

Industry Wage Survey: Corrugated and Solid Fiber Boxes March 1976



U.S. Department of Labor
Bureau of Labor Statistics
1977

Bulletin 1921

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U.S. Department of Labor
Ray Marshall, Secretary
Bureau of Labor Statistics
Julius Shiskin, Commissioner
1977

Bulletin 1921



Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the corrugated and solid fiber box industry in March 1976.

Separate releases for eight metropolitan areas of industry concentration (Chicago, Jersey City, Los Angeles-Long Beach, Milwaukee, Newark, New York, Philadelphia, and St. Louis) were issued earlier. Copies are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis. Field work for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Corrugated and Solid Fiber Boxes, March 1976

Summary

Straight-time hourly earnings of production and related workers in the corrugated and solid fiber box industry averaged \$4.65 an hour in March 1976.¹ Among the eight regions studied,² hourly earnings ranged from \$4.15 in the Southeast to \$5.62 in the Pacific region. Workers in the two largest regions of industry employment—the Great Lakes and Middle Atlantic regions—averaged about \$4.75 an hour.

Workers in occupations selected to represent the various manufacturing operations and worker skills in the industry made up two-thirds of its work force.³ Nationwide, average hourly earnings ranged from a low of \$4.05 an hour for hand strippers to a high of \$5.78 for maintenance electricians. Most of the occupations were predominantly staffed by men, who averaged \$4.73 an hour—18 percent more than women, who were usually employed in the less skilled jobs.

All of the workers studied were in establishments providing paid holidays and paid vacations after qualifying periods of service. Typical provisions included 10 paid holidays annually and 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 15 years. Virtually all workers were in plants providing all or part of the cost of life, hospitalization, surgical, and basic medical insurance. Retirement pension plans in addition to Federal social security applied to seven-eighths of the work force.

Industry characteristics

Employment and location. Corrugated and solid fiber box plants within the scope of the Bureau's study (those with at least 30 workers) employed 61,912 production and related workers in March 1976.⁴ Production employment ranged from 3,400 in the Border States and the Middle West to 18,700 in the Great Lakes region. The Middle Atlantic region employed 12,400 workers; the Southeast, 8,900. (See appendix table A-1.) Among eight areas of industry concentration studied separately, production worker employment ranged from less than 1,000 in Jersey City and Newark to 4,600 in Chicago.

Slightly more than four-fifths of the industry's production work force was located in metropolitan areas.⁵ Such areas included over nine-tenths of the workers in the Middle Atlantic, Border States, Southwest, and Pacific

regions; about four-fifths in New England and the Great Lakes region; and about three-fourths in the Southeast and Middle West. The eight metropolitan areas studied separately accounted for one-fourth of the workers in the industry.

Products. The corrugated and solid fiber box industry produces boxes from stock consisting of two or more plies of paperboard. Important products include corrugated and solid fiberboard boxes, pads, partitions, display items, pallets, single-face products, and corrugated sheets. Virtually all production workers covered by the study were in establishments which produced boxes from paperboard stock that included one ply of corrugated paper; a few were in plants making boxes from uncorrugated paper (solid fiber). Both types of boxes are usually shipped flat and require assembling by the customer.

Nearly 80 percent of the industry's workers were in either corrugated or solid fiber plants reporting no secondary products, while 15 percent were employed by such establishments manufacturing other than paperboard containers or boxes as secondary products. A small number of corrugated or solid fiber plants reported manufacturing other types of boxes as secondary products, usually solid fiber or folding boxes.

About two-thirds of the workers were in establishments owned by companies also operating plants producing paper or paperboard for sale to others; about 5 percent were in box plants owned by companies manufacturing paper or paperboard for use only within the company; and the rest were in plants not owned by a paper manufacturing company.

Production processes. Printing, forming, and finishing are among the major production processes in the industry.

¹ See appendix A for scope and method of survey. Wage data in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ See appendix B for job descriptions.

⁴ The Bureau 1970 survey of the industry also covered smaller box plants—those with 20-29 workers. The 1970 and 1976 survey results are, thus, not strictly comparable; however, the omission of this size firm (employing about 4 percent of the industry's work force) is unlikely to significantly affect overall trends. See *Industry Wage Survey: Paperboard Containers and Boxes, Part III, March 1970*, Bulletin 1719 (Bureau of Labor Statistics, 1971).

⁵ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through February 8, 1974.

Ninety-four percent of the production and related workers were in plants performing all printing required; another 4 percent were in shops doing more than half of the necessary printing. Corrugated box plants generally perform relatively simple printing operations, involving presses printing 1 to 3 colors.

Corrugated and solid fiber boxes are most often formed by cylinder or platen die presses which stamp out the shape and crease it along the lines to be folded. Finishing operations include stapling or stitching, folding, and gluing.

Size of establishment. Plants with 100 to 249 workers employed nearly two-thirds of the production work force; those with 30 to 99 workers employed one-fourth; and those with 250 workers or more employed one-tenth. (Establishments with fewer than 30 workers were excluded from the survey.) The proportion of workers in plants with at least 100 workers varied somewhat among the regions, ranging from three-fifths in the Middle West to nearly four-fifths in the Southeast, Southwest, and Great Lakes regions.

Unionization. Establishments operating under collective bargaining agreements covering a majority of their workers employed seven-eighths of the industry's work force. The proportion of workers in plants having such coverage varied somewhat among the regions—from three-fourths in the Southeast region to slightly more than nine-tenths in the Great Lakes region and the Middle West.

The major union in the industry is the United Paperworkers International Union, formed by a 1972 merger of the United Papermakers and Paperworkers, and the International Brotherhood of Pulp, Sulphite, and Paper Mill Workers. Some establishments in the industry also had contracts with the International Printing Pressmen and Assistants of North America and the International Brotherhood of Teamsters, Chauffeurs, and Warehousemen of America unions.

Sex of worker. Men made up nine-tenths of the production work force, and constituted a majority of the workers in virtually all of the production occupations selected for separate study. Women were most often employed in the cutting and creasing, and finishing departments.

Method of wage payment. Three-fourths of the production and related workers were paid time rates, usually under formal plans providing single rates for specific occupations (table 15). In New England, one-fifth of the workers were covered by time-rate plans providing for determinations based on an individual's qualifications. Such plans covered one-tenth of the workers in the Pacific region, and less than 5 percent in the others. The proportion of workers paid under incentive systems—most commonly group bonus plans—ranged from slightly more than one-third in the Border States to less than one-tenth in the Pacific region, among the eight regions reporting any incentive workers.

Average hourly earnings

Straight-time earnings of production and related workers covered by the survey averaged \$4.65 an hour in March 1976 (table 1).⁶ Workers in the Middle Atlantic and Great Lakes regions, together constituting one-half of the work force, averaged \$4.75 and \$4.74 an hour, respectively. Regional averages ranged from \$4.15 in the Southeast to \$5.62 in the Pacific region.

Workers in metropolitan areas averaged \$4.68 an hour, 4 percent more than the \$4.50 recorded for those in non-metropolitan areas. This same relationship held in the Southeast and Great Lakes regions, the only regions where such comparisons could be made. Among the eight metropolitan areas surveyed separately, average hourly earnings ranged from \$4.66 in Newark to \$5.53 in Los Angeles—Long Beach (tables 7-14). Average earnings in Chicago—the largest area surveyed, with 4,600 workers—were \$4.71 an hour, approximately the same as in Milwaukee and St. Louis. Workers in Philadelphia averaged \$5.03 an hour; in Jersey City, \$5.09; and in New York, \$5.23.

Employee earnings in plants employing 100 workers or more averaged \$4.80 an hour—13 percent more than the \$4.25 recorded for workers in plants with 30 to 99 workers. This nationwide pattern held in each of the six regions where comparisons were made. The advantage for workers in larger plants ranged from 5 percent in the Middle West to 16 percent in the Pacific region.

Production workers in plants having labor-management contracts covering a majority of their workers averaged \$4.76, compared with \$3.94 in plants with none or a minority covered by such agreements. Among the three regions permitting comparison, hourly rates for union establishments exceeded those in nonunion plants by 19 to 23 percent.

In March 1976, men averaged \$4.73 an hour, compared with \$4.01 an hour for women. Among the regions, the average wage advantage for men ranged from 9 percent in

⁶ Straight-time average hourly earnings of production workers in this bulletin differ in concept from the gross average hourly earnings (\$5.01 in March 1976) published monthly in the Bureau periodical *Employment and Earnings*. Unlike the latter, the estimate presented here excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings are calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the hours reported is divided into the reported payroll totals.

The estimate of the number of production workers within the scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from those published in the monthly series (73,000 in March 1976) in part because it excludes establishments employing fewer than 30 workers. The advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the corrugated and solid fiber box industry, but found to be in other industries at the time of the survey. Also omitted are corrugated and solid fiber box establishments classified incorrectly in other industries at the time the lists were compiled.

the Border States (\$4.30 compared with \$3.93) to 31 percent in New England (\$4.39 and \$3.35). Differences in pay for men and women may result from several factors, including variations in the distribution of the sexes among jobs with disparate pay levels. For example, women were most often employed in the comparatively low-wage cutting and creasing or finishing departments and seldom in the relatively high-wage maintenance or corrugating occupations. The differences in averages between sexes in the same job and location also may reflect minor variations in duties. Job descriptions in wage surveys usually are more generalized than those used in individual establishments.

Earnings of about 95 percent of the production workers fell within a range of \$3 to \$7 an hour (table 2). Earnings of the middle 50 percent of the workers were between \$4.05 and \$5.19 an hour. Six percent of all men and 27 percent of all women earned less than \$3.50 an hour. Above \$5.50 an hour, the corresponding proportions were 17 and 3 percent. The proportion of workers at the lower and upper ends of the earnings array also varied by region.

Occupational earnings

Occupations for which wage data are presented in table 3 were selected to represent the full spectrum of activities performed by production workers in the industry. These jobs accounted for slightly more than two-thirds of the

61,912 production and related workers within the scope of the March 1976 survey. Among the jobs studied, average earnings ranged from \$4.05 an hour for hand strippers to \$5.78 for maintenance electricians. Bundlers-packers, the largest occupation surveyed separately, averaged \$4.26 an hour. Printer-slotter-machine operators and their assistants, together constituting one-tenth of the work force, averaged \$5 and \$4.57 an hour respectively.

Occupational averages were by far the highest in the Pacific region and generally lowest in the Southeast and Border States, among the 28 occupations shown for all eight regions. After eliminating the Pacific region from comparisons, occupational averages generally were highest in the Great Lakes and Middle Atlantic regions. Inter-regional spreads for some numerically important occupations are presented in text table 1.

Occupational pay relationships within regions varied across the country. For example, corrugator-combining machine operators in the Southwest averaged 24 percent more than folding- and gluing-machine operators, whereas the corresponding spread in the Pacific region was 9 percent. Similarly, the average wage advantage of corrugator-combining machine operators over stitcher operators ranged from 14 percent in the Middle West to 25 percent in the Pacific.

Workers in plants with at least 100 workers typically averaged between 6 and 12 percent more per hour than

Text table 1. Regional wage levels for selected occupations in corrugated and solid fiber box manufacturing as a percent of national averages, March 1976

(U.S. average for each job classification=100)

Region	All production workers	Corrugator knife operators	Roll supply workers	Printer-slotter machine		Cutting- and creasing press operators
				Operators	Assistants	
New England	92	89	92	93	92	89
Middle Atlantic	102	100	101	103	105	103
Border States	92	91	97	92	93	94
Southeast	89	91	88	90	89	88
Southwest	92	93	95	92	93	92
Great Lakes	102	102	104	102	105	100
Middle West	100	98	94	99	102	95
Pacific	121	124	120	123	114	126
		Bundlers- packers	Maintenance electricians	Janitors	Maintenance mechanics	Truckdrivers
New England		96	92	91	88	105
Middle Atlantic		108	97	102	94	117
Border States		88	87	97	85	79
Southeast		87	91	87	91	76
Southwest		90	106	95	94	74
Great Lakes		100	98	102	97	108
Middle West		100	93	103	95	92
Pacific		122	134	124	135	123

those in plants with fewer than 100 workers (table 4). The wage advantage in larger plants varied somewhat by region and occupation. For example, in the Great Lakes region, roll supply workers in larger plants averaged 5 percent an hour more than their counterparts in smaller establishments; the corresponding advantage for cutting- and creasing-press operators was 17 percent. In the Middle Atlantic region, corresponding differentials were 12 and 2 percent.

Nationwide, occupational averages were generally 10 to 20 percent higher for incentive-paid workers than for time-rated workers in the same occupation (table 5). This relationship generally held in the regions where earnings of time- and incentive-rated workers were compared.

Job averages generally were higher in plants having collective bargaining agreements covering a majority of their production workers than in plants without such coverage (table 6). Nationwide, union workers typically averaged between 10 and 25 percent more per hour than their nonunion counterparts. This nationwide pattern held among the regions where such comparisons were made.

Earnings of individual workers varied somewhat within the same job and geographic area (tables 7-14). Frequently, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and area by \$1.50 or more. Thus, a number of workers in comparatively low-paying jobs earned as much as or more than some workers in jobs with significantly higher hourly averages. Text table 2 illustrates the overlap in earnings occurring between bundlers-packers and flexographic printer operators (who perform both printing and fabricating operations) in Chicago.

Establishment practices and supplementary wage provisions

For production workers, information also was obtained on work schedules and shift differential provisions and practices, and the incidence of selected supplementary benefits including paid holidays and vacations; health, insurance, and retirement plans; paid funeral and jury-duty leave; and technological severance pay.

Scheduled weekly hours. Ninety-four percent of the production workers had weekly schedules of 40 hours (table 16). One-sixth of the workers in the New England and Southeast regions, however, were scheduled to work more than 40 hours.

Shift differential provisions and practices. More than nine-tenths of the production workers were in establishments having formal pay provisions for late-shift work (table 17). In March 1976, however, only three-tenths of the workers were actually employed on second shifts and 5 percent on third shifts (table 18). All of these workers received pay in addition to day-shift rates, commonly 10 cents an hour for second shifts and 15 cents for third or other late shifts.

Paid holidays. All establishments visited provided paid holidays, commonly 10 days annually, for production and related workers (table 19). The number of paid holidays per year varied somewhat among the regions. For example, one-sixth of the workers in the Southeast and Southwest regions received 8 days or fewer while nearly three-fifths in the Pacific region and three-tenths in New England received 12 days. An additional one-tenth of the workers in New England were eligible for 13 or 14 days.

Paid vacations. All production workers covered by the survey received paid vacations after qualifying periods of service (table 20). The most common pattern was 1 week after 1 year of employment, 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 15 years. A majority of the workers in 5 regions were eligible for 5 weeks of vacation or more after 25 years of service. Vacation provisions were generally more liberal in the Pacific than in the other regions.

Health, insurance, and retirement plans. Virtually all workers were covered by basic life, hospitalization, surgical, and medical insurance, and at least nine-tenths by accidental death and dismemberment clauses and major medical insurance (table 21). Sick leave and accident insurance applied to four-fifths of the production workers nationwide while formal sick leave plans applied to less than one-tenth. An exception to this pattern occurred in the Pacific region where three-tenths of the workers received sickness and accident insurance and seven-tenths were eligible for full

Text table 2. Earnings distribution of bundlers-packers and flexographic printer operators, Chicago area, March 1976

Hourly earnings	Number of workers	
	Bundlers-packers	Flexographic printer operators
Under \$4.10	114	-
\$4.10 and under \$4.30	24	-
\$4.30 and under \$4.50	108	-
\$4.50 and under \$4.70	40	4
\$4.70 and under \$4.90	17	15
\$4.90 and under \$5.10	21	24
\$5.10 and under \$5.30	2	30
\$5.30 and under \$5.50	-	4
\$5.50 and under \$5.70	2	28
\$5.70 and under \$5.90	-	23
\$5.90 and under \$6.10	-	2
\$6.10 and under \$6.30	-	3
\$6.30 and under \$6.50	2	-
Total number of workers	330	133
Average hourly earnings	\$4.17	\$5.34

or partial sick pay during absence from work due to illness. Insurance plans usually were financed wholly by the employer rather than by joint employer-employee contributions. The incidence of these plans varied somewhat by region.

Retirement pension plans, in addition to Federal social security, were available to seven-eighths of the production workers. These plans were most often actuarially funded

rather than based on profits. Retirement severance plans were not common in the industry.

Other selected benefits. Provisions for pay while serving as a juror or while attending funerals of specified family members were reported by establishments employing slightly more than nine-tenths of the production workers (table 22). Technological severance pay, available to only 7 percent of all production workers, was most often reported in the Middle Atlantic, Southwest, and Middle West regions.

Table 1. Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Item	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
ALL PRODUCTION WORKERS.....	³ 61,912	\$4.65	3,741	\$4.30	12,400	\$4.75	3,435	\$4.28	8,949	\$4.15	4,238	\$4.27	18,911	\$4.74	3,181	\$4.64	5,838	\$5.62
MEN.....	55,527	4.73	3,422	4.39	10,507	4.91	3,207	4.30	8,583	4.17	3,929	4.32	16,257	4.83	2,790	4.71	5,670	5.66
WOMEN.....	5,635	4.01	319	3.35	-	-	228	3.93	366	3.73	309	3.68	2,654	4.19	391	4.16	168	4.37
SIZE OF COMMUNITY:																		
METROPOLITAN AREAS⁴.....	52,374	4.68	3,118	4.37	12,063	4.77	3,307	4.33	6,465	4.20	3,845	4.18	15,010	4.79	2,426	4.54	5,425	5.60
NONMETROPOLITAN AREAS,.....	9,538	4.50	-	-	-	-	-	-	2,484	4.02	-	-	3,901	4.55	-	-	-	-
SIZE OF ESTABLISHMENT:																		
30-99 WORKERS.....	16,618	4.25	-	-	3,484	4.42	1,215	4.00	2,042	3.59	-	-	4,253	4.27	1,238	4.51	1,783	5.07
100 WORKERS OR MORE.....	45,294	4.80	2,775	4.53	8,916	4.87	2,220	4.43	6,907	4.31	3,319	4.42	14,658	4.88	1,943	4.73	4,055	5.87
LABOR-MANAGEMENT CONTRACTS:																		
ESTABLISHMENTS WITH--																		
MAJORITY OF WORKERS COVERED...	54,124	4.76	3,000	4.43	10,843	4.84	3,033	4.35	6,832	4.34	3,826	4.34	17,583	4.80	2,949	4.67	5,124	5.80
NONE OR MINORITY OF WORKERS COVERED.....	7,788	3.94	-	-	1,557	4.07	-	-	2,117	3.53	-	-	1,328	3.98	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data from establishments which were unable to provide separate data for men and women.

⁴ Standard Metropolitan Statistical Areas as defined by the U. S. Office of Management and Budget through February 1974.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Earnings distribution

 (Percent distribution of production workers by average straight-time hourly earnings,¹ United States and selected regions, March 1976.)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
NUMBER OF WORKERS.....	61,912	55,527	5,635	3,741	12,400	3,435	8,949	4,238	18,911	3,181	5,838
AVERAGE HOURLY EARNINGS ¹	\$4.65	\$4.73	\$4.01	\$4.30	\$4.75	\$4.28	\$4.15	\$4.27	\$4.74	\$4.64	\$5.62
TOTAL.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
UNDER \$2.50.....	0.5	0.4	1.9	2.7	0.3	-	1.1	0.4	0.2	-	0.7
\$2.50 AND UNDER \$2.60.....	.4	.3	.8	1.0	.2	0.2	1.3	.3	.1	-	.2
\$2.60 AND UNDER \$2.70.....	.3	.3	.4	.7	.2	1.6	.9	-	(*)	-	.3
\$2.70 AND UNDER \$2.80.....	.5	.4	1.2	.7	.1	1.2	1.2	.1	.3	0.4	.3
\$2.80 AND UNDER \$2.90.....	.4	.3	.6	.2	.4	.2	.8	.8	.1	.3	.5
\$2.90 AND UNDER \$3.00.....	.4	.3	1.3	.2	.4	.8	1.3	.4	.2	.1	.1
\$3.00 AND UNDER \$3.10.....	.9	.7	1.4	1.3	.5	.7	1.7	1.9	.7	.1	.4
\$3.10 AND UNDER \$3.20.....	.8	.5	3.1	.7	1.6	.7	1.0	2.1	.4	-	.2
\$3.20 AND UNDER \$3.30.....	1.4	1.2	2.5	1.7	.7	.5	3.4	3.0	1.1	.3	.4
\$3.30 AND UNDER \$3.40.....	1.5	1.2	4.9	1.3	1.9	.7	3.7	1.7	1.1	.2	.2
\$3.40 AND UNDER \$3.50.....	1.8	1.0	9.0	2.5	2.8	1.3	2.6	2.5	1.4	.3	.1
\$3.50 AND UNDER \$3.60.....	2.0	1.8	3.7	2.7	1.4	2.1	3.0	4.0	1.6	1.6	1.3
\$3.60 AND UNDER \$3.70.....	2.4	2.1	4.9	2.2	1.6	3.2	5.2	7.9	1.1	2.3	.1
\$3.70 AND UNDER \$3.80.....	3.0	2.7	5.3	4.9	1.7	8.1	5.7	4.9	1.8	2.2	.3
\$3.80 AND UNDER \$3.90.....	2.9	2.7	3.9	4.7	3.6	3.7	4.9	5.4	1.0	2.8	.9
\$3.90 AND UNDER \$4.00.....	3.8	3.6	5.6	5.2	2.8	8.7	5.5	7.9	2.2	6.8	.6
\$4.00 AND UNDER \$4.10.....	4.3	3.9	6.8	8.9	3.6	6.8	5.2	5.1	3.5	7.1	1.3
\$4.10 AND UNDER \$4.20.....	4.0	3.8	6.1	6.6	2.6	8.4	5.6	5.0	3.6	5.5	1.0
\$4.20 AND UNDER \$4.30.....	4.6	4.6	4.7	6.8	3.5	6.8	4.0	4.5	5.1	7.5	.9
\$4.30 AND UNDER \$4.40.....	4.5	4.4	5.7	5.7	3.0	4.7	5.2	5.0	6.1	4.4	.7
\$4.40 AND UNDER \$4.50.....	4.4	4.4	4.4	5.8	3.5	6.4	4.1	3.5	5.4	5.2	.9
\$4.50 AND UNDER \$4.60.....	5.6	5.8	4.2	3.3	5.4	3.5	6.8	5.5	7.1	5.2	.7
\$4.60 AND UNDER \$4.70.....	4.9	5.1	3.1	5.2	5.1	7.5	5.1	2.6	6.3	4.2	.6
\$4.70 AND UNDER \$4.80.....	4.5	4.8	2.5	2.3	5.9	4.1	2.8	2.8	6.3	5.1	1.5
\$4.80 AND UNDER \$4.90.....	3.7	3.9	1.8	1.8	6.6	2.2	2.4	2.9	4.4	3.5	.3
\$4.90 AND UNDER \$5.00.....	4.0	4.3	1.4	3.8	5.3	2.5	2.1	2.5	5.4	5.1	1.0
\$5.00 AND UNDER \$5.10.....	3.9	4.2	1.9	1.9	4.9	3.2	1.5	2.3	5.6	6.0	2.0
\$5.10 AND UNDER \$5.20.....	4.0	4.3	1.6	1.8	4.3	2.0	1.5	1.8	3.8	3.6	12.1
\$5.20 AND UNDER \$5.30.....	3.3	3.6	.9	1.8	3.9	1.4	2.0	1.2	3.7	3.6	5.9
\$5.30 AND UNDER \$5.40.....	2.7	3.0	.3	1.0	3.0	1.9	2.3	1.9	3.5	2.0	3.4
\$5.40 AND UNDER \$5.50.....	2.9	3.2	.8	1.8	2.9	.7	2.7	1.4	2.5	3.3	8.0
\$5.50 AND UNDER \$5.60.....	2.4	2.7	.6	.9	2.0	.5	.9	1.2	2.4	1.3	8.1
\$5.60 AND UNDER \$5.70.....	1.9	2.1	.2	.7	1.7	.5	.7	.8	1.9	2.6	6.6
\$5.70 AND UNDER \$5.80.....	1.3	1.4	.2	.7	1.7	1.0	.5	.9	1.2	1.2	3.0
\$5.80 AND UNDER \$5.90.....	1.2	1.3	.3	1.1	1.2	.3	.2	.7	1.4	1.7	3.2
\$5.90 AND UNDER \$6.00.....	1.1	1.2	.2	.8	1.6	.3	.4	1.6	1.2	.5	1.7
\$6.00 AND UNDER \$6.20.....	1.5	1.7	.5	.9	2.0	.4	.4	.7	1.8	1.6	2.2
\$6.20 AND UNDER \$6.40.....	1.0	1.1	.4	.5	1.2	.3	.2	.6	1.0	1.1	3.5
\$6.40 AND UNDER \$6.60.....	1.4	1.6	.4	.9	.7	.3	.3	.9	.7	.5	7.9
\$6.60 AND UNDER \$6.80.....	.9	1.0	.2	.8	.7	.1	(*)	.5	.4	.3	5.9
\$6.80 AND UNDER \$7.00.....	.4	.5	.1	.1	.3	.1	-	.2	.4	.2	2.3
\$7.00 AND UNDER \$7.20.....	.7	.8	(*)	.8	2.5	.3	-	.2	.3	.2	.7
\$7.20 AND UNDER \$7.40.....	.5	.5	.1	-	.2	-	-	-	.9	.1	1.8
\$7.40 AND UNDER \$7.60.....	.2	.2	-	.2	-	-	-	.1	.1	-	1.6
\$7.60 AND UNDER \$7.80.....	.4	.4	-	.1	.2	-	-	(*)	.1	-	3.4
\$7.80 AND UNDER \$8.00.....	.1	.1	.1	.2	.2	-	-	(*)	.1	.2	.5
\$8.00 AND OVER.....	.2	.2	-	.1	.1	-	-	.1	.2	-	.6

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

² Includes data for Mountain region in addition to those shown separately.

³ Includes data for establishments for which information for men and women separately was unavailable.

*Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Occupational averages—all establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ²	United States ³				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴
CORRUGATING: ⁵												
CORRUGATOR-KNIFE OPERATORS.....	1,195	\$5.20	\$5.09	\$4.56- \$5.75	78	\$4.65	\$4.44	\$4.32- \$5.03	253	\$5.21	\$5.17	\$4.88- \$5.54
CORRUGATOR-COMBING-MACHINE OPERATORS.....	1,196	5.40	5.28	4.88- 5.93	73	5.10	4.98	4.90- 5.43	210	5.35	5.29	4.97- 5.78
DOUBLE-BACKED OPERATORS.....	1,073	5.00	4.95	4.53- 5.48	55	4.73	4.71	4.41- 5.05	203	5.10	5.05	4.85- 5.38
OFF-BEARERS (CORRUGATING-COMBING-MACHINE).....	2,733	4.67	4.65	4.19- 5.17	164	4.42	4.43	4.06- 4.68	581	4.63	4.76	4.37- 5.07
ROLL SUPPLY WORKERS.....	1,027	4.79	4.73	4.24- 5.27	68	4.40	4.35	4.24- 4.71	204	4.82	4.85	4.59- 5.16
PRINTING: ⁵												
PHOTODUPLICATION OPERATORS (PRINTING OPERATIONS ONLY).....	281	5.19	5.08	4.59- 5.61	-	-	-	-	50	5.35	5.42	5.23- 5.45
PHOTODUPLICATION OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	1,518	5.17	5.08	4.64- 5.68	132	4.87	4.78	4.51- 4.95	277	4.89	5.10	4.50- 5.49
PRINTER-SLOTTER-MACHINE OPERATORS.....	2,978	5.00	4.97	4.45- 5.50	170	4.66	4.61	4.24- 4.94	564	5.17	5.19	4.78- 5.70
SINGLE-COLOR PRINTER.....	236	4.82	4.66	4.19- 5.42	38	4.62	4.54	4.24- 4.90	27	5.53	5.57	5.22- 5.94
TWO-COLOR PRINTER.....	2,460	4.98	4.93	4.45- 5.48	118	4.58	4.60	4.13- 4.90	484	5.10	5.16	4.74- 5.61
THREE- OR MORE COLOR PRINTER.....	282	5.34	5.24	4.71- 5.84	14	5.41	-	-	53	5.64	5.76	5.25- 5.94
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	3,066	4.57	4.62	4.05- 5.07	159	4.22	4.15	4.05- 4.36	542	4.78	4.90	4.49- 5.12
SINGLE-COLOR PRINTER.....	219	4.32	4.24	3.79- 5.06	31	4.12	4.08	4.08- 4.23	10	5.32	-	-
TWO-COLOR PRINTER.....	2,514	4.57	4.62	4.07- 5.03	115	4.22	4.15	3.88- 4.38	477	4.74	4.87	4.43- 5.10
THREE- OR MORE COLOR PRINTER.....	333	4.78	4.93	4.14- 5.21	13	4.45	-	-	55	5.08	5.04	4.94- 5.42
CUTTING AND CREASING:												
CUTTING- AND CREASING-PRESS OPERATORS.....	1,852	4.90	4.84	4.30- 5.41	92	4.36	4.45	4.04- 4.66	396	5.04	5.08	4.67- 5.46
MEN.....	1,721	4.96	4.94	4.36- 5.45	84	4.49	4.54	4.04- 4.66	354	5.12	5.11	4.80- 5.51
WOMEN.....	112	4.03	3.91	3.55- 4.39	-	-	-	-	-	-	-	-
CYLINDER OR ROTARY.....	880	4.90	4.89	4.29- 5.41	35	4.21	4.20	3.80- 4.66	208	5.11	5.16	4.67- 5.48
MEN.....	819	4.98	5.00	4.34- 5.43	27	4.56	4.63	4.04- 5.11	194	5.16	5.31	4.78- 5.49
WOMEN.....	51	3.83	3.81	3.45- 4.16	-	-	-	-	-	-	-	-
PLATEN.....	864	4.88	4.81	4.32- 5.45	57	4.46	4.54	4.32- 4.66	147	4.89	5.00	4.57- 5.38
MEN.....	794	4.94	4.85	4.37- 5.50	57	4.46	4.54	4.32- 4.66	119	5.01	5.02	4.83- 5.48
WOMEN.....	61	4.20	4.26	3.61- 4.60	-	-	-	-	-	-	-	-
CUTTING- AND CREASING-PRESS FEEDERS.....	939	4.59	4.57	4.09- 5.06	38	4.03	4.17	3.96- 4.20	172	4.66	4.78	4.25- 4.98
MEN.....	856	4.64	4.65	4.17- 5.13	32	4.17	4.17	4.00- 4.45	157	4.73	4.88	4.40- 5.04
WOMEN.....	74	4.04	4.09	3.82- 4.28	-	-	-	-	-	-	-	-
CYLINDER OR ROTARY.....	515	4.63	4.69	4.16- 5.06	12	4.55	-	-	94	4.80	4.93	4.57- 5.04
MEN.....	485	4.67	4.70	4.19- 5.13	12	4.55	-	-	91	4.85	4.93	4.57- 5.04
PLATEN.....	352	4.50	4.53	4.01- 5.04	26	3.78	4.00	3.87- 4.17	57	4.31	4.26	3.95- 4.57
MEN.....	301	4.60	4.64	4.10- 5.15	20	3.94	4.08	3.99- 4.18	45	4.37	4.32	3.95- 4.64
WOMEN.....	45	3.92	3.99	3.80- 4.33	-	-	-	-	-	-	-	-
STRIPPERS.....	740	4.07	4.10	3.52- 4.47	68	3.86	3.75	3.38- 4.26	187	4.31	4.47	3.55- 4.82
MEN.....	477	4.17	4.19	3.65- 4.59	26	4.30	4.35	4.19- 4.36	118	4.65	4.59	4.47- 5.00
WOMEN.....	240	3.93	3.98	3.38- 4.37	42	3.58	3.75	3.38- 3.75	-	-	-	-
AIR HANDLER.....	78	4.08	4.15	3.51- 4.55	-	-	-	-	27	4.26	4.44	3.71- 4.73
MEN.....	69	4.11	4.23	3.55- 4.55	-	-	-	-	27	4.26	4.44	3.71- 4.73
HAND.....	583	4.05	4.06	3.53- 4.46	68	3.86	3.75	3.38- 4.26	143	4.17	4.36	3.47- 4.68
MEN.....	343	4.14	4.19	3.69- 4.59	26	4.30	4.35	4.19- 4.36	-	-	-	-
WOMEN.....	217	3.99	3.98	3.58- 4.39	42	3.58	3.75	3.38- 3.75	-	-	-	-
SLITTER OPERATORS.....	1,565	4.49	4.43	4.00- 4.93	100	4.28	4.27	4.00- 4.32	330	4.64	4.76	4.01- 5.11
MEN.....	1,413	4.53	4.45	4.04- 5.01	94	4.33	4.27	4.13- 4.40	261	4.81	4.80	4.20- 5.26

See footnotes at end of table.

