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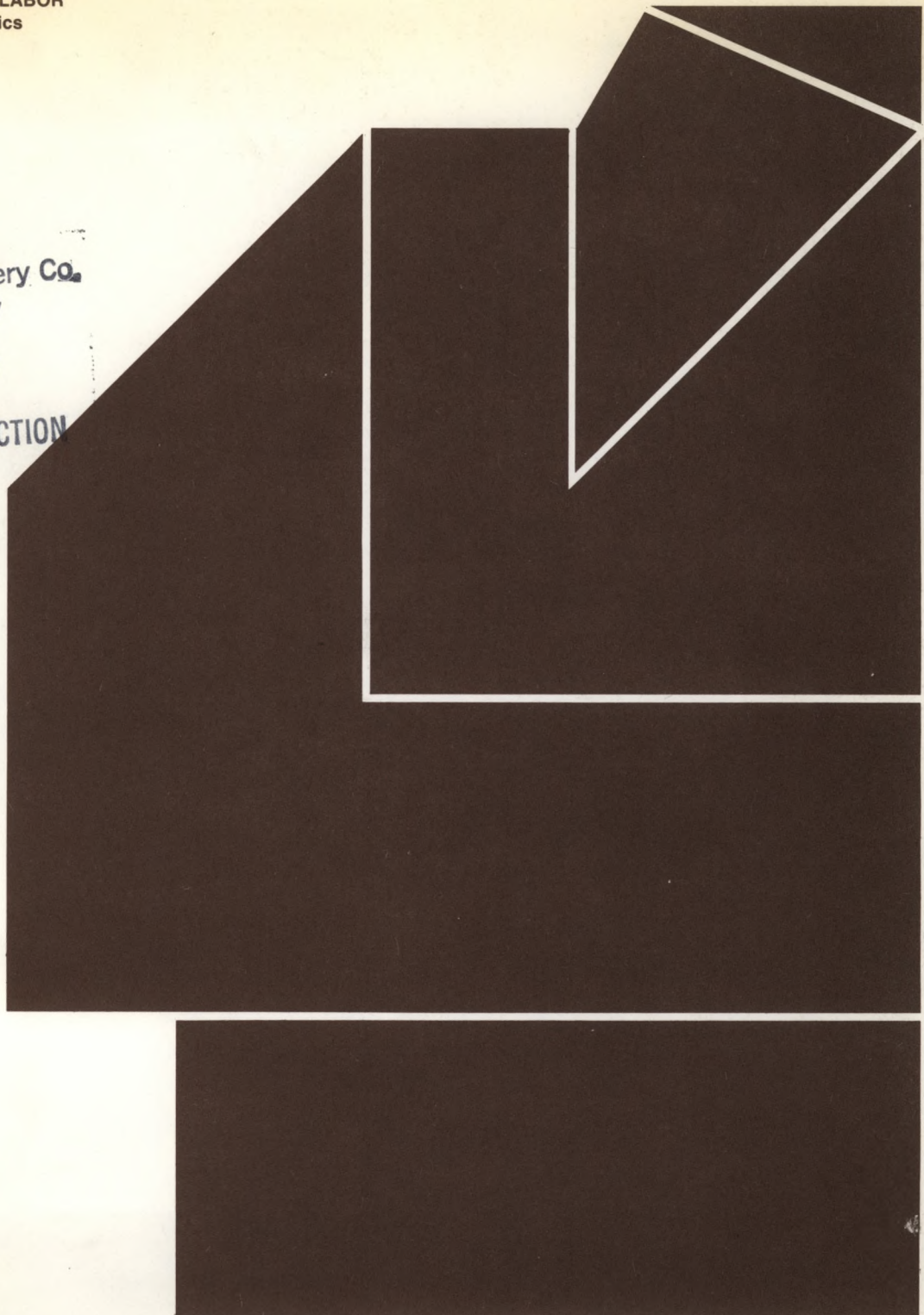
Industry  
Wage Survey

**Men's and Boys' Shirts  
(Except Work Shirts)  
and Nightwear,  
October 1971**

Bulletin 1794

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
1973

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**U.S. DEPARTMENT OF LABOR  
Peter J. Brennan, Secretary**

**BUREAU OF LABOR STATISTICS  
Ben Burdetsky, Deputy Commissioner  
1973**

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## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry in October 1971. A similar survey was conducted in October 1968.

Separate releases for the following states and areas were issued earlier: Alabama, Arkansas, Georgia, Maryland, Mississippi, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Tennessee, and Virginia; Allentown-Bethlehem-Easton, Pa.-N.J.; Eastern Shore, Md.; Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.; New York, N.Y.; and Pottsville-Shamokin, Pa. Copies are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Donald S. Ridzon of the Division of Occupational Wage Structures prepared the analysis. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.



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## Men's and Boys' Shirts (Except Work Shirts) and Nightwear, October 1971

### Summary

Straight-time earnings of production workers in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry averaged \$2.05 an hour in October 1971. One-fourth of the 91,094 plantworkers covered by the study<sup>1</sup> earned within 5 cents of the \$1.60 federal minimum wage for manufacturing establishments. Earnings of most of the remaining workers ranged from \$1.65 to \$3.00 an hour.\*

Women, 90 percent of the industry's labor force, average \$2 an hour—42 cents an hour less than the nearly 9,000 men employed in shirt manufacturing plants. Much of this difference in pay was due to the distribution of the sexes among jobs with disparate pay levels.

In the Southeast, where three-fifths of the industry's employees were located, workers averaged \$1.96 an hour.<sup>2</sup> Elsewhere, average hourly earnings ranged from \$1.86 in the Southwest to \$2.37 in the Middle Atlantic States.

Among the 27 occupations chosen for separate study, nationwide averages ranged from \$1.87 an hour for janitors to \$3.08 for sewing-machine repairmen. Sewing-machine operators, three-fifths of the work force and virtually all women, averaged \$1.99 an hour, but their earnings varied by type of product sewn. Operators averaged \$2.07 for sewing dress shirts, compared with \$1.92 for nightwear and \$1.91 for sport shirts.

Paid holidays, paid vacations, and at least part of the cost of life, hospitalization, and surgical insurance, were provided to seven-eighths or more of the plantworkers. Most workers usually received from 5 to 7 paid holidays annually and a minimum of 1 week's vacation pay after

1 year of service and 2 weeks after 5 years. Retirement pension plans applied to about one-half of the workers.

### Industry characteristics

*Location.* Three-fifths of the shirt industry's 91,094 plantworkers were employed in the Southeast and one-sixth were in the Middle Atlantic region. None of the remaining regions studied separately accounted for more than one-tenth of nationwide employment.

Tennessee, with 13,137 plantworkers, had the largest employment of the 12 States studied separately. (See tables 2 and 12-23.) Pennsylvania and Georgia, each with about 10,000 workers, were the next highest, and New Jersey had the lowest number, 1,072 workers.

Metropolitan areas<sup>3</sup> accounted for about 25 percent of the industry's labor force, but the proportion varied substantially by region. In the Southeast, for example, about 10 percent of the workers were in metropolitan areas, whereas in the Middle Atlantic States, the other major region, the corresponding proportion was nearly 65 percent.

Among the five areas of industry concentration surveyed separately, employment ranged from 1,140 in the New York metropolitan area to 2,188 in Pottsville-Shamokin, Pennsylvania, a nonmetropolitan area (tables 24-28).

*Products.* Establishments primarily manufacturing dress shirts<sup>4</sup> employed 51 percent of the workers covered by the October 1971 survey; sport shirt manufacturers employed 40 percent, and those making nightwear, most of the remainder. The relationship between dress shirts

<sup>1</sup> See appendix A for scope and method of survey. Earnings data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded from the wage rates and related provisions in this report are increases scheduled to become effective after August 15, 1971, but delayed due to the 90-day wage-price-rent freeze that ended November 14, 1971.

<sup>2</sup> For definitions of the regions used in this survey, see footnote 1, table A-1 in appendix A.

<sup>3</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

<sup>4</sup> Dress shirts are defined as shirts designed primarily for dress, street, or business wear, having collar bands, neck sizes, and shirt tails, and made from fabrics commonly used for dress shirts. Sport shirts are defined as shirts designed primarily for sport, leisure, or casual wear, usually made with straight bottoms, S-M-L-XL sizes, without collar bands, and made from other than dress shirt fabrics.



and sport shirts was reversed from the one recorded in October 1968, the date of a previous survey.<sup>5</sup> At that time, sport shirt manufacturers employed 51 percent of the workers and dress shirt manufacturers, 39 percent. The proportion of workers in plants primarily manufacturing nightwear stayed the same. In both periods, the proportion of workers by type of garment varied widely among the regions.

Plants manufacturing only one type of garment in October 1971 accounted for a majority of the production workers in all three segments of the industry (text table 1). When a secondary product was encountered in dress shirt plants, it was usually sport shirts; however, in nightwear plants, secondary products, when found, were nearly always something other than sport shirts or dress shirts.

*Methods of production.* The progressive bundle system<sup>6</sup> was the predominant method of production in plants employing about three-fifths of the production workers. Plants using the bundle system accounted for one-third of the workers, and less than one-tenth were in plants where the line system was predominant. Proportions of workers according to the major method of production varied slightly among the regions permitting such comparisons. For example, the progressive bundle system was predominant in plants employing from 52 percent of the workers in the Middle Atlantic region to 65 percent in the Southeast. Variations also were found among the 12 States and 5 areas studied separately (table 2).

*Unionization.* Slightly more than two-fifths of the industry's labor force were employed in plants having collective bargaining agreements covering a majority of their production workers. The proportions of workers in union establishments were one-half in dress shirt plants,

<sup>5</sup> See *Industry Wage Survey: Men's and Boys' Shirts (Except Work Shirts) and Nightwear, October 1968* (BLS Bulletin 1659, 1970).

<sup>6</sup> Establishments were classified according to their major method of production as follows: (1) *Line system*—an operation in which parts of garments move down a line as each operator performs a standard task on a piece and then passes it on to the next operator, usually by a slide board or chute, for further processing; (2) *bundle system*—an operation in which bundles of garments are distributed to individuals who perform one operation or more on a number of identical pieces and rebundle the garments for movement to another operator; and (3) *progressive bundle system*—an operation in which the bundles of garments flow in a logical order of work from operator to operator, each performing one or two assigned tasks on various pieces in the bundle. Since the procedure is standardized, the need for checking in and reassigning the work, as under the bundle system is eliminated.

**Text table 1. Percent of production workers in establishments classified by primary and secondary product**

Primary product	Total	No secondary product	Secondary products			
			Dress shirts	Sport shirts	Nightwear	Other
Dress shirts...	100	59	—	36	1	5
Sport shirts...	100	71	12	—	2	15
Nightwear...	100	63	—	1	—	36

**NOTE:** Because of rounding, sums of individual items may not equal 100.

two-fifths in nightwear plants, and one-fourth in sport shirt plants. Regionally, the proportions ranged from about one-tenth of all production workers in the Southwest to over nine-tenths in New England and the Great Lakes States. The extent to which labor-management agreement coverage varied among the major regions by size of establishment and size of community is indicated in text table 2. The Amalgamated Clothing Workers of America (AFL-CIO) is the major union in the industry.

*Sex and occupation.* Nine-tenths of the industry's production workers were women, and nearly two-thirds of the 82,114 women were sewing-machine operators. Women made up a large majority of workers in occupations studied in the sewing and finishing departments, but were in the minority among most jobs in the cutting room and in jobs such as janitors, sewing-machine repairmen, shipping clerks, stock clerks, and watchmen.

*Method of wage payment.* Incentive wage systems, nearly always based on individual piece rates, applied to

**Text table 2. Percent of production workers in plants with collective bargaining agreements**

Selected regions	All plants	Plant employment		Plant location	
		20-249 workers	250 workers or more	Metro-politan areas	Non-metro-politan areas
United States <sup>1</sup>	40-44	35-39	40-44	65-69	30-34
Middle Atlantic	80-84	75-79	90-94	85-89	75-79
Border States	45-49	—	75-79	40-44	50-54
Southeast	25-29	15-19	30-34	35-39	25-29

<sup>1</sup> Includes data for regions in addition to those shown separately.

**NOTE:** Dash indicates data that do not meet publication criteria.

77 percent of the production workers (table 29). The proportions of workers paid on an incentive basis ranged from 69 percent in the Middle Atlantic region to 82 percent in the Great Lakes States.

Garment folders, finish pressers, sewing-machine operators, and underpressers typically were paid under incentive wage systems. Occupations usually paid time rates included cutters, janitors, sewing-machine repairmen, watchmen, and work distributors.

### Average hourly earnings

Straight-time earnings of the 91,094 production and related workers covered by the study averaged \$2.05 an hour in October 1971<sup>7</sup>—12 percent higher than the \$1.83 recorded in the Bureau's October 1968 survey of the industry.<sup>8</sup> During this same 36-month period, gross average hourly earnings of production workers in all nondurable manufacturing industries increased 18 percent, from \$2.79 to \$3.29, according to the Bureau's monthly employment and earnings series. Neither the October 1971 wage survey nor the Bureau's monthly series included retroactive adjustments for wage increases scheduled to become effective during the 90-day wage-price-rent freeze which ended November 14, 1971. Within 2 months following November 1971, the monthly series showed that gross average hourly earnings of production workers increased 4.6 percent in men's and boys' shirt manufacturing compared with 2.7 percent in all nondurable manufacturing industries.

<sup>7</sup> The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$2.16 in October 1971). Unlike the latter, estimates here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated on summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals.

Estimates of the number of production workers within the scope of the study are intended only as a general guide to the size and composition of the labor force included in the survey. They differ from those in the monthly series (104,400 in October 1971) by the exclusion of establishments employing fewer than 20 workers. Planning for the survey required the assembling of lists of establishments considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the men's and boys' shirts and nightwear industry, but found to be in other industries at the time of the survey. Also omitted are establishments manufacturing men's and boys' shirts and nightwear but classified incorrectly in other industries at the time the lists were compiled.

<sup>8</sup>*Industry Wage Survey*, BLS Bulletin 1659.

Among the regions, increases in earnings levels between the 1968 and 1971 surveys ranged from 8 to 10 percent in the Border States, Southwest, and Pacific to nearly 22 percent in the Great Lakes States. In the Southeast, where three-fifths of the industry's production workers were located, earnings averaged 11 percent more than their 1968 level—\$1.96 compared with \$1.77.

Average earnings below the nationwide level of \$2.05 an hour in October 1971 were recorded in the Southwest (\$1.86 an hour), Southeast (\$1.96), Border States (\$2.02), and Middle West (\$2.02). In the remaining four regions, averages exceeded the overall level by 14 cents an hour in the Great Lakes States, 15 cents in the Pacific region, 24 cents in New England, and 32 cents in the Middle Atlantic States.

Among the 12 States studied separately, hourly averages ranged from \$1.85 and \$1.86 in Mississippi and Arkansas, respectively, to \$2.48 in New Jersey (table 2). Of the five selected areas, workers in the Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove area had the lowest average (\$2.20) and those in the New York area the highest (\$2.45).

Women, 90 percent of the industry's labor force, averaged \$2 an hour—42 cents an hour less than the nearly 9,000 men employed in shirt manufacturing. In dress shirt plants, men averaged \$2.54 compared with \$2.08 for women; corresponding averages were \$2.27 and \$1.92 in sport shirt plants and \$2.31 compared with \$1.92 in nightwear plants. Among the regions, average wages of men in the industry ranged from 15 cents an hour more than those for women in the Southwest to 56 cents in the Great Lakes States. In the industry's major regions, the Southeast and Middle Atlantic, the differentials were 36 and 52 cents an hour, respectively.

Differences in pay for men and women may be the result of several factors, including differences in the distribution of the sexes in the industry among jobs with disparate pay levels. For example, machine cutters and sewing-machine repairmen, who averaged \$3.06 and \$3.08 an hour, respectively, were nearly all men. On the other hand, sewing-machine operators, baggers and boxers, and garment folders—averaging \$1 an hour less than cutters and repairmen—were virtually all women. Differences noted in averages for men and women in the same job and geographic location, however, may reflect minor variations in duties. Job descriptions used to classify workers in wage surveys usually are more generalized than those used in individual establishments, because allowance must be made for minor differences among establishments in specific duties performed. Also, earnings in some jobs are determined largely by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to

differences in work experience, work flow, or other factors which the worker may or may not control.

In plants primarily making dress shirts, workers averaged \$2.13 an hour in October 1971—18 cents an hour more than workers in either sport shirt or nightwear plants. In the Southeast, this same general relationship was found, but in the Border States, workers in nightwear plants had the highest average. Comparisons among the major product branches were not possible in the other regions. (See table 1.)

Workers in metropolitan areas averaged \$2.21 an hour compared with \$1.99 in smaller communities. The average wage advantage amounted to 10 cents (2.04 and \$1.94) in the Southeast, but to only 4 cents (\$2.39 and \$2.35) in the Middle Atlantic States, the two regions permitting such comparisons.

Production workers averaged 4 cents less in plants having 20 to 249 employees (\$2.02) than in plants having 250 workers or more (\$2.06). The average wage advantage for production workers in larger plants was 10 cents in the Middle Atlantic, 11 cents in the Southeast, and 27 cents in the Border States. In the two other regions permitting comparison—New England and Southwest—averages for the two establishment size groups were about the same.

Nationwide, and in the three regions where a comparison was possible, workers in plants that had a majority of workers covered by labor-management agreements averaged substantially more than in plants that had none or a minority of workers covered. This average wage advantage for workers in union establishments amounted to 40 cents an hour industrywide (\$2.28 compared with \$1.88), and to 43 cents in the Border States, 34 cents in the Southeast, and 27 cents in the Middle Atlantic region.

The exact influence of any one of the preceding characteristics as a determinant of wage levels was not isolated and measured by the survey. In considering the wage differentials, therefore, the interrelationship of unionization, size of establishment, and size of community, referred to in the section on industry characteristics, should be taken into account (text table 2).

Nearly one-fourth of the 91,094 production workers covered by the survey earned within 5 cents of the \$1.60 Federal minimum wage for manufacturing establishments (table 3). Earnings for most of the remaining workers ranged from \$1.65 to \$3 an hour; the middle half of all workers in the array earned from \$1.66 to \$2.27 an hour. As indicated in the following tabulation, a majority of the production workers in the Border States, Southeast, Southwest, and Middle West earned less than \$2 an hour. Only in New England and the Middle Atlantic regions did at least one-half of the workers earn more than \$2.20 an hour.

*Percent of workers earning—*

	<i>Under \$1.80</i>	<i>Under \$2</i>	<i>Under \$2.20</i>
United States . . .	39.0	56.3	70.5
New England . . . . .	10.0	30.8	49.7
Middle Atlantic . . . . .	9.5	26.3	45.0
Border States . . . . .	45.1	58.8	72.1
Southeast . . . . .	47.7	64.8	77.4
Southwest . . . . .	47.9	73.4	89.2
Great Lakes . . . . .	21.7	37.2	54.4
Middle West . . . . .	36.3	53.4	71.3
Pacific . . . . .	30.8	44.5	58.2

### Occupational earnings

To represent the various activities and wage levels of production workers in the shirt manufacturing industry, 27 occupations were selected for separate study (table 7). Workers employed in these jobs accounted for nearly seven-eighths of the industry's production labor force in October 1971.

Sewing-machine operators, virtually all women, accounted for 3 of every 5 production workers in the industry. The 52,395 operators covered by the survey averaged \$1.99 an hour (table 7). When tabulated by type of product sewn, those principally making dress shirts (about one-half of all operators) averaged \$2.07 an hour, compared with \$1.92 for operators sewing nightwear (one-tenth of the total) and \$1.91 for operators on sport shirts (two-fifths).

In addition to sewing-machine operators, women made up the majority of workers in all jobs studied separately in both the sewing and finishing departments. In the sewing department, average hourly earnings ranged from \$1.98 for collar-top trimmers to \$2.34 for machine loaders; in the finishing department, the low was \$1.93 for garment repairmen, and the high was \$2.28 for finish machine pressers.

Five jobs were studied in the cutting room. Averages ranged from \$2.01 an hour for assemblers, who were mostly women, to \$3.06 for machine cutters, mostly men. In general, average earnings were higher in the cutting room than in either the sewing or finishing departments.

Also studied separately were six jobs in addition to those in the three departments mentioned. Averages were less than \$2 an hour for janitors (\$1.87), watchmen (\$1.94), and work distributors (\$1.96); and between \$2 and \$3 for stock clerks (\$2.21) and shipping clerks (\$2.44). Sewing-machine repairmen recorded the highest average of any job selected for separate study, \$3.08 an hour.

Among the regions, occupational averages generally

followed the pay relationships recorded for all production workers. That is, for all occupations permitting comparison, hourly earnings levels were higher in New England and the Middle Atlantic States than in the Southeast or Southwest. Occupational pay relationships within regions, however, did not always correspond to those recorded nationally. Janitors, for example, had the lowest nationwide average hourly earnings among the occupations studied separately, but in the Border States, they averaged as much as, or more than, collar-top trimmers, final inspectors (thread trimmers), hand and machine finish pressers, and watchmen. Text table 3 presents the earnings levels for all workers and for those employed as janitors, baggers and boxers, final inspectors (thread trimmers), and spreaders as a percent of the industrywide average of \$2.05 an hour.

**Text table 3. Average hourly earnings expressed as percents of the industry average for all production workers**

	All prod. workers	Baggers and boxers	Ins., final (thread trimmers)	Janitors	Spreaders
United States	100	98	95	91	111
New England . .	111	100	106	109	125
Middle Atlantic	116	108	110	101	129
Border States . .	99	100	92	92	110
Southeast . . . .	96	95	91	87	105
Southwest . . .	91	85	91	86	102
Great Lakes . .	107	106	105	110	135
Middle West . .	99	100	97	90	112
Pacific . . . . .	107	94	97	90	105

Occupational averages were generally higher in plants primarily manufacturing dress shirts rather than sport shirts or nightwear; they were higher in metropolitan areas than in smaller communities, but showed a mixed pattern when plants employing 250 workers or more and those having 20-249 workers were compared (tables 8-10).

Also, occupational wage levels were usually higher in plants having labor-management agreements covering a majority of their workers than in establishments where none or a minority were covered. In the Southeast, the wage advantage in favor of union plants usually fell between 10 and 30 percent for those occupations where comparison was possible. In the Border States, the advantage was slightly greater; in the Middle Atlantic region, slightly smaller. This union-nonunion pay relationship usually held even within the same establishment size, community size, and same product line (tables 8-10).

Where comparisons were possible, occupational averages were nearly always higher for incentive workers

than for time-rated employees (table 11). Nationwide, incentive workers typically averaged from 5 to 15 percent an hour more than their time-rated counterparts in all but one of the 16 jobs permitting such comparisons.

Earnings of individual workers varied widely even within the same job and general location (tables 12-28). In a number of instances, and particularly for jobs paid on an incentive basis, hourly earnings of the highest paid worker were double those of the lowest paid in the same job and area. Thus, some workers in relatively low-paying jobs (as measured by the average for all workers) earned as much or more than workers in jobs for which higher averages were recorded.

#### **Establishment practices and supplementary wage provisions**

Data also were obtained for production and office employees on work schedules and selected supplementary wage benefits, such as paid holidays and vacations, and health, insurance, and retirement plans.<sup>9</sup>

*Work schedules and shift practices.* Work schedules consisting of 5-day, 40-hour weeks were in effect in establishments employing more than 90 percent of both the production workers and officeworkers (table 30). Establishments having formal provisions for work on second shifts employed 27 percent of the production workers and those with provisions for third or other late-shift work 20 percent. However, only about 2 percent of the workers were actually employed on late shifts at the time of the study.

*Paid holidays.* Paid holidays were provided by plants employing nine-tenths of the production workers and a slightly higher proportion of officeworkers (table 31). Most plantworkers received from 5 to 7 days annually; a slight majority of officeworkers received 7 days at the time of the survey. Variations to these patterns were noted among the regions. Virtually all production workers in New England and the Great Lakes States, for example, were provided with 7 paid holidays or more; in the Southeast region, three-fifths of the plantworkers received fewer than 7 days.

*Paid vacations.* Paid vacations after qualifying periods of service were provided to nearly all production workers

<sup>9</sup> Establishments employing an estimated 36 percent of the workers contributed to union-administered health and welfare funds from which selected benefits were provided to the employees. These plants have been included in the tabulations.

and officeworkers (table 32). Typically, shirt manufacturers provided 1 week or more of vacation pay after 1 year of service and 2 weeks or more after 5 years to both groups of workers. Manufacturers providing 3 weeks of vacation pay after 5 years' service employed about one-third of the production workers and nearly one-half of the officeworkers. Vacation provisions varied widely by region. For example, three-fifths or more of the production workers in the New England, Middle Atlantic, and Great Lakes regions could receive at least 3 weeks' vacation pay after 2 years of service; in most of the remaining regions, 3-week vacation provisions were not available to a majority of the workers even after longer periods of service.

*Health, insurance, and retirement plans.* Life, hospitalization, and surgical insurance, financed at least partially by employers, were provided to about nine-tenths of the production workers and to at least three-fourths of the officeworkers (table 33). Accidental death and dismemberment insurance and sickness and accident insurance were provided to roughly one-half of both groups of workers. Basic medical insurance was provided for four-tenths of the production workers and six-tenths of the officeworkers; major medical insurance was provided for three-tenths of the production workers and four-tenths of the officeworkers.

Among the eight regions, the incidence of the various health and insurance plans differed widely. In the Southwest and Pacific regions about two-thirds to

three-fourths of the plantworkers were provided life insurance and major medical insurance. In contrast, nearly all plantworkers in New England and the Middle Atlantic States received life insurance, but relatively few were under major medical plans.

Retirement pension plans, providing regular payments at retirement for the remainder of the worker's life (in addition to Federal social security benefits), were provided by plants employing nearly half of the production workers and slightly more than two-fifths of the officeworkers. These plans, which were almost always paid for entirely by employers, applied to seven-eighths or more of the plantworkers in the New England, Middle Atlantic, and Great Lakes regions—much higher proportions than recorded for the other regions. Retirement severance pay was available to 5 percent of the production workers and to 18 percent of the officeworkers.

*Other selected benefits.* The incidence of plans providing for paid funeral leave, jury duty pay, and technological severance pay also was studied. Paid funeral leave was provided by plants employing 12 percent of the production workers, jury duty pay was available to 22 percent, and technological severance pay to 2 percent. The corresponding proportions of officeworkers under these plans were 21, 24, and 16 percent. Only in New England, where slightly more than eight-tenths of the officeworkers were in plants providing for funeral leave and jury duty pay, did any of these plans apply to more than one-half of the production or office work force.

