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1795-29

AREA WAGE SURVEYS

Metropolitan Areas, United States and Regional Summaries, 1973-74

Bulletin 1795-29

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Bureau of Labor Statistics

Preface

The annual area wage survey program of the Bureau of Labor Statistics provides information on occupational earnings, supplementary wage benefits, and establishment practices for individual Standard Metropolitan Statistical Areas, and national and regional estimates for all Standard Metropolitan Statistical Areas of the United States (excluding Alaska and Hawaii).

The program covers six industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. Major exclusions are the mining and construction industries and government.

A major consideration in the area wage survey program is the need to describe the level and movement of wages in a variety of labor markets, through the analysis of (1) the level and distribution of wages by occupation, and (2) the movement of wages by occupational category. The surveys develop information that may be used for many purposes, including wage and salary administration, collective bargaining, and assistance in determining plant location. Survey results are also used by the U.S. Department of Labor to make wage determinations under the Service Contract Act of 1965.

In each survey area, occupational earnings data are collected annually. Information on establishment practices and supplementary wage benefits is obtained every third year.

Individual reports are issued annually for each of the areas surveyed. For 1973-74, reports were issued for 93 metropolitan areas and 1 nonmetropolitan area. After a round of wage surveys is completed, two summary bulletins are prepared. The first summary for 1973-74, Area Wage Surveys: Selected Metropolitan Areas, 1973-74, BLS Bulletin 1795-28, issued in June 1975, contains information for 93 metropolitan areas. The second summary, presented here, provides national and regional estimates, as well as interarea pay comparisons and trends of occupational earnings.

This bulletin was prepared in the Bureau's Division of Occupational Wage Structures. The analysis was prepared by John E. Buckley, Robert S. Daski, Deborah B. Talbot, and Virginia L. Ward, under the direction of Kenneth J. Hoffmann. The Bureau's Assistant Regional Commissioners for Operations directed data collection.

The wage survey program could not be carried out without the cooperation of the many firms which provide wage and salary data. The Bureau wishes to express sincere appreciation for the cooperation it has received.

NOTE: This bulletin is the last of a series providing national projections based on earnings data collected on a July-through-June basis. The next national projections will be based on data collected from January through December 1975.

AREA WAGE SURVEYS

Bulletin 1795-29

May 1976



U.S. DEPARTMENT OF LABOR, W. J. Usery, Jr., Secretary
BUREAU OF LABOR STATISTICS, Julius Shiskin, Commissioner

Metropolitan Areas, United States and Regional Summaries, 1973-74

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Introduction

This bulletin provides national and regional estimates of occupational earnings, supplementary wage benefits, and establishment practices for workers in the Nation's Standard Metropolitan Statistical Areas¹ in 1973-74. It also presents data on interarea pay comparisons and occupational earnings trends.

Following is a brief description of the types of data presented in each of the five chapters and in the appendixes:

Chapter I, Occupational Earnings, provides national and regional estimates of straight-time hourly or weekly earnings for workers in occupations selected from the following categories common to a variety of manufacturing and nonmanufacturing industries: Office clerical, professional and technical, maintenance and powerplant, and custodial and material movement. Separate detail is presented for major industry divisions, e.g., manufacturing, public utilities, retail trade.

Chapter II, Wage Differences Among Metropolitan Areas, provides interarea pay comparisons for 93 metropolitan areas surveyed between March 1973 and February 1974. Comparisons are made for four occupational groups—office clerical, electronic data processing, skilled maintenance, and unskilled plant workers—using constant occupational employment weights and adjusting data for differences in survey timing among areas. Tabulations include separate detail for manufacturing and the combined nonmanufacturing industry divisions covered by the surveys.

¹ The 229 metropolitan areas as defined by the Office of Management and Budget through January 1968, excluding metropolitan areas in Alaska and Hawaii.

Chapter III, Trends of Occupational Earnings, presents earnings trends information for four occupational groups: Office clerical, industrial nurses, skilled maintenance, and unskilled plant workers. It provides data on earnings movements over 1-year (1973-74) and 13-year (1961-74) periods, as well as measures of changes in real earnings for the two periods. The Bureau began its earnings trend series for all metropolitan areas combined in 1961.

Chapter IV, Establishment Practices and Supplementary Wage Provisions, presents information on late-shift pay provisions and practices for plant workers in manufacturing, and data for plant workers and office workers on scheduled weekly hours and days, paid holidays, paid vacations, and health, insurance, and pension plans. The text discusses major changes in provisions and practices over the 1961-74 period.

Chapter V, Labor-Management Agreement Coverage, provides estimates of the proportions of plant workers and office workers in metropolitan area establishments having labor-management agreements covering a majority of these workers. It also presents estimates of the extent of coverage by region and industry division.

Appendix A describes the scope, concepts, and methods used in the area wage survey program.

Appendix B provides the job descriptions used in classifying workers in the occupations for which straight-time earnings information is presented.

Chapter I. Occupational Earnings

This chapter provides occupational earnings information for all metropolitan areas combined and for four broad regions. Tables A-1 through A-25 present straight-time earnings data for selected occupations: Office clerical; professional and technical; maintenance and powerplant; and custodial and material movement. Wherever possible, separate detail is furnished for each of the six industry divisions studied: Manufacturing; transportation, communication, and other public utilities (referred to as public utilities); wholesale trade; retail trade; finance, insurance, and real estate (referred to as finance); and selected services.

To observe wage patterns by region and industry division, pay relatives were developed for office clerical, electronic data processing, skilled maintenance, and unskilled plant occupations. (Pay relatives are the average straight-time earnings for a group of occupations in the region or industry divisions as a percent of the average for the job group in all metropolitan areas combined.) The occupations making up the four job groups are listed in appendix A.

Office clerical occupations

Average weekly earnings for the office clerical jobs studied ranged from \$94.50 for routine file clerks to \$191.50 for secretaries assigned to high-ranking officials of medium- and large-sized establishments. Average earnings at the all-metropolitan area level reflect a combination of factors, including differences in establishment pay levels among and within areas. Although no attempt was made to isolate all factors that affect earnings, general comparisons of occupational wage levels by region and industry division are given in text table 1.

Text table 1. Pay relatives for office clerical occupations by region and industry division, February 1974

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	102	93	101	103
Manufacturing -----	104	103	96	105	108
Nonmanufacturing -----	98	102	93	98	101
Public utilities -----	118	119	111	119	125
Wholesale trade -----	101	103	93	103	105
Retail trade -----	91	90	88	93	96
Finance -----	91	97	85	89	93
Services -----	98	103	94	94	100

The ranking of industry divisions by earnings was the same in 1974 as in 1973, except that retail trade dropped by 1 percentage point to share the lowest ranking with finance. Public utilities, which increased by 2 percentage points, continued to record the highest earnings. Manufacturing increased by 1 percentage point, from 103 percent to 104 percent of the average for all industries.

The retail trade and finance industries had identical pay relatives, but if rankings by industry division were based on hourly rather than weekly earnings, retail trade would have ranked lower than finance. Among industry divisions, the shortest average work-week was found in finance. As shown in table B-2, 65 percent of the office workers in finance had schedules of less than 40 hours per week compared to 27 percent for retail trade. (Weekly earnings in finance were highest in the Northeast, where over one-third of the finance workers within the scope of this study were employed.)

For all industry divisions combined, earnings of office clerical workers were highest in the West and lowest in the South. However, there was little difference in earnings among the Northeastern, North Central, and Western regions.

Professional and technical occupations

Computer operators, programmers, and systems analysts. Earnings of electronic data processing (EDP) occupations varied by region, work level, and industry division. Average weekly earnings nationwide ranged from \$139 for class C computer operators to \$323 for class A computer systems analysts.

Text table 2. Pay relatives for electronic data processing occupations by region and industry division, February 1974

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	103	94	101	102
Manufacturing -----	103	102	97	104	106
Nonmanufacturing -----	98	103	93	98	100
Public utilities -----	110	113	(1)	111	(1)
Wholesale trade -----	99	(1)	(1)	101	(1)
Retail trade -----	97	(1)	(1)	(1)	(1)
Finance -----	94	100	88	92	94
Services -----	97	(1)	93	95	(1)

¹ Data do not meet publication criteria.

Text table 2 presents pay relatives for EDP occupations. Regionally, average weekly earnings were highest in the Northeast (although in the West and North Central regions they were nearly as high), and lowest in the South. Nationwide, among industry divisions, the highest relative (110 in public utilities) exceeded the lowest relative (94 in finance) by 17 percent. Variation among industries was smaller for EDP occupations than for the less skilled office occupations, where the spread between the highest and lowest industry relatives was 30 percent.

Registered industrial nurses. Registered industrial nurses averaged \$192 a week. Regionally, earnings averages ranged from \$184.50 in the South to \$200.50 in the West. Retail trade was the lowest paying industry group for nurses (\$170); public utilities the highest (\$216). More than 80 percent of the nurses were employed in manufacturing firms, where they averaged \$191.50 per week.

Electronics technicians. Nationwide, earnings of electronics technicians averaged \$211, with regional averages ranging from \$197.50 in the South to \$227 in the North Central region, a difference of 15 percent. Among industries, average earnings were lowest in services (\$199) and highest in public utilities (\$229).

Drafters. Average weekly earnings ranged from \$131.50 for drafter-tracers to \$244 for the highest level of drafters studied. Among the regions, the lowest average earnings were generally found in the South and the highest in the North Central region. Differences between lowest and highest regional averages varied from 7 percent for drafter-tracers to 18 percent for class A drafters. For all drafting jobs, average earnings were highest in public utilities, and, with the exception of drafter-tracers, lowest in wholesale trade. Earnings for drafter-tracers were lowest in services.

Maintenance and powerplant occupations

Average hourly earnings for the 14 maintenance and powerplant occupations studied ranged from \$4.36 for maintenance trade helpers to \$5.98 for journeyman tool and die makers. The lowest average hourly rate for journeyman maintenance workers was \$5.24 for mechanics. Workers in five other skilled trades—electrician, auto mechanic, pipefitter, machine-tool operator, and sheet-metal worker—had average hourly earnings within the narrow range of \$5.64 to \$5.69.

Average earnings of carpenters and painters were highest in retail trade, generally a lower paying industry group. Most of these workers in retail trade were employed by food and general merchandise stores, some of which paid the union wage rates negotiated in the construction industry. (The construction industry is excluded from the area wage surveys. In the spring of 1974, the average union hourly wage rate for seven selected occupations in construction was \$7.81 per hour in cities of 100,000 inhabitants or more.)

Pay relatives for skilled maintenance workers in manufacturing were very similar to the all-industry relatives because over 80 percent of the workers in these occupations were employed in manufacturing establishments. Since data were insufficient to compute relatives for nonmanufacturing, text table 3 is limited to all industries and manufacturing. In these industry groups, the North Central region was the highest paying, closely followed by the West. The South had the lowest pay level.

Text table 3. Pay relatives for skilled maintenance occupations by region, February 1974

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	95	92	105	104
Manufacturing -----	98	93	91	104	103

Custodial and material movement occupations

Earnings of custodial and material movement workers varied widely, as reflected in the range of hourly earnings between guards and watchmen (\$2.71 per hour) and truckdrivers operating heavy trailer-type trucks (\$5.63 per hour). Text table 4 shows that there was also wide variation among regions and industries. Earnings of unskilled plant workers (janitors and material handling laborers) were spread over a wider range than was common in more skilled occupations, suggesting that variation increases as skill decreases.

Text table 4. Pay relatives for unskilled plant workers, by region and industry division, February 1974

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	104	78	111	110
Manufacturing -----	107	103	89	118	110
Nonmanufacturing -----	98	108	73	106	112
Public utilities -----	132	138	101	141	141
Wholesale trade -----	100	104	78	114	111
Retail trade -----	87	89	75	95	98
Finance -----	(1)	(1)	(1)	(1)	(1)
Services -----	78	(1)	(1)	78	(1)

¹ Data do not meet publication criteria.

Regionally, earnings were highest in the North Central and Western regions and lowest in the South. All-industry earnings in the North Central region were 42 percent greater than in the South. Among industries, the variation was even wider. In public utilities, the highest paying industry group, earnings were 69 percent greater than in the lowest group, services.

The difference between average hourly earnings in public utilities and services has increased steadily since 1961. While earnings in services declined slightly in relation to the all-industry average (18 percent below the national average in 1961 and 22 percent

below in 1974), earnings in public utilities rose from 11 percent above the national average in 1961 to 32 percent above in 1974. Earnings of unskilled plant workers in manufacturing, wholesale trade, and retail trade also rose more than the all-industry average.²

² The fact that four industry divisions improved their relative position and only one (services) declined slightly is explained by an employment shift over the 13-year span. Employment of unskilled plant workers declined in the highest paying industries—manufacturing and public utilities—and increased in the lowest paying—services. This shift in employment depressed average earnings for all industries combined—the basis of industry comparison. Earnings in each of the industries, except services, increased at a faster rate than earnings for all industries combined, thereby producing the apparent anomaly.

A. Earnings

Table A-1. Weekly earnings of office workers in the United States, February 1974¹

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under and under \$ 70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED																						
BILLERS, MACHINE (BILLING MACHINE)	8,992	39.5	\$ 133.00	\$ 125.00	\$ 105.00-150.00	8	351	706	1130	1119	1135	993	829	493	223	500	308	345	397	456	-	-
MANUFACTURING	2,735	39.5	119.50	118.00	106.50-137.00	-	4	182	337	544	480	370	356	224	69	116	47	4	3	-	-	-
NONMANUFACTURING	6,257	39.5	139.00	127.00	99.50-177.00	8	347	524	793	575	655	623	473	269	155	384	261	341	394	456	-	-
PUBLIC UTILITIES ⁴	1,956	40.0	200.00	216.00	177.50-239.50	-	10	22	17	43	50	42	47	25	68	258	187	341	391	456	-	-
WHOLESALE TRADE	2,479	39.0	118.50	118.50	100.00-136.50	-	45	161	419	303	418	421	285	173	68	108	74	-	-	-	-	-
RETAIL TRADE	1,093	39.0	100.00	98.50	88.00-118.00	8	128	248	223	152	108	127	42	39	6	14	-	-	-	-	-	-
SERVICES	610	39.0	101.00	98.00	79.50-126.50	-	164	93	84	69	38	33	80	32	13	3	-	-	-	-	-	-
BILLERS, MACHINE (BOOKKEEPING MACHINE)	4,477	39.0	115.50	116.00	98.50-135.50	35	165	500	629	790	497	703	409	226	139	311	41	22	10	-	-	-
MANUFACTURING	1,349	39.0	127.50	127.50	119.00-145.00	-	1	41	81	258	157	263	185	135	65	118	35	7	4	-	-	-
NONMANUFACTURING	3,128	39.0	110.00	108.50	96.00-128.00	35	164	459	548	532	339	440	225	91	74	193	6	15	6	-	-	-
WHOLESALE TRADE	689	39.5	121.00	126.00	106.00-139.50	-	-	46	113	74	74	164	53	29	66	64	-	7	-	-	-	-
RETAIL TRADE	1,628	39.0	100.00	99.00	88.00-116.00	35	146	368	322	318	144	155	79	30	1	30	-	-	-	-	-	-
SERVICES	572	38.5	119.00	118.50	105.00-138.00	-	15	38	88	94	70	80	76	20	7	80	-	4	-	-	-	-
BOOKKEEPING—MACHINE OPERATORS, CLASS A	6,774	39.0	139.50	138.50	126.50-158.50	-	4	68	168	473	582	1403	971	968	647	970	400	85	18	16	-	-
MANUFACTURING	2,482	39.0	143.00	145.50	127.50-165.00	-	-	3	24	172	182	441	369	425	238	409	177	29	13	-	-	-
NONMANUFACTURING	4,292	38.5	137.50	137.00	126.00-157.50	-	4	65	144	301	400	963	602	542	410	561	223	56	5	16	-	-
PUBLIC UTILITIES	318	39.0	149.00	149.50	125.00-157.00	-	-	-	13	20	46	25	33	24	60	43	21	13	4	16	-	-
WHOLESALE TRADE	1,456	39.5	141.50	145.50	127.50-159.50	-	-	7	11	44	127	339	182	213	189	306	33	6	-	-	-	-
RETAIL TRADE	893	39.5	130.50	129.50	125.50-146.50	-	-	32	31	77	39	303	158	131	52	29	27	12	1	-	-	-
FINANCE ⁵	1,035	38.0	129.00	128.00	115.50-146.50	-	4	22	74	143	133	231	40	87	77	77	31	17	-	-	-	-
SERVICES	591	37.5	148.00	148.00	129.00-170.00	-	-	4	16	17	56	66	89	86	31	106	112	8	-	-	-	-
BOOKKEEPING—MACHINE OPERATORS, CLASS B	12,820	39.0	115.00	116.50	98.50-129.50	11	397	1249	2083	2130	2052	1834	1285	671	446	419	89	57	11	87	-	-
MANUFACTURING	4,019	39.0	123.00	126.00	108.50-139.00	-	31	121	442	621	575	703	336	357	249	201	55	17	6	5	-	-
NONMANUFACTURING	8,801	39.0	111.50	109.00	97.00-127.50	11	366	1128	1641	1509	1377	1130	750	314	197	218	34	40	5	82	-	-
PUBLIC UTILITIES	416	39.0	149.50	128.50	106.50-207.00	-	17	22	48	54	34	47	16	7	13	42	3	28	4	82	-	-
WHOLESALE TRADE	2,578	39.5	115.00	117.00	105.50-130.00	-	43	130	446	454	527	339	335	168	61	44	21	-	-	-	-	-
RETAIL TRADE	2,330	39.0	104.00	107.00	89.50-119.50	11	161	445	395	409	383	294	169	30	15	15	3	-	-	-	-	-
FINANCE	2,556	38.5	107.00	107.00	96.00-125.50	-	139	361	623	429	327	338	163	92	40	40	4	-	-	-	-	-
SERVICES	922	39.0	116.50	115.00	97.00-135.00	-	6	171	129	153	106	113	67	17	68	77	3	12	1	-	-	-
CLERKS, ACCOUNTING, CLASS A	84,755	39.0	157.50	156.00	136.00-179.00	-	70	204	1230	3301	5514	8856	10732	10598	9873	14592	8050	5682	3526	1530	699	299
MANUFACTURING	32,388	39.5	163.50	158.50	138.50-186.50	-	-	55	226	711	1435	2996	438	4028	4112	6133	3420	2048	1507	816	507	256
NONMANUFACTURING	52,367	39.0	153.50	149.50	129.50-177.00	-	70	149	1004	2590	4080	5859	6594	6570	5760	8460	4631	3634	2019	714	92	43
PUBLIC UTILITIES	12,589	39.0	183.00	179.50	158.50-215.50	-	-	-	13	61	225	421	525	871	1522	2771	1705	2335	1543	547	34	20
WHOLESALE TRADE	9,928	39.5	156.00	155.50	136.50-178.00	-	-	6	93	398	636	908	1293	1485	1226	1713	1039	668	295	95	53	21
RETAIL TRADE	9,522	39.5	137.50	138.00	125.00-157.00	-	41	91	327	789	1558	1437	1028	1425	951	962	552	166	70	16	-	-
FINANCE	13,760	38.0	138.50	138.00	125.50-157.50	-	28	50	454	1053	1701	2304	2203	1898	1371	1712	678	231	47	29	-	-
SERVICES	6,568	38.0	149.50	148.50	130.00-168.50	-	-	2	118	290	450	790	1445	891	690	1303	656	235	64	27	5	2
CLERKS, ACCOUNTING, CLASS B	124,120	39.0	122.50	119.50	106.50-139.00	224	1732	8038	15140	21033	18524	17832	13165	9056	7428	6353	3105	1436	822	231	1	-
MANUFACTURING	37,765	39.5	126.00	126.00	108.50-140.00	5	203	1280	3493	6289	6281	6329	4637	3120	1964	2217	1268	516	122	40	1	-
NONMANUFACTURING	86,355	39.0	121.00	118.50	105.50-138.50	217	1529	6759	11647	14745	12243	11503	8028	5936	5464	4136	1838	920	700	190	-	-
PUBLIC UTILITIES	18,420	39.0	147.00	147.50	126.50-166.50	-	20	188	709	1512	1525	2065	1975	2262	3110	2230	1230	707	699	190	-	-
WHOLESALE TRADE	16,194	39.5	122.00	119.50	107.00-138.50	-	102	739	1970	3010	2453	2443	1907	1384	939	761	351	135	-	-	-	-
RETAIL TRADE	22,338	39.5	110.00	109.50	97.50-127.50	128	817	2909	3710	4217	3362	3069	2005	952	567	465	110	29	-	-	-	-
FINANCE	20,496	38.0	110.00	109.00	98.00-126.00	50	478	2197	4046	4471	3512	2547	1004	697	540	300	40	15	-	-	-	-
SERVICES	8,906	38.5	117.50	118.00	105.50-136.50	40	113	727	1212	1535	1391	1379	1037	641	308	382	106	34	1	-	-	-

See footnotes at end of table.

Table A-1. Weekly earnings of office workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																			
			Mean ³	Median ³	Middle range ³	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$				
						Under \$ 70	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	and over		
MEN AND WOMEN COMBINED— CONTINUED																									
CLERKS, FILE, CLASS A -----	9,028	38.5	\$ 130.50	\$ 128.00	\$ 118.50-148.00	-	59	360	1012	1138	1310	1144	1201	849	471	667	440	269	83	21	4	2			
MANUFACTURING -----	2,139	39.0	145.50	140.00	126.00-168.50	-	-	5	56	176	245	240	358	251	171	271	256	85	16	6	3	2			
NONMANUFACTURING -----	6,889	38.0	126.00	125.50	107.00-145.00	-	59	355	956	962	1065	904	844	598	300	396	184	184	67	15	1	-			
PUBLIC UTILITIES -----	762	39.0	179.00	186.00	155.00-209.50	-	-	-	3	4	10	37	47	89	77	105	136	175	65	15	1	-			
WHOLESALE TRADE -----	529	39.0	131.50	136.00	116.00-156.00	-	-	11	48	60	75	56	83	49	59	64	17	4	2	-	-	-			
RETAIL TRADE -----	379	39.5	117.50	118.50	98.00-138.50	-	8	58	47	34	64	40	46	48	8	25	1	-	-	-	-	-			
FINANCE -----	4,425	37.5	115.00	117.00	99.50-129.50	-	51	283	839	771	733	681	586	289	106	59	22	4	-	-	-	-			
SERVICES -----	794	38.5	134.50	135.50	117.50-155.50	-	-	2	19	93	183	90	81	122	51	143	8	1	-	-	-	-			
CLERKS, FILE, CLASS B -----	28,997	38.5	106.50	105.50	89.50-119.00	224	1476	6130	6369	4865	3343	2115	1555	993	634	622	302	183	179	10	-	-			
MANUFACTURING -----	5,131	39.5	115.00	115.50	98.00-136.00	17	53	606	950	886	735	518	524	342	158	280	51	7	3	-	-	-			
NONMANUFACTURING -----	23,865	38.5	105.00	99.50	89.00-117.50	207	1423	5524	5419	3979	2508	1596	1030	652	476	342	251	176	176	10	-	-			
PUBLIC UTILITIES -----	2,704	39.5	142.50	138.00	109.00-177.00	-	7	203	225	316	249	238	206	214	243	216	231	172	176	10	-	-			
WHOLESALE TRADE -----	2,578	39.5	108.00	107.50	96.50-127.00	-	111	375	570	499	248	305	241	116	45	44	19	4	-	-	-	-			
RETAIL TRADE -----	2,111	38.5	97.50	96.50	86.00-109.50	17	431	452	454	257	197	86	75	72	42	29	-	-	-	-	-	-			
FINANCE -----	14,191	38.0	98.00	98.00	88.50-109.00	150	693	4075	3788	2578	1537	706	301	147	69	46	-	-	-	-	-	-			
SERVICES -----	2,282	38.5	106.00	107.00	89.00-126.50	40	181	420	381	328	275	262	207	102	77	6	1	-	-	-	-	-			
CLERKS, FILE, CLASS C -----	32,535	38.5	94.50	96.00	86.50-107.00	877	4305	9401	7793	5020	2532	1315	542	193	171	229	79	50	21	6	-	2			
MANUFACTURING -----	3,718	39.0	101.50	99.50	89.50-116.00	55	195	733	941	777	508	201	115	68	36	83	5	-	-	-	-	-			
NONMANUFACTURING -----	28,817	38.0	93.50	95.50	86.50-106.50	822	4110	8668	6851	4243	2024	1114	426	125	135	146	74	50	21	6	-	2			
PUBLIC UTILITIES -----	1,251	38.5	129.00	126.00	107.50-155.00	-	26	92	97	200	188	128	125	79	63	126	50	50	21	6	-	-			
WHOLESALE TRADE -----	2,921	39.0	100.00	99.50	89.00-116.00	20	225	605	705	547	425	187	105	16	71	14	-	-	-	-	-	-			
RETAIL TRADE -----	2,855	39.0	94.00	96.50	86.50-108.00	127	376	777	555	510	241	196	62	2	1	6	-	-	-	-	-	-			
FINANCE -----	20,008	38.0	90.00	89.50	86.00-99.50	537	3404	6631	5113	2689	1003	504	82	20	-	-	24	-	-	-	-	2			
SERVICES -----	1,782	38.5	95.50	96.50	87.00-108.00	137	78	563	381	297	167	99	52	8	-	-	-	-	-	-	-	-			
CLERKS, ORDER -----	41,475	39.5	136.50	130.00	110.00-159.50	34	507	1921	3129	5006	5055	5289	4457	3179	2815	4268	2860	1423	843	341	187	161			
MANUFACTURING -----	15,611	39.5	140.50	136.00	116.50-160.00	-	29	494	1058	1712	1332	2266	1861	1282	1213	1529	998	615	295	176	134	121			
NONMANUFACTURING -----	25,864	39.5	134.50	129.00	108.50-159.00	34	478	1427	2072	3294	3223	3024	2597	1898	1602	2739	1862	808	549	165	53	40			
PUBLIC UTILITIES -----	1,251	38.5	129.00	126.00	107.50-155.00	-	26	92	97	200	188	128	125	79	63	126	50	50	21	6	-	-			
WHOLESALE TRADE -----	2,921	39.0	100.00	99.50	89.00-116.00	20	225	605	705	547	425	187	105	16	71	14	-	-	-	-	-	-			
RETAIL TRADE -----	2,855	39.0	94.00	96.50	86.50-108.00	127	376	777	555	510	241	196	62	2	1	6	-	-	-	-	-	-			
FINANCE -----	20,008	38.0	90.00	89.50	86.00-99.50	537	3404	6631	5113	2689	1003	504	82	20	-	-	24	-	-	-	-	2			
SERVICES -----	1,782	38.5	95.50	96.50	87.00-108.00	137	78	563	381	297	167	99	52	8	-	-	-	-	-	-	-	-			
CLERKS, PAYROLL -----	29,050	39.5	142.50	139.00	118.50-166.50	20	109	689	1716	2503	3241	3515	3432	3217	2719	3378	2045	1296	630	407	92	42			
MANUFACTURING -----	16,258	39.5	143.00	139.50	119.00-167.00	12	40	355	996	1337	1712	1994	1909	1842	1532	1958	1359	677	324	82	90	42			
NONMANUFACTURING -----	12,791	39.0	142.00	138.50	118.00-166.00	8	69	335	721	1167	1529	1521	1523	1375	1187	1421	687	620	306	325	2	-			
PUBLIC UTILITIES -----	3,064	39.5	176.50	176.00	147.00-215.00	-	-	21	41	58	175	154	198	279	324	389	341	497	272	313	2	-			
WHOLESALE TRADE -----	1,753	39.5	142.00	145.50	126.50-166.00	-	-	23	67	96	188	256	235	205	205	341	115	19	5	1	-	-			
RETAIL TRADE -----	3,878	39.5	123.50	126.50	108.00-140.00	5	58	220	346	561	599	586	552	380	260	194	75	32	11	-	-	-			
FINANCE -----	1,886	38.0	134.00	136.50	117.50-150.00	-	4	11	110	214	264	256	267	293	167	199	80	17	-	5	-	-			
SERVICES -----	2,211	38.5	135.00	136.50	116.50-158.00	3	6	60	157	239	303	270	271	218	231	299	75	55	18	6	-	-			
KEYPUNCH OPERATORS, CLASS A -----	51,764	39.0	141.50	138.50	126.00-158.50	-	143	324	1418	3524	6052	8134	8775	7008	4623	5842	3292	1899	689	41	-	-			
MANUFACTURING -----	19,679	39.5	144.50	145.00	127.50-165.50	-	-	23	303	1085	2133	3023	3246	3095	1677	2643	1649	522	280	2	-	-			
NONMANUFACTURING -----	32,085	39.0	140.00	137.50	125.00-157.50	-	143	302	1114	2439	3919	5111	5530	3913	2946	3200	1644	1377	409	39	-	-			
PUBLIC UTILITIES -----	5,577	39.5	175.50	179.00	148.50-207.00	-	-	6	15	42	174	324	512	488	454	872	1012	1281	361	37	-	-			
WHOLESALE TRADE -----	5,701	39.0	139.50	137.50	125.50-158.00	-	-	11	188	340	719	1184	844	583	673	615	418	76	48	2	-	-			
RETAIL TRADE -----	3,375	39.0	134.50	137.00	125.50-155.00	-	2	14	64	232	465	672	672	410	438	335	63	9	-	-	-	-			
FINANCE -----	12,610	38.0	128.00	129.00	116.50-146.00	-	142	223	704	1454	1980	2254	2366	1589	962	873	65	-	-	-	-	-			
SERVICES -----	4,822	39.0	134.50	137.50	125.50-149.00	-	-	48	143	372	582	677	1136	842	419	505	87	11	-	-	-	-			

See footnotes at end of table.

Table A-1. Weekly earnings of office workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under and over 70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over
MEN AND WOMEN COMBINED—																						
CONTINUED																						
KEYPUNCH OPERATORS, CLASS B -----	70,485	39.0	\$ 122.00	\$ 119.50	\$ 106.50-139.50	50	709	4157	9063	11555	11146	10947	7880	5160	3283	3250	1652	1331	302	2	-	-
MANUFACTURING -----	20,179	39.5	126.00	125.50	108.00-139.50	7	95	636	2170	3315	3400	3391	2356	1576	873	1031	682	533	113	-	-	-
NONMANUFACTURING -----	50,306	39.0	121.00	119.00	106.00-138.00	43	614	3521	6892	8240	7746	7555	5524	3584	2410	2219	971	798	188	2	-	-
PUBLIC UTILITIES -----	8,333	39.0	146.50	146.50	126.00-167.50	-	5	100	231	717	813	1000	974	1043	1033	905	713	662	137	2	-	-
WHOLESALE TRADE -----	10,810	39.5	121.00	119.00	107.00-137.50	9	50	533	1355	1939	1856	1756	1217	688	559	489	173	134	51	-	-	-
RETAIL TRADE -----	7,850	39.0	113.00	116.00	98.00-129.50	34	254	835	1314	1215	1203	1184	704	588	278	205	34	1	-	-	-	-
FINANCE -----	16,084	38.0	112.00	110.00	98.50-128.00	-	199	1571	3029	3283	2757	2211	1572	761	296	361	45	-	-	-	-	-
SERVICES -----	7,230	39.0	118.00	119.50	106.00-135.00	-	105	482	964	1085	1118	1405	1057	504	244	260	5	-	-	-	-	-
MESSENGERS -----	29,546	38.0	107.50	106.50	95.50-119.50	207	1638	4695	6275	5745	3812	2869	1690	955	424	736	334	147	15	4	-	1
MANUFACTURING -----	7,814	38.5	112.00	109.50	98.00-127.50	22	187	892	1490	1461	1156	1188	630	308	148	217	79	34	1	-	-	308
NONMANUFACTURING -----	21,733	38.0	105.50	106.00	90.00-118.50	184	1451	3802	4785	4285	2656	1681	1060	647	276	519	255	112	14	4	-	1
PUBLIC UTILITIES -----	3,601	38.5	131.50	127.50	108.50-155.50	-	40	153	333	504	502	490	407	256	182	400	216	99	14	4	-	1
WHOLESALE TRADE -----	2,194	38.5	108.50	107.50	97.00-126.00	12	23	340	451	549	237	194	187	94	47	33	13	13	-	-	-	-
RETAIL TRADE -----	1,371	38.5	101.50	100.00	95.00-115.00	7	50	269	362	333	150	94	44	38	8	17	-	-	-	-	-	-
FINANCE -----	11,273	38.0	98.00	98.00	88.00-109.00	151	1181	2526	2884	2145	1245	616	317	158	22	28	-	-	-	-	-	-
SERVICES -----	3,295	38.0	104.50	106.50	96.00-117.50	15	157	514	755	754	522	287	105	102	16	41	26	-	-	-	-	-
SECRETARIES -----	302,256	38.5	161.50	159.00	138.00-186.50	42	131	847	3458	9428	15484	25442	32690	35891	34487	61721	39648	22319	11573	6043	1820	1233
MANUFACTURING -----	129,292	39.0	166.00	166.00	145.50-188.50	-	21	146	693	2325	5093	8974	12896	15790	16084	27834	18712	10490	5732	3001	830	673
NONMANUFACTURING -----	172,964	38.0	158.50	157.50	136.50-180.00	42	110	702	2765	7102	10391	16469	19794	20102	18403	33887	20935	11829	5841	3043	989	561
PUBLIC UTILITIES -----	25,932	38.5	184.00	187.00	159.00-209.50	2	-	28	96	292	608	1058	1338	1634	1827	5043	5235	4213	2583	1306	418	255
WHOLESALE TRADE -----	24,564	38.5	162.50	159.00	137.50-187.50	-	13	74	315	904	1296	2071	2736	2759	2546	4839	3136	1842	1019	664	218	133
RETAIL TRADE -----	15,826	39.0	147.50	148.00	128.00-169.00	26	26	150	433	904	1226	1931	2036	1932	1969	2750	1455	739	198	40	9	4
FINANCE -----	73,478	38.0	149.50	148.00	128.50-169.50	14	56	359	1584	4145	5862	8893	9819	9770	8064	13133	6628	2986	1307	592	136	131
SERVICES -----	33,164	38.0	160.50	159.50	139.00-179.50	-	16	90	337	857	1401	2516	3865	4007	3997	8124	4482	2050	736	441	209	38
SECRETARIES, CLASS A -----	21,183	38.5	191.50	189.50	166.50-219.00	-	4	23	43	161	293	576	1005	1271	1402	4000	3967	3376	2357	1397	589	620
MANUFACTURING -----	10,093	39.0	193.50	195.50	158.50-219.00	-	2	-	29	46	98	221	332	573	659	1802	2152	1795	1285	588	225	287
NONMANUFACTURING -----	11,090	38.5	190.00	187.50	159.50-219.50	-	2	23	14	115	195	355	673	698	743	2197	1816	1581	1073	809	464	333
PUBLIC UTILITIES -----	1,875	39.0	221.00	226.50	196.50-255.50	-	-	-	8	2	2	38	20	56	13	184	228	327	336	283	243	134
WHOLESALE TRADE -----	1,637	39.0	186.00	185.00	157.50-208.50	-	-	-	-	5	46	49	155	91	122	348	304	213	93	85	39	90
RETAIL TRADE -----	1,757	39.0	165.50	168.00	145.00-189.50	-	2	23	4	81	65	89	171	158	166	422	249	197	99	27	5	1
FINANCE -----	3,921	38.0	184.00	179.50	158.00-208.00	-	-	-	3	10	32	144	258	322	335	887	764	499	287	239	60	82
SERVICES -----	1,901	38.0	197.00	199.00	159.50-228.00	-	-	-	-	17	50	36	70	72	108	356	271	346	257	175	118	26
SECRETARIES, CLASS B -----	67,559	38.5	175.00	176.00	149.50-198.50	14	4	66	296	970	1925	3127	5072	6138	6419	15491	12639	7524	4239	2185	911	539
MANUFACTURING -----	27,299	39.0	179.50	178.50	158.00-199.50	-	4	23	73	221	409	733	1541	2109	2640	7076	5876	3313	1614	854	478	338
NONMANUFACTURING -----	40,259	38.0	171.50	169.50	147.00-198.00	14	-	43	222	748	1517	2395	3531	4030	3779	8416	6764	4212	2626	1332	432	200
PUBLIC UTILITIES -----	6,031	38.5	198.50	199.50	177.00-228.00	-	-	-	-	34	60	153	199	199	239	937	1270	1087	1039	599	121	96
WHOLESALE TRADE -----	5,705	39.0	177.00	176.50	148.00-208.00	-	-	-	-	20	117	181	290	426	641	990	904	618	485	286	168	43
RETAIL TRADE -----	3,810	39.0	153.00	156.50	136.50-177.00	-	-	9	34	122	353	289	450	480	532	798	496	193	46	8	-	-
FINANCE -----	17,948	38.0	163.50	165.50	140.00-187.00	14	-	26	134	352	732	1387	1905	2220	1924	4118	2648	1398	705	269	67	49
SERVICES -----	6,765	38.0	174.50	177.50	155.00-198.50	-	-	8	35	124	190	275	551	489	548	1572	1447	916	351	170	77	49
SECRETARIES, CLASS C -----	104,027	39.0	163.00	160.00	145.00-186.50	7	52	205	726	2391	3821	7922	10833	12651	13477	23180	14117	8290	4031	2126	153	45
MANUFACTURING -----	48,113	39.5	168.00	166.50	147.50-188.50	-	-	21	166	457	1055	2775	4310	6073	7048	11504	6800	3931	2401	1457	92	24
NONMANUFACTURING -----	55,914	38.5	159.00	158.50	137.50-185.00	7	52	184	560	1934	2766	5147	6523	6578	6429	11676	7317	4359	1631	669	61	21
PUBLIC UTILITIES -----	10,198	38.5	184.50	188.00	166.50-208.00	2	-	-	4	71	149	229	385	564	803	2178	2432	2138	929	263	33	18
WHOLESALE TRADE -----	8,093	39.0	165.50	167.00	139.50-189.50	-	13	15	53	236	298	597	866	789	832	1757	1238	769	354	270	8	-
RETAIL TRADE -----	5,002	39.5	148.00	148.50	129.50-169.00	5	3	47	116	265	318	568	693	660	662	927	473	221	33	4	4	3
FINANCE -----	23,713	38.0	148.00	148.00	129.50-167.50	-	37	109	312	1138	1651	3117	3506	3572	3099	4312	1836	709	228	78	9	-
SERVICES -----	8,909	38.5	159.50	165.00	139.50-179.00	-	-	12	75	224	349	636	1073	994	1033	2503	1339	523	87	54	7	-

See footnotes at end of table.

Table A-1. Weekly earnings of office workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under and under \$ 70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED—																						
SECRETARIES - CONTINUED																						
SECRETARIES, CLASS D -----	105,648	38.5	\$ 146.00	\$ 147.00	\$ 128.00-157.00	21	71	550	2372	5807	9307	13541	15368	15316	12596	18250	8394	2898	820	291	40	5
MANUFACTURING -----	41,590	39.0	147.50	147.50	129.50-157.00	-	15	100	423	1581	3503	5151	6524	6773	5434	6879	3455	1296	362	73	17	5
NONMANUFACTURING -----	64,058	38.0	144.50	146.50	127.00-167.00	21	56	450	1949	4226	5804	8390	8844	8543	7162	11371	4940	1603	457	218	23	-
PUBLIC UTILITIES -----	7,605	38.5	163.00	166.50	139.00-187.50	-	-	27	85	184	393	623	719	798	762	1736	1290	599	230	147	13	-
WHOLESALE TRADE -----	8,923	38.5	145.50	147.00	127.50-157.50	-	-	59	242	547	771	1122	1269	1209	1013	1673	664	242	87	23	3	-
RETAIL TRADE -----	5,088	39.0	136.00	137.00	119.50-157.00	21	21	72	276	430	477	952	698	607	590	586	228	117	14	-	-	-
FINANCE -----	26,895	37.5	137.50	137.50	119.00-157.50	-	18	223	1119	2573	3356	4126	3989	3479	2490	3685	1365	380	86	6	-	-
SERVICES -----	15,549	38.0	150.00	150.00	136.50-168.50	-	16	69	228	493	807	1567	2169	2452	2308	3692	1392	265	40	42	7	-
STENOGRAPHERS, GENERAL -----	54,797	39.0	130.50	128.00	110.00-149.00	47	254	1915	4264	7406	8526	8769	6280	4831	3944	4223	2437	1613	250	39	-	-
MANUFACTURING -----	20,311	39.5	133.00	129.50	116.50-155.50	-	51	437	1153	2583	2973	3202	2530	2204	1613	2190	1108	247	13	7	-	-
NONMANUFACTURING -----	34,486	38.5	129.50	127.00	109.00-147.50	47	203	1478	3111	4823	5553	5567	3751	2627	2331	2033	1329	1366	237	32	-	-
PUBLIC UTILITIES -----	10,594	39.5	152.50	149.50	126.50-179.50	-	4	74	135	703	1340	1191	1007	946	1393	1208	1137	1208	216	32	-	-
WHOLESALE TRADE -----	4,885	39.5	126.00	127.00	109.50-145.00	-	37	183	399	652	788	899	691	494	302	235	89	114	1	-	-	-
RETAIL TRADE -----	2,635	39.0	115.50	117.50	106.00-129.50	1	64	222	247	511	567	404	272	143	130	65	7	-	-	-	-	-
FINANCE -----	12,313	38.0	113.00	116.00	100.00-127.50	46	89	927	2106	2589	2306	2274	999	592	196	147	24	-	18	-	-	-
SERVICES -----	4,061	38.0	131.50	135.00	118.00-147.50	-	8	73	223	367	552	800	782	451	310	378	72	44	2	-	-	-
STENOGRAPHERS, SENIOR -----	58,074	39.0	149.50	148.00	129.00-169.50	-	18	212	1044	2722	4868	7227	8143	8312	6104	9676	6087	2745	772	136	9	1
MANUFACTURING -----	24,714	39.5	152.50	149.00	135.50-177.00	-	6	35	243	860	2006	3376	3601	2536	4197	3383	1238	375	5	7	-	-
NONMANUFACTURING -----	33,359	38.5	147.00	147.00	128.00-168.00	-	12	177	801	1862	2861	4380	4767	4711	3568	5478	2704	1507	397	131	2	1
PUBLIC UTILITIES -----	6,165	39.5	168.00	167.50	147.00-195.50	-	-	14	33	117	176	444	456	684	681	1401	1081	679	287	112	-	-
WHOLESALE TRADE -----	5,929	39.5	155.00	155.00	137.00-177.50	-	-	7	73	168	373	579	783	960	645	1144	607	496	82	12	-	-
RETAIL TRADE -----	1,220	39.5	134.50	137.50	120.00-149.50	-	2	22	53	91	140	171	259	192	102	141	44	4	1	-	-	-
FINANCE -----	11,700	38.0	131.00	129.50	117.50-147.50	-	8	126	565	1284	1808	2313	2046	1362	881	901	244	155	-	7	-	-
SERVICES -----	8,345	37.5	151.00	149.50	137.50-168.50	-	2	8	77	203	364	873	1223	1513	1259	1893	729	173	27	-	2	1
SWITCHBOARD OPERATORS, CLASS A -----	11,067	39.0	142.00	139.00	125.50-165.50	5	14	119	354	925	1142	1588	1793	1358	939	1479	817	429	99	7	1	-
MANUFACTURING -----	4,544	39.5	146.50	145.50	127.00-168.00	-	8	17	92	309	432	630	715	634	388	638	372	246	59	4	1	-
NONMANUFACTURING -----	6,523	38.5	139.50	138.00	119.50-159.00	5	6	101	262	616	710	958	1078	724	551	841	445	184	40	3	-	-
PUBLIC UTILITIES -----	1,489	39.0	161.50	166.50	139.50-187.00	-	-	6	15	61	64	88	151	161	152	345	314	104	25	2	-	-
WHOLESALE TRADE -----	873	39.0	151.50	149.00	135.00-176.00	-	-	4	19	34	80	77	145	99	88	163	87	64	13	1	-	-
RETAIL TRADE -----	451	39.0	122.50	126.00	108.00-139.50	5	6	33	36	52	79	70	67	45	30	27	2	1	-	-	-	-
FINANCE -----	2,413	38.0	127.50	128.00	116.50-139.50	-	-	42	125	326	376	546	428	249	115	162	33	11	-	-	-	-
SERVICES -----	1,296	38.0	133.50	137.50	119.50-150.00	-	-	16	68	143	111	177	287	171	166	142	10	4	-	-	-	-
SWITCHBOARD OPERATORS, CLASS B -----	20,643	39.0	113.50	110.00	97.00-130.00	262	1321	2653	3171	3278	2607	2540	2049	1018	782	691	473	65	34	-	-	-
MANUFACTURING -----	2,395	39.0	130.00	129.50	116.00-148.50	5	23	110	136	250	306	389	393	264	180	255	74	12	-	-	-	-
NONMANUFACTURING -----	18,248	39.0	111.00	109.00	96.00-128.50	258	998	2543	3035	3028	2301	2151	1656	754	602	437	399	53	34	-	-	-
PUBLIC UTILITIES -----	1,489	39.0	157.50	159.00	138.50-186.50	-	-	21	38	67	91	76	113	176	191	264	373	45	34	-	-	-
WHOLESALE TRADE -----	1,129	39.0	124.00	126.50	107.50-139.50	-	7	32	143	200	135	168	175	119	64	54	25	8	-	-	-	-
RETAIL TRADE -----	4,466	39.0	103.50	106.00	88.50-125.50	107	382	901	701	715	497	559	347	96	108	51	1	-	-	-	-	-
FINANCE -----	4,820	38.0	113.50	116.50	100.00-128.50	35	164	303	708	921	879	837	520	257	147	49	-	-	-	-	-	-
SERVICES -----	6,345	39.5	101.50	99.50	89.00-117.50	117	444	1286	1444	1125	698	511	502	107	92	19	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS-----	36,718	39.0	119.50	118.50	106.00-137.00	94	461	2368	4785	6433	6200	5702	4206	2578	1450	1349	550	230	219	94	-	-
MANUFACTURING -----	15,667	39.5	120.50	119.50	107.50-137.50	3	132	626	1749	2692	2815	2736	2102	1289	654	581	243	34	12	-	-	-
NONMANUFACTURING -----	21,051	39.0	118.50	117.50	105.00-136.00	91	329	1742	3036	3741	3385	2965	2104	1289	796	769	307	195	207	94	-	-
PUBLIC UTILITIES -----	2,260	39.5	142.50	130.00	107.50-178.50	20	62	138	159	338	270	146	215	79	140	149	120	125	206	93	-	-
WHOLESALE TRADE -----	7,118	39.0	121.00	119.50	107.50-137.50	15	35	291	770	1282	1318	1265	744	586	296	320	139	56	1	-	-	-
RETAIL TRADE -----	4,393	39.5	103.50	105.00	95.50-118.00	36	165	791	1166	762	610	397	205	97	61	75	26	1	-	1	-	-
FINANCE -----	3,700	38.0	112.50	115.50	99.00-128.00	14	29	365	642	754	700	474	464	112	73	46	19	8	-	-	-	-
SERVICES -----	3,580	38.5	123.00	126.50	108.50-139.50	5	38	158	298	604	487	684	476	416	226	179	3	6	-	-	-	-

See footnotes at end of table.

Table A-1. Weekly earnings of office workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under \$ 70 and under 80	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	and over
MEN AND WOMEN COMBINED—																						
CONTINUED																						
TABULATING—MACHINE OPERATORS,																						
CLASS A -----	2,026	39.0	\$ 190.00	\$ 185.50	\$ 158.00-219.00	-	-	-	8	9	21	50	91	174	243	392	313	235	175	109	131	74
MANUFACTURING -----	971	39.5	203.50	205.00	156.50-238.00	-	-	-	-	2	10	-	19	78	112	141	121	141	133	58	101	54
NONMANUFACTURING -----	1,056	38.0	177.50	175.50	155.50-198.50	-	-	-	8	7	11	50	73	96	131	251	192	93	42	30	30	20
FINANCE -----	567	37.0	168.00	168.50	156.00-188.00	-	-	-	8	1	7	43	25	42	72	176	131	31	12	17	-	-
TABULATING—MACHINE OPERATORS,																						
CLASS B -----	3,494	39.0	158.00	157.00	136.50-186.00	-	8	20	29	114	242	347	426	395	434	576	406	248	202	48	-	-
MANUFACTURING -----	1,085	39.5	168.00	166.00	138.50-197.50	-	-	-	1	13	52	87	165	62	150	136	196	108	89	24	-	-
NONMANUFACTURING -----	2,410	38.5	154.00	155.00	130.00-176.00	-	8	20	28	131	190	259	261	333	283	439	210	140	113	24	-	-
PUBLIC UTILITIES -----	829	39.0	173.00	168.50	149.50-205.50	-	-	-	2	4	24	48	50	91	91	221	87	112	88	11	-	-
WHOLESALE TRADE -----	358	39.5	158.50	157.50	129.50-187.00	-	-	-	-	7	38	49	25	41	38	52	68	17	14	9	-	-
FINANCE -----	908	37.5	138.50	139.50	126.50-158.00	-	8	20	26	58	73	146	143	145	108	124	49	6	-	1	-	-
TABULATING—MACHINE OPERATORS,																						
CLASS C -----	2,073	38.5	130.00	129.00	116.00-149.50	-	15	150	142	141	316	313	280	216	195	196	52	33	16	-	-	-
MANUFACTURING -----	520	39.5	139.00	138.50	119.00-166.00	-	-	-	12	30	28	73	72	67	52	40	103	24	19	1	-	-
NONMANUFACTURING -----	1,554	38.0	127.00	128.00	110.00-147.50	-	15	148	112	113	243	241	213	164	155	93	28	14	15	-	-	-
WHOLESALE TRADE -----	326	39.5	128.50	125.00	115.50-155.50	-	-	-	44	12	13	93	42	19	18	42	16	15	3	9	-	-
FINANCE -----	577	37.5	114.50	117.50	98.00-130.00	-	15	80	90	67	71	110	77	39	17	11	-	-	-	-	-	-
TRANScribing—MACHINE OPERATORS,																						
GENERAL -----	15,193	38.5	118.50	118.00	105.50-136.50	20	258	925	2210	2740	2473	2307	1722	1096	660	443	195	90	50	4	-	-
MANUFACTURING -----	3,700	39.0	122.00	125.50	107.00-138.50	-	47	224	397	593	518	640	484	281	217	206	73	19	1	4	-	-
NONMANUFACTURING -----	11,493	38.0	117.00	117.00	105.50-135.50	20	211	701	1814	2148	1755	1668	1238	815	442	237	123	72	49	4	-	-
PUBLIC UTILITIES -----	423	39.5	160.50	156.00	126.00-205.00	-	-	6	9	30	54	40	23	44	32	17	63	57	48	2	-	-
WHOLESALE TRADE -----	1,485	39.5	121.00	119.00	108.00-137.00	9	9	53	126	274	355	232	154	85	73	78	24	13	-	-	-	-
RETAIL TRADE -----	364	38.5	115.50	117.50	98.00-137.00	9	23	15	63	45	48	57	35	29	20	14	5	-	-	-	-	-
FINANCE -----	7,804	37.5	112.50	115.50	99.00-128.00	2	142	566	1458	1646	1345	1167	819	364	175	96	19	2	1	2	-	-
SERVICES -----	1,418	38.5	124.50	129.50	108.00-147.00	-	37	62	158	153	154	172	206	293	143	31	12	-	-	-	-	-
TYPISTS, CLASS A -----	45,818	38.5	130.00	128.00	110.00-147.50	2	143	1192	3625	6509	7366	7246	5975	4391	2990	3315	2025	788	183	62	2	5
MANUFACTURING -----	15,526	39.5	137.50	136.50	117.50-157.50	-	19	124	933	1811	2126	2021	2099	1914	1100	1544	1341	422	40	31	2	2
NONMANUFACTURING -----	30,292	38.0	126.00	126.50	109.00-139.50	2	125	1068	2693	4697	5240	5224	3876	2477	1890	1773	685	367	143	31	-	3
PUBLIC UTILITIES -----	4,258	39.0	149.00	147.50	128.00-157.50	-	-	11	64	265	459	444	607	591	593	549	245	300	109	22	-	-
WHOLESALE TRADE -----	2,547	39.0	133.00	135.00	117.00-149.00	-	-	38	145	335	289	453	449	245	175	229	164	22	2	1	-	-
RETAIL TRADE -----	1,541	38.5	126.00	127.50	115.50-145.50	-	-	47	85	214	286	304	209	139	97	150	6	4	-	-	-	-
FINANCE -----	16,298	38.0	115.50	117.50	106.50-128.50	2	114	907	2093	3302	3557	3002	1809	852	397	204	29	27	-	-	-	3
SERVICES -----	5,649	38.0	135.00	136.00	118.50-156.00	-	10	65	306	581	650	1021	803	650	628	641	241	14	32	8	-	-
TYPISTS, CLASS B -----	81,936	38.5	109.50	108.00	97.00-125.50	322	2860	11000	16187	17062	12784	8881	5461	2846	1938	1554	647	198	69	127	-	-
MANUFACTURING -----	21,518	39.5	115.00	116.00	100.00-129.00	33	172	1762	3552	4365	4361	2871	1829	1004	780	820	234	26	11	-	-	-
NONMANUFACTURING -----	60,418	38.0	107.00	107.00	96.00-119.50	289	2688	9239	12635	12697	8724	6009	3632	1843	1158	734	413	173	58	127	-	-
PUBLIC UTILITIES -----	6,148	38.5	135.00	129.50	115.50-155.50	-	17	186	447	778	748	979	766	619	493	428	344	163	54	127	-	-
WHOLESALE TRADE -----	6,426	39.0	111.00	115.00	98.00-128.00	20	114	766	1272	1039	1104	832	699	263	179	96	31	7	4	-	-	-
RETAIL TRADE -----	5,102	39.0	107.50	108.00	95.50-126.00	33	261	883	793	1051	708	533	337	227	190	61	23	3	-	-	-	-
FINANCE -----	35,739	37.5	101.00	105.00	90.00-116.00	217	2064	6776	8734	8261	4977	2758	1189	499	170	88	8	-	-	-	-	-
SERVICES -----	7,003	38.0	109.50	109.00	98.00-126.00	19	232	628	1390	1568	1188	908	540	235	127	62	7	-	-	-	-	-

¹ Average month of reference. Data were collected during the period July 1973 through June 1974.

² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

³ The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the employees surveyed receive more than the rate shown; half receive less than the rate shown. The middle range is defined by 2 rates of pay; a fourth of the workers earn less than the lower of these rates and a fourth earn more than the higher rate.

⁴ Transportation, communication, and other public utilities is abbreviated to public utilities.

⁵ Finance, insurance, and real estate is abbreviated to finance.

Table A-2. Weekly earnings of office workers in the Northeast, 1 February 1974²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																						
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	and over					
						\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
MEN AND WOMEN COMBINED																												
BILLERS, MACHINE (BILLING MACHINE) -----	2,400	38.5	\$ 126.50	\$ 126.00	\$ 106.50-146.00	-	69	167	299	241	333	430	233	188	116	66	134	92	34	-	-	-	-					
MANUFACTURING -----	867	39.0	120.50	125.50	106.00-138.00	-	-	80	125	63	151	154	122	103	33	20	16	1	-	-	-	-	-					
NONMANUFACTURING -----	1,533	38.0	130.00	126.50	106.50-149.50	-	69	87	173	178	182	275	112	85	83	46	118	91	34	-	-	-	-					
PUBLIC UTILITIES -----	303	39.5	172.00	189.00	136.00-217.50	-	-	10	-	43	14	5	19	2	32	10	44	91	33	-	-	-	-					
WHOLESALE TRADE -----	709	38.0	132.50	128.00	119.00-147.00	-	-	-	28	61	109	247	66	54	33	36	74	-	1	-	-	-	-					
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,412	38.0	121.50	125.50	107.50-138.50	18	16	118	77	247	210	294	111	100	71	136	7	4	4	-	-	-	-					
MANUFACTURING -----	550	38.0	128.00	128.50	115.00-146.00	-	1	29	77	99	42	142	78	71	24	44	7	3	4	-	-	-	-					
NONMANUFACTURING -----	862	38.0	117.00	117.50	106.00-129.50	18	15	90	70	148	168	152	33	29	47	92	-	1	-	-	-	-	-					
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,605	37.0	144.00	146.00	128.50-167.00	-	2	7	27	128	73	233	281	222	149	290	178	5	10	-	-	-	-					
MANUFACTURING -----	688	38.0	144.50	146.50	129.00-159.50	-	-	-	6	59	25	101	112	138	83	84	72	-	10	-	-	-	-					
NONMANUFACTURING -----	917	36.5	144.00	145.50	128.00-168.50	-	2	7	21	69	48	132	169	85	66	207	107	5	-	-	-	-	-					
FINANCE -----	358	36.0	138.00	137.50	119.00-166.50	-	2	2	21	50	19	53	59	25	25	66	31	5	-	-	-	-	-					
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	3,328	37.5	117.50	117.50	105.00-136.50	6	61	292	448	530	516	431	358	215	168	141	48	6	3	5	-	-	-					
MANUFACTURING -----	1,196	38.0	126.00	127.00	115.50-140.00	-	9	18	87	169	227	210	178	105	99	41	41	6	-	5	-	-	-					
NONMANUFACTURING -----	2,132	37.5	113.00	115.00	98.00-128.50	6	51	274	361	361	389	222	180	110	69	100	7	-	3	-	-	-	-					
WHOLESALE TRADE -----	512	38.5	116.00	116.50	107.00-127.50	-	-	4	58	158	127	71	25	23	25	20	-	-	-	-	-	-	-					
RETAIL TRADE -----	563	37.5	98.50	97.50	87.50-116.50	5	49	172	102	53	125	16	35	3	18	37	4	-	-	-	-	-	-					
FINANCE -----	861	37.0	115.50	116.00	98.50-135.50	-	2	70	197	133	121	108	100	71	2	-	-	-	-	-	-	-	-					
CLERKS, ACCOUNTING, CLASS A -----	20,461	38.0	159.50	157.50	137.50-185.50	-	22	31	304	607	1028	1807	2,200	2462	2754	3689	2297	1676	778	287	122	79	79					
MANUFACTURING -----	7,840	38.5	161.00	157.50	138.00-179.00	-	-	1	46	138	334	796	1057	1048	1103	1506	818	372	314	130	101	75	75					
NONMANUFACTURING -----	12,621	37.5	159.00	158.00	137.50-186.50	-	22	30	258	469	694	1012	1463	1414	1651	2183	1479	1304	464	157	21	4	4					
PUBLIC UTILITIES -----	3,354	38.0	185.50	188.00	158.50-216.00	-	-	-	-	15	34	109	214	628	528	479	873	351	111	9	2	2	2					
WHOLESALE TRADE -----	1,958	37.5	159.00	159.50	138.00-186.50	-	-	6	53	48	99	141	243	174	247	398	325	138	69	10	7	7	7					
RETAIL TRADE -----	1,819	38.0	135.50	138.00	120.00-155.00	-	5	8	72	174	198	248	317	339	151	241	61	4	1	-	-	-	-					
FINANCE -----	3,750	37.0	146.00	147.00	127.50-168.50	-	17	16	127	219	328	454	701	496	439	612	336	185	8	11	-	-	-					
SERVICES -----	1,741	37.0	160.00	159.50	138.50-185.50	-	-	-	6	27	54	136	293	191	185	403	278	103	34	24	5	2	2					
CLERKS, ACCOUNTING, CLASS B -----	29,546	38.0	127.00	127.00	108.50-147.00	2	263	1429	2734	4147	4327	4653	3344	2788	2188	2126	787	484	235	39	-	-	-					
MANUFACTURING -----	9,481	38.5	129.00	127.00	115.00-147.00	-	11	204	686	1454	1663	1613	1070	993	478	810	288	154	54	5	-	-	-					
NONMANUFACTURING -----	20,066	37.5	126.50	127.00	108.00-147.50	2	252	1226	2047	2693	2664	3040	2274	1795	1710	1316	500	330	181	34	-	-	-					
PUBLIC UTILITIES -----	5,158	37.0	151.00	149.50	129.50-168.50	-	-	36	49	261	330	713	564	683	915	787	391	215	181	34	-	-	-					
WHOLESALE TRADE -----	3,819	38.0	125.50	127.50	109.00-146.00	-	-	1	127	397	556	520	637	525	424	158	34	87	-	-	-	-	-					
RETAIL TRADE -----	4,055	38.0	107.00	108.00	96.50-126.50	2	204	597	735	816	550	525	414	131	45	26	10	1	-	-	-	-	-					
FINANCE -----	4,913	36.5	115.50	117.00	100.00-129.50	-	47	374	816	870	972	675	451	287	262	143	15	-	-	-	-	-	-					
SERVICES -----	2,121	37.5	131.00	129.50	118.50-148.00	-	-	92	52	191	292	489	320	270	136	201	50	27	-	-	-	-	-					
CLERKS, FILE, CLASS A -----	3,137	37.0	128.00	127.50	108.00-147.00	-	37	144	353	392	404	449	452	279	141	309	112	53	6	2	2	2	2					
MANUFACTURING -----	778	38.5	141.00	138.00	127.00-157.00	-	-	1	24	63	60	104	242	68	48	86	61	14	1	2	2	2	2					
NONMANUFACTURING -----	2,359	36.5	123.50	120.00	106.00-146.00	-	37	143	329	330	344	345	210	211	93	222	51	38	5	-	-	-	-					
FINANCE -----	1,717	36.5	116.00	117.00	100.00-129.50	-	34	94	314	287	291	311	137	137	47	43	19	4	-	-	-	-	-					
SERVICES -----	290	37.5	144.00	147.00	128.00-167.00	-	-	2	5	12	39	26	43	48	22	87	5	1	-	-	-	-	-					
CLERKS, FILE, CLASS B -----	6,624	37.5	108.50	107.00	96.00-126.50	9	241	1158	1421	1088	869	713	473	276	129	184	53	11	-	-	-	-	-					
MANUFACTURING -----	1,436	39.0	119.50	118.00	99.50-138.00	-	-	84	297	229	187	171	192	115	36	97	24	5	-	-	-	-	-					
NONMANUFACTURING -----	5,188	37.0	105.50	106.00	90.00-119.50	9	241	1074	1124	859	582	543	281	161	93	87	29	6	-	-	-	-	-					
PUBLIC UTILITIES -----	258	38.0	142.50	139.50	125.50-166.50	-	-	6	12	28	15	25	44	33	22	36	29	6	-	-	-	-	-					
WHOLESALE TRADE -----	395	38.5	107.00	108.50	98.00-126.00	-	9	50	69	96	62	71	31	3	1	4	-	-	-	-	-	-	-					
RETAIL TRADE -----	634	38.0	91.50	95.50	80.00-99.50	-	161	137	198	54	54	16	8	5	-	-	-	-	-	-	-	-	-					
FINANCE -----	3,478	36.5	104.00	105.00	89.50-118.00	9	71	842	789	621	485	348	118	82	67	45	-	-	-	-	-	-	-					
SERVICES -----	424	37.0	116.50	119.50	106.00-136.00	-	-	40	55	59	66	81	80	38	3	2	-	-	-	-	-	-	-					

See footnotes at end of table.

Table A-2. Weekly earnings of office workers in the Northeast, ¹ February 1974 ²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																			
			Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
						Under \$ 70 and under 80	70 80	80 90	90 100	100 110	110 120	120 130	130 140	140 150	150 160	160 180	180 200	200 220	220 240	240 260	260 280	280 and over			
MEN AND WOMEN COMBINED—																									
CONTINUED																									
CLERKS, FILE, CLASS C -----	9,889	37.0	100.50	\$ 99.50	\$ 89.00-115.50	75	694	2087	2264	2231	1237	682	293	83	116	113	5	7	-	-	-	-	2		
MANUFACTURING -----	1,612	38.0	104.50	106.00	95.00-117.50	10	58	241	429	344	264	94	58	53	17	33	2	-	-	-	-	-	-		
NONMANUFACTURING -----	8,277	37.0	100.00	99.50	88.50-110.00	65	636	1846	1836	1888	973	588	225	30	99	80	3	7	-	-	-	-	2		
PUBLIC UTILITIES -----	492	37.0	127.50	128.00	110.00-155.50	-	18	17	21	70	80	69	70	20	50	67	3	7	-	-	-	-	-		
WHOLESALE TRADE -----	871	37.5	108.50	109.00	97.50-126.50	-	29	105	177	162	141	123	69	4	48	13	-	-	-	-	-	-	-		
RETAIL TRADE -----	871	38.5	95.00	96.00	87.00-108.50	32	81	291	134	156	98	57	22	-	1	-	-	-	-	-	-	-	-		
FINANCE -----	5,542	36.5	96.50	98.50	88.50-108.50	33	508	1288	1404	1359	583	307	54	4	-	-	-	-	-	-	-	-	2		
SERVICES -----	501	37.0	100.50	105.00	89.50-109.50	-	-	145	100	141	71	32	10	2	-	-	-	-	-	-	-	-	-		
CLERKS, ORDER -----	10,593	38.5	141.00	136.00	116.00-160.00	-	67	352	597	1401	1284	1352	1185	860	855	993	627	312	252	144	151	150	160		
MANUFACTURING -----	5,178	38.5	150.00	138.50	119.50-175.50	-	-	99	198	486	589	717	689	402	473	430	351	253	142	122	106	121	129		
NONMANUFACTURING -----	5,416	38.0	132.50	128.00	108.50-157.00	-	67	252	399	915	696	635	496	458	382	563	277	59	110	22	45	39	31		
WHOLESALE TRADE -----	4,060	38.0	139.00	137.50	109.50-155.50	-	7	126	249	735	474	255	406	388	362	513	273	59	109	22	45	39	39		
RETAIL TRADE -----	1,113	38.0	114.00	119.00	103.50-128.50	-	61	97	102	158	167	342	77	56	9	43	1	-	-	-	-	-	-		
CLERKS, PAYROLL -----	6,653	38.5	136.50	136.50	116.50-159.00	12	34	193	602	598	808	858	769	647	593	787	464	171	65	12	21	20	20		
MANUFACTURING -----	4,289	39.0	136.00	136.00	116.00-158.50	12	20	122	442	368	517	578	482	405	376	482	335	51	50	9	21	20	20		
NONMANUFACTURING -----	2,364	38.0	137.50	137.50	117.00-159.50	-	13	72	160	230	291	280	287	241	217	305	129	121	15	3	-	-	-		
PUBLIC UTILITIES -----	440	38.5	165.50	167.00	145.00-205.00	-	-	-	11	-	15	20	52	50	49	94	39	93	15	3	-	-	-		
WHOLESALE TRADE -----	313	38.0	141.50	148.50	126.50-166.50	-	-	3	21	4	28	61	33	8	63	88	3	-	-	-	-	-	-		
RETAIL TRADE -----	763	38.5	117.50	117.50	106.00-137.50	-	9	68	90	159	107	96	83	91	15	31	13	1	-	-	-	-	-		
FINANCE -----	405	36.5	136.50	137.00	117.50-156.00	-	4	-	18	37	77	40	57	63	32	19	53	3	-	-	-	-	-		
SERVICES -----	443	37.0	141.00	139.00	120.00-166.00	-	-	-	20	29	64	62	61	29	59	73	21	24	-	-	-	-	-		
KEYPUNCH OPERATORS, CLASS A -----	13,768	38.0	139.50	138.50	126.00-156.50	-	132	99	250	833	1564	2257	2330	2415	1327	1484	727	257	88	2	-	-	-		
MANUFACTURING -----	6,020	38.5	139.00	138.50	126.50-150.00	-	-	4	49	304	779	1157	1030	1203	514	644	261	49	27	-	-	-	-		
NONMANUFACTURING -----	7,748	37.0	140.00	139.00	125.00-158.00	-	132	95	201	529	785	1100	1301	1212	813	840	468	208	61	2	-	-	-		
PUBLIC UTILITIES -----	1,139	38.5	176.50	180.00	157.50-199.50	-	-	-	-	21	59	87	65	115	115	223	309	204	56	-	-	-	-		
WHOLESALE TRADE -----	1,259	37.5	141.50	146.00	127.50-159.00	-	-	-	31	64	103	247	153	208	169	191	86	1	5	2	-	-	-		
RETAIL TRADE -----	705	38.0	132.50	136.50	126.50-145.50	-	-	2	7	28	93	158	228	107	47	36	-	-	-	-	-	-	-		
FINANCE -----	3,879	36.5	131.00	136.50	118.00-148.50	-	132	89	115	343	474	542	721	697	403	325	38	-	-	-	-	-	-		
SERVICES -----	765	37.0	133.50	137.00	117.50-149.50	-	-	4	48	94	95	95	112	135	80	65	35	3	-	-	-	-	-		
KEYPUNCH OPERATORS, CLASS B -----	17,353	37.5	123.50	126.00	108.00-139.50	-	179	804	1993	2374	2530	2973	2288	1616	1042	973	292	180	8	-	-	-	-		
MANUFACTURING -----	5,335	38.5	121.50	119.50	107.50-137.00	-	24	178	615	943	970	1056	592	398	185	222	56	97	-	-	-	-	-		
NONMANUFACTURING -----	12,017	37.5	124.50	127.00	108.00-145.50	-	155	626	1379	1431	1660	1918	1697	1218	857	751	236	83	8	-	-	-	-		
PUBLIC UTILITIES -----	2,012	37.0	146.50	149.00	135.50-166.00	-	-	28	40	111	114	185	290	306	374	324	168	72	-	-	-	-	-		
WHOLESALE TRADE -----	2,191	38.0	125.00	127.00	109.00-145.00	-	-	77	245	276	312	437	292	197	122	188	26	11	8	-	-	-	-		
RETAIL TRADE -----	2,297	38.5	111.50	116.50	97.00-129.50	-	143	295	361	255	346	361	258	188	68	18	4	-	-	-	-	-	-		
FINANCE -----	4,077	36.5	121.00	125.00	107.50-138.00	-	11	188	534	632	665	662	622	370	204	152	38	-	-	-	-	-	-		
SERVICES -----	1,440	37.0	122.50	127.00	109.00-139.00	-	1	39	199	158	223	272	234	157	89	69	-	-	-	-	-	-	-		
MESSENGRS -----	10,582	37.0	110.00	108.00	97.50-126.00	26	243	1200	2443	2395	1446	1177	685	333	162	285	117	59	14	-	-	-	-		
MANUFACTURING -----	3,004	37.5	111.00	109.50	98.00-127.50	-	77	233	684	586	405	564	257	92	24	59	23	2	-	-	-	-	-		
NONMANUFACTURING -----	7,578	36.5	109.50	107.50	97.00-119.50	26	166	967	1759	1809	1042	613	428	241	138	226	94	57	14	-	-	-	-		
PUBLIC UTILITIES -----	1,139	37.0	140.00	138.50	117.00-166.50	-	-	3	88	142	121	142	108	108	96	196	68	53	14	-	-	-	-		
WHOLESALE TRADE -----	633	36.5	114.50	110.00	105.00-136.00	-	3	52	99	163	70	61	125	20	36	1	-	4	-	-	-	-	-		
RETAIL TRADE -----	396	37.0	99.00	99.00	95.50-108.50	-	8	72	144	106	40	21	6	-	-	-	-	-	-	-	-	-	-		
FINANCE -----	3,918	36.5	102.00	105.50	96.00-115.50	12	146	611	1108	1024	569	245	121	74	6	3	-	-	-	-	-	-	-		
SERVICES -----	1,492	37.0	107.00	107.50	97.00-118.50	14	9	229	321	374	242	145	68	39	-	26	26	-	-	-	-	-	-		
SECRETARIES -----	101,772	37.5	166.00	166.50	146.00-188.00	-	38	145	529	1861	3435	6810	9755	11440	112956	24221	15046	8302	3790	2139	750	557	557		
MANUFACTURING -----	44,805	38.0	165.50	166.00	147.00-187.00	-	18	68	98	573	1394	2812	4349	5399	6481	10925	6470	3330	1550	837	281	224	224		
NONMANUFACTURING -----	56,967	36.5	166.50	167.00	145.00-187.50	-	20	77	432	1288	2042	3999	5406	6041	6474	13296	8576	4973	2240	1302	470	334	334		
PUBLIC UTILITIES -----	7,303	37.0	190.50	189.00	167.50-216.00	-	-	4	9	29	54	109	178	462	574	1709	1498	1242	675	438	184	140	140		
WHOLESALE TRADE -----	7,545	37.0	165.00	166.00	145.00-187.50	-	-	-	27	183	325	515	812	756	902	1801	1123	538	283	151	65	62	62		
RETAIL TRADE -----	4,086	37.5	149.00	148.50	129.50-169.00	-	-	21	43	168	261	578	618	503	569	695	405	169	48	6	1	1	1		
FINANCE -----	27,346	36.5	162.50	165.00	139.50-186.50	-	20	39	306	850	1121	2194	2666	3173	3205	6209	3792	2086	948	505	117	116	116		
SERVICES -----	10,687	37.0	167.50	168.00	1																				

Table A-2. Weekly earnings of office workers in the Northeast, 1 February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																						
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280						
						70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over						
MEN AND WOMEN COMBINED—																												
CONTINUED																												
SECRETARIES - CONTINUED																												
SECRETARIES, CLASS A -----	7,200	37.0	203.50	205.50	177.50-236.00	-	2	-	3	39	48	116	176	188	393	1219	1323	1272	930	783	360	346						
MANUFACTURING -----	3,625	37.5	202.50	200.00	178.50-228.50	-	2	-	13	17	53	57	83	202	594	805	670	533	346	116	135							
NONMANUFACTURING -----	3,574	37.0	205.00	207.00	175.50-240.00	-	-	-	3	26	31	63	120	105	192	624	518	602	396	438	245	211						
PUBLIC UTILITIES -----	525	37.0	236.50	246.00	209.50-259.00	-	-	-	-	-	-	4	8	-	45	45	68	85	78	115	77							
WHOLESALE TRADE -----	483	37.0	197.00	188.50	158.00-227.50	-	-	-	5	12	11	33	9	20	98	114	45	38	32	11	54							
RETAIL TRADE -----	437	37.5	177.00	179.00	159.50-199.00	-	-	-	16	-	21	16	28	30	120	107	60	33	4	1	1							
FINANCE -----	1,338	36.5	203.00	205.50	158.50-239.00	-	-	-	3	2	4	17	45	58	103	236	194	210	142	197	52	74						
SERVICES -----	792	36.0	207.50	216.50	178.50-240.00	-	-	-	3	15	14	22	2	39	126	58	219	98	126	66	5							
SECRETARIES, CLASS B -----	23,539	37.5	181.00	179.00	159.50-206.00	-	4	11	41	207	297	608	1297	1687	2005	6135	5010	3134	1724	912	290	177						
MANUFACTURING -----	9,620	38.0	179.50	178.00	155.50-198.50	-	4	4	2	49	58	120	472	686	875	3015	2242	1166	527	245	104	54						
NONMANUFACTURING -----	13,920	37.0	181.50	180.00	158.00-208.00	-	-	7	39	158	239	488	825	1002	1130	3121	2770	1968	1198	667	186	123						
PUBLIC UTILITIES -----	1,905	37.0	206.00	206.50	179.00-236.50	-	-	-	-	9	29	18	49	42	372	382	295	322	276	49	53							
WHOLESALE TRADE -----	1,762	37.0	186.00	186.00	155.00-210.00	-	-	-	6	23	42	33	93	99	145	398	387	228	168	90	50	8						
RETAIL TRADE -----	1,058	37.0	159.00	159.00	145.50-179.00	-	-	2	9	2	36	65	134	134	182	258	170	53	10	2	-							
FINANCE -----	6,813	36.5	178.00	178.00	156.50-206.50	-	-	3	22	111	116	268	451	587	571	1593	1255	947	542	249	56	42						
SERVICES -----	2,382	37.0	181.00	186.00	159.50-207.00	-	-	2	22	36	93	129	140	191	500	575	445	156	51	31	10							
SECRETARIES, CLASS C -----	31,112	37.5	165.50	166.50	148.00-187.00	-	17	26	87	393	805	1892	2645	3454	4690	8086	4848	2805	901	381	70	13						
MANUFACTURING -----	15,391	38.5	164.50	166.00	147.50-185.00	-	-	10	13	108	310	801	1261	1903	2914	4167	2215	1074	353	208	42	13						
NONMANUFACTURING -----	15,721	37.0	166.00	168.00	147.00-189.00	-	17	16	74	285	495	1090	1384	1551	1777	3920	2633	1732	567	173	28	-						
PUBLIC UTILITIES -----	2,870	37.0	188.00	190.00	158.50-209.00	-	-	-	-	11	8	10	43	115	273	693	670	695	261	80	10	-						
WHOLESALE TRADE -----	1,932	38.0	163.50	166.00	146.50-187.00	-	-	-	10	39	71	125	163	228	257	504	268	173	77	16	4	-						
RETAIL TRADE -----	1,182	38.0	142.00	145.00	128.00-159.50	-	-	15	7	83	98	153	232	168	145	176	65	36	4	-	-							
FINANCE -----	7,469	36.5	162.50	166.50	140.00-187.00	-	17	1	43	144	261	738	665	756	857	1820	1311	604	192	53	9	-						
SERVICES -----	2,269	37.5	165.00	167.00	147.50-185.00	-	-	-	14	9	58	65	282	285	245	728	318	224	13	24	5	-						
SECRETARIES, CLASS D -----	37,680	37.0	150.00	149.50	136.50-169.00	-	15	107	388	1136	2201	4063	5435	5830	5494	8315	3496	972	177	37	12	4						
MANUFACTURING -----	14,850	38.0	147.50	148.00	135.50-166.00	-	12	54	82	391	1002	1811	2461	2598	2322	2817	892	309	78	14	2	4						
NONMANUFACTURING -----	22,831	36.5	152.00	156.00	137.00-175.50	-	3	52	306	745	1199	2252	2974	3232	3171	5499	2604	663	98	23	10	-						
PUBLIC UTILITIES -----	1,999	36.5	166.50	169.50	149.50-187.50	-	-	4	9	18	36	70	112	290	259	601	400	179	8	4	10	-						
WHOLESALE TRADE -----	3,230	36.0	151.00	155.00	136.50-169.50	-	-	4	12	117	201	344	10	412	450	740	338	93	-	13	-							
RETAIL TRADE -----	1,374	37.0	138.50	138.00	127.00-157.00	-	-	4	28	67	123	335	330	168	209	132	60	17	1	-	-							
FINANCE -----	11,025	36.0	149.50	150.00	136.00-169.00	-	3	33	227	521	670	1074	1422	1641	1504	2496	1031	325	72	6	-							
SERVICES -----	5,203	36.5	156.00	158.50	139.50-177.00	-	-	11	30	23	169	430	699	721	750	1529	775	49	17	-	-							
STENOGRAPHERS, GENERAL -----	14,336	38.0	131.50	129.00	116.50-148.50	24	92	312	920	1561	2354	2455	1936	1641	1045	1057	461	403	68	8	-	-						
MANUFACTURING -----	5,666	39.0	132.50	135.00	117.00-149.00	-	15	67	298	619	963	841	770	820	531	398	237	92	8	7	-	-						
NONMANUFACTURING -----	8,671	37.0	130.50	128.00	116.00-147.50	24	77	245	622	942	1391	1614	1166	822	514	659	224	310	60	1	-	-						
PUBLIC UTILITIES -----	1,753	38.0	157.50	156.50	135.50-179.50	-	-	-	4	80	146	186	192	223	177	325	180	196	42	1	-	-						
WHOLESALE TRADE -----	920	38.0	136.50	135.50	119.00-148.00	-	-	1	30	90	142	186	174	118	41	30	25	84	-	-	-							
RETAIL TRADE -----	668	37.0	114.50	117.50	107.50-127.50	-	30	63	25	97	221	121	66	21	10	14	1	-	-	-	-							
FINANCE -----	4,035	36.5	118.00	119.00	107.50-130.00	24	39	151	503	627	792	919	460	322	116	60	4	-	18	-	-							
SERVICES -----	1,294	36.5	139.00	139.00	127.00-158.50	-	8	30	61	49	90	203	273	137	169	230	14	30	-	-	-							
STENOGRAPHERS, SENIOR -----	16,083	37.5	150.00	149.00	136.00-169.00	-	8	56	206	516	1137	1731	2234	2746	2012	3249	1474	596	84	34	2	-						
MANUFACTURING -----	6,251	39.0	149.00	148.50	136.00-167.50	-	6	3	21	182	481	673	873	1305	835	1189	520	147	14	2	2							
NONMANUFACTURING -----	9,832	37.0	151.00	149.50	135.50-170.00	-	2	53	185	335	656	1057	1360	1441	1178	2060	954	449	70	32	-							
PUBLIC UTILITIES -----	1,133	37.0	170.50	170.00	149.00-188.50	-	-	-	-	4	25	80	84	107	118	275	290	95	35	21	-							
WHOLESALE TRADE -----	1,432	37.5	157.00	157.00	139.50-177.50	-	-	-	24	12	48	105	181	267	193	358	107	113	14	11	-							
FINANCE -----	3,328	36.5	139.50	138.50	125.50-158.50	-	-	32	139	232	384	495	515	458	341	433	162	138	-	-								
SERVICES -----	3,693	36.5	153.50	156.50	138.00-175.00	-	2	5	14	62	156	341	541	583	511	976	383	99	21	-	-							

See footnotes at end of table.

