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Industry Wage Survey: Contract Cleaning Services July 1974



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U.S. Department of Labor
W. J. Usery, Jr., Secretary
Bureau of Labor Statistics
Julius Shiskin, Commissioner
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the contract cleaning services industries in July 1974. A similar study was conducted in July 1971.

Separate releases were issued earlier for the following areas: Atlanta, Baltimore, Boston, Chicago, Cleveland, Dallas-Fort Worth, Denver-Boulder, Detroit, Houston, Kansas City, Los Angeles-Long Beach, Memphis, Miami, Minneapolis-St. Paul, Nassau-Suffolk, Newark, New Orleans, New York, Philadelphia, Pittsburgh, St. Louis, San Francisco-Oakland, Seattle-Everett, and Washington, D.C. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Assistant Regional Commissioners for Labor Statistics.

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Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's regional offices are listed at the end of this bulletin.

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Contract Cleaning Services, July 1974

Summary

Straight-time hourly earnings of service workers in contract cleaning establishments averaged from \$2.22 in Dallas-Fort Worth to \$4.23 in San Francisco-Oakland, among the 24 areas surveyed in July 1974.¹ Earnings differences among areas resulted from a number of factors, including variations in the extent of unionization and differences in types of services rendered.

At the time of the survey, average weekly earnings ranged from \$48 in Dallas-Fort Worth to \$145.50 in San Francisco-Oakland. Area pay relationships based on weekly earnings were somewhat different from those based on hourly earnings because of variations in weekly hours of work. Shorter workweeks in the industry, reflecting its part-time nature, dampened weekly earnings gains between July 1971, the date of a similar study,² and July 1974.

Among the occupations studied separately in July 1974, window washers generally were highest paid, with hourly averages ranging from \$2.72 to \$5.64.³ Four-fifths of the industry's work force were cleaners.

Paid holidays and paid vacations were provided for a majority of the workers in about four-fifths of the 24 areas. At least part of the cost of life, hospitalization, surgical, or basic medical insurance was provided to half of the workers or more in 11 areas. Retirement pension plans were available for three-fifths of the service workers or more in 10 areas, and for about one-third or less in the other 14 areas studied.

Industry characteristics

Occupational staffing. Cleaners constituted slightly more than four-fifths of the industry's work force in July 1974—117,800 out of 143,500 service workers covered by the study. Floor waxers, window washers, and exterminators each accounted for 5 percent or less of the work force; other jobs not studied separately made up 8 percent.

¹See appendix A for scope and method of survey. Service workers include working supervisors and all nonsupervisory workers engaged in nonoffice functions. Earnings data exclude premium pay for overtime and for work on weekends and holidays, but include premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.

²See *Industry Wage Survey: Contract Cleaning Services, July 1971*, Bulletin 1778 (Bureau of Labor Statistics, 1973).

³See appendix B for job descriptions.

Nearly two-thirds of the cleaners generally performed light tasks, such as sweeping floors, dusting furniture, and emptying waste baskets; the remainder performed heavy tasks, including operating heavy motor-driven cleaning equipment, wet-mopping floors, and washing walls and glass partitions. Seven-eighths of the cleaners worked at night. In a number of areas, significant proportions worked less than 20 hours per week. There were indications that many of the employees were supplementing other incomes, though specific information of this type was outside the scope of the survey.

Men constituted nearly two-thirds of the 143,500 workers in the survey. Forty-three percent of the men performed heavy cleaning tasks and 32 percent had light cleaning duties; most of the remainder were employed as exterminators, floor waxers, and window washers. In the 24 areas combined, 92 percent of the women performed light cleaning tasks.

Employment trends. The contract cleaning industries have provided growing job opportunities throughout the past decade. Nationally, employment more than doubled from March 1964 to March 1973, rising from 154,878 to 351,520.⁴ Slightly less than one-half of the employment in these industries is accounted for in the 24-area survey summarized in this report. (Firms having fewer than eight workers were excluded from the survey.)

Largely because of changes in metropolitan area definitions, only nine areas were fully comparable for the 1971 and 1974 surveys. Aggregate employment of service workers for these nine areas increased by about 21 percent from 1971 to 1974 compared with 16 percent between 1968 and 1971 and 41 percent between 1965 and 1968.⁵ The rate of employment growth within most of the nine areas exhibited wide swings between surveys. (See text table 1.)

Among the 24 areas surveyed in July 1974, service worker employment ranged from about 2,000 in Kansas City, Memphis, Nassau-Suffolk, New Orleans, and Seattle-Everett to 35,400 in New York. After New York, the three largest contract cleaning centers studied were Los Angeles-Long Beach (11,641), Chicago (8,865), and Washington (8,697). (See appendix table A-1.)

⁴U.S. Bureau of the Census, *County Business Patterns, U.S. Summary*, 1964 and 1973, pp. 16 and 26, respectively.

⁵Unpublished BLS estimates also show a slowdown in the rate of employment increase for building service workers—from 30 percent between July 1965 and July 1968 to 24 percent in the July 1968-July 1971 period—and an increased growth rate to 30 percent between July 1971 and July 1974.

Text table 1. Percent change in employment of service workers in contract cleaning establishments, 1965-74¹

Area	Service worker employment July 1974 ²	Percent change in employment		
		1965-68	1968-71	1971-74
Total, 9 areas	37,160	41	16	21
Northeast:				
Philadelphia	6,213	12	34	43
Pittsburgh	2,871	73	-23	54
South:				
Baltimore	4,038	63	37	7
Miami	2,429	31	16	56
New Orleans	2,177	12	15	22
North Central:				
Chicago	8,865	67	23	7
Cleveland	3,326	34	3	12
West:				
San Francisco-Oakland	5,186	21	5	16
Seattle-Everett	2,055	58	27	32

¹ For earlier surveys in this series, see *Industry Wage Survey: Contract Cleaning Services, Summer 1965*, BLS Bulletin 1507 (1966); *July 1968*, BLS Bulletin 1644 (1969); and *July 1971*, BLS Bulletin 1778 (1973).

² Full- and part-time nonsupervisory workers employed on a regular basis. Excludes casual workers, those employed on a job basis, and office clerical employees.

Size of establishment. Nearly four-fifths of the establishments within the scope of the 1974 study employed fewer than 50 workers. In some of the areas, however, a few establishments employed more than 1,000 workers. Those having at least 100 workers accounted for about 13 percent of all firms covered by the study, but employed a majority of the workers in all areas except Denver-Boulder and Seattle-Everett. (See table 1.)

Type of service. Cleaning contractors may provide a single service, such as cleaning windows, disinfecting buildings or exterminating insects, etc., or they may provide total maintenance of a facility by supplying workers such as guards, gardeners, parking lot attendants, and refuse collectors, in addition to the cleaning personnel. In recent years, cleaning contractors, especially the larger firms, have increasingly been providing total maintenance. In some cases, these firms have multimillion-dollar operations and maintain installations in a number of cities.⁶ However, most contract cleaning establishments covered by this survey were local firms employing fewer than 50 workers.

Establishments engaged primarily in providing janitorial service accounted for at least three-fourths of the service

⁶ In their 1974 Industry Management Survey (p. 3), the Building Service Contractors Association International reported that a majority of member contractors replying provided total maintenance services, defined as any and all services involved in the cleaning and maintenance of buildings and their surroundings.

workers in each area, with the proportion reaching 95 percent or more in half the areas. Those chiefly furnishing window-washing services employed 5 percent or fewer of the workers in each area. The proportion of workers employed by contractors primarily providing disinfecting and exterminating services was one-fifth in Miami, one-seventh in Nassau-Suffolk, one-tenth in Philadelphia, and less than one-tenth in the other areas. Establishments engaged primarily in janitorial services generally provided other specialized work, including window washing and floor waxing. Disinfecting and exterminating firms and window cleaning establishments, however, usually were limited to one type of service.

A number of establishments in the 24 areas provided secondary services beyond the scope of the wage survey. These included security service, skilled maintenance of buildings, food service, trash removal, and grounds-keeping.

Type of customer. Private firms or individuals were the principal source of revenue for cleaning contractors employing at least seven-eighths of the workers in each area. In Washington, D.C., government agencies were the main source of revenue for cleaning contractors employing 7 percent of the workers and a secondary source for those employing 55 percent. In about half the areas surveyed, a majority of the workers were employed by cleaning contractors deriving at least some of their revenue from government agencies. Only a few cleaning contractors, however, derived their revenue entirely from government agencies.

Type of structure serviced. Contractors primarily engaged in servicing office buildings accounted for three-fourths of the workers or more in the 21 areas studied. In the other three areas, the proportion of workers was about two-fifths in Nassau-Suffolk, half in Philadelphia, and nearly three-fifths in Miami.

Those firms primarily servicing industrial plants or factories employed between 10 and 15 percent of the workers in Baltimore, Chicago, Kansas City, Nassau-Suffolk, and Philadelphia, and less than 10 percent in the other areas. Contractors primarily servicing institutions, such as schools, hospitals, and nursing homes, employed 21 percent of the workers in Philadelphia, 12 percent each in Baltimore and Cleveland, and 7 percent or less in the others. Those servicing supermarkets and other stores accounted for 15 percent of the service workers in Nassau-Suffolk, 11 percent in Miami, 7 percent in San Francisco, and 5 percent or less in the other 21 areas.

About two-thirds of the service workers were in establishments that rendered their services to two types of structures or more.

Between the 1971 and 1974 surveys, the average workweek declined in seven areas, and remained the same in Chicago and New Orleans among the nine comparable areas. (See text table 2.) Declines typically ranged from 2 to 5 percent.

Text table 2. Percent change in average earnings and hours of service workers in contract cleaning establishments, July 1971 to July 1974

Area	Percent change		
	Average hourly earnings ¹	Average weekly earnings ¹	Average weekly hours
Northeast:			
Philadelphia	24.5	17.8	-4.8
Pittsburgh	18.7	15.7	-1.8
South:			
Baltimore	20.5	16.5	-2.2
Miami	22.0	14.7	-5.1
New Orleans	20.0	19.0	0
North Central:			
Chicago	17.7	17.4	0
Cleveland	17.9	13.7	-3.3
West:			
San Francisco-Oakland	16.5	14.1	-1.4
Seattle-Everett	18.7	-6.5	-22.0

¹ Earnings data exclude premium pay for overtime and for work on weekends and holidays but include premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.

Unionization. Establishments operating under labor-management agreements employed three-fifths of the service workers in the survey. The proportion of workers in shops with such coverage ranged from less than one-tenth in Atlanta and Houston to nine-tenths or more in New York, San Francisco-Oakland, and Seattle-Everett. (See table 1.) In half the southern areas studied, none of the plants visited had collective bargaining agreements covering a majority of their regular service employees. Nearly all agreements in the industry were executed with the Service Employees' International Union (AFL-CIO).

Method of wage payment. At least nine-tenths of the workers in each area (except Miami) were paid on a time-rate basis (table 37). Time workers usually were paid under formal plans setting single rates for specific occupations in nearly two-thirds of the areas. Rates determined by the individual's qualifications applied to a majority of the workers in one-third of the areas, typically in the South. Incentive wage payment plans applied to slightly more than one-fifth of the workers in Miami.

Weekly hours of work. Service employees in contract cleaning establishments frequently worked less than 15 hours per week in July 1974 (table 6). On the average, however, they worked 21.5 hours in Dallas, from 22 to nearly 30 hours in three-fourths of the areas, from 30 to 33 hours in one-sixth of the areas, and 34.5 hours in San Francisco-Oakland. In two-thirds of the areas, a majority of the service employees worked fewer than 30 hours a week; in half of the 24 areas, including 6 of the 8 southern areas, a majority worked under 25 hours weekly. In only four areas—Chicago, Los Angeles-Long Beach, New York, and San Francisco-Oakland—a majority of the employees

worked 35 hours or more, usually 40 to 45 hours.

Men worked more hours than women in 20 areas, the same hours in one area (Kansas City), and fewer hours in Baltimore, Chicago, and Cleveland. (See tables 7 and 8.) In each area, a larger proportion of men than women worked at least 40 hours per week.

Average earnings

In July 1974, straight-time hourly earnings for all service workers ranged from \$2.22 in Dallas and \$2.25 in Houston to \$4.23 in San Francisco-Oakland (table 2). Within regional groupings, the reported spread in area averages was \$2.60 to \$4.03 in the Northeast; \$2.22 to \$2.66 in the South; \$2.54 to \$3.46 in the North Central; and \$2.65 to \$4.23 in the West.

Hourly earnings levels increased between 16.5 and 24.5 percent among the nine areas permitting comparison between the 1971 and 1974 surveys. (See text table 2.) In all areas, weekly earnings levels rose more slowly than hourly earnings because of widespread declines in hours worked. For example, hourly earnings in Miami rose 22 percent between 1971 and 1974, while weekly earnings increased 14.7 percent, and average weekly hours fell by 5.1 percent (text table 2).

Because of variations in weekly hours of work, area pay relationships based on weekly earnings were somewhat different from those based on hourly earnings. For example, workers in Los Angeles-Long Beach averaged 15 percent an hour less than those in Seattle-Everett, but because of their longer workweek (32 hours compared with 23), they averaged 17 percent more per week. Also, average hourly earnings were nearly the same in Newark (\$2.94) and Kansas City (\$2.98), but weekly earnings averaged \$86 and \$68, respectively. (See table 2.)

Average weekly earnings ranged from \$48 in Dallas-Ft. Worth to \$145.50 in San Francisco-Oakland. Largely reflecting the part-time nature of jobs in the industry, weekly earnings averaged \$75 or less in 14 of the 24 areas studied; they exceeded \$125 in New York and San Francisco-Oakland, where the longest average workweeks and highest average hourly earnings were recorded.

Typically, hourly earnings were concentrated in a narrow range within areas, largely reflecting the numerical importance of cleaners and the pay they commonly received (table 3). For example, approximately three-fifths of the workers in Atlanta, Baltimore, and Houston and seven-tenths in Memphis earned \$2 but less than \$2.10—\$2 was the Federal minimum at that time; nearly one-third in Cleveland earned between \$3 and \$3.10; and one-third in New York and two-fifths in Seattle-Everett earned \$3.80 to \$4. In each instance, cleaners accounted for at least nine-tenths of the workers paid these amounts.

Men, as a group, typically averaged from 10 percent to 20 percent more per hour than women. The earnings advantage for men ranged from 6 percent in Baltimore and

Dallas to slightly more than 30 percent in Pittsburgh. Differences in average pay levels for men and women may be the result of several factors, including variation in the distribution of the sexes among establishments and among jobs with disparate pay levels. For example, window washers, usually the highest paid occupation, were virtually all men, as were nine-tenths of the heavy cleaners; women, however, made up three-fifths of the light cleaners, one of the lowest paid occupations studied. Also, differences reported for men and women in the same job and area may reflect minor differences in duties. Job descriptions used to classify workers in wage surveys are more generalized than those used in individual establishments to allow for possible minor differences among establishments in specific duties performed.

these occupations accounted for virtually all service workers studied.

Among the occupational classifications surveyed in contract cleaning establishments, window washers generally were highest paid (text table 3). They had hourly averages ranging from \$2.72 in Dallas-Fort Worth to \$5.64 in San Francisco-Oakland. Window washers averaged more than \$5 an hour in 8 of the 18 areas for which their earnings were published. In a number of areas, extra pay was provided for hazardous work, such as using scaffolds, high ladders, and bosun chairs. Such payments were included in window washers' earnings for purposes of the survey.

Floor waxers (men) typically averaged between \$2.50 and \$3.50 an hour, ranging from \$2.17 in Atlanta and \$2.18 in New Orleans to \$4.38 in San Francisco-Oakland. Among the 11 areas where averages for exterminators (men) could be shown, averages were between \$3.40 and \$3.65 in six areas, and between \$3.86 and \$4.86 in the others.

Average hourly earnings for women performing light cleaning tasks, numerically the most important job studied separately, ranged from \$2.07 in New Orleans to \$3.82 in San Francisco-Oakland. Women light cleaners averaged \$2.20 an hour or less in one-third of the areas (primarily in

Occupational earnings

Tables 10 through 33 present earnings data for cleaners, exterminators, floor waxers, and window washers. These occupations together accounted for at least four-fifths of the regularly employed service workers in each area studied. In Atlanta, Dallas-Fort Worth, and Minneapolis-St. Paul,

Text table 3. Average hourly earnings of workers in selected occupations in contract cleaning establishments, July 1974

Area ¹	Average hourly earnings ²						
	Exterminators (Men)	Floor waxers (Men)	Window washers (Men)	Heavy cleaners		Light cleaners	
				Men	Women	Men	Women
Northeast:							
Boston	—	\$2.76	\$4.61	\$2.65	—	\$2.54	\$2.54
Nassau-Suffolk	\$3.86	3.29	5.02	3.39	\$2.91	2.75	2.71
Newark	—	3.32	3.90	2.74	3.34	2.50	2.47
New York	4.36	3.91	5.53	4.02	—	3.23	3.67
Philadelphia	3.42	2.71	4.12	2.97	2.80	2.42	2.59
Pittsburgh	—	—	3.44	2.78	—	2.08	2.10
South:							
Atlanta	4.03	2.17	3.51	2.32	2.32	2.13	2.10
Baltimore	3.57	2.45	—	2.21	—	2.06	2.33
Dallas-Ft. Worth	—	2.36	2.72	2.29	2.24	2.18	2.13
Houston	—	2.45	—	2.19	2.29	2.06	2.08
Memphis	—	—	—	—	—	2.18	2.08
Miami	3.42	2.68	—	2.57	—	2.35	2.15
New Orleans	—	2.18	—	—	—	2.07	2.07
Washington	3.46	2.51	3.70	2.37	2.74	2.42	2.20
North Central:							
Chicago	3.64	3.20	5.36	3.53	3.67	3.04	3.14
Cleveland	—	—	5.54	2.99	3.10	—	2.84
Detroit	—	3.17	5.62	3.06	—	2.85	2.72
Kansas City	3.59	3.14	4.38	2.89	2.95	2.70	2.73
Minneapolis-St. Paul	—	—	4.32	3.68	—	2.70	2.79
St. Louis	—	2.51	4.51	2.40	2.31	2.41	2.31
West:							
Denver-Boulder	—	2.62	—	2.68	—	2.40	2.41
Los Angeles-Long Beach	4.70	3.36	5.14	3.19	3.02	2.86	2.88
San Francisco-Oakland	4.86	4.38	5.64	4.02	4.02	4.03	3.82
Seattle-Everett	—	—	5.15	3.71	3.41	—	—

¹ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through February 8, 1974.

² Earnings data exclude premium pay for overtime work on weekends and holidays, but include premium pay for late-shift and

hazardous work, if any.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

the South. They averaged over \$3 in Chicago, New York, and San Francisco. Among the 22 areas where separate data for men and women light cleaners were shown, women averaged more than men in 5 areas, less than men in 7, and within 1 percent of men in 10. The typical earnings advantage for women was small—2 or 3 percent—but ranged to 13 or 14 percent in Baltimore and New York. In areas where men light cleaners enjoyed an earnings advantage, the spread was also relatively small—commonly 4 to 5 percent—widening to 9 or 10 percent in Miami and Washington.

Slightly more than nine-tenths of the workers performing heavy cleaning tasks were men. Average earnings for these men ranged from \$2.19 in Houston to \$4.02 in New York and San Francisco-Oakland. Women employed as heavy cleaners averaged from \$2.24 an hour in Dallas-Fort Worth to \$4.02 in San Francisco-Oakland. As was the case with light cleaners, men and women each enjoyed the earnings advantage in about half the areas in which averages for both groups shown were different. They averaged the same in 2 areas. But, where average earnings varied by sex for heavy cleaners, the spread was commonly wider than for light cleaners—4 to 16 percent in most cases shown.

Average earnings of men cleaners in contract cleaning service establishments were compared with janitors (men) in the Bureau's area wage surveys.⁷ Text table 4 presents hourly average pay relatives for cleaners using the more broadly based area wage survey average for janitors in each area as 100. It shows that cleaners typically averaged between about 10 and 20 percent an hour less than janitors in all industries covered by the area wage studies. When comparisons were limited to nonmanufacturing industries, however, cleaners typically averaged between 6 and 10 percent less than janitors; and in Houston and Memphis, they averaged, respectively, 2 percent and 15 percent more.

Earnings of individual workers varied within the same job and area (tables 10-33). The extent of the dispersion, however, differed among the areas and for different jobs within the same area. For example, earnings of the highest paid men heavy cleaners in New York exceeded those of the lowest paid by about \$3 an hour; while in Dallas-Ft. Worth, all such workers earned between \$2 and \$2.80. (See tables 27 and 15.) In contrast to the broad range for heavy cleaners, about seven-eighths of the window washers (men) in New York had average hourly earnings between \$5 and \$6.20.

⁷The Bureau's area wage survey program covers establishments in the following broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. Area wage surveys were conducted throughout the country in 1974. Data from these surveys were adjusted to reflect the July 1974 payroll reference period used in the contract cleaning survey. To the extent that contract cleaning firms are also covered by the area wage survey data, these lower paying firms reduce the men janitors' average and contribute to a smaller cleaner-to-janitor wage differential than would be reported if their data could be excluded from the cross-industry survey.

Text table 4. Average straight-time hourly earnings of men cleaners in contract cleaning establishments as a percent of averages for men janitors in BLS area wage surveys, 19 areas,¹ July 1974

(Averages in area wage surveys = 100)

Area	Pay relative	
	All industries	Nonmanufacturing industries
Northeast:		
Boston	83	90
Philadelphia	83	91
Pittsburgh	67	78
South:		
Atlanta	86	94
Baltimore	82	94
Houston	90	102
Memphis	108	115
Miami	90	92
New Orleans	86	93
Washington	95	96
North Central:		
Chicago	94	97
Cleveland	79	96
Detroit	67	88
Kansas City	78	91
Minneapolis-St. Paul	87	94
St. Louis	69	88
West:		
Denver-Boulder	86	94
Los Angeles-Long Beach	92	99
San Francisco-Oakland	96	97

¹Area definitions used in the surveys are not comparable in Dallas-Ft. Worth, Nassau-Suffolk, Newark, and New York. In Seattle-Everett, data for all cleaners did not meet publication criteria.

Establishment practices and supplementary wage provisions

Data also were obtained on late-shift differentials and selected supplementary wage benefits, such as paid holidays and vacations and various health, insurance, and retirement plans. Information on wage practices and benefits applies to a majority of regularly employed service workers in each establishment, whether full time or part time. All plans, except those legally required, were included when at least part of the cost was paid by the employer. No attempt was made, however, to evaluate the cost of benefits provided by any plan.

Late-shift work. Although a majority of the cleaners in each area studied worked at night, only in two areas—Seattle-Everett and Los Angeles-Long Beach—did formal provisions for shift premium pay usually apply to regular service workers. Contractors in Los Angeles reporting shift differentials paid 15 cents an hour above day-shift rates for employees working more than half of their hours after midnight. Contractors in Seattle who reported shift differentials paid 15 cents an hour above day-shift rates for all hours between midnight and 8 a.m. Among the other areas studied, shift differentials were rarely found in the industry.

Paid holidays. Paid holidays, usually 6 to 8 per year, were provided to three-fifths of the service workers or more in all areas except Atlanta, Memphis, and Minneapolis-St. Paul (table 38). In San Francisco-Oakland, three fourths of the workers received 9 days annually; and in Nassau-Suffolk and New York, about three-fifths of the workers were in establishments providing at least 10 days.

Paid vacations. Paid vacations, after qualifying periods of service, were provided by cleaning contractors employing a majority of service workers in all areas except Atlanta, Dallas-Ft. Worth, Memphis, Minneapolis-St. Paul, and New Orleans (table 39). In the 19 areas where a majority of workers were under paid vacation plans, typical provisions were for 1 week's pay after 1 year of service (2 weeks' pay in the Los Angeles, San Francisco, and Seattle areas), and 2 weeks' pay after 2 or 3 years. In five areas, a majority of the workers were in establishments having provisions for 3 weeks of vacation pay after 5 years of service; in six other areas, similar provisions usually applied after 10 years of service (4 weeks was typical in Nassau-Suffolk). Provisions for 4 weeks after 15 years' service covered at least three-fifths of the workers in four other areas and after 20 years in Philadelphia.

Health, insurance, and retirement plans. Establishments providing various health and insurance benefits, typically

financed solely by the employer, accounted for a majority of service workers in 13 of the 24 areas studied. (See table 40.) Benefits most frequently available were life, hospitalization, surgical, and basic medical insurance, but the proportions of workers covered by these and other plans varied somewhat by location.

Sickness and accident insurance or paid sick leave, or both, also applied to a majority of the workers in 10 areas. Major medical insurance was available for at least two-thirds of the service workers in six areas, but was available to one-fifth or less in the other areas.

Retirement pension plans, other than social security, were available to at least three-fifths of the workers in 10 areas, and nearly always were financed entirely by the employers; one-third or less were covered by such plans in the other 14 areas. Retirement severance pay plans were rare in the industry.

Other selected benefits. Pay for leave to attend funerals of certain family members was available to about two-thirds of the workers or more in seven areas, to approximately one-half in four areas, and to about one-third or less in the other areas. (See table 41.)

Jury-duty pay was provided to a majority of the workers in only five areas—Boston, Cleveland, Los Angeles, San Francisco-Oakland, and Seattle-Everett. It was provided to slightly over two-fifths in Nassau-Suffolk and Newark, and to about one-third or less in the other areas.

Table 1. Employment by selected characteristics

(Percent of service workers in contract cleaning services establishments, 24 selected areas, July 1974)

Area	Total	Percent of workers in establishments—										Having collective bargaining agreements
		Employing—				Primarily providing—				Deriving most of revenue from contracts with—		
		8-19	20-49	50-99	100 workers or more	Janitorial services	Window cleaning services	Disinfecting and exterminating services	Other services	Private firms or individuals	Government agencies	
Total, 24 areas -----	100	7	13	9	71	94	1	4	(¹)	97	3	60-64
Northeast:												
Boston -----	100	11	12	6	70	98	1	2	-	100	-	75-79
Nassau-Suffolk -----	100	21	14	13	52	84	1	15	-	100	-	70-74
Newark -----	100	6	8	3	82	86	1	1	1	100	-	65-69
New York -----	100	3	7	7	84	97	1	1	1	100	-	90-94
Philadelphia -----	100	10	17	19	54	83	5	11	2	99	1	70-74
Pittsburgh -----	100	8	15	5	71	89	4	7	-	100	-	45-49
South:												
Atlanta -----	100	4	12	17	67	96	(¹)	4	-	88	12	5-9
Baltimore -----	100	2	9	14	74	92	2	6	-	97	3	(²)
Dallas-Ft. Worth -----	100	7	15	7	72	98	-	2	-	91	9	(²)
Houston -----	100	5	11	5	79	96	2	2	-	95	5	5-9
Memphis -----	100	9	6	-	85	95	-	5	-	100	-	(²)
Miami -----	100	18	13	17	53	77	1	22	-	91	9	(²)
New Orleans -----	100	5	25	5	66	92	2	6	-	93	7	40-44
Washington -----	100	3	9	9	79	93	2	5	-	93	7	25-29
North Central:												
Chicago -----	100	6	19	10	65	92	4	2	1	99	1	70-74
Cleveland -----	100	8	15	12	65	97	1	2	-	92	8	80-84
Detroit -----	100	14	15	15	56	93	1	4	2	100	-	60-64
Kansas City -----	100	8	19	14	59	95	-	5	-	90	10	65-69
Minneapolis-St. Paul -----	100	12	12	9	66	96	2	1	(¹)	96	4	65-69
St. Louis -----	100	11	24	13	52	94	2	4	-	100	-	80-84
West:												
Denver-Boulder -----	100	17	13	23	46	95	2	3	-	87	13	35-39
Los Angeles-Long Beach -----	100	13	22	4	61	93	-	7	-	100	-	65-69
San Francisco-Oakland -----	100	12	10	13	65	93	-	6	1	99	1	90-94
Seattle-Everett -----	100	7	25	22	45	100	-	-	-	88	12	90-94

¹ Less than 0.5 percent.

