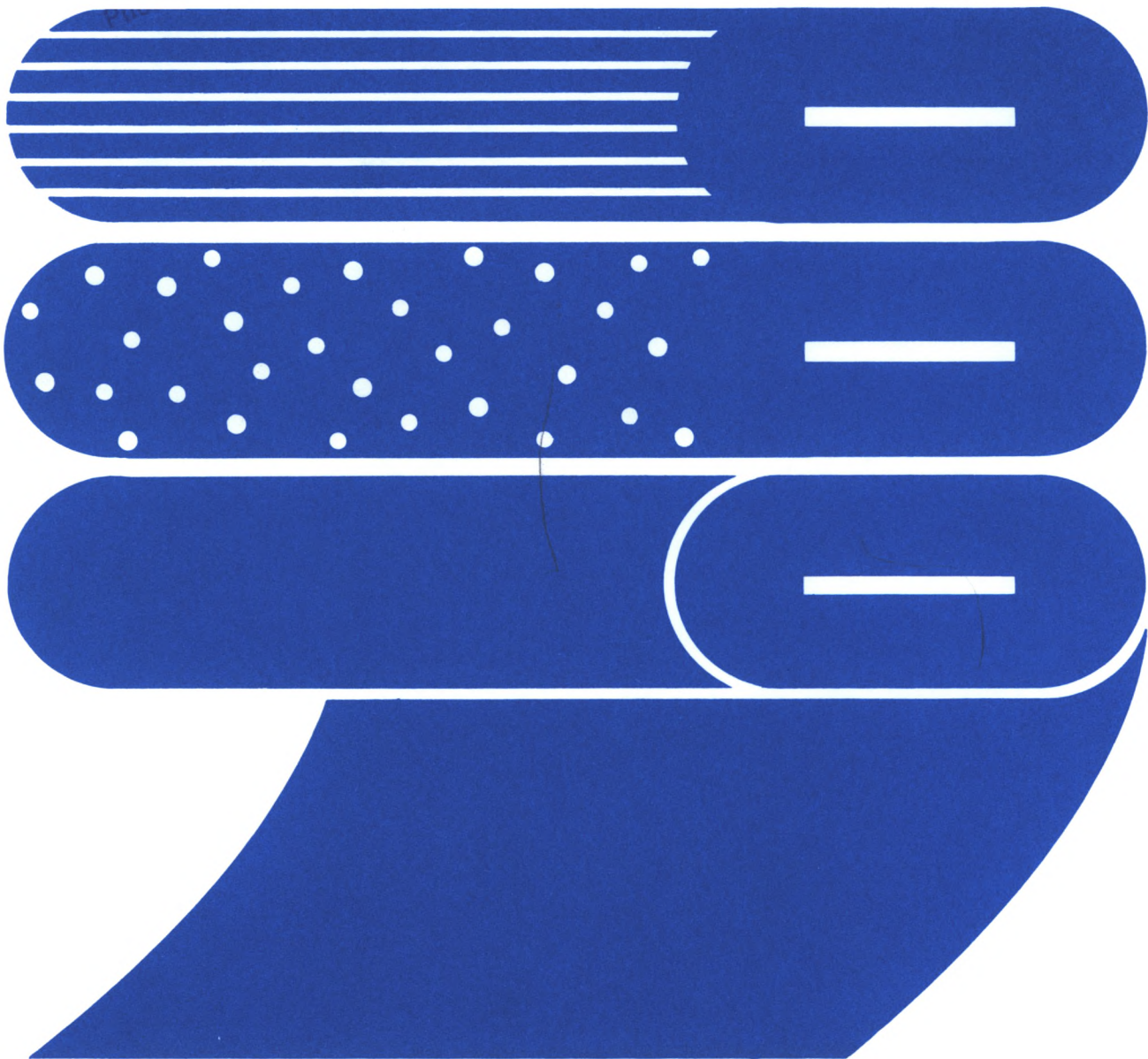


# Industry Wage Survey Textiles, May 1975



U.S. Department of Labor  
Bureau of Labor Statistics  
1977

Bulletin 1945



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Part 1. Cotton and Manmade Fiber  
Part 2. Wool Yarn and Broadwoven Fabric

U.S. Department of Labor  
Ray Marshall, Secretary  
Bureau of Labor Statistics  
Julius Shiskin, Commissioner  
1977

Bulletin 1945



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## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the textile industries in May 1975.

Part I—Cotton and Manmade Fiber—includes data for establishments primarily engaged in weaving fabrics wholly or chiefly of cotton, silk, or manmade fibers; spinning, throwing, twisting, winding, or spooling yarn of cotton, silk, or manmade fibers; or manufacturing thread from cotton, silk, or manmade fibers.

Part II—Wool Yarn and Broadwoven Fabric—includes data for establishments primarily engaged in weaving fabrics (over 12 inches in width) or spinning, twisting, winding, or spooling yarn of wool, mohair, or similar animal fibers.

Separate releases for selected States and areas of textile industry concentration were issued earlier and are included in this report. Copies of releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted by the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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## Part I. Cotton and Manmade Fiber

### Summary

Production and related workers in regular textile operations of cotton and manmade fiber textile mills averaged \$3.08 an hour in May 1975.<sup>1</sup> No direct pay comparisons were made with a similar Bureau survey of the industry in August 1971<sup>2</sup> because the minimum employment size of firms covered was 100 in 1975 and 20 in 1971.

Earnings in the Southeast region, where nine-tenths of the workers were employed, averaged \$3.07 an hour.<sup>3</sup> In the other regions where separate data were shown, hourly earnings averaged \$3.02 in the Southwest, \$3.17 in New England, and \$3.33 in the Middle Atlantic region. Within regions, average earnings varied by type and size of mill, size of community, product, and occupation.

Among the occupations selected for separate study,<sup>4</sup> averages ranged from \$4.07 an hour for loom fixers to \$2.55 an hour for janitors. The numerically most important jobs and their averages were: Yarn winders (\$2.85); ring frame spinners (\$2.93); and weavers (\$3.57).

Paid holidays and vacations and at least part of the cost of various health and insurance plans were provided for most production workers in the industry. Retirement pension plans were provided for approximately three-fourths of the production workers.

### Industry characteristics

*Employment trends.* Cotton and manmade fiber textile mills within the scope of the survey employed 305,621 production and related workers in May 1975.<sup>5</sup> Mills using primarily cotton fibers in their textiles employed 53 percent of the workers; the remaining workers were in mills using chiefly manmade or silk fibers. Since August

<sup>1</sup>See appendix A for scope and method of survey. Wage data contained in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 17,000 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments are excluded from the earnings tabulations for workers in regular textile departments, but are presented separately in table 8.

<sup>2</sup>See *Industry Wage Survey, Textiles, August 1971*, Bulletin 1801 (Bureau of Labor Statistics, 1974).

<sup>3</sup>Most Southern manufacturers announced pay raises of 7 percent in late summer 1975 and 10 percent in early summer 1976.

<sup>4</sup>See appendix B for job descriptions.

<sup>5</sup>Data relate to all production workers in regular textile operations as well as those in bleaching, cloth dyeing and finishing, and fabricating departments.

**Text table 1. Employment of production workers in cotton and manmade fiber mills, selected dates, 1960-75**

Reference date of survey	Total	Cotton mills	Manmade fiber mills
August 1960 . . . . .	352,152	277,138	75,014
May 1963 . . . . .	333,504	246,729	86,775
September 1965 . . . . .	345,132	240,996	104,136
September 1968 . . . . .	366,357	220,784	145,573
August 1971 . . . . .	338,310	193,014	145,296
May 1975 <sup>1</sup> . . . . .	305,621	162,835	142,786

<sup>1</sup>The minimum size of firms covered was 100 workers in 1975, up from 20 in 1971. It was estimated that in 1975 firms with 20 to 99 workers employed about 4 percent of the cotton mill work force and 6 percent of the manmade fiber mill work force. (Based on data from *County Business Patterns, United States Summary, 1971 and 1973*, U. S. Department of Commerce, Bureau of the Census.)

1971, when the Bureau conducted a similar study of the industry, the employment level fell by 10 percent, with nearly all of the decrease occurring in the cotton sector. As indicated in text table 1, employment in cotton mills continued the steady decline observed by the Bureau in its occupational surveys conducted since 1960.

*Products.* Textile mills manufacturing all or most of their products entirely of cotton fibers employed two-fifths of the industry's labor force; slightly more than one-third of the workers were in mills manufacturing all or most of their products entirely of manmade fibers, and one-fourth were in mills primarily manufacturing products of cotton and manmade fiber blends.

Manmade fiber textiles accounted for slightly under three-fifths of the cotton and manmade fiber broadwoven goods produced in 1975.<sup>6</sup> Cotton broadwoven production in 1975 was 4.10 billion linear yards of grey goods, compared with 6.15 billion yards in 1971—a 33-percent drop. Production of manmade fiber fabrics was 5.30 billion linear yards in 1975, compared with 4.88 billion yards in 1971, an increase of 9 percent.

*Location.* The Southeast region accounted for slightly more than nine-tenths of the work force—97 percent of those in the cotton sector and 89 percent of those in manmade fiber textile mills. Of the 283,964 production and related workers employed in the Southeast, there were two-fifths in North Carolina, nearly three-tenths in South

<sup>6</sup>*Survey of Current Business*, June 1976, p. S-39. Earlier figures are from March 1973 issue, p. S-39.

**Text table 2. Proportion of production workers by type of mill and location, May 1975**

Type of mill	United States <sup>1</sup>	New England	Middle Atlantic	South-east	South-west
Total . . .	100	100	100	100	100
Yarn . . . . .	29	41	40	29	9
Weaving . . . . .	10	17	60	8	3
Integrated . . .	61	42	—	63	87

<sup>1</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, totals may not equal 100.

Carolina, and one-seventh in Georgia. Virginia accounted for 5 percent of the Southeast total. The New England, Middle Atlantic, and Southwest regions together accounted for 6 percent of the work force.

Metropolitan areas<sup>7</sup> accounted for about one-third of the production workers nationwide and in the Southeast region. In the other regions, the proportion of workers in larger communities was slightly more than one-half in New England and four-fifths in the Middle Atlantic.

*Type of mill.* Yarn and broadwoven fabric mills were classified into three types for survey purposes. *Yarn mills* process fibers into yarn or thread; *weaving mills* produce broadwoven fabrics from purchased yarn and yarn transferred from other plants of the same company. *Integrated mills* have both the yarn and weaving operations in the same establishment. The proportion of workers in the three types varied widely by region, as illustrated in text table 2. About seven-eighths of the weaving mill workers were in establishments manufacturing textiles wholly or chiefly from manmade fibers; the corresponding proportions in yarn and integrated mills, however, were nearly three-fifths and one-seventh.

*Mill size.* Employment levels in individual mills, many of which are owned by large multiplant companies, varied considerably. One-third of the workers were in mills with 500 to 999 employees; approximately one-fourth were in mills employing 250 to 499 workers; another one-fourth were in mills with at least 1,000 workers; the remaining one-sixth were in mills of the 100 to 249 employee size group. Mills with fewer than 100 workers were excluded from the survey. Text table 3 shows that 44 percent of the mills employed 100 to 249 workers; the corresponding figures were about 60 percent for yarn and weaving mills and 17 percent for integrated mills.

*Unionization.* Mills operating under labor-management contracts covering a majority of their production work force employed one-sixth of the industry's labor force.

<sup>7</sup> Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through Feb. 8, 1974.

**Text table 3. Number of mills by type and size, May 1975**

Mill size	Total	Yarn mills	Weaving mills	Integrated mills
Total . . . . .	837	385	127	325
Mills employing:				
100-249 workers . .	370	241	75	54
250-499 workers . .	251	103	35	113
500-999 workers . .	171	36	17	118
1,000 workers or more . . . . .	45	5	—	40

By region, the proportion of textile workers in union mills amounted to nearly one-half in New England, two-fifths in the Middle Atlantic, and one-eighth in the Southeast. (No mills visited in the Southwest region had union contracts covering a majority of their workers.) Virginia accounted for nearly three-tenths of the workers in Southeastern mills with union contracts in 1975, but represented only 5 percent of the total employment in that region.

In May 1975, the major unions in the industry were the Textile Workers Union of America and the United Textile Workers of America, both AFL-CIO affiliates. In June 1976, the Textile Workers Union merged with the Amalgamated Clothing Workers to form the Amalgamated Clothing and Textile Workers Union.

*Method of wage payment.* Slightly more than seven-tenths of the workers in cotton and manmade fiber mills were paid time rates, usually under formal systems providing a single rate for a specified occupation (table 26). Incentive systems, nearly always based on individual piecework, applied to one-tenth of the workers in the Middle Atlantic and about one-fourth in the other three regions shown separately. Numerically important occupations usually paid under incentive wage systems included drawing-frame tenders, long-draft slubber tenders, spinning frame doffers, yarn winders, and weavers.

The industry uses a method of wage payment known as "side hour", which provides workers with varying pay rates depending upon the number of positions or machines tended. Workers paid under the "side hour" system were considered as time-rated for wage survey purposes, since they earn a set amount each hour and cannot increase their earnings through increased production.

*Sex.* Men accounted for slightly more than one-half of the industry's workers in May 1975 and were predominant in such jobs as card grinders, card tenders, fixers, hand truckers, slasher and slubber tenders, and various plant maintenance occupations. Women were most frequently employed as battery hands, cloth inspectors and menders, spinners, twister tenders, and yarn winders. Women also accounted for slightly more than three-fifths of the weavers—a job in which they became the majority in the 1960's.

## Average hourly earnings

Straight-time earnings of production and related workers in cotton and manmade fiber textile mills averaged \$3.08 an hour in May 1975 (table 1).<sup>8</sup> Workers in the Southeast—about nine-tenths of the industry's work force—averaged \$3.07. Other regional averages were \$3.02 in the Southwest, \$3.17 in New England, and \$3.33 in the Middle Atlantic. Wage levels also varied among the States and areas studied (text table 4).

Average earnings of production workers were highest in weaving mills and lowest in spinning mills. The earnings advantage for weaving mill workers was 12 percent nationwide; among the regions where data were shown, the differential amounted to 10 percent in the Southeast and 22 percent in the Middle Atlantic. Skilled weaving jobs (occupations not found in yarn mills) influenced the higher overall average earnings for weaving over yarn mill workers. When these highly paid workers were excluded from the comparison, the earnings advantage for weaving mill workers dropped to 5 percent.

Cotton and manmade fiber textile workers in metropolitan areas averaged slightly more than their counterparts employed in smaller communities nationwide and in 2 of 3 regions for which data were published. Workers in metropolitan areas of the Middle Atlantic States, however, averaged 29 percent more than those in nonmetropolitan areas (\$3.47 compared with \$2.68).

Earnings of workers in mills with 500 employees or more averaged \$3.11 an hour, 3 percent more than the \$3.03 average for workers employed in smaller mills (100 to 499 employees). As noted earlier, mills with fewer than 100 workers were excluded from the study. Workers in larger plants held the wage advantage in the two regions where comparisons could be made. Such advantages amounted to 3 percent in the Southeast region and 6 percent in New England.

<sup>8</sup>The straight-time hourly earnings presented in this bulletin are not comparable with the gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the monthly series, estimates here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the hours reported by establishments in the industry was divided into the reported payroll totals. Also, the monthly series differs in coverage (mills with fewer than 100 workers in cotton textiles and 50 workers in wool textiles were excluded from this survey) and provides separate data for yarn mills and a combination of weaving and integrated mills.

Estimates of the number of production workers within the scope of the study are intended only as a general guide to the size and composition of the labor force in the survey. Planning for the survey required the assembling of lists of establishments considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the textile manufacturing industry, but found in other industries at the time of the survey. Also omitted are textile plants classified incorrectly in other industries at the time the lists were compiled.

**Text table 4. Production workers and average straight-time earnings in selected regions, States, and areas, May 1975**

Location	Workers	Earnings
New England . . . . .	7,201	\$3.17
Maine and New Hampshire . . . . .	2,150	3.03
Southern New England . . . . .	5,051	3.24
Middle Atlantic . . . . .	6,786	3.33
Southeast . . . . .	267,967	3.07
Georgia . . . . .	41,660	3.08
North Carolina . . . . .	102,959	3.01
Charlotte . . . . .	35,746	3.01
Statesville . . . . .	12,519	2.97
Winston-Salem-High Point . . . . .	15,195	3.10
South Carolina . . . . .	79,389	3.12
Greenville-Spartanburg . . . . .	34,368	3.17
Virginia . . . . .	13,300	3.16
Southwest . . . . .	4,508	3.02

Average earnings differed little nationwide between cotton and manmade fiber mills (\$3.08 and \$3.07 respectively) and in the Southeast (\$3.08 and \$3.05 respectively)—the only region where comparisons could be made. See tables 2 and 3 for wage levels in both types of mills by establishment and community size, type of yarn processed or woven, and predominant class of fabric produced.

Two-fifths of the workers (in regular textile departments) were in mills primarily producing products chiefly of cotton fiber. They averaged \$3.07, compared with \$3.05 for workers in mills where products were chiefly of manmade fibers (one-third of the workers). Employees in plants that predominantly manufactured products of cotton and manmade fiber blends accounted for one-fourth of the work force and averaged \$3.10 an hour.

Men averaged \$3.20 an hour—10 percent more than women in the industry. Differences in pay for men and women may be traceable to several factors, including differences in the distribution of men and women among jobs having disparate pay levels. Different averages recorded for men and women in the same job and area (tables 16-25) may also reflect minor variations in duties. Job descriptions used to classify workers in wage surveys usually are more generalized than those used in individual establishments because allowance must be made for minor differences among establishments in specific duties performed. Also, earnings in some jobs are determined largely by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, work flow, or other factors over which the workers may or may not have control.

Earnings of virtually all workers fell within a range of \$2.25 to \$4.50 an hour in May 1975 (table 4). Earnings of the middle 50 percent were between \$2.69 and \$3.42. Regionally, the proportion of workers at the ex-

**Text table 5. Middle range of earnings for men and women by type of mill, May 1975**

Mill type	Middle range of earnings	
	Men	Women
Yarn . . . . .	\$2.67 - \$3.34	\$2.58 - \$3.00
Weaving . . . . .	\$2.82 - \$3.92	\$2.69 - \$3.30
Integrated . . . . .	\$2.73 - \$3.75	\$2.71 - \$3.20

trimities of the earnings distribution varied somewhat. Workers below \$2.50 an hour accounted for 7 percent of the workers in New England and the Southwest, 8 percent in the Southeast, and 12 percent in the Middle Atlantic region. Those earning \$4.50 an hour or more represented 10 percent of the Middle Atlantic work force, 2 percent of those in New England, and less than 1 percent of the workers in the Southeast and Southwest.

Women, principally employed in jobs with similar skills, were more concentrated in the earnings array than men (tables 6 and 7). For example, as illustrated in text table 5, in both weaving and integrated mills the middle range of earnings for women was about half the size of the range for men.

The 17,159 workers in finishing and fabricating departments of weaving and integrated mills averaged \$3.10 an hour—those in finishing averaged \$3.07; in fabricating, \$3.13 (table 8). As indicated earlier, wage data for these workers were not tabulated with those in the regular textile departments.

**Occupational earnings**

The occupations for which wage data are presented in table 9 were selected to represent wage levels for the types of skills and activities performed by workers engaged in regular textile operations. These jobs, arranged in sequence of major textile processes, accounted for nearly two-thirds of the industry's work force.

Job averages ranged from \$2.55 for janitors to \$4.07 for loom fixers. Yarn winders, ring frame spinners, and weavers, each numbering at least 20,000 workers, averaged \$2.85, \$2.93, and \$3.57 an hour, respectively. Virtually all of the spinners and yarn winders were women, as were three-fifths of the weavers. Other numerically important jobs staffed by women, and their averages, include battery hands, \$2.74; loom winder tenders, \$2.75; twister tenders on ring frame, \$2.82; inspectors on cloth machines, \$2.82; warper tenders, \$2.97; and uptwisters, \$2.97. Men commonly staffed the following numerically important jobs: Hand truckers (\$2.66), card tenders (\$2.85), long draft slubber tenders (\$3.25), section fixers (\$3.62) and loom fixers (\$4.07).

Among the 10 occupations for which data were shown in all four regions, highest averages were most commonly reported in the Middle Atlantic; the lowest were found in the Southwest. Text table 6 illustrates these regional differences in occupational pay levels.

**Text table 6. Average hourly earnings as a percent of those in the Southwest, selected occupations, May 1975**

Occupation	New England	Middle Atlantic	South-east
Drawing-in machine tenders . . . . .	94	96	102
Electricians, maintenance . . . . .	105	108	105
Inspectors . . . . .	93	105	94
Loom fixers . . . . .	93	114	98
Maintenance machinists . . . . .	104	124	107
Power truckers . . . . .	123	125	103
Slasher tenders . . . . .	105	105	100
Tying-in machine operators . . . . .	116	126	112
Warper tenders . . . . .	104	125	102
Yarn winders . . . . .	106	96	101

Job averages were often higher in manmade fiber textile mills than in cotton textile mills (tables 10 and 11). The manmade fiber mill earnings advantage was typically small—4 to 6 percent over cotton mill workers—but rose to 14 and 15 percent respectively for card strippers and cloth menders. Among the few occupations where comparisons were made, workers in weaving mills averaged more per hour than their counterparts in yarn or integrated mills (table 12).

Occupational averages also generally were higher in metropolitan areas than in smaller communities (table 13). Nationwide, the earnings edge for workers in metropolitan areas was relatively narrow, ranging from less than 2 percent to 9 percent.

Workers in mills with at least 500 employees typically averaged between 2 and 5 percent more than their counterparts in mills with fewer than 500 workers (table 14). This general relationship prevailed in the Southeast region, although in New England workers in smaller mills averaged more than those in the larger mills in about half the observations. (Comparisons of worker averages by mill size were not possible for the Middle Atlantic and Southwest regions.)

Within the same job, workers paid on an incentive basis nearly always had higher average earnings than those paid time rates (table 15). Nationwide, the earnings advantage for incentive workers varied widely, ranging from 2 percent or less for weavers, loom fixers, uptwisters, and slubber tenders to 26 percent for yarn dyeing machine tenders.

Earnings of individual workers usually varied considerably within the same job and State or area (tables 16-25). In many instances, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and area by at least \$1. Thus, some workers in comparatively low-paid jobs (as measured by the average for all workers) earned more than some workers in jobs for which significantly higher average earnings were recorded.

**Establishment practices and supplementary wage provisions**

Information was also obtained for production workers on work schedules, shift differential provisions and prac-

tices, and the incidence of selected supplementary benefits including paid holidays and vacations; health, insurance, and retirement plans; paid funeral and jury-duty leave; and technological severance pay.

*Scheduled weekly hours.* Work schedules of 40 hours per week were in effect in mills employing three-fourths of the production workers at the time of the survey (table 27). Weekly schedules of 48 hours applied to most of the remaining workers, and were more prevalent in the Southeast than in the other regions.

*Shift differential provisions and practices.* Mills with formal provisions for late-shift work (either second or third or other late shifts) employed virtually all of the production and related workers in May 1975 (table 28). Between one-fourth and three-tenths of the workers were actually employed on late shifts at that time. About three-tenths of the workers in the Southeast and one-fourth in New England were actually employed on second shifts; these workers usually were paid day-shift rates (table 29). In the Middle Atlantic and Southwest regions, slightly more than one-fourth of the workers were found on second shifts and commonly received a cents-per-hour differential over day rates.

The proportion of workers on third shifts ranged from one-seventh in the New England region to about one-fourth in the Southeast and Southwest. Most third- or other late-shift workers received a differential above day rates which usually amounted to 5 cents in the Southeast, 10 cents in New England, and 15 cents in the Middle Atlantic and Southwest regions.

*Paid holidays.* Paid holidays were provided to nine-tenths or more of the production workers in all regions (table 30). The number of holidays provided for at least two-thirds of the workers ranged from 3 to 6 days in the Southeast, 4 to 6 days in the Southwest, 6 to 7 days in New England, and 7 to 10 days in the Middle Atlantic States.

*Paid vacations.* Paid vacations, after qualifying periods of service, were provided to production workers by virtually all mills covered by the survey (table 31). For nine-tenths of the workers, vacation payments were based on a stipulated percentage of the employee's annual earnings.<sup>9</sup> Typical provisions included 1 week's pay after 1 year of service,

<sup>9</sup>For purposes of this survey, percentage payments were converted to an equivalent time basis, i.e., 2 percent of annual earnings equaled 1 week; 4 percent, 2 weeks.

2 weeks' pay after 5 years, and at least 3 weeks' pay after 15 years. Differences in vacation plans were found among the regions. For example, one-fifth of the workers in the New England and Middle Atlantic regions were eligible for 4 weeks of vacation pay after 25 years of service; this provision was available to less than one-tenth of the workers in the Southeast and Southwest.

*Health, insurance, and retirement plans.* Nearly all of the production workers were in mills which provided life, hospitalization, and surgical insurance (table 32). Major medical insurance was available to slightly more than nine-tenths of the workers; basic medical insurance, to nearly seven-eighths. Cotton and manmade fiber textile mills provided accidental death and dismemberment insurance and sickness and accident insurance to about three-fourths of the production workers in May 1975. The incidence of the aforementioned benefits varied somewhat by region.

Employers in the New England and Middle Atlantic regions usually paid the entire cost of these health and insurance plans, while employers and employees typically shared the cost in the Southeast and Southwest. Also, dependents of employees in the Middle Atlantic, Southeast, and Southwest were generally covered by hospitalization, surgical, and basic and major medical insurance policies whereas in New England such coverage applied to only about one-fourth of the production workers.

Pension plans, in addition to Federal social security, were provided for approximately three-fourths of the production workers. These plans were usually financed wholly by employers and were funded on the basis of actuarial data rather than profits. Pensions funded from profits were most likely found in the Southeast and Southwest regions, where coverage was provided for about one-sixth of the plantworkers. Severance pay at retirement (rather than a pension plan) was available to nearly one-tenth of all production workers.

*Other selected benefits.* Seven-tenths of the workers were in textile plants with pay continuation plans for workers serving on a jury, while slightly over half had provisions for pay while attending funerals of specified family members (table 33). Technological severance pay—a benefit providing payments to workers permanently separated from their jobs because of technological change or a plant closing—was rarely found in the industry.

**Table 1. Cotton and manmade fiber textile mills: Average hourly earnings by selected characteristics—all mills**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers by selected characteristics, United States and selected regions, May 1975)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>ALL PRODUCTION WORKERS</b> <sup>3, 4</sup>	288,462	\$3.08	7,201	\$3.17	6,786	\$3.33	267,967	\$3.07	4,508	\$3.02
MEN	156,170	3.20	4,045	3.32	3,565	3.62	145,236	3.19	2,549	3.12
WOMEN	128,239	2.92	3,156	2.99	3,221	3.02	118,678	2.92	1,959	2.88
<b>SIZE OF COMMUNITY:</b>										
METROPOLITAN AREAS <sup>5</sup>	100,341	3.10	3,989	3.23	5,626	3.47	88,592	3.08	-	-
NONMETROPOLITAN AREAS	188,121	3.06	3,212	3.11	1,160	2.68	179,375	3.06	-	-
<b>SIZE OF MILL:</b>										
100-499 WORKERS	124,495	3.03	4,431	3.10	6,786	3.33	110,284	3.01	1,604	2.96
500 WORKERS OR MORE	163,967	3.11	2,770	3.29	-	-	157,683	3.11	-	-
<b>TYPE OF MILL:</b>										
YARN OR THREAD MILLS	88,079	2.90	3,150	3.14	2,805	2.95	79,876	2.89	-	-
WEAVING MILLS	28,607	3.25	-	-	3,981	3.60	23,232	3.19	-	-
INTEGRATED MILLS	171,776	3.14	2,887	3.20	-	-	164,859	3.14	-	-
<b>FIBER CONTENT OF PREDOMINANT PRODUCT:</b>										
COTTON FIBERS ONLY	113,981	3.07	-	-	-	-	112,152	3.07	-	-
MANMADE FIBERS ONLY	100,800	3.05	6,217	3.17	5,621	3.24	86,484	3.04	-	-
BLENDS OF COTTON AND MANMADE FIBERS	69,779	3.10	-	-	-	-	66,415	3.10	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 17,159 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments are excluded from this tabulation and are presented separately in table 8.  
<sup>2</sup> Includes data for regions in addition to those shown separately.  
<sup>3</sup> Includes data from establishments which were unable to provide separate data for men and women.

<sup>4</sup> Includes data for establishments producing textiles having fiber contents different from those shown separately.

<sup>5</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 8, 1974.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 2. Cotton and manmade fiber textile mills: Average hourly earnings by selected characteristics—Cotton textile mills**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers by selected characteristics, United States and selected regions, May 1975)

Item	United States <sup>2</sup>		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>ALL PRODUCTION WORKERS</b> <sup>3</sup>	152,025	\$3.08	146,895	\$3.08
MEN	84,608	3.18	81,617	3.18
WOMEN	63,364	2.94	61,225	2.94
<b>SIZE OF COMMUNITY:</b>				
METROPOLITAN AREAS <sup>4</sup>	54,604	3.07	52,806	3.06
NONMETROPOLITAN AREAS	97,421	3.09	94,089	3.09
<b>SIZE OF MILL:</b>				
100-499 WORKERS	57,635	3.03	55,878	3.02
500 WORKERS OR MORE	94,390	3.11	91,017	3.12
<b>TYPE OF MILL:</b>				
YARN OR THREAD MILLS	28,037	2.89	27,857	2.89
CARDED YARN	11,741	2.84	11,741	2.84
COMBED YARN	16,296	2.93	16,116	2.92
INTEGRATED MILLS	122,983	3.12	118,586	3.13
CARDED-YARN FABRICS	114,026	3.12	109,629	3.12
COMBED-YARN FABRICS	8,957	3.14	8,957	3.14
<b>PREDOMINANT CLASS OF FABRIC:</b> <sup>5</sup>				
DUCK AND ALLIED FABRICS	3,966	3.13	-	-
WIDE SHEETING AND ALLIED COARSE- AND MEDIUM-YARN FABRICS	43,657	3.12	42,630	3.12
PRINT CLOTH YARN FABRICS	20,982	3.13	20,982	3.13
COLORED YARN FABRICS	19,013	3.07	18,966	3.07
TOWELS, TOWELING, AND DISHCLOTHS	9,389	3.27	9,389	3.27
FINE COTTON FABRICS (COMBED, PART-COMBED, AND FINE-CARDED)	4,784	3.24	-	-
SPECIALTIES AND OTHER WOVEN COTTON FABRICS	15,273	3.14	11,913	3.13

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 10,818 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments of cotton textile mills are excluded from this tabulation and presented separately in table 8.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes data from establishments which were unable to provide separate data for men and women.

<sup>4</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 1974.

<sup>5</sup> Includes data for weaving and integrated mills only. Classifications selected for separate presentation do not include all workers in weaving and integrated mills covered by the survey.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 3. Cotton and manmade fiber textile mills: Average hourly earnings by selected characteristics—manmade fiber textile mills**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers by selected characteristics, United States and selected regions, May 1975)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>ALL PRODUCTION WORKERS</b> .....	136,437	\$3.07	6,255	\$3.17	6,053	\$3.30	121,072	\$3.05
<b>Men</b> .....	71,562	3.22	3,439	3.33	3,199	3.58	63,619	3.19
<b>Women</b> .....	64,875	2.90	2,816	2.99	2,854	2.98	57,453	2.90
<b>SIZE OF COMMUNITY:</b>								
<b>METROPOLITAN AREAS</b> <sup>3</sup> .....	45,737	3.14	3,470	3.23	4,893	3.44	35,786	3.10
<b>NONMETROPOLITAN AREAS</b> .....	90,700	3.03	2,785	3.10	1,160	2.68	85,286	3.04
<b>SIZE OF MILL:</b>								
<b>100-499 WORKERS</b> .....	66,860	3.03	4,431	3.10	6,053	3.30	54,406	3.00
<b>500 WORKERS OR MORE</b> .....	69,577	3.10	-	-	-	-	66,666	3.10
<b>TYPE OF MILL:</b>								
<b>YARN OR THREAD MILLS</b> .....	60,042	2.90	3,150	3.14	2,625	2.94	52,019	2.89
<b>FILAMENT YARN OR THREAD</b> .....	23,015	2.92	-	-	2,075	2.96	20,102	2.92
<b>SPUN YARN OR THREAD</b> .....	37,027	2.89	2,388	3.18	-	-	31,917	2.88
<b>WEAVING MILLS</b> .....	27,602	3.24	-	-	3,428	3.57	22,780	3.19
<b>FILAMENT YARN OR THREAD</b> .....	23,653	3.23	-	-	2,833	3.56	19,605	3.18
<b>SPUN YARN OR THREAD</b> .....	3,949	3.27	-	-	-	-	3,175	3.22
<b>INTEGRATED MILLS</b> .....	48,793	3.17	-	-	-	-	46,273	3.17
<b>FILAMENT YARN OR THREAD</b> .....	5,999	3.13	-	-	-	-	5,449	3.13
<b>SPUN YARN OR THREAD</b> .....	42,794	3.18	-	-	-	-	40,824	3.17
<b>PREDOMINANT CLASS OF FABRIC:</b> <sup>4</sup>								
<b>FILAMENT PLAT FABRICS</b> .....	8,162	3.26	-	-	-	-	6,511	3.28
<b>FILAMENT TWISTED YARN FABRICS</b> ...	14,756	3.17	-	-	-	-	13,026	3.11
<b>SPUN MANMADE FIBER FABRICS</b> .....	42,299	3.16	2,026	3.03	-	-	39,705	3.17
<b>PILE, UPHOLSTERY, DRAPERY, TAPESTRY, AND TIE FABRICS</b> .....	11,057	3.27	-	-	1,745	3.57	8,636	3.19

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 6,349 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments of manmade fiber textile mills are excluded from this tabulation and are presented separately in table 8.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Standard Metropolitan Statistical Areas are defined by the U.S. Office of Management and Budget through February 8, 1974.

<sup>4</sup> Includes data for weaving and integrated mills only. Classifications selected for separate presentation do not include all workers in weaving and integrated mills covered by the survey.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 4. Cotton and manmade fiber textile mills: Earnings distribution—all mills**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, United States and selected regions, May 1975)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Southeast	Southwest
<b>NUMBER OF WORKERS</b> .....	288,462	7,201	6,786	267,967	4,508
<b>AVERAGE HOURLY EARNINGS</b> .....	\$3.08	\$3.17	\$3.33	\$3.07	\$3.02
<b>TOTAL</b> .....	100.0	100.0	100.0	100.0	100.0
<b>UNDER \$2.15</b> .....	0.3	0.1	3.5	0.3	-
<b>\$2.15 AND UNDER \$2.20</b> .....	.1	-	.2	.1	-
<b>\$2.20 AND UNDER \$2.25</b> .....	.5	(*)	2.7	.4	-
<b>\$2.25 AND UNDER \$2.30</b> .....	.6	1.7	.1	.5	2.0
<b>\$2.30 AND UNDER \$2.35</b> .....	1.2	.4	(*)	1.2	-
<b>\$2.35 AND UNDER \$2.40</b> .....	.9	1.6	.4	.9	1.1
<b>\$2.40 AND UNDER \$2.45</b> .....	1.7	.3	2.1	1.7	1.7
<b>\$2.45 AND UNDER \$2.50</b> .....	2.7	3.1	2.9	2.7	2.2
<b>\$2.50 AND UNDER \$2.60</b> .....	8.3	4.0	4.2	8.4	14.5
<b>\$2.60 AND UNDER \$2.70</b> .....	10.2	9.9	2.9	10.3	9.4
<b>\$2.70 AND UNDER \$2.80</b> .....	10.5	6.3	4.4	10.8	9.0
<b>\$2.80 AND UNDER \$2.90</b> .....	9.2	8.3	8.2	9.3	8.8
<b>\$2.90 AND UNDER \$3.00</b> .....	7.0	5.8	3.6	7.2	6.7
<b>\$3.00 AND UNDER \$3.10</b> .....	6.8	5.5	7.7	6.8	6.7
<b>\$3.10 AND UNDER \$3.20</b> .....	5.0	10.0	4.7	4.9	7.4
<b>\$3.20 AND UNDER \$3.30</b> .....	4.7	5.9	6.3	4.7	2.8
<b>\$3.30 AND UNDER \$3.40</b> .....	4.4	7.7	4.2	4.3	5.5
<b>\$3.40 AND UNDER \$3.50</b> .....	4.0	4.5	5.1	4.0	4.4
<b>\$3.50 AND UNDER \$3.60</b> .....	3.9	6.1	5.9	3.7	5.1
<b>\$3.60 AND UNDER \$3.70</b> .....	3.3	2.6	5.9	3.3	2.8
<b>\$3.70 AND UNDER \$3.80</b> .....	2.5	3.2	2.3	2.6	1.3
<b>\$3.80 AND UNDER \$3.90</b> .....	2.6	2.6	2.2	2.6	1.4
<b>\$3.90 AND UNDER \$4.00</b> .....	2.1	2.1	2.2	2.1	.9
<b>\$4.00 AND UNDER \$4.10</b> .....	3.2	2.1	2.5	3.3	.9
<b>\$4.10 AND UNDER \$4.20</b> .....	1.9	1.1	1.9	1.8	4.7
<b>\$4.20 AND UNDER \$4.30</b> .....	.9	.7	2.4	.9	(*)
<b>\$4.30 AND UNDER \$4.40</b> .....	.3	.6	1.4	.3	.1
<b>\$4.40 AND UNDER \$4.50</b> .....	.3	.8	.5	.3	-
<b>\$4.50 AND UNDER \$4.60</b> .....	.2	.6	3.2	.1	.2
<b>\$4.60 AND UNDER \$4.70</b> .....	.1	.3	.7	.1	-
<b>\$4.70 AND UNDER \$4.80</b> .....	.1	.3	1.8	.1	-
<b>\$4.80 AND UNDER \$4.90</b> .....	.1	.2	.6	(*)	(*)
<b>\$4.90 AND UNDER \$5.00</b> .....	(*)	.3	.5	(*)	-
<b>\$5.00 AND UNDER \$5.10</b> .....	(*)	.2	.1	(*)	-
<b>\$5.10 AND UNDER \$5.20</b> .....	(*)	.1	.3	(*)	-
<b>\$5.20 AND UNDER \$5.30</b> .....	(*)	.1	.1	(*)	-
<b>\$5.30 AND UNDER \$5.40</b> .....	(*)	.1	.6	(*)	-
<b>\$5.40 AND OVER</b> .....	.1	.2	1.6	(*)	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

\*Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 5. Cotton and manmade fiber textile mills: Earnings distribution—all mills by type of mill operation**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, United States and selected regions, May 1975)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England		Middle Atlantic		Southeast		
	Yarn mills	Weaving mills	Integrated mills	Yarn mills	Integrated mills	Yarn mills	Weaving mills	Yarn mills	Weaving mills	Integrated mills
NUMBER OF WORKERS.....	88,079	28,607	171,776	3,150	2,887	2,805	3,981	79,876	23,232	164,859
AVERAGE HOURLY EARNINGS.....	\$2.90	\$3.25	\$3.14	\$3.14	\$3.20	\$2.95	\$3.60	\$2.89	\$3.19	\$3.14
TOTAL.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
UNDER \$2.15.....	0.8	0.1	0.1	-	-	8.3	(*)	0.6	0.1	0.2
\$2.15 AND UNDER \$2.20.....	.3	.1	(*)	-	-	.4	-	.3	.1	(*)
\$2.20 AND UNDER \$2.25.....	1.0	.2	.2	-	-	6.4	(*)	.9	.2	.2
\$2.25 AND UNDER \$2.30.....	1.1	.2	.3	3.1	0.8	.2	0.1	1.1	.2	.3
\$2.30 AND UNDER \$2.35.....	2.9	.2	.4	.1	.2	(*)	.1	3.1	.2	.5
\$2.35 AND UNDER \$2.40.....	1.9	.3	.5	2.2	1.5	.7	.2	1.8	.3	.5
\$2.40 AND UNDER \$2.45.....	2.6	.8	1.4	.3	.2	4.2	.6	2.7	.8	1.4
\$2.45 AND UNDER \$2.50.....	3.6	.8	2.5	6.3	.7	4.4	1.9	3.5	.7	2.5
\$2.50 AND UNDER \$2.60.....	8.7	6.7	8.4	2.2	7.5	3.8	4.4	9.1	7.5	8.3
\$2.60 AND UNDER \$2.70.....	11.8	11.9	9.2	4.4	13.3	1.6	3.8	12.1	13.1	9.1
\$2.70 AND UNDER \$2.80.....	12.4	9.3	9.8	7.7	5.5	5.0	4.0	12.8	10.5	9.9
\$2.80 AND UNDER \$2.90.....	10.4	9.2	8.6	8.1	9.0	7.9	8.5	10.7	9.2	8.6
\$2.90 AND UNDER \$3.00.....	7.3	5.8	7.1	5.9	6.8	4.0	3.4	7.5	6.3	7.2
\$3.00 AND UNDER \$3.10.....	6.6	4.9	7.2	5.4	5.1	12.5	4.4	6.5	4.9	7.3
\$3.10 AND UNDER \$3.20.....	6.5	3.1	4.6	15.3	5.6	6.7	3.4	6.3	2.9	4.5
\$3.20 AND UNDER \$3.30.....	4.7	4.1	4.9	6.9	4.8	8.1	5.1	4.4	3.9	4.9
\$3.30 AND UNDER \$3.40.....	4.6	4.7	4.3	10.4	6.6	1.9	5.9	4.5	4.4	4.2
\$3.40 AND UNDER \$3.50.....	3.3	5.8	4.1	2.6	4.5	8.1	2.9	3.2	6.1	4.1
\$3.50 AND UNDER \$3.60.....	2.8	4.6	4.3	4.0	7.3	8.8	3.8	2.5	4.6	4.2
\$3.60 AND UNDER \$3.70.....	2.3	4.0	3.8	2.2	2.5	3.3	7.7	2.3	3.3	3.8
\$3.70 AND UNDER \$3.80.....	1.3	2.3	3.2	1.5	4.2	.6	3.5	1.4	1.9	3.2
\$3.80 AND UNDER \$3.90.....	.8	3.1	3.4	1.6	3.9	.4	3.5	.8	3.1	3.4
\$3.90 AND UNDER \$4.00.....	.7	2.3	2.8	2.9	1.3	.5	3.4	.6	2.1	2.9
\$4.00 AND UNDER \$4.10.....	.6	3.4	4.6	1.4	1.3	.3	4.1	.6	3.1	4.7
\$4.10 AND UNDER \$4.20.....	.2	5.1	2.2	.8	1.0	.5	2.9	.2	5.7	2.1
\$4.20 AND UNDER \$4.30.....	.2	2.3	1.0	.7	.8	.4	3.8	.1	2.1	1.1
\$4.30 AND UNDER \$4.40.....	.2	.9	.3	.6	.9	(*)	2.4	.1	.7	.3
\$4.40 AND UNDER \$4.50.....	.2	.9	.2	1.0	1.0	-	.9	.1	1.0	.2
\$4.50 AND UNDER \$4.60.....	.1	1.0	.2	.5	.9	.7	4.9	(*)	.4	.1
\$4.60 AND UNDER \$4.70.....	.1	.2	.1	.2	.7	.2	1.1	.1	.1	.1
\$4.70 AND UNDER \$4.80.....	.1	.5	.1	.2	.7	.1	3.0	.1	.1	(*)
\$4.80 AND UNDER \$4.90.....	(*)	.2	(*)	.3	.2	.1	1.0	(*)	.1	(*)
\$4.90 AND UNDER \$5.00.....	(*)	.2	(*)	.3	.6	-	.8	(*)	.1	(*)
\$5.00 AND UNDER \$5.10.....	(*)	(*)	(*)	.3	.2	-	.1	(*)	(*)	(*)
\$5.10 AND UNDER \$5.20.....	(*)	.1	(*)	.3	.1	-	.5	(*)	(*)	(*)
\$5.20 AND UNDER \$5.30.....	(*)	(*)	(*)	.1	.1	(*)	.2	(*)	(*)	(*)
\$5.30 AND UNDER \$5.40.....	(*)	.1	(*)	.1	.1	-	1.0	(*)	(*)	(*)
\$5.40 AND OVER.....	(*)	.4	(*)	.1	.4	-	2.7	(*)	.1	(*)

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

\*Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 6. Cotton and manmade fiber textile mills: Earnings distribution—all mills by type of mill operation—men**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, United States and selected regions, May 1975)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England		Middle Atlantic		Southeast		
	Yarn mills	Weaving mills	Integrated mills	Yarn mills	Integrated mills	Yarn mills	Weaving mills	Yarn mills	Weaving mills	Integrated mills
NUMBER OF WORKERS.....	41,010	17,818	97,342	1,491	1,873	1,177	2,388	37,536	14,630	93,070
AVERAGE HOURLY EARNINGS <sup>1</sup> .....	\$3.01	\$3.39	\$3.24	\$3.31	\$3.31	\$3.21	\$3.82	\$2.99	\$3.32	\$3.24
TOTAL.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
UNDER \$2.15.....	0.7	0.1	0.2	-	-	4.6	(*)	0.6	0.1	0.2
\$2.15 AND UNDER \$2.20.....	.1	.1	(*)	-	-	.8	-	.1	.1	(*)
\$2.20 AND UNDER \$2.25.....	.7	.2	.2	-	-	.3	-	.7	.3	.2
\$2.25 AND UNDER \$2.30.....	.8	.3	.3	0.1	0.6	.3	0.2	.9	.3	.2
\$2.30 AND UNDER \$2.35.....	2.1	.1	.4	-	.3	-	.1	2.3	.1	.5
\$2.35 AND UNDER \$2.40.....	1.8	.2	.6	1.1	1.5	.3	.2	1.8	.2	.6
\$2.40 AND UNDER \$2.45.....	2.8	1.1	1.5	.2	.1	.4	.9	3.0	1.1	1.5
\$2.45 AND UNDER \$2.50.....	2.3	.7	2.3	.3	.7	.2	1.8	2.5	.6	2.3
\$2.50 AND UNDER \$2.60.....	6.6	6.2	8.9	1.3	7.6	3.1	3.9	6.8	6.8	8.7
\$2.60 AND UNDER \$2.70.....	9.6	8.7	8.3	3.4	9.1	3.4	3.3	9.9	9.3	8.4
\$2.70 AND UNDER \$2.80.....	12.3	6.1	7.9	5.2	4.6	4.8	2.1	12.6	6.9	8.1
\$2.80 AND UNDER \$2.90.....	7.5	7.4	6.6	7.8	6.0	7.2	4.0	7.5	8.0	6.6
\$2.90 AND UNDER \$3.00.....	6.5	5.5	4.6	6.7	6.1	6.8	2.8	6.5	6.1	4.5
\$3.00 AND UNDER \$3.10.....	6.2	4.2	4.5	4.6	4.9	8.2	3.9	6.2	4.3	4.5
\$3.10 AND UNDER \$3.20.....	7.2	2.8	3.8	21.3	5.0	3.7	3.4	6.8	2.6	3.7
\$3.20 AND UNDER \$3.30.....	5.2	3.4	5.0	4.2	4.9	13.6	2.7	4.9	3.5	5.0
\$3.30 AND UNDER \$3.40.....	5.9	3.8	4.6	14.2	8.1	2.5	2.6	5.8	4.0	4.4
\$3.40 AND UNDER \$3.50.....	5.4	7.4	4.7	3.0	5.1	9.8	2.4	5.5	8.0	4.6
\$3.50 AND UNDER \$3.60.....	4.9	5.2	4.5	6.0	8.4	15.5	5.0	4.5	4.9	4.4
\$3.60 AND UNDER \$3.70.....	4.0	4.6	4.1	3.2	2.4	7.1	8.8	4.0	4.0	4.1
\$3.70 AND UNDER \$3.80.....	2.4	2.5	3.9	1.7	5.7	1.1	4.1	2.5	2.0	3.9
\$3.80 AND UNDER \$3.90.....	1.4	3.9	4.9	2.5	5.6	.7	5.6	1.4	4.0	4.9
\$3.90 AND UNDER \$4.00.....	1.2	2.9	4.1	5.0	1.2	1.0	4.4	1.0	2.6	4.2
\$4.00 AND UNDER \$4.10.....	1.0	4.9	7.5	1.1	1.3	.3	5.7	1.0	4.5	7.8
\$4.10 AND UNDER \$4.20.....	.3	7.8	3.5	.7	1.5	1.0	2.3	.3	8.9	3.4
\$4.20 AND UNDER \$4.30.....	.3	3.3	1.5	.5	1.1	1.0	4.6	.2	3.2	1.5
\$4.30 AND UNDER \$4.40.....	.3	1.3	.5	1.1	1.0	.1	3.4	.2	1.0	.5
\$4.40 AND UNDER \$4.50.....	.3	1.4	.4	1.7	1.4	-	1.3	.2	1.5	.4
\$4.50 AND UNDER \$4.60.....	.1	1.4	.2	.6	1.4	1.7	6.9	.1	.6	.2
\$4.60 AND UNDER \$4.70.....	.1	.3	.2	.3	1.0	.3	1.2	.1	.1	.2
\$4.70 AND UNDER \$4.80.....	.2	.7	.1	.3	1.0	.2	4.6	.2	.1	.1
\$4.80 AND UNDER \$4.90.....	.1	.4	.1	.4	.3	.2	1.7	(*)	.2	(*)
\$4.90 AND UNDER \$5.00.....	(*)	.2	(*)	.3	.8	-	1.0	(*)	(*)	(*)
\$5.00 AND UNDER \$5.10.....	(*)	.1	(*)	.6	.3	-	.1	(*)	.1	(*)
\$5.10 AND UNDER \$5.20.....	(*)	.1	(*)	.3	.1	-	.7	(*)	-	(*)
\$5.20 AND UNDER \$5.30.....	(*)	.1	(*)	.2	.1	.1	.4	(*)	(*)	(*)
\$5.30 AND UNDER \$5.40.....	(*)	.2	(*)	.1	.1	-	1.7	(*)	(*)	(*)
\$5.40 AND OVER.....	(*)	.7	.1	.1	.6	-	4.4	(*)	.1	.1

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 7. Cotton and manmade fiber textile mills: Earnings distribution—all mills by type of mill operation—women**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, United States and selected regions, May 1975)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England		Middle Atlantic		Southeast		
	Yarn mills	Weaving mills	Integrated mills	Yarn mills	Integrated mills	Yarn mills	Weaving mills	Yarn mills	Weaving mills	Integrated mills
NUMBER OF WORKERS.....	47,069	10,789	70,381	1,659	1,014	1,628	1,593	42,340	8,602	67,736
AVERAGE HOURLY EARNINGS <sup>1</sup> .....	\$2.80	\$3.02	\$2.99	\$2.99	\$2.99	\$2.77	\$3.27	\$2.80	\$2.97	\$2.99
TOTAL.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.10 AND UNDER \$2.15.....	0.9	0.2	0.1	-	-	11.1	-	0.5	0.1	0.1
\$2.15 AND UNDER \$2.20.....	.5	.2	(*)	-	-	.2	-	.5	.3	(*)
\$2.20 AND UNDER \$2.25.....	1.4	.1	.2	-	-	10.8	0.1	1.1	.1	.2
\$2.25 AND UNDER \$2.30.....	1.4	.1	.4	5.8	1.0	.2	-	1.3	.1	.4
\$2.30 AND UNDER \$2.35.....	3.6	.4	.4	.2	-	.1	-	3.9	.3	.5
\$2.35 AND UNDER \$2.40.....	2.0	.4	.5	3.3	1.6	1.0	.3	1.7	.5	.5
\$2.40 AND UNDER \$2.45.....	2.5	.3	1.3	.4	.4	6.9	.2	2.5	.3	1.2
\$2.45 AND UNDER \$2.50.....	4.7	1.0	2.9	11.8	.6	7.4	2.2	4.4	.8	3.0
\$2.50 AND UNDER \$2.60.....	10.5	7.6	7.7	3.0	7.3	4.4	5.2	11.1	8.6	7.7
\$2.60 AND UNDER \$2.70.....	13.8	17.1	10.3	5.3	21.0	.4	4.6	14.0	19.6	10.1
\$2.70 AND UNDER \$2.80.....	12.6	14.6	12.5	10.1	7.1	5.2	6.9	13.0	16.8	12.4
\$2.80 AND UNDER \$2.90.....	13.0	12.1	11.3	8.3	14.5	8.4	15.2	13.5	11.2	11.4
\$2.90 AND UNDER \$3.00.....	8.0	6.3	10.8	5.2	8.0	2.0	4.3	8.4	6.7	11.0
\$3.00 AND UNDER \$3.10.....	6.9	6.0	11.1	6.1	5.6	15.6	5.1	6.8	6.1	11.1
\$3.10 AND UNDER \$3.20.....	6.0	3.5	5.6	9.9	6.6	8.8	3.3	5.9	3.3	5.4
\$3.20 AND UNDER \$3.30.....	4.2	5.3	4.5	9.3	4.7	4.1	8.8	4.1	4.5	4.6
\$3.30 AND UNDER \$3.40.....	3.4	6.1	3.8	7.1	3.8	1.5	10.9	3.4	5.1	3.8
\$3.40 AND UNDER \$3.50.....	1.5	3.2	3.3	2.2	3.5	6.9	3.7	1.2	3.1	3.3
\$3.50 AND UNDER \$3.60.....	1.0	3.7	3.8	2.1	5.3	3.9	2.1	.8	3.9	3.8
\$3.60 AND UNDER \$3.70.....	.7	2.9	3.2	1.3	2.7	.6	6.1	.7	2.3	3.3
\$3.70 AND UNDER \$3.80.....	.4	1.8	2.1	1.3	1.4	.2	2.5	.4	1.6	2.2
\$3.80 AND UNDER \$3.90.....	.2	1.9	1.4	.8	1.0	.1	3.4	.2	1.5	1.4
\$3.90 AND UNDER \$4.00.....	.2	1.2	1.0	.9	1.5	.1	1.9	.2	1.1	1.0
\$4.00 AND UNDER \$4.10.....	.2	.9	.7	1.6	1.2	.2	1.8	.2	.8	.7
\$4.10 AND UNDER \$4.20.....	.1	.8	.4	.8	.1	.1	3.8	.1	.3	.4
\$4.20 AND UNDER \$4.30.....	.1	.6	.2	.9	.1	-	2.6	.1	.2	.2
\$4.30 AND UNDER \$4.40.....	.1	.3	.1	.2	.6	-	.8	.1	.2	.1
\$4.40 AND UNDER \$4.50.....	.1	.1	.1	.3	.3	-	.3	(*)	.1	(*)
\$4.50 AND UNDER \$4.60.....	(*)	.4	.1	.4	-	-	1.9	(*)	.1	.1
\$4.60 AND UNDER \$4.70.....	(*)	.2	(*)	.1	.1	.1	.9	(*)	.1	(*)
\$4.70 AND UNDER \$4.80.....	(*)	.1	(*)	.1	-	-	.5	(*)	(*)	(*)
\$4.80 AND UNDER \$4.90.....	(*)	(*)	(*)	.3	-	-	-	(*)	(*)	(*)
\$4.90 AND UNDER \$5.00.....	(*)	.2	(*)	.2	.1	-	.4	(*)	.2	(*)
\$5.00 AND UNDER \$5.10.....	(*)	(*)	(*)	.1	-	-	.1	-	-	(*)
\$5.10 AND UNDER \$5.20.....	(*)	(*)	-	.2	-	-	.1	-	(*)	-
\$5.20 AND UNDER \$5.30.....	-	-	(*)	-	.1	-	-	-	-	(*)
\$5.30 AND UNDER \$5.40.....	(*)	-	(*)	.1	-	-	-	-	-	-
\$5.40 AND OVER.....	(*)	.1	(*)	.1	-	-	-	-	.1	(*)

