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# Directory of National Unions and Employee Associations, 1975



U.S. Department of Labor  
Bureau of Labor Statistics  
1977

Bulletin 1937

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U.S. Department of Labor  
Ray Marshall, Secretary

Bureau of Labor Statistics  
Julius Shiskin, Commissioner  
1977

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For sale by the Superintendent of Documents, U.S. Government Printing Office  
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A replacement for the listing section (part II) of this *Directory* is scheduled to be released during the Autumn of 1977. The revised section will contain all changes in the listing provided by the labor organizations or brought to the attention of the Bureau of Labor Statistics. This listing will be available from the Government Printing Office or the Bureau's regional offices listed on the inside back cover. The price of this replacement is not available at this time.

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# PREFACE

For several decades the Bureau has published a biennial directory in order to provide an easily accessible factbook on the many aspects of union structure and membership. At one time entitled *Directory of National and International Labor Unions in the United States*, this *Directory* continues the expanded coverage initiated in 1971 with the inclusion of professional and State employee associations. Data on the membership and characteristics of unions and employee associations have been combined in most of the tables presented in parts IV and V, although, for the sake of continuity with prior directories, separate information on unions is also provided.

This *Directory* is divided into five sections. Part I reviews the structure of the labor movement in the United States, concentrating particularly on the AFL-CIO. Part II lists national unions and professional and State employee associations as defined by the Bureau of Labor Statistics, giving the names of the major officers and officials as well as the number of members and locals or affiliates of each organization. Other details are presented in several appendixes. Part III provides a brief summary of significant developments in organized labor between 1974 and the end of 1975. Part IV presents information on union and association membership in 1974. The various functions and activities that unions perform are discussed in part V. Indexes of unions and associations and names of officers and officials listed in the *Directory* are provided at the end of the volume.

The Bureau's 1973 *Directory* was available only by subscription from the Government Printing Office in order to make it possible to provide purchasers with three supplements to part II. This practice will not be continued for the 1975 *Directory*. The Bureau will, however, prepare an update of part II of this edition of the *Directory* in 1977. (See box, opposite page).

Listings in the *Directory* do not intend to confer status or recognition on any organization. The basic requirement for inclusion in this *Directory* was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except those meeting requirements for exclusive recognition). Professional and State employee associations were included if they reported that they engaged in collective bargaining or representational activities and claimed membership in more than one State or, if claiming membership in only one State, they represented employees in two or more cities within the State. Every effort was made to include all unions and associations meeting these standards.

The information in this *Directory* was submitted voluntarily by the unions and associations in response to a questionnaire. The Bureau appreciates the high degree of cooperation received, without which the *Directory* would not have been possible.

The *Directory* was prepared by David B. Hecker and Charles W. Hickman of the Bureau's Division of Industrial Relations, Office of Wages and Industrial Relations, under the supervision of Albert A. Belman.



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# PART I. STRUCTURE OF THE LABOR MOVEMENT

A total of 210 organizations—173 classified as unions and 37 as professional and State employee associations—are listed in this *Directory*. AFL-CIO affiliates accounted for 108 of the unions; another 65 unions were unaffiliated. Approximately 11 percent of the combined membership for 1974 was represented by associations; members of unions affiliated with the AFL-CIO represented approximately 78 percent of that year's total union membership.

## The AFL-CIO

The constitution of the American Federation of Labor and Congress of Industrial Organizations, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL but vested more authority over affiliates in the new Federation. The chief members of the Federation continued to be the national and international unions, the trade departments, the State and local bodies, and the directly affiliated local unions. (See chart 1.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax<sup>1</sup> has been paid.

Between conventions, the executive officers, assisted by the Executive Council and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

*Executive officers.* The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

*Executive Council.* The Executive Council, consisting of 33 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year by request of the president. Responsibilities of the council include proposing and evaluating legislation of interest to the labor movement and safeguarding the Federation from corrupt or communist influence. To achieve the latter, the council has the right to investigate any affiliate accused of

wrongdoing and, upon completion of the investigation, make recommendations or give directions to the affiliate involved.

Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The council also is given the right to (1) conduct hearings on charges against a council member of malfeasance or maladministration and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdiction disputes.

*General Board.* This body consists of all 35 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the executive officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

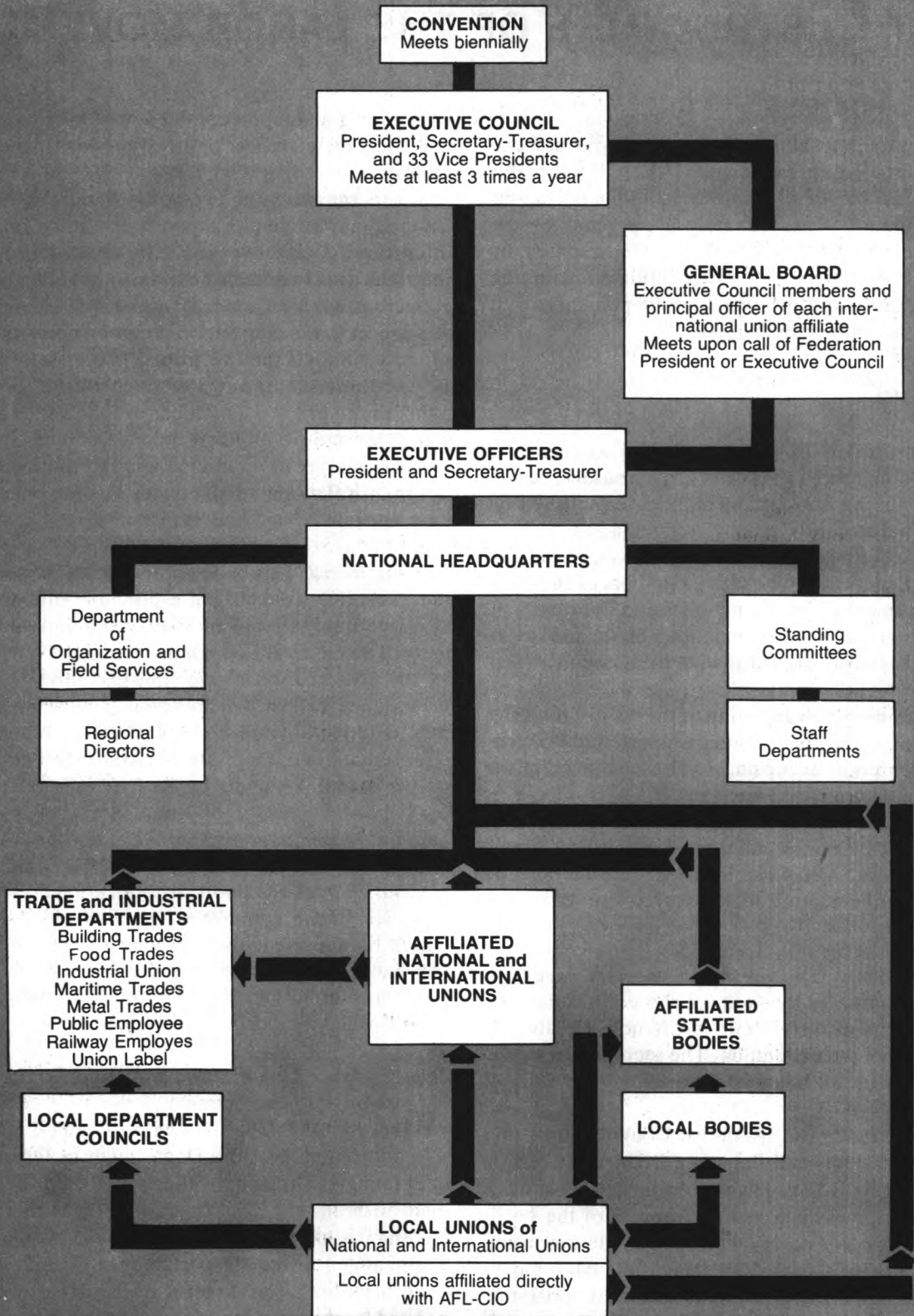
*Standing committees and staff.* The constitution authorizes the president to appoint standing committees to execute legislative, political, educational, and other activities. These committees operate under the direction of the president and are subject to the authority of the Executive Council and the convention. Fifteen standing committees are operating at present; staff departments are established as needed.

*Department of Organization and Field Services.* Meeting just prior to the opening of the 1973 general convention, the AFL-CIO's Executive Council revised the role and function of the Department of Organization, integrating the regional offices of the former department with all AFL-CIO operations and programs. Reflecting this expanded role, the name of the department was changed to the "Department of Organization and Field Services." The director of the department is appointed by the president, subject to the approval of the

<sup>1</sup> 13 cents a month.

Chart 1

# Structure of the AFL-CIO





Executive Council. The department has its own staff and other resources necessary to carry out its activities.

*Trade and industrial departments.* The 1975 AFL-CIO constitution provides for six trade and industrial departments and others "... as may be established by the Executive Council or the Convention" (art. XI, sec. 1). An Industrial Union Department was added to the five departments which were carried over from the AFL. A department made up of unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention and reinstated in November 1976. On November 6, 1974, a charter was issued to another group, the Public Employee Department, which is composed of 29 members. (For further discussion of the Public Employee Department, see pp. 54-55.) Affiliation with departments is open to "all appropriate affiliated national and international unions and organizing committees" (art. XI, sec. 1). Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

*State and central bodies.* Under the AFL-CIO constitution, the Executive Council is authorized to establish central bodies on a city, State, or other regional basis, composed of locals of national unions, organizing committees, and directly affiliated local unions. In 1975 there were 51 State bodies, including one for Puerto Rico. Approximately 745 local central bodies were in existence at this time.

*Organizing committees.* The Executive Council has the authority to issue charters to groups not eligible for membership in national unions and combine directly affiliated local unions into organizing committees. These committees have the same status as national unions, except that they are under control of the Federation. In February 1976 the only organizing committee was dissolved when the AFL-CIO Executive Council issued a union charter to the School Administrators and Supervisors Organizing Committee. The new union is known as the American Federation of School Administrators (AFL-CIO).

*Directly affiliated local unions.* At the time of the Federation's formation, local trade and federal labor unions (AFL) and local industrial unions (CIO) had a combined membership of 181,000. These local unions, having received charters from both federations, became directly affiliated local unions of the AFL-CIO and in October 1975 claimed approximately 57,000 members. Under the constitution of the merged Federation, the Executive Council of the AFL-CIO has responsibility for issuing charters and controlling the affairs of these locals. The council also is under obligation at the request of the locals to combine them into national unions, organizing committees, or national councils where appropriate.

*Jurisdictional problems.* Former AFL and CIO affiliates joined the Federation as fully autonomous unions and retained the same jurisdictional rights held before the merger. These principles are expressed as follows in article III, section 4 of the constitution: "The integrity of each ... affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity and jurisdiction protected and preserved." With respect to craft versus industrial form of organization—the issue primarily responsible for the 1935 split—the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might invite conflict within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation" (art. III, sec. 10).

New and enlarged machinery to replace those procedures previously provided for under the No-Raiding Agreement (art. III, sec. 4) were adopted at the 1961 convention and incorporated into a new section of the constitution, article XXI, Settlement of Internal Disputes, effective as of January 1, 1962 (art. XX in the 1975 constitution). Under the terms of this article, affiliates are required to respect both the established collective bargaining and the work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel "composed of persons from within the labor movement" (art. XX, sec. 8). Should the mediator be unable to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (art. XX, sec. 9), for a decision which is effected 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council, which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against noncomplying unions, including loss of the right to invoke the dispute settlement machinery and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and that it can extend "every appropriate assistance and aid" (art. XX, sec. 15) to an aggrieved union.

A panel of impartial umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation's Executive Council serve on subcommittees which screen appeals

and hear complaints of noncompliance.

According to the Executive Council's report to the AFL-CIO convention in 1975, a total of 1,616 cases had been filed through the first 6 months of 1975 under the Internal Disputes Plan since its inception in 1962. Fifty-six percent (906) of the complaints have been settled by mediation; only 29 were pending in mid-1975. Of the 681 to be decided by an impartial umpire, 658 were settled. Factfinding reports were filed in 18 cases; 5 cases are still pending. Only 20 decisions have not been complied with by the union and in these cases sanctions were imposed by the Executive Council. In 12 of these instances, compliance was eventually achieved.

## Councils

The Council of AFL-CIO Unions for Professional Employees was organized in March 1967 in Washington, D.C. Its goals include cooperation among members of scientific, professional, and cultural unions, encouragement of all professionals to become union members, participation in legislative activities of interest to professionals, and promotion of greater public interest in scientific, educational, and cultural activities. The council is composed of 19 organizations.

The Government Employees Council, formed in 1945, merged with the Public Employee Department (PED), which was chartered in November 1974. Two-thirds of the Council's 30 affiliated organizations are now affiliated with the PED.

## Railway Labor Executives' Association

This Association is composed of the president of the Railway Employees' Department (AFL-CIO) and a major official from each of the 19 labor unions, of which all but one are affiliated with the AFL-CIO. Ten of these unions have virtually all of their membership in the railroad industry; the remaining nine are established principally in other industries.

In 1975, the unions affiliated with the Congress of Railway Unions agreed to dissolve the organization. All but one of the unions joined the Railway Labor Executives' Association (RLEA) on April 1 of that year. The Congress was formed in December 1969 after five unions withdrew from the RLEA over a dispute involving proposed compulsory retirement and pension benefit legislation. The reunification was suggested since those involved believed their functions could be more effectively handled as a united force. The RLEA is not a federation of unions, but rather functions as a policy-making body on legislative and other matters of material interest to railroad workers.

## Other federations

Two organizations are listed which either act as a

federation or have some of the characteristics of a federation, such as the issuance of charters to, and the maintenance of, a formal affiliation among autonomous labor organizations. The Assembly of Governmental Employees (AGE), founded in 1952 as the National Conference of Independent Public Employee Organizations, is made up of 45 State, county, and local affiliated organizations. The AGE is primarily concerned with the establishment and maintenance of the merit principle, although its affiliates have considerable autonomy on specific policy issues, including work stoppages. The 26 AGE affiliates that engage in collective bargaining or representational activities are listed individually in part II. The second organization listed is the National Federation of Independent Unions (NFIU). Unions affiliated with the NFIU which had negotiated agreements covering different employers in more than one State are included among the unaffiliated, or independent, unions discussed below.

## Unaffiliated or independent unions

A total of 64 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1974. All of the unaffiliated unions (other than those organizing government employees) reported agreements covering different employers in more than one State.<sup>2</sup> The combined membership of these unions for 1974 was 4.5 million, and included members of long-established and well-known organizations such as the Brotherhood of Locomotive Engineers and the United Mine Workers of America. Approximately four-fifths of the membership in unaffiliated national and international unions in 1974 were in unions once affiliated with the AFL-CIO and the former CIO. These include the United Automobile Workers and expelled unions such as the International Brotherhood of Teamsters, the United Electrical Workers (UE), the Longshoremens and Warehousemens Union, and the Distributive Workers.

Unaffiliated local unions are generally confined to a single establishment, employer, or locality, and therefore do not meet the Bureau's definition of national unions used in compiling this and previous *Directories*. A 1967 Bureau survey showed about 475,000 members in 884 unaffiliated local unions. According to the Bureau's finding, these local independent unions represented approximately 2.3 percent of the total 1974 union membership in the United States.

<sup>2</sup> The requirement pertaining to collective bargaining agreements was waived for organizations of government workers. Since the issuance of Executive Orders 10988 and 11491, the Bureau has attempted to include those Federal Government unions holding exclusive bargaining rights. Organizations representing postal employees have been included. Some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

## **Professional and State employee associations**

Thirty-seven associations were known to be engaged in collective bargaining activities as of late 1976 and are included in the listing section; this number is inclusive

of changes in the status of two professional and State employee associations since the *Directory* questionnaire was distributed. The membership series, which reflects 1974 conditions, includes 37 associations with 2.6 million members.

## PART II. LISTINGS

(These listings include all changes that have come to the attention of the Bureau up to February 1, 1977.)

### AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 637-5000

*President*  
GEORGE MEANY

*Secretary-Treasurer*  
LANE KIRKLAND

#### **Executive Council<sup>1</sup>**

GEORGE MEANY, President.

LANE KIRKLAND, Secretary-Treasurer.

I. W. ABEL, President, United Steelworkers of America.

PETER BOMMARITO, President, United Rubber, Cork, Linoleum and Plastic Workers of America.

SOL C. CHAIKIN, President, International Ladies' Garment Workers' Union.

AL H. CHESSER, President, United Transportation Union.

HAL C. DAVIS, President, American Federation of Musicians.

C. L. DELLUMS, President, Brotherhood of Sleeping Car Porters.

C. L. DENNIS, Former President, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees.

FRANCIS S. FILBEY, President, American Postal Workers Union.

MURRAY H. FINLEY, President, Amalgamated Clothing and Textile Workers Union.

ANGELO FOSCO, President, Laborers' International Union of North America.

THOMAS W. GLEASON, President, International Longshoremen's Association.

MAX GREENBERG, President Emeritus, Retail, Wholesale and Department Store Union.

A. F. GROSPIRON, President, Oil, Chemical and Atomic Workers International Union.

MATTHEW GUINAN, President, Transport Workers Union of America.

PAUL HALL, President, Seafarers' International Union of North America.

EDWARD T. HANLEY, President, Hotel and Restaurant Employees and Bartenders International Union.

GEORGE HARDY, President, Service Employees' International Union.

JAMES T. HOUSEWRIGHT, President, Retail Clerks International Association.

PAUL JENNINGS, Former President, International Union of Electrical, Radio and Machine Workers.

JOHN H. LYONS, President, International Association of Bridge and Structural Iron Workers.

FREDERICK O'NEAL, President, Associated Actors and Artistes of America.

CHARLES H. PILLARD, President, International Brotherhood of Electrical Workers.

S. FRANK RAFTERY, President, International Brotherhood of Painters and Allied Trades of the United States and Canada.

ALBERT SHANKER, President, American Federation of Teachers.

<sup>1</sup> Includes president, secretary-treasurer, and 33 vice presidents. The vice presidents are listed in alphabetical order. Current vacancy was created by the death of Clyde Webber, President of the American Federation of Government Employees, on June 15, 1976.

For a report on the October 1975 AFL-CIO convention, see Leon E. Lunden, "AFL-CIO Focus: Economy, Farmworkers, and Women's Rights," *Monthly Labor Review*, December 1975, pp. 42-46.

WILLIAM SIDELL, President, United Brotherhood of Carpenters and Joiners of America.

FLOYD E. SMITH, President, International Association of Machinists and Aerospace Workers.

SOL STETIN, Senior Executive Vice President, Amalgamated Clothing and Textile Workers Union.

JOSEPH P. TONELLI, President, United Paperworkers International Union.

MARTIN J. WARD, President, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

GLENN E. WATTS, President, Communications Workers of America.

HUNTER P. WHARTON, President Emeritus, International Union of Operating Engineers.

JERRY WURF, President, American Federation of State, County and Municipal Employees.

### **Standing Committees and Chairmen**

Civil rights: Frederick O'Neal.

Community services: Peter Bommarito.

Economic policy: I. W. Abel.

Education: Hunter P. Wharton.

Ethical practices: John H. Lyons.

Housing: William Sidell.

International affairs: Martin J. Ward.

Legislative: George Meany.

Organization: Paul Hall.

Political education: George Meany.

Public relations: S. Frank Raftery.

Research: (Vacant).

Safety and occupational health: A. F. Grospiron.

Social security: Floyd E. Smith.

Veterans affairs: Joseph Tonelli.

### **Staff**

Accounting: Harold H. Jack, Controller. Phone: 637-5250.

Civil rights: William E. Pollard, Director. Phone: 637-5270.

Community services: Leo Perlis, Director. Phone: 637-5189.

Education: Walter G. Davis, Director. Phone: 637-5141.

AFL-CIO Labor Studies Center: Fred K. Hoehler, Jr., Executive Director. Phone: (301) 431-6400.

International affairs: Ernest Lee, Director. <sup>2</sup> Phone: 637-5050.

Publication: *Free Trade Union News* (monthly).  
Inter-American representative: Andrew C. McLellan.<sup>3</sup> Phone: 637-5060.

Legal: J. Albert Woll, General Counsel. Phone: 737-1717.

Legislative: Andrew J. Biemiller, Director. Phone: 637-5075.

Library: Jean Webber, Librarian. Phone: 637-5297.

Organization and field services: Alan Kistler, Director. Phone: 637-5284.

Political education: Al Barkan, Director. Phone: 637-5101.

Publication: *Political Memo from COPE* (weekly).

Publications: Saul Miller, Director. Phone: 637-5027.

*AFL-CIO News* (weekly).

Managing Editor: John M. Barry. Phone: 637-5038.

Editor: George Meany.

Public relations: Albert Zack, Director. Phone: 637-5010.

Purchasing and supplies: Joseph Evans, Director. Phone: 637-5045.

Research: Rudolph Oswald, Director. Phone: 637-5160.

Social security: Bert Seidman, Director. Phone: 637-5200.

State and local central bodies: Frank Emig, Coordinator. Phone: 637-5130.

Urban affairs: Henry B. Schechter, Director. Phone: 637-5310.

### **Convention**

Held biennially. Constitution also provides for special conventions. The 1977 convention is scheduled for December in Los Angeles, California.

<sup>2</sup> Irving Brown, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labour Organization.

<sup>3</sup> This office publishes on behalf of the Inter-American Regional Organization of Workers (ORIT) the following publication: *Inter-American Labor Bulletin* (monthly).



## DEPARTMENT OF ORGANIZATION AND FIELD SERVICES

*Director*  
ALAN KISTLER

*Deputy Director*  
DONALD SLAIMAN

### **Regional Directors**

Region 1 Daniel J. Healy, O'Hare International  
Transportation Center, 6300 River Road, Suite  
307, Rosemont, Ill. 60018

**Illinois, Indiana, Iowa, Michigan, Minnesota,  
Wisconsin**

Region 2 L. D. Porter, 208 Wilcox Bldg., 1241 S.  
Harvard, Tulsa, Okla. 74112

**Oklahoma, Arkansas, Kansas, Missouri, Nebraska,  
North Dakota, South Dakota, Montana, Wyoming**

Region 3 Walter Waddy, 2701 W. Patapsco Ave.,  
Baltimore, Md. 21230

**Maryland, Delaware, District of Columbia, Ken-  
tucky, Ohio, Pennsylvania, Virginia, West Vir-  
ginia**

Region 4 Nicholas Kurko, 360 Place Office Park,  
Suite 136, 1201 N. Watson Rd., Arlington, Tex.  
76011

**Texas, New Mexico, Colorado, Louisiana**

Region 5 James Sala, 157 Forsythe St., S.W., Atlanta,  
Ga. 30303

**Georgia, Alabama, Florida, Mississippi, North  
Carolina, South Carolina, Tennessee**

Region 6 William Gilbert, 995 Market St., Room  
910, San Francisco, Calif. 94103

**California, Alaska, Arizona, Hawaii, Idaho, Nevada,  
Oregon, Utah, Washington**

Region 7 Michael Mann, 211 East 43rd St. (15th  
Floor), New York, N.Y. 10017

**New York, New Jersey, Puerto Rico**

Region 8 Franklin Murphy, 6 Beacon St., Suite 1111,  
Boston, Mass. 02108

**Massachusetts, Connecticut, Maine, New  
Hampshire, Rhode Island, Vermont**

# TRADE AND INDUSTRIAL DEPARTMENTS OF THE AFL-CIO

## BUILDING AND CONSTRUCTION TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 347-1461

*President*

ROBERT GEORGINE

*Secretary-Treasurer*

JOSEPH F. MALONEY

### Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.  
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Bricklayers, and Allied Craftsmen; International Union of.  
Carpenters and Joiners of America; United Brotherhood of.  
Electrical Workers; International Brotherhood of.  
Elevator Constructors; International Union of.  
Granite Cutters' International Association of America; The.  
Iron Workers; International Association of Bridge and Structural.  
Laborers' International Union of North America.  
Lathers International Union; The Wood, Wire and Metal.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.  
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.  
Sheet Metal Workers' International Association.  
Tile, Marble and Terrazzo Finishers and Shopmen International Union.

### Convention

Held biennially in the same city as, and beginning immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

## FOOD AND BEVERAGE TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 637-5000

*President*

JAMES T. HOUSEWRIGHT

*Secretary-Treasurer*

DANIEL E. CONWAY

### Affiliated Organizations

Bakery and Confectionary Workers' International Union of America.  
Distillery, Rectifying, Wine and Allied Workers' International Union of America.  
Grain Millers; American Federation of.  
Hotel and Restaurant Employees and Bartenders International Union.  
Laundry and Dry Cleaning International Union.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Operating Engineers; International Union of.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices.  
Retail Clerks International Association.  
Retail, Wholesale and Department Store Union.  
Seafarers' International Union of North America.  
Service Employees' International Union.

### Convention

Held in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

### Publication

To be announced.

### Staff

Legislative director: Ed Panarello.

## INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 393-5581

*President*  
I. W. ABEL

*Secretary-Treasurer*  
JACOB CLAYMAN

### Affiliated Organizations

Aluminum Workers International Union.  
Bakery and Confectionery Workers' International Union of America.  
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers; International Brotherhood of.  
Brick and Clay Workers of America; United.  
Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Clothing and Textile Workers Union; Amalgamated.  
Communications Workers of America.  
Coopers' International Union of North America.  
Electrical, Radio and Machine Workers; International Union of.  
Electrical Workers; International Brotherhood of.  
Firemen and Oilers; International Brotherhood of.  
Furniture Workers of America; United.  
Glass Bottle Blowers Association of the United States and Canada.  
Glass and Ceramic Workers of North America; United.  
Glass Workers' Union; American Flint.  
Government Employees; American Federation of.  
Grain Millers; American Federation of.  
Graphic Arts International Union.  
Industrial Workers of America; International Union of Allied.  
Insurance Workers International Union.  
Ladies' Garment Workers' Union; International.  
Laborers' International Union of North America.  
Machinists and Aerospace Workers; International Association of.  
Marine and Shipbuilding Workers of America; Industrial Union of.  
Maritime Union of America; National.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Mechanics Educational Society of America.  
Metal Polishers, Buffers, Platers and Allied Workers International Union.  
Molders' and Allied Workers' Union; International.  
Newspaper Guild; The.  
Oil, Chemical and Atomic Workers International Union.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.

Paperworkers International Union; United.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Printing and Graphic Communications Union; International.  
Radio Association; American.  
Railway Carmen of the United States and Canada; Brotherhood.  
Retail, Wholesale and Department Store Union.  
Rubber, Cork, Linoleum and Plastic Workers of America; United.  
Service Employees International Union.  
Sheet Metal Workers' International Association.  
Shoe Workers of America; United.  
Shoe Workers' Union; Boot and.  
State, County and Municipal Employees; American Federation of.  
Steelworkers of America; United.  
Stove, Furnace and Allied Appliance Workers' International Union of North America.  
Teachers; American Federation of.  
Technical Engineers; International Federation of Professional and.  
Telegraph Workers; United.  
Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.  
Transit Union; Amalgamated.  
Transport Workers Union of America.  
Upholsterers' International Union of North America.  
Utility Workers Union of America.  
Woodworkers of America; International.

### Convention

Held biennially. The 1977 convention is scheduled for October 27-28 in Atlanta, Georgia.

### Publications

*Viewpoint* (quarterly).

*IUD Bulletin* (bimonthly).

*IUD Spotlight* (quarterly).

Editors: (Secretary-Treasurer).

### Staff

Research director: Richard Prosten.  
Director of occupational health, safety, and environmental affairs: Sheldon W. Samuels.  
Coordinated collective bargaining director. Charles West.  
Organizational director: Nicholas Zenarich.

## MARITIME TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 628-6300**

*President*  
PAUL HALL

*Administrator*  
O. WILLIAM MOODY, JR.

*Vice President*  
JACK McDONALD

### Affiliated Organizations

Barbers, Beauticians, and Allied Industries, International Association.  
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Bricklayers, and Allied Craftsmen International Union of America.  
Carpenters and Joiners of America; United Brotherhood of.  
Cement, Lime and Gypsum Workers International Union; United.  
Communications Workers of America.  
Distillery, Rectifying, Wine and Allied Workers' International Union of America.  
Electrical Workers; International Brotherhood of.  
Elevator Constructors; International Union of.  
Fire Fighters; International Association of.  
Firemen and Oilers; International Brotherhood of.  
Glass Bottle Blowers' Association of the United States and Canada.  
Grain Millers; American Federation of.  
Graphic Arts International Union.  
Hotel and Restaurant Employees and Bartenders International Union.  
Iron Workers; International Association of Bridge, and Structural.  
Laborers' International Union of North America.  
Laundry and Dry Cleaning International Union.  
Leather Goods, Plastic and Novelty Workers Union; International.  
Machinists and Aerospace Workers; International Association of.  
Marine Engineers' Beneficial Association; National.  
Marine and Shipbuilding Workers of America; Industrial Union of.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Office and Professional Employees International Union.  
Oil, Chemical and Atomic Workers International Union.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.  
Paperworkers International Union; United.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.  
Retail Clerks International Association.  
Retail, Wholesale and Department Store Union.  
Rubber, Cork, Linoleum and Plastic Workers of America; United.  
Seafarers' International Union of North America.  
Sheet Metal Workers International Association.  
Shoe Workers' Union; Boot and.  
State, County and Municipal Employees; American Federation of.  
Telegraph Workers; United.  
Textile Workers of America; United.  
Toy, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls.  
Upholsterers' International Union of North America.  
Variety Artists; American Guild of.

### Convention

Held biennially in the same city as, and beginning immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

### Publication

The Department has temporarily ceased publishing *Maritime*.

## METAL TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 347-7255**

*President*  
PAUL J. BURNSKY

*First Vice President*  
JOHN H. LYONS

### Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.  
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Bricklayers, and Allied Craftsmen; International Union of.  
Carpenters and Joiners of America; United Brotherhood of.  
Chemical Workers; International Brotherhood of.  
Electrical Workers; International Brotherhood of.

Elevator Constructors; International Union of Firemen and Oilers; International Brotherhood of Iron Workers; International Association of Bridge and Structural.  
Laborers' International Union of North America.  
Machinists and Aerospace Workers; International Association of.  
Metal Polishers, Buffers, Platers and Allied Workers International Union.  
Molders' and Allied Workers' Union of North America; International.  
Office and Professional Employees International Union.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.  
Pattern Makers' League of North America.  
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Service Employees' International Union.  
Sheet Metal Workers' International Association.  
Stove, Furnace and Allied Appliance Workers' International Union of North America.  
Technical Engineers; International Federation of Professional and.  
Upholsterers' International Union of North America.

#### **Convention**

Held biennially in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

#### **Publication**

*Metaletter* (monthly).

Editor: (President).

#### **Staff**

Research and education director: Saul S. Stein.  
General representatives: Allen B. Coats, B. W. Hensley.

#### **PUBLIC EMPLOYEE DEPARTMENT**

(Government Employees Council has merged with the Public Employee Department.)

**AFL-CIO Bldg., 815 16th St., N.W.**

**Washington, D.C. 20006**

**Phone: (202) 393-2820**

*President*

**WILLIAM H. McCLENNAN**

*Treasurer*

**FRANCIS S. FILBEY**

*Executive Director*

**JOHN A. McCART**

#### **Affiliated Organizations**

Chemical Workers Union; International.  
Communications Workers of America.

Electrical, Radio and Machine Workers; International Union of.  
Fire Fighters; International Association of.  
Firemen and Oilers; International Brotherhood of.  
Government Employees; American Federation of.  
Graphic Arts International Union.  
Iron Workers; International Association of Bridge and Structural.  
Laborers' International Union of North America.  
Laundry and Dry Cleaning International Union.  
Marine Engineers' Beneficial Association; National.  
Maritime Union of America; National.  
Office and Professional Employees International Union.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.  
Plate Printers', Die Stampers' and Engravers' Union of North America; International.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Postal Workers Union; American.  
Printing and Graphic Communications Union; International.  
School Administrators; American Federation of.  
Seafarers' International Union of North America.  
Service Employees' International Union.  
Sheet Metal Workers' International Association.  
Teachers; American Federation of.  
Technical Engineers; International Federation of Professional and.  
Transit Union; Amalgamated.  
Transport Workers Union of America.  
Typographical Union; International.  
Utility Workers Union of America.

#### **Convention**

Held biennially. The 1977 convention is scheduled for October 18-19 in Washington, D.C.

#### **Publication**

*In the Public Service* (biweekly)

Editor: Michael Grace.

#### **Staff**

Legislative director: John E. Cosgrove.  
Research director: Rick M. Galleher.  
Public relations director: (Editor).



**RAILWAY EMPLOYEES' DEPARTMENT**

**220 South State St.  
Chicago, Ill. 60604  
Phone: (312) 427-9546**

*President*  
**JAMES E. YOST**

**Affiliated Organizations**

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Railway Carmen of the United States and Canada; Brotherhood.

**Convention**

Held every 4 years. The last convention was held April 6-7, 1976 in Las Vegas, Nevada.

**Staff**

Research director: James R. Ryden.

**UNION LABEL AND SERVICE TRADES  
DEPARTMENT**

**AFL-CIO Bldg., 815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 628-2131**

*President*  
**JOSEPH D. KEENAN**

*Secretary-Treasurer*  
**EARL D. McDAVID**

**Affiliated Organizations**

There are 90 organizations affiliated with this department.

**Convention**

Held biennially in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

**Publication**

*Labeletter* (monthly).  
Editor: (Secretary-Treasurer).

## AFL-CIO STATE LABOR ORGANIZATIONS

### **Alabama Labor Council,**

231 West Valley Ave., Birmingham 35209.

Phone: (205) 942-5260.

President: Barney Weeks.

Secretary-treasurer: A. G. Trammell.

Research and education director: (Secretary-treasurer).

Legislative representative: (Secretary-treasurer).

Publication: *Alabama Labor Council News Letter* (weekly).

Editor: (President).

### **Alaska State Federation of Labor,**

4251 Warwick Drive, Anchorage 99504.

Phone: (907) 279-6311.

President: Dwayne Carlson.

Secretary-treasurer: Henry Hedberg.

Legislative representative: (President).

Public relations director: (President).

### **Arizona State AFL-CIO,**

520 West Adams St., Phoenix 85003.

Phone: (602) 258-3407.

President: William Shafer.

Secretary-treasurer: Darwin Aycock.

Education director: Grace Carroll.

Legislative representative: (Secretary-treasurer).

Legal counsel: Anderson Ward.

Public relations director: (Secretary-treasurer).

### **Arkansas State AFL-CIO,**

1115 Bishop Street, Little Rock 72202.

Phone: (501) 375-9101.

President: J. Bill Becker.

Secretary-treasurer: E. J. Jacobs.

Legal counsel: James E. Youngdahl.

### **California Labor Federation,**

995 Market St., Suite 310, San Francisco 94103.

Phone: (415) 986-3585.

President: Albin J. Gruhn.

Executive secretary-treasurer: John F. Henning.

Other chief executive officer: Manuel Dias (General vice president).

Research director: Patrick F. Mason.

Education director: (President).

Legislative representative: (Secretary-treasurer).

Legal counsel: Charles P. Sculley.

Public relations director: Harry Finks.

Publication: *California AFL-CIO News* (weekly).

Editor: Glenn Martin.

### **Colorado Labor Council,**

360 Acoma St., Room 300, Denver 80223.

Phone: (303) 733-2401.

President: Norman Pledger.

Secretary-treasurer: Zelda Bransted.

Legislative representative: Tim G. Flores.

Legal counsel: Edward J. Scheunemann.

### **Connecticut State Labor Council, AFL-CIO,**

9 Washington Ave., Hamden 06518.

Phone: (203) 288-3591.

President: John J. Driscoll.

Secretary-treasurer: Walter M. O'Conner.

Other chief executive officer: Michael Ferruci, Jr.

Research director: Roger Clayman.

Legislative representative: (Secretary-treasurer).

Legal counsel: Norman Zolot.

Public relations director: Robert H. Roggeveen.

Publication: *Call to Action* (monthly).

Editor: (President).

### **Delaware State AFL-CIO,**

922 New Road, Elsmere, Wilmington 19805.

Phone: (302) 998-8801.

President: John A. Campanelli.

Secretary-treasurer: Thomas E. Watson.

Other chief executive officer: Edward Peterson (Vice president).

Legislative representative: (President).

### **Florida AFL-CIO,**

135 South Monroe Street, Tallahassee 32302.

Phone: (904) 224-6926.

President: Charlie Harris.

Secretary-treasurer: William E. Allen.

Other chief executive officer: Art Hallgren (Executive vice president).

Education director: (Executive vice president).

Legislative representative: (President).

### **Georgia State AFL-CIO,**

501 Pulliam St., Room 549, Atlanta 30312.

Phone: (404) 525-2793.

President: Herbert H. Mabry.

Secretary: Martha D. True.

Treasurer: Rona Jones.

Other chief executive officer: M. J. Coughlin (Executive vice president).

Legislative representative: (President).

Legal counsel: Harry Bexley.

Publication: *Journal of Labor* (weekly).

Editor: Theresa Koupas.

### **Hawaii State Federation of Labor,**

547 Halekauwila St., Suite 216, Honolulu 96813.

Phone: (808) 536-4945.

President: Walter H. Kupau.

Secretary-treasurer: A. Van Horn Diamond.

Publication: *Hawaii AFL-CIO News* (monthly).

Editor: (Secretary-treasurer).

### **Idaho State AFL-CIO,**

225 N. 16th, Boise 83706.

Phone: (208) 345-8582.

President: Robert W. Macfarlane.

Secretary-treasurer: James E. Kerns.

Other chief executive officer: Edward L. Johnson (Vice president).

Research and education director: (President).

Legislative representative: (President).

Legal counsel: George Greenfield.

Public relations director: (President).

Publication: *Idaho Labor Report* (monthly).

Editor: (President).

**Illinois State AFL-CIO,**  
300 North State St., Chicago 60610.  
Phone: (312) 222-1414.  
President: Stanley L. Johnson.  
Secretary-treasurer: Robert G. Gibson.  
Legislative representative: Harl Ray.  
Legal counsel: Lester Asher.  
Publication: *Weekly Newsletter*.  
Editor: (President and secretary-treasurer).

**Indiana State AFL-CIO,**  
P.O. Box 385, 1000 N. Madison Ave., Greenwood 46142.  
Phone: (317) 881-6773.  
President: Willis N. Zagrovich.  
Secretary-treasurer: Max F. Wright.  
Legislative representative: (President).  
Public relations director: (President).  
Publication: *News and Views* (monthly).  
Editor: (President).

**Iowa Federation of Labor,**  
2000 Walder St., Suite A, Des Moines 50317.  
Phone: (515) 262-9571.  
President: Hugh D. Clark.  
Secretary-treasurer: James J. Wengert.  
Research director: (President and secretary-treasurer).  
Education director: (Secretary-treasurer).  
Legislative representative: Allen J. Meier.  
Legal counsel: Harry H. Smith.  
Publication: *Iowa AFL-CIO News* (monthly).

**Kansas State Federation of Labor,**  
110 W. 6th, P.O. Box 1455, Topeka 66601.  
Phone: (913) 357-0396.  
President: John Overman.  
Executive secretary-treasurer: Ralph McGee.  
Other chief executive officer: H. J. Yount (Executive vice president).  
Legislative representative: (Executive secretary-treasurer and executive vice president).

**Kentucky State AFL-CIO,**  
706 East Broadway, Louisville 40202.  
Phone: (502) 584-8189.  
President: Joseph B. Warren.  
Secretary-treasurer: Leonard S. Smith.  
Other chief executive officer: Robert T. Curtis (Executive vice president).  
Research and education director: C. Thomas Easterly.  
Legislative representative: (Secretary-treasurer) and Raymond Crider.  
Legal counsel: (Research and education director).  
Publication: *Kentucky Labor News* (weekly).  
Editor: Glenda Middlebrooks.

**Louisiana AFL-CIO,**  
P.O. Box 3477, Baton Rouge 70821.  
Phone: (504) 343-5741.  
President: Victor Bussie.  
Secretary-treasurer: E. J. Bourg, Sr.  
Other chief executive officer: K. Gordon Flory (Executive vice president).  
Legal counsel: John Avant.  
Public relations director: J. E. McCarthy.  
Publication: *Louisiana AFL-CIO News* (monthly).  
Editor: (Public relations director).

**Maine AFL-CIO,**  
499 Broadway, Bangor 04401.  
Phone: (207) 942-5264.

President: Benjamin J. Dorsky.  
Secretary-treasurer: Gary Cook.  
Research and education director: Kenneth F. Morgan.  
Legislative representative: (President).  
Public relations director: (Research and education director).  
Publication: *Maine State Labor News* (monthly).  
Editor: (President).

**Maryland State and District of Columbia AFL-CIO,**  
305 West Monument St., Baltimore 21201.  
Phone: (301) 727-7307.  
President: Dominic N. Fornaro.  
Secretary-treasurer: Edward Lanen.  
Other chief executive officer: Edward Courtenay (1st vice president).  
George Apperson (2nd vice president).  
Education director: (Secretary-treasurer).  
Legislative representative: (President).

**Massachusetts State Labor Council,**  
6 Beacon St., Suite 720, Boston 02108.  
Phone: (617) 227-8260.  
President: Joseph A. Sullivan.  
Secretary-treasurer: James P. Loughlin.  
Other chief executive officers: Joseph D. McLaughlin and Daniel F. Murray (Executive vice presidents).  
Education director: John A. Callahan.  
Legislative representative: William A. Cashman.  
Legal counsel: Robert M. Segal.  
Public relations director: Gerard Kable.  
Publication: *Newsletter* (bimonthly).  
Editor: (Public relations director).

**Michigan State AFL-CIO,**  
1034 North Washington Ave., Lansing 49806.  
Phone: (517) 487-5966.  
President: William C. Marshall.  
Secretary-treasurer: Walter Campbell.  
Legislative representative: Simon Chapple.  
Legal counsel: Theodore Sachs.  
Publication: *Michigan AFL-CIO News* (weekly).  
Editor: Aldo Vagnozzi.

**Minnesota AFL-CIO,**  
175 Aurora Avenue, St. Paul 55103.  
Phone: (612) 227-7647.  
President: David K. Roe.  
Secretary-treasurer: Neil C. Sherburne.  
Other chief executive officer: Leonard O. LaShomb (Executive vice president).  
Research Director: Ronald G. Cohen.  
Legal counsel: Roger Peterson.  
Legislative representatives: (President, secretary-treasurer, and executive vice president).  
Public relations director: Barbara Beerhalter.

**Mississippi AFL-CIO,**  
2826 North West St., Jackson 39205.  
Phone: (601) 948-0517.  
President: Claude Ramsay.  
Secretary-treasurer: Thomas Knight.  
Legislative representative: (President).

**Missouri State Labor Council,**  
208 Madison St., Jefferson City 65101.  
Phone: (314) 634-2115.  
President: Vincent J. Van Camp.  
Secretary-treasurer: Grover W. Field.  
Other chief executive officer: Emmett C. Mayer (Vice president).  
Research and education director: (President).

Legislative representatives: (President, secretary-treasurer, and vice president).

Publication: *Newsletter* (monthly).

Editor: (President).

**Montana State AFL-CIO,**

P.O. Box 1176, Helena 59601.

Phone: (406) 442-1708.

President: Vincent Bosh.

Executive secretary: James W. Murray.

Other chief executive officer: Robert Kokoruda (Vice president).

Research director: Roy Sniffen.

Education director: Ernest Post.

Public relations director: Rose McGuire.

Publication: *Yearbook* (annually).

Editor: (Executive secretary).

**Nebraska State AFL-CIO,**

1821 California St., Omaha 68102.

Phone: (402) 345-2500.

President: William Brennan.

Secretary-treasurer: Nels Peterson.

Legislative representative: (President).

Legal counsel: Robert O'Connor.

**Nevada State AFL-CIO,**

P.O. Box 2999, Reno 89505.

Phone: (702) 329-1508.

President: Ben Schmoutey.

Secretary-treasurer: Louis Paley.

Research director: (Secretary-treasurer).

Legislative representative: (Secretary-treasurer).

Legal counsel: Joseph Grodin and John Anderson.

Public relations director: (Secretary-treasurer).

**New Hampshire State Labor Council,**

P.O. Box 1305, Portsmouth 03801.

Phone: (603) 431-7155.

President: Thomas J. Pitarys.

Secretary-treasurer: Saverio M. Giambalvo.

Other chief executive officer: Joseph Moriarty (Executive vice president).

Education director: (President).

Legislative representative: (Executive vice president).

**New Jersey State AFL-CIO,**

106 West State St., Trenton 08608.

Phone: (609) 989-8730.

President: Charles H. Marciante.

Secretary-treasurer: John J. Brown.

Other chief executive officer: Richard A. Lynch (Executive vice president).

Legal counsel: George Pellettieri.

Public relations director: (President).

Publication: *New Jersey State AFL-CIO News* (monthly).

Editor: (President).

**New Mexico State AFL-CIO,**

6303 Indian School Rd., N.E., Albuquerque 87110.

Phone: (505) 292-2911.

President: Toby Pacheco.

Secretary-treasurer: Neal Gonzalez.

Other chief executive officer: Newell Ricer (1st vice president).

Legislative representative: (Secretary-treasurer).

Publication: *The Voice* (monthly).

Editor: Mary Sue Buchly.

**New York State AFL-CIO,**

30 East 29th St., New York 10016.

Phone: (212) 689-9320.

President: Raymond R. Corbett.

Secretary-treasurer: Louis Hollander.

Research director: Ludwig Jaffe.

Legislative representative: (President).

Legal counsel: Edward C. Maguire and Herman A. Gray.

Public relations director: Joseph P. Murphy.

Publication: *New York State AFL-CIO News* (monthly).

Editor: (Public relations director).

**North Carolina State AFL-CIO,**

P.O. Box 10805, Raleigh 27605.

Phone: (919) 833-6678.

President: Wilbur Hobby.

Secretary-treasurer: E.A. Britt.

Research and education director: Christopher Scott.

Legislative representative: (President).

Public relations director: (Research and education director).

Publication: *Carolina Labor News* (quarterly).

Editor: Charles Hobby.

**North Dakota AFL-CIO,**

1911 North 11th St., Bismarck 58501.

Phone: (701) 223-0784.

President: Wallace J. Dockter.

Secretary-treasurer: Robert A. Donegan.

Other chief executive officer: Jay Graba (1st vice president).

Research and education director: (President).

Legislative representative: (President).

Public relations director: (President).

Publications: 1. *News and Views* (bimonthly).

2. *Labor Review* (annually).

Editor: (President).

**Ohio AFL-CIO,**

271 East State St., Columbus 43215.

Phone: (614) 224-8271.

President: Milan Marsh.

Secretary-treasurer: Warren J. Smith.

Legislative representative: (President).

Legal counsel: Clayman and Jaffy (Attorneys).

Public relations director: Charles Borsari.

Publications: 1. *Focus* (monthly).

2. *News & Views* (weekly).

Editor: (Public relations director).

**Oklahoma State AFL-CIO,**

501 N.E. 27th Street, Oklahoma City 73105.

Phone: (405) 528-2409.

President: Henry L. Likes.

Secretary-treasurer: Ben Hutchison.

Other chief executive officer: William H. Miller (Vice president).

Publication: *AFL-CIO Oklahoma News* (monthly).

Editor: (Secretary-treasurer).

**Oregon AFL-CIO,**

530 Center St., Salem 97301.

Phone: (503) 585-6320.

President: Robert G. Kennedy.

Secretary-treasurer: Glenn E. Randall.

Other chief executive officers: Earl B. Kirkland (1st vice president), Inez McPherson (2nd vice president).

Research director: Thomas L. Scanlon.

Education director: Lloyd B. Knudsen.

Legislative representative: (Education director).

Publications: 1. *Oregon AFL-CIO Reports* (bimonthly).

2. *Legislative Newsletter* (weekly).

Editor: (Research director).

**Pennsylvania AFL-CIO,**

101 Pine St., Harrisburg 17101.

Phone: (717) 238-9351.

President: Harry Boyer.  
Secretary: Harry Block.  
Treasurer: Robert T. McIntyre.  
Other chief executive officer: James Mahoney (Executive vice president).  
Legislative representative: (Executive vice president).  
Publication: *Pennsylvania AFL-CIO News* (monthly).  
Editor: Stan Williams.

**Puerto Rico Federation of Labor (AFL-CIO),**  
Avenida Central 274, bajos, Hyde Park 00918  
Phone: (809) 764-4980.  
President: Hipolito Maricano.  
Secretary-treasurer: Clifford W. Depin.  
Other chief executive officer: Manuel Menendez (1st vice president).  
Research director: (1st vice president).  
Education director: (Secretary-treasurer).  
Legislative representative: Rafael A. Valle.  
Legal counsel: (President).  
Public relations director: Manuel Huertas.

**Rhode Island AFL-CIO,**  
357 Westminster St., Providence 02903.  
Phone: (401) 861-6600.  
President: Thomas F. Policastro.  
Secretary-treasurer: Edwin C. Brown.

**South Carolina Labor Council, AFL-CIO,**  
2000 Sumter St., Columbia 29201.  
Phone: (803) 256-0392.  
President: James D. Adler.  
Secretary-treasurer: Melvin Burriss.  
Other chief executive officer: H. Y. Landreth (Executive vice president) and Maragret Powell.  
Research director: Barbara Corbett.  
Education director: (President).  
Legislative representatives: (President and executive secretary).  
Public relations director: (Executive secretary).  
Publication: *Newsletter* (monthly).

**South Dakota State Federation of Labor,**  
515 South Dakota Ave., Room 6, Sioux Falls 57102.  
Phone: (605) 334-1177.  
President: Jack E. Dudley.  
Secretary-treasurer: Francis K. McDonald.  
Legislative representative: (President).  
Legal counsel: Harry Smith.  
Publication: *South Dakota AFL-CIO Newsletter* (monthly).  
Editor: (Secretary-treasurer).

**Tennessee State Labor Council,**  
226 Capitol Blvd., Rm. 203, Nashville 37219.  
Phone: (615) 256-5687.  
President: Matthew Lynch.  
Secretary-treasurer: Lee Case.  
Other chief executive officer: Ralph Franklin (Staff assistant).  
Research director: (President).  
Education director: (Secretary-treasurer).  
Legislative representative: (Secretary-treasurer).  
Legal counsel: George E. Barrett.  
Public relations director: (President).

**Texas State AFL-CIO,**  
P.O. Box 12727, Austin 78711.  
Phone: (512) 477-6195.  
President: Harry Hubbard Jr.  
Secretary-treasurer: Sherman Fricks.  
Research and education director: Ruth Ellinger.  
Legislative representative: John Rogers.

Legal counsel: Clinton & Richards (Attorneys).  
Public relations director: A. Fred Cervelli.  
Publication: *Texas Labor* (monthly).  
Editor: (President).

**Utah State AFL-CIO,**  
440 South 4th East, Salt Lake City 84111.  
Phone: (801) 364-7554.  
President and secretary-treasurer: E.W. Inskeep.  
Research director: Calvin J. Udy (Vice president).  
Education director: Eugene Cullis.  
Legislative representative: (President).  
Legal counsel: A. Wally Sandack.

**Vermont State Labor Council AFL-CIO,**  
107 State St., Box 97, Montpelier 05602.  
Phone: (802) 223-5229.  
President: Robert Clark.  
Secretary-treasurer: Ralph Crippen.  
Other chief executive officer: Lindol Atkins (Executive vice president).  
Legislative representative: Mark Stechbart.  
Publication: *Vermont Labor Reporter* (quarterly).  
Editor: (Executive vice president).

**Virginia State AFL-CIO,**  
3315 West Broad St., Richmond 23230.  
Phone: (804) 355-7444  
President: Julian F. Carper.  
Secretary-treasurer: R.R. Foutz, III.  
Publications: 1. *News Hi-Lites* (monthly).  
2. *The Union News* (quarterly).  
Editor: (President).

**Washington State Labor Council, AFL-CIO,**  
2701 First Ave., Seattle 98121.  
Phone: (206) 682-6002.  
President: Joe Davis.  
Secretary-treasurer: Marvin L. Williams.  
Research director: Lawrence C. Kenney.  
Education director: Louis O. Stewart.  
Legislative representative: Eugene Hooper.  
Publication: *Reports* (biweekly).  
Editor: (Research director).

**West Virginia Labor Federation, AFL-CIO,**  
1018 Kanawha Blvd., East, Suite 1200, Charleston 25301.  
Phone: (304) 344-3557.  
President: Joseph W. Powell.  
Secretary-treasurer: Lawrence Barker.  
Research director: Lee Beard.  
Legislative representative: (President).  
Legal counsel: Thomas P. Moroney.  
Publication: *The Observer*. (monthly).  
Editor: (Research director).

**Wisconsin State AFL-CIO,**  
6333 West Bluemound Rd., Milwaukee 53213.  
Phone: (414) 771-0700.  
President: John W. Schmitt.  
Secretary-treasurer: Jack B. Reihl.  
Other chief executive officer: Joseph A. Gruber (Executive vice president).  
Legislative representative: (Secretary-treasurer).  
Legal counsel: Alfred Goldberg.  
Publication: *Labor News Review* (monthly).  
Editor: Harold Newton.

**Wyoming State AFL-CIO,**  
1904 Thomes Ave., Cheyenne 82001.  
Phone: (307) 635-5149.  
President: H. P. 'Paul' Johnson.  
Other chief executive officer: L. Keith Henning (Executive secretary).  
Research and education director: (Executive secretary).  
Public relations director: (Executive secretary).  
Publication: *State AFL-CIO News* (monthly).  
Editor: (Executive secretary).



## COUNCILS

### COUNCIL OF AFL-CIO UNIONS FOR PROFESSIONAL EMPLOYEES

815 16th St., N.W.  
Washington, D.C. 20006  
Phone: (202) 638-0320

*President*

ALBERT SHANKER

*General Vice President*

HAL DAVIS

*Treasurer*

RODNEY A. BOWER

*Executive Secretary*

JACK GOLODNER

#### **Affiliated Organizations**

Actors' Equity Association.

Broadcast Employees and Technicians; National Association of.

Communications Workers of America.

Electrical, Radio and Machine Workers; International Union of.

Electrical Workers; International Brotherhood of.

Engineers; International Union of Operating.

Insurance Workers International Union.

Musicians; American Federation of.

Musical Artists; American Guild of.

Office and Professional Employees International Union.

Oil, Chemical and Atomic Workers International Union.

Operating Engineers; International Union of.

Retail Clerks International Association.

Screen Actors Guild.

Seafarers' International Union of North America.

Service Employees International Union.

Teachers; American Federation of.

Technical Engineers; International Federation of Professional and.

Television and Radio Artists; American Federation of.

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.

#### **Convention**

Held biennially in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 7.

#### **Publication**

*Interface (quarterly).*

Editor: Dick Moore.

# RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St., N.W.  
Washington, D.C. 20001  
Phone: (202) 737-1541

*Chairman*

CHARLES J. CHAMBERLAIN

*Executive Secretary-Treasurer*

CLARENCE M. McINTOSH

*Vice Chairman*

J. F. PETERPAUL

## **Affiliated Organizations**

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Hotel and Restaurant Employees and Bartenders International Union.  
Locomotive Engineers; Brotherhood of (Ind.).  
Machinists and Aerospace Workers; International Association of.  
Maintenance of Way Employees; Brotherhood of.

Marine Engineers' Beneficial Association; National. Masters, Mates and Pilots; International Organization of.  
Railroad Signalmen; Brotherhood of.  
Railroad Yardmasters of America.  
Railway Employees' Department.  
Railway Carmen of the United States and Canada; Brotherhood of.  
Railway and Airway Supervisors Association; The American.  
Seafarers' International Union of North America.  
Sheet Metal Workers' International Association.  
Sleeping Car Porters; Brotherhood of.  
Train Dispatchers Association; American.  
Transport Workers Union of America.  
Transportation Union; United.

## **Staff**

Director of governmental affairs: D. S. Beattie.

## OTHER FEDERATIONS OF NATIONAL UNIONS AND EMPLOYEE ASSOCIATIONS

### **Assembly of Governmental Employees,**

1730 Rhode Island Ave., N.W., Suite 1214,  
Washington, D.C. 20036.

Phone: (202) 347-5628.

President: Arthur N. Caple, Jr.

Secretary: Thomas E. Schneider.

Treasurer: Paul L. Wisner.

Executive director: James F. Marshall.

National administrative officer: Roy Fox.

Research director: (National administrative officer).

Legal: Robert J. McIntosh.

Public relations activities: (National administrative officer).

Government relations: (Executive director).

Convention: Annually; August 1976.

Publications: *Coverage* (monthly).

2. *Washington Witness* (monthly).

Editors: (National administrative officer).

2. (Legal).

Membership: 700,000; affiliated associations, 45.

### **National Federation of Independent Unions (NFIU) (Ind. federation),**

910 17th St., N.W., Barr Building, Suite 533,  
Washington, D.C. 20006.

Phone: (202) 659-1490.

President: Roger M. Rettig.

Secretary-treasurer: Alonzo Wheeler.

Organizing activities: (President).

Research director: Doris Fuller.

Legislative activities: John W. Shaughnessy, Jr.

Public relations activities: Frank Eyles.

Convention: Annually; September, 1976.

Publication: *Union Labor News Review*  
(monthly).

Editor: (Public relations activities).

Membership: 45,375; affiliated unions, 90.

## NATIONAL UNIONS AND EMPLOYEE ASSOCIATIONS

A total of 173 national labor unions and 37 professional and State employee associations as defined in the following paragraph are listed in this section. Listings of major subordinate or semiautonomous branches of unions are indented below the parent union or association.

All 108 AFL-CIO national unions are listed, in addition to 65 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, exclusive bargaining rights under Executive Order 11491. Employee associations which represent their members in collective bargaining were included if they a) reported membership in more than one State, or b) represented members in two or more major cities of any individual State. The Assembly of Governmental Employees and the National Federation of Independent Unions are listed under Other Federations of National Unions and Employee Associations on p. 20.