² None of the establishments visited had labor-management contracts covering a majority of their employed service workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average hours and earnings

(Average weekly hours worked and average straight-time hourly and weekly earnings of service workers in contract cleaning services establishments, 24 selected areas, July 1974)

Area	Number of workers	Weekly hours worked Number of workers at—			Average weekly hours worked	Hourly rates ¹			Weekly earnings ¹				
		Less than 20	20 and under 30	30 or more		Average (mean) hourly earnings ¹	Median	First quartile	Third quartile	Average (mean) weekly earnings ²	Median	First quartile	Third quartile
Northeast:													
Boston	5,570	1,379	2,973	1,218	23.5	\$2.76	2.500	2.500	2.750	\$64.50	\$52.50	\$49.50	\$110.00
Nassau-Suffolk	2,284	485	575	1,224	29.0	3.30	3.000	2.580	3.550	96.50	106.93	55.00	164.26
Newark	7,012	1,241	2,295	3,476	29.0	2.94	2.580	2.400	3.000	86.00	79.50	50.00	126.40
New York	35,400	3,479	4,479	27,442	33.0	4.03	3.843	3.805	4.307	134.00	137.93	114.00	172.28
Philadelphia	6,213	1,269	1,596	3,348	29.0	3.05	2.850	2.525	3.250	89.50	83.10	56.81	140.00
Pittsburgh	2,871	841	761	1,269	27.0	2.60	2.000	2.000	2.500	70.00	52.44	36.00	84.00
South:													
Atlanta	5,120	1,805	2,078	1,237	23.0	2.30	2.000	2.000	2.250	53.00	46.13	37.80	94.00
Baltimore	4,038	1,765	1,161	1,112	22.0	2.41	2.000	2.000	2.250	53.00	44.00	30.00	96.00
Dallas-Ft. Worth	5,600	1,326	3,567	707	21.5	2.22	2.100	2.000	2.340	48.00	45.00	40.00	50.00
Houston	7,408	1,040	3,230	3,138	27.5	2.25	2.000	2.000	2.174	62.50	55.50	42.00	75.25
Memphis	1,904	514	690	700	25.0	2.29	2.000	2.000	2.200	58.00	68.38	43.00	250.00
Miami	2,429	592	786	1,051	28.0	2.66	2.250	2.000	2.880	74.00	55.00	40.00	103.20
New Orleans	2,177	897	855	425	22.0	2.28	2.120	2.000	2.180	50.00	42.40	33.92	55.38
Washington	8,697	2,944	3,912	1,841	22.0	2.51	2.250	2.100	2.400	56.00	46.67	38.70	94.00
North Central:													
Chicago	8,865	1,109	1,543	6,213	33.0	3.46	3.300	2.850	3.850	114.50	122.00	87.08	154.00
Cleveland	3,326	511	635	2,180	29.5	3.09	2.970	2.810	3.060	91.50	91.33	68.78	109.82
Detroit	4,528	980	967	2,581	30.0	3.11	2.880	2.650	3.045	93.50	105.60	65.88	127.20
Kansas City	2,104	999	461	644	23.0	2.98	2.905	2.760	2.919	68.00	55.20	35.19	97.63
Minneapolis-St. Paul	2,856	1,079	1,001	776	23.0	3.12	2.920	2.350	3.100	71.00	58.40	36.00	96.20
St. Louis	3,174	953	1,267	954	24.5	2.54	2.350	2.300	2.500	62.50	55.23	40.50	85.00
West:													
Denver-Boulder	3,031	1,098	1,075	858	23.5	2.65	2.500	2.250	2.630	62.50	52.50	37.50	84.00
Los Angeles-Long Beach	11,641	1,995	2,122	7,524	32.0	3.18	3.140	2.500	3.270	101.00	120.00	65.12	133.60
San Francisco-Oakland	5,186	657	447	4,082	34.5	4.23	4.200	3.650	4.300	145.50	161.20	128.90	180.00
Seattle-Everett	2,055	826	391	838	23.0	3.74	3.750	3.560	3.850	84.00	92.50	30.83	161.20

¹ Data relate to actual straight-time earnings (hourly or weekly) and were obtained by arraying the rates of the individual workers and locating the points in the array below which one-fourth, one-half (median), and three-fourths of the rates were found.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shifts and hazardous

work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers.

NOTE: Average weekly hours worked were rounded to the nearest half hour and weekly earnings to the nearest half dollar.

Table 3. Hourly earnings distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1974)

Hourly earnings ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	-	-	-	.1	-	2.3	.2	2.8	-	.7	-	(²)	-	-
\$2.00 and under \$2.10	5.4	.8	5.4	1.2	4.7	55.1	60.3	59.0	48.4	56.5	69.1	38.5	45.7	20.5
\$2.10 and under \$2.20	.9	2.5	2.6	.3	2.1	10.3	8.1	8.2	7.0	18.3	4.9	5.3	31.8	22.6
\$2.20 and under \$2.30	6.6	5.7	8.8	1.1	4.5	2.8	10.9	5.7	13.4	8.9	3.9	10.2	6.1	16.4
\$2.30 and under \$2.40	2.0	.9	7.8	.6	1.3	3.2	5.1	3.1	11.4	1.3	1.6	2.0	1.8	9.5
\$2.40 and under \$2.50	1.8	1.0	6.7	.8	1.4	1.0	2.9	2.4	4.1	.5	1.9	.6	1.0	8.1
\$2.50 and under \$2.60	46.7	15.2	20.1	2.9	18.2	1.3	4.6	2.4	12.5	2.1	7.8	12.2	5.4	5.8
\$2.60 and under \$2.70	4.0	1.3	8.7	2.0	1.7	.2	.7	1.0	.3	.4	1.5	1.0	1.0	1.9
\$2.70 and under \$2.80	17.6	5.2	5.9	1.5	11.3	.8	1.1	2.1	.6	1.6	.9	3.3	.8	1.6
\$2.80 and under \$2.90	3.5	1.4	1.7	.4	22.4	.1	.6	.7	.4	4.3	.1	3.0	.3	.5
\$2.90 and under \$3.00	.7	15.1	4.7	1.1	2.2	.1	.4	.8	.2	.2	.1	1.9	.3	.3
\$3.00 and under \$3.10	2.9	8.6	7.6	2.2	2.9	3.9	.9	2.3	.2	2.3	1.5	3.9	1.7	1.9
\$3.10 and under \$3.20	.2	3.3	2.1	1.1	1.9	.9	.4	2.1	.2	-	.8	1.7	.3	2.5
\$3.20 and under \$3.30	.8	6.9	1.3	1.6	2.2	3.1	.1	1.0	.3	.3	.4	2.0	.9	1.3
\$3.30 and under \$3.40	1.8	.8	.5	.4	1.1	.3	.1	.4	(²)	(²)	.4	2.6	.1	.7
\$3.40 and under \$3.50	.1	3.3	.9	1.0	3.0	1.0	.3	1.2	.1	.1	.4	1.4	.2	.3
\$3.50 and under \$3.60	.4	4.6	3.2	1.0	5.3	2.6	.2	.9	.3	.3	.4	1.6	.6	.9
\$3.60 and under \$3.70	.1	3.1	.9	.7	.7	6.5	.2	.4	.3	.1	.2	.8	(²)	.3
\$3.70 and under \$3.80	.6	3.5	2.0	1.1	2.8	1.2	.4	.7	(²)	.2	.6	.6	.3	1.6
\$3.80 and under \$3.90	.1	2.8	.5	31.9	3.8	(²)	.3	.2	.2	-	.2	.6	-	.1
\$3.90 and under \$4.00	.1	.1	1.9	.8	(²)	(²)	.1	.1	-	.1	.2	.5	-	.2
\$4.00 and under \$4.10	.2	6.0	2.1	1.8	.7	.4	.2	.3	(²)	.5	1.1	.8	.6	1.0
\$4.10 and under \$4.20	-	.2	.5	3.1	1.0	.4	.2	-	-	.2	.2	1.0	.4	.6
\$4.20 and under \$4.30	(²)	1.8	.1	14.8	1.7	1.3	(²)	.6	(²)	.1	.2	.7	(²)	.2
\$4.30 and under \$4.40	-	.8	.3	15.1	.3	.2	.1	.1	-	.1	.1	.7	-	.1
\$4.40 and under \$4.50	-	.2	.1	2.0	.2	-	.2	.2	-	.1	.1	.6	-	(²)
\$4.50 and under \$4.60	2.5	1.1	.2	.4	.1	-	.2	-	-	.2	.1	.5	-	.2
\$4.60 and under \$4.70	.1	.3	.1	1.4	.1	-	(²)	(²)	-	.1	-	.2	-	(²)
\$4.70 and under \$4.80	.1	.3	.6	.4	.2	-	(²)	(²)	-	.2	.2	(²)	.4	.1
\$4.80 and under \$4.90	.1	-	.1	.8	.5	-	-	.1	-	.1	.2	.5	.3	-
\$4.90 and under \$5.00	(²)	.1	.2	.1	-	-	-	-	-	.1	-	.4	-	.1
\$5.00 and under \$5.20	-	.2	.4	.3	.5	-	.2	.1	-	.1	.3	.2	(²)	(²)
\$5.20 and under \$5.40	-	.5	.2	1.0	.1	-	.3	.3	-	.1	.2	.2	-	.1
\$5.40 and under \$5.60	.3	.8	.1	1.7	(²)	-	.3	-	-	-	-	(²)	-	.1
\$5.60 and under \$5.80	.1	.1	(²)	.6	.2	.1	(²)	.1	-	-	-	-	-	-
\$5.80 and under \$6.00	-	.1	.4	1.2	.2	-	-	(²)	-	.1	.3	.1	-	-
\$6.00 and over	.4	1.4	1.4	1.7	.2	.6	.5	.4	-	-	.4	.4	-	.3
Number of workers	5,570	2,284	7,012	35,400	6,213	2,871	5,120	4,038	5,600	7,408	1,904	2,429	2,177	8,697
Average hourly earnings ¹	\$2.76	\$3.30	\$2.94	\$4.03	\$3.05	\$2.60	\$2.30	\$2.41	\$2.22	\$2.25	\$2.29	\$2.66	\$2.28	\$2.51

See footnotes at end of table.

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Table 3. Hourly earnings distribution: All workers—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings, 24 selected areas, July 1974)

Hourly earnings ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis—St. Paul	St. Louis	Denver—Boulder	Los Angeles—Long Beach	San Francisco—Oakland	Seattle—Everett
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	-	-	.3	1.2	.4	.9	1.2	.1	-	-
\$2.00 and under \$2.10	.4	2.2	3.2	1.2	5.7	12.9	9.9	2.8	1.0	-
\$2.10 and under \$2.20	1.2	.5	1.3	.7	5.6	6.4	7.5	1.7	-	-
\$2.20 and under \$2.30	4.5	2.2	4.2	2.4	10.8	4.7	9.3	6.6	.6	.3
\$2.30 and under \$2.40	2.0	.2	.8	.4	3.3	45.2	15.0	3.5	-	-
\$2.40 and under \$2.50	1.6	.1	2.0	.5	1.2	1.0	2.5	2.1	(²)	-
\$2.50 and under \$2.60	3.7	3.4	9.3	6.1	4.5	12.5	28.8	10.3	.1	-
\$2.60 and under \$2.70	1.4	2.1	5.7	4.6	.5	3.6	7.5	1.6	(²)	-
\$2.70 and under \$2.80	9.8	1.1	4.0	29.6	6.6	1.6	3.1	3.9	.1	1.2
\$2.80 and under \$2.90	1.0	36.1	36.6	2.9	2.5	.9	1.9	3.2	.1	.3
\$2.90 and under \$3.00	.4	9.0	2.4	34.9	15.8	1.4	.9	1.4	.1	.6
\$3.00 and under \$3.10	8.7	31.3	5.6	4.3	9.3	1.5	2.7	3.0	1.5	1.2
\$3.10 and under \$3.20	.3	.8	9.3	1.6	11.2	.2	.2	19.5	(²)	6.5
\$3.20 and under \$3.30	2.3	2.8	2.9	1.0	.9	.9	.6	17.9	(²)	1.3
\$3.30 and under \$3.40	30.2	2.9	.8	.8	.6	(²) ⁴	.4	5.7	.8	1.2
\$3.40 and under \$3.50	1.3	.1	.2	.4	1.9	(²)	.3	2.4	3.9	8.5
\$3.50 and under \$3.60	1.9	.5	1.4	2.0	1.5	.3	.4	3.1	4.5	22.0
\$3.60 and under \$3.70	.7	.3	.6	(²)	4.7	.1	.1	.9	12.7	3.4
\$3.70 and under \$3.80	.6	.3	.2	(²) ⁶	3.7	.1	.3	.9	.7	4.1
\$3.80 and under \$3.90	17.5	-	.2	(²)	3.5	.4	.4	.4	5.2	29.9
\$3.90 and under \$4.00	.4	-	(²)	-	.9	(²)	.7	.6	2.0	8.6
\$4.00 and under \$4.10	.8	-	.9	1.0	1.3	-	.7	.6	9.3	.7
\$4.10 and under \$4.20	.2	.3	.2	-	.1	.3	.1	.3	1.0	4.6
\$4.20 and under \$4.30	.9	-	(²)	(²)	.4	.2	.3	.3	30.9	.1
\$4.30 and under \$4.40	.2	.3	(²)	2.0	.4	.7	.6	.2	1.8	.6
\$4.40 and under \$4.50	.2	.1	-	.5	.3	-	.5	.1	3.3	-
\$4.50 and under \$4.60	.8	.1	.2	-	1.3	2.3	.4	.6	1.6	1.2
\$4.60 and under \$4.70	.1	.2	.1	.3	.2	.2	.2	.3	7.0	(²)
\$4.70 and under \$4.80	.7	.2	(²)	.1	.2	.3	.1	.2	.5	-
\$4.80 and under \$4.90	.1	-	(²) ³	-	(²)	.1	.8	.2	1.1	-
\$4.90 and under \$5.00	.1	.2	(²)	.1	.4	-	.2	.1	.3	-
\$5.00 and under \$5.20	.2	.6	.2	.3	.1	.1	.9	3.1	2.2	2.6
\$5.20 and under \$5.40	5.0	-	.3	-	-	-	.9	.4	.7	.7
\$5.40 and under \$5.60	.2	3.2	3.6	-	-	-	-	.3	.3	.2
\$5.60 and under \$5.80	-	.2	1.0	-	-	.2	.1	.4	.8	.4
\$5.80 and under \$6.00	-	.3	.4	-	-	-	.3	.2	3.3	-
\$6.00 and over	.4	.5	1.7	.3	.2	.4	.3	1.0	2.4	-
Number of workers	8,865	3,326	4,528	2,104	2,856	3,174	3,031	11,641	5,186	2,055
Average hourly earnings ¹	\$3.46	\$3.09	\$3.11	\$2.98	\$3.12	\$2.54	\$2.65	\$3.18	\$4.23	\$3.74

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Hourly earnings distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1974)

Hourly earnings ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00-----	-	-	-	0.2	-	0.8	0.1	2.3	-	-	-	0.1	-	-
\$2.00 and under \$2.10-----	6.4	.5	3.9	.8	5.2	46.0	48.1	59.3	39.5	37.6	59.2	27.4	38.8	13.3
\$2.10 and under \$2.20-----	1.0	1.5	2.5	.4	1.9	9.2	10.6	8.1	8.8	24.5	4.7	4.9	29.1	17.2
\$2.20 and under \$2.30-----	6.7	4.2	8.1	.6	3.0	2.2	13.5	5.3	15.4	14.4	4.4	10.8	8.4	17.2
\$2.30 and under \$2.40-----	2.4	.9	4.7	.6	1.4	4.3	4.9	3.1	10.8	2.0	2.0	.9	1.8	9.0
\$2.40 and under \$2.50-----	1.8	.5	4.2	.8	1.5	1.6	3.4	2.1	5.5	1.0	1.4	.7	1.5	8.5
\$2.50 and under \$2.60-----	39.9	14.4	18.7	3.1	10.0	1.8	6.6	2.7	15.6	3.0	10.2	14.6	7.9	7.8
\$2.60 and under \$2.70-----	3.7	.9	8.8	2.9	1.2	.3	1.1	1.5	.6	.9	2.4	1.2	1.2	3.0
\$2.70 and under \$2.80-----	19.2	4.4	6.6	1.9	2.9	1.2	1.7	2.0	.5	3.2	1.5	4.0	1.2	2.4
\$2.80 and under \$2.90-----	4.5	.9	2.0	.6	29.7	.2	1.0	1.0	.5	2.5	.1	3.9	.2	.9
\$2.90 and under \$3.00-----	1.0	16.5	6.3	1.2	2.5	.1	.7	.4	.3	.4	.2	2.0	.5	.3
\$3.00 and under \$3.10-----	3.5	9.2	10.2	3.0	3.6	6.0	1.4	1.6	.3	4.6	2.8	5.0	2.8	2.6
\$3.10 and under \$3.20-----	.2	3.6	2.9	1.2	2.5	1.4	.6	2.1	.4	-	.8	2.4	.5	4.1
\$3.20 and under \$3.30-----	.8	6.8	1.7	2.1	2.6	3.1	.2	1.0	.4	.5	.6	2.8	1.2	1.8
\$3.30 and under \$3.40-----	2.0	.9	.7	.6	1.5	.3	.2	.2	(²)	.1	.7	3.7	.2	1.0
\$3.40 and under \$3.50-----	.2	3.4	.7	.9	4.1	1.4	.4	1.1	.3	.3	.7	1.8	.4	.4
\$3.50 and under \$3.60-----	.4	5.2	4.1	1.0	7.5	3.9	.3	1.0	.5	.5	.8	2.3	.9	1.5
\$3.60 and under \$3.70-----	.2	3.1	.9	.4	.9	9.8	.3	.1	.3	.2	.3	1.0	.1	.6
\$3.70 and under \$3.80-----	.7	3.9	2.8	1.3	3.9	1.7	.3	1.0	(²)	.5	1.2	.9	.5	2.4
\$3.80 and under \$3.90-----	.1	3.1	.6	4.0	5.4	.1	.5	.2	.3	-	.3	.6	-	.3
\$3.90 and under \$4.00-----	.1	.2	.7	.7	(²)	.1	.2	.1	-	.3	-	.7	-	.4
\$4.00 and under \$4.10-----	.3	6.9	2.9	2.6	1.0	.6	.3	.4	(²)	1.1	2.0	1.1	1.0	1.8
\$4.10 and under \$4.20-----	-	.2	.2	4.7	1.4	.6	.3	-	.3	.3	.3	1.4	.6	1.2
\$4.20 and under \$4.30-----	(²)	2.0	.2	23.3	2.4	2.0	.1	1.0	(²)	.2	.3	.9	.1	.4
\$4.30 and under \$4.40-----	-	1.0	.3	23.9	.4	.3	.2	.2	-	.2	.2	.9	-	.2
\$4.40 and under \$4.50-----	-	.2	.2	2.6	.3	-	.4	.2	-	.2	.1	.6	-	-
\$4.50 and under \$4.60-----	3.3	1.2	.3	.6	.2	-	.3	-	-	.5	.1	.6	-	.4
\$4.60 and under \$4.70-----	.1	.4	.2	1.8	.2	-	.1	.1	-	.3	-	.3	-	.1
\$4.70 and under \$4.80-----	.2	.4	.8	.6	.3	-	.1	.1	-	.5	.3	.1	.6	.1
\$4.80 and under \$4.90-----	.1	-	.1	1.2	.8	-	-	.1	-	.2	.4	.6	.5	-
\$4.90 and under \$5.00-----	(²)	.1	.3	.2	-	-	-	-	-	.2	-	.6	-	.1
\$5.00 and under \$5.20-----	-	.2	.6	.5	.8	-	.3	.2	-	-	.6	.3	.1	.1
\$5.20 and under \$5.40-----	-	.6	.3	1.6	.2	-	.4	.4	-	.2	.3	.2	-	.1
\$5.40 and under \$5.60-----	.4	1.0	.1	2.7	.1	-	.4	-	-	-	-	.1	-	.2
\$5.60 and under \$5.80-----	.2	.1	(²)	1.0	.3	.2	.1	.2	-	-	-	-	-	-
\$5.80 and under \$6.00-----	-	.1	.5	1.8	.3	-	-	.1	-	.2	.6	.1	-	-
\$6.00 and under \$6.20-----	-	.3	.1	1.0	(²)	-	.2	-	-	-	.6	.3	-	.2
\$6.20 and under \$6.40-----	-	.1	.4	.5	.1	-	.2	-	-	-	-	.1	-	-
\$6.40 and under \$6.60-----	-	.1	.2	.2	(²)	.1	-	-	-	-	-	.1	-	-
\$6.60 and under \$6.80-----	.6	-	(²)	.3	-	.5	.2	-	-	-	.1	-	-	-
\$6.80 and under \$7.00-----	-	-	.3	.3	-	.1	.2	-	-	-	.1	.1	-	-
\$7.00 and over-----	-	1.3	1.2	.4	.2	.3	.2	.6	-	-	-	.1	-	.4
Number of workers-----	4,223	1,970	4,955	22,341	4,370	1,878	2,968	2,672	3,087	3,174	1,020	1,744	1,304	4,763
Average hourly earnings ¹ -----	\$2.82	\$3.38	\$3.05	\$4.20	\$3.21	\$2.81	\$2.43	\$2.45	\$2.27	\$2.40	\$2.44	\$2.81	\$2.38	\$2.69

See footnotes at end of table.

Table 4. Hourly earnings distribution: Men—Continued

(Percent distribution of men service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1974)

Hourly earnings ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	-	-	.4	1.8	.4	.7	-	.2	-	-
\$2.00 and under \$2.10	.1	3.3	2.2	.9	6.3	13.2	9.4	3.1	1.1	-
\$2.10 and under \$2.20	.7	.4	1.4	.6	5.9	6.5	8.7	1.9	-	-
\$2.20 and under \$2.30	5.6	3.5	2.5	1.0	10.8	5.6	6.4	5.7	.6	.4
\$2.30 and under \$2.40	2.6	-	.3	.6	3.3	34.7	11.0	3.0	-	-
\$2.40 and under \$2.50	1.7	.1	2.6	.2	.6	.8	2.9	2.0	(²)	-
\$2.50 and under \$2.60	4.4	5.9	10.0	6.9	4.5	15.5	29.6	9.2	.1	-
\$2.60 and under \$2.70	1.5	.9	6.3	1.9	.6	4.7	8.6	1.5	(²)	-
\$2.70 and under \$2.80	10.3	.8	3.1	21.2	6.7	2.0	3.3	4.1	.1	-
\$2.80 and under \$2.90	1.1	1.0	25.1	3.1	2.4	1.4	2.1	2.6	.1	-
\$2.90 and under \$3.00	.6	2.6	2.1	40.6	12.4	2.2	.7	1.6	.1	.7
\$3.00 and under \$3.10	11.0	57.1	6.9	6.1	10.1	2.3	3.5	3.1	1.3	-
\$3.10 and under \$3.20	.3	1.7	13.5	1.9	9.7	.2	.3	16.9	(²)	2.7
\$3.20 and under \$3.30	3.2	1.4	4.0	1.4	1.1	1.4	.8	17.9	(²)	.7
\$3.30 and under \$3.40	7.1	5.0	1.2	.9	.6	.6	.4	6.8	.9	-
\$3.40 and under \$3.50	1.7	.3	.3	.6	2.2	(²)	.3	2.8	4.0	8.8
\$3.50 and under \$3.60	2.6	1.1	2.3	2.3	1.7	.4	.7	3.7	3.9	22.3
\$3.60 and under \$3.70	1.1	.6	1.0	.1	5.4	.1	.2	1.1	11.9	3.7
\$3.70 and under \$3.80	1.0	.7	.3	.9	4.4	.1	.5	1.0	.8	4.6
\$3.80 and under \$3.90	27.6	-	.2	.1	4.1	.8	.2	.4	5.1	33.8
\$3.90 and under \$4.00	.7	-	.1	-	1.0	(²)	1.2	.8	1.9	9.7
\$4.00 and under \$4.10	1.1	-	1.4	1.4	1.5	-	.7	.7	9.7	.7
\$4.10 and under \$4.20	.2	.7	(²)	-	.2	.4	.2	.4	1.0	5.5
\$4.20 and under \$4.30	1.4	-	(²)	.1	.5	.2	.5	.4	31.9	.1
\$4.30 and under \$4.40	.1	.3	(²)	2.9	.5	1.1	.5	.2	1.9	.8
\$4.40 and under \$4.50	.3	.1	-	.7	.4	-	.8	.2	3.5	-
\$4.50 and under \$4.60	1.0	.1	.3	-	1.5	3.3	.7	.7	1.6	1.1
\$4.60 and under \$4.70	.1	.5	(²)	.4	.3	.3	.3	.3	6.6	.1
\$4.70 and under \$4.80	1.2	.4	(²)	.1	.2	.4	.2	.3	.5	-
\$4.80 and under \$4.90	.1	-	.3	-	(²)	.1	1.3	.3	1.1	-
\$4.90 and under \$5.00	.2	.5	.1	.1	.4	-	.3	.2	.3	-
\$5.00 and under \$5.20	.3	1.4	.3	.5	.2	.1	1.0	4.0	2.3	3.1
\$5.20 and under \$5.40	7.9	-	.6	-	-	-	1.5	.5	.7	.8
\$5.40 and under \$5.60	.4	7.3	5.5	-	-	-	-	.3	.3	.2
\$5.60 and under \$5.80	-	.3	1.7	-	-	.3	.2	.5	.8	.5
\$5.80 and under \$6.00	-	.7	.6	-	-	-	.5	.2	3.4	-
\$6.00 and under \$6.20	-	.1	.8	-	-	-	-	.8	.4	-
\$6.20 and under \$6.40	-	-	-	-	.2	.6	.5	.2	-	-
\$6.40 and under \$6.60	-	-	.1	-	-	-	-	.2	.6	-
\$6.60 and under \$6.80	-	.9	-	-	-	-	-	-	.1	-
\$6.80 and under \$7.00	-	.1	-	-	-	-	-	(²)	.6	-
\$7.00 and over	.6	-	1.9	.5	-	-	-	-	.7	-
Number of workers	5,518	1,474	2,703	1,400	2,434	2,120	1,810	8,988	5,014	1,714
Average hourly earnings ¹	\$3.66	\$3.40	\$3.34	\$3.08	\$3.16	\$2.64	\$2.79	\$3.25	\$4.24	\$3.81

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Hourly earnings distribution: Women(Percent distribution of women service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1974)

Hourly earnings ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	-	-	-	-	-	5.0	.3	3.7	-	1.2	-	-	-	-
\$2.00 and under \$2.10	1.9	2.9	9.1	1.8	3.4	72.2	77.0	58.4	59.4	70.7	80.4	66.6	55.9	29.2
\$2.10 and under \$2.20	.7	8.6	3.0	.2	2.6	12.5	4.6	8.4	4.7	13.7	5.2	6.3	35.9	29.3
\$2.20 and under \$2.30	6.2	15.3	10.4	1.8	8.2	3.9	7.2	6.5	10.9	4.9	3.4	8.6	2.7	15.4
\$2.30 and under \$2.40	.5	1.0	15.5	.6	1.1	1.2	5.5	3.2	12.1	.8	1.2	4.8	1.7	10.1
\$2.40 and under \$2.50	1.6	4.1	12.8	.8	1.3	-	2.3	3.0	2.4	.1	2.5	.3	.3	7.5
\$2.50 and under \$2.60	67.9	20.4	23.4	2.6	37.7	.5	2.0	1.7	8.8	1.4	5.0	6.0	1.6	3.5
\$2.60 and under \$2.70	5.0	3.5	8.5	.3	2.8	-	(²)	.1	-	(²)	.5	.4	.8	.6
\$2.70 and under \$2.80	12.4	10.5	4.2	.8	31.1	.2	.3	2.3	.8	.4	.2	1.5	.2	.5
\$2.80 and under \$2.90	.4	4.8	.8	.1	5.2	-	.1	-	.4	5.7	.1	.9	.3	.1
\$2.90 and under \$3.00	-	6.1	.8	.9	1.4	-	(²)	1.5	.1	-	-	1.6	-	.3
\$3.00 and under \$3.10	1.0	5.1	1.4	.9	1.4	-	.1	3.5	(²)	.6	-	1.2	-	.9
\$3.10 and under \$3.20	-	1.3	.2	.9	.7	-	-	2.1	-	-	.8	-	-	.6
\$3.20 and under \$3.30	.6	7.3	.2	.9	1.4	3.1	-	1.0	.2	.1	.1	.1	.5	.6
\$3.30 and under \$3.40	1.3	-	-	.3	.3	.4	-	.7	-	-	-	-	-	.4
\$3.40 and under \$3.50	-	2.9	1.3	1.2	.5	.2	-	1.2	-	-	-	.4	-	.2
\$3.50 and under \$3.60	.4	.6	1.0	.9	.2	-	-	.6	-	.1	-	-	-	.2
\$3.60 and under \$3.70	-	2.9	1.0	1.1	.2	.4	-	1.0	.4	-	-	.4	-	-
\$3.70 and under \$3.80	-	1.3	-	.7	.3	.3	.4	.1	-	-	-	-	-	.6
\$3.80 and under \$3.90	-	.3	.1	79.6	-	-	-	.2	-	-	-	.4	-	-
\$3.90 and under \$4.00	-	-	4.9	1.0	-	-	-	.1	-	-	.3	-	-	-
\$4.00 and under \$4.10	-	.6	.1	.3	.2	-	-	.2	-	-	.1	-	-	-
\$4.10 and under \$4.20	-	-	1.1	.3	-	-	-	-	-	-	-	-	-	-
\$4.20 and under \$4.30	-	-	-	.3	-	-	-	-	-	-	.1	-	-	-
\$4.30 and under \$4.40	-	-	.3	.1	-	-	-	-	-	.1	-	-	-	-
\$4.40 and under \$4.50	-	-	-	1.0	-	-	-	.1	-	-	-	.4	-	(²)
\$4.50 and under \$4.60	-	.6	-	.1	-	-	-	-	-	-	-	-	-	-
\$4.60 and under \$4.70	-	-	-	.5	-	-	-	-	-	-	-	-	-	-
\$4.70 and over	-	-	-	-	-	-	-	.1	-	.1	-	-	-	-
Number of workers	1,347	314	2,057	13,059	1,843	993	2,152	1,366	2,513	4,234	884	685	873	3,934
Average hourly earnings ¹	\$2.55	\$2.74	\$2.62	\$3.69	\$2.62	\$2.12	\$2.11	\$2.32	\$2.15	\$2.13	\$2.10	\$2.18	\$2.11	\$2.25

See footnotes at end of table.