Table 1. Average hourly earnings: By selected characteristics

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by selected characteristics, United States and selected regions, October 1971)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
All production workers <sup>3</sup> .....	91,094	\$2.05	3,132	\$2.29	14,765	\$2.37	7,375	\$2.02	55,081	\$1.96	4,838	\$1.86	1,391	\$2.19	1,809	\$2.02	2,232	\$2.20	
Women.....	82,114	2.00	2,751	2.24	12,815	2.30	6,785	1.98	50,205	1.92	4,215	1.84	1,279	2.14	1,687	1.99	1,980	2.16	
Men.....	8,980	2.42	381	2.68	1,950	2.82	590	2.50	4,876	2.28	623	1.99	112	2.70	122	2.52	252	2.51	
Major product:																			
Dress shirts.....	46,230	2.13	2,509	2.33	8,119	2.42	3,416	2.08	26,541	2.07	4,026	1.88	1,193	2.18	-	-	-	-	
Sport shirts.....	36,286	1.95	-	-	4,458	2.34	3,183	1.88	23,467	1.86	-	-	-	-	1,425	2.05	2,085	2.20	
Nightwear.....	7,680	1.95	-	-	-	-	776	2.34	4,905	1.82	-	-	-	-	-	-	-	-	
Predominant method of production: <sup>4</sup>																			
Bundle system.....	31,527	2.06	1,346	2.28	6,698	2.38	2,667	2.08	17,025	1.92	1,690	1.83	-	-	-	-	-	-	
Progressive bundle system.....	55,621	2.05	1,786	2.30	7,745	2.37	4,405	1.99	35,803	1.98	2,842	1.88	-	-	-	-	1,244	2.18	
Size of community:																			
Metropolitan areas <sup>5</sup> .....	23,646	2.21	2,139	2.24	9,489	2.39	-	-	6,447	2.04	-	-	-	-	-	-	2,232	2.20	
Nonmetropolitan areas.....	67,448	1.99	-	-	5,276	2.35	6,125	2.00	48,634	1.94	3,966	1.86	-	-	1,471	1.98	-	-	
Size of establishment:																			
20-249 workers.....	38,350	2.02	1,117	2.27	8,717	2.33	3,397	1.88	19,014	1.88	2,022	1.85	-	-	1,224	2.05	1,945	2.21	
250 workers or more.....	52,744	2.06	2,015	2.30	6,048	2.43	3,978	2.15	36,067	1.99	2,816	1.87	-	-	-	-	-	-	
Labor-management contracts:																			
Establishments with—																			
Majority of workers covered.....	37,832	2.28	2,827	2.31	12,402	2.42	3,637	2.24	15,260	2.20	-	-	1,373	2.19	1,181	2.11	-	-	
None or minority of workers covered.....	53,262	1.88	-	-	2,363	2.15	3,738	1.81	39,821	1.86	4,376	1.86	-	-	-	-	1,542	2.15	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately. For definitions of regions in this or subsequent tables, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for major product and method of production classifications in addition to those categories shown separately.

<sup>4</sup> Includes data for other methods of production in addition to those shown separately.

<sup>5</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average hourly earnings and employment characteristics: Selected States and areas

(Average straight-time hourly earnings<sup>1</sup> and percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by selected characteristics, selected States and areas,<sup>2</sup> October 1971)

States and areas	Number of workers	Average hourly earnings <sup>1</sup>	Percent of production workers employed in establishments according to—									
			Major product			Production method <sup>3</sup>		Community size		Establishment size		Labor-management contract coverage
			Dress shirts	Sport shirts	Nightwear	Bundle system	Progressive bundle system	Metropolitan	Non-metropolitan	20-249 workers	250 workers or more	Majority of workers covered
<b>States</b>												
Alabama	9,260	\$ 1.97	55	18	27	29	71	-	100	28	72	40-44
Arkansas	4,072	1.86	86	8	6	36	58	3	97	31	69	-
Georgia	10,085	2.11	66	34	-	17	74	17	83	24	76	35-39
Maryland	1,991	2.23	72	24	4	50	50	14	86	39	61	80-84
Mississippi	6,323	1.85	14	70	15	23	60	-	100	38	62	20-24
New Jersey	1,072	2.48	70	30	-	42	55	29	70	73	27	70-74
New York	3,014	2.39	76	24	-	65	31	70	30	81	19	70-74
North Carolina	8,950	1.91	49	45	4	15	81	23	77	46	54	15-19
Pennsylvania	10,679	2.36	48	32	14	40	58	66	34	51	49	85-89
South Carolina	6,661	1.93	55	45	-	48	52	20	80	35	65	5-9
Tennessee	13,137	1.92	40	52	8	45	55	5	95	34	66	30-34
Virginia	2,737	1.93	29	45	25	29	71	16	84	46	54	25-29
<b>Areas<sup>2</sup></b>												
Allentown-Bethlehem-Easton, Pa	1,648	2.40	26	46	8	100	-	100	-	59	41	95+
Eastern Shore, Md	1,458	2.22	67	33	-	37	63	-	100	17	83	95+
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif	1,943	2.20	2	98	-	44	54	100	-	85	15	25-29
New York, N.Y	1,140	2.45	35	65	-	50	41	100	-	100	-	95+
Pottsville-Shamokin, Pa	2,188	2.36	48	52	-	48	52	-	100	35	65	95+

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For definition of areas, see footnote 1 in tables 24-28.

<sup>3</sup> Includes data for other methods of production in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria. Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings distribution: All establishments

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions, October 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Women	Men								
Under \$ 1.60.....	0.5	0.6	0.1	-	0.1	0.1	0.8	-	0.4	1.0	-
\$ 1.60 and under \$ 1.65.....	24.1	25.8	8.9	2.9	4.0	29.3	30.6	30.2	13.3	25.4	0.2
\$ 1.65 and under \$ 1.70.....	4.6	5.0	1.7	2.3	.9	5.7	5.0	5.5	2.2	3.5	21.1
\$ 1.70 and under \$ 1.75.....	5.8	5.9	5.3	2.0	3.0	5.9	6.9	6.4	2.8	3.7	2.2
\$ 1.75 and under \$ 1.80.....	4.0	4.0	4.0	2.8	1.5	4.1	4.4	5.8	3.0	2.7	7.3
\$ 1.80 and under \$ 1.85.....	5.3	5.4	4.2	11.7	4.3	4.5	5.3	6.3	4.0	5.1	2.9
\$ 1.85 and under \$ 1.90.....	4.8	4.9	3.5	3.2	6.9	3.3	4.5	7.0	3.9	3.2	3.8
\$ 1.90 and under \$ 1.95.....	3.9	3.9	3.5	2.9	2.7	3.2	3.9	7.8	3.5	3.9	4.8
\$ 1.95 and under \$ 2.00.....	3.3	3.4	2.2	3.0	2.9	2.7	3.4	4.4	4.1	4.9	2.2
\$ 2.00 and under \$ 2.05.....	4.0	3.9	5.0	5.2	4.3	3.7	3.6	5.4	3.8	5.3	7.4
\$ 2.05 and under \$ 2.10.....	3.4	3.5	2.4	3.5	4.0	2.9	3.3	4.3	4.0	4.6	1.4
\$ 2.10 and under \$ 2.15.....	4.0	3.9	5.1	6.6	6.1	4.1	3.4	3.2	6.3	3.9	1.4
\$ 2.15 and under \$ 2.20.....	2.8	2.8	2.1	3.6	4.3	2.6	2.3	2.9	3.1	4.1	3.5
\$ 2.20 and under \$ 2.25.....	2.7	2.7	2.3	4.2	4.4	2.1	2.1	2.6	4.5	3.5	2.3
\$ 2.25 and under \$ 2.30.....	3.7	3.5	5.3	6.1	4.9	3.9	3.2	1.5	6.9	5.7	4.5
\$ 2.30 and under \$ 2.35.....	2.3	2.3	1.7	3.9	3.8	2.0	1.8	1.5	4.2	2.1	1.6
\$ 2.35 and under \$ 2.40.....	1.9	1.9	1.8	2.9	2.9	1.7	1.6	.8	4.0	2.8	2.0
\$ 2.40 and under \$ 2.45.....	1.8	1.8	2.3	3.5	3.1	1.7	1.4	1.2	2.9	1.7	2.2
\$ 2.45 and under \$ 2.50.....	1.5	1.6	1.1	2.7	2.2	1.6	1.3	.7	2.9	2.0	1.5
\$ 2.50 and under \$ 2.60.....	3.1	3.0	3.5	5.2	5.1	2.7	2.4	.8	4.4	2.8	8.6
\$ 2.60 and under \$ 2.70.....	2.6	2.2	5.4	5.0	4.8	2.2	2.0	.7	3.3	1.7	3.5
\$ 2.70 and under \$ 2.80.....	2.1	1.8	4.9	3.1	4.6	1.6	1.6	.3	2.9	1.9	2.8
\$ 2.80 and under \$ 2.90.....	1.4	1.3	2.0	2.5	3.1	1.4	1.0	.2	2.4	.6	1.6
\$ 2.90 and under \$ 3.00.....	1.2	1.1	2.1	1.8	3.1	1.1	.8	.1	1.5	.8	1.4
\$ 3.00 and under \$ 3.10.....	1.0	.8	2.0	1.9	2.2	1.1	.6	.3	1.5	.2	2.2
\$ 3.10 and under \$ 3.20.....	.9	.7	2.4	1.7	1.7	.9	.7	( <sup>3</sup> )	.9	.5	1.2
\$ 3.20 and under \$ 3.30.....	.7	.5	2.0	1.1	1.7	.7	.4	.1	.6	.6	1.3
\$ 3.30 and under \$ 3.40.....	.5	.4	1.2	.6	1.2	.3	.3	-	.2	.3	.8
\$ 3.40 and under \$ 3.50.....	.5	.3	2.6	.8	1.0	.6	.4	-	1.1	.4	.6
\$ 3.50 and over.....	1.8	1.0	9.4	3.3	5.0	2.1	.9	.2	1.3	1.2	3.9
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	91,094	82,114	8,980	3,132	14,765	7,375	55,081	4,838	1,391	1,809	2,232
Average hourly earnings <sup>3</sup> .....	\$2.05	\$2.00	\$2.42	\$2.29	\$2.37	\$2.02	\$1.96	\$1.86	\$2.19	\$2.02	\$2.20

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.



Table 4. Earnings distribution: Dress shirts

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions, October 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
	Total	Women	Men						
Under \$ 1.60.....	0.4	0.4	-	-	0.1	0.2	0.6	-	0.4
\$ 1.60 and under \$ 1.65.....	17.9	19.3	5.6	2.9	1.6	26.4	21.7	28.0	14.0
\$ 1.65 and under \$ 1.70.....	3.2	3.5	1.0	1.9	.5	5.9	3.6	5.1	2.1
\$ 1.70 and under \$ 1.75.....	4.0	4.0	4.2	2.2	.5	5.0	5.0	5.9	2.6
\$ 1.75 and under \$ 1.80.....	3.7	3.8	3.0	2.7	.8	3.9	4.4	5.6	3.0
\$ 1.80 and under \$ 1.85.....	5.8	6.0	3.8	8.8	5.0	3.3	5.9	6.3	4.1
\$ 1.85 and under \$ 1.90.....	5.2	5.5	2.8	2.9	9.4	4.0	4.2	6.5	3.5
\$ 1.90 and under \$ 1.95.....	4.5	4.6	3.8	2.9	3.4	2.8	4.6	8.5	3.4
\$ 1.95 and under \$ 2.00.....	3.5	3.7	2.3	2.6	2.7	2.0	3.9	4.6	4.3
\$ 2.00 and under \$ 2.05.....	4.0	4.0	4.3	4.3	4.4	3.5	3.7	5.6	3.9
\$ 2.05 and under \$ 2.10.....	3.7	3.8	2.9	3.5	3.9	2.5	3.7	4.7	4.2
\$ 2.10 and under \$ 2.15.....	4.7	4.6	5.9	7.1	6.3	4.2	4.2	3.6	5.9
\$ 2.15 and under \$ 2.20.....	2.9	3.1	1.6	3.9	3.9	1.8	2.7	3.2	2.9
\$ 2.20 and under \$ 2.25.....	3.1	3.1	2.1	4.3	4.1	2.4	2.8	3.0	5.0
\$ 2.25 and under \$ 2.30.....	4.5	4.3	5.8	6.3	4.5	5.3	4.6	1.7	6.7
\$ 2.30 and under \$ 2.35.....	2.7	2.9	1.5	4.0	3.9	2.5	2.4	1.7	4.3
\$ 2.35 and under \$ 2.40.....	2.1	2.2	1.4	3.1	2.8	2.0	1.9	.9	4.1
\$ 2.40 and under \$ 2.45.....	2.3	2.3	2.4	3.8	3.5	2.2	2.0	1.3	3.1
\$ 2.45 and under \$ 2.50.....	2.0	2.0	1.3	3.1	2.3	2.0	1.9	.8	3.1
\$ 2.50 and under \$ 2.60.....	3.6	3.7	3.1	5.5	5.6	3.2	3.3	.9	4.4
\$ 2.60 and under \$ 2.70.....	3.3	2.9	6.9	5.4	5.3	2.5	3.0	.7	2.2
\$ 2.70 and under \$ 2.80.....	2.6	2.2	6.2	3.4	5.2	2.0	2.2	.3	3.2
\$ 2.80 and under \$ 2.90.....	1.7	1.7	1.8	2.7	3.2	1.6	1.4	.2	2.0
\$ 2.90 and under \$ 3.00.....	1.6	1.5	2.3	2.0	3.7	1.4	1.2	( <sup>3</sup> )	1.8
\$ 3.00 and under \$ 3.10.....	1.2	1.0	2.3	2.3	2.2	1.3	.9	.2	1.8
\$ 3.10 and under \$ 3.20.....	1.1	1.0	2.6	1.9	1.7	1.3	1.1	( <sup>3</sup> )	.8
\$ 3.20 and under \$ 3.30.....	.8	.7	1.9	1.2	1.8	1.0	.5	.2	.8
\$ 3.30 and under \$ 3.40.....	.6	.5	1.1	.7	1.3	.3	.5	-	.3
\$ 3.40 and under \$ 3.50.....	.8	.4	4.0	1.0	.9	.9	.8	-	1.1
\$ 3.50 and under \$ 3.60.....	.4	.3	1.3	.9	.9	.4	.3	-	.1
\$ 3.60 and under \$ 3.70.....	.4	.2	2.1	.4	1.2	.4	.2	.1	.3
\$ 3.70 and under \$ 3.80.....	.3	.2	1.3	.4	.9	.5	.2	( <sup>3</sup> )	-
\$ 3.80 and under \$ 3.90.....	.2	.1	1.0	.2	.6	.3	.1	( <sup>3</sup> )	.1
\$ 3.90 and under \$ 4.00.....	.1	.1	.6	.3	.4	.3	.1	-	-
\$ 4.00 and over.....	.8	.2	5.7	1.5	1.6	1.0	.6	-	.5
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	46,230	41,450	4,780	2,509	8,119	3,416	26,541	4,026	1,193
Average hourly earnings <sup>1</sup> .....	\$ 2.13	\$ 2.08	\$ 2.54	\$ 2.33	\$ 2.42	\$ 2.08	\$ 2.07	\$ 1.88	\$ 2.18

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings distribution: Sport shirts

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions, October 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			Middle Atlantic	Border States	Southeast	Middle West	Pacific
	Total	Women	Men					
Under \$ 1.60.....	0.8	0.8	0.1	0.2	-	1.1	1.3	-
\$ 1.60 and under \$ 1.65.....	31.7	33.6	12.8	6.6	38.1	39.3	24.7	0.2
\$ 1.65 and under \$ 1.70.....	6.7	7.0	2.9	1.4	6.8	6.6	3.8	22.0
\$ 1.70 and under \$ 1.75.....	6.4	6.4	6.5	2.9	8.1	7.3	3.6	2.3
\$ 1.75 and under \$ 1.80.....	4.3	4.2	5.9	2.6	5.0	4.4	2.5	7.6
\$ 1.80 and under \$ 1.85.....	4.6	4.7	4.5	3.0	4.6	4.6	3.7	2.7
\$ 1.85 and under \$ 1.90.....	4.4	4.5	3.5	4.1	2.7	4.7	3.3	3.2
\$ 1.90 and under \$ 1.95.....	3.2	3.2	3.6	1.6	3.4	3.2	3.4	4.8
\$ 1.95 and under \$ 2.00.....	3.0	3.1	2.2	3.5	3.3	2.9	4.6	2.0
\$ 2.00 and under \$ 2.05.....	4.0	3.8	6.1	4.3	3.8	3.5	4.2	7.8
\$ 2.05 and under \$ 2.10.....	3.2	3.3	2.1	4.6	2.8	3.0	5.7	1.2
\$ 2.10 and under \$ 2.15.....	3.2	3.1	4.2	6.1	3.6	2.7	4.1	1.2
\$ 2.15 and under \$ 2.20.....	2.5	2.6	2.4	5.2	2.1	2.0	4.1	3.1
\$ 2.20 and under \$ 2.25.....	2.2	2.2	2.3	5.7	1.7	1.5	3.4	2.1
\$ 2.25 and under \$ 2.30.....	2.8	2.5	5.2	5.3	2.6	2.0	6.7	4.6
\$ 2.30 and under \$ 2.35.....	1.8	1.8	2.1	4.1	1.2	1.4	2.5	1.3
\$ 2.35 and under \$ 2.40.....	1.6	1.6	2.0	2.8	1.0	1.4	3.2	1.9
\$ 2.40 and under \$ 2.45.....	1.4	1.3	1.9	2.9	1.1	1.1	1.6	2.0
\$ 2.45 and under \$ 2.50.....	1.0	1.0	.8	2.0	.7	.7	2.0	1.5
\$ 2.50 and under \$ 2.60.....	2.5	2.3	4.2	4.6	1.6	1.7	2.6	8.9
\$ 2.60 and under \$ 2.70.....	1.8	1.6	3.7	4.8	1.5	1.1	1.9	3.7
\$ 2.70 and under \$ 2.80.....	1.5	1.3	3.2	3.6	.9	1.1	1.8	2.5
\$ 2.80 and under \$ 2.90.....	.9	.8	1.9	2.7	.6	.6	.7	1.7
\$ 2.90 and under \$ 3.00.....	.8	.8	1.5	2.7	.4	.5	1.0	1.4
\$ 3.00 and under \$ 3.10.....	.7	.6	1.6	2.5	.3	.3	.3	2.3
\$ 3.10 and under \$ 3.20.....	.6	.4	2.2	1.8	.3	.3	.6	1.0
\$ 3.20 and under \$ 3.30.....	.6	.4	2.3	1.8	.4	.3	.6	1.3
\$ 3.30 and under \$ 3.40.....	.3	.3	1.0	1.2	.2	.2	.4	.8
\$ 3.40 and under \$ 3.50.....	.3	.2	.9	1.1	.2	.1	.6	.6
\$ 3.50 and under \$ 3.60.....	.3	.2	1.1	.8	.1	.1	.3	1.1
\$ 3.60 and under \$ 3.70.....	.2	.1	.7	.5	.1	.1	.5	.4
\$ 3.70 and under \$ 3.80.....	.2	.1	.8	.6	.2	( <sup>3</sup> )	.2	.6
\$ 3.80 and under \$ 3.90.....	.1	.1	.4	.5	.1	( <sup>3</sup> )	-	.2
\$ 3.90 and under \$ 4.00.....	.1	.1	.3	.3	-	-	-	.6
\$ 4.00 and over.....	.4	.1	3.1	1.2	.4	.2	.6	1.1
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	36,286	32,885	3,401	4,458	3,183	23,467	1,425	2,085
Average hourly earnings <sup>1</sup> .....	\$1.95	\$1.92	\$2.27	\$2.34	\$1.88	\$1.86	\$2.05	\$2.20

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings distribution: Nightwear

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions, October 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			Border States	South-east
	Total	Women	Men		
Under \$ 1.60.....	0.4	0.4	-	-	0.6
\$ 1.60 and under \$ 1.65.....	26.9	28.5	11.7	5.9	36.8
\$ 1.65 and under \$ 1.70.....	4.0	4.3	1.0	.8	5.0
\$ 1.70 and under \$ 1.75.....	13.9	14.6	7.0	.9	15.6
\$ 1.75 and under \$ 1.80.....	4.3	4.5	2.1	1.7	4.8
\$ 1.80 and under \$ 1.85.....	6.0	6.1	5.3	9.4	5.8
\$ 1.85 and under \$ 1.90.....	4.2	3.8	8.3	2.4	4.4
\$ 1.90 and under \$ 1.95.....	3.8	4.0	1.1	3.7	3.9
\$ 1.95 and under \$ 2.00.....	3.4	3.6	1.7	3.4	3.6
\$ 2.00 and under \$ 2.05.....	3.6	3.6	3.9	4.5	3.4
\$ 2.05 and under \$ 2.10.....	2.6	2.8	.7	4.8	2.2
\$ 2.10 and under \$ 2.15.....	3.1	3.0	4.6	5.2	2.1
\$ 2.15 and under \$ 2.20.....	2.3	2.2	3.9	7.9	1.1
\$ 2.20 and under \$ 2.25.....	2.1	1.9	3.9	2.4	1.7
\$ 2.25 and under \$ 2.30.....	2.6	2.5	3.1	3.4	1.8
\$ 2.30 and under \$ 2.35.....	1.7	1.6	1.8	3.1	1.0
\$ 2.35 and under \$ 2.40.....	1.8	1.6	4.1	3.6	1.0
\$ 2.40 and under \$ 2.45.....	.9	.8	1.5	2.3	.5
\$ 2.45 and under \$ 2.50.....	1.2	1.2	1.4	3.2	.6
\$ 2.50 and under \$ 2.60.....	2.2	2.1	3.4	5.3	1.1
\$ 2.60 and under \$ 2.70.....	1.7	1.5	3.7	3.5	.7
\$ 2.70 and under \$ 2.80.....	1.6	1.2	5.1	3.0	.6
\$ 2.80 and under \$ 2.90.....	1.3	1.2	2.3	4.0	.2
\$ 2.90 and under \$ 3.00.....	.9	.6	3.1	3.0	.3
\$ 3.00 and under \$ 3.10.....	.9	.8	2.0	3.7	.3
\$ 3.10 and under \$ 3.20.....	.6	.4	2.4	1.8	.2
\$ 3.20 and under \$ 3.30.....	.5	.3	1.7	.9	.3
\$ 3.30 and under \$ 3.40.....	.4	.2	2.0	.8	.1
\$ 3.40 and under \$ 3.50.....	.4	.3	1.7	1.5	( <sup>3</sup> )
\$ 3.50 and under \$ 3.60.....	.2	.1	1.1	.8	.1
\$ 3.60 and under \$ 3.70.....	.1	.1	.6	1.0	( <sup>3</sup> )
\$ 3.70 and under \$ 3.80.....	.1	( <sup>3</sup> )	.7	.1	( <sup>3</sup> )
\$ 3.80 and under \$ 3.90.....	.1	.1	.7	.4	( <sup>3</sup> )
\$ 3.90 and under \$ 4.00.....	.2	( <sup>3</sup> )	1.4	1.3	-
\$ 4.00 and over.....	.2	.1	1.0	.4	.1
Total.....	100.0	100.0	100.0	100.0	100.0
Number of workers.....	7,680	6,969	711	776	4,905
Average hourly earnings <sup>1</sup> .....	\$1.95	\$1.92	\$2.31	\$2.34	\$1.82

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Occupational averages: All establishments

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>																		
<u>Cutting room</u>																		
Assemblers.....	1,126	\$2.01	12	\$2.13	130	\$2.40	94	\$2.06	695	\$1.95	77	\$1.81	12	\$2.29	-	-	66	\$2.02
Women.....	886	1.96	12	2.13	94	2.23	77	1.97	567	1.91	35	1.79	10	2.33	-	-	54	2.06
Clicker-machine operators.....	334	2.68	13	2.92	50	3.15	27	2.55	202	2.64	23	2.21	7	2.88	9	\$2.21	-	-
Women.....	66	2.25	-	-	-	-	-	-	37	2.22	10	2.10	-	-	-	-	-	-
Men.....	268	2.25	10	3.12	45	3.17	25	2.50	165	2.74	13	2.29	-	-	-	-	-	-
Cutters, machine.....	736	3.06	21	3.54	187	3.67	79	2.96	353	2.76	28	2.44	16	2.79	16	2.87	29	3.58
Men.....	686	3.09	19	3.55	179	3.68	75	3.00	325	2.79	24	2.49	13	2.90	15	2.88	29	3.58
Markers.....	436	2.78	11	3.72	64	3.42	34	2.99	283	2.60	16	2.34	-	-	14	2.79	-	-
Women.....	125	2.30	-	-	7	2.66	-	-	90	2.24	-	-	-	-	6	2.28	-	-
Men.....	311	2.97	8	4.00	57	3.51	26	3.08	193	2.77	13	2.41	-	-	8	3.18	-	-
Spreaders.....	1,166	2.28	30	2.57	227	2.65	96	2.26	706	2.16	44	2.10	15	2.76	20	2.29	17	2.15
Women.....	190	2.05	-	-	50	2.34	20	1.82	78	1.86	16	2.09	-	-	-	-	-	-
Men.....	976	2.33	27	2.56	177	2.74	76	2.37	628	2.20	28	2.10	-	-	18	2.34	7	2.23
<u>Sewing department</u>																		
Collar pointers (670 women, 19 men).....	689	2.06	-	-	113	2.40	35	2.26	452	1.97	43	1.93	11	2.12	11	2.13	-	-
Collar top trimmers (402 women, 7 men).....	409	1.98	11	2.10	55	2.22	42	1.79	232	1.95	40	1.97	9	2.09	6	2.02	14	2.12
Inspectors, intermediate (inspector of parts)..... (948 women, 6 men).....	954	2.06	-	-	114	2.32	31	2.15	630	2.04	120	1.88	18	2.22	23	1.99	14	1.93
Loaders, machine.....	256	2.34	-	-	45	2.48	-	-	183	2.35	-	-	-	-	-	-	-	-
Women.....	241	2.36	-	-	43	2.51	-	-	173	2.38	-	-	-	-	-	-	-	-
Men.....	15	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators <sup>3</sup> (52,256 women, 139 men).....	52,395	1.99	1,548	2.25	8,035	2.30	4,681	1.96	32,051	1.91	2,581	1.84	803	2.14	1,154	1.97	1,269	2.18
Dress shirts (24,471 women, 108 men).....	24,579	2.07	1,239	2.29	4,255	2.30	2,130	2.02	14,200	2.01	1,957	1.86	544	2.13	-	-	-	-
Nightwear (all women).....	4,849	1.92	-	-	827	2.19	-	-	3,237	1.80	-	-	-	-	-	-	-	-
Sport shirts (21,482 women, 31 men).....	21,513	1.91	309	2.11	2,261	2.29	2,057	1.80	14,254	1.84	416	1.78	-	-	755	1.97	1,188	2.19
Underpressers, hand (all women).....	173	2.00	-	-	24	2.19	-	-	59	1.90	27	1.89	-	-	-	-	24	1.90
Underpressers, machine.....	619	2.16	-	-	65	2.53	38	2.17	449	2.09	27	1.99	21	2.46	10	2.24	-	-
Women.....	534	2.13	-	-	40	2.54	38	2.17	410	2.08	13	1.83	21	2.46	10	2.24	-	-
<u>Finishing department</u>																		
Baggers and boxers.....	2,293	2.00	80	2.04	409	2.22	159	2.04	1,398	1.94	101	1.75	23	2.17	37	2.04	63	1.92
Women.....	2,210	2.00	80	2.04	396	2.21	155	2.04	1,383	1.94	82	1.75	23	2.17	32	2.10	55	1.92
Folders, garment (3,040 women, 8 men).....	3,048	2.12	76	2.39	382	2.44	165	2.19	2,035	2.06	227	1.92	-	-	54	1.98	71	2.48
Hand (1,309 women, 8 men).....	1,317	2.14	-	-	254	2.39	-	-	835	2.06	61	1.99	-	-	12	2.06	38	2.23
Machine (all women).....	999	2.06	-	-	78	2.46	51	2.21	682	1.97	104	1.90	-	-	-	-	-	-
Hand and machine (all women).....	732	2.16	-	-	50	2.63	-	-	518	2.15	-	-	-	-	-	-	23	2.78
Garment repairmen (615 women, 4 men).....	619	1.93	-	-	66	2.28	49	2.03	397	1.87	71	1.80	6	2.29	19	2.06	-	-
Inspectors, final (inspect only) (632 women, 6 men).....	638	2.08	-	-	118	2.19	33	2.31	355	2.02	56	1.92	-	-	22	2.09	11	2.02
Inspectors, final (thread trimmers) (2,750 women, 38 men).....	2,788	1.94	73	2.18	355	2.25	290	1.89	1,775	1.87	133	1.87	43	2.15	68	1.99	51	1.98
Pressers, finish, hand (2,826 women, 20 men).....	2,846	2.12	94	2.42	708	2.59	289	1.98	1,603	1.92	50	1.81	-	-	20	1.99	60	2.26
Pressers, finish, machine (1,446 women, 40 men).....	1,486	2.28	98	2.39	157	2.86	107	2.79	935	2.15	63	1.87	39	2.16	71	2.14	-	-
Pressers, finish, hand and machine (423 women, 36 men).....	459	2.09	-	-	126	2.56	64	1.81	158	1.84	-	-	-	-	-	-	37	2.22
Thread trimmers (401 women, 5 men).....	406	2.03	-	-	130	2.25	21	2.34	109	1.82	-	-	-	-	-	-	62	1.88

See footnotes at end of table.