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 8. Earnings distribution—finishing and fabricating departments<sup>1</sup>—all mills**

(Percent distribution of production workers by straight-time hourly earnings<sup>2</sup>, United States and selected regions, May 1975)

Hourly earnings <sup>2</sup>	United States <sup>3</sup>			New England		Middle Atlantic		Southeast		
	Total	Bleaching, dyeing and finishing operators	Fabricating operations	Total	Bleaching, dyeing and finishing operators	Total	Bleaching, dyeing and finishing operators	Total	Bleaching, dyeing and finishing operators	Fabricating operations
<b>NUMBER OF WORKERS:</b>										
ALL COTTON AND HAWAII FIBER										
TEXTILE MILLS.....	17,159	9,095	8,064	639	382	172	106	15,997	8,550	7,447
COTTON TEXTILE MILLS.....	10,810	4,382	6,428	-	-	-	-	10,392	4,272	-
HAWAII FIBER TEXTILE MILLS...	6,349	4,713	1,636	343	292	172	106	5,605	4,278	1,327
<b>AVERAGE HOURLY EARNINGS:<sup>2</sup></b>										
ALL COTTON AND HAWAII FIBER										
TEXTILE MILLS.....	\$3.10	\$3.07	\$3.13	\$3.03	\$3.09	\$3.37	\$3.26	\$3.10	\$3.07	\$3.13
COTTON TEXTILE MILLS.....	3.11	3.04	3.16	-	-	-	-	3.11	3.04	-
HAWAII FIBER TEXTILE MILLS...	3.09	3.10	3.04	3.08	3.14	3.37	3.26	3.07	3.10	2.97
<b>TOTAL.....</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>UNDER \$2.15.....</b>	<b>0.3</b>	<b>0.2</b>	<b>0.3</b>	<b>-</b>	<b>-</b>	<b>0.6</b>	<b>0.9</b>	<b>0.3</b>	<b>0.2</b>	<b>0.3</b>
<b>\$2.15 AND UNDER \$2.20.....</b>	<b>.2</b>	<b>.4</b>	<b>(*)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.2</b>	<b>.4</b>	<b>(*)</b>
<b>\$2.20 AND UNDER \$2.25.....</b>	<b>.4</b>	<b>.4</b>	<b>.4</b>	<b>0.5</b>	<b>0.8</b>	<b>-</b>	<b>-</b>	<b>.4</b>	<b>.4</b>	<b>.4</b>
<b>\$2.25 AND UNDER \$2.30.....</b>	<b>.5</b>	<b>.5</b>	<b>.5</b>	<b>1.3</b>	<b>2.1</b>	<b>-</b>	<b>-</b>	<b>.4</b>	<b>.4</b>	<b>.4</b>
<b>\$2.30 AND UNDER \$2.35.....</b>	<b>.4</b>	<b>.3</b>	<b>.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.4</b>	<b>.3</b>	<b>.5</b>
<b>\$2.35 AND UNDER \$2.40.....</b>	<b>1.2</b>	<b>1.9</b>	<b>.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1.1</b>	<b>1.8</b>	<b>.4</b>
<b>\$2.40 AND UNDER \$2.45.....</b>	<b>1.1</b>	<b>.7</b>	<b>1.4</b>	<b>-</b>	<b>-</b>	<b>.6</b>	<b>.9</b>	<b>1.1</b>	<b>.8</b>	<b>1.4</b>
<b>\$2.45 AND UNDER \$2.50.....</b>	<b>1.5</b>	<b>.9</b>	<b>2.2</b>	<b>.9</b>	<b>1.6</b>	<b>.6</b>	<b>.9</b>	<b>1.5</b>	<b>.8</b>	<b>2.3</b>
<b>\$2.50 AND UNDER \$2.60.....</b>	<b>6.2</b>	<b>5.4</b>	<b>7.1</b>	<b>5.3</b>	<b>4.7</b>	<b>1.7</b>	<b>1.9</b>	<b>6.3</b>	<b>5.5</b>	<b>7.2</b>
<b>\$2.60 AND UNDER \$2.70.....</b>	<b>9.8</b>	<b>10.0</b>	<b>9.7</b>	<b>16.1</b>	<b>5.0</b>	<b>-</b>	<b>-</b>	<b>9.8</b>	<b>10.3</b>	<b>9.2</b>
<b>\$2.70 AND UNDER \$2.80.....</b>	<b>8.8</b>	<b>9.5</b>	<b>7.9</b>	<b>8.1</b>	<b>8.4</b>	<b>6.4</b>	<b>4.7</b>	<b>8.7</b>	<b>9.6</b>	<b>7.7</b>
<b>\$2.80 AND UNDER \$2.90.....</b>	<b>10.4</b>	<b>10.6</b>	<b>10.2</b>	<b>16.0</b>	<b>19.6</b>	<b>5.8</b>	<b>6.6</b>	<b>10.4</b>	<b>10.3</b>	<b>10.5</b>
<b>\$2.90 AND UNDER \$3.00.....</b>	<b>8.6</b>	<b>9.8</b>	<b>7.4</b>	<b>4.9</b>	<b>2.4</b>	<b>5.8</b>	<b>9.4</b>	<b>8.9</b>	<b>10.1</b>	<b>7.6</b>
<b>\$3.00 AND UNDER \$3.10.....</b>	<b>7.5</b>	<b>9.9</b>	<b>4.8</b>	<b>7.4</b>	<b>8.4</b>	<b>9.9</b>	<b>14.2</b>	<b>7.6</b>	<b>10.0</b>	<b>4.8</b>
<b>\$3.10 AND UNDER \$3.20.....</b>	<b>6.8</b>	<b>6.8</b>	<b>6.8</b>	<b>5.6</b>	<b>6.5</b>	<b>6.4</b>	<b>5.7</b>	<b>6.9</b>	<b>6.9</b>	<b>7.0</b>
<b>\$3.20 AND UNDER \$3.30.....</b>	<b>6.4</b>	<b>5.1</b>	<b>7.9</b>	<b>8.0</b>	<b>7.6</b>	<b>12.8</b>	<b>3.8</b>	<b>6.4</b>	<b>5.1</b>	<b>7.9</b>
<b>\$3.30 AND UNDER \$3.40.....</b>	<b>5.8</b>	<b>5.3</b>	<b>6.3</b>	<b>4.9</b>	<b>4.7</b>	<b>3.5</b>	<b>2.8</b>	<b>6.0</b>	<b>5.4</b>	<b>6.6</b>
<b>\$3.40 AND UNDER \$3.50.....</b>	<b>4.7</b>	<b>5.2</b>	<b>4.2</b>	<b>5.9</b>	<b>8.9</b>	<b>14.0</b>	<b>19.8</b>	<b>4.6</b>	<b>4.9</b>	<b>4.4</b>
<b>\$3.50 AND UNDER \$3.60.....</b>	<b>3.8</b>	<b>3.7</b>	<b>3.9</b>	<b>5.5</b>	<b>7.3</b>	<b>11.6</b>	<b>13.2</b>	<b>3.4</b>	<b>3.5</b>	<b>3.4</b>
<b>\$3.60 AND UNDER \$3.70.....</b>	<b>3.1</b>	<b>3.7</b>	<b>2.4</b>	<b>3.3</b>	<b>5.0</b>	<b>1.2</b>	<b>1.9</b>	<b>3.1</b>	<b>3.7</b>	<b>2.4</b>
<b>\$3.70 AND UNDER \$3.80.....</b>	<b>3.2</b>	<b>2.6</b>	<b>3.9</b>	<b>2.9</b>	<b>2.4</b>	<b>3.5</b>	<b>5.7</b>	<b>3.2</b>	<b>2.5</b>	<b>4.0</b>
<b>\$3.80 AND UNDER \$3.90.....</b>	<b>2.0</b>	<b>1.8</b>	<b>2.1</b>	<b>3.0</b>	<b>4.7</b>	<b>2.3</b>	<b>3.8</b>	<b>1.9</b>	<b>1.7</b>	<b>2.1</b>
<b>\$3.90 AND UNDER \$4.00.....</b>	<b>2.0</b>	<b>1.3</b>	<b>2.7</b>	<b>.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2.1</b>	<b>1.4</b>	<b>2.8</b>
<b>\$4.00 AND UNDER \$4.10.....</b>	<b>1.3</b>	<b>.7</b>	<b>1.9</b>	<b>.5</b>	<b>-</b>	<b>2.9</b>	<b>.9</b>	<b>1.3</b>	<b>.7</b>	<b>1.9</b>
<b>\$4.10 AND UNDER \$4.20.....</b>	<b>1.3</b>	<b>1.4</b>	<b>1.2</b>	<b>.2</b>	<b>-</b>	<b>2.9</b>	<b>1.9</b>	<b>1.3</b>	<b>1.5</b>	<b>1.2</b>
<b>\$4.20 AND UNDER \$4.30.....</b>	<b>.8</b>	<b>.6</b>	<b>1.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.8</b>	<b>.6</b>	<b>.9</b>
<b>\$4.30 AND UNDER \$4.40.....</b>	<b>.5</b>	<b>.6</b>	<b>.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.4</b>	<b>.6</b>	<b>.3</b>
<b>\$4.40 AND UNDER \$4.50.....</b>	<b>.3</b>	<b>.1</b>	<b>.5</b>	<b>-</b>	<b>-</b>	<b>1.2</b>	<b>-</b>	<b>.3</b>	<b>.1</b>	<b>.6</b>
<b>\$4.50 AND UNDER \$4.60.....</b>	<b>.2</b>	<b>.1</b>	<b>.3</b>	<b>.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.1</b>	<b>.1</b>	<b>.2</b>
<b>\$4.60 AND UNDER \$4.70.....</b>	<b>.1</b>	<b>.1</b>	<b>.2</b>	<b>-</b>	<b>-</b>	<b>1.7</b>	<b>-</b>	<b>.1</b>	<b>.1</b>	<b>.1</b>
<b>\$4.70 AND UNDER \$4.80.....</b>	<b>.3</b>	<b>.1</b>	<b>.6</b>	<b>-</b>	<b>-</b>	<b>3.5</b>	<b>-</b>	<b>.3</b>	<b>.1</b>	<b>.5</b>
<b>\$4.80 AND UNDER \$4.90.....</b>	<b>.1</b>	<b>.1</b>	<b>.2</b>	<b>-</b>	<b>-</b>	<b>1.2</b>	<b>.9</b>	<b>.1</b>	<b>(*)</b>	<b>.2</b>
<b>\$4.90 AND UNDER \$5.00.....</b>	<b>.1</b>	<b>(*)</b>	<b>.3</b>	<b>.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.1</b>	<b>(*)</b>	<b>.3</b>
<b>\$5.00 AND UNDER \$5.10.....</b>	<b>.1</b>	<b>-</b>	<b>.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.1</b>	<b>-</b>	<b>.1</b>
<b>\$5.10 AND UNDER \$5.20.....</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>\$5.20 AND UNDER \$5.30.....</b>	<b>.1</b>	<b>(*)</b>	<b>.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.1</b>	<b>(*)</b>	<b>.1</b>
<b>\$5.30 AND UNDER \$5.40.....</b>	<b>.1</b>	<b>-</b>	<b>.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.1</b>	<b>-</b>	<b>.1</b>
<b>\$5.40 AND OVER.....</b>	<b>.2</b>	<b>.3</b>	<b>.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>.2</b>	<b>.3</b>	<b>.1</b>

<sup>1</sup> Earnings data for workers in these departments are excluded from tables 1 through 7.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Includes data for regions in addition to those shown separately.

\* Less than 0.05 percent.  
 NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 9. Cotton and manmade fiber textile mills: Occupational averages—all mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>										
<b>CARDING AND DRAWING:</b>										
CARD GRINDERS <sup>3</sup> .....	1,212	\$3.62	21	\$3.64	-	-	1,169	\$3.62	-	-
CARD STRIPPERS.....	145	2.77	27	3.02	-	-	112	2.72	-	-
MEN.....	136	2.79	27	3.02	-	-	103	2.74	-	-
CARD TENDERS (FINISHERS) <sup>3</sup> .....	4,827	2.85	120	3.01	-	-	4,529	2.85	75	\$2.84
COMBER TENDERS (COTTON).....	621	2.98	-	-	-	-	621	2.98	-	-
MEN.....	441	2.97	-	-	-	-	441	2.97	-	-
WOMEN.....	165	2.98	-	-	-	-	165	2.98	-	-
DRAWING-FRAME TENDERS.....	4,239	2.94	20	3.18	-	-	4,060	2.95	78	2.87
MEN.....	2,764	2.97	11	3.16	-	-	2,681	2.97	24	2.96
WOMEN.....	1,417	2.89	-	-	-	-	1,321	2.89	54	2.83
OPENER TENDERS <sup>3</sup> .....	1,585	2.72	11	3.04	-	-	1,496	2.72	45	2.80
PICKER TENDERS (COTTON) <sup>3</sup> .....	1,429	2.81	-	-	-	-	1,380	2.60	19	2.88
SLUBBER TENDERS, STANDARD.....	580	3.06	17	3.26	-	-	515	3.07	-	-
MEN.....	483	3.07	-	-	-	-	449	3.07	-	-
WOMEN.....	97	3.01	-	-	-	-	66	3.13	-	-
SLUBBER TENDERS, LONG DRAFT.....	4,589	3.21	-	-	-	-	4,535	3.21	44	3.06
MEN.....	3,777	3.25	-	-	-	-	3,742	3.24	25	3.38
WOMEN.....	775	3.04	-	-	-	-	756	3.05	-	-
<b>SPINNING:</b>										
DOFFERS, SPINNING FRAME.....	11,136	3.25	158	3.12	-	-	10,679	3.26	-	-
MEN.....	9,914	3.27	40	3.23	-	-	9,618	3.27	-	-
WOMEN.....	1,133	3.06	118	3.09	-	-	972	3.08	-	-
SECTION FIXERS <sup>3</sup> .....	3,734	3.62	101	3.40	-	-	3,518	3.63	71	3.57
SPINNERS, RING FRAME <sup>4</sup> .....	20,773	2.93	333	3.08	-	-	19,868	2.93	296	3.00
SPINNERS, FRAME, OTHER										
THRU RING.....	160	2.88	-	-	-	-	137	2.95	-	-
MEN.....	55	2.68	-	-	-	-	32	3.03	-	-
WOMEN.....	105	2.98	-	-	-	-	105	2.98	-	-
<b>YARN DYING:</b>										
DYING MACHINE TENDERS, YARN....	600	3.10	34	3.30	-	-	553	3.09	-	-
MEN.....	554	3.12	34	3.30	-	-	511	3.11	-	-
WOMEN.....	46	2.85	-	-	-	-	42	2.89	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>										
TWISTER TENDERS, RING FRAME.....	6,458	2.84	310	2.95	275	\$2.56	5,543	2.86	-	-
MEN.....	1,416	2.94	42	3.14	67	2.64	1,280	2.95	21	2.70
WOMEN.....	5,042	2.82	268	2.92	208	2.53	4,263	2.83	-	-
UPTWISTERS (MANMADE FIBERS).....	1,415	2.99	42	2.75	-	-	1,019	2.96	-	-
MEN.....	548	3.04	-	-	-	-	358	2.95	-	-
WOMEN.....	867	2.97	-	-	162	2.99	661	2.97	-	-
WINDERS, YARN <sup>4</sup> .....	27,148	2.85	645	2.99	982	2.70	24,956	2.86	189	2.82
<b>SLASHING AND WARPING:</b>										
SLASHER TENDERS <sup>3</sup> .....	2,518	3.36	61	3.53	66	3.53	2,364	3.35	27	3.36
WARPERS TENDERS.....	2,834	3.07	39	3.08	220	3.70	2,536	3.02	37	2.97
MEN.....	1,028	3.25	-	-	85	4.32	932	3.15	-	-
WOMEN.....	1,794	2.97	33	2.99	135	3.30	1,592	2.94	34	2.99
SLOW SPEED.....	348	3.07	-	-	51	3.12	289	3.04	-	-
MEN.....	162	3.24	-	-	6	3.57	154	3.20	-	-
WOMEN.....	186	2.92	-	-	45	3.06	135	2.85	-	-
HIGH SPEED.....	2,486	3.07	33	3.05	169	3.87	2,247	3.02	37	2.97
MEN.....	866	3.26	-	-	79	4.38	778	3.14	-	-
WOMEN.....	1,608	2.98	27	2.94	90	3.42	1,457	2.95	34	2.99

See footnotes at end of table.

**Table 9. Cotton and manmade fiber textile mills: Occupational averages—  
all mills—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS-- CONTINUED</b>										
<b>WEAVING:</b>										
BATTERY HANDS.....	7,753	\$ 2.74	105	\$ 2.79	-	-	7,080	\$ 2.72	-	-
MEN.....	-	-	-	-	140	\$ 3.15	-	-	-	-
WOMEN.....	7,274	2.74	98	2.80	-	-	6,749	2.73	-	-
DRAWING-IN MACHINE TENDERS.....	622	3.28	36	3.04	23	3.10	548	3.31	15	\$ 3.24
MEN.....	278	3.41	-	-	-	-	268	3.42	-	-
WOMEN.....	344	3.18	29	3.00	20	3.10	280	3.20	15	3.24
LOOM FIXERS <sup>3</sup> .....	12,662	4.07	302	3.82	403	4.68	11,710	4.05	247	4.12
BOX.....	937	4.06	27	3.69	108	4.16	802	4.06	-	-
JACQUARD.....	652	4.51	38	4.26	223	5.15	391	4.18	-	-
PLAIN AND DOBBY.....	10,513	4.05	188	3.75	-	-	10,052	4.05	-	-
LOOM WINDER TENDERS.....	2,320	2.75	156	2.77	-	-	2,039	2.74	-	-
MEN.....	202	2.85	-	-	-	-	143	2.84	-	-
WOMEN.....	2,118	2.75	106	2.82	-	-	1,896	2.73	-	-
TYING-IN MACHINE OPERATORS <sup>3</sup> .....	2,255	3.56	33	3.69	78	4.02	2,096	3.55	48	3.18
WEAVERS.....	22,296	3.57	510	3.62	727	4.07	20,584	3.55	-	-
MEN.....	7,891	3.63	344	3.66	443	4.13	6,846	3.60	-	-
WOMEN.....	13,832	3.53	166	3.53	284	3.97	13,165	3.52	216	3.28
BOX LOOMS, AUTOMATIC.....	1,766	3.56	107	3.80	171	3.77	1,488	3.52	-	-
MEN.....	772	3.61	97	3.81	97	3.80	578	3.54	-	-
WOMEN.....	994	3.52	10	3.73	74	3.73	910	3.50	-	-
BOX LOOMS, NON-AUTOMATIC.....	103	3.93	-	-	-	-	-	-	-	-
MEN.....	62	4.06	-	-	-	-	-	-	-	-
WOMEN.....	41	3.74	-	-	-	-	-	-	-	-
DOBBY LOOMS.....	4,627	3.62	161	3.51	-	-	4,257	3.63	-	-
MEN.....	2,251	3.64	-	-	-	-	2,016	3.66	-	-
WOMEN.....	2,376	3.59	-	-	-	-	2,241	3.60	-	-
JACQUARD LOOMS.....	1,790	3.78	77	3.63	438	4.16	1,275	3.66	-	-
MEN.....	972	3.85	-	-	241	4.24	700	3.72	-	-
WOMEN.....	818	3.70	-	-	197	4.08	575	3.59	-	-
PLAIN LOOMS.....	14,010	3.52	152	3.56	-	-	13,496	3.52	282	3.33
MEN.....	3,834	3.56	101	3.54	-	-	3,516	3.55	-	-
WOMEN.....	9,603	3.50	51	3.59	-	-	9,407	3.50	139	3.20
WEAVING-MACHINE OPERATORS.....	1,152	3.48	-	-	-	-	1,088	3.46	-	-
MEN.....	460	3.55	-	-	-	-	425	3.51	-	-
WOMEN.....	692	3.44	-	-	-	-	663	3.42	-	-
<b>CLOTH ROOM:</b>										
INSPECTORS, CLOTH MACHINE.....	6,318	2.86	167	2.83	260	3.18	5,781	2.84	96	3.03
MEN.....	615	3.15	-	-	64	3.59	529	3.09	-	-
WOMEN.....	5,647	2.82	153	2.79	196	3.05	5,196	2.81	-	-
MENDERS, CLOTH <sup>4</sup> .....	410	2.89	-	-	-	-	296	2.83	-	-
<b>MAINTENANCE AND MISCELLANEOUS:</b>										
CARPENTERS, MAINTENANCE <sup>3</sup> .....	467	3.59	25	3.74	-	-	433	3.57	-	-
ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	987	4.04	34	4.02	7	4.13	936	4.04	7	3.84
JANITORS.....	6,688	2.55	80	2.71	110	3.54	6,408	2.53	-	-
MEN.....	4,648	2.57	71	2.70	94	3.60	4,417	2.54	-	-
WOMEN.....	1,986	2.51	-	-	16	3.21	1,937	2.50	-	-
MACHINISTS, MAINTENANCE <sup>3</sup> .....	1,076	3.91	53	3.82	12	4.55	995	3.91	15	3.67
TRUCKERS, HAND.....	5,667	2.66	96	2.73	125	2.93	5,293	2.65	-	-
MEN.....	4,900	2.66	94	2.72	123	2.94	4,530	2.66	-	-
WOMEN.....	767	2.61	-	-	-	-	763	2.61	-	-
TRUCKERS, POWER <sup>3</sup> .....	1,523	2.78	23	3.30	20	3.37	1,453	2.76	19	2.69
FORKLIFT.....	1,351	2.79	20	3.25	20	3.37	1,284	2.77	19	2.69
OTHER THAN FORKLIFT.....	172	2.70	-	-	-	-	169	2.66	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Include data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 10. Cotton and manmade fiber textile mills: Occupational averages—cotton textile mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>		Southeast		Department, occupation, and sex	United States <sup>2</sup>		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>					<b>SELECTED PRODUCTION OCCUPATIONS-- CONTINUED</b>				
<b>CARDING AND DRAWING:</b>					<b>WEAVING:</b>				
CARD GRINDERS <sup>3</sup> .....	934	\$3.61	907	\$3.62	BATTERY HANDS <sup>4</sup> .....	5,835	\$2.73	5,530	\$2.72
CARD STRIPPERS.....	100	2.66	92	2.66	DRAWING-IN MACHINE TENDERS.....	238	3.29	221	3.29
MEN.....	91	2.68	83	2.69	MEN.....	112	3.57	107	3.59
CARD TENDERS (FINISHERS) <sup>3</sup> .....	2,830	2.86	2,762	2.86	WOMEN.....	126	3.04	114	3.01
COMBER TENDERS (COTTON)	457	2.99	457	2.99	LOOH FIXERS <sup>3,5</sup> .....	7,479	4.05	7,168	4.04
MEN.....	317	2.98	317	2.98	BOX.....	348	4.08	342	4.08
WOMEN.....	125	2.98	125	2.98	JACQUARD.....	231	4.35	164	4.06
DRAWING-FRAME TENDERS.....	2,562	2.95	2,492	2.95	PLAIN AND DOBBY.....	6,694	4.04	6,456	4.04
MEN.....	1,766	2.97	1,747	2.96	LOOH WINDER TENDERS.....	344	2.82	324	2.82
WOMEN.....	738	2.91	687	2.91	MEN.....	57	2.96	57	2.96
OPENER TENDERS <sup>3</sup> .....	1,106	2.70	1,063	2.69	WOMEN.....	287	2.80	267	2.79
PICKER TENDERS (COTTON) <sup>3</sup> .....	1,020	2.80	996	2.80	TYING-IN MACHINE OPERATORS <sup>3</sup> .....	1,401	3.54	1,331	3.54
SLUBBER TENDERS, STANDARD.....	373	3.02	317	3.04	WEAVERS <sup>5</sup> .....	13,213	3.51	12,543	3.51
MEN.....	287	3.02	255	3.01	MEN.....	3,669	3.57	3,267	3.56
WOMEN.....	86	3.00	62	3.13	WOMEN.....	8,971	3.48	8,703	3.48
SLUBBER TENDERS, LONG DRAFT.....	3,155	3.26	3,111	3.26	BOX LOOMS, AUTOMATIC.....	580	3.56	568	3.55
MEN.....	2,696	3.28	2,671	3.28	MEN.....	215	3.83	-	-
WOMEN.....	422	3.10	403	3.12	WOMEN.....	365	3.40	363	3.40
<b>SPINNING:</b>					DOBBY LOOMS.....	1,786	3.64	1,636	3.65
DOFFERS, SPINNING FRAME.....	8,051	3.28	7,847	3.28	MEN.....	774	3.67	675	3.70
MEN.....	7,378	3.30	7,195	3.30	WOMEN.....	1,012	3.61	961	3.62
WOMEN.....	584	3.12	563	3.11	JACQUARD LOOMS.....	775	3.69	586	3.54
SECTION FIXERS <sup>3</sup> .....	2,414	3.66	2,352	3.67	MEN.....	393	3.79	272	3.63
SPINNERS, RING FRAME <sup>4</sup> .....	12,991	2.96	12,722	2.95	WOMEN.....	382	3.58	314	3.45
SPINNERS, FRAME, OTHER THAN RING:					PLAIN LOOMS.....	10,068	3.47	9,749	3.48
MEN.....	11	2.79	-	-	WOMEN.....	7,212	3.46	7,065	3.46
<b>YARN DYEING:</b>					WEAVING-MACHINE OPERATORS.....	601	3.51	601	3.51
DYEING MACHINE TENDERS, YARN....	194	3.08	194	3.08	MEN.....	158	3.62	158	3.62
MEN.....	182	3.08	182	3.08	WOMEN.....	443	3.48	443	3.48
<b>SPOOLING, WINDING, AND TWISTING:</b>					<b>CLOTH ROOM:</b>				
TWISTER TENDERS, RING FRAME.....	1,693	2.88	1,675	2.88	INSPECTORS, CLOTH MACHINE.....	3,199	2.85	3,113	2.84
MEN.....	661	3.01	658	3.01	MEN.....	314	3.24	294	3.22
WOMEN.....	1,032	2.80	1,017	2.80	WOMEN.....	2,829	2.80	2,763	2.80
WINDERS, YARN.....	11,384	2.90	11,038	2.89	TENDERS, CLOTH.....	140	2.63	-	-
WOMEN.....	10,762	2.89	10,422	2.88	<b>MAINTENANCE AND MISCELLANEOUS:</b>				
<b>SLASHING AND WARPING:</b>					CARPENTERS, MAINTENANCE <sup>3</sup> .....	277	3.54	269	3.53
SLASHER TENDERS <sup>3</sup> .....	1,297	3.35	1,261	3.35	ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	498	4.01	487	4.01
WARPERS TENDERS.....	1,519	2.99	1,475	2.99	JANITORS.....	4,238	2.52	4,157	2.52
MEN.....	484	3.09	479	3.09	MEN.....	2,785	2.52	2,728	2.52
WOMEN.....	1,023	2.94	984	2.93	WOMEN.....	1,399	2.50	1,375	2.50
SLOW SPEED.....	98	2.90	97	2.89	MACHINISTS, MAINTENANCE <sup>3</sup> .....	560	3.90	535	3.90
MEN.....	32	3.05	32	3.05	TRUCKERS, HAND.....	2,126	2.59	2,011	2.59
WOMEN.....	66	2.82	65	2.82	MEN.....	1,775	2.59	1,660	2.59
HIGH SPEED.....	1,421	2.99	1,378	2.99	WOMEN.....	351	2.60	351	2.60
MEN.....	452	3.10	447	3.10	TRUCKERS, POWER <sup>3</sup> .....	857	2.71	838	2.71
WOMEN.....	957	2.95	919	2.94	FORKLIFT.....	715	2.72	696	2.72
					OTHER THAN FORKLIFT.....	142	2.64	142	2.64

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 11. Cotton and manmade fiber textile mills: Occupational averages—manmade fiber textile mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>		New England		Middle Atlantic		Southeast		Department, occupation, and sex	United States <sup>2</sup>		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>								<b>SELECTED PRODUCTION OCCUPATIONS—CONTINUED</b>									
<b>CARDING AND DRAWING:</b>									<b>BATTERY HANDS.....</b>	1,918	\$2.79	-	-	-	-	1,550	\$2.72
CARD GRINDERS <sup>3</sup> .....	278	\$3.65	-	-	-	-	262	\$3.64	MEN.....	277	2.91	-	-	140	\$3.15	130	2.67
CARD STRIPPERS <sup>3</sup> .....	45	3.02	25	\$3.04	-	-	-	-	WOMEN.....	1,641	2.77	-	-	-	-	1,420	2.73
CARD TENDERS (FINISHERS) <sup>3</sup> .....	1,997	2.85	106	3.01	-	-	1,767	2.84	DRAWING-IN MACHINE TENDERS.....	384	3.28	30	\$3.00	22	3.09	327	3.32
COBBER TENDERS (COTTON).....	164	2.96	-	-	-	-	164	2.96	MEN.....	166	3.31	-	-	-	-	161	3.31
MEN.....	124	2.95	-	-	-	-	124	2.95	WOMEN.....	218	3.25	28	2.98	19	3.09	166	3.32
WOMEN.....	40	2.98	-	-	-	-	40	2.98	LOOM FIXERS <sup>3, 5</sup> .....	5,183	4.10	249	3.79	343	4.60	4,542	4.06
DRAWING-FRAME TENDERS.....	1,677	2.93	-	-	-	-	1,568	2.94	BOX.....	589	4.05	27	3.69	102	4.15	460	4.05
MEN.....	998	2.97	-	-	-	-	934	2.98	JACQUARD.....	421	4.60	-	-	169	5.14	227	4.26
WOMEN.....	679	2.87	-	-	-	-	634	2.88	PLAIN AND DOBBY.....	3,819	4.07	148	3.76	-	-	3,596	4.09
OPENER TENDERS <sup>3</sup> .....	479	2.76	-	-	-	-	433	2.77	LOOM WINDER TENDERS.....	1,976	2.74	-	-	-	-	1,715	2.72
PICKER TENDERS (COTTON) <sup>3</sup> .....	409	2.83	-	-	-	-	384	2.82	MEN.....	145	2.80	-	-	-	-	86	2.76
SLUBBER TENDERS, STANDARD.....	207	3.13	-	-	-	-	198	3.13	WOMEN.....	1,831	2.74	86	2.79	-	-	1,629	2.72
MEN.....	196	3.13	-	-	-	-	194	3.13	TYING-IN MACHINE OPERATORS <sup>3</sup> .....	854	3.59	27	3.77	54	3.88	765	3.56
WOMEN.....	11	3.08	-	-	-	-	-	-	WEAVERS.....	9,083	3.64	406	3.58	554	4.04	8,041	3.62
SLUBBER TENDERS, LONG DRAFT.....	1,434	3.11	-	-	-	-	1,424	3.11	MEN.....	4,222	3.68	268	3.63	336	4.12	3,579	3.64
MEN.....	1,081	3.16	-	-	-	-	1,071	3.16	WOMEN.....	4,861	3.62	138	3.49	218	3.91	4,462	3.61
WOMEN.....	353	2.97	-	-	-	-	353	2.97	BOX LOOMS, AUTOMATIC.....	1,186	3.56	107	3.80	159	3.74	920	3.50
<b>SPINNING:</b>									MEN.....	557	3.52	97	3.81	87	3.76	373	3.39
DOFFERS, SPINNING FRAME.....	3,085	3.16	132	3.05	-	-	2,832	3.18	WOMEN.....	629	3.59	10	3.73	72	3.72	547	3.58
MEN.....	2,536	3.20	26	3.15	-	-	2,423	3.21	BOX LOOMS, NON-AUTOMATIC.....	99	3.92	-	-	-	-	-	-
WOMEN.....	549	3.00	-	-	-	-	409	3.02	MEN.....	58	4.05	-	-	-	-	-	-
SECTION FIXERS <sup>3</sup> .....	1,320	3.55	94	3.41	-	-	1,166	3.57	WOMEN.....	41	3.74	-	-	-	-	-	-
SPINNERS, RING FRAME.....	7,782	2.88	279	3.08	-	-	7,146	2.88	DOBBY LOOMS.....	2,841	3.60	161	3.51	-	-	2,621	3.61
MEN.....	457	3.14	29	3.45	-	-	395	3.14	MEN.....	1,477	3.62	-	-	-	-	1,341	3.64
WOMEN.....	7,325	2.87	250	3.03	-	-	6,751	2.87	WOMEN.....	1,364	3.58	-	-	-	-	1,280	3.59
SPINNERS, FRAME, OTHER									JACQUARD LOOMS.....	1,015	3.86	-	-	277	4.16	689	3.77
TEAM RING.....	110	2.88	-	-	-	-	89	3.07	MEN.....	579	3.90	-	-	144	4.30	428	3.78
MEN.....	44	2.65	-	-	-	-	-	-	WOMEN.....	436	3.80	-	-	133	4.02	261	3.75
WOMEN.....	66	3.04	-	-	-	-	66	3.04	PLAIN LOOMS.....	3,942	3.64	76	3.46	-	-	3,747	3.63
<b>YARN DYING:</b>									MEN.....	1,551	3.68	-	-	-	-	1,405	3.66
DYEING MACHINE TENDERS, YARN..	406	3.11	34	3.30	-	-	359	3.10	WOMEN.....	2,391	3.61	27	3.49	-	-	2,342	3.61
MEN.....	372	3.14	34	3.30	-	-	329	3.12	WEAVING-MACHINE OPERATORS.....	551	3.44	-	-	-	-	487	3.38
WOMEN.....	34	2.80	-	-	-	-	30	2.85	MEN.....	302	3.51	-	-	-	-	267	3.45
<b>SPOOLING, WINDING, AND TWISTING:</b>									WOMEN.....	249	3.36	-	-	-	-	220	3.31
TWISTER TENDERS, RING FRAME..	4,765	2.83	310	2.95	275	\$2.56	3,868	2.85	<b>CLOTH ROOM:</b>								
MEN.....	755	2.88	42	3.14	67	2.64	622	2.89	INSPECTORS, CLOTH MACHINE.....	3,119	2.86	167	2.83	242	3.16	2,668	2.83
WOMEN.....	4,010	2.82	268	2.92	208	2.53	3,246	2.84	MEN.....	301	3.05	-	-	50	3.55	235	2.94
UPTWISTERS (MANMADE FIBERS)...	1,378	3.00	42	2.75	-	-	982	2.97	WOMEN.....	2,818	2.84	153	2.79	192	3.05	2,433	2.82
MEN.....	547	3.04	-	-	-	-	357	2.95	MENDERS, CLOTH <sup>4</sup> .....	270	3.02	-	-	-	-	172	2.99
WOMEN.....	831	2.97	-	-	162	2.99	625	2.98	<b>MAINTENANCE AND MISCELLANEOUS:</b>								
WINDERS, YARN <sup>4</sup> .....	15,764	2.82	604	2.96	802	2.62	13,918	2.83	CARPENTERS, MAINTENANCE <sup>3</sup> .....	190	3.65	18	3.74	-	-	164	3.63
<b>SLASHING AND WARPING:</b>									ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	489	4.07	29	4.07	7	4.13	449	4.07
SLASHER TENDERS.....	1,221	3.38	48	3.57	62	3.50	1,103	3.36	JANITORS.....	2,450	2.61	54	2.78	107	3.56	2,251	2.56
MEN.....	1,149	3.42	39	3.63	62	3.50	1,040	3.41	MEN.....	1,863	2.63	48	2.77	-	-	1,689	2.57
WOMEN.....	771	3.01	27	2.98	126	3.29	608	2.95	WOMEN.....	587	2.55	-	-	16	3.21	562	2.53
WARPERS TENDERS.....	1,315	3.17	33	3.09	209	3.71	1,061	3.06	MACHINISTS, MAINTENANCE <sup>3</sup> .....	516	3.93	45	3.91	9	4.20	460	3.92
MEN.....	544	3.40	-	-	83	4.35	453	3.21	TRUCKERS, HAND.....	3,541	2.69	81	2.75	122	2.93	3,282	2.68
WOMEN.....	771	3.01	27	2.98	126	3.29	608	2.95	MEN.....	3,125	2.70	79	2.75	120	2.94	2,870	2.69
SLOW SPEED.....	250	3.13	-	-	50	3.12	192	3.12	WOMEN.....	416	2.61	-	-	-	-	412	2.61
MEN.....	-	-	-	-	6	3.57	-	-	TRUCKERS, POWER <sup>3</sup> .....	666	2.87	19	3.37	20	3.37	615	2.83
WOMEN.....	120	2.97	-	-	44	3.05	70	2.89	FORKLIFT.....	636	2.86	16	3.33	20	3.37	588	2.82
HIGH SPEED.....	1,065	3.18	27	3.06	159	3.89	869	3.05	OTHER THAN FORKLIFT.....	30	2.99	-	-	-	-	27	2.92
MEN.....	414	3.43	-	-	77	4.41	331	3.20									
WOMEN.....	651	3.02	21	2.91	-	-	538	2.96									

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 12. Cotton and manmade fiber textile mills: Occupational averages—all mills by type of mill operation**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>						New England				Middle Atlantic			
	Yarn mills		Weaving mills		Integrated mills		Yarn mills		Integrated mills		Yarn mills		Weaving mills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>														
<b>CARDING AND DRAWING:</b>														
CARD GRINDERS <sup>3</sup> .....	411	\$3.41	-	-	801	\$3.73	-	-	13	\$3.47	-	-	-	-
CARD STRIPPERS.....	48	2.88	-	-	97	2.72	-	-	13	2.95	-	-	-	-
MEN.....	48	2.88	-	-	88	2.75	-	-	13	2.95	-	-	-	-
CARD TENDERS (FINISHERS) <sup>3</sup> .....	1,940	2.78	-	-	2,864	2.90	66	\$3.00	54	3.03	-	-	-	-
COMBER TENDERS (COTTON).....	377	2.97	-	-	244	3.00	-	-	-	-	-	-	-	-
MEN.....	244	2.98	-	-	197	2.96	-	-	-	-	-	-	-	-
WOMEN.....	133	2.96	-	-	-	-	-	-	-	-	-	-	-	-
DRAWING-FRAME TENDERS.....	1,802	2.90	-	-	2,437	2.98	-	-	14	3.30	-	-	-	-
MEN.....	1,166	2.93	-	-	1,598	2.99	-	-	-	-	-	-	-	-
WOMEN.....	636	2.85	-	-	781	2.93	-	-	-	-	-	-	-	-
OPENER TENDERS <sup>3</sup> .....	497	2.71	-	-	1,088	2.72	-	-	-	-	-	-	-	-
PICKER TENDERS (COTTON) <sup>3</sup> .....	543	2.77	-	-	864	2.83	-	-	-	-	-	-	-	-
SLUBBER TENDERS, STANDARD.....	294	2.97	-	-	286	3.14	-	-	-	-	-	-	-	-
MEN.....	260	2.95	-	-	223	3.20	-	-	-	-	-	-	-	-
WOMEN.....	34	3.15	-	-	63	2.93	-	-	-	-	-	-	-	-
SLUBBER TENDERS, LONG DRAFT.....	1,491	3.09	-	-	3,098	3.27	-	-	-	-	-	-	-	-
MEN.....	1,219	3.14	-	-	2,558	3.30	-	-	-	-	-	-	-	-
WOMEN.....	272	2.85	-	-	503	3.14	-	-	-	-	-	-	-	-
<b>SPINNING:</b>														
DOFFERS, SPINNING FRAME.....	3,388	3.01	-	-	7,748	3.35	-	-	42	3.38	-	-	-	-
MEN.....	2,813	3.03	-	-	7,101	3.37	-	-	26	3.26	-	-	-	-
WOMEN.....	575	2.93	-	-	558	3.20	-	-	-	-	-	-	-	-
SECTION FIXERS <sup>3</sup> .....	1,263	3.43	-	-	2,471	3.72	50	3.54	-	-	-	-	-	-
SPINNERS, RING FRAME <sup>4</sup> .....	8,358	2.80	-	-	12,415	3.02	167	3.03	166	3.13	-	-	-	-
SPINNERS, FRAME, OTHER THAN RING.....	101	2.86	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	47	2.63	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	54	3.07	-	-	-	-	-	-	-	-	-	-	-	-
<b>YARN DYEING:</b>														
DYEING MACHINE TENDERS, YARN....	268	3.02	-	-	243	3.24	34	3.30	-	-	-	-	-	-
MEN.....	251	3.03	-	-	230	3.23	34	3.30	-	-	-	-	-	-
WOMEN.....	17	2.85	-	-	-	-	-	-	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>														
TWISTER TENDERS, RING FRAME....	5,153	2.81	381	\$2.90	924	3.03	277	2.92	-	-	265	\$2.55	10	\$2.89
MEN.....	1,068	2.88	67	3.03	281	3.13	-	-	-	-	67	2.64	-	-
WOMEN.....	4,085	2.79	314	2.88	643	2.98	252	2.92	-	-	198	2.52	10	2.89
UPTWISTERS (MANMADE FIBERS).....	883	3.02	492	2.96	40	2.77	31	2.68	-	-	-	-	-	-
MEN.....	263	3.14	282	2.94	-	-	-	-	-	-	-	-	17	2.86
WOMEN.....	620	2.97	210	2.98	37	2.77	-	-	-	-	143	3.00	-	-
WINDERS, YARN.....	16,380	2.80	1,108	2.86	9,660	2.93	470	2.98	139	3.07	800	2.64	182	2.98
<b>SLASHING AND WARPING:</b>														
SLASHER TENDERS <sup>3</sup> .....	-	-	602	3.43	1,916	3.34	-	-	29	3.45	-	-	66	3.53
WARPER TENDERS.....	219	3.16	591	3.26	2,024	3.01	-	-	21	3.12	-	-	132	3.79
MEN.....	91	3.14	266	3.54	671	3.16	-	-	-	-	-	-	49	4.89
WOMEN.....	128	3.17	325	3.04	1,341	2.93	-	-	15	2.94	-	-	83	3.14
SLOW SPEED.....	58	2.91	183	3.21	107	2.90	-	-	-	-	-	-	51	3.12
MEN.....	25	3.06	-	-	33	3.11	-	-	-	-	-	-	6	3.57
WOMEN.....	-	-	79	3.07	74	2.80	-	-	-	-	-	-	45	3.06
HIGH SPEED.....	161	3.24	408	3.28	1,917	3.01	-	-	21	3.12	-	-	81	4.22
MEN.....	66	3.17	162	3.68	638	3.16	-	-	-	-	-	-	43	5.08
WOMEN.....	95	3.30	246	3.03	1,267	2.94	-	-	15	2.94	-	-	38	3.24

See footnotes at end of table.

**Table 12. Cotton and manmade fiber textile mills: Occupational averages—all mills by type of mill operation—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>						New England				Middle Atlantic			
	Yarn mills		Weaving mills		Integrated mills		Yarn mills		Integrated mills		Yarn mills		Weaving mills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS--</b>														
<b>CONTINUED</b>														
<b>WEAVING:</b>														
BATTERY HANDS.....	-	-	697	\$2.73	6,888	\$2.73	-	-	96	\$2.83	-	-	111	\$2.62
MEN.....	-	-	79	2.78	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	618	2.72	6,566	2.73	-	-	89	2.84	-	-	49	2.88
DRAWING-IN MACHINE TENDERS.....	-	-	179	3.29	428	3.28	-	-	16	2.95	-	-	23	3.10
MEN.....	-	-	47	3.18	216	3.47	-	-	-	-	-	-	-	-
WOMEN.....	-	-	132	3.33	212	3.08	-	-	-	-	-	-	20	3.10
LOOM FIXERS.....	-	-	2,836	4.18	9,826	4.04	-	-	185	3.80	-	-	403	4.68
BOX.....	-	-	299	4.12	638	4.04	-	-	-	-	-	-	108	4.16
JACQUARD.....	-	-	368	4.82	284	4.12	-	-	35	4.28	-	-	223	5.15
PLAIN AND DOBBY.....	-	-	1,931	4.12	8,582	4.03	-	-	63	3.61	-	-	-	-
LOOM WINDER TENDERS.....	-	-	1,218	2.76	1,102	2.75	-	-	-	-	-	-	-	-
MEN.....	-	-	107	2.84	95	2.86	-	-	-	-	-	-	-	-
WOMEN.....	-	-	1,111	2.75	1,007	2.74	-	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS.....	-	-	439	3.60	1,816	3.55	-	-	16	3.92	-	-	78	4.02
WEAVERS.....	-	-	3,792	3.68	18,504	3.54	-	-	299	3.72	-	-	727	4.07
MEN.....	-	-	2,092	3.71	5,799	3.60	-	-	219	3.77	-	-	443	4.13
WOMEN.....	-	-	1,700	3.64	12,132	3.51	-	-	80	3.58	-	-	284	3.97
BOX LOOMS, AUTOMATIC.....	-	-	408	3.60	1,358	3.55	-	-	-	-	-	-	171	3.77
MEN.....	-	-	245	3.57	527	3.62	-	-	-	-	-	-	97	3.80
WOMEN.....	-	-	163	3.64	831	3.50	-	-	-	-	-	-	74	3.73
BOX LOOMS, NON-AUTOMATIC.....	-	-	28	3.96	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	17	4.13	-	-	-	-	-	-	-	-	-	-
DOBBY LOOMS.....	-	-	1,543	3.58	3,084	3.63	-	-	-	-	-	-	-	-
MEN.....	-	-	797	3.60	1,454	3.66	-	-	-	-	-	-	-	-
WOMEN.....	-	-	746	3.56	1,630	3.61	-	-	-	-	-	-	-	-
JACQUARD LOOMS.....	-	-	907	3.93	883	3.64	-	-	-	-	-	-	438	4.16
MEN.....	-	-	529	3.95	443	3.74	-	-	-	-	-	-	241	4.24
WOMEN.....	-	-	378	3.90	440	3.53	-	-	-	-	-	-	197	4.08
PLAIN LOOMS.....	-	-	906	3.63	13,104	3.51	-	-	119	3.57	-	-	-	-
MEN.....	-	-	504	3.69	3,330	3.54	-	-	89	3.54	-	-	-	-
WOMEN.....	-	-	402	3.55	9,201	3.49	-	-	30	3.64	-	-	-	-
WEAVING-MACHINE OPERATORS.....	-	-	329	3.47	823	3.49	-	-	-	-	-	-	-	-
MEN.....	-	-	207	3.56	253	3.54	-	-	-	-	-	-	-	-
WOMEN.....	-	-	122	3.31	570	3.46	-	-	-	-	-	-	-	-
<b>CLOTH ROOM:</b>														
INSPECTORS, CLOTH MACHINE.....	-	-	1,707	2.89	4,593	2.84	-	-	-	-	-	-	246	3.23
MEN.....	-	-	303	3.11	312	3.19	-	-	-	-	-	-	64	3.59
WOMEN.....	-	-	1,404	2.84	4,225	2.82	-	-	-	-	-	-	182	3.10
MENDERS, CLOTH.....	-	-	244	2.84	166	2.96	-	-	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:</b>														
CARPENTERS, MAINTENANCE.....	137	\$3.37	19	3.69	311	3.67	-	-	15	3.68	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	217	3.99	89	4.09	681	4.05	15	\$4.10	15	3.90	-	-	-	-
JANITORS.....	1,488	2.51	523	2.79	4,677	2.54	28	2.87	39	2.57	-	-	-	-
MEN.....	1,125	2.53	437	2.82	3,086	2.54	28	2.87	36	2.57	-	-	-	-
WOMEN.....	363	2.46	86	2.69	1,537	2.51	-	-	-	-	-	-	12	3.29
MACHINISTS, MAINTENANCE.....	216	3.74	138	3.98	722	3.95	23	3.79	18	3.74	-	-	10	4.52
TRUCKERS, HAND.....	2,399	2.69	540	2.69	2,728	2.62	49	2.82	47	2.63	-	-	38	2.86
MEN.....	2,103	2.70	525	2.69	2,272	2.62	47	2.82	47	2.63	-	-	38	2.86
WOMEN.....	296	2.59	15	2.77	456	2.61	-	-	-	-	-	-	-	-
TRUCKERS, POWER.....	320	2.86	118	2.82	1,085	2.75	-	-	-	-	-	-	-	-
FORKLIFT.....	316	2.86	102	2.78	933	2.76	-	-	14	3.23	-	-	-	-
OTHER THAN FORKLIFT.....	-	-	-	-	152	2.67	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 12. Cotton and manmade fiber textile mills: Occupational averages—all mills by type of mill operation—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	Southeast						Department, occupation, and sex	Southeast					
	Yarn mills		Weaving mills		Integrated mills			Yarn mills		Weaving mills		Integrated mills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>						<b>SELECTED PRODUCTION OCCUPATIONS-- CONTINUED</b>							
<b>CARDING AND DRAWING:</b>							<b>WEAVING:</b>						
CARD GRINDERS <sup>2</sup> .....	403	\$3.40	-	-	766	\$3.74	BATTERY HANDS.....	-	-	568	\$2.71	6,512	\$2.72
CARD STRIPPERS.....	34	2.79	-	-	78	2.69	WOMEN.....	-	-	551	2.71	6,198	2.73
MEN.....	34	2.79	-	-	69	2.72	DRAWING-IN MACHINE TENDERS.....	-	-	134	3.35	399	3.29
CARD TENDERS (FINISHERS) <sup>3</sup> .....	1,788	2.77	-	-	2,741	2.90	MEN.....	-	-	44	3.19	209	3.48
COMBER TENDERS (COTTON).....	377	2.97	-	-	244	3.00	WOMEN.....	-	-	90	3.43	190	3.08
MEN.....	244	2.98	-	-	197	2.96	LOOM FIXERS <sup>3</sup> .....	-	-	2,298	4.11	9,412	4.04
WOMEN.....	133	2.96	-	-	-	-	MEN.....	-	-	185	4.12	617	4.05
DRAWING-FRAME TENDERS.....	1,705	2.91	-	-	2,355	2.98	JACQUARD.....	-	-	142	4.31	249	4.10
MEN.....	1,110	2.94	-	-	1,571	2.99	PLAIN AND DOBBY.....	-	-	1,769	4.14	8,283	4.04
WOMEN.....	595	2.85	-	-	726	2.93	LOOM BINDER TENDERS.....	-	-	991	2.73	1,048	2.75
OPENER TENDERS <sup>3</sup> .....	454	2.72	-	-	1,042	2.72	MEN.....	-	-	54	2.79	89	2.87
PICKER TENDERS (COTTON) <sup>3</sup> .....	543	2.77	-	-	837	2.83	WOMEN.....	-	-	937	2.72	959	2.74
SLOUBER TENDERS, STANDARD.....	288	2.97	-	-	227	3.20	TYING-IN MACHINE OPERATORS <sup>3</sup> .....	-	-	341	3.50	1,755	3.56
MEN.....	260	2.95	-	-	189	3.22	WEAVERS.....	-	-	2,821	3.60	17,763	3.54
WOMEN.....	28	3.19	-	-	38	3.08	MEN.....	-	-	1,517	3.61	5,329	3.60
SLOUBER TENDERS, LONG DRAFT.....	1,491	3.09	-	-	3,044	3.27	WOMEN.....	-	-	1,304	3.59	11,861	3.52
MEN.....	1,219	3.14	-	-	2,523	3.30	BOX LOOMS, AUTOMATIC.....	-	-	207	3.49	1,281	3.52
WOMEN.....	272	2.85	-	-	484	3.16	MEN.....	-	-	121	3.44	457	3.57
							WOMEN.....	-	-	86	3.56	824	3.50
<b>SPINNING:</b>							DOBBY LOOMS.....	-	-	1,351	3.59	2,906	3.64
DOFFERS, SPINNING FRAME.....	3,173	3.02	-	-	7,506	3.35	MEN.....	-	-	688	3.61	1,328	3.68
MEN.....	2,734	3.04	-	-	6,884	3.37	WOMEN.....	-	-	663	3.57	1,578	3.61
WOMEN.....	439	2.94	-	-	533	3.19	JACQUARD LOOMS.....	-	-	454	3.72	821	3.63
SECTION FIXERS <sup>3</sup> .....	1,163	3.43	-	-	2,355	3.73	MEN.....	-	-	282	3.71	418	3.73
SPINNERS, RING FRAME <sup>3</sup> .....	7,862	2.80	-	-	12,006	3.01	WOMEN.....	-	-	172	3.73	403	3.53
SPINNERS, FRAME, OTHER							PLAIN LOOMS.....	-	-	793	3.57	12,703	3.51
THAT RING.....	80	3.06	-	-	-	-	MEN.....	-	-	418	3.58	3,098	3.54
MEN.....	26	3.06	-	-	-	-	WOMEN.....	-	-	375	3.55	9,032	3.50
WOMEN.....	54	3.07	-	-	-	-	WEAVING-MACHINE OPERATORS.....	-	-	293	3.38	795	3.48
<b>YARN DYING:</b>							MEN.....	-	-	180	3.47	245	3.54
DYING MACHINE TENDERS, YARN....	221	2.99	-	-	243	3.24	WOMEN.....	-	-	113	3.23	550	3.46
MEN.....	208	2.99	-	-	230	3.23							
WOMEN.....	13	2.98	-	-	-	-	<b>CLOTH ROOM:</b>						
<b>SPOOLING, WINDING, AND TWISTING:</b>							INSPECTORS, CLOTH MACHINE.....	-	-	1,334	2.82	4,443	2.84
TWISTER TENDERS, RING FRAME.....	4,313	2.82	336	\$2.87	894	3.03	MEN.....	-	-	225	2.97	304	3.19
MEN.....	958	2.91	45	2.89	277	3.13	WOMEN.....	-	-	1,109	2.79	4,083	2.81
WOMEN.....	3,355	2.80	291	2.87	617	2.99	RENDERS, CLOTH <sup>4</sup> .....	-	-	177	2.68	119	3.04
UPTWISTERS (MANMADE FIBERS).....	534	2.97	448	2.96	37	2.77							
MEN.....	93	2.95	265	2.95	-	-	<b>MAINTENANCE AND MISCELLANEOUS:</b>						
WOMEN.....	441	2.98	183	2.98	37	2.77	CARPENTERS, MAINTENANCE.....	124	\$3.32	15	3.58	294	3.67
WINDERS, YARN <sup>4</sup> .....	14,687	2.81	881	2.84	9,388	2.93	ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	198	3.98	79	4.06	659	4.06
							JANITORS.....	1,412	2.49	415	2.60	4,581	2.53
<b>SLASHING AND WARPING:</b>							MEN.....	1,055	2.51	347	2.61	3,015	2.54
SLASHER TENDERS <sup>3</sup> .....	-	-	503	3.40	1,861	3.34	WOMEN.....	357	2.45	68	2.57	1,512	2.51
WARKER TENDERS.....	131	2.89	434	3.11	1,971	3.01	MACHINISTS, MAINTENANCE <sup>3</sup> .....	190	3.71	116	3.93	689	3.96
MEN.....	55	2.87	217	3.23	660	3.15	TRUCKERS, HAND.....	2,228	2.68	488	2.68	2,577	2.62
WOMEN.....	76	2.91	217	2.99	1,299	2.93	MEN.....	1,936	2.69	473	2.68	2,121	2.62
SLOW SPEED.....	58	2.91	-	-	105	2.86	WOMEN.....	292	2.59	15	2.77	456	2.61
MEN.....	25	3.06	-	-	31	3.00	TRUCKERS, POWER <sup>3</sup> .....	289	2.81	115	2.79	1,049	2.74
WOMEN.....	-	-	28	3.06	74	2.80	FORKLIFT.....	285	2.81	99	2.75	900	2.76
HIGH SPEED.....	73	2.87	308	3.06	1,866	3.01	OTHER THAN FORKLIFT.....	-	-	-	-	149	2.65
MEN.....	30	2.71	119	3.17	629	3.16							
WOMEN.....	43	2.99	189	2.98	1,225	2.94							