Table 5. Hourly earnings distribution: Women—Continued

(Percent distribution of women service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1974)

Hourly earnings ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	-	-	.2	-	-	1.4	2.9	-	-	-
\$2.00 and under \$2.10	.8	1.4	4.7	1.7	2.4	12.4	10.6	1.9	-	-
\$2.10 and under \$2.20	2.0	.6	1.2	.7	4.3	6.3	5.7	1.0	-	-
\$2.20 and under \$2.30	2.7	1.1	6.8	5.1	10.4	2.8	13.5	9.6	-	-
\$2.30 and under \$2.40	1.0	.3	1.5	-	3.3	66.3	21.0	5.0	-	-
\$2.40 and under \$2.50	1.6	.1	1.2	1.1	4.5	1.3	1.8	2.7	-	-
\$2.50 and under \$2.60	2.5	1.4	8.3	4.5	4.5	6.5	27.6	14.1	-	-
\$2.60 and under \$2.70	1.2	3.0	4.8	9.9	-	1.4	5.7	1.8	-	-
\$2.70 and under \$2.80	9.1	1.2	5.2	46.2	5.9	.9	2.9	3.3	-	7.0
\$2.80 and under \$2.90	1.0	64.0	53.6	2.6	3.3	-	1.6	5.0	-	1.8
\$2.90 and under \$3.00	.2	14.2	2.7	23.6	35.1	-	1.3	.8	-	-
\$3.00 and under \$3.10	4.9	10.7	3.7	.9	4.7	-	1.6	2.5	7.0	7.0
\$3.10 and under \$3.20	.2	-	3.1	.9	20.4	-	.1	28.5	-	25.5
\$3.20 and under \$3.30	.9	.3	1.3	.4	-	-	.2	17.9	-	4.4
\$3.30 and under \$3.40	68.3	1.2	.1	.7	.5	-	.2	1.7	-	7.0
\$3.40 and under \$3.50	.7	-	.1	-	-	-	.2	1.2	1.2	7.0
\$3.50 and under \$3.60	.7	-	.1	1.4	-	-	-	1.0	19.8	20.8
\$3.60 and under \$3.70	.1	-	-	-	.5	-	-	-	35.5	1.8
\$3.70 and under \$3.80	-	-	.1	-	.2	-	-	.7	-	1.8
\$3.80 and under \$3.90	.9	-	.1	-	-	.4	.7	.5	7.0	10.6
\$3.90 and under \$4.00	-	-	-	-	-	-	-	-	7.0	2.9
\$4.00 and under \$4.10	.2	-	.3	-	-	-	.7	.5	-	.6
\$4.10 and under \$4.20	.2	-	-	-	-	-	-	-	-	-
\$4.20 and under \$4.30	.1	-	-	-	-	-	-	-	2.3	-
\$4.30 and under \$4.40	.3	.3	-	.3	-	-	.7	-	-	-
\$4.40 and under \$4.50	(²)	-	-	-	-	-	-	(²)	-	-
\$4.50 and under \$4.60	.4	-	-	-	-	.2	-	(²)	-	1.8
\$4.60 and under \$4.70	(²)	-	-	-	-	-	-	.5	20.3	-
\$4.70 and over	.1	-	1.0	-	-	-	.7	-	-	-
Number of workers	3,347	1,852	1,825	704	422	1,054	1,221	2,653	172	341
Average hourly earnings ¹	\$3.16	\$2.86	\$2.77	\$2.77	\$2.79	\$2.33	\$2.43	\$2.91	\$3.86	\$3.38

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Weekly earnings and hours distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ 24 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings														
Under \$10	0.3	0.1	0.4	0.2	0.2	3.1	1.6	4.4	1.5	1.5	1.0	0.5	2.8	2.9
\$10 and under \$20	1.0	2.3	1.3	.9	2.0	6.5	4.7	6.8	2.6	2.3	6.1	1.9	4.5	5.0
\$20 and under \$30	4.8	4.6	3.0	1.9	3.1	7.4	8.2	11.1	3.1	3.4	5.9	4.9	9.0	6.5
\$30 and under \$40	9.8	4.6	6.3	2.1	8.4	10.6	18.1	20.0	12.7	6.2	11.1	13.0	22.3	14.1
\$40 and under \$50	13.7	9.0	15.6	2.5	8.5	17.4	31.7	21.2	48.8	21.9	24.6	19.6	24.3	37.3
\$50 and under \$60	35.7	11.8	11.6	2.7	9.4	8.7	8.8	6.9	16.9	20.2	12.1	12.5	13.8	8.4
\$60 and under \$70	12.1	8.9	10.1	3.8	9.0	8.4	5.8	4.7	2.4	13.6	12.8	8.6	4.6	3.9
\$70 and under \$80	1.5	6.1	9.7	2.4	5.6	6.7	3.5	2.0	2.2	7.8	6.9	3.2	4.2	2.7
\$80 and under \$90	1.6	3.6	4.2	2.8	12.0	7.2	5.2	6.9	3.2	8.1	9.5	6.2	5.6	3.4
\$90 and under \$100	1.0	3.5	5.4	3.6	6.6	2.7	4.5	2.8	3.8	3.1	2.8	2.1	1.7	3.0
\$100 and under \$110	2.1	3.8	6.0	3.4	4.9	1.9	2.2	3.1	.6	3.7	.9	6.7	2.8	2.2
\$110 and under \$120	9.5	5.9	5.1	15.7	5.4	.6	1.1	2.9	.9	3.8	.4	3.5	1.2	1.7
\$120 and under \$130	.9	6.3	4.2	4.8	3.1	3.4	.7	2.5	.4	1.6	1.8	4.3	.1	2.8
\$130 and under \$140	1.2	6.7	1.6	6.7	4.1	2.3	.3	1.2	.2	.8	.4	3.9	.6	1.7
\$140 and under \$150	.5	6.2	2.9	2.8	5.3	4.1	.6	1.1	.5	.4	.2	2.9	.6	1.0
\$150 and under \$160	.2	3.5	3.4	5.6	5.4	1.8	.7	1.0	.3	.4	.6	1.2	.5	.6
\$160 and under \$170	.3	4.4	2.9	5.4	1.3	1.5	.6	.3	-	.1	.3	.9	.2	1.3
\$170 and under \$180	.1	3.0	.8	21.0	2.4	2.0	.4	.6	(²)	.1	1.2	1.5	.8	.2
\$180 and under \$190	2.7	1.1	1.7	2.3	.5	.5	.3	-	-	.1	.1	.2	.3	.3
\$190 and under \$200	.1	1.2	.8	1.5	1.0	.5	.1	.1	-	.2	.5	.6	(²)	.3
\$200 and under \$210	-	.5	.5	1.3	.5	1.1	.2	(²)	-	.2	.3	.4	-	(²)
\$210 and under \$220	-	.8	.5	2.4	.3	.2	.1	.3	-	.1	.2	.2	-	.2
\$220 and under \$230	.4	.3	.3	.8	.2	.4	.2	-	-	.2	-	.1	-	.1
\$230 and under \$240	-	.1	.5	.7	(²)	.2	-	-	-	.1	.2	.3	-	.1
\$240 and under \$250	-	.3	.2	.6	(²)	-	(²)	-	-	.1	.3	.2	-	(²)
\$250 and over	.4	1.3	1.1	2.1	.7	.7	.3	-	-	.2	-	.5	.1	.1
Weekly hours worked														
Under 15 hours	10.1	10.8	7.0	5.3	9.5	17.2	15.3	23.1	8.5	7.5	14.0	10.4	17.0	16.2
15 and under 20 hours	14.7	10.4	10.7	4.5	10.9	12.1	19.9	20.6	15.2	6.5	13.0	14.0	24.2	17.7
20 and under 25 hours	41.9	18.7	23.3	6.4	15.4	18.3	32.5	23.1	51.9	24.3	24.9	22.8	26.4	40.7
25 and under 30 hours	11.5	6.5	9.4	6.3	10.3	8.2	8.0	5.6	11.8	19.3	11.3	9.6	12.9	4.3
30 and under 35 hours	2.3	12.6	12.4	22.6	16.6	10.3	6.8	6.2	2.4	14.6	13.1	8.7	5.3	3.0
35 and under 40 hours	1.2	4.6	4.4	10.0	4.8	5.4	3.6	7.6	2.2	8.8	7.6	4.4	5.6	2.8
40 and under 45 hours	17.6	31.3	24.9	41.2	27.6	21.5	12.2	12.6	7.5	14.3	15.2	24.2	7.4	13.1
45 and under 50 hours	.2	3.7	4.6	2.1	2.8	3.0	.8	.9	.5	3.4	.4	3.5	.9	1.4
50 hours and over	.5	1.3	3.2	1.7	2.0	4.0	.8	.3	.1	1.2	.5	2.5	.4	.9
Average weekly earnings	\$64.50	\$96.50	\$86.00	\$134.00	\$89.50	\$70.00	\$53.00	\$53.00	\$48.00	\$62.50	\$58.00	\$74.00	\$50.00	\$56.00
Average weekly hours	23.5	29.0	29.5	33.5	29.5	27.0	23.0	22.0	21.5	27.5	25.5	28.0	22.0	22.5
Number of workers	5,570	2,284	7,012	35,400	6,213	2,871	5,120	4,038	5,600	7,408	1,904	2,429	2,177	8,697

See footnotes at end of table.

Table 6. Weekly earnings and hours distribution: All workers—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ 24 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Total	100.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Weekly earnings</u>										
Under \$10	1.6	0.2	0.4	0.8	0.7	2.1	1.1	0.3	0.7	1.1
\$10 and under \$20	.7	1.1	2.6	13.2	6.8	4.4	4.3	2.9	2.6	18.9
\$20 and under \$30	1.5	1.8	3.6	5.9	9.2	7.1	8.0	3.3	1.1	4.8
\$30 and under \$40	2.5	4.4	5.7	7.5	12.5	10.3	14.1	4.3	2.2	3.1
\$40 and under \$50	6.1	7.2	6.8	14.4	8.9	21.1	18.3	5.8	1.5	2.9
\$50 and under \$60	5.3	7.7	7.0	15.6	17.2	15.2	13.0	6.3	1.9	4.6
\$60 and under \$70	5.6	4.5	7.0	7.0	14.7	10.1	9.5	7.3	2.2	5.0
\$70 and under \$80	2.8	8.0	6.9	4.1	2.5	6.4	4.9	4.5	2.6	9.4
\$80 and under \$90	4.6	5.2	9.3	3.1	1.4	4.5	4.1	4.4	3.2	5.7
\$90 and under \$100	4.1	32.1	6.0	3.7	1.6	3.5	6.7	5.1	1.7	3.3
\$100 and under \$110	6.0	5.2	7.7	4.6	1.4	6.3	7.1	6.1	2.4	1.9
\$110 and under \$120	13.5	7.3	17.1	9.1	2.3	1.6	2.9	5.9	1.8	4.3
\$120 and under \$130	3.9	7.7	10.2	2.4	3.5	1.3	1.1	24.4	1.5	7.4
\$130 and under \$140	15.7	1.7	1.7	1.5	2.4	1.4	.8	7.3	3.5	2.7
\$140 and under \$150	2.8	.3	.8	2.2	4.5	.8	.9	3.3	11.3	9.8
\$150 and under \$160	12.4	.2	.4	.8	5.4	1.1	.9	1.7	6.1	9.7
\$160 and under \$170	2.0	.4	.6	1.0	1.6	.3	(²)	.6	31.6	1.5
\$170 and under \$180	1.4	.2	.3	1.2	1.2	.3	.6	.7	4.7	1.1
\$180 and under \$190	2.0	.3	.5	.9	1.2	.9	.6	.9	7.4	1.1
\$190 and under \$200	.4	.2	1.2	.4	.3	.4	.6	.6	1.2	-
\$200 and under \$210	.3	.3	.2	.2	.4	(²)	.3	2.5	2.2	1.0
\$210 and under \$220	1.3	.2	1.0	-	.1	.3	-	.3	.4	.2
\$220 and under \$230	.5	2.8	1.2	-	-	-	-	.4	1.0	.4
\$230 and under \$240	.6	.5	.7	-	.2	.3	-	.3	3.2	.3
\$240 and under \$250	.2	.2	.2	-	.2	-	.2	.4	.4	-
\$250 and over	2.4	.3	1.1	.4	-	.2	-	.4	1.7	-
<u>Weekly hours worked</u>										
Under 15 hours	6.4	5.7	11.6	26.9	21.5	16.2	19.3	9.3	8.5	31.3
15 and under 20 hours	6.1	9.7	10.0	20.6	16.3	13.8	16.9	7.9	4.2	8.9
20 and under 25 hours	11.4	10.5	9.5	16.0	30.8	26.4	24.8	11.7	6.6	13.8
25 and under 30 hours	6.0	8.6	11.9	5.9	4.2	13.5	10.6	6.6	2.0	5.3
30 and under 35 hours	8.3	32.2	10.4	3.4	3.9	9.1	8.3	5.1	4.5	8.3
35 and under 40 hours	15.6	14.1	7.6	5.4	5.0	4.9	4.5	8.1	4.9	9.0
40 and under 45 hours	39.7	18.6	37.0	19.8	17.0	12.6	14.1	48.9	68.0	23.5
45 and under 50 hours	4.3	.5	.9	1.3	.9	2.3	.9	2.2	.9	.1
50 hours and over	2.2	.1	1.0	.8	.4	1.2	.6	.3	.4	-
Average weekly earnings	\$14.50	\$91.50	\$93.50	\$68.00	\$71.00	\$62.50	\$62.50	\$101.00	\$145.50	\$86.50
Average weekly hours	33.0	29.5	30.0	23.0	23.0	24.5	23.5	32.0	34.5	23.0
Number of workers	8,865	3,326	4,528	2,104	2,856	3,174	3,031	11,641	5,186	2,055

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 7. Weekly earnings and hours distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked, 124 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Weekly earnings</u>														
Under \$10	.2	.2	.3	.2	.2	3.4	1.5	4.2	1.7	1.5	.6	.5	2.9	2.7
\$10 and under \$20	1.1	2.1	1.3	.7	2.0	7.0	4.6	7.0	3.2	2.5	8.3	2.2	4.8	4.5
\$20 and under \$30	5.2	4.5	3.0	1.9	3.0	8.0	7.6	11.9	2.8	4.0	5.7	4.9	9.8	5.8
\$30 and under \$40	10.5	4.5	5.5	2.2	9.3	7.9	15.1	20.6	11.0	6.0	7.5	11.1	18.6	12.7
\$40 and under \$50	14.3	8.2	12.5	2.3	9.4	14.3	27.7	20.9	44.9	19.8	18.3	14.3	20.3	31.0
\$50 and under \$60	30.7	10.1	11.7	2.5	7.6	6.9	10.3	6.8	16.9	19.3	11.4	11.4	12.5	8.3
\$60 and under \$70	10.6	8.0	8.6	4.1	5.9	5.1	6.9	5.1	3.5	8.6	16.0	7.8	5.8	4.3
\$70 and under \$80	1.7	5.9	7.5	1.9	5.2	7.3	4.4	1.5	2.7	7.7	6.5	3.2	5.1	2.6
\$80 and under \$90	1.9	3.5	4.4	2.5	6.5	5.7	5.1	5.4	4.3	7.2	10.7	5.6	7.0	3.5
\$90 and under \$100	1.3	3.7	5.4	1.9	6.0	3.9	4.8	2.2	5.1	3.7	3.6	2.1	2.2	4.0
\$100 and under \$110	2.6	3.8	6.8	2.9	3.6	2.6	3.2	2.2	.6	5.8	1.5	8.3	4.4	3.8
\$110 and under \$120	10.9	5.8	6.5	2.1	6.9	.9	1.5	2.7	1.1	4.7	.7	4.8	1.8	2.4
\$120 and under \$130	1.2	7.2	5.2	2.9	4.1	5.2	1.0	3.0	.7	3.1	2.0	6.0	.2	4.4
\$130 and under \$140	1.5	7.0	2.0	3.9	5.5	2.2	.5	1.4	.4	1.6	.6	5.4	.8	2.4
\$140 and under \$150	.6	6.7	3.7	2.6	7.1	6.0	1.0	1.6	.6	.7	.3	4.1	1.1	1.8
\$150 and under \$160	.3	4.0	3.0	6.1	7.6	2.7	1.1	1.5	.5	.9	.9	1.6	.8	1.1
\$160 and under \$170	.4	5.1	3.8	8.0	1.9	2.2	1.0	.5	.3	.6	.6	1.3	.3	2.4
\$170 and under \$180	.1	3.5	1.0	33.3	3.5	3.1	.7	.9	(²)	.2	2.2	2.1	1.4	.4
\$180 and under \$190	3.6	1.3	2.4	3.4	.7	.8	.5	-	-	.2	.1	.2	-	.5
\$190 and under \$200	.1	1.4	1.1	2.3	1.4	.7	.2	.1	-	.3	.9	.9	.1	.5
\$200 and under \$210	-	.6	.7	2.0	.7	1.7	.3	.1	-	.5	.6	.6	-	.1
\$210 and under \$220	-	1.0	.7	3.9	.5	.4	.2	.4	-	.3	.3	.3	-	.3
\$220 and under \$230	.6	.3	.4	1.2	.2	.6	.3	-	-	.5	-	.2	-	.2
\$230 and under \$240	-	.1	.6	1.1	.1	.3	-	-	-	.2	.3	.5	-	.2
\$240 and under \$250	-	.3	.2	1.0	(²)	-	(²)	-	-	.2	.6	.1	-	(²)
\$250 and over	.6	1.5	1.6	3.3	1.0	1.1	.6	-	-	.5	-	.7	.2	.3
<u>Weekly hours worked</u>														
Under 15 hours	10.9	10.8	7.1	5.4	9.8	19.2	14.7	23.8	9.0	8.7	16.4	11.4	18.3	15.3
15 and under 20 hours	15.6	10.4	10.4	4.4	12.1	10.1	17.3	22.2	13.8	6.3	10.0	12.3	21.5	16.2
20 and under 25 hours	37.0	15.9	20.4	5.6	14.5	14.3	29.6	22.2	49.8	24.2	18.8	17.2	22.4	35.0
25 and under 30 hours	10.0	6.4	7.3	4.3	8.4	6.9	8.9	5.6	10.7	17.4	9.7	8.7	12.3	4.2
30 and under 35 hours	2.7	12.3	11.8	6.2	9.8	8.3	8.3	5.8	2.9	10.0	16.9	8.1	6.8	3.9
35 and under 40 hours	1.6	4.6	4.0	6.9	4.9	5.4	3.4	5.1	2.3	6.8	7.4	3.5	6.7	3.0
40 and under 45 hours	21.3	33.9	28.6	61.5	33.9	25.6	15.4	13.8	10.5	18.1	20.2	30.9	9.8	18.5
45 and under 50 hours	.3	4.1	6.2	3.2	3.8	4.4	1.1	1.2	.7	6.0	.4	4.9	1.4	2.4
50 hours and over	.6	1.5	4.3	2.6	2.7	5.9	1.3	.4	.3	2.7	.3	3.0	.6	1.4
Average weekly earnings	\$68.00	\$101.00	\$93.50	\$149.50	\$97.00	\$80.00	\$59.50	\$54.00	\$51.00	\$69.00	\$64.00	\$82.50	\$55.00	\$64.50
Average weekly hours	24.0	30.0	30.5	35.5	30.0	28.5	24.5	22.0	22.5	28.5	26.0	29.5	23.0	24.0
Number of workers	4,223	1,970	4,955	22,341	4,370	1,878	2,968	2,672	3,087	3,174	1,020	1,744	1,304	4,763

See footnotes at end of table.

Table 7. Weekly earnings and hours distribution: Men—Continued

(Percent distribution of men service workers in contract cleaning services establishments by straight-time weekly earnings¹ and hours worked, 24 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Weekly earnings</u>										
Under \$10	2.4	.1	.5	.5	.6	1.5	1.0	.2	.8	.9
\$10 and under \$20	.9	1.7	2.6	17.1	7.1	4.6	4.5	3.0	2.5	19.8
\$20 and under \$30	2.1	2.4	3.8	7.1	9.7	7.1	7.7	3.3	1.1	4.1
\$30 and under \$40	3.2	5.4	5.3	5.7	11.8	10.3	13.1	3.9	2.2	3.1
\$40 and under \$50	6.8	8.9	5.7	10.8	7.1	18.2	18.0	5.7	1.4	2.2
\$50 and under \$60	6.6	5.2	7.6	13.1	15.5	14.1	11.2	6.0	1.9	4.8
\$60 and under \$70	6.4	7.1	6.6	7.6	14.3	9.7	10.1	7.3	2.2	5.0
\$70 and under \$80	3.1	7.9	6.4	4.2	2.6	4.8	4.4	4.4	2.4	9.5
\$80 and under \$90	3.6	1.2	5.7	3.1	1.6	4.8	3.8	4.9	3.0	6.0
\$90 and under \$100	3.9	25.1	5.7	3.5	1.8	4.4	4.7	4.1	1.7	2.2
\$100 and under \$110	3.8	6.9	7.0	2.6	1.5	7.8	8.6	4.7	2.4	1.5
\$110 and under \$120	2.8	2.0	12.0	9.6	2.7	2.3	4.1	5.9	1.9	3.5
\$120 and under \$130	3.9	11.1	15.0	3.1	3.5	1.8	.8	22.8	1.2	6.7
\$130 and under \$140	10.6	3.0	2.7	1.8	2.7	2.0	1.3	8.3	3.5	2.5
\$140 and under \$150	3.6	.7	1.3	3.1	5.3	1.2	1.3	4.1	10.7	10.6
\$150 and under \$160	19.2	.2	.6	1.0	6.3	1.5	1.5	2.1	6.3	11.0
\$160 and under \$170	3.1	.5	1.1	1.5	1.9	.5	.1	.8	32.6	1.8
\$170 and under \$180	2.0	.3	.4	1.7	1.4	.4	1.0	.8	4.8	1.3
\$180 and under \$190	2.9	.6	.8	1.3	1.4	1.4	1.0	1.2	7.0	1.3
\$190 and under \$200	.6	.5	1.8	.6	.4	.6	1.0	.8	1.3	-
\$200 and under \$210	.5	.5	.4	.4	.5	(²)	.5	3.3	2.3	1.2
\$210 and under \$220	2.0	.4	1.7	-	.2	.3	-	.4	.4	.3
\$220 and under \$230	.7	6.3	1.8	-	-	-	-	.5	1.0	.5
\$230 and under \$240	1.0	1.0	1.1	-	.2	.5	-	.4	3.3	.4
\$240 and under \$250	.3	.5	.3	-	.2	-	.3	.5	.4	-
\$250 and over	3.8	.7	1.8	.6	-	.3	-	.6	1.7	-
<u>Weekly hours worked</u>										
Under 15 hours	8.8	7.3	12.2	30.4	20.7	16.0	19.2	8.6	8.4	31.8
15 and under 20 hours	7.2	12.1	9.2	16.6	15.7	14.6	17.8	8.5	4.3	8.3
20 and under 25 hours	13.8	10.6	8.9	14.4	28.0	23.1	22.4	11.0	6.3	14.1
25 and under 30 hours	6.1	8.4	10.1	6.4	4.6	11.6	10.9	6.9	2.0	5.0
30 and under 35 hours	5.9	27.5	10.8	3.2	4.5	8.3	9.3	4.8	4.5	6.5
35 and under 40 hours	5.5	7.5	8.4	5.7	5.7	5.8	4.5	7.6	4.6	8.6
40 and under 45 hours	43.7	25.5	37.5	20.7	19.2	15.9	14.1	49.7	68.5	25.4
45 and under 50 hours	5.6	.9	1.3	1.4	1.1	3.2	1.0	2.6	.9	.1
50 hours and over	3.3	.1	1.5	1.1	.4	1.6	.8	.4	.4	-
Average weekly earnings	\$119.00	\$99.00	\$101.00	\$70.50	\$74.50	\$67.50	\$66.50	\$104.50	\$146.50	\$88.00
Average weekly hours	32.5	29.0	30.5	23.0	23.5	25.5	24.0	32.0	34.5	23.0
Number of workers	5,518	1,474	2,703	1,400	2,434	2,120	1,810	8,988	5,014	1,714

