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# Industry Wage Survey: Banking August - November 1973



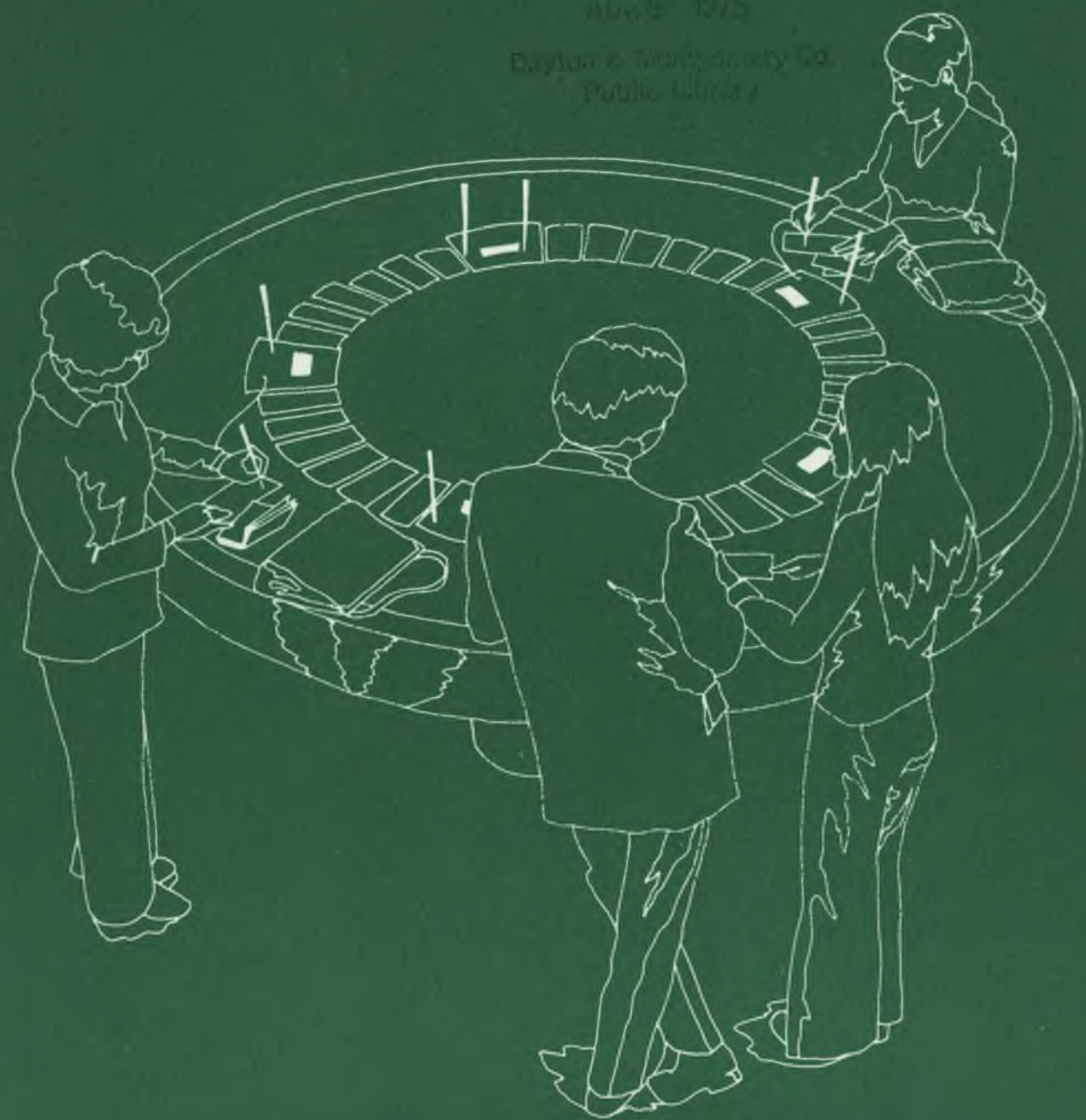
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# Industry Wage Survey: Banking August - November 1973

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U.S. Department of Labor  
John T. Dunlop, Secretary  
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1975

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## Preface

This report summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in commercial and savings banks in 28 metropolitan areas in August–November 1973. Separate releases for each of the areas included in the survey were issued earlier. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Philip M. Doyle of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Bureau's Associate Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.



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# Banking, August–November 1973

## Summary

Average weekly earnings of commercial and savings bank employees varied considerably both within and among 28 metropolitan areas surveyed in August–November 1973.<sup>1</sup> These differences reflect the diversity of worker skills required by the industry and variations in pay by locality and establishment. Computer systems analysts working independently on complex problems (class A) were usually the highest paid bank employees studied in an area; they often averaged two to three times as much as file clerks doing routine work (class C), who were usually the lowest paid. Among the 28 areas studied, average earnings for workers in the same occupation commonly varied by 30 to 50 percent. Secretaries in New York, for example, averaged \$169.50 a week, 46 percent more than their counterparts in Louisville, who averaged \$116 a week.

Note tellers, generally the highest paid of the five teller occupations studied, averaged from \$103 a week in Philadelphia to \$167 a week in New York. Commercial-savings tellers, numerically the most important job studied, usually were the lowest paid among the tellers, averaging from \$99 in Hartford to \$132 in New York.

Paid holidays, paid vacations, and at least part of the cost of various health and insurance benefits were granted by banks employing practically all of the workers in each area; retirement pension plans covered at least three-fourths of the workers.

## Industry Characteristics

Employment. The 1,724 banks within the scope of the survey employed an estimated 367,700 nonsupervisory office workers in August–November 1973. Employment counts varied substantially

<sup>1</sup> See appendix A for scope and method of survey and for definitions of terms (nonsupervisory office workers, etc.) used in this bulletin. See footnote 1, tables 2 through 29, for definitions of areas covered. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

among the 28 metropolitan areas studied, ranging from fewer than 4,000 workers in Cincinnati, Louisville, and Memphis to nearly 93,000 workers in New York. Employment of 20,000 workers or more was also recorded in Los Angeles–Long Beach (33,000), Chicago (31,000), San Francisco–Oakland (23,000), and Philadelphia (20,000). Since a similar survey in November 1969, employment increased in 22 of the 24 areas permitting comparisons; these increases generally were largest in Southern areas, where 25-percent to 50-percent gains were commonly recorded.<sup>2</sup>

Women occupied about seven-eighths of the jobs covered by the survey, including nearly all of the clerical jobs and approximately seven-eighths of the teller jobs.<sup>3</sup> Men were predominant only in the computer occupations, where they made up more than four-fifths of the work force.

Although the survey was primarily designed to provide occupational earnings information in selected areas, shifts in occupational employment can be observed in the combined area data from this and earlier surveys. In a 1960 survey of 27 areas, more than 18,000 workers were classified as bookkeeping machine operators, compared with about 3,000 in 1969 and just over 1,300 workers in the 1973 survey of 28 areas. This occupation has been largely replaced by electronic bookkeeping machines and computers which require substantially fewer workers to accomplish the same tasks.

Overall, the number of tellers increased 2 percent between the 1969 and 1973 surveys. This modest increase, however, was not shared by all the teller groups studied separately; while the number of all-round tellers, who handle a variety of banking transactions, grew by

<sup>2</sup> For an account of the earlier survey, see Industry Wage Survey: Banking, November 1969, Bulletin 1703 (Bureau of Labor Statistics, 1971).

<sup>3</sup> Separate data for men and women are presented for 26 of the 28 areas; a number of Portland and Seattle banks were unable to report occupational earnings by sex. Together, the 26 areas accounted for 97 percent of the nonsupervisory office employees covered by the study.

nearly 70 percent, the number of savings and commercial tellers declined substantially. An industrywide trend towards branch banking may partly explain this pattern. Tellers in smaller branch banks are often required to perform a greater variety of duties than their counterparts in large central banks, where specialization is more practical. The proportion of women in teller positions, however, remained relatively constant between the 1969 and 1973 surveys, halting the rising trend observed in earlier studies.

Productivity. Technological changes have permitted the banking industry to meet sharply rising demands for its services with a much smaller increase in employment. Although limitations in the available data preclude the development of precise measures of output and productivity in banks, the volume of checks processed may be used as a partial indication of industry output. The Federal Reserve System handled 3.4 billion checks in 1960 compared with 10.0 billion in 1973—an average annual growth rate of 8.3 percent. Total bank employment in the United States during the same period rose at an average rate of 4.5 percent annually—from 672,500 to 1.2 million.<sup>4</sup>

Method of wage payment. Workers in most of the areas studied usually were paid under formal plans providing a range of rates for specified occupations; in 14 areas, such plans applied to more than nine-tenths of the work force. (See table 31.) Progression within the job rate-ranges was determined by merit review for a majority of the workers in most areas. Informal systems, which based salaries primarily on the qualifications of the individual, applied to about three-fifths of the workers in Dallas and New Orleans and to about one-half in Kansas City and Miami.

Unionization. Banks with collective bargaining agreements covering a majority of their nonsupervisory office employees were found in 3 of the 28 areas studied. One-half of bank employees in Milwaukee were in such banks, one-third in Seattle—Everett, and less than one-tenth in Washington. The survey, however, was not designed to precisely measure

unionization in the industry; thus, estimates presented here may not reflect the actual degree of organization in an area.

### Occupational Earnings

The occupations for which earnings data were developed employed about one-third of the nonsupervisory office workers within the scope of the August–November 1973 survey. The occupations were chosen to represent the various activities performed by bank employees and are presented in three broad employment categories—tellers, computer occupations, and office clerical occupations.

Occupational earnings usually averaged the highest per week in Detroit or New York, and lowest in Louisville or St. Louis. (See table 1.) Workers in the highest paying area frequently averaged 30 to 50 percent more than their counterparts in the lowest paying area. Secretaries, for example, averaged \$169.50 a week in New York compared with \$116 in Louisville, a difference of 46 percent.

Average straight-time-weekly hours—which correspond to the weekly earnings data developed—were usually shortest in New York (ranging from 35 to 36 hours for the occupations studied) and longest in Denver, Kansas City, and Seattle (where averages of 40 hours a week were predominant). (See tables 2 through 29.)

Commercial-savings tellers—engaged in cashing checks, receiving deposits on checking and savings accounts, and paying out withdrawals on savings accounts—were the largest occupational group studied. Average earnings for these workers ranged from \$99 a week in Hartford to \$132 in New York. Interarea variations in average straight-time weekly earnings, however, differed considerably among the five teller classifications studied. Note tellers, for example, averaged from \$103 a week in Philadelphia to \$167 in New York, a difference of 62 percent. On the other hand, the maximum interarea spread for commercial tellers was only 13 percent, from \$108.50 in Kansas City and Houston to \$122.50 in Detroit.

Average weekly earnings of employees in the computer occupations studied varied substantially by the complexity of work performed and degree of independent judgment involved. In the Nassau–Suffolk

<sup>4</sup> See Technological Change and Manpower Trends in Six Industries, Bulletin 1817 (Bureau of Labor Statistics, 1974), pp. 41-53.

area, for example, computer programmers doing routine work (class C) averaged \$157.50 a week, compared with \$261.50 a week for those doing more complex work (class A). Among areas, pay differences were also observed for employees doing similar work. Computer operators, class B, numerically the most important computer group surveyed, averaged from \$130 a week in Minneapolis-St. Paul and New Orleans to \$173.50 in San Francisco.

Secretaries, as a group, were numerically the most important and highest paid clerical occupation studied in nearly all of the areas. Their average earnings, however, varied widely within individual areas, largely based on the position held by their supervisor. Class A secretaries (those working for the chairman of the board or president of a bank employing 100 to 5,000 employees or other officers of larger banks), averaged \$228.50 a week in New York, compared with \$154

Text table 1. Average straight-time weekly earnings for selected office occupations in BLS area wage surveys as a percent of averages for employees in banks, 22 areas, selected years

Area	Averages <sup>1</sup> in banks = 100														
	File clerks, class B			Keypunch operators, class B			Secretaries			Stenographers, general			Typists, class B		
	1964	1969	1973	1964	1969	1973	1964	1969	1973	1964	1969	1973	1964	1969	1973
<u>Northeast</u>															
Boston, Mass-----	98	101	100	105	103	102	104	101	104	108	110	113	108	107	111
Philadelphia, Pa-----	111	97	104	110	111	118	118	116	118	114	113	124	107	106	106
<u>South</u>															
Atlanta, Ga-----	-	-	104	107	103	110	114	111	110	113	113	118	107	108	112
Baltimore, Md-----	107	99	-	120	114	123	120	111	114	119	112	130	109	109	109
Houston, Tex-----	105	103	101	113	101	101	107	117	112	110	115	117	102	93	-
Louisville, Ky.—Ind-----	122	110	-	-	-	113	118	119	125	122	107	-	115	113	112
Memphis, Tenn.—Ark-----	-	-	-	-	-	110	104	112	112	110	106	-	-	-	-
Miami, Fla-----	100	101	100	119	110	115	108	107	107	-	-	97	100	112	-
New Orleans, La-----	-	-	88	105	108	-	100	105	110	99	101	111	-	-	-
Washington, D. C.—Md.—Va-----	105	116	109	113	107	103	106	112	113	-	-	136	106	102	103
<u>North Central</u>															
Chicago, Ill-----	103	99	108	109	105	110	108	105	108	111	106	116	99	103	107
Cincinnati, Ohio—Ky.—Ind-----	109	107	-	119	109	114	111	111	112	112	109	111	109	107	-
Detroit, Mich-----	120	106	114	129	122	129	123	116	123	126	114	118	123	105	107
Indianapolis, Ind-----	99	98	-	116	107	-	111	113	123	124	112	-	99	96	-
Kansas City, Mo.—Kans-----	106	105	105	108	105	112	115	108	109	110	107	115	107	101	97
Milwaukee, Wis-----	108	109	-	113	112	112	102	101	109	117	114	120	106	102	102
Minneapolis—St. Paul, Minn-----	-	-	109	121	110	110	103	101	102	112	111	107	105	105	105
St. Louis, Mo.—Ill-----	121	111	115	125	114	124	114	120	123	118	127	143	117	114	116
<u>West</u>															
Denver, Colo-----	107	105	111	109	107	-	104	106	114	111	120	127	97	102	110
Portland, Oreg.—Wash-----	-	-	113	-	-	112	98	104	106	105	119	127	-	-	-
San Francisco—Oakland, Calif-----	101	109	122	108	109	-	106	104	108	-	-	-	102	106	112
Seattle—Everett, Wash-----	117	114	113	114	112	116	110	105	112	116	119	125	111	102	112

<sup>1</sup> Averages relate to regular straight-time salaries that are paid for a standard workweek. Data for area wage surveys were adjusted to reflect payroll periods used in the banking survey. Hartford, Conn., is not included in the Bureau's regular area wage survey program. Area definitions used in the surveys are not comparable in Nassau—Suffolk, N.Y., Newark, N.J., New York, N.Y., Dallas, Tex., and Los Angeles—Long Beach, Calif.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

for class D secretaries (those working for supervisors of small units or non-supervisory staff specialists).

Class C file clerks (those doing routine work) generally averaged the least among the survey jobs, ranging from \$80 a week in Denver to \$105 in New York. Safe-deposit clerks, who rent safe-deposit boxes to bank customers, were studied for the first time in 1973. Found in nearly all areas, the survey's 2,300 safe-deposit clerks averaged from \$96 a week in New Orleans to \$144.50 in New York; most commonly, their averages fell between \$100 and \$110.

Average weekly earnings of five clerical occupations in banks were com-

pared with the corresponding jobs in the Bureau's area wage surveys in 22 areas.<sup>5</sup> The pay relatives shown in text table 1, which use the average in banks as a base of 100, demonstrate that the "all industries" average in 1973 frequently exceeded the bank average by 5 to 15 percent. In Chicago, for example, the all industries weekly earnings advantage was 16 percent for general stenographers;

<sup>5</sup> The Bureau's area wage survey program covers establishments in the following broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance (including banks), insurance, and real estate; and selected services. Area wage surveys currently are conducted annually in 70 metropolitan areas throughout the country.

Text table 2. Earnings differentials between highest and lowest paid workers in same job and establishment, banking industry, August–November 1973

Occupation and area	Number of establishments	Number of establishments in which differential was—					
		Under 10 percent	10 percent and under 20 percent	20 percent - 30 percent	30 percent - 40 percent	40 percent - 50 percent	50 percent and over
<b>Proof-machine operators:</b>							
Atlanta-----	12	2	2	3	2	1	2
Boston-----	19	5	5	1	5	3	-
Chicago-----	40	14	9	7	2	7	1
Dallas-----	23	11	5	4	-	1	2
Los Angeles—Long Beach-----	14	3	2	1	2	2	4
New York-----	19	3	2	8	-	1	5
Washington-----	20	3	9	2	2	2	2
<b>Secretaries, class C:</b>							
Atlanta-----	8	1	1	-	1	3	2
Boston-----	15	4	1	2	6	2	-
Chicago-----	23	13	-	-	6	2	2
Dallas-----	8	3	2	1	1	1	-
Los Angeles—Long Beach-----	11	1	2	2	3	1	2
New York-----	28	8	4	4	3	5	4
Washington-----	8	2	1	2	-	2	1
<b>Commercial-savings tellers:</b>							
Atlanta-----	7	-	-	1	2	2	2
Boston-----	11	-	-	2	2	2	5
Chicago-----	11	2	-	1	2	2	4
Dallas-----	7	1	2	1	2	1	-
Los Angeles—Long Beach-----	14	-	2	1	3	4	4
New York-----	14	-	-	-	2	-	<sup>1</sup> 12
Washington-----	6	-	-	-	4	1	1
<b>All-round tellers:</b>							
Atlanta-----	12	2	-	2	-	2	6
Boston-----	15	1	1	2	5	1	5
Chicago-----	33	2	6	9	6	2	8
Dallas-----	16	4	5	4	3	-	-
New York-----	6	-	-	1	-	1	4
Washington-----	16	-	1	4	1	2	8

<sup>1</sup> Establishments were distributed as follows: 2 at 50–60 percent; 7 at 60–70 percent; and 3 at 70–80 percent.

10 percent for class B keypunch operators; 8 percent for both class B file clerks and secretaries; and 7 percent for class B typists.

Individual earnings of employees varied considerably within the same occupation and area in most instances. (See tables 2 through 29.) These dispersions of earnings reflect such factors as differences in pay levels among individual banks and the extensive use of rate-range pay systems for specific occupations. The influence of this method of wage payment may be observed by comparing salaries of employees in the same establishment. As text table 2 illustrates, weekly salaries of workers in the same occupation and establishment frequently differed by 20 percent or more.

#### Establishment Practices and Supplementary Wage Provisions

Information was also obtained on the prevalence of minimum entrance salaries for inexperienced typists and savings tellers and on the following practices and benefits for all nonsupervisory office workers: Scheduled weekly hours and shift practices; overtime premium pay; and the incidence of paid holidays, paid vacations, and health, insurance, and retirement plans.

Minimum entrance salaries. Slightly over two-fifths of the banks studied in the 28 areas combined reported formally established minimum rates for inexperienced typists; just under one-fourth reported such rates for savings tellers. (See table 30.) Rates paid inexperienced typists ranged from less than \$65 a week (St. Louis) to \$110 or over (New York); most commonly, however, they clustered between \$85 and \$100 a week, with some variation by area. Entrance rates for savings tellers usually were somewhat higher than those for typists.

Scheduled weekly hours and shift practices. A majority of the nonsupervisory office workers in 16 areas were in banks with work schedules of 40 hours a week. (See table 32.) Shorter work schedules, commonly 35, 36, or 37½ hours a week, were most frequently reported in the Northeast, where they applied to at least two-thirds of the workers in each area surveyed. Banks with formal provisions for late-shift work

accounted for a majority of the nonsupervisory office employees in all areas except Cincinnati, Houston, and Miami. At the time of the survey, one-tenth or less of the workers in most areas were actually employed on late shifts. The proportion of late-shift workers, however, amounted to about one-seventh in Baltimore, Indianapolis, and Milwaukee.

Overtime premium pay. Virtually all of the banks surveyed had formal provisions for premium pay for weekly overtime work. (See table 33.) One and one-half times the worker's regular rate was the usual pay for work in excess of 40 hours a week in all areas. The principle of "fluctuating workweek" for weekly overtime was found in only seven areas;<sup>6</sup> it applied to one-half of the workers in New Orleans, and to less than one-sixth in Dallas, Houston, Kansas City, Memphis, St. Louis, and Washington.

Provisions for premium pay for daily overtime work applied to all or nearly all of the workers in Los Angeles—Long Beach, Portland, and San Francisco—Oakland; one-third in Boston and St. Louis; one-fourth in Dallas; one-fifth in Seattle—Everett and Washington; and to one-tenth or less in each of the remaining areas. (See table 34.) Most commonly, workers were paid time and one-half for work in excess of 8 hours per day.

Paid holidays. All of the banks studied provided paid holidays—ranging from 4 to 13 annually. (See table 35.) Typically, provisions were most liberal in the Northeastern areas, where all workers received 10 paid holidays or more a year, while workers in Atlanta and New Orleans usually received the fewest number, 6 days annually. Even within individual areas provisions varied widely. In Chicago, for example, one-fourth of the bank employees received 6 days a year while almost three-fifths received 11 days.

Paid vacations. Paid vacations after qualifying periods were provided by all of the banks studied. (See table 36.) Typical provisions included 2 weeks of vacation pay after 1 year of service; 3 weeks after 10 years; and 4 weeks

<sup>6</sup> Under the principle of the fluctuating workweek, pay for overtime work is determined by dividing the weekly salary by the total number of hours worked during the week (to obtain the base hourly rate for the week) and then applying the established overtime pay ratio for the overtime hours worked.

after 20 years. Provisions for 5 weeks after 30 years' service covered about one-fifth to two-thirds of the workers in seven areas.

Health, insurance, and retirement plans. Life, hospitalization, surgical, basic medical, and major medical insurance benefits were provided by banks employing three-fourths or more of the workers in all areas. (See table 37.) Paid sick leave—usually full pay and no waiting period—was available to a majority of the workers in 23 of the 28 areas. Accidental death and dismemberment insurance covered at least two-fifths of the workers in 25 areas. The extent to which employers financed health and insurance plans varied considerably

among the areas. In both Hartford and San Francisco—Oakland, for example, all workers were covered by hospitalization, surgical, basic medical, and major medical insurance. In Hartford, however, seven-eighths of the workers were under plans financed entirely by the employer, in contrast to less than one-tenth in San Francisco—Oakland.

Retirement pension benefits (other than Federal social security), usually financed entirely by the employer, were provided by banks employing three-fourths of the workers or more in each area. Retirement severance pay plans were found in about one-half of the areas studied and usually covered less than one-fifth of the work force.