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Includes data for regions in addition to those shown separately.  
<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.  
<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 13. Cotton and manmade fiber textile mills: Occupational averages—all mills by size of community**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic				Southeast			
	Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>																
<b>CARDING AND DRAWING:</b>																
CARD GRINDERS <sup>3</sup> .....	422	\$3.69	790	\$3.59	-	-	15	\$3.78	-	-	-	-	413	\$3.70	756	\$3.58
CARD STRIPPERS.....	41	2.82	104	2.75	-	-	23	3.00	-	-	-	-	31	2.81	81	2.68
MEN.....	38	2.83	98	2.78	-	-	23	3.00	-	-	-	-	28	2.83	75	2.71
CARD TENDERS (FINISHERS) <sup>3</sup> .....	1,739	2.86	3,088	2.85	19	\$3.07	101	3.00	-	-	-	-	1,623	2.87	2,906	2.84
COTTON.....	323	2.93	298	3.04	-	-	-	-	-	-	-	-	323	2.93	298	3.04
MEN.....	229	2.93	212	3.02	-	-	-	-	-	-	-	-	229	2.93	212	3.02
WOMEN.....	88	2.92	77	3.04	-	-	-	-	-	-	-	-	88	2.92	77	3.04
DRAWING-FRAME TENDERS.....	1,566	2.92	2,673	2.96	-	-	13	3.12	-	-	-	-	1,469	2.93	2,591	2.96
MEN.....	798	2.97	1,966	2.97	-	-	11	3.16	-	-	-	-	752	2.98	1,929	2.97
WOMEN.....	746	2.87	671	2.91	-	-	-	-	-	-	-	-	695	2.88	626	2.91
OPENER TENDERS <sup>3</sup> .....	535	2.69	1,050	2.73	-	-	-	-	-	-	-	-	489	2.70	1,007	2.73
PICKER TENDERS (COTTON) <sup>3</sup> .....	495	2.80	934	2.82	-	-	-	-	-	-	-	-	483	2.79	897	2.81
SLUBBER TENDERS, STANDARD.....	195	3.22	385	2.97	-	-	17	3.26	-	-	-	-	195	3.22	320	2.98
MEN.....	151	3.25	332	2.98	-	-	-	-	-	-	-	-	151	3.25	298	2.97
WOMEN.....	44	3.13	53	2.91	-	-	-	-	-	-	-	-	44	3.13	22	3.12
SLUBBER TENDERS, LONG DRAFT.....	1,522	3.16	3,067	3.24	-	-	-	-	-	-	-	-	1,478	3.16	3,057	3.24
MEN.....	1,095	3.25	2,682	3.25	-	-	-	-	-	-	-	-	1,069	3.24	2,673	3.25
WOMEN.....	408	2.92	367	3.18	-	-	-	-	-	-	-	-	390	2.93	366	3.18
<b>SPINNING:</b>																
DOPPERS, SPINNING FRAME.....	4,303	3.24	6,833	3.25	-	-	57	2.81	-	-	-	-	4,092	3.25	6,587	3.26
MEN.....	3,718	3.27	6,196	3.27	21	3.22	-	-	-	-	-	-	3,621	3.28	5,997	3.27
WOMEN.....	550	3.06	583	3.07	-	-	-	-	-	-	-	-	436	3.05	536	3.10
SECTION FIBERS <sup>3</sup> .....	1,207	3.68	2,527	3.59	12	3.41	89	3.40	-	-	-	-	1,161	3.68	2,357	3.61
RING FRAME.....	7,757	2.95	13,016	2.92	84	3.09	249	3.07	-	-	-	-	7,401	2.96	12,467	2.91
SPINNERS, FRAME, OTHER THAN RING.....	33	2.85	127	2.89	-	-	-	-	-	-	-	-	33	2.85	104	3.04
MEN.....	-	-	52	2.69	-	-	-	-	-	-	-	-	-	-	29	3.09
WOMEN.....	-	-	75	3.02	-	-	-	-	-	-	-	-	-	-	75	3.02
<b>YARN DYEING:</b>																
DYEING MACHINE TENDERS, YARN.....	275	3.21	325	3.01	-	-	-	-	-	-	-	-	234	3.23	319	2.99
MEN.....	265	3.22	289	3.03	-	-	-	-	-	-	-	-	228	3.23	283	3.01
WOMEN.....	-	-	36	2.84	-	-	-	-	-	-	-	-	-	-	36	2.84
<b>SPOOLING, WINDING, AND TWISTING:</b>																
TWISTER TENDERS, RING FRAME.....	2,278	2.85	4,180	2.84	160	2.87	-	-	149	\$2.86	126	\$2.20	1,796	2.87	3,747	2.85
MEN.....	492	2.89	924	2.96	28	3.14	-	-	-	-	-	-	415	2.88	865	2.99
WOMEN.....	1,786	2.84	3,256	2.81	132	2.81	-	-	106	2.83	102	2.23	1,381	2.87	2,882	2.81
UPWISTERS (MANMADE FIBERS).....	524	3.05	891	2.96	-	-	-	-	-	-	-	-	-	-	845	2.99
MEN.....	285	3.07	263	3.00	-	-	-	-	-	-	-	-	-	-	249	3.00
WOMEN.....	239	3.03	628	2.94	-	-	-	-	130	3.17	-	-	65	2.85	596	2.98
WINDERS, YARN.....	9,438	2.88	17,710	2.83	253	2.93	392	3.02	701	2.90	281	2.20	8,198	2.89	16,758	2.84
<b>SLASHING AND WARPING:</b>																
SLASHER TENDERS <sup>3</sup> .....	819	3.42	1,699	3.34	51	3.55	10	3.48	47	3.59	-	-	708	3.40	1,656	3.34
WARPERS TENDERS.....	1,152	3.18	1,682	3.00	25	3.17	14	2.92	205	3.75	15	2.88	907	3.06	1,629	3.00
MEN.....	360	3.54	668	3.10	-	-	-	-	85	4.32	-	-	269	3.29	663	3.10
WOMEN.....	789	3.02	1,005	2.93	19	3.04	14	2.92	120	3.35	15	2.88	635	2.96	957	2.93
SLOW SPEED.....	157	3.23	191	2.93	-	-	-	-	36	3.22	15	2.88	115	3.24	174	2.91
MEN.....	-	-	81	3.09	-	-	-	-	6	3.57	-	-	-	-	79	3.04
WOMEN.....	76	3.06	110	2.82	-	-	-	-	30	3.15	15	2.88	40	2.97	95	2.81
HIGH SPEED.....	995	3.17	1,491	3.01	19	3.15	14	2.92	169	3.87	-	-	792	3.03	1,455	3.01
MEN.....	279	3.58	587	3.10	-	-	-	-	79	4.38	-	-	194	3.25	584	3.10
WOMEN.....	713	3.02	895	2.95	-	-	14	2.92	90	3.42	-	-	595	2.96	862	2.94

See footnotes at end of table.

**Table 13. Cotton and manmade fiber textile mills: Occupational averages—all mills by size of community—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic				Southeast			
	Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																
<b>CONTINUED</b>																
<b>WEAVING:</b>																
BATTERY HANDS.....	3,047	\$2.76	4,706	\$2.73	-	-	86	\$2.81	-	-	41	\$2.57	2,747	\$2.72	4,333	\$2.73
MEN.....	234	2.98	-	-	-	-	-	-	130	\$3.19	10	2.58	-	-	-	-
WOMEN.....	2,777	2.75	4,497	2.73	-	-	80	2.81	-	-	31	2.56	2,608	2.72	4,141	2.73
DRAWING-IN MACHINE TENDERS.....	191	3.38	431	3.24	20	\$3.15	16	2.91	-	-	14	3.10	159	3.43	389	3.26
MEN.....	121	3.54	157	3.32	-	-	-	-	-	-	-	-	119	3.54	149	3.33
WOMEN.....	70	3.10	274	3.20	18	3.13	-	-	-	-	-	-	40	3.08	240	3.21
LOOM FIXERS.....	4,595	4.09	8,067	4.06	225	3.81	77	3.84	339	4.77	64	4.21	3,979	4.05	7,731	4.06
MEN.....	430	4.01	507	4.11	-	-	-	-	108	4.16	-	-	310	3.96	492	4.13
WOMEN.....	282	4.92	370	4.21	-	-	-	-	198	5.21	-	-	-	-	324	4.18
JACQUARD.....	3,704	4.04	6,809	4.06	147	3.73	-	-	-	-	-	-	3,518	4.05	6,534	4.06
MEN.....	474	2.82	1,846	2.74	-	-	-	-	-	-	-	-	231	2.75	1,808	2.74
WOMEN.....	109	2.80	93	2.90	-	-	-	-	-	-	-	-	-	-	93	2.90
LOOM WINDER TENDERS.....	365	2.83	1,753	2.73	86	2.79	-	-	-	-	-	-	-	-	93	2.90
MEN.....	109	2.80	93	2.90	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	365	2.83	1,753	2.73	86	2.79	-	-	-	-	-	-	-	-	93	2.90
TYING-IN MACHINE OPERATORS.....	753	3.60	1,502	3.54	-	-	10	3.37	69	4.13	9	3.19	647	3.54	1,449	3.55
MEN.....	7,605	3.64	14,691	3.53	368	3.69	142	3.43	638	4.15	89	3.45	6,503	3.60	14,081	3.53
WOMEN.....	2,512	3.76	5,379	3.56	261	3.74	83	3.40	395	4.21	48	3.48	1,833	3.67	5,013	3.57
BOX LOOMS, AUTOMATIC.....	4,967	3.58	8,865	3.50	-	-	59	3.47	243	4.07	-	-	4,544	3.56	8,621	3.50
MEN.....	774	3.50	992	3.61	-	-	-	-	171	3.77	-	-	547	3.34	941	3.62
WOMEN.....	293	3.68	479	3.56	-	-	-	-	97	3.80	-	-	148	3.39	430	3.59
BOX LOOMS, NON-AUTOMATIC.....	481	3.39	513	3.64	-	-	-	-	74	3.73	-	-	399	3.32	511	3.65
MEN.....	29	4.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	21	4.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DOBBY LOOMS.....	1,164	3.66	3,463	3.60	161	3.51	-	-	-	-	-	-	1,003	3.68	3,254	3.61
MEN.....	460	3.68	1,791	3.63	-	-	-	-	-	-	-	-	353	3.73	1,663	3.64
WOMEN.....	704	3.64	1,672	3.57	-	-	-	-	-	-	-	-	650	3.66	1,591	3.58
JACQUARD LOOMS.....	696	3.98	1,094	3.66	-	-	-	-	395	4.25	-	-	258	3.59	1,017	3.68
MEN.....	431	4.00	541	3.74	-	-	-	-	229	4.28	-	-	172	3.63	528	3.75
WOMEN.....	265	3.94	553	3.58	-	-	-	-	166	4.21	-	-	86	3.49	489	3.60
PLAIN LOOMS.....	4,942	3.61	9,068	3.47	95	3.55	-	-	-	-	-	-	4,691	3.61	8,805	3.47
MEN.....	1,307	3.72	2,527	3.48	68	3.52	-	-	-	-	-	-	1,156	3.70	2,360	3.48
WOMEN.....	3,509	3.56	6,094	3.46	27	3.63	-	-	-	-	-	-	3,409	3.57	5,998	3.46
WEAVING-MACHINE OPERATORS.....	340	3.69	812	3.39	-	-	-	-	-	-	-	-	276	3.64	812	3.39
MEN.....	178	3.82	282	3.37	-	-	-	-	-	-	-	-	143	3.78	282	3.37
WOMEN.....	162	3.54	530	3.40	-	-	-	-	-	-	-	-	133	3.49	530	3.40
<b>CLOTH ROOM:</b>																
INSPECTORS, CLOTH MACHINE.....	2,553	2.85	3,765	2.86	150	2.83	-	-	219	3.24	41	2.88	2,162	2.81	3,619	2.85
MEN.....	273	3.17	342	3.13	-	-	-	-	57	3.69	-	-	195	3.01	334	3.14
WOMEN.....	2,242	2.80	3,405	2.83	136	2.79	-	-	162	3.08	34	2.90	1,929	2.78	3,267	2.82
MENDERS, CLOTH.....	219	2.86	191	2.92	-	-	-	-	-	-	-	-	159	2.69	137	2.99
<b>MAINTENANCE AND MISCELLANEOUS:</b>																
CARPENTERS, MAINTENANCE.....	157	3.56	310	3.60	11	3.67	14	3.79	-	-	-	-	141	3.54	292	3.58
ELECTRICIANS, MAINTENANCE.....	304	4.03	683	4.05	16	4.18	18	3.88	-	-	-	-	282	4.01	654	4.05
JANITORS.....	2,333	2.58	4,355	2.53	45	2.70	35	2.71	105	3.58	-	-	2,163	2.53	4,245	2.53
MEN.....	1,631	2.61	3,017	2.54	36	2.69	35	2.71	-	-	-	-	1,486	2.55	2,931	2.54
WOMEN.....	663	2.51	1,323	2.51	-	-	-	-	15	3.25	-	-	638	2.49	1,299	2.51
MACHINISTS, MAINTENANCE.....	416	4.00	660	3.86	32	3.87	-	-	11	4.62	-	-	371	3.98	624	3.87
TRUCKERS, HAND.....	1,450	2.68	4,217	2.65	43	2.89	53	2.60	-	-	19	2.59	1,285	2.65	4,008	2.65
MEN.....	1,327	2.69	3,573	2.65	41	2.89	53	2.60	-	-	19	2.59	1,166	2.66	3,364	2.66
WOMEN.....	123	2.59	644	2.61	-	-	-	-	-	-	-	-	119	2.58	644	2.61
TRUCKERS, POWER.....	522	2.79	1,001	2.77	-	-	8	3.39	-	-	-	-	479	2.74	974	2.76
FORKLIPT.....	472	2.78	879	2.79	-	-	8	3.39	-	-	-	-	432	2.74	852	2.79
OTHER THAN FORKLIFT.....	50	2.88	-	-	-	-	-	-	-	-	-	-	47	2.83	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 14. Cotton and manmade fiber textile mills: Occupational averages—all mills by size of mill**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic		Southeast				Southwest	
	100-499 workers		500 workers or more		100-499 workers		500 workers or more		100-499 workers		100-499 workers		500 workers or more		100-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>																
<b>CARDING AND DRAWING:</b>																
CARD GRINDERS <sup>3</sup> .....	604	\$3.55	608	\$3.70	-	-	10	\$3.30	-	-	592	\$3.54	577	\$3.71	-	-
CARD STRIPPERS.....	62	2.72	83	2.80	25	\$3.04	-	-	-	-	31	2.49	81	2.81	-	-
MEN.....	58	2.76	78	2.82	25	3.04	-	-	-	-	27	2.53	76	2.82	-	-
CARD TENDERS (FINISHERS) <sup>3</sup> .....	2,371	2.80	2,456	2.91	98	3.02	22	2.96	-	-	2,147	2.79	2,382	2.91	26	\$2.73
CONBER TENDERS (COTTON).....	329	3.00	292	2.96	-	-	-	-	-	-	329	3.00	292	2.96	-	-
MEN.....	230	2.98	211	2.96	-	-	-	-	-	-	230	2.98	211	2.96	-	-
WOMEN.....	90	2.98	75	2.97	-	-	-	-	-	-	90	2.98	75	2.97	-	-
DRAWING-FRAME TENDERS.....	2,080	2.90	2,159	2.99	-	-	-	-	-	-	1,972	2.90	2,088	2.99	30	2.80
MEN.....	1,373	2.93	1,391	3.00	-	-	-	-	-	-	1,315	2.94	1,366	3.00	10	2.85
WOMEN.....	671	2.81	746	2.96	-	-	-	-	-	-	621	2.82	700	2.96	20	2.78
OPENER TENDERS <sup>3</sup> .....	710	2.67	875	2.76	-	-	-	-	-	-	658	2.67	838	2.75	15	2.61
PICKER TENDERS (COTTON) <sup>3</sup> .....	736	2.79	693	2.84	-	-	-	-	-	-	707	2.78	673	2.83	-	-
SLUBBER TENDERS, STANDARD.....	351	3.04	229	3.09	-	-	-	-	-	-	342	3.03	173	3.15	-	-
MEN.....	320	3.02	163	3.16	-	-	-	-	-	-	318	3.02	131	3.17	-	-
WOMEN.....	31	3.19	66	2.92	-	-	-	-	-	-	-	-	42	3.07	-	-
SLUBBER TENDERS, LONG DRAFT.....	2,068	3.14	2,521	3.27	-	-	-	-	-	-	2,034	3.15	2,501	3.26	-	-
MEN.....	1,715	3.21	2,062	3.28	-	-	-	-	-	-	1,700	3.21	2,042	3.28	15	3.29
WOMEN.....	335	2.82	440	3.21	-	-	-	-	-	-	316	2.83	440	3.21	-	-
<b>SPINNING:</b>																
DOFFERS, SPINNING FRAME.....	4,946	3.18	6,190	3.31	123	3.05	35	3.38	-	-	4,716	3.19	5,963	3.31	37	3.36
MEN.....	4,456	3.19	5,458	3.34	17	3.20	23	3.25	-	-	4,366	3.20	5,252	3.34	37	3.36
WOMEN.....	436	3.03	697	3.09	-	-	-	-	-	-	296	3.08	676	3.07	-	-
SECTION FIXERS <sup>3</sup> .....	1,801	3.54	1,933	3.70	93	3.41	-	-	-	-	1,659	3.55	1,859	3.71	34	3.57
SPINNERS, RING FRAME <sup>4</sup> .....	10,232	2.86	10,541	3.00	251	3.10	82	3.02	-	-	9,630	2.86	10,238	2.99	127	2.83
SPINNERS, FRAME, OTHER THAN RING.....	151	2.88	-	-	-	-	-	-	-	-	128	3.01	-	-	-	-
MEN.....	55	2.68	-	-	-	-	-	-	-	-	32	3.03	-	-	-	-
WOMEN.....	96	3.00	-	-	-	-	-	-	-	-	96	3.00	-	-	-	-
<b>YARN DYEING:</b>																
DYEING MACHINE TENDERS, YARN....	223	3.01	377	3.15	-	-	-	-	-	-	182	3.00	371	3.14	-	-
MEN.....	203	3.08	351	3.14	-	-	-	-	-	-	166	3.06	345	3.13	-	-
WOMEN.....	-	-	26	3.21	-	-	-	-	-	-	-	-	26	3.21	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																
TWISTER TENDERS, RING FRAME.....	4,006	2.82	2,452	2.89	288	2.94	-	-	275	\$2.56	3,170	2.84	2,373	2.88	-	-
MEN.....	868	2.91	548	2.99	28	3.15	-	-	67	2.64	749	2.93	531	2.99	-	-
WOMEN.....	3,138	2.79	1,904	2.86	260	2.92	-	-	208	2.53	2,421	2.82	1,842	2.85	-	-
UPTWISTERS (MANMADE FIBERS).....	910	3.01	505	2.96	-	-	-	-	-	-	527	2.96	492	2.96	-	-
MEN.....	306	3.08	242	2.98	-	-	-	-	-	-	129	2.87	229	2.99	-	-
WOMEN.....	604	2.97	263	2.94	-	-	-	-	-	-	162	2.99	263	2.94	-	-
WINDERS, YARN <sup>4</sup> .....	14,614	2.79	12,534	2.92	433	2.83	212	3.30	982	2.70	12,753	2.80	12,203	2.92	113	2.68
<b>SLASHING AND WARPING:</b>																
SLASHER TENDERS <sup>3</sup> .....	907	3.32	1,611	3.39	35	3.58	26	3.47	66	3.53	795	3.30	1,569	3.38	11	3.24
WARPERS TENDERS.....	1,137	3.16	1,697	3.02	24	2.99	15	3.22	220	3.70	866	3.03	1,670	3.01	25	2.86
MEN.....	446	3.41	582	3.13	-	-	-	-	85	4.32	356	3.19	576	3.13	-	-
WOMEN.....	682	3.00	1,112	2.95	24	2.99	9	2.99	135	3.30	501	2.92	1,091	2.95	22	2.87
SLOW SPEED.....	205	3.08	143	3.04	-	-	-	-	51	3.12	146	3.04	143	3.04	-	-
MEN.....	106	3.30	-	-	-	-	-	-	6	3.57	98	3.25	-	-	-	-
WOMEN.....	99	2.85	87	2.99	-	-	-	-	45	3.06	48	2.61	87	2.99	-	-
HIGH SPEED.....	932	3.18	1,554	3.01	18	2.91	15	3.22	169	3.87	720	3.03	1,527	3.01	25	2.86
MEN.....	340	3.45	526	3.13	-	-	-	-	79	4.38	258	3.17	520	3.13	-	-
WOMEN.....	583	3.02	1,025	2.95	18	2.91	9	2.99	90	3.42	453	2.95	1,004	2.95	22	2.87

See footnotes at end of table.

**Table 14. Cotton and manmade fiber textile mills: Occupational averages—all mills by size of mill—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic		Southeast				Southwest	
	100-499 workers		500 workers or more		100-499 workers		500 workers or more		100-499 workers		100-499 workers		500 workers or more		100-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																
<b>CONTINUED</b>																
<b>WEAVING:</b>																
BATTERY HANDS.....	3,073	\$ 2.73	4,680	\$ 2.75	-	-	-	-	-	-	2,692	\$ 2.68	4,388	\$ 2.75	48	\$ 2.75
MEN.....	-	-	186	2.66	-	-	-	-	140	\$ 3.15	-	-	185	2.66	-	-
WOMEN.....	2,816	2.71	4,458	2.75	-	-	-	-	-	-	2,582	2.68	4,167	2.75	47	2.74
DRAWING-IN MACHINE TENDERS.....	323	3.20	299	3.37	28	\$ 2.98	-	-	23	3.10	269	3.24	279	3.37	-	-
MEN.....	115	3.33	163	3.48	-	-	-	-	-	-	112	3.33	156	3.49	-	-
WOMEN.....	208	3.13	136	3.24	28	2.98	-	-	20	3.10	157	3.17	123	3.23	-	-
LOOM FIXERS <sup>3</sup> .....	5,112	4.09	7,550	4.06	150	3.85	152	\$ 3.78	403	4.68	4,487	4.04	7,223	4.06	72	3.98
BOX.....	390	3.96	547	4.14	-	-	-	-	108	4.16	264	3.90	538	4.14	-	-
JACQUARD.....	357	4.82	295	4.15	-	-	-	-	223	5.15	110	4.30	281	4.13	-	-
PLAIN AND DOBBY.....	4,055	4.05	6,458	4.05	-	-	83	3.61	-	-	3,839	4.06	6,213	4.05	72	3.98
LOOM WINDER TENDERS.....	1,109	2.78	1,211	2.73	-	-	-	-	-	-	882	2.75	1,157	2.73	-	-
MEN.....	122	2.84	80	2.86	-	-	-	-	-	-	69	2.80	74	2.88	-	-
WOMEN.....	987	2.77	1,131	2.73	-	-	-	-	-	-	813	2.74	1,083	2.72	-	-
TYING-IN MACHINE OPERATORS <sup>3</sup> .....	917	3.52	1,338	3.59	-	-	13	4.05	78	4.02	794	3.48	1,302	3.59	25	3.18
WEAVERS.....	7,546	3.58	14,750	3.56	269	3.45	241	3.80	727	4.07	6,411	3.53	14,173	3.56	129	3.18
MEN.....	2,864	3.65	5,027	3.61	148	3.44	196	3.83	443	4.13	2,251	3.57	4,595	3.61	-	-
WOMEN.....	4,535	3.53	9,297	3.53	121	3.47	45	3.71	284	3.97	4,013	3.51	9,152	3.53	116	3.15
BOX LOOMS, AUTOMATIC.....	649	3.40	1,117	3.66	54	3.31	-	-	171	3.77	424	3.26	1,064	3.62	-	-
MEN.....	270	3.47	502	3.68	-	-	-	-	97	3.80	124	3.29	454	3.61	-	-
WOMEN.....	379	3.34	615	3.64	-	-	-	-	74	3.73	300	3.24	610	3.63	-	-
BOX LOOMS, NON-AUTOMATIC.....	38	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	26	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	1,195	3.64	3,432	3.61	-	-	-	-	-	-	1,003	3.68	3,254	3.61	-	-
DOBBY LOOMS.....	608	3.66	1,643	3.63	-	-	-	-	-	-	499	3.70	1,517	3.64	-	-
MEN.....	587	3.62	1,789	3.58	-	-	-	-	-	-	504	3.65	1,737	3.59	-	-
WOMEN.....	866	3.90	924	3.67	-	-	-	-	438	4.16	379	3.66	896	3.66	-	-
JACQUARD LOOMS.....	471	3.96	501	3.75	-	-	-	-	241	4.24	223	3.69	477	3.74	-	-
MEN.....	395	3.83	423	3.57	-	-	-	-	197	4.08	156	3.64	419	3.57	-	-
WOMEN.....	4,798	3.52	9,212	3.52	-	-	119	3.57	-	-	4,589	3.52	8,907	3.52	96	3.11
PLAIN LOOMS.....	1,489	3.57	2,345	3.56	-	-	89	3.54	-	-	1,397	3.53	-	-	-	-
MEN.....	3,162	3.50	6,441	3.50	-	-	30	3.64	-	-	3,045	3.51	6,362	3.50	-	-
WOMEN.....	547	3.34	605	3.60	-	-	-	-	-	-	511	3.29	577	3.61	-	-
WEAVING-MACHINE OPERATORS.....	247	3.44	213	3.67	-	-	-	-	-	-	220	3.35	205	3.68	-	-
MEN.....	300	3.27	392	3.57	-	-	-	-	-	-	291	3.24	372	3.57	-	-
WOMEN.....																
<b>CLOTH ROOM:</b>																
INSPECTORS, CLOTH MACHINE.....	2,492	2.85	3,826	2.86	114	2.89	-	-	260	3.18	2,081	2.79	3,700	2.86	23	2.97
MEN.....	351	3.29	264	2.97	-	-	-	-	64	3.59	267	3.22	262	2.97	-	-
WOMEN.....	2,123	2.77	3,524	2.85	101	2.85	-	-	196	3.05	1,796	2.73	3,400	2.85	-	-
WENDERS, CLOTH <sup>4</sup> .....	321	2.91	89	2.83	-	-	-	-	-	-	218	2.83	78	2.80	-	-
<b>MAINTENANCE AND MISCELLANEOUS:</b>																
CARPENTERS, MAINTENANCE <sup>3</sup> .....	192	3.40	275	3.72	-	-	21	3.70	-	-	181	3.37	252	3.72	-	-
MEN.....	342	4.02	645	4.05	17	4.15	17	3.89	7	4.13	314	4.01	622	4.05	-	-
WOMEN.....	2,536	2.58	4,152	2.53	36	2.77	44	2.65	110	3.54	2,355	2.53	4,053	2.53	14	2.67
JANITORS.....	1,969	2.59	2,679	2.55	30	2.76	41	2.66	94	3.60	1,814	2.54	2,603	2.54	11	2.73
MEN.....	552	2.52	1,434	2.51	-	-	-	-	16	3.21	526	2.49	1,411	2.51	-	-
WOMEN.....	397	3.80	679	3.98	25	3.89	28	3.76	12	4.55	354	3.76	641	3.99	-	-
MACHINISTS, MAINTENANCE <sup>3</sup> .....	2,415	2.69	3,252	2.63	66	2.71	30	2.76	125	2.93	2,191	2.67	3,102	2.63	-	-
MEN.....	2,189	2.69	2,711	2.64	64	2.71	30	2.76	123	2.94	1,969	2.67	2,561	2.64	-	-
WOMEN.....	226	2.66	541	2.59	-	-	-	-	-	-	222	2.66	541	2.59	-	-
TRUCKERS, POWER <sup>3</sup> .....	470	2.80	1,053	2.77	8	3.39	-	-	20	3.37	425	2.75	1,028	2.76	-	-
MEN.....	457	2.80	894	2.78	8	3.39	-	-	20	3.37	412	2.75	872	2.78	-	-
WOMEN.....	-	-	159	2.70	-	-	-	-	-	-	-	-	156	2.68	-	-
OTHER THAN FORKLIFT.....																

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

**Table 15. Cotton and manmade fiber textile mills: Occupational averages—all mills by method of wage payment**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic				Southeast				Southwest			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS</b>																				
<b>CARDING AND DRAWING:</b>																				
CARD GRINDERS <sup>3</sup> .....	1,188	\$3.62	24	\$3.81	21	\$3.64	-	-	-	-	-	-	-	1,145	\$3.62	24	\$3.81	-	-	
CARD STRIPPERS.....	128	2.73	-	-	27	3.02	-	-	-	-	-	-	-	95	2.66	-	-	-	-	
MEN.....	119	2.75	-	-	27	3.02	-	-	-	-	-	-	-	86	2.68	-	-	-	-	
CARD TENDERS (FINISHERS) <sup>3</sup> .....	3,951	2.82	876	3.01	113	3.01	-	-	-	-	-	-	-	3,663	2.81	866	3.01	72	\$2.84	
COMBER TENDERS (COTTON).....	228	2.84	393	3.07	-	-	-	-	-	-	-	-	-	228	2.84	393	3.07	-	-	
MEN.....	187	2.81	254	3.09	-	-	-	-	-	-	-	-	-	187	2.81	254	3.09	-	-	
WOMEN.....	41	2.95	124	2.98	-	-	-	-	-	-	-	-	-	41	2.95	124	2.98	-	-	
DRAWING-FRAME TENDERS.....	1,330	2.78	2,909	3.02	-	-	14	\$3.30	-	-	-	-	-	1,228	2.78	2,832	3.02	27	2.77	
MEN.....	927	2.82	1,837	3.04	-	-	-	-	-	-	-	-	-	875	2.83	1,806	3.04	-	17	
WOMEN.....	402	2.68	1,015	2.97	-	-	-	-	-	-	-	-	-	352	2.67	969	2.98	20	2.78	
OPENER TENDERS <sup>3</sup> .....	1,405	2.69	180	2.92	-	-	-	-	-	-	-	-	-	1,323	2.69	173	2.91	45	2.80	
PICKER TENDERS (COTTON) <sup>3</sup> .....	1,010	2.78	419	2.90	-	-	-	-	-	-	-	-	-	969	2.77	411	2.89	19	2.88	
SLUBBER TENDERS, STANDARD.....	87	3.00	493	3.07	-	-	-	-	-	-	-	-	-	81	3.00	434	3.09	-	-	
MEN.....	71	2.96	412	3.08	-	-	-	-	-	-	-	-	-	71	2.96	378	3.08	-	-	
WOMEN.....	-	-	81	2.98	-	-	-	-	-	-	-	-	-	-	-	56	3.10	-	-	
SLUBBER TENDERS, LONG DRAFT.....	681	2.92	3,908	3.26	-	-	-	-	-	-	-	-	-	681	2.92	3,854	3.26	-	-	
MEN.....	507	3.04	3,270	3.28	-	-	-	-	-	-	-	-	-	507	3.04	3,235	3.28	-	-	
WOMEN.....	174	2.58	601	3.18	-	-	-	-	-	-	-	-	-	174	2.58	582	3.19	-	-	
<b>SPINNING:</b>																				
DOFFERS, SPINNING FRAME.....	2,728	3.02	8,408	3.32	-	-	-	-	-	-	-	-	-	2,593	3.04	8,086	3.33	-	-	
MEN.....	2,416	3.06	7,498	3.34	9	2.99	31	3.30	-	-	-	-	-	2,353	3.07	7,265	3.34	-	-	
WOMEN.....	312	2.69	821	3.20	-	-	-	-	-	-	-	-	-	240	2.72	732	3.19	-	-	
SECTION FIXERS <sup>3</sup> .....	3,685	3.62	49	3.85	101	3.40	-	-	-	-	-	-	-	3,469	3.63	49	3.85	71	3.57	
SPINNERS, RING FRAME <sup>4</sup> .....	14,826	2.90	5,947	3.01	179	2.99	154	3.18	-	-	-	-	-	14,162	2.90	5,706	3.01	261	2.99	
THRU RING.....	110	2.72	-	-	-	-	-	-	-	-	-	-	-	87	2.87	-	-	-	-	
WOMEN.....	78	2.88	-	-	-	-	-	-	-	-	-	-	-	78	2.88	-	-	-	-	
<b>YARN DYING:</b>																				
DYING MACHINE TENDERS, YARN.....	547	3.03	53	3.81	-	-	-	-	-	-	-	-	-	506	3.02	47	3.83	-	-	
MEN.....	513	3.06	-	-	-	-	-	-	-	-	-	-	-	476	3.05	-	-	-	-	
WOMEN.....	34	2.62	-	-	-	-	-	-	-	-	-	-	-	30	2.65	-	-	-	-	
<b>SPOOLING, WINDING, AND TWISTING:</b>																				
TRUSTER TENDERS, RING FRAME.....	4,473	2.74	1,985	3.07	290	2.93	-	-	258	\$2.51	-	-	-	3,643	2.75	1,900	3.06	-	-	
MEN.....	807	2.79	609	3.14	36	3.05	-	-	67	2.64	-	-	-	677	2.80	603	3.13	21	2.70	
WOMEN.....	3,666	2.73	1,376	3.04	254	2.91	-	-	191	2.46	-	-	-	2,966	2.74	1,297	3.03	-	-	
UPTWISTERS (HAMBADK FIBERS).....	1,119	2.98	296	3.04	42	2.75	-	-	-	-	-	-	-	723	2.93	296	3.04	-	-	
MEN.....	454	3.02	-	-	-	-	-	-	-	-	-	-	-	264	2.88	-	-	-	-	
WOMEN.....	665	2.95	202	3.00	-	-	-	-	162	2.99	-	-	-	459	2.95	202	3.00	-	-	
WINDERS, YARN <sup>4</sup> .....	10,742	2.72	16,406	2.94	392	2.76	253	3.33	979	2.70	-	-	-	8,931	2.73	16,025	2.93	108	2.67	
<b>SLASHING AND WARPING:</b>																				
SLASHER TENDERS <sup>4</sup> .....	2,416	3.34	-	-	61	3.53	-	-	66	3.53	-	-	-	2,262	3.33	-	-	27	3.36	
WARPERS TENDERS.....	2,109	3.04	725	3.17	33	3.05	-	-	215	3.69	-	-	-	1,839	2.96	697	3.17	22	3.15	
MEN.....	727	3.23	301	3.31	-	-	-	-	85	4.32	-	-	-	633	3.08	299	3.30	-	-	
WOMEN.....	1,372	2.94	424	3.07	27	2.94	-	-	130	3.28	-	-	-	1,194	2.90	398	3.08	19	3.21	
SLOW SPEED.....	309	3.04	39	3.31	-	-	-	-	50	3.12	-	-	-	259	3.02	30	3.22	-	-	
MEN.....	-	-	-	-	-	-	-	-	6	3.57	-	-	-	-	-	-	-	-	-	
WOMEN.....	166	2.89	20	3.15	-	-	-	-	44	3.05	-	-	-	122	2.83	-	-	-	-	
HIGH SPEED.....	1,800	3.04	686	3.16	33	3.05	-	-	165	3.87	-	-	-	1,580	2.95	667	3.17	22	3.15	
MEN.....	584	3.24	282	3.29	-	-	-	-	79	4.38	-	-	-	496	3.05	282	3.29	-	-	
WOMEN.....	1,204	2.95	404	3.07	27	2.94	-	-	-	-	-	-	-	1,072	2.90	385	3.07	19	3.21	

See footnotes at end of table.

**Table 15. Cotton and manmade fiber textile mills: Occupational averages—all mills by method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Department, occupation, and sex	United States <sup>2</sup>				New England				Middle Atlantic				Southeast				Southwest			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																				
<b>CONTINUED</b>																				
<b>WEAVING:</b>																				
BATTERY HANDS.....	6,602	\$ 2.72	1,151	\$ 2.87	57	\$ 2.72	-	-	-	-	-	-	6,008	\$ 2.70	1,072	\$ 2.87	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	140	\$ 3.15	-	-	-	-	-	-	-	-	-	-
WOMEN.....	6,146	2.71	1,128	2.87	50	2.72	-	-	-	-	-	-	5,699	2.70	1,050	2.87	-	-	-	-
DRAWING-IN MACHINE TENDERS.....	424	3.20	198	3.46	36	3.04	-	-	23	3.10	-	-	350	3.22	198	3.46	15	\$ 3.24	-	-
MEN.....	221	3.35	57	3.68	-	-	-	-	-	-	-	-	211	3.35	57	3.68	-	-	-	-
WOMEN.....	203	3.04	141	3.37	29	3.00	-	-	20	3.10	-	-	139	3.02	141	3.37	15	3.24	-	-
LOOM FIXERS.....	11,060	4.06	1,602	4.16	213	3.80	-	-	220	4.98	183	\$ 4.31	10,401	4.04	1,309	4.16	-	-	-	-
BOX.....	679	4.04	258	4.12	27	3.69	-	-	-	-	96	4.14	640	4.05	162	4.10	-	-	-	-
JACQUARD.....	500	4.55	152	4.39	-	-	-	-	142	5.52	81	4.50	341	4.16	-	-	-	-	-	-
PLAIN AND DOBBY.....	9,351	4.04	1,162	4.13	120	3.74	-	-	-	-	-	-	8,979	4.04	1,073	4.16	-	-	-	-
LOOM WINDER TENDERS.....	1,806	2.72	514	2.87	-	-	-	-	-	-	-	-	1,647	2.70	392	2.90	-	-	-	-
MEN.....	95	2.95	107	2.76	-	-	-	-	-	-	-	-	80	2.86	63	2.81	-	-	-	-
WOMEN.....	1,711	2.71	407	2.91	-	-	78	\$ 2.88	-	-	-	-	1,567	2.69	329	2.91	-	-	-	-
TYING-IN MACHINE OPERATORS.....	1,837	3.52	418	3.73	27	3.44	-	-	78	4.02	-	-	1,684	3.51	412	3.72	48	3.18	-	-
WEAVERS.....	1,363	3.54	20,933	3.57	-	-	480	3.64	238	4.35	489	3.93	1,062	3.37	19,522	3.56	-	-	-	-
MEN.....	720	3.69	7,171	3.62	-	-	338	3.66	201	4.36	242	3.93	506	3.43	6,340	3.61	-	-	-	-
WOMEN.....	643	3.37	13,189	3.54	-	-	142	3.58	-	-	247	3.93	556	3.31	12,609	3.53	-	-	190	\$ 3.26
BOX LOOMS, AUTOMATIC.....	-	-	1,648	3.60	-	-	107	3.80	-	-	160	3.79	-	-	1,381	3.56	-	-	-	-
MEN.....	-	-	742	3.63	-	-	97	3.81	-	-	93	3.81	-	-	552	3.57	-	-	-	-
WOMEN.....	-	-	906	3.58	-	-	10	3.73	-	-	67	3.76	-	-	829	3.56	-	-	-	-
BOX LOOMS, NON-AUTOMATIC.....	-	-	91	4.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	58	4.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	335	3.47	4,292	3.63	-	-	152	3.54	-	-	-	-	-	-	3,964	3.64	-	-	-	-
DOBBY LOOMS.....	-	-	2,150	3.64	-	-	-	-	-	-	-	-	-	-	1,922	3.66	-	-	-	-
MEN.....	234	3.44	2,142	3.61	-	-	-	-	-	-	-	-	-	-	2,042	3.62	-	-	-	-
WOMEN.....	343	3.81	1,447	3.78	-	-	71	3.68	-	-	271	4.05	-	-	1,105	3.71	-	-	-	-
JACQUARD LOOMS.....	260	3.86	712	3.85	-	-	-	-	137	4.31	-	-	-	-	577	3.80	-	-	-	-
MEN.....	83	3.65	735	3.70	-	-	-	-	-	-	167	4.00	-	-	528	3.62	-	-	-	-
WOMEN.....	555	3.53	13,455	3.52	-	-	137	3.57	-	-	-	-	480	3.41	13,016	3.52	-	-	282	3.33
PLAIN LOOMS.....	325	3.66	3,509	3.55	-	-	95	3.54	-	-	-	-	259	3.46	3,257	3.55	-	-	-	-
MEN.....	230	3.35	9,373	3.50	-	-	42	3.62	-	-	-	-	221	3.35	9,186	3.50	-	-	139	3.20
WOMEN.....	-	-	1,092	3.50	-	-	-	-	-	-	-	-	-	-	1,031	3.47	-	-	-	-
WEAVING-MACHINE OPERATORS.....	-	-	436	3.56	-	-	-	-	-	-	-	-	-	-	404	3.52	-	-	-	-
MEN.....	-	-	656	3.45	-	-	-	-	-	-	-	-	-	-	627	3.44	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>CLOTH ROOM:</b>																				
INSPECTORS, CLOTH MACHINE.....	5,372	2.80	946	3.18	152	2.76	-	-	251	3.17	-	-	4,916	2.78	865	3.18	39	2.94	-	-
MEN.....	583	3.13	-	-	8	2.93	-	-	64	3.59	-	-	503	3.08	-	-	-	-	-	-
WOMEN.....	4,771	2.76	876	3.17	144	2.75	-	-	187	3.02	-	-	4,395	2.74	801	3.16	32	2.88	-	-
RENDERS, CLOTH.....	410	2.89	-	-	-	-	-	-	-	-	-	-	296	2.83	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:</b>																				
CARPENTERS, MAINTENANCE.....	465	3.58	-	-	25	3.74	-	-	-	-	-	-	431	3.57	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	969	4.03	-	-	34	4.02	-	-	7	4.13	-	-	918	4.03	-	-	7	3.84	-	-
JANITORS.....	6,684	2.55	-	-	80	2.71	-	-	110	3.54	-	-	6,404	2.53	-	-	-	-	-	-
MEN.....	4,644	2.57	-	-	71	2.70	-	-	94	3.60	-	-	4,413	2.54	-	-	-	-	-	-
WOMEN.....	1,986	2.51	-	-	-	-	-	-	16	3.21	-	-	1,937	2.50	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	1,064	3.90	-	-	53	3.82	-	-	12	4.55	-	-	983	3.90	-	-	15	3.67	-	-
TRUCKERS, HAND.....	5,627	2.65	40	2.89	94	2.72	-	-	123	2.92	-	-	5,257	2.65	36	2.85	-	-	-	-
MEN.....	4,866	2.66	34	2.88	92	2.72	-	-	121	2.92	-	-	4,500	2.66	30	2.84	-	-	-	-
WOMEN.....	761	2.61	6	2.90	-	-	-	-	-	-	-	-	757	2.60	6	2.90	-	-	-	-
TRUCKERS, POWER.....	1,508	2.77	-	-	22	3.26	-	-	20	3.37	-	-	1,439	2.76	-	-	19	2.69	-	-
FORKLIFT.....	1,337	2.78	-	-	20	3.25	-	-	20	3.37	-	-	1,270	2.77	-	-	19	2.69	-	-
OTHER THAN FORKLIFT.....	171	2.69	-	-	-	-	-	-	-	-	-	-	169	2.68	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.



**Table 16. Occupational earnings: Charlotte, N.C.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	
			UNDER 2.20	AND UNDER 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																												
<b>CONTINUED</b>																												
<b>SLASHING AND WARPING:</b>																												
SLASHER TENDERS.....	171	\$ 3.61	-	-	-	-	-	-	1	1	7	19	4	24	30	25	11	15	16	13	1	3	-	1	-	-		
TIME.....	101	3.38	-	-	-	-	-	-	1	1	6	19	-	22	28	23	2	-	-	-	-	-	-	-	-	-		
MEN.....	161	3.62	-	-	-	-	-	-	1	1	7	18	4	24	30	16	11	15	16	13	1	3	-	1	-	-		
TIME.....	91	3.36	-	-	-	-	-	-	-	-	6	18	-	22	28	14	2	-	-	-	-	-	-	-	-	-		
WAPER TENDERS.....	285	2.97	1	13	12	16	13	32	61	35	20	19	18	12	4	8	9	2	6	-	-	-	-	-	-	-		
TIME.....	133	2.86	-	8	-	8	18	53	20	14	7	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	80	3.19	-	-	1	3	2	18	1	5	7	5	11	10	3	-	2	4	2	6	-	-	-	-	-	-		
WOMEN.....	196	2.88	1	13	11	13	11	14	60	21	13	14	7	2	1	4	6	5	-	-	-	-	-	-	-	-		
TIME.....	93	2.85	-	-	8	-	8	-	52	10	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	103	2.92	1	13	3	13	3	14	8	11	5	7	7	2	1	4	6	5	-	-	-	-	-	-	-	-		
SLOW SPEED.....	57	2.88	-	-	8	-	-	-	40	-	1	-	2	3	-	-	3	-	-	-	-	-	-	-	-	-		
TIME.....	53	2.83	-	-	-	-	-	-	40	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-		
HIGH SPEED.....	228	2.99	1	13	4	16	13	32	21	35	19	19	16	9	4	4	5	9	2	6	-	-	-	-	-	-		
TIME.....	80	2.88	-	-	-	-	8	18	13	20	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>WEAVING:</b>																												
BATTERY HANDS.....	577	2.65	48	-	1	201	147	130	-	15	3	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-		
TIME.....	530	2.65	48	-	-	182	132	124	-	12	-	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	507	2.65	48	-	1	201	81	126	-	15	3	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-		
TIME.....	460	2.65	48	-	-	182	66	120	-	12	-	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-		
DRAWING-IN MACHINE TENDERS.....	72	3.49	-	-	-	-	-	1	2	9	5	8	-	12	8	2	3	8	6	2	6	-	-	-	-	-		
TIME.....	33	3.28	-	-	-	-	-	-	8	5	-	-	-	12	3	1	-	4	2	6	-	-	-	-	-	-		
INCENTIVE.....	39	3.67	-	-	-	-	-	1	2	1	-	8	-	5	1	3	4	6	2	6	-	-	-	-	-	-		
MEN.....	32	3.53	-	-	-	-	-	-	2	1	-	5	-	12	4	-	1	6	2	2	2	4	-	-	-	-		
WOMEN.....	40	3.46	-	-	-	-	-	1	2	9	-	8	-	4	2	2	2	4	2	4	-	-	-	-	-	-		
INCENTIVE.....	31	3.58	-	-	-	-	-	1	2	1	-	8	-	4	1	2	2	4	2	4	-	-	-	-	-	-		
LOOM FIXERS.....	965	4.02	-	-	-	-	-	-	-	-	-	-	-	-	4	39	364	369	150	36	3	-	-	-	-	-		
TIME.....	916	4.00	-	-	-	-	-	-	-	-	-	-	-	-	4	34	363	366	147	2	2	-	-	-	-	-		
MEN.....	854	3.99	-	-	-	-	-	-	-	-	-	-	-	-	4	39	364	369	39	36	3	-	-	-	-	-		
TIME.....	805	3.97	-	-	-	-	-	-	-	-	-	-	-	-	4	34	363	366	36	2	2	-	-	-	-	-		
BOX.....	119	3.91	-	-	-	-	-	-	-	-	-	-	-	-	-	30	49	40	-	-	-	-	-	-	-	-		
JACQUARD.....	147	4.11	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	101	3	36	1	-	-	-	-	-		
PLAIN AND DOBBY.....	599	4.02	-	-	-	-	-	-	-	-	-	-	-	-	4	2	243	203	147	-	-	-	-	-	-	-		
LOOM WINDER TENDERS.....	294	2.79	-	-	-	-	294	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYING-IN MACHINE OPERATORS.....	172	3.60	-	-	-	-	1	-	3	15	3	7	11	15	45	14	43	9	2	3	-	-	1	-	-	-		
TIME.....	116	3.60	-	-	-	-	-	-	-	4	-	2	9	9	43	13	34	2	-	-	-	-	-	-	-	-		
MEN.....	147	3.62	-	-	-	-	-	-	3	13	3	7	8	15	29	14	40	9	2	3	-	-	1	-	-	-		
TIME.....	96	3.62	-	-	-	-	-	-	-	4	-	2	6	9	28	13	32	2	-	-	-	-	-	-	-	-		
WEAVERS.....	2,222	3.54	1	3	4	19	20	18	43	74	82	98	123	183	225	354	544	252	102	53	11	6	4	2	-	1		
MEN.....	854	3.65	-	-	-	-	5	3	7	17	24	26	25	60	72	161	208	117	72	43	3	6	2	2	-	1		
WOMEN.....	1,221	3.45	1	3	4	19	15	15	36	57	58	72	98	123	123	130	282	135	30	10	8	-	2	-	-			
BOX LOOMS, AUTOMATIC.....	230	3.24	-	-	-	-	7	6	19	23	31	21	17	34	20	19	23	10	-	-	-	-	-	-	-	-		
DOBBY LOOMS.....	821	3.62	-	-	-	1	4	2	4	17	22	23	49	51	71	131	216	152	64	13	1	-	-	-	-			
PLAIN LOOMS.....	659	3.42	1	3	-	18	8	9	11	17	14	26	51	55	108	143	176	13	6	-	-	-	-	-	-	-		
<b>CLOTH ROOM:</b>																												
INSPECTORS, CLOTH MACHINE.....	305	2.99	-	6	4	1	8	71	147	4	3	6	5	1	3	2	10	10	14	6	2	-	2	-	-	-		
TIME.....	199	2.79	-	-	-	-	2	56	141	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	269	3.01	-	6	4	1	6	59	125	4	3	6	5	1	3	2	10	10	14	6	2	-	2	-	-	-		
TIME.....	163	2.78	-	-	-	-	-	44	119	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>MAINTENANCE AND MISCELLANEOUS:<sup>4</sup></b>																												
CARPENTERS, MAINTENANCE.....	76	3.46	-	-	-	-	-	-	-	2	5	6	6	15	-	3	39	-	-	-	-	-	-	-	-	-		
JANITORS.....	1,012	2.50	8	77	573	181	18	145	4	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	610	2.52	8	47	267	131	12	139	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
TRUCKERS, HAND.....	632	2.71	-	24	89	141	62	40	256	18	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
MEN.....	526	2.73	-	21	52	101	55	40	238	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	106	2.59	-	3	37	40	7	-	18	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> The Charlotte area consists of Cabarrus, Cleveland, Gaston, Lincoln, Mecklenburg, Rutherford, and Union Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 68 percent of the production workers covered by the study were paid on a time basis. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin.

<sup>3</sup> Includes data from establishments which were unable to provide separate data for men and women.

<sup>4</sup> All or virtually all workers were paid on a time basis.

<sup>5</sup> All or virtually all workers are men.

<sup>6</sup> All or virtually all workers were paid on an incentive basis.

<sup>7</sup> All or virtually all workers are women.