Table 3. Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ²	United States ³				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴
CUTTING AND CREASING:--CONTINUED												
SLOTTER OPERATORS.....	587	\$4.54	\$4.49	\$3.97- \$4.97	48	\$4.41	\$4.10	\$3.97- \$4.29	148	\$4.58	\$4.68	\$3.90- \$5.04
MEN.....	499	4.60	4.55	4.04- 5.05	48	4.41	4.10	3.97- 4.29	110	4.79	4.83	4.30- 5.17
WOMEN.....	74	4.21	4.03	3.81- 4.57	-	-	-	-	-	-	-	-
FINISHING:												
FOLDING- AND GLUING-MACHINE												
OPERATORS, AUTOMATIC.....	1,453	4.75	4.66	4.23- 5.12	39	4.34	4.32	3.99- 4.62	311	4.78	4.86	4.34- 5.15
MEN.....	1,334	4.79	4.68	4.24- 5.17	39	4.34	4.32	3.99- 4.62	274	4.87	4.95	4.51- 5.20
WOMEN.....	109	4.35	4.39	4.00- 4.56	-	-	-	-	-	-	-	-
SETUP AND OPERATE.....	1,072	4.85	4.70	4.32- 5.23	35	4.37	4.47	4.02- 4.65	221	4.93	4.99	4.52- 5.25
MEN.....	989	4.88	4.75	4.32- 5.28	35	4.37	4.47	4.02- 4.65	200	4.97	5.02	4.58- 5.26
WOMEN.....	73	4.50	4.42	4.00- 4.66	-	-	-	-	-	-	-	-
FEED ONLY.....	381	4.47	4.51	3.89- 4.79	-	-	-	-	90	4.41	4.63	3.99- 4.93
MEN.....	345	4.51	4.53	3.95- 4.86	-	-	-	-	74	4.58	4.72	4.32- 4.95
WOMEN.....	36	4.07	4.23	3.62- 4.39	-	-	-	-	16	3.63	3.61	3.50- 3.78
STITCHER OPERATORS.....	1,220	4.36	4.36	3.89- 4.81	72	4.03	4.04	3.92- 4.20	198	4.61	4.63	4.34- 4.90
MEN.....	846	4.40	4.39	3.88- 4.88	52	4.15	4.11	4.02- 4.24	135	4.66	4.78	4.51- 4.94
WOMEN.....	368	4.26	4.35	3.95- 4.60	20	3.71	3.80	3.45- 4.15	57	4.54	4.40	4.24- 4.81
TAPING-MACHINE OPERATORS.....	1,878	4.29	4.20	3.75- 4.71	124	4.01	4.05	3.75- 4.28	387	4.61	4.63	4.10- 5.02
MEN.....	1,180	4.37	4.35	3.85- 4.88	77	4.18	4.16	4.05- 4.41	233	4.78	4.77	4.50- 5.10
WOMEN.....	675	4.16	4.06	3.67- 4.58	47	3.74	3.75	3.41- 4.01	131	4.44	4.24	3.85- 4.71
MISCELLANEOUS:												
ADJUSTERS, MACHINE, CLASS A ⁵	43	4.62	4.52	4.25- 5.20	-	-	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS B.....	82	4.40	4.41	3.96- 4.98	-	-	-	-	-	-	-	-
MEN.....	74	4.48	4.27	3.99- 5.12	-	-	-	-	-	-	-	-
BALERS ⁵	1,138	4.33	4.31	3.84- 4.82	52	3.93	4.01	3.89- 4.15	223	4.51	4.57	4.00- 4.87
BUNDLERS-PACKERS.....	3,619	4.26	4.22	3.70- 4.73	215	4.10	3.99	3.85- 4.15	779	4.59	4.63	4.19- 4.94
MEN.....	2,914	4.32	4.36	3.75- 4.82	184	4.19	3.99	3.87- 4.21	674	4.66	4.67	4.36- 5.02
WOMEN.....	649	3.98	3.99	3.39- 4.35	31	3.59	3.41	3.06- 4.13	-	-	-	-
CATCHERS.....	763	4.24	4.12	3.89- 4.63	57	3.82	3.91	3.81- 4.04	168	4.39	4.16	4.00- 4.77
MEN.....	619	4.31	4.20	3.94- 4.77	54	3.89	3.91	3.81- 4.04	152	4.44	4.19	4.00- 4.81
WOMEN.....	144	3.91	4.01	3.56- 4.04	-	-	-	-	-	-	-	-
DIE MAKERS ⁵	369	4.99	4.84	4.45- 5.36	26	4.62	4.58	4.23- 5.00	65	4.95	5.04	4.25- 5.41
ELECTRICIANS, MAINTENANCE ⁵	174	5.78	5.62	5.14- 6.19	14	5.31	-	-	35	5.63	5.79	5.09- 6.04
JANITORS, PORTERS, AND CLEANERS..	568	4.14	4.19	3.79- 4.52	34	3.77	3.84	3.65- 3.98	99	4.21	4.25	3.89- 4.55
MEN.....	522	4.16	4.22	3.79- 4.52	34	3.77	3.84	3.65- 3.98	83	4.30	4.44	3.91- 4.57
MAINTENANCE WORKERS,												
GENERAL UTILITY:												
MECHANICS, MAINTENANCE ⁵	1,315	5.62	5.47	4.93- 5.93	62	4.95	4.95	4.47- 5.37	229	5.28	5.34	4.87- 5.66
SHIPPING AND RECEIVING CLERKS ⁵ ..	637	4.83	4.63	4.20- 5.41	47	4.12	4.11	3.86- 4.44	93	4.68	4.62	4.05- 4.79
SHIPPING CLERKS.....	233	4.93	4.72	4.25- 5.89	12	4.08	-	-	40	4.65	4.69	3.91- 4.74
RECEIVING CLERKS.....	68	4.62	4.66	4.29- 4.97	10	4.27	-	-	16	4.47	4.66	4.02- 4.72
SHIPPING AND RECEIVING CLERKS..	336	4.79	4.54	4.19- 5.35	25	4.09	4.11	4.04- 4.30	37	4.79	4.20	4.05- 5.25
STARCHMAKERS ⁵	399	4.67	4.63	4.11- 5.12	35	4.17	4.14	4.00- 4.43	72	4.70	4.73	4.13- 4.96
PALLETLIZER OPERATOR.....	642	4.63	4.54	4.19- 5.07	27	4.04	4.21	3.61- 4.32	92	4.58	4.52	4.28- 4.92
MEN.....	602	4.65	4.56	4.24- 5.10	27	4.04	4.21	3.61- 4.32	84	4.71	4.63	4.34- 4.94
TRUCKDRIVERS ⁵	2,512	5.54	5.35	4.42- 7.05	216	5.79	5.88	5.35- 6.41	590	6.49	7.13	5.77- 7.15
SEMI- OR TRAILER.....	1,895	5.66	5.50	4.54- 7.13	202	5.90	5.96	5.36- 6.41	466	6.57	7.13	5.88- 7.15
OTHER THAN SEMI- OR TRAILER....	387	4.84	4.40	3.79- 5.56	14	4.12	-	-	124	6.22	6.89	5.41- 7.07
TRUCKERS, POWER, FORKLIFT ⁵	3,079	4.66	4.61	4.10- 5.07	144	4.17	4.11	3.92- 4.41	511	4.71	4.77	4.42- 4.98
TRUCKERS, POWER, OTHER THAN												
FORKLIFT ⁵	476	4.62	4.63	4.15- 5.07	32	4.17	4.06	3.80- 4.07	82	4.53	4.64	4.15- 4.78

See footnotes at end of table.

Table 3. Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ²	Border States				Southeast				Southwest			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴
CORRUGATING:⁵												
CORRUGATOR-KNIFE OPERATORS.....	92	\$4.74	\$4.67	\$4.18- \$5.21	167	\$4.72	\$4.58	\$4.36- \$5.01	87	\$4.82	\$4.52	\$4.29- \$5.44
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	71	4.87	4.99	4.35- 5.52	178	4.90	4.74	4.49- 5.28	83	5.02	4.61	4.47- 5.95
DOUBLE-BACKER OPERATORS.....	77	4.68	4.52	4.26- 5.18	165	4.57	4.46	4.14- 5.01	79	4.66	4.29	4.13- 5.39
OFF-BEARERS (CORRUGATING-COMBINING-MACHINE).....	189	4.38	4.24	4.06- 4.64	407	4.27	4.16	3.81- 4.68	214	4.43	4.19	3.74- 4.96
ROLL SUPPLY WORKERS.....	84	4.66	4.64	4.09- 5.11	130	4.20	4.18	3.89- 4.42	73	4.57	4.09	3.95- 5.25
PRINTING:⁵												
FLYIOGRAPHIC PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	-	-	-	-	44	4.43	4.57	4.06- 4.59	30	4.63	4.48	4.24- 4.94
FLYIOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	114	4.72	4.68	4.41- 5.09	195	4.79	4.62	4.44- 5.09	55	4.85	4.80	4.37- 5.16
PRINTER-SLOTTER-MACHINE OPERATORS.....	172	4.58	4.30	4.14- 5.03	512	4.51	4.50	4.14- 4.85	197	4.61	4.34	4.19- 4.84
SINGLE-COLOR PRINTER.....	17	4.00	4.29	4.00- 4.29	51	3.95	4.00	3.47- 4.19	-	-	-	-
TWO-COLOR PRINTER.....	150	4.63	4.34	4.15- 5.04	447	4.55	4.50	4.19- 4.85	157	4.64	4.35	4.19- 5.38
THREE- OR MORE COLOR PRINTER.....	-	-	-	-	-	-	-	-	31	4.57	4.24	4.19- 4.34
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	192	4.24	4.10	3.97- 4.64	532	4.08	3.97	3.65- 4.50	255	4.25	4.02	3.70- 4.81
SINGLE-COLOR PRINTER.....	17	3.42	4.04	2.70- 4.04	55	3.52	3.60	3.08- 3.84	-	-	-	-
TWO-COLOR PRINTER.....	170	4.30	4.10	3.98- 4.64	475	4.14	3.98	3.67- 4.50	199	4.31	4.11	3.67- 4.87
CUTTING AND CREASING:												
CUTTING- AND CREASING-PRESS OPERATORS.....	95	4.59	4.53	4.22- 4.97	231	4.30	4.17	3.93- 4.84	113	4.53	4.29	3.99- 4.86
MAN.....	91	4.59	4.53	4.22- 5.00	227	4.31	4.18	3.96- 4.84	107	4.57	4.29	4.01- 4.95
CYLINDER OR ROTARY.....	46	4.84	4.65	4.36- 5.23	109	4.29	4.21	3.98- 4.85	77	4.52	4.29	3.99- 4.95
MAN.....	45	4.83	4.57	4.34- 5.24	109	4.29	4.21	3.98- 4.85	77	4.52	4.29	3.99- 4.95
PLATE.....	37	4.19	4.16	4.10- 4.55	111	4.33	4.10	3.93- 4.84	34	4.58	4.65	4.13- 4.79
MAN.....	34	4.18	4.13	4.08- 4.59	107	4.35	4.14	3.94- 4.84	28	4.73	4.72	4.14- 5.50
CUTTING- AND CREASING-PRESS FEEDERS.....	48	4.49	4.28	3.94- 4.80	94	4.03	4.10	3.77- 4.54	81	4.22	3.94	3.84- 4.53
MAN.....	45	4.50	4.19	3.94- 4.83	92	4.02	4.10	3.77- 4.51	81	4.22	3.94	3.84- 4.53
CYLINDER OR ROTARY.....	33	4.49	4.28	3.94- 4.83	46	4.14	4.19	3.89- 4.61	57	3.97	3.84	3.80- 3.94
MAN.....	30	4.51	4.41	3.94- 4.83	44	4.12	4.19	3.89- 4.61	57	3.97	3.84	3.80- 3.94
PLATE.....	7	4.09	-	-	34	3.91	3.97	3.60- 4.19	24	4.81	4.78	4.31- 5.30
MAN.....	7	4.09	-	-	34	3.91	3.97	3.60- 4.19	24	4.81	4.78	4.31- 5.30
STRIPPERS.....	23	4.12	4.04	3.95- 4.25	74	3.62	3.84	3.29- 4.06	56	3.29	3.27	3.27- 3.52
MAN.....	23	4.12	4.04	3.95- 4.25	70	3.60	3.80	3.29- 4.04	38	3.30	3.52	3.10- 3.60
AIR HAMMER.....	-	-	-	-	18	3.37	3.35	3.22- 3.64	-	-	-	-
MAN.....	-	-	-	-	16	3.27	3.35	3.21- 3.44	-	-	-	-
HAND.....	15	4.11	3.95	3.72- 4.25	44	3.71	3.86	3.74- 4.06	56	3.29	3.27	3.27- 3.52
MAN.....	15	4.11	3.95	3.72- 4.25	42	3.70	3.86	3.74- 4.06	38	3.30	3.52	3.10- 3.60
SLITTER OPERATORS.....	98	4.08	4.04	3.95- 4.35	178	3.91	3.90	3.47- 4.21	111	4.14	3.89	3.64- 4.42
MAN.....	97	4.09	4.04	3.95- 4.35	168	3.90	3.88	3.45- 4.22	109	4.15	3.99	3.64- 4.42
WCHEN.....	-	-	-	-	10	4.03	-	-	-	-	-	-
SLOTTER OPERATORS.....	22	3.99	3.92	3.81- 4.06	54	4.07	4.19	3.74- 4.49	54	4.21	3.99	3.89- 4.56
MAN.....	22	3.99	3.92	3.81- 4.06	54	4.07	4.19	3.74- 4.49	52	4.20	3.99	3.89- 4.60

See footnotes at end of table.

Table 3. Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ²	Border States				Southeast				Southwest			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ⁴	Middle range ⁵		Mean ³	Median ⁴	Middle range ⁵		Mean ³	Median ⁴	Middle range ⁵
FINISHING:												
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	82	\$4.44	\$4.37	\$4.00- \$4.64	219	\$4.22	\$4.32	\$3.86- \$4.67	117	\$4.05	\$3.99	\$3.75- \$4.24
MEN.....	55	4.51	4.24	4.06- 4.64	211	4.21	4.30	3.86- 4.67	117	4.05	3.99	3.75- 4.24
WOMEN.....	27	4.30	4.39	4.00- 4.39	-	-	-	-	-	-	-	-
SETUP AND OPERATE.....	71	4.45	4.24	4.00- 4.64	163	4.26	4.33	3.98- 4.62	69	4.19	4.21	3.81- 4.35
MEN.....	52	4.52	4.30	4.13- 4.64	155	4.25	4.33	3.97- 4.62	69	4.19	4.21	3.81- 4.35
WOMEN.....	-	-	-	-	56	4.11	3.87	3.73- 4.68	48	3.85	3.84	3.67- 4.01
FEED ONLY.....	-	-	-	-	56	4.11	3.87	3.73- 4.68	48	3.85	3.84	3.67- 4.01
STITCHER OPERATORS.....	52	4.11	4.10	3.82- 4.32	264	3.88	3.84	3.35- 4.41	95	3.96	3.94	3.55- 4.13
MEN.....	50	4.07	4.05	3.82- 4.32	233	3.85	3.75	3.27- 4.38	70	4.03	3.99	3.69- 4.11
WOMEN.....	-	-	-	-	31	4.16	4.19	3.89- 4.48	25	3.77	3.41	3.40- 4.15
TAPING-MACHINE OPERATORS.....	123	4.04	4.07	3.71- 4.23	319	3.72	3.62	3.27- 3.93	122	4.00	3.94	3.55- 4.15
MEN.....	81	4.10	4.14	3.74- 4.64	270	3.74	3.62	3.27- 3.93	68	4.13	4.04	3.76- 4.40
WOMEN.....	42	3.93	3.80	3.71- 4.14	49	3.60	3.35	3.28- 3.78	54	3.83	3.67	3.41- 4.00
MISCELLANEOUS:												
ADJUSTERS, MACHINE, CLASS A ⁵	-	-	-	-	8	4.09	-	-	-	-	-	-
BALERS ⁵	72	4.16	4.20	3.90- 4.55	140	3.86	3.90	3.40- 4.30	94	3.91	3.83	3.50- 4.25
BUNDLERS-PACKERS.....	189	3.77	3.87	3.47- 4.17	607	3.69	3.63	3.33- 4.14	229	3.84	3.69	3.45- 4.37
MEN.....	156	3.81	3.96	3.52- 4.24	534	3.70	3.57	3.33- 4.16	174	3.92	3.72	3.52- 4.37
WOMEN.....	33	3.59	3.66	3.40- 3.87	73	3.59	3.69	3.21- 3.92	55	3.61	3.52	3.41- 4.10
CATCHERS.....	33	3.75	3.85	3.40- 4.12	119	4.18	3.97	3.64- 5.21	35	3.87	3.69	3.41- 3.89
MEN.....	31	3.68	3.84	3.02- 4.12	119	4.18	3.97	3.64- 5.21	29	3.97	3.89	3.41- 3.98
DIE MAKERS.....	16	4.57	4.79	4.07- 4.89	42	4.63	4.50	4.33- 4.85	27	4.54	4.37	4.22- 4.72
ELECTRICIANS, MAINTENANCE ⁵	11	5.00	-	-	18	5.25	4.88	4.88- 5.50	17	6.10	5.46	5.20- 6.57
JANITORS, PORTERS, AND CLEANERS..	26	4.00	4.01	3.77- 4.20	78	3.62	3.73	3.20- 4.07	43	3.92	3.76	3.57- 4.55
MEN.....	24	4.01	4.14	3.75- 4.20	76	3.61	3.71	3.15- 4.10	43	3.92	3.76	3.57- 4.55
MAINTENANCE WORKERS,												
GENERAL UTILITY ⁵	100	4.48	4.68	3.95- 4.76	173	4.68	4.65	4.33- 5.23	53	5.07	4.99	4.58- 5.48
MECHANICS, MAINTENANCE ⁵	73	4.78	4.98	4.24- 5.35	201	5.11	5.11	4.57- 5.47	107	5.27	4.80	4.59- 6.48
SHIPPING AND RECEIVING CLERKS ⁵ ..	48	4.11	4.26	3.83- 4.76	77	4.19	4.29	3.91- 4.65	20	4.62	4.19	4.17- 4.80
SHIPPING CLERKS.....	-	-	-	-	31	3.73	3.40	3.23- 4.30	-	-	-	-
SHIPPING AND RECEIVING CLERKS..	30	3.90	3.91	3.19- 4.76	32	4.34	4.29	4.21- 4.54	17	4.58	4.17	4.17- 4.46
STAMPMAKERS ⁵	19	4.22	4.03	4.00- 4.20	68	4.34	4.15	4.01- 4.86	32	4.35	4.17	3.94- 4.79
PALLETIZER OPERATOR.....	35	4.16	4.09	3.78- 4.52	68	4.42	4.32	3.79- 5.06	55	4.40	4.35	3.97- 5.05
MEN.....	33	4.19	4.09	3.78- 4.52	66	4.45	4.32	3.85- 5.06	55	4.40	4.35	3.97- 5.05
TRUCKDRIVERS ⁵	214	4.40	4.00	3.79- 4.73	466	4.20	4.38	3.91- 4.56	162	4.09	3.97	3.67- 4.53
SEMI- OR TRAILER.....	97	4.92	4.85	4.21- 5.16	361	4.19	4.35	3.91- 4.55	116	4.08	3.97	3.70- 4.22
OTHER THAN SEMI- OR TRAILER....	-	-	-	-	59	3.98	4.02	3.71- 4.61	27	3.80	3.63	3.10- 3.67
TRUCKERS, POWER, FORKLIFT ⁵	137	4.18	4.19	3.94- 4.44	364	4.22	4.18	3.71- 4.61	254	4.11	3.95	3.67- 4.55
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	-	-	-	-	86	3.92	4.14	3.34- 4.35	-	-	-	-

See footnotes at end of table.

Table 3. Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ²	Great Lakes				Middle West				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴
CORRUGATING:⁵												
CORRUGATOR-KNIFE OPERATORS.....	302	\$5.32	\$5.21	\$4.87- \$5.72	63	\$5.12	\$4.78	\$4.47- \$5.66	129	\$6.47	\$6.51	\$6.33- \$6.51
CORRUGATOR-COMBING-MACHINE OPERATORS.....	352	5.47	5.40	5.03- 5.75	63	5.32	5.44	4.88- 5.64	136	6.61	6.60	6.56- 6.62
DOUBLE-BACKED OPERATORS.....	310	5.17	5.06	4.72- 5.42	55	4.95	5.19	4.36- 5.30	111	5.68	5.62	5.62- 5.70
OFF-BEARERS (CORRUGATING-COMBING-MACHINE).....	733	4.92	4.77	4.51- 5.27	145	4.69	4.95	4.13- 5.22	235	5.29	5.27	5.13- 5.36
ROLL SUPPLY WORKERS.....	320	4.98	4.85	4.61- 5.32	47	4.48	4.41	4.10- 4.78	77	5.75	5.80	5.71- 5.80
PRINTING:⁵												
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	77	5.35	5.28	5.03- 5.78	-	-	-	-	39	6.58	6.60	6.57- 6.60
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	461	5.24	5.20	4.92- 5.53	80	5.04	4.87	4.73- 5.49	177	6.53	6.60	6.52- 6.60
PRINTER-SLOTTER-MACHINE OPERATORS.....	902	5.11	5.01	4.72- 5.42	176	4.95	4.68	4.45- 5.42	249	6.17	6.49	5.51- 6.51
SINGLE-COLOR PRINTER.....	41	4.96	5.24	4.58- 5.33	-	-	-	-	45	5.84	5.82	5.45- 6.51
TWO-COLOR PRINTER.....	756	5.10	5.00	4.72- 5.41	151	5.01	4.74	4.45- 5.44	167	6.20	6.46	5.93- 6.51
THREE- OR MORE COLOR PRINTER... PRINTER-SLOTTER-MACHINE ASSISTANTS.....	105	5.21	5.23	4.81- 5.61	-	-	-	-	37	6.46	6.59	5.91- 6.93
SINGLE-COLOR PRINTER.....	961	4.78	4.72	4.45- 5.14	162	4.68	4.50	4.24- 5.12	210	5.23	5.45	5.07- 5.57
TWO-COLOR PRINTER.....	55	4.83	4.96	4.68- 5.17	-	-	-	-	34	5.15	5.45	4.75- 5.45
THREE- OR MORE COLOR PRINTER... ASSISTANTS.....	767	4.76	4.69	4.44- 5.09	137	4.78	4.61	4.25- 5.15	133	5.19	5.45	4.79- 5.54
THREE- OR MORE COLOR PRINTER... ASSISTANTS.....	139	4.87	4.94	4.53- 5.34	-	-	-	-	43	5.44	5.57	5.07- 5.72
CUTTING AND CREASING:												
CUTTING- AND CREASING-PRESS OPERATORS⁶												
MEN.....	623	4.88	4.85	4.45- 5.33	86	4.62	4.57	4.20- 5.06	189	6.19	6.50	5.70- 6.51
WOMEN.....	559	4.99	4.94	4.56- 5.37	85	4.61	4.55	4.20- 5.06	187	6.19	6.50	5.70- 6.51
CYLINDER OR ROTARY.....	64	3.93	3.84	3.61- 4.26	-	-	-	-	-	-	-	-
MEN.....	279	4.82	4.85	4.34- 5.31	29	4.66	4.59	4.30- 4.90	76	6.43	6.51	6.41- 6.51
WOMEN.....	242	4.96	4.97	4.56- 5.37	28	4.64	4.59	4.30- 4.83	76	6.43	6.51	6.41- 6.51
PLATEN.....	37	3.88	3.81	3.61- 4.16	-	-	-	-	-	-	-	-
MEN.....	311	4.92	4.84	4.46- 5.36	50	4.56	4.40	4.09- 5.06	113	6.02	6.27	5.52- 6.51
WOMEN.....	284	5.01	4.87	4.58- 5.38	50	4.56	4.40	4.09- 5.06	111	6.02	6.27	5.52- 6.52
CUTTING- AND CREASING-PRESS FEEDERS⁶												
MEN.....	322	4.75	4.70	4.38- 5.05	36	4.25	4.27	4.23- 4.37	128	5.09	5.24	5.13- 5.45
WOMEN.....	293	4.82	4.75	4.47- 5.14	28	4.31	4.31	4.24- 4.45	114	5.19	5.44	5.15- 5.45
CYLINDER OR ROTARY.....	29	4.08	4.18	3.97- 4.53	8	4.05	-	-	-	-	-	-
MEN.....	172	4.79	4.72	4.38- 5.02	10	4.25	-	-	75	5.11	5.19	5.13- 5.45
WOMEN.....	160	4.83	4.75	4.38- 5.07	9	4.28	-	-	72	5.15	5.22	5.13- 5.45
PLATEN.....	125	4.67	4.70	4.33- 5.05	24	4.28	4.24	4.24- 4.37	51	5.12	5.45	4.90- 5.49
MEN.....	110	4.80	4.70	4.49- 5.07	17	4.37	4.27	4.24- 4.37	40	5.34	5.45	5.22- 5.51
WOMEN.....	15	3.78	3.98	2.70- 4.43	7	4.06	-	-	-	-	-	-
STRIPPERS⁶												
MEN.....	259	4.22	4.19	3.98- 4.46	26	3.73	3.69	3.65- 3.98	45	4.34	4.23	4.20- 5.00
WOMEN.....	136	4.27	4.19	3.99- 4.70	19	3.73	3.69	3.65- 3.86	45	4.34	4.23	4.20- 5.00
HAND												
MEN.....	123	4.16	4.35	3.98- 4.46	7	3.75	-	-	-	-	-	-
WOMEN.....	231	4.31	4.31	4.02- 4.47	19	3.62	3.65	3.50- 3.72	-	-	-	-
WOMEN.....	126	4.29	4.19	4.00- 4.48	15	3.66	3.65	3.58- 3.69	-	-	-	-
WOMEN.....	105	4.33	4.37	4.12- 4.46	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments, United States and selected regions, March 1976.)