**Table 1. Average weekly earnings: Selected occupations**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	Northeast																			
	Boston			Hartford				Nassau-Suffolk			Newark			New York						
	Number of employees			Number of employees				Number of employees			Number of employees			Number of employees						
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women		
<b>Selected clerical occupations</b>																				
Bookkeeping-machine operators, class A	49	-	49	\$140.00	11	-	11	\$120.00	18	-	18	\$122.50	-	-	-	-	79	-	79	\$140.50
Bookkeeping-machine operators, class B	44	-	44	108.50	-	-	-	-	14	-	14	107.50	17	-	17	\$117.50	59	13	46	124.00
Clerks, file, class A	20	-	20	121.00	-	-	-	-	-	-	-	-	-	-	-	-	254	-	254	126.50
Clerks, file, class B	96	1	95	103.00	-	-	-	-	-	-	-	-	-	-	-	-	463	25	438	112.00
Clerks, file, class C	74	-	74	97.50	9	-	9	89.50	94	-	94	93.50	178	-	178	97.00	649	6	643	105.00
Keypunch operators, class A	117	-	117	117.50	-	-	-	-	38	-	38	123.50	19	-	19	126.50	480	20	460	136.00
Keypunch operators, class B	46	-	46	115.00	-	-	-	-	68	-	68	116.00	86	-	86	112.00	201	1	200	117.00
Proof-machine operators	274	15	259	109.00	103	-	103	95.00	251	2	249	105.50	199	13	186	105.00	634	97	537	125.00
Safe-deposit clerks	117	60	57	116.50	-	-	-	-	83	9	74	115.50	107	37	70	111.50	531	445	86	144.50
Secretaries <sup>2</sup>	760	-	760	148.00	289	-	289	134.00	509	-	509	139.00	392	-	392	146.00	4,700	12	4,688	169.50
Secretaries, class A	38	-	38	177.00	-	-	-	-	18	-	18	200.50	10	-	10	188.50	182	-	182	228.50
Secretaries, class B	177	-	177	155.00	45	-	45	145.00	49	-	49	162.50	42	-	42	160.00	599	2	597	198.00
Secretaries, class C	288	-	288	147.50	120	-	120	137.50	134	-	134	156.00	92	-	92	153.50	1,473	4	1,469	176.50
Secretaries, class D	257	-	257	139.50	-	-	-	-	308	-	308	124.00	188	-	188	137.50	2,446	6	2,440	154.00
Stenographers, general	55	-	55	116.50	-	-	-	-	-	-	-	-	34	-	34	111.50	789	1	788	122.50
Stenographers, senior	67	-	67	125.50	11	-	11	125.00	143	-	143	125.00	71	-	71	126.50	590	-	590	142.50
Switchboard operators, class A	59	-	59	125.50	-	-	-	-	-	-	-	-	-	-	-	-	57	-	57	155.00
Switchboard operators, class B	57	-	57	111.00	14	-	14	99.50	52	-	52	116.50	53	-	53	115.50	219	1	218	129.50
Typists, class A	78	-	78	114.00	82	-	82	111.00	88	-	88	120.50	-	-	-	-	1,395	12	1,383	124.00
Typists, class B	123	-	123	97.50	-	-	-	-	173	-	173	104.50	215	-	215	105.50	1,850	9	1,841	112.00
<b>Selected computer occupations</b>																				
Computer operators, class A	94	86	8	173.00	-	-	-	-	24	24	-	191.00	-	-	-	-	218	212	6	194.00
Computer operators, class B	94	74	20	143.00	20	20	-	150.00	41	40	1	157.00	58	53	5	159.00	321	301	20	167.50
Computer operators, class C	32	30	2	113.50	22	22	-	133.50	38	32	6	131.50	48	47	1	123.50	240	228	12	144.00
Computer programmers, business, class A	49	35	14	238.50	-	-	-	-	24	19	5	261.50	9	9	-	238.00	322	260	62	278.50
Computer programmers, business, class B	55	39	16	190.00	25	24	1	206.00	22	17	5	219.00	52	38	14	217.50	220	165	55	235.00
Computer programmers, business, class C	8	8	-	153.50	-	-	-	-	22	14	8	157.50	22	20	2	175.00	74	56	18	192.00
Computer systems analysts, business, class A	54	41	13	274.00	-	-	-	-	-	-	-	-	8	7	1	278.50	176	147	29	307.00
Computer systems analysts, business, class B	38	23	15	236.50	-	-	-	-	50	43	7	285.50	10	10	-	261.50	125	88	37	266.50
Computer systems analysts, business, class C	9	8	1	237.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Selected teller occupations</b>																				
Tellers, note	130	18	112	137.50	107	12	95	117.50	138	5	133	134.50	135	32	103	138.00	1,072	358	714	167.00
Tellers, commercial-savings	977	253	724	123.00	174	-	174	99.00	1,876	136	1,740	116.00	1,313	210	1,103	108.50	3,693	836	2,857	132.00
Tellers, commercial	-	-	-	-	-	-	-	-	-	-	-	-	220	25	195	119.50	-	-	-	-
Tellers, savings	860	120	740	116.00	160	6	154	102.00	-	-	-	-	134	18	116	108.00	-	2,444	659	1,785
Tellers, all-round	1,219	167	1,052	112.00	-	-	-	-	-	-	-	-	-	-	-	-	905	198	707	134.50

See footnotes at end of table.

**Table 1. Average weekly earnings: Selected occupations—Continued**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	Northeast—Continued				South																		
	Philadelphia			Average weekly earnings	Atlanta			Average weekly earnings	Baltimore			Average weekly earnings	Dallas			Average weekly earnings	Houston			Average weekly earnings			
	Number of employees		Women		Number of employees		Women		Number of employees		Women		Number of employees		Women		Number of employees		Women		Number of employees		Women
	Total	Men			Total	Men			Total	Men			Total	Men			Total	Men			Total	Men	
<b>Selected clerical occupations</b>																							
Bookkeeping-machine operators, class A	-	-	-	-	23	-	23	\$111.50	17	-	17	\$106.50	22	-	22	\$115.00	15	-	15	\$121.00			
Bookkeeping-machine operators, class B	63	-	63	\$103.50	30	-	30	113.50	34	-	34	93.00	69	-	69	93.00	-	-	-	-			
Clerks, file, class A	47	2	45	102.00	-	-	-	-	16	-	16	93.00	-	-	-	-	-	-	-	-			
Clerks, file, class B	59	3	56	96.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class C	259	-	259	89.00	29	-	29	90.50	44	2	42	87.00	159	-	159	85.00	27	-	27	90.00			
Keypunch operators, class A	152	-	152	116.00	49	-	49	122.00	46	-	46	117.00	51	-	51	119.50	13	-	13	127.00			
Keypunch operators, class B	94	-	94	99.50	52	1	51	113.50	72	4	68	97.50	39	-	39	104.50	53	-	53	115.00			
Proof-machine operators	371	4	367	96.00	137	7	130	102.50	211	14	197	98.50	260	-	260	92.50	268	4	264	102.50			
Safe-deposit clerks	110	39	71	109.00	20	1	19	118.50	-	-	-	-	43	-	43	101.50	51	1	50	103.50			
Secretaries <sup>2</sup>	1,067	-	1,067	129.00	519	-	519	141.00	291	-	291	132.00	440	-	440	133.50	679	-	679	137.50			
Secretaries, class A	32	-	32	179.50	13	-	13	197.00	13	-	13	162.00	13	-	13	164.50	17	-	17	184.00			
Secretaries, class B	101	-	101	146.50	59	-	59	152.00	64	-	64	142.00	98	-	98	143.00	188	-	188	143.50			
Secretaries, class C	311	-	311	127.50	179	-	179	143.00	160	-	160	131.00	149	-	149	137.50	289	-	289	134.50			
Secretaries, class D	343	-	343	123.00	268	-	268	134.50	54	-	54	116.50	180	-	180	123.00	185	-	185	132.50			
Stenographers, general	274	-	274	103.00	21	-	21	113.00	15	-	15	102.50	58	-	58	115.50	72	-	72	112.00			
Stenographers, senior	-	-	-	-	13	-	13	119.50	27	-	27	120.50	45	-	45	128.00	53	-	53	126.50			
Switchboard operators, class A	24	-	24	114.50	-	-	-	-	-	-	-	-	21	-	21	110.00	6	-	6	110.50			
Switchboard operators, class B	25	-	25	104.00	26	-	26	106.50	22	-	22	111.00	44	-	44	95.00	104	-	104	101.50			
Typists, class A	182	-	182	98.50	10	-	10	108.00	98	-	98	100.50	23	-	23	106.00	-	-	-	-			
Typists, class B	267	-	267	98.50	21	-	21	100.50	97	-	97	93.50	45	-	45	103.50	-	-	-	-			
<b>Selected computer occupations</b>																							
Computer operators, class A	75	70	5	171.00	22	21	1	167.50	25	21	4	168.00	19	19	-	160.50	11	11	-	162.50			
Computer operators, class B	120	109	11	149.50	53	53	-	138.50	52	39	13	144.50	42	41	1	141.50	28	26	2	145.00			
Computer operators, class C	45	43	2	116.50	39	36	3	121.00	32	29	3	115.00	-	-	-	-	25	24	1	118.00			
Computer programmers, business, class A	80	52	28	245.00	37	26	11	239.50	17	13	4	218.00	26	24	2	264.50	-	-	-	-			
Computer programmers, business, class B	58	44	14	195.50	16	12	4	201.50	35	29	6	184.50	33	28	5	207.00	17	13	4	178.50			
Computer programmers, business, class C	13	7	6	162.50	14	11	3	190.50	9	9	-	177.50	6	6	-	164.00	-	-	-	-			
Computer systems analysts, business, class A	18	15	3	287.00	-	-	-	-	11	11	-	269.00	25	23	2	297.00	8	7	1	294.50			
Computer systems analysts, business, class B	49	46	3	249.50	26	16	10	221.00	31	26	5	251.00	-	-	-	-	27	26	1	250.00			
Computer systems analysts, business, class C	-	-	-	-	-	-	-	-	12	10	2	200.00	-	-	-	-	-	-	-	-			
<b>Selected teller occupations</b>																							
Tellers, note	61	2	59	103.00	224	4	220	124.00	-	-	-	-	223	36	187	113.50	396	25	371	118.00			
Tellers, commercial-savings	947	121	826	109.00	494	9	485	109.00	369	15	354	104.00	192	-	192	100.50	823	46	777	107.00			
Tellers, commercial	-	-	-	-	222	6	216	116.50	-	-	-	-	110	1	109	112.50	79	6	73	108.50			
Tellers, savings	334	55	279	117.50	-	-	-	-	-	-	-	-	30	-	30	102.50	-	-	-	-			
Tellers, all-round	1,748	115	1,633	108.50	529	4	525	116.50	1,200	38	1,162	105.00	429	19	410	99.50	165	22	143	112.50			

See footnotes at end of table.

**Table 1. Average weekly earnings: Selected occupations—Continued**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	South—Continued																			
	Louisville				Memphis				Miami				New Orleans				Washington			
	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings
	Total	Men	Women		Total	Men	Women		Total	Men	Women		Total	Men	Women		Total	Men	Women	
<u>Selected clerical occupations</u>																				
Bookkeeping-machine operators, class A	-	-	-	-	-	-	-	-	40	-	40	\$127.50	-	-	-	-	-	-	-	-
Bookkeeping-machine operators, class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	4	46	\$100.00
Clerks, file, class A	-	-	-	-	-	-	-	-	-	-	-	-	8	1	7	\$119.00	38	-	38	113.50
Clerks, file, class B	-	-	-	-	-	-	-	-	44	-	44	101.00	34	2	32	102.50	100	-	100	100.50
Clerks, file, class C	21	-	21	\$81.50	84	2	82	\$83.00	42	-	42	88.50	141	-	141	84.00	117	1	116	89.50
Keypunch operators, class A	16	-	16	115.50	-	-	-	-	11	-	11	118.00	6	-	6	116.50	17	-	17	127.50
Keypunch operators, class B	65	-	65	99.50	53	-	53	103.50	29	-	29	101.50	-	-	-	-	60	1	59	117.00
Proof-machine operators	164	-	164	89.00	59	-	59	92.50	211	7	204	107.00	198	8	190	90.00	340	18	322	107.50
Safe-deposit clerks	-	-	-	-	6	-	6	109.00	73	2	71	109.00	12	-	12	96.00	62	10	52	123.50
Secretaries <sup>2</sup>	156	-	156	116.00	197	-	197	119.00	250	-	250	139.50	141	-	141	131.50	367	-	367	149.00
Secretaries, class A	9	-	9	147.50	-	-	-	-	22	-	22	174.50	7	-	7	150.00	10	-	10	189.00
Secretaries, class B	35	-	35	128.50	34	-	34	132.00	71	-	71	145.50	26	-	26	137.50	62	-	62	165.50
Secretaries, class C	61	-	61	117.50	26	-	26	137.00	87	-	87	137.00	-	-	-	-	142	-	142	155.00
Secretaries, class D	51	-	51	99.50	-	-	-	-	70	-	70	126.00	50	-	50	118.50	153	-	153	135.00
Stenographers, general	-	-	-	-	-	-	-	-	59	-	59	134.00	127	-	127	103.00	16	-	16	101.00
Stenographers, senior	-	-	-	-	-	-	-	-	22	-	22	144.50	7	-	7	116.50	23	-	23	136.50
Switchboard operators, class A	-	-	-	-	-	-	-	-	10	-	10	113.00	-	-	-	-	10	-	10	112.00
Switchboard operators, class B	21	-	21	98.50	9	-	9	111.00	53	-	53	108.50	43	-	43	101.00	35	-	35	98.50
Typists, class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106	1	105	125.00
Typists, class B	29	-	29	89.50	-	-	-	-	-	-	-	-	-	-	-	-	240	-	240	110.00
<u>Selected computer occupations</u>																				
Computer operators, class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	24	-	179.00
Computer operators, class B	23	18	5	131.00	-	-	-	-	29	22	7	132.50	50	46	4	130.00	34	27	7	139.50
Computer operators, class C	18	14	4	114.00	-	-	-	-	9	8	1	115.50	9	9	-	106.50	25	21	4	130.00
Computer programmers, business, class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	19	4	236.50
Computer programmers, business, class B	17	16	1	162.00	-	-	-	-	18	10	8	194.00	41	34	7	191.50	20	14	6	210.00
Computer programmers, business, class C	-	-	-	-	-	-	-	-	-	-	-	-	8	8	-	162.00	13	10	3	167.00
Computer systems analysts, business, class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	14	4	297.00
Computer systems analysts, business, class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	13	2	231.00
Computer systems analysts, business, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected teller occupations</u>																				
Tellers, note	39	-	39	121.50	-	-	-	-	144	21	123	123.50	75	11	64	110.00	185	33	152	143.50
Tellers, commercial-savings	540	31	509	105.00	-	-	-	-	184	29	155	114.00	364	61	303	100.00	629	89	540	112.50
Tellers, commercial	-	-	-	-	-	-	-	-	503	63	440	116.00	-	-	-	-	-	-	-	-
Tellers, savings	-	-	-	-	-	-	-	-	74	11	63	120.50	-	-	-	-	-	-	-	-
Tellers, all-round	-	-	-	-	631	10	621	104.50	-	-	-	-	287	27	260	102.50	1,572	260	1,312	111.00

See footnotes at end of table.

**Table 1. Average weekly earnings: Selected occupations—Continued**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	North Central																			
	Chicago			Average weekly earnings	Cincinnati			Average weekly earnings	Detroit			Average weekly earnings	Indianapolis			Average weekly earnings	Kansas City			Average weekly earnings
	Number of employees		Total		Number of employees		Total		Number of employees		Total		Number of employees		Total		Number of employees		Total	
	Men	Women		Men	Women	Men		Women	Men	Women		Men	Women							
<b>Selected clerical occupations</b>																				
Bookkeeping-machine operators, class A	158	-	158	\$119.00	-	-	-	-	11	-	11	\$125.50	9	-	9	\$110.00	24	1	23	\$104.00
Bookkeeping-machine operators, class B	125	3	122	109.50	-	-	-	-	41	-	41	106.50	-	-	-	-	25	-	25	94.50
Clerks, file, class A	59	-	59	109.50	-	-	-	-	-	-	-	-	-	-	-	-	15	3	12	108.00
Clerks, file, class B	127	1	126	107.00	-	-	-	-	42	1	41	104.00	-	-	-	-	119	2	117	93.50
Clerks, file, class C	709	-	709	95.50	125	3	122	\$ 91.00	139	-	139	97.00	50	-	50	83.50	68	5	63	83.00
Keypunch operators, class A	154	-	154	130.50	-	-	-	-	78	-	78	124.00	56	1	55	117.50	21	-	21	122.50
Keypunch operators, class B	184	2	182	116.50	22	-	22	99.50	45	-	45	118.50	-	-	-	-	75	-	75	109.00
Proof-machine operators	812	8	804	105.50	69	1	68	98.00	396	8	388	110.00	140	-	140	94.50	199	1	198	101.50
Safe-deposit clerks	259	48	211	117.50	20	8	12	109.00	112	6	106	125.50	19	-	19	103.00	77	5	72	104.00
Secretaries <sup>2</sup>	1,467	1	1,466	149.50	171	-	171	138.50	516	-	516	157.50	244	-	244	133.00	221	-	221	134.50
Secretaries, class A	136	1	135	181.00	10	-	10	164.50	21	-	21	189.50	12	-	12	171.50	14	-	14	166.00
Secretaries, class B	414	-	414	164.00	44	-	44	151.00	61	-	61	178.00	57	-	57	153.50	71	-	71	140.50
Secretaries, class C	524	-	524	146.00	52	-	52	143.00	223	-	223	159.00	44	-	44	131.00	59	-	59	127.50
Secretaries, class D	393	-	393	127.50	65	-	65	122.50	211	-	211	146.50	131	-	131	121.50	77	-	77	128.50
Stenographers, general	94	-	94	121.50	25	-	25	109.00	66	-	66	124.50	-	-	-	-	60	-	60	108.00
Stenographers, senior	125	-	125	132.00	-	-	-	-	50	-	50	150.00	49	1	48	121.00	109	-	109	122.00
Switchboard operators, class A	70	-	70	121.00	-	-	-	-	21	-	21	133.50	18	-	18	109.50	7	-	7	106.00
Switchboard operators, class B	190	-	190	106.50	-	-	-	-	45	-	45	111.00	-	-	-	-	51	-	51	102.50
Typists, class A	283	-	283	116.50	-	-	-	-	88	-	88	133.50	155	1	154	107.00	-	-	-	-
Typists, class B	267	-	267	108.00	-	-	-	-	260	-	260	116.00	-	-	-	-	51	-	51	100.50
<b>Selected computer occupations</b>																				
Computer operators, class A	114	113	1	186.50	-	-	-	-	25	24	1	184.00	20	19	1	175.50	16	14	2	168.00
Computer operators, class B	140	123	17	153.50	13	12	1	150.50	32	22	10	168.50	25	24	1	155.50	38	30	8	131.50
Computer operators, class C	69	65	4	128.50	10	8	2	135.00	26	20	6	131.00	19	14	5	132.00	21	18	3	112.50
Computer programmers, business, class A	120	79	41	249.50	7	4	3	203.50	43	34	9	267.00	-	-	-	-	18	14	4	232.50
Computer programmers, business, class B	137	88	49	193.00	13	9	4	171.50	28	23	5	219.00	16	15	1	201.50	13	13	-	200.00
Computer programmers, business, class C	32	13	19	167.50	-	-	-	-	20	12	8	180.50	-	-	-	-	7	7	-	156.00
Computer systems analysts, business, class A	108	90	18	285.50	-	-	-	-	34	33	1	311.50	-	-	-	-	14	13	1	292.50
Computer systems analysts, business, class B	62	46	16	232.50	7	6	1	211.00	23	19	4	264.50	-	-	-	-	13	12	1	261.00
Computer systems analysts, business, class C	7	2	5	198.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Selected teller occupations</b>																				
Tellers, note	457	119	338	133.00	33	-	33	114.00	64	7	57	125.50	-	-	-	-	179	21	158	116.50
Tellers, commercial-savings	583	87	496	108.50	-	-	-	-	1,261	24	1,237	124.00	-	-	-	-	533	48	485	104.00
Tellers, commercial	513	88	425	118.50	-	-	-	-	70	-	70	122.50	-	-	-	-	56	14	42	108.50
Tellers, savings	367	15	352	118.00	-	-	-	-	74	8	66	110.50	-	-	-	-	7	-	7	114.50
Tellers, all-round	2,205	261	1,944	109.50	788	82	706	108.00	1,334	68	1,266	118.00	713	13	700	102.50	278	44	234	103.50

See footnotes at end of table.

**Table 1. Average weekly earnings: Selected occupations—Continued**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	North Central—Continued											West								
	Milwaukee			Minneapolis—St. Paul				St. Louis				Denver			Los Angeles—Long Beach					
	Number of employees			Number of employees			Number of employees			Number of employees			Number of employees			Average weekly earnings				
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women					
<b>Selected clerical occupations</b>																				
Bookkeeping-machine operators, class A	10	-	10	\$114.00	17	-	17	\$124.00	32	2	30	\$114.50	-	-	-	-	32	-	32	\$133.00
Bookkeeping-machine operators, class B	18	-	18	118.00	57	-	57	101.50	49	-	49	102.00	-	-	-	-	22	-	22	119.00
Clerks, file, class A	-	-	-	-	126	1	125	90.00	229	-	229	90.50	139	-	139	85.50	41	-	41	112.00
Clerks, file, class B	-	-	-	-	57	-	57	82.00	132	-	132	81.50	20	-	20	80.00	130	2	128	96.00
Keypunch operators, class A	44	-	44	94.50	26	-	26	119.00	31	1	30	122.50	-	-	-	-	173	1	172	146.00
Keypunch operators, class B	35	-	35	126.50	37	3	34	102.00	88	-	88	98.50	-	-	-	-	-	-	-	-
Proof-machine operators	28	-	28	106.00	245	3	242	98.50	281	-	281	92.50	165	-	165	96.50	1,076	19	1,057	107.00
Safe-deposit clerks	146	2	144	95.50	48	-	48	108.50	112	4	108	100.00	68	4	64	102.00	131	4	127	108.00
Secretaries <sup>2</sup>	46	2	44	110.50	228	-	228	143.00	345	-	345	124.00	196	-	196	139.00	1,642	-	1,642	150.50
Secretaries, class A	224	-	224	144.00	13	-	13	170.50	29	-	29	131.00	65	-	65	143.00	187	-	187	173.00
Secretaries, class B	8	-	8	193.50	73	-	73	152.00	100	-	100	120.50	66	-	66	138.00	942	-	942	150.50
Secretaries, class C	32	-	32	169.50	77	-	77	137.00	161	-	161	108.50	-	-	-	-	456	-	456	136.00
Secretaries, class D	66	-	66	146.00	65	-	65	137.00	55	-	55	108.50	-	-	-	-	-	-	-	-
Stenographers, general	118	-	118	133.00	215	-	215	118.00	167	-	167	92.50	32	-	32	107.50	200	-	200	116.00
Stenographers, senior	84	-	84	104.00	131	-	131	125.50	52	-	52	108.50	70	-	70	125.00	453	-	453	127.50
Switchboard operators, class A	120	-	120	126.00	-	-	-	-	20	-	20	120.50	22	-	22	115.00	107	-	107	121.50
Switchboard operators, class B	11	-	11	124.00	-	-	-	-	61	-	61	94.00	40	-	40	93.50	147	-	147	101.50
Typists, class A	30	-	30	112.50	60	-	60	104.00	72	-	72	99.50	62	-	62	105.00	392	-	392	111.50
Typists, class B	25	-	25	106.00	118	-	118	93.50	157	-	157	91.00	64	-	64	93.00	373	-	373	101.50
<b>Selected computer occupations</b>																				
Computer operators, class A	31	23	8	177.00	-	-	-	-	21	20	1	151.00	11	10	1	170.00	46	46	-	201.00
Computer operators, class B	41	36	5	144.00	23	16	7	130.00	35	30	5	133.50	-	-	-	-	86	71	15	170.50
Computer operators, class C	12	9	3	123.00	-	-	-	-	40	34	6	114.50	-	-	-	-	60	52	8	167.50
Computer programmers, business, class A	24	17	7	219.50	17	15	2	221.00	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B	-	-	-	-	-	-	-	-	31	20	11	184.00	-	-	-	-	47	32	15	214.00
Computer programmers, business, class C	-	-	-	-	7	4	3	144.00	14	9	5	151.50	-	-	-	-	-	-	-	-
Computer systems analysts, business, class A	9	9	-	270.50	-	-	-	-	6	-	-	243.50	-	-	-	-	-	-	-	-
Computer systems analysts, business, class B	12	9	3	260.00	-	-	-	-	9	8	1	208.00	-	-	-	-	-	-	-	-
Computer systems analysts, business, class C	11	8	3	209.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Selected teller occupations</b>																				
Tellers, note	84	2	82	131.00	71	1	70	121.50	204	30	174	113.00	120	4	116	117.50	815	21	794	127.00
Tellers, commercial-savings	175	3	172	122.00	-	-	-	-	610	64	546	100.00	563	13	550	101.00	2,719	95	2,624	106.50
Tellers, commercial	-	-	-	-	69	13	56	110.50	187	26	161	114.50	-	-	-	-	-	-	-	-
Tellers, savings	-	-	-	-	76	-	76	103.50	78	-	78	100.50	-	-	-	-	-	-	-	-
Tellers, all-round	433	19	414	100.00	664	33	631	106.50	556	46	510	97.00	191	10	181	100.00	-	-	-	-

See footnotes at end of table.