¹ Straight-time average earnings information excluded premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 8. Weekly earnings and hours distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked, 124 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Weekly earnings</u>														
Under \$10	.3	-	.6	.2	.3	2.5	1.8	5.0	1.2	1.5	1.5	.6	2.6	3.2
\$10 and under \$20	.8	3.5	1.1	1.1	2.0	5.6	5.0	6.5	1.9	2.1	3.5	1.0	4.2	5.6
\$20 and under \$30	3.6	5.7	3.0	1.7	3.2	6.2	9.2	9.7	3.5	3.0	6.2	5.1	7.9	7.4
\$30 and under \$40	7.6	5.1	8.1	1.9	6.3	15.5	22.4	18.7	14.7	6.4	15.2	18.0	27.7	15.9
\$40 and under \$50	11.6	14.0	23.2	2.8	6.2	23.3	37.3	21.7	53.6	23.4	31.9	33.1	30.1	44.9
\$50 and under \$60	51.4	22.6	11.4	3.3	13.7	12.3	6.6	7.0	16.9	20.8	12.9	15.3	15.8	8.4
\$60 and under \$70	16.7	15.0	13.9	3.3	16.2	14.6	4.3	3.8	1.1	17.3	9.2	10.7	3.0	3.4
\$70 and under \$80	1.0	7.0	14.9	3.2	6.5	5.4	2.3	2.9	1.7	8.0	7.4	3.2	2.9	2.9
\$80 and under \$90	.7	4.1	3.7	3.4	25.0	10.2	5.4	10.0	1.8	8.8	8.1	7.7	3.7	3.3
\$90 and under \$100	.1	2.9	5.3	6.6	7.9	.4	4.1	4.0	2.1	2.6	1.8	1.9	.8	1.7
\$100 and under \$110	.7	3.8	4.0	4.2	8.0	.6	.9	5.0	.5	2.1	.2	2.5	.6	.4
\$110 and under \$120	5.1	6.4	1.9	39.1	1.8	.1	.5	3.3	.6	3.2	.1	.1	.2	.7
\$120 and under \$130	.2	1.0	1.7	8.1	1.0	-	.2	1.6	-	.4	1.6	.1	-	1.0
\$130 and under \$140	.1	5.1	.5	11.5	.8	2.5	(²)	.7	-	.2	.1	.1	.5	.8
\$140 and under \$150	-	2.9	.9	3.3	.9	.5	-	.1	.4	.1	-	-	-	.2
\$150 and under \$160	-	.6	4.6	4.7	.1	.1	(²)	-	-	.1	.3	-	-	(²)
\$160 and under \$170	-	.3	.7	.9	.1	.1	-	-	-	-	-	-	-	(²)
\$170 and under \$180	-	-	.2	.1	.1	-	-	-	-	-	-	-	-	(²)
\$180 and under \$190	-	-	.2	.4	.1	-	-	-	-	-	-	-	-	-
\$190 and under \$200	-	-	.1	(²)	-	-	-	-	-	.1	-	-	-	-
\$200 and over	-	-	-	.2	-	-	-	-	-	-	-	.4	-	-
<u>Weekly hours worked</u>														
Under 15 hours	7.3	10.8	6.9	5.2	8.7	13.4	16.3	21.8	7.8	6.6	11.3	7.9	15.0	17.2
15 and under 20 hours	12.0	10.8	11.4	4.8	8.2	16.0	23.5	17.5	17.0	6.7	16.4	18.4	28.2	19.4
20 and under 25 hours	57.2	36.0	30.2	7.7	17.4	25.8	36.6	24.8	54.6	24.4	31.9	36.9	32.3	47.5
25 and under 30 hours	16.1	7.0	14.6	9.6	14.8	10.8	6.8	5.8	13.1	20.8	13.2	12.0	13.7	4.4
30 and under 35 hours	1.1	14.3	14.0	50.6	32.6	14.1	4.7	7.1	1.7	18.0	8.7	10.1	3.1	2.0
35 and under 40 hours	.2	4.5	5.4	15.2	4.7	5.5	3.9	12.6	2.0	10.4	7.8	6.6	3.8	2.6
40 and under 45 hours	6.1	15.3	15.9	6.4	12.7	13.7	7.8	10.1	3.8	11.5	9.4	7.0	3.8	6.5
45 and under 50 hours	-	1.3	.8	.3	.4	.3	.4	.3	.1	1.6	.5	-	.1	.2
50 hours and over	-	-	.8	.1	.4	.4	.1	-	-	.1	.8	1.2	-	.2
Average weekly earnings	\$54.00	\$68.50	\$68.50	\$107.50	\$71.00	\$51.00	\$44.50	\$52.00	\$44.50	\$57.50	\$51.00	\$51.00	\$43.00	\$45.50
Average weekly hours	21.0	25.0	26.0	29.0	27.0	24.0	21.0	22.5	20.5	27.0	24.5	23.5	20.5	20.0
Number of workers	1,347	314	2,057	13,059	1,843	993	2,152	1,366	2,513	4,234	884	685	873	3,934

See footnotes at end of table.

Table 8. Weekly earnings and hours distribution: Women—Continued

(Percent distribution of women service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ 24 selected areas, July 1974)

Weekly earnings and weekly hours worked ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle- Everett
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Weekly earnings</u>										
Under \$10	.3	.3	.2	1.3	1.4	3.5	1.2	.5	-	2.3
\$10 and under \$20	.6	.7	2.5	5.4	4.7	4.1	4.0	2.8	7.0	14.1
\$20 and under \$30	.4	1.4	3.2	3.7	6.4	7.0	8.4	3.4	-	8.2
\$30 and under \$40	1.4	3.6	6.2	11.1	16.6	10.4	15.6	5.8	-	2.9
\$40 and under \$50	4.9	5.8	8.4	21.4	19.2	26.9	18.8	5.9	4.7	6.5
\$50 and under \$60	3.0	9.7	6.0	20.6	27.0	17.5	15.7	7.2	-	3.5
\$60 and under \$70	4.2	2.5	7.6	5.7	17.1	10.8	8.6	7.3	-	5.0
\$70 and under \$80	2.3	8.1	7.6	3.8	1.7	9.6	5.7	4.8	9.3	8.8
\$80 and under \$90	6.1	8.5	14.6	3.0	.5	4.0	4.6	2.7	7.0	4.1
\$90 and under \$100	4.3	37.7	6.5	4.1	.5	1.5	9.7	8.5	1.2	8.8
\$100 and under \$110	9.7	3.9	8.7	8.7	.7	3.3	4.8	10.9	3.5	4.1
\$110 and under \$120	31.0	11.5	24.8	8.1	.5	.2	1.1	5.8	-	8.2
\$120 and under \$130	3.9	5.0	3.0	1.1	3.3	.4	1.6	29.7	10.5	11.1
\$130 and under \$140	24.1	.8	.3	1.0	.5	-	.1	3.8	4.7	3.5
\$140 and under \$150	1.5	.1	-	.6	-	-	.2	.6	29.7	5.9
\$150 and under \$160	1.2	.1	.1	.3	-	.4	-	.3	-	2.9
\$160 and under \$170	.3	.3	-	-	-	-	-	-	2.3	-
\$170 and under \$180	.4	-	.2	.1	-	-	-	(²)	-	-
\$180 and under \$190	.4	-	-	-	-	-	-	-	20.3	-
\$190 and under \$200	.1	-	.2	-	-	-	-	-	-	-
\$200 and over	.2	.1	.2	-	-	.2	-	(²)	-	-
<u>Weekly hours worked</u>										
Under 15 hours	2.4	4.4	10.8	19.9	25.6	16.7	19.5	11.7	11.6	28.7
15 and under 20 hours	4.2	7.7	11.1	28.6	19.7	12.1	15.6	5.8	-	11.7
20 and under 25 hours	7.6	10.4	10.2	19.2	47.4	33.2	28.5	13.9	16.3	12.0
25 and under 30 hours	5.8	8.8	14.6	4.8	1.9	17.4	10.2	6.5	1.2	6.5
30 and under 35 hours	12.1	35.9	9.8	3.7	.7	10.8	6.8	6.2	3.5	17.0
35 and under 40 hours	32.3	19.3	6.5	4.8	.7	3.1	4.4	9.8	15.1	10.6
40 and under 45 hours	23.1	13.2	36.3	17.9	4.0	5.8	14.0	46.1	52.3	13.5
45 and under 50 hours	3.2	.2	.4	1.0	-	.5	.8	.8	-	-
50 hours and over	.4	.1	.2	.1	-	.4	.2	.1	-	-
Average weekly earnings	107.00	\$85.50	\$82.00	\$63.00	\$51.00	\$52.50	\$56.50	\$90.50	\$124.00	\$77.50
Average weekly hours ¹	34.0	30.0	29.5	23.0	18.5	22.5	23.0	31.0	32.0	23.0
Number of workers	3,347	1,852	1,825	704	422	1,054	1,221	2,653	172	341

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends, holidays, but includes premium pay for late shifts and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding sums of individual items may not equal totals. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 9. Occupational weekly averages: Service workers

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected occupations in 24 areas, July 1974)

Occupation and sex	Northeast												South			
	Boston		Newark		Nassau-Suffolk		New York		Philadelphia		Pittsburgh		Atlanta		Baltimore	
	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings
All service workers	23.5	\$64.50	29.5	\$86.00	29.0	\$96.50	33.5	\$134.00	29.5	\$89.50	27.0	\$70.00	23.0	\$53.00	22.0	\$53.00
Men	24.0	68.00	30.5	93.50	30.0	101.00	35.5	149.50	30.0	97.00	28.5	80.00	24.5	59.50	22.0	54.00
Women	21.0	54.00	26.0	68.50	25.0	68.50	29.0	107.50	27.0	71.00	24.0	51.00	21.0	44.50	22.5	52.00
<u>Selected service occupations—men</u>																
Cleaners	22.0	56.50	27.5	73.50	27.0	86.00	35.0	139.00	26.0	73.50	24.0	56.00	23.0	51.00	19.5	40.50
Daywork	34.5	93.00	33.0	93.50	30.0	108.00	36.0	147.50	32.5	89.00	-	-	29.5	68.50	22.5	48.50
Nightwork	21.0	53.50	26.5	70.00	26.0	78.50	34.5	137.00	24.5	70.00	23.0	50.50	21.5	47.00	18.0	37.00
Cleaners, heavy	25.0	65.50	28.0	77.50	29.5	100.00	35.5	143.50	27.5	81.50	27.5	77.00	26.0	60.00	21.0	46.50
Daywork	-	-	30.0	90.50	33.0	133.50	37.0	152.00	31.5	92.00	-	-	31.5	74.50	24.0	56.50
Nightwork	24.0	63.00	28.0	75.00	28.5	89.50	35.5	141.50	26.5	79.00	26.0	66.50	23.0	53.50	-	-
Cleaners, light	21.0	53.50	25.0	62.50	23.5	65.00	27.5	88.00	23.0	55.50	-	-	21.0	45.00	19.0	39.00
Daywork	33.0	89.00	41.5	102.00	-	-	29.5	97.00	35.0	80.00	-	-	24.5	54.00	22.0	46.50
Nightwork	20.0	49.50	-	-	22.5	61.00	26.5	86.00	21.0	51.50	22.5	46.50	21.0	44.00	17.5	35.50
Exterminators	-	-	-	-	41.0	157.50	40.5	177.00	41.0	140.00	-	-	39.5	159.00	38.5	137.50
Waxers, floor	29.5	82.00	40.5	134.00	32.5	107.50	34.5	134.50	24.0	65.00	-	-	24.0	52.00	23.0	56.50
Window washers	39.0	180.50	41.0	160.50	34.0	170.50	37.0	203.50	35.5	146.00	41.0	141.50	33.5	117.00	-	-
<u>Selected service occupations—women</u>																
Cleaners	-	-	26.0	68.00	25.0	67.50	29.0	106.00	27.0	70.00	24.0	50.00	21.0	44.50	22.5	52.00
Daywork	-	-	35.5	108.00	32.5	113.00	29.0	97.50	-	-	-	-	28.0	63.00	26.0	65.00
Nightwork	-	-	24.5	60.50	24.5	65.50	29.0	106.50	26.5	69.50	24.5	51.00	20.0	41.50	20.5	43.50
Cleaners, heavy	-	-	35.0	117.00	-	-	-	-	29.0	82.00	-	-	16.5	38.00	-	-
Nightwork	-	-	-	-	33.0	96.00	-	-	-	-	-	-	-	-	-	-
Cleaners, light	21.0	53.50	25.0	61.50	24.5	67.00	29.0	106.00	27.0	70.00	24.0	50.00	21.0	44.50	23.0	53.00
Daywork	31.5	86.00	34.5	89.50	32.5	113.00	28.5	97.50	-	-	-	-	29.0	65.50	26.5	69.00
Nightwork	20.5	52.00	23.5	58.00	24.5	64.50	29.0	106.50	26.5	69.00	24.5	51.00	20.0	41.50	20.5	44.00

See footnotes at end of table.

Table 9. Occupational weekly averages: Service workers—Continued

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected occupations in 24 areas, July 1974)

Occupation and sex	South—Continued											
	Dallas—Ft. Worth		Houston		Memphis		Miami		New Orleans		Washington	
	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings
All service workers	21.5	\$48.00	27.5	\$62.50	25.5	\$58.00	28.0	\$74.00	22.0	\$50.00	22.5	\$56.00
Men	22.5	51.00	28.5	69.00	26.0	64.00	29.5	82.50	23.0	55.00	24.0	64.50
Women	20.5	44.50	27.0	57.50	24.5	51.00	23.5	51.00	20.5	43.00	20.0	45.50
<u>Selected service occupations—men</u>												
Cleaners	22.0	48.50	25.5	54.00	25.0	54.50	24.5	59.00	-	-	22.0	52.50
Daywork	36.5	83.50	33.5	74.50	28.0	70.00	31.0	83.00	-	-	33.5	88.50
Nightwork	21.0	45.50	24.0	50.00	24.5	53.00	23.0	52.50	-	-	19.0	44.00
Cleaners, heavy	25.5	58.00	28.0	60.50	-	-	21.5	55.00	-	-	22.0	52.00
Daywork	-	-	34.5	77.00	-	-	27.5	87.50	-	-	35.0	91.50
Nightwork	22.0	49.50	25.0	54.50	-	-	20.5	51.00	-	-	19.0	43.00
Cleaners, light	21.0	45.50	24.0	49.50	22.5	49.00	26.0	61.00	19.5	41.00	22.0	53.00
Daywork	31.5	69.00	30.5	68.50	20.5	44.00	31.5	82.00	28.5	62.00	32.0	85.00
Nightwork	20.5	45.00	23.5	48.00	22.5	49.00	24.0	53.50	19.5	39.50	19.5	45.50
Exterminators	-	-	-	-	-	-	39.5	135.00	-	-	41.5	144.00
Waxers, floor	23.5	56.00	33.0	80.50	-	-	25.0	66.50	23.0	49.50	19.5	49.50
Window washers	33.0	89.50	-	-	-	-	-	-	-	-	31.5	116.50
<u>Selected service occupation—women</u>												
Cleaners	20.5	44.00	26.5	55.50	24.0	50.50	23.0	49.50	-	-	20.0	45.00
Daywork	33.5	76.00	33.5	77.00	-	-	25.5	55.50	-	-	33.0	81.50
Nightwork	20.0	43.00	25.0	51.00	24.5	50.50	22.5	48.50	-	-	19.0	41.50
Cleaners, heavy	25.0	56.00	28.0	64.00	-	-	-	-	-	-	25.5	70.00
Nightwork	-	-	-	-	-	-	-	-	-	-	19.0	43.00
Cleaners, light	20.5	43.50	26.5	55.00	24.0	50.50	23.0	49.50	20.0	41.50	19.5	43.50
Daywork	32.5	74.00	33.5	76.50	-	-	25.5	55.50	27.5	58.50	31.5	68.00
Nightwork	20.0	43.00	25.0	51.00	24.5	50.50	22.5	48.50	20.0	41.00	19.0	41.50

See footnotes at end of table.

Table 9. Occupational weekly averages: Service workers—Continued

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected occupations in 24 areas, July 1974)

Occupation and sex	North Central											
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis—St. Paul		St. Louis	
	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings
All service workers—	33.0	\$114.50	29.5	\$91.50	30.0	\$93.50	23.0	\$68.00	23.0	\$71.00	24.5	\$62.50
Men	32.5	119.00	29.0	99.00	30.5	101.00	23.0	70.50	23.5	74.50	25.5	67.50
Women	34.0	107.00	30.0	85.50	29.5	82.00	23.0	63.00	18.5	51.00	22.5	52.00
<u>Selected service occupations—men</u>												
Cleaners—	31.0	104.50	27.5	82.50	29.5	86.00	19.0	54.00	22.5	69.00	23.5	57.00
Daywork	30.5	96.50	29.0	85.00	33.0	97.50	33.0	95.50	-	-	32.5	87.50
Nightwork	31.0	105.50	27.5	82.50	28.0	82.00	18.0	51.50	22.5	68.00	22.0	51.50
Cleaners, heavy	34.0	120.50	28.0	83.00	30.5	93.00	19.5	56.00	33.5	123.50	23.5	57.00
Daywork	36.0	125.00	29.0	85.00	35.5	102.00	33.0	95.50	36.0	133.00	32.0	80.50
Nightwork	34.0	120.00	27.5	83.00	28.5	89.50	18.0	52.00	33.5	122.50	22.0	52.00
Cleaners light	25.0	76.50	-	-	29.0	82.00	-	-	19.0	51.50	23.5	57.00
Daywork	-	-	-	-	31.5	95.00	-	-	-	-	33.0	91.50
Nightwork	25.5	79.00	-	-	28.0	77.50	18.5	50.50	18.0	46.00	22.0	51.00
Exterminators	42.5	155.00	-	-	-	-	41.5	149.50	-	-	-	-
Waxers, floor	29.5	94.50	-	-	25.0	80.00	24.0	75.50	-	-	24.0	59.50
Window washers	42.0	225.00	39.5	218.50	40.5	227.50	33.5	147.00	36.5	157.00	32.0	145.50
<u>Selected service occupations—women</u>												
Cleaners—	34.0	107.00	30.0	85.50	29.5	81.50	22.0	62.00	18.5	51.00	22.0	51.50
Daywork	36.0	111.50	-	-	35.5	92.50	35.5	93.50	-	-	30.5	72.50
Nightwork	33.5	106.50	29.5	84.00	28.5	79.00	21.5	60.50	15.5	39.50	21.5	49.50
Cleaners, heavy	36.0	132.50	31.5	97.50	-	-	25.5	75.50	-	-	-	-
Nightwork	36.0	130.50	31.5	97.50	-	-	24.5	73.00	-	-	19.5	45.00
Cleaners, light	34.0	106.00	29.5	84.50	30.0	81.50	21.0	57.00	18.5	51.50	22.5	51.50
Daywork	35.5	109.50	-	-	36.5	93.00	-	-	-	-	30.5	72.50
Nightwork	33.5	105.50	29.5	83.50	29.0	79.50	20.5	56.00	15.5	39.50	21.5	49.50

See footnotes at end of table.

Table 9. Occupational weekly averages: Service workers—Continued

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected occupations in 24 areas, July 1974)

Occupation and sex	West							
	Denver—Boulder ²		Los Angeles—Long Beach		San Francisco—Oakland		Seattle—Everett	
	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings
All service workers -----	23.5	\$62.50	32.0	\$101.00	34.5	\$145.50	23.0	\$86.50
Men -----	24.0	66.50	32.0	104.50	34.5	146.50	23.0	88.00
Women -----	23.0	56.50	31.0	90.50	32.0	124.00	23.0	77.50
<u>Selected service occupations—men</u>								
Cleaners -----	22.5	58.00	31.5	92.50	34.0	137.50	-	-
Daywork -----	27.0	72.00	33.5	104.00	34.0	134.50	-	-
Nightwork -----	22.0	55.00	31.0	89.50	34.0	137.50	-	-
Cleaners, heavy -----	25.5	68.50	30.5	98.00	34.5	138.50	23.0	85.00
Daywork -----	33.0	94.00	33.5	103.50	32.5	128.00	-	-
Nightwork -----	24.5	64.50	30.5	97.00	34.5	139.50	26.0	96.00
Cleaners, light -----	20.0	48.50	31.5	90.50	33.5	135.00	-	-
Daywork -----	23.0	57.00	33.5	104.50	38.5	150.50	-	-
Nightwork -----	19.5	46.50	31.0	86.50	-	-	-	-
Exterminators -----	-	-	40.0	187.50	40.0	194.00	-	-
Waxers, floor -----	27.5	71.50	34.5	116.50	36.5	160.00	-	-
Window washers -----	-	-	33.5	173.00	34.5	195.50	25.5	130.00
<u>Selected service occupations—women</u>								
Cleaners -----	23.5	57.00	31.5	91.00	32.0	124.00	22.5	76.00
Daywork -----	28.0	70.50	34.0	103.00	-	-	-	-
Nightwork -----	22.0	53.50	31.0	88.00	31.5	129.00	22.5	80.00
Cleaners, heavy -----	-	-	31.5	94.50	37.5	150.50	24.5	83.50
Nightwork -----	-	-	31.0	95.50	-	-	-	-
Cleaners, light -----	24.0	58.50	31.5	90.50	31.0	118.00	-	-
Daywork -----	28.0	70.50	34.0	104.00	-	-	-	-
Nightwork -----	22.5	53.50	31.0	87.50	29.5	118.50	-	-

¹ Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift work and hazardous pay if any. Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

² Women floor waxers in Denver—Boulder, not shown separately, worked an average 29.5 hours per week and averaged \$79.50.

Table 10. Occupational earnings: Atlanta, Ga.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			Under \$2.00	\$2.00 and under \$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			and over																									
All service workers ³	5,120	\$2.30	11	2710	376	255	159	59	498	139	124	135	15	223	15	34	56	31	21	64	11	22	26	22	18	9	19	68
Men	2,968	2.43	4	1338	90	186	128	49	353	71	74	88	13	183	12	33	50	29	20	61	11	22	17	22	18	9	19	68
Women	2,152	2.11	7	1372	286	69	31	10	145	68	50	47	2	40	3	1	6	2	1	3	-	-	9	-	-	-	-	-
<u>Selected service occupations--</u>																												
<u>men</u>																												
Cleaners	2,463	2.21	4	1260	70	137	100	33	319	49	71	80	6	153	6	31	35	23	17	44	1	1	6	-	1	-	8	8
Daywork	436	2.31	-	148	1	6	18	3	81	38	7	50	1	46	1	3	10	-	9	13	1	-	-	-	-	-	-	-
Nightwork	2,027	2.18	4	1112	69	131	82	30	238	11	64	30	5	107	5	28	25	23	8	31	-	1	6	-	1	-	8	8
Cleaners, heavy	961	2.32	-	218	40	67	49	12	185	46	56	62	2	113	1	31	24	8	9	35	1	1	1	-	-	-	-	-
Daywork	314	2.35	-	73	1	2	14	2	67	37	6	48	-	36	1	3	2	-	9	12	1	-	-	-	-	-	-	-
Nightwork	647	2.30	-	145	39	65	35	10	118	9	50	14	2	77	-	28	22	8	-	23	-	1	1	-	-	-	-	-
Cleaners, light	1,502	2.13	4	1042	30	70	51	21	134	3	15	18	4	40	5	-	11	15	8	9	-	-	-	-	1	-	8	8
Daywork	122	2.21	-	75	-	4	4	1	14	1	1	2	1	10	-	-	8	-	-	1	-	-	-	-	-	-	-	-
Nightwork	1,380	2.12	4	967	30	66	47	20	120	2	14	16	3	30	5	-	3	15	8	8	-	-	5	-	1	-	8	8
Exterminators	195	4.03	-	-	-	-	-	-	-	6	-	6	7	6	6	-	12	6	1	12	9	16	7	17	12	8	8	56
Waxers, floor	219	2.17	-	59	20	47	26	7	26	6	1	1	-	24	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Window washers	29	3.51	-	1	-	-	-	-	6	1	-	-	-	-	-	1	-	-	1	2	-	3	1	3	4	1	2	3
<u>Selected service occupations--</u>																												
<u>women</u>																												
Cleaners	2,138	2.10	7	1369	284	67	31	7	144	68	50	46	2	38	3	1	6	2	1	3	-	-	9	-	-	-	-	-
Daywork	307	2.25	1	133	-	8	2	1	16	66	17	40	1	18	1	-	1	-	-	1	-	-	1	-	-	-	-	-
Nightwork	1,831	2.07	6	1236	284	59	29	6	128	2	33	6	1	20	2	1	5	2	1	2	-	-	8	-	-	-	-	-
Cleaners, heavy	32	2.32	-	13	-	2	-	-	3	2	9	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light	2,106	2.10	7	1356	284	65	31	7	141	66	41	46	2	37	3	1	4	2	1	3	-	-	9	-	-	-	-	-
Daywork	287	2.26	1	120	-	6	2	1	16	66	12	40	1	18	1	-	1	-	-	1	-	-	1	-	-	-	-	-
Nightwork	1,819	2.07	6	1236	284	59	29	6	125	-	29	6	1	19	2	1	3	2	1	2	-	-	8	-	-	-	-	-

¹ The Atlanta Standard Metropolitan Statistical Area consists of Butts, Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, and Walton Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Workers were distributed as follows: 3 at \$4.60 to \$4.80; 9 at \$5 to \$5.20; 5 at \$5.20 to \$5.40; 11 at \$5.40 to \$5.60; 1 at \$5.60 to \$5.80; 5 at \$6 to \$6.20; 5 at \$6.20 to \$6.40; and 17 at \$6.40 and over.