Table 7. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, United States and selected regions, October 1971)

Occupation and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations—</u>																		
Continued																		
<u>Miscellaneous</u>																		
Janitors.....	737	\$1.87	23	\$2.23	151	\$2.08	55	\$1.89	415	\$1.78	45	\$1.77	13	\$2.25	8	\$1.84	21	\$1.85
Women.....	187	1.79	-	-	22	2.04	13	1.84	125	1.74	15	1.71	-	-	-	-	-	-
Men.....	550	1.90	16	2.28	129	2.09	42	1.91	290	1.79	30	1.79	13	2.25	6	1.86	18	1.89
Repairmen, sewing-machine (all men).....	784	3.08	17	3.62	99	3.61	63	3.01	531	2.96	31	2.53	16	3.39	19	3.46	7	4.47
Shipping clerks.....	309	2.44	11	2.63	82	2.96	10	2.68	174	2.22	9	1.98	-	-	12	2.05	9	2.76
Men.....	265	2.48	11	2.63	74	3.02	10	2.68	146	2.23	9	1.98	-	-	-	-	8	2.79
Stock clerks (supply clerks).....	288	2.21	-	-	65	2.53	14	2.18	153	2.10	-	-	-	-	20	2.14	-	-
Men.....	233	2.23	-	-	55	2.54	10	2.19	132	2.13	-	-	-	-	-	-	-	-
Watchmen (all men).....	312	1.94	8	2.19	51	2.18	27	1.86	186	1.88	34	1.94	-	-	6	1.88	-	-
Work distributors.....	2,074	1.96	40	2.16	281	2.24	190	2.08	1,311	1.87	124	1.89	38	2.23	46	1.99	44	2.10
Women.....	1,400	1.96	32	2.19	78	2.37	163	2.08	845	1.87	50	1.89	29	2.22	38	1.98	40	2.09
Men.....	674	1.94	-	-	203	2.18	27	2.07	466	1.86	74	1.88	-	-	8	2.02	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational averages: By labor-management contract coverage and community size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1971)

Sex, occupation, and size of community	United States <sup>2</sup>						Middle Atlantic					
	All establishments		Establishments with—				All establishments		Establishments with—			
			Majority covered		None or minority covered				Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>												
Assemblers.....	886	\$1.96	234	\$2.33	652	\$1.83	94	\$2.23	62	\$2.36	32	\$1.98
Metropolitan areas.....	257	2.04	102	2.34	155	1.84	55	2.29	49	2.29	-	-
Nonmetropolitan areas.....	629	1.93	132	2.32	497	1.82	39	2.15	13	2.63	-	-
Baggers and boxers.....	2,210	2.00	879	2.23	1,331	1.85	396	2.21	355	2.25	41	1.90
Metropolitan areas.....	625	2.05	407	2.18	218	1.82	288	2.17	265	2.20	-	-
Nonmetropolitan areas.....	1,585	1.98	472	2.27	1,113	1.85	108	2.31	90	2.38	18	1.96
Folders, garment <sup>3</sup> .....	3,040	2.12	1,236	2.42	1,804	1.91	375	2.43	343	2.45	-	-
Metropolitan areas.....	663	2.32	471	2.40	192	2.11	258	2.38	252	2.38	-	-
Nonmetropolitan areas.....	2,377	2.06	765	2.43	1,612	1.89	117	2.54	91	2.63	-	-
Hand.....	1,309	2.14	566	2.39	743	1.95	247	2.38	221	2.40	-	-
Metropolitan areas.....	430	2.26	296	2.35	134	2.06	177	2.32	177	2.32	-	-
Nonmetropolitan areas.....	879	2.08	270	2.44	609	1.92	70	2.54	44	2.73	-	-
Machine.....	999	2.06	395	2.38	604	1.85	78	2.46	76	2.47	-	-
Metropolitan areas.....	157	2.43	116	2.56	41	2.03	67	2.53	-	-	-	-
Nonmetropolitan areas.....	842	1.99	279	2.31	563	1.84	-	-	-	-	-	-
Inspectors, final (inspect only).....	632	2.08	254	2.31	378	1.93	118	2.19	99	2.22	-	-
Metropolitan areas.....	102	2.24	92	2.28	10	1.89	61	2.21	61	2.21	-	-
Nonmetropolitan areas.....	530	2.05	162	2.32	368	1.93	57	2.17	38	2.23	-	-
Inspectors, final (and thread trimmers).....	2,750	1.94	896	2.24	1,854	1.80	355	2.25	248	2.38	107	1.96
Metropolitan areas.....	586	2.00	248	2.26	338	1.80	202	2.24	141	2.31	-	-
Nonmetropolitan areas.....	2,164	1.93	648	2.23	1,516	1.80	153	2.27	107	2.46	46	1.83
Janitors.....	187	1.79	41	2.04	146	1.72	22	2.04	13	2.13	-	-
Metropolitan areas.....	35	1.86	18	2.03	17	1.69	14	2.05	11	2.10	-	-
Nonmetropolitan areas.....	152	1.77	23	2.05	129	1.73	-	-	-	-	-	-
Loaders, machine.....	241	2.36	179	2.50	62	1.97	43	2.51	43	2.51	-	-
Metropolitan areas.....	138	2.14	77	2.28	61	1.96	-	-	-	-	-	-
Pressers, finish, hand.....	2,826	2.12	1,072	2.49	1,754	1.90	701	2.59	523	2.72	178	2.24
Metropolitan areas.....	763	2.45	493	2.61	270	2.15	487	2.60	357	2.71	-	-
Nonmetropolitan areas.....	2,063	2.00	579	2.38	1,484	1.85	214	2.59	166	2.72	48	2.12
Pressers, finish, machine.....	1,446	2.27	890	2.41	556	2.05	129	2.90	125	2.89	-	-
Metropolitan areas.....	458	2.41	341	2.40	117	2.44	114	2.91	110	2.90	-	-
Nonmetropolitan areas.....	988	2.21	549	2.42	439	1.95	-	-	-	-	-	-
Sewing-machine operators <sup>3</sup> .....	52,256	1.99	20,612	2.20	31,644	1.85	8,006	2.30	6,725	2.34	1,281	2.09
Metropolitan areas.....	12,835	2.15	7,966	2.28	4,869	1.94	4,970	2.32	4,502	2.33	468	2.21
Nonmetropolitan areas.....	39,421	1.94	12,646	2.15	26,775	1.84	3,036	2.26	2,223	2.35	813	2.03
Dress shirts.....	24,471	2.07	12,650	2.22	11,821	1.90	4,231	2.29	3,570	2.32	661	2.15
Metropolitan areas.....	6,079	2.21	4,781	2.26	1,298	2.04	2,465	2.32	2,288	2.31	177	2.52
Nonmetropolitan areas.....	18,392	2.02	7,869	2.20	10,523	1.88	1,766	2.26	1,282	2.35	484	2.01
Nightwear.....	4,849	1.92	1,574	2.08	3,275	1.84	827	2.19	-	-	514	2.08
Metropolitan areas.....	816	2.01	260	2.25	556	1.90	-	-	-	-	-	-
Nonmetropolitan areas.....	4,033	1.90	1,314	2.04	2,719	1.83	-	-	-	-	-	-
Sport shirts.....	21,482	1.91	5,343	2.16	16,139	1.83	2,256	2.29	2,150	2.32	-	-
Metropolitan areas.....	5,065	2.06	2,079	2.28	2,986	1.90	1,506	2.29	1,486	2.29	-	-
Nonmetropolitan areas.....	16,417	1.86	3,264	2.08	13,153	1.81	750	2.30	664	2.37	-	-
Thread trimmers.....	401	2.03	218	2.21	183	1.82	125	2.26	118	2.26	-	-
Metropolitan areas.....	209	2.06	125	2.19	84	1.86	64	2.32	57	2.32	-	-
Nonmetropolitan areas.....	192	2.00	93	2.24	99	1.77	61	2.21	61	2.21	-	-
Underpressers, machine.....	534	2.13	259	2.42	275	1.86	40	2.54	40	2.54	-	-
Metropolitan areas.....	95	2.40	76	2.51	19	1.95	12	2.77	12	2.77	-	-
Nonmetropolitan areas.....	439	2.08	183	2.39	256	1.86	28	2.44	28	2.44	-	-
Work distributors.....	1,400	1.96	558	2.19	842	1.82	203	2.18	179	2.21	24	1.99
Metropolitan areas.....	504	2.03	274	2.22	230	1.81	154	2.21	134	2.24	-	-
Nonmetropolitan areas.....	896	1.93	284	2.17	612	1.82	49	2.11	45	2.11	-	-

See footnotes at end of table.

Table 8. Occupational averages: By labor-management contract coverage and community size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1971)

Sex, occupation, and size of community	Border States						Southeast						Southwest			
	All establishments		Establishments with—				All establishments		Establishments with—				All establishments		Establishments with—	
			Majority covered		None or minority covered				Majority covered		None or minority covered				None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>																
Assemblers.....	77	\$1.97	24	\$2.43	53	\$1.76	567	\$1.91	108	\$2.32	459	\$1.82	35	\$1.79	35	\$1.79
Metropolitan areas.....	-	-	-	-	-	-	88	1.88	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	68	1.91	-	-	49	1.72	479	1.92	98	2.26	381	1.83	33	1.78	33	1.78
Baggers and boxers.....	155	2.04	81	2.34	74	1.72	1,383	1.94	303	2.25	1,080	1.86	82	1.75	67	1.78
Metropolitan areas.....	-	-	-	-	-	-	152	1.93	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	129	2.00	68	2.25	61	1.72	1,231	1.95	271	2.24	960	1.86	65	1.79	65	1.79
Folders, garment <sup>2</sup> .....	165	2.19	119	2.34	46	1.80	2,035	2.06	605	2.42	1,430	1.90	226	1.92	217	1.90
Metropolitan areas.....	-	-	-	-	-	-	229	2.23	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	149	2.19	103	2.37	46	1.80	1,806	2.03	500	2.41	1,306	1.89	201	1.90	201	1.90
Hand.....	74	2.25	-	-	-	-	835	2.06	232	2.41	603	1.93	60	1.99	60	1.99
Metropolitan areas.....	-	-	-	-	-	-	192	2.23	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	74	2.25	-	-	-	-	643	2.01	149	2.39	494	1.90	60	1.99	60	1.99
Machine.....	51	2.21	38	2.40	-	-	682	1.97	205	2.30	477	1.83	104	1.90	104	1.90
Metropolitan areas.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	51	2.21	38	2.40	-	-	645	1.96	183	2.28	462	1.83	-	-	-	-
Inspectors, final (inspect only).....	33	2.31	32	2.33	-	-	349	2.02	62	2.50	287	1.92	56	1.92	56	1.92
Metropolitan areas.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	33	2.31	32	2.33	-	-	336	1.99	49	2.41	287	1.92	56	1.92	56	1.92
Inspectors, final (and thread trimmers).....	288	1.89	78	2.26	210	1.75	1,746	1.87	412	2.17	1,334	1.78	126	1.86	126	1.86
Metropolitan areas.....	-	-	-	-	-	-	228	1.78	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	249	1.90	68	2.28	181	1.76	1,518	1.89	378	2.17	1,140	1.79	116	1.89	116	1.89
Janitors.....	13	1.84	-	-	9	1.74	125	1.74	14	1.98	111	1.71	15	1.71	12	1.72
Metropolitan areas.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	12	1.82	-	-	9	1.74	115	1.74	13	1.97	102	1.71	10	1.70	10	1.70
Loaders, machine.....	-	-	-	-	-	-	173	2.38	-	-	50	1.96	-	-	-	-
Nonmetropolitan areas.....	-	-	-	-	-	-	101	2.17	-	-	49	1.96	-	-	-	-
Pressers, finish, hand.....	289	1.98	111	2.37	178	1.74	1,597	1.92	304	2.21	1,293	1.86	44	1.80	44	1.80
Metropolitan areas.....	-	-	-	-	-	-	100	1.96	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	256	1.97	91	2.41	165	1.73	1,497	1.92	282	2.19	1,215	1.86	44	1.80	44	1.80
Pressers, finish, machine.....	107	2.79	80	2.55	-	-	928	2.15	484	2.33	444	1.95	60	1.87	60	1.87
Metropolitan areas.....	-	-	-	-	-	-	186	2.00	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	60	2.53	58	2.55	-	-	742	2.19	353	2.44	389	1.96	48	1.90	48	1.90
Sewing-machine operators <sup>3</sup> .....	4,681	1.96	2,176	2.17	2,505	1.76	32,024	1.91	8,321	2.11	23,703	1.84	2,504	1.84	2,408	1.83
Metropolitan areas.....	-	-	-	-	-	-	3,567	1.97	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	3,864	1.94	1,840	2.16	2,024	1.74	28,457	1.90	7,074	2.09	21,383	1.84	2,142	1.84	2,142	1.84
Dress shirts.....	2,130	2.02	1,118	2.21	1,012	1.82	14,191	2.01	5,983	2.17	8,208	1.90	1,884	1.87	1,788	1.86
Metropolitan areas.....	-	-	-	-	-	-	1,921	2.11	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	1,516	1.97	782	2.18	734	1.75	12,270	2.00	4,822	2.16	7,448	1.89	1,720	1.85	1,720	1.85
Nightwear.....	-	-	-	-	-	-	3,237	1.80	-	-	2,591	1.81	-	-	-	-
Metropolitan areas.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	-	-	-	-	-	-	2,952	1.80	-	-	2,306	1.81	-	-	-	-
Sport shirts.....	2,057	1.80	564	1.98	1,493	1.73	14,236	1.84	1,692	2.01	12,544	1.82	412	1.78	412	1.78
Metropolitan areas.....	-	-	-	-	-	-	1,361	1.81	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	1,854	1.81	564	1.98	1,290	1.73	12,875	1.84	1,606	2.02	11,269	1.82	-	-	-	-
Thread trimmers.....	21	2.34	21	2.34	-	-	109	1.82	15	2.19	94	1.77	-	-	-	-
Metropolitan areas.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	-	-	-	-	-	-	105	1.83	15	2.19	90	1.77	-	-	-	-
Underpressers, machine.....	38	2.17	34	2.18	-	-	410	2.08	154	2.46	256	1.86	13	1.83	13	1.83
Metropolitan areas.....	-	-	-	-	-	-	58	2.39	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	25	2.17	-	-	-	-	352	2.03	113	2.42	239	1.85	11	1.86	11	1.86
Work distributors.....	163	2.08	103	2.23	60	1.83	845	1.87	188	2.16	657	1.79	50	1.89	50	1.89
Metropolitan areas.....	-	-	-	-	-	-	237	1.87	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	135	2.05	77	2.22	58	1.83	608	1.87	121	2.14	487	1.80	48	1.90	48	1.90

See footnotes at end of table.

Table 8. Occupational averages: By labor-management contract coverage and community size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1971)

Sex, occupation, and size of community	United States <sup>2</sup>						Middle Atlantic									
	All establishments		Establishments with—				All establishments		Establishments with—							
			Majority covered		None or minority covered				Majority covered		None or minority covered					
Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings			
<u>Men</u>																
Cutters, machine.....	686	\$3.09	322	\$3.40	364	\$2.81	179	\$3.68	138	\$3.57	41	\$4.02				
Metropolitan areas.....	273	3.40	172	3.55	101	3.13	136	3.61	107	3.61	29	3.59				
Nonmetropolitan areas.....	413	2.89	150	3.23	263	2.69	43	3.89	31	3.44	-	-				
Janitors.....	550	1.90	247	2.11	303	1.73	129	2.09	99	2.17	30	1.82				
Metropolitan areas.....	186	2.03	137	2.13	49	1.77	86	2.13	79	2.17	7	1.73				
Nonmetropolitan areas.....	364	1.83	110	2.08	254	1.72	43	2.01	20	2.18	-	-				
Repairmen, sewing machine.....	784	3.08	329	3.37	455	2.87	99	3.61	92	3.66	7	2.93				
Metropolitan areas.....	159	3.55	111	3.60	48	3.43	66	3.71	61	3.77	-	-				
Nonmetropolitan areas.....	625	2.96	218	3.25	407	2.80	33	3.40	31	3.44	-	-				
Spreaders.....	976	2.33	468	2.63	508	2.04	177	2.74	164	2.79	-	-				
Metropolitan areas.....	248	2.44	182	2.61	66	1.97	126	2.58	113	2.64	-	-				
Nonmetropolitan areas.....	728	2.29	286	2.65	442	2.05	51	3.13	51	3.13	-	-				
Work distributors.....	674	1.94	238	2.22	436	1.79	78	2.37	66	2.50	-	-				
Metropolitan areas.....	90	2.20	68	2.35	22	1.73	55	2.30	43	2.47	-	-				
Nonmetropolitan areas.....	584	1.90	170	2.17	414	1.79	23	2.55	23	2.55	-	-				
<u>Men</u>																
Border States						Southeast						Southwest				
All establishments		Establishments with—				All establishments		Establishments with—				All establishments		Establishments with—		
		Majority covered		None or minority covered				Majority covered		None or minority covered				None or minority covered		
Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
Cutters, machine.....	75	\$3.00	41	\$3.36	34	\$2.56	325	\$2.79	86	\$3.20	239	\$2.64	24	\$2.49	18	\$2.35
Metropolitan areas.....	21	3.56	-	-	-	41	3.03	-	-	239	2.64	24	-	-	-	
Nonmetropolitan areas.....	54	2.78	31	3.09	23	2.37	284	2.76	74	3.15	210	2.62	14	2.45	14	2.45
Janitors.....	42	1.91	21	2.10	21	1.71	290	1.79	80	2.01	210	1.71	30	1.79	24	1.75
Metropolitan areas.....	-	-	-	-	-	46	1.93	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	34	1.92	16	2.14	18	1.73	244	1.77	56	1.98	188	1.71	22	1.73	22	1.73
Repairmen, sewing machine.....	63	3.01	37	3.20	26	2.74	531	2.96	145	3.20	386	2.87	31	2.53	25	2.60
Metropolitan areas.....	-	-	-	-	-	50	3.39	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	55	2.93	32	3.21	23	2.52	481	2.92	126	3.17	355	2.82	21	2.59	21	2.59
Spreaders.....	76	2.37	34	2.94	42	1.87	628	2.20	219	2.47	409	2.06	28	2.10	28	2.10
Metropolitan areas.....	-	-	-	-	-	69	2.28	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	67	2.30	27	2.98	42	1.87	559	2.19	189	2.42	370	2.08	26	2.12	26	2.12
Work distributors.....	27	2.07	-	-	7	1.67	466	1.86	125	2.09	341	1.77	74	1.88	74	1.88
Metropolitan areas.....	-	-	-	-	-	16	2.03	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	27	2.07	-	-	7	1.67	450	1.85	115	2.08	335	1.77	70	1.89	70	1.89

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.



Table 9. Occupational averages: By labor-management contract coverage and establishment size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1971)

Sex, occupation, and size of establishment	United States <sup>2</sup>						Middle Atlantic					
	All establishments		Establishments with—				All establishments		Establishments with—			
			Majority covered		None or minority covered				Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>												
Assemblers.....	886	\$1.96	234	\$2.33	652	\$1.83	94	\$2.23	62	\$2.36	32	\$1.98
20-249 workers.....	475	1.90	106	2.22	369	1.81	72	2.20	42	2.35	30	1.99
250 workers or more.....	411	2.02	128	2.42	283	1.84	22	2.35	-	-	-	-
Baggers and boxers.....	2,210	2.00	879	2.23	1,331	1.85	396	2.21	355	2.25	41	1.90
20-249 workers.....	888	1.97	400	2.12	488	1.83	254	2.18	229	2.20	25	2.03
250 workers or more.....	1,322	2.02	479	2.32	843	1.85	142	2.27	126	2.34	-	-
Folders, garment <sup>3</sup> .....	3,040	2.12	1,236	2.42	1,804	1.91	375	2.43	343	2.45	-	-
20-249 workers.....	1,016	2.08	352	2.30	664	1.97	225	2.25	193	2.25	-	-
250 workers or more.....	2,024	2.14	884	2.47	1,140	1.88	150	2.70	150	2.70	-	-
Hand.....	1,309	2.14	566	2.39	743	1.95	247	2.38	221	2.40	-	-
20-249 workers.....	541	2.09	208	2.24	333	1.99	174	2.21	148	2.21	-	-
250 workers or more.....	768	2.17	358	2.48	410	1.91	73	2.77	73	2.77	-	-
Machine.....	999	2.06	395	2.38	604	1.85	78	2.46	76	2.47	-	-
20-249 workers.....	301	2.01	89	2.34	212	1.87	-	-	-	-	-	-
250 workers or more.....	698	2.08	306	2.40	392	1.84	-	-	-	-	-	-
Inspectors, final (inspect only).....	632	2.08	254	2.31	378	1.93	118	2.19	99	2.22	-	-
20-249 workers.....	235	2.03	88	2.16	147	1.96	70	2.09	51	2.10	-	-
250 workers or more.....	397	2.11	166	2.39	231	1.91	48	2.34	48	2.34	-	-
Inspectors, final (and thread trimmers).....	2,750	1.94	896	2.24	1,854	1.80	355	2.25	248	2.38	107	1.96
20-249 workers.....	1,302	1.87	411	2.16	891	1.74	179	2.18	122	2.27	57	1.99
250 workers or more.....	1,448	2.00	485	2.30	963	1.86	176	2.32	126	2.48	-	-
Janitors.....	187	1.79	41	2.04	146	1.72	22	2.04	13	2.13	-	-
20-249 workers.....	71	1.83	21	2.03	50	1.74	19	2.07	12	2.13	-	-
250 workers or more.....	116	1.77	20	2.05	96	1.71	-	-	-	-	-	-
Loaders, machine.....	241	2.36	179	2.50	62	1.97	43	2.51	43	2.51	-	-
250 workers or more.....	229	2.37	170	2.51	59	1.98	-	-	-	-	-	-
Pressers, finish, hand.....	2,826	2.12	1,072	2.49	1,754	1.90	701	2.59	523	2.72	178	2.24
20-249 workers.....	1,439	2.15	559	2.51	880	1.92	505	2.58	365	2.70	140	2.26
250 workers or more.....	1,387	2.10	513	2.47	874	1.88	196	2.64	158	2.77	-	-
Pressers, finish, machine.....	1,446	2.27	890	2.41	556	2.05	129	2.90	125	2.89	-	-
20-249 workers.....	511	2.12	262	2.21	249	2.04	51	2.73	47	2.71	-	-
250 workers or more.....	935	2.35	628	2.50	307	2.06	-	-	-	-	-	-
Sewing-machine operators <sup>3</sup> .....	52,256	1.99	20,612	2.20	31,644	1.85	8,006	2.30	6,725	2.34	1,281	2.09
20-249 workers.....	23,068	1.97	8,247	2.20	14,821	1.85	4,848	2.26	3,823	2.30	1,025	2.11
250 workers or more.....	29,188	2.00	12,365	2.21	16,823	1.86	3,158	2.36	2,902	2.39	-	-
Dress shirts.....	24,471	2.07	12,650	2.22	11,821	1.96	4,231	2.29	3,570	2.32	661	2.15
20-249 workers.....	9,274	2.03	3,963	2.22	5,311	1.88	2,874	2.24	2,213	2.27	661	2.15
250 workers or more.....	15,197	2.09	8,687	2.23	6,510	1.91	1,357	2.40	1,357	2.40	-	-
Nightwear.....	4,849	1.92	1,574	2.08	3,275	1.84	827	2.19	-	-	514	2.08
20-249 workers.....	1,991	1.93	857	1.98	1,134	1.89	-	-	-	-	-	-
250 workers or more.....	2,858	1.92	717	2.20	2,141	1.82	-	-	-	-	-	-
Sport shirts.....	21,482	1.91	5,343	2.16	16,139	1.83	2,256	2.29	2,150	2.32	-	-
20-249 workers.....	11,180	1.93	2,901	2.23	8,279	1.82	1,308	2.29	1,202	2.33	-	-
250 workers or more.....	10,302	1.89	2,442	2.07	7,860	1.83	948	2.30	948	2.30	-	-
Thread trimmers.....	401	2.03	218	2.21	183	1.82	125	2.26	118	2.26	-	-
20-249 workers.....	235	1.95	103	2.13	132	1.82	81	2.14	74	2.13	-	-
250 workers or more.....	166	2.14	115	2.29	51	1.80	44	2.49	44	2.49	-	-
Underpressers, machine.....	534	2.13	259	2.42	275	1.86	40	2.54	40	2.54	-	-
20-249 workers.....	155	1.92	52	2.22	103	1.77	12	2.61	12	2.61	-	-
250 workers or more.....	379	2.22	207	2.47	172	1.92	28	2.51	28	2.51	-	-
Work distributors.....	1,400	1.96	558	2.19	842	1.82	203	2.18	179	2.21	24	1.99
20-249 workers.....	647	1.92	217	2.15	430	1.81	101	2.22	89	2.22	-	-
250 workers or more.....	753	2.00	341	2.22	412	1.83	102	2.15	90	2.20	-	-

See footnotes at end of table.