**Table 1. Average weekly earnings: Selected occupations—Continued**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 28 areas, August–November 1973)

Occupation	West—Continued											
	Portland <sup>3</sup>				San Francisco–Oakland				Seattle–Everett <sup>3</sup>			
	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings
	Total	Men	Women		Total	Men	Women		Total	Men	Women	
<u>Selected clerical occupations</u>												
Bookkeeping-machine operators, class A.....	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B.....	-	-	-	-	33	4	29	\$113.50	-	-	-	
Clerks, file, class A.....	13	-	-	\$109.50	25	2	23	111.00	9	-	\$121.00	
Clerks, file, class B.....	43	-	-	95.00	53	1	52	103.00	14	-	98.00	
Clerks, file, class C.....	-	-	-	-	109	-	109	100.00	23	-	90.50	
Keypunch operators, class A.....	-	-	-	-	83	-	83	158.50	80	-	114.50	
Keypunch operators, class B.....	41	-	-	108.00	-	-	-	-	26	-	107.00	
Proof-machine operators.....	86	-	-	109.50	543	3	540	109.50	143	-	103.00	
Safe-deposit clerks.....	54	-	-	103.00	82	7	75	113.00	28	-	126.50	
Secretaries <sup>2</sup> .....	319	-	-	137.50	832	-	832	155.00	355	-	143.00	
Secretaries, class A.....	9	-	-	184.50	58	-	58	186.00	10	-	174.50	
Secretaries, class B.....	47	-	-	147.50	121	-	121	171.50	45	-	156.00	
Secretaries, class C.....	108	-	-	144.50	482	-	482	150.50	111	-	147.50	
Secretaries, class D.....	155	-	-	127.00	171	-	171	146.50	189	-	135.50	
Stenographers, general.....	52	-	-	110.50	-	-	-	-	92	-	112.00	
Stenographers, senior.....	-	-	-	-	574	-	574	130.50	-	-	-	
Switchboard operators, class A.....	-	-	-	-	44	1	43	129.00	-	-	-	
Switchboard operators, class B.....	10	-	-	111.00	44	-	44	112.00	12	-	119.50	
Typists, class A.....	-	-	-	-	427	2	425	113.50	-	-	-	
Typists, class B.....	-	-	-	-	170	-	170	102.00	25	-	97.50	
<u>Selected computer occupations</u>												
Computer operators, class A.....	8	-	-	184.00	42	41	1	192.00	18	-	174.00	
Computer operators, class B.....	16	-	-	165.50	59	54	5	173.50	27	-	157.50	
Computer operators, class C.....	-	-	-	-	40	-	-	157.00	13	-	137.50	
Computer programmers, business, class A.....	-	-	-	-	-	-	-	-	20	-	231.50	
Computer programmers, business, class B.....	-	-	-	-	-	-	-	-	38	-	230.00	
Computer programmers, business, class C.....	-	-	-	-	-	-	-	-	18	-	173.50	
Computer systems analysts, business, class A.....	-	-	-	-	153	148	5	281.00	6	-	282.50	
Computer systems analysts, business, class B.....	12	-	-	222.50	110	99	11	225.00	15	-	259.50	
Computer systems analysts, business, class C.....	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected teller occupations</u>												
Tellers, note.....	171	-	-	126.50	621	26	595	134.00	197	-	124.50	
Tellers, commercial-savings.....	280	-	-	106.50	1,436	82	1,354	109.50	788	-	103.00	
Tellers, commercial.....	-	-	-	-	-	-	-	-	-	-	-	
Tellers, savings.....	-	-	-	-	27	2	25	109.50	-	-	-	
Tellers, all-round.....	52	-	-	121.50	342	6	336	101.50	280	-	110.50	

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks and are rounded to the nearest half dollar.

<sup>2</sup> May include data for other secretaries in addition to those shown separately.

<sup>3</sup> Insufficient data to warrant publication of separate employment counts for men and women.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 2. Occupational earnings: Atlanta, Ga.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																							
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$60 and under	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$240	\$260	\$280	\$300			
<b>Selected clerical occupations</b>																											
Bookkeeping-machine operators, class A.....	23	40.0	\$111.50	-	-	-	3	9	8	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B.....	30	37.5	113.50	-	-	-	1	16	4	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B.....	57	39.0	101.50	-	-	11	13	24	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class C.....	29	39.0	90.50	-	3	11	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class A.....	49	39.0	122.00	-	-	-	2	1	20	14	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class B.....	52	39.5	113.50	-	-	-	9	12	14	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proof-machine operators.....	137	39.0	102.50	-	-	10	54	45	18	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Safe-deposit clerks.....	20	39.5	118.50	-	-	3	-	4	3	2	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries.....	519	39.0	141.00	-	-	3	6	6	29	103	128	124	42	32	23	9	7	2	1	4	-	-	-	-	-		
Class A.....	13	39.0	197.00	-	-	-	-	-	-	-	-	-	1	2	1	-	4	1	-	4	-	-	-	-	-		
Class B.....	59	38.5	152.00	-	-	3	-	3	2	1	12	7	5	7	9	6	3	-	1	-	-	-	-	-	-		
Class C.....	179	39.0	143.00	-	-	-	6	1	5	22	49	51	15	15	11	3	-	1	-	-	-	-	-	-	-		
Class D.....	268	39.0	134.50	-	-	-	-	2	22	80	67	66	21	8	2	-	-	-	-	-	-	-	-	-	-		
Stenographers, general.....	21	39.5	113.00	-	-	-	4	5	4	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, senior.....	13	37.5	119.50	-	-	-	-	7	2	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators, class B.....	26	39.5	106.50	-	-	-	10	7	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A.....	10	39.5	108.00	-	-	-	2	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B.....	21	38.5	100.50	3	-	-	4	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Selected computer occupations</b>																											
Computer operators, class A.....	22	38.5	167.50	-	-	-	-	-	-	-	1	5	3	2	6	2	3	-	-	-	-	-	-	-	-		
Computer operators, class B.....	53	39.0	138.50	-	-	-	-	-	9	8	11	10	11	4	-	-	-	-	-	-	-	-	-	-	-		
Computer operators, class C.....	39	38.5	121.00	-	-	-	-	9	14	6	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-		
Computer programmers, business, class A.....	37	39.5	239.50	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	4	12	6	4	2	3	-		
Computer programmers, business, class B.....	16	39.0	201.50	-	-	-	-	-	-	-	-	2	1	2	1	1	-	1	2	4	1	1	-	-	-		
Computer programmers, business, class C.....	14	38.5	190.50	-	-	-	-	-	-	-	1	-	-	3	2	-	2	2	2	2	-	-	-	-	-		
Computer systems analysts, business, class B.....	26	39.0	221.00	-	-	-	-	-	-	-	-	-	-	-	2	1	6	3	2	3	5	3	1	-	-		
<b>Selected teller occupations</b>																											
Tellers, note.....	224	39.0	124.00	-	-	6	25	33	29	45	44	24	6	8	3	-	1	-	-	-	-	-	-	-	-		
Tellers, commercial-savings.....	494	39.0	109.00	-	-	59	77	177	88	44	26	11	8	4	-	-	-	-	-	-	-	-	-	-	-		
Tellers, commercial.....	222	38.5	116.50	-	-	-	7	72	57	59	22	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tellers, all-round.....	529	39.5	116.50	-	2	16	81	111	87	127	64	24	5	10	2	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 3. Occupational earnings: Baltimore, Md.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	Average		Number of workers receiving straight-time weekly earnings of—																											
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$70 and under \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 \$220	\$220 \$240	\$240 \$260	\$260 \$280	\$280 \$300	\$300 \$320						
<u>Selected clerical occupations</u>																															
Bookkeeping-machine operators, class A-----	17	38.5	\$106.50	-	-	-	3	1	-	9	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Bookkeeping-machine operators, class B-----	34	39.5	93.00	-	8	6	4	5	1	1	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class A-----	16	38.5	93.00	-	-	2	1	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class C-----	44	37.0	87.00	2	6	14	10	6	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Keypunch operators, class A-----	46	39.0	117.00	-	-	-	-	-	1	9	20	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Keypunch operators, class B-----	72	38.5	97.50	1	5	3	9	8	14	21	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Proof-machine operators-----	211	39.0	98.50	1	1	17	26	16	49	66	34	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Secretaries-----	291	39.0	132.00	-	-	-	-	3	8	16	40	67	69	44	23	14	4	1	1	1	1	-	-	-	-	-	-	-			
Class A-----	13	39.0	162.00	-	-	-	-	-	-	-	-	-	1	2	3	4	1	-	1	1	1	-	-	-	-	-	-	-			
Class B-----	64	39.0	142.00	-	-	-	-	-	-	-	7	11	16	10	7	9	3	1	-	-	-	-	-	-	-	-	-	-			
Class C-----	160	39.0	131.00	-	-	-	-	3	8	4	13	34	52	32	13	1	-	-	-	-	-	-	-	-	-	-	-	-			
Class D-----	54	39.5	116.50	-	-	-	-	-	-	12	20	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Stenographers, general-----	15	38.0	102.50	-	-	-	-	5	4	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Stenographers, senior-----	27	37.0	120.50	-	-	-	-	-	-	5	10	8	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Switchboard operators, class B-----	22	38.5	111.00	-	-	-	-	3	1	6	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists, class A-----	98	38.0	100.50	-	2	9	9	7	20	27	18	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists, class B-----	97	38.0	93.50	-	-	2	33	31	17	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Selected computer occupations</u>																															
Computer operators, class A-----	25	39.0	168.00	-	-	-	-	-	-	-	-	-	1	5	3	6	4	3	1	2	-	-	-	-	-	-	-	-			
Computer operators, class B-----	52	39.0	144.50	-	-	-	-	-	-	-	4	5	11	17	4	8	2	1	-	-	-	-	-	-	-	-	-	-			
Computer operators, class C-----	32	39.5	115.00	-	-	-	-	-	-	16	5	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Computer programmers, business, class A-----	17	39.0	218.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	9	2	1	1	1	-	-	-	-			
Computer programmers, business, class B-----	35	38.0	184.50	-	-	-	-	-	-	-	-	-	-	3	3	12	5	5	4	1	2	-	-	-	-	-	-	-			
Computer programmers, business, class C-----	9	38.5	177.50	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	1	3	-	-	-	-	-	-	-	-			
Computer systems analysts, business, class A-----	11	39.0	269.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	3	1	3	-	-	-			
Computer systems analysts, business, class B-----	31	39.0	251.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	8	9	3	-	-	-	-			
Computer systems analysts, business, class C-----	12	39.5	200.00	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3	2	2	-	3	-	-	-	-	-	-			
<u>Selected teller occupations</u>																															
Tellers, commercial-savings-----	369	37.0	104.00	-	8	18	13	11	62	152	53	43	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Tellers, all-round-----	1,200	39.5	105.00	-	-	12	91	63	110	567	232	97	27	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

<sup>1</sup> The Baltimore Standard Metropolitan Statistical Area consists of the city of Baltimore and the counties of Anne Arundel, Baltimore, Carroll, Harford, and Howard.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 4. Occupational earnings: Boston, Mass.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, August 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (standard)	Weekly earnings (standard)	\$80 and under \$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260-\$280	\$280-\$300	\$300-\$320	\$320-\$340	\$340 and over						
<u>Selected clerical occupations</u>																															
Bookkeeping-machine operators, class A-----	49	35.5	\$140.00	-	-	-	-	2	-	4	23	10	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B-----	44	38.0	108.50	-	-	-	3	8	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A-----	20	38.0	121.00	-	-	-	-	4	4	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B-----	96	36.5	103.00	-	7	16	26	18	17	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class C-----	74	38.0	97.50	5	10	12	18	9	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class A-----	117	36.0	117.50	-	5	2	7	19	30	36	16	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class B-----	46	36.5	115.00	1	2	3	2	9	9	14	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proof-machine operators-----	274	37.5	109.00	6	17	18	33	87	48	44	8	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Safe-deposit clerks-----	117	37.0	116.50	-	-	5	9	28	34	13	18	2	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries-----	760	36.5	148.00	-	1	-	2	25	50	78	115	165	108	87	44	47	17	20	1	-	-	-	-	-	-	-	-	-	-		
Class A-----	38	38.0	177.00	-	-	-	-	-	1	1	3	-	4	10	4	1	5	8	1	-	-	-	-	-	-	-	-	-	-		
Class B-----	177	37.0	155.00	-	-	-	-	12	13	8	34	18	28	12	28	8	8	-	-	-	-	-	-	-	-	-	-	-	-		
Class C-----	288	36.5	147.50	-	1	-	2	8	18	21	46	69	42	29	27	17	4	4	-	-	-	-	-	-	-	-	-	-	-		
Class D-----	257	36.5	139.50	-	-	-	-	5	18	48	58	62	44	20	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, general-----	55	36.0	116.50	-	-	-	1	17	15	19	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, senior-----	67	36.0	125.50	-	-	-	-	9	15	15	23	3	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators, class A-----	59	36.5	125.50	-	-	-	3	12	11	10	8	1	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators, class B-----	57	36.5	111.00	-	-	-	12	9	20	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A-----	78	35.0	114.00	-	-	10	5	11	22	22	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B-----	123	36.0	97.50	2	30	28	14	23	25	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected computer occupations</u>																															
Computer operators, class A-----	94	36.0	173.00	-	-	-	-	-	-	2	8	4	13	14	14	17	13	9	-	-	-	-	-	-	-	-	-	-	-		
Computer operators, class B-----	94	36.0	143.00	-	-	-	1	2	5	16	16	21	14	12	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Computer operators, class C-----	32	35.5	113.50	-	-	-	-	11	13	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Computer programmers, business, class A-----	49	35.5	238.50	-	-	-	-	-	-	-	-	-	-	-	-	2	-	10	16	11	6	4	-	-	-	-	-	-	-		
Computer programmers, business, class B-----	55	36.0	190.00	-	-	-	-	-	1	-	-	3	4	7	9	3	7	11	6	2	2	-	-	-	-	-	-	-	-		
Computer programmers, business, class C-----	8	37.0	153.50	-	-	-	-	-	-	2	-	3	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Computer systems analysts, business, class A-----	54	36.5	274.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	21	15	7	1	1	-	-	36	-	-		
Computer systems analysts, business, class B-----	38	36.5	236.50	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	6	4	1	4	2	1	1	-	1	-			
Computer systems analysts, business, class C-----	9	35.5	237.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	1	3	-	-	-	-	-	-	-	-		
<u>Selected teller occupations</u>																															
Tellers, note-----	130	38.0	137.50	-	-	-	6	10	17	16	32	15	7	8	8	6	4	1	-	-	-	-	-	-	-	-	-	-	-		
Tellers, commercial-savings-----	977	38.0	123.00	-	-	49	80	152	178	159	149	81	54	40	16	18	1	-	-	-	-	-	-	-	-	-	-	-	-		
Tellers, savings-----	860	35.5	116.00	-	54	54	26	141	234	162	64	97	27	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tellers, all-round-----	1,219	37.0	112.00	44	65	178	162	188	213	117	91	36	58	28	28	11	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 2 at \$340 to \$360; and 4 at \$360 to \$380.

**Table 5. Occupational earnings: Chicago, Ill.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$180	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	and over					
<b>Selected clerical occupations</b>																															
Bookkeeping-machine operators, class A	158	37.0	\$119.00	-	-	-	-	24	11	18	35	31	15	13	10	1	-	-	-	-	-	-	-	-	-	-	-	-			
Bookkeeping-machine operators, class B	125	37.0	100.50	-	-	45	-	9	14	24	12	10	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class A	59	39.0	109.50	-	-	-	-	1	12	24	7	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class B	127	39.0	107.00	-	-	-	-	18	34	26	29	16	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class C	709	37.5	95.50	20	39	88	73	140	123	135	60	23	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Keypunch operators, class A	154	38.5	130.50	-	-	-	-	2	53	47	56	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Keypunch operators, class B	184	38.5	116.50	-	1	-	-	4	2	53	47	56	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Proof-machine operators	812	37.0	105.50	8	12	40	59	60	102	249	153	93	32	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Safe-deposit clerks	259	37.5	117.50	-	5	1	15	9	40	40	49	44	18	13	11	11	2	1	-	-	-	-	-	-	-	-	-	-			
Secretaries	1,467	38.5	149.50	-	-	-	-	6	-	51	83	200	224	287	154	272	131	48	8	3	-	-	-	-	-	-	-	-			
Class A	136	38.5	181.00	-	-	-	-	-	-	-	-	8	17	30	63	65	126	77	26	2	-	-	-	-	-	-	-	-			
Class B	414	38.5	164.00	-	-	-	-	-	-	-	4	4	12	4	46	35	22	6	3	-	-	-	-	-	-	-	-	-			
Class C	524	38.5	146.00	-	-	-	-	-	-	11	11	65	103	150	70	96	18	-	-	-	-	-	-	-	-	-	-	-			
Class D	393	37.5	127.50	-	-	-	-	6	-	40	64	114	87	62	15	4	1	-	-	-	-	-	-	-	-	-	-	-			
Stenographers, general	94	38.0	121.50	-	1	1	-	-	1	12	36	18	17	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-			
Stenographers, senior	125	38.5	132.00	-	-	-	-	-	-	27	28	29	35	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Switchboard operators, class A	70	38.0	121.00	-	-	-	-	-	4	9	23	22	1	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Switchboard operators, class B	190	37.5	106.50	-	1	3	29	10	36	37	33	27	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists, class A	283	39.5	116.50	-	-	-	-	-	3	64	138	48	18	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists, class B	267	38.0	108.00	-	-	-	-	27	44	102	52	32	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Selected computer occupations</b>																															
Computer operators, class A	114	39.0	186.50	-	-	-	-	-	-	-	-	-	-	-	4	40	42	19	6	1	-	-	-	-	-	-	-	-			
Computer operators, class B	140	38.0	153.50	-	-	-	-	-	-	2	5	38	15	30	43	7	-	-	-	-	-	-	-	-	-	-	-	-			
Computer operators, class C	69	38.5	128.50	-	-	-	-	-	13	2	7	16	15	4	6	6	-	-	-	-	-	-	-	-	-	-	-	-			
Computer programmers, business, class A	120	39.0	249.50	-	-	-	-	-	-	-	-	-	-	-	-	1	8	11	28	29	19	17	6	1	-	-	-	-			
Computer programmers, business, class B	137	39.0	193.00	-	-	-	-	-	-	-	-	-	-	-	-	54	43	20	12	4	3	1	-	-	-	-	-	-			
Computer programmers, business, class C	32	37.5	167.50	-	-	-	-	-	-	-	-	-	-	13	1	9	5	3	1	-	-	-	-	-	-	-	-	-			
Computer systems analysts, business, class A	108	39.0	285.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8	15	20	28	20	10	5	-	-	-			
Computer systems analysts, business, class B	62	38.5	232.50	-	-	-	-	-	-	-	-	-	-	-	-	-	7	21	10	11	6	3	3	1	-	-	-	-			
Computer systems analysts, business, class C	7	39.0	198.00	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	-	1	-	-	-	-	-	-	-	-			
<b>Selected teller occupations</b>																															
Tellers, note	457	37.5	133.00	-	-	-	38	13	-	31	49	99	61	56	39	46	18	7	-	-	-	-	-	-	-	-	-	-			
Tellers, commercial-savings	583	37.5	108.50	-	-	21	50	99	84	104	83	56	35	36	14	-	1	-	-	-	-	-	-	-	-	-	-	-			
Tellers, commercial	513	36.5	118.50	-	5	18	21	32	20	89	90	121	33	33	28	20	3	-	-	-	-	-	-	-	-	-	-	-			
Tellers, savings	367	36.5	118.00	-	7	13	18	10	20	74	64	67	42	19	17	15	1	-	-	-	-	-	-	-	-	-	-	-			
Tellers, all-round	2,205	37.5	109.50	4	-	89	100	101	221	852	353	261	116	57	31	16	4	-	-	-	-	-	-	-	-	-	-	-			