Table A-2. Weekly earnings of office workers in the Northeast, ¹ February 1974 ²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280
						\$ 70 and under 80	\$ 80 90	\$ 90 100	\$ 100 110	\$ 110 120	\$ 120 130	\$ 130 140	\$ 140 150	\$ 150 160	\$ 160 180	\$ 180 200	\$ 200 220	\$ 220 240	\$ 240 260	\$ 260 280	\$ 280 over	
MEN AND WOMEN COMBINED-- CONTINUED																						
SWITCHBOARD OPERATORS, CLASS A ----	3,834	37.5	142.50	140.00	128.00-159.00	5	8	23	99	180	308	527	791	574	430	588	204	83	9	4	1	-
MANUFACTURING -----	1,384	38.5	142.00	139.00	128.00-157.00	-	8	1	23	59	127	217	308	240	137	148	70	36	6	4	1	-
NONMANUFACTURING -----	2,450	37.0	143.00	145.50	128.50-165.50	5	-	22	76	122	181	310	484	335	293	441	133	47	3	-	-	-
PUBLIC UTILITIES -----	462	37.5	161.50	165.00	146.00-178.50	-	-	-	5	1	1	19	75	67	63	141	64	26	-	-	-	-
WHOLESALE TRADE -----	328	37.5	154.50	158.50	138.00-170.00	-	-	-	3	7	33	15	42	26	53	95	30	21	3	-	-	-
FINANCE -----	967	37.0	135.50	136.50	126.00-148.50	-	-	5	25	77	93	212	221	133	73	99	31	-	-	-	-	-
SERVICES -----	514	36.5	140.00	145.50	135.50-158.00	-	-	-	31	24	28	38	124	84	96	81	8	-	-	-	-	-
SWITCHBOARD OPERATORS, CLASS B ----	5,604	37.5	124.50	127.50	108.50-139.50	33	112	346	341	771	562	1026	996	528	326	314	112	38	-	-	-	-
MANUFACTURING -----	906	37.5	134.00	137.50	126.00-149.00	-	-	14	13	76	35	176	180	164	108	61	12	9	-	-	-	-
NONMANUFACTURING -----	4,698	37.5	122.50	126.50	107.50-138.50	33	112	332	328	695	569	851	817	364	218	252	100	29	-	-	-	-
PUBLIC UTILITIES -----	504	38.0	161.50	167.00	148.00-180.00	-	-	-	11	2	25	6	37	87	58	160	96	27	-	-	-	-
WHOLESALE TRADE -----	286	37.5	128.00	128.50	117.00-139.50	-	-	7	-	47	49	54	66	32	14	11	4	2	-	-	-	-
RETAIL TRADE -----	1,144	38.5	106.00	107.50	89.50-126.50	22	93	189	136	246	118	159	118	23	18	24	-	-	-	-	-	-
FINANCE -----	1,320	37.0	125.50	128.00	116.50-139.00	-	1	38	65	154	240	296	238	152	97	40	-	-	-	-	-	-
SERVICES -----	1,444	37.0	118.00	126.50	107.50-136.50	11	18	99	117	246	141	336	358	70	31	17	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS- MANUFACTURING -----	9,475	38.0	124.00	127.00	109.50-139.50	-	82	310	770	1396	1567	1691	1469	1068	465	427	141	87	-	1	-	-
NONMANUFACTURING -----	4,553	38.5	122.00	126.00	109.00-137.50	-	46	102	385	725	803	958	728	456	193	160	33	4	-	-	-	-
PUBLIC UTILITIES -----	4,922	37.5	126.00	127.50	109.50-146.00	-	36	208	385	672	764	734	741	513	311	267	108	83	-	1	-	-
WHOLESALE TRADE -----	453	38.5	142.50	139.00	118.00-167.50	-	-	5	25	60	40	21	91	31	44	61	43	31	-	-	-	-
RETAIL TRADE -----	2,007	37.5	128.50	128.00	115.50-148.00	-	4	18	157	303	354	291	173	327	127	150	64	38	-	-	-	-
FINANCE -----	629	38.5	105.50	108.50	96.50-119.50	-	29	99	93	140	122	57	66	3	6	11	1	-	-	1	-	-
SERVICES -----	644	36.5	119.00	120.00	107.50-136.50	-	-	65	51	83	128	109	156	5	24	14	-	8	-	-	-	-
TABULATING-MACHINE OPERATORS, CLASS A -----	1,190	37.0	130.00	136.00	125.00-147.00	-	3	21	59	86	119	255	245	110	31	31	-	6	-	-	-	-
MANUFACTURING -----	713	38.0	185.50	178.00	159.00-207.50	-	-	-	-	2	2	15	21	60	101	186	121	85	55	13	28	23
NONMANUFACTURING -----	308	39.5	206.50	206.00	168.50-238.00	-	-	-	-	2	-	-	7	13	34	54	37	51	48	11	28	23
FINANCE -----	405	36.5	169.50	168.50	156.50-188.50	-	-	-	-	2	16	13	47	67	132	84	34	7	2	-	-	-
TABULATING-MACHINE OPERATORS, CLASS B -----	277	36.0	168.00	168.50	157.00-188.50	-	-	-	-	2	16	13	20	43	92	70	13	5	1	-	-	-
MANUFACTURING -----	936	37.5	152.50	149.50	135.50-175.00	-	-	-	14	36	75	95	113	155	127	139	101	56	19	7	-	-
NONMANUFACTURING -----	311	39.5	164.50	167.50	139.00-189.00	-	-	-	-	5	12	34	32	19	43	57	69	25	11	5	-	-
FINANCE -----	625	37.0	146.50	147.50	129.00-165.00	-	-	-	14	30	63	61	81	137	83	82	32	31	8	2	-	-
TABULATING-MACHINE OPERATORS, CLASS C -----	361	36.5	142.00	147.00	128.00-158.50	-	-	-	14	20	27	46	47	73	61	52	14	6	-	-	-	-
MANUFACTURING -----	842	37.0	133.50	136.50	118.50-155.50	-	1	14	52	50	135	130	138	104	101	94	12	11	-	-	-	-
NONMANUFACTURING -----	649	36.5	135.00	137.00	119.50-155.50	-	1	7	28	37	95	111	124	79	92	56	9	11	-	-	-	-
FINANCE -----	262	36.0	121.00	126.00	109.50-136.00	-	1	7	25	37	44	71	59	13	3	3	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	3,767	37.0	122.00	126.00	107.50-138.50	5	5	176	442	570	574	695	490	356	219	160	54	15	1	2	-	-
MANUFACTURING -----	1,231	38.5	121.50	126.00	106.50-138.50	-	2	94	170	151	137	280	136	76	76	80	19	9	-	-	-	-
NONMANUFACTURING -----	2,536	36.5	122.50	125.50	108.00-139.00	5	4	82	273	419	437	415	355	279	143	80	35	6	1	2	-	-
FINANCE -----	1,893	36.0	120.00	119.00	107.50-137.00	-	4	61	239	324	377	320	270	137	86	65	6	2	1	2	-	-

See footnotes at end of table.

Table A-2. Weekly earnings of office workers in the Northeast, ¹ February 1974 ²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under 70	70 and under	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280
						\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
MEN AND WOMEN COMBINED-- CONTINUED																						
TYPISTS, CLASS A -----	13,763	37.5	\$ 130.50	\$ 129.00	\$ 116.50-148.00	-	-	241	934	1610	2349	2314	1931	1594	1099	1068	315	240	45	16	2	5
MANUFACTURING -----	4,276	39.0	132.00	135.50	117.00-148.50	-	-	13	299	539	609	524	613	691	411	300	118	40	11	4	2	2
NONMANUFACTURING -----	9,487	37.0	130.00	128.00	116.00-147.50	-	-	228	634	1072	1740	1690	1317	903	689	768	197	200	34	12	-	3
PUBLIC UTILITIES -----	1,051	38.0	161.00	158.00	140.00-178.00	-	-	-	13	35	78	143	151	176	237	39	167	1	12	-	-	-
WHOLESALE TRADE -----	571	37.5	134.50	137.50	120.00-150.00	-	-	8	25	56	54	92	93	101	85	36	16	2	2	-	-	-
FINANCE -----	5,567	36.5	120.50	119.50	108.50-136.00	-	-	214	557	838	1265	1121	726	413	225	171	13	20	-	-	-	3
SERVICES -----	1,820	37.0	140.50	138.50	125.50-160.00	-	-	4	48	129	248	275	279	201	183	287	124	11	31	-	-	-
TYPISTS, CLASS B -----	27,457	37.0	112.50	115.50	99.00-127.50	34	628	2290	4616	5671	5464	3617	2524	1253	611	479	223	41	6	-	-	-
MANUFACTURING -----	7,042	38.5	114.50	116.50	105.50-128.50	9	37	465	1048	1445	1600	1005	704	306	154	209	55	6	-	-	-	-
NONMANUFACTURING -----	20,415	36.5	111.50	110.00	98.50-127.50	25	591	1826	3567	4225	3864	2611	1820	948	458	270	169	35	6	-	-	-
PUBLIC UTILITIES -----	2,249	37.5	134.00	136.00	116.00-149.50	-	-	4	147	347	273	291	335	306	213	128	165	34	6	-	-	-
WHOLESALE TRADE -----	2,115	37.5	115.00	118.00	105.50-135.00	-	-	110	391	292	467	317	364	100	54	19	-	1	-	-	-	-
RETAIL TRADE -----	1,264	37.5	102.00	106.50	95.50-116.50	1	92	199	235	354	213	97	56	9	6	1	2	-	-	-	-	-
FINANCE -----	12,599	36.5	107.00	108.50	97.50-119.50	24	489	1466	2482	2782	2442	1604	730	397	116	67	2	-	-	-	-	-
SERVICES -----	2,187	36.5	117.50	118.00	107.00-135.50	-	11	47	313	450	469	303	334	136	69	55	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

For definition of terms, see footnote 3, table A-1.

Table A-3. Weekly earnings of office workers in the South,¹ February 1974²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under \$ 70	and under 80	80 90	90 100	100 110	110 120	120 130	130 140	140 150	150 160	160 180	180 200	200 220	220 240	240 260	260 280	and over
MEN AND WOMEN COMBINED																						
BILLERS, MACHINE (BILLING MACHINE) -----	2,252	40.0	\$ 116.50	\$ 108.50	\$ 97.00-129.30	-	70	305	449	413	273	218	183	68	30	42	57	78	47	20	-	-
MANUFACTURING -----	619	39.5	109.50	109.50	100.00-125.50	-	-	52	107	172	126	98	51	-	13	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,634	40.0	119.50	108.00	96.00-137.00	-	70	253	342	242	147	120	132	68	17	42	57	78	47	20	-	-
PUBLIC UTILITIES -----	329	40.0	179.50	198.00	139.50-217.00	-	10	8	17	-	15	6	28	7	8	27	57	78	47	20	-	-
WHOLESALE TRADE -----	756	40.0	107.00	107.00	97.00-119.50	-	31	76	200	174	94	62	60	47	8	3	-	-	-	-	-	-
RETAIL TRADE -----	338	39.5	100.50	99.00	88.50-117.00	-	28	84	70	62	25	44	-	13	1	12	-	-	-	-	-	-
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,379	39.5	108.00	107.00	96.00-127.30	10	129	158	296	266	108	172	103	25	31	62	17	4	-	-	-	-
MANUFACTURING -----	363	40.0	121.50	119.50	107.00-137.00	-	-	7	42	109	28	68	49	19	17	5	17	4	-	-	-	-
NONMANUFACTURING -----	1,016	39.0	103.00	99.50	89.00-119.30	10	129	151	254	156	80	104	55	6	14	57	-	-	-	-	-	-
RETAIL TRADE -----	597	39.0	97.50	97.50	86.00-109.50	10	121	106	132	89	32	61	18	6	-	22	-	-	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,475	39.0	129.50	128.00	117.00-146.50	-	-	12	67	205	208	433	138	139	128	51	67	23	3	-	-	-
MANUFACTURING -----	400	39.5	133.00	130.00	126.00-148.00	-	-	3	1	37	31	130	50	75	37	27	3	6	-	-	-	-
NONMANUFACTURING -----	1,074	39.0	128.50	127.00	115.50-139.50	-	-	9	66	168	177	303	88	64	91	24	64	17	3	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	3,837	39.5	106.00	107.00	96.00-119.50	5	186	586	750	870	531	468	213	106	37	80	4	1	-	-	-	-
MANUFACTURING -----	906	39.5	112.50	115.50	100.00-128.00	-	-	77	153	201	163	139	72	80	-	20	-	1	-	-	-	-
NONMANUFACTURING -----	2,931	39.0	104.00	106.50	95.50-118.00	5	186	509	597	669	368	329	141	26	37	60	4	-	-	-	-	-
WHOLESALE TRADE -----	741	40.0	104.00	106.50	96.50-117.00	-	38	88	178	203	115	44	58	17	-	-	-	-	-	-	-	-
RETAIL TRADE -----	863	39.0	103.50	107.00	95.00-119.30	5	28	181	144	205	108	143	35	7	-	5	2	-	-	-	-	-
FINANCE -----	760	38.5	98.00	98.50	88.00-110.00	-	103	155	164	152	89	78	17	2	-	-	-	-	-	-	-	-
SERVICES -----	379	39.0	117.00	108.50	97.00-138.50	-	-	68	70	72	30	27	25	-	36	52	-	-	-	-	-	-
CLERKS, ACCOUNTING, CLASS A -----	21,597	39.5	150.50	147.00	127.00-170.00	-	31	112	533	1435	2112	2782	2809	2370	2091	3322	1642	1083	612	334	289	40
MANUFACTURING -----	6,120	39.5	159.00	149.50	128.50-179.50	-	-	38	115	281	494	821	788	589	603	906	417	303	282	183	281	22
NONMANUFACTURING -----	15,478	39.0	147.00	146.50	126.50-168.50	-	31	74	419	1154	1617	1962	2022	1782	1489	2416	1225	781	330	151	8	18
PUBLIC UTILITIES -----	3,517	39.0	173.50	170.00	157.00-197.00	-	-	-	13	53	126	148	174	258	307	1134	585	397	200	98	8	18
WHOLESALE TRADE -----	3,600	40.0	152.00	149.00	135.50-176.00	-	-	-	20	221	297	326	500	517	485	564	327	250	75	19	-	-
RETAIL TRADE -----	2,737	39.5	132.00	130.00	117.00-149.30	-	29	50	104	349	388	456	444	290	261	164	124	55	8	15	-	-
FINANCE -----	3,876	38.5	132.00	129.50	118.00-147.50	-	2	24	197	389	539	776	649	488	267	277	94	17	39	18	-	-
SERVICES -----	1,748	38.5	141.50	139.50	126.00-165.00	-	-	-	86	142	168	256	255	229	169	277	96	62	8	1	-	-
CLERKS, ACCOUNTING, CLASS B -----	36,564	39.5	115.00	115.50	99.00-129.50	100	925	3330	6043	7377	5711	4539	2870	1952	1695	1072	407	270	216	57	-	-
MANUFACTURING -----	8,385	39.5	117.00	116.00	105.00-129.30	6	84	596	1318	1790	1617	1130	607	442	233	275	134	113	16	25	-	-
NONMANUFACTURING -----	28,180	39.5	115.00	115.00	98.50-129.50	94	842	2733	4726	5587	4094	3410	2263	1510	1461	797	274	157	200	32	-	-
PUBLIC UTILITIES -----	5,484	39.0	139.50	139.00	117.50-158.00	-	11	103	340	645	500	569	612	565	1053	405	211	140	199	32	-	-
WHOLESALE TRADE -----	4,802	40.0	113.50	115.50	99.50-128.50	-	71	349	890	1032	741	744	396	318	99	114	37	10	-	-	-	-
RETAIL TRADE -----	7,580	39.5	108.50	108.50	97.00-126.50	66	357	854	1460	1452	1173	954	614	313	130	199	5	3	-	-	-	-
FINANCE -----	7,415	38.5	105.00	106.50	96.00-118.30	28	339	1108	1636	1758	1070	807	355	159	112	31	10	3	-	-	-	-
SERVICES -----	2,899	39.5	112.00	110.00	99.50-127.50	-	64	319	400	701	511	335	286	155	67	49	10	1	1	-	-	-
CLERKS, FILE, CLASS A -----	1,766	39.0	128.00	125.50	107.50-140.00	-	2	137	215	187	334	148	309	140	65	76	60	55	27	11	2	-
MANUFACTURING -----	273	39.5	143.00	135.50	115.50-178.00	-	-	-	23	42	32	36	35	8	7	33	27	14	12	4	1	-
NONMANUFACTURING -----	1,493	39.0	125.50	119.50	106.50-139.00	-	2	137	192	146	302	113	274	132	58	43	33	42	15	6	1	-
FINANCE -----	848	38.5	113.50	115.50	97.50-136.00	-	-	125	169	115	130	44	212	26	25	2	-	-	-	-	-	-
CLERKS, FILE, CLASS B -----	6,647	39.0	100.00	97.50	88.00-109.30	55	471	1936	1583	1058	676	370	185	100	44	41	73	33	13	10	-	-
MANUFACTURING -----	646	39.5	104.00	105.00	89.50-118.00	5	9	172	133	114	81	47	58	10	4	12	-	-	-	-	-	-
NONMANUFACTURING -----	6,001	39.0	99.50	97.50	88.00-109.00	50	462	1764	1450	944	595	323	126	89	40	29	73	33	13	10	-	-
PUBLIC UTILITIES -----	737	38.5	131.50	119.00	107.50-149.00	-	6	37	44	203	100	67	67	38	30	21	71	33	13	10	-	-
WHOLESALE TRADE -----	708	40.0	99.50	98.00	88.50-115.50	-	66	161	203	95	50	98	13	8	9	3	2	-	-	-	-	-
RETAIL TRADE -----	359	39.0	96.00	97.50	88.00-109.50	3	29	102	90	52	69	5	4	1	-	5	-	-	-	-	-	-
FINANCE -----	3,425	38.5	92.50	95.50	87.00-100.30	47	280	1253	1004	484	282	41	29	4	-	-	-	-	-	-	-	-
SERVICES -----	771	39.5	101.50	99.50	87.50-118.30	-	82	210	109	111	94	112	13	38	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Weekly earnings of office workers in the South, ¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	
						Under \$ 70 and under 80	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	and over
MEN AND WOMEN COMBINED--																						
CONTINUED																						
CLERKS, FILE, CLASS C -----	9,760	38.5	\$ 88.50	\$ 88.50	\$ 79.00-98.50	509	2394	3024	2076	861	452	252	105	30	10	13	8	11	9	6	-	-
MANUFACTURING -----	602	39.5	93.50	96.50	86.50-107.00	36	68	147	158	101	44	19	19	3	1	3	2	-	-	-	-	-
NONMANUFACTURING -----	9,159	38.5	88.00	88.00	79.00-98.00	472	2326	2877	1918	760	409	233	86	27	9	10	6	11	9	6	-	-
WHOLESALE TRADE -----	722	40.0	92.00	89.50	85.50-108.00	11	149	213	125	68	124	18	15	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	955	39.5	93.00	97.00	85.00-108.50	69	163	184	165	187	76	94	14	1	-	-	-	-	-	-	-	-
FINANCE -----	6,616	38.5	85.00	87.50	78.50-96.50	350	1928	2182	1523	392	142	53	20	15	-	-	-	-	-	-	-	-
SERVICES -----	604	39.0	93.00	88.50	86.00-106.00	33	77	271	54	73	23	46	21	3	-	-	-	-	-	-	-	-
CLERKS, ORDER -----	10,938	40.0	122.50	119.50	106.00-139.00	10	277	879	1213	1607	1620	1714	1,776	698	622	717	230	139	80	39	20	-
MANUFACTURING -----	2,626	39.5	128.00	126.00	107.00-147.00	-	5	150	357	379	351	454	203	174	130	239	68	54	23	20	-	-
NONMANUFACTURING -----	8,312	40.0	121.00	119.00	106.00-138.50	10	272	729	856	1228	1269	1260	673	524	492	478	162	85	57	19	-	-
WHOLESALE TRADE -----	6,120	40.0	125.00	126.00	108.00-145.00	5	134	355	477	899	992	1048	670	422	430	401	141	70	57	19	-	-
RETAIL TRADE -----	1,729	39.5	110.50	108.50	89.50-129.00	3	135	333	247	200	236	169	164	87	47	73	20	14	-	-	-	-
CLERKS, PAYROLL -----	6,676	39.5	134.00	129.00	109.50-149.50	2	54	215	517	942	928	853	842	710	454	441	257	189	145	93	38	-
MANUFACTURING -----	3,207	40.0	135.00	129.00	115.00-149.50	-	18	87	225	465	490	423	410	323	195	207	132	78	101	17	36	-
NONMANUFACTURING -----	3,469	39.5	133.00	129.00	109.50-149.50	2	37	128	292	475	438	430	432	387	259	233	124	110	44	76	2	-
PUBLIC UTILITIES -----	822	39.5	166.50	159.00	137.00-206.00	-	-	6	13	38	71	51	64	83	100	81	102	91	42	76	2	-
WHOLESALE TRADE -----	480	39.5	130.00	135.00	117.00-147.00	-	-	19	23	52	58	86	79	99	27	21	16	-	1	-	-	-
RETAIL TRADE -----	1,048	39.5	115.00	117.50	105.50-136.50	2	37	70	142	183	167	131	171	52	74	20	-	-	-	-	-	-
FINANCE -----	612	38.0	130.00	129.50	116.00-147.50	-	-	5	34	98	67	107	93	111	28	57	1	11	-	-	-	-
SERVICES -----	507	39.5	122.00	117.50	106.00-146.50	-	-	28	79	106	74	55	24	42	30	55	5	8	1	-	-	-
KEYPUNCH OPERATORS, CLASS A -----	11,334	39.5	132.50	128.50	116.50-147.50	-	2	104	773	1389	1838	2274	1628	910	625	714	597	448	25	8	-	-
MANUFACTURING -----	2,876	39.5	136.00	135.50	118.50-155.50	-	-	9	107	326	390	560	403	341	210	226	262	24	19	-	-	-
NONMANUFACTURING -----	8,458	39.0	131.00	128.00	116.00-146.00	-	2	96	666	1064	1448	1714	1224	569	416	489	335	424	6	8	-	-
PUBLIC UTILITIES -----	1,469	40.0	170.00	177.50	139.50-206.00	-	-	5	15	36	75	118	133	116	91	199	258	412	6	8	-	-
WHOLESALE TRADE -----	1,653	39.5	126.00	127.50	117.00-138.50	-	-	-	138	129	357	435	250	113	121	74	32	5	-	-	-	-
RETAIL TRADE -----	1,015	39.5	128.50	128.50	117.50-145.50	-	2	7	37	113	193	233	171	83	46	112	17	3	-	-	-	-
FINANCE -----	3,117	38.5	118.00	118.50	107.00-129.50	-	-	83	415	636	619	639	421	173	74	34	24	-	-	-	-	-
SERVICES -----	1,204	39.5	127.50	128.00	117.00-139.00	-	-	-	61	150	205	289	250	85	85	71	5	3	-	-	-	-
KEYPUNCH OPERATORS, CLASS B -----	20,287	39.5	113.00	109.50	99.00-127.00	17	326	1899	3718	4602	3479	2696	1,313	816	633	210	196	349	32	2	-	-
MANUFACTURING -----	4,010	39.5	113.50	115.50	105.00-127.00	5	45	158	757	950	886	586	262	172	50	36	68	32	3	-	-	-
NONMANUFACTURING -----	16,277	39.0	113.00	109.50	98.50-127.50	12	281	1741	2961	3652	2594	2110	1051	644	583	174	127	316	29	2	-	-
PUBLIC UTILITIES -----	2,236	39.0	141.00	138.00	118.50-158.00	-	-	47	69	251	294	307	250	257	325	73	80	261	21	2	-	-
WHOLESALE TRADE -----	3,749	40.0	112.00	109.50	99.50-126.50	-	50	304	640	985	667	634	208	81	57	23	38	54	7	-	-	-
RETAIL TRADE -----	2,578	39.5	112.50	115.50	99.50-128.00	12	52	196	416	535	517	361	169	167	96	49	6	1	-	-	-	-
FINANCE -----	5,407	38.5	103.00	105.50	96.00-116.50	-	138	998	1420	1318	682	491	238	86	36	-	-	-	-	-	-	-
SERVICES -----	2,307	39.0	111.00	109.50	99.00-126.00	-	40	195	417	564	435	317	186	53	69	28	3	-	-	-	-	-
MESSENGERS -----	6,552	39.0	101.50	98.50	88.00-116.50	55	750	1398	1421	1059	653	498	302	163	73	91	55	18	-	4	-	-
MANUFACTURING -----	1,095	39.5	106.50	106.50	95.50-125.00	9	65	175	252	169	150	109	68	41	36	19	3	-	-	-	-	-
NONMANUFACTURING -----	5,457	39.0	100.50	98.50	87.50-115.50	56	685	1224	1170	890	503	390	234	122	37	73	52	18	-	4	-	-
PUBLIC UTILITIES -----	1,171	39.0	120.50	117.50	105.00-136.50	-	22	109	153	203	214	145	120	42	20	69	52	18	-	4	-	-
WHOLESALE TRADE -----	577	40.0	104.00	106.50	96.50-117.50	-	13	95	135	138	103	36	26	30	2	-	-	-	-	-	-	-
RETAIL TRADE -----	268	39.0	99.00	105.00	89.00-109.00	5	14	57	55	85	17	13	18	4	1	-	-	-	-	-	-	-
FINANCE -----	2,831	38.5	91.50	89.50	85.50-99.50	51	606	858	648	319	123	144	58	20	5	-	-	-	-	-	-	-
SERVICES -----	610	39.0	102.00	99.50	95.50-110.00	1	30	105	179	146	46	52	12	26	9	4	-	-	-	-	-	-
SECRETARIES -----	62,277	39.0	148.50	146.50	127.00-169.50	27	42	419	1670	3975	5909	8132	8608	7397	5905	9196	5763	2781	1450	688	209	107
MANUFACTURING -----	17,370	39.5	149.50	147.50	128.50-169.00	-	-	50	307	742	1653	2248	2447	2410	1865	2797	1621	673	361	126	53	18
NONMANUFACTURING -----	44,907	39.0	148.50	146.00	126.50-169.50	27	42	369	1363	3234	4256	5884	6161	4987	4040	6400	4142	2108	1089	562	156	89
PUBLIC UTILITIES -----	7,803	39.0	175.50	178.00	148.50-205.00	-	-	2	35	150	272	517	570	551	619	1427	1698	1056	566	243	55	45
WHOLESALE TRADE -----	6,733	40.0	149.00	146.00	127.00-169.00	-	13	66	201	486	574	884	959	744	650	933	500	343	193	152	24	11
RETAIL TRADE -----	4,289	39.5	139.50	138.00	120.00-159.00	12	10	67	135	365	508	589	592	495	410	556	278	117	41	9	4	3
FINANCE -----	18,212	38.5	135.00	136.00	118.50-150.00	14	15	183	827	1877	2435	3097	3037	2211	1512	1948	703	201	114	18	10	9
SERVICES -----	7,871	38.5	156.00	156.00	136.00-178.00	-	5	51	166	356	467	697	1002	986	849	1536	964	392	174	141	64	21

See footnotes at end of table.

Table A-3. Weekly earnings of office workers in the South, ¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																				
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under 80	\$ 80 90	\$ 90 100	\$ 100 110	\$ 110 120	\$ 120 130	\$ 130 140	\$ 140 150	\$ 150 160	\$ 160 180	\$ 180 200	\$ 200 220	\$ 220 240	\$ 240 260	\$ 260 280	\$ 280 and over				
						70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over				
MEN AND WOMEN COMBINED-- CONTINUED																										
SECRETARIES -- CONTINUED																										
SECRETARIES, CLASS A -----	4,364	39.5	\$ 170.00	\$ 167.50	\$ 146.50-195.50	-	2	21	27	100	203	184	419	521	485	925	597	345	304	104	71	58				
MANUFACTURING -----	1,275	39.5	161.50	159.00	140.00-179.50	-	-	-	17	28	55	87	124	150	198	328	138	60	36	23	11	9				
NONMANUFACTURING -----	3,089	39.0	173.50	169.00	147.00-199.00	-	2	21	10	73	138	97	294	371	287	596	458	285	268	82	60	49				
PUBLIC UTILITIES -----	495	39.5	207.00	209.50	186.50-235.50	-	-	-	8	-	-	1	9	3	22	10	57	100	114	93	33	28	19			
WHOLESALE TRADE -----	508	40.0	173.50	166.50	147.00-206.00	-	-	-	-	34	10	61	55	71	91	47	62	35	26	11	5					
RETAIL TRADE -----	535	39.5	148.00	148.00	125.50-175.50	-	2	21	3	56	50	25	75	56	46	111	47	28	12	5	-					
FINANCE -----	1,080	38.5	165.00	165.50	147.00-186.50	-	-	-	-	3	22	43	128	199	126	265	179	59	43	3	4	6				
SERVICES -----	472	39.0	185.00	185.50	149.50-227.00	-	-	-	-	14	31	10	26	40	35	73	86	23	83	15	17	19				
SECRETARIES, CLASS B -----	13,758	39.0	158.00	156.50	136.50-185.00	14	-	40	155	440	937	1281	1722	1767	1508	2421	1759	879	459	272	72	33				
MANUFACTURING -----	3,307	39.5	158.50	158.00	138.50-179.00	-	-	-	12	53	93	152	259	360	448	700	413	200	110	35	12	7				
NONMANUFACTURING -----	10,452	39.0	158.00	156.00	136.00-185.50	14	-	28	102	347	775	1022	1362	1319	1066	1721	1347	678	348	237	60	26				
PUBLIC UTILITIES -----	1,790	39.0	188.50	195.00	168.00-209.50	-	-	-	-	11	19	57	73	87	116	285	523	319	185	90	10	15				
WHOLESALE TRADE -----	1,479	39.5	162.50	157.50	136.50-189.50	-	-	-	-	84	101	140	145	171	178	227	156	107	92	64	6	6				
RETAIL TRADE -----	1,016	39.5	137.50	138.00	119.00-158.00	-	-	-	-	15	78	210	124	141	129	116	119	73	11	-	-	-				
FINANCE -----	4,617	38.5	145.50	146.50	129.00-166.00	14	-	22	81	147	385	632	804	730	542	757	363	105	26	3	6	3				
SERVICES -----	1,550	39.0	169.50	167.00	145.50-196.00	-	-	6	27	60	68	198	203	114	233	334	233	136	45	80	38	2				
SECRETARIES, CLASS C -----	19,211	39.0	152.00	149.00	130.00-176.00	-	25	74	340	1003	1142	2328	2736	2450	2103	3407	2008	895	475	178	39	9				
MANUFACTURING -----	5,824	39.5	155.00	150.00	137.00-176.50	-	-	4	80	165	278	645	764	985	729	1103	609	232	165	38	22	7				
NONMANUFACTURING -----	13,388	39.0	151.00	148.50	129.00-175.50	-	25	70	260	837	864	1682	1972	1466	1374	2304	1398	663	310	140	17	2				
PUBLIC UTILITIES -----	2,838	38.5	176.00	178.50	157.00-198.50	-	-	-	4	52	61	121	179	194	254	659	692	392	163	66	7	4				
WHOLESALE TRADE -----	2,067	40.0	156.50	156.50	136.00-179.00	-	13	15	35	123	35	245	292	222	206	402	223	145	57	52	4	-				
RETAIL TRADE -----	1,160	39.5	144.00	145.50	127.50-166.00	-	-	7	39	81	75	187	178	172	115	158	88	32	16	4	4	3				
FINANCE -----	5,006	38.5	135.00	136.50	125.00-149.50	-	12	38	156	480	556	952	983	677	475	558	68	8	33	12	-	-				
SERVICES -----	2,317	39.0	154.50	157.50	137.00-177.00	-	-	10	26	102	138	177	341	211	324	527	327	85	41	6	2	-				
SECRETARIES, CLASS D -----	24,412	39.0	136.50	135.50	118.00-156.00	12	16	284	1142	2428	3602	4303	3646	2587	1758	2348	1349	626	170	122	20	-				
MANUFACTURING -----	6,876	39.5	138.50	136.50	119.50-156.50	-	-	34	157	452	1143	1242	1193	813	493	652	442	172	47	30	7	-				
NONMANUFACTURING -----	17,536	39.0	135.50	135.00	117.50-155.50	12	16	250	985	1977	2459	3061	2453	1775	1265	1696	907	453	123	91	13	-				
PUBLIC UTILITIES -----	2,505	39.5	158.50	157.00	135.00-186.50	-	-	2	23	87	187	315	299	242	229	418	374	201	84	41	3	-				
WHOLESALE TRADE -----	2,666	40.0	131.50	129.50	117.00-147.50	-	-	51	165	279	404	489	461	296	196	208	66	29	8	10	3	-				
RETAIL TRADE -----	1,549	39.5	134.00	129.50	118.00-156.00	12	8	39	78	151	170	351	196	132	125	160	70	46	13	-	-	-				
FINANCE -----	7,284	38.5	124.00	126.00	109.50-137.50	-	3	124	585	1243	1461	1465	1060	573	338	307	80	29	12	-	-	-				
SERVICES -----	3,532	38.5	147.00	147.50	128.00-168.00	-	5	35	134	212	238	441	437	532	377	602	318	148	6	40	7	-				
STENOGRAPHERS, GENERAL -----	16,445	39.5	126.50	126.00	108.00-145.50	1	98	842	1574	2466	2818	2787	1674	1032	1077	989	557	471	32	25	-	-				
MANUFACTURING -----	4,453	40.0	132.00	128.00	116.00-155.00	-	12	123	180	684	757	765	470	344	274	604	191	50	-	-	-	-				
NONMANUFACTURING -----	11,992	39.0	124.50	120.00	107.00-139.00	1	86	719	1394	1782	2061	2023	1204	688	804	385	366	421	32	25	-	-				
PUBLIC UTILITIES -----	4,388	39.0	143.00	137.00	118.50-159.50	-	-	61	76	408	842	619	432	305	587	246	340	417	30	25	-	-				
WHOLESALE TRADE -----	2,099	40.0	117.50	118.50	106.00-136.00	-	28	154	274	351	339	373	246	184	80	59	11	2	-	-	-	-				
RETAIL TRADE -----	827	39.5	117.00	118.00	106.00-137.00	1	26	51	89	166	130	112	117	53	58	22	1	-	-	-	-	-				
FINANCE -----	3,786	38.5	109.50	109.00	98.00-126.50	-	32	422	890	711	590	710	269	97	44	16	6	-	-	-	-	-				
SERVICES -----	892	39.0	122.50	126.00	109.50-137.00	-	-	32	65	147	161	208	140	50	35	42	8	2	2	-	-	-				
STENOGRAPHERS, SENIOR -----	12,811	39.5	146.00	146.00	126.50-168.00	-	2	69	410	906	1254	1725	1753	1685	1185	1646	1366	615	155	28	1	1				
MANUFACTURING -----	4,115	39.5	149.50	146.50	127.50-177.00	-	-	5	64	220	496	527	47	585	347	395	622	215	89	2	-	-				
NONMANUFACTURING -----	8,696	39.0	144.50	145.50	126.50-167.00	-	2	64	346	686	768	1197	1206	1099	838	1251	744	400	67	26	1	1				
PUBLIC UTILITIES -----	2,358	39.5	157.50	157.50	138.00-178.00	-	-	-	12	43	114	262	279	328	276	528	324	135	30	26	1	-				
WHOLESALE TRADE -----	1,797	40.0	157.00	150.00	136.00-187.00	-	-	-	14	71	121	190	243	269	179	217	225	233	35	-	-	-				
RETAIL TRADE -----	377	39.5	133.00	137.50	120.00-149.00	-	2	-	24	27	43	49	95	57	28	38	13	-	1	-	-	-				
FINANCE -----	2,305	38.5	121.50	119.50	107.50-137.00	-	-	64	255	480	388	407	345	172	86	66	35	6	-	-	-	-				
SERVICES -----	1,859	38.5	147.00	148.50	129.50-167.50	-	-	-	42	64	102	289	243	273	269	403	147	26	1	-	1	1				

See footnotes at end of table.

Table A-3. Weekly earnings of office workers in the South,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over	
MEN AND WOMEN COMBINED--CONTINUED																							
SWITCHBOARD OPERATORS, CLASS A -----	1,928	39.5	\$ 132.50	\$ 128.50	\$ 115.50-148.50	-	6	20	143	294	321	272	248	205	111	117	116	68	5	-	-	-	-
MANUFACTURING -----	593	39.5	133.00	128.50	115.50-149.00	-	-	-	53	81	114	70	70	39	46	28	20	4	-	-	-	-	
NONMANUFACTURING -----	1,335	39.5	132.00	128.00	115.00-148.00	-	6	20	90	213	207	202	178	135	72	89	49	1	-	-	-	-	
PUBLIC UTILITIES -----	384	39.0	148.50	148.00	127.00-178.00	-	-	6	11	43	20	37	40	62	40	33	70	21	1	-	-	-	
FINANCE -----	475	39.0	119.50	118.00	108.00-129.00	-	-	14	42	105	128	85	49	21	10	8	2	11	-	-	-	-	
SWITCHBOARD OPERATORS, CLASS B -----	6,184	40.0	101.50	99.00	88.50-116.50	149	549	1267	1439	1051	684	405	233	121	158	32	85	11	1	-	-	-	
MANUFACTURING -----	519	39.5	115.50	116.00	98.00-129.00	-	5	77	83	77	84	78	42	27	4	11	29	-	-	-	-	-	
NONMANUFACTURING -----	5,665	40.0	100.00	98.50	88.00-115.50	149	544	1190	1356	974	599	327	191	94	154	21	56	11	1	-	-	-	
PUBLIC UTILITIES -----	335	40.0	135.00	129.50	115.50-157.50	-	-	15	12	54	54	39	30	30	41	9	45	7	1	-	-	-	
WHOLESALE TRADE -----	370	40.0	115.00	109.50	99.00-128.00	-	7	13	94	79	58	45	26	23	7	4	10	4	-	-	-	-	
RETAIL TRADE -----	1,522	39.0	96.50	96.50	86.50-110.00	82	172	426	282	183	157	108	37	20	47	8	1	-	-	-	-	-	
FINANCE -----	1,452	39.0	102.00	106.00	96.00-116.00	35	55	198	367	402	190	92	87	18	8	-	-	-	-	-	-	-	
SERVICES -----	1,986	41.5	92.50	96.00	86.50-105.00	32	310	537	602	256	141	42	11	4	51	-	-	-	-	-	-	-	
SWITCHBOARD OPERATOR-RECEPTIONISTS-----	10,163	39.5	111.00	109.00	98.00-126.00	46	160	1101	1984	2330	1755	1177	718	296	161	222	82	28	37	57	-	-	
MANUFACTURING -----	3,454	39.5	113.00	115.00	99.00-127.50	3	60	236	678	742	559	451	279	137	70	90	44	5	1	-	-	-	
NONMANUFACTURING -----	6,710	39.5	110.50	108.50	97.50-125.00	43	100	864	1306	1588	1397	726	440	159	91	132	39	23	36	67	-	-	
PUBLIC UTILITIES -----	780	39.5	133.00	117.50	106.00-155.00	17	13	48	84	163	143	50	42	21	26	26	24	21	36	67	-	-	
WHOLESALE TRADE -----	1,972	40.0	111.00	110.00	99.50-127.00	-	31	188	309	472	325	353	183	37	18	41	12	2	-	-	-	-	
RETAIL TRADE -----	1,835	40.0	98.50	99.00	89.50-115.00	12	42	427	549	341	275	102	47	33	8	-	-	-	-	-	-	-	
FINANCE -----	1,195	38.0	106.00	107.50	98.00-117.00	14	-	122	270	416	201	70	73	13	5	10	-	-	-	-	-	-	
SERVICES -----	928	39.0	118.50	117.50	106.00-135.50	-	14	80	94	197	153	152	92	55	35	55	3	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS A -----	304	39.5	175.50	168.50	146.00-209.50	-	-	-	-	5	15	21	24	46	12	65	27	19	45	11	13	1	
TABULATING-MACHINE OPERATORS, CLASS B -----	783	39.0	146.50	146.50	128.50-165.50	-	-	-	10	45	83	82	148	68	145	111	38	32	16	4	-	-	
NONMANUFACTURING -----	607	39.0	146.00	146.50	127.50-165.00	-	-	-	9	40	64	80	93	59	110	85	21	31	13	3	-	-	
TABULATING-MACHINE OPERATORS, CLASS C -----	458	39.0	117.50	118.50	97.00-135.50	-	2	102	24	37	87	88	35	27	17	23	4	3	8	-	-	-	
NONMANUFACTURING -----	399	39.0	115.00	117.50	90.00-129.00	-	2	102	24	37	73	71	19	26	14	19	2	-	8	-	-	-	
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	4,568	38.5	110.00	108.00	97.50-126.50	12	181	443	1009	999	646	450	383	274	66	51	38	6	8	2	-	-	
MANUFACTURING -----	711	39.5	116.00	115.00	99.50-136.50	-	39	52	92	169	74	77	111	35	29	7	24	1	-	-	-	-	
NONMANUFACTURING -----	3,857	38.5	109.00	108.00	97.50-125.50	12	142	390	917	830	572	373	272	238	38	44	14	5	8	2	-	-	
FINANCE -----	2,703	38.0	104.50	106.00	96.50-117.50	-	95	344	761	661	364	206	158	90	16	3	6	-	-	-	-	-	
TYPISTS, CLASS A -----	8,504	39.0	120.50	118.00	106.50-137.50	-	32	457	1162	1752	1345	1119	921	631	505	367	156	22	14	12	-	-	
MANUFACTURING -----	1,789	40.0	123.50	119.50	108.00-139.50	-	4	57	225	284	378	208	216	167	94	97	46	12	1	-	-	-	
NONMANUFACTURING -----	6,715	38.5	119.50	117.50	106.00-137.00	-	28	410	937	1467	968	911	704	464	411	270	110	10	13	12	-	-	
PUBLIC UTILITIES -----	1,554	38.5	136.50	137.50	117.50-156.50	-	-	3	31	225	240	153	245	200	221	129	88	4	12	4	-	-	
WHOLESALE TRADE -----	377	39.5	117.50	118.00	107.00-129.00	-	-	2	61	79	81	75	39	22	11	8	1	-	-	-	-	-	
FINANCE -----	3,074	38.0	108.00	107.50	98.00-119.50	-	22	354	713	816	452	366	204	79	36	16	-	6	-	-	-	-	
SERVICES -----	1,464	39.0	128.00	128.00	109.50-147.00	-	6	19	89	273	154	293	206	155	136	103	20	-	1	8	-	-	
TYPISTS, CLASS B -----	18,252	39.0	102.00	99.00	88.50-115.50	121	1396	4366	4153	3414	1935	1271	672	350	138	102	118	57	34	127	-	-	
MANUFACTURING -----	3,173	39.5	104.00	106.00	96.00-117.00	24	68	570	746	799	478	202	53	84	16	19	13	-	-	-	-	-	
NONMANUFACTURING -----	15,080	38.5	101.50	98.50	88.00-115.00	97	1328	3796	3407	2615	1457	1069	518	266	122	83	105	57	34	127	-	-	
PUBLIC UTILITIES -----	1,703	39.0	132.50	125.50	106.50-148.00	-	6	126	220	284	189	281	123	83	36	62	77	57	34	127	-	-	
WHOLESALE TRADE -----	1,653	40.0	100.50	98.00	88.50-115.00	-	83	485	430	233	153	128	52	29	35	8	16	-	-	-	-	-	
RETAIL TRADE -----	1,699	39.5	101.00	100.00	87.50-119.00	21	115	529	192	287	162	185	126	67	12	3	-	-	-	-	-	-	
FINANCE -----	8,231	38.0	94.00	96.50	87.00-106.50	57	1028	2396	2207	1529	592	215	61	21	10	9	6	-	-	-	-	-	
SERVICES -----	1,794	39.0	107.00	108.00	96.00-126.50	19	96	259	358	282	260	260	157	65	29	1	6	-	-	-	-	-	

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-4. Weekly earnings of office workers in the North Central region,¹ February 1974²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over	
MEN AND WOMEN COMBINED																							
BILLERS, MACHINE (BILLING MACHINE) -----	2,888	39.5	\$ 139.50	\$ 130.00	\$ 108.50-169.50	3	35	144	304	331	348	283	376	143	45	377	76	160	257	1	-	-	-
MANUFACTURING -----	911	39.5	124.00	120.00	108.00-138.50	-	-	42	72	206	141	109	163	61	16	91	4	3	3	-	-	-	-
NONMANUFACTURING -----	1,977	39.5	146.50	137.50	139.50-179.50	8	35	102	232	125	207	175	213	82	29	286	72	157	254	1	-	-	-
PUBLIC UTILITIES -----	762	40.0	196.50	206.50	177.00-228.00	-	-	4	-	-	4	31	-	15	12	214	72	157	252	1	-	-	-
WHOLESALE TRADE -----	853	39.5	117.50	118.50	98.50-137.50	-	13	85	167	55	152	85	159	49	17	69	-	-	2	-	-	-	-
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,177	39.5	116.00	115.50	98.50-135.50	7	13	136	185	227	164	138	105	69	31	83	5	7	5	-	-	-	-
MANUFACTURING -----	388	39.5	131.00	129.00	116.00-149.00	-	-	4	30	45	78	46	55	43	18	66	3	-	-	-	-	-	-
NONMANUFACTURING -----	789	39.5	108.50	107.50	96.50-126.00	7	13	132	155	182	86	92	50	26	13	17	2	7	6	-	-	-	-
RETAIL TRADE -----	510	39.0	101.50	105.00	95.00-116.00	7	13	105	124	122	65	40	10	18	-	6	-	-	-	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	2,590	39.5	140.00	139.00	127.00-158.50	-	-	44	63	92	232	585	328	452	195	451	114	31	3	-	-	-	-
MANUFACTURING -----	1,154	39.5	144.00	145.50	127.50-167.00	-	-	-	17	67	115	194	168	153	112	238	74	14	3	-	-	-	-
NONMANUFACTURING -----	1,437	39.5	137.00	138.00	126.50-150.00	-	-	44	47	26	117	392	160	299	83	213	40	17	-	-	-	-	-
WHOLESALE TRADE -----	622	39.5	145.00	147.00	128.50-167.50	-	-	7	5	2	53	123	59	146	34	165	29	-	-	-	-	-	-
FINANCE -----	255	38.5	121.50	127.00	117.00-129.50	-	-	12	19	16	39	116	31	11	6	6	-	-	-	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	4,370	39.5	117.50	118.00	99.50-136.00	-	143	320	689	609	731	678	493	266	212	135	36	50	8	1	-	-	-
MANUFACTURING -----	1,623	39.5	125.00	126.50	108.50-145.00	-	16	26	195	239	237	295	206	125	144	110	15	10	5	-	-	-	-
NONMANUFACTURING -----	2,747	39.5	113.00	116.00	97.50-128.50	-	127	294	494	370	494	383	287	141	68	25	21	40	2	1	-	-	-
WHOLESALE TRADE -----	960	40.0	122.50	125.50	115.50-138.00	-	5	26	110	74	242	161	167	109	36	10	21	-	-	-	-	-	-
RETAIL TRADE -----	650	39.5	103.00	107.50	95.00-118.50	-	82	80	104	125	135	58	51	7	6	3	-	-	-	-	-	-	-
FINANCE -----	784	39.0	104.50	99.50	95.50-118.50	-	34	134	240	133	65	105	42	19	10	3	-	-	-	-	-	-	-
SERVICES -----	278	39.0	114.50	116.50	97.00-128.50	-	6	49	35	37	44	56	21	4	10	3	-	12	1	-	-	-	-
CLERKS, ACCOUNTING, CLASS A -----	27,731	39.5	162.00	157.50	137.00-187.50	-	17	57	317	961	1471	2712	3297	3325	3179	4796	2610	2257	1671	628	260	176	-
MANUFACTURING -----	12,402	39.5	170.00	166.50	145.00-197.00	-	-	16	66	275	427	944	1306	1352	1408	2459	1430	1098	796	466	206	155	-
NONMANUFACTURING -----	15,330	39.5	156.00	149.50	135.00-178.00	-	17	41	252	686	1045	1767	1991	1973	1771	2337	1180	1160	875	162	54	21	-
PUBLIC UTILITIES -----	4,098	40.0	184.50	187.00	157.50-218.00	-	-	-	-	8	58	187	211	308	492	705	444	857	726	95	8	-	-
WHOLESALE TRADE -----	2,872	39.5	159.50	150.00	136.50-179.50	-	-	-	10	120	141	302	464	412	325	407	258	183	120	64	46	21	-
RETAIL TRADE -----	3,051	39.5	142.00	145.50	127.50-165.50	-	7	28	134	138	228	440	515	468	303	456	247	62	23	1	-	-	-
FINANCE -----	3,757	38.5	138.00	138.00	125.00-157.50	-	9	11	85	338	477	608	551	503	451	558	144	23	-	-	-	-	-
SERVICES -----	1,552	38.5	143.00	146.00	128.00-159.00	-	-	2	22	81	141	231	250	282	201	212	87	35	5	2	-	-	-
CLERKS, ACCOUNTING, CLASS B -----	38,796	39.5	123.50	119.50	106.50-139.50	87	476	2369	4537	6403	5958	5231	4349	2865	2525	2147	1118	391	299	40	1	-	-
MANUFACTURING -----	14,191	39.5	128.50	128.00	109.50-147.50	-	105	445	1161	1946	2105	2414	1888	1284	1036	956	594	195	53	10	1	-	-
NONMANUFACTURING -----	24,604	40.0	120.50	117.50	105.50-138.00	87	371	1924	3376	4457	3853	2817	2462	1581	1489	1191	523	196	246	30	-	-	-
PUBLIC UTILITIES -----	4,943	40.0	147.00	147.00	125.00-167.50	-	-	33	179	528	487	439	540	604	740	547	407	162	246	30	-	-	-
WHOLESALE TRADE -----	4,785	39.5	123.00	120.00	108.00-139.50	-	23	217	419	963	792	602	632	369	349	321	81	21	-	-	-	-	-
RETAIL TRADE -----	6,944	39.5	110.00	109.50	97.50-127.50	33	224	959	1069	1266	1166	919	547	338	257	158	7	1	-	-	-	-	-
FINANCE -----	5,706	38.0	110.00	108.50	98.00-125.50	14	75	546	1277	1263	1349	597	516	152	97	93	15	12	-	-	-	-	-
SERVICES -----	2,227	38.5	112.50	110.00	98.50-128.50	40	49	169	431	441	360	261	227	118	45	72	14	-	-	-	-	-	-
CLERKS, FILE, CLASS A -----	3,093	39.0	133.00	128.00	109.50-155.00	-	20	69	294	424	510	376	315	312	199	190	223	127	25	9	-	-	-
MANUFACTURING -----	847	39.5	148.50	148.50	119.50-178.00	-	-	4	8	70	148	72	47	109	81	113	138	53	3	-	-	-	-
NONMANUFACTURING -----	2,245	39.0	127.50	125.50	107.50-145.50	-	20	65	286	354	362	305	268	202	118	76	85	75	22	9	-	-	-
PUBLIC UTILITIES -----	383	40.0	176.00	178.00	149.50-206.00	-	-	-	-	-	1	25	27	49	51	55	72	73	22	9	-	-	-
FINANCE -----	1,355	38.0	114.50	117.00	105.50-129.00	-	17	62	231	261	278	218	170	84	23	9	3	-	-	-	-	-	-

See footnotes at end of table.

Table A-4. Weekly earnings of office workers in the North Central region, ¹ February 1974 ²—Continued

Occupation and industry division	Number of workers	Average weekly hour ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280 and over		
						80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over			
MEN AND WOMEN COMBINED—																								
CONTINUED																								
CLERKS, FILE, CLASS B -----	11,474	39.0	\$ 105.50	\$ 105.50	\$ 89.50-119.00	126	708	2253	2454	2013	1374	756	587	476	252	248	116	67	46	-	-	-	-	
MANUFACTURING -----	2,524	39.5	112.50	109.50	98.00-127.50	12	44	312	473	481	436	252	170	152	59	106	23	2	3	-	-	-	-	
NONMANUFACTURING -----	8,949	39.0	104.50	99.50	89.00-117.50	114	664	1941	1981	1532	938	503	417	324	193	142	93	65	43	-	-	-	-	
PUBLIC UTILITIES -----	1,037	40.0	145.00	147.00	118.50-176.50	-	1	65	63	53	104	114	74	119	140	121	78	63	43	-	-	-	-	
WHOLESALE TRADE -----	1,146	39.5	113.00	109.00	98.00-136.00	-	35	109	220	260	87	112	161	101	29	16	15	2	-	-	-	-	-	
RETAIL TRADE -----	880	38.5	99.00	97.00	79.50-117.00	14	221	1646	114	126	67	43	55	62	17	3	-	-	-	-	-	-	-	
FINANCE -----	5,100	38.5	96.50	97.50	88.00-108.00	63	309	1446	1394	983	612	183	83	30	2	1	-	-	-	-	-	-	-	
SERVICES -----	786	39.0	97.00	97.50	87.00-109.50	40	99	152	190	113	69	52	44	12	5	-	-	-	-	-	-	-	-	
CLERKS, FILE, CLASS C -----	8,280	39.0	94.50	96.00	87.00-106.50	284	826	2530	2011	1354	582	281	86	58	31	69	43	25	-	-	-	-	-	
MANUFACTURING -----	1,108	39.5	99.00	99.00	89.00-109.50	9	58	255	279	258	147	59	14	2	4	23	-	-	-	-	-	-	-	
NONMANUFACTURING -----	7,173	39.0	93.50	95.50	86.50-106.00	275	769	2376	1733	1096	435	222	72	56	27	46	43	25	-	-	-	-	-	
PUBLIC UTILITIES -----	372	40.0	130.00	127.50	106.50-155.00	-	-	47	26	61	33	34	30	47	4	45	19	25	-	-	-	-	-	
WHOLESALE TRADE -----	939	40.0	100.00	105.00	95.00-110.00	10	40	183	230	253	124	46	21	8	23	1	-	-	-	-	-	-	-	
RETAIL TRADE -----	601	39.0	94.50	97.50	88.00-107.50	27	30	165	162	137	51	24	6	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	4,958	38.5	90.00	89.50	86.00-99.00	134	698	1911	1253	620	193	118	7	1	-	-	24	-	-	-	-	-	-	
CLERKS, ORDER -----	13,704	39.5	138.00	135.50	115.00-166.00	22	156	602	1102	1494	1687	1670	1295	1081	938	1620	921	648	348	111	10	1	1	
MANUFACTURING -----	6,043	39.5	136.00	136.00	116.00-158.50	-	23	236	451	665	658	819	739	569	520	699	376	188	65	32	2	-	-	
NONMANUFACTURING -----	7,661	39.5	139.00	129.50	109.50-168.50	22	133	366	650	829	1029	851	556	511	418	921	545	461	282	79	8	1	1	
WHOLESALE TRADE -----	5,582	39.5	149.50	146.00	119.00-179.00	-	33	105	236	450	761	659	470	390	353	791	525	443	279	79	8	1	1	
RETAIL TRADE -----	1,494	39.0	105.50	105.50	95.00-118.50	22	100	250	343	267	201	121	46	45	29	55	7	10	-	-	-	-	-	
CLERKS, PAYROLL -----	11,040	39.5	147.00	146.50	126.00-169.00	6	14	230	389	658	1189	1366	1255	1346	1197	1487	876	615	274	85	32	22	22	
MANUFACTURING -----	6,628	39.5	149.00	147.50	127.50-175.50	-	2	118	223	364	570	840	759	867	691	951	618	402	118	51	32	22	22	
NONMANUFACTURING -----	4,412	39.5	143.50	139.50	109.50-166.50	5	12	112	167	293	620	527	496	479	506	535	258	213	156	34	-	-	-	
PUBLIC UTILITIES -----	1,271	40.0	171.50	169.00	147.50-207.50	-	-	15	17	14	69	75	63	125	167	184	169	202	143	28	-	-	-	-
WHOLESALE TRADE -----	702	39.5	143.50	147.00	126.00-167.00	-	-	1	22	39	96	71	94	72	98	165	30	9	4	1	-	-	-	
RETAIL TRADE -----	1,267	39.5	127.00	128.00	116.00-146.50	3	9	59	61	141	232	223	168	163	84	89	25	2	9	-	-	-	-	
FINANCE -----	518	38.5	136.50	137.50	118.00-157.50	-	-	6	37	48	69	58	76	58	76	63	22	-	-	5	-	-	-	
SERVICES -----	654	38.5	127.00	128.00	116.50-147.00	3	3	31	29	51	153	99	95	60	81	36	12	-	-	-	-	-	-	
KEYPUNCH OPERATORS, CLASS A -----	17,168	39.5	144.50	139.50	126.50-163.00	-	10	108	260	1017	2060	2513	3008	2252	1651	1881	1240	729	441	2	-	-	-	
MANUFACTURING -----	7,712	39.5	147.00	145.50	127.50-167.50	-	-	10	97	377	869	1045	1383	1062	645	1044	731	220	227	2	-	-	-	
NONMANUFACTURING -----	9,456	39.0	143.00	138.50	126.00-158.50	-	10	98	162	640	1191	1468	1625	1190	1006	837	509	509	213	-	-	-	-	
PUBLIC UTILITIES -----	1,223	40.0	174.50	177.00	148.00-206.50	-	-	1	-	2	66	88	232	237	212	328	329	457	171	-	-	-	-	
WHOLESALE TRADE -----	1,660	39.5	144.00	139.00	126.50-159.00	-	-	2	16	107	203	267	295	216	182	138	144	48	42	-	-	-	-	
RETAIL TRADE -----	1,165	39.5	138.00	139.00	127.50-157.00	-	-	4	20	54	114	201	225	152	265	115	15	-	-	-	-	-	-	
FINANCE -----	3,403	38.5	127.50	128.50	117.50-139.50	-	10	46	110	400	630	747	651	376	248	182	3	-	-	-	-	-	-	
SERVICES -----	1,105	39.0	132.00	136.50	119.00-148.00	-	-	44	16	77	177	166	222	209	99	73	18	4	-	-	-	-	-	
KEYPUNCH OPERATORS, CLASS B -----	22,147	39.5	125.00	120.00	107.50-139.00	33	192	1032	2530	3424	3874	3460	2518	1489	898	1055	820	640	185	-	-	-	-	
MANUFACTURING -----	8,302	39.5	133.00	128.00	115.00-149.50	2	27	224	699	1086	1270	1315	976	684	491	618	413	390	108	-	-	-	-	
NONMANUFACTURING -----	13,845	39.0	120.50	118.50	106.50-136.50	31	165	807	1831	2338	2604	2145	1541	805	408	437	407	250	75	-	-	-	-	
PUBLIC UTILITIES -----	2,241	40.0	143.00	137.00	117.00-178.00	-	5	17	102	319	298	286	227	187	112	151	312	184	40	-	-	-	-	
WHOLESALE TRADE -----	3,304	39.5	124.00	120.00	108.50-138.00	9	-	109	362	493	696	475	517	174	168	119	80	66	36	-	-	-	-	
RETAIL TRADE -----	1,922	39.0	113.50	116.50	98.00-129.50	22	59	222	302	278	249	361	172	113	69	70	7	-	-	-	-	-	-	
FINANCE -----	4,227	38.5	110.00	109.50	99.00-125.50	-	42	331	836	954	971	625	291	152	14	5	7	-	-	-	-	-	-	
SERVICES -----	2,151	39.0	118.50	119.50	107.00-136.50	-	60	128	229	294	390	398	335	179	45	92	-	-	-	-	-	-	-	
MESSENGERS -----	9,153	39.0	107.50	106.50	95.00-125.50	88	542	1583	1910	1514	1153	884	556	348	146	242	116	70	1	-	-	-	-	
MANUFACTURING -----	2,778	39.5	113.00	110.00	97.50-128.50	13	42	375	492	483	436	355	210	143	68	98	29	32	1	-	-	-	-	
NONMANUFACTURING -----	6,376	38.5	105.50	100.50	89.00-119.00	75	500	1207	1418	1031	716	530	346	205	78	144	87	38	-	-	-	-	-	
PUBLIC UTILITIES -----	997	39.5	136.00	135.00	118.00-156.00	-	6	39	47	80	122	186	161	93	55	105	74	29	-	-	-	-	-	
WHOLESALE TRADE -----	671	39.5	106.50	105.00	89.50-125.50	12	1	166	153	122	43	66	30	37	9	8	13	9	-	-	-	-	-	
RETAIL TRADE -----	539	39.0	102.00	105.50	90.00-117.50	2	26	107	124	107	76	53	18	22	3	-	-	-	-	-	-	-	-	
FINANCE -----	3,322	38.5	97.00	97.50	87.50-108.50	61	394	777	884	553	313	174	114	21	8	24	-	-	-	-	-	-	-	
SERVICES -----	847	38.0	103.50	105.50	95.50-117.00	-	73	118	211	169	162	51	22	31	3	7	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-4. Weekly earnings of office workers in the North Central region, ¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																			
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280			
						and under \$ 70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over			
MEN AND WOMEN COMBINED—																									
CONTINUED																									
SECRETARIES -----	85,294	39.0	\$ 163.50	\$ 159.00	\$ 138.00-188.00	15	40	268	991	2727	4470	7188	9240	10362	9087	16208	10415	6188	4439	2501	557	497			
MANUFACTURING -----	43,936	39.5	169.50	166.50	146.00-196.00	-	3	26	257	833	1599	2856	4275	5533	5036	8692	5865	3439	2885	1822	415	399			
NONMANUFACTURING -----	41,359	39.0	156.50	156.00	135.00-179.50	16	37	242	734	1894	2872	4331	4965	4829	4051	7517	4550	2749	1555	679	242	98			
PUBLIC UTILITIES -----	6,635	39.5	186.00	189.00	165.50-215.50	2	-	23	30	83	160	268	313	350	359	1221	1402	1145	837	283	118	44			
WHOLESALE TRADE -----	6,656	39.0	167.50	166.00	139.00-195.00	-	-	8	37	206	347	514	690	720	645	1306	811	571	387	282	84	48			
RETAIL TRADE -----	5,599	39.5	150.00	155.00	129.00-176.50	14	16	62	237	310	339	525	593	675	714	1065	615	336	76	20	3	-			
FINANCE -----	15,416	38.5	144.00	145.50	127.00-166.00	-	21	129	359	1053	1585	2363	2486	2234	1708	2610	1225	434	133	63	9	4			
SERVICES -----	6,054	38.0	152.00	149.00	135.00-176.00	-	-	20	71	242	441	662	883	849	625	1315	499	262	123	31	28	2			
SECRETARIES, CLASS A -----	6,529	39.5	191.00	189.50	157.00-218.00	-	-	2	13	14	31	209	315	418	395	1289	1329	1097	674	365	208	172			
MANUFACTURING -----	3,621	39.5	193.50	195.50	168.00-218.50	-	-	-	12	-	16	68	142	254	215	683	770	633	431	183	85	130			
NONMANUFACTURING -----	2,908	39.0	188.00	187.50	155.50-216.00	-	-	2	1	14	15	141	173	165	180	606	558	464	242	182	123	42			
PUBLIC UTILITIES -----	608	39.5	219.50	227.50	196.50-249.50	-	-	-	-	2	1	20	3	20	3	63	57	96	137	101	88	17			
WHOLESALE TRADE -----	436	39.5	187.50	186.50	166.50-208.50	-	-	-	-	-	10	33	23	23	115	87	92	9	16	8	21				
RETAIL TRADE -----	529	39.0	174.00	176.50	147.50-206.50	-	-	-	2	1	7	8	31	53	64	79	86	92	40	16	3	-			
FINANCE -----	978	38.5	177.00	179.00	158.00-199.00	-	-	-	-	5	6	72	75	38	76	243	246	135	38	37	4	2			
SERVICES -----	359	38.5	187.00	185.50	159.50-207.50	-	-	-	-	-	-	8	10	19	30	107	82	49	19	12	20	2			
SECRETARIES, CLASS B -----	19,839	39.0	175.00	175.00	149.00-198.50	-	-	15	94	244	493	1055	1,009	2,046	2,125	4,576	3,168	1,836	1,318	639	413	307			
MANUFACTURING -----	9,607	39.5	182.00	178.00	157.00-206.00	-	-	7	19	78	180	334	335	839	948	2,354	1,788	907	605	445	304	265			
NONMANUFACTURING -----	10,232	39.0	168.50	167.00	146.00-196.00	-	-	8	76	165	313	721	974	1,207	1,177	2,223	1,380	930	714	194	109	42			
PUBLIC UTILITIES -----	1,453	39.5	199.00	207.50	176.50-235.00	-	-	-	-	15	13	48	74	48	60	171	191	322	391	89	20	13			
WHOLESALE TRADE -----	1,657	39.5	176.00	167.50	147.00-206.00	-	-	-	14	13	28	86	154	273	175	292	200	135	118	69	76	27			
RETAIL TRADE -----	1,366	39.5	162.00	166.00	146.00-186.50	-	-	7	10	28	41	83	143	136	205	342	227	111	29	4	-	-			
FINANCE -----	4,442	38.5	157.50	157.50	138.50-177.50	-	-	1	29	84	209	430	514	639	597	1,029	560	240	91	13	5	2			
SERVICES -----	1,315	38.5	169.50	169.50	149.00-189.50	-	-	-	23	29	24	74	89	117	140	388	203	121	85	19	8	-			
SECRETARIES, CLASS C -----	33,495	39.5	164.50	159.00	139.00-188.50	7	11	134	265	876	1,484	2,577	3,777	4,271	3,988	6,311	3,750	2,463	2,104	1,457	27	19			
MANUFACTURING -----	17,920	39.5	172.50	167.50	147.50-198.50	-	-	7	72	173	411	939	1,713	2,351	2,357	3,632	2,019	1,407	1,650	1,167	18	5			
NONMANUFACTURING -----	15,575	39.0	155.50	155.00	135.50-178.50	7	11	97	193	703	1,073	1,638	2,064	1,926	1,631	2,679	1,731	1,056	453	290	9	14			
PUBLIC UTILITIES -----	2,648	39.5	187.50	196.00	168.50-208.50	2	-	1	-	5	32	68	104	151	148	437	758	597	243	80	9	14			
WHOLESALE TRADE -----	2,681	39.5	170.00	168.00	139.50-198.00	-	-	-	7	72	170	167	297	212	265	512	358	242	184	197	-	-			
RETAIL TRADE -----	1,976	39.5	151.00	156.50	135.50-177.00	5	3	26	57	79	119	196	191	229	282	428	242	113	7	-	-	-			
FINANCE -----	6,266	38.5	139.00	139.00	126.50-157.00	-	9	70	107	459	636	1,001	1,103	1,022	690	875	246	33	1	13	-	-			
SERVICES -----	2,004	38.0	148.50	148.00	136.00-168.00	-	-	-	22	89	115	205	370	312	245	428	127	71	19	-	-	-			
SECRETARIES, CLASS D -----	24,512	39.0	145.00	146.00	127.00-167.00	9	29	146	614	1,584	2,442	3,255	3,531	3,468	2,423	3,835	2,077	732	324	36	8	1			
MANUFACTURING -----	12,120	39.5	149.00	147.50	129.50-168.50	-	3	10	152	579	985	1,478	1,816	1,982	1,395	1,838	1,203	459	188	24	8	1			
NONMANUFACTURING -----	12,392	38.5	141.00	139.00	125.00-166.00	9	26	136	461	1,005	1,457	1,777	1,715	1,486	1,028	1,997	873	274	135	12	-	-			
PUBLIC UTILITIES -----	1,887	39.0	162.00	169.00	139.50-187.00	-	-	22	30	61	114	131	133	131	148	550	393	104	58	12	-	-			
WHOLESALE TRADE -----	1,828	39.0	152.00	149.50	128.50-176.00	-	-	8	16	124	150	241	199	198	169	383	164	102	76	-	-	-			
RETAIL TRADE -----	1,646	39.5	132.50	136.50	115.00-156.50	3	14	28	167	190	165	187	190	231	172	215	59	20	-	-	-	-			
FINANCE -----	4,654	38.0	132.00	130.00	117.50-148.50	-	12	58	223	506	726	844	779	320	331	456	170	26	2	-	-	-			
SERVICES -----	2,376	38.0	140.00	139.00	126.50-158.00	-	-	20	26	124	302	375	414	406	210	392	87	21	-	-	-	-			
STENOGRAPHERS, GENERAL -----	17,306	39.5	132.00	128.00	109.50-155.50	22	64	556	1,342	2,555	2,475	2,514	1,784	1,444	1,198	1,603	996	568	84	1	-	-			
MANUFACTURING -----	8,150	39.5	131.50	128.50	115.50-155.00	-	24	206	579	1,148	1,123	1,356	907	753	601	914	445	88	5	-	-	-			
NONMANUFACTURING -----	9,156	39.0	132.00	127.50	108.50-156.00	22	40	450	763	1,408	1,352	1,158	877	690	597	689	551	480	79	1	-	-			
PUBLIC UTILITIES -----	2,961	40.0	159.50	158.50	130.00-195.50	-	4	1	15	159	277	286	249	235	368	382	465	442	78	1	-	-			
WHOLESALE TRADE -----	1,450	40.0	130.50	129.00	116.50-148.50	-	10	23	87	171	219	252	218	148	121	135	36	26	1	-	-	-			
RETAIL TRADE -----	762	39.5	115.50	117.50	106.00-129.50	-	9	69	91	135	152	129	65	57	38	16	2	-	-	-	-	-			
FINANCE -----	2,834	38.5	109.00	108.50	98.00-119.50	22	18	341	508	800	507	294	139	103	22	65	14	-	-	-	-	-			
SERVICES -----	1,148	38.0	130.00	129.00	117.00-146.50	-	-	11	62	143	197	198	206	148	48	90	34	12	-	-	-	-			

See footnotes at end of table.

Table A-4. Weekly earnings of office workers in the North Central region,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																			
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280			
						and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED—																									
CONTINUED																									
STENOGRAPHERS, SENIOR -----	20,006	39.0	\$ 150.00	\$ 147.50	\$ 128.50-170.00	-	8	85	364	966	1720	2617	2844	2654	1990	3159	1857	1258	454	25	6	-			
MANUFACTURING -----	10,744	39.5	151.50	148.00	129.00-177.00	-	-	27	155	415	943	1409	1641	1273	967	1737	1097	814	262	1	5	-			
NONMANUFACTURING -----	9,262	39.0	148.00	147.00	128.00-168.00	-	8	58	210	551	777	1208	1203	1381	1023	1423	761	444	192	24	1	-			
PUBLIC UTILITIES -----	2,028	40.0	172.50	175.00	150.00-199.00	-	-	14	22	56	31	85	83	225	195	482	384	277	159	16	-	-			
WHOLESALE TRADE -----	2,024	39.5	151.50	149.00	129.50-175.00	-	-	7	35	77	166	240	230	308	211	394	200	124	32	1	-	-			
RETAIL TRADE -----	363	39.5	136.00	136.50	119.00-158.50	-	-	4	21	31	45	71	32	42	35	64	18	-	-	-	-	-			
FINANCE -----	3,133	38.0	131.50	135.00	118.50-147.50	-	8	30	111	312	451	643	584	415	308	218	39	7	-	7	-	-			
SERVICES -----	1,714	37.5	147.50	148.00	136.50-160.00	-	-	3	21	75	85	169	274	391	274	265	120	36	1	-	1	-			
SWITCHBOARD OPERATORS, CLASS A ----	2,785	39.0	148.00	146.00	126.50-176.50	-	-	25	73	247	247	387	361	295	198	396	304	186	66	1	-	-			
MANUFACTURING -----	1,447	39.5	153.50	148.00	128.00-185.50	-	-	16	12	108	114	202	165	175	85	200	178	150	45	-	-	-			
NONMANUFACTURING -----	1,338	39.0	142.00	138.50	119.50-167.00	-	-	9	61	139	133	186	196	120	114	196	126	37	21	1	-	-			
PUBLIC UTILITIES -----	358	39.5	169.50	176.00	158.00-187.50	-	-	-	-	4	8	14	19	20	42	127	101	10	13	-	-	-			
FINANCE -----	446	38.5	127.50	128.50	116.00-139.50	-	-	3	28	66	67	81	96	40	27	38	-	-	-	-	-	-			
SERVICES -----	258	38.0	124.50	127.00	108.50-139.50	-	-	2	31	43	32	47	42	31	12	15	-	3	-	-	-	-			
SWITCHBOARD OPERATORS, CLASS B ----	5,207	39.5	113.50	109.00	97.00-129.50	64	311	568	917	877	670	569	391	260	179	248	137	15	-	-	-	-			
MANUFACTURING -----	737	39.5	133.50	136.00	117.00-157.50	5	15	9	36	74	105	92	140	52	51	147	11	2	-	-	-	-			
NONMANUFACTURING -----	4,470	39.5	110.00	107.50	96.00-127.00	59	296	559	882	803	555	477	250	209	128	102	126	13	-	-	-	-			
PUBLIC UTILITIES -----	380	40.0	157.50	159.50	137.50-188.00	-	-	5	14	10	15	30	43	35	45	56	116	11	-	-	-	-			
WHOLESALE TRADE -----	280	39.5	132.50	135.50	109.50-148.50	-	-	-	7	68	17	43	47	40	17	29	10	2	-	-	-	-			
RETAIL TRADE -----	1,131	39.5	104.50	107.00	95.50-119.50	4	95	162	234	202	150	162	45	36	21	10	-	-	-	-	-	-			
FINANCE -----	1,118	38.5	113.00	117.50	105.50-128.50	-	104	33	129	182	244	213	98	73	38	5	-	-	-	-	-	-			
SERVICES -----	1,562	39.5	96.00	97.50	88.50-107.50	56	97	358	498	342	130	30	18	25	8	2	-	-	-	-	-	-			
SWITCHBOARD OPERATOR-RECEPTIONISTS-	11,490	39.5	120.50	119.00	106.50-137.50	48	166	772	1418	1748	2030	1666	1414	839	517	476	215	68	111	3	-	-			
MANUFACTURING -----	5,470	39.5	123.00	126.00	108.50-138.50	-	17	262	557	793	971	875	858	475	286	240	111	16	10	-	-	-			
NONMANUFACTURING -----	6,020	39.0	118.50	117.50	99.50-136.50	48	149	510	861	954	1060	791	556	364	231	236	104	52	101	3	-	-			
PUBLIC UTILITIES -----	704	39.5	144.00	135.00	108.00-188.50	3	41	47	40	74	81	65	56	20	42	42	43	47	100	3	-	-			
WHOLESALE TRADE -----	1,991	39.5	121.00	119.50	108.00-137.00	15	-	86	198	345	408	362	210	170	67	86	39	5	1	-	-	-			
RETAIL TRADE -----	1,240	39.5	103.50	99.00	89.50-119.00	24	82	215	354	129	161	118	54	44	30	27	3	-	-	-	-	-			
FINANCE -----	1,083	38.0	113.00	116.00	99.00-128.50	-	4	111	206	172	250	107	138	45	22	11	19	-	-	-	-	-			
SERVICES -----	1,002	39.0	120.50	119.00	107.50-138.50	5	21	53	64	235	160	139	99	85	71	70	-	-	-	-	-	-			
TABULATING-MACHINE OPERATORS,																									
CLASS A -----	748	39.5	205.50	205.50	169.00-247.00	-	-	-	-	2	4	13	25	33	77	97	118	120	58	68	83	50			
MANUFACTURING -----	406	39.5	214.50	216.00	178.50-256.00	-	-	-	-	-	-	-	8	9	41	52	53	76	38	45	53	30			
NONMANUFACTURING -----	342	39.0	195.00	188.00	158.50-236.00	-	-	-	-	2	4	13	17	23	36	45	65	44	20	23	30	20			
TABULATING-MACHINE OPERATORS,																									
CLASS B -----	1,291	39.5	168.50	167.00	139.00-199.50	-	-	20	3	33	53	125	119	139	115	170	197	128	155	32	-	-			
MANUFACTURING -----	479	39.5	177.00	179.00	147.50-209.50	-	-	-	-	2	13	45	49	23	63	51	85	61	70	18	-	-			
NONMANUFACTURING -----	812	39.0	163.50	159.50	137.00-197.50	-	-	20	3	31	39	80	71	116	52	120	113	67	86	14	-	-			
PUBLIC UTILITIES -----	329	40.0	186.00	197.00	158.00-219.00	-	-	-	-	-	12	11	9	35	24	40	69	54	71	4	-	-			
TABULATING-MACHINE OPERATORS,																									
CLASS C -----	644	39.5	133.50	135.50	116.00-156.50	-	12	27	64	44	83	85	93	54	60	66	30	19	8	-	-	-			
MANUFACTURING -----	259	39.5	146.00	147.50	127.50-167.50	-	-	5	6	15	20	35	38	25	29	57	14	16	1	-	-	-			
NONMANUFACTURING -----	385	39.5	125.50	125.50	105.50-140.00	-	12	22	58	29	63	50	55	29	31	9	16	3	7	-	-	-			
TRANSCRIBING-MACHINE OPERATORS,																									
GENERAL -----	5,230	39.0	120.50	119.00	106.50-137.00	2	53	296	649	927	918	817	667	302	249	198	60	52	40	-	-	-			
MANUFACTURING -----	1,556	39.5	125.00	126.50	108.50-140.00	-	6	78	129	246	250	236	228	144	88	117	24	9	1	-	-	-			
NONMANUFACTURING -----	3,675	38.5	119.00	118.00	106.00-135.50	2	47	217	521	681	668	582	439	158	162	81	36	43	39	-	-	-			
WHOLESALE TRADE -----	743	39.5	122.00	119.50	109.00-137.00	-	-	28	70	108	175	144	90	27	36	48	5	11	-	-	-	-			
FINANCE -----	2,224	38.0	113.00	116.00	105.00-128.00	2	25	153	370	490	422	369	258	70	40	19	7	-	-	-	-	-			

See footnotes at end of table.