Occupation and sex ¹	Great Lakes				Middle West				New England			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴		Mean ⁴	Median ⁴	Middle range ⁴
CUTTING AND CREASING:--CONTINUED												
SLITTER OPERATORS.....	523	\$4.61	\$4.56	\$4.30- \$4.93	69	\$4.54	\$4.35	\$4.24- \$4.66	134	\$5.17	\$5.44	\$5.19- \$5.52
MEN.....	466	4.65	4.59	4.35- 4.98	67	4.55	4.35	4.24- 4.66	131	5.17	5.44	5.16- 5.52
WOMEN.....	57	4.27	4.41	3.76- 4.65	-	-	-	-	-	-	-	-
SLOTTER OPERATORS.....	167	4.69	4.61	4.35- 4.94	23	4.35	4.11	3.95- 4.71	48	5.39	5.37	5.34- 5.44
MEN.....	132	4.80	4.67	4.47- 5.13	21	4.36	4.11	3.95- 4.71	44	5.38	5.37	5.34- 5.44
WOMEN.....	35	4.28	4.15	3.81- 4.63	-	-	-	-	-	-	-	-
FINISHING:												
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	427	4.91	4.75	4.53- 5.12	98	4.70	4.52	4.31- 5.13	128	6.09	6.50	5.82- 6.60
MEN.....	389	4.94	4.75	4.55- 5.17	89	4.75	4.63	4.32- 5.13	128	6.09	6.50	5.82- 6.60
WOMEN.....	38	4.57	4.43	4.36- 4.70	9	4.22	-	-	-	-	-	-
SETUP AND OPERATE.....	289	4.93	4.77	4.56- 5.17	90	4.74	4.63	4.32- 5.13	115	6.20	6.50	5.92- 6.60
MEN.....	263	4.96	4.80	4.60- 5.18	81	4.80	4.69	4.36- 5.19	115	6.20	6.50	5.92- 6.60
WOMEN.....	26	4.63	4.43	4.37- 4.70	9	4.22	-	-	-	-	-	-
FEED ONLY.....	138	4.85	4.65	4.45- 4.94	-	-	-	-	-	-	-	-
MEN.....	126	4.89	4.65	4.52- 4.94	-	-	-	-	-	-	-	-
WOMEN.....	12	4.45	-	-	-	-	-	-	-	-	-	-
STITCHER OPERATORS.....	388	4.54	4.47	4.23- 4.85	72	4.66	4.66	4.09- 4.86	59	5.30	5.44	5.29- 5.51
MEN.....	192	4.84	4.65	4.35- 5.16	42	4.84	4.86	4.41- 5.03	52	5.29	5.44	5.29- 5.58
WOMEN.....	196	4.25	4.39	3.75- 4.52	30	4.41	4.56	4.06- 4.65	7	5.39	-	-
TAPING-MACHINE OPERATORS.....	570	4.36	4.35	4.00- 4.72	89	4.41	4.19	3.95- 4.66	125	5.07	5.34	4.49- 5.58
MEN.....	286	4.52	4.44	4.20- 4.81	40	4.46	4.22	3.95- 4.95	106	5.06	5.34	4.27- 5.56
WOMEN.....	284	4.20	4.22	3.88- 4.58	49	4.36	4.05	3.93- 4.66	19	5.09	5.50	5.19- 5.88
MISCELLANEOUS:												
ADJUSTERS, MACHINE, CLASS A ⁵	29	4.72	4.58	4.25- 5.22	-	-	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS P.....	26	4.69	4.80	4.50- 4.98	-	-	-	-	-	-	-	-
MEN.....	18	5.11	4.98	4.80- 5.43	-	-	-	-	-	-	-	-
BALENS ⁶	330	4.36	4.37	4.03- 4.74	72	4.14	3.90	3.80- 4.38	134	5.02	5.28	5.13- 5.44
BUNDLERS-PACKERS.....	1,016	4.27	4.31	3.92- 4.61	213	4.25	4.18	3.80- 4.72	270	5.20	5.18	5.13- 5.40
MEN.....	677	4.36	4.37	3.96- 4.69	160	4.30	4.18	3.83- 4.78	258	5.20	5.18	5.13- 5.40
WOMEN.....	339	4.09	4.08	3.39- 4.37	53	4.10	3.94	3.53- 4.43	-	-	-	-
CATCHERS.....	254	4.27	4.20	4.03- 4.49	85	4.45	4.35	4.04- 4.93	10	4.94	-	-
MEN.....	152	4.48	4.39	4.20- 4.65	70	4.53	4.61	4.12- 4.93	10	4.94	-	-
WOMEN.....	102	3.95	4.03	3.56- 4.03	-	-	-	-	-	-	-	-
DIE MAKERS ⁶	137	4.93	4.87	4.63- 5.13	16	4.91	4.72	4.46- 5.40	35	6.69	6.51	6.51- 6.80
ELECTRICIANS, MAINTENANCE ⁶	44	5.64	5.58	5.30- 5.89	10	5.35	-	-	18	7.75	7.69	7.57- 7.71
JANITORS, PORTERS, AND CLEANERS..	202	4.21	4.23	3.98- 4.41	31	4.28	4.39	3.93- 4.55	39	5.15	5.19	5.13- 5.23
MEN.....	178	4.22	4.25	3.98- 4.41	31	4.28	4.39	3.93- 4.55	39	5.15	5.19	5.13- 5.23
MAINTENANCE WORKERS, GENERAL UTILITY ⁶	534	5.22	5.26	4.78- 5.53	87	5.15	5.18	4.68- 5.45	69	7.27	7.69	7.69- 7.69
MECHANICS, MAINTENANCE ⁶	340	5.46	5.48	5.19- 5.77	63	5.38	5.20	4.98- 5.87	190	7.56	7.69	7.59- 7.69
SHIPPING AND RECEIVING CLERKS ⁶ ..	194	4.81	4.62	4.42- 5.29	32	4.75	4.68	4.51- 4.76	112	6.03	5.99	5.72- 6.30
SHIPPING CLERKS.....	68	4.77	4.62	4.51- 5.41	9	5.00	-	-	53	6.40	5.99	5.96- 7.51
RECEIVING CLERKS.....	15	4.55	4.51	4.32- 4.97	6	4.73	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS..	111	4.87	4.63	4.40- 5.29	17	4.63	4.68	4.56- 4.70	56	5.70	5.86	5.68- 6.29
STARCMANERS ⁶	88	4.83	4.77	4.52- 5.07	24	4.68	4.74	4.23- 4.92	49	5.55	5.47	5.28- 5.78
PALLETIZER OPERATOR.....	259	4.70	4.57	4.33- 5.05	37	4.52	4.18	3.85- 5.01	55	5.45	5.58	5.35- 5.59
MEN.....	231	4.70	4.57	4.34- 5.08	37	4.52	4.18	3.85- 5.01	55	5.45	5.58	5.35- 5.59
WOMEN.....	28	4.72	4.46	4.22- 4.69	-	-	-	-	-	-	-	-
TRUCKDRIVERS ⁶	466	6.01	6.00	5.00- 7.21	81	5.07	4.79	4.55- 5.28	265	6.79	7.39	5.66- 7.44
SEMI- OR TRAILER.....	423	6.06	6.00	5.03- 7.21	56	4.95	4.79	4.55- 5.28	138	7.23	7.39	6.92- 7.39
OTHER THAN SEMI- OR TRAILER...	21	4.98	4.67	4.48- 4.99	15	4.55	4.71	4.46- 4.81	22	4.98	4.61	4.19- 5.25
TRUCKERS, POWER, FORKLIFT.....	1,041	4.70	4.64	4.34- 4.93	179	4.59	4.39	4.09- 5.03	401	5.62	5.68	5.65- 5.81
TRUCKERS, POWER, OTHER THAN FORKLIFT ⁶	175	4.78	4.68	4.45- 5.14	37	5.16	5.07	4.85- 5.17	24	6.01	6.01	5.85- 6.22

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for establishments for which information for men and women separately was unavailable.

³ Includes data for Mountain region in addition to those shown separately.

⁴ See Appendix A for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in a region.

⁵ All or virtually all workers are men.

⁶ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data does not meet publication criteria.

Table 4. Occupational averages—by size of establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by size of establishment, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England		Middle Atlantic				Border States			
	30-99 workers		100 workers or more		100 workers or more		30-99 workers		100 workers or more		30-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:														
CORRUGATOR-KNIFE OPERATORS.....	219	\$4.86	976	\$5.28	71	\$4.69	55	\$4.67	198	\$5.36	41	\$4.49	51	\$4.95
CORRUGATOR-COMBING-MACHINE OPERATORS.....	209	5.14	987	5.45	66	5.14	58	4.96	152	5.50	17	4.37	54	5.02
DOUBLE-BACKER OPERATORS.....	189	4.75	884	5.05	48	4.78	42	4.85	161	5.16	25	4.37	52	4.83
OFF-REARERS (CORRUGATING-COMBING-MACHINE).....	506	4.27	2,227	4.76	147	4.48	139	3.90	442	4.86	55	4.17	134	4.46
ROLL SUPPLY WORKERS.....	201	4.58	826	4.84	61	4.45	52	4.43	152	4.96	29	4.32	55	4.84
PRINTING:														
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	69	5.13	212	5.21	-	-	-	-	32	5.38	-	-	-	-
FLEXOGRAPHIC PRINTER OPERATES (PRINTING AND FABRICATING OPERATIONS).....	315	4.71	1,203	5.28	105	5.01	83	3.93	194	5.30	31	4.61	83	4.76
PRINTER-SLOTTER-MACHINE OPERATORS.....	948	4.68	2,030	5.16	118	4.89	177	4.95	387	5.27	66	4.24	106	4.80
SINGLE-COLOR PRINTER.....	120	4.90	116	4.74	20	4.45	14	5.67	13	5.38	-	-	-	-
TWO-COLOR PRINTER.....	790	4.64	1,670	5.15	84	4.90	158	4.85	326	5.22	58	4.32	92	4.82
THREE- OR MORE COLOR PRINTER.....	38	4.83	244	5.42	14	5.41	-	-	48	5.59	-	-	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	839	4.17	2,227	4.72	121	4.35	120	4.42	422	4.89	77	3.88	115	4.48
SINGLE-COLOR PRINTER.....	79	4.10	140	4.44	21	4.18	-	-	10	5.32	-	-	-	-
TWO-COLOR PRINTER.....	716	4.17	1,798	4.72	87	4.37	115	4.38	362	4.85	69	4.02	101	4.49
THREE- OR MORE COLOR PRINTER.....	44	4.38	289	4.84	13	4.45	-	-	50	5.08	-	-	-	-
CUTTING AND CREASING:														
CUTTING- AND CREASING-PRESS OPERATORS.....	611	4.55	1,241	5.07	67	4.63	128	4.98	268	5.07	27	4.21	68	4.74
CYLINDER OR ROTARY.....	300	4.52	580	5.10	19	4.76	61	5.00	147	5.15	11	4.81	35	4.85
FLATEN.....	292	4.55	572	5.05	48	4.58	55	4.81	92	4.95	16	3.80	21	4.49
CUTTING- AND CREASING-PRESS FEEDERS.....	243	4.21	696	4.72	29	4.32	33	4.67	139	4.66	-	-	40	4.58
CYLINDER OR ROTARY.....	125	4.41	390	4.70	12	4.55	21	4.83	73	4.79	-	-	27	4.61
FLATEN.....	108	4.03	244	4.71	17	4.15	12	4.41	45	4.29	-	-	-	-
STRIPPERS.....	245	3.59	495	4.30	46	4.02	49	3.87	138	4.47	-	-	19	4.25
AIR HAMMER.....	32	3.67	46	4.36	-	-	-	-	14	4.60	-	-	-	-
HAND.....	177	3.62	406	4.25	46	4.02	36	3.87	107	4.27	-	-	11	4.33
SLITTER OPERATORS.....	545	4.12	1,020	4.69	75	4.46	118	4.38	212	4.79	37	3.83	61	4.24
SLOTTER OPERATORS.....	135	4.27	452	4.62	31	4.71	35	4.39	113	4.64	-	-	17	4.03
FINISHING:														
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	398	4.43	1,055	4.87	32	4.42	87	4.58	224	4.86	26	4.16	56	4.57
SETUP AND OPERATE.....	288	4.59	784	4.95	30	4.43	66	4.85	155	4.97	24	4.20	47	4.56
FEED ONLY.....	110	4.02	271	4.65	-	-	21	3.74	69	4.61	-	-	-	-
STITCHER OPERATORS.....	319	4.05	901	4.47	58	4.15	69	4.61	129	4.61	14	3.88	38	4.19
TAPING-MACHINE OPERATORS.....	660	3.97	1,218	4.46	89	4.23	111	4.54	276	4.64	42	3.69	81	4.22

See footnotes at end of table.

Table 4. Occupational averages—by size of establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by size of establishment, United States and selected regions, March 1976.)

Department and occupation	Southeast				Southwest				Great Lakes				Middle West		Pacific	
	30-99 workers		100 workers or more		30-99 workers		100 workers or more		30-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:																
CORRUGATOR-KNIFE OPERATORS.....	-	-	151	\$4.79	-	-	80	\$4.85	34	\$4.92	268	\$5.37	42	\$5.17	105	\$6.51
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	-	-	162	4.96	-	-	78	5.04	45	5.18	307	5.51	42	5.34	110	6.63
DOUBLE-BACKER OPERATORS.....	-	-	149	4.63	-	-	72	4.67	42	4.82	268	5.22	38	4.93	92	5.72
OFF-BEARERS (CORRUGATING-COMBINING-MACHINE).....	-	-	363	4.34	-	-	201	4.44	75	4.52	658	4.97	88	4.73	176	5.40
ROLL SUPPLY WORKERS.....	-	-	123	4.22	-	-	66	4.59	44	4.76	276	5.01	24	4.59	59	5.75
PRINTING:																
FLEXOGRAPHIC PRINTER OPERATES (PRINTING OPERATIONS ONLY).....	-	-	44	4.43	-	-	22	4.59	-	-	56	5.23	-	-	39	6.58
FLEXOGRAPHIC PRINTER OPERATES (PRINTING AND FABRICATING OPERATIONS).....	-	-	160	4.92	-	-	53	4.85	51	5.02	410	5.27	57	5.16	133	6.57
PRINTER-SLOTTER-MACHINE OPERATORS.....	161	\$3.97	351	4.75	54	\$4.13	143	4.79	239	4.67	663	5.26	110	4.96	144	6.40
SINGLE-COLOR PRINTER.....	26	3.60	25	4.32	-	-	-	-	-	-	34	5.10	-	-	-	-
TWO-COLOR PRINTER.....	135	4.05	312	4.77	51	4.15	106	4.88	205	4.70	551	5.25	89	5.06	102	6.43
THREE- OR MORE COLOR PRINTER.....	-	-	-	-	-	-	31	4.57	27	4.54	78	5.45	-	-	37	6.46
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	154	3.56	378	4.29	58	3.87	197	4.36	209	4.29	752	4.91	88	4.69	142	5.46
SINGLE-COLOR PRINTER.....	22	3.21	33	3.73	-	-	-	-	-	-	50	4.94	-	-	-	-
TWO-COLOR PRINTER.....	132	3.62	343	4.34	55	3.88	144	4.48	177	4.32	590	4.89	67	4.93	92	5.53
THREE- OR MORE COLOR PRINTER.....	-	-	-	-	-	-	-	-	27	4.17	112	5.04	-	-	43	5.44
CUTTING AND CREASING:																
CUTTING- AND CREASING-PRESS OPERATORS ²	69	3.86	162	4.49	34	3.96	79	4.78	198	4.38	425	5.12	41	4.84	123	6.39
CYLINDER OR ROTARY.....	34	3.90	75	4.47	21	3.96	56	4.74	107	4.27	172	5.16	17	4.84	55	6.47
PLATEN.....	31	3.79	80	4.54	13	3.96	21	4.97	88	4.51	223	5.08	17	4.82	68	6.33
CUTTING- AND CREASING-PRESS PRESSERS ²	24	3.60	70	4.18	17	3.84	64	4.32	70	4.23	252	4.90	11	4.13	85	5.35
CYLINDER OR ROTARY.....	-	-	44	4.15	-	-	-	-	46	4.49	126	4.90	-	-	54	5.31
PLATEN.....	14	3.47	20	4.22	-	-	20	4.94	24	3.75	101	4.90	-	-	31	5.43
STRIPPERS ²	30	3.11	44	3.97	14	2.97	42	3.40	79	3.55	180	4.52	-	-	24	4.59
AIR HAMMER.....	8	3.07	10	3.61	-	-	-	-	-	-	-	-	-	-	-	-
HAND.....	-	-	26	4.02	14	2.97	42	3.40	63	3.76	168	4.52	-	-	-	-
SLITTER OPERATORS.....	65	3.67	113	4.04	31	3.56	80	4.36	169	4.12	354	4.84	40	4.68	83	5.54
SLOTTER OPERATORS.....	-	-	48	4.11	14	4.07	40	4.26	26	4.34	141	4.75	16	4.45	38	5.48
FINISHING:																
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	33	3.84	186	4.29	39	3.83	78	4.16	106	4.39	321	5.08	56	4.85	96	6.30
SETUP AND OPERATE.....	17	3.91	146	4.30	27	3.99	42	4.32	71	4.46	218	5.09	56	4.85	88	6.38
FEED ONLY.....	-	-	40	4.25	12	3.46	36	3.98	35	4.25	103	5.05	-	-	-	-
STITCHER OPERATORS.....	62	3.44	202	4.02	29	3.43	66	4.20	70	3.91	318	4.68	41	4.59	49	5.45
TAPING-MACHINE OPERATORS.....	132	3.42	187	3.94	36	3.71	86	4.12	192	3.97	378	4.56	45	4.60	76	5.40
MISCELLANEOUS:																
ADJUSTERS, MACHINE, CLASS A.....	-	-	-	-	-	-	-	-	-	-	27	4.68	-	-	-	-
BALERS.....	38	3.27	102	4.07	31	3.37	-	-	-	-	-	-	-	-	-	-
BUNDLERS-PACKERS.....	190	3.25	417	3.89	39	3.07	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Occupational averages—by size of establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by size of establishment, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England		Middle Atlantic				Border States			
	30-99 workers		100 workers or more		100 workers or more		30-99 workers		100 workers or more		30-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:														
ADJUSTERS, MACHINE, CLASS A.....	9	\$4.79	34	\$4.57	-	-	-	-	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS E.....	19	3.98	63	4.53	-	-	-	-	-	-	-	-	-	-
BALERS.....	362	3.85	776	4.55	41	\$4.05	63	\$4.12	160	\$4.66	31	\$3.83	41	\$4.42
BUNDLERS-PACKERS.....	980	3.85	2,639	4.41	180	4.23	195	4.34	584	4.67	94	3.55	95	3.99
CATCHERS.....	218	3.86	545	4.38	35	4.05	91	4.29	77	4.51	-	-	-	-
DIE MAKERS.....	75	4.86	294	5.02	19	4.67	19	4.47	46	5.14	-	-	16	4.57
ELECTRICIANS, MAINTENANCE.....	29	5.44	145	5.84	11	5.23	-	-	33	5.66	-	-	6	5.53
JANITORS, PORTERS, AND CLEANERS.....	128	3.90	440	4.21	29	3.92	25	4.03	74	4.27	-	-	22	4.05
MAINTENANCE WORKERS,														
GENERAL UTILITY.....	416	5.05	874	5.14	39	4.66	69	4.85	153	4.92	46	4.18	54	4.74
MECHANICS, MAINTENANCE.....	215	5.27	1,100	5.68	52	5.07	60	5.18	169	5.32	7	5.22	66	4.73
SHIPPING AND RECEIVING CLERKS.....	263	4.77	374	4.86	24	4.07	55	4.86	38	4.42	21	3.60	27	4.51
SHIPPING CLERKS.....	88	4.62	145	5.12	-	-	28	4.67	12	4.60	-	-	-	-
RECEIVING CLERKS.....	50	4.67	18	4.46	-	-	10	4.50	6	4.44	-	-	-	-
SHIPPING AND RECEIVING CLERKS.....	125	4.91	211	4.72	22	4.03	17	5.38	20	4.30	21	3.60	-	-
STARCHMAKERS.....	63	4.39	336	4.72	30	4.22	14	4.08	58	4.85	-	-	14	4.17
PALLETIZER OPERATOR.....	146	4.36	496	4.71	22	4.17	27	4.52	65	4.61	11	3.96	24	4.25
TRUCKDRIVERS ³	832	5.25	1,680	5.68	149	6.17	173	6.01	417	6.70	68	4.80	146	4.22
SEMI- OR TRAILER.....	531	5.25	1,364	5.82	147	6.18	103	5.86	363	6.77	48	5.11	49	4.73
OTHER THAN SEMI- OR TRAILER.....	181	4.89	206	4.79	-	-	70	6.23	54	6.21	-	-	-	-
TRUCKERS, POWER, FORKLIFT.....	755	4.39	2,324	4.75	110	4.31	96	4.62	415	4.73	36	4.06	101	4.22
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	71	4.14	405	4.70	32	4.17	34	4.09	48	4.83	-	-	-	-

	Southeast				Southwest				Great Lakes				Middle West		Pacific	
	30-99 workers		100 workers or more		30-99 workers		100 workers or more		30-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:																
ADJUSTERS, MACHINE, CLASS E.....	-	-	-	-	-	-	-	-	-	-	20	\$5.05	-	-	-	-
BALERS.....	-	-	-	-	-	-	63	\$4.17	101	\$3.85	229	4.59	33	\$4.31	97	\$5.35
BUNDLERS-PACKERS.....	-	-	-	-	-	-	190	4.00	226	3.73	790	4.42	112	4.25	215	5.26
CATCHERS.....	25	\$3.16	94	\$4.45	-	-	30	3.98	52	3.73	202	4.41	74	4.43	-	-
DIE MAKERS.....	-	-	36	4.70	-	-	24	4.56	22	4.78	115	4.96	9	4.84	25	6.75
ELECTRICIANS, MAINTENANCE.....	-	-	18	5.25	-	-	14	6.29	-	-	42	5.65	-	-	15	7.76
JANITORS, PORTERS, AND CLEANERS..	18	2.98	60	3.81	-	-	36	3.99	40	4.13	162	4.23	18	4.52	34	5.19
MAINTENANCE WORKERS,																
GENERAL UTILITY.....	50	4.50	123	4.76	-	-	43	5.00	136	5.09	398	5.26	31	5.52	31	7.43
MECHANICS, MAINTENANCE.....	25	4.34	176	5.22	14	\$5.07	93	5.30	44	5.30	296	5.49	51	5.46	174	7.57
SHIPPING AND RECEIVING CLERKS....	29	4.27	48	4.15	-	-	17	4.65	60	4.99	134	4.72	12	4.73	74	6.27
SHIPPING CLERKS.....	15	3.77	16	3.69	-	-	-	-	16	4.79	52	4.76	-	-	43	6.51
RECEIVING CLERKS.....	-	-	-	-	-	-	-	-	11	4.64	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS..	-	-	30	4.37	-	-	14	4.60	33	5.21	78	4.72	-	-	31	5.94
STARCHMAKERS.....	-	-	62	4.39	-	-	29	4.35	12	4.87	76	4.82	21	4.75	44	5.60
PALLETIZER OPERATOR.....	-	-	62	4.51	15	3.61	40	4.69	45	4.26	214	4.79	24	4.23	39	5.52
TRUCKDRIVERS ³	138	3.91	328	4.33	46	3.95	116	4.15	134	5.51	332	6.21	29	4.85	137	7.24
SEMI- OR TRAILER.....	97	4.03	264	4.24	-	-	100	4.14	116	5.47	307	6.29	22	4.88	102	7.16
OTHER THAN SEMI- OR TRAILER....	41	3.63	18	4.76	-	-	16	4.20	10	4.97	-	-	-	-	-	-
TRUCKERS, POWER, FORKLIFT.....	72	3.75	292	4.33	80	3.75	174	4.27	219	4.29	822	4.81	114	4.54	290	5.73
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	-	-	72	4.00	-	-	-	-	-	-	173	4.79	22	5.34	24	6.01

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational averages—by method of wage payment

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by method of wage payment, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:																
CORRUGATOR-KNIFE OPERATORS.....	770	\$5.05	425	\$5.48	58	\$4.52	20	\$5.01	142	\$5.00	111	\$5.47	60	\$4.60	32	\$5.02
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	762	5.24	434	5.67	49	4.93	24	5.45	119	5.05	91	5.75	38	4.46	33	5.34
DOUBLE-BACKER OPERATORS.....	654	4.81	419	5.31	35	4.54	20	5.07	106	4.82	97	5.40	44	4.47	33	4.96
OFF-BEAMERS (CORRUGATING-COMBINING-MACHINE).....	1,707	4.41	1,026	5.09	122	4.22	42	5.01	323	4.29	258	5.05	107	4.18	82	4.64
ROLL SUPPLY WORKERS.....	669	4.61	358	5.12	56	4.33	12	4.73	115	4.57	89	5.15	51	4.36	33	5.12
PRINTING:																
PHOTODUPLICATION PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	213	5.05	68	5.61	-	-	-	-	40	5.26	10	5.68	-	-	-	-
PHOTODUPLICATION PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	1,047	5.10	471	5.30	106	4.69	26	5.59	174	4.63	103	5.32	73	4.70	41	4.75
PRINTER-SLOTTER-MACHINE OPERATORS.....	2,052	4.83	926	5.38	126	4.40	44	5.39	374	4.98	190	5.54	89	4.28	83	4.91
SINGLE-COLOR PRINTER.....	198	4.70	38	5.47	38	4.62	-	-	14	5.17	13	5.92	-	-	-	-
TWO-COLOR PRINTER.....	1,671	4.82	789	5.33	80	4.25	38	5.26	328	4.93	156	5.45	73	4.35	77	4.90
THREE- OR MORE COLOR PRINTER.....	183	5.10	99	5.78	8	4.81	-	-	32	5.46	21	5.91	-	-	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	2,059	4.38	1,007	4.97	117	4.08	42	4.62	321	4.58	221	5.08	105	3.93	87	4.61
SINGLE-COLOR PRINTER.....	176	4.12	-	-	31	4.12	-	-	-	-	-	-	-	-	-	-
TWO-COLOR PRINTER.....	1,658	4.38	856	4.93	77	4.02	38	4.62	281	4.54	196	5.02	89	4.04	81	4.59
THREE- OR MORE COLOR PRINTER.....	225	4.57	108	5.22	9	4.38	-	-	36	4.85	19	5.53	-	-	-	-
CUTTING AND CREASING:																
CUTTING- AND CREASING-PRESS OPERATORS.....	1,246	4.80	606	5.11	66	4.17	26	4.86	272	4.95	124	5.24	45	4.32	50	4.83
CYLINDER OR ROTARY.....	596	4.83	284	5.06	29	3.99	-	-	145	4.99	63	5.37	13	4.86	33	4.83
FLATEN.....	570	4.76	294	5.13	37	4.30	20	4.74	95	4.83	52	5.01	22	3.95	15	4.54
CUTTING- AND CREASING-PRESS FEEDERS.....	630	4.44	309	4.89	28	3.83	10	4.56	109	4.48	63	4.97	16	4.18	32	4.64
CYLINDER OR ROTARY.....	360	4.53	155	4.87	-	-	-	-	64	4.70	30	5.00	-	-	25	4.60
FLATEN.....	230	4.32	122	4.85	22	3.74	-	-	36	4.11	21	4.66	-	-	-	-
STRIPPERS.....	471	3.84	269	4.47	54	3.74	14	4.33	96	4.06	91	4.58	12	3.93	11	4.33
AIR HAMMER.....	37	3.92	41	4.22	-	-	-	-	-	-	25	4.22	-	-	-	-
HAND.....	376	3.85	207	4.42	54	3.74	14	4.33	90	4.04	53	4.40	-	-	-	-
SPLITTER OPERATORS.....	1,060	4.27	505	4.95	76	4.07	24	4.95	213	4.34	117	5.19	60	3.96	38	4.28
SLOTTER OPERATORS.....	407	4.34	180	4.98	34	3.93	14	5.56	98	4.33	50	5.09	11	4.00	-	-
FINISHING:																
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	957	4.64	496	4.96	25	4.19	14	4.59	160	4.69	151	4.88	59	4.21	23	5.02
SETUP AND OPERATE.....	693	4.74	379	5.05	23	4.22	12	4.66	121	4.76	100	5.14	49	4.20	22	5.01
FEED ONLY.....	264	4.37	117	4.67	-	-	-	-	39	4.47	51	4.36	-	-	-	-
STITCHER OPERATORS.....	750	4.20	470	4.61	56	3.91	16	4.45	155	4.52	43	4.93	24	3.97	28	4.23
TAPING-MACHINE OPERATORS.....	1,254	4.09	624	4.69	96	3.83	28	4.61	242	4.39	145	4.97	70	3.89	53	4.24
MISCELLANEOUS:																
ADJUSTERS, MACHINE, CLASS A.....	37	4.53	6	5.15	-	-	-	-	-	-	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS E.....	60	4.11	22	5.22	-	-	-	-	-	-	-	-	-	-	-	-
BALERS.....	859	4.22	279	4.65	44	3.93	-	-	159	4.27	64	5.11	51	4.00	21	4.55
BUNDLERS-PACKERS.....	2,809	4.11	810	4.78	161	3.89	54	4.75	550	4.39	229	5.06	119	3.69	-	-
CATCHERS.....	526	4.04	237	4.68	49	3.76	-	-	99	4.27	69	4.56	-	-	-	-
DIE MAKERS.....	289	4.94	80	5.16	26	4.62	-	-	44	4.68	21	5.50	11	4.76	-	-
ELECTRICIANS, MAINTENANCE.....	169	5.79	-	-	14	5.31	-	-	35	5.63	-	-	10	5.03	-	-

See footnotes at end of table.

Table 5. Occupational averages—by method of wage payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by method of wage payment, United States and selected regions, March 1976.)