<sup>8</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 17. Occupational earnings: Georgia**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			2.10 AND UNDER		2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40 AND OVER
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40		
<b>ALL PRODUCTION WORKERS.....</b>	<b>41,660</b>	<b>\$3.08</b>	126	578	770	1278	4278	3640	4046	3452	3205	3240	1690	2865	1849	1432	1560	1476	1279	2278	1741	497	190	122	34	7	12	15	
<b>MEN.....</b>	<b>22,487</b>	<b>3.19</b>	79	198	377	670	2002	1969	1932	1300	1561	1227	711	1281	1052	878	1064	1049	946	1896	1576	399	149	115	22	7	12	15	
<b>WOMEN.....</b>	<b>19,173</b>	<b>2.95</b>	47	380	393	608	2276	1671	2114	2152	1644	2013	979	1584	797	554	496	427	333	382	165	98	41	7	12	-	-	-	
<b>SELECTED PRODUCTION OCCUPATIONS</b>																													
<b>CARDING AND DRAWING:</b>																													
<b>CARD GRINDERS.....</b>	158	3.65	-	-	-	-	-	-	-	-	-	-	-	12	6	-	45	19	50	22	1	2	1	-	-	-	-	-	
<b>TIME.....</b>	145	3.63	-	-	-	-	-	-	-	-	-	-	-	12	6	-	45	16	49	16	1	-	-	-	-	-	-	-	
<b>CARD STRIPPERS.....</b>	25	2.62	-	-	8	-	4	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	22	2.59	-	-	8	-	4	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>MEN.....</b>	23	2.63	-	-	8	-	2	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	20	2.59	-	-	8	-	2	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>CARD TENDERS (FINISHERS).....</b>	806	2.90	15	7	35	34	51	165	82	214	53	35	68	18	5	11	6	3	4	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	645	2.84	15	7	33	24	40	153	75	196	33	20	47	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	161	3.11	-	-	-	2	10	11	12	7	18	20	15	21	16	5	11	6	3	4	-	-	-	-	-	-	-	-	
<b>MEN.....</b>	752	2.88	15	7	34	34	51	162	63	210	51	35	61	14	4	5	4	1	1	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	623	2.84	15	7	33	24	40	153	75	196	33	20	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	129	3.07	-	-	-	1	10	11	9	5	14	18	15	17	14	4	5	4	1	1	-	-	-	-	-	-	-	-	
<b>WOMEN.....</b>	54	3.14	-	-	-	1	-	-	3	19	4	2	-	7	4	1	6	2	2	3	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	32	3.28	-	-	-	1	-	-	3	2	4	2	-	4	2	1	6	2	2	3	-	-	-	-	-	-	-	-	
<b>CONDER TENDERS (COTTON):</b>																													
<b>INCENTIVE.....</b>	35	3.36	-	-	-	-	-	-	3	5	4	4	1	6	2	1	-	3	-	3	-	3	3	-	-	-	-	-	
<b>MEN:</b>																													
<b>INCENTIVE.....</b>	24	3.31	-	-	-	-	-	-	2	4	3	4	-	3	1	1	-	3	-	3	-	3	-	-	-	-	-	-	
<b>WOMEN.....</b>	11	3.47	-	-	-	-	-	-	1	1	1	-	1	3	1	-	-	-	-	-	-	3	-	-	-	-	-	-	
<b>DRAWING-FRAME TENDERS.....</b>	803	2.91	5	13	5	177	54	136	38	47	45	55	119	51	16	16	10	12	3	1	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	317	2.76	-	-	-	138	36	66	-	-	-	5	8	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	486	3.02	5	13	5	39	18	70	38	47	40	47	55	16	16	10	12	3	1	-	-	-	-	-	-	-	-	-	
<b>MEN.....</b>	382	3.01	2	-	3	38	46	52	20	21	23	24	98	17	6	12	8	8	3	1	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	150	2.92	-	-	-	20	34	30	-	-	-	4	62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	232	3.07	2	-	3	18	12	22	20	21	23	20	36	17	6	12	8	8	3	1	-	-	-	-	-	-	-	-	
<b>WOMEN.....</b>	421	2.83	3	13	2	139	8	84	18	26	22	31	21	34	10	4	2	4	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	254	2.97	3	13	2	21	6	48	18	26	17	27	19	34	10	4	2	4	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	308	2.73	3	28	17	38	52	71	56	-	2	1	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>PICKER TENDERS (COTTON).....</b>	228	2.75	3	-	16	40	15	66	56	11	9	5	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	202	2.71	3	-	16	38	14	66	52	6	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	26	3.05	-	-	-	2	1	-	4	5	2	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>SLUBBER TENDERS, STANDARD.....</b>	87	3.18	-	-	-	2	4	8	4	6	12	6	16	6	8	2	11	-	-	-	-	2	-	-	-	-	-	-	
<b>TIME.....</b>	49	3.26	-	-	-	-	2	6	4	6	4	4	2	8	2	11	-	-	-	-	2	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	38	3.08	-	-	-	2	4	2	-	8	6	12	4	2	8	2	11	-	-	-	-	-	-	-	-	-	-	-	
<b>SLUBBER TENDERS, LONG DRAFT.....</b>	801	3.15	24	1	14	107	25	20	68	33	75	69	73	74	67	31	24	30	26	15	16	4	3	1	-	1	-	-	
<b>TIME.....</b>	680	3.26	3	1	14	17	25	20	68	33	65	69	73	74	67	31	24	30	26	15	16	4	3	1	-	1	-	-	
<b>INCENTIVE.....</b>	538	3.24	12	1	7	13	20	16	42	25	58	48	66	63	60	23	18	22	14	13	11	3	1	1	-	1	-	-	
<b>MEN.....</b>	263	2.95	12	-	7	94	5	4	26	8	17	21	7	11	7	8	6	8	12	2	5	1	2	-	-	-	-	-	
<b>TIME.....</b>	161	3.24	-	-	-	7	4	5	4	26	8	17	21	7	11	7	8	6	8	12	2	5	1	2	-	-	-	-	
<b>INCENTIVE.....</b>																													
<b>SPINNING:</b>																													
<b>DOPPERS, SPINNING FRAME.....</b>	1,815	3.39	6	10	16	14	40	33	45	108	84	85	80	204	287	185	141	78	96	108	50	86	29	24	4	-	2	-	
<b>TIME.....</b>	192	3.16	-	-	-	-	-	2	12	36	-	1	4	17	120	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	1,623	3.42	6	10	16	14	40	31	33	72	84	84	76	187	167	185	141	78	96	108	50	86	29	24	4	-	2	-	
<b>MEN.....</b>	1,659	3.40	6	4	4	13	35	27	45	98	78	80	79	196	264	170	127	70	92	94	36	82	29	24	4	-	2	-	
<b>TIME.....</b>	176	3.14	-	-	-	-	-	2	12	36	-	1	4	13	108	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	1,483	3.43	6	4	4	13	35	25	33	62	78	79	75	183	156	170	127	70	92	94	36	82	29	24	4	-	2	-	
<b>WOMEN.....</b>	156	3.30	6	6	12	1	5	6	-	10	6	5	1	8	23	15	14	8	4	14	14	4	-	-	-	-	-		
<b>TIME.....</b>	140	3.30	-	-	6	12	1	5	6	-	10	6	5	1	4	11	15	14	8	4	14	4	-	-	-	-	-		
<b>INCENTIVE.....</b>	519	3.65	-	-	-	-	18	-	-	-	-	-	2	6	24	15	97	96	165	-	-	-	-	-	-	-	-		
<b>SECTION FIXERS.....</b>	3,508	2.97	67	89	3	321	59																						

**Table 17. Occupational earnings: Georgia—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																															
			2.10 AND UNDER		2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40 AND OVER					
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40							
<b>SELECTED PRODUCTION OCCUPATIONS--CONTINUED</b>																																		
<b>YARN DYEING:</b>																																		
DYEING MACHINE TENDERS, YARN:																																		
TIME.....	13	\$3.11	-	-	-	-	-	-	-	6	-	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																																		
TWISTER TENDERS, RING FRAME.....	1,553	2.92	-	36	49	2	134	43	323	379	134	76	25	211	38	17	14	22	11	10	7	15	4	-	-	-	-	-	-	-	3	-	-	-
TIME.....	1,268	2.83	-	36	49	-	132	36	315	369	96	46	3	184	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	285	3.34	-	-	-	2	2	7	8	10	38	30	22	27	38	17	12	22	11	10	7	15	4	-	-	-	-	-	-	-	-	-	-	-
MEN.....	313	2.92	-	12	14	-	-	20	81	48	53	24	2	37	1	-	1	7	4	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	267	2.82	-	12	14	-	-	18	81	48	48	14	-	31	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	46	3.49	-	-	-	-	-	2	-	5	10	2	6	1	-	-	7	4	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	1,240	2.92	-	24	35	2	134	23	242	331	81	52	23	174	37	17	13	15	7	10	4	12	4	-	-	-	-	-	-	-	-	-	-	-
TIME.....	1,001	2.83	-	24	35	-	132	18	234	321	48	32	3	153	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	239	3.31	-	-	-	2	2	5	8	10	33	20	20	21	37	17	12	15	7	10	4	12	4	-	-	-	-	-	-	-	-	-	-	-
WINDERS, YARN.....	3,546	2.91	24	80	109	70	373	330	353	522	390	375	203	319	116	95	60	48	26	25	10	9	9	-	-	-	-	-	-	-	-	-	-	-
TIME.....	1,273	2.78	-	-	72	-	270	217	105	258	72	112	2	157	-	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	2,273	2.98	24	80	37	70	103	113	248	264	318	263	201	162	116	94	53	48	26	25	10	9	9	-	-	-	-	-	-	-	-	-	-	-
<b>SLASHING AND WARPING:</b>																																		
SLASHER TENDERS.....	271	3.39	-	-	-	-	-	-	-	-	8	24	52	102	15	47	6	2	11	-	-	-	-	-	-	-	2	1	-	-	-	-	1	
TIME.....	430	3.02	-	-	-	1	5	37	18	78	91	56	15	63	4	57	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	364	3.01	-	-	-	-	-	36	15	65	76	50	14	58	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	66	3.03	-	-	-	1	5	1	3	13	15	6	1	5	4	7	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	285	2.92	-	-	-	1	5	37	13	64	84	45	9	13	2	7	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	231	2.89	-	-	-	-	-	36	10	57	71	41	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	54	3.05	-	-	-	1	5	1	3	7	13	4	1	5	2	7	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	321	2.93	-	-	-	1	5	37	18	69	91	56	15	13	4	7	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	255	2.91	-	-	-	-	-	36	15	56	76	50	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	66	3.03	-	-	-	1	5	1	3	13	15	6	1	5	4	7	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>WEAVING:</b>																																		
BATTERY HANDS.....	1,163	2.73	-	-	-	160	221	239	108	211	87	48	42	10	16	13	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	816	2.63	-	-	-	160	206	211	77	156	77	48	42	10	6	13	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	347	2.97	-	-	-	-	15	28	31	55	87	48	42	10	10	13	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS.....	107	3.28	1	-	-	1	-	4	1	8	-	22	7	7	20	12	7	6	-	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	53	3.39	-	-	-	-	-	-	-	-	13	-	5	14	4	5	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	54	3.17	1	-	-	1	-	4	1	8	-	9	7	2	6	8	2	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	41	3.52	-	-	-	-	-	-	2	-	4	-	-	10	4	5	5	-	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	31	3.55	-	-	-	-	-	-	-	-	2	-	-	8	4	5	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	66	3.13	1	-	-	1	-	4	1	6	-	18	7	7	10	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	22	3.17	-	-	-	-	-	-	-	-	11	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	44	3.11	1	-	-	1	-	4	1	6	-	7	7	2	4	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LOOM FIXERS.....	1,647	4.07	-	-	-	-	-	-	-	-	-	-	-	-	-	8	72	6	450	903	98	24	68	3	4	4	7	-	-	-	-	-	-	-
TIME.....	1,378	4.04	-	-	-	-	-	-	-	-	-	-	-	-	-	6	51	2	404	833	40	2	40	-	-	-	-	-	-	-	-	-	-	-
BOX.....	132	4.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	88	18	6	10	2	-	-	-	-	-	-	-	-	-	-
TIME.....	74	4.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74	-	-	-	-	-	-	-	-	-	-	-	-	-	-
JACQUARD.....	50	4.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PLAIN AND DOBBY.....	1,448	4.06	-	-	-	-	-	-	-	-	-	-	-	-	-	6	69	4	442	755	80	18	58	1	4	4	7	-	-	-	-	-	-	-
TIME.....	1,237	4.03	-	-	-	-	-	-	-	-	-	-	-	-	-	4	48	-	404	699	40	2	40	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	211	4.22	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	4	38	56	40	16	18	1	4	4	7	-	-	-	-	-	-	-
LOOM WINDER TENDERS.....	177	2.87	-	-	-	-	99	18	9	9	6	3	3	3	12	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	154	2.88	-	-	-	-	91	12	3	6	6	3	3	3	12	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS.....	343	3.59	-	-	-	-	-	-	-	-	-	16	25	25	70	81	69	13	23	-	2	1	2	6	1	2	5	-	-	-	-	-	-	-
TIME.....	281	3.48	-	-	-																													

**Table 17. Occupational earnings: Georgia—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40 AND OVER	
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																													
<b>CONTINUED</b>																													
<b>CLOTH ROOM:</b>																													
INSPECTORS, CLOTH MACHINE <sup>2</sup> .....	957	\$ 2.84	-	-	-	82	97	121	233	84	168	44	18	26	32	7	9	15	14	6	-	1	-	-	-	-	-	-	-
TIME.....	776	2.75	-	-	-	82	86	121	228	74	158	15	-	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	181	3.24	-	-	-	-	11	-	5	10	10	29	18	22	24	7	9	15	14	6	-	1	-	-	-	-	-	-	
<b>MAINTENANCE AND MISCELLANEOUS:<sup>4</sup></b>																													
CARPENTERS, MAINTENANCE <sup>2</sup> .....	48	3.60	-	-	-	3	-	-	-	-	2	2	-	2	-	2	4	9	4	11	7	-	-	-	-	-	-	-	
ELECTRICIANS, MAINTENANCE <sup>2</sup> .....	158	4.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	7	8	25	69	15	31	-	-	-	-		
JANITORS.....	1,038	2.54	12	50	66	85	483	299	6	15	15	1	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	662	2.57	-	16	32	53	288	235	6	15	10	1	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	376	2.49	12	34	34	32	195	64	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MACHINISTS, MAINTENANCE <sup>2</sup> .....	128	4.02	-	-	-	-	-	-	-	-	-	-	-	1	-	2	4	3	12	30	59	9	8	-	-	-	-		
TRUCKERS, HAND.....	598	2.68	16	9	32	28	142	112	115	15	49	68	-	5	-	-	-	1	6	-	-	-	-	-	-	-	-		
MEN.....	555	2.69	16	3	32	28	130	102	103	13	49	67	-	5	-	-	-	-	1	6	-	-	-	-	-	-	-		
WOMEN.....	43	2.59	-	6	-	-	12	10	12	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TRUCKERS, POWER <sup>2,6</sup> .....	300	2.77	-	14	-	18	38	27	93	39	12	10	46	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
FORKLIFT.....	265	2.77	-	14	-	18	28	24	93	23	6	10	46	3	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 71 percent of the production workers covered by the study were paid on a time basis. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin.

<sup>2</sup> All or virtually all workers are men.

<sup>3</sup> All or virtually all workers were paid on an incentive basis.

<sup>4</sup> All or virtually all workers were paid on a time basis.

<sup>5</sup> All or virtually all workers are women.

<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 18. Occupational earnings: Greenville—Spartanburg, S.C.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																											
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER		
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60	4.60		
<b>ALL PRODUCTION WORKERS.....</b>	<b>34,368</b>	<b>\$3.17</b>	<b>8</b>	<b>97</b>	<b>428</b>	<b>944</b>	<b>1729</b>	<b>5014</b>	<b>3591</b>	<b>2708</b>	<b>2187</b>	<b>2282</b>	<b>1065</b>	<b>1701</b>	<b>1213</b>	<b>1195</b>	<b>1367</b>	<b>1208</b>	<b>1114</b>	<b>1204</b>	<b>1019</b>	<b>2871</b>	<b>850</b>	<b>372</b>	<b>93</b>	<b>45</b>	<b>24</b>	<b>39</b>		
<b>NEW.....</b>	<b>20,160</b>	<b>3.29</b>	<b>4</b>	<b>84</b>	<b>302</b>	<b>681</b>	<b>993</b>	<b>2562</b>	<b>1544</b>	<b>1219</b>	<b>733</b>	<b>541</b>	<b>656</b>	<b>1269</b>	<b>747</b>	<b>778</b>	<b>734</b>	<b>696</b>	<b>784</b>	<b>1042</b>	<b>825</b>	<b>2712</b>	<b>775</b>	<b>322</b>	<b>64</b>	<b>42</b>	<b>22</b>	<b>29</b>		
<b>WOMEN.....</b>	<b>14,208</b>	<b>3.00</b>	<b>4</b>	<b>13</b>	<b>126</b>	<b>263</b>	<b>736</b>	<b>2452</b>	<b>2047</b>	<b>1489</b>	<b>1454</b>	<b>1741</b>	<b>409</b>	<b>432</b>	<b>466</b>	<b>417</b>	<b>633</b>	<b>512</b>	<b>330</b>	<b>162</b>	<b>194</b>	<b>159</b>	<b>75</b>	<b>50</b>	<b>29</b>	<b>3</b>	<b>2</b>	<b>10</b>		
<b>SELECTED PRODUCTION OCCUPATIONS</b>																														
<b>CARDING AND DRAWING:</b>																														
<b>CARD GRINDERS<sup>3,4</sup>.....</b>	<b>159</b>	<b>3.91</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>CARD TENDERS (FINISHERS)<sup>4</sup>.....</b>	<b>585</b>	<b>2.90</b>	-	-	-	5	-	4	81	310	149	2	6	8	18	-	-	-	8	19	27	53	52	-	-	-	-	-	-	
<b>TIME.....</b>	<b>455</b>	<b>2.88</b>	-	-	-	1	-	-	77	233	142	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>COMBER TENDERS (COTTON).....</b>	<b>73</b>	<b>2.92</b>	-	-	-	6	-	3	6	8	32	6	4	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>47</b>	<b>2.91</b>	-	-	-	6	-	3	6	8	6	6	4	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>NEW.....</b>	<b>64</b>	<b>2.92</b>	-	-	-	6	-	3	6	5	26	6	4	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>44</b>	<b>2.92</b>	-	-	-	6	-	3	6	5	6	6	4	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>DRAWING-FRAME TENDERS.....</b>	<b>510</b>	<b>2.98</b>	-	4	2	17	11	19	41	137	113	60	20	20	17	19	5	4	4	6	5	2	1	2	1	2	1	-	-	
<b>TIME.....</b>	<b>156</b>	<b>2.90</b>	-	-	-	2	-	2	8	86	50	-	-	2	4	-	-	-	2	2	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>354</b>	<b>3.01</b>	-	4	2	15	11	17	33	51	63	60	20	18	13	19	5	4	4	4	5	2	1	2	1	2	1	-	-	
<b>NEW.....</b>	<b>283</b>	<b>2.98</b>	-	-	2	9	7	9	10	110	63	16	14	8	6	7	2	2	2	5	4	2	1	2	1	2	-	-	-	
<b>TIME.....</b>	<b>137</b>	<b>2.91</b>	-	-	-	2	-	2	-	82	43	-	-	2	4	-	-	-	2	3	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>146</b>	<b>3.05</b>	-	-	2	7	7	7	10	28	20	16	14	6	2	7	2	2	2	3	4	4	2	1	2	1	2	-	-	
<b>WOMEN.....</b>	<b>227</b>	<b>2.98</b>	-	4	-	8	4	10	31	27	50	44	6	12	11	12	3	2	1	-	1	-	-	-	-	1	-	-	-	
<b>TIME.....</b>	<b>19</b>	<b>2.85</b>	-	-	-	-	-	-	8	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>208</b>	<b>2.99</b>	-	4	-	8	4	10	23	23	43	44	6	12	11	12	3	2	1	-	1	-	-	-	1	-	-	-	-	
<b>OPENER TENDERS<sup>4</sup>.....</b>	<b>222</b>	<b>2.71</b>	-	-	-	7	30	96	56	25	2	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>202</b>	<b>2.68</b>	-	-	-	7	28	88	56	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>PICKER TENDERS (COTTON)<sup>4</sup>.....</b>	<b>158</b>	<b>2.82</b>	-	-	3	-	-	15	48	44	39	-	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>126</b>	<b>2.82</b>	-	-	-	-	-	3	48	39	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>SLUBBER TENDERS, LONG DRAFT.....</b>	<b>584</b>	<b>3.30</b>	4	13	4	11	13	24	6	26	23	24	20	90	93	82	43	17	12	25	11	25	9	6	-	3	-	-	-	
<b>INCENTIVE.....</b>	<b>529</b>	<b>3.30</b>	4	13	4	11	13	24	6	26	23	24	20	49	79	82	43	17	12	25	11	25	9	6	-	3	-	-	-	
<b>NEW.....</b>	<b>491</b>	<b>3.30</b>	4	10	2	11	11	22	6	13	22	18	16	79	82	72	30	17	12	21	8	21	9	2	-	3	-	-	-	
<b>INCENTIVE.....</b>	<b>440</b>	<b>3.31</b>	4	10	2	11	11	22	6	13	22	18	16	42	68	72	30	17	12	21	8	21	9	2	-	3	-	-	-	
<b>WOMEN.....</b>	<b>93</b>	<b>3.30</b>	-	3	2	-	2	2	-	13	1	6	4	11	11	13	-	-	-	4	3	4	-	4	-	-	-	-	-	
<b>SPINNING:</b>																														
<b>DOFFERS, SPINNING FRAME.....</b>	<b>1,606</b>	<b>3.36</b>	-	14	2	11	10	8	9	25	17	46	165	445	286	206	98	76	55	70	29	22	4	4	-	2	-	2	-	
<b>TIME.....</b>	<b>684</b>	<b>3.29</b>	-	-	-	-	-	-	-	-	-	-	-	116	372	133	63	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>922</b>	<b>3.41</b>	-	14	2	11	10	8	9	25	17	46	49	73	153	143	98	76	55	70	29	22	4	4	-	2	-	2	-	
<b>SECTION FIXERS<sup>3,4</sup>.....</b>	<b>518</b>	<b>3.84</b>	-	-	-	-	-	-	-	18	2	-	-	2	-	-	-	-	19	80	165	106	126	-	-	-	-	-	-	
<b>SPINNERS, RING FRAME<sup>5</sup>.....</b>	<b>2,761</b>	<b>2.99</b>	-	2	4	24	23	29	355	788	1280	143	83	3	5	3	2	8	4	-	-	3	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>1,992</b>	<b>2.99</b>	-	-	-	2	-	12	8	327	405	1232	-	2	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	
<b>SPOOLING, WINDING, AND TWISTING:</b>																														
<b>TWISTER TENDERS, RING FRAME.....</b>	<b>117</b>	<b>2.85</b>	-	-	-	-	10	28	39	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>89</b>	<b>2.70</b>	-	-	-	-	10	28	39	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>WOMEN.....</b>	<b>110</b>	<b>2.87</b>	-	-	-	-	4	28	38	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>82</b>	<b>2.72</b>	-	-	-	-	4	28	38	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>WINDERS, YARN<sup>6</sup>.....</b>	<b>1,735</b>	<b>2.93</b>	4	-	16	53	53	142	114	570	240	176	149	68	59	36	36	6	5	-	3	2	-	-	-	-	-	-	3	
<b>TIME.....</b>	<b>686</b>	<b>2.85</b>	-	-	-	9	6	53	22	397	150	44	3	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>1,049</b>	<b>2.98</b>	4	-	16	44	47	89	92	173	90	132	146	68	59	36	36	6	3	-	3	2	-	-	-	-	-	-	3	

See footnotes at end of table.

**Table 18. Occupational earnings: Greenville—Spartanburg, S.C.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																												
<b>CONTINUED</b>																												
<b>SLASHING AND WARPING:</b>																												
SLASHER TENDERS <sup>3,4</sup> .....	442	\$3.37	-	-	-	-	-	-	-	4	12	8	30	126	81	102	38	4	21	10	6	-	-	-	-	-	-	-
WARPERS TENDERS <sup>1</sup> .....	426	3.07	-	-	-	4	36	11	53	116	100	6	3	38	11	4	10	8	10	8	10	2	2	4	-	-	-	-
TIME.....	287	2.97	-	-	-	-	34	9	33	85	90	1	-	33	-	-	2	8	8	10	-	-	-	-	-	-	-	
MEN.....	163	3.32	-	-	-	2	10	2	8	-	48	2	-	35	8	4	10	8	8	10	2	2	4	-	-	-	-	
WOMEN.....	263	2.92	-	-	-	2	26	9	45	116	52	4	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	
TIME.....	200	2.90	-	-	-	-	26	9	33	85	46	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
HIGH SPEED.....	425	3.07	-	-	-	4	36	11	53	116	100	5	3	38	11	4	10	8	8	10	2	2	4	-	-	-	-	
TIME.....	286	2.97	-	-	-	-	34	9	33	85	90	-	-	33	-	-	-	2	-	-	-	-	-	-	-	-	-	
<b>WEAVING:</b>																												
BATTERY HANDS <sup>3</sup> .....	1,349	2.73	-	-	3	-	218	993	129	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	1,275	2.73	-	-	3	-	218	921	129	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
DRAWING-IN MACHINE TENDERS.....	103	3.29	-	-	6	-	15	-	7	-	10	3	-	6	14	10	13	5	8	-	3	-	3	-	-	-	-	
TIME.....	88	3.24	-	-	6	-	-	-	7	-	10	-	-	3	14	10	2	8	-	-	3	-	-	-	-	-	-	
MEN.....	72	3.46	-	-	6	-	-	-	-	-	8	3	-	3	10	10	13	5	8	-	3	-	3	-	-	-	-	
TIME.....	57	3.42	-	-	6	-	-	-	-	-	8	-	-	3	10	10	10	2	8	-	3	-	-	-	-	-	-	
WOMEN.....	31	2.91	-	-	6	-	-	-	-	-	2	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-	
LOOM FIXERS <sup>3,4</sup> .....	2,438	4.06	-	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	4	96	1629	513	196	-	-	-	
PLAIN AND DOBBY.....	2,321	4.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	96	1629	415	177	-	-	-	
TIME.....	504	2.66	-	-	-	2	444	56	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	476	2.65	-	-	-	2	444	28	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TYING-IN MACHINE OPERATORS <sup>3,4</sup> .....	320	3.64	-	-	-	-	-	-	-	-	-	12	-	-	31	70	115	45	27	-	18	2	-	-	-	-	-	
WEAVERS <sup>3</sup> .....	4,221	3.64	-	3	3	4	14	5	20	11	32	45	53	236	314	431	809	659	474	276	302	237	152	72	37	12	7	
TIME.....	1,424	3.69	-	3	3	2	6	2	1	6	8	18	25	44	73	115	252	196	173	143	124	89	80	29	12	9	5	
MEN.....	2,797	3.62	-	-	-	2	8	3	19	5	24	27	28	192	241	316	557	463	301	133	178	148	72	43	25	3	2	
DOBBY LOOMS.....	859	3.70	-	-	2	-	-	4	6	5	13	8	24	22	37	253	83	90	68	107	73	34	12	16	-	-	2	
PLAIN LOOMS.....	3,172	3.63	-	3	3	2	14	5	15	5	26	30	43	193	253	359	536	557	378	200	181	159	113	58	15	9	6	
<b>CLOTH ROOM:</b>																												
INSPECTORS, CLOTH MACHINE.....	1,387	2.78	-	-	-	36	181	731	184	93	18	6	4	7	16	10	7	4	2	2	1	84	-	1	-	-	-	
TIME.....	1,301	2.76	-	-	-	36	172	728	178	87	10	-	-	-	6	-	-	-	-	-	84	-	-	-	-	-	-	
WOMEN.....	1,256	2.70	-	-	-	36	181	701	181	89	14	6	4	7	16	4	7	4	2	2	1	-	-	1	-	-	-	
TIME.....	1,170	2.66	-	-	-	36	172	698	175	83	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>MAINTENANCE AND MISCELLANEOUS:</b>																												
CARPENTERS, MAINTENANCE <sup>3,4</sup> .....	46	3.46	-	-	-	-	-	-	-	-	6	2	5	9	3	5	2	-	3	3	-	4	-	4	-	-	-	
ELECTRICIANS, MAINTENANCE <sup>3,4</sup> .....	123	4.06	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	7	23	11	38	18	9	1	6	-	8	
TIME.....	115	4.02	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	7	23	11	36	18	9	1	6	-	-	
JANITORS <sup>3</sup> .....	664	2.58	-	-	34	61	129	430	2	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	551	2.58	-	-	34	43	115	349	2	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	113	2.58	-	-	-	18	14	81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MACHINISTS, MAINTENANCE <sup>3,4</sup> .....	183	3.95	-	-	-	-	-	-	-	-	3	-	3	-	-	-	5	9	10	13	34	76	15	2	5	6	2	
TRUCKERS, HAND <sup>3</sup> .....	262	2.58	-	-	3	84	20	46	109	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TRUCKERS, POWER.....	173	2.69	-	6	6	2	-	88	39	20	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FORKLIFT.....	148	2.70	-	6	6	2	-	72	30	20	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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<sup>1</sup> The Greenville-Spartanburg area consists of Anderson, Greenville, Pickens, and Spartanburg counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shift. Approximately 75 percent of the production workers covered by the study were paid on a time basis. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin.

<sup>3</sup> All or virtually all workers were paid on a time basis.

<sup>4</sup> All or virtually all workers are men.

<sup>5</sup> All or virtually all workers were paid on an incentive basis.

<sup>6</sup> All or virtually all workers are women.

<sup>7</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 19. Occupational earnings: Maine and New Hampshire**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																											
			2.20 AND UNDER 2.25	2.25 2.30	2.30 2.35	2.35 2.40	2.40 2.45	2.45 2.50	2.50 2.55	2.55 2.60	2.60 2.70	2.70 2.80	2.80 2.90	2.90 3.00	3.00 3.10	3.10 3.20	3.20 3.30	3.30 3.40	3.40 3.50	3.50 3.60	3.60 3.70	3.70 3.80	3.80 3.90	3.90 4.00	4.00 4.10	4.10 4.20	4.20 4.30	4.30 AND OVER		
<b>ALL PRODUCTION WORKERS.....</b>	<b>2,150</b>	<b>\$3.03</b>	-	118	6	80	6	20	33	186	251	178	223	133	111	45	70	167	102	85	54	112	35	32	20	26	13	44		
<b>MEN.....</b>	<b>1,223</b>	<b>3.15</b>	-	12	6	38	2	14	3	142	121	84	104	66	56	17	41	128	64	48	29	99	26	28	20	26	12	37		
<b>WOMEN.....</b>	<b>927</b>	<b>2.87</b>	-	106	-	42	4	6	30	44	130	94	119	67	55	28	29	39	38	37	25	13	9	-	-	1	7			
<b>SELECTED PRODUCTION OCCUPATIONS</b>																														
<b>CARDING AND DRAWING:</b>																														
CARD GRINDERS <sup>2,3</sup> .....	11	3.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	-	-	-	-	-	-	-		
CARD STRIPPERS <sup>2,3</sup> .....	13	2.95	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-		
CARD TENDERS (FINISHERS) <sup>3</sup> .....	80	2.90	-	-	-	-	-	-	-	42	-	6	9	4	1	-	18	-	-	-	-	-	-	-	-	-	-	-		
TIME.....	73	2.88	-	-	-	-	-	-	-	42	-	6	7	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-		
DRAWING-FRAME TENDERS.....	20	3.18	-	-	-	-	-	-	-	-	1	6	3	-	-	3	2	1	1	1	1	1	1	1	-	-	-	-		
INCENTIVE.....	14	3.30	-	-	-	-	-	-	-	-	1	3	-	-	-	3	2	1	1	1	1	1	1	-	-	-	-	-		
MEN.....	11	3.16	-	-	-	-	-	-	-	-	-	4	3	-	-	1	-	-	-	-	1	1	1	-	-	-	-	-		
OPENER TENDERS <sup>3</sup> .....	11	3.04	-	-	-	-	-	-	-	4	-	-	2	2	-	-	-	-	2	-	-	-	1	-	-	-	-	-		
SLUBBER TENDERS, STANDARD.....	17	3.26	-	-	-	-	-	-	-	-	-	-	6	3	2	-	-	-	-	3	3	-	-	-	-	-	-	-		
<b>SPINNING:</b>																														
DOPPERS, SPINNING FRAME.....	70	2.96	-	-	26	-	-	-	-	5	-	2	5	6	-	1	3	8	1	2	5	2	2	-	-	1	1	-		
WOMEN.....	50	2.84	-	-	26	-	-	-	-	2	-	2	6	-	-	1	4	1	4	1	2	2	2	-	-	-	-	-		
SECTION FIXERS <sup>2,3</sup> .....	82	3.37	-	-	-	-	-	-	-	-	-	4	9	8	-	-	29	-	22	1	1	-	8	-	-	-	-	-		
SPINNERS, RING FRAME.....	190	2.98	-	34	-	-	-	2	-	4	6	15	26	10	31	5	9	11	6	14	8	3	2	-	-	4	4	-		
INCENTIVE.....	138	3.17	-	-	-	-	-	2	-	4	6	15	8	10	31	5	9	11	6	14	8	3	-	2	-	-	-	-		
<b>SPOOLING, WINDING, AND TWISTING:</b>																														
TWISTER TENDERS, RING FRAME <sup>2,4</sup> .....	39	2.75	-	12	-	-	-	-	-	-	1	-	18	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WINDERS, YARN.....	169	2.76	-	50	-	-	-	-	22	-	4	33	13	2	3	5	4	7	8	11	4	1	2	-	-	-	-	-		
TIME.....	102	2.46	-	50	-	-	-	-	22	-	4	26	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	67	3.22	-	-	-	-	-	-	-	-	-	7	13	2	3	5	4	7	8	11	4	1	2	-	-	-	-	-		
<b>SLASHING AND WARPING:</b>																														
SLASHER TENDERS <sup>2,3</sup> .....	19	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	13	-	-	-	-	3	-	-	-	-	-		
WARPERS TENDERS <sup>2,4</sup> .....	16	2.95	-	-	-	-	-	-	-	-	-	-	6	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
HIGH SPEED.....	16	2.95	-	-	-	-	-	-	-	-	-	-	6	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
<b>WEAVING:</b>																														
BATTERY HANDS.....	86	2.84	-	-	-	-	-	-	2	25	9	28	13	4	1	1	-	-	2	1	-	-	-	-	-	-	-	-		
WOMEN.....	80	2.85	-	-	-	-	-	-	2	19	9	28	13	4	1	1	-	-	2	1	-	-	-	-	-	-	-	-		
DRAWING-IN MACHINE TENDERS <sup>2</sup> .....	17	2.95	-	-	-	-	-	-	-	8	-	-	2	-	-	-	4	-	1	-	2	-	-	-	-	-	-	-		
LOOM FIXERS <sup>3,5</sup> .....	99	3.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	40	6	-	3	17	5	16		
TIME.....	78	3.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	40	-	-	13	-	-	13		
PLAIN AND DOBBY <sup>2</sup> .....	53	3.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-	-		
TYING-IN MACHINE OPERATORS <sup>2,3</sup> .....	10	3.37	-	-	-	-	-	-	-	-	6	-	7	9	-	9	-	1	-	-	-	-	-	-	-	-	-	-		
WEAVERS.....	177	3.60	-	-	-	-	-	-	-	-	6	-	7	9	22	17	28	14	15	10	16	5	8	3	5	12	12	-		
INCENTIVE.....	162	3.61	-	-	-	-	-	-	-	-	6	-	7	9	22	17	13	14	15	10	16	5	8	3	5	12	12	-		
MEN.....	105	3.63	-	-	-	-	-	-	-	-	6	-	4	5	12	10	13	6	6	6	11	3	8	3	4	8	8	-		
INCENTIVE.....	99	3.64	-	-	-	-	-	-	-	-	6	-	4	5	12	10	7	6	6	6	11	3	8	3	4	8	8	-		
WOMEN.....	72	3.55	-	-	-	-	-	-	-	-	-	-	3	4	10	7	15	8	9	4	5	2	-	-	1	4	4	-		
INCENTIVE.....	63	3.57	-	-	-	-	-	-	-	-	-	-	3	4	10	7	6	8	9	4	5	2	-	-	1	4	4	-		
PLAIN LOOMS <sup>5</sup> .....	91	3.62	-	-	-	-	-	-	-	-	-	-	-	7	7	5	4	19	8	7	9	11	3	4	1	1	5	-		
<b>MAINTENANCE AND MISCELLANEOUS:</b>																														
CARPENTERS, MAINTENANCE.....	10	3.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	7	-	-	-	-	-	-	-		
ELECTRICIANS, MAINTENANCE.....	12	3.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	5	-	4	-	1	-	-		
JANITORS.....	34	2.55	-	4	-	-	-	-	26	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	31	2.56	-	4	-	-	-	-	23	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MACHINISTS, MAINTENANCE.....	12	3.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	1	-	-	2	2	-	1	-	-	-	-		
TRUCKERS, HAND.....	55	2.54	-	2	2	16	-	-	12	12	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TRUCKERS, POWER.....	8	3.23	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	2	-	-	-	-	-	-	-	-		
FORKLIFT.....	8	3.23	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	2	-	-	-	-	-	-	-	-		

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<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin. Approximately 73 percent of the production workers covered by the study were paid on a time basis.  
<sup>2</sup> All or virtually all workers were paid on a time basis.

<sup>3</sup> All or virtually all workers are men.  
<sup>4</sup> All or virtually all workers are women.  
<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.  
<sup>6</sup> Workers were distributed as follows: 1 at \$4.30 to \$4.40; 2 at \$4.40 to \$4.50; and 13 at \$4.50 to \$4.60.



**Table 20. Occupational earnings: North Carolina—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.20		2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60	
			UNDER	AND	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	AND
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																												
<b>CONTINUED</b>																												
<b>YARN DYING:</b>																												
DYEING MACHINE TENDERS, YARN <sup>3</sup> ...	337	\$3.01	-	-	-	-	3	25	36	37	13	165	2	25	27	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	312	2.99	-	-	-	-	3	21	36	36	13	161	-	15	27	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	25	3.23	-	-	-	-	-	4	-	-	-	-	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>SPOOLING, WINDING, AND TWISTING:</b>																												
TWISTER TENDERS, RING FRAME.....	2,391	2.80	-	-	190	32	79	621	415	505	137	91	81	89	57	38	14	18	3	7	3	5	4	2	-	-	-	-
TIME.....	1,424	2.68	-	-	173	18	44	489	369	308	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	967	2.98	-	-	17	14	35	132	46	197	124	81	81	89	57	38	14	18	3	7	3	5	4	2	-	-	-	-
MEN.....	541	2.88	-	-	32	11	14	115	108	175	27	23	26	51	12	22	6	9	-	-	-	3	3	2	2	-	-	-
TIME.....	206	2.67	-	-	32	6	7	39	93	24	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	335	3.01	-	-	-	5	7	76	15	51	26	19	26	51	12	22	6	9	-	-	-	3	3	2	2	-	-	-
WOMEN.....	1,850	2.77	-	-	158	21	65	506	307	430	110	68	55	38	45	16	8	9	3	7	-	-	2	2	-	-	-	-
TIME.....	1,218	2.68	-	-	141	12	37	450	276	284	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	632	2.96	-	-	17	9	28	56	31	146	98	62	55	38	45	16	8	9	3	7	-	-	2	2	-	-	-	-
UPTWISTERS (MANMADE FIBERS) <sup>3</sup> ...	311	2.90	-	-	-	1	26	26	37	116	-	-	-	105	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	167	2.90	-	-	-	1	21	26	36	8	-	-	-	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WINDERS, YARN <sup>3</sup> .....	12,865	2.80	171	352	631	776	1458	1908	1684	2226	1044	718	462	438	262	194	126	100	90	56	46	41	20	9	16	18	19	-
TIME.....	4,677	2.66	34	119	331	348	773	974	653	1159	216	33	-	7	-	6	3	3	6	6	3	3	-	-	-	-	-	-
INCENTIVE.....	8,188	2.87	137	233	300	428	685	934	1031	1067	828	685	462	431	262	188	123	97	84	50	43	38	20	9	16	18	19	-
<b>SLASHING AND WARPING:</b>																												
SLASHER TENDERS.....	682	3.42	-	-	-	-	-	43	21	1	13	51	91	107	119	81	77	6	27	8	12	7	9	4	1	4	-	-
TIME.....	607	3.35	-	-	-	-	-	43	21	-	12	51	87	105	116	79	73	-	18	-	-	2	-	-	-	-	-	-
MEN.....	640	3.41	-	-	-	-	-	43	21	1	13	50	91	102	111	68	62	6	27	8	12	7	9	4	1	4	-	-
TIME.....	565	3.34	-	-	-	-	-	43	21	-	12	50	87	100	108	66	58	-	18	-	-	2	-	-	-	-	-	-
WARPERS.....	715	3.00	-	1	21	15	26	43	48	130	94	127	69	38	24	26	10	6	10	10	7	3	-	4	3	-	-	-
TIME.....	437	2.94	-	-	8	8	1	33	27	111	72	114	37	8	5	4	-	3	6	-	-	-	-	-	-	-	-	-
INCENTIVE.....	278	3.10	-	1	13	7	25	10	21	19	22	13	32	30	19	22	10	6	7	4	7	3	-	4	3	-	-	-
MEN.....	271	3.12	-	-	2	7	6	26	26	40	53	26	25	16	15	4	3	6	4	2	3	-	4	3	-	-	-	-
TIME.....	157	3.01	-	-	-	1	-	21	20	31	49	15	8	5	4	-	3	-	3	-	-	-	-	-	-	-	-	-
INCENTIVE.....	114	3.26	-	-	2	6	5	6	9	4	11	17	11	11	4	3	3	4	2	3	4	3	-	4	3	-	-	-
WOMEN.....	432	2.94	-	1	21	13	19	37	22	104	45	71	43	13	8	11	6	3	4	6	5	-	-	-	-	-	-	-
TIME.....	268	2.91	-	-	8	8	-	33	6	91	32	62	22	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	164	2.99	-	1	13	5	19	4	16	13	13	9	21	13	8	11	6	3	4	5	-	-	-	-	-	-	-	-
SLOW SPEED.....	92	2.89	-	-	8	8	-	2	3	40	-	7	14	2	5	-	-	1	2	-	-	-	-	-	-	-	-	-
TIME.....	86	2.87	-	-	8	8	-	3	40	-	6	14	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	6	3.24	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	623	3.02	-	1	13	7	26	41	45	90	94	120	55	36	19	26	10	5	8	10	7	3	-	4	3	-	-	-
TIME.....	351	2.96	-	-	-	-	1	33	24	71	72	108	23	6	-	4	-	3	6	-	-	-	-	-	-	-	-	-
INCENTIVE.....	272	3.10	-	1	13	7	25	8	21	19	22	12	32	30	19	22	10	5	5	4	7	3	-	4	3	-	-	-
<b>WEAVING:</b>																												
BATTERY HANDS.....	1,705	2.71	-	48	-	3	348	381	541	241	95	8	3	-	35	-	-	2	-	-	-	-	-	-	-	-	-	-
TIME.....	1,367	2.69	-	48	-	2	313	325	453	165	20	1	3	-	35	-	-	2	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	338	2.78	-	-	-	1	35	56	88	76	75	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	1,581	2.71	-	48	-	1	344	312	501	237	93	8	3	-	32	-	-	2	-	-	-	-	-	-	-	-	-	-
TIME.....	1,244	2.69	-	48	-	-	309	257	413	161	18	1	3	-	32	-	-	2	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	337	2.78	-	-	-	1	35	55	88	76	75	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS.....	148	3.50	-	-	-	-	-	6	8	10	17	10	-	13	14	17	11	2	11	2	8	3	2	1	12	1	-	
TIME.....	69	3.30	-	-	-	-	-	4	8	17	2	-	-	12	5	6	9	-	4	-	2	-	-	-	-	-	-	
INCENTIVE.....	79	3.68	-	-	-	-	-	2	8	2	-	-	-	1	9	11	2	2	7	2	8	1	2	1	12	1	-	
MEN.....	57	3.67	-	-	-	-	-	-	-	-	5	-	-	13	5	6	7	2	5	1	4	3	-	1	4	1	-	
TIME.....	39	3.49	-	-	-	-	-	-	-	-	5	-	-	12	4	5	7	-	4	-	2	-	-	-	-	-	-	
INCENTIVE.....	18	4.08	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	2	1	1	4	1	-	1	4	1	-	
WOMEN.....	91	3.39	-	-	-	-	-	6	8	10	12	10	-	9	11	4	-	6	1	4	-	2	-	8	-	-	-	
TIME.....	30	3.05	-	-	-	-	-	4	-	8	12	2	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	61	3.56	-	-	-	-	-	2	8	2	-	-	-	-	8	10	2	-	6	1	4	-	-	-	-	-	-	

See footnotes at end of table.

**Table 20. Occupational earnings: North Carolina—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																													
			2.20	2.20 AND UNDER 2.30	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60 AND OVER					
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60						
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																																
<b>CONTINUED</b>																																
<b>WEAVING:--CONTINUED</b>																																
LOOM FIXERS, <sup>2</sup>	3,191	\$ 4.08	-	-	-	-	-	-	-	-	1	1	2	3	18	8	47	13	178	533	983	718	471	48	163	4						
TIME.....	2,643	4.06	-	-	-	-	-	-	-	-	1	1	2	3	18	8	43	8	124	493	924	584	354	1	81	2						
INCENTIVE.....	548	4.17	-	-	-	-	-	-	-	-	-	-	-	-	4	4	5	54	40	59	134	117	47	82	2							
SEN.....	3,007	4.07	-	-	-	-	-	-	-	-	1	1	2	-	18	8	47	13	178	533	975	693	326	45	163	4						
TIME.....	2,529	4.05	-	-	-	-	-	-	-	-	1	1	2	-	18	4	43	8	124	493	924	584	243	1	81	2						
INCENTIVE.....	478	4.17	-	-	-	-	-	-	-	-	-	-	-	-	4	4	5	54	40	51	109	83	44	62	2							
BOX.....	318	3.98	-	-	-	-	-	-	-	-	-	-	-	-	4	26	8	55	50	114	61	-	-	-	-	-	-	-	-			
TIME.....	250	4.01	-	-	-	-	-	-	-	-	-	-	-	-	24	6	1	48	112	59	-	-	-	-	-	-	-	-	-			
JACQUARD.....	270	4.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	112	44	33	2	72	1						
TIME.....	221	4.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	111	42	32	-	-	36	-	-	-	-			
PLAIN AND DOBBY.....	2,409	4.09	-	-	-	-	-	-	-	-	1	1	2	3	-	4	17	2	123	389	721	580	428	46	91	1						
TIME.....	1,990	4.06	-	-	-	-	-	-	-	-	1	1	2	3	-	4	17	2	123	352	665	452	322	1	45	-						
INCENTIVE.....	419	4.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	56	126	106	45	46	1						
LOOM WINDER TENDERS, <sup>3</sup>	633	2.81	-	-	73	-	320	159	38	16	7	8	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TIME.....	491	2.76	-	-	69	-	320	99	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TYING-IN MACHINE OPERATORS.....	616	3.53	-	-	-	1	2	3	28	24	17	29	77	154	79	18	33	83	37	13	6	3	3	2	4	-	-	-	-	-		
TIME.....	479	3.50	-	-	-	-	-	-	24	7	12	73	138	76	18	31	72	14	2	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	137	3.61	-	-	-	1	2	3	4	17	5	17	4	16	3	-	2	11	23	11	6	3	3	2	4	-	-	-	-	-	-	
SEN.....	584	3.53	-	-	-	-	2	3	28	22	17	28	74	150	61	18	33	80	37	13	6	3	3	2	4	-	-	-	-	-	-	
TIME.....	454	3.50	-	-	-	-	-	24	7	12	12	70	135	59	18	31	70	14	2	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	130	3.63	-	-	-	-	2	3	4	15	5	16	4	15	2	10	23	11	6	3	3	2	4	-	-	-	-	-	-	-	-	
WEAVERS, <sup>4</sup>	5,796	3.60	1	9	4	19	28	37	86	101	126	166	282	445	677	859	895	555	555	405	245	137	74	40	19	25	-	-	-	-	-	
TIME.....	293	3.36	1	2	1	1	-	10	18	14	3	16	39	33	62	27	24	12	16	-	12	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	5,503	3.61	-	7	3	5	19	26	68	87	123	150	243	412	615	832	871	543	539	405	233	137	74	40	19	25	-	-	-	-	-	-
SEN.....	2,226	3.66	1	7	-	-	8	16	28	34	50	47	87	141	228	298	266	224	229	212	150	101	55	27	6	11	-	-	-	-	-	-
WOMEN.....	3,147	3.55	-	2	4	5	19	20	21	58	67	76	113	189	281	394	458	537	283	286	162	83	31	18	13	14	-	-	-	-	-	-
BOB LOOMS, AUTOMATIC.....	508	3.58	-	-	-	-	9	8	21	23	31	21	19	37	27	41	60	21	51	48	38	36	9	8	-	-	-	-	-	-	-	-
DOBBY LOOMS.....	1,781	3.64	-	6	-	1	8	5	13	24	52	37	116	106	128	210	261	207	255	181	128	27	3	11	2	-	-	-	-	-	-	-
JACQUARD LOOMS.....	873	3.67	-	-	4	-	3	11	33	19	15	46	14	69	68	81	107	123	74	72	27	22	34	13	13	25	-	-	-	-	-	
INCENTIVE.....	749	3.72	-	-	4	-	1	1	15	17	15	30	10	57	54	75	95	111	58	72	27	22	34	13	13	25	-	-	-	-	-	
PLAIN LOOMS.....	2,570	3.55	1	3	4	2	18	8	13	19	35	28	62	133	221	454	515	463	196	163	98	52	42	28	8	4	-	-	-	-	-	-
WEAVING-MACHINE OPERATORS.....	536	3.51	-	-	-	-	3	-	3	32	6	37	41	41	35	31	55	77	68	32	26	25	11	5	2	4	2	-	-	-	-	
SEN.....	206	3.61	-	-	-	-	-	-	-	-	-	17	20	26	3	12	20	10	31	17	22	15	3	2	2	4	2	-	-	-	-	
WOMEN.....	330	3.45	-	-	-	3	-	3	32	6	20	21	15	32	19	35	67	37	15	4	10	8	3	-	-	-	-	-	-	-	-	-
<b>CLOTH ROOM:</b>																																
INSPECTORS, CLOTH MACHINE.....	1,440	2.89	-	-	6	60	135	81	138	528	208	59	62	72	12	7	14	11	9	2	10	9	7	4	2	2	2	-	-	-	-	
TIME.....	1,207	2.83	-	-	-	54	133	66	117	508	194	47	36	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	233	3.25	-	-	6	6	2	15	21	20	14	12	26	20	12	7	14	11	9	2	10	9	7	4	2	2	2	-	-	-	-	-
WOMEN.....	1,198	2.87	-	-	6	58	134	78	98	475	137	33	58	53	8	5	7	8	6	1	9	8	6	4	2	2	2	-	-	-	-	-
TIME.....	1,011	2.81	-	-	-	54	133	64	77	456	124	27	36	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:<sup>3,4</sup></b>																																
CARPENTERS, MAINTENANCE.....	162	3.47	-	-	-	-	5	-	9	2	8	6	23	20	6	11	21	30	3	3	7	4	2	-	-	2	-	-	-	-	-	
ELECTRICIANS, MAINTENANCE.....	254	3.95	-	-	-	-	-	-	2	-	-	1	6	10	19	21	8	12	66	27	21	19	21	19	21	19	2	-	-	-	-	-
JANITORS.....	2,528	2.51	29	35	282	1052	493	314	256	18	30	6	3	2	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SEN.....	1,631	2.52	24	30	224	537	342	203	219	16	24	5	3	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	843	2.49	5	5	58	515	136	72	37	2	6	1	-	-	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	370	3.83	-	-	-	-	-	-	-	-	12	-	7	5	19	6	31	11	12	11	176	29	29	-	3	15	4	-	-	-	-	-
TRUCKERS, HAND.....	2,711	2.66	-	-	193	295	565	505	391	618	100	14	12	11	-	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
SEN.....	2,300	2.68	-	-	182	198	427	399	391	575	85	14	12	11	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	411	2.59	-	-	11	97	138	106	-	43	15	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRUCKERS, POWER.....	511	2.77	-	-	8	54																										