<sup>1</sup> The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 6. Occupational earnings: Cincinnati, Ohio—Ky.—Ind.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (standard) <sup>2</sup>	Weekly earnings (standard) <sup>2</sup>	\$65 and under \$70	\$70 \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 \$210	\$210 \$220	\$220 \$230	\$230 \$240	\$240 \$250			
<b>Selected clerical occupations</b>																												
Clerks, file, class C.....	125	38.5	\$91.00	-	-	8	21	32	18	26	19	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B.....	22	38.5	99.50	-	-	-	2	5	5	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	69	39.0	98.00	-	-	2	10	6	15	11	11	8	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks.....	20	39.0	109.00	-	-	1	-	2	-	4	2	9	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Secretaries.....	171	38.5	138.50	-	-	-	-	-	-	4	10	25	30	23	27	20	16	5	9	1	1	-	-	-	-	-	-	
Class A.....	10	38.5	164.50	-	-	-	-	-	-	-	-	-	-	-	2	2	2	1	3	-	-	-	-	-	-	-	-	
Class B.....	44	38.5	151.00	-	-	-	-	-	-	-	-	4	8	3	9	2	6	4	6	1	1	-	-	-	-	-	-	
Class C.....	52	38.5	143.00	-	-	-	-	-	-	-	1	5	5	10	9	14	8	-	-	-	-	-	-	-	-	-	-	
Class D.....	65	39.0	122.50	-	-	-	-	-	-	4	9	16	17	10	7	2	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general.....	25	38.5	109.00	-	-	-	-	5	1	3	5	4	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class B.....	13	38.0	150.50	-	-	-	-	-	-	-	-	1	2	1	-	5	3	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class C.....	10	38.0	135.00	-	-	-	-	-	-	-	-	1	3	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A.....	7	38.0	203.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-	-	-	1	1	-	-
Computer programmers, business, class B.....	13	38.0	171.50	-	-	-	-	-	-	-	-	-	-	-	2	4	2	1	-	-	4	-	-	-	-	-	-	-
Computer systems analysts, business, class B.....	7	38.5	211.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	3	1	-	-	1	-	-
<b>Selected teller occupations</b>																												
Tellers, note.....	33	39.0	114.00	-	4	-	-	4	-	2	3	3	5	5	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round.....	788	38.5	108.00	4	4	16	36	50	57	118	176	144	77	57	32	13	3	1	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Cincinnati Standard Metropolitan Statistical Area consists of Clermont, Hamilton, and Warren Counties, Ohio; Boone, Campbell, and Kenton Counties, Ky.; and Dearborn County, Ind.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 7. Occupational earnings: Dallas, Tex.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (standard)	Weekly earnings <sup>2</sup> (standard)	\$65 and under \$70	\$70 \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$180	\$180 \$200	\$200 \$220	\$220 \$240	\$240 \$260	\$260 \$280	\$280 \$300	\$300 \$320	\$320 \$340			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A	22	40.0	\$115.00	-	-	-	-	-	-	4	3	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	69	39.5	93.00	-	-	12	12	4	9	15	14	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	49	40.0	92.50	-	10	-	3	8	6	7	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	159	39.0	85.00	5	8	37	10	48	44	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	51	40.0	119.50	-	-	-	-	-	-	-	7	19	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	39	39.5	104.50	-	-	-	2	4	7	15	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	260	39.5	92.50	-	16	11	25	58	54	39	37	18	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	43	39.0	101.50	-	-	5	-	2	11	2	7	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	440	39.5	133.50	-	-	-	-	-	7	13	34	52	89	86	87	28	39	5	-	-	-	-	-	-	-	-	-	
Class A	13	39.0	164.50	-	-	-	-	-	-	-	-	-	-	-	4	-	7	2	-	-	-	-	-	-	-	-	-	
Class B	98	39.5	143.00	-	-	-	-	-	-	7	2	4	15	15	22	10	20	3	-	-	-	-	-	-	-	-	-	
Class C	149	39.5	137.50	-	-	-	-	-	-	-	6	9	28	40	42	13	11	-	-	-	-	-	-	-	-	-	-	
Class D	180	40.0	123.00	-	-	-	-	-	7	6	26	39	46	31	19	5	1	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	58	39.0	115.50	-	-	-	-	-	4	7	11	16	12	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	45	40.0	128.00	-	-	-	-	-	-	-	6	6	10	15	7	1	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	21	40.0	110.00	-	-	-	-	-	1	2	6	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	44	39.5	95.00	6	-	4	-	6	8	2	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	23	40.0	106.00	-	-	-	-	-	7	7	10	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	45	40.0	103.50	-	-	-	-	4	7	6	18	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	19	40.0	160.50	-	-	-	-	-	-	-	-	-	-	-	6	5	7	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class B	42	40.0	141.50	-	-	-	-	-	-	-	1	5	6	9	8	5	8	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A	26	40.0	264.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	1	7	5	4	-	-	-	
Computer programmers, business, class B	33	40.0	207.00	-	-	-	-	-	-	-	-	-	-	-	2	5	9	6	4	6	1	-	-	-	-	-	-	
Computer programmers, business, class C	6	40.0	164.00	-	-	-	-	-	-	-	-	-	-	1	2	3	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	25	40.0	297.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	3	11	3	-	-	
<b>Selected teller occupations</b>																												
Tellers, note	223	39.5	113.50	-	-	-	6	11	29	12	41	44	35	27	12	6	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings	192	39.5	100.50	-	6	-	12	12	32	38	66	12	5	5	4	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial	110	40.0	112.50	-	-	-	-	2	15	-	37	21	25	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, savings	30	39.0	102.50	-	-	-	-	1	10	3	8	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, all-round	429	39.5	99.50	-	6	18	16	51	111	48	105	37	11	23	3	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Kaufman, and Rockwall Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 8. Occupational earnings: Denver, Colo.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	Averages		Number of workers receiving straight-time weekly earnings of—																
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under \$75	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200
				\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	
<u>Selected clerical occupations</u>																				
Clerks, file, class A	16	40.0	\$108.00	-	-	-	-	4	1	4	3	4	-	-	-	-	-	-	-	
Clerks, file, class B	139	40.0	85.50	-	24	41	41	24	8	1	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	20	40.0	80.00	-	5	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	165	40.0	96.50	2	-	21	29	44	17	29	11	12	-	-	-	-	-	-	-	
Safe-deposit clerks	68	40.0	102.00	-	7	-	6	15	4	16	9	8	2	-	-	1	-	-	-	
Secretaries <sup>3</sup>	196	40.0	139.00	-	-	-	-	-	-	14	24	22	45	38	28	14	5	1	3	
Class A	9	40.0	159.00	-	-	-	-	-	-	-	-	2	-	1	-	2	3	-	1	
Class B	65	40.0	143.00	-	-	-	-	-	-	12	7	1	7	9	14	8	2	1	3	
Class C	66	40.0	138.00	-	-	-	-	-	-	2	13	4	11	18	14	4	-	-	-	
Stenographers, general	32	40.0	107.50	-	-	-	-	-	9	12	5	5	1	-	-	-	-	-	-	
Stenographers, senior	70	40.0	125.00	-	-	-	-	-	-	19	6	19	13	9	2	2	-	-	-	
Switchboard operators, class A	22	40.0	115.00	-	-	-	-	4	-	5	3	4	5	1	-	-	-	-	-	
Switchboard operators, class B	40	40.0	93.50	-	7	1	-	16	7	8	1	-	-	-	-	-	-	-	-	
Typists, class A	62	40.0	105.00	-	-	4	2	8	7	19	13	9	-	-	-	-	-	-	-	
Typists, class B	64	40.0	93.00	-	-	-	34	15	6	5	-	4	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																				
Computer operators, class A	11	40.0	170.00	-	-	-	-	-	-	-	-	-	-	-	6	4	1	-	-	
<u>Selected teller occupations</u>																				
Tellers, note	120	40.0	117.50	-	-	-	4	6	8	27	25	21	17	8	4	-	-	-	-	
Tellers, commercial-savings	563	40.0	101.00	14	25	12	92	86	88	110	57	43	18	18	-	-	-	-	-	
Tellers, all-round	191	40.0	100.00	12	15	35	7	31	19	16	29	6	4	7	10	-	-	-	-	

<sup>1</sup> The Denver Standard Metropolitan Statistical Area consists of Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 9. Occupational earnings: Detroit, Mich.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under \$80	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360		
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A	11	39.0	\$125.50	-	-	-	4	2	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	41	39.5	106.50	-	6	10	9	4	9	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	42	39.0	104.00	-	13	7	4	7	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	139	40.0	97.00	9	18	56	42	10	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	78	40.0	124.00	-	-	-	17	18	19	11	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	45	40.0	118.50	-	-	2	2	20	12	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	396	40.0	110.00	48	29	55	83	52	43	37	47	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	112	40.0	125.50	-	6	2	19	25	13	14	20	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	516	40.0	157.50	-	11	2	14	13	42	62	59	81	73	51	45	28	10	9	11	5	-	-	-	-	-	-	-	
Class A	21	40.0	189.50	-	-	-	-	2	-	-	7	-	1	1	1	-	1	5	3	-	-	-	-	-	-	-	-	
Class B	61	39.5	178.00	-	4	-	2	2	3	-	1	5	2	9	14	8	5	4	1	-	-	-	-	-	-	-	-	
Class C	223	40.0	159.00	-	5	-	-	3	4	29	28	33	54	40	20	-	1	3	2	1	-	-	-	-	-	-	-	
Class D	211	40.0	146.50	-	2	2	12	6	35	33	30	40	14	8	15	13	1	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	66	40.0	124.50	-	-	2	7	21	11	13	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	50	40.0	150.00	-	-	-	-	-	3	12	11	11	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	21	39.5	133.50	-	-	-	-	2	5	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	45	40.0	111.00	5	2	-	14	10	6	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	88	39.5	133.50	-	-	2	7	7	23	19	9	16	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	260	40.0	116.00	-	9	5	81	62	53	49	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	25	40.0	184.00	-	-	-	-	-	-	-	3	4	6	1	4	5	1	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class B	32	40.0	168.50	-	-	-	-	-	-	2	6	1	9	5	4	2	2	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class C	26	40.0	131.00	-	-	-	5	7	1	-	3	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A	43	40.0	267.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	8	16	9	4	-	-	-	-	
Computer programmers, business, class B	28	40.0	219.00	-	-	-	-	-	-	-	-	-	-	-	1	6	5	3	8	4	1	-	-	-	-	-	-	
Computer programmers, business, class C	20	40.0	180.50	-	-	-	-	-	1	3	-	2	2	4	1	-	1	3	1	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	34	40.0	311.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	7	9	11	3	-	-	-	
Computer systems analysts, business, class B	23	40.0	264.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	9	5	6	1	-	-	-	-	-	
<b>Selected teller occupations</b>																												
Tellers, note	64	40.0	125.50	-	2	14	-	11	10	12	5	5	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings	1,261	40.0	124.00	-	38	115	192	257	187	137	155	160	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial	70	40.0	122.50	-	8	-	12	22	8	4	4	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings	74	40.0	110.50	-	12	6	20	16	12	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	1,334	40.0	118.00	7	164	179	174	206	226	111	79	115	73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 10. Occupational earnings: Hartford, Conn.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																		
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$75 and under	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230 and over
				\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	
<u>Selected clerical occupations</u>																						
Bookkeeping-machine, operators, class A.....	11	36.5	\$120.00	-	-	-	-	1	3	4	1	-	-	2	-	-	-	-	-	-	-	
Clerks, file, class C.....	9	36.5	89.50	2	-	1	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	103	36.5	95.00	-	12	26	29	11	18	7	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup> .....	289	36.0	134.00	-	-	1	-	3	21	42	52	96	33	18	11	4	5	1	-	1	1	
Class B.....	45	36.5	145.00	-	-	-	-	-	8	1	1	4	12	9	4	2	4	-	-	-	-	
Class C.....	120	36.0	137.50	-	-	-	-	-	1	5	13	73	16	6	5	1	-	-	-	-	-	
Stenographers, senior.....	11	36.5	125.00	-	-	-	-	-	-	5	2	2	2	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	14	36.5	99.50	-	4	2	-	2	1	3	2	-	-	-	-	-	-	-	-	-	-	
Typists, class A.....	82	36.0	111.00	-	-	1	1	9	33	27	8	2	-	1	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																						
Computer operators, class B.....	20	36.0	150.00	-	-	-	-	-	-	2	1	2	6	4	2	2	1	-	-	-	-	
Computer operators, class C.....	22	36.0	133.50	-	-	-	-	-	-	1	8	9	4	-	-	-	-	-	-	-	-	
Computer programmers, business, class B.....	25	36.0	206.00	-	-	-	-	-	-	-	-	-	-	-	2	1	4	8	7	1	2	
<u>Selected teller occupations</u>																						
Tellers, note.....	107	36.5	117.50	-	1	1	25	8	20	12	10	7	6	7	7	3	-	-	-	-	-	
Tellers, commercial-savings.....	174	37.0	99.00	-	12	33	39	15	48	9	12	1	5	-	-	-	-	-	-	-	-	
Tellers, savings.....	160	35.5	102.00	3	2	16	23	31	59	14	8	-	4	-	-	-	-	-	-	-	-	

<sup>1</sup> The Hartford Standard Metropolitan Statistical Area consists of the city of Hartford and the towns of Andover, Avon, Bloomfield, Bolton, Canton, Coventry, Cromwell, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Manchester, Newington, Rocky Hill, Simsbury, South Windsor, Suffield, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 11. Occupational earnings: Houston, Tex.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																					
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$240	\$260	\$280	\$300	\$320	
<u>Selected clerical occupations</u>																									
Bookkeeping-machine operators, class A	15	38.5	\$121.00	-	-	6	-	4	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	21	39.5	102.50	-	6	7	2	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	27	39.0	90.00	-	12	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A	13	40.0	127.00	-	-	-	1	2	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B	53	40.0	115.00	-	3	4	20	9	7	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	268	38.5	102.50	10	48	64	68	35	42	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks	51	38.0	103.50	-	15	5	17	6	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries	679	39.0	137.50	-	9	32	39	56	137	136	103	49	46	34	22	3	11	2	-	-	-	-	-	-	-
Class A	17	39.5	184.00	-	-	-	-	-	-	1	3	1	2	3	1	4	2	-	-	-	-	-	-	-	-
Class B	188	38.5	143.50	-	4	12	-	17	36	28	18	16	20	12	16	2	7	-	-	-	-	-	-	-	-
Class C	289	39.0	134.50	-	-	20	22	32	49	55	52	25	13	18	3	-	-	-	-	-	-	-	-	-	-
Class D	185	39.5	132.50	-	5	-	17	7	52	53	32	5	12	2	-	-	-	-	-	-	-	-	-	-	-
Stenographers, general	72	39.5	112.00	-	8	9	9	23	16	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	53	40.0	126.50	-	-	-	-	5	39	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A	6	39.5	110.50	-	1	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	104	39.0	101.50	6	23	22	21	23	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																									
Computer operators, class A	11	40.0	162.50	-	-	-	-	-	-	-	2	3	1	5	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class B	28	40.0	145.00	-	-	-	1	1	-	4	13	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class C	25	40.0	118.00	-	-	1	3	14	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B	17	40.0	178.50	-	-	-	-	-	-	-	1	1	3	5	3	2	1	1	-	-	-	-	-	-	-
Computer systems analysts, business, class A	8	40.0	294.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	4	1	-
Computer systems analysts, business, class B	27	40.0	250.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	4	10	8	1	-	-	-
<u>Selected teller occupations</u>																									
Tellers, note	396	38.5	118.00	20	11	46	67	60	78	78	10	8	9	7	2	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings	823	38.5	107.00	40	110	118	197	178	102	39	11	18	10	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial	79	39.0	108.50	-	20	9	9	14	18	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	165	38.5	112.50	-	5	35	55	24	15	14	7	5	5	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Houston Standard Metropolitan Statistical Area consists of Brazoria, Fort Bend, Harris, Liberty, and Montgomery Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 12. Occupational earnings: Indianapolis, Ind.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	Averages		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250		
				\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250	\$260		
<b>Selected clerical occupations</b>																											
Bookkeeping-machine operators, class A	9	38.5	\$110.00	-	-	-	-	1	-	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	50	39.5	83.50	1	8	19	16	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	56	39.5	117.50	-	-	-	-	-	3	17	13	11	6	5	1	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	140	39.0	94.50	-	-	29	32	18	15	29	11	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	19	38.5	103.00	-	-	-	5	3	1	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	244	39.5	133.00	-	-	-	1	5	15	30	23	40	48	27	17	14	11	8	1	-	-	4	-	-	-	-	
Class A	12	40.0	171.50	-	-	-	-	-	-	2	1	-	1	-	1	1	2	-	-	-	4	-	-	-	-	-	
Class B	57	39.5	153.50	-	-	-	-	-	3	1	1	2	10	4	10	10	9	6	1	-	-	-	-	-	-	-	
Class C	44	39.5	131.00	-	-	-	-	-	6	4	2	6	9	9	4	3	1	-	-	-	-	-	-	-	-	-	
Class D	131	39.5	121.50	-	-	-	1	5	6	25	18	31	29	13	3	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	49	39.0	121.00	-	-	1	-	6	9	2	-	9	14	3	4	1	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	18	38.5	109.50	-	-	-	1	-	6	4	2	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	155	40.0	107.00	-	-	2	7	16	24	46	26	22	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																											
Computer operators, class A	20	40.0	175.50	-	-	-	-	-	-	-	-	-	-	1	4	5	2	3	2	2	1	-	-	-	-	-	
Computer operators, class B	25	39.5	155.50	-	-	-	-	-	-	-	1	3	2	3	4	5	5	1	-	1	-	-	-	-	-	-	
Computer operators, class C	19	39.5	132.00	-	-	-	-	-	-	1	4	4	2	6	2	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class B	16	39.5	201.50	-	-	-	-	-	-	-	-	-	1	-	1	-	1	1	1	4	4	1	1	-	1	-	
<b>Selected teller occupations</b>																											
Tellers, all-round	713	39.0	102.50	-	32	57	109	91	82	127	87	55	53	16	3	1	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Indianapolis Standard Metropolitan Statistical Area consists of Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 13. Occupational earnings: Kansas City, Mo.—Kans.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (standard)	Weekly earnings (standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$160	\$180	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360		
				\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$160	\$180	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A	24	40.0	\$104.00	-	-	-	-	-	5	6	9	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	25	40.0	94.50	-	-	-	8	-	4	2	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	15	40.0	108.00	-	-	-	-	-	-	-	9	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	119	40.0	93.50	-	4	1	3	39	27	28	10	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	68	40.0	83.00	10	7	5	13	22	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	21	40.0	122.50	-	-	-	-	-	-	-	7	2	7	3	-	-	2	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	75	40.0	109.00	-	-	1	2	4	7	7	12	25	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	199	40.0	101.50	-	1	3	17	14	40	10	68	34	4	5	3	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	77	40.0	104.00	-	-	5	1	1	12	18	13	17	4	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	221	40.0	134.50	-	-	-	-	2	-	4	6	38	43	60	46	15	6	-	1	-	-	-	-	-	-	-	-	
Class A	14	40.0	166.00	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	
Class B	71	40.0	140.50	-	-	-	-	-	-	-	2	-	20	19	3	7	2	-	-	-	-	-	-	-	-	-	-	
Class C	59	40.0	127.50	-	-	-	-	-	-	2	4	19	8	16	7	3	-	-	-	-	-	-	-	-	-	-	-	
Class D	77	40.0	128.50	-	-	-	-	2	-	2	-	19	14	25	15	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	60	40.0	108.00	-	-	-	5	-	2	10	27	8	3	1	4	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	109	40.0	122.00	-	-	-	-	-	1	5	29	13	41	9	3	7	1	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	7	40.0	106.00	-	-	-	-	-	-	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	51	40.0	102.50	-	-	6	-	12	1	6	8	5	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	51	40.0	100.50	2	-	-	1	8	10	7	11	8	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	16	40.0	168.00	-	-	-	-	-	-	-	-	-	-	1	4	8	1	2	-	-	-	-	-	-	-	-	-	-
Computer operators, class B	38	39.5	131.50	-	-	-	-	-	-	1	3	8	10	5	6	5	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C	21	40.0	112.50	-	-	-	-	-	1	1	11	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	18	40.0	232.50	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	5	2	-	-	-	-	-	-	-	
Computer programmers, business, class B	13	40.0	200.00	-	-	-	-	-	-	-	-	-	-	-	2	5	3	3	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class C	7	40.0	156.00	-	-	-	-	-	-	-	-	-	-	2	2	3	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	14	40.0	292.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	3	1	2	2	-	
Computer systems analysts, business, class B	13	40.0	261.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	6	1	1	-	-	-	-	
<b>Selected teller occupations</b>																												
Tellers, note	179	40.0	116.50	-	-	-	8	3	19	11	30	43	14	34	12	3	2	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings	533	40.0	104.00	-	17	5	4	39	94	83	131	92	38	15	9	6	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial	56	40.0	108.50	-	-	-	3	5	7	6	12	10	4	7	-	1	1	-	-	-	-	-	-	-	-	-	-	
Tellers, savings	7	40.0	114.50	-	-	-	-	1	1	-	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, all-round	278	40.0	103.50	-	5	-	-	24	29	29	37	64	49	28	11	2	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Kansas City Standard Metropolitan Statistical Area consists of Cass, Clay, Jackson, and Platte Counties, Mo.; and Johnson and Wyandotte Counties, Kans.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 14. Occupational earnings: Los Angeles—Long Beach, Calif.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours <sup>2</sup> (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$260		
				\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$260	\$280		
<u>Selected clerical occupations</u>																											
Bookkeeping-machine operators, class A.....	32	39.0	\$133.00	-	-	-	-	-	-	-	1	10	13	5	3	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B.....	41	40.0	112.00	-	-	-	1	2	1	16	11	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C.....	130	40.0	96.00	-	-	17	31	19	21	30	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A.....	173	40.0	146.00	-	-	-	-	-	-	-	-	18	43	52	27	32	1	-	-	-	-	-	-	-	-	-	-
Proof-machine operators.....	1,076	40.0	107.00	2	6	4	20	154	175	323	208	131	49	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks.....	131	40.0	108.00	-	-	4	11	16	21	20	24	22	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries.....	1,642	40.0	150.50	-	-	-	-	-	-	28	48	147	267	393	317	207	97	55	23	42	8	10	-	-	-	-	-
Class A.....	57	39.5	197.50	-	-	-	-	-	-	-	1	-	-	2	-	1	5	12	5	19	6	7	-	-	-	-	-
Class B.....	187	40.0	173.00	-	-	-	-	-	-	-	-	-	22	15	16	24	31	35	15	23	2	3	-	-	-	-	-
Class C.....	942	40.0	150.50	-	-	-	-	-	-	-	13	47	138	271	246	164	53	8	1	-	-	-	-	-	-	-	-
Class D.....	456	40.0	136.00	-	-	-	-	-	-	27	34	100	107	105	55	18	8	2	-	-	-	-	-	-	-	-	-
Stenographers, general.....	200	40.0	116.50	-	-	-	-	-	7	48	77	54	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior.....	453	40.0	127.50	-	-	-	-	-	29	96	139	126	52	9	2	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A.....	107	40.0	121.50	-	-	-	-	-	4	14	23	46	11	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B.....	147	40.0	101.50	-	-	2	-	23	34	32	14	28	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A.....	392	40.0	111.50	-	-	-	-	-	34	138	143	64	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B.....	373	40.0	101.50	-	-	-	22	63	109	119	47	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																											
Computer operators, class A.....	46	39.5	201.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	20	5	5	5	4	1	3	1	-	-
Computer operators, class B.....	86	39.5	170.50	-	-	-	-	-	-	-	-	-	-	7	15	20	20	13	9	2	-	-	-	-	-	-	-
Computer operators, class C.....	60	40.0	167.50	-	-	-	-	-	-	-	-	-	10	11	12	14	5	8	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B.....	47	40.0	214.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	14	17	-	5	2	3	-	-
<u>Selected teller occupations</u>																											
Tellers, note.....	815	40.0	127.00	-	-	-	-	-	9	84	147	239	203	97	26	8	-	2	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings.....	2,719	40.0	106.50	-	-	14	30	362	571	871	530	213	66	44	14	-	4	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Los Angeles—Long Beach Standard Metropolitan Statistical Area consists of Los Angeles County.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 15. Occupational earnings: Louisville, Ky.—Ind.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																						
		Weekly hours (standard)	Weekly earnings (standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$105	\$110	\$115	\$120	\$125	\$130	\$135	\$140	\$150	\$160	\$170	\$180	\$190	\$200	
				\$75	\$80	\$85	\$90	\$95	\$100	\$105	\$110	\$115	\$120	\$125	\$130	\$135	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210		
<u>Selected clerical occupations</u>																										
Clerks, file, class C.....	21	38.5	\$81.50	-	6	3	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A.....	16	38.5	115.50	-	-	-	-	-	1	3	-	1	1	3	4	4	1	1	-	-	-	-	-	-	-	
Keypunch operators, class B.....	65	39.0	99.50	-	1	3	2	4	12	5	18	10	8	1	1	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	164	39.5	89.00	-	9	5	40	45	27	13	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	156	38.5	116.00	-	-	-	7	4	4	14	20	14	15	19	9	16	8	10	8	4	4	-	-	-	-	
Class A.....	9	38.5	147.50	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	2	2	3	-	-	-	-	
Class B.....	35	38.0	128.50	-	-	-	-	-	3	1	1	1	2	2	9	3	5	5	2	1	-	-	-	-	-	
Class C.....	61	39.0	117.50	-	-	-	-	2	1	2	9	10	13	7	7	5	4	1	-	-	-	-	-	-	-	
Class D.....	51	38.0	99.50	-	-	-	7	2	4	10	17	3	4	4	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	21	37.5	98.50	-	-	-	-	8	1	1	3	6	1	1	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	29	38.0	89.50	-	-	3	7	9	3	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																										
Computer operators, class B.....	23	38.5	131.00	-	-	-	-	-	-	1	-	-	-	3	2	7	3	1	4	2	-	-	-	-	-	
Computer operators, class C.....	18	37.5	114.00	-	-	-	-	-	-	-	5	3	3	1	4	-	2	-	-	-	-	-	-	-	-	
Computer programmers, business, class B.....	17	38.5	162.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	10	-	1	-	2	1	
<u>Selected teller occupations</u>																										
Tellers, note.....	39	37.0	121.50	-	-	-	-	1	-	-	11	1	6	5	3	2	-	1	1	8	-	-	-	-	-	
Tellers, commercial-savings.....	540	38.0	105.00	1	-	15	14	44	59	67	64	89	68	59	14	19	16	4	1	6	-	-	-	-	-	