Department and occupation	Southeast				Southwest				Great Lakes				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:																				
CORRUGATOR-KNIFE OPERATORS.....	97	\$4.57	70	\$4.93	64	\$4.60	23	\$5.42	167	\$4.95	135	\$5.77	38	\$4.67	25	\$5.81	120	\$6.39	-	-
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	98	4.79	80	5.02	62	4.73	21	5.88	202	5.14	150	5.90	38	5.00	25	5.81	126	6.54	-	-
DOUBLE-BACKER OPERATORS.....	89	4.48	76	4.68	56	4.40	23	5.29	172	4.82	138	5.61	32	4.60	-	-	102	5.60	-	-
OFF-BEAMERS (CORRUGATING-COMBINING-MACHINE).....	239	4.05	168	4.57	151	4.11	63	5.19	403	4.56	330	5.37	86	4.29	59	5.28	211	5.18	-	-
ROLL SUPPLY WORKERS.....	71	4.11	59	4.31	51	4.27	22	5.27	192	4.64	128	5.48	35	4.31	-	-	74	5.75	-	-
PRINTING:																				
PHOTODUPLICATION PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	38	4.41	-	-	22	4.52	-	-	44	5.00	33	5.83	-	-	-	-	32	6.59	-	-
PHOTODUPLICATION PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	104	4.53	91	5.10	37	4.63	18	5.29	288	5.10	173	5.49	61	4.94	19	5.34	177	6.53	-	-
PRINTER-SLOTTER-MACHINE OPERATORS.....	343	4.31	169	4.89	160	4.39	37	5.55	569	4.86	333	5.53	121	4.63	55	5.66	234	6.12	-	-
SINGLE-COLOR PRINTER.....	45	3.80	-	-	-	-	-	-	27	4.75	-	-	-	-	-	-	45	5.84	-	-
TWO-COLOR PRINTER.....	286	4.36	161	4.89	120	4.36	37	5.55	486	4.84	270	5.56	101	4.67	50	5.68	167	6.20	-	-
THREE- OR MORE COLOR PRINTER.....	-	-	-	-	31	4.57	-	-	56	5.06	49	5.38	-	-	-	-	22	6.10	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	345	3.87	187	4.46	217	4.10	38	5.07	605	4.53	356	5.20	100	4.31	62	5.27	196	5.20	-	-
SINGLE-COLOR PRINTER.....	49	3.40	-	-	-	-	-	-	29	4.53	-	-	-	-	-	-	34	5.15	-	-
TWO-COLOR PRINTER.....	296	3.95	179	4.46	161	4.13	38	5.07	500	4.50	267	5.23	80	4.42	57	5.28	133	5.19	-	-
THREE- OR MORE COLOR PRINTER.....	-	-	-	-	-	-	-	-	76	4.70	63	5.08	-	-	-	-	29	5.27	-	-
CUTTING AND CREASING:																				
CUTTING- AND CREASING-PRESS OPERATORS ³	151	4.14	80	4.60	83	4.31	30	5.14	377	4.66	246	5.22	54	4.54	32	4.76	171	6.15	-	-
CYLINDER OR ROTARY.....	73	4.25	36	4.37	55	4.25	-	-	176	4.71	103	5.00	20	4.59	9	4.80	64	6.43	-	-
FLATES.....	71	4.06	40	4.82	26	4.46	8	4.97	179	4.57	132	5.38	29	4.37	21	4.82	107	5.99	-	-
CUTTING- AND CREASING-PRESS FEEDERS ³	71	4.03	23	4.03	65	4.01	-	-	180	4.50	142	5.08	25	4.23	-	-	116	5.08	-	-
CYLINDER OR ROTARY.....	32	4.24	14	3.91	57	3.97	-	-	105	4.61	67	5.07	9	4.34	-	-	63	5.10	-	-
FLATES.....	31	3.88	-	-	-	-	-	-	60	4.28	65	5.04	16	4.16	-	-	51	5.12	-	-
STRIPPERS ³	38	3.33	36	3.93	54	3.27	-	-	155	3.96	104	4.61	21	3.73	-	-	39	4.23	-	-
AIR HAMMER.....	14	3.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
HAND.....	16	3.34	28	3.92	54	3.27	-	-	133	4.07	98	4.64	14	3.57	-	-	-	-	-	-
SLITTER OPERATORS.....	121	3.74	57	4.26	89	3.85	22	5.30	311	4.32	212	5.04	46	4.35	23	4.92	122	5.09	-	-
SLOTTER OPERATORS.....	36	3.95	18	4.33	46	4.14	-	-	103	4.40	64	5.16	14	4.23	9	4.53	42	5.33	-	-
FINISHING:																				
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	129	4.36	90	4.04	96	3.90	21	4.74	288	4.65	139	5.44	60	4.49	38	5.04	108	5.99	-	-
SETUP AND OPERATE.....	87	4.38	76	4.12	52	3.97	17	4.89	191	4.69	98	5.41	56	4.52	34	5.11	95	6.10	-	-
FEED ONLY.....	42	4.30	-	-	44	3.83	-	-	97	4.56	41	5.52	-	-	-	-	-	-	-	-
STITCHER OPERATORS.....	139	3.78	125	4.00	67	3.70	28	4.59	199	4.18	189	4.93	34	4.26	-	-	56	5.30	-	-
TAPING-MACHINE OPERATORS.....	209	3.47	110	4.21	88	3.82	34	4.46	359	4.09	211	4.82	54	4.15	35	4.80	117	4.98	-	-
MISCELLANEOUS:																				
ADJUSTERS, MACHINE, CLASS A.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS B.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BALEERS.....	105	\$3.84	35	\$3.92	71	\$3.67	23	\$4.62	46	\$3.99	26	\$4.40	105	\$3.84	35	\$3.92	130	\$4.99	-	-
BUNDLERS-PACKERS.....	524	3.60	83	4.23	198	3.76	31	4.39	126	3.99	87	4.62	524	3.60	83	4.23	258	5.16	-	-
CATCHERS.....	73	3.68	-	-	30	3.64	-	-	51	4.42	34	4.49	73	3.68	-	-	10	4.94	-	-
DIE MAKERS.....	29	4.62	13	4.64	21	4.36	6	5.16	10	4.90	-	-	29	4.62	13	4.64	33	6.61	-	-
ELECTRICIANS, MAINTENANCE.....	18	5.25	-	-	15	6.23	-	-	10	5.35	-	-	18	5.25	-	-	18	7.75	-	-

See footnotes at end of table.

Table 5. Occupational averages—by method of wage payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by method of wage payment, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:--CONTINUED																
JANITORS, PORTERS, AND CLEANERS.....	543	\$4.12	25	\$4.56	34	\$3.77	-	-	91	\$4.19	8	\$4.45	19	\$3.93	-	-
MAINTENANCE WORKERS, GENERAL UTILITY.....	1,199	5.10	91	5.31	42	4.66	-	-	222	4.90	-	-	78	4.34	22	\$4.97
MECHANICS, MAINTENANCE.....	1,285	5.64	-	-	62	4.95	-	-	229	5.28	-	-	51	5.01	-	-
SHIPPING AND RECEIVING CLERKS.....	546	4.71	91	5.53	47	4.12	-	-	85	4.56	-	-	24	3.77	24	4.45
SHIPPING CLERKS.....	186	4.75	47	5.67	12	4.08	-	-	36	4.72	-	-	-	-	-	-
RECEIVING CLERKS.....	57	4.52	-	-	10	4.27	-	-	16	4.47	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS.....	303	4.72	33	5.48	25	4.09	-	-	33	4.44	-	-	18	3.40	-	-
STARCHMAKERS.....	322	4.62	77	4.85	31	4.16	-	-	52	4.57	20	5.04	10	4.13	9	4.33
PALLETIZER OPERATOR.....	471	4.45	171	5.12	25	3.98	-	-	57	4.27	35	5.10	24	4.04	-	-
TRUCKDRIVERS ³	2,397	5.55	115	5.42	216	5.79	-	-	558	6.55	-	-	210	4.37	-	-
SEMI- OR TRAILER.....	1,836	5.66	59	5.93	202	5.90	-	-	446	6.59	-	-	93	4.86	-	-
OTHER THAN SEMI- OR TRAILER.....	363	4.83	24	4.88	14	4.12	-	-	112	6.38	12	4.74	-	-	-	-
TRUCKERS, POWER, FORKLIFT.....	2,508	4.55	571	5.16	128	4.09	16	\$4.87	407	4.57	104	5.23	96	4.18	41	4.17
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	305	4.45	171	4.92	28	3.94	-	-	60	4.30	22	5.15	-	-	-	-

	Southeast				Southwest				Great Lakes				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:--CONTINUED																				
JANITORS, PORTERS, AND CLEANERS..	78	\$3.62	-	-	43	\$3.92	-	-	25	\$4.16	-	-	78	\$3.62	-	-	39	\$5.15	-	-
MAINTENANCE WORKERS, GENERAL UTILITY.....	156	4.63	-	-	43	4.96	-	-	65	4.99	22	\$5.62	156	4.63	-	-	69	7.27	-	-
MECHANICS, MAINTENANCE.....	201	5.11	-	-	107	5.27	-	-	59	5.40	-	-	201	5.11	-	-	190	7.56	-	-
SHIPPING AND RECEIVING CLERKS....	68	4.06	-	-	20	4.62	-	-	28	4.63	-	-	68	4.06	-	-	98	5.81	-	-
SHIPPING CLERKS.....	31	3.73	-	-	-	-	-	-	7	4.60	-	-	31	3.73	-	-	39	5.97	-	-
RECEIVING CLERKS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS..	32	4.34	-	-	17	4.58	-	-	17	4.63	-	-	32	4.34	-	-	56	5.70	-	-
STARCHMAKERS.....	50	4.22	16	\$4.67	26	4.24	-	-	17	4.48	-	-	50	4.22	18	\$4.67	49	5.55	-	-
PALLETIZER OPERATOR.....	38	4.11	30	4.81	47	4.20	-	-	25	4.25	-	-	38	4.11	30	4.81	55	5.45	-	-
TRUCKDRIVERS ³	434	4.15	-	-	138	3.95	24	\$4.93	75	5.08	-	-	434	4.15	-	-	254	6.76	-	-
SEMI- OR TRAILER.....	349	4.15	-	-	106	3.99	-	-	54	4.95	-	-	349	4.15	-	-	127	7.21	-	-
OTHER THAN SEMI- OR TRAILER....	59	3.98	-	-	23	3.55	-	-	11	4.45	-	-	59	3.98	-	-	22	4.98	-	-
TRUCKERS, POWER, FORKLIFT.....	293	4.09	71	4.75	221	3.97	33	5.04	140	4.41	39	5.23	293	4.09	71	4.75	377	5.59	-	-
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	54	4.15	32	3.55	-	-	-	-	7	4.76	30	5.25	54	4.15	32	3.55	18	5.93	-	-

¹ Excludes premium pay for overtime work and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Occupational averages: By labor management contract status

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by labor management contract coverage, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England		Middle Atlantic		Border States	
	Establishments with—									
	Majority covered		None or minority covered		Majority covered		Majority covered		Majority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:										
CORRUGATOR-KNIFE OPERATORS.....	1,142	\$5.22	53	\$4.79	76	\$4.65	238	\$5.22	88	\$4.76
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	1,120	5.42	76	5.06	67	5.06	190	5.39	67	4.88
DOUBLE-PACKER OPERATORS.....	1,026	5.03	47	4.41	51	4.69	196	5.10	73	4.70
OFF-BEAMERS (CORRUGATING-COMBINING-MACHINE).....	2,593	4.69	140	4.30	154	4.37	533	4.65	183	4.39
ROLL SUPPLY WORKERS.....	975	4.80	52	4.54	64	4.38	192	4.80	80	4.69
PRINTING:										
LEXOGRAPHIC PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	242	5.27	39	4.66	-	-	50	5.35	-	-
LEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	1,429	5.20	89	4.56	121	4.85	251	4.97	114	4.72
PRINTER-SLOTTER-MACHINE OPERATORS.....	2,544	5.10	434	4.44	123	4.76	501	5.26	136	4.69
SINGLE-COLOR PRINTER.....	168	5.10	66	4.12	23	4.45	27	5.53	-	-
TWO-COLOR PRINTER.....	2,097	5.07	363	4.50	86	4.74	421	5.19	122	4.70
THREE- OR MORE COLOR PRINTER.....	279	5.34	-	-	14	5.41	53	5.64	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	2,699	4.67	367	3.84	136	4.24	490	4.84	156	4.38
SINGLE-COLOR PRINTER.....	169	4.60	50	3.38	24	4.17	10	5.32	-	-
TWO-COLOR PRINTER.....	2,200	4.66	314	3.91	99	4.23	425	4.80	142	4.38
THREE- OR MORE COLOR PRINTER.....	330	4.78	-	-	13	4.45	55	5.08	-	-
CUTTING AND CREASING:										
CUTTING- AND CREASING-PRESS OPERATORS ³	1,554	5.02	298	4.29	72	4.47	342	5.14	77	4.72
CYLINDER OR ROTARY.....	752	5.03	128	4.14	23	4.44	184	5.21	46	4.84
FLATEN.....	707	4.99	157	4.39	49	4.49	117	5.00	25	4.41
CUTTING- AND CREASING-PRESS FEEDERS ³	838	4.69	101	3.70	25	4.21	148	4.80	48	4.49
CYLINDER OR ROTARY.....	488	4.67	27	3.89	-	-	92	4.81	33	4.49
FLATEN.....	286	4.71	66	3.62	17	4.15	35	4.66	7	4.09
STRIPPERS ³	597	4.19	143	3.53	59	3.84	154	4.37	19	4.25
AIR HAMMER.....	69	4.17	9	3.34	-	-	27	4.26	-	-
HAND.....	485	4.14	98	3.61	59	3.84	110	4.21	11	4.33
SPLITTER OPERATORS.....	1,294	4.61	271	3.93	83	4.36	258	4.83	78	4.14
SLOTTER OPERATORS.....	515	4.60	72	4.14	35	4.58	126	4.69	22	3.99
FINISHING:										
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....	1,268	4.85	185	4.06	34	4.32	266	4.92	68	4.52
SETUP AND OPERATE.....	934	4.95	138	4.16	30	4.36	194	5.03	57	4.55
FEED ONLY.....	334	4.56	47	3.76	-	-	72	4.60	-	-
STITCHER OPERATORS.....	1,041	4.51	179	3.49	59	4.11	178	4.69	52	4.11
TAPING-MACHINE OPERATORS.....	1,525	4.44	353	3.60	95	4.15	322	4.76	107	4.15
MISCELLANEOUS:										
ADJUSTERS, MACHINE, CLASS A.....	32	4.62	11	4.62	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS E.....	56	4.75	26	3.65	-	-	-	-	-	-
BALERS.....	964	4.47	174	3.58	47	3.99	193	4.62	60	4.31
BUNDLERS-PACKERS.....	3,118	4.37	501	3.56	190	4.14	679	4.69	145	3.95
CATCHERS.....	709	4.29	54	3.46	49	3.89	155	4.42	33	3.75
DIE MAKERS.....	315	5.02	54	4.83	26	4.62	38	5.20	14	4.64
ELECTRICIANS, MAINTENANCE.....	156	5.89	18	4.78	11	5.23	28	5.78	7	5.57

See footnotes at end of table.

Table 6. Occupational averages: By labor management contract status—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by labor management contract coverage, United States and selected regions, March 1976.)

Department and occupation	Southeast				Southwest		Great Lakes				Middle West		Pacific	
	Establishments with—													
	Majority covered		None or minority covered		Majority covered		Majority covered		None or minority covered		Majority covered		Majority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
CORRUGATING:														
CORRUGATOR-KNIFE OPERATORS.....	145	\$4.79	22	\$4.27	87	\$4.82	300	\$5.32	-	-	61	\$5.15	129	\$6.47
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	150	4.99	28	4.38	83	5.02	348	5.47	-	-	61	5.33	136	6.61
DOUBLE-BACKER OPERATORS.....	139	4.68	26	4.01	79	4.66	306	5.17	-	-	53	4.97	111	5.68
OFF-FEEDERS (CORRUGATING-COMBINING-MACHINE).....	353	4.33	54	3.85	214	4.43	727	4.92	-	-	141	4.72	235	5.29
ROLL SUPPLY WORKERS.....	111	4.26	19	3.87	73	4.57	315	4.98	-	-	45	4.48	77	5.75
PRINTING:														
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING OPERATIONS ONLY).....	-	-	-	-	30	4.63	74	5.35	-	-	-	-	39	6.58
FLEXOGRAPHIC PRINTER OPERATES (PRINTING AND FABRICATING OPERATIONS).....	168	4.89	27	4.20	55	4.85	440	5.24	21	\$5.19	80	5.04	173	6.56
PRINTER-SLOTTER-MACHINE OPERATORS.....	362	4.67	150	4.12	170	4.67	852	5.13	50	4.71	158	4.96	206	6.32
SINGLE-COLOR PRINTER.....	20	4.51	31	3.59	-	-	41	4.96	-	-	-	-	34	6.11
TWO-COLOR PRINTER.....	328	4.66	119	4.26	133	4.71	709	5.13	47	4.68	133	5.02	135	6.34
THREE- OR MORE COLOR PRINTER... PRINTER-SLOTTER-MACHINE ASSISTANTS.....	-	-	-	-	31	4.57	102	5.21	-	-	-	-	37	6.46
SINGLE-COLOR PRINTER.....	391	4.30	141	3.45	228	4.28	915	4.81	46	4.11	152	4.69	178	5.40
TWO-COLOR PRINTER.....	28	3.90	27	3.13	-	-	55	4.83	-	-	-	-	29	5.19
THREE- OR MORE COLOR PRINTER... HAND.....	361	4.33	114	3.53	175	4.36	724	4.80	43	4.05	127	4.80	106	5.45
CUTTING AND CREASING:	-	-	-	-	-	-	136	4.87	-	-	-	-	43	5.44
CUTTING- AND CREASING-PRESS OPERATORS ¹	163	4.51	68	3.80	94	4.65	549	4.95	74	4.42	76	4.67	154	6.40
CYLINDER OR ROTARY.....	72	4.53	37	3.83	68	4.59	239	4.90	40	4.31	27	4.68	72	6.50
FLATEN.....	84	4.53	27	3.72	24	4.67	280	4.96	31	4.53	42	4.62	82	6.31
CUTTING- AND CREASING-PRESS FEEDERS ¹	68	4.27	26	3.42	72	4.25	305	4.82	17	3.55	34	4.28	118	5.16
CYLINDER OR ROTARY.....	40	4.32	-	-	52	3.98	167	4.81	-	-	10	4.25	70	5.20
FLATEN.....	22	4.17	12	3.42	20	4.94	113	4.82	12	3.29	22	4.32	46	5.16
STRIPPERS ²	41	3.94	33	3.23	50	3.35	228	4.38	31	3.03	20	3.89	24	4.59
AIR HAMMER.....	9	3.39	9	3.34	-	-	-	-	-	-	-	-	-	-
HAND.....	24	4.04	20	3.31	50	3.35	212	4.39	-	-	13	3.80	-	-
SPLITTER OPERATORS.....	118	4.00	60	3.72	97	4.23	470	4.67	53	4.11	63	4.56	105	5.48
SLOTTER OPERATORS.....	50	4.14	-	-	43	4.24	155	4.73	12	4.25	23	4.35	38	5.48
FINISHING:														
FOLDING- AND GIVING-MACHINE OPERATORS, AUTOMATIC.....	148	4.48	-	-	105	4.04	404	4.93	23	4.47	94	4.70	117	6.16
SETUP AND OPERATE.....	114	4.49	-	-	57	4.20	273	4.96	16	4.43	86	4.74	104	6.28
FEED ONLY.....	34	4.43	-	-	48	3.85	131	4.86	-	-	-	-	-	-
STITCHER OPERATORS.....	176	4.19	88	3.27	72	4.13	362	4.61	26	3.59	68	4.64	54	5.42
TAPING-MACHINE OPERATORS.....	189	4.01	130	3.30	104	4.04	515	4.43	55	3.71	77	4.44	97	5.37
MISCELLANEOUS:														
ADJUSTERS, MACHINE, CLASS A.....	-	-	-	-	-	-	27	4.68	-	-	-	-	-	-
ADJUSTERS, MACHINE, CLASS B.....	-	-	-	-	-	-	20	5.05	-	-	-	-	-	-
BALERS.....	105	4.07	35	3.20	78	4.04	283	4.50	47	3.54	64	4.15	119	5.21
BUNDLERS-PACKERS.....	435	3.89	172	3.17	202	3.95	925	4.36	91	3.35	207	4.24	270	5.20
CATCHERS.....	102	4.37	17	3.04	30	3.98	243	4.30	-	-	85	4.45	10	4.94
DIE MAKERS.....	32	4.75	10	4.22	27	4.54	130	4.92	7	5.17	12	4.85	31	6.59
ELECTRICIANS, MAINTENANCE.....	16	5.41	-	-	17	6.10	44	5.64	-	-	8	5.43	18	7.75

See footnotes at end of table.

Table 6. Occupational averages: By labor management contract status—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in corrugated and solid fiber boxes manufacturing establishments by labor management contract coverage, United States and selected regions, March 1976.)

Department and occupation	United States ²				New England		Middle Atlantic		Border States	
	Establishments with—									
	Majority covered		None or minority covered		Majority covered		Majority covered		Majority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:--CONTINUED										
JANITORS, PORTERS, AND CLEANERS.....	509	\$ 4.22	59	\$ 3.51	29	\$ 3.85	83	\$ 4.33	22	\$ 4.05
MAINTENANCE WORKERS, GENERAL UTILITY.....	1,135	5.19	155	4.55	40	4.65	202	4.93	72	4.63
MECHANICS, MAINTENANCE.....	1,241	5.64	74	5.16	58	4.91	207	5.32	73	4.78
SHIPPING AND RECEIVING CLERKS.....	506	4.97	131	4.28	31	4.09	69	4.91	40	4.36
SHIPPING CLERKS.....	183	5.20	50	3.97	-	-	33	4.79	-	-
RECEIVING CLERKS.....	39	4.61	29	4.63	-	-	13	4.58	-	-
SHIPPING AND RECEIVING CLERKS.....	284	4.87	52	4.39	25	4.09	23	5.26	22	4.28
STARCHMAKERS.....	377	4.69	22	4.18	33	4.14	62	4.76	17	4.25
PALLETIZER OPERATOR.....	619	4.65	23	4.14	24	4.14	92	4.58	25	4.27
TRUCKDRIVERS ³	2,085	5.74	427	4.57	173	6.06	540	6.60	194	4.43
SEMI- OR TRAILER.....	1,642	5.83	253	4.60	171	6.07	428	6.66	89	5.00
OTHER THAN SEMI- OR TRAILER.....	283	5.08	104	4.17	-	-	112	6.38	-	-
TRUCKERS, POWER, FORKLIFT.....	2,842	4.71	237	4.01	131	4.19	479	4.75	123	4.19
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	452	4.70	-	-	32	4.17	80	4.54	-	-

	Southeast				Southwest		Great Lakes				Middle West		Pacific	
	Establishments with—													
	Majority covered		None or minority covered		Majority covered		Majority covered		None or minority covered		Majority covered		Majority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
MISCELLANEOUS:--CONTINUED														
JANITORS, PORTERS, AND CLEANERS..	63	\$3.80	15	\$2.85	38	\$3.98	191	\$4.23	11	\$3.88	31	\$4.28	39	\$5.15
MAINTENANCE WORKERS, GENERAL UTILITY.....	120	4.93	53	4.12	47	4.98	504	5.23	30	4.99	81	5.17	59	7.55
MECHANICS, MAINTENANCE.....	174	5.25	27	4.22	107	5.27	336	5.46	-	-	61	5.39	190	7.56
SHIPPING AND RECEIVING CLERKS....	40	4.40	37	3.97	20	4.62	170	4.82	24	4.74	20	4.61	102	6.09
SHIPPING CLERKS.....	-	-	25	3.50	-	-	63	4.79	-	-	7	4.60	51	6.43
RECEIVING CLERKS.....	-	-	-	-	-	-	10	4.57	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS..	32	4.34	-	-	17	4.58	97	4.86	-	-	9	4.58	48	5.76
STARCHMAKERS.....	62	4.41	6	3.59	32	4.35	86	4.82	-	-	24	4.68	49	5.55
PALLETIZER OPERATOR.....	68	4.42	-	-	55	4.40	255	4.72	-	-	37	4.52	55	5.45
TRUCKDRIVERS ³	307	4.47	159	3.70	141	4.12	413	6.03	53	5.84	71	5.17	206	7.23
SEMI- OR TRAILER.....	235	4.43	126	3.73	116	4.08	375	6.08	48	5.96	54	4.95	138	7.23
OTHER THAN SEMI- OR TRAILER....	26	4.49	33	3.58	16	4.20	-	-	-	-	11	4.78	7	5.61
TRUCKERS, POWER, FORKLIFT.....	308	4.35	56	3.51	213	4.14	993	4.72	48	4.26	171	4.57	376	5.70
TRUCKERS, POWER, OTHER THAN FORKLIFT.....	64	4.21	-	-	-	-	175	4.78	-	-	37	5.16	24	6.01

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for Mountain region in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 7. Corrugated and solid fiber boxes: Occupational earnings -- Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
			UNDER 3.00	3.00 AND UNDER 3.10	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60	4.70	4.80	4.90	5.00	5.10	5.20	5.30	5.40	5.50	5.60	5.70	5.80	5.90	6.00	6.10	6.20	6.30	6.40	6.50	6.60	6.70	6.80	6.90	7.00 AND OVER																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
			14	110	11	85	26	94	121	53	103	147	337	580	759	441	490	376	206	223	156	117	69	18	24	5	75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							

See footnotes at end of table.

Table 7. Corrugated and solid fiber boxes: Occupational earnings -- Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) CF--																																																		
			UNDER 3.00	3.00 AND UNDER 3.10	3.10 3.20	3.20 3.30	3.30 3.40	3.40 3.50	3.50 3.60	3.60 3.70	3.70 3.90	3.90 4.10	4.10 4.30	4.30 4.50	4.50 4.70	4.70 4.90	4.90 5.10	5.10 5.30	5.30 5.50	5.50 5.70	5.70 5.90	5.90 6.10	6.10 6.30	6.30 6.50	6.50 6.70	6.70 6.90	6.90 AND OVER																										
SELECTED OCCUPATIONS--CONTINUED																																																					
PRINTING:--CONTINUED																																																					
PRINTED-SLOTTER-MACHINE																																																					
ASSISTANTS--CONTINUED																																																					
THREE- OR MORE COLOR PRINTER... TIME.....	23 19	\$4.70 4.70	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	4 4	- -	2 -	15 13	2 2	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -																									
CUTTING AND CREASING:																																																					
CUTTING- AND CREASING-PRESS																																																					
OPERATORS ³ TIME.....	132 100	5.03 4.97	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	15 11	7 7	15 11	23 15	14 11	15 15	14 10	17 10	6 6	2 2	4 4	- -	- -	- -	- -																										
INCENTIVE..... CYLINDER OR ROTARY..... TIME.....	32 47 38	5.23 5.13 5.20	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	4 2	- -	4 6	8 8	9 6	6 6	8 8	2 2	6 6	- -	- -	- -	- -	- -	- -																										
INCENTIVE..... PLATE..... TIME.....	9 85 62	4.84 4.97 4.82	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	2 7	4 9	3 5	- 9	- 6	- 15	- 2	- 4	- -	- -	- -	- -	- -																										
INCENTIVE..... CUTTING- AND CREASING-PRESS	23	5.38	-	-	-	-	-	-	-	-	-	-	4	-	2	-	-	4	7	-	2	4	-	-	-	-	-																										
FEEDERS ⁴ TIME.....																												51 38	4.93 4.76	- -	- -	- -	- -	- -	- -	- -	3 3	7 3	- -	- -	4 -	12 12	6 6	13 10	1 -	2 -	- -	- -	- -	- -	- -	- -	- -
INCENTIVE..... CYLINDER OR ROTARY..... TIME.....	13 29 21	5.46 5.13 4.89	- -	- -	- -	- -	- -	- -	- -	- -	- -	4 2	- -	- -	- -	4 7	4 4	3 9	1 -	2 -	- -	- -	- -	- -	- -	- -	53 53																										
INCENTIVE..... PLATE..... TIME.....	22 17	4.67 4.59	- -	- -	- -	- -	- -	- -	- -	3 3	5 3	- -	- -	- -	5 5	2 2	4 4	1 -	2 -	- -	- -	- -	- -	- -	- -	- -	- -																										
STRIPPERS ⁴ TIME.....	71 59	4.26 4.07	10 10	- -	- -	2 2	- -	- -	- -	7 7	- -	- -	- -	38 38	- -	- -	2 2	9 -	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
MAN..... TIME.....	44 39	4.03 3.88	10 10	- -	- -	2 2	- -	- -	- -	7 7	- -	- -	- -	18 18	- -	- -	3 2	4 5	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
WOMEN..... HAND..... TIME.....	27 69 57	4.63 4.24 4.04	- 10 10	- -	- -	- 2	- -	- -	- -	- 7	- -	- -	- -	20 38	- -	- -	2 3	5 9	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
MAN..... TIME.....	42 37	3.98 3.82	10 10	- -	- -	2 2	- -	- -	- -	7 7	- -	- -	- -	18 18	- -	- -	1 -	4 -	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
WOMEN..... SLITTER OPERATORS..... TIME.....	27 145 121	4.63 4.52 4.47	- -	- -	- -	- -	- 2	- 2	- 2	- 4	- 11	- 16	- 26	- 40	- 23	2 14	5 7	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
INCENTIVE..... MAN..... TIME.....	24 129 105	4.78 4.51 4.45	- -	- -	- -	- -	- 2	- 2	- 4	- 11	- 16	- 20	- 32	- 21	- 14	5 7	4 -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -																										
INCENTIVE..... WOMEN ⁴	24 16	4.78 4.61	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- 6	- 8	- 2	5 5	4 -	- -	- -	- -	- -	- 3	- -	- -	- -	- -	- -																										
SLOTTER OPERATORS..... TIME.....	40 32	4.62 4.50	- -	- -	- -	- -	- -	- 3	- -	- 4	- -	- -	- 2	- 14	- 5	- 4	- -	- -	- -	- -	- -	- 3	- -	- -	- -	- -	- -																										
INCENTIVE..... MAN..... TIME.....	8 30 22	5.09 4.66 4.50	- -	- -	- -	- -	- -	- 3	- -	- 2	- -	- 2	- 12	- 3	- 4	- -	- -	- -	- -	- -	- 3	- -	- -	- -	- -	- -	- -																										
INCENTIVE..... WOMEN ⁴	8 10	5.09 4.50	- -	- -	- -	- -	- -	- -	- -	- 2	- -	- 2	- 2	- 4	- 2	- -	- -	- -	- -	- -	- 3	- -	- -	- -	- -	- -	- -																										

See footnotes at end of table.