Table 9. Occupational averages: By labor-management contract coverage and establishment size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1971)

Sex, occupation, and size of establishment	Border States						Southeast						Southwest			
	All establishments		Establishments with—				All establishments		Establishments with—				All establishments		Establishments with—	
			Majority covered		None or minority covered				Majority covered		None or minority covered				None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>																
Assemblers.....	77	\$1.97	24	\$2.43	53	\$1.76	567	\$1.91	108	\$2.32	459	\$1.82	35	\$1.79	35	\$1.79
20-249 workers.....	43	1.74	-	-	41	1.72	272	1.82	-	-	242	1.79	-	-	-	-
250 workers or more.....	34	2.26	-	-	-	-	295	2.00	78	2.42	217	1.85	31	1.76	31	1.76
Baggers and boxers.....	155	2.04	81	2.34	74	1.72	1,383	1.94	303	2.25	1,080	1.86	82	1.76	67	1.78
20-249 workers.....	57	1.78	10	2.22	47	1.69	441	1.88	-	-	350	1.84	29	1.71	14	1.83
250 workers or more.....	98	2.19	71	2.35	-	-	942	1.97	212	2.34	730	1.87	53	1.77	53	1.77
Folders, garment <sup>3</sup> .....	165	2.19	119	2.34	46	1.80	2,035	2.06	605	2.42	1,430	1.90	226	1.92	217	1.90
20-249 workers.....	57	2.10	24	2.46	-	-	558	1.98	-	-	480	1.94	76	1.94	-	-
250 workers or more.....	108	2.23	95	2.31	-	-	1,477	2.09	527	2.45	950	1.88	150	1.91	150	1.91
Hand.....	74	2.25	-	-	-	-	835	2.06	232	2.41	603	1.93	60	1.99	60	1.99
20-249 workers.....	-	-	-	-	-	-	260	2.00	-	-	237	1.99	-	-	-	-
250 workers or more.....	-	-	-	-	-	-	575	2.09	209	2.45	366	1.89	-	-	-	-
Machine.....	51	2.21	38	2.40	-	-	682	1.97	205	2.30	477	1.83	104	1.90	104	1.90
20-249 workers.....	-	-	-	-	-	-	214	1.95	-	-	159	1.83	-	-	-	-
250 workers or more.....	47	2.18	34	2.38	-	-	468	1.98	150	2.30	318	1.83	-	-	-	-
Inspectors, final (inspect only).....	33	2.31	32	2.33	-	-	349	2.02	62	2.50	287	1.92	56	1.92	56	1.92
20-249 workers.....	-	-	-	-	-	-	114	1.94	-	-	105	1.93	-	-	-	-
250 workers or more.....	-	-	-	-	-	-	235	2.06	53	2.56	182	1.92	43	1.87	43	1.87
Inspectors, final (and thread trimmers).....	288	1.89	78	2.26	210	1.75	1,746	1.87	412	2.17	1,334	1.78	126	1.86	126	1.86
20-249 workers.....	173	1.80	20	2.45	153	1.72	758	1.78	-	-	589	1.70	39	1.73	39	1.73
250 workers or more.....	115	2.02	58	2.19	-	-	988	1.94	243	2.24	745	1.85	87	1.92	87	1.92
Janitors.....	13	1.84	-	-	-	-	125	1.74	14	1.98	111	1.71	15	1.71	12	1.72
20-249 workers.....	-	-	-	-	-	-	34	1.70	-	-	32	1.70	9	1.73	6	1.75
250 workers or more.....	9	1.81	-	-	-	-	91	1.75	12	2.02	79	1.71	6	1.69	6	1.69
Loaders, machine.....	-	-	-	-	-	-	173	2.38	-	-	50	1.96	-	-	-	-
250 workers or more.....	-	-	-	-	-	-	167	2.40	-	-	47	1.98	-	-	-	-
Pressers, finish, hand.....	289	1.98	111	2.37	178	1.74	1,597	1.92	304	2.21	1,293	1.86	44	1.80	44	1.80
20-249 workers.....	-	-	-	-	-	-	686	1.88	-	-	561	1.85	-	-	-	-
250 workers or more.....	173	2.12	99	2.32	-	-	911	1.96	179	2.34	732	1.87	-	-	-	-
Pressers, finish, machine.....	107	2.79	80	2.55	-	-	928	2.15	484	2.33	444	1.95	60	1.87	60	1.87
20-249 workers.....	-	-	-	-	-	-	292	1.84	-	-	171	1.75	-	-	-	-
250 workers or more.....	80	2.55	80	2.55	-	-	636	2.29	363	2.45	273	2.08	27	1.97	27	1.97
Sewing-machine operators <sup>2</sup> .....	4,681	1.96	2,176	2.17	2,505	1.76	32,024	1.91	8,321	2.11	23,703	1.84	1,498	1.85	2,408	1.83
20-249 workers.....	2,355	1.84	426	2.22	1,929	1.76	11,707	1.86	-	-	9,670	1.82	1,006	1.82	910	1.80
250 workers or more.....	2,326	2.07	1,750	2.16	-	-	20,317	1.94	6,284	2.13	14,033	1.86	1,498	1.85	1,498	1.85
Dress shirts.....	2,130	2.02	1,118	2.21	1,012	1.82	14,191	2.01	5,983	2.11	8,208	1.90	1,884	1.87	1,788	1.86
20-249 workers.....	1,219	1.87	-	-	1,012	1.82	3,741	1.90	-	-	3,081	1.85	638	1.88	542	1.85
250 workers or more.....	911	2.22	911	2.22	-	-	10,450	2.05	5,323	2.18	5,127	1.92	1,246	1.86	1,246	1.86
Nightwear.....	-	-	-	-	-	-	3,237	1.80	-	-	2,591	1.81	-	-	-	-
20-249 workers.....	-	-	-	-	-	-	1,136	1.77	-	-	706	1.84	-	-	-	-
250 workers or more.....	-	-	-	-	-	-	2,101	1.81	-	-	1,885	1.79	-	-	-	-
Sport shirts.....	2,057	1.80	564	1.98	1,493	1.73	14,236	1.84	1,692	2.01	12,544	1.82	412	1.78	412	1.78
20-249 workers.....	969	1.70	-	-	917	1.69	6,762	1.85	-	-	5,815	1.80	-	-	-	-
250 workers or more.....	1,088	1.88	-	-	-	-	7,474	1.83	-	-	6,729	1.83	-	-	-	-
Thread trimmers.....	21	2.34	21	2.34	-	-	109	1.82	15	2.19	94	1.77	-	-	-	-
20-249 workers.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
250 workers or more.....	38	2.17	34	2.18	-	-	49	1.84	-	-	40	1.77	-	-	-	-
Underpressers, machine.....	38	-	-	-	-	-	410	2.08	154	2.46	256	1.86	13	1.83	13	1.83
20-249 workers.....	-	-	-	-	-	-	117	1.80	-	-	96	1.78	7	1.68	7	1.68
250 workers or more.....	38	2.17	34	2.18	-	-	293	2.20	133	2.55	160	1.90	-	-	-	-
Work distributors.....	163	2.08	103	2.23	60	1.83	845	1.87	188	2.16	657	1.79	50	1.89	50	1.89
20-249 workers.....	56	1.88	16	2.18	40	1.77	382	1.80	-	-	326	1.76	-	-	-	-
250 workers or more.....	107	2.18	-	-	-	-	463	1.93	132	2.22	331	1.81	34	1.87	34	1.87

See footnotes at end of table.

Table 9. Occupational averages: By labor-management contract coverage and establishment size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1971)

Sex, occupation, and size of establishment	United States <sup>2</sup>						Middle Atlantic									
	All establishments		Establishments with—				All establishments		Establishments with—							
			Majority covered		None or minority covered				Majority covered		None or minority covered					
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings				
<b>Men</b>																
Cutters, machine.....	686	\$3.09	322	\$3.40	364	\$2.81	179	\$3.68	138	\$3.57	41	\$4.02				
20-249 workers.....	350	3.18	167	3.38	183	3.01	128	3.79	93	3.62	35	4.24				
250 workers or more.....	336	2.99	155	3.43	181	2.62	51	3.40	45	3.48	-	-				
Janitors.....	550	1.90	247	2.11	303	1.73	129	2.09	99	2.17	30	1.82				
20-249 workers.....	248	1.82	89	1.98	159	1.73	72	1.89	44	1.93	28	1.83				
250 workers or more.....	302	1.97	158	2.18	144	1.74	57	2.34	55	2.37	-	-				
Repairmen, sewing machine.....	784	3.08	329	3.37	455	2.87	99	3.61	92	3.66	7	2.98				
20-249 workers.....	315	3.12	115	3.45	200	2.92	38	3.82	35	3.87	-	-				
250 workers or more.....	469	3.05	214	3.32	255	2.83	61	3.48	57	3.53	-	-				
Spreaders.....	976	2.33	468	2.63	508	2.04	177	2.74	164	2.79	-	-				
20-249 workers.....	380	2.19	180	2.37	200	2.02	90	2.56	77	2.64	-	-				
250 workers or more.....	596	2.42	288	2.80	308	2.06	87	2.92	87	2.92	-	-				
Work distributors.....	674	1.94	238	2.22	436	1.79	78	2.37	66	2.50	-	-				
20-249 workers.....	159	1.98	63	2.28	96	1.78	28	2.42	28	2.42	-	-				
250 workers.....	515	1.93	175	2.20	340	1.79	50	2.35	38	2.56	-	-				
	Border States						Southeast				Southwest					
	All establishments		Establishments with—				All establishments		Establishments with—				All establishments		Establishments with—	
			Majority covered		None or minority covered				Majority covered		None or minority covered				None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Men</b>																
Cutters, machine.....	75	\$3.00	41	\$3.36	34	\$2.56	325	\$2.79	86	\$3.20	239	\$2.64	24	\$2.49	18	\$2.35
20-249 workers.....	27	2.63	-	-	24	2.58	132	2.70	-	-	99	2.65	13	2.64	7	2.42
250 workers or more.....	48	3.21	-	-	-	-	193	2.85	53	3.40	53	2.64	11	2.31	-	-
Janitors.....	42	1.91	21	2.10	21	1.71	290	1.79	80	2.01	210	1.71	30	1.79	24	1.75
20-249 workers.....	17	1.72	-	-	14	1.65	111	1.73	-	-	97	1.69	18	1.80	12	1.72
250 workers or more.....	25	2.03	18	2.11	-	-	179	1.83	66	2.02	113	1.72	12	1.78	12	1.78
Repairmen, sewing machine.....	63	3.01	37	3.20	26	2.74	531	2.96	145	3.20	386	2.87	31	2.53	25	2.60
20-249 workers.....	25	2.85	6	3.13	19	2.76	195	2.97	-	-	157	2.91	21	2.48	15	2.57
250 workers or more.....	38	3.12	31	3.22	-	-	336	2.96	107	3.20	229	2.84	10	2.65	10	2.65
Spreaders.....	76	2.37	34	2.99	42	1.87	628	2.20	219	2.47	409	2.06	28	2.10	28	2.10
20-249 workers.....	33	1.80	-	-	29	1.74	216	2.08	-	-	135	2.09	12	1.98	12	1.98
250 workers or more.....	43	2.81	30	3.08	-	-	412	2.27	138	2.70	274	2.05	16	2.20	16	2.20
Work distributors.....	27	2.07	-	-	7	1.67	466	1.86	125	2.09	341	1.77	74	1.88	74	1.88
20-249 workers.....	6	1.87	-	-	-	-	91	1.85	-	-	70	1.77	-	-	-	-
250 workers or more.....	21	2.12	-	-	-	-	375	1.86	104	2.08	271	1.78	54	1.89	54	1.89

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational averages: By labor-management contract coverage and major product—Dress shirts

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and major product, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>						New England				Middle Atlantic					
	All establishments		Establishments with—				All establishments		Establishments with—		All establishments		Establishments with—			
			Majority covered		None or minority covered				Majority covered				Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>																
Baggers and boxers.....	1,070	\$2.02	496	\$2.22	574	\$1.84	52	\$2.04	52	\$2.04	189	\$2.19	170	\$2.21	19	\$1.99
Folders, garment.....	1,626	2.22	849	2.48	777	1.93	-	-	-	-	145	2.63	137	2.65	8	2.27
Hand.....	646	2.18	282	2.46	364	1.97	-	-	-	-	48	2.59	46	2.62	-	-
Machine.....	628	2.20	330	2.44	298	1.92	-	-	-	-	-	-	-	-	-	-
Hand and machine.....	352	2.31	237	2.54	115	1.83	-	-	-	-	40	2.67	-	-	-	-
Inspectors, final (and thread trimmers).....	1,254	1.98	528	2.23	726	1.80	70	2.17	70	2.17	206	2.20	157	2.25	49	2.03
Pressers, finish, hand.....	1,254	2.21	629	2.55	625	1.88	76	2.42	76	2.42	391	2.63	335	2.71	56	2.13
Sewing-machine operators <sup>3</sup> .....	25,350	2.08	13,114	2.23	12,236	1.91	1,237	2.29	1,237	2.29	4,550	2.31	3,874	2.34	676	2.14
Dress shirts.....	23,854	2.07	12,480	2.23	11,374	1.91	1,237	2.29	1,237	2.29	4,091	2.30	3,430	2.33	661	2.15
Work distributors.....	665	2.01	324	2.22	341	1.81	28	2.20	28	2.20	88	2.23	76	2.23	-	-
<b>Men</b>																
Cutters, machine.....	327	3.37	187	3.52	140	3.16	11	3.87	11	3.87	113	3.83	86	3.60	27	4.58
Janitors.....	269	2.01	157	2.19	112	1.76	15	2.28	15	2.28	55	2.30	46	2.37	9	1.92
Repairmen, sewing machine.....	389	3.23	217	3.39	172	3.03	16	3.61	16	3.61	59	3.71	58	3.71	-	-
Spreaders.....	457	2.52	288	2.71	169	2.18	21	2.54	21	2.54	93	2.79	92	2.80	-	-
<b>Border States</b>																
<b>Southeast</b>																
<b>Southwest</b>																
	All establishments		Establishments with—				All establishments		Establishments with—				All establishments		Establishments with—	
			Majority covered		None or minority covered				Majority covered		None or minority covered				None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>																
Baggers and boxers.....	54	\$2.19	38	\$2.41	16	\$1.68	674	\$1.98	198	\$2.30	476	\$1.85	69	\$1.73	54	\$1.76
Folders, garment.....	59	2.32	59	2.32	-	-	1,143	2.18	547	2.46	596	1.93	163	1.96	154	1.94
Hand.....	-	-	-	-	-	-	515	2.15	205	2.44	310	1.96	-	-	-	-
Machine.....	38	2.40	38	2.40	-	-	382	2.12	174	2.36	208	1.93	-	-	-	-
Hand and machine.....	-	-	-	-	-	-	246	2.34	168	2.58	78	1.82	-	-	-	-
Inspectors, final (and thread trimmers).....	114	1.81	32	2.17	82	1.67	695	1.94	233	2.25	462	1.78	118	1.87	118	1.87
Pressers, finish, hand.....	143	1.81	46	2.19	-	-	600	2.02	150	2.40	450	1.90	-	-	-	-
Sewing-machine operators <sup>3</sup> .....	2,127	2.02	1,118	2.21	1,009	1.82	14,554	2.02	6,031	2.17	8,523	1.91	1,952	1.87	1,856	1.86
Dress shirts.....	1,935	2.06	1,118	2.21	817	1.86	13,909	2.02	5,953	2.17	7,956	1.90	1,884	1.87	1,788	1.86
Work distributors.....	59	2.23	57	2.24	-	-	419	1.93	142	2.22	277	1.78	41	1.91	41	1.91
<b>Men</b>																
Cutters, machine.....	35	3.31	19	3.80	16	2.73	135	3.14	53	3.48	82	2.92	17	2.61	11	2.45
Janitors.....	19	1.90	12	2.08	7	1.60	144	1.89	65	2.07	79	1.75	21	1.83	15	1.79
Repairmen, sewing machine.....	29	3.29	19	3.35	10	3.17	242	3.17	102	3.27	140	3.10	24	2.39	18	2.43
Spreaders.....	40	2.23	20	2.67	-	-	276	2.48	149	2.68	127	2.24	18	2.29	18	2.29

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10-a. Occupational averages: By labor-management contract coverage and major product—Sport shirts

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and major product, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>						Middle Atlantic				Border States			
	All establishments		Establishments with—				All establishments		Establishments with—		All establishments		Establishments with—	
			Majority covered		None or minority covered									
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>														
Baggers and boxers .....	958	\$1.99	313	\$2.24	645	\$1.87	169	\$2.24	169	\$2.24	84	\$1.83	58	\$1.73
Folders, garment .....	1,186	1.98	266	2.28	920	1.89	138	2.33	138	2.33	58	1.86	46	1.80
Hand .....	435	2.06	163	2.33	272	1.91	107	2.38	107	2.38	-	-	-	-
Machine .....	371	1.84	65	2.08	306	1.79	-	-	-	-	-	-	-	-
Hand and machine .....	380	2.02	38	2.42	342	1.98	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) .....	1,159	1.89	240	2.26	919	1.79	68	2.41	60	2.40	154	1.83	128	1.80
Pressers, finish, hand .....	1,182	2.10	385	2.38	797	1.96	227	2.62	143	2.78	136	2.15	81	1.86
Sewing-machine operators <sup>3</sup> .....	21,592	1.90	5,423	2.14	16,169	1.81	2,224	2.27	2,118	2.29	2,060	1.80	1,496	1.73
Sport shirts .....	20,397	1.90	5,093	2.15	15,304	1.82	2,084	2.28	1,978	2.31	1,865	1.81	1,301	1.74
Work distributors .....	602	1.92	159	2.19	443	1.82	76	2.22	76	2.22	86	1.96	58	1.83
<u>Men</u>														
Cutters, machine .....	285	2.83	98	3.31	187	2.58	49	3.46	41	3.54	35	2.63	18	2.42
Janitors .....	204	1.79	59	1.99	145	1.71	38	2.04	34	2.10	18	1.84	14	1.77
Repairmen, sewing machine .....	323	2.90	78	3.36	245	2.76	26	3.43	24	3.48	25	2.77	16	2.46
Spreaders .....	400	2.18	98	2.76	302	1.99	59	2.73	47	2.89	28	2.33	22	1.95
Southeast														
Middle West														
Pacific														
	All establishments		Establishments with—				All establishments		Establishments with—		All establishments		Establishments with—	
			None or minority covered						Majority covered				None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>														
Baggers and boxers .....	593	\$1.94	520	\$1.88	23	\$2.22	23	\$2.22	50	\$1.90	39	\$1.83	39	\$1.83
Folders, garment .....	817	1.89	759	1.88	33	2.09	19	2.27	66	2.51	46	2.35	46	2.35
Hand .....	245	1.92	218	1.89	10	1.93	-	-	33	2.25	25	2.07	25	2.07
Machine .....	300	1.78	269	1.76	-	-	-	-	-	-	-	-	-	-
Hand and machine .....	272	1.98	272	1.98	-	-	-	-	23	2.78	13	2.74	13	2.74
Inspectors, final (and thread trimmers) .....	832	1.84	719	1.78	52	2.04	34	2.19	48	1.96	43	1.97	43	1.97
Pressers, finish, hand .....	725	1.90	571	1.87	20	1.99	-	-	57	2.26	33	2.41	33	2.41
Sewing-machine operators <sup>3</sup> .....	14,254	1.82	12,610	1.80	915	1.98	658	2.03	1,175	2.19	872	2.15	872	2.15
Sport shirts .....	13,574	1.83	11,960	1.81	755	1.97	498	2.03	1,175	2.19	872	2.15	872	2.15
Work distributors .....	359	1.82	334	1.79	29	2.04	23	2.06	39	2.09	32	2.04	32	2.04
<u>Men</u>														
Cutters, machine .....	144	2.53	128	2.47	10	3.05	9	3.19	27	3.62	18	3.41	18	3.41
Janitors .....	119	1.70	108	1.69	-	-	-	-	17	1.86	8	1.87	8	1.87
Repairmen, sewing machine .....	245	2.76	214	2.72	14	3.86	11	3.73	6	4.73	-	-	-	-
Spreaders .....	275	2.03	251	2.00	15	2.46	12	2.66	6	2.27	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10-b. Occupational averages: By labor-management contract coverage and major product—Nightwear

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and major product, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>						Southeast			
	All establishments		Establishments with—				All establishments		Establishments with—	
			Majority covered		None or minority covered					
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>										
Baggers and boxers.....	172	\$1.95	66	\$2.24	106	\$1.77	110	\$1.77	78	\$1.75
Folders, garment.....	176	2.12	-	-	105	1.97	73	1.90	73	1.90
Hand.....	176	2.12	-	-	105	1.97	73	1.90	73	1.90
Inspectors, final (and thread trimmers).....	321	1.94	112	2.13	209	1.84	219	1.81	153	1.81
Pressers, finish, hand.....	384	1.88	-	-	332	1.80	272	1.76	272	1.76
Sewing-machine operators <sup>3</sup> .....	4,826	1.93	1,655	2.09	3,171	1.84	3,148	1.79	2,502	1.80
Nightwear.....	4,719	1.92	1,574	2.08	3,145	1.84	3,122	1.79	2,476	1.80
Work distributors.....	121	1.93	65	2.04	56	1.80	65	1.79	44	1.80
<u>Men</u>										
Cutters, machine.....	68	2.79	31	2.97	37	2.65	46	2.58	29	2.63
Janitors.....	60	1.82	16	2.07	44	1.72	25	1.69	21	1.67
Repairmen, sewing machine.....	65	2.95	29	3.09	36	2.84	42	2.78	30	2.79
Spreaders.....	105	2.03	-	-	37	1.85	77	1.83	31	1.87

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 11. Occupational averages: By method of wage payment**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by method of wage payment, United States and selected regions, October 1971)

Occupation	United States <sup>2</sup>				Middle Atlantic				Border States				
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
Baggers and boxers.....	1,481	\$1.90	812	\$2.17	362	\$2.16	47	\$2.64	104	\$1.87	55	\$2.35	
Clicker-machine operators.....	194	2.39	140	3.08	36	3.15	14	3.14	25	2.50	-	-	
Collar pointers.....	55	1.87	634	2.08	14	2.19	99	2.43	-	-	35	2.26	
Collar top trimmers.....	33	1.86	376	1.99	11	2.05	44	2.26	-	-	38	1.79	
Cutters, machine.....	535	2.93	201	3.40	155	3.62	32	3.94	64	2.73	-	-	
Folders, garment.....	165	1.86	2,883	2.14	40	2.20	342	2.46	-	-	140	2.23	
Hand.....	78	1.91	1,239	2.16	35	2.13	219	2.43	-	-	-	-	
Machine.....	62	1.75	937	2.08	-	-	73	2.44	-	-	51	2.21	
Hand and machine.....	-	-	707	2.17	-	-	50	2.63	-	-	-	-	
Inspectors, final (inspect only).....	262	1.92	376	2.19	70	2.08	48	2.35	11	2.04	-	-	
Inspectors, final (and thread trimmers).....	468	1.74	2,320	1.98	50	2.05	305	2.28	70	1.88	220	1.89	
Inspectors, intermediate (inspectors of parts).....	363	2.04	591	2.06	34	2.16	80	2.39	-	-	29	2.16	
Pressers, finish, hand.....	71	2.02	2,775	2.12	36	2.29	672	2.61	-	-	282	1.99	
Pressers, finish, machine.....	52	2.01	1,434	2.29	15	2.46	142	2.90	-	-	104	2.81	
Pressers, finish, hand and machine.....	94	1.97	365	2.12	-	-	63	2.99	-	-	40	1.92	
Sewing-machine operators <sup>3</sup> .....	1,951	1.92	50,444	1.99	730	2.22	7,305	2.31	-	-	4,387	1.98	
Dress shirts.....	1,238	1.94	23,341	2.07	588	2.18	3,667	2.32	-	-	1,952	2.05	
Nightwear.....	-	-	4,607	1.93	-	-	827	2.19	-	-	-	-	
Sport shirts.....	426	1.98	21,087	1.91	142	2.42	2,119	2.29	-	-	1,941	1.81	
Spreaders.....	802	2.07	364	2.76	181	2.51	46	3.22	78	2.03	18	3.25	
Thread trimmers.....	88	1.96	318	2.05	31	2.00	99	2.33	-	-	-	-	
Underpressers, hand.....	-	-	171	2.00	-	-	24	2.19	-	-	-	-	
Underpressers, machine.....	38	2.18	581	2.16	15	2.43	50	2.56	-	-	38	2.17	
				Southeast				Southwest					
		Timeworkers		Incentive workers		Timeworkers		Incentive workers					
		Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		
Baggers and boxers.....	745	\$1.79	653	\$2.12	86	\$1.75	-	-	-	-	-	-	
Clicker-machine operators.....	101	2.13	101	3.16	11	2.24	12	\$2.18	-	-	-	-	
Collar pointers.....	30	1.69	422	1.99	-	-	35	1.95	-	-	-	-	
Collar top trimmers.....	-	-	222	1.96	-	-	40	1.97	-	-	-	-	
Cutters, machine.....	219	2.50	134	3.18	24	2.35	-	-	-	-	-	-	
Folders, garment.....	90	1.67	1,945	2.07	-	-	219	1.92	-	-	-	-	
Hand.....	33	1.68	802	2.08	-	-	-	-	-	-	-	-	
Machine.....	-	-	625	2.00	-	-	104	1.90	-	-	-	-	
Hand and machine.....	-	-	518	2.15	-	-	62	1.89	-	-	-	-	
Inspectors, final (inspect only).....	155	1.82	200	2.18	-	-	54	1.92	-	-	-	-	
Inspectors, final (and thread trimmers).....	324	1.67	1,451	1.92	-	-	115	1.90	-	-	-	-	
Inspectors, intermediate (inspectors of parts).....	286	2.05	344	2.03	31	1.86	-	-	-	-	-	-	
Pressers, finish, hand.....	22	1.75	1,581	1.93	-	-	-	-	-	-	-	-	
Pressers, finish, machine.....	-	-	906	2.17	-	-	63	1.87	-	-	-	-	
Pressers, finish, hand and machine.....	-	-	158	1.84	-	-	-	-	-	-	-	-	
Sewing-machine operators <sup>3</sup> .....	727	1.70	31,324	1.92	-	-	2,547	1.84	-	-	-	-	
Dress shirts.....	-	-	13,815	2.02	-	-	1,923	1.86	-	-	-	-	
Nightwear.....	-	-	2,997	1.81	-	-	-	-	-	-	-	-	
Sport shirts.....	-	-	14,152	1.84	-	-	416	1.78	-	-	-	-	
Spreaders.....	440	1.88	266	2.63	32	1.90	-	-	-	-	-	-	
Thread trimmers.....	12	2.09	97	1.79	-	-	-	-	-	-	-	-	
Underpressers, hand.....	-	-	59	1.90	-	-	27	1.89	-	-	-	-	
Underpressers, machine.....	-	-	435	2.11	-	-	23	1.93	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.





Table 12. Occupational earnings: Alabama—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60
<u>Selected occupations—Continued</u>																												
Miscellaneous:																												
Janitors (all timeworkers) .....	72	\$1.83	34	-	5	-	2	-	-	3	4	22	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	34	1.81	17	-	2	-	2	-	-	3	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	38	1.85	17	-	3	-	-	-	-	-	2	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing-machine (all men) (all timeworkers) .....	113	2.84	-	-	3	-	2	-	-	-	6	-	11	2	5	22	3	4	2	8	9	34	-	-	2	-	-	-
Shipping clerks (all timeworkers) .....	26	2.18	-	-	-	-	6	-	-	2	2	6	2	2	-	-	3	3	-	-	-	-	-	-	-	-	-	-
Men .....	18	2.06	-	-	-	-	4	-	-	2	2	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks (supply clerks) (36 men, 2 women) (all timeworkers) .....	38	2.06	4	-	5	-	4	-	-	-	3	12	3	-	3	1	3	-	-	-	-	-	-	-	-	-	-	-
Watchmen (all men) (all timeworkers) .....	25	2.07	-	-	2	2	-	-	-	-	4	15	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers) .....	162	1.96	18	7	12	21	8	13	3	4	8	21	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	96	2.03	2	-	2	21	2	7	3	4	4	17	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	66	1.86	16	7	10	-	6	6	-	-	4	4	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 82 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Includes 17 workers under \$1.60.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 2 at \$5 to \$5.20; and 2 at \$5.20 to \$5.40.

<sup>5</sup> Workers were distributed as follows: 1 at \$5 to \$5.20; 1 at \$5.20 to \$5.40; 2 at \$5.40 to \$5.60; and 2 at \$6.20 to \$6.40.

<sup>6</sup> Includes data for workers in classification in addition to those shown separately.