Unions and associations were asked to report their average annual dues-paying membership for 1973 and 1974, and the number of locals in operation at the end of 1974. If an organization did not report membership, the space for membership was left blank. For membership of nonreporting AFL-CIO affiliates, paid per capita membership as reported in the 1975 convention proceedings was used and is indicated by an asterisk. Membership totals of major subordinate or semiautonomous branches of labor organizations are reported separately and are not included in the figure shown for the parent organiza-

tion with the exception of the Actors and Artistes (AFL-CIO), and the National Education Association (Ind.).

Wherever possible, each organization is listed alphabetically by the key word or words identifying the craft or industry organized by the union. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Machinists and Aerospace Workers), a finding index begins on p. 125. Union affiliation is indicated by (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations, or (Ind.) for unaffiliated or independent unions. Affiliates of the National Federation of Independent Unions and of the Assembly of Governmental Employees are identified by footnotes.

A listing of commonly used abbreviations of federations, unions, and employee associations begins on p. 119. An alphabetical index of the names of union and association officers and personnel carried in the directory begins on p. 129.

Most unions and associations provided the necessary information for an adequate listing. For some, information was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to maintain current listings, all recent changes other than those related to membership and locals were incorporated wherever possible. Key changes in the listings will be reported in a supplement scheduled to be issued by the Bureau in October 1977.

All changes in the listings of unions by name between the 1973 Directory and the present one are accounted for in appendix A.

**Actors and Artistes of America; Associated (AFL-CIO),**  
1500 Broadway, New York, N.Y. 10036.  
Phone: (212) 869-0358.  
President: Frederick O'Neal.  
Executive secretary: Sanford I. Wolff.  
Treasurer: Harold M. Hoffman.  
Legal: Mortimer Becker (Legal counsel).  
Becker & London, 15 Columbus Circle, New York, N.Y. 10023.  
Convention: Every 2 years; June 1975.  
Membership: 76,000\*; branches, 9.

Actors' Equity Association,  
1500 Broadway, New York, N.Y. 10036.  
Phone: (212) 869-8530.  
President: Theodore Bikel.  
Executive secretary: Donald Grody.  
Treasurer: Randy Phillips.  
Organizing activities: (Executive secretary).  
Education director: Dick Moore.  
Dick Moore Associates, 850 7th Avenue, New York, New York 10019.  
Social insurance: Tom Mallon .  
Legal: Sidney Cohen (Attorney).  
1370 Avenue of the Americas, New York, N.Y.  
Legislative activities: Jack Golodner.  
Public relations activities: Gene Grove.  
Health and safety activities: Helene Tetrault.  
Publication: *Equity News* (9 times annually).  
Editor: (Public relations activities).  
Membership---local unions---

American Federation of Television and Radio Artists,  
1350 Avenue of the Americas, 2nd floor, New York, N.Y. 10019.  
Phone: (212) 265-7700.  
President: Joe Slattery.  
Executive secretary: Sanford I. Wolff.  
Organizing activities: Harold Kocin.  
Research and education director: Walter Grinspan.  
Social insurance: Arch Siegel.  
Legal: Mortimer Becker (National counsel).  
Becker & London, 15 Columbus Circle, New York, N.Y. 10023.  
Public relations activities: Dick Moore.  
Dick Moore Associates, 850 7th Avenue, New York, New York 10019.  
Convention: Annually; July 1976.  
Publication: *AFTRA Magazine* (quarterly).  
Editor: (Public relations activities).  
Membership: 26,917; local unions, 32.

American Guild of Musical Artists,  
1841 Broadway, New York, N.Y. 10023.  
Phone: (212) COlumbus 5-3687.  
President: Cornell MacNeil.  
Executive secretary: DeLloyd Tibbs.  
Research director: Joan Greenspan.  
Social insurance: Ellen Wagner.  
Legal activities: Mortimer Becker .  
Convention: Upon membership call.  
Publication: *Magazine* (bimonthly).  
Editor: Sandra Munsell.  
Membership: 4,000; local unions, 0.

American Guild of Variety Artists,  
1540 Broadway, New York, N.Y. 10036.

Phone: (212) 765-0800.  
President: Penny Singleton.  
Secretary-treasurer: Suzanne Barry.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Rains, Pogrebin & Scher (law firm).  
210 Old Country Road, Mineola, N.Y. 11501.  
Legislative activities: (Legal).  
Public relations activities: Maury Foadare.  
Convention: Every 4 years; 1977.  
Publication: *AGVA News* (periodically).  
Editor: (Secretary-treasurer).  
Membership: ---; local unions, ---.

Hebrew Actors Union, Inc.,  
31 East 7th St., New York, N.Y. 10003.  
Phone: (212) ORchard 4-1923.  
President: Herman Yablokoff.  
Secretary-treasurer: Leon Liebgold.  
Organizing activities: (President).  
Legal: Morris Honig (General counsel).  
Membership: 190; local unions, 0.

Italian Actors Union,  
1674 Broadway, New York, N.Y. 10019.  
Phone: (212) 582-6170.  
President: Sal Carollo.  
Treasurer: Lea Serra.  
Organizing activities: (Executive-secretary).  
Convention: Annually; June 1975.  
Membership: 75; local unions, 0.

Screen Actors Guild,  
7750 Sunset Blvd., Hollywood, Calif. 90046.  
Phone: (213) 876-3030.  
President: Kathleen Nolan.  
Executive secretary: Chester L. Midgeen.  
Recording secretary: Elizabeth Allen.  
Treasurer: Gilbert Perkins.  
Organizing activities: (Executive secretary).  
Education director: (Executive secretary).  
Social insurance: Richard Cline .  
7755 Sunset Blvd., Hollywood, Calif. 90046.  
Legal: Berger, Berger & Kahn.  
9454 Wilshire Blvd., Suite 410, Beverly Hills, Calif. 90212.  
Legislative activities: (Executive secretary).  
Public relations activities: Judith Rheiner.  
Health and safety activities: Paulyne Golden (Controller).  
Convention: Annually; November 1975.  
Publications: 1. *SCREEN ACTOR Magazine* (quarterly).  
2. *SCREEN ACTOR Newsletter* (quarterly).  
Editor: (Public relations activities).  
Membership: 29,797; local unions, 0.

Screen Extras Guild,  
3629 Chauenga Blvd., West, Hollywood, Calif. 90029.  
Phone: (213) 851-4301.  
President: Murray Pollack.  
Executive secretary: H. O'Neil Shanks.  
Organizing activities: (Executive secretary).  
Social insurance: (Executive secretary).  
Legal: Leo Geffner.  
3055 Wilshire Blvd., Suite 900, Los Angeles, Calif. 90010.  
Public relations activities: E. T. Buck Harris.  
1550 No. Hayworth, Los Angeles, Calif. 90046.  
Convention: Annually; December 1975.

See footnotes at end of listing.

Publication: *SEG News* (quarterly).  
Editor: (Public relations activities).  
Membership: 3,000; local unions, 2.

**Aeronautical Examiners; National Association of (Ind.),**  
2178 18th Ave., San Francisco, Calif. 94116.  
Phone: (415) 661-2268.  
President: Claude T. Lawless.  
Secretary-treasurer: Joe B. Prig, Jr.  
Organizing activities: (President).  
Convention: Every 2 years; May 1976.  
Membership: ———; local unions, 5.

**Aeronautical Production Controllers; National Association of (Ind.),**  
743 Red Mill Road, Norfolk, Virginia 23502.  
Phone: (804) 444-8395.  
President: Tommy Parker.  
Secretary-treasurer: Ray C. Hodges.  
203 Grede Road, Warrenton, Florida 32507.  
Organizing activities: (President).  
Public relations activities: (Secretary-treasurer).  
Convention: Annually; July 1976.  
Membership: 725; local unions, 4.

**Air Line Dispatchers Association (AFL-C),**  
61 Walden, Burnsville, Minn. 55337.  
Phone: (612) 890-1454.  
President: Warren J. Fitzpatrick.  
Secretary-treasurer: John Hennessey.  
Organizing activities: (President).  
Legislative activities: A. J. Gagliano.  
Public relations activities: (President).  
Convention: Annually; October 1976.  
Publication: *The Air Line Dispatcher* (quarterly).  
Editor: (President).  
Membership: 90; local unions, 6.  
(Merged with Transport Workers Union, effective March 15, 1977).

**Air Line Pilots Association (AFL-CIO),**  
Pilot Division,  
1625 Massachusetts Ave. N.W., Washington, D.C. 20036.  
Phone: (202) 797-4010.  
President: John J. O'Donnell.  
Secretary: L. G. Watt.  
Treasurer: J. J. Magee.  
Organizing activities: Arthur Brennan .  
Research director: Michael E. Sparrough.  
Education director: James V. Fergus.  
Safety director: Roger Phaneuf.  
Social insurance: John Evans.  
Legal: Gary Green .  
Legislative activities: Robert F. Bonitati.  
Public relations activities: Lou Davis .  
Convention: Every 2 years; November 1978.  
Publications: 1. *Air Line Pilot* (monthly).  
2. *Of Pilot Interest* (quarterly).  
Editor: C. V. Glines.  
Membership: 27,707; local unions, 105.

**Association of Flight Attendants,**  
1625 Massachusetts Ave., N.W., Washington, D.C. 20036.  
Phone: (202) 797-4015.  
President: Patricia Robertson.  
Secretary-treasurer: Fran Hay.  
Organizing activities: Clydette Clayton.

Social insurance: John Evans.  
Legal: Elizabeth Neumeier.  
Public relations activities: Lou Davis .  
Health and safety activities: Del Mott.  
Convention: Every 2 years; November 1976.  
Publication: *Flightlog* (bimonthly).  
Editor: Barbara Ridout.  
Membership: 15,000; local unions, 61.

**Air Line Employees Association,**  
5600 South Central Ave., Chicago, Ill. 60638.  
Phone: (312) 767-3333.  
President: Victor J. Herbert.  
Treasurer: William A. Schneider.  
Organizing activities: (President).  
Legal: Wyatt Johnson.  
P.O. Box 797, Gulf Breeze, Fla. 32561.  
Contract administration: Mort B. Wigderson.  
Public relations activities: E. H. Roper.  
Convention: Every 5 years; October 1975.  
Publication: *The Air Line Employee* (bimonthly).  
Editor: (Public relations activities).  
Membership: 10,000; local unions, 70.

**Air Traffic Specialists, Inc.; National Association of (Ind.),**  
Suite 415, Wheaton Plaza North, Wheaton, Maryland 20902.  
Phone: (301) 946-0882.  
President: Lawrence C. Cushing.  
Secretary: Charles Wentworth.  
Treasurer: Mary Lynn Bissonette.  
Organizing activities: (President).  
Legislative activities: Edward L. Huie.  
Convention: Biennial; October 1976.  
Publication: NAATS Bulletin (monthly).  
Editor: Maria Berken.  
Membership: 1,900; locals, 260.

**Alabama State Employees Association (Ind.),<sup>1</sup>**  
836 Washington Avenue, Montgomery, Alabama 36104.  
Phone: (205) 832-6754.  
President: Vincent Mauser.  
Secretary: Doris Burns.  
Executive director: J. Victor Price, Jr.  
Organizing activities: (Executive director).  
Public relations activities: (Executive director).  
Legal: (Executive director).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; March 1976.  
Publication: *ASEA News* (monthly).  
Editor: (Executive director).  
Membership: 12,500; chapters, 88.

**Alaska Public Employees Association, (Ind.),<sup>1</sup>**  
311 North Franklin St., Juneau 99801.  
Phone: (907) 586-2334.  
President: Stan Moberly.  
Executive director: Richard R. Wilson.  
Organizing activities: (Executive director).  
Legal activities: William B. Rozell.  
Research director: (Legal activities).  
Social insurance activities: (Executive director).  
Public relations activities: (Executive director).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; May 1976.

See footnotes at end of listing.

Publication: *Alaska Public Employee Reporter* (monthly).  
Editor: Chipper Parr.  
Membership: 8,500; affiliates, 20.

**Allied Workers International Union; United (Ind.),**  
5506 Calumet Ave., Box 723, Hammond, Ind. 46320.  
Phone: (219) 932-9400.

President: Norma J. Baggett.  
Secretary-treasurer: George M. Dorsey.  
Organizing activities: (Secretary-treasurer).  
Research director: (President).  
Education director: Jerry W. Dorsey.  
Legal: Lowell Enslin (Legal counsel).  
53 Muenich Ct., Hammond, Ind. 46320.  
Legislative activities: (Legal).  
Public relations activities: Michael T. Dennehe.  
Health and safety activities: (Education director).  
Convention: Every 4 years; August 1974.  
Publication: *News and Views* (monthly).  
Editor: (President).  
Membership: 200; local unions, 2.

**Aluminum Workers International Union (AFL-CIO),**  
Paul Brown Bldg., 818 Olive St., Suite 338, St. Louis, Mo. 63101.  
Phone: (314) 621-7292.

President: Vernon E. Kelly.  
Secretary-treasurer: H. Max Webster.  
Organizing activities: Allan Sutherland.  
Research and education director: Lawrence A. Holley.  
Social insurance: (Research and education director).  
Legal: Anthony F. Cafferky (General counsel).  
1828 L St., N.W., Suite 703, Washington, D.C. 20036.  
Legislative activities: (Research and education director).  
Public relations activities: (Research and education director).  
Health and safety activities: (Research and education director).  
Convention: Every 2 years; June 1975.  
Publication: *Aluminum Light* (bimonthly).  
Editor: (President and research director).  
Membership: 32,000; local unions, 91.

**Arizona Public Employees Association (Ind.),**<sup>1</sup>  
1820 West Washington, Phoenix 85021.  
Phone: (602) 252-6501.

President: Ed Harvey.  
Secretary: Judy Barrette.  
Treasurer: Ruben Medina.  
Executive director: Al Palmer.  
Organizing activities: Ed Hannan.  
Research director: Gary Huish.  
Social insurance: (Executive director).  
Legal: Ron Logan.  
Public relations: (Executive director).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; 1976.  
Publication: *Arizona Public Employee* (monthly).  
Editor: Lucy Miller.  
Membership: 12,000; affiliates, 27.

**Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),**  
505 Machinists Bldg., 1300 Connecticut Ave. N.W., Washington, D.C. 20036.

Phone: (202) 785-2388.  
President: Andrew T. Haas.  
Secretary-treasurer: William G. Bernard.

See footnotes at end of listing.

Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 5 years; September 1977.  
Publication: *The Asbestos Worker* (quarterly).  
Editor: (President).  
Membership: 18,255; local unions, 119.

**ASCS County Office Employees; National Association of (Ind.),**  
P. O. Box 392, Jasper, Fla. 32052.  
Phone: (904) 792-1649.

President: Fitt Scarborough, Jr.  
Secretary-treasurer: Clyde R. Payne.  
Organizing activities: (Secretary-treasurer).  
Legislative activities: H. Woodrow Jones.  
P. O. Box 37, New Boston, Tex. 75570.  
Public relations activities: (Secretary-treasurer).  
Convention: Annually; August 1976.  
Publication: *NASCOE News* (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 9,400; local unions, 46.

**Atlantic Independent Union (Ind.),**  
1203 C Centre Sq. E., 1500 Market St., Philadelphia, Pa. 19101.  
Phone: (215) 564-3790.

President: Joseph A. Mullan.  
Secretary: John Nussbaumer.  
Treasurer: John O'Brien.  
Organizing activities: (President).  
Research director: (President).  
Social insurance: (President).  
Convention: Annually; January 1976.  
Publication: *AIU News* (quarterly).  
Editor: Joseph Orlando.  
Membership: 3,255; local unions, 7.

**Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.),**  
8000 East Jefferson Ave., Detroit, Mich. 48214.  
Phone: (313) 926-5000.

President: Leonard Woodcock.  
Secretary-treasurer: Emil Mazey.  
Organizing activities: Pat Greathouse (Vice president).  
Research director: Howard Young.  
Education director: Carroll Hutton.  
Social insurance: Melvin Glasser.  
Legal: Stephen I. Schlossberg (General counsel-Washington) and John Fillion (General counsel-Detroit).  
Legislative activities: Richard Warden.  
1125 15th St., N.W., Washington, D.C. 20005.  
Public relations activities: Don Stillman.  
Health and safety activities: (Social insurance).  
Convention: Every 3 years; April 1977.  
Publication: *Solidarity* (monthly).  
Editor: (Public relations activities).  
Membership: 1,544,859; local unions, 1,580.

**Bakery and Confectionery Workers' International Union of America (AFL-CIO),**

1828 L St., N.W., Suite 900, Washington, D.C. 20036.  
Phone: (202) 466-2500.  
President: Daniel E. Conway.

Secretary-treasurer: Gregory Oskoian.  
Organizing activities: Graydon E. Tetrick .  
Research and education director: Vaughn Ball.  
Social insurance: John Fleming.  
Legal: Henry Kaiser (Van Arkel and Kaiser) (Attorneys).  
1828 L St., N.W., Suite 700, Washington, D.C. 20036.  
Legislative activities: John DeConcini (Executive vice president).  
Public relations activities: Albert K. Herling.  
Health and safety activities: (Research and education director).  
Convention: Every 4 years; 1978.  
Publication: *B & C News* (monthly).  
Editor: (President).  
Membership: 134,158; local unions, 195.

**Bakery Employees Union: Independent.** (Ind.),  
P.O. Box 188, Alexandria, Louisiana 71301.  
Phone: (318) 443-1836.

President: Melvin Hicks.  
Secretary-treasurer: Eddie Franks.  
Organizing activities: (Legal).  
Legal: Irving Ward-Steinman (General counsel).  
Convention: Annually.  
Membership: 287; local unions, 4.

**Barbers, Beauticians, and Allied Industries, International Association**  
(AFL-CIO),

7050 West Washington Street, Indianapolis, Ind. 46214.  
Phone: (317) 248-9221.  
President: Richard A. Plumb.  
Organizing activities: (President).  
Research director: (President).  
Education director: Charles Anfvso.  
Social insurance: (President).  
Legal: Edward Fillenwarth. (Attorney).  
Legislative activities: (President).  
Suite E6A Shadeland Square, 6919 E. 10th St., Indianapolis, Ind.  
Convention: Every 5 years; 1978.  
Publications: 1. *Journeyman Barber and Beauty Culture* (monthly).  
2. *The Plumb Line*. (weekly).  
Editors: 1. Gregory Croy.  
2. (President).  
Membership: 41,000; local unions, 702.

**Baseball Players Association; Major League** (Ind.),  
375 Park Ave., New York, N.Y. 10022.  
Phone: (212) PLaza 2-0940.  
Executive director: Marvin J. Miller.  
Treasurers: Mike Marshall and Brooks C. Robinson, Jr.  
Research and education director: (Executive director).  
Social insurance: (Executive director).  
Legal: Richard M. Moss (General counsel).  
Legislative activities: (Executive director).  
Public relations activities: (Executive director).  
Convention: Semiannually; July 1976.  
Membership: 950; clubs, 24.

**Basketball Players Association; National** (Ind.),  
c/o Lawrence Fleisher, 15 Columbus Circle, New York, N. Y.  
10023.

Phone: (212) 541-7118.  
President: Paul Silas.  
Secretary-treasurer: Robert Lanier.  
Legal: Lawrence Fleisher (General counsel).  
Convention: Semiannually; June 1976.  
Membership: 216; clubs, 18.

See footnotes at end of listing.

**Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers;  
International Brotherhood of** (AFL-CIO),  
New Brotherhood Bldg., 8th St. at State Ave., Kansas City, Kansas  
66101.

Phone: (913) 371-2640.  
President: Harold J. Buoy.  
Secretary-treasurer: Charles F. Moran.  
Organizing activities: (President).  
Research and education director: William O. Kuhl.  
Social insurance: (President).  
Legal: John J. Blake (General counsel).  
Legislative activities: H. Page Groton (Assistant to president).  
814 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C.  
20001.  
Safety director: Michael Wood.  
Public relations activities: (Safety director).  
Convention: Every 4 years; August 1977.  
Publication: *Boilermaker-Blacksmith Reporter* (monthly).  
Editor: (President).  
Membership: 138,000; local unions, 400.

**Brick and Clay Workers of America; The United** (AFL-CIO),  
150 E. Mound St., Suite 308, Columbus, Ohio 43215.  
Phone: (614) 464-2593.

President: Roy L. Brown.  
Secretary-treasurer: Paul H. Pelfrey, Sr.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (President).  
Convention: Every 5 years; September 1977.  
Membership: 15,000; locals, 255.

**Bricklayers, and Allied Craftsmen; International Union of** (AFL-  
CIO),

815 15th Street, N.W., Washington, D.C. 20005.  
Phone: (202) 783-3788.  
President: Thomas F. Murphy.  
Secretary: John T. Joyce.  
Treasurer: Edward M. Bellucci.  
Organizing activities: John M. Doyle.  
Research director: James F. Richardson.  
Education director: William Laxner.  
Social insurance: (Secretary).  
Legal: (Secretary).  
Legislative activities: (Secretary).  
Public relations: (Secretary).  
Health and safety activities: (Secretary).  
Communications director: (Education director).  
Collective bargaining activities: L. Gerald Carlisle.  
Convention: Every 4 years; September 1977.  
Publication: *Journal* (monthly).  
Editor: (Secretary).  
Membership: 147,715; local unions, 758.

**Broadcast Employees and Technicians; National Association of**  
(AFL-CIO),  
1601 Connecticut Ave., N.W., Suite 420, Washington, D.C. 20009.  
Phone: (202) 265-3601.

President: Edward M. Lynch.  
Secretary-treasurer: Duane R. Corder.  
Organizing activities: (President).  
Research director: (Secretary-treasurer).



80 E. Jackson Blvd., Rm. 711, Chicago, Illinois 60604.  
Education director: Dorr C. Wilson.  
Social insurance: (Secretary-treasurer).  
Legal: Jerome Y. Sturm, Esq.  
21 East 40th St., New York, N. Y. 10016.  
Legislative activities: (President).  
Public relations activities: (President).  
Convention: Every 4 years; 1978.  
Publication: *NABET News* (bimonthly).  
Editor: Ronald Chizever.  
Membership: 6,600; local unions, 47.

**California State Employees' Association** (Ind.), <sup>1</sup>  
1108 O St., Sacramento 95814.  
Phone: (916) 444-8134.  
President: William A. Craib.  
Secretary-treasurer: Leo E. Mayer.  
Executive secretary: Dan L. Western (General manager).  
Organizing activities: Robert Zenz.  
Research director: George Feinberg.  
Social insurance: (Research director).  
Legal: Loren McMaster.  
Government relations: Michael Douglas.  
Public relations activities: A. Curtis Taylor.  
Collective bargaining activities: (Executive secretary).  
Convention: Annually; October 1976.  
Publication: *The State Employee* (biweekly).  
Editor: (Public relations activities).  
Membership: 106,000; affiliates, 191.

**Carpenters and Joiners of America; United Brotherhood of** (AFL-CIO),  
101 Constitution Ave., N.W., Washington, D.C. 20001.  
Phone: (202) 546-6206.  
President: William Sidell.  
First vice president: William Konyha.  
Second vice president: Patrick J. Campbell.  
Secretary: R. E. Livingston.  
Treasurer: Charles E. Nichols.  
Organizing activities: James A. Parker.  
Research and education director: Nicholas R. Loope.  
Social insurance: Paul Connelley.  
Legal: William McGowan (General counsel).  
Legislative activities: (Treasurer).  
Health and safety activities: (Social insurance).  
Convention: Every 4 years; 1978.  
Publication: *The Carpenter* (monthly).  
Editor: (Secretary).  
Membership: 820,000; local unions, 2,301.

**Cement, Lime and Gypsum Workers International Union; United** (AFL-CIO),  
7830 West Lawrence Ave., Chicago, Ill. 60656.  
Phone: (312) 774-2217.  
President: Thomas F. Miechur.  
Secretary-treasurer: Richard A. Northrip.  
Organizing activities: J.C. Andrews.  
Research and education director: Donald L. Spatz.  
Social insurance: (President).  
Legal: Lester Asher.  
228 North LaSalle Street, Chicago, Illinois 60601.  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Research and education director).  
Convention: Every 2 years; October 1976.

See footnotes at end of listing.

Publication: *Voice of the Cement, Lime, Gypsum and Allied Workers* (monthly).  
Editor: Patricia Strandt.  
Membership: 37,500; local unions, 327.

**Chemical Workers Union; International** (AFL-CIO),  
1655 West Market St., Akron, Ohio 44313.  
Phone: (216) 867-2444.  
President: Frank D. Martino.  
Secretary-treasurer: J. A. Thomas.  
Organizing activities: (President).  
Research and education director: Anne C. Green.  
Social insurance: Douglas J. Powley.  
Legal: Salvatore Falletta.  
Legislative activities: (President).  
Health and Safety director: Laron K. Judd.  
424 East Court Avenue, Jeffersonville, Ind. 47130.  
Public relations activities: Thomas E. Walter.  
Convention: Every 2 years; September 1976.  
Publication: *Chemical Worker* (monthly).  
Editor: (President).  
Membership: 85,215; local unions, 450.

**Christian Labor Association of the United States of America** (Ind.),  
9820 Gordon Street, Box 65, Zeeland, Mich. 49464.  
Phone: (616) 772-9153 or (616) 669-0360.  
President: Don E. Leep.  
Secretary: John Faber.  
Treasurer: Tom Dykhuis.  
Convention: Annually; May 1976.  
Publication: *Christian Labor Herald* (quarterly).  
Editor: (President).  
Membership: ———; local unions, ———.

**Civil Service Employees Association, Inc.** (New York State Ind.),  
33 Elk St., Albany 12207.  
Phone: (518) 434-0191.  
President: Theodore C. Wenzl.  
Secretary-treasurer: Irene Carr.  
Executive director: Joseph D. Lochner.  
Organizing activities: Patrick G. Rogers.  
Research director: William L. Blom.  
Social insurance: Bernard Ryan.  
Legal: John C. Rice Esq., DeGraff, Foy, Conway & Holt-Harris.  
90 State Street, Albany, N.Y. 12209.  
Public relations activities: Joseph B. Roulier.  
Government relations: (Legal).  
Collective bargaining activities: John M. Carey and Joseph Dolan.  
Convention: Semiannually; September 1976.  
Publication: *Civil Service Leader* (weekly).  
Editor: Marvin Baxley.  
Membership: 207,000; chapters, 900.

**Classified School Employees; American Association of** (Ind.), <sup>1</sup>  
1730 Rhode Island Ave., N.W., Suite 1214, Wash., D.C. 20036.  
Phone: (202) 347-5628.  
President: John Brown.  
Secretary: Pat Smith.  
Treasurer: Richard C. Bartlett.  
Executive director: James Marshall.  
Organizing activities: Robert Ramsey.  
Research director: (Executive director).  
Social insurance: (Executive director).  
Legal: Robert J. McIntosh.  
1224 17th St., N. W., Washington, D.C. 20036.  
Government relations: (Legal).

Public relations activities: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; August 1976.  
Membership: 89,000; affiliates, 5.

**Clothing and Textile Workers Union; Amalgamated (AFL-CIO),**  
15 Union Square, New York, N. Y. 10003.

Phone: (212) 255-7800.  
President: Murray H. Finley.  
Secretary-treasurer: Jacob Sheinkman.  
Research director: Dr. Vera Miller.  
Education director: William Elkuss.  
Social insurance: (President and secretary-treasurer).  
Legal: Arthur M. Goldberg (General counsel).  
Legislative activities: Howard D. Samuel (Vice president).  
Public relations activities: Burt Beck.  
Health and safety activities: (Legal).  
Convention: Every 2 years; 1978.  
Publication: *ACTWU Labor Unity* (monthly).  
Editor: Michael Pollack.  
Membership: 517,000; local unions, 1,535.

**Colorado Association of Public Employees (Ind.),<sup>1</sup>**  
1390 Logan St., Room 200, Denver 80203.

Phone: (303) 832-1001.  
President: Harry C. Tinsby.  
Secretary: Dorothy MacEwen.  
Treasurer: Joyce Becker.  
Executive director: Harry C. Reese.  
Organizing activities: B. F. Orr.  
Social insurance: (Executive director).  
Legal: James R. Gilsdorf (Attorney).  
Public relations activities: Beth Jerde.  
Government relations: (Executive director).  
Collective bargaining activities: C. W. Peterson.  
Convention: Annually; June 1976.  
Publication: *The Citizen* (18 issues annually).  
Editor: (Public relations activities).  
Membership: 11,200; affiliates, 52.

**Communications Workers of America (AFL-CIO),**  
1925 K St., N. W., Washington, D.C. 20006.

Phone: (202) 785-6700.  
President: Glenn E. Watts.  
Secretary-treasurer: Louis B. Knecht.  
Organizing activities: John E. Carroll.  
Research director: Ronnie J. Straw.  
Education director: Stephen H. Confer.  
Social insurance: (Secretary-treasurer).  
Legal: Charles V. Koons (General counsel).  
1100 17th St., N.W., Washington, D.C. 20036.  
Legislative activities: (Organizing activities).  
Public relations activities: Lee White.  
Convention: Annually; June 1976.  
Publications: 1. *CWA News* (monthly).  
2. *CWA Newsletter* (weekly).  
Editor: Jeffery M. Miller.  
Membership: 498,743; local unions, 874.

**Connecticut Employees Union (Ind.),<sup>2</sup>**  
72 Court Street, Middletown 06457.  
(203) 344-0311.

President: Salvatore J. Perruccio.  
Acting secretary: Cecilia Manthay.  
Treasurer: Stephen Zadroga.  
Organizing activities: (President).

See footnotes at end of listing.

Research director: Stephen J. Perruccio.  
Social insurance: (President).  
Legal: (President).  
33 Lexington St., New Britain, Conn. 06050.  
Government relations: (President).  
Public relations activities: (President).  
Collective bargaining activities: (Research director).  
Convention: Annually; October 1976.  
Publication: *The Independent Union* (Every 6 weeks).  
Editor: (President).  
Membership: 3,200; affiliates, 56.

**Connecticut State Employees Association (Ind.),<sup>1</sup>**  
760 Capitol Ave., Hartford 06106.  
Phone: (203) 525-6614.

President: Al Marotta.  
Secretary: Dorothy Petkevicius.  
Treasurer: Hugh Bryan.  
Executive director: John W. Thompson.  
Organizing activities: Barry Scheinberg.  
Research director: (Vacant).  
Social insurance: William Walleit.  
Legal: (Executive director).  
Public relations activities: Edward Caffrey.  
Government relations: (President).  
Collective bargaining activities: (Organizing activities).  
Convention: Annually; October 1976.  
Publication: *Government News* (Every 3 weeks).  
Editor: Christopher Cosgrove.  
Membership: 27,400; affiliates, 204.

**Coopers' International Union of North America (AFL-CIO),**  
183 Mall Office Center, 400 Sherburn Lane, Louisville, Ky. 40207.  
Phone: (502) 897-3274.

President and secretary-treasurer: Ernest D. Higdon.  
Organizing activities: (President).  
Research director: (President).  
Education director: Clarence Morgan.  
4114 Henry Avenue, Louisville, Ky. 40214.  
Social insurance: (Education director).  
Legal: Jean Souders.  
721 Olive St, Suite 905, Chemical Bldg St., St. Louis, Mo. 63101.  
Legislative activities: (President).  
Public relations activities: (Education director).  
Convention: Every 4 years; 1979.  
Publication: *Coopers Journal* (quarterly).  
Editor: (President).  
Membership: 1,700; local unions, 36.

**Customs Service Association; National (Ind.).**  
(merged with National Treasury Employees Union on June 9, 1975).

**Die Sinkers' Conference; International (Ind.),**  
One Erieview Plaza, Cleveland, Ohio 44114.  
Phone: (216) 522-1050.

President: William E. Verderber.  
Secretary-treasurer: Joseph G. Stankus.  
Organizing activities: (President).  
Research director: Monroe J. Murray.  
Education director: Joseph J. Wnorowski.  
Social insurance: (President).  
Legal: (President).  
Legislative activities: Robert W. Lynch.  
Public relations activities: (Legislative activities).  
Health and safety activities: (Legislative activities).

Convention: Semiannually; September 1976.  
Publication: *News Flash* (monthly).  
Editor: (President).  
Membership: 3,690; local unions, 29.

**Directors Guild of America, Inc.** (Ind.),  
7950 Sunset Blvd., Hollywood, Calif. 90046.  
Phone: (213) 656-1220.

President: Robert Wise.

Secretary: Jack Shea.

Treasurer: Sheldon Leonard.

Organizing activities: Joseph C. Youngerman (National executive secretary).

Social insurance: Gerald Wilson.

8201 Beverly Blvd., Los Angeles, Calif. 90048.

Legal: William B. Houghton (General counsel).

Convention: Every 2 years; June 1975.

Publications: 1. *Action Magazine* (bimonthly).

2. *DGA Directory of Members* (annually).

Editors: 1. Bob Thomas.

2. Publications Committee.

Membership: 4,154; local unions, 0.

**Distillery, Rectifying, Wine and Allied Workers' International Union of America** (AFL-CIO),

66 Grand Ave., Englewood, N.J. 07631.

Phone: (201) 569-9212.

President: George J. Oneto.

Secretary-treasurer: George Orlando.

Organizing activities: (President).

Research and education director: Abe S. Weiss.

Social insurance: (President).

Legal: (President).

Legislative activities: (Research and education director).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Secretary-treasurer).

Convention: Every 2 years; May 1976.

Publications: 1. *DWU Journal* (annually).

2. *DWU Newsletter* (quarterly).

Editors: 1. (Research and education director).

2. (Secretary-treasurer).

Membership: 31,000; local unions, 88.

**Distributive Workers of America** (Ind.),  
13 Astor Place, New York, N.Y. 10003.

Phone: (212) 673-5120.

President: Cleveland Robinson.

Secretary-treasurer: David Livingston.

Organizing activities: Frank Brown.

Research and education director: (Organizing activities).

Social insurance: Esther Levitt.

Legal: Eugene Eisner (Counsel).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (Organizing activities).

Convention: Every 4 years; April 1976.

Publication: *The Distributive Worker* (monthly).

Editor: Leo Wolfe.

Membership: 50,000; local unions, 40.

**Education Association; National** (Ind.),  
1201 16th St., N.W., Washington, D.C. 20036.  
Phone: (202) 833-4000.

President: John Edward Ryor.

Secretary-treasurer: John T. McGarigal.

Executive director: Terry Herndon.

See footnotes at end of listing.

Organizing activities: Gary Watts.  
Research director: Michael Dunn (Acting).  
Social insurance: Arleigh Greenblat.

Legal: Robert Chanin.

Public relations activities: Susan Lowell.

Government relations: Stanley McFarland.

Collective bargaining activities: (Organizing activities).

Convention: Annually; June 1976.

Publications: 1. *Today's Education* (quarterly).

2. *NEA Reporter* (bimonthly).

3. *NEA Addresses and Proceedings* (annually).

4. *NEA Handbook* (annually).

Editors: 1. Walter Graves.

2. Marshall Donley.

3. Jean O'Neill.

4. Lynn Park.

Membership: 1,470,212; affiliates, 9,815.

Overseas Education Association, Inc.

1201 16th St., N.W., Room 210, Washington, D.C. 20036.

Phone: (202) 833-4276.

President: Lynne Holland.

Treasurer: Lucy Johnson.

Executive secretary: Arthur McLaughlin.

Organizing activities: Richard Fleming, Don Purcell, and Faye Williams.

Social insurance: Dr. Marvin Buchholz.

Legal: Earl C. Berger, Esq.

38 Hamilton Court, Palo Alto, Calif.

Government relations: Charlie Jewett.

Public relations: (Executive secretary).

Convention: Annually; May 1976.

Publication: *OEA Journal* (monthly).

Editor: Bill Hobbs.

Membership: 3,067; affiliates, 70.

**Electrical, Radio and Machine Workers; International Union of** (AFL-CIO),

1126 16th St., N.W. Washington, D.C. 20036.

Phone: (202) 296-1200.

President: David J. Fitzmaurice.

Secretary-treasurer: George Hutchins.

Organizing activities: (Secretary-treasurer).

Research director: Charles C. Kimble.

Education director: Gloria Johnson.

Social insurance: Rex Clifford.

Legal: Winn Newman (General counsel).

Legislative activities: John Callahan.

Public relations activities: Jerry Borstel.

Health and safety activities: Jack Suarez.

Plaza 7, 1202 Troy-Sche Rd., Latham, N.Y. 12110.

Convention: Every 2 years; September 1976.

Publication: *IUE News* (monthly).

Editor: (Public relations activities).

Membership: 298,231; local unions, 633.

**Electrical, Radio, and Machine Workers of America; United** (Ind.),  
11 East 51st St., New York, N.Y. 10022.

Phone: (212) 753-1960.

President: Albert J. Fitzgerald.

Secretary-treasurer: Boris Block.

Organizing activities: Hugh J. Harley, Jr.

Research director: Nathan Spero.

Education director: Charles Kerns.

Social insurance: (Research director).

Legal: Frank Donner (General counsel).

Legislative activities: Millie Hedrick and Larry Rubin.  
Health and safety activities: (Research director and Larry Rubin).  
Public relations activities: (Education director).  
Convention: Annually; September 1976.  
Publication: *UE News* (biweekly).  
Editor: James Lerner.  
Membership: 163,000; local unions, 180.

**Electrical Workers; International Brotherhood of (AFL-CIO),**  
1125 15th St., N.W., Washington, D.C. 20005.  
Phone: (202) 833-7000.

President: Charles H. Pillard.  
Secretary: Ralph A. Leigon.  
Treasurer: Harry Van Arsdale, Jr.  
Organizing activities: (President).  
Research and education director: Robert B. Wood.  
Safety director: Charles H. Tupper.  
Social insurance: (President).  
Legal: (President).  
Legislative activities: (Secretary).  
Public relations activities: Robert W. McAlwee.  
Convention: Every 4 years; 1978.  
Publication: *IBEW Journal* (monthly).  
Editor: (President).  
Membership: 991,228; local unions, 1,583.

**Elevator Constructors; International Union of (AFL-CIO),**  
12 South 12th St., Suite 1515, Philadelphia, Pa. 19107.  
Phone: (215) 922-2226.

President: Everett A. Treadway.  
Secretary-treasurer: John N. Russell.  
Organizing activities: (President).  
Education director: John J. O'Donnell.  
Social insurance: Edward R. Smith.  
Legal: Patrick C. O'Donoghue.  
1912 Sunderland Place, N.W., Washington, D.C. 20036.  
Convention: Every 5 years; July 1976.  
Publication: *The Elevator Constructor* (monthly).  
Editor: (Social insurance).  
Membership: 18,902; local unions, 109.

**Farm Workers of America; United (AFL-CIO),**  
P. O. Box 62, Keene, Calif. 93531.  
Phone: (805) 822-5571.

President: Cesar E. Chavez.  
Secretary-treasurer: Gilbert Padilla.  
Organizing activities: Manuel Chavez.  
Research director: Barbara Pruett.  
Education director: Fred Ross, Sr.  
Social insurance: Steve Burton.  
Legal: Jerome Cohen (General counsel).  
P.O. Box 428, Salinas, Calif.  
Legislative activities: Thomas Dalzell.  
Public relations activities: Bill Fleming.  
Health and safety activities: David Burciaga.  
Publication: *El Malcriado* (biweekly).  
Editor: Bob Neff.  
Membership: 12,000; local unions, 16.

**Federal Employees; National Federation of (Ind.),**  
1016 16th St., N.W., Washington, D.C. 20036.  
Phone: (202) 737-0585.

President: James Peirce.  
Secretary-treasurer: Rita M. Hartz.  
Organizing activities: Val Kozak (Director, field operations).  
Research director: (President) and George Tilton.

See footnotes at end of listing.

Education director: (President).  
Social insurance: Tina Gray.  
Legal: Irving Geller (General counsel).  
Legislative activities: George Tilton.  
Public relations activities: Frank Taylor.  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 2 years; September 1978.  
Publications: 1. *Federal Employee* (monthly).  
2. *Fraternally Yours* (biweekly).  
3. *Public Affairs Council News* (periodically).  
Editor: (President).  
Membership: 100,000; local unions, 1,700.

**Fire Fighters; International Association of (AFL-CIO),**  
1750 New York Ave., N.W., Washington, D.C. 20006.  
Phone: (202) 872-8484.

President: William Howard McClennan.  
Secretary-treasurer: Frank A. Palumbo.  
Organizing activities: Dan Delegato.  
Research director: Walter Lambert.  
Education director: Ross L. Atwood.  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Hickey (General counsel).  
1125 15th St., N.W., Washington, D.C. 20005.  
Legislative activities: Jack Waller.  
Public relations activities: Henry Fleisher.  
1120 Connecticut Ave., N.W., Washington, D.C. 20036.  
Convention: Biennially; 1978.  
Publication: *The International Fire Fighter* (monthly).  
Editor: (President).  
Membership: 171,674; local unions, 1,798.

**Firemen and Oilers; International Brotherhood of (AFL-CIO),**  
VFM Bldg., 5th floor, 200 Maryland Ave., N.E., Washington, D.C.  
20002.

Phone: (202) 547-7540.  
President: John J. McNamara.  
Secretary-treasurer: George J. Francisco.  
Organizing activities: (President).  
Research director: (Secretary-treasurer).  
Legal: Clarence M. Mulholland.  
Legislative activities: (President).  
Convention: Every 5 years; July 1976.  
Publication: *Journal* (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 40,000\*; local unions, ———.

**Flight Engineers' International Association (AFL-CIO),**  
905 16th St., N.W., Washington, D.C. 20006.  
Phone: (202) 347-4511.

President: William A. Gill, Jr.  
Secretary-treasurer: Harry S. O'Brien.  
Research director: Jack A. Wahle.  
Legal: Asher W. Schwartz (Legal counsel).  
501 5th Ave., New York, N.Y. 10017.  
Legislative activities: (President).  
Health and safety activities: Donald F. Thielke.  
Convention: Annually; November 1976.  
Publication: *FEIA News* (monthly).  
Editor: (President).  
Membership: 4,291; local unions, 17.

**Football League Players Association; National (Ind.),**  
1300 Connecticut Ave., N.W., Washington, D.C. 20036.  
Phone: (202) 833-3335.

President: Dick Anderson.

Executive director: Edward Garvey.  
Organizing activities: (Executive director).  
Social insurance: William Butler.  
Legal: (Executive director).  
Legislative activities: (Executive director).  
Public relations: (Vacant).  
Health and safety activities: (Social insurance).  
Convention: Annually; January 1977.  
Publication: *The Audible* (monthly).  
Editor: Frank Woschitz.  
Membership: ————; clubs, 26.

**Furniture Workers of America; United (AFL-CIO),**  
700 Broadway, 4th floor, New York, N.Y. 10003.  
Phone: (212) 477-9150.

President: Carl Scarbrough.  
Secretary-treasurer: Lowell Daily.  
Organizing activities: (President).  
Research director: Meryl London.  
Education director: (Secretary-treasurer).  
Social insurance: George Rothman.  
Legal: James Gill (General counsel).  
230 Park Ave., New York, N.Y. 10017.  
Legislative activities: (Secretary-treasurer).  
Public relations activities: (Research director).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 2 years; May 1976.  
Publication: *Furniture Workers Press* (monthly).  
Editor: (President).  
Membership: 29,967; local unions, 106.

**Garment Workers of America; United (AFL-CIO),**  
200 Park Ave., South, Suite 1610-1614, New York, N.Y. 10003.  
Phone: (212) 677-0573.

President: Howard D. Collins, Sr.  
Secretary-treasurer: Catherine C. Peters.  
Organizing activities: (President).  
Research and education director: (President).  
Legal: J. Albert Woll (Attorney).  
736 Bowen Bldg., Washington, D.C. 20005.  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 5 years; August 1977.  
Publication: *The Garment Worker* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 25,000; local unions, 166.

**Glass Bottle Blowers Association of the United States and Canada**  
(AFL-CIO),  
608 E. Baltimore Pike, Media, Pa. 19063.  
Phone: (215) 565-5051.

President: Harry A. Tulley.  
Secretary-treasurer: James Hatfield.  
Organizing activities: Michael Martucci.  
R.D. 2, Knox, Pennsylvania 16232.  
Research and education director: Carl Legler.  
Social insurance: (President).  
Legal: Carl W. Lindner (Administrative assistant to the president).  
Legislative activities: Harry L. Moore (Legislative director).  
Public relations activities: Lon O. Vallery.  
Convention: Every 4 years; May 1977.  
Publication: *GBBA Horizons* (monthly).  
Editor: (Public relations activities).  
Membership: 80,162; local unions, 244.

See footnotes at end of listing.

**Glass and Ceramic Workers of North America; United (AFL-CIO),**  
556 East Town St., Columbus, Ohio 43215.

Phone: (614) 221-4465.

President: Joseph Roman.  
Secretary-treasurer: Joseph Stanzone.  
Organizing activities: (President).  
Research and education director: H. Wayne Yarman.  
Social insurance: (Secretary-treasurer).  
Legal: David Clayman (Attorney).  
71 East State St., Suite 401-405, Columbus, Ohio 43215.  
Legislative activities: (Secretary-treasurer).  
Public relations activities: (Research and education director).  
Health and safety activities: (Research and education director).  
Convention: Every 4 years; July 1974.  
Publication: *Glass Workers News* (bimonthly).  
Editor: (Research and education director).  
Membership: 38,500; local unions, 197.

**Glass Cutters League of America; Window (AFL-CIO),**  
(Merged with Glass Bottle Blowers Association, effective August 1,  
1975).

**Glass Workers' Union of North America; American Flint (AFL-  
CIO),**  
1440 South Byrne Road, Toledo, Ohio 43614.  
Phone: (419) 385-6687.

President: George M. Parker.  
Secretary-treasurer: Ivan T. Uncapher.  
Research director: Harold Gibbons (2nd vice president).  
Legal: Richard Colsurd (Attorney).  
1506 Edison Plaza, 300 Madison Avenue, Toledo, Ohio 43604.  
Health and safety activities: (Research director).  
Convention: Every 2 years; June 1975.  
Publication: *American Flint* (monthly).  
Editor: R. W. Newell.  
Membership: 35,000; local unions, 260.

**Government Employees; American Federation of (AFL-CIO),**  
1325 Massachusetts Ave., N.W., Washington, D.C. 20005.  
Phone: (202) 737-8700.

President: Kenneth T. Blaylock.  
Secretary-treasurer: Nicholas J. Nolan.  
Organizing activities: Ronald Ogden.  
Research director: Stephen Koczak.  
Education director: Arthur Kane.  
Social insurance: Harold Staub.  
Legal: Leo M. Pellerzi (General counsel).  
Legislative activities: Carl K. Sadler.  
Public relations activities: Greg Kenefick.  
Health and safety activities: Ted Merrill.  
Convention: Every 2 years; September 1976.  
Publications: 1. *The Government Standard* (monthly).  
2. *AFGE Washington Letter* (weekly).  
Editor: (Public relations activities).  
Membership: 300,000; local unions, 1,500.

**Government Employees; National Association of (Ind.),**  
285 Dorchester Ave., Boston, Mass. 02127.  
Phone: (617) 268-5002.

President: Kenneth T. Lyons.  
Secretary: William Norton.  
Treasurer: Edmund J. Coan.  
Organizing activities: Harry Breen (Vice president).  
Research director: Gary Altman.  
Education director: Alan J. Whitney.  
Social insurance: Frank Ward.

Legal: Robert Canavan.  
Legislative activities: Michael Riselli.  
Public relations activities: Gordon Ramsey.  
Health and safety activities: Evelyn Ferris.  
Convention: Every 3 years; 1977.  
Publications: 1. *FED News* (monthly).  
2. *Police Chronicle* (monthly).  
Editor: (President).  
Membership: —————; local unions, 500.

**Government Inspectors; National Association of** (Ind.),  
P. O. Box 13277, Chesapeake, Virginia 23325.  
Phone: (804) 444-8367.  
President: George J. Wallace.  
Secretary-treasurer: Charles D. Hadley, Jr.  
Organizing activities: (Secretary-treasurer).  
Research director: Allen Spiller.  
Education director: Thomas Tinsley.  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Education director).  
Convention: Annually; June 1976.  
Publication: *Newsletter* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 703; local unions, 9.

**Grain Millers; American Federation of** (AFL-CIO),  
4949 Olson Memorial Hwy., Minneapolis, Minn. 55422.  
Phone: (612) 545-0211.  
President: Roy O. Wellborn.  
Secretary-treasurer: Harold P. Tevis.  
Organizing activities: Frank T. Hoese (Executive vice president).  
Research director: Shirley J. Wellborn.  
Social insurance: (Secretary-treasurer).  
Legal: Joseph Jacobs (General counsel).  
201 North Wells, Suite 2122, Chicago, Ill. 60606.  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Organizing activities).  
Convention: Every 2 years; June 1975.  
Membership: 35,000; local unions, 204.

**Granite Cutters' International Association of America; The** (AFL-CIO),  
18 Federal Ave., Quincy, Mass. 02169.  
Phone: (617) 472-0209.  
President and secretary-treasurer: Joseph P. Ricciarelli.  
Legal: (President).  
Convention: Every 5 years; September 1976.  
Publication: *The Granite Cutters' Journal* (quarterly).  
Editor: (President).  
Membership: 3,200; local unions, 17.

**Graphic Arts International Union** (AFL-CIO),  
1900 L St., N.W., Washington, D.C. 20036.  
Phone: (202) 872-7900.  
President: Kenneth J. Brown.  
Secretary-treasurer: Joseph Hellman.  
Organizing activities: Norman C. Warnke.  
Research director: William Bittle.  
Education director: John Stagg.  
Social insurance: Leon Wickersham.  
Legislative activities: Edward Donahue (Vice president).  
Health and safety activities: William A. Schroeder.  
Convention: Every 3 years; August 1975.

See footnotes at end of listing.

Publication: *Graphic Arts Unionist* (9 times annually).  
Editor: William Moody.  
Membership: 100,000; local unions, 281.

**Guards Union of America; International** (Ind.),  
1444 Gardiner Lane, Louisville, Kentucky 40213.  
Phone: (502) 454-0278.  
President: A. L. McLemore.  
Secretary-treasurer: Raymond G. Curtis.  
Organizing activities: (President).  
Legal: Charles Isenberg (Attorney).  
Marion E. Taylor Bldg., Louisville, Kentucky 40202.  
Public relations activities: Jack Mallory.  
26 South Volland, Kennewick, Washington 99336.  
Convention: Every 4 years; 1977.  
Publication: *Guards Booklet* (quarterly).  
Editor: (Public relations activities).  
Membership: 3,250; local unions, 50.

**Hatters, Cap and Millinery Workers International Union; United**  
(AFL-CIO),  
245 5th Ave., New York, N.Y. 10016.  
Phone: (212) 683-5200.  
President: Nicholas Gyory.  
Secretary-treasurer: Gerald R. Coleman.  
Organizing activities: (Secretary-treasurer).  
Social insurance: Harold Malin.  
Legal: Marshall Rosenberg (General counsel).  
1501 Broadway, New York, N.Y. 10036.  
Legislative activities: (Secretary-treasurer).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 3 years; 1977.  
Membership: 14,000; local unions, 54.

**Hockey League Players' Association; National** (Ind.),  
Suite 705, 45 Richmond St. W., Toronto, Ontario, Canada.  
Phone: (416) 366-5375.  
President: Bobby Clarke.  
Executive director: R. Alan Eagleson.  
Secretary-treasurer: Michael L. Cannon.  
Organizing activities: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (Executive director).  
Public relations activities: Robert B. Haggert.  
Convention: Semi-annual; June 1976.  
Membership: 396; clubs, 18.

**Horseshoers of the United States and Canada; International Union of**  
**Journeymen** (AFL-CIO),  
2917 S. Florida Ave., Caldwell, Idaho 83605.  
Phone: (208) 454-0916.  
President: Duke Bond, Jr.  
Secretary-treasurer: Joe Young.  
Convention: Every 2 years; December 1977.  
Publication: *Newsletter* (periodically).  
Editor: (Secretary-treasurer).  
Membership: 370; local unions, 25.

**Hotel and Restaurant Employees and Bartenders International Union**  
(AFL-CIO),  
120 East 4th St., Cincinnati, Ohio 45202.  
Phone: (513) 621-0300.  
President: Edward T. Hanley.  
Secretary-treasurer: John Gibson.  
Organizing activities: Charles A. Paulsen.

Research and education director: Phillip M. Valley.  
Social insurance: (Secretary-treasurer).  
Legal: Jerry Venn (General counsel).  
Legislative activities: Robert E. Juliano.  
1666 K St., N.W., Suite 304, Washington, D.C. 20006.  
Public relations activities: John Lavin.  
Convention: Every 5 years; May 1976.  
Publication: *Catering Industry Employee* (monthly).  
Editor: (Public relations activities).  
Membership: 451,989; local unions, 386.

**Idaho Public Employees Association (Ind.), 1**  
620 N. 6th Street, Boise 83702.  
Phone: (208) 342-5351.  
President: Donald R. Baugh.  
Secretary-treasurer: Phylis Blunck.  
Executive director: Stephen E. Swadley.  
Organizing activities: (Executive director).  
Legal: William C. Roden.  
Public relations activities: (Executive director).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; September 1976.  
Publication: *I.P.E.A. News* (bimonthly).  
Editor: (Executive director).  
Membership: 4,200; chapters, 24.

**Illinois State Employees Association (Ind.), 1**  
(Disaffiliated from Service Workers on May 20, 1975).  
300 East Monroe St, Springfield 62701.  
Phone: (217) 525-1944.  
President: Joseph T. Pisano.  
Secretary: Helen Peterson.  
Executive director: William H. Hardy.  
Organizing activities: Vincent Speranza.  
Social insurance: Mary Esela.  
Legal: Ivan Schraeder.  
Government relations: (Executive director).  
Public relations activities: (Executive director).  
Collective bargaining activities: (Legal).  
Publication: *ISEA Alerter* (monthly).  
Editor: J. D. Myers.  
Membership: 13,000; chapters, ————.

**Independent Unions; Congress of (Ind.),**  
303 Ridge St., Alton, Ill. 62002.  
Phone: (618) 462-2447.  
President: Truman Davis.  
Secretary-treasurer: Ed Bickmore.  
Research director: John Hartshorn.  
Education director: (Secretary-treasurer).  
Social insurance: (President).  
Legal and legislative activities: Clark Libhart.  
Public relations activities: Frank Eyles.  
8520 Olive St. Rd., St. Louis, Mo. 63132.  
Health and safety activities: (Research director).  
Convention: Annually; 1976.  
Publication: *Union Labor News Review* (monthly).  
Editor: (Public relations activities).  
Membership: 25,000; local unions, 10.

**Indiana State Employees Association (Ind.), 1**  
632 Illinois Bldg., 17 West Market St., Indianapolis 46204.  
Phone: (317) 632-7254.  
President: Jackie Beckort.  
Secretary: Emily Hawk.  
See footnotes at end of listing.

Executive secretary: Charles F. Eble.  
Organizing activities: C. Michael Pitts.  
Legal: Donald R. Anderson (Attorney).  
1100 First Federal Bldg., 11 N. Penn. St., Indianapolis, Ind. 46204.  
Public relations activities: (Executive secretary).  
Government relations: (Executive secretary).  
Collective bargaining activities: (Executive secretary).  
Convention: Annually; September 1976.  
Publication: *ISEA Newsletter* (monthly).  
Editor: (Organizing activities).  
Membership: 4,500; local chapters, ———.

**Industrial Trade Unions; National Organization of (Ind.),**  
148-06 Hillside Ave., Jamaica, N.Y. 11435.  
Phone: (212) 291-3434.  
President: Daniel Lasky.  
Secretary-treasurer: Gerald Hustic.  
Organizing activities: (President).  
Education director: Aaron Trager.  
Social insurance: (President).  
Convention: Every 2 years; October 1976.  
Publication: *Union Craft* (quarterly).  
Editor: (Education director).  
Membership: 5,142; local unions, 10.

**Industrial Workers of America; International Union Allied (AFL-CIO),**  
3520 West Oklahoma Ave., Milwaukee, Wis. 53215.  
Phone: (414) 645-9500.  
President: Dominick D'Ambrosio.  
Secretary-treasurer: Raymond R. Reinhold.  
Organizing activities: Ramelle MaCoy.  
Research director: Ray MacDonald.  
Education director: George Daitzman.  
Social insurance: (Research director).  
Legal: Goldberg, Previant and Uelmen (Attorneys).  
Legislative activities: Kenneth Germanson (COPE director).  
Public relations activities: (Legislative activities).  
Health and safety activities: (Research director).  
Convention: Every 2 years; September 1975.  
Publication: *Allied Industrial Worker* (monthly).  
Editor: (President and legislative activities).  
Membership: 96,817; local unions, 440.

**Industrial Workers Union; National (Ind.), 2**  
207 East Maine, Marshalltown, Iowa 50158.  
Phone: (515) 753-7666.  
President: Glen Wilkins.  
Secretary-treasurer: Miles McConeghey.  
Organizing activities: Harold Gummert.  
Social insurance: Barbara Samuels.  
Public relations activities: (Organizing activities).  
Convention: Annually; October 1976.  
Membership: 759; local unions, 11.

**Insurance Workers International Union (AFL-CIO),**  
1017 12th St., N.W., Washington, D.C. 20005.  
Phone: (202) 783-1127.  
President: Joseph Pollack.  
Secretary-treasurer: Charles G. Heisel.  
Organizing activities: Robert J. Nicholson (Vice president).  
Legal: Isaac N. Groner (General counsel).  
1730 K St., N.W., Washington, D.C. 20006.  
Legislative activities: William Gerhauser.  
Convention: Every 2 years; May 1975.  
Publication: *The Insurance Worker* (monthly).

Editor: (President).  
Membership: 21,896; local unions, 250.

**Iowa Employees Association; State of (Ind.), 1**  
(Merged with American Federation of State, County and Municipal Employees on April 4, 1975).

**Iron Workers; International Association of Bridge and Structural (AFL-CIO),**  
1750 New York Ave, N.W., Suite 400, Washington, D.C. 20006.  
Phone: (202) 872-1566.