**Table 21. Occupational earnings: South Carolina**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER 2.20	2.20 2.30	2.30 2.40	2.40 2.50	2.50 2.60	2.60 2.70	2.70 2.80	2.80 2.90	2.90 3.00	3.00 3.10	3.10 3.20	3.20 3.30	3.30 3.40	3.40 3.50	3.50 3.60	3.60 3.70	3.70 3.80	3.80 3.90	3.90 4.00	4.00 4.10	4.10 4.20	4.20 4.30	4.30 4.40	4.40 4.50	4.50 4.60	4.60 AND OVER
<b>ALL PRODUCTION WORKERS.....</b>	<b>79,389</b>	<b>\$3.12</b>	155	499	1222	2308	6361	8850	8387	6798	5301	6243	2996	3763	3022	3183	3133	2655	2255	2627	1772	5076	1635	578	198	184	66	122
<b>MEN.....</b>	<b>45,625</b>	<b>3.24</b>	50	366	567	1472	3888	4209	3636	3078	1874	2081	1673	2458	1926	2133	1701	1637	1654	2307	1505	4857	1533	525	156	178	57	104
<b>WOMEN.....</b>	<b>33,764</b>	<b>2.96</b>	105	133	655	836	2473	4641	4751	3720	3427	4162	1323	1305	1096	1050	1432	1018	601	320	267	219	102	53	42	6	18	
<b>SELECTED PRODUCTION OCCUPATIONS</b>																												
<b>CARDING AND DRAWING:</b>																												
CARD GRINDERS <sup>2,3</sup> .....	327	3.81	-	-	-	-	8	-	2	-	-	-	-	-	-	-	-	38	83	79	65	52	-	-	-	-	-	
CARD STRIPPERS.....	25	2.76	-	8	-	-	-	3	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CARD TENDERS (FINISHERS) <sup>3</sup> .....	1,347	2.88	-	-	-	37	49	200	642	274	63	40	20	18	-	-	-	-	-	2	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>1,137</b>	<b>2.86</b>	-	-	-	33	36	196	561	248	47	14	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	
<b>INCENTIVE.....</b>	<b>210</b>	<b>2.96</b>	-	-	-	4	13	4	81	26	16	40	6	18	-	-	-	-	-	2	-	-	-	-	-	-	-	
COMBER TENDERS (COTTON).....	122	2.98	-	-	-	6	-	3	15	8	32	30	13	7	4	1	1	1	1	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>62</b>	<b>2.98</b>	-	-	-	-	-	9	26	24	-	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>60</b>	<b>2.97</b>	-	-	-	6	-	3	6	8	6	13	7	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
<b>MEN.....</b>	<b>106</b>	<b>2.96</b>	-	-	-	6	-	3	15	5	26	26	13	7	4	1	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>49</b>	<b>2.95</b>	-	-	-	-	-	9	20	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>57</b>	<b>2.98</b>	-	-	-	6	-	3	6	5	6	6	13	7	4	1	-	-	-	-	-	-	-	-	-	-	-	
<b>WOMEN.....</b>	<b>16</b>	<b>3.07</b>	-	-	-	-	-	-	3	6	4	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>13</b>	<b>3.12</b>	-	-	-	-	-	-	6	4	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	
DRAWING-FRAME TENDERS.....	1,105	2.99	1	4	3	32	67	72	65	192	150	217	89	66	35	42	17	23	11	7	6	2	1	2	1	2	1	
<b>TIME.....</b>	<b>296</b>	<b>2.91</b>	-	-	-	2	12	26	8	86	62	92	-	2	4	-	-	-	2	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>809</b>	<b>3.02</b>	1	4	3	30	55	46	57	106	88	125	89	64	31	42	17	23	9	7	6	2	1	2	1	2	1	
<b>MEN.....</b>	<b>729</b>	<b>3.01</b>	1	-	3	22	32	49	25	146	87	155	64	43	20	27	14	17	8	7	4	2	1	2	-	-	-	
<b>TIME.....</b>	<b>261</b>	<b>2.93</b>	-	-	-	2	4	20	-	82	55	90	-	2	4	-	-	-	2	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>468</b>	<b>3.05</b>	1	-	3	20	28	29	25	64	32	65	64	41	16	27	14	17	6	7	4	2	1	2	-	-	-	
<b>WOMEN.....</b>	<b>376</b>	<b>2.96</b>	-	4	-	10	35	23	40	46	63	62	25	23	15	15	3	6	3	-	2	-	-	-	1	-	-	
<b>TIME.....</b>	<b>35</b>	<b>2.77</b>	-	-	-	-	8	6	8	4	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>341</b>	<b>2.98</b>	-	4	-	10	27	17	32	42	56	60	25	23	15	15	3	6	3	-	2	-	-	1	-	-	-	
OPERER TENDERS <sup>3</sup> .....	544	2.74	-	-	-	7	73	222	145	53	12	2	2	8	-	2	8	2	2	-	-	6	-	-	-	-	-	
<b>TIME.....</b>	<b>503</b>	<b>2.73</b>	-	-	-	7	61	212	142	51	8	-	-	8	-	8	-	8	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>41</b>	<b>2.85</b>	-	-	-	-	12	10	3	2	4	2	2	2	-	2	-	2	2	-	-	6	-	-	-	-	-	-
PICKER TENDERS (COTTON) <sup>3</sup> .....	387	2.82	-	3	-	-	2	52	96	142	65	11	11	3	1	-	1	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>298</b>	<b>2.81</b>	-	-	-	-	-	23	86	132	51	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>89</b>	<b>2.83</b>	-	3	-	-	2	29	10	10	14	5	11	3	1	-	1	-	-	-	-	-	-	-	-	-	-	
SLUBBER TENDERS, STANDARD <sup>3</sup> .....	81	3.18	-	-	-	-	-	9	4	11	12	-	4	-	9	13	8	8	3	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>72</b>	<b>3.25</b>	-	-	-	-	-	4	11	12	-	-	-	-	9	13	8	8	3	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>9</b>	<b>3.18</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SLUBBER TENDERS, LONG DRAFT.....	1,368	3.25	4	15	10	26	70	39	31	68	61	90	74	212	181	177	101	57	47	35	17	28	10	6	4	5		
<b>TIME.....</b>	<b>73</b>	<b>3.24</b>	-	-	-	-	-	-	-	-	-	-	-	55	14	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>1,295</b>	<b>3.25</b>	4	15	10	26	70	39	31	68	57	90	74	157	167	177	101	57	47	35	17	28	10	6	4	5		
<b>MEN.....</b>	<b>1,175</b>	<b>3.27</b>	4	10	6	24	50	27	22	51	47	80	61	194	169	159	88	51	43	31	13	24	10	2	4	5		
<b>TIME.....</b>	<b>69</b>	<b>3.24</b>	-	-	-	-	-	-	-	-	-	-	-	51	14	-	-	-	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>1,106</b>	<b>3.27</b>	4	10	6	24	50	27	22	51	43	80	61	143	155	159	88	51	43	31	13	24	10	2	4	5		
<b>WOMEN.....</b>	<b>193</b>	<b>3.12</b>	-	5	4	2	20	12	9	17	14	10	13	18	12	18	13	6	4	4	4	4	-	-	-	-	-	
<b>SPINNING:</b>																												
DOFFERS, SPINNING FRAME.....	3,578	3.34	-	14	18	29	12	52	61	122	89	170	302	750	634	412	348	202	115	118	41	45	14	10	6	8	6	
<b>TIME.....</b>	<b>944</b>	<b>3.29</b>	-	-	-	-	-	18	6	-	-	55	140	372	178	63	97	15	-	-	-	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>2,634</b>	<b>3.35</b>	-	14	18	29	12	34	55	122	89	115	162	378	456	349	251	187	115	118	41	45	14	10	6	8	6	
SECTION FIXERS <sup>2,3</sup> .....	1,221	3.80	-	-	-	-	8	-	-	18	2	12	-	14	-	12	32	112	200	520	106	183	2	-	-	-	-	
SPINNERS, RING FRAME <sup>3</sup> .....	6,143	2.99	-	2	26	110	55	136	90	1045	1359	2449	389	362	44	37	13	7	8	4	2	-	3	-	-	-	-	
<b>TIME.....</b>	<b>4,397</b>	<b>2.99</b>	-	-	-	2	2	74	58	906	775	2197	134	223	12	4	-	6	2	-	2	-	-	-	-	-	-	
<b>INCENTIVE.....</b>	<b>1,746</b>	<b>2.97</b>	-	2	26	108	53	62	32	139	584	252	255	139	32	33	13	1	6	4	-	3	-	-	-	-	-	
<b>YARN DYEING:</b>																												
DYEING MACHINE TENDERS, YARN....	75	3.02	-	-	16	-	-	-	-	8	-	-	36	-	-	15	-	-	-	-	-	-	-	-	-	-	-	
<b>TIME.....</b>	<b>69</b>	<b>2.98</b>	-	-	16	-	-	-	-	8	-	-	36	-	-	9	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 21. Occupational earnings: South Carolina—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER	
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60		
<b>SELECTED PRODUCTION OCCUPATIONS--CONTINUED</b>																													
<b>SPOOLING, WINDING, AND TWISTING:</b>																													
<b>TWISTER TENDERS, RING FRAME</b>																													
985	\$ 2.79	-	24	139	16	20	246	216	55	53	55	16	22	39	23	35	5	10	4	2	4	1	-	-	-	-	-	-	
618	2.71	-	-	127	-	10	160	179	32	43	33	-	6	-	12	14	-	2	-	-	-	-	-	-	-	-	-	-	
367	2.93	-	24	12	16	10	86	37	23	10	22	16	16	39	11	21	5	10	2	2	4	1	-	-	-	-	-	-	
164	2.91	-	4	8	8	12	-	55	6	17	9	-	8	4	12	19	-	2	-	-	-	-	-	-	-	-	-	-	
105	3.00	-	-	-	-	6	-	41	-	17	9	-	4	-	12	14	-	2	-	-	-	-	-	-	-	-	-	-	
821	2.76	-	20	131	8	8	246	161	49	36	46	16	14	35	11	16	5	10	2	2	4	1	-	-	-	-	-	-	
513	2.65	-	-	127	-	4	160	138	32	26	24	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
308	2.96	-	20	4	8	4	86	23	17	10	22	16	12	35	11	16	5	10	2	2	4	1	-	-	-	-	-	-	
4,465	2.90	80	52	54	115	158	460	596	816	671	529	382	197	111	78	73	31	32	6	11	6	-	-	-	-	-	-	5	
1,544	2.81	-	24	18	45	9	163	374	433	283	168	21	-	-	4	-	-	2	-	-	-	-	-	-	-	-	-	-	
2,921	2.95	80	28	36	70	149	297	222	383	388	361	361	197	111	74	73	31	30	6	11	6	-	-	-	-	-	-	5	
<b>SLASHING AND WARPING:</b>																													
<b>SLASHER TENDERS, 2, 3</b>																													
875	3.33	-	-	-	-	12	-	8	24	21	65	224	239	158	79	4	21	10	6	4	-	-	-	-	-	-	-	-	
842	3.04	-	-	-	8	10	64	47	65	228	262	22	11	38	11	20	14	10	8	10	2	2	7	-	-	-	-	3	
685	2.97	-	-	8	6	60	45	45	197	250	17	6	33	-	16	-	2	-	-	-	-	-	-	-	-	-	-	-	
325	3.18	-	-	-	8	22	8	20	12	128	18	-	35	8	19	10	8	8	10	2	2	7	-	-	-	-	-	-	-
246	3.06	-	-	6	20	6	12	12	124	16	-	-	33	-	15	-	2	-	-	-	-	-	-	-	-	-	-	-	-
517	2.94	-	-	8	2	42	39	45	216	134	4	11	3	3	1	4	2	-	-	-	-	-	-	-	-	-	-	3	
439	2.92	-	-	8	-	40	39	33	185	126	1	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
78	3.09	-	-	2	2	-	12	31	8	3	5	3	3	3	3	4	2	-	-	-	-	-	-	-	-	-	-	3	
26	2.85	-	-	-	-	6	12	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
816	3.04	-	-	8	10	64	41	53	221	262	21	11	38	11	20	14	10	8	10	2	2	7	-	-	-	-	-	-	
659	2.98	-	-	8	6	60	39	33	190	250	16	6	33	-	16	-	-	-	-	-	-	-	-	-	-	-	-	3	
<b>WEAVING:</b>																													
<b>BATTERY HANDS, 2, 3</b>																													
3,360	2.73	1	10	67	12	7	843	1759	539	74	38	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>DRAWING-IN MACHINE TENDERS</b>																													
199	3.20	-	-	6	-	-	15	34	19	2	19	13	-	6	24	18	17	9	11	-	3	-	3	-	-	-	-	-	-
177	3.18	-	-	6	-	-	15	34	14	-	19	10	-	3	24	18	14	6	11	-	3	-	-	-	-	-	-	-	-
22	3.38	-	-	-	-	-	-	-	5	2	-	3	-	3	-	3	3	-	-	-	-	3	-	-	-	-	-	-	-
119	3.37	-	-	6	-	-	16	-	-	8	13	-	3	16	18	17	5	11	-	3	-	3	-	-	-	-	-	-	-
104	3.33	-	-	6	-	-	16	-	-	8	10	-	-	16	18	14	2	11	-	3	-	-	-	-	-	-	-	-	-
80	2.96	-	-	-	-	-	15	18	19	2	11	-	-	3	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-
73	2.96	-	-	-	-	-	15	18	14	-	11	-	-	3	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-
4,951	4.05	-	-	-	-	-	-	-	-	-	-	-	-	-	40	4	-	9	146	425	3166	937	216	8	-	-	-	-	
29	4.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	9	-	-	-	-	-	-	-	-	-
4,665	4.04	-	-	-	-	-	-	-	-	-	-	-	-	-	40	4	-	9	136	395	3157	747	177	-	-	-	-	-	-
<b>LOOM FIXERS, 2, 3, 4</b>																													
820	2.64	-	-	-	-	206	444	168	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
770	2.64	-	-	-	-	206	444	118	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>LOOM WINDER TENDERS, 2</b>																													
810	3.58	-	-	-	-	16	2	-	-	-	1	7	49	12	131	185	220	101	45	8	23	3	-	3	-	-	-	-	-
718	3.56	-	-	-	-	16	-	-	-	-	1	7	45	12	129	176	202	83	27	-	18	2	-	-	-	-	-	-	-
92	3.77	-	-	-	-	2	-	-	-	-	-	4	-	2	9	18	18	8	5	1	-	3	-	-	-	-	-	-	-
<b>WEAVERS, 4, 5</b>																													
8,133	3.56	4	6	27	23	13	39	52	153	177	265	582	763	1011	1654	1142	735	448	381	299	189	75	49	18	13	15	-	-	-
2,261	3.63	3	3	5	6	2	15	36	38	59	116	162	247	415	262	236	186	166	117	99	32	18	15	11	6	-	-	-	-
5,872	3.53	1	3	22	17	11	33	37	117	139	206	466	601	764	1239	880	499	262	215	182	90	43	31	3	2	9	-	-	-
1,235	3.69	-	-	2	-	-	4	6	11	27	34	70	52	59	281	96	116	104	161	114	55	15	20	3	3	2	-	-	-
<b>DOBBY LOOMS</b>																													
104	3.84	-	-	-	-	-	1	-	1	2	17	1	2	7	10	11	10	8	6	2	11	6	4	2	-	-	-	-	-
<b>JACQUARD LOOMS</b>																													
6,580	3.53	4	6	25	19	13	34	46	141	148	229	469	664	909	1337	1017	595	319	203	175	126	58	17	9	6	11	-	-	-
<b>PLAIN LOOMS</b>																													
<b>WEAVING-MACHINE OPERATORS, 4</b>																													
360	3.37	-	-	-	-	4	2	6	52	14	22	20	32	36	60	15	24	26	12	5	9	5	2	9	3	-	-	-	-
155	3.40	-	-	-	-	2	2	24	6	12	10	8	20	26	3	8	4	8	1	5	2	1	8	3	-	-	-	-	-
205	3.36	-	-	-	-	4	-	4	28	8	10	10	24	16	34	12	16	22	4	4	4	3	1	1	-	-	-	-	-

See footnotes at end of table.

**Table 21. Occupational earnings: South Carolina—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER	
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																													
<b>CONTINUED</b>																													
<b>CLOTH ROOM:</b>																													
INSPECTORS, CLOTH MACHINE.....	2,322	\$ 2.77	-	3	-	74	241	841	518	293	190	8	14	7	16	16	7	4	2	2	1	84	-	1	-	-	-	-	-
TIME.....	2,194	2.76	-	3	-	74	232	834	504	273	174	-	4	-	12	-	-	-	-	-	84	-	-	-	-	-	-	-	
INCENTIVE.....	128	3.07	-	-	-	9	7	14	20	16	8	10	7	16	4	7	4	2	2	1	-	-	1	-	-	-	-	-	
MEN.....	271	3.22	-	-	-	2	30	15	124	4	-	-	-	-	12	-	-	-	-	-	84	-	-	-	-	-	-	-	
WOMEN.....	2,051	2.72	-	3	-	74	239	811	503	169	186	8	14	7	16	4	7	4	2	2	1	-	-	1	-	-	-	-	
TIME.....	1,923	2.69	-	3	-	74	230	804	489	149	170	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	128	3.07	-	-	-	9	7	14	20	16	8	10	7	16	4	7	4	2	2	1	-	-	1	-	-	-	-	-	
MEN.....	83	2.75	-	-	8	-	-	6	21	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	67	2.79	-	-	-	-	-	6	21	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>MAINTENANCE AND MISCELLANEOUS:<sup>2 3</sup></b>																													
CARPENTERS, MAINTENANCE.....	95	3.60	-	-	-	-	-	-	-	3	6	2	6	9	6	10	3	5	3	20	7	7	-	3	4	1	-	-	
ELECTRICIANS, MAINTENANCE.....	302	4.08	-	-	-	-	-	-	-	-	-	1	-	-	4	8	2	-	15	48	11	78	51	30	6	26	-	22	
TIME.....	284	4.05	-	-	-	-	-	-	-	-	-	1	-	-	4	8	2	-	15	48	11	78	51	30	6	26	-	4	
JANITORS.....	1,852	2.54	4	42	47	245	969	477	60	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	1,447	2.54	-	40	43	172	740	387	57	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	405	2.53	4	2	4	73	229	90	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	297	3.97	-	-	-	-	1	-	-	-	1	3	-	3	-	7	5	15	25	24	44	95	38	3	8	12	-	13	
TRUCKERS, HAND.....	797	2.59	-	-	25	152	305	75	203	13	16	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	739	2.59	-	-	25	137	268	75	199	13	14	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	58	2.53	-	-	-	15	37	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRUCKERS, POWER.....	377	2.71	-	6	6	6	21	123	146	45	8	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FORKLIFT.....	352	2.71	-	6	6	6	21	107	137	45	8	10	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts. Information for workers in finishing and fabricating departments of the mills covered by the survey is excluded from the wage data in this data. Approximately 74 percent of the production workers covered by the study were paid on a time basis.

<sup>2</sup> All or virtually all workers were paid on a time basis.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers were paid on an incentive basis.

<sup>5</sup> All or virtually all workers are women.

<sup>6</sup> Includes data for classifications in addition to those shown separately.

**Table 22. Occupational earnings: Southern New England<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.15	2.20	2.25	2.30	2.35	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40 AND OVER
<b>ALL PRODUCTION WORKERS.....</b>	<b>5,051</b>	<b>\$3.24</b>	9	-	3	5	23	34	221	71	464	275	378	288	286	672	356	389	225	354	136	121	152	121	132	52	73	211
MEN.....	2,822	3.38	-	-	-	2	-	6	15	19	206	106	157	156	140	424	144	254	172	271	90	77	131	92	94	38	52	176
WOMEN.....	2,229	3.05	9	-	3	3	23	28	206	52	258	169	221	132	146	248	212	135	53	83	46	44	21	29	38	14	21	35
<b>SELECTED PRODUCTION OCCUPATIONS</b>																												
<b>SPINNING:</b>																												
<b>DOPPERS, SPINNING FRAME:</b>																												
MEN.....	20	3.19	-	-	-	-	-	-	-	1	-	-	5	4	-	2	3	1	3	-	1	-	-	-	-	-	-	-
SPINNERS, RING FRAME.....	143	3.21	-	-	-	-	-	-	-	-	-	2	22	13	1	2	2	87	1	11	2	-	-	-	-	-	-	-
WOMEN.....	120	3.21	-	-	-	-	-	-	-	-	-	2	22	6	1	2	2	71	1	11	2	-	-	-	-	-	-	-
<b>YARN DYEING:</b>																												
DYING MACHINE TENDERS, YARN.....	34	3.30	-	-	-	-	-	-	-	-	-	-	-	4	8	12	-	-	2	8	-	-	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																												
TWISTER TENDERS, RING FRAME.....	271	2.98	-	-	-	-	-	-	30	14	20	10	9	24	12	116	24	-	6	-	3	3	-	-	-	-	-	-
TIME.....	251	2.96	-	-	-	-	-	-	30	12	20	10	9	20	12	114	18	-	3	-	3	3	-	-	-	-	-	-
MEN.....	41	3.14	-	-	-	-	-	-	-	8	-	-	5	-	16	-	-	6	-	3	3	-	-	-	-	-	-	-
TIME.....	35	3.05	-	-	-	-	-	-	-	-	8	-	-	5	-	16	-	-	3	-	3	-	-	-	-	-	-	-
WOMEN.....	230	2.95	-	-	-	-	-	-	30	14	12	10	9	19	12	100	24	-	-	-	-	-	-	-	-	-	-	-
TIME.....	216	2.94	-	-	-	-	-	-	30	12	12	10	9	15	12	98	18	-	-	-	-	-	-	-	-	-	-	-
OPTWISTERS (MANMADE FIBERS).....	42	2.75	-	-	-	-	-	-	18	-	-	3	10	4	-	6	-	-	-	-	1	-	-	-	-	-	-	-
WINDERS, YARN.....	476	3.07	-	-	-	-	-	-	72	-	24	34	39	55	28	32	98	14	16	11	11	10	5	6	10	4	3	4
TIME.....	290	2.87	-	-	-	-	-	-	72	-	24	22	20	37	14	17	84	-	-	-	-	-	-	-	-	-	-	-
<b>SLASHING AND WARPING:</b>																												
SLASHER TENDERS.....	42	3.58	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	-	10	-	20	2	-	-	-	-	-	-
WARTER TENDERS.....	23	3.17	-	-	-	-	-	-	-	-	-	-	6	4	3	3	3	-	-	-	-	4	-	-	-	-	-	-
TIME.....	17	3.15	-	-	-	-	-	-	-	-	-	-	6	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	17	3.03	-	-	-	-	-	-	-	-	-	-	6	4	1	3	3	-	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	17	3.15	-	-	-	-	-	-	-	-	-	-	6	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>WEAVING:</b>																												
DRAWING-IN MACHINE TENDERS.....	19	3.12	-	-	-	-	-	-	-	-	-	-	-	8	9	-	2	-	-	-	-	-	-	-	-	-	-	-
LOOM FIXERS.....	203	3.76	-	-	-	-	-	-	-	4	-	4	-	4	-	6	-	47	-	8	54	22	40	6	8	-	-	
BOX.....	15	3.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	4	2	5	1	-	-	-	
PLAIN AND DOBBY.....	135	3.73	-	-	-	-	-	-	-	4	-	4	-	4	-	-	-	47	-	8	4	20	32	4	8	-	-	
LOOM WINDER TENDERS:																												
WOMEN.....	86	2.79	-	-	-	-	-	4	-	40	12	12	3	3	-	9	-	-	-	3	-	-	-	-	-	-	-	
WEAVERS.....	333	3.63	-	-	-	-	-	-	-	1	1	-	-	10	25	14	18	92	54	42	19	16	4	1	-	8	28	
MEN.....	239	3.67	-	-	-	-	-	-	-	1	1	-	-	3	14	11	9	80	40	24	9	10	4	-	-	6	27	
DOBBY LOOMS.....	161	3.51	-	-	-	-	-	-	-	1	-	-	-	4	6	-	7	57	35	30	17	4	-	-	-	-	-	
<b>CLOTH ROOM:</b>																												
INSPECTORS, CLOTH MACHINE.....	150	2.83	-	-	-	-	-	-	-	108	8	-	1	-	-	18	6	-	3	6	-	-	-	-	-	-	-	-
TIME.....	135	2.75	-	-	-	-	-	-	-	108	8	-	1	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-
MEN:																												
TIME.....	8	2.93	-	-	-	-	-	-	-	4	-	-	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	136	2.79	-	-	-	-	-	-	-	104	8	-	-	-	-	15	3	-	3	3	-	-	-	-	-	-	-	-
TIME.....	127	2.74	-	-	-	-	-	-	-	104	8	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-
WENDERS, CLOTH.....	18	2.93	-	-	-	-	-	-	3	3	-	-	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:<sup>3 4</sup></b>																												
CARPENTERS, MAINTENANCE.....	15	3.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	2	-	4	2	-	-	1	
ELECTRICIANS, MAINTENANCE.....	22	4.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	4	2	-	4	1	6	
JANITORS.....	46	2.82	-	-	-	-	-	-	-	4	8	3	17	7	5	1	1	-	-	-	-	-	-	-	-	-	-	-
MEN.....	40	2.82	-	-	-	-	-	-	-	4	8	3	11	7	5	1	1	-	-	-	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	41	3.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	-	7	5	12	-	-	5	
TRUCKERS, HAND.....	41	2.97	-	-	-	-	-	-	-	-	-	7	7	12	10	-	-	4	1	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Southern New England Area for this study includes Connecticut, Massachusetts, and Rhode Island.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin. Approximately 74 percent of the production workers covered by the study were paid on a time basis.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers were paid on a time basis.

<sup>5</sup> All or virtually all workers are women.

<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

<sup>7</sup> All or virtually all workers were paid on an incentive basis.

<sup>8</sup> Workers were distributed as follows: 1 at \$4.40 to \$4.80; 4 at \$4.80 to \$5; and 1 at \$5 to \$5.20.

**Table 23. Occupational earnings: Statesville, N. C.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OR--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60	
ALL PRODUCTION WORKERS.....	12,519	\$2.97	61	83	300	628	1375	1969	1039	1565	793	864	526	475	560	756	255	179	181	173	163	263	166	15	15	17	50	48
MEN.....	6,596	3.08	11	30	197	327	609	842	332	632	364	390	280	366	446	617	150	120	117	142	135	239	146	10	14	15	47	18
WOMEN.....	5,923	2.84	50	53	103	301	766	1127	707	933	429	474	246	109	114	139	105	59	64	31	28	24	20	5	1	2	3	30
<b>SELECTED PRODUCTION OCCUPATIONS</b>																												
<b>CARDING AND DRAWING:</b>																												
CARD GRINDERS.....	98	3.35	-	-	-	-	-	-	-	-	-	12	3	4	45	27	-	-	-	7	-	-	-	-	-	-	-	-
CARD TENDERS (FINISHERS).....	227	2.81	-	-	-	1	2	71	30	75	27	4	3	5	6	-	3	-	-	-	-	-	-	-	-	-	-	-
TIME.....	209	2.78	-	-	-	-	-	71	30	75	27	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	18	3.12	-	-	-	1	2	-	-	-	-	1	3	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-
COMBER TENDERS (COTTON).....	76	2.95	-	-	-	-	29	3	4	7	11	5	6	7	3	-	-	-	-	1	-	-	-	-	-	-	-	-
MEN.....	51	3.09	-	-	-	-	4	3	4	7	11	5	6	7	3	-	-	-	-	1	-	-	-	-	-	-	-	-
WOMEN.....	24	2.90	-	-	-	-	27	-	1	5	3	4	3	3	2	-	-	-	-	1	-	-	-	-	-	-	-	-
INCENTIVE.....	24	3.14	-	-	-	-	2	-	1	5	3	4	3	3	2	-	-	-	-	1	-	-	-	-	-	-	-	-
DRAWING-FRAME TENDERS.....	298	2.89	6	12	9	14	6	55	34	18	44	21	25	14	16	10	2	3	5	-	-	2	2	-	-	-	-	-
MEN.....	258	2.92	6	12	9	14	6	15	34	18	44	21	25	14	16	10	2	3	5	-	-	2	2	-	-	-	-	-
WOMEN.....	244	2.87	6	12	9	10	3	41	33	18	36	14	19	12	15	8	2	1	5	-	-	-	-	-	-	-	-	-
INCENTIVE.....	214	2.90	6	12	9	10	3	11	33	18	36	14	19	12	15	8	2	1	5	-	-	-	-	-	-	-	-	-
MEN.....	54	2.99	-	-	-	4	3	14	1	-	8	7	6	2	1	2	-	2	-	-	-	2	2	-	-	-	-	-
WOMEN.....	44	3.06	-	-	-	4	3	4	1	-	8	7	6	2	1	2	-	2	-	-	-	2	2	-	-	-	-	-
INCENTIVE.....	91	2.70	-	-	2	-	15	39	17	11	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PICKER TENDERS (COTTON).....	50	2.74	2	-	10	-	-	9	2	17	1	2	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	30	2.63	-	-	10	-	-	9	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	20	2.90	2	-	-	-	-	2	6	1	2	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SLUBBER TENDERS, LONG DRAFT.....	273	3.14	3	-	-	15	4	7	11	55	15	19	23	27	44	11	9	10	1	2	8	1	3	-	-	1	4	-
TIME.....	166	3.04	-	-	-	3	-	5	-	49	3	3	1	4	33	3	1	1	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	167	3.20	3	-	-	12	4	2	11	6	12	16	22	23	11	8	8	9	1	2	8	1	3	-	-	1	4	-
MEN.....	247	3.14	3	-	-	14	4	5	11	54	13	14	22	22	40	11	5	10	1	2	7	1	3	-	-	1	4	-
WOMEN.....	101	3.04	-	-	-	3	-	3	-	49	3	3	1	3	31	3	1	1	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	146	3.20	3	-	-	11	4	2	11	5	10	11	21	19	9	8	4	9	1	2	7	1	3	-	-	1	4	-
MEN.....	26	3.17	-	-	-	1	-	2	-	1	2	5	1	5	4	-	4	9	1	2	1	1	3	-	-	-	-	-
WOMEN.....	21	3.20	-	-	-	1	-	-	-	1	2	5	1	4	2	-	4	9	1	2	7	1	3	-	-	-	-	-
INCENTIVE.....	21	3.20	-	-	-	1	-	-	-	1	2	5	1	4	2	-	4	9	1	2	7	1	3	-	-	-	-	-
<b>SPINNING:</b>																												
DOFFERS, SPINNING FRAME.....	375	3.19	-	-	-	4	6	61	9	33	15	54	31	29	9	32	22	18	17	13	8	4	6	3	1	-	-	-
TIME.....	313	3.28	-	-	-	4	6	17	9	15	15	54	31	29	9	32	22	18	17	13	8	4	6	3	1	-	-	-
INCENTIVE.....	347	3.19	-	-	-	4	5	59	9	30	14	46	28	28	8	29	20	16	16	13	8	4	6	3	1	-	-	-
MEN.....	290	3.28	-	-	-	4	5	17	9	15	14	46	28	28	8	29	20	16	16	13	8	4	6	3	1	-	-	-
WOMEN.....	28	3.16	-	-	-	-	1	2	-	3	1	8	3	1	1	3	2	2	2	1	-	-	-	-	-	-	-	-
INCENTIVE.....	23	3.24	-	-	-	-	1	-	-	-	1	8	3	1	1	3	2	2	1	-	-	-	-	-	-	-	-	-
SECTION FIXERS.....	166	3.34	-	-	-	-	-	-	-	-	1	19	1	-	81	59	-	5	-	-	-	-	-	-	-	-	-	-
SPINNERS, RING FRAME.....	1,010	2.82	-	-	2	5	8	251	309	129	75	174	42	9	2	4	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	789	2.79	-	-	-	2	246	271	87	36	126	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	221	2.93	-	-	2	5	6	5	38	42	39	48	21	9	2	4	-	-	-	-	-	-	-	-	-	-	-	-
<b>YARN DYEING:</b>																												
DYEING MACHINE TENDERS, YARN....	42	2.86	-	-	-	-	3	5	2	11	10	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																												
TWISTER TENDERS, RING FRAME.....	359	2.84	-	-	-	8	38	58	39	122	22	18	12	24	8	-	2	1	-	3	-	-	4	-	-	-	-	-
TIME.....	227	2.75	-	-	-	-	14	53	33	114	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	132	3.00	-	-	-	8	24	5	6	8	9	18	12	24	8	-	2	1	-	3	-	-	4	-	-	-	-	-
MEN.....	76	3.06	-	-	-	5	7	1	2	8	5	5	10	22	8	-	1	-	-	-	-	2	-	-	-	-	-	-
WOMEN.....	7	2.77	-	-	-	-	1	1	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	69	3.09	-	-	-	5	6	-	2	4	4	5	10	22	6	-	1	-	-	-	-	2	-	-	-	-	-	-
MEN.....	283	2.78	-	-	-	3	31	57	37	114	17	13	2	2	-	2	-	3	-	-	-	2	-	-	-	-	-	-
WOMEN.....	220	2.75	-	-	-	-	13	52	33	110	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	1,583	2.80	41	19	39	101	267	297	134	235	122	95	43	39	24	28	33	24	21	9	3	3	4	-	-	2	-	-
TIME.....	695	2.71	9	6	9	21	216	207	35	93	45	21	-	3	-	6	3	3	6	6	3	3	-	-	-	-	-	-
WOMEN.....	888	2.86	32	13	30	80	51	90	99	142	77	74	43	36	24	22	30	21	15	3	-	-	4	-	-	2	-	-

See footnotes at end of table.

**Table 23. Occupational earnings: Statesville, N. C.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>3</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER 2.20	2.20 2.30	2.30 2.40	2.40 2.50	2.50 2.60	2.60 2.70	2.70 2.80	2.80 2.90	2.90 3.00	3.00 3.10	3.10 3.20	3.20 3.30	3.30 3.40	3.40 3.50	3.50 3.60	3.60 3.70	3.70 3.80	3.80 3.90	3.90 4.00	4.00 4.10	4.10 4.20	4.20 4.30	4.30 4.40	4.40 4.50	4.50 4.60 AND OVER	
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																												
<b>CONTINUED</b>																												
<b>SLASHING AND WARPING:</b>																												
SLASHER TENDERS <sup>3</sup> .....	101	\$ 3.35	-	-	-	-	-	-	9	-	-	-	3	30	3	30	20	6	-	-	-	-	-	-	-	-	-	-
MEN.....	93	3.34	-	-	-	-	-	-	9	-	-	-	3	30	3	24	18	6	-	-	-	-	-	-	-	-	-	-
WARPERS TENDERS <sup>3</sup> .....	92	3.12	-	-	-	1	3	3	6	11	30	17	6	3	6	-	3	6	-	-	-	-	-	-	-	-	-	-
TIME.....	83	3.11	-	-	-	1	3	3	6	11	30	14	3	3	-	-	3	6	-	-	-	-	-	-	-	-	-	-
MEN.....	50	3.11	-	-	-	1	-	3	3	2	20	6	6	6	-	-	3	-	-	-	-	-	-	-	-	-	-	-
TIME.....	41	3.08	-	-	-	1	-	3	3	2	20	3	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
WOMEN <sup>3</sup> .....	42	3.13	-	-	-	-	3	3	3	9	10	11	-	3	-	-	-	6	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	69	3.14	-	-	-	-	3	-	6	11	24	3	6	6	-	-	3	6	-	-	-	-	-	-	-	-	-	-
TIME.....	60	3.12	-	-	-	1	3	-	6	11	24	-	3	-	-	-	3	6	-	-	-	-	-	-	-	-	-	-
<b>WEAVING:</b>																												
DRAWING-IN MACHINE TENDERS.....	20	3.44	-	-	-	-	-	-	-	-	-	12	-	-	-	1	-	3	-	-	-	-	-	-	-	-	-	-
LOOM FIXERS <sup>3</sup> .....	391	4.07	-	-	-	-	-	-	-	-	-	-	-	3	18	-	-	6	54	187	87	-	-	-	-	1	1	1
PLAIN AND DOBBY.....	274	4.04	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	6	54	151	60	-	-	-	-	-	-	-
LOOM WINDER TENDERS <sup>3</sup> .....	168	2.71	-	-	-	69	-	-	99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS <sup>3</sup> .....	95	3.34	-	-	-	-	-	-	-	24	3	12	15	-	10	3	4	24	-	-	-	-	-	-	-	-	-	-
TIME.....	86	3.35	-	-	-	-	-	-	-	24	3	12	6	-	10	3	4	24	-	-	-	-	-	-	-	-	-	-
WEAVERS <sup>3</sup> .....	530	3.62	-	-	-	-	-	-	6	-	19	6	48	69	92	72	50	38	24	35	28	18	10	-	-	3	12	
INCENTIVE.....	452	3.65	-	-	-	-	-	-	6	-	16	6	45	60	62	51	38	38	24	35	28	18	10	-	-	3	12	
MEN.....	197	3.54	-	-	-	-	-	-	3	-	19	-	25	31	27	15	19	12	11	11	9	10	5	-	-	-	-	
INCENTIVE.....	179	3.55	-	-	-	-	-	-	3	-	16	-	25	28	21	15	13	12	11	11	9	10	5	-	-	-	-	
WOMEN.....	333	3.67	-	-	-	-	-	-	3	-	6	23	38	65	57	31	26	13	24	19	8	5	-	-	-	3	12	
INCENTIVE.....	273	3.71	-	-	-	-	-	-	3	-	6	20	32	41	36	25	26	13	24	19	8	5	-	-	-	3	12	
DOBBY LOOMS.....	186	3.49	-	-	-	-	-	-	-	-	16	3	26	36	29	13	16	15	11	16	4	1	-	-	-	-	-	-
<b>CLOTH ROOM:</b>																												
INSPECTORS, CLOTH MACHINE <sup>3</sup> .....	244	2.81	-	-	-	87	-	-	12	120	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:<sup>3</sup> <sup>4</sup></b>																												
CARPENTERS, MAINTENANCE.....	13	3.36	-	-	-	-	-	-	-	-	-	-	8	1	1	2	-	-	1	-	-	-	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	22	3.83	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	4	6	2	4	-	-	-	-	-	-	-
JANITORS.....	324	2.51	-	5	68	129	70	30	1	12	-	3	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	239	2.51	-	-	56	96	42	27	-	12	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	85	2.51	-	5	12	33	28	3	1	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	36	3.61	-	-	-	-	-	-	-	-	-	1	-	10	1	15	-	2	-	-	1	6	-	-	-	-	-	-
TRUCKERS, HAND.....	376	2.62	-	6	26	58	240	-	35	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	251	2.62	-	6	20	36	155	-	29	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	125	2.61	-	-	6	22	85	-	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRUCKERS, POWER.....	52	2.88	-	-	-	6	2	4	20	17	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
FORKLIFT.....	49	2.88	-	-	-	6	2	4	17	17	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Statesville area consists of Alexander, Burke, Caldwell, Catawba, Iredell, and Rowan Counties.

<sup>2</sup> Excludes premium pay for overtime, and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin. Approximately 76 percent of the production workers covered by the study were paid on a time basis.

<sup>3</sup> All or virtually all workers were paid on a time basis.

<sup>4</sup> All or virtually all workers are men.

<sup>5</sup> All or virtually all workers were paid on an incentive basis.

<sup>6</sup> All or virtually all workers are women.

<sup>7</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 24. Occupational earnings: Virginia**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00 AND OVER
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00	
<b>ALL PRODUCTION WORKERS.....</b>	13,300	\$3.16	44	233	272	630	584	1031	891	1084	1001	1669	848	520	609	545	489	455	424	406	259	314	369	359	110	70	22	62
<b>MEN.....</b>	6,702	3.28	15	99	93	340	280	567	348	554	393	495	236	278	228	321	323	290	249	287	171	249	328	327	91	60	20	60
<b>WOMEN.....</b>	6,598	3.03	29	134	179	290	304	464	543	530	608	1174	612	242	381	224	166	165	175	119	88	65	41	32	19	10	2	2
<b>SELECTED PRODUCTION OCCUPATIONS</b>																												
<b>CARDING AND DRAWING:</b>																												
<b>CARD TENDERS (FINISHERS)<sup>2</sup>.....</b>	147	2.86	-	10	13	27	15	-	3	3	3	20	11	14	12	6	6	-	2	-	-	1	1	-	-	-	-	-
<b>DRAWING-FRAME TENDERS.....</b>	132	2.89	-	8	13	13	13	4	7	9	12	6	9	7	7	8	9	2	2	1	1	1	-	-	-	-	-	-
<b>PICKER TENDERS (COTTON)<sup>2</sup>.....</b>	24	3.01	-	-	-	1	-	1	6	-	5	4	2	1	2	-	1	-	-	-	1	-	-	-	-	-	-	-
<b>SLUBBER TENDERS, LONG DRAFT:</b>																												
<b>MEN.....</b>	93	3.28	-	-	11	5	5	9	-	3	2	4	2	4	7	4	7	3	3	5	2	3	5	4	4	-	-	1
<b>SPINNING:</b>																												
<b>DOFFERS, SPINNING FRAME:</b>																												
<b>WOMEN.....</b>	102	2.95	-	5	4	6	12	8	30	2	1	2	2	3	3	6	4	3	2	3	-	2	-	2	-	1	1	-
<b>SECTION FIXERS<sup>3</sup>.....</b>	66	3.42	-	-	-	-	-	-	-	4	-	3	4	16	1	16	1	6	4	10	-	1	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																												
<b>TWISTER TENDERS, KING FRAME:</b>																												
<b>INCENTIVE.....</b>	197	3.10	-	-	-	4	5	1	3	4	22	23	117	-	3	4	3	4	2	-	-	-	-	1	-	1	-	-
<b>WOMEN.....</b>	57	3.24	-	-	-	-	-	-	1	3	9	5	21	-	3	4	3	4	2	-	-	-	-	1	-	1	-	-
<b>INCENTIVE.....</b>	176	3.09	-	-	-	-	5	1	2	4	20	22	116	-	-	1	-	2	1	-	-	-	-	1	-	1	-	-
<b>WOMEN.....</b>	84	3.17	-	-	-	-	-	-	1	3	9	5	20	-	-	1	-	2	1	-	-	-	-	1	-	1	-	-
<b>WINDERS, YARN<sup>4</sup>.....</b>	999	2.93	17	16	40	31	90	56	74	106	253	126	38	27	23	12	14	5	3	2	1	4	-	2	-	-	-	-
<b>TIME.....</b>	561	2.87	17	15	35	22	56	20	9	23	63	198	100	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SLASHING AND WARPING:</b>																												
<b>SLASHER TENDERS.....</b>																												
<b>TIME.....</b>	264	3.28	-	43	-	4	1	1	5	24	11	6	-	5	-	19	50	52	17	1	4	1	6	11	2	1	-	-
<b>MEN.....</b>	250	3.31	-	43	-	4	1	1	5	12	9	6	-	5	-	19	50	52	17	1	4	1	6	11	2	1	-	-
<b>TIME.....</b>	215	3.49	-	-	-	4	-	1	5	24	11	6	-	-	-	19	50	52	17	1	4	1	6	11	2	1	-	-
<b>WOMEN.....</b>	201	3.54	-	-	-	4	-	1	5	12	9	6	-	-	-	19	50	52	17	1	4	1	6	11	2	1	-	-
<b>INCENTIVE.....</b>	220	3.01	-	-	11	2	3	12	29	20	50	31	12	16	8	5	6	5	2	3	2	1	1	1	1	-	-	-
<b>TIME.....</b>	162	2.91	-	-	11	1	-	10	25	18	45	24	10	11	3	-	3	1	-	-	-	-	-	-	-	-	-	-
<b>WOMEN.....</b>	177	3.00	-	-	11	2	3	11	22	16	32	30	10	14	5	5	3	3	2	3	2	1	1	1	1	-	-	-
<b>INCENTIVE.....</b>	121	2.88	-	-	11	1	-	9	18	14	27	24	8	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>WEAVING:</b>																												
<b>DRAWING-IN MACHINE TENDERS.....</b>																												
<b>LOOM FIXERS<sup>5</sup>.....</b>	27	3.05	-	-	-	1	10	-	-	-	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-
<b>TIME.....</b>	630	3.96	-	-	-	-	1	5	5	50	1	-	2	2	8	14	34	-	4	1	34	133	202	111	16	7	-	-
<b>INCENTIVE.....</b>	427	3.91	-	-	-	-	-	5	5	50	1	-	2	2	5	14	34	-	2	-	90	87	109	16	7	-	-	-
<b>PLAIN AND DOBBY.....</b>	203	4.05	-	-	-	-	1	-	-	-	-	-	2	3	-	-	-	-	2	1	34	43	115	2	-	-	-	-
<b>TIME.....</b>	381	4.05	-	-	-	-	1	-	-	-	-	1	-	2	2	8	-	34	-	4	1	34	43	189	60	1	1	-
<b>INCENTIVE.....</b>	191	4.06	-	-	-	-	-	-	-	-	-	-	2	2	5	-	34	-	2	-	34	43	86	59	1	1	-	-
<b>WOMEN.....</b>	190	4.04	-	-	-	-	1	-	-	-	-	-	2	3	-	-	-	-	2	1	34	43	103	1	-	-	-	-
<b>LOOM WINDER TENDERS.....</b>	230	2.72	-	1	1	6	22	3	108	88	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TIME.....</b>	206	2.72	-	1	1	6	22	3	84	88	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE.....</b>	75	3.39	-	-	2	-	2	3	-	1	10	9	2	2	3	-	-	-	10	13	9	1	3	2	-	1	1	-
<b>TIME.....</b>	45	3.34	-	-	2	-	2	2	-	10	-	-	-	-	-	-	-	-	7	12	8	-	2	-	-	-	-	-
<b>WOMEN.....</b>	69	3.41	-	-	-	-	2	3	-	10	9	2	1	3	-	-	-	-	7	13	9	1	3	2	-	1	1	-
<b>INCENTIVE.....</b>	42	3.38	-	-	-	-	2	2	-	10	-	-	-	-	-	-	-	-	6	12	8	-	2	-	-	-	-	-
<b>TIME.....</b>	27	3.46	-	-	-	-	-	1	-	1	-	9	2	1	3	-	-	-	1	1	1	1	1	2	-	1	1	-
<b>WOMEN.....</b>	6	3.10	-	-	2	-	-	-	-	-	-	-	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 24. Occupational earnings: Virginia—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00 AND OVER
<b>SELECTED PRODUCTION OCCUPATIONS--CONTINUED</b>																												
<b>WEAVING--CONTINUED</b>																												
WEAVERS <sup>2</sup> .....	1,298	\$3.60	2	-	1	4	31	5	14	11	18	25	37	72	184	104	94	112	178	135	116	67	42	30	10	3	-	3
MEN.....	380	3.68	-	-	1	2	1	4	4	5	8	4	21	40	23	28	36	53	50	46	21	15	14	2	-	-	-	2
DOBBY LOOMS.....	529	3.55	2	-	1	1	5	2	4	6	2	6	10	34	137	58	30	43	68	53	40	12	5	7	1	-	-	2
<b>CLOTH ROOM:</b>																												
INSPECTORS, CLOTH MACHINE <sup>4</sup> .....	483	2.98	2	9	-	10	23	14	130	62	38	53	33	21	32	12	14	9	9	1	4	4	2	1	-	-	-	-
TIME.....	219	2.81	2	9	-	4	6	2	112	41	10	29	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MAINTENANCE AND MISCELLANEOUS:<sup>2 3</sup></b>																												
JANITORS.....	239	2.53	-	16	37	54	38	63	8	6	14	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	106	2.49	-	16	13	12	30	27	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	59	3.89	-	-	-	-	-	-	-	-	-	-	2	-	2	4	4	7	19	-	-	-	12	8	1	-	-	-
TRUCKERS, HAND.....	614	2.65	5	21	9	145	59	158	73	59	22	49	5	2	4	-	2	1	-	-	-	-	-	-	-	-	-	-
MEN.....	484	2.66	5	21	9	105	36	125	53	53	15	49	5	2	3	-	2	1	-	-	-	-	-	-	-	-	-	-
TRUCKERS, POWER.....	83	2.92	-	-	-	6	-	10	7	5	25	19	1	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER THAN FORKLIFT.....	27	2.92	-	-	-	4	-	1	1	-	5	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin. Approximately 66 percent of the production workers were paid on a time basis.

<sup>2</sup> All or virtually all workers are men.

<sup>3</sup> All or virtually all workers were paid on a time basis.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

<sup>6</sup> All or virtually all workers are paid on an incentive basis.

**Table 25. Occupational earnings: Winston-Salem—High Point, N.C.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60	4.80 AND OVER
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60	4.80	
<b>ALL PRODUCTION WORKERS<sup>3</sup></b> .....	15,195	\$3.10	22	56	195	498	949	1746	1464	1947	1026	896	788	597	898	656	885	588	414	445	303	242	216	160	82	95	14	13
<b>MEN</b> .....	7,650	3.19	11	24	132	253	509	762	710	617	391	405	305	279	335	450	642	370	234	326	224	202	176	114	67	87	13	12
<b>WOMEN</b> .....	6,395	2.96	11	32	63	227	429	831	639	1256	567	435	398	254	440	185	181	169	94	71	45	15	7	11	3	1	-	-
<b>SELECTED PRODUCTION OCCUPATIONS</b>																												
<b>CARDING AND DRAWING:</b>																												
<b>CARD GRINDERS<sup>4</sup></b> .....	57	3.60	-	-	-	-	-	-	-	-	-	-	-	-	-	10	23	4	20	-	-	-	-	-	-	-	-	-
<b>MEN</b> .....	48	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	10	23	4	11	-	-	-	-	-	-	-	-	-
<b>CARD TENDERS (FINISHERS)</b> .....	184	2.92	-	-	-	-	-	34	24	32	17	57	10	3	1	2	2	2	-	-	-	-	-	-	-	-	-	-
<b>TIME</b> .....	172	2.90	-	-	-	-	-	34	24	32	14	53	6	2	1	2	2	2	-	-	-	-	-	-	-	-	-	-
<b>MEN</b> .....	158	2.92	-	-	-	-	-	34	24	10	17	55	8	3	1	2	2	2	-	-	-	-	-	-	-	-	-	-
<b>TIME</b> .....	150	2.91	-	-	-	-	-	34	24	10	14	53	6	2	1	2	2	2	-	-	-	-	-	-	-	-	-	-
<b>COMBER TENDERS (COTTON)<sup>5</sup></b> .....	30	3.13	-	-	-	-	-	9	3	2	1	-	2	1	1	-	1	7	3	-	-	-	-	-	-	-	-	-
<b>DRAWING-FRAME TENDERS</b> .....	163	3.09	-	2	4	16	11	5	14	11	15	9	43	9	5	6	1	2	2	4	3	1	-	-	-	-	-	-
<b>INCENTIVE</b> .....	124	3.10	-	2	2	16	9	2	9	11	11	7	23	9	5	5	1	2	2	4	3	1	-	-	-	-	-	-
<b>OPENER TENDERS</b> .....	48	2.72	-	-	-	6	17	18	1	2	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TIME</b> .....	38	2.71	-	-	-	2	17	16	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MEN</b> .....	41	2.72	-	-	-	6	16	12	1	2	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>PICKER TENDERS (COTTON)</b> .....	46	2.93	-	-	-	1	3	3	12	9	-	1	5	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TIME</b> .....	11	2.78	-	-	-	-	1	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	35	2.98	-	-	-	1	3	2	8	3	-	1	5	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MEN</b> .....	43	2.91	-	-	-	1	3	3	12	9	-	1	3	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TIME</b> .....	11	2.78	-	-	-	-	1	4	6	-	-	1	3	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	32	2.96	-	-	-	1	3	2	8	3	-	1	3	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SLUBBER TENDERS, LONG DRAFT<sup>6</sup></b> .....	199	3.17	-	1	3	2	13	14	14	14	13	11	21	38	15	21	15	14	-	3	1	-	-	-	-	-	-	-
<b>MEN</b> .....	169	3.15	-	1	3	2	11	14	13	13	8	20	28	9	19	11	14	-	2	1	-	-	-	-	-	-	-	-
<b>SPINNING:</b>																												
<b>DOFFERS, SPINNING FRAME</b> .....	382	3.37	-	-	-	6	6	3	5	2	5	45	36	51	63	41	26	40	21	10	6	5	3	2	3	-	1	2
<b>INCENTIVE</b> .....	362	3.39	-	-	-	6	6	3	3	2	5	27	36	51	63	41	26	40	21	10	6	5	3	2	3	-	1	2
<b>MEN</b> .....	277	3.42	-	-	-	-	-	3	2	-	1	41	23	33	41	34	18	37	18	8	5	4	2	2	3	-	-	2
<b>INCENTIVE</b> .....	259	3.45	-	-	-	-	-	3	2	-	1	23	23	33	41	34	18	37	18	8	5	4	2	2	3	-	-	2
<b>SECTION FIXERS<sup>4</sup></b> .....	140	3.60	-	-	-	-	-	-	-	-	-	-	2	2	1	31	44	23	30	1	2	1	1	1	-	1	1	-
<b>MEN</b> .....	130	3.59	-	-	-	-	-	-	-	-	-	-	2	2	1	31	43	23	21	1	2	1	1	1	-	1	1	-
<b>SPINNERS, RING FRAME</b> .....	750	3.09	-	2	-	6	8	101	42	98	174	96	34	123	24	23	13	3	2	1	-	-	-	-	-	-	-	-
<b>TIME</b> .....	463	3.05	-	-	-	5	3	57	37	70	162	28	-	91	3	7	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	287	3.16	-	2	-	1	5	44	5	28	12	68	34	32	21	16	13	3	2	1	-	-	-	-	-	-	-	-
<b>WOMEN</b> .....	629	3.06	-	2	-	1	7	101	41	92	170	92	34	33	21	16	13	3	2	1	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	284	3.16	-	2	-	1	5	44	5	27	12	66	34	32	21	16	13	3	2	1	-	-	-	-	-	-	-	-
<b>YARN DYEING:</b>																												
<b>DYEING MACHINE TENDERS, YARN<sup>4 6</sup></b> .....	30	3.06	-	-	-	-	-	-	-	2	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SPOOLING, WINDING, AND TWISTING:</b>																												
<b>TWISTER TENDERS, RING FRAME:</b>																												
<b>MEN<sup>5</sup></b> .....	61	2.94	-	-	-	-	-	3	36	14	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	-	-
<b>WINDERS, YARN</b> .....	1,469	2.88	2	9	5	20	111	335	113	363	121	91	104	93	35	29	16	6	4	2	2	4	2	-	1	1	-	-
<b>TIME</b> .....	503	2.72	-	1	-	36	287	36	110	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	966	2.96	2	9	4	20	75	48	77	253	68	91	104	93	35	29	16	6	4	2	2	4	2	-	1	1	-	-
<b>WOMEN</b> .....	1,358	2.87	2	9	5	20	105	327	113	351	116	71	74	64	34	29	16	6	4	2	2	4	2	-	1	1	-	-
<b>TIME</b> .....	491	2.73	-	1	-	32	279	36	110	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>INCENTIVE</b> .....	867	2.94	2	9	4	20	73	48	77	241	83	71	74	64	34	29	16	6	4	2	2	4	2	-	1	1	-	-

See footnotes at end of table.

**Table 25. Occupational earnings: Winston-Salem—High Point, N.C.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in cotton and manmade fiber textile mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60	4.80 AND OVER	
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.60	4.80		
<b>SELECTED PRODUCTION OCCUPATIONS--</b>																													
<b>CONTINUED</b>																													
<b>SLASHING AND WARPING:</b>																													
SLASHER TENDERS <sup>4</sup> .....	154	\$3.44	-	-	-	-	-	-	-	14	-	6	5	27	13	2	24	45	-	18	-	-	-	-	-	-	-	-	-
MEN.....	130	3.43	-	-	-	-	-	-	-	14	-	6	5	27	8	-	22	30	-	18	-	-	-	-	-	-	-	-	
WARPERS.....	171	3.08	-	-	1	2	5	7	33	17	57	6	11	7	14	4	1	2	-	2	1	-	-	1	-	-	-	-	
TIME.....	104	2.98	-	-	-	-	-	6	27	15	52	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	67	3.23	-	-	1	2	5	1	6	2	5	6	8	7	13	4	1	2	-	2	1	-	1	-	1	-	-		
MEN.....	65	3.14	-	-	1	1	4	1	3	10	24	-	5	3	4	3	1	1	-	2	1	-	1	-	1	-	-		
TIME.....	35	3.06	-	-	-	-	-	-	-	8	23	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	103	3.04	-	-	-	1	1	6	30	7	30	6	6	4	10	1	1	-	1	-	-	-	-	-	-	-	-		
INCENTIVE.....	37	3.23	-	-	-	1	1	1	3	-	4	6	6	4	10	1	1	-	-	-	-	-	-	-	-	-	-		
HIGH SPEED.....	169	3.08	-	-	1	2	3	7	33	17	57	6	11	7	14	4	1	2	-	2	1	-	1	-	1	-	-		
TIME.....	104	2.98	-	-	-	-	-	6	27	15	52	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	65	3.25	-	-	1	2	3	1	6	2	5	6	8	7	13	4	1	2	-	2	1	-	1	-	1	-	-		
<b>WEAVING:</b>																													
BATTERY HANDS.....	445	2.78	-	-	-	2	6	70	212	147	2	1	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
TIME.....	414	2.79	-	-	-	2	6	65	186	147	2	1	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	394	2.79	-	-	-	-	2	67	176	143	-	1	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
TIME.....	364	2.80	-	-	-	-	2	63	150	143	-	1	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
DRAWING-IN MACHINE TENDERS.....	14	3.65	-	-	-	-	-	-	-	-	-	-	2	-	1	1	3	2	1	1	1	1	1	1	1	1	1		
TIME.....	7	3.43	-	-	-	-	-	-	-	-	-	-	2	-	1	1	2	2	2	1	1	1	1	1	1	1	1		
MEN.....	10	3.74	-	-	-	-	-	-	-	-	-	-	2	-	1	1	3	2	1	1	1	1	1	1	1	1	1		
LOOM FIXERS.....	657	4.10	-	-	-	-	-	-	-	-	-	1	1	2	-	4	2	3	110	119	86	126	114	41	47	1	1		
TIME.....	299	4.00	-	-	-	-	-	-	-	-	1	1	2	-	4	2	1	56	116	50	71	55	114	41	46	1	1		
INCENTIVE.....	358	4.18	-	-	-	-	-	-	-	-	-	-	-	-	4	2	2	54	3	36	55	114	41	46	1	1			
MEN.....	587	4.09	-	-	-	-	-	-	-	-	1	1	2	-	4	2	3	110	119	78	101	80	38	47	1	1			
TIME.....	299	4.00	-	-	-	-	-	-	-	-	1	1	2	-	4	2	1	56	116	50	71	-	-	-	-	-			
PLAIN AND DOBBY.....	523	4.12	-	-	-	-	-	-	-	-	1	1	2	-	-	-	-	1	56	117	84	68	104	41	47	1	1		
TIME.....	245	3.96	-	-	-	-	-	-	-	-	1	1	2	-	-	-	-	1	56	116	50	17	-	-	-	-			
TYING-IN MACHINE OPERATORS.....	103	3.44	-	-	-	-	-	2	3	1	6	2	7	8	24	31	12	7	-	-	-	-	-	-	-	-	-		
TIME.....	79	3.52	-	-	-	-	-	-	-	-	4	6	6	21	30	12	6	-	-	-	-	-	-	-	-	-	-		
MEN.....	97	3.44	-	-	-	-	-	2	3	1	6	2	6	8	21	29	12	7	-	-	-	-	-	-	-	-	-		
TIME.....	75	3.52	-	-	-	-	-	-	-	-	4	6	6	19	28	12	6	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	6	3.46	-	-	-	-	-	-	-	-	1	1	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-		
WEAVERS.....	967	3.68	1	2	1	2	4	12	20	4	1	25	20	31	63	119	157	150	152	84	49	33	24	9	4	-	-		
INCENTIVE.....	838	3.74	-	-	1	2	2	2	2	2	2	1	9	16	19	49	113	145	138	84	49	33	24	9	4	-	-		
PLAIN LOOMS.....	607	3.75	1	2	1	2	-	-	-	2	1	9	10	14	37	76	99	98	84	72	41	25	21	8	4	-	-		
<b>CLOTH ROOM:</b>																													
INSPECTORS, CLOTH MACHINE.....	393	2.94	-	-	-	2	1	43	17	174	71	29	6	13	11	4	8	6	4	1	1	1	-	-	-	-	-		
TIME.....	327	2.87	-	-	-	-	-	42	17	172	70	22	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN:																													
TIME.....	122	2.97	-	-	-	-	-	4	28	68	20	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	225	2.85	-	-	-	-	-	42	13	145	2	3	2	4	7	2	1	3	1	-	-	-	-	-	-	-	-		
TIME.....	205	2.81	-	-	-	-	-	42	13	144	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>MAINTENANCE AND MISCELLANEOUS:<sup>4</sup></b>																													
CARPENTERS, MAINTENANCE.....	25	3.80	-	-	-	-	-	-	-	-	-	-	-	2	-	-	6	6	-	2	7	-	-	-	-	2	-		
ELECTRICIANS, MAINTENANCE.....	25	4.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	2	3	6	5	-	-	3	-			
MEN.....	23	4.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	3	6	5	-	-	3	-			
JANITORS.....	341	2.53	-	66	94	84	62	25	2	-	3	-	-	3	-	-	2	-	-	-	-	-	-	-	-	-	-		
MEN.....	196	2.50	-	57	40	60	18	17	-	-	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
MACHINISTS, MAINTENANCE.....	35	4.05	-	-	-	-	-	-	-	-	-	-	-	-	4	6	-	1	3	-	6	1	-	3	7	4	-		
MEN.....	32	4.07	-	-	-	-	-	-	-	-	-	-	-	4	6	-	1	-	-	-	6	1	-	3	7	4	-		
TRUCKERS, HAND.....	405	2.68	-	11	40	66	131	85	37	21	-	12	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
MEN.....	352	2.68	-	11	30	45	118	85	33	16	-	12	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	53	2.62	-	-	10	21	13	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TRUCKERS, POWER.....	72	2.78	-	-	-	9	10	25	22	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
FORKLIFT.....	72	2.78	-	-	-	9	10	25	22	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> The Winston-Salem-High-Point area consists of Alamance, Davidson, Forsyth, Guilford and Randolph Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this bulletin. Approximately 69 percent of workers were paid on a time basis.