<sup>1</sup> The Louisville Standard Metropolitan Statistical Area consists of Jefferson County, Ky.; and Clark and Floyd Counties, Ind.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 16. Occupational earnings: Memphis, Tenn.—Ark.<sup>1</sup>**(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																				
		Weekly hours (standard) <sup>2</sup>	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$105	\$110	\$115	\$120	\$125	\$130	\$135	\$140	\$145	\$150	\$155	\$160	\$170	\$180
				\$75	\$80	\$85	\$90	\$95	\$100	\$105	\$110	\$115	\$120	\$125	\$130	\$135	\$140	\$145	\$150	\$155	\$160	\$170	\$180	\$190
<u>Selected clerical occupations</u>																								
Clerks, file, class C .....	84	39.5	\$83.00	14	10	30	14	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key punch operators, class B .....	53	40.0	103.50	-	-	1	1	5	11	15	7	4	7	2	-	-	-	-	-	-	-	-	-	-
Proof-machine operators .....	59	39.5	92.50	-	3	9	20	8	5	6	3	2	2	-	1	-	-	-	-	-	-	-	-	-
Safe-deposit clerks .....	6	40.0	109.00	-	-	-	-	-	1	1	3	-	-	-	-	1	-	-	-	-	-	-	-	-
Secretaries <sup>3</sup> .....	197	40.0	119.00	-	-	-	-	5	12	32	28	17	27	12	12	15	17	6	4	1	2	6	-	1
Class B .....	34	40.0	132.00	-	-	-	-	-	-	2	1	-	3	6	3	5	6	4	-	-	-	4	-	-
Class C .....	26	39.5	137.00	-	-	-	-	-	-	-	-	-	1	-	5	5	10	-	3	-	1	1	-	-
Switchboard operators, class B .....	9	40.0	111.00	-	-	-	-	-	-	2	3	-	3	1	-	-	-	-	-	-	-	-	-	-
<u>Selected teller occupations</u>																								
Tellers, all-round .....	631	40.0	104.50	-	-	6	24	135	100	133	52	43	66	20	26	20	2	2	1	-	1	-	-	-

<sup>1</sup> The Memphis Standard Metropolitan Statistical Area consists of Shelby County, Tenn.; and Crittenden County, Ark.<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 17. Occupational earnings: Miami, Fla.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																				
		Weekly hours (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240
				\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	
<b>Selected clerical occupations</b>																								
Bookkeeping-machine operators, class A	40	39.5	\$127.50	-	-	-	-	-	-	8	5	8	14	-	3	2	-	-	-	-	-	-	-	-
Clerks, file, class B	44	38.5	101.00	-	-	4	-	8	7	13	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	42	39.0	88.50	-	10	2	11	10	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A	11	39.5	118.00	-	-	-	-	-	1	2	1	5	2	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B	29	39.5	101.50	-	-	-	6	6	3	7	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	211	39.5	107.00	4	6	19	21	21	10	46	23	29	15	13	2	-	2	-	-	-	-	-	-	-
Safe-deposit clerks	73	39.5	109.00	-	-	2	5	8	1	25	8	18	-	4	-	2	-	-	-	-	-	-	-	-
Secretaries	250	39.5	139.50	-	-	-	1	-	14	5	28	26	52	52	30	16	12	8	3	3	-	-	-	-
Class A	22	40.0	174.50	-	-	-	-	-	-	-	-	-	2	3	-	2	4	5	3	3	-	-	-	-
Class B	71	39.5	145.50	-	-	-	-	-	2	-	5	2	18	20	3	12	8	1	-	-	-	-	-	-
Class C	87	39.5	137.00	-	-	-	-	-	4	-	11	11	16	20	23	1	-	1	-	-	-	-	-	-
Class D	70	39.5	126.00	-	-	-	1	-	8	5	12	13	16	9	4	1	-	1	-	-	-	-	-	-
Stenographers, general	59	39.0	134.00	-	-	-	-	-	-	3	2	13	17	10	13	1	-	-	-	-	-	-	-	-
Stenographers, senior	22	40.0	144.50	-	-	-	-	-	-	-	1	-	5	9	5	2	-	-	-	-	-	-	-	-
Switchboard operators, class A	10	40.0	113.00	-	-	-	-	1	-	1	7	-	-	1	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	53	39.5	108.50	-	-	2	4	1	9	18	4	8	2	5	-	-	-	-	-	-	-	-	-	-
<b>Selected computer occupations</b>																								
Computer operators, class B	29	39.5	132.50	-	-	-	-	-	-	2	5	3	9	6	3	1	-	-	-	-	-	-	-	-
Computer operators, class C	9	39.0	115.50	-	-	-	-	-	-	2	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B	18	39.5	194.00	-	-	-	-	-	-	-	-	-	-	-	2	1	1	10	-	1	1	2	-	-
<b>Selected teller occupations</b>																								
Tellers, note	144	39.5	123.50	-	-	-	4	1	5	13	30	35	36	10	8	-	-	2	-	-	-	-	-	-
Tellers, commercial-savings	184	39.5	114.00	-	-	-	-	8	16	37	78	24	6	11	4	-	-	-	-	-	-	-	-	-
Tellers, commercial	503	40.0	116.00	-	4	16	27	24	35	68	105	91	70	49	14	-	-	-	-	-	-	-	-	-
Tellers, savings	74	40.0	120.50	-	-	-	2	1	6	8	18	21	7	9	2	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Miami Standard Metropolitan Statistical Area consists of Dade County.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 18. Occupational earnings: Milwaukee, Wis.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly <sup>2</sup> hours (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$200	\$200 \$220	\$220 \$240	\$240 \$260	\$260 \$280	\$280 \$300	\$300 \$320	\$320 \$340			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class B	18	40.0	\$118.00	-	-	-	-	6	-	6	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	44	39.5	94.50	3 <sup>1</sup>	3	4	8	1	18	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key punch operators, class A	35	39.5	126.50	-	-	-	-	3	1	5	7	8	6	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Key punch operators, class B	28	39.0	106.00	-	3	-	-	3	1	10	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	146	40.0	95.50	-	6	15	37	30	12	28	10	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	46	40.0	110.50	-	-	-	6	1	3	4	24	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	224	39.0	144.00	-	-	-	-	-	1	6	8	43	61	35	22	20	12	7	7	1	1	-	-	-	-	-	-	
Class A	8	39.0	193.50	-	-	-	-	-	-	-	-	-	-	1	-	1	2	1	1	1	1	-	-	-	-	-	-	
Class B	32	39.5	169.50	-	-	-	-	-	-	1	-	-	2	3	6	8	1	5	6	-	-	-	-	-	-	-	-	
Class C	66	39.0	146.00	-	-	-	-	-	3	2	9	14	10	7	11	9	1	-	-	-	-	-	-	-	-	-	-	
Class D	118	39.5	133.00	-	-	-	-	-	1	2	6	34	45	21	9	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	84	39.5	104.00	-	1	10	4	2	18	19	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	120	39.5	126.00	-	-	-	-	-	5	11	25	37	13	20	8	1	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	11	39.0	124.00	-	-	-	-	1	-	-	1	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	30	40.0	112.50	-	-	-	-	1	3	10	10	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	25	39.0	106.00	-	-	-	-	1	6	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	31	39.5	177.00	-	-	-	-	-	-	-	-	-	1	6	3	3	7	7	1	-	-	-	-	-	-	-	-	-
Computer operators, class B	41	39.5	144.00	-	-	-	-	-	3	6	1	3	5	5	3	6	6	3	-	-	-	-	-	-	-	-	-	-
Computer operators, class C	12	40.0	123.00	-	-	-	-	-	-	3	6	-	1	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A	24	40.0	219.50	-	-	-	-	-	-	-	-	-	-	-	-	1	-	8	4	4	4	2	1	-	-	-	-	
Computer systems analysts, business, class A	9	39.0	270.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	1	-	1	2	-	-	
Computer systems analysts, business, class B	12	39.5	260.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	-	6	-	-	-	-	-	
Computer systems analysts, business, class C	11	39.5	209.00	-	-	-	-	-	-	-	1	-	-	2	-	-	1	1	2	3	1	-	-	-	-	-	-	
<b>Selected teller occupations</b>																												
Tellers, note	84	39.5	131.00	-	-	-	-	-	6	13	15	13	4	9	2	15	7	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings	175	39.0	122.00	-	-	-	12	18	23	8	14	24	21	41	6	6	2	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	433	40.0	100.00	9	27	70	64	48	28	75	42	32	18	8	9	2	1	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Worker at \$65 to \$70.

**Table 19. Occupational earnings: Minneapolis—St. Paul, Minn.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (standard)	Weekly earnings <sup>2</sup> (standard)	\$70 and under \$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230-\$240	\$240-\$250	\$250-\$260		
<b>Selected clerical occupations</b>																											
Bookkeeping-machine operators, class A	17	39.5	\$124.00	-	-	-	-	-	-	-	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators, class B	57	39.0	101.50	-	-	-	4	4	11	34	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	126	39.5	90.00	-	19	23	38	24	6	4	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	57	40.0	82.00	-	-	54	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A	26	38.5	119.00	-	-	-	-	-	-	9	6	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B	37	39.0	102.00	-	-	-	2	9	5	14	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	245	39.5	98.50	1	4	33	42	43	27	28	38	28	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks	48	40.0	108.50	-	-	-	-	7	3	20	11	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries	228	39.5	143.00	-	-	-	-	-	-	22	12	34	37	39	33	29	10	2	8	1	1	1	1	1	1	1	1
Class A	13	39.0	170.50	-	-	-	-	-	-	-	-	-	2	-	1	5	-	-	4	1	-	-	-	-	-	-	-
Class B	73	39.5	152.00	-	-	-	-	-	-	2	2	4	13	19	8	12	6	2	4	1	1	1	1	1	1	1	1
Class C	77	39.5	135.00	-	-	-	-	-	-	7	4	22	17	14	9	2	2	-	-	-	-	-	-	-	-	-	-
Class D	65	39.5	137.00	-	-	-	-	-	-	13	6	8	5	6	15	10	2	-	-	-	-	-	-	-	-	-	-
Stenographers, general	215	39.5	118.00	-	-	1	7	11	21	44	55	24	16	20	8	8	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	131	39.0	125.50	-	-	-	-	-	1	15	31	42	21	17	4	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	33	39.5	104.50	-	1	-	3	13	-	1	10	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	60	39.5	104.00	-	-	1	5	16	4	12	17	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B	118	39.0	93.50	-	1	14	38	27	16	13	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Selected computer occupations</b>																											
Computer operators, class B	23	39.0	130.00	-	-	-	-	-	-	2	4	7	3	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A	17	39.0	221.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	4	4	-	-	3	3	-	-
Computer programmers, business, class C	7	39.0	144.00	-	-	-	-	-	-	-	2	1	2	-	-	-	1	-	1	-	-	-	-	-	-	-	-
<b>Selected teller occupations</b>																											
Tellers, note	71	39.5	121.50	-	-	-	-	1	-	18	16	9	21	3	1	1	-	1	-	-	-	-	-	-	-	-	-
Tellers, commercial	69	39.5	110.50	-	-	-	-	9	3	27	13	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings	76	39.0	103.50	-	-	-	3	19	15	22	11	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	664	39.5	106.50	-	-	18	59	99	84	152	130	78	20	16	-	8	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Minneapolis—St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 20. Occupational earnings: Nassau and Suffolk Counties, N.Y.**

(Number of employees and average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																						
		Weekly hours <sup>1</sup> (Standard)	Weekly earnings <sup>1</sup> (Standard)	\$70 and under	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$240	\$260	\$280	\$300	\$320	\$340	
				\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$240	\$260	\$280	\$300	\$320	\$340		
<u>Selected clerical occupations</u>																										
Bookkeeping-machine operators, class A.....	18	37.5	\$122.50	-	-	-	3	3	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B.....	14	38.0	107.50	-	-	2	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C.....	94	37.0	93.50	6	30	27	21	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A.....	38	37.5	123.50	-	-	3	2	6	13	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B.....	68	38.0	116.00	-	-	12	9	15	16	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	251	38.0	105.50	-	-	80	104	33	19	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks.....	83	39.0	115.50	-	-	5	29	21	11	12	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	509	38.0	139.00	-	-	7	38	103	95	63	52	42	31	19	22	13	9	1	12	2	-	-	-	-	-	
Class A.....	18	37.5	200.50	-	-	-	-	-	-	-	-	-	2	6	3	1	-	6	-	-	-	-	-	-	-	
Class B.....	49	37.5	162.50	-	-	-	-	6	5	6	12	6	2	2	4	-	-	5	1	-	-	-	-	-	-	
Class C.....	134	37.5	156.00	-	-	-	-	2	16	20	27	13	18	12	9	6	8	1	1	1	-	-	-	-	-	
Class D.....	308	38.5	124.00	-	-	7	38	101	73	38	19	17	7	3	5	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior.....	143	36.5	125.00	-	-	-	22	41	23	16	26	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	52	37.5	116.50	-	-	-	23	10	6	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A.....	88	38.5	120.50	-	-	5	13	24	25	11	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	173	37.5	104.50	-	-	49	76	38	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																										
Computer operators, class A.....	24	37.0	191.00	-	-	-	-	-	-	-	-	1	1	1	8	9	3	-	1	-	-	-	-	-	-	
Computer operators, class B.....	41	38.5	157.00	-	-	-	-	-	-	1	12	11	9	5	2	-	1	-	-	-	-	-	-	-	-	
Computer operators, class C.....	38	37.5	131.50	-	-	-	4	5	7	8	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A.....	24	37.5	261.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	7	10	4	-	-	-	
Computer programmers, business, class B.....	22	37.0	219.00	-	-	-	-	-	-	-	-	-	-	2	1	4	3	9	3	-	-	-	-	-	-	
Computer programmers, business, class C.....	22	38.5	157.50	-	-	-	-	-	4	1	5	10	1	-	1	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class B.....	50	38.0	285.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	12	13	9	6	-	-	
<u>Selected teller occupations</u>																										
Tellers, note.....	138	38.5	134.50	-	-	-	12	17	28	27	29	11	7	3	4	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings.....	1,876	38.0	116.00	-	-	211	513	499	262	193	106	47	28	12	4	1	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 21. Occupational earnings: Newark, N.J.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	Averages		Number of workers receiving straight-time weekly earnings of—																					
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$75 and under	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300	
				\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300	\$320	
<b>Selected clerical occupations</b>																									
Bookkeeping-machine operators, class B.....	17	36.5	\$117.50	-	-	-	1	-	4	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C.....	178	37.0	97.00	1	10	13	50	47	39	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A.....	19	35.5	126.50	-	-	-	-	1	-	3	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B.....	86	37.5	112.00	-	-	-	1	19	26	11	18	7	2	2	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators.....	199	36.0	105.00	-	11	5	31	30	59	38	21	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks.....	107	36.0	111.50	-	-	4	9	2	34	29	18	10	-	1	-	-	-	-	-	-	-	-	-	-	-
Secretaries <sup>3</sup> .....	392	36.0	146.00	-	-	-	-	-	6	15	52	81	77	64	55	31	7	1	1	1	1	1	1	1	1
Class A.....	10	36.5	188.50	-	-	-	-	-	-	-	-	-	-	1	1	4	1	1	-	-	-	-	-	-	-
Class B.....	42	36.0	160.00	-	-	-	-	-	-	-	1	1	4	10	18	6	2	-	-	-	-	-	-	-	-
Class C.....	92	35.5	153.50	-	-	-	-	-	2	5	17	14	19	16	14	4	-	1	-	-	-	-	-	-	-
Class D.....	188	36.5	137.50	-	-	-	-	-	6	9	34	52	51	29	6	1	-	-	-	-	-	-	-	-	-
Stenographers, general.....	34	35.5	111.50	-	-	-	2	6	8	9	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior.....	71	36.0	126.50	-	-	-	6	1	14	6	18	10	7	3	-	5	2	-	-	-	-	-	-	-	-
Switchboard operators, class B.....	53	36.5	115.50	-	-	-	-	1	5	32	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B.....	215	35.5	105.50	-	2	20	27	38	44	47	21	11	3	2	-	-	-	-	-	-	-	-	-	-	-
<b>Selected computer occupations</b>																									
Computer operators, class B.....	58	37.0	159.00	-	-	-	-	-	-	-	1	8	7	14	13	10	4	1	-	-	-	-	-	-	-
Computer operators, class C.....	48	36.5	123.50	-	-	-	-	-	3	22	5	7	9	2	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A.....	9	38.0	238.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	4	-	-	-	-
Computer programmers, business, class B.....	52	36.5	217.50	-	-	-	-	-	-	-	-	-	-	2	3	4	4	6	6	14	6	6	-	1	-
Computer programmers, business, class C.....	22	36.5	175.00	-	-	-	-	-	-	-	-	2	-	4	2	6	3	3	1	1	-	-	-	-	-
Computer systems analysts, business, class A.....	8	37.0	278.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	2	-
Computer systems analysts, business, class B.....	10	36.5	261.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	-	2	1	-
<b>Selected teller occupations</b>																									
Tellers, note.....	135	36.0	138.00	-	-	-	-	-	4	34	16	21	22	15	10	8	2	3	-	-	-	-	-	-	-
Tellers, commercial-savings.....	1,313	36.5	108.50	-	35	83	140	231	299	230	103	105	51	23	11	2	-	-	-	-	-	-	-	-	-
Tellers, commercial.....	220	35.5	119.50	-	-	8	-	3	42	62	55	31	12	7	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings.....	134	36.5	108.00	-	-	-	14	11	51	34	14	8	2	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Newark Standard Metropolitan Statistical Area consists of Essex, Morris, and Union Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 22. Occupational earnings: New Orleans, La.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																				
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under \$70	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230 and over
<b>Selected clerical occupations</b>																								
Clerks, file, class A	8	40.0	\$119.00	-	-	-	-	-	-	-	1	3	3	1	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	34	40.0	102.50	-	-	-	-	6	4	3	13	8	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	141	40.0	84.00	4	30	7	34	29	23	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-
Key punch operators, class A	6	40.0	116.50	-	-	-	-	-	-	-	1	3	2	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	198	40.0	90.00	16	8	11	38	26	31	20	37	9	-	2	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks	12	40.0	96.00	-	-	-	-	5	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries <sup>3</sup>	141	40.0	131.50	-	-	-	-	1	4	6	10	25	26	19	26	4	17	-	2	-	-	-	-	-
Class A	7	39.5	150.00	-	-	-	-	-	-	-	-	1	2	1	1	1	-	-	-	-	-	-	-	-
Class B	26	40.5	137.50	-	-	-	-	-	-	-	4	1	4	3	7	1	6	-	-	-	-	-	-	-
Class D	50	40.0	118.50	-	-	-	-	1	4	6	6	11	8	6	7	-	1	-	-	-	-	-	-	-
Stenographers, general	127	39.5	103.00	-	-	-	6	22	11	17	33	17	16	5	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	7	39.5	116.50	-	-	-	-	-	-	-	2	4	-	-	1	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	43	40.5	101.00	-	4	-	4	3	7	3	11	7	-	2	2	-	-	-	-	-	-	-	-	-
<b>Selected computer occupations</b>																								
Computer operators, class B	50	40.0	130.00	-	-	-	-	4	-	-	2	11	9	5	10	-	8	1	-	-	-	-	-	-
Computer operators, class C	9	40.0	106.50	-	-	-	-	-	-	1	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B	41	40.0	191.50	-	-	-	-	-	-	-	-	-	-	4	-	-	2	13	4	4	1	6	4	3
Computer programmers, business, class C	8	40.0	162.00	-	-	-	-	-	-	-	-	-	-	2	1	1	1	1	1	1	-	-	-	-
<b>Selected teller occupations</b>																								
Tellers, note	75	40.0	110.00	-	-	4	-	5	11	3	19	10	13	6	2	2	-	-	-	-	-	-	-	-
Tellers, commercial-savings	364	39.5	100.00	-	-	2	13	51	73	52	115	42	8	3	-	5	-	-	-	-	-	-	-	-
Tellers, all-round	287	40.0	102.50	-	-	-	10	31	54	51	67	44	17	10	-	-	3	-	-	-	-	-	-	-

<sup>1</sup> The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 23. Occupational earnings: New York, N.Y.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$80 and under	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360	\$380 and over	
				\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360	\$380		
<b>Selected clerical occupations</b>																										
Bookkeeping-machine operators, class A	79	35.0	\$140.50	-	-	1	8	12	21	15	5	9	8	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	59	35.5	124.00	-	1	13	5	26	3	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	254	35.0	126.50	-	11	28	43	58	64	40	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	463	35.0	112.00	12	55	154	127	66	32	4	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	649	35.5	105.00	16	225	193	121	66	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	480	35.0	136.00	-	-	8	46	112	132	103	47	30	2	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	201	35.5	117.00	-	8	60	53	49	18	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	634	35.5	125.00	22	46	51	125	107	113	108	55	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	531	35.5	144.50	-	20	21	34	46	112	85	76	46	43	23	18	7	-	-	-	-	-	-	-	-	-	
Secretaries	4,700	35.0	169.50	-	3	17	47	187	377	626	672	643	585	450	393	410	207	50	17	8	4	-	2	2	-	
Class A	182	35.5	228.50	-	-	-	-	-	-	-	4	7	8	10	1	24	76	31	12	5	-	2	2	-	-	
Class B	599	35.0	198.00	-	-	-	-	-	10	18	43	68	99	90	152	88	19	5	3	4	-	-	-	-	-	
Class C	1,473	35.5	176.50	-	-	-	2	18	26	118	215	201	248	190	220	192	43	-	-	-	-	-	-	-	-	
Class D	2,446	35.0	154.00	-	3	17	45	169	351	498	435	392	261	151	82	42	-	-	-	-	-	-	-	-	-	
Stenographers, general	789	35.5	122.50	-	6	135	236	185	126	61	18	8	4	-	5	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	590	35.5	142.50	-	-	7	58	90	118	122	82	70	29	14	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	57	35.5	155.00	-	-	-	1	-	8	11	8	12	16	-	1	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	219	36.0	129.50	-	-	19	33	62	58	27	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	1,395	35.0	124.00	-	31	181	347	376	275	119	48	14	4	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	1,850	35.5	112.00	5	266	525	565	300	165	18	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																										
Computer operators, class A	218	35.0	194.00	-	-	-	-	-	-	6	18	38	41	30	52	28	4	1	-	-	-	-	-	-	-	
Computer operators, class B	321	35.0	167.50	-	-	-	-	-	14	39	63	85	49	30	18	16	5	2	-	-	-	-	-	-	-	
Computer operators, class C	240	35.5	144.00	-	6	22	16	37	21	42	34	15	20	7	13	7	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	322	35.0	278.50	-	-	-	-	-	-	-	-	-	-	4	13	37	35	62	77	54	32	4	4	-	-	
Computer programmers, business, class B	220	35.5	235.00	-	-	-	-	-	-	-	6	6	9	22	27	52	38	34	22	3	1	-	-	-	-	
Computer programmers, business, class C	74	35.5	192.00	-	-	-	-	-	1	4	-	9	11	13	9	14	11	-	1	1	-	-	-	-	-	
Computer systems analysts, business, class A	176	35.0	307.00	-	-	-	-	-	-	-	-	-	-	-	1	4	7	25	46	36	26	16	10	5	-	
Computer systems analysts, business, class B	125	35.0	266.50	-	-	-	-	-	-	-	-	-	-	2	1	12	10	30	27	25	9	6	3	-	-	
<b>Selected teller occupations</b>																										
Tellers, note	1,072	35.0	167.00	-	-	-	4	18	70	98	210	211	233	111	43	51	23	-	-	-	-	-	-	-	-	
Tellers, commercial-savings	3,693	35.5	132.00	90	175	271	407	731	772	553	340	188	95	47	10	14	-	-	-	-	-	-	-	-	-	
Tellers, savings	2,444	36.0	126.00	-	187	301	578	470	295	256	151	91	66	38	11	-	-	-	-	-	-	-	-	-	-	
Tellers, all-round	905	36.5	134.50	-	132	177	126	97	84	55	33	31	9	18	31	64	39	9	-	-	-	-	-	-	-	