President: John H. Lyons.  
Secretary: Juel D. Drake.  
Treasurer: John McKean.  
Organizing activities: (President) and A. S. Goodwin.  
Research director: (President).  
Social insurance: (President).  
Legal: Harold Stern (General counsel).  
230 Park Avenue, Suite 1450, New York, N. Y. 10017.  
Legislative activities: George Riley.  
Health and safety activities: Robert E. P. Cooney.  
400 First St., N.W., Washington, D.C. 20001.  
Convention: Every 5 years; August 1976.  
Publication: *The Ironworker* (monthly).  
Editor: William Lawbaugh.  
Membership: 181,647; local unions, 322.

**Jewelry Workers' Union; International (AFL-CIO),**  
8 West 40th St., Room 501, New York, N.Y. 10018.  
Phone: (212) 244-8793.

President and secretary-treasurer: Leon Sverdløve.  
Organizing activities: (President).  
Legislative activities: (President).  
Convention: Every 3 years; May 1977.  
Publication: *The Gem* (periodically).  
Editor: (President).  
Membership: 10,000; local unions, 30.

**Kentucky Career Employees Association (Ind.), 1**  
600 East Main St., Frankfort 40601.  
Phone: (502) 223-4457.

President: Ed Burton.  
Secretary-treasurer: Garrett Johnson.  
Executive director: H.D. Bowen.  
Legal counsel: William P. Curlin.  
Public relations activities: Roger Lyon.  
Government relations: (President).  
Convention: Annually; May 1976.  
Publication: *The Kentucky State Employee* (quarterly).  
Membership: 5,200; affiliates, 19.

**Laborers' International Union of North America (AFL-CIO),**  
905 16th St., N.W., Washington, D. C. 20006.  
Phone: (202) 737-8320.

President: Angelo Fosco.  
Secretary-treasurer: W. Vernie Reed.  
Organizing activities: (Secretary-treasurer).  
Research director: James Sheets.  
Education director: Joseph Short.  
Social insurance: Howard Robinson.  
Legal: Robert Connerton (General counsel).  
Legislative activities: John Curran.  
Public relations activities: Patrick Ziska.  
Health and safety activities: (Organizing activities).  
Convention: Every 5 years; September 1976.  
Publications: 1. *The Laborer* (monthly).

See footnotes at end of listing.

2. *The Leader* (quarterly).  
3. *The Government Employee* (monthly)

Editor: (Public relations activities).  
Membership: 650,000; local unions, 850.

**Lace Operatives of America; Amalgamated (Ind.),**  
4013 Glendale St., Philadelphia, Pa. 19124.  
Phone: (215) 743-9358.  
President: Reno G. Poli.  
Secretary-treasurer: John Newton.  
Social insurance: (President).  
297 Columbus Ave., Pautucket, R.I. 02861.  
Legal: Joseph B. Meranze.  
Lewis Tower Bldg., 15th & Locust St., Philadelphia, Pa. 19102.  
Convention: Every 5 years; June 1976.  
Publication: *American Lace Worker* (bimonthly).  
Editor: Frank J. Clark.  
Membership: 1,500; local unions, 9.

**Ladies' Garment Workers' Union; International (AFL-CIO),**  
1710 Broadway, New York, N. Y. 10019.  
Phone: (212) 265-7000.

President and secretary-treasurer: Sol C. Chaikin.  
Organizing activities: (President).  
Research director: Lazare Teper.  
Education director: Gus Tyler.  
Social insurance: Louis Rolnick.  
Legal: Max Zimny.  
Legislative activities: Evelyn Dubrow.  
Public relations activities: Leon Stein.  
Health and safety activities: Wilbur Daniels.  
Convention: Every 3 years; 1977.  
Publications: 1. *Justice* (semimonthly).  
2. *Giustizia (Italian)*. (monthly).  
3. *Justicia (Spanish)*. (monthly).  
4. *Justice (French)*.

Editors: 1. (Public relations activities).  
2. Pasquale L. Manocchia.  
3. Tony Lespier.  
4. Aline Champagne.

Membership: 404,737; local unions, ———.

**Lathers; International Union of Wood, Wire and Metal (AFL-CIO),**  
815 16th St., N.W., Washington, D.C. 20006.  
Phone: (202) 628-0400.

President: Charles Brodeur.  
Secretary-treasurer: Michael J. Brennan.  
Organizing activities: (President).  
Social insurance: Lillian Marsh and Helene Sullivan.  
Legal: (President).  
Legislative activities: (President).  
Convention: Every 3 years; August 1976.  
Publication: *The Lather* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 14,428; local unions, 252.

**Laundry and Dry Cleaning International Union (AFL-CIO),**  
Carlton House, Suite 435, 550 Grant St., Pittsburgh, Pa. 15219.  
Phone: (412) 471-4829.

President: Russell R. Crowell.  
610 16th St., Rm. 421, Pacific Bldg., Oakland, Calif. 94612.  
Secretary-treasurer: Sam H. Begler.  
Organizing activities: Clem R. Regner.  
Research director: (President).  
Education director: (Secretary-treasurer).  
Social insurance: (President).



Legal: Leo I. Shapiro (Legal consultant).  
Legislative activities: (President).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (President).  
Convention: Every 5 years; June 1978.  
Publication: *AFL-CIO Laundry and Dry Cleaning Worker*  
(annually).  
Editor: (Secretary-treasurer).  
Membership: 19,543; local unions, 32.

**Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),**

265 West 14th St., 14th floor, New York, N.Y. 10011.  
Phone: (212) 675-9240.

President: Benjamin Feldman.  
Secretary-treasurer: Ralph Cennamo.  
Organizing activities: Secretary-treasurer.  
Research and education director: Abraham Weiss.  
Social insurance: Charles R. Szabo.  
Legal: Max H. Frankle (General counsel).  
80 Eighth Ave., New York, N. Y. 10011.  
Legislative activities: (Research and education director).  
Public relations activities: (Research and education director).  
Convention: Every 5 years; June 1977.  
Membership: 40,000; local unions, 97.

**Leather Workers International Union of America (AFL-CIO),**

11 Peabody Square, Peabody, Mass. 01960.  
Phone: (617) 531-5605.

President: Arthur Cecelski.  
Secretary-treasurer: Joseph A. Duffy.  
Organizing activities: Albano Quadros.  
Social insurance: (Secretary-treasurer).  
Convention: Every 5 years; June 1977.  
Membership: 3,000; local unions, ———.

**Letter Carriers of the United States of America; National Association of (AFL-CIO),**

100 Indiana Ave., N.W., Washington, D.C. 20001.  
Phone: (202) 393-4695.

President: J. Joseph Vacca.  
Secretary-treasurer: Gustave J. Johnson.  
Organizing activities: Austin B. Carlson.  
Research director: Gerald Cullinan.  
Education director: Dr. Joseph S. Smolen.  
Social insurance: John H. Swanson.  
11111 Sunset Hills Rd., Reston, Va. 22093.  
Legal: Mozart Ratner (Counsel).  
1900 M St., N.W., Suite 610, Washington, D.C. 20036.  
Legislative activities: Tony R. Huerta.  
Public relations activities: (President).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 2 years; August 1976.  
Publication: *The Postal Record* (monthly).  
Editor: (President).  
Membership: 232,000; local unions, 5,600.

**Licensed Officers' Organization; Great Lakes (Ind.),**

P. O. Box 387, Ludington, Mich. 49431.  
Phone: (616) 843-9543.

President: James Luke.  
Secretary-treasurer: Joseph W. Schultz.  
Organizing activities: (Secretary-treasurer).  
Convention: (Yearly executive board meeting); May 1976.  
Membership: 42; local unions, 0.

See footnotes at end of listing.

**Licensed Practical Nurses; National Federation of (Ind.),**  
250 West 57th St., New York, N.Y. 10019.

Phone: (212) 246-6629.  
President: E. Pauline Wright.  
Secretary: Dorothy Thompson.  
Executive director: Charles Hull.  
Organizing activities: Robert Merry.  
Public relations activities: Robert Sanford.  
Government relations: Paul Tendler and Shirley Smack.  
Convention: Annually; September 1976.  
Publication: *Nursing Care* (monthly).  
Editor: Serena Stockwell.  
Membership: 25,997; local associations, 38.

**Locomotive Engineers; Brotherhood of (Ind.),**

1112 Brotherhood of Locomotive Engineers Bldg., Cleveland, Ohio  
44114.

Phone: (216) 241-2630.  
President: B. N. Whitmire.  
Secretary-treasurer: G. P. Sheahan.  
Organizing activities: (President).  
Research and education director: Virgil Davis.  
Social insurance: (President).  
Legal: H. A. Ross (General counsel).  
Legislative activities: (President).  
Public relations activities: W. A. Rice.  
Health and safety activities: (President).  
Convention: Every 5 years; August 1976.  
Publication: *Locomotive Engineer* (weekly).  
Editor: (Public relations activities).  
Membership: 39,245; local unions, 779.

**Longshoremen's Association; International (AFL-CIO),**

17 Battery Pl., Room 1530, New York, N.Y. 10004.  
Phone: (212) 425-1200.

President: Thomas W. Gleason.  
Secretary-treasurer: Harry R. Hasselgren.  
Organizing activities: Fred R. Field, Jr.  
Research and education director: Lawrence G. Malloy.  
Social insurance: Walter L. Sullivan (Welfare director).  
Anthony Aurigemma (Pension director).  
Legal: Thomas W. Gleason, Jr.  
Legislative activities: Anthony Scotto.  
Public relations activities: (Research and education director).  
Health and safety activities: Joseph Leonard.  
Convention: Every 4 years; July 1975.  
Publication: *The Longshore News* (periodically).  
Editor: (President).  
Membership: 76,579; local unions, 367.

**Masters, Mates and Pilots; International Organization of (ILA-  
Marine division),**

39 Broadway, New York, N.Y. 10006.  
Phone: (212) 944-8505.

President: Frank T. Scaro.  
Secretary-treasurer: Capt. Robert J. Lowen.  
Organizing activities: (President).  
Legal: Marvin Schwartz (International counsel).  
Legislative activities: Julian Singman (Washington counsel).  
Convention: Annually; 1976.  
Publication: *The Master, Mate and Pilot* (monthly).  
Editor: (President).  
Membership: 5,874; local unions, 4.

**Longshoremen's and Warehousemen's Union; International (Ind.),**

1188 Franklin St., San Francisco, Calif. 94109.

Phone: (415) 775-0533.

President: Harry Bridges.  
Secretary-treasurer: Louis Goldblatt.  
Organizing activities: George Martin.  
Research director: Barry Silverman.  
Education director: David Thompson.  
Legal: Gladstein, Leonard, Anderson and Paisey.  
1182 Market St., San Francisco, California.  
Legislative activities: Pat Tobin.  
1341 G St., N.W., Washington, D.C. 20005.  
Public relations activities: Daniel Beagle.  
Convention: Every 2 years; April 1975.  
Publication: *The Dispatcher* (biweekly).  
Editor: (Public relations activities).  
Membership: 55,000 local unions, 76.

**Machine Printers and Engravers Association of the United States (Ind.),**

690 Warren Ave., E. Providence, R.I. 02914.  
Phone: (401) 438-5849.

President: James F. McKenna.  
Secretary-treasurer: David Bernier.  
Organizing activities: (Secretary-treasurer).  
Social insurance: (President).  
Legal: Thomas S. Hogan.  
32 Westminster Street, Providence, R.I. 02903.  
Public relations activities: (Secretary-treasurer).  
Convention: Annually; September 1976.  
Membership: 1,150; local unions, 14.

**Machinists and Aerospace Workers; International Association of (AFL-CIO),**

1300 Connecticut Ave., N.W., Washington, D.C. 20036.  
Phone: (202) 785-2525.

President: Floyd E. Smith.  
Secretary-treasurer: Eugene Glover.  
Research director: Reginald Newell.  
Education director: John Brumm.  
Social insurance: E. Douglas Kuhns.  
Legal: Plato Papps (Chief counsel).  
Legislative activities: George Nelson.  
Public relations activities: Gordon H. Cole.  
Health and safety activities: Angelo Cefalo.  
Convention: Every 4 years; September 1976.  
Publication: *The Machinist* (weekly).  
Editor: (Public relations activities).  
Membership: 943,280; local unions, 1,904.

**Mailers Union; International (Ind.),**

7888 S. Turkey Creek Road, Morrison, Colorado 80465.  
Phone: (303) 697-8210.

President: Ralph H. Valero.  
Secretary-treasurer: Gene Johnson.  
3500 2nd Avenue, Des Moines, Iowa 50313.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Edward Filewarth, Sr. (General counsel).  
Suite E6A, Shadeland Square, 6919 East 10th St., Indianapolis, Ind. 46219.  
Public relations activities: (Secretary-treasurer).  
Convention: Annually; July 1976.  
Publication: *International Mailer* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 3,500; local unions, 75.

See footnotes at end of listing.

**Maine State Employees Association (Ind.),<sup>1</sup>**  
65 State St., Augusta 04330.

Phone: (207) 622-3151.

President: Robert McDonough.  
Secretary: Ruth White.  
Executive director: James Monroe.  
Organizing activities: (Executive director).  
Research director: Arthur L. Valpey.  
Social insurance: Ethelyn M. Purdy.  
Legal: John J. Finn, Esq.  
284 Water Street, Augusta, Maine 04330.  
Government relations: (Executive director).  
Collective bargaining activities: (Legal).  
Convention: Annually; September 1976.  
Publication: *Maine Stater* (monthly).  
Editor: (Executive director).  
Membership: 8,917; chapters, 45.

**Maintenance of Way Employes; Brotherhood of (AFL-CIO),**  
12050 Woodward Ave., Detroit, Mich. 48203.

Phone: (313) 868-0490.

President: Harold C. Crotty.  
Secretary-treasurer: B. L. Sorah, Jr.  
Organizing activities: (President).  
Research director: R. A. Flanagan.  
Education director: John Palloni.  
Social insurance: (Research director).  
Legal: (President).  
Legislative activities: J. R. McGlaughlin.  
Room 801, 400 First St., N.W., Washington, D.C. 20001.  
Public relations activities: R. J. Williamson.  
Health and safety activities: W. A. Hetherington.  
Convention: Every 4 years; July 1978.  
Publications: 1. *Brotherhood of Maintenance of Way Employes Journal* (monthly).  
2. *Scoreboard* (monthly).  
3. *Newspaper Labor* (biweekly).

Editor: 1. (President).

2. (President).

3. Ruben Levin.

Membership: 119,184; local unions, 1,040.

**Marine Engineers' Beneficial Association; National (AFL-CIO),**  
17 Battery Pl., New York, N.Y. 10004.

Phone: (212) 425-7280.

President: J. M. Calhoon.  
Secretary-treasurer: Charles A. Black.  
Organizing activities: (President).  
Research director: R. F. Schamann.  
Education director: Roy A. Luebbe.  
Calhoon MEBA Engineering School, 9 Light St., Baltimore, Md. 21202.  
Social insurance: M. E. Killough (Administrator).  
MEBA Pension and Welfare Plans, 17 Battery Pl., Room 2326, New York, N.Y. 10004.  
Legal: R. H. Markowitz (Counsel).  
50 Broadway, New York, N.Y. 10004.  
Legislative activities: B. J. Man.  
Suite 700, 400 First St., N.W., Washington, D.C. 20001.  
Public relations activities: Victor Rollo.  
Convention: Every 2 years; March 1976.  
Publication: *The American Marine Engineer* (monthly).  
Editor: (Public relations activities).  
Membership: 9,150<sup>3</sup>; districts, 2.

Professional Air Traffic Controllers Organization,  
2100 M St., N.W., 0706, Washington, D.C. 20037.  
Phone: (202) 296-6444.  
President: John F. Leyden.  
Organizing activities: Michael Rock.  
Research and education director: Allan Moskowitz.  
Social insurance: Robert Poli.  
Legal: William Peer (General counsel).  
1101 17th St., Suite 1002, N.W., Washington, D.C. 20036.  
Legislative activities: (Research and education director).  
Public relations activities: Arthur C. Kohler.  
Health and safety activities: (Organizing activities).  
Convention: Annually; May 1976.  
Publication: *PATCO Newsletter* (monthly).  
Editor: (Public relations activities).  
Membership: 12,535; local unions, 402.

**Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),**

1126-16th St., N.W., Washington, D.C. 20036.  
Phone: (202) 223-0902.  
President: Frank Derwin.  
Secretary-treasurer: Arthur Batson, Jr.  
Organizing activities: (President).  
Social insurance: Marian Vowell.  
Legal: Leonard M. Sagot (Legal counsel).  
Suite 1300, Two Penn Center, Philadelphia, Pa. 19102.  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 2 years; October 1976.  
Publication: *The Shipbuilder* (bimonthly).  
Editor: (President).  
Membership: 25,000; local unions, 36.

**Maritime Union of America; National (AFL-CIO),**

346 West 17th Street, New York, N.Y. 10011.  
Phone: (212) 924-3900.  
President: Shannon J. Wall.  
Secretary-treasurer: Mel Barisic.  
Organizing activities: James Martin.  
Research director: Eugene P. Spector.  
Education director: Frank Boland.  
Social insurance: Al Franco.  
Legal: Abraham Freedman (General counsel).  
Legislative activities: Thomas Martinez.  
AFL-CIO Maritime Committee, 100 Indiana Ave., N.W.,  
Washington, D.C.  
Public relations activities: Samuel Thompson.  
Health and safety activities: Ed Pogor.  
Convention: Every 4 years; October 1976.  
Publication: *Pilot* (monthly).  
Editor: (Public relations activities).  
Membership: 35,000; local unions, 0.

**Maryland Classified Employees Association, Inc. (Ind.), <sup>1</sup>**

2113 North Charles St., Baltimore 21218.  
Phone: (301) 685-7154.  
President: Salvatore A. Serio, Jr.  
Secretary: Dorothy A. Fishack.  
Treasurer: Jerald P. Becker.  
Executive director: Edward T. Kreiner.  
Organizing activities: Joseph H. Cook.  
Research director: Robert J. Pruum.  
Legal: J. Edward Davis (Attorney).  
401 Washington Ave., Towson, Md. 21204.

See footnotes at end of listing.

Public relations activities: (Research director).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; September 1976.  
Publications: 1. *Association News* (monthly).  
2. *The Maryland State Employee* (annually).  
Editor: Dennis L. Gring.  
Membership: 29,000; chapters, 216.

**Massachusetts State Employees Association (Ind.),**

31 Mount Vernon St., Boston 02108.  
Phone: (617) 523-5894.  
President: Francis J. Sullivan.  
Secretary: Gisele L. Smith.  
Executive director: James A. LaBua.  
Organizing activities: (Executive director).  
Legal: Mark J. Dalton (General counsel).  
Public relations activities: (Executive director).  
Government relations: (Legal).  
Collective bargaining activities: (Legal).  
Convention: Annually; 1976.  
Publication: *MSEA Newsletter* (bimonthly).  
Editor: Esther A. Allen.  
Membership: 10,000; affiliates, 60.  
(Merged with National Association of Government Employees,  
effective January 1977).

**Meat Cutters and Butcher Workmen of North America;**

**Amalgamated (AFL-CIO),**  
2800 North Sheridan Rd., Chicago, Ill. 60657.  
Phone: (312) 248-8700.  
President: Harry Poole.  
Secretary-treasurer: Sam Talarico.  
Organizing activities: (President).  
Research director: James Wishart.  
Education director: Helmuth F. Kern.  
Social insurance: Mark Jennings (Legal counsel).  
Legal: (Social insurance).  
Legislative activities: Leon B. Schacter. (International vice  
president).  
100 Indiana Ave., N.W., Washington, D.C. 20001.  
Public relations activities: Arnold Mayer.  
100 Indiana Ave., N.W., Washington, D.C. 20001.  
Convention: Every four years; June 1976.  
Publication: *Butcher Workman* (monthly).  
Editor: Patrick E. Gorman.  
Membership: 525,000; local unions, 461.

**Mechanics Educational Society of America (AFL-CIO),**

1421 First National Bldg., Detroit, Mich., 48226.  
Phone: (313) 965-6990.  
President: Alfred J. Smith.  
Secretary-treasurer: Ernest Smith.  
Organizing activities: (President).  
Research and education director: (President).  
Legal: Theodore Smoot.  
2141 Illuminating Bldg., Cleveland, Ohio.  
Legislative activities: Orville Plake.  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: Robert Wynne.  
Publication: *MESA Educator* (monthly).  
Editor: (President).  
Membership: 25,000; local unions, 29.

**Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO),**

5578 Montgomery Rd., Cincinnati, Ohio 45212.

Phone: (513) 531-2500.

President and secretary-treasurer: Jim Siebert.

Organizing activities: (President).

Social insurance: Glenn L. Holt.

Legal: Cedric Vogel (Attorney).

1904 Carew Tower, Cincinnati, Ohio 45202.

Legislative activities: (Legal).

Public relations activities: (President).

Health and safety activities: Martin Topolski.

Convention: Every 3 years; April 1977.

Publication: *Metal Polisher, Buffer and Plater* (quarterly).

Editor: (President).

Membership: 10,000; local unions, 60.

**Michigan State Employees Association (Ind.),<sup>1</sup>**

Box 1154, Lansing 48904.

Phone: (517) 372-9104.

President: Norma Schroeder.

Secretary-treasurer: Billy Mohr.

Executive secretary: John R. Doyle.

Organizing activities: (Executive secretary).

Research director: James Wilson.

Social insurance: (Executive secretary).

Legal: James Davis.

Fraser, Trebilcock, Davis & Foster.

Michigan National Tower, Lansing, Mich. 48933.

Government relations: (Executive secretary).

Public relations activities: John Strickler.

Collective bargaining activities: Fred Lapinski.

Convention: Annually; September 1976.

Publication: *MSEA News* (bimonthly).

Editor: (Public relations activities).

Membership: 18,500; chapters, 158.

**Mine Workers of America; United (Ind.),**

900 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 638-0530.

President: Arnold R. Miller.

Secretary-treasurer: Harry Patrick.

Organizing activities: John Cox (acting).

Research director: (Vacant).

Social insurance: Harry Huge.

2021 K St., N.W., Washington, D.C. 20006.

Legal: Harrison Combs (Chief counsel).

Legislative activities: Sam Church.

Safety director: Nick DeVince (acting).

Public relations activities: (Vacant).

Convention: Every 4 years; September 1976.

Publication: *United Mine Workers Journal* (semimonthly).

Editor: Matt Witt.

Membership: 220,000; local unions, 850.

**Minnesota Association of Government Employees; Independent (Ind.),<sup>1</sup>**

P.O. Box 3215, St. Paul 55165.

Phone: (612) 291-1049.

President: K. Bruce MacMillan.

Secretary: Diane Uhlir.

Executive director: Bob Smith (Consultant).

Organizing activities: Wallace W. Becklin.

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Darel F. Swenson (Chief counsel).

See footnotes at end of listing.

210 First National Bank Building, Wayzata, Minn. 55391.

Government relations: Gerald D. Garski (Vice president).

Public relations activities: (Executive director).

Collective bargaining activities: (President).

Convention: Annually; April 1977.

Publication: *IMAGE* (monthly).

Editor: (Executive director).

Membership: 460; chapters, 4.

**Molders' and Allied Workers' Union; International (AFL-CIO),**  
1225 East McMillan St., Cincinnati, Ohio 45206.

Phone: (513) 221-1526.

President: Carl W. Studenroth.

Secretary: William F. Cates.

Treasurer: Roland O. Belanger.

Organizing activities: (President).

Research and education director: James E. Wolfe.

Social insurance: (President).

Legal: Anthony F. Cafferky (General counsel).

Suite 703, 1828 L Street, N.W., Washington, D.C. 20036.

Legislative activities: (President).

Public relations activities: (Research and education director).

Health and safety activities: (Research and education director).

Convention: Every 4 years; August 1976.

Publication: *International Molders' and Allied Workers' Union Journal* (monthly).

Editor: Edward F. Wulf.

Membership: 75,000; local unions, 247.

**Montana Public Employees Association (Ind.),<sup>1</sup>**

P. O. Box 1184, Helena 59601.

Phone: (406) 442-4600.

President: Ella Mae Howard.

Secretary-treasurer: Charles J. Stein, Jr.

Executive director: Thomas E. Schneider.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Ross W. Cannon.

1721 11th Ave., Helena, Mont. 59601.

Public relations activities: (Executive director).

Government relations: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; September 1976.

Publication: *The Montana Public Employee* (bimonthly).

Editor: (Executive director).

Membership: 3,800; affiliates, 9.

**Musicians; American Federation of (AFL-CIO),**

1500 Broadway, New York, N.Y. 10036.

Phone: (212) 869-1330.

President: Hal C. Davis.

Secretary-treasurer: J. Martin Emerson.

Research and education director: Dick Moore.

850 Seventh Avenue, New York, N.Y. 10019.

Social insurance: (Secretary-treasurer).

Legal: Henry Kaiser.

1828 L-Street, N.W., Washington, D.C. 20036.

Legislative activities: (Legal).

Public relations activities: (Research and education director).

Health and safety activities: E. V. Lewis.

Convention: Annually; June 1976.

Publication: *International Musician* (monthly).

Editor: (Secretary-treasurer).

Membership: 330,000; local unions, 620.

**National Labor Relations Board Professional Association (Ind.),**  
1717 Pennsylvania Ave., N.W., Washington, D.C. 20006.

Phone: (202) 254-9183.

President: Ruth Peters.

Secretary: James McCall.

Treasurer: Wilma Liebman.

Organizing activities: (President).

Membership: 125; local unions, 0.

**National Labor Relations Board Union (Ind.),**

Rm. 237, Fed. Off. Bldg., 575 No. Penn St., Indianapolis, Ind.  
46204.

Phone: (317) 269-7384.

President: Robert Droker.

Secretary: Sylvia Patterson.

Treasurer: Shirley Bednarz.

Organizing activities: Robert Penrice.

Legal: Ralph Freman.

Rm. 232, New Fed. Off. Bldg., 575 No. Penn. St., Ind., Ind. 46204.

Legislative activities: D. L. Spooner.

Convention: Every 2 years; October 1975.

Publication: *NLRB Newsletter* (monthly).

Editor: Stephen Appell.

Membership: 1,150; local unions, 33.

**Nebraska Association of Public Employees (Ind.),**<sup>1</sup>

521 South 14th St., Suite 203, Lincoln 68508.

Phone: (402) 432-5381.

President: Lyle C. Nelson.

Secretary-treasurer: Max G. Drier.

Executive secretary: Roger D. Schulz.

Organizing activities: (Executive secretary).

Research director: (Executive secretary).

Legal: Douglas Marti.

521 South 14th St., Suite 310, Lincoln, Neb. 68505.

Public relations activities: (Executive secretary).

Government relations: (Executive secretary).

Collective bargaining activities: (Legal).

Convention: Annually; July 1976.

Publication: *The Watchdog* (monthly).

Editor: (Executive secretary).

Membership: 1,100; chapters, 12.

**Nevada Employees Association; State of (Ind.),**<sup>1</sup>

P. O. Box 1016, Carson City 89701.

Phone: (702) 882-3910.

President: Roger Laird.

Executive director: Robert J. Gagnier.

Research director: (Executive director).

Organizing activities: Beverly Eastwood.

Social insurance: Anthony Palazzolo.

Legal: David Mousel.

43 N. Sierra St., Reno, Nevada 89501.

Government relations: (Executive director).

Public relations activities: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; April 1976.

Publication: *Grapevine* (every 6 weeks).

Editor: (Executive director).

Membership: 3,690; affiliates, 9.

**New Hampshire State Employees Association (Ind.),**<sup>1</sup>

157 Manchester St., Concord 03301.

Phone: (603) 271-3411.

President: Damon A. Russell.

Secretary: Ethel MacKay.

See footnotes at end of listing.

Treasurer: William Moulton.

Executive director: Denis W. Parker.

Organizing activities: Thomas F. Hardiman.

Research director: Paul A. Worsowicz.

Social insurance: Enid Hilton Brown.

Legal: Robert Clark (Attorney).

Cleveland, Waters and Bass, 16 Centre St., Concord, N.H. 03301.

Public relations activities: Richard Marshall.

Government relations: John B. Parker.

Collective bargaining activities: Richard Molan.

Convention: Annually; October 1976.

Publication: 1. *SEA Newsletter* (biweekly).

Editors: 1. (Research director).

2. (Public relations activities).

Membership: 4,177; affiliates, 52.

**New Jersey State Employees Association (Ind.),**<sup>1</sup>

15 W. State Street, Trenton 08606.

Phone: (609) 394-8099.

President: A. Joseph Rosena.

Executive director: Edgar G. Samman.

Organizing activities: (Executive director).

Social insurance: Bertram Sheff.

Legal: David Fox.

570 Broad St., Newark, N. J. 07102.

Public relations activities: Ben Lee.

Government relations: Gerald Stoy.

Collective bargaining activities: Henry Friedman.

Convention: Annually; June 1976.

Publication: *The Spotlighter* (monthly).

Editor: (Public relations activities).

Membership: 8,000; chapters, 11.

**Newspaper Guild; The (AFL-CIO),**

1125 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 296-2990.

President: Charles A. Perlik, Jr.

Secretary-treasurer: Robert Crocker.

Organizing activities: J. William Blatz.

Research director: David Eisen.

Education director: Ellis T. Baker.

Social insurance: Richard J. Ramsey.

Legal: David S. Barr.

Barr & Peer, Suite 1002, 1101 17th St., N.W., Washington, D.C.  
20036.

Legislative activities: (Research director).

Public relations activities: (Research director).

Convention: Annually; June 1977.

Publication: *The Guild Reporter* (semimonthly).

Editor: James M. Cesnik.

Membership: 32,207; local unions, 84.

**Newspaper and Mail Deliverers' Union of New York and Vicinity**  
(Ind.),

41-18 27th St., Long Island City, N.Y. 11101.

Phone: (212) 786-9565.

President: Carl Levy.

Secretary-treasurer: Dominic Percella.

Social insurance: Larry May.

Legal: Asher W. Schwartz (Attorney).

501 5th Ave., New York, N. Y. 10017.

Publication: *Union Bulletin* (monthly).

Editor: (Social insurance).

Membership: 3,500; local unions, 0.

**North Carolina State Employees Association (Ind.),**<sup>1</sup>  
P. O. Box 2888, Raleigh 27602.  
Phone: (919) 833-6436.  
President: John P. Booker, Jr.  
Treasurer: Jeanette Ray.  
Executive director: Emmett W. Burden.  
Organizing activities: Susan A. Stephenson.  
Public relations activities: Lynn Wilson.  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; September 1976.  
Publications: 1. *N.C. State Employee* (bimonthly).  
2. *State Beat* (bimonthly).  
Editor: (Public relations activities).  
Membership: 25,000; affiliates, 20.

**North Carolina State Government Employees Association (Ind.),**<sup>1</sup>  
3535 South Wilmington St., Suite 103, Raleigh 27603.  
Phone: (919) 772-1113.  
President: Sam Garrison.  
Secretary-treasurer: Ann Johnson.  
Executive director: Floyd J. Bass.  
Organizing activities: Arch Laney.  
Social insurance: (Executive director).  
Public relations activities: (Organizing activities).  
Government relations: (Executive secretary).  
Convention: Annually; September 1976.  
Publication: 1. *The Reporter* (bimonthly).  
2. *Executive Newsletter* (bimonthly).  
Editor: (Organizing activities).  
Membership: 9,900; affiliates, 22.

**Nurses' Association; American (Ind.),**  
2420 Pershing Rd., Kansas City, Mo. 64108.  
Phone: (816) 474-5720.  
President: Rosemond C. Gabrielson.  
Secretary: Joan Guy.  
Executive director: Eileen M. Jacobi.  
Organizing activities: Wayne L. Emerson.  
Research director: Aleda Roth.  
Social insurance: James Hudson (Deputy executive director).  
Legal: Edward Kriss (General counsel).  
Public relations activities: Ellen Fowler.  
Government relations: Constance Holleran (Deputy executive director).  
Collective bargaining activities: (Organizing activities).  
Convention: Every 2 years; June 1976.  
Publications: 1. *American Journal of Nursing* (monthly).  
2. *American Nurse* (monthly).  
Editors: 1. Thelma Schorr.  
2. Judy Miller.  
Membership: 196,499; affiliates, 53.

**Office and Professional Employees International Union (AFL-CIO),**  
265 W. 14th St., Suite 610, New York, N.Y. 10011.  
Phone: (212) ORegon 5-3210.  
President: Howard Coughlin.  
Secretary-treasurer: William A. Lowe.  
Organizing activities: Arthur P. Lewandowski.  
Research director: William Reidy.  
Social insurance: (Secretary-treasurer).  
Legal: Joseph Finley (General counsel).  
2033 Pine St., Philadelphia, Pa. 19106.  
Legislative activities: (Secretary-treasurer).  
815 16th St., N.W., Suite 606, Washington, D.C. 20006.  
Public relations activities: Dick Moore.

See footnotes at end of listing.

850 7th Ave., New York, N.Y. 10019.  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 3 years; 1977.  
Publication: *White Collar* (monthly).  
Editor: (President).  
Membership: 89,468; local unions, 245.

**Ohio Civil Service Employees Association, Inc. (Ind.),**<sup>1</sup>  
88 East Broad St., Suite 300, Columbus 43215.  
Phone: (614) 221-2409.  
President: David Ehrhart.  
Executive director: Karl E. Stewart.  
Organizing activities: Pat Sorohan.  
Legal: John A. Brown (General counsel).  
42 East Gay St., Columbus 43215.  
Public relations activities: Thomas Daugherty.  
Government relations: John R. Kidwell.  
Collective bargaining activities: (Government relations).  
Convention: Every 2 years; September 1976.  
Publication: *Public Employee News* (monthly).  
Editor: (Public relations activities).  
Membership: 33,000; affiliates, 150.

**Oil, Chemical and Atomic Workers International Union (AFL-CIO),**  
P. O. Box 2812, 1636 Champa St., Denver, Colo. 80201.  
Phone: (303) 893-0811.  
President: A. F. Grospron.  
Secretary-treasurer: A. C. Sabatine.  
Organizing activities: (Secretary-treasurer).  
Research and education director: Chic St. Croix.  
Social insurance: (Research and education director).  
Legal: John R. Tadlock (General counsel).  
Legislative activities: Anthony Mazzocchi.  
1126 16th St., N.W., Washington, D. C. 20036.  
Public relations activities: James G. Archuleta.  
Health and safety activities: (Legislative activities).  
Convention: Every 2 years; October 1975.  
Publication: *Union News* (monthly).  
Editor: (Public relations activities).  
Membership: 177,433; local unions, 617.

**Operating Engineers; International Union of (AFL-CIO),**  
1125 17th St., N.W., Washington, D.C. 20036.  
Phone: (202) 347-8560.  
President: J. C. Turner.  
Secretary-treasurer: Russell Conlon.  
Research and education director: Reese Hammond.  
Social insurance: (Secretary-treasurer).  
Legal: Michael Fanning.  
Legislative activities: (Secretary-treasurer).  
Public relations activities: Albert Silverman.  
Health and safety activities: Al Burck.  
Convention: Every 4 years; April 1976.  
Publication: *International Operating Engineer* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 415,395; local unions, 255.

**Operations Analysis Association; National (Ind.),**  
5429 Douglass St., Norfolk, Virginia 23509.  
Phone: (804) 853-3004.  
President: William Wise.  
Secretary-treasurer: Vacant.  
Convention: Semi-annual; 1976.  
Membership: 112; local unions, 4.

**Oregon State Employees Association (Ind.),<sup>1</sup>**  
1127-25th St., S.E., Salem 97301.  
Phone: (503) 581-1505.

President: James J. Kinns.  
Secretary-treasurer: Cliff Wolf.  
Executive secretary: Morton H. Shapiro.  
Organizing activities: (Executive secretary).  
Research director: Eleanor Meyers.  
Social insurance: Donna Hunt.  
Legal: John Irvin (Attorney).  
Public relations activities: Jon R. Lucke.  
Government relations: Bill Wyatt.  
Collective bargaining activities: (Executive secretary).  
Convention: Annually; September 1976.  
Publication: *OSEA News* (monthly).  
Editor: (Public relations activities).  
Membership: 15,337; chapters, 83.

**Packhouse and Industrial Workers; National Brotherhood of (Ind.),<sup>2</sup>**

500 Adams St., Kansas City, Kan. 66105.  
Phone: (913) 371-9076.  
President: George Burton.  
Secretary-treasurer: Robert Kasel.  
Organizing activities: (President).  
Research director: Roger M. Rettig.  
Suite 533, Barr Bldg., 910-17th St., N.W., Washington, D.C.  
Legal: Henry A. Panethiere (Attorney).  
2nd Floor, O & P Bldg., 1104 Oak St., Kansas City, Mo. 64106.  
Convention: Annually; June 1976.  
Publication: *Union Labor News Review* (monthly).  
Editor: Frank Eyles.  
Membership: 2,000; local unions, 13.

**Painters and Allied Trades of the United States and Canada; International Brotherhood of (AFL-CIO),**  
United Unions Bldg., 1750 New York Ave., N.W., Washington, D.C. 20006.

Phone: (202) 872-1444.  
President: S. Frank Raftery.  
Secretary-treasurer: Robert Petersdorf.  
Organizing activities: Robert C. Welch.  
Research director: Francis X. Burkhardt.  
Education director: Thomas Gustine.  
Legal: David Barr (General counsel).  
1101-17th St., N.W., Washington, D.C. 20036.  
Legislative activities: John J. Pecoraro.  
Public relations activities: Victoria Loconsolo.  
Health and safety activities: (Legislative activities).  
Convention: Every 5 years; 1979.  
Publication: *Painters & Allied Trades Journal* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 211,373; local unions, 904.

**Paperworkers International Union; United (AFL-CIO),**  
163-03 Horace Harding Expressway, Flushing, N.Y. 11365.  
Phone: (212) 762-6000.

President: Joseph P. Tonelli.  
Secretary-treasurer: Henry Segal.  
Organizing activities: Jack Stone.  
Research director: Henry Van Wie.  
Education director: Frank Burger.  
Social insurance: Paul Gross (Director of health and welfare).  
Legal: Benjamin Wyle.  
Spivak & Wyle, 3 East 54th St., N.Y., N.Y. 10022.  
Legislative activities: Louis H. Gordon.

See footnotes at end of listing.

434 Albee Sq., Brooklyn, N.Y. 11201.  
Public relations activities: Richard Estep.  
Health and safety activities: Vernon McDougall.  
Convention: Every 3 years; October 1976.  
Publication: *The Paperworker* (monthly).  
Editor: William Berg.  
Membership: 300,684; local unions, 1,322.

**Patent Office Professional Association (Ind.),**  
Patent Office, Washington, D.C. 20231.

Phone: (703) 557-2975.  
President: Daren M. Stephens.  
Secretary-treasurer: William Schulz.  
Organizing activities: Norman L. Stack, Jr.  
7000 Arbor Lane, McLean, Va. 22101.  
Research director: (Organizing activities).  
Education director: (Secretary-treasurer).  
219 Wickersham Way, Cockeysville, Md. 21030.  
Legal: (President).  
4408 Dolphin Lane, Alexandria, Virginia 22309.  
Legislative activities: (Organizing activities).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (Organizing activities).  
Convention: Annually; December 1976.  
Publication: *POPA Newsletter* (Monthly).  
Editor: (Secretary-treasurer).  
Membership: 650; local unions, 1.

**Pattern Makers' League of North America (AFL-CIO),**  
1000 Connecticut Ave., N.W., Suite 204, Washington, D.C. 20036.

Phone: (202) 296-3790.  
President: Charles Romelfanger.  
Organizing activities: (President).  
Convention: Every 5 years; June 1981.  
Publication: *Pattern Makers' Journal* (bimonthly).  
Editor: (President).  
Membership: 10,912; local unions, 81.

**Physicians National Housestaff Association (Ind.),**  
1625 L St., N.W., Washington, D.C. 20036.

Phone: (202) 452-0081.  
President: Dr. Dan M. Asimus.  
Secretary-treasurer: Dr. Stephen Stowe.  
Executive director: Stephen Diamond.  
Organizing activities: (Executive director).  
Legal: Murray Gordon.  
666 Third Ave., New York, N.Y. 10017.  
Legislative activities: Dr. Robert Berenson.  
Public relations activities: Chuck Schultz.  
Convention: Annually, April, 1976.  
Publication: 1. *Hospital Physician* (monthly).  
2. *Update* (biweekly).  
Editors: 1. Peter Frishauf.  
2. Rea Tyler.  
Membership: 5,000; local unions, 80.

**Planners, Estimators, and Progressmen; National Association of (Ind.),**

909 Stanley Road, Portsmouth, Va. 23701.  
Phone: (804) 484-7465.  
President: Charles R. Zeiger.  
928 Green Briar Lane, Springfield, Pa. 19064.  
Secretary-treasurer: Lonnie M. Seaton.  
909 Stanley Road, Portsmouth, Va. 23701.  
Organizing activities: (President and Secretary-treasurer).  
Legal: (Secretary-treasurer).

Legislative activities: (President).  
Convention: Every 2 years; June 1976.  
Publication: *Quarterly Report* (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 1,200; local unions, 16.

**Plant Guard Workers of America; International Union, United (Ind.),**

P. O. Box 435, East Detroit, Mich. 48021.  
Phone: (313) 772-7250.  
President: James C. McGahey.  
Secretary-treasurer: Ray C. Hildebrandt.  
Organizing activities: Henry E. Applen (Vice president).  
Research director: (Organizing activities).  
Education director: (President).  
Social insurance: (Organizing activities).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (Organizing activities).  
Convention: Every 5 years; June 1975.  
Publication: *Guard News* (bimonthly).  
Editor: Leon Rice.  
Membership: 34,000; local unions, 150.

**Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),**

1125 17th St., N.W., Washington, D.C. 20036.  
Phone: (202) 393-6569.  
President: Joseph T. Power.  
Secretary-treasurer: John J. Hauck.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (Secretary-treasurer).  
Legislative activities: (Secretary-treasurer).  
Public relations activities: (President).  
Health and safety activities: Melvin H. Roots.  
Convention: Every 4 years; August 1975.  
Publication: *The Plasterer and Cement Mason* (monthly).  
Editor: (President).  
Membership: 65,000; local unions, 450.

**Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO),**

228 South Swarthmore Ave., Ridley Park, Pa. 19078.  
Phone: (215) 521-2495.  
President: Gus Trochanis.  
Secretary-treasurer: James Donegan.  
Organizing activities: (President).  
Legal: Edward Snipes.  
2410 Kenton Rd., Hillcrest Heights, Md.  
Legislative activities: (Legal).  
Public relations activities: (Secretary-treasurer).  
Convention: Every 2 years; May 1975.  
Membership: 400; local unions, 10.

**Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),**

901 Massachusetts Ave., N.W., Washington, D.C. 20001.  
Phone: (202) 628-5823.  
President: Martin J. Ward.  
Secretary-treasurer: Joseph A. Walsh.  
Convention: Every 5 years; August 1976.  
Publication: *United Association Journal* (monthly).

See footnotes at end of listing.

Editor: (Secretary-treasurer).  
Membership: 228,000; local unions -----.

**Police; Fraternal Order of (Ind.),**  
G-3136 W. Pasadena Ave., Flint, Mich. 48504.  
Phone: (313) 732-6330.

President: Robert H. Stark.  
Secretary-treasurer: William Bannister.  
Social insurance: George Bon Salle.  
Public relations activities: (Secretary-treasurer).  
Government relations: Charles Bauman & Raymond Spradling.  
Collective bargaining activities: (President).  
Convention: Every 2 years; August 1975.  
Publication: *National FOP Journal* (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 147,000; affiliates, 1,036.

**Postal and Federal Employees; National Alliance of (Ind.),**  
1644 11th St., N.W., Washington, D.C. 20001.

Phone: (202) 332-4313.  
President: Robert L. White.  
Secretary: Votie Dixon.  
Treasurer: Enormal Clark.  
Organizing activities: Wesley Young (Vice president).  
Research director: Erie Doyle.  
Education director: J. Leon Henderson.  
Social insurance: (Education director).  
Legal: Edward Welch (Lawyer).  
1105 N. Main St., Edwardsville, Ill. 62025.  
Legislative activities: John White.  
Public relations activities: Jacquelyn Moore.  
Convention: Every 2 years; August 1976.  
Publication: *National Alliance* (monthly).  
Editor: (Public relations activities).  
Membership: 20,000; local unions, 137.

**Postal Supervisors; National Association of (Ind.),**

P. O. Box 23456 L'Enfant Plaza Station, Washington, D.C. 20024.  
Phone: (202) 484-6070.  
President: Donald N. Ledbetter.  
Secretary: Bruce W. Sterling.  
Organizing activities: (President).  
Legislative activities: Joseph J. Meuse.  
Convention: Every 2 years; August 1976.  
Publications: 1. *The Postal Supervisor* (monthly).  
2. *Napsletter* (biweekly).  
Editor: 1. (President).  
2. (Legislative activities).  
Membership: 35,000; local unions, 450.

**Postal Workers Union; American (AFL-CIO),**  
817 14th St., N.W., Washington, D.C. 20005.

Phone: (202) 638-2304.  
President: Francis S. Filbey.  
Secretary-treasurer: Chester Parrish.  
Organizing activities: Ben Zemsky.  
Research and education director: Ted Valliere.  
Social insurance: John R. Dubay.  
12345 Columbia Pike, Silver Spring, Md. 20904.  
Legal: Don Murtha (General counsel).  
Legislative activities: Patrick J. Nilan.  
Public relations activities: (President).  
Health and safety activities: Emmet Andrews.  
Convention: Every 2 years; August 1976.  
Publications: 1. *The American Postal Worker* (monthly).  
2. *APWU News Service Bulletin* (periodically).



Editors: 1. (President).  
2. (Legislative activities).  
Membership: 249,000; local unions. 4,900.

**Postmasters of the United States; National League of (Ind.),**  
P. O. Box 23653, Washington, D.C. 20024.  
Phone: (202) 488-8292.

President: Kenneth Jennings.  
Secretary-treasurer: Eleanor Monson.  
Organizing activities: Hazel Berik.  
Social insurance: (Organizing activities).  
Legal: Paul Douglas.  
P. O. Box 199, West Pawlet, Vermont 05775.  
Public relations activities: Allen T. Lanier.  
Guyton, Ga. 31312.  
Convention: Annually; September 1976.  
Publications: 1. *Postmasters Advocate* (monthly).  
2. *Advocate Weekly* (weekly).  
Editor: (Public relations activities).  
Membership: ———; local unions, 44.

**Pottery and Allied Workers; International Brotherhood of (AFL-CIO),**  
(Affiliated with Seafarer's International Union, effective June 21, 1976).

**Printing and Graphic Communications Union; International (AFL-CIO),**  
1730 Rhode Island Ave., N.W., Washington, D.C. 20036.  
Phone: (202) 293-2185.

President: Sol Fishko.  
Secretary-treasurer: Burton F. Riley.  
Organizing activities: (President).  
Research director: William F. Martin.  
Legal: John S. McLellan, III (General counsel).  
421 East Market St., Kingsport, Tenn. 37660.  
Health and safety activities: (Research director).  
Convention: Every 4 years; September 1976.  
Publication: *News and Views* (monthly).  
Editor: Roy R. Reck.  
Membership: 128,714; local unions, 785.

**Protection Employees; Independent Union of Plant (Ind.),**  
122 Pickard Drive, Mattydale, New York 13211.  
Phone: (315) 454-9162.  
President: Francis Van Bramer.  
Secretary-treasurer: Charles A. Kelley.  
Organizing activities: (President).  
Legal: E. David Wanger (Attorney).  
Angoff, Goldman, Manning, Pyle, and Wanger, 44 School St.,  
Boston, Mass. 02108.  
Convention: Annually; June 1976.  
Membership: 320; local unions, 14.

**Pulp and Paper Workers; Association of Western (Ind.),**  
1430 Southwest Clay, Portland, Oreg. 97201.  
Phone: (503) 228-7486.  
President: Farris H. Bryson.  
Secretary-treasurer: Gene N. Hain.  
Organizing activities: (President).  
Research and education director: Carl R. Crook.  
Social insurance: (Research and education director).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: DeLance L. Archer (Executive vice president).

See footnotes at end of listing.

Health and safety activities: (Secretary-treasurer).  
Convention: Every 3 years; September 1976.  
Publication: *The Rebel* (semimonthly).  
Editor: (Public relations activities).  
Membership: 20,781, local unions, 58.

**Quarantine Inspectors National Association; Federal Plant (Ind.),**  
P. O. Box 825, Tampa, Fla. 33601.  
Phone: (813) 228-2121.

President: Richard L. White.  
Secretary: Robert Peterson.  
Treasurer: Richard G. Racine.  
Organizing activities: (President).  
Legislative activities: Grant Milner.  
Convention: Annually; May 1976.  
Publication: *FPQINA Newsletter* (bimonthly).  
Editor: Dave Holman.  
Membership: 362; local unions, 30.

**Radio Association; American (AFL-CIO),**  
270 Madison Ave., Room 207, New York, N.Y. 10016.  
Phone: (212) 689-5754.

President: William R. Steinberg.  
Secretary-treasurer: Bernard L. Smith.  
Organizing activities: (President).  
Research and education director: M. Harvey Strichartz.  
Social insurance: (President).  
Legal and legislative activities: (President).  
Public relations activities: (Research and education director).  
Health and safety activities: (President).  
Convention: Every 4 years; April 1978.  
Publication: *ARA Log* (periodically).  
Editor: (President).  
Membership: 618; local unions, 0.

**Railroad Signalmen; Brotherhood of (AFL-CIO),**  
601 West Golf Road, Mt. Prospect, Ill. 60056.  
Phone: (312) 439-3732.  
President: Charles J. Chamberlain.  
Secretary-treasurer: R. T. Bates.  
Organizing activities: (President).  
Research director: John E. Hansen.  
Social insurance: (President).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Research director).  
Convention: Every 3 years; August 1976.  
Publication: *The Signalman's Journal* (10 issues annually).  
Editor: Robert W. McKnight.  
Membership: 12,000; local unions, 205.

**Railroad Yardmasters of America (AFL-CIO),**  
1411 Peterson Ave., Room 202, Park Ridge, Ill. 60068.  
Phone: (312) 696-2510.

President: A. T. Otto, Jr.  
Secretary-treasurer: R. J. Culver.  
Organizing activities: (President).  
Research director: V. E. Wilmes.  
Education director: N. A. Erdody.  
4302 Barcelona St., Tampa, Fla. 33609.  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Legislative activities: (Research director).  
Health and safety activities: (President).  
Convention: Every 4 years; July 1978.

Publication: *The Railroad Yardmaster* (8 times a year).  
Editor: (Secretary-treasurer).  
Membership: 5,121; local unions, 75.

**Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO),**  
O'Hare International Transportation Center, 6300 River Rd.,  
Rosemont, Ill. 60018.  
Phone: (312) 692-7711.

President: Fred J. Kroll.  
Secretary-treasurer: D. A. Bobo.  
Organizing activities: T. Fitzgibbon.  
Research and education director: W. R. Williamson.  
Social insurance: Fred Williams.  
Legal: W. J. Donlon (General counsel).  
Legislative activities: J. J. Kennedy, Jr.  
815 16th St., N.W., 5th Floor, Washington, D.C. 20006.  
Public relations activities: D. S. Curry (Assistant editor).  
Health and safety activities: (Research and education director).  
Convention: Every 4 years; May 1979.  
Publication: *Railway Clerk Interchange* (monthly).  
Editor: (President).  
Membership: 235,000; local unions, 980.

**Railway and Airway Supervisors Association; The American (AFL-CIO),**  
4250 West Montrose Ave., Chicago, Ill. 60641.  
Phone: (312) 282-9424.

President: Frank Ferlin, Jr.  
Secretary-treasurer: Floyd R. Skendziel.  
Convention: Every 2 years; September 1976.  
Publication: *The Supervisors Journal* (bimonthly).  
Editor: (President).  
Membership: 6,250; local unions, 53.

**Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO),**  
Carmen's Bldg., 4929 Main St., Kansas City, Mo. 64112.  
Phone: (816) 561-1112.

President: Orville W. Jacobson.  
Secretary-treasurer: Orville P. Channell, Jr.  
Organizing activities: (President).  
Research director: (President).  
Education director: Charles W. Hauck.  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Hickey, Jr.  
1125 15th St., N.W., Washington, D.C. 20005.  
Legislative activities: Irvin L. Barney (General vice president).  
400 First St., N.W., Washington, D.C. 20001.  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every five years; July 1978.  
Publication: *Railway Carmen's Journal* (monthly).  
Editor: (Education director).  
Membership: 95,954; local unions, 661.

**Retail Clerks International Association (AFL-CIO),**  
Suffridge Bldg., 1775 K St., N.W., Washington, D.C. 20006.  
Phone: (202) 223-3111.

President: James T. Housewright.  
Secretary-treasurer: William H. Wynn.  
Organizing activities: Thomas G. Whaley.  
Research and education director: Richard C. McAllister.  
Social insurance: (Research and education director).  
Legal: Carl Taylor (General counsel) and George Murphy.  
Legislative activities: Edward Panarello and James L. Huntley.

See footnotes at end of listing.

Public relations activities: Walter L. Davis.  
Health and safety activities: (Research and education director).  
Convention: Every 5 years; July 1977.  
Publication: *Retail Clerks Advocate* (monthly).  
Editor: (President).  
Membership: 650,876; local unions, 208.

**Retail, Wholesale and Department Store Union (AFL-CIO),**  
101 West 31st St., New York, N.Y. 10001.  
Phone: (212) 947-9303.

President: Alvin E. Heaps.  
Secretary-treasurer: Frank Parker.  
Organizing activities: (Secretary-treasurer).  
Research and education director: Leon Harris.  
Social insurance: (Secretary-treasurer).  
Legal: Martin L. Greenberg (General counsel).  
Legislative activities: Max Steinbock.  
Public relations activities: (Legislative activities).  
Health and safety activities: (Research and education director).  
Convention: Every 4 years; June 1978.  
Publication: *RWDSU Record* (monthly).  
Editor: (Legislative activities).  
Membership: 180,000; local unions, 315.

**Retail Workers Union; United (Ind.),**  
9865 West Roosevelt Rd., Westchester, Ill. 60153.  
Phone: (312) 681-1000.

Executive director: Fred A. Burki.  
Secretary-treasurer: Frank Koukl.  
Organizing activities: James Egert.  
Research and education director: Tom Walsh.  
Social insurance: (Secretary-treasurer).  
Legal: Tony Packard.  
Legislative activities: (Executive director).  
Public relations activities: Ed Jablonski.  
Health and safety activities: Ron Powell.  
Convention: Annually; May 1976.  
Publication: *URW News Digest* (bimonthly).  
Editor: (Public relations activities).  
Membership: 22,000; local unions, 4.

**Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO),**  
1125 17th St., N.W., Washington, D.C. 20036.  
Phone: (202) 638-3228.

President: Roy E. Johnson.  
Secretary-treasurer: Dale Zusman.  
Organizing activities: (President).  
Research and education director: Joseph E. Bissell.  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 3 years; October 1975.  
Publication: *Journeyman Roofer & Waterproofer* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 28,000; local unions, 205.

**Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),**  
URWA Bldg., South High St., Akron, Ohio 44308.  
Phone: (216) 376-6181.

President: Peter Bommarito.  
Secretary-treasurer: Ike Gold.  
Organizing activities: Robert G. Long.

Research director: Ron G. Fisher.  
Education director: Robert M. Strauber.  
Social insurance: Forrest Givens.  
Legal: Harley M. Kastner.  
Legislative activities: Francis A. Maile (Director, Political Education Department).  
Public relations activities: J. Curtis Brown.  
Health and safety activities: Louis S. Belicsky.  
Convention: Every 3 years; October 1975.  
Publication: *United Rubber Worker* (monthly).  
Editor: (President).  
Membership: 190,523; local unions, 565.

**Rural Letter Carriers' Association; National** (Ind.),  
1750 Pennsylvania Ave., N.W., Washington, D.C. 20006.  
Phone: (202) 298-9260.

President: Lester F. Miller.  
Secretary-treasurer: Leland Sorteberg.  
Organizing activities: (President).  
Social insurance: Jack Emeigh.  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (Organizing-activities).  
Convention: Annually; August 1976.  
Publication: *National Rural Letter Carrier* (weekly).  
Editor: (Secretary-treasurer).  
Membership: 49,135; local unions, -----.

**School Administrators; American Federation of (AFL-CIO)**,  
110 East 42nd Street, New York, N.Y. 10017.  
Phone: (212) 697-5111.

President: Albert L. Morrison.  
Secretary-treasurer: Martin Kalish.  
Organizing activities: (President).  
Research director: (President).  
Education director: (President).  
Social insurance: (President).  
Legal: Max H. Frankle (Counsel).  
80 Eighth Avenue, New York, N.Y. 10011.  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 3 years; July 1976.  
Publication: *President's Report*. (5 times a year).  
Editor: (President).  
Membership: 8,000; local unions, 32.

**Seafarers' International Union of North America (AFL-CIO)**,  
675 Fourth Ave., Brooklyn, N.Y. 11232  
Phone: (212) 499-6600.

President: Paul Hall.  
Secretary-treasurer: Joseph DiGiorgio.  
Organizing activities: Frank Drozak (Vice president).  
Research director: O. William Moody, Jr.  
815-16th St., N.W., Washington, D.C. 20006.  
Education director: Marietta Homayonpour.  
Social insurance: (Secretary-treasurer).  
Legal: Howard Schulman (General counsel).  
350 Fifth Ave., New York, N.Y. 10001.  
Legislative activities: Philip Carlip.  
Public relations activities: John Yarmola (Vice president).  
1225 Howard St., Elk Grove, Illinois 60007.  
Health and safety activities: (Research director).  
Convention: Every 3 years; 1975.  
Membership: 80,000; affiliates, 27.

See footnotes at end of listing.

Atlantic, Gulf, Lakes and Inland Waters District,  
675 Fourth Ave., Brooklyn, N.Y. 11232.  
Phone: (212) 499-6600.

President: Paul Hall.  
Secretary-treasurer: Joseph DiGiorgio.  
Organizing activities: Frank Drozak (Vice president).  
Research director: Frank Pecquex.  
Education director: Marietta Homayonpour.  
Social insurance: (Secretary-treasurer).  
Legal: Howard Schulman (General counsel).  
350 Fifth Ave., New York, N.Y. 10001.  
Legislative activities: Philip Carlip.  
Public relations activities: (Organizing activities).  
Health and safety activities: Edward X. Mooney.  
Publication: *Seafarers' Log* (monthly).  
Editor: (Education director).  
Membership: 25,000; port branches, -----.