Table 13. Occupational earnings: Arkansas

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																			
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	and over
All production workers-----	4,072	\$1.86	1,109	250	276	263	251	315	342	191	402	260	154	97	70	29	31	10	5	2	5	10
Women-----	3,510	1.85	1,026	234	233	224	211	275	280	156	321	224	122	76	65	25	24	4	3	2	5	-
Men-----	562	1.95	83	16	43	39	40	40	62	35	81	36	32	21	5	4	7	6	2	-	-	10
<u>Selected occupations</u>																						
Cutting room:																						
Assemblers <sup>2</sup> -----	73	1.81	24	3	3	8	8	7	6	4	1	1	1	-	1	-	-	-	-	-	-	1
Women-----	33	1.78	12	1	-	5	3	4	3	1	3	-	-	-	1	-	-	-	-	-	-	-
Men-----	40	1.83	12	2	3	3	5	3	3	3	3	1	1	-	-	-	-	-	-	-	-	1
Clicker-machine operators-----	17	2.07	2	-	-	1	2	1	-	2	-	1	4	3	-	-	1	-	-	-	-	-
Women <sup>2</sup> -----	7	1.94	1	-	-	1	1	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-
Men (all incentive workers)-----	10	2.17	1	-	-	-	1	1	-	-	-	1	2	3	-	-	1	-	-	-	-	-
Cutters, machine (14 men and 2 women)-----	16	2.43	-	-	-	-	-	-	-	3	1	3	1	3	-	-	2	-	1	-	-	\$2
Time-----	12	2.25	-	-	-	-	-	-	-	3	1	3	1	1	-	-	2	-	1	-	-	-
Markers (8 men and 1 woman)-----	9	1.99	2	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	-	-	-	-
Time-----	6	2.06	1	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	-	-	-	-
Spreaders-----	33	2.11	3	2	-	4	4	5	-	-	2	1	4	2	-	1	1	2	-	-	-	2
Men-----	26	2.12	3	2	-	4	3	3	-	-	2	1	2	-	-	1	1	2	-	-	-	2
Time-----	18	1.81	3	2	-	4	3	3	-	-	2	1	-	-	-	-	-	-	-	-	-	-
Sewing department:																						
Collar pointers-----	35	1.92	4	3	3	4	5	-	-	2	7	2	-	5	-	-	-	-	-	-	-	-
Women-----	27	1.85	4	3	3	4	3	-	-	2	7	-	-	1	-	-	-	-	-	-	-	-
Incentive-----	23	1.86	4	3	3	2	1	-	-	2	7	-	-	1	-	-	-	-	-	-	-	-
Collar top trimmers (21 women and 2 men) (all incentive workers)-----	23	1.79	7	2	4	1	-	-	3	3	2	1	-	-	-	-	-	-	-	-	-	-
Inspectors, intermediate (inspector of parts) (112 women and 1 man) <sup>2</sup> -----	113	1.87	21	2	4	9	16	15	14	4	18	4	2	-	2	-	2	-	-	-	-	-
Sewing-machine operators (all incentive workers) <sup>4</sup> -----	2,271	1.84	737	177	156	130	109	113	172	102	209	152	76	44	46	22	16	2	2	1	5	-
Women-----	2,194	1.84	719	173	148	122	107	109	158	102	195	148	75	44	46	22	16	2	2	1	5	-
Men-----	77	1.83	18	4	8	8	2	4	14	-	14	4	1	-	-	-	-	-	-	-	-	-
Dress shirts-----	1,827	1.86	554	135	123	97	86	90	155	94	173	135	72	40	37	19	11	-	2	-	4	-
Women-----	1,754	1.86	538	131	115	91	84	86	141	94	159	131	71	40	37	19	11	-	2	-	4	-
Men-----	73	1.84	16	4	8	6	2	4	14	-	14	4	1	-	-	-	-	-	-	-	-	-
Underpressers, machine-----	27	1.99	4	2	3	1	-	-	1	3	2	4	2	3	2	-	-	-	-	-	-	-
Women (all incentive workers)-----	13	1.83	4	2	3	1	-	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-
Finishing department:																						
Baggers and boxers-----	84	1.78	21	8	11	4	9	8	14	4	3	-	2	-	-	-	-	-	-	-	-	-
Women-----	67	1.78	14	7	11	3	7	7	11	4	1	-	2	-	-	-	-	-	-	-	-	-
Time-----	52	1.79	8	7	6	3	6	7	11	3	-	-	1	-	-	-	-	-	-	-	-	-
Folders, garment (201 women and 1 man) <sup>4</sup> -----	202	1.91	36	9	14	11	16	25	13	11	25	23	10	3	2	-	2	1	-	1	-	-
Incentive-----	194	1.91	36	9	12	9	16	21	13	11	25	23	10	3	2	-	2	1	-	1	-	-
Hand (60 women and 1 man) <sup>2</sup> -----	61	1.99	6	1	2	3	4	9	2	3	10	9	8	2	1	-	1	-	-	-	-	-
Machine (all women) (all incentive workers)-----	88	1.90	17	3	7	6	6	11	7	4	11	9	2	1	1	-	1	1	-	1	-	-
Garment repairmen (all women)-----	69	1.78	13	3	6	10	4	27	3	-	-	1	2	-	-	-	-	-	-	-	-	-
Time-----	63	1.78	11	3	4	10	4	27	3	-	-	1	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only) (all women)-----	56	1.92	10	1	4	7	6	1	4	2	6	7	2	2	3	1	-	-	-	-	-	-
Incentive-----	54	1.92	10	1	4	7	6	1	2	2	6	7	2	2	3	1	-	-	-	-	-	-
Inspectors, final (and thread trimmers)-----	131	1.87	38	6	5	10	7	10	15	5	12	5	8	4	4	2	-	-	-	-	-	-
Women-----	124	1.87	35	6	5	10	7	10	15	5	11	5	7	4	4	1	-	-	-	-	-	-
Incentive-----	106	1.90	23	6	5	8	5	8	14	5	11	5	7	4	4	1	-	-	-	-	-	-

See footnotes at end of table.

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Table 13. Occupational earnings: Arkansas—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	\$3.00 \$3.10 and over
<u>Selected occupations--Continued</u>																					
Finishing department--Continued																					
Pressers, finish, hand.....	50	\$1.81	12	4	12	1	1	3	4	4	4	4	-	1	-	-	-	-	-	-	-
Women <sup>2</sup> .....	44	1.80	11	4	11	1	1	3	3	3	3	3	-	1	-	-	-	-	-	-	-
Pressers, finish, machine (all incentive workers).....	61	1.87	11	3	4	8	2	7	5	4	7	7	1	1	1	-	-	-	-	-	-
Women.....	58	1.87	10	3	4	8	2	7	4	4	6	7	1	1	1	-	-	-	-	-	-
Miscellaneous:																					
Janitors (all timeworkers).....	32	1.72	13	2	4	-	5	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	10	1.70	4	2	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	22	1.73	9	-	4	-	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	23	2.57	-	-	-	-	-	-	1	1	4	3	3	3	-	3	1	-	-	-	5 <sup>4</sup>
Watchmen (all men) (all timeworkers).....	34	1.94	2	-	2	-	-	4	8	5	10	-	2	1	-	-	-	-	-	-	-
Work distributors (all timeworkers).....	118	1.90	9	2	7	9	23	17	8	5	23	9	5	-	-	-	-	-	-	1	-
Women (all timeworkers).....	48	1.90	5	2	4	-	8	10	3	1	6	6	2	-	-	-	-	-	-	1	-
Men.....	70	1.89	4	-	3	9	15	7	5	4	17	3	3	-	-	-	-	-	-	-	-
Time.....	60	1.88	3	-	3	9	15	7	2	3	12	3	3	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>3</sup> Workers were distributed as follows: 1 at \$3.60 to \$3.70 and 1 at \$3.70 to \$3.80.

<sup>4</sup> Includes data for workers in classification in addition to those shown separately.

<sup>5</sup> Workers were distributed as follows: 1 at \$3.20 to \$3.30; 2 at \$3.70 to \$3.80; and 1 at \$3.80 to \$3.90.



Table 14. Occupational earnings: Georgia—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
<u>Selected occupations—</u> Continued																												
Finishing department—Continued																												
Inspectors, final (and thread trimmers) (all women).....	276	\$2.08	57	25	-	6	14	7	16	6	30	21	17	20	9	18	2	8	9	3	4	2	2	-	-	-	-	-
Incentive.....	244	2.11	35	25	-	6	14	7	16	6	30	17	15	20	7	18	2	6	9	3	4	2	2	-	-	-	-	-
Pressers, finish, hand (all women) (all incentive workers).....	198	2.17	22	7	8	7	10	1	6	21	30	27	4	7	7	4	7	4	10	9	2	3	-	2	-	-	-	-
Pressers, finish, machine (253 women, 2 men) <sup>3</sup> b/.....	255	2.12	26	-	5	13	44	15	23	3	32	20	5	17	6	7	4	10	5	14	2	1	2	1	-	-	-	-
Miscellaneous:																												
Janitors (all timeworkers).....	81	1.91	7	-	4	25	4	-	5	-	1	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	21	1.79	2	-	1	10	4	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	60	1.95	5	-	3	15	-	-	3	-	1	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine (all men) (all timeworkers).....	98	3.12	-	-	-	-	-	-	2	-	4	-	2	5	2	-	11	8	7	6	5	33	2	-	9	1	-	1
Shipping clerks (14 men, 5 women) (all timeworkers).....	19	2.36	-	-	-	-	-	-	-	-	6	-	4	-	7	-	-	-	2	-	-	-	-	-	-	-	-	-
Stock clerks (supply clerks) (16 men, 2 women) (all timeworkers).....	18	2.14	-	-	3	-	-	-	-	2	-	5	5	1	-	-	1	-	1	-	-	-	-	-	-	-	-	-
Watchmen (all men) (all timeworkers).....	32	2.07	-	-	2	-	2	-	2	-	12	11	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers).....	219	1.99	13	9	31	6	16	1	34	9	10	12	66	1	8	-	3	-	-	-	-	-	-	-	-	-	-	-
Women.....	137	2.09	2	4	11	2	10	-	18	4	4	9	61	1	8	-	3	-	-	-	-	-	-	-	-	-	-	-
Men.....	82	1.82	11	5	20	4	6	1	16	5	6	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 83 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Includes 50 workers under \$1.60.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>4</sup> Includes data for workers in addition to those shown separately.

Table 15. Occupational earnings: Maryland

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	over
All production workers.....	1,991	\$2.23	313	105	38	56	63	65	69	50	152	172	204	124	107	87	58	44	50	35	60	37	29	29	17	11	9	7
Women.....	1,840	2.18	311	105	38	55	63	64	66	46	149	156	182	118	100	79	49	39	48	31	47	32	16	17	13	6	5	5
Men.....	151	2.82	2	-	-	1	-	1	3	4	3	16	22	6	7	8	9	5	2	4	13	5	13	12	4	5	4	2
<u>Selected occupations</u>																												
Cutting room:																												
Assemblers.....	11	2.61	-	-	-	1	-	-	-	1	-	2	1	-	1	-	-	2	1	-	-	1	-	-	-	-	1	-
Women (all timeworkers).....	8	2.35	-	-	-	1	-	-	-	1	-	2	1	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-
Clicker-machine operators (6 men and 1 woman).....	7	3.02	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	3	-	-	2	-	-	-	-
Time.....	6	3.16	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	3	-	-	2	-	-	-	-
Cutters, machine (15 men and 1 woman) (all timeworkers).....	16	3.25	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	1	-	4	2	2	2	4	1	-	-	-
Markers (all timeworkers).....	10	3.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	5	-	-	-	-	1	1
Men.....	7	3.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	-	-	-	1	1
Spreaders.....	18	2.69	-	-	-	-	-	-	1	-	2	1	1	2	1	6	-	-	-	2	-	-	-	1	-	-	1	-
Men.....	15	2.71	-	-	-	-	-	-	-	1	-	2	1	1	2	4	-	-	-	2	-	-	-	1	-	-	1	-
Time.....	12	2.45	-	-	-	-	-	-	-	1	-	2	1	1	2	4	-	-	-	1	-	-	-	-	-	-	-	-
Sewing department:																												
Sewing-machine operators (all women) <sup>2</sup> .....	1,167	2.13	183	81	28	38	47	48	55	36	113	87	78	82	68	50	24	27	36	19	32	18	4	6	4	1	2	-
Incentive.....	1,105	2.16	183	29	24	34	47	48	55	36	111	87	78	82	68	50	24	27	36	19	32	18	4	6	4	1	2	-
Dress shirts.....	807	2.21	84	67	18	24	26	40	34	20	72	53	55	61	56	43	19	23	31	18	29	17	4	6	4	1	2	-
Incentive.....	745	2.25	84	15	14	20	26	40	34	20	70	53	55	61	56	43	19	23	31	18	29	17	4	6	4	1	2	-
Finishing department:																												
Baggers and boxers (all women).....	46	2.16	1	-	-	1	-	-	-	-	6	16	21	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	34	2.13	1	-	-	1	-	-	-	-	6	16	9	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Folders, garment (all women) (all incentive workers) <sup>2</sup> .....	35	2.43	3	-	1	1	-	1	3	-	1	7	5	2	1	-	1	1	1	1	-	-	2	1	2	1	-	-
Machine.....	29	2.48	3	-	1	1	-	1	2	-	-	7	2	2	-	-	1	1	1	1	-	-	2	1	2	1	-	-
Garment repairmen (all women) <sup>3</sup> .....	17	2.08	1	-	-	1	-	2	-	-	2	6	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only) (all women) <sup>4</sup> .....	8	2.29	-	-	-	-	-	-	2	-	-	3	-	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women).....	64	1.95	21	7	1	1	11	3	1	1	3	5	2	-	-	2	-	1	-	1	-	2	2	-	-	-	-	-
Incentive.....	58	1.98	21	1	1	1	11	3	1	1	3	5	2	-	-	2	-	1	-	1	-	2	2	-	-	-	-	-
Pressers, finish, machine (all women).....	67	3.10	1	1	-	-	1	-	-	2	3	7	2	3	2	2	2	-	2	5	4	3	5	6	5	3	3	5
Incentive.....	64	3.15	1	1	-	-	1	-	-	2	3	4	2	3	2	2	2	-	2	5	4	3	5	6	5	3	3	5
Miscellaneous:																												
Janitors (all men) (all timeworkers).....	10	2.09	1	-	-	1	-	-	1	-	1	3	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing-machines (all men) (all timeworkers).....	17	3.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	4	6	-	1	-	-
Work distributors.....	35	2.24	-	-	-	-	-	-	1	-	7	23	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	28	2.24	-	-	-	-	-	-	1	-	5	19	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	27	2.22	-	-	-	-	-	-	1	-	5	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 78 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Includes data for workers in classification in addition to those shown separately.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

<sup>4</sup> Workers paid under time and incentive systems were divided equally.

Table 16. Occupational earnings: Mississippi

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over
All production workers.....	6,323	\$1.85	2,676	311	383	351	340	247	215	216	352	367	208	161	86	96	86	35	47	41	24	17	22	13	3	8	4	14	
Women.....	5,795	1.83	2,558	292	341	306	293	237	208	210	325	336	172	154	78	77	59	29	29	32	15	6	15	10	-	6	1	6	
Men.....	528	2.09	118	19	42	45	47	10	7	6	27	31	36	7	8	19	27	6	18	9	9	11	7	3	3	2	3	8	
<u>Selected occupations</u>																													
Cutting room:																													
Assemblers.....	48	1.93	9	1	12	3	11	-	1	-	-	-	-	3	2	3	-	-	-	-	1	2	-	-	-	-	-	-	
Women.....	35	1.77	7	-	12	3	10	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	19	1.77	4	-	12	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>3/b</sup> .....	13	2.35	2	1	-	-	1	-	1	-	-	-	-	-	2	3	-	-	-	-	1	2	-	-	-	-	-	-	
Clicker-machine operators																													
(all men).....	20	2.48	-	2	1	-	4	-	-	-	1	1	-	2	-	1	-	2	-	-	3	-	-	-	-	-	3	-	
Time.....	6	1.86	2	1	-	2	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	14	2.75	-	-	-	2	-	-	-	-	1	1	-	2	-	-	2	-	-	3	-	-	-	-	-	-	3	-	
Cutters, machine.....																													
Men.....	32	2.34	-	-	2	1	3	3	2	9	6	4	1	4	1	-	2	2	-	-	-	3	3	-	2	-	2	-	
Time.....	15	2.18	-	-	-	1	1	-	2	-	3	1	1	4	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
Incentive.....	17	2.48	-	-	2	-	2	-	-	-	3	2	-	-	1	-	2	2	-	-	-	-	3	-	2	-	2	-	
Markers.....																													
Women.....	31	2.28	-	-	4	-	2	-	1	3	8	1	-	-	4	1	1	1	1	1	1	1	-	-	3	-	-	-	
Time.....	12	1.88	-	-	4	-	-	-	1	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	6	1.79	-	-	4	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	19	2.54	-	-	-	-	2	-	-	-	4	1	-	-	4	1	1	1	1	1	1	-	-	3	-	-	-	-	
Time.....	12	2.68	-	-	-	-	2	-	-	-	-	-	-	-	4	1	-	1	1	1	-	-	-	3	-	-	-	-	
Incentive.....	7	2.28	-	-	-	-	-	-	-	-	4	1	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	
Spreaders.....																													
Men.....	79	1.99	18	1	21	2	13	1	1	-	3	-	3	-	3	-	2	4	-	3	3	1	-	-	-	-	-	3	
Time.....	58	2.08	16	1	11	2	4	1	1	-	3	-	3	-	3	-	2	4	-	3	3	1	-	-	-	-	-	3	
Incentive.....	18	1.70	11	1	1	-	4	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing department:																													
Collar pointers (all women)																													
(all incentive workers).....	27	1.80	10	1	1	-	2	6	1	3	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar top trimmers (all women)																													
(all incentive workers).....	9	2.38	1	-	-	1	-	-	3	-	-	-	-	1	-	-	-	-	-	-	-	3	-	-	-	-	-	-	
Inspectors, intermediate (inspectors of parts) (all women).....																													
Time.....	57	1.84	4	2	8	16	18	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	27	1.72	2	2	8	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators																													
(3,915 women, 2 men) <sup>4</sup> .....	3,917	1.82	1,885	189	192	158	162	181	136	130	242	185	125	85	57	60	45	18	20	5	12	3	6	9	-	6	-	6	
Incentive.....	3,901	1.82	1,878	189	187	156	160	181	136	130	242	185	125	85	57	60	45	18	20	5	12	3	6	9	-	6	-	6	
Dress shirts (all incentive workers).....																													
Sport shirts.....	618	1.98	175	27	39	23	23	41	31	15	53	27	52	33	13	16	20	6	-	6	-	6	6	-	6	-	6	-	
Incentive.....	2,491	1.78	1,427	115	125	81	87	91	55	78	118	109	35	38	30	34	21	9	17	3	6	3	-	3	-	3	-	6	
Underpressers, hand (all women)																													
(all incentive workers).....	9	1.83	3	-	1	-	-	-	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine																													
(42 women, 5 men) <sup>1/b</sup> .....	47	1.86	20	-	1	2	2	4	6	2	3	3	-	1	-	-	-	-	-	3	-	-	-	-	-	-	-	-	
Finishing department:																													
Boggers and boxers (all women).....																													
Time.....	163	1.83	39	5	44	11	21	3	-	1	5	24	1	3	-	-	1	2	3	-	-	-	-	-	-	-	-	-	
Incentive.....	68	1.87	11	1	10	-	20	2	-	1	2	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Folders, garment (all women)																													
(all incentive workers) <sup>4</sup> .....	152	1.88	64	19	9	7	6	6	2	6	9	5	-	-	-	-	4	-	12	3	-	-	-	-	-	-	-	-	
Machine.....	90	2.00	29	10	5	6	4	3	1	5	5	3	-	-	-	-	4	-	12	3	-	-	-	-	-	-	-	-	
Hand and machine.....	50	1.72	23	9	4	1	2	3	1	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 16. Occupational earnings: Mississippi-- Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and night-gar manufacturing establishments, October 1957)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over
<b>Selected occupations--Continued</b>																												
<b>Finishing department--Continued</b>																												
Garment repairmen (all women) <sup>2</sup> .....	51	\$1.92	5	2	1	11	6	-	2	1	-	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only) (all women).....	48	1.75	4	18	3	3	-	-	1	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	29	1.77	-	16	3	3	-	-	1	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women).....	217	1.89	73	12	8	7	19	10	6	16	17	13	10	12	5	3	3	-	1	2	-	-	-	-	-	-	-	-
Incentive.....	211	1.89	73	12	5	7	16	10	9	16	17	13	10	12	5	3	3	-	1	2	-	-	-	-	-	-	-	-
Pressers, finish, hand (212 women; 2 men) (all incentive workers).....	214	1.86	76	11	7	20	1	6	16	17	16	24	6	3	8	-	-	-	-	3	-	-	-	-	-	-	-	-
Pressers, finish, machine (all women) (all incentive workers).....	13	1.86	48	-	1	-	3	4	6	2	7	10	4	3	-	1	1	3	-	-	-	-	-	-	-	-	-	-
<b>Miscellaneous:</b>																												
Janitors (all timeworkers).....	52	1.70	28	-	6	6	8	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	13	1.65	10	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	39	1.72	18	-	6	6	5	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	63	2.39	2	-	2	-	2	-	2	-	4	3	5	1	3	5	6	1	7	1	7	1	5	-	-	-	-	3
Shipping clerks (all men).....	39	1.99	4	2	2	7	1	4	1	5	-	3	6	-	1	-	-	1	-	-	2	-	-	-	-	-	-	-
Stock clerks (supply clerks) (24 men, 4 women).....	28	2.04	1	-	7	2	2	1	-	-	5	-	4	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	22	2.02	1	-	7	2	2	-	-	-	4	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen (all men) (all timeworkers).....	27	1.88	4	-	1	9	1	-	-	1	1	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Work distributors</b>																												
(all timeworkers).....	133	1.73	53	19	5	20	21	-	-	-	1	6	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	68	1.74	21	9	4	17	12	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	65	1.84	22	10	1	3	9	-	-	-	1	4	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 86 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>2</sup> Includes 51 workers at \$1.45 to \$1.50.  
<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers; or (b) predominantly incentive workers.  
<sup>4</sup> Includes data for workers in classification in addition to those shown separately.



Table 17. Occupational earnings: New Jersey

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.80	\$1.80 and under \$1.85	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
All production workers.....	1,072	\$2.48	17	19	7	67	38	152	129	105	75	54	65	44	57	47	23	26	22	27	9	17	10	3	13	6	6	34		
Women.....	971	2.41	17	19	7	67	37	146	127	100	75	53	55	42	40	40	22	26	19	22	8	12	9	1	5	4	6	12		
Men.....	101	3.21	-	-	-	-	1	6	2	5	-	1	10	2	17	7	1	-	3	5	1	5	1	2	8	2	-	22		
<u>Selected occupations</u>																														
Cutting room:																														
Assemblers (11 women and 2 men).....	13	2.32	-	-	-	-	2	5	-	2	1	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-		
Time.....	9	2.26	-	-	-	-	2	5	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-		
Cutters, machine (23 men and 1 woman).....	24	3.89	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	3	-	1	-	1	7	-	3	10		
Time.....	18	3.96	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	2	-	1	-	1	2	-	-	10		
Spreaders.....	14	2.60	-	-	-	-	1	2	-	2	-	1	-	2	4	1	1	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>2</sup> .....	6	2.50	-	-	-	-	-	2	-	2	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-		
Men.....	8	2.68	-	-	-	-	1	-	-	-	-	1	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	7	2.77	-	-	-	-	-	-	-	-	-	1	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sewing department:																														
Collar pointers (all women) <sup>4</sup> .....	11	2.26	-	-	3	-	1	2	1	2	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Sewing-machine operators (all women) <sup>5</sup> .....	563	2.41	6	13	2	34	9	89	70	70	53	32	32	37	20	28	23	13	9	11	3	7	4	1	4	2	5	7		
Time.....	216	2.16	2	4	-	32	3	56	33	27	22	14	14	4	1	2	-	2	-	-	-	-	-	-	-	-	-	-		
Incentive.....	347	2.56	4	9	2	2	6	33	37	43	31	18	23	16	27	21	11	11	9	11	3	7	4	1	4	2	5	7		
Dress shirts.....	407	2.41	2	8	-	32	3	70	60	45	39	21	24	17	14	13	8	8	5	10	2	6	3	1	3	2	4	7		
Time.....	216	2.16	2	4	-	32	3	56	33	27	22	14	14	4	1	2	-	2	-	-	-	-	-	-	-	-	-	-		
Incentive.....	191	2.69	-	4	-	-	-	14	27	18	17	7	10	13	13	11	8	6	5	10	2	6	3	1	3	2	4	7		
Finishing department:																														
Baggers and boxers (all women) (all timeworkers).....	26	2.08	-	-	2	7	6	4	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, final (and thread trimmers) (all women).....	28	2.30	-	-	7	2	6	3	1	-	3	-	-	-	1	-	1	3	-	-	1	-	-	-	-	-	-	-		
Time.....	14	1.97	-	-	7	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pressers, finish, hand (all women).....	67	2.96	-	-	-	1	4	2	4	1	4	5	2	7	6	2	5	4	10	-	3	1	-	-	-	2	-	4		
Incentive.....	58	3.08	-	-	-	-	2	-	2	1	2	5	2	7	6	2	5	4	10	-	3	1	-	-	2	-	4			
Thread trimmers (all women) <sup>4</sup> .....	23	2.20	-	2	9	2	2	1	-	1	-	-	3	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-		
Miscellaneous:																														
Janitors (5 men and 2 women) (all timeworkers).....	7	2.27	-	-	-	-	1	3	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shipping clerks (7 men and 1 woman) (all timeworkers).....	8	3.04	-	-	-	-	-	-	-	-	-	1	-	4	-	-	-	-	-	1	-	1	-	-	1	-	-			
Work distributors (all women) (all timeworkers).....	25	2.12	-	-	2	-	4	13	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

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<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 52 percent of the production workers covered by the study were paid on a time basis.  
<sup>2</sup> Workers were distributed as follows: 8 at \$4 to \$4.10; 5 at \$4.10 to \$4.20; 1 at \$4.50 to \$4.60; 6 at \$5 to \$5.10, and 2 at \$5.20 to \$5.30.  
<sup>3</sup> Workers were distributed as follows: 6 at \$4 to \$4.10; 2 at \$5 to \$5.10; and 2 at \$5.20 to \$5.30.  
<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.  
<sup>5</sup> Includes data for workers in classification in addition to those shown separately.



Table 18. Occupational earnings: New York—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																								
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
<b>Selected occupations—Continued</b>																											
Miscellaneous:																											
Janitors (all timeworkers).....	47	2.29	11	-	2	2	1	4	2	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	40	2.35	6	-	2	2	1	2	2	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	16	3.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	11	2	1	-	-	-	
Shipping clerks (all timeworkers).....	24	3.15	-	-	-	2	-	1	-	-	4	-	2	1	-	-	-	5	1	-	2	2	-	2	2	-	
Men.....	21	3.25	-	-	-	2	-	-	-	-	2	-	2	1	-	-	-	5	1	-	2	2	-	2	2	-	
Stock clerks (supply clerks) (all men) (all timeworkers).....	16	2.50	-	-	-	-	3	2	-	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (all women) (all timeworkers).....	59	2.25	1	2	-	8	-	34	1	10	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 53 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>2</sup> Workers were distributed as follows: 1 at \$4.80 to \$5; 5 at \$5 to \$5.20; and 6 at \$5.60 to \$5.80.  
<sup>3</sup> Workers were distributed as follows: 2 at \$5 to \$5.20 and 2 at \$5.20 to \$5.40.  
<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.