Table A-4. Weekly earnings of office workers in the North Central region,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	
						Under \$ 70	and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED--																						
CONTINUED																						
TYPISTS, CLASS A -----	16,000	39.0	\$ 132.50	\$ 128.50	\$ 115.50-149.50	2	76	374	1132	2066	2577	2479	2042	1461	925	1480	822	458	77	31	-	-
MANUFACTURING -----	7,365	39.5	140.00	137.50	118.00-165.50	-	15	55	376	829	942	959	977	828	501	981	507	344	28	24	-	-
NONMANUFACTURING -----	8,635	39.0	126.00	126.00	109.00-139.50	2	61	319	756	1236	1636	1520	1065	633	424	499	314	115	48	7	-	-
PUBLIC UTILITIES -----	1,145	40.0	150.00	146.50	127.50-168.00	-	-	7	18	27	148	179	143	116 ⁹	118	92	87	93	48	6	-	-
WHOLESALE TRADE -----	1,074	39.5	136.50	136.50	116.00-165.50	-	-	28	59	157	121	122	173	80	50	136	129	18	-	1	-	-
RETAIL TRADE -----	646	39.5	130.00	129.00	117.50-147.50	-	-	3	25	77	106	141	93	78	43	80	-	-	-	-	-	-
FINANCE -----	4,334	38.5	114.50	117.50	106.50-128.00	2	57	238	540	813	1074	859	447	173	104	11	16	1	-	-	-	-
SERVICES -----	1,436	38.0	132.00	130.00	116.00-155.50	-	4	43	114	162	187	220	209	123	109	180	82	3	-	-	-	-
TYPISTS, CLASS B -----	25,089	39.0	110.50	108.50	97.00-127.00	119	721	3243	4893	5076	3791	2747	1684	976	914	618	189	89	29	-	-	-
MANUFACTURING -----	8,454	39.5	117.50	117.00	100.00-135.50	-	66	661	1390	1476	1496	1148	723	527	452	379	106	20	11	-	-	-
NONMANUFACTURING -----	16,636	38.5	107.00	107.00	96.00-119.50	119	654	2583	3503	3600	2296	1599	961	449	462	239	83	69	18	-	-	-
PUBLIC UTILITIES -----	1,611	40.0	136.00	135.50	118.00-156.00	-	11	27	81	136	244	291	199	184	155	134	72	63	14	-	-	-
WHOLESALE TRADE -----	2,006	39.5	114.00	116.00	99.50-129.50	20	31	123	350	389	370	261	215	96	84	45	10	6	4	-	-	-
RETAIL TRADE -----	1,746	39.5	114.00	115.50	99.50-129.00	11	54	117	297	349	299	215	115	83	156	47	1	-	-	-	-	-
FINANCE -----	9,240	38.0	99.50	99.00	89.00-109.50	98	442	2116	2351	2105	1108	629	295	52	41	12	-	-	-	-	-	-
SERVICES -----	2,033	38.5	105.50	107.00	97.50-118.00	-	116	199	424	622	275	203	137	31	26	-	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-5. Weekly earnings of office workers in the West,¹ February 1974²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																				
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280				
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED																										
BILLERS, MACHINE (BILLING MACHINE) -----	1,452	39.5	\$ 156.50	\$ 135.00	\$ 105.50-246.00	-	178	90	79	135	181	62	36	94	33	15	41	15	59	435	-	-	-	-	-	-
NONMANUFACTURING -----	1,114	39.5	166.50	155.50	97.50-247.00	-	174	83	46	31	119	53	16	34	26	10	14	15	59	435	-	-	-	-	-	-
PUBLIC UTILITIES -----	563	40.0	232.00	247.00	245.00-248.50	-	-	-	-	-	18	-	-	-	16	7	14	15	59	435	-	-	-	-	-	
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	508	40.0	118.00	126.00	97.50-138.00	-	6	88	71	50	15	99	90	32	7	31	12	7	-	-	-	-	-	-	-	
NONMANUFACTURING -----	460	40.0	116.00	126.00	96.50-137.50	-	6	86	69	46	5	93	87	30	-	27	4	7	-	-	-	-	-	-	-	
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,104	39.5	145.00	146.50	129.50-159.50	-	2	6	11	48	69	152	224	154	176	178	41	26	2	16	-	-	-	-	-	
NONMANUFACTURING -----	864	39.5	143.00	140.00	128.50-158.50	-	2	6	11	38	58	136	185	94	170	117	13	17	2	16	-	-	-	-	-	
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	1,285	40.0	128.00	127.00	108.00-138.50	-	8	51	196	121	173	257	221	84	28	63	2	-	-	81	-	-	-	-	-	
MANUFACTURING -----	293	40.0	132.00	136.00	125.00-145.00	-	6	-	6	12	48	60	79	47	5	30	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	991	39.5	127.00	125.50	105.50-137.50	-	2	51	189	109	126	197	142	37	23	33	2	-	-	81	-	-	-	-	-	
RETAIL TRADE -----	253	39.5	118.50	126.50	106.00-136.50	-	2	11	46	27	15	77	48	13	7	7	1	-	-	-	-	-	-	-	-	
CLERKS, ACCOUNTING, CLASS A -----	14,965	39.5	156.00	155.50	137.00-176.00	-	-	5	76	299	903	1555	2106	2441	1848	2786	1502	666	466	281	28	4	-	-	-	
MANUFACTURING -----	6,026	39.5	158.50	157.50	140.00-177.50	-	-	-	76	17	180	436	887	1040	999	1261	755	276	116	37	19	4	-	-	-	
NONMANUFACTURING -----	8,939	39.5	154.00	148.50	135.00-170.00	-	-	5	76	282	723	1119	1219	1402	850	1524	746	389	350	244	9	-	-	-	-	
PUBLIC UTILITIES -----	1,621	39.5	193.50	188.50	157.00-236.00	-	-	-	-	-	25	53	31	91	95	405	197	208	265	242	9	-	-	-	-	
WHOLESALE TRADE -----	1,498	40.0	156.00	155.50	145.50-169.50	-	-	-	10	9	100	139	87	383	169	343	129	96	31	2	-	-	-	-	-	
RETAIL TRADE -----	1,915	40.0	140.50	138.50	126.50-156.50	-	-	5	17	127	254	293	352	327	236	100	121	45	38	-	-	-	-	-		
FINANCE -----	2,378	39.0	138.50	138.00	127.00-150.00	-	-	-	45	106	258	467	502	411	215	265	104	6	-	-	-	-	-	-	-	
SERVICES -----	1,527	39.0	152.50	156.00	136.50-169.50	-	-	-	4	40	86	167	247	190	135	411	195	35	16	-	-	-	-	-	-	
CLERKS, ACCOUNTING, CLASS B -----	19,213	39.5	126.50	126.50	108.00-140.00	35	67	911	1826	3106	2527	3408	2602	1450	1021	1009	793	291	73	94	-	-	-	-	-	
MANUFACTURING -----	5,708	39.5	126.50	127.00	110.00-138.50	-	3	35	328	1099	896	1172	1073	400	218	177	253	54	-	-	-	-	-	-	-	
NONMANUFACTURING -----	13,505	39.5	126.50	126.50	107.00-146.00	35	64	876	1498	2007	1631	2237	1530	1050	804	831	540	237	73	94	-	-	-	-	-	
PUBLIC UTILITIES -----	2,837	40.0	154.50	155.50	135.00-170.00	-	9	16	141	78	109	344	260	410	401	491	221	190	73	94	-	-	-	-	-	
WHOLESALE TRADE -----	2,788	40.0	129.00	127.50	109.00-147.00	-	6	45	265	462	400	460	353	273	139	169	199	17	-	-	-	-	-	-	-	
RETAIL TRADE -----	3,759	40.0	116.00	117.00	99.50-130.00	27	31	499	446	683	474	671	431	171	135	81	88	24	-	-	-	-	-	-	-	
FINANCE -----	2,462	39.0	114.50	116.50	106.00-128.50	8	17	169	317	581	421	468	282	98	68	32	-	-	-	-	-	-	-	-	-	
SERVICES -----	1,659	39.5	117.50	118.50	99.00-136.00	-	-	-	47	329	202	227	294	204	98	59	32	6	-	-	-	-	-	-	-	
CLERKS, FILE, CLASS A -----	1,032	39.0	134.00	129.50	108.50-155.50	-	-	10	149	135	63	170	125	118	66	92	45	33	25	-	-	-	-	-	-	
NONMANUFACTURING -----	792	38.5	128.50	126.50	106.50-146.00	-	-	10	149	133	58	142	92	53	31	54	16	29	25	-	-	-	-	-	-	
FINANCE -----	504	38.0	116.00	117.50	100.00-130.00	-	-	2	125	109	34	109	68	43	10	5	-	-	-	-	-	-	-	-	-	
CLERKS, FILE, CLASS B -----	4,252	39.0	115.00	107.50	96.00-130.00	34	56	783	912	706	424	276	310	141	209	149	60	72	120	-	-	-	-	-	-	
MANUFACTURING -----	525	39.5	131.50	136.50	108.50-150.00	-	-	38	47	62	31	48	105	64	59	65	4	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	3,727	39.0	112.50	106.50	95.50-126.50	34	56	745	864	644	393	227	205	77	150	84	56	72	120	-	-	-	-	-	-	
PUBLIC UTILITIES -----	672	40.0	149.50	149.00	98.50-208.50	-	-	95	107	33	30	31	21	24	51	38	53	70	120	-	-	-	-	-	-	
WHOLESALE TRADE -----	329	40.0	110.50	108.00	96.50-127.50	-	2	55	79	48	50	24	36	4	6	21	2	2	-	-	-	-	-	-	-	
FINANCE -----	2,188	38.5	100.00	99.00	89.50-109.50	34	34	534	600	493	258	134	70	31	-	-	-	-	-	-	-	-	-	-	-	
CLERKS, FILE, CLASS C -----	4,606	39.0	94.50	96.00	87.00-100.00	10	392	1659	1440	573	261	101	57	22	14	35	23	7	12	-	-	-	-	-	-	
MANUFACTURING -----	397	40.0	108.50	106.50	90.00-119.50	-	12	90	76	73	54	29	14	10	14	25	1	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	4,209	39.0	93.00	95.50	87.00-99.50	10	380	1570	1365	500	207	72	43	12	-	10	22	7	12	-	-	-	-	-	-	
FINANCE -----	2,893	38.5	89.50	89.50	87.00-98.50	10	271	1251	933	318	84	26	1	-	-	-	-	-	-	-	-	-	-	-	-	
CLERKS, ORDER -----	6,240	40.0	151.00	148.50	127.50-185.50	2	7	89	218	504	464	553	901	541	400	937	1083	324	163	47	7	-	-	-	-	
MANUFACTURING -----	1,765	39.5	146.50	138.00	119.50-175.00	-	-	9	51	182	234	276	229	137	89	162	204	120	63	2	7	-	-	-	-	
NONMANUFACTURING -----	4,475	40.0	153.00	156.00	135.00-186.00	2	7	80	167	322	229	277	672	405	311	775	878	203	100	45	-	-	-	-	-	
WHOLESALE TRADE -----	3,686	40.0	158.00	165.50	137.00-187.50	-	-	9	124	250	166	204	435	369	217	709	867	190	100	45	-	-	-	-	-	
RETAIL TRADE -----	593	40.0	124.50	128.50	107.00-148.00	2	7	65	43	72	64	59	115	32	81	42	11	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-5. Weekly earnings of office workers in the West, 1 February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED—																						
CONTINUED																						
CLERKS, PAYROLL -----	4,681	39.5	\$ 154.50	\$ 149.50	\$ 128.00-179.50	-	7	51	208	306	315	438	566	514	475	664	450	321	147	218	1	-
MANUFACTURING -----	2,134	39.5	151.50	155.00	129.00-178.00	-	-	29	106	139	135	154	259	246	271	317	274	146	55	5	1	-
NONMANUFACTURING -----	2,547	39.5	156.50	149.00	128.00-186.00	-	7	23	102	167	180	285	308	268	205	347	176	176	92	213	-	-
PUBLIC UTILITIES -----	531	39.5	212.00	228.00	196.00-247.00	-	-	-	-	6	19	7	18	21	9	30	31	111	73	207	-	-
WHOLESALE TRADE -----	257	39.5	160.00	167.50	138.50-186.50	-	-	-	-	6	37	29	26	17	67	66	10	-	-	-	-	-
RETAIL TRADE -----	800	40.0	134.00	135.50	117.50-155.50	-	4	23	53	78	93	136	130	74	87	55	37	29	2	-	-	-
FINANCE -----	351	38.5	135.50	138.00	118.50-156.50	-	-	-	21	30	51	50	41	60	31	60	4	3	-	-	-	-
SERVICES -----	607	39.5	149.50	148.50	135.00-168.50	-	3	-	28	53	12	54	91	87	60	135	38	23	17	6	-	-
KEYPUNCH OPERATORS, CLASS A -----	9,495	39.5	150.00	148.00	135.50-168.00	-	-	13	135	284	590	1090	1810	1431	1020	1763	729	466	135	29	-	-
MANUFACTURING -----	3,071	39.5	156.00	157.00	138.50-177.50	-	-	-	50	78	95	261	430	489	308	730	396	229	5	-	-	-
NONMANUFACTURING -----	6,424	39.5	147.00	146.00	130.00-166.00	-	-	13	85	206	495	829	1380	942	712	1033	333	237	129	29	-	-
PUBLIC UTILITIES -----	846	40.0	185.00	190.00	155.50-217.50	-	-	-	-	4	12	59	61	71	36	122	117	208	128	29	-	-
WHOLESALE TRADE -----	1,129	40.0	149.50	155.50	128.50-169.00	-	-	9	3	40	55	235	147	47	202	212	156	22	1	-	-	-
RETAIL TRADE -----	490	39.5	142.00	146.00	126.00-159.00	-	-	-	-	37	65	81	48	69	81	72	31	6	-	-	-	-
FINANCE -----	2,212	39.0	137.00	138.50	127.50-155.50	-	-	4	63	74	257	327	573	343	238	332	-	-	-	-	-	-
SERVICES -----	1,748	39.5	141.50	145.00	136.00-156.50	-	-	-	19	51	105	127	552	412	155	296	29	1	-	-	-	-
KEYPUNCH OPERATORS, CLASS B -----	10,699	39.5	131.50	130.00	116.00-148.50	-	13	422	822	1155	1163	1818	1761	1239	710	1012	346	161	77	-	-	-
MANUFACTURING -----	2,532	39.5	132.00	135.50	117.00-147.50	-	-	76	100	337	274	434	526	323	148	154	145	13	2	-	-	-
NONMANUFACTURING -----	8,167	39.5	131.50	129.50	116.00-149.00	-	13	346	722	818	889	1384	1235	916	563	858	201	148	75	-	-	-
PUBLIC UTILITIES -----	1,844	40.0	156.50	155.50	136.50-177.00	-	-	8	20	35	107	221	208	293	222	357	153	145	75	-	-	-
WHOLESALE TRADE -----	1,566	40.0	131.00	136.50	116.50-155.00	-	-	44	109	185	181	210	199	236	212	158	29	3	-	-	-	-
RETAIL TRADE -----	1,052	40.0	118.50	116.00	98.00-139.50	-	-	122	234	148	91	101	105	120	46	68	17	-	-	-	-	-
FINANCE -----	2,374	39.0	123.00	126.00	109.00-137.50	-	8	54	240	380	439	434	421	152	42	204	-	-	-	-	-	-
SERVICES -----	1,332	40.0	124.00	128.50	116.50-138.50	-	5	118	119	70	70	418	302	116	41	71	2	-	-	-	-	-
MESSENGERS -----	3,258	39.0	109.00	108.00	96.50-119.50	27	103	514	501	778	560	309	146	111	43	118	46	-	-	-	-	1
MANUFACTURING -----	936	39.5	117.00	117.00	105.50-129.50	-	3	109	62	223	166	160	94	31	21	42	24	-	-	-	-	-
NONMANUFACTURING -----	2,322	39.0	106.00	106.50	95.50-117.50	27	100	405	439	555	395	149	52	80	22	76	22	-	-	-	-	1
PUBLIC UTILITIES -----	294	39.0	124.00	116.00	106.00-146.00	-	11	3	46	79	44	17	17	12	11	30	22	-	-	-	-	1
WHOLESALE TRADE -----	312	39.5	108.00	107.50	98.50-117.50	-	6	27	65	126	21	31	6	7	-	24	-	-	-	-	-	-
FINANCE -----	1,201	39.0	101.50	105.50	89.00-116.50	27	35	280	244	250	240	54	24	43	3	1	-	-	-	-	-	-
SERVICES -----	347	39.5	102.00	106.50	88.50-118.00	-	45	62	45	65	72	40	3	6	4	4	-	-	-	-	-	-
SECRETARIES -----	52,913	39.5	165.50	166.50	146.50-188.50	-	11	16	268	865	1669	3313	5087	6693	6540	12096	8424	5048	1894	716	202	72
MANUFACTURING -----	23,181	40.0	171.50	170.00	149.50-196.50	-	-	2	31	178	447	1058	1825	2448	2702	5421	4757	3048	937	216	80	31
NONMANUFACTURING -----	29,732	39.5	161.00	159.00	139.50-180.00	-	11	14	237	687	1222	2255	3263	4245	3838	6675	3666	2000	957	500	122	40
PUBLIC UTILITIES -----	4,191	39.5	186.50	188.50	158.00-218.50	-	-	23	29	122	165	277	272	275	685	685	638	771	505	342	62	26
WHOLESALE TRADE -----	3,630	39.5	171.50	170.00	148.00-196.00	-	-	51	30	50	158	276	539	348	798	703	390	154	78	44	12	
RETAIL TRADE -----	1,853	39.5	154.50	157.00	137.50-175.50	-	-	1	17	60	119	140	234	259	276	435	157	117	33	5	1	
FINANCE -----	11,505	39.0	150.00	149.00	136.50-168.00	-	-	8	92	365	721	1239	1630	2152	1639	2367	909	265	111	6	-	2
SERVICES -----	8,553	39.5	161.00	165.00	146.00-179.00	-	11	5	54	203	211	554	847	1023	1299	2390	1260	458	154	68	15	-
SECRETARIES, CLASS A -----	3,090	39.5	194.50	197.50	175.50-218.50	-	-	-	-	8	11	66	95	143	130	567	719	662	450	145	50	45
MANUFACTURING -----	1,571	40.0	198.00	200.00	186.00-219.00	-	-	-	-	6	-	13	9	85	44	197	439	433	284	36	12	14
NONMANUFACTURING -----	1,519	39.5	190.50	188.50	167.00-218.00	-	-	-	-	2	11	54	86	58	85	370	280	229	165	108	38	31
RETAIL TRADE -----	257	39.5	165.50	167.00	156.00-177.50	-	-	-	-	2	7	11	27	10	44	112	10	17	14	2	1	-
FINANCE -----	525	38.5	186.50	187.00	175.50-208.50	-	-	-	-	-	-	12	10	26	30	144	144	95	63	2	-	-
SERVICES -----	278	39.5	198.50	206.00	175.50-228.00	-	-	-	-	-	4	4	12	11	4	50	44	54	57	22	15	-
SECRETARIES, CLASS B -----	10,422	39.5	182.50	186.50	166.00-206.50	-	-	-	6	78	198	184	545	637	781	2359	2702	1675	739	362	135	22
MANUFACTURING -----	4,767	40.0	188.50	189.00	175.50-208.00	-	-	-	1	9	20	174	135	375	1008	1433	1039	372	129	58	13	
NONMANUFACTURING -----	5,656	39.0	177.50	178.50	156.50-199.00	-	-	-	6	77	189	164	371	502	406	1351	1269	636	367	233	77	9
PUBLIC UTILITIES -----	882	39.5	204.00	210.00	179.50-235.50	-	-	-	8	16	19	33	16	21	110	110	174	151	142	143	42	5
WHOLESALE TRADE -----	807	39.5	191.50	195.50	157.50-225.50	-	-	-	-	11	31	34	106	37	73	161	148	106	62	35	2	
RETAIL TRADE -----	371	39.5	149.00	148.50	128.50-169.50	-	-	-	14	66	17	33	81	29	78	26	18	7	2	-	-	-
FINANCE -----	2,077	39.0	168.50	169.00	155.50-187.00	-	-	-	2	10	23	57	137	265	216	740	470	106	46	4	-	2
SERVICES -----	1,518	39.5	173.50	179.50	157.50-198.00	-	-	-	4	45	70	40	134	34	104	351	437	214	65	20	-	-

See footnotes at end of table.

Table A-5. Weekly earnings of office workers in the West, ¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																							
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280							
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over		
MEN AND WOMEN COMBINED—																													
CONTINUED																													
SECRETARIES - CONTINUED																													
SECRETARIES, CLASS C -----	20,208	39.5	\$ 167.00	\$ 168.00	\$ 148.50-188.00	-	-	2	34	118	390	1125	1675	2470	2697	5375	3512	2127	553	111	17	4							
MANUFACTURING -----	8,978	40.0	172.50	175.50	157.00-195.50	-	-	-	-	10	57	389	572	835	1049	2602	1956	1219	232	44	10	4							
NONMANUFACTURING -----	11,230	39.5	163.00	165.00	146.50-185.50	-	-	2	34	108	334	737	1102	1635	1648	2774	1555	908	323	66	7	-							
PUBLIC UTILITIES -----	1,843	39.5	187.00	189.00	167.50-210.00	-	-	-	-	4	48	29	59	113	128	389	312	453	263	37	7	-							
WHOLESALE TRADE -----	1,413	39.5	173.00	178.00	156.00-197.00	-	-	-	1	3	23	61	115	127	105	339	389	210	35	5	-	-							
RETAIL TRADE -----	684	39.5	155.00	157.50	139.00-176.00	-	-	-	14	22	26	32	91	92	120	166	76	38	6	-	-	-							
FINANCE -----	4,972	39.0	150.00	149.50	138.50-165.50	-	-	-	6	56	199	427	756	1116	1076	1060	210	64	2	-	-	-							
SERVICES -----	2,319	39.5	167.50	175.50	156.00-187.50	-	-	2	12	23	36	188	81	186	219	820	567	143	14	24	-	-							
SECRETARIES, CLASS D -----	19,045	39.5	150.50	149.00	136.50-167.50	-	-	11	14	229	659	1062	1921	2757	3431	2922	3752	1473	569	148	98	-	-						
MANUFACTURING -----	7,745	40.0	154.50	156.00	138.50-170.00	-	-	2	31	159	374	621	1054	1380	1224	1572	919	356	49	6	-	-							
NONMANUFACTURING -----	11,300	39.0	147.50	148.00	135.50-166.00	-	-	11	12	197	499	689	1300	1703	2050	1698	2180	554	214	99	92	-	-						
PUBLIC UTILITIES -----	1,214	39.5	167.00	158.50	138.00-198.50	-	-	-	23	18	56	107	175	135	126	166	124	115	79	90	-	-							
WHOLESALE TRADE -----	1,198	39.5	153.50	156.50	146.00-175.50	-	-	-	50	27	16	48	99	302	198	341	96	18	3	-	-	-							
RETAIL TRADE -----	519	39.5	148.50	148.50	135.50-167.00	-	-	-	1	3	22	19	80	83	76	84	79	39	34	-	-	-	-						
FINANCE -----	3,931	39.0	135.50	137.50	125.50-149.00	-	-	-	8	84	299	499	744	727	745	318	425	83	-	-	-	-	-						
SERVICES -----	4,438	39.0	151.00	156.00	139.00-167.00	-	-	11	3	38	134	99	321	620	792	972	1169	212	47	16	2	-	-						
STENOGRAPHERS, GENERAL -----	6,710	39.5	136.00	135.50	117.00-156.50	-	-	-	106	428	824	879	1013	886	714	624	574	421	172	66	5	-	-						
MANUFACTURING -----	2,042	40.0	142.00	140.00	127.50-165.50	-	-	-	41	97	133	130	240	382	287	207	274	233	17	-	-	-	-						
NONMANUFACTURING -----	4,668	39.5	133.00	128.00	115.50-149.50	-	-	-	65	331	691	749	773	504	427	417	299	188	155	66	5	-	-						
PUBLIC UTILITIES -----	1,492	40.0	159.00	158.00	138.50-185.00	-	-	-	12	40	56	75	101	134	184	260	253	152	153	65	5	-	-						
WHOLESALE TRADE -----	415	40.0	132.00	129.00	118.00-148.50	-	-	-	-	8	41	89	88	53	45	61	11	17	2	-	-	-	-						
RETAIL TRADE -----	377	39.5	113.50	109.50	105.50-127.50	-	-	-	40	42	114	64	42	23	12	24	13	3	-	-	-	-	-						
FINANCE -----	1,658	39.5	115.00	117.00	107.00-127.00	-	-	-	13	206	451	417	351	131	70	13	6	-	-	-	-	-	-						
SERVICES -----	727	38.5	132.00	135.00	125.50-146.00	-	-	-	-	35	28	104	191	163	116	58	16	16	-	-	-	-	-						
STENOGRAPHERS, SENIOR -----	9,174	39.5	152.50	149.00	130.00-177.00	-	-	-	2	64	334	747	1154	1312	1227	916	1622	1391	278	78	49	-	-						
MANUFACTURING -----	3,604	40.0	165.00	168.50	147.50-189.50	-	-	-	-	4	43	86	237	315	437	387	877	1144	63	9	-	-	-						
NONMANUFACTURING -----	5,570	39.5	144.00	139.50	127.00-159.50	-	-	-	2	60	291	661	917	997	790	529	745	246	214	69	49	-	-						
PUBLIC UTILITIES -----	646	40.0	187.50	189.50	160.00-215.00	-	-	-	-	14	6	17	10	25	92	117	83	171	64	49	-	-							
WHOLESALE TRADE -----	676	40.0	154.50	155.00	138.00-176.00	-	-	-	-	8	38	44	130	116	62	175	76	27	1	-	-	-							
FINANCE -----	2,934	39.5	129.00	128.50	118.50-139.00	-	-	-	60	260	585	768	601	317	147	184	8	4	-	-	-	-							
SERVICES -----	1,079	39.5	153.50	155.50	145.00-167.50	-	-	-	-	2	22	74	165	265	206	250	79	12	4	-	-	-							
SWITCHBOARD OPERATORS, CLASS A -----	2,519	39.5	142.50	139.00	126.00-166.50	-	-	-	50	40	203	266	401	393	283	201	377	194	91	18	2	-	-						
MANUFACTURING -----	1,120	39.5	149.50	148.50	130.00-175.00	-	-	-	-	5	61	77	141	172	150	128	246	96	40	4	-	-	-						
NONMANUFACTURING -----	1,399	39.5	137.00	135.50	118.00-156.50	-	-	-	50	35	143	188	260	220	133	73	132	97	51	14	2	-	-						
PUBLIC UTILITIES -----	285	39.0	168.50	178.50	136.50-197.50	-	-	-	-	-	13	35	18	17	12	7	44	78	47	12	2	-	-						
FINANCE -----	525	39.0	121.00	126.50	115.00-135.50	-	-	-	21	30	79	89	168	62	54	5	17	-	-	-	-	-	-						
SERVICES -----	329	39.5	134.00	137.50	119.50-156.00	-	-	-	14	-	43	28	43	66	42	50	41	1	-	-	-	-	-						
SWITCHBOARD OPERATORS, CLASS B -----	3,648	39.5	116.50	117.00	99.00-135.00	17	49	472	475	579	591	540	430	109	118	97	138	1	33	-	-	-	-						
MANUFACTURING -----	3,415	39.5	115.00	116.50	98.50-129.50	17	46	462	470	556	568	496	399	88	102	62	117	-	33	-	-	-	-						
NONMANUFACTURING -----	270	40.0	178.50	185.50	158.50-189.50	-	-	-	-	2	1	2	2	3	24	48	39	116	-	33	-	-	-						
PUBLIC UTILITIES -----	669	40.0	114.00	119.50	97.00-136.00	-	-	22	123	50	85	62	131	147	17	22	9	-	-	-	-	-	-						
WHOLESALE TRADE -----	931	39.0	114.00	117.50	106.50-127.50	-	-	4	34	148	184	206	236	97	15	4	4	-	-	-	-	-	-						
RETAIL TRADE -----	669	40.0	114.00	119.50	97.00-136.00	-	-	22	123	50	85	62	131	147	17	22	9	-	-	-	-	-	-						
FINANCE -----	931	39.0	114.00	117.50	106.50-127.50	-	-	4	34	148	184	206	236	97	15	4	4	-	-	-	-	-	-						
SERVICES -----	1,352	39.0	102.50	107.00	95.00-118.00	17	20	293	228	280	287	103	115	8	2	-	-	-	-	-	-	-	-						
SWITCHBOARD OPERATOR-RECEPTIONISTS-----	5,589	39.5	124.00	125.50	108.00-138.00	-	54	186	613	959	846	1167	604	375	307	225	112	47	71	23	-	-							
MANUFACTURING -----	2,190	39.5	125.00	126.50	109.50-139.50	-	10	26	128	432	382	452	238	221	144	90	56	9	1	-	-	-							
NONMANUFACTURING -----	3,399	39.5	123.50	125.00	106.50-137.00	-	45	160	484	527	464	715	367	154	163	134	55	38	70	23	-	-							
PUBLIC UTILITIES -----	324	40.0	162.50	157.50	108.00-235.00	-	8	39	11	41	6	10	26	7	29	20	9	26	70	23	-	-	-						
WHOLESALE TRADE -----	1,149	40.0	125.00	126.50	115.50-138.00	-	-	-	106	163	231	258	176	53	84	43	24	11	-	-	-	-							
RETAIL TRADE -----	688	40.0	114.00	108.50	98.00-128.50	-	11	50	170	153	52	120	38	17	17	37	22	1	-	-	-	-							
FINANCE -----	778	38.5	115.50	119.00	99.50-129.50	-	25	68	115	84	121	189	96	47	22	11	-	-	-	-	-	-							
SERVICES -----	460	39.5	119.00	125.00	106.50-129.50	-	-	4	82	86	55	138	31	30	11	23	-	-	-	-	-	-							

See footnotes at end of table.

Table A-5. Weekly earnings of office workers in the West,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
						70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	280	over
MEN AND WOMEN COMBINED—																						
CONTINUED																						
TABULATING-MACHINE OPERATORS, CLASS A -----	261	39.5	\$ 174.00	\$ 167.00	\$ 155.00-196.50	-	-	-	8	-	-	-	21	36	53	45	47	11	16	16	8	-
TABULATING-MACHINE OPERATORS, CLASS B -----	485	39.5	161.00	166.50	139.00-180.00	-	8	-	2	-	31	45	45	33	47	155	70	32	11	5	-	-
NONMANUFACTURING -----	366	39.5	159.00	167.00	146.00-178.00	-	8	-	2	-	24	38	16	22	38	152	44	11	6	5	-	-
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	1,628	38.5	125.50	126.50	115.50-139.00	-	19	11	103	218	279	298	171	139	100	31	38	18	1	-	-	-
NONMANUFACTURING -----	1,426	38.5	125.50	126.50	115.00-139.00	-	19	11	103	218	279	298	171	139	100	31	38	18	1	-	-	-
FINANCE -----	983	38.0	119.50	125.50	109.00-130.00	-	19	8	88	171	182	272	134	67	33	9	-	-	-	-	-	-
TYPISTS, CLASS A -----	7,552	39.5	133.50	129.00	116.00-149.00	-	35	111	398	1081	1093	1334	1382	704	462	401	734	68	48	3	-	-
MANUFACTURING -----	2,097	40.0	153.50	148.00	128.00-190.00	-	-	-	32	159	197	230	292	227	96	165	670	25	-	3	-	-
NONMANUFACTURING -----	5,456	39.0	126.00	127.00	109.50-139.00	-	35	111	366	922	897	1104	790	477	366	236	64	42	48	-	-	-
PUBLIC UTILITIES -----	507	40.0	158.50	157.00	138.00-169.50	-	-	-	15	-	36	34	76	52	79	91	31	36	48	-	-	-
WHOLESALE TRADE -----	525	38.5	134.50	135.50	126.50-146.00	-	-	-	-	43	34	164	144	42	29	49	18	2	-	-	-	-
FINANCE -----	3,324	39.0	116.00	117.50	107.50-128.50	-	35	101	284	835	755	656	432	188	32	6	-	-	-	-	-	-
SERVICES -----	929	38.5	137.50	139.50	127.00-156.50	-	-	-	54	17	61	233	108	169	200	71	15	-	-	-	-	-
TYPISTS, CLASS B -----	11,137	39.0	110.50	108.00	98.00-125.50	48	115	1101	2526	2902	1594	1246	81	268	275	355	117	11	-	-	-	-
MANUFACTURING -----	2,850	40.0	121.50	118.50	107.00-136.00	-	-	66	368	646	487	516	249	87	158	212	60	-	-	-	-	-
NONMANUFACTURING -----	8,288	39.0	107.00	106.50	97.00-117.50	48	115	1035	2158	2257	1106	730	333	180	117	143	57	11	-	-	-	-
PUBLIC UTILITIES -----	585	39.5	141.50	139.50	128.00-160.00	-	-	29	-	11	42	116	110	45	89	104	31	8	-	-	-	-
WHOLESALE TRADE -----	652	40.0	116.00	117.50	105.50-129.00	-	-	48	100	125	114	126	68	37	6	23	5	-	-	-	-	-
RETAIL TRADE -----	393	40.0	122.00	119.50	99.50-146.50	-	-	38	69	61	33	36	40	68	16	10	20	3	-	-	-	-
FINANCE -----	5,669	38.5	101.50	105.50	96.50-109.50	48	105	797	1694	1845	734	310	103	29	3	-	-	-	-	-	-	-
SERVICES -----	989	39.0	105.00	106.50	97.00-118.00	-	9	123	295	214	183	141	12	2	3	6	1	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-6. Weekly earnings of professional and technical workers in the United States, February 1974¹

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings by—																
			Mean ³	Median ³	Middle range ³	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
						Under \$100	100 and under 120	120 140	140 160	160 180	180 200	200 220	220 240	240 260	260 280	280 300	300 320	320 340	340 360	360 380	380 400	400 and over
MEN AND WOMEN COMBINED																						
COMPUTER OPERATORS, CLASS A	14,578	39.0	\$197.00	\$196.50	\$176.00-219.00	-	47	366	1547	3004	3455	2752	1721	832	469	228	109	43	5	-	-	-
MANUFACTURING	5,905	39.5	202.50	199.50	179.00-226.50	-	-	100	407	1112	1403	1237	857	338	250	99	76	24	4	-	-	-
NONMANUFACTURING	8,674	38.5	193.00	189.50	159.50-217.00	-	47	267	1140	1892	2052	1516	865	495	219	129	33	19	1	-	-	-
PUBLIC UTILITIES	1,147	39.0	225.50	228.00	199.00-250.00	-	2	5	36	61	199	212	216	202	105	89	16	4	1	-	-	-
WHOLESALE TRADE	1,131	39.0	198.00	197.50	175.50-220.00	-	3	49	136	180	247	237	148	58	30	13	13	15	-	-	-	-
RETAIL TRADE	644	39.5	194.50	196.50	177.00-217.00	-	-	9	48	156	159	142	70	52	8	-	-	-	-	-	-	-
FINANCE	3,912	38.0	183.00	185.00	166.00-205.50	-	38	178	651	1086	963	566	246	114	56	12	2	-	-	-	-	-
SERVICES	1,839	39.5	190.50	195.00	169.50-209.50	-	4	25	270	409	483	358	185	68	20	15	2	-	-	-	-	-
COMPUTER OPERATORS, CLASS B	28,243	39.0	165.50	166.00	146.00-187.00	137	1322	4875	7070	6908	3957	1986	1108	447	235	134	66	-	1	-	-	-
MANUFACTURING	9,604	39.5	173.50	169.00	149.50-196.00	13	218	1152	2379	2445	1551	851	511	186	149	100	50	-	-	-	-	-
NONMANUFACTURING	18,639	38.5	161.00	159.50	139.50-179.50	124	1104	3722	4691	4463	2405	1136	597	261	85	34	16	-	1	-	-	-
PUBLIC UTILITIES	3,200	38.5	182.00	177.00	158.50-209.00	7	21	283	594	980	357	393	347	148	42	22	6	-	-	-	-	-
WHOLESALE TRADE	3,318	39.0	163.50	166.00	140.00-187.50	34	172	634	767	679	510	253	68	47	32	12	10	-	-	-	-	-
RETAIL TRADE	1,709	39.0	158.50	159.00	145.00-177.50	3	92	324	499	446	202	82	44	16	2	-	-	-	-	-	-	-
FINANCE	7,545	38.0	153.50	155.50	137.00-175.50	80	669	1779	2131	1592	851	272	116	49	8	-	-	-	-	-	-	-
SERVICES	2,867	39.0	156.50	158.00	138.00-177.50	-	151	703	699	767	386	135	23	1	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS C	12,524	39.0	139.00	137.50	119.50-157.50	607	2677	3958	2824	1389	412	297	193	120	32	-	-	-	-	-	-	-
MANUFACTURING	3,714	39.5	147.00	145.00	127.00-166.50	95	600	1150	870	468	155	149	143	65	20	-	-	-	-	-	-	-
NONMANUFACTURING	8,810	39.0	135.50	136.00	118.50-156.50	514	2078	2918	1955	921	258	150	50	55	12	-	-	-	-	-	-	-
PUBLIC UTILITIES	1,506	38.5	154.50	156.50	137.50-167.00	3	146	305	590	255	92	67	28	20	-	-	-	-	-	-	-	-
WHOLESALE TRADE	1,386	39.0	136.50	136.50	119.00-157.50	55	326	456	247	220	17	14	16	14	11	-	-	-	-	-	-	-
RETAIL TRADE	841	39.5	126.50	130.00	115.50-145.50	39	196	325	161	49	12	1	-	-	-	-	-	-	-	-	-	-
FINANCE	3,714	38.5	129.50	128.00	116.00-148.50	301	1143	1156	657	322	103	29	4	-	-	-	-	-	-	-	-	-
SERVICES	1,363	39.0	135.00	130.00	125.00-148.00	53	267	566	300	76	33	39	2	21	1	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS A	16,047	38.5	264.00	266.00	237.00-295.50	-	-	5	53	127	729	1704	2395	2815	2658	2366	1389	1011	471	192	48	84
MANUFACTURING	5,707	39.5	270.50	275.50	246.00-298.50	-	-	5	9	28	173	480	634	1030	1056	976	606	391	214	80	14	13
NONMANUFACTURING	10,340	38.5	260.50	258.50	235.00-289.00	-	-	-	44	99	558	1224	1761	1786	1602	1391	783	621	256	112	34	71
PUBLIC UTILITIES	1,595	39.0	286.50	286.00	256.00-316.50	-	-	-	-	7	51	75	147	212	274	288	192	137	78	44	30	52
WHOLESALE TRADE	1,220	39.0	266.00	267.50	238.50-290.00	-	-	-	4	1	50	113	167	232	180	226	94	115	21	17	-	1
RETAIL TRADE	720	39.0	257.50	257.50	237.00-279.00	-	-	-	11	2	23	64	133	173	145	73	34	35	24	4	-	-
FINANCE	5,008	38.0	255.00	255.50	227.50-286.50	-	-	-	25	60	306	693	960	860	712	615	354	290	83	39	4	8
SERVICES	1,797	39.5	250.50	248.50	225.50-278.50	-	-	-	4	30	129	279	355	306	292	189	110	43	52	8	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS B	21,171	39.0	219.50	218.00	195.50-247.50	-	35	250	793	2395	3635	4242	3449	2879	1664	881	444	182	103	10	8	3
MANUFACTURING	7,237	39.5	225.00	226.50	198.50-255.00	-	-	44	132	711	1087	1422	1416	1100	696	398	162	29	31	4	3	3
NONMANUFACTURING	13,934	38.5	216.50	216.50	189.00-246.50	-	35	205	662	1685	2548	2821	2231	1779	968	485	282	153	72	6	5	-
PUBLIC UTILITIES	2,648	38.5	244.00	245.50	216.50-269.50	-	-	4	25	99	241	447	488	498	347	205	132	103	57	2	2	-
WHOLESALE TRADE	1,447	39.0	215.00	209.50	188.50-239.00	-	-	11	68	174	330	278	254	133	88	38	57	10	6	1	-	-
RETAIL TRADE	1,146	39.5	218.00	216.00	196.00-248.50	-	2	18	46	103	215	290	141	142	105	50	27	6	4	-	-	-
FINANCE	6,845	38.0	206.50	207.00	185.50-236.50	-	27	147	428	1068	1484	1341	1067	734	336	136	38	30	5	3	3	-
SERVICES	1,849	39.0	213.00	215.50	188.50-239.50	-	5	27	95	242	278	466	284	272	94	55	28	4	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS C	7,640	38.5	184.00	186.00	155.50-208.50	21	160	466	1214	1805	1651	1159	650	315	130	50	13	6	-	-	-	-
MANUFACTURING	1,971	39.5	189.00	189.50	167.50-215.00	-	31	75	285	387	487	333	241	97	21	8	3	3	-	-	-	-
NONMANUFACTURING	5,669	38.5	182.00	179.50	159.50-207.50	21	129	390	929	1418	1155	827	410	218	109	42	10	3	-	-	-	-
PUBLIC UTILITIES	927	39.0	211.00	208.50	187.00-238.00	-	-	12	49	125	205	198	138	88	70	34	8	2	-	-	-	-
WHOLESALE TRADE	481	39.0	186.50	186.50	158.00-218.00	-	35	28	82	87	62	87	46	25	25	4	-	1	-	-	-	-
RETAIL TRADE	417	39.5	172.50	178.00	157.00-189.50	7	24	27	64	108	123	34	16	13	1	-	1	-	-	-	-	-
FINANCE	3,161	38.0	175.50	177.00	157.00-198.00	14	65	263	635	866	532	428	178	72	5	4	-	-	-	-	-	-
SERVICES	683	39.0	177.00	177.00	155.00-197.00	-	6	51	101	232	144	79	32	18	8	-	1	-	-	-	-	-

See footnotes at end of table.

Table A-6. Weekly earnings of professional and technical workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ³	Median ³	Middle range ³	Under \$ 100	100 and under 120	120 140	140 160	160 180	180 200	200 220	220 240	240 260	260 280	280 300	300 320	320 340	340 360	360 380	380 400	400 and over	
MEN AND WOMEN COMBINED—																							
CONTINUED																							
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	15,039	39.0	\$ 323.00	\$ 325.00	\$ 289.00-358.00	-	1	-	-	8	36	121	421	939	1453	2174	2367	2320	1788	1280	1012	1120	
MANUFACTURING -----	5,756	39.0	325.50	326.00	296.50-358.50	-	1	-	-	4	35	158	292	463	789	1006	944	752	539	369	402		
NONMANUFACTURING -----	9,284	38.5	321.50	319.00	287.50-357.50	-	-	-	-	8	31	86	262	647	990	1384	1361	1375	1036	741	643	718	
PUBLIC UTILITIES -----	1,722	39.0	345.50	347.00	309.50-379.00	-	-	-	-	-	1	12	49	103	188	185	264	271	242	185	222		
WHOLESALE TRADE -----	1,279	39.5	321.50	318.50	296.50-348.00	-	-	-	-	-	21	40	61	86	195	278	239	120	80	61	98		
RETAIL TRADE -----	544	39.0	316.00	317.50	295.00-345.50	-	-	-	-	1	3	12	29	47	103	106	101	72	36	15	19		
FINANCE -----	3,662	38.0	305.00	299.50	275.00-336.50	-	-	-	-	22	54	159	375	605	658	536	471	306	196	132	150		
SERVICES -----	2,076	39.5	333.00	337.00	298.00-377.00	-	-	-	8	8	7	40	134	149	240	256	300	269	188	250	228		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	16,370	39.0	275.00	275.00	246.50-307.00	-	-	-	21	89	448	1068	1945	3066	3014	2309	1637	1207	840	366	196	165	
MANUFACTURING -----	6,331	39.5	282.00	279.00	255.00-315.00	-	-	-	2	25	126	296	607	1000	1212	1023	740	595	377	175	111	43	
NONMANUFACTURING -----	10,039	38.5	270.50	267.50	240.00-299.00	-	-	-	19	64	323	773	1338	2065	1802	1286	896	612	464	191	85	122	
PUBLIC UTILITIES -----	2,156	38.5	292.50	289.00	258.00-327.00	-	-	-	4	4	34	73	185	302	353	341	273	208	158	72	55	95	
WHOLESALE TRADE -----	1,173	39.5	271.50	275.50	247.00-298.50	-	-	-	-	5	32	76	136	214	248	198	133	68	36	16	5	5	
RETAIL TRADE -----	1,472	39.5	262.50	267.50	239.00-288.50	-	-	-	-	1	21	32	69	81	115	87	44	16	4	1	1	-	
FINANCE -----	4,315	38.0	259.00	256.50	236.00-285.00	-	-	-	12	45	205	488	723	1039	716	358	249	202	190	62	13	15	
SERVICES -----	1,923	39.5	272.50	270.00	247.50-299.00	-	-	-	3	9	31	103	225	429	370	303	197	118	76	40	11	7	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	4,707	39.0	232.50	228.00	199.50-266.50	-	-	-	17	72	416	730	911	755	576	423	342	235	138	70	24	1	-
MANUFACTURING -----	1,713	39.5	248.50	246.00	218.00-280.00	-	-	-	2	7	31	176	241	356	265	188	181	113	80	42	12	-	-
NONMANUFACTURING -----	2,995	38.5	223.50	217.00	195.00-255.00	-	-	-	15	65	366	555	670	400	310	234	160	122	58	28	12	1	-
PUBLIC UTILITIES -----	521	39.0	251.50	249.50	225.50-279.00	-	-	-	-	8	44	75	79	112	81	55	34	23	6	4	-	-	-
WHOLESALE TRADE -----	363	40.0	214.00	208.00	196.50-235.50	-	-	-	-	1	35	104	104	66	25	14	1	2	2	2	-	-	-
FINANCE -----	1,484	38.0	220.00	208.50	187.50-249.50	-	-	-	13	42	246	317	267	177	117	106	78	69	31	14	8	1	-
SERVICES -----	416	39.0	211.00	208.00	185.50-225.50	-	-	-	2	18	72	63	155	37	18	13	11	18	2	6	-	-	-
DRAFTERS, CLASS A -----	35,304	40.0	244.00	236.50	209.00-268.00	-	-	-	19	197	1619	4178	7339	6518	5535	3210	1897	1000	971	935	785	765	339
MANUFACTURING -----	27,258	40.0	245.50	238.00	208.50-269.50	-	-	-	9	144	1257	3395	5853	4917	4029	2138	1180	794	834	848	759	765	339
NONMANUFACTURING -----	8,046	39.5	238.00	238.50	216.00-267.00	-	-	-	10	53	361	784	1486	1502	1505	1072	717	206	137	87	26	-	-
PUBLIC UTILITIES -----	1,099	39.5	250.00	249.50	226.00-269.50	-	-	-	-	2	20	83	153	166	281	198	70	65	31	32	-	-	-
WHOLESALE TRADE -----	548	39.5	218.00	217.00	197.50-239.50	-	-	-	-	-	68	90	155	105	67	52	5	6	1	-	-	-	-
SERVICES -----	6,152	39.5	238.00	238.50	216.50-267.00	-	-	-	10	48	232	573	1132	1290	1135	788	633	128	104	53	26	-	-
DRAFTERS, CLASS B -----	35,436	39.5	194.50	190.00	175.00-218.00	22	116	1228	3937	7931	8269	6193	3686	2028	1024	678	240	73	13	-	-	-	-
MANUFACTURING -----	24,977	40.0	192.00	189.00	159.50-216.00	1	53	936	3002	5839	6237	4113	2381	1266	554	417	127	42	9	-	-	-	-
NONMANUFACTURING -----	10,459	39.5	200.00	199.00	176.50-227.50	21	63	291	935	2093	2032	2079	1305	760	470	260	113	31	4	-	-	-	-
PUBLIC UTILITIES -----	2,425	39.5	203.50	208.00	177.00-237.00	2	19	119	243	344	350	437	495	257	100	61	-	-	-	-	-	-	-
WHOLESALE TRADE -----	749	39.5	182.50	178.50	158.50-198.00	-	2	16	54	355	152	94	57	15	5	-	-	-	-	-	-	-	-
RETAIL TRADE -----	261	39.0	191.50	196.00	157.00-218.00	-	-	-	3	56	44	50	50	25	3	-	-	-	-	-	-	-	-
SERVICES -----	6,943	39.5	201.00	199.00	177.50-227.00	19	41	151	577	1339	1447	1488	719	462	361	197	111	29	-	-	-	-	-
DRAFTERS, CLASS C -----	21,832	39.5	156.00	157.00	137.50-177.00	279	1786	4778	5856	4807	2421	1186	422	143	136	18	1	-	-	-	-	-	-
MANUFACTURING -----	14,638	40.0	155.00	156.00	137.50-175.50	147	1134	3368	4154	3310	1305	731	247	103	129	10	1	-	-	-	-	-	-
NONMANUFACTURING -----	7,194	39.5	157.00	158.50	137.00-185.00	132	651	1410	1702	1498	1115	455	175	40	7	8	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	2,149	39.5	166.00	166.50	146.50-195.50	10	141	322	548	369	447	227	65	13	1	8	-	-	-	-	-	-	-
WHOLESALE TRADE -----	522	39.5	150.50	156.00	136.00-168.00	18	46	94	184	123	43	10	4	-	-	-	-	-	-	-	-	-	-
SERVICES -----	4,290	39.5	154.00	157.00	136.00-178.50	104	430	941	910	972	594	214	99	25	-	-	-	-	-	-	-	-	-
DRAFTERS-TRACERS -----	5,393	39.5	131.50	135.00	115.50-155.50	616	1350	1444	1412	277	183	101	9	3	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	2,367	40.0	135.00	129.50	117.00-156.00	214	570	754	429	139	148	101	9	3	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	3,026	39.0	128.50	135.50	109.00-155.00	402	779	690	982	138	35	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	1,480	38.5	143.50	149.00	136.00-158.00	10	221	327	786	101	35	-	-	-	-	-	-	-	-	-	-	-	-
SERVICES -----	1,441	39.5	114.00	116.00	100.00-129.50	362	526	328	188	36	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Weekly earnings of professional and technical workers in the United States, February 1974¹—Continued

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	Under \$ 100	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED— CONTINUED																						
ELECTRONICS TECHNICIANS -----	37,880	40.0	\$ 211.00	\$ 218.50	\$ 185.00-239.50	40	171	1069	3306	4327	4938	6161	8757	5469	2502	731	325	54	16	8	8	-
MANUFACTURING -----	23,453	40.0	204.50	208.00	178.00-235.00	2	67	574	2483	3337	3946	4228	4442	2878	1065	248	71	14	-	-	-	-
NONMANUFACTURING -----	14,427	40.0	222.00	229.00	207.00-248.00	38	104	395	823	991	991	1933	4315	2591	1437	483	254	40	16	8	8	-
PUBLIC UTILITIES -----	10,454	40.0	229.00	236.00	218.50-249.00	38	41	241	355	475	474	1236	3656	1965	1230	435	249	25	15	8	8	-
WHOLESALE TRADE -----	1,880	40.0	210.50	218.50	178.50-246.00	-	-	16	240	249	205	287	323	443	91	23	3	-	-	-	-	-
SERVICES -----	2,093	40.0	199.00	206.00	158.50-229.50	-	63	138	228	267	312	410	335	183	116	25	2	15	-	-	-	-
NURSES, INDUSTRIAL (REGISTERED) ---	9,188	39.5	192.00	190.00	175.00-215.50	-	24	247	1036	2385	2403	1723	702	479	240	39	10	-	-	-	-	-
MANUFACTURING -----	7,590	39.5	191.50	189.50	170.00-215.00	-	20	201	882	1790	2005	1348	692	407	209	34	3	-	-	-	-	-
NONMANUFACTURING -----	1,598	38.5	195.00	198.00	176.50-217.50	-	4	47	152	296	399	374	212	73	31	5	7	-	-	-	-	-
PUBLIC UTILITIES -----	490	39.0	216.00	216.50	199.00-237.00	-	-	-	3	21	110	162	112	56	22	4	-	-	-	-	-	-
RETAIL TRADE -----	341	39.0	170.00	175.50	156.00-189.50	-	4	37	87	84	81	36	8	3	1	-	-	-	-	-	-	-
FINANCE -----	482	37.5	187.00	187.50	158.50-206.50	-	-	10	54	148	130	87	43	3	-	-	7	-	-	-	-	-

¹ Average month of reference. Data were collected during the period July 1973 through June 1974.

² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

³ For definition of terms, see footnote 3, table A-1.

Table A-7. Weekly earnings of professional and technical workers in the Northeast, ¹ February 1974 ²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 100	\$ 100 and under	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400 and over		
						100	120	140	160	180	200	220	240	260	280	300	320	340	360	380	400	over		
MEN AND WOMEN COMBINED																								
COMPUTER OPERATORS, CLASS A -----	4,386	38.0	\$ 196.50	\$ 196.00	\$ 177.50-217.00	-	-	81	413	897	1290	861	393	185	152	79	16	20	-	-	-	-		
MANUFACTURING -----	1,817	38.5	197.50	197.00	179.00-217.00	-	-	34	111	369	584	393	171	49	69	28	4	8	-	-	-	-		
NONMANUFACTURING -----	2,569	37.0	196.00	195.50	176.50-217.50	-	-	48	302	528	706	468	223	136	83	51	12	12	-	-	-	-		
PUBLIC UTILITIES -----	257	38.0	223.50	217.50	189.50-259.00	-	-	-	4	14	75	43	30	29	27	27	8	-	-	-	-	-		
FINANCE -----	1,516	36.5	193.00	195.00	176.00-216.00	-	-	34	185	312	434	297	127	67	46	10	2	-	-	-	-	-		
SERVICES -----	392	38.0	193.50	189.00	175.00-217.50	-	-	3	61	96	98	49	35	26	6	14	2	-	-	-	-	-		
COMPUTER OPERATORS, CLASS B -----	7,858	37.5	165.50	166.50	147.50-186.50	57	289	1174	1976	2188	1156	561	255	124	53	13	13	-	-	-	-	-		
MANUFACTURING -----	2,473	38.5	165.00	165.50	148.00-185.50	13	47	350	789	635	342	169	81	21	13	10	4	-	-	-	-	-		
NONMANUFACTURING -----	5,385	37.0	165.50	167.00	147.00-186.50	44	242	825	1186	1553	814	391	175	104	40	3	9	-	-	-	-	-		
PUBLIC UTILITIES -----	1,200	37.0	178.00	175.50	159.50-195.00	-	-	1	129	492	144	67	65	76	34	-	1	-	-	-	-	-		
WHOLESALE TRADE -----	845	37.5	169.00	176.50	155.00-188.50	11	38	106	166	160	235	86	21	8	4	3	8	-	-	-	-	-		
RETAIL TRADE -----	417	38.0	155.50	158.00	145.00-176.50	1	23	79	134	120	47	9	4	-	-	-	-	-	-	-	-	-		
FINANCE -----	2,428	36.5	159.50	159.00	139.00-179.00	32	167	471	604	600	297	158	78	20	2	-	-	-	-	-	-	-		
SERVICES -----	495	37.0	170.50	169.50	155.50-196.00	-	-	14	40	93	180	90	71	6	-	-	-	-	-	-	-	-		
COMPUTER OPERATORS, CLASS C -----	3,065	37.5	143.00	145.50	127.00-159.00	81	508	898	932	373	159	52	34	29	-	-	-	-	-	-	-	-		
MANUFACTURING -----	870	39.0	139.50	139.50	127.00-157.50	12	142	297	248	118	41	5	5	1	-	-	-	-	-	-	-	-		
NONMANUFACTURING -----	2,196	37.0	144.50	146.50	127.00-159.50	69	364	601	684	255	118	47	29	28	-	-	-	-	-	-	-	-		
WHOLESALE TRADE -----	351	37.5	147.50	146.50	129.50-167.00	2	31	135	60	95	3	9	8	8	-	-	-	-	-	-	-	-		
FINANCE -----	971	37.0	138.00	137.50	118.00-158.50	58	238	255	207	109	74	27	4	-	-	-	-	-	-	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	4,688	37.5	272.50	276.00	247.00-305.00	-	-	-	15	15	125	286	599	837	839	793	513	383	182	65	21	13		
MANUFACTURING -----	1,462	38.5	268.50	270.00	245.00-296.50	-	-	-	-	12	53	110	191	261	270	257	167	78	51	8	4	1		
NONMANUFACTURING -----	3,225	37.0	274.50	276.50	247.50-306.50	-	-	-	15	3	73	177	407	575	569	536	347	305	131	57	17	12		
PUBLIC UTILITIES -----	356	37.5	297.50	297.00	259.00-329.50	-	-	-	-	-	3	9	25	28	63	72	54	36	31	15	13	6		
WHOLESALE TRADE -----	384	37.0	281.00	286.00	256.50-325.50	-	-	-	-	-	17	23	19	58	59	91	17	81	4	14	-	1		
RETAIL TRADE -----	323	37.5	259.50	259.00	245.00-280.00	-	-	-	11	1	16	51	92	71	38	14	17	11	-	-	-	-		
FINANCE -----	1,904	36.5	271.00	269.00	245.50-299.50	-	-	-	4	1	47	103	295	374	305	308	222	149	60	28	4	5		
SERVICES -----	258	37.5	279.00	278.50	257.00-310.00	-	-	-	-	1	5	26	18	23	70	27	41	22	25	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	5,912	37.5	228.00	229.00	199.50-257.00	-	1	31	170	553	754	1077	1156	907	574	328	213	93	50	5	-	1		
MANUFACTURING -----	1,884	38.5	226.00	229.00	206.00-248.50	-	-	14	19	190	204	372	494	269	151	117	42	9	3	-	-	1		
NONMANUFACTURING -----	4,029	37.0	229.00	229.00	199.00-259.00	-	1	17	151	363	550	706	662	638	423	211	171	84	47	5	-	-		
PUBLIC UTILITIES -----	712	37.0	263.50	267.00	237.00-297.50	-	-	1	9	21	22	75	81	113	139	92	67	53	38	2	-	-		
WHOLESALE TRADE -----	391	37.5	227.00	235.50	196.50-256.50	-	-	-	20	44	55	40	88	63	31	13	34	-	4	-	-	-		
RETAIL TRADE -----	347	39.0	221.00	217.00	195.50-256.50	-	-	1	8	45	74	70	33	46	31	21	17	1	-	-	-	-		
FINANCE -----	2,249	36.5	220.00	219.00	197.00-247.50	-	1	3	98	236	367	459	412	333	202	75	28	26	5	3	-	-		
SERVICES -----	330	37.5	227.50	228.50	206.00-257.50	-	-	-	12	17	17	31	62	48	84	20	10	25	4	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,998	37.5	187.00	188.50	159.00-209.00	10	9	113	241	417	536	424	113	91	28	14	1	1	-	-	-	-		
MANUFACTURING -----	435	39.0	185.00	188.50	175.50-207.50	-	3	24	49	74	152	96	23	14	1	-	-	-	-	-	-	-		
NONMANUFACTURING -----	1,562	37.0	187.50	188.50	168.50-209.50	10	6	89	191	343	384	328	90	77	27	14	1	1	-	-	-	-		
FINANCE -----	1,034	36.5	182.00	186.00	157.00-206.50	10	3	72	124	276	268	192	56	32	1	1	-	-	-	-	-	-		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	4,212	37.5	334.00	336.00	298.50-369.00	-	-	-	-	11	13	81	219	312	502	611	613	573	466	359	454	-		
MANUFACTURING -----	1,719	38.0	331.50	329.50	305.50-367.00	-	-	-	-	3	2	30	81	120	177	334	248	247	208	147	124	-		
NONMANUFACTURING -----	2,493	37.0	335.50	337.00	297.00-375.50	-	-	-	-	7	11	52	138	192	325	277	365	326	258	212	330	-		
PUBLIC UTILITIES -----	465	37.0	356.00	358.00	337.50-379.00	-	-	-	-	-	-	1	6	12	19	34	64	124	94	58	52	-		
FINANCE -----	1,329	36.5	324.50	319.50	287.50-359.00	-	-	-	-	6	8	33	94	146	211	179	194	134	117	65	144	-		

See footnotes at end of table.

Table A-7. Weekly earnings of professional and technical workers in the Northeast,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
						100	120	140	160	180	200	220	240	260	280	300	320	340	360	380	400	
MEN AND WOMEN COMBINED-- CONTINUED																						
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	4,190	37.5	285.00	278.50	248.50-326.50	-	-	-	10	20	95	207	423	754	690	472	415	391	347	144	112	108
MANUFACTURING -----	1,391	38.5	283.00	277.50	249.00-318.00	-	-	-	-	4	31	46	151	253	276	157	150	126	109	37	44	7
NONMANUFACTURING -----	2,800	37.0	286.50	279.00	248.50-327.50	-	-	-	10	16	64	163	273	502	415	315	265	266	238	107	68	101
PUBLIC UTILITIES -----	751	37.0	310.00	308.00	259.50-349.50	-	-	-	4	4	12	20	36	51	116	90	99	100	54	37	45	75
FINANCE -----	1,536	36.5	277.00	268.00	246.00-319.00	-	-	-	6	12	35	111	194	344	206	153	104	141	152	52	13	15
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,149	37.0	246.50	245.50	208.00-288.50	-	-	9	18	105	115	136	182	129	111	121	115	69	27	12	1	-
MANUFACTURING -----	328	39.0	251.50	246.50	226.50-289.00	-	-	-	-	19	24	26	85	51	28	31	26	32	5	1	-	-
NONMANUFACTURING -----	821	36.5	244.50	240.00	205.00-288.50	-	-	9	18	85	91	110	97	78	83	90	89	37	22	11	1	-
FINANCE -----	528	36.0	251.00	258.00	207.50-297.50	-	-	9	14	42	51	60	54	40	64	74	66	31	14	8	1	-
DRAFTERS, CLASS A -----	9,749	39.5	235.00	235.50	209.50-258.50	-	-	4	58	403	1204	2206	1766	1977	974	491	248	269	109	42	-	-
MANUFACTURING -----	7,428	40.0	233.50	230.00	209.00-258.00	-	-	4	35	280	937	1755	1362	1509	749	382	204	173	22	15	-	-
NONMANUFACTURING -----	2,321	39.0	239.00	237.50	215.00-265.00	-	-	-	23	121	267	450	404	468	225	109	44	96	87	26	-	-
SERVICES -----	1,835	39.0	238.00	236.00	215.50-259.00	-	-	-	21	77	203	400	327	371	158	83	35	80	53	26	-	-
DRAFTERS, CLASS B -----	9,971	39.5	200.50	197.50	177.00-227.00	14	35	139	836	2142	2353	1767	1,225	711	415	296	107	28	5	-	-	-
MANUFACTURING -----	6,739	40.0	194.50	189.50	176.50-218.00	1	21	118	603	1611	1785	1150	697	421	236	94	1	2	-	-	-	-
NONMANUFACTURING -----	3,231	38.5	212.00	208.00	180.00-245.00	13	14	21	233	530	568	517	428	290	179	202	106	28	4	-	-	-
PUBLIC UTILITIES -----	434	38.5	227.00	237.00	200.00-247.00	-	-	-	2	50	57	51	138	82	22	33	-	-	-	-	-	-
SERVICES -----	2,538	38.5	212.50	208.00	186.00-246.00	13	14	18	172	371	481	541	277	200	155	167	104	26	-	-	-	-
DRAFTERS, CLASS C -----	5,714	39.5	159.50	158.50	139.50-185.00	47	369	1050	1580	1228	812	469	129	13	8	10	-	-	-	-	-	-
MANUFACTURING -----	3,948	39.5	156.00	156.50	138.50-176.50	39	276	828	1201	862	397	257	78	6	2	2	-	-	-	-	-	-
NONMANUFACTURING -----	1,767	38.5	168.00	169.50	148.00-196.00	8	93	223	380	365	415	211	51	7	6	8	-	-	-	-	-	-
PUBLIC UTILITIES -----	437	37.5	192.00	196.50	180.00-206.50	-	-	6	21	83	193	96	25	5	-	8	-	-	-	-	-	-
SERVICES -----	1,153	39.0	161.00	165.50	146.00-187.00	7	65	182	311	233	219	115	20	-	-	-	-	-	-	-	-	-
DRAFTERS-TRACERS -----	1,354	39.5	129.00	128.50	109.50-148.50	175	336	416	283	55	77	12	1	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	610	40.0	136.50	135.50	125.50-148.00	14	123	289	100	15	57	12	1	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	744	39.0	123.00	120.00	106.00-148.50	162	212	127	183	40	20	-	-	-	-	-	-	-	-	-	-	-
ELECTRONICS TECHNICIANS -----	8,568	40.0	212.50	218.00	186.50-247.00	-	34	227	665	1048	1134	1461	1336	1769	577	110	206	1	-	-	-	-
MANUFACTURING -----	4,861	40.0	198.50	199.50	175.50-227.50	-	21	196	586	808	953	1008	603	564	159	64	-	-	-	-	-	-
NONMANUFACTURING -----	3,707	40.0	231.50	245.00	216.50-249.50	-	13	31	79	240	282	453	734	1205	419	46	206	1	-	-	-	-
PUBLIC UTILITIES -----	2,752	40.0	240.50	247.00	235.50-258.00	-	-	5	27	94	135	234	542	1089	376	43	206	1	-	-	-	-
NURSES, INDUSTRIAL (REGISTERED) -----	2,709	39.0	186.00	187.00	157.00-207.00	-	7	93	421	673	718	460	206	96	23	6	9	-	-	-	-	-
MANUFACTURING -----	2,148	39.5	183.00	185.50	156.50-205.00	-	7	79	364	597	560	321	130	71	13	5	2	-	-	-	-	-
NONMANUFACTURING -----	562	37.5	197.50	199.00	179.50-218.00	-	-	14	57	75	158	139	76	25	10	1	7	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-8. Weekly earnings of professional and technical workers in the South, February 1974¹

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—															
			Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
						Under \$ 100 and under	100-120	120-140	140-160	160-180	180-200	200-220	220-240	240-260	260-280	280-300	300-320	320-340	340-360	360-380	380-400
MEN AND WOMEN COMBINED																					
COMPUTER OPERATORS, CLASS A -----	2,799	39.5	\$ 186.00	\$ 180.00	\$ 165.50-208.50	-	47	140	480	738	554	390	205	102	69	51	23	-	-	-	
MANUFACTURING -----	689	39.5	193.50	188.00	188.00-217.50	-	-	14	98	202	138	89	73	9	46	5	16	-	-	-	
NONMANUFACTURING -----	2,109	39.5	183.50	179.50	159.50-207.50	-	47	126	382	538	416	300	132	93	23	46	7	-	-	-	
WHOLESALE TRADE -----	286	39.5	190.50	187.50	169.00-209.00	-	3	24	29	50	88	43	17	16	4	7	-	-	-	-	
FINANCE -----	717	39.0	166.50	167.50	148.50-187.00	-	38	81	188	214	107	53	23	9	5	-	-	-	-	-	
SERVICES -----	663	39.5	181.50	179.00	166.00-199.50	-	4	14	129	215	145	87	51	11	8	1	-	-	-	-	
COMPUTER OPERATORS, CLASS B -----	7,166	39.0	152.50	149.00	135.50-169.50	71	709	1996	1981	1224	593	289	185	54	46	11	7	-	-	-	
MANUFACTURING -----	1,628	39.5	162.00	157.50	139.00-186.00	-	138	318	461	284	188	98	80	32	16	7	7	-	-	-	
NONMANUFACTURING -----	5,537	39.0	150.00	148.00	129.50-168.00	71	572	1678	1520	940	405	192	104	23	30	-	-	-	-	-	
PUBLIC UTILITIES -----	709	38.5	171.00	165.50	149.50-197.50	-	15	76	256	140	65	82	62	13	-	-	-	-	-	-	
WHOLESALE TRADE -----	1,096	40.0	153.00	149.50	129.50-177.00	23	96	357	214	188	139	38	15	2	21	4	-	-	-	-	
RETAIL TRADE -----	489	39.5	149.00	149.00	129.50-167.00	-	51	147	143	89	23	24	12	-	2	-	-	-	-	-	
FINANCE -----	2,102	38.5	143.50	145.00	127.50-159.50	48	307	682	565	306	132	32	15	8	6	-	-	-	-	-	
SERVICES -----	1,142	39.5	145.50	146.50	129.50-160.00	-	103	418	343	218	47	15	-	-	1	-	-	-	-	-	
COMPUTER OPERATORS, CLASS C -----	3,384	39.5	127.50	127.50	115.50-140.00	345	1101	1094	488	245	35	35	13	20	8	-	-	-	-	-	
MANUFACTURING -----	1,628	39.5	133.00	135.50	118.50-147.50	20	203	271	159	53	3	17	5	2	-	-	-	-	-	-	
NONMANUFACTURING -----	2,652	39.0	126.00	126.50	109.50-139.50	325	899	824	328	192	33	18	8	18	8	-	-	-	-	-	
WHOLESALE TRADE -----	481	40.0	123.00	126.00	108.50-137.50	54	169	176	43	28	1	2	-	-	7	-	-	-	-	-	
RETAIL TRADE -----	267	40.0	121.00	127.00	107.50-138.50	48	73	95	38	8	5	1	-	-	-	-	-	-	-	-	
FINANCE -----	1,056	39.0	118.00	118.50	107.00-135.00	188	429	332	80	28	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	366	39.5	122.00	119.50	115.00-137.50	33	162	107	44	18	-	-	-	-	1	1	-	-	-	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	3,214	39.0	246.50	240.00	219.50-276.00	-	-	-	14	24	230	568	790	519	458	325	139	68	52	18	
MANUFACTURING -----	557	39.5	260.00	258.00	236.00-279.50	-	-	-	5	2	29	78	70	115	125	46	31	20	22	9	
NONMANUFACTURING -----	2,657	39.0	243.50	239.00	219.00-269.00	-	-	-	9	22	201	490	720	404	332	280	109	48	31	9	
FINANCE -----	1,013	38.5	236.00	236.50	215.50-258.00	-	-	-	5	18	77	238	328	118	108	79	18	14	10	-	
SERVICES -----	844	39.5	243.00	238.50	219.00-267.50	-	-	-	-	3	74	158	224	150	82	94	37	9	6	6	
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	4,917	39.0	206.00	206.50	179.50-235.00	-	31	123	279	837	1035	1060	664	449	207	124	33	46	22	2	
MANUFACTURING -----	1,044	39.5	212.00	208.50	186.00-237.50	-	-	15	50	176	192	225	172	93	43	38	12	3	22	2	
NONMANUFACTURING -----	3,874	39.0	204.00	205.50	179.00-229.00	-	31	109	229	661	842	836	492	357	164	87	21	43	-	3	
PUBLIC UTILITIES -----	879	38.5	234.50	235.00	215.50-258.00	-	-	3	11	21	77	178	155	125	83	20	18	40	-	-	
WHOLESALE TRADE -----	326	40.0	198.00	197.00	179.50-228.00	-	-	9	24	51	117	44	38	27	13	1	1	1	-	-	
RETAIL TRADE -----	305	40.0	204.00	207.50	187.50-220.00	-	-	13	18	34	58	95	48	22	10	9	-	-	-	-	
FINANCE -----	1,740	38.5	193.00	195.50	176.00-215.50	-	26	70	127	391	455	346	167	92	27	32	2	2	-	3	
SERVICES -----	773	39.0	203.00	205.50	178.00-235.00	-	5	15	50	164	138	173	85	91	31	24	-	-	-	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,726	39.0	173.00	169.00	150.00-196.50	-	107	177	332	476	264	173	118	48	20	8	2	1	-	-	
MANUFACTURING -----	298	39.5	173.50	175.00	156.50-198.00	-	21	18	59	85	61	23	21	7	2	2	-	1	-	-	
NONMANUFACTURING -----	1,427	38.5	172.50	168.50	149.50-197.00	-	86	160	273	392	204	150	97	41	18	6	2	-	-	-	
FINANCE -----	730	38.5	165.50	166.00	147.00-179.00	-	35	107	183	240	56	46	38	21	2	3	-	-	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,652	39.5	310.50	309.50	279.50-345.00	-	1	-	-	-	13	34	91	221	326	451	437	414	306	174	
MANUFACTURING -----	560	39.5	308.50	306.50	279.50-338.00	-	-	-	-	-	5	18	49	69	125	78	89	68	23	10	
NONMANUFACTURING -----	2,092	39.5	311.00	315.00	279.50-345.50	-	-	-	-	-	13	29	73	172	257	326	359	325	239	151	
FINANCE -----	474	39.0	285.00	280.00	259.50-317.50	-	-	-	-	-	13	19	33	57	115	75	55	46	40	17	
SERVICES -----	766	39.5	326.00	327.50	288.50-365.50	-	-	-	-	-	-	-	14	67	79	96	96	106	112	75	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	3,270	39.0	262.00	266.00	237.50-289.00	-	-	-	9	42	161	265	502	590	662	457	315	152	82	24	
MANUFACTURING -----	726	39.5	267.50	268.50	239.00-288.50	-	-	-	2	1	48	46	103	126	135	97	74	62	25	3	
NONMANUFACTURING -----	2,543	39.0	260.50	265.50	237.00-289.00	-	-	-	7	41	114	219	399	465	527	360	242	90	58	21	
FINANCE -----	805	38.5	245.00	246.50	218.00-270.00	-	-	-	4	29	80	111	159	148	145	53	43	4	20	10	
SERVICES -----	715	39.5	269.00	275.00	247.00-296.00	-	-	-	3	9	1	47	95	120	172	129	72	36	22	7	

See footnotes at end of table.