Inland Boatmen's Union of the Pacific,  
(Merged into the Atlantic, Gulf, Lakes and Inland Waters District of the Seafarers', effective September 1976).

International Union of Petroleum and Industrial Workers,  
335 California Ave., Bakersfield, Calif. 93304.  
Phone: (805) 327-1614.

President: Carroll G. Clark.  
Secretary-treasurer: Earl W. Church.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Public relations activities: (President).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 3 years; 1977.  
Publication: *IUPIW Views* (monthly).  
Editor: (Secretary-treasurer).  
Membership: 2,500; local unions, 17.

Marine Cooks and Stewards' Union,  
350 Fremont St., San Francisco, Calif. 94105.  
Phone: (415) 397-5600.

President and secretary-treasurer: Ed Turner.  
Organizing activities: Bob Bessette.  
Research director: Don Rotan.  
Education director: Val Villalta.  
4088 Porter Creek Rd., Santa Rosa, Calif. 95404.  
Social insurance: Gerald Posner (Administrator).  
Legal: George Davis.  
Legislative activities: (President and secretary-treasurer).  
Public relations activities: (Research director).  
Health and safety activities: (Social insurance).  
Convention: Annually; 1975.  
Publication: *Stewards News* (biweekly).  
Editor: (Research director).  
Membership: 1,895; branches, 5.

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association,  
240 Second St., San Francisco, Calif. 94105.  
Phone: (415) 362-4592.

President: Henry Disley.  
Treasurer: Joe McCrum.  
Organizing activities: B. C. Shoup (Vice president).  
Social insurance: Harry Jorgensen.  
Convention: Every 2 years; 1975.  
Publication: *The Marine Fireman* (monthly).  
Editor: (President).

Membership: ———; local unions, 5.

**Pottery and Allied Workers; International Brotherhood of**  
P. O. Box 988, East Liverpool, Ohio 43920.

Phone: (216) 386-5653.

President: Lester H. Null, Sr.

Secretary-treasurer: George R. Barbaree.

Organizing activities: (President).

Research director: (Secretary-treasurer).

Education director: Joseph Galvin, Jr.

Social insurance: Lewis J. Richardson (Health insurance).

Lewis J. Richardson, CLU and Associates, 315 West Boston  
Mills Rd., Peninsula, Ohio 44264.

Sidney Braverman (Pension), Martin E. Segal Co., 130-5th  
Ave., New York, N.Y. 10017.

Legal: Joseph Finley (Attorney).

2033 Pine St., Philadelphia, Pa. 19103.

Legislative activities: Howard Chester.

Bender Bldg., Washington, D.C.

Public relations activities: Robert Duffy.

Health and safety activities: Richard Bratt.

Convention: Annually; June 1976.

Publication: *The Potters Herald* (monthly).

Editor: (President).

Membership: 17,051; local unions, 112.

**Sailors' Union of the Pacific,**

450 Harrison St., San Francisco, Calif. 94105.

Phone: (415) 362-8363.

Secretary-treasurer: Morris Weisberger.

Organizing activities: (Secretary-treasurer).

Social insurance: W. H. Clark (Administrator Seamen's  
Security Funds).

522 Harrison St., San Francisco, Calif. 94105.

Legal: John Jennings (Attorney).

352 World Trade Center, San Francisco, Calif. 94111.

Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).

Publication: *West Coast Sailors* (semimonthly).

Editor: John C. Hill.

Membership: 3,340; port branches, 6.

**Service Employees' International Union (AFL-CIO),**

2020 K St., N.W., Washington, D.C. 20006.

Phone: (202) 452-8750.

President: George Hardy.

Secretary-treasurer: Anthony Weinlein.

Organizing activities: John B. Geagan.

Research and education director: Stanley Wisniesky.

Social insurance: (Secretary-treasurer).

Legal: Gerald Sommer.

Legislative activities: Richard E. Murphy.

Public relations activities: David Prosten.

Convention: Every 4 years; April 1976.

Publication: *Service Employee* (monthly).

Editor: (Public relations activities).

Membership: 550,000; local unions, 360.

**Sheet Metal Workers' International Association (AFL-CIO),**  
United Unions Bldg., New York Ave., N.W., Washington, D.C.  
20006.

Phone: (202) 296-5880.

President: Edward J. Carlough.

Secretary-treasurer: David S. Turner.

Organizing activities: Lonnie A. Bassett.

Research and education director: Paul F. Stuckenschneider.

See footnotes at end of listing.

Legal: Timothy J. Lynch (Counsel).

Legislative activities: Frank Scaduto (Director of governmental  
affairs).

Health and safety activities: (Legislative activities).

Convention: Every 4 years; September 1974.

Publication: *Sheet Metal Workers' Journal* (monthly).

Editor: (Secretary-treasurer).

Membership: 160,860; local unions, 436.

**Shoe and Allied Craftsmen; Brotherhood of (Ind.),**  
838 Main St., Brockton, Mass. 02401.

Phone: (617) 587-2606.

President: Kenneth W. Johnson.

Secretary-treasurer: Gerald N. Dufresne.

Organizing activities: (President and Secretary-treasurer).

Legal: (President and Secretary-treasurer).

50 Congress St., Boston, Mass. 02109.

Convention: Periodically; February 1975.

Membership: 1,250; local unions, 17.

**Shoe Workers of America; United (AFL-CIO),**

120 Boylston St., Suite 222, Boston, Mass., 02116.

Phone: (617) 523-6121.

President: George O. Fecteau.

Secretary-treasurer: Angelo G. Georgian.

Organizing activities: (President).

Research and education director: (President).

Social insurance: (Secretary-treasurer).

Legal: Joseph L. Rauh, Jr. (Attorney).

1001 Connecticut Ave., N.W., Washington, D.C. 20036.

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Every 3 years; May 1976.

Publication: *United Shoe Worker* (bimonthly).

Editor: (President).

Membership: 35,000; local unions, 125.

**Shoe Workers' Union; Boot and (AFL-CIO),**

1265 Boylston St., Boston, Mass. 02215.

Phone: (617) 262-5325.

President and secretary-treasurer: John E. Mara.

Organizing activities: Leo Frieda (Vice president).

1716 S. Broadway, St. Louis, Mo. 63104.

Research director: William Scanlan.

Education director: Joseph Daley.

Social insurance: (President).

Legal: John J. Wickham (General counsel).

Legislative activities: (Organizing activities).

Public relations activities: (Research director).

Health and safety activities: (President).

Convention: Every 4 years; June 1977.

Publication: *Shoe Worker Journal* (bimonthly).

Editor: (President).

Membership: 33,250; local unions, 130.

**Siderographers; International Association of (AFL-CIO),**  
1134 Boulevard, New Milford, N.J. 07646.

Phone: (201) 836-9158.

President: James Small.

Secretary-treasurer: Harvey Henderson.

Organizing activities: (President).

Convention: Every 2 years; August 1975.

Membership: 18; local unions, 3.

**Sleeping Car Porters; Brotherhood of (AFL-CIO),**  
1716-18 7th Street, Oakland, Calif. 94607.  
Phone: (415) 893-0894.

President: C. L. Dellums.  
Secretary-treasurer: W. W. Seymour, Sr.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 3 years; August 1975.  
Membership: 1,300; local unions, 20.

**Southern Labor Union (Ind.),**  
P. O. Box 479, Oneida, Tenn. 37841.  
Phone: (615) 569-8335.

President: Jack Laxton.  
Secretary-treasurer: Paul Byrge.  
Organizing activities: (President).  
Research director: Marshall Cross.  
Education director: Noah Harris.  
Social insurance: Carolyn Posey.  
Legal: Ted Q. Wilson (General counsel).  
Legislative activities: (Legal).  
Alberta & Second Sts., Oneida, Tenn. 37841.  
Public relations activities: Johnnie Warner.  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 5 years; 1979.  
Publication: *Southern Labor Union Newsletter* (monthly).  
Editor: (Public relations activities).  
Membership: 2,200; local unions, 54.

**State, County and Municipal Employees; American Federation of (AFL-CIO),**  
1625 L St., N.W., Washington, D.C. 20036.  
Phone: (202) 452-4800.

President: Jerry Wurf.  
Secretary-treasurer: William Lucy.  
Organizing activities: Thomas Fitzpatrick (Field staff director).  
Research director: Donald S. Wasserman.  
Education director: Al Biliks.  
Social insurance: (Research director).  
Legal: A. L. Zwerdling (General counsel).  
1211 Connecticut Ave., N.W., Washington, D.C. 20036.  
Legislative activities: William Welsh.  
Public relations activities: Don McClure.  
Health and safety activities: (Research director).  
Convention: Every 2 years; June 1976.  
Publication: *The Public Employee* (monthly).  
Editor: Marsha Silverman.  
Membership: 648,160; local unions, 2,570.

**Steelworkers of America; United (AFL-CIO),**  
Five Gateway Center, Pittsburgh, Pa. 15222.  
Phone: (412) 562-2400.

President: I. W. Abel.  
Secretary-treasurer: Walter J. Burke.  
Organizing activities: Elmer Chatak.  
Research director: Otis Brubaker.  
Education director: George Butsika.  
Social insurance: Thomas Duzak.  
Legal: Bernard Kleiman (General counsel).  
Legislative activities: John Sheehan.  
815-16th St., Suite 706, N.W., Washington, D.C. 20006.

See footnotes at end of listing.

Public relations activities: Raymond W. Pasnick.  
Health and safety activities: Adolph Schwartz.  
Convention: Every 2 years; August 1976.  
Publication: *Steel Labor* (monthly).  
Editor: (Public relations activities).  
Membership: 1,300,000; local unions, 5,300.

**Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),**  
2929 South Jefferson Ave., St. Louis, Mo. 63118.  
Phone: (314) 664-3736.

President: George E. Pierson.  
Secretary-treasurer: Melvin T. Chadderton.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Education director: (Secretary-treasurer).  
Legal and legislative activities: (President).  
Health and safety activities: (President).  
Public relations activities: (President).  
Convention: Every 3 years; July 1977.  
Publication: *Stove & Furnace Workers' Journal*. (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 9,500; local unions, 45.

**Teachers; American Federation of (AFL-CIO),**  
11 Dupont Circle N.W., Washington, D.C. 20036.  
Phone: (202) 797-4400.

President: Albert Shanker.  
Secretary-treasurer: Robert Porter.  
Organizing activities: John Schmid.  
Research director: Dr. Robert Bhaerman.  
Social insurance: Robert Ripperger.  
Legal: John Ligtenberg (General counsel).  
134 North LaSalle St., Chicago, Ill. 60606.  
Legislative activities: Carl Megel.  
Public relations activities: Peter Laarman.  
Convention: Annually; August 1976.  
Publications: 1. *American Teacher* (monthly).  
2. *AFT-IN-ACTION* (weekly).  
Editor: David Elsila.  
Membership: 444,000; local unions, 1,938.

**Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.),**  
25 Louisiana Ave., N.W., Washington, D.C. 20001.  
Phone: (202) 624-6800.

President: Frank E. Fitzsimmons.  
Secretary-treasurer: Ray Schoessling.  
Organizing activities: (Secretary-treasurer).  
Research director: Norman A. Weintraub.  
Education director: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Robert M. Baptiste, Esquire.  
Legislative activities: David Sweeney.  
Public relations activities: Allen Biggs.  
Health and safety activities: R. V. Durham.  
Convention: Every 5 years; June 1976.  
Publication: *International Teamster* (monthly).  
Editor: (President).  
Membership: 1,973,272; local unions, 805.

**Laundry, Dry Cleaning and Dye House Workers' International Union,**  
360 North Michigan Ave., Chicago, Ill. 60601.  
Phone: (312) 726-9416.  
President: Lawrence R. Palacios.

Secretary-treasurer: John J. Fagan.  
Social insurance: (President).  
Legal: Marvin Sacks (General counsel).  
35 East Wacker Dr., Suite 1212, Chicago, Ill. 60601.  
Convention: Every 5 years; May 1975.  
Membership: 33,284; local unions, 54.

**Technical Engineers; International Federation of Professional and (AFL-CIO),**

1126 16th St., N.W., Suite 200, Washington, D.C. 20036.  
Phone: (202) 223-1811.

President: Rodney A. Bower.  
Secretary-treasurer: John H. Dunne.  
Organizing activities: (Secretary-treasurer).  
Research director: Valerie Leet.  
Education director: Robert M. Andraski.  
4916 South 79th St., Greenfield, Wisc. 53220.  
Legal: David S. Barr.  
Legislative activities: Ronald E. Sweet.  
Convention: Every 2 years; July 1976.  
Publication: *Engineers Outlook* (monthly).  
Editor: (President).  
Membership: 19,500; local unions, 78.

**Technicians Association; Civilian (Ind.),**  
5 Balmoral Way, Homer, New York 13077.

Phone: (607) 749-4891.

President: Vicent J. Paterno.  
Treasurer: Gerald W. Titus.  
Organizing activities: John T. Hunter (Executive vice president).  
Research director: John W. Chapman.  
Education director: Joseph J. Brown, Jr.  
Social insurance: John C. Giarrusso.  
Legal: (President).  
348A Hungerford Drive, Rockville, Maryland 20850.  
Convention: Annually; October 1976.  
Publication: *The Technician*.  
Editor: Donald E. Bean.  
Membership: 5,500; Locals: 52.

**Telecommunications International Union (Ind.),**  
P. O. Box 5462, Hamden, Conn. 16518.

Phone: (203) 288-2445.

President: John W. Shaughnessy, Jr.  
Secretary-treasurer: Kay Dresler.  
Recording secretary: Richard Conwell.  
Organizing activities: (President).  
Research and education director: Robert B. Leventhal.  
Legal: Mayer, Weiner & Mayer (Law firm).  
19 West 44th St., New York, N.Y. 10036.  
Legislative activities: (President).  
Public relations activities: (Research director).  
Publication: *Alliance News* (quarterly).  
Editor: (President).  
Membership: 65,000; local unions, 16.

**Telegraph Workers; United (AFL-CIO),**  
701 Gude Drive, Rockville, Md. 20850.

Phone: (202) 424-7877.

President: Dan J. Beckstead.  
Secretary-treasurer: Jerry Grim.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: Joseph P. Glynn.  
2066 So. Druid Circle, Clearwater, Fla. 33516.  
Legal: Isaac Groner.

See footnotes at end of listing.

Legislative activities: (Secretary-treasurer).  
Public relations activities: (Secretary-treasurer).  
Convention: Every 4 years; October 1975.  
Publication: *Telegraph Workers Journal* (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 13,588; local unions, 90.

**Textile Foremen's Guild, Inc. (Ind.),**  
300 LaFayette Ave., Hawthorne, New Jersey 07506.

Phone: (201) 423-3079.

President: William Carafello.  
Secretary-treasurer: Joseph L. Rainey.  
Organizing activities: (President).  
Social insurance: (President).  
Legal: Gerald Freundlich (Attorney).  
175 Market St., Paterson, N.J. 07505.  
Legislative activities: Leroy Toci.  
Public relations activities: Rocco Barone.  
Membership: 149; local unions, 0.

**Textile Workers of America; United (AFL-CIO),**  
420 Common St., Lawrence, Mass. 01842.

Phone: (617) 686-2901.

President: Francis Schaufenbil.  
Secretary-treasurer: Philip Salem.  
Organizing activities: Roy Groenert (Vice-president).  
Isermann Bldg., 616-56th St., Rms. 11-12, Kenosha, Wisc. 53140.  
Social insurance: (Secretary-treasurer).  
Public relations activities: (President).  
Convention: Every 4 years; August 1976.  
Publication: *Textile Challenger* (bimonthly).  
Editor: (President).  
Membership: 47,344; local unions, 275.

**Textile Workers Union of America (AFL-CIO),**  
(Merged into Clothing and Textile Workers Union, effective June 3, 1976).

**Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of (AFL-CIO),**

RKO Bldg., 1270 Avenue of the Americas, Suite 1900, New York, N.Y. 10020.

Phone: (212) 245-4369.

President: Walter F. Diehl.  
Secretary-treasurer: Harold F. Chadwick.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Public relations activities: Rene Ash.  
Health and safety activities: (President).  
Convention: Every 2 years; August 1976.  
Publication: *Official Bulletin* (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 61,471; local unions, 870.

**Tile, Marble and Terrazzo Finishers and Shopmen International Union (AFL-CIO),**

801 N. Pitt St., Suite 116, Alexandria, Va. 22314.

Phone: (703) 549-3050.

President: Pascal Di James.  
Organizing activities: (President).  
Legal: Maurice Abrams (General counsel).  
Elkins Pk. Exec. Plaza, 7848 Old York Rd., Philadelphia, Pa. 19102.

Convention: Biennially; August 1976.  
Membership: 8,000; local unions, 107.

**Tobacco Workers International Union (AFL-CIO),**  
1522 K St., N.W., Suite 616, Washington, D.C. 20005.  
Phone: (202) 659-1366.

President: Rene Rondou.  
Secretary-treasurer: Homer Cole.  
Organizing activities: (President).  
Legal: James F. Carroll.  
Legislative activities: (President).  
Public relations activities: (President and Secretary-treasurer).  
Health and safety activities: (President and Secretary-treasurer).  
Convention: Every 4 years; September 1976.  
Publication: *The Tobacco Worker* (monthly).  
Editors: 1. (President).  
2. (Secretary-treasurer).  
Membership: 34,627; local unions, 63.

**Tool Craftsmen; International Association of (Ind.),**  
3243 37th Ave., Rock Island, Ill. 61201.  
Phone: (309) 788-9776.

President: Raymond K. Shaw.  
Secretary-treasurer: Bert Fitzjohn.  
128 Euclid Ave., Battle Creek, Mich. 49017.  
Organizing activities: Harold R. Jensen.  
1100 William St., Racine, Wisc. 53402.  
Research director: Walter A. Magnuson.  
Education director: (President).  
3243-37th Ave., Rock Island, Ill. 61201.  
Social insurance: Laurence D. Ferrarini.  
35 Blackhawk Hills Dr., Rock Island, Ill. 61201.  
Legal: (President).  
Legislative activities: James Ryan.  
1805 W. 37th St., Davenport, Iowa 52806.  
Public relations activities: (President).  
Health and safety activities: Edward C. Call.  
421 N. Mt. Carmel, Wichita, Kansas 67203.  
Convention: Every 2 years; September 1975.  
Publication: *The American Craftsman* (bimonthly).  
Editor: (Legislative activities).  
Membership: 496; local unions, 11.

**Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO),**  
132 West 43d St., New York, N.Y. 10036.  
Phone: (212) OXford 5-5766.

President: Julius Isaacson.  
Secretary-treasurer: John Serpico.  
Organizing activities: (Secretary-treasurer).  
Research and education director: Abe Weiss.  
Legal: Joseph K. Reichbart (Attorney).  
41 East 42d St., New York, N.Y. 10017.  
Legislative activities: (Research and education director).  
Public relations activities: (Research and education director).  
Convention: Every 5 years; May 1975.  
Membership: 31,000; local unions, 23.

**Trademark Society Inc. (Ind.),**  
P. O. Box 2631, EADS Station, Arlington, Va. 22202.  
Phone: (703) 557-3273.

President: R. Perverda.  
Secretary: Ronald Wolfington.  
Treasurer: John Demos.  
Organizing activities: (President).  
Membership: 48; local unions, 0.

See footnotes at end of listing.

**Trades and Crafts National Construction Union; Associated (Ind.),**  
Lower Level, City Center One, Youngstown, Ohio 44503.

Phone: (216) 744-4411.  
President: Phillip C. Williams.  
Secretary-treasurer: Thomas Cramer.  
Organizing activities: (President).  
Research director: Lee Slusser.  
Education director: (President).  
Social insurance: (President).  
Legal: Richard P. McLaughlin (Attorney).  
202 Legal Arts Center, Youngstown, Ohio 44503.  
Legislative activities: (President).  
Public relations activities: James Young.  
Health and safety activities: Richard Oxley.  
Convention: Every 4 years; April 1977.  
Publication: *Associated Trades and Crafts Newsletter* (quarterly).  
Editor: (Health and safety activities).  
Membership: 2,000; local unions, 3.

**Train Dispatchers Association; American (AFL-CIO),**  
1401 S. Harlem Ave., Berwyn, Ill. 60402.  
Phone: (312) 795-5656.

President: Bernard C. Hilbert.  
Secretary-treasurer: D. E. Collins.  
Organizing activities: (President).  
Research and education director: George J. Nixon, Jr.  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Hickey, Jr. (General counsel).  
Mulholland, Hickey & Lyman, Suite 400, 1125 15th St., N.W.,  
Washington, D.C. 20005.  
Legislative activities: (President).  
Public relations activities: R. Brehm.  
Convention: Every 4 years; October 1975.  
Publication: *The Train Dispatcher* (8 times annually).  
Editor: (Secretary-treasurer).  
Membership: 3,229; local unions, 79.

**Transit Union; Amalgamated (AFL-CIO),**  
5025 Wisconsin Ave., N.W., Washington, D.C. 20016.  
Phone: (202) 537-1645.

President: Dan V. Maroney, Jr.  
Secretary-treasurer: Raymond Wallace.  
Organizing activities: (Secretary-treasurer).  
Research director: Alexander Cohn.  
Social insurance: (Secretary-treasurer).  
Legal: Earle W. Putnam (General counsel).  
Legislative activities: Walter J. Bierwagen (Director of public affairs).  
Public relations activities: (Legislative activities).  
Convention: Every 2 years; September 1975.  
Publication: *In Transit* (monthly).  
Editor: Joseph Brady.  
Membership: 140,000; local unions, 350.

**Transport Workers Union of America (AFL-CIO),**  
1980 Broadway, New York, N.Y. 10023.  
Phone: (212) 873-6000.

President: Matthew Guinan.  
Secretary-treasurer: Roosevelt Watts.  
Research director: Joseph Madison.  
T.W.U., 100 Indiana Ave., N.W., Washington, D.C. 20001.  
Education director: John J. O'Connell.  
Legal: John F. O'Donnell (General counsel).  
O'Donnell & Schwartz, 501 Fifth Ave., New York, N.Y. 10017.  
Legislative activities: Francis O'Connell.  
Public relations activities: (Education director).

Convention: Every 4 years; October 1977.  
Publication: *TWU Express* (monthly).  
Editor: Joseph J. Kutch.  
Membership: 150,000; local unions, 105.

**Transportation Union; United (AFL-CIO),**  
14600 Detroit Ave., Cleveland, Ohio 44107.  
Phone: (216) 228-9400.

President: Al H. Chesser.  
Secretary-treasurer: John H. Shepherd.  
Research director: W. R. Meyers.  
Organizing activities: George W. Legge (Manager of field services).  
Education director: Dan W. Collins.  
Social insurance: (President).  
Legal: Robert L. Hart (General counsel).  
Legislative activities: J. R. Snyder.  
400 First St., N.W., Washington, D.C. 20001.  
Public relations activities: Lou Corsi.  
Convention: Every 4 years; 1975.  
Publication: *UTU News* (weekly).  
Editor: Jim Turner.  
Membership: 238,000; local unions, 1,211.

**Treasury Employees Union; National (Ind.),**  
1730 K St., N.W., Washington, D.C. 20006.  
Phone: (202) 785-4411.

President: Vincent L. Connery.  
Administrative controller: Blondell Ganey.  
Organizing activities: Jerry Klepner.  
Social insurance: Maurice A. Boyle.  
Legal: Robert M. Tobias (Staff counsel).  
Legislative activities: Mary Gereau.  
Public relations activities: (Organizing activities).  
Convention: Every 2 years; August 1975.  
Publication: *NTEU Bulletin* (biweekly).  
Editor: (Organizing activities).  
Membership: 50,000; local unions, 130.

**Typographical Union; International (AFL-CIO),**  
P. O. Box 157, Colorado Springs, Colo. 80901.  
Phone: (303) 636-2341.

President: A. Sandy Bevis.  
Secretary-treasurer: Thomas W. Kopeck.  
Organizing activities: Marvin DeWeerd.  
Research director: Robert L. Wartinger.  
Education director: Kenneth Pratt.  
Social insurance: (Secretary-treasurer).  
Legal: Gerhard P. Van Arkel (General counsel).  
1828 L St., N.W., Suite 701, Washington, D.C. 20036.  
Legislative activities: (President).  
Public relations activities: Horst A. Reschke.  
Convention: Annually; August 1976.  
Publications: 1. *Typographical Journal* (monthly).  
2. *Typographical Bulletin* (monthly).  
3. *ITU Review* (weekly).  
Editors: 1. (Secretary-treasurer).  
2. (President).  
3. (President).  
Membership: 111,362; local unions, 636.

**Umpires Association; Major League (Ind.),**  
Citizens Federal Building, Chicago Heights, Ill. 60411.  
Phone: (312) 481-9200.  
President: Bob Engel.  
Secretary-treasurer: William Williams.  
Organizing activities: John L. Cifelli (Lawyer-negotiator).

See footnotes at end of listing.

450 W. 14th St., Chicago Heights, Ill. 60411.  
Social insurance: (Organizing activities).  
Legal and legislative activities: (Organizing activities).  
Public relations activities: (Secretary-treasurer).  
Health and safety activities: (Organizing activities).  
Convention: Annually; November 1976.  
Membership: 48; local unions, 0.

**University Professors; American Association of (Ind.),**  
1 Dupont Circle, Suite 500, Washington, D.C. 20036.  
Phone: (202) 466-8050.

President: Peter O. Steiner.  
Secretary-treasurer: Richard P. Adams.  
General secretary: Jordan E. Kurland (Acting).  
Organizing activities: Woodley B. Osborne.  
Research director: Tom J. Truss, Jr.  
Social insurance: William B. Woolf (Director, administration).  
Legal: John A. C. Hetherington.  
Law School, U. of Va., Charlottesville, Va. 22901.  
Public relations activities: James G. Trulove.  
Government relations: Alfred D. Sumberg.  
Collective bargaining activities: (Organizing activities).  
Convention: Annually; June 1976.  
Publications: 1. *AAUP Bulletin* (quarterly).  
2. *Academe* (quarterly).  
Editors: 1. Lawrence S. Poston, III.  
2. (Public relations activities).  
Membership: 72,265; chapters, 1,360.

**Upholsterers' International Union of North America (AFL-CIO),**  
25 North Fourth St., Philadelphia, Pa. 19106.  
Phone: (215) WALnut 3-5700.

President: Sal B. Hoffman.  
Treasurer: Paul Heaton.  
Organizing activities: Ray Pudliner.  
Research director: John Coffey.  
Education director: Edward Kudla.  
Social insurance: (President).  
Legal: Richard S. Hoffman (Legal director).  
Legislative activities: (Education director).  
Public relations activities: (Education director).  
Convention: Every 4 years; June 1978.  
Publication: *UIU Journal* (periodically).  
Editor: (President).  
Membership: 59,000; local unions, 170.

**Utah Public Employees Association (Ind.),**<sup>1</sup>  
438 South 6th East, Salt Lake City 84102.  
Phone: (801) 328-4995.

President: Paul Gillette.  
Secretary-treasurer: Richard B. Kinnersley.  
Executive director: (Secretary-treasurer).  
Organizing activities: (Secretary-treasurer).  
Research director: J. Robert Brimhall.  
Social insurance: (Research director).  
Legal: J. Francis Valerga.  
Public relations activities: Jerry Nelson.  
Government relations: (Research director).  
Collective bargaining activities: (Secretary-treasurer).  
Convention: Annually; September 1976.  
Publication: *The Utah Public Employee* (monthly).  
Editor: (Public relations activities).  
Membership: 10,039; districts, 51.

**Utility Workers of New England, Inc.; Brotherhood of (Ind.),**  
212 Union St., Providence, Rhode Island 02903.



Phone: (401) 751-6829.  
President: John J. Earley.  
Secretary-treasurer: Joseph R. Tracy.  
Organizing activities: George P. Fogarty.  
133 Kentland Ave., N. Providence, R.I. 02908.  
Research director: Michael A. Mureddu.  
235 Eustis St., Newport, R.I. 02840.  
Education director: Hugh J. Foley.  
22 Curran Ave., Norwood, Mass. 02602.  
Social insurance: (Research director).  
Legal: (President).  
Legislative activities: (Education director).  
Public relations activities: (Public relations).  
Health and safety activities: (Public relations).  
Convention: Every 2 years; June 1976.  
Membership: 4,500; local unions, 19.

**Utility Workers Union of America (AFL-CIO),**  
815 16th Street, N.W., Suite 605, Washington, D.C. 20006.  
Phone: (202) 347-8105.  
President: Harold T. Rigley.  
Secretary-treasurer: Marshall M. Hicks.  
Organizing activities: (President).  
Research and education director: Clement J. Lewis (Director of services).  
815-16th St., N.W., Washington, D.C. 20006.  
Social insurance: (President).  
Legal: Donald Menagh (General counsel).  
Menagh, Trainor & Finger, 130 East 40th St.,  
New York, N. Y. 10016.  
Legislative activities: (President).  
Public relations activities: (President).  
Convention: Every 2 years; June 1975.  
Publication: *Light* (monthly).  
Editor: (President).  
Membership: 60,000; local unions, 250.

**Vermont State Employees Association, Inc. (Ind.),**<sup>1</sup>  
79 Main St., Montpelier 05602.  
Phone: (802) 223-5247.  
President: Sam Hudson.  
Treasurer: Carolyn Hutchinson.  
Executive director: Robert S. Babcock, Jr.  
Organizing activities: (Executive director).  
Research director: (Executive director).  
Social insurance: (Executive director).  
Legal: (Executive director).  
Public relations activities: Sandra J. Nelson (Field representative).  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; September 1976.  
Publications: 1. *VSEA Bulletin* (quarterly).  
2. *News Letter* (monthly).  
Editor: (Executive director).  
Membership: 3,700; chapters, 17.

**Veterinarians; National Association of Federal (Ind.),**  
1522 K St., Suite 828, N.W., Washington, D.C. 20005.  
Phone: (202) 659-2040.  
President: Dr. Glen O. Schubert.  
Secretary-treasurer: Dr. Rebecca Taylor.  
Organizing activities: Dr. Clarence H. Pals (Executive vice president).  
Legal: William G. Hughes (General counsel).  
Legislative activities: (Organizing activities).  
Public relations activities: (Organizing activities).

See footnotes at end of listing.

Convention: Semiannually; November 1976.  
Publication: *The Federal Veterinarian* (monthly).  
Editor: (Organizing activities).  
Membership: 1,690; local unions, 35.

**Washington Public Employees Association (Ind.),**<sup>1</sup>  
124 West 10th St., Olympia 98501.  
Phone: (206) 943-1121.  
President: Les Johnson.  
Secretary: Barbara Carr.  
Treasurer: Rose Parkinson.  
Executive director: Ann Quantock.  
Organizing activities: (Executive director).  
Research director: (Executive director).  
Social insurance: (Executive director).  
Public relations activities: (Executive director).  
Legal: Herbert H. Fuller.  
Government relations: (Executive director).  
Collective bargaining activities: (Executive director).  
Convention: Annually; September 1976.  
Publication: *WPEA Sentinel* (monthly).  
Editor: (Public relations activities).  
Membership: 4,000; chapters, 36.

**Watch Workers Union; American (Ind.),**<sup>2</sup>  
617 West Orange St., Lancaster, Pa. 17603.  
Phone: (717) 392-7255.  
President: Ralph F. Frey.  
Secretary-treasurer: Charles H. Kirchner.  
Organizing activities: (President).  
Research director: Charles S. Koller.  
Education director: Gerald Bourque.  
Legal: James H. Brock (Attorney).  
50 Congress St., Suite 625, Boston, Mass. 02109.  
Legislative activities: (President).  
Public relations activities: (Research director).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 2 years; September 1975.  
Membership: 735; local unions, 2.

**Watchmen's Association; Independent (Ind.),**  
11 Broadway, New York, N.Y. 10004.  
Phone: (212) 943-5880.  
President: John J. Fanning.  
Secretary-treasurer: Frank Mancini.  
Organizing activities: Robert Clinton, Jr.  
Research and education director: (President).  
Social insurance: George J. Drumm.  
Legal: Wilfred L. Davis.  
250 Broadway, New York, N.Y. 10007.  
Legislative activities: (Secretary-treasurer).  
Public relations activities: (Organizing activities).  
Health and safety activities: (Secretary-treasurer).  
Convention: Every 5 years; June 1975.  
Membership: 10,000; local unions, 14.

**West Virginia Public Employees Association (Ind.),**<sup>1</sup>  
P. O. Box 12, Harrisville 26362.  
Phone: (304) 643-4397.  
President: Howard M. Stanley.  
Secretary-treasurer: Harold Heater.  
Organizing activities: (President).  
Legaland legislative activities: (President).  
Public relations activities: (President).  
Collective bargaining activities: (President).  
Convention: Biennially; August 1976.

Publication: *Mountaineer Public Employees Newsletter* (monthly).  
Editor: Ritchie Ganett.  
Membership: 180; affiliates, 4.

**Western States Service Station Employees Union (Ind.),**  
703 Market Street, San Francisco, Calif. 94103.  
President: Carl E. Anderson.  
Secretary-treasurer: George S. Rudelis.  
Organizing activities: (Secretary-treasurer).  
Research and education director: (President).  
Social insurance: (Secretary-treasurer).  
Legal and legislative activities: (President).  
Public relations activities: (President).  
Health and safety activities: (President).  
Convention: Every 3 years; October 1975.  
Publication: *WSSSEU 'News'* (bimonthly).  
Editor: (President).  
Membership: 426; local unions, 14.

**Woodworkers of America; International (AFL-CIO),**  
1622 North Lombard St., Portland, Oreg. 97217.  
Phone: (503) 285-5281.  
President: Keith Johnson.  
Secretary-treasurer: William Botkin.  
Organizing activities: Leonard Palmer.  
Research and education director: Roy A. Ockert.  
Social insurance: Ralph D. Scott.  
Legal: James E. Youngdahl (Legal counsel).  
711 West Third St., Little Rock, Ark. 72201.  
Legislative activities: H. Landon Ladd.  
Public relations activities: Dick Spahn.  
Health and safety activities: (Social insurance).  
Convention: Every 2 years; September 1975.  
Publications: 1. *International Woodworker* (monthly).  
2. *B. C. Lumberworker* (monthly).  
3. *Eastern Canadian News* (quarterly).  
Editors: 1. (Public relations activities).  
2. Pat Kerr.  
3. J. M. Bednard.  
Membership: 107,966; local unions, 231.

#### **Writers Guild of America**

Writers Guild of America, East, Inc. (Ind.),  
22 W. 48th St., New York, N.Y. 10036.  
Phone: (212) 575-5060.  
President: Loring Mandel.  
Secretary: Art Wallace.  
Treasurer: Ms. Allegra Branson.

Organizing activities: Leonard Wasser (Executive director).  
Social insurance: Eli Berman and Jose V. Lim.  
Public relations activities: Elihu Winer.  
Health and safety activities: Sylvia L. Williams.  
Publication: *WGA Newsletter* (monthly).  
Editor: (Public relations activities).  
Membership: 1,600; local unions, 0.

**Writers Guild of America, West, Inc. (Ind.),**  
8955 Beverly Blvd., Los Angeles, Calif. 90048.  
Phone: (213) 550-1000.  
President: John Furia, Jr.  
Secretary-treasurer: William Ludwig.  
Executive director: Michael Franklin.  
Organizing activities: (Executive director).  
Education director: (Executive director).  
Social insurance: Leonard Chassman.  
Legal: Paul P. Selvin and Elliott Williams.  
Selvin and Cohn, 1801 Avenue of the Stars, Los Angeles, Calif.  
90067.  
Legislative activities: (Executive director).  
Public relations activities: Allen Rivkin.  
Convention: Annually; 1976.  
Publication: *Newsletter* (monthly).  
Editor: (Public relations activities).  
Membership: 3,204; local unions, 0.

**Wyoming State Employees Association (Ind.),**<sup>1</sup>  
1803 Warren Ave., Cheyenne 82001.  
Phone: (307) 635-5633.  
President: Bob Oakes.  
Secretary-treasurer: George Leekie.  
Executive director: Les Case.  
Research director: Dennis Smyth.  
Legal: Ed Grant (Lawyer).  
American Bank Building, Cheyenne, Wy. 82001.  
Convention: Annually; May 1976.  
Publication: *WSEA Reporter* (quarterly).  
Editor: (Executive director).  
Membership: 2,850; affiliates, 27.

#### -----FOOTNOTES-----

- <sup>1</sup> Affiliated with the Assembly of Governmental Employees.
- <sup>2</sup> Affiliated with the National Federation of Independent Unions.
- <sup>3</sup> Does not include affiliated professional associations.
- \* Paid per capita membership as reported to the 1975 AFL-CIO convention.

## PART III. DEVELOPMENTS IN ORGANIZED LABOR, 1974-75

Continued conflict between the Farm Workers (AFL-CIO) and the Teamsters (Ind.) for the right to represent agricultural workers and the resulting passage of the California Agricultural Relations Act were events highlighting the labor scene in 1974-75. During this period, the Labor Management Relations Act was extended to include private, nonprofit hospitals while unionized interns and residents struck hospitals in several major cities. A growing feud among top officials of the Mine Workers (Ind.) resulted in an attempt to oust union President Arnold Miller. Disenchantment with the International Labour Organization prompted the United States to announce tentative withdrawal from the group, effective in 1977. Two new labor organizations were formed: the Coalition of Labor Union Women and the Public Employee Department of the AFL-CIO. A large number of new union presidents assumed office and merger talks were held among various unions and associations. Appendix A includes a listing of union mergers which occurred in 1974-77, as well as a discussion of the additions and deletions to part II of this *Directory*.

### Teamsters-Farm Workers dispute

The long and bitter struggle between the United Farm Workers (UFW-AFL-CIO) and Teamsters (Ind.) to represent agricultural workers contributed to the passage of the California Agricultural Relations Act (CARA) in June 1975. The law, which provides rights for an estimated 250,000 California farm workers not covered by the National Labor Relations Act, was viewed by many observers as model legislation for other States with large numbers of agricultural employees. This measure was also expected to ease tensions between the two rival unions, which had erupted into local violence and caused disunity among national labor leaders.

As described in the 1973 *Directory*, nationwide consumer boycotts of nonunion grapes and lettuce during the late 1960's and early 1970's were used by the UFW to gain contracts from California growers. As these contracts began expiring in 1972, Teamster representatives negotiated new agreements with the growers, although the California Supreme Court ruled in one case that bargaining was conducted without adequate

indication of union support among field hands. A characteristic of the Teamster agreements was elimination of the union hiring hall, a key provision of UFW pacts. Terms of early Teamster contracts that have been described as being less favorable than those negotiated by the UFW caused some observers to assert that the Teamsters had been invited into the industry by employers. In a move designed to combat a drop in reported UFW membership from 55,000 to 10,000, the union announced plans in early 1974 for a new boycott of grapes and lettuce produced under non-UFW contracts. When the AFL-CIO endorsed the campaign, Teamster President Frank Fitzsimmons warned that participating unions were jeopardizing relationships with his organization.

During 1974 and 1975, wages and benefits won by the two unions were reported to be relatively similar. When the CARA was implemented on August 28, 1975, the Teamsters held approximately 400 contracts covering 55,000 workers, while, according to one report, only 12 contracts and 5,000 workers were represented by the UFW.

The new law included provisions for:

1. Representation elections, to be held 7 days after presentation of a petition showing the support of at least 50 percent of a farm's employees for a particular union. Additional unions may be added to the ballot when 20 percent of the workers petition in its favor. All elections must include an option for no representation.
2. A 5-member Agricultural Labor Relations Board appointed by the governor to administer elections and hear unfair labor practice complaints.
3. Harvest time strikes conducted by certified unions, but barring representation strikes.
4. Prohibition of secondary strikes against businesses handling the goods of a primary employer in dispute with the union.
5. The banning, with some exceptions, of consumer boycotts (similar to those used by the UFW), unless initiated by a certified union unable to reach an agreement with an employer.
6. Existing contracts to remain in effect until a representation election has been held and certified by the Board.

Results of 376 elections held in the first 4 months after passage of the new law showed the UFW receiving

54 percent of all votes cast; the Teamsters, 29 percent; and 17 percent for no union. The UFW won representation rights in 185 elections covering 18,000 workers; the Teamsters, 110 elections and 11,000 workers; no union was chosen by 25 farms with 2,000 workers. Other representatives won 8 elections, with certification of 48 contests being delayed by ballot challenges. Election proceedings were halted in early 1976 when the Board's annual budget was exhausted. Both unions were reported to have completed petitions at additional farms while the Board awaited supplemental funding from the State legislature.

At present, the representation elections have resulted in few contracts with growers. Observers have attributed this development to the temporary preoccupation of the unions with certification votes, and the absence of a full harvest season (when union bargaining leverage is highest).

### **New rules for hospital bargaining**

Extended coverage under the Labor Management Relations Act (LMRA), strikes by hospital interns and residents, and increased activity of the Physicians National Housestaff Association (PNHA-Ind.), placed labor relations in the forefront of the health industry. On August 25, 1974, the provisions of the LMRA were extended to workers in private, nonprofit hospitals. Thus, all of the representational and collective bargaining rights available to private-sector workers since 1935 may now be used by employees of these organizations, although special dispute settlement procedures are provided. As a result, the National Labor Relations Board (NLRB) reported 1,525 representational petitions from the health industry (of which private, nonprofit hospitals are only part) in fiscal year 1975, up from the 461 during fiscal year 1974. Unions were victorious in slightly over 60 percent of these elections, approximately 10 percent above the national average. Unfair labor practice cases also increased: from 549 in fiscal year 1974 to 1,423 in fiscal year 1975. During the first 4 months of fiscal year 1976, 730 representational petitions and 538 unfair labor practice cases have been filed in the health industry.

Interns and residents of the Los Angeles, New York, and Chicago public hospitals who participated in work stoppages during 1975 were indirectly affected by the extension of the LMRA. The primary issues in all three strikes centered upon wages, hours, working conditions, and their effect on patient care. In each of the cities involved, the housestaffs won improvements in these areas as part of the settlements.

All three stoppages involved members of the Physicians National Housestaff Association, a professional association which in October 1975, following the Los Angeles and New York strikes, voted to become a labor union. The new union claimed to repre-

sent 18,000 interns and residents, or about one-third of the profession. Subsequently, stricter membership requirements have resulted in a decrease in membership to about 10,000 in June 1976. The goals of the Housestaff Association are those that are standard to most unions—better working conditions, higher wages, and shorter hours.

PNHA plans for expansion were impeded when the NLRB dismissed representational petitions by the housestaffs at Los Angeles and Philadelphia hospitals. The Board ruled that housestaff were students, not workers, and were not at the hospital "for the purpose of earning a living" but rather "... to pursue the graduate medical education that is a requirement for the practice of medicine." Without NLRB recognition, housestaffs may legally strike but without the protection of Federal labor laws. To counteract this decision, the PNHA launched a multifaceted effort to have the NLRB decision reversed. However, with a great majority of PNHA members working at public hospitals not subject to NLRB decisions, the union will be more affected by rulings by State Public Employee Relations Boards (PERB). In Massachusetts, the State Labor Relations Commission, and in Michigan, the Supreme Court (which reversed the verdict of the State's Board), ruled that housestaff workers hold the status of employees, and thus are covered by the State's labor laws.

### **UMW dissidents seek to oust leaders**

A split in the leadership of the United Mine Workers (UMW-Ind.) became public in October 1975 when a majority of the union's Executive Board approved the scheduling of a special convention to oust President Arnold Miller. Anti-Miller members and former supporters of past president Tony Boyle, led by Vice-president Michael Trbovich, charged the President and Secretary-treasurer Harry Patrick with mismanagement and improper use of union funds. The Board's decision, however, appears to be a political maneuver—according to the union's constitution, a recall petition must be signed by 30 percent of the rank and file, to be followed by a referendum.

One month after the Executive Board's vote, Trbovich requested the U.S. Department of Labor to conduct a financial audit of the UMW to ensure that the provisions of the Labor-Management Reporting and Disclosure Act had been complied with. After a 5-month investigation, the Department issued a report that cleared Miller of mismanagement and found evidence of only minor bookkeeping and accounting errors. Prior to release of the government report, Miller had suspended Trbovich for refusing to carry out an organizing assignment which the vice-president considered demeaning. Following the audit, the Executive Board lifted the suspension and slashed \$2 million from the president's budget of \$14 million, accusing Miller

of deficit spending. Miller, however, had insisted that dues collections and investment income would be sufficient to fund union expenditures.

Trbovich gained office in 1972 as part of the Miller reform slate against former UMW president Tony Boyle in an election supervised by the Department of Labor.<sup>1</sup> Some observers believe Trbovich is considering running against Miller, whose term expires in December 1977. Lee Roy Patterson, an International Executive Board member from District 23 (Western Kentucky), and James Blackburn, vice-president of Local 1532 (Eastern Kentucky), are Miller's announced opponents. There is much speculation as to whether Secretary-treasurer Harry Patrick will seek the union's highest office.

### **Withdrawal from ILO**

Reflecting the disenchantment of U.S. labor, management, and government representatives, Secretary of State Henry Kissinger announced in November 1975 the intention of the United States to withdraw from the International Labour Organization (ILO). Secretary Kissinger noted formal ILO disaffiliation requires a 2-year waiting period, and added that developments during the intervening span could alter American withdrawal plans.

An affiliate of the United Nations, the ILO was chartered in 1919 to promote the rights and welfare of workers on an international scale. However, Secretary Kissinger claimed that the organization had: (1) become excessively politicized while neglecting its primary functions and goals. The 1975 granting of observer status to the Palestine Liberation Front was reportedly among acts which prompted the U.S. decision; (2) suffered dilution of tripartite representation principles on which it was founded, resulting in the domination of some delegations by government spokespersons. Though the Secretary conceded this relationship may reflect the political situation in many nations, he recommended that procedural accommodation be made between such states and those which maintain industrial democracy; (3) shown "selective concern" in investigating and condemning violations of human rights by various nations; (4) ignored due-process provisions for factfinding and conciliation procedures in dealing with alleged violation by member states of trade union rights. Prospects for actual U.S. withdrawal from the ILO in 1977 remain uncertain. Withdrawal would leave a significant void in the organization's budget, 25 percent of which is presently funded by the United States.

### **Women form labor group**

More than 3,000 representatives of 58 labor unions met during March 1974 to form the Coalition of Labor Union Women (CLUW). The group was created to

promote a variety of concerns within existing unions. Among goals articulated by CLUW were more aggressive union organizing of women workers; increased participation of women in union affairs; increased union efforts to combat sex discrimination in hiring and promotion; improved day care programs, minimum wages, maternity and pension benefits, and health and safety laws; and approval of the Equal Rights Amendment.

During 1975, CLUW rejected proposals to open its membership to persons not belonging to labor unions, and adopted additional legislative goals. One report placed current CLUW membership at 5,000 women from 85 unions.

### **New public employee department in AFL-CIO**

On November 6, 1974, the AFL-CIO's Executive Council issued a charter to a seventh trade and industrial department, the Public Employee Department (PED). The focus of this organization of 29 unions is to promote the welfare of public workers by engaging in legislative activities, most notably in support of a national public sector collective bargaining law and the repeal of the Hatch Act, which places restrictions upon political involvement of Federal employees. Other goals include the improvement of working conditions through collective bargaining, the resolution of jurisdictional disputes among affiliated unions, and the establishment of research, legal, safety, and public relations activities. William McClennan, president of the International Association of Fire Fighters (AFL-CIO) and the driving force behind the formation of the PED, was elected president. Many of the PED's current 1.8 million members formerly belonged to the 29-year-old Government Employees Council which merged with the new department.

Noticeably absent from the PED's current membership list is the American Federation of State, County and Municipal Employees (AFSCME-AFL-CIO). AFSCME, with a 1974 membership of 650,000, voluntarily accepted suspension from the Department in February of 1976 for lowering its monthly dues payment from \$13,000 to \$2,000 per month for 5 months. Jerry Wurf, president of AFSCME, cited the PED's failure "to come to grips with the serious problems confronting public workers" and "the domination of the department by private sector unions, the lack of leadership and the department's inability to develop and carry a coherent program" as reasons for the union's decision not to pay all delinquent dues. More specifically, Wurf noted the PED's failure to act on several issues—Federal assistance for New York City which employs approximately 125,000 AFSCME members, the override of President Ford's HEW appropriations veto, and the

<sup>1</sup> See *Directory of National Unions and Employee Associations, 1973* (Bureau of Labor Statistics, 1974), pp. 61-62.

extension of critical manpower legislation.

Relations between AFSCME and the PED have been strained since the department was formed. AFSCME's membership in the Coalition of American Public Employees (CAPE) was viewed as "dual unionism" by Albert Shanker, President of the American Federation of Teachers (AFT-AFL-CIO). Shanker also disliked AFSCME's cooperation with fellow CAPE member and AFT rival, the National Education Association (Ind.). AFSCME's support of New York's independent Civil Service Employees' Association rather than a group of AFL-CIO unions—the Public Employees Federation—intensified the strained relationship.

President McClennan expressed limited concern over AFSCME's decision to accept suspension, recalling that the AFL-CIO survived when both the Teamsters (Ind.) and Auto Workers (Ind.) left that organization. AFSCME's suspension from the PED does not affect the union's standing in the AFL-CIO.

### Turnover of union presidents

Turnover of union presidents increased substantially from the 1971-73 level of 36 changes to 50 during 1973-75. The 50 unions affected, 24 of which were affiliated with the AFL-CIO, represented 29 percent of all unions, as compared to 20 percent in the earlier period.

As noted in table 1, the Bureau was able to identify reasons for 46 of the 50 changes in leadership. Since most data have been compiled from primary sources, this year's report should be more accurate than those of past years when secondary sources were used most often.

**Table 1. Reported reasons for change of union presidents, 1973-1975**

Reasons	Number of presidents
Total .....	50
Retirement .....	15
Resignation or failure to seek reelection .....	18
Death .....	7
Election defeat .....	3
Limitation on number of terms .....	3
Reason unknown .....	4

There have been some changes in the reason for these turnovers. The proportion of union presidents defeated in elections decreased noticeably from 17 percent for 1971-73 to 6 percent for 1973-75. The proportion who retired or resigned rose from 53 percent during the 1971-73 period to 66 percent for 1973-75.

Historically, turnover has been greatest among smaller unions, many of which are composed of government employees. This trend became even more pronounced

between 1973-75. Slightly more than one-half of all unions undergoing a change in president (27 unions in 1973-75) were those with less than 10,000 members. For 1971-73 these smaller unions accounted for 44 percent of all turnovers. Unions with membership between 10,000 and 100,000 accounted for 30 percent of those changing presidents in the 1973-75 period, slightly above the last survey's figures. Forty percent of the presidential changes occurred in unions which at least partially represented government workers. This was an increase from the 33 percent reported in the previous *Directory*.

Eight unions with memberships of 100,000 or more and all affiliated with the AFL-CIO—Communications Workers; Laborers; Ladies' Garment Workers; Operating Engineers; Retail, Wholesale, and Department Store Union; Teachers; Typographical Workers; and Woodworkers—welcomed new presidents in 1974 and 1975.

Retirement or resignation for various reasons including ill health accounted for a change of 33 presidents. Richard Walsh, president of the Theatrical Stage Employees (AFL-CIO), retired for health reasons after serving 33 years as president. Walter Diehl, the union's research and education director, replaced Walsh as president. Max Greenberg's retirement after 21 years as president of the Retail, Wholesale, and Department Store Union became effective on January 1, 1976. In accordance with the union's constitution, Alvin Heaps, the secretary-treasurer, assumed the role of acting president.

Joseph Beirne, the founder and only president of the Communications Workers, died in the summer of 1974 shortly after retiring in June of that year. As a progressive organizer and labor leader, Beirne was an important figure in the fight to keep Communist-dominated unions out of the CIO. Glenn Watts, the union's secretary-treasurer, followed Beirne as president.

Seven individuals died during their term in office: They had headed the Allied Workers; Firemen and Oilers; Laborers; Leather Workers; Marine and Shipbuilders; and Toy, Playthings Union (all AFL-CIO affiliates) and the Watchmen (Ind.).

Only three presidents proved unsuccessful in reelection attempts. The unions involved were the Major League Umpires Association (Ind.); National Labor Relations Board Union (Ind.); and the Teachers (AFL-CIO). The election involving the Teachers witnessed the victory of Albert Shanker, president of the United Federation of Teachers, the union's large New York local, over incumbent David Selden.

Three changes resulted from provisions in union contracts which limit the number of terms a president may serve. The Federal Veterinarians (Ind.), Molders and Allied Workers (AFL-CIO), and Rural Letter Carriers (Ind.), all experienced a change in leadership due to a constitutional provision of this type.

While not included in the 50 changes in union presidency in table 1, it should be noted that nine affiliates of various national unions also experienced changes in the presidency. The unions affected were the Actors Equity Association, the Italian Actors Union, the Screen Actors Guild, and the Screen Extras Guild, all affiliates of the Associated Actors and Artistes of America (AFL-CIO); the Masters, Mates and Pilots, an affiliate of the International Longshoremen's Association (AFL-CIO); the Petroleum and Industrial Workers and the Pacific Coast Firemen, affiliates of the Seafarers (AFL-CIO); and the Writers Guild East and Writers Guild West of the Writers Guild of America (Ind.). The new president of the Screen Actors Guild, Kathleen Nolan, is one of the few women to hold that office in the labor movement.

Three presidents lost their office due to mergers and therefore are not included in table 1. The unions are the Cigar Makers (AFL-CIO), which merged with the Retail, Wholesale, Department Store Union; the Glass Cutters (AFL-CIO), now a part of the Glass Bottle Blowers Association (AFL-CIO), and the National Customs Service Association (Ind.), presently incorporated into the National Treasury Employees Association (Ind.).

Major changes in presidential offices will occur in 1977. Provisions of their respective constitutions point toward the retirement of Leonard Woodcock of the Auto Workers (Ind.) and I. W. Abel of the Steelworkers (AFL-CIO).

Uncertainty still surrounds the 1975 disappearance of former Teamster (Ind.) president James Hoffa, who was known to be interested in challenging incumbent Frank Fitzsimmons to regain presidency of the union.

### **Merger activity**

An unusually large number of unions were engaged in or were at least considering merger talks. This trend is partially attributable to increased operating expenses incurred by unions during recent years.

Prospects for the largest proposed merger were considerably dampened when talks were broken off between the National Education Association (NEA-Ind.) and the American Federation of Teachers (AFT-AFL-CIO). Discussions between the two groups were formally initiated in September 1973 but ended in February 1974 when the NEA refused to affiliate with the AFL-CIO and the AFT resisted the proposed use of minority quotas on governing boards. In addition, a dispute over membership voting procedures remained unresolved.

Both sides launched renewed organizing efforts in response to the failure of the talks.

The split between the two rivals widened in late 1975 when the New York State United Teachers (NYSUT) moved to disaffiliate from the NEA. Created in 1972 by the merger of NEA and AFT chapters in New York, the combined organization represented more than 200,000 teachers (thus distorting the national membership totals claimed by both groups, each counting all NYSUT members for reporting purposes). NYSUT leaders charged that the NEA was preparing to disaffiliate in order to initiate its own membership drive. By retaining affiliation with the AFT, the NYSUT action was expected to cause new tensions between the two national bodies in addition to promoting a spirited organizing contest in New York after the division became final in March 1976.

Several other merger attempts were also unsuccessful. Officials of the United Rubber Workers (AFL-CIO) and Oil, Chemical and Atomic Workers Union (AFL-CIO) agreed "in principle" to merge in February 1975. Talks, however, were recessed in June when agreement could not be reached on convention committees, per capita taxes or the filling of vacant leadership positions. Discussions between the United Shoe Workers of America (AFL-CIO) and the Boot and Shoe Workers of America (AFL-CIO); the Seafarers' International Union of North America (AFL-CIO) and the National Maritime Union of America (AFL-CIO); and the International Typographical Union (AFL-CIO), the Newspaper Guild (AFL-CIO) and the Printing and Graphic Communications Union (AFL-CIO) were also stalled, with union leaders forecasting no imminent breakthroughs.

The merger of the Window Glass Cutters League of America (AFL-CIO) and the Glass Bottle Blowers Association of the United States and Canada (AFL-CIO) in August 1975 led to speculation of mergers with two additional glass unions. Other industries in which observers anticipated possible merger developments included textile manufacturing, clothing, and retail stores.

In the public sector, the State of Iowa Employees Association (Ind.) merged with the American Federation of State, County and Municipal Employees (AFL-CIO) in April 1975. Some reports indicated that other employee associations, including the Civil Service Employees Association of New York (Ind.), may consider similar action. Meanwhile, the Illinois State Employees Association (Ind.), which merged in August 1974 with the Service Employees' International Union (AFL-CIO), disaffiliated from the same organization during May 1975.

## PART IV. UNION AND ASSOCIATION MEMBERSHIP

Information in this 1975 *Directory*, as in earlier editions, was obtained by questionnaires mailed to all AFL-CIO affiliates and unaffiliated unions known to be interstate in scope. Questionnaires were also mailed to those professional and State public employee associations believed to be engaged in collective bargaining or representational activities.<sup>1</sup>

Unions were asked to report the average number of dues-paying members for 1973 and 1974, including those members located outside the United States. Other questionnaire items pertained to women members, white-collar members, members employed in major industry groups, and the number or percentage of membership in each of the 50 States.

The employee association questionnaire differed somewhat from that sent to unions. It requested the annual average dues-paying membership, a breakdown of membership by State, a distribution of the membership by occupation, and inclusion of members in the private and public sectors rather than membership in specific industries, as specified by the union questionnaire.

A number of unions and associations failed to respond to one or more of the questionnaire items; in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources—notably union or association periodicals, convention proceedings, financial statements, collective bargaining agreements on file with the Bureau, and previous *Directory* responses. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not provide the data sought. The fact that concepts differ among unions as to what constitutes membership adds an inherent qualification to membership figures.<sup>2</sup>

In the 1963 *Directory*, the Bureau explored dues payments as a criterion for computing membership and discussed the shortcoming of using the approach as a uniform yardstick.<sup>3</sup> In the 1965 *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.<sup>4</sup> In 1971, the Bureau attempted to determine the extent to which retirees were included in the membership count. In spite of these efforts, shortcomings do remain and accordingly membership figures presented in this *Directory* for individual unions should be used with caution. Nevertheless, the Bureau considers the aggregate data derived

from its survey to be adequate for the appraisal of trends in union membership in the United States.