Table 19. Occupational earnings: North Carolina—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$1.60	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over	
<b>Selected occupations—Continued</b>																												
<b>Finishing department—Continued</b>																												
Inspectors, final (and thread trimmers) (all women).....	397	\$ 1.80	-	186	30	30	21	22	18	7	11	16	8	19	5	4	3	5	3	3	-	5	1	-	-	-	-	-
Incentive.....	370	1.81	-	165	27	30	18	22	18	7	11	16	8	19	5	4	3	5	3	3	-	5	1	-	-	-	-	-
Pressers, finish, hand (197 women, 4 men) (all incentive workers).....	201	2.01	-	47	3	7	19	14	11	12	6	16	20	10	6	3	10	1	4	1	1	5	4	1	-	-	-	-
Pressers, finish, machine (all women) (all incentive workers).....	142	2.13	-	26	2	9	4	17	6	4	6	12	15	8	5	5	2	-	2	5	1	3	-	3	2	3	-	2
Thread trimmers (all women) (all incentive workers).....	13	2.01	-	3	-	4	1	-	-	-	-	-	1	-	1	1	-	1	-	-	-	1	-	-	-	-	-	-
<b>Miscellaneous:</b>																												
Janitors (all timeworkers).....	70	1.72	-	24	5	16	8	8	4	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	21	1.74	-	6	2	5	2	2	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	49	1.71	-	18	3	11	6	6	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	91	3.28	-	-	-	-	-	-	-	-	-	-	2	2	-	4	4	6	2	7	11	27	7	2	3	7	7	
Shipping clerks (all timeworkers).....	47	2.24	-	-	2	-	6	-	4	4	-	4	-	9	-	3	2	3	8	-	-	2	-	-	-	-	-	
Women.....	11	1.91	-	-	2	-	2	-	4	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	36	2.35	-	-	-	-	4	-	-	4	-	4	-	6	-	3	2	3	8	-	-	2	-	-	-	-	-	
Stock clerks (supply clerks) (11 men, 4 women) (all timeworkers).....	15	1.98	-	-	-	2	-	4	-	1	3	-	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers).....	11	1.75	-	2	-	2	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (all timeworkers).....	267	1.81	-	41	19	49	30	28	21	20	17	15	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	223	1.81	-	29	18	40	30	26	21	7	15	14	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	44	1.80	-	12	1	9	-	2	-	13	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 81 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers; or (b) predominantly incentive workers.  
<sup>3</sup> Includes data for workers in classification in addition to those shown separately.



Table 20. Occupational earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.40	
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected occupations—Continued																														
Sewing department—Continued																														
Underpressers, machine	54	\$2.53	1	1	-	1	-	1	1	1	-	1	4	4	11	6	4	7	3	2	4	2	-	-	-	-	-	-	-	
Women (all incentive workers)	30	2.54	1	1	-	1	-	1	-	1	-	-	-	2	5	4	2	5	2	2	2	1	-	-	-	-	-	-	-	
Men <sup>2</sup>	24	2.53	-	-	-	-	-	-	-	-	-	-	4	2	6	2	2	2	1	-	-	-	-	-	-	-	-	-	-	
Finishing department:																														
Baggers and boxers	309	2.23	-	-	16	2	-	3	-	-	43	97	60	45	9	5	10	2	1	7	5	2	2	-	-	-	-	-	-	
Women	296	2.22	-	-	16	2	-	3	-	-	43	97	60	35	8	5	10	1	1	7	4	2	2	-	-	-	-	-	-	
Time	259	2.16	-	-	16	2	-	2	-	-	40	96	56	34	4	1	8	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	37	2.67	-	-	-	-	-	1	-	-	3	1	4	1	4	2	-	1	1	7	4	2	2	-	-	-	-	-	-	
Folders, garment	311	2.46	13	2	3	4	10	6	5	3	15	26	38	29	24	26	14	13	8	28	27	9	5	1	1	1	1	1	1	
Women	304	2.45	13	2	3	4	10	6	5	3	15	25	38	28	24	26	14	12	8	26	26	8	5	1	1	1	1	1	1	
Incentive	283	2.47	13	2	3	4	10	6	3	3	15	19	30	26	24	26	14	12	8	23	26	8	5	1	1	1	1	1	1	
Hand	189	2.42	11	2	2	3	9	2	3	1	9	17	23	19	19	14	7	8	4	10	15	5	4	-	-	-	-	-	-	
Women	182	2.40	11	2	2	3	9	2	3	1	9	16	23	18	19	14	7	7	4	8	14	4	4	-	-	-	-	-	-	
Incentive	164	2.42	11	2	2	3	9	2	1	1	9	10	15	16	19	14	7	7	4	8	14	4	4	-	-	-	-	-	-	
Machine (all women)	76	2.47	2	-	1	1	1	4	2	2	6	6	7	4	-	11	2	3	1	14	9	-	-	-	-	-	-	-	-	
Incentive	73	2.44	2	-	1	1	1	4	2	2	6	6	7	4	-	11	2	3	1	11	9	-	-	-	-	-	-	-	-	
Hand and machine (all women) (all incentive workers)	46	2.65	-	-	-	-	-	-	-	-	-	3	8	6	5	1	5	2	3	4	3	4	1	1	-	-	-	-	-	
Garment repairmen (all women)	51	2.26	-	-	-	2	-	-	-	-	2	4	32	6	2	-	-	1	1	-	1	-	-	-	-	-	-	-	-	
Time	46	2.23	-	-	-	2	-	-	-	-	2	4	31	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (inspect only) (all women)	63	2.22	-	1	-	-	1	2	-	2	7	27	5	10	-	1	2	1	2	-	2	-	-	-	-	-	-	-	-	
Time	35	2.15	-	1	-	-	-	-	-	-	1	23	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	28	2.30	-	-	-	-	1	2	-	2	6	4	2	3	-	1	2	1	2	-	2	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women)	269	2.32	1	3	29	8	12	5	9	9	24	27	18	18	21	20	17	8	7	5	15	5	4	-	2	1	-	1	1	
Time	15	2.14	-	-	-	-	-	-	-	-	-	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	254	2.33	1	3	29	8	12	5	9	9	24	15	15	18	21	20	17	8	7	5	15	5	4	-	2	1	-	1	1	
Pressers, finish, hand	527	2.55	7	2	12	10	31	21	7	7	35	33	33	46	28	35	28	37	19	29	29	30	14	15	8	4	6	1	1	
Women	524	2.55	7	2	12	10	31	21	7	7	35	33	31	46	28	35	28	36	19	29	29	30	14	15	8	4	6	1	1	
Time	9	2.59	-	-	-	-	-	-	-	-	-	-	-	3	2	2	-	-	-	-	2	-	-	-	-	-	-	-	-	
Incentive	515	2.55	7	2	12	10	31	21	7	7	35	33	31	43	26	33	28	36	19	29	27	30	14	15	8	4	6	1	1	
Pressers, finish, machine (88 women and 9 men)	97	2.95	-	-	-	-	-	-	-	-	-	7	11	6	-	14	-	2	5	9	13	12	3	3	6	3	3	-	-	
Incentive	91	2.99	-	-	-	-	-	-	-	-	-	4	11	6	-	11	-	2	5	9	13	12	3	3	6	3	3	-	-	
Pressers, finish, hand and machine	91	2.56	-	-	-	-	-	-	-	-	13	19	13	6	1	3	1	3	7	4	9	5	3	4	-	-	-	-	-	
Women	81	2.50	-	-	-	-	-	-	-	-	13	19	13	6	1	2	1	3	4	2	8	3	3	3	-	-	-	-	-	
Incentive	32	3.02	-	-	-	-	-	-	-	-	-	1	-	1	1	2	1	3	4	2	8	3	3	3	-	-	-	-	-	
Thread trimmers (all women)	86	2.30	1	-	1	-	11	4	2	6	4	6	8	9	10	8	4	1	3	2	5	1	-	-	-	-	-	-	-	
Incentive	84	2.30	1	-	1	-	11	4	2	6	4	6	6	9	10	8	4	1	3	2	5	1	-	-	-	-	-	-	-	
Miscellaneous:																														
Janitors (all timeworkers)	97	1.97	27	-	4	3	3	-	1	2	18	21	2	10	2	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Women	13	2.05	3	-	2	-	-	-	-	-	-	1	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	84	1.95	24	-	2	3	3	-	1	2	18	20	-	7	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machines (all men) (all timeworkers)	80	3.61	-	-	-	-	-	-	-	-	-	-	1	1	1	-	1	9	3	1	3	4	13	20	9	-	4	5	10	
Shipping clerks	50	2.86	-	-	-	-	-	-	-	-	-	2	2	4	1	2	3	18	6	1	3	2	-	4	-	-	-	-	2	
Men	46	2.89	-	-	-	-	-	-	-	-	-	2	-	4	1	-	3	18	6	1	3	2	-	4	-	-	-	-	2	
Time	29	2.97	-	-	-	-	-	-	-	-	-	2	-	3	1	-	2	7	2	1	3	2	-	4	-	-	-	-	2	

See footnotes at end of table.

Table 20. Occupational earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	
			and under																										
<b>Selected occupations—Continued</b>																													
<b>Miscellaneous—Continued</b>																													
Stock clerks (supply clerks) (all timeworkers).....	44	\$2.55	-	-	-	-	-	-	-	-	2	9	1	2	2	-	10	11	-	5	2	-	-	-	-	-	-	-	-
Men.....	38	2.55	-	-	-	-	-	-	-	-	2	9	1	-	2	-	6	11	-	5	2	-	-	-	-	-	-	-	-
Watchmen (all men) (all timeworkers).....	43	2.13	-	-	6	-	1	-	2	-	3	2	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers).....	197	2.25	2	-	23	1	-	1	3	-	20	43	9	14	30	23	10	18	-	-	-	-	-	-	-	-	-	-	-
Women.....	119	2.16	-	-	11	-	-	1	3	-	18	42	9	8	13	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	78	2.37	2	-	12	1	-	-	-	-	2	1	-	6	17	9	10	18	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 75 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Includes 1 worker at \$1.40 to \$1.45 and 14 at \$1.45 to \$1.50.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.

<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

<sup>5</sup> Workers were distributed as follows: 1 at \$4.40 to \$4.60; 1 at \$4.60 to \$4.80; and 8 at \$5 to \$5.20.



Table 21. Occupational earnings: South Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers.....	6,661	\$1.93	2078	353	466	383	357	342	261	246	471	381	316	246	180	146	109	81	40	29	31	30	27	16	27	13	8	24	
Women.....	6,102	1.90	2035	332	434	318	340	306	232	225	429	352	274	234	152	133	93	66	33	23	23	16	17	12	13	3	2	5	
Men.....	559	2.26	43	21	32	65	17	36	29	21	42	29	42	12	28	13	16	15	7	6	8	14	10	4	14	10	6	19	
<u>Selected occupations</u>																													
<u>Cutting room:</u>																													
Assemblers.....	65	1.86	9	5	9	12	4	8	3	-	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	
Women.....	52	1.89	6	2	7	12	4	6	3	-	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	
Time.....	46	1.80	5	2	7	12	2	6	3	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clicker-machine operators.....	35	2.44	2	-	-	1	2	3	1	4	4	1	5	-	1	-	1	-	1	-	1	1	-	-	-	6	1	1	
Women.....	7	2.47	-	-	-	1	2	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	
Men.....	28	2.43	2	-	-	-	-	3	-	4	3	1	5	-	1	-	1	-	1	-	1	1	-	-	5	1	-	-	
Time.....	17	2.10	-	-	-	-	-	3	-	4	3	1	4	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	11	2.95	2	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	1	-	-	-	-	5	1	-	
Cutters, machine (all men).....	35	2.76	-	-	-	-	-	-	1	-	3	-	7	4	3	1	5	1	2	-	-	-	-	-	-	-	-	4	5
Time.....	22	2.35	-	-	-	-	-	-	1	-	3	-	3	5	4	3	-	3	-	1	1	-	-	-	-	-	-	-	-
Incentive.....	13	3.46	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	2	1	2	-	-	-	-	-	-	-	-	5
Markers.....	37	2.50	2	-	-	-	1	-	1	2	3	2	3	5	2	1	3	1	-	3	1	-	3	-	4	-	-	-	
Women.....	20	2.18	2	-	-	-	1	-	1	2	3	2	3	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	
Men.....	10	2.28	2	-	-	-	-	-	-	2	-	-	2	1	-	1	-	-	3	-	-	-	-	-	-	-	-	-	
Time.....	17	2.89	-	-	-	-	-	-	-	-	-	-	1	2	1	1	3	1	-	-	-	1	3	-	4	-	-	-	
Spreaders.....	95	2.18	21	1	6	17	-	4	4	8	7	3	2	-	5	1	-	2	-	-	-	3	-	1	-	3	-	7	
Women.....	16	1.88	7	-	2	4	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
Men.....	79	2.24	14	1	4	13	-	3	4	7	7	3	2	-	5	1	-	2	-	-	-	3	-	1	-	3	-	6	
Time.....	39	1.84	9	1	4	3	-	3	4	5	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	40	2.64	5	-	-	10	-	-	-	2	1	1	-	-	5	1	-	2	-	-	-	3	-	1	-	3	-	5	
<u>Sewing department:</u>																													
Collar pointers (53 women, 1 man) (all incentive workers).....	54	1.86	30	2	-	-	3	2	2	1	1	1	2	1	3	3	2	-	1	-	-	-	-	-	-	-	-	-	-
Collar top trimmers (all women) (all incentive workers).....	41	1.79	23	4	2	1	-	-	1	1	3	1	-	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, intermediate (inspectors of parts) (118 women, 2 men).....	120	1.94	16	3	14	5	17	16	15	1	11	3	4	-	3	3	3	1	1	1	-	1	1	1	1	1	-	-	
Time.....	59	1.87	2	-	4	5	13	10	-	7	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	61	2.01	14	3	10	-	4	3	5	1	4	1	2	-	2	3	3	1	1	1	-	1	1	1	1	1	-	-	
Sewing-machine operators (all women).....	3,738	1.89	1351	185	267	167	168	160	119	144	256	242	176	135	95	65	47	16	12	8	10	12	7	1	-	-	-	-	
Dress shirts.....	1,931	1.94	634	74	101	76	72	81	76	94	127	144	110	81	79	73	51	21	6	4	4	10	10	3	-	-	-	-	
Incentive.....	1,844	1.95	592	71	95	76	72	75	73	94	124	135	107	81	76	64	51	21	6	4	4	10	10	3	-	-	-	-	
Sport shirts (all incentive workers).....	1,807	1.84	717	111	166	91	96	79	43	50	129	98	66	54	16	22	14	26	10	8	4	-	2	4	1	-	-	-	
Underpressers, hand (all women) (all incentive workers).....	9	1.66	7	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine (75 women, 1 man) (all incentive workers).....	76	1.89	35	1	4	-	4	5	5	2	8	3	1	2	-	2	-	1	-	-	-	1	-	-	1	-	-	1	
<u>Finishing department:</u>																													
Baggers and boxers (164 women, 1 man).....	165	1.92	17	18	9	18	16	13	13	8	11	11	7	20	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Time.....	101	1.87	8	15	7	14	9	12	7	5	5	5	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	64	1.99	9	3	2	11	2	4	1	1	6	6	2	16	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Folders, garment (all women) (all incentive workers).....	160	2.05	23	14	7	3	12	2	12	7	16	16	12	11	8	4	6	-	-	-	4	-	-	1	2	-	-	-	
Hand.....	72	1.99	9	12	7	3	2	2	6	5	3	2	6	5	3	-	4	-	-	-	3	-	-	-	-	-	-	-	
Machine.....	88	2.10	14	2	-	-	10	-	6	2	13	14	6	6	5	4	2	-	-	-	1	-	-	1	2	-	-	-	

See footnotes at end of tables.

Table 21. Occupational earnings: South Carolina—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men<sup>1</sup> and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00 and over
Selected occupations— Continued																												
Finishing department—Continued																												
Garment repairmen (all women) (all timeworkers).....	20	\$1.76	1	4	8	2	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only) (all women).....	61	1.83	9	9	6	13	6	9	2	-	-	-	4	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-
Time.....	45	1.74	3	9	6	13	6	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	16	2.08	6	-	-	-	-	3	-	-	-	-	4	-	-	-	-	-	-	-	3	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) (all incentive workers).....	121	1.81	61	14	6	7	7	3	-	1	7	3	1	1	1	-	2	2	3	-	-	-	-	-	-	-	1	1
Pressers, finish, hand (all women) (all incentive workers).....	280	1.87	98	7	21	20	20	24	9	8	29	13	3	9	5	3	2	2	-	-	4	-	1	-	1	1	-	
Pressers, finish, machine (all women).....	93	2.16	10	7	-	6	6	3	6	2	11	7	8	6	2	5	2	-	2	3	-	1	1	2	3	-	-	
Incentive.....	87	2.20	10	1	-	6	6	3	6	2	11	7	8	6	2	5	2	-	2	3	-	1	1	2	3	-	-	
Miscellaneous:																												
Janitors (all timeworkers).....	41	1.71	9	9	7	9	3	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	18	1.66	8	5	3	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	23	1.75	1	4	4	9	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machine (all men) (all timeworkers).....	62	3.27	-	-	-	-	2	-	-	-	1	2	-	1	1	5	2	1	-	4	11	7	3	4	6	4	6	
Shipping clerks (all men) (all timeworkers).....	15	2.48	-	-	-	-	-	-	-	-	1	4	-	3	3	1	1	1	1	-	-	-	-	-	-	-	-	
Stock clerks (supply clerks) (13 men, 3 women) (all timeworkers).....	16	2.02	-	-	-	1	2	-	5	-	3	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers).....	31	1.79	-	-	9	13	1	1	3	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (all timeworkers).....																												
Women.....	187	1.82	33	11	27	32	29	23	7	7	5	12	17	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Men.....	18	1.92	-	-	-	6	3	2	-	1	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 79 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Includes 48 workers under \$ 1.60.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; predominantly timeworkers.

<sup>4</sup> Workers were distributed as follows: 3 at \$ 4.40 to \$ 4.60; and 2 at \$ 5 to \$ 5.20.

<sup>5</sup> Workers were distributed as follows: 3 at \$ 4.20 to \$ 4.40; 2 at \$ 4.80 to \$ 5; and 1 at \$ 5 to \$ 5.20.

<sup>6</sup> Workers were distributed as follows: 2 at \$ 4 to \$ 4.20; 3 at \$ 4.20 to \$ 4.40; and 3 at \$ 4.80 to \$ 5.

### Table 22. Occupational earnings: Tennessee

(Number and average straight-time hourly earnings <sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings	Under \$1.60	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																								
				\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	\$3.00 \$3.10	\$3.10 \$3.20	\$3.20 \$3.30	\$3.30 \$3.40	\$3.40 \$3.50	\$3.50 \$3.60	\$3.60 and over
All production workers.....	13, 137	\$1.92	170	4401	561	725	480	767	776	576	452	980	690	597	424	317	283	195	216	106	105	55	75	53	30	26	17	60
Women.....	11, 974	1.90	170	4249	540	640	439	686	717	499	418	858	609	507	391	297	247	162	156	89	84	49	49	40	28	16	9	25
Men.....	1, 163	2.18	-	152	21	85	41	81	59	77	34	122	81	90	33	20	36	33	60	17	21	6	26	13	2	10	8	35
<u>Selected occupations</u>																												
Cutting room:																												
Assemblers.....	188	1.86	-	63	8	24	-	10	5	15	15	17	5	7	12	-	-	2	-	-	-	1	2	2	-	-	-	-
Women.....	159	1.85	-	49	8	24	-	6	5	15	11	16	3	6	12	-	-	2	-	-	-	-	2	-	-	-	-	-
Time.....	131	1.80	-	47	8	24	-	6	5	7	1	16	3	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	28	2.10	-	2	-	-	-	-	-	-	8	10	-	-	4	-	-	-	-	2	-	-	-	2	-	-	-	-
Men (all timeworkers).....	29	1.90	-	14	-	-	-	4	-	-	-	4	1	2	1	-	-	-	-	-	-	1	2	-	-	-	-	-
Clicker-machine operators (27 men, 4 women).....	31	2.35	-	3	3	1	-	-	-	-	4	2	-	7	-	-	-	-	2	-	-	-	3	5	1	-	-	-
Time.....	21	2.54	-	-	1	-	-	-	-	-	4	-	-	7	-	-	-	-	2	-	-	3	5	1	-	-	-	-
Incentive.....	10	1.94	-	3	3	-	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine (all men).....	83	2.77	-	-	-	-	-	-	-	7	-	2	2	6	5	15	12	5	10	-	-	-	-	12	2	-	-	5
Time.....	62	2.58	-	-	-	-	-	-	-	4	-	2	4	3	13	10	4	10	-	-	-	-	-	12	-	-	-	-
Incentive.....	21	3.33	-	-	-	-	-	-	-	3	-	2	2	2	2	1	2	1	-	-	-	-	-	-	2	-	-	25
Markers.....	57	2.45	-	-	-	5	-	2	-	1	3	17	3	-	7	1	2	-	1	2	-	2	-	3	-	4	4	
Women (all timeworkers).....	8	2.06	-	-	-	-	-	-	-	1	3	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>a</sup> .....	49	2.51	-	-	-	5	2	-	-	-	15	2	-	7	1	1	-	-	1	2	-	2	-	3	4	-	-	4
Spreaders.....	159	2.16	-	23	2	12	5	8	6	10	4	19	15	21	3	-	7	6	-	6	3	-	-	-	-	-	-	9
Women (all timeworkers).....	19	1.71	-	14	-	2	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	140	2.23	-	9	2	12	3	8	6	10	4	19	15	18	3	-	7	6	-	6	3	-	-	-	-	-	-	9
Time.....	117	2.06	-	9	2	12	3	8	6	10	-	17	15	16	3	-	3	4	-	6	3	-	-	-	-	-	-	-
Incentive.....	23	3.06	-	-	-	-	-	-	-	-	4	2	-	2	-	-	4	2	-	-	-	-	-	-	-	-	-	49
Sewing department:																												
Collar pointers (all women).....	112	1.88	-	66	3	4	2	-	-	-	3	2	6	6	2	5	6	3	-	1	-	1	-	1	-	1	-	1
Incentive.....	106	1.89	-	62	3	4	2	-	-	-	3	2	4	6	2	5	6	3	-	1	-	1	-	1	-	1	-	1
Collar top trimmers (83 women, 2 men).....	85	1.82	-	47	2	4	3	5	3	1	1	2	5	5	-	-	-	1	4	1	-	1	-	1	-	-	-	-
Incentive.....	77	1.85	-	39	2	4	3	5	3	1	1	2	5	5	-	-	-	1	4	1	-	1	-	1	-	-	-	-
Inspectors, intermediate (inspectors of parts) (all women).....	188	1.91	-	41	17	7	9	10	25	15	3	9	22	21	-	2	3	-	2	2	-	-	-	-	-	-	-	-
Incentive.....	178	1.92	-	41	10	7	9	10	24	15	2	8	22	21	-	2	3	-	2	2	-	-	-	-	-	-	-	-
Loaders, machine (all incentive workers).....	45	1.96	-	9	1	-	2	3	3	3	7	7	2	2	-	4	-	2	-	-	-	-	-	-	-	-	-	-
Women.....	39	1.97	-	8	1	-	2	3	3	1	7	6	2	1	-	4	-	2	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators (7,880 women, 8 men).....	7, 888	1.90	-	2937	368	429	292	389	444	337	268	588	390	300	301	209	173	104	105	61	55	32	32	31	18	14	3	8
Time.....	482	1.64	-	287	21	172	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7, 406	1.92	-	2650	347	257	292	389	444	337	268	588	390	298	301	209	173	104	105	61	55	32	32	31	18	14	3	8
Dress shirts (all women).....	2, 890	1.99	-	911	111	82	111	140	154	122	112	237	181	144	114	103	94	66	52	27	33	13	26	23	12	14	3	5
Incentive.....	2, 648	2.02	-	671	111	82	111	140	154	122	112	237	181	142	114	103	94	66	52	27	33	13	26	23	12	14	3	5
Nightwear (all women) <sup>b</sup> .....	925	1.85	-	265	49	208	29	36	46	64	22	56	22	36	30	14	10	8	14	4	4	6	-	2	-	-	-	-
Sport shirts (4,065 women, 8 men) (all incentive workers).....	4, 073	1.85	-	1761	208	139	152	213	244	151	134	295	187	120	157	92	69	30	39	30	18	13	6	6	6	-	-	3
Underpressers, hand (all women) (all incentive workers).....	24	1.74	-	10	2	2	1	4	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine (all incentive workers).....	88	2.13	-	16	3	2	2	8	3	-	3	15	7	10	5	3	1	1	2	1	1	-	1	-	-	-	-	4
Women.....	69	2.10	-	13	3	2	2	8	2	-	2	14	5	9	-	1	1	1	-	1	1	-	-	-	-	-	-	4
Men.....	19	2.24	-	3	-	-	-	1	-	-	1	2	1	5	2	-	-	-	2	-	-	-	-	1	-	-	-	-
Finishing department:																												
Baggers and boxers (323 women, 4 men).....	327	1.99	-	84	7	14	12	52	20	10	12	8	27	17	8	6	9	13	11	3	6	5	-	-	3	-	-	-
Time.....	186	1.78	-	60	3	12	12	50	16	6	2	8	9	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	141	2.26	-	24	4	2	-	2	4	4	10	-	19	8	8	6	9	13	11	3	6	5	-	-	3	-	-	-

See footnotes at end of table.

Table 22. Occupational earnings: Tennessee—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.60	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	and over
<b>Selected occupations—Continued</b>																													
<b>Finishing department—Continued</b>																													
Folders, garment (all women)-----	508	\$2.00	-	150	13	15	25	39	40	22	17	47	21	9	13	26	15	13	10	3	6	3	7	1	3	1	4	5	
Time-----	64	1.66	-	42	3	10	-	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	444	2.05	-	108	10	5	25	33	40	19	17	47	21	9	13	26	15	13	10	3	6	3	7	1	3	1	4	5	
Hand-----	230	1.91	-	89	5	9	5	11	31	3	10	23	4	1	4	8	8	5	9	-	-	1	3	-	1	-	-	-	
Incentive-----	205	1.95	-	71	5	2	5	11	31	3	10	23	4	1	4	8	8	5	9	-	-	1	3	-	1	-	-	-	
Machine-----	106	1.89	-	39	5	6	7	8	3	3	4	8	8	-	2	1	7	1	-	-	4	-	-	-	-	-	-	-	
Incentive-----	67	2.02	-	15	2	3	7	2	3	-	4	8	8	-	2	1	7	1	-	-	4	-	-	-	-	-	-	-	
Hand and machine (all incentive workers)-----	172	2.19	-	22	3	-	13	20	6	16	3	16	9	8	7	17	-	7	1	3	2	2	4	1	2	1	4	5	
Garment repairmen (all women)-----	80	1.80	-	6	26	8	-	15	11	-	3	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time-----	71	1.82	-	6	17	8	-	15	11	-	3	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (inspect only) (all women) <sup>3</sup> b/-----	52	2.07	-	2	3	2	-	1	3	2	2	9	11	11	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (498 women, 1 man)-----	499	1.89	-	226	9	30	14	18	28	13	20	21	23	13	20	11	15	9	4	14	6	4	-	1	-	-	-	-	
Time-----	195	1.63	-	154	-	27	3	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	304	2.06	-	72	9	3	11	15	25	8	20	21	23	13	20	11	15	9	4	14	6	4	-	1	-	-	-	-	
Pressers, finish, hand (all women)-----	498	1.93	-	139	33	31	14	25	52	24	22	47	25	14	17	15	16	1	5	-	1	1	7	3	2	1	-	3	
Incentive-----	490	1.94	-	139	31	25	14	25	52	24	22	47	25	14	17	15	16	1	5	-	1	1	7	3	2	1	-	3	
Pressers, finish, machine (198 women, 4 men)-----	202	2.10	-	44	10	22	3	11	11	6	4	11	13	12	5	10	5	8	2	3	8	2	3	2	1	-	2	4	
Incentive-----	182	2.15	-	24	10	22	3	11	11	6	4	11	13	12	5	10	5	8	2	3	8	2	3	2	1	-	2	4	
Pressers, finish, hand and machine (all women)-----	120	1.74	-	52	4	9	20	16	4	5	-	6	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (all women) <sup>3</sup> b/-----	14	2.32	-	-	-	-	-	-	-	-	-	-	8	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Miscellaneous:</b>																													
Janitors (all timeworkers)-----	97	1.73	-	41	14	11	2	10	2	-	2	3	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women-----	18	1.67	-	8	6	2	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men-----	79	1.75	-	33	8	9	2	10	1	-	2	2	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machine (all men) (all timeworkers)-----	107	2.70	-	-	-	1	3	-	3	-	2	11	11	12	8	-	5	2	8	6	4	-	2	2	2	6	7	5	
Shipping clerks (24 men, 4 women) <sup>3</sup> a/-----	28	2.30	-	-	-	1	-	1	-	2	3	2	2	10	-	-	4	-	1	1	-	-	-	-	-	-	-	1	
Stock clerks (supply clerks) <sup>3</sup> a/-----	38	2.24	-	4	-	3	-	2	-	2	2	-	1	8	2	-	6	8	-	-	-	-	-	-	-	-	-	-	
Men <sup>3</sup> a/-----	32	2.35	-	-	-	3	-	-	-	2	2	-	1	8	2	-	6	8	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers)-----	60	1.76	-	21	4	4	7	1	5	9	-	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (all men) (all timeworkers)-----	267	1.89	-	57	-	32	6	23	30	22	13	30	22	22	-	2	8	-	-	-	-	-	-	-	-	-	-	-	
Women (all timeworkers)-----	76	1.88	-	18	-	3	2	4	12	-	11	5	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men-----	191	1.89	-	39	-	29	4	19	18	22	2	25	4	19	-	2	8	-	-	-	-	-	-	-	-	-	-	-	
Time-----	173	1.88	-	33	-	27	4	19	18	22	2	25	4	9	-	2	8	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 79 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>2</sup> Workers were distributed as follows: 1 at \$4.60 to \$4.70; 1 at \$6 to \$6.10; and 3 at \$7 to \$7.10.  
<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.  
<sup>4</sup> Workers were distributed as follows: 1 at \$3.60 to \$3.70; 1 at \$3.80 to \$3.90; 1 at \$4 to \$4.10; 2 at \$4.10 to \$4.20; 1 at \$4.30 to \$4.40; and 3 at \$4.50 and over.  
<sup>5</sup> Workers were distributed as follows: 1 at \$3.60 to \$3.70; 4 at \$3.80 to \$3.90; 3 at \$4.10 to \$4.20; and 4 at \$4.20 to \$4.30.