Table A-8. Weekly earnings of professional and technical workers in the South,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 100	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400	
						and under																	
MEN AND WOMEN COMBINED—																							
CONTINUED																							
COMPUTER SYSTEMS ANALYSTS,			\$	\$	\$	\$																	
BUSINESS, CLASS C -----	689	39.0	215.00	209.50	188.50-245.50	-	-	5	14	99	139	158	97	85	60	11	15	4	3	-	-	-	-
NONMANUFACTURING -----	493	39.0	213.00	208.00	187.00-245.00	-	-	3	14	82	96	112	61	63	37	9	10	3	3	-	-	-	-
DRAFTERS, CLASS A -----	6,733	40.0	225.50	227.50	199.50-250.00	-	-	13	66	576	1068	1308	1449	1035	657	389	133	34	2	1	3	-	
MANUFACTURING -----	4,973	40.0	226.00	227.50	199.00-255.50	-	-	4	47	435	840	935	980	754	532	286	122	34	2	1	3	-	
NONMANUFACTURING -----	1,760	40.0	223.50	227.50	206.50-247.50	-	-	9	19	141	228	373	469	282	125	102	11	-	-	-	-	-	
SERVICES -----	1,303	40.0	223.00	228.00	207.00-247.00	-	-	9	16	95	159	262	399	199	72	87	5	-	-	-	-	-	
DRAFTERS, CLASS B -----	8,159	40.0	181.00	179.50	159.50-206.00	8	64	674	1359	2054	1806	1243	581	165	121	70	9	4	-	-	-	-	
MANUFACTURING -----	5,445	40.0	180.50	179.00	159.00-205.50	-	21	480	963	1381	1200	832	361	73	83	49	3	1	-	-	-	-	
NONMANUFACTURING -----	2,713	40.0	182.50	185.50	155.50-207.00	8	44	195	396	673	607	411	220	91	38	21	7	3	-	-	-	-	
PUBLIC UTILITIES -----	935	39.5	184.00	185.50	158.00-209.50	2	19	101	144	197	165	133	107	27	22	18	-	-	-	-	-	-	
SERVICES -----	1,561	40.0	181.00	185.50	156.00-206.00	5	21	78	240	415	379	260	93	43	13	3	7	3	-	-	-	-	
DRAFTERS, CLASS C -----	5,959	40.0	146.00	148.00	127.50-168.50	185	889	1441	1431	1340	454	164	41	12	-	1	-	-	-	-	-	-	
MANUFACTURING -----	3,860	40.0	147.00	148.50	128.00-168.50	74	548	943	933	945	283	108	23	2	-	1	-	-	-	-	-	-	
NONMANUFACTURING -----	2,099	39.5	144.50	147.00	126.50-167.50	110	341	498	499	395	171	56	18	10	-	-	-	-	-	-	-	-	
SERVICES -----	1,177	40.0	144.50	147.50	126.00-168.50	83	182	265	234	278	76	32	17	10	-	-	-	-	-	-	-	-	
DRAFTERS-TRACERS -----	1,969	39.0	127.50	129.50	115.50-155.00	225	531	549	586	70	10	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	730	40.0	127.50	128.50	109.00-156.50	126	147	194	190	63	10	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	1,239	38.5	127.50	130.00	116.00-148.50	98	384	353	396	7	-	-	-	-	-	-	-	-	-	-	-	-	
ELECTRONICS TECHNICIANS -----	9,130	40.0	197.50	206.00	157.00-228.00	14	109	445	1455	1443	1006	1470	2174	489	441	62	12	-	10	-	-	-	
MANUFACTURING -----	4,708	40.0	194.50	198.00	157.50-226.50	-	42	102	826	910	598	808	1130	230	63	2	-	-	-	-	-	-	
NONMANUFACTURING -----	4,422	40.0	200.50	215.50	166.00-235.50	14	67	343	630	533	408	663	1045	259	378	60	12	-	10	-	-	-	
PUBLIC UTILITIES -----	2,524	40.0	205.00	219.00	167.50-236.00	14	17	228	292	283	165	330	779	51	297	45	12	-	10	-	-	-	
NURSES, INDUSTRIAL (REGISTERED) -----	1,645	39.5	184.50	186.00	167.00-207.00	-	10	72	247	450	401	258	130	60	17	2	-	-	-	-	-	-	
MANUFACTURING -----	1,286	40.0	184.00	186.00	166.50-206.50	-	8	55	202	350	326	186	101	43	16	1	-	-	-	-	-	-	
NONMANUFACTURING -----	360	38.5	187.00	187.50	157.50-209.50	-	2	18	45	100	76	73	29	17	1	1	-	-	-	-	-	-	

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-9. Weekly earnings of professional and technical workers in the North Central region, ¹ February 1974 ²

Occupation and industry division	Number of workers	Average weekly hour ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 100	\$ 100 and under 120	\$ 120 140	\$ 140 160	\$ 160 180	\$ 180 200	\$ 200 220	\$ 220 240	\$ 240 260	\$ 260 280	\$ 280 300	\$ 300 320	\$ 320 340	\$ 340 360	\$ 360 380	\$ 380 400	\$ 400 and over		
MEN AND WOMEN COMBINED																								
COMPUTER OPERATORS, CLASS A -----	4,787	39.5	\$ 200.00	\$ 198.00	\$ 176.00-226.50	-	-	105	537	917	1014	914	627	282	214	86	65	22	5	-	-	-	-	
MANUFACTURING -----	2,168	39.5	205.50	206.00	178.50-228.50	-	-	52	174	378	444	449	310	101	122	67	52	15	4	-	-	-	-	
NONMANUFACTURING -----	2,619	39.5	195.50	196.00	159.50-219.50	-	-	53	363	539	570	465	317	180	92	19	13	7	1	-	-	-	-	
PUBLIC UTILITIES -----	382	40.0	235.00	238.50	218.50-256.00	-	-	-	-	11	55	35	104	102	53	10	7	4	1	-	-	-	-	
WHOLESALE TRADE -----	386	39.5	202.00	206.00	168.50-228.00	-	-	3	74	44	64	83	59	20	21	9	6	3	-	-	-	-	-	
RETAIL TRADE -----	276	39.5	201.00	205.50	186.50-219.00	-	-	4	10	44	75	82	33	22	7	-	-	-	-	-	-	-	-	
FINANCE -----	1,232	39.0	181.00	179.00	166.00-199.00	-	-	42	227	380	305	165	74	33	5	-	-	-	-	-	-	-	-	
SERVICES -----	343	39.5	193.00	198.00	170.00-217.50	-	-	4	51	60	71	101	46	4	6	-	-	-	-	-	-	-	-	
COMPUTER OPERATORS, CLASS B -----	8,811	39.5	171.50	168.00	148.00-189.50	9	199	1308	2195	2211	1278	717	419	199	129	105	43	-	1	-	-	-	-	
MANUFACTURING -----	3,901	39.5	180.00	175.50	156.00-199.50	-	-	31	405	866	1023	629	369	223	126	115	79	36	-	-	-	-	-	
NONMANUFACTURING -----	4,910	39.0	164.50	165.50	146.00-186.00	9	168	903	1329	1188	649	348	196	73	14	26	7	-	1	-	-	-	-	
PUBLIC UTILITIES -----	772	40.0	191.00	195.00	166.50-219.50	7	5	55	106	171	92	148	138	16	7	22	5	-	1	-	-	-	-	
WHOLESALE TRADE -----	929	39.5	165.00	160.00	147.00-179.50	-	-	11	144	311	248	94	68	20	7	4	2	-	-	-	-	-	-	
RETAIL TRADE -----	535	39.5	165.50	167.50	148.50-186.50	2	16	58	149	154	106	21	13	16	-	-	-	-	-	-	-	-	-	
FINANCE -----	2,012	38.5	155.00	156.50	138.50-175.50	-	-	117	471	657	435	226	69	17	21	-	-	-	-	-	-	-	-	
SERVICES -----	662	39.0	160.00	166.00	138.50-186.00	-	-	19	176	106	181	130	42	9	-	-	-	-	-	-	-	-	-	
COMPUTER OPERATORS, CLASS C -----	4,407	39.5	143.00	138.50	126.00-159.00	158	801	1438	1011	500	153	169	92	67	20	-	-	-	-	-	-	-	-	
MANUFACTURING -----	1,658	39.5	156.50	148.00	129.00-178.50	50	182	466	360	220	100	125	81	58	16	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	2,749	39.5	135.00	136.00	119.50-150.00	109	617	972	651	280	54	44	11	9	4	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	455	39.5	153.50	156.00	136.00-168.00	-	-	41	116	139	92	22	41	3	3	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	393	39.5	139.00	138.50	126.50-149.50	-	-	80	138	128	23	4	3	8	6	4	-	-	-	-	-	-	-	
RETAIL TRADE -----	308	39.5	131.00	137.50	126.50-148.50	41	25	136	76	25	5	-	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	1,212	39.0	128.00	127.50	116.50-146.00	56	412	421	213	106	5	-	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	381	39.5	133.00	136.00	126.00-147.50	11	61	163	96	33	18	-	-	-	-	-	-	-	-	-	-	-	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	5,439	39.5	262.50	258.50	229.00-297.50	-	-	5	20	77	318	706	744	1012	683	679	496	388	154	82	22	56		
MANUFACTURING -----	2,389	39.5	269.00	268.00	238.00-306.00	-	-	-	-	5	84	267	302	442	313	335	291	187	103	48	7	1		
NONMANUFACTURING -----	3,050	39.0	257.50	256.00	220.00-288.50	-	-	-	-	20	72	233	439	442	569	370	345	205	201	51	34	15		
PUBLIC UTILITIES -----	607	39.5	290.00	279.00	248.00-325.50	-	-	-	-	4	25	32	71	71	109	97	44	45	23	16	15	55		
WHOLESALE TRADE -----	380	39.5	273.00	268.50	247.00-307.00	-	-	-	-	1	1	29	49	100	27	63	63	31	14	3	-	-		
RETAIL TRADE -----	1,523	38.5	246.50	247.00	217.00-278.00	-	-	-	-	16	41	153	272	232	291	172	146	81	102	5	11	-		
FINANCE -----	1,523	38.5	246.50	247.00	217.00-278.00	-	-	-	-	16	41	153	272	232	291	172	146	81	102	5	11	-		
SERVICES -----	345	39.5	228.00	227.50	206.00-257.50	-	-	-	-	4	26	47	88	59	51	38	20	2	7	3	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	7,306	39.5	218.50	217.00	195.50-247.50	-	2	95	281	746	1373	1574	1179	922	604	316	144	34	29	3	3	2		
MANUFACTURING -----	3,216	39.5	226.00	226.50	199.00-257.00	-	-	16	58	253	559	546	531	507	371	181	73	12	4	2	1	2		
NONMANUFACTURING -----	4,090	39.0	212.50	209.00	188.00-238.50	-	2	79	223	493	814	929	647	415	233	135	71	22	25	1	2	-		
PUBLIC UTILITIES -----	806	40.0	234.00	235.50	207.00-259.00	-	-	-	6	40	120	169	161	125	59	68	31	6	19	-	2	-		
WHOLESALE TRADE -----	483	39.5	222.00	216.50	196.50-240.00	-	-	2	13	61	65	142	81	24	39	22	22	9	2	1	-	-		
RETAIL TRADE -----	388	40.0	228.00	225.50	199.00-260.00	-	2	3	3	20	76	85	43	58	58	20	10	5	4	-	-	-		
FINANCE -----	1,914	38.5	198.50	198.50	177.50-226.00	-	-	74	173	320	470	367	274	166	46	14	8	2	-	-	-	-		
SERVICES -----	500	39.0	211.50	216.00	196.00-237.00	-	-	-	30	51	82	165	88	42	31	11	-	-	-	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	2,948	39.0	186.50	186.50	155.50-210.00	11	33	151	521	671	608	416	314	122	62	25	9	4	-	-	-	-		
MANUFACTURING -----	973	39.5	193.50	196.50	168.50-218.50	-	-	-	22	151	188	221	170	149	54	13	4	2	2	-	-	-		
NONMANUFACTURING -----	1,975	39.0	183.00	179.00	159.00-208.00	11	33	129	371	484	386	248	166	68	49	21	7	2	-	-	-	-		
FINANCE -----	1,023	38.5	176.00	176.50	156.50-199.50	4	23	71	250	248	183	157	74	13	2	-	-	-	-	-	-	-		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	5,224	39.5	320.50	318.50	287.50-355.50	-	-	-	-	8	12	47	160	323	567	783	822	858	566	373	338	365		
MANUFACTURING -----	2,390	39.5	321.00	319.50	289.00-355.50	-	-	-	-	1	27	88	131	217	375	381	413	277	176	143	163			
NONMANUFACTURING -----	2,833	39.0	320.00	318.00	286.50-355.50	-	-	-	-	8	11	21	74	192	350	408	442	446	289	197	195	202		
PUBLIC UTILITIES -----	684	39.5	351.50	349.50	309.00-397.00	-	-	-	-	-	1	7	26	41	73	72	93	74	66	96	135			
WHOLESALE TRADE -----	349	39.5	331.00	329.50	295.00-369.00	-	-	-	-	-	3	11	20	36	30	42	63	41	36	20	47			
RETAIL TRADE -----	1,277	38.5	302.00	299.50	276.00-329.00	-	-	-	-	3	13	48	127	222	233	221	184	103	54	64	5			
FINANCE -----	1,277	38.5	302.00	299.50	276.00-329.00	-	-	-	-	3	13	48	127	222	233	221	184	103	54	64	5			
SERVICES -----	347	39.5	315.50	319.50	289.00-349.50	-	-	-	-	8	8	4	7	17	32	33	67	61	47	37	11	15		

See footnotes at end of table.

Table A-9. Weekly earnings of professional and technical workers in the North Central region,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 100	\$ 100 and under	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400 and over
						120	140	160	180	200	220	240	260	280	300	320	340	360	380	400	over	
MEN AND WOMEN COMBINED— CONTINUED																						
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	5,679	39.5	\$ 273.00	\$ 269.00	\$ 246.50-299.50	-	-	-	2	24	131	380	734	1086	1106	821	555	360	242	152	57	29
MANUFACTURING -----	2,615	39.5	281.00	278.00	249.00-309.50	-	-	-	17	44	151	268	399	545	397	284	205	116	111	49	28	
NONMANUFACTURING -----	3,064	39.0	266.50	266.00	239.50-295.00	-	-	-	2	8	87	229	466	687	560	424	270	155	125	41	8	1
PUBLIC UTILITIES -----	817	39.5	290.00	295.50	250.00-319.50	-	-	-	-	7	22	67	112	142	157	115	77	85	30	3	1	
WHOLESALE TRADE -----	268	39.5	276.00	275.00	245.50-309.00	-	-	-	3	9	19	32	46	44	29	30	20	22	9	5	-	-
FINANCE -----	1,339	38.5	252.50	250.00	236.00-275.00	-	-	-	2	5	65	154	269	336	250	126	75	41	17	-	-	-
SERVICES -----	460	39.5	262.50	258.50	246.00-287.00	-	-	-	-	5	24	71	156	71	75	37	17	2	2	-	-	-
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,880	39.5	237.00	229.50	207.00-269.00	-	-	-	4	35	104	225	429	315	239	181	161	78	59	40	11	-
MANUFACTURING -----	803	39.5	257.50	255.50	226.00-295.50	-	-	-	7	12	32	139	141	125	86	117	55	41	37	10	-	-
NONMANUFACTURING -----	1,077	39.5	221.50	217.00	198.00-247.00	-	-	-	4	28	92	193	290	174	114	94	44	23	18	3	1	-
FINANCE -----	490	39.0	207.00	207.50	195.00-227.00	-	-	-	4	11	62	121	152	83	33	25	1	-	-	-	-	-
DRAFTERS, CLASS A -----	13,212	40.0	266.00	247.50	216.50-325.00	-	-	-	54	416	1215	2409	2053	1573	978	643	559	647	824	743	762	339
MANUFACTURING -----	10,980	40.0	271.00	248.50	216.50-339.00	-	-	-	54	363	1047	1983	1594	1141	605	446	452	628	824	743	762	339
NONMANUFACTURING -----	2,232	39.5	241.00	245.00	218.00-268.00	-	-	-	-	53	170	426	458	432	373	196	107	19	-	-	-	-
PUBLIC UTILITIES -----	301	40.0	250.50	249.00	235.50-270.00	-	-	-	7	17	38	43	99	42	11	36	9	-	-	-	-	-
SERVICES -----	1,643	40.0	241.50	240.00	217.50-268.50	-	-	-	18	143	325	343	279	279	183	67	9	-	-	-	-	-
DRAFTERS, CLASS B -----	12,284	40.0	198.50	196.50	176.50-225.00	-	14	281	1284	2666	2754	2194	1490	714	410	309	123	41	7	-	-	-
MANUFACTURING -----	9,421	40.0	196.50	195.50	175.50-219.00	-	7	247	1120	2060	2175	1607	1075	463	224	272	123	41	7	-	-	-
NONMANUFACTURING -----	2,863	39.5	203.50	205.50	179.00-228.50	-	7	34	163	605	580	586	414	251	186	37	-	-	-	-	-	-
PUBLIC UTILITIES -----	583	40.0	217.00	219.50	199.50-245.00	-	-	-	33	54	51	154	133	107	30	10	-	-	-	-	-	-
WHOLESALE TRADE -----	281	39.5	193.00	188.00	177.50-216.00	-	-	2	7	105	64	57	41	4	2	-	-	-	-	-	-	-
SERVICES -----	1,943	39.5	201.00	198.00	178.00-227.00	-	7	32	122	437	436	356	232	138	154	27	-	-	-	-	-	-
DRAFTERS, CLASS C -----	7,357	40.0	161.00	158.00	139.00-179.50	42	433	1509	2068	1534	820	468	230	117	128	7	1	-	-	-	-	-
MANUFACTURING -----	5,045	40.0	162.50	158.50	140.00-180.00	33	242	1002	1430	1093	549	330	138	94	127	7	1	-	-	-	-	-
NONMANUFACTURING -----	2,312	39.5	158.00	157.50	137.50-178.50	9	192	507	638	441	272	138	92	23	1	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	630	40.0	169.00	159.50	155.50-196.50	-	23	57	253	95	82	83	30	8	1	-	-	-	-	-	-	-
SERVICES -----	1,416	40.0	154.00	149.00	135.50-177.50	9	157	422	244	287	172	52	59	15	-	-	-	-	-	-	-	-
DRAFTERS-TRACERS -----	1,768	40.0	137.00	137.50	115.00-158.00	165	425	392	456	137	97	84	8	3	-	-	-	-	-	-	-	-
MANUFACTURING -----	866	40.0	140.50	135.50	116.00-175.50	64	249	227	93	57	82	84	8	3	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	902	40.0	134.00	145.50	109.00-157.00	102	178	165	364	80	15	-	-	-	-	-	-	-	-	-	-	-
ELECTRONICS TECHNICIANS -----	6,423	40.0	227.00	229.50	208.50-248.50	2	4	55	230	342	535	908	2038	1258	572	252	61	43	6	8	8	-
MANUFACTURING -----	2,511	40.0	210.00	215.00	187.00-237.50	2	4	55	210	279	502	417	527	313	82	60	58	4	-	-	-	-
NONMANUFACTURING -----	3,912	40.0	237.50	238.00	226.50-249.50	-	-	-	20	65	133	492	1512	946	490	192	3	39	5	8	8	-
PUBLIC UTILITIES -----	3,542	40.0	237.50	237.50	226.50-249.50	-	-	-	13	46	125	458	1422	799	450	185	-	24	6	8	8	-
NURSES, INDUSTRIAL (REGISTERED) -----	3,756	40.0	197.50	197.00	177.00-219.00	-	6	71	337	805	933	714	392	275	190	31	1	-	-	-	-	-
MANUFACTURING -----	3,329	40.0	198.00	197.00	177.00-219.00	-	4	63	303	715	838	513	341	250	173	28	1	-	-	-	-	-
NONMANUFACTURING -----	427	39.0	197.00	198.50	177.00-218.00	-	2	8	34	91	95	101	51	26	17	3	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-10. Weekly earnings of professional and technical workers in the West,¹ February 1974²

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 80	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400		
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED																								
COMPUTER OPERATORS, CLASS A -----	2,607	39.5	\$ 203.50	\$ 206.50	\$ 186.00-227.50	-	-	40	118	452	597	588	498	264	34	13	4	1	-	-	-	-		
MANUFACTURING -----	1,230	40.0	210.50	216.00	195.50-229.50	-	-	-	25	165	237	305	303	179	13	-	3	1	-	-	-	-		
NONMANUFACTURING -----	1,377	39.5	197.00	197.50	178.00-218.50	-	-	40	93	287	361	283	193	84	21	13	1	-	-	-	-	-		
FINANCE -----	448	39.0	180.50	179.00	169.00-195.00	-	-	21	51	180	117	50	22	5	-	2	-	-	-	-	-	-		
SERVICES -----	441	40.0	198.50	199.00	189.00-209.00	-	-	4	29	37	169	121	53	27	-	-	-	-	-	-	-	-		
COMPUTER OPERATORS, CLASS B -----	4,409	39.5	173.00	175.50	156.50-196.00	-	126	397	917	1286	932	419	249	69	7	5	3	-	-	-	-	-		
MANUFACTURING -----	1,601	39.5	181.00	179.00	166.50-199.00	-	2	79	262	503	392	214	127	8	6	4	3	-	-	-	-	-		
NONMANUFACTURING -----	2,808	39.5	168.50	168.50	149.00-188.50	-	124	317	655	783	539	205	123	61	1	1	-	-	-	-	-	-		
PUBLIC UTILITIES -----	520	39.5	192.00	188.00	158.00-219.50	-	-	23	42	178	56	97	81	43	1	-	-	-	-	-	-	-		
WHOLESALE TRADE -----	448	40.0	176.50	186.00	157.50-199.00	-	27	28	76	83	142	61	12	17	-	1	-	-	-	-	-	-		
RETAIL TRADE -----	268	39.5	165.50	166.50	150.00-185.50	-	3	41	74	83	26	28	15	-	-	-	-	-	-	-	-	-		
FINANCE -----	1,003	39.0	158.00	158.50	145.50-178.50	-	77	155	306	251	196	12	6	-	-	-	-	-	-	-	-	-		
SERVICES -----	569	40.0	162.00	167.00	149.00-179.50	-	15	71	159	188	119	7	8	1	-	-	-	-	-	-	-	-		
COMPUTER OPERATORS, CLASS C -----	1,667	39.5	144.00	140.00	126.50-165.50	27	269	539	394	271	64	43	53	4	4	-	-	-	-	-	-	-		
MANUFACTURING -----	454	39.5	151.00	147.00	126.50-168.50	12	72	117	103	76	12	2	51	4	4	-	-	-	-	-	-	-		
NONMANUFACTURING -----	1,213	39.5	141.50	139.00	126.50-159.50	15	197	421	291	195	52	41	2	-	-	-	-	-	-	-	-	-		
FINANCE -----	475	39.0	143.00	147.50	127.50-159.50	-	65	148	157	79	24	2	-	-	-	-	-	-	-	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,706	39.5	272.50	276.50	255.00-297.00	-	-	-	4	12	58	144	264	448	679	569	241	172	83	27	4	2		
MANUFACTURING -----	1,298	40.0	279.50	279.50	260.00-298.50	-	-	-	4	9	7	26	72	212	348	339	118	106	38	15	3	2		
NONMANUFACTURING -----	1,408	39.5	266.50	268.00	239.50-290.00	-	-	-	-	3	51	118	192	236	331	231	122	66	45	12	1	-		
FINANCE -----	568	39.0	256.50	259.00	235.00-285.50	-	-	-	-	-	29	80	107	78	127	82	33	25	8	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	3,036	39.5	225.00	229.00	199.50-249.50	-	-	-	64	259	473	530	649	599	280	114	54	9	2	-	2	-		
MANUFACTURING -----	1,095	39.5	232.50	236.50	207.50-258.50	-	-	-	5	90	132	179	219	231	132	62	35	5	2	-	2	-		
NONMANUFACTURING -----	1,941	39.5	221.00	227.00	198.00-247.50	-	-	-	59	168	341	351	431	369	148	52	19	4	-	-	-	-		
PUBLIC UTILITIES -----	401	39.5	245.50	248.00	235.50-266.00	-	-	-	-	17	23	25	91	136	64	25	16	4	-	-	-	-		
FINANCE -----	943	39.0	214.50	218.00	190.00-239.50	-	-	-	30	120	191	170	213	143	61	15	-	-	-	-	-	-		
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	970	39.5	190.50	188.00	169.50-216.50	-	10	25	119	240	244	147	105	55	20	3	1	-	-	-	-	-		
MANUFACTURING -----	265	40.0	197.50	199.50	175.50-227.00	-	7	12	26	43	53	45	49	23	5	2	1	-	-	-	-	-		
NONMANUFACTURING -----	705	39.0	188.00	186.50	159.00-208.00	-	3	13	94	200	190	101	55	31	15	1	-	-	-	-	-	-		
FINANCE -----	374	39.0	176.50	179.00	159.50-189.50	-	3	13	79	104	126	34	9	6	-	-	-	-	-	-	-	-		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,952	40.0	323.50	325.00	295.50-359.00	-	-	-	-	-	-	27	88	177	248	439	497	435	343	268	238	192		
MANUFACTURING -----	1,087	40.0	333.00	330.00	307.00-366.00	-	-	-	-	-	-	1	24	31	57	114	214	196	162	132	70	88		
NONMANUFACTURING -----	1,865	39.5	317.50	316.50	286.50-355.50	-	-	-	-	-	-	26	64	146	191	326	283	240	183	136	168	156		
PUBLIC UTILITIES -----	344	39.5	339.50	337.50	309.50-375.50	-	-	-	-	-	-	-	1	3	15	41	57	77	43	53	25	29		
FINANCE -----	583	39.5	283.00	286.00	259.00-307.50	-	-	-	-	-	-	15	44	98	122	139	81	47	29	8	-	-		
SERVICES -----	703	40.0	338.00	345.50	299.50-386.50	-	-	-	-	-	-	3	19	40	27	95	82	80	87	63	135	74		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	3,231	39.5	278.00	277.50	249.00-308.50	-	-	-	-	3	61	216	286	636	555	560	352	303	169	45	22	25		
MANUFACTURING -----	1,599	40.0	290.00	289.50	266.50-319.00	-	-	-	-	3	3	52	84	223	255	372	233	202	127	23	15	6		
NONMANUFACTURING -----	1,632	39.5	265.50	259.50	239.50-295.50	-	-	-	-	-	58	163	202	412	300	187	119	102	42	22	7	19		
FINANCE -----	634	39.0	246.50	248.00	227.50-267.00	-	-	-	-	-	25	112	101	211	115	26	27	16	1	-	-	-		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	990	39.5	220.50	216.50	196.00-247.50	-	-	-	5	108	252	188	162	123	70	48	28	6	-	1	-	-		
MANUFACTURING -----	386	40.0	240.50	239.00	216.50-268.00	-	-	-	-	3	76	30	94	67	50	30	28	6	-	1	-	-		
NONMANUFACTURING -----	604	39.5	207.50	206.00	187.00-225.00	-	-	-	5	105	176	158	67	55	20	17	-	-	-	-	-	-		

See footnotes at end of table.

Table A-10. Weekly earnings of professional and technical workers in the West,¹ February 1974²—Continued

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 80	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400
						and under																
MEN AND WOMEN COMBINED--																						
CONTINUED																						
DRAFTERS, CLASS A -----	5,611	40.0	\$ 229.50	\$ 229.00	\$ 208.00-255.50	-	-	2	19	226	691	1415	1251	950	602	375	60	22	-	-	-	-
MANUFACTURING -----	3,877	40.0	221.50	225.00	206.50-240.00	-	-	1	8	178	571	1180	982	625	253	65	15	-	-	-	-	
NONMANUFACTURING -----	1,733	40.0	246.50	249.50	226.00-278.00	-	-	1	11	47	119	236	269	325	349	311	43	22	-	-	-	
SERVICES -----	1,371	40.0	248.50	255.50	229.50-279.00	-	-	1	11	42	68	145	220	288	279	282	20	15	-	-	-	
DRAFTERS, CLASS B -----	5,023	40.0	194.00	195.50	176.50-216.50	-	4	134	459	1071	1355	990	490	439	79	2	-	-	-	-	-	
MANUFACTURING -----	3,371	40.0	191.50	189.00	176.00-208.50	-	4	93	317	785	1077	526	247	311	12	2	-	-	-	-	-	
NONMANUFACTURING -----	1,651	40.0	199.50	206.50	178.00-227.50	-	-	42	143	286	278	465	243	128	67	-	-	-	-	-	-	
PUBLIC UTILITIES -----	473	40.0	205.00	209.00	178.50-237.50	-	-	19	63	41	67	99	117	42	26	-	-	-	-	-	-	
SERVICES -----	901	40.0	203.00	208.00	187.00-228.00	-	-	23	43	116	151	331	117	81	39	-	-	-	-	-	-	
DRAFTERS, CLASS C -----	2,803	40.0	154.50	156.50	138.50-169.50	5	94	777	777	705	335	86	23	-	-	-	-	-	-	-	-	
MANUFACTURING -----	1,786	40.0	150.00	149.00	137.50-166.50	-	68	596	591	410	76	36	9	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	1,017	40.0	163.00	168.50	146.50-187.50	5	27	181	186	295	259	50	14	-	-	-	-	-	-	-	-	
SERVICES -----	545	40.0	160.00	167.50	147.00-185.50	5	27	73	121	174	127	15	3	-	-	-	-	-	-	-	-	
DRAFTERS--TRACERS -----	301	39.5	129.00	135.50	116.50-147.50	50	58	87	86	14	-	6	-	-	-	-	-	-	-	-	-	
ELECTRONICS TECHNICIANS -----	13,759	40.0	212.00	218.50	187.50-239.00	24	24	342	956	1494	2164	2322	3209	1953	913	307	46	10	-	-	-	
MANUFACTURING -----	11,373	40.0	209.50	216.50	186.50-239.00	-	-	321	862	1340	1994	1996	2184	1772	762	122	13	10	-	-	-	
NONMANUFACTURING -----	2,386	40.0	222.50	228.50	216.00-239.50	24	24	21	93	153	170	326	126	181	151	185	33	-	-	-	-	
PUBLIC UTILITIES -----	1,636	40.0	228.00	229.00	225.00-239.00	24	24	8	23	52	51	214	913	28	107	162	31	-	-	-	-	
NURSES, INDUSTRIAL (REGISTERED) -----	1,078	40.0	200.50	199.50	187.00-219.00	-	-	12	31	158	352	291	176	48	10	-	-	-	-	-	-	
MANUFACTURING -----	828	40.0	201.00	199.50	187.00-218.50	-	-	5	13	128	282	230	120	43	7	-	-	-	-	-	-	
NONMANUFACTURING -----	250	39.5	198.50	200.00	186.50-225.00	-	-	7	18	30	70	61	55	5	3	-	-	-	-	-	-	

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-11. Average weekly earnings of office, professional, and technical workers, by sex, in the United States, February 1974.¹

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - MEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
BILLERS, MACHINE (BILLING MACHINE) -----	1,053	40.0	\$ 201.50	SECRETARIES -----	859	38.5	\$ 192.00	BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	6,622	39.0	\$ 139.00
NONMANUFACTURING -----	1,007	40.0	205.00	MANUFACTURING -----	250	39.0	210.00	MANUFACTURING -----	2,429	39.0	142.50
PUBLIC UTILITIES -----	841	40.0	220.00	NONMANUFACTURING -----	609	38.0	185.00	NONMANUFACTURING -----	4,193	38.5	137.00
CLERKS, ACCOUNTING, CLASS A -----	17,899	39.0	182.50	PUBLIC UTILITIES -----	265	40.0	229.00	PUBLIC UTILITIES -----	309	39.0	148.50
MANUFACTURING -----	7,969	39.5	190.00	SECRETARIES, CLASS D -----	305	37.5	169.50	WHOLESALE TRADE -----	1,438	39.5	141.50
NONMANUFACTURING -----	9,929	39.0	176.00	STENOGRAPHERS, GENERAL -----	285	39.0	187.50	RETAIL TRADE -----	887	39.5	130.50
PUBLIC UTILITIES -----	3,542	39.0	198.50	SWITCHBOARD OPERATORS, CLASS B -----	298	39.0	108.00	FINANCE -----	996	38.0	127.50
WHOLESALE TRADE -----	2,764	39.5	174.50	NONMANUFACTURING -----	284	39.0	106.50	SERVICES -----	564	37.5	148.00
RETAIL TRADE -----	738	39.5	157.00	TABULATING-MACHINE OPERATORS, CLASS A -----	1,336	39.0	199.00	BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	12,570	39.0	115.00
FINANCE -----	2,017	37.5	153.50	MANUFACTURING -----	624	39.5	216.00	MANUFACTURING -----	3,927	39.0	122.50
SERVICES -----	868	38.5	160.00	NONMANUFACTURING -----	712	38.0	184.00	NONMANUFACTURING -----	8,643	39.0	111.00
CLERKS, ACCOUNTING, CLASS B -----	9,503	38.5	148.00	FINANCE -----	376	37.5	172.50	PUBLIC UTILITIES -----	392	39.0	145.00
MANUFACTURING -----	2,941	39.0	154.00	TABULATING-MACHINE OPERATORS, CLASS B -----	1,715	39.0	162.00	WHOLESALE TRADE -----	2,532	39.5	115.00
NONMANUFACTURING -----	6,562	38.5	145.00	MANUFACTURING -----	512	39.5	175.50	RETAIL TRADE -----	2,313	39.0	104.00
PUBLIC UTILITIES -----	2,358	38.5	167.50	NONMANUFACTURING -----	1,203	38.5	156.50	FINANCE -----	2,515	38.0	107.00
WHOLESALE TRADE -----	1,444	39.0	141.00	PUBLIC UTILITIES -----	312	39.0	176.50	SERVICES -----	891	39.0	116.50
RETAIL TRADE -----	518	39.5	123.50	WHOLESALE TRADE -----	256	39.5	159.00	CLERKS, ACCOUNTING, CLASS A -----	66,856	39.0	151.00
FINANCE -----	1,426	37.5	124.50	FINANCE -----	457	37.5	143.00	MANUFACTURING -----	24,418	39.5	155.00
SERVICES -----	816	38.0	136.00	TABULATING-MACHINE OPERATORS, CLASS C -----	984	38.5	130.50	NONMANUFACTURING -----	42,438	39.0	148.50
CLERKS, FILE, CLASS A -----	661	39.0	160.00	MANUFACTURING -----	300	39.0	143.00	PUBLIC UTILITIES -----	9,047	39.0	176.50
NONMANUFACTURING -----	461	39.0	161.50	NONMANUFACTURING -----	684	38.0	125.00	WHOLESALE TRADE -----	7,164	39.5	149.00
CLERKS, FILE, CLASS B -----	972	38.0	132.00	FINANCE -----	301	37.5	121.00	RETAIL TRADE -----	8,784	39.5	136.00
NONMANUFACTURING -----	808	37.5	132.00	TYPISTS, CLASS A -----	541	38.5	160.00	FINANCE -----	11,743	38.0	135.00
PUBLIC UTILITIES -----	302	39.0	162.00	NONMANUFACTURING -----	361	38.0	160.50	SERVICES -----	5,700	38.0	147.50
FINANCE -----	301	37.0	111.50	PUBLIC UTILITIES -----	867	38.5	147.50	CLERKS, ACCOUNTING, CLASS B -----	114,616	39.0	120.50
CLERKS, FILE, CLASS C -----	756	38.0	107.50	WHOLESALE TRADE -----	744	38.0	150.50	MANUFACTURING -----	34,823	39.5	123.50
NONMANUFACTURING -----	638	37.5	107.50	RETAIL TRADE -----	427	39.0	173.00	NONMANUFACTURING -----	79,793	39.0	119.00
FINANCE -----	374	37.5	95.00	TYPISTS, CLASS B -----	867	38.5	147.50	PUBLIC UTILITIES -----	16,063	39.0	144.00
CLERKS, ORDER -----	12,962	40.0	166.00	NONMANUFACTURING -----	361	38.0	160.50	WHOLESALE TRADE -----	14,749	39.5	120.00
MANUFACTURING -----	4,007	39.5	177.50	PUBLIC UTILITIES -----	867	38.5	147.50	RETAIL TRADE -----	21,820	39.5	109.50
NONMANUFACTURING -----	8,956	40.0	161.00	OFFICE OCCUPATIONS - WOMEN	744	38.0	150.50	FINANCE -----	19,071	38.0	109.00
WHOLESALE TRADE -----	8,473	40.0	162.50	BILLERS, MACHINE (BILLING MACHINE) -----	7,939	39.5	124.00	SERVICES -----	8,090	38.5	116.00
RETAIL TRADE -----	356	40.0	133.00	MANUFACTURING -----	2,690	39.5	119.00	CLERKS, FILE, CLASS A -----	8,367	38.5	128.00
CLERKS, PAYROLL -----	2,455	39.5	181.50	NONMANUFACTURING -----	5,250	39.0	126.50	MANUFACTURING -----	1,940	39.0	144.00
MANUFACTURING -----	1,653	39.5	184.00	PUBLIC UTILITIES -----	1,116	40.0	185.00	NONMANUFACTURING -----	6,427	38.0	123.50
NONMANUFACTURING -----	802	39.5	176.50	WHOLESALE TRADE -----	2,330	39.0	118.00	PUBLIC UTILITIES -----	585	39.0	173.00
PUBLIC UTILITIES -----	466	39.5	197.00	RETAIL TRADE -----	1,079	39.0	100.00	WHOLESALE TRADE -----	510	39.0	131.50
KEYPUNCH OPERATORS, CLASS A -----	814	39.0	178.00	SERVICES -----	610	39.0	101.00	RETAIL TRADE -----	372	39.5	117.50
NONMANUFACTURING -----	691	38.5	183.50	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	4,367	39.0	115.00	FINANCE -----	4,269	37.5	114.50
PUBLIC UTILITIES -----	437	40.0	204.00	MANUFACTURING -----	1,325	39.0	126.50	SERVICES -----	692	39.0	132.00
KEYPUNCH OPERATORS, CLASS B -----	724	38.5	136.50	NONMANUFACTURING -----	3,042	39.0	110.00	CLERKS, FILE, CLASS B -----	28,024	38.5	106.00
NONMANUFACTURING -----	541	38.5	143.50	WHOLESALE TRADE -----	689	39.5	121.00	MANUFACTURING -----	4,968	39.5	114.50
MESSENGRERS -----	15,796	38.0	110.50	RETAIL TRADE -----	1,601	39.0	100.00	NONMANUFACTURING -----	23,057	38.5	104.00
MANUFACTURING -----	4,544	38.5	113.50	SERVICES -----	518	38.0	119.00	PUBLIC UTILITIES -----	2,402	39.5	140.00
NONMANUFACTURING -----	12,251	38.0	109.50	BILLERS, MACHINE (BILLING MACHINE) -----	4,367	39.0	115.00	WHOLESALE TRADE -----	2,536	39.5	108.00
PUBLIC UTILITIES -----	2,054	38.5	133.50	MANUFACTURING -----	1,325	39.0	126.50	RETAIL TRADE -----	2,081	38.5	97.50
WHOLESALE TRADE -----	1,164	38.0	114.50	NONMANUFACTURING -----	3,042	39.0	110.00	FINANCE -----	13,890	38.0	97.50
RETAIL TRADE -----	628	38.5	101.50	WHOLESALE TRADE -----	689	39.5	121.00	SERVICES -----	2,148	39.0	105.00
FINANCE -----	6,080	38.0	102.00	RETAIL TRADE -----	1,601	39.0	100.00				
SERVICES -----	2,325	37.5	107.50	SERVICES -----	518	38.0	119.00				

See footnotes at end of table.

Table A-11. Average weekly earnings of office, professional, and technical workers, by sex, in the United States, February 1974¹—Continued

Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average	
	Number of workers	Weekly earnings ² (standard)		Number of workers	Weekly earnings ² (standard)		Number of workers	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - WOMEN—CONTINUED			OFFICE OCCUPATIONS - WOMEN—CONTINUED			OFFICE OCCUPATIONS - WOMEN—CONTINUED		
CLERKS, FILE, CLASS C -----	31,779	38.5	SECRETARIES - CONTINUED			SWITCHBOARD OPERATORS, CLASS A ----	10,999	39.0
MANUFACTURING -----	3,599	39.0				MANUFACTURING -----	4,527	39.5
NONMANUFACTURING -----	28,180	38.0	SECRETARIES, CLASS A -----	21,093	38.5	NONMANUFACTURING -----	6,472	38.5
PUBLIC UTILITIES -----	1,134	38.5	MANUFACTURING -----	10,052	39.0	PUBLIC UTILITIES -----	1,449	39.0
WHOLESALE TRADE -----	2,892	39.0	NONMANUFACTURING -----	11,041	38.5	WHOLESALE TRADE -----	866	39.0
RETAIL TRADE -----	2,833	39.0	PUBLIC UTILITIES -----	1,835	38.5	RETAIL TRADE -----	450	39.0
FINANCE -----	19,634	38.0	WHOLESALE TRADE -----	1,634	39.0	FINANCE -----	2,413	38.0
SERVICES -----	1,687	38.5	RETAIL TRADE -----	1,756	39.0	SERVICES -----	1,294	38.0
			FINANCE -----	3,917	38.0			
CLERKS, ORDER -----	28,512	39.0	SERVICES -----	1,900	38.0	SWITCHBOARD OPERATORS, CLASS B ----	20,345	39.0
MANUFACTURING -----	11,604	39.0	SECRETARIES, CLASS B -----	67,402	38.5	MANUFACTURING -----	2,381	39.0
NONMANUFACTURING -----	16,908	39.0	MANUFACTURING -----	27,258	39.0	NONMANUFACTURING -----	17,965	39.0
WHOLESALE TRADE -----	10,975	39.0	NONMANUFACTURING -----	40,145	38.0	PUBLIC UTILITIES -----	1,460	39.0
RETAIL TRADE -----	4,573	39.0	PUBLIC UTILITIES -----	5,982	38.5	WHOLESALE TRADE -----	1,122	39.0
SERVICES -----	877	39.0	WHOLESALE TRADE -----	5,695	39.0	RETAIL TRADE -----	4,431	39.0
			RETAIL TRADE -----	3,809	39.0	FINANCE -----	4,710	38.0
CLERKS, PAYROLL -----	26,595	39.5	FINANCE -----	17,904	38.0	SERVICES -----	6,241	39.5
MANUFACTURING -----	14,606	39.5	SERVICES -----	6,755	38.0	SWITCHBOARD OPERATOR-RECEPTIONISTS-	36,636	39.0
NONMANUFACTURING -----	11,989	39.0	SECRETARIES, CLASS C -----	103,789	39.0	MANUFACTURING -----	15,645	39.5
PUBLIC UTILITIES -----	2,598	39.5	MANUFACTURING -----	48,020	39.5	NONMANUFACTURING -----	20,991	39.0
WHOLESALE TRADE -----	1,654	39.5	NONMANUFACTURING -----	55,769	38.5	PUBLIC UTILITIES -----	2,217	39.5
RETAIL TRADE -----	3,851	39.5	PUBLIC UTILITIES -----	10,106	38.5	WHOLESALE TRADE -----	7,117	39.0
FINANCE -----	1,831	38.0	WHOLESALE TRADE -----	8,073	39.0	RETAIL TRADE -----	4,382	39.5
SERVICES -----	2,057	38.5	RETAIL TRADE -----	5,000	39.5	FINANCE -----	3,700	38.0
			FINANCE -----	23,703	38.0	SERVICES -----	3,576	38.5
KEYPUNCH OPERATORS, CLASS A -----	50,950	39.0	SERVICES -----	8,888	38.5	TABULATING-MACHINE OPERATORS,		
MANUFACTURING -----	19,555	39.5	SECRETARIES, CLASS D -----	105,344	38.5	CLASS A -----	691	39.0
NONMANUFACTURING -----	31,395	39.0	MANUFACTURING -----	41,525	39.0	MANUFACTURING -----	347	40.0
PUBLIC UTILITIES -----	5,140	39.5	NONMANUFACTURING -----	63,819	38.0	NONMANUFACTURING -----	344	38.0
WHOLESALE TRADE -----	5,610	39.5	PUBLIC UTILITIES -----	7,547	38.5	TABULATING-MACHINE OPERATORS,		
RETAIL TRADE -----	3,336	39.5	WHOLESALE TRADE -----	8,886	38.5	CLASS B -----	1,780	39.0
FINANCE -----	12,536	38.0	RETAIL TRADE -----	5,087	39.0	MANUFACTURING -----	573	40.0
SERVICES -----	4,767	39.0	FINANCE -----	26,825	37.5	NONMANUFACTURING -----	1,207	38.5
			SERVICES -----	15,475	38.0	PUBLIC UTILITIES -----	516	39.0
KEYPUNCH OPERATORS, CLASS B -----	69,761	39.0	STENOGRAPHERS, GENERAL -----	54,511	39.0	FINANCE -----	451	37.5
MANUFACTURING -----	19,996	39.5	MANUFACTURING -----	20,273	39.5	TABULATING-MACHINE OPERATORS,		
NONMANUFACTURING -----	49,765	39.0	NONMANUFACTURING -----	34,238	38.5	CLASS C -----	1,089	38.5
PUBLIC UTILITIES -----	8,103	39.0	PUBLIC UTILITIES -----	10,407	39.5	NONMANUFACTURING -----	869	38.0
WHOLESALE TRADE -----	10,746	39.5	WHOLESALE TRADE -----	4,872	39.5	FINANCE -----	276	37.5
RETAIL TRADE -----	7,815	39.0	RETAIL TRADE -----	2,626	39.0	TRANSCRIBING-MACHINE OPERATORS,		
FINANCE -----	15,948	38.0	FINANCE -----	12,292	38.0	GENERAL -----	15,146	38.5
SERVICES -----	7,153	39.0	SERVICES -----	4,043	38.0	MANUFACTURING -----	3,699	39.0
			STENOGRAPHERS, SENIOR -----	57,897	39.0	NONMANUFACTURING -----	11,448	38.0
MESSENGERS -----	12,751	38.5	MANUFACTURING -----	24,679	39.5	PUBLIC UTILITIES -----	420	39.5
MANUFACTURING -----	3,269	39.0	NONMANUFACTURING -----	33,219	38.5	WHOLESALE TRADE -----	1,485	39.5
NONMANUFACTURING -----	9,482	38.0	PUBLIC UTILITIES -----	6,090	39.5	RETAIL TRADE -----	364	38.5
PUBLIC UTILITIES -----	1,547	38.5	WHOLESALE TRADE -----	5,915	39.5	FINANCE -----	7,791	37.5
WHOLESALE TRADE -----	1,030	39.5	RETAIL TRADE -----	1,218	39.5	SERVICES -----	1,388	38.5
RETAIL TRADE -----	743	39.0	FINANCE -----	11,676	38.0			
FINANCE -----	5,193	37.5	SERVICES -----	8,320	37.5			
SERVICES -----	970	39.0						
SECRETARIES -----	301,397	38.5						
MANUFACTURING -----	129,041	39.0						
NONMANUFACTURING -----	172,356	38.0						
PUBLIC UTILITIES -----	25,666	38.5						
WHOLESALE TRADE -----	24,494	38.5						
RETAIL TRADE -----	15,821	39.0						
FINANCE -----	73,316	38.0						
SERVICES -----	33,058	38.0						

See footnotes at end of table.

Table A-11. Average weekly earnings of office, professional, and technical workers, by sex, in the United States, February 1974¹—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hour ² (standard)	Weekly earnings ² (standard)			Weekly hour ² (standard)	Weekly earnings ² (standard)			Weekly hour ² (standard)	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED			
TYPISTS, CLASS A -----	45,277	38.5	\$ 129.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	16,678	39.0	\$ 221.50	DRAFTERS, CLASS B -----	33,662	39.5	\$ 195.00
MANUFACTURING -----	15,346	39.5	137.50	MANUFACTURING -----	5,978	39.5	227.00	MANUFACTURING -----	24,012	40.0	192.50
NONMANUFACTURING -----	29,931	38.0	125.50	NONMANUFACTURING -----	10,701	38.5	218.50	NONMANUFACTURING -----	9,650	39.5	201.50
PUBLIC UTILITIES -----	4,115	39.0	147.50	PUBLIC UTILITIES -----	1,949	39.0	246.00	PUBLIC UTILITIES -----	2,224	39.5	205.50
WHOLESALE TRADE -----	2,481	39.0	132.50	WHOLESALE TRADE -----	1,271	39.0	216.50	WHOLESALE TRADE -----	656	39.5	184.50
RETAIL TRADE -----	1,531	38.5	126.00	RETAIL TRADE -----	929	39.5	218.00	SERVICES -----	6,448	39.0	202.00
FINANCE -----	16,257	38.0	115.50	FINANCE -----	5,084	38.0	209.00	DRAFTERS, CLASS C -----	19,646	39.5	156.50
SERVICES -----	5,547	38.0	134.50	SERVICES -----	1,468	39.0	215.00	MANUFACTURING -----	13,663	40.0	155.50
TYPISTS, CLASS B -----	81,069	38.5	109.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	5,526	39.0	186.50	NONMANUFACTURING -----	5,984	39.5	158.50
MANUFACTURING -----	21,394	39.5	115.00	MANUFACTURING -----	1,501	39.5	191.00	PUBLIC UTILITIES -----	1,517	39.5	169.00
NONMANUFACTURING -----	59,674	38.0	106.50	NONMANUFACTURING -----	4,026	38.5	184.50	WHOLESALE TRADE -----	460	39.5	152.00
PUBLIC UTILITIES -----	5,722	38.5	132.00	PUBLIC UTILITIES -----	656	39.0	211.50	SERVICES -----	3,822	39.5	155.00
WHOLESALE TRADE -----	6,350	39.0	111.00	WHOLESALE TRADE -----	365	39.0	191.00	DRAFTERS-TRACERS -----	3,770	40.0	128.50
RETAIL TRADE -----	5,077	39.0	107.00	RETAIL TRADE -----	275	40.0	177.50	MANUFACTURING -----	2,114	40.0	136.00
FINANCE -----	35,655	37.5	101.00	FINANCE -----	2,247	38.0	178.00	NONMANUFACTURING -----	1,657	39.5	119.00
SERVICES -----	6,870	38.0	109.00	SERVICES -----	483	39.0	178.00	SERVICES -----	1,275	39.5	113.50
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----				ELECTRONICS TECHNICIANS -----			
COMPUTER OPERATORS, CLASS A -----	13,314	39.0	197.50	MANUFACTURING -----	5,520	39.0	326.00	MANUFACTURING -----	22,968	40.0	212.00
MANUFACTURING -----	5,368	39.5	203.50	NONMANUFACTURING -----	8,264	38.5	322.50	NONMANUFACTURING -----	14,133	40.0	205.00
NONMANUFACTURING -----	7,946	38.5	193.50	PUBLIC UTILITIES -----	1,535	39.0	345.00	PUBLIC UTILITIES -----	10,195	40.0	223.00
PUBLIC UTILITIES -----	987	39.0	225.50	WHOLESALE TRADE -----	1,160	39.5	322.00	WHOLESALE TRADE -----	1,869	40.0	210.50
WHOLESALE TRADE -----	1,046	39.0	199.00	RETAIL TRADE -----	495	39.0	316.50	SERVICES -----	2,068	40.0	199.50
RETAIL TRADE -----	617	39.5	194.50	FINANCE -----	3,160	38.0	306.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
FINANCE -----	3,588	38.0	184.00	SERVICES -----	1,914	39.5	334.50	COMPUTER OPERATORS, CLASS A -----	1,264	39.0	192.00
SERVICES -----	1,709	39.5	190.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	13,833	39.0	276.50	MANUFACTURING -----	537	39.5	195.50
COMPUTER OPERATORS, CLASS B -----	22,299	39.0	167.50	MANUFACTURING -----	5,675	39.5	283.00	NONMANUFACTURING -----	728	39.0	189.50
MANUFACTURING -----	7,582	39.5	177.00	NONMANUFACTURING -----	8,159	38.5	272.00	FINANCE -----	325	38.5	171.50
NONMANUFACTURING -----	14,717	38.5	162.50	PUBLIC UTILITIES -----	1,732	38.5	293.00	COMPUTER OPERATORS, CLASS B -----	5,944	39.0	157.00
PUBLIC UTILITIES -----	1,808	38.5	193.50	WHOLESALE TRADE -----	1,019	39.5	274.50	MANUFACTURING -----	2,022	39.5	160.50
WHOLESALE TRADE -----	2,445	39.0	168.00	RETAIL TRADE -----	397	39.5	262.50	NONMANUFACTURING -----	3,922	38.5	155.00
RETAIL TRADE -----	1,372	39.0	161.50	FINANCE -----	3,382	38.0	260.50	PUBLIC UTILITIES -----	1,392	38.0	167.00
FINANCE -----	6,592	38.0	155.00	SERVICES -----	1,630	39.5	275.00	WHOLESALE TRADE -----	873	39.5	150.50
SERVICES -----	2,500	39.0	156.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	3,674	39.0	235.50	RETAIL TRADE -----	337	40.0	146.50
COMPUTER OPERATORS, CLASS C -----	8,892	39.0	139.50	MANUFACTURING -----	1,385	39.5	251.00	FINANCE -----	954	38.5	144.50
MANUFACTURING -----	2,568	39.5	151.00	NONMANUFACTURING -----	2,289	38.5	226.50	SERVICES -----	367	39.0	155.50
NONMANUFACTURING -----	6,325	39.0	135.00	PUBLIC UTILITIES -----	412	39.0	251.00	COMPUTER OPERATORS, CLASS C -----	3,632	39.0	137.50
PUBLIC UTILITIES -----	589	39.5	163.50	WHOLESALE TRADE -----	277	40.0	218.00	MANUFACTURING -----	1,147	39.5	139.00
WHOLESALE TRADE -----	931	39.5	139.50	FINANCE -----	1,131	38.0	222.00	NONMANUFACTURING -----	2,485	38.5	136.50
RETAIL TRADE -----	589	39.5	130.50	SERVICES -----	327	39.5	218.00	PUBLIC UTILITIES -----	917	37.5	149.00
FINANCE -----	3,130	38.5	130.00	DRAFTERS, CLASS A -----	34,586	40.0	244.50	WHOLESALE TRADE -----	455	39.0	131.00
SERVICES -----	1,086	39.5	134.50	MANUFACTURING -----	26,832	40.0	246.00	RETAIL TRADE -----	251	39.5	116.50
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	13,498	39.0	265.50	NONMANUFACTURING -----	7,754	39.5	238.50	FINANCE -----	584	38.5	129.50
MANUFACTURING -----	4,974	39.5	272.00	PUBLIC UTILITIES -----	1,068	39.5	250.50	SERVICES -----	278	39.0	138.00
NONMANUFACTURING -----	8,524	38.5	261.50	WHOLESALE TRADE -----	492	39.5	220.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,549	38.5	257.00
PUBLIC UTILITIES -----	1,312	39.0	287.00	SERVICES -----	5,949	39.5	238.50	MANUFACTURING -----	733	39.0	261.00
WHOLESALE TRADE -----	1,108	39.0	266.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,816	38.0	255.00	NONMANUFACTURING -----	1,816	38.0	255.00
RETAIL TRADE -----	615	39.0	260.00	PUBLIC UTILITIES -----	283	38.5	284.00	PUBLIC UTILITIES -----	283	38.5	284.00
FINANCE -----	4,049	38.0	255.50	FINANCE -----	959	37.5	253.00	FINANCE -----	959	37.5	253.00
SERVICES -----	1,441	39.5	253.00	SERVICES -----	356	39.0	239.00	SERVICES -----	356	39.0	239.00

See footnotes at end of table.

Table A-11. Average weekly earnings of office, professional, and technical workers, by sex, in the United States, February 1974¹—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	4,493	38.5	\$ 211.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	2,536	38.5	\$ 266.00	DRAFTERS, CLASS C -----	2,186	39.5	\$ 150.50
MANUFACTURING -----	1,260	39.0	216.50	MANUFACTURING -----	656	39.0	273.50	MANUFACTURING -----	975	40.0	149.00
NONMANUFACTURING -----	3,233	38.5	209.50	NONMANUFACTURING -----	1,880	38.0	263.50	NONMANUFACTURING -----	1,211	39.5	151.50
PUBLIC UTILITIES -----	699	38.5	237.50	PUBLIC UTILITIES -----	424	38.0	290.50	PUBLIC UTILITIES -----	633	39.0	157.50
FINANCE -----	1,761	38.0	199.00	FINANCE -----	933	37.5	254.00	SERVICES -----	469	39.5	147.50
SERVICES -----	381	39.0	204.50	SERVICES -----	293	39.5	261.00				
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	2,114	38.5	178.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,034	38.5	222.00	DRAFTERS-TRACERS -----	1,623	39.0	137.50
MANUFACTURING -----	471	39.5	183.50	MANUFACTURING -----	328	39.5	238.00	MANUFACTURING -----	253	40.0	124.00
NONMANUFACTURING -----	1,644	38.5	176.50	NONMANUFACTURING -----	706	38.0	214.50	NONMANUFACTURING -----	1,370	38.5	140.00
PUBLIC UTILITIES -----	272	38.5	209.00	FINANCE -----	353	37.5	213.50	PUBLIC UTILITIES -----	1,173	38.5	144.50
FINANCE -----	914	38.0	170.00					ELECTRONICS TECHNICIANS -----	779	40.0	179.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	1,255	38.0	313.00	DRAFTERS, CLASS A -----	719	39.5	216.00	MANUFACTURING -----	485	40.0	175.00
NONMANUFACTURING -----	1,020	38.0	313.00	MANUFACTURING -----	426	40.0	215.00	NURSES, INDUSTRIAL (REGISTERED) -----	8,962	39.5	192.00
FINANCE -----	503	37.5	300.00	NONMANUFACTURING -----	293	39.0	217.50	MANUFACTURING -----	7,368	39.5	191.50
				DRAFTERS, CLASS B -----	1,775	39.5	181.00	NONMANUFACTURING -----	1,594	38.5	195.00
				MANUFACTURING -----	966	40.0	178.00	PUBLIC UTILITIES -----	487	39.0	216.00
				NONMANUFACTURING -----	809	39.5	184.50	RETAIL TRADE -----	340	39.0	170.00
				SERVICES -----	494	39.5	187.00	FINANCE -----	482	37.5	187.00

¹ Average month of reference. Data were collected during the period July 1973 through June 1974.

² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, in the Northeast,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN			\$	OFFICE OCCUPATIONS - WOMEN--CONTINUED			\$	OFFICE OCCUPATIONS - WOMEN--CONTINUED			\$
CLERKS, ACCOUNTING, CLASS A -----	5,186	38.0	180.00	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,393	38.0	120.50	CLERKS, ORDER -----	7,956	38.0	126.00
MANUFACTURING -----	2,204	38.5	184.00	MANUFACTURING -----	541	38.0	127.00	MANUFACTURING -----	3,703	38.5	131.00
NONMANUFACTURING -----	2,982	37.5	177.00	NONMANUFACTURING -----	852	38.0	116.50	NONMANUFACTURING -----	4,252	37.5	121.50
PUBLIC UTILITIES -----	946	37.5	202.50	BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,560	37.5	143.50	WHOLESALE TRADE -----	2,981	37.5	124.50
WHOLESALE TRADE -----	575	37.5	178.50	MANUFACTURING -----	667	38.0	144.00	RETAIL TRADE -----	1,056	38.0	113.50
FINANCE -----	982	36.5	159.50	NONMANUFACTURING -----	893	36.5	143.00	CLERKS, PAYROLL -----	6,040	38.5	132.50
SERVICES -----	264	37.5	168.00	FINANCE -----	335	36.0	135.00	MANUFACTURING -----	3,866	39.0	131.00
CLERKS, ACCOUNTING, CLASS B -----	4,194	37.5	153.50	BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	3,273	38.0	117.00	NONMANUFACTURING -----	2,174	38.0	135.00
MANUFACTURING -----	1,116	38.5	160.50	MANUFACTURING -----	1,158	38.0	125.00	PUBLIC UTILITIES -----	333	38.0	161.50
NONMANUFACTURING -----	1,116	37.0	151.00	NONMANUFACTURING -----	2,115	37.5	113.00	WHOLESALE TRADE -----	286	38.0	143.00
PUBLIC UTILITIES -----	3,078	37.0	172.50	WHOLESALE TRADE -----	512	38.5	116.00	RETAIL TRADE -----	754	38.5	117.50
WHOLESALE TRADE -----	1,194	37.0	172.50	RETAIL TRADE -----	561	37.5	98.50	FINANCE -----	391	36.5	136.00
FINANCE -----	543	37.5	146.00	FINANCE -----	848	37.0	115.50	SERVICES -----	411	37.5	140.00
CLERKS, FILE, CLASS B -----	302	36.0	130.00	CLERKS, ACCOUNTING, CLASS A -----	15,275	38.0	152.50	KEYPUNCH OPERATORS, CLASS A -----	13,472	38.0	138.50
CLERKS, FILE, CLASS C -----	304	37.0	104.50	MANUFACTURING -----	5,636	38.5	151.50	MANUFACTURING -----	5,966	38.5	139.00
NONMANUFACTURING -----	250	37.0	105.00	NONMANUFACTURING -----	9,639	37.5	153.50	NONMANUFACTURING -----	7,505	37.0	138.50
CLERKS, ORDER -----	2,638	39.5	187.00	PUBLIC UTILITIES -----	2,408	38.0	179.00	PUBLIC UTILITIES -----	1,042	38.5	174.00
MANUFACTURING -----	1,474	39.5	197.50	WHOLESALE TRADE -----	1,383	37.5	151.00	WHOLESALE TRADE -----	1,188	38.0	139.50
NONMANUFACTURING -----	1,163	39.0	174.50	RETAIL TRADE -----	1,604	38.0	133.00	RETAIL TRADE -----	678	38.0	132.00
WHOLESALE TRADE -----	1,079	39.0	178.50	FINANCE -----	2,768	37.0	141.00	FINANCE -----	3,856	36.5	131.00
CLERKS, PAYROLL -----	613	39.0	176.00	SERVICES -----	1,477	37.0	158.50	SERVICES -----	741	37.5	132.00
MANUFACTURING -----	423	39.5	182.00	CLERKS, ACCOUNTING, CLASS B -----	25,352	38.0	123.00	KEYPUNCH OPERATORS, CLASS B -----	17,110	38.0	123.00
KEYPUNCH OPERATORS, CLASS A -----	296	37.0	174.50	MANUFACTURING -----	8,364	38.5	124.50	MANUFACTURING -----	5,272	38.5	121.50
MESSENGERS -----	7,007	37.0	112.00	NONMANUFACTURING -----	16,988	37.5	122.00	NONMANUFACTURING -----	11,838	37.5	124.00
MANUFACTURING -----	1,987	37.0	112.00	PUBLIC UTILITIES -----	3,964	37.0	144.50	PUBLIC UTILITIES -----	1,956	37.0	146.50
NONMANUFACTURING -----	5,020	36.5	112.50	WHOLESALE TRADE -----	3,275	38.0	122.00	WHOLESALE TRADE -----	2,158	38.0	124.50
PUBLIC UTILITIES -----	707	37.0	141.00	RETAIL TRADE -----	3,878	38.0	106.50	RETAIL TRADE -----	2,287	38.5	111.00
WHOLESALE TRADE -----	518	36.0	117.00	FINANCE -----	4,105	37.0	112.50	FINANCE -----	4,023	36.5	121.00
FINANCE -----	2,377	36.5	105.50	SERVICES -----	1,767	37.5	127.00	SERVICES -----	1,414	37.0	122.50
SERVICES -----	1,226	37.0	109.00	CLERKS, FILE, CLASS A -----	2,899	37.0	126.00	MESSENGERS -----	3,576	37.0	105.50
SECRETARIES -----	351	36.5	185.50	MANUFACTURING -----	693	38.5	139.50	MANUFACTURING -----	1,018	38.5	109.00
TABULATING-MACHINE OPERATORS, CLASS A -----	447	38.0	194.50	NONMANUFACTURING -----	2,206	36.5	121.50	NONMANUFACTURING -----	2,558	36.5	104.50
TABULATING-MACHINE OPERATORS, CLASS B -----	541	38.0	156.00	FINANCE -----	1,683	36.5	116.00	PUBLIC UTILITIES -----	432	37.0	138.50
NONMANUFACTURING -----	348	37.0	150.00	CLERKS, FILE, CLASS B -----	6,322	37.5	107.50	FINANCE -----	1,541	36.0	96.50
TABULATING-MACHINE OPERATORS, CLASS C -----	448	37.5	130.00	MANUFACTURING -----	1,377	39.0	118.50	SERVICES -----	266	37.5	98.50
NONMANUFACTURING -----	313	37.0	128.00	NONMANUFACTURING -----	4,945	37.0	104.50	SECRETARIES -----	101,422	37.5	166.00
TYPISTS, CLASS B -----	375	37.0	140.50	WHOLESALE TRADE -----	388	38.5	106.50	MANUFACTURING -----	44,686	38.0	165.50
NONMANUFACTURING -----	344	36.5	141.00	RETAIL TRADE -----	608	38.0	91.50	NONMANUFACTURING -----	56,735	36.5	166.50
OFFICE OCCUPATIONS - WOMEN				FINANCE -----	3,393	36.5	103.00	PUBLIC UTILITIES -----	7,256	37.0	190.00
BILLERS, MACHINE (BILLING MACHINE) -----	2,282	38.5	123.50	SERVICES -----	342	37.5	113.50	WHOLESALE TRADE -----	7,507	37.0	165.00
MANUFACTURING -----	852	39.0	120.00	CLERKS, FILE, CLASS C -----	9,585	37.0	100.50	RETAIL TRADE -----	4,082	37.5	149.00
NONMANUFACTURING -----	1,430	38.0	126.00	MANUFACTURING -----	1,558	38.0	104.50	FINANCE -----	27,241	36.5	162.50
WHOLESALE TRADE -----	704	37.5	132.00	NONMANUFACTURING -----	8,027	37.0	99.50	SERVICES -----	10,650	37.0	167.50
				PUBLIC UTILITIES -----	445	37.0	127.50	SECRETARIES, CLASS A -----	7,174	37.0	203.50
				WHOLESALE TRADE -----	868	37.5	108.50	MANUFACTURING -----	3,616	37.5	202.00
				RETAIL TRADE -----	864	38.5	95.00	NONMANUFACTURING -----	3,557	36.5	204.50
				FINANCE -----	5,409	36.5	96.50	PUBLIC UTILITIES -----	513	37.0	236.00
				SERVICES -----	441	37.0	101.00	WHOLESALE TRADE -----	482	37.0	197.00
								RETAIL TRADE -----	436	37.5	177.00
								FINANCE -----	1,335	36.5	203.00
								SERVICES -----	792	36.0	207.50

See footnotes at end of table.

Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, in the Northeast,¹ February 1974²—Continued

Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average				
	Number of workers	Weekly hours ³ (standard)		Weekly earnings ³ (standard)	Number of workers		Weekly hours ³ (standard)	Weekly earnings ³ (standard)	Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED			OFFICE OCCUPATIONS - WOMEN--CONTINUED			PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED					
SECRETARIES - CONTINUED			SECRETARIES - CONTINUED			SECRETARIES - CONTINUED					
SECRETARIES, CLASS B -----	23,485	37.5	180.50	SECRETARIES, CLASS B -----	5,497	37.5	124.50	SECRETARIES, CLASS B -----	6,448	37.5	167.00
MANUFACTURING -----	9,590	38.0	179.50	MANUFACTURING -----	896	37.5	134.00	MANUFACTURING -----	2,033	38.5	167.50
NONMANUFACTURING -----	13,896	37.0	181.50	NONMANUFACTURING -----	4,601	37.5	122.50	NONMANUFACTURING -----	4,415	37.0	167.00
PUBLIC UTILITIES -----	1,894	37.0	205.50	PUBLIC UTILITIES -----	494	38.0	161.00	PUBLIC UTILITIES -----	631	37.5	188.50
WHOLESALE TRADE -----	1,759	37.0	184.00	WHOLESALE TRADE -----	280	37.5	127.50	WHOLESALE TRADE -----	696	37.5	172.50
RETAIL TRADE -----	1,057	37.0	159.00	RETAIL TRADE -----	1,110	38.5	106.50	RETAIL TRADE -----	386	38.0	156.50
FINANCE -----	6,804	36.5	178.00	FINANCE -----	1,320	37.0	125.50	FINANCE -----	2,234	36.5	160.00
SERVICES -----	2,382	37.0	181.00	SERVICES -----	1,398	37.0	118.50	SERVICES -----	468	37.0	171.00
SECRETARIES, CLASS C -----	31,060	37.5	165.50	SECRETARIES, CLASS C -----	9,467	38.0	124.00	SECRETARIES, CLASS C -----	2,138	38.0	142.50
MANUFACTURING -----	15,366	38.5	164.50	MANUFACTURING -----	4,546	38.5	122.00	MANUFACTURING -----	618	39.0	141.50
NONMANUFACTURING -----	15,694	37.0	166.00	NONMANUFACTURING -----	4,921	37.5	126.00	NONMANUFACTURING -----	1,520	37.5	143.00
PUBLIC UTILITIES -----	2,852	37.0	188.00	PUBLIC UTILITIES -----	453	38.5	142.50	PUBLIC UTILITIES -----	874	37.0	138.50
WHOLESALE TRADE -----	1,928	38.0	163.50	WHOLESALE TRADE -----	2,007	37.5	128.50	WHOLESALE TRADE -----			
RETAIL TRADE -----	1,181	38.0	142.00	RETAIL TRADE -----	629	38.5	105.50	RETAIL TRADE -----			
FINANCE -----	7,464	36.5	162.50	FINANCE -----	644	36.5	119.00	FINANCE -----			
SERVICES -----	2,269	37.5	165.00	SERVICES -----	1,189	37.0	130.00	SERVICES -----			
SECRETARIES, CLASS D -----	37,506	37.0	150.00	SECRETARIES, CLASS D -----	266	38.0	169.50	SECRETARIES, CLASS D -----			
MANUFACTURING -----	14,804	38.0	147.00	MANUFACTURING -----	395	37.5	147.50	MANUFACTURING -----			
NONMANUFACTURING -----	22,702	36.5	152.00	NONMANUFACTURING -----	277	36.5	142.00	NONMANUFACTURING -----			
PUBLIC UTILITIES -----	1,992	36.5	166.50	PUBLIC UTILITIES -----				PUBLIC UTILITIES -----			
WHOLESALE TRADE -----	3,200	36.0	150.50	WHOLESALE TRADE -----				WHOLESALE TRADE -----			
RETAIL TRADE -----	1,373	37.0	138.50	RETAIL TRADE -----				RETAIL TRADE -----			
FINANCE -----	10,971	36.0	149.50	FINANCE -----				FINANCE -----			
SERVICES -----	5,166	36.5	156.50	SERVICES -----				SERVICES -----			
STENOGRAPHERS, GENERAL -----	14,232	38.0	131.00	STENOGRAPHERS, GENERAL -----	3,731	37.0	122.00	STENOGRAPHERS, GENERAL -----	4,630	37.5	229.50
MANUFACTURING -----	5,650	39.0	132.50	MANUFACTURING -----	1,231	38.5	121.50	MANUFACTURING -----	1,575	38.5	227.50
NONMANUFACTURING -----	8,582	37.0	130.00	NONMANUFACTURING -----	2,500	36.5	122.00	NONMANUFACTURING -----	3,054	37.0	230.50
PUBLIC UTILITIES -----	1,714	38.0	156.50	PUBLIC UTILITIES -----	1,888	36.0	120.00	PUBLIC UTILITIES -----	516	37.0	266.50
WHOLESALE TRADE -----	919	38.0	136.50	WHOLESALE TRADE -----				WHOLESALE TRADE -----	342	37.5	232.50
RETAIL TRADE -----	659	37.0	113.50	RETAIL TRADE -----				RETAIL TRADE -----	296	39.0	219.50
FINANCE -----	4,014	36.5	117.50	FINANCE -----				FINANCE -----	1,650	36.5	220.50
SERVICES -----	1,276	36.5	138.50	SERVICES -----				SERVICES -----	250	37.5	229.50
STENOGRAPHERS, SENIOR -----	16,051	37.5	150.00	STENOGRAPHERS, SENIOR -----	13,549	37.5	130.00	STENOGRAPHERS, SENIOR -----	1,448	37.5	189.50
MANUFACTURING -----	6,231	39.0	149.00	MANUFACTURING -----	4,215	39.0	131.50	MANUFACTURING -----	333	39.0	188.50
NONMANUFACTURING -----	9,820	37.0	150.50	NONMANUFACTURING -----	9,334	37.0	129.50	NONMANUFACTURING -----	1,116	37.0	189.50
PUBLIC UTILITIES -----	1,132	37.0	170.50	PUBLIC UTILITIES -----	999	37.5	159.50	PUBLIC UTILITIES -----	706	36.5	183.00
WHOLESALE TRADE -----	1,425	37.5	156.50	WHOLESALE TRADE -----	571	37.5	134.50	WHOLESALE TRADE -----			
FINANCE -----	3,325	36.5	139.50	FINANCE -----	5,539	36.5	120.50	FINANCE -----			
SERVICES -----	3,692	36.5	153.50	SERVICES -----	1,756	37.5	139.00	SERVICES -----			
SWITCHBOARD OPERATORS, CLASS A -----	3,810	37.5	142.50	SWITCHBOARD OPERATORS, CLASS A -----	27,083	37.0	112.00	SWITCHBOARD OPERATORS, CLASS A -----	3,792	37.5	334.50
MANUFACTURING -----	1,379	38.5	142.00	MANUFACTURING -----	7,012	38.5	114.50	MANUFACTURING -----	1,642	38.0	331.50
NONMANUFACTURING -----	2,432	37.0	143.00	NONMANUFACTURING -----	20,071	36.5	111.00	NONMANUFACTURING -----	2,150	37.0	337.00
PUBLIC UTILITIES -----	447	37.5	161.50	PUBLIC UTILITIES -----	2,060	37.5	132.50	PUBLIC UTILITIES -----	373	37.0	356.50
WHOLESALE TRADE -----	325	37.5	154.50	WHOLESALE TRADE -----	2,094	37.5	115.00	PUBLIC UTILITIES -----	1,125	36.5	327.50
FINANCE -----	967	37.0	135.50	RETAIL TRADE -----	1,259	37.5	102.00	FINANCE -----			
SERVICES -----	514	36.5	140.00	FINANCE -----	12,546	36.5	107.00	FINANCE -----			
				SERVICES -----	2,111	36.5	117.00	FINANCE -----			
				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN							
				COMPUTER OPERATORS, CLASS A -----	4,179	37.5	196.50	COMPUTER OPERATORS, CLASS A -----	845	37.5	252.50
				MANUFACTURING -----	1,699	38.5	197.50	MANUFACTURING -----	267	39.0	251.00
				NONMANUFACTURING -----	2,481	37.0	196.00	NONMANUFACTURING -----	578	36.5	253.50
				FINANCE -----	1,449	36.5	193.50				
				SERVICES -----	384	38.0	194.00				

See footnotes at end of table.

Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, in the Northeast,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
			\$				\$				
DRAFTERS, CLASS A -----	9,576	39.5	235.00	COMPUTER OPERATORS, CLASS B -----	1,410	37.5	157.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	420	37.0	327.00
MANUFACTURING -----	7,354	40.0	233.50	MANUFACTURING -----	440	39.0	153.00	NONMANUFACTURING -----	343	36.5	325.00
NONMANUFACTURING -----	2,222	39.0	240.00	NONMANUFACTURING -----	970	37.0	159.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	744	36.5	276.50
SERVICES -----	1,761	39.0	238.50	PUBLIC UTILITIES -----	569	36.5	166.00	NONMANUFACTURING -----	607	36.5	273.00
DRAFTERS, CLASS B -----	9,461	39.5	201.00	COMPUTER OPERATORS, CLASS C -----	927	37.0	144.00	FINANCE -----	398	36.5	264.00
MANUFACTURING -----	6,448	40.0	195.50	MANUFACTURING -----	251	39.0	134.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	304	37.0	229.50
NONMANUFACTURING -----	3,012	38.5	213.50	NONMANUFACTURING -----	676	36.5	147.50	NONMANUFACTURING -----	510	39.0	183.50
PUBLIC UTILITIES -----	422	38.5	227.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	906	37.0	267.50	MANUFACTURING -----	291	40.0	180.00
SERVICES -----	2,370	38.5	214.00	NONMANUFACTURING -----	663	36.5	266.00	DRAFTERS, CLASS B -----	361	38.5	158.50
DRAFTERS, CLASS C -----	5,354	39.5	159.50	FINANCE -----	446	36.5	265.00	MANUFACTURING -----	2,633	39.0	186.00
MANUFACTURING -----	3,770	39.5	156.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,283	37.5	223.50	MANUFACTURING -----	2,074	39.5	183.00
NONMANUFACTURING -----	1,584	38.5	168.50	NONMANUFACTURING -----	308	38.5	218.00	NONMANUFACTURING -----	560	37.5	197.50
SERVICES -----	1,069	39.0	162.00	FINANCE -----	974	37.0	225.50				
DRAFTERS--TRACERS -----	1,142	39.5	128.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	549	37.5	181.00				
MANUFACTURING -----	578	40.0	137.50	NONMANUFACTURING -----	447	37.0	183.00				
NONMANUFACTURING -----	564	39.5	118.00	FINANCE -----	328	37.0	180.00				
ELECTRONICS TECHNICIANS -----	8,375	40.0	213.50								
MANUFACTURING -----	4,789	40.0	199.00								
NONMANUFACTURING -----	3,585	40.0	233.00								
PUBLIC UTILITIES -----	2,653	40.0	242.50								

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-13. Average weekly earnings of office, professional, and technical workers, by sex, in the South,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
CLERKS, ACCOUNTING, CLASS A -----	4,724	39.5	\$ 177.50	BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	3,739	39.5	\$ 106.00	CLERKS, PAYROLL -----	6,086	39.5	\$ 129.50
MANUFACTURING -----	1,587	40.0	194.00	MANUFACTURING -----	891	39.5	112.50	MANUFACTURING -----	2,827	39.5	129.00
NONMANUFACTURING -----	3,137	39.5	169.00	NONMANUFACTURING -----	2,849	39.0	104.00	NONMANUFACTURING -----	3,260	39.5	130.00
PUBLIC UTILITIES -----	1,168	39.0	185.50	WHOLESALE TRADE -----	707	39.5	103.50	PUBLIC UTILITIES -----	691	39.5	160.50
WHOLESALE TRADE -----	1,113	40.0	166.50	RETAIL TRADE -----	848	39.0	103.00	WHOLESALE TRADE -----	439	39.5	129.00
FINANCE -----	380	38.5	141.50	FINANCE -----	740	38.5	98.00	RETAIL TRADE -----	1,043	39.5	115.50
CLERKS, ACCOUNTING, CLASS B -----	2,294	39.5	139.50	SERVICES -----	366	39.0	117.00	FINANCE -----	611	38.0	130.00
MANUFACTURING -----	667	40.0	148.00	CLERKS, ACCOUNTING, CLASS A -----	16,874	39.0	143.00	SERVICES -----	475	39.5	120.50
NONMANUFACTURING -----	1,627	39.5	136.00	MANUFACTURING -----	4,533	39.5	146.50	KEYPUNCH OPERATORS, CLASS A -----	11,135	39.5	131.50
PUBLIC UTILITIES -----	635	39.0	150.50	NONMANUFACTURING -----	12,341	39.0	141.50	MANUFACTURING -----	2,842	39.5	136.00
WHOLESALE TRADE -----	346	40.0	131.50	PUBLIC UTILITIES -----	2,349	39.0	167.50	NONMANUFACTURING -----	8,293	39.0	130.00
FINANCE -----	286	39.0	122.50	WHOLESALE TRADE -----	2,486	40.0	145.50	PUBLIC UTILITIES -----	1,355	40.0	167.00
CLERKS, ORDER -----	3,672	40.0	142.00	RETAIL TRADE -----	2,495	39.5	129.00	WHOLESALE TRADE -----	1,642	39.5	126.00
MANUFACTURING -----	764	40.0	159.00	FINANCE -----	3,496	38.5	131.00	RETAIL TRADE -----	1,006	39.5	128.50
NONMANUFACTURING -----	2,908	40.0	137.50	SERVICES -----	1,515	38.5	140.50	FINANCE -----	3,103	38.5	118.00
WHOLESALE TRADE -----	2,738	40.0	137.50	CLERKS, ACCOUNTING, CLASS B -----	34,271	39.5	113.50	SERVICES -----	1,187	39.5	127.50
CLERKS, PAYROLL -----	590	40.0	177.00	MANUFACTURING -----	7,718	39.5	114.00	KEYPUNCH OPERATORS, CLASS B -----	20,075	39.5	112.50
MANUFACTURING -----	381	40.0	176.50	NONMANUFACTURING -----	26,553	39.5	113.50	MANUFACTURING -----	3,958	39.5	113.50
MESSENGRS -----	3,970	39.0	104.00	PUBLIC UTILITIES -----	4,849	39.0	138.00	NONMANUFACTURING -----	16,117	39.0	112.50
MANUFACTURING -----	664	39.5	109.00	WHOLESALE TRADE -----	4,457	40.0	112.00	PUBLIC UTILITIES -----	2,158	39.0	140.00
NONMANUFACTURING -----	3,306	39.0	103.00	RETAIL TRADE -----	7,419	39.5	118.00	WHOLESALE TRADE -----	3,733	40.0	112.00
PUBLIC UTILITIES -----	732	39.0	122.50	FINANCE -----	7,129	38.5	104.50	RETAIL TRADE -----	2,575	39.5	112.50
WHOLESALE TRADE -----	341	40.0	106.00	SERVICES -----	2,699	39.5	111.00	FINANCE -----	5,359	38.5	103.00
FINANCE -----	1,635	38.5	93.50	CLERKS, FILE, CLASS A -----	1,610	39.0	125.50	SERVICES -----	2,291	39.0	111.00
SERVICES -----	455	39.0	103.50	MANUFACTURING -----	256	39.5	142.00	MESSENGRS -----	2,582	39.0	97.50
TABULATING-MACHINE OPERATORS, CLASS B -----	361	39.5	148.00	NONMANUFACTURING -----	1,354	39.0	122.00	MANUFACTURING -----	431	39.5	102.00
NONMANUFACTURING -----	309	39.0	147.00	FINANCE -----	760	38.5	110.50	NONMANUFACTURING -----	2,151	38.5	97.00
TYPISTS, CLASS B -----	280	40.0	178.50	CLERKS, FILE, CLASS B -----	6,448	39.0	99.00	PUBLIC UTILITIES -----	439	38.5	117.50
NONMANUFACTURING -----	255	40.0	183.50	MANUFACTURING -----	623	40.0	104.00	FINANCE -----	1,196	38.0	88.50
OFFICE OCCUPATIONS - WOMEN				NONMANUFACTURING -----	5,825	39.0	98.50	SECRETARIES -----	62,120	39.0	148.50
BILLERS, MACHINE (BILLING MACHINE) -----	1,959	40.0	108.00	PUBLIC UTILITIES -----	604	38.5	127.50	MANUFACTURING -----	17,336	39.5	149.50
MANUFACTURING -----	607	39.5	109.50	WHOLESALE TRADE -----	700	40.0	99.50	NONMANUFACTURING -----	44,783	39.0	148.00
NONMANUFACTURING -----	1,353	40.0	107.00	RETAIL TRADE -----	358	39.0	96.00	PUBLIC UTILITIES -----	7,705	39.0	174.50
WHOLESALE TRADE -----	667	40.0	103.50	FINANCE -----	3,408	38.5	92.50	WHOLESALE TRADE -----	6,719	40.0	149.00
RETAIL TRADE -----	326	39.5	100.00	SERVICES -----	754	39.5	101.00	RETAIL TRADE -----	4,288	39.5	139.50
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,334	39.5	107.00	CLERKS, FILE, CLASS C -----	9,596	38.5	88.00	FINANCE -----	18,208	38.5	135.00
MANUFACTURING -----	348	40.0	119.50	MANUFACTURING -----	576	39.5	93.00	SERVICES -----	7,864	38.5	156.00
NONMANUFACTURING -----	986	39.0	103.00	NONMANUFACTURING -----	9,020	38.5	88.00	SECRETARIES, CLASS A -----	4,356	39.5	169.50
RETAIL TRADE -----	572	39.0	97.00	WHOLESALE TRADE -----	720	40.0	92.00	MANUFACTURING -----	1,275	39.5	161.50
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,438	39.0	129.00	RETAIL TRADE -----	953	39.5	93.00	NONMANUFACTURING -----	3,081	39.0	173.00
MANUFACTURING -----	384	39.5	132.00	FINANCE -----	6,518	38.5	85.00	PUBLIC UTILITIES -----	488	39.5	206.50
NONMANUFACTURING -----	1,054	39.0	128.00	SERVICES -----	595	39.0	92.50	WHOLESALE TRADE -----	508	40.0	173.50
				CLERKS, ORDER -----	7,266	39.5	113.00	RETAIL TRADE -----	535	39.5	148.00
				MANUFACTURING -----	1,862	39.5	115.50	FINANCE -----	1,080	38.5	165.00
				NONMANUFACTURING -----	5,404	39.5	112.00	SERVICES -----	471	39.0	185.00
				WHOLESALE TRADE -----	3,382	40.0	114.50	SECRETARIES, CLASS B -----	13,740	39.0	158.00
				RETAIL TRADE -----	1,586	39.5	108.00	MANUFACTURING -----	3,305	39.5	158.50
							NONMANUFACTURING -----	10,436	39.0	158.00	
							PUBLIC UTILITIES -----	1,779	39.0	188.00	
							WHOLESALE TRADE -----	1,474	39.5	162.00	
							RETAIL TRADE -----	1,016	39.5	137.50	
							FINANCE -----	4,617	38.5	145.50	
							SERVICES -----	1,550	39.0	169.50	

See footnotes at end of table.

Table A-13. Average weekly earnings of office, professional, and technical workers, by sex, in the South,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED			
SECRETARIES - CONTINUED				SECRETARIES - CONTINUED				SECRETARIES - CONTINUED			
SECRETARIES, CLASS C -----	19,156	39.0	\$ 152.00	SECRETARIES, CLASS C -----	19,156	39.0	\$ 152.00	SECRETARIES, CLASS C -----	19,156	39.0	\$ 152.00
MANUFACTURING -----	5,804	39.5	154.50	MANUFACTURING -----	3,452	39.5	113.00	MANUFACTURING -----	497	39.5	136.50
NONMANUFACTURING -----	13,351	39.0	151.00	NONMANUFACTURING -----	6,679	39.5	110.00	NONMANUFACTURING -----	1,994	39.5	125.50
PUBLIC UTILITIES -----	2,812	38.5	175.00	PUBLIC UTILITIES -----	756	39.5	131.50	WHOLESALE TRADE -----	360	40.0	127.00
WHOLESALE TRADE -----	2,057	40.0	156.50	WHOLESALE TRADE -----	1,971	40.0	111.00	FINANCE -----	873	39.0	117.50
RETAIL TRADE -----	1,159	39.5	144.00	RETAIL TRADE -----	1,831	40.0	98.50	SERVICES -----	326	39.5	122.00
FINANCE -----	5,006	38.5	135.00	FINANCE -----	1,195	38.0	106.00				
SERVICES -----	2,317	39.0	154.50	SERVICES -----	926	39.0	118.50				
SECRETARIES, CLASS D -----	24,362	39.0	136.50	TABULATING-MACHINE OPERATORS, CLASS B -----	422	39.0	145.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,682	39.0	248.50
MANUFACTURING -----	6,863	39.5	138.50	NONMANUFACTURING -----	298	38.5	145.00	MANUFACTURING -----	487	39.5	263.50
NONMANUFACTURING -----	17,499	39.0	135.50	TABULATING-MACHINE OPERATORS, CLASS C -----	279	39.0	117.50	NONMANUFACTURING -----	2,194	39.0	245.00
PUBLIC UTILITIES -----	2,478	39.5	157.50				FINANCE -----	847	38.5	236.50	
WHOLESALE TRADE -----	2,666	40.0	131.50	TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	4,565	38.5	110.00	SERVICES -----	653	39.5	245.50
RETAIL TRADE -----	1,549	39.5	134.00	MANUFACTURING -----	711	39.5	116.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	3,811	39.0	208.50
FINANCE -----	7,280	38.5	124.00	NONMANUFACTURING -----	3,854	38.5	108.50	MANUFACTURING -----	873	39.5	214.50
SERVICES -----	3,526	38.5	147.00	FINANCE -----	2,702	38.0	104.50	NONMANUFACTURING -----	2,937	39.0	206.50
STENOGRAPHERS, GENERAL -----	16,341	39.5	126.00	TYPISTS, CLASS A -----	8,395	39.0	120.00	PUBLIC UTILITIES -----	521	38.5	239.00
MANUFACTURING -----	4,446	40.0	132.00	MANUFACTURING -----	1,771	40.0	123.00	WHOLESALE TRADE -----	279	40.0	200.50
NONMANUFACTURING -----	11,896	39.0	124.00	NONMANUFACTURING -----	6,623	38.5	119.00	FINANCE -----	1,267	38.5	197.00
PUBLIC UTILITIES -----	4,298	39.0	142.00	PUBLIC UTILITIES -----	1,501	38.5	136.00	SERVICES -----	624	39.0	203.50
WHOLESALE TRADE -----	2,093	40.0	117.50	WHOLESALE TRADE -----	377	39.5	117.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,274	39.0	176.00
RETAIL TRADE -----	827	39.5	117.00	FINANCE -----	3,067	38.0	108.00	NONMANUFACTURING -----	1,042	39.0	175.50
FINANCE -----	3,786	38.5	109.50	SERVICES -----	1,433	39.0	128.00	FINANCE -----	527	38.5	169.00
SERVICES -----	892	39.0	122.50				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,381	39.5	311.50	
STENOGRAPHERS, SENIOR -----	12,786	39.5	146.00	TYPISTS, CLASS B -----	17,973	39.0	100.50	MANUFACTURING -----	521	39.5	311.00
MANUFACTURING -----	4,112	39.5	149.50	MANUFACTURING -----	3,147	39.5	104.00	NONMANUFACTURING -----	1,859	39.5	312.00
NONMANUFACTURING -----	8,675	39.0	144.50	NONMANUFACTURING -----	14,825	38.5	100.00	FINANCE -----	412	39.0	286.00
PUBLIC UTILITIES -----	2,341	39.5	157.00	PUBLIC UTILITIES -----	1,502	39.0	123.50	SERVICES -----	674	39.5	326.00
WHOLESALE TRADE -----	1,795	40.0	157.00	WHOLESALE TRADE -----	1,641	40.0	100.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	2,820	39.5	264.00
RETAIL TRADE -----	377	39.5	133.00	RETAIL TRADE -----	1,687	39.5	101.00	MANUFACTURING -----	659	39.5	269.00
FINANCE -----	2,305	38.5	121.50	FINANCE -----	8,216	38.0	94.00	NONMANUFACTURING -----	2,161	39.0	262.00
SERVICES -----	1,857	38.5	147.00	SERVICES -----	1,781	39.0	106.50	FINANCE -----	655	38.5	246.50
SWITCHBOARD OPERATORS, CLASS A -----	1,926	39.5	132.50				SERVICES -----	606	39.5	273.00	
MANUFACTURING -----	593	39.5	133.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	566	39.5	217.00
NONMANUFACTURING -----	1,333	39.5	132.00	COMPUTER OPERATORS, CLASS A -----	2,571	39.5	187.00	NONMANUFACTURING -----	399	39.0	214.50
PUBLIC UTILITIES -----	383	39.0	148.50	MANUFACTURING -----	611	39.5	196.50				
FINANCE -----	475	39.0	119.50	NONMANUFACTURING -----	1,960	39.5	184.00	DRAFTERS, CLASS A -----	6,618	40.0	226.00
SWITCHBOARD OPERATORS, CLASS B -----	6,058	40.0	101.50	WHOLESALE TRADE -----	266	39.5	193.50	MANUFACTURING -----	4,917	40.0	226.50
MANUFACTURING -----	518	39.5	115.50	FINANCE -----	649	39.0	166.50	NONMANUFACTURING -----	1,701	40.0	224.50
NONMANUFACTURING -----	5,540	40.0	100.00	SERVICES -----	638	39.5	182.00	SERVICES -----	1,258	40.0	224.00
PUBLIC UTILITIES -----	331	40.0	134.50	COMPUTER OPERATORS, CLASS B -----	5,775	39.5	154.50	DRAFTERS, CLASS B -----	7,758	40.0	181.50
WHOLESALE TRADE -----	369	40.0	115.00	MANUFACTURING -----	1,266	39.5	166.00	MANUFACTURING -----	5,285	40.0	181.00
RETAIL TRADE -----	1,522	39.0	96.50	NONMANUFACTURING -----	4,509	39.0	151.00	NONMANUFACTURING -----	2,473	40.0	183.00
FINANCE -----	1,370	39.0	103.00	PUBLIC UTILITIES -----	463	39.0	177.00	PUBLIC UTILITIES -----	813	39.5	185.00
SERVICES -----	1,948	41.5	92.00	WHOLESALE TRADE -----	835	40.0	156.50	SERVICES -----	1,457	40.0	181.50
				RETAIL TRADE -----	355	39.5	155.00				
				FINANCE -----	1,834	39.0	144.50				
				SERVICES -----	1,022	39.5	145.50				

See footnotes at end of table.

Table A-13. Average weekly earnings of office, professional, and technical workers, by sex, in the South,¹ February 1974² —Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
DRAFTERS, CLASS C -----	5,343	40.0	\$ 147.00	COMPUTER OPERATORS, CLASS B -----	1,391	39.0	\$ 145.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	271	39.0	\$ 300.00
MANUFACTURING -----	3,589	40.0	147.50	MANUFACTURING -----	362	39.5	148.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	449	39.0	251.00
NONMANUFACTURING -----	1,753	40.0	145.50	NONMANUFACTURING -----	1,029	39.0	144.00	NONMANUFACTURING -----	382	39.0	252.00
SERVICES -----	1,051	40.0	145.50	FINANCE -----	268	38.0	136.00	DRAFTERS, CLASS B -----	401	40.0	172.00
DRAFTERS-TRACERS -----	1,258	39.5	123.00	COMPUTER OPERATORS, CLASS C -----	893	39.0	127.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	616	39.5	139.50
MANUFACTURING -----	654	40.0	127.50	NONMANUFACTURING -----	658	39.0	127.50	MANUFACTURING -----	271	39.5	140.00
NONMANUFACTURING -----	604	39.5	118.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	533	39.0	236.50	NONMANUFACTURING -----	345	39.0	139.00
ELECTRONICS TECHNICIANS -----	8,985	40.0	198.00	NONMANUFACTURING -----	463	39.0	236.00	DRAFTERS-TRACERS -----	711	38.0	135.50
MANUFACTURING -----	4,636	40.0	195.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,107	39.0	196.50	NURSES, INDUSTRIAL (REGISTERED) -----	1,622	39.5	184.50
NONMANUFACTURING -----	4,351	40.0	201.00	NONMANUFACTURING -----	936	39.0	196.00	MANUFACTURING -----	1,262	40.0	183.50
PUBLIC UTILITIES -----	2,460	40.0	206.00	FINANCE -----	473	38.5	182.00	NONMANUFACTURING -----	360	38.5	187.00
				COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	451	38.5	164.50				
				NONMANUFACTURING -----	385	38.5	164.50				

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-14. Average weekly earnings of office, professional, and technical workers, by sex, in the North Central region, ¹ February 1974 ²

Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average		Sex, occupation, and industry division	Average				
	Number of workers	Weekly hours ³ (standard)		Weekly earnings ³ (standard)	Number of workers		Weekly hours ³ (standard)	Weekly earnings ³ (standard)	Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN			OFFICE OCCUPATIONS - WOMEN--CONTINUED			OFFICE OCCUPATIONS - WOMEN--CONTINUED					
BILLERS, MACHINE (BILLING MACHINE) -----	253	40.0	\$ 190.50	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,146	39.5	\$ 115.50	CLERKS, FILE, CLASS C -----	8,166	39.0	\$ 94.00
CLERKS, ACCOUNTING, CLASS A -----	5,886	39.5	192.00	MANUFACTURING -----	388	39.5	131.00	MANUFACTURING -----	1,090	39.5	98.50
MANUFACTURING -----	3,280	39.5	197.50	NONMANUFACTURING -----	758	39.0	107.50	NONMANUFACTURING -----	7,077	39.0	93.00
NONMANUFACTURING -----	2,607	39.5	185.50	RETAIL TRADE -----	510	39.0	101.50	PUBLIC UTILITIES -----	338	40.0	126.00
PUBLIC UTILITIES -----	1,106	40.0	208.00	BOOKKEEPING--MACHINE OPERATORS, CLASS A -----	2,546	39.5	140.50	WHOLESALE TRADE -----	939	40.0	100.00
WHOLESALE TRADE -----	866	39.5	178.50	MANUFACTURING -----	1,146	39.5	144.00	RETAIL TRADE -----	591	39.0	94.50
FINANCE -----	351	38.5	154.00	NONMANUFACTURING -----	1,400	39.5	137.50	FINANCE -----	4,907	38.5	90.00
CLERKS, ACCOUNTING, CLASS B -----	2,109	39.5	147.00	WHOLESALE TRADE -----	605	39.5	144.50	CLERKS, ORDER -----	9,557	39.5	123.50
MANUFACTURING -----	815	39.5	156.50	BOOKKEEPING--MACHINE OPERATORS, CLASS B -----	4,321	39.5	117.50	MANUFACTURING -----	4,681	39.5	127.00
NONMANUFACTURING -----	1,295	39.5	141.50	MANUFACTURING -----	1,610	39.5	125.00	NONMANUFACTURING -----	4,876	39.0	120.50
PUBLIC UTILITIES -----	379	40.0	177.50	NONMANUFACTURING -----	2,711	39.5	112.50	WHOLESALE TRADE -----	2,856	39.0	127.50
WHOLESALE TRADE -----	402	39.5	138.50	WHOLESALE TRADE -----	948	40.0	122.50	RETAIL TRADE -----	1,469	39.0	104.50
FINANCE -----	269	39.5	112.00	RETAIL TRADE -----	650	39.5	103.00	CLERKS, PAYROLL -----	10,142	39.5	143.50
CLERKS, FILE, CLASS B -----	289	39.0	133.50	FINANCE -----	780	39.0	104.50	MANUFACTURING -----	5,961	39.5	144.50
CLERKS, ORDER -----	4,147	40.0	170.50	SERVICES -----	264	39.0	114.50	NONMANUFACTURING -----	4,182	39.5	141.50
MANUFACTURING -----	1,362	39.5	167.00	CLERKS, ACCOUNTING, CLASS A -----	21,845	39.5	154.00	PUBLIC UTILITIES -----	1,108	40.0	168.00
NONMANUFACTURING -----	2,785	40.0	172.00	MANUFACTURING -----	9,122	39.5	160.00	WHOLESALE TRADE -----	688	39.5	143.00
WHOLESALE TRADE -----	2,726	40.0	172.00	NONMANUFACTURING -----	12,723	39.0	149.50	RETAIL TRADE -----	1,256	39.5	127.00
CLERKS, PAYROLL -----	897	40.0	186.50	PUBLIC UTILITIES -----	2,992	40.0	175.50	FINANCE -----	486	38.5	136.50
MANUFACTURING -----	667	40.0	189.50	WHOLESALE TRADE -----	2,007	39.5	151.50	SERVICES -----	643	38.5	127.00
KEYPUNCH OPERATORS, CLASS A -----	264	39.5	184.00	RETAIL TRADE -----	2,852	39.5	141.00	KEYPUNCH OPERATORS, CLASS A -----	16,904	39.5	144.00
MESSENGRERS -----	3,990	38.5	112.50	FINANCE -----	3,406	38.5	136.50	MANUFACTURING -----	7,680	39.5	147.00
MANUFACTURING -----	1,318	39.0	113.50	SERVICES -----	1,467	38.5	142.00	NONMANUFACTURING -----	9,224	39.0	141.50
NONMANUFACTURING -----	2,672	38.5	112.00	CLERKS, ACCOUNTING, CLASS B -----	36,686	39.5	122.00	PUBLIC UTILITIES -----	1,939	40.0	172.00
PUBLIC UTILITIES -----	450	39.5	141.50	MANUFACTURING -----	13,377	39.5	127.00	WHOLESALE TRADE -----	1,657	39.5	144.00
FINANCE -----	1,341	38.0	103.50	NONMANUFACTURING -----	23,310	39.0	119.00	RETAIL TRADE -----	1,163	39.5	138.00
SERVICES -----	485	37.5	106.50	PUBLIC UTILITIES -----	4,563	40.0	144.50	FINANCE -----	3,372	38.5	127.50
TABULATING--MACHINE OPERATORS, CLASS A -----	564	39.5	209.50	WHOLESALE TRADE -----	4,383	39.5	121.50	SERVICES -----	1,094	39.0	132.00
MANUFACTURING -----	307	39.5	216.50	RETAIL TRADE -----	6,813	39.5	110.00	KEYPUNCH OPERATORS, CLASS B -----	22,005	39.5	125.00
NONMANUFACTURING -----	257	39.0	201.00	FINANCE -----	5,437	38.0	110.00	MANUFACTURING -----	8,256	39.5	133.00
TABULATING--MACHINE OPERATORS, CLASS B -----	605	39.5	175.00	SERVICES -----	2,114	38.5	112.00	NONMANUFACTURING -----	13,749	39.0	120.50
NONMANUFACTURING -----	371	39.0	169.00	CLERKS, FILE, CLASS A -----	2,892	39.0	131.00	PUBLIC UTILITIES -----	2,179	40.0	142.50
TABULATING--MACHINE OPERATORS, CLASS C -----	275	39.5	138.50	MANUFACTURING -----	775	39.5	147.00	WHOLESALE TRADE -----	3,295	39.5	124.50
OFFICE OCCUPATIONS - WOMEN				NONMANUFACTURING -----	2,118	38.5	125.00	RETAIL TRADE -----	1,916	39.0	113.50
BILLERS, MACHINE (BILLING MACHINE) -----	2,634	39.5	134.50	PUBLIC UTILITIES -----	310	40.0	172.50	FINANCE -----	4,208	38.5	110.00
MANUFACTURING -----	905	39.5	123.50	FINANCE -----	1,329	38.0	114.50	SERVICES -----	2,151	39.0	118.50
NONMANUFACTURING -----	1,729	39.5	140.00	CLERKS, FILE, CLASS B -----	11,185	39.0	105.50	MESSENGRERS -----	5,164	39.0	104.00
PUBLIC UTILITIES -----	570	40.0	191.00	MANUFACTURING -----	2,454	39.5	111.50	MANUFACTURING -----	1,460	39.5	112.50
WHOLESALE TRADE -----	799	39.5	117.00	NONMANUFACTURING -----	8,731	39.0	104.00	NONMANUFACTURING -----	3,703	39.0	100.50
				PUBLIC UTILITIES -----	961	40.0	144.00	PUBLIC UTILITIES -----	548	39.5	131.50
				WHOLESALE TRADE -----	1,121	39.5	113.00	WHOLESALE TRADE -----	501	39.5	101.00
				RETAIL TRADE -----	878	38.5	99.00	RETAIL TRADE -----	311	39.5	100.50
				FINANCE -----	5,017	38.5	96.50	FINANCE -----	1,982	38.5	92.00
				SERVICES -----	753	39.0	96.00	SERVICES -----	362	38.5	99.50
								SECRETARIES -----	85,057	39.0	163.50
								MANUFACTURING -----	43,862	39.5	169.50
								NONMANUFACTURING -----	41,195	39.0	156.50
								PUBLIC UTILITIES -----	6,560	39.5	185.50
								WHOLESALE TRADE -----	6,652	39.0	167.50
								RETAIL TRADE -----	5,599	39.5	150.00
								FINANCE -----	16,367	38.5	144.50
								SERVICES -----	6,017	38.0	152.00

See footnotes at end of table.

Table A-14. Average weekly earnings of office, professional, and technical workers, by sex, in the North Central region, ¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			\$	PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN			\$
SECRETARIES - CONTINUED				SWITCHBOARD OPERATORS, CLASS A ----	2,745	39.0	148.00	COMPUTER OPERATORS, CLASS A -----	4,234	39.5	201.00
SECRETARIES, CLASS A -----	6,480	39.5	191.00	MANUFACTURING -----	1,435	39.5	153.50	MANUFACTURING -----	1,975	39.5	207.00
MANUFACTURING -----	3,589	39.5	193.50	NONMANUFACTURING -----	1,310	39.0	141.50	NONMANUFACTURING -----	2,259	39.5	196.00
NONMANUFACTURING -----	2,891	39.0	188.00	PUBLIC UTILITIES -----	333	39.5	169.00	PUBLIC UTILITIES -----	298	40.0	234.50
PUBLIC UTILITIES -----	5,92	39.5	218.50	FINANCE -----	446	38.5	127.50	WHOLESALE TRADE -----	334	39.5	204.50
WHOLESALE TRADE -----	436	39.5	187.50	SERVICES -----	256	38.0	124.50	RETAIL TRADE -----	262	39.5	201.50
RETAIL TRADE -----	529	39.0	174.00	SWITCHBOARD OPERATORS, CLASS B ----	5,180	39.5	113.50	FINANCE -----	1,081	39.0	183.00
FINANCE -----	977	38.5	177.00	MANUFACTURING -----	736	39.5	133.50	SERVICES -----	285	39.5	190.50
SERVICES -----	359	38.5	187.00	NONMANUFACTURING -----	4,445	39.0	110.00	COMPUTER OPERATORS, CLASS B -----	6,607	39.5	175.50
SECRETARIES, CLASS B -----	19,767	39.0	175.00	PUBLIC UTILITIES -----	371	40.0	158.50	MANUFACTURING -----	3,003	39.5	185.00
MANUFACTURING -----	9,597	39.5	182.00	WHOLESALE TRADE -----	280	39.5	132.50	NONMANUFACTURING -----	3,605	39.0	167.50
NONMANUFACTURING -----	10,170	39.0	168.50	RETAIL TRADE -----	1,131	39.5	104.50	PUBLIC UTILITIES -----	436	40.0	210.50
PUBLIC UTILITIES -----	1,437	39.5	198.50	FINANCE -----	1,118	38.5	113.00	WHOLESALE TRADE -----	613	39.5	171.00
WHOLESALE TRADE -----	1,655	39.5	176.00	SERVICES -----	1,546	39.5	96.50	RETAIL TRADE -----	425	39.5	167.50
RETAIL TRADE -----	1,366	39.5	162.00	SWITCHBOARD OPERATOR-RECEPTIONISTS-	11,454	39.5	120.50	FINANCE -----	1,637	38.5	157.50
FINANCE -----	4,407	38.5	157.50	MANUFACTURING -----	5,457	39.5	123.00	SERVICES -----	494	39.0	159.00
SERVICES -----	1,306	38.5	169.50	NONMANUFACTURING -----	5,997	39.0	118.50	COMPUTER OPERATORS, CLASS C -----	3,091	39.5	144.50
SECRETARIES, CLASS C -----	33,416	39.5	164.50	PUBLIC UTILITIES -----	688	39.5	144.00	MANUFACTURING -----	1,130	39.5	160.50
MANUFACTURING -----	17,895	39.5	172.50	WHOLESALE TRADE -----	1,991	39.5	121.00	NONMANUFACTURING -----	1,961	39.5	135.00
NONMANUFACTURING -----	15,521	39.0	155.00	RETAIL TRADE -----	1,233	39.5	103.50	WHOLESALE TRADE -----	260	39.5	143.50
PUBLIC UTILITIES -----	2,617	39.5	187.00	FINANCE -----	1,083	38.0	113.00	FINANCE -----	1,001	39.0	127.50
WHOLESALE TRADE -----	2,680	39.5	170.00	SERVICES -----	1,002	39.0	120.50	SERVICES -----	319	39.5	133.00
RETAIL TRADE -----	1,976	39.5	151.00	TABULATING-MACHINE OPERATORS,				COMPUTER PROGRAMMERS,			
FINANCE -----	6,265	38.5	139.00	CLASS B -----	686	39.5	163.00	BUSINESS, CLASS A -----	4,696	39.5	264.00
SERVICES -----	1,983	38.0	149.00	NONMANUFACTURING -----	441	39.0	159.00	MANUFACTURING -----	2,125	39.5	271.00
SECRETARIES, CLASS D -----	24,476	39.0	145.00	TABULATING-MACHINE OPERATORS,				NONMANUFACTURING -----	2,570	39.0	258.00
MANUFACTURING -----	12,113	39.5	149.00	CLASS C -----	369	39.5	130.00	PUBLIC UTILITIES -----	498	39.5	290.00
NONMANUFACTURING -----	12,363	38.5	141.00	NONMANUFACTURING -----	252	39.0	124.50	WHOLESALE TRADE -----	356	39.5	272.50
PUBLIC UTILITIES -----	1,877	39.0	162.00	TRANSCRIBING-MACHINE OPERATORS,				FINANCE -----	1,243	38.5	246.50
WHOLESALE TRADE -----	1,827	39.0	152.00	GENERAL -----	5,227	39.0	120.50	SERVICES -----	294	39.5	232.50
RETAIL TRADE -----	1,646	39.5	132.50	MANUFACTURING -----	1,555	39.5	125.00	COMPUTER PROGRAMMERS,			
FINANCE -----	4,643	38.0	132.50	NONMANUFACTURING -----	3,672	38.5	119.00	BUSINESS, CLASS B -----	5,878	39.5	221.50
SERVICES -----	2,369	38.0	140.00	WHOLESALE TRADE -----	743	39.5	122.00	MANUFACTURING -----	2,683	39.5	228.00
STENOGRAPHERS, GENERAL -----	17,264	39.5	131.50	FINANCE -----	2,222	38.0	113.00	NONMANUFACTURING -----	3,195	39.0	215.50
MANUFACTURING -----	8,138	39.5	131.50	TYPISTS, CLASS A -----	15,886	39.0	132.50	PUBLIC UTILITIES -----	626	40.0	236.50
NONMANUFACTURING -----	9,126	39.0	132.00	MANUFACTURING -----	7,294	39.5	140.00	WHOLESALE TRADE -----	430	39.5	220.50
PUBLIC UTILITIES -----	2,934	40.0	159.50	NONMANUFACTURING -----	8,592	39.0	126.00	RETAIL TRADE -----	290	40.0	231.50
WHOLESALE TRADE -----	1,447	40.0	130.50	PUBLIC UTILITIES -----	1,119	40.0	149.00	FINANCE -----	1,439	38.5	202.00
RETAIL TRADE -----	762	39.5	115.50	WHOLESALE TRADE -----	1,062	39.5	136.00	SERVICES -----	411	39.0	216.00
FINANCE -----	2,834	38.5	109.00	RETAIL TRADE -----	646	39.5	130.00	COMPUTER PROGRAMMERS,			
SERVICES -----	1,148	38.0	130.00	FINANCE -----	4,331	38.5	114.50	BUSINESS, CLASS C -----	2,078	39.5	188.50
STENOGRAPHERS, SENIOR -----	19,921	39.0	150.00	SERVICES -----	1,434	38.0	132.00	MANUFACTURING -----	742	39.5	193.00
MANUFACTURING -----	10,736	39.5	151.50	TYPISTS, CLASS B -----	24,964	39.0	110.50	NONMANUFACTURING -----	1,336	39.0	186.00
NONMANUFACTURING -----	9,185	39.0	148.00	MANUFACTURING -----	8,428	39.5	117.50	FINANCE -----	711	38.5	179.50
PUBLIC UTILITIES -----	1,993	40.0	172.00	NONMANUFACTURING -----	16,536	38.5	107.00	COMPUTER SYSTEMS ANALYSTS,			
WHOLESALE TRADE -----	2,021	39.5	151.50	PUBLIC UTILITIES -----	1,578	40.0	136.00	BUSINESS, CLASS A -----	4,862	39.5	321.00
RETAIL TRADE -----	361	39.5	136.00	WHOLESALE TRADE -----	1,964	39.5	114.00	MANUFACTURING -----	2,320	39.5	321.50
FINANCE -----	3,114	38.0	131.50	RETAIL TRADE -----	1,738	39.5	114.00	NONMANUFACTURING -----	2,542	39.0	321.00
SERVICES -----	1,696	37.5	147.50	FINANCE -----	9,236	38.0	99.50	PUBLIC UTILITIES -----	625	39.5	350.50
				SERVICES -----	2,020	38.5	105.50	WHOLESALE TRADE -----	331	39.5	331.50
								FINANCE -----	1,096	38.5	302.00
								SERVICES -----	324	39.5	320.00

See footnotes at end of table.

Table A-14. Average weekly earnings of office, professional, and technical workers, by sex, in the North Central region, ¹ February 1974 ²—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	4,857	39.5	\$ 275.00	DRAFTERS-TRACERS -----	1,196	40.0	135.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,428	39.5	207.50
MANUFACTURING -----	2,376	39.5	283.00	MANUFACTURING -----	756	40.0	143.50	MANUFACTURING -----	533	39.5	217.00
NONMANUFACTURING -----	2,481	39.0	267.50	NONMANUFACTURING -----	439	40.0	121.50	NONMANUFACTURING -----	895	39.0	202.00
PUBLIC UTILITIES -----	647	39.5	290.00	ELECTRONICS TECHNICIANS -----	6,346	40.0	227.50	FINANCE -----	475	39.0	188.50
FINANCE -----	1,052	38.5	253.00	MANUFACTURING -----	2,472	40.0	211.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	870	39.0	181.00
SERVICES -----	412	39.5	263.50	NONMANUFACTURING -----	3,874	40.0	238.00	NONMANUFACTURING -----	639	39.0	176.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,481	39.5	241.00	PUBLIC UTILITIES -----	3,504	40.0	238.00	FINANCE -----	313	38.5	168.00
MANUFACTURING -----	677	39.5	261.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	362	38.5	309.50
NONMANUFACTURING -----	804	39.5	224.50	COMPUTER OPERATORS, CLASS A -----	554	39.5	194.00	NONMANUFACTURING -----	291	38.0	311.50
FINANCE -----	337	39.0	212.00	NONMANUFACTURING -----	360	39.5	194.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	822	39.0	262.50
DRAFTERS, CLASS A -----	13,075	40.0	266.50	COMPUTER OPERATORS, CLASS B -----	2,204	39.0	159.00	NONMANUFACTURING -----	584	39.0	263.00
MANUFACTURING -----	10,903	40.0	271.50	MANUFACTURING -----	899	39.5	163.50	FINANCE -----	287	38.0	251.00
NONMANUFACTURING -----	2,172	39.5	242.00	NONMANUFACTURING -----	1,305	39.0	156.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	398	39.5	221.50
PUBLIC UTILITIES -----	297	40.0	251.00	PUBLIC UTILITIES -----	337	39.5	166.50	NONMANUFACTURING -----	273	39.0	213.50
SERVICES -----	1,608	40.0	241.50	WHOLESALE TRADE -----	316	39.0	154.00	DRAFTERS, CLASS B -----	453	39.5	181.50
DRAFTERS, CLASS B -----	11,831	40.0	199.00	FINANCE -----	376	39.0	145.00	MANUFACTURING -----	277	40.0	177.50
MANUFACTURING -----	9,145	40.0	197.50	COMPUTER OPERATORS, CLASS C -----	1,316	39.5	140.00	MANUFACTURING -----	263	39.5	152.00
NONMANUFACTURING -----	2,687	39.5	204.50	MANUFACTURING -----	529	39.5	148.00	NONMANUFACTURING -----	436	40.0	150.00
PUBLIC UTILITIES -----	560	40.0	217.50	NONMANUFACTURING -----	788	39.0	135.00	DRAFTERS, CLASS C -----	699	40.0	150.50
WHOLESALE TRADE -----	260	39.5	194.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	744	39.0	254.00	MANUFACTURING -----	263	39.5	152.00
SERVICES -----	1,811	39.5	202.00	MANUFACTURING -----	264	39.0	253.00	NONMANUFACTURING -----	480	39.0	254.00
DRAFTERS, CLASS C -----	6,658	40.0	162.50	NONMANUFACTURING -----	480	39.0	254.00	DRAFTERS-TRACERS -----	572	40.0	141.00
MANUFACTURING -----	4,782	40.0	163.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	744	39.0	254.00	NURSES, INDUSTRIAL (REGISTERED) -----	3,646	40.0	197.00
NONMANUFACTURING -----	1,876	39.5	160.00	MANUFACTURING -----	264	39.0	253.00	MANUFACTURING -----	3,222	40.0	197.50
PUBLIC UTILITIES -----	358	40.0	178.00	NONMANUFACTURING -----	480	39.0	254.00	NONMANUFACTURING -----	425	39.0	197.00
SERVICES -----	1,288	39.5	155.50	FINANCE -----	280	38.0	248.00				

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-15. Average weekly earnings of office, professional, and technical workers, by sex, in the West,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN			\$	OFFICE OCCUPATIONS - WOMEN--CONTINUED			\$	OFFICE OCCUPATIONS - WOMEN--CONTINUED			\$
CLERKS, ACCOUNTING, CLASS A -----	2,103	39.5	171.50	CLERKS, FILE, CLASS A -----	966	39.0	131.00	SECRETARIES -----	52,799	39.5	165.50
MANUFACTURING -----	899	40.0	170.50	NONMANUFACTURING -----	749	38.5	125.00	MANUFACTURING -----	23,157	40.0	171.50
NONMANUFACTURING -----	1,204	39.0	172.50	FINANCE -----	497	38.0	116.00	NONMANUFACTURING -----	29,642	39.5	161.00
PUBLIC UTILITIES -----	322	39.5	200.00	CLERKS, FILE, CLASS B -----	4,070	39.0	114.50	PUBLIC UTILITIES -----	4,145	39.5	186.00
FINANCE -----	305	39.0	149.50	MANUFACTURING -----	514	39.5	131.00	WHOLESALE TRADE -----	3,617	39.5	171.50
SERVICES -----	286	38.5	162.00	NONMANUFACTURING -----	3,556	39.0	112.00	RETAIL TRADE -----	1,853	39.5	154.50
CLERKS, ACCOUNTING, CLASS B -----	906	39.5	143.00	PUBLIC UTILITIES -----	622	40.0	145.50	FINANCE -----	11,500	39.0	150.00
MANUFACTURING -----	343	39.5	141.00	WHOLESALE TRADE -----	327	40.0	110.50	SERVICES -----	8,528	39.5	161.00
NONMANUFACTURING -----	563	39.5	144.00	FINANCE -----	2,072	39.0	100.00	SECRETARIES, CLASS A -----	3,083	39.5	194.50
CLERKS, ORDER -----	2,506	40.0	173.00	CLERKS, FILE, CLASS C -----	4,432	39.0	94.00	MANUFACTURING -----	1,571	40.0	198.00
MANUFACTURING -----	407	39.5	175.00	MANUFACTURING -----	376	40.0	108.50	NONMANUFACTURING -----	1,512	39.5	190.00
NONMANUFACTURING -----	2,099	40.0	172.50	NONMANUFACTURING -----	4,056	39.0	92.50	RETAIL TRADE -----	257	39.5	165.50
WHOLESALE TRADE -----	1,930	40.0	176.50	FINANCE -----	2,801	38.5	89.50	FINANCE -----	525	38.5	186.50
CLERKS, PAYROLL -----	355	39.5	186.00	CLERKS, ORDER -----	3,734	39.5	136.00	SERVICES -----	278	39.5	198.50
MESSENGERS -----	1,829	39.0	114.00	MANUFACTURING -----	1,358	40.0	138.00	SECRETARIES, CLASS B -----	10,411	39.5	182.50
MANUFACTURING -----	576	39.0	121.50	NONMANUFACTURING -----	2,376	39.5	135.00	MANUFACTURING -----	4,767	40.0	188.50
NONMANUFACTURING -----	1,253	39.0	111.00	WHOLESALE TRADE -----	1,756	39.5	137.50	NONMANUFACTURING -----	5,644	39.0	177.00
FINANCE -----	727	39.0	107.00	RETAIL TRADE -----	462	40.0	123.00	PUBLIC UTILITIES -----	872	39.5	203.00
OFFICE OCCUPATIONS - WOMEN				CLERKS, PAYROLL -----	4,326	39.5	151.50	WHOLESALE TRADE -----	806	39.5	191.50
BILLERS, MACHINE (BILLING MACHINE) -----	1,054	39.5	127.50	MANUFACTURING -----	1,952	39.5	148.50	RETAIL TRADE -----	371	39.5	149.00
NONMANUFACTURING -----	738	39.5	129.50	NONMANUFACTURING -----	2,374	39.5	154.50	FINANCE -----	2,077	39.0	168.50
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	494	40.0	118.00	PUBLIC UTILITIES -----	466	39.5	210.50	SERVICES -----	1,517	39.5	173.50
NONMANUFACTURING -----	446	40.0	116.00	RETAIL TRADE -----	798	40.0	134.00	SECRETARIES, CLASS C -----	20,158	39.5	167.00
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,078	39.5	144.00	FINANCE -----	342	38.5	135.00	MANUFACTURING -----	8,956	40.0	172.50
NONMANUFACTURING -----	846	39.5	142.50	SERVICES -----	528	39.0	145.00	NONMANUFACTURING -----	11,202	39.5	163.00
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	1,237	40.0	126.50	KEYPUNCH OPERATORS, CLASS A -----	9,440	39.5	150.00	PUBLIC UTILITIES -----	1,824	39.5	186.50
MANUFACTURING -----	269	40.0	132.00	MANUFACTURING -----	3,068	39.5	156.00	WHOLESALE TRADE -----	1,408	39.5	173.00
NONMANUFACTURING -----	968	39.5	125.00	NONMANUFACTURING -----	6,372	39.5	147.00	RETAIL TRADE -----	684	39.5	155.00
RETAIL TRADE -----	253	39.5	118.50	PUBLIC UTILITIES -----	805	40.0	184.00	FINANCE -----	4,968	39.0	150.00
CLERKS, ACCOUNTING, CLASS A -----	12,862	39.5	153.50	WHOLESALE TRADE -----	1,129	40.0	149.50	SERVICES -----	2,319	39.5	167.50
MANUFACTURING -----	5,127	39.5	156.50	RETAIL TRADE -----	489	39.5	142.00	SECRETARIES, CLASS D -----	19,001	39.5	150.50
NONMANUFACTURING -----	7,735	39.5	151.50	FINANCE -----	2,205	39.0	137.00	MANUFACTURING -----	7,744	40.0	154.50
PUBLIC UTILITIES -----	1,299	39.5	192.00	SERVICES -----	1,745	39.5	141.50	NONMANUFACTURING -----	11,256	39.0	147.50
WHOLESALE TRADE -----	1,288	39.5	150.50	KEYPUNCH OPERATORS, CLASS B -----	10,571	39.5	131.50	PUBLIC UTILITIES -----	1,201	39.5	167.00
RETAIL TRADE -----	1,833	40.0	140.00	MANUFACTURING -----	2,510	39.5	131.50	WHOLESALE TRADE -----	1,193	39.5	153.50
FINANCE -----	2,073	39.0	137.00	NONMANUFACTURING -----	8,062	39.5	131.50	RETAIL TRADE -----	519	39.5	148.50
SERVICES -----	1,241	39.0	150.50	PUBLIC UTILITIES -----	1,809	40.0	156.50	FINANCE -----	3,930	39.0	135.50
CLERKS, ACCOUNTING, CLASS B -----	18,307	39.5	126.00	WHOLESALE TRADE -----	1,560	40.0	131.00	SERVICES -----	4,414	39.0	151.00
MANUFACTURING -----	5,365	39.5	126.00	RETAIL TRADE -----	1,037	40.0	118.50	STENOGRAPHERS, GENERAL -----	6,675	39.5	135.50
NONMANUFACTURING -----	12,943	39.5	126.00	FINANCE -----	2,359	39.0	123.00	MANUFACTURING -----	2,040	40.0	142.00
PUBLIC UTILITIES -----	2,687	40.0	153.50	SERVICES -----	1,297	40.0	124.00	NONMANUFACTURING -----	4,635	39.5	133.00
WHOLESALE TRADE -----	2,635	40.0	127.50	MESSENGERS -----	1,429	39.5	102.50	PUBLIC UTILITIES -----	1,461	40.0	158.50
RETAIL TRADE -----	3,710	40.0	116.00	MANUFACTURING -----	361	39.5	110.00	WHOLESALE TRADE -----	413	40.0	132.00
FINANCE -----	2,400	39.0	114.50	NONMANUFACTURING -----	1,069	39.5	100.00	RETAIL TRADE -----	377	39.5	113.50
SERVICES -----	1,510	39.5	116.50	FINANCE -----	475	39.0	93.00	FINANCE -----	1,658	39.5	115.00
								SERVICES -----	727	38.5	132.00
								STENOGRAPHERS, SENIOR -----	9,139	39.5	152.00
								MANUFACTURING -----	3,600	40.0	165.00
								NONMANUFACTURING -----	5,540	39.5	144.00
								PUBLIC UTILITIES -----	624	40.0	187.00
								WHOLESALE TRADE -----	674	40.0	154.50
								FINANCE -----	2,932	39.5	129.00
								SERVICES -----	1,075	39.5	153.50

See footnotes at end of table.

Table A-15. Average weekly earnings of office, professional, and technical workers, by sex, in the West,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED			
SWITCHBOARD OPERATORS, CLASS A ----	2,517	39.5	\$ 142.50	COMPUTER OPERATORS, CLASS B ----	3,469	39.5	\$ 174.50	DRAFTERS, CLASS B ----	4,612	40.0	\$ 194.50
MANUFACTURING ----	1,120	39.5	149.50	MANUFACTURING ----	1,280	40.0	182.50	MANUFACTURING ----	3,134	40.0	191.50
NONMANUFACTURING ----	1,397	39.5	137.00	NONMANUFACTURING ----	2,189	39.5	170.00	NONMANUFACTURING ----	1,478	40.0	201.00
PUBLIC UTILITIES ----	285	39.0	168.50	PUBLIC UTILITIES ----	278	39.5	204.50	PUBLIC UTILITIES ----	430	40.0	207.00
FINANCE ----	525	39.0	121.00	WHOLESALE TRADE ----	301	40.0	185.00	SERVICES ----	810	40.0	203.50
SERVICES ----	329	39.5	134.00	FINANCE ----	887	39.0	158.50				
				SERVICES ----	516	40.0	162.50	DRAFTERS, CLASS C ----	2,292	40.0	154.00
SWITCHBOARD OPERATORS, CLASS B ----	3,609	39.5	116.00	COMPUTER OPERATORS, CLASS C ----	1,172	39.5	147.50	MANUFACTURING ----	1,522	40.0	149.00
NONMANUFACTURING ----	3,378	39.5	115.00	MANUFACTURING ----	322	39.5	157.00	NONMANUFACTURING ----	770	40.0	163.00
PUBLIC UTILITIES ----	264	40.0	177.50	NONMANUFACTURING ----	850	39.5	144.00	ELECTRONICS TECHNICIANS ----	13,394	40.0	212.50
RETAIL TRADE ----	669	40.0	114.00	FINANCE ----	382	39.0	143.00	MANUFACTURING ----	11,071	40.0	210.50
FINANCE ----	903	39.0	113.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A ----	2,339	39.5	273.50	NONMANUFACTURING ----	2,323	40.0	223.50
SERVICES ----	1,349	39.0	102.50	MANUFACTURING ----	1,141	40.0	281.00	PUBLIC UTILITIES ----	1,578	40.0	229.50
SWITCHBOARD OPERATOR-RECEPTIONISTS-	5,584	39.5	124.00	NONMANUFACTURING ----	1,198	39.0	266.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
MANUFACTURING ----	2,190	39.5	125.00	FINANCE ----	500	38.5	258.00	COMPUTER OPERATORS, CLASS A ----	277	39.5	202.50
NONMANUFACTURING ----	3,394	39.5	123.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B ----	2,360	39.5	226.50	COMPUTER OPERATORS, CLASS B ----	940	39.5	168.50
PUBLIC UTILITIES ----	320	40.0	161.50	MANUFACTURING ----	847	40.0	234.50	MANUFACTURING ----	321	39.5	175.00
WHOLESALE TRADE ----	1,149	40.0	125.00	NONMANUFACTURING ----	1,513	39.5	222.00	NONMANUFACTURING ----	619	39.5	165.00
RETAIL TRADE ----	688	40.0	114.00	FINANCE ----	728	39.0	217.50	COMPUTER OPERATORS, CLASS C ----	495	39.5	136.00
FINANCE ----	778	38.5	115.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS C ----	726	39.5	192.00	NONMANUFACTURING ----	363	39.5	136.00
SERVICES ----	459	39.5	119.00	NONMANUFACTURING ----	532	39.0	187.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A ----	367	39.5	267.00
TABULATING-MACHINE OPERATORS, CLASS B ----	277	40.0	158.00	FINANCE ----	303	38.5	177.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B ----	676	39.5	220.50
TRANSCRIBING-MACHINE OPERATORS, GENERAL ----	1,624	38.5	125.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A ----	2,750	40.0	324.50	NONMANUFACTURING ----	428	39.5	218.00
NONMANUFACTURING ----	1,422	38.5	125.50	MANUFACTURING ----	1,037	40.0	334.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B ----	522	40.0	269.50
FINANCE ----	979	38.0	119.50	NONMANUFACTURING ----	1,713	39.5	319.00	NONMANUFACTURING ----	308	39.5	260.00
TYPISTS, CLASS A ----	7,448	39.5	133.50	PUBLIC UTILITIES ----	324	39.5	340.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B ----	294	40.0	220.00
MANUFACTURING ----	2,065	40.0	153.00	FINANCE ----	526	39.5	283.00	DRAFTERS, CLASS A ----	411	40.0	186.50
NONMANUFACTURING ----	5,383	39.0	125.50	SERVICES ----	658	40.0	339.50	DRAFTERS, CLASS B ----	510	40.0	158.50
PUBLIC UTILITIES ----	496	40.0	157.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B ----	2,710	39.5	279.50	MANUFACTURING ----	263	40.0	153.00
WHOLESALE TRADE ----	471	39.0	135.00	MANUFACTURING ----	1,385	40.0	291.50	ELECTRONICS TECHNICIANS ----	365	40.0	185.50
FINANCE ----	3,321	39.0	116.00	NONMANUFACTURING ----	1,325	39.5	267.00	MANUFACTURING ----	302	40.0	185.00
SERVICES ----	924	38.5	137.50	FINANCE ----	536	39.0	247.00	NURSES, INDUSTRIAL (REGISTERED) ---	1,061	40.0	200.00
TYPISTS, CLASS B ----	11,050	39.0	110.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C ----	781	39.5	220.00	MANUFACTURING ----	811	40.0	200.50
MANUFACTURING ----	2,808	39.5	121.50	MANUFACTURING ----	273	39.5	242.50	NONMANUFACTURING ----	250	39.5	198.50
NONMANUFACTURING ----	8,243	39.0	107.00	NONMANUFACTURING ----	508	39.5	208.00				
PUBLIC UTILITIES ----	582	39.5	141.50	DRAFTERS, CLASS A ----	5,316	40.0	230.00				
WHOLESALE TRADE ----	652	40.0	116.00	MANUFACTURING ----	3,658	40.0	222.00				
RETAIL TRADE ----	393	40.0	122.00	NONMANUFACTURING ----	1,659	40.0	247.00				
FINANCE ----	5,658	38.5	101.50	SERVICES ----	1,323	40.0	248.50				
SERVICES ----	958	39.0	105.00								
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN			
COMPUTER OPERATORS, CLASS A ----	2,330	39.5	203.50	DRAFTERS, CLASS A ----	5,316	40.0	230.00				
MANUFACTURING ----	1,083	40.0	210.50	MANUFACTURING ----	3,658	40.0	222.00				
NONMANUFACTURING ----	1,247	39.5	197.50	NONMANUFACTURING ----	1,659	40.0	247.00				
FINANCE ----	410	39.0	181.50	SERVICES ----	1,323	40.0	248.50				
SERVICES ----	402	40.0	198.50								

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-16. Hourly earnings of maintenance and powerplant workers, by sex, in the United States, February 1974¹

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	Under	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.50
					\$ 2.80 and under	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.50	over
MEN																							
BOILER TENDERS -----	11,153	4.63	4.60	4.00-5.36	628	180	186	247	251	586	717	939	1020	866	883	1443	1218	859	331	720	38	18	26
MANUFACTURING -----	9,836	4.64	4.70	4.11-5.36	556	99	151	208	224	495	674	811	885	790	741	1323	1174	770	269	504	32	18	14
NONMANUFACTURING -----	1,317	4.55	4.51	3.78-5.20	73	80	35	39	27	91	43	128	135	77	142	120	43	88	62	116	6	-	12
SERVICES -----	419	4.12	4.13	3.20-4.53	55	35	15	15	15	29	30	56	59	16	9	10	3	16	14	42	-	-	-
CARPENTERS, MAINTENANCE -----	16,795	5.42	5.37	4.79-5.26	34	15	117	149	264	367	288	489	659	750	1153	2988	2956	3013	1311	1003	332	157	743
MANUFACTURING -----	11,598	5.31	5.39	4.91-5.23	21	14	68	96	120	195	189	330	487	344	775	1894	2354	2641	979	730	42	55	63
NONMANUFACTURING -----	5,197	5.67	5.31	4.76-6.53	13	1	50	54	143	171	98	158	182	207	378	1093	602	372	333	272	290	101	680
PUBLIC UTILITIES -----	1,816	5.22	5.16	4.95-5.39	-	-	-	60	51	-	-	7	37	154	831	283	132	82	114	55	7	-	-
RETAIL TRADE -----	1,406	6.28	6.18	4.75-7.94	2	-	12	10	55	32	43	81	35	38	83	54	90	99	137	25	163	76	370
FINANCE -----	1,049	6.00	5.57	4.57-6.97	-	1	27	15	16	45	35	31	39	76	42	110	102	78	46	72	72	7	235
SERVICES -----	771	5.28	5.10	4.37-5.95	12	-	6	28	10	29	15	39	75	54	99	83	103	35	61	40	-	11	72
ELECTRICIANS, MAINTENANCE -----	63,019	5.64	5.72	5.13-6.34	9	19	69	161	404	363	760	1264	2677	2469	3034	7734	11521	11656	7560	9965	1883	378	1094
MANUFACTURING -----	55,285	5.59	5.60	5.12-6.32	-	19	52	118	358	324	715	1190	2382	2299	2797	7149	10366	10268	6389	8756	1157	266	680
NONMANUFACTURING -----	7,734	5.95	5.96	5.38-6.60	9	-	17	43	46	39	45	74	296	169	237	585	1156	1388	1171	1210	727	112	414
PUBLIC UTILITIES -----	4,850	6.09	6.17	5.71-6.71	2	-	-	-	-	14	12	3	25	20	55	188	812	1082	972	973	618	74	2
WHOLESALE TRADE -----	522	5.35	5.37	4.38-5.99	-	-	-	-	-	10	1	8	134	29	3	56	103	53	28	72	4	1	21
RETAIL TRADE -----	708	6.07	6.31	4.95-7.12	-	-	2	9	2	5	17	23	35	45	27	54	55	41	106	84	87	8	107
FINANCE -----	753	6.12	5.71	4.79-7.91	-	-	-	22	9	-	10	15	22	43	70	137	46	57	22	75	5	1	208
SERVICES -----	903	5.34	5.30	4.71-5.91	7	-	15	12	34	9	5	24	80	32	82	151	141	145	42	7	13	28	76
ENGINEERS, STATIONARY -----	22,208	5.51	5.57	4.91-6.19	60	91	255	225	219	412	443	547	931	853	1332	2667	3680	3223	3199	1989	884	406	792
MANUFACTURING -----	13,847	5.54	5.57	4.96-6.16	14	13	7	70	92	119	265	231	395	605	859	1790	2691	2265	2067	1122	531	283	227
NONMANUFACTURING -----	8,360	5.46	5.57	4.71-6.36	46	78	249	155	128	293	178	315	335	249	473	877	988	958	1132	866	353	123	565
PUBLIC UTILITIES -----	1,531	5.39	5.54	4.77-6.14	-	4	41	20	11	31	23	48	77	28	139	165	240	254	213	132	75	17	16
WHOLESALE TRADE -----	378	5.47	5.40	5.16-5.72	-	-	-	3	-	-	14	8	-	5	-	97	153	17	44	14	11	10	3
RETAIL TRADE -----	1,347	5.70	5.80	4.74-6.91	7	2	12	11	20	58	59	45	56	52	35	87	176	143	140	97	186	63	97
FINANCE -----	2,660	5.46	5.59	4.57-6.51	27	57	118	75	38	74	38	93	107	57	161	268	236	304	312	423	6	8	259
SERVICES -----	2,445	5.37	5.53	4.51-6.33	13	15	78	46	59	130	44	121	95	106	137	261	186	240	423	200	75	25	190
HELPERS, MAINTENANCE TRADES -----	24,137	4.36	4.54	3.96-4.92	834	421	706	958	1014	1182	1535	1951	2252	3111	3430	4302	1450	494	403	67	-	18	-
MANUFACTURING -----	18,662	4.39	4.56	4.11-4.92	491	296	354	618	636	858	1199	1513	1935	2455	2967	3780	1219	240	19	64	-	18	-
NONMANUFACTURING -----	5,475	4.25	4.33	3.55-4.91	343	126	352	349	378	323	337	438	317	656	463	522	231	253	384	3	-	-	-
PUBLIC UTILITIES -----	4,134	4.46	4.53	3.91-5.00	78	38	210	245	246	202	243	360	268	621	409	389	211	247	363	3	-	-	-
WHOLESALE TRADE -----	344	3.97	3.98	3.19-4.94	60	18	10	27	14	23	28	13	-	18	23	84	15	-	12	-	-	-	-
RETAIL TRADE -----	320	3.53	3.50	2.99-4.11	62	20	55	21	54	7	17	30	15	-	19	6	-	6	9	-	-	-	-
SERVICES -----	310	3.54	3.71	3.13-4.12	41	25	43	19	23	41	34	30	32	13	6	-	3	-	-	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM -----	22,711	5.67	5.74	5.14-6.53	-	-	31	17	94	211	330	445	685	807	1105	2915	3865	3596	2119	5543	829	77	43
MANUFACTURING -----	22,582	5.67	5.74	5.14-6.53	-	-	31	17	94	210	329	443	683	796	1095	2882	3853	3541	2118	5543	829	77	43
MACHINISTS, MAINTENANCE -----	44,273	5.56	5.59	5.11-6.16	7	-	40	55	149	380	692	1091	1497	1939	2516	6003	8218	8959	6382	3909	1113	953	369
MANUFACTURING -----	41,782	5.53	5.58	5.00-6.14	7	-	40	55	149	370	558	1065	1431	1911	2467	5909	7542	8708	5933	3506	729	933	369
NONMANUFACTURING -----	2,490	5.95	6.11	5.53-6.59	-	-	-	-	-	10	34	26	56	28	50	93	677	251	450	403	384	20	-
PUBLIC UTILITIES -----	2,119	6.08	6.31	5.56-6.73	-	-	-	-	-	10	34	1	2	5	27	53	580	199	419	396	374	20	-
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	61,816	5.65	5.91	4.98-6.53	115	120	354	723	866	1404	1181	1983	2025	2073	2789	5345	7979	7144	9615	11898	4104	1836	253
MANUFACTURING -----	16,922	5.27	5.37	4.56-6.13	39	56	202	341	330	614	638	730	771	817	864	1877	3202	1923	1764	2126	178	228	224
NONMANUFACTURING -----	44,894	5.79	6.12	5.18-6.56	76	64	153	382	536	789	543	1253	1255	1256	1925	3469	4778	5221	7850	9772	3925	1608	39
PUBLIC UTILITIES -----	35,244	5.94	6.31	5.51-6.59	34	20	92	225	422	511	316	734	644	739	818	2316	3582	3946	6966	8925	3434	1485	35
WHOLESALE TRADE -----	3,939	5.27	5.51	4.74-5.95	21	38	18	83	65	144	95	142	193	95	210	601	550	810	353	351	81	89	-
RETAIL TRADE -----	2,283	5.28	5.36	4.51-6.19	18	-	21	63	25	75	39	195	114	173	195	145	330	327	130	243	208	23	1
SERVICES -----	3,330	5.14	4.90	4.56-6.14	4	6	22	11	24	59	87	179	279	249	743	386	291	122	398	253	202	11	3

See footnotes at end of table.

Table A-16. Hourly earnings of maintenance and powerplant workers, by sex, in the United States, February 1974¹—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60	
					Under and 2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60	over
MEN - CONTINUED																							
MECHANICS, MAINTENANCE -----	98,375	\$ 5.24	\$ 5.34	\$ 4.60- 5.92	81	187	461	536	1219	2180	2952	3923	5973	7132	6965	13696	19546	13791	8877	9090	1207	381	177
MANUFACTURING -----	91,079	5.22	5.33	4.60- 5.80	57	177	421	500	1094	2088	2824	3616	5644	6577	6522	13139	18534	12668	7828	8338	541	243	155
NONMANUFACTURING -----	7,297	5.52	5.72	4.75- 6.34	24	10	40	35	124	92	128	307	329	55	344	557	1012	1123	1049	752	666	139	12
PUBLIC UTILITIES -----	3,628	6.13	6.17	5.74- 6.77	-	-	-	-	-	-	-	51	18	12	27	201	464	789	672	598	647	135	4
WHOLESALE TRADE -----	1,442	4.91	5.13	4.36- 5.55	-	8	9	13	58	48	39	80	177	108	91	228	322	132	117	14	-	-	-
RETAIL TRADE -----	820	5.10	4.92	4.51- 5.93	2	-	3	3	22	8	60	50	54	50	154	46	99	130	70	41	17	4	8
SERVICES -----	906	4.87	4.78	4.19- 5.78	23	2	28	14	32	32	25	79	71	102	55	64	122	59	167	31	-	-	-
MILLRIGHTS -----	26,034	5.76	5.91	5.35- 6.50	-	-	4	5	95	70	177	297	473	495	859	2731	5100	5289	3909	6344	82	72	33
MANUFACTURING -----	25,712	5.76	5.91	5.35- 6.50	-	-	4	5	95	70	177	296	472	487	848	2690	5029	5206	3880	6268	81	72	33
PAINTERS, MAINTENANCE -----	11,355	5.37	5.37	4.73- 5.99	97	36	143	159	121	191	302	411	632	579	647	1647	2016	1609	984	878	211	81	612
MANUFACTURING -----	7,709	5.34	5.39	4.92- 5.95	5	20	14	34	19	82	200	213	433	343	460	1211	1771	1373	768	644	69	25	26
NONMANUFACTURING -----	3,646	5.43	5.17	4.32- 6.70	92	16	129	125	102	109	102	198	200	236	188	436	245	235	216	234	142	56	586
PUBLIC UTILITIES -----	646	5.53	5.53	5.12- 6.14	-	-	-	-	22	8	-	2	8	16	40	148	116	107	59	88	29	2	2
RETAIL TRADE -----	455	6.04	6.15	4.77- 7.35	-	-	6	5	11	8	12	17	30	15	14	30	23	32	70	7	61	31	86
FINANCE -----	1,382	5.66	5.16	4.14- 8.31	16	5	83	50	33	47	57	122	45	67	58	147	69	68	14	50	33	7	400
SERVICES -----	1,111	4.82	4.55	3.80- 6.10	77	11	40	69	37	46	33	56	117	133	62	109	31	12	73	73	20	16	98
PIPEFITTERS, MAINTENANCE -----	29,554	5.67	5.74	5.33- 6.17	-	3	13	16	41	61	110	271	641	680	1099	3287	7361	7243	3614	4584	199	93	139
MANUFACTURING -----	28,444	5.66	5.74	5.33- 6.16	-	3	13	16	41	55	109	271	638	678	1013	3121	7060	7091	3436	4589	129	85	96
NONMANUFACTURING -----	1,110	5.85	5.60	5.31- 6.36	-	-	-	-	6	1	-	3	2	86	166	300	152	178	96	70	8	43	
PUBLIC UTILITIES -----	755	5.86	5.76	5.51- 6.37	-	-	-	-	-	1	-	-	-	2	44	68	208	112	170	77	70	2	-
SHEET-METAL WORKERS, MAINTENANCE --	6,232	5.69	5.71	5.31- 6.34	-	-	-	-	12	2	42	75	46	177	283	833	1556	1191	798	1087	85	11	33
MANUFACTURING -----	5,800	5.70	5.73	5.31- 6.34	-	-	-	-	12	2	42	75	39	122	264	796	1377	1168	771	1019	70	10	32
NONMANUFACTURING -----	432	5.55	5.50	5.17- 6.17	-	-	-	-	-	-	-	-	7	55	19	37	179	23	27	68	15	1	1
PUBLIC UTILITIES -----	376	5.60	5.52	5.31- 6.35	-	-	-	-	-	-	-	-	6	54	-	24	163	19	26	68	15	1	-
TOOL AND DIE MAKERS -----	53,553	5.98	6.12	5.35- 6.78	-	-	10	3	68	131	162	384	874	1320	1925	6727	6687	7718	7018	8454	10042	1473	557
MANUFACTURING -----	53,210	5.98	6.13	5.35- 6.78	-	-	10	3	68	131	162	381	853	1317	1925	6719	6651	7446	7016	8452	10042	1473	552

¹ Average month of reference. Data were collected during the period July 1973 through June 1974.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ For definition of terms, see footnote 3, table A-1.

Table A-17. Hourly earnings of maintenance and powerplant workers, by sex, in the Northeast,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60
					\$ and under 2.80																		
					3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60	over	
MEN																							
BOILER TENDERS -----	3,930	4.43	4.37	3.96- 4.95	52	97	79	73	116	388	281	537	462	402	264	567	292	211	27	52	-	6	26
MANUFACTURING -----	3,604	4.43	4.38	3.97- 4.95	37	53	78	65	106	369	263	507	417	372	253	543	279	185	5	52	-	6	14
NONMANUFACTURING -----	327	4.42	4.34	3.72- 4.98	15	43	1	8	10	18	18	29	45	30	11	24	13	26	22	-	-	-	12
CARPENTERS, MAINTENANCE -----	4,659	5.21	5.13	4.57- 5.72	-	1	26	57	32	88	98	196	403	390	476	936	687	603	227	79	128	20	212
MANUFACTURING -----	3,204	4.97	4.98	4.53- 5.54	-	-	18	42	21	61	68	173	316	300	333	719	508	441	146	19	12	15	13
NONMANUFACTURING -----	1,456	5.73	5.40	4.75- 6.53	-	1	8	15	11	27	31	23	87	90	143	217	180	162	80	60	116	5	199
PUBLIC UTILITIES -----	423	5.34	5.30	4.92- 5.76	-	-	-	-	3	-	-	1	26	66	113	70	86	29	15	9	5	-	-
RETAIL TRADE -----	463	6.83	7.14	5.55- 8.57	-	-	8	2	9	4	19	15	18	2	29	3	12	29	19	10	107	-	177
FINANCE -----	262	5.62	5.55	5.13- 6.20	-	1	-	-	2	4	2	11	26	3	47	60	32	26	29	-	-	-	19
SERVICES -----	288	4.64	4.71	4.34- 5.15	-	-	-	13	2	18	8	6	57	36	45	54	29	14	1	4	-	-	-
ELECTRICIANS, MAINTENANCE -----	14,687	5.29	5.30	4.75- 5.78	-	-	13	32	131	156	286	372	1135	1022	1145	3002	2741	2014	958	1122	306	103	151
MANUFACTURING -----	12,703	5.21	5.17	4.72- 5.73	-	-	4	32	119	152	284	345	1032	986	1056	2771	2406	1687	628	854	132	101	105
NONMANUFACTURING -----	1,983	5.80	5.78	5.18- 6.39	-	-	9	-	12	4	2	27	103	36	89	231	335	326	329	258	174	2	46
PUBLIC UTILITIES -----	978	6.04	6.13	5.57- 6.58	-	-	-	-	-	-	1	5	4	6	55	221	176	238	173	96	1	1	1
RETAIL TRADE -----	268	6.40	6.36	5.75- 7.14	-	-	-	-	-	-	9	8	2	6	15	21	21	76	13	68	1	27	1
FINANCE -----	323	5.67	5.58	4.91- 6.52	-	-	-	-	-	-	2	22	6	47	58	30	52	13	71	3	-	-	18
SERVICES -----	365	4.89	4.98	4.38- 5.37	-	-	9	-	12	4	2	11	68	24	29	99	31	71	2	-	3	-	-
ENGINEERS, STATIONARY -----	5,838	5.36	5.36	4.74- 6.00	-	3	26	22	39	41	203	128	385	400	520	926	907	789	721	315	189	78	147
MANUFACTURING -----	3,626	5.25	5.15	4.71- 5.95	-	-	1	10	26	168	85	274	300	399	690	546	325	401	169	114	32	85	85
NONMANUFACTURING -----	2,213	5.52	5.70	4.95- 6.16	-	3	25	22	29	15	34	42	112	100	121	236	361	465	320	146	75	46	62
PUBLIC UTILITIES -----	603	5.77	5.97	5.53- 6.34	-	-	-	1	2	8	8	7	9	18	10	53	60	164	132	109	15	5	3
FINANCE -----	812	5.55	5.72	5.11- 6.10	-	-	-	-	7	3	2	9	65	1	95	49	166	210	152	26	1	4	21
SERVICES -----	544	5.06	5.15	4.40- 5.74	-	3	22	17	20	4	10	26	34	60	11	97	81	77	28	3	24	6	22
HELPERS, MAINTENANCE TRADES -----	6,814	4.40	4.51	3.97- 4.92	202	102	111	241	317	360	502	711	799	1005	636	905	546	245	52	63	-	18	-
MANUFACTURING -----	5,443	4.37	4.50	3.97- 4.91	149	83	82	222	233	334	360	621	603	888	481	724	434	141	7	63	-	18	-
NONMANUFACTURING -----	1,371	4.50	4.52	3.98- 5.14	53	19	29	19	84	26	142	90	195	117	155	181	112	104	45	-	-	-	-
PUBLIC UTILITIES -----	1,060	4.62	4.58	4.19- 5.17	40	-	12	5	37	3	99	79	175	95	144	131	103	104	33	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM -----	4,059	5.27	5.17	4.56- 5.98	-	-	2	5	21	97	75	252	365	349	183	825	372	538	121	766	42	45	-
MANUFACTURING -----	4,040	5.27	5.17	4.56- 5.98	-	-	2	5	21	97	75	252	365	348	178	812	372	538	121	766	42	45	-
MACHINISTS, MAINTENANCE -----	14,188	5.36	5.32	4.77- 5.93	-	-	1	17	30	84	247	583	963	917	1002	3008	2335	1834	1230	1264	293	297	84
MANUFACTURING -----	13,337	5.32	5.20	4.76- 5.79	-	-	1	17	30	84	247	583	915	899	978	2965	2135	1800	1083	1173	64	279	84
NONMANUFACTURING -----	851	6.07	6.30	5.53- 7.11	-	-	-	-	-	-	-	-	48	18	24	43	200	34	147	90	229	18	-
PUBLIC UTILITIES -----	717	6.28	6.36	5.58- 7.12	-	-	-	-	-	-	-	-	-	18	18	8	196	27	141	83	226	18	-
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	14,454	5.62	5.78	5.11- 6.36	-	-	11	63	129	338	171	137	413	572	881	1759	1744	2288	3025	2518	240	26	82
MANUFACTURING -----	3,587	5.21	5.20	4.57- 5.74	-	-	6	15	48	167	88	83	304	267	140	695	782	362	254	211	57	26	82
NONMANUFACTURING -----	10,868	5.75	5.98	5.20- 6.39	-	-	5	47	81	171	84	114	139	304	742	1062	962	1926	2772	2307	183	-	-
PUBLIC UTILITIES -----	8,236	5.91	6.16	5.71- 6.52	-	-	5	13	63	125	33	55	66	173	221	531	719	1540	2379	2121	182	-	-
WHOLESALE TRADE -----	1,207	5.33	5.36	4.96- 5.93	-	-	-	18	18	19	27	18	52	90	328	97	287	134	118	-	-	-	-
SERVICES -----	1,051	5.16	4.98	4.74- 6.00	-	-	-	11	-	5	29	12	21	44	377	163	100	28	260	2	-	-	-
MECHANICS, MAINTENANCE -----	20,637	5.01	4.99	4.50- 5.56	-	30	115	161	257	650	649	1015	2223	2173	1697	3515	3481	1870	1452	1009	178	103	56
MANUFACTURING -----	18,619	4.96	4.98	4.39- 5.52	-	30	102	154	252	637	582	945	2119	1804	1581	3412	3311	1630	1179	746	42	49	45
NONMANUFACTURING -----	2,018	5.47	5.57	4.56- 6.37	-	-	14	7	5	14	68	71	104	369	116	103	170	241	274	263	136	54	11
PUBLIC UTILITIES -----	965	6.23	6.20	5.91- 6.76	-	-	-	-	-	-	-	-	1	5	5	45	111	202	234	179	126	54	4
MILLWRIGHTS -----	6,010	5.36	5.52	4.95- 5.96	-	-	-	-	67	57	47	225	398	258	309	1069	855	1399	869	446	14	-	-
MANUFACTURING -----	5,948	5.37	5.52	4.95- 5.97	-	-	-	-	67	57	47	224	397	250	308	1033	854	1385	869	445	14	-	-

See footnotes at end of table.