### Summary

Membership in the Nation's 212 labor unions and professional and State employee associations totaled 24.2 million in 1974—an increase of 1.1 million over 1972. In contrast with the 1970-72 period when a large proportion of the increase in labor organization membership was attributed to the inclusion of 13 additional employee associations, two-thirds of the 1972-74 gain was accounted for by union growth.

The 175 national unions headquartered in the United States reported a record of 21.6 million members in 1974. Included in the 1974 count were 1.6 million union members employed outside the United States, of which all but 107,000 were in Canada. AFL-CIO affiliates claimed 16.9 million members, an increase of 428,000 over 1972; unaffiliated unions reported 4.7 million members, some 319,000 more than were recorded by the previous survey. With the inclusion of local unions directly affiliated with the AFL-CIO, total union membership increased by 750,000, the largest rise since the 1966-68 period. The 37 employee associations reported 2.6 million members in 1974, almost 400,000 more than were claimed by the 35 organizations included in the 1972 report. The two additions accounted for only a minor part of this increase.

Union membership in nonmanufacturing and government continued to grow, as in previous surveys; in addition, there was a reversal of the downtrend that had characterized manufacturing since 1968. Union rolls in 14 of the 21 manufacturing industries rose from 1972, for a net gain of 224,000 members. This growth may be partially attributable to an increase in manu-

<sup>1</sup> See appendix B for copies of questionnaires.

<sup>2</sup> See *Directory of National and International Labor Unions in the United States, 1955*, Bulletin 1185 (Bureau of Labor Statistics, 1955), pp. 6-8, and "Technical Note: Limitations of Union Membership Data," *Monthly Labor Review*, November 1955, pp. 1265-69.

<sup>3</sup> See *Directory of National and International Labor Unions in the United States, 1963*, Bulletin 1395 (Bureau of Labor Statistics, 1964), pp. 53-54.

<sup>4</sup> See *Directory of National and International Labor Unions in the United States, 1965*, Bulletin 1493 (Bureau of Labor Statistics, 1966), pp. 57-59.



facturing employment since 1972, to one of the highest levels recorded. Union membership in the nonmanufacturing and government sectors of the economy increased by 62,000 and 460,000, respectively. In 1974, more than 9.1 million union members were employed in manufacturing industries, 9.5 million in nonmanufacturing, and 2.9 million in government.

Significant growth in government union membership was prompted by President John F. Kennedy's 1962 Executive Order 10988, which facilitated organization of Federal Government employees. By 1974, 1.4 million Federal employees had enrolled in unions, as had 1.5 million State and local government workers. Employee associations claimed an additional 2.4 million government employees as members, virtually all at the State and local levels.

As a proportion of the total labor force, union membership has experienced a steady decline from the 23.0 percent recorded in 1968. This measure of union penetration fell to 22.6 percent in 1970, 21.8 percent in 1972, and 21.7 percent in 1974. Union membership also failed to keep up with the growth in employment in nonagricultural establishments, which more closely approximates the area of potential organization. Between 1970 and 1974 this figure dropped from 27.3 percent to 25.8 percent.

When employee associations are included in the total, membership as a percent of the labor force has increased from 24.3 percent in 1972 to 24.5 percent for this survey year. As a proportion of nonagricultural employees, union and association membership has declined from 30 percent in 1970 to 29.1 percent in 1974. However, the 1974 level was 0.1 percentage point higher than that in 1973.

Since 1972, the number of women on union rolls increased by 76,000 to 4.6 million for this survey year. However, as a percent of total union membership, women declined from 21.7 to 21.3 percent. White-collar union membership stood at 3.8 million in 1974, an increase of 328,000 from 1972. At 17.4 percent of total union membership, the white-collar rolls moved to their highest recorded level. Including employee associations this figure reached 24.3 percent.

State membership data for all unions in the United States (national and single-firm unions) showed that three States accounted for almost 1 out of every 3 members—New York had 2.7 million, California 2.2 million, and Pennsylvania 1.7 million. The proportion of nonagricultural employees organized in the 31 States that did not have right-to-work laws was more than twice the proportion in the 19 States that had such laws—31 percent as compared with 14 percent.

It should be noted that some of the shifts in membership characteristics as indicated in part IV may be partially attributable to the formation of the New York State United Teachers (NYSUT-AFT-NEA). An explanation of this statewide merger and its effects on mem-

bership data is provided in part III, p. 56.

### Total union and association membership

Membership in the 175 national unions and 37 professional and State employee associations for which information is available increased to 24,194,000 in 1974. Reports from 164 national unions and estimates for 11 yielded a total of 21,585,000 members, including those outside the United States. (See table 2.) Inclusion of the 58,000 members in local unions directly affiliated with the AFL-CIO raised the total to 21,643,000—a figure consistent with the Bureau's historical series for total union membership. Membership of 37 employee associations reached 2,610,000 in 1974. Not included in these totals, however, are approximately 475,000 members of single-firm or local unaffiliated unions in the United States, and an estimated 235,000 members of municipal public employee associations.<sup>5</sup>

Union membership in 1974, distributed by affiliation, was as follows: AFL-CIO, about 16,938,000; unaffiliated national and international unions, approximately 4,705,000. In 1973, a year for which data were also collected by the Bureau, AFL-CIO unions reported 16,726,000 members, and unaffiliated unions about 4,568,000, representing a total of 21,294,000 union members. With the inclusion of employee association members and unions directly affiliated with the AFL-CIO, the count for 1974 was 24,253,000, while the 1973 total equalled 23,719,000. (See table 3.)

Comparable figures for 1972, as reported in the previous *Directory*, showed 16,507,000 members in AFL-CIO unions and 4,386,000 in unaffiliated unions. The 2,221,000 members of the 35 professional and State employee associations raised the 1972 membership total to 23,115,000.

For the period 1972-74, membership in unions increased by 750,000, the largest reported 2-year gain since 1966-68. With the addition of 431,000 members, AFL-CIO unions accounted for 57 percent of this shift. Three affiliated unions—the Teachers (AFT), Machinists, and State, County and Municipal Employees—experienced a combined increase of 499,000—well over half of the total. After experiencing a decline in membership of nearly 400,000 between 1970 and 1972,<sup>6</sup> unaffiliated unions expanded their rolls by over 300,000, with about one-half of the overall gain reported by the Auto Workers (Ind.). Combined union and professional and State employee association membership rose 1,138,000; associations accounting for 34 percent of this shift. The greatest absolute increase among associations, 304,000 members, was reported by the National Education Association (NEA-Ind.) (table 4).

<sup>5</sup> See table 2, footnote 1.

<sup>6</sup> Most of this decrease was due to the merger of District 50 (Ind.) with the Steelworkers (AFL-CIO).

**Table 2. Distribution of national unions and employee associations and membership, by area and affiliation, 1974<sup>1</sup>**

Organization	All areas	In the United States	Outside the United States				
			Total	Canada	Puerto Rico	Canal Zone	Other
<b>Total unions and associations:</b>							
Number of organizations .....	212	212	112	98	42	17	20
Number of members (thousands) .....	24,194	22,640	1,554	1,444	71	14	25
Percent of members .....	100.0	93.6	6.4	6.0	0.3	0.1	0.1
<b>Unions:</b>							
Number of organizations .....	175	175	111	98	42	17	19
Number of members (thousands) .....	21,585	20,034	1,551	1,444	71	14	22
Percent of members .....	100.0	92.8	7.2	6.7	0.3	0.1	0.1
<b>Affiliated with AFL-CIO:</b>							
Number of organizations .....	111	111	88	81	31	16	14
Number of members (thousands) .....	16,879	15,580	1,299	1,203	61	14	21
Percent of members .....	100.0	92.3	7.7	7.1	0.4	0.1	0.1
<b>Unaffiliated:</b>							
Number of organizations .....	64	64	23	17	11	1	5
Number of members (thousands) .....	4,705	4,453	252	241	9	( <sup>2</sup> )	1
Percent of members .....	100.0	94.6	5.4	5.1	0.2	( <sup>3</sup> )	( <sup>3</sup> )
<b>Associations:</b>							
Number of organizations .....	37	37	1	-----	-----	-----	1
Number of members (thousands) .....	2,610	2,607	3	-----	-----	-----	3
Percent of members .....	100.0	99.9	0.1	-----	-----	-----	0.1

<sup>1</sup> National and international labor unions and employee associations were asked to report their average dues-paying membership for 1974. 164 labor unions reported a total of 20,782,706 members and the Bureau estimated on the basis of other information that membership of the 11 unions which did not report was 801,873. Total reported membership of 37 associations was 2,609,584. Members of local unions directly affiliated with the AFL-CIO were not accounted for in the estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures

for areas outside of the United States were compiled primarily from union reports to the Bureau.

<sup>2</sup> Less than 500 members.

<sup>3</sup> Less than 0.1 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Data for "number of organizations" may not add to totals since one union may have locals in more than one area.

**Membership in the United States.** The figures previously cited, which cover membership in 1973 and 1974 of national unions and professional and State employee associations with headquarters in the United States and of directly affiliated AFL-CIO local unions, include members outside the United States. As noted, these membership data exclude approximately 475,000 members of unaffiliated unions confining their activities to a single employer or locality. The Bureau used this estimate for single-firm and local unaffiliated unions to compute the 1974 total membership in the United States. Table 5 depicts membership in the United States by detailing membership of all national unions and professional and State employee associations in the country.

Table 5 may not include specific classifications of workers having direct attachment to the labor movement in 1974. Past reports received by the Bureau indicate that many unions include in their totals only members who pay dues and exclude those who are wholly or partially dues-exempt (unemployed workers, strikers, retirees, those in the Armed Forces, etc.). Largely because of record keeping problems at national headquarters, accurate figures for those excluded are difficult to obtain. Estimates furnished by unions able to respond to an inquiry of this type in the past yielded totals as high as 930,000. Information obtained from the 1971 questionnaire indicated that retirees were included in the membership count of 30 unions. In addition to

these unions, which reported 291,000 retirees in their membership, 11 unions reported that they included retirees but were unable to provide the number in this category. This item was not included on the 1973 and 1975 questionnaires.

**Table 3. Reported and estimated membership of national unions and employee associations, 1973 and 1974**

Organization and source of data	1973	1974
<b>Total unions and associations .....</b>	<b>23,719,000</b>	<b>24,253,000</b>
<b>Unions .....</b>	<b>21,294,000</b>	<b>21,643,000</b>
AFL-CIO affiliates .....	16,726,000	16,938,000
Membership reports <sup>1</sup> .....	14,876,000	16,202,000
Membership estimates <sup>2</sup> .....	1,789,000	677,000
Locals directly affiliated .....	62,000	58,000
Unaffiliated unions .....	4,568,000	4,705,000
Membership reports <sup>3</sup> .....	4,187,000	4,580,000
Membership estimates <sup>4</sup> .....	380,000	125,000
<b>Employee associations (Professional and State) .....</b>	<b>2,425,000</b>	<b>2,610,000</b>

<sup>1</sup> 97 unions in 1973; 107 in 1974.

<sup>2</sup> 14 unions in 1973; 4 in 1974.

<sup>3</sup> 55 unions in 1973; 57 in 1974.

<sup>4</sup> 9 unions in 1973; 7 in 1974.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 4. Biennial changes in membership of national unions and employee associations, 1956-74**

Period	Total	National unions		Employee associations
		AFL-CIO <sup>1</sup>	Unaffiliated	
<b>Unions and associations:</b>				
1968-70	+ 556,000	+ 370,000	+ 123,000	+ 63,000
1970-72 <sup>2</sup>	+ 495,000	+ 529,000	- 387,000	+353,000
1972-74	+1,138,000	+ 431,000	+ 319,000	+388,000
<b>Unions:</b>				
1956-58	- 396,000	- 1,911,000	+ 1,515,000	.....
1958-60	+ 36,000	+ 79,000	- 43,000	.....
1960-62	- 487,000	- 237,000	- 250,000	.....
1962-64	+ 346,000	+ 315,000	+ 31,000	.....
1964-66	+1,206,000	+ 1,049,000	+ 157,000	.....
1966-68	+1,077,000	- 590,000	+1,667,000	.....
1968-70	+ 493,000	+ 370,000	+ 123,000	.....
1970-72	+ 142,000	+ 529,000	- 387,000	.....
1972-74	+ 750,000	+ 431,000	+ 319,000	.....

<sup>1</sup> Includes members of local unions directly affiliated with the AFL-CIO.

<sup>2</sup> Between 1970 and 1972, 13 associations were added to the Bureau's membership count. These additions accounted for approximately 280,000 of the membership gain during this period.

*Membership outside the United States.* National union and professional and State employee association membership outside the United States in 1974 declined by 2 percent—to 1,554,000—from 1972 (table 2). One hundred and eleven of the 175 national unions reported a total of 1,551,000 members and the National Education Association reported about 3,000 members outside the United States, the fewest recorded since this information was made available to the Bureau in 1970. Proportionately, union membership outside the United States declined from 7.6 percent in 1972 to 7.2 percent in 1974, a level comparable to that for 1970. Union membership decreased in Canada and Puerto Rico by 14,000 each, and the Canal Zone by 1,000. The number of members in other areas increased by 1,000.<sup>7</sup>

The largest individual union decline in Canada occurred when a great majority of the Paperworkers' (AFL-CIO) Canadian members withdrew amicably to form a national union. The Auto Workers, Teamsters (Ind.), and Carpenters (AFL-CIO) experienced sizeable gains in Canada of approximately 22,000, 14,000, and 12,000, respectively.

In Puerto Rico, the Distributive Workers (Ind.) and the Longshoremens' Association (AFL-CIO) reported the largest decreases in membership.

### Union membership trends and changes

Union membership quadrupled between 1935—when the National Labor Relations Act (NLRA) was enacted—and the end of World War II. The largest percent increase for any particular year took place in 1937, when the Act was declared constitutional. Membership remained fairly constant in the second half of the 1940's, while the early 1950's saw many new entrants to union rolls. After peaking at 17.5 million (exclusive of Canada) in 1956, union membership experienced a downward

trend that was not reversed until the mid-sixties. Since 1964 (only with the exception of 1971), membership has increased steadily, reaching a peak of 20.2 million in 1974 (exclusive of Canada). (See table 6 and chart 2.) Growth in future years will in part depend upon the strength of unions' organizing drives in the service industries and their success in competing with employee associations for the right to represent public sector workers. Unionism has increased significantly—in absolute and relative terms—in the public sector since 1962.

The substantial absolute increase in union membership since 1972 must be viewed against a correspondingly significant increase in the work force.<sup>8</sup> The percent of the total work force unionized decreased to 21.7 percent in 1974, a continuation of a decline which had persisted since 1968. (See table 6 and chart 3.)

Union membership as a proportion of nonagricultural employment (the sector where most members are found) also continued to drop. The 25.8 percent union penetration rate recorded in 1974 was the lowest since 1937.<sup>9</sup> Since 1972, when this rate stood at 26.4 percent (revised), the number of employees in nonagricultural establishments increased 6.4 percent, while union membership grew by only 3.9 percent.

Total membership excluding Canada in 1974 reached 22.8 million, the highest level since this information was first collected for employee associations. As a proportion of the total labor force, union and association membership decreased steadily from 1968 to 1972. However, a small increase occurred between 1972 and this reporting period. Union and employee association membership—at 29.1 percent of the nonfarm work force in 1974—exhibited a slight rise from 1973.<sup>10</sup>

Seventy unions increased their memberships between 1972 and 1974, while sixty-seven reported a decline, and eighteen experienced minimal or no change. (See table 7.) This is in sharp contrast to the 1970-72 period when more unions reported losses than gains. The great majority of all movements involved gains or losses of less than 15 percent.

<sup>7</sup> See appendix C for number of members and locals in areas outside the United States.

<sup>8</sup> The total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, and others. Employment in nonagricultural establishments excludes the Armed Forces, self-employed as well as unemployed workers, agricultural workers, proprietors, unpaid family workers, and domestic servants.

The ratio of union membership to employment in nonagricultural establishments is only a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g. executives and managers).

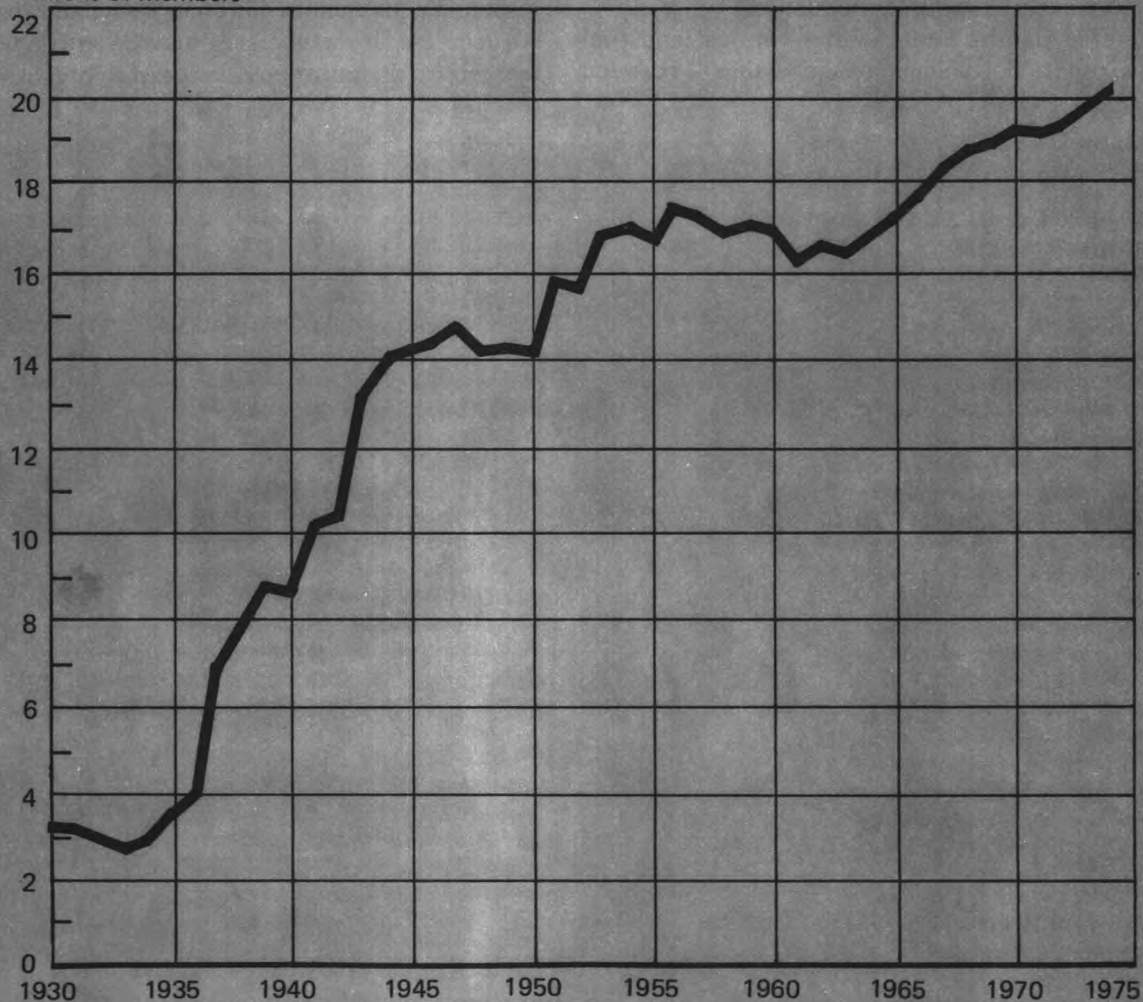
<sup>9</sup> The inclusion of single-firm and local unaffiliated unions would raise the 1974 ratio to 26.4 percent.

<sup>10</sup> The inclusion of municipal associations and single-firm and local unaffiliated unions would increase the 1974 ratio to 30.0 percent.

Chart 2

## Membership of National Unions, 1930-1974<sup>1</sup>

Millions of members



<sup>1</sup> Excludes Canadian membership but includes members in other areas outside the United States. Members of AFL-CIO directly affiliated local unions are also included. Members of single-firm and local unaffiliated unions are excluded. For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used.

Six unions increased their membership by one-half from 1972 to 1974: five of these were organizations with 50,000 members or less. The sixth was the American Federation of Teachers, whose membership increased 78.6 percent—to 444,000. One small union, the Western States Service (Ind.), experienced a decline of similar proportion.

Changes from 1973 to 1974 were relatively minor. Of the 157 unions reporting some change in the size of their membership, 104 experienced a gain or loss of less

than five percent. One small union, the Trade and Craft Workers (Ind.), grew by more than 50 percent.

In order to reflect changes in the economic environment, including the 1955 merger of the AFL and the CIO, 1974 membership has been compared with 1960 instead of 1951, as had previously been the practice. Almost 30 percent of the unions experienced membership changes of 50 percent or more since 1960; slightly over half either grew (38 unions) or declined (30 unions) by at least 20 percent. While unions which have

experienced substantial increases between 1960 and 1974 represented workers in a variety of industries, many confined their organizing activities to government. Major public sector unions which have at least tripled in size during this period are the Teachers, Government Employees (AFGE-AFL-CIO), and State, County, and Municipal Employees. Organizations which experienced a major decline in membership were mostly smaller unions in all industry divisions.

Fifty-three unions, representing various industrial divisions, reported a change in membership of between

1 and 20 percent. Of these organizations, 22 experienced an increase in rank and file and 31 recorded a loss since 1960. Five AFL-CIO unions—Insurance Workers, Railway and Airway Supervisors, Stove Workers, Tobacco Workers, and Theatrical Stage—showed a gain or loss of less than one percent, with the Stove Workers indicating no change at all.

It is difficult to pinpoint the variable that is primarily responsible for membership changes in individual unions. An increase in membership may be attributed to the merger of organizations, successful organizing cam-

Chart 3

**Union Membership as a Percent of Total Labor Force and of Employees in Nonagricultural Establishments, 1930-74<sup>1</sup>**



<sup>1</sup> See footnote 1, chart 2.



**Table 5. Derivation of union and employee association membership in the United States, 1974**

Membership item	Number	
Membership claimed by all national unions with headquarters in the United States .....	21,585,000	
Subtract: Members outside the United States .....	1,551,000	
National union membership in the United States .....		20,034,000
Add: Membership of locals directly affiliated with AFL-CIO .....	58,000	
Add: Membership of single-firm and local unaffiliated unions .....	475,000	533,000
Total union membership in the United States .....		20,566,000
Add: Membership of professional and State employee associations .....	2,610,000	
Subtract: Members outside the United States .....	3,000	
Add: Membership of municipal employee associations <sup>1</sup> .....	235,000	
Total association membership in the United States .....		2,841,000
Total union and association membership in the United States .....		23,408,000

<sup>1</sup> See Municipal Public Employee Associations, Bulletin 1702 (Bureau of Labor Statistics, 1971). Membership adjusted to account for duplication.

NOTE: Because of rounding, sums of individual items may not equal totals.

paigns, or increased employment in plants covered by union shop agreements. Changing employment patterns, such as a shift from blue-collar to white-collar occupations, and a decrease in employment in industries already organized, can cause a loss in membership.

Fifty-eight unions reported 100,000 members or more on their rolls for at least one survey year between 1962 and 1974. (See appendix D.) Of this group, the largest increases were not concentrated in any particular occupation. The Teamsters, concentrated primarily in trucking but representing workers in many industries showed the greatest absolute gain in membership (516,000) between 1962 and 1974. Several other unions have also experienced steady growth during this period. In order of size increase, these were the Auto Workers; State, County and Municipal Employees; Steelworkers (AFL-CIO); Laborers (AFL-CIO); Communications Workers (AFL-CIO); Electrical (IBEW-AFL-CIO); Government (AFGE); and the Meat Cutters (AFL-CIO). Some of these increases were the results of mergers and not an indication of growth in the labor movement. Appendix D provides a listing of these 58 unions along with the corresponding merger information.

### Size distribution

Historically, union membership has been concentrated in a small number of large unions, a trend which

continued through 1974. Sixteen unions—less than 10 percent of those reporting—represented 12.8 million members or 59 percent of the total. The eleven unions with 500,000 members or more represented 49 percent of those on union rolls. (See table 8.) In comparison, 82 unions—nearly one-half of the total—had a membership of less than 25,000 each and represented 478,000 workers, or just 2.2 percent of all union members. These data differed very little from the 1972 findings.

Over half of all employee association members belonged to one organization, the National Education Association. Twenty-five associations, or 68 percent of the total, had fewer than 25,000 members. It should be noted that most employee associations are State organizations and therefore are limited in the size of their potential membership. Most unions are not subject to this restriction.

As in 1972, 48 unions and 5 employee associations reported 100,000 members or more. (See table 9.) Although the number of organizations remained the same, there were changes in the composition of this group. The National Federation of Federal Employees (NFFE-Ind.) was added to the list when its membership increased from 85,000 to 100,000 in 1974. The Railway Carmen (AFL-CIO) was removed from the list when membership decreased to 96,000 in 1974. Membership of the Printing Pressmen (AFL-CIO), which had ex-

**Table 6. National union and employee association membership as a proportion of labor force and nonagricultural employment, 1958-74<sup>1</sup>**

(Numbers in thousands)

Year	Membership excluding Canada	Total labor force		Employees in nonagricultural establishments	
		Number	Percent members	Number	Percent members
<b>Unions and associa- tions:</b>					
1968.....	20,721	82,272	25.2	<sup>2</sup> 67,951	<sup>2</sup> 30.5
1969.....	20,776	84,240	24.7	<sup>2</sup> 70,442	<sup>2</sup> 29.5
1970.....	21,248	85,903	24.7	<sup>2</sup> 70,920	<sup>2</sup> 30.0
1971.....	21,327	86,929	24.5	<sup>2</sup> 71,222	<sup>2</sup> 29.9
1972.....	21,657	88,991	24.3	<sup>2</sup> 73,714	<sup>2</sup> 29.4
1973.....	22,276	91,040	24.5	76,896	29.0
1974.....	22,809	93,240	24.5	78,413	29.1
<b>Unions:</b>					
1958.....	17,029	70,275	24.2	51,363	33.2
1959.....	17,117	70,921	24.1	53,313	32.1
1960.....	17,049	72,142	23.6	54,234	31.4
1961.....	16,303	73,031	22.3	54,042	30.2
1962.....	16,586	73,442	22.6	55,596	29.8
1963.....	16,524	74,571	22.2	56,702	29.1
1964.....	16,841	75,830	22.2	<sup>2</sup> 58,331	28.9
1965.....	17,299	77,178	22.4	60,815	28.4
1966.....	17,940	78,893	22.7	63,955	28.1
1967.....	18,367	80,793	22.7	65,857	27.9
1968.....	18,916	82,272	23.0	<sup>2</sup> 67,951	<sup>2</sup> 27.8
1969.....	19,036	84,240	22.6	<sup>2</sup> 70,442	<sup>2</sup> 27.0
1970.....	19,381	85,903	22.6	<sup>2</sup> 70,920	<sup>2</sup> 27.3
1971.....	19,211	86,929	22.1	<sup>2</sup> 71,222	<sup>2</sup> 27.0
1972.....	19,435	88,991	21.8	<sup>2</sup> 73,714	<sup>2</sup> 26.4
1973.....	19,851	91,040	21.8	76,896	25.8
1974.....	20,199	93,240	21.7	78,413	25.8

<sup>1</sup> Totals include reported membership and directly affiliated local union members. Total reported Canadian membership and members of single-firm unions are excluded.

<sup>2</sup> Revised.

**Table 7. Distribution of national unions by percent change in membership reported, 1960-74**

Percent change	1960 to 1974 <sup>1</sup>		1972 to 1974		1973 to 1974	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total .....	126	100.0	155	100.0	157	100.0
50 percent gain or more .....	23	18.3	6	3.9	1	0.6
20 to 49.9 percent gain .....	15	11.9	6	3.9	3	1.9
15 to 19.9 percent gain .....	4	3.2	3	1.9	3	1.9
10 to 14.9 percent gain .....	4	3.2	11	7.1	6	3.8
5 to 9.9 percent gain .....	5	4.0	19	12.3	15	9.6
1 to 4.9 percent gain .....	9	7.1	25	16.1	36	22.9
No change or less than 1 percent gain or loss .....	5	4.0	18	11.6	48	30.6
1 to 4.9 percent loss .....	7	5.6	16	10.3	20	12.7
5 to 9.9 percent loss .....	8	6.3	20	12.9	13	8.3
10 to 14.9 percent loss .....	7	5.6	10	6.5	8	5.1
15 to 19.9 percent loss .....	9	7.1	4	2.6	1	0.6
20 to 49.9 percent loss .....	18	14.3	16	10.3	3	1.9
50 percent loss or more .....	12	9.5	1	0.6	.....	.....

<sup>1</sup> Based on combined 1960 membership of unions which have merged in succeeding years.

NOTE: Because of rounding, sums of individual items may not equal totals.

ceeded 100,000, was augmented when the organization merged with the smaller Stereotypers (AFL-CIO) in 1973 to form the International Printing and Graphic Communications Union (AFL-CIO).

Based on information supplied by individual unions, the most significant change in the size ranking was the shift of the American Federation of Teachers from 21st to 14th place. A portion of the substantial membership gains reported by the Teachers and the rival NEA resulted from the formation of the New York State United Teachers. The NEA's increased membership may also be attributed to its "unification process," by which members of State and local affiliates have become part of the national NEA.

Other unions which, like the AFT, organize principally (75 percent or more) in the public sector, also had large increases in membership during the survey period. The NFFE gained 15,000 members, while the State, County and Municipal Employees grew by 22 percent to 648,000. The American Federation of Government Employees showed substantial growth, increasing its membership threefold while its size rank moved from 43rd to 17th place between 1962 and 1970. However, since that time the union has lost 25,000 members and has fallen to 20th place. AFGE's membership increased slightly in the latest survey.

The Auto Workers grew by 151,000 members and regained second place in the size rankings, a position

**Table 8. Distribution of national unions and employee associations by size of organization, 1974**

Size of organization	Total unions and associations		Unions						Associations			
			Total				AFL-CIO	Unaf-filiated	Number	Percent	Members	
	Number	Percent	Number	Percent	Members						Number (thousands)	Percent
					Number (thousands)	Percent	Number (thousands)	Percent				
Total <sup>1</sup> .....	212	100.0	175	100.0	21,585	100.0	111	64	37	100.0	2,610	100.0
Under 1,000 members .....	27	12.7	26	14.9	9	( <sup>2</sup> )	6	20	1	2.7	( <sup>2</sup> )	( <sup>2</sup> )
1,000 and under 5,000 .....	37	17.5	26	14.9	71	.3	6	20	11	29.7	38	1.5
5,000 and under 10,000 .....	14	6.6	9	5.1	61	.3	6	3	5	13.5	41	1.6
10,000 and under 25,000 .....	29	13.7	21	12.0	337	1.6	16	5	8	21.6	103	3.9
25,000 and under 50,000 .....	32	15.1	27	15.4	931	4.3	21	6	5	13.5	140	5.4
50,000 and under 100,000 .....	20	9.4	18	10.3	1,281	5.9	14	4	2	5.4	161	6.2
100,000 and under 200,000 .....	23	10.8	20	11.4	2,869	13.3	17	3	3	8.1	449	17.2
200,000 and under 300,000 .....	10	4.7	9	5.1	2,233	10.3	8	1	1	2.7	207	7.9
300,000 and under 400,000 .....	3	1.4	3	1.7	981	4.5	3	.....	.....	.....	.....	.....
400,000 and under 500,000 .....	5	2.4	5	2.9	2,215	10.3	5	.....	.....	.....	.....	.....
500,000 and under 1,000,000 .....	8	3.8	8	4.6	5,779	26.8	8	.....	.....	.....	.....	.....
1,000,000 and over .....	4	1.9	3	1.7	4,818	22.3	1	2	1	2.7	1,470	56.3

<sup>1</sup> See footnote 1, table 2.

<sup>2</sup> Less than 0.05 percent.

<sup>3</sup> Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 9. National unions and employee associations reporting 100,000 members or more, 1974<sup>1</sup>**

Organization <sup>2</sup>	Members	Organization <sup>2</sup>	Members
<b>Unions:</b>		<b>Unions—Continued</b>	
Teamsters (Ind.) .....	1,973,000	Rubber .....	191,000
Automobile Workers (Ind.) .....	1,545,000	Iron Workers .....	182,000
Steelworkers .....	1,300,000	Retail, Wholesale .....	180,000
Electrical (IBEW) .....	991,000	Oil, Chemical .....	177,000
Machinists .....	943,000	Fire Fighters .....	172,000
Carpenters .....	820,000	Textile Workers .....	167,000
Retail Clerks .....	651,000	Electrical (UE) (Ind.) .....	163,000
Laborers .....	650,000	Sheet Metal .....	161,000
State, County .....	648,000	Transport Workers .....	150,000
Service Employees .....	550,000	Bricklayers .....	148,000
Meat Cutters .....	525,000	Transit Union .....	140,000
Communications Workers .....	499,000	Boilermakers .....	138,000
Hotel .....	452,000	Bakery .....	134,000
Teachers .....	444,000	Printing and Graphic .....	129,000
Operating Engineers .....	415,000	Maintenance of Way .....	119,000
Ladies' Garment .....	405,000	Typographical .....	111,000
Clothing Workers .....	350,000	Woodworkers .....	108,000
Musicians .....	330,000	Government (NAGE) (Ind.) .....	( <sup>3</sup> )
Paperworkers .....	301,000	Graphic Arts .....	100,000
Government (AFGE) .....	300,000	Federal Employees (NFFE) (Ind.) .....	100,000
Electrical (IUE) .....	298,000		
Postal Workers .....	249,000	<b>Associations:</b>	
Transportation Union .....	238,000	Education Association .....	1,470,000
Railway Clerks .....	235,000	Civil Service (NYS) .....	207,000
Letter Carriers .....	232,000	Nurses Association .....	196,000
Plumbers .....	228,000	Police .....	147,000
Mine Workers (Ind.) .....	220,000	California .....	106,000
Painters .....	211,000		

<sup>1</sup> Based on union and association reports to the Bureau with membership rounded to the nearest thousand. All unions not identified as (Ind.) are affiliated with the AFL-CIO.

<sup>2</sup> For mergers and changes in affiliation since 1972, see appendix A.

<sup>3</sup> Membership estimated by the Bureau and not available for publication.

which the union maintained from 1962 to 1970. With a membership decline of about 100,000, the Steelworkers moved from 2d to 3d rank, which enabled the independent unions to regain first and second ranking. For the first time in many years, the Machinists included retirees, unemployed, and strikers in its reported membership, thus diluting the impact of its reported 185,000 membership increase since 1972.

The Teamsters, Service Employees (AFL-CIO), and Communications Workers, all reported major gains in membership. The formation of a separate union by the Canadian rank and file was largely responsible for the 88,000 member decline in the Paperworkers' total.

### Women members

For the first time since 1958, women union members as a percent of the total membership declined, from 21.7 percent in 1972 to 21.3 percent in 1974. (See table 10.) In absolute terms, the number of women in unions continued to increase, though at a slower rate than in recent years. In 1974, 4.6 million women belonged to labor unions, an increase of only 76,000 from 1972. When including employee associations, the proportion of all female labor organization members rose slightly to 1 out of 4. The number organized increased 5.3 percent to 6 million since the last survey period. Women accounted for 55 percent of all employee association members in 1974, a figure consistent with 1972 data.

Although the proportion of women in the labor force has continued to increase steadily, the percent

organized by unions fell to 11.9 percent, its lowest recorded level since the Bureau began collecting data on women in 1952. For years previous to this survey, this figure hovered around 12.6 percent. With the addition of women association members in the count, this proportion fell to 15.6 percent from the 16 percent recorded in both 1970 and 1972. The labor force ratio for male members remained stable at approximately 30 percent between 1972 and 1974.<sup>11</sup>

<sup>11</sup> The above labor force comparisons are limited to membership in the United States. For a further discussion of membership and other aspects, see "Women's Participation in Labor Organizations," *Monthly Labor Review*, October 1974, p. 3.

**Table 10. Membership of women in national unions and employee associations, selected years, 1954-74**

Year	Number of women members (thousands)	Percent of total membership
<b>Unions and associations:</b>		
1970 .....	5,398	23.9
1972 .....	5,736	24.9
1974 .....	6,038	25.0
<b>Unions:</b>		
1954 .....	2,950	16.6
1956 .....	3,400	18.6
1958 .....	3,274	18.2
1960 .....	3,304	18.3
1962 .....	3,272	18.6
1964 .....	3,413	19.0
1966 .....	3,689	19.3
1968 .....	3,940	19.5
1970 .....	4,282	20.7
1972 .....	4,524	21.7
1974 .....	4,600	21.3



The decrease in the proportion of women organized and the rather small increase in the number of women members may have been partially due to unfavorable economic conditions which caused many employers to dismiss those most recently hired. Because women, along with blacks and other minorities, frequently have had the least seniority, they are particularly vulnerable to this layoff policy. A somewhat related factor was the increase in the percentage of women working part-time, along with a corresponding decline in the number of full-time female workers. According to a 1970 BLS survey, part-time workers are not as highly unionized as full-time employees.<sup>12</sup>

Female membership may have been affected by the decline in the number of employees in the apparel industry, a heavily unionized sector, as well as in the leather industry, which is moderately organized. Women have historically made up a large majority of the workers in these industries. Two large apparel unions, the Ladies' Garment Workers (AFL-CIO) and the Clothing Workers (AFL-CIO), experienced a decline in both female members and total membership since the last survey period. The Leather Goods Workers (AFL-CIO) and Retail Clerks (AFL-CIO) also reported a decrease in the number of female members although total membership increased.

In recent years women union members have become more dispersed over a larger number of unions, with substantially fewer unions reporting an all-male rank and file. In 1974, women accounted for at least half of all members in 21 unions. These unions accounted for 30 percent of all female members, compared with the 25 unions that represented 37 percent of total female

membership in 1972. Twenty-eight unions reported no female members; this is eleven less than the 1972 figure. (See table 11.) The Ladies' Garment Workers claimed an 80 percent female membership, representing 324,000 women workers. The Electrical Workers (IBEW) ranked second in the number of women members, moving one position ahead of the Retail Clerks. Other unions reporting a sizable number of women are, in similar rank order: the Communications Workers; Clothing Workers; State, County and Municipal Employees (AFL-CIO); and the Auto Workers. As in 1972, these seven unions accounted for about 40 percent of all female members. Over 60 percent of all women in associations belong to the National Education Association which represents 910,000 women. Appendix E provides a complete list of the number of women members by organization.

For the second consecutive survey, the Bureau asked participating labor organizations to report the number of women on their governing bodies (executive boards, national councils, etc.). As in 1972, data from this year's survey indicated that the leadership of most unions did not reflect the sexual composition of the organizations' membership. Data reported by unions revealed that only 7 percent of all board members were female, as compared with 21.3 percent of total membership. Associations were even less representative, reporting their governing bodies to be 12-percent female,

<sup>12</sup> For further information on union membership among part-time and full-time workers, see *Selected Earnings and Demographic Characteristics of Union Members, 1970*, Report 417 (Bureau of Labor Statistics, 1972).

**Table 11. Estimated distribution of national unions and employee associations by proportion of women members, 1974**

Women as a percent of membership	Total unions and associations				Unions				Associations			
	Number	Percent	Women members		Number	Percent	Women members		Number	Percent	Women members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations <sup>1</sup> .....	212	100.0	6,038	100.0	175	100.0	4,600	100.0	37	100.0	1,438	100.0
No women members .....	28	13.2	-----	-----	28	16.0	-----	-----	-----	-----	-----	-----
Under 10 percent .....	61	28.8	114	1.9	60	34.3	113	2.5	1	2.7	1	.1
10 and under 20 percent .....	22	10.4	888	14.7	20	11.4	886	19.3	2	5.4	.2	.1
20 and under 30 percent .....	18	8.5	334	5.5	16	9.1	315	6.9	2	5.4	19	1.3
30 and under 40 percent .....	24	11.3	1,272	21.1	18	10.3	1,229	26.7	6	16.2	44	3.0
40 and under 50 percent .....	24	11.3	838	13.9	12	6.9	683	14.8	12	32.4	155	10.8
50 and under 60 percent .....	16	7.5	643	10.6	7	4.0	560	12.2	9	24.3	83	5.8
60 and under 70 percent .....	8	3.8	1,024	17.0	6	3.4	108	2.3	2	5.4	916	63.6
70 and under 80 percent .....	6	2.8	341	5.6	5	2.9	341	7.4	1	2.7	( <sup>2</sup> )	( <sup>3</sup> )
80 and under 90 percent .....	1	.5	324	5.4	1	.6	324	7.0	-----	-----	-----	-----
90 percent and over .....	4	1.9	261	4.3	2	1.1	41	.9	2	5.4	219	15.2

<sup>1</sup> 139 unions reported 3,729,519 women members; 36 unions did not report the number of women or failed to furnish membership data to which reported percentages could be applied. It was estimated that these unions had 870,056 members. 29 associations reported 1,173,401 women members. Estimates for 8 associations totaled 264,997. In terms of union affiliation, it was estimated that women members were distributed as follows: AFL-CIO

83.8 percent; unaffiliated 16.2 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

<sup>2</sup> Less than 500.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

compared with a membership that is 55-percent female. Several unions with a large number of female members reported that few served on the governing board. The Ladies' Garment Workers, although claiming female membership of 80 percent, reported only 1 of its 26 board members to be a woman. Women accounted for only 2 of 22 board members of the Clothing Workers, although 75 percent of that union's membership is female. The Communications Workers with 53 percent female membership had one woman on its governing board. Other unions with over 200,000 women members, including the State, County and Municipal Employees and the Auto Workers, reported only one female board member, while similar positions with the Electrical Workers (IBEW) and Retail Clerks were held exclusively by males. The National Education Association, which reported 62 percent of its membership as women, raised the proportion of females on its governing board from 21 to 34 percent in 1974. In contrast, the Flight Attendants, an affiliate of the Air Line Pilots (AFL-CIO), had 72 women on a 75-member governing board, a figure consistent with a membership which is 90-percent female. Other labor organizations also reported a proportionate number of women on their governing board. Appendix F provides information on the number of women officers and governing board members in national unions, employee associations, and AFL-CIO State organizations.

### White-collar members

Organizing drives of unions and employee associations aimed at the increasing number of white-collar workers in the labor force resulted in the addition of 679,000 members to labor organizations between 1972 and 1974, in contrast to much smaller gains before 1972. For unions, white-collar membership as a percent of total union membership increased to 17.4 percent, an increase from the 16.5 percent recorded in 1972. In relative terms, white-collar membership in unions increased 9.6 percent over the 1972 figure to 3.8 million in 1974. Employee association white-collar membership increased 20 percent to 2.1 million, with 81 percent of all association members now classified in this category, a far higher proportion than for union members. (See table 12.)

The Bureau advises caution in interpreting these data on white-collar members. The phrase "white-collar" is not a precise term and reporting labor organization may use varied definitions. Also, as many organizations do not compile membership records for different occupational groups, the information provided may often be estimated by the reporting organization. Data for 37 unions and 11 associations were estimated by the Bureau. Indicative of the problems in the area are reports by organizations that show a change in white-collar membership not consistent with the change in

**Table 12. White-collar membership of national unions and employee associations, selected years, 1956-74**

Year	Number of white-collar members (thousands)	Percent of total membership
Unions and associations:		
1970 .....	4,917	21.8
1972 .....	5,202	22.6
1974 .....	5,881	24.3
Unions:		
1956 .....	2,463	13.6
1958 .....	2,184	12.2
1960 .....	2,192	12.2
1962 .....	2,285	13.0
1964 .....	2,585	14.4
1966 .....	2,810	14.7
1968 .....	3,176	15.7
1970 .....	3,353	16.2
1972 .....	3,434	16.5
1974 .....	3,762	17.4

the organization's total membership. Table 13, however, indicates that 65 percent of all white-collar union members were in 48 unions which were at least 70 percent white-collar. Because of the overwhelming white-collar character of these organizations, classification problems should be minor. (See table 13.)

As noted in the 1973 *Directory*, the rate of dispersion of white-collar members through the labor movement had slackened somewhat from previous years. Data for 1974 reveal that the dispersion rate may have stabilized. In 1960, 32 unions which were at least 70 percent white collar, represented 64 percent of all white-collar union members. Forty unions accounted for 74 percent of all white-collar union members in 1964. This trend began to change in 1970; the data revealed that 65 percent of all white-collar union members were in 49 unions, figures equal to the 1968 levels. Reports for 1972 indicated that 46 unions represented 62 percent of all white-collar union workers. As 1974 data—48 unions represented 66 percent of all union white-collar members—are approximately consistent with those for 1972, 1970, and 1968, there is reason to believe that the rate of dispersion of white-collar members through the labor movement has become relatively constant.

White-collar union membership in the United States may be more accurately estimated by including members in unaffiliated local and single employer unions and subtracting members outside the United States from white-collar membership totals. A Bureau study of 884 unaffiliated local and single employer unions yielded 154,800 white-collar members, or 32.6 percent of these organizations' 474,600 members. White-collar union membership in the United States may be obtained by deducting from 3,762,000 an estimated 270,000 members outside the United States and adding 154,800 white-collar members from unaffiliated local and single employer unions for an approximate total of 3,646,800; when including employee associations this figure is increased to 5,765,800, which is considerably higher than the 5,096,000 recorded in 1972.

**Table 13. Estimated distribution of national unions and employee associations by proportion of white-collar members, 1974**

Percent of membership in white-collar work	Total unions and associations				Unions				Associations			
	Number	Percent	White-collar members		Number	Percent	White-collar members		Number	Percent	White-collar members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations <sup>1</sup> .....	212	100.0	5,881	100.0	175	100.0	3,762	100.0	37	100.0	2,119	100.0
No white-collar members .....	64	30.2			63	36.0			1	2.7		
Under 10 percent .....	43	20.3	262	4.5	42	24.0	262	7.0	1	2.7	( <sup>2</sup> )	( <sup>3</sup> )
10 and under 30 percent .....	13	6.1	301	5.1	11	6.3	283	7.5	2	5.4	18	.9
30 and under 50 percent .....	15	7.1	520	8.8	6	3.4	406	10.8	9	24.3	114	5.4
50 and under 70 percent .....	15	7.1	426	7.2	5	2.9	357	9.5	10	27.0	69	3.2
70 and under 90 percent .....	9	4.2	345	5.9	2	1.1	232	6.2	7	18.9	113	5.3
90 percent and over .....	53	25.0	4,027	68.5	46	26.3	2,221	59.0	7	18.9	1,806	85.2

<sup>1</sup> 138 unions reported 1,462,493 white-collar members. 37 unions did not report the number of such members. It was estimated in whole or in part, that 36 of these had 2,299,582 white-collar members, and 1 had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 84.9 percent; unaffiliated, 15.1 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not included in these estimates. Estimates

were made for 11 associations with a total white-collar membership of 56,091.

<sup>2</sup> Less than 500.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Data on the occupational composition of white-collar members have been compiled by the Bureau since 1968, and for the first time, include all white-collar members. Using previously reported responses, the Bureau was able to develop estimates for the 37 unions and 11 associations not reporting current data. Thus, while the Bureau advises caution in the interpretation of these data, it should be noted that table 14 provides the most complete occupational distribution ever provided by the Bureau. An occupational distribution of

white-collar members by union, many of which have members in more than one classification, is available in appendix G.

One hundred and twenty-nine organizations reported a total of 3.5 million professional and technical employees. Of this total, unions accounted for 74 percent of the organizations but a smaller proportion—45 percent—of the membership. Thirty-three unions where white-collar members constituted at least 90 percent of all union members accounted for 65 percent of all pro-

**Table 14. Distribution of white-collar membership by proportion in occupational groups, 1974<sup>1</sup>**

Percent of membership in white-collar work	Professional and technical			Clerical			Sales		
	Number of organizations	Membership (thousands)	Percent of all professional and technical membership	Number of organizations	Membership (thousands)	Percent of all clerical membership	Number of organizations	Membership (thousands)	Percent of all sales membership
Unions and associations:									
Total .....	129	3,548	100.0	99	1,462	100.0	33	872	100.0
Less than 10 percent .....	46	161	4.5	45	335	22.9	23	64	7.4
10 and under 30 .....	22	350	9.9	25	411	28.1	5	122	14.0
30 and under 50 .....	16	78	2.2	19	122	8.4			
60 and under 70 .....	5	92	2.6	5	59	4.1			
70 and under 90 .....	3	62	1.8	2	205	14.0	1	19	2.1
90 percent and over .....	37	2,804	79.0	3	329	22.5	4	667	76.5
Unions:									
Total .....	95	1,600	100.0	67	1,290	100.0	33	872	100.0
Less than 10 percent .....	43	154	9.6	44	335	26.0	23	64	7.4
10 and under 30 .....	11	289	18.1	12	331	25.6	5	122	14.0
30 and under 50 .....	2	25	1.5	5	58	4.5			
50 and under 70 .....	3	30	1.9	2	39	3.0			
70 and under 90 .....	3	62	3.9	1	199	15.4	1	19	2.1
90 percent and over .....	33	1,039	65.0	3	329	25.5	4	667	76.5

<sup>1</sup> Based on reports of labor unions and employee associations and estimates of the Bureau of Labor Statistics when available. For professional and technical occupations, reports and estimates for 54 AFL-CIO unions yielded 1,416,585 members, for 41 unaffiliated unions, 183,320 and for 34 associations, 1,947,969. For clerical occupations, reports and estimates for 46 AFL-CIO unions yielded 948,386 members, for 21 unaffiliated unions,

342,106, and for 32 associations, 171,068. For sales occupations, reports and estimates for 25 AFL-CIO unions yielded 828,411 members, for 8 unaffiliated unions 43,267.

NOTE: Because of rounding, sums of individual items may not equal totals.

professional and technical union members. This group included the Theatrical Stage Employees, and as mentioned in the 1973 *Directory*—Actors and Artistes (AFL-CIO), Air Line Pilots (including affiliates), Musicians (AFL-CIO) and Teachers. Over 90 percent of all association white-collar members (1.9 million) were employed in these occupations, including all 1.5 million members of the National Education Association.

Reports and estimates for 99 organizations showed 1.5 million members employed in clerical positions. Five unions, including three with 75 percent or more of their membership in the government, accounted for 47 percent of the total. One association, the Civil Service Employees (NYS-Ind.) accounted for 20 percent of all association members in this category, a reduction from the 33 percent recorded in 1972. Increases were recorded in a number of associations.

Although the dispersion of white-collar members throughout the labor movement has slowed since 1970, table 14 depicts a different pattern for clerical workers. In 1972, 30 unions, in which white-collar workers contributed less than 10 percent of all members, represented 6.9 percent of all clerical workers. This survey's data revealed that 44 unions in this category accounted for 26 percent of all union clerical workers. The number of unions in which clerical workers constituted at least 50 percent of membership declined slightly from nine in 1970 to six for the past two surveys. These unions accounted for 76 percent of all union clerical members in 1970 and 44 percent in 1974.

All of the 872,000 members employed in sales positions belonged to labor unions. Thirty-three unions represented members in this category, with the Retail Clerks accounting for 74 percent of the total.

To achieve a more complete understanding of the occupational characteristics of association members, the Bureau requested information on the number of blue-collar workers (those employed in manual labor, police or firefighters, and others) on association membership rolls. Again, caution is advised in interpreting these data as the term "blue-collar" does not have a precise definition and may have been interpreted subjectively by various associations or by the same association over time.

Most of the 164,000 association members involved in police work or firefighting belonged to the Fraternal Order of Police (Ind.) (89 percent). It was either reported (Ind.) or estimated that 17 other associations had members in this occupational classification. Eleven associations had 60,000 members included in the occupational category "other" with the Classified School Employees (Ind.) accounting for almost 60 percent of this total. Appendix H provides a listing of associations with members employed in white-collar and other occupational groups.

## Industrial distribution of membership

Since 1962, the most significant increase in employment has been in the service-producing industries, including government. Employment in this sector has risen 52 percent between 1962 and 1974, while the number of those employed in manufacturing has increased only 19 percent (4 percent since 1966). When mining, contract construction, and agriculture are grouped with the service-producing industries and government is excluded, the increase in employment since 1962 has been 43 percent. This latter figure is based on the industrial classifications that comprise what the Bureau refers to as nonmanufacturing; government alone has experienced a 59-percent rise in the number employed over the 12 years.

Thus, as expected, unions have made their most sizable gains in the government and nonmanufacturing sectors. In fact, since 1956 only the government sector has consistently gained both in absolute number and as a percent of total membership. With the exception of 2 years (1960 and 1964), union membership in the manufacturing sector as a proportion of the organized work force has declined steadily since 1956. (See table 15.)

Between 1956—when the Bureau first requested information by industry—and 1968, membership was available only in broad industry classes; only since 1968 have data been available for 2-digit Standard Industrial Classification (SIC) industry groups. Data for 1974 are shown in table 16.<sup>13</sup>

Since 1972, union membership in the manufacturing sector has grown by 224,000. The most substantial gains were in machinery (except electrical) (118,000), and transportation equipment (112,000). In both of these industries the Auto Workers and the Machinists accounted for a major portion of the increase, 137,000 in machinery and 116,000 in transportation equipment.<sup>14</sup> These increases more than offset a loss of 104,000 members in paper and allied products.

In absolute terms, union membership in the non-manufacturing sector has increased by 62,000 since 1972. Gains and losses were distributed throughout this sector, the most significant being the addition of 123,000 members in the telephone and telegraph industry and a loss of 61,000 members in electric, gas, and sanitary services. The Communications Workers accounted for 43,000 more members in telephone and telegraph services while the decrease in electric, gas, and sanitary services was not attributable to any one union.

An eighteen percent increase in the number of government employees organized by unions and asso-

<sup>13</sup> Data by industry include members outside the United States, retired workers, and others.

<sup>14</sup> For an explanation of the increase in the Machinists (AFL-CIO) membership total, see p. \_\_\_\_.

**Table 15. Distribution of membership of national unions and employee associations by economic sector, selected years, 1956-74**

Year	Manufacturing		Nonmanufacturing		Government	
	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership
<b>Unions and associations:</b>						
1968.....	9,218	41.9	8,940	40.6	3,857	17.5
1970.....	9,173	40.7	9,305	41.2	4,080	18.1
1972.....	8,920	38.7	9,619	41.7	4,520	19.6
1974.....	9,144	37.8	9,705	40.1	5,345	22.1
<b>Unions:</b>						
1956.....	8,839	48.8	8,350	46.1	915	5.1
1958.....	8,359	46.5	8,574	47.7	1,035	5.8
1960.....	8,591	47.6	8,375	46.4	1,070	5.9
1962.....	8,050	45.8	8,289	47.2	1,225	7.0
1964.....	8,342	46.6	8,125	45.3	1,453	8.1
1966.....	8,769	45.8	8,640	45.2	1,717	9.0
1968.....	9,218	45.6	8,837	43.7	2,155	10.7
1970.....	9,173	44.3	9,198	44.5	2,318	11.2
1972.....	8,920	42.8	9,458	45.4	2,460	11.8
1974.....	9,144	42.4	9,520	44.1	2,920	13.5

ciations was recorded in 1974, raising the total to 5.3 million. This was the largest percentage increase recorded for any of the three industrial sectors since the inclusion of association data. Unlike the reported increase in the previous *Directory*, unions in 1974 experienced a slightly greater rise in government than associations. Ninety-five percent of the gain on union rolls was in State and local government, with the Teachers and the State, County and Municipal Employees contributing significantly to this increase. Virtually all of the combined 315,000 member increase in these two organizations was at the State or local level. Beginning with the 1973 *Directory*, the Bureau requested separate information on the extent of organization at the State and local government levels. Prior to 1972, this membership had been grouped. Since nearly three-fifths of all government workers are employed at the local level, it is not surprising that during 1974, most organized government workers (54 percent) were employed in this sector. Association members outnumbered those in unions at the State and local levels but were of secondary importance within the Federal Government. Much of the increase in government workers represented by associations took place in the National Education Association, which increased its rolls by 304,000.

Fifty-six percent of the 24.2 million organized workers were employed in five Industry Divisions: government, 5.3 million; contract construction, 2.7 million; transportation, 2.3 million; services, 1.9 million; and wholesale and retail trade, 1.3 million. Two major industry groups had over 1 million organized workers—transportation equipment and electrical machinery.

Between 1972 and 1974, AFL-CIO membership increased in the manufacturing sector and government by 0.2 percent and 22 percent, respectively, while decreasing in nonmanufacturing (by 0.3 percent). Unaffiliated unions experienced increases in manufacturing, nonmanufacturing, and government by 10 percent, 5 percent, and 4.4 percent, respectively. In 1974, unaffili-

ated unions ranked ahead of AFL-CIO affiliates in membership in only two industrial categories: transportation equipment and mining. (See table 16.)