Table 7. Corrugated and solid fiber boxes: Occupational earnings -- Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																											
			UNDER 3.00	3.00 AND UNDER 3.10	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.90	4.10	4.30	4.50	4.70	4.90	5.10	5.30	5.50	5.70	5.90	6.10	6.30	6.50	6.70	6.90 AND OVER			
SELECTED OCCUPATIONS--CONTINUED																														
FINISHING:																														
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....			108	\$4.81	-	-	-	-	-	-	5	4	-	5	4	30	23	10	8	10	2	2	1	2	-	2	-	-		
TIME.....			94	4.72	-	-	-	-	-	-	5	4	-	5	4	26	22	10	6	10	2	2	-	-	-	-	-	-		
INCENTIVE.....			14	5.43	-	-	-	-	-	-	-	-	-	-	-	4	1	-	2	-	-	2	1	2	-	2	-	-		
MEN.....			97	4.80	-	-	-	-	-	-	5	4	-	5	-	26	23	10	8	10	2	2	-	-	-	2	-	-		
TIME.....			86	4.74	-	-	-	-	-	-	5	4	-	5	-	22	22	10	6	10	2	-	-	-	-	-	-	-		
INCENTIVE.....			11	5.24	-	-	-	-	-	-	-	-	-	-	-	4	1	-	2	-	-	2	-	-	-	2	-	-		
WOMEN.....			11	4.93	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	1	2	-	-	-	-		
SETUP AND OPERATE.....			74	4.95	-	-	-	-	-	-	-	4	-	-	4	16	19	10	2	10	2	2	1	2	-	2	-	-		
TIME.....			60	4.84	-	-	-	-	-	-	-	-	-	-	4	12	18	10	-	10	2	-	-	-	-	-	-	-		
INCENTIVE.....			14	5.43	-	-	-	-	-	-	-	-	-	-	-	4	1	-	2	-	-	2	1	2	-	2	-	-		
MEN.....			65	4.94	-	-	-	-	-	-	-	4	-	-	14	19	10	2	10	2	2	-	-	-	-	2	-	-		
TIME.....			54	4.88	-	-	-	-	-	-	-	4	-	-	10	18	10	-	10	2	-	-	-	-	-	-	-	-		
INCENTIVE.....			11	5.24	-	-	-	-	-	-	-	-	-	-	-	4	1	-	2	-	-	2	-	-	-	2	-	-		
WOMEN.....			9	5.01	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	-	-	-	1	2	-	-	-	-		
FEED ONLY.....			34	4.51	-	-	-	-	-	-	5	-	-	5	-	14	4	-	6	-	-	-	-	-	-	-	-	-		
MEN.....			32	4.51	-	-	-	-	-	-	5	-	-	5	-	12	4	-	6	-	-	-	-	-	-	-	-	-		
STITCHER OPERATORS.....			53	4.40	-	-	-	-	-	9	3	-	4	4	14	9	2	2	2	-	-	-	-	-	4	-	-	-		
TIME.....			43	4.18	-	-	-	-	-	9	3	-	4	2	14	9	2	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....			10	5.36	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	4	-	-			
MEN.....			19	4.77	-	-	-	-	-	3	-	-	2	4	2	2	2	-	-	-	-	-	-	-	-	4	-	-		
TIME.....			13	4.30	-	-	-	-	-	3	-	-	2	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....			34	4.19	-	-	-	-	9	-	-	4	2	10	7	-	-	2	-	-	-	-	-	-	-	-	-	-		
TIME.....			30	4.12	-	-	-	-	9	-	-	4	-	10	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
TAPING-MACHINE OPERATORS.....			110	4.33	-	-	-	2	3	14	8	13	6	15	18	17	6	8	-	-	-	-	-	-	-	-	-	-		
TIME.....			83	4.19	-	-	-	2	3	14	8	13	-	15	12	14	2	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....			27	4.76	-	-	-	-	-	-	-	-	-	6	-	6	3	4	8	-	-	-	-	-	-	-	-	-		
MEN.....			50	4.42	-	-	-	2	-	3	2	-	9	-	5	7	14	2	6	-	-	-	-	-	-	-	-	-		
TIME.....			39	4.28	-	-	-	2	-	3	2	-	9	-	5	2	14	2	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....			11	4.91	-	-	-	-	-	-	-	-	-	-	-	5	-	-	6	-	-	-	-	-	-	-	-	-		
WOMEN.....			60	4.25	-	-	-	-	-	-	12	8	4	6	10	11	3	4	2	-	-	-	-	-	-	-	-	-		
TIME.....			44	4.11	-	-	-	-	-	-	12	8	4	-	10	10	-	-	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....			16	4.66	-	-	-	-	-	-	-	-	-	-	6	-	1	3	4	2	-	-	-	-	-	-	-	-		
MISCELLANEOUS:																														
BALERS.....			94	4.32	-	4	-	-	-	11	2	5	7	6	-	22	13	8	5	6	-	-	2	3	-	-	-	-		
TIME.....			61	4.25	-	4	-	-	-	-	-	3	7	6	-	22	12	6	1	-	-	-	-	-	-	-	-	-		
INCENTIVE.....			33	4.44	-	-	-	-	-	11	2	2	-	-	-	-	1	2	4	6	-	-	2	3	-	-	-	-		
BUNDLERS-PACKERS.....			330	4.17	28	-	18	4	-	19	2	15	28	24	108	40	17	21	2	-	2	-	-	-	2	-	-	-		
TIME.....			275	4.08	28	-	18	4	-	19	2	15	28	4	102	32	9	14	-	-	-	-	-	-	-	-	-	-		
MEN.....			246	4.17	28	-	12	4	-	13	2	12	14	22	76	19	17	21	2	-	2	-	-	-	2	-	-	-		
TIME.....			196	4.04	28	-	12	4	-	13	2	12	14	4	70	14	9	14	-	-	-	-	-	-	-	-	-	-		
WOMEN.....			84	4.18	-	-	6	-	-	6	-	3	14	2	32	21	-	-	-	-	-	-	-	-	-	-	-	-		
TIME.....			79	4.16	-	-	6	-	-	6	-	3	14	-	32	18	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 7. Corrugated and solid fiber boxes: Occupational earnings -- Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
			UNDER 3.00	3.00 AND UNDER 3.10	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.10	4.20	4.30	4.40	4.50	4.60	4.70	4.80	4.90	5.00	5.10	5.20	5.30	5.40	5.50	5.60	5.70	5.80	5.90	6.00	6.10	6.20	6.30	6.40	6.50	6.60	6.70	6.80	6.90 AND OVER																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends, holidays and late shifts. Approximately 84% of the production workers covered by the study were paid on a time basis.

³ All or virtually all workers are men.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ All workers were at \$7.30 to \$7.50.

⁶ All or virtually all workers were paid on a time basis.

⁷ Workers were distributed as follows: 3 at \$6.90 to \$7.10, and 63 at \$7.10 to \$7.30.

Table 8. Corrugated and solid fiber boxes: Occupational earnings -- Jersey City, N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																		
			UNDER 4.00	4.00 AND UNDER 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.20	6.20 6.40	6.40 6.60	6.60 6.80	6.80 7.00	7.00 7.20	7.20 AND OVER	
			4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20	AND OVER	
ALL PRODUCTION WORKERS.....	847	\$5.09	19	6	5	137	124	128	154	85	52	41	16	16	6	2	9	1	43	1	
MEN.....	835	5.10	19	6	5	129	120	128	154	85	52	41	18	16	6	2	9	1	43	1	
WOMEN.....	12	4.61	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
SELECTED OCCUPATIONS																					
CORRUGATING: ³																					
CORRUGATOR-KNIFE OPERATORS.....	14	5.48	-	-	-	-	-	-	4	1	4	1	4	-	-	-	-	-	-	-	
INCENTIVE.....	10	5.49	-	-	-	-	-	-	4	1	-	1	4	-	-	-	-	-	-	-	
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	18	5.57	-	-	-	-	1	-	-	6	3	4	-	3	-	-	1	-	-	-	
INCENTIVE.....	13	5.61	-	-	-	-	-	-	-	6	3	-	-	3	-	-	1	-	-	-	
DOUBLE-PACKER OPERATORS.....	18	5.22	-	-	-	-	1	5	3	4	3	1	-	1	-	-	-	-	-	-	
INCENTIVE.....	14	5.21	-	-	-	-	1	5	3	-	3	1	-	1	-	-	-	-	-	-	
OFF-BEATERS (CORRUGATING-COMBINING-MACHINE).....	50	4.82	2	-	-	1	15	7	21	4	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	36	4.87	-	-	-	1	15	7	9	4	-	-	-	-	-	-	-	-	-	-	
ROLL SUPPLY WORKERS.....	16	5.05	-	-	-	-	-	6	6	4	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	12	4.97	-	-	-	-	-	6	6	-	-	-	-	-	-	-	-	-	-	-	
PRINTING: ³																					
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	21	5.85	-	-	-	-	-	-	-	5	-	9	2	-	1	1	3	-	-	-	
INCENTIVE.....	13	5.95	-	-	-	-	-	-	-	5	-	1	2	-	1	1	3	-	-	-	
PRINTER-SLOTTER-MACHINE OPERATORS.....	30	5.52	1	-	-	1	-	-	1	10	9	1	3	2	-	-	-	-	1	1	
INCENTIVE.....	24	5.67	-	-	-	-	-	-	1	6	9	1	3	2	-	-	-	-	1	1	
TWO-COLOR PRINTER.....	27	5.53	1	-	-	1	-	-	-	9	9	-	3	2	-	-	-	-	1	1	
INCENTIVE.....	21	5.71	-	-	-	-	-	-	-	5	9	-	3	2	-	-	-	-	1	1	
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	39	4.87	2	-	-	-	6	17	8	3	1	-	1	-	-	-	1	-	-	-	
INCENTIVE.....	33	5.04	-	-	-	-	2	17	8	3	1	-	1	-	-	-	1	-	-	-	
TWO-COLOR PRINTER.....	39	4.87	2	-	-	-	6	17	8	3	1	-	1	-	-	-	1	-	-	-	
INCENTIVE.....	33	5.04	-	-	-	-	2	17	8	3	1	-	1	-	-	-	1	-	-	-	
CUTTING AND CREASING: ³																					
CUTTING- AND CREASING-PRESS OPERATORS.....	34	5.29	-	-	-	-	-	-	16	7	8	3	-	-	-	-	-	-	-	-	
INCENTIVE.....	28	5.30	-	-	-	-	-	-	12	7	6	3	-	-	-	-	-	-	-	-	
CYLINDER OR ROTARY.....	26	5.33	-	-	-	-	-	-	10	6	7	3	-	-	-	-	-	-	-	-	
INCENTIVE.....	20	5.36	-	-	-	-	-	-	6	6	5	3	-	-	-	-	-	-	-	-	
CUTTING- AND CREASING-PRESS FEEDERS.....	6	4.74	-	-	-	3	-	1	2	-	-	-	-	-	-	-	-	-	-	-	
SLITTER OPERATORS.....	12	4.83	1	-	-	-	2	4	1	3	1	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	11	5.02	-	-	-	-	2	4	1	3	1	-	-	-	-	-	-	-	-	-	
SLOTTER OPERATORS.....	9	4.83	-	1	-	1	1	3	2	-	1	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 8. Corrugated and solid fiber boxes: Occupational earnings -- Jersey City, N.J.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ¹	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																		
			UNDER 4.00	4.00 AND 4.20	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20 AND OVER	
			4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20		
SELECTED OCCUPATIONS--CONTINUED																					
FINISHING:																					
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC ³ 4.....			27	\$4.97	1	-	-	1	5	3	10	5	2	-	-	-	-	-	-	-	
TIME.....			8	4.82	51	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	
INCENTIVE.....			19	5.04	-	-	1	5	2	4	5	2	-	-	-	-	-	-	-	-	
SETUP AND OPERATE.....			19	5.07	1	-	-	-	2	9	5	2	-	-	-	-	-	-	-	-	
TIME.....			8	4.82	1	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....			11	5.25	-	-	-	-	1	3	5	2	-	-	-	-	-	-	-	-	
TAPING-MACHINE OPERATORS.....			27	4.55	2	-	-	18	3	-	2	2	-	-	-	-	-	-	-	-	
TIME.....			10	4.44	62	-	-	6	-	-	2	-	-	-	-	-	-	-	-	-	
INCENTIVE.....			17	4.61	-	-	-	12	3	-	2	-	-	-	-	-	-	-	-	-	
MEN.....			20	4.53	62	-	-	12	2	-	2	2	-	-	-	-	-	-	-	-	
TIME.....			6	4.34	62	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-	
INCENTIVE.....			14	4.61	-	-	-	10	2	-	2	-	-	-	-	-	-	-	-	-	
WOMEN.....			7	4.58	-	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	
MISCELLANEOUS: ³																					
BALERS.....			13	4.85	-	-	-	7	-	3	1	-	1	1	-	-	-	-	-	-	
INCENTIVE.....			9	4.99	-	-	-	3	-	3	1	-	1	1	-	-	-	-	-	-	
BUNDLERS-PACKERS.....			35	4.82	2	-	-	3	-	14	14	2	-	-	-	-	-	-	-	-	
INCENTIVE.....			17	4.93	-	-	-	3	-	8	4	2	-	-	-	-	-	-	-	-	
DIE MAKERS.....			6	5.54	-	-	-	-	-	-	1	1	3	-	-	-	-	1	-	-	
ELECTRICIANS, MAINTENANCE.....			7	5.92	-	-	-	-	-	-	-	2	2	-	-	2	-	-	1	-	
JANITORS, PORTERS, AND CLEANERS ¹			7	4.08	62	-	-	3	1	1	-	-	-	-	-	-	-	-	-	-	
MECHANICS, MAINTENANCE ¹			13	5.96	-	-	-	-	-	-	-	2	-	5	2	-	1	1	-	-	
TRUCKDRIVERS ⁴ 7.....			47	6.87	-	-	-	-	-	-	-	1	7	-	-	-	-	-	-	39	
SEMI- OR TRAILER.....			45	6.90	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	38	
TRUCKERS, POWER, FORKLIFT.....			41	4.85	-	-	1	-	18	15	5	2	-	-	-	-	-	-	-	-	
INCENTIVE.....			16	4.81	-	-	1	-	10	1	2	2	-	-	-	-	-	-	-	-	

¹ The Jersey City Standard Metropolitan Statistical Area consists of Hudson County.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 54% of the production workers covered by the study were paid on a time basis.³ All or virtually all workers are men.⁴ Includes data for workers in classifications in addition to those shown separately.⁵ Includes 1 worker under \$3.40.⁶ Workers were distributed as follows: 1 under \$3.40, and 1 at \$3.60 to \$3.80.⁷ All or virtually all workers were paid on a time basis.⁸ All workers were under \$3.40.

Table 9. Corrugated and solid fiber boxes: Occupational earnings -- Los Angeles-Long Beach, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																			
			UNDER 3.00	3.00 AND UNDER 3.20	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.80	6.20	6.60	7.00	7.40	7.80 AND OVER
			3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.80	6.20	6.60	7.00	7.40	7.80	
ALL PRODUCTION WORKERS.....	2,264	\$5.53	32	20	11	59	18	54	67	82	49	100	14	250	208	546	148	242	164	82	94	24
MEN.....	2,254	5.53	32	20	11	59	18	54	67	82	49	100	14	242	208	544	148	242	164	82	94	24
WOMEN.....	10	5.20	-	-	-	-	-	-	-	-	-	-	-	8	-	2	-	-	-	-	-	-
SELECTED OCCUPATIONS																						
CORRUGATING:³																						
CORRUGATOR-KNIFE OPERATORS.....	45	6.56	-	-	-	-	-	-	-	-	-	-	-	-	-	2	12	22	3	-	-	46
TIME.....	36	6.30	-	-	-	-	-	-	-	-	-	-	-	-	-	2	12	19	3	-	-	-
CORRUGATOR-COMBING-MACHINE OPERATORS.....	50	6.73	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	14	24	-	2	56
TIME.....	40	6.52	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	14	20	-	2	-
DOUBLE-BACKER OPERATORS.....	36	5.89	-	-	-	-	-	-	-	-	-	-	-	-	-	27	3	-	4	2	-	-
TIME.....	27	5.67	-	-	-	-	-	-	-	-	-	-	-	-	-	24	3	-	-	-	-	-
OFF-BEARERS (CORRUGATING-COMBING-MACHINE).....	103	5.39	-	-	-	-	-	-	-	-	12	-	-	30	33	10	-	12	6	-	-	-
TIME.....	79	5.14	-	-	-	-	-	-	-	-	12	-	-	24	33	10	-	-	-	-	-	-
ROLL SUPPLY WORKERS.....	31	5.76	-	-	-	-	-	-	-	-	-	-	-	-	-	13	18	-	-	-	-	-
TIME.....	28	5.76	-	-	-	-	-	-	-	-	-	-	-	-	-	13	15	-	-	-	-	-
PRINTING:³																						
PLEIOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	27	6.30	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	21	2	-	-	-
PRINTER-SLOTTER-MACHINE OPERATORS.....	122	6.01	-	-	-	-	-	-	-	-	-	6	4	7	14	19	5	47	14	6	-	-
TIME.....	107	5.87	-	-	-	-	-	-	-	-	-	6	4	7	14	19	5	46	6	-	-	-
SINGLE-COLOR PRINTER.....	26	5.64	-	-	-	-	-	-	-	-	-	6	-	-	-	-	1	10	-	-	-	-
TWO-COLOR PRINTER.....	61	5.91	-	-	-	-	-	-	-	-	-	-	4	2	6	15	2	28	4	-	-	-
THREE- OR MORE COLOR PRINTER.....	35	6.45	-	-	-	-	-	-	-	-	-	-	-	-	8	-	2	9	10	6	-	-
TIME.....	20	6.06	-	-	-	-	-	-	-	-	-	-	-	-	8	-	2	8	2	-	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS.....	111	5.06	-	-	-	4	-	-	8	12	6	8	2	16	-	49	6	-	-	-	-	-
TIME.....	97	4.96	-	-	-	4	-	-	8	12	6	8	2	16	-	41	-	-	-	-	-	-
SINGLE-COLOR PRINTER.....	18	5.02	-	-	-	-	-	-	-	-	-	4	6	-	-	8	-	-	-	-	-	-
TWO-COLOR PRINTER.....	52	4.80	-	-	-	4	-	-	8	12	2	2	-	-	-	24	-	-	-	-	-	-
THREE- OR MORE COLOR PRINTER.....	41	5.42	-	-	-	-	-	-	-	-	-	-	2	16	-	17	6	-	-	-	-	-
TIME.....	27	5.23	-	-	-	-	-	-	-	-	-	-	2	16	-	9	-	-	-	-	-	-
CUTTING AND CREASING:³																						
CUTTING- AND CREASING-PRESS OPERATORS.....	84	6.04	-	-	-	-	-	-	2	-	1	4	-	-	4	22	4	41	6	-	-	-
TIME.....	66	5.91	-	-	-	-	-	-	2	-	1	4	-	-	4	22	4	29	-	-	-	-
CYLINDER OR ROTARY.....	30	6.30	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	26	-	-	-	-
TIME.....	18	6.20	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	14	-	-	-	-
PLATE.....	54	5.89	-	-	-	-	-	-	2	-	1	4	-	-	-	22	4	15	6	-	-	-
TIME.....	48	5.80	-	-	-	-	-	-	2	-	1	4	-	-	-	22	4	15	-	-	-	-

See footnotes at end of table.

Table 9. Corrugated and solid fiber boxes: Occupational earnings -- Los Angeles-Long Beach, Calif.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																					
			UNDER 3.00	3.00 AND UNDER 3.20	3.20 3.40	3.40 3.60	3.60 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.80	5.80 6.20	6.20 6.60	6.60 7.00	7.00 7.40	7.40 7.80	7.80 AND OVER		
			3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.80	6.20	6.60	7.00	7.40	7.80			
SELECTED OCCUPATIONS--CONTINUED																								
CUTTING AND CREASING--CONTINUED																								
CUTTING- AND CREASING-PRESS																								
FEEDERS ¹	36	5.10	-	-	-	2	-	-	-	-	-	-	-	26	4	4	-	-	-	-	-	-	-	
TIME.....	24	5.08	-	-	-	2	-	-	-	-	-	-	-	18	-	4	-	-	-	-	-	-	-	
CYLINDER OR ROTARY.....	24	5.16	-	-	-	-	-	-	-	-	-	-	-	20	4	-	-	-	-	-	-	-	-	
FLATERS ¹	10	5.29	-	-	-	-	-	-	-	-	-	-	-	6	-	4	-	-	-	-	-	-	-	
STRIPPERS.....	41	4.27	-	-	4	5	-	-	2	14	6	-	-	10	-	-	-	-	-	-	-	-	-	
TIME.....	35	4.14	-	-	4	5	-	-	2	14	6	-	-	4	-	-	-	-	-	-	-	-	-	
SLITTER OPERATORS.....	50	5.27	-	-	-	2	-	2	-	8	-	-	-	-	10	20	-	8	-	-	-	-	-	
TIME.....	38	5.03	-	-	-	2	-	2	-	8	-	-	-	-	10	16	-	-	-	-	-	-	-	
SLOTTER OPERATORS.....	30	5.41	-	-	-	-	-	-	-	-	-	-	-	4	14	10	-	2	-	-	-	-	-	
TIME.....	24	5.33	-	-	-	-	-	-	-	-	-	-	-	4	12	8	-	-	-	-	-	-	-	
FINISHING: ³																								
FOLDING- AND GLUING-MACHINE																								
OPERATORS, AUTOMATIC ¹	82	6.19	-	-	-	-	-	2	-	2	-	5	-	-	2	5	10	14	42	-	-	-	-	
TIME.....	62	6.05	-	-	-	-	-	2	-	2	-	5	-	-	2	5	10	14	22	-	-	-	-	
SETUP AND OPERATE.....	80	6.25	-	-	-	-	-	-	-	2	-	5	-	-	2	5	10	14	42	-	-	-	-	
TIME.....	60	6.12	-	-	-	-	-	-	-	2	-	5	-	-	2	5	10	14	22	-	-	-	-	
STITCHER OPERATORS.....	16	5.31	-	-	-	-	-	-	-	-	-	-	-	2	8	6	-	-	-	-	-	-	-	
NEW.....	14	5.32	-	-	-	-	-	-	-	-	-	-	-	1	8	5	-	-	-	-	-	-	-	
TAPING-MACHINE OPERATORS.....	56	4.99	-	2	-	-	-	-	8	8	6	1	-	4	2	17	2	6	-	-	-	-	-	
TIME.....	48	4.77	-	2	-	-	-	-	8	8	6	1	-	4	2	17	-	-	-	-	-	-	-	
NEW.....	51	4.96	-	2	-	-	-	-	8	8	6	1	-	-	2	16	2	6	-	-	-	-	-	
TIME.....	43	4.72	-	2	-	-	-	-	8	8	6	1	-	-	2	16	-	-	-	-	-	-	-	
MISCELLANEOUS: ³																								
BALERS.....	43	4.73	8	4	1	-	2	-	4	-	-	-	-	-	15	11	-	-	-	2	-	-	-	
TIME.....	39	4.57	4	4	1	-	2	-	4	-	-	-	-	-	13	11	-	-	-	-	-	-	-	
BUNDLERS-PACKERS.....	105	5.15	-	-	-	-	-	-	12	-	-	-	-	67	8	6	4	8	-	-	-	-	-	
TIME.....	93	5.02	-	-	-	-	-	-	12	-	-	-	-	67	8	6	-	-	-	-	-	-	-	
CATCHERS ⁴	10	4.94	-	-	-	2	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	
DIE MAKERS.....	10	7.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	-	8	
TIME.....	8	7.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	-	-	
JANITORS, PORTERS, AND CLEANERS ⁶	13	5.23	-	-	-	-	-	-	-	-	-	-	1	5	6	1	-	-	-	-	-	-	-	
MAINTENANCE WORKERS,																								
GENERAL UTILITY ⁵																								
MECHANICS, MAINTENANCE ⁵	20	6.26	-	-	-	-	-	-	-	-	-	-	-	-	3	1	6	6	-	-	-	4	-	
TIME.....	74	7.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	5	-	65	-	
SHIPPING AND RECEIVING CLERKS ⁷	37	6.42	-	-	-	-	-	-	-	4	-	-	-	-	2	4	7	6	-	-	14	-	-	
TIME.....	23	5.72	-	-	-	-	-	-	-	4	-	-	-	-	2	4	7	6	-	-	-	-	-	
SHIPPING CLERKS.....	27	6.82	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	2	-	-	14	-	-	
TIME.....	13	6.00	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	2	-	-	-	-	-	
STARCHMAKERS ⁶	12	5.39	-	-	-	-	-	-	-	-	-	-	-	2	4	6	-	-	-	-	-	-	-	
TRUCKDRIVERS ⁷	125	6.22	-	-	-	-	-	-	4	-	4	8	-	6	8	28	8	-	59	-	-	-	-	
TIME.....	114	6.11	-	-	-	-	-	-	4	-	4	8	-	6	8	28	8	-	48	-	-	-	-	
SEMI- OR TRAILER.....	50	7.08	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	44	-	-	-	
TIME.....	39	6.99	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	33	-	-	-	
OTHER THAN SEMI- OR TRAILER ⁶	13	5.27	-	-	-	-	-	-	2	-	4	2	-	-	-	2	-	-	-	3	-	-	-	
TRUCKERS, POWER, FORKLIFT.....	150	5.40	-	-	2	-	-	6	3	8	2	16	-	-	11	81	11	-	10	-	-	-	-	
TIME.....	126	5.27	-	-	2	-	-	6	3	8	2	16	-	-	11	67	11	-	-	-	-	-	-	

¹ The Los Angeles - Long Beach Standard Metropolitan Statistical Area consists of Los Angeles County.

² Excludes premium pay for overtime and for work on weekends, holidays and late shifts. Approximately 87% of the production workers covered by the study were paid on a time basis.

³ All or virtually all workers are men.

⁴ Workers were distributed as follows: 4 at \$7.80 to \$8.20, and 2 at \$8.20 to \$8.60.

⁵ Workers were distributed as follows: 2 at \$7.80 to \$8.20, and 4 at \$8.20 to \$8.60.

⁶ All or virtually all workers were paid on a time basis.

⁷ Includes data for workers in addition to those shown separately.

⁸ All workers were at \$2.40 to \$2.60.

⁹ All workers were at \$7.80 to \$8.20.

Table 10. Corrugated and solid fiber boxes: Occupational earnings -- Milwaukee, Wis.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																					
			UNDER 3.30	3.30 AND UNDER 3.40	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40 AND OVER	
			3.30	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40		
ALL PRODUCTION WORKERS.....	1,244	\$4.68	69	62	8	4	4	7	9	2	103	140	129	156	117	173	68	75	30	40	19	14	15	
MEN.....	1,050	4.86	22	2	1	2	3	3	8	1	75	130	110	151	114	170	67	75	30	38	19	14	15	
SELECTED OCCUPATIONS																								
CORRUGATING: ³																								
CORRUGATOR-KNIFE OPERATORS.....	16	5.41	-	-	-	-	-	-	-	-	-	-	-	-	2	6	2	-	1	3	1	1	-	
TIME.....	8	5.15	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	-	-	-	-	-	-	
INCENTIVE.....	8	5.67	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	3	1	1	-	
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	16	5.51	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	3	2	-	4	-	-	
TIME.....	8	5.28	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	3	-	-	-	-	-	
INCENTIVE.....	8	5.75	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	4	-	-	
DOUBLE-BACKER OPERATORS.....	17	5.27	-	-	-	-	-	-	-	-	-	-	-	-	2	5	-	3	2	2	1	-	-	
TIME.....	8	4.98	-	-	-	-	-	-	-	-	-	-	-	-	5	-	3	-	-	-	-	-	-	
INCENTIVE.....	9	5.53	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	2	2	1	-	-	
OFF-BEARERS (CORRUGATING-COMBINING-MACHINE).....	43	5.00	-	-	-	-	-	-	-	-	-	7	4	10	-	5	6	5	5	1	-	-	-	
TIME.....	14	4.67	-	-	-	-	-	-	-	-	-	-	4	10	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	29	5.17	-	-	-	-	-	-	-	-	-	-	7	-	-	5	6	5	5	1	-	-	-	
ROLL SUPPLY WORKERS.....	18	4.83	-	-	2	-	-	-	-	-	-	-	1	6	2	3	-	3	-	1	-	-	-	
TIME.....	9	4.57	-	-	2	-	-	-	-	-	-	-	-	3	2	2	-	-	-	-	-	-	-	
INCENTIVE.....	9	5.09	-	-	-	-	-	-	-	-	-	-	1	3	-	1	-	3	-	1	-	-	-	
PRINTING: ³																								
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	36	5.26	-	-	-	-	-	-	-	-	-	-	1	4	-	10	15	2	-	2	1	-	1	
TIME.....	20	5.22	-	-	-	-	-	-	-	-	-	-	-	-	-	8	12	-	-	-	-	-	-	
INCENTIVE.....	16	5.32	-	-	-	-	-	-	-	-	-	-	1	4	-	2	3	2	-	2	1	-	1	
PRINTER-SLOTTER-MACHINE OPERATORS ⁴	32	5.26	-	-	-	-	-	-	-	-	-	-	4	1	11	5	4	4	2	-	1	-	-	
TIME.....	10	5.12	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-	-	-	-	-	-	
INCENTIVE.....	22	5.32	-	-	-	-	-	-	-	-	-	-	4	1	4	2	4	4	2	-	1	-	-	
TWO-COLOR PRINTER.....	28	5.26	-	-	-	-	-	-	-	-	-	-	4	1	10	2	4	4	2	-	1	-	-	
INCENTIVE.....	22	5.32	-	-	-	-	-	-	-	-	-	-	4	1	4	2	4	4	2	-	1	-	-	
PRINTER-SLOTTER-MACHINE ASSISTANTS ⁴	27	4.95	-	-	-	-	-	-	-	-	-	3	1	8	2	7	2	4	-	-	-	-	-	
TIME.....	10	4.86	-	-	-	-	-	-	-	-	-	-	-	7	-	3	-	-	-	-	-	-	-	
INCENTIVE.....	17	5.00	-	-	-	-	-	-	-	-	-	3	1	1	2	4	2	4	-	-	-	-	-	
TWO-COLOR PRINTER.....	23	4.93	-	-	-	-	-	-	-	-	-	3	1	7	2	4	2	4	-	-	-	-	-	
INCENTIVE.....	17	5.00	-	-	-	-	-	-	-	-	-	3	1	1	2	4	2	4	-	-	-	-	-	
CUTTING AND CREASING:																								
CUTTING- AND CREASING-PRESS OPERATORS ³	36	5.06	-	-	-	-	-	-	4	-	-	-	-	2	10	10	2	1	2	1	2	1	1	
TIME.....	22	4.73	-	-	-	-	-	-	4	-	-	-	-	1	8	9	-	-	-	-	-	-	-	
INCENTIVE.....	14	5.58	-	-	-	-	-	-	-	-	-	-	-	1	2	1	2	1	2	1	2	1	1	

See footnotes at end of table.