Table A-17. Hourly earnings of maintenance and powerplant workers, by sex, in the Northeast,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.60
					\$ and 2.80 under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																							
PAINTERS, MAINTENANCE -----	2,909	\$ 4.96	\$ 4.96	\$ 4.39- 5.55	41	11	57	19	26	56	110	85	358	294	281	513	426	279	170	103	56	4	22
MANUFACTURING -----	1,935	4.99	4.97	4.52- 5.53	-	11	12	5	7	30	84	67	246	137	257	346	340	196	136	46	12	1	3
NONMANUFACTURING -----	974	4.89	4.91	4.35- 5.59	41	-	45	14	18	26	25	18	111	157	25	166	87	83	34	57	44	3	19
FINANCE -----	283	4.75	5.11	4.12- 5.54	-	-	43	-	6	8	11	9	-	38	6	73	27	35	3	21	-	2	-
SERVICES -----	390	4.25	4.39	4.19- 4.58	41	-	2	12	11	14	10	8	105	113	5	48	13	-	-	1	2	-	4
PIPEFITTERS, MAINTENANCE -----	7,172	5.30	5.33	4.92- 5.76	-	-	9	14	23	27	81	183	465	452	419	1698	1469	1253	589	402	43	-	45
MANUFACTURING -----	6,813	5.28	5.32	4.91- 5.76	-	-	9	14	23	26	81	183	462	452	391	1596	1418	1198	528	390	5	-	37
NONMANUFACTURING -----	359	5.77	5.58	5.15- 6.34	-	-	-	-	-	1	-	-	-	3	28	102	51	55	61	12	38	-	8
SHEET-METAL WORKERS, MAINTENANCE --	1,555	5.43	5.36	5.10- 5.96	-	-	-	-	-	-	26	26	23	55	127	387	325	219	277	75	5	8	1
MANUFACTURING -----	1,408	5.44	5.35	4.99- 6.10	-	-	-	-	-	-	26	26	22	54	120	357	240	211	273	70	-	8	1
TOOL AND DIE MAKERS -----	13,160	5.47	5.40	4.96- 6.11	-	-	-	-	15	33	82	118	468	815	1004	2985	2120	2150	1316	1864	153	24	15
MANUFACTURING -----	13,057	5.47	5.39	4.96- 6.11	-	-	-	-	15	33	82	118	468	815	1004	2980	2113	2066	1314	1864	153	24	10

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-18. Hourly earnings of maintenance and powerplant workers, by sex, in the South,¹ February 1974² — Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
					2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.80	5.20	5.60	6.00	6.40	6.80	7.20	over
MEN - CONTINUED																							
PIPEFITTERS, MAINTENANCE -----	7,314	\$ 5.55	\$ 5.72	\$ 5.36- 5.96	-	-	-	3	4	2	11	25	21	54	54	477	322	2598	2959	574	196	14	-
MANUFACTURING -----	7,202	5.56	5.73	5.37- 5.96	-	-	-	3	4	2	11	20	20	54	54	445	309	2546	2951	574	196	14	-
SHEET-METAL WORKERS, MAINTENANCE --	1,019	5.36	5.51	5.11- 5.91	-	-	-	-	-	-	12	2	16	48	16	104	87	386	242	40	55	12	-
MANUFACTURING -----	948	5.37	5.52	5.12- 5.92	-	-	-	-	-	-	12	2	16	48	12	88	87	336	241	40	55	12	-
TOOL AND DIE MAKERS -----	3,818	5.26	5.31	4.79- 5.79	-	-	-	-	10	3	53	98	31	98	195	503	902	603	747	276	208	91	1
MANUFACTURING -----	3,796	5.27	5.31	4.79- 5.80	-	-	-	-	10	3	53	98	31	95	184	500	900	602	745	276	208	91	1

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1973 through June 1974.
³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-19. Hourly earnings of maintenance and powerplant workers, by sex, in the North Central region, ¹ February 1974 ²

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 3.20	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 7.00	\$ 7.40	\$ 7.80
					and under 3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.80	6.20	6.60	7.00	7.40	7.80	over	
M-F-N																							
BOILER TENDERS -----	4,336	5.15	5.15	4.39- 5.37	72	51	60	146	181	227	398	295	355	221	305	277	443	414	388	461	44	-	-
MANUFACTURING -----	3,627	5.22	5.30	4.53- 5.97	30	48	42	77	171	142	323	261	245	210	258	267	423	388	349	351	44	-	-
NONMANUFACTURING -----	709	4.80	4.72	4.14- 5.78	43	3	17	70	10	85	75	34	109	11	47	10	20	26	39	110	-	-	-
CARPENTERS, MAINTENANCE -----	5,793	5.79	5.70	5.16- 6.35	-	14	75	71	77	44	76	96	333	245	658	624	1208	700	948	93	65	65	399
MANUFACTURING -----	4,391	5.62	5.70	5.18- 6.15	-	-	19	11	48	31	66	83	280	183	471	488	1115	632	829	64	27	19	26
NONMANUFACTURING -----	1,402	6.32	5.73	5.12- 7.96	-	14	56	60	30	13	10	13	53	62	187	137	94	68	119	30	38	46	373
PUBLIC UTILITIES -----	524	4.91	5.14	4.76- 5.35	-	-	54	45	-	-	2	3	48	47	144	105	38	29	2	1	6	-	-
RETAIL TRADE -----	307	7.27	7.35	6.12- 8.97	-	-	-	-	-	1	-	3	2	4	4	22	29	22	23	28	28	35	136
FINANCE -----	390	7.35	7.97	5.77- 9.32	-	12	2	12	26	2	1	2	2	3	25	6	8	7	59	1	4	10	239
ELECTRICIANS, MAINTENANCE -----	28,140	5.96	5.96	5.40- 6.71	2	-	57	57	64	248	574	487	983	841	1628	2119	5681	3895	4028	6229	372	183	693
MANUFACTURING -----	25,109	5.92	5.93	5.38- 6.70	-	-	55	40	56	239	459	433	931	811	1551	2036	5254	3407	3540	5496	271	88	441
NONMANUFACTURING -----	3,032	6.31	6.36	5.76- 6.91	2	-	2	17	8	9	114	54	52	30	77	83	427	488	489	735	101	95	252
PUBLIC UTILITIES -----	2,055	6.22	6.34	5.91- 6.76	2	-	-	12	-	2	6	8	26	16	15	54	337	438	422	647	68	2	1
ENGINEERS, STATIONARY -----	8,198	5.82	5.92	5.19- 6.51	20	12	57	108	81	127	234	172	427	326	539	667	1146	1717	912	725	234	441	254
MANUFACTURING -----	5,520	5.79	5.92	5.33- 6.37	-	2	34	19	25	55	146	127	306	225	297	520	849	1255	787	532	180	100	61
NONMANUFACTURING -----	2,678	5.89	5.92	5.12- 6.77	20	10	23	89	56	72	89	44	121	101	242	147	298	460	124	193	54	341	193
PUBLIC UTILITIES -----	438	5.52	5.52	5.13- 5.93	-	7	2	9	4	9	20	-	29	19	40	72	114	48	1	5	36	25	-
RETAIL TRADE -----	475	6.10	6.11	5.40- 7.36	5	-	4	6	7	5	13	12	12	3	19	33	63	67	74	31	4	117	-
FINANCE -----	888	6.16	6.15	5.13- 7.73	8	3	14	29	15	27	16	25	29	25	89	18	31	192	16	109	2	60	180
SERVICES -----	669	5.75	5.95	4.73- 6.79	8	-	3	45	16	31	39	8	51	54	20	12	19	145	17	40	12	139	10
HELPERS, MAINTENANCE TRADES -----	8,029	4.59	4.71	4.34- 4.98	146	226	193	291	318	531	699	1486	1280	1117	580	611	357	37	154	3	-	-	-
MANUFACTURING -----	6,517	4.55	4.71	4.36- 4.96	104	200	156	215	247	314	561	1219	1200	979	465	592	141	21	4	1	-	-	-
NONMANUFACTURING -----	1,512	4.74	4.59	4.16- 5.51	43	26	37	76	71	218	38	267	80	138	115	19	216	16	150	2	-	-	-
PUBLIC UTILITIES -----	1,225	4.85	4.60	4.18- 5.57	15	4	9	62	49	198	16	264	50	84	95	11	212	14	141	2	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM -----	14,274	5.93	5.99	5.40- 6.59	-	-	11	15	72	72	107	189	576	758	501	1280	2973	1495	2814	3313	39	59	-
MANUFACTURING -----	14,214	5.93	5.99	5.50- 6.59	-	-	11	14	71	70	107	179	572	751	496	1280	2944	1494	2814	3313	39	59	-
MACHINISTS, MAINTENANCE -----	15,973	5.79	5.78	5.36- 6.34	-	-	24	48	82	131	214	473	848	521	902	1218	3855	3046	2376	1360	712	77	86
MANUFACTURING -----	15,377	5.78	5.78	5.35- 6.34	-	-	24	48	82	131	212	473	847	518	883	1161	3709	2963	2213	1252	698	77	86
NONMANUFACTURING -----	596	6.06	6.18	5.71- 6.39	-	-	-	-	-	-	2	-	1	3	19	57	147	82	163	108	14	-	-
PUBLIC UTILITIES -----	503	6.11	6.30	5.74- 6.50	-	-	-	-	-	-	2	-	-	2	15	37	118	72	141	104	11	-	-
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	20,790	5.92	6.16	5.39- 6.58	2	6	154	239	280	297	458	393	425	725	867	1507	2663	3065	5359	2487	1762	65	18
MANUFACTURING -----	6,733	5.61	5.73	5.17- 6.38	2	-	77	99	181	63	176	206	319	276	389	800	1148	1058	1235	657	41	8	-
NONMANUFACTURING -----	14,057	6.07	6.35	5.60- 6.71	-	6	87	140	99	234	282	187	107	449	478	707	1515	2007	4135	1830	1721	57	18
PUBLIC UTILITIES -----	11,822	6.11	6.36	5.74- 6.71	-	2	72	91	56	195	185	149	73	360	397	556	1172	1760	3722	1521	1377	20	15
WHOLESALE TRADE -----	1,071	5.48	5.54	4.92- 6.37	-	-	14	47	37	37	85	25	13	50	51	125	196	76	111	113	72	21	-
RETAIL TRADE -----	521	6.03	5.96	5.58- 6.70	-	4	-	-	-	-	3	1	12	7	27	21	144	98	73	37	78	16	-
SERVICES -----	641	6.39	6.57	6.31- 7.12	-	-	1	2	6	2	9	12	9	29	4	6	3	73	228	59	194	-	3
MECHANICS, MAINTENANCE -----	40,291	5.55	5.37	4.99- 6.32	31	80	152	364	730	740	1621	1955	2350	2217	3489	3504	7978	4697	3975	6178	145	16	66
MANUFACTURING -----	37,277	5.53	5.56	4.98- 6.19	16	80	140	355	678	653	1469	1863	2245	2183	3322	3281	7539	4290	3562	5378	138	13	65
NONMANUFACTURING -----	3,014	5.78	6.00	5.31- 6.72	16	-	12	9	52	88	151	86	105	34	168	223	438	408	413	801	8	4	1
PUBLIC UTILITIES -----	1,534	6.41	6.70	6.16- 6.92	-	-	-	-	-	-	-	-	5	14	12	61	133	241	290	773	6	1	-
WHOLESALE TRADE -----	870	5.01	5.17	4.38- 5.54	-	-	-	-	36	70	133	25	58	11	145	96	217	65	7	7	-	-	-
SERVICES -----	374	5.21	5.35	4.55- 6.33	16	-	-	9	16	6	15	57	26	8	8	46	32	14	102	18	-	-	-
MILLRIGHTS -----	16,481	5.94	6.00	5.53- 6.55	-	-	25	8	9	21	42	198	459	430	909	1599	2644	3022	4605	2383	70	27	31
MANUFACTURING -----	16,263	5.94	6.00	5.53- 6.55	-	-	25	8	9	21	42	198	459	426	908	1566	2638	2953	4537	2347	69	27	31

See footnotes at end of table.

Table A-19. Hourly earnings of maintenance and powerplant workers, by sex, in the North Central region,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 7.00	\$ 7.40	\$ 7.80
					\$ 3.20 and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																							
PAINTERS, MAINTENANCE -----	4,058	5.94	5.78	5.18- 6.54	14	7	24	9	58	46	75	119	141	180	405	353	656	354	948	52	84	51	483
MANUFACTURING -----	2,961	5.66	5.59	5.18- 6.36	2	3	2	-	33	26	65	110	101	162	315	325	567	288	874	19	44	14	13
NONMANUFACTURING -----	1,098	6.72	6.99	5.36- 8.34	12	4	21	9	25	20	11	9	40	18	91	28	89	67	75	33	40	37	470
FINANCE -----	602	7.28	8.32	5.98- 8.36	3	2	2	5	8	5	5	2	21	3	40	-	48	11	36	10	26	5	372
PIPEFITTERS, MAINTENANCE -----	13,174	5.92	5.96	5.53- 6.54	-	-	7	9	-	33	122	109	319	268	748	1214	3335	1633	3776	1318	176	34	73
MANUFACTURING -----	12,687	5.92	5.96	5.53- 6.54	-	-	7	9	-	33	122	109	291	267	737	1193	3142	1620	3658	1263	165	31	38
NONMANUFACTURING -----	488	6.14	5.79	5.56- 6.39	-	-	-	-	-	-	-	-	28	1	11	21	193	13	118	55	11	3	35
SHEET-METAL WORKERS, MAINTENANCE --	3,194	5.90	5.93	5.52- 6.53	-	-	-	-	2	8	72	76	41	187	337	791	393	997	225	54	5	7	
MANUFACTURING -----	3,061	5.93	5.94	5.53- 6.53	-	-	-	-	2	6	22	76	38	187	322	769	383	977	215	54	5	6	
TOOL AND DIE MAKERS -----	31,830	6.29	6.59	5.78- 6.94	-	-	-	-	23	164	155	234	445	755	1415	1620	3534	4247	3492	12858	2096	677	116
MANUFACTURING -----	31,821	6.29	6.59	5.78- 6.94	-	-	-	-	23	164	155	233	445	755	1414	1620	3533	4243	3492	12856	2096	677	116

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1973 through June 1974.
³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-20. Hourly earnings of maintenance and powerplant workers, by sex, in the West,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 3.40	\$ 3.40 and under	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	\$ 5.60	\$ 5.80	\$ 6.00	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.60
					3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.40	6.80	7.20	7.60	over
MEN																							
BOILER TENDERS -----	568	4.68	4.73	4.18- 5.32	10	-	-	36	129	41	46	85	24	46	57	64	16	-	16	-	-	-	-
MANUFACTURING -----	485	4.66	4.59	4.17- 5.32	-	-	-	36	129	41	40	66	23	20	47	64	16	-	4	-	-	-	-
CARPENTERS, MAINTENANCE -----	2,280	5.49	5.37	5.12- 5.97	-	3	13	11	42	33	54	135	171	543	204	171	197	182	318	90	31	22	60
MANUFACTURING -----	1,313	5.50	5.55	5.14- 5.96	-	-	12	4	10	17	42	67	99	199	135	135	162	161	205	27	6	11	20
NONMANUFACTURING -----	967	5.48	5.18	5.11- 6.11	-	3	1	7	32	16	12	68	71	345	69	36	35	21	113	63	25	11	40
PUBLIC UTILITIES -----	500	5.29	5.16	5.12- 5.20	-	3	-	-	-	1	-	2	58	318	32	-	17	1	15	39	13	-	-
ELECTRICIANS, MAINTENANCE -----	6,988	5.84	5.95	5.36- 6.35	-	4	4	35	33	106	146	143	465	370	802	606	576	447	2314	516	225	68	129
MANUFACTURING -----	5,828	5.78	5.91	5.34- 6.34	-	-	4	35	33	102	115	134	445	308	701	514	469	398	2032	263	150	20	106
NONMANUFACTURING -----	1,160	6.10	6.32	5.56- 6.56	-	4	-	-	4	31	9	20	62	101	92	107	48	282	253	75	48	23	
PUBLIC UTILITIES -----	772	6.39	6.39	6.30- 6.59	-	-	-	-	3	-	-	-	-	10	85	51	9	246	250	71	47	-	
ENGINEERS, STATIONARY -----	3,422	5.88	6.10	5.40- 6.51	20	15	22	2	54	24	64	41	197	150	271	260	334	237	852	508	201	150	19
MANUFACTURING -----	1,925	5.88	5.92	5.40- 6.33	-	-	-	-	-	2	40	-	144	104	193	158	288	189	507	50	105	146	-
NONMANUFACTURING -----	1,496	5.87	6.30	5.40- 6.57	20	15	22	2	54	22	24	41	53	46	79	102	46	48	345	458	96	4	19
SERVICES -----	702	5.83	6.18	5.53- 6.71	16	6	18	-	43	12	3	12	19	22	9	57	37	13	236	155	22	2	19
HELPERS, MAINTENANCE TRADES -----	2,736	4.47	4.72	4.34- 4.80	181	47	107	82	155	318	328	873	513	39	9	7	7	69	3	-	-	-	-
MANUFACTURING -----	2,182	4.52	4.73	4.37- 4.90	127	21	37	69	97	296	233	745	452	28	2	3	-	69	3	-	-	-	-
NONMANUFACTURING -----	554	4.26	4.54	3.78- 4.76	54	26	70	13	58	22	94	128	61	11	7	4	7	-	-	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM --	2,197	5.53	5.72	5.13- 5.99	-	-	8	16	4	12	128	167	112	307	115	189	228	384	380	123	26	-	-
MANUFACTURING -----	2,170	5.53	5.72	5.13- 6.00	-	-	8	16	4	12	128	167	112	307	114	183	208	384	380	123	26	-	-
MACHINISTS, MAINTENANCE -----	4,276	5.90	5.92	5.35- 6.37	-	-	3	-	6	25	67	60	118	500	588	252	467	295	1089	358	112	173	163
MANUFACTURING -----	3,976	5.90	5.91	5.34- 6.37	-	-	3	-	1	20	62	48	117	490	580	205	423	275	1006	302	108	173	163
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	9,169	6.20	6.52	5.57- 6.99	30	23	66	29	215	126	143	301	165	280	552	501	992	388	668	1369	1817	1642	162
MANUFACTURING -----	2,299	5.83	5.79	5.33- 6.55	21	-	41	5	129	25	74	84	25	80	295	180	207	114	333	318	75	151	142
NONMANUFACTURING -----	6,870	6.32	6.77	5.73- 7.13	9	23	25	24	86	101	69	217	140	200	257	322	784	273	335	752	1742	1491	20
PUBLIC UTILITIES -----	5,339	6.52	6.93	5.92- 7.31	-	23	5	4	14	67	36	64	131	137	99	229	488	182	192	609	1620	1418	20
WHOLESALE TRADE -----	839	5.77	5.77	5.57- 6.18	3	-	20	10	30	3	4	7	-	45	26	86	254	73	120	82	9	68	-
RETAIL TRADE -----	410	5.82	5.77	5.32- 6.91	-	-	-	5	42	-	29	2	-	2	93	6	38	5	18	55	113	1	-
MECHANICS, MAINTENANCE -----	11,155	5.48	5.53	5.15- 6.12	5	39	77	134	268	298	288	575	493	1205	1938	802	1168	744	2598	249	10	215	49
MANUFACTURING -----	10,601	5.46	5.52	5.15- 6.11	2	39	75	134	261	291	284	554	466	1150	1898	767	1110	684	2496	198	8	135	49
NONMANUFACTURING -----	554	5.85	5.93	5.33- 6.37	3	-	2	-	7	7	4	21	27	55	40	34	58	60	102	51	2	80	-
PAINTERS, MAINTENANCE -----	1,548	5.50	5.56	4.96- 6.11	5	7	1	63	55	80	44	37	156	148	101	134	192	122	178	111	19	23	74
MANUFACTURING -----	957	5.35	5.53	4.97- 5.80	-	5	-	25	46	34	24	20	121	89	86	112	157	118	73	30	3	6	8
NONMANUFACTURING -----	592	5.74	5.78	4.93- 6.74	5	2	1	38	9	46	20	17	35	59	15	22	35	4	105	81	16	17	66
SERVICES -----	275	6.08	6.17	5.33- 6.78	4	-	-	-	3	4	1	5	29	19	12	2	8	2	71	61	14	16	25
PIPEFITTERS, MAINTENANCE -----	1,894	5.72	5.80	5.36- 6.13	-	-	-	8	-	-	4	-	18	232	351	42	300	344	404	174	16	-	-
MANUFACTURING -----	1,742	5.73	5.91	5.37- 6.13	-	-	-	8	-	-	4	-	18	194	300	28	300	340	403	132	16	-	-
SHEET-METAL WORKERS, MAINTENANCE --	464	5.75	5.56	5.17- 6.10	-	-	-	-	-	-	6	20	4	128	45	53	22	70	24	61	10	1	20
MANUFACTURING -----	384	5.60	5.40	5.15- 5.94	-	-	-	-	-	-	6	20	4	125	39	48	21	69	24	8	-	-	20
TOOL AND DIE MAKERS -----	4,744	5.87	5.91	5.37- 6.35	-	-	-	26	4	56	93	152	144	526	270	447	590	703	826	173	365	286	84
MANUFACTURING -----	4,536	5.87	5.90	5.35- 6.36	-	-	-	26	4	56	93	152	144	526	270	419	565	548	826	173	365	286	84

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-21. Hourly earnings of custodial and material movement workers, by sex, in the United States, February 1974¹

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					1.40 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00 and over
					1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00	over
MEN																							
GUARDS AND WATCHMEN	169,057	2.71	2.33	2.11- 3.32	-	10938	26842	42826	14350	7822	15340	4187	7444	7782	8477	8059	6176	4820	3733	223	40	-	-
MANUFACTURING	33,454	4.11	4.32	3.51- 4.96	-	165	280	643	979	1014	1209	1349	2518	3841	4424	4721	4881	3965	3318	143	4	-	-
NONMANUFACTURING	135,603	2.37	2.17	1.99- 2.71	-	13773	26561	42183	13370	6808	14131	2838	4926	3943	4053	3338	1295	855	416	80	36	-	-
GUARDS																							
MANUFACTURING	25,324	4.38	4.55	3.80- 5.13	-	13	77	115	318	339	545	657	1337	2968	3388	4173	4296	3737	3236	123	3	-	-
WATCHMEN																							
MANUFACTURING	8,129	3.28	3.19	2.57- 3.99	-	152	203	528	661	675	664	692	1182	872	1038	548	585	228	82	20	1	-	-
JANITORS, PORTERS, AND CLEANERS	278,470	3.13	3.13	2.33- 3.98	18	15708	12833	32939	23596	20706	14295	13902	32773	28296	29074	31535	12837	8624	1039	228	34	23	2
MANUFACTURING	95,546	3.74	3.78	3.18- 4.40	-	214	563	2256	3304	4568	4258	4450	13769	16324	16965	11495	10526	7467	340	3	22	23	-
NONMANUFACTURING	181,924	2.81	2.58	2.16- 3.54	18	15495	12275	30684	20291	16139	10033	9453	19004	11972	12108	20040	2311	1157	699	225	12	-	2
PUBLIC UTILITIES	13,640	4.02	4.16	3.71- 4.55	-	35	29	222	263	350	269	453	1004	1704	3125	3519	1446	607	461	148	8	-	-
WHOLESALE TRADE	5,324	3.35	3.30	2.72- 3.97	-	28	53	350	509	330	345	403	996	796	525	248	347	332	54	10	-	-	-
RETAIL TRADE	25,585	2.73	2.60	2.19- 3.31	-	1195	1967	3696	3346	2721	2199	1922	3665	2716	1101	580	199	87	120	67	4	-	-
FINANCE	23,358	3.22	3.33	2.50- 4.14	-	488	716	1498	3112	1606	1197	1383	2484	2466	3155	4986	195	69	1	-	-	-	2
SERVICES	114,016	2.57	2.37	2.12- 3.12	18	13749	9511	24919	13062	11132	6029	5292	10854	4291	4203	10709	125	62	63	-	-	-	-
LABORERS, MATERIAL HANDLING	217,471	4.05	3.95	3.14- 4.99	-	756	1529	7405	9210	10534	9883	10083	24599	27512	23638	19115	19612	18490	7208	9600	17685	407	106
MANUFACTURING	119,112	3.84	3.80	3.17- 4.59	-	197	534	2333	4493	5647	5565	6078	16274	18538	17511	12390	12266	12567	2405	782	1002	388	43
NONMANUFACTURING	98,360	4.31	4.34	3.10- 5.92	-	559	996	5072	4717	4887	4319	4005	8325	8974	6127	6724	7347	5923	4803	8818	16684	19	63
PUBLIC UTILITIES	36,783	5.48	6.14	4.78- 6.35	-	-	82	192	521	467	222	400	592	1457	833	3218	2143	681	1688	7668	16071	-	-
WHOLESALE TRADE	31,048	3.73	3.70	2.74- 4.79	-	90	436	2225	1946	2365	1809	1442	3140	3992	2529	1753	3361	3285	1783	631	196	-	63
RETAIL TRADE	28,465	3.51	3.37	2.58- 4.36	-	469	460	2632	2132	1893	1694	1393	4118	3317	2588	1720	1817	1956	1322	518	417	19	-
SERVICES	2,042	3.03	2.94	2.73- 3.34	-	-	18	22	118	159	587	327	373	195	174	34	24	-	10	-	-	-	-
ORDER FILLERS	95,140	4.16	4.20	3.36- 5.13	-	111	581	2156	2197	3183	3473	3631	10349	9243	12750	10832	11595	12836	8014	3141	767	150	128
MANUFACTURING	24,742	3.95	4.11	3.37- 4.58	-	27	69	293	536	841	1065	932	2828	3088	5316	3995	2722	2299	480	125	68	29	29
NONMANUFACTURING	70,398	4.23	4.37	3.36- 5.32	-	85	512	1863	1660	2343	2408	2699	7522	6156	7434	6837	8873	10538	7534	3016	699	121	99
PUBLIC UTILITIES	1,931	4.64	4.95	4.17- 5.19	-	-	-	-	25	97	-	2	3	288	75	178	450	420	362	27	-	-	-
WHOLESALE TRADE	48,284	4.16	4.35	3.33- 5.30	-	85	400	1517	1275	1712	1614	1912	5426	4095	4760	5455	6314	7653	4058	1690	215	6	99
RETAIL TRADE	19,783	4.36	4.51	3.51- 5.50	-	-	112	343	340	503	759	764	2047	1748	2457	1174	2092	2465	3088	1292	484	115	-
PACKERS, SHIPPING	48,218	3.81	3.78	3.15- 4.56	-	166	439	1468	1491	2148	2567	2170	5829	8771	6615	5671	3959	5433	477	737	217	16	46
MANUFACTURING	34,214	3.84	3.80	3.31- 4.54	-	3	230	717	993	1428	1500	1462	4296	6661	5631	4089	2737	3451	308	430	217	16	46
NONMANUFACTURING	14,004	3.74	3.73	2.91- 4.74	-	163	209	750	498	720	1067	708	1534	2109	985	1582	1222	1981	169	307	-	-	-
WHOLESALE TRADE	10,625	3.88	3.95	2.97- 4.94	-	69	135	565	342	511	633	537	1210	1060	787	1393	1162	1782	134	307	-	-	-
RETAIL TRADE	2,256	3.31	3.37	2.55- 3.92	-	94	74	154	144	182	128	127	266	513	151	142	48	199	35	-	-	-	-
RECEIVING CLERKS	26,045	4.09	4.14	3.40- 4.92	-	6	84	238	546	704	1038	954	3013	3459	4540	3394	2837	2438	1923	569	219	98	5
MANUFACTURING	12,158	4.17	4.17	3.58- 4.92	-	6	-	24	109	165	225	375	1316	1840	2533	1770	1581	1049	1001	75	70	15	5
NONMANUFACTURING	13,888	4.02	3.99	3.20- 4.32	-	-	84	185	437	539	812	588	1698	1619	2007	1623	1256	1390	922	495	149	83	-
PUBLIC UTILITIES	468	4.75	4.95	4.39- 5.32	-	-	-	-	-	-	5	2	16	30	36	70	199	177	14	28	-	-	
WHOLESALE TRADE	6,350	4.06	3.99	3.32- 4.97	-	-	13	80	179	264	366	219	748	804	890	684	611	663	539	213	37	39	-
RETAIL TRADE	6,625	3.95	3.96	3.16- 4.75	-	-	43	103	241	252	407	335	879	749	1008	793	548	519	366	254	112	18	-
SERVICES	415	3.75	3.76	2.91- 4.37	-	-	28	2	16	22	32	29	54	33	62	71	8	29	2	1	-	26	-
SHIPPING CLERKS	14,899	4.26	4.31	3.72- 4.96	-	-	-	26	124	245	313	433	1473	2211	2568	2367	1764	1516	1069	572	136	37	45
MANUFACTURING	9,195	4.24	4.20	3.75- 4.80	-	-	-	4	61	92	101	244	727	1559	1856	1764	1116	820	572	171	86	12	12
NONMANUFACTURING	5,704	4.29	4.35	3.51- 5.31	-	-	-	23	64	153	212	189	746	651	711	605	649	696	497	401	50	25	33
WHOLESALE TRADE	4,281	4.29	4.37	3.38- 5.33	-	-	-	11	41	104	187	157	635	431	487	431	464	517	435	325	23	-	32
RETAIL TRADE	1,173	4.31	4.33	3.59- 4.99	-	-	-	11	23	49	20	28	90	156	189	154	165	101	62	73	27	25	1

See footnotes at end of table.

Table A-21. Hourly earnings of custodial and material movement workers, by sex, in the United States, February 1974¹—Continued.

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
					1.40 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00 and over
MEN - CONTINUED.																							
SHIPPING AND RECEIVING CLERKS -----	16,127	4.23	4.20	3.70- 4.95	-	4	17	28	209	302	383	448	1680	2170	2840	2480	1997	1904	1077	321	188	68	12
MANUFACTURING -----	9,508	4.14	4.17	3.71- 4.75	-	-	-	12	34	142	186	285	1122	1352	2000	1698	1341	784	394	66	31	52	10
NONMANUFACTURING -----	6,619	4.35	4.39	3.59- 5.33	-	4	17	16	176	160	197	163	558	817	840	781	657	1120	683	254	158	16	2
PUBLIC UTILITIES -----	604	4.94	5.17	4.37- 5.57	-	-	-	-	-	2	-	-	12	52	32	128	56	123	118	50	22	5	2
WHOLESALE TRADE -----	3,475	4.38	4.39	3.72- 5.33	-	-	9	-	73	50	94	88	260	501	500	379	336	688	306	90	101	-	-
RETAIL TRADE -----	2,138	4.22	4.34	3.35- 5.18	-	4	8	16	98	91	86	56	244	196	245	166	221	298	258	114	35	4	-
SERVICES -----	329	3.84	3.96	3.37- 4.35	-	-	-	-	5	15	13	17	37	62	59	92	17	6	-	-	-	7	-
TRUCKDRIVERS -----	306,988	5.17	5.60	4.31- 6.35	-	221	785	3224	4545	6170	7017	4734	19188	7094	13206	19658	22316	21125	22832	28130	46592	8529	1621
MANUFACTURING -----	71,679	4.72	4.77	3.73- 5.79	-	-	22	386	825	1481	2052	1590	6285	7899	6998	6888	6791	7504	6172	6178	7209	3006	1294
NONMANUFACTURING -----	235,309	5.31	6.00	4.54- 6.36	-	221	764	2837	3720	4689	4965	3145	12904	9195	7108	12770	15524	13621	16660	21952	99383	5524	327
PUBLIC UTILITIES -----	128,588	5.96	6.34	6.13- 6.39	-	6	-	94	121	246	605	577	3140	2350	1138	4030	4644	2940	4652	12388	87458	4047	155
WHOLESALE TRADE -----	66,684	4.59	4.78	3.40- 5.75	-	8	421	1190	1902	2541	3048	1689	5914	4440	3207	5503	6857	7908	6673	6388	7908	956	123
RETAIL TRADE -----	31,628	4.49	4.79	3.19- 5.73	-	194	279	1158	1322	1568	1067	700	3037	1885	1854	1650	2539	2450	5192	3000	3200	488	44
FINANCE -----	577	3.91	3.98	2.97- 4.91	-	-	-	11	33	40	35	39	61	43	47	88	133	12	18	10	3	-	6
SERVICES -----	7,831	4.18	4.34	3.34- 4.90	-	13	54	385	342	295	211	140	751	477	853	1498	1342	310	124	167	814	34	-
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	27,976	3.85	3.56	2.75- 4.95	-	136	314	1888	2163	1651	1736	1048	4121	2493	1799	1992	1939	1682	716	1412	2688	133	5
MANUFACTURING -----	6,426	4.12	3.99	3.31- 4.95	-	-	-	30	225	239	294	246	896	848	776	666	617	456	181	488	339	65	-
NONMANUFACTURING -----	21,551	3.77	3.37	2.59- 4.96	-	136	314	1798	1939	1413	1502	802	3224	1645	1023	1326	1322	1226	536	924	2349	68	6
PUBLIC UTILITIES -----	3,657	5.54	6.10	5.11- 6.33	-	-	-	23	-	38	11	5	27	74	140	165	400	656	112	707	1297	4	-
WHOLESALE TRADE -----	10,323	3.49	3.18	2.71- 4.50	-	-	97	678	1021	699	963	503	2356	1195	514	661	198	273	77	143	933	21	-
RETAIL TRADE -----	4,375	3.11	2.74	2.31- 4.17	-	123	165	743	611	431	316	177	613	224	123	81	221	137	236	55	94	15	-
FINANCE -----	345	3.82	3.93	2.90- 4.58	-	-	-	11	20	38	15	39	25	21	23	74	35	11	17	9	1	-	6
SERVICES -----	2,851	3.57	3.54	2.91- 4.73	-	13	61	342	286	207	196	79	203	131	222	346	468	149	94	-	24	28	-
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	92,329	4.88	5.13	3.75- 6.32	-	10	416	1099	1980	3025	3234	1770	7165	5668	4025	7974	8684	6119	5483	7509	26833	1049	287
MANUFACTURING -----	21,072	4.53	4.57	3.54- 5.59	-	-	22	218	435	646	958	549	1965	2466	1756	1835	1870	1715	2283	1855	1893	357	239
NONMANUFACTURING -----	71,257	4.99	5.34	3.97- 6.34	-	10	395	881	1546	2379	2266	1221	5200	3200	2257	6140	6814	4404	3201	5554	24940	692	48
PUBLIC UTILITIES -----	33,719	5.81	6.33	5.71- 6.38	-	-	-	18	33	38	202	151	899	532	337	2276	2131	870	1158	3989	20694	354	41
WHOLESALE TRADE -----	22,485	4.37	4.59	3.16- 5.55	-	8	334	447	842	1361	1421	645	2208	1487	615	1927	2845	2360	1162	1197	3387	231	7
RETAIL TRADE -----	11,202	4.03	3.95	2.97- 5.15	-	2	57	373	602	891	511	362	1577	895	725	882	1103	1041	851	312	811	107	-
SERVICES -----	3,643	4.16	4.33	3.74- 4.72	-	-	3	43	56	88	13	62	480	270	571	1054	638	132	30	155	47	-	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	117,291	5.63	6.30	5.16- 6.38	-	9	-	151	222	528	1016	1162	4677	4399	3681	5053	6544	6626	10705	13501	54654	4216	150
MANUFACTURING -----	18,972	4.81	4.95	3.80- 5.95	-	-	-	49	106	161	307	472	1631	2076	1456	1847	1780	2472	1644	1654	2719	522	81
NONMANUFACTURING -----	98,319	5.79	6.32	5.56- 6.39	-	8	-	132	115	367	709	590	3047	2328	2223	3204	4764	4154	9061	11847	51935	3694	59
PUBLIC UTILITIES -----	65,586	6.05	6.35	6.30- 6.40	-	-	-	26	58	105	289	390	1634	1300	197	902	1400	820	2444	6421	46611	2984	-
WHOLESALE TRADE -----	20,971	5.13	5.37	4.54- 5.99	-	-	-	54	29	233	341	240	1011	616	1325	1927	2745	2335	3558	3494	2691	338	25
RETAIL TRADE -----	10,820	5.45	5.59	5.19- 6.17	-	2	-	12	29	29	77	53	343	377	659	345	590	983	3059	1932	1900	366	44
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	39,141	5.15	5.37	4.13- 6.35	-	-	10	53	152	679	571	451	2755	3490	2284	2634	3088	4285	2850	2370	9625	2687	1058
MANUFACTURING -----	18,458	4.94	4.96	3.77- 6.20	-	-	-	15	42	304	467	315	1626	2189	1489	1700	1375	1662	1420	1268	1648	1972	967
NONMANUFACTURING -----	20,683	5.33	5.71	4.72- 6.35	-	-	10	37	111	375	204	135	1131	1301	794	934	1714	2623	1430	1103	7977	715	91
PUBLIC UTILITIES -----	9,961	5.82	6.34	6.17- 6.38	-	-	-	27	31	59	45	25	578	307	139	158	414	128	225	491	5948	384	-
WHOLESALE TRADE -----	7,721	5.09	5.34	4.39- 5.75	-	-	-	-	-	166	125	28	177	603	313	659	697	2343	910	500	779	331	91
RETAIL TRADE -----	2,859	4.33	4.32	3.39- 5.17	-	-	10	10	80	150	33	83	370	353	331	50	593	140	295	112	250	-	-
TRUCKERS, POWER (FORKLIFT) -----	143,874	4.37	4.51	3.74- 5.16	-	-	133	502	1445	3016	3685	3581	10923	18168	19470	20438	18567	30380	5269	4044	3175	719	161
MANUFACTURING -----	110,403	4.31	4.38	3.75- 5.12	-	-	114	350	846	1793	2761	2784	8145	15199	16531	17580	14732	25108	2555	955	295	501	154
NONMANUFACTURING -----	33,471	4.58	4.76	3.71- 5.54	-	-	19	251	599	1223	925	897	2778	2970	2339	2859	3834	5271	2712	3089	2880	218	7
PUBLIC UTILITIES -----	7,910	4.89	5.36	3.52- 6.34	-	-	-	35	110	602	248	345	887	624	289	426	357	397	227	884	2580	198	-
WHOLESALE TRADE -----	15,375	4.48	4.75	3.80- 5.35	-	-	-	175	419	371	458	320	1190	915	1249	1875	2542	3436	1033	1302	74	-	7
RETAIL TRADE -----	9,382	4.55	4.76	3.74- 5.55	-	-	17	41	70	251	188	229	774	1128	1173	553	929	1438	1451	897	226	20	-

See footnotes at end of table.

Table A-21. Hourly earnings of custodial and material movement workers, by sex, in the United States, February 1974¹—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					1.40 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00 and over
MEN - CONTINUED																							
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	15,625	4.54	4.75	4.10- 5.31	-	-	-	154	242	229	171	143	817	1324	1958	2083	3123	3779	707	553	222	81	33
MANUFACTURING -----	13,153	4.48	4.72	3.97- 5.17	-	-	-	137	240	183	169	132	705	1237	1626	1900	2750	2937	527	330	164	81	33
NONMANUFACTURING -----	2,472	4.81	5.15	4.31- 5.38	-	-	-	17	2	46	2	17	111	87	332	184	373	841	180	223	58	-	-
PUBLIC UTILITIES -----	368	4.75	4.57	4.38- 5.17	-	-	-	12	"	-	-	-	-	6	47	153	44	39	9	-	58	-	-
WHOLESALE TRADE -----	1,115	4.69	5.32	4.15- 5.36	-	-	-	-	43	1	15	-	108	22	174	1	54	681	15	-	-	-	-
RETAIL TRADE -----	989	4.98	5.11	4.74- 5.74	-	-	-	5	2	3	1	1	3	59	111	30	275	121	156	223	-	-	-
WOMEN																							
JANITORS, PORTERS, AND CLEANERS -----	108,650	2.71	2.55	2.12- 3.53	22	13350	9397	17879	10397	6272	6807	4099	11802	6373	18953	1682	779	741	95	5	-	-	-
MANUFACTURING -----	11,615	3.48	3.53	2.90- 4.14	-	88	187	514	585	864	659	660	1821	2129	1569	1129	680	656	75	-	-	-	-
NONMANUFACTURING -----	97,035	2.62	2.39	2.11- 3.37	22	13261	9210	17365	9813	5408	6147	3440	9981	4244	17385	552	98	85	20	5	-	-	-
PUBLIC UTILITIES -----	3,504	3.37	3.39	3.12- 3.77	-	20	35	65	138	173	249	118	1002	944	354	320	83	2	1	-	-	-	-
WHOLESALE TRADE -----	771	2.73	2.59	2.18- 3.19	-	49	44	128	105	69	78	34	96	87	45	1	2	32	-	-	-	-	-
RETAIL TRADE -----	4,811	2.38	2.34	2.11- 2.74	-	380	682	1096	659	643	354	248	489	157	67	15	6	-	2	4	-	-	-
FINANCE -----	18,950	2.91	2.95	2.36- 3.72	-	1091	560	1761	1930	1881	1659	1024	3648	712	4576	7	-	-	-	-	-	-	-
SERVICES -----	69,001	2.52	2.31	1.97- 3.31	22	11721	7788	14317	6981	2642	3807	2016	4747	2333	12342	209	6	51	17	1	-	-	-
PACKERS, SHIPPING -----	24,608	3.11	3.10	2.53- 3.70	-	302	824	1675	2763	2160	2349	2172	3805	3963	1709	1217	694	854	21	36	4	-	-
MANUFACTURING -----	16,071	3.13	3.12	2.54- 3.59	-	42	192	1060	2204	1477	1870	842	2614	2895	868	976	598	404	19	7	3	-	-
NONMANUFACTURING -----	8,537	3.09	2.98	2.51- 3.73	-	260	532	616	559	682	479	1330	1190	1069	901	242	96	450	2	29	1	-	-
WHOLESALE TRADE -----	3,762	3.46	3.38	2.78- 4.10	-	65	69	161	221	250	208	307	692	432	665	186	40	447	-	20	-	-	-
RETAIL TRADE -----	3,528	2.75	2.70	2.15- 3.38	-	135	555	387	294	383	252	243	448	496	210	56	56	3	2	9	1	-	-

¹ Average month of reference. Data were collected during the period July 1973 through June 1974.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ For definition of terms, see footnote 3, table A-1.

Table A-22. Hourly earnings of custodial and material movement workers, by sex, in the Northeast,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
					1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00
					and under																	and over	
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00	over
MEN																							
GUARDS AND WATCHMEN -----	47,285	2.82	2.39	2.14- 3.72	1054	5602	12070	5385	2421	2225	1367	1523	1551	3610	4129	3772	1240	963	209	61	6	-	-
MANUFACTURING -----	9,031	3.82	3.92	3.33- 4.53	-	21	251	240	295	377	473	485	449	1797	1476	1558	753	674	150	31	3	-	-
NONMANUFACTURING -----	38,253	2.58	2.31	2.12- 3.12	1054	5581	11819	5144	2126	1848	893	1138	1102	1813	2653	2213	487	289	59	30	3	-	-
GUARDS																							
MANUFACTURING -----	6,484	4.06	4.15	3.58- 4.59	-	-	70	112	68	136	165	239	205	1361	1234	1393	718	638	131	11	2	-	-
WATCHMEN																							
MANUFACTURING -----	2,547	3.22	3.17	2.73- 3.72	-	21	181	128	227	241	307	246	244	435	242	166	35	36	19	20	1	-	-
JANITORS, PORTERS, AND CLEANERS ---	80,754	3.35	3.37	2.58- 4.30	198	1230	5089	6683	8910	5549	4548	4865	4296	8721	9927	17278	1994	962	356	2	22	23	-
MANUFACTURING -----	25,387	3.58	3.71	3.13- 4.12	3	21	575	747	1172	1389	1750	2108	2683	4881	5134	3009	1197	523	152	-	22	23	-
NONMANUFACTURING -----	55,367	3.24	3.14	2.53- 4.31	195	1209	4514	5936	7738	4160	2898	2757	1613	3842	4793	14270	797	439	204	2	-	-	-
PUBLIC UTILITIES -----	5,090	4.20	4.30	3.94- 4.53	-	8	-	9	38	11	67	43	148	740	1447	1542	568	298	174	-	-	-	-
WHOLESALE TRADE -----	1,063	3.34	3.34	2.92- 3.78	-	-	56	64	50	79	83	135	148	195	93	79	34	49	-	-	-	-	-
RETAIL TRADE -----	5,432	2.90	2.91	2.51- 3.33	125	121	405	668	762	595	713	586	292	590	312	193	18	22	29	2	-	-	-
FINANCE -----	9,325	3.79	4.18	3.37- 4.36	-	19	26	233	236	363	252	861	498	1418	830	4408	111	69	1	-	-	-	-
SERVICES -----	34,457	3.00	2.71	2.37- 4.15	70	1052	4327	4962	6553	3112	1783	1133	527	900	2112	8049	66	1	-	-	-	-	-
LABORERS, MATERIAL HANDLING -----	50,379	4.06	3.94	3.18- 4.95	56	234	927	2275	2005	1911	2439	3497	3801	6857	5593	4911	4061	2029	2605	4940	2006	225	9
MANUFACTURING -----	30,069	3.74	3.70	3.12- 4.37	3	107	317	1679	1563	1388	1900	2529	3001	5181	3730	2812	2121	1336	1379	99	689	225	9
NONMANUFACTURING -----	20,309	4.54	4.59	3.58- 5.94	53	127	509	596	441	523	539	968	800	1675	1864	2099	1940	693	1225	4840	1317	-	-
PUBLIC UTILITIES -----	8,362	5.71	5.98	5.71- 6.17	-	-	-	-	-	-	7	-	21	2	206	880	286	184	770	4591	1315	-	-
WHOLESALE TRADE -----	5,054	4.13	4.16	3.60- 4.78	-	17	13	89	91	200	241	170	173	1009	658	514	1185	359	197	139	-	-	-
RETAIL TRADE -----	6,475	3.46	3.38	2.75- 4.18	53	94	597	482	279	222	261	778	597	626	904	697	466	150	258	10	2	-	-
ORDER FILLERS -----	20,682	4.22	4.30	3.71- 4.91	20	40	198	334	420	538	681	800	1273	2368	3648	3383	2638	1736	1994	228	263	15	103
MANUFACTURING -----	7,102	3.98	4.12	3.40- 4.54	20	-	78	208	229	213	300	318	427	869	1732	1169	421	975	55	27	48	9	4
NONMANUFACTURING -----	13,579	4.35	4.38	3.74- 4.98	-	40	120	125	192	326	381	482	845	1500	1916	2214	2217	761	1939	201	215	6	99
WHOLESALE TRADE -----	8,869	4.20	4.31	3.58- 4.78	-	40	85	81	178	212	274	433	660	1351	1058	1541	1561	556	415	102	215	6	99
RETAIL TRADE -----	3,983	4.68	4.76	3.97- 5.71	-	-	35	36	4	100	99	42	178	95	655	551	361	205	1524	99	-	-	-
PACKERS, SHIPPING -----	14,459	3.60	3.59	2.98- 4.16	29	218	247	465	792	1238	800	807	1553	3015	2008	1399	639	892	102	83	165	-	4
MANUFACTURING -----	11,018	3.70	3.74	3.14- 4.33	3	117	114	316	673	638	586	714	1188	2097	1674	1173	579	811	96	69	165	-	4
NONMANUFACTURING -----	3,441	3.28	3.38	2.76- 3.77	26	101	133	149	120	600	214	93	365	919	334	226	60	81	6	14	-	-	-
WHOLESALE TRADE -----	2,053	3.38	3.38	2.77- 3.96	-	57	58	99	95	313	131	67	267	386	262	171	47	80	6	14	-	-	-
RETAIL TRADE -----	862	3.19	3.52	2.91- 3.60	26	45	55	39	17	28	57	18	76	441	40	17	3	1	-	-	-	-	-
RECEIVING CLERKS -----	6,671	3.97	3.98	3.39- 4.52	-	41	33	89	97	331	157	458	514	1017	1655	933	514	346	240	164	40	39	5
MANUFACTURING -----	3,151	3.93	3.95	3.51- 4.34	-	-	16	7	55	111	87	252	236	609	873	381	209	118	148	14	28	-	5
NONMANUFACTURING -----	3,520	4.01	4.10	3.37- 4.58	-	41	17	81	41	220	70	206	278	408	781	552	304	228	92	150	12	39	-
WHOLESALE TRADE -----	1,407	4.25	4.15	3.58- 4.79	-	-	-	15	8	60	27	72	102	153	311	232	109	137	60	69	12	39	-
RETAIL TRADE -----	1,843	3.82	3.95	3.31- 4.38	-	13	17	66	30	148	34	131	162	237	413	252	178	67	22	72	-	-	-
SHIPPING CLERKS -----	4,259	4.10	3.99	3.58- 4.58	-	-	-	54	44	99	103	260	272	840	933	653	315	308	186	107	51	1	31
MANUFACTURING -----	2,830	4.08	3.98	3.71- 4.54	-	-	-	26	21	50	61	181	145	628	691	476	192	111	119	76	50	1	2
NONMANUFACTURING -----	1,429	4.16	4.11	3.51- 4.80	-	-	-	29	23	50	43	79	127	212	243	177	123	196	67	31	1	-	29
WHOLESALE TRADE -----	925	4.18	3.98	3.39- 5.31	-	-	-	13	23	43	27	50	89	123	160	123	20	161	58	6	1	-	29
RETAIL TRADE -----	405	4.06	4.14	3.52- 4.73	-	-	-	16	-	6	15	19	34	74	70	45	88	5	9	23	-	-	-
SHIPPING AND RECEIVING CLERKS -----	4,328	4.00	4.10	3.36- 4.59	-	-	16	116	178	102	197	299	268	660	730	736	330	409	141	71	67	5	3
MANUFACTURING -----	2,690	3.90	3.95	3.35- 4.51	-	-	-	25	111	63	145	241	188	431	589	473	147	196	44	8	27	-	3
NONMANUFACTURING -----	1,637	4.17	4.34	3.51- 5.11	-	-	16	90	68	39	51	58	80	229	142	263	183	213	97	63	40	5	-
WHOLESALE TRADE -----	650	4.50	4.55	3.80- 5.31	-	-	-	20	-	1	5	9	33	96	68	156	72	103	45	17	26	-	-
RETAIL TRADE -----	700	3.75	3.74	2.78- 4.93	-	-	16	66	65	37	32	43	47	75	66	29	85	92	14	33	-	-	-

See footnotes at end of table.

Table A-22. Hourly earnings of custodial and material movement workers, by sex, in the Northeast, ¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00	
MEN - CONTINUED																								
TRUCKDRIVERS -----	73,468	5.46	5.98	4.77- 6.35	-	-	73	460	409	329	353	1053	2026	3082	3745	4993	5760	6481	4002	10112	28735	730	1117	
MANUFACTURING -----	17,935	5.02	5.12	3.96- 6.11	-	-	30	69	114	139	275	398	1001	1732	1737	1761	1406	2351	830	2669	1873	552	939	
NONMANUFACTURING -----	55,534	5.61	6.18	5.11- 6.36	-	-	43	391	296	190	77	665	1025	1349	2058	3231	4354	4130	3172	7443	25863	178	118	
PUBLIC UTILITIES -----	32,993	6.04	6.33	6.16- 6.37	-	-	-	5	5	7	-	479	-	63	210	728	1343	999	999	4191	23891	50	26	
WHOLESALE TRADE -----	16,809	5.11	5.33	4.38- 6.11	-	-	13	163	27	154	35	377	412	1006	1086	2020	1617	2771	1776	2564	2600	97	31	
RETAIL TRADE -----	4,260	4.68	4.93	3.94- 5.79	-	-	29	180	231	25	19	186	95	183	431	103	1183	185	357	677	371	3	1	
SERVICES -----	1,245	4.19	4.32	3.92- 4.59	-	-	1	47	30	2	10	96	32	80	265	374	93	164	24	-	-	28	-	
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	6,303	4.50	4.38	3.37- 5.96	-	-	61	314	158	118	95	526	417	606	531	538	563	614	113	214	1336	98	-	
MANUFACTURING -----	1,728	4.32	3.97	3.36- 5.33	-	-	30	64	45	32	57	102	162	275	203	200	25	32	36	188	212	65	-	
NONMANUFACTURING -----	4,575	4.57	4.73	3.38- 6.31	-	-	31	250	113	86	38	424	255	331	329	338	538	582	77	26	1124	33	-	
WHOLESALE TRADE -----	2,323	4.63	4.34	3.31- 6.54	-	-	13	163	9	74	9	293	223	191	139	123	97	46	23	16	903	-	-	
RETAIL TRADE -----	461	3.48	3.33	2.58- 4.71	-	-	17	39	70	-	9	90	15	59	37	-	104	-	14	1	4	1	-	
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	17,430	5.20	5.35	4.51- 6.11	-	-	12	146	239	110	144	256	409	891	1059	1808	1873	2234	987	3035	3670	329	229	
MANUFACTURING -----	5,081	5.00	4.97	3.91- 5.97	-	-	5	56	77	131	133	255	-	574	500	350	593	327	183	1047	344	278	229	
NONMANUFACTURING -----	12,349	5.28	5.40	4.71- 6.31	-	-	12	141	183	33	13	122	154	317	559	1458	1280	1907	805	1988	3326	51	-	
PUBLIC UTILITIES -----	5,498	5.81	5.98	5.57- 6.34	-	-	-	-	-	-	-	-	36	18	6	267	585	236	355	1651	2344	-	-	
WHOLESALE TRADE -----	5,099	5.20	5.19	4.57- 5.93	-	-	-	18	20	2	33	37	-	168	166	953	297	1603	445	323	982	51	-	
RETAIL TRADE -----	1,113	3.66	3.92	2.58- 4.73	-	-	12	141	161	13	10	29	56	109	241	31	262	30	4	13	-	-	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	28,836	5.76	6.30	5.56- 6.36	-	-	-	-	-	-	38	39	864	614	920	1313	1430	1358	2215	5197	14709	116	23	
MANUFACTURING -----	5,257	4.99	5.16	4.18- 5.97	-	-	-	-	-	-	38	39	344	493	426	583	337	1144	343	827	788	74	22	
NONMANUFACTURING -----	23,579	5.93	6.32	5.98- 6.36	-	-	-	-	-	-	-	-	520	123	494	730	1093	214	1872	4570	13921	42	1	
PUBLIC UTILITIES -----	16,657	6.16	6.34	6.31- 6.37	-	-	-	-	-	-	-	-	437	-	-	-	-	126	9	536	2318	13191	40	-
WHOLESALE TRADE -----	5,297	5.29	5.59	4.59- 6.11	-	-	-	-	-	-	-	-	83	113	486	676	681	116	1097	1683	363	-	-	
RETAIL TRADE -----	1,580	5.73	6.12	5.39- 6.20	-	-	-	-	-	-	-	-	-	1	-	53	259	89	239	569	367	2	1	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	12,035	5.53	6.14	4.91- 6.36	-	-	-	13	78	51	147	250	-	604	650	667	1275	1458	439	655	4776	141	832	
MANUFACTURING -----	3,753	5.30	5.15	4.11- 6.37	-	-	-	13	30	48	67	183	-	278	369	397	241	612	167	120	394	95	741	
NONMANUFACTURING -----	8,281	5.64	6.31	4.99- 6.36	-	-	-	-	48	3	81	67	-	326	281	269	1035	847	272	535	4382	46	91	
PUBLIC UTILITIES -----	4,356	6.18	6.35	6.32- 6.37	-	-	-	-	-	2	-	-	-	17	36	52	78	24	3	19	4124	-	-	
WHOLESALE TRADE -----	2,792	5.19	5.35	4.73- 6.12	-	-	-	-	36	1	21	43	-	285	93	155	395	744	170	455	258	46	91	
TRUCKERS, POWER (FORKLIFT) -----	27,481	4.34	4.34	3.74- 4.95	-	18	-	31	127	335	477	849	1563	5114	4420	4799	3694	3011	691	1312	1035	3	-	
MANUFACTURING -----	20,322	4.12	4.12	3.59- 4.71	-	18	-	29	57	328	467	825	1334	4764	3803	3495	2095	2673	292	23	114	3	-	
NONMANUFACTURING -----	7,159	4.98	4.79	4.51- 5.98	-	-	-	2	70	7	10	25	229	350	618	1304	1599	338	398	1288	922	-	-	
PUBLIC UTILITIES -----	1,883	5.94	6.20	6.12- 6.35	-	-	-	-	-	-	-	-	-	-	122	47	49	20	29	694	922	-	-	
WHOLESALE TRADE -----	3,278	4.62	4.70	4.38- 4.94	-	-	2	1	6	8	14	104	-	110	340	1035	1074	229	32	325	-	-	-	
RETAIL TRADE -----	1,873	4.71	4.78	4.14- 5.59	-	-	-	69	-	-	4	119	-	229	62	220	475	89	336	269	-	-	-	
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	3,712	4.45	4.38	3.79- 5.18	-	-	-	-	14	16	-	77	135	731	702	517	270	933	174	52	24	67	-	
MANUFACTURING -----	3,447	4.45	4.38	3.79- 5.18	-	-	-	-	14	15	-	77	134	673	615	495	260	872	151	51	24	67	-	
WOMEN																								
JANITORS, PORTERS, AND CLEANERS -----	36,829	3.20	3.59	2.55- 3.95	173	1715	2823	3044	2897	2271	688	1395	1407	3092	16904	329	49	4	36	-	-	-	-	
MANUFACTURING -----	2,664	3.36	3.51	2.96- 3.92	30	14	55	84	192	163	230	196	311	674	425	215	37	4	36	-	-	-	-	
NONMANUFACTURING -----	34,165	3.19	3.73	2.54- 3.95	144	1701	2768	2960	2705	2108	458	1200	1096	2418	16480	115	12	-	-	-	-	-	-	
PUBLIC UTILITIES -----	927	3.53	3.70	3.18- 3.78	12	-	-	1	23	25	21	190	56	411	129	49	10	-	-	-	-	-	-	
RETAIL TRADE -----	926	2.52	2.55	2.18- 2.93	46	86	130	116	164	130	70	79	40	54	10	2	-	-	-	-	-	-	-	
FINANCE -----	9,146	3.29	3.53	2.76- 3.95	-	16	189	423	1032	1002	225	699	886	513	4154	7	-	-	-	-	-	-	-	
SERVICES -----	23,032	3.16	3.91	2.37- 3.95	86	1599	2450	2396	1471	948	142	204	110	1400	12168	56	2	-	-	-	-	-	-	

See footnotes at end of table.

Table A-22. Hourly earnings of custodial and material movement workers, by sex, in the Northeast,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.80	\$ 4.20	\$ 4.60	\$ 5.00	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 7.00
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00	over
WOMEN--CONTINUED																							
PACKERS, SHIPPING -----	7,186	\$ 2.91	\$ 2.79	\$ 2.36- 3.54	79	513	429	1265	544	890	304	527	372	1585	214	358	69	26	8	1	-	-	-
MANUFACTURING -----	5,235	2.97	2.93	2.38- 3.54	-	19	359	1128	310	727	229	439	220	1319	100	296	53	26	8	1	-	-	-
NONMANUFACTURING -----	1,951	2.72	2.58	1.98- 3.38	79	494	70	137	234	162	75	88	152	266	114	62	16	-	-	-	-	-	-
RETAIL TRADE -----	1,107	2.42	2.00	1.94- 2.93	79	494	52	47	88	55	47	20	40	131	31	21	1	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1973 through June 1974.
³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-23. Hourly earnings of custodial and material movement workers, by sex, in the South,¹ February 1974²

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.40	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.80	\$ 4.20	\$ 4.60	\$ 5.00	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 5.60
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	over	
MEN																								
GUARDS AND WATCHMEN -----	41,026	\$ 2.34	\$ 2.14	\$ 1.95- 2.39	-	5608	10252	11522	3709	1800	1029	784	785	572	1336	1092	720	708	850	218	33	1	-	
MANUFACTURING -----	6,659	3.58	3.71	2.73- 4.57	-	131	177	276	436	516	505	475	311	258	688	790	524	571	781	192	29	1	-	
NONMANUFACTURING -----	34,367	2.09	2.11	1.93- 2.19	-	5478	10075	11246	3274	1284	524	309	473	314	646	301	196	138	79	26	4	-	-	
GUARDS																								
MANUFACTURING -----	4,511	4.02	4.12	3.33- 4.92	-	10	43	41	87	192	258	289	164	164	592	592	524	555	781	192	29	1	-	
WATCHMEN																								
MANUFACTURING -----	2,148	2.65	2.57	2.31- 3.11	-	121	134	235	349	324	247	186	148	95	97	198	-	16	-	-	-	-	-	
JANITORS, PORTERS, AND CLEANERS ---	71,404	2.42	2.19	1.98- 2.76	18	11485	7758	17501	9245	5485	3207	2837	2229	2382	3659	2340	1608	1071	523	29	24	1	2	
MANUFACTURING -----	18,267	3.14	3.11	2.54- 3.76	-	207	339	1282	1878	2241	1691	1371	1139	1594	2558	1787	995	815	365	4	2	-	-	
NONMANUFACTURING -----	53,137	2.18	2.15	1.93- 2.37	18	11278	7419	16219	7368	3244	1516	1466	1090	788	1101	552	614	258	158	25	22	1	2	
PUBLIC UTILITIES -----	3,170	3.40	3.40	2.75- 4.14	-	30	21	186	204	248	188	242	179	292	481	390	473	146	59	20	10	1	-	
WHOLESALE TRADE -----	1,611	2.76	2.58	2.32- 3.14	-	28	40	268	357	135	150	185	131	73	92	47	7	63	37	-	-	-	-	
RETAIL TRADE -----	8,147	2.33	2.20	1.99- 2.58	-	876	1334	1917	1389	774	488	267	299	200	313	99	114	41	20	4	12	-	-	
FINANCE -----	6,901	2.27	2.34	2.15- 2.52	-	478	655	1260	2639	814	380	416	160	49	50	-	-	-	-	-	-	-	2	
SERVICES -----	33,308	1.97	2.11	1.78- 2.18	18	9867	5370	12588	2779	1273	309	357	322	173	166	17	19	7	42	1	-	-	-	

See footnotes at end of table.

Table A-23. Hourly earnings of custodial and material movement workers, by sex, in the South,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$			
					1.40 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60
and over																							
MEN--CONTINUED																							
LABORERS, MATERIAL HANDLING -----	58,205	3.15	2.99	2.52- 3.74	-	615	1270	5553	5558	6499	5300	4552	4379	4821	7408	4036	2857	2413	1644	289	615	349	47
MANUFACTURING -----	28,430	3.18	3.16	2.57- 3.75	-	194	518	1836	2384	3283	2649	2175	2125	3060	4055	2963	1189	1089	768	63	-	49	32
NONMANUFACTURING -----	29,775	3.12	2.94	2.38- 3.73	-	421	753	3717	3174	3216	2651	2377	2254	1761	3353	1073	1668	1324	878	226	615	301	15
PUBLIC UTILITIES -----	7,592	3.82	3.74	2.96- 4.53	-	-	82	192	521	406	163	832	393	264	1319	474	1370	567	45	88	579	298	-
WHOLESALE TRADE -----	11,310	2.76	2.58	2.31- 3.14	-	90	389	2116	1698	1775	1300	770	886	834	385	183	114	281	491	-	-	-	-
RETAIL TRADE -----	10,037	3.03	2.95	2.35- 3.71	-	331	281	1389	956	1014	767	569	846	628	1649	416	183	476	342	138	36	3	15
ORDER FILLERS -----	25,158	3.45	3.35	2.74- 4.14	-	91	512	1737	1471	1821	1615	1733	2399	2212	2766	3434	827	1957	1643	583	328	29	-
MANUFACTURING -----	4,842	3.41	3.36	2.92- 4.00	-	7	69	207	298	226	328	406	611	420	464	1083	272	241	72	132	2	6	-
NONMANUFACTURING -----	20,315	3.46	3.35	2.72- 4.16	-	85	443	1530	1173	1595	1287	1327	1788	1793	2304	2351	555	1716	1571	451	326	23	-
WHOLESALE TRADE -----	11,763	3.19	3.12	2.52- 3.75	-	85	338	1297	945	1233	865	899	1185	1186	890	790	253	1020	774	4	-	-	-
RETAIL TRADE -----	8,181	3.87	3.91	3.17- 4.92	-	-	105	230	208	260	404	424	600	606	1192	1561	303	696	797	447	326	23	-
PACKERS, SHIPPING -----	7,991	3.19	3.13	2.55- 3.79	-	119	126	650	709	767	774	591	928	553	789	805	391	440	275	8	43	-	21
MANUFACTURING -----	5,174	3.31	3.19	2.73- 3.94	-	-	34	181	445	486	522	352	630	425	646	651	365	246	120	8	43	-	21
NONMANUFACTURING -----	2,817	2.96	2.77	2.31- 3.38	-	119	92	469	264	281	253	239	298	129	143	155	26	194	155	-	-	-	-
WHOLESALE TRADE -----	2,211	3.04	2.90	2.32- 3.52	-	55	71	396	192	228	161	209	229	107	113	76	25	194	155	-	-	-	-
RETAIL TRADE -----	578	2.68	2.71	2.18- 3.17	-	64	21	72	71	53	75	30	67	19	29	75	1	-	-	-	-	-	-
RECEIVING CLERKS -----	6,662	3.60	3.55	2.97- 4.19	-	-	20	157	305	460	413	433	637	542	1163	931	473	440	426	203	53	5	2
MANUFACTURING -----	2,562	3.87	3.78	3.32- 4.59	-	-	-	8	82	80	73	155	200	234	482	398	216	292	184	118	34	5	2
NONMANUFACTURING -----	4,100	3.44	3.37	2.77- 3.98	-	-	20	149	223	380	340	278	436	308	682	533	257	147	242	85	19	-	-
WHOLESALE TRADE -----	1,952	3.22	3.17	2.72- 3.72	-	-	13	80	117	230	229	123	258	187	366	167	42	64	79	-	-	-	-
RETAIL TRADE -----	1,970	3.65	3.59	2.97- 4.32	-	-	6	67	90	137	90	153	164	107	283	344	201	69	158	85	17	-	-
SHIPPING CLERKS -----	2,711	3.86	3.75	3.31- 4.52	-	-	-	26	21	112	141	143	210	301	536	342	265	192	243	114	48	7	9
MANUFACTURING -----	1,424	4.05	3.97	3.50- 4.71	-	-	-	4	2	38	21	70	86	131	299	199	215	91	107	113	40	3	6
NONMANUFACTURING -----	1,287	3.66	3.54	3.11- 4.18	-	-	-	23	19	74	121	73	124	171	237	143	49	101	137	1	8	4	3
WHOLESALE TRADE -----	944	3.60	3.38	2.98- 4.16	-	-	-	11	19	50	106	60	112	147	164	58	25	88	89	-	8	4	3
RETAIL TRADE -----	272	3.87	3.97	3.31- 4.55	-	-	-	11	-	24	10	10	9	22	27	74	24	12	48	1	-	-	-
SHIPPING AND RECEIVING CLERKS -----	3,105	3.85	3.75	3.18- 4.52	-	-	9	-	79	91	213	177	257	263	646	410	247	215	333	90	47	6	25
MANUFACTURING -----	1,620	3.79	3.72	3.31- 4.19	-	-	-	6	6	95	81	200	166	453	224	129	156	17	45	18	-	-	25
NONMANUFACTURING -----	1,485	3.92	3.93	2.99- 5.30	-	-	9	-	73	85	119	96	57	97	193	186	117	59	316	46	29	6	-
WHOLESALE TRADE -----	991	3.94	3.78	2.98- 5.32	-	-	9	-	53	50	74	83	42	55	149	82	42	25	296	34	-	-	-
RETAIL TRADE -----	325	3.84	3.92	2.95- 4.71	-	-	-	-	20	19	38	9	10	36	28	77	6	34	15	-	29	6	-
TRUCKDRIVERS -----	87,355	4.17	3.92	3.00- 5.72	-	206	743	2974	3441	4965	5888	3671	6625	6163	8530	4491	7062	5063	4021	2287	3204	18017	4
MANUFACTURING -----	19,726	3.63	3.54	2.96- 4.33	-	-	22	346	733	1330	1820	1069	1664	2080	3844	1442	1743	1100	1491	504	349	190	-
NONMANUFACTURING -----	67,630	4.33	4.32	3.11- 6.31	-	206	721	2629	2708	3636	4068	2602	4961	4084	4687	3049	5319	3965	2528	1783	2855	17827	4
PUBLIC UTILITIES -----	32,247	5.38	6.31	4.52- 6.35	-	6	-	94	121	217	596	527	1679	778	1727	776	2609	1804	621	1017	2054	17620	-
WHOLESALE TRADE -----	19,138	3.23	3.12	2.58- 3.73	-	8	404	1165	1476	2161	2533	1415	1923	2088	1531	795	996	1382	844	259	158	-	4
RETAIL TRADE -----	12,661	3.57	3.35	2.58- 4.54	-	179	267	1024	860	1027	834	568	1152	929	1151	967	867	423	1053	506	643	207	-
SERVICES -----	3,456	3.53	3.80	2.73- 4.50	-	13	50	336	238	204	76	91	194	265	266	510	846	356	10	-	-	-	-
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	10,626	2.93	2.77	2.35- 3.35	-	121	271	1669	1320	1132	1217	666	1272	600	763	505	396	258	276	24	111	25	-
MANUFACTURING -----	1,870	3.43	3.31	2.74- 4.13	-	-	-	50	149	176	223	125	201	90	258	167	100	182	126	7	16	-	-
NONMANUFACTURING -----	8,757	2.82	2.72	2.32- 3.18	-	121	271	1620	1170	957	993	540	1072	510	505	339	296	76	150	17	95	25	-
WHOLESALE TRADE -----	4,626	2.74	2.76	2.37- 3.17	-	-	70	654	637	527	687	366	802	377	363	112	31	-	-	-	-	-	-
RETAIL TRADE -----	2,371	2.57	2.39	2.15- 2.96	-	108	155	640	324	238	231	139	228	66	63	57	30	60	9	17	-	7	-
SERVICES -----	1,291	2.92	2.56	2.19- 3.93	-	13	47	294	196	156	63	34	30	58	65	122	193	10	10	-	-	-	-

See footnotes at end of table.

Table A-23. Hourly earnings of custodial and material movement workers, by sex, in the South,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					1.40 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60 and over
MEN--CONTINUED																							
TRUCKDRIVERS - CONTINUED																							
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	34,789	4.13	3.78	2.91- 5.92	-	10	416	1068	1720	2439	2855	1385	2681	2504	2556	1578	3061	1473	1372	811	1515	7346	-
MANUFACTURING -----	6,283	3.46	3.31	2.74- 4.00	-	-	22	218	418	571	837	374	657	462	859	438	332	163	663	73	198	-	-
NONMANUFACTURING -----	28,506	4.28	4.18	2.97- 6.30	-	10	395	850	1302	1869	2018	1011	2025	2042	1697	1139	2729	1310	708	738	1317	7346	-
PUBLIC UTILITIES -----	13,335	5.52	6.31	4.71- 6.35	-	-	-	18	33	38	202	124	502	199	399	294	1478	663	133	676	1306	7271	-
WHOLESALE TRADE -----	7,762	2.88	2.79	2.53- 3.34	-	8	334	447	800	1178	1299	542	734	1127	720	190	232	67	85	-	-	-	-
RETAIL TRADE -----	5,335	3.36	3.17	2.58- 4.11	-	2	57	342	428	604	488	287	662	502	420	302	366	234	491	63	11	75	-
SERVICES -----	2,009	3.91	4.20	3.40- 4.55	-	-	3	43	41	48	11	58	114	191	147	354	653	346	-	-	-	-	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	27,606	4.75	4.77	3.53- 6.32	-	8	-	151	222	510	970	1036	1719	1775	2770	1464	2040	2322	1652	973	1332	8658	4
MANUFACTURING -----	4,057	3.46	3.38	3.11- 3.78	-	-	-	49	106	161	307	360	468	681	980	278	328	129	190	12	5	4	-
NONMANUFACTURING -----	23,550	4.98	5.20	3.78- 6.33	-	8	-	102	115	348	663	676	1252	1095	1791	1187	1714	2193	1462	961	1327	8654	4
PUBLIC UTILITIES -----	14,923	5.36	6.31	4.39- 6.36	-	6	-	26	58	105	289	374	767	390	1151	195	891	880	303	308	653	8529	-
WHOLESALE TRADE -----	5,161	4.14	4.54	3.33- 4.94	-	-	-	64	29	214	295	240	322	470	274	409	540	1192	723	227	158	-	4
RETAIL TRADE -----	3,355	4.63	4.55	3.78- 5.72	-	2	-	12	29	29	77	63	114	225	338	560	282	120	436	428	516	125	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	9,933	3.86	3.59	3.18- 4.39	-	-	10	53	152	643	594	314	873	1232	2340	687	717	582	363	476	130	768	-
MANUFACTURING -----	6,251	3.85	3.72	3.33- 4.35	-	-	-	15	42	291	438	202	335	842	1699	500	613	223	326	410	130	186	-
NONMANUFACTURING -----	3,682	3.89	3.53	3.13- 4.74	-	-	10	37	111	352	156	112	538	390	642	187	104	359	37	66	-	582	-
TRUCKERS, POWER (FORKLIFT) -----	33,382	3.61	3.55	2.93- 4.19	-	-	112	572	1342	2674	2720	2696	2523	2605	5315	4734	2772	1610	2413	363	394	539	-
MANUFACTURING -----	22,995	3.61	3.57	2.95- 4.31	-	-	96	337	778	1586	1952	1959	1674	1863	3631	3255	2359	1237	2036	29	199	7	-
NONMANUFACTURING -----	10,387	3.61	3.52	2.79- 4.12	-	-	17	234	565	1088	768	737	849	742	1685	1479	414	373	377	334	195	532	-
PUBLIC UTILITIES -----	3,182	3.80	3.36	2.73- 4.78	-	-	-	36	110	602	172	296	243	222	517	74	73	65	24	174	44	532	-
WHOLESALE TRADE -----	3,906	3.23	3.17	2.71- 3.79	-	-	-	175	405	347	438	282	435	335	545	498	163	135	139	10	-	-	-
RETAIL TRADE -----	3,294	3.88	3.92	3.36- 4.34	-	-	17	23	50	140	159	159	170	180	624	907	178	174	214	150	151	-	-
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	3,054	3.87	4.13	2.96- 4.91	-	-	-	154	242	205	93	116	176	202	113	581	234	320	463	94	6	49	5
MANUFACTURING -----	2,553	3.86	4.12	2.91- 4.80	-	-	-	137	240	160	93	101	167	120	103	442	197	228	445	59	6	49	5
WOMEN																							
JANITORS, PORTERS, AND CLEANERS -----	33,125	2.03	2.11	1.78- 2.18	22	11002	4851	10825	2101	1339	630	652	249	447	556	181	192	17	59	-	-	-	-
MANUFACTURING -----	2,642	2.76	2.57	2.33- 3.35	-	49	133	376	381	522	188	159	119	109	387	108	93	11	7	-	-	-	-
NONMANUFACTURING -----	30,483	1.96	1.99	1.77- 2.17	22	10954	4718	10449	1720	817	442	494	130	337	170	74	99	6	52	-	-	-	-
PUBLIC UTILITIES -----	783	3.08	3.16	2.57- 3.57	-	8	35	53	44	81	80	57	53	122	111	45	90	6	-	-	-	-	-
WHOLESALE TRADE -----	331	2.23	2.18	2.11- 2.37	-	49	22	118	79	17	3	11	13	2	-	13	-	-	4	-	-	-	-
RETAIL TRADE -----	1,795	2.09	2.13	1.94- 2.32	-	277	408	620	189	115	92	23	13	16	20	15	9	-	-	-	-	-	-
FINANCE -----	4,105	2.03	2.13	1.80- 2.20	-	1048	555	1482	579	168	78	165	16	14	-	-	-	-	-	-	-	-	-
SERVICES -----	23,469	1.90	1.96	1.76- 2.15	22	9572	3698	8176	829	437	189	238	35	183	39	2	-	-	48	-	-	-	-
PACKERS, SHIPPING -----	5,304	2.67	2.59	2.34- 2.96	-	201	239	648	594	1026	1022	431	208	254	451	64	131	20	7	-	9	-	-
MANUFACTURING -----	3,375	2.72	2.71	2.38- 2.96	-	32	156	339	384	704	826	151	134	123	378	25	113	5	7	-	-	-	-
NONMANUFACTURING -----	1,929	2.57	2.56	2.17- 2.96	-	169	83	309	211	323	195	280	75	131	73	39	18	15	-	-	9	-	-
RETAIL TRADE -----	1,002	2.72	2.59	2.34- 2.99	-	44	36	125	108	216	100	131	47	47	68	39	18	15	-	-	9	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1973 through June 1974.
³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-24. Hourly earnings of custodial and material movement workers, by sex, in the North Central region, ¹ February 1974² — Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.80	\$ 4.20	\$ 4.60	\$ 5.00	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 7.00
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00	over	
MEN - CONTINUED																							
TRUCKDRIVERS -----	93,309	\$ 5.66	\$ 6.16	\$ 5.16- 6.37	15	6	121	232	235	297	296	961	698	2853	3761	4882	7226	6166	10373	10534	43134	1106	417
MANUFACTURING -----	21,126	5.08	5.14	4.40- 5.97	-	-	11	12	10	61	97	372	340	1284	2184	2126	3464	2723	2931	1464	3403	371	275
NONMANUFACTURING -----	72,182	5.83	6.32	5.57- 6.38	15	6	110	220	226	236	199	589	358	1570	1577	2756	3762	3442	7442	9070	39730	735	142
PUBLIC UTILITIES -----	43,294	6.21	6.35	6.30- 6.40	-	-	-	-	-	-	-	5	43	179	113	387	765	547	2458	5508	32638	520	129
WHOLESALE TRADE -----	17,336	5.22	5.39	4.53- 6.30	-	5	12	96	28	98	120	348	124	921	1063	1937	2132	1896	2254	1947	4221	124	7
RETAIL TRADE -----	9,411	5.40	5.71	5.19- 6.18	15	-	91	94	158	65	41	170	90	388	301	247	458	893	2655	1580	2074	91	-
SERVICES -----	1,962	5.16	5.32	4.36- 6.53	-	1	6	23	29	68	8	61	94	74	71	121	394	106	76	34	796	-	-
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	6,733	4.54	4.57	3.54- 5.75	15	6	102	206	134	211	111	532	224	578	547	807	630	608	519	272	1197	28	6
MANUFACTURING -----	1,874	4.35	4.51	3.74- 5.10	-	-	11	4	5	34	41	115	90	240	274	258	332	246	114	21	90	-	-
NONMANUFACTURING -----	4,859	4.61	4.71	3.38- 6.10	15	6	91	202	129	178	70	417	135	338	273	549	299	362	405	251	1107	28	6
PUBLIC UTILITIES -----	1,337	6.00	6.33	5.96- 6.37	-	-	-	-	4	-	-	-	3	25	32	29	56	29	110	79	971	-	-
WHOLESALE TRADE -----	1,818	4.04	4.16	3.19- 4.77	-	5	12	96	15	98	18	238	81	191	204	392	80	215	21	108	30	14	-
RETAIL TRADE -----	1,084	4.16	3.92	2.59- 5.74	15	-	72	88	105	9	16	129	16	91	21	36	3	118	204	64	82	14	-
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	22,212	5.42	5.77	4.74- 6.35	-	-	19	26	72	85	151	262	320	1260	957	1773	2705	1588	2111	2191	8426	210	58
MANUFACTURING -----	6,256	4.99	5.11	4.32- 5.77	-	-	-	8	5	27	22	95	98	629	621	849	737	575	1239	355	971	17	10
NONMANUFACTURING -----	15,957	5.59	6.16	4.93- 6.36	-	-	19	18	67	58	129	167	222	631	337	925	1968	1013	873	1836	7455	193	48
PUBLIC UTILITIES -----	7,005	6.06	6.34	6.13- 6.38	-	-	-	-	-	-	-	5	40	30	17	263	487	160	21	962	4826	152	41
WHOLESALE TRADE -----	5,472	5.32	5.55	4.71- 6.34	-	-	-	7	-	-	102	111	42	326	154	531	1057	289	286	519	1942	-	7
RETAIL TRADE -----	2,932	5.20	5.50	4.90- 6.17	-	-	19	6	30	56	25	35	73	224	86	75	339	474	560	233	656	41	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	41,169	5.99	6.33	5.78- 6.52	-	-	-	-	-	-	-	71	25	291	1130	1178	1893	1974	4398	5278	24380	514	39
MANUFACTURING -----	6,070	5.18	5.16	4.57- 6.17	-	-	-	-	-	-	-	67	25	216	641	673	1047	813	748	408	1393	-	39
NONMANUFACTURING -----	35,099	6.13	6.35	5.98- 6.53	-	-	-	-	-	-	-	4	-	74	490	505	846	1160	3650	4870	22987	514	-
PUBLIC UTILITIES -----	25,235	6.29	6.36	6.31- 6.53	-	-	-	-	-	-	-	-	-	-	-	1	107	181	1570	3435	19573	368	-
WHOLESALE TRADE -----	5,910	5.55	5.73	4.97- 6.51	-	-	-	-	-	-	-	-	-	36	412	486	664	765	1086	612	1739	110	-
RETAIL TRADE -----	3,186	5.88	5.95	5.58- 6.51	-	-	-	-	-	-	-	4	-	38	77	-	75	198	994	823	941	36	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	8,965	5.45	5.57	4.77- 6.34	-	-	-	-	23	-	34	92	96	207	698	742	1133	1176	708	1127	2351	354	226
MANUFACTURING -----	4,495	5.39	5.38	4.75- 6.34	-	-	-	-	-	-	34	91	96	52	444	183	903	514	367	593	640	354	226
NONMANUFACTURING -----	4,470	5.51	5.91	4.94- 6.34	-	-	-	-	23	-	-	1	-	155	254	560	230	662	341	534	1711	-	-
PUBLIC UTILITIES -----	1,770	6.07	6.31	6.12- 6.36	-	-	-	-	-	-	-	-	-	4	1	24	73	90	146	456	976	-	-
WHOLESALE TRADE -----	1,909	5.06	5.16	4.34- 6.30	-	-	-	-	-	-	-	-	-	130	137	497	116	500	-	45	485	-	-
TRUCKERS, POWER (FORKLIFT) -----	67,528	4.67	4.79	4.16- 5.32	-	2	13	13	107	256	287	749	1799	6532	8977	10987	10409	21059	3424	1619	653	480	151
MANUFACTURING -----	57,421	4.62	4.75	4.15- 5.30	-	-	13	10	100	207	220	526	1355	5855	8277	10393	9028	18347	1669	650	138	480	154
NONMANUFACTURING -----	10,107	4.95	5.30	4.39- 5.58	-	2	-	3	7	49	67	223	444	677	700	594	1381	2712	1756	969	515	-	7
PUBLIC UTILITIES -----	1,320	5.28	5.30	4.73- 6.20	-	-	-	-	-	-	-	-	-	-	90	193	210	333	24	145	325	-	-
WHOLESALE TRADE -----	5,070	5.04	5.31	4.76- 5.52	-	-	-	-	-	-	-	42	125	116	393	256	1011	1730	811	580	-	-	7
RETAIL TRADE -----	3,086	4.96	5.36	4.18- 5.74	-	-	-	3	7	29	67	161	130	268	117	145	161	650	921	238	190	-	-
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	7,078	4.77	4.93	4.37- 5.33	-	-	-	-	9	52	29	100	105	408	644	1061	2067	1679	266	493	126	14	28
MANUFACTURING -----	6,033	4.72	4.91	4.35- 5.30	-	-	-	-	9	52	29	100	88	389	539	978	1807	1504	144	271	84	14	28
NONMANUFACTURING -----	1,044	5.08	5.19	4.73- 5.90	-	-	-	-	-	-	-	-	17	18	105	83	260	175	122	222	42	-	-

See footnotes at end of table.