Table 11. Occupational earnings: Baltimore, Md.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$2.00	\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	and over
			\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	over	
All service workers ³ -----	4,038	\$2.41	113	2353	29	171	161	73	157	126	97	96	42	84	28	32	92	85	40	15	47	35	16	29	13	13	32	59	
Men-----	2,672	2.45	62	1557	27	122	95	42	99	82	56	73	40	53	28	12	44	56	26	6	30	27	3	27	8	10	32	55	
Women-----	1,366	2.32	51	796	2	49	66	31	58	44	41	23	2	31	-	20	48	29	14	9	17	8	13	2	5	3	-	4	
Selected service occupations-men																													
Cleaners-----	1,933	2.10	62	1389	25	87	92	28	92	56	43	22	-	-	9	-	-	8	4	-	4	2	3	1	4	2	-	-	
Daywork-----	610	2.17	-	378	13	43	30	10	50	21	25	13	-	-	9	-	-	8	4	-	2	2	2	-	-	-	-	-	
Nightwork-----	1,323	2.07	62	1011	12	44	62	18	42	35	18	9	-	-	-	-	-	-	-	-	2	-	1	1	4	2	-	-	
Cleaners, heavy ⁴ -----	465	2.21	-	382	-	11	-	6	13	6	11	6	-	-	2	-	-	8	4	-	4	2	3	1	4	2	-	-	
Daywork-----	145	2.37	-	87	-	7	-	-	11	6	8	6	-	-	2	-	-	8	4	-	2	2	2	-	-	-	-	-	
Cleaners, light-----	1,468	2.06	62	1007	25	76	92	22	79	50	32	16	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Daywork-----	465	2.10	-	291	13	36	30	10	39	15	17	7	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork-----	1,003	2.05	62	716	12	40	62	12	40	35	15	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Exterminators-----	127	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	-	2	22	11	-	26	-	4	
Waxers, floor-----	369	2.45	-	155	2	35	-	14	7	26	11	27	8	20	-	4	32	6	22	-	-	-	-	-	-	-	-	-	
Selected service occupations-women																													
Cleaners ⁴ -----	1,326	2.30	51	787	2	46	66	31	54	44	41	22	2	22	-	20	48	29	14	9	13	8	11	-	5	1	-	-	
Daywork-----	513	2.53	-	229	-	19	10	-	39	18	32	13	-	22	-	18	38	23	12	9	13	7	11	-	-	-	-	-	
Nightwork-----	813	2.12	51	558	2	27	56	31	15	26	9	9	2	-	-	2	10	6	2	-	-	1	-	-	5	1	-	-	
Cleaners, light-----	1,140	2.33	51	650	2	46	64	31	42	42	11	19	2	22	-	20	48	29	14	9	13	8	11	-	5	1	-	-	
Daywork-----	418	2.59	-	175	-	19	8	-	31	16	5	11	-	22	-	18	38	23	12	9	13	7	11	-	-	-	-	-	
Nightwork-----	722	2.13	51	475	2	27	56	31	11	26	6	8	2	-	-	2	10	6	2	-	-	1	-	-	5	1	-	-	

¹ The Baltimore Standard Metropolitan Statistical Area consists of Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 12. Occupational earnings: Boston, Mass.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			Under \$2.10	\$2.10 and under \$2.15	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.65	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
All service workers ³ -----	5,570	\$2.76	298	42	10	34	333	23	86	27	73	2579	21	55	167	979	194	41	163	9	42	101	29	39	9	13	1	202
Men-----	4,223	2.82	272	32	10	13	271	22	80	21	57	1672	14	48	107	812	188	41	149	9	34	83	24	39	9	13	1	202
Women-----	1,347	2.55	26	10	-	21	62	1	6	6	16	907	7	7	60	167	6	-	14	-	8	18	5	-	-	-	-	-
<u>Selected service occupations-men</u>																												
Cleaners-----	3,570	2.57	266	27	10	11	212	22	80	18	57	1638	14	44	107	702	161	33	97	3	6	53	1	6	-	-	-	2
Daywork-----	303	2.71	19	-	1	-	2	-	2	1	-	30	1	7	1	173	23	4	37	-	2	-	-	-	-	-	-	-
Nightwork-----	3,267	2.55	247	27	9	11	210	22	78	17	57	1608	13	37	106	529	138	29	60	3	4	53	1	6	-	-	-	2
Cleaners, heavy ⁴ -----	952	2.65	5	-	-	-	5	6	-	8	7	455	5	23	93	230	65	10	37	2	-	-	-	-	-	-	-	-
Nightwork-----	895	2.64	5	-	-	-	5	6	-	8	7	455	4	23	93	174	65	10	37	2	-	-	1	-	-	-	-	-
Cleaners, light-----	2,618	2.54	261	27	10	11	207	16	80	10	50	1183	9	21	14	472	96	23	60	1	6	53	-	6	-	-	-	2
Daywork-----	246	2.70	19	-	1	-	2	-	2	1	-	30	-	7	1	117	23	4	37	-	2	-	-	-	-	-	-	-
Nightwork-----	2,372	2.51	242	27	9	11	205	16	78	9	50	1153	9	14	13	355	73	19	23	1	4	53	-	6	-	-	-	2
Waxers, floor-----	107	2.76	-	-	-	-	19	-	-	-	-	-	-	-	-	44	25	3	13	-	-	3	-	-	-	-	-	-
Window washers-----	94	4.61	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	5	-	-	-	-	-	-	-	-	5 ⁸⁴
<u>Selected service occupations-women</u>																												
Cleaners (all light)-----	1,297	2.54	26	10	-	21	39	1	6	6	16	905	7	7	60	155	6	-	4	-	7	16	5	-	-	-	-	-
Daywork-----	62	2.71	-	-	-	-	-	-	-	-	-	21	-	2	-	34	3	-	2	-	-	-	-	-	-	-	-	-
Nightwork-----	1,235	2.53	26	10	-	21	39	1	6	6	16	884	7	5	60	121	3	-	2	-	7	16	5	-	-	-	-	-

¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 16 communities in Essex County, 34 in Middlesex County, 26 in Norfolk County, and 12 in Plymouth County.
² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in

the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.
³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.
⁴ Includes data for workers in classification in addition to those shown separately.
⁵ Workers were distributed as follows: 54 at \$4.40 to \$4.60; 10 at \$4.60 to \$4.80; 3 at \$4.80 to \$5 and 17 at \$5.40 to \$5.60.

Table 13. Occupational earnings: Chicago, Ill.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over
All service workers ³ -----	8,865	\$3.46	28	5	96	10	401	177	146	328	124	870	93	38	772	25	2886	286	118	1591	85	97	87	73	18	16	440	55
Men-----	5,518	3.66	-	5	34	6	310	142	93	243	83	566	61	32	609	19	571	238	115	1562	73	85	73	72	18	16	437	55
Women-----	3,347	3.16	28	-	62	4	91	35	53	85	41	304	32	6	163	6	2315	48	3	29	12	12	14	1	-	-	3	-
<u>Selected service occupations--men</u>																												
Cleaners-----	4,233	3.39	-	5	34	6	290	136	89	199	54	527	22	32	485	19	493	159	31	1430	48	71	32	71	-	-	-	-
Daywork-----	403	3.18	-	-	-	-	40	50	29	38	-	53	-	-	34	7	12	16	8	101	9	1	5	-	-	-	-	-
Nightwork-----	3,830	3.41	-	5	34	6	250	86	60	161	54	474	22	32	451	12	481	143	23	1329	39	70	27	71	-	-	-	-
Cleaners, heavy-----	2,701	3.53	-	-	12	4	41	26	20	116	8	278	18	8	186	8	321	135	26	1342	48	71	32	1	-	-	-	-
Daywork-----	237	3.50	-	-	-	-	-	-	-	18	-	38	-	-	24	6	11	16	8	101	9	1	5	-	-	-	-	-
Nightwork-----	2,464	3.53	-	-	12	4	41	26	20	98	8	240	18	8	162	2	310	119	18	1241	39	70	27	1	-	-	-	-
Cleaners, light-----	1,532	3.04	-	5	22	2	249	110	69	83	46	249	4	24	299	11	172	24	5	88	-	-	-	70	-	-	-	-
Daywork-----	1,366	3.11	-	5	22	2	209	60	40	63	46	234	4	24	289	10	171	24	5	88	-	-	-	70	-	-	-	-
Nightwork-----	194	3.64	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	79	69	36	4	3	-	-	-	-	-	-
Exterminators-----	184	3.20	-	-	-	-	20	6	4	14	12	26	4	-	36	-	-	-	-	58	2	-	-	-	2	-	-	-
Waxers, floor-----	184	3.20	-	-	-	-	20	6	4	14	12	26	4	-	36	-	-	-	-	58	2	-	-	-	2	-	-	-
Window washers-----	435	5.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	413	22
<u>Selected service occupations--women</u>																												
Cleaners-----	3,266	3.16	23	-	62	4	91	35	53	85	41	298	23	6	109	4	2315	48	1	29	7	12	14	1	-	-	-	-
Daywork-----	245	3.11	28	-	-	-	-	-	4	7	7	-	-	-	5	-	184	2	-	5	1	-	2	-	-	-	-	-
Nightwork-----	3,021	3.17	-	-	62	4	91	35	49	78	34	298	23	6	104	4	2131	46	1	24	6	12	12	1	-	-	-	-
Cleaners, heavy-----	148	3.67	-	-	-	-	2	-	-	-	-	-	-	-	2	-	55	27	1	27	7	12	14	1	-	-	-	-
Daywork-----	138	3.65	-	-	-	-	2	-	-	-	-	-	-	-	2	-	55	25	1	22	6	12	12	1	-	-	-	-
Nightwork-----	3,118	3.14	28	-	62	4	89	35	53	85	41	298	23	6	107	4	2260	21	-	2	-	-	-	-	-	-	-	-
Cleaners, light-----	235	3.07	28	-	-	-	-	-	4	7	7	-	-	-	5	-	184	-	-	-	-	-	-	-	-	-	-	-
Daywork-----	235	3.07	28	-	-	-	-	-	4	7	7	-	-	-	5	-	184	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	2,883	3.14	-	-	62	4	89	35	49	78	34	298	23	6	102	4	2076	21	-	2	-	-	-	-	-	-	-	-

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.
² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.
³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.
⁴ Includes data for workers in classification in addition to those shown separately.

Table 14. Occupational earnings: Cleveland, Ohio¹

(Number and average straight-time earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00		
All service workers ³ -----	3,326	\$3.09	50	24	6	11	72	6	4	113	70	35	1201	301	1040	25	26	96	4	16	19	-	10	11	4	13	8	161	
Men-----	1,474	3.40	24	24	6	-	51	-	2	87	14	12	15	38	841	25	21	74	4	16	19	-	10	5	4	13	8	161	
Women-----	1,852	2.86	26	-	-	11	21	6	2	26	56	23	1186	263	199	-	5	22	-	-	-	-	-	-	-	-	-	-	
<u>Selected service occupations-men</u>																													
Cleaners ⁴ -----	1,217	2.99	24	24	6	-	51	-	2	80	14	12	13	31	820	19	15	73	1	6	8	-	-	-	-	6	-	12	
Daywork-----	108	2.94	-	-	-	-	-	-	-	36	-	-	-	-	68	-	-	2	1	-	1	-	-	-	-	-	-	-	
Nightwork-----	1,109	2.99	24	24	6	-	51	-	2	44	14	12	13	31	752	19	15	71	-	6	7	-	-	-	-	6	-	12	
Cleaners, heavy-----	1,194	2.99	18	24	6	-	51	-	2	80	13	8	2	31	819	19	15	73	1	6	8	-	-	-	-	6	-	12	
Daywork-----	108	2.94	-	-	-	-	-	-	-	36	-	-	-	-	68	-	-	2	1	-	1	-	-	-	-	-	-	-	
Nightwork-----	1,086	3.00	18	24	6	-	51	-	2	44	13	8	2	31	751	19	15	71	-	6	7	-	-	-	-	6	-	12	
Window washers-----	95	5.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	595	
<u>Selected service occupations-women</u>																													
Cleaners ⁴ -----	1,851	2.86	26	-	-	11	21	6	2	26	56	23	1186	263	199	-	5	21	-	-	-	-	-	6	-	-	-	-	
Nightwork-----	1,779	2.85	20	-	-	11	21	6	2	26	56	23	1181	263	138	-	5	21	-	-	-	-	-	6	-	-	-	-	
Cleaners, heavy ⁴ -----	119	3.10	-	-	-	-	-	-	-	-	-	-	1	-	103	-	3	12	-	-	-	-	-	-	-	-	-	-	
Nightwork-----	118	3.10	-	-	-	-	-	-	-	-	-	-	1	-	102	-	3	12	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ⁴ -----	1,732	2.84	26	-	-	11	21	6	2	26	56	23	1185	263	96	-	2	9	-	-	-	-	-	6	-	-	-	-	
Nightwork-----	1,661	2.83	20	-	-	11	21	6	2	26	56	23	1180	263	36	-	2	9	-	-	-	-	6	-	-	-	-	-	

¹ The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ All workers were at \$5.40 to \$5.60.

Table 15. Occupational earnings: Dallas-Fort Worth, Tex.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
All service workers ³ -----	5,600	\$2.22	2681	29	289	103	82	666	596	41	52	177	701	19	35	25	10	10	13	17	1	8	15	18	1	9	-	2		
Men-----	3,087	2.27	1203	15	209	64	72	402	305	29	41	128	481	19	15	16	8	9	13	13	1	8	15	18	1	9	-	2		
Women-----	2,513	2.15	1478	14	80	39	10	264	291	12	11	49	220	-	20	9	2	1	-	4	-	-	-	-	-	-	-	-		
<u>Selected service occupations-men</u>																														
Cleaners-----	2,687	2.21	1184	15	195	34	72	268	297	26	41	110	409	4	8	4	8	-	4	-	-	4	4	-	-	-	-	-		
Daywork-----	198	2.29	19	-	24	5	34	35	6	4	3	60	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	2,489	2.20	1165	15	171	29	38	233	291	22	38	50	405	1	7	4	8	-	4	-	-	4	4	-	-	-	-	-		
Cleaners, heavy ⁴ -----	615	2.29	54	11	131	17	49	102	37	15	24	70	100	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	494	2.26	54	11	117	17	15	98	37	12	23	10	96	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cleaners, light-----	2,072	2.18	1130	4	64	17	23	166	260	11	17	40	309	3	4	4	8	-	4	-	-	4	4	-	-	-	-	-		
Daywork-----	77	2.20	19	-	10	5	-	31	6	1	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	1,995	2.18	1111	4	54	12	23	135	254	10	15	40	309	-	4	4	8	-	4	-	-	4	4	-	-	-	-	-		
Waxers, floor-----	187	2.36	19	-	12	30	-	32	-	3	-	18	52	15	3	-	-	-	-	-	3	-	-	-	-	-	-	-		
Window washers-----	22	2.72	-	-	-	-	-	2	8	-	-	-	-	-	4	-	-	-	-	1	1	2	1	-	1	-	2			
<u>Selected service occupations-women</u>																														
Cleaners-----	2,462	2.14	1478	14	78	35	8	254	291	6	11	47	212	-	20	3	-	1	-	4	-	-	-	-	-	-	-	-		
Daywork-----	84	2.27	11	-	5	9	-	33	15	2	-	2	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	2,378	2.13	1467	14	73	26	8	221	276	4	11	45	210	-	15	3	-	1	-	4	-	-	-	-	-	-	-	-		
Cleaners, heavy-----	44	2.24	-	-	9	2	2	22	8	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-		
Cleaners, light-----	2,418	2.13	1478	14	69	33	6	232	283	6	11	47	212	-	20	3	-	-	-	4	-	-	-	-	-	-	-	-		
Daywork-----	74	2.27	11	-	3	9	-	33	7	2	-	2	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	2,344	2.13	1467	14	66	24	6	199	276	4	11	45	210	-	15	3	-	-	-	4	-	-	-	-	-	-	-	-		

¹ The Dallas-Fort Worth Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Hood, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 16. Occupational earnings: Denver-Boulder, Colo.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$2.00	\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40		
			and over	and over																									and over	
All service workers ³	3,031	\$ 2.65	36	289	10	194	33	115	166	87	369	75	872	226	95	58	28	83	6	18	11	8	12	12	34	26	27	141		
Men	1,810	2.79	-	164	6	148	10	17	99	69	131	53	535	156	59	38	12	64	5	15	8	5	12	12	25	17	18	132		
Women	1,221	2.43	36	125	4	46	23	98	67	18	238	22	337	70	36	20	16	19	1	3	3	3	-	-	9	9	9	9		
<u>Selected service occupations-men</u>																														
Cleaners	1,174	2.55	-	120	6	138	3	10	77	69	74	34	337	133	38	18	6	37	1	12	3	-	8	3	-	5	3	39		
Daywork	181	2.65	-	11	-	12	3	-	19	7	11	2	16	62	4	9	-	4	-	3	-	-	3	3	-	3	3	6		
Nightwork	993	2.52	-	109	6	126	-	10	58	62	63	32	321	71	34	9	6	33	1	9	3	-	5	-	-	2	-	33		
Cleaners, heavy	553	2.68	-	26	6	7	3	4	22	5	26	6	251	79	20	18	-	27	-	12	-	-	2	3	-	3	3	30		
Daywork	74	2.83	-	-	-	-	3	-	7	-	3	1	10	21	-	9	-	2	-	3	-	-	3	-	-	3	6			
Nightwork	479	2.65	-	26	6	7	-	4	15	5	23	5	241	58	20	9	-	25	-	9	-	-	2	-	-	-	24			
Cleaners, light	621	2.40	-	94	-	131	-	6	55	64	48	28	86	54	18	-	6	10	1	-	3	-	6	-	-	2	-	9		
Daywork	107	2.46	-	11	-	12	-	-	12	7	8	1	6	41	4	-	-	2	-	-	-	3	-	-	-	-	-			
Nightwork	514	2.38	-	83	-	119	-	6	43	57	40	27	80	13	14	-	6	8	1	-	3	-	3	-	-	2	-	9		
Waxers, floor	355	2.62	-	-	-	2	-	4	6	-	53	17	183	18	18	14	6	22	4	3	2	-	3	-	-	-	-	-		
<u>Selected service occupations-women</u>																														
Cleaners ⁴	1,147	2.43	36	110	4	44	17	97	54	18	233	20	326	69	36	4	14	19	1	3	3	3	-	-	9	9	9	9		
Daywork	266	2.51	⁵ 36	47	-	-	-	9	4	4	27	1	15	63	26	-	5	15	-	-	-	-	-	-	-	9	9	-		
Nightwork	881	2.40	-	63	4	44	17	97	45	14	206	19	311	6	10	4	9	4	1	3	3	3	-	-	9	-	9	-		
Cleaners, light	920	2.41	36	110	4	44	17	97	51	18	233	10	113	69	35	4	14	19	1	3	3	3	-	-	9	9	9	9		
Daywork	259	2.51	⁵ 36	47	-	-	-	7	4	4	27	1	10	63	26	-	5	15	-	-	-	-	-	-	-	9	9	-		
Nightwork	661	2.37	-	63	4	44	17	97	44	14	206	9	103	6	9	4	9	4	1	3	3	3	-	-	9	-	9			
Waxers, floor	27	2.70	-	-	-	-	-	-	-	-	2	-	8	1	-	14	2	-	-	-	-	-	-	-	-	-	-	-		

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¹ The Denver-Boulder Standard Metropolitan Statistical Area consists of Adams, Arapahoe, Boulder, Denver, Douglas, Gilpin, and Jefferson Counties.
² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.
³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.
⁴ Includes data for workers in classification in addition to those shown separately.
⁵ All workers were at \$1.75 to \$1.80.

Table 17. Occupational earnings: Detroit, Mich.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$2.00	\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	
All service workers ³ -----	4,528	\$3.11	14	123	22	22	38	126	66	35	91	422	257	179	1658	108	254	421	131	34	73	38	9	52	16	22	177	140	
Men-----	2,703	3.34	10	54	5	16	22	47	21	8	69	270	170	84	679	58	187	364	108	33	71	36	8	46	16	16	165	140	
Women-----	1,825	2.77	4	69	17	6	16	79	45	27	22	152	87	95	979	50	67	57	23	1	2	2	1	6	-	6	12	-	
<u>Selected service occupations--men</u>																													
Cleaners-----	2,078	2.93	10	54	5	16	22	47	11	8	69	197	97	81	671	48	155	312	89	33	71	13	8	35	11	-	15	-	
Daywork-----	543	2.95	-	10	1	-	22	10	8	1	43	34	21	23	163	6	51	54	9	15	34	4	2	16	11	-	5	-	
Nightwork-----	1,535	2.92	10	44	4	16	-	37	3	7	26	163	76	58	508	42	104	258	80	18	37	9	6	19	-	-	10	-	
Cleaners, heavy-----	752	3.06	-	10	1	-	4	13	8	-	12	24	42	25	111	10	87	204	89	26	36	13	8	14	-	-	15	-	
Daywork-----	197	2.86	-	10	1	-	4	10	8	-	11	23	3	12	35	4	19	26	9	8	3	4	2	-	-	-	5	-	
Nightwork-----	555	3.15	-	-	-	-	-	3	-	-	1	1	39	13	76	6	68	178	80	18	33	9	6	14	-	-	10	-	
Cleaners, light-----	1,326	2.85	10	44	4	16	18	34	3	8	57	173	55	56	560	38	68	108	-	7	35	-	-	21	11	-	-	-	
Daywork-----	346	3.00	-	-	-	-	18	-	-	1	32	11	18	11	128	2	32	28	-	7	31	-	-	16	11	-	-	-	
Nightwork-----	980	2.78	10	44	4	16	-	34	3	7	25	162	37	45	432	36	36	80	-	4	-	-	-	5	-	-	-	-	
Waxers, floor-----	151	3.17	-	-	-	-	-	-	10	-	-	30	-	-	-	10	19	52	-	-	-	-	20	-	-	-	-	-	
Window washers-----	86	5.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	11	10	4 ¹⁰	
<u>Selected service occupations--women</u>																													
Cleaners ⁵ -----	1,775	2.75	4	69	17	6	16	79	45	27	22	151	81	95	972	50	61	39	23	1	2	2	1	6	-	6	-	-	
Daywork-----	292	2.59	-	20	17	-	12	10	12	3	10	18	45	46	73	14	2	6	4	-	-	-	-	-	-	-	-	-	
Nightwork-----	1,483	2.79	4	49	-	6	4	69	33	24	12	133	36	49	899	36	59	33	19	1	2	2	1	6	-	6	-	-	
Cleaners, light-----	1,584	2.72	4	69	17	6	16	79	45	27	21	151	79	95	876	50	33	11	5	-	-	-	-	-	-	-	-	-	
Daywork-----	270	2.56	-	20	17	-	12	10	12	3	9	18	44	46	61	14	1	3	-	-	-	-	-	-	-	-	-	-	
Nightwork-----	1,314	2.76	4	49	-	6	4	69	33	24	12	133	35	49	815	36	32	8	5	-	-	-	-	-	-	-	-	-	

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¹ The Detroit Standard Metropolitan Statistical Area consists of Lapeer, Livingston, Macomb, Oakland, St. Clair, and Wayne Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Workers were distributed as follows: 43 at \$5.60 to \$6, and 17 at \$6 to \$6.40.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 18. Occupational earnings: Houston Tex.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$2.00	\$2.00 and under \$2.05	\$2.05 to \$2.10	\$2.10 to \$2.15	\$2.15 to \$2.20	\$2.20 to \$2.25	\$2.25 to \$2.30	\$2.30 to \$2.35	\$2.35 to \$2.40	\$2.40 to \$2.45	\$2.45 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.10	\$3.10 to \$3.20	\$3.20 to \$3.30	\$3.30 to \$3.40	\$3.40 to \$3.50	\$3.50 to \$3.60	\$3.60 to \$3.70	\$3.70 to \$3.80	\$3.80 to \$3.90	\$3.90 and over	
All service workers ³ -----	7,408	\$2.25	50	3956	232	1049	309	220	443	41	53	26	9	155	30	122	321	13	170	-	20	3	10	20	5	16	-	135	
Men-----	3,174	2.40	-	1181	13	593	184	181	275	19	43	23	8	95	29	103	80	13	145	-	15	3	10	15	5	16	-	125	
Women-----	4,234	2.13	50	2775	219	456	125	39	168	22	10	3	1	60	1	19	241	-	25	-	5	-	-	5	-	-	-	10	
<u>Selected service occupations-men</u>																													
Cleaners-----	2,184	2.11	-	1108	3	552	154	113	156	5	13	8	-	16	-	15	26	5	-	-	-	-	-	-	-	-	5	-	5
Daywork-----	328	2.23	-	109	-	75	10	47	35	1	3	1	-	11	-	5	26	-	-	-	-	-	-	-	-	-	-	-	5
Nightwork-----	1,856	2.08	-	999	3	477	144	66	121	4	10	7	-	5	-	10	-	-	-	-	-	-	-	-	-	-	-	-	5
Cleaners, heavy-----	828	2.19	-	205	-	266	93	73	117	2	3	8	-	16	-	10	20	5	-	-	-	-	-	-	-	-	-	-	5
Daywork-----	234	2.23	-	75	-	62	5	23	28	1	3	1	-	11	-	20	-	-	-	-	-	-	-	-	-	-	-	-	5
Nightwork-----	594	2.16	-	130	-	204	88	50	89	1	-	7	-	5	-	10	-	5	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light-----	1,356	2.06	-	903	3	286	61	40	39	3	10	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-
Daywork-----	94	2.23	-	34	-	13	5	24	7	-	-	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	1,262	2.04	-	869	3	273	56	16	32	3	10	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-
Waxers, floor-----	358	2.45	-	34	-	29	6	30	88	6	20	10	5	25	-	20	45	-	20	-	5	-	-	5	-	-	-	-	10
<u>Selected service occupations-women</u>																													
Cleaners-----	3,986	2.09	50	2760	193	435	106	39	142	21	10	-	-	16	-	-	214	-	-	-	-	-	-	-	-	-	-	-	-
Daywork-----	717	2.31	50	221	1	73	-	33	109	10	5	-	-	1	-	-	214	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	3,269	2.03	-	2539	192	362	106	6	33	11	5	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, heavy-----	205	2.29	-	95	6	34	4	7	3	3	-	-	-	5	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light-----	3,781	2.08	50	2665	187	401	102	32	139	18	10	-	-	11	-	-	166	-	-	-	-	-	-	-	-	-	-	-	-
Daywork-----	636	2.28	50	218	1	45	-	31	109	10	5	-	-	1	-	-	166	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	3,145	2.02	-	2447	186	356	102	1	30	8	5	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Houston Standard Metropolitan Statistical Area consists of Brazoria, Fort Bend, Harris, Liberty, Montgomery, and Waller Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupa-

tional earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

Table 19. Occupational earnings: Kansas City, Mo.-Kans.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$2.00	\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	and over	
All service workers ³ -----	2,104	\$2.98	25	25	-	-	14	5	45	8	11	129	96	622	62	735	91	33	22	17	51	14	1	20	44	10	8	16		
Men-----	1,400	3.08	25	13	-	-	9	5	9	8	3	97	26	297	44	569	85	27	19	12	41	14	1	20	42	10	8	16		
Women-----	704	2.77	-	12	-	-	5	-	36	-	8	32	70	325	18	166	6	6	3	5	10	-	-	-	2	-	-	-		
<u>Selected service occupations-men</u>																														
Cleaners-----	1,045	2.83	24	2	-	-	9	2	-	-	-	84	23	282	39	531	32	2	7	-	8	-	-	-	-	-	-	-		
Daywork-----	63	2.91	-	-	-	-	-	-	-	-	-	9	-	15	1	20	11	-	7	-	-	-	-	-	-	-	-	-		
Nightwork-----	982	2.82	24	2	-	-	9	2	-	-	-	75	23	267	38	511	21	2	-	-	8	-	-	-	-	-	-	-		
Cleaners, heavy-----	713	2.89	-	-	-	-	-	-	-	-	-	9	-	154	36	477	30	-	7	-	-	-	-	-	-	-	-	-		
Daywork-----	63	2.91	-	-	-	-	-	-	-	-	-	9	-	15	1	20	11	-	7	-	-	-	-	-	-	-	-	-		
Nightwork-----	650	2.89	-	-	-	-	-	-	-	-	-	-	-	139	35	457	19	-	-	-	-	-	-	-	-	-	-	-		
Cleaners, light, nightwork-----	332	2.70	24	2	-	-	9	2	-	-	-	75	23	128	3	54	2	2	-	-	8	-	-	-	-	-	-	-		
Exterminators-----	71	3.59	-	-	-	-	-	-	-	-	-	-	-	-	-	8	6	13	6	4	8	6	-	5	6	2	5	2		
Waxers, floor-----	25	3.14	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	7	1	2	4	-	-	-	-	-	-	-		
Window washers-----	58	4.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	34	6	-	*7		
<u>Selected service occupations-women</u>																														
Cleaners-----	633	2.80	-	9	-	-	5	-	3	-	4	28	70	321	18	163	-	-	-	2	10	-	-	-	-	-	-	-		
Daywork-----	27	2.65	-	6	-	-	-	-	3	-	3	-	-	3	-	12	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	606	2.81	-	3	-	-	5	-	-	-	1	28	70	318	18	151	-	-	-	2	10	-	-	-	-	-	-	-		
Cleaners, heavy-----	171	2.95	-	-	-	-	-	-	-	-	-	-	-	18	10	141	-	-	-	2	-	-	-	-	-	-	-	-		
Nightwork-----	159	2.95	-	-	-	-	-	-	-	-	-	-	-	18	10	129	-	-	-	2	-	-	-	-	-	-	-	-		
Cleaners, light-----	462	2.73	-	9	-	-	5	-	3	-	4	28	70	303	8	22	-	-	-	-	10	-	-	-	-	-	-	-		
Nightwork-----	447	2.75	-	3	-	-	5	-	-	-	1	28	70	300	8	22	-	-	-	-	10	-	-	-	-	-	-	-		

¹ The Kansas City Standard Metropolitan Statistical Area consists of Cass, Clay, Jackson, Platte, and Ray Counties, Mo.; and Johnson and Wyandotte Counties, Kans.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing non-office functions. Casual workers, those hired on a job basis, are excluded.

⁴ All workers were at \$5 to \$5.20.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 20. Occupational earnings: Los Angeles-Long Beach, Calif.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishment, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																								
			\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over
All service workers ³ -----	11,641	\$3.18	299	45	139	59	109	660	406	250	1202	185	459	367	164	2615	2741	641	210	119	112	53	82	64	45	360	255
Men-----	8,988	3.25	250	44	139	33	107	407	274	178	827	137	371	235	143	1795	2222	582	192	107	100	53	80	52	45	360	255
Women-----	2,653	2.91	49	1	-	26	2	253	132	72	375	48	88	132	21	820	519	59	18	12	12	-	2	12	-	-	-
<u>Selected service occupations-men</u>																											
Cleaners-----	6,097	2.95	239	44	7	32	107	377	251	159	668	119	348	202	104	1494	1584	215	95	25	18	9	-	-	-	-	-
Daywork-----	1,130	3.11	14	-	-	2	-	3	12	18	122	22	29	5	9	400	459	14	15	6	-	-	-	-	-	-	-
Nightwork-----	4,967	2.91	225	44	7	30	107	374	239	141	546	97	319	197	95	1094	1125	201	80	19	18	9	-	-	-	-	-
Cleaners, heavy-----	1,599	3.19	-	-	3	3	-	22	21	38	44	69	82	76	5	470	456	192	78	22	18	-	-	-	-	-	-
Daywork-----	181	3.11	-	-	-	2	-	-	12	12	5	5	9	5	-	61	48	13	6	3	-	-	-	-	-	-	-
Nightwork-----	1,418	3.20	-	-	3	1	-	22	9	26	39	64	73	71	5	409	408	179	72	19	18	-	-	-	-	-	-
Cleaners, light-----	4,498	2.86	239	44	4	29	107	355	230	121	624	50	266	126	99	1024	1128	23	17	3	-	9	-	-	-	-	-
Daywork-----	949	3.11	14	-	-	-	-	3	-	6	117	17	20	-	9	339	411	1	9	3	-	-	-	-	-	-	-
Nightwork-----	3,549	2.79	225	44	4	29	107	352	230	115	507	33	246	126	90	685	717	22	8	-	9	-	-	-	-	-	-
Exterminators-----	549	4.70	-	-	-	-	-	-	1	-	-	1	8	-	3	-	121	2	6	19	9	16	30	41	179	112	
Waxers, floor-----	865	3.36	-	-	-	-	-	-	-	-	53	2	21	6	1	43	555	88	29	52	6	9	-	-	-	-	-
Window washers-----	220	5.14	-	-	-	-	-	-	-	-	-	-	-	-	6	3	-	-	-	15	-	4	1	-	-	124	67
<u>Selected service occupations-women</u>																											
Cleaners-----	2,526	2.90	48	1	-	26	2	240	126	68	359	47	83	125	20	804	514	32	7	12	12	-	-	-	-	-	-
Daywork-----	475	3.03	-	1	-	-	-	18	25	5	40	23	4	1	7	209	136	3	-	-	3	-	-	-	-	-	-
Nightwork-----	2,051	2.87	48	-	-	26	2	222	101	63	319	24	79	124	13	595	378	29	7	12	9	-	-	-	-	-	-
Cleaners, heavy-----	285	3.02	-	1	-	1	-	-	12	8	17	11	25	32	1	111	45	14	7	-	-	-	-	-	-	-	-
Daywork-----	248	3.07	-	-	-	1	-	-	5	3	9	9	21	31	1	105	45	11	7	-	-	-	-	-	-	-	-
Nightwork-----	2,241	2.88	48	-	-	25	2	240	114	60	342	36	58	93	19	693	469	18	-	12	12	-	-	-	-	-	-
Daywork-----	438	3.06	-	-	-	-	-	18	18	-	32	21	-	-	7	203	136	-	-	3	-	-	-	-	-	-	-
Nightwork-----	1,803	2.84	48	-	-	25	2	222	96	60	310	15	58	93	12	490	333	18	-	12	9	-	-	-	-	-	-

¹ The Los Angeles-Long Beach Standard Metropolitan Statistical Area consists of Los Angeles County.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such

shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing non-office functions. Casual workers, those hired on a job basis, are excluded.

⁴ Workers were distributed as follows: 29 at \$5.20 to \$5.40; 27 at \$5.40 to \$5.60; 20 at \$5.60 to \$5.80; 4 at \$5.80 to \$6; 5 at \$6 to \$6.20; 2 at \$6.20 to \$6.40; and 25 at \$6.40 and over.

⁵ Workers were distributed as follows: 9 at \$5.20 to \$5.40; 3 at \$5.40 to \$5.60; 8 at \$5.60 to \$5.80; and 47 at \$6 to \$6.20.

⁶ Includes data for workers in classification in addition to those shown separately.

Table 21. Occupational earnings: Memphis, Tenn.-Ark.-Miss.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	and over
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	over	
All service workers ³	1,904	\$2.29	1245	70	68	26	33	42	15	16	26	10	141	7	28	17	2	2	29	15	7	7	7	8	3	12	3	65	
Men	1,020	2.44	578	26	34	14	18	27	9	11	10	4	101	3	24	15	1	2	29	8	6	7	7	8	3	12	3	60	
Women	884	2.10	667	44	34	12	15	15	6	5	16	6	40	4	4	2	1	-	-	7	1	-	-	-	-	-	5		
<u>Selected service occupations—men</u>																													
Cleaners	854	2.19	547	26	28	14	15	27	9	5	10	4	86	3	21	3	-	2	20	5	3	7	1	5	2	5	1	5	
Daywork	90	2.49	30	2	1	1	1	6	2	1	-	-	13	-	3	1	-	1	18	3	3	3	-	-	-	1	-		
Nightwork	764	2.15	517	24	27	13	14	21	7	4	10	4	73	3	18	2	-	1	2	2	-	4	1	5	2	4	1	5	
Cleaners, light	583	2.18	362	26	19	12	11	15	6	3	9	4	70	2	18	1	-	1	2	1	-	4	1	5	2	3	1	5	
Daywork	23	2.16	12	2	1	1	1	-	1	-	-	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork	560	2.18	350	24	18	11	10	15	5	3	9	4	67	2	16	1	-	1	2	1	-	4	1	5	2	3	1	5	
<u>Selected service occupations—women</u>																													
Cleaners ⁴	878	2.08	667	44	34	12	15	15	6	5	16	6	40	1	4	2	1	-	-	7	1	-	-	-	-	-	-	2	
Nightwork	847	2.08	657	40	24	10	13	15	6	5	16	5	40	1	3	2	1	-	-	6	1	-	-	-	-	-	-	2	
Cleaners, light ⁴	875	2.08	667	44	34	11	15	15	6	5	16	6	40	1	4	2	1	-	-	5	1	-	-	-	-	-	-	2	
Nightwork	845	2.08	657	40	24	9	13	15	6	5	16	5	40	1	3	2	1	-	-	5	1	-	-	-	-	-	-	2	

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¹ The Memphis Standard Metropolitan Statistical Area consists of Shelby and Tipton Counties, Tenn.; Crittenden County, Ark.; and DeSoto County, Miss.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing non-office functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes workers in classification in addition to those shown separately.

Table 22. Occupational earnings: Miami, Fla.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishment, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
All service workers ³	2,429	\$2.66	934	1	85	44	45	202	7	42	12	3	249	46	24	79	74	46	95	42	113	74	35	27	43	32	26	49
Men.....	1,744	2.81	478	1	51	35	45	143	5	11	12	1	220	34	21	69	68	35	87	42	112	71	32	24	43	32	23	49
Women.....	685	2.18	456	-	34	9	-	59	2	31	-	2	29	12	3	10	6	11	8	-	1	3	3	-	-	3	-	
<u>Selected service occupations—men</u>																												
Cleaners.....	1,021	2.40	433	-	49	34	36	119	3	4	5	-	144	6	7	32	6	4	23	12	20	27	5	9	26	8	6	3
Daywork.....	222	2.69	51	-	17	17	18	5	-	2	-	-	38	6	3	9	4	1	13	-	13	5	2	-	10	5	3	-
Nightwork.....	799	2.29	382	-	32	17	18	114	3	2	5	-	106	-	4	23	2	3	10	12	7	22	3	9	16	3	3	3
Cleaners, heavy.....	288	2.57	103	-	7	2	6	18	1	-	2	-	39	-	6	29	2	-	4	12	10	18	5	3	15	-	6	-
Daywork.....	31	3.19	-	-	-	-	-	-	-	-	-	-	10	-	2	9	-	-	2	-	3	-	2	-	-	-	-	-
Nightwork.....	257	2.47	103	-	7	2	6	18	1	-	2	-	29	-	4	20	2	-	2	12	7	18	3	3	15	-	3	-
Cleaners, light.....	733	2.35	330	-	42	32	30	101	2	4	3	-	105	6	1	3	4	4	19	-	10	9	-	6	11	8	-	3
Daywork.....	191	2.62	51	-	17	17	18	5	-	2	-	-	28	6	1	-	4	1	11	-	10	5	-	-	10	5	-	-
Nightwork.....	542	2.22	279	-	25	15	12	96	2	2	3	-	77	-	-	3	-	3	8	-	4	-	6	1	3	-	3	-
Exterminators.....	241	3.42	-	-	-	-	6	1	-	-	2	1	7	7	6	8	22	21	13	18	38	24	15	8	10	6	11	17
Waxers, floor.....	150	2.68	28	-	-	-	-	20	-	3	-	-	34	-	5	3	14	7	20	-	4	-	-	-	-	3	3	6
<u>Selected service occupations—women</u>																												
Cleaners ⁵	657	2.15	456	-	34	9	-	59	2	31	-	-	27	-	-	8	-	11	8	-	-	3	3	3	-	-	3	-
Daywork.....	106	2.18	57	-	13	9	-	9	2	3	-	-	6	-	-	2	-	5	-	-	-	-	-	-	-	-	-	-
Nightwork.....	551	2.15	399	-	21	-	-	50	-	28	-	-	21	-	-	6	-	6	8	-	-	3	3	3	-	-	3	-
Cleaners, light.....	651	2.15	456	-	34	9	-	59	2	30	-	-	27	-	-	3	-	11	8	-	-	3	3	3	-	-	3	-
Daywork.....	104	2.17	57	-	13	9	-	9	2	3	-	-	6	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Nightwork.....	547	2.14	399	-	21	-	-	50	-	27	-	-	21	-	-	3	-	6	8	-	-	3	3	3	-	-	3	-

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¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in

the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes worker under \$2

⁵ Includes workers in classification in addition to those shown separately.

Table 23. Occupational earnings: Minneapolis-St. Paul, Minn.-Wis.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$2.00	\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	and over
			10	154	71	90	194	114	95	33	129	14	189	72	450	265	321	27	16	96	240	174	40	23	46	13	20		
All service workers ³ -----	2,856	\$3.12	10	164	-	71	90	194	114	95	33	129	14	189	72	450	265	321	27	16	96	240	174	40	23	46	13	20	
Men-----	2,434	3.16	10	154	-	57	86	164	100	81	14	110	14	164	58	302	245	235	27	14	96	237	124	40	23	46	13	20	
Women-----	422	2.79	-	10	-	14	4	30	14	14	19	19	-	25	14	148	20	86	-	2	-	3	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																													
Cleaners ⁴ -----	2,270	3.06	10	154	-	57	86	163	100	81	14	108	14	148	58	301	240	231	26	10	77	215	116	39	18	2	2	-	
Nightwork-----	1,780	3.04	10	154	-	57	86	163	100	81	14	108	14	123	56	98	208	58	26	10	67	176	110	39	18	2	2	-	
Cleaners, heavy-----	560	3.68	-	-	-	-	-	-	-	-	-	-	-	4	20	-	10	43	20	18	4	51	213	116	39	18	2	2	
Daywork-----	45	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	37	6	-	-	-	-	-	
Nightwork-----	515	3.68	-	-	-	-	-	-	-	-	-	-	-	4	20	-	10	43	20	18	4	49	176	110	39	18	2	2	
Cleaners, light-----	1,710	2.70	10	154	-	57	86	163	100	81	14	108	10	128	58	291	197	211	8	6	26	2	-	-	-	-	-	-	
Nightwork-----	1,265	2.57	10	154	-	57	86	163	100	81	14	108	10	103	56	88	165	38	8	6	18	-	-	-	-	-	-	-	
Window washers-----	82	4.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	7	15	-	1	5	40	2	5 11	
<u>Selected service occupations—women</u>																													
Cleaners ⁴ -----	422	2.79	-	10	-	14	4	30	14	14	19	19	-	25	14	148	20	86	-	2	-	3	-	-	-	-	-	-	-
Nightwork-----	237	2.54	-	10	-	14	4	30	14	14	19	19	-	25	10	56	18	2	-	-	2	-	-	-	-	-	-	-	
Cleaners, light-----	417	2.79	-	10	-	14	4	30	14	14	19	19	-	25	14	148	20	84	-	2	-	-	-	-	-	-	-	-	
Nightwork-----	233	2.53	-	10	-	14	4	30	14	14	19	19	-	25	10	56	18	-	-	-	-	-	-	-	-	-	-	-	

¹ The Minneapolis-St. Paul Standard Metropolitan Statistical Area consists of Anoka, Carver, Chicago, Dakota, Hennepin, Ramsey, Scott, Washington, and Wright Counties, Minn.; and St. Croix County, Wis.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ All workers were at \$4.80 to \$5.

Table 24. Occupational earnings: Nassau-Suffolk, N.Y.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	and over
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	and over	
All service workers ³ -----	2,284	\$3.30	19	-	12	45	7	123	13	8	13	10	348	29	119	32	345	197	75	157	18	180	151	66	141	59	30	87	
Men-----	1,970	3.38	10	-	7	23	3	79	12	6	6	4	284	18	86	17	326	181	71	134	18	169	138	65	139	59	28	87	
Women-----	314	2.74	9	-	5	22	4	44	1	2	7	6	64	11	33	15	19	16	4	23	-	11	13	1	2	-	2	-	
<u>Selected service occupations--men</u>																													
Cleaners-----	1,456	3.17	10	-	7	23	3	79	12	6	6	4	279	18	58	10	316	95	57	90	8	124	91	44	64	12	10	30	
Daywork-----	376	3.57	-	-	-	-	-	-	-	-	-	-	126	-	1	-	51	5	6	19	3	19	31	32	36	10	9	28	
Nightwork-----	1,080	3.01	10	-	7	23	3	79	12	6	6	4	153	18	57	10	265	90	51	71	5	105	60	12	28	2	1	2	
Cleaners, heavy-----	880	3.39	-	-	6	-	1	16	11	1	-	2	48	-	30	1	314	30	57	42	5	101	60	42	63	10	10	30	
Daywork-----	211	4.03	-	-	-	-	-	-	-	-	-	-	1	-	1	-	51	1	6	1	3	19	13	32	36	10	9	28	
Nightwork-----	669	3.15	-	-	6	-	1	16	11	1	-	2	47	-	29	1	263	29	51	41	2	82	47	10	27	-	1	2	
Cleaners, light ⁵ -----	576	2.75	10	-	1	23	2	63	1	5	6	2	231	18	28	9	2	65	-	48	3	23	31	2	1	2	-	-	
Nightwork-----	411	2.72	10	-	1	23	2	63	1	5	6	2	106	18	28	9	2	61	-	30	3	23	13	2	1	2	-	-	
Exterminators-----	150	3.86	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	2	4	2	28	14	8	60	20	4	2	
Waxers, floor-----	91	3.29	-	-	-	-	-	-	-	-	-	-	-	-	6	5	1	44	-	3	-	4	19	9	-	-	-	-	
Window washers-----	28	5.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	20	
<u>Selected service occupations--women</u>																													
Cleaners-----	305	2.72	9	-	5	22	4	44	1	2	7	6	64	11	33	13	19	16	4	23	-	11	6	1	2	-	2	-	
Daywork-----	13	3.48	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	1	-	-	-	5	-	1	-	-	2	-	
Nightwork-----	292	2.67	9	-	5	22	4	44	1	2	7	6	63	11	32	12	18	15	4	23	-	6	6	-	2	-	-	-	
Cleaners, heavy, nightwork-----	10	2.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light-----	295	2.71	9	-	5	22	4	44	1	2	7	6	64	11	33	13	9	16	4	23	-	11	6	1	2	-	2	-	
Daywork-----	13	3.48	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	1	-	-	-	5	-	1	-	-	2	-	
Nightwork-----	282	2.66	9	-	5	22	4	44	1	2	7	6	63	11	32	12	8	15	4	23	-	6	6	-	2	-	-	-	

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¹ The Nassau-Suffolk Standard Metropolitan Statistical Area consists of Nassau and Suffolk Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such

shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Workers were distributed as follows: 1 at \$4.60 to \$4.80; 9 at \$5.20 to \$5.40; and 18 at \$6.40 and over.

⁵ Includes data for workers in classification in addition to those shown separately.

⁶ Workers were distributed as follows: 16 at \$5.40 to \$5.60; 1 at \$5.60 to \$5.80; 1 at \$5.80 to \$6; 1 at \$6 to \$6.20; and 1 at \$6.20 to \$6.40.

Table 25. Occupational earnings: Newark, N.J.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$2.00	\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80
All service workers ³ -----	7,012	\$2.94	8	236	135	89	95	83	531	228	322	383	90	1410	611	414	117	328	680	123	281	201	166	178	30	24	51	198
Men-----	4,955	3.05	-	150	41	57	65	53	347	120	111	165	45	929	437	328	101	312	647	119	234	181	63	154	23	24	51	198
Women-----	2,057	2.62	8	86	94	32	30	30	184	108	211	218	45	481	174	86	16	16	33	4	47	20	103	24	7	-	-	-
<u>Selected service occupations-men</u>																												
Cleaners-----	3,696	2.69	-	79	41	52	47	51	330	120	106	165	39	906	404	301	69	254	508	42	23	45	51	55	8	-	-	-
Daywork-----	590	2.84	-	15	7	3	7	-	2	7	-	4	13	171	45	39	16	25	157	7	2	18	22	22	8	-	-	-
Nightwork-----	3,106	2.65	-	64	34	49	40	51	328	113	106	161	26	735	359	262	53	229	351	35	21	27	29	33	-	-	-	-
Cleaners, heavy-----	2,766	2.74	-	36	-	38	13	49	205	97	78	118	24	577	304	283	44	246	449	35	16	40	51	55	8	-	-	-
Daywork-----	447	2.99	-	8	-	1	-	2	-	-	-	3	92	34	39	10	25	154	7	2	18	22	22	8	-	-	-	
Nightwork-----	2,319	2.69	-	28	-	37	13	49	203	97	78	118	21	485	270	244	34	221	295	28	14	22	29	33	-	-	-	-
Cleaners, light ⁴ -----	930	2.50	-	43	41	14	34	2	125	23	28	47	15	329	100	18	25	8	59	7	7	5	-	-	-	-	-	
Daywork-----	143	2.48	-	7	7	2	7	-	-	7	-	4	10	79	11	-	6	-	-	-	-	-	-	-	-	-	-	-
Waxers, floor-----	474	3.32	-	3	-	-	-	2	17	-	5	-	-	21	23	21	28	17	68	42	81	92	-	47	2	2	3	-
Window washers-----	145	3.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	91	4	2	-	5	-	31	8	
<u>Selected service occupations-women</u>																												
Cleaners-----	2,041	2.60	8	86	94	32	30	30	184	108	211	214	45	481	174	86	16	16	32	4	42	18	103	24	3	-	-	-
Daywork-----	315	3.06	-	13	6	10	6	-	8	-	-	25	17	70	14	2	-	-	4	2	20	16	100	2	-	-	-	
Nightwork-----	1,726	2.48	8	73	88	22	24	30	176	108	211	189	28	411	160	84	16	16	28	2	22	2	3	22	3	-	-	-
Cleaners, heavy-----	235	3.34	-	7	-	4	1	-	19	-	-	6	-	42	1	2	-	-	5	2	22	-	100	24	-	-	-	
Cleaners, light-----	1,806	2.47	8	79	94	28	29	30	165	108	211	208	45	439	173	84	16	16	27	2	20	18	3	-	3	-	-	
Daywork-----	202	2.60	-	13	6	10	6	-	8	-	-	22	17	68	14	2	-	-	-	-	20	16	-	-	-	-	-	
Nightwork-----	1,604	2.45	8	66	88	18	23	30	157	108	211	186	28	371	159	82	16	16	27	2	-	2	3	-	3	-	-	

¹ The Newark Standard Metropolitan Statistical Area consists of Essex, Morris, Somerset, and Union Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

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Table 26. Occupational earnings: New Orleans, La.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.65	\$2.70	\$2.75	\$2.80	\$2.85	\$2.90	\$2.95	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.65	\$2.70	\$2.75	\$2.80	\$2.85	\$2.90	\$2.95	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over
All service workers ³	2,177	\$2.28	835	159	549	143	62	71	22	17	15	7	115	2	19	3	3	15	2	4	-	7	36	7	20	2	5	57
Men.....	1,304	2.38	426	80	262	117	47	62	8	16	15	4	102	1	15	-	3	13	1	2	-	7	36	7	16	2	5	57
Women.....	873	2.11	409	79	287	26	15	9	14	1	-	3	13	1	4	3	-	2	1	2	-	-	-	4	-	-	-	
<u>Selected service occupations--men</u>																												
Cleaners, light.....	801	2.07	407	63	249	24	26	27	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	39	2.16	13	3	-	4	18	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	762	2.06	394	60	249	20	8	27	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waxers, floor.....	179	2.18	15	16	10	83	21	20	7	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected service occupations--women</u>																												
Cleaners, light.....	830	2.07	409	78	286	26	14	4	12	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	22	2.14	9	2	-	2	8	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	808	2.07	400	76	286	24	6	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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¹ The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers however were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupa-

tional earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

Table 27. Occupational earnings: New York, N.Y.-N.J.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.40	\$5.80
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.40	\$5.80	over
All service workers ³ -----	35,400	\$4.03	421	42	43	63	383	205	277	1025	695	531	137	382	782	403	740	693	618	11574	1710	10594	829	621	310	470	844	1008
Men-----	22,341	4.20	216	7	29	51	145	132	172	685	653	429	124	258	667	279	584	424	386	1047	1636	10541	694	550	310	470	844	1008
Women-----	13,059	3.69	205	35	14	12	238	73	105	340	42	102	13	124	115	124	156	269	232	10527	74	53	135	71	--	--	--	--
<u>Selected service occupations-men</u>																												
Cleaners-----	16,240	3.97	132	--	23	20	113	107	125	613	585	353	76	256	604	219	490	343	252	1010	1438	8856	306	132	133	54	--	--
Daywork-----	3,018	4.07	62	--	13	14	63	--	11	72	8	52	9	2	86	14	17	43	11	245	412	1829	15	30	--	10	--	--
Nightwork-----	13,222	3.95	70	--	10	6	50	107	114	541	577	301	67	254	518	205	473	300	241	765	1026	7027	291	102	133	44	--	--
Cleaners, heavy-----	14,950	4.02	94	--	23	20	88	101	104	289	548	275	50	219	463	177	438	297	223	655	1429	8835	304	131	133	54	--	--
Daywork-----	2,777	4.12	62	--	13	14	63	--	7	12	--	39	--	--	58	6	6	27	10	164	412	1829	15	30	--	10	--	--
Nightwork-----	12,173	4.00	32	--	10	6	25	101	97	277	548	236	50	219	405	171	432	270	213	491	1017	7006	289	101	133	44	--	--
Cleaners, light-----	1,290	3.23	38	--	--	--	25	6	21	324	37	78	26	37	141	42	52	46	29	355	9	21	2	1	--	--	--	--
Daywork-----	241	3.28	--	--	--	--	--	--	4	60	8	13	9	2	28	8	11	16	1	81	--	--	--	--	--	--	--	--
Nightwork-----	1,049	3.22	38	--	--	--	25	6	17	264	29	65	17	35	113	34	41	30	28	274	9	21	2	1	--	--	--	--
Exterminators-----	400	4.36	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	--	--	63	289	8	8	--	--	--
Waxers, floor-----	1,406	3.91	8	--	--	8	23	23	40	70	23	69	--	--	41	8	15	3	1	--	21	1032	8	6	6	1	--	--
Window washers-----	1,317	5.53	--	--	--	6	--	--	6	--	--	--	--	--	--	6	--	6	6	6	6	8	6	30	19	257	728	5227
<u>Selected service occupations-women</u>																												
Cleaners-----	12,509	3.67	205	35	14	12	238	71	105	340	42	102	13	124	114	124	156	251	229	10255	48	18	3	10	--	--	--	--
Daywork-----	804	3.34	113	21	12	--	12	4	22	38	--	10	2	--	29	15	65	94	1	339	8	11	--	8	--	--	--	--
Nightwork-----	11,705	3.69	92	14	2	12	226	67	83	302	42	92	11	124	85	109	91	157	228	9916	40	7	3	2	--	--	--	--
Cleaners, light-----	12,457	3.67	193	35	2	12	226	71	93	340	42	102	13	124	114	124	156	251	229	10255	48	14	3	10	--	--	--	--
Daywork-----	752	3.43	101	21	--	--	--	4	10	38	--	10	2	--	29	15	65	94	1	339	8	7	--	8	--	--	--	--
Nightwork-----	11,705	3.69	92	14	2	12	226	67	83	302	42	92	11	124	85	109	91	157	228	9916	40	7	3	2	--	--	--	--

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¹ The New York Standard Metropolitan Statistical Area consists of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties, N.Y., and Bergen County, N.J.
² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such

shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared. Virtually all of the service workers covered by the study were paid on a time basis.
³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.
⁴ Includes 39 tipped employees with straight-time hourly earnings under \$2 an hour exclusive of gratuities.
⁵ Workers were distributed as follows: 129 at \$5.80 to \$6.20, and 98 at \$6.20 and over.
⁶ Includes data for workers in classification in addition to those shown separately.

Table 28. Occupational earnings: Philadelphia, Pa.-N.J.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over		
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	over		
All service workers ³	6,213	\$ 3.05	290	1	94	36	81	201	46	33	89	1132	105	700	1393	137	181	121	209	519	218	237	109	125	20	20	33	83		
Men.....	4,370	3.21	227	1	47	35	60	70	38	21	65	438	53	126	1298	111	156	109	177	505	210	237	105	125	20	20	33	83		
Women.....	1,843	2.62	63	-	47	1	21	131	8	12	24	694	52	574	95	26	25	12	32	14	8	-	4	-	-	-	-	-		
<u>Selected service occupations-men</u>																														
Cleaners.....	2,764	2.82	197	1	27	27	55	63	26	20	23	381	40	92	1264	76	104	53	29	248	38	-	-	-	-	-	-	-		
Daywork.....	532	2.74	25	-	10	-	42	11	20	-	4	61	4	19	223	14	48	4	15	26	6	-	-	-	-	-	-	-		
Nightwork.....	2,232	2.84	172	1	17	27	13	52	6	20	19	320	36	73	1041	62	56	49	14	222	32	-	-	-	-	-	-	-		
Cleaners, heavy.....	1,903	2.97	5	-	4	-	20	-	-	-	7	99	24	32	1258	76	68	21	27	240	22	-	-	-	-	-	-	-		
Daywork.....	412	2.89	4	-	4	-	12	-	-	-	-	44	4	12	223	14	44	4	15	26	6	-	-	-	-	-	-	-		
Nightwork.....	1,491	2.99	1	-	-	-	8	-	-	-	7	55	20	20	1035	62	24	17	12	214	16	-	-	-	-	-	-	-		
Cleaners, light.....	861	2.42	192	1	23	27	35	63	26	20	16	282	16	60	6	-	36	32	2	8	16	-	-	-	-	-	-	-		
Daywork.....	120	2.28	21	-	6	-	30	11	20	-	4	17	-	7	-	-	4	-	-	-	-	-	-	-	-	-	-	-		
Nightwork.....	741	2.45	171	1	17	27	5	52	6	20	12	265	16	53	6	-	32	32	2	8	16	-	-	-	-	-	-	-		
Exterminators.....	556	3.42	6	-	-	-	2	2	-	-	-	34	5	16	10	20	8	24	111	142	18	86	48	12	9	3	-	-		
Waxers, floor.....	149	2.71	8	-	4	-	3	5	9	-	42	19	-	17	11	-	13	1	-	4	11	1	1	-	-	-	-	-		
Window washers.....	327	4.12	-	-	-	-	-	-	-	-	-	-	-	-	-	1	11	-	-	9	101	134	9	24	5	-	6	27		
<u>Selected service occupations-women</u>																														
Cleaners ⁴	1,800	2.60	63	-	47	1	21	131	8	12	24	692	51	571	95	22	25	12	20	1	4	-	-	-	-	-	-	-		
Nightwork.....	1,484	2.61	51	-	21	1	21	123	-	8	16	535	27	564	55	22	19	8	12	1	-	-	-	-	-	-	-	-		
Cleaners, heavy.....	56	2.80	-	-	-	-	-	-	-	-	-	9	5	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cleaners, light.....	1,744	2.59	63	-	47	1	21	131	8	12	24	683	46	571	54	22	25	12	20	-	4	-	-	-	-	-	-	-		
Nightwork.....	1,436	2.60	51	-	21	1	21	123	-	8	16	526	22	564	22	22	19	8	12	-	-	-	-	-	-	-	-	-		

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.
² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 29. Occupational earnings: Pittsburgh, Pa.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$2.00	and under \$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	and over		
All service workers ³ -----	2,871	\$2.60	65	1486	95	153	143	20	60	15	78	17	13	34	4	5	24	4	2	113	26	89	10	29	74	188	35	89		
Men-----	1,878	2.81	15	838	26	40	132	8	33	14	67	17	13	32	1	5	22	4	2	113	26	58	6	27	74	184	32	89		
Women-----	993	2.12	50	648	69	113	11	12	27	1	11	-	-	2	3	-	2	-	-	-	-	31	4	2	-	4	3	-		
<u>Selected service occupations--men</u>																														
Cleaners ⁴ -----	1,139	2.33	10	668	26	22	132	8	26	12	46	6	3	12	1	-	2	1	1	43	-	41	1	14	11	53	-	-		
Nightwork-----	981	2.19	10	644	26	20	127	8	23	11	46	6	3	11	1	-	1	1	1	3	-	-	1	-	1	37	-	-		
Cleaners, heavy ⁴ -----	357	2.78	5	73	2	17	78	7	8	3	-	1	-	2	-	-	1	-	1	40	-	41	-	14	11	53	-	-		
Nightwork-----	199	2.55	5	49	2	15	73	7	5	2	-	1	-	1	-	-	-	1	3	-	-	-	-	-	1	37	-	-		
Cleaners, light, nightwork-----	782	2.08	5	595	24	5	54	1	18	9	46	5	3	10	1	-	1	1	-	3	-	-	1	-	-	-	-	-		
Window washers-----	217	3.44	-	-	-	-	-	2	-	-	-	-	-	18	-	4	4	-	1	18	2	2	-	3	31	131	1	-		
<u>Selected service occupations--women</u>																														
Cleaners ⁴ -----	978	2.09	50	645	69	113	11	12	26	1	11	-	-	2	3	-	-	-	-	-	-	-	-	-	-	4	-	-		
Nightwork-----	919	2.08	40	617	69	110	11	12	21	1	11	-	-	2	3	-	-	-	-	-	-	-	-	-	-	3	-	-		
Cleaners, light ⁴ -----	917	2.10	50	588	69	109	11	12	26	1	11	-	-	2	3	-	-	-	-	-	-	-	-	-	-	4	-	-		
Nightwork-----	861	2.09	40	560	69	109	11	12	21	1	11	-	-	2	3	-	-	-	-	-	-	-	-	-	-	3	-	-		

¹ The Pittsburgh Standard Metropolitan Statistical Area consists of Allegheny, Beaver, Washington, and Westmoreland Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 30. Occupational earnings: St. Louis, Mo.-III.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$2.00	\$2.00 and under \$2.05	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over		
All service workers ³ -----	3,174	\$2.54	29	410	-	171	33	71	77	42	1393	32	397	115	52	29	46	54	42	9	4	21	9	28	72	14	3	21		
Men-----	2,120	2.64	14	279	-	112	26	61	58	38	698	18	328	100	42	29	46	54	42	9	4	17	9	28	70	14	3	21		
Women-----	1,054	2.33	15	131	-	59	7	10	19	4	695	14	69	15	10	-	-	-	-	-	-	4	-	-	2	-	-	-		
<u>Selected service occupations--men</u>																														
Cleaners-----	1,592	2.40	14	212	-	103	19	52	50	30	672	13	229	68	29	28	4	31	14	8	-	16	-	-	-	-	-	-		
Daywork-----	238	2.69	10	10	-	4	-	-	8	4	38	7	59	24	12	13	4	11	10	8	-	16	-	-	-	-	-	-		
Nightwork-----	1,354	2.33	4	202	-	99	19	52	42	26	634	6	170	44	17	15	-	20	4	-	-	-	-	-	-	-	-	-		
Cleaners, heavy-----	493	2.40	4	74	-	47	8	4	-	12	135	5	113	54	20	11	-	6	-	-	-	-	-	-	-	-	-	-		
Daywork-----	82	2.51	-	2	-	-	-	-	-	4	18	3	32	14	7	1	-	1	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	411	2.36	4	72	-	47	8	4	-	8	117	2	81	40	13	10	-	5	-	-	-	-	-	-	-	-	-	-		
Cleaners, light-----	1,099	2.41	10	138	-	56	11	48	50	18	537	8	116	14	9	17	4	25	14	8	-	16	-	-	-	-	-	-		
Daywork-----	156	2.78	10	8	-	4	-	-	8	-	20	4	27	10	5	12	4	10	10	8	-	16	-	-	-	-	-	-		
Nightwork-----	943	2.31	-	130	-	52	11	48	42	18	517	4	89	4	4	5	-	15	4	-	-	-	-	-	-	-	-	-		
Waxers, floor-----	110	2.51	-	5	-	7	-	-	4	-	9	-	63	10	4	-	-	8	-	-	-	-	-	-	-	-	-	-		
Window washers-----	133	4.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	-	-	1	1	23	70	12	3	15		
<u>Selected service occupations--women</u>																														
Cleaners-----	1,026	2.31	15	123	-	59	7	10	19	4	691	14	63	12	5	-	-	-	-	-	-	4	-	-	-	-	-	-		
Daywork-----	84	2.37	15	7	-	1	1	2	-	-	25	-	29	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-		
Nightwork-----	942	2.31	-	116	-	58	6	8	19	4	666	14	34	12	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cleaners, heavy, nightwork-----	18	2.31	-	3	-	-	-	4	-	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cleaners, light-----	1,008	2.31	15	120	-	59	7	6	19	4	686	8	63	12	5	-	-	-	-	-	-	4	-	-	-	-	-	-		
Daywork-----	84	2.37	15	7	-	1	1	2	-	-	25	-	29	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-		
Nightwork-----	924	2.31	-	113	-	58	6	4	19	4	661	8	34	12	5	-	-	-	-	-	-	-	-	-	-	-	-	-		

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¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; Clinton, Madison, St. Clair and Monroe Counties, Ill.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings but aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Workers were distributed as follows: 3 at \$5 to \$5.20 and 12 at \$6.20 to \$6.40.

⁵ Workers were distributed as follows: 10 at \$1.60 to \$1.65 and 5 at \$1.75 to \$1.80.

Table 31. Occupational earnings: San Francisco-Oakland, Calif.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$2.00 and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	\$6.00 and over		
All service workers ³ -----	5,186	\$4.23	53	-	29	-	-	-	-	-	4	7	7	80	46	434	697	375	535	1696	255	390	72	114	34	15	42	171	122	
Men-----	5,014	4.24	53	-	29	-	-	1	5	2	4	7	7	68	46	398	636	351	535	1692	255	355	72	114	34	15	42	171	122	
Women-----	172	3.86	-	-	-	-	-	-	-	-	-	-	-	12	-	36	61	24	-	4	-	35	-	-	-	-	-	-	-	
<u>Selected service occupations-men</u>																														
Cleaners-----	4,073	4.02	39	-	28	-	-	-	-	4	6	6	62	34	371	616	310	491	1634	160	309	-	-	3	-	-	-	-	-	
Daywork-----	340	3.95	-	-	2	-	-	-	-	2	-	-	-	-	86	67	60	21	56	30	15	-	-	1	-	-	-	-	-	
Nightwork-----	3,733	4.03	39	-	26	-	-	-	-	2	6	6	62	34	285	549	250	470	1578	130	294	-	-	2	-	-	-	-	-	
Cleaners, heavy-----	2,799	4.02	39	-	28	-	-	-	-	4	6	6	2	34	185	502	238	354	1040	154	204	-	-	3	-	-	-	-	-	
Daywork-----	236	3.96	-	-	2	-	-	-	-	2	-	-	-	-	44	67	30	10	56	24	-	-	-	1	-	-	-	-		
Nightwork-----	2,563	4.02	39	-	26	-	-	-	-	2	6	6	2	34	141	435	208	344	984	130	204	-	-	2	-	-	-	-		
Cleaners, light-----	1,274	4.03	-	-	-	-	-	-	-	-	-	-	60	-	186	114	72	137	594	6	105	-	-	-	-	-	-	-		
Daywork-----	104	3.92	-	-	-	-	-	-	-	-	-	-	-	-	42	-	30	11	-	6	15	-	-	-	-	-	-	-		
Exterminators-----	159	4.86	-	-	-	-	-	-	-	-	-	-	-	-	9	9	-	9	-	11	15	106	-	-	-	-	-	-		
Waxers, floor-----	74	4.38	-	-	-	-	-	-	-	-	-	-	-	-	4	25	5	2	10	3	25	-	-	-	-	-	-	-		
Window washers-----	179	5.64	13	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	12	2	-	-	-	7	-	107	34		
<u>Selected service occupations-women</u>																														
Cleaners ⁴ -----	170	3.86	-	-	-	-	-	-	-	-	-	-	12	-	34	61	24	-	4	-	35	-	-	-	-	-	-	-	-	
Nightwork-----	74	4.10	-	-	-	-	-	-	-	-	-	-	12	-	12	1	12	-	2	-	35	-	-	-	-	-	-	-	-	
Cleaners, heavy-----	33	4.02	-	-	-	-	-	-	-	-	-	-	-	-	6	13	-	-	4	-	10	-	-	-	-	-	-	-		
Cleaners, light ⁴ -----	137	3.82	-	-	-	-	-	-	-	-	-	-	12	-	28	48	24	-	-	-	25	-	-	-	-	-	-	-		
Nightwork-----	61	4.00	-	-	-	-	-	-	-	-	-	-	12	-	12	-	12	-	-	-	25	-	-	-	-	-	-	-		

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¹ The San Francisco-Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect wage movements because of changes in the universe over time and associated necessary change in

the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ Workers were distributed as follows: 5 at \$6 to \$6.20; 12 at \$6.40 to \$6.60; and 17 at \$6.80 to \$7.

Table 32. Occupational earnings: Seattle-Everett, Wash.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$2.70 and under \$2.80	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	
All service workers ³ -----	2,055	\$3.74	30	6	12	24	133	27	24	174	453	69	84	615	177	14	94	2	13	-	24	1	-	53	14	4	8	
Men -----	1,714	3.81	4	-	12	-	46	12	-	150	382	63	78	579	167	12	94	2	13	-	18	1	-	53	14	4	8	
Women-----	341	3.38	24	6	-	24	87	15	24	24	71	6	6	36	10	-	-	-	-	-	6	-	-	-	-	-	-	
<u>Selected service occupations--men</u>																												
Cleaners, heavy ⁵ -----	1,479	3.71	-	-	12	-	26	12	-	150	376	61	78	573	153	8	12	-	-	-	18	-	-	-	-	-	-	
Nightwork-----	1,223	3.72	-	-	-	-	26	12	-	150	284	61	66	433	153	8	12	-	-	-	18	-	-	-	-	-	-	
Window washers-----	82	5.15	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	1	-	53	12	4	6	
<u>Selected service occupations--women</u>																												
Cleaners ⁵ -----	339	3.37	24	6	-	24	87	15	24	24	71	6	6	36	10	-	-	-	-	-	6	-	-	-	-	-	-	
Nightwork-----	224	3.52	-	-	-	-	75	6	-	24	63	6	6	28	10	-	-	-	-	-	6	-	-	-	-	-	-	
Cleaners, heavy-----	216	3.41	24	6	-	24	14	6	24	-	62	4	-	36	10	-	-	-	-	-	6	-	-	-	-	-	-	

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¹ The Seattle-Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may

not reflect wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ All workers were at \$2.25 to \$2.30.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 33. Occupational earnings: Washington, D.C.-Md.-Va.¹

(Number and average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over		
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over		
All service workers ¹ -----	8,697	\$2.51	554	1231	992	977	467	959	253	575	701	508	167	135	44	25	161	215	110	65	30	76	167	30	142	29	22	62		
Men-----	4,763	2.69	187	448	422	396	235	585	134	295	406	370	143	115	41	14	126	193	86	50	21	70	142	30	142	29	21	62		
Women-----	3,934	2.25	367	783	570	581	232	374	119	280	295	138	24	20	3	11	35	22	24	15	9	6	25	-	-	-	1	-		
<u>Selected service occupations-men</u>																														
Cleaners-----	3,413	2.39	183	433	399	312	204	461	94	229	310	264	97	74	24	8	85	150	17	28	17	3	16	-	5	-	-	-		
Daywork-----	638	2.64	2	30	23	54	17	77	11	26	50	77	26	21	13	7	26	134	7	6	16	3	10	-	2	-	-	-		
Nightwork-----	2,775	2.30	181	403	376	258	187	384	83	203	260	187	71	53	11	1	59	16	10	22	1	-	6	-	3	-	-	-		
Cleaners, heavy-----	1,788	2.37	42	189	259	166	110	226	48	107	253	196	42	47	13	8	23	14	4	6	17	3	13	-	2	-	-	-		
Daywork-----	328	2.62	1	24	17	11	8	29	3	8	39	69	19	21	5	7	17	10	3	6	16	3	10	-	2	-	-	-		
Nightwork-----	1,460	2.27	41	165	242	155	102	197	45	99	214	127	23	26	8	1	6	4	1	-	1	-	3	-	-	-	-	-		
Cleaners, light-----	1,625	2.42	141	244	146	94	235	46	122	57	68	55	27	11	-	62	136	13	22	-	-	-	3	-	3	-	-	-		
Daywork-----	310	2.67	1	6	6	43	9	48	8	18	11	8	7	-	8	-	9	124	4	-	-	-	-	-	-	-	-	-		
Nightwork-----	1,315	2.32	140	238	134	103	85	187	38	104	46	60	48	27	3	-	53	12	9	22	-	-	3	-	3	-	-	-		
Exterminators-----	383	3.46	-	-	-	-	-	-	-	-	-	44	8	16	4	4	16	34	39	12	4	20	56	12	76	13	7	14		
Waxers, floor-----	539	2.51	-	8	14	70	29	120	31	51	45	69	18	15	5	2	5	-	3	3	-	21	21	-	9	-	-	-		
Window washers-----	198	3.70	-	-	-	-	-	-	-	-	-	-	-	12	5	-	16	6	23	7	-	19	49	12	23	4	10	12		
<u>Selected service occupations-women</u>																														
Cleaners-----	3,922	2.25	367	783	570	581	232	374	119	280	292	137	24	17	3	7	35	22	24	15	9	6	25	-	-	-	-	-		
Daywork-----	362	2.47	111	7	7	46	17	29	11	7	24	16	2	3	3	6	17	15	6	15	9	6	5	-	-	-	-	-		
Nightwork-----	3,560	2.21	256	776	563	535	215	345	108	273	268	121	22	14	-	1	18	7	18	-	-	-	20	-	-	-	-	-		
Cleaners, heavy-----	263	2.74	3	1	54	26	21	12	13	19	10	12	-	-	3	7	17	22	6	15	9	6	7	-	-	-	-	-		
Daywork-----	177	2.28	3	-	54	26	20	11	13	19	9	12	-	-	-	1	-	7	-	-	-	2	-	-	-	-	-	-		
Nightwork-----	3,659	2.20	364	782	516	555	211	362	106	261	282	125	24	17	-	-	18	-	18	-	-	-	18	-	-	-	-	-		
Cleaners, light-----	276	2.18	111	6	7	46	16	28	11	7	23	16	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Daywork-----	276	2.18	111	6	7	46	16	28	11	7	23	16	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nightwork-----	3,383	2.20	253	776	509	509	195	334	95	254	259	109	22	14	-	-	18	-	18	-	-	-	18	-	-	-	-	-		

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¹ The Washington Standard Metropolitan Statistical Area consists of the District of Columbia; the cities of Alexandria, Fairfax, and Falls Church, Va.; and the counties of Arlington, Fairfax, Loudoun, and Prince William, Va.; and Charles, Montgomery, and Prince Georges, Md.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect

wage movements because of changes in the universe over time and associated necessary change in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between the periods being compared. Ninety-seven percent of the service workers covered by the study were paid on a time basis.

³ Regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Casual workers, those hired on a job basis, are excluded.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 34. Weekly earnings distribution: Cleaners, heavy, nightwork

(Average straight-time weekly earnings¹ of heavy nightwork cleaners in contract cleaning services establishments, 24 selected areas, July 1974)

Area	Number of workers	Average weekly earnings ¹	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																				
			Under \$10	\$10 and under \$20	\$20	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200 and over
Northeast:																							
Boston	895	\$63.00	1	8	33	48	98	316	188	17	15	16	11	129	15	-	-	-	-	-	-	-	-
Nassau-Suffolk	679	89.50	1	7	49	25	60	93	45	43	34	30	42	56	45	37	51	18	30	11	1	1	-
Newark	2,441	76.00	5	29	88	114	352	370	274	317	143	162	102	192	135	44	26	34	33	3	14	-	4
New York	12,173	141.50	19	63	105	338	335	260	605	247	330	294	406	324	360	511	410	665	1,092	4,891	271	278	369
Philadelphia	1,539	79.00	6	18	70	135	171	182	102	145	176	135	45	140	42	27	98	15	15	11	1	-	5
Pittsburgh	257	63.00	1	16	9	24	46	65	35	6	10	4	3	3	-	2	33	-	-	-	-	-	-
South:																							
Atlanta	659	53.00	9	20	35	88	226	77	42	49	53	35	15	8	2	-	-	-	-	-	-	-	-
Baltimore	411	41.50	4	27	53	102	154	17	24	9	8	3	-	-	-	2	1	5	2	-	-	-	-
Dallas-Ft. Worth	528	49.00	3	19	12	37	279	95	24	23	5	26	-	-	5	-	-	-	-	-	-	-	-
Houston	718	54.00	18	29	36	45	127	197	119	84	26	14	9	12	2	-	-	-	-	-	-	-	-
Memphis	206	63.50	-	1	-	1	56	3	69	3	57	8	4	1	2	-	-	1	-	-	-	-	-
Miami	261	51.00	-	8	32	50	58	47	32	8	6	2	8	4	-	-	-	-	-	1	-	3	-
New Orleans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington	1,637	43.00	62	86	109	279	743	210	53	43	21	11	9	6	-	-	1	-	-	2	-	-	-
North Central:																							
Chicago	2,602	121.00	9	17	39	39	139	109	110	62	141	114	123	64	87	364	120	865	73	43	61	9	14
Cleveland	1,204	84.50	-	22	12	73	113	63	95	141	7	390	120	20	93	50	2	2	-	-	1	-	-
Detroit	724	87.00	3	19	34	32	33	63	85	73	37	34	70	31	161	22	14	6	2	1	3	1	-
Kansas City	809	56.00	3	189	49	33	133	145	53	24	17	16	23	113	1	5	1	2	-	-	-	2	-
Minneapolis-St. Paul	519	122.00	1	12	26	10	11	25	25	11	9	18	15	12	29	34	76	123	45	17	10	4	6
St. Louis	429	52.00	11	28	43	48	102	54	50	24	30	14	18	2	-	-	5	-	-	-	-	-	-
West:																							
Denver-Boulder	699	60.50	-	12	40	82	126	138	137	37	34	26	38	10	3	1	-	-	-	-	9	-	6
Los Angeles-Long Beach	1,666	97.00	-	64	61	24	97	116	108	89	110	79	107	126	380	190	71	40	3	-	-	-	1
San Francisco-Oakland	2,576	139.50	26	88	27	47	14	47	50	68	90	37	55	40	20	131	286	195	1,011	160	170	-	14
Seattle-Everett	1,327	97.00	10	116	50	30	33	76	89	134	105	50	16	60	117	39	190	170	18	12	12	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holiday, but includes premium pay for late shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 35. Weekly earnings distribution: Cleaners, light, nightwork

(Average straight-time weekly earnings¹ of light nightwork cleaners in contract cleaning services establishments, 24 selected areas, July 1974)

Area	Number of workers	Average weekly earnings ¹	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																		
			Under \$10	\$10	\$20	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180
Northeast:																					
Boston	3,607	\$50.50	13	48	203	452	574	1,627	442	50	67	13	7	109	-	-	-	-	-	-	2
Nassau-Suffolk	693	62.50	1	33	46	61	93	151	112	51	24	19	21	22	22	23	8	2	4	-	-
Newark	2,391	57.00	21	42	101	278	666	384	343	234	79	90	37	53	26	14	8	5	3	-	7
New York	12,754	105.00	27	126	217	249	390	568	633	478	419	734	544	4,942	1,017	1,403	292	582	87	21	25
Philadelphia	2,177	63.00	6	61	63	312	251	322	281	133	443	136	112	29	14	10	3	-	1	-	-
Pittsburgh	1,643	48.50	65	135	142	256	360	135	176	107	183	33	22	3	4	19	3	-	-	-	-
South:																					
Atlanta	3,199	42.50	52	144	303	705	1,255	325	173	67	124	14	11	11	3	2	4	5	1	-	-
Baltimore	1,725	39.00	103	161	243	512	358	87	70	24	138	8	8	6	1	5	1	-	-	-	-
Dallas-Ft. Worth	4,339	43.50	79	125	156	649	2,238	753	94	81	52	56	25	31	-	-	-	-	-	-	-
Houston	4,407	50.00	62	114	155	330	1,364	1,086	768	317	199	5	-	-	-	7	-	-	-	-	-
Memphis	1,405	50.00	19	104	100	194	385	201	131	116	93	30	9	1	13	1	-	2	-	2	4
Miami	1,089	51.00	6	20	50	204	343	174	140	51	47	15	22	6	3	1	-	4	-	-	3
New Orleans	1,570	40.50	47	90	171	432	458	226	56	43	46	1	-	-	-	-	-	-	-	-	-
Washington	4,698	42.50	164	272	372	822	2,184	417	176	78	93	65	7	6	14	19	-	-	-	-	9
North Central:																					
Chicago	4,249	97.00	127	34	59	133	272	290	336	121	177	160	293	1,078	163	772	66	53	31	6	78
Cleveland	1,684	83.00	6	16	28	64	108	186	47	102	157	677	36	214	31	2	-	2	6	-	2
Detroit	2,294	78.50	11	74	87	175	228	192	167	154	277	150	121	541	108	9	-	-	-	-	-
Kansas City	779	54.00	13	66	63	114	152	166	61	30	10	12	55	12	7	3	8	6	-	1	-
Minneapolis-St. Paul	1,498	45.00	19	180	231	340	237	180	134	51	20	17	14	33	21	17	2	1	1	-	-
St. Louis	1,867	50.50	44	78	158	243	486	356	200	135	73	48	26	15	-	4	1	-	-	-	-
West:																					
Denver-Boulder	1,175	50.50	7	39	147	260	298	141	52	37	30	106	40	4	6	2	3	-	-	-	3
Los Angeles-Long Beach	5,352	87.00	16	159	213	355	422	351	449	299	237	421	426	390	1,424	135	38	14	3	-	-
San Francisco-Oakland	1,231	133.00	12	36	-	59	6	42	54	42	48	18	18	24	24	24	156	42	516	-	110
Seattle-Everett	120	65.00	3	26	14	8	2	4	11	12	-	-	8	14	12	-	6	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if, any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 36. Weekly earnings distribution: Window washers

(Average straight-time weekly earnings¹ of window washers in contract cleaning services establishments, 24 selected areas, July 1974)

Area	Number of workers	Average weekly earnings ¹	NUMBER OF WORKERS RECEIVING AVERAGE STRAIGHT-TIME WEEKLY EARNINGS OF—																							
			Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250 and over	
Northeast:																										
Boston	94	\$180.50	-	-	-	-	5	-	-	5	-	-	-	-	-	-	-	64	3	-	-	17	-	-	-	
Nassau-Suffolk	28	170.50	-	1	-	4	-	-	4	-	-	1	-	1	-	-	-	-	-	-	12	-	2	2	1	
Newark	145	160.50	-	-	-	-	1	2	-	3	1	2	-	77	10	8	2	15	1	-	1	15	2	1	4	
New York	1,317	203.50	25	23	13	18	6	16	-	8	3	6	22	1	9	7	31	43	15	85	596	165	91	35	99	
Philadelphia	327	146.00	8	6	8	6	4	3	14	11	1	24	-	5	186	4	8	13	14	1	-	-	3	-	8	
Pittsburgh	217	141.50	5	-	3	-	25	7	16	5	2	21	-	40	15	5	27	11	1	21	7	-	3	-	3	
South:																										
Atlanta	30	114.00	3	1	1	2	1	-	7	1	2	1	-	2	-	4	1	1	2	-	-	1	-	-	-	
Baltimore	66	116.00	5	4	2	4	-	4	9	6	2	2	6	4	6	-	2	-	4	2	4	-	-	-	-	
Dallas-Ft. Worth	22	89.50	2	2	-	-	2	-	10	-	-	4	-	1	-	-	1	-	-	-	-	-	-	-	-	
Houston	138	110.50	2	-	1	9	9	6	-	-	34	54	23	-	-	-	-	-	-	-	-	-	-	-	-	
Memphis	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miami	20	148.50	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	
New Orleans	42	90.00	6	-	-	-	6	6	6	12	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	
Washington	198	116.50	19	8	-	10	10	-	15	14	18	28	4	13	21	14	4	10	4	-	6	-	-	-	-	
North Central:																										
Chicago	438	225.00	9	-	3	3	-	4	18	4	10	5	5	3	-	6	15	6	11	15	95	40	37	5	144	
Cleveland	95	218.50	-	1	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	2	85	-	5	-	
Detroit	86	227.50	-	-	-	-	-	-	1	-	-	-	-	-	-	-	4	4	3	4	17	10	23	9	11	
Kansas City	60	143.00	8	-	-	-	-	-	1	2	2	1	1	8	1	9	20	4	-	3	-	-	-	-	-	
Minneapolis-St. Paul	82	157.00	-	-	-	5	1	2	2	2	1	2	1	17	7	-	17	10	5	5	-	-	5	-	-	
St. Louis	135	146.50	12	-	7	2	-	-	6	14	1	-	14	8	6	3	7	24	12	-	9	-	4	-	6	
West:																										
Denver-Boulder	56	112.00	-	-	6	3	-	-	8	14	9	-	1	7	1	1	6	-	-	-	-	-	-	-	-	
Los Angeles-Long Beach	220	173.00	4	8	-	-	-	8	4	8	10	4	12	4	4	19	17	17	5	43	-	19	4	26	4	
San Francisco-Oakland	179	195.50	-	19	-	-	-	4	6	-	6	-	6	-	2	2	2	14	2	-	5	-	81	5	25	
Seattle-Everett	82	135.00	2	27	-	-	-	6	-	-	-	-	-	1	-	1	-	9	-	19	5	6	-	-	-	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

² Workers were distributed as follows: 1 at under \$10; 20 at \$20 to \$30; and 6 at \$30 to \$40. NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 37. Method of wage payment

(Percent distribution of service workers in contract cleaning services establishments, 24 selected areas, July 1974)

Method of wage payment ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
All workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time rated workers-----	100	97	98	99	99	99	93	99	97	98	97	78	98	97
Formal plan-----	87	80	74	91	71	51	9	39	4	13	-	3	53	32
Single rate-----	23	49	44	73	68	51	9	7	1	3	-	3	53	23
Range of rates-----	64	31	30	17	3	-	-	32	3	9	-	-	-	9
Individual rates-----	13	17	24	9	28	48	84	60	93	85	97	76	45	64
Incentive workers-----	-	3	2	1	1	1	7	1	3	2	3	22	2	3
Individual piecework-----	-	1	2	-	(²)	-	3	-	1	-	-	-	-	1
Group piecework-----	-	-	-	-	-	1	-	-	(²)	-	-	-	-	1
Individual bonus-----	-	-	-	(²)	-	(²)	-	-	-	2	-	9	-	1
Group bonus-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Fran-cisco-Oakland	Seattle-Everett				
All workers-----	100	100	100	100	100	100	100	100	100	100				
Time rated workers-----	100	96	100	96	100	98	90	98	99	100				
Formal plan-----	87	94	68	77	96	39	63	97	95	66				
Single rate-----	82	83	50	61	89	22	33	95	93	66				
Range of rates-----	5	10	18	15	6	16	29	2	2	-				
Individual rates-----	13	3	32	20	4	60	28	1	4	34				
Incentive workers-----	-	4	(²)	4	-	2	10	2	1	-				
Individual piecework-----	-	-	-	-	-	-	-	-	-	-				
Group piecework-----	-	-	-	-	-	-	-	-	-	-				
Individual bonus-----	-	2	(²)	1	-	2	10	1	-	-				
Group bonus-----	-	-	-	-	-	-	-	-	-	-				

¹ For definition of method of wage payment, see appendix A.
² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 38. Paid holidays

(Percent of service workers in contract cleaning services establishments with formal provisions for paid holidays, 24 selected areas, July 1974)

Number of paid holidays	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	96	89	99	99	92	75	34	75	75	70	8	60	87	90
Less than 3 days	-	-	-	-	-	-	-	7	3	9	-	-	2	-
4 days	3	-	-	-	-	-	2	-	6	2	-	-	-	-
5 days	-	-	-	-	3	-	13	-	18	36	6	10	-	-
6 days	-	6	-	1	7	22	11	53	13	20	1	50	75	23
6 days plus 1, 2, or 3 half days	-	-	-	-	2	-	-	-	1	-	-	-	-	-
7 days	75	4	25	4	6	42	6	-	-	-	-	-	2	3
7 days plus 1 or 2 half days	-	-	-	-	-	4	-	1	-	-	-	-	-	-
8 days	7	-	27	-	33	-	3	1	2	-	-	-	-	28
8 days plus 1 or 2 half days	-	-	-	1	-	-	-	1	10	-	-	-	-	-
9 days	5	14	4	33	39	7	-	12	21	3	-	-	7	31
9 days plus 1 or 2 half days	-	-	-	-	2	-	-	-	-	-	-	-	-	-
10 days	7	7	43	56	-	-	-	-	-	-	-	-	-	5
Over 10 days	-	² 58	-	4	-	-	-	-	-	-	-	-	-	-
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett				
All service workers	100	100	100	100	100	100	100	100	100	100				
Workers in establishments providing paid holidays	88	89	92	92	17	91	68	92	98	99				
Less than 3 days	2	-	-	-	-	-	-	-	1	-				
4 days	(¹)	-	-	-	-	4	-	-	-	-				
5 days	-	-	-	-	-	-	-	1	-	-				
6 days	16	2	77	79	4	55	39	21	1	-				
6 days plus 1, 2, or 3 half days	1	-	-	-	-	-	-	-	-	-				
7 days	61	13	8	13	13	19	25	15	1	95				
7 days plus 1 or 2 half days	-	9	-	-	-	-	-	-	-	-				
8 days	8	28	7	-	-	-	-	56	16	4				
8 days plus 1 or 2 half days	-	32	-	-	-	-	-	-	-	-				
9 days	-	-	-	-	-	13	4	-	75	-				
9 days plus 1 or 2 half days	-	-	-	-	-	-	-	-	1	-				
10 days	-	-	-	-	-	-	-	-	3	-				
Over 10 days	-	5	-	-	-	-	-	-	-	-				

¹ Less than 0.5 percent
² All workers received 12 paid holidays annually.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 39. Paid Vacations

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1974)

Vacation policy	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta ¹	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>														
Workers in establishments providing paid vacations	91	87	93	99	86	66	25	59	46	74	8	58	46	77
Length of time payments	15	87	93	99	83	60	23	57	46	73	1	54	43	75
Percentage payment	76	-	-	-	3	6	2	-	-	-	6	2	-	-
Flat-sum payment	-	-	-	-	-	-	-	-	-	2	-	-	3	2
Other	-	-	-	-	-	-	-	2	-	-	-	2	-	-
<u>Amount of vacation pay²</u>														
After 1 year of service:														
Under 1 week	-	-	-	(³)	3	-	-	39	-	-	-	2	2	-
1 week	91	87	69	98	74	63	23	6	46	58	8	55	42	74
Over 1 and under 2 weeks	1	-	21	-	9	-	-	2	-	-	-	-	-	1
2 weeks	-	-	1	1	1	3	-	12	-	16	-	1	2	1
After 2 years of service:														
Under 1 week	-	-	-	-	1	-	-	8	-	-	-	-	-	-
1 week	9	-	24	1	11	59	13	35	33	53	2	41	17	18
Over 1 and under 2 weeks	-	-	-	(³)	-	-	1	2	-	-	4	-	14	-
2 weeks	82	87	69	97	74	7	10	14	13	22	1	17	13	59
Over 2 weeks	-	-	-	(³)	-	-	-	-	-	-	-	-	2	-
After 3 years of service:														
Under 1 week	-	-	-	-	1	-	-	-	-	-	-	-	-	-
1 week	9	-	16	1	11	59	3	42	21	45	-	31	3	9
Over 1 and under 2 weeks	-	-	-	(³)	-	-	1	2	-	-	4	-	14	-
2 weeks	83	87	77	97	74	7	20	15	24	29	4	27	26	67
Over 2 weeks	-	-	-	(³)	-	-	-	-	1	-	-	-	2	1
After 5 years of service:														
1 week	9	-	11	-	4	7	3	40	21	45	-	31	3	6
Over 1 and under 2 weeks	-	-	-	(³)	2	-	-	2	-	-	4	-	14	-
2 weeks	80	16	53	9	39	53	20	5	24	27	4	25	26	69
Over 2 and under 3 weeks	-	-	21	-	41	-	-	-	-	-	-	-	2	-
3 weeks	2	71	7	90	-	5	-	12	1	2	-	2	-	1
After 10 years of service:														
1 week	9	-	11	-	4	7	3	40	21	45	-	29	3	6
Over 1 and under 2 weeks	-	-	-	(³)	2	-	-	2	-	-	-	2	-	-
2 weeks	2	12	22	6	19	23	19	2	21	23	8	21	41	60
Over 2 and under 3 weeks	-	-	-	-	13	-	-	-	-	-	-	-	-	-
3 weeks	80	10	57	93	49	35	2	3	4	5	-	6	2	11
4 weeks	-	65	3	(³)	-	-	-	12	-	-	-	-	-	1
After 15 years of service:														
1 week	9	-	11	-	4	7	3	40	21	45	-	29	3	6
Over 1 and under 2 weeks	-	-	-	(³)	2	-	-	2	-	-	-	2	-	-
2 weeks	2	12	15	6	9	23	19	2	21	9	8	21	41	60
Over 2 and under 3 weeks	-	-	-	-	13	-	-	-	-	-	-	-	-	-
3 weeks	5	4	54	11	59	30	2	1	1	20	-	6	2	11
4 weeks	76	70	12	82	-	5	-	13	3	-	-	-	-	1
After 20 years of service: ⁴														
1 week	9	-	11	-	4	7	3	40	21	45	-	29	3	6
Over 1 and under 2 weeks	-	-	-	(³)	-	-	-	2	-	-	-	2	-	-
2 weeks	2	12	15	5	8	23	19	2	21	9	8	21	41	59
3 weeks	5	4	54	3	14	25	2	1	1	20	-	6	2	12
4 weeks	76	70	12	91	60	10	-	4	3	-	-	-	-	1
5 weeks	-	-	-	-	-	-	-	10	-	-	-	-	-	-

Table 39. Paid vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1974)

Vacation policy	North Central						West			
	Chicago	Cleveland	Detroit ¹	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
All service workers -----	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>										
Workers in establishments providing										
paid vacations -----	85	89	92	97	17	87	65	89	98	99
Length of time payments -----	85	89	90	40	17	87	37	87	97	99
Percentage payment -----	-	-	2	57	-	-	28	2	1	-
Flat-sum payment -----	-	-	-	-	-	-	-	-	-	-
Other -----	-	-	-	-	-	-	-	-	-	-
<u>Amount of vacation pay²</u>										
After 1 year of service:										
Under 1 week -----	-	-	2	-	-	-	-	-	-	-
1 week -----	83	81	86	79	17	86	64	22	4	3
Over 1 and under 2 weeks -----	-	-	2	-	-	-	-	-	-	-
2 weeks -----	2	9	1	-	-	1	-	65	94	96
After 2 years of service:										
Under 1 week -----	-	-	1	-	-	-	-	-	-	-
1 week -----	13	77	14	6	-	4	18	10	1	-
Over 1 and under 2 weeks -----	-	-	1	-	-	-	3	-	-	-
2 weeks -----	72	12	76	92	17	83	44	79	96	99
Over 2 weeks -----	-	-	-	-	-	-	-	-	1	-
After 3 years of service:										
Under 1 week -----	-	-	1	-	-	-	-	6	-	-
1 week -----	-	-	2	6	-	2	5	-	-	-
Over 1 and under 2 weeks -----	-	-	-	-	-	-	3	-	-	-
2 weeks -----	85	89	87	92	17	85	57	82	97	99
Over 2 weeks -----	-	-	2	-	-	-	-	2	1	-
After 5 years of service:										
1 week -----	-	-	-	6	-	2	2	4	-	-
Over 1 and under 2 weeks -----	-	-	-	-	-	-	3	-	-	-
2 weeks -----	78	88	37	91	16	82	46	16	9	93
Over 2 and under 3 weeks -----	-	-	-	-	-	-	-	-	-	-
3 weeks -----	7	1	52	1	(²)	3	15	69	89	6
After 10 years of service:										
1 week -----	-	-	-	6	-	2	2	4	-	-
Over 1 and under 2 weeks -----	-	-	-	-	-	-	-	-	-	-
2 weeks -----	5	2	17	34	1	6	44	13	7	3
Over 2 and under 3 weeks -----	-	-	-	-	-	-	-	-	-	90
3 weeks -----	80	87	71	58	15	78	9	71	82	6
4 weeks -----	-	-	1	-	-	2	10	2	9	-
After 15 years of service:										
1 week -----	-	-	-	6	-	2	2	4	-	-
Over 1 and under 2 weeks -----	-	-	-	-	-	-	-	-	-	-
2 weeks -----	5	1	13	29	-	6	41	10	7	3
Over 2 and under 3 weeks -----	-	-	-	-	-	-	-	-	-	-
3 weeks -----	74	78	41	39	4	78	12	16	11	96
4 weeks -----	6	10	34	23	13	2	10	59	80	-
After 20 years of service: ⁴										
1 weeks -----	-	-	-	6	-	2	2	4	-	-
Over 1 and under 2 weeks -----	-	-	-	-	-	-	-	-	-	-
2 weeks -----	5	1	13	29	-	6	41	10	7	3
3 weeks -----	67	77	32	39	4	78	12	16	4	96
4 weeks -----	11	10	43	23	13	2	10	59	87	-
5 weeks -----	2	-	-	-	-	-	-	-	-	-

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¹ Two percent of the service workers in Atlanta and 1 percent in Detroit were in establishments providing a maximum of under 1 week of vacation pay. Another 2 percent of Detroit's service workers, not shown separately, were eligible for over 3 but under 4 weeks' vacation pay after 5 years of service.

² Vacation payments such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not neces-

sarily reflect individual establishment provisions for progression. For example changes in proportions indicated at years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 40. Health, insurance, and retirement plans

(Percent of service workers in contract cleaning services establishments under specified health, insurance, and retirement plans, 24 selected areas, July 1974)

Type of plan ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishment providing:														
Life insurance	5	75	66	90	76	45	5	16	5	21	8	40	10	27
Noncontributory plans	5	75	66	90	75	45	1	15	4	7	8	16	3	17
Accidental death and dismemberment insurance	4	-	16	1	76	32	2	16	5	7	8	39	-	27
Noncontributory plans	4	-	16	1	75	32	(²)	15	4	-	8	15	-	17
Sickness and accident insurance or sick leave or both ³	1	78	40	90	78	29	2	16	1	12	5	29	32	52
Sickness and accident insurance	1	64	23	89	76	25	-	1	-	8	4	17	-	15
Noncontributory plans	1	64	23	89	75	25	-	-	-	1	4	7	-	13
Sick leave (full pay, no waiting period)	1	72	33	2	3	7	2	15	1	3	1	18	32	14
Sick leave (partial pay or waiting period)	-	5	-	88	12	-	-	1	-	2	-	-	-	26
Hospitalization insurance	5	79	73	91	77	45	6	20	5	21	8	36	8	27
Noncontributory plans	5	78	73	90	77	41	-	16	4	7	8	14	3	10
Surgical insurance	5	79	57	91	77	19	6	20	5	21	8	36	8	27
Noncontributory plans	5	78	57	90	77	15	-	16	4	7	8	14	3	10
Medical insurance	5	56	57	90	77	25	6	16	5	21	8	30	8	18
Noncontributory plans	5	55	57	90	77	25	-	13	4	7	8	15	3	1
Major medical insurance	5	5	4	89	35	5	6	16	5	21	8	30	8	18
Noncontributory plans	5	5	4	89	34	5	-	13	4	7	8	15	3	1
Retirement plans ⁴	5	74	5	89	69	11	3	6	1	19	4	12	-	12
Pension plans	5	74	5	89	69	11	3	6	1	19	4	12	-	12
Noncontributory plans	5	74	5	89	67	11	3	6	1	11	4	12	-	12
Severance pay	-	-	-	-	-	3	-	-	-	-	-	-	-	-
No plans	95	20	15	9	22	55	93	80	95	70	92	61	59	44

See footnotes at end of table.

Table 40. Health, insurance, and retirement plans—Continued

(Percent of service workers in contract cleaning services establishments under specified health, insurance, and retirement plans, 24 selected areas, July 1974)

Type of plan ¹	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle- Everett
All service workers-----	100	100	100	100	100	100	100	100	100	100
Workers in establishment providing:										
Life insurance-----	18	89	66	79	1	82	3	71	84	95
Noncontributory plans-----	16	88	66	74	1	82	-	71	83	95
Accidental death and dismemberment insurance-----	11	89	65	48	-	3	3	63	81	95
Noncontributory plans-----	9	88	65	44	-	3	-	63	81	95
Sickness and accident insurance or sick leave or both ³ -----	17	89	72	66	15	14	6	70	91	95
Sickness and accident insurance-----	9	88	65	59	11	14	-	-	1	79
Noncontributory plans-----	8	88	65	59	11	14	-	-	1	79
Sick leave (full pay, no waiting period)-----	4	1	20	7	4	2	-	43	11	16
Sick leave (partial pay or waiting period)-----	5	-	3	-	-	-	6	27	79	74
Hospitalization insurance-----	75	89	73	51	17	82	28	75	93	95
Noncontributory plans-----	73	88	73	51	17	82	25	75	91	95
Surgical insurance-----	75	89	73	51	17	82	28	75	93	95
Noncontributory plans-----	73	88	73	51	17	82	25	75	91	95
Medical insurance-----	75	12	15	51	17	6	27	75	93	95
Noncontributory plans-----	73	11	15	51	17	6	24	75	91	95
Major medical insurance-----	66	80	5	43	17	-	10	75	93	95
Noncontributory plans-----	64	79	5	43	17	-	7	75	91	95
Retirement plans ⁴ -----	63	89	64	35	-	78	-	61	91	95
Pension plans-----	63	89	64	35	-	78	-	61	91	95
Noncontributory plans-----	63	88	64	35	-	78	-	61	91	95
Severance pay-----	-	-	-	-	-	-	-	-	-	-
No plans-----	23	11	27	21	83	18	66	22	7	5

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security. However, plans required by State temporary disability insurance laws are included if the employer contributes more than is required or the employees receive benefits over the legal requirements.

² Less than 0.5 percent.

³ Unduplicated total of workers eligible for sick leave or sickness and accident insurance shown separately.

⁴ Unduplicated total of workers covered by pension or retirement severance pay plans shown separately.

Table 41. Other selected benefits

(Percent of service workers in contract cleaning services establishments with provisions for funeral leave pay and jury duty pay, 24 selected areas, July 1974)

Item ¹	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washing-ton
All service workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments with provisions for:														
Funeral leave pay-----	85	68	51	92	34	45	5	15	15	4	37	22	-	18
Jury duty pay-----	85	46	42	9	27	15	10	5	20	21	30	31	-	27
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett				
All service workers-----	100	100	100	100	100	100	100	100	100	100				
Workers in establishments with provisions for:														
Funeral leave pay-----	66	88	47	37	27	3	4	46	84	90				
Jury duty pay-----	8	57	22	29	9	2	37	62	70	90				

¹ For definition of benefits, see appendix A.

NOTE: Dashes indicate no data reported.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in cleaning windows in business houses and dwellings (SIC 7341); establishments engaged primarily in disinfecting buildings and in exterminating insects, rodents, etc. (SIC 7342), and establishments engaged primarily in furnishing to dwellings and other buildings specialized services, such as janitorial service, floor waxing, and office cleaning (SIC 7349). These three industries represent the entire Industry Group No. 734, as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget.

Establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate accuracy at a minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

For this study, an establishment is defined as a single physical location which provides services to dwellings and other buildings on a fee or contract basis. An establishment is not necessarily identical with a business concern or company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Service workers

The term "service worker," as used in this report, includes working supervisors and all regularly employed full- and part-time nonsupervisory workers engaged in performing nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded. Casual workers, those hired on a job basis, also were excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. The selected occupations included full- and part-time workers (i.e., those scheduled to work regularly in the establishment); casual workers, working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations but, except for casual workers, were included in the data for all service workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends and holidays. Premium pay for late-shift work and for hazardous work was included in straight-time earnings for workers receiving such payments. This procedure was followed to achieve comparable data between establishments which have separate formal provisions for late-shift work and-or formal provisions for hazardous work and those which have built the differentials into the rate. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Group average hourly earnings were obtained by dividing

Table A-1. Estimated number of workers in contract cleaning services establishments and number studied, July 1974

Area ¹	Number of establishments ²		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ³	Service workers	Total
Total, 24 areas	2,451	608	159,082	143,489	99,399
Northeast:					
Boston	98	28	6,067	5,570	4,161
Nassau-Suffolk	83	25	2,666	2,284	1,738
Newark	91	21	7,503	7,012	4,247
New York	272	46	38,159	35,400	25,720
Philadelphia	150	37	7,112	6,213	3,797
Pittsburgh	57	17	3,197	2,871	2,088
South:					
Atlanta	76	22	5,751	5,120	3,969
Baltimore	55	19	4,740	4,038	3,591
Dallas-Ft. Worth	113	22	6,120	5,600	2,686
Houston	88	22	7,467	7,408	5,715
Memphis	29	10	2,102	1,904	1,458
Miami	78	26	2,933	2,429	1,774
New Orleans	40	14	2,341	2,177	1,581
Washington, D.C.	116	35	10,195	8,697	6,480
North Central:					
Chicago	187	43	10,137	8,865	5,491
Cleveland	73	23	3,644	3,326	2,704
Detroit	110	32	5,147	4,528	3,243
Kansas City	50	17	2,371	2,104	1,620
Minneapolis-St. Paul ..	68	19	3,234	2,856	1,952
St. Louis	79	23	3,444	3,174	1,879
West:					
Denver-Boulder	84	27	3,472	3,031	2,148
Los Angeles-Long Beach ..	274	40	12,996	11,641	6,319
San Francisco-Oakland ..	129	28	5,917	5,186	3,954
Seattle-Everett	51	12	2,367	2,055	1,084

¹ For definition of areas, see footnote 1, tables 9-32.

² Includes only establishments which had 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office clerical, and other workers excluded from the separate service worker category.

aggregate weekly earnings by aggregate weekly hours.¹ Average weekly earnings were obtained by dividing the sum of the aggregate weekly earnings by the total number of workers. For salaried workers, "normal" hours were used rather than actual hours. Weekly earnings were rounded to the nearest half dollar.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate

structure is one in which the same rate is paid to all experienced workers in the same job classification. (Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time.) An experienced worker occasionally may be paid above or below the single rate for

¹ This method of computing average hourly earnings differs from the usual practice in which average hourly earnings were calculated by summing individual hourly earnings and dividing by the number of individuals. This change in procedure was made because of the wide variations in individual weekly hours worked in the contract cleaning services industry; such variations often are related to wide differences in hourly earnings. In the earnings distribution tables, however, workers were distributed among specified earnings classes according to their individual hourly rates.

special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Weekly hours of work

Data relate to the weekly hours actually worked by each worker during the payroll period studied. Average weekly hours worked were rounded to the nearest half-hour.

Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all full- and part-time service workers if they applied to half of such workers or more in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as worker's compensation and social security. Among plans included are those underwritten by a commercial insurance company

and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,² plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

²The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

Cleaner, heavy

(Janitor, porter, utility laborer)

Performs *heavy* cleaning duties in dwellings and other buildings, including *any or a combination of the following*: Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers and floor waxers); wet-mopping floors; washing walls and glass partitions; polishing marble or brass; moving heavy furniture; hosing sidewalks and shoveling snow; and removing heavy rubbish. Include in this classification workers who perform combination duties of cleaning and providing *minor* maintenance services such as changing light bulbs, repairing venetian blinds, and installing and-or removing electric fans. *Exclude* workers who specialize in window washing (window washers), workers waxing floors (waxers, floor), and those who are additionally responsible for the operation of heating, air-conditioning, or other mechanical equipment.

Cleaner, light

(Janitor, porter, sweeper, charman, or charwoman)

Performs *light* cleaning duties in dwellings and other buildings, usually limited to such tasks as: Sweeping and dry mopping floors; dusting furniture and equipment; emptying waste baskets; and vacuuming rugs with a home-type vacuum cleaner. *Exclude* workers performing heavy cleaning tasks described above (cleaners, heavy), workers specializing in window washing (window washers), workers waxing floors (waxers, floor), chambermaids, and those who are responsible for the operation of heating, air-conditioning, or other mechanical equipment.

Exterminator

Kills, by application of chemicals, vermin such as roaches, beetles, moths, ants, bedbugs, rats, and mice which infest dwellings and other buildings. Work involves the following: Spraying chemical solutions throughout rooms and into hiding places with a spray gun to kill insects; dusting sodium fluoride and other poisonous chemical powders into hiding places of roaches; and setting out poisonous paste or bait in boxes or other containers near places where vermin are present. May remove mattresses, upholstered furniture, and clothing from building and fumigate them in a vault at the business establishment to destroy insects. *Excludes* workers who specialize in the destruction of insects and rodents through the use of lethal fumigants, and those primarily engaged in termite control.

Waxer, floor

Cleans, waxes, and polishes floors by hand or machine. Work involves: Removing dirt and blemishes from floor, using various cleaning solvents and compounds according to the composition of floor; applying paste or liquid wax to floor with rags or machine; and polishing floor with electric polishing machine or weighted brush.

Window washer

Cleans windows, inside or outside, in such establishments as office buildings, stores, apartment houses, private homes, and hotels.

Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

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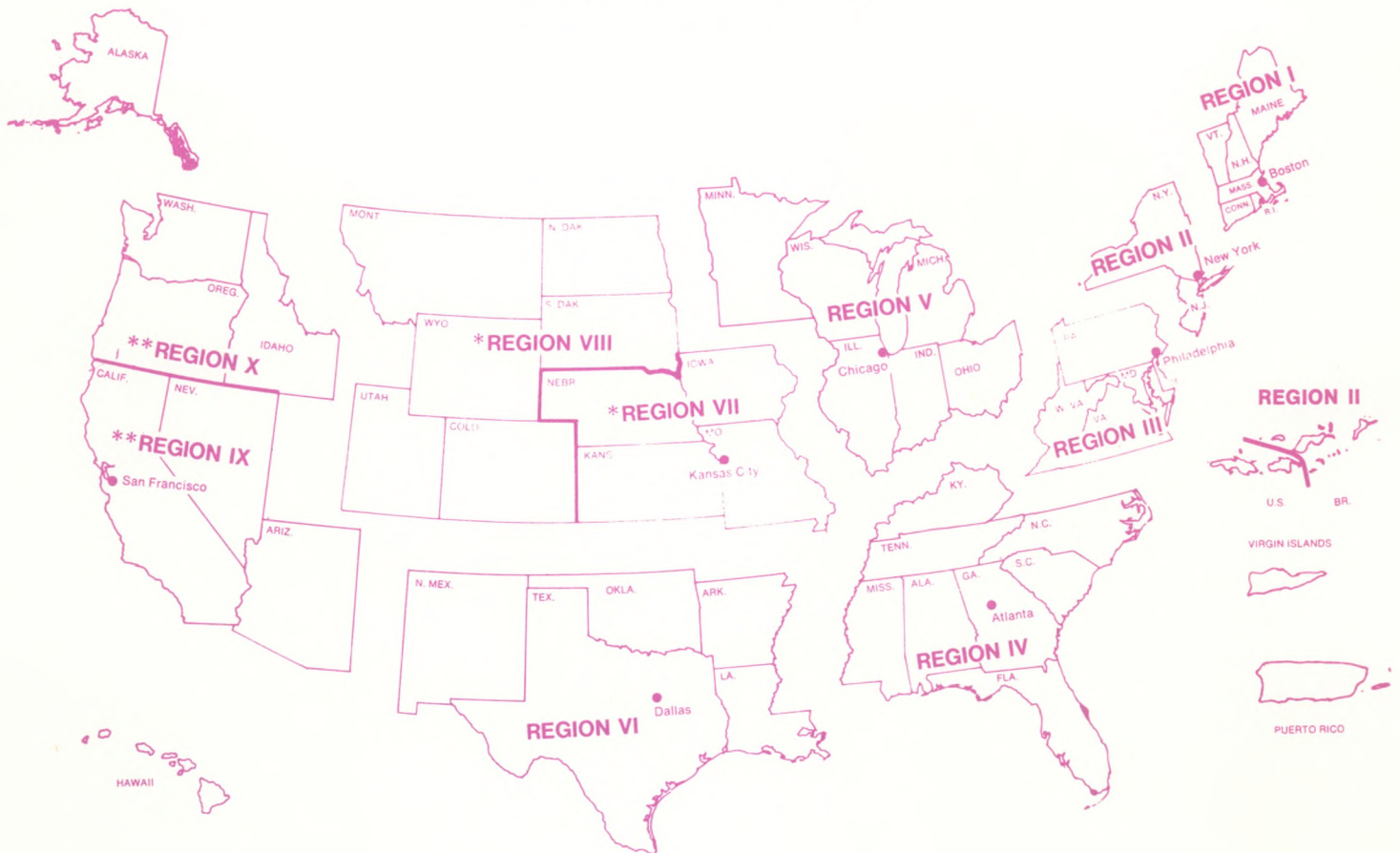
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