<sup>3</sup> Includes data from establishments which were unable to provide separate data for men and women.

<sup>4</sup> All or virtually all workers were paid on a time basis.

<sup>5</sup> All or virtually all workers were paid on an incentive basis.

<sup>6</sup> All or virtually all workers are men.

<sup>7</sup> Includes data for workers in classifications in addition to those shown separately.

**Table 26. Method of wage payment**(Percent of production workers in cotton and manmade fiber textile mills by method of wage payment,<sup>1</sup> United States and selected regions, May 1975)

Method of wage payment	United States <sup>2</sup>	New England	Middle Atlantic	Southeast	Southwest
All workers .....	100	100	100	100	100
Time-rated workers .....	72	73	89	72	75
Formal plans .....	69	72	75	70	75
Single rate .....	66	59	59	67	66
Range of rates .....	3	14	17	2	9
Individual rates .....	3	1	13	2	—
Incentive workers .....	28	27	11	28	25
Individual piecework .....	27	17	10	27	21
Group piecework .....	1	—	—	1	( <sup>3</sup> )
Individual bonus .....	1	8	( <sup>3</sup> )	( <sup>3</sup> )	3
Group bonus .....	( <sup>3</sup> )	2	1	( <sup>3</sup> )	—

<sup>1</sup> For definition of methods of wage payment, see appendix A.<sup>2</sup> Includes data for regions in addition to those shown separately.<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 27. Scheduled weekly hours**(Percent of production workers in cotton and manmade fiber textile mills by scheduled weekly hours,<sup>1</sup> United States and selected regions, May 1975)

Weekly hours	United States <sup>2</sup>	New England	Middle Atlantic	Southeast	Southwest
All workers .....	100	100	100	100	100
Under 37.5 hours .....	2	7	—	2	—
37.5 hours .....	( <sup>3</sup> )	—	16	—	—
Over 37.5 and under 40 hours .....	( <sup>3</sup> )	—	—	—	—
40 hours .....	73	87	81	72	94
Over 40 and under 48 hours .....	4	—	—	5	—
48 hours .....	20	6	3	22	6

<sup>1</sup> Data relate to the predominant schedule for full-time day-shift workers in each establishment.<sup>2</sup> Includes data for regions in addition to those shown separately.<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 28. Shift differential provisions**

(Percent of production workers in cotton and manmade fiber textile mills by snift differential provisions.<sup>1</sup> United States and selected regions, May 1975)

Shift differential	United States <sup>2</sup>	New England	Middle Atlantic	Southeast	Southwest
<b>Second shift</b>					
Workers in establishments having provisions for second shift .....	99.5	98.7	98.7	99.9	88.2
With shift differential .....	19.1	35.1	70.6	16.6	61.8
Uniform cents per hour .....	16.3	35.1	61.1	13.7	61.8
Under 5 cents .....	2.1	8.9	—	2.0	—
5 cents .....	5.1	6.7	25.6	4.6	—
6 cents .....	.3	—	10.3	—	—
7 cents .....	.4	—	—	.3	—
7.5 cents .....	.2	7.5	—	—	—
8 cents .....	.5	—	—	.5	—
10 cents .....	5.1	4.9	25.2	3.4	61.8
11 cents .....	( <sup>3</sup> )	—	—	—	—
12 cents .....	.1	—	—	.1	—
15 cents .....	1.4	7.0	—	1.4	—
24 cents .....	1.1	—	—	1.3	—
Uniform percentage .....	2.1	—	8.4	2.2	—
5 percent .....	.2	—	7.0	—	—
6 percent .....	1.2	—	—	1.4	—
7 percent .....	.2	—	—	.2	—
8 percent .....	.3	—	—	.3	—
10 percent .....	.2	—	1.3	.2	—
Other formal paid differential .....	.7	—	1.2	.7	—
<b>Third or other late shift</b>					
Workers in establishments having provisions for third shift .....	98.7	98.7	91.5	99.1	100.0
With shift differential .....	78.9	92.7	91.5	76.9	90.4
Uniform cents per hour .....	75.5	92.7	70.0	73.6	90.4
Under 5 cents .....	1.6	—	—	1.8	—
5 cents .....	52.9	—	7.6	54.9	28.6
6 cents .....	1.3	—	—	1.4	—
7 cents .....	4.1	48.6	3.6	2.8	—
Over 7 and under 10 cents .....	.8	—	3.0	.9	—
10 cents .....	6.2	9.1	14.0	5.7	9.4
Over 10 and under 15 cents .....	.7	1.0	8.8	.5	—
15 cents .....	5.2	27.0	26.2	3.3	52.4
18 cents .....	( <sup>3</sup> )	—	—	—	—
20 cents .....	1.1	—	6.9	.7	—
24 cents .....	1.1	—	—	1.3	—
25 cents .....	.2	—	—	.3	—
30 cents .....	.2	7.0	—	—	—
Uniform percentage .....	2.5	—	17.3	2.2	—
5 percent .....	.3	—	2.6	.1	—
6 percent .....	1.2	—	—	1.4	—
7 percent .....	.2	—	—	.2	—
8 percent .....	.3	—	—	.3	—
10 percent .....	.5	—	14.7	.2	—
Other formal paid differential .....	.9	—	4.1	1.0	—

<sup>1</sup> Data relate to the predominant schedule for full-time day-shift workers in each establishment.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 29. Shift differential practices**

(Percent of production workers in cotton and manmade fiber textile mills employed on late shifts by amount of shift differential, United States and selected regions, May 1975)

Shift differential	United States <sup>1</sup>	New England	Middle Atlantic	Southeast	Southwest
Second shift					
Workers employed on second shifts .....	29.4	24.9	27.3	29.6	25.9
Receiving shift differential .....	5.5	6.8	18.9	4.8	19.3
Uniform cents per hour .....	4.7	6.8	17.1	4.0	19.3
Under 5 cents .....	.6	.4	-	.6	-
5 cents .....	1.4	1.9	7.2	1.2	-
6 cents .....	.1	-	3.2	-	-
7 cents .....	.1	-	-	.1	-
7.5 cents .....	.1	2.2	-	-	-
8 cents .....	.1	-	-	.2	-
10 cents .....	1.5	.9	6.8	1.0	19.3
11 cents .....	(*)	-	-	-	-
12 cents .....	.1	-	-	.1	-
15 cents .....	.4	1.4	-	.4	-
24 cents .....	.3	-	-	.4	-
Uniform percentage .....	.6	-	1.6	.7	-
5 percent .....	(*)	-	1.6	-	-
6 percent .....	.4	-	-	.4	-
7 percent .....	.1	-	-	.1	-
8 percent .....	.1	-	-	.1	-
10 percent .....	.1	-	-	.1	-
Other formal paid differential .....	.2	-	.2	.2	-
Third or other late shift					
Workers employed on third or other late shifts .....	23.6	14.5	19.0	24.0	25.5
Receiving shift differential .....	19.0	13.4	19.0	18.9	22.7
Uniform cents per hour .....	18.2	13.4	14.8	18.1	22.7
Under 5 cents .....	.5	-	-	.5	-
5 cents .....	12.9	-	1.3	13.5	3.3
6 cents .....	.4	-	-	.4	-
7 cents .....	.8	8.4	.7	.6	-
Over 7 and under 10 cents .....	.3	-	.9	.3	-
10 cents .....	1.4	1.5	3.3	1.3	3.1
Over 10 and under 15 cents .....	.2	.2	2.1	.2	-
15 cents .....	1.2	3.3	6.2	.8	16.2
20 cents .....	.2	-	.3	.2	-
24 cents .....	.3	-	-	.4	-
25 cents .....	.1	-	-	.1	-
30 cents .....	(*)	.2	-	-	-
Uniform percentage .....	.6	-	3.6	.5	-
5 percent .....	.1	-	.7	(*)	-
6 percent .....	.3	-	-	.3	-
7 percent .....	(*)	-	-	(*)	-
8 percent .....	.1	-	-	.1	-
10 percent .....	.1	-	2.9	.1	-
Other formal paid differential .....	.2	-	.7	.2	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 30. Paid holidays**

(Percent of production workers in cotton and manmade fiber textile mills with provisions for paid holidays, United States and selected regions, May 1975)

Number of paid holidays	United States <sup>1</sup>	New England	Middle Atlantic	Southeast	Southwest
All workers .....	100	100	100	100	100
Workers in establishments providing paid holidays .....	98	93	96	98	100
1 day .....	3	—	—	3	—
2 days .....	5	—	—	5	—
3 days .....	12	—	—	14	—
4 days .....	6	—	—	5	52
5 days .....	26	1	6	25	18
6 days .....	27	10	6	29	17
6 days plus 2 half days .....	1	29	—	—	—
7 days .....	15	27	38	14	—
7 days plus 2 half days .....	( <sup>2</sup> )	—	4	—	—
8 days .....	2	8	11	1	13
8 days plus 2 half days .....	( <sup>2</sup> )	—	—	—	—
9 days .....	1	8	18	1	—
10 days .....	1	9	11	—	—
11 days .....	( <sup>2</sup> )	—	1	—	—

<sup>1</sup> Includes data for regions in addition to those shown separately.<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 31. Paid vacations**

(Percent of production workers in cotton and manmade fiber textile mills with formal provisions for paid vacations after selected periods of service, United States and selected regions, May 1975)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Southeast	Southwest
All workers .....	100	100	100	100	100
<b>Method of payment</b>					
Workers in establishments					
providing paid vacations .....	99	100	100	99	100
Length-of-time payment .....	9	43	66	6	13
Percentage payment .....	89	57	34	92	87
Other .....	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-
<b>Amount of vacation pay<sup>3</sup></b>					
<b>After 1 year of service:</b>					
Under 1 week .....	( <sup>2</sup> )	-	2	( <sup>2</sup> )	-
1 week .....	83	85	90	81	100
Over 1 and under 2 weeks .....	9	7	6	10	-
2 weeks .....	6	8	1	7	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-
<b>After 2 years of service:</b>					
Under 1 week .....	( <sup>2</sup> )	-	2	( <sup>2</sup> )	-
1 week .....	80	85	65	79	100
Over 1 and under 2 weeks .....	10	7	13	10	-
2 weeks .....	8	8	19	9	-
Over 2 and under 3 weeks .....	1	-	-	1	-
<b>After 3 years of service:</b>					
Under 1 week .....	( <sup>2</sup> )	-	2	( <sup>2</sup> )	-
1 week .....	67	34	36	67	91
Over 1 and under 2 weeks .....	18	58	18	18	-
2 weeks .....	13	8	44	12	9
Over 2 and under 3 weeks .....	1	-	-	1	-
<b>After 5 years of service:</b>					
Under 1 week .....	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-
1 week .....	9	9	10	10	-
Over 1 and under 2 weeks .....	8	-	-	9	-
2 weeks .....	79	91	81	77	100
Over 2 and under 3 weeks .....	3	-	9	3	-
3 weeks .....	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-
<b>After 10 years of service:</b>					
1 week .....	8	4	6	9	-
Over 1 and under 2 weeks .....	7	-	4	8	-
2 weeks .....	71	64	48	71	84
Over 2 and under 3 weeks .....	4	11	12	4	-
3 weeks .....	7	21	30	6	16
Over 3 and under 4 weeks .....	( <sup>2</sup> )	-	-	1	-
<b>After 15 years of service:</b>					
1 week .....	8	4	4	9	-
Over 1 and under 2 weeks .....	6	-	7	7	-
2 weeks .....	25	50	21	24	12
Over 2 and under 3 weeks .....	2	-	7	2	-
3 weeks .....	55	46	55	54	88
Over 3 and under 4 weeks .....	1	-	4	2	-
4 weeks .....	1	-	3	1	-
<b>After 20 years of service:</b>					
1 week .....	8	4	4	9	-
Over 1 and under 2 weeks .....	6	-	2	7	-
2 weeks .....	24	50	25	23	12
Over 2 and under 3 weeks .....	2	-	7	3	-
3 weeks .....	55	26	52	54	88
Over 3 and under 4 weeks .....	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-

See footnotes at end of table.

**Table 31. Paid vacations—Continued**

(Percent of production workers in cotton and manmade fiber textile mills with formal provisions for paid vacations after selected periods of service, United States and selected regions, May 1975)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Southeast	Southwest
<b>Amount of vacation pay<sup>2</sup>—Continued</b>					
<b>After 20 years of service:</b>					
4 weeks .....	3	20	10	2	—
Over 4 and under 5 weeks .....	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—
5 weeks .....	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—
<b>After 25 years of service:<sup>4</sup></b>					
1 week .....	8	4	4	9	—
Over 1 and under 2 weeks .....	6	—	2	7	—
2 weeks .....	24	47	25	23	12
Over 2 and under 3 weeks .....	2	—	7	3	—
3 weeks .....	52	29	45	51	88
Over 3 and under 4 weeks .....	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—
4 weeks .....	6	20	18	6	—
Over 4 and under 5 weeks .....	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—
5 weeks .....	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years of service may include changes that occurred between 5 and 10 years.

<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 32. Health, insurance, and retirement plans**

(Percent of production workers in cotton and manmade fiber textile mills with specified health, insurance, and retirement plans,<sup>1</sup> United States and selected regions, May 1975)

Type of plan	United States <sup>2</sup>	New England	Middle Atlantic	Southeast	Southwest
All workers .....	100	100	100	100	100
<b>Workers in establishments providing:</b>					
Life insurance .....	99	96	93	100	100
Noncontributory plans .....	48	89	93	46	41
Accidental death and dismemberment insurance .....	75	93	71	75	48
Noncontributory plans .....	36	85	71	35	41
Sickness and accident insurance or sick leave or both <sup>3</sup> .....	72	73	66	71	79
Sickness and accident insurance .....	72	73	66	71	79
Noncontributory plans .....	34	58	66	32	20
Sick leave (full pay, no waiting period) .....	( <sup>4</sup> )	-	5	-	3
Sick leave (partial pay or waiting period) .....	( <sup>4</sup> )	-	-	( <sup>4</sup> )	-
Long term disability insurance .....	3	-	9	3	-
Noncontributory plans .....	3	-	9	3	-
Hospitalization insurance .....	99	100	96	99	100
Covering employees only .....	27	76	22	26	-
Noncontributory plans .....	19	67	22	18	-
Covering employees and dependents .....	72	24	74	73	100
Noncontributory plans .....	4	16	50	2	3
Noncontributory for employees, contributory for dependents .....	22	7	24	22	38
Surgical insurance .....	99	100	96	99	100
Covering employees only .....	27	76	24	26	-
Noncontributory plans .....	19	67	24	18	-
Covering employees and dependents .....	72	24	72	73	100
Noncontributory plans .....	4	16	47	2	3
Noncontributory for employees, contributory for dependents .....	22	7	25	22	38
Medical insurance .....	85	100	82	84	100
Covering employees only .....	26	76	20	25	-
Noncontributory plans .....	18	67	20	17	-
Covering employees and dependents .....	59	24	63	59	100
Noncontributory plans .....	3	16	38	2	3
Noncontributory for employees, contributory for dependents .....	17	7	25	17	38
Major medical insurance .....	93	61	60	95	100
Covering employees only .....	24	41	13	25	-
Noncontributory plans .....	16	34	13	16	-
Covering employees and dependents .....	69	21	47	70	100
Noncontributory plans .....	4	12	27	3	3
Noncontributory for employees, contributory for dependents .....	21	7	20	22	38
Retirement plans <sup>4</sup> .....	84	84	73	84	79
Pensions .....	77	84	70	76	79
Noncontributory plans .....	66	84	70	67	20
Actuarial <sup>6</sup> .....	62	82	66	60	62
Noncontributory plans .....	51	82	66	52	10
Profit-sharing plans <sup>7</sup> .....	14	1	-	15	17
Noncontributory plans .....	14	1	-	15	10
Both types of plans .....	1	-	-	1	-
Severance pay .....	9	7	3	10	-
Actuarial <sup>6</sup> .....	1	7	3	1	-
Profit-sharing <sup>7</sup> .....	9	-	-	10	-

See footnotes on following page.

Footnotes to table 32—

<sup>1</sup> Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Unduplicated total of workers covered by pension and severance payments plans shown separately.

<sup>6</sup> Actuarial plans are those which are not based on profits.

<sup>7</sup> Profit-sharing plans are those for which the employer purchases an annuity payable at retirement with funds accumulated to the employees' credit at retirement.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 33. Other selected benefits**

(Percent of production workers in cotton and manmade fiber textile mills providing funeral leave pay, jury duty pay, and technological severance pay, United States and selected regions, May 1975)

Type of benefit	United States <sup>1</sup>	New England	Middle Atlantic	Southeast	Southwest
Workers in establishments providing:					
Funeral leave pay .....	51	74	62	49	82
Jury duty pay .....	69	76	40	69	82
Technological severance pay .....	4	8	7	4	—

<sup>1</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Part II. Wool Yarn and Broadwoven Fabric

### Summary

Straight-time earnings of production and related workers in wool yarn and broadwoven fabric mills averaged \$3.17 an hour in May 1975. Workers in mills having both spinning and weaving operations (integrated) accounted for three-fourths of the 13,122 production workers covered by the study. They averaged \$3.20, compared with \$3.03 for workers in yarn mills (spinning operations only). Wage data for the 700 workers employed in weaving mills did not meet publication criteria for separate presentation.

Nearly one-half of the workers surveyed were employed in the New England region and two-fifths were in the Southeast—the only two regions where data could be shown separately. Earnings in New England averaged \$3.12, compared with \$3.10 for workers in the Southeast. Within each region, earnings varied by sex, community and establishment size, union contract status, type of mill and fabric, and occupation.

Nationwide, averages for the occupations selected for separate study ranged from \$4.33 for maintenance electricians to \$2.47 for worsted card tenders (finishers). Frame spinners, yarn winders, and weavers—the largest woolen jobs studied—averaged \$3.19, \$3.04, and \$3.79 an hour, respectively. Frame spinners and yarn winders were also largest among the worsted jobs, averaging \$2.75 and \$2.72 an hour, respectively.

Paid holidays, paid vacations, and at least part of the cost of hospitalization, surgical, and medical insurance, were provided to virtually all production workers.

### Industry characteristics

*Employment and production.* Wool yarn and broadwoven textile mills within the scope of the study employed 13,122 production and related workers in May 1975.<sup>10</sup> The industry continued to experience the employment decline recorded in wool textile surveys since 1946.

Production of wool goods also declined between 1971 and 1975.<sup>11</sup> Mill consumption of wool fibers was 110 million pounds in 1975 compared with 191 million pounds in 1971—a 42-percent drop. One percent of the broad-

woven fabric produced in the United States in 1975 was wool; this is the same proportion as in 1971.

*Location.* Nearly nine-tenths of the wool yarn and broadwoven fabric mill workers were in the New England and Southeast regions. As illustrated in text table 7, the New England region now accounts for nearly one-half of the industry's workers, compared with two-fifths in the Southeast.

Wool mills in metropolitan areas employed nearly two-fifths of the workers nationwide. Regionally, the proportion of workers in larger communities was two-fifths in New England and nearly one-fifth in the Southeast.

*Type of mill and product.* Integrated mills, (mills with both spinning and weaving operations) employed three-fourths of the workers in May 1975. The proportion of workers employed in such mills amounted to seven-tenths in the Southeast region and four-fifths in New England. Yarn mills, limited to spinning yarn and thread, accounted for about one-fifth of the work force. Mills limited to weaving operations employed 6 percent of the workers.

Mills primarily using wool yarn or fabric in their textiles employed 54 percent of the workers, compared with 46 percent in mills chiefly using worsted yarn or fabric. The proportion of workers in mills using the different fibers varied by location and type of mill. For example, integrated mills producing woolen fabric employed slightly more than three-fourths of the New England work force, whereas all integrated mills visited in the Southeast produced worsted fabric. Between 70 and 80 percent of the yarn mill workers in both regions produced woolen yarn.

Mills primarily producing apparel and blanketing fabrics accounted for three-fifths of the workers nationwide. One-

**Text table 7. Percent of production workers in selected regions, selected dates, 1946-75**

Survey date	New England	Middle Atlantic	Southeast
April 1946 . . . . .	63	22	7
April-May 1952 . . . . .	63	18	14
September 1957 . . . . .	50	16	26
June 1962 . . . . .	48	11	33
November 1966 . . . . .	39	9	44
August 1971 . . . . .	34	8	47
May 1975 . . . . .	47	17	41

<sup>1</sup> Wage data for workers in the Middle Atlantic region in May 1975 do not meet publication criteria.

<sup>10</sup> Also includes data from mills using other animal fibers such as mohair and alpaca. See appendix A for additional description of the industry.

<sup>11</sup> *Survey of Current Business*, June 1976, p. S-39. Earlier figures are from March 1973 issue, p. S-39.

fifth of the workers were in mills producing nonapparel fabrics, such as upholstery fabric; the other one-fifth were in mills primarily producing carpet, rug, or other yarn.

*Size of mill.* Yarn and broadwoven fabric mills with 250 to 999 production workers employed slightly more than one-half of the work force. Those with 100 to 249 workers accounted for one-third; those with 50 to 99, one-eighth. Mills with fewer than 50 workers were excluded from the study. No mills reported production worker employment exceeding 1,000. The larger size mills (250 to 999 workers) accounted for only one-seventh of the yarn mill workers but for seven-tenths of those in integrated mills. No weaving mills employed as many as 250 workers.

*Unionization.* Mills having union contracts covering a majority of their production workers accounted for one-fourth of the work force nationwide. One-third of the workers in New England were in mills having such coverage; fewer than 5 percent worked in union mills in the Southeast. The Textile Workers Union of America (which merged with the Amalgamated Clothing Workers Union in June 1976 to form the Amalgamated Clothing and Textile Workers Union) was the major union in the industry.

*Method of wage payment.* Four-fifths of the wool yarn and broadwoven fabric mills production workers were paid time rates, usually under formal systems providing a single rate for a given occupation (table 48). Incentive systems — usually individual piecework or bonus rates — applied to one-seventh of the workers in the Southeast, and slightly more than one-fifth in New England. Incentive workers included virtually all weavers, three-fifths of the wool frame spinners, slightly more than half the cloth menders, and nearly two-fifths of the yarn winders.

*Sex.* Men, accounting for nearly three-fifths of the wool production workers, were predominant among weavers and jobs selected for separate study in carding and drawing, in warping, and in maintenance and material movement. Women constituted a large majority of the drawing-machine tenders, loom winder tenders, cloth menders, ring frame twister tenders, yarn winders, and spinners.

#### Average hourly earnings

Straight-time earnings of the 13,122 production and related workers in wool yarn and broadwoven fabric mills averaged \$3.17 an hour in May 1975.<sup>12</sup> In New England, earnings averaged \$3.12 an hour, compared with \$3.10 in the Southeast—the only regions for which earnings data could be tabulated separately (table 34). Within New England, wage levels varied somewhat by State, as illustrated in text table 8. (Also see tables 45-47.)

<sup>12</sup>See footnote 7.

**Text table 8. Production workers and average straight-time earnings in selected regions and States, May 1975**

Region and State	Workers	Earnings
New England . . . . .	6,121	\$3.12
Maine-New Hampshire . . . . .	3,442	3.03
Massachusetts-Rhode Island . . . . .	2,328	3.25
Southeast . . . . .	5,391	3.10
North Carolina-South Carolina . . . . .	2,369	3.10

Woolen mill production workers averaged \$3.27 an hour, 7 percent an hour more than the \$3.05 recorded in plants primarily manufacturing worsted yarn or fabrics (table 35).

Workers in integrated mills (spinning and weaving operations combined) averaged \$3.20 an hour, compared with \$3.03 for workers in yarn mills (table 36). The advantage in integrated mills averaged 8 percent in New England (\$3.14 to \$2.91) and 3 percent in the Southeast (\$3.11 to \$3.03). The absence of skilled weaving jobs in yarn mills contributed to their lower pay levels.

Average earnings among fabric mills (weaving and integrated mills) varied by predominant class of fabric (table 37). Workers in mills predominantly making apparel and blanket fabrics averaged \$3.10 an hour, as contrasted with \$3.51 an hour for those in mills producing other nonapparel fabrics.

Slightly more than one-third of the production workers nationwide were employed in metropolitan areas. They averaged \$3.32 an hour, 8 percent more than the \$3.08 recorded for their counterparts in smaller communities. In New England, the only region permitting comparison, metropolitan workers averaged 5 percent more (\$3.21 compared with \$3.07).

Nationwide and in the Southeast region, workers in mills with at least 250 employees averaged 3 percent more than their counterparts in mills with 50 to 249 workers. As indicated earlier, mills employing fewer than 50 workers were excluded from the survey. In New England, workers in the larger mills averaged 7 percent an hour more than those in smaller mills (\$3.24 compared with \$3.02).

Workers in mills with labor-management agreements covering a majority of their workers averaged \$3.43 an hour, 11 percent more than the \$3.09 recorded in mills without such coverage. In New England—the only region permitting comparison—union mill workers averaged \$3.25 an hour, compared with \$3.06 an hour for workers in non-union mills.

Men, nearly three-fifths of the production work force, averaged \$3.30 an hour in May 1975—10 percent more than the \$2.99 average recorded for women. In New England, the only region permitting comparison, the earnings advantage for men was 7 percent (\$3.20 compared with \$2.99). Differences in average pay levels between men and women

may be the result of several factors, including the distribution of the sexes among jobs with disparate pay levels.<sup>13</sup>

Earnings of virtually all wool workers ranged from \$2.10 to \$4.50 an hour (table 35). In the earnings array, the middle 50 percent of all workers were between \$2.79 and \$3.50; for woolen mill workers, the middle range was \$2.86 to \$3.63; for worsted, \$2.70 to \$3.35.

### Occupational earnings

Occupations selected to represent the various pay levels and activities of wool yarn and broadwoven fabric mill workers accounted for nearly one-half of the production work force in May 1975 (table 38). Of these jobs, hourly averages ranged from \$4.33 for maintenance electricians to \$2.47 for worsted card tenders (finishers). Besides electricians, occupations for which averages exceeded \$4 an hour were maintenance machinists (\$4.12), worsted loom fixers (\$4.06), and maintenance carpenters (\$4.02). Averaging less than \$3 an hour were battery hands, janitors, and hand and power truckers; woolen spinning frame doffers and cloth dyeing machine tenders; and worsted spinning frame doffers, cloth menders, pin draft operators, long draft slubber tenders, frame spinners, ring frame twister tenders, and yarn winders.

On a nationwide basis, ten occupational pay comparisons could be made between workers in yarn operations of integrated mills and their counterparts in yarn mills (tables 39 and 40). Among these jobs, integrated mill workers generally enjoyed the wage advantage, which ranged from 8 percent for woolen section fixers (\$3.49-\$3.22) to 40 percent for doffers (\$3.38-\$2.42).

Workers in mills producing nonapparel fabrics such as upholstery typically averaged about 15 to 25 percent more per hour than their counterparts in mills manufacturing apparel and blanketing fabrics (table 41). The earnings advantage in nonapparel mills ranged from 2 percent or less for drawing-in machine tenders, section fixers (worsted), and worsted yarn winders to 41 percent for fuller tenders.

Occupational averages generally were higher in metropolitan areas than in smaller communities (table 42). The amount of the earnings advantage for workers in the larger communities varied widely, ranging from less than 5 percent for frame spinners, cloth menders, and weavers to 31 percent for carpenters and 33 percent for cloth inspectors (machine).

Job averages in smaller mills (those with 50 to 249 workers) commonly equaled or exceeded those in mills with 250 employees or more (table 43). The earnings edge for workers in small mills, however, was not large; it reached a high of 18 percent for power truckers but in about half the observations it was 5 percent or less.

Among the nine occupations where comparisons were made, workers paid on an incentive basis typically averaged

<sup>13</sup> See Part I for a more detailed discussion of differences in averages for men and women.

**Text table 9. Earnings distribution of cloth menders and weavers, Maine-New Hampshire, May 1975**

Earnings	Cloth menders	Weavers
Number of workers . . . . .	177	256
Average hourly earnings . . . . .	\$3.03	\$3.56
Under \$2.40 . . . . .	2	1
\$2.40 and under \$2.50 . . . . .	9	—
\$2.50 and under \$2.60 . . . . .	2	3
\$2.60 and under \$2.70 . . . . .	12	4
\$2.70 and under \$2.80 . . . . .	12	1
\$2.80 and under \$2.90 . . . . .	9	12
\$2.90 and under \$3.00 . . . . .	46	17
\$3.00 and under \$3.10 . . . . .	26	38
\$3.10 and under \$3.20 . . . . .	4	16
\$3.20 and under \$3.30 . . . . .	24	8
\$3.30 and under \$3.40 . . . . .	1	12
\$3.40 and under \$3.50 . . . . .	29	6
\$3.50 and under \$3.60 . . . . .	—	19
\$3.60 and under \$3.70 . . . . .	—	24
\$3.70 and under \$3.80 . . . . .	—	16
\$3.80 and under \$3.90 . . . . .	1	23
\$3.90 and under \$4.00 . . . . .	—	11
\$4.00 and over . . . . .	—	45

more per hour than their counterparts paid time rates (table 44). Nine-tenths of the weavers were paid incentive rates, and averaged \$3.80, compared with \$3.70 for those on time rates.

The preceding comparisons of average earnings do not isolate the influence of individual characteristics as determinants of wage levels. For example, the degree of unionization may be a factor in the low average earnings in yarn mills: yarn mills, the lowest paying in the survey, accounted for 6 percent of the employment in union establishments, compared with nearly one-fourth of the nonunion total. Interrelationships of other wage determining characteristics are evidenced in the previous section, "Industry characteristics".

Earnings of the highest paid workers within a given occupation and area frequently exceeded those of the lowest paid by \$1 an hour or more. Thus, some workers in comparatively low-paid jobs earned more than some workers in jobs for which higher averages were recorded. Text table 9 illustrates such an earnings overlap for cloth menders and weavers in Maine-New Hampshire despite a 53-cent difference in their hourly averages.

### Establishment practices and supplementary wage provisions

Data were also obtained for production workers on certain establishment practices including shift differential provisions and practices, work schedules, and selected supplementary benefits such as paid holidays, vacations, and various health, insurance, and retirement plans.

*Scheduled weekly hours.* Work schedules of 40 hours a week were in effect in mills employing slightly more than

nine-tenths of the production workers at the time of the survey (table 49). Most of the remaining workers were scheduled to work either 48 or 50 hours per week.

*Shift differential provisions and practices.* Mills with provisions for late shifts employed virtually all production workers (table 50). However, in May 1975, only one-fourth of the workers were actually employed on second shifts, while one-seventh were employed on third or other late shifts (table 51). A large majority of the second-shift workers in the New England region received shift differentials—most commonly less than 5 cents per hour above day-shift rates. Only 4 percent of the workers in the Southeast received differentials.

Differentials for third-shift work were provided to a majority of the production workers in both of the major regions. These differentials typically amounted to 5 cents an hour in the Southeast and 7, 17, or 25 cents in New England.

*Paid holidays.* All wool yarn and broadwoven fabric mills visited in the New England and Southeast regions provided paid holidays, most commonly 6 days annually (table 52). There was, however, some variation within regions around this mode. In New England, one-fifth of the workers received 7 days; one-fourth, 8 days; and one-tenth, 9 to 11 days. In the Southeast, slightly less than one-tenth received 3 or 4 paid holidays annually, one-eighth received 7 days, and 6 percent of the workers received 9 or 10 days.

*Paid vacations.* Paid vacations, granted after qualifying periods of service, were provided by nearly all of the mills visited (table 53). Vacation payments for two-thirds of the production workers were based on a stipulated percentage of the employee's annual earnings.<sup>14</sup> The most common

<sup>14</sup> See footnote 9 concerning conversion of percentage payments to time basis.

vacation provision was 1 week's pay after 1 year of service, 2 weeks' after 5 years, and at least 3 weeks' after 15 years. Vacation provisions differed slightly by region.

*Health, insurance, and retirement plans.* Virtually all production workers were employed in mills that paid at least part of the cost of hospitalization, surgical, and medical insurance (table 54). Life, accidental death and dismemberment, major medical, and sickness and accident insurance covered between three-fourths and nine-tenths of the workers.

Hospitalization, surgical, basic and major medical insurance were usually jointly financed by the employee and employers, and generally provided coverage for the worker's dependents. The financing and coverage of these plans varied somewhat by region. For example, provisions for dependents were far more prevalent in the Southeast than in New England.

Pension plans, providing regular payments for the remainder of a retiree's life (in addition to social security), applied to one-third of the production workers in the Southeast and to slightly more than one-fourth in New England. Most workers covered in each region were employed in mills with retirement pension plans funded on the basis of actuarial data rather than profits. About one-eighth of the workers in New England had lump-sum retirement severance benefits; this benefit was not reported by any mills visited in the Southeast.

*Other selected benefits.* Provisions for continuance of regular pay while attending funerals of relatives or serving jury duty each applied to slightly more than one-half of the wool workers in May 1975 (table 55). About one-tenth of the workers were provided severance pay in cases where a mill ceased operation.

**Table 34. Wool yarn and broadwoven fabric mills: Average hourly earnings by selected characteristics**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers by selected characteristics, United States and selected regions, May 1975)

Item	United States <sup>2</sup>		New England		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>ALL PRODUCTION WORKERS.<sup>3</sup></b> .....	13,122	\$3.17	6,121	\$3.12	5,391	\$3.10
<b>MEN</b> .....	7,587	3.30	3,854	3.20	2,801	3.22
<b>WOMEN</b> .....	5,073	2.99	2,267	2.99	-	-
<b>SIZE OF COMMUNITY:</b>						
<b>METROPOLITAN AREAS.<sup>4</sup></b> .....	4,841	3.32	2,454	3.21	-	-
<b>NONMETROPOLITAN AREAS</b> .....	8,281	3.08	3,667	3.07	4,412	3.09
<b>SIZE OF MILL:</b>						
<b>50-249 WORKERS</b> .....	6,021	3.22	2,843	3.24	1,949	3.16
<b>250 WORKERS OR MORE</b> .....	7,101	3.13	3,278	3.02	3,442	3.07
<b>LABOR-MANAGEMENT CONTRACTS:</b>						
<b>HILLS WITH-</b>						
<b>MAJORITY OF WORKERS COVERED..</b>	3,187	3.43	2,068	3.25	-	-
<b>NONE OR MINORITY OF WORKERS COVERED</b> .....	9,935	3.09	4,053	3.06	5,061	3.09
<b>TYPE OF MILL AND PRODUCT:</b>						
<b>YARN MILL</b> .....	2,553	3.03	904	2.91	1,277	3.03
<b>WOOLEN YARN</b> .....	1,839	3.21	-	-	-	-
<b>WORSTED YARN</b> .....	714	2.54	-	-	-	-
<b>INTEGRATED MILL</b> .....	9,842	3.20	4,937	3.14	3,784	3.11
<b>WOOLEN FABRIC</b> .....	4,976	3.27	3,855	3.13	-	-
<b>WORSTED FABRIC</b> .....	4,866	3.13	-	-	3,784	3.11
<b>PREDOMINANT CLASS OF FABRIC:<sup>5</sup></b>						
<b>APPAREL FABRICS AND BLANKETING..</b>	7,921	3.10	4,919	3.12	2,706	3.06
<b>OTHER NONAPPAREL FABRICS</b> .....	2,648	3.51	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes data from establishments which were unable to provide separate data for men and women.

<sup>4</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 8, 1974.

<sup>5</sup> Includes data for weaving and integrated mills only.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 35. Wool yarn and broadwoven fabric mills: Earnings distribution—all mills by type of yarn**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup> and predominant type of yarn produced or woven, United States and selected regions, May 1975)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>					New England		Southeast	
	All types			Woolen yarn or fabric	Worsted yarn or fabric	All types <sup>3</sup>	Woolen yarn or fabric	All types <sup>4</sup>	Worsted yarn or fabric
	Total	Men	Women						
<b>NUMBER OF WORKERS.....</b>	13,122	7,587	5,073	7,125	5,997	6,121	4,660	5,391	4,275
<b>AVERAGE HOURLY EARNINGS<sup>1</sup>.....</b>	\$3.17	\$3.30	\$2.99	\$3.27	\$3.05	\$3.12	\$3.12	\$3.10	\$3.06
<b>TOTAL.....</b>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.10 AND UNDER \$2.15.....	1.7	0.4	3.8	0.3	3.4	0.3	0.1	0.4	0.6
\$2.15 AND UNDER \$2.20.....	.2	(*)	.8	(*)	.3	.2	(*)	(*)	(*)
\$2.20 AND UNDER \$2.25.....	.7	.1	1.7	.1	1.4	1.3	(*)	.1	.2
\$2.25 AND UNDER \$2.30.....	.3	.2	.5	.1	.5	.4	.1	(*)	(*)
\$2.30 AND UNDER \$2.35.....	.4	.2	.7	.4	.4	.6	.4	.1	.1
\$2.35 AND UNDER \$2.40.....	.5	.4	.7	.6	.8	.4	.2	.7	.2
\$2.40 AND UNDER \$2.45.....	2.6	3.2	2.0	4.1	.9	5.0	6.3	.6	.7
\$2.45 AND UNDER \$2.50.....	2.3	2.8	1.4	3.1	1.3	3.7	4.7	1.3	1.6
\$2.50 AND UNDER \$2.60.....	6.3	5.5	6.9	4.8	7.9	6.2	6.4	7.7	8.9
\$2.60 AND UNDER \$2.70.....	5.1	4.0	6.9	2.4	8.4	3.3	3.3	8.4	10.4
\$2.70 AND UNDER \$2.80.....	5.6	4.9	7.0	3.5	8.1	5.3	3.9	7.1	8.1
\$2.80 AND UNDER \$2.90.....	11.8	8.7	15.1	8.8	15.4	9.7	10.0	16.9	18.2
\$2.90 AND UNDER \$3.00.....	9.1	8.5	10.1	8.0	10.3	8.2	9.4	12.1	12.9
\$3.00 AND UNDER \$3.10.....	9.9	8.1	12.6	11.3	8.2	11.5	11.1	10.3	7.2
\$3.10 AND UNDER \$3.20.....	5.5	6.0	4.7	6.4	4.4	6.8	6.4	4.6	3.4
\$3.20 AND UNDER \$3.30.....	5.0	5.0	5.3	7.2	2.5	6.6	6.9	2.7	1.5
\$3.30 AND UNDER \$3.40.....	4.1	4.4	3.8	5.5	2.3	5.3	6.2	2.4	2.3
\$3.40 AND UNDER \$3.50.....	3.8	4.5	2.6	4.2	3.4	4.0	3.8	2.9	3.0
\$3.50 AND UNDER \$3.60.....	3.3	4.2	2.1	3.3	3.3	3.0	3.1	3.7	3.7
\$3.60 AND UNDER \$3.70.....	2.8	3.1	2.1	3.2	2.5	3.0	3.5	2.6	2.9
\$3.70 AND UNDER \$3.80.....	2.7	3.0	2.3	3.4	1.9	2.7	2.3	1.7	1.4
\$3.80 AND UNDER \$3.90.....	3.8	4.3	2.6	2.9	4.8	2.6	2.3	5.2	5.5
\$3.90 AND UNDER \$4.00.....	1.6	1.9	1.2	2.3	.7	2.0	2.2	.6	.6
\$4.00 AND UNDER \$4.10.....	2.0	2.6	1.0	2.4	1.4	2.1	2.2	1.6	1.4
\$4.10 AND UNDER \$4.20.....	1.9	2.7	.7	1.7	2.0	1.9	2.0	1.9	2.2
\$4.20 AND UNDER \$4.30.....	1.6	2.5	.4	2.3	.7	.7	.6	2.0	.7
\$4.30 AND UNDER \$4.40.....	1.6	2.4	.3	2.2	.8	.9	1.0	.8	.8
\$4.40 AND UNDER \$4.50.....	.5	.7	.1	.5	.4	.4	.3	.3	.4
\$4.50 AND UNDER \$4.60.....	1.0	1.5	.2	1.3	.6	.4	.3	.6	.6
\$4.60 AND UNDER \$4.70.....	.6	1.0	.1	1.0	.2	.4	.4	.3	.1
\$4.70 AND UNDER \$4.80.....	.5	.8	.2	.6	.4	.5	.3	.1	.1
\$4.80 AND UNDER \$4.90.....	.4	.6	.2	.4	.5	.2	.1	.3	.4
\$4.90 AND UNDER \$5.00.....	.2	.3	.1	.3	.1	.2	.1	-	-
\$5.00 AND UNDER \$5.10.....	.3	.5	.1	.5	.1	.1	.1	-	-
\$5.10 AND UNDER \$5.20.....	.1	.2	(*)	.3	(*)	(*)	(*)	(*)	(*)
\$5.20 AND UNDER \$5.30.....	.1	.2	.1	.2	-	(*)	.1	.1	-
\$5.30 AND UNDER \$5.40.....	(*)	(*)	(*)	(*)	(*)	(*)	(*)	-	-
\$5.40 AND OVER.....	.2	.3	.1	.4	.1	.1	.1	(*)	(*)

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes data for worsted yarn or fabric mills not shown separately.

<sup>4</sup> Includes data for woolen yarn or fabric mills not shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

(\*) Indicates less than 0.05 percent.

**Table 36. Wool yarn and broadwoven fabric mills: Earnings distribution—all mills by type of mill**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, and type of mill, United States and selected regions, May 1975)

Hourly earnings	United States <sup>2</sup>		New England		Southeast	
	Yarn mills	Integrated mills	Yarn mills	Integrated mills	Yarn mills	Integrated mills
NUMBER OF WORKERS.....	2,553	9,842	904	4,937	1,277	3,784
AVERAGE HOURLY EARNINGS.....	\$3.03	\$3.20	\$2.91	\$3.14	\$3.03	\$3.11
TOTAL.....	100.0	100.0	100.0	100.0	100.0	100.0
\$2.10 AND UNDER \$2.15.....	6.7	0.2	1.8	0.1	1.7	0.1
\$2.15 AND UNDER \$2.20.....	.4	(*)	1.1	(*)	-	(*)
\$2.20 AND UNDER \$2.25.....	3.3	.1	8.3	(*)	.6	-
\$2.25 AND UNDER \$2.30.....	1.1	.1	2.3	.1	-	.1
\$2.30 AND UNDER \$2.35.....	.8	.2	2.3	.1	-	.1
\$2.35 AND UNDER \$2.40.....	1.6	.2	.9	.2	2.7	.1
\$2.40 AND UNDER \$2.45.....	1.3	3.1	.9	6.0	1.9	.2
\$2.45 AND UNDER \$2.50.....	.6	2.8	1.1	4.3	.4	1.6
\$2.50 AND UNDER \$2.60.....	7.6	5.5	11.5	5.3	6.9	7.2
\$2.60 AND UNDER \$2.70.....	5.1	5.2	3.1	3.2	7.6	9.1
\$2.70 AND UNDER \$2.80.....	4.7	5.8	4.1	5.7	6.5	6.8
\$2.80 AND UNDER \$2.90.....	10.1	12.9	11.8	9.8	11.7	19.9
\$2.90 AND UNDER \$3.00.....	4.9	10.7	3.2	9.6	7.6	14.4
\$3.00 AND UNDER \$3.10.....	16.2	8.6	18.7	10.4	19.2	7.6
\$3.10 AND UNDER \$3.20.....	7.0	5.2	7.2	7.1	8.6	2.9
\$3.20 AND UNDER \$3.30.....	6.3	4.9	7.3	6.6	6.7	1.6
\$3.30 AND UNDER \$3.40.....	2.8	4.1	2.7	5.2	2.6	2.3
\$3.40 AND UNDER \$3.50.....	2.7	4.1	2.0	4.2	2.3	3.2
\$3.50 AND UNDER \$3.60.....	2.9	3.5	1.1	3.2	3.3	4.1
\$3.60 AND UNDER \$3.70.....	2.2	3.0	1.8	3.1	1.3	3.1
\$3.70 AND UNDER \$3.80.....	1.8	3.0	1.9	2.9	1.6	1.5
\$3.80 AND UNDER \$3.90.....	.5	4.3	.7	2.8	.5	6.2
\$3.90 AND UNDER \$4.00.....	.8	1.7	.7	2.0	-	.6
\$4.00 AND UNDER \$4.10.....	1.3	1.9	.8	1.7	2.0	1.6
\$4.10 AND UNDER \$4.20.....	.3	2.3	.6	2.2	-	2.5
\$4.20 AND UNDER \$4.30.....	1.6	1.1	.3	.7	2.3	.8
\$4.30 AND UNDER \$4.40.....	3.1	1.2	.8	1.0	-	1.0
\$4.40 AND UNDER \$4.50.....	.1	.5	.2	.3	-	.4
\$4.50 AND UNDER \$4.60.....	.2	1.1	.1	.3	-	.7
\$4.60 AND UNDER \$4.70.....	1.2	.5	.2	.4	.9	.1
\$4.70 AND UNDER \$4.80.....	-	.7	-	.6	-	.1
\$4.80 AND UNDER \$4.90.....	.2	.5	-	.3	-	.4
\$4.90 AND UNDER \$5.00.....	-	.3	-	.2	-	-
\$5.00 AND UNDER \$5.10.....	.2	.3	.2	.1	-	-
\$5.10 AND UNDER \$5.20.....	-	.2	-	(*)	-	(*)
\$5.20 AND UNDER \$5.30.....	.3	.1	.1	(*)	.5	-
\$5.30 AND UNDER \$5.40.....	(*)	(*)	.1	(*)	-	-
\$5.40 AND OVER.....	.2	.3	.2	.1	-	(*)

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

(\*) Indicates less than 0.05 percent.

**Table 37. Wool-broadwoven fabric mills: Earnings distribution—weaving and integrated mills by type of fabric**

(Percent distribution of production workers by straight-time hourly earnings<sup>1</sup>, United States and selected regions, May 1975)

Hourly earnings	United States <sup>2</sup>			New England	Southeast
	Apparel fabrics <sup>3</sup>		Nonapparel fabrics	Apparel fabrics <sup>3</sup>	Apparel fabrics <sup>3</sup>
	Woolen	Worsted		Woolen	Worsted
NUMBER OF WORKERS.....	3,831	3,894	2,648	3,731	2,706
AVERAGE HOURLY EARNINGS.....	\$3.07	\$3.12	\$3.51	\$3.08	\$3.06
TOTAL.....	100.0	100.0	100.0	100.0	100.0
\$2.10 AND UNDER \$2.15.....	0.5	0.1	1.1	0.1	0.1
\$2.15 AND UNDER \$2.20.....	.1	.1	.2	(*)	(*)
\$2.20 AND UNDER \$2.25.....	.2	-	.1	.1	-
\$2.25 AND UNDER \$2.30.....	.2	.1	.1	.1	.1
\$2.30 AND UNDER \$2.35.....	.7	(*)	.1	.5	(*)
\$2.35 AND UNDER \$2.40.....	.3	.3	.1	.2	.1
\$2.40 AND UNDER \$2.45.....	7.7	.2	.5	7.9	.1
\$2.45 AND UNDER \$2.50.....	5.7	1.6	-	5.8	2.4
\$2.50 AND UNDER \$2.60.....	5.7	8.6	2.7	5.6	10.1
\$2.60 AND UNDER \$2.70.....	3.5	6.0	6.6	3.5	7.0
\$2.70 AND UNDER \$2.80.....	4.1	7.6	6.1	4.0	6.0
\$2.80 AND UNDER \$2.90.....	9.6	19.3	6.6	9.8	23.3
\$2.90 AND UNDER \$3.00.....	11.0	8.8	11.3	11.1	10.5
\$3.00 AND UNDER \$3.10.....	9.4	11.1	3.1	9.6	9.6
\$3.10 AND UNDER \$3.20.....	6.1	6.2	2.2	6.2	4.6
\$3.20 AND UNDER \$3.30.....	6.8	2.6	3.5	6.9	1.4
\$3.30 AND UNDER \$3.40.....	6.7	2.3	2.8	6.8	2.2
\$3.40 AND UNDER \$3.50.....	3.3	4.5	4.2	3.4	3.8
\$3.50 AND UNDER \$3.60.....	2.6	1.6	6.9	2.7	1.1
\$3.60 AND UNDER \$3.70.....	3.5	2.5	3.2	3.5	2.9
\$3.70 AND UNDER \$3.80.....	2.1	2.1	4.6	2.1	1.0
\$3.80 AND UNDER \$3.90.....	2.0	6.9	4.9	2.0	8.1
\$3.90 AND UNDER \$4.00.....	2.2	.8	2.3	2.3	.6
\$4.00 AND UNDER \$4.10.....	2.1	1.4	3.2	2.1	1.1
\$4.10 AND UNDER \$4.20.....	1.5	2.1	3.7	1.5	2.1
\$4.20 AND UNDER \$4.30.....	.3	.5	4.9	.3	.3
\$4.30 AND UNDER \$4.40.....	.7	.8	2.6	.7	.8
\$4.40 AND UNDER \$4.50.....	.3	.4	1.2	.3	.3
\$4.50 AND UNDER \$4.60.....	.3	.5	3.3	.2	.5
\$4.60 AND UNDER \$4.70.....	.3	.2	1.2	.3	-
\$4.70 AND UNDER \$4.80.....	.2	.5	1.4	.2	-
\$4.80 AND UNDER \$4.90.....	.1	.3	1.3	.1	-
\$4.90 AND UNDER \$5.00.....	-	.2	.8	-	-
\$5.00 AND UNDER \$5.10.....	.1	(*)	1.3	.1	-
\$5.10 AND UNDER \$5.20.....	-	-	.7	-	-
\$5.20 AND UNDER \$5.30.....	(*)	-	.3	-	-
\$5.30 AND UNDER \$5.40.....	-	-	.1	-	-
\$5.40 AND OVER.....	.1	.1	.8	(*)	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Apparel fabrics category also includes blanketing.

NOTE: Because of rounding, sums of individual items may not equal 100.

(\*) Indicates less than 0.05 percent.