**Table 23. Occupational earnings: Virginia**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over	
All production workers.....	2,737	\$1.93	1012	121	240	125	171	72	80	72	165	149	77	72	63	57	45	33	33	28	37	16	11	9	12	8	8	21		
Women.....	2,492	1.89	996	116	209	117	162	65	76	68	146	126	69	58	52	44	34	28	30	23	23	14	7	6	6	5	5	7		
Men.....	245	2.37	16	5	31	8	9	7	4	4	19	23	8	14	11	13	11	5	3	5	14	2	4	3	6	3	3	14		
<u>Selected occupations</u>																														
Cutting room:																														
Assemblers.....	44	1.80	16	5	1	4	4	-	1	8	1	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Women.....	37	1.74	16	5	1	4	4	-	1	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	21	1.83	2	3	1	1	4	-	1	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2</sup> .....	7	2.16	-	-	-	3	-	-	-	1	-	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Clicker-machine operators (all men) (all timeworkers).....	10	1.87	-	-	6	-	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, machine (32 men and 1 woman).....	33	2.69	-	-	-	-	2	-	-	-	2	1	1	-	3	5	5	2	-	1	4	2	-	-	5	-	-	-	-	
Time.....	28	2.55	-	-	-	-	2	-	-	-	2	1	1	-	3	5	5	2	-	1	4	2	-	-	-	-	-	-	-	
Markers (all men) <sup>2</sup> .....	8	2.68	-	-	-	-	-	-	-	-	-	-	-	1	1	1	2	2	-	-	-	-	-	-	1	-	-	-	-	
Spreaders.....	57	2.02	8	1	21	3	3	-	4	1	-	-	1	3	4	-	-	-	-	-	-	-	3	-	1	2	-	1	1	
Men.....	40	2.17	-	-	19	-	1	-	3	1	-	-	1	3	4	-	-	-	-	-	3	-	1	2	-	1	1	-	-	
Time.....	32	1.90	-	-	19	-	1	-	3	1	-	-	1	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing department:																														
Collar top trimmers (all women) (all incentive workers).....	10	1.73	5	-	2	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators (all women) <sup>3</sup> .....	1,738	1.89	713	69	157	79	123	43	50	34	102	63	48	43	38	37	29	23	23	16	14	9	4	4	4	2	3	5	7	
Incentive.....	1,506	1.93	597	29	113	55	115	43	50	34	102	63	48	43	38	37	29	23	23	16	14	9	4	4	4	2	3	5	7	
Sport shirts.....	965	1.76	464	43	130	62	48	26	32	17	48	29	20	15	11	6	7	2	1	2	-	-	-	2	-	-	-	-	-	
Incentive.....	849	1.78	406	23	108	50	44	26	32	17	48	29	20	15	11	6	7	2	1	2	-	-	-	2	-	-	-	-	-	
Finishing department:																														
Baggers and boxers.....	64	1.96	19	5	5	-	9	1	2	-	10	1	1	1	2	1	-	-	1	-	2	2	-	1	1	-	-	-	-	-
Women.....	60	1.96	19	5	5	-	9	1	2	-	6	1	1	1	2	1	-	-	1	-	2	2	-	1	1	-	-	-	-	
Time.....	36	1.72	19	1	5	-	4	-	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	24	2.31	-	4	-	-	5	1	2	-	-	-	1	1	2	1	-	-	1	-	2	2	-	1	1	-	-	-	-	
Garment repairmen (all women) (all timeworkers).....	11	1.86	1	3	1	-	-	-	1	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers).....	137	1.92	53	5	17	10	2	4	9	4	3	5	4	4	1	-	3	1	1	2	1	2	1	2	1	1	3	1	-	-
Women.....	135	1.93	51	5	17	10	2	4	9	4	3	5	4	4	1	-	3	1	1	2	1	2	1	2	1	1	3	1	-	-
Incentive.....	115	1.90	37	5	17	10	2	4	9	4	3	5	4	4	1	-	2	-	1	2	1	1	2	1	1	-	2	1	-	-
Pressers, finish, hand (all women) (all incentive workers).....	171	1.76	101	9	4	8	9	5	1	6	7	5	5	2	5	1	-	1	1	1	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																														
Janitors.....	33	1.82	8	2	5	2	2	5	-	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	11	1.81	2	1	3	-	1	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	10	1.83	1	1	3	-	1	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	22	1.83	6	1	2	2	1	4	-	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	22	2.96	-	-	-	-	-	1	-	-	1	-	2	2	-	1	-	-	-	5	5	-	2	-	-	-	-	-	-	43
Stock clerks (supply clerks) (6 men and 1 woman) (all timeworkers).....	7	2.15	-	-	1	1	-	-	-	-	1	1	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers).....	60	2.02	4	1	1	3	6	2	1	4	7	30	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	42	2.01	2	-	-	2	6	2	1	4	7	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 74 percent of the production workers covered by the study were paid on an incentive basis.

<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.

<sup>4</sup> All workers were at \$4.30 to \$4.40.

Table 24. Occupational earnings: Allentown—Bethlehem—Easton, Pa.—N.J.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																																																																																																
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70																																																																							
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97
All production workers.....	1,648	\$2.40	89	12	27	13	28	21	36	73	237	252	151	99	93	78	57	64	50	33	32	24	27	25	17	18	13	79																																																																							
Women.....	1,472	2.38	88	12	23	12	23	19	33	72	210	233	144	93	85	70	50	47	37	29	28	24	16	22	14	10	7	71																																																																							
Men.....	176	2.60	1	-	4	1	5	2	3	1	27	19	7	6	8	8	7	17	13	4	4	-	11	3	3	8	6	8																																																																							
Selected occupations																																																																																																			
Cutting room:																																																																																																			
Cutters, machine (all men) (all timeworkers).....	23	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	2	1	6	5	1																																																																								
Markers (all men) (all timeworkers).....	8	3.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	2	1	1	1																																																																							
Spreaders (all timeworkers).....	28	2.72	-	-	-	-	-	-	-	-	-	-	-	3	1	4	15	3	2	-	-	-	-	-	-	-	-	-																																																																							
Men.....	23	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	13	3	2	-	-	-	-	-	-	-	-																																																																							
Sewing department:																																																																																																			
Sewing-machine operators (879 women and 2 men) <sup>3</sup> .....	881	2.41	69	8	18	5	18	8	24	57	115	110	59	56	53	30	34	35	23	21	22	15	12	13	9	9	2	56																																																																							
Incentive.....	841	2.42	67	8	16	5	18	8	22	53	108	106	57	52	50	30	32	33	19	19	22	15	12	13	9	9	2	56																																																																							
Dress shirts (286 women and 2 men).....	288	2.26	9	4	5	1	8	4	11	22	41	48	32	25	21	10	13	7	4	9	5	3	-	2	-	-	-	4																																																																							
Incentive.....	260	2.28	7	4	3	1	8	4	9	18	34	44	30	21	20	10	13	7	4	9	5	3	-	2	-	-	-	4																																																																							
Sport shirts (all women).....	401	2.22	60	4	11	4	10	4	9	33	54	45	23	19	26	17	15	18	11	7	6	7	5	3	3	3	-	4																																																																							
Incentive.....	389	2.21	60	4	11	4	10	4	9	33	54	45	23	19	24	17	13	16	7	5	6	7	5	3	3	3	-	4																																																																							
Finishing department:																																																																																																			
Baggers and boxers (all women) (all timeworkers).....	49	2.13	-	-	-	-	-	-	-	-	24	14	4	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-																																																																							
Folders, garment, hand (all women) <sup>4</sup> .....	51	2.37	2	-	1	-	-	-	2	1	2	9	13	3	2	4	3	1	3	-	1	1	1	1	1	1	-	-																																																																							
Pressers, finish, hand (all women).....	101	2.84	2	1	-	2	-	-	1	-	4	6	4	5	12	8	4	6	5	4	3	5	3	6	2	1	5	12																																																																							
Incentive.....	95	2.84	2	1	-	2	-	-	1	-	4	6	4	5	10	6	4	6	5	4	3	3	3	6	2	1	5	12																																																																							
Thread trimmers (all women).....	27	2.20	1	-	1	-	1	1	2	4	4	2	4	-	3	-	1	-	-	1	1	-	-	1	-	-	-	-																																																																							
Incentive.....	25	2.19	1	-	1	-	1	1	2	4	4	2	2	-	3	-	1	-	-	1	1	-	-	1	-	-	-	-																																																																							
Miscellaneous:																																																																																																			
Janitors (15 men and 2 women) (all timeworkers).....	17	2.06	1	-	-	-	-	-	-	-	9	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-																																																																							
Repairmen, sewing machines (all men) (all timeworkers).....	7	3.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	65																																																																							

47

<sup>1</sup> The Allentown—Bethlehem—Easton Standard Metropolitan Statistical Area consists of Lehigh and Northampton Counties, Pa.; and Warren County, N.J.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 62 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>3</sup> Includes data for workers in classification in addition to those shown separately.  
<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.  
<sup>5</sup> Workers were distributed as follows: 4 at \$3.70 to \$3.80; 2 at \$3.80 to \$3.90; 2 at \$3.90 to \$4; 3 at \$4.30 to \$4.40; and 1 at \$4.40 to \$4.50.  
<sup>6</sup> Workers were distributed as follows: 1 at \$3.70 to \$3.80; 1 at \$3.90 to \$4; 2 at \$4.20 to \$4.30; and 1 at \$4.70 to \$4.80.

Table 25. Occupational earnings: Eastern Shore, Md.

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of --																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over
All production workers.....	1,458	\$2.22	292	29	28	40	33	44	54	27	102	126	167	87	73	70	47	30	39	23	25	22	31	23	20	8	8	10
Women.....	1,338	2.17	290	29	28	39	33	43	51	26	102	110	147	83	70	63	40	26	38	22	22	15	26	12	9	4	4	6
Men.....	120	2.83	2	-	-	1	-	1	3	1	-	16	20	4	3	7	7	4	1	1	3	7	5	11	11	4	4	4
<u>Selected occupations</u>																												
Cutting room:																												
Clicker-machine operators (5 men and 1 woman) <sup>a</sup> /.....	6	3.16	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	3	-	-	2	-	-	-	-
Cutters, machine (11 men and 1 woman) (all timeworkers).....	12	3.25	-	-	-	-	-	-	-	-	1	2	-	-	-	1	-	-	-	-	3	2	1	3	1	-	-	-
Markers (7 men and 2 women) (all timeworkers).....	9	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	-	-	-	4	1
Spreaders.....	14	2.74	-	-	-	-	-	-	-	1	-	2	1	1	-	1	4	-	-	-	1	1	-	-	-	1	-	1
Men.....	11	2.77	-	-	-	-	-	-	-	1	-	2	1	1	-	-	2	-	-	-	1	1	-	-	-	1	-	1
Time.....	8	2.40	-	-	-	-	-	-	-	1	-	2	1	1	-	-	2	-	-	-	1	-	-	-	-	-	-	-
Sewing department:																												
Sewing-machine operators (all women) (all incentive workers) <sup>5</sup> .....	811	2.13	166	19	21	26	30	36	42	19	76	62	53	56	46	38	17	16	28	14	18	5	14	4	3	-	1	1
Dress shirts.....	514	2.23	75	8	11	15	13	29	26	5	48	34	35	42	36	33	13	12	24	13	17	3	13	4	3	-	1	1
Finishing department:																												
Baggers and boxers (all women) <sup>a</sup> /.....	41	2.15	1	-	-	1	-	-	-	-	5	13	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Folders, garment (all women) (all incentive workers).....	30	2.43	3	-	1	1	-	1	2	-	1	6	4	1	1	-	1	1	1	1	-	-	-	1	1	2	1	-
Garment repairmen (all women) <sup>b</sup> /.....	15	2.07	1	-	-	1	-	2	-	-	1	6	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) (all incentive workers).....	49	2.02	21	1	1	1	2	3	1	1	3	5	2	-	-	2	-	1	-	-	1	-	2	2	-	-	-	-
Miscellaneous:																												
Janitors (all men) (all timeworkers).....	9	2.09	1	-	-	1	-	-	1	-	-	3	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machines (all men) (all timeworkers).....	14	3.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	4	6	-	1	-
Work distributors.....	28	2.25	-	-	-	-	-	-	-	1	-	2	23	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>a</sup> /.....	21	2.25	-	-	-	-	-	-	-	1	-	-	19	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Eastern Shore area consists of Dorchester, Kent, Somerset, and Wicomico Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 81 percent of the production workers covered by the study were paid on an incentive basis.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 1 at \$4.20 to \$4.40 and 1 at \$4.60 to \$4.80.

<sup>5</sup> Includes data for workers in classification in addition to those shown separately.

**Table 26. Occupational earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.65 and under	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	and over
All production workers.....	1,943	\$2.20	458	46	146	61	72	49	33	178	71	130	67	69	177	75	54	30	30	43	21	25	16	32	22	17	8	13	
Women.....	1,733	2.17	451	44	107	59	63	45	33	140	60	112	65	68	168	70	48	27	30	35	13	20	14	29	12	12	5	3	
Men.....	210	2.50	7	2	39	2	9	4	-	38	11	18	2	1	9	5	6	3	-	8	8	5	2	3	10	5	3	10	
<b>Selected occupations</b>																													
<b>Cutting room:</b>																													
Assemblers.....	59	2.02	6	-	15	2	1	-	2	12	4	7	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	47	2.07	6	-	6	2	-	-	2	12	4	5	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	44	2.03	6	-	6	2	-	-	2	12	4	5	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine (all men) (all timeworkers).....	25	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	3	1	3	1	-	8	3	2	2	
Spreaders (10 women and 4 men) (all timeworkers).....	14	2.16	-	-	4	-	-	-	-	3	2	1	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-
<b>Sewing department:</b>																													
Collar top trimmers (all women).....	14	2.12	1	-	-	4	-	-	-	4	-	2	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	9	2.27	1	-	-	-	-	-	-	3	-	2	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators <sup>3</sup> .....	1,102	2.19	328	26	32	39	30	29	17	70	33	67	43	43	117	49	30	20	25	26	7	12	14	14	27	9	4	3	2
Women.....	1,098	2.19	326	26	32	39	30	29	17	70	33	67	43	43	117	49	30	18	25	26	7	12	14	14	27	9	4	3	2
Incentive.....	1,017	2.21	302	26	23	27	21	23	17	64	33	58	43	40	117	46	30	18	25	26	7	12	14	14	27	9	4	3	2
Sport shirts.....	1,087	2.19	328	26	32	33	27	26	17	70	33	67	43	40	117	49	30	20	25	26	7	12	14	14	27	9	4	3	2
Women.....	1,083	2.19	326	26	32	33	27	26	17	70	33	67	43	40	117	49	30	18	25	26	7	12	14	14	27	9	4	3	2
Incentive.....	1,017	2.21	302	26	23	27	21	23	17	64	33	58	43	40	117	46	30	18	25	26	7	12	14	14	27	9	4	3	2
Underpressers, hand (all women).....	23	1.90	11	-	1	-	3	-	-	4	1	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	21	1.87	11	-	1	-	3	-	-	4	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Finishing department:</b>																													
Baggers and boxers.....	56	1.89	15	1	7	1	12	-	4	3	3	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	48	1.90	15	-	7	-	9	-	4	3	6	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	40	1.84	15	-	7	-	9	-	-	3	6	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Folders, garment (all women) (all incentive) <sup>3</sup> .....	60	2.56	3	-	3	-	5	-	-	11	-	3	3	1	3	5	1	2	1	4	4	6	-	1	-	4	-	-	-
Hand.....	27	2.31	3	-	-	-	-	-	-	11	-	2	2	-	2	1	-	-	-	4	-	2	-	-	-	-	-	-	-
Hand and machine.....	23	2.78	-	-	3	-	3	-	-	-	-	1	1	1	1	-	1	2	1	-	1	3	-	1	-	4	-	-	-
Inspectors, final (inspect only) (all women) (all timeworkers).....	11	2.02	2	-	-	-	1	-	2	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women).....	46	1.96	16	1	7	4	1	-	1	3	-	3	-	2	5	2	-	-	-	1	-	-	-	-	-	-	-	-	-
Incentive.....	44	1.95	16	1	7	4	-	1	3	-	2	-	2	5	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) (all incentive workers).....	49	2.32	4	4	-	-	2	3	-	6	3	5	2	5	3	2	1	4	2	-	-	1	-	-	-	-	2	-	-
Pressers, finish, hand and machine (all women).....	37	2.22	11	-	9	-	-	1	-	-	-	4	-	2	1	3	-	-	-	2	1	-	-	-	-	-	1	1	1
Incentive.....	34	2.27	8	-	9	-	-	1	-	-	-	4	-	2	1	3	-	-	-	2	1	-	-	-	-	-	1	1	1
Thread trimmers (all women).....	59	1.89	17	9	8	6	-	7	2	1	-	-	1	-	4	-	-	3	-	1	-	-	-	-	-	-	-	-	-
Incentive.....	46	1.94	10	8	6	3	-	7	2	1	-	-	1	-	4	-	-	3	-	1	-	-	-	-	-	-	-	-	-
<b>Miscellaneous:</b>																													
Janitors (all timeworkers).....	17	1.82	3	-	7	-	3	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	14	1.85	-	-	7	-	3	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks (all men) (all timeworkers).....	7	2.85	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	-	-	1	1	-	-	-	-	1	-	-	-
Work distributors (34 women and 2 men) (all timeworkers).....	36	2.00	4	1	10	-	1	-	-	8	2	3	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 70 percent of the production workers covered by the study were paid on an incentive basis.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.



Table 27. Occupational earnings: New York, N.Y.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																								
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
All production workers.....	1,140	\$2.45	135	7	32	177	171	147	65	31	60	53	55	24	21	21	8	32	6	5	15	12	17	6	12	7	21
Women.....	861	2.29	124	7	31	157	138	107	56	29	42	41	36	16	12	11	7	14	3	3	8	7	4	1	1	3	3
Men.....	279	2.92	11	-	1	20	33	40	9	2	18	12	19	8	9	10	1	18	3	2	7	5	13	5	11	4	18
<u>Selected occupations</u>																											
Cutting room:																											
Cutters, machine.....	31	3.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	7	2	9	-	4	5	1
Men.....	24	4.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	2	9	-	4	4	1
Time.....	16	3.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	2	9	-	-	-	1
Spreaders (15 men and 6 women) (all timeworkers).....	21	2.37	2	-	-	4	7	-	2	-	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department:																											
Sewing-machine operators.....	503	2.38	70	6	9	58	67	79	35	25	37	32	28	7	9	9	4	4	2	1	-	3	6	1	1	1	9
Women.....	485	2.31	70	6	9	57	67	79	34	25	35	32	26	7	9	9	4	4	2	1	-	3	2	1	1	1	1
Time.....	284	2.29	18	4	9	42	51	48	19	14	26	24	20	5	1	1	-	-	-	-	-	1	-	-	-	-	-
Dress shirts.....	240	2.49	12	4	6	35	28	26	25	17	20	17	17	4	2	6	4	2	-	1	-	-	5	-	-	1	8
Women.....	222	2.36	12	4	6	34	28	26	24	17	18	17	15	4	2	6	4	2	-	1	-	-	1	-	-	-	-
Time.....	179	2.29	12	4	6	32	25	24	17	10	16	15	11	3	1	1	-	-	-	-	-	-	1	-	-	-	-
Incentive.....	43	2.64	-	-	-	2	3	2	7	7	2	2	4	1	1	5	4	2	-	1	-	-	-	-	-	-	-
Sport shirts (all women).....	263	2.27	58	2	3	23	39	53	10	8	17	15	11	3	7	3	-	2	2	-	-	3	1	1	1	-	1
Time.....	105	2.28	6	-	3	10	26	24	2	4	10	9	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishing department:																											
Baggers and boxers (all women) (all timeworkers).....	44	2.24	4	-	2	10	11	7	-	2	-	2	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) (all timeworkers).....	10	2.08	-	-	-	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand.....	40	2.89	-	-	-	6	-	5	3	-	5	2	-	-	-	-	-	10	1	2	2	2	-	-	-	-	2
Women.....	36	2.99	-	-	-	2	-	5	3	-	5	2	-	-	-	-	-	10	1	2	2	2	-	-	-	-	2
Incentive.....	24	3.32	-	-	-	-	-	1	1	-	1	2	-	-	-	-	-	10	1	2	2	2	-	-	-	-	2
Thread trimmers (all women) <sup>3</sup> .....	16	2.15	6	-	-	2	-	2	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																											
Shipping clerks (all men) (all timeworkers).....	18	3.38	-	-	-	-	-	-	-	-	2	-	2	1	-	-	-	5	-	-	2	2	-	2	2	-	-

<sup>1</sup> The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 71 percent of the production workers covered by the study were paid on a time basis.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

Table 28. Occupational earnings: Pottsville—Shamokin, Pa.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1971)

Department, occupation, and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over
			and under \$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over	
All production workers	2,188	\$2.36	148	36	93	38	170	69	46	45	98	181	171	184	127	108	101	126	72	76	74	47	44	42	13	15	13	51	
Women	1,894	2.36	<sup>3</sup> 144	34	93	36	170	69	35	45	95	171	159	151	116	102	82	65	53	63	64	30	24	38	6	7	11	31	
Men	294	2.79	4	2	2	-	-	-	-	11	3	10	12	33	11	6	19	61	19	13	10	17	20	4	7	8	20		
<u>Selected occupations</u>																													
Cutting room:																													
Assemblers (all timeworkers)	14	2.87	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	3	-	6	2	-	-	-	-	-	-	-
Men	9	2.86	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	3	-	2	2	-	-	-	-	-	-	-
Clicker-machine operators (all men) (all timeworkers)	14	3.13	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	5	44	2	-	-	-	-	-
Cutters, machine (all men)	15	3.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	10	-	-	-	-	-	-	4
Time	13	3.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	10	-	-	-	-	-	-	-
Markers	14	2.97	-	-	-	-	-	-	-	-	-	1	3	-	-	-	1	-	1	1	-	1	1	-	2	2	-	1	
Men (all timeworkers)	10	3.20	-	-	-	-	-	-	-	-	-	1	1	-	-	1	-	1	-	1	1	1	-	2	2	-	1	1	
Spreaders	33	3.07	-	-	-	-	-	-	-	-	-	1	1	-	-	1	4	10	6	-	-	-	-	-	-	-	-	1	5
Men	29	3.16	-	-	-	-	-	-	-	-	-	-	-	-	-	4	9	6	-	-	-	-	-	-	-	-	-	1	9
Time	17	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	8	6	-	-	-	-	-	-	-	-	-	-
Sewing department:																													
Collar pointers (all women) (all incentive workers)	22	2.15	1	1	3	-	-	1	1	2	2	1	2	2	2	-	-	2	-	2	-	-	-	-	-	-	-	-	-
Collar top trimmers (all women) (all incentive workers)	13	2.16	-	-	-	-	1	2	1	2	-	3	-	-	3	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Sewing-machine operators <sup>6</sup> 7	1,263	2.28	112	32	72	28	137	57	23	32	70	74	73	84	74	65	55	43	31	42	46	21	17	32	2	5	11	25	
Women	1,254	2.28	112	32	72	28	137	57	23	32	70	74	73	84	73	65	50	42	31	42	46	21	17	32	2	3	11	25	
Men	9	2.82	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	1	-	-	-	-	-	-	-	2	-	-	
Dress shirts <sup>7</sup>	664	2.29	52	3	4	19	109	34	14	22	35	42	37	45	42	41	24	23	20	21	21	7	11	12	2	5	6	13	
Women	660	2.29	52	3	4	19	109	34	14	22	35	42	37	45	41	41	24	22	20	21	21	7	11	12	2	3	6	13	
Sport shirts (all women) (all incentive workers)	594	2.27	60	29	68	9	28	23	9	10	35	32	36	39	32	24	26	20	11	21	25	14	6	20	-	-	5	12	
Underpressers, machine, Women (all incentive workers)	32	2.54	-	-	1	-	-	1	1	-	1	-	4	4	5	3	4	-	1	2	2	1	2	-	-	-	-	-	
Finishing department:	15	2.57	-	-	-	1	-	-	-	1	-	-	-	2	2	3	2	-	-	2	1	-	1	-	-	-	-	-	
Baggers and boxers (41 women and 13 men)	54	2.42	-	-	-	-	-	-	-	-	2	11	4	20	3	2	2	2	1	3	-	2	-	1	1	-	-	-	
Time	27	2.22	-	-	-	-	-	-	-	-	1	11	4	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Folders, garment <sup>6</sup> (67 women and 7 men) (all incentive workers)	74	2.58	1	-	1	-	3	-	1	6	5	6	12	4	2	5	6	1	6	3	4	1	2	2	1	-	2	2	
Hand (44 women and 7 men)	51	2.74	-	-	-	2	-	-	-	3	4	2	6	4	1	1	6	1	6	3	4	1	2	2	1	-	2	2	
Garment repairmen (all women)	11	2.29	-	-	-	-	-	-	-	-	4	4	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Time	8	2.26	-	-	-	-	-	-	-	-	-	4	3	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) (all incentive workers)	58	2.35	-	-	8	-	2	-	4	2	1	2	3	6	10	6	5	1	2	2	1	1	1	1	-	-	-	-	
Pressers, finish, hand (46 women and 1 man) (all incentive workers)	47	2.36	-	-	-	-	9	3	-	-	-	1	4	6	3	4	4	8	5	-	-	-	-	-	-	-	-	-	
Miscellaneous:																													
Janitors (all men) (all timeworkers)	12	2.19	-	-	-	-	-	1	-	1	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine (all men) (all timeworkers)	20	3.36	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	2	-	1	2	1	-	3	2	-	-	8	
Shipping clerks (all men) (all timeworkers)	9	2.78	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	1	-	2	-	-	-	-	-	-	-	-	
Work distributors (all timeworkers)	19	2.42	-	-	-	-	-	-	-	-	6	3	-	2	2	-	6	-	-	-	-	-	-	-	-	-	-	-	
Women	8	2.18	-	-	-	-	-	-	-	-	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	11	2.59	-	-	-	-	-	-	-	-	1	-	-	2	2	-	6	-	-	-	-	-	-	-	-	-	-	-	

51

<sup>1</sup> The Pottsville—Shamokin area consists of Schuylkill, Northumberland, and Columbia Counties.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 79 percent of the production workers covered by the study were paid on an incentive basis.  
<sup>3</sup> Includes 1 worker at \$1.40 to \$1.45 and 14 workers at \$1.45 to \$1.50.  
<sup>4</sup> Workers were distributed as follows: 1 at \$4.20 to \$4.30 and 1 at \$4.60 to \$4.70.  
<sup>5</sup> Workers were distributed as follows: 1 at \$3.70 to \$3.80; 4 at \$3.80 to \$3.90; 2 at \$3.90 to \$4; 1 at \$4 to \$4.10; and 1 at \$4.20 to \$4.30.  
<sup>6</sup> Includes data for workers in classification in addition to those shown separately.  
<sup>7</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.  
<sup>8</sup> Workers were distributed as follows: 4 at \$3.70 to \$3.80; 1 at \$3.90 to \$4; and 1 at \$4.50 to \$4.60.