Table 10. Corrugated and solid fiber boxes: Occupational earnings -- Milwaukee, Wis.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																					
			UNDER 3.30	3.30 AND UNDER 3.40	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40 AND OVER	
SELECTED OCCUPATIONS--CONTINUED																								
CUTTING AND CREASING--CONTINUED																								
CUTTING- AND CREASING-PRESS OPERATORS--CONTINUED																								
CYLINDER OR ROTARY.....	13	\$4.78	-	-	-	-	-	-	4	-	-	-	-	-	-	7	-	-	2	-	-	-	-	
TIME.....	11	4.60	-	-	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-	-	-	-	-	
PLATEN.....	21	5.26	-	-	-	-	-	-	-	-	-	-	2	8	3	2	1	-	1	2	1	1		
TIME.....	9	4.86	-	-	-	-	-	-	-	-	-	-	1	6	2	-	-	-	-	-	-	-		
INCENTIVE.....	12	5.56	-	-	-	-	-	-	-	-	-	-	1	2	1	2	1	-	1	2	1	1		
CUTTING- AND CREASING-PRESS FEEDERS ³																								
INCENTIVE.....	14	4.99	-	-	-	-	-	-	-	-	-	3	4	8	-	4	-	2	1	1	-	-		
PLATEN.....	17	4.85	-	-	-	-	-	-	-	-	-	3	4	3	-	4	-	2	1	-	-	-		
INCENTIVE.....	13	4.92	-	-	-	-	-	-	-	-	-	3	2	1	-	4	-	2	1	-	-	-		
STRIPPERS ⁴	27	4.26	-	-	-	-	-	-	-	-	20	5	-	-	1	1	-	-	-	-	-	-		
TIME.....	17	4.23	-	-	-	-	-	-	-	-	13	4	-	-	-	-	-	-	-	-	-	-		
MEN.....	14	4.24	-	-	-	-	-	-	-	-	11	2	-	-	1	-	-	-	-	-	-	-		
WOMEN.....	13	4.29	-	-	-	-	-	-	-	-	9	3	-	-	-	1	-	-	-	-	-	-		
HAND.....	20	4.29	-	-	-	-	-	-	-	-	13	5	-	-	1	1	-	-	-	-	-	-		
MEN.....	12	4.25	-	-	-	-	-	-	-	-	9	2	-	-	1	-	-	-	-	-	-	-		
WOMEN.....	8	4.35	-	-	-	-	-	-	-	-	4	3	-	-	-	1	-	-	-	-	-	-		
SLITTER OPERATORS.....	16	4.80	-	-	-	-	-	-	-	-	-	3	1	7	1	1	-	3	-	-	-	-		
TIME.....	10	4.57	-	-	-	-	-	-	-	-	-	3	-	7	-	-	-	-	-	-	-	-		
INCENTIVE.....	6	5.18	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	3	-	-	-	-		
MEN.....	14	4.85	-	-	-	-	-	-	-	-	-	2	1	6	1	1	-	3	-	-	-	-		
TIME.....	8	4.60	-	-	-	-	-	-	-	-	-	2	-	6	-	-	-	-	-	-	-	-		
INCENTIVE.....	6	5.18	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	3	-	-	-	-		
FINISHING:																								
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC ⁵																								
INCENTIVE.....	32	4.85	-	-	-	-	-	-	-	-	-	-	7	12	2	7	1	2	-	-	1	-		
SETUP AND OPERATE.....	14	4.91	-	-	-	-	-	-	-	-	-	-	5	4	-	1	1	2	-	-	1	-		
TIME.....	21	5.01	-	-	-	-	-	-	-	-	-	-	2	6	2	7	1	2	-	-	1	-		
INCENTIVE.....	10	4.98	-	-	-	-	-	-	-	-	-	-	2	2	2	6	-	-	-	-	-	-		
TIME.....	11	5.04	-	-	-	-	-	-	-	-	-	-	2	4	-	1	1	2	-	-	1	-		
FEED ONLY.....	11	4.55	-	-	-	-	-	-	-	-	-	-	5	6	-	-	-	-	-	-	-	-		
STITCHER OPERATORS.....	26	3.89	512	-	-	-	-	-	-	-	-	2	7	3	2	-	-	-	-	-	-	-		
INCENTIVE.....	7	4.60	-	-	-	-	-	-	-	-	-	2	2	1	2	-	-	-	-	-	-	-		
MEN.....	8	4.54	-	-	-	-	-	-	-	-	-	2	3	2	1	-	-	-	-	-	-	-		
TAPING-MACHINE OPERATORS.....	19	4.47	-	-	-	-	-	-	-	-	3	3	10	1	1	1	-	-	-	-	-	-		
TIME.....	10	4.49	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	9	4.45	-	-	-	-	-	-	-	-	3	3	-	1	1	1	-	-	-	-	-	-		
MEN.....	13	4.51	-	-	-	-	-	-	-	-	2	1	8	-	1	1	-	-	-	-	-	-		
WOMEN.....	6	4.38	-	-	-	-	-	-	-	-	1	2	2	1	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 10. Corrugated and solid fiber boxes: Occupational earnings -- Milwaukee, Wis.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																							
			UNDER 3.30	3.30 AND UNDER 3.40	3.40	3.50	3.60	3.70	3.80	3.90	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40 AND OVER			
SELECTED OCCUPATIONS--CONTINUED																										
MISCELLANEOUS:																										
SALES ³	16	\$4.55	-	1	-	-	1	-	-	-	-	2	4	3	1	1	2	1	-	-	-	-	-	-		
TIME.....	10	4.32	-	1	-	-	1	-	-	-	-	1	4	3	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	6	5.05	-	-	-	-	-	-	-	-	-	1	-	-	1	1	2	1	-	-	-	-	-	-		
BUNDLES-PACKERS.....	140	3.85	622	60	-	-	-	-	-	-	-	19	6	17	4	3	3	2	-	-	3	-	-	1		
INCENTIVE.....	24	4.96	-	-	-	-	-	-	-	-	-	-	6	2	4	3	3	2	-	-	3	-	-	1		
MEN.....	42	4.55	-	-	-	-	-	-	-	-	-	13	5	13	4	3	1	1	-	-	1	-	-	1		
TIME.....	25	4.33	-	-	-	-	-	-	-	-	-	13	-	12	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	17	4.89	-	-	-	-	-	-	-	-	-	-	5	1	4	3	1	1	-	-	1	-	-	1		
WOMEN:																										
INCENTIVE.....	7	5.12	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2	1	-	-	2	-	-	-		
EYE MAKERS.....	10	4.74	-	-	-	-	-	-	-	-	2	-	-	-	3	2	2	-	-	1	-	-	-	-		
TIME.....	8	4.62	-	-	-	-	-	-	-	-	2	-	-	-	2	2	2	-	-	-	-	-	-	-		
MEN.....	8	4.82	-	-	-	-	-	-	-	-	1	-	-	-	3	1	2	-	-	1	-	-	-	-		
TIME.....	6	4.70	-	-	-	-	-	-	-	-	1	-	-	-	2	1	2	-	-	-	-	-	-	-		
JANITORS, PORTERS, AND CLEANERS.....	16	3.93	62	1	-	2	-	2	-	-	-	2	6	-	-	1	-	-	-	-	-	-	-	-		
MEN.....	13	4.00	2	1	-	-	-	1	-	-	-	2	6	-	-	1	-	-	-	-	-	-	-	-		
MAINTENANCE WORKERS:																										
GENERAL UTILITY ³	36	5.44	-	-	-	-	-	-	-	-	-	-	-	3	1	1	7	9	4	1	5	1	4	-		
MECHANICS, MAINTENANCE ³	12	5.20	-	-	-	-	-	-	-	-	-	-	-	2	3	-	1	1	-	4	1	-	-	-		
SHIPPING AND RECEIVING CLERKS ³	22	4.68	-	-	-	-	-	-	-	-	-	2	2	5	3	6	4	-	-	-	-	-	-	-		
TIME.....	17	4.67	-	-	-	-	-	-	-	-	-	2	2	3	2	4	4	-	-	-	-	-	-	-		
SHIPPING AND RECEIVING CLERKS.....	20	4.72	-	-	-	-	-	-	-	-	-	2	-	5	3	6	4	-	-	-	-	-	-	-		
TIME.....	15	4.72	-	-	-	-	-	-	-	-	-	2	-	3	2	4	4	-	-	-	-	-	-	-		
STARCNMAKERS ³	6	4.92	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	1	-	-		
PALLETIZER OPERATOR.....	14	5.28	-	-	-	-	-	-	-	-	-	2	2	2	1	2	1	-	-	-	1	-	-	93		
TIME.....	6	4.53	-	-	-	-	-	-	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	8	5.85	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	-	-	1	-	3	-		
MEN.....	12	5.40	-	-	-	-	-	-	-	-	-	2	-	2	1	2	1	-	-	-	1	-	3	-		
INCENTIVE.....	8	5.85	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	-	-	1	-	3	-		
TRUCKDRIVERS ³	28	5.50	-	-	-	-	-	-	-	-	-	1	-	-	-	4	3	8	-	12	-	-	-	-		
SEMI- OR TRAILER.....	18	5.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	12	-	-	-	-		
TRUCKERS, POWER, FORKLIFT ³	61	4.67	2	-	-	1	-	5	-	-	-	7	13	25	-	1	-	1	-	2	-	1	3	-		
TIME.....	49	4.45	2	-	-	1	-	5	-	-	-	4	13	24	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	12	5.56	-	-	-	-	-	-	-	-	-	-	3	-	1	-	1	-	-	2	-	1	-	93		

¹ Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 72% of the production workers covered by the study were paid on a time basis.

³ All or virtually all workers are men.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ All workers were at \$3.10 to \$3.20.

⁶ Workers were distributed as follows: 14 at \$3.10 to \$3.20, and 8 at \$3.20 to \$3.30.

⁷ All or virtually all workers were paid on a time basis.

⁸ Workers were distributed as follows: 1 under \$3.00, and 1 at \$3.20 to \$3.30.

⁹ Workers were distributed as follows: 2 at \$6.60 to \$6.80, and 1 at \$6.80 to \$7.00.

Table 11. Corrugated and solid fiber boxes: Occupational earnings -- Newark, N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																			
			UNDER 3.00	3.00 AND UNDER 3.20	3.20 3.40	3.40 3.60	3.60 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.40	6.40 6.80	6.80 7.20	7.20 7.60
ALL PRODUCTION WORKERS.....	908	\$4.66	70	32	52	36	38	27	46	16	54	52	78	121	99	39	45	27	28	17	29	2
MEN.....	808	4.83	26	28	24	30	30	21	46	14	54	52	78	119	99	39	45	27	28	17	29	2
WOMEN.....	100	3.26	344	4	28	6	8	6	-	2	-	-	-	2	-	-	-	-	-	-	-	-
SELECTED OCCUPATIONS																						
CORRUGATING:^{4 5}																						
CORRUGATOR-KNIFE OPERATORS.....	13	5.32	-	-	-	-	-	-	-	-	-	2	1	-	4	2	4	-	-	-	-	-
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	18	5.26	-	-	-	-	-	-	-	-	8	-	-	-	-	-	5	3	2	-	-	-
DOUBLE-BACKER OPERATORS.....	20	5.26	-	-	-	-	-	-	-	-	-	-	3	7	7	1	-	-	2	-	-	-
OFF-BEADERS (CORRUGATING-COMBINING-MACHINE).....	21	4.69	-	-	-	-	-	6	-	-	-	-	4	11	-	-	-	-	-	-	-	-
ROLL SUPPLY WORKERS.....	10	4.97	-	-	-	-	-	2	-	-	-	-	1	2	4	1	-	-	-	-	-	-
PRINTING:																						
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS) ^{4 5}	16	5.70	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	4	-	-	-	-
PRINTER-SLOTTER-MACHINE OPERATORS ^{5 6}	44	5.54	-	-	-	-	-	-	-	-	-	6	-	9	4	13	9	2	-	1	-	-
TIME.....	40	5.55	-	-	-	-	-	-	-	-	-	4	-	9	4	13	9	-	-	1	-	-
TWO-COLOR PRINTER.....	43	5.51	-	-	-	-	-	-	-	-	-	6	-	9	4	13	9	2	-	-	-	-
TIME.....	39	5.52	-	-	-	-	-	-	-	-	-	4	-	9	4	13	9	-	-	-	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS ^{5 6}	46	4.90	-	-	-	-	-	2	-	7	6	11	7	12	1	-	-	-	-	-	-	-
TIME.....	42	4.95	-	-	-	-	-	-	-	5	6	11	7	12	1	-	-	-	-	-	-	-
TWO-COLOR PRINTER.....	45	4.88	-	-	-	-	-	2	-	7	6	11	7	12	-	-	-	-	-	-	-	-
TIME.....	41	4.94	-	-	-	-	-	-	-	5	6	11	7	12	-	-	-	-	-	-	-	-
CUTTING AND CREASING:																						
CUTTING- AND CREASING-PRESS OPERATORS ^{5 6}	38	5.02	-	-	-	-	2	-	6	-	-	2	-	10	6	10	1	1	-	-	-	-
TIME.....	36	5.01	-	-	-	-	2	-	6	-	-	2	-	10	4	10	1	1	-	-	-	-
CYLINDER OR ROTARY.....	25	4.92	-	-	-	-	-	-	6	-	-	2	-	10	3	4	-	-	-	-	-	-
TIME.....	23	4.88	-	-	-	-	-	-	6	-	-	2	-	10	1	4	-	-	-	-	-	-
FLATEN.....	11	5.21	-	-	-	-	2	-	-	-	-	-	-	-	1	6	1	1	-	-	-	-
STRIPPERS ⁵	27	4.23	-	-	8	2	2	2	-	-	1	4	8	-	-	-	-	-	-	-	-	-
TIME.....	17	4.62	-	-	4	-	-	-	-	-	1	4	8	-	-	-	-	-	-	-	-	-
MEN.....	23	4.39	-	-	4	2	2	2	-	-	1	4	8	-	-	-	-	-	-	-	-	-
HAND.....	17	4.62	-	-	4	-	-	-	-	-	1	4	8	-	-	-	-	-	-	-	-	-
SLITTER OPERATORS ⁵	19	5.29	-	-	-	-	-	-	-	-	-	7	5	3	-	-	-	2	-	2	-	-
TIME.....	15	5.04	-	-	-	-	-	-	-	-	-	7	5	3	-	-	-	-	-	-	-	-
FINISHING:																						
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC ⁶	14	4.53	-	-	4	-	-	-	-	-	2	2	-	-	3	2	-	1	-	-	-	-
TIME.....	12	4.54	-	-	4	-	-	-	-	-	2	2	-	-	3	2	-	1	-	-	-	-
MEN.....	10	5.07	-	-	-	-	-	-	-	-	2	2	-	-	3	2	-	1	-	-	-	-
TIME.....	8	5.21	-	-	-	-	-	-	-	-	-	2	-	-	3	2	-	1	-	-	-	-

See footnotes at end of table.

Table 11. Corrugated and solid fiber boxes: Occupational earnings -- Newark, N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																			
			UNDER 3.00	3.00 AND 3.20	3.20 3.40	3.40 3.60	3.60 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.40	6.40 6.80	6.80 7.20	7.20 7.60
			3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.40	6.80	7.20	7.60
SELECTED OCCUPATIONS--CONTINUED																						
FINISHING:--CONTINUED																						
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC--CONTINUED																						
SETUP AND OPERATE ⁵	10	\$5.07	-	-	-	-	-	-	-	-	2	2	-	-	3	2	-	1	-	-	-	-
TIME.....	8	5.21	-	-	-	-	-	-	-	-	-	2	-	-	3	2	-	1	-	-	-	-
TAPING-MACHINE OPERATORS ⁵	16	4.89	-	-	-	-	-	-	2	-	-	3	1	8	2	-	-	-	-	-	-	-
TIME.....	12	4.94	-	-	-	-	-	-	-	-	-	3	1	8	-	-	-	-	-	-	-	-
MISCELLANEOUS:																						
BALERS ⁵	17	4.30	-	-	-	4	2	-	2	-	-	5	1	2	1	-	-	-	-	-	-	-
TIME.....	15	4.38	-	-	-	4	-	-	2	-	-	5	1	2	1	-	-	-	-	-	-	-
BUNDLERS-PACKERS ⁴	34	4.82	-	-	-	4	-	-	-	-	3	-	8	13	6	-	-	-	-	-	-	-
JANITORS, PORTERS, AND CLEANERS ⁵ , MAINTENANCE WORKERS, GENERAL UTILITY ⁴	7	3.94	-	-	-	4	-	-	-	-	2	-	-	1	-	-	-	-	-	-	-	-
MEN.....	19	4.74	7	-	-	2	4	-	-	-	-	-	-	1	2	2	-	-	6	-	-	-
SHIPPING AND RECEIVING CLERKS ⁴	17	4.86	2	-	-	2	2	-	-	-	-	-	-	1	2	2	-	-	6	-	-	-
TRUCKDRIVERS ⁵	10	5.08	-	-	-	-	-	-	-	2	-	2	-	-	2	1	3	-	-	-	-	-
TIME.....	8	4.35	-	-	-	4	-	-	-	-	-	3	-	1	-	-	-	-	-	-	-	-
SEMI- OR TRAILER ⁴	41	6.38	-	-	-	-	-	-	-	2	2	-	3	2	5	-	-	-	-	-	27	-
TRUCKERS, POWER, FORKLIFT ⁵	35	6.67	-	-	-	-	-	-	-	-	-	-	3	2	3	-	-	-	-	-	27	-
TIME.....	21	6.36	-	-	-	-	-	-	-	-	-	-	3	2	3	-	-	-	-	-	13	-
TRUCKERS, POWER, FORKLIFT ⁵	36	4.86	-	-	-	-	4	4	-	-	2	-	19	6	-	1	-	-	-	-	-	-
TIME.....	32	4.85	-	-	-	-	4	4	-	-	-	-	-	17	6	-	1	-	-	-	-	-

¹ The Newark Standard Metropolitan Statistical Area consists of Essex, Morris and Union Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 93% of the production workers covered by the study were paid on a time basis.

³ Workers were distributed as follows: 2 at \$2.60 to \$2.80, and 42 at \$2.80 to \$3.00.

⁴ Insufficient data to warrant publication of separate data by method of wage payment, predominantly time workers.

⁵ All or virtually all workers are men.

⁶ Includes data for workers in classifications in addition to those shown separately.

⁷ All workers were at \$2.80 to \$3.00.

Table 12. Corrugated and solid fiber boxes: Occupational earnings -- New York, N.Y.-N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																	
			3.80 AND UNDER 4.00		4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00 AND OVER
			3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20
ALL PRODUCTION WORKERS.....	2,021	\$5.23	92	36	68	111	125	145	194	240	218	166	119	151	72	82	40	43	13	85
MEN.....	1,959	5.25	72	36	66	103	123	139	192	230	216	166	115	145	72	82	40	43	13	85
WOMEN.....	62	4.42	20	-	2	-	2	6	2	10	2	-	4	6	-	-	-	-	-	-
SELECTED OCCUPATIONS																				
CORRUGATING:⁴																				
CORRUGATOR-KNIFE OPERATORS.....	46	5.44	-	-	4	-	-	-	6	6	9	2	5	6	2	2	-	4	-	-
TIME.....	16	4.90	-	-	4	-	-	-	6	6	4	-	2	-	-	-	-	-	-	-
INCENTIVE.....	30	5.73	-	-	-	-	-	-	-	6	5	2	3	6	2	2	-	4	-	-
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	31	5.84	-	-	-	4	-	-	-	6	3	-	4	-	4	5	4	1	-	-
TIME.....	10	5.18	-	-	-	4	-	-	-	2	-	-	4	-	-	-	-	-	-	-
INCENTIVE.....	21	6.16	-	-	-	-	-	-	-	4	3	-	-	-	4	5	4	1	-	-
DOUBLE-BACKER OPERATORS.....	31	5.53	-	-	-	2	-	4	6	6	4	3	6	2	4	-	-	-	-	-
TIME.....	8	5.19	-	-	-	2	-	-	4	-	-	-	2	-	-	-	-	-	-	-
INCENTIVE.....	23	5.65	-	-	-	-	-	4	2	-	4	3	4	2	4	-	-	-	-	-
OFF-BEAMERS (CORRUGATING-COMBINING-MACHINE).....	60	5.22	-	-	4	2	6	8	-	12	2	7	2	11	-	-	-	-	-	-
TIME.....	52	5.32	-	-	-	2	6	6	4	12	2	7	2	11	-	-	-	-	-	-
INCENTIVE.....	30	5.13	-	4	-	-	2	4	2	4	7	2	2	-	-	-	3	-	-	-
ROLL SUPPLY WORKERS.....	11	4.63	-	4	-	-	-	2	-	4	1	-	-	-	-	-	-	-	-	-
TIME.....	11	4.63	-	4	-	-	-	2	-	4	1	-	-	-	-	-	-	-	-	-
INCENTIVE.....	19	5.41	-	-	-	-	2	2	2	-	6	2	2	-	-	-	3	-	-	-
PRINTING:																				
FLEXOGRAPHIC PRINTER OPERATES (PRINTING AND FABRICATING OPERATIONS).....	18	5.56	-	-	-	-	-	-	-	5	4	-	-	6	3	-	-	-	-	-
PRINTER-SLOTTER-MACHINE OPERATORS.....	126	5.69	-	-	-	4	-	10	-	4	10	23	20	25	6	11	10	-	3	-
TIME.....	66	5.48	-	-	-	4	-	10	-	2	-	13	20	14	-	3	-	-	-	-
INCENTIVE.....	60	5.92	-	-	-	-	-	-	-	2	10	10	-	11	6	8	10	-	3	-
SINGLE-COLOR PRINTER.....	16	5.88	-	-	-	-	-	-	-	2	2	3	-	4	-	2	-	-	3	-
TIME.....	6	5.48	-	-	-	-	-	-	-	2	-	3	-	1	-	-	-	-	-	-
INCENTIVE.....	10	6.12	-	-	-	-	-	-	-	2	-	-	-	3	-	2	-	-	3	-
TWO-COLOR PRINTER.....	88	5.56	-	-	-	4	-	10	-	2	8	20	18	9	4	7	6	-	-	-
TIME.....	46	5.37	-	-	-	4	-	10	-	-	-	10	18	1	-	3	-	-	-	-
INCENTIVE.....	42	5.78	-	-	-	-	-	-	-	2	8	10	-	8	4	4	6	-	-	-
THREE- OR MORE COLOR PRINTER.....	22	6.04	-	-	-	-	-	-	-	-	-	-	2	12	2	2	4	-	-	-
TIME.....	14	5.85	-	-	-	-	-	-	-	-	-	-	2	12	-	-	-	-	-	-
INCENTIVE.....	8	6.38	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	-	-	-
PRINTER-SLOTTER-MACHINE ASSISTANTS ^{4 5}	87	5.22	-	4	-	6	-	-	17	25	6	13	-	-	4	12	-	-	-	-
TIME.....	31	4.77	-	4	-	6	-	-	-	21	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	56	5.47	-	-	-	-	-	-	17	4	6	13	-	-	4	12	-	-	-	-
TWO-COLOR PRINTER.....	58	5.13	-	4	-	6	-	-	17	7	4	12	-	-	-	8	-	-	-	-
TIME.....	13	4.36	-	4	-	6	-	-	-	3	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	45	5.35	-	-	-	-	-	-	17	4	4	12	-	-	-	8	-	-	-	-

See footnotes at end of table.

Table 12. Corrugated and solid fiber boxes: Occupational earnings -- New York, N.Y.-N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																			
			3.80 AND UNDER		4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20 AND OVER	
			3.80	4.00																		
SELECTED OCCUPATIONS--CONTINUED																						
PRINTING:--CONTINUED																						
PRINTER-SLOTTER-MACHINE ASSISTANTS--CONTINUED																						
THREE- OR MORE COLOR PRINTER...	25	\$5.29	-	-	-	-	-	-	-	18	2	1	-	-	-	4	-	-	-	-	-	
INCENTIVE.....	7	5.88	-	-	-	-	-	-	-	-	2	1	-	-	-	4	-	-	-	-	-	
CUTTING AND CREASING:																						
CUTTING- AND CREASING-PRESS OPERATORS ^{4 5}			93	5.54	-	-	-	6	-	-	9	14	24	25	4	-	8	-	3	-	-	
TIME.....	65	5.45	-	-	-	-	6	-	-	1	12	24	18	4	-	-	-	-	-	-		
INCENTIVE.....	28	5.74	-	-	-	-	-	-	-	8	2	-	7	-	-	8	-	3	-	-		
CYLINDER OR ROTARY.....	44	5.45	-	-	-	-	6	-	-	3	8	13	8	3	-	-	-	3	-	-		
TIME.....	34	5.33	-	-	-	-	6	-	-	1	8	13	3	3	-	-	-	-	-	-		
INCENTIVE.....	10	5.88	-	-	-	-	-	-	-	2	-	-	5	-	-	-	-	3	-	-		
PLATES.....	33	5.52	-	-	-	-	-	-	-	6	6	11	5	1	-	4	-	-	-	-		
TIME.....	19	5.53	-	-	-	-	-	-	-	-	4	11	3	1	-	-	-	-	-	-		
INCENTIVE.....	14	5.51	-	-	-	-	-	-	-	6	2	-	2	-	-	4	-	-	-	-		
CUTTING- AND CREASING-PRESS FEEDERS ^{4 5}			47	5.08	-	-	4	2	4	2	8	9	8	2	-	8	-	-	-	-	-	
TIME.....	22	4.85	-	-	4	-	-	-	2	8	6	-	2	-	-	-	-	-	-	-		
INCENTIVE.....	25	5.28	-	-	-	2	4	-	-	-	3	8	-	-	8	-	-	-	-	-		
CYLINDER OR ROTARY.....	29	4.96	-	-	4	-	-	-	-	8	9	8	-	-	-	-	-	-	-	-		
TIME.....	18	4.78	-	-	4	-	-	-	8	6	-	-	-	-	-	-	-	-	-	-		
PLATES.....	14	5.08	-	-	-	2	4	2	-	-	-	2	-	4	-	-	-	-	-	-		
STRIPPERS ^{4 5}	25	5.32	-	-	-	-	4	-	5	5	-	-	3	-	8	-	-	-	-	-		
INCENTIVE.....	23	5.36	-	-	-	-	4	-	3	5	-	-	3	-	8	-	-	-	-	-		
AIR HANDS.....	9	4.70	-	-	-	-	4	-	5	-	-	-	-	-	-	-	-	-	-	-		
SLITTER OPERATORS ⁴	59	5.16	-	-	-	8	-	2	6	12	18	9	-	-	4	-	-	-	-	-		
TIME.....	25	4.87	-	-	-	8	-	-	4	6	6	1	-	-	-	-	-	-	-	-		
INCENTIVE.....	34	5.37	-	-	-	-	-	2	2	6	12	8	-	-	4	-	-	-	-	-		
SLOTTER OPERATORS ⁴	27	5.13	-	-	4	-	-	2	2	6	6	3	-	-	-	4	-	-	-	-		
TIME.....	10	4.61	-	-	4	-	-	-	2	4	-	-	-	-	-	-	-	-	-	-		
INCENTIVE.....	17	5.43	-	-	-	-	-	2	-	2	6	3	-	-	-	4	-	-	-	-		
FINISHING:																						
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC ^{4 5}			42	5.34	-	4	-	4	-	3	7	5	5	2	3	-	6	3	-	-	-	
TIME.....	18	4.80	-	4	-	-	4	-	-	3	5	2	-	-	-	-	-	-	-	-		
INCENTIVE.....	24	5.75	-	-	-	-	-	-	3	4	-	3	2	3	-	6	3	-	-	-		
SETUP AND OPERATE.....	36	5.50	-	-	-	-	4	-	3	5	5	5	2	3	-	6	3	-	-	-		
TIME.....	14	5.03	-	-	-	-	4	-	-	3	5	2	-	-	-	-	-	-	-	-		
INCENTIVE.....	22	5.80	-	-	-	-	4	-	3	2	-	3	2	3	-	6	3	-	-	-		
STITCHER OPERATORS:																						
INCENTIVE.....	10	5.26	-	-	-	4	-	-	-	-	-	-	2	4	-	-	-	-	-	-		
WOMEN.....	10	5.26	-	-	-	4	-	-	-	-	-	-	2	4	-	-	-	-	-	-		

See footnotes at end of table.

Table 12. Corrugated and solid fiber boxes: Occupational earnings -- New York, N.Y.-N.J.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																			
			UNDER 3.80	3.80 AND UNDER 4.00	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20 AND OVER	
SELECTED OCCUPATIONS--CONTINUED																						
FINISHING--CONTINUED																						
TAPING-MACHINE OPERATORS.....	85	\$5.08	-	4	4	4	-	8	16	19	7	7	8	6	-	-	2	-	-	-	-	
TIME.....	34	4.79	-	4	4	-	-	-	16	6	4	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	51	5.28	-	-	4	-	-	8	-	13	3	7	8	6	-	-	2	-	-	-	-	
MEN.....	70	5.11	-	4	4	4	-	2	16	10	7	7	8	6	-	-	2	-	-	-	-	
TIME.....	34	4.79	-	4	4	-	-	-	16	6	4	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	36	5.41	-	-	-	4	-	2	-	4	3	7	8	6	-	-	2	-	-	-	-	
MISCELLANEOUS: ⁴																						
BALERS.....	34	5.06	-	-	2	4	2	2	7	5	6	-	2	-	-	4	-	-	-	-	-	
TIME.....	14	4.85	-	-	2	-	-	-	7	5	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	20	5.20	-	-	-	4	2	2	-	-	6	-	2	-	-	4	-	-	-	-	-	
BUNDLERS-PACKERS.....	145	5.01	-	12	-	16	10	12	24	12	26	5	-	28	-	-	-	-	-	-	-	
TIME.....	49	4.57	-	12	-	10	-	2	18	4	-	3	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	96	5.24	-	-	6	10	10	6	8	26	2	-	28	-	-	-	-	-	-	-	-	
CATCHERS.....	41	5.05	-	-	6	-	-	6	8	5	11	-	1	-	-	4	-	-	-	-	-	
TIME.....	24	4.73	-	-	6	-	-	6	8	2	2	-	-	-	-	-	-	-	-	-	-	
DIE MAKERS.....	8	5.30	-	-	-	-	-	2	2	-	2	-	-	-	2	-	-	-	-	-	-	
JANITORS, PORTERS, AND CLEANERS..	15	4.76	-	-	2	2	6	-	2	-	-	-	3	-	-	-	-	-	-	-	-	
TIME.....	13	4.85	-	-	-	2	6	-	2	-	-	-	3	-	-	-	-	-	-	-	-	
MAINTENANCE WORKERS,																						
GENERAL UTILITY ⁶	19	5.78	-	-	-	-	-	-	-	-	-	9	-	4	3	3	-	-	-	-	-	
MECHANICS, MAINTENANCE ⁶	25	5.93	-	-	-	-	-	-	-	-	-	2	1	16	3	-	-	3	-	-	-	
SHIPPING AND RECEIVING CLERKS ⁶ ..	10	5.75	-	-	-	-	-	4	-	-	2	-	-	-	-	-	-	-	-	4	-	
STARCBMAKERS.....	12	5.06	-	-	-	-	2	2	-	4	2	-	2	-	-	-	-	-	-	-	-	
TIME.....	6	4.94	-	-	-	-	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	6	5.18	-	-	-	-	2	-	-	-	2	-	2	-	-	-	-	-	-	-	-	
PALLETIZER OPERATOR.....	14	4.91	-	-	-	2	-	6	-	4	-	-	-	2	-	-	-	-	-	-	-	
INCENTIVE.....	12	4.94	-	-	-	2	-	4	-	4	-	-	-	2	-	-	-	-	-	-	-	
TRUCKDRIVERS ⁶	115	6.85	-	4	-	-	-	-	-	-	-	-	10	-	-	-	-	6	9	78	8	
SEMI- OR TRAILER.....	54	7.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	48	-	
OTHER THAN SEMI- OR TRAILER....	61	6.63	-	4	-	-	-	-	-	-	-	-	10	-	-	-	-	-	9	30	7	
TRUCKERS, POWER, FORKLIFT.....	73	4.97	-	-	-	-	10	16	10	12	13	12	-	-	-	-	-	-	-	-	-	
TIME.....	50	4.85	-	-	-	-	10	12	6	12	6	4	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	23	5.22	-	-	-	-	-	4	4	-	7	8	-	-	-	-	-	-	-	-	-	

¹ The New York Standard Metropolitan Statistical Area consists of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties, N. Y.; and Bergen County, N. J.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 56% of the production workers covered by the study were paid on a time basis.³ Workers were distributed as follows: 16 under \$3.20, and 4 at \$3.20 to \$3.40.⁴ All or virtually all workers are men.⁵ Includes data for workers in addition to those shown separately.⁶ All or virtually all workers were paid on a time basis.⁷ All workers were at \$7.20 to \$7.40.