<sup>1</sup> The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Rockland and Westchester Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 24. Occupational earnings: Philadelphia, Pa.—N.J.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																					
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under \$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$180	\$180-\$200	\$200-\$240	\$240-\$260	\$260-\$280	\$280-\$300	\$300-\$320	\$320 and over	
<b>Selected clerical occupations</b>																									
Bookkeeping-machine operators, class B	63	39.0	\$103.50	-	-	-	2	2	9	11	21	16	1	1	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	47	37.5	102.00	-	-	-	-	1	10	15	8	9	2	2	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	59	37.5	96.00	-	-	1	6	15	9	6	16	5	-	1	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	259	38.5	89.00	6	-	10	88	54	33	23	29	16	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	152	38.0	116.00	-	-	-	-	-	3	3	38	46	48	11	2	-	1	-	-	-	-	-	-	-	
Keypunch operators, class B	94	37.5	99.50	-	-	-	2	6	16	26	29	14	1	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	371	38.5	96.00	6	-	5	54	51	70	50	75	47	8	4	1	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks	110	38.0	109.00	-	-	-	-	2	4	20	40	26	12	3	2	1	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup>	1,067	37.5	129.00	-	-	-	-	2	13	18	139	170	245	204	128	75	52	14	4	1	1	1	-	1	
Class A	32	38.5	179.50	-	-	-	-	-	-	-	-	-	2	2	2	1	13	5	4	1	1	-	-	1	
Class B	101	38.5	146.50	-	-	-	-	-	-	-	1	4	9	17	30	18	16	6	-	-	-	-	-	-	
Class C	311	38.0	127.50	-	-	-	-	-	6	8	38	55	72	58	32	26	13	3	-	-	-	-	-	-	
Class D	343	38.0	123.00	-	-	-	1	2	8	56	69	97	70	25	13	2	-	-	-	-	-	-	-	-	
Stenographers, general	274	38.0	103.00	6	-	-	-	8	41	46	101	41	28	3	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	24	38.5	114.50	-	-	-	-	-	2	1	9	4	6	1	-	-	1	-	-	-	-	-	-	-	
Switchboard operators, class B	25	39.0	104.00	-	-	-	-	2	8	2	2	7	4	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	182	38.0	98.50	-	-	-	3	28	45	29	48	22	5	1	1	-	-	-	-	-	-	-	-	-	
Typists, class B	267	38.5	98.50	-	-	4	8	55	44	46	61	29	12	8	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																									
Computer operators, class A	75	38.0	171.00	-	-	-	-	-	-	-	-	-	2	2	4	11	33	21	2	-	-	-	-	-	
Computer operators, class B	120	37.5	149.50	-	-	-	-	-	2	1	6	19	17	11	21	33	9	1	-	-	-	-	-	-	
Computer operators, class C	45	38.5	116.50	-	-	-	1	1	1	5	9	11	7	1	4	2	3	-	-	-	-	-	-	-	
Computer programmers, business, class A	80	38.5	245.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	16	22	16	12	9	1	
Computer programmers, business, class B	58	37.5	195.50	-	-	-	-	-	-	-	-	-	-	-	1	9	25	17	6	-	-	-	-	-	
Computer programmers, business, class C	13	37.5	162.50	-	-	-	-	-	-	-	-	-	2	1	1	8	1	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	18	37.5	287.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	4	5	1	
Computer systems analysts, business, class B	49	37.0	249.50	-	-	-	-	-	-	-	-	-	-	-	-	1	2	4	9	19	8	4	-	2	
<b>Selected teller occupations</b>																									
Tellers, note	61	37.0	103.00	-	-	6	-	5	16	1	7	13	8	3	2	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings	947	38.0	109.00	-	12	-	3	47	97	122	235	219	103	68	38	3	-	-	-	-	-	-	-	-	-
Tellers, savings	334	36.5	117.50	-	-	-	-	-	28	23	67	90	62	25	15	10	13	1	-	-	-	-	-	-	-
Tellers, all-round	1,748	38.5	108.50	-	-	44	139	103	118	156	380	349	212	126	77	28	16	-	-	-	-	-	-	-	-

<sup>1</sup> The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 25. Occupational earnings: Portland, Oreg.—Wash.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																					
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$80 and under	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250		
				\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250			
<u>Selected clerical occupations</u>																									
Clerks, file, class A.....	13	39.0	\$109.50	-	-	3	3	1	4	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B.....	43	38.5	95.00	-	6	13	11	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key punch operators, class B.....	41	38.0	108.00	-	-	4	8	12	10	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	86	38.5	109.50	2	-	3	9	35	23	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks.....	54	38.0	103.00	3	9	9	9	6	10	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	319	38.0	137.50	-	-	-	-	10	35	71	76	62	34	11	12	6	1	1	-	-	-	-	-	-	
Class A.....	9	38.5	184.50	-	-	-	-	-	-	-	-	1	-	-	1	5	1	1	-	-	-	-	-	-	
Class B.....	47	39.0	147.50	-	-	-	-	-	1	8	11	7	7	4	8	1	-	-	-	-	-	-	-	-	
Class C.....	108	37.5	144.50	-	-	-	-	1	4	8	25	36	24	7	3	-	-	-	-	-	-	-	-	-	
Class D.....	155	38.0	127.00	-	-	-	-	9	30	55	40	18	3	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general.....	52	38.5	110.50	-	-	-	8	21	15	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	10	38.5	111.00	-	-	1	-	5	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																									
Computer operators, class A.....	8	37.0	184.00	-	-	-	-	-	-	-	-	-	1	1	-	4	2	-	-	-	-	-	-	-	
Computer operators, class B.....	16	38.0	165.50	-	-	-	-	-	-	-	-	1	3	5	7	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class B.....	12	37.0	222.50	-	-	-	-	-	-	-	-	1	-	1	-	-	-	1	-	2	3	4	-	-	
<u>Selected teller occupations</u>																									
Tellers, note.....	171	38.0	126.50	-	-	1	-	9	35	62	49	14	1	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings.....	280	39.5	106.50	10	7	14	41	90	90	25	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round.....	52	39.0	121.50	-	-	-	1	6	12	24	9	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Portland Standard Metropolitan Statistical Area consists of Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 26. Occupational earnings: St. Louis, Mo.—III.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																					
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260	
		\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260	\$280			
<u>Selected clerical occupations</u>																									
Bookkeeping-machine operators, class A	32	37.0	\$114.50	-	-	-	-	-	-	1	8	7	1	10	3	-	-	2	-	-	-	-	-	-	-
Bookkeeping-machine operators, class B	49	37.5	102.00	-	-	-	3	2	12	4	10	4	6	-	4	4	-	-	-	-	-	-	-	-	-
Clerks, file, class B	229	38.5	90.50	-	-	-	41	24	79	27	20	24	10	4	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	132	37.5	81.50	7	10	20	13	24	39	5	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A	31	39.0	122.50	-	-	-	-	-	-	-	1	4	10	8	5	3	-	-	-	-	-	-	-	-	-
Keypunch operators, class B	88	39.0	98.50	-	-	-	2	8	8	13	24	23	8	2	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	281	37.5	92.50	-	-	6	8	55	47	52	37	62	13	1	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks	112	38.5	100.00	-	-	-	-	18	26	9	11	26	5	5	12	-	-	-	-	-	-	-	-	-	-
Secretaries	345	37.5	124.00	-	-	-	6	-	-	5	8	16	56	64	60	49	46	19	10	6	-	-	-	-	-
Class A	29	37.0	152.00	-	-	-	-	-	-	-	-	-	1	4	2	6	4	7	5	-	-	-	-	-	-
Class B	100	37.5	131.00	-	-	-	6	-	-	-	2	6	8	23	18	21	12	3	1	-	-	-	-	-	-
Class C	161	38.0	120.50	-	-	-	-	-	2	-	12	36	34	26	29	19	3	-	-	-	-	-	-	-	-
Class D	55	36.5	108.50	-	-	-	-	-	3	8	2	14	21	7	-	-	-	-	-	-	-	-	-	-	-
Stenographers, general	167	36.5	92.50	-	-	-	-	9	34	40	25	15	34	10	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	52	38.0	108.50	-	-	-	-	-	7	9	5	13	5	9	-	-	4	-	-	-	-	-	-	-	-
Switchboard operators, class A	20	37.0	120.50	-	-	-	-	-	-	-	-	4	2	8	6	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	61	38.5	94.00	-	-	-	-	12	3	21	7	18	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	72	37.0	99.50	-	-	-	-	1	13	15	9	28	2	1	3	-	-	-	-	-	-	-	-	-	-
Typists, class B	157	37.5	91.00	-	-	11	7	18	39	32	19	25	6	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																									
Computer operators, class A	21	39.5	151.00	-	-	-	-	-	-	-	-	-	-	-	4	5	7	5	-	-	-	-	-	-	-
Computer operators, class B	35	38.0	133.50	-	-	-	-	-	-	-	-	-	7	7	12	8	-	-	1	-	-	-	-	-	-
Computer operators, class C	40	38.5	114.50	-	-	-	-	-	-	-	5	18	4	4	9	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B	31	38.5	184.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	6	15	2	1	-	-	-
Computer programmers, business, class C	14	38.5	151.50	-	-	-	-	-	-	-	-	-	-	2	2	2	3	5	-	-	-	-	-	-	-
Computer systems analysts, business, class A	6	40.0	243.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	1	-	-
Computer systems analysts, business, class B	9	38.0	208.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	1	-	-	-
<u>Selected teller occupations</u>																									
Tellers, note	204	38.0	113.00	-	-	-	3	19	13	16	12	52	13	21	24	13	4	10	2	1	-	-	-	-	-
Tellers, commercial-savings	610	37.5	100.00	-	-	14	14	86	56	110	58	142	43	40	37	10	-	-	-	-	-	-	-	-	-
Tellers, commercial	187	38.5	114.50	-	-	3	6	6	11	16	22	24	23	11	41	13	10	-	1	-	-	-	-	-	-
Tellers, savings	78	38.5	100.50	-	-	-	10	4	11	5	6	24	7	10	1	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	556	37.5	97.00	-	5	42	34	67	101	64	48	90	29	31	34	4	-	-	-	7	-	-	-	-	-

<sup>1</sup> The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; the counties of Franklin, Jefferson, St. Charles, and St. Louis, Mo.; and the counties of Madison and St. Clair, Ill.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 27. Occupational earnings: San Francisco—Oakland, Calif.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	Under \$80	\$80 and under \$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$105	\$105-\$110	\$110-\$115	\$115-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260-\$280	\$280-\$300	\$300 and over	
<u>Selected clerical occupations</u>																										
Bookkeeping-machine operators, class B	33	39.0	\$113.50	-	-	-	4	1	4	1	4	3	16	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A	25	39.5	111.00	-	-	-	2	2	4	4	7	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	52	40.0	103.00	-	-	2	6	13	13	9	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	109	40.0	100.00	-	-	33	8	26	7	3	7	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key punch operators, class A	83	40.0	158.50	-	-	-	-	-	-	-	-	-	-	5	13	26	34	5	-	-	-	-	-	-	-	-
Proof-machine operators	543	39.5	109.50	-	-	23	33	78	100	61	62	75	84	22	5	-	-	-	-	-	-	-	-	-	-	-
Safe-deposit clerks	82	40.0	113.00	-	-	1	3	8	10	5	14	21	13	7	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries	832	40.0	155.50	-	-	-	-	-	-	-	3	14	50	110	185	161	150	66	79	11	3	-	-	-	-	-
Class A	58	40.0	186.00	-	-	-	-	-	-	-	-	-	-	-	-	2	5	15	29	5	2	-	-	-	-	-
Class B	121	40.0	172.00	-	-	-	-	-	-	-	6	-	1	10	16	17	24	40	6	1	-	-	-	-	-	-
Class C	482	40.0	150.50	-	-	-	-	-	-	-	6	25	76	142	114	88	25	6	-	-	-	-	-	-	-	-
Class D	171	39.5	146.50	-	-	-	-	-	-	3	2	25	33	33	29	40	2	4	-	-	-	-	-	-	-	-
Stenographers, senior	574	40.0	130.50	-	-	-	-	-	5	15	64	222	149	83	25	11	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A	44	40.0	129.00	-	-	1	1	-	2	3	6	6	19	4	-	2	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B	44	40.0	112.00	-	-	8	2	3	1	8	9	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	427	40.0	113.00	-	-	-	31	59	115	67	50	63	27	10	5	-	-	-	-	-	-	-	-	-	-	-
Typists, class B	170	40.0	102.00	-	-	-	9	65	56	16	15	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																										
Computer operators, class A	42	39.0	192.00	-	-	-	-	-	-	-	-	-	-	-	8	2	-	4	10	7	10	1	-	-	-	-
Computer operators, class B	59	40.0	173.50	-	-	-	-	-	-	-	-	-	-	-	4	8	13	12	22	-	-	-	-	-	-	-
Computer operators, class C	40	39.5	157.00	-	-	-	-	-	-	-	4	-	2	6	11	5	-	3	9	-	-	-	-	-	-	-
Computer systems analysts, business, class A	153	40.0	281.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	46	40	28	37	-	-
Computer systems analysts, business, class B	110	40.0	225.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	56	31	3	5	1	7	-	-
<u>Selected teller occupations</u>																										
Tellers, note	621	40.0	134.00	-	-	-	5	13	20	30	48	139	161	111	56	19	9	10	-	-	-	-	-	-	-	-
Tellers, commercial-savings	1,436	40.0	109.50	-	-	3	87	205	273	198	204	237	166	54	7	2	-	-	-	-	-	-	-	-	-	-
Tellers, savings	27	40.0	109.50	-	-	1	7	7	4	3	-	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-
Tellers, all-round	342	38.0	101.50	28	25	54	38	38	23	8	8	62	43	15	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 15 at \$ 300 to \$ 320; 13 at \$ 320 to \$ 340; 8 at \$ 340 to \$ 360; and 1 at \$ 360 to \$ 380.

**Table 28. Occupational earnings: Seattle—Everett, Wash.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, October 1973)

Occupation	Number of workers	AVERAGE		Number of workers receiving straight-time weekly earnings of—																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$70 and under	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280		
				\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300		
<b>Selected clerical occupations</b>																										
Clerks, file, class A.....	9	40.0	\$121.00	-	-	-	-	-	-	3	-	4	1	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B.....	14	40.0	97.50	-	-	-	2	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C.....	23	39.5	90.50	-	7	4	2	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A.....	80	40.0	114.50	-	-	-	-	1	4	24	19	16	8	3	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B.....	26	40.0	107.00	-	-	-	-	1	2	9	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	143	40.0	103.00	-	-	-	-	33	22	18	25	24	13	6	2	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks.....	28	40.0	126.50	-	-	-	-	-	-	1	3	5	5	9	5	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	355	40.0	143.00	-	-	-	-	-	-	-	1	3	29	56	87	72	52	20	23	8	3	4	-	-	-	
Class A.....	10	40.0	174.50	-	-	-	-	-	-	-	-	-	-	3	3	-	1	1	2	2	2	-	-	-	-	
Class B.....	45	40.0	156.00	-	-	-	-	-	-	-	-	3	12	8	5	5	2	6	2	2	-	-	-	-	-	
Class C.....	111	40.0	147.50	-	-	-	-	-	-	-	-	4	14	18	30	17	9	19	-	-	-	-	-	-	-	
Class D.....	189	40.0	135.50	-	-	-	-	-	-	1	25	39	57	31	30	5	1	-	-	-	-	-	-	-	-	
Stenographers, general.....	92	40.0	112.00	-	-	-	-	6	7	31	26	12	7	3	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	12	40.0	119.50	-	-	-	-	-	5	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	25	39.5	97.50	-	-	-	3	6	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																										
Computer operators, class A.....	18	40.0	174.00	-	-	-	-	-	-	-	-	-	-	1	4	2	5	2	2	2	-	-	-	-	-	-
Computer operators, class B.....	27	40.0	157.50	-	-	-	-	-	-	-	-	-	1	12	5	3	4	1	1	-	-	-	-	-	-	-
Computer operators, class C.....	13	40.0	137.50	-	-	-	-	-	-	-	1	5	1	3	2	1	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A.....	20	40.0	231.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	6	3	3	1	
Computer programmers, business, class B.....	38	40.0	230.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	12	5	9	7	-	-	
Computer programmers, business, class C.....	18	40.0	173.00	-	-	-	-	-	-	-	-	-	-	1	3	2	7	2	2	1	-	-	-	-	-	
Computer systems analysts, business, class A.....	6	40.0	282.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	
Computer systems analysts, business, class B.....	15	40.0	259.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	8	-	-	
<b>Selected teller occupations</b>																										
Tellers, note.....	197	40.0	124.50	-	-	-	-	7	11	26	38	45	33	16	9	7	5	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings.....	788	40.0	103.00	-	-	-	20	142	189	281	108	35	10	3	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, all-round.....	280	40.0	110.50	7	7	28	14	21	7	34	60	59	38	5	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Seattle—Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

**Table 29. Occupational earnings: Washington, D.C.—Md.—Va.<sup>1</sup>**

(Number of employees and average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, September 1973)

Occupation	Number of workers	Average		Number of workers receiving straight-time hourly earnings of—																																
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$75 and under \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 \$220	\$220 \$240	\$240 \$260	\$260 \$280	\$280 \$300	\$300 \$320	\$320 over											
<b>Selected clerical occupations</b>																																				
Bookkeeping-machine operators, class B-----	50	40.0	\$100.00	-	10	-	15	5	6	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A-----	38	36.5	113.50	-	-	-	-	4	10	10	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B-----	100	37.0	100.50	-	-	9	22	24	40	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C-----	117	39.0	89.50	30	3	30	30	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A-----	17	39.0	127.50	-	-	-	-	-	-	1	13	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B-----	60	38.0	117.00	-	-	-	1	8	9	13	25	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators-----	340	38.5	107.50	-	-	5	22	26	59	93	83	34	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Safe-deposit clerks-----	62	38.5	123.50	-	-	1	-	9	6	11	16	6	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries-----	367	38.0	149.00	-	-	-	5	-	4	20	48	70	51	53	49	31	16	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class A-----	10	37.5	189.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Class B-----	62	37.5	165.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Class C-----	142	38.5	155.00	-	-	-	-	-	-	6	4	19	25	27	34	19	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Class D-----	153	38.0	135.00	-	-	-	5	-	4	9	41	45	20	20	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general-----	16	40.0	101.00	-	-	-	5	8	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior-----	23	40.0	136.50	-	-	-	-	-	1	2	8	1	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A-----	10	39.0	112.00	-	-	-	-	-	1	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B-----	35	39.0	98.50	-	-	3	15	11	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A-----	106	38.5	125.00	-	-	-	-	-	2	44	27	17	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B-----	240	38.0	110.00	-	-	6	4	24	105	65	26	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																																				
Computer operators, class A-----	24	38.5	179.00	-	-	-	-	-	-	-	-	-	3	1	1	9	4	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class B-----	34	37.5	139.50	-	-	-	-	-	-	7	1	14	2	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C-----	25	39.5	130.00	-	-	-	-	-	-	5	9	4	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A-----	23	38.0	236.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class B-----	20	38.5	210.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class C-----	13	39.0	167.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A-----	18	38.5	297.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class B-----	15	37.5	231.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected teller occupations</b>																																				
Tellers, note-----	185	38.5	143.50	-	-	-	-	-	3	18	26	31	30	42	19	12	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings-----	629	38.0	112.50	-	-	-	32	87	204	163	86	37	15	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, all-round-----	1,572	38.5	111.00	8	39	214	142	101	296	305	235	111	79	24	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Washington Standard Metropolitan Statistical Area consists of the District of Columbia; the cities of Alexandria, Fairfax, and Falls Church, Va.; and the counties of Arlington, Fairfax, Loudoun, and Prince William, Va.; and Montgomery and Prince Georges, Md.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 1 at \$ 320 to \$ 340; 1 at \$ 340 to \$ 360; and 1 at \$ 380 to \$ 400.

**Table 30. Minimum entrance salaries: Selected occupations**

(Distribution of banking establishments studied by minimum entrance salary for inexperienced typists and savings tellers, 28 areas, August–November 1973)

Minimum weekly straight-time salary <sup>1</sup>	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
	Inexperienced typists														
Establishments studied.....	30	10	12	19	31	21	14	12	23	28	9	8	21	11	20
Establishments having a specified minimum.....	12	8	7	7	21	13	8	6	7	3	5	1	9	3	9
Under \$ 65.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$ 65 and under \$ 70.....	-	-	-	-	-	-	1	-	-	-	-	-	-	2	-
\$ 70 and under \$ 75.....	-	-	-	-	-	-	1	-	-	-	1	-	1	1	-
\$ 75 and under \$ 80.....	-	-	-	-	-	2	-	-	-	-	2	1	-	-	-
\$ 80 and under \$ 85.....	2	3	-	-	-	4	-	-	3	1	1	-	3	-	-
\$ 85 and under \$ 90.....	5	1	1	3	2	4	1	5	-	2	1	-	-	-	2
\$ 90 and under \$ 95.....	2	2	4	3	4	3	1	1	4	-	-	-	2	-	2
\$ 95 and under \$ 100.....	2	2	2	1	6	-	2	-	-	-	-	-	2	-	1
\$ 100 and under \$ 105.....	1	-	-	-	5	-	2	-	-	-	-	-	1	-	2
\$ 105 and under \$ 110.....	-	-	-	-	3	-	-	-	-	-	-	-	-	-	1
\$ 110 and over.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Establishments having no specified minimum.....	1	-	-	1	7	-	1	-	2	-	-	-	-	-	3
Establishments which do not hire employees in this category.....	17	2	5	11	3	8	5	6	14	25	4	7	12	8	8
	Tellers, savings														
Establishments studied.....	30	10	12	19	31	21	14	12	23	28	9	8	21	11	20
Establishments having a specified minimum.....	11	5	2	5	13	4	-	-	6	2	-	-	9	2	-
Under \$ 65.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$ 65 and under \$ 70.....	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-
\$ 70 and under \$ 75.....	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
\$ 75 and under \$ 80.....	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
\$ 80 and under \$ 85.....	1	1	-	-	1	2	-	-	1	1	-	-	2	1	-
\$ 85 and under \$ 90.....	3	1	-	-	-	1	-	-	1	-	-	-	1	-	-
\$ 90 and under \$ 95.....	2	1	-	4	5	1	-	-	3	-	-	-	1	-	-
\$ 95 and under \$ 100.....	-	1	1	1	1	-	-	-	-	-	-	-	1	-	-
\$ 100 and under \$ 105.....	5	-	1	-	3	-	-	-	1	-	-	-	-	-	-
\$ 105 and under \$ 110.....	-	-	-	-	1	-	-	-	-	-	-	-	2	-	-
\$ 110 and over.....	-	-	-	-	2	-	-	-	-	-	-	-	1	-	-
Establishments having no specified minimum.....	-	-	-	1	5	-	1	-	4	-	-	-	2	-	-
Establishments which do not hire employees in this category.....	19	5	10	13	13	17	13	12	13	26	9	8	10	9	19

See footnotes at end of table.