**Table 29. Method of wage payment**

(Percent of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by method of wage payment, United States and selected regions, October 1971)

Method of wage payment	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers .....	100	100	100	100	100	100	100	100	100
Time rated workers .....	23	26	31	21	21	22	18	27	29
Formal plans .....	10	10	9	4	10	11	9	23	2
Single rate .....	5	2	5	4	7	-	3	10	-
Range of rates .....	4	8	4	1	4	11	6	13	2
Individual rates .....	14	16	22	17	11	11	8	4	27
Incentive workers .....	77	74	69	79	79	78	82	73	71
Individual piecework .....	74	74	68	78	74	77	82	72	71
Group piecework .....	2	-	1	( <sup>2</sup> )	2	-	-	1	-
Individual bonus .....	1	-	( <sup>2</sup> )	( <sup>2</sup> )	2	-	-	-	-
Group bonus .....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	1	( <sup>2</sup> )	-	-	-

<sup>1</sup> Includes data for the mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 30. Scheduled weekly hours**

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by scheduled weekly hours of day-shift workers,<sup>1</sup> United States and selected regions, October 1971)

Weekly hours	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers .....	100	100	100	100	100	100	100	100	100
30 hours .....	( <sup>3</sup> )	-	-	-	-	-	1	-	-
35 hours .....	2	-	13	-	-	-	-	-	-
37½ hours .....	2	-	5	9	-	-	-	-	-
38 hours .....	1	-	-	-	2	-	-	-	-
40 hours .....	95	100	82	91	97	100	99	93	100
44 hours .....	( <sup>3</sup> )	-	-	-	-	-	-	7	-
44½ hours .....	1	-	-	-	1	-	-	-	-
Officeworkers									
All workers .....	100	100	100	100	100	100	100	100	100
24 hours .....	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-
35 hours .....	3	-	6	-	1	-	-	-	-
37½ hours .....	5	-	10	13	-	-	-	-	-
40 hours .....	91	96	83	87	95	100	100	100	100
43 hours .....	( <sup>3</sup> )	-	-	-	1	-	-	-	-
44 hours .....	1	-	-	-	-	-	-	-	-
44½ hours .....	1	4	-	-	2	-	-	-	-

<sup>1</sup> Data relate to the predominant work schedule for full-time day-shift workers in each establishment. Approximately 95 percent of the production workers and officeworkers were in establishments operating 5 days a week.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 31. Paid holidays**

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with formal provisions for paid holidays, United States and selected regions, October 1971)

Number of paid holidays	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	89	100	99	83	86	95	99	100	82
Less than 2 days.....	2	-	-	4	3	-	-	-	-
2 days.....	3	1	-	-	4	8	-	-	-
3 days.....	4	-	-	-	7	5	-	-	-
4 days.....	11	-	-	18	16	-	-	-	-
5 days.....	16	-	1	3	22	24	-	14	2
6 days.....	9	-	9	8	9	14	-	10	26
6 days plus 1 or 2 half days.....	( <sup>2</sup> )	-	1	-	-	-	-	-	6
7 days.....	37	94	68	40	22	30	99	69	48
7 days plus 1 or 2 half days.....	1	-	3	-	-	-	-	-	-
8 days.....	5	5	9	9	3	13	-	7	-
8 days plus 1 half day.....	( <sup>2</sup> )	-	2	-	-	-	-	-	-
9 days.....	1	-	5	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	11	-	1	17	14	5	1	-	18
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	94	100	99	94	87	89	100	100	97
Less than 2 days.....	1	-	-	2	4	-	-	-	-
2 days.....	1	( <sup>2</sup> )	-	-	2	7	-	-	-
3 days.....	2	-	-	-	6	2	-	-	-
4 days.....	9	-	-	13	22	-	-	-	-
5 days.....	8	-	-	6	19	9	-	-	3
6 days.....	10	-	6	6	11	31	2	17	38
6 days plus 1 or 2 half days.....	1	-	( <sup>2</sup> )	-	-	-	-	-	29
7 days.....	53	94	79	54	20	26	98	79	27
7 days plus 1 or 2 half days.....	2	-	5	-	-	-	-	-	-
8 days.....	6	5	6	13	4	14	-	3	-
9 days.....	1	-	4	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	6	-	( <sup>2</sup> )	6	13	11	-	-	3

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.  
<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 32. Paid vacations**

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, October 1971)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	United States <sup>1</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific
	Production workers									Officeworkers								
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>																		
Workers in establishments providing paid vacations.....	96	99	100	93	94	100	100	100	89	98	99	100	96	95	100	100	100	100
Length-of-time payment.....	48	61	79	68	33	43	100	60	85	78	99	100	77	49	65	100	93	100
Percentage payment.....	44	38	19	20	56	57	-	40	4	19	-	-	19	44	35	-	7	-
Flat-sum payment.....	2	-	2	5	3	-	-	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-
Other.....	2	-	-	-	3	-	-	-	-	1	-	-	-	2	-	-	-	-
Workers in establishments providing no paid vacations.....	4	1	-	7	6	-	-	-	11	2	( <sup>2</sup> )	-	4	5	-	-	-	-
<u>Amount of vacation pay<sup>3</sup></u>																		
<u>After 1 year of service:</u>																		
Under 1 week.....	5	-	-	-	9	-	-	-	-	2	-	-	-	4	-	-	-	-
1 week.....	46	15	10	47	56	50	15	46	79	33	1	3	36	62	56	19	19	75
Over 1 and under 2 weeks.....	3	-	-	-	4	20	-	-	-	2	-	-	-	3	15	-	-	-
2 weeks.....	18	22	46	24	10	30	25	14	9	25	9	43	15	10	30	35	57	25
Over 2 and under 3 weeks.....	2	-	2	-	2	-	-	-	-	1	-	-	-	2	-	-	-	-
3 weeks.....	20	61	40	23	12	-	60	40	-	35	89	52	45	12	-	46	24	-
Over 3 and under 4 weeks.....	( <sup>2</sup> )	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																		
Under 1 week.....	3	-	-	-	6	-	-	-	-	1	-	-	-	2	-	-	-	-
1 week.....	42	15	9	47	51	50	15	39	37	29	1	2	36	57	56	19	12	26
Over 1 and under 2 weeks.....	6	-	-	-	10	-	-	-	4	3	-	-	-	7	-	-	-	3
2 weeks.....	13	22	19	13	8	20	25	21	43	22	9	31	8	12	19	35	64	68
Over 2 and under 3 weeks.....	2	-	-	-	2	20	-	-	-	1	-	-	-	2	15	-	-	-
3 weeks.....	28	61	67	34	17	10	60	40	5	42	89	67	52	15	11	46	24	4
Over 3 and under 4 weeks.....	1	-	5	-	1	-	-	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-
After 3 years of service:																		
Under 1 week.....	3	-	-	-	6	-	-	-	-	1	-	-	-	2	-	-	-	-
1 week.....	36	5	9	31	45	50	1	16	37	25	-	2	19	51	56	2	9	26
Over 1 and under 2 weeks.....	8	-	-	-	12	-	14	-	-	3	-	-	-	8	-	17	-	-
2 weeks.....	14	-	19	28	10	20	25	32	25	24	5	31	25	14	19	35	67	59
Over 2 and under 3 weeks.....	3	-	-	-	3	20	-	12	-	2	-	-	-	3	15	-	-	-
3 weeks.....	30	94	67	34	17	10	60	40	27	43	94	67	52	16	11	46	24	15
Over 3 and under 4 weeks.....	1	-	5	-	1	-	-	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-
After 4 years of service:																		
Under 1 week.....	3	-	-	-	6	-	-	-	-	1	-	-	-	2	-	-	-	-
1 week.....	35	5	9	31	45	50	1	16	37	25	-	2	19	51	56	2	9	26
Over 1 and under 2 weeks.....	8	-	-	-	13	-	14	-	-	3	-	-	-	8	-	17	-	-
2 weeks.....	14	-	19	28	9	20	25	32	25	23	5	31	25	13	19	35	67	59
Over 2 and under 3 weeks.....	2	-	-	-	2	20	-	12	-	2	-	-	-	3	15	-	-	-
3 weeks.....	31	94	67	34	19	10	60	40	27	44	94	67	52	17	11	46	24	15
Over 3 and under 4 weeks.....	1	-	5	-	1	-	-	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-
After 5 years of service:																		
Under 1 week.....	3	-	-	-	5	-	-	-	-	1	-	-	-	2	-	-	-	-
1 week.....	18	-	2	24	22	41	-	10	27	12	-	( <sup>2</sup> )	17	23	48	-	5	12
Over 1 and under 2 weeks.....	3	-	-	-	5	-	-	-	-	1	-	-	-	3	-	-	-	-
2 weeks.....	31	5	19	24	36	16	40	39	35	33	5	29	12	41	12	54	71	73
Over 2 and under 3 weeks.....	6	-	5	-	5	34	-	12	-	5	-	4	-	7	29	-	-	-
3 weeks.....	33	94	70	45	21	10	60	40	27	46	94	67	67	18	11	46	24	15
Over 3 and under 4 weeks.....	1	-	5	-	1	-	-	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-

See footnotes at end of table.

Table 32. Paid vacations—Continued

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, October 1971)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	United States <sup>1</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific
	Production workers									Officeworkers								
<u>Amount of vacation pay<sup>3</sup>—</u>																		
Continued																		
After 10 years of service:																		
Under 1 week.....	2	-	-	-	3	-	-	-	-	( <sup>2</sup> )	-	-	-	1	-	-	-	-
1 week.....	17	-	2	24	21	14	-	10	27	11	-	( <sup>2</sup> )	17	23	28	-	5	12
Over 1 and under 2 weeks.....	3	-	-	-	5	-	-	-	-	1	-	-	-	3	-	-	-	-
2 weeks.....	29	-	19	24	34	43	26	21	25	31	-	29	12	38	32	38	60	59
Over 2 and under 3 weeks.....	2	-	-	-	2	20	14	-	-	2	-	-	-	3	15	17	-	-
3 weeks.....	41	99	75	45	29	23	60	58	37	52	99	71	67	27	25	46	34	28
Over 3 and under 4 weeks.....	1	-	5	-	1	-	-	12	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-
After 15 years of service: <sup>4</sup>																		
Under 1 week.....	2	-	-	-	3	-	-	-	-	( <sup>2</sup> )	-	-	-	1	-	-	-	-
1 week.....	17	-	2	24	21	14	-	10	27	11	-	( <sup>2</sup> )	17	23	28	-	5	12
Over 1 and under 2 weeks.....	3	-	-	-	5	-	-	-	-	1	-	-	-	3	-	-	-	-
2 weeks.....	29	-	19	24	33	38	26	21	25	31	-	29	12	37	31	38	60	59
Over 2 and under 3 weeks.....	2	-	-	-	2	20	14	-	-	2	-	-	-	3	15	17	-	-
3 weeks.....	38	99	70	45	26	14	60	58	37	49	99	67	67	24	13	46	34	28
Over 3 and under 4 weeks.....	5	-	10	-	4	13	-	12	-	3	-	4	-	4	14	-	-	-
4 weeks.....	1	-	-	-	1	-	-	-	-	( <sup>2</sup> )	-	-	-	1	-	-	-	-

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Vacation payments such as percent of annual earnings and flat-sum payments were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years may include changes in provisions occurring between 5 and 10 years.

<sup>4</sup> Vacation provisions were the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 33. Health, insurance, and retirement plans**

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with specified health, insurance, and retirement plans, United States and selected regions, October 1971)

Type of plan <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	
	Production workers									Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments providing:																			
Life insurance.....	90	100	96	86	92	70	85	70	74	87	99	86	91	93	69	98	45	62	
Noncontributory plans.....	64	99	87	71	59	20	85	61	66	64	56	78	68	61	19	81	40	42	
Accidental death and dismemberment insurance.....	50	6	16	42	63	62	45	16	52	53	53	41	55	66	59	77	9	53	
Noncontributory plans.....	31	5	11	41	39	12	45	7	34	38	52	33	55	41	8	77	3	23	
Sickness and accident insurance or sick leave or both <sup>3</sup> .....	49	94	87	61	35	34	85	79	23	63	92	79	71	42	27	98	91	35	
Sickness and accident insurance.....	47	94	86	61	32	34	85	72	23	44	92	35	71	38	27	98	84	6	
Noncontributory plans.....	39	94	80	60	24	7	85	72	23	32	45	29	57	28	5	81	84	6	
Sick leave (full pay, no waiting period).....	( <sup>4</sup> )	-	1	-	-	-	-	-	-	34	40	65	14	14	5	-	12	33	
Sick leave (partial pay or waiting period).....	2	-	-	-	3	-	14	7	-	1	-	-	-	2	-	21	7	-	
Hospitalization insurance.....	88	100	89	73	89	92	86	93	89	76	95	50	83	89	93	100	93	94	
Noncontributory plans.....	60	99	84	67	52	25	85	54	59	48	52	38	65	53	22	81	36	59	
Surgical insurance.....	88	100	89	66	89	92	86	93	89	87	95	83	79	89	93	100	93	94	
Noncontributory plans.....	59	99	84	60	52	25	85	54	59	60	52	72	61	53	22	81	36	59	
Medical insurance.....	38	10	25	32	38	88	56	42	72	58	95	67	29	40	87	56	66	89	
Noncontributory plans.....	20	9	20	25	18	25	56	14	43	37	52	58	10	18	22	56	12	54	
Major medical insurance.....	31	1	13	17	36	67	-	18	65	43	91	32	28	42	71	-	48	84	
Noncontributory plans.....	11	-	7	17	12	9	-	18	39	19	43	17	15	15	6	-	48	54	
Retirement plans <sup>5</sup> .....	50	94	87	55	39	23	99	40	31	58	93	77	74	39	25	98	24	4	
Pension plans.....	48	94	87	55	36	23	99	40	31	43	93	41	74	32	25	98	24	4	
Noncontributory plans.....	46	94	87	55	34	13	99	40	31	41	93	41	74	28	14	98	24	4	
Severance pay.....	5	-	5	-	6	13	-	-	-	18	-	40	-	10	14	-	-	-	
No plans.....	4	-	3	7	4	8	-	-	11	5	-	7	5	4	7	-	-	6	

<sup>1</sup> "Noncontributory plans" include only those plans financed entirely by the employer. Legally required plans such as workmen's compensation and social security are excluded; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Unduplicated total of workers covered by pensions or retirement severance pay plans shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Other selected benefits

(Percent of production and officeworkers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with funeral leave pay, jury duty pay, and technological severance pay, United States and selected regions, October 1971)

Item	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Production workers								
Workers in establishments with provisions for:									
Funeral leave pay .....	12	-	8	12	13	13	14	32	-
Jury duty pay .....	22	49	4	-	32	-	-	35	-
Technological severance pay <sup>2</sup> .....	2	-	9	9	-	-	-	-	-
	Officeworkers								
Workers in establishments with provisions for:									
Funeral leave pay .....	21	83	16	16	17	14	17	22	-
Jury duty pay .....	24	83	9	13	35	-	-	21	-
Technological severance pay <sup>2</sup> .....	16	40	36	-	-	-	-	-	-

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>2</sup> Pay to employees permanently separated from the company because of a technological change or the closing of a plant.





## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included establishments engaged primarily in manufacturing men's, youths', and boys' shirts (including polo and sport shirts, but excluding work shirts), collars, and nightwear, cut and sewed from purchased woven or knit fabric (industry 2321 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). The survey excluded knitting mills manufacturing polo or sport shirts from fabric produced in the same establishment and separate auxiliary units such as central offices.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers estimated to be within scope of the survey during the payroll period studied, as well as the number actually studied by the Bureau, are shown in table A-1.

### Major product branches

Classification of establishments by major product branch was determined on the basis of the principal type of product manufactured. For example, if the value of an establishment's product was 40 percent dress shirts, 30 percent sport shirts, and 30 percent nightwear, all workers in that establishment were included in the dress shirt branch.

### Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### Establishment definitions

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one establishment or more.

### Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### Production and officeworkers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

The term "officeworkers" includes all nonsupervisory officeworkers and excludes administrative, executive, professional, and technical employees.

### Occupations selected for study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, tempo-

**Table A-1. Estimated number of establishments and workers within scope of survey, and number studied, in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry, October 1971**

Region, State, and areas <sup>1</sup>	Number of establishments <sup>2</sup>		Workers in establishments			
	Within scope of survey	Actually studied	Within scope of survey			Actually studied
			Total <sup>3</sup>	Production workers	Office	Total
United States <sup>4</sup> . . .	462	251	98,522	91,094	2,837	64,932
New England . . . . .	15	12	3,596	3,132	215	3,357
Middle Atlantic . . . . .	117	60	16,808	14,765	1,010	11,076
New Jersey . . . . .	12	8	1,199	1,072	81	972
New York . . . . .	43	19	3,853	3,014	455	2,614
New York, N.Y. . . . .	27	11	1,338	1,140	85	699
Pennsylvania . . . . .	62	33	11,756	10,679	474	7,490
Allentown—Bethlehem—Easton, Pa.—N.J. . . . .	12	9	1,791	1,648	74	1,617
Pottsville—Shamokin, Pa. . . . .	8	6	2,370	2,188	76	2,063
Border States . . . . .	36	27	7,964	7,375	234	6,629
Maryland . . . . .	11	10	2,125	1,991	53	2,078
Eastern Shore . . . . .	6	6	1,540	1,458	36	1,540
Virginia . . . . .	13	11	2,960	2,737	68	2,590
Southeast . . . . .	214	101	58,501	55,081	1,034	34,787
Alabama . . . . .	34	16	9,763	9,260	131	5,534
Georgia . . . . .	29	14	10,706	10,085	196	6,353
Mississippi . . . . .	29	15	6,726	6,323	103	4,165
North Carolina . . . . .	47	21	9,576	8,950	179	5,497
South Carolina . . . . .	23	12	7,074	6,661	173	4,775
Tennessee . . . . .	44	21	13,926	13,137	240	8,282
Southwest . . . . .	24	15	5,179	4,838	108	3,766
Arkansas . . . . .	17	12	4,340	4,072	74	3,428
Great Lakes . . . . .	9	7	1,560	1,391	48	1,329
Middle West . . . . .	12	10	1,926	1,809	58	1,733
Pacific . . . . .	33	17	2,486	2,232	113	1,753
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif. . . . .	29	14	2,153	1,943	87	1,465

<sup>1</sup> The regions used in this study included: *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and *Pacific*—California, Nevada, Oregon, and Washington. For definitions of areas, see footnote 1, table 24-28, inclusive.

<sup>2</sup> Includes only establishments with 20 workers or more at the time of reference of the universe data.

<sup>3</sup> Includes executive, professional, and other workers in addition to the production and office worker categories shown separately.

<sup>4</sup> Includes data for the Mountain region in addition to those shown separately. Alaska and Hawaii were not included in the study.

rary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

### **Wage data**

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. Average (mean) hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

### **Size of community**

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

### **Labor-management agreements**

Separate wage data are presented where possible for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

### **Method of wage payment**

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers may occasionally be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates for individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production over a quota or for completion of a job in less than standard time.

### **Scheduled weekly hours**

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office-workers) employed on the day shift.

### **Supplementary wage provisions**

Supplementary benefits were treated statistically on the basis that if formal provisions for supplementary benefits were applicable to one-half or more of the production workers (or officeworkers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than one-half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements, excluding informal plans

whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>1</sup> plans were included only if the employer (1) contributed more than is legally required, or (2) provided the employees with benefits which exceeded the requirements of the law.

Tabulations of paid sick leave plans are limited to

<sup>1</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a period of time) made to employees upon retirement. Establishments providing both retirement severance pay and retirement pensions to employees were considered as having both retirement pension and retirement severance pay. Establishments having optional plans which provide employees a choice of either retirement severance pay or pensions were considered as having only retirement pension benefits.

*Paid funeral and jury-duty leave.* Data for paid funeral and jury-duty leave relate to formal provisions for at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

*Technological severance pay.* Data relate to formal plans providing for payment to employees permanently separated from the company because of a technological change or plant closing.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; handicapped, part-time, temporary, and probationary workers.

### Cutting room

#### Assembler

*(Garment bundler, assorter, fitter)*

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design and place an identifying ticket or number in each bundle or on each piece. May mark location for buttons and buttonholes and may cut small parts. *Workers assembling cloth before it is cut and folders at the end of the production process assembling completed pieces just before packaging are excluded.*

#### Clicker-machine operator

*(Beam-machine operator; clicker; clicker operator; die-cutting machine operator; die-press operator; power-press operator)*

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials, cloth, cardboard, and other light materials. *Work involves the following:* Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material;

feeding material under ram so as to obtain the largest number of cuts of material and repeating operation.

#### Cutter, machine

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

#### Marker

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work includes tracing outline of pattern on material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline.

Workers engaged in simple tracing (tracers) around patterns laid out on the material by others and those who lay out patterns according to prepared diagrams are *excluded*.

#### Spreader

Spreads (lays-up) multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with the aid of a spreading machine. Cuts each ply to length from the bolt of material.

## **Sewing department**

### **Collar pointer**

*(Block tipper)*

Operates a collar-pointing machine to shape and press the points at the front of collars. *Work involves the following:* Inserting die into unfinished collar and placing collar and die on buck (lower jaw) of press; actuating controls to close and open press; removing collar from machine and pulling collar from die.

### **Collar top trimmer**

Operates a collar trimming machine to trim neckband edges of collar after they have been sewed. *Work involves the following:* Placing collars, which are inside out, in position under knife on machine; actuating controls that cause knife to descend and shear away excess material.

### **Inspector, intermediate**

*(Inspector of parts)*

Examines and inspects garment parts such as collars, cuffs, facing on sleeves, and pockets prior to or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standards of quality.

### **Loader, machine**

*(Automatic sewing-machine operator, automatic sewing-machine tender)*

Tends a machine, or group of machines, that automatically joins or attaches parts of garments and sews them together. Work involves: Stacking parts of garments to be joined and sewn (e.g., pockets to shirt fronts) into feeder trays on the machine; starting machine; observing machine as it joins and sews the parts automatically.

*Exclude* operators of standard or special purpose sewing machines that require guidance from the operator. (See sewing-machine operator.)

### **Sewing-machine operator**

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts

of garments, in joining various sections together, in attaching previously completed parts to partially completed garments or in sewing on buttons or sewing button holes. May make complete garments.

For wage study purposes, operators are classified according to the principal garment they work on:

*Sewing-machine operator, dress shirts*

*Sewing-machine operator, nightwear*

*Sewing-machine operator, sport shirts*

*Sewing-machine operator, other*

Sewing-machine operators primarily engaged in repairing garments (see garment repairman) and loaders or tenders of automatic sewing-machines (see loader, machine) are excluded from the classifications listed above.

### **Underpresser**

*(Forepresser, parts presser)*

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc. during the fabricating process.

Workers should be classified according to the type of pressing equipment used:

*Underpresser, hand*

*Underpresser, machine*

## **Finishing department**

### **Baggers and boxers**

Places garments in bags (cellophane) and boxes for shipment. Frequently one worker places garment in bag and another puts the bagged garments in boxes. Both are included in the classification.

### **Folder, garments**

Folds completed garments for shipment either by hand or by a folding machine. May fold garments around cardboard forms or insert tissue paper between folds; may also pin folds in garments. For wage survey purposes, garment folders are classified as follows:

*Folder, garments, hand*

*Folder, garments, machine*

*Folder, garments, hand and machine*

## Garment repairman

*(Match-up girl, mender)*

Operates sewing machine to repair damaged or defective garments. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished garments or resews defective seams.

## Inspector, final (inspect only)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments, there will be no inspectors falling within this classification; in such shops, inspection is usually carried on together with thread trimming—see *inspector, final (and thread trimmer)*.

## Inspector, final (and thread trimmer)

Primarily responsible for inspection of completed garments prior to pressing or shipping but also trims threads incidental to inspection operation. Work involves primarily determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc.

## Presser, finish

*(Off-presser, over-presser, top-presser)*

Performs final pressing operations on garments or garment parts by means of a hand pressing iron and/or powered press, mangle, or power press equipped with steam jets.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

*Presser, finish, hand*

*Presser, finish, machine*

*Presser, finish, hand and machine*

Workers are classified as “pressers, hand and machine” when sizeable proportions of their work are performed by each of the two methods. Otherwise, the

predominant type of pressing is the determining factor in classification.

## Thread trimmer

*(Cleaner)*

Trims loose thread ends, basting threads and seam edges of garments with scissors or machines prior to pressing or packing. Workers whose primary responsibility is the inspection of garments but who also trim threads incidental to the inspection operation are to be classified as *inspector, final (and thread trimmers)*.

## Miscellaneous

### Janitor

*(Sweeper, charwoman, janitress)*

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and rest rooms. *Workers specializing in window washing are excluded.*

### Repairman, sewing machine

Adjusts and repairs sewing machines used in the establishment. *Work involves most of the following:* Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of hand-tools in fitting and replacing parts.

### Shipping clerk

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and prac-



tices, routes, rates, and available means of transportation. Prepares records of goods shipped, makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

**Stock clerk**

*(Supply clerk)*

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded are stockroom laborers and employees supervise stock clerks and laborers.

**Watchman**

Makes rounds of premises periodically in protect property against fire, theft, and illegal entry.

**Work distributor**

Carries or trucks garments in various stages completion to the worker who is to perform the operation on garment. *May exercise some discretion distribution of work, but has no supervisory responsibilities.*

## Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Government Print-

ing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices shown on the inside back cover.

### I. Occupational Wage Studies

#### *Manufacturing*

	<i>Price</i>
Basic Iron and Steel, 1967. BLS Bulletin 1602 . . . . .	\$.055
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 . . . . .	.45
Cigar Manufacturing, 1967. BLS Bulletin 1581 . . . . .	.25
Cigarette Manufacturing, 1