The Bureau has long been aware of the lack of data on the extent of union organization by industry. Industry membership as reported by unions or estimated by the Bureau includes members in areas outside the United States and in many cases members not currently in the labor force and, therefore, cannot be applied to industry employment totals with precision. Also, union membership totals are not necessarily identical with collective bargaining coverage. By making rough adjustments for these factors, the Bureau has ranked in broad percentage categories 35 industries and industrial divisions by the degree of union organization as follows:

*75 percent and over*

1. Ordnance
2. Transportation
3. Transportation equipment
4. Contract construction

*50 percent to less than 75 percent*

5. Electrical machinery
6. Food and kindred products
7. Primary metals
8. Mining
9. Telephone and telegraph
10. Paper
11. Petroleum
12. Tobacco manufactures
13. Apparel
14. Fabricated metals
15. Manufacturing
16. Stone, clay, and glass products
17. Federal Government

*25 percent to less than 50 percent*

18. Printing, publishing
19. Leather
20. Rubber
21. Furniture
22. Machinery
23. Lumber

- 24. Chemicals
- 25. Electric, gas utilities
- Less than 25 percent
- 26. Nonmanufacturing
- 27. Government
- 28. Instruments

- 29. Textile mill products
- 30. State government
- 31. Local government
- 32. Service
- 33. Trade
- 34. Agricultural and fishing
- 35. Finance

Table 16. Distribution of membership of national unions and employee association by industry group and affiliation, 1974

Industry group	Total unions and associations			Unions						Associations		
	Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	Members <sup>2</sup>	
		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent
Total <sup>3</sup>	212	24,194	100.0	111	16,879	100.0	64	4,705	100.0	37	2,610	100.0
Manufacturing	98	9,144	37.8	70	6,746	40.0	28	2,398	51.0	—	—	—
Ordnance and accessories	14	102	.4	7	91	.5	7	11	.2	—	—	—
Food and kindred products (including beverages)	26	908	3.8	17	570	3.4	9	338	7.2	—	—	—
Tobacco manufactures	6	43	.2	4	42	.2	2	1	( <sup>4</sup> )	—	—	—
Textile mill products	11	169	.7	6	158	.9	5	11	.2	—	—	—
Apparel and other finished products made from fabrics and similar materials	14	750	3.1	11	734	4.3	3	16	.3	—	—	—
Lumber and wood products, except furniture	18	261	1.1	10	254	1.5	8	7	.1	—	—	—
Furniture and fixtures	13	220	.9	8	190	1.1	5	29	.6	—	—	—
Paper and allied products	21	366	1.5	16	324	1.9	5	41	.9	—	—	—
Printing, publishing, and allied industries	19	359	1.5	13	339	2.0	6	20	.4	—	—	—
Chemicals and allied products	22	268	1.1	17	232	1.4	5	36	.8	—	—	—
Petroleum refining and related industries	10	82	.3	7	71	.4	3	11	.2	—	—	—
Rubber and miscellaneous plastics products	24	275	1.1	17	248	1.5	7	27	.6	—	—	—
Leather and leather products	16	128	.5	13	125	.7	3	4	.1	—	—	—
Stone, clay, glass, and concrete products	17	325	1.3	14	281	1.7	3	43	.9	—	—	—
Primary metals industries	14	817	3.4	11	691	4.1	3	126	2.7	—	—	—
Fabricated metal products, except ordnance, machinery, and transportation equipment	28	726	3.0	19	516	3.1	9	210	4.5	—	—	—
Machinery, except electrical	16	726	3.0	11	425	2.5	5	302	6.4	—	—	—
Electrical machinery, equipment, and supplies	14	1,074	4.4	10	820	4.9	4	254	5.4	—	—	—
Transportation equipment	16	1,144	4.7	10	319	1.9	6	825	17.5	—	—	—
Professional, scientific, and controlling instruments	12	65	.3	7	37	.2	5	28	.6	—	—	—
Miscellaneous manufacturing industries	40	338	1.4	30	282	1.7	10	56	1.2	—	—	—
Nonmanufacturing	104	9,705	40.1	73	7,687	45.5	28	1,833	39.0	3	185	7.1
Mining and quarrying (including crude petroleum and natural gas production)	17	372	1.5	10	141	.8	7	231	4.9	—	—	—
Contract construction (building and special trade)	28	2,738	11.3	21	2,634	15.6	7	103	2.2	—	—	—
Transportation	37	2,343	9.7	28	1,297	7.7	9	1,046	22.2	—	—	—
Telephone and telegraph	11	672	2.8	9	606	3.6	2	65	1.4	—	—	—
Electric, gas, and sanitary services (including water)	11	243	1.0	9	234	1.4	2	8	.2	—	—	—
Wholesale and retail trade	22	1,329	5.5	13	1,066	6.3	9	263	5.6	—	—	—
Finance, insurance, and real estate	5	32	.1	4	31	.2	1	1	( <sup>4</sup> )	—	—	—
Service industries	48	1,850	7.6	27	1,571	9.3	18	94	2.0	3	185	7.1
Agriculture and fishing	9	36	.1	5	18	.1	4	18	.4	—	—	—
Nonmanufacturing (classification not available)	7	91	.4	6	88	.5	1	3	.1	—	—	—
Government	101	5,345	22.1	39	2,447	14.5	25	474	10.1	37	2,425	93.0
Federal	53	1,433	5.9	26	955	5.7	23	437	9.3	4	42	1.6
State	52	1,035	4.3	13	438	2.6	3	6	.1	36	592	22.7
Local	37	2,876	11.9	18	1,054	6.2	2	31	.7	17	1,791	68.6

<sup>1</sup> These columns are nonadditive; many organizations have membership in more than one industry group.

<sup>2</sup> Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

<sup>3</sup> 143 unions reported an estimated distribution by industry; for 32 unions, the Bureau estimated industrial composition.

Estimates were also made for 5 of the 37 employee associations. 3 employee associations have members not in government. The Bureau believed these to be in service industries.

<sup>4</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 17. Distribution of membership of national unions and employee associations by membership in industry groups, 1974**

Industry group	Total <sup>1</sup>			Percent of membership in industry group									
	Number <sup>2</sup>	Members		Under 20 percent		20 and under 40 percent		40 and under 60 percent		60 and under 80 percent		80-100 percent	
		Number (thousands)	Percent	Number of organizations <sup>2</sup>	Number of members <sup>2</sup> (thousands)	Number of organizations <sup>2</sup>	Number of members <sup>2</sup> (thousands)	Number of organizations <sup>2</sup>	Number of members <sup>2</sup> (thousands)	Number of organizations <sup>2</sup>	Number of members <sup>2</sup> (thousands)	Number of organizations <sup>2</sup>	Number of members <sup>2</sup> (thousands)
<b>Unions:</b>													
<b>Manufacturing</b>	98	9,144	42.4	16	182	6	917	6	610	3	444	67	6,991
Ordnance and accessories	14	102	.5	10	98	1	( <sup>3</sup> )	—	—	2	3	1	( <sup>3</sup> )
Food and kindred products (including beverages)	26	908	4.2	18	360	2	83	1	278	—	—	5	187
Tobacco manufactures	6	43	.2	5	8	—	—	—	—	—	—	1	34
Textile mill products	11	169	.8	6	12	—	—	—	—	1	107	4	50
Apparel and other finished products made from fabrics and similar materials	14	750	3.5	9	40	1	6	—	—	1	266	3	438
Lumber and wood products, except furniture	18	261	1.2	17	153	—	—	—	—	—	—	1	108
Furniture and fixtures	13	220	1.0	10	59	—	—	—	—	—	—	3	161
Paper and allied products	21	366	1.7	19 <sup>4</sup>	59	—	—	—	—	—	—	2	306
Printing, publishing, and allied industries	19	359	1.7	11	28	—	—	—	—	1	90	7	241
Chemicals and allied products	22	268	1.2	20	147	1	62	—	—	1	60	—	—
Petroleum refining and related industries	10	82	.4	8	22	1	57	—	—	—	—	1	3
Rubber and miscellaneous plastics products	24	275	1.3	21	77	2	11	—	—	—	—	1	188
Leather and leather products	16	128	.6	11	24	—	—	—	—	—	—	5	104
Stone, clay, glass, and concrete products	17	325	1.5	9	126	—	—	—	—	3	69	5	130
Primary metals industries	14	817	3.8	10	62	—	—	2	597	2	158	—	—
Fabricated metal products, except ordnance, machinery, and transportation equipment	28	726	3.4	16	376	5	157	4	43	1	6	2	145
Machinery, except electrical	16	726	3.4	11	483	4	235	—	—	1	8	—	—
Electrical machinery, equipment, and supplies	14	1,074	5.0	9	265	1	19	2	455	2	335	—	—
Transportation equipment	16	1,144	5.3	10	262	3	58	2	799	—	—	1	25
Professional, scientific, and controlling instruments	12	65	.3	11	65	1	( <sup>3</sup> )	—	—	—	—	—	—
Miscellaneous manufacturing industries	40	338	1.6	31	257	4	44	2	24	1	7	2	7
<b>Nonmanufacturing</b>	101	9,520	44.1	20	457	3	311	7	695	7	3,044	64	5,011
Mining and quarrying (including crude petroleum and natural gas production)	17	372	1.7	15 <sup>4</sup>	150	—	—	—	—	—	—	2	222
Contract construction (building and special trade)	28	2,738	12.7	10	296	1	30	2	14	6	1,524	9	874
Transportation	37	2,343	10.9	11	78	3	31	2	998	1	22	20	1,214
Telephone and telegraph	11	672	3.1	7	109	—	—	—	—	—	—	4	563
Electric, gas, and sanitary services (including water)	11	243	1.1	10	238	—	—	—	—	—	—	1	5
Wholesale and retail trade	22	1,329	6.2	15	369	2	272	1	25	1	( <sup>3</sup> )	3	663
Finance, insurance, and real estate	5	32	.1	4	10	—	—	—	—	—	—	1	22
Service industries	45	1,665	7.7	24 <sup>4</sup>	223	2	35	1	( <sup>3</sup> )	1	358	17	1,049
Agriculture and fishing	9	36	.2	7	23	1	1	—	—	—	—	1	12
Nonmanufacturing (classification not available)	7	91	.4	6	81	1	10	—	—	—	—	—	—
<b>Government</b>	64	2,920	13.5	34	313	2	190	2	23	—	—	26	2,394
Federal	48	1,392	6.4	25	257	—	—	1	13	1	65	22	1,056
State	16	444	2.1	14	55	2	389	—	—	—	—	—	—
Local	21	1,085	5.0	15	32	2	34	—	—	1	408	2	610
<b>Associations:</b>													
<b>Nonmanufacturing<sup>5</sup></b>	3	185	7.1	1	1	—	—	1	36	1	147	—	—
<b>Government</b>	37	2,425	92.9	—	—	1	49	1	36	—	—	35	2,340
Federal	4	42	1.6	4	42	—	—	—	—	—	—	—	—
State	36	592	22.7	3	31	1	33	3	156	2	24	27	347
Local	17	1,791	68.6	8	1,473	4	17	2	90	2	122	1	89

See footnotes on following page.

Table 17—Footnotes

<sup>1</sup> See footnote 3, table 16.

<sup>2</sup> These columns are nonadditive; many organizations have membership in more than one industry group.

<sup>3</sup> Less than 500.

<sup>4</sup> Includes 1 union with less than 0.1 percent of membership in this industry.

<sup>5</sup> All members believed to be employed in service industries.

NOTE: Because of rounding, sums of individual items may not equal totals.

The growth and effectiveness of the labor movement depend heavily upon how successfully unions are able to expand representation of employees. At this time, a large proportion of the major establishments in heavily organized industries are operating under contracts with unions. While further organizing may increase the number of employers under contract, current employment trends indicate that the proportion of the work force which is organized will be affected only slightly. Furthermore, additions to union rolls may be somewhat offset by representation and employment losses.

In recent years, advances have been achieved in several of the less highly organized industries, particularly in nonmanufacturing. Due to the large number of employees in some of these industries, however, the penetration ratio is still low. In some of the traditionally unorganized industries, many deterrents to unionization remain—the lack of supportive legislation, right-to-work laws, high-salaried employment, and paternalistic employers.

In order to foster expansion, individual unions have expanded their organizing activities into areas outside of their traditional occupational boundaries. Thus, as illustrated by table 17, union membership exhibits a remarkable degree of industry dispersion. With the exclusion of those unions representing only government employees, 102 unions, or 58 percent of the total, have 80 percent or more of their membership in a single industry. Comparable figures over time are 136 (or 73 percent) in 1958, 126 (or 67 percent) in 1964, and 106 (or 60 percent) for the last survey period. The highest degree of industry dispersion was found in manufacturing. For example, in the chemicals and allied products industry, no union reported more than 80 percent of its membership in that industry, while 20 of the 22 unions in that industry had less than 20 percent of their membership in that field. The petroleum refining industry had only 1 of 10 unions, representing just 4 percent of the industry's total union membership, with 80 percent or more of its membership in that industry. Of the remaining 9 unions, 8 reported having less than 20 percent of their membership in the petroleum refining industry. The proportion of unions in nonmanufacturing with 80 percent or more of their membership in a single industry has been relatively stable since 1960 and, in fact, comparable to that for manufacturing.

Sixty-seven unions had at least 80 percent of their total membership in the various manufacturing industries in 1974; these accounted for 76 percent of the membership in the sector and 38 percent of the total number of unions. Similarly, of the 101 unions in nonmanufacturing, 64 reported between 80 and 100 percent of their membership in this sector. These 64 unions represented 53 percent of the membership in nonmanufacturing. Twenty-six unions, with 2.4 million members, had 80 percent or more of their membership in government.

## Membership by State

Membership data by State were first requested by the Bureau for the 1965 *Directory*. However, due to recordkeeping problems at many union headquarters, the response rate to this question was lower than that for other questions in the BLS survey. Accordingly, the Bureau has developed estimates for approximately 26 percent of the 175 national unions.<sup>15</sup> Although the response rate in 1974 was higher than in past years, caution is advised in interpreting the State data; they should serve as only a general indicator of union concentration and strength.

The 129 unions reporting State membership figures represented 79 percent of union members. Data for single-firm and local unaffiliated unions were again drawn from a 1967 study.<sup>16</sup> Professional and public associations were asked to provide State data for the third consecutive survey period. State data for municipal associations were available in an unpublished 1969 survey. Approximately 30,000 members of professional associations who were included in the 1969 survey have been excluded from the State tables to avoid duplication.

Table 18 includes 1974 membership figures and the degree of organization and ranking in that year as well as revised 1972 data. These revised 1972 figures on the degree of organization were based on changes in employment for nonagricultural establishments. Table 19 includes State membership data by affiliation: AFL-CIO affiliates, including directly affiliated locals (15.6 million); national unaffiliated unions (4.5 million); local unaffiliated organizations (475,000); professional and State associations (2.6 million); and municipal employee associations (235,000).

Consistent with past surveys, 1974 data show union membership to be concentrated in those States with the highest number of nonfarm employees. Three States—New York (2.7 million members), California (2.2 million members), and Pennsylvania (1.7 million members)—accounted for almost one-third of all union members. These three States, coupled with Illinois, Ohio, and

<sup>15</sup> See p. 57.

<sup>16</sup> *Unaffiliated Intrastate and Single-Employer Unions, 1967*, Bulletin 1640 (Bureau of Labor Statistics, 1969).



**Table 18. Distribution of membership of national unions by State and as a proportion of employees in nonagricultural establishments, 1972 and 1974**

State	Membership (thousands)				Membership as a percent of employees in nonagricultural establishments			
	1972	1972 ranking	1974 <sup>1</sup>	1974 ranking	1972 (revised)	1972 ranking (revised)	1974	1974 ranking
All States . . . . .	19,789	—	20,566	—	26.8	—	26.2	—
Alabama <sup>2</sup> . . . . .	204	24	223	22	19.0	27	19.1	26
Alaska . . . . .	28	47	32	46	27.3	19	26.4	17
Arizona <sup>2</sup> . . . . .	107	32	118	31	16.5	37	16.0	34
Arkansas <sup>2</sup> . . . . .	96	34	108	33	16.4	38	16.8	31
California . . . . .	2,089	2	2,212	2	28.9	15	28.2	12
Colorado . . . . .	156	27	181	27	18.1	31	18.9	27
Connecticut . . . . .	310	17	317	17	26.1	20	25.1	20
Delaware . . . . .	47	43	47	43	20.4	24	20.1	25
Florida <sup>2</sup> . . . . .	354	16	354	16	14.3	43	12.5	46
Georgia <sup>2</sup> . . . . .	231	21	264	20	13.6	44	14.5	41
Hawaii . . . . .	115	30	121	30	36.6	5	36.2	6
Idaho . . . . .	39	45	40	45	16.7	35	15.5	35
Illinois . . . . .	1,526	4	1,584	4	35.4	7	34.9	7
Indiana . . . . .	647	8	670	8	33.7	9	33.2	8
Iowa <sup>2</sup> . . . . .	187	26	212	25	20.0	25	21.2	24
Kansas <sup>2</sup> . . . . .	110	31	110	32	15.4	41	14.1	43
Kentucky . . . . .	246	19	269	19	24.9	22	25.1	21
Louisiana . . . . .	189	25	194	26	16.6	36	16.3	32
Maine . . . . .	64	41	59	41	18.7	28	16.2	33
Maryland-District of Columbia . . . . .	442	13	462	13	21.6	23	21.6	23
Massachusetts . . . . .	590	9	579	9	25.8	21	24.4	22
Michigan . . . . .	1,161	6	1,255	6	37.2	4	38.4	1
Minnesota . . . . .	383	15	375	15	28.2	16	25.3	19
Mississippi <sup>2</sup> . . . . .	79	37	84	35	12.4	47	12.0	47
Missouri . . . . .	551	10	575	10	32.4	11	32.3	10
Montana . . . . .	65	40	60	40	29.8	12	25.7	18
Nebraska <sup>2</sup> . . . . .	87	35	83	36	16.9	33	15.1	38
Nevada <sup>2</sup> . . . . .	74	39	71	38	33.3	10	27.4	14
New Hampshire . . . . .	47	42	46	44	16.9	34	15.1	37
New Jersey . . . . .	776	7	786	7	29.0	14	28.2	13
New Mexico . . . . .	43	44	51	42	13.3	46	14.1	42
New York . . . . .	2,540	1	2,693	1	36.1	6	38.0	3
North Carolina <sup>2</sup> . . . . .	139	28	140	28	7.2	50	6.9	50
North Dakota . . . . .	29	46	29	47	16.3	39	15.1	36
Ohio . . . . .	1,369	5	1,389	5	34.8	8	33.2	9
Oklahoma . . . . .	129	29	132	29	15.9	40	15.0	39
Oregon . . . . .	215	23	222	23	27.9	17	26.5	16
Pennsylvania . . . . .	1,671	3	1,695	3	38.2	3	37.5	4
Rhode Island . . . . .	97	33	101	34	27.3	18	27.3	15
South Carolina <sup>2</sup> . . . . .	83	36	82	37	9.0	49	8.0	49
South Dakota <sup>2</sup> . . . . .	22	49	23	50	11.4	48	11.0	48
Tennessee <sup>2</sup> . . . . .	267	18	295	18	18.4	30	18.7	28
Texas <sup>2</sup> . . . . .	525	11	567	11	13.5	45	13.0	45
Utah <sup>2</sup> . . . . .	76	38	65	39	19.3	26	14.9	40
Vermont . . . . .	27	48	28	48	17.6	32	17.7	30
Virginia <sup>2</sup> . . . . .	243	20	247	21	14.8	42	13.8	44
Washington . . . . .	421	14	438	14	38.2	2	36.7	5
West Virginia . . . . .	222	22	218	24	41.1	1	38.2	2
Wisconsin . . . . .	469	12	490	12	29.6	13	28.7	11
Wyoming <sup>2</sup> . . . . .	22	50	25	49	18.6	29	18.2	29
Membership not classifiable <sup>3</sup> . . . . .	177	—	146	—	—	—	—	—

<sup>1</sup> Based on reports from 129 national unions and estimates for 46. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions. Excludes employee associations.

<sup>2</sup> Has right-to-work law.

<sup>3</sup> Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals.

Michigan, accounted for 53 percent of the total. Fifty-four percent of employee association membership was concentrated in seven States—the six previously mentioned, and New Jersey.

There is a general relationship between membership in a State and the size of that State's nonagricultural work force. However, membership data do not necessarily measure the degree to which unions have organized nonfarm workers in any State. In two of the top five States the rank of the degree of organization and membership differed significantly. According to these measures, West Virginia ranked respectively second (38.2 percent) and 24th; Washington, fifth (36.7 percent)

and 14th. Texas showed the greatest discrepancy in its rankings, 45th in degree of organization and 11th in number of members. Michigan was the most highly organized State (38.4 percent), with New York third, and Pennsylvania fourth (table 18).

Including employee associations, more than 40 percent of nonfarm workers were organized in five States—New York, Michigan, West Virginia, Pennsylvania, and Washington. New York topped this list with 45.4 percent (table 19).

Twenty-one States changed position between 1972 and 1974 when ranked by number of union members (table 18). Of the 11 States to which lower ranks

were assigned, four—Louisiana, Rhode Island, Virginia, and South Dakota—experienced an increase in membership. New York and California union membership grew the most during this time period, by 153,000 and 123,000, respectively, while each maintained their 1972 ranking. Only 13 States experienced a decline in membership, led by Massachusetts and Utah which each lost 11,000 members. Of these 13, only 2—Massachusetts and Minnesota—ranked in the top 15.

As a result of the long-term increase in the number of nonagricultural employees, union membership as a percent of the total nonagricultural work force declined, despite an increase in the number of union members. This penetration rate has dropped steadily from 29.5 percent in 1964 to 26.8 percent (revised) in 1972 and 26.2 percent in 1974. The membership proportion continued to decline even when employee associations were included, from 31.4 percent in 1968, the first year the survey included employee associations, to 30.6 percent in 1972 and 29.9 percent in 1974. Of the 19 States<sup>17</sup> with right-to-work laws, only Nevada, with rates of 27.4 percent for unions and 31.4 percent for unions and employee associations, was above the national averages of 26.2 percent and 29.9 percent,

respectively. However, Nevada also experienced the largest decline in the percent of workers organized between 1972 and 1974—5.9 percentage points when including unions and 6.9 percentage points when including employee associations. These changes were a result of both an increase in the number of nonagricultural employees and a decrease in the number of union and employee association members.

In 25 States, AFL-CIO membership encompassed at least 80 percent of all union members. This proportion, although up from 1972, was well below the 36 States in 1966—prior to the Auto Workers' withdrawal from the AFL-CIO. Only Michigan had more independent union members than those belonging to the AFL-CIO, reflecting the presence of the Auto Workers who compose 42 percent of the State's total union membership. West Virginia, with 30 percent of its union members belonging to the Mine Workers (Ind.), was second in the proportion of union members belonging to independent unions.

<sup>17</sup> A 20th State, Louisiana, enacted a right-to-work law in July 1976.

Table 19. Distribution of membership of national unions and employee associations by State and affiliation, 1974

State	Total union and association membership	Unions <sup>1</sup>				Associations			Total union and association membership as a percent of employees in non-agricultural establishments	
		Total	AFL-CIO	Unaffiliated		Total	Professional and State associations <sup>3</sup>	Municipal associations <sup>4</sup>	Percent	Ranking
				National	Local unions <sup>2</sup>					
All States . . . . .	23,408	20,566	15,639	4,453	475	2,842	2,607	235	29.9	—
Alabama <sup>5</sup> . . . . .	278	223	199	23	1	55	55	( <sup>6</sup> )	23.9	26
Alaska . . . . .	45	32	24	7	( <sup>6</sup> )	13	13	—	37.2	7
Arizona <sup>5</sup> . . . . .	156	118	98	20	( <sup>6</sup> )	38	37	1	21.1	32
Arkansas <sup>5</sup> . . . . .	116	108	95	13	—	8	8	—	18.1	37
California . . . . .	2,607	2,212	1,721	434	58	394	281	113	33.3	12
Colorado . . . . .	220	181	152	28	( <sup>6</sup> )	39	38	1	23.0	29
Connecticut . . . . .	382	317	235	76	6	65	63	2	30.3	19
Delaware . . . . .	55	47	35	8	4	8	8	—	23.5	27
Florida . . . . .	416	354	317	36	2	62	59	3	14.7	46
Georgia <sup>5</sup> . . . . .	287	264	221	42	( <sup>6</sup> )	23	23	( <sup>6</sup> )	15.8	44
Hawaii . . . . .	129	121	84	29	7	8	8	—	38.7	6
Idaho . . . . .	54	40	30	9	1	13	13	( <sup>6</sup> )	20.6	34
Illinois . . . . .	1,684	1,584	1,161	377	46	100	100	( <sup>6</sup> )	37.1	8
Indiana . . . . .	729	670	448	211	11	59	59	—	36.2	10
Iowa <sup>5</sup> . . . . .	251	212	152	59	1	39	38	1	25.1	24
Kansas <sup>5</sup> . . . . .	137	110	95	13	2	27	27	( <sup>6</sup> )	17.5	41
Kentucky . . . . .	309	269	184	80	4	41	41	—	28.9	20
Louisiana . . . . .	211	194	169	21	3	17	17	—	17.7	39
Maine . . . . .	83	59	50	7	3	24	23	1	22.8	30
Maryland-District of Columbia . . . . .	545	462	375	72	15	83	78	5	25.5	23
Massachusetts . . . . .	632	579	461	102	16	53	51	2	26.6	22
Michigan . . . . .	1,388	1,255	599	649	7	133	126	7	42.4	2
Minnesota . . . . .	421	375	293	75	7	46	46	( <sup>6</sup> )	28.3	21
Mississippi <sup>5</sup> . . . . .	93	84	76	8	( <sup>6</sup> )	9	9	—	13.3	48
Missouri . . . . .	595	575	422	146	7	20	20	—	33.4	11
Montana . . . . .	73	60	51	10	( <sup>6</sup> )	13	13	( <sup>6</sup> )	31.1	17
Nebraska <sup>5</sup> . . . . .	99	83	72	11	( <sup>6</sup> )	15	15	—	17.8	38
Nevada <sup>5</sup> . . . . .	81	71	59	12	( <sup>6</sup> )	10	10	( <sup>6</sup> )	31.4	16
New Hampshire . . . . .	58	46	37	6	2	12	12	( <sup>6</sup> )	19.0	36
New Jersey . . . . .	898	786	590	165	31	112	101	11	32.3	13
New Mexico . . . . .	63	51	41	10	( <sup>6</sup> )	12	12	—	17.6	40
New York . . . . .	3,215	2,693	2,275	369	48	522	448	74	45.4	1

See footnotes at end of table.

Table 19. Distribution of membership of national unions and employee associations by State and affiliation, 1974—Continued

State	Total union and association membership	Unions <sup>1</sup>				Associations			Total union and association membership as a percent of employees in non-agricultural establishments	
		Total	AFL-CIO	Unaffiliated		Total	Professional and State associations <sup>3</sup>	Municipal associations <sup>4</sup>	Percent	Ranking
				National	Local unions <sup>2</sup>					
North Carolina <sup>5</sup>	201	140	116	24	( <sup>6</sup> )	61	61	—	9.8	50
North Dakota <sup>5</sup>	38	29	19	10	( <sup>6</sup> )	9	9	—	19.7	35
Ohio	1,522	1,389	978	358	54	133	132	1	36.4	9
Oklahoma	148	132	111	19	2	16	16	—	16.8	42
Oregon	270	222	171	50	1	48	47	1	32.2	14
Pennsylvania	1,849	1,695	1,291	359	45	154	154	( <sup>6</sup> )	40.9	4
Rhode Island	111	101	81	19	1	11	11	( <sup>6</sup> )	30.3	18
South Carolina <sup>5</sup>	105	82	72	9	( <sup>6</sup> )	23	23	—	10.3	49
South Dakota <sup>5</sup>	31	23	18	5	—	9	9	—	15.1	45
Tennessee <sup>5</sup>	328	295	244	48	3	34	33	1	20.9	33
Texas <sup>5</sup>	620	567	472	83	11	53	51	2	14.2	47
Utah <sup>5</sup>	94	65	51	14	( <sup>6</sup> )	29	28	1	21.5	31
Vermont	37	28	22	6	1	9	9	—	23.2	28
Virginia <sup>5</sup>	288	247	178	46	23	41	41	( <sup>6</sup> )	16.1	43
Washington	485	438	344	82	13	47	46	1	40.6	5
West Virginia	239	218	126	80	12	21	21	—	41.9	3
Wisconsin	548	490	381	103	6	58	54	4	32.1	15
Wyoming <sup>5</sup>	33	25	20	4	( <sup>6</sup> )	8	8	( <sup>6</sup> )	24.3	25
Membership not classifiable <sup>7</sup>	149	146	121	4	20	4	4	—	—	—

<sup>1</sup> Based on reports from 129 national labor unions and estimates for 46. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions.

<sup>2</sup> For source of membership in single-firm and local unaffiliated unions, see *Unaffiliated Intrastate and Single-Employer Unions*, 1967, Bulletin 1640 (Bureau of Labor Statistics, 1969).

<sup>3</sup> Includes members of 37 professional and State employee associations.

<sup>4</sup> Membership in municipal associations was reduced by 30,000 to eliminate duplication of professional members included in the

previous column. Membership by State is based on unpublished data. For other statistics on municipal associations, see *Municipal Public Employee Associations*, Bulletin 1702 (Bureau of Labor Statistics, 1971).

<sup>5</sup> Has a right-to-work law.

<sup>6</sup> Less than 500 members.

<sup>7</sup> Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals.

## PART V. UNION AND ASSOCIATION ACTIVITIES

Topics covered in this section include union and employee association administration and activities; number of collective bargaining agreements and their respective worker coverage; conventions; professional staff; union publications; and location of headquarters. Some of the data summarized in this section appear separately for each union and association in the listing section beginning on page 21.

### Summary

Of the 175 unions that reported, 111, or 63 percent were affiliated with the AFL-CIO. These unions claimed 78 percent of total 1974 union membership—a slight decline from 1972. The number of locals chartered by Federation affiliates declined for the fourth consecutive survey period, by almost 2,400 in the past 2 years. Locals belonging to unaffiliated unions grew by over 400, reversing a drop of 3,400 reported in 1972. Of the 5,070 locals in areas outside the United States, all but 225 were in Canada.

The number of collective bargaining agreements (excluding supplementary agreements and those concerning pensions, health and welfare) rose to 194,726—a jump of 29,593 from 1972. A large proportion of this increase is attributable to the Printing and Graphic Communications Union (AFL-CIO). Contracts bargained by unions with a high proportion of public employees increased by over 1,000. Approximately 12,500 other agreements were negotiated by employee associations. Also significant was the increasing concentration of agreements among a limited number of unions and employers, furthering a movement of recent years. The number of workers covered by union collective bargaining agreements was 22.9 million, which exceeded union membership by 1.3 million, but was 300,000 less than the 1.6 million reported in 1972. Workers represented by employee associations numbered 2.7 million, a drop of 200,000 from the previous survey.

The most frequent interval between union conventions remained 2 years, with 45 unions choosing this time span. The range of convention intervals was from 3 months to 5 years. Nearly all employee associations continued to meet annually.

Persons responsible for organizing, legal, and legislative activities were named most often by unions in a

survey of staff positions. While these posts were filled at levels comparable to 1972, an increase in the number of officials performing research and education functions was reported. Nearly all of the 37 reporting employee associations listed staff positions that were assigned responsibility for government relations, public relations, collective bargaining, and legal activities. These posts were most often filled by the executive director, a paid employee of all but six associations. One hundred and seventy publications were issued by 142 national unions, more than one-half on a monthly basis. Washington, D.C. remained the headquarters of 53 unions.

### Number of locals

The number of locals affiliated with national unions continued to decline, from 71,409 in 1972 to 69,468 in 1974. AFL-CIO affiliates dropped by 2,356, while independent unions reversed a recent trend by reporting an increase of 415. (See table 20.) The combined figures marked the third consecutive survey in which the total number of locals has decreased.

Nearly 50 percent of all locals were chartered by 13 large unions, including 10 affiliated with the AFL-CIO. Conversely, 104 national unions with less than 200 locals each accounted for only 6.6 percent of the total. Locals outside the United States scored a slight increase, from 5,025 in 1972 to 5,070 in 1974. All but 225 were in Canada, as shown in appendix C. The number of locals affiliated with employee associations rose to 14,825, compared to 13,794 in 1972. More than 65 percent of these locals were chartered by the National Education Association (Ind.) which added 341 affiliates during the 2-year period. Only three other associations reported more than 300 locals.

### Collective bargaining agreements

The number of collective bargaining agreements in effect during 1974 exclusive of supplemental pension and health and welfare plans rose sharply to 194,726 according to the reports of 136 unions and estimates for 36 others<sup>1</sup> (table 21)—an increase of 17.9 percent over

<sup>1</sup> The number of union collective bargaining agreements in the United States was 174,914 in 1974.

**Table 20. Distribution of national unions and employee associations by number of locals and other subordinate bodies, 1974**

Number of locals or chapters	All unions				AFL-CIO		Unaffiliated		Associations	
	Number	Percent	Locals		Unions	Locals	Unions	Locals	Number	Chapters
			Number	Percent						
Total <sup>1</sup>	175	100.0	69,468	100.0	111	59,277	64	10,191	37	14,825
Under 10 <sup>2</sup>	31	17.7	70	.1	8	20	23	50	5	25
10 and under 25	21	12.0	324	.5	6	98	15	226	10	172
25 and under 50	16	9.1	564	.8	9	307	7	257	5	173
50 and under 100	20	11.4	1,390	2.0	13	993	7	397	8	495
100 and under 200	16	9.1	2,238	3.2	12	1,641	4	597	3	499
200 and under 300	17	9.7	4,103	5.9	17	4,103	—	—	2	420
300 and under 400	7	4.0	2,431	3.5	7	2,431	—	—	—	—
400 and under 500	9	5.1	3,977	5.7	8	3,527	1	450	—	—
500 and under 600	3	1.7	1,585	2.3	2	1,085	1	500	—	—
600 and under 700	6	3.4	3,847	5.5	6	3,847	—	—	—	—
700 and under 800	5	2.9	3,733	5.4	4	2,954	1	779	—	—
800 and under 900	6	3.4	5,075	7.3	4	3,420	2	1,655	—	—
900 and under 1,000	2	1.1	1,884	2.7	2	1,884	—	—	1	900
1,000 and under 1,500	3	1.7	3,573	5.1	3	3,573	—	—	2	2,396
1,500 and under 2,000	7	4.0	12,003	17.3	5	8,723	2	3,280	—	—
2,000 and over	6	3.4	22,671	32.6	5	20,671	1	2,000	1	9,745

<sup>1</sup> 7 unions and 1 association did not report the number of subordinates, but sufficient information was available on which to base estimates for these organizations. Also included were

5,070 locals outside the United States.

<sup>2</sup> Includes 16 unions and 1 association that have no locals.

the 1972 total of 165,133. Much of the rise is attributable to an increase of nearly 21,800 reported by the Printing and Graphic Communications Union, an organization created in October 1973 by the merger of the Printing Pressmen (AFL-CIO) and the Stereotypers (AFL-CIO). Although the new union claimed a substantial rise in the number of contracts, it reported a membership increase of only 6,000 over the totals reported by its two predecessors in 1972.

Approximately 5,700 agreements were bargained by labor unions whose membership was at least 75 percent public employees, an increase of more than 1,000 from 1972. As in the last survey, two Federal Government unions comprised of supervisory employees did not negotiate contracts. Professional, State, and municipal employee associations negotiated slightly more than

12,500 agreements not reflected in table 21. Though it is not possible to provide a precise count of agreements existing in the public sector during 1974, a minimum estimate of 18,200 can be derived from the above figures. More than 60 percent of these contracts were negotiated by the National Education Association.

No estimates were made for three unions having a combined membership of 813,000; therefore, the total number of both union and employee association agreements in 1974 cannot be reported, although an estimate of 195,000 contracts in the United States would appear to be reasonable.

An increasing proportion of all collective bargaining agreements were made by a smaller number of unions in 1974. Two-thirds of all contracts covered members of nine unions with a minimum of 5,000 agreements each. Ranked by number of agreements, these were

**Table 21. Distribution of national unions by number of basic collective bargaining agreements with employers, 1974<sup>1</sup>**

Number of agreements	All unions				AFL-CIO		Unaffiliated	
	Number	Percent	Agreements		Unions	Agreements	Unions	Agreements
			Number	Percent				
All unions <sup>2</sup>	172	100.0	194,726	100.0	108	146,589	64	48,137
No agreements <sup>3</sup>	4	2.3	—	—	—	—	4	—
Less than 25	53	30.8	344	.2	16	107	37	237
25 and under 100	25	14.5	1,336	.7	14	798	11	538
100 and under 200	23	13.4	3,126	1.6	19	2,591	4	535
200 and under 300	9	5.2	2,292	1.2	8	2,008	1	284
300 and under 500	11	6.4	4,234	2.2	8	3,231	3	1,003
500 and under 1,000	15	8.7	10,500	5.4	14	9,760	1	740
1,000 and under 2,000	15	8.7	18,889	9.7	14	17,389	1	1,500
2,000 and under 3,000	3	1.7	6,300	3.2	3	6,300	—	—
3,000 and under 5,000	5	2.9	17,750	9.1	4	14,450	1	3,300
5,000 and over	9	5.2	129,955	66.7	8	89,955	1	40,000

<sup>1</sup> The number of basic collective bargaining agreements does not include various supplements or pension, health, and welfare agreements as separate documents.

<sup>2</sup> Includes 36 unions for which the Bureau estimated the number of basic collective bargaining agreements. For 3 unions, the Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO), the Amalgamated Clothing Workers of America (AFL-CIO) and the Pattern Makers League of North America (AFL-CIO), sufficient information was not available on which to base an estimate.

<sup>3</sup> Though 4 unions report an absence of a collective bargaining agreement, this situation is a permanent characteristic of only the National Association of Postal Supervisors (Ind.) and the National League of Postmasters of the United States (Ind.). Both of these unions represent government employees. The National Hockey League Players' Association (Ind.) and the National Football League Players Association (Ind.) usually have such agreements but were without one at the time these data were collected.

the Teamsters (Ind.), Printing and Graphic, Electrical Workers (IBEW-AFL-CIO), Retail Clerks (AFL-CIO), Operating Engineers (AFL-CIO), Machinists (AFL-CIO), Steelworkers (AFL-CIO), Meat Cutters (AFL-CIO), and Service Employees (AFL-CIO).

Fifteen AFL-CIO affiliates and two unaffiliated unions, each negotiating at least 2,000 contracts, were responsible for almost 4 out of 5 agreements. Conversely, 105 unions or 60 percent of all national unions, had a total of 4,806 contracts. Reports from 122 unions and estimates for 38 others showed agreements negotiated with 196,000 employers in the United States, a decline of 7,000 in the last 2 years. The figures indicate a continuation of the trend toward higher concentration of agreements among a smaller number of unions and employers. No estimates were provided for 15 unions with 3.4 million members.

A total of 19,812 contracts were negotiated for members located outside the United States—5,407 more than in 1972. AFL-CIO affiliates claimed to have bargained 146,589 or 75 percent of all contracts, compared to 128,729 in 1972.

Reports from 114 unions and Bureau estimates for 58 others (no estimates were made for three unions) show 22.9 million workers covered by union collective bargaining agreements, a figure exceeding union membership by 1.3 million. Prior to 1966, union membership and agreement coverage were nearly identical. However, as union contracts were signed in previously unorganized industries, a discrepancy arose between the two figures which eventually reached 1.6 million in 1972. The 22.9 million workers covered do not include approximately 2.7 million represented in various forms of collective bargaining by employee associations, or the estimated 533,000 under contracts bargained by unaffiliated interstate unions, single-firm local unions, and local unions directly affiliated with the AFL-CIO: When these groups are added, total collective bargaining coverage is estimated to be approximately 26.2 million.<sup>2</sup>

## Conventions

Union reports indicated that a 2-year span remained the most common period between conventions, although the figures confirmed a gradual trend toward more frequent meetings. In conformity with minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959, 25 unions scheduled conventions every 5 years. Several large unions, including the Teamsters, Laborers (AFL-CIO), Retail Clerks, and Hotel and Restaurant Employees (AFL-CIO) were included in this group. The three unions which reported holding no convention were small, unaffiliated unions confining their activities to a single area or specific occupation. Most associations schedule conventions; all of these meet at least every 2 years (table 22).

## Staff

Union staffing patterns have remained relatively stable since the last survey. For comparability, staff positions were categorized uniformly by the officer or other individual performing the activity, as presented in tables 23 and 24.

The 156 unions retaining individuals to direct organizing activities exceeded the number for any position. Three-quarters of the persons holding organizing posts

<sup>2</sup> For the United States, 21.4 million workers were covered by the terms of agreements negotiated by national labor unions compared with 20.0 million union members. Assuming that agreement coverage does not exceed union membership by more than 7 percent, the estimate of total union membership in the United States of 20.6 million, including single firm and directly affiliated local unions, as shown on p. 63, can be used to compute a reasonable estimate of union collective bargaining coverage in the United States. This total, however, does not include the 2.6 million members of professional, State, and municipal employee associations. Approximately 2.7 million employees were represented by associations in various forms of collective bargaining activities. Representation, rather than agreement coverage, is used in formulating these figures since a number of associations are not authorized by law to negotiate formal agreements, but do engage in bargaining and representational activities. Thus, the combined union and association collective bargaining coverage in the United States is estimated to be 24.7 million.

Table 22. Intervals at which national unions and employee associations hold conventions, 1974

Interval between conventions	Total unions and associations		Unions				Associations
			Total		AFL-CIO	Unaffiliated	
	Number	Percent	Number	Percent			
All unions and associations . . . . .	212	100.0	175	100.0	111	64	37
3 months . . . . .	1	.5	1	.6	—	1	—
6 months . . . . .	9	4.2	8	4.6	1	7	1
1 year . . . . .	64	30.2	32	18.3	10	22	32
2 years . . . . .	49	23.1	45	25.7	33	12	4
3 years . . . . .	19	9.0	19	10.9	15	4	—
4 years . . . . .	37	17.5	37	21.1	31	6	—
5 years . . . . .	25	11.8	25	14.3	18	7	—
No convention . . . . .	3	1.4	3	1.7	—	3	—
Information not available . . . . .	2	.9	2	1.1	1	1	—
Determined by referendum . . . . .	—	—	—	—	—	—	—
Other . . . . .	3	1.4	3	1.7	2	1	—

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 23. Persons holding selected positions in national unions and AFL-CIO State organizations, 1974**

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Other officer	Person who holds no other position	Person who performs other functions
<b>Unions:</b>						
Research director . . . . .	70	6	2	7	41	14
Education director . . . . .	62	4	5	2	40	11
Research and education director . . . . .	53	11	4	4	18	16
Legislative activities . . . . .	142	43	11	17	42	29
Legal activities . . . . .	153	27	2	1	( <sup>1</sup> )	( <sup>1</sup> )
Public relations . . . . .	134	31	14	12	( <sup>2</sup> )	( <sup>2</sup> )
Organizing activities . . . . .	156	68	16	22	38	12
Social insurance . . . . .	129	31	30	13	( <sup>3</sup> )	17
Editor . . . . .	138	49	22	8	31	28
<b>AFL-CIO State organizations:</b>						
Research director . . . . .	13	1	1	1	6	4
Education director . . . . .	15	3	4	2	5	1
Research and education director . . . . .	9	3	2	—	2	2
Legislative activities . . . . .	45	22	11	2	10	—
Legal activities . . . . .	23	1	—	—	( <sup>4</sup> )	—
Public relations . . . . .	23	6	2	1	( <sup>5</sup> )	( <sup>5</sup> )

<sup>1</sup> 111 unions indicated that a person holding no other union position performed legal activities functions. These persons may not have been employees of the union but may have a retainer agreement with the union and work for a law firm. 12 unions named persons in the legal position who performed other union functions and who may or may not have been attorneys.  
<sup>2</sup> 33 unions indicated that a person holding no other union position functioned in the public relations capacity. These persons may be employees of a public relations firm or individuals on retainer. Responses from 44 unions show that the person performing public relations functions was also responsible for other

union activities.  
<sup>3</sup> 38 unions indicated that a person holding no other union position functioned in the social insurance activity.  
<sup>4</sup> Responses from 22 State labor organizations indicated that the person designated as performing legal activities performed no other function and may have been employed by a law firm, held on retainer, or may not have been a lawyer.  
<sup>5</sup> Responses from 6 State federations indicated that a person performing public relations activities held no other position within the organization. 8 reported that an individual performing public relations functions also served in other capacities.

also performed other duties within the union, including 68 who served as president.

As expected, there was a tendency for the person directing legal affairs to perform this duty exclusively. The 153 persons directing legal activities made this office the second most commonly held; 73 percent performed no other duties in the organization. A portion of these 111 counselors were members of a law firm on retainer with the union, while others were employees of the union who devoted full time to legal matters. Of the 42 unions in which another officer or employee held responsibility for legal affairs, it was not clear whether the individual involved was an attorney, or merely a supervisor of legal professionals. Sixty-one percent of the 64 unions reporting the absence of a legal advisor, or one who performed additional functions in the organization, had 10,000 members or less, compared to the 35 percent of all unions with similar membership figures.

Another frequently reported position involved legislative activities and was maintained by 142 unions. One-half of these jobs were held by union officers, while the incumbents of another 30 percent limited their activities solely to legislative activities, and the remaining 20 percent had additional staff responsibilities.

Conversely, a much higher proportion of persons directing union research and education efforts held no other responsibilities. These included 59 percent of research directors, 65 percent of education directors, and 34 percent of those who performed in a combined capacity. The number of persons in each of these three

categories showed a modest increase over 1972 and were among the highest ever recorded, though such positions remain less common than others. Of the 47 unions not filling the position of research or education director, 33 had 10,000 members or less, while only 3 had rolls of at least 50,000.

Unions reporting a public relations position numbered 134, a slight decline from 140 in 1970 and 138 in

**Table 24. Persons holding selected positions in employee associations, 1974**

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Executive director	Person who holds no other position	Person who performs other functions
Research director . . . . .	23	—	1	6	9	7
Government relations activities . . . . .	36	—	—	36	—	—
Legal activities . . . . .	33	2	—	3	( <sup>1</sup> )	( <sup>1</sup> )
Public relations activities . . . . .	35	2	1	13	( <sup>2</sup> )	3
Organizing activities . . . . .	34	2	—	14	10	8
Collective bargaining activities . . . . .	33	2	—	16	5	10
Social insurance activities . . . . .	25	1	—	10	12	2

<sup>1</sup> Responses from 22 employee associations indicated that the person designated as performing legal activities performed no other function and may have been employed by a law firm, held on retainer, or may not have been a lawyer. 6 associations named persons in a legal position who performed other functions and who may or may not have been an attorney.  
<sup>2</sup> 16 associations indicated that a person holding no other position functioned in the public relations capacity. These persons may be employees of a public relations firm or individuals on retainer.

1972. However, unions depending upon staff members to handle public relations assignments in addition to their other duties rose from 39 to 44 in the most recent 2-year span, while union officers performing these duties dropped from 65 to 57. The 41 unions not designating a person to perform public relations functions had a combined membership of 1.96 million.

Social insurance directors were selected by 129 unions, an increase of three from 1972. Thirty-eight unions reported that the director, whose duties include supervision of various health insurance and pension programs, held no additional responsibility in the organization. Similar activities in 74 other unions were charged to officers holding another position. Forty-six unions, having 1.77 million members, reported the post unfilled.

Positions concerning legislative activities continued to be the most common among AFL-CIO State organizations in 1974. Of the 51 State and area bodies (including Puerto Rico) surveyed, 45 assigned an individual to the legislative job, an increase of three from 1972. Thirty-five of these positions were held by other State officers. Research directors (including "research and education" directors) were reported by 22 State bodies, compared with 24 in 1972 and 19 in 1970. Twenty-four persons were named as education directors (including "research and education" directors), a decline from the 29 of 1972 and the 28 of 1970 and 1968. State bodies reported twenty-three persons in charge of public relations activities, and an equal number responsible for legal affairs, representing a decline of two from 1972.

The *Directory* questionnaire sent to professional and State employee associations differed slightly from that sent to unions, primarily a result of the differences in organizational structure. In order to achieve a degree of uniformity, association titles have been changed to match or approximate the positions in unions. A major distinction between the groups is the important role played by the executive secretary or executive director in most associations. Thirty-one of the thirty-seven associations reporting employed a salaried executive director who executed policy decisions and daily operations of the organization, under guidance of elected association officials. Unlike many unions, persons other than the president and secretary-treasurer were responsible for a large share of association activities. Other staff positions in employee associations included government relations (36), public relations (35), organizing activities (34), legal activities (33), collective bargaining (33), social insurance (25), and research (23).

## Publications

One-hundred and seventy assorted publications were issued by 142 national unions in 1974. The totals were

an increase of four, and a decline of two, respectively, from 1972. Thirteen unions each distributed two different publications, six reported three each, and the Ladies' Garment Workers (AFL-CIO) noted four. While 86 publications appeared monthly, the total marked a decline from the 92 published on a similar schedule in 1972. Other popular publication periods were bimonthly (22 publications) and quarterly (18 publications). Thirty-three unions representing 528,181 members issued no publications. Fifteen of these unions were affiliated with the AFL-CIO, and represented 484,184 members.

Of the 51 AFL-CIO State and area bodies, 34 issued a total of 38 publications, including 19 monthly and 7 weekly.

The 37 professional and public employee associations issued 44 publications, with seven distributing two each. Twenty of these journals appeared monthly, while 10 were issued bimonthly and six quarterly.

Unions reported 138 persons serving as editor, including 49 who also held the office of president. The secretary and/or treasurer directed such activities for 22 unions, and other international officers were named editors by 8 unions. Staff personnel handled the assignment for 28 unions, and in 31 others, the editor had no additional responsibility.

Eleven State labor bodies had named the president as editor, while five secretary-treasurers, five public relations directors and four persons holding no other position were also reported. Other officers filled roles in addition to those of editor in five unions, and four organizations reported the post vacant.

Thirty-six professional and employee associations named 41 editors: 13 were executive directors, 12 were also responsible for public relations, 12 held no additional position in the organization, and five performed other functions.

## Location of headquarters

The majority of national union headquarters continued to be centered in major metropolitan areas. Offices were scattered through 26 States, the District of Columbia, and Canada, as shown in table 25. Fifty-three unions maintained headquarters in Washington, D.C., with another 32 established in New York. In terms of union membership represented, Washington, D.C. again ranked first, followed by New York, Michigan, Pennsylvania, and Ohio.

Idaho was added to the rolls as a result of the transfer of the International Union of Journeyman Horsehoers of the United States and Canada (AFL-CIO) to Caldwell from Portland, Oregon. Texas was eliminated from the list when the National Association of ASCS County Office Employees (Ind.) moved to Florida. No major union reported an interstate move during 1973 and 1974.



**Table 25. Location of national union headquarters, 1974<sup>1</sup>**

State	All unions		AFL-CIO		Unaffiliated	
	Number	Members (thou-sands)	Number	Members (thou-sands)	Number	Members (thou-sands)
Total . . . . .	175	21,585	111	16,879	64	4,705
California . . . . .	7	75	2	13	5	61
Colorado . . . . .	3	292	2	289	1	4
Connecticut . . . . .	1	65	—	—	1	65
District of Columbia . . . . .	53	12,179	40	9,708	13	2,470
Florida . . . . .	2	10	—	—	2	10
Idaho . . . . .	1	( <sup>2</sup> )	1	( <sup>2</sup> )	—	—
Illinois <sup>3</sup> . . . . .	12	905	7	824	5	81
Indiana . . . . .	3	42	1	41	2	1
Iowa . . . . .	1	1	—	—	1	1
Kansas . . . . .	2	140	1	138	1	2
Kentucky . . . . .	2	5	1	2	1	3
Louisiana . . . . .	1	( <sup>2</sup> )	—	—	1	( <sup>2</sup> )
Maryland . . . . .	1	14	1	14	—	—
Massachusetts . . . . .	7	223	5	122	2	101
Michigan . . . . .	6	1,726	2	144	4	1,581
Minnesota . . . . .	1	35	1	35	—	—
Missouri . . . . .	3	137	3	137	—	—
New Jersey . . . . .	3	31	2	31	1	( <sup>2</sup> )
New York <sup>4</sup> . . . . .	32	2,785	22	2,541	10	243
Ohio . . . . .	13	1,200	11	1,157	2	43
Oregon . . . . .	2	129	1	108	1	21
Pennsylvania . . . . .	10	1,485	6	1,478	4	7
Rhode Island . . . . .	2	6	—	—	2	6
Tennessee . . . . .	1	2	—	—	1	2
Virginia . . . . .	3	1	—	—	3	1
Washington . . . . .	1	( <sup>2</sup> )	1	( <sup>2</sup> )	—	—
Wisconsin . . . . .	1	97	1	97	—	—
Canada . . . . .	1	( <sup>2</sup> )	—	—	1	( <sup>2</sup> )

<sup>1</sup> Does not include offices established by unions for special functions such as legislative or legal activities.

<sup>2</sup> Less than 500.

<sup>3</sup> Chicago was the headquarters of 5 unions with 602,082 members; 3 were AFL-CIO unions with 568,750 members.

<sup>4</sup> New York City was the headquarters of 30 unions with 2,778,977 members, 22 were AFL-CIO unions with 2,541,365 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

## APPENDIX A. CHANGES IN NATIONAL UNION AND EMPLOYEE ASSOCIATION LISTINGS

This *Directory* contains the most current listing for 173 national and international unions, as defined by the Bureau, and 37 professional and State employee associations. This appendix accounts for any difference between the listings shown in this edition and the listings in the 1973 *Directory*. The following five unions appear for the first time:

- Air Traffic Specialists; National Association of (Ind.)
- Bakery Employees Union; Independent (Ind.)
- Physicians National Housestaff Association (Ind.)
- School Administrators: American Federation of (AFL-CIO)
- Technicians Association; Civilian (Ind.)

Two unions were dropped from the *Directory*. The International Union of Life Insurance Agents (Ind.) no longer met the multiemployer requirement and the International Brotherhood of Professional Services (Ind.) ceased operating.

Five unions are no longer listed because of mergers or affiliations with other organizations. In addition, the Transportation-Communication Division of the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO) was made part of the parent organization and the Inland Boatmen's Union of the Pacific, an affiliate of the Seafarers' International

Union of North America (AFL-CIO), merged with the Atlantic, Gulf, Lakes and Inland Waters District, also a Seafarers' affiliate.

This appendix of the 1973 *Directory* inadvertently neglected to report the name change of the American Federation of Technical Engineers (AFL-CIO) to the International Federation of Professional and Technical Engineers (AFL-CIO).

One employee association, the State of Iowa Public Employees Association, was dropped from the listings due to its merger with another labor organization. The Independent Minnesota Association of Government Employees appears for the first time.

Key word or words identifying the craft or industry organized by unions were changed for the unions listed below. The changes are reflected in part II, appendix tables, and a finding index.

1973	1975
Allied Industrial Workers ' of America	Industrial Workers of America
Western Pulp and Paper	Pulp and Paper

Table A-1 provides information on the union mergers occurring since the last *Directory* was published. Table A-2 shows changes in union names since the last *Directory*.

**Table A-1. Union mergers occurring since the 1973 directory**

Name of union	Remarks
Cigar Makers International Union of America (AFL-CIO) . . . . .	Merged with the Retail, Wholesale and Department Store Union (AFL-CIO) on June 1, 1974.
Illinois State Employees Association (Ind.) . . . . .	Merged with the Service Employees International Union (AFL-CIO) on August 19, 1974 and disaffiliated on May 20, 1975.
State of Iowa Employees Association (Ind.) . . . . .	Merged with the American Federation of State, County, and Municipal Employees (AFL-CIO) on April 4, 1975.
National Customs Service Association (Ind.): . . . . .	Merged with the National Treasury Employees Union (Ind.) on June 9, 1975.
Window Glass Cutters League of America (AFL-CIO). . . . .	Merged with the Glass Bottle Blowers of the United States and Canada (AFL-CIO) on August 1, 1975.
Textile Workers Union of America (AFL-CIO) . . . . .	Merged into the Amalgamated Clothing and Textile Workers Union (AFL-CIO) on June 3, 1976.
Amalgamated Clothing Workers of America (AFL-CIO) . . . . .	Merged into the Amalgamated Clothing and Textile Workers Union (AFL-CIO) on June 3, 1976.
International Brotherhood of Pottery and Allied Workers (AFL-CIO) . . . . .	Affiliated with the Seafarers' International Union of North America (AFL-CIO) on June 21, 1976.
Massachusetts State Employees Association (Ind.) . . . . .	Merged with the National Association of Government Employees (Ind.) in January 1977.
Air Line Dispatchers Association (AFL-CIO) . . . . .	Merged with the Transport Workers Union of America (AFL-CIO) on March 15, 1977.

**Table A-2. Changes in union names since 1973 directory**

Former name	Current name
Stewards and Stewardesses Division (Air Line Pilots Association, AFL-CIO). . . . .	Association of Flight Attendants (Air Line Pilots Association, AFL-CIO).
Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO) . . . . .	Barbers, Beauticians, and Allied Industries, International Association (AFL-CIO).
Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO) . . . . .	Bricklayers and Allied Craftsmen; International Union of (AFL-CIO).
Iron Workers; International Association of Bridges, Structural and Ornamental (AFL-CIO). . . . .	Iron Workers; International Association of Bridge and Structural (AFL-CIO).
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO) . . . . .	Tile, Marble and Terrazzo Finishers and Shopmen International Union (AFL-CIO).
Painters and Allied Trades; International Brotherhood of (AFL-CIO)	Painters and Allied Trades of the United States and Canada; International Brotherhood of (AFL-CIO).
Telephone Unions; Alliance of Independent (Ind.) . . . . .	Telecommunications International Union (Ind.).