**Table 38. Wool yarn and broadwoven fabric mills: Occupational averages—all mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Occupation and sex	United States <sup>2</sup>		New England		Southeast		Occupation and sex	United States <sup>2</sup>		New England		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>						<b>SELECTED WORSTED OCCUPATIONS</b>							
CARD GRINDERS.....	21	\$3.69	9	\$3.44	-	-	CARD TENDERS (FINISHERS) <sup>3</sup> .....	20	\$2.47	-	-	8	\$3.02
MEN.....	18	3.68	9	3.44	-	-	DOFFERS, SPINNING FRAME <sup>3</sup> .....	95	2.91	-	-	68	3.10
CARD STRIPPERS <sup>3</sup> .....	121	3.16	97	3.10	-	-	MEN.....	54	3.33	-	-	46	3.41
CARD TENDERS (FINISHERS).....	279	3.10	206	3.03	-	-	WOMEN.....	41	2.34	-	-	-	-
MEN.....	233	3.16	164	3.09	-	-	AMERICAN (WORSTED) SYSTEM.....	91	2.91	-	-	64	3.12
WOMEN.....	46	2.82	42	2.78	-	-	MEN.....	52	3.36	-	-	44	3.44
DOFFERS, SPINNING FRAME.....	62	2.91	-	-	-	-	WOMEN.....	39	2.32	-	-	-	-
MEN.....	55	2.92	-	-	-	-	DRAWING-IN MACHINE TENDERS.....	31	3.24	-	-	30	3.21
DRAWING-IN MACHINE TENDERS <sup>4</sup> .....	67	3.01	45	2.91	-	-	MEN.....	15	3.42	-	-	14	3.38
DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	57	2.84	54	2.80	-	-	WOMEN.....	16	3.06	-	-	16	3.06
FULLER TENDERS <sup>3</sup> .....	134	3.34	79	2.92	-	-	DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	9	3.06	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	89	3.10	82	3.02	-	-	FULLER TENDERS <sup>3</sup> .....	12	3.11	-	-	7	3.04
MEN.....	44	3.26	39	3.15	-	-	INSPECTORS, CLOTH, MACHINE.....	94	3.05	-	-	90	3.03
WOMEN.....	45	2.95	43	2.90	-	-	MEN.....	34	3.05	-	-	30	2.98
LOOM FIXERS <sup>3,5</sup> .....	227	3.98	171	3.88	-	-	LOOM FIXERS <sup>3,5</sup> .....	122	4.06	-	-	106	4.07
BOY.....	167	3.83	130	3.79	-	-	PLAIN AND DOBBY.....	30	3.96	-	-	30	3.96
PLAIN AND DOBBY.....	35	4.50	-	-	-	-	HENDERS, CLOTH <sup>4</sup> .....	231	2.97	-	-	167	2.91
HENDERS, CLOTH <sup>4</sup> .....	293	3.15	254	3.12	-	-	PIW DRAFT OPERATORS (WORSTED).....	150	2.76	-	-	115	2.80
SECTION FIXERS <sup>3</sup> .....	90	3.43	72	3.32	-	-	MEN.....	73	2.81	-	-	68	2.81
SPINNERS, FRAME.....	674	3.19	506	3.18	-	-	WOMEN.....	68	2.69	-	-	-	-
MEN.....	73	3.35	49	3.20	-	-	SECTION FIXERS <sup>3</sup> .....	53	3.62	-	-	42	3.65
WOMEN.....	601	3.18	457	3.18	-	-	SLUBBER TENDERS, LONG DRAFT.....	38	2.77	-	-	30	2.91
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	140	3.12	14	3.44	-	-	WOMEN.....	26	2.58	-	-	-	-
TYING-IN MACHINE OPERATORS.....	48	3.34	24	3.43	-	-	SPINNERS, FRAME <sup>4,5</sup> .....	320	2.75	105	\$2.66	166	2.95
MEN.....	16	3.78	14	3.87	-	-	AMERICAN (WORSTED) SYSTEM.....	280	2.81	105	2.66	154	2.96
WOMEN.....	-	-	10	2.83	-	-	TWISTER TENDERS, RING FRAME <sup>4</sup> .....	134	2.78	53	2.60	-	-
WARPERS TENDERS.....	78	3.65	50	3.49	-	-	TYING-IN MACHINE OPERATORS <sup>3</sup> .....	21	3.87	-	-	16	3.84
MEN.....	59	3.81	40	3.55	-	-	WARPERS TENDERS.....	64	3.15	-	-	50	3.04
WOMEN.....	19	3.16	10	3.29	-	-	MEN.....	29	3.42	-	-	21	3.17
SLOW SPEED.....	52	3.51	33	3.49	-	-	WOMEN.....	35	2.93	-	-	29	2.94
MEN.....	36	3.72	26	3.60	-	-	SLOW SPEED.....	27	3.38	-	-	-	-
WOMEN.....	16	3.04	-	-	-	-	MEN.....	19	3.61	-	-	-	-
HIGH SPEED.....	26	3.92	17	3.50	-	-	HIGH SPEED.....	37	2.98	-	-	37	2.98
MEN.....	23	3.94	14	3.44	-	-	WOMEN.....	27	2.95	-	-	27	2.95
WEAVERS <sup>3</sup> .....	499	3.79	372	3.65	-	-	WEAVERS <sup>3</sup> .....	170	3.50	-	-	101	3.60
MEN.....	339	3.96	239	3.76	-	-	MEN.....	94	3.76	-	-	63	3.67
WOMEN.....	160	3.44	133	3.46	-	-	WOMEN.....	76	3.16	-	-	-	-
BOX LOOMS, AUTOMATIC.....	323	3.56	307	3.58	-	-	BOX LOOMS, AUTOMATIC.....	38	3.90	-	-	-	-
MEN.....	186	3.69	182	3.67	-	-	MEN.....	36	3.91	-	-	-	-
WOMEN.....	137	3.39	125	3.45	-	-	WEAVING-MACHINE OPERATORS.....	90	3.61	-	-	78	3.51
BOX LOOMS, NONAUTOMATIC.....	61	4.18	-	-	-	-	WINDERS, YARN <sup>4</sup> .....	483	2.72	-	-	284	2.83
MEN.....	50	4.28	-	-	-	-	<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>						
PLAIN LOOMS.....	71	4.46	-	-	-	-	BATTERY HANDS.....	149	2.80	45	2.92	94	2.62
MEN.....	65	4.50	-	-	-	-	MEN.....	41	3.28	23	3.25	-	-
WEAVING-MACHINE OPERATORS.....	31	3.73	31	3.73	-	-	WOMEN.....	108	2.62	22	2.57	-	-
MEN.....	16	3.91	16	3.91	-	-	CARPENTERS, MAINTENANCE <sup>3</sup> .....	23	\$4.02	12	\$3.89	7	\$4.06
WINDERS, YARN <sup>4</sup> .....	540	3.04	308	2.91	-	-	ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	44	4.33	23	4.06	15	4.46
							JANITORS.....	111	2.73	29	2.78	69	2.57
							MEN.....	97	2.72	23	2.77	63	2.57
							WOMEN.....	14	2.83	6	2.83	6	2.59
							MACHINISTS, MAINTENANCE <sup>3</sup> .....	59	4.12	28	4.14	16	3.59
							TRUCKERS, HAND.....	137	2.77	65	2.86	68	2.67
							MEN.....	129	2.79	62	2.88	63	2.67
							TRUCKERS, POWER <sup>3,5</sup> .....	104	2.83	9	3.16	95	2.80
							FORKLIFT.....	94	2.82	7	2.97	87	2.81

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 39. Wool yarn and broadwoven fabric mills: Occupational averages—yarn mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Occupation and sex	United States <sup>2</sup>		New England		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>						
CARD STRIPPERS. <sup>3</sup> .....	40	\$3.22	20	\$3.18	-	-
CARD TENDERS (FINISHERS). <sup>3</sup> .....	99	3.20	53	3.18	-	-
SECTION FIXERS. <sup>3</sup> .....	21	3.22	-	-	-	-
SPINNERS, FRAME.....	293	3.00	164	2.83	-	-
MEN.....	27	3.49	-	-	-	-
WOMEN.....	266	2.94	151	2.81	-	-
WINDERS, YARN. <sup>4</sup> .....	297	3.06	99	2.79	-	-
<b>SELECTED WORSTED OCCUPATIONS</b>						
DOFFERS, SPINNING FRAME.....	47	2.42	-	-	-	-
MEN.....	8	2.91	-	-	-	-
WOMEN.....	39	2.32	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	47	2.42	-	-	-	-
MEN.....	8	2.91	-	-	-	-
WOMEN.....	39	2.32	-	-	-	-
PIN DRAFT OPERATORS (WORSTED).....	36	2.50	-	-	-	-
WOMEN.....	25	2.41	-	-	-	-
SECTION FIXERS. <sup>3</sup> .....	11	3.23	-	-	-	-
SPINNERS, FRAME. <sup>4,5</sup> .....	138	2.45	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	110	2.53	-	-	-	-
TWISTER TENDERS, RING FRAME.....	42	2.49	-	-	-	-
WINDERS, YARN. <sup>4</sup> .....	142	2.49	-	-	-	-
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>						
ELECTRICIANS, MAINTENANCE. <sup>3</sup> .....	7	4.74	-	-	-	-
JANITORS.....	21	2.56	-	-	18	\$2.57
MEN.....	19	2.54	-	-	16	2.56
MACHINISTS, MAINTENANCE. <sup>3</sup> .....	6	3.90	-	-	-	-
TRUCKERS, HAND.....	38	2.73	21	2.64	-	-
MEN.....	35	2.76	18	2.68	-	-
TRUCKERS, POWER. <sup>3</sup> .....	10	3.13	-	-	-	-
FORKLIFT.....	10	3.13	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 40. Wool yarn and broadwoven fabric mills: Occupational averages—integrated mills**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Occupation and sex	United States <sup>2</sup>		New England		Southeast		Occupation and sex	United States <sup>2</sup>		New England		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>							<b>SELECTED WORSTED OCCUPATIONS</b>						
CARD GRINDERS <sup>3</sup> .....	11	\$3.62	6	\$3.28	-	-	CARD TENDERS (FINISHERS) <sup>3, 5</sup> .....	8	\$3.02	-	-	8	\$3.02
CARD STRIPPERS <sup>3</sup> .....	81	3.12	77	3.08	-	-	DOPPERS, SPINNING FRAME.....	48	3.38	-	-	42	3.46
CARD TENDERS (FINISHERS).....	179	3.04	153	2.97	-	-	AMERICAN (WORSTED) SYSTEM.....	44	3.44	-	-	38	3.53
MEN.....	137	3.12	115	3.04	-	-	DRAWING-IN MACHINE TENDERS.....	21	3.55	-	-	20	3.52
WOMEN.....	42	2.79	38	2.75	-	-	WOMEN.....	10	3.36	-	-	10	3.36
DOPPERS, SPINNING FRAME.....	42	2.77	-	-	-	-	FULLER TENDERS <sup>3</sup> .....	7	3.04	-	-	7	3.04
MEN.....	35	2.75	-	-	-	-	INSPECTORS, CLOTH, MACHINE.....	84	3.06	-	-	84	3.06
DRAWING-IN MACHINE TENDERS <sup>4</sup> .....	65	2.99	43	2.89	-	-	MEN.....	28	3.00	-	-	28	3.00
DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	55	2.83	52	2.79	-	-	LOOM FIXERS <sup>3</sup> .....	104	4.17	-	-	92	4.22
FULLER TENDERS.....	111	3.22	73	2.91	-	-	MENDERS, CLOTH <sup>4</sup> .....	177	2.96	-	-	125	2.92
INSPECTORS, CLOTH, MACHINE.....	81	3.12	74	3.03	-	-	PIN DRAFT OPERATORS (WORSTED).....	114	2.84	-	-	94	2.84
MEN.....	44	3.26	39	3.15	-	-	MEN.....	62	2.84	-	-	-	-
WOMEN.....	37	2.95	35	2.89	-	-	SECTION FIXERS <sup>3</sup> .....	42	3.72	-	-	33	3.79
LOOM FIXERS <sup>3, 5</sup> .....	207	3.99	155	3.90	-	-	SLUBBER TENDERS, LONG DRAFT.....	16	3.22	-	-	16	3.22
BOX.....	147	3.82	114	3.80	-	-	SPINNERS, FRAME <sup>4, 5</sup> .....	182	2.98	-	-	120	3.06
PLAIN AND DOBBY.....	35	4.50	-	-	-	-	AMERICAN (WORSTED) SYSTEM.....	170	2.99	-	-	108	3.08
MENDERS, CLOTH <sup>4</sup> .....	235	3.11	198	3.06	-	-	TYING-IN MACHINE OPERATORS <sup>3</sup> .....	13	4.09	-	-	12	4.14
SECTION FIXERS <sup>3</sup> .....	69	3.49	60	3.39	-	-	WARPER TENDERS <sup>5</sup> .....	40	3.10	-	-	40	3.10
SPINNERS, FRAME.....	381	3.35	342	3.35	-	-	WOMEN.....	27	2.95	-	-	27	2.95
MEN.....	46	3.26	36	3.24	-	-	HIGH SPEED.....	37	2.98	-	-	37	2.98
WOMEN.....	335	3.36	306	3.37	-	-	WOMEN.....	27	2.95	-	-	27	2.95
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	31	3.22	9	3.62	-	-	WEAVERS.....	108	3.68	-	-	91	3.69
TYING-IN MACHINE OPERATORS.....	48	3.34	24	3.43	-	-	MEN.....	68	3.79	-	-	53	3.84
MEN.....	16	3.78	14	3.87	-	-	WOMEN.....	40	3.49	-	-	-	-
WOMEN.....	-	-	10	2.83	-	-	WEAVING-MACHINE OPERATORS.....	74	3.78	-	-	62	3.70
WARPER TENDERS.....	70	3.61	46	3.47	-	-	WINDERS, YARN <sup>4</sup> .....	320	2.82	-	-	214	2.87
MEN.....	54	3.77	39	3.54	-	-	<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>						
WOMEN.....	16	3.04	-	-	-	-	BATTERY HANDS.....	141	2.82	45	\$2.92	-	-
SLOW SPEED.....	51	3.51	32	3.48	-	-	MEN.....	33	3.46	23	3.25	-	-
MEN.....	35	3.72	25	3.59	-	-	WOMEN.....	108	2.62	22	2.57	-	-
WOMEN.....	16	3.04	-	-	-	-	CARPENTERS, MAINTENANCE <sup>3</sup> .....	16	3.98	11	3.89	-	-
HIGH SPEED <sup>3</sup> .....	19	3.87	14	3.44	-	-	ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	34	4.22	21	3.87	7	4.61
WEAVERS <sup>5</sup> .....	452	3.80	337	3.66	-	-	JANITORS.....	87	2.77	26	2.82	48	2.55
MEN.....	297	4.00	209	3.80	-	-	MEN.....	75	2.76	20	2.82	44	2.55
WOMEN.....	155	3.43	128	3.44	-	-	WOMEN.....	12	2.85	6	2.83	-	-
BOX LOOMS, AUTOMATIC.....	288	3.57	272	3.59	-	-	MACHINISTS, MAINTENANCE <sup>3</sup> .....	45	4.33	24	4.14	6	4.23
MEN.....	156	3.74	152	3.72	-	-	TRUCKERS, HAND.....	93	2.78	40	2.95	-	-
WOMEN.....	132	3.37	120	3.42	-	-	MEN.....	88	2.79	40	2.95	-	-
BOX LOOMS, NONAUTOMATIC.....	49	4.16	-	-	-	-	TRUCKERS, POWER <sup>3, 5</sup> .....	93	2.79	6	3.19	87	2.76
MEN.....	38	4.29	-	-	-	-	FORKLIFT.....	83	2.77	-	-	79	2.77
WOMEN.....	11	4.03	-	-	-	-							
PLAIN LOOMS.....	71	4.46	-	-	-	-							
MEN.....	65	4.50	-	-	-	-							
WEAVING-MACHINE OPERATORS.....	31	3.73	31	3.73	-	-							
MEN.....	16	3.91	16	3.91	-	-							
WINDERS, YARN.....	228	3.05	196	3.00	-	-							

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

**Table 41. Wool yarn and broadwoven fabric mills: Occupational averages—weaving and integrated mills by type of fabric**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected regions, May 1975)

Occupation and sex	United States <sup>2</sup>				New England		Southeast		Occupation and sex	United States <sup>2</sup>				New England		Southeast	
	Apparel fabrics <sup>3</sup>		Nonapparel fabrics		Apparel fabrics <sup>3</sup>		Apparel fabrics <sup>3</sup>			Apparel fabrics <sup>3</sup>		Nonapparel fabrics		Apparel fabrics <sup>3</sup>		Apparel fabrics <sup>3</sup>	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>								<b>SELECTED WORSTED OCCUPATIONS—CONTINUED</b>									
CARD GRINDERS <sup>4</sup> .....	-	-	6	\$3.91	-	-	-	-	FULLER TENDERS <sup>4</sup> .....	-	-	8	\$2.97	-	-	-	-
CARD STRIPPERS <sup>4</sup> .....	70	\$3.05	-	-	70	\$3.05	-	-	INSPECTORS, CLOTH, MACHINE.....	66	\$3.02	28	3.13	-	-	62	\$2.98
CARD TENDERS (FINISHERS).....	143	2.94	27	3.50	143	2.94	-	-	MEN.....	9	3.26	25	2.97	-	-	-	-
MEN.....	105	3.01	25	3.54	105	3.01	-	-	LOOM FIXERS <sup>4</sup> .....	84	3.97	38	4.25	-	-	68	3.97
WOMEN.....	38	2.75	-	-	38	2.75	-	-	MENDERS, CLOTH <sup>5</sup> .....	225	2.95	-	-	-	-	161	2.89
DRAWING-IN MACHINE TENDERS <sup>5</sup> .....	44	2.89	-	-	44	2.89	-	-	PIN DRAFT OPERATORS (WORSTED).....	102	2.83	-	-	-	-	82	2.82
DYING MACHINE TENDERS, CLOTH <sup>4</sup> .....	53	2.80	-	-	51	2.78	-	-	MEN.....	54	2.82	-	-	-	-	-	-
FULLER TENDERS <sup>4</sup> .....	73	2.87	51	4.04	69	2.87	-	-	SECTION FIXERS <sup>4</sup> .....	34	3.72	8	3.73	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	72	3.01	-	-	72	3.01	-	-	SPINNERS, FRAME <sup>5, 6</sup> .....	121	2.95	61	3.05	-	-	62	3.14
MEN.....	39	3.15	-	-	39	3.15	-	-	AMERICAN (WORSTED) SYSTEM.....	109	2.95	61	3.05	-	-	-	-
WOMEN.....	33	2.84	-	-	33	2.84	-	-	TYING-IN MACHINE OPERATORS <sup>4</sup> .....	12	3.58	9	4.26	-	-	-	-
LOOM FIXERS <sup>4</sup> .....	156	3.81	66	4.33	150	3.83	-	-	WARPER TENDERS <sup>5</sup> .....	41	3.19	23	3.09	-	-	33	2.97
BOX.....	130	3.73	34	4.14	124	3.75	-	-	MEN.....	26	3.29	-	-	-	-	-	-
PLAIN AND DOBBY.....	-	-	32	4.54	-	-	-	-	WOMEN.....	15	3.00	20	2.87	-	-	15	3.00
MENDERS, CLOTH <sup>5</sup> .....	233	3.05	29	3.78	224	3.09	-	-	HIGH SPEED: WOMEN.....	13	3.03	-	-	-	-	13	3.03
SECTION FIXERS <sup>4</sup> .....	59	3.38	7	4.18	59	3.38	-	-	WEAVERS <sup>6</sup> .....	56	3.71	114	3.39	-	-	-	-
SPINNERS, FRAME.....	328	3.31	34	3.59	320	3.33	-	-	MEN.....	54	3.71	40	3.84	-	-	-	-
MEN.....	38	3.20	-	-	36	3.24	-	-	WOMEN.....	-	-	74	3.15	-	-	-	-
WOMEN.....	290	3.33	-	-	284	3.34	-	-	BOX LOOMS, AUTOMATIC.....	38	3.90	-	-	-	-	-	-
TWISTER TENDERS, RING FRAME <sup>3</sup> .....	8	3.26	21	3.13	6	3.58	-	-	MEN.....	36	3.91	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS.....	21	3.28	-	-	21	3.28	-	-	WEAVING-MACHINE OPERATORS.....	80	3.62	-	-	-	-	68	3.51
MEN.....	11	3.70	-	-	11	3.70	-	-	WINDERS, YARN <sup>5</sup> .....	315	2.81	26	2.82	-	-	199	2.85
WOMEN.....	10	2.83	-	-	10	2.83	-	-	<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>								
WARPER TENDERS.....	49	3.43	25	4.06	47	3.48	-	-	BATTERY HANDS.....	43	2.72	103	2.82	35	\$2.76	-	-
MEN.....	37	3.53	19	4.35	37	3.53	-	-	MEN.....	21	2.87	-	-	13	3.07	-	-
WOMEN.....	12	3.14	-	-	10	3.29	-	-	WOMEN.....	22	2.57	-	-	22	2.57	-	-
SLOW SPEED.....	33	3.41	-	-	31	3.48	-	-	CARPENTERS, MAINTENANCE <sup>4</sup> .....	13	3.60	-	-	9	3.85	-	-
MEN.....	24	3.59	9	4.04	24	3.59	-	-	ELECTRICIANS, MAINTENANCE <sup>4</sup> .....	22	3.94	15	4.70	16	3.89	6	4.08
WOMEN.....	9	2.94	-	-	-	-	-	-	JANITORS.....	49	2.68	40	2.87	23	2.81	-	-
HIGH SPEED.....	16	3.48	10	4.63	16	3.48	-	-	MEN.....	45	2.67	32	2.86	19	2.82	-	-
MEN.....	13	3.41	10	4.63	13	3.41	-	-	WOMEN.....	-	-	8	2.90	-	-	-	-
WEAVERS <sup>4</sup> .....	355	3.58	138	4.32	343	3.61	-	-	MACHINISTS, MAINTENANCE <sup>4</sup> .....	31	3.81	22	4.62	16	4.08	-	-
MEN.....	210	3.70	123	4.38	210	3.70	-	-	TRUCKERS, HAND.....	96	2.77	-	-	44	2.97	-	-
WOMEN.....	145	3.41	-	-	133	3.46	-	-	MEN.....	91	2.78	-	-	44	2.97	-	-
BOX LOOMS, AUTOMATIC.....	319	3.55	-	-	307	3.58	-	-	TRUCKERS, POWER <sup>4, 5</sup> .....	69	2.70	25	3.07	-	-	65	2.69
MEN.....	182	3.67	-	-	182	3.67	-	-	FORKLIPT.....	61	2.70	23	3.00	-	-	57	2.69
WOMEN.....	137	3.39	-	-	125	3.45	-	-									
BOX LOOMS, NONAUTOMATIC.....	-	-	58	4.19	-	-	-	-									
MEN.....	-	-	47	4.31	-	-	-	-									
WEAVING-MACHINE OPERATORS.....	31	3.73	-	-	31	3.73	-	-									
MEN.....	16	3.91	-	-	16	3.91	-	-									
WOMEN.....	207	2.90	22	3.86	201	2.92	-	-									
<b>SELECTED WORSTED OCCUPATIONS</b>																	
DOFFERS, SPINNING FRAME <sup>4, 5</sup> .....	34	3.34	-	-	-	-	28	\$3.45									
AMERICAN (WORSTED) SYSTEM.....	30	3.42	-	-	-	-	-	-									
DRAWING-IN MACHINE TENDERS.....	22	3.22	9	3.28	-	-	21	3.18									
MEN.....	15	3.42	-	-	-	-	14	3.38									
WOMEN.....	-	-	9	3.28	-	-	-	-									

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Apparel fabrics category includes blanketing.

<sup>4</sup> All or virtually all workers are men.

<sup>5</sup> All or virtually all workers are women.

<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 42. Wool yarn and broadwoven fabric mills: Occupational averages—all mills by size of community**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast	
	Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Non-metropolitan area	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>										
CARD GRINDERS.....	-	-	16	\$3.60	-	-	9	\$3.44	-	-
HEW.....	-	-	13	3.56	-	-	9	3.44	-	-
CARD STRIPPERS <sup>3</sup> .....	46	\$3.32	75	3.06	29	\$3.21	68	3.05	-	-
CARD TENDERS (FINISHERS).....	125	3.25	154	2.98	79	3.21	127	2.91	-	-
HEW.....	121	3.26	112	3.05	77	3.22	87	2.97	-	-
WOMEN.....	-	-	42	2.80	-	-	40	2.77	-	-
DOFFERS, SPINNING FRAME.....	35	3.11	-	-	-	-	-	-	-	-
HEW.....	28	3.17	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS <sup>4</sup> .....	-	-	33	2.90	-	-	33	2.90	-	-
DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	-	-	52	2.81	-	-	49	2.77	-	-
FULLER TENDERS <sup>3</sup> .....	53	3.62	81	3.17	21	3.09	58	2.86	-	-
INSPECTORS, CLOTH, MACHINE.....	30	3.39	59	2.96	23	3.17	59	2.96	-	-
HEW.....	16	3.56	28	3.09	11	3.29	28	3.09	-	-
WOMEN.....	14	3.19	31	2.81	12	3.06	31	2.84	-	-
LOOM FIXERS <sup>3</sup> .....	92	4.29	135	3.77	47	4.20	124	3.76	-	-
BOX.....	64	4.13	103	3.64	38	4.21	92	3.62	-	-
HEWERS, CLOTH <sup>4</sup> .....	78	3.47	215	3.04	50	3.32	204	3.07	-	-
SECTION FIXERS <sup>3</sup> .....	26	3.74	64	3.30	17	3.56	55	3.24	-	-
SPINNERS, FRAME.....	248	3.21	426	3.18	181	3.17	325	3.19	-	-
HEW.....	49	3.43	24	3.17	28	3.19	21	3.22	-	-
WOMEN.....	199	3.16	402	3.19	153	3.17	304	3.19	-	-
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	68	3.19	-	-	-	-	7	3.55	-	-
TYING-IN MACHINE OPERATORS.....	-	-	17	3.25	7	3.89	17	3.25	-	-
HEW.....	7	3.93	9	3.67	-	-	9	3.67	-	-
WOMEN.....	-	-	8	2.77	-	-	8	2.77	-	-
WARPER TENDERS <sup>3</sup> .....	38	3.79	40	3.52	19	3.53	31	3.48	-	-
HEW.....	29	4.00	30	3.61	-	-	24	3.49	-	-
WOMEN.....	-	-	10	3.22	-	-	-	-	-	-
SLOW SPEED.....	31	3.61	21	3.37	17	3.55	16	3.43	-	-
HEW.....	22	3.82	14	3.56	14	3.67	12	3.52	-	-
WOMEN.....	-	-	7	2.99	-	-	-	-	-	-
HIGH SPEED.....	-	-	19	3.67	-	-	15	3.52	-	-
HEW.....	-	-	16	3.66	-	-	12	3.46	-	-
WEAVERS.....	184	4.20	315	3.55	81	3.99	291	3.56	-	-
HEW.....	146	4.29	193	3.71	58	4.02	181	3.67	-	-
WOMEN.....	38	3.87	122	3.31	23	3.90	110	3.37	-	-
BOX LOOMS, AUTOMATIC.....	65	3.94	258	3.47	61	3.90	246	3.50	-	-
HEW.....	44	3.95	142	3.61	40	3.90	142	3.61	-	-
WOMEN.....	21	3.90	116	3.30	21	3.90	104	3.36	-	-
BOX LOOMS, NONAUTOMATIC.....	48	4.18	-	-	-	-	-	-	-	-
HEW.....	37	4.32	-	-	-	-	-	-	-	-
PLAIN LOOMS.....	71	4.46	-	-	-	-	-	-	-	-
HEW.....	65	4.50	-	-	-	-	-	-	-	-
WINDERS, YARN <sup>4</sup> .....	214	3.20	326	2.93	75	2.95	233	2.89	-	-
<b>SELECTED WORSTED OCCUPATIONS</b>										
CARD TENDERS (FINISHERS) <sup>3</sup> .....	-	-	7	2.87	-	-	-	-	7	\$2.87
DOFFERS, SPINNING FRAME <sup>5</sup> .....	53	2.47	42	3.46	-	-	-	-	42	3.46
HEW.....	12	2.91	42	3.46	-	-	-	-	42	3.46
WOMEN.....	41	2.34	-	-	-	-	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	49	2.45	42	3.46	-	-	-	-	42	3.46
HEW.....	10	2.94	42	3.46	-	-	-	-	42	3.46
WOMEN.....	39	2.32	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 42. Wool yarn and broadwoven fabric mills: Occupational averages—all mills by size of community—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast	
	Metropolitan area		Non-metropolitan area		Metropolitan area		Non-metropolitan area		Non-metropolitan area	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WORSTED OCCUPATIONS--</b>										
<b>CONTINUED</b>										
DRAWING-IN MACHINE TENDERS.....	-	-	25	\$3.15	-	-	-	-	25	\$3.15
MEN.....	-	-	14	3.38	-	-	-	-	14	3.38
WOMEN.....	-	-	11	2.85	-	-	-	-	11	2.85
FULLER TENDERS.....	8	\$3.26	-	-	-	-	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	10	3.91	84	2.95	-	-	-	-	84	2.95
MEN.....	7	3.68	27	2.88	-	-	-	-	27	2.88
LOOM FIXERS.....	31	4.25	91	3.99	-	-	-	-	91	3.99
PLAIN AND DOBBY.....	-	-	30	3.96	-	-	-	-	30	3.96
TENDERS, CLOTH.....	107	3.03	124	2.92	-	-	-	-	124	2.92
PIN DRAFT OPERATORS (WORSTED).....	50	2.63	100	2.83	-	-	-	-	100	2.83
MEN.....	10	2.83	63	2.81	-	-	-	-	63	2.81
WOMEN.....	40	2.58	-	-	-	-	-	-	-	-
SECTION FIXERS.....	22	3.44	31	3.75	-	-	-	-	31	3.75
SLUBBER TENDERS, LONG DRAFT.....	-	-	16	3.22	-	-	-	-	16	3.22
SPINNERS, FRAME.....	198	2.58	122	3.02	105	\$2.66	-	-	122	3.02
AMERICAN (WORSTED) SYSTEM.....	158	2.64	122	3.02	105	2.66	-	-	122	3.02
TWISTER TENDERS, RING FRAME.....	66	2.62	-	-	53	2.60	-	-	-	-
TYING-IN MACHINE OPERATORS.....	13	4.20	8	3.34	-	-	-	-	8	3.34
WARPER TENDERS.....	19	3.64	45	2.94	-	-	-	-	45	2.94
WOMEN.....	-	-	27	2.95	-	-	-	-	27	2.95
SLOW SPEED.....	17	3.73	-	-	-	-	-	-	-	-
HIGH SPEED.....	-	-	35	2.99	-	-	-	-	35	2.99
WOMEN.....	-	-	25	2.96	-	-	-	-	25	2.96
WEAVERS.....	91	3.54	79	3.44	-	-	-	-	79	3.44
MEN.....	53	4.04	41	3.41	-	-	-	-	41	3.41
WEAVING-MACHINE OPERATORS.....	-	-	69	3.49	-	-	-	-	69	3.49
WINDERS, YARN.....	283	2.62	200	2.85	-	-	-	-	200	2.85
<b>SELECTED WOOLEN AND WORSTED</b>										
<b>OCCUPATIONS</b>										
BATTERY HANDS.....	15	3.52	134	2.72	-	-	39	\$2.93	94	2.62
MEN.....	12	3.68	29	3.12	-	-	20	3.31	-	-
WOMEN.....	-	-	105	2.61	-	-	-	-	-	-
CARPENTERS, MAINTENANCE.....	13	4.48	10	3.42	-	-	7	3.66	-	-
ELECTRICIANS, MAINTENANCE.....	15	4.94	29	4.01	-	-	19	3.90	10	4.22
JANITORS.....	40	2.91	71	2.63	15	2.74	14	2.83	56	2.56
MEN.....	31	2.89	66	2.64	10	2.68	13	2.85	52	2.57
WOMEN.....	9	2.98	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE.....	35	4.42	24	3.68	20	4.24	8	3.88	-	-
TRUCKERS, HAND.....	42	2.88	95	2.72	35	2.84	30	2.88	64	2.65
MEN.....	39	2.91	90	2.73	32	2.88	30	2.88	59	2.66
TRUCKERS, POWER.....	12	3.27	92	2.77	6	3.35	-	-	89	2.77
FORKLIFT.....	10	3.16	84	2.78	-	-	-	-	81	2.78

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 43. Wool yarn and broadwoven fabric mills: Occupational averages—  
all mills by size of mill**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast			
	50-249 workers		250 workers or more		50-249 workers		250 workers or more		50-249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>												
CARD GRINDERS.....	15	\$3.73	6	\$3.60	-	-	-	-	-	-	-	-
MEN.....	12	3.72	6	3.60	-	-	-	-	-	-	-	-
CARD STRIPPERS <sup>3</sup> .....	84	3.23	37	3.00	61	\$3.18	36	\$2.97	-	-	-	-
CARD TENDERS (FINISHERS).....	195	3.16	84	2.96	128	3.12	78	2.87	-	-	-	-
MEN.....	169	3.19	64	3.06	106	3.16	58	2.95	-	-	-	-
WOMEN.....	26	2.96	-	-	22	2.92	-	-	-	-	-	-
DOFFERS, SPINNING FRAME.....	34	3.09	-	-	-	-	-	-	-	-	-	-
MEN.....	27	3.15	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS <sup>4</sup> .....	51	3.06	16	2.83	29	2.96	16	2.83	-	-	-	-
DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	12	3.20	45	2.74	9	3.10	45	2.74	-	-	-	-
FULLER TENDERS <sup>3</sup> .....	78	3.57	56	3.04	29	3.09	50	2.82	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	34	3.14	55	3.08	34	3.14	48	2.94	-	-	-	-
MEN.....	18	3.19	26	3.31	18	3.19	21	3.11	-	-	-	-
WOMEN.....	16	3.08	29	2.88	16	3.08	27	2.80	-	-	-	-
LOOM FIXERS <sup>3</sup> .....	146	3.99	81	3.96	109	4.02	62	3.65	-	-	-	-
BOX.....	105	3.90	62	3.71	74	3.93	56	3.61	-	-	-	-
MENDERS, CLOTH <sup>4</sup> .....	133	3.00	160	3.28	108	3.06	146	3.16	-	-	-	-
SECTION FIXERS <sup>3</sup> .....	50	3.49	40	3.34	36	3.39	36	3.24	-	-	-	-
SPINNERS, FRAME.....	506	3.15	168	3.34	342	3.12	164	3.32	-	-	-	-
MEN.....	58	3.38	15	3.23	35	3.22	-	-	-	-	-	-
WOMEN.....	448	3.12	153	3.35	307	3.11	150	3.33	-	-	-	-
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	129	3.09	11	3.49	-	-	9	3.34	-	-	-	-
TYING-IN MACHINE OPERATORS.....	35	3.37	13	3.26	11	3.64	13	3.26	-	-	-	-
MEN.....	9	3.85	7	3.70	7	4.04	7	3.70	-	-	-	-
WOMEN.....	-	-	6	2.75	-	-	6	2.75	-	-	-	-
WARPERS.....	54	3.47	24	4.05	35	3.52	15	3.44	-	-	-	-
MEN.....	39	3.59	20	4.22	29	3.55	11	3.54	-	-	-	-
WOMEN.....	15	3.16	-	-	-	-	-	-	-	-	-	-
SLOW SPEED.....	41	3.39	11	3.97	26	3.52	-	-	-	-	-	-
MEN.....	29	3.55	-	-	23	3.60	-	-	-	-	-	-
WOMEN.....	12	3.00	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	13	3.73	13	4.11	9	3.50	-	-	-	-	-	-
MEN.....	10	3.72	13	4.11	6	3.37	-	-	-	-	-	-
WEAVERS <sup>5</sup> .....	284	3.80	215	3.78	210	3.78	162	3.48	-	-	-	-
MEN.....	200	3.86	139	4.07	152	3.79	87	3.70	-	-	-	-
WOMEN.....	84	3.62	76	3.25	58	3.75	75	3.24	-	-	-	-
BOX LOOMS, AUTOMATIC.....	164	3.63	159	3.49	148	3.68	159	3.49	-	-	-	-
MEN.....	100	3.68	86	3.69	96	3.65	86	3.69	-	-	-	-
WOMEN.....	64	3.55	73	3.25	52	3.73	73	3.25	-	-	-	-
BOX LOOMS, NONAUTOMATIC.....	47	4.12	-	-	-	-	-	-	-	-	-	-
MEN.....	37	4.24	-	-	-	-	-	-	-	-	-	-
WINDERS, YARN <sup>4</sup> .....	417	3.06	123	2.99	193	2.90	115	2.92	-	-	-	-
<b>SELECTED WORSTED OCCUPATIONS</b>												
CARD TENDERS (FINISHERS) <sup>3</sup> .....	-	-	7	2.87	-	-	-	-	-	-	7	\$2.87
DOFFERS, SPINNING FRAME <sup>3</sup> .....	48	2.41	47	3.41	-	-	-	-	-	-	38	3.53
MEN.....	8	2.84	46	3.42	-	-	-	-	8	\$2.84	38	3.53
WOMEN.....	40	2.33	-	-	-	-	-	-	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	44	2.38	47	3.41	-	-	-	-	-	-	38	3.53
MEN.....	-	-	46	3.42	-	-	-	-	-	-	38	3.53

See footnotes at end of table.

**Table 43. Wool yarn and broadwoven fabric mills: Occupational averages—  
all mills by size of mill—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast			
	50-249 workers		250 workers or more		50-249 workers		250 workers or more		50-249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WORSTED OCCUPATIONS-- CONTINUED</b>												
DRAWING-IN MACHINE TENDERS.....	-	-	16	\$3.56	-	-	-	-	-	-	15	\$3.53
DYEING MACHINE TENDERS, CLOTH. <sup>3</sup> .....	-	-	9	3.06	-	-	-	-	-	-	-	-
FULLER TENDERS. <sup>3</sup> .....	8	\$3.26	-	-	-	-	-	-	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	16	3.41	78	2.98	-	-	-	-	12	\$3.35	78	2.98
MEN.....	9	3.43	25	2.91	-	-	-	-	-	-	25	2.91
LOOM FIXERS. <sup>3</sup> .....	33	3.92	89	4.11	-	-	-	-	29	3.84	77	4.15
MENDERS, CLOTH. <sup>4</sup> .....	97	2.96	134	2.98	-	-	-	-	85	2.89	-	-
PIN DRAFT OPERATORS (WORSTED).....	34	2.47	116	2.85	-	-	-	-	-	-	93	2.84
MEN.....	12	2.71	61	2.84	-	-	-	-	12	2.71	-	-
WOMEN.....	22	2.33	46	2.86	-	-	-	-	-	-	-	-
SECTION FIXERS. <sup>3</sup> .....	12	3.37	41	3.69	-	-	-	-	12	3.37	30	3.76
SLOBBER TENDERS, LONG DRAFT.....	-	-	16	3.22	-	-	-	-	-	-	16	3.22
SPINNERS, FRAME. <sup>4,5</sup> .....	130	2.40	190	2.99	-	-	-	-	58	2.72	108	3.08
AMERICAN (WORSTED) SYSTEM.....	90	2.43	190	2.99	-	-	-	-	-	-	108	3.08
TWISTER TENDERS, RING FRAME. <sup>4</sup> .....	35	2.41	-	-	-	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS. <sup>3</sup> .....	16	3.93	-	-	-	-	-	-	12	3.87	-	-
WARPERS TENDERS. <sup>3</sup> .....	29	3.35	35	2.99	-	-	-	-	-	-	35	2.99
MEN.....	19	3.61	-	-	-	-	-	-	-	-	-	-
WOMEN.....	10	2.84	25	2.96	-	-	-	-	-	-	25	2.96
SLOW SPEED.....	27	3.38	-	-	-	-	-	-	-	-	-	-
MEN.....	19	3.61	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	-	-	35	2.99	-	-	-	-	-	-	35	2.99
WOMEN.....	-	-	25	2.96	-	-	-	-	-	-	25	2.96
WEAVERS.....	84	3.43	86	3.56	-	-	-	-	-	-	69	3.54
MEN.....	48	3.91	46	3.62	-	-	-	-	-	-	31	3.61
WOMEN.....	-	-	40	3.49	-	-	-	-	-	-	-	-
WEAVING-MACHINE OPERATORS.....	-	-	65	3.79	-	-	-	-	-	-	53	3.69
WINDERS, YARN. <sup>4</sup> .....	179	2.56	304	2.81	-	-	-	-	98	2.76	186	2.87
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>												
BATTERY HANDS.....	31	3.02	118	2.74	20	\$3.18	25	\$2.71	-	-	-	-
MEN.....	24	3.07	17	3.59	-	-	-	-	-	-	-	-
WOMEN.....	-	-	101	2.60	-	-	-	-	-	-	-	-
CARPENTERS, MAINTENANCE. <sup>3</sup> .....	14	3.97	9	4.10	6	4.14	6	3.63	7	4.06	-	-
ELECTRICIANS, MAINTENANCE. <sup>3</sup> .....	21	4.45	23	4.22	11	4.43	12	3.72	10	4.46	-	-
JANITORS.....	42	2.75	69	2.72	14	2.82	15	2.75	23	2.64	46	2.54
MEN.....	36	2.73	61	2.71	10	2.75	13	2.79	21	2.64	42	2.54
WOMEN.....	6	2.88	8	2.79	-	-	-	-	-	-	-	-
MACHINISTS, MAINTENANCE. <sup>3</sup> .....	37	3.86	22	4.56	21	4.20	7	3.95	-	-	-	-
TRUCKERS, HAND.....	59	2.82	78	2.73	37	2.82	28	2.92	-	-	-	-
MEN.....	59	2.82	70	2.76	37	2.82	25	2.98	-	-	-	-
TRUCKERS, POWER. <sup>3,5</sup> .....	12	3.28	92	2.77	-	-	-	-	-	-	87	2.76
FORKLIFT.....	10	3.17	84	2.78	-	-	-	-	-	-	79	2.77

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 44. Wool yarn and broadwoven fabric mills: Occupational averages—all mills by method of wage payment**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN OCCUPATIONS</b>												
CARD GRINDERS.....	19	\$3.59	-	-	9	\$3.44	-	-	-	-	-	-
MEN.....	16	3.56	-	-	9	3.44	-	-	-	-	-	-
CARD STRIPPERS <sup>3</sup> .....	106	3.13	15	\$3.33	83	3.07	14	\$3.27	-	-	-	-
CARD TENDERS (FINISHERS).....	239	3.05	-	-	196	3.01	-	-	-	-	-	-
MEN.....	193	3.11	-	-	154	3.07	-	-	-	-	-	-
WOMEN.....	46	2.82	-	-	42	2.78	-	-	-	-	-	-
DOFFERS, SPINNING FRAME.....	61	2.90	-	-	-	-	-	-	-	-	-	-
MEN.....	54	2.90	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS <sup>4</sup> .....	54	3.04	-	-	32	2.93	-	-	-	-	-	-
DYEING MACHINE TENDERS, CLOTH <sup>3</sup> .....	57	2.84	-	-	54	2.80	-	-	-	-	-	-
PULLER TENDERS <sup>3</sup> .....	127	3.30	7	4.12	77	2.90	-	-	-	-	-	-
INSPECTORS, CLOTH, MACHINE.....	89	3.10	-	-	82	3.02	-	-	-	-	-	-
MEN.....	44	3.26	-	-	39	3.15	-	-	-	-	-	-
WOMEN.....	45	2.95	-	-	43	2.90	-	-	-	-	-	-
LOOM FIXERS <sup>3,5</sup> .....	185	3.94	42	4.17	141	3.81	30	4.22	-	-	-	-
BOX.....	139	3.77	28	4.11	114	3.74	16	4.15	-	-	-	-
PLAIN AND DOBBY.....	32	4.54	-	-	-	-	-	-	-	-	-	-
MENDERS, CLOTH <sup>4</sup> .....	180	3.16	113	3.13	166	3.17	88	3.02	-	-	-	-
SECTION FIXERS <sup>3</sup> .....	85	3.40	-	-	68	3.28	-	-	-	-	-	-
SPINNERS, FRAME.....	277	3.08	397	3.27	229	3.06	277	3.28	-	-	-	-
MEN.....	31	3.12	42	3.52	27	3.07	22	3.36	-	-	-	-
WOMEN.....	246	3.08	355	3.24	202	3.06	255	3.28	-	-	-	-
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	47	3.02	-	-	9	3.34	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS.....	21	3.30	-	-	17	3.31	7	3.74	-	-	-	-
MEN.....	12	3.58	-	-	10	3.66	-	-	-	-	-	-
WOMEN.....	9	2.92	-	-	7	2.81	-	-	-	-	-	-
WARPERS.....	55	3.37	23	4.32	36	3.36	14	3.85	-	-	-	-
MEN.....	36	3.48	23	4.32	26	3.38	14	3.85	-	-	-	-
WOMEN.....	19	3.16	-	-	10	3.29	-	-	-	-	-	-
SLOW SPEED.....	38	3.25	14	4.23	23	3.31	10	3.90	-	-	-	-
MEN.....	22	3.40	14	4.23	16	3.41	10	3.90	-	-	-	-
WOMEN.....	16	3.04	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	17	3.63	-	-	13	3.44	-	-	-	-	-	-
MEN.....	14	3.60	-	-	10	3.34	-	-	-	-	-	-
WOMEN.....	48	3.70	451	3.80	-	-	336	3.67	-	-	-	-
WEAVERS <sup>3</sup> .....	43	3.66	296	4.00	-	-	208	3.80	-	-	-	-
MEN.....	-	-	155	3.43	-	-	128	3.44	-	-	-	-
WOMEN.....	-	-	280	3.57	-	-	272	3.59	-	-	-	-
BOX LOOMS, AUTOMATIC.....	-	-	156	3.74	-	-	152	3.72	-	-	-	-
MEN.....	-	-	132	3.37	-	-	120	3.42	-	-	-	-
WOMEN.....	-	-	48	4.18	-	-	-	-	-	-	-	-
BOX LOOMS, NONAUTOMATIC.....	-	-	37	4.32	-	-	-	-	-	-	-	-
MEN.....	-	-	71	4.46	-	-	-	-	-	-	-	-
WOMEN.....	-	-	65	4.50	-	-	-	-	-	-	-	-
PLAIN LOOMS.....	-	-	71	4.46	-	-	-	-	-	-	-	-
MEN.....	-	-	65	4.50	-	-	-	-	-	-	-	-
WOMEN.....	-	-	6	4.46	-	-	-	-	-	-	-	-
WINDERS, YARN <sup>4</sup> .....	252	3.03	288	3.05	139	2.85	169	2.96	-	-	-	-

See footnotes at end of table.

**Table 44. Wool yarn and broadwoven fabric mills: Occupational averages—all mills by method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WORSTED OCCUPATIONS</b>												
CARD TENDERS (FINISHERS) <sup>3</sup> .....	-	-	-	-	-	-	-	-	7	\$2.87	-	-
DOFFERS, SPINNING FRAME <sup>3</sup> .....	57	\$2.49	38	\$3.53	-	-	-	-	-	-	38	\$3.53
MEN.....	16	2.86	38	3.53	-	-	-	-	8	2.84	-	-
WOMEN.....	41	2.34	-	-	-	-	-	-	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	53	2.47	38	3.53	-	-	-	-	-	-	38	3.53
MEN.....	14	2.88	38	3.53	-	-	-	-	-	-	38	3.53
WOMEN.....	39	2.32	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS.....	-	-	16	3.66	-	-	-	-	-	-	16	3.66
WOMEN.....	10	2.73	-	-	-	-	-	-	10	2.73	-	-
DYING MACHINE TENDERS, CLOTH <sup>3</sup> .....	9	3.06	-	-	-	-	-	-	-	-	-	-
FULLER TENDERS <sup>3</sup> .....	11	3.03	-	-	-	-	-	-	6	2.87	-	-
INSPECTORS, CLOTH, MACHINE.....	92	3.02	-	-	-	-	-	-	88	3.00	-	-
MEN.....	34	3.05	-	-	-	-	-	-	30	2.98	-	-
LOOM FIXERS <sup>3</sup> .....	108	4.18	-	-	-	-	-	-	92	4.22	-	-
TENDERS, CLOTH <sup>4</sup> .....	-	-	167	2.91	-	-	-	-	-	-	167	2.91
PIN DRAFT OPERATORS (WORSTED).....	135	2.75	-	-	-	-	-	-	100	2.79	-	-
MEN.....	73	2.81	-	-	-	-	-	-	68	2.81	-	-
WOMEN.....	62	2.67	-	-	-	-	-	-	32	2.75	-	-
SECTION FIXERS <sup>3</sup> .....	53	3.62	-	-	-	-	-	-	42	3.65	-	-
SLUBBER TENDERS, LONG DRAFT.....	24	2.49	-	-	-	-	-	-	-	-	-	-
SPINNERS, FRAME <sup>4</sup> .....	296	2.72	-	-	105	\$2.66	-	-	145	2.95	-	-
AMERICAN (WORSTED) SYSTEM.....	256	2.78	-	-	105	2.66	-	-	133	2.96	-	-
TWISTER TENDERS, RING FRAME <sup>4</sup> .....	112	2.77	-	-	-	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS <sup>3</sup> .....	12	3.84	-	-	-	-	-	-	7	3.74	-	-
WARPERS TENDERS.....	61	3.08	-	-	-	-	-	-	47	2.94	-	-
MEN.....	26	3.29	-	-	-	-	-	-	-	-	-	-
WOMEN.....	35	2.93	-	-	-	-	-	-	29	2.94	-	-
SLOW SPEED.....	24	3.24	-	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	37	2.98	-	-	-	-	-	-	37	2.98	-	-
WOMEN.....	27	2.95	-	-	-	-	-	-	27	2.95	-	-
WEAVERS <sup>3</sup> .....	-	-	159	3.48	-	-	-	-	-	-	101	3.60
MEN.....	-	-	84	3.77	-	-	-	-	-	-	63	3.67
WOMEN.....	-	-	75	3.16	-	-	-	-	-	-	-	-
BOY LOOMS, AUTOMATIC.....	-	-	27	3.96	-	-	-	-	-	-	-	-
MEN.....	-	-	26	3.97	-	-	-	-	-	-	-	-
WEAVING-MACHINE OPERATORS.....	-	-	90	3.61	-	-	-	-	-	-	78	3.51
WINDERS, YARN <sup>4</sup> .....	383	2.71	100	2.73	-	-	-	-	233	2.78	51	3.05

See footnotes at end of table.

**Table 44. Wool yarn and broadwoven fabric mills: Occupational averages—all mills by method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations, United States and selected areas, May 1975)

Occupation and sex	United States <sup>2</sup>				New England				Southeast			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>												
BATTERY HANDS.....	141	\$2.82	-	-	45	\$2.92	-	-	-	-	-	-
MEN.....	33	3.46	-	-	23	3.25	-	-	-	-	-	-
WOMEN.....	108	2.62	-	-	22	2.57	-	-	-	-	-	-
CARPENTERS, MAINTENANCE <sup>3</sup> .....	23	4.02	-	-	12	3.89	-	-	7	\$4.06	-	-
ELECTRICIANS, MAINTENANCE <sup>3</sup> .....	44	4.33	-	-	23	4.06	-	-	15	4.46	-	-
JANITORS.....	111	2.73	-	-	29	2.78	-	-	69	2.57	-	-
MEN.....	97	2.72	-	-	23	2.77	-	-	63	2.57	-	-
WOMEN.....	14	2.83	-	-	6	2.83	-	-	6	2.59	-	-
MACHINISTS, MAINTENANCE <sup>3</sup> .....	59	4.12	-	-	28	4.14	-	-	16	3.59	-	-
TRUCKERS, HAND.....	136	2.77	-	-	64	2.85	-	-	68	2.67	-	-
MEN.....	128	2.78	-	-	61	2.88	-	-	63	2.67	-	-
TRUCKERS, POWER <sup>3,5</sup> .....	104	2.83	-	-	9	3.16	-	-	95	2.80	-	-
FORKLIFT.....	94	2.82	-	-	7	2.97	-	-	87	2.81	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> All or virtually all workers are women.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 45. Occupational earnings: Maine and New Hampshire**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wool yarn and broadwoven fabric mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			UNDER 2.25	2.25 AND UNDER 2.30	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60 AND OVER
ALL PRODUCTION WORKERS.....	3,442	\$3.03	100	19	19	5	300	216	202	115	150	262	340	336	295	238	144	124	111	94	65	70	57	47	45	33	12	43
MEN.....	2,325	3.06	-	6	5	1	231	165	165	74	113	152	218	239	202	176	74	80	85	71	36	51	41	36	32	26	10	36
WOMEN.....	1,117	2.98	100	13	14	4	69	51	37	41	37	110	122	97	93	62	70	44	26	23	29	19	16	11	13	7	2	7
<b>SELECTED WOOLEN OCCUPATIONS</b>																												
CARD GRINDERS <sup>2,3</sup> .....	6	3.28	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-
CARD STRIPPERS <sup>3</sup> .....	60	3.05	-	-	-	-	-	-	6	7	-	-	5	10	14	6	7	5	-	-	-	-	-	-	-	-	-	-
TIME.....	52	3.02	-	-	-	-	-	-	6	7	-	-	5	10	12	7	5	-	-	-	-	-	-	-	-	-	-	-
CARD TENDERS (FINISHERS) <sup>2</sup> .....	118	2.90	1	-	-	-	15	17	-	13	5	19	8	16	17	8	7	-	-	-	-	-	-	-	-	-	-	-
MEN.....	80	2.97	-	-	-	-	7	11	-	13	-	4	8	16	14	-	7	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	38	2.75	1	-	-	-	8	6	-	5	15	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
DRAWING-IN MACHINE TENDERS.....	31	2.87	-	-	-	-	5	4	-	3	9	1	-	4	-	4	-	4	-	1	-	-	-	-	-	-	-	-
TIME.....	28	2.88	-	-	-	-	5	4	-	1	8	1	-	4	-	4	-	4	-	1	-	-	-	-	-	-	-	-
WOMEN.....	28	2.87	-	-	-	-	5	4	-	1	9	-	-	4	-	4	-	4	-	1	-	-	-	-	-	-	-	-
TIME.....	26	2.88	-	-	-	-	5	4	-	8	-	-	-	4	-	4	-	4	-	1	-	-	-	-	-	-	-	-
DYEING MACHINE TENDERS, CLOTH <sup>2,3</sup> .....	49	2.77	-	-	-	24	-	-	-	4	-	4	4	3	9	-	-	1	-	-	-	-	-	-	-	-	-	-
FULLER TENDERS <sup>2,3</sup> .....	58	2.86	-	-	-	-	-	29	-	2	2	2	9	5	7	-	3	1	-	-	-	-	-	-	-	-	-	-
INSPECTORS, CLOTH, MACHINE <sup>2</sup> .....	58	2.96	-	-	-	-	8	4	2	-	4	8	12	10	1	9	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	28	3.09	-	-	-	-	-	2	-	1	4	9	3	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	30	2.83	-	-	-	-	8	4	-	3	4	3	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
LOOM FIXERS <sup>3,5</sup> .....	108	3.77	-	-	-	-	-	-	-	-	-	26	1	-	-	8	5	7	1	6	11	6	11	6	16	8	3	10
TIME.....	90	3.68	-	-	-	-	-	-	-	-	-	26	1	-	-	8	5	7	1	6	4	6	16	8	3	10	10	
INCENTIVE.....	18	4.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BOX.....	76	3.59	-	-	-	-	-	-	-	-	26	1	-	-	-	8	5	7	1	6	7	5	-	-	8	3	10	
TIME.....	69	3.55	-	-	-	-	-	-	-	-	26	1	-	-	-	8	5	7	1	6	-	5	-	-	-	-	-	10
WENDERS, CLOTH <sup>5</sup> .....	177	3.03	-	-	2	5	4	2	12	12	9	46	26	4	24	1	29	-	-	-	-	1	-	-	-	-	-	-
TIME.....	121	3.17	-	-	-	-	-	-	-	-	43	24	-	23	1	29	-	-	-	-	-	1	-	-	-	-	-	-
INCENTIVE.....	56	2.73	-	-	2	5	4	2	12	12	9	3	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
SECTION FIXERS <sup>3,5</sup> .....	46	3.33	-	-	-	-	-	3	1	5	4	2	4	-	3	4	-	3	4	3	-	7	-	2	-	1	-	-
TIME.....	43	3.28	-	-	-	-	-	3	1	5	4	2	4	-	3	4	-	3	4	3	-	4	-	2	-	1	-	-
SPINNERS, FRAME.....	249	3.34	4	-	1	1	1	-	1	9	4	7	36	53	10	52	8	6	3	4	12	9	10	11	6	1	-	-
TIME.....	94	3.19	-	-	-	-	-	-	6	-	-	24	29	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	155	3.44	4	-	1	1	1	-	3	4	7	12	24	10	17	8	6	3	4	12	9	10	11	6	1	-	-	-
MEN.....	21	3.22	-	-	1	1	-	1	-	1	6	5	-	1	2	2	-	-	-	-	-	-	1	-	1	-	-	-
INCENTIVE.....	18	3.24	-	-	1	-	1	-	1	-	4	4	-	1	2	2	-	-	-	-	-	-	-	-	1	-	-	-
WOMEN.....	228	3.35	4	-	1	-	1	-	9	4	6	30	48	10	51	6	4	3	4	12	9	9	11	5	1	-	-	-
TIME.....	91	3.19	-	-	-	-	-	-	6	-	6	22	28	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	137	3.46	4	-	1	-	1	-	3	4	6	8	20	10	16	6	4	3	4	12	9	9	11	5	1	-	-	-
THISTER TENDERS, RING FRAME <sup>4</sup> .....	6	3.58	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	1	2	-	-	-	-	-	-	-
TYING-IN MACHINE OPERATORS.....	17	3.25	-	-	-	-	-	-	3	-	5	1	1	-	-	-	-	-	-	-	-	-	1	-	-	3	-	-
TIME.....	13	3.27	-	-	-	-	-	-	3	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
MEN.....	9	3.67	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
TIME.....	8	3.62	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
WOMEN.....	8	2.77	-	-	-	-	-	-	3	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
WABPER TENDERS.....	27	3.43	-	-	-	-	-	-	-	1	-	2	3	4	4	-	-	8	3	-	2	-	-	-	-	-	-	-
TIME.....	18	3.34	-	-	-	-	-	-	-	-	-	2	3	4	4	-	-	4	3	-	1	-	-	-	-	-	-	-
INCENTIVE.....	9	3.63	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	4	3	-	1	-	-	-	-	-	-	-
MEN.....	23	3.48	-	-	-	-	-	-	-	1	-	2	-	3	4	-	-	8	3	-	2	-	-	-	-	-	-	-
TIME.....	14	3.38	-	-	-	-	-	-	-	-	-	2	-	3	4	-	-	4	3	-	1	-	-	-	-	-	-	-
INCENTIVE.....	9	3.63	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	4	3	-	1	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 45. Occupational earnings: Maine and New Hampshire—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wool yarn and broadwoven fabric mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																										
			UNDER 2.25	2.25 AND UNDER 2.30	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60 AND OVER	
<b>SELECTED WOOLEN OCCUPATIONS--CONTINUED</b>																													
<b>WARPERS TENDERS--CONTINUED</b>																													
SLOW SPEED.....	15	\$3.41	-	-	-	-	-	-	-	-	-	1	-	2	3	1	-	-	-	6	1	-	1	-	-	-	-	-	-
TIME.....	10	3.33	-	-	-	-	-	-	-	-	-	-	-	2	3	1	-	-	-	4	-	-	-	-	-	-	-	-	-
HIGH SPEED.....	12	3.46	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	-	2	2	-	1	-	-	-	-	-	
TIME.....	8	3.34	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-	
WEAVERS.....	256	3.56	1	-	-	-	-	-	3	4	1	12	17	38	16	8	12	6	19	24	16	23	11	8	4	7	1	25	
MEN.....	151	3.72	-	-	-	-	-	1	2	-	6	9	16	2	1	8	5	12	11	10	23	8	7	3	7	1	19		
WOMEN.....	105	3.34	1	-	-	-	-	2	2	1	6	8	22	14	7	4	1	7	13	6	-	3	1	1	-	-	6		
BOY LOOMS, AUTOMATIC.....	211	3.50	1	-	-	-	-	3	4	1	12	17	35	16	8	12	3	17	24	10	11	6	4	2	-	-	25		
WINDERS, YARN.....	162	2.96	1	3	1	-	17	1	10	13	9	33	22	12	5	3	4	6	4	5	5	1	2	-	1	2	1	1	
TIME.....	60	2.96	1	-	-	-	-	4	2	2	29	17	-	-	1	1	-	-	-	1	-	-	-	-	-	1	1		
INCENTIVE.....	102	2.95	1	3	1	-	17	1	6	11	7	4	5	12	5	2	3	6	4	5	4	1	2	-	1	1	-	-	
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS<sup>2, 3</sup></b>																													
BATTERY HANDS.....	39	2.93	-	-	-	13	-	5	-	-	-	4	-	-	-	7	1	9	-	-	-	-	-	-	-	-	-	-	
MEN.....	20	3.31	-	-	-	-	-	3	-	-	-	-	-	-	-	7	1	9	-	-	-	-	-	-	-	-	-	-	
CARPENTERS, MAINTENANCE.....	7	3.66	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	1	-	-	-	1	-	1	-	1	-	-	
ELECTRICIANS, MAINTENANCE.....	18	3.75	-	-	-	-	-	2	-	-	-	-	-	-	-	1	-	4	1	2	3	-	-	2	-	1	2		
JANITORS.....	14	2.83	-	-	-	3	-	-	1	1	2	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	13	2.85	-	-	-	3	-	-	-	1	2	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
MACHINISTS, MAINTENANCE.....	8	3.88	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	1	2	-	-	1	1	1	1	1	-	-	
TRUCKERS, HAND.....	34	2.71	-	4	4	-	2	-	-	-	7	10	1	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 79 percent of the production workers covered by the study were paid on a time basis.

