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Industry Wage Survey: Men's and Boys' Separate Trousers, June 1974



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Industry Wage Survey: Men's and Boys' Separate Trousers, June 1974

U.S. Department of Labor
W. J. Usery, Jr., Secretary

Bureau of Labor Statistics
Julius Shiskin, Commissioner
1976

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Preface

This bulletin summarizes the results of a BLS survey of wages and related benefits in the men's and boys' separate trousers manufacturing industry in June 1974. A similar survey was conducted in January 1971.

Separate releases for the following States and areas were issued earlier: Alabama, Georgia, Mississippi, North Carolina, Pennsylvania, South Carolina, Tennessee, and Northeast Pennsylvania. Copies are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Joseph C. Bush of the Division of Occupational Wage Structures prepared the analysis. Field work for the survey was directed by the Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Men's and Boys' Separate Trousers, June 1974

Summary

Straight-time earnings of production and related workers in the separate trousers industry averaged \$2.64 an hour in June 1974.¹ Earnings of 95 percent of the 71,086 workers within scope of the study were between \$2 and \$4; about 18 percent earned between \$2 and \$2.05.² The \$2.64 average was 29 percent above the \$2.04 recorded in a similar survey of January 1971.

Workers in union establishments, constituting one-third of the work force, averaged \$2.85 an hour in June 1974, compared with \$2.54 for workers in nonunion plants. Earnings levels, heavily influenced by piecework rates,³ also varied by location, establishment size, and occupation.

Among the occupations studied separately, averages ranged from \$2.32 an hour for janitors to \$3.80 for sewing-machine adjusters. Machine cloth cutters, cloth cutters and markers, markers, machine finish pressers, and shipping clerks were the other jobs studied separately that averaged above \$3 an hour. The 43,292 sewing-machine operators, three-fifths of all production workers, averaged \$2.59 an hour.

More than nine-tenths of the production workers were in establishments providing paid holidays, paid vacations, and at least part of the cost of life, hospitalization, and surgical insurance. Retirement pension plans were available to nearly one-half of the workers.

Industry characteristics

In June 1974, establishments within scope of the survey employed 71,086 production and related workers, approximately the same number as in January 1971, the date of the previous BLS survey.³ Only those plants whose primary product was men's tailored pants that were not part of a suit were included in the survey. Excluded were establishments whose primary product was work pants, jean-cut casual slacks, or women's apparel. In June 1974, plants manufacturing trousers predominantly from fabrics made

from cotton or man-made fibers employed nearly all production workers in the survey.

Location. The Southeast region employed slightly over two-fifths of the industry's 71,086 production workers and the Southwest,⁴ about three-tenths. None of the other four regions studied separately had as much as one-tenth of the work force.

Plants in nonmetropolitan areas employed about three-fifths of the industry's workers. Among the regions, the proportions of workers in nonmetropolitan areas were four-fifths or more in the Southeast and Middle West, nearly one-half in the Border States, approximately two-fifths in the Great Lakes, and one-sixth in the Middle Atlantic.

Slightly over one-half of the industry's production workers were in the seven States for which separate data were tabulated: Georgia (10,776), Mississippi (8,058), Tennessee (5,601), Pennsylvania (4,329), Alabama (3,587), Missouri (2,270), and North Carolina (1,551). In Northeast Pennsylvania (principally Scranton), the only area for which separate data were developed, production workers totaled 1,573.

Size of establishment. Employment in individual establishments studied ranged from 20 workers to over 1,000. Nationwide, nearly two-thirds of the workers were in plants with 250 workers or more. In the selected regions, the proportion in the larger size group varied widely and ranged from three-tenths in the Great Lakes to four-fifths in the Border States.

Unionization. Plants operating under labor-management agreements employed one-third of the workers in the industry. The extent to which labor-management agreement coverage varied by region, size of establishment, and size of community is indicated in text table 1. The major union in the industry is the Amalgamated Clothing Workers of America (AFL-CIO).

Sex and occupation. Women, 86 percent of the industry's work force, were employed mostly as sewing-machine

¹ See appendix A for scope and method of survey. Wage date exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Establishments with fewer than 20 workers when data for the universe were compiled were excluded.

² At the time of the survey, the Federal minimum wage for manufacturing industries was \$2 an hour.

³ Results of the January 1971 survey were presented in *Industry Wage Survey, Men's and Boys' Separate Trousers, January 1971*, BLS Bulletin 1752 (Bureau of Labor Statistics, 1972).

⁴ Data for approximately 22,500 workers in the Southwest region are not shown separately because a large proportion of these workers were in establishments which did not furnish data and which could not be represented appropriately by other establishments. Thus, Southwest data collected did not meet BLS publication standards for separate presentation, but were included in nationwide estimates.

Text table 1. Percent of workers in establishments operating under labor-management agreements, by selected characteristics

Region	All plants	Plant employment		Plant location	
		20-249 workers	250 workers or more	Metro-politan areas	Nonmetro-politan areas
United States ¹	30-34	35-39	30-34	40-44	25-29
Middle Atlantic	90-94	95+	80-84	95+	60-64
Border States	50-54	56-59	50-54	20-24	85-89
Southeast	10-14	5-9	16-19	30-34	10-14
Great Lakes	95+	95+	95+	95+	95+
Middle West	65-69	65-69	65-69	95+	55-59

¹ Includes data for regions in addition to those shown separately.

operators. Other occupations staffed largely by women included assemblers, final inspectors, garment repairers, thread trimmers and basting pullers, and underpressers. Men, on the other hand, made up a large majority of occupations such as cloth cutters, markers, spreaders, adjusters (sewing-machine repairers), janitors, and work distributors. Regionally, the proportion of men in the work force ranged from 12 percent in the Middle West to 18 percent in the Middle Atlantic.

Method of wage payment. Incentive wage systems, typically individual piece rates, were the basis of wage payment for nearly four-fifths of the production workers. The proportions of workers paid on an incentive basis ranged from about three-fifths in the Great Lakes to four-fifths in the Middle West and Southeast regions (table 18).

Sewing-machine operators, final inspectors, machine finish pressers and underpressers were typically paid under incentive wage systems. Occupations usually paid time rates included adjusters (sewing-machine repairers), cutters, janitors, and work distributors.

Average hourly earnings

Straight-time earnings of the 71,086 production and related workers covered by the survey averaged \$2.64 an hour in June 1974 (table 1).⁵ Workers in the Southeast, the largest region in terms of employment, averaged \$2.60 an hour. Averages in other regions for which data could be published⁶ were \$3.19 in the Middle Atlantic, \$2.72 in the Border States, \$2.70 in the Great Lakes, and \$2.53 in the Middle West. Among the States shown in table 2, production worker averages ranged from \$3.15 in Pennsylvania to \$2.52 in Mississippi. An average of \$2.91 was recorded in Northeast Pennsylvania, the only metropolitan area studied separately.

Overall, the average earnings of production workers rose 29 percent between June 1974 and January 1971, the date of the previous study. This increase compared with the 25-percent rise in the Federal minimum and a 24-percent rise in hourly earnings for production workers manufacturing all nondurable goods. Among the regions, increases for

trouser workers ranged from 33 percent in the Southeast to 18 percent in the Great Lakes.

The 60,781 women covered by the study averaged \$2.59 an hour in June 1974—36 cents an hour less than the 10,305 men (\$2.95). The average wage advantage for men ranged from 11 percent in the Border States to 19 percent in the Great Lakes region. Differences in average pay levels for men and women may result from several factors, including differences in the distribution of the sexes among establishments and jobs having disparate pay levels. Also, earnings in some jobs are determined largely by production at peice rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, effort, work flow, or other factors.

Workers in metropolitan areas averaged \$2.72 an hour, compared with \$2.59 for those in smaller communities. In two of the three regions where data could be published, metropolitan area workers averaged 31 cents more in the Middle Atlantic and 8 cents more in the Southeast; in the Great Lakes, however, plant workers in the smaller communities held a 3-cent advantage.

Nationwide, average earnings were virtually identical for workers in the 20-249 size-group (\$2.65) and for those in

⁵ Straight-time average hourly earnings in this bulletin differ in concept from gross average hourly earnings in the Bureau's monthly hours and earnings series (\$2.73 in June 1974).

Unlike the latter, estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average (mean) earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by the establishments in the industry was divided into the reported payroll totals.

Estimates of the number of production workers within scope of the study are intended only as a general guide to the size and composition of the labor force in the survey. They exclude establishments employing fewer than 20 workers and so differ from the monthly series (81,700 in June 1974). Planning for the survey required lists of establishments assembled considerably in advance of data collection. Thus, omitted are (1) establishments new to the industry, (2) establishments originally classified in the men's and boys' separate trousers industry but found in other industries at the time of the survey, and (3) establishments manufacturing men's and boys' separate trousers but incorrectly classified when the lists were compiled.

⁶ See footnote 4.

plants with at least 250 employees (\$2.64). In three of the four regions for which data could be published, workers in the larger size-group held the wage advantage; in the Middle Atlantic region, however, workers in the 20-249 group averaged 16 cents more than those in the larger group.

Establishments having labor-management contracts covering a majority of their production workers paid an average of \$2.85 an hour, compared with \$2.54 for plants with none or a minority covered by such agreements. In the two regions permitting comparisons, the average wage advantage for workers in plants with agreement coverage was 48 cents in the Middle West (\$2.69 compared with \$2.21) and 34 cents in the Southeast (\$2.90 and \$2.56).

The survey did not isolate the exact influence of any one characteristic as a determinant of wage levels. The interrelationship of characteristics, such as unionization with size of establishment and size of community, is illustrated in the discussion of industry characteristics.

Nearly nine-tenths of the production workers earned from \$2 to \$3.50 an hour (table 3). Nearly one-fifth of the workers (mostly sewing-machine operators) were paid at or near the \$2 Federal minimum wage for manufacturing establishments. Concentrations of workers earning \$2 but less than \$2.05 an hour were largest in the Great Lakes, Southeast, and Middle West regions, where they constituted between 17 and 26 percent of the work force. Distributions of individual earnings by size of community and union contract status are presented in tables 4 and 5, respectively.

A weaker link to the Federal minimum wage was evident in the June 1974 study than in the similar survey of January 1971,⁷ when slightly under one-fourth of the workers were earning at or near the \$1.60 minimum 3 years after it took effect. Despite this decline in the percentage of workers in trouser manufacturing near the Federal minimum—18 percent—the proportion was higher than the average for all factory workers. For example, only 2 percent of the nonsupervisory workers in the manufacturing sector had earnings near the \$1.60 minimum in 1970. And, 2 years before the \$2 minimum was in effect, less than 5 percent of the manufacturing workers were in companies whose average straight-time hourly earnings fell below \$2.⁸

Furthermore, the \$1.60 to \$2 rise in the Federal minimum in May 1974 appeared to have only a marginal effect on overall wage levels. According to the Bureau's Employment and Earnings series, the gross average earnings of separate trouser workers increased 2.6 percent from April to May 1974. In February 1968 when the Federal minimum wage increased from \$1.40 to \$1.60, wage levels rose 6.7 percent from the previous month.

⁷ See footnote 3.

⁸ Unpublished data derived from table 2 of *Employee Compensation in the Private Nonfarm Economy, 1972*, Bulletin 1873 (Bureau of Labor Statistics, 1975). Although not strictly comparable with individual earnings measures for workers in the trousers industry, the essential inference that earnings for relatively few workers in manufacturing as a whole are tied to the Federal minimum is still valid.

Occupational earnings

Occupations selected to represent earnings levels for the various activities performed by production and related workers constituted seven-eighths of the work force in June 1974 (table 6). Average earnings ranged from \$2.32 an hour for janitors to \$3.80 for sewing machine adjusters—two jobs largely staffed by men and paid time rates. Except for machine finish pressers, men were predominant in the four other jobs for which averages above \$3 an hour were recorded—machine cloth cutters, cloth cutters and markers, and markers.

The 43,292 sewing-machine operators fabricating men's and boys' separate trousers averaged \$2.59 an hour and were virtually all women. Other numerically important jobs staffed mostly by women (and also predominantly incentive paid) included final inspectors (\$2.66), thread trimmers and basting pullers (\$2.68), and underpressers (\$2.77).

Occupational averages were usually highest in the Middle Atlantic region and lowest in the Middle West or Southeast. Averages for virtually all occupations presented for the Middle Atlantic region were between 12 and 37 percent higher than their respective nationwide averages; in the Southeast, most averages were at or lower than their nationwide levels. (text table 2).

Occupational pay relationships also varied among States within the same region. In the Southeast, for example, pocket attachers averaged 16 percent more than work distributors in North Carolina, 15 percent more in Georgia, 11 percent more in Tennessee, and 5 percent more in Alabama; but, in Mississippi, work distributors averaged 2 percent more than pocket attachers.

Data on occupational earnings also were tabulated by size of community, size of establishment, and labor-management contract coverage (tables 7-9).

Earnings of individual workers varied greatly within the same job and general location (tables 10-17). For some jobs, particularly those paid under incentive systems, earnings were dispersed considerably even within the same establishment. In many instances, the difference between the highest and lowest paid workers in the same establishment and job exceeded \$1.25 an hour.

Establishment practices and supplementary wage provisions

Data also were obtained on certain establishment practices, such as minimum job rates for machine cutters and sewing machine operators, and work schedules and selected supplementary wage provisions for production workers. Included for study were paid holidays, paid vacations, and various health, insurance, and retirement plans.

Minimum job rates. Formally established minimum job rates for machine cutters were reported by 82 of the 164 establishments visited, and for sewing machine operators, in 137 of 164 plants sampled (table 19). Job rates (exclusive

Text table 2. Pay relatives for 8 job classifications, selected regions and States
(U.S. averages = 100)

Region and State	Cloth cutters, machine	Final inspectors	Finish pressers, machine	Sewing-machine operators				Under-pressers	Adjusters
				Total	Attach pockets	Bartack-ing	Join seat-seams		
Middle Atlantic	118	115	137	124	122	120	127	130	112
Border States	—	—	—	106	106	109	100	94	—
Southeast ¹	101	100	99	99	100	98	97	96	97
Alabama	102	96	106	100	100	95	106	96	94
Georgia	97	103	93	100	103	100	100	98	99
Mississippi	106	92	102	94	94	95	92	92	93
Great Lakes	98	101	108	101	99	94	101	101	97
Middle West	95	95	101	95	91	95	100	99	102

¹ Includes States in addition to those shown separately.

of incentive payments) for machine cutters varied widely; in 30 of the 82 plants, the job rate was between \$2 and \$2.50. For sewing machine operators, 120 plants reported their job rates (exclusive of incentive payments) to be within 10 cents of the \$2 Federal minimum. This proximity to the minimum wage applied to most of the establishments in the Southeast, Great Lakes, and Middle West regions, and to at least two-thirds of the plants in the Middle Atlantic and Border States.

Scheduled weekly hours and shift practices. Work schedules of 40 hours per week were in effect in establishments employing nearly all production workers (table 20).

Establishments having formal provisions for work on second shifts employed about 25 percent of the production workers; those with provisions for third or late-shifts, 6 percent. At the time of the survey, however, only 1.5 percent of the workers actually were employed on late shifts.

Paid holidays. Paid holidays were provided by establishments employing slightly more than nine-tenths of the production workers (table 21). The most common full-day provision was 8 days per year, applying to 31 percent of the workers, followed by 7 days (25 percent), and 5 days (21 percent). Most of this variation can be explained by regional patterns. Five days was the most common provision in the Southeast, whereas 7 or 8 days were usually observed in the Middle Atlantic, Great Lakes, and Middle West regions.

Paid vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing nearly all of the production workers (table 22). Provisions for a majority of the production workers were 1 week of

vacation pay after 1 year of service and at least 2 weeks' pay after 2 years. Just under one-half of the workers were in plants providing at least 3 weeks of vacation pay after 15 years of service, Regionally, seven-eighths of the workers in the Middle Atlantic States, in contrast to only about one-fourth of those in the Southeast, received at least three weeks' vacation.

Health, insurance, and retirement plans. More than nine-tenths of the production workers received life, hospitalization, and surgical insurance coverage, typically financed wholly by the employer (table 23). Trouser plants paid at least part of the cost of basic medical insurance for nearly seven-eighths of the workers and major medical insurance for two-thirds. Nationwide, nearly two-fifths of the workers were covered by sickness and accident insurance. Regionally, however, the proportions with such pay protection coverage ranged from approximately nine-tenths in Middle Atlantic and Great Lakes to one-sixth in the Southeast.

Establishments employing slightly less than one-half of the production workers provided retirement pension plans (other than Federal social security). These plans, typically financed wholly by the employer, ranged in coverage among regions for which data could be published from one-half of the workers in the Southeast to all workers in the Middle Atlantic States.

Other selected benefits. Nationwide, pay for jury duty was provided by establishments employing 45 percent of the production workers. Slightly more than one-fifth had provisions for paid funeral leave, and approximately one-half had daily reporting pay benefits. For all three of these benefits, the provisions varied by region (table 24). Few workers (concentrated totally in the Border States region) received technological severance pay.

Table 1. Average hourly earnings: By selected characteristics

(Number and average straight-time hourly earnings¹ of production workers in men's and boys' separate trousers manufacturing establishments, by selected characteristics, United States and selected regions, June 1974)

Characteristic	United States ²		Middle Atlantic		Border States		Southeast		Great Lakes		Middle West	
	Workers	Earnings	Workers	Earnings	Workers	Earnings	Workers	Earnings	Workers	Earnings	Workers	Earnings
All production workers-----	71,086	\$ 2.64	4,994	\$ 3.19	3,375	\$ 2.72	30,680	\$ 2.60	1,808	\$ 2.70	2,936	\$ 2.53
Men-----	10,305	2.95	876	3.64	448	2.98	4,632	2.87	261	3.13	338	2.92
Women-----	60,781	2.59	4,118	3.10	2,927	2.69	26,048	2.55	1,547	2.63	2,598	2.48
Size of community:												
Metropolitan areas ³ -----	28,796	2.72	4,220	3.24	-	-	1,806	2.68	1,037	2.69	-	-
Nonmetropolitan areas-----	42,290	2.59	774	2.93	1,609	2.82	28,874	2.60	771	2.72	2,451	2.53
Size of establishment:												
20-249 workers-----	26,105	2.65	3,331	3.25	615	2.68	13,314	2.52	1,285	2.65	1,420	2.41
250 workers or more-----	44,981	2.64	1,663	3.09	2,760	2.73	17,366	2.66	-	-	1,516	2.64
Labor-management contract coverage:												
Establishments with-----												
Majority of workers covered-----	23,868	2.85	4,630	3.21	-	-	3,901	2.90	1,808	2.70	1,938	2.69
None or minority covered-----	47,218	2.54	-	-	-	-	26,779	2.56	-	-	998	2.21

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately. For definition of regions used in this and subsequent tables, see footnote 1, table A-1, appendix A.

³ Standard Metropolitan Statistical areas as defined by the U.S. Office of Management and Budget through April 1973.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

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Table 2. Average hourly earnings and employment characteristics: Selected States and areas

(Number and average straight-time hourly earnings¹, and percent distribution of production workers in men's and boys' separate trousers manufacturing establishments by selected characteristics, selected states and areas,² June 1974)

State or Area	Number of workers	Average hourly earnings	Percent of production workers in establishments according to—				
			Size of community		Size of establishment		Union contract status
			Metropolitan areas	Nonmetropolitan areas	20-249 workers	250 workers or more	Majority of workers covered
<u>States</u>							
Alabama-----	3,587	\$ 2.69	9	91	33	67	30-34
Georgia-----	10,776	2.62	-	100	62	38	5- 9
Mississippi-----	8,058	2.52	-	100	28	72	15-19
Missouri-----	2,270	2.60	21	79	56	44	75-79
North Carolina-----	1,551	2.58	22	78	40	60	-
Pennsylvania-----	4,329	3.15	82	18	61	39	90-94
Tennessee-----	5,601	2.62	4	96	26	74	10-14
<u>Area</u>							
Northeast Pennsylvania-----	1,573	2.91	100	-	64	36	+ 95

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas, see footnote 1, table 17.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 3. Earnings distribution: All establishments

(Percent distribution of production workers by straight-time hourly earnings¹ in men's and boys' separate trousers manufacturing establishments, United States and selected regions, June 1974)

Average hourly earnings	United States ²			Middle Atlantic	Border States	Southeast	Great Lakes	Middle West
	Total	Men	Women					
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00 -----	0.2	(³)	-	-	1.4	-	0.1	-
\$2.00 and under \$2.05 -----	17.9	10.2	19.3	5.9	10.0	19.9	17.5	26.4
\$2.05 and under \$2.10 -----	2.1	1.3	2.3	.4	1.2	2.2	1.3	3.0
\$2.10 and under \$2.15 -----	4.6	2.3	5.0	.9	2.0	3.4	3.1	5.6
\$2.15 and under \$2.20 -----	2.6	2.0	2.7	1.7	4.1	2.9	3.1	3.1
\$2.20 and under \$2.25 -----	3.5	2.3	3.7	1.0	2.4	4.7	1.5	6.3
\$2.25 and under \$2.30 -----	4.3	3.8	4.4	2.1	2.2	3.8	3.3	2.9
\$2.30 and under \$2.35 -----	3.5	2.0	3.8	2.0	4.1	3.6	2.3	5.6
\$2.35 and under \$2.40 -----	4.6	5.8	4.4	1.9	2.6	4.5	2.8	2.0
\$2.40 and under \$2.45 -----	4.0	5.0	3.8	2.0	9.8	3.8	3.0	2.0
\$2.45 and under \$2.50 -----	3.6	2.9	3.7	2.1	4.4	3.8	2.2	2.3
\$2.50 and under \$2.60 -----	6.7	5.7	6.9	4.9	7.5	6.8	9.1	5.8
\$2.60 and under \$2.70 -----	6.2	5.7	6.3	5.3	5.6	6.4	6.1	7.1
\$2.70 and under \$2.80 -----	5.2	4.9	5.2	4.6	6.7	5.5	4.3	4.0
\$2.80 and under \$2.90 -----	4.7	4.7	4.7	4.6	4.9	5.0	6.4	3.1
\$2.90 and under \$3.00 -----	3.6	3.6	3.6	7.8	4.1	3.2	5.9	2.1
\$3.00 and under \$3.10 -----	3.2	3.5	3.2	5.7	3.2	3.2	4.9	2.6
\$3.10 and under \$3.20 -----	2.9	2.8	2.9	4.4	3.1	2.6	4.2	2.0
\$3.20 and under \$3.30 -----	2.3	2.7	2.3	4.7	4.0	2.2	3.1	2.0
\$3.30 and under \$3.40 -----	2.0	2.4	1.9	3.3	2.8	1.9	3.0	1.9
\$3.40 and under \$3.50 -----	1.7	2.3	1.6	2.8	2.1	1.7	2.5	2.2
\$3.50 and under \$3.60 -----	1.8	3.0	1.6	3.5	1.9	1.7	2.6	1.4
\$3.60 and under \$3.70 -----	1.3	2.0	1.2	2.9	1.5	1.3	1.8	.7
\$3.70 and under \$3.80 -----	1.3	2.5	1.0	3.7	1.9	.9	1.1	1.2
\$3.80 and under \$3.90 -----	1.0	1.9	.8	2.6	1.3	.9	1.3	.8
\$3.90 and under \$4.00 -----	.8	1.8	.6	2.8	.9	.7	.5	.7
\$4.00 and over -----	4.3	⁴ 12.8	2.8	⁵ 16.3	4.4	3.3	3.0	3.3
Number of workers -----	71,086	10,305	60,781	4,994	3,375	30,680	1,808	2,936
Average hourly earnings ¹ -----	\$2.64	\$2.95	\$2.59	\$3.19	\$2.72	\$2.60	\$2.70	\$2.53

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

⁴ Workers were distributed as follows: 1.8 percent at \$4 and under \$4.10; 1.6 percent at \$4.10 and under \$4.20; 1.2 percent at \$4.20 and under \$4.30; 1.0 percent at \$4.30 and under \$4.40; 1.3 percent at \$4.40 and under \$4.50; and 6.0 percent at

\$4.50 and over.

⁵ Workers were distributed as follows: 2.7 percent at \$4 and under \$4.10; 1.8 percent at \$4.10 and under \$4.20; 1.6 percent at \$4.20 and under \$4.30; 1.3 percent at \$4.30 and under \$4.40; 1.4 percent at \$4.40 and under \$4.50; and 7.7 percent at \$4.50 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings distribution: By size of community

(Percent distribution of production workers by straight-time hourly earnings¹ and community size in men's and boys' separate trousers manufacturing establishments, United States and selected regions, June 1974)

Hourly earnings	United States ²		Middle Atlantic		Border States	Southeast		Great Lakes		Middle West
	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Nonmetro-politan areas
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00 -----	0.3	0.1	-	-	1.9	-	(³)	.2	-	-
\$2.00 and under \$2.05 -----	18.2	17.7	5.0	10.5	3.2	15.6	20.2	20.9	12.8	25.1
\$2.05 and under \$2.10 -----	1.7	2.5	.3	.8	.1	1.7	2.3	1.4	1.3	2.9
\$2.10 and under \$2.15 -----	2.7	5.9	.8	1.7	.5	2.0	3.5	3.2	3.0	6.5
\$2.15 and under \$2.20 -----	2.1	3.0	.7	7.2	5.5	1.6	3.0	1.9	4.7	2.2
\$2.20 and under \$2.25 -----	2.4	4.3	1.0	1.3	1.0	4.5	4.7	1.4	1.7	6.9
\$2.25 and under \$2.30 -----	3.7	4.7	1.8	3.6	.2	7.5	3.6	3.7	2.7	2.8
\$2.30 and under \$2.35 -----	2.8	4.1	1.8	2.8	4.5	2.3	3.7	2.2	2.5	6.2
\$2.35 and under \$2.40 -----	4.3	4.9	1.8	2.6	2.5	2.0	4.7	3.3	2.2	2.0
\$2.40 and under \$2.45 -----	4.4	3.8	2.0	2.2	16.1	7.6	3.6	3.2	2.7	2.2
\$2.45 and under \$2.50 -----	3.6	3.6	2.1	2.3	5.0	1.8	3.9	2.2	2.1	2.0
\$2.50 and under \$2.60 -----	6.7	6.7	4.6	6.2	7.1	5.1	6.9	5.7	13.7	4.9
\$2.60 and under \$2.70 -----	6.1	6.3	5.4	5.0	4.5	6.5	6.4	6.9	5.1	7.7
\$2.70 and under \$2.80 -----	5.4	5.1	4.6	4.8	6.2	6.1	5.5	5.0	3.2	3.9
\$2.80 and under \$2.90 -----	4.4	4.9	4.8	3.6	6.7	6.1	5.0	5.0	8.3	3.1
\$2.90 and under \$3.00 -----	4.2	3.2	8.3	4.9	3.6	4.2	3.2	6.2	5.6	2.2
\$3.00 and under \$3.10 -----	3.6	2.9	6.0	4.4	3.9	4.8	3.1	4.9	4.8	2.7
\$3.10 and under \$3.20 -----	3.4	2.6	4.6	3.4	3.4	3.8	2.5	3.5	5.2	2.1
\$3.20 and under \$3.30 -----	2.7	2.1	4.7	4.5	5.0	2.7	2.2	3.2	3.0	2.1
\$3.30 and under \$3.40 -----	2.3	1.8	3.4	3.0	2.7	2.3	1.9	3.3	2.7	2.0
\$3.40 and under \$3.50 -----	1.8	1.6	2.6	3.7	1.6	1.9	1.7	2.0	3.1	2.2
\$3.50 and under \$3.60 -----	2.0	1.6	3.6	2.5	2.2	3.0	1.6	2.4	2.9	1.5
\$3.60 and under \$3.70 -----	1.6	1.1	2.8	3.5	1.7	.9	1.3	2.3	1.0	.8
\$3.70 and under \$3.80 -----	1.7	.9	4.0	2.1	2.0	1.6	.9	.9	1.3	1.3
\$3.80 and under \$3.90 -----	1.1	.8	2.8	1.6	1.6	.8	.9	1.7	.8	1.0
\$3.90 and under \$4.00 -----	1.0	.7	2.9	2.1	1.4	.8	.7	.1	1.0	.6
\$4.00 and under \$4.10 -----	1.0	.6	2.8	1.8	1.3	.2	.6	.8	.9	.4
\$4.10 and under \$4.20 -----	.7	.5	2.0	.5	1.6	.1	.5	.5	-	.5
\$4.20 and under \$4.30 -----	.5	.4	1.7	1.0	1.1	.2	.3	.3	.5	.2
\$4.30 and under \$4.40 -----	.5	.3	1.4	.9	.6	.8	.3	.3	-	.3
\$4.40 and under \$4.50 -----	.5	.3	1.5	.9	.5	.4	.3	.3	.3	.7
\$4.50 and over -----	2.7	1.1	8.2	4.7	.8	1.3	1.2	1.3	.9	1.7
Number of workers -----	28,796	42,290	4,220	774	1,609	1,806	28,874	1,037	771	2,451
Average hourly earnings ¹ -----	\$2.72	\$2.59	\$3.24	\$2.93	\$2.82	\$2.68	\$2.60	\$2.69	\$2.72	\$2.53

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to these shown separately.

³ Less than 0.05 percent.

Table 5. Earnings distribution: By labor-management contract coverage

(Percent distribution of production workers by straight-time hourly earnings¹ and union contract status in men's and boys separate trousers manufacturing establishments, June 1974)

Hourly earnings	United States ²		Middle Atlantic	Southeast		Middle West	
	Majority of workers covered	None or minority of workers covered	Majority of workers covered	Majority of workers covered	None or minority of workers covered	Majority of workers covered	None or minority of workers covered
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.00	0.3	0.1	-	(³)	(³)	-	-
\$2.00 and under \$2.05	12.0	21.0	6.1	12.6	21.0	19.7	39.5
\$2.05 and under \$2.10	1.1	2.6	.4	1.0	2.4	2.4	4.1
\$2.10 and under \$2.15	1.8	6.0	1.0	1.4	3.7	2.2	12.3
\$2.15 and under \$2.20	2.3	2.8	.9	1.8	3.0	3.6	2.2
\$2.20 and under \$2.25	1.9	4.4	1.0	1.7	5.1	3.0	12.6
\$2.25 and under \$2.30	3.8	4.5	1.8	3.4	3.9	2.2	4.2
\$2.30 and under \$2.35	2.9	3.9	1.9	2.4	3.8	6.2	4.5
\$2.35 and under \$2.40	4.3	4.8	1.8	2.2	4.8	2.3	1.5
\$2.40 and under \$2.45	4.2	3.9	1.8	3.5	3.9	1.4	3.3
\$2.45 and under \$2.50	2.8	4.0	2.1	2.2	4.0	2.4	2.0
\$2.50 and under \$2.60	6.4	6.9	4.7	5.3	7.0	6.6	4.1
\$2.60 and under \$2.70	6.8	5.9	5.6	6.8	6.3	9.2	2.8
\$2.70 and under \$2.80	5.4	5.1	4.6	5.7	5.5	4.8	2.3
\$2.80 and under \$2.90	5.8	4.2	4.6	7.8	4.6	3.9	1.6
\$2.90 and under \$3.00	5.0	2.8	8.1	5.3	2.9	2.8	.6
\$3.00 and under \$3.10	4.1	2.8	5.7	4.5	3.0	3.6	.5
\$3.10 and under \$3.20	3.8	2.4	4.4	4.3	2.3	2.9	.3
\$3.20 and under \$3.30	3.2	1.9	4.7	3.5	2.0	2.9	.4
\$3.30 and under \$3.40	2.8	1.6	3.4	3.2	1.7	2.7	.2
\$3.40 and under \$3.50	2.2	1.5	2.8	2.9	1.5	3.2	.2
\$3.50 and under \$3.60	2.6	1.4	3.5	2.8	1.5	1.9	.3
\$3.60 and under \$3.70	1.8	1.1	3.0	2.4	1.1	1.0	.1
\$3.70 and under \$3.80	1.9	.9	3.7	1.6	.9	1.9	-
\$3.80 and under \$3.90	1.5	.7	2.6	1.6	.8	1.2	-
\$3.90 and under \$4.00	1.4	.5	2.8	1.5	.6	1.1	-
\$4.00 and under \$4.10	1.3	.5	2.8	1.3	.5	.7	-
\$4.10 and under \$4.20	1.2	.3	1.9	1.5	.4	.5	.2
\$4.20 and under \$4.30	.9	.2	1.6	.9	.2	.5	-
\$4.30 and under \$4.40	.6	.3	1.4	.7	.3	.4	-
\$4.40 and under \$4.50	.6	.2	1.4	.7	.2	.9	-
\$4.50 and over	3.5	.8	7.9	3.3	.9	1.9	.1
Number of workers	23,868	47,218	4,630	3,901	26,779	1,938	998
Average hourly earnings ¹	\$2.85	\$2.54	\$3.21	\$2.90	\$2.56	\$2.69	\$2.21

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Occupational averages: All establishments

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, June 1974)

Occupation and sex	United States ²				Middle Atlantic				Border States			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Cutting:												
Cutters, cloth, machine (712 men, 17 women)-----	729	\$ 3.62	\$ 3.59	\$3.01-\$ 3.95	54	\$ 4.27	\$ 4.08	\$3.65-\$ 4.75	-	-	-	-
Cutters and markers, cloth (121 men, 44 women)----	165	3.62	3.50	2.50- 4.50	22	4.44	4.47	4.01- 4.58	36	\$ 3.98	\$ 4.16	\$3.10-\$ 4.50
Markers-----	415	3.14	3.05	2.65- 3.56	12	3.90	-	-	-	-	-	-
Men-----	291	3.36	3.32	2.93- 3.73	12	3.90	-	-	-	-	-	-
Women-----	124	2.63	2.60	2.34- 2.83	-	-	-	-	-	-	-	-
Spreaders-----	674	2.98	2.84	2.47- 3.35	34	3.27	3.21	3.00- 3.50	26	3.28	3.16	2.75- 3.79
Men-----	587	3.00	2.93	2.47- 3.40	33	3.28	3.27	3.00- 3.50	20	3.35	3.19	2.83- 3.79
Women-----	87	2.85	2.62	2.48- 2.82	-	-	-	-	-	-	-	-
Trouser fabrication:												
Inspectors, final (72 men, 1,968 women)-----	2,039	2.66	2.55	2.25- 2.99	186	3.06	2.98	2.60- 3.42	-	-	-	-
Pressers, finish, machine-----	3,390	3.01	2.84	2.38- 3.49	146	4.12	4.20	3.60- 4.50	-	-	-	-
Men-----	1,333	3.34	3.22	2.57- 3.98	123	4.25	4.26	3.70- 4.50	-	-	-	-
Women-----	2,057	2.80	2.69	2.30- 3.15	23	3.44	3.37	2.91- 4.00	-	-	-	-
Sewing-machine operators, trousers³ (235 men, 43,057 women) -----	43,292	2.59	2.45	2.10- 2.87	2,710	3.21	3.07	2.63- 3.72	1,952	2.74	2.59	2.31- 3.14
Attach crotch pieces (3 men, 435 women)-----	438	2.52	2.34	2.00- 2.88	41	3.29	3.45	3.05- 3.70	-	-	-	-
Attach pockets (20 men, 3,802 women)-----	3,822	2.60	2.47	2.07- 2.92	258	3.16	2.98	2.64- 3.60	172	2.75	2.66	2.40- 3.03
Attach belt loops (14 men, 1,607 women)-----	1,621	2.49	2.32	2.01- 2.71	86	3.29	3.17	2.76- 3.93	56	2.69	2.46	2.31- 3.05
Attach fly (all women)-----	1,922	2.61	2.47	2.10- 2.91	101	3.50	3.43	2.91- 4.09	89	2.99	2.86	2.47- 3.45
Attach waistband (9 men, 2,112 women)-----	2,121	2.61	2.45	2.10- 2.91	157	3.14	3.10	2.65- 3.67	115	2.71	2.45	2.25- 3.19
Attach zipper (13 men, 865 women)-----	878	2.70	2.57	2.15- 3.03	51	3.33	3.11	2.89- 3.99	17	3.47	3.19	2.77- 4.43
Bartacking (1 man, 3,288 women)-----	3,289	2.57	2.42	2.13- 2.78	126	3.08	2.98	2.47- 3.60	100	2.81	2.73	2.40- 3.24
Buttonhole makers (8 men, 478 women)-----	482	2.68	2.61	2.26- 3.00	53	3.05	3.04	2.53- 3.51	16	2.78	2.76	2.40- 3.23
Hem leg bottoms (all women)-----	1,296	2.56	2.47	2.06- 2.85	36	3.05	2.90	2.74- 3.35	40	2.77	2.60	2.45- 3.08
Join inseams and outseams (14 men, 3,765 women)-	3,779	2.57	2.45	2.09- 2.85	201	3.19	2.97	2.55- 3.78	188	2.53	2.40	2.03- 2.80
Join seatseams (8 men, 1,607 women)-----	1,615	2.60	2.50	2.11- 2.91	82	3.31	3.10	2.61- 3.83	69	2.60	2.40	2.15- 2.95
Make loops (1 man, 487 women)-----	488	2.70	2.55	2.30- 3.00	46	3.00	2.72	2.48- 3.37	20	2.96	2.64	2.40- 3.35
Make pockets (1 man, 1,609 women)-----	1,610	2.71	2.56	2.20- 3.05	167	3.57	3.39	2.98- 4.01	-	-	-	-
Piecing flys (3 men, 619 women)-----	622	2.80	2.66	2.25- 3.25	36	3.74	3.80	3.63- 4.07	47	2.95	2.70	2.40- 3.66
Piecing pockets (1 man, 1,656 women)-----	1,657	2.59	2.42	2.10- 2.92	108	3.21	2.98	2.97- 3.68	96	2.80	2.66	2.23- 3.30
Serging (6 men, 1,890 women)-----	1,896	2.64	2.50	2.14- 3.02	134	2.94	2.88	2.41- 3.33	126	2.75	2.63	2.32- 3.16
Sewing on buttons (4 men, 332 women)-----	336	2.62	2.49	2.11- 2.89	45	3.09	2.85	2.60- 3.70	27	2.54	2.68	2.22- 2.83
Sewing on waistband lining (4 men, 635 women)---	639	2.65	2.56	2.11- 2.99	49	3.55	3.64	3.03- 4.09	58	2.71	2.66	2.24- 3.14
Stitch pockets (3 men, 1,298 women)-----	1,301	2.66	2.52	2.15- 3.03	104	3.27	3.24	2.75- 3.76	96	2.79	2.68	2.38- 3.31
Thread trimmers and basting pullers (38 men, 1,642 women)-----	1,680	2.68	2.53	2.20- 2.97	100	3.32	2.98	2.80- 3.94	60	2.79	2.42	2.09- 3.33
Underpressers (453 men, 1,163 women)-----	1,616	2.77	2.45	2.22- 3.01	223	3.59	3.29	2.80- 4.41	136	2.61	2.43	2.32- 2.78
Miscellaneous:												
Adjusters (826 men, 9 women)-----	835	3.80	3.75	3.27- 4.28	44	4.24	4.44	3.59- 5.03	-	-	-	-
Assemblers-----	794	2.64	2.54	2.20- 2.85	86	2.99	2.90	2.65- 3.47	-	-	-	-
Men-----	217	2.77	2.80	2.48- 2.90	32	3.07	2.90	2.75- 3.25	-	-	-	-
Women-----	577	2.59	2.45	2.10- 2.85	54	2.94	2.94	2.50- 3.47	-	-	-	-
Garment repairers, (7 men, 745 women)-----	752	2.50	2.40	2.20- 2.68	-	-	-	-	33	2.41	2.40	2.25- 2.45
Janitors-----	641	2.32	2.25	2.05- 2.50	24	2.67	2.63	2.14- 3.08	39	2.48	2.45	2.18- 2.70
Men-----	457	2.35	2.28	2.10- 2.50	18	2.74	2.83	2.18- 3.08	37	2.47	2.45	2.15- 2.65
Women-----	184	2.24	2.15	2.00- 2.38	6	2.40	-	-	-	-	-	-
Packers-----	584	2.71	2.65	2.25- 3.03	34	3.25	3.25	3.00- 3.49	34	2.58	2.55	2.30- 2.85
Men-----	330	2.75	2.73	2.32- 3.05	34	3.25	3.25	3.00- 3.49	26	2.61	2.70	2.50- 2.85
Women-----	254	2.66	2.44	2.20- 3.01	-	-	-	-	-	-	-	-
Shipping clerks (129 men, 20 women)-----	149	3.02	2.88	2.50- 3.35	26	3.65	3.44	3.00- 4.10	-	-	-	-
Stock clerks, garments-----	349	2.59	2.55	2.30- 2.83	10	3.30	-	-	-	-	-	-
Men-----	194	2.66	2.60	2.40- 2.84	7	3.30	-	-	-	-	-	-
Women-----	155	2.49	2.45	2.10- 2.83	-	-	-	-	-	-	-	-
Stock clerks, piece goods (259 men, 20 women)-----	279	2.58	2.50	2.30- 2.85	9	3.60	-	-	31	2.61	2.55	2.43- 2.78
Work distributors-----	1,940	2.42	2.40	2.20- 2.55	109	2.87	2.80	2.30- 3.28	81	2.47	2.50	2.25- 2.55
Men-----	1,465	2.43	2.40	2.25- 2.55	84	2.91	2.78	2.30- 3.29	31	2.55	2.55	2.35- 2.85
Women-----	475	2.40	2.38	2.10- 2.60	25	2.76	2.80	2.45- 3.07	-	-	-	-

See footnotes at end of table.

Table 6. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, June 1974)

Occupation and sex	Southeast				Great Lakes				Middle West			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Cutting:												
Cutters, cloth, machine	339	\$ 3.64	\$ 3.65	\$3.16-\$ 3.90	31	\$ 3.54	\$ 3.30	\$3.20-\$ 3.85	49	\$ 3.43	\$ 3.49	\$3.00-\$ 3.80
Cutters and markers, cloth	18	3.22	3.35	2.90- 3.50	-	-	-	-	-	-	-	-
Markers	192	3.09	3.00	2.58- 3.46	14	3.30	-	-	13	3.30	-	-
Men	131	3.32	3.19	2.86- 3.66	11	3.40	-	-	12	3.30	-	-
Women	61	2.61	2.50	2.35- 2.85	-	-	-	-	-	-	-	-
Spreaders	336	3.13	3.10	2.50- 3.50	21	2.86	2.90	2.75- 2.93	28	2.84	2.69	2.51- 3.26
Men	311	3.11	3.12	2.50- 3.48	8	2.80	-	-	22	2.91	2.76	2.14- 3.30
Women	25	3.27	2.54	2.25- 4.74	-	-	-	-	-	-	-	-
Trouser fabrication:												
Inspectors, final	906	2.66	2.56	2.20- 2.99	69	2.68	2.55	2.55- 2.80	71	2.53	2.34	2.11- 2.78
Pressers, finish, machine	1,816	2.98	2.81	2.36- 3.41	109	3.25	3.29	2.64- 3.68	98	3.05	2.81	2.26- 3.41
Men	562	3.48	3.42	2.81- 4.09	48	3.34	3.32	2.61- 3.80	27	3.40	2.97	2.10- 4.78
Women	1,254	2.75	2.65	2.27- 3.09	61	3.18	3.22	2.67- 3.65	71	2.93	2.80	2.46- 3.34
Sewing-machine operators, trousers ³	7,635	2.56	2.45	2.12- 2.82	929	2.62	2.54	2.15- 2.99	1,345	2.47	2.25	2.00- 2.71
Attach crotch pieces	118	2.28	2.10	2.00- 2.33	12	2.50	-	-	13	2.20	-	-
Attach pockets	1,566	2.59	2.49	2.10- 2.86	58	2.57	2.46	2.09- 2.91	95	2.36	2.20	2.05- 2.49
Attach belt loops	640	2.50	2.36	2.06- 2.68	29	2.51	2.27	2.04- 3.00	20	2.44	2.35	2.23- 2.55
Attach fly	800	2.57	2.43	2.16- 2.80	27	2.70	2.70	2.35- 3.04	45	2.44	2.20	2.00- 2.63
Attach waistband	896	2.50	2.36	2.06- 2.70	47	2.51	2.39	2.13- 2.85	59	2.52	2.29	2.00- 3.00
Attach zipper	190	2.75	2.64	2.22- 3.09	19	2.64	2.73	2.10- 2.98	-	-	-	-
Bartacking	1,480	2.53	2.43	2.14- 2.76	35	2.42	2.23	2.04- 2.72	101	2.44	2.24	2.04- 2.60
Buttonhole makers	209	2.59	2.54	2.19- 2.95	26	2.28	2.16	2.00- 2.47	17	2.54	2.37	2.20- 2.63
Hem leg bottoms	543	2.54	2.46	2.19- 2.81	22	2.40	2.02	2.00- 2.77	35	2.37	2.10	2.00- 2.55
Join inseams and outseams	1,584	2.55	2.44	2.10- 2.82	79	2.61	2.58	2.00- 2.99	129	2.34	2.20	2.00- 2.66
Join seatseams	727	2.53	2.46	2.14- 2.80	33	2.63	2.43	2.15- 3.10	44	2.50	2.20	2.00- 2.86
Make loops	213	2.68	2.57	2.30- 3.05	11	2.90	-	-	14	2.59	-	-
Make pockets	696	2.57	2.41	2.06- 2.85	76	2.72	2.70	2.39- 3.04	-	-	-	-
Piecing flies	230	2.66	2.51	2.14- 3.07	23	2.63	2.45	2.40- 2.73	7	2.80	-	-
Piecing pockets	831	2.56	2.42	2.10- 2.88	37	2.45	2.37	2.27- 2.63	48	2.30	2.15	2.00- 2.43
Serging	627	2.60	2.46	2.16- 2.92	55	2.51	2.42	2.17- 2.87	62	2.47	2.35	2.11- 2.59
Sewing on buttons	129	2.55	2.32	2.00- 2.87	14	3.00	-	-	14	2.50	-	-
Sewing on waistband lining	279	2.55	2.43	2.08- 2.78	26	2.55	2.59	2.11- 2.94	25	2.59	2.25	2.05- 2.82
Stitch pockets	707	2.61	2.51	2.11- 2.92	46	2.79	2.84	2.52- 3.14	39	2.37	2.20	2.00- 2.76
Thread trimmers and basting												
pullers	602	2.60	2.43	2.09- 2.86	49	2.75	2.65	2.40- 3.17	71	2.62	2.40	2.20- 2.80
Underpressers	655	2.65	2.43	2.07- 2.88	76	2.81	2.86	2.37- 3.27	71	2.73	2.40	2.04- 3.24
Miscellaneous:												
Adjusters	399	3.68	3.60	3.25- 4.13	14	3.70	-	-	24	3.88	3.98	3.44- 4.33
Assemblers	339	2.63	2.45	2.15- 2.85	41	2.70	2.70	2.38- 3.04	87	2.43	2.30	2.10- 2.65
Men	82	2.74	2.63	2.32- 2.86	-	-	-	-	8	2.50	-	-
Women	257	2.60	2.35	2.10- 2.85	35	2.63	2.60	2.23- 2.98	79	2.42	2.30	2.10- 2.64
Garment repairers	262	2.32	2.30	2.10- 2.50	24	2.63	2.56	2.55- 2.76	19	2.61	2.49	2.23- 2.65
Janitors	278	2.20	2.10	2.00- 2.25	24	2.52	2.53	2.48- 2.65	36	2.42	2.20	2.10- 2.60
Men	169	2.24	2.15	2.00- 2.35	18	2.56	2.50	2.50- 2.73	34	2.40	2.20	2.10- 2.60
Women	109	2.12	2.05	2.00- 2.20	-	-	-	-	-	-	-	-
Packers	295	2.59	2.40	2.11- 2.90	18	3.01	2.89	2.66- 3.37	22	2.49	2.45	2.05- 2.65
Men	134	2.54	2.48	2.09- 2.89	9	3.00	-	-	9	2.70	-	-
Women	161	2.64	2.35	2.20- 2.96	-	-	-	-	13	2.20	-	-
Shipping clerks	46	2.76	2.50	2.26- 2.95	-	-	-	-	-	-	-	-
Stock clerks, garments	114	2.67	2.60	2.43- 2.85	25	2.61	2.65	2.20- 2.93	-	-	-	-
Men	71	2.65	2.60	2.39- 2.84	7	2.80	-	-	-	-	-	-
Women	43	2.71	2.60	2.43- 2.96	18	2.53	2.58	2.16- 2.91	-	-	-	-
Stock clerks, piece goods	121	2.43	2.35	2.00- 2.71	15	2.95	2.98	2.66- 3.08	17	2.49	2.35	2.00- 2.85
Work distributors	735	2.38	2.35	2.10- 2.55	46	2.63	2.80	2.40- 2.85	83	2.39	2.25	2.10- 2.58
Men	474	2.41	2.35	2.20- 2.60	25	2.60	2.85	2.40- 2.85	47	2.46	2.35	2.20- 2.65
Women	261	2.33	2.25	2.10- 2.55	21	2.68	2.80	2.60- 2.85	36	2.30	2.16	2.10- 2.47

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for methods used in computing means, medians, and middle ranges. Medians and middle ranges are provided for entries of fewer than 15 workers.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 7. Occupational averages: By size of community

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in men's and boys' separate trousers manufacturing establishments, by size of community United States and selected regions, June 1974)

Sex and occupation	United States ²				Middle Atlantic		Border States		Southeast				Great Lakes		Middle West	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Women																
Assemblers-----	241	\$ 2.56	336	\$ 2.61	42	\$ 2.93	-	-	17	\$ 2.46	240	\$ 2.61	31	\$ 2.55	49	\$ 2.45
Garment repairers-----	372	2.57	373	2.42	-	-	13	\$ 2.59	20	2.49	239	2.31	12	2.67	15	2.68
Inspectors, final-----	858	2.69	1,110	2.63	156	3.03	42	2.77	40	2.63	843	2.64	35	2.76	63	2.56
Janitors-----	56	2.32	128	2.21	-	-	-	-	-	-	107	2.12	-	-	-	-
Pressers, finish, machine-----	616	2.86	1,441	2.77	-	-	48	3.26	79	2.73	1,175	2.75	-	-	67	2.87
Sewing-machine operators, trousers ³ -----	17,543	2.66	25,514	2.53	2,198	3.25	1,056	2.84	-	2.68	16,372	2.55	503	2.65	-	2.48
Attach crotch pieces-----	265	2.58	170	2.39	34	3.28	-	-	-	-	106	2.29	-	-	13	2.25
Attach pockets-----	1,718	2.63	2,084	2.57	219	3.22	97	2.82	140	2.81	1,426	2.57	31	2.69	93	2.37
Attach belt loops-----	735	2.53	872	2.46	72	3.42	22	2.84	45	2.51	581	2.49	20	2.55	16	2.48
Attach fly-----	817	2.66	1,105	2.57	80	3.52	39	3.15	55	2.97	745	2.54	19	2.66	37	2.53
Attach waistband-----	967	2.71	1,145	2.52	132	3.22	48	2.95	72	2.70	824	2.48	31	2.46	55	2.56
Bartacking-----	1,358	2.58	1,930	2.56	86	3.27	-	-	73	2.59	1,407	2.52	24	2.52	95	2.46
Buttonhole makers-----	164	2.79	310	2.62	44	3.13	11	2.97	13	2.52	195	2.60	12	2.32	13	2.60
Hem leg bottoms-----	610	2.60	686	2.53	32	3.07	-	-	36	2.66	507	2.53	-	-	33	2.37
Join inseams and outseams-----	1,591	2.60	2,174	2.54	140	3.16	95	2.68	98	2.71	1,483	2.53	47	2.50	119	2.33
Join seatseams-----	594	2.66	1,013	2.55	62	3.24	37	2.49	46	2.51	681	2.53	23	2.48	42	2.58
Make loops-----	210	2.63	277	2.74	41	2.96	12	3.02	16	2.79	197	2.67	-	-	12	2.68
Make pockets-----	707	2.84	902	2.60	166	3.57	-	-	56	2.68	640	2.56	-	-	-	-
Piercing flies-----	201	3.08	418	2.66	31	3.75	-	-	16	2.83	214	2.65	-	-	7	2.84
Piercing pockets-----	601	2.63	1,005	2.57	93	3.29	39	3.00	24	2.49	797	2.56	22	2.51	46	2.31
Serging-----	964	2.72	926	2.55	112	2.99	64	2.85	50	2.62	577	2.60	28	2.62	58	2.50
Sew on buttons-----	122	2.69	210	2.54	39	2.97	11	2.72	-	-	121	2.51	9	3.04	10	2.71
Sew on waistband lining-----	220	2.79	415	2.57	41	3.48	-	-	18	2.35	261	2.57	14	2.40	23	2.59
Stitch pockets-----	484	2.73	814	2.62	80	3.40	-	-	55	2.80	652	2.59	18	2.67	29	2.44
Thread trimmers and basting pullers-----	789	2.74	853	2.63	92	3.28	38	3.19	72	2.65	493	2.60	26	2.76	61	2.58
Work distributors-----	137	2.45	338	2.38	9	2.97	14	2.47	30	2.28	231	2.33	13	2.58	-	-
Men																
Adjusters-----	345	3.98	481	3.66	37	4.32	11	4.17	23	4.22	370	3.64	6	3.56	19	3.82
Cutters, cloth, machine-----	291	3.67	421	3.61	44	4.38	-	-	26	3.45	313	3.65	12	3.64	39	3.53
Cutters and makers, cloth-----	93	4.14	28	3.67	22	4.44	-	-	-	-	14	3.24	-	-	-	-
Inspectors, final-----	-	-	27	3.39	-	-	-	-	-	-	-	-	-	-	-	-
Janitors-----	173	2.45	284	2.29	12	2.90	15	2.43	-	-	165	2.24	-	-	32	2.39
Markers-----	144	3.44	147	3.28	9	4.22	-	-	10	3.80	121	3.28	-	-	9	3.52
Packers-----	165	2.92	165	2.59	27	3.22	10	2.79	11	2.94	123	2.50	-	-	9	2.79
Presser, finish, machine-----	-	-	-	-	-	-	-	-	-	-	562	3.48	-	-	-	-
Spreaders-----	214	2.82	373	3.10	26	3.36	-	-	12	2.87	299	3.12	-	-	18	2.96
Work distributors-----	830	2.42	635	2.45	62	3.01	25	2.55	11	2.46	463	2.41	-	-	42	2.45

¹ Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes other sewing-machine operators in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational averages: By size of establishment

(Number and average straight-time hourly earnings¹ of production workers in selected occupations, in men's and boys' separate trousers manufacturing establishments, by size of establishment, United States and selected regions, June 1974)

Sex and occupation	United States ²				Middle Atlantic				Border States	
	Establishments with—									
	20-249 workers		250 workers or more		20-249 workers		250 workers or more		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Women										
Assemblers	298	\$2.43	279	\$2.76	35	\$2.95	19	\$2.94	-	-
Garment repairers	241	2.42	504	2.53	17	3.18	-	-	30	\$2.41
Inspectors, final	817	2.59	1,151	2.71	130	3.07	50	2.89	-	-
Packers	77	2.31	177	2.82	-	-	-	-	-	-
Pressers, finish, machine	760	2.77	1,297	2.82	-	-	-	-	-	-
Sewing-machine operators, trousers ³	15,880	2.61	27,177	2.57	1,741	3.28	895	3.02	1,628	2.74
Attach crotch pieces	144	2.56	291	2.48	30	3.27	8	3.11	-	-
Attach pockets	1,434	2.65	2,368	2.57	144	3.18	110	3.10	153	2.69
Attach belt loops	506	2.49	1,101	2.49	58	3.46	28	2.95	-	-
Attach fly	749	2.60	1,173	2.61	69	3.54	32	3.40	82	3.01
Attach waistband	788	2.61	1,324	2.60	111	3.31	46	2.75	97	2.74
Bartacking	1,159	2.66	2,129	2.52	76	3.27	49	2.75	80	2.81
Buttonhole makers	231	2.60	243	2.75	35	3.24	15	2.69	13	2.87
Hem leg bottoms	398	2.49	898	2.59	30	3.04	-	-	40	2.77
Join inseams and outseams	1,318	2.56	2,447	2.57	101	3.18	90	2.99	165	2.52
Join seatseams	594	2.58	1,013	2.60	47	3.29	30	3.94	60	2.63
Make loops	206	2.66	281	2.72	37	3.01	8	2.68	16	3.11
Make pockets	746	2.76	863	2.66	126	3.66	-	-	-	-
Piecing flies	253	2.68	366	2.88	28	3.70	-	-	44	2.92
Piecing pockets	653	2.65	1,003	2.55	78	3.15	29	3.41	87	2.76
Serging	549	2.64	1,341	2.63	84	3.15	44	2.47	112	2.77
Sew on buttons	167	2.56	165	2.64	25	3.28	-	-	-	-
Sew on waistband lining	295	2.56	340	2.71	33	3.53	12	3.31	53	2.69
Stitch pockets	665	2.68	633	2.64	65	3.39	38	3.08	82	2.79
Thread trimmers and basting pullers	628	2.67	1,014	2.69	77	3.35	22	3.21	-	-
Work distributors	250	2.31	225	2.50	11	2.89	-	-	-	-
Men										
Adjusters	277	3.77	549	3.81	28	4.38	16	4.00	-	-
Assemblers	59	2.58	158	2.84	11	3.22	21	2.99	-	-
Cutters, cloth, machine	259	3.55	453	3.68	29	4.24	24	4.33	-	-
Janitors	144	2.24	313	2.40	6	2.85	12	2.69	34	2.47
Markers	71	3.33	220	3.37	7	3.76	-	-	-	-
Packers	129	2.73	201	2.77	19	3.27	15	3.21	24	2.59
Pressers, finish, machine	380	3.62	953	3.23	89	4.26	34	4.22	-	-
Spreaders	186	2.91	401	3.04	21	3.22	12	3.37	17	3.39
Stock clerks, piece goods	60	2.77	199	2.52	-	-	7	3.68	-	-
Work distributors	353	2.37	1,112	2.45	45	2.83	39	2.99	30	2.55

See footnotes at end of table.

Table 8. Occupational averages: By size of establishment—Continued

(Number and average straight-time hourly earnings¹ of production workers in selected occupations, in men's and boys' separate trousers manufacturing establishments, by size of establishment, United States and selected regions, June 1974)

Sex and occupation	Southeast				Great Lakes		Middle West			
	Establishments with—									
	20-249 workers		250 workers or more		20-249 workers		20-249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Women										
Assemblers	170	\$2.36	87	\$3.06	15	\$2.50	18	\$2.34	61	\$2.44
Garment repairers	131	2.24	128	2.41	17	2.64	11	2.39	7	2.98
Inspectors, final	408	2.46	475	2.79	46	2.69	44	2.45	27	2.66
Packers	64	2.28	97	2.87	-	-	-	-	-	-
Pressers, finish, machine	446	2.72	808	2.77	29	3.35	32	2.77	39	3.05
Sewing-machine operators, trousers	8,360	2.50	9,218	2.60	698	2.58	773	2.36	569	2.62
Attach crotch pieces	34	2.80	84	2.27	11	2.50	11	2.13	-	-
Attach pockets	788	2.58	778	2.60	49	2.54	66	2.27	29	2.55
Attach belt loops	266	2.31	360	2.63	22	2.48	14	2.28	-	-
Attach fly	410	2.54	390	2.59	19	2.65	34	2.34	-	-
Attach waistband	447	2.44	449	2.55	30	2.56	35	2.39	24	2.72
Bartacking	721	2.49	759	2.56	26	2.25	58	2.40	-	-
Buttonhole makers	87	2.47	121	2.68	25	2.23	12	2.44	-	-
Hem leg bottoms	257	2.47	286	2.59	22	2.40	17	2.64	-	-
Join inseams and outseams	716	2.49	865	2.59	59	2.64	66	2.35	-	-
Join seatseams	328	2.50	399	2.56	25	2.71	25	2.44	19	2.19
Make loops	108	2.59	105	2.78	9	2.98	-	2.44	-	-
Make pockets	335	2.49	361	2.64	42	2.67	8	2.44	-	-
Piecing flies	147	2.49	83	2.97	14	2.48	-	-	-	-
Piecing pockets	403	2.60	428	2.52	26	2.39	31	2.30	17	2.30
Serging	264	2.59	363	2.61	45	2.51	29	2.34	-	-
Sew on buttons	65	2.47	64	2.63	9	2.98	9	2.26	-	-
Sew on waistband lining	124	2.33	155	2.73	19	2.53	10	2.70	-	-
Stitch pockets	420	2.59	287	2.65	37	2.77	27	2.32	-	-
Thread trimmers and basting pullers	309	2.58	256	2.65	40	2.62	31	2.48	40	2.74
Work distributors	154	2.22	107	2.48	18	2.69	-	-	-	-
Men										
Adjusters	171	3.80	222	3.57	8	3.43	12	3.84	12	3.91
Assemblers	16	2.26	66	2.86	-	-	6	2.51	-	-
Cutters, cloth, machine	141	3.43	198	3.78	21	3.47	24	3.28	22	3.66
Janitors	74	2.18	95	2.29	9	2.57	15	2.34	19	2.45
Markers	49	3.33	82	3.31	8	3.31	7	2.91	-	-
Packers	62	2.58	72	2.51	8	2.93	0	-	-	-
Pressers, finish, machine	86	2.97	476	3.57	46	3.32	22	3.11	-	-
Stock clerks, piece goods	26	2.60	84	2.35	-	-	-	-	11	2.61
Work distributors	172	2.29	302	2.47	23	2.64	31	2.36	16	2.64

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes other sewing-machine operators in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 9. Occupational averages: By labor-management contract coverage

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in men's and boys' separate trousers manufacturing establishments, by union contract status, United States and selected regions, June 1974)

Sex and occupation	United States ²				Middle Atlantic		Southeast				Middle West			
	Establishments with													
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men														
Adjusters -----	232	\$4.01	594	\$3.71	40	\$4.29	42	\$4.03	351	\$3.63	18	\$4.04	6	\$3.38
Cutters, cloth, machine -----	243	3.79	469	3.55	47	4.30	44	3.79	295	3.61	38	3.59	-	-
Janitors -----	181	2.50	276	2.25	15	2.86	18	2.62	151	2.20	18	2.68	-	-
Markers -----	66	3.76	225	3.24	10	4.10	20	4.16	111	3.16	10	3.46	-	-
Pressers, finish, machine -----	650	3.41	683	3.28	121	4.27	86	3.73	476	3.44	12	4.71	-	-
Spreaders -----	165	3.23	422	2.91	28	3.32	34	3.32	277	3.09	16	3.25	-	-
Underpressers -----	249	3.62	204	2.82	159	3.68	-	-	185	2.87	11	3.37	-	-
Work distributors -----	670	2.53	795	2.35	67	2.97	59	2.68	415	2.37	31	2.63	16	2.13
Women														
Assemblers (garment bundlers) -----	249	2.79	328	2.44	54	2.94	45	3.01	212	2.51	56	2.52	-	-
Garment repairers -----	297	2.64	448	2.40	-	-	34	2.53	225	2.29	12	2.84	6	2.18
Inspectors, final -----	649	2.82	1,319	2.58	177	3.03	73	2.99	810	2.60	46	2.67	25	2.29
Pressers, finish, machine -----	390	3.30	1,667	2.68	20	3.53	122	3.30	1,132	2.69	55	3.00	-	-
Sewing-machine operators ³ -----	13,465	2.81	29,592	2.49	2,485	3.21	2,177	2.80	15,401	2.52	816	2.65	526	2.20
Attach pockets -----	1,216	2.83	2,586	2.49	236	3.19	206	2.78	1,360	2.56	45	2.55	50	2.19
Attach belt loops -----	382	2.80	1,225	2.39	75	3.37	61	3.39	565	2.40	18	2.48	-	-
Attach waistband -----	640	2.87	1,472	2.49	141	3.14	124	2.83	772	2.44	42	2.69	17	2.12
Attach zippers -----	150	3.09	715	2.62	48	3.34	18	2.83	172	2.74	13	2.85	-	-
Bartacking -----	952	2.73	2,336	2.51	105	3.14	155	2.79	1,325	2.49	50	2.68	51	2.20
Join inseams and outseams -----	1,161	2.71	2,604	2.50	165	3.10	202	2.85	1,379	2.50	70	2.47	-	-
Join seatseams -----	560	2.76	1,047	2.50	71	3.17	95	2.62	632	2.52	26	2.93	18	2.10
Make pockets -----	633	2.99	976	2.52	165	3.57	101	2.83	595	2.52	-	-	-	-
Piecing pockets -----	571	2.78	1,085	2.49	104	3.23	100	2.79	731	2.53	35	2.38	13	2.08
Serging -----	635	2.72	1,255	2.59	125	2.93	92	3.01	535	2.53	40	2.56	-	-
Underpressers -----	489	2.83	674	2.39	57	3.47	115	2.86	340	2.42	49	2.70	-	-
Work distributors -----	147	2.56	328	2.33	14	2.87	23	2.77	238	2.28	21	2.46	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for other sewing-machine operators in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational earnings: Alabama

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of--																											
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	and over	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers -----	3,587	\$ 2.69	695	239	330	190	239	287	200	213	204	128	134	117	76	58	145	87	51	48	31	25	26	8	17	13	10	16		
Men -----	549	2.86	94	12	66	23	31	32	31	24	39	17	22	14	15	7	30	20	16	12	9	7	9	1	7	6	3	2		
Women -----	3,038	2.66	601	227	264	167	208	255	169	189	165	111	112	103	61	51	115	67	35	36	22	18	17	7	10	7	7	14		
Selected occupations																														
Cutting																														
Cutters, cloth, machine (all men) -----	45	3.69	-	-	-	-	-	-	-	4	2	1	9	4	-	1	1	2	6	4	2	3	3	-	1	1	-	1		
Time -----	20	3.60	-	-	-	-	-	-	-	4	-	-	6	2	-	-	-	-	1	1	1	2	1	-	-	1	-	1		
Incentive -----	25	3.76	-	-	-	-	-	-	-	-	2	1	3	2	-	1	1	2	5	3	-	2	2	-	-	1	-	-		
Markers -----	35	3.28	-	-	2	2	3	2	5	2	-	1	4	2	-	2	2	1	1	1	1	-	-	1	-	-	3	1		
Time -----	26	3.20	-	-	2	-	-	2	5	2	-	1	4	2	-	2	2	-	1	1	-	-	-	1	-	-	2	-		
Incentive -----	9	3.52	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	1	1		
Men -----	23	3.63	-	-	2	-	-	-	3	2	-	-	2	2	-	2	2	1	1	1	-	-	-	1	-	-	3	1		
Women -----	12	2.62	-	-	-	2	3	2	2	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Spreaders -----	36	3.64	2	-	-	-	-	4	1	-	1	2	3	3	3	3	-	-	4	-	-	-	-	4	-	-	4	2		
Time -----	18	3.48	2	-	-	-	-	4	-	-	-	2	-	-	-	2	-	-	4	-	-	-	-	2	-	-	2	-		
Incentive -----	18	3.80	-	-	-	-	-	-	1	-	1	-	3	3	3	1	-	-	-	-	-	-	2	-	-	-	2	-		
Men -----	28	3.18	2	-	-	-	-	4	1	-	1	2	3	3	3	3	-	-	4	-	-	-	2	-	-	-	-	-		
Trouser fabrication																														
Inspectors, final (all women) -----	106	2.55	20	11	4	4	16	27	3	2	3	-	9	-	-	-	-	-	1	2	2	-	-	1	1	-	-	-		
Time -----	84	2.43	15	10	2	4	16	24	3	-	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	22	3.00	5	1	2	-	-	3	-	2	2	-	-	-	-	-	-	-	1	2	2	-	-	1	1	-	-	-		
Pressers, finish, machine (all incentive workers) -----	193	3.20	14	9	14	8	8	11	14	10	12	5	9	4	5	2	16	10	5	5	8	3	3	1	6	4	1	6		
Men -----	66	3.62	1	-	2	2	1	2	7	2	4	-	-	-	2	-	11	8	2	4	6	2	-	-	6	4	-	-		
Women -----	127	2.98	13	9	12	6	7	9	7	8	8	5	9	4	3	2	5	2	3	1	2	1	3	1	-	-	1	6		
Sewing-machine operators, trousers -----	2,206	2.59	477	167	180	130	139	189	139	159	129	86	68	81	43	36	52	48	21	22	10	9	7	2	6	1	3	2		
Women -----	2,186	2.59	471	164	175	128	137	189	139	159	129	86	66	81	43	36	52	48	21	22	10	9	7	2	6	1	3	2		
Incentive -----	2,178	2.59	471	164	175	128	137	186	139	159	129	86	66	81	43	36	50	48	21	22	10	7	7	2	5	1	3	2		
Attach crotch pieces -----	22	2.41	8	1	2	2	2	-	1	-	2	1	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Attach pockets -----	136	2.61	22	8	10	17	9	16	11	7	8	1	8	2	1	4	3	3	2	2	2	-	2	-	-	-	-	-		
Attach belt loops -----	56	2.58	14	3	4	3	7	1	4	3	4	3	1	2	3	-	-	2	-	1	-	-	-	1	-	-	-	-		
Attach fly -----	63	2.61	14	7	3	4	3	5	4	6	3	1	1	4	1	2	1	-	-	-	2	1	-	-	-	-	-	-		
Attach waistband -----	108	2.64	23	8	9	6	3	12	7	7	8	1	4	7	4	-	-	4	2	-	-	-	-	2	-	-	-	1		
Attach zipper -----	17	2.80	2	3	-	-	-	1	-	-	-	3	4	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-		
Bartacking -----	187	2.43	51	18	22	17	21	13	7	9	6	3	2	5	3	-	4	2	2	1	-	-	-	-	1	-	-	-		
Buttonhole makers -----	22	2.55	2	5	2	1	2	4	1	1	-	-	1	1	-	-	1	-	-	-	1	1	-	-	-	-	-	-		
Hem leg bottoms -----	47	2.39	16	5	1	6	2	3	-	7	2	2	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-		
Join inseams and outseams -----	176	2.61	29	12	18	8	16	15	15	17	11	8	2	7	2	4	2	2	2	2	1	-	-	1	-	1	-	1		
Join seatseams -----	85	2.75	9	7	4	3	2	14	7	6	7	4	3	1	2	3	2	-	-	-	2	1	-	-	-	-	1	-		
Make loops ^a -----	24	2.73	1	5	-	-	2	3	-	-	1	5	2	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-		
Make pockets -----	128	2.84	17	6	11	6	5	10	8	11	6	4	3	6	2	5	7	9	3	3	3	3	1	-	2	-	-	-		
Piecing flies -----	34	2.92	6	-	2	2	1	1	3	-	2	1	2	-	5	-	2	3	1	3	-	-	-	-	-	-	-	-		
Piecing pockets -----	94	2.57	27	11	4	2	3	7	2	3	6	3	2	7	6	5	4	1	1	-	-	-	-	-	-	-	-	-		
Serging -----	83	2.77	20	6	11	3	4	6	-	2	4	6	1	2	-	1	3	2	2	4	2	-	-	-	3	-	-	1		
Sew on buttons -----	24	2.72	5	3	-	-	1	1	2	1	2	2	1	1	1	-	1	3	-	-	-	-	-	-	-	-	-	-		
Sew on waistband lining -----	36	2.80	6	4	-	5	-	5	3	1	1	-	3	-	-	-	1	1	2	1	1	1	-	-	-	-	1	-		
Stitch pockets -----	106	2.58	28	3	9	5	7	12	4	2	7	9	3	6	2	-	3	2	2	1	-	-	1	-	-	-	-	-		
Thread trimmers and basting pullers (all incentive workers) -----	69	2.69	23	9	3	1	2	3	2	3	3	2	4	-	1	1	2	3	1	-	2	1	1	-	-	-	1	1		
Women -----	55	2.85	11	9	3	1	-	3	2	3	3	2	4	-	1	1	2	3	1	-	2	1	1	-	-	-	-	1		
Underpressers (all incentive workers) -----	105	2.65	21	4	8	5	9	7	11	6	2	5	7	3	4	2	4	3	1	2	-	1	-	-	-	-	-	-		
Men -----	41	2.47	13	-	3	1	4	4	6	2	-	4	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Women -----	64	2.77	8	4	5	4	5	3	5	4	2	1	5	3	3	1	4	3	1	2	-	1	-	-	-	-	-	-		

See footnotes at end of table.

Table 10. Occupational earnings: Alabama—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trouser manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60
			and under \$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	and over
Miscellaneous																												
Adjusters (sewing-machine repairmen) (all men) ^a	41	3.58	-	-	-	-	2	-	-	-	-	1	2	2	9	-	7	7	2	2	1	2	4	-	-	-	-	
Assemblers (garment bundlers, assorters)	44	2.91	-	3	4	1	9	2	3	1	1	4	-	6	-	1	1	2	2	2	1	-	1	-	-	-	-	
Incentive	35	3.08	-	-	-	1	9	2	1	1	1	4	-	6	-	1	1	2	2	2	1	-	1	-	-	-	-	
Men ^b	12	2.73	-	-	-	-	3	1	3	-	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	32	2.98	-	3	4	1	6	1	-	1	-	2	-	4	-	1	1	2	2	2	1	-	1	-	-	-	-	
Incentive	25	3.21	-	-	-	1	6	1	-	1	-	2	-	4	-	1	1	2	2	2	1	-	1	-	-	-	-	
Garment repairers (match-up girls, menders) (all women)	31	2.42	2	6	15	-	-	-	-	-	1	1	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Time	18	2.40	-	-	15	-	-	-	-	-	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Janitors (all timeworkers)	29	2.16	19	3	1	2	-	2	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Men	14	2.29	7	1	1	2	-	1	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Women	15	2.05	12	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers ^a	44	2.35	21	1	8	2	-	3	4	2	-	-	-	-	1	-	-	-	1	1	-	-	-	-	-	-	-	
Men (all timeworkers)	28	2.40	15	1	2	-	2	4	2	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	
Women ^a	16	2.27	6	-	6	2	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping clerks (all timeworkers)	19	2.54	-	2	-	1	1	12	-	-	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Men	13	2.63	-	-	-	1	1	8	-	-	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Women	6	2.37	-	2	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks, garments	36	2.74	-	1	-	6	10	1	2	1	4	-	5	-	-	-	6	-	-	-	-	-	-	-	-	-	-	
Time	30	2.68	-	1	-	6	10	1	2	-	4	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers)	13	2.50	-	1	-	6	-	1	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	23	2.87	-	-	-	-	10	-	-	1	1	-	5	-	-	-	6	-	-	-	-	-	-	-	-	-	-	
Time	17	2.82	-	-	-	-	10	-	-	1	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	
Stock clerks, piece goods (all timeworkers)	21	2.63	-	-	8	-	2	1	1	1	4	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Men	14	2.52	-	-	6	-	-	1	1	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	7	2.85	-	-	2	-	2	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) ²	59	2.49	2	4	16	8	-	9	2	6	9	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers)	38	2.49	-	2	12	6	-	4	2	4	7	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Women ^a	21	2.50	2	2	4	2	-	5	-	2	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Workers paid under time and incentive systems were equally divided.

⁴ Includes sewing-machine operators in addition to those shown separately.

Table 11. Occupational earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of--																										
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
Miscellaneous																													
Adjusters, (sewing-machine repairers) (all men) (all timeworkers) -----	136	\$ 3.75	-	-	-	1	-	3	3	3	4	6	-	7	3	5	8	19	-	3	18	7	12	11	8	6	6	3	
Assemblers (garment bundlers, assorters)-----	157	2.38	38	27	24	20	1	4	3	3	21	3	-	3	2	3	2	-	3	-	-	-	-	-	-	-	-	-	
Men -----	26	2.57	4	-	2	2	-	2	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	10	2.21	4	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women -----	131	2.34	34	27	22	18	1	2	3	3	5	3	-	3	2	3	2	-	3	-	-	-	-	-	-	-	-	-	
Time -----	85	2.18	17	27	22	16	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	46	2.64	17	-	-	2	-	-	3	3	5	3	-	3	2	3	2	-	3	-	-	-	-	-	-	-	-	-	
Garment repairers (match-up girls, menders) 107 women, 3 men) ^{a/} -----	110	2.29	30	15	6	18	11	14	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (all timeworkers) -----	111	2.19	58	18	10	6	5	3	-	3	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	66	2.23	32	9	8	3	3	-	-	3	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women -----	45	2.12	26	9	2	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers -----	149	2.75	39	4	6	9	8	5	-	20	-	17	10	3	-	6	-	3	3	-	3	3	5	2	2	2	2	2	
Men (all timeworkers)-----	52	2.58	11	1	-	3	8	1	-	10	-	11	4	-	-	3	-	3	-	-	-	-	-	-	-	-	-	-	
Women -----	97	2.83	28	3	6	6	-	4	-	10	-	6	6	3	-	3	-	3	3	-	3	3	5	2	2	2	2	2	
Time -----	56	2.24	28	3	6	6	-	4	-	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	41	3.64	-	-	-	-	-	-	-	4	-	3	6	3	-	3	3	-	3	3	-	3	5	2	2	2	2	2	
Stock clerks, garments (all timeworkers) -----	51	2.68	-	-	6	-	3	9	12	9	6	3	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	
Men -----	43	2.69	-	-	6	-	-	9	9	7	6	3	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	
Stock clerks, piece goods (all men) (all timeworkers)-----	22	2.63	-	3	-	3	6	-	-	-	3	3	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) (all timeworkers)-----	289	2.34	67	33	40	38	17	25	37	-	20	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	195	2.33	49	15	25	38	12	18	21	-	11	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women -----	94	2.37	18	18	15	-	5	7	16	-	9	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes sewing-machine operators in addition to those shown separately.

³ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

Table 12. Occupational earnings: Mississippi

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex ²	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers -----	8,058	\$2.52	1,984	523	696	803	745	538	435	444	410	252	214	155	113	137	101	106	89	62	40	60	52	27	18	20	14	19
Men -----	1,385	2.86	204	116	115	63	67	66	70	63	49	55	51	47	30	42	39	55	49	37	26	41	32	10	15	17	12	14
Women -----	6,673	2.45	1,780	407	581	740	678	472	365	381	361	197	163	108	83	95	62	51	40	25	14	19	21	17	3	3	2	5
<u>Selected occupations</u>																												
<u>Cutting</u>																												
Cutters, cloth, machine (all men) -----	96	3.82	-	-	-	-	-	-	2	-	-	3	4	1	1	2	6	11	10	12	8	16	5	2	3	1	8	1
Time -----	19	3.53	-	-	-	-	-	-	-	-	-	-	3	-	-	-	6	4	-	-	2	4	-	-	-	-	-	-
Incentive -----	77	3.89	-	-	-	-	-	-	2	-	-	3	1	1	1	2	-	7	10	12	6	12	5	2	3	1	8	1
Markers -----	38	3.10	1	-	-	3	8	2	-	-	-	-	1	4	-	2	1	6	5	1	1	2	1	-	-	-	-	-
Men -----	23	3.49	-	-	-	-	-	1	-	-	-	-	1	3	-	2	1	5	5	1	2	1	-	-	-	-	-	-
Time -----	13	3.36	-	-	-	-	-	1	-	-	-	-	1	3	-	-	3	4	1	-	4	1	-	-	-	-	-	-
Incentive -----	10	3.67	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	1	-	1	2	1	-	-	-	-	-
Women ² -----	15	2.51	1	-	-	3	8	1	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Spreaders -----	114	2.91	15	6	18	3	-	6	5	2	1	3	3	8	2	3	8	6	4	8	-	9	4	-	-	-	-	-
Men -----	100	3.00	12	3	12	3	-	5	4	2	1	3	3	8	2	3	8	6	4	8	-	9	4	-	-	-	-	-
Time -----	12	3.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	1	-	3	-	-	-	-	-	-	-
Incentive -----	88	2.92	12	3	12	3	-	5	4	2	1	3	3	8	2	3	2	4	4	7	-	6	4	-	-	-	-	-
<u>Trouser fabrication</u>																												
Inspectors, final (240 women, 3 men) -----	243	2.44	94	9	16	21	15	16	10	7	12	5	6	13	1	3	4	4	3	-	1	1	1	1	1	-	-	-
Time -----	41	2.12	28	1	9	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	202	2.40	66	8	7	21	15	16	9	7	12	3	6	13	1	3	4	4	3	-	1	1	1	1	1	1	1	1
Pressers, finish, machine -----	388	3.08	36	14	24	16	12	16	20	27	18	27	24	12	13	20	11	15	13	6	8	8	9	5	6	10	2	16
Men -----	210	3.43	9	5	8	5	4	5	4	16	9	13	6	10	4	15	9	11	12	4	8	8	9	5	6	10	2	13
Incentive -----	201	3.49	3	3	7	5	4	5	4	16	9	13	6	10	4	15	9	11	12	4	8	8	9	5	6	10	2	13
Women (all incentive workers) -----	178	2.68	27	9	16	11	8	11	16	11	9	14	18	2	9	5	2	4	1	2	-	-	-	-	-	-	-	3
Sewing-machine operators, trousers (4,614 women, 2 men) ³ -----	4,616	2.44	1,237	291	403	538	521	327	245	279	218	121	89	70	46	58	43	34	28	18	11	14	11	7	3	2	1	1
Incentive -----	4,610	2.44	1,237	291	403	532	521	327	245	279	218	121	89	70	46	58	43	34	28	18	11	14	11	7	3	2	1	1
Attach crotch pieces -----	29	2.23	16	2	3	2	3	-	-	1	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Attach pockets -----	369	2.45	129	32	28	28	17	26	17	19	10	7	10	4	8	4	4	4	4	2	3	1	3	1	-	-	-	-
Attach belt loops -----	186	2.30	55	26	21	29	12	13	13	6	6	1	-	-	1	2	-	1	-	-	-	-	-	-	-	-	-	-
Attach fly -----	159	2.48	46	12	16	12	13	10	4	10	5	4	7	4	2	3	4	1	3	-	-	-	2	-	1	-	-	-
Attach waistband -----	211	2.42	57	23	19	21	24	15	11	10	9	3	1	4	4	-	4	1	-	1	-	2	2	-	-	-	-	-
Attach zipper -----	30	2.69	4	6	-	3	4	-	-	-	1	4	1	-	-	4	-	1	-	-	-	1	-	-	-	-	-	-
Bartacking -----	345	2.44	87	14	30	38	35	48	20	26	13	6	2	5	3	8	4	2	2	2	-	-	-	-	-	-	-	-
Buttonhole makers (32 women, 1 man) -----	33	2.44	15	-	6	2	-	-	1	-	2	1	1	1	-	2	-	1	-	-	-	-	-	-	1	-	-	-
Hem leg bottoms -----	176	2.45	34	10	17	24	41	7	8	4	13	3	4	1	1	2	1	2	3	1	-	-	-	-	-	-	-	-
Join inseams and outseams -----	425	2.40	123	18	40	45	74	22	22	21	16	11	10	6	3	3	7	-	1	1	1	1	-	1	-	-	-	-
Join seatseams -----	174	2.40	48	10	14	25	20	2	5	10	9	2	2	1	2	2	1	1	1	-	1	1	-	-	-	-	-	-
Make loops -----	66	2.48	16	2	8	10	5	3	6	1	1	3	3	3	1	1	2	-	1	-	-	-	-	-	-	-	-	-
Make pockets -----	192	2.35	72	8	17	24	17	10	10	9	3	2	4	1	2	1	-	1	-	-	-	-	1	-	-	-	-	-
Piecing flies -----	59	2.60	17	2	1	3	3	3	4	11	3	2	1	1	-	1	-	4	1	1	-	-	-	-	-	-	-	-
Piecing pockets -----	228	2.39	78	10	21	35	15	16	10	11	9	7	1	2	2	2	-	2	2	1	-	-	2	-	1	1	-	-
Serging -----	137	2.42	37	16	8	11	19	11	7	7	4	4	4	1	1	-	4	2	-	-	1	-	-	-	-	-	-	-
Sew on buttons -----	16	2.33	8	-	1	1	3	1	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Sew on waistband lining -----	83	2.50	19	1	9	10	10	8	6	3	4	2	4	1	2	-	1	2	-	-	1	-	-	-	-	-	-	-
Stitch pockets -----	135	2.68	27	4	3	17	13	7	9	5	8	8	4	5	3	3	2	4	1	4	3	3	1	-	1	-	-	-
Thread trimmers and basting pullers (all incentive workers) -----	125	2.50	34	2	8	12	19	7	7	8	12	2	4	1	1	-	2	1	1	-	1	2	1	-	-	-	-	-
Men -----	21	2.51	6	-	2	1	4	-	2	3	-	-	-	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-
Women -----	104	2.50	28	2	6	11	15	7	5	5	12	2	4	1	-	-	1	-	1	-	1	2	1	-	-	-	-	-
Underpressers (all incentive workers) -----	133	2.55	27	8	10	19	14	8	6	11	6	2	4	2	5	2	2	1	-	-	-	2	1	2	-	1	-	-
Men -----	48	2.44	14	2	3	8	6	1	2	2	2	1	1	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-
Women -----	85	2.61	13	6	7	11	8	7	4	9	4	1	3	-	3	1	1	1	-	-	2	1	2	-	-	1	-	-

See footnotes at end of table.

Table 12. Occupational earnings: Mississippi—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	
Miscellaneous																												
Adjusters (sewing-machine repairmen) --	113	\$3.53	-	-	-	-	-	4	1	7	5	7	2	9	8	12	1	10	10	3	2	1	11	9	5	5	1	-
Men	107	3.49	-	-	-	-	-	4	1	7	5	7	2	9	8	12	1	10	10	3	2	1	11	9	5	5	1	-
Time	93	3.49	-	-	-	-	-	4	1	7	5	4	2	9	5	11	1	8	10	2	2	1	9	3	4	5	1	-
Incentive	14	3.44	-	-	-	-	-	-	1	-	-	3	-	-	3	1	-	2	-	1	-	-	2	-	1	-	-	-
Assemblers (garment bundlers, assorters)	69	2.63	12	2	4	12	5	1	9	3	6	3	1	-	1	-	3	-	2	-	3	1	1	-	-	-	-	-
Men	29	2.72	4	1	3	3	3	-	6	1	-	1	-	-	1	-	1	-	-	-	3	1	1	-	-	-	-	-
Time	23	2.84	2	-	3	1	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-
Incentive	40	2.56	8	1	1	9	2	1	3	2	6	2	1	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-
Women	40	2.56	8	1	1	9	2	1	3	2	6	2	1	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-
Time	21	2.42	7	1	1	3	2	-	2	4	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Incentive	19	2.71	1	-	-	6	-	1	3	-	2	2	1	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-
Garment repairers (match-up girls, menders) (all women)	57	2.26	20	3	4	14	3	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	42	2.25	12	3	4	14	2	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	15	2.28	8	-	-	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors (all timeworkers)	73	2.14	32	23	10	-	1	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	38	2.16	14	13	7	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	35	2.13	18	10	3	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers	53	2.43	10	2	19	-	1	5	4	3	1	4	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-
Men	35	2.50	7	2	10	-	1	2	3	1	1	4	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-
Time	26	2.36	7	1	9	-	1	1	2	1	1	4	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-
Incentive	9	2.88	-	1	1	-	-	1	1	1	1	-	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-
Women	18	2.31	3	-	9	-	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks (all men) (all timeworkers)	8	2.48	2	-	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Stock clerks, garments	20	2.64	-	3	2	2	3	-	1	-	-	7	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Men ²	13	2.63	-	3	1	1	2	-	1	-	-	3	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods (60 men, 3 women) (all timeworkers)	63	2.24	39	3	3	-	5	1	2	1	5	1	-	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-
Work distributors (bundle boys)	159	2.50	8	19	16	14	17	21	20	11	17	5	9	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Men	124	2.53	6	12	15	8	14	17	13	11	12	5	9	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Time	98	2.45	6	12	15	7	14	17	8	4	6	1	7	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	26	2.80	-	-	1	1	-	-	5	7	6	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women ²	35	2.42	2	7	1	6	3	4	7	-	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes sewing-machine operators in addition to those shown separately.

² Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

Table 13. Occupational earnings: Missouri

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00
All production workers	2,270	\$2.60	536	60	57	79	143	52	132	53	39	52	144	183	104	73	57	123	100	91	48	42	26	16	24	11	6	13
Men	278	3.00	38	-	8	2	6	5	12	3	3	4	19	35	15	6	4	11	22	20	18	11	6	4	12	6	2	6
Women	1,992	2.54	498	60	49	77	137	47	126	50	36	48	125	148	89	67	53	112	78	71	30	31	20	12	12	5	4	7
Selected occupations																												
Cutting																												
Cutters, cloth, machine (40 men, 1 women) (all timeworkers)	41	3.50	-	-	-	-	-	-	-	-	-	-	4	-	2	1	-	6	2	4	9	6	1	-	6	-	-	-
Markers (all men) (all timeworkers)	12	3.33	-	-	-	-	-	2	-	-	-	-	-	-	2	-	-	1	1	1	4	-	-	-	1	-	-	-
Spreaders	19	2.99	-	-	-	-	-	-	-	-	1	-	3	4	-	-	-	5	-	-	-	-	-	-	2	-	-	-
Men (all timeworkers)	13	3.17	-	-	-	-	-	-	-	-	-	-	2	-	4	-	-	-	-	5	-	-	-	-	2	-	-	-
Trouser fabrication																												
Inspectors, final (all women)	56	2.51	14	1	2	6	1	-	7	-	-	4	1	3	6	-	2	3	-	2	1	1	1	1	1	-	-	-
Time	26	2.56	8	-	4	-	-	4	-	-	-	4	-	-	-	-	-	-	-	2	1	1	1	1	1	-	-	-
Incentive	30	2.47	6	1	2	2	1	-	3	-	-	1	3	6	-	2	3	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine	75	3.08	11	-	7	4	1	-	2	1	1	1	3	6	5	5	2	2	3	1	5	2	-	2	5	2	4	4
Men (all incentive workers)	27	3.40	4	-	5	1	-	-	-	-	-	-	-	2	-	3	-	-	1	-	1	1	-	1	-	3	2	4
Women (all incentive workers)	48	2.91	7	-	2	3	1	-	2	1	1	1	3	4	5	2	2	2	2	2	1	4	1	-	2	2	-	-
Sewing-machine operators, trousers (1 man, 1,055 women) ²	1,056	2.53	264	40	28	42	105	26	30	33	25	26	61	61	51	35	28	66	39	27	21	15	12	4	7	2	4	4
Incentive	1,036	2.54	262	40	28	30	105	24	30	29	25	26	61	61	51	35	28	66	39	27	21	15	12	4	7	2	4	4
Attach crotch pieces (all women) (all incentive workers)	13	2.25	4	-	1	-	6	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Attach pockets (all women) (all incentive workers)	75	2.42	11	5	2	-	19	3	6	2	2	2	4	5	5	2	1	-	3	1	1	-	-	-	1	-	-	-
Attach belt loops (all women) (all incentive workers)	19	2.46	3	-	1	-	-	4	1	1	-	-	4	2	-	-	1	1	-	1	-	-	-	-	-	-	-	-
Attach fly all women) (all incentive workers)	40	2.43	14	2	1	3	4	1	1	2	2	-	-	1	-	1	1	1	2	1	-	1	2	-	-	-	-	-
Attach waistband (all women) (all incentive workers)	42	2.66	12	1	1	1	1	-	2	2	-	-	1	-	3	3	2	5	3	1	1	2	1	-	-	-	-	-
Attach zipper (all women) (all incentive workers)	13	2.77	2	-	1	-	-	1	-	-	-	3	1	-	-	-	2	-	2	-	-	-	-	-	1	-	-	-
Bartacking (all women) (all incentive workers)	62	2.47	17	2	1	1	11	2	3	1	-	1	4	3	4	1	2	4	1	-	-	1	1	1	1	1	-	-
Buttonhole makers (all women) (all incentive workers)	17	2.54	3	-	-	1	4	-	1	-	-	2	2	1	-	1	-	-	-	-	1	1	-	-	-	-	-	-
Hem leg bottoms (all women) ^{b/}	15	2.56	4	1	-	1	-	2	-	-	-	1	-	2	-	2	-	-	-	-	-	-	2	-	-	-	-	-
Join inseams and outseams (all women) ^{b/}	82	2.40	20	5	2	2	10	1	4	6	2	1	3	4	8	3	4	4	2	1	-	-	-	-	-	-	-	-
Join seatseams (all women) (all incentive workers)	29	2.76	4	-	-	2	8	-	-	-	2	-	1	-	1	3	-	2	1	1	1	-	1	-	1	-	2	
Make loops (all women) ^{b/}	9	2.57	4	-	-	-	-	-	-	-	-	2	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	
Piecing flies (all women) (all incentive workers)	6	2.72	-	-	-	-	-	-	-	-	-	-	3	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Piecing pockets (all women) (all incentive workers)	31	2.28	13	1	1	-	2	1	4	3	1	-	-	1	1	-	-	2	-	1	-	-	-	-	-	-	-	-
Serging (all women) (all incentive workers)	40	2.58	7	2	1	1	2	-	1	4	-	2	6	2	1	1	3	2	2	-	1	1	-	-	1	-	-	-
Sewing on buttons (all women) (all incentive workers)	14	2.50	6	-	-	1	-	1	-	-	-	-	2	-	-	-	-	2	-	1	-	1	-	-	-	-	-	-
Sew on waistband lining (all women) (all incentive workers)	13	3.06	1	-	-	-	-	-	-	1	-	-	3	-	3	1	1	1	-	-	-	-	-	-	1	-	-	1
Stitch pockets (all women) (all incentive workers)	33	2.43	11	-	-	1	5	1	1	-	1	1	1	-	2	3	3	1	1	-	1	-	1	-	-	-	-	-
Tread trimmers and basting pullers (all women) (all incentive workers)	51	2.68	8	2	4	1	8	2	-	4	-	1	1	3	-	1	1	3	3	3	1	1	-	3	-	-	-	1

See footnotes at end of table.

Table 13. Occupational earnings: Missouri—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
Underpressers -----	69	\$2.74	18	2	-	1	8	-	1	3	1	2	3	2	1	4	1	3	7	4	1	1	2	1	-	1	-	2
Men (all incentive workers) -----	18	2.93	1	-	-	-	5	-	-	2	-	-	-	1	1	1	-	1	3	1	-	-	-	1	-	-	-	1
Women (all incentive workers) -----	51	2.68	17	2	-	1	3	-	1	1	1	2	3	1	-	3	1	2	4	3	1	1	2	-	-	1	-	1
<u>Miscellaneous</u>																												
Adjusters (sewing-machine repairers) (all men) (all timeworkers) -----	19	3.93	-	-	-	-	-	-	-	-	-	-	2	-	-	1	-	1	2	2	-	2	3	3	2	-	1	
Assemblers (garment bundlers, assorters) -----	68	2.50	7	2	-	4	2	1	12	-	-	-	15	16	2	-	-	2	-	5	-	-	-	-	-	-	-	-
Men ² -----	7	2.41	2	-	-	-	1	-	-	-	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women -----	61	2.52	5	2	-	4	2	-	12	-	-	-	15	13	1	-	-	2	-	5	-	-	-	-	-	-	-	-
Time -----	57	2.52	3	2	-	4	2	-	12	-	-	-	15	13	1	-	-	-	-	5	-	-	-	-	-	-	-	-
Garment repairers (match-up girls, mender) (1 man, 16 women) (all timeworkers) -----	17	2.66	-	-	2	1	-	2	1	-	2	-	5	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-
Janitors (21 men, 2 women) (all timeworkers) -----	23	2.52	6	-	2	1	-	-	-	-	2	-	4	3	-	-	-	1	1	3	-	-	-	-	-	-	-	-
Packers (9 men, 1 woman) (all timeworkers) -----	10	2.74	2	-	-	-	-	-	1	-	-	-	-	5	-	-	-	-	-	-	1	-	1	-	-	-	-	-
Stock clerks, garments (8 men, 5 women) (all timeworkers) -----	13	2.69	-	-	-	-	-	-	2	-	-	-	3	7	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Stock clerks, piece goods (all men) (all timeworkers) -----	13	2.59	5	-	-	-	-	-	1	-	-	-	1	-	1	2	-	-	1	2	-	-	-	-	-	-	-	-
Work distributors (bundle boys) -----	58	2.49	8	-	2	8	2	-	6	1	-	5	6	12	-	1	-	-	1	6	-	-	-	-	-	-	-	-
Men -----	36	2.52	7	-	2	-	-	-	6	1	-	2	3	9	-	1	-	-	1	4	-	-	-	-	-	-	-	-
Time -----	32	2.54	7	-	2	-	-	-	3	1	-	1	3	9	-	1	-	-	1	4	-	-	-	-	-	-	-	-
Women (all timeworkers) -----	22	2.44	1	-	-	8	2	-	-	-	-	3	3	3	-	-	-	-	-	2	-	-	-	-	-	-	-	-

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¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Workers were distributed as follows: 1 at \$5 to \$5.20, 2 at \$5.20 to \$5.40, and 1 at \$5.40 to \$5.60.

³ Includes sewing-machine operators in addition to those shown separately.
⁴ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominately timeworkers, or (b) predominately incentive workers.

Table 14. Occupational earnings: North Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time earnings of—																										
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	and over
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	and over	
All production workers -----	1,551	\$2.58	480	79	146	111	75	79	89	57	48	41	46	33	41	30	26	50	14	30	18	18	9	3	13	4	4	7	
Men -----	199	2.91	26	12	13	17	9	14	8	7	7	3	12	3	3	7	7	11	4	7	4	15	3	3	1	-	3	-	
Women -----	1,352	2.53	454	67	133	94	66	65	81	50	41	38	34	30	38	23	19	39	10	23	14	3	6	-	12	4	1	7	
Selected occupations																													
Cutting																													
Cutters, cloth, machine (all men) ³ -----	20	3.65	-	-	-	-	-	-	2	-	-	4	-	1	-	1	6	1	-	-	1	-	-	-	1	-	3	-	
Spreaders (all men) ⁴ -----	14	2.94	-	-	-	6	-	-	-	-	1	-	-	-	-	4	2	-	-	-	1	-	-	-	-	-	-	-	
Trouser fabrication																													
Inspectors, final (all women) -----	42	2.43	4	6	13	5	1	2	2	2	1	1	-	-	4	-	-	-	1	-	-	-	-	-	-	-	-	-	
Incentive -----	24	2.65	1	-	4	5	1	2	2	2	1	1	-	-	4	-	-	-	1	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine (all incentive workers) ⁵ -----	84	3.13	7	1	4	7	-	3	8	4	2	3	1	2	10	9	-	3	-	-	4	12	-	-	2	2	-	-	
Women -----	61	2.87	7	1	4	7	-	3	8	4	2	2	1	2	8	7	-	1	-	-	-	-	-	2	2	-	-		
Sewing-machine operators, trousers (all women) (all incentive workers) ² -----	818	2.62	243	45	70	53	43	32	51	31	25	16	29	26	22	15	17	35	9	18	13	3	6	-	6	2	1	7	
Attach crotch pieces -----	10	2.38	5	-	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	
Attach pockets -----	136	2.57	49	5	17	5	10	10	3	3	-	-	3	1	1	2	4	10	2	4	4	-	-	-	-	-	-	3	
Attach belt loops -----	28	2.40	10	3	3	3	-	1	-	1	2	-	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Attach tily -----	50	2.91	17	6	1	2	1	-	1	2	-	1	2	-	1	2	4	-	6	4	-	-	-	-	-	-	-	3	
Attach waistband -----	35	2.72	7	-	5	-	2	2	2	1	3	-	1	1	4	1	2	4	-	-	-	-	-	-	-	-	-	-	
Bartacking -----	98	2.45	34	13	6	2	8	1	6	1	9	2	1	6	3	3	1	-	1	-	-	-	1	-	-	-	-	-	
Hem leg bottoms -----	35	2.79	7	-	3	-	5	2	1	2	5	-	1	1	1	-	3	-	1	2	-	-	1	-	-	1	-	-	
Join inseams and outseams -----	61	2.47	25	4	2	4	4	3	7	4	-	1	5	1	1	-	3	-	-	-	1	-	-	-	-	-	-	-	
Join seatseams -----	36	2.36	13	4	3	1	1	5	1	2	2	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Make loops -----	11	3.06	3	-	-	-	-	-	1	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Make pockets -----	35	2.89	4	-	3	6	1	1	3	4	1	-	2	-	1	-	1	1	2	1	1	-	-	-	2	-	-	-	
Serging -----	27	2.71	12	-	-	-	1	-	3	2	-	1	-	-	-	3	1	2	-	1	-	-	-	-	-	-	-	-	
Sew on waistband lining -----	14	2.50	7	-	-	-	1	-	3	1	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	
Stitch pockets -----	36	2.69	5	-	5	3	2	-	6	4	1	-	3	-	-	2	1	3	-	1	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers (71 women, 2 men) (all incentive workers)-----	73	2.59	16	3	3	7	14	4	3	5	2	6	1	-	1	2	-	1	-	2	-	-	-	-	3	-	-	-	
Miscellaneous																													
Adjusters (sewing-machine repairers) (all men) (all timeworkers)-----	23	3.61	-	-	-	-	-	3	1	-	-	1	2	-	-	-	-	1	2	6	-	1	3	3	-	-	-	-	
Assemblers (garment bundlers, assorters) (11 women, 3 men) (all timeworkers)-----	14	2.23	7	-	3	-	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers (6 women, 2 men) ⁴ -----	8	2.32	-	-	6	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) (all timeworkers)-----	44	2.22	11	9	6	12	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	26	2.24	4	8	4	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women -----	18	2.18	7	1	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. ⁴ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers. ⁵ Includes sewing-machine operators in addition to those shown separately.

² Includes 2 workers at \$1.90 to \$2. ³ Workers paid on a time and incentive basis were equally divided.

Table 15. Occupational earnings: Pennsylvania—Continued

(Number and average straight-time earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	and over
Trouser fabrication—Continued																												
Serging	105	\$2.87	18	1	4	3	-	-	1	6	3	3	7	6	9	3	1	4	11	7	6	6	1	1	-	4	-	-
Women	99	2.84	18	1	3	3	-	-	1	6	3	3	7	6	9	3	1	4	11	7	6	6	1	1	-	4	-	-
Incentive	95	2.82	18	1	3	3	-	-	1	6	3	3	7	6	9	2	1	4	10	6	1	6	1	1	-	4	-	-
Sew on bottoms	35	3.03	4	-	-	-	-	-	2	-	-	-	5	4	2	1	2	2	2	-	6	1	3	1	-	-	-	-
Women ^b	31	2.88	4	-	-	-	-	-	2	-	-	-	5	4	2	1	2	2	2	-	6	1	3	1	-	-	-	-
Sew on waistband lining	44	3.53	1	-	1	-	-	-	1	-	-	1	4	-	3	-	1	2	2	2	8	5	1	5	8	1	-	-
Women (all incentive workers)	40	3.44	1	-	1	-	-	-	1	-	-	1	4	-	3	-	1	2	2	8	5	1	5	4	1	-	-	-
Stitch pockets (1 man, 95 women) ^b /-	96	3.18	3	-	4	2	2	4	-	1	-	-	2	5	7	-	9	12	14	5	7	3	11	3	1	1	-	-
Thread trimmers and basting pullers (1 man, 69 women)	70	3.13	3	-	2	-	-	4	1	1	3	1	3	3	3	11	6	3	3	2	6	6	2	5	2	-	-	-
Underpressers	183	3.56	3	2	6	1	1	2	5	1	3	14	7	3	8	10	6	18	9	12	14	6	10	21	8	4	8	-
Men	119	3.67	-	2	4	-	-	-	-	-	-	2	9	3	5	8	3	12	9	8	9	5	10	12	8	4	2	4
Time	19	3.51	-	-	-	-	-	-	-	-	-	1	1	3	1	-	1	1	1	1	5	1	3	2	-	-	-	-
Incentive	100	3.70	-	2	4	-	-	-	-	-	2	8	2	2	7	1	3	11	9	7	4	4	7	10	8	4	2	4
Women	64	3.35	3	-	2	1	1	2	5	1	1	5	4	2	3	1	3	6	-	4	5	1	-	9	-	-	-	-
Time	11	2.92	-	-	-	-	-	-	-	-	1	5	2	3	2	3	6	-	4	5	1	-	-	9	-	-	-	-
Incentive	53	3.44	3	-	2	1	1	2	5	1	-	5	2	2	2	2	-	-	4	5	1	-	9	-	-	-	-	-
Miscellaneous																												
Adjusters (sewing-machine repairers) (all men) ² /-	43	4.22	-	-	-	-	2	-	-	-	2	-	-	-	-	1	1	4	1	5	1	5	8	6	5	1	1	-
Assemblers (garment bundlers, assorters)	79	2.94	5	2	-	-	6	-	-	2	-	6	2	11	3	12	5	8	5	4	4	4	-	-	-	-	-	-
Men ^a	32	3.07	-	-	-	-	4	-	-	2	-	2	-	5	1	8	1	4	-	-	3	4	-	-	-	-	-	-
Women	47	2.86	5	2	-	-	2	-	-	-	-	6	2	6	2	4	4	4	5	4	1	-	-	-	-	-	-	-
Time	34	2.70	5	2	-	-	2	-	-	-	-	6	2	6	-	3	1	1	4	2	1	-	-	-	-	-	-	-
Incentive	13	3.27	-	-	-	-	-	-	-	-	-	6	2	6	-	2	1	3	3	1	2	1	-	-	-	-	-	-
Garment repairers (match-up girls, mender) (2 men, 70 women) ² /-	72	2.82	-	-	1	-	2	1	-	1	3	22	4	2	1	6	6	1	2	-	1	-	1	-	-	-	-	-
Janitors	22	2.60	5	-	1	2	2	-	-	-	1	3	2	2	-	1	4	2	-	-	1	-	-	-	-	-	-	-
Men (all timeworkers)	16	2.66	3	-	2	-	2	-	-	-	1	-	-	-	-	1	4	2	-	-	1	-	-	-	-	-	-	-
Women (all timeworkers)	6	2.45	2	-	1	-	-	-	-	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-
Packers (all men) (all timeworkers)	26	3.17	1	-	-	-	-	-	-	-	2	-	1	-	3	-	1	11	4	1	1	1	-	-	-	-	-	-
Shipping clerks (18 men, 2 women)	20	3.50	-	-	-	-	-	-	-	-	-	-	2	-	-	7	4	1	-	-	4	1	-	4	1	-	-	-
Stock clerks, garments	10	3.32	-	-	-	-	-	-	-	-	1	1	-	-	-	-	5	2	-	-	-	-	-	1	-	-	-	-
Men (all timeworkers)	7	3.35	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	2	-	-	-	-	-	1	-	-	-	-
Stock clerks, piece goods (all men) (all timeworkers)	9	3.65	-	-	-	-	-	-	-	-	-	-	-	2	-	1	1	-	-	1	1	1	1	2	-	-	-	-
Work distributors (bundle boys)	89	2.96	4	-	4	4	-	5	-	1	2	8	3	7	7	2	12	8	10	6	1	2	1	2	-	-	-	-
Men (all timeworkers)	64	3.04	3	-	2	1	-	5	-	1	1	5	3	5	2	1	11	7	5	6	1	2	1	2	-	-	-	-
Women (all timeworkers)	25	2.76	1	-	2	3	-	-	-	-	1	3	-	2	5	1	1	1	5	-	-	-	-	-	-	-	-	-

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¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Workers were distributed as follows: 1 at \$6 to \$6.40 and 2 at \$6.40 to \$6.80.
³ Insufficient data to warrant publication of separate averages by method of wage payment;
⁴ Includes sewing-machine operators in addition to those shown separately.
⁵ All workers were \$6 to \$6.40.

Table 16. Occupational earnings: Tennessee

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of—																												
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80		
All production workers -----	5,601	2.62	1150	208	486	552	491	363	369	345	302	169	160	166	143	120	160	111	78	73	68	28	10	17	8	12	9	3			
Men -----	923	2.93	117	32	56	123	83	28	58	66	29	11	14	18	23	24	37	26	28	41	35	24	8	12	8	12	7	3			
Women -----	4,678	2.56	1033	176	430	429	408	335	311	279	273	158	146	148	120	96	123	85	50	32	33	4	2	5							
Selected occupations																															
 Cutting																															
Cutters, cloth, machine (all men) -----	52	3.64	-	-	-	-	-	-	-	8	1	-	2	3	-	6	6	4	10	-	4	4	2	2	-	-	-	-	-	-	
Time -----	21	3.27	-	-	-	-	-	-	-	8	1	-	2	-	-	2	2	-	8	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	31	3.89	-	-	-	-	-	-	-	-	-	-	-	3	-	6	4	4	2	-	4	4	2	2	-	-	-	-	-	-	
Markers (all timeworkers) -----	31	2.91	-	-	4	6	-	-	-	2	8	2	3	-	-	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	
Men -----	23	2.92	-	-	4	6	-	-	-	4	2	1	-	-	-	2	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Women -----	8	2.86	-	-	-	-	-	-	-	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Spreaders (all men) -----	51	3.58	-	-	1	8	-	-	-	5	2	1	3	3	2	8	-	-	-	2	2	4	-	-	-	2	2	6	-	-	
Time -----	21	2.86	-	-	1	8	-	-	-	2	1	-	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	30	4.08	-	-	-	-	-	-	-	5	-	-	3	2	2	-	-	-	2	2	4	-	-	-	2	2	6	-	-	-	
 Trouser fabrication																															
Inspectors, final -----	173	2.91	17	2	16	6	10	16	16	11	8	2	8	9	9	3	8	13	4	2	11	-	-	-	-	2	-	-	-	-	-
Women ^b -----	157	2.82	17	2	16	6	10	16	16	9	8	2	8	9	7	3	6	13	-	-	9	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine -----	293	3.19	21	8	12	16	15	15	16	23	11	7	9	8	17	12	10	15	17	19	13	10	5	4	2	8	-	-	-	-	-
Men -----	134	3.66	2	2	-	6	5	2	6	8	5	3	3	4	10	-	5	9	7	15	13	10	4	4	2	8	-	-	-	-	-
Incentive -----	126	3.69	2	2	-	6	5	-	4	8	5	3	3	4	10	-	3	9	7	15	13	8	5	4	2	8	-	-	-	-	-
Women -----	159	2.80	19	6	12	10	10	13	10	15	6	4	6	4	7	12	5	6	10	4	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	117	2.91	9	6	8	6	4	5	10	13	4	2	6	2	7	10	5	6	10	4	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators, trousers ¹ -----	3,087	2.60	546	122	301	251	293	236	239	200	170	134	113	114	81	68	89	58	30	22	13	2	2	3	-	-	-	-	-	-	-
Women ^b -----	3,065	2.60	538	122	296	248	293	236	239	200	170	134	113	114	79	68	89	56	30	22	13	2	2	3	-	-	-	-	-	-	-
Attach crotch pieces (all incentive workers) -----	34	2.14	22	4	2	4	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Attach pockets (all incentive workers) -----	291	2.61	34	7	30	27	38	22	22	28	26	16	6	5	5	1	12	9	1	-	1	-	-	1	-	-	-	-	-	-	-
Attach belt loops (all incentive workers) -----	109	2.57	23	7	9	10	17	6	6	4	3	2	3	3	3	5	3	2	-	-	1	-	-	2	-	-	-	-	-	-	-
Women -----	95	2.52	19	7	7	8	17	6	6	4	3	2	3	3	1	5	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Attach fly (all incentive workers) -----	140	2.57	19	10	13	8	19	16	8	13	7	5	5	3	6	-	1	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Attach waistband (all incentive workers) -----	175	2.53	37	11	35	13	15	5	9	8	3	5	5	8	2	2	5	7	1	2	2	-	-	-	-	-	-	-	-	-	-
Attach zipper (all incentive workers) -----	43	2.94	4	-	2	-	7	2	2	6	-	-	6	-	2	1	2	2	5	-	2	-	-	-	-	-	-	-	-	-	-
Bartacking (all incentive workers) -----	277	2.66	37	4	25	27	24	32	30	13	11	10	8	8	12	14	6	3	4	7	2	-	-	-	-	-	-	-	-	-	-
Bottonhole makers (all incentive workers) -----	36	2.64	3	-	6	2	1	8	5	2	-	4	-	1	-	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Hem leg bottoms (all incentive workers) -----	98	2.61	16	2	2	13	11	10	3	3	21	3	6	1	2	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Join inseams and outseams (all incentive workers) -----	307	2.53	72	7	40	13	26	27	30	11	19	17	11	9	8	1	8	3	1	-	4	-	-	-	-	-	-	-	-	-	-
Join seatseams (all incentive workers) -----	145	2.49	21	12	21	12	13	7	19	11	6	5	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Make loops (all incentive workers) -----	32	2.63	2	-	4	10	4	2	-	1	2	-	2	2	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Make pockets (all incentive workers) -----	98	2.47	23	5	12	12	6	10	7	2	4	6	-	3	2	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Piecing flies (all incentive workers) -----	26	2.69	9	-	1	2	3	-	-	1	2	1	-	-	2	1	-	-	1	2	1	-	-	-	-	-	-	-	-	-	-
Piecing pockets (all incentive workers) -----	126	2.67	12	8	11	19	4	9	17	9	1	8	5	4	5	2	4	4	-	4	-	-	-	-	-	-	-	-	-	-	-
Sergering (all incentive workers) -----	180	2.66	22	12	14	12	11	13	8	24	7	9	9	19	6	2	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Sew on buttons (all incentive workers) -----	17	2.43	5	-	3	2	-	1	2	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sew on waistband lining (all incentive workers) -----	46	2.65	7	2	2	4	1	6	1	4	2	6	2	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stitch pockets (all incentive workers) -----	105	2.60	29	2	7	3	8	10	8	6	4	5	7	-	2	-	8	4	1	-	-	-	1	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 16. Occupational earnings: Tennessee—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80
Trouser fabrication—Continued																												
Thread trimmers and basting pullers (all women) (all incentive workers) —	111	\$2.73	23	3	14	9	13	1	2	6	2	4	3	4	7	-	2	6	2	6	-	-	4	-	-	-	-	-
Underpressers (all incentive workers) —	120	2.60	43	8	6	2	13	4	5	9	9	-	-	3	2	2	-	1	2	4	4	1	1	-	1	-	-	-
Men	62	2.80	20	2	4	2	9	-	1	4	3	-	-	3	-	-	-	1	2	4	4	1	1	-	1	-	-	
Women	58	2.38	23	6	2	-	4	4	4	5	6	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous																												
Adjusters (sewing-machine repairers) (all men) (all timeworkers) —	73	3.78	-	-	-	1	-	2	2	-	-	-	-	4	2	21	10	4	12	8	4	-	-	1	1	1	1	
Assemblers (garment bundlers, assorters) —	42	3.41	-	2	1	-	-	-	-	1	12	-	-	4	-	4	4	2	2	-	6	2	-	2	-	-	-	
Men ^b	12	3.22	-	2	1	-	-	-	-	1	-	-	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	
Garment repairers (match-up girls, menders) (all women) ² —	35	2.45	-	-	2	24	-	2	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (all timeworkers) —	52	2.26	15	-	19	10	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	40	2.29	12	-	12	8	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	12	2.19	3	-	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers —	33	2.46	2	-	4	11	4	4	3	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers) —	11	2.55	2	-	-	4	-	1	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women ^b	22	2.42	-	-	4	11	-	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) —	143	2.35	23	22	9	48	17	5	2	2	10	1	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	
Men	87	2.42	7	12	3	33	15	2	2	2	6	1	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	
Time	49	2.48	1	2	1	23	11	-	2	6	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive	38	2.36	6	10	2	10	4	2	2	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	
Women	56	2.23	16	10	6	15	2	3	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	40	2.29	12	-	6	13	2	3	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. (a) predominantly timeworkers, or (b) predominantly incentive workers.
² Insufficient data to warrant publication of separate averages by method of wage payment; ³ Includes sewing-machine operators in addition to those shown separately.

Table 17. Occupational earnings: Northeast Pennsylvania¹

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00
			\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	and over
All production workers —	1,573	\$2.91	133	8	17	25	22	36	42	41	57	34	110	151	107	96	90	166	141	73	61	51	39	25	10	8	9	21
Men	253	3.28	22	-	4	2	5	-	4	4	-	16	5	17	12	8	23	25	18	31	12	9	11	4	3	6	12	
Women	1,320	2.84	111	8	17	21	20	31	42	37	53	34	94	146	90	84	82	143	116	55	30	39	30	14	6	5	3	9
Selected occupations																												
Cutting																												
Cutters, cloth, machine (all men) (all timeworkers) —	22	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	11	4	3	1	-	-	-	-	-
Spreaders (all men) (all timeworkers) —	14	3.20	-	-	-	-	-	-	-	-	-	1	-	4	-	-	1	3	2	1	2	-	-	-	-	-	-	-
Trouser fabrication																												
Inspectors, final (all women) —	60	2.52	4	2	-	2	-	3	-	3	2	1	9	30	-	2	1	-	1	-	-	-	-	-	-	-	-	-
Time	29	2.59	-	-	-	-	-	-	-	-	-	5	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	31	2.46	4	2	-	2	-	3	-	3	2	1	4	6	-	-	2	1	-	1	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 17. Occupational earnings: Northeast Pennsylvania—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, June 1974)

Occupation and sex	Number of workers	Average hourly earnings ² and under	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00
			and under \$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	and over
Trouser fabrication—Continued																												
Pressers, finish, machine	39	\$4.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men ⁴	35	4.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators, trousers	707	2.88	61	1	6	9	9	11	25	24	25	13	43	62	54	43	54	91	54	42	26	19	13	10	2	3	2	5
Incentive	693	2.88	61	1	6	9	9	11	21	24	25	13	43	60	54	41	54	87	54	40	26	19	13	10	2	3	2	5
Attach pockets (all women)	87	2.85	6	-	-	1	4	4	5	4	3	7	2	4	10	3	16	1	6	2	7	2	-	-	-	-	-	
(all incentive workers)	32	2.85	-	-	2	3	-	2	2	-	-	-	1	2	3	-	4	6	3	1	1	2	-	-	-	-	-	
Attach fly (all women)	26	2.99	-	-	2	-	-	3	-	-	-	-	-	4	2	4	1	3	2	2	-	-	2	-	-	-	1	
(all incentive workers)	42	2.72	4	-	2	-	2	-	-	-	4	2	-	8	4	2	1	7	3	-	3	-	-	-	-	-	-	
Attach zipper (all women) ⁴	19	2.91	2	-	-	-	-	-	1	-	-	-	3	-	-	2	2	6	1	-	-	-	2	-	-	-	-	
Bartacking (all women)	24	2.82	-	-	-	1	-	-	5	4	-	2	-	1	3	-	4	-	2	-	-	-	2	-	-	-	-	
(all incentive workers)	11	2.53	2	-	-	-	-	-	2	2	-	2	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
Buttonhole makers (all women)	11	2.53	2	-	-	-	-	-	2	2	-	2	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
(all incentive workers)	20	2.72	2	1	-	2	-	-	-	-	-	1	-	9	1	-	1	-	2	1	-	-	-	-	-	-	-	
Hem leg bottoms (all women) ⁴	20	2.72	2	1	-	2	-	-	-	-	-	-	1	-	9	1	-	1	-	2	1	-	-	-	-	-	-	
Join inseams and outseams	59	2.89	2	-	-	-	-	2	-	6	-	6	8	9	2	9	4	2	-	3	-	6	-	-	-	-	-	
(all incentive workers)	22	3.12	-	-	-	-	-	-	-	3	-	2	1	-	2	5	3	2	2	2	-	-	-	-	-	-	-	
Join seatseams (1 man, 21 women)	18	3.13	-	-	-	-	-	-	-	3	-	-	-	2	1	-	2	1	3	2	2	2	-	-	-	-	-	
Incentive	18	2.63	1	-	-	-	-	4	-	-	-	2	3	2	4	-	2	-	-	-	-	-	-	-	-	-	-	
Make loops (all women)	12	2.74	1	-	-	-	-	-	-	-	-	2	1	2	4	-	2	-	-	-	-	-	-	-	-	-	-	
Incentive	15	3.15	-	-	-	1	-	-	-	-	-	-	-	1	2	2	3	1	3	1	-	1	-	-	-	-	-	
Make pockets (all women)	9	3.63	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	-	1	-	-	
(all incentive workers)	6	3.57	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	1	-	-	
Piecing flies	22	3.51	-	-	-	-	-	2	-	-	-	3	-	2	3	-	-	3	4	-	-	1	-	-	-	2	2	
Women (all incentive workers)	41	2.43	14	-	2	-	-	-	5	-	2	2	5	6	-	1	4	-	-	3	4	-	-	-	-	-	-	
Piecing pockets (all women)	10	3.13	-	-	-	-	-	-	-	-	-	1	-	2	-	1	-	2	4	-	-	-	-	-	-	-	-	
(all incentive workers)	27	3.01	2	-	-	2	2	-	-	-	-	-	2	4	-	2	3	4	2	-	2	-	-	-	2	-	-	
Serging (all women)	12	2.70	-	-	2	-	-	-	-	-	3	-	-	-	2	1	2	1	-	-	1	-	-	-	-	-	-	
Sew on waistband lining (all women)	44	2.92	-	-	5	-	1	1	3	-	-	9	2	2	5	-	4	3	2	1	2	-	2	-	2	-	-	
Stitch pockets (all women)	37	3.04	-	-	4	-	-	-	-	-	-	8	2	2	5	-	4	3	2	1	2	-	2	-	2	-	-	
(all incentive workers)	Miscellaneous																											
Adjusters (sewing-machine repairers)	19	4.13	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	2	1	2	-	2	1	-	2	1	6	5
(all men) (all timeworkers)	27	2.54	2	2	-	-	4	-	-	2	1	9	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers (garment bundlers, sorters)	11	2.42	2	2	-	-	-	-	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women (all timeworkers)	15	3.05	1	-	-	-	-	-	-	-	-	1	-	2	-	1	9	1	-	-	-	-	-	-	-	-	-	-
Packers (all men) (all timeworkers)	8	3.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-
Shipping clerks	9	2.53	1	-	2	-	-	-	-	-	-	1	-	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Work distributors (bundle boys)																												
(5 men, 4 women) (all timeworkers)																												

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¹ The Northeast Pennsylvania Standard Metropolitan Statistical Area consists of Lackawanna, Luzerne, and Monroe Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 3 at \$5 to \$5.20; 1 at \$5.40 to \$5.60; 2 at \$6 to \$6.20, and 1 at \$6.20 to \$6.40.

⁴ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

⁵ Includes sewing-machine operators in addition to those shown separately.

⁶ Workers were distributed as follows: 2 at \$5 to \$5.20 and 3 at \$5.20 to \$5.40.

Table 18. Method of wage payment

(Percent of production workers in men's and boys' separate trousers manufacturing establishments by method of wage payment, United States, selected regions, States, and areas, June 1974)

Method of wage payment ¹	United States ²	Regions					States							Area
		Middle Atlantic	Border States	South-east	Great Lakes	Middle west	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time rated workers -----	21	27	26	19	39	22	19	21	18	23	18	21	17	17
Formal plan -----	9	13	12	4	39	15	4	(³)	6	19	9	9	7	16
Single rate -----	4	11	8	1	13	(³)	-	-	3	1	4	8	0	14
Range of rates -----	5	1	5	3	26	15	4	(²)	3	18	4	1	7	1
Individual rates -----	12	15	13	15	-	7	15	20	12	4	10	12	10	1
Incentive workers -----	79	73	74	81	61	78	81	79	82	77	82	79	83	83
Individual piecework -----	74	71	74	77	61	76	77	78	68	75	82	79	83	83
Group piecework -----	5	1	-	4	-	(³)	4	1	14	(³)	-	(³)	(³)	-
Individual bonus -----	(³)	-	1	(³)	-	1	-	-	(³)	(²)	-	-	-	-
Group bonus -----	1	-	-	(³)	-	(³)	-	-	(³)	(³)	-	-	(³)	-

¹ For definition of method of wage payment, see appendix A.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Minimum job rates

62 (Number of men's and boys' separate trousers manufacturing establishments studied by minimum job rates of cutters and sewing-machine operators, United States and selected regions, June 1974)

Minimum job rates ¹	United States ²		Middle Atlantic		Border States		Southeast		Great Lakes		Middle West	
	Cutters	Sewing-machine operators	Cutters	Sewing-machine operators	Cutters	Sewing-machine operators	Cutters	Sewing-machine operators	Cutters	Sewing-machine operators	Cutters	Sewing-machine operators
Establishments studied -----	164	164	28	28	7	7	79	79	9	9	14	14
Establishments having an established minimum -----	82	137	14	23	5	6	32	58	8	9	8	14
\$2.00 and under \$2.10 -----	12	120	3	17	-	4	1	54	3	9	2	13
\$2.10 and under \$2.20 -----	3	2	-	-	1	1	2	1	-	-	-	-
\$2.20 and under \$2.30 -----	8	10	-	3	-	-	-	3	1	-	2	1
\$2.30 and under \$2.40 -----	3	3	-	2	2	1	1	-	-	-	-	-
\$2.40 and under \$2.50 -----	4	-	-	-	-	-	3	-	1	-	-	-
\$2.50 and under \$2.60 -----	8	-	2	-	-	-	3	-	-	-	-	-
\$2.60 and under \$2.70 -----	9	-	1	-	-	-	2	-	2	-	1	-
\$2.70 and under \$2.80 -----	2	1	-	-	-	-	-	-	-	-	-	-
\$2.80 and under \$2.90 -----	4	-	-	-	-	-	3	-	-	-	1	-
\$2.90 and under \$3.00 -----	5	1	1	1	-	-	4	-	-	-	-	-
\$3.00 and under \$3.10 -----	6	-	-	-	1	-	3	-	-	-	1	-
\$3.10 and under \$3.20 -----	4	-	-	-	-	-	4	-	-	-	-	-
\$3.20 and under \$3.30 -----	1	-	-	-	-	-	1	-	-	-	-	-
\$3.30 and under \$3.40 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.50 -----	1	-	-	-	-	-	-	-	-	-	1	-
\$3.50 and over -----	12	-	7	-	1	-	3	-	1	-	-	-
Establishments having no formal minimum -----	54	22	6	4	1	-	39	18	-	-	2	-
Workers not hired in this category -----	28	5	8	1	1	1	8	3	1	-	4	-

¹ Minimum job rates relate to the lowest formal rates (exclusive of incentive rates) established for experienced workers employed as cutters and sewing-machine operators.

² Includes data for regions in addition to those shown separately.

Table 20. Scheduled weekly hours and days

(Percent of production workers in men's and boys' separate trousers manufacturing establishments by scheduled weekly hours and days,¹ United States and selected regions, June 1974)

Weekly hours	United States ²	Regions				
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West
All workers	100	100	100	100	100	100
Under 32 hours	(³)	-	-	-	-	11
32 hours—						
4 days	2	-	-	4	-	-
36 hours—						
4 days	(³)	-	6	-	-	-
40 hours—	97	100	94	96	100	89
4 days	1	-	-	2	-	-
4½ days	3	-	-	3	-	-
5 days	93	100	94	91	100	89
48 hours—						
6 days	1	-	-	-	-	-

¹ Data relate to the predominant work schedule of full-time day-shift workers in each establishment.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

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Table 21. Paid holidays

(Percent of production workers in men's and boys' separate trousers manufacturing establishments with formal provisions for paid holidays, United States and selected regions, June 1974)

Number of paid holidays	United States ¹	Middle Atlantic	Border States	Southeast	Great Lakes	Middle West
All production workers	100	100	100	100	100	100
<u>Paid holidays</u>						
Workers in establishments						
Providing paid holidays	94	100	100	88	100	100
2 or 3 days	10	-	-	22	-	4
4 days	3	-	6	5	-	-
5 days	21	6	14	24	-	-
6 days or 6 plus 1 or 2 half days	5	-	40	4	-	30
7 days or 7 plus 2 half days	25	32	19	19	-	14
8 days	31	62	21	13	87	52
9 days	(²)	-	-	-	13	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 22. Paid vacations

(Percent of production workers in men's and boys' separate trousers manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, June 1974)

Vacation policy	United States ¹	Middle Atlantic	Border States	South-east	Great Lakes	Middle West
All production workers -----	100	100	100	100	100	100
Workers in establishments providing paid vacation ----	98	98	100	95	100	100
Length-of-time payment -----	43	52	69	25	100	54
Percentage payment -----	54	43	31	69	-	46
Other -----	1	5	-	1	-	-
<u>Amount of vacation pay²</u>						
After 1 year of service:						
Under 1 week -----	2	7	-	1	-	-
1 week -----	64	5	20	74	87	56
Over 1 and under 2 weeks -----	2	4	-	1	-	-
2 weeks -----	19	3	52	17	10	10
Over 2 and under 3 weeks -----	1	6	-	-	-	3
3 weeks -----	8	46	28	2	3	31
Over 3 and under 4 weeks -----	2	28	-	-	-	-
After 2 years of service:						
Under 1 week -----	1	-	-	1	-	-
1 week -----	40	7	14	54	46	44
Over 1 and under 2 weeks -----	4	4	-	8	-	-
2 weeks -----	37	5	48	30	-	12
Over 2 and under 3 weeks -----	2	6	-	-	-	3
3 weeks -----	11	48	39	2	54	41
Over 3 and under 4 weeks -----	2	28	-	-	-	-
After 3 years of service:						
Under 1 week -----	1	-	-	1	-	-
1 week -----	21	2	14	36	13	39
Over 1 and under 2 weeks -----	5	10	-	9	-	-
2 weeks -----	48	5	8	41	33	17
Over 2 and under 3 weeks -----	2	6	-	-	-	-
3 weeks -----	20	48	78	8	54	41
Over 3 and under 4 weeks -----	2	28	-	-	-	3
After 5 years of service:						
Under 1 week -----	(³)	-	-	1	-	-
1 week -----	9	2	14	11	-	22
Over 1 and under 2 weeks -----	4	10	-	7	-	-
2 weeks -----	56	-	8	67	46	34
Over 2 and under 3 weeks -----	(³)	6	-	-	-	-
3 weeks -----	25	54	78	9	54	41
Over 3 and under 4 weeks -----	4	28	-	-	-	3
After 10 years of service:						
Under 1 week -----	(³)	-	-	1	-	-
1 week -----	8	2	-	11	-	22
Over 1 and under 2 weeks -----	2	4	14	3	-	-
2 weeks -----	49	6	8	59	41	17
Over 2 and under 3 weeks -----	(³)	6	-	-	-	-
3 weeks -----	34	54	78	21	59	58
Over 3 and under 4 weeks -----	4	28	-	-	-	3
After 15 years of service: ⁴						
Under 1 week -----	(³)	-	-	1	-	-
1 week -----	8	2	-	11	-	22
Over 1 and under 2 weeks -----	2	4	14	3	-	-
2 weeks -----	39	-	8	55	28	17
Over 2 and under 3 weeks -----	(³)	6	-	-	-	-
3 weeks -----	42	59	78	21	72	58
Over 3 and under 4 weeks -----	5	28	-	2	-	3
4 weeks -----	(³)	-	-	1	-	-

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¹ Includes data for regions in addition to those shown separately.
² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not reflect individual establishment provisions for progression. For example, changes indicated at 10 years of service may include changes that occurred between 5 and 10 years.

³ Less than 0.5 percent.
⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 23. Health, insurance, and retirement plans

(Percent of production workers in men's and boys' separate trousers manufacturing establishments, with specified health, insurance, and retirement plans, United States and selected regions, June 1974)

Type of plan ¹	United States ²	Middle Atlantic	Border States	Southeast	Great Lakes	Middle West
All workers	100	100	100	100	100	100
Life insurance	94	94	88	96	87	66
Noncontributory plans	70	94	34	57	77	66
Accidental death and dismemberment insurance	59	12	71	66	67	50
Noncontributory plans	45	12	18	44	57	50
Sickness and accident insurance or sick leave or both ³	44	94	68	21	87	36
Sickness and accident insurance	38	94	68	17	87	36
Noncontributory plans	33	94	28	14	77	36
Sick leave (partial pay or waiting period)	6	-	-	5	-	-
Long-term disability insurance	2	-	40	-	-	-
Noncontributory plans	-	-	-	-	-	-
Hospitalization insurance	97	94	90	98	87	83
Noncontributory plans	66	93	36	51	77	68
Surgical insurance	97	94	90	98	87	83
Noncontributory plans	66	93	36	51	77	68
Medical insurance	85	94	90	84	59	83
Noncontributory plans	55	93	36	39	49	68
Major medical insurance	64	4	71	64	32	43
Noncontributory plans	37	2	18	28	22	32
Retirement plans ⁴	48	98	51	51	82	49
Pensions	48	98	51	49	82	49
Noncontributory plans	43	98	51	41	72	49
Severance pay	1	-	-	1	-	-
No plans	2	-	10	2	13	17

¹ Includes only plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits exceeding the legal requirements.

² Includes regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and

accidental insurance shown separately.

⁴ Unduplicated total of workers covered by pension and retirement severance pay plans shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

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Table 24. Other selected benefits

(Percent of production workers in men's and boys' separate trousers manufacturing establishments with formal provision for technological severance pay, funeral leave pay, jury duty leave pay, and daily reporting pay, United States, and selected regions, June 1974)

Item ¹	United States ²	Middle Atlantic	Border States	Southeast	Great Lakes	Middle West
Workers in establishments, with provisions for:						
Technological severance pay	(³)	-	10	-	-	-
Paid funeral leave	22	37	15	23	8	14
Paid jury duty leave	45	25	26	50	24	17
Daily reporting pay	53	80	36	52	78	66

¹ For definition of items, see appendix A.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments primarily engaged in manufacturing men's, youth's, and boys' separate trousers and slacks (industry 2327 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Establishments primarily engaged in manufacturing complete suits (industry 2311) and work pants (industry 2328) were excluded. Separate auxiliary units, such as central offices and warehouses, were excluded. Also excluded were plants primarily engaged in manufacturing suit trousers, and jobbers, who perform only entrepreneurial functions, such as buying material, arranging for all manufacturing operations to be done by others, and selling the finished products.

Establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within scope of the study are intended as a general guide to the size and

composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, technical, and office personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of inter-establishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: the number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piece-work or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

Table A-1. Estimated number of establishments and workers within scope of survey, and number studied in the men's and boys' separate trousers manufacturing industry, June 1974

Region, ¹ State, and Area ²	Number of establishments ³		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ⁴	Production workers	Total
United States ⁵	351	164	79,340	71,086	40,700
Middle Atlantic	54	28	5,411	4,994	3,801
Pennsylvania	38	23	4,691	4,329	3,520
Northeast Pennsylvania	12	8	1,750	1,573	1,096
Border States	13	7	3,756	3,375	2,212
Southeast	157	79	33,315	30,680	20,056
Alabama	16	12	3,837	3,587	3,060
Georgia	62	22	11,899	10,776	4,733
Mississippi	33	22	8,629	8,058	6,886
North Carolina	11	6	1,683	1,551	1,263
Tennessee	22	12	6,047	5,601	3,452
Great Lakes	14	9	2,218	1,808	1,747
Middle West	19	14	3,182	2,926	2,537
Missouri	16	12	2,446	2,270	2,086

¹ The regions in this study include: Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; and Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota.

² For definition of Northeast Pa. see footnote 1, table 17.
³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, office and other workers in addition to the production worker category shown separately.

⁵ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through April 1973.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. (Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time.) An experienced worker occasionally may be paid above or below the single rate for special reasons,

but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production over a quota or for completion of a task in less than standard time.

Minimum rates

Minimum job rates are the lowest formal rates established for experienced time-rated workers employed as cutters and sewing-machine operators. Excluded are incentive paid workers and hourly-rated learners who eventually will be on an incentive basis.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to one-half or more of such workers in the establishment. Similarly, if fewer than one-half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers actually receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost excluding programs required by law such as worker's compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides benefits which exceed the requirements of the law.

Tabulations of paid sick leave are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

Daily reporting pay. Data relate to formal plans guaranteeing a daily minimum wage to an employee who reports to work as scheduled, but finds no work available or less work than can be done in a guaranteed period (e.g., 4 hours).

¹The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Cutting

Cutter, cloth, machine

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric.

Cutter and marker, cloth

Arranges patterns on material (other than linings) and marks outlines of pattern with chalk *and* cuts material by hand or machine. May assemble various parts of garment, matching stripes or plaids where required; may also spread or lay-up layers of fabric.

Marker

Arranges patterns on materials to be cut and marks outline with chalk.

Spreader

Spreads (lays-up) multiple layers of cloth smoothly and evenly on a cutting table by hand or with the aid of a spreading machine. Cuts each ply to length from the bolt of material.

Trouser Fabrication

Inspector, final

(Examiner)

Examines and inspects completed trousers prior to pressing or shipping. Work involves: Determining whether the trousers conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments, there will be no inspector falling within this description; in those shops whatever inspection is carried on is usually performed by thread trimmers.

Presser, finish, machine

(Off-presser, over-presser, top-presser)

Performs final pressing operations on garments or garment parts by means of a powered press, mangle, or power press equipped with steam jets.

Sewing-machine operator, trousers

Operates a standard industrial machine or a special-purpose sewing machine to perform the stitching involved

Garment repairer

Operates sewing machine to repair damaged or defective trousers. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished trousers or resews defective seams. May perform some of repairing operations by hand.

Janitor

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors, removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Packer

Places finished garments in shipping containers. In addition, may also seal or close container, and/or place shipping or identification marks on container.

Shipping clerk

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and practices, routes, rates, and available means of transportation. Pre-

pares records of goods shipped, makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

Stock clerk, garments

Receives completed garments; stores garments according to size, style, and color; and prepares garments for shipment. May also keep records of garments received and prepared for shipment.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

Stock clerk, piece goods

Receives bolts of cloth (piece goods) and checks the receipts against orders; arranges the cloth in bins or on shelves according to style, quality, and color; and issues cloth to cutting department according to requisitions. May also keep inventory records of stock and notify the proper official when cloth is needed; and issue linings and findings such as buttons, thread, and tape.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

Work distributor

(Bundle boy)

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. *May exercise some discretion in distribution of work, but has no supervisory responsibilities.*

in making parts of trousers, in joining various trouser sections together, or in attaching previously completed trouser parts to partially completed garments. *Exclude workers primarily performing sewing-machine operations on garments other than trousers.*

Sewing-machine operators working on trouser fabrication are to be classified according to the following breakdowns:

Attach crotch pieces—Attaches pieces of lining to crotch for reinforcement.

Attach pockets—Attaches completed pockets to trousers.

Attach belt loops—Attaches loops to top and/or bottom of waistband.

Attach fly—Attaches either/or both right and left fly to trousers.

Attach waistband—Attaches cloth waistband around top of trousers.

Attach zipper—Sews zipper to either/or both left and right flies.

Bartacking—Sews bartacks at various parts of garment such as at ends of pocket openings, at the bottom of fly opening, at top and bottom of belt loops, and/or buttonhole ends for reinforcement, on a specially designed sewing machine.

Buttonhole maker—Makes buttonholes by use of a single or tandem machine.

Hem leg bottoms—Sews hems around bottom of trouser legs.

Join inseams and outseams—Joins front and back legs at inner and/or outer seams.

Join seatseams—Joins right and left halves of trousers at center, back or seatseams.

Make loops—Sews loop strips into chain which is cut later into individual loops.

Make pockets—Makes either complete front, side, or back pockets, or complete pockets exclusive of sewing facings (piecings) to pocket lining.

Piecing flies—Performs operations for preparing the fly prior to attaching fly to trousers, exclusive of zipper sewing.

Piecing pockets—Sews cloth facings to pocket linings before linings are sewed to the trousers.

Serging—Makes covering (or overlocking, overcasting, or serging) stitch over raw edges of cloth on a special machine to prevent ravelling.

Sew on buttons—Sews buttons on garments by machine.

Sew on wasitband lining—Sews or fells waistband lining to cloth waistband, or to top of trousers when there is no separate cloth waistband, on a plain or special machine.

Stitch pockets—Stitches around edge of pocket lining, after the pockets have been turned, as a reinforcing seam.

Thread trimmer and basting puller

Trims loose thread ends and/or removes basting threads of trousers prior to processing.

Workers who also carefully examine and inspect garments are classified as inspectors, final.

Underpresser

Uses hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, etc., during the fabricating process.

Miscellaneous

Adjuster

(Sewing-machine repairman)

Adjusts and repairs sewing machines used in the establishment. Work involves *most of the following*: Examines machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of hand tools in fitting and replacing parts. May also do adjustments on pressing machines.

Assembler

(Garment bundler, assorter)

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design and place an identifying ticket or number in each bundle or on each piece. *Workers assembling cloth before it is cut, and folders at the end of the production process assembling completed pieces just before packaging, are excluded.*

Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the regional

offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

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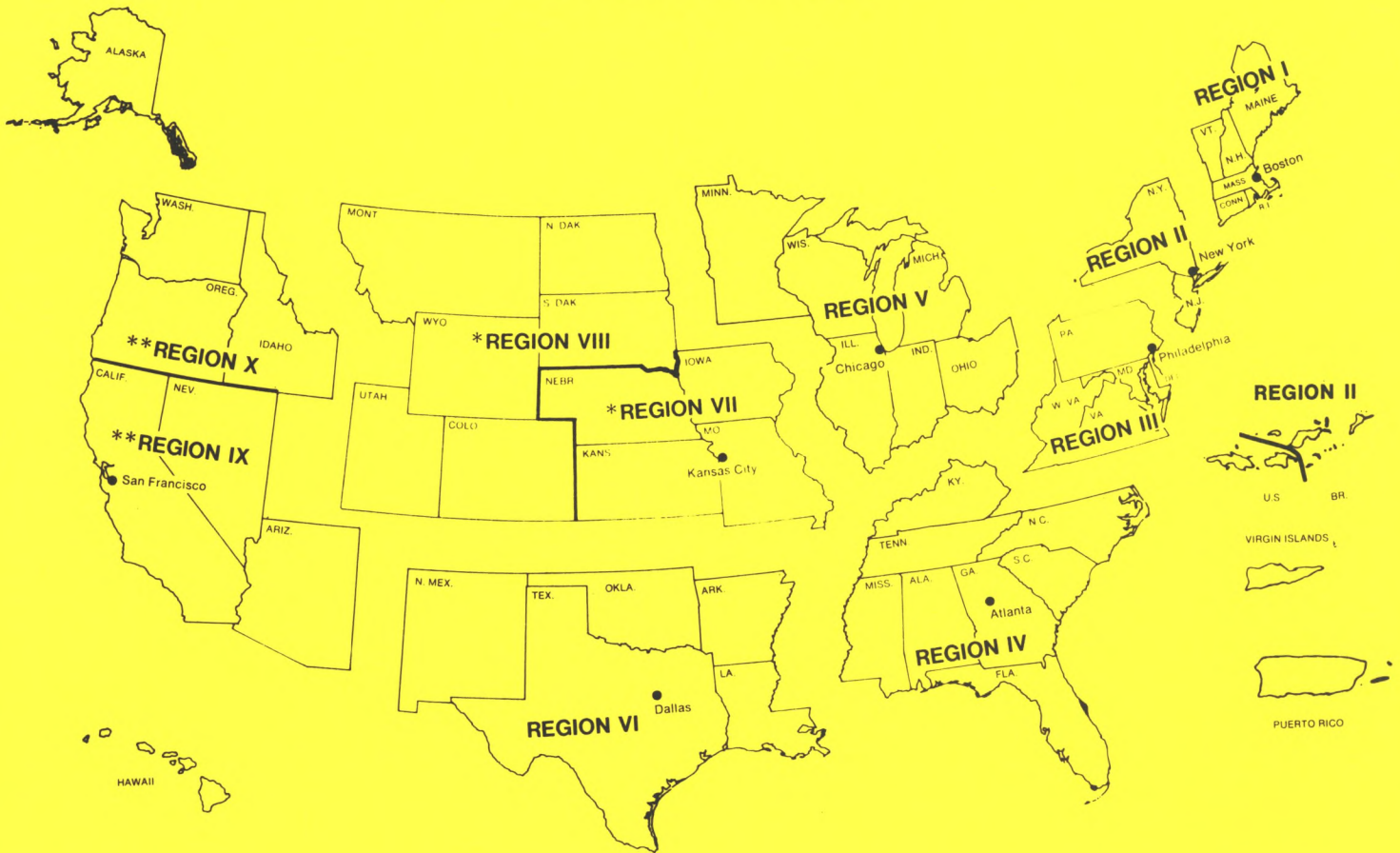
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