Table 13. Corrugated and solid fiber boxes: Occupational earnings -- Philadelphia, Pa.- N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																					
			UNDER 3.80	3.80 AND UNDER 3.90	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20 AND OVER	
			3.80	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20		
ALL PRODUCTION WORKERS.....	1,985	\$5.03	9	27	-	12	14	80	220	422	495	204	155	120	45	52	24	8	4	10	-	55	29	
MEN.....	1,920	5.04	9	27	-	12	14	66	208	400	478	204	155	120	45	52	24	8	4	10	-	55	29	
WOMEN.....	65	4.64	-	-	-	-	-	14	12	22	17	-	-	-	-	-	-	-	-	-	-	-	-	
SELECTED OCCUPATIONS																								
CORRUGATING: ³																								
CORRUGATOR-KNIFE OPERATORS.....	41	5.31	-	-	-	-	-	-	-	-	-	25	8	-	4	-	4	-	-	-	-	-	-	
TIME.....	33	5.18	-	-	-	-	-	-	-	-	-	25	8	-	-	-	-	-	-	-	-	-	-	
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	37	5.48	-	-	-	-	-	-	-	-	-	13	8	8	-	-	4	-	4	-	-	-	-	
TIME.....	29	5.26	-	-	-	-	-	-	-	-	-	13	8	8	-	-	-	-	-	-	-	-	-	
DOUBLE-BACKER OPERATORS.....	36	5.10	-	-	-	-	-	-	-	-	28	-	-	-	4	-	4	-	-	-	-	-	-	
TIME.....	28	4.88	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-	-	-	
OFF-BEARERS (CORRUGATING-COMBINING-MACHINE).....	111	4.93	-	-	-	-	-	-	-	77	10	-	-	12	12	-	-	-	-	-	-	-	-	
TIME.....	87	4.76	-	-	-	-	-	-	-	77	10	-	-	-	-	-	-	-	-	-	-	-	-	
ROLL SUPPLY WORKERS.....	33	4.93	-	-	-	-	-	-	-	-	29	-	-	4	-	-	-	-	-	-	-	-	-	
TIME.....	29	4.86	-	-	-	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	
PRINTING: ³																								
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS) ⁴	28	5.25	-	-	-	-	-	-	-	-	-	3	23	-	-	2	-	-	-	-	-	-	-	
PRINTER-SLOTTER-MACHINE OPERATORS ⁵	89	5.26	-	-	-	-	-	-	3	-	-	51	17	4	8	4	2	-	-	-	-	-	-	
TIME.....	73	5.16	-	-	-	-	-	-	3	-	-	51	15	2	2	-	-	-	-	-	-	-	-	
TWO-COLOR PRINTER.....	77	5.26	-	-	-	-	-	-	-	-	-	51	12	4	8	2	-	-	-	-	-	-	-	
TIME.....	65	5.19	-	-	-	-	-	-	-	-	-	51	10	2	2	-	-	-	-	-	-	-	-	
THREE- OR MORE COLOR PRINTER.....	9	5.57	-	-	-	-	-	-	-	-	-	-	5	-	-	2	2	-	-	-	-	-	-	
PRINTER-SLOTTER-MACHINE ASSISTANTS ⁵	78	5.01	-	-	-	-	-	-	-	-	60	2	8	6	2	-	-	-	-	-	-	-	-	
TIME.....	60	4.90	-	-	-	-	-	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	-	
TWO-COLOR PRINTER.....	68	4.96	-	-	-	-	-	-	-	-	56	2	8	2	-	-	-	-	-	-	-	-	-	
TIME.....	56	4.90	-	-	-	-	-	-	-	-	56	-	-	-	-	-	-	-	-	-	-	-	-	
CUTTING AND CREASING:																								
CUTTING- AND CREASING-PRESS OPERATORS ³	64	5.07	-	-	-	-	-	-	3	-	11	36	6	8	-	-	-	-	-	-	-	-	-	
TIME.....	56	5.03	-	-	-	-	-	-	3	-	11	36	-	6	-	-	-	-	-	-	-	-	-	
CYLINDER OR ROTARY.....	30	5.14	-	-	-	-	-	-	3	-	-	13	6	8	-	-	-	-	-	-	-	-	-	
TIME.....	22	5.07	-	-	-	-	-	-	3	-	-	13	-	6	-	-	-	-	-	-	-	-	-	
CUTTING- AND CREASING-PRESS FEEDERS ³	17	4.96	-	-	-	-	-	-	-	7	4	-	6	-	-	-	-	-	-	-	-	-	-	
STRIPPERS ³	30	4.53	-	-	-	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
HAND.....	30	4.53	-	-	-	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SLITTER OPERATORS ³	41	4.87	-	-	-	-	3	-	-	5	25	2	-	6	-	-	-	-	-	-	-	-	-	
TIME.....	35	4.76	-	-	-	-	3	-	-	5	25	2	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 13. Corrugated and solid fiber boxes: Occupational earnings -- Philadelphia, Pa.-N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																				
			UNDER 3.80	3.80 AND UNDER 3.90	3.90	4.00	4.10	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20 AND OVER
SELECTED OCCUPATIONS--CONTINUED																							
CUTTING AND CREASING:--CONTINUED																							
SLICER OPERATORS.....	29	\$4.66	-	3	-	-	-	3	-	4	19	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	25	4.63	-	3	-	-	-	3	-	4	15	-	-	-	-	-	-	-	-	-	-	-	-
NEW.....	27	4.65	-	3	-	-	-	3	-	4	17	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	23	4.61	-	3	-	-	-	3	-	4	13	-	-	-	-	-	-	-	-	-	-	-	-
FINISHING:																							
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC ³																							
TIME.....	80	5.11	-	-	-	-	-	3	-	2	30	20	16	-	5	4	-	-	-	-	-	-	-
SETUP AND OPERATE.....	54	5.02	-	-	-	-	-	3	-	-	26	10	12	-	3	-	-	-	-	-	-	-	-
TIME.....	53	5.21	-	-	-	-	-	-	-	2	10	16	16	-	5	4	-	-	-	-	-	-	-
FEED ONLY.....	35	5.12	-	-	-	-	-	-	-	-	10	10	12	-	3	-	-	-	-	-	-	-	-
STITCHER OPERATORS.....	27	4.90	-	-	-	-	-	3	-	-	20	4	-	-	-	-	-	-	-	-	-	-	-
TIME.....	57	4.72	6	-	-	-	-	4	3	13	23	-	4	4	-	-	-	-	-	-	-	-	-
NEW.....	45	4.60	6	-	-	-	-	4	3	13	19	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	39	4.74	6	-	-	-	-	-	3	9	13	-	4	4	-	-	-	-	-	-	-	-	-
TAFING-MACHINE OPERATORS ⁴	27	4.53	6	-	-	-	-	-	3	9	9	-	-	-	-	-	-	-	-	-	-	-	-
NEW.....	18	4.69	-	-	-	-	-	4	-	4	10	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	51	4.52	6	-	-	-	-	8	-	37	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	33	4.52	6	-	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	18	4.53	-	-	-	-	-	8	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
MISCELLANEOUS: ^{3 4}																							
BALERS.....	37	4.90	-	-	-	-	-	-	5	20	-	2	10	-	-	-	-	-	-	-	-	-	-
TIME.....	25	4.74	-	-	-	-	-	-	5	20	-	-	-	-	-	-	-	-	-	-	-	-	-
BUNDLERS-PACKERS.....	166	4.68	-	-	-	-	-	-	39	114	6	7	-	-	-	-	-	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	7	5.97	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-
JANITORS, PORTERS, AND CLEANERS.....	11	4.54	-	-	-	-	-	2	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	9	4.55	-	-	-	-	-	2	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE WORKERS,																							
GENERAL UTILITY.....	42	5.64	-	-	-	-	-	-	-	-	6	6	10	-	18	2	-	-	-	-	-	-	-
MECHANICS, MAINTENANCE.....	30	5.55	-	-	-	-	-	-	-	-	-	8	16	-	6	-	-	-	-	-	-	-	-
STARCBARRERS.....	12	4.90	-	-	-	-	-	-	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-
TIME.....	10	4.79	-	-	-	-	-	-	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-
TRUCKDRIVERS ⁵	102	7.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	10	-	55	29 ⁶
SEMI- OR TRAILER.....	97	7.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	10	-	55	29
TRUCKERS, POWER, FORKLIFT.....	119	4.80	-	-	-	-	-	-	12	20	87	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 88% of the production workers covered by the study were paid on a time basis.

³ All or virtually all workers are men.

⁴ All or virtually all workers were paid on a time basis.

⁵ Includes data for workers in classifications in addition to those shown separately.

⁶ All workers were at \$7.80 to \$8.00.

Table 14. Corrugated and solid fiber boxes: Occupational earnings -- St. Louis Mo.-III.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																
			UNDER 3.60	3.60 AND UNDER 3.70	3.70 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.20	6.20 6.40	6.40 AND OVER
			3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	AND OVER
ALL PRODUCTION WORKERS.....	1,111	\$4.69	13	31	28	83	129	143	140	95	96	111	72	46	43	35	12	13	17
MEN.....	1,001	4.73	12	31	27	58	98	135	126	81	89	108	72	45	42	35	12	13	17
WOMEN.....	110	4.30	1	-	1	25	31	8	14	18	7	3	-	1	1	-	-	-	-
SELECTED OCCUPATIONS																			
CORRUGATING:³																			
CORRUGATOR-KNIFE OPERATORS.....	27	4.92	-	-	-	-	-	8	6	1	-	1	3	1	4	2	1	-	-
TIME.....	17	4.60	-	-	-	-	-	8	6	-	-	-	-	-	3	-	-	-	-
INCENTIVE.....	10	5.47	-	-	-	-	-	-	-	1	-	1	3	1	1	2	1	-	-
CORRUGATOR-COMBINING-MACHINE OPERATORS.....	27	5.11	-	-	-	-	-	4	4	2	1	2	5	3	3	1	1	1	-
TIME.....	17	4.85	-	-	-	-	-	4	4	2	-	2	2	-	3	-	-	-	-
INCENTIVE.....	10	5.55	-	-	-	-	-	-	-	-	1	-	3	3	-	1	1	1	-
DOUBLE-BACKER OPERATORS.....	23	4.88	-	-	-	-	-	4	4	3	-	6	3	-	1	2	-	-	-
TIME.....	13	4.55	-	-	-	-	-	4	4	2	-	3	-	-	-	-	-	-	-
INCENTIVE.....	10	5.32	-	-	-	-	-	-	-	1	-	3	3	-	1	2	-	-	-
OFF-BEARERS (CORRUGATING-COMBINING-MACHINE).....	56	4.48	-	-	-	12	16	4	3	1	5	6	4	3	2	-	-	-	-
TIME.....	32	4.04	-	-	-	12	16	4	-	-	-	-	-	-	-	-	-	-	-
INCENTIVE.....	24	5.07	-	-	-	-	-	-	3	1	5	6	4	3	2	-	-	-	-
ROLL SUPPLY WORKERS.....	23	4.54	-	-	-	-	8	-	9	-	-	3	1	1	1	-	-	-	-
TIME.....	17	4.29	-	-	-	-	8	-	9	-	-	-	-	-	-	-	-	-	-
PRINTING:³																			
FLEXOGRAPHIC PRINTER OPERATORS (PRINTING AND FABRICATING OPERATIONS).....	37	5.09	-	-	-	-	-	4	-	13	1	1	5	5	6	-	1	-	1
TIME.....	22	4.88	-	-	-	-	-	4	-	12	-	-	-	-	6	-	-	-	-
INCENTIVE.....	15	5.41	-	-	-	-	-	-	-	1	1	1	5	5	-	-	1	-	1
PRINTER-SLOTTER-MACHINE OPERATORS ⁴	57	4.88	-	-	-	-	-	6	16	10	7	2	4	9	-	1	-	2	-
TIME.....	38	4.66	-	-	-	-	-	6	16	10	-	-	-	6	-	-	-	-	-
INCENTIVE.....	19	5.32	-	-	-	-	-	-	-	-	7	2	4	3	-	1	-	2	-
TWO-COLOR PRINTER.....	50	4.87	-	-	-	-	-	6	14	8	6	2	3	9	-	1	-	1	-
TIME.....	34	4.67	-	-	-	-	-	6	14	8	-	-	-	6	-	-	-	-	-
INCENTIVE.....	16	5.30	-	-	-	-	-	-	-	-	6	2	3	3	-	1	-	1	-
PRINTER-SLOTTER-MACHINE ASSISTANTS ⁴	61	4.55	-	-	-	6	4	21	10	1	2	13	1	-	1	2	-	-	-
TIME.....	42	4.35	-	-	-	6	4	21	5	-	-	6	-	-	-	-	-	-	-
INCENTIVE.....	19	4.99	-	-	-	-	-	-	5	1	2	7	1	-	1	2	-	-	-
TWO-COLOR PRINTER.....	54	4.55	-	-	-	6	4	17	10	1	1	12	-	-	1	2	-	-	-
TIME.....	38	4.36	-	-	-	6	4	17	5	-	-	6	-	-	-	-	-	-	-
INCENTIVE.....	16	4.98	-	-	-	-	-	-	5	1	1	6	-	-	1	2	-	-	-
CUTTING AND CREASING:																			
CUTTING- AND CREASING-PRESS OPERATORS ³	37	4.68	1	-	1	-	6	7	5	2	2	6	2	1	4	-	-	-	-
TIME.....	24	4.47	-	-	-	-	6	7	4	2	-	5	-	-	-	-	-	-	-
INCENTIVE.....	13	5.06	1	-	1	-	-	-	1	-	2	1	2	1	4	-	-	-	-

See footnotes at end of table.

Table 14. Corrugated and solid fiber boxes: Occupational earnings -- St. Louis Mo.-III.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																
			UNDER 3.60	3.60 AND 3.70	3.70 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.20	6.20 6.40	6.40 AND OVER
			3.60	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	AND OVER
SELECTED OCCUPATIONS--CONTINUED																			
CUTTING AND CREASING:--CONTINUED																			
CUTTING- AND CREASING-PRESS OPERATORS--CONTINUED																			
CYLINDER OR ROTARY.....	17	\$4.86	-	-	1	-	-	2	4	2	1	3	1	-	3	-	-	-	-
TIME.....	10	4.63	-	-	-	-	-	2	4	2	-	2	-	-	-	-	-	-	-
INCENTIVE.....	7	5.18	-	-	1	-	-	-	-	-	1	1	1	-	3	-	-	-	-
PLATEN.....	20	4.52	1	-	-	-	6	5	1	-	1	3	1	1	1	-	-	-	-
TIME.....	14	4.35	-	-	-	-	6	5	-	-	-	3	-	-	-	-	-	-	-
INCENTIVE.....	6	4.91	5	1	-	-	-	-	1	-	1	-	1	1	1	-	-	-	-
CUTTING- AND CREASING-PRESS FEEDERS ⁴																			
TIME.....	15	4.46	1	-	-	-	2	3	6	-	-	1	1	1	-	-	-	-	-
MEN.....	11	4.57	1	-	-	-	-	1	6	-	-	-	1	1	-	-	-	-	-
TIME.....	7	4.43	-	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-
CYLINDER OR ROTARY ³	10	4.60	5	1	-	-	-	-	6	-	-	1	1	1	-	-	-	-	-
STRIPPERS ⁴	10	3.95	-	4	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-
TIME.....	9	3.94	-	4	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-
HAND.....	7	3.88	-	4	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-
SLITTER OPERATORS ³	29	4.57	-	-	-	-	2	16	2	2	3	-	-	-	2	1	1	-	-
TIME.....	16	4.31	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-
SLOTTER OPERATORS.....	9	5.10	-	-	-	-	2	-	1	-	-	2	1	1	1	-	-	1	-
INCENTIVE.....	7	5.36	-	-	-	-	-	-	1	-	-	2	1	1	1	-	-	-	1
MEN.....	7	5.36	-	-	-	-	-	-	1	-	-	2	1	1	1	-	-	-	1
FINISHING:																			
FOLDING- AND GLUING-MACHINE OPERATORS, AUTOMATIC.....																			
TIME.....	28	4.50	2	-	-	2	6	2	5	1	3	6	1	-	-	-	-	-	-
INCENTIVE.....	16	4.39	-	-	-	2	6	1	4	-	-	3	-	-	-	-	-	-	-
MEN.....	12	4.65	2	-	-	-	-	1	1	1	3	2	1	-	-	-	-	-	-
TIME.....	23	4.56	2	-	-	-	4	2	5	1	2	6	1	-	-	-	-	-	-
INCENTIVE.....	12	4.50	-	-	-	-	4	1	4	-	-	3	-	-	-	-	-	-	-
SETUP AND OPERATE.....	11	4.62	2	-	-	-	-	1	1	1	2	3	1	-	-	-	-	-	-
TIME.....	28	4.50	2	-	-	2	6	2	5	1	3	6	1	-	-	-	-	-	-
INCENTIVE.....	16	4.39	-	-	-	2	6	1	4	-	-	3	-	-	-	-	-	-	-
MEN.....	12	4.65	2	-	-	-	-	1	1	1	3	3	1	-	-	-	-	-	-
TIME.....	23	4.56	2	-	-	-	4	2	5	1	2	6	1	-	-	-	-	-	-
INCENTIVE.....	12	4.50	-	-	-	-	4	1	4	-	-	3	-	-	-	-	-	-	-
STITCHER OPERATORS.....	11	4.62	2	-	-	-	-	1	1	1	2	3	1	-	-	-	-	-	-
MEN.....	10	4.44	-	-	-	-	4	2	-	1	2	1	-	-	-	-	-	-	-
TAPING-MACHINE OPERATORS.....	8	4.54	-	-	-	-	2	2	-	1	2	1	-	-	-	-	-	-	-
TIME.....	28	4.37	2	-	-	6	6	-	4	2	2	5	-	1	-	-	-	-	-
INCENTIVE.....	17	4.32	-	-	-	6	5	-	-	2	-	4	-	-	-	-	-	-	-
MEN.....	11	4.46	6	2	-	-	1	-	4	-	2	1	-	1	-	-	-	-	-
TIME.....	10	4.62	7	1	-	-	2	-	1	-	2	4	-	-	-	-	-	-	-
WOMEN.....	18	4.24	1	-	-	6	4	-	3	2	-	1	-	1	-	-	-	-	-
INCENTIVE.....	12	4.08	-	-	-	6	4	-	-	2	-	-	-	-	-	-	-	-	-
MEN.....	6	4.55	7	1	-	-	-	-	3	-	-	1	-	1	-	-	-	-	-

See footnotes at end of table.

Table 14. Corrugated and solid fiber boxes: Occupational earnings -- St. Louis Mo.-Ill.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1976.)

Department and occupation	Number of workers	Average hourly earnings ¹	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																	
			UNDER 3.60	3.60 AND UNDER 3.70	3.70	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40 AND OVER	
SELECTED OCCUPATIONS--CONTINUED																				
MISCELLANEOUS:																				
BALERS ³	26	\$4.27	-	-	2	8	5	4	-	3	2	1	-	1	-	-	-	-	-	
TIME.....	20	4.06	-	-	2	8	5	4	-	3	1	-	-	1	-	-	-	-	-	
INCENTIVE.....	6	4.95	-	-	-	-	-	-	-	-	1	1	-	-	1	-	-	-	-	
BUNDLES-PACKERS.....	75	4.32	3	-	11	12	2	7	16	8	14	1	1	-	-	-	-	-	-	
TIME.....	35	4.08	-	-	10	12	2	5	-	6	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	40	4.53	3	-	1	-	-	2	16	8	8	1	1	-	-	-	-	-	-	
MEN.....	56	4.32	3	-	10	6	2	5	10	5	13	1	1	-	-	-	-	-	-	
TIME.....	29	4.11	1	-	10	6	2	5	-	6	-	-	-	-	-	-	-	-	-	
INCENTIVE.....	27	4.54	8	3	-	-	-	-	10	5	7	1	1	-	-	-	-	-	-	
WOMEN.....	19	4.32	-	-	1	6	-	2	6	3	1	-	-	-	-	-	-	-	-	
CATCHERS.....	33	4.36	2	-	-	-	14	4	2	1	4	6	-	-	-	-	-	-	-	
MEN.....	30	4.38	2	-	-	-	12	4	1	1	4	6	-	-	-	-	-	-	-	
JANITORS, PORTERS, AND CLEANERS ^{3 9}	17	4.03	-	5	-	2	6	1	1	2	-	-	-	-	-	-	-	-	-	
MAINTENANCE WORKERS,																				
GENERAL UTILITY ³	41	5.22	-	-	-	-	-	-	2	8	-	2	18	3	8	-	-	-	-	
TIME.....	27	5.19	-	-	-	-	-	-	2	8	-	2	4	3	8	-	-	-	-	
MECHANICS, MAINTENANCE ^{3 9}	22	5.49	-	-	-	-	-	-	-	-	5	3	1	-	4	9	-	-	-	
SHIPPING AND RECEIVING CLERKS ^{3 9}	8	4.55	-	-	-	-	1	-	5	1	-	1	-	-	-	-	-	-	-	
STACKERS.....	7	4.61	-	-	-	-	1	2	-	1	2	-	1	-	-	-	-	-	-	
TIME.....	6	4.50	-	-	-	-	1	2	-	1	2	-	-	-	-	-	-	-	-	
PALLETIZER OPERATOR ³	15	4.28	1	2	-	1	4	2	-	4	-	2	-	-	-	-	-	-	-	
TIME.....	11	4.43	-	-	-	-	4	2	-	3	-	2	-	-	-	-	-	-	-	
TRUCKDRIVERS ³	16	6.64	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	-	10	
TIME.....	14	6.71	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	7	
TRUCKERS, POWER, FORKLIFT ³	77	4.72	-	-	-	4	8	17	10	3	19	7	-	1	-	2	2	3	11	
TIME.....	53	4.42	-	-	-	4	8	17	9	-	15	-	-	-	-	-	-	-	6	
TRUCKERS, POWER, OTHER THAN FORKLIFT ³	6	5.46	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	1	12	

¹ The St. Louis Standard Metropolitan Statistical Area consists of St. Louis City, Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Madison and St. Clair Counties, Ill.² Excluded premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 66% of the workers were paid on a time basis.³ All or virtually all workers are men.⁴ Includes data for workers in classifications in addition to those shown separately.⁵ Includes 1 worker at \$3.40 to \$3.50.⁶ Includes 2 workers at \$3.30 to \$3.40.⁷ Includes 1 worker at \$3.30 to \$3.40.⁸ All workers were under \$3.00.⁹ All workers were paid on a time basis.¹⁰ Workers were distributed as follows: 1 at \$6.60 to \$6.80, and 6 at \$7.60 and over.¹¹ All workers were at \$7.60 and over.¹² Workers were distributed as follows: 1 at \$6.80 to \$7.00, and 1 at \$7.00 to \$7.20.

Table 15. Method of wage payment

(Percent of production workers in corrugated and solid fiber box manufacturing establishments by method of wage payment,¹ United States and selected regions, March 1976)

Method of wage payment	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Time-rated workers	75	84	72	65	73	77	70	71	97
Formal plans	70	62	68	61	69	75	67	69	88
Single rate	61	58	61	56	49	71	58	54	84
Range of rates	9	4	7	5	20	5	9	15	4
Individual rates	5	22	4	4	3	2	3	2	9
Incentive workers	25	16	28	35	27	23	30	29	3
Individual piecework	3	—	—	11	3	10	2	5	—
Group piecework	3	3	1	16	—	5	2	9	—
Individual bonus	8	4	8	4	5	1	15	1	3
Group bonus	12	10	19	4	19	7	12	14	—
Areas									
	Chicago	Jersey City	Los Angeles—Long Beach	Milwaukee	Newark	New York	Philadelphia	St. Louis	
All workers	100	100	100	100	100	100	100	100	
Time-rated workers	84	46	92	72	93	56	87	66	
Formal plans	80	46	80	72	93	56	71	66	
Single rate	75	46	69	55	71	56	64	61	
Range of rates	5	—	11	16	22	—	6	5	
Individual rates	5	—	12	—	—	—	16	—	
Incentive workers	16	54	8	28	7	44	13	34	
Individual piecework	1	—	—	5	—	—	—	(³)	
Group piecework	—	—	—	—	—	—	—	5	
Individual bonus	2	3	8	8	7	5	13	2	
Group bonus	13	51	—	16	—	39	—	26	

¹ For definition of method of wage payment, see appendix A.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 16. Scheduled weekly hours(Percent of production workers in corrugated and solid fiber box manufacturing establishments by scheduled weekly hours,¹ United States and selected regions, March 1976)

Weekly hours	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Under 40 hours	(³)	—	1	—	—	—	(³)	—	—
40 hours	94	85	95	95	84	97	95	100	100
42 hours	(³)	—	—	5	—	—	—	—	—
44 hours	(³)	—	—	—	3	—	—	—	—
45 hours	2	7	3	—	3	—	1	—	—
Over 45 hours	4	8	1	—	11	3	4	—	—

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 17. Shift differential provisions(Percent of production workers in corrugated and solid fiber box manufacturing establishments by shift differential provisions,¹ United States and selected regions, March 1976)

Shift differential	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Second shift									
Workers in establishments with second-shift provisions	94.7	84.5	94.5	100.0	96.4	92.6	97.3	89.5	91.2
With shift differential	94.7	84.5	94.5	100.0	96.4	92.6	97.3	89.5	91.2
Uniform cents per hour	92.1	84.5	88.7	100.0	96.4	92.6	96.5	72.3	91.2
5 cents	1.9	—	2.6	—	1.9	—	3.6	—	—
6 cents	1.7	7.0	1.1	4.8	—	8.1	.9	—	—
7 cents	2.5	—	2.2	3.6	1.4	3.2	4.6	—	—
8 cents	9.4	—	3.4	18.0	23.6	24.2	7.7	6.4	—
9 cents	10.7	8.9	8.4	21.4	21.9	16.7	7.6	12.8	—
10 cents	33.6	28.9	57.8	30.5	31.2	32.7	33.4	24.7	—
11 cents	10.5	—	—	10.4	1.7	—	9.6	8.1	66.6
12 cents	10.8	5.2	6.3	4.0	10.7	3.3	21.3	14.0	—
13 cents	2.3	—	1.2	—	2.0	—	4.4	6.3	—
14 cents	.9	—	—	—	—	4.4	1.6	—	1.2
15 cents	4.7	31.1	4.4	7.3	1.9	—	1.4	—	3.4
16 cents	.4	—	1.2	—	—	—	—	—	1.9
17 cents	2.1	3.4	—	—	—	—	—	—	13.6
18 cents	.4	—	—	—	—	—	—	—	4.5
20 cents	.2	—	—	—	—	—	.6	—	—
Uniform percentage	2.4	—	4.5	—	—	—	.8	17.2	—
3 percent	.1	—	—	—	—	—	.4	—	—
4 percent	.3	—	—	—	—	—	—	—	—
5 percent	.9	—	—	—	—	—	—	17.2	—
7 percent	.4	—	1.9	—	—	—	—	—	—
8.5 percent	.2	—	1.0	—	—	—	—	—	—
10 percent	.4	—	1.6	—	—	—	.3	—	—
Other formal paid differential	.3	—	1.4	—	—	—	—	—	—

See footnotes at end of table.