Table A-24. Hourly earnings of custodial and material movement workers, by sex, in the North Central region,¹ February 1974² — Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					1.60 and under	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.80	4.20	4.60	5.00	5.40	5.80	6.20	6.60	7.00 and over
WOMEN																							
JANITORS, PORTERS, AND CLEANERS ----	29,072	\$ 2.86	\$ 2.79	\$ 2.32- 3.36	1935	1761	2813	3230	1603	3671	2579	1295	4823	2121	1178	721	616	664	59	5	-	-	-
MANUFACTURING -----	5,484	3.83	3.79	3.34- 4.55	8	28	70	115	133	196	237	316	690	966	954	542	558	631	39	-	-	-	-
NONMANUFACTURING -----	23,588	2.63	2.72	2.18- 3.19	1927	1733	2743	3114	1470	3475	2342	978	4134	1155	223	179	58	33	20	5	-	-	-
PUBLIC UTILITIES -----	1,557	3.37	3.37	3.13- 3.60	-	-	11	83	70	139	39	166	370	374	99	154	49	2	1	-	-	-	-
WHOLESALE TRADE -----	276	3.12	2.80	2.60- 3.74	-	22	10	1	37	69	18	21	10	44	13	-	2	28	-	-	-	-	-
RETAIL TRADE -----	1,627	2.53	2.39	2.17- 2.98	51	144	314	328	157	121	134	189	74	84	19	-	6	-	2	4	-	-	-
FINANCE -----	5,153	2.87	2.94	2.52- 3.35	34	79	90	928	673	537	561	123	1860	194	72	-	-	-	-	-	-	-	-
SERVICES -----	14,975	2.47	2.51	2.12- 2.94	1842	1488	2317	1774	533	2609	1590	480	1819	457	20	25	-	3	17	1	-	-	-
PACKERS, SHIPPING -----	9,449	3.52	3.38	2.97- 3.98	19	62	253	291	429	420	1251	1286	870	1845	873	487	523	818	13	6	4	-	-
MANUFACTURING -----	5,660	3.62	3.54	3.13- 4.17	10	12	26	121	315	309	292	965	529	1181	570	447	494	370	11	6	3	-	-
NONMANUFACTURING -----	3,789	3.37	3.18	2.93- 3.77	9	49	227	170	114	111	960	321	341	664	303	40	29	448	2	-	1	-	-
WHOLESALE TRADE -----	1,532	3.90	3.73	3.17- 5.14	-	30	22	40	18	11	129	177	148	272	192	23	25	445	-	-	-	-	-
RETAIL TRADE -----	1,266	2.97	3.13	2.37- 3.56	9	19	204	126	69	95	62	138	148	259	109	17	4	3	2	-	1	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1973 through June 1974.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-25. Hourly earnings of custodial and material movement workers, by sex, in the West,¹ February 1974²—Continued

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																				
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.80	\$ 4.20	\$ 4.60	\$ 5.00	\$ 5.40	\$ 5.80	\$ 6.20	\$ 6.60	\$ 7.00		
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																									
TRUCKDRIVERS - CONTINUED																									
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	4,314	4.13	3.80	3.10- 5.19	-	37	56	323	227	250	177	312	237	547	215	252	487	183	60	815	129	7	-	-	
MANUFACTURING -----	955	4.66	4.52	3.71- 6.12	-	-	-	8	13	5	23	43	94	75	133	107	78	51	24	263	37	-	-	-	
NONMANUFACTURING -----	3,359	3.98	3.59	2.79- 4.99	-	37	56	315	214	245	154	268	143	472	82	144	409	132	36	552	92	7	-	-	
WHOLESALE TRADE -----	1,556	3.34	3.33	2.90- 3.74	-	12	-	124	149	103	110	251	91	450	59	114	21	12	33	19	-	7	-	-	
RETAIL TRADE -----	459	2.98	2.73	2.36- 3.37	-	11	14	160	18	76	13	17	51	11	8	15	54	10	-	-	-	-	-	-	
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	17,898	5.38	5.59	4.72- 6.40	-	-	-	89	276	184	90	530	204	961	431	1334	2634	927	1574	768	7391	510	-	-	
MANUFACTURING -----	3,452	4.98	5.33	4.14- 6.11	-	-	-	4	15	27	23	183	83	405	198	305	376	151	788	255	579	62	-	-	
NONMANUFACTURING -----	14,446	5.48	6.30	4.74- 6.51	-	-	-	85	261	156	67	347	122	555	233	1029	2258	776	785	513	6813	448	-	-	
PUBLIC UTILITIES -----	7,881	6.10	6.38	6.32- 6.54	-	-	-	-	-	-	27	70	45	85	20	268	395	342	106	70	6252	202	-	-	
WHOLESALE TRADE -----	4,152	4.87	4.79	4.70- 5.57	-	-	-	42	158	102	-	73	51	273	105	211	1425	383	431	255	463	180	-	-	
RETAIL TRADE -----	1,822	4.37	4.53	3.52- 5.14	-	-	-	27	96	54	40	204	15	142	96	409	267	46	224	55	80	66	-	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	19,680	5.91	6.34	5.52- 6.58	-	-	-	-	19	47	87	120	63	724	166	521	899	1643	3119	1695	6909	3586	84	-	
MANUFACTURING -----	3,588	5.47	5.59	4.73- 6.51	-	-	-	-	-	-	71	3	4	382	114	265	266	325	541	614	534	448	20	-	
NONMANUFACTURING -----	16,091	6.01	6.39	5.55- 6.58	-	-	-	-	19	47	16	117	59	342	52	256	632	1318	2578	1080	6374	3138	64	-	
PUBLIC UTILITIES -----	8,771	6.34	6.55	6.40- 6.72	-	-	-	-	-	-	15	24	16	149	2	11	287	327	30	15	5318	2576	-	-	
WHOLESALE TRADE -----	4,604	5.50	5.58	5.32- 6.15	-	-	-	-	19	47	-	93	43	193	18	224	209	731	1149	1041	589	228	21	-	
RETAIL TRADE -----	2,698	5.80	5.57	5.52- 6.53	-	-	-	-	-	-	-	-	-	-	32	9	136	260	1399	24	467	328	43	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	8,208	5.80	5.98	5.36- 6.71	-	-	-	-	-	-	52	26	40	341	249	509	98	1289	1227	458	1730	2190	-	-	
MANUFACTURING -----	3,959	5.79	6.17	5.31- 6.76	-	-	-	-	-	-	31	-	12	162	177	507	9	211	476	424	428	1522	-	-	
NONMANUFACTURING -----	4,250	5.80	5.77	5.36- 6.56	-	-	-	-	-	-	21	26	28	179	72	2	89	1078	751	34	1302	668	-	-	
TRUCKERS, POWER (FORKLIFT) -----	15,483	4.73	4.90	4.17- 5.36	-	-	17	59	108	374	221	404	431	1207	1339	1881	2854	3896	790	719	947	235	-	-	
MANUFACTURING -----	9,666	4.47	4.72	4.11- 5.13	-	-	-	30	50	274	138	291	278	949	1197	1333	2374	2053	565	83	35	17	-	-	
NONMANUFACTURING -----	5,817	5.15	5.35	4.59- 5.98	-	-	17	29	58	100	84	113	153	258	142	549	480	1844	225	636	912	218	-	-	
PUBLIC UTILITIES -----	1,525	5.50	6.40	4.35- 6.57	-	-	-	-	-	76	50	30	91	107	3	114	33	20	-	-	802	198	-	-	
WHOLESALE TRADE -----	3,121	5.00	5.33	4.59- 5.39	-	-	-	12	23	24	30	77	59	143	18	423	322	1338	180	397	74	-	-	-	
RETAIL TRADE -----	1,129	5.14	5.35	4.94- 5.91	-	-	17	17	34	-	3	6	3	7	87	10	120	485	45	239	36	20	-	-	
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	1,782	4.92	5.11	4.72- 5.36	-	-	-	-	1	9	5	9	14	72	30	273	466	704	174	2	23	-	-	-	
MANUFACTURING -----	1,121	4.75	4.79	4.37- 5.16	-	-	-	-	-	8	2	8	14	72	30	231	456	117	174	2	7	-	-	-	
WOMEN																									
JANITORS, PORTERS, AND CLEANERS -----	9,624	2.76	2.51	2.18- 3.31	239	1069	1418	2023	433	234	180	1570	616	604	690	438	97	14	-	-	-	-	-	-	-
MANUFACTURING -----	825	3.76	4.10	3.13- 4.52	2	12	12	5	17	112	34	41	38	102	82	279	75	14	-	-	-	-	-	-	-
NONMANUFACTURING -----	8,799	2.66	2.38	2.16- 3.18	237	1057	1406	2018	416	122	146	1529	577	502	608	159	22	-	-	-	-	-	-	-	-
RETAIL TRADE -----	461	2.65	2.56	2.50- 3.00	6	44	32	27	207	11	21	31	46	10	23	4	-	-	-	-	-	-	-	-	-
SERVICES -----	7,525	2.55	2.36	2.15- 3.15	222	1003	1374	1982	202	61	46	1468	447	436	152	128	4	-	-	-	-	-	-	-	-
PACKERS, SHIPPING -----	2,669	3.13	3.00	2.35- 3.98	3	11	346	613	160	18	185	66	222	83	617	242	82	3	-	20	-	-	-	-	
MANUFACTURING -----	1,801	2.80	2.40	2.32- 3.35	-	5	336	572	149	8	170	23	183	17	172	120	46	1	-	-	-	-	-	-	
NONMANUFACTURING -----	868	3.82	3.99	3.71- 4.18	3	6	10	41	11	10	15	43	39	66	445	122	36	2	-	20	-	-	-	-	

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1973 through June 1974.
³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
⁴ For definition of terms, see footnote 3, table A-1.

Chapter II. Wage Differences Among Metropolitan Areas

This chapter provides wage comparisons for four occupational groups—office clerical, electronic data processing (EDP), skilled maintenance, and unskilled plant workers—among 93 metropolitan areas surveyed between March 1973 and February 1974. Comparisons of earnings were made by dividing average straight-time earnings in all industries combined, manufacturing, and nonmanufacturing industries in the area by average earnings for that major industry and job group in all metropolitan areas combined. Each area was assumed to have the national occupational mix. Adjustments were made for differences in survey timing among the 93 areas. Appendix A includes a more detailed description of the methods used.

Pay relatives: All industries combined

Pay relatives differed widely among the 93 metropolitan areas for each of the four occupational groups. (See table A-26.) The difference was largest for unskilled plant workers, with the highest area relative (131 in San Francisco-Oakland) exceeding the lowest (62 in San Antonio) by 111 percent. (See text table 5.) The difference was smallest (36 percent) for EDP occupations. For skilled maintenance workers, the highest area relative exceeded the lowest by 63 percent; the corresponding spread for office clerical workers was 48 percent.

As in past studies,³ metropolitan areas with the highest pay relatives frequently had large concentrations of employment in high-paying manufacturing industries such as automobiles, aircraft, petroleum refining, chemicals, steel, and rubber. Conversely, areas with the lowest pay relatives tended to have large proportions of workers in such low-wage industries as textiles, apparel, footwear, and some of the food industries. In addition to industry mix, factors which affect area pay levels include location, population size, extent of labor-management agreement coverage, and general economic conditions.

The 1973-74 ranking of the metropolitan areas with the highest and lowest pay relatives shown in text table 5 is quite similar to the ranking in 1960-61. Some changes did occur, however. The New York metropolitan area, for example, moved into the top-five ranking for office workers in 1970-71 and has remained there since. Previously it had ranked no higher than ninth.

It should be noted that if office clerical and EDP relatives were based on hourly rather than weekly earnings, changes in ranking would occur. New York and Nassau-Suffolk, for example, would have a higher pay relative than Detroit for EDP occupations (118 vs. 113), and the same pay relative as Detroit for office clerical workers (116).

³ Interarea pay comparisons based on average earnings in all metropolitan areas combined were developed for the first time in 1961 (see BLS Bulletin 1285-84), and have been published annually since then. Before 1961, comparisons were based on average earnings in New York City.

Text table 5. Highest and lowest metropolitan area pay relatives in all industries combined, by occupational group, 1973-74

Occupational group	Highest	Lowest
Office clerical -----	Detroit, Mich----- 118	San Antonio, Tex ----- 80
	Beaumont-Port Arthur- Orange, Tex ----- 116	Little Rock-North Little Rock, Ark ----- 83
	San Francisco-Oakland, Calif ----- 111	Austin, Tex ----- 84
	San Jose, Calif----- 111	Greenville, S. C----- 85
	New York and Nassau- Suffolk, N. Y ----- 108	Jackson, Miss ----- 85
	Waterloo, Iowa ----- 108	Norfolk-Virginia Beach- Portsmouth and Newport News-Hampton, Va ----- 85
Electronic data processing ----	Detroit, Mich----- 116	Little Rock-North Little Rock, Ark ----- 85
	San Jose, Calif----- 110	San Antonio, Tex ----- 86
	New York and Nassau- Suffolk, N. Y ----- 109	Chattanooga, Tenn.-Ga ----- 87
	San Francisco-Oakland, Calif ----- 108	Providence-Warwick- Pawtucket, R. I.-Mass----- 88
	Davenport-Rock Island- Moline, Iowa-III ----- 107	Rockford, Ill ----- 88
Skilled maintenance -----	San Francisco-Oakland, Calif ----- 117	Greenville, S. C----- 72
	Detroit, Mich----- 114	Portland, Maine----- 80
	San Jose, Calif----- 109	Jackson, Miss ----- 81
	Chicago, Ill ----- 108	Binghamton, N. Y.-Pa ----- 83
	Youngstown-Warren, Ohio--- 108	
	Davenport-Rock Island- Moline, Iowa-III ----- 107	
Unskilled plant-----	San Francisco-Oakland, Calif ----- 131	San Antonio, Tex ----- 62
	Waterloo, Iowa ----- 128	Jackson, Miss ----- 66
	Akron, Ohio ----- 126	Huntsville, Ala ----- 67
	Seattle-Everett, Wash ----- 125	Midland and Odessa, Tex---- 67
		Austin, Tex ----- 69

Regionally, pay relatives for unskilled plant workers in the South were less than 100 for every area compared, whereas they were at least 100 for a little over one-third of the areas in the Northeast, for over half in the West, and four-fifths of the areas in the North Central region. (See text table 6.) Regional patterns of pay relatives were more mixed, however, for office workers, EDP workers, and skilled maintenance workers.

Table A-26. Interarea pay comparisons

(Relative pay levels by industry division, March 1973 through February 1974)

Area	(229-area pay levels for each industry and occupational group 100)										
	Office clerical			Electronic data processing			Skilled maintenance		Unskilled plant		
	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries
All metropolitan areas	100	100	100	100	100	100	100	100	100	100	100
Northeast											
Albany-Schenectady-Troy	101	-	104	-	-	-	97	98	107	100	108
Allentown-Bethlehem-Easton	107	107	94	100	-	-	95	97	108	101	105
Binghamton	95	93	-	97	94	-	83	80	79	74	-
Boston	99	98	100	97	97	98	97	97	91	90	94
Buffalo	103	104	98	96	95	-	104	105	106	108	103
Lawrence-Haverhill	97	-	-	-	-	-	89	-	93	87	98
Manchester	86	-	-	-	-	-	-	-	81	72	99
Newark and Jersey City	103	102	103	104	105	105	99	97	108	106	109
New Haven	99	92	102	-	-	-	89	88	83	93	70
New York and Nassau-Suffolk	108	105	110	109	107	110	100	100	115	104	120
Paterson-Clifton-Passaic	99	97	99	104	-	-	97	96	104	93	111
Philadelphia	97	98	96	99	96	100	97	96	103	99	105
Pittsburgh	102	105	99	97	100	90	99	100	107	107	104
Portland	86	-	86	-	-	-	80	80	89	79	92
Poughkeepsie-Kingston-Newburgh	105	-	-	-	-	-	-	-	88	80	-
Providence-Warwick-Pawtucket	89	87	91	88	-	-	86	82	83	77	88
Scranton	88	87	88	-	-	-	85	81	96	85	105
Trenton	99	95	-	97	-	-	95	94	96	91	-
Waterbury	96	94	-	-	-	-	86	88	81	84	-
Worcester	95	93	95	91	-	-	86	87	97	97	-
York	89	89	-	94	-	-	87	85	96	88	100
South											
Atlanta	101	98	103	101	-	102	97	94	79	92	77
Austin	84	-	85	-	-	-	-	-	69	67	-
Baltimore	98	100	97	93	-	95	100	100	86	99	80
Beaumont-Port Arthur-Orange	116	124	-	-	-	-	100	104	89	107	70
Birmingham	92	95	91	90	-	-	92	93	74	88	68
Charleston, W. Va.	97	-	95	-	-	-	96	95	84	102	73
Charlotte	93	85	96	97	-	99	84	82	81	72	83
Chattanooga	87	88	85	87	-	-	85	85	82	83	69
Dallas	95	93	96	94	-	94	91	91	81	85	79
Durham	92	-	-	-	-	-	-	-	80	90	-
Fort Lauderdale-Hollywood and West Palm Beach	93	-	93	-	-	-	87	89	74	88	70
Fort Worth	90	94	85	99	-	95	92	95	81	88	71
Greenville	85	82	86	-	-	-	72	72	71	64	78
Houston	98	97	99	96	-	98	97	97	75	89	70
Huntsville	93	-	-	-	-	-	92	-	67	66	-
Jackson	85	-	86	-	-	-	81	76	66	69	64
Jacksonville	91	-	92	91	-	93	89	90	76	79	78
Lexington	89	-	-	-	-	-	86	-	71	80	-
Little Rock-North Little Rock	83	85	82	85	-	-	94	91	72	70	75
Louisville	95	95	93	97	101	-	100	102	98	102	88
Lubbock	86	-	88	-	-	-	-	-	70	68	67
Melbourne-Titusville-Cocoa	93	-	97	-	-	-	-	-	-	-	-
Memphis	92	90	93	-	-	-	95	93	77	88	69
Miami	97	91	100	98	-	100	93	86	75	73	77
Midland and Odessa	96	-	100	-	-	-	-	-	67	-	-
New Orleans	90	94	90	91	-	92	91	92	70	89	66
Norfolk-Virginia Beach-Portsmouth and Newport News-Hampton	85	-	83	-	-	-	90	88	74	79	72
Oklahoma City	89	88	90	89	-	-	95	-	76	80	76
Raleigh	90	86	92	-	-	-	86	-	75	72	75
Richmond	92	93	92	91	96	88	96	97	79	85	75

See footnotes at end of table.

Table A-26. Interarea pay comparisons—Continued

(Relative pay levels by industry division, March 1973 through February 1974)

Area	(229-area pay levels for each industry and occupational group*100)										
	Office clerical			Electronic data processing			Skilled maintenance		Unskilled plant		
	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries
<u>South—Continued</u>											
San Antonio.....	80	79	81	86	-	-	-	-	62	66	61
Savannah.....	95	-	-	-	-	-	87	88	73	76	-
Tampa-St. Petersburg.....	87	83	89	-	-	-	87	86	71	78	68
Washington.....	105	106	107	100	-	101	98	99	87	96	88
<u>North Central</u>											
Akron.....	101	101	98	102	100	-	103	103	126	117	113
Canton.....	93	92	-	91	-	-	95	96	110	103	107
Chicago.....	105	102	107	102	99	103	108	104	111	101	117
Cincinnati.....	98	97	97	97	-	96	99	99	98	103	90
Cleveland.....	101	100	100	100	99	101	103	104	112	114	104
Columbus.....	92	93	92	93	-	94	100	99	93	99	89
Davenport-Rock Island-Moline.....	107	108	101	107	-	-	107	109	117	113	110
Dayton.....	103	105	96	100	99	-	102	103	111	110	96
Des Moines.....	87	88	88	89	-	89	102	101	100	110	86
Detroit.....	118	124	112	116	119	111	114	117	124	122	115
Green Bay.....	93	94	92	94	-	-	94	94	107	107	102
Indianapolis.....	97	102	92	96	103	90	104	106	102	105	97
Kansas City.....	97	93	99	101	-	101	105	103	110	108	109
Milwaukee.....	99	97	100	95	93	97	105	106	103	107	100
Minneapolis-St. Paul.....	95	89	98	96	96	94	107	106	113	106	117
Muskegon-Muskegon Heights.....	99	96	-	-	-	-	91	91	111	109	-
Omaha.....	92	-	93	93	-	95	93	94	86	96	85
Rockford.....	93	91	-	88	87	-	95	96	113	103	-
St. Louis.....	100	99	100	98	94	101	105	106	107	108	104
Sioux Falls.....	91	-	-	-	-	-	-	-	99	102	85
South Bend.....	91	92	91	-	-	-	97	97	107	103	96
Toledo.....	104	105	97	95	95	-	104	105	118	110	117
Waterloo.....	108	-	-	-	-	-	-	-	128	-	-
Wichita.....	95	94	-	92	-	-	89	88	95	94	93
Youngstown-Warren.....	101	107	-	-	-	-	108	109	111	115	-
<u>West</u>											
Albuquerque.....	87	-	89	-	-	-	-	-	78	80	77
Boise City.....	86	-	88	-	-	-	-	-	93	77	105
Denver.....	99	99	100	100	101	100	98	98	102	103	102
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove.....	107	108	107	105	105	105	103	103	115	101	123
Phoenix.....	90	96	88	98	101	94	99	100	82	81	84
Portland.....	98	91	101	95	89	99	105	107	118	109	122
Riverside-San Bernardino-Ontario ¹	102	-	104	-	-	-	100	102	98	97	95
Salt Lake City.....	89	87	90	92	-	-	95	92	85	81	89
San Diego.....	102	105	99	101	-	-	103	105	106	-	-
San Francisco-Oakland.....	111	109	112	108	106	109	117	116	131	124	136
San Jose.....	111	108	109	110	107	113	109	110	115	109	118
Seattle-Everett.....	101	101	100	98	-	99	106	106	125	116	127
Spokane.....	95	-	95	-	-	-	-	-	110	-	111

¹ Estimates for all industries and manufacturing include payments under a "progress-sharing" plan in 1 manufacturing establishment. Exclusive of such payments, the relatives for skilled maintenance workers would have been 96 for all industries and 98 for manufacturing. Relatives for unskilled plant workers would have been 97 for all industries and 96 for manufacturing. The pay relative for office clerical workers, for all industries, is not affected.

NOTE: Dashes indicate data that do not meet publication criteria.

Text table 6. Distribution of areas by pay relatives, occupational group, and region, 1973-74

Occupational group and region	Total number of areas compared ¹	Number of areas with pay relatives of-				
		Under 80	80 and under 90	90 and under 100	100 and under 110	110 and over
Office clerical:						
Northeast-----	21	-	5	9	7	-
South-----	34	-	11	20	2	1
North Central-----	25	-	1	14	9	1
West-----	13	-	3	4	4	2
Electronic data processing:						
Northeast-----	13	-	1	8	4	-
South-----	17	-	4	11	2	-
North Central-----	19	-	2	10	6	1
West-----	9	-	-	4	4	1
Skilled maintenance:						
Northeast-----	19	-	8	9	2	-
South-----	28	1	9	15	3	-
North Central-----	23	-	1	7	14	1
West-----	10	-	-	3	6	1
Unskilled plant:						
Northeast-----	21	1	6	6	7	1
South-----	33	23	9	1	-	-
North Central-----	25	-	1	4	6	14
West-----	13	1	2	2	2	6

¹ Comparisons were not made for all occupational groups in every area because some data did not meet publication criteria.

Pay relatives: Manufacturing

Area pay relatives for manufacturing in 1973-74 were similar to those for all industries combined. The similarity was greater for skilled maintenance workers than for office workers, EDP workers, or unskilled plant workers. This is as expected because about four-fifths of the skilled maintenance workers covered by the area wage surveys are in manufacturing. Miami, with only about one-third of its skilled maintenance workers in manufacturing, was an exception. In Miami, skilled maintenance workers in manufacturing had a pay relative of 86, compared with 93 for all industries combined.

Areas with highest pay relatives for all industries combined, listed in text table 5, also were among the highest for manufacturing. (Table A-26.) As pointed out previously, these areas typically had heavy concentrations of employment in high-paying manufacturing industries: Detroit (automobiles), Beaumont-Port Arthur-Orange (petroleum refining and chemicals), San Francisco-Oakland (fabricated metals, electrical machinery, and higher paying segments of the food industry), and San Jose (electrical machinery).

Some of the areas with lowest pay relatives for all industries combined also were among the lowest for manufacturing. Several other areas with low pay relatives listed in text table 5 have no pay relatives shown for manufacturing in table A-26 because data did not meet publication criteria.

Pay relatives: Nonmanufacturing

Pay relatives were developed for only three occupational groups in nonmanufacturing—office clerical, EDP, and unskilled plant workers. (Pay relatives for skilled maintenance jobs were omitted because relatively few of these workers are in nonmanufacturing industries.)

Many of the areas with the highest or lowest pay relatives for all industries combined and manufacturing had a similar ranking for nonmanufacturing. However, there were exceptions to this pattern. In Beaumont-Port Arthur-Orange, for example, the pay relative for unskilled plant workers in nonmanufacturing was 70, following the pattern found in other small Southern areas. On the other hand, the manufacturing relative for unskilled plant workers in the area was 107, reflecting concentrations of workers in the high-paying petroleum refining and chemical industries.

Average earnings for unskilled plant workers in all metropolitan areas combined were 9 percent lower in nonmanufacturing than in manufacturing, whereas the spread was 5 percent for office clerical and EDP workers. Since industry group wage levels in an area are divided by the corresponding industry group wage levels for all areas combined to obtain pay relatives, an area with identical average earnings for manufacturing and nonmanufacturing will have a higher pay relative for nonmanufacturing. This is illustrated in the following tabulation where nationwide average earnings in manufacturing are 8 percent higher than in nonmanufacturing:

	Manufacturing		Nonmanufacturing	
	Average earnings	Relative	Average earnings	Relative
U. S -----	\$5.40	100	\$5.00	100
Area -----	5.25	97	5.25	105
	(\$5.25/\$5.40=97)		(\$5.25/\$5.00=105)	

Chapter III. Trends of Occupational Earnings

This chapter presents trends of current-dollar earnings and real earnings (earnings after adjustment for changes in the Consumer Price Index) for four occupational groups. These measures show changes for the year ending February 1974 and average annual rates of increase for the 13-year period February 1961 to February 1974.

Current-dollar earnings

During the year ending February 1974, average hourly earnings of skilled maintenance workers advanced 7.7 percent; for unskilled plant workers the advance was 7.1 percent. Average weekly salaries of office clerical workers increased by 6.2 percent and salaries of industrial nurses by 7.2 percent.

Among regions, the North Central region had the largest increases for all four groups. (Table A-27.) The Northeast had the smallest increases for the plant groups while the West had the smallest increases for office clerical workers and industrial nurses.

Wages increased at a faster rate during 1973-74 in the smaller metropolitan areas—those with fewer than 1 million inhabitants—than in larger areas for office clerical workers (6.5 percent compared to 6.0 percent) and unskilled plant workers (7.5 percent compared to 6.9 percent). However, earnings increased more in larger areas than small areas for industrial nurses (7.3 percent compared to 6.9 percent) and skilled maintenance workers (7.8 percent compared to 7.5 percent).

Wage trend information is presented for all industries combined and manufacturing, but not for nonmanufacturing. However, by comparing wage movements in all industries with manufacturing, some insight into the movement of wages in nonmanufacturing industries can be obtained. For example, higher rates of increase in all industries combined than in manufacturing indicate that wage rates rose relatively more in nonmanufacturing industries. Similarly, equal rates of increase in all industries combined and manufacturing indicate that wages of workers in nonmanufacturing and manufacturing rose at the same rate, or that nonmanufacturing industries did not employ enough workers to affect the all-industries average. Nonmanufacturing workers accounted for 65 percent of office clerical workers, 17 percent of industrial nurses, 19 percent of skilled maintenance workers, and 57 percent of unskilled plant workers.

The Hourly Earnings Index, a broad measure of wage movement for production or nonsupervisory workers in the private nonfarm economy, is sometimes used in combination with the percent changes derived from the area wage survey index for salary administration and economic planning. (It must be kept in mind, however, that the two indexes differ in industrial, geographic, and occupational scope.) For three of the four occupational groups studied in the area wage program, wage increases were higher than the February 1973-74 advance of 7.0 percent recorded in the Hourly Earnings Index.

From February 1961 to February 1974, nurses received the largest average annual wage increases and office clerical workers the smallest. (See text table 7 and table A-28.) This pattern was generally true in all regions and in manufacturing as well as in all industries combined.

Text table 7. Average annual rates of increase in earnings, February 1961 to February 1974

Industry and occupational group	United States	North-east	South	North Central	West
All industries:					
Office clerical -----	4.6	4.7	4.6	4.5	4.4
Industrial nurses -----	5.4	5.4	5.2	5.6	5.3
Skilled maintenance -----	5.1	4.9	4.9	5.2	5.1
Unskilled plant -----	5.1	5.1	5.0	5.3	5.0
Manufacturing:					
Office clerical -----	4.4	4.5	4.3	4.3	4.3
Industrial nurses -----	5.4	5.2	5.0	5.5	5.3
Skilled maintenance -----	4.9	4.7	4.7	5.1	4.8
Unskilled plant -----	5.0	4.9	5.2	5.2	4.6

Real earnings

The Consumer Price Index (CPI) is useful for approximating the wage increases necessary to maintain a standard of living during a period of rising prices or to estimate the increase in real purchasing power brought about by a wage increase.

Text table 8. Annual percent increases in the Consumer Price Index and in real earnings, February 1961 to February 1974

Year ending February	Consumer Price Index	Real earnings		
		Office clerical workers	Skilled maintenance workers	Unskilled plant workers
1962	0.9	2.4	2.2	2.3
1963	1.2	1.6	1.4	2.0
1964	1.4	1.4	1.3	1.7
1965	1.2	1.6	1.2	1.7
1966	2.5	.7	1.2	.6
1967	2.9	1.4	1.2	1.4
1968	3.7	1.2	1.7	1.7
1969	4.7	1.1	1.7	1.3
1970	6.3	0	-.4	-.3
1971	4.8	1.4	2.5	3.0
1972	3.6	2.2	4.1	4.4
1973	3.9	1.1	2.3	2.3
1974	10.1	-3.6	-2.2	-2.7

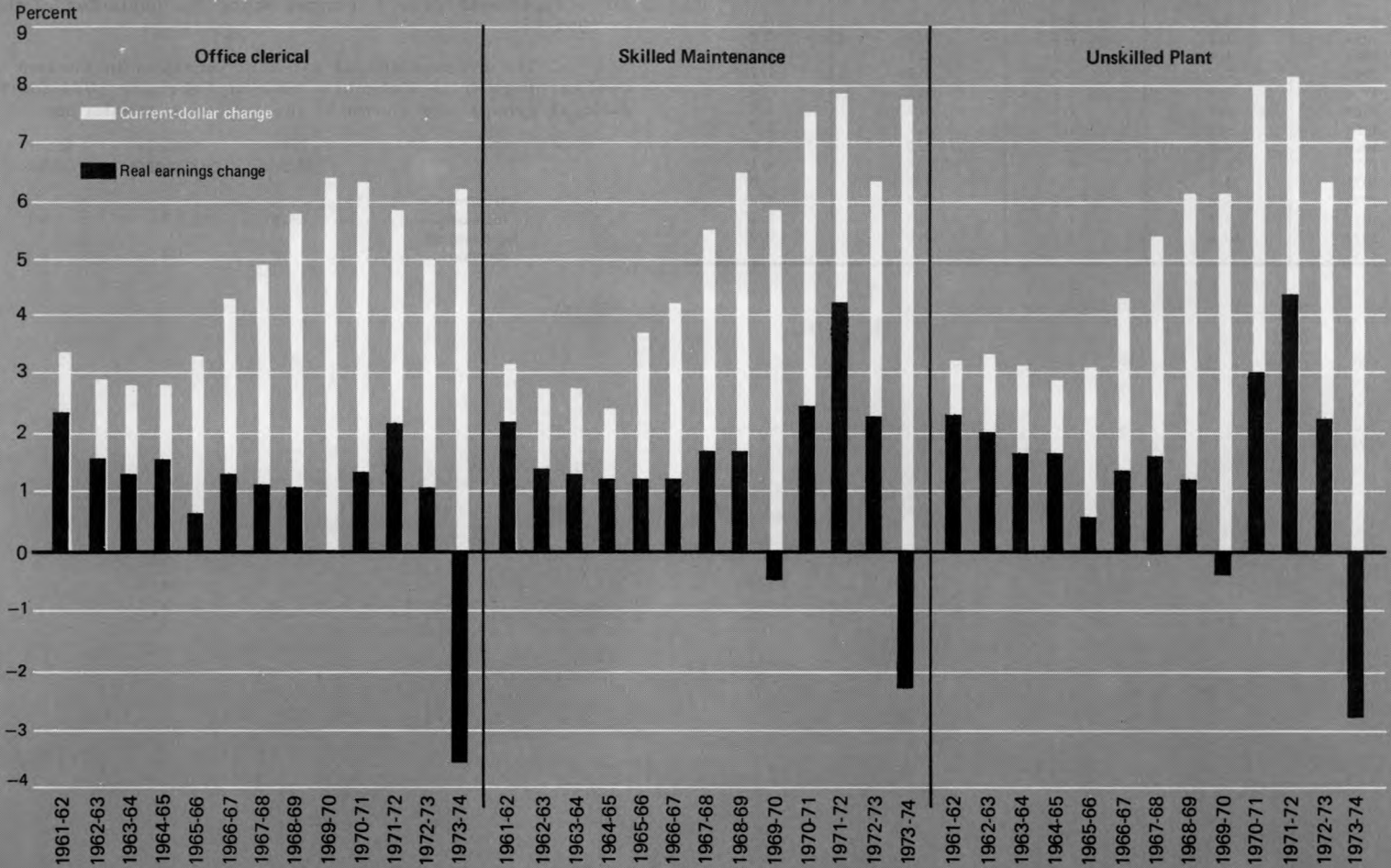
The CPI rose 10.1 percent from February 1973 to February 1974, the first February to February increase exceeding 10 percent since 1947. With prices increasing faster than wages, real purchasing power declined. For office clerical workers purchasing power fell 3.6 percent; for skilled maintenance workers 2.2 percent; and for unskilled plant workers 2.7 percent. (See text table 8.) This is the first decline recorded for office clerical workers and the largest decline ever for all occupational groups studied since the beginning of this measure in 1961-62.

The average annual rates of increase in current dollars and real earnings from February 1961 to February 1974 for three occupational groups are shown in the following tabulation:

	Office clerical	Skilled maintenance	Unskilled plant
Current-dollar increase -----	4.6	5.1	5.1
Real earnings increase -----	.9	1.4	1.5

Chart 1.

Annual Changes in Current-Dollar and Real Earnings for Selected Occupational Groups 1961-74¹



¹ Year ending February

Table A-27. Earnings increases—all metropolitan areas

 (Percentage increases in average earnings¹ for selected occupational groups in all metropolitan areas,² United States and regions,³ annually, 1961-74)

Period ⁴ and region	All industries				Manufacturing			
	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant
<u>February 1961 to February 1962</u>								
United States	3,3	3,6	3,1	3,2	3,2	3,4	2,9	3,2
Northeast	3,4	4,0	3,2	3,1	3,3	3,8	3,1	3,2
South	3,4	3,3	3,4	4,5	3,2	3,2	3,1	4,2
North Central	3,1	3,3	2,9	2,8	3,1	3,2	2,8	3,0
West	3,3	3,6	3,3	3,3	3,2	3,3	2,8	2,6
<u>February 1962 to February 1963</u>								
United States	2,9	3,3	2,7	3,3	2,8	3,3	2,5	2,8
Northeast	2,8	3,6	2,6	3,6	2,8	3,6	2,3	2,7
South	3,2	3,2	2,6	2,3	2,9	3,0	2,4	2,1
North Central	2,5	2,8	2,7	3,2	2,5	2,8	2,6	2,9
West	3,4	4,4	2,7	4,1	3,3	4,5	2,7	3,3
<u>February 1963 to February 1964</u>								
United States	2,8	2,8	2,7	3,1	2,7	2,8	2,6	2,9
Northeast	3,0	2,5	2,4	3,1	2,7	2,3	2,3	2,9
South	2,9	2,4	2,3	3,4	2,0	2,4	2,2	3,2
North Central	2,5	3,2	2,8	3,0	2,6	3,0	2,7	2,7
West	3,0	3,3	3,7	3,2	3,6	3,8	3,8	3,7
<u>February 1964 to February 1965</u>								
United States	2,8	2,5	2,4	2,9	2,5	2,3	2,2	2,6
Northeast	2,7	2,8	2,7	3,5	2,3	2,7	2,5	2,8
South	3,2	1,7	2,6	3,2	3,1	1,3	2,4	3,5
North Central	2,4	2,1	2,1	2,2	2,1	2,1	2,0	2,0
West	3,1	3,7	2,4	3,6	2,9	3,3	1,9	3,5
<u>February 1965 to February 1966</u>								
United States	3,2	3,8	3,7	3,1	3,0	3,9	3,6	3,1
Northeast	3,3	4,2	4,0	2,7	3,2	4,4	3,9	2,9
South	3,7	3,7	3,8	3,0	3,1	3,7	3,5	3,4
North Central	2,9	3,8	3,5	3,7	2,8	3,6	3,6	3,3
West	3,3	3,2	3,4	2,8	3,0	3,2	3,0	1,7
<u>February 1966 to February 1967</u>								
United States	4,3	5,3	4,1	4,3	3,6	5,0	4,2	4,0
Northeast	4,0	4,7	3,9	4,0	3,4	4,0	3,9	3,3
South	4,4	4,6	3,7	5,0	3,6	4,4	3,8	4,1
North Central	4,6	5,8	4,4	4,5	3,5	5,9	4,5	4,5
West	4,5	5,9	4,4	3,7	4,6	5,6	4,4	4,0
<u>February 1967 to February 1968</u>								
United States	4,9	7,3	5,5	5,4	4,5	7,4	5,5	5,3
Northeast	5,1	6,7	4,9	4,7	4,3	6,6	4,9	4,6
South	4,8	7,0	4,6	7,0	4,7	7,1	4,4	6,4
North Central	5,0	7,8	6,5	5,6	4,8	7,8	6,6	5,6
West	4,2	7,5	4,9	4,4	3,9	8,6	4,7	4,3
<u>February 1968 to February 1969</u>								
United States	5,8	7,6	6,5	6,1	5,6	7,5	6,5	6,1
Northeast	6,2	7,1	5,9	6,2	5,4	6,8	5,8	5,7
South	5,6	7,4	6,2	6,2	5,0	7,1	6,1	6,1
North Central	6,0	8,0	6,9	6,6	5,8	7,9	7,0	6,7
West	5,2	7,8	7,1	4,2	5,8	8,4	7,4	4,6

See footnotes at end of table.

Table A-27. Earnings increases—all metropolitan areas—Continued

(Percentage increases in average earnings¹ for selected occupational groups in all metropolitan areas,² United States and regions,³ annually, 1961-74)

Period ⁴ and region	All industries				Manufacturing			
	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant
<u>February 1969 to February 1970</u>								
United States	6.4	7.3	5.9	6.1	5.8	7.1	5.7	6.3
Northeast	7.5	7.4	5.8	6.6	6.7	7.2	5.4	6.7
South	5.6	7.0	5.9	4.9	5.2	6.4	5.7	6.1
North Central	6.2	7.7	6.0	6.1	5.8	7.7	5.8	6.1
West	5.1	6.4	5.9	6.3	4.7	6.0	6.0	6.4
<u>February 1970 to February 1971</u>								
United States	6.3	7.5	7.5	8.0	6.4	7.4	7.1	7.8
Northeast	6.5	7.5	7.1	7.8	6.6	7.3	6.9	7.5
South	6.3	7.5	7.2	6.1	6.4	7.4	6.6	7.1
North Central	6.4	8.0	8.2	9.3	6.8	7.9	7.8	8.1
West	5.5	6.1	6.6	7.3	5.1	6.2	6.5	8.3
<u>February 1971 to February 1972</u>								
United States	5.9	6.9	7.8	8.1	6.1	6.9	7.4	7.8
Northeast	6.0	7.2	8.0	8.7	7.0	7.3	7.6	8.1
South	5.7	6.7	7.4	6.3	5.6	6.1	7.3	7.4
North Central	5.9	7.1	7.9	8.3	6.1	7.3	7.6	8.1
West	5.8	5.8	8.0	8.7	4.8	5.6	6.7	6.6
<u>February 1972 to February 1973</u>								
United States	5.0	5.8	6.3	6.3	5.0	5.8	5.9	6.1
Northeast	5.0	5.9	6.6	6.2	5.1	5.8	6.2	6.3
South	5.3	6.7	6.6	6.2	5.4	6.8	6.4	6.2
North Central	5.0	5.9	6.0	6.2	4.5	5.8	5.6	6.2
West	4.9	4.1	6.4	7.1	5.6	4.6	6.0	5.0
<u>February 1973 to February 1974</u>								
United States	6.2	7.2	7.7	7.1	6.3	6.8	7.5	7.7
Northeast	6.2	6.9	7.2	6.4	6.3	6.7	6.9	6.9
South	6.2	6.9	7.5	7.3	6.1	6.9	7.2	8.0
North Central	6.3	7.5	8.1	7.5	6.4	7.0	8.1	8.4
West	5.8	6.8	7.3	6.8	6.0	6.5	7.1	5.8

¹ Earnings of office clerical workers and industrial nurses (men and women) relate to regular straight-time salaries for standard workweeks. Earnings of skilled maintenance and unskilled plant workers (men) relate to hourly earnings excluding premium pay for overtime and work on weekends, holidays, and late shifts.

² Data for 1969 through 1974 relate to all 229 Standard Metropolitan Statistical Areas in the United States as established by the Office of Management and Budget through January 1968. Data for 1968 to 1969 relate to all 227 Standard Metropolitan Statistical Areas in the United States as established by the Bureau of the Budget through April 1967. Data for 1967 to 1968 relate to 227 areas as established through April 1966; for 1966 to 1967 to 221 areas as established through March 1965; and for 1963-64, 1964-65, and 1965-66 to 212 areas as defined through 1961. Data for earlier comparisons relate to 188 areas as established through 1959.

³ For definition of regions, see footnote 3 to appendix table 1. Data for the 212 areas include Alaska and Hawaii in addition to the States listed.

⁴ Average months of reference. Individual area surveys were conducted from July of one year through June of the next year.

Table A-28. Earnings indexes—all metropolitan areas

(Indexes of average earnings¹ for selected occupational groups in all metropolitan areas, ² United States and regions, ³ February 1961 to February 1974)

(February 1967=100)

Occupational group and period ⁴	United States		Northeast		South		North Central		West	
	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing
Office clerical:										
February of—										
1961	82.7	83.9	82.9	84.0	81.5	83.8	83.7	85.0	81.6	81.7
1962	85.4	86.6	85.7	86.8	84.3	86.5	86.3	87.6	84.3	84.3
1963	87.9	89.0	88.1	89.2	87.0	89.0	88.5	89.8	87.2	87.1
1964	90.4	91.4	90.7	91.6	89.5	90.8	90.7	92.1	89.8	90.2
1965	92.9	93.7	93.1	93.7	92.4	93.6	92.9	94.0	92.6	92.8
1966	95.9	96.5	96.2	96.7	95.8	96.5	95.6	96.6	95.7	95.6
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	104.9	104.5	105.1	104.3	104.8	104.7	105.0	104.8	104.2	103.9
1969	111.0	110.4	111.6	109.9	110.7	109.9	111.3	110.9	109.6	109.9
1970	118.1	116.8	120.0	117.3	116.9	115.6	118.2	117.3	115.2	115.1
1971	125.5	124.3	127.8	125.0	124.3	123.0	125.8	125.3	121.5	121.0
1972	132.9	131.9	135.5	133.8	131.4	130.0	133.2	132.9	128.5	126.8
1973	139.5	138.5	142.3	140.6	138.4	137.0	139.9	138.9	134.8	133.9
1974	148.1	147.2	151.1	149.5	147.0	145.4	148.7	147.8	142.6	141.9
Industrial nurses:										
February of—										
1961	81.2	81.5	80.8	81.6	83.2	83.8	81.2	81.6	79.0	79.3
1962	84.1	84.3	84.0	84.7	85.9	86.5	83.9	84.2	81.8	81.9
1963	86.9	87.1	87.0	87.7	88.6	89.1	86.3	86.6	85.4	85.6
1964	89.3	89.5	89.2	89.7	90.7	91.2	89.1	89.2	88.2	88.7
1965	91.5	91.6	91.7	92.1	92.2	92.4	91.0	91.1	91.5	91.8
1966	95.0	95.2	95.5	96.2	95.6	95.8	94.5	94.4	94.4	94.7
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	107.3	107.4	106.7	106.6	107.0	107.1	107.8	107.8	107.5	108.6
1969	115.5	115.5	114.3	113.8	114.9	114.7	116.4	116.3	115.9	117.7
1970	123.9	123.7	122.8	122.0	122.9	122.0	125.4	125.3	123.3	124.8
1971	133.2	132.9	132.0	130.9	132.1	131.0	135.4	135.2	130.8	132.5
1972	142.4	142.1	141.5	140.5	141.0	139.0	145.0	145.1	138.4	139.9
1973	150.7	150.3	149.8	148.6	150.4	148.5	153.6	153.5	144.1	146.3
1974	161.6	160.5	160.1	158.6	160.8	158.7	165.1	164.2	153.9	155.8
Skilled maintenance:										
February of—										
1961	83.2	83.8	83.1	83.7	83.5	84.1	83.5	83.7	82.2	83.4
1962	85.8	86.2	85.8	86.3	86.3	86.7	85.9	86.0	84.9	85.7
1963	88.1	88.4	88.0	88.3	88.5	88.8	88.2	88.2	87.2	88.0
1964	90.5	90.7	90.1	90.3	90.5	90.8	90.7	90.6	90.4	91.3
1965	92.7	92.7	92.5	92.6	92.9	93.0	92.6	92.4	92.6	93.0
1966	96.1	96.0	96.2	96.2	96.4	96.3	95.8	95.7	95.8	95.8
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	105.5	105.5	104.9	104.9	104.6	104.4	106.5	106.6	104.9	104.7
1969	112.4	112.4	111.1	111.0	111.1	110.8	113.8	114.1	112.3	112.4
1970	119.0	118.8	117.5	117.0	117.7	117.1	120.6	120.7	118.9	119.1
1971	127.9	127.2	125.8	125.1	126.2	124.8	130.5	130.1	126.7	126.8
1972	137.9	136.6	135.9	134.6	135.5	133.9	140.8	140.0	136.8	135.3
1973	146.6	144.7	144.9	142.9	144.4	142.5	149.2	147.8	145.6	143.4
1974	157.9	155.6	155.3	152.8	155.2	152.8	161.3	159.8	156.2	153.6

See footnotes at end of table.

Table A-28. Earnings indexes—all metropolitan areas—Continued

(Indexes of average earnings¹ for selected occupational groups in all metropolitan areas,² United States and regions,³ February 1961 to February 1974)

(February 1967=100)

Occupational group and period ⁴	United States		Northeast		South		North Central		West	
	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing
Unskilled plant:										
February of—										
1961 -----	82.3	83.2	82.2	83.9	81.1	81.8	82.7	83.4	81.5	83.1
1962 -----	84.9	85.9	84.7	86.6	84.7	85.2	85.0	85.9	84.2	85.3
1963 -----	87.7	88.3	87.8	88.9	86.6	87.0	87.7	88.4	87.7	88.1
1964 -----	90.4	90.9	90.5	91.5	89.5	89.8	90.3	90.8	90.5	91.4
1965 -----	93.0	93.3	93.7	94.1	92.4	92.9	92.3	92.6	93.8	94.6
1966 -----	95.9	96.2	96.2	96.8	95.2	96.1	95.7	95.7	96.4	96.2
1967 -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968 -----	105.4	105.3	104.7	104.6	107.0	106.4	105.6	105.6	104.4	104.3
1969 -----	111.8	111.7	111.2	110.6	113.6	112.9	112.6	112.7	108.8	109.1
1970 -----	118.6	118.7	118.5	118.0	119.2	119.8	119.5	119.6	115.7	116.1
1971 -----	128.1	128.0	127.7	126.9	126.5	128.3	130.6	129.3	124.1	125.7
1972 -----	138.5	138.0	138.8	137.2	134.5	137.8	141.4	139.8	134.9	134.0
1973 -----	147.2	146.4	147.4	145.8	142.8	146.3	150.2	148.5	144.5	140.7
1974 -----	157.7	157.7	156.8	155.9	153.2	158.0	161.5	161.0	154.3	148.9

¹ Earnings of office clerical workers and industrial nurses (men and women) relate to regular straight-time salaries that are paid for standard workweeks. Earnings of skilled maintenance and unskilled plant workers (men) relate to hourly earnings excluding premium pay for overtime and work on weekends, holidays, and late shifts.

² For number of areas and date of definition, see footnote 2, table A-27.

³ For definition of regions, see footnote 3 to appendix table 1. Data for 1964, 1965, and 1966 include Alaska and Hawaii in addition to the States listed.

⁴ Average months of reference. Individual area surveys were conducted from July of one year through June of the next.

Chapter IV. Establishment Practices and Supplementary Wage Provisions

This chapter discusses establishment practices and supplementary wage provisions for plant and office workers in metropolitan areas. (See tables B-1 through B-5.) Approximately two-fifths of the data were collected in survey year 1972 (July 1971-June 1972), one-third in 1973, and the remainder in 1974. Data for the 1972-74 period will be referred to in this chapter as 1974 data.

Information on selected practices and provisions for 1961 (survey period of July 1959 to June 1961) and 1967 (July 1965 to June 1967) is provided for examining changes.

Late-shift pay provisions and practices in manufacturing

Late-shift provisions. Nearly all manufacturing plant workers were employed in establishments operating late shifts or having formal provisions for late-shift operations. Eighty-eight percent of the workers were employed in establishments with provisions for second-shift operations and 79 percent in establishments with provisions for third shifts. The proportion of workers in establishments with provisions for second-shift operations ranged from 94 percent in the North Central region to 82 percent in the Northeast; and for third-shift operations, from 88 percent in the North Central to 71 percent in the Northeast and South.

Shift-pay differentials were provided by nearly all establishments. A uniform cents-per-hour addition to first-shift rates was the most common type of differential for both second and third shifts. More than three-fifths of the workers covered by provisions for late shifts were under such plans. The average differential was 12.9 cents for second shifts and 17.1 cents for third.

A uniform percentage addition to first-shift rates was the next most common type of differential. Over one-fourth of the workers with provisions for shift differentials were covered by uniform percentage additions to first-shift rates. The average was 7.8 percent for second shifts and 10.2 percent for third.

With the exception of the South, the proportion of workers in establishments having formal provisions for late-shift operations, but with no shift-pay differential, was under 3 percent. In the South, 12 percent of the plant workers were employed in establishments having formal provisions for second-shift operations with no shift-pay differential.

Late-shift practices. In 1974, 28 percent of all manufacturing plant workers were actually working on late shifts. Of these, approximately two-thirds received uniform cents-per-hour shift differentials. The most common differential for workers on second shifts was 10 cents an hour. The average was 12.7 cents, ranging from 14.3 cents in the West to 11.6 cents in the South. The most common differential for third shifts was 15 cents. The average was 16.5 cents, ranging from 18.5 cents in the West to 14.9 cents in the South.

The value of the cents-per-hour shift differential did not increase as rapidly as straight-time pay over the 13-year period from 1961 to 1974. The average cents-per-hour differential increased 41.1 percent for second-shift workers, whereas straight-time pay increased 85.7 percent for skilled maintenance workers and 89.4 percent for unskilled plant workers in manufacturing.

The average percentage differential for second-shift workers declined from 1961 to 1974. However, workers who received a percentage of straight-time pay as a differential received proportionate dollar increases in their shift differentials as straight-time pay increased. For third-shift workers, the average percentage differential increased slightly. (See text table 9.)

Text table 9. Percent of manufacturing plant workers by type and amount of shift differential, 1961, 1967, and 1974

Shift and type of differential	Having provisions for late-shift operations			Working on late shifts		
	1961	1967	1974	1961	1967	1974
Second shift:						
With shift pay differential -----	81.1	82.7	84.1	15.0	17.6	19.2
Uniform cents (per hour)-----	54.1	55.0	57.3	10.6	12.1	13.0
Average cents-per-hour differential -----	8.9	9.8	12.9	9.0	9.7	12.7
Uniform percentage-----	22.6	23.0	24.3	3.5	4.5	5.7
Average percentage differential -----	7.9	7.9	7.8	7.9	7.7	7.2
Other 1-----	4.4	4.7	2.5	.8	.9	.5
With no shift pay differential ----	4.6	4.9	4.1	1.0	1.1	1.0
Third shift:						
With shift pay differential -----	75.4	77.2	77.3	5.9	7.0	7.3
Uniform cents (per hour)-----	45.1	46.4	48.6	4.5	5.2	5.7
Average cents-per-hour differential -----	11.7	12.8	17.1	11.4	12.3	16.5
Uniform percentage-----	20.3	20.6	21.4	.9	1.1	1.2
Average percentage differential -----	10.1	10.1	10.2	9.8	9.9	10.0
Other 1-----	9.9	10.2	7.4	.5	.7	.4
With no shift pay differential ----	1.7	1.6	1.7	.2	.2	.2

¹ Includes pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most workers in the "other" category, however, were in establishments having one such provision in combination with a cents or percentage differential for hours actually worked.

Approximately one-fourth of the late-shift workers received uniform percentage additions to first-shift rates. The most common for workers on second shifts was a 5-percent addition to first-shift rates; the average was 7.2 percent, ranging from 8.7 percent in the Northeast to 6.3 percent in the North Central region. On third shifts, the most common differential was a 10-percent addition to first-shift rates. The average for third-shift workers was 10 percent and ranged from 11 percent in the West to 9 percent in the South.

A combination of a full day's pay for reduced hours worked plus a uniform cents-per-hour addition to first-shift rates was more prevalent for third-shift workers in the West than a percentage addition. Although third-shift workers in the West received the highest average percentage differential, these workers constituted only 8.5 percent of all third-shift workers in that region with shift-pay differentials. Twenty-six percent of all third-shift workers in the West with differentials were receiving the combination of a full day's pay for reduced hours worked plus a uniform cents-per-hour addition.

Scheduled weekly hours and days

Weekly hours. The 40-hour workweek remained the most prevalent work schedule for plant and office workers in 1974. Four out of five plant workers and three out of five office workers were scheduled to work 40 hours. All other plant workers were almost evenly distributed between work schedules of over 40 and under 40 hours, whereas nearly all other office workers had work schedules of less than 40 hours. (See chart 2.) The average scheduled workweek for plant workers was 40.2 hours and for office workers 38.7 hours.

Among industry divisions, the longest average workweek for plant workers was in wholesale trade (40.5); the shortest, in retail trade (39.9 hours). The longest average workweek for office workers was in manufacturing and retail trade (39.3 hours); the shortest, in finance (37.9 hours).

By region, the average workweek for plant workers differed by one hour between the longest (40.7 hours in the South) and the shortest (39.7 hours in the Northeast). Although the South has had the largest decrease in average weekly hours (0.8 hours) since 1961, longer workweeks were relatively more common in the South than in any other region. Average weekly hours for office workers ranged from 39.5 in the West to 37.4 in the Northeast, a difference of about 2 hours. The average in the Northeast was affected significantly by the New York area where 62 percent of the office workers were on a 35-hour workweek. Without New York, the average workweek in the Northeast would have been 38.4 hours.

Days per week. Although the 4-day workweek has received considerable attention during the past few years, the standard 5-day workweek remains the most prevalent work schedule. In 1974, about 94 percent of the plant workers and 99 percent of the office workers were scheduled to work a 5-day workweek compared with less than 1 percent on a 4-day workweek. (See text table 10.) For plant workers, the 5½-day and the 6-day workweeks were far more prevalent than the 4-day workweek.

Text table 10. Percent of plant workers and office workers by scheduled days per week, 1974

Days per week	Plant workers	Office workers
4 days-----	0.2	0.4
4½ days-----	.1	.1
5 days-----	93.7	99.0
5½ days-----	1.6	.4
6 days-----	4.2	.1
6½ days-----	(¹)	-
7 days-----	.1	-

¹ Indicates less than 0.05 percent.

NOTE: Dashes indicate no data reported.

Daily overtime provisions in union contracts often make the change to the 4-day, 40-hour workweek difficult. An analysis of contract agreements covering 1,000 workers or more indicates that of 7.2 million workers covered by these agreements in 1974, 5.4 million had provisions for daily overtime after 8 hours.⁴

Paid holidays

Virtually all plant and office workers in metropolitan areas were employed in establishments providing paid holidays in 1974. The national average for plant workers was 8.4 days and for office workers 8.9 days. (See text table 11.) The combined national average for all workers was 8.5 days. Among industry divisions, plant workers in manufacturing and public utilities received the highest average number of paid holidays. Office workers in manufacturing and finance held a similar position among the industries studied. (See table B-3.) For both plant and office workers, the industries providing the lowest average number of paid holidays were retail trade and services.

⁴ See Characteristics of Agreements Covering 1,000 Workers or More, July 1, 1974, Bulletin 1888 (Bureau of Labor Statistics, 1975).

Text table 11. Average number of paid holidays provided plant workers and office workers by industry division and region, 1961, 1967, and 1974

Industry division and region	Plant workers			Office workers		
	1961	1967	1974	1961	1967	1974
All industries -----	7.0	7.4	8.4	7.8	8.1	8.9
<u>Industry division</u>						
Manufacturing -----	7.1	7.7	9.1	7.4	8.1	9.4
Nonmanufacturing:						
Public utilities -----	7.6	8.0	8.8	7.8	8.1	9.0
Wholesale trade -----	7.1	7.5	8.3	7.5	7.7	8.4
Retail trade -----	6.1	6.3	6.8	6.7	6.7	7.3
Finance -----	-	-	-	8.9	8.7	9.2
Services -----	6.1	6.5	7.0	7.4	7.5	8.3
<u>Region</u>						
Northeast -----	7.6	8.1	9.0	9.1	9.3	10.0
South -----	6.1	6.4	7.1	6.6	6.8	7.7
North Central -----	6.8	7.5	9.0	7.1	7.5	8.9
West -----	6.9	7.5	8.2	7.6	7.9	8.6

Regionally, the Northeast led the Nation with 10 paid holidays for office workers. The Northeast and North Central held equal positions with 9 paid holidays provided annually to plant workers. The smallest number of paid holidays provided was in the South—7.1 days for plant workers and 7.7 days for office workers.

Provisions for 10 or more holidays⁵ have increased significantly since 1961 in all industries and regions for both plant and office workers. Twenty-six percent of the plant workers and 35 percent of the office workers received 10 days or more in 1974, compared with 4 percent of the plant workers and 17 percent of the office workers in 1961. (See chart 3.) Among the regions, provisions for 10 or more days increased most in the North Central since 1961 for plant and office workers. In 1961, 1 percent of the plant workers and 4 percent of the office workers in the North Central region had provisions for 10 or more holidays. In 1974, 36 percent of the plant workers and 32 percent of the office workers received 10 or more days.

Collective bargaining agreements in the aerospace, automobile, and farm implement industries provide paid holidays for all working days falling between Christmas Day and New Year's Eve, continuing the trend toward providing larger blocks of leisure. "Floating holidays"—which vary from year to year depending on employer or employee choice—are also used to provide longer weekends.

⁵ All full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 10 days includes those with 10 full days and no half days, 9 full days and 2 half days, 8 full days and 4 half days, and so on. Proportions then were cumulated.

Paid vacations

As in earlier years, provisions for paid vacations covered virtually all plant and office workers in metropolitan areas. Changes over the years have come in the form of extending vacation time and reducing service requirements.

Office workers have generally had more liberal vacation provisions than plant workers for short periods of service (1 through 3 years). Ninety percent of all office workers were eligible for 2 weeks of paid vacation after 2 years of service compared with 57 percent of the plant workers. (See text table 12.) This large gap diminishes, however, as service lengths.

Text table 12. Percent of plant workers and office workers in establishments having paid vacation provisions, 1961, 1967, and 1974

Amount of vacation pay and length of service	Plant workers			Office workers		
	1961	1967	1974	1961	1967	1974
1 week after:						
1 year -----	73	71	63	23	22	19
2 years -----	48	42	31	6	5	4
2 weeks after:						
2 years -----	37	44	57	88	89	90
3 years -----	57	67	75	92	89	89
5 years -----	82	77	69	85	78	66
3 weeks after:						
2 years -----	1	2	2	1	1	2
3 years -----	2	3	3	2	4	4
5 years -----	6	10	19	9	15	26

The proportion of workers eligible for 4 weeks or more of paid vacation after 25 years of service has significantly increased for both groups of workers since 1961. (See chart 4.) Two-thirds of the plant workers had provisions for 4 weeks or more of paid vacation in 1974 compared to one-fourth of the plant workers covered by these provisions in 1961. More than three-fourths of the office workers were similarly covered in 1974 compared with slightly more than one-third of the workers in 1961.

Among the regions, proportions of plant workers covered by provisions for 4 weeks or more of paid vacation after 25 years of service in 1974 ranged from about one-half in the South to four-fifths in the North Central region; for office workers, the range was from about two-thirds in the South to four-fifths in the Northeast and North Central regions.

Health, insurance, and pension plans

Nearly all workers in metropolitan areas were covered by some type of health, insurance, or pension plan in 1974. Text table 13 shows the prevalence of plans by type of plan and financing in 1961,

1967, and 1974. "All plans" includes both plans which were paid for jointly by employer and employees (contributory) and plans which were paid for entirely by the employer (noncontributory).

Insurance plans. Life insurance coverage was available to 93 percent of the plant workers and 97 percent of the office workers in 1974. Similarly, 9 out of 10 plant and office workers were covered by hospitalization, surgical, and medical plans. By industry, public utilities had the highest percentage of plant and office workers covered under all plans and employer-financed plans. Regionally, for most of the plans, a larger proportion of office workers in the West were provided coverage than in any other region. For plant workers, the North Central and Western regions provided about equal coverage. Of the plant and office workers covered by plans, those in the Northeast were most likely to have their employer pay the entire cost of the plan and those in the South were least likely to have their employer pay the entire cost.

The most significant increase in coverage from 1961 to 1974 was in major medical insurance for both plant and office workers. The proportion of workers covered by major medical insurance increased by 53 percentage points for plant workers and 44 percentage points for office workers. Major medical insurance is designed to protect employees when sickness or injury involves expenses beyond the normal coverage of hospitalization, medical, and surgical plans.

Sickness and accident insurance and/or sick leave. Payment for absence from work because of illness or injury was guaranteed to 8 out of 10 plant and office workers in 1974. This protection was usually in the form of sickness and accident insurance for plant workers and sick leave provisions for office workers.

Sickness and accident insurance for plant workers was more prevalent in manufacturing than in any other industry division, a pattern similar to that found in 1961 and 1967. A larger proportion of plant workers in the North Central region were covered by this provision than in any other region. The proportion of plant workers covered by sick leave provisions increased from 24 percent in 1961 to 36 percent in 1974.

The proportion of office workers covered by sick leave provisions increased from 66 percent in 1961 to 74 percent in 1974. A larger percentage of plant and office workers in public utilities were protected by sick leave provisions than in the other industry divisions. Similarly, a greater percentage of workers in the West were covered than in any other region.

Retirement pension plans. In 1974, retirement pension plans, designed to provide regular payments to the retiree for life, were available to 78 percent of the plant workers and 85 percent of the office workers in metropolitan areas. (Legally required plans, such as social security and railroad retirement, were excluded from the survey.) Although retirement pension plans were more widespread for office workers than for plant workers in each industry division and region, the gap between the proportions of plant and office workers covered is steadily decreasing. The proportion of workers covered by retirement pension plans since 1961 increased by 11 percentage points for plant workers and 8 percentage points for office workers.

Among industry divisions, coverage for retirement pension plans ranged from 85 percent in manufacturing to 48 percent in services for plant workers. Coverage for office workers ranged from 91 percent in finance to 68 percent in services. Finance and manufacturing were the only industry divisions to provide coverage for office workers above the average for all industries. Among regions, coverage for plant workers ranged from 84 percent in the North Central region to 67 percent in the South; and for office workers, from 88 percent in the Northeast to 81 percent in the South.

A larger proportion of workers were covered on a noncontributory basis for retirement pension plans than for any other plan. More than four-fifths of the plant and office workers covered by retirement pension plans had the entire cost of the plan borne by the employer. From 1961 to 1974, the percentage of plant workers under noncontributory plans increased by 13 percentage points; for office workers, 15 percentage points.

Text table 13. Percent of plant workers and office workers in establishments having formal health, insurance, and pension plans, by type of plan and financing 1961, 1967, and 1974

Type of plan	Plant workers						Office workers					
	All plans			Noncontributory plans			All plans			Noncontributory plans		
	1961	1967	1974	1961	1967	1974	1961	1967	1974	1961	1967	1974
Insurance plans												
Life-----	90	93	93	54	66	73	93	96	97	49	59	69
Accidental death and dismemberment-----	56	61	70	30	42	55	54	61	72	23	33	50
Hospitalization-----	87	94	95	52	64	71	84	94	97	41	49	61
Surgical-----	86	93	95	51	63	71	82	93	98	39	48	61
Medical-----	62	78	90	37	53	68	63	84	94	29	43	59
Major medical-----	21	45	74	10	27	51	49	76	93	19	37	55
Sickness and accident insurance and/or sick leave-----	80	81	83	-	-	-	81	81	87	-	-	-
Sickness and accident insurance-----	64	63	63	37	47	51	41	42	46	18	25	34
Sick leave:												
Full pay and no waiting period-----	14	17	23	14	17	23	59	58	65	59	58	65
Partial pay or waiting period-----	10	12	13	10	12	13	7	9	9	7	9	9
Retirement pension plans-----	67	73	78	55	62	68	77	82	85	55	61	70
No health, insurance, or pension plans--	3	2	2	-	-	-	1	1	1	-	-	-

NOTE: Dashes indicate data not available.

Chart 2.

Distribution of Workers by Weekly Work Schedules, 1974

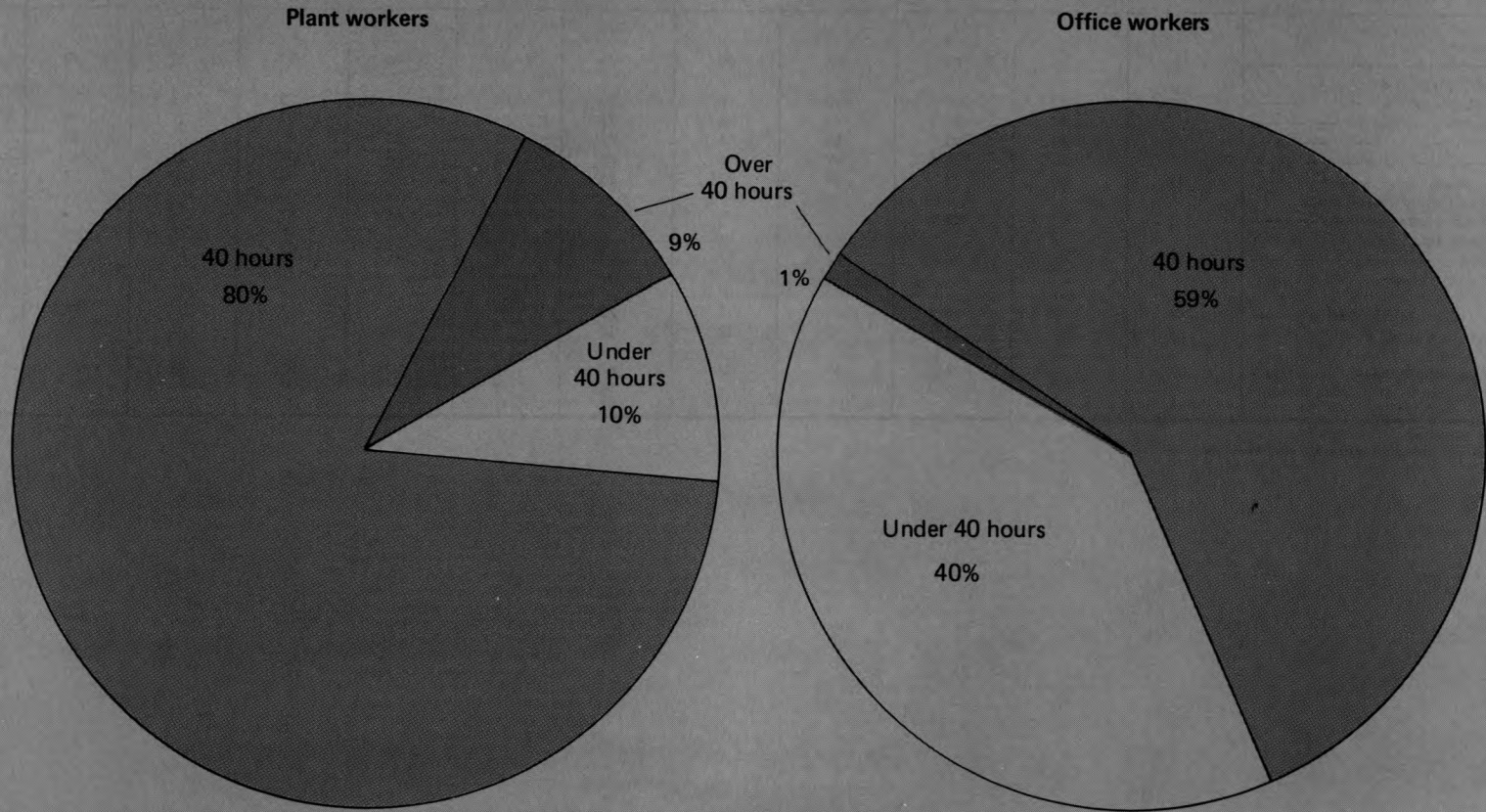


Chart 3.

Distribution of Workers by Number of Paid Holidays Provided, 1961, 1967, and 1974

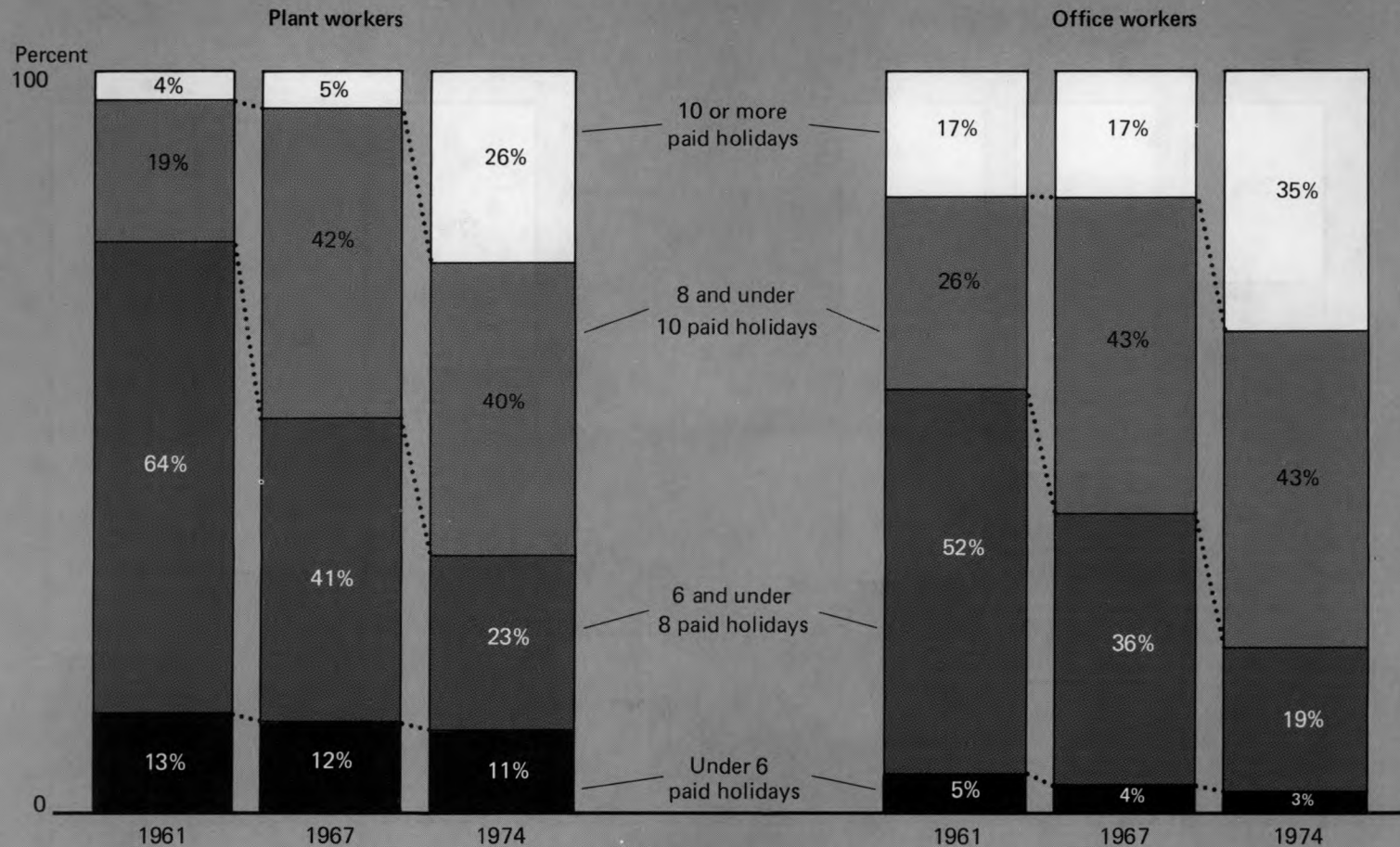
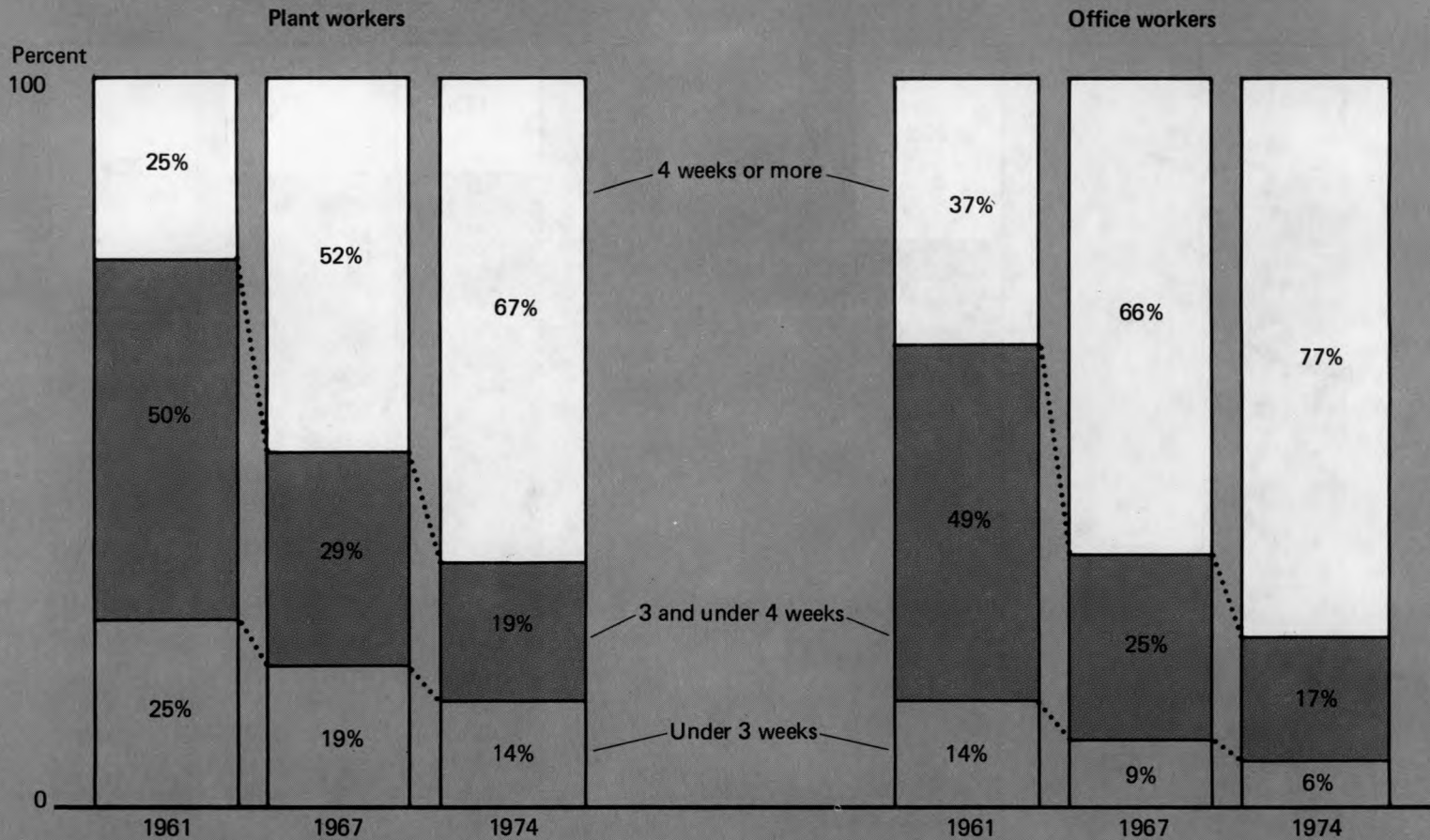


Chart 4.