**Table 30. Minimum entrance salaries: Selected occupations—Continued**

(Distribution of banking establishments studied by minimum entrance salary for inexperienced typists and savings tellers, 28 areas, August–November 1973)

Minimum weekly straight-time salary <sup>1</sup>	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis–St. Paul	St. Louis	Denver	Los Angeles–Long Beach	Portland	San Francisco–Oakland	Seattle–Everett
	Inexperienced typists												
Establishments studied.....	46	11	15	11	32	18	25	31	18	16	9	15	11
Establishments having a specified minimum.....	20	4	7	5	12	4	10	17	8	9	2	7	6
Under \$ 65.....	-	-	-	-	-	-	-	1	-	-	-	-	-
\$ 65 and under \$ 70.....	-	-	-	1	1	-	-	5	-	1	-	-	-
\$ 70 and under \$ 75.....	-	-	-	-	2	1	-	4	1	-	-	-	-
\$ 75 and under \$ 80.....	-	-	1	1	-	1	1	1	1	-	1	-	-
\$ 80 and under \$ 85.....	2	1	2	2	5	-	4	4	3	-	-	-	-
\$ 85 and under \$ 90.....	2	3	-	1	3	1	2	2	3	2	-	4	4
\$ 90 and under \$ 95.....	4	-	-	-	1	-	3	-	-	3	1	2	2
\$ 95 and under \$ 100.....	7	-	2	-	-	1	-	-	-	2	-	1	-
\$ 100 and under \$ 105.....	4	-	1	-	-	-	-	-	-	1	-	-	-
\$ 105 and under \$ 110.....	-	-	1	-	-	-	-	-	-	-	-	-	-
\$ 110 and over.....	-	-	-	-	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum.....	3	-	1	-	2	3	1	4	-	2	-	4	-
Establishments which did not hire employees in this category.....	23	7	7	6	18	11	14	10	10	5	7	4	4
	Tellers, savings												
Establishments studied.....	46	11	15	11	32	18	25	31	18	16	9	15	11
Establishments having a specified minimum.....	11	-	1	1	5	2	8	22	2	2	2	2	2
Under \$ 65.....	-	-	-	-	-	-	-	1	-	-	-	-	-
\$ 65 and under \$ 70.....	-	-	-	-	-	-	-	7	-	1	-	-	-
\$ 70 and under \$ 75.....	-	-	-	-	-	-	-	6	-	-	-	-	-
\$ 75 and under \$ 80.....	1	-	-	-	-	-	-	2	-	-	-	-	-
\$ 80 and under \$ 85.....	2	-	1	-	3	1	-	3	-	-	-	-	-
\$ 85 and under \$ 90.....	-	-	-	1	1	1	2	-	1	-	2	-	1
\$ 90 and under \$ 95.....	3	-	-	-	-	-	5	2	-	-	-	1	1
\$ 95 and under \$ 100.....	1	-	-	-	1	-	-	-	-	1	-	1	-
\$ 100 and under \$ 105.....	1	-	-	-	-	-	1	1	-	-	-	-	-
\$ 105 and under \$ 110.....	-	-	-	-	-	-	-	-	-	-	-	-	-
\$ 110 and over.....	3	-	-	-	-	-	-	1	1	-	-	-	-
Establishments having no specified minimum.....	3	-	2	-	3	2	1	8	-	1	-	3	-
Establishments which did not hire employees in this category.....	32	11	12	10	24	14	16	1	16	13	7	10	8

<sup>1</sup> Relates to formally established starting (hiring) salaries that are paid for standard workweeks.

**Table 31. Method of wage payment**(Percent of nonsupervisory office employees in banking establishments by method of wage payment, <sup>1</sup> 28 areas, August–November 1973)

Area	Formal time-rate systems					Individual determination
	Single-rate	Range of rates				
		Total	Advancement based on—			
		Length of service	Merit review	Combination of length of service and merit review		
<b>Northeast:</b>						
Boston .....	-	91	-	91	-	9
Hartford .....	-	94	-	93	1	6
Nassau-Suffolk .....	-	76	-	76	-	24
Newark .....	-	93	4	72	17	7
New York .....	-	76	-	71	5	24
Philadelphia .....	-	89	2	80	8	11
<b>South:</b>						
Atlanta .....	-	94	15	38	41	6
Baltimore .....	-	93	22	71	-	7
Dallas .....	-	42	-	37	5	58
Houston .....	-	61	4	54	3	39
Louisville .....	-	92	-	14	78	8
Memphis .....	-	87	-	87	-	13
Miami .....	-	48	-	48	-	52
New Orleans .....	-	41	-	41	-	59
Washington .....	-	84	-	77	7	16
<b>North Central:</b>						
Chicago .....	4	77	-	74	3	19
Cincinnati .....	-	92	-	87	4	8
Detroit .....	-	92	-	68	24	8
Indianapolis .....	-	97	-	68	30	3
Kansas City .....	-	53	-	49	4	47
Milwaukee .....	-	88	-	22	66	12
Minneapolis-St. Paul .....	-	77	2	41	34	23
St. Louis .....	-	64	2	56	6	36
<b>West:</b>						
Denver .....	-	92	-	81	12	8
Los Angeles-Long Beach .....	-	99	-	97	2	1
Portland .....	-	99	-	56	42	1
San Francisco-Oakland .....	-	97	-	96	1	3
Seattle-Everett .....	-	93	-	51	42	7

<sup>1</sup> See appendix A for description of methods of wage payment.

**Table 32. Scheduled weekly hours**

(Percent of nonsupervisory office employees in banking establishments by scheduled weekly hours, <sup>1</sup> 28 areas, August-November 1973)

Weekly hours <sup>1</sup>	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 35 hours.....	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-
35 hours.....	37	11	12	51	84	2	-	-	3	4	5	-	-	-	15
35½ hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36 hours.....	2	40	4	-	3	-	3	-	5	-	-	-	-	-	4
Over 36 and under 37 hours.....	9	42	6	2	4	16	-	4	-	-	-	-	5	-	-
37 hours.....	-	-	-	13	3	1	-	-	2	3	-	-	5	-	-
37½ hours.....	-	-	6	6	-	-	-	-	-	-	-	-	-	-	-
37½ hours.....	19	4	42	27	5	54	9	26	5	15	51	5	3	6	20
37¾ or 37½ hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
38 hours.....	20	-	-	-	-	-	-	-	-	19	-	-	5	-	6
Over 38 and under 39 hours.....	-	-	-	2	-	2	38	14	-	2	-	-	-	-	-
39 and under 40 hours.....	-	-	-	-	-	-	-	-	-	-	12	6	-	-	-
40 hours.....	12	3	30	-	-	26	50	53	86	54	33	89	83	92	55
Over 40 hours.....	-	-	-	-	-	-	-	-	-	3	-	-	-	2	-
	North Central						West								
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett		
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100		
Under 35 hours.....	4	-	-	2	-	-	-	2	-	-	-	2	-		
35 hours.....	7	3	-	-	1	-	-	23	-	-	2	-	-		
35½ hours.....	-	-	-	-	-	-	2	2	-	-	-	-	-		
36 hours.....	3	-	2	3	-	-	-	3	-	-	-	-	-		
Over 36 and under 37 hours.....	-	-	1	-	-	-	-	-	-	-	-	-	-		
37 hours.....	1	-	3	-	-	3	-	10	-	-	-	-	-		
37½ hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-		
37½ hours.....	14	54	5	3	-	3	5	17	-	1	79	2	2		
37¾ or 37½ hours.....	2	-	-	-	-	3	-	-	-	-	-	-	-		
38 hours.....	9	9	-	2	-	-	-	2	-	-	-	-	-		
Over 38 and under 39 hours.....	36	-	-	34	-	41	21	2	-	-	-	-	-		
39 and under 40 hours.....	-	-	38	-	-	-	18	4	-	-	-	-	-		
40 hours.....	24	35	44	56	99	51	54	35	100	99	19	96	98		
Over 40 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Data relate to the predominant work schedule of full-time day-shift employees in each establishment.

NOTE: Because of rounding sums of individual items may not equal 100.

**Table 33. Overtime premium pay—weekly overtime**

(Percent of nonsupervisory office employees in banking establishments with provisions for weekly overtime by rate of pay and hours after which effective, 28 areas, August–November 1973)

Item	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing weekly overtime pay <sup>1</sup>	100	100	100	100	100	100	100	100	100	100	100	100	100	100	93
Time and one-half	100	100	100	100	100	100	100	100	85	87	100	98	100	50	83
Effective after:															
32½ hours	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35 hours	3	-	2	-	13	-	-	-	-	-	-	-	-	-	-
36 hours	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-
37 hours	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-
37½ hours	3	4	-	-	-	-	9	-	-	-	-	-	-	-	-
38 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours	87	96	98	100	86	100	88	100	85	87	100	91	100	50	83
Fluctuating workweek principle <sup>2</sup>	-	-	-	-	-	-	-	-	15	13	-	8	-	50	10
Employees in establishments with no provisions for weekly overtime pay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7
	North Central								West						
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing weekly overtime pay <sup>1</sup>	100	100	100	100	100	100	100	100	100	100	100	100	100		
Time and one-half	100	100	100	100	93	100	100	98	100	100	100	100	100		
Effective after:															
32½ hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
37 hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
37½ hours	-	-	2	-	-	-	-	-	-	1	-	-	-		
38 hours	-	-	-	-	-	-	3	-	-	-	-	-	-		
40 hours	100	100	98	100	93	100	97	98	100	99	100	100	100		
Fluctuating workweek principle <sup>2</sup>	-	-	-	-	7	-	-	2	-	-	-	-	-		
Employees in establishments with no provisions for weekly overtime pay	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Graduated provisions for premium pay are classified under the first effective premium rate. For example, a plan calling for no pay or pay at regular rate after 37½ hours and time and one-half after 40 hours would be considered as time and one-half after 40 hours.

<sup>2</sup> Under the principle of the fluctuating workweek, pay for overtime work is determined by dividing the weekly salary by the total number of hours worked during the week (to obtain the base hourly rate for the week) and then applying the established overtime pay ratio for overtime hours worked. Thus, the hourly rate of pay for overtime decreases as the number of hours worked increases. For example, an employee with a salary of \$120-a-week who worked 45 hours and had an overtime rate of time and one-half for hours worked over 40 would receive his base salary of \$120 and \$6.68 overtime premium pay [ $\$120 \div 45 \text{ hours} = \$2.67$  (base hourly rate).  $(5 \text{ hours} \times \$2.67) \div 2 = \$6.68$  (overtime premium)]. The pay for the same employee working 60 hours in a week would be \$120 plus \$20 overtime premium pay [ $\$120 \div 60 \text{ hours} = \$2$ .  $(20 \text{ hours} \times \$2) \div 2 = \$20$ ].

**Table 34. Overtime premium pay—daily overtime**

(Percent of nonsupervisory office employees in banking establishments with provisions for daily overtime by rate of pay and hours after which effective, 28 areas, August–November 1973)

Item	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing daily overtime pay <sup>1</sup>	32	4	2	6	10				23	-					19
Time and one-half	32	4	2	6	10				23	-					19
Effective after:															
7 hours	2	-	2	-	10	-	-	-	-	-	-	-	-	-	-
7½ hours	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 hours	22	4	-	6	-	-	-	-	-	-	-	-	-	-	19
8½ hours	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 hours	-	-	-	-	-	-	-	-	23	-	-	-	-	-	-
Employees in establishments providing no overtime pay	68	96	98	94	90	100	100	100	77	100	100	100	100	100	81
	North Central						West								
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing daily overtime pay <sup>1</sup>	4		6			5	5	36		100	99	100	19		
Time and one-half	4		6			5	5	36		100	99	100	19		
Effective after:															
7 hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
7½ hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
8 hours	4		6			5	5	36		99	99	100	19		
8½ hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
9 hours	-	-	-	-	-	-	-	-	-	-	-	-	-		
Employees in establishments providing no overtime pay	96	100	94	100	100	95	95	64	100		1		81		

<sup>1</sup> Graduated provisions for premium pay are classified under the first effective premium rate. For example, a plan calling for time and one-half after 8 hours and double time after 10 hours a day, would be considered time and one-half after 8 hours.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 35. Paid holidays**

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid holidays, 28 areas, August–November 1973)

Number of paid holidays	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days.....	-	-	-	-	-	-	100	-	-	-	88	-	-	100	-
6 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days plus 2 or 3 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days.....	-	-	-	-	-	-	-	-	1	-	3	2	100	-	2
8 days plus 1, 2, or 3 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days.....	-	-	-	-	-	-	-	-	84	100	-	98	-	-	64
9 days plus 1 or 2 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days.....	38	-	-	-	-	-	-	96	15	-	-	-	-	-	34
10 days plus 1 or 2 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days.....	62	100	100	-	96	-	-	4	-	-	-	-	-	-	-
12 days.....	-	-	-	100	-	100	-	-	-	-	-	-	-	-	-
13 days.....	-	-	-	-	4	-	-	-	-	-	9	-	-	-	-
	North Central								West						
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle- Everett		
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100	100	100	100	100		
4 days.....	-	-	-	-	6	-	-	-	-	-	-	-	-		
6 days.....	24	11	-	5	3	-	-	-	-	-	-	-	-		
6 days plus 1 half day.....	2	-	-	63	-	-	-	-	-	-	-	-	-		
6 days plus 2 or 3 half days.....	-	-	-	32	-	-	-	-	-	-	-	-	-		
7 days.....	6	-	-	-	-	6	2	-	-	-	95	-	-		
7 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	1	-		
8 days.....	7	8	-	-	13	-	26	3	-	2	-	3	64		
8 days plus 1, 2, or 3 half days.....	-	-	-	-	-	-	-	-	-	77	-	49	-		
9 days.....	1	59	-	-	75	1	68	89	100	21	1	25	36		
9 days plus 1 or 2 half days.....	-	-	-	-	-	46	-	4	-	-	4	1	-		
10 days.....	4	22	98	-	4	-	-	2	-	-	-	21	-		
10 days plus 1 or 2 half days.....	-	-	-	-	-	53	-	-	-	-	-	-	-		
11 days.....	56	-	2	-	-	-	-	-	-	-	-	-	-		
12 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-		
13 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-		

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 36. Paid vacations**

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 28 areas, August–November 1973)

Vacation policy	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment															
Employees in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay <sup>1</sup>															
After 6 months of service:															
Under 1 week	-	-	-	10	-	-	-	3	-	-	-	-	-	-	13
1 week	58	51	59	19	47	69	98	88	75	52	86	59	73	56	61
Over 1 and under 2 weeks	2	9	6	20	-	10	-	-	4	-	14	-	5	-	4
2 weeks	39	36	35	48	51	20	1	7	-	-	-	4	9	5	-
After 1 year of service:															
1 week	-	4	-	3	-	-	-	2	-	3	-	2	-	-	-
2 weeks	98	96	100	97	97	100	100	98	100	97	100	98	100	100	96
Over 2 and under 3 weeks	1	-	-	-	1	-	-	-	-	-	-	-	-	-	4
3 weeks	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	78	100	82	100	87	96	100	100	100	100	100	98	88	100	96
Over 2 and under 3 weeks	1	-	-	-	1	-	-	-	-	-	-	-	-	-	4
3 weeks	21	-	18	-	12	4	-	-	-	-	-	-	12	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	12	100	59	84	8	96	100	78	100	96	100	98	67	100	74
Over 2 and under 3 weeks	-	-	6	-	-	-	-	-	-	-	-	-	-	-	4
3 weeks	88	-	35	17	93	4	-	22	-	4	-	-	28	-	23
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-
After 10 years of service:															
1 week	-	-	9	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	-	14	9	2	1	24	4	3	40	36	17	9	3	94	3
Over 2 and under 3 weeks	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	90	86	85	92	95	72	96	97	60	64	83	89	92	6	97
Over 3 and under 4 weeks	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
4 weeks	10	-	-	6	3	4	-	-	-	-	-	-	5	-	-
After 15 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	-	12	-	-	1	1	4	3	29	32	3	9	3	68	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	87	88	82	61	19	75	35	75	71	64	97	89	77	33	74
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks	13	-	19	40	77	24	62	22	-	4	-	-	20	-	23
Over 4 and under 5 weeks	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
After 20 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	-	12	-	-	1	1	4	3	29	32	3	9	-	22	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	24	86	33	55	4	21	3	15	16	44	14	42	66	78	35
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks	76	3	67	41	92	69	93	82	55	24	83	47	34	-	62
Over 4 and under 5 weeks	-	-	-	4	1	4	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 36. Paid vacations—Continued**

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 28 areas, August–November 1973)

Vacation policy	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
Amount of vacation pay <sup>1</sup> —Continued															
After 25 years of service:															
1 week .....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks .....	-	12	-	-	1	1	4	3	29	32	3	9	-	22	-
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks .....	14	8	33	21	3	14	3	15	16	23	14	42	66	78	31
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks .....	86	80	67	66	91	70	93	82	55	45	83	47	34	-	66
Over 4 and under 5 weeks .....	-	-	-	4	-	6	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	-	10	4	10	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
After 30 years of service:															
1 week .....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks .....	-	12	-	-	1	1	4	3	29	32	3	9	-	22	-
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks .....	14	8	33	21	3	14	3	15	16	23	14	42	66	78	31
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks .....	86	80	67	66	74	70	93	82	55	45	83	47	34	-	66
Over 4 and under 5 weeks .....	-	-	-	4	-	6	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	-	10	20	10	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Maximum vacation available:															
1 week .....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks .....	-	12	-	-	1	1	4	3	29	32	3	9	-	22	-
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks .....	14	8	33	21	3	14	3	15	16	23	14	42	66	78	31
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks .....	86	80	60	66	46	70	93	82	55	45	83	47	34	-	66
Over 4 and under 5 weeks .....	-	-	-	4	-	6	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	7	10	49	10	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 36. Paid vacations—Continued**

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 28 areas, August–November 1973)

Vacation policy	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis–St. Paul	St. Louis	Denver	Los Angeles–Long Beach	Portland	San Francisco–Oakland	Seattle–Everett
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
<b>Method of payment</b>													
Employees in establishments providing paid vacations.....	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment.....	100	100	100	100	100	100	100	100	100	100	100	100	100
<b>Amount of vacation pay<sup>1</sup></b>													
<b>After 6 months of service:</b>													
Under 1 week.....	1	-	2	-	-	-	-	-	-	-	-	-	-
1 week.....	74	42	54	95	29	96	69	47	23	92	99	98	39
Over 1 and under 2 weeks.....	1	23	39	-	19	-	10	2	-	-	-	-	16
2 weeks.....	9	-	1	-	1	-	18	4	-	1	-	-	-
<b>After 1 year of service:</b>													
1 week.....	-	12	-	3	2	7	-	4	-	-	-	-	-
2 weeks.....	97	88	100	97	74	93	97	94	100	100	100	99	100
Over 2 and under 3 weeks.....	2	-	-	-	-	-	-	-	-	-	-	1	-
3 weeks.....	1	-	-	-	25	-	4	-	-	-	-	-	-
4 weeks.....	-	-	-	-	-	-	-	2	-	-	-	-	-
<b>After 3 years of service:</b>													
1 week.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	97	100	100	100	75	100	97	98	100	100	100	99	100
Over 2 and under 3 weeks.....	2	-	-	-	-	-	-	-	-	-	-	1	-
3 weeks.....	1	-	-	-	25	-	4	-	-	-	-	-	-
4 weeks.....	-	-	-	-	-	-	-	2	-	-	-	-	-
<b>After 5 years of service:</b>													
1 week.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	94	100	88	95	71	94	92	98	92	44	58	9	82
Over 2 and under 3 weeks.....	2	-	-	-	3	6	-	-	-	4	-	-	-
3 weeks.....	4	-	12	5	9	-	4	-	8	53	42	91	19
Over 3 and under 4 weeks.....	-	-	-	-	17	-	-	-	-	-	-	-	-
4 weeks.....	-	-	-	-	-	-	4	2	-	-	-	-	-
<b>After 10 years of service:</b>													
1 week.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	10	31	2	3	38	7	11	29	7	1	2	1	-
Over 2 and under 3 weeks.....	-	-	-	-	3	-	-	-	-	-	-	-	-
3 weeks.....	90	69	97	93	42	90	86	69	93	88	99	93	97
Over 3 and under 4 weeks.....	-	-	-	-	17	3	-	-	-	-	-	-	-
4 weeks.....	-	-	1	5	-	-	4	2	-	11	-	6	3
<b>After 15 years of service:</b>													
1 week.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	1	5	2	-	20	3	7	10	2	1	2	1	-
Over 2 and under 3 weeks.....	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks.....	76	46	86	95	62	75	58	86	95	52	62	27	82
Over 3 and under 4 weeks.....	-	-	-	-	17	15	23	-	-	-	-	-	-
4 weeks.....	23	49	12	-	-	8	13	2	2	47	37	73	19
Over 4 and under 5 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks.....	-	-	-	5	-	-	-	2	-	-	-	-	-
<b>After 20 years of service:</b>													
1 week.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	1	5	2	-	20	3	7	6	2	1	2	1	-
Over 2 and under 3 weeks.....	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks.....	44	21	8	18	37	13	7	45	40	51	5	22	5
Over 3 and under 4 weeks.....	-	-	-	-	15	-	-	-	-	-	-	-	-
4 weeks.....	56	52	90	77	28	43	83	47	58	48	94	78	85
Over 4 and under 5 weeks.....	-	-	-	-	-	38	-	-	-	-	-	-	-
5 weeks.....	-	22	-	5	-	3	3	2	-	-	-	-	11
6 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 36. Paid vacations—Continued**

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 28 areas, August–November 1973)

Vacation policy	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland	Seattle—Everett
Amount of vacation pay—Continued													
After 25 years of service:													
1 week .....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks .....	1	5	2	-	20	3	7	6	2	1	2	1	-
Over 2 and under 3 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks .....	32	21	5	16	26	10	5	39	29	13	5	4	2
Over 3 and under 4 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
4 weeks .....	48	52	84	80	51	22	85	48	68	86	93	96	63
Over 4 and under 5 weeks .....	20	-	-	-	-	12	-	5	-	-	-	-	-
5 weeks .....	-	22	9	5	-	54	3	2	-	-	1	-	24
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	11
After 30 years of service:													
1 week .....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks .....	1	5	2	-	20	3	7	6	2	1	2	1	-
Over 2 and under 3 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks .....	32	21	5	16	26	10	5	39	29	13	5	4	2
Over 3 and under 4 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
4 weeks .....	48	52	65	80	50	19	63	48	68	86	54	96	63
Over 4 and under 5 weeks .....	20	-	-	-	-	-	-	5	-	-	-	-	-
5 weeks .....	-	22	28	5	1	68	25	2	-	-	40	-	24
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	11
Maximum vacation available:													
1 week .....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks .....	1	5	2	-	20	3	7	6	2	1	2	1	-
Over 2 and under 3 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks .....	32	21	5	16	26	10	5	39	29	13	5	4	2
Over 3 and under 4 weeks .....	-	-	-	-	2	-	-	-	-	-	-	-	-
4 weeks .....	48	52	65	80	50	19	63	48	68	85	54	96	63
Over 4 and under 5 weeks .....	20	-	-	-	-	-	-	5	-	-	-	-	-
5 weeks .....	-	22	28	5	1	68	25	2	-	1	40	-	24
Over 5 and under 6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	11

<sup>1</sup> Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example the changes in proportions indicated at 10 years of service may include changes in proportions occurring between 5 and 10 years.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 37. Health, insurance, and retirement plans**

(Percent of nonsupervisory office employees in banking establishments with specified health, insurance, and retirement plans, 28 areas, August–November 1973)