Table 17. Shift differential provisions—Continued(Percent of production workers in corrugated and solid fiber box manufacturing establishments by shift differential provisions,¹ United States and selected regions, March 1976)

Shift differential	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Third or other late shift									
Workers in establishments with third- or other late shift provisions	82.7	70.4	84.9	92.9	73.7	76.2	88.3	75.2	86.3
With shift differential	82.7	70.4	84.9	92.9	73.7	76.2	88.3	75.2	86.3
Uniform cents per hour	80.9	70.4	81.9	92.9	73.7	76.2	88.3	52.8	86.3
Under 10 cents	.9	—	—	4.8	—	—	1.7	1.4	—
10 cents	2.2	—	2.6	—	—	9.3	2.6	4.0	—
11 cents	.6	—	—	—	1.4	3.8	—	—	1.7
12 cents	7.6	5.2	12.7	17.8	—	10.9	8.0	11.9	—
12.5 cents	.3	—	1.6	—	—	—	—	—	—
13 cents	7.1	4.9	1.2	3.6	21.2	24.4	4.4	5.5	—
14 cents	5.7	7.0	1.4	25.4	11.5	5.3	5.0	—	—
15 cents	19.3	7.7	41.3	15.9	18.4	2.3	18.9	14.4	—
16 cents	5.5	7.4	2.6	5.9	1.9	9.7	8.5	12.8	—
17 cents	4.4	11.9	1.2	—	7.6	4.4	6.1	2.7	—
17.5 cents	.3	4.5	—	—	—	—	—	—	—
18 cents	6.0	—	2.9	4.0	5.6	—	14.3	—	—
19 cents	.6	—	—	—	—	—	1.9	—	—
20 cents	9.8	15.1	14.4	15.4	6.1	6.1	11.9	—	1.7
21 cents	1.6	—	—	—	—	—	—	—	10.0
22 cents	7.1	—	—	—	—	—	4.3	—	61.8
23 cents	.1	—	—	—	—	—	—	—	1.2
25 cents	1.5	6.7	—	—	—	—	.6	—	5.4
28 cents	.4	—	—	—	—	—	—	—	4.5
Uniform percentage	.7	—	1.6	—	—	—	—	7.1	—
5 percent	.4	—	—	—	—	—	—	7.1	—
8.5 percent	.2	—	1.0	—	—	—	—	—	—
15 percent	.1	—	.7	—	—	—	—	—	—
Other formal paid differential	1.1	—	1.4	—	—	—	—	15.3	—

¹ Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 18. Shift differential practices

(Percent of production workers in corrugated and solid fiber box manufacturing establishments employed on late shifts by amount of pay differential, United States and selected regions, March 1976)

Shift differential	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Second shift									
Workers employed on second shift	29.7	24.9	29.3	30.5	30.6	32.2	30.6	26.5	28.5
Receiving differential	29.7	24.9	29.3	30.5	30.6	32.2	30.6	26.5	28.5
Uniform cents per hour	29.1	24.9	28.2	30.5	30.6	32.2	30.6	20.9	28.5
5 cents	.5	—	.7	—	.6	—	.9	—	—
6 cents	.5	3.2	.4	2.0	—	1.4	.2	—	—
7 cents	.9	—	.7	1.3	.7	1.4	1.8	—	—
8 cents	3.1	—	1.3	5.5	7.0	10.1	2.5	1.9	—
9 cents	3.6	3.0	2.9	6.2	7.0	6.8	2.7	3.9	—

See footnotes at end of table.

Table 18. Shift differential practices—Continued

(Percent of production workers in corrugated and solid fiber box manufacturing establishments employed on late shifts by amount of pay differential, United States and selected regions, March 1976)

Shift differential	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Second shift—Continued									
Workers employed on second shift - Continued									
Receiving differential - Continued									
Uniform cents per hour - Continued									
10 cents	10.1	8.0	17.9	9.2	9.6	10.1	9.8	4.8	—
11 cents	3.5	—	—	3.7	.7	—	3.7	2.5	20.7
12 cents	3.5	2.0	2.4	1.2	3.3	.6	6.7	5.0	—
13 cents	.7	—	.2	—	.9	—	1.4	2.8	—
14 cents	.3	—	—	—	—	1.7	.5	—	.5
15 cents	1.3	7.8	1.2	1.4	.8	—	.4	—	1.0
16 cents	.1	—	.4	—	—	—	—	—	.7
17 cents	.6	.8	—	—	—	—	—	—	4.8
18 cents	.1	—	—	—	—	—	—	—	.7
20 cents	—	—	—	—	—	—	—	—	—
Uniform percentage	.6	—	.9	—	—	—	—	5.5	—
3 percent	—	—	—	—	—	—	—	—	—
4 percent	.1	—	—	—	—	—	—	—	—
5 percent	.3	—	—	—	—	—	—	5.5	—
7 percent	.1	—	.6	—	—	—	—	—	—
8.5 percent	—	—	—	—	—	—	—	—	—
10 percent	(*)	—	.2	—	—	—	—	—	—
Other formal paid differential	.1	—	.3	—	—	—	—	—	—
Third or other late shift									
Workers employed on third or other late shift									
Receiving differential	5.2	3.6	3.5	8.8	7.7	3.4	5.6	3.0	6.1
Uniform cents per hour	5.2	3.6	3.5	8.8	7.7	3.4	5.6	3.0	6.1
Under 10 cents	5.1	3.6	3.5	8.8	7.7	3.4	5.6	2.0	6.1
10 cents	—	—	—	—	—	—	—	—	—
11 cents	.1	—	.5	—	—	—	.1	—	—
12 cents	—	.5	.5	—	—	—	—	—	—
12.5 cents	(*)	—	.1	—	—	—	—	—	—
13 cents	.5	.4	—	—	2.1	2.1	.2	—	—
14 cents	.4	—	—	4.0	1.0	.6	.1	—	—
15 cents	1.1	.6	1.7	1.0	1.3	—	1.4	1.1	—
16 cents	.4	1.0	—	1.1	.3	—	.8	.5	—
17 cents	.4	.4	—	—	2.1	—	.1	.4	—
17.5 cents	—	—	—	—	—	—	—	—	—
18 cents	.3	—	—	1.1	.5	—	.6	—	—
19 cents	.1	—	—	—	—	—	.3	—	—
20 cents	.7	.6	.7	1.6	.4	.8	1.2	—	—
21 cents	.1	—	—	—	—	—	—	—	.7
22 cents	.7	—	—	—	—	—	.6	—	5.1
23 cents	—	—	—	—	—	—	—	—	—
25 cents	.1	—	—	—	—	—	.2	—	.4
28 cents	—	—	—	—	—	—	—	—	—
Uniform percentage	—	—	—	—	—	—	—	—	—
5 percent	—	—	—	—	—	—	—	—	—
8.5 percent	—	—	—	—	—	—	—	—	—
15 percent	—	—	—	—	—	—	—	—	—
Other formal paid differential	(*)	—	—	—	—	—	—	0.9	—

¹ Includes data for regions in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Paid holidays

(Percent of production workers in corrugated and solid fiber box manufacturing establishments with formal provisions for paid holidays, United States and selected regions, March 1976)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100
Under 6 days	(²)	4	—	—	1	—	—	—	—
6 days	2	2	—	4	9	2	1	—	1
6 days plus 2 half days	(²)	—	—	—	—	—	(²)	2	—
7 days	1	2	—	—	3	3	(²)	—	—
7 days plus 1 or 2 half days	1	—	1	—	—	3	(²)	—	1
8 days	3	—	3	—	3	9	2	5	5
8 days plus 1 or 2 half days	1	—	2	—	—	—	1	—	—
9 days	19	12	13	41	35	33	10	27	10
9 days plus 1 or 2 half days	(²)	—	(²)	—	—	—	(²)	1	2
10 days	41	29	26	55	48	51	55	60	7
10 days plus 1 or 2 half days	(²)	—	1	—	—	—	(²)	—	—
11 days	16	34	13	—	—	—	28	5	17
11 days plus 1 or 2 half days	1	5	2	—	—	—	—	—	—
12 days	12	5	28	—	—	—	2	—	57
12 days plus 1 half day	(²)	—	1	—	—	—	—	—	—
13 days	2	6	9	—	—	—	—	—	—
14 days	(²)	—	1	—	—	—	—	—	—

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 20. Paid vacations

(Percent of production workers in corrugated and solid fiber box manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, March 1976)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Method of payment									
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100
Length-of-time payment	57	65	63	34	59	75	35	80	93
Percentage payment	43	35	37	66	40	25	65	20	6
Other	(*)	—	—	—	2	—	—	—	1
Amount of vacation pay²									
After 1 year of service:									
1 week	89	100	86	91	95	97	92	95	50
Over 1 and under 2 weeks	7	—	—	9	2	—	5	5	50
2 weeks	4	—	14	—	3	3	3	—	—
After 2 years of service:									
1 week	71	92	65	87	89	88	76	83	3
Over 1 and under 2 weeks	5	5	8	9	3	—	7	—	3
2 weeks	19	3	27	3	8	12	17	17	46
Over 2 and under 3 weeks	4	—	—	—	—	—	—	—	48
After 3 years of service:									
1 week	4	6	5	6	9	3	1	2	—
Over 1 and under 2 weeks	1	5	1	—	1	—	2	—	—
2 weeks	85	89	80	84	87	97	92	98	49
Over 2 and under 3 weeks	8	—	1	9	3	—	5	—	51
3 weeks	3	—	13	—	—	—	—	—	—
After 5 years of service:									
1 week	1	2	—	3	7	—	—	—	—
Under 2 weeks	1	4	—	3	7	—	—	—	—
2 weeks	85	96	80	85	90	100	92	100	44
Over 2 and under 3 weeks	9	—	2	9	3	—	6	—	51
3 weeks	3	—	5	3	—	—	2	—	5
4 weeks	3	—	13	—	—	—	—	—	—
After 10 years of service:									
1 week	1	2	—	—	7	—	—	—	—
2 weeks	6	9	3	13	13	13	2	4	1
Over 2 and under 3 weeks	(*)	—	—	—	—	—	1	—	—
3 weeks	82	89	80	77	74	87	92	93	51
Over 3 and under 4 weeks	8	—	2	9	5	—	5	3	48
4 or 5 weeks	3	—	14	—	1	—	—	—	—
After 15 years of service:									
1 week	1	2	—	—	7	—	—	—	—
2 weeks	4	7	2	11	12	5	2	—	1
3 weeks	17	20	16	10	13	27	16	39	13
Over 3 and under 4 weeks	2	—	2	—	4	—	2	—	—
4 weeks	66	71	67	70	64	68	75	57	33
Over 4 and under 5 weeks	8	—	—	9	2	—	4	3	53
5 weeks	3	—	13	—	—	—	2	—	—
After 20 years of service:									
1 week	1	2	—	—	7	—	—	—	—
2 weeks	4	7	2	11	12	5	2	—	1
3 weeks	11	8	9	7	10	24	10	21	11
Over 3 and under 4 weeks	1	—	3	—	4	—	1	—	—
4 weeks	48	65	50	52	51	65	45	54	16
Over 4 and under 5 weeks	3	—	—	5	2	—	4	3	8
5 weeks	27	18	36	21	15	6	39	23	18
Over 5 and under 6 weeks	1	—	—	5	—	—	1	—	10

See footnotes at end of table.

Table 20. Paid vacations—Continued

(Percent of production workers in corrugated and solid fiber box manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, March 1976)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Amount of vacation pay²—Continued									
After 20 years of service:—Continued									
6 weeks	3	—	—	—	—	—	—	—	36
After 25 years of service:									
1 week	1	2	—	—	7	—	—	—	—
2 weeks	4	7	2	11	12	5	2	—	1
3 weeks	11	8	7	7	10	24	9	21	11
Over 3 and under 4 weeks	1	—	3	—	4	—	1	—	—
4 weeks	22	23	23	36	23	27	22	24	8
Over 4 and under 5 weeks	1	—	—	5	2	—	1	—	—
5 weeks	50	60	66	37	43	44	60	52	11
Over 5 and under 6 weeks	1	—	—	5	—	—	2	3	—
6 weeks	3	—	—	—	—	—	4	—	22
Over 6 and under 7 weeks	1	—	—	—	—	—	—	—	12
7 weeks	(³)	—	—	—	—	—	—	—	3
Over 7 weeks	3	—	—	—	—	—	—	—	32
After 30 years of service:⁴									
1 week	1	2	—	—	7	—	—	—	—
2 weeks	4	7	2	11	12	5	2	—	1
3 weeks	11	8	7	7	10	24	9	21	11
Over 3 and under 4 weeks	1	—	3	—	4	—	1	—	—
4 weeks	22	20	23	36	23	27	22	24	8
Over 4 and under 5 weeks	1	—	—	5	2	—	1	—	—
5 weeks	26	30	39	21	20	16	28	31	7
Over 5 and under 6 weeks	1	—	—	5	—	—	1	3	—
6 weeks	28	33	27	16	23	28	34	21	26
Over 6 and under 7 weeks	1	—	—	—	—	—	1	—	7
7 weeks	(³)	—	—	—	—	—	—	—	3
Over 7 weeks	4	—	—	—	—	—	2	—	37

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

³ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 21. Health, insurance, and retirement plans

(Percent of production workers in corrugated and solid fiber box manufacturing establishments with specified health, insurance, and retirement plans.¹ United States and selected regions, March 1976)

Type of plan	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance	99	98	100	100	100	100	99	97	100
Noncontributory plans	86	85	92	88	71	79	88	74	98
Accidental death and dismemberment insurance	90	77	88	91	96	98	88	83	99
Noncontributory plans	76	63	80	77	68	77	75	60	97
Sickness and accident insurance or sick leave or both ³	88	86	77	90	87	85	97	91	85
Sickness and accident insurance	82	86	76	90	87	85	96	89	29
Noncontributory plans	70	77	75	81	65	60	81	67	29
Sick leave (full pay, no waiting period)	4	2	4	7	—	—	(⁴)	3	29
Sick leave (partial pay or waiting period)	5	—	—	1	—	7	—	—	41
Long-term disability insurance	10	18	5	31	9	24	6	—	10
Noncontributory plans	9	16	5	31	9	16	5	—	10
Hospitalization insurance	99	100	100	100	100	100	100	97	100
Noncontributory plans	79	74	93	61	67	76	76	61	96
Surgical insurance	99	100	100	100	100	100	100	97	100
Noncontributory plans	79	74	93	61	67	76	76	61	96
Medical insurance	99	100	100	100	97	100	100	97	100
Noncontributory plans	78	74	93	61	64	76	76	61	96
Major medical insurance	93	98	85	91	92	92	97	91	100
Noncontributory plans	74	72	79	57	59	67	78	59	96
Retirement plans ⁵	90	88	94	96	88	87	88	90	91
Pensions	88	81	94	96	86	82	87	84	91
Noncontributory plans	84	81	94	96	81	74	81	68	91
Actuarial plans ⁶	83	61	93	93	79	74	83	76	91
Noncontributory plans	80	61	93	93	75	66	78	60	91
Profit-sharing plans ⁷	5	21	1	3	6	8	3	9	—
Noncontributory plans	4	21	1	3	6	8	3	7	—
Severance pay	8	10	20	10	3	6	6	5	—
Actuarial plans ⁶	6	3	20	1	—	—	4	5	—
Profit-sharing plans ⁷	2	6	—	9	3	6	2	—	—

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

⁴ Less than 0.5 percent.

⁵ Unduplicated total of workers covered by pension plans and severance pay shown separately.

⁶ Actuarial plans are those which are not based on profits.

⁷ Profit-sharing plans include those for which the employer purchases an annuity payable at retirement with funds accumulated to the employees' credit at retirement.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 22. Other selected benefits

(Percent of production workers in corrugated and solid fiber box manufacturing establishments providing funeral leave pay, jury duty pay, and technological severance pay. ¹ United States and selected regions, March 1976)

Type of benefit	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Workers in establishments with provisions for:									
Funeral leave	94	92	95	96	85	84	99	98	90
Jury duty leave	92	89	93	96	83	93	94	98	88
Technological severance pay	7	—	13	1	9	12	5	17	4

¹ For definition of items, see appendix A.

² Includes data for regions in addition to those shown separately.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing corrugated and solid fiber boxes from purchased paperboard of fiber stock (SIC 2653 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Separate auxiliary units such as central offices were excluded.

Establishments studied were selected from those employing 30 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate

accuracy at a minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Table A-1. Estimated number of establishments and employees within scope of survey and number studied, corrugated and solid fiber box industry, March 1976

Region ¹ and area ²	Number of establishments ³		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ⁴	Production workers	
United States ⁵	828	381	85,625	61,912	46,335
New England	54	24	5,057	3,741	2,783
Middle Atlantic ⁶	160	78	16,727	12,400	9,653
Jersey City, N.J.	8	7	1,133	847	1,008
Newark, N.J.	15	9	1,148	908	845
New York, N.Y.-N.J.	33	14	2,787	2,021	1,503
Philadelphia, Pa.-N.J.	23	10	2,627	1,985	1,486
Border States	47	21	4,779	3,435	2,350
Southeast	112	48	11,978	8,949	5,788
Southwest	59	25	5,905	4,238	2,997
Great Lakes ⁷	244	114	26,769	18,911	14,852
Chicago, Ill.	64	28	6,630	4,640	3,341
Milwaukee, Wis.	13	10	1,734	1,244	1,539
Middle West ⁸	52	25	4,619	3,181	2,710
St. Louis, Mo.-Ill.	18	12	1,589	1,111	1,236
Pacific ⁹	83	39	8,139	5,838	4,537
Los Angeles-Long Beach, Calif.	29	17	3,249	2,264	2,130

¹ The regions used in this study include *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, North Dakota, and South Dakota; and *Pacific*—California, Nevada, Oregon, and Washington.

² See individual area tables 7-14 for definitions of selected areas.

³ Includes only those establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

⁵ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

⁶ Includes data for areas in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, office clerical workers, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the production worker job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to the

Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 1974.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. (Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time.) An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Shift provisions and practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York

and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

¹ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on inter-establishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Adjuster, machine

Sets up, regulates, and adjusts one or more of the various production machines in the establishment. Work involves *most of the following*: Setting up and adjusting machines for changes in production by installing required units or tools, and setting guides, stops, or other controls to handle the stock to be processed; operating machine until accurate production has been achieved; examining machine to ascertain reason for faulty production and making necessary adjustment.

For wage survey purposes, workers in this occupation are classified according to the type of machines they adjust as follows:

Class A

Complex machines and mechanisms, such as automatic wrapping machines, automatic folding or gluing machines, or quadruple stayers.

Class B

Simpler types of machines, such as, slitters, scorers, cutters, or single stayers.

Baler

Operates baling machine to bale waste material according to various grades and classifications. Prepares bales for shipment. May assist in loading bales onto trucks or other means of transportation.

Bundler-packer

(Bundler, boxes; packer, tubes)

Wraps, ties, or bundles finished paperboard products and/or places them in containers for shipment. May seal

containers when full. *Include* in this occupation workers who are performing duties as catchers or off-bearers in addition to the duties described above.

Catcher

Removes processed paper stock or products, such as paperboard boxes, tubes, etc., from the discharge end of machines (e.g., cutting and creasing presses, spiral tube winders, stitching machines, etc.). *Exclude* from this classification off-bearers at the corrugating machine as well as workers who wrap, bundle, or pack products for shipment in addition to their duties as catchers.

Corrugator-combining-machine operator

Operates machine units which corrugate continuous sheets of paperboard and glue one or more paperboard sheets (liners) to corrugated center (filler) to form corrugated paperboard. Work involves *most of the following*: Positioning rolls of paper on machine supports, threading paper through various rolls; keeping glue pans supplied with glue, adjusting feeding guides, pressure, speed, and temperature of rollers and temperature of glue; regulates steam application and speed of machine as required to obtain desired results.

Corrugator-knife operator

(Triplex operator)

Tends the cutting device at the end of the drying board of the corrugating machine. Work involves *most of the following*: Adjusting knife that automatically cuts sheets to desired length; notifying corrugator operator when desired number of sheets has been cut; watching the quality of

board, reporting any defects to corrugator operator; and assisting other members of crew as directed.

Cutting- and creasing-press feeder

(Die-press feeder)

Inserts sheets one at a time into the press or, in the case of automatically fed presses, supplies the feeding mechanism with sheets. Work involves *most of the following*: Removing faulty sheets and any foreign matter that might injure the dies, and reporting any mechanical trouble to the press operators. In addition, may assist the press operators in preparing press for operation.

For wage survey purposes, workers in this occupation are to be classified according to type of press as follows:

Cylinder or rotary
Platen
Other

Cutting- and creasing-press operator

(Die-press operator)

Operates one or more hand or automatically fed cutting and creasing presses. Work involves *most of the following*: Preparing press for operating by positioning cutting and creasing die on press and obtaining proper register; adjusting feeding guides or mechanism; inspecting work to insure the proper operation of the press; feeding and operating press; and making necessary adjustments to meet specifications.

For wage survey purposes, workers in this occupation are to be classified according to type of press as follows:

Cylinder or rotary
Platen
Other

Die maker

(Die setter; die form builder)

Prepares or builds the dies used on the cutting and creasing presses. Work involves *most of the following*: Cutting and bending rules (cutting and creasing metal strips) to size and shape; assembling and setting rules in the die form and securing them in place by means of metal or wood furniture; locking die in the chase; and making an impression of the die and checking it against the outlines.

Double-backer operator

(Double-face operator; combiner double backer; first helper, corrugating machine)

Tends that section of a corrugator combining machine at which the second or "under" outside liner is applied to the corrugated filler. Work involves *most of the following*:

Making necessary adjustments to this section of machine; threading end of "under" roll through rollers to position, meeting the corrugated filler; and repairing breaks in the paper. May assist corrugator-combining machine operator as directed.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawing, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements or wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Flexographic printer operator

Sets up and operates one or more flexographic printing presses which print subject matter on paperstock by means of flexible rubber plates and rapid drying ink. Work involves *most of the following*: Preparing press for operating by mounting rubber plates on cylinder and installing cylinder on press; moving levers to engage rolls and adjusting position of cylinder; tending press while in operation and inspecting work for required specifications. May also be responsible for certain fabricating operations (e.g., slotting, die cutting, folding, gluing) which are performed in connection with the printing operation.

For wage study purposes, flexographic printer operators are to be classified by types of operation as follows:

Printing operations only
Printing and fabricating operations

Folding- and gluing-machine operator, automatic

(Automatic-folder operator; egg-carton-machine operator, pail operator)

Sets up and operates one or more of the several varieties of machines that automatically fold or fold and glue boxes from prepared blanks or sheets cut to outline size. Work involves *most of the following*: Setting up and adjusting the machine to meet the requirement of the type of box run; supplying the machine with glue and keeping it at the proper temperature and consistency; keeping the machine

supplied with box blanks or sheets; and examining the product to see that the machine is functioning properly. In addition, may make minor repairs on the machine. This classification does not include workers with duties limited to feeding the machine and/or removing the completed product.

For wage study purposes, folding- and gluing machine operators are to be classified as follows:

Set up and operate
Feed only

Janitor

(Sweeper; porter; cleaner)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office. Duties involve a *combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Maintenance worker, general utility

Keeps the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical) in repair. Duties involve the performance of operations and use of tools and equipment of several trades, rather than specialization in any one trade or one type of maintenance work only. Work involves a *combination of the following*: Planning and laying-out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning and balancing new equipment; and repairing buildings, floors, stairs, as well as making and repairing bins, cribs, and partitions.

Mechanic, maintenance

Repairs machinery or mechanical equipment of an establishment. Work involves *most of the following*: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic

requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

Off-bearer

(Corrugating- combining machine)

Removes processed sheets of corrugated paper from the discharge end of the corrugating-combining machine and piles them on hand trucks, skids, or other conveying devices.

Palletizer operator

(Conveyor-line operator, automatic)

Operates console that controls automatic palletizing equipment to sort, transfer, and stack containers of finished boxes on pallets. Duties include the following: Reading production and delivery schedules and stacking pattern to determine sorting and transfer procedures, arrangement of packages on pallet, and destination of loaded pallet; identifying packages moving along conveyor and detecting defective packaging; pressing console buttons to deflect packages to predetermined accumulator or reject line; turning selector switch on palletizer to control stacking arrangement on pallet and to transfer loaded pallet to storage or delivery platform. May also supply loading equipment with empty pallets, stop equipment to clean jams, and keep record of production performance.

Printer-slotter-machine assistant

(Feeder; printer-slotter first helper)

Assists in the set-up and operation of printer-slotter machine. Work involves a *combination of the following*: Filling ink fountains of machine; making minor machine adjustments; feeding paperboard into machine or filling feeding mechanisms of automatically fed machines. May also clean machine.

For wage survey purposes, workers in this occupation are classified according to the color capacity of the printer as follows:

Single-color printer
Two-color printer
Three-or-more-color printer

Printer-slotter-machine operator

Operates a machine that prints and cuts slots in corrugated board. Work involves the following: Setting printing plates or type in position; adjusting the slotting knives; and feeding blank board into machine, or keeping the automatic feeding

device supplied with blank board. Workers who set-up only are not included in this classification. *Also exclude* workers who operate flexographic printers which print from flexible rubber plates (see Flexographic printer operator).

For wage study purposes, workers in this occupation are classified according to the color capacity of the printer as follows:

Single-color printer
Two-color printer
Three-or-more-color printer

Roll supply worker

(Roll handler)

Supplies rolls of paper stock to various machines. Work involves *most of the following*: Checking order to determine type of stock required; transporting rolls of paper from storage using overhead crane, rail hoist, or other means of conveyance; and positioning rolls on stands for machine operator's use. May also place shafts in rolls.

Shipping and receiving clerk

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods, routing merchandise or materials to proper departments; maintaining necessary records and files.

For wage survey purposes, workers are classified as follows:

Shipping clerk
Receiving clerk
Shipping and receiving clerk

Slitter operator

(Creasing and slitting machine operator; slitter-scorer operator)

Operates a slitting machine to cut paper or board to desired widths. Work involves the following: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slitting machines that also score the sheets and operators of roll-fed slitting machines.

Slotter operator

(Slotter-scorer operator)

Operates a slotting machine to cut out certain sections of board. Work involves: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slotting machines that also score the sheets.

Starchmaker

(Glue mixer)

Measures, pours, and mixes various ingredients according to specified formulas to obtain proper consistency of starch (glue). Manipulates controls to start machine. May transport mixture to corrugating machine.

Stitcher operator

Operates a machine that fastens box parts together by forcing short pieces of wire into the cardboard and crimps them. Work involves the following: Folding box along scored lines, inserting edges of box under stitching mechanisms of machine; and stitching edges together by moving box under the stitching mechanism.

Stripper

(Breaker; folder; peeler; picker)

Removes excess material from stacks or piles of board sheets that have been run on the cutting and creasing presses. Work involves: Jogging or lining up the board sheets; placing them in stacks or piles; and breaking the excess material from stacks of "died-out" blanks by hand or air hammer or other appropriate tools. In addition, may smooth the stripped edges with sand paper or brush.

For wage survey purposes, workers in this occupation are to be classified as follows:

Stripper, air hammer
Stripper, hand
Stripper, other (including combination of above)

Taping-machine operator

Operates a taping machine that puts glued tape along edges of container. Work involves the following: Adjusting and setting machine according to the type of container to be taped and feeding the folded containers into the machine.

Truckdriver

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or workers between various types of establishments such as: Manufacturing plants,

freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. *Driver-salesworkers and over-the road drivers are excluded.*

For wage survey purposes, truckdrivers are classified by size of equipment as follows:

Truckdriver, combination of types

Truckdriver, other than semi- or trailer

Truckdriver, semi- or trailer

Trucker, power

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage survey purposes, workers are classified by type of truck as follows:

Trucker, power, forklift

Trucker, power, other than forklift

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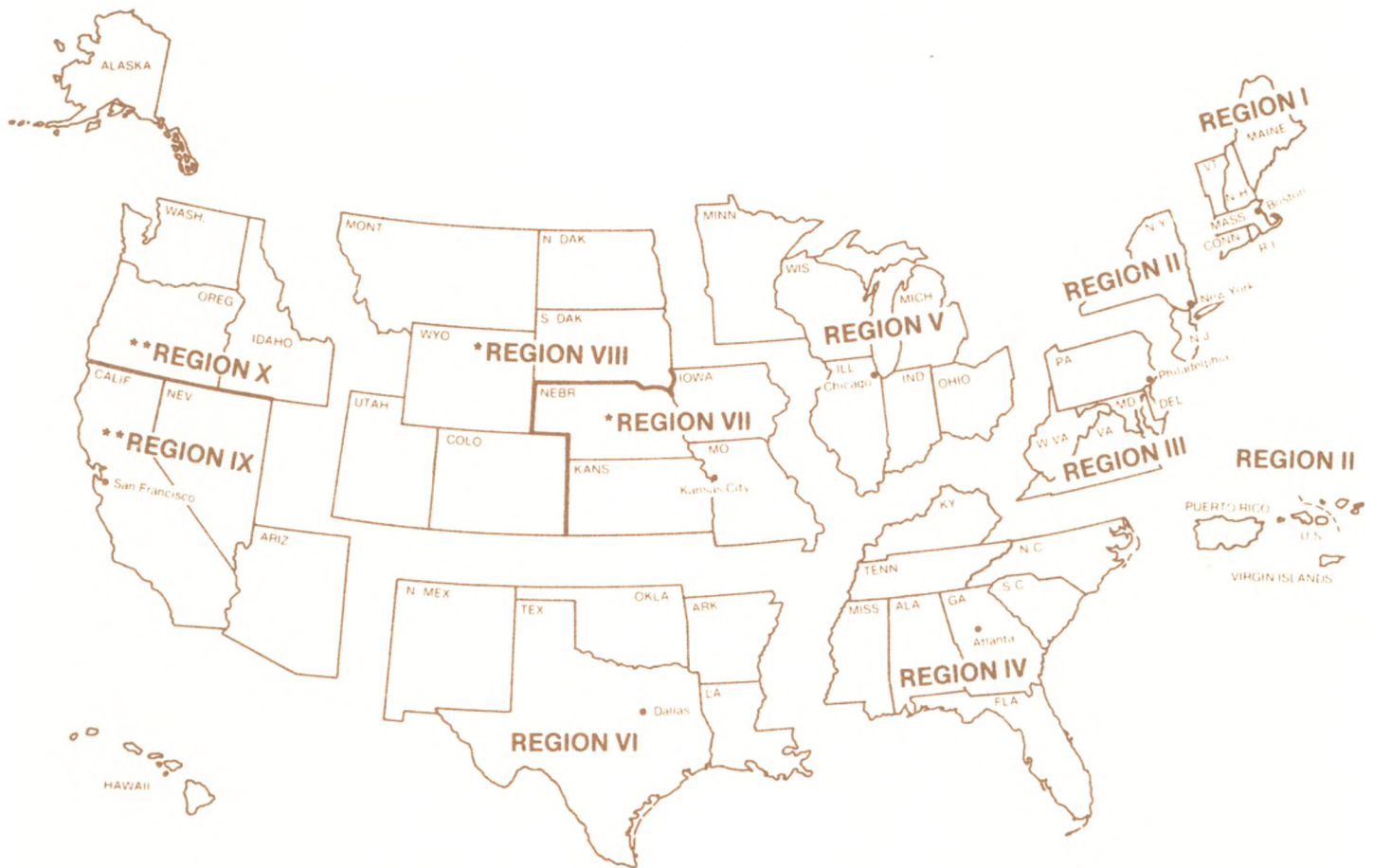
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