Distribution of Workers by Paid Vacation Provisions for 25 Years of Service, 1961, 1967, and 1974



B. Establishment practices and supplementary wage provisions

Table B-1. Shift differentials—manufacturing

(Shift differential for plant workers by type of differential in all metropolitan areas by region, ¹ 1972-74 ²)

Shift differential	Percent of manufacturing plant workers—									
	In establishments having provisions for late-shift operations ³					Working on late shifts				
	All areas	Northeast	South	North Central	West	All areas	Northeast	South	North Central	West
All shift operations.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift.....	88.3	82.3	84.6	94.1	90.4	20.2	16.5	18.6	24.7	17.8
With shift pay differential.....	84.1	79.6	73.0	92.7	88.6	19.2	16.1	15.5	24.4	17.4
Uniform cents (per hour) ⁴	57.3	48.5	58.7	60.1	65.6	13.0	10.2	12.5	15.3	13.3
Under 5 cents.....	.3	.6	.8	(⁵)	-	.1	.1	.2	(⁵)	-
5 cents.....	2.9	3.6	4.1	2.0	1.9	.5	.7	.8	.4	.3
6 cents.....	1.1	.7	1.5	1.2	.8	.3	.2	.4	.2	.2
7 cents.....	.9	.6	1.7	.8	.4	.2	.2	.4	.1	.1
8 cents.....	2.9	1.9	5.8	2.4	.8	.7	.4	1.5	.5	.1
9 cents.....	1.2	.8	1.3	1.7	-	.3	.2	.3	.4	-
10 cents.....	18.9	18.7	17.6	19.8	18.9	4.7	4.2	3.6	6.3	3.4
11 cents.....	.8	.6	.6	1.2	.1	.2	.1	.1	.3	(⁵)
12 cents.....	4.4	3.3	3.2	5.8	5.0	1.0	.7	.7	1.4	.9
14 cents.....	2.0	.4	1.9	3.2	1.8	.4	.1	.4	.7	.4
15 cents.....	8.1	6.3	9.2	7.0	13.4	1.5	1.1	1.6	1.5	2.5
18 cents.....	2.4	.6	1.4	1.2	11.6	.5	.1	.3	.2	2.9
20 cents.....	2.8	3.0	3.3	2.7	1.5	.6	.6	.7	.6	.3
Over 20 cents.....	4.1	3.8	1.5	5.8	4.7	.9	.8	.3	1.3	.9
Average cents-per-hour differential.....	12.9	12.6	11.9	13.2	14.1	12.7	12.7	11.6	12.9	14.3
Uniform percentage ⁴	24.3	28.4	12.6	31.4	15.5	5.7	5.4	2.7	8.8	2.9
5 percent.....	9.1	4.3	3.4	18.0	3.4	2.9	1.1	.8	6.1	.8
7 percent.....	1.2	1.5	1.8	.8	.3	.2	.3	.3	.2	.1
10 percent.....	10.7	19.1	5.3	8.8	8.6	2.1	3.3	1.2	1.9	1.6
Average percentage differential.....	7.8	9.1	7.7	6.9	8.2	7.2	8.7	7.7	6.3	8.2
Other ⁶	2.5	2.7	1.7	1.2	7.6	.5	.5	.3	.3	1.3
With no shift pay differential.....	4.1	2.6	11.6	1.4	1.8	1.0	.4	3.1	.3	.4
Third shift.....	79.0	70.7	72.7	87.9	82.1	7.5	7.2	8.7	7.7	5.6
With shift pay differential.....	77.3	70.0	69.0	86.3	81.7	7.3	7.2	8.0	7.6	5.6
Uniform cents (per hour) ⁴	48.6	41.8	53.1	53.5	40.1	5.7	5.6	7.1	5.5	3.6
5 cents.....	1.6	.3	6.3	.2	.1	.3	(⁵)	1.5	(⁵)	-
6 cents.....	.5	.3	.4	.7	.4	.1	(⁵)	.1	(⁵)	.1
7 cents.....	.4	.4	.7	.2	-	(⁵)	(⁵)	.1	(⁵)	-
8 cents.....	.6	.3	1.1	.8	-	.1	(⁵)	.2	.1	-
9 cents.....	.3	.1	.6	.3	(⁵)	(⁵)	(⁵)	.1	(⁵)	(⁵)
10 cents.....	5.5	5.0	5.7	6.3	3.8	.4	.4	.5	.4	.1
12 cents.....	3.1	2.5	3.9	3.8	.7	.3	.3	.4	.3	(⁵)
14 cents.....	2.0	1.1	1.5	3.1	1.4	.2	.2	.3	.2	.2
15 cents.....	12.7	14.0	9.5	13.8	12.6	1.7	2.6	1.0	1.8	1.1
16 cents.....	1.8	.8	2.5	2.4	1.0	.3	.1	.3	.4	.2
18 cents.....	1.8	1.3	1.9	2.2	1.9	.2	.2	.2	.2	.1
20 cents.....	4.9	4.0	4.5	5.5	6.0	.5	.3	.5	.5	.6
25 cents.....	1.9	2.5	1.1	2.1	1.4	.1	.2	(⁵)	.1	.1
30 cents.....	2.2	.7	3.9	2.1	2.9	.2	.1	.5	.2	.2
Over 30 cents.....	2.8	1.8	2.1	4.0	2.9	.3	.2	.3	.4	.2
Average cents-per-hour differential.....	17.1	17.1	15.9	17.5	18.8	16.5	16.5	14.9	17.2	18.5
Uniform percentage ⁴	21.4	24.5	11.9	28.2	11.6	1.2	1.3	.7	1.7	.5
5 percent.....	.5	.5	.6	.4	.6	(⁵)	(⁵)	.1	(⁵)	-
7 percent.....	.7	.6	2.1	.2	-	(⁵)	(⁵)	.1	(⁵)	-
10 percent.....	15.5	16.0	7.8	22.9	6.0	1.0	1.0	.5	1.5	.3
15 percent.....	1.8	4.0	.5	.9	2.4	.1	.1	(⁵)	(⁵)	.1
Average percentage differential.....	10.2	10.7	9.3	10.1	11.1	10.0	10.4	9.0	9.8	11.0
Other ⁶	7.4	3.7	4.1	4.6	30.0	.4	.2	.3	.3	1.5
With no shift pay differential.....	1.7	.7	3.6	1.5	.3	.2	.1	.7	.1	(⁵)

¹ For definition of regions, see footnote 3 to appendix table 1.

² Information on establishment practices was obtained triennially on a rotating cycle in most areas. Data for about one-half of the workers were studied in surveys conducted between July 1971 and June 1972; one-third in surveys conducted between July 1972 and June 1973; and the remainder in surveys conducted in July 1973 and June 1974.

³ Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts, even though they were not currently operating late shifts.

⁴ Includes differentials in addition to those shown separately.

⁵ Less than 0.05 percent.

⁶ Includes pay at regular rate for more hours than worked; a paid lunch period not given to first-shift workers; a flat sum per shift; and other provisions. Most workers in the "other" category, however, were in establishments having one such provision in combination with a cents or percentage differential for hours actually worked. Most of the third-shift workers in the West were employed in establishments which provided differentials of a full day's pay for reduced hours plus a uniform cents-per-hour addition.

Table B-2. Schedule weekly hours

(Percent of plant and office workers by scheduled weekly hours¹ of first-shift workers in all metropolitan areas, by industry division and region,² 1972-74³)

Weekly hours	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
All weekly work schedules	100	100	100	100	100		100	100	100	100	100
Under 40 hours ⁶	10	8	2	6	21		16	18	9	8	7
Under 35 hours	1	(7)	(7)	-	2		4	1	1	1	1
35 hours	3	3	(7)	1	4		4	6	2	2	2
37½ hours	5	3	1	3	10		5	7	4	3	4
40 hours	80	34	93	82	69		69	76	76	84	89
Over 40 hours ⁶	9	8	5	12	10		15	7	15	9	4
42 hours	1	1	(7)	1	(7)		1	1	1	1	1
44 hours	1	1	1	3	1		1	1	2	1	(7)
45 hours	2	2	2	4	2		1	2	4	2	(7)
48 hours	3	2	1	1	4		11	2	6	3	2
Over 48 hours	1	1	1	2	1		1	1	2	2	(7)
Average scheduled weekly hours	40,2	40,3	40,3	40,5	39,9		40,2	39,7	40,7	40,2	40,0
Office workers											
All weekly work schedules	100	100	100	100	100	100	100	100	100	100	100
Under 40 hours ⁶	40	24	30	29	27	65	47	68	31	30	20
35 hours	12	6	13	10	5	18	20	32	4	3	1
36¼ hours	3	1	1	2	1	6	2	6	2	1	(7)
37½ hours	16	11	15	13	16	23	19	21	18	15	9
38¾ hours	5	3	(7)	3	2	9	3	3	4	6	5
40 hours	59	76	69	69	71	35	52	32	68	69	80
Over 40 hours	1	(7)	(7)	2	2	(7)	1	(7)	1	1	(7)
Average scheduled weekly hours	38,7	39,3	38,9	39,1	39,3	37,9	38,3	37,4	39,2	39,2	39,5

¹ Scheduled hours are the weekly hours which a majority of the full-time workers were expected to work, whether they were paid for at straight-time or overtime rates.

² For definitions of regions, see footnote 3 to appendix table 1.

³ See footnote 2, table B-1.

⁴ Transportation, communication, and other public utilities.

⁵ Finance, insurance, and real estate. Data are not shown separately for plant workers in this industry group. Plant workers in real estate, however, are included in "all" and regional data.

⁶ Includes weekly schedules other than those presented separately.

⁷ Less than 0,5 percent.

Table B-3. Paid holidays

(Percent of plant and office workers by number of paid holidays provided annually in all metropolitan areas, by industry division and region, ¹ 1972-74 ²)

Item	All industries	Industry division					Region ¹				
		Manufacturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	Northeast	South	North Central	West
	Plant workers										
All workers.....	100	100	100	100	100		100	100	100	100	100
Workers in establishments providing paid holidays.....	96	99	99	99	93		78	97	93	98	95
Average number of holidays provided.....	8.4	9.1	8.8	8.3	6.8		7.0	9.0	7.1	9.0	8.2
Workers in establishments providing no paid holidays.....	4	1	1	1	7		22	3	7	2	5
Number of days											
1 half day or more.....	(⁵)	(⁵)	-	-	(⁵)		(⁵)	-	(⁵)	(⁵)	(⁵)
1 day.....	1	(⁵)	-	-	3		1	-	(⁵)	(⁵)	1
1 day plus 4 half days or more.....	(⁵)	(⁵)	(⁵)	-	(⁵)		-	(⁵)	(⁵)	(⁵)	(⁵)
2 days.....	(⁵)	(⁵)	(⁵)	(⁵)	1		1	1	1	(⁵)	(⁵)
3 days.....	1	(⁵)	(⁵)	(⁵)	1		1	1	(⁵)	(⁵)	1
4 days.....	1	1	(⁵)	(⁵)	1		2	(⁵)	3	(⁵)	1
4 days plus 3 half days or more.....	(⁵)	-	-	(⁵)	-		-	-	(⁵)	(⁵)	-
5 days.....	4	3	1	6	8		6	(⁵)	14	(⁵)	1
5 days plus 1 half day.....	(⁵)	(⁵)	-	1	(⁵)		(⁵)	(⁵)	1	(⁵)	-
6 days.....	11	6	4	14	23		19	6	16	10	10
6 days plus 1 half day.....	(⁵)	(⁵)	(⁵)	1	(⁵)		(⁵)	(⁵)	1	(⁵)	(⁵)
6 days plus 2 half days.....	1	(⁵)	(⁵)	1	1		1	(⁵)	(⁵)	1	(⁵)
6 days plus 3 half days or more.....	(⁵)	(⁵)	-	(⁵)	(⁵)		(⁵)	(⁵)	(⁵)	(⁵)	-
7 days.....	11	7	4	10	20		20	11	10	10	13
7 days plus 1 half day.....	1	1	(⁵)	1	(⁵)		(⁵)	1	(⁵)	1	(⁵)
7 days plus 2 half days.....	1	1	(⁵)	2	(⁵)		1	1	(⁵)	1	1
7 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	-	(⁵)		(⁵)	(⁵)	(⁵)	(⁵)	-
8 days.....	15	11	33	16	17		9	11	15	14	22
8 days plus 1 half day.....	1	1	(⁵)	1	(⁵)		(⁵)	1	(⁵)	1	1
8 days plus 2 half days.....	1	1	(⁵)	1	(⁵)		1	1	(⁵)	1	2
8 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	(⁵)	-		-	(⁵)	(⁵)	-	-
9 days.....	22	28	31	17	11		5	24	20	21	26
9 days plus 1 half day.....	1	1	1	1	(⁵)		1	2	(⁵)	(⁵)	1
9 days plus 2 half days.....	1	1	(⁵)	1	(⁵)		(⁵)	2	(⁵)	1	(⁵)
9 days plus 3 half days or more.....	(⁵)	(⁵)	-	(⁵)	(⁵)		(⁵)	(⁵)	-	(⁵)	(⁵)
10 days.....	12	17	11	11	2		5	17	6	14	9
10 days plus 1 half day.....	(⁵)	(⁵)	(⁵)	1	(⁵)		(⁵)	1	(⁵)	(⁵)	(⁵)
10 days plus 2 half days or more.....	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)		(⁵)	1	(⁵)	(⁵)	-
11 days.....	4	6	9	5	1		2	9	1	5	2
11 days plus 1 half day or more.....	(⁵)	(⁵)	1	1	(⁵)		(⁵)	1	(⁵)	-	(⁵)
12 days.....	6	11	3	4	(⁵)		(⁵)	5	1	13	2
Over 12 days.....	2	3	(⁵)	3	(⁵)		(⁵)	2	(⁵)	3	1
Total holiday time ⁶											
13 days or more.....	2	3	(⁵)	3	(⁵)		(⁵)	2	(⁵)	3	1
12 1/2 days or more.....	2	3	(⁵)	3	(⁵)		(⁵)	2	(⁵)	3	1
12 days or more.....	8	13	4	7	(⁵)		1	7	2	16	3
11 1/2 days or more.....	8	13	4	8	(⁵)		1	8	2	16	3
11 days or more.....	13	19	13	13	1		3	17	2	21	6
10 1/2 days or more.....	13	20	13	13	1		4	19	2	22	6
10 days or more.....	26	38	25	25	4		9	37	8	36	16
9 1/2 days or more.....	27	39	25	26	4		10	39	9	37	16
9 days or more.....	50	68	56	44	15		16	64	28	59	43
8 1/2 days or more.....	51	69	56	45	16		16	65	29	59	45
8 days or more.....	66	82	89	63	33		26	77	44	74	67
7 1/2 days or more.....	67	82	89	64	33		26	78	44	75	67
7 days or more.....	78	89	94	75	54		48	89	55	86	80
6 1/2 days or more.....	78	90	94	77	54		48	89	55	87	80
6 days or more.....	89	95	98	91	77		67	96	72	97	90
5 1/2 days or more.....	89	95	98	92	77		67	96	73	97	90
5 days or more.....	93	98	98	98	85		73	96	87	97	92
4 1/2 days or more.....	93	98	98	98	85		73	96	87	97	92
4 days or more.....	94	99	99	99	86		75	96	89	97	93

See footnotes at end of table.

Table B-3. Paid holidays—Continued

(Percent of plant and office workers by number of paid holidays provided annually in all metropolitan areas, by industry division and region,¹ 1972-74²)

Item	All industries	Industry division						Region ¹			
		Manufacturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	Northeast	South	North Central	West
Office workers											
All workers.....	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	99	99	99	99	98	99	99	99	99	99
Average number of holidays provided.....	8.9	9.4	9.0	8.4	7.3	9.2	8.3	10.0	7.7	8.9	8.6
Workers in establishments providing no paid holidays.....	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	2	(⁵)	1	(⁵)	1
Number of days											
Less than 4 days.....	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
4 days.....	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	1	(⁵)	1	(⁵)	(⁵)
5 days.....	2	1	1	4	8	1	3	(⁵)	10	(⁵)	(⁵)
5 days plus 1 half day or more.....	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	-
6 days.....	8	4	3	12	24	7	16	2	17	10	7
6 days plus 1 half day.....	1	(⁵)	(⁵)	2	1	1	1	(⁵)	1	1	(⁵)
6 days plus 2 half days.....	1	(⁵)	(⁵)	3	1	1	1	(⁵)	(⁵)	2	(⁵)
6 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	-
7 days.....	8	5	4	10	21	6	14	5	12	8	8
7 days plus 1 half day.....	1	1	1	2	1	3	1	(⁵)	1	2	1
7 days plus 2 half days.....	1	1	(⁵)	2	1	(⁵)	1	(⁵)	1	1	1
7 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
8 days.....	15	10	29	14	20	14	13	8	19	14	27
8 days plus 1 half day.....	3	1	(⁵)	1	1	6	3	1	1	2	9
8 days plus 2 half days.....	1	2	1	2	(⁵)	1	1	1	1	2	2
8 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	(⁵)	-	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
9 days.....	21	27	30	18	13	17	16	17	23	24	21
9 days plus 1 half day.....	2	2	1	1	(⁵)	2	3	2	2	1	2
9 days plus 2 half days.....	1	1	(⁵)	1	(⁵)	1	1	1	(⁵)	1	(⁵)
9 days plus 3 half days or more.....	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)	(⁵)	-	-	(⁵)
10 days.....	13	22	12	12	2	10	7	17	7	15	11
10 days plus 1 half day.....	1	1	(⁵)	1	2	1	1	2	(⁵)	(⁵)	1
10 days plus 2 half days or more.....	(⁵)	(⁵)	1	1	(⁵)	(⁵)	1	1	(⁵)	(⁵)	(⁵)
11 days.....	10	7	13	5	(⁵)	15	6	23	1	6	3
11 days plus 1 half day or more.....	1	1	1	1	(⁵)	1	1	2	(⁵)	(⁵)	(⁵)
12 days.....	6	9	2	4	(⁵)	8	3	11	1	7	3
Over 12 days.....	3	3	(⁵)	3	1	3	2	5	1	3	1
Total holiday time ⁶											
13 days or more.....	2	3	(⁵)	2	(⁵)	2	1	3	1	3	1
12½ days or more.....	3	3	1	3	1	3	2	5	1	3	1
12 days or more.....	9	12	4	7	1	12	5	17	2	10	4
11½ days or more.....	10	13	4	7	1	13	6	18	2	10	4
11 days or more.....	20	20	17	13	2	29	12	42	3	16	8
10½ days or more.....	21	21	18	14	4	30	13	44	3	17	9
10 days or more.....	35	44	30	27	6	40	21	63	10	32	20
9½ days or more.....	36	46	31	28	6	43	24	65	12	33	22
9 days or more.....	59	75	63	48	20	61	41	83	36	59	45
8½ days or more.....	62	76	63	50	20	67	45	84	37	61	55
8 days or more.....	78	88	92	65	41	81	59	92	56	76	83
7½ days or more.....	79	88	92	67	42	83	62	92	57	79	84
7 days or more.....	88	94	96	81	64	90	77	97	70	88	92
6½ days or more.....	88	94	97	82	65	91	78	98	71	90	92
6 days or more.....	97	98	99	95	89	98	94	99	88	99	99
5½ days or more.....	97	98	99	95	90	98	94	99	88	99	99
5 days or more.....	99	99	99	99	98	99	97	99	98	99	99
4½ days or more.....	99	99	99	99	98	99	97	99	98	99	99
4 days or more.....	99	99	99	99	99	99	98	99	99	99	99

¹ For definition of regions, see footnote 3 to appendix table 1.

² See footnote 2, table B-1.

³ Transportation, communication, and other public utilities.

⁴ See footnote 5, table B-2.

⁵ Less than 0.5 percent.

⁶ All combinations of full and half days that add up to the same amount are combined; for example, the proportion of workers receiving a total of 9 days include those with 9 full days and no half days, 8 full days and 2 half days, 7 full days and 4 half days, and so on. Proportions then were cumulated.

Table B-4. Paid vacations¹

 (Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1972-74³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
All workers	100	100	100	100	100		100	100	100	100	100
Method of payment											
Workers in establishments providing paid vacations	99	99	99	99	99		93	99	98	99	99
Length-of-time payment	87	81	97	96	96		90	85	89	86	91
Percentage payment	11	18	2	2	2		3	12	9	13	8
Other	1	1	(⁶)	1	1		(⁶)	2	1	(⁶)	(⁶)
Workers in establishments providing no paid vacations	1	(⁶)	(⁶)	1	1		7	1	2	1	1
Amount of vacation pay ⁷											
After 6 months of service											
Under 1 week	13	19	4	7	6		7	22	9	13	4
1 week	18	15	36	22	19		12	22	15	19	15
Over 1 and under 2 weeks	3	2	3	2	3		2	5	1	2	2
2 weeks	1	1	3	1	(⁶)		(⁶)	2	(⁶)	(⁶)	1
Over 2 weeks	(⁶)	(⁶)	(⁶)	-	-		1	(⁶)	(⁶)	(⁶)	(⁶)
After 1 year of service											
Under 1 week	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)		(⁶)	(⁶)	1	(⁶)	(⁶)
1 week	63	65	47	57	63		69	59	67	63	60
Over 1 and under 2 weeks	4	5	6	2	2		1	4	2	7	2
2 weeks	29	24	43	38	33		19	31	27	26	33
Over 2 weeks	3	4	2	1	(⁶)		2	5	1	2	3
After 2 years of service											
Under 1 week	(⁶)	(⁶)	(⁶)	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
1 week	31	42	11	21	20		28	30	36	35	19
Over 1 and under 2 weeks	6	9	3	2	1		2	7	3	8	3
2 weeks	57	43	80	74	76		59	55	56	52	73
Over 2 weeks	4	6	6	3	2		3	7	2	4	5
After 3 years of service											
Under 1 week	(⁶)	(⁶)	-	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	-
1 week	8	10	1	6	6		13	8	14	5	4
Over 1 and under 2 weeks	7	11	1	2	1		2	7	4	11	2
2 weeks	75	66	89	86	88		73	73	75	71	86
Over 2 and under 3 weeks	5	7	6	3	1		2	4	3	9	3
3 weeks	3	4	2	2	2		2	6	2	2	3
Over 3 weeks	1	1	1	(⁶)	(⁶)		1	2	(⁶)	1	1
After 4 years of service											
Under 1 week	(⁶)	(⁶)	-	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	-
1 week	7	9	1	6	6		12	8	13	4	4
Over 1 and under 2 weeks	6	10	1	2	1		2	6	4	10	2
2 weeks	75	67	88	86	88		72	72	76	72	86
Over 2 and under 3 weeks	6	8	6	3	1		4	5	3	10	4
3 weeks	3	5	2	2	2		2	6	2	3	3
Over 3 weeks	1	1	1	(⁶)	1		1	2	(⁶)	1	1
After 5 years of service											
Under 1 week	(⁶)	(⁶)	-	-	(⁶)		(⁶)	(⁶)	(⁶)	-	-
1 week	2	1	(⁶)	2	4		7	2	5	1	2
Over 1 and under 2 weeks	1	1	(⁶)	1	1		1	1	1	1	(⁶)
2 weeks	69	67	77	72	71		67	66	74	68	67
Over 2 and under 3 weeks	6	8	7	3	2		4	7	3	10	5
3 weeks	19	20	14	21	21		12	21	14	20	23
Over 3 weeks	2	2	1	1	1		1	3	1	2	2

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

 (Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1972-74³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers—Continued											
<u>Amount of vacation pay⁷—Continued</u>											
<u>After 10 years of service</u>											
Under 1 week	(^b)	(^b)	-	-	(^b)	(^b)	(^b)	(^b)	-	-	-
1 week	2	1	(^b)	2	3	6	1	5	(^b)	2	2
Over 1 and under 2 weeks	(^b)	(^b)	(^b)	-	(^b)	1	1	(^b)	(^b)	(^b)	(^b)
2 weeks	17	16	4	27	21	31	14	30	12	13	13
Over 2 and under 3 weeks	4	7	1	2	(^b)	2	4	3	7	2	2
3 weeks	63	60	85	58	69	48	68	52	64	74	74
Over 3 and under 4 weeks	5	7	7	3	1	1	4	2	10	2	2
4 weeks	5	7	3	7	4	2	6	6	15	5	5
Over 4 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	1	1	1
<u>After 12 years of service</u>											
Under 1 week	(^b)	(^b)	-	-	(^b)	(^b)	(^b)	(^b)	-	-	-
1 week	2	1	(^b)	2	3	6	1	5	(^b)	2	2
Over 1 and under 2 weeks	(^b)	(^b)	(^b)	-	(^b)	1	1	(^b)	(^b)	(^b)	(^b)
2 weeks	15	12	3	24	19	29	12	28	9	11	11
Over 2 and under 3 weeks	5	8	1	2	(^b)	2	5	3	7	2	2
3 weeks	64	61	84	58	70	50	68	54	66	74	74
Over 3 and under 4 weeks	6	8	7	3	5	3	7	2	10	3	3
4 weeks	6	8	3	9	5	7	7	6	6	7	7
Over 4 weeks	1	1	(^b)	1	(^b)	1	1	(^b)	1	1	1
<u>After 15 years of service</u>											
Under 2 weeks	2	1	(^b)	2	4	7	2	5	(^b)	2	2
2 weeks	11	8	2	15	16	24	8	22	5	9	9
Over 2 and under 3 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	1	(^b)	(^b)
3 weeks	53	51	60	50	55	47	54	48	53	58	58
Over 3 and under 4 weeks	4	6	2	2	1	1	4	2	6	2	2
4 weeks	26	29	29	28	23	11	27	20	31	27	27
Over 4 weeks	3	3	7	2	(^b)	1	3	1	4	1	1
<u>After 20 years of service</u>											
Under 2 weeks	2	1	(^b)	2	4	7	2	5	(^b)	2	2
2 weeks	10	7	2	14	16	24	8	21	4	9	9
Over 2 and under 3 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	(^b)	(^b)	(^b)
3 weeks	23	23	5	29	23	38	25	24	19	26	26
Over 3 and under 4 weeks	2	3	(^b)	1	1	1	2	1	2	2	2
4 weeks	47	45	71	41	50	21	51	37	50	48	48
Over 4 and under 5 weeks	2	3	5	1	(^b)	1	3	1	4	1	1
5 weeks	11	14	13	11	6	1	7	8	17	10	10
Over 5 weeks	1	2	3	1	-	(^b)	1	1	2	(^b)	(^b)
<u>After 25 years of service</u>											
Under 2 weeks	2	1	(^b)	2	4	7	2	5	(^b)	2	2
2 weeks	10	7	2	14	15	23	8	21	4	9	9
Over 2 and under 3 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	(^b)	(^b)	(^b)
3 weeks	17	15	3	27	20	35	18	20	13	22	22
Over 3 and under 4 weeks	1	2	(^b)	1	(^b)	1	1	1	1	2	2
4 weeks	40	42	32	32	46	19	42	31	43	44	44
Over 4 and under 5 weeks	2	3	4	1	1	5	3	1	4	1	1
5 weeks	22	25	48	21	12	2	22	18	29	18	18
Over 5 weeks	3	3	10	2	(^b)	(^b)	2	2	4	2	2

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

 (Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region,² 1972-74³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers—Continued											
<u>Amount of vacation pay⁷—Continued</u>											
<u>After 30 years of service</u>											
Under 2 weeks	2	1	(^b)	2	4	7	2	5	(^b)	2	
2 weeks	10	7	2	14	15	23	8	21	4	9	
Over 2 and under 3 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	(^b)	(^b)	
3 weeks	17	15	3	27	20	35	18	20	13	22	
Over 3 and under 4 weeks	1	2	(^b)	1	(^b)	1	1	1	1	2	
4 weeks	37	39	28	31	46	19	38	29	41	42	
Over 4 and under 5 weeks	2	3	4	1	1	5	3	1	3	1	
5 weeks	23	24	51	22	13	5	24	17	29	18	
Over 5 weeks	5	7	11	2	(^b)	(^b)	5	4	7	3	
<u>Maximum vacation available</u>											
Under 2 weeks	2	1	(^b)	2	4	7	2	5	(^b)	2	
2 weeks	10	7	2	14	15	23	8	21	4	9	
Over 2 and under 3 weeks	1	1	(^b)	(^b)	(^b)	1	1	(^b)	(^b)	(^b)	
3 weeks	17	15	3	27	20	35	18	20	13	22	
Over 3 and under 4 weeks	1	2	(^b)	1	(^b)	1	1	1	1	2	
4 weeks	37	39	27	31	45	19	38	29	40	42	
Over 4 and under 5 weeks	2	3	4	1	1	5	3	1	3	1	
5 weeks	22	24	51	22	13	5	24	16	28	17	
Over 5 weeks	6	8	11	2	(^b)	1	5	5	8	3	
Office workers											
All workers	100	100	100	100	100	100	100	100	100	100	
<u>Method of payment</u>											
Workers in establishments providing paid vacations	99	99	100	99	99	99	99	99	99	99	
Length-of-time payment	99	97	99	99	99	99	99	99	99	98	
Percentage payment	1	2	1	(^b)	(^b)	(^b)	1	(^b)	1	2	
Other	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	
Workers in establishments providing no paid vacations	(^b)	(^b)	-	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	(^b)	
<u>Amount of vacation pay⁷</u>											
<u>After 6 months of service</u>											
Under 1 week	5	6	4	5	7	3	5	6	5	4	
1 week	48	48	47	37	28	57	43	52	44	48	
Over 1 and under 2 weeks	8	9	4	5	6	10	10	12	6	9	
2 weeks	5	2	4	1	(^b)	12	2	13	2	1	
Over 2 weeks	(^b)	1	-	(^b)	-	(^b)	2	(^b)	(^b)	(^b)	
<u>After 1 year of service</u>											
Under 1 week	(^b)	(^b)	(^b)	-	(^b)	-	(^b)	-	(^b)	(^b)	
1 week	19	15	39	32	45	3	21	10	25	21	
Over 1 and under 2 weeks	1	1	1	1	2	(^b)	1	1	1	1	
2 weeks	77	79	59	67	52	94	71	85	71	75	
Over 2 weeks	3	4	(^b)	1	(^b)	3	7	3	3	3	
<u>After 2 years of service</u>											
Under 1 week	(^b)	(^b)	-	-	-	-	-	-	(^b)	(^b)	
1 week	4	5	4	6	8	(^b)	5	2	6	4	
Over 1 and under 2 weeks	1	1	1	1	(^b)	(^b)	(^b)	1	(^b)	1	
2 weeks	90	87	94	91	90	95	82	91	89	90	
Over 2 weeks	5	7	2	2	1	5	13	6	5	5	

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1972-74³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Office workers—Continued											
<u>Amount of vacation pay⁷—Continued</u>											
<u>After 3 years of service</u>											
Under 1 week	(⁶)	(⁶)	-	-	-	-	-	-	(⁶)	-	-
1 week	1	2	(⁶)	2	3	(⁶)	2	1	2	1	1
Over 1 and under 2 weeks	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)
2 weeks	89	82	97	92	94	93	82	90	91	86	92
Over 2 and under 3 weeks	4	7	2	3	1	3	6	2	3	7	3
3 weeks	4	7	1	2	2	3	6	5	3	5	3
Over 3 weeks	1	1	(⁶)	(⁶)	(⁶)	(⁶)	4	1	1	1	1
<u>After 4 years of service</u>											
Under 1 week	(⁶)	(⁶)	-	-	-	-	-	-	(⁶)	-	-
1 week	1	2	(⁶)	2	3	(⁶)	2	1	2	1	1
Over 1 and under 2 weeks	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)
2 weeks	89	81	96	92	94	92	80	89	90	85	91
Over 2 and under 3 weeks	4	7	2	3	1	3	6	3	3	7	3
3 weeks	5	8	1	2	2	4	7	6	3	5	4
Over 3 weeks	1	1	(⁶)	(⁶)	1	(⁶)	4	1	1	1	1
<u>After 5 years of service</u>											
Under 2 weeks	1	1	(⁶)	1	2	1	1	1	1	(⁶)	(⁶)
2 weeks	66	62	82	70	75	63	59	56	76	68	71
Over 2 and under 3 weeks	5	5	2	3	2	8	7	6	5	5	5
3 weeks	26	29	16	26	21	28	28	36	17	25	22
Over 3 weeks	2	2	(⁶)	1	1	1	5	1	1	2	2
<u>After 10 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	1	1	1	1	(⁶)	(⁶)
2 weeks	12	9	4	24	18	11	18	8	22	10	9
Over 2 and under 3 weeks	1	1	(⁶)	1	(⁶)	1	1	1	1	1	(⁶)
3 weeks	76	70	91	61	75	81	65	80	67	73	83
Over 3 and under 4 weeks	3	6	1	3	1	2	2	2	2	7	1
4 weeks	7	12	3	11	4	4	10	7	6	8	5
Over 4 weeks	1	1	1	(⁶)	(⁶)	(⁶)	3	1	1	1	1
<u>After 12 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	1	1	1	1	(⁶)	(⁶)
2 weeks	10	7	4	21	16	9	17	7	19	8	8
Over 2 and under 3 weeks	1	2	(⁶)	2	(⁶)	2	1	1	2	1	1
3 weeks	75	70	91	61	76	79	65	79	67	72	82
Over 3 and under 4 weeks	4	7	2	3	1	4	2	3	3	8	2
4 weeks	8	13	3	12	5	5	11	9	7	9	7
Over 4 weeks	1	1	1	1	(⁶)	1	4	1	1	1	1
<u>After 15 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	12	4	13	4	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	61	51	70	51	67	70	59	59	62	58	70
Over 3 and under 4 weeks	4	4	2	2	1	6	2	5	3	4	2
4 weeks	27	38	24	32	17	20	21	31	19	31	22
Over 4 weeks	2	3	2	1	(⁶)	1	4	2	2	2	1

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1972-74³)

Vacation policy	All industries	Industry division						Region ²			
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Office workers—Continued											
<u>Amount of vacation pay⁷—Continued</u>											
<u>After 20 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	12	4	13	3	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	23	14	5	31	21	33	37	20	28	18	29
Over 3 and under 4 weeks	1	1	1	1	(⁶)	1	1	1	1	1	1
4 weeks	60	61	80	41	62	59	42	67	49	61	59
Over 4 and under 5 weeks	2	2	2	(⁶)	(⁶)	2	3	2	1	3	1
5 weeks	8	16	10	13	2	2	3	7	7	12	5
Over 5 weeks	1	1	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	1	(⁶)
<u>After 25 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	12	13	3	12	4	12	3	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	12	4	27	17	21	32	13	23	14	21
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	1
4 weeks	50	48	31	34	57	64	43	55	42	48	57
Over 4 and under 5 weeks	2	1	1	1	(⁶)	5	3	3	3	3	1
5 weeks	22	31	56	23	10	6	6	23	17	29	14
Over 5 weeks	2	3	6	1	(⁶)	1	1	1	1	3	2
<u>After 30 years of service</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	12	13	3	12	4	12	3	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	11	4	27	17	20	32	13	23	14	20
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	1
4 weeks	48	44	27	32	57	62	41	51	40	45	56
Over 4 and under 5 weeks	2	1	1	1	(⁶)	3	3	2	2	2	1
5 weeks	24	31	59	25	11	11	8	27	19	29	16
Over 5 weeks	4	8	7	1	(⁶)	1	1	3	3	6	2
<u>Maximum vacation available</u>											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	12	13	3	12	4	12	3	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	11	4	27	17	20	32	13	23	14	20
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	1
4 weeks	47	44	27	32	57	59	41	48	40	45	55
Over 4 and under 5 weeks	2	1	1	(⁶)	(⁶)	3	3	2	2	2	1
5 weeks	24	30	59	25	10	12	8	29	18	28	16
Over 5 weeks	5	9	8	1	1	2	2	4	4	7	3

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers having qualifying lengths of service. Such provisions are typical in the steel, aluminum, and can industries.

² For definition of regions, See footnote 3 to appendix table 1.

³ See footnote 2, table B-1.

⁴ Transportation, communication, and other public utilities.

⁵ See footnote 5, table B-2.

⁶ Less than 0.5 percent.

⁷ Includes payments other than "length-of-time," such as percentage of annual earnings or flat-sum payments, converted to an equivalent time basis; for example, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect the individual provisions for progression. For example, the change in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for 3 weeks' pay or more after 5 years includes those eligible for 3 weeks' pay or more after fewer years of service.

Table B-5. Health, insurance, and pension plans

(Percent of plant and office workers employed in establishments having formal provisions, ¹ by type of plan and type of financing in all metropolitan areas, by industry division and region, ² 1972-74³)

Type of benefit and financing	All industries	Industry divisions						Regions			
		Manu- facturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
Workers in establishments providing at least 1 of the benefits shown below	98	99	99	99	96		86	98	96	99	98
Life insurance	93	96	99	93	88		77	93	91	95	93
Noncontributory plans	73	80	83	72	55		62	79	57	79	76
Accidental death and dismemberment insurance	70	74	80	73	60		57	66	64	74	78
Noncontributory plans	55	61	68	56	39		45	57	40	62	65
Sickness and accident insurance or sick leave or both ⁶	83	88	82	85	77		56	85	74	91	75
Sickness and accident insurance	63	77	47	56	46		39	70	52	79	33
Noncontributory plans	51	64	40	45	30		32	60	33	68	26
Sick leave (full pay and no waiting period)	23	17	33	42	28		25	30	22	13	34
Sick leave (partial pay or waiting period)	13	9	26	12	22		6	8	15	11	25
Long-term disability insurance	20	24	22	26	13		10	15	18	25	23
Noncontributory plans	15	20	18	19	5		7	12	12	21	15
Hospitalization insurance	95	99	99	97	91		79	95	93	97	97
Noncontributory plans	71	80	84	70	50		59	80	53	77	76
Surgical insurance	95	99	99	96	91		79	95	93	97	97
Noncontributory plans	71	80	84	70	49		58	80	53	76	77
Medical insurance	90	94	97	93	83		73	89	87	91	95
Noncontributory plans	68	76	83	67	47		54	75	50	73	75
Major medical insurance	74	72	94	84	74		54	69	79	66	89
Noncontributory plans	51	54	79	58	35		36	55	42	47	69
Dental insurance	13	9	27	20	17		8	11	6	9	37
Noncontributory plans	12	9	24	19	13		7	10	5	8	34
Retirement pension	78	85	83	78	70		48	83	67	84	76
Noncontributory plans	68	78	72	70	53		41	75	55	77	61
Office workers											
Workers in establishments providing at least 1 of the benefits shown below	99	99	99	99	99	99	98	99	99	99	99
Life insurance	97	98	99	95	91	99	91	97	96	97	97
Noncontributory plans	69	74	81	66	45	68	61	72	60	69	71
Accidental death and dismemberment insurance	72	77	81	74	56	67	71	67	68	73	81
Noncontributory plans	50	58	68	50	29	43	48	51	43	52	56
Sickness and accident insurance or sick leave or both ⁶	87	91	93	85	86	84	80	87	82	89	91
Sickness and accident insurance	46	63	40	46	44	35	37	55	37	53	30
Noncontributory plans	34	49	34	34	24	23	26	43	23	40	21
Sick leave (full pay and no waiting period)	65	67	65	65	38	71	66	68	59	60	76
Sick leave (partial pay or waiting period)	9	6	21	6	30	4	3	5	11	12	9
Long-term disability insurance	40	43	26	37	22	50	35	33	39	46	45
Noncontributory plans	26	29	20	24	6	32	21	22	25	30	25
Hospitalization insurance	97	99	99	97	93	98	92	97	97	98	98
Noncontributory plans	61	75	82	60	35	48	54	66	52	63	60
Surgical insurance	98	99	99	97	93	98	92	97	97	98	99
Noncontributory plans	61	75	82	60	35	48	53	66	52	63	60
Medical insurance	94	96	98	94	80	97	88	93	94	94	97
Noncontributory plans	59	72	81	58	33	46	51	62	50	61	60
Major medical insurance	93	91	98	90	83	98	89	92	94	91	98
Noncontributory plans	55	61	82	53	27	47	51	58	48	53	59
Dental insurance	11	12	17	12	11	10	6	8	7	8	29
Noncontributory plans	8	10	14	10	5	3	6	5	4	6	19
Retirement pension	85	88	83	78	77	91	68	88	81	86	84
Noncontributory plans	70	74	71	65	46	79	51	74	65	72	66

¹ Estimates listed after type of benefit include only plans for which the employer pays at least some part of the cost. "Noncontributory plans" include only those plans for which the employer pays all the cost. Excluded are legally required plans such as workers' disability compensation, social security, and railroad retirement.

² For definition of regions, see footnote 3 to appendix table 1.

³ See footnote 2, table B-1.

⁴ Transportation, communication, and other public utilities.

⁵ See footnote 5, table B-2.

⁶ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans establish the minimum number of days' pay that each employee can expect and exclude informal sick leave allowances determined on an individual basis.

Chapter V. Labor-Management Agreement Coverage

About half of the more than 17 million plant and office workers within the scope of the 1972-74 area wage surveys were covered by labor-management agreements; 63 percent of the 13.6 million plant workers were covered and 14 percent of the 4.2 million office workers. Since the surveys include only metropolitan areas and exclude certain industries and small establishments (see appendix A), the estimates here do not reflect labor-management agreement coverage of the total work force.⁶

Among the industry divisions studied, labor-management coverage varied from almost complete coverage to almost no coverage. (See text table 14.) Coverage was highest by far in public utilities (transportation, communication, and other public utilities), with 90 percent of the plant workers and 61 percent of the office workers covered. Coverage for all nonmanufacturing industries combined was 49 percent for plant and 15 percent for office workers. Had data for public utilities been excluded, coverage in nonmanufacturing industries would have been 38 percent for plant and 5 percent for office workers. Coverage of plant workers in the other nonmanufacturing industry divisions ranged from 55 percent in wholesale trade to 31 percent in retail trade, and for office workers, from 12 percent in retail trade to 2 percent in finance (finance, insurance, and real estate). Coverage in manufacturing equaled or exceeded that in all nonmanufacturing industry divisions except public utilities in all metropolitan areas combined.

For plant workers, the regional pattern of labor-management agreement coverage in manufacturing differed from the pattern in nonmanufacturing. Coverage for plant workers in manufacturing was highest in the North Central region, followed by the Northeast, West, and South in that order, each about 10 percentage points lower than

⁶ A 1972 survey of employees compensation in the private nonfarm economy, covering 19.1 million office and 40.4 million nonoffice workers, reported that 7 percent of the office and 38 percent of the nonoffice workers were employed in establishments in which the majority of such workers were covered by labor-management agreements (Employee Compensation in the Private Nonfarm Economy, 1972, Bulletin 1873 (Bureau of Labor Statistics, 1975).)

the next higher. Coverage for plant workers in nonmanufacturing in each of the non-Southern regions was almost double the proportion in the South.

For office workers, coverage ranged from 11 percent in the South to 16 percent in the Northeast. Unlike the regional rankings for plant workers, for office workers the South did not rank lowest in each industry division. In public utilities, the West had less extensive coverage, and in services, the North Central region had slightly less coverage.

Text table 14. Percent of plant workers and office workers in establishments having labor-management agreements, by region and industry division, 1972-74

Region	All industries	Manufacturing	Nonmanufacturing					
			Total	Public utilities	Wholesale trade	Retail trade	Finance	Services
Plant workers:								
All metropolitan areas-----	63	75	49	90	55	31	-	46
Northeast-----	69	77	59	95	64	41	-	54
South-----	43	58	29	79	25	13	-	19
North Central-----	75	86	56	96	74	36	-	59
West-----	63	68	58	92	62	43	-	58
Office workers:								
All metropolitan areas-----	14	12	15	61	7	12	2	8
Northeast-----	16	14	17	70	10	15	2	10
South-----	11	9	11	53	1	4	(¹)	4
North Central-----	14	11	16	64	7	13	2	2
West-----	15	16	15	50	9	17	3	13

¹ Less than 0.5 percent.

NOTE: Dashes indicate data not available.

Appendix A. Scope and Method of Survey

Data presented in this bulletin are representative of (1) the 229 Standard Metropolitan Statistical Areas (SMSA's) of the United States (excluding Alaska and Hawaii), as defined by the Office of Management and Budget through January 1968, and (2) four broad economic regions. They are derived from information obtained from surveys conducted annually in 85 areas selected as a sample. In each area, data are obtained from representative establishments employing 50 workers or more¹ in manufacturing; public utilities (transportation, communication, electric, gas, and sanitary services); wholesale trade; retail trade; finance (finance, insurance, and real estate); and services (7 selected major groups) as defined in the 1967 edition of the Standard Industrial Classification Manual.

Excluded from the scope of the study are contract construction, mining, governmental establishments, and establishments providing medical or educational services. Excluded governmental establishments are not only those performing legislative, judicial, and administrative functions, but also those which are governmentally owned and operated business enterprises, e.g., transit authorities or systems; electric, gas, sewer, or water utilities.

Information on occupational earnings is obtained annually in each of the area surveys, but the payroll months of reference are spread throughout the survey year (July through June, inclusive). As a reference time for the combined results of the occupational wage portion of the surveys (series A tables), an average payroll month of reference is calculated as follows:

1. Total within-scope employment in each area is multiplied by the area weight (see Sampling procedures). These products are combined for areas having the same payroll month of reference.
2. Aggregates obtained in step 1 are multiplied by a factor assigned to each payroll month. Factors assigned are, for example, July=1, August=2, etc. through June=12.
3. The sum of the products obtained in step 2 is divided by the sum of the aggregates obtained in step 1.

Thus, if there were only two survey areas—one having 50,000 area-weighted workers and a December 1973 reference date, and the other having 100,000 workers and a March 1974 reference date—the average month of reference would be February 1974:

$$\frac{50,000 \times 6(\text{December 1973}) + 100,000 \times 9(\text{March 1974})}{150,000} = 8(\text{February 1974})$$

¹ Establishments in manufacturing, public utilities, or retail trade employing fewer than 100 workers are omitted in surveys in the 12 most highly populated areas (Baltimore, Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Newark and Jersey City, New York and Nassau-Suffolk, Philadelphia, Pittsburgh, St. Louis, and San Francisco-Oakland).

Information on establishment practices, supplementary wage benefits, and coverage by labor-management agreements is obtained only every third year in each area. Hence, if information on these items was not collected in a survey conducted between July 1973 and June 1974, inclusive, the most recent survey in which such data were collected was used to derive estimates presented in the series B tables, text table 14 (labor-management agreement coverage), and table 1 of this appendix. Information was tabulated from 23 surveys conducted between July 1973 and June 1974, inclusive, covering about one-quarter of the workers within the scope of the surveys; 27 surveys conducted between July 1972 and June 1973, covering about one-third of the workers; and 35 surveys conducted between July 1971 and June 1972, covering about two-fifths of the workers.

Sampling procedures

The sampling plan is a two-stage design consisting of an establishment sample and an area sample. The establishment sample is designed to present data for individual areas; the area sample allows presentation for metropolitan areas combined. Data in this bulletin primarily relate to metropolitan areas combined.

The establishment sample is selected from a universe of all firms within the scope of each survey, stratified by industry and number of employees. From this stratified universe a probability sample is selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments is selected. When data are combined, each establishment is weighted according to its probability of selection, so that unbiased estimates are generated. For example, if one out of four establishments is selected, it is given a weight of 4 to represent itself plus three others. If data are not available from the original sample member, an alternate of the same original probability is chosen in the same industry-size classification. If no suitable substitute is available, additional weight is assigned to a sample member that is similar.

The area sample of 85 areas is based on the selection of 1 area from a stratum of similar areas. Stratification criteria are region, size of area, and type of industrial activity. Thirty-seven areas represent themselves, either because of population size or the unusual nature of their industrial composition. Each of the 48 other areas represents itself and one or more similar areas. When preparing regional or all-metropolitan areas estimates, data from each area are weighted by the ratio of total nonagricultural employment in the stratum to that in the sample area.

Appendix table 1. Establishments and workers within scope of survey and number studied in all metropolitan areas,¹ by major industry divisions² and regions,³ fiscal years 1972-74

Industry division and region	Number of establishments		Number of workers in establishments (in thousands)			Studied Total ⁶
	Within scope of study ⁵	Studied	Within scope of study			
			Total ⁶	Plant workers	Office workers	
All industries	86,012	13,949	22,403.4	13,574.6	4,192.7	9,624.8
Northeast	22,107	3,458	6,114.0	3,543.7	1,296.2	2,678.2
South	25,653	4,170	5,532.0	3,553.0	921.0	2,136.6
North Central	24,199	4,172	7,053.8	4,425.7	1,230.7	3,168.0
West	14,053	2,149	3,703.6	2,052.3	744.8	1,642.1
Manufacturing	31,222	5,072	10,708.2	7,424.8	1,292.9	4,389.7
Northeast	9,280	1,357	2,921.5	2,015.5	377.6	1,128.3
South	8,062	1,358	2,275.0	1,703.5	197.5	855.9
North Central	9,422	1,677	3,987.6	2,786.3	506.0	1,733.7
West	4,458	680	1,524.1	919.5	211.7	671.8
Nonmanufacturing	54,790	8,877	11,695.3	6,149.9	2,899.8	5,235.0
Northeast	12,827	2,101	3,192.5	1,528.1	918.5	1,549.9
South	17,591	2,812	3,257.0	1,849.4	723.5	1,280.7
North Central	14,777	2,495	3,066.2	1,639.4	724.7	1,434.2
West	9,595	1,469	2,179.5	1,132.9	533.2	970.3
Transportation, communication, and other public utilities ⁷	6,305	1,603	2,538.4	1,306.1	519.4	1,629.0
Northeast	1,224	351	663.1	341.7	154.5	473.9
South	2,324	525	726.0	390.8	131.5	396.4
North Central	1,843	479	679.7	340.5	135.7	438.8
West	914	248	469.6	233.1	97.7	319.9
Wholesale trade	11,304	1,444	1,374.8	722.8	333.2	346.4
Northeast	2,867	363	353.6	177.8	98.0	87.1
South	3,426	438	385.6	212.3	87.5	89.3
North Central	3,038	408	381.6	191.5	93.5	110.3
West	1,973	235	254.1	141.2	54.2	59.7
Retail trade	15,713	2,178	3,810.5	2,998.8	385.8	1,721.5
Northeast	2,938	462	875.9	681.1	97.3	441.5
South	5,663	729	1,174.3	922.1	113.2	465.0
North Central	4,384	602	1,092.1	857.1	115.0	530.0
West	2,728	385	668.2	538.4	60.3	285.1
Finance, insurance, and real estate ⁸	8,811	1,401	2,040.9	993.9	1,339.5	894.8
Northeast	2,283	342	718.0	321.1	470.1	347.2
South	2,627	434	472.6	225.1	313.7	168.3
North Central	2,379	401	479.9	221.1	308.2	211.0
West	1,522	224	370.3	115.6	247.6	168.3
Services ¹⁰	12,657	2,251	1,930.7	1,028.3	321.9	643.3
Northeast	3,515	583	581.9	295.4	98.6	200.2
South	3,551	686	498.5	299.1	77.6	161.7
North Central	3,133	605	432.9	229.2	72.3	144.1
West	2,458	377	417.3	204.6	73.4	137.3

¹ 229 Standard Metropolitan Statistical Areas in the United States (excluding Alaska and Hawaii) as established by the Office of Management and Budget through January 1968.

² The 1967 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

³ The regions are defined as follows: Northeast—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; North Central—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West—Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

⁴ Data relate to surveys conducted between July 1971 and June 1974. About two-fifths of the workers were studied in surveys conducted between July 1971 and June 1972; one-third in surveys conducted between July 1972 and June 1973; and the remainder in surveys conducted between July 1973 and June 1974.

⁵ Includes all establishments with total employment at or above the minimum limitation (50 employees). In 12 of the largest areas, the minimum size was 100 employees or more in manufacturing, public utilities, and retail trade firms.

⁶ Totals include executive, professional, and other workers excluded from the separate plant and office categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. They are not intended, however, to serve as a basis of comparison with other employment data to measure employment trends or levels, since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the studies.

⁷ Abbreviated to "public utilities" in the A- and B-series tables. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

⁸ Abbreviated to "finance" in the A- and B-series tables.

⁹ Estimate relates only to real estate establishments. Workers from the entire industry division are represented in the A-series tables, but from the real estate portion only in "all industry" estimates in the B-series tables.

¹⁰ Hotels and motels; laundries and other personal services; business services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); and engineering and architectural services.

NOTE: Because of rounding, sums of individual items may not equal totals.

Occupations and occupational groups

The occupations studied are common to the variety of manufacturing and nonmanufacturing industries within the scope of the surveys and are from four occupational categories: Office clerical, professional and technical, maintenance and powerplant, and custodial and material movement. Occupational definitions (see appendix B) are designed so that the essential elements of skill, difficulty, and responsibility that establish the basic concept of the job being studied are used in classifying workers. Minor variations in duties from establishment to establishment do not affect classification.

For analyzing occupational earnings, wage differences among metropolitan areas (interarea pay comparisons), and trends of occupational earnings, information relating to key occupations has been combined to represent four occupational groups.

The analysis of trends does not include information on the electronic data processing group but does include information on the occupation "Industrial nurses (men and women)."

Office clerical (men and women):

Bookkeeping-machine operators, class B
Clerks, accounting, classes A and B
Clerks, file, classes A, B, and C
Clerks, order
Clerks, payroll
Keypunch operators, classes A and B
Messengers
Secretaries
Stenographers, general
Stenographers, senior
Switchboard operators, classes A and B
Tabulating-machine operators, class B
Typists, classes A and B

Electronic data processing (men and women):

Computer operators, classes A, B, and C
Computer programmers, business, classes A, B, and C
Computer systems analysts, business, classes A, B, and C

Skilled maintenance (men):

Carpenters
Electricians
Machinists
Mechanics
Mechanics (automotive)
Painters
Pipefitters
Tool and die makers

Unskilled plant (men):

Janitors, porters, and cleaners
Laborers, material handling

Occupational earnings

Earnings collected in the surveys are time and incentive earnings paid full-time employees for straight-time work. Cost-of-living allowances are included. Premium pay for overtime or for work on weekends, holidays, or late shifts, and nonproduction bonuses are excluded.

The number of hours per week for which an employee receives a regular, straight-time salary (standard workweek) is obtained for employees in occupations for which information on weekly earnings is to be presented. Weekly earnings and hours are presented for office clerical, and professional and technical occupations. Hourly earnings are presented for maintenance, powerplant, custodial, and material movement occupations.

Wage differences among metropolitan areas

To compare the level of earnings in a survey area to levels in other areas and all metropolitan areas combined, pay relatives are computed.² The pay relatives express average earnings for an occupational group (described above) in an area as a percent of average earnings for the same occupational group in all metropolitan areas combined. Relatives are computed for earnings of workers in (1) establishments in all six broad industry divisions combined, (2) manufacturing establishments, and (3) nonmanufacturing establishments.³ The following procedure, which eliminates interarea differences in occupational composition as a factor in examining area pay levels, is used in constructing the pay relatives:

1. Each occupation is assigned a weight based on its proportionate contribution to all-industry employment in the occupational group in all metropolitan areas combined. The weights for the unskilled plant group, for example, are 57 percent for janitors and 43 percent for material handling laborers.
2. Occupational averages are multiplied by the corresponding occupational weights, and the products are totaled to produce group averages for each area and the Nation. All-industry occupational weights are also used to compute manufacturing and nonmanufacturing group averages.
3. Area pay relatives are obtained by dividing the group averages for the area by the corresponding national average, which equals 100. Thus, a pay relative of 80 indicates that an area's pay level is 80 percent of the nationwide pay level, that is, 20 percent below.

² Pay relatives are computed for 93 survey areas—85 areas in the sample of SMSA's and 8 areas in which area wage surveys are conducted under contract (Austin, Tex.; Binghamton, N.Y.—Pa.; Durham, N.C.; Fort Lauderdale-Hollywood and West Palm Beach, Fla.; Huntsville, Ala.; Lexington, Ky.; Melbourne-Titusville-Cocoa, Fla.; and Poughkeepsie-Kingston-Newburgh, N.Y.).

³ Pay relatives for earnings of skilled maintenance workers in nonmanufacturing establishments are not computed since data are insufficient to meet publication criteria.

Data for one year's surveys are collected between July of one calendar year and June of the next. National estimates are dated February, the average month of reference. Since the area averages relate to different payroll months, adjustment is made for differences in survey timing. The assumption is made that the wage level for all metropolitan areas combined increased uniformly during the 12 months from February 1973 to February 1974. Thus, by adding the appropriate number of monthly wage increments to the February 1973 pay level, the nationwide pay level can be estimated for any month between February 1973 and February 1974 in which an individual area was studied. For example, an area study having a payroll reference month of March 1973 is compared to the nationwide pay level as of February 1973, plus one-twelfth of the annual nationwide wage increase.

Although area data are adjusted for differences in occupational composition among areas, no attempt is made to adjust for differences in industry mix. Thus, if an area has an industry mix considerably different from the national mix, pay relatives for all industries do not necessarily fall between those for manufacturing and nonmanufacturing. The unskilled plant worker group in Akron, for example, had a pay relative of 126 for all industries, while the manufacturing and nonmanufacturing relatives were 117 and 113, respectively.

Trends of occupational earnings

The percent changes and indexes presented in this bulletin measure changes in areawide average earnings rather than changes in average pay in establishments. They reflect the aggregate effect of (1) general salary and wage changes, (2) merit or other increases, (3) labor turnover, (4) work force expansions or reductions, and (5) establishments entering or leaving the sample area.

Indexes for the individual areas in the program are computed as follows:

1. Each occupation is assigned a weight based on its proportionate employment in the selected group of occupations in the base year. This eliminates the effects on wages of employment shifts among occupations.
2. These weights are used to compute group averages. Each occupation's average (mean) earnings is multiplied by its weight. The products are totaled to obtain a group average.
3. The ratio of the group averages for 2 consecutive years is computed by dividing the average for the current year by the average for the earlier year. The result—expressed as a percent—less 100 is the percent change.
4. The current year's index is obtained by multiplying the previous year's index by the ratio of the current year's group average to the previous year's group average.

To obtain national and regional estimates for all metropolitan areas, occupational group averages for each sample area (computed in step 2 above) for the 2 years being compared are weighted by the number of workers in the group in the base year. These worker-weighted earnings are then multiplied by the area weight and totaled for each economic region. Regional totals are combined to provide national estimates. The percent changes and indexes are computed for the regions and Nation by the same method used for individual areas (steps 3 and 4 above).

Establishment practices and supplementary wage provisions

The incidence of selected establishment practices and supplementary wage provisions is studied for plant workers and office workers. Plant workers include nonsupervisory workers and working supervisors engaged in nonoffice functions. (Cafeteria workers and route workers are excluded in manufacturing industries, but included in nonmanufacturing industries.) Office workers include nonsupervisory workers and working supervisors performing clerical or related functions. Lead workers and trainees are included among nonsupervisory workers. Administrative, executive, and professional employees and construction workers utilized as separate work forces are excluded from both the plant and office worker categories.

Shift differentials—manufacturing (table B-1). Data were collected on policies of manufacturing establishments regarding pay differentials for plant workers on late shifts. Establishments considered as having policies are those which (1) have provisions in writing covering the operation of late shifts, or (2) have operated late shifts at any time during the 12 months preceding a survey. When establishments have several differentials which vary by job, the differential applying to the majority of the plant workers is recorded. When establishments have differentials which apply only to certain hours of work, the differential applying to the majority of the shift hours is recorded.

For purposes of this study, a late shift is either a second (evening) shift which ends at or near midnight or a third (night) shift which starts at or near midnight.

Differentials for second and third shifts are summarized separately for (1) establishment policies (an establishment's differentials are weighted by all plant workers in the establishment at the time of the survey) and (2) effective practices (an establishment's differentials are weighted by plant workers employed on the specified shift at the time of the survey).

Scheduled weekly hours; paid holidays; paid vacations; and health, insurance, and pension plans. Provisions which apply to a majority of the plant or office workers in an establishment are considered to apply to all plant or office workers in the establishment; a practice or provision is considered nonexistent when it applies to

less than a majority. Holidays; vacations; and health, insurance, and pension plans are considered applicable to employees currently eligible for the benefits as well as to employees who will eventually become eligible.

Scheduled weekly hours (table B-2). Scheduled weekly hours refer to the number of hours per week which full-time first (day) shift workers are expected to work, whether paid for at straight-time or overtime rates. Summary information on days per week is presented in text table 10.

Paid holidays (table B-3). Holidays are included only if they are granted annually on a formal basis (provided for in written form or established by custom) and employees are paid for the time off. They are included even though in a particular year they fall on a nonworkday and employees are not granted another day off.

Data are tabulated to show the percent of workers who (1) are granted specific numbers of whole and half holidays and (2) are granted specified amounts of total holiday time (whole and half holidays are aggregated).

Paid vacations (table B-4). Establishments report their method of calculating vacation pay (time basis, percent of annual earnings, flat-sum payment, etc.) and the amount of vacation pay granted. Only basic formal plans are reported. Vacation bonuses, vacation-savings plans, and "extended" or "sabbatical" benefits beyond basic plans are excluded.

For tabulating vacation pay granted, all provisions are expressed on a time basis. Vacation pay calculated on other than a time basis is converted to its equivalent time period. Two percent of annual earnings, for example, is tabulated as 1 week's vacation pay.

Also, provisions after each specified length of service are related to all plant or office workers in an establishment regardless of length of service. Vacation plans commonly provide for larger amounts of vacation pay as length of service increases. Counts of plant or office workers by length of service were not obtained. The tabulation of vacation pay granted presents, therefore, statistical measures of these provisions rather than proportions of workers actually receiving specific benefits.

Health, insurance, and pension plans (table B-5). Health, insurance, and pension plans include plans for which the employer pays either all or part of the cost. The cost may be (1) underwritten by a commercial insurance company or nonprofit organization, (2) covered by a union fund to which the employer has contributed, or (3) borne directly by the employer out of operating funds or a fund set aside to cover the cost. A plan is included even though a majority of the employees in an establishment do not choose to participate in it because they are required to bear part of its cost (provided the

choice to participate is available or will eventually become available to a majority). Legally required plans such as social security, railroad retirement, workers' compensation, and temporary disability insurance⁴ are excluded.

Life insurance includes formal plans providing indemnity (usually through an insurance policy) in case of death of the covered worker.

Accidental death and dismemberment is limited to plans which provide benefit payments in case of death or loss of limb or sight as a direct result of an accident.

Sickness and accident insurance includes only those plans which provide that predetermined cash payments be made directly to employees who lose time from work because of illness or injury, e.g., \$50 a week for up to 26 weeks of disability.

Sick leave plans are limited to formal plans⁵ which provide for continuing an employee's pay during absence from work because of illness. Data collected distinguish between (1) plans which provide full pay with no waiting period, and (2) plans which either provide partial pay or require a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of their paid sick leave and/or sickness and accident insurance, or after a predetermined period of disability (typically 6 months). Payments are made until the end of the disability, a maximum age, or eligibility for retirement benefits. Full or partial payments are almost always reduced by social security, workers' disability compensation, and private pension benefits payable to the disabled employee.

⁴ Temporary disability insurance which provides benefits to covered workers disabled by injury or illness which is not work-connected is mandatory under State laws in California, New Jersey, New York, and Rhode Island. Establishment plans which meet only the legal requirements are excluded from these data, but those under which (1) employers contribute more than is legally required or (2) benefits exceed those specified in the State law are included. In Rhode Island, benefits are paid out of a State fund to which only employees contribute. In each of the other three States, benefits are paid either from a State fund or through a private plan:

State fund financing: In California, only employees contribute to the State fund; in New Jersey, employees and employers contribute; in New York, employees contribute up to a specified maximum and employers pay the difference between the employee's share and the total contribution required.

Private plan financing: In California and New Jersey, employees cannot be required to contribute more than they would if they were covered by the State fund; in New York, employees can agree to contribute more if the State rules that the additional contribution is commensurate with the benefit provided.

Federal legislation (Railroad Unemployment Insurance Act) provides temporary disability insurance benefits to railroad workers for illness or injury, whether work-connected or not. The legislation requires that employers bear the entire cost of the insurance.

⁵ An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

Hospitalization, surgical, and medical insurance plans reported in these surveys provide full or partial payment for basic services rendered. Hospitalization insurance covers hospital room and board and may cover other hospital expenses. Surgical insurance covers surgeons' fees. Medical insurance covers doctors' fees for home, office, or hospital calls. Plans restricted to post-operative medical care or a doctor's care for minor ailments at a worker's place of employment are not considered to be medical insurance.

Major medical insurance coverage applies to services which go beyond the basic services covered under hospitalization, surgical, and medical insurance. Major medical insurance typically (1) requires that a "deductible" (e.g., \$50) be met before benefits begin, (2) has a coinsurance feature that requires the insured to pay a portion (e.g., 20 percent) of certain expenses, and (3) has a specified dollar maximum of benefits (e.g., \$10,000 a year).

Dental insurance plans provide normal dental service benefits, usually for fillings, extractions, and X-rays. Plans which provide benefits for only oral surgery or repairing accident damage are not reported.

Retirement pension plans provide for regular payments to the retiree for life. Included are deferred profit-sharing plans which provide the option of purchasing a lifetime annuity.

Labor-management agreement coverage (text table 14). Estimates relate to the extent of labor-management agreement coverage, not union membership. All plant or office workers in an establishment are considered to be covered if a majority of the plant or office workers are covered.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; and handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine). Uses a special billing machine (combination typing and adding machine) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine). Uses a bookkeeping machine (with or without a typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles, and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERKS, ACCOUNTING

Performs one or more accounting clerical tasks such as posting to registers and ledgers; reconciling bank accounts; verifying the internal consistency, completeness, and mathematical accuracy of accounting documents; assigning prescribed accounting distribution codes; examining and verifying for clerical accuracy various types of reports, lists, calculations, posting, etc.; or preparing simple or assisting in preparing more complicated journal vouchers. May work in either a manual or automated accounting system.

The work requires a knowledge of clerical methods and office practices and procedures which relates to the clerical processing and recording of transactions and accounting information. With experience, the worker typically becomes familiar with the bookkeeping and accounting terms and procedures used in the assigned work, but is not required to have a knowledge of the formal principles of bookkeeping and accounting.

Positions are classified into levels on the basis of the following definitions.

Class A. Under general supervision, performs accounting clerical operations which require the application of experience and judgment, for example, clerically processing complicated or nonrepetitive accounting transactions, selecting among a substantial variety of prescribed accounting codes and classifications, or tracing transactions through previous accounting actions to determine source of discrepancies. May be assisted by one or more class B accounting clerks.

Class B. Under close supervision, following detailed instructions and standardized procedures, performs one or more routine accounting clerical operations, such as posting to ledgers, cards, or worksheets where identification of items and locations of postings are clearly indicated; checking accuracy and completeness of standardized and repetitive records or accounting documents; and coding documents using a few prescribed accounting codes.

CLERK, FILE

Files, classifies, and retrieves material in an established filing system. May perform clerical and manual tasks required to maintain files. Positions are classified into levels on the basis of the following definitions.

Class A. Classifies and indexes file material such as correspondence, reports, technical documents, etc., in an established filing system containing a number of varied subject matter files. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Listed below are revised occupational titles introduced this year to eliminate sex stereotypes:

Revised title

Former title

Drafter
Drafter-tracer
Boiler tender

Draftsman
Draftsman-tracer
Fireman, stationary boiler

CLERKS, FILE—Continued

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. May perform simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve any combination of the following: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

KEYPUNCH OPERATOR

Operates a keypunch machine to record or verify alphabetic and/or numeric data on tabulating cards or on tape.

Positions are classified into levels on the basis of the following definitions.

Class A. Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be keypunched from a variety of source documents. On occasion may also perform some routine keypunch work. May train inexperienced keypunch operators.

Class B. Work is routine and repetitive. Under close supervision or following specific procedures or instructions, works from various standardized source documents which have been coded, and follows specified procedures which have been prescribed in detail and require little or no selecting, coding, or interpreting of data to be recorded. Refers to supervisor problems arising from erroneous items or codes or missing information.

MESSENGER

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work. Exclude positions that require operation of a motor vehicle as a significant duty.

SECRETARY

Assigned as personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day work of the supervisor. Works fairly independently receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties, usually including most of the following:

- a. Receives telephone calls, personal callers, and incoming mail, answers routine inquiries, and routes technical inquiries to the proper persons;
- b. Establishes, maintains, and revises the supervisor's files;
- c. Maintains the supervisor's calendar and makes appointments as instructed;
- d. Relays messages from supervisor to subordinates;
- e. Reviews correspondence, memorandums, and reports prepared by others for the supervisor's signature to assure procedural and typographic accuracy;
- f. Performs stenographic and typing work.

May also perform other clerical and secretarial tasks of comparable nature and difficulty. The work typically requires knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisory.

SECRETARY—Continued

Exclusions

Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows:

- a. Positions which do not meet the "personal" secretary concept described above;
- b. Stenographers not fully trained in secretarial type duties;
- c. Stenographers serving as office assistants to a group of professional, technical, or managerial persons;
- d. Secretary positions in which the duties are either substantially more routine or substantially more complex and responsible than those characterized in the definition;
- e. Assistant type positions which involve more difficult or more responsible technical, administrative, supervisory, or specialized clerical duties which are not typical of secretarial work.

NOTE: The term "corporate officer," used in the level definitions following, refers to those officials who have a significant corporate-wide policymaking role with regard to major company activities. The title "vice president," though normally indicative of this role, does not in all cases identify such positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the following level definitions.

Class A

1. Secretary to the chairman of the board or president of a company that employs, in all, over 100 but fewer than 5,000 persons; or
2. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 5,000 but fewer than 25,000 persons; or
3. Secretary to the head, immediately below the corporate officer level, of a major segment or subsidiary of a company that employs, in all, over 25,000 persons.

Class B

1. Secretary to the chairman of the board or president of a company that employs, in all, fewer than 100 persons; or
2. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 100 but fewer than 5,000 persons; or
3. Secretary to the head, immediately below the officer level, over either a major corporate-wide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a company that employs, in all, over 5,000 but fewer than 25,000 employees; or
4. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, over 5,000 persons; or
5. Secretary to the head of a large and important organizational segment (e.g., a middle management supervisor of an organizational segment often involving as many as several hundred persons) or a company that employs, in all, over 25,000 persons.

Class C

1. Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for class B, but whose organizational unit normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two; or
2. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, fewer than 5,000 persons.

Class D

1. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or
2. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer, or assistant, skilled technician or expert. (NOTE: Many companies assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)

STENOGRAPHER

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings (if primary duty is transcribing from recordings, see Transcribing-Machine Operator, General).

NOTE: This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship with only one manager or executive and performs more responsible and discretionary tasks as described in the secretary job definition.

Stenographer, General

Dictation involves a normal routine vocabulary. May maintain files, keep simple records, or perform other relatively routine clerical tasks.

Stenographer, Senior

Dictation involves a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure; and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memorandums, and letters; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc.

SWITCHBOARD OPERATOR

Class A. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. Performs full telephone information service or handles complex calls, such as conference, collect, overseas, or similar calls, either in addition to doing routine work as described for switchboard operator, class B, or as a full-time assignment. ("Full" telephone information service occurs when the establishment has varied functions that are not readily understandable for telephone information purposes, e.g., because of overlapping or interrelated functions, and consequently present frequent problems as to which extensions are appropriate for calls.)

Class B. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. May handle routine long distance calls and record tolls. May perform limited telephone information service. ("Limited" telephone information service occurs if the functions of the establishment serviced are readily understandable for telephone information purposes, or if the requests are routine, e.g., giving extension numbers when specific names are furnished, or if complex calls are referred to another operator.)

These classifications do not include switchboard operators in telephone companies who assist customers in placing calls.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator on a single-position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

PROFESSIONAL AND TECHNICAL

COMPUTER OPERATOR

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes most of the following: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

TABULATING-MACHINE OPERATOR (Electric Accounting Machine Operator)

Operates one or a variety of machines such as the tabulator, calculator, collator, interpreter, sorter, reproducing punch, etc. Excluded from this definition are working supervisors. Also excluded are operators of electronic digital computers, even though they may also operate EAM equipment.

Positions are classified into levels on the basis of the following definitions.

Class A. Performs complete reporting and tabulating assignments including devising difficult control panel wiring under general supervision. Assignments typically involve a variety of long and complex reports which often are irregular or nonrecurring, requiring some planning of the nature and sequencing of operations, and the use of a variety of machines. Is typically involved in training new operators in machine operations or training lower level operators in wiring from diagrams and in the operating sequences of long and complex reports. Does not include positions in which wiring responsibility is limited to selection and insertion of prewired boards.

Class B. Performs work according to established procedures and under specific instructions. Assignments typically involve complete but routine and recurring reports or parts of larger and more complex reports. Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the simpler machines used by class C operators. May be required to do some wiring from diagrams. May train new employees in basic machine operations.

Class C. Under specific instructions, operates simple tabulating or electrical accounting machines such as the sorter, interpreter, reproducing punch, collator, etc. Assignments typically involve portions of a work unit, for example, individual sorting or collating runs, or repetitive operations. May perform simple wiring from diagrams, and do some filing work.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer.

TYPIST

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources; or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; or planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters, varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; or routine typing of forms, insurance policies, etc; or setting up simple standard tabulations; or copying more complex tables already set up and spaced properly.

COMPUTER OPERATOR—Continued

Class B. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned, and performing difficult tasks following detailed instructions and with frequent review of operations performed.

Class C. Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

COMPUTER PROGRAMMER, BUSINESS

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine; plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B. Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine record-keeping type operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments; and work is reviewed to verify its accuracy and conformance with required procedures.

COMPUTER SYSTEMS ANALYST, BUSINESS

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

COMPUTER SYSTEMS ANALYST, BUSINESS—Continued

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently or under only general direction on complex problems involving all phases of system analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

DRAFTER

Class A. Plans the graphic presentation of complex items having distinctive design features that differ significantly from established drafting precedents. Works in close support with the design originator, and may recommend minor design changes. Analyzes the effect of each change on the details of form, function, and positional relationships of components and parts. Works with a minimum of supervisory assistance. Completed work is reviewed by design originator for consistency with prior engineering determinations. May either prepare drawings, or direct their preparation by lower level drafters.

Class B. Performs nonroutine and complex drafting assignments that require the application of most of the standardized drawing techniques regularly used. Duties typically involve such work as: Prepares working drawings of subassemblies with irregular shapes, multiple functions, and precise positional relationships between components; prepares architectural drawings for construction of a building including detail drawings of foundations, wall sections, floor plans, and roof. Uses accepted formulas and manuals in making necessary computations to determine quantities of materials to be used, load capacities, strengths, stresses, etc. Receives initial instructions, requirements, and advice from supervisor. Completed work is checked for technical accuracy.

Class C. Prepares detail drawings of single units or parts for engineering, construction, manufacturing, or repair purposes. Types of drawings prepared include isometric projections (depicting three dimensions in accurate scale) and sectional views to clarify positioning of components and convey needed information. Consolidates details from a number of sources and adjusts or transposes scale as required. Suggested methods of approach, applicable precedents, and advice on source materials are given with initial assignments. Instructions are less complete when assignments recur. Work may be spot-checked during progress.

DRAFTER-TRACER

Copies plans and drawings prepared by others by placing tracing cloth or paper over drawings and tracing with pen or pencil. (Does not include tracing limited to plans primarily consisting of straight lines and a large scale not requiring close delineation.)

AND/OR

Prepares simple or repetitive drawings of easily visualized items. Work is closely supervised during progress.

ELECTRONICS TECHNICIAN

Works on various types of electronic equipment or systems by performing one or more of the following operations: Modifying, installing, repairing, and overhauling. These operations require the performance of most or all of the following tasks: Assembling, testing, adjusting, calibrating, tuning, and aligning.

Work is nonrepetitive and requires a knowledge of the theory and practice of electronics pertaining to the use of general and specialized electronic test equipment; trouble analysis; and the operation, relationship, and alignment of electronic systems, subsystems, and circuits having a variety of component parts.

Electronic equipment or systems worked on typically include one or more of the following: Ground, vehicle, or airborne radio communications systems, relay systems, navigation aids; airborne or ground radar systems; radio and television transmitting or recording systems; electronic computers; missile and spacecraft guidance and control systems; industrial and medical measuring, indicating and controlling devices; etc.

MAINTENANCE AND POWERPLANT

BOILER TENDER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. Head or chief engineers in establishments employing more than one engineer are excluded.

HELPER, MAINTENANCE TRADES

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines, in the construction of machine-shop tools, gauges, jigs, fixtures, or dies. Work involves most of the following: Planning and performing difficult machining operations; processing items requiring complicated setups or a

ELECTRONICS TECHNICIAN—Continued

(Exclude production assemblers and testers, craftsmen, drafters, designers, engineers, and repairmen of such standard electronic equipment as office machines, radio and television receiving sets.)

NURSE, INDUSTRIAL (Registered)

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel. Nursing supervisors or head nurses in establishments employing more than one nurse are excluded.

MACHINE-TOOL OPERATOR, TOOLROOM—Continued

high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling, and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (Maintenance)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves most of the following: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gauges, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and aligning wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

This classification does not include mechanics who repair customers' vehicles in automobile repair shops.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials,

and centers of gravity; aligning and balancing of equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves most of the following: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machines; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers, making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

GUARD AND WATCHMAN

Guard. Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. Includes gatemen who are stationed at gate and check on identity of employees and other persons entering.

Watchman. Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

JANITOR, PORTER, OR CLEANER

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshoremen, who load and unload ships are excluded.

ORDER FILLER

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available types of sheet-metal working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

Constructs and repairs machine-shop tools, gauges, jigs, fixtures or dies for forgings, punching, and other metal-forming work. Work involves most of the following: Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments; understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heat-treating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT**SHIPPING AND RECEIVING CLERK**

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation, and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Receiving clerk
Shipping clerk
Shipping and receiving clerk

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

Truckdriver (combination of sizes listed separately)
Truckdriver, light (under 1½ tons)
Truckdriver, medium (1½ to and including 4 tons)
Truckdriver, heavy (over 4 tons, trailer type)
Truckdriver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)
Trucker, power (other than forklift)

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