<sup>2</sup> All or virtually all workers were paid on a time basis.

<sup>3</sup> All or virtually all workers are men.

<sup>4</sup> Workers were distributed as follows: 7 at \$4.60 to \$4.80 and 3 at \$4.80 to \$5.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

<sup>6</sup> All or virtually all workers are women.

<sup>7</sup> All or virtually all workers were paid on an incentive basis.

<sup>8</sup> Workers were distributed as follows: 8 at \$4.60 to \$4.80; 10 at \$4.80 to \$5; and 1 at \$5 to \$5.20.

<sup>9</sup> Workers were distributed as follows: 9 at \$4.60 to \$4.80; 15 at \$4.80 to \$5; and 1 at \$5 to \$5.20.

<sup>10</sup> All workers were at \$4.60 to \$4.80.

**Table 46. Occupational earnings: Massachusetts and Rhode Island**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wool yarn and broadwoven fabric mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																											
			2.10 AND UNDER		2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60 AND OVER	
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60	4.60		
<b>ALL PRODUCTION WORKERS.....</b>	2,328	\$3.25	4	11	38	14	94	79	160	314	154	340	111	146	141	95	55	64	82	81	59	82	68	20	36	13	15	52		
MEN.....	1,364	3.41	-	3	10	8	49	12	27	113	100	164	86	103	113	72	35	57	59	67	44	57	61	17	36	13	10	48		
WOMEN.....	964	3.01	4	8	28	6	45	67	133	201	54	176	25	43	28	23	20	7	23	14	15	25	7	3	-	-	5	4		
<b>SELECTED WOOLEN OCCUPATIONS</b>																														
CARD STRIPPERS <sup>2</sup> .....	27	3.18	-	-	-	-	-	-	-	-	2	2	14	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
TIME.....	25	3.18	-	-	-	-	-	-	-	-	2	2	12	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
CARD TENDERS (FINISHERS) <sup>2,3</sup> .....	73	3.19	-	-	-	-	-	-	4	5	12	14	27	-	10	-	1	-	-	-	-	-	-	-	-	-	-	-		
FULLER TENDERS <sup>3</sup> .....	19	3.03	-	-	-	-	-	-	-	10	6	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	18	3.01	-	-	-	-	-	-	-	10	6	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	18	3.05	-	-	-	-	-	-	-	5	7	1	-	1	-	2	-	2	-	-	-	-	-	-	-	-	-	-		
INSPECTORS, CLOTH, MACHINE <sup>3</sup> .....	13	3.07	-	-	-	-	-	-	2	7	-	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	13	3.07	-	-	-	-	-	-	2	7	-	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
LOOM FIXERS <sup>2,4</sup> .....	59	4.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	2	8	25	3	-	-	1	4		
TIME.....	47	3.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	2	6	24	3	-	-	-	-		
INCENTIVE.....	12	4.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	2	2	1	3	-	-	1	4		
BOY.....	50	4.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	2	6	20	1	-	-	1	4		
TIME.....	41	3.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	2	6	20	1	-	-	1	4		
TENDERS, CLOTH <sup>4</sup> .....	73	3.24	-	-	-	-	14	-	-	13	1	7	4	7	3	3	2	1	3	-	-	15	-	-	-	-	-	-	-	
TIME.....	45	3.16	-	-	-	-	14	-	-	11	7	4	7	3	3	2	1	3	-	-	13	-	-	-	-	-	-	-	-	
SECTION FIXERS <sup>2</sup> .....	13	3.50	-	-	-	-	-	-	-	-	-	2	2	3	2	2	1	1	-	-	2	1	-	-	-	-	-	-	-	
TIME.....	12	3.45	-	-	-	-	-	-	-	-	-	2	2	3	2	2	1	1	-	-	2	1	-	-	-	-	-	-	-	
SPINNERS, FRAME.....	155	3.09	-	-	-	-	-	56	-	52	21	8	3	-	-	-	1	2	2	6	2	2	2	-	-	-	-	-		
TIME.....	126	2.97	-	-	-	-	-	56	-	52	18	3	-	-	-	-	1	2	2	6	2	2	2	-	-	-	-	-		
INCENTIVE.....	29	3.60	-	-	-	-	-	-	-	-	3	8	3	-	-	-	1	2	2	6	2	2	2	-	-	-	-	-		
MEN.....	28	3.19	-	-	-	-	-	-	-	12	12	-	-	-	-	-	1	1	2	1	2	1	-	-	-	-	-	-		
TIME.....	24	3.07	-	-	-	-	-	-	-	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	127	3.06	-	-	-	-	-	56	-	40	9	8	3	-	-	-	1	1	2	4	1	2	1	-	-	-	-	-		
TIME.....	102	2.95	-	-	-	-	-	56	-	40	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	25	3.55	-	-	-	-	-	-	-	-	3	8	3	-	-	-	1	1	1	2	4	1	2	-	-	-	-	-	-	
TWISTER TENDERS, RING FRAME <sup>2</sup> .....	8	3.33	-	-	-	-	-	-	-	4	-	-	1	1	1	1	1	1	1	2	4	1	2	-	-	-	-	-	-	
WARPERS TENDERS <sup>4</sup> .....	20	3.45	-	-	-	-	-	-	-	3	-	-	-	10	2	1	1	1	2	-	-	-	-	-	-	-	-	-	1	
TIME.....	17	3.36	-	-	-	-	-	-	-	3	-	-	-	10	1	1	1	1	2	-	-	-	-	-	-	-	-	-	-	
SLOW SPEED.....	15	3.40	-	-	-	-	-	-	-	3	-	-	-	8	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
WEAVERS <sup>2</sup> .....	104	3.78	-	-	-	-	-	-	1	1	4	24	4	24	-	1	2	23	11	9	16	5	5	1	1	1	1	5		
INCENTIVE.....	69	3.91	-	-	-	-	-	-	1	1	4	24	4	24	-	1	2	23	11	9	16	5	5	1	1	1	1	5		
MEN.....	80	3.76	-	-	-	-	-	-	1	1	4	24	4	24	-	1	2	23	11	9	16	5	5	1	1	1	1	5		
INCENTIVE.....	50	3.96	-	-	-	-	-	-	1	1	4	24	4	24	-	1	1	11	9	7	10	5	5	1	1	1	1	5		
WOMEN.....	24	3.85	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	12	2	2	6	4	5	1	1	1	1	5		
INCENTIVE.....	19	3.80	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	12	2	2	1	1	1	1	1	1	1	5		
BOX LOOMS, AUTOMATIC.....	84	3.67	-	-	-	-	-	-	1	-	-	4	24	-	1	1	22	10	8	12	1	-	-	-	-	-	-	-	-	
WINDERS, YARN <sup>2</sup> .....	89	2.87	-	12	-	-	18	14	17	13	-	4	-	3	1	1	-	-	1	3	-	2	-	-	-	-	-	-	-	
TIME.....	72	2.73	-	12	-	-	18	14	17	10	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	17	3.47	-	-	-	-	-	-	-	3	-	4	-	2	1	1	-	-	1	3	-	2	-	-	-	-	-	-	-	
<b>SELECTED WORSTED OCCUPATIONS</b>																														
TWISTER TENDERS, RING FRAME:																														
TIME.....	11	2.87	-	-	-	-	-	4	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS</b>																														
JANITORS <sup>3</sup> .....	15	2.74	-	2	1	-	2	-	1	3	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	10	2.68	-	2	1	-	1	-	-	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MACHINISTS, MAINTENANCE <sup>2,3</sup> .....	18	4.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	1	1	1	6	-	1	2		
TRUCKERS, HAND <sup>3</sup> .....	31	3.02	-	2	2	-	1	-	1	3	7	5	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	28	3.09	-	1	-	-	1	-	1	3	7	5	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TRUCKERS, POWER <sup>2,3</sup> .....	6	3.35	-	-	-	-	-	-	-	-	2	1	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 83 percent of the production workers covered by the study were paid on a time basis.

<sup>2</sup> All or virtually all workers are men.

<sup>3</sup> All or virtually all workers were paid on a time basis.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

<sup>5</sup> Workers were distributed as follows: 2 at \$4.70 to \$4.80; 1 at \$4.90 to \$5 and 1 at \$5 and over.

<sup>6</sup> All or virtually all workers are women.

<sup>7</sup> Workers were distributed as follows: 1 at \$4.60 to \$4.70; 1 at \$4.90 to \$5; and 1 at \$5 to \$5.10.

<sup>8</sup> Workers were distributed as follows: 1 at \$4.60 to \$4.70 and 1 at \$4.90 to \$5.

**Table 47. Occupational earnings: North Carolina and South Carolina**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wool yarn and broadwoven fabric mills, May 1975)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
			2.10 AND UNDER	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00 AND OVER
			2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00	
ALL PRODUCTION WORKERS <sup>2</sup> .....	2,369	\$3.10	22	8	34	60	159	165	179	422	218	223	147	96	59	95	62	77	45	115	17	20	42	55	24	8	15	2
<b>SELECTED WORSTED OCCUPATIONS<sup>3</sup></b>																												
DOPPERS, SPINNING FRAME <sup>4</sup> .....	39	2.75	-	-	-	20	1	-	7	1	1	2	1	-	-	1	1	2	1	-	-	1	-	-	-	-	-	-
AMERICAN (WORSTED) SYSTEM.....	35	2.75	-	-	-	20	1	-	3	1	1	2	1	-	-	1	1	2	1	-	-	1	-	-	-	-	-	
WENDERS, CLOTH <sup>5</sup> .....	93	2.92	-	-	-	-	1	1	46	11	10	7	7	1	3	1	-	1	-	3	1	-	-	-	-	-	-	
PIN DRAFT OPERATORS (WORSTED).....	53	2.75	-	-	2	-	11	1	10	24	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TIME.....	44	2.72	-	-	2	-	10	-	9	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
SECTION FIXERS <sup>6</sup> .....	16	3.45	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	7	-	-	-	-	2	-	-		
SPINNERS, FRAME <sup>4, 6, 7</sup> .....	83	2.94	-	-	-	2	-	39	4	12	1	1	4	1	5	2	2	4	6	-	-	-	-	-	-	-	-	
AMERICAN (WORSTED) SYSTEM.....	71	2.94	-	-	-	2	-	39	4	-	1	1	4	1	5	2	2	4	6	-	-	-	-	-	-	-	-	
WINDERS, YARN <sup>8</sup> .....	160	2.80	-	-	-	-	18	27	13	85	4	2	2	3	3	1	1	-	1	-	-	-	-	-	-	-		
TIME.....	138	2.75	-	-	-	-	18	26	13	81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>SELECTED WOOLEN AND WORSTED OCCUPATIONS<sup>7, 8</sup></b>																												
ELECTRICIANS, MAINTENANCE.....	7	4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	9	
JANITORS.....	28	2.58	-	-	-	12	7	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 73 percent of the production workers covered by the study were paid on a time basis.  
<sup>2</sup> Includes data from establishments which were unable to provide separate data for men and women.  
<sup>3</sup> Data are not presented separately for occupations associated with weaving operations since information was obtained from too few of the large mills having such operations. Employment and earnings estimates for these occupations are, however, included in the data for all production workers.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.  
<sup>5</sup> All or virtually all workers were paid on an incentive basis.  
<sup>6</sup> All or virtually all workers are women.  
<sup>7</sup> All or virtually all workers were paid on a time basis.  
<sup>8</sup> All or virtually all workers are men.  
<sup>9</sup> All workers were at \$6.20 and over.

**Table 48. Method of wage payment**

(Percent of production workers in wool yarn and broadwoven fabric mills by method of wage payment,<sup>1</sup> United States and selected regions, May 1975)

Method of wage payment	United States <sup>2</sup>	New England	Southeast
All workers .....	100	100	100
Time-rated workers .....	79	78	81
Formal plans .....	74	76	78
Single rate .....	66	74	65
Range of rates .....	8	2	12
Individual rates .....	5	2	4
Incentive workers .....	21	22	19
Individual piecework .....	13	13	15
Group piecework .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Individual bonus .....	6	7	4
Group bonus .....	2	2	-

<sup>1</sup> For definition of method of wage payment, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 49. Scheduled weekly hours**

(Percent of production workers in wool yarn and broadwoven fabric mills by scheduled weekly hours,<sup>1</sup> United States and selected regions, May 1975)

Weekly hours	United States <sup>2</sup>	New England	Southeast
All workers .....	100	100	100
Under 35 hours .....	1	-	-
40 hours .....	93	93	93
48 hours .....	3	7	-
50 hours .....	3	-	7

<sup>1</sup> Data relate to the predominant schedule for full-time day-shift workers in each establishment.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 50. Shift differential provisions**

(Percent of production workers in wool yarn and broadwoven fabric mills by shift differential provisions,<sup>1</sup> United States and selected regions, May 1975)

Shift differential	United States <sup>2</sup>	New England	Southeast	Shift differential	United States <sup>2</sup>	New England	Southeast
<b>Second shift</b>				<b>Third or other late shift</b>			
Workers in establishments having provisions for second shift .....	96.9	100.0	100.0	Workers in establishments having provisions for third shift .....	94.7	97.1	100.0
With shift differential .....	52.1	79.8	15.8	With shift differential .....	85.3	76.9	100.0
Uniform cents per hour .....	49.6	77.7	15.8	Uniform cents per hour .....	82.8	74.8	100.0
4 cents .....	23.5	50.5	-	4 cents .....	1.1	2.4	-
5 cents .....	8.5	10.4	3.6	5 cents .....	34.6	-	84.2
7 cents .....	.8	1.6	-	7 cents .....	19.5	38.7	3.6
8 cents .....	.8	1.7	-	9 cents .....	.8	1.7	-
9 cents .....	1.3	2.8	-	10 cents .....	5.9	7.9	-
10 cents .....	7.7	8.6	7.0	11 cents .....	.8	1.7	-
12 cents .....	2.0	-	-	12 cents .....	2.0	-	-
15 cents .....	3.9	-	5.2	15 cents .....	7.9	2.8	9.7
20 cents .....	1.0	2.0	-	17 cents .....	2.2	4.7	-
Uniform percentage .....	1.7	2.0	-	20 cents .....	1.4	3.1	-
5 percent .....	.7	-	-	23 cents .....	1.0	-	2.5
7 percent .....	.9	2.0	-	25 cents .....	5.6	11.9	-
Other formal paid differential .....	.9	-	-	Uniform percentage .....	1.7	2.0	-
				10 percent .....	1.7	2.0	-
				Other formal paid differential .....	.9	-	-

<sup>1</sup> Refers to establishments currently operating late shifts or having provisions covering late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

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**Table 51. Shift differential practices**

(Percent of production workers in wool yarn and broadwoven fabric mills employed on late shifts by amount of pay differential, United States and selected regions, May 1975)

Shift differential	United States <sup>1</sup>	New England	Southeast	Shift differential	United States <sup>1</sup>	New England	Southeast
<b>Second shift</b>				<b>Third or other late shift</b>			
Workers employed on second shift .....	24.8	25.4	28.2	Workers employed on third shift .....	14.9	11.6	21.8
Receiving shift differential .....	11.9	19.3	4.1	Receiving shift differential .....	12.6	6.6	21.8
Uniform cents per hour .....	11.6	19.1	4.1	Uniform cents per hour .....	12.5	6.6	21.8
4 cents .....	5.6	12.0	-	5 cents .....	8.3	-	20.3
5 cents .....	1.9	3.1	.7	7 cents .....	1.3	2.5	.4
7 cents .....	( <sup>2</sup> )	.1	-	9 cents .....	.2	.3	-
8 cents .....	.1	.3	-	10 cents .....	( <sup>2</sup> )	( <sup>2</sup> )	-
9 cents .....	.4	.8	-	12 cents .....	.4	-	.7
10 cents .....	2.2	2.3	2.3	15 cents .....	.7	.6	-
12 cents .....	.5	-	-	17 cents .....	.5	1.0	-
4 cents .....	.6	-	1.2	20 cents .....	( <sup>2</sup> )	( <sup>2</sup> )	.4
20 cents .....	.2	.4	-	23 cents .....	.2	-	-
Uniform percentage .....	.1	.2	-	25 cents .....	1.0	2.2	-
7 percent .....	.1	.2	-	Other formal paid differential .....	( <sup>2</sup> )	-	-
Other formal paid differential .....	.2	-	-				

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 52. Paid holidays**

(Percent of production workers in wool yarn and broadwoven fabric mills with formal provisions for paid holidays, United States and selected regions, May 1975)

Number of paid holidays	United States <sup>1</sup>	New England	Southeast
All workers .....	100	100	100
Workers in establishments providing paid holidays .....	98	100	100
2 days .....	1	-	-
3 days .....	1	-	4
4 days .....	2	-	4
5 days .....	2	1	-
6 days .....	51	40	76
6 days plus 2 half days .....	1	2	-
7 days or 7 plus 2 half days .....	14	12	11
8 days .....	9	18	-
8 days plus 1 or 2 half days .....	4	8	-
9 days .....	6	7	3
9 days plus 1 half day .....	1	2	-
10 days .....	7	2	3
11 days .....	( <sup>2</sup> )	( <sup>2</sup> )	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 53. Paid vacations**

(Percent of production workers in wool yarn and broadwoven fabric mills with formal provisions for paid vacations after selected periods of service, United States and selected regions, May 1975)

Vacation policy	United States <sup>1</sup>	New England	Southeast	Vacation policy	United States <sup>1</sup>	New England	Southeast
All workers .....	100	100	100				
<b>Method of payment</b>				<b>Amount of vacation pay<sup>2</sup>—Continued</b>			
<b>Method of payment</b> .....	98	98	100	<b>After 10 years of service:</b>			
Length-of-time payment .....	31	49	3	1 week .....	7	12	—
Percentage payment .....	67	49	97	2 weeks .....	53	29	95
				Over 2 and under 3 weeks .....	15	31	—
				3 weeks .....	22	25	5
				4 weeks .....	1	2	—
<b>Amount of vacation pay<sup>2</sup></b>				<b>After 15 years of service:</b>			
<b>After 1 year of service:</b>				1 week .....	7	12	—
Under 1 week .....	1	2	—	2 weeks .....	25	20	39
1 week .....	86	73	100	Over 2 and under 3 weeks .....	8	16	—
Over 1 and under 2 weeks .....	9	17	—	3 weeks .....	52	39	59
2 weeks .....	1	2	—	Over 3 and under 4 weeks .....	2	4	—
Over 2 and under 3 weeks .....	2	4	—	4 weeks .....	4	4	3
<b>After 2 years of service:</b>				Over 4 and under 5 weeks .....	1	2	—
1 week .....	74	69	95	<b>After 20 years of service:</b>			
Over 1 and under 2 weeks .....	14	23	—	1 week .....	7	12	—
2 weeks .....	9	2	5	2 weeks .....	22	20	32
Over 2 and under 3 weeks .....	2	4	—	Over 2 and under 3 weeks .....	8	16	—
<b>After 3 years of service:</b>				3 weeks .....	45	37	63
1 week .....	45	21	84	Over 3 and under 4 weeks .....	2	4	—
Over 1 and under 2 weeks .....	36	68	4	4 weeks .....	13	6	5
2 weeks .....	14	4	12	Over 4 and under 5 weeks .....	( <sup>3</sup> )	( <sup>3</sup> )	—
Over 2 and under 3 weeks .....	3	5	—	5 weeks .....	1	2	—
<b>After 5 years of service:</b>				<b>After 25 years of service:<sup>4</sup></b>			
1 week .....	8	14	—	1 week .....	7	12	—
Over 1 and under 2 weeks .....	2	4	—	2 weeks .....	22	20	32
2 weeks .....	82	71	100	Over 2 and under 3 weeks .....	8	16	—
Over 2 and under 3 weeks .....	6	7	—	3 weeks .....	43	32	63
3 weeks .....	1	2	—	Over 3 and under 4 weeks .....	2	4	—
				4 weeks .....	15	11	5
				Over 4 and under 5 weeks .....	( <sup>3</sup> )	( <sup>3</sup> )	—
				5 weeks .....	2	2	—

<sup>1</sup> Includes data for regions in addition to those shown separately.<sup>2</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years of service may include changes that occurred between 5 and 10 years.<sup>3</sup> Less than 0.5 percent.<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 54. Health, insurance, and retirement plans**

(Percent of production workers in wool yarn and broadwoven fabric mills with specified health, insurance, and retirement plans, <sup>1</sup> United States and selected regions, May 1975)

Type of plan	United States <sup>2</sup>	New England	Southeast	Type of plan	United States <sup>2</sup>	New England	Southeast
All workers .....	100	100	100				
Workers in establishments providing:				Workers in establishments providing:			
Life insurance .....	90	82	100	Medical insurance .....	96	95	100
Noncontributory plans .....	81	72	89	Covering employees only .....	38	52	26
Accidental death and dismemberment insurance .....	84	76	94	Noncontributory plans .....	31	37	26
Noncontributory plans .....	75	67	83	Covering employees and dependents .....	58	43	74
Sickness and accident insurance or sick leave or both <sup>3</sup> .....	76	75	75	Noncontributory plans .....	17	9	27
Sickness and accident insurance .....	76	75	75	Noncontributory for employees, contributory for dependents .....	24	13	36
Noncontributory plans .....	64	65	64	Major medical insurance .....	80	86	76
Sick leave (full pay, no waiting period) .....	2	5	—	Covering employees only .....	37	49	26
Long term disability insurance .....	6	8	—	Noncontributory plans .....	30	34	26
Noncontributory plans .....	6	8	—	Covering employees and dependents .....	43	36	51
Hospitalization insurance .....	97	95	100	Noncontributory plans .....	8	9	6
Covering employees only .....	39	52	26	Noncontributory for employees, contributory for dependents .....	18	8	33
Noncontributory plans .....	32	37	26	Retirement plans <sup>4</sup> .....	44	39	42
Covering employees and dependents .....	58	43	74	Pensions <sup>5</sup> .....	36	27	42
Noncontributory plans .....	17	9	27	Noncontributory plans .....	33	27	35
Noncontributory for employees, contributory for dependents .....	24	13	36	Actuarial <sup>5</sup> .....	30	24	33
Surgical insurance .....	97	95	100	Noncontributory plans .....	27	24	26
Covering employees only .....	39	52	26	Profit-sharing plans <sup>6</sup> .....	7	3	10
Noncontributory plans .....	32	37	26	Noncontributory plans .....	7	3	10
Covering employees and dependents .....	58	43	74	Severance pay .....	10	12	—
Noncontributory plans .....	17	9	27	Actuarial <sup>5</sup> .....	6	12	—
Noncontributory for employees, contributory for dependents .....	24	13	36	Profit-sharing <sup>6</sup> .....	2	—	—
				No plans .....	3	5	—

<sup>1</sup> Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

<sup>4</sup> Unduplicated total of workers covered by pension plans and severance pay shown separately.

<sup>5</sup> Actuarial plans are those which are not based on profits.

<sup>6</sup> Profit-sharing plans are those for which the employer purchases an annuity payable at retirement with funds accumulated to the employees' credit at retirement.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 55. Other selected benefits**

(Percent of production workers in wool yarn and broadwoven fabric mills providing funeral leave pay, jury duty pay, and technological severance pay,<sup>1</sup> United States and selected regions, May 1975)

Type of benefit	United States <sup>2</sup>	New England	Southeast
<b>Workers in establishments providing:</b>			
Funeral leave pay .....	55	37	75
Jury duty pay .....	64	40	93
Technological severance pay .....	9	8	12

<sup>1</sup> For definition of items, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Appendix A. Scope and Method of Survey

### Scope of survey

Part I of the survey includes establishments primarily engaged in the following industrial activities, as defined in the 1967 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget:

1. Weaving fabrics over 12 inches in width, wholly or chiefly of cotton, silk, and manmade fibers including glass (SIC 2211 and 2221).
2. Spinning yarn wholly or chiefly (by weight) of cotton, silk staple, or manmade staple fibers (SIC 2281).
3. Throwing, twisting, winding, or spooling yarn wholly or chiefly (by weight) of cotton, silk, or manmade fibers (SIC 2282).
4. Manufacturing thread from cotton, silk, or manmade fibers (SIC 2284).

A few cotton and manmade fiber textile mills operate departments engaged in bleaching, cloth dyeing and finishing, and fabrication (including sheets, pillowcases, blanket binding, curtains, and draperies). Workers in these departments were included in total employment estimates and in the tabulations of establishment practices and supplementary benefits. Wage data for these workers were excluded from tables 1 through 7, but are provided separately in table 8.

Part II of the survey includes data for establishments primarily engaged in the following activities:

1. Weaving fabrics over 12 inches in width, wholly or chiefly (by weight) of wool, mohair, or similar animal fibers (part of SIC 2231).
2. Spinning, twisting, throwing, winding, or spooling yarn (including carpet and rug yarn) wholly or chiefly (by weight) of wool, mohair, or similar animal fibers (SIC 2283).

Establishments studied were selected from those employing 100 workers or more in cotton and manmade fiber mills and 50 workers or more in wool textile mills at the time of reference of the data used in compiling the universe lists (unemployment insurance listings compiled by the various States). Separate auxiliary units such as central offices were excluded. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

### Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate accuracy at a minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. Therefore all estimates are presented as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

### Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

### Production workers

The terms "production workers" and "production and related workers" are used interchangeably in this bulletin and include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

### Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of inter-establishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the

**Table A-1. Estimated number of establishments and workers within scope of study and number studied, textile manufacturing, June 1975**

Region <sup>1</sup> and area <sup>2</sup>	Number of establishments <sup>3</sup>		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total <sup>4</sup>	Production workers	
<b>Cotton and manmade fiber mills</b>					
United States <sup>5</sup> .....	837	343	339,466	305,530	187,149
New England .....	37	20	9,588	7,844	6,693
Southern New England .....	28	13	6,582	5,293	4,046
Maine-New Hampshire .....	9	7	3,006	2,551	2,647
Middle Atlantic .....	49	26	8,259	6,933	4,625
Southeast <sup>6</sup> .....	724	280	313,980	283,894	171,214
Georgia .....	127	48	48,253	43,699	25,923
North Carolina .....	291	109	124,562	112,195	69,280
Charlotte .....	97	34	45,823	41,354	27,456
Statesville .....	38	18	13,938	12,705	8,631
Winston-Salem-High Point .....	35	19	17,054	15,568	12,234
South Carolina .....	199	78	88,542	80,766	42,167
Greenville-Spartanburg .....	91	35	37,774	34,547	16,535
Virginia .....	26	12	17,031	15,158	13,738
Southwest .....	12	7	5,076	4,630	2,680
<b>Wool yarn and broadwoven fabric mills</b>					
United States <sup>5</sup> .....	84	57	15,628	13,122	12,769
New England .....	42	31	7,060	6,121	6,193
Maine-New Hampshire .....	17	14	3,839	3,442	3,539
Massachusetts-Rhode Island .....	19	14	2,810	2,328	2,455
Southeast <sup>6</sup> .....	21	15	6,178	5,391	4,934
North Carolina-South Carolina .....	11	8	2,715	2,369	2,177

<sup>1</sup> The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia; and Southwest—Arkansas, Louisiana, Oklahoma, and Texas.

<sup>2</sup> See individual area tables for counties included in selected areas.

<sup>3</sup> Includes only those establishments with 100 workers or more in cotton textile manufacturing and 50 workers or more in wool and broadwoven fabric manufacturing at the time of reference of the universe data.

<sup>4</sup> Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

<sup>5</sup> Includes data for regions in addition to those shown separately.

<sup>6</sup> Includes data for States in addition to those shown separately.

entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

#### **Wage data**

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or year-end bonuses, were excluded.

*Average (mean) hourly rates or earnings* for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

#### **Size of community**

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 4, 1974.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

#### **Labor-management agreements**

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

#### **Type of mill operation**

Three basic types of mills producing textiles were included in the survey—yarn, weaving, and integrated mills. Yarn mills process raw fibers into finished yarns, primarily for use in weaving and knitting fabrics; weaving mills purchase yarn and weave it into fabrics; and integrated mills are a combination of the first two types, processing raw fibers into yarn and then weaving it into cloth.

#### **Carded and combed cotton yarn**

Separate data are presented according to the predominant type of cotton yarn—carded or combed. Carded yarns contain a mixture of long and short fibers and are used in weaving medium and coarse fabrics. Combed yarns are characterized by the removal of the shorter fibers and the straightening of fibers so as to yield greater uniformity, strength, and smoothness. These yarns are woven into fine goods such as percale sheetings and organdies.

#### **Class of fabric**

Tabulations by class of fabric are based on classifications used by the U.S. Bureau of the Census and issued in its *Current Industrial Reports*.

#### **Method of wage payment**

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piece work or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

### Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

### Shift provisions

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

### Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holidays provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices but do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of

insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. In New York and New Jersey, however, where temporary disability insurance laws require employer contributions,<sup>1</sup> plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a non-profit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

*Paid funeral and jury-duty leave.* Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

*Technological severance pay.* Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

<sup>1</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

### Battery hand

Transfers or loads quills or bobbins of filling to the battery or loading hopper of automatic looms. May use a hand truck.

### Card grinder

Grinds and sharpens the fine wire teeth on cylinders of carding machines. Work involves: Attaching emery-covered grinding rollers to the carding machine so that they will be in contact with the teeth on the cylinders; or removing the carding cylinders and grinding them on a card grinding machine. Exclude card grinders' helpers and boss card grinders from this classification.

### Card stripper

Removes accumulated fibers adhering to the clothing of carding machines, using any of the following methods: (1) Mounting a wire-tooth-covered stripping roll on brackets over the drums; attaching a machine-driven belt to the roll, which, while rotating, combs out the fibers packed between the teeth of the card clothing; lifting the stripping roll from the drum and removing the waste fibers by turning the roll against a stationary comb mounted on a truck used to transport the stripping roll (2) using a wire card to comb out the fibers by hand; (3) placing stripper nozzles of vacuum stripper attachment at side of carding cylinder and doffer drum; starts machine to move stripper across cylinder, drawing dust into nozzle.

### Card tender (finisher)

(Back tender, card; Bramwell-feeder tender; card feeder; card hand; card-hopper feeder; card operator; card-tender finisher; first (and second) breaker card tender; Nub-card tender; waste-card tender)

Tends the front or discharge end of one or more carding machines that prepare and card fibers for further processing by cleaning and opening out the fibers, arranging them parallel and transforming them into loose untwisted strands. Work involves: Feeding lap, sliver, roving, or loose fibers into machine; doffing stock by removing filled cans or spools and replacing them with empty ones. May, as a minor duty, perform card stripping.

### Carpenter, maintenance

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves *most of the following*: Planning and laying out of work from blueprints, drawings, models or verbal instructions; using a variety of carpenter's hand tools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

### Comber tender

Tends the operation of a machine that combs out short fibers, removes dirt, and delivers long fibers in a sliver which is coiled in a can preparatory to the drawing process. Work involves: Laying card slivers on pair of fluted rollers; starting new slivers feeding through machine by pinching end of new slivers onto end of slivers from exhausted roll, or balls; threading card slivers between combing and drawing rollers, through gathering eyes, and through coiler head into can; replacing full cans with empty cans.

### Doffer, spinning frame

Removes full bobbins of yarn from spindles of ring- or cap-spinning frames, replaces with empty ones and starts yarn on empty bobbins. May help piece-up broken ends of yarn.

For wage study purposes, workers are classified as follows:

#### COTTON, MANMADE FIBERS, AND WOOLEN

*Doffer, spinning frame*

#### WORSTED

*Doffer, spinning frame, American system*

*Doffer, spinning frame, Bradford system*

*Doffer, spinning frame, French system*

*Doffer, spinning frame, other worsted systems*

### Drawing frame tender

(Drawer; drawer and doubler; drawing frame tender, first; drawing-machine operator; drawing tender; fly-drawing-frame tender)

Operates a drawing frame that combines several strands of sliver into one strand. Work involves *most of the following*: Moving cans of card or combed sliver to place behind frame; passing strands of sliver through guides, revolving rollers, condensers, coiling head, and into a revolving can; controlling speed of rollers; and repairing breaks in sliver by twisting broken ends together. May replace cans, clean rollers, and oil machine.

### Drawing-in machine tender

(Drawer; drawer-in, machine; warp drawer-in, machine)

Operates a machine that automatically draws end of warp from a filled warp beam through heddle eyes of empty harness, dents in reed, and eyes of drop wires. Work involves: Laying warp in sheet on machine; and manipulating levers to pick out threads and draw through the heddles.

### Dyeing-machine tender, cloth

Operates one of many types of dyeing machines ("spiral dye beck," "jigger," "padder," etc.) to dye cloth. Work involves *most of the following*: Threading cloth through machine; admitting dye or liquor into the trough or vat of machine; observing cloth to eliminate tangling or overlapping; regulating speed of machine and adjusting it for proper number of dips cloth is to receive; washing vat; and cleaning and oiling machine.

### Electrician, maintenance

Performs a variety of electrical trade functions in the installation, maintenance or repair of equipment for the generation, distribution, and/or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems or other transmission equipment; working from blueprints, drawings, lay-out or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

### Fuller tender

(Wet finisher, wool)

Operates a machine that causes fibers of wool to felt or interlock, thus strengthening cloth preparatory to other finishing processes. Work involves: Threading cloth through rollers of machine and sewing the two ends together with a portable sewing machine to make an endless strand with bulk of cloth resting in bottom of machine; pouring proper amount of soap into tank, and admitting water; cleaning and oiling machine.

### Inspector, cloth, machine

Operates an examining (trimming and inspecting) machine to inspect cloth for defects and imperfect processing. Work involves *most of the following*: Mounting roll of cloth on machine, and threading cloth over rollers and inspection board to take up beam; starting winding of cloth on beam; watching cloth closely and feeling it with hands for flaws; stopping machine and marking defects; using hand tools (burling iron, scissors, weaver's comb) to remove such defects as knots, slubs, and pro-

minent threads, or to spread the yarn over thin places; grading and/or measuring cloth; maintaining record of yardage and number of defects.

### Janitor

(Cleaner; porter; sweeper; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office or other establishment. Duties involve *a combination of the following*: Sweeping, mopping and/or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. *Workers who specialize in window washing are excluded.*

### Loom fixer

Prepares looms for operation and keeps looms in an assigned section of the weave room in good working condition. Work involves *most of the following*: Inspecting looms to see that they are operating properly; adjusting or fixing various parts of looms; dismantling or partially dismantling loom to make necessary repairs, adjustments or replacements of parts; reassembling loom; changing cams and gears; installing or setting harness and reeds in position; changing beams; cutting and removing cloth from loom; using a variety of handtools. May have supervisory or inspectoral duties over weavers and their work. *Excludes workers who specialize in repairing loom-winding attachments (unifil attachments) on looms.*

For wage study purposes, loom fixers are classified by type of loom, as follows:

*Loom fixer, box looms*

*Loom fixer, Jacquard looms*

*Loom fixer, plain and dobby looms*

*Loom fixer, other*

### Loom-winder tender

(Unifil tender)

Tends winding units attached to looms that automatically wind yarn onto quills, transfers quills to loom shuttles, and strips bunch yarn from expended quills. Work involves *most of the following*: Positioning yarn packages on machine creel and threading yarn end through guides, tensions, and yarn carrier; placing empty quills in feed tray of winding unit; patrolling aisles between looms to detect malfunctions; straightening or removing jamed quills; tying

broken yarn ends; replacing exhausted yarn package; stripping yarn from rejected quills by hand; and placing stripped quills in feed tray.

### Machinist, maintenance

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves *most of the following*: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerance; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts and equipment required for the work; fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

### Mender, cloth

(Sewer)

Repairs defects in cloth by hand. Work involves: Examining defects to determine method of repair; weaving in missing strands of yarn with hand needle; repairing rips and tears; pulling threads with heavy sections (slubs) to the surface, thinning them, and working them carefully back into cloth; performing other fine mending as required. Exclude burlers from this classification.

### Opener tender

(Bale-breaker operator; cotton opener; lumper, stock blender; vertical-cleaner operator)

Operates machines that open, clean, fluff, and mix cotton or man-made fibers preparatory to picking. Work involves *most of the following*: Starting machine and feeding fibers from bales into hoppers to produce blend; observing process to detect clogged blending feeders or beaters; and stopping and cleaning machine. May weigh fibers preparatory to feeding machine.

### Picker tender

(Lapper, mix-picker operator)

Operates picker machines that break up and clean cotton, form it into lap, and wind lap into rolls. Work

involves *most of the following*: Starting machine and opening hopper gate through which cotton tufts feed on machine conveyor, or hand feeding cotton tufts onto conveyor; regulating weight, length of lap, and machine speed; regulating conveyor speed to prevent jamming; inserting pin in takeup position and turning lap end around pin; and removing lap roll from machine, weighing, marking, and placing roll on racks. May clean and oil machine.

#### **Pin draft operator**

Tends the operation of a pin drafter (also called gill reducer). This machine, which is based on the screw gill principle, transforms top from the card or comb to the reducer stage of the Bradford system, the forefinisher of the French system, and the long-draft roving frame of the American system, in three consecutive operations. This replaces six equivalent operations of gilling and drawing of the traditional English and French system. Work involves *most of the following*: Creel balls of top into first pass (set of machines), creel cans into second and third passes, doff cans from all three passes, weigh and balance cans before creeling third pass, repair all sliver breaks and remove bad work from can, clean machines according to schedule, start up machines once per shift after faller inspection, sweep floor in pin drafter area, prepare and punch identification tickets, sort weight tickets and replace in weight box, fill out daily production records, break out pin drafters and run out lots as instructed, replace or trim parchment rolls and replace shear pins as necessary.

#### **Section fixer**

(Fixer, spinning frame)

Makes repairs and adjustments to spinning frames. Work involves: Inspecting spinning frames for quality and quantity of work; setting up, adjusting, and repairing spinning frames, using hand tools. May have supervisory or inspectoral duties over spinners.

#### **Slasher tender**

Tends the operation of a machine that combines the warp yarn of a number of section beams onto a single loom beam and coats threads of warp yarn with sizing solution to give the yarn strength and to make the fibers adhere closely. Work involves *most of the following*: Positioning section beams of warp yarn in creel; drawing warp through slasher by tying ends from new section beams to ends from exhausted beams, or by threading warp through starch pot, around heated cylinders and onto loom beam; observing that yarn is properly sized; piecing-up broken ends; doffing full loom beams and

replacing section beams; washing and cleaning the rollers and size box.

#### **Slubber tender**

Tends the operation of a slubbing machine that transforms sliver into roving by drawing or thinning and imparting a slight twist to the strand of roving. Work involves *most of the following*: Positioning full cans of sliver at back of machine; piecing together broken ends; pinching ends of new sliver to end of old sliver; removing filled bobbins of roving from spindles and replacing with empty bobbins; starting roving on new bobbins; cleaning machine by brushing or wiping machine surfaces.

For wage study purposes, slubber tenders are classified as follows:

*Slubber tender, standard*  
*Slubber tender, long draft*

#### **Spinner, frame**

Tends the operation of one or more sides of ring- or cap-frame-spinning machines which spin yarn or thread from roving by drawing out strand of roving to proper size, twisting it and winding it on a bobbin or cop. Work involves: Placing full bobbins of roving on spindles or pins of creel; threading yarn through the various guides and starting it on a winding bobbin, piecing-up broken ends; cleaning and wiping off parts of spinning frame.

For wage study purposes, workers are classified as follows:

#### **COTTON AND MANMADE FIBER**

*Spinner, ring frame*  
*Spinner, frame, other than ring*

#### **WOOLEN**

*Spinner, frame*

#### **WORSTED**

*Spinner, frame, American system*  
*Spinner, frame, Bradford system*  
*Spinner, frame, French system*  
*Spinner, frame, other worsted systems*

### **Trucker, hand (bobbin boy or girl)**

Pushes or pulls hand trucks, cars or wheelbarrows used for transporting goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment, and usually loads or unloads hand trucks or wheelbarrows. May stack materials in storage bins, etc., and may keep records of materials moved.

### **Trucker, power**

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck as follows:

*Trucker, power (forklift)*

*Trucker, power (other than forklift)*

### **Twister tender, ring frame**

(Twister tender; 5-B twister; 10-B twister)

Tends the operation of one or more sides of frame twisting machines (ring twisters) which twist two or more separate ends, making either a ply yarn or a cable yarn, or for inserting additional twist in a single end. Work involves *most of the following*: Placing bobbins of yarn on creel or rack at top of machine; threading yarn downward through the various guides; piecing-up broken ends; removing filled spools or bobbins of twisted yarn from spindles and replacing them with empty ones; cleaning machine by brushing or wiping machine surfaces.

### **Tying-in machine operator**

(Knotting-machine operator, portable; knot-tying operator; power-tying-machine operator; tie-in man; warp-tying-machine tender; warp-tying-machine knotter)

Arranges and clamps warp thread in tying-in machine that ties the ends of warp from a full-loom beam to ends of warp from an exhausted loom beam. Turns hand crank that operates a selecting device that picks off the end threads of the top and bottom set and places them in position for an automatic tier. Ties, by hand, pairs of thread not tied by machine.

### **Uptwister (manmade fiber)**

Tends the operation of one or more high speed machines which twist rayon, nylon, or silk yarns in cases where

single yarns require twisting without any doubling. Work involves *most of the following*: Placing bobbins of yarn on vertical spindles at bottom of machine; threading yarn upward through the various guides; piecing-up broken ends; removing filled spools or bobbins of twisted yarns from machine and replacing them with empty ones; cleaning machine by brushing or wiping machine surfaces.

### **Warper tender**

Operates a machine that draws yarn from many individual packages (cones, tubes, or cheeses) and winds the strands parallel onto section beams to form the warp. Work involves *most of the following*: Threading the ends of individual strands of yarn from packages through guides, drop wires, and comb of machine, following directions of a drawing to obtain a prescribed arrangement; fastening the ends of all the strands to a large beam mounted in the machine; operating the powered winding mechanism to draw the yarn from the packages and wind it on the section beam; and piecing-up broken ends of yarn.

For wage study purposes, warpers are classified as follows:

*Warper tender, slow speed*

*(under 300 yards per minute)*

*Warper tender, high speed*

*(300 yards per minute and over)*

### **Weaver**

Tends the operation of one or more cam driven looms fitted with a box motion so that several shuttles of different colors or twists of filling may be used. The loom may have two, four, or six boxes on one side of the lay, known as 2 x 1, 4 x 1, and 6 x 1 looms, or there may be an equal number of boxes on each side of the lay known as 2 x 2, 4 x 4, and 6 x 6 looms. The box motion on these looms can be adjusted to weave plain fabrics. *This classification includes all weavers on cam box looms, irrespective of the type of fabric woven.*

For wage study purposes, box loom weavers are classified as follows:

*Weaver, box loom, automatic (looms in which the filling bobbins are changed automatically)*

*Weaver, box loom, nonautomatic (looms in which the filling bobbins are changed by hand)*

*Weaver, dobbie loom*

(Dobby weaver; Draper dobbie weaver; box dobbie weaver)

Tends the operation of one or more looms, which are equipped with a dobby attachment for controlling as many as 25 harnesses in the weaving of figured fabrics. The action of the dobby is governed by a chain of bars set with small pegs according to the pattern. *This classification also includes weavers on box dobby looms* which are equipped with a box motion mechanism designed to weave cloth requiring multiple colors or twists of filling.

*Weaver, Jacquard loom*

(Draper Jacquard weaver; box Jacquard weaver; fancy loom weaver)

Tends the operation of one or more looms equipped with a Jacquard mechanism by means of which a large number of ends in the warp may be controlled independently to weave intricate patterns in the fabric. The raising of the warp yarn to form the shed or passageway through which the shuttle travels is governed by a chain of cards, punched according to the desired pattern. *This classification also includes weavers on box Jacquard looms* which are equipped with a box motion mechanism designed to weave cloth requiring multiple colors or twists of filling.

*Weaver, plain loom*

(Plain weaver; Draper loom weaver; plain automatic weaver)

Tends the operation of one or more plain looms which are equipped with cams to alternately raise or lower from 2 to 4 harnesses, and occasionally up to 7 harnesses. These looms are equipped with a single shuttle and weave plain fabrics.

*Weaver, loom, other (woolen and worsted mills only)*

Includes loom weavers other than those operating box, dobby, or plain looms.

**Weaving-machine operators**

(Shuttle-less loom operator; Warner and Swasey weaving-machine operator; Sulzer-loom weavers)

Tends the operation of one or more machines which weave cloth without the use of conventional bobbins and shuttles. Filling yarn is carried through warp yarns at high speed by a steel gripper shuttle which grasps yarn from a cone and passes through a shed formed by intermittent steel guides. Harnesses are operated by direct cam motion.

**Winder, yarn**

(Winder; rewinder; reeler; quiller; spooler; tuber)

Tends the operation of one or more of the various types of machines, including a section or an entire machine used to wind yarn from one form to another for shipment or to facilitate handling in processing. Work involves: Placing skeins, bobbins or cones of yarn on reels or spindles of machine; threading yarn through the various guides; piecing-up broken ends; removing full winding bobbins, cones, tubes or quills and replacing them with empty ones.

*On automatic machines*, one or more of the following steps, which are manually performed on nonautomatic winders, are accomplished automatically: Tying in ends of yarn; removing full bobbins; placing empty bobbins or cones on spindle heads; and piecing-up broken ends.

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Men's and Boys' Separate Trousers, 1974. BLS Bulletin 1906  
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1974. BLS Bulletin 1901  
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Petroleum Refining, 1976. BLS Bulletin 1948  
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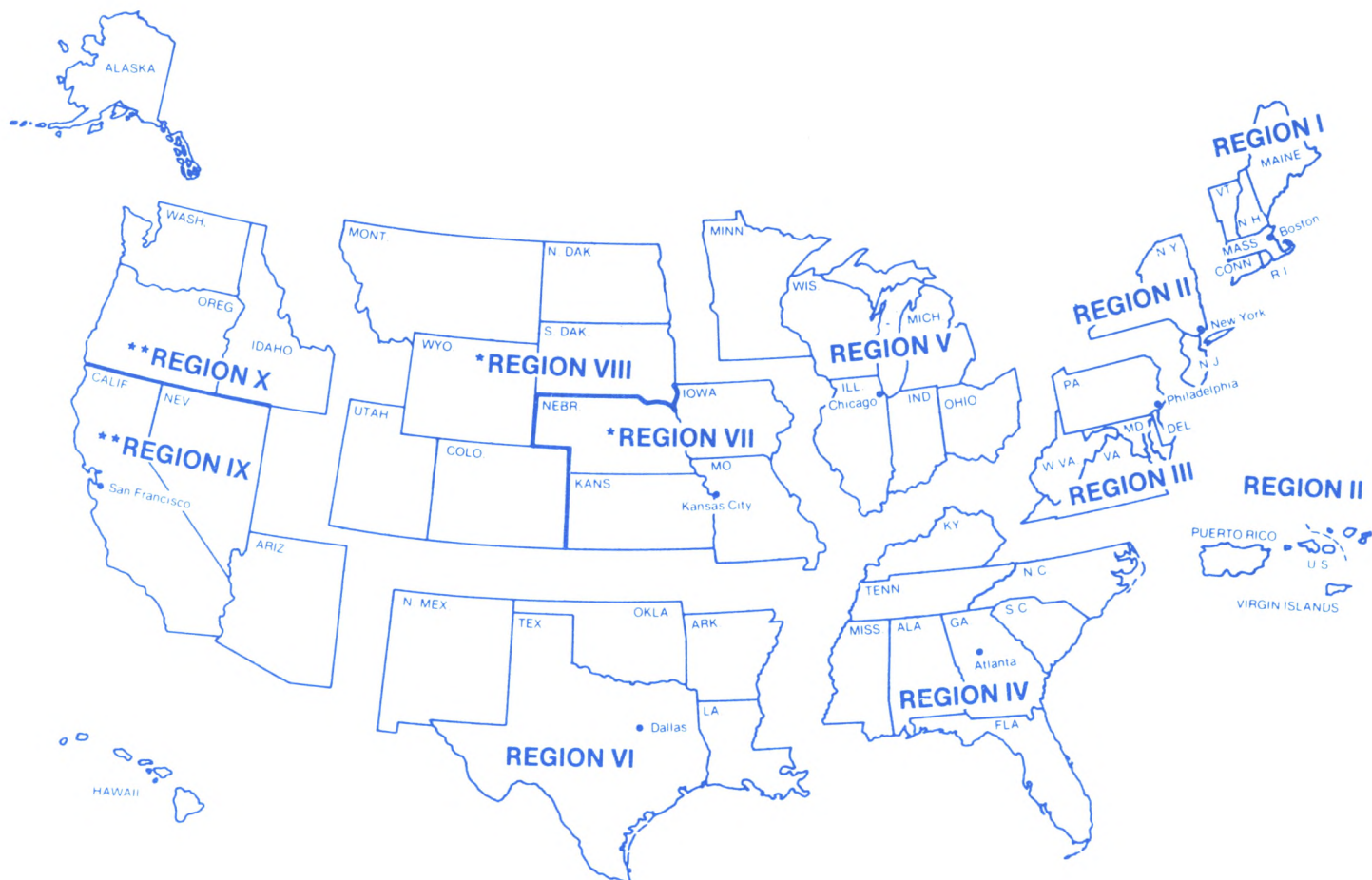
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