# APPENDIX B. QUESTIONNAIRES TO NATIONAL UNIONS, EMPLOYEE ASSOCIATIONS, AND AFL-CIO STATE ORGANIZATIONS

BLS 2441  
Rev. Dec. 1974

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
Washington, D.C. 20212

O.M.B. No. 44-S74026  
Approval expires: 12-31-75

## Directory of National Unions and Employee Associations, 1975 NATIONAL UNIONS

### I. UNION AND OFFICER IDENTIFICATION:

Area code and telephone number

1. Affiliation: (Check appropriate box) AFL-CIO <input type="checkbox"/> None <input type="checkbox"/> Other (specify) <input type="checkbox"/> _____
2. President: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____
3. Secretary-Treasurer: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____
4. Person in charge of organizing activities: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Title: _____ Mailing address if different from headquarters (street, city, state, zip code): _____
5. Research Director: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Mailing address if different from headquarters (street, city, state, zip code): _____
6. Education Director: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Mailing address if different from headquarters (street, city, state, zip code): _____
7. Person in charge of social insurance (health insurance, pension, etc.) activities: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Title: _____ Mailing address if different from headquarters (street, city, state, zip code): _____
8. Person in charge of legal activities: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Title: _____ Mailing address if different from headquarters (street, city, state, zip code): _____
9. Person in charge of legislative activities: Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> _____ Title: _____ Mailing address if different from headquarters (street, city, state, zip code): _____

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## I. UNION AND OFFICER IDENTIFICATION—Continued

10. Person in charge of public relations activities:

Mr.  Ms.  \_\_\_\_\_ Title: \_\_\_\_\_  
 Mailing address if different from headquarters (*street, city, state, zip code*):

\_\_\_\_\_

11. Person in charge of health and safety activities:

Mr.  Ms.  \_\_\_\_\_ Title: \_\_\_\_\_  
 Mailing address if different from headquarters (*street, city, state, zip code*):

\_\_\_\_\_

12. Washington, D.C. Office (*for unions with headquarters outside Washington, D.C. only*):

Address: \_\_\_\_\_

\_\_\_\_\_ Telephone: \_\_\_\_\_

Person in charge: \_\_\_\_\_ Function: \_\_\_\_\_

## II. CONVENTIONS AND PUBLICATIONS

1. Frequency of conventions: Annual  Semi-annual  Biennial  Other (*specify*)  \_\_\_\_\_

2. Next convention: (*Month/Day/Year*) \_\_\_\_\_ (*City, State*) \_\_\_\_\_

3. Name of official publication(s):	How often published	Editor
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## III. AFFILIATED BODIES

Enter the number of locals operating at the end of 1974: \_\_\_\_\_

## IV. MEMBERSHIP

Enter the annual average dues-paying membership count for 1973 and 1974. If complete returns for 1974 are not available, use 9 or 10 month average:

1973 \_\_\_\_\_ members      1974 \_\_\_\_\_ members

## V. CLASSIFICATION OF 1974 MEMBERSHIP

1. Enter the approximate percentage of membership who are women (*if none, enter zero*): \_\_\_\_\_ %

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations — Continued

## V. CLASSIFICATION OF 1974 MEMBERSHIP—Continued

2. Enter the approximate percentage of membership in the following "white-collar" categories:

Professional and/or technical . . . . .	_____	%
Clerical . . . . .	_____	%
Sales . . . . .	_____	%
Total "white-collar" (if none, enter zero)	_____	%

3. Industry composition of union membership. Enter the approximate percentage of all union members working in establishments in each of the following industry groups:

**Manufacturing:**

Ordnance and accessories . . . . .	_____	%
Food and kindred products (including beverages) . . . . .	_____	%
Tobacco manufacturers . . . . .	_____	%
Textile mill products . . . . .	_____	%
Apparel and other finished products made from fabrics and similar materials . . . . .	_____	%
Lumber and wood products, except furniture . . . . .	_____	%
Furniture and fixtures . . . . .	_____	%
Paper and allied products . . . . .	_____	%
Printing, publishing and allied industries . . . . .	_____	%
Chemicals and allied products . . . . .	_____	%
Petroleum refining and related industries . . . . .	_____	%
Rubber and misc. plastics products . . . . .	_____	%
Leather and leather products . . . . .	_____	%
Stone, clay, glass, and concrete products . . . . .	_____	%
Primary metals industries . . . . .	_____	%
Fabricated metal products, except ordnance, machinery and transportation equipment . . . . .	_____	%
Machinery, except electrical . . . . .	_____	%
Electrical machinery, equipment and supplies . . . . .	_____	%
Transportation equipment . . . . .	_____	%
Professional, scientific and controlling instruments; photographic and optical goods, watches and clocks . . . . .	_____	%
Miscellaneous manufacturing industries . . . . .	_____	%

**Nonmanufacturing:**

Mining and quarrying (including crude petroleum and natural gas production) . . . . .	_____	%
Contract construction (building and special trade) . . . . .	_____	%
Transportation services (including railroads, air, bus, truck and water transportation, and allied services) . . . . .	_____	%
Telephone and telegraph . . . . .	_____	%
Electric, gas, and sanitary services (including water) . . . . .	_____	%
Wholesale and retail trade . . . . .	_____	%
Finance, insurance and real estate . . . . .	_____	%
Service industries (including hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations) . . . . .	_____	%
Agriculture and fishing . . . . .	_____	%
Nonmanufacturing (classification not available) . . . . .	_____	%

**Government:**

Federal . . . . .	_____	%
State . . . . .	_____	%
Local (include counties, municipalities, townships, school districts and others) . . . . .	_____	%
Total	<u>100</u>	%

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## V. CLASSIFICATION OF 1974 MEMBERSHIP—Continued

4. State distribution of union membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama _____	Maine _____	Oklahoma _____
Alaska _____	Maryland-District _____	Oregon _____
Arizona _____	of Columbia _____	Pennsylvania _____
Arkansas _____	Massachusetts _____	Rhode Island _____
California _____	Michigan _____	South Carolina _____
Colorado _____	Minnesota _____	South Dakota _____
Connecticut _____	Mississippi _____	Tennessee _____
Delaware _____	Missouri _____	Texas _____
Florida _____	Montana _____	Utah _____
Georgia _____	Nebraska _____	Vermont _____
Hawaii _____	Nevada _____	Virginia _____
Idaho _____	New Hampshire _____	Washington _____
Illinois _____	New Jersey _____	West Virginia _____
Indiana _____	New Mexico _____	Wisconsin _____
Iowa _____	New York _____	Wyoming _____
Kansas _____	North Carolina _____	No. or percentage _____
Kentucky _____	North Dakota _____	not accounted _____
Louisiana _____	Ohio _____	for in the U.S. _____

5. For any area outside the United States, please enter the number of dues-paying members and the number of local unions in existence as of the end of 1974 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada . . . . .	_____	_____
Puerto Rico . . . . .	_____	_____
Canal Zone . . . . .	_____	_____
Other (specify) _____	_____	_____
_____	_____	_____
_____	_____	_____

## VI. COLLECTIVE BARGAINING AGREEMENTS

1. Enter the number of basic collective bargaining agreements with employers. Exclude supplemental and pension, health and insurance agreements:

Total \_\_\_\_\_ agreements  
 United States \_\_\_\_\_ agreements

2. a. Enter the number of different employers covered by collective bargaining agreements:

Total \_\_\_\_\_ employers  
 United States \_\_\_\_\_ employers

b. If more than one employer, are the employers located in at least two States? Yes  No

3. Enter the number of workers covered by these agreements. Include nonmembers in the bargaining units:

Total \_\_\_\_\_ workers  
 United States \_\_\_\_\_ workers

4. Enter the percentage of workers in the United States (as reported in 3 above) who are covered by collective bargaining agreements providing:

a. Health and insurance benefits \_\_\_\_\_ %  
 b. Retirement or pension benefits \_\_\_\_\_ %

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## VII. INITIATION FEES, DUES, AND PER CAPITA

### 1. Initiation fees

A. What is the initiation fee required of new members?

1. If one rate applies to all new members, enter here: \$ \_\_\_\_\_
2. If your constitution does not provide a fixed rate, please enter below where appropriate:
  - a. Minimum fee only, of \$ \_\_\_\_\_
  - b. Maximum fee only, of \$ \_\_\_\_\_
  - c. Both a minimum and maximum of \$ \_\_\_\_\_ to \$ \_\_\_\_\_
3. If your constitution does not provide a minimum and/or maximum, but allows the local union to determine the initiation fee, please check this box.

B. Does the initiation fee vary depending on either the level of skill or type of work of the new member? Yes  No

If yes, please explain \_\_\_\_\_  
 \_\_\_\_\_

C. What portion of the initiation fee is remitted to the national union? \$ \_\_\_\_\_ or \_\_\_\_\_ %

### 2. Dues

A. What monthly dues are now in effect?

1. If one rate applies to all active members, enter here: \$ \_\_\_\_\_
2. If a single rate does not apply, please enter as appropriate:
  - a. Minimum dues only, of \$ \_\_\_\_\_
  - b. Maximum dues only, of \$ \_\_\_\_\_
  - c. Both a maximum and a minimum, of \$ \_\_\_\_\_ to \$ \_\_\_\_\_
  - d. No minimum or maximum amount; determined by local union:
3. If the above do not apply, are dues based on:
  - a. Percentage of earnings (enter %): \_\_\_\_\_ %
  - b. Number of hours of work: \_\_\_\_\_ hours
  - c. Sliding scale according to earnings (*specify*) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  - d. Other arrangement (*please specify*) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

B. What union dues, if any, are the following categories of members required to pay?

	<u>Not required</u>	<u>Required</u>
1. Apprentices . . . . .	<input type="checkbox"/>	\$ _____
2. Retirees . . . . .	<input type="checkbox"/>	_____



# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## VII. INITIATION FEES, DUES, AND PER CAPITA—Continued

3. Unemployed . . . . .	<input type="checkbox"/>	
4. Temporarily laid off ( <i>less than one month</i> ) . . . . .	<input type="checkbox"/>	
5. Other special groups ( <i>please specify</i> ) _____	<input type="checkbox"/>	
<b>3. Per capita</b>		
A. What per capita taxes are remitted to the national union from each member's monthly dues? \$ _____ or _____ %		
B. What amount or portion of the per capita is earmarked for the following? \$ _____ or _____		
1. General fund . . . . .		_____
2. Strike fund . . . . .		_____
3. Convention fund . . . . .		_____
4. Union publications . . . . .		_____
5. Education fund ( <i>including family centers</i> ) . . . . .		_____
6. Retired members fund . . . . .		_____
7. Other ( <i>please specify</i> ) _____		_____

## VIII.

Enter the total number of members on the union's national governing body ( <i>executive board, executive council, national council, grand lodge or similar body</i> ) _____, and the number of women on the national governing body _____.
<b>MAY WE HAVE YOUR COMMENTS REGARDING THE PRESENT DIRECTORY AND PROPOSALS FOR CHANGES IN FUTURE EDITIONS?</b>
Name of person reporting: _____ Title: _____ Date: _____

8 8 5 - 0 2 2

BLS 2441-B  
Rev. Dec. 1974

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
Washington, D.C. 20212

O.M.B. No. 44-S74026  
Approval Expires: 12-31-75

### Directory of National Unions and Employee Associations, 1975

### PROFESSIONAL AND PUBLIC EMPLOYEE ASSOCIATION QUESTIONNAIRE

#### I. ASSOCIATION:

Address: _____
Telephone no./Area code: _____

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## II. SCOPE OF ACTIVITY

1. Does your association, or its chapters, represent all or some members in collective negotiations with employers? Yes  No
2. Does your organization have chapters in two or more cities within a State or in two or more States? Yes  No

*IF THE ANSWER TO BOTH QUESTIONS IS YES, PLEASE COMPLETE THIS FORM. IF NO, TO EITHER QUESTION, PLEASE SIGN AND RETURN THE FORM WITHOUT FURTHER ENTRIES.*

## III. AFFILIATION

1. Is your organization affiliated with a central association? Yes  No
2. If yes, please name \_\_\_\_\_

## IV. OFFICIALS

1. President: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_  
(Please check): Elective  Appointed  Salaried  Non-salaried
2. Secretary-Treasurer or Secretary: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_  
(Please check): Elective  Appointed  Salaried  Non-salaried
3. Executive-Secretary or Director: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_  
(Please check): Elective  Appointed  Salaried  Non-salaried
4. Person in charge of organizing activities: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_
5. Research Director: Mr.  Ms.  \_\_\_\_\_
6. Person in charge of social insurance (health insurance, pension) activities: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_
7. Person in charge of legal activities: Mr.  Ms.  \_\_\_\_\_  
Mailing address if different from headquarters (street, city, state, and zip code): \_\_\_\_\_  
\_\_\_\_\_
8. Person in charge of government relations or legislative activities: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## IV. OFFICIALS—Continued

9. Person in charge of public relations activities: Mr.  Ms.  \_\_\_\_\_  
Title: \_\_\_\_\_

10. Person in charge of collective bargaining or negotiating activities: Mr.  Ms.   
\_\_\_\_\_  
Title: \_\_\_\_\_

## V. CONVENTIONS AND PUBLICATIONS

1. Frequency of conventions: Annual  Semi-annual  Biennial  Other (specify) \_\_\_\_\_

2. Next convention: \_\_\_\_\_  
(Mo.) (Day) (Year) (City, State)

3. Name of official publication(s)	How often published	Editor
_____	_____	_____
_____	_____	_____
_____	_____	_____

## VI. AFFILIATED BODIES

Enter the number of chapters or locals operating at the end of 1974 \_\_\_\_\_

## VII. MEMBERSHIP

1. Enter the annual average dues-paying membership count for 1973 and 1974. If complete returns for 1974 are not available, use 9 or 10 month average:

1973 \_\_\_\_\_ members      1974 \_\_\_\_\_ members

## VIII. CLASSIFICATION OF 1974 MEMBERSHIP

1. Enter the approximate percentage of membership who are women \_\_\_\_\_ %

2. Enter the approximate percentage of membership in the following occupational categories:

Professional or technical . . . . .	_____ %
Clerical . . . . .	_____ %
Blue collar or manual crafts . . . . .	_____ %
Policemen or firemen . . . . .	_____ %
Other (specify) _____	_____ %
_____	_____ %
Total	100 %

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## VIII. CLASSIFICATION OF 1974 MEMBERSHIP—Continued

3. Enter the approximate percentage of all members employed in:

Private industries .....	_____%
Government agencies .....	_____%
Federal .....	_____%
State .....	_____%
Local ( <i>include counties, municipalities, townships, school districts, and others</i> ) .....	_____%
Total	100 _____%

4. State distribution of membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama	_____	Maine	_____	Oklahoma	_____
Alaska	_____	Maryland-District	_____	Oregon	_____
Arizona	_____	of Columbia	_____	Pennsylvania	_____
Arkansas	_____	Massachusetts	_____	Rhode Island	_____
California	_____	Michigan	_____	South Carolina	_____
Colorado	_____	Minnesota	_____	South Dakota	_____
Connecticut	_____	Mississippi	_____	Tennessee	_____
Delaware	_____	Missouri	_____	Texas	_____
Florida	_____	Montana	_____	Utah	_____
Georgia	_____	Nebraska	_____	Vermont	_____
Hawaii	_____	Nevada	_____	Virginia	_____
Idaho	_____	New Hampshire	_____	Washington	_____
Illinois	_____	New Jersey	_____	West Virginia	_____
Indiana	_____	New Mexico	_____	Wisconsin	_____
Iowa	_____	New York	_____	Wyoming	_____
Kansas	_____	North Carolina	_____	No. or percentage	_____
Kentucky	_____	North Dakota	_____	not accounted	_____
Louisiana	_____	Ohio	_____	for in the U.S.	_____

## IX. EMPLOYEE REPRESENTATION AND COLLECTIVE BARGAINING AGREEMENTS OR MEMORANDUM OF UNDERSTANDING

1. Enter the number of employees represented by your organization on matters of wages, working conditions, grievances, etc., in dealings or meetings with supervisors or officials: \_\_\_\_\_ Employees

2. Enter the number of bilateral basic agreements and memoranda with employers. Exclude supplemental, and pension, health and insurance agreements, and ordinances and statutes: \_\_\_\_\_ Agreements

3. Enter the number of employers covered by agreements and memoranda: \_\_\_\_\_ Employers

4. Enter the number of employees covered by the agreement shown in IX-2 above. **Include** nonmembers in each bargaining unit:  
 \_\_\_\_\_ Employees

5. Enter the number of dues-paying members covered by the agreements shown in IX-2 above: \_\_\_\_\_ Members

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## X. INITIATION FEES, DUES, AND PER CAPITA

### 1. Initiation fees

A. What is the initiation fee required of new members?

1. If one rate applies to all new members, specify \$ \_\_\_\_\_

2. If your constitution does not provide a fixed rate, please enter below where appropriate:

a. Minimum fee only, of \$ \_\_\_\_\_

b. Maximum fee only, of \$ \_\_\_\_\_

c. Both a minimum and maximum of \$ \_\_\_\_\_ to \$ \_\_\_\_\_

3. If your constitution does not provide a minimum and/or maximum, but allows the locals or chapters to determine the initiation fee, please check this box.

B. Does the initiation fee vary depending on either the level of skill or type of work of the new member? Yes  No

Please explain \_\_\_\_\_  
\_\_\_\_\_

C. What portion of the initiation fee is remitted to your organization's headquarters? \$ \_\_\_\_\_ %

### 2. Dues

A. What monthly dues are now in effect?

1. If one rate applies to all active members, enter here \$ \_\_\_\_\_

2. If a single rate does not apply, please enter below as appropriate:

a. Minimum dues only, of \$ \_\_\_\_\_

b. Maximum dues only, of \$ \_\_\_\_\_

c. Both a minimum and maximum, of \$ \_\_\_\_\_ to \$ \_\_\_\_\_

d. No minimum or maximum amount; determined by locals

3. If the above do not apply, are dues based on:

a. Percentage of earnings \_\_\_\_\_ %

b. Number of hours of work \_\_\_\_\_ hours

c. Sliding scale according to earnings \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

d. Other arrangement (specify) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. What dues, if any, are the following categories of members required to pay?

	<u>not required</u>	<u>required</u>
1. apprentices . . . . .	<input type="checkbox"/>	\$ _____
2. retirees . . . . .	<input type="checkbox"/>	_____
3. unemployed . . . . .	<input type="checkbox"/>	_____
4. temporarily laid off (less than one month) . . . . .	<input type="checkbox"/>	_____
5. other special groups (specify) _____	<input type="checkbox"/>	_____

# Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued

## X. INITIATION FEES, DUES, AND PER CAPITA—Continued

### 3. Per Capita

A. What per capita taxes are remitted to the headquarters from each member's monthly dues? \$\_\_\_\_\_ or \_\_\_\_\_

B. What amount or portion of the per capita is earmarked for the following? \$ \_\_\_\_\_ or \_\_\_\_\_

- |  |       |       |
|--|-------|-------|
| 1. General fund . . . . .                              | _____ | _____ |
| 2. Strike fund . . . . .                               | _____ | _____ |
| 3. Convention fund . . . . .                           | _____ | _____ |
| 4. Publications . . . . .                              | _____ | _____ |
| 5. Education fund (including family centers) . . . . . | _____ | _____ |
| 6. Retired members fund . . . . .                      | _____ | _____ |
| 7. Other (specify) _____                               | _____ | _____ |

## XI.

Enter the total number of members on the association's governing body (*executive board, executive council, national council, or similar body*) \_\_\_\_\_, and the number of women on the national governing body \_\_\_\_\_.

**MAY WE HAVE YOUR COMMENTS REGARDING THE PRESENT DIRECTORY  
AND PROPOSALS FOR CHANGES IN FUTURE EDITIONS?**

Name of person reporting:

Title:

Date:

**Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued**

BLS 2441-A  
Rev. Dec. 1974

O.M.B. No. 44-S74026  
Approval expires: 12-31-75

**U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
Washington, D.C. 20212**

Reference No. 340

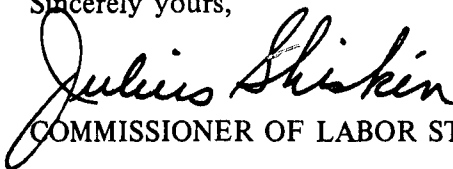
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Dear

We are revising our Directory of National Unions and Employee Associations, 1973. Will you please fill out this form and return it to us in the enclosed envelope which requires no postage. A duplicate copy is enclosed for your files.

Your cooperation is greatly appreciated.

Sincerely yours,

  
COMMISSIONER OF LABOR STATISTICS

Enclosures

1. Headquarters address if different from above ( <i>Street, City, State, Zip Code</i> ):		Area code and telephone number:
_____		_____
2. President: Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
3. Secretary-Treasurer: Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
4. Other Chief Executive Officers:		Title
Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
Mr. <input type="checkbox"/>	Ms. <input type="checkbox"/>	_____
5. Name of official publication(s):	How often published	Editor
_____	_____	_____
_____	_____	_____

**Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations—Continued**

**Reference No. 340—Continued**

6. Research Director:	Mr.	<input type="checkbox"/>	Ms.	<input type="checkbox"/>	_____
7. Education Director:	Mr.	<input type="checkbox"/>	Ms.	<input type="checkbox"/>	_____
8. Legislative Representative:	Mr.	<input type="checkbox"/>	Ms.	<input type="checkbox"/>	_____
9. Legal Counsel:	Mr.	<input type="checkbox"/>	Ms.	<input type="checkbox"/>	_____
10. Public Relations Director:	Mr.	<input type="checkbox"/>	Ms.	<input type="checkbox"/>	_____
11. Estimated number of members of AFL-CIO unions in the State (include those not affiliated with State AFL-CIO):	_____				
12. Enter the total number of members on the State governing body (executive board, executive council, or similar body)	_____				
	_____, and the number of women on the State governing body _____.				
13. Convention frequency:	Annual	<input type="checkbox"/>	Biennial	<input type="checkbox"/>	Other (specify) <input type="checkbox"/> _____
Name of person reporting:				Title:	Date:



# APPENDIX C. MEMBERSHIP OUTSIDE THE UNITED STATES

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employed associations, 1974<sup>1</sup>

Organization	Total outside the United States <sup>2</sup>		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
<b>AFL-CIO</b>										
Actors . . . . .	1,891	( <sup>3</sup> )	1,574	( <sup>3</sup> )	5	( <sup>3</sup> )	127	( <sup>3</sup> )	185	( <sup>3</sup> )
Airline Pilots <sup>4</sup> . . . . .	173	2	—	—	41	1	—	—	132	1
Airline Employees Assn. . . . .	50	2	50	2	—	—	—	—	—	—
Asbestos . . . . .	2,344	9	2,344	9	—	—	—	—	—	—
Bakery . . . . .	10,556	27	10,556	27	—	—	—	—	—	—
Barbers . . . . .	560	6	560	6	—	—	—	—	—	—
Boilermakers . . . . .	8,030	31	8,000	30	—	—	30	1	—	—
Bricklayers . . . . .	11,147	49	11,146	48	—	—	1	1	—	—
Carpenters . . . . .	92,414	226	89,010	221	3,404	5	—	—	—	—
Cement . . . . .	4,969	51	4,969	51	—	—	—	—	—	—
Chemical . . . . .	15,875	100	15,875	100	—	—	—	—	—	—
Clothing <sup>5</sup> . . . . .	19,000	( <sup>3</sup> )	18,000	( <sup>3</sup> )	1,000	( <sup>3</sup> )	—	—	—	—
Distillery . . . . .	2,197	17	2,197	17	—	—	—	—	—	—
Electrical (IBEW) . . . . .	74,264	( <sup>3</sup> )	62,995	118	866	2	283	2	10,120	( <sup>3</sup> )
Electrical (IUE) . . . . .	12,800	70	12,800	70	—	—	—	—	—	—
Elevator . . . . .	2,276	10	2,276	10	—	—	—	—	—	—
Fire Fighters . . . . .	15,303	186	15,059	181	20	1	30	1	194	3
Firemen and Oilers . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—	—	—
Flight Engineers . . . . .	2,648	( <sup>3</sup> )	—	—	—	—	—	—	2,648	( <sup>3</sup> )
Garment, United . . . . .	2,147	12	2,147	12	—	—	—	—	—	—
Glass and Ceramic . . . . .	9,625	50	9,625	50	—	—	—	—	—	—
Glass Bottle . . . . .	41	1	41	1	—	—	—	—	—	—
Glass, Flint . . . . .	230	2	230	2	—	—	—	—	—	—
Government (AFGE) . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	—	—	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )
Grain . . . . .	2,500	7	2,500	7	—	—	—	—	—	—
Graphic Arts . . . . .	9,311	24	9,311	24	—	—	—	—	—	—
Hatters . . . . .	1,500	8	1,500	8	—	—	—	—	—	—
Hotel . . . . .	34,479	30	28,431	29	6,048	1	—	—	—	—
Iron . . . . .	16,269	24	16,269	24	—	—	—	—	—	—
Jewelry . . . . .	500	3	500	3	—	—	—	—	—	—
Laborers . . . . .	48,000	44	48,000	44	—	—	—	—	—	—
Ladies' Garment . . . . .	36,544	32	22,514	30	14,030	2	—	—	—	—
Lathers . . . . .	1,122	10	1,122	10	—	—	—	—	—	—
Leather Goods, Plastic . . . . .	2,200	3	1,900	2	300	1	—	—	—	—
Letter Carriers . . . . .	654	18	629	15	—	—	—	—	25	3
Longshoremen <sup>4</sup> . . . . .	11,293	39	8,404	37	2,879	1	—	—	10	1
Masters, Mates . . . . .	278	( <sup>3</sup> )	5	( <sup>3</sup> )	47	( <sup>3</sup> )	183	( <sup>3</sup> )	43	( <sup>3</sup> )
Machinists . . . . .	35,845	78	34,901	75	472	1	472	2	—	—
Maintenance of Way . . . . .	16,488	( <sup>3</sup> )	16,484	174	( <sup>3</sup> )	1	( <sup>3</sup> )	3	( <sup>3</sup> )	( <sup>3</sup> )
Marine Engineers . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	—	—	( <sup>5</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—
Maritime . . . . .	10,000	( <sup>3</sup> )	—	—	4,000	( <sup>3</sup> )	6,000	( <sup>3</sup> )	—	—
Meat Cutters . . . . .	56,700	( <sup>3</sup> )	53,100	136	3,600	( <sup>3</sup> )	—	—	—	—
Metal Polishers . . . . .	100	1	100	1	—	—	—	—	—	—
Molders . . . . .	6,000	31	6,000	31	—	—	—	—	—	—
Musicians . . . . .	34,081	( <sup>3</sup> )	30,761	( <sup>3</sup> )	3,050	( <sup>3</sup> )	—	—	270	( <sup>3</sup> )
Newspaper Guild . . . . .	4,665	9	3,623	8	1,042	1	—	—	—	—
Office . . . . .	16,534	72	15,726	65	808	7	—	—	—	—
Oil, Chemical . . . . .	16,765	100	16,558	99	207	1	—	—	—	—
Operating Engineers . . . . .	29,263	29	29,198	28	—	—	65	1	—	—
Painters . . . . .	13,372	55	13,153	54	219	1	—	—	—	—
Paperworkers . . . . .	3,413	10	3,413	10	—	—	—	—	—	—
Pattern Makers . . . . .	214	4	214	4	—	—	—	—	—	—
Plasterers . . . . .	2,700	22	2,700	22	—	—	—	—	—	—
Plate Printers . . . . .	100	2	100	2	—	—	—	—	—	—

See footnote at end of table.

**Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1974<sup>1</sup>—Continued**

Organization	Total outside the United States <sup>2</sup>		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
Plumbers . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	( <sup>6</sup> )	( <sup>3</sup> )	—	—
Postal Workers . . . . .	1,199	35	—	—	1,025	30	—	—	174	5
Pottery Workers <sup>5</sup> . . . . .	1,695	18	1,695	18	—	—	—	—	—	—
Printing and Graphic . . . . .	11,082	65	11,082	65	—	—	—	—	—	—
Railroad Signalmen . . . . .	1,200	22	1,200	22	—	—	—	—	—	—
Railway Carmen . . . . .	15,383	84	15,383	84	—	—	—	—	—	—
Railway Clerks . . . . .	21,400	127	20,000	125	1,400	2	—	—	—	—
Retail Clerks . . . . .	37,816	13	36,501	12	1,315	1	—	—	—	—
Retail, Wholesale . . . . .	21,298	55	21,298	55	—	—	—	—	—	—
Rubber . . . . .	16,098	83	16,098	83	—	—	—	—	—	—
Seafarers . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—
Service Employees . . . . .	50,000	24	50,000	24	—	—	—	—	—	—
Sheet Metal . . . . .	16,240	37	16,240	37	—	—	—	—	—	—
Shoe, Boot . . . . .	1,600	12	1,600	12	—	—	—	—	—	—
Shoe, United . . . . .	1,234	7	1,234	7	—	—	—	—	—	—
Sideographers . . . . .	6	1	6	1	—	—	—	—	—	—
Sleeping Car Porters . . . . .	200	4	200	4	—	—	—	—	—	—
State, County . . . . .	7,279	( <sup>3</sup> )	—	—	1,759	( <sup>3</sup> )	5,520	( <sup>3</sup> )	—	—
Steelworkers . . . . .	192,603	1,430	187,893	1,375	4,359	53	—	—	351	2
Teachers . . . . .	7,218	( <sup>3</sup> )	—	—	4,017	( <sup>3</sup> )	448	( <sup>3</sup> )	2,753	( <sup>3</sup> )
Technical Engineers . . . . .	1,157	2	1,157	2	—	—	—	—	—	—
Telegraph . . . . .	1,210	5	1,210	5	—	—	—	—	—	—
Textile, United . . . . .	10,500	62	10,500	62	—	—	—	—	—	—
Textile Workers <sup>5</sup> . . . . .	19,000	104	19,000	104	—	—	—	—	—	—
Theatrical Stage . . . . .	2,512	53	2,512	53	—	—	—	—	—	—
Tile, Marble . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—	—	—
Tobacco Workers . . . . .	5,602	20	5,602	20	—	—	—	—	—	—
Toys . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—	—	—
Train Dispatchers . . . . .	16	3	12	2	—	—	4	1	—	—
Transit . . . . .	15,000	28	15,000	28	—	—	—	—	—	—
Transport Workers . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	( <sup>6</sup> )	( <sup>3</sup> )
Transportation Union . . . . .	20,000	( <sup>3</sup> )	20,000	( <sup>3</sup> )	—	—	—	—	—	—
Typographical . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—
Upholsters . . . . .	8,800	( <sup>3</sup> )	8,800	( <sup>3</sup> )	—	—	—	—	—	—
Woodworkers . . . . .	56,201	63	56,201	63	—	—	—	—	—	—
<b>UNAFFILIATED</b>										
Automobile . . . . .	120,420	127	120,000	125	420	2	—	—	—	—
Baseball . . . . .	40	1	40	1	—	—	—	—	—	—
Customs <sup>5</sup> . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—
Distributive Workers . . . . .	600	3	500	2	100	1	—	—	—	—
Electrical (UE) . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—	—	—
Federal Employees (NFFE) . . . . .	( <sup>6</sup> )	25	—	—	( <sup>6</sup> )	4	( <sup>6</sup> )	1	( <sup>6</sup> )	20
Hockey . . . . .	66	( <sup>7</sup> )	66	( <sup>7</sup> )	—	—	—	—	—	—
Licensed Officers . . . . .	1	( <sup>7</sup> )	1	( <sup>7</sup> )	—	—	—	—	—	—
Locomotive Engineers . . . . .	5,000	98	5,000	98	—	—	—	—	—	—
Longshoremen and Warehousemen . . . . .	3,500	11	3,500	11	—	—	—	—	—	—
Mailers . . . . .	22	1	22	1	—	—	—	—	—	—
Mine Workers . . . . .	5,000	12	5,000	12	—	—	—	—	—	—
NLRB Union . . . . .	15	1	—	—	15	1	—	—	—	—
Plant Guards . . . . .	950	4	700	3	250	1	—	—	—	—
Postal Alliance . . . . .	25	( <sup>3</sup> )	—	—	—	—	—	—	25	( <sup>3</sup> )
Postal Supervisors . . . . .	138	3	—	—	120	3	—	—	18	( <sup>7</sup> )
Postmasters League . . . . .	( <sup>6</sup> )	( <sup>3</sup> )	—	—	( <sup>6</sup> )	( <sup>3</sup> )	—	—	—	—
Quarantine Inspectors . . . . .	24	2	—	—	24	2	—	—	—	—
Rural Letter Carriers . . . . .	1	( <sup>7</sup> )	—	—	1	( <sup>7</sup> )	—	—	—	—
Teamsters <sup>4</sup> . . . . .	81,726	37	74,167	36	7,559	1	—	—	—	—
Laundry . . . . .	2,176	3	2,176	3	—	—	—	—	—	—
Telecommunications . . . . .	7,000	1	7,000	1	—	—	—	—	—	—
Umpires . . . . .	2	( <sup>7</sup> )	1	( <sup>7</sup> )	—	—	—	—	1	( <sup>7</sup> )
Writers . . . . .	29	( <sup>7</sup> )	4	( <sup>7</sup> )	—	—	—	—	25	( <sup>7</sup> )
<b>EMPLOYEE ASSOCIATION</b>										
Education Assn. (Ind.) . . . . .	3,067	70	—	—	—	—	—	—	3,067	70

<sup>1</sup> Based primarily on union reports submitted in response to the BLS questionnaire (appendix B).

<sup>2</sup> Figures indicate a total only to extent that union-supplied figures are complete.

<sup>3</sup> Number of local unions were not reported.

<sup>4</sup> Members of affiliate are not included.

<sup>5</sup> Merged with another union. See appendix A for further information.

<sup>6</sup> Based on previous report.

<sup>7</sup> Members affiliated directly with national organization.

# APPENDIX D. ORGANIZATIONS REPORTING 100,000 MEMBERS OR MORE

Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-74<sup>1</sup>

Organization	1962	1964	1966	1968	1970	1972	1974
<b>UNIONS</b>							
Automobile (Ind.) . . . . .	1,074,000	1,168,000	1,403,000	1,473,000	1,486,000	1,394,000	1,545,000
Bakery <sup>2</sup> . . . . .	—	—	—	—	152,000	146,000	134,000
Boilermakers . . . . .	125,000	125,000	140,000	140,000	138,000	132,000	138,000
Bricklayers . . . . .	151,000	135,000	149,000	160,000	143,000	149,000	148,000
Carpenters . . . . .	739,000	760,000	800,000	793,000	820,000	820,000	820,000
Chemical . . . . .	82,000	85,000	93,000	104,000	101,000	85,000	85,000
Clothing <sup>3</sup> . . . . .	376,000	377,000	382,000	386,000	386,000	365,000	350,000
Communications . . . . .	279,000	294,000	321,000	357,000	422,000	443,000	499,000
District 50 (Ind.) <sup>4</sup> . . . . .	—	210,000	232,000	232,000	210,000	—	—
Electrical (IBEW) . . . . .	793,000	806,000	875,000	897,000	922,000	957,000	991,000
Electrical (IUE) . . . . .	295,000	271,000	320,000	324,000	300,000	290,000	298,000
Electrical (UE) (Ind.) . . . . .	163,000	165,000	167,000	167,000	163,000	165,000	163,000
Federal Employees (NFFE) (Ind.) . . . . .	50,000	—	80,000	95,000	100,000	85,000	100,000
Fire Fighters . . . . .	109,000	115,000	115,000	133,000	146,000	160,000	172,000
Government (AFGE) . . . . .	106,000	139,000	200,000	295,000	325,000	293,000	300,000
Government (NAGE) (Ind.) . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	100,000	( <sup>5</sup> )
Graphic Arts <sup>6</sup> . . . . .	—	—	—	—	—	106,000	100,000
Hotel . . . . .	445,000	445,000	450,000	459,000	461,000	458,000	452,000
Iron . . . . .	139,000	143,000	162,000	168,000	178,000	176,000	182,000
Laborers <sup>7</sup> . . . . .	429,000	432,000	475,000	553,000	580,000	600,000	650,000
Ladies' Garment . . . . .	441,000	442,000	455,000	455,000	442,000	428,000	405,000
Letter Carriers . . . . .	150,000	168,000	190,000	210,000	215,000	220,000	232,000
Machinists . . . . .	868,000	808,000	836,000	903,000	865,000	758,000	943,000
Maintenance of Way . . . . .	153,000	121,000	141,000	125,000	126,000	142,000	119,000
Meat Cutters <sup>8</sup> . . . . .	333,000	341,000	353,000	500,000	494,000	529,000	525,000
Mine, Mill (Ind.) <sup>9</sup> . . . . .	75,000	75,000	—	—	—	—	—
Mine Workers (Ind.) . . . . .	450,000	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	213,000	220,000
Musicians . . . . .	282,000	275,000	252,000	283,000	300,000	315,000	330,000
Oil . . . . .	168,000	162,000	165,000	173,000	175,000	172,000	177,000
Operating Engineers . . . . .	297,000	311,000	330,000	350,000	393,000	402,000	415,000
Packinghouse <sup>8</sup> . . . . .	98,000	145,000	135,000	—	—	—	—
Painters . . . . .	196,000	199,000	201,000	200,000	210,000	208,000	211,000
Papermakers <sup>10</sup> . . . . .	120,000	133,000	144,000	145,000	145,000	—	—
Paperworkers <sup>10</sup> . . . . .	—	—	—	—	—	389,000	301,000
Plumbers . . . . .	251,000	256,000	285,000	297,000	312,000	228,000 <sup>11</sup>	228,000 <sup>11</sup>
Postal Clerks <sup>12</sup> . . . . .	145,000	139,000	143,000	166,000	162,000	—	—
Postal Workers <sup>12</sup> . . . . .	—	—	—	—	—	239,000	249,000
Printing and Graphic <sup>13</sup> . . . . .	—	—	—	—	—	—	129,000
Printing Pressmen <sup>13</sup> . . . . .	116,000	116,000	114,000	126,000	128,000	115,000	—
Pulp <sup>10</sup> . . . . .	174,000	176,000	171,000	183,000	193,000	—	—
Railroad Trainmen <sup>14</sup> . . . . .	196,000	185,000	185,000	—	—	—	—
Railway Carmen . . . . .	126,000	121,000	126,000	117,000	63,000 <sup>11</sup>	104,000	96,000
Railway Clerks <sup>15</sup> . . . . .	300,000	270,000	270,000	280,000	275,000	238,000	235,000
Retail Clerks . . . . .	364,000	428,000	500,000	552,000	605,000	633,000	651,000
Retail, Wholesale . . . . .	159,000	167,000	171,000	175,000	175,000	198,000	180,000
Rubber . . . . .	158,000	165,000	170,000	204,000	216,000	183,000	191,000
Service Employees <sup>16</sup> . . . . .	294,000	320,000	349,000	389,000	435,000	484,000	550,000
Sheet Metal . . . . .	111,000	117,000	100,000	140,000	120,000 <sup>11</sup>	153,000	161,000
State, County . . . . .	220,000	235,000	281,000	364,000	444,000	529,000	648,000
Steelworkers <sup>4/9</sup> . . . . .	879,000	965,000	1,068,000	1,120,000	1,200,000	1,400,000	1,300,000
Teachers . . . . .	71,000	100,000	125,000	165,000	205,000	249,000	444,000
Teamsters (Ind.) . . . . .	1,457,000	1,507,000	1,651,000	1,755,000	1,829,000	1,855,000	1,973,000
Textile Workers <sup>3</sup> . . . . .	183,000	177,000	182,000	183,000	178,000	174,000	167,000
Transit Union <sup>7</sup> . . . . .	134,000	133,000	103,000	134,000	132,000	130,000	140,000
Transport Workers . . . . .	135,000	135,000	135,000	98,000	150,000	150,000	150,000
Transportation Union <sup>14</sup> . . . . .	—	—	—	—	263,000	248,000	238,000
Typographical . . . . .	106,000	113,000	107,000	123,000	112,000	115,000	111,000
Woodworkers . . . . .	86,000	93,000	94,000	96,000	98,000	106,000	108,000

See footnotes at end of table.

**Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-74<sup>1</sup>**

—Continued

Organization	1962	1964	1966	1968	1970	1972	1974
<b>ASSOCIATIONS</b>							
California . . . . .	—	—	—	114,000	113,000	103,000	106,000
Civil Service (NYS) . . . . .	—	—	—	175,000	190,000	202,000	207,000
Education Association . . . . .	—	—	—	1,062,000	1,100,000	1,166,000	1,470,000
Nurses Association . . . . .	—	—	—	204,000	181,000	157,000	196,000
Police . . . . .	—	—	—	77,000	95,000	125,000	147,000

<sup>1</sup> Based on union reports to the Bureau for even-numbered years. All unions not identified as independent (Ind.) were affiliated with the AFL-CIO in 1974. Membership of employee associations was available only for years 1968 and after. Membership rounded to the nearest thousand.

<sup>2</sup> The American Bakery and Confectionery Workers' International Union and the Bakery and Confectionery Workers International Union of America merged on December 4, 1969.

<sup>3</sup> Merged with another labor organization in 1976. See appendix A for further information.

<sup>4</sup> Before the 1965 *Directory* District 50 appeared as a subordinate body of the United Mine Workers (Ind.), then changed its status from a District to an affiliated national union. In 1969, it became a separate national union. At its April 1970 convention, District 50 changed its name to the International Union of District 50, Allied and Technical Workers of the United States and Canada. On August 9, 1972, District 50 merged with the United Steelworkers of America (AFL-CIO).

<sup>5</sup> Membership not reported to the Bureau.

<sup>6</sup> On September 4, 1972, the International Brotherhood of Bookbinders (AFL-CIO) merged with the Lithographers and Photoengravers International Union (AFL-CIO) to form the Graphic Arts International Union (AFL-CIO). Combined membership is shown for 1972 and 1974.

<sup>7</sup> Prior to the 1965 *Directory* the Laborers were listed as the Hod Carriers, Building and Common Laborers' Union of America, International (AFL-CIO).

<sup>8</sup> On July 1, 1968, the United Packinghouse, Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters

and Butcher Workmen of North America (AFL-CIO).

<sup>9</sup> The International Union of Mine, Mill and Smelter Workers (Ind.) merged with the United Steelworkers of America on July 1, 1967.

<sup>10</sup> On August 9, 1972, the United Papermakers and Paperworkers (AFL-CIO) merged with the International Brotherhood of Pulp, Sulphite and Paper Mill Workers (AFL-CIO) to form the United Paperworkers International Union (AFL-CIO).

<sup>11</sup> AFL-CIO per capita reports.

<sup>12</sup> On July 1, 1971, the United Federation of Postal Clerks merged with four other Postal Service unions to form the American Postal Workers Union (AFL-CIO).

<sup>13</sup> On October 2, 1973, the International Union of Printing Pressmen and Assistants of North America (AFL-CIO) merged with the International Stereotypers', Electrotypers', and Platemakers' Union of North America (AFL-CIO) to form the International Printing and Graphic Communications Union (AFL-CIO).

<sup>14</sup> The Brotherhood of Railroad Trainmen (AFL-CIO) merged with three other unions on January 1, 1969 to form the United Transportation Union (AFL-CIO).

<sup>15</sup> Membership for years 1968 through 1974 includes the Transportation-Communication Employees Unions (AFL-CIO) which became a division in February 1969.

<sup>16</sup> In May 1968, the Building Service Employees International Union (AFL-CIO) changed its name to the Service Employees International Union (AFL-CIO).

<sup>17</sup> Prior to the 1965 *Directory*, the Transit Union was listed as Amalgamated Association of Street, Electrical Railway and Motor Coach Employees of America (AFL-CIO).

# APPENDIX E. WOMEN MEMBERS

Table E-1. Approximate number of women members reported by national unions and employee associations, 1974<sup>1</sup>

Organization	Women Members	Organization	Women Members	Organization	Women Members
<b>AFL-CIO</b>		<b>AFL-CIO-continued</b>		<b>UNAFFILIATED-continued</b>	
Actors . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Newspaper Guild . . . . .	12,883	Distributive Workers . . . . .	17,500
Air Line Dispatchers <sup>4</sup> . . . . .	( <sup>5</sup> )	Office . . . . .	44,734	Electrical (UE) . . . . .	40,750
Air Line Pilots <sup>5</sup> . . . . .	—	Oil, Chemical . . . . .	17,743	Federal Employees (NFFE) . . . . .	45,000
Flight Attendants . . . . .	13,500	Operating Engineers . . . . .	( <sup>2</sup> )	Football . . . . .	—
Air Line Employees Assn. . . . .	3,500	Painters . . . . .	( <sup>2</sup> )	Government (NAGE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Aluminum . . . . .	( <sup>2</sup> )	Paperworkers . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Government Inspectors . . . . .	( <sup>2</sup> )
Asbestos . . . . .	—	Pattern Makers . . . . .	—	Guards Union . . . . .	( <sup>2</sup> )
Bakery . . . . .	40,247	Plasters . . . . .	( <sup>5</sup> )	Hockey . . . . .	—
Barbers . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Plate Printers . . . . .	280	Independent Unions, Congress . . . . .	1,250
Boilermakers . . . . .	2,070	Plumbers . . . . .	—	Industrial Trade Unions . . . . .	771
Brick and Clay . . . . .	3,000	Postal Workers . . . . .	49,800	Industrial Workers . . . . .	258
Bricklayers . . . . .	( <sup>5</sup> )	Pottery Workers <sup>4</sup> . . . . .	5,115	Lace . . . . .	—
Broadcast . . . . .	495	Printing and Graphic . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Licensed Officers . . . . .	—
Carpenters . . . . .	16,400	Radio . . . . .	—	Locomotive Engineers . . . . .	—
Cement . . . . .	375	Railroad Signalmen . . . . .	600	Longshoremen and Warehousemen . . . . .	5,500
Chemical . . . . .	( <sup>2</sup> )	Railroad Yardmasters . . . . .	( <sup>5</sup> )	Machine Printers . . . . .	( <sup>5</sup> )
Clothing <sup>4</sup> . . . . .	262,500	Railway Carmen . . . . .	864	Mallers . . . . .	( <sup>5</sup> )
Communications . . . . .	264,334	Railway Clerks . . . . .	54,050	Mine Workers . . . . .	( <sup>5</sup> )
Coopers . . . . .	( <sup>5</sup> )	Railway Supervisors . . . . .	—	Newspaper and Mail Deliverers . . . . .	( <sup>5</sup> )
Distillery . . . . .	7,750	Retail Clerks . . . . .	292,894	NLRB Professional . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Electrical (IBEW) . . . . .	297,368	Retail, Wholesale . . . . .	72,000	NLRB Union . . . . .	575
Electrical (IUE) . . . . .	119,292	Roofers . . . . .	—	Operations Analysis . . . . .	—
Elevator . . . . .	—	Rubber . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Packinghouse and Industrial . . . . .	500
Farm Workers . . . . .	4,200	Seafarers . . . . .	800	Patent Office Employees . . . . .	293
Fire Fighters . . . . .	—	Service Employees . . . . .	192,500	Planners, Estimators . . . . .	( <sup>2</sup> )
Firemen and Oilers . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Sheet Metal . . . . .	( <sup>2</sup> )	Plant Guards . . . . .	( <sup>2</sup> )
Flight Engineers . . . . .	—	Shoe, Boot . . . . .	19,950	Postal Alliance . . . . .	8,000
Furniture . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Shoe, United . . . . .	22,750	Postal Supervisors . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Garment, United . . . . .	23,750	Siderographers . . . . .	—	Postmasters League . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Glass Bottle . . . . .	32,065	Sleeping Car Porters . . . . .	( <sup>5</sup> )	Protection, Plant . . . . .	( <sup>5</sup> )
Glass and Ceramic . . . . .	6,930	State, County . . . . .	239,819	Pulp and Paper . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Glass Cutters <sup>4</sup> . . . . .	—	Steelworkers . . . . .	162,500	Quarantine Inspectors . . . . .	( <sup>5</sup> )
Glass, Flint . . . . .	12,950	Stove, Furnace . . . . .	1,900	Retail Workers . . . . .	14,300
Government (AFGE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Teachers . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Rural Letter Carriers . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Grain . . . . .	3,500	Technical Engineers . . . . .	1,950	Shoe and Allied Craftsmen . . . . .	600
Granite . . . . .	( <sup>5</sup> )	Telegraph . . . . .	4,076	Southern Labor Union . . . . .	( <sup>5</sup> )
Graphic Arts . . . . .	30,000	Textile, United . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Teamsters <sup>6</sup> . . . . .	( <sup>2</sup> )( <sup>3</sup> )
Hatters . . . . .	8,400	Textile Workers <sup>4</sup> . . . . .	75,150	Laundry . . . . .	23,299
Horseshoers . . . . .	—	Theatrical Stage . . . . .	9,471	Technicians, Civilian . . . . .	220
Hotel . . . . .	144,636	Tile, Marble . . . . .	—	Telecommunications . . . . .	48,100
Industrial Workers . . . . .	35,822	Tobacco Workers . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Textile Foremen . . . . .	( <sup>2</sup> )
Insurance . . . . .	( <sup>2</sup> )	Toys . . . . .	18,600	Tool Craftsmen . . . . .	( <sup>5</sup> )
Iron . . . . .	( <sup>2</sup> )	Train Dispatchers . . . . .	—	Trademark Society . . . . .	( <sup>5</sup> )
Jewelry . . . . .	2,000	Transit . . . . .	2,800	Trades and Crafts . . . . .	200
Laborers . . . . .	6,500	Transport Workers . . . . .	21,000	Treasury . . . . .	—
Ladies Garment . . . . .	323,790	Transportation Union . . . . .	( <sup>2</sup> )	Umpires . . . . .	—
Lathers . . . . .	—	Typographical . . . . .	( <sup>2</sup> )	Utility, New England . . . . .	405
Laundry . . . . .	17,589	Upholsterers . . . . .	16,520	Veterinarians . . . . .	( <sup>5</sup> )
Leather Goods, Plastic . . . . .	24,000	Utility . . . . .	( <sup>2</sup> )	Watch Workers . . . . .	368
Leather . . . . .	300	Woodworkers . . . . .	2,159	Watchmens Association . . . . .	100
Letter Carriers . . . . .	9,280	<b>UNAFFILIATED</b>		Western States Service . . . . .	( <sup>2</sup> )
Longshoremen <sup>6</sup> . . . . .	766	Aeronautical Examiners . . . . .	—	Writers . . . . .	772
Masters, Mates . . . . .	117	Allied Workers . . . . .	100	<b>EMPLOYEE ASSOCIATIONS</b>	
Machinists . . . . .	115,080	ASCS Employees . . . . .	6,580	Alabama . . . . .	4,375
Maintenance of Way . . . . .	—	Atlantic Independent . . . . .	651	Alaska . . . . .	3,400
Marine Engineers . . . . .	681	Automobile Workers . . . . .	216,280	Arizona . . . . .	6,000
Marine and Shipbuilding . . . . .	1,250	Bakery Employees . . . . .	( <sup>5</sup> )		
Maritime . . . . .	700	Baseball . . . . .	—		
Meat Cutters . . . . .	110,250	Basketball . . . . .	—		
Mechanics Educational . . . . .	2,500	Christian Labor . . . . .	( <sup>2</sup> )( <sup>3</sup> )		
Metal Polishers . . . . .	2,000	Customs <sup>4</sup> . . . . .	( <sup>2</sup> )( <sup>3</sup> )		
Molders . . . . .	3,750	Die Sinkers . . . . .	( <sup>5</sup> )		
Musicians . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Directors Guild . . . . .	( <sup>2</sup> )		

See footnotes at end of table.

**Table E-1. Approximate number of women members reported by national unions and employee associations, 1974<sup>1</sup>**  
**-Continued**

Organization	Women Members	Organization	Women Members	Organization	Women Members
<b>EMPLOYEE ASSOCIATIONS -continued</b>		<b>EMPLOYEE ASSOCIATIONS -continued</b>		<b>EMPLOYEE ASSOCIATIONS -continued</b>	
California . . . . .	31,800	Licensed Practical Nurses . . . . .	24,697	Ohio . . . . .	13,200
Civil Service (NYS) . . . . .	82,800	Maine . . . . .	3,121	Oregon . . . . .	6,901
Classified School Employees . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Maryland . . . . .	13,050	Police . . . . .	1,470
Colorado . . . . .	5,600	Massachusetts . . . . .	5,500	University Professors . . . . .	16,221
Connecticut Employees . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Michigan . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Utah . . . . .	2,510
Connecticut . . . . .	12,330	Montana . . . . .	1,900	Vermont . . . . .	( <sup>1</sup> )( <sup>3</sup> )
Education Association . . . . .	910,061	Nebraska . . . . .	165	Washington . . . . .	( <sup>1</sup> )( <sup>3</sup> )
Idaho . . . . .	2,100	Nevada . . . . .	1,568	West Virginia . . . . .	140
Illinois . . . . .	( <sup>2</sup> )( <sup>3</sup> )	New Hampshire . . . . .	( <sup>2</sup> )( <sup>3</sup> )	Wyoming . . . . .	1,568
Indiana . . . . .	1,350	New Jersey . . . . .	5,440		
Iowa <sup>4</sup> . . . . .	1,089	North Carolina . . . . .	12,000		
Kentucky . . . . .	1,560	North Carolina Government . . . . .	1,485		
		Nurses Association . . . . .	( <sup>2</sup> )( <sup>3</sup> )		

<sup>1</sup> Based on reports in response to Bureau of Labor Statistics questionnaire item "Approximate percentage of membership who are women." Percentages were applied to reported membership data. A few unions and associations submitted responses giving a range. For purposes of this table, the midpoint of the range was used.

<sup>2</sup> Data not reported.

<sup>3</sup> Women members believed to make up at least 5 percent of membership.

<sup>4</sup> Merged with another labor organization. See appendix A for further information.

<sup>5</sup> Fewer than 100 women members.

<sup>6</sup> Members of affiliate(s) are not included.

# APPENDIX F. WOMEN OFFICERS AND OFFICIALS

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1974

Organization	Officers and officials <sup>1</sup>		Governing board <sup>2</sup>	
	Total number	Women	Total number	Women
<b>AFL-CIO</b>				
Actors . . . . .	3	..	22	4
Air Line Dispatchers <sup>3</sup> . . . . .	3	..	6	..
Air Line Pilots . . . . .	11	..	216	..
Flight Attendants . . . . .	4	4	75	72
Air Line Employees Association . . . . .	5	..	70	20
Aluminum . . . . .	5	..	15	..
Asbestos . . . . .	2	..	11	..
Bakery . . . . .	8	..	31	..
Barbers . . . . .	3	..	12	1
Boilermakers . . . . .	6	..	11	..
Brick and Clay . . . . .	2	..	9	..
Bricklayers . . . . .	5	..	4	..
Broadcast . . . . .	3	..	9	..
Carpenters . . . . .	7	..	15	..
Cement . . . . .	5	..	10	..
Chemical . . . . .	7	1	11	..
Clothing <sup>3</sup> . . . . .	7	1	22	2
Communications . . . . .	7	..	22	1
Coopers . . . . .	3	..	5	..
Distillery . . . . .	3	..	13	..
Electrical (IBEW) . . . . .	6	..	9	..
Electrical (IUE) . . . . .	9	1	22	1
Elevator . . . . .	5	..	11	..
Farm Workers . . . . .	10	1	9	1
Fire Fighters . . . . .	8	..	18	..
Firemen and Oilers . . . . .	3	..	9	..
Flight Engineers . . . . .	5	..	37	..
Furniture . . . . .	5	1	28	2
Garment, United . . . . .	3	1	9	4
Glass Bottle . . . . .	7	..	16	..
Glass and Ceramic . . . . .	4	..	13	..
Glass Cutters <sup>3</sup> . . . . .	3	..	7	..
Glass, Flint . . . . .	4	..	( <sup>4</sup> )	( <sup>4</sup> )
Government (AFGE) . . . . .	10	..	18	..
Grain . . . . .	5	1	13	..
Granite . . . . .	1	..	5	..
Graphic Arts . . . . .	8	..	50	4
Hatters . . . . .	5	..	( <sup>4</sup> )	( <sup>4</sup> )
Horseshoers . . . . .	2	..	7	..
Hotel . . . . .	7	..	21	2
Industrial Workers . . . . .	7	..	9	..
Insurance . . . . .	5	..	25	..
Iron . . . . .	7	..	12	..
Jewelry . . . . .	1	..	11	..
Laborers . . . . .	9	..	10	..
Ladies Garment . . . . .	9	1	26	1
Lathers . . . . .	4	2	7	..
Laundry . . . . .	4	..	10	1
Leather Goods, Plastic . . . . .	6	..	31	3
Leather . . . . .	3	..	11	..
Letter Carriers . . . . .	9	..	27	..
Longshoremen . . . . .	7	..	29	..
Masters, Mates . . . . .	6	..	11	..
Machinists . . . . .	9	..	11	..
Maintenance of Way . . . . .	7	..	15	..
Marine Engineers . . . . .	8	1	8	..
Marine and Shipbuilding . . . . .	4	1	14	..
Maritime . . . . .	10	..	33	..
Meat Cutters . . . . .	8	..	28	..

See footnotes at end of table.



**Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1974—Continued**

Organization	Officers and officials <sup>1</sup>		Governing board <sup>2</sup>	
	Total number	Women	Total number	Women
<b>AFL-CIO</b>				
Mechanics Educational . . . . .	5	.. .	8	.. .
Metal Polishers . . . . .	4	.. .	9	.. .
Molders . . . . .	6	.. .	18	.. .
Musicians . . . . .	5	.. .	9	.. .
Newspaper Guild . . . . .	8	1	16	1
Office . . . . .	6	.. .	13	2
Oil, Chemical . . . . .	6	.. .	13	.. .
Operating Engineers . . . . .	6	.. .	13	.. .
Painters . . . . .	8	1	10	.. .
Paperworkers . . . . .	10	.. .	28	.. .
Pattern Makers . . . . .	1	.. .	5	.. .
Plasterers . . . . .	3	.. .	7	.. .
Plate Printers . . . . .	3	.. .	10	1
Plumbers . . . . .	2	.. .	( <sup>4</sup> )	( <sup>4</sup> )
Postal Workers . . . . .	7	.. .	48	.. .
Pottery Workers <sup>3</sup> . . . . .	9	.. .	12	.. .
Printing and Graphic . . . . .	4	.. .	10	.. .
Radio . . . . .	3	.. .	5	.. .
Railroad Signalmen . . . . .	3	.. .	9	.. .
Railroad Yardmasters . . . . .	4	.. .	9	.. .
Railway Carmen . . . . .	6	.. .	24	.. .
Railway Clerks . . . . .	8	1	13	.. .
Railway Supervisors . . . . .	2	.. .	11	.. .
Retail Clerks . . . . .	9	.. .	23	.. .
Retail, Wholesale . . . . .	5	.. .	32	1
Roofers . . . . .	3	.. .	12	.. .
Rubber . . . . .	10	.. .	17	.. .
Seafarers . . . . .	8	1	25	.. .
Service Employees . . . . .	8	.. .	37	3
Sheet Metal . . . . .	6	.. .	( <sup>4</sup> )	( <sup>4</sup> )
Shoe, Boot . . . . .	5	.. .	11	.. .
Shoe, United . . . . .	3	.. .	19	3
Siderographers . . . . .	2	.. .	3	.. .
Sleeping Car Porters . . . . .	2	.. .	6	.. .
State, County . . . . .	7	.. .	24	1
Steelworkers . . . . .	10	.. .	28	.. .
Stove, Furnace . . . . .	2	.. .	8	.. .
Teachers . . . . .	8	.. .	30	8
Technical Engineers . . . . .	6	1	8	.. .
Telegraph . . . . .	4	.. .	10	1
Textile, United . . . . .	3	.. .	29	.. .
Textile, Workers <sup>3</sup> . . . . .	9	1	22	1
Theatrical stage . . . . .	2	.. .	10	.. .
Tile, Marble . . . . .	2	.. .	11	.. .
Tobacco Workers . . . . .	3	.. .	12	1
Toys . . . . .	4	.. .	18	.. .
Train Dispatchers . . . . .	5	1	9	.. .
Transit . . . . .	5	.. .	9	.. .
Transport Workers . . . . .	5	.. .	23	1
Transportation Union . . . . .	7	.. .	28	.. .
Typographical . . . . .	7	.. .	5	.. .
Upholsters . . . . .	6	.. .	11	.. .
Utility . . . . .	4	.. .	( <sup>4</sup> )	( <sup>4</sup> )
Woodworkers . . . . .	8	.. .	19	1
<b>UNAFFILIATED</b>				
Aeronautical Examiners . . . . .	2	.. .	8	.. .
Allied Workers . . . . .	5	1	10	2
ASCS Employees . . . . .	3	.. .	9	.. .
Atlantic Independent . . . . .	2	.. .	14	.. .
Automobile Workers . . . . .	10	.. .	26	1
Bakery, Independent . . . . .	3	.. .	8	.. .
Baseball . . . . .	4	.. .	26	.. .
Basketball . . . . .	3	.. .	20	.. .
Christian Labor . . . . .	3	.. .	16	.. .
Customs <sup>3</sup> . . . . .	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Die Sinkers . . . . .	5	.. .	7	.. .
Directors Guild . . . . .	6	.. .	32	2
Distributive Workers . . . . .	5	1	40	10
Electrical (UE) . . . . .	8	1	17	1
Federal Employees . . . . .	8	2	11	4
Football . . . . .	4	.. .	30	.. .

See footnotes at end of table.

**Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1974—Continued**

Organization	Officers and officials <sup>1</sup>		Governing board <sup>2</sup>	
	Total number	Women	Total number	Women
<b>UNAFFILIATED</b>				
Government (NAGE) . . . . .	11	1	7	...
Government Inspectors . . . . .	4	...	7	...
Guards Union . . . . .	4	...	14	...
Hockey . . . . .	4	...	5	...
Independent Unions, Congress . . . . .	5	...	4	...
Industrial Trade Unions . . . . .	3	...	9	...
Industrial Workers . . . . .	4	1	7	1
Lace . . . . .	3	...	7	...
Licensed Officers . . . . .	2	...	3	...
Locomotive Engineers . . . . .	5	...	19	...
Longshoremen and Warehousemen . . . . .	6	...	15	1
Machine Printers . . . . .	3	...	25	...
Mailers . . . . .	3	...	5	...
Mine Workers . . . . .	9	...	24	...
Newspaper and Mail Deliverers . . . . .	4	...	19	...
NLRB Professional . . . . .	3	1	4	1
NLRB Union . . . . .	6	2	4	2
Operations Analysis . . . . .	1	...	5	...
Packinghouse and Industrial . . . . .	4	...	19	...
Patent Office Employees . . . . .	3	...	16	1
Planners, Estimators . . . . .	2	...	7	...
Plant Guards . . . . .	3	...	10	...
Postal Alliance . . . . .	9	1	16	4
Postal Supervisors . . . . .	3	...	25	...
Postmasters League . . . . .	4	2	8	1
Protection, Plant . . . . .	3	...	6	...
Pulp and Paper . . . . .	4	...	10	...
Quarantine Inspectors . . . . .	4	...	6	...
Retail Workers . . . . .	7	...	16	6
Rural Letter Carriers . . . . .	3	...	7	...
Shoe and Allied Craftsmen . . . . .	2	...	17	6
Southern Labor Union . . . . .	7	1	13	...
Teamsters . . . . .	7	...	17	...
Laundry . . . . .	5	...	11	...
Technicians, Civilian . . . . .	6	...	9	...
Telecommunications . . . . .	3	...	4	1
Textile Foreman . . . . .	5	...	9	...
Tool Craftsmen . . . . .	7	...	17	...
Trademark Society . . . . .	3	1	8	2
Trades and Crafts . . . . .	6	...	7	...
Treasury . . . . .	6	2	20	2
Umpires . . . . .	3	...	7	...
Utility, New England . . . . .	6	...	25	...
Veterinarians . . . . .	4	1	13	1
Watch Workers . . . . .	5	...	5	...
Watchmen's Association . . . . .	5	...	12	...
Western States Service . . . . .	2	...	44	2
Writers . . . . .	15	2	40	5
<b>EMPLOYEE ASSOCIATIONS</b>				
Alabama . . . . .	3	1	24	5
Alaska . . . . .	3	...	70	25
Arizona . . . . .	7	1	( <sup>4</sup> )	( <sup>4</sup> )
California . . . . .	8	...	800	( <sup>4</sup> )
Civil Service (NYS) . . . . .	10	1	118	28
Classified School Employees . . . . .	5	1	14	3
Colorado . . . . .	7	2	11	2
Connecticut Employees . . . . .	4	1	7	...
Connecticut State Employees . . . . .	9	2	11	( <sup>4</sup> )
Education Association . . . . .	9	2	118	40
Idaho . . . . .	4	1	14	1
Illinois . . . . .	6	2	21	11
Indiana . . . . .	5	1	12	3
Iowa <sup>3</sup> . . . . .	8	3	17	4
Kentucky . . . . .	5	...	12	3
Licensed Practical Nurses . . . . .	6	5	( <sup>4</sup> )	( <sup>4</sup> )

See footnotes at end of table.

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1974--Continued

Organization	Officers and officials <sup>1</sup>		Governing board <sup>2</sup>	
	Total number	Women	Total number	Women
<b>EMPLOYEE ASSOCIATIONS</b>				
Maine . . . . .	6	3	124	35
Maryland . . . . .	6	..	35	(4)
Massachusetts <sup>3</sup> . . . . .	4	1	60	(4)
Michigan . . . . .	7	..	18	(4)
Montana . . . . .	4	..	11	1
Nebraska . . . . .	4	..	14	..
Nevada . . . . .	5	1	9	1
New Hampshire . . . . .	11	1	15	(4)
New Jersey . . . . .	7	..	40	(4)
North Carolina . . . . .	5	2	26	5
North Carolina Government . . . . .	4	1	52	14
Nurses Association . . . . .	9	6	16	14
Ohio . . . . .	7	..	29	7
Oregon . . . . .	8	1	20	1
Police . . . . .	5	..	32	..
University Professors . . . . .	9	..	38	10
Utah . . . . .	5	..	28	4
Vermont . . . . .	3	1	( <sup>3</sup> )	( <sup>4</sup> )
Washington . . . . .	5	3	20	4
West Virginia . . . . .	2	..	( <sup>4</sup> )	( <sup>4</sup> )
Wyoming . . . . .	5	..	( <sup>4</sup> )	( <sup>4</sup> )
<b>AFL-CIO STATE ORGANIZATIONS</b>				
Alabama . . . . .	4	..	22	6
Alaska . . . . .	2	..	14	1
Arizona . . . . .	6	1	20	..
Arkansas . . . . .	2	..	( <sup>4</sup> )	( <sup>4</sup> )
California . . . . .	6	..	37	1
Colorado . . . . .	3	1	17	1
Connecticut . . . . .	7	1	47	2
Delaware . . . . .	3	..	33	..
Florida . . . . .	3	..	19	1
Georgia . . . . .	5	2	14	3
Hawaii . . . . .	2	..	18	..
Idaho . . . . .	4	..	9	1
Illinois . . . . .	3	..	21	1
Indiana . . . . .	2	..	24	1
Iowa . . . . .	4	..	11	..
Kansas . . . . .	3	..	19	1
Kentucky . . . . .	5	..	23	2
Louisiana . . . . .	7	1	33	2
Maine . . . . .	3	..	15	..
Maryland - D.C. . . . .	4	..	31	1
Massachusetts . . . . .	8	..	35	3
Michigan . . . . .	5	..	59	4
Minnesota . . . . .	5	..	28	3
Mississippi . . . . .	2	..	15	3
Missouri . . . . .	3	..	24	1
Montana . . . . .	6	1	9	..
Nebraska . . . . .	3	..	14	..
Nevada . . . . .	4	..	9	..
New Hampshire . . . . .	3	..	21	3
New Jersey . . . . .	4	..	38	3
New Mexico . . . . .	4	1	( <sup>3</sup> )	1
New York . . . . .	6	..	29	..
North Carolina . . . . .	6	..	25	5
North Dakota . . . . .	2	..	9	..
Ohio . . . . .	3	..	36	2
Oklahoma . . . . .	3	..	25	2
Oregon . . . . .	6	1	23	1
Pennsylvania . . . . .	4	..	46	2
Puerto Rico . . . . .	5	..	16	4
Rhode Island . . . . .	2	..	68	4

See footnotes at end of table.

**Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1974—Continued**

Organization	Officers and officials <sup>1</sup>		Governing board <sup>2</sup>	
	Total number	Women	Total number	Women
<b>AFL-CIO STATE ORGANIZATIONS</b>				
South Carolina . . . . .	5	2	17	2
South Dakota . . . . .	3	. . .	9	1
Tennessee . . . . .	4	. . .	19	2
Texas . . . . .	7	1	31	1
Utah . . . . .	5	. . .	16	2
Vermont . . . . .	5	1	5	2
Virginia . . . . .	2	. . .	33	4
Washington . . . . .	5	. . .	20	1
West Virginia . . . . .	4	. . .	31	1
Wisconsin . . . . .	4	. . .	19	1
Wyoming . . . . .	3	. . .	3	. . .

<sup>1</sup> Includes only those officers listed in Part II of this Directory. Many officers perform more than one function within the organization. For purposes of this tabulation, an officer is counted only once, regardless of the number of positions the official may hold.

<sup>2</sup> Includes any officers or officials that serve on these bodies.  
<sup>3</sup> Merged with another labor organization. See appendix A for further information.

<sup>4</sup> Not reported or no information available.

# APPENDIX G. WHITE-COLLAR MEMBERS BY OCCUPATION

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1974<sup>1</sup>

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
<b>AFL-CIO</b>				
Actors . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Air Line Dispatchers <sup>4</sup> . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	—	—
Air Line Pilots . . . . .	27,707	27,707	—	—
Flight Attendants . . . . .	13,500	13,500	—	—
Air Line Employees Association . . . . .	10,000	1,000	6,000	3,000
Aluminum . . . . .	( <sup>2</sup> )	( <sup>2</sup> )	—	—
Asbestos . . . . .	—	—	—	—
Bakery . . . . .	1,073	—	671	402
Barbers . . . . .	41,000	41,000	—	—
Boilermakers . . . . .	—	—	—	—
Brick and Clay . . . . .	—	—	—	—
Bricklayers . . . . .	( <sup>2</sup> )	( <sup>2</sup> )	—	—
Broadcast . . . . .	6,600	6,270	330	—
Carpenters . . . . .	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Cement . . . . .	375	—	375	—
Chemical . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Clothing <sup>4</sup> . . . . .	17,500	5,600	5,600	6,300
Communications . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )
Coopers . . . . .	—	—	—	—
Distillery . . . . .	6,510	—	310	6,200
Electrical (IBEW) . . . . .	4,956	991	2,974	991
Electrical (IUE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	—
Elevator . . . . .	—	—	—	—
Farm Workers . . . . .	—	—	—	—
Fire Fighters . . . . .	—	—	—	—
Firemen and Oilers . . . . .	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Flight Engineers . . . . .	4,291	4,291	—	—
Furniture . . . . .	—	—	—	—
Garment, United . . . . .	—	—	—	—
Glass Bottle . . . . .	—	—	—	—
Glass and Ceramic . . . . .	3,850	—	3,850	—
Glass Cutters <sup>4</sup> . . . . .	—	—	—	—
Glass, Flint . . . . .	—	—	—	—
Government (AFGE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Grain . . . . .	—	—	—	—
Granite . . . . .	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Graphic Arts . . . . .	1,000	—	1,000	—
Hatters . . . . .	126	—	—	126
Horseshoers . . . . .	—	—	—	—
Hotel . . . . .	13,560	—	13,560	—
Industrial Workers . . . . .	—	—	—	—
Insurance . . . . .	21,896	—	219	21,677
Iron . . . . .	—	—	—	—
Jewelry . . . . .	—	—	—	—
Laborers . . . . .	—	—	—	—
Ladies' Garment . . . . .	4,047	—	—	4,047
Lathers . . . . .	—	—	—	—
Laundry . . . . .	1,954	977	—	977
Leather Goods, Plastic . . . . .	—	—	—	—
Leather . . . . .	—	—	—	—
Letter Carriers . . . . .	—	—	—	—
Longshoremen <sup>4</sup> . . . . .	15,316	1,532	13,784	—

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1974<sup>1</sup>—continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
<b>AFL-CIO-continued</b>				
Masters, Mates	5,874	5,874	—	—
Machinists	1,886	943	943	—
Maintenance of Way	—	—	—	—
Marine Engineers	14,221	13,535	686	—
Marine and Shipbuilding	500	250	250	—
Maritime	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )
Meat Cutters	1,576	—	788	788
Mechanics Educational	1,750	1,500	250	—
Metal Polishers	—	—	—	—
Molders	1,500	375	750	375
Musicians	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Newspaper Guild	16,104	16,104	—	—
Office	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )
Oil, Chemical	5,323	887	3,549	887
Operating Engineers	—	—	—	—
Painters	—	—	—	—
Paperworkers	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Pattern Makers	—	—	—	—
Plasterers	—	—	—	—
Plate Printers	—	—	—	—
Plumbers	—	—	—	—
Postal Workers	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Pottery Workers <sup>4</sup>	171	—	171	—
Printing and Graphic	3,861	3,861	—	—
Radio	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Railroad Signalmen	240	240	—	—
Railroad Yardmasters	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Railway Carmen	—	—	—	—
Railway Clerks	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Railway Supervisors	6,250	6,250	—	—
Retail Clerks	649,574	5,207	—	644,367
Retail, Wholesale	72,000	18,000	18,000	36,000
Roofers	—	—	—	—
Rubber	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Seafarers	800	800	—	—
Service Employees	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	—	( <sup>2</sup> )
Sheet Metal	—	—	—	—
Shoe, Boot	—	—	—	—
Shoe, United	—	—	—	—
Siderographers	—	—	—	—
Sleeping Car Porters	—	—	—	—
State, County	194,448	90,742	103,706	—
Steelworkers	26,000	8,666	8,667	8,667
Stove, Furnace	—	—	—	—
Teachers	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Technical Engineers	15,600	14,625	975	—
Telegraph	13,588	4,756	8,696	136
Textile, United	—	—	—	—
Textile Workers <sup>4</sup>	3,340	1,670	1,670	—
Theatrical Stage	61,471	60,856	—	615
Tile, Marble	—	—	—	—
Tobacco, Workers	311	—	311	—
Toys	—	—	—	—
Trail Dispatchers	3,229	3,229	—	—
Transit	2,800	—	2,800	—
Transport Workers	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )
Transportation Union	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Typographical	—	—	—	—
Upholsterers	—	—	—	—
Utility	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Woodworkers	—	—	—	—
<b>UNAFFILIATED</b>				
Aeronautical Examiners	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>5</sup> )	( <sup>5</sup> )
Allied Workers	( <sup>5</sup> )	( <sup>5</sup> )	—	—
ASCS Employees	9,400	9,400	—	—
Atlantic Independent	1,530	391	1,139	—
Automobile	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )
Bakery Employees	287	—	—	287
Baseball	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Basketball	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Christian Labor	—	—	—	—
Customs <sup>4</sup>	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1974<sup>1</sup>—continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
<b>UNAFFILIATED-continued</b>				
Die Sinkers . . . . .	—	—	—	—
Directors Guild . . . . .	4,154	—	—	4,154
Distributive Workers . . . . .	1,000	7,500	5,000	13,500
Electrical (UE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Federal Employees (NFFE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Football . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Government (NAGE) . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Government Inspectors . . . . .	703	703	—	—
Guards Union . . . . .	—	—	—	—
Hockey . . . . .	396	396	—	—
Independent Unions; Congress of Industrial Trade Unions . . . . .	—	—	—	—
Industrial Workers . . . . .	( <sup>5</sup> )	—	( <sup>5</sup> )	—
Lace . . . . .	—	—	—	—
Licensed Officers . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	—	—
Locomotive Engineers . . . . .	—	—	—	—
Longshoremen and Warehousemen . . . . .	825	275	550	—
Machine Printers . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	( <sup>5</sup> )	—
Mailers . . . . .	—	—	—	—
Mine Workers . . . . .	—	—	—	—
Newspaper and Mail Deliverers . . . . .	—	—	—	—
NLRB Professional . . . . .	125	125	—	—
NLRB Union . . . . .	1,151	748	403	—
Operations Analysis . . . . .	112	112	—	—
Packinghouse and Industrial . . . . .	—	—	—	—
Patent Office Employees . . . . .	650	650	—	—
Planners, Estimators . . . . .	—	—	—	—
Plant Guards . . . . .	—	—	—	—
Postal Alliance . . . . .	20,000	2,000	18,000	—
Postal Supervisors . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Postmasters League . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Professional Services . . . . .	—	—	—	—
Protection, Plant . . . . .	—	—	—	—
Pulp and Paper . . . . .	104	—	104	—
Quarantine Inspectors . . . . .	362	362	—	—
Retail Workers . . . . .	20,900	1,100	1,100	18,700
Rural Letter Carriers . . . . .	—	—	—	—
Shoe and Allied Craftsmen . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	—	—
Southern Labor Union . . . . .	—	—	—	—
Teamsters <sup>6</sup> . . . . .	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—
Laundry . . . . .	—	—	—	—
Technicians, Civilian . . . . .	2,750	825	1,925	—
Telecommunications . . . . .	26,000	3,250	19,500	3,250
Textile Foremen . . . . .	149	142	( <sup>5</sup> )	—
Tool Craftsmen . . . . .	—	—	—	—
Trademark Society . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	—	—
Trades and Crafts . . . . .	100	100	—	—
Treasury Employees . . . . .	50,000	20,000	30,000	—
Umpires . . . . .	( <sup>5</sup> )	( <sup>5</sup> )	—	—
Utility, New England . . . . .	1,035	450	450	135
Veterinarians . . . . .	1,690	1,690	—	—
Watch Workers . . . . .	—	—	—	—
Watchmen's Association . . . . .	—	—	—	—
Western States Service . . . . .	426	—	—	426
Writers . . . . .	4,804	4,804	—	—

<sup>1</sup> Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following white-collar categories: Professional and technical, clerical, and sales." Percentages were applied to reported membership data. A few unions submitted responses giving a range; for purposes of this table, the midpoint of the range was used.

<sup>2</sup> Data not reported. Table 13 reflects the inclusion of estimated membership for those unions that had previously provided the

distribution of white-collar members by occupation.

<sup>3</sup> White-collar members believed to make up at least 5 percent of membership.

<sup>4</sup> Merged with another union. See appendix A for further information.

<sup>5</sup> Fewer than 100 white-collar members.

<sup>6</sup> Members of affiliate(s) are not included.

# APPENDIX H. OCCUPATIONS OF MEMBERS REPORTED BY EMPLOYEE ASSOCIATIONS

Table H-1. Approximate number of employee association members by occupation, 1974<sup>1</sup>

Association	White-collar			Blue-collar	Police or firefighters	Other
	Total	Professional and/or technical	Clerical			
Alabama	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Alaska	5,950	2,550	3,400	850	—	1,700
Arizona	7,800	4,800	3,000	3,000	—	1,200
California	74,200	55,120	19,080	8,480	5,300	18,020
Civil Service (NYS)	78,660	43,470	35,190	128,340	—	—
Classified School Employees	17,800	4,450	13,350	35,600	—	35,600
Colorado	7,280	3,360	3,920	2,800	896	224
Connecticut Employees	( <sup>2</sup> )( <sup>3</sup> )	—	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Connecticut	17,810	5,480	12,330	6,850	2,740	—
Education Association	1,470,212	1,470,212	—	—	—	—
Idaho	2,016	756	1,260	2,100	84	—
Illinois	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Indiana	2,250	1,125	1,125	2,250	—	—
Iowa <sup>4</sup>	2,041	952	1,089	680	—	—
Kentucky	3,120	1,560	1,560	1,560	520	—
Licensed Practical Nurses	25,997	25,997	—	—	—	—
Maine	3,326	820	2,506	2,872	740	1,979
Maryland	18,850	8,700	10,150	8,700	1,450	—
Massachusetts <sup>4</sup>	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Michigan	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Montana	2,850	950	1,900	760	190	—
Nebraska	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Nevada	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )
New Hampshire	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
New Jersey	7,200	1,600	5,600	400	—	400
North Carolina Government	2,970	1,980	990	6,435	—	495
North Carolina	22,500	10,000	12,500	2,500	—	—
Nurses Association	196,499	196,499	—	—	—	—
Ohio	13,200	3,300	9,900	18,150	1,650	—
Oregon	6,749	1,380	5,369	8,435	153	—
Police	—	—	—	—	147,000	—
University Professors	72,265	72,265	—	—	—	—
Utah	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—	—
Vermont	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	—
Washington	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )	( <sup>2</sup> )( <sup>3</sup> )
West Virginia	4	—	4	—	—	176
Wyoming	1,397	542	855	1,424	29	—

<sup>1</sup> Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following occupational categories: Professional or technical, clerical, blue-collar or manual crafts, policemen and firemen, and other." Percentages were applied to reported membership data.

<sup>2</sup> Data not reported.

<sup>3</sup> Believed to make up at least 5 percent of membership.

<sup>4</sup> Merged with another labor organization. See appendix A for further information.



# APPENDIX I. MEMBERSHIP BY INDUSTRY GROUP

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1974<sup>1</sup>

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
<b>Ordnance and accessories:</b>		<b>Rubber:</b>	
Chemical . . . . .	7	Rubber Workers . . . . .	99
Guards Union (Ind.) . . . . .	( <sup>2</sup> )	Toy Workers . . . . .	( <sup>2</sup> )
Machinists . . . . .	8	<b>Leather:</b>	
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Leather Goods . . . . .	80
Tool Craftsman (Ind.) . . . . .	21	Leather Workers . . . . .	83
Watch Workers (Ind.) . . . . .	75	Shoe and Allied Craftsmen (Ind.) . . . . .	100
<b>Food and kindred products:</b>		Shoe Workers . . . . .	100
Bakery . . . . .	90	Shoe, Boot . . . . .	100
Bakery (Ind.) . . . . .	100	<b>Stone, clay, and glass:</b>	
Chemical . . . . .	7	Brick and Clay . . . . .	99
Distillery . . . . .	97	Cement . . . . .	76
Grain . . . . .	100	Glass Bottle . . . . .	95
Longshoremen and Warehousemen (Ind.) . . . . .	36	Glass and Ceramic . . . . .	75
Meat Cutters . . . . .	53	Glass Cutters <sup>3</sup> . . . . .	100
Packinghouse (Ind.) . . . . .	85	Glass, Flint . . . . .	100
Retail, Wholesale . . . . .	35	Granite Cutters . . . . .	100
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Laborers . . . . .	6
<b>Tobacco:</b>		Pottery <sup>3</sup> . . . . .	69
Retail, Wholesale . . . . .	3	Steelworkers . . . . .	2
Tobacco Workers . . . . .	99	<b>Primary metals:</b>	
<b>Textile mill products:</b>		Aluminum . . . . .	( <sup>2</sup> )
Lace (Ind.) . . . . .	100	Automobile (Ind.) . . . . .	7
Machine Printers (Ind.) . . . . .	100	Molders . . . . .	60
Textile Foremen (Ind.) . . . . .	100	Steelworkers . . . . .	45
Textile, United . . . . .	100	<b>Fabricated metals:</b>	
Textile Workers <sup>3</sup> . . . . .	64	Aluminum . . . . .	( <sup>2</sup> )
<b>Apparel:</b>		Automobile (Ind.) . . . . .	9
Clothing <sup>3</sup> . . . . .	76	Boilermakers . . . . .	36
Garment, United . . . . .	100	Independent Unions; Congress of (Ind.) . . . . .	48
Hatters . . . . .	100	Iron Workers . . . . .	25
Ladies' Garment . . . . .	99	Jewelry . . . . .	80
Toy Workers . . . . .	( <sup>2</sup> )	Machinists . . . . .	9
<b>Lumber and wood:</b>		Mechanics Educational . . . . .	57
Carpenters . . . . .	16	Metal Polishers . . . . .	60
Coopers . . . . .	90	Molders . . . . .	22
Furniture . . . . .	10	Sheet Metal . . . . .	27
Woodworkers . . . . .	100	Steelworkers . . . . .	15
<b>Furniture:</b>		Stove, Furnace . . . . .	20
Carpenters . . . . .	93	Tool Craftsmen (Ind.) . . . . .	56
Furniture . . . . .	85	<b>Machinery:</b>	
Upholsterers . . . . .	100	Automobile (Ind.) . . . . .	16
<b>Paper:</b>		Die Sinkers (Ind.) . . . . .	25
Paperworkers . . . . .	( <sup>2</sup> )	Electrical (IUE) . . . . .	11
Pulp and Paper (Ind.) . . . . .	99	Electrical (UE) (Ind.) . . . . .	( <sup>2</sup> )
<b>Printing and publishing:</b>		Industrial Workers . . . . .	( <sup>2</sup> )
Distributive (Ind.) . . . . .	15	Machinists . . . . .	22
Graphic Arts . . . . .	96	Mechanics, Educational . . . . .	25
Mailers (Ind.) . . . . .	100	Pattern Makers . . . . .	75
Newspaper Guild . . . . .	99	Steelworkers . . . . .	11
Newspaper and Mail Deliverers (Ind.) . . . . .	100	<b>Electrical machinery:</b>	
Plate Printers . . . . .	100	Automobile (Ind.) . . . . .	7
Printing and Graphic . . . . .	70	Electrical (IBEW) . . . . .	45
Sideographers . . . . .	100	Electrical (IUE) . . . . .	73
Typographical . . . . .	( <sup>2</sup> )	Electrical (UE) (Ind.) . . . . .	( <sup>2</sup> )
<b>Chemicals:</b>		Industrial Workers . . . . .	( <sup>2</sup> )
Chemical . . . . .	70	Machinists . . . . .	9
Oil, Chemical . . . . .	( <sup>2</sup> )	Technical Engineers . . . . .	45
Steelworkers . . . . .	3	<b>Transportation equipment:</b>	
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Automobile (Ind.) . . . . .	52
<b>Petroleum:</b>		Boilermakers . . . . .	20
Atlantic Independent (Ind.) . . . . .	100	Die Sinkers (Ind.) . . . . .	50
Oil, Chemical . . . . .	( <sup>2</sup> )	Industrial Workers . . . . .	( <sup>2</sup> )
		Machinists . . . . .	19
		Marine and Shipbuilding . . . . .	98
		Pattern Makers . . . . .	23
		Steelworkers . . . . .	4

See footnotes at end of table.

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1974<sup>1</sup>—Continued

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
<b>Professional and scientific equipment:</b>		<b>Finance and insurance:</b>	
Jewelry . . . . .	10	Insurance . . . . .	100
Machinists . . . . .	2	Office . . . . .	( <sup>2</sup> )
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Service Employees . . . . .	1
Watch Workers (Ind.) . . . . .	25		
<b>Agriculture and fishing:</b>		<b>Service:</b>	
Christian Labor (Ind.) . . . . .	( <sup>2</sup> )	Unions:	
Farm Workers . . . . .	100	Actors . . . . .	( <sup>2</sup> )
Longshoremen and Warehousemen (Ind.) . . . . .	14	Barbers . . . . .	100
Seafarers . . . . .	( <sup>2</sup> )	Baseball (Ind.) . . . . .	100
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Basketball (Ind.) . . . . .	100
		Broadcast . . . . .	99
<b>Mining and quarrying:</b>		Directors Guild (Ind.) . . . . .	100
Chemical . . . . .	11	Football (Ind.) . . . . .	( <sup>2</sup> )
Mine Workers (Ind.) . . . . .	100	Hockey (Ind.) . . . . .	100
Southern Labor (Ind.) . . . . .	93	Horseshoers . . . . .	100
Steelworkers . . . . .	8	Hotel . . . . .	100
		Laundry . . . . .	98
<b>Contract construction:</b>		Laundry (Ind.) . . . . .	100
Asbestos Workers . . . . .	100	Musicians . . . . .	100
Boilermakers . . . . .	22	Service Employees . . . . .	( <sup>2</sup> )
Bricklayers . . . . .	100	Theatrical Stage . . . . .	100
Carpenters . . . . .	75	Umpires (Ind.) . . . . .	100
Christian Labor (Ind.) . . . . .	( <sup>2</sup> )	Watchmen (Ind.) . . . . .	100
Electrical (IBEW) . . . . .	19	Writers (Ind.) . . . . .	100
Elevator Constructors . . . . .	100		
Independent Unions; Congress of (Ind.) . . . . .	50	<b>Associations:</b>	
Iron Workers . . . . .	75	American Nurses . . . . .	75
Laborers . . . . .	78	University Professors . . . . .	( <sup>2</sup> )
Lathers . . . . .	( <sup>2</sup> )		
Operating Engineers . . . . .	80	<b>Government: Federal</b>	
Painters . . . . .	( <sup>2</sup> )	Unions:	
Plasterers . . . . .	99	Aeronautical Examiners (Ind.) . . . . .	( <sup>2</sup> )
Plumbers . . . . .	90	ASCS (Ind.) . . . . .	100
Roofers . . . . .	100	Customs (Ind.) <sup>3</sup> . . . . .	( <sup>2</sup> )
Sheet Metal . . . . .	65	Federal Employees (NFFE) (Ind.) . . . . .	100
Tile, Marble . . . . .	90	Government Employees (AFGE) . . . . .	( <sup>2</sup> )
Trades and Crafts (Ind.) . . . . .	75	Government Employees (NAGE) (Ind.) . . . . .	( <sup>2</sup> )
		Government Inspectors (Ind.) . . . . .	100
<b>Transportation:</b>		Letter Carriers . . . . .	100
Air Line Dispatchers <sup>3</sup> . . . . .	100	Marine Engineers . . . . .	59
Air Line Pilots . . . . .	100	NLRB Professional (Ind.) . . . . .	100
Firemen and Oilers . . . . .	33	NLRB Union (Ind.) . . . . .	100
Flight Engineers . . . . .	100	Operations Analysis (Ind.) . . . . .	100
Licensed Officers (Ind.) . . . . .	100	Patent Office (Ind.) . . . . .	100
Locomotive Engineers (Ind.) . . . . .	100	Planners, Estimators (Ind.) . . . . .	( <sup>2</sup> )
Longshoremen . . . . .	( <sup>2</sup> )	Postal Alliance (Ind.) . . . . .	100
Longshoremen and Warehousemen (Ind.) . . . . .	30	Postal Supervisors (Ind.) . . . . .	( <sup>2</sup> )
Maintenance of Way . . . . .	( <sup>2</sup> )	Postal Workers . . . . .	100
Marine Engineers . . . . .	41	Postmasters League . . . . .	( <sup>2</sup> )
Maritime . . . . .	62	Quarantine Inspectors (Ind.) . . . . .	100
Masters, Mates and Pilots . . . . .	100	Rural Letter Carriers (Ind.) . . . . .	100
Radio . . . . .	100	Technicians, Civilian (Ind.) . . . . .	100
Railroad Signalmen . . . . .	98	Trademark (Ind.) . . . . .	100
Railroad Yardmasters . . . . .	100	Treasury (Ind.) . . . . .	100
Railway Carmen . . . . .	97	Veterinarians (Ind.) . . . . .	100
Railway Clerks . . . . .	( <sup>2</sup> )		
Railway Supervisors . . . . .	100	<b>Government: State</b>	
Seafarers . . . . .	( <sup>2</sup> )	Unions:	
Sleeping Car Porters . . . . .	100	Service Employees . . . . .	33
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	State, County . . . . .	32
Train Dispatchers . . . . .	100		
Transit . . . . .	95	<b>Associations:</b>	
Transport Workers . . . . .	94	Alabama . . . . .	100
Transportation Union . . . . .	100	Alaska . . . . .	80
		Arizona . . . . .	80
<b>Telephone and telegraph:</b>		California . . . . .	100
Communications . . . . .	85	Civil Service (NYS) . . . . .	59
Electrical (IBEW) . . . . .	9	Colorado . . . . .	99
Telegraph Workers . . . . .	100	Connecticut . . . . .	100
Telecommunications (Ind.) . . . . .	100	Connecticut Employees . . . . .	100
		Education Association . . . . .	( <sup>2</sup> )
<b>Electrical and gas utilities:</b>		Idaho . . . . .	95
Electrical (IBEW) . . . . .	19	Illinois . . . . .	( <sup>2</sup> )
Utility . . . . .	( <sup>2</sup> )	Indiana . . . . .	100
Utility, New England (Ind.) . . . . .	100	Iowa <sup>3</sup> . . . . .	100
		Kentucky . . . . .	99
<b>Trade:</b>		Louisiana . . . . .	100
Allied Workers (Ind.) . . . . .	95	Maine . . . . .	90
Distributive (Ind.) . . . . .	50	Maryland . . . . .	90
Meat Cutters . . . . .	39	Massachusetts <sup>3</sup> . . . . .	100
Retail Clerks . . . . .	99	Michigan . . . . .	100
Retail, Wholesale . . . . .	36	Montana . . . . .	75
Retail Workers (Ind.) . . . . .	100	Nebraska . . . . .	98
Teamsters (Ind.) . . . . .	( <sup>2</sup> )	Nevada . . . . .	100
Western States Service (Ind.) . . . . .	60	New Hampshire . . . . .	100
		New Jersey . . . . .	100
		North Carolina . . . . .	100

See footnotes at end of table.

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1974<sup>1</sup>—Continued

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
Government-State—Continued		Government: Local	
		Unions:	
North Carolina Government . . . . .	100	Fire Fighters . . . . .	98
Ohio . . . . .	65	State, County . . . . .	63
Oregon . . . . .	100	Teachers . . . . .	( <sup>2</sup> )
University Professors . . . . .	( <sup>2</sup> )	Technical Engineers . . . . .	20
Utah . . . . .	50	Associations:	
Vermont . . . . .	100	Civil Service (NYS) . . . . .	41
Washington . . . . .	100	Classified Employees . . . . .	100
West Virginia . . . . .	100	Education Association . . . . .	( <sup>2</sup> )
Wyoming . . . . .	100	Licensed Practical Nurses . . . . .	( <sup>2</sup> )
		Police . . . . .	( <sup>2</sup> )
		Utah . . . . .	50

<sup>1</sup> Major unions, as defined for this table, are those which have a major portion of their membership in an industry or represent a significant percentage of total number of members in the industry. Because of these requirements, a union's full membership may not necessarily be accounted for.

<sup>2</sup> Information not available or does not meet publication criteria.  
<sup>3</sup> Merged with another labor organization. See appendix A for further information.

NOTE: All unions not identified as independent (Ind.) are affiliated with the AFL-CIO.

## APPENDIX J. U.S. UNIONS AFFILIATED WITH INTERNATIONAL TRADE SECRETARIATS<sup>1</sup>

- International Federation of Building and Woodworkers (IFBWW),  
27-29, rue de la Coulouvreniere,  
CH-1204 Geneva, Switzerland.
- Bricklayers and Allied Craftsmen; International Union of.  
Electrical Workers; International Brotherhood of (IBEW).  
Laborers' International Union of North America.  
Operating Engineers; International Union of.  
Painters and Allied Trades of the United States and Canada; International Brotherhood of.  
Plumbing and Pipe Fitting Industry of U.S. and Canada; United Alliance of Journeymen and Apprentices of the.  
Sheet Metal Workers' International Association.  
Upholsterers' International Union of North America.  
Woodworkers of America; International.
- International Federation of Chemical and General Workers' Union (ICF),  
58, rue de Moillebeau, P.O. Box 277,  
CH-1211 Geneva 19, Switzerland.
- Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Distributive Workers of America (Ind.).  
Flint Glass Workers Union; American.  
Glass and Ceramic Workers of North America; United.  
Oil, Chemical and Atomic Workers International Union.  
Paperworkers International Union; United.  
Pottery and Allied Workers; International Brotherhood of.  
Rubber, Cork, Linoleum and Plastic Workers of America; United.  
Steelworkers of America; United.  
Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).
- International Federation of Commercial, Clerical and Technical Employees (FIET),  
15, avenue de Balexert,  
1211 Geneva-28, Switzerland.
- Insurance Workers International Union.  
Office and Professional Employees International Union.  
Retail Clerks International Association.  
Retail, Wholesale and Department Store Union.
- International Secretariat of Entertainment Trade Unions (ISETU),  
King's Court, 2 Goodge Street, 2nd Floor,  
London W1P 2AE, England.
- American Federation of Television and Radio Artists.  
American Guild of Musical Artists.  
Electrical Workers; International Brotherhood of (IBEW).  
Musicians; American Federation of.  
Screen Actors Guild.  
Theatrical Stage Employees and Moving Picture Machine Operators of the U.S. and Canada; International Alliance of.
- International Union of Food and Allied Workers' Association (IUF),  
Rampe du Pont-Rouge 8,  
CH-1213 Petit-Lancy, Switzerland.
- Bakery and Confectionery Workers International Union of America.  
Distillery, Rectifying, Wine and Allied Workers International Union of America.  
Hotel and Restaurant Employees and Bartenders International Union.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Retail, Wholesale and Department Store Union.  
Tobacco Workers International Union.
- International Graphical Federation (IGF),  
Monbijoustrasse, 73,  
CH-3007 Berne, Switzerland.
- Graphic Arts International Union.  
International Federation of Journalists (IFJ),  
Rue Duquesnoy, 14,  
B-1000 Brussels, Belgium.
- Newspaper Guild; The.
- International Metalworkers' Federation (IMF),  
Route des Acacias, 54 bis,  
1227 Geneva, Switzerland.
- Aluminum Workers International Union.  
Automobile, Aerospace and Agricultural Workers of America; International Union, United (Ind.).  
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Electrical, Radio and Machine Workers; International Union of.  
Electrical Workers; International Brotherhood of (IBEW).  
Industrial Workers of America; Allied.  
Machinists and Aerospace Workers; International Association of.  
Sheet Metal Workers' International Association.  
Steelworkers of America; United.
- International Federation of Plantation, Agricultural and Allied Workers (IFPAAW),  
17, rue Necker,  
1201 Geneva, Switzerland.
- Farm Workers of America; United.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.

<sup>1</sup> All unions not identified as independent (Ind.) are affiliated with the AFL-CIO. Listing compiled by the Bureau of Labor Statistics and the Department of International Affairs of the AFL-CIO.

Postal Telegraph and Telephone International (PTTI),  
36, avenue du Lignon,  
CH-1211 Geneva, Switzerland.

Communications Workers of America.  
Letter Carriers; National Association of.  
Postal Workers' Union; American.  
Telegraph Workers; United.

Public Services International (PSI),  
Hallstrom House,  
Central Way,  
Feltham, Middlesex, Great Britain.

State, County and Municipal Employees; American Fed-  
eration of.

International Federation of Free Teachers' Unions (IFFTU),  
111 Avenue G. Bergmann,  
1050 Brussels, Belgium.

Teachers; American Federation of.

International Textile and Garment Workers' Federation  
(ITGWF).

Rue Joseph Stevens, 8,  
1000 Brussels, Belgium.

Clothing and Textile Workers Union; Amalgamated.  
Ladies' Garment Workers' Union; International.  
Leather Goods, Plastics and Novelty Workers Union;

International.

Meat Cutters and Butcher Workmen of North America;  
Amalgamated.

Shoe Workers of America; United.

Textile Workers of America; United.

International Transportworkers' Federation (ITF),

Maritime House, Old Town,  
Clapham, London, SW4 OJR, England.

Airline Dispatchers Association.

Flight Engineers' International Association.

Hotel and Restaurant Employees and Bartenders Inter-  
national Union.

Longshoremen's Association; International.

Machinists and Aerospace Workers; International Asso-  
ciation of.

Maintenance of Way Employees; Brotherhood of.

Marine Engineers' Beneficial Association; National.

Maritime Union of America; National.

Radio Association; American.

Railway and Airline Clerks; Brotherhood of.

Seafarers' International Union of North America.

Telegraph Union; United.

Transport Workers Union of America.

Transportation Union; United.

# APPENDIX K. COMMONLY USED ABBREVIATIONS

Abbreviation	Name of Organization
AAAA	Actors and Artistes of America; Associated (AFL-CIO).
AAAA-AEA	Actors' Equity Association.
AAAA-AFTRA	American Federation of Television and Radio Artists.
AAAA-AGMA	American Guild of Musical Artists, Inc.
AAAA-AGVA	American Guild of Variety Artists.
AAAA-HAU	Hebrew Actors Union, Inc.
AAAA-IAU	Italian Actors Union.
AAAA-SAG	Screen Actors Guild.
AAAA-SEG	Screen Extras Guild.
AACSE (Ind.)	Classified School Employees; American Association of (Ind.).
AAE (Ind.)	Aeronautical Examiners; National Association of (Ind.).
AAUP (Ind.)	University Professors; American Association of (Ind.).
ACTWU	Clothing and Textile Workers Union; Amalgamated (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFSA	School Administrators; American Federation of (AFL-CIO).
AFSCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AGE	Assembly of Governmental Employees. <sup>1</sup>
AIU (Ind.)	Atlantic Independent Union (Ind.).
AIW	Industrial Workers of America; International Union Allied (AFL-CIO).
ALAB-SEA (Ind.)	Alabama State Employees Association (Ind.).
ALAS-SEA (Ind.)	Alaska State Employees Association (Ind.).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (Ind.)	Lace Operatives of America; Amalgamated (Ind.).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ALPA-AFA	Association of Flight Attendants.
ALPA-ALEA	Air Line Employees Association.
ANA (Ind.)	Nurses' Association; American (Ind.).
APCA (Ind.)	Aeronautical Production Controllers; National Association of (Ind.).
APWU	Postal Workers Union; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ARIZ-PEA (Ind.)	Arizona Public Employees Association (Ind.).
ASCSE (Ind.)	ASCS County Office Employees; National Association of (Ind.).
ATU	Transit Union; Amalgamated (AFL-CIO).
AWIU (Ind.)	Allied Workers International Union; United (Ind.).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (Ind.)	Watch Workers Union; American (Ind.).
BBAI	Barbers, Beauticians, and Allied Industries International Association (AFL-CIO).

<sup>1</sup> Federation of employee associations.

<b>Abbreviation</b>	<b>Name of Organization</b>
BBF	Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW	Bakery and Confectionery Workers' International Union of America (AFL-CIO).
BLE (Ind.)	Locomotive Engineers; Brotherhood of (Ind.).
BMWE	Maintenance of Way Employees; Brotherhood of (AFL-CIO).
BRC	Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO).
BRASC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BSAC (Ind.)	Shoe and Allied Craftsmen; Brotherhood of (Ind.).
BSIW	Iron Workers; International Association of Bridge and Structural (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CAL-SEA (Ind.)	California State Employees Association (Ind.).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (Ind.)	Christian Labor Association of the United States of America (Ind.).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
COIU (Ind.)	Independent Unions; Congress of (Ind.).
COL-APE (Ind.)	Colorado Association of Public Employees (Ind.).
CONN-EU (Ind.)	Connecticut Employees Union (Ind.).
CONN-SEA (Ind.)	Connecticut State Employees Association (Ind.).
CSEA (Ind.)	Civil Service Employees Association, Inc. (NYS) (Ind.).
CTA (Ind.)	Technicians Association; Civilian (Ind.).
CWA	Communications Workers of America (AFL-CIO).
DGA (Ind.)	Directors Guild of America, Inc. (Ind.).
DRWW	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
DSC (Ind.)	Die Sinkers' Conference; International (Ind.).
DTPN	Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO).
DWA (Ind.)	Distributive Workers of America (Ind.).
FEIA	Flight Engineers' International Association (AFL-CIO).
FOP (Ind.)	Fraternal Order of Police (Ind.).
FPQI (Ind.)	Quarantine Inspectors National Association; Federal Plant (Ind.).
GAIU	Graphic Arts International Union (AFL-CIO).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (Ind.)	Licensed Officers' Organization; Great Lakes (Ind.).
GUA (Ind.)	Guards Union of America; International (Ind.).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (Ind.)	Tool Craftsmen; International Association of (Ind.).

**Abbreviation****Name of Organization**

IATSE	Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBT (Ind.)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).
IBT-LWIU (Ind.)	Laundry, Dry Cleaning and Dye House Workers International Union.
ICW	Chemical Workers' Union; International (AFL-CIO).
IDAHO-SEA (Ind.)	Idaho State Employees Association (Ind.).
ILA	Longshoremens' Association; International (AFL-CIO).
ILA-MMP	Masters, Mates and Pilots; International Organization of.
ILGWU	Ladies' Garment Workers' Union; International (AFL-CIO).
ILL-SEA (Ind.)	Illinois State Employees Association (Ind.).
ILWU (Ind.)	Longshoremens' and Warehousemens' Union; International (Ind.).
IMAGE (Ind.)	Minnesota Association of Government Employees; Independent (Ind.).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (Ind.)	Mailers Union; International (Ind.).
IND-SEA (Ind.)	Indiana State Employees Association (Ind.).
IPGCU	Printing and Graphic Communications Union; International (AFL-CIO).
IT (Ind.)	Industrial Trade Unions; National Organization of (Ind.).
ITU	Typographical Union; International (AFL-CIO).
IUBAC	Bricklayers and Allied Craftsmen; International Union of (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Operating Engineers; International Union of (AFL-CIO).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
KY-CEA (Ind.)	Kentucky Career Employees Association (Ind.).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Workers International Union of America (AFL-CIO).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LPN (Ind.)	Licensed Practical Nurses; National Federation of (Ind.).
LWU	Leather Workers International Union of America (AFL-CIO).
MAINE-SEA (Ind.)	Maine State Employees Association (Ind.).
MASS-SEA (Ind.)	Massachusetts State Employees Association (Ind.).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MD-CEA (Ind.)	Maryland Classified Employees Association (Ind.).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MEBA-PATCO	Professional Air Traffic Controllers Organization.
MESA	Mechanics Educational Society of America (AFL-CIO).
MICH-SEA (Ind.)	Michigan State Employees Association (Ind.).
MLBPA (Ind.)	Baseball Players Association; Major League (Ind.).
MLU (Ind.)	Umpires Association; Major League (Ind.).
MONT-PEA (Ind.)	Montana Public Employees Association (Ind.).
MPEA (Ind.)	Machine Printers and Engravers Association of the United States (Ind.).
MPBP	Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO).
NAATS	Air Traffic Specialists; National Association of (Ind.).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).



**Abbreviation****Name of Organization**

NAFV (Ind.)	Veterinarians; National Association of Federal (Ind.).
NAGE (Ind.)	Government Employees; National Association of (Ind.).
NAGI (Ind.)	Government Inspectors; National Association of (Ind.).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPEP (Ind.)	Planners, Estimators and Progressmen; National Association of (Ind.).
NAPFE (Ind.)	Postal and Federal Employees; National Alliance of (Ind.).
NAPS (Ind.)	Postal Supervisors; National Association of (Ind.).
NBPA (Ind.)	Basketball Players Association; National (Ind.).
NBPW (Ind.)	Packinghouse and Industrial Workers; National Brotherhood of (Ind.).
NC-SGEA (Ind.)	North Carolina State Government Employees Association (Ind.).
NC-SEA (Ind.)	North Carolina State Employees Association (Ind.).
NEA (Ind.)	Education Association; National (Ind.).
NEA-OEA (Ind.)	Overseas Education Association (Ind.).
NEB-APE (Ind.)	Nebraska Association of Public Employees (Ind.).
NEV-SEA (Ind.)	Nevada Employees Association; State of (Ind.).
NFFE (Ind.)	Federal Employees; National Federation of (Ind.).
NFIU	National Federation of Independent Unions. <sup>2</sup>
NFLPA (Ind.)	Football League Players Association; National (Ind.).
NHLPA (Ind.)	Hockey League Players Association; National (Ind.).
NH-SEA (Ind.)	New Hampshire State Employees Association (Ind.).
NIW (Ind.)	Industrial Workers Union; National (Ind.).
NJ-SEA (Ind.)	New Jersey State Employees Association (Ind.).
NLP (Ind.)	Postmasters of the United States; National League of (Ind.).
NLRBP (Ind.)	National Labor Relations Board Professional Association (Ind.).
NLRBU (Ind.)	National Labor Relations Board Union (Ind.).
NMD (Ind.)	Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.).
NMU	Maritime Union of America; National (AFL-CIO).
NTEU (Ind.)	Treasury Employees Union; National (Ind.).
OAA (Ind.)	Operations Analysis Association; National (Ind.).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OHIO-CSEA (Ind.)	Ohio Civil Service Employees Association (Ind.).
OPEIU	Office and Professional Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORE-SEA (Ind.)	Oregon State Employees Association (Ind.).
PAT	Painters and Allied Trades; International Brotherhood of (AFL-CIO).
PGW (Ind.)	Plant Guard Workers of America; International Union, United (Ind.).
PML	Pattern Makers' League of North America (AFL-CIO).
PNHA (Ind.)	Physicians National Housestaff Association (Ind.).
POPA (Ind.)	Patent Office Professional Association (Ind.).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (Ind.)	Protection Employees; Independent Union of Plant (Ind.).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).
RLCA (Ind.)	Rural Letter Carriers' Association; National (Ind.).
RASA	Railway and Airway Supervisors Association; The American (AFL-CIO).

<sup>2</sup> Federation of national and international unions.

<b>Abbreviation</b>	<b>Name of Organization</b>
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RWU (Ind.)	Retail Workers Union; United (Ind.).
RYA	Railroad Yardmasters of America (AFL-CIO).
SCP	Sleeping Car Porters; Brotherhood of (AFL-CIO).
SEIU	Service Employees International Union (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLIW	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUPW	International Union of Petroleum and Industrial Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-IBPAW	Pottery and Allied Workers; International Brotherhood of Sailors' Union of the
SIU-SUP	Sailors' Union of the Pacific.
SLU (Ind.)	Southern Labor Union (Ind.).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
TCNCU (Ind.)	Trades and Crafts National Construction Union; Associated (Ind.).
TDA	Train Dispatchers Association; American (AFL-CIO).
TFG (Ind.)	Textile Foremen's Guild, Inc. (Ind.).
TIU (Ind.)	Telecommunications International Union (Ind.).
TMTF	Tile, Marble and Terrazzo Finishers and Shopmen International Union (AFL-CIO).
TRSOC (Ind.)	Trademark Society, Inc. (Ind.).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
UAW (Ind.)	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (Ind.)	Electrical, Radio and Machine Workers of America; United (Ind.).
UFW	Farm Workers of America; United (AFL-CIO).
UFWA	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (Ind.)	Mine Workers of America; United (Ind.).
UPIU	Paperworkers International Union; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTAH-PEA (Ind.)	Utah Public Employees Association (Ind.).
UTU	Transportation Union; United (AFL-CIO).
UTW	Telegraph Workers; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (Ind.)	Utility Workers of New England, Inc.; Brotherhood of (Ind.).
UWU	Utility Workers Union of America (AFL-CIO).
VT-SEA (Ind.)	Vermont State Employees Association (Ind.).
WA (Ind.)	Watchmen's Association; Independent (Ind.).
WASH-PEA (Ind.)	Washington Public Employees Association (Ind.).
WGA (Ind.)	Writers Guild of America (Ind.).

**Abbreviation****Name of Organization**

WPPW (Ind.)	Pulp and Paper Workers; Association of Western (Ind.).
WSSS (Ind.)	Western States Service Station Employees Union (Ind.).
WV-PEA (Ind.)	West Virginia Public Employees Association (Ind.).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).
WY-SEA (Ind.)	Wyoming State Employees Association (Ind.).

# INDEXES

## Finding Index of Labor Unions and Employee Associations Listed in the Directory

Labor unions and professional associations are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where union may be found in the directory) appearing in boldface type.

- Actors' Equity Association. See Associated **Actors** and Artists of America (AFL-CIO).
- Air Line Dispatchers** Association (AFL-CIO).
- Alabama** State Employees Association (Ind.).
- Alaska** Public Employees Association (Ind.).
- Aluminum** Workers International Union (AFL-CIO).
- Amalgamated **Clothing and Textile** Workers Union (AFL-CIO).
- Amalgamated **Lace** Operatives of America (Ind.).
- Amalgamated **Meat Cutters** and Butcher Workmen of North America (AFL-CIO).
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- American Federation of **Grain Millers** (AFL-CIO).
- American Federation of **Musicians** (AFL-CIO).
- American Federation of **State, County and Municipal** Employees (AFL-CIO).
- American Federation of **Teachers** (AFL-CIO).
- American Federation of Television and Radio Artists. See Associated **Actors** and Artistes of America (AFL-CIO).
- American Flint **Glass** Workers' Union of North America (AFL-CIO).
- American Guild of Musical Artists, Inc. See Associated **Actors** and Artistes of America (AFL-CIO).
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- American **Train Dispatchers** Association (AFL-CIO).
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- Arizona** Public Employees Association (Ind.).
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- Associated **Trades and Crafts** National Construction Union (Ind.).
- Association of Flight Attendants. See International **Air Line Pilots** Association (AFL-CIO).
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- Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers'** International Union of North America (AFL-CIO).
- Atlantic** Independent Union (Ind.).
- Bakery and Confectionary** Workers' International Union of America (AFL-CIO).
- Barbers, Beauticians, and Allied Industries** International Association (AFL-CIO).
- Boot and **Shoe** Workers' Union (AFL-CIO).
- Brotherhood of **Locomotive** Engineers (Ind.).
- Brotherhood of **Maintenance of Way** Employees (AFL-CIO).
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- Brotherhood of **Railway Carmen** of the United States and Canada (AFL-CIO).
- Brotherhood of **Shoe** and Allied Craftsmen (Ind.).
- Brotherhood of **Sleeping Car Porters** (AFL-CIO).
- Brotherhood of **Utility** Workers of New England, Inc. (Ind.).
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- Christian** Labor Association of the United States of America (Ind.).
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- Distributive** Workers of America (Ind.).
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- Flight Engineers'** International Association (AFL-CIO).
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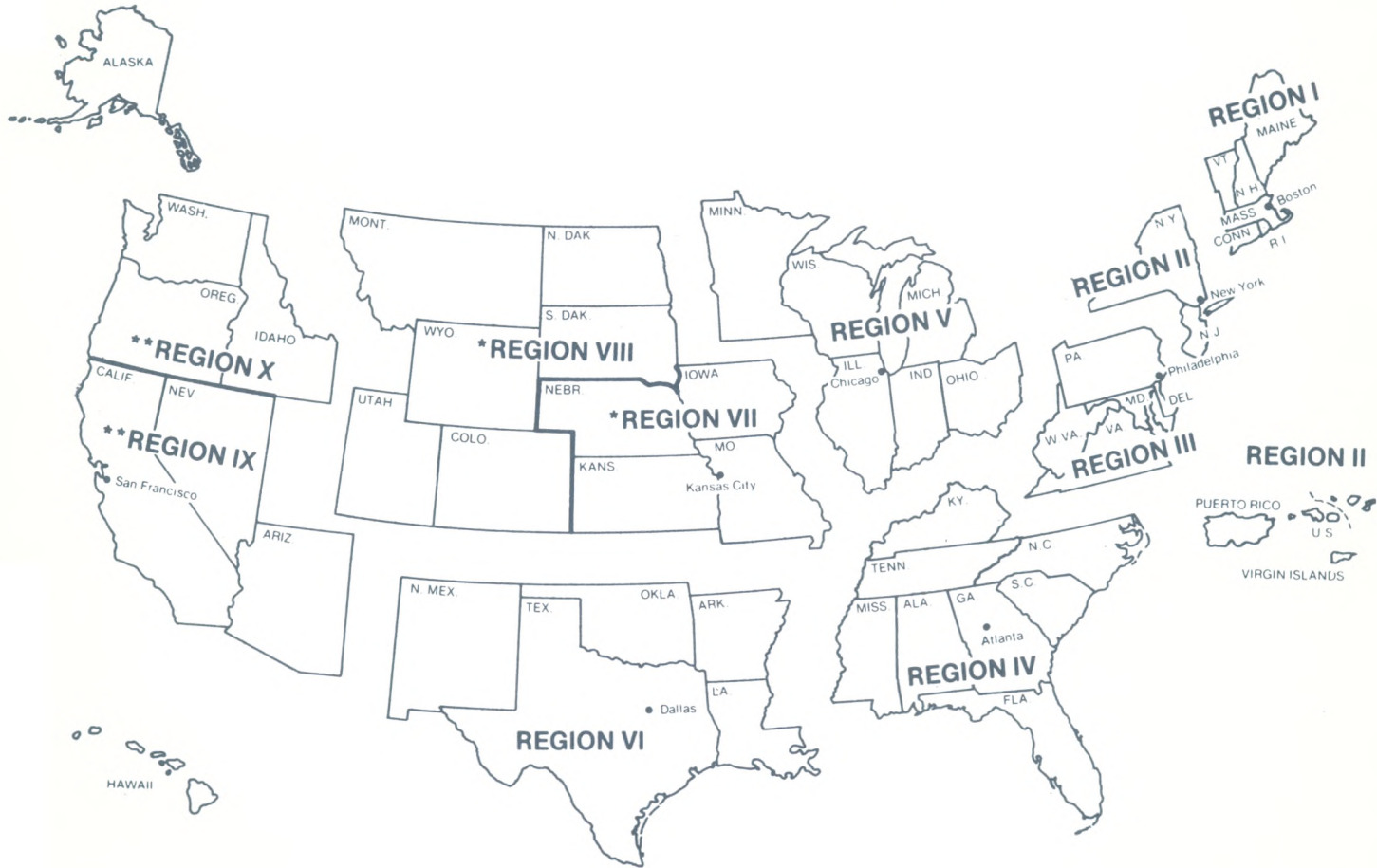
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