Type of benefit and financing <sup>1</sup>	Northeast						South								
	Boston	Hartford	Nassau-Suffolk	Newark	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:															
Life insurance.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans.....	100	64	100	80	75	97	57	23	78	75	38	81	68	88	93
Accidental death and dismemberment insurance.....	40	100	80	62	48	45	84	79	46	62	25	19	100	100	84
Noncontributory plans.....	38	64	80	57	37	40	40	17	40	31	25	6	68	88	77
Sickness and accident insurance or sick leave or both <sup>2</sup> .....	77	100	56	100	82	77	48	72	69	97	66	94	62	79	99
Sickness and accident insurance.....	4	12	36	61	25	46	6	50	17	76	15	36	13	36	28
Noncontributory plans.....	4	12	36	59	25	46	2	11	13	48	6	36	5	29	28
Sick leave (full pay, no waiting period).....	77	97	27	83	63	57	41	40	56	85	53	53	58	49	99
Sick leave (partial pay or waiting period).....	-	-	6	-	-	-	3	-	-	-	-	6	-	-	-
Hospitalization insurance.....	100	100	94	100	100	99	100	89	100	100	74	100	100	100	100
Noncontributory plans.....	42	86	53	60	83	46	57	63	37	51	3	50	68	73	85
Surgical insurance.....	100	100	94	100	90	99	100	95	100	100	74	100	100	100	100
Noncontributory plans.....	42	86	53	60	73	46	57	69	37	51	3	50	68	73	85
Medical insurance.....	100	100	100	100	87	99	100	95	100	100	74	100	100	100	100
Noncontributory plans.....	42	86	66	60	56	46	57	69	37	51	3	50	68	73	85
Major medical insurance.....	100	100	100	100	100	96	100	100	100	98	100	100	100	100	87
Noncontributory plans.....	44	88	66	76	42	57	57	74	37	49	83	50	68	73	72
Retirement plans:															
Retirement pension.....	99	97	100	91	98	93	94	98	77	75	100	89	91	94	87
Noncontributory plans.....	90	97	93	90	98	93	94	98	74	70	86	87	91	94	87
Retirement severance pay.....	68	-	18	-	1	6	-	19	5	2	-	-	-	-	-
	North Central						West								
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett		
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing:															
Life insurance.....	99	100	100	100	95	97	100	98	100	100	100	100	100		
Noncontributory plans.....	78	100	97	97	83	83	74	79	79	83	95	69	84		
Accidental death and dismemberment insurance.....	83	51	61	54	80	84	57	65	54	60	45	37	64		
Noncontributory plans.....	62	51	58	52	63	77	31	62	51	46	40	31	19		
Sickness and accident insurance or sick leave or both <sup>2</sup> .....	71	87	97	100	67	92	37	74	88	99	99	100	100		
Sickness and accident insurance.....	49	-	9	71	28	8	17	29	10	32	80	33	39		
Noncontributory plans.....	44	-	6	69	19	8	8	15	8	-	80	3	33		
Sick leave (full pay, no waiting period).....	59	85	90	100	51	88	30	69	88	98	62	100	100		
Sick leave (partial pay or waiting period).....	3	2	5	-	3	4	-	-	-	1	-	-	-		
Hospitalization insurance.....	100	100	100	100	95	100	100	96	100	100	100	100	100		
Noncontributory plans.....	36	60	94	71	43	100	7	76	51	38	82	9	13		
Surgical insurance.....	100	100	100	100	95	100	100	96	100	100	100	100	100		
Noncontributory plans.....	36	60	94	71	43	100	7	76	51	38	82	9	13		
Medical insurance.....	100	100	100	100	95	100	100	96	100	100	100	100	100		
Noncontributory plans.....	36	60	94	71	43	100	7	76	51	38	82	9	13		
Major medical insurance.....	100	100	93	100	91	100	100	90	90	100	100	100	100		
Noncontributory plans.....	36	60	90	71	44	99	7	84	51	38	82	9	19		
Retirement plans:															
Retirement pension.....	80	97	97	100	74	89	90	83	95	93	100	96	98		
Noncontributory plans.....	78	97	81	80	70	84	85	78	93	88	87	96	92		
Retirement severance pay.....	11	-	-	-	15	45	-	2	-	9	-	15	-		

<sup>1</sup> Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans, such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements. <sup>2</sup>Noncontributory plans include only those plans financed entirely by the employer.

Unuplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included commercial and stock savings banks and trust companies engaged in the business of accepting deposits from the public and extending credit by means of loans and investments, and savings banks operating on a mutual basis, without capital stock (Industries 602 and 603, as defined in the 1967 edition of the Standard Industrial Classification Manual, prepared by the Bureau of the Budget, now the Office of Management and Budget). Mutual saving banks are located chiefly in the Northeast.

The establishments studied were selected from banks employing 20 workers or more at the time of reference of the data used in compiling the universe lists (unemployment insurance listings prepared by the various States).

Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

### Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### Employment

Estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the industry's labor force rather than as precise measures of employment.

### Nonsupervisory office employees

The term "nonsupervisory office employees," as used in this bulletin, includes nonsupervisory employees such as tellers, general office clerks, office machine operators, and stenographers. Workers engaged in non-office functions, such as maintenance and custodial work, were excluded.

### Occupations selected for study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.)

The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations.

### Wage data

Information on wages relates to straight-time weekly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Average weekly earnings relate to salaries that are paid for standard work schedules and are rounded to the nearest half dollar. Cost-of-living bonuses were included as part of the worker's regular pay, but payments such as Christmas or year-end bonuses were excluded.

Average (mean) weekly earnings for each occupation were calculated by weighting each rate (or weekly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals.

### Minimum entrance salaries

Tabulations relate to formally established policies for minimum weekly hiring salaries for inexperienced typists and savings tellers of the banks included in the Bureau's sample. For purposes of this study, inexperienced workers are defined as those who, at the time of employment, either lack any previous experience, or lack experience that may be transferable to the job for which they are hired.

### Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time-rate systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification.

**Table A-1. Estimated number of establishments and employees within scope of survey and number studied in the banking industry, 28 areas, August–November 1973**

Area <sup>1</sup>	Payroll period	Number of establishments <sup>2</sup>		Employees in establishments		
		Within scope of survey	Actually studied	Within scope of survey		Actually studied
				Total <sup>3</sup>	Nonsupervisory office employees	Total <sup>3</sup>
Total, 28 areas.....		1,724	527	477,146	367,654	377,436
<u>Northeast</u>						
Boston.....	August	122	30	24,274	18,670	17,649
Hartford.....	October	18	10	5,410	4,361	4,993
Nassau-Suffolk.....	October	38	12	12,129	9,691	8,790
Newark.....	October	54	19	12,371	9,874	8,906
New York.....	October	108	31	115,405	92,805	97,250
Philadelphia.....	October	52	21	25,194	19,700	21,495
<u>South</u>						
Atlanta.....	October	37	14	12,070	9,831	10,710
Baltimore.....	September	24	12	8,838	6,783	8,138
Dallas.....	September	85	23	8,917	6,330	6,183
Houston.....	October	109	28	10,269	7,541	5,817
Louisville.....	September	16	9	4,815	3,805	4,461
Memphis.....	November	11	8	5,228	3,961	5,054
Miami.....	October	69	21	7,613	5,685	3,903
New Orleans.....	November	24	11	5,041	4,046	3,524
Washington.....	September	51	20	11,350	8,350	8,346
<u>North Central</u>						
Chicago.....	October	271	46	42,499	31,291	26,097
Cincinnati.....	October	21	11	4,986	3,508	4,522
Detroit.....	October	41	15	20,054	14,801	16,293
Indianapolis.....	October	27	11	6,617	4,788	5,854
Kansas City.....	September	90	32	7,480	5,665	5,060
Milwaukee.....	October	58	18	7,718	5,758	5,739
Minneapolis-St. Paul.....	October	94	25	9,790	7,489	6,558
St. Louis.....	September	115	31	10,946	8,308	6,134
<u>West</u>						
Denver.....	September	63	18	7,854	6,163	5,049
Los Angeles-Long Beach.....	October	52	16	43,682	32,830	37,534
Portland.....	September	16	9	6,958	5,397	6,468
San Francisco-Oakland.....	September	35	15	30,344	23,425	28,425
Seattle-Everett.....	October	23	11	9,294	6,798	8,484

<sup>1</sup> For definition of areas, see tables 2 through 29.

<sup>2</sup> Includes only establishments with 20 employees or more at the time of reference of the universe data.

<sup>3</sup> Includes executive, professional, and other employees excluded from the nonsupervisory office employee category.

Learners or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these.

#### Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time non-supervisory office workers employed on the day shift.

#### Overtime premium pay

Provisions for overtime premium pay were considered as applying to all nonsupervisory office workers in an establishment if half or more of such workers were covered. Weekly overtime refers to work in excess of a specified number of hours per week regardless of the day on which it is performed, the number of hours per day, or number of days worked. Daily overtime refers to work in excess of a specified number of hours a day, regardless of the number of hours worked on a previous day of the pay period.

#### Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all office workers if they applied to half or more of such workers in an establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

#### Health, insurance, and retirement plans.

Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or part of the cost, excluding programs required by law, such as workers' compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>1</sup> plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing retirement severance payments and pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

<sup>1</sup> Temporary disability insurance laws in California and Rhode Island do not require employer contributions.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This classification permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

### SELECTED CLERICAL OCCUPATIONS

#### Bookkeeping-machine operator

Operates a bookkeeping machine (with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

#### Clerk, file

Files, classifies, and retrieves material in an established filing system. May perform clerical and manual tasks required to maintain files. Positions are classified into levels on the basis of the following definitions.

Class A. Classifies and indexes file material such as correspondence, reports, technical documents, etc., in an established filing system containing a number of varied subject matter files. May also file this material. May keep

records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; may fill out withdrawal charge. May perform simple clerical and manual tasks required to maintain and service files.

#### Keypunch operator

Operates a keypunch machine to record or verify alphabetic and/or numeric data on tabulating cards or on tape.

Positions are classified into levels on the basis of the following definitions.

Class A. Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be keypunched from a variety of source documents. On occasion may also perform some routine keypunch work. May train inexperienced keypunch operators.

Class B. Work is routine and repetitive. Under close supervision or following specific procedures or instructions, works from various standardized source documents which have been coded, follows specified procedures which have been prescribed in detail and require little or no selecting, coding, or interpreting of data to be recorded. Refers to supervisor problems arising from erroneous items or codes or missing information.

#### Proof-machine operator

Under general supervision, operates a sorting machine to sort checks, debits, credits, and other items. Records totals of specific items in appropriate ledgers. Machine operator may also prepare checks and deposits for processing by computer (function formerly done by coding clerks). May also perform additional clerical duties in connection with sorting and coding.

#### Safe-deposit clerk

Rents safe-deposit boxes to bank customers. Duties involve most of the following: Interviewing customers to obtain necessary information; typing rental contract and obtaining customer's signature; collecting rental fees and writing receipts; keeping safe-deposit records such as signature cards, rental files, and access slips; ordering replacements for lost keys and repairs for safe-deposit box locks. May also admit customers to bank vault.

#### Secretary

Assigned as personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day work of the supervisor. Works fairly independently receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties, usually including most of the following:

- a. Receives telephone calls, personal callers, and incoming mail, answers routine inquiries, and routes the technical inquiries to the proper persons;
- b. Establishes, maintains, and revises the supervisor's files;
- c. Maintains the supervisor's calendar and makes appointments as instructed;
- d. Relays messages from supervisor to subordinates;
- e. Reviews correspondence, memoranda, and reports prepared by others for the supervisor's signature to assure procedural and typographic accuracy;
- f. Performs stenographic and typing work.

May also perform other clerical and secretarial tasks of comparable nature and difficulty. The work typically requires knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

#### Exclusions

Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows:

- a. Positions which do not meet the "personal" secretary concept described above;
- b. Stenographers not fully trained in secretarial type duties;
- c. Stenographers serving as office assistants to a group of professional, technical, or managerial persons;
- d. Secretary positions in which the duties are either substantially more routine or substantially more complex and responsible than those characterized in the definition;
- e. Assistant type positions which involve more difficult or more responsible technical, administrative, supervisory, or specialized clerical duties which are not typical of secretarial work.

NOTE: The term "corporate officer," used in the level definitions following, refers to those officials who have a significant companywide policymaking role with regard to major bank activities. The title "vice president," though normally indicative of this role, does not in all cases identify such positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the following level definitions.

#### Class A

- a. Secretary to the chairman of the board or president of a bank that employs, in all, over 100 but fewer than 5,000 persons; or
- b. Secretary to a corporate officer (other than the chairman of the board or president) of a bank that employs over 5,000 persons.

#### Class B

- a. Secretary to the chairman of the board or president of a bank that employs, in all, fewer than 100 persons; or
- b. Secretary to a corporate officer (other than chairman of the board or president) of a bank that employs, in all, over 100 but fewer than 5,000 persons; or

c. Secretary to the head (immediately below the corporate officer level) over either a major companywide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a bank that employs, in all, over 5,000 but fewer than 25,000 employees.

#### Class C

Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for class B, but whose subordinate staff normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some banks, this level includes a wide range of organizational echelons; in others, only one or two.

#### Class D

a. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or

b. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer, or assistant, skilled technician, or expert. (NOTE: Many banks assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)

#### Special classification

Secretaries in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify secretaries according to the level definitions is not available.

### Stenographer

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings.

NOTE: This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship with only one manager or executive and performs more responsible and discretionary tasks as described in the secretary job definition.

#### Stenographer, general

Dictation involves a normal routine vocabulary. May maintain files, keep simple records, or perform other relatively routine clerical tasks.

### Stenographer, senior

Dictation involves a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also set up and maintain files, keep records, etc.

#### OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memorandums, and letters; composing simple letters from general instructions; reading and routing incoming mail; answering routine questions, etc.

### Switchboard operator, class A

Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant, or office calls. Performs full telephone information service or handles complex calls, such as conference, collect, overseas, or similar calls, either in addition to doing routine work as described for switchboard operator, class B, or as a full-time assignment. ("Full" telephone information service occurs when the establishment has varied functions that are not readily understandable for telephone information purposes, e.g., because of overlapping or interrelated functions, and consequently present frequent problems as to which extensions are appropriate for calls.)

### Switchboard operator, class B

Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant, and office calls. May handle routine long-distance calls and record tolls. May perform limited telephone information service. ("Limited" telephone information service occurs if the functions of the establishment serviced are readily understandable for telephone information purposes, or if the requests are routine, e.g., giving extension numbers when specific names are furnished, or if complex calls are referred to another operator.)

### Typist

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little

special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources; or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; or planning layout and typing of complicated

statistical tables to maintain uniformity and balance in spacing. May type routine form letters, varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; or routine typing of forms, insurance policies, etc; or setting up simple standard tabulations; or copying more complex tables already set up and spaced properly.

## SELECTED COMPUTER OCCUPATIONS

### Computer operator

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes most of the following: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

Class B. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments

of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned, and performing difficult tasks following detailed instructions and with frequent review of operations performed.

Class C. Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

### Computer programmer, business

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently, or under only general direction, on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine, plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B. Works independently, or under only general direction, on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine recordkeeping type operations.

#### OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programming practices and concepts usually learned in formal training

courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments, and work is reviewed to verify its accuracy and conformance with required procedures.

#### Computer systems analyst, business

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently, or under only general direction, on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently, or under only general direction, on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as de-

scribed for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analysis as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

### SELECTED TELLER OCCUPATIONS

#### Teller, note

Collects exchange charges and payments on notes, drafts, rents, and contracts for deeds. May accept and give receipts for collateral on maturity notes. Is in charge of sending out notices of maturity. Receives renewal notes. Protests items when it is necessary. Causes notes to be presented at other places, when place of payment is other than the bank. Follows up on the value of collateral. In the case of real estate notes, sees that mortgages are properly recorded and checks certificates of title. Checks fire insurance coverage. Must be familiar with Negotiable Instruments Act and standard terms of extension agreements. Included in this classification are tellers specializing in related functions such as: Exchange tellers, discount tellers, and real estate tellers.

#### Teller, commercial and savings

Cashes customers' personal or other checks and receives deposits on checking and/or savings accounts and/or pays out withdrawals on savings accounts. Makes entries in customers' account books or provides receipts for deposits. Writes up or signs deposit slips to be used later in

balancing books. May record the daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing.

For wage study purposes, tellers, commercial and savings, are classified on the basis of major duties, as follows:

Teller, commercial-savings

Teller, commercial

Teller, savings

#### Teller, all-round

Receives deposits and pays out withdrawals on savings accounts; receives deposits and cashes checks for checking accounts; and receives payments on notes, etc. May record daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing. Includes combination note and commercial and savings tellers.

# Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its

regional sales offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

## Manufacturing

Basic Iron and Steel, 1972.  
BLS Bulletin 1839  
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732  
Cigar Manufacturing, 1972.  
BLS Bulletin 1796  
Cigarette Manufacturing, 1971.  
BLS Bulletin 1748  
Fabricated Structural Steel, 1969.  
BLS Bulletin 1695  
Fertilizer Manufacturing, 1971.  
BLS Bulletin 1763  
Flour and Other Grain Mill Products, 1972.  
BLS Bulletin 1803  
Fluid Milk Industry, 1964.  
BLS Bulletin 1464<sup>1</sup>  
Footwear, 1971. BLS Bulletin 1792  
Hosiery, 1970. BLS Bulletin 1743  
Industrial Chemicals, 1971.  
BLS Bulletin 1768  
Iron and Steel Foundries, 1967.  
BLS Bulletin 1626<sup>1</sup>  
Leather Tanning and Finishing, 1973.  
BLS Bulletin 1835  
Machinery Manufacturing, 1973.  
BLS Bulletin 1859  
Meat Products, 1969.  
BLS Bulletin 1677  
Men's and Boys' Separate Trousers, 1971.  
BLS Bulletin 1752  
Men's and Boys' Shirts  
(Except Work Shirts) and Nightwear, 1971.  
BLS Bulletin 1794  
Men's and Boys' Suits and Coats, 1973.  
BLS Bulletin 1843  
Miscellaneous Plastics Products, 1969.  
BLS Bulletin 1690  
Motor Vehicles and Parts, 1969.  
BLS Bulletin 1679  
Nonferrous Foundries, 1970.  
BLS Bulletin 1726  
Paints and Varnishes, 1970.  
BLS Bulletin 1739  
Paperboard Containers and Boxes, 1970.  
BLS Bulletin 1719  
Petroleum Refining, 1971. BLS Bulletin 1741  
Pressed or Blown Glass and  
Glassware, 1970  
BLS Bulletin 1713  
Pulp, Paper, and Paperboard Mills, 1972.  
BLS Bulletin 1844  
Southern Sawmills and Planing Mills, 1969.  
BLS Bulletin 1694

## Manufacturing—Continued

Structural Clay Products, 1969.  
BLS Bulletin 1697  
Synthetic Fibers, 1970. BLS Bulletin 1740  
Textile Dyeing and Finishing, 1970.  
BLS Bulletin 1757  
Textiles, 1971. BLS Bulletin 1801  
West Coast Sawmilling, 1969.  
BLS Bulletin 1704  
Women's and Misses' Coats and Suits, 1970.  
BLS Bulletin 1728  
Women's and Misses' Dresses, 1971.  
BLS Bulletin 1783<sup>1</sup>  
Wood Household Furniture,  
Except Upholstered, 1971.  
BLS Bulletin 1793  
Work Clothing, 1972. BLS Bulletin 1858

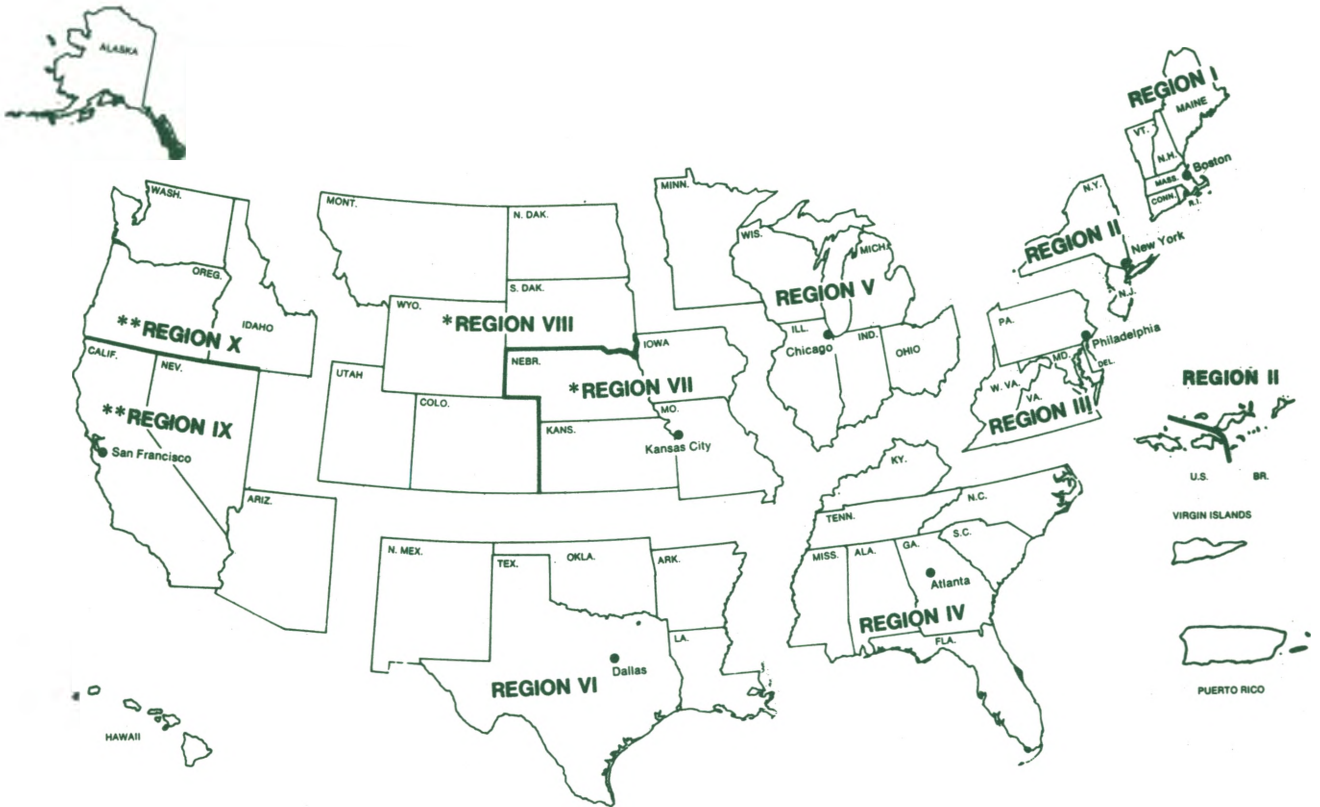
## Nonmanufacturing

Appliance Repair Shops, 1972.  
BLS Bulletin 1838  
Auto Dealer Repair Shops, 1969.  
BLS Bulletin 1689  
Banking, 1969. BLS Bulletin 1703  
Bituminous Coal Mining, 1967.  
BLS Bulletin 1583  
Communications, 1973. BLS Bulletin 1854  
Contract Cleaning Services, 1971.  
BLS Bulletin 1778  
Crude Petroleum and Natural Gas Production,  
1972. BLS Bulletin 1797  
Educational Institutions:  
Nonteaching Employees,  
1968-69. BLS Bulletin 1671  
Electric and Gas Utilities, 1972.  
BLS Bulletin 1834  
Hospitals, 1972. BLS Bulletin 1829  
Laundry and Cleaning Services, 1968.  
BLS Bulletin 1645<sup>1</sup>  
Life Insurance, 1971. BLS Bulletin 1791  
Metal Mining, 1972. BLS Bulletin 1820  
Motion Picture Theaters, 1966.  
BLS Bulletin 1542<sup>1</sup>  
Nursing Homes and Related Facilities,  
1967-68. BLS Bulletin 1638  
Scheduled Airlines, 1970. BLS Bulletin 1734  
Wages and Tips in Restaurants and Hotels,  
1970. BLS Bulletin 1712

<sup>1</sup> Bulletin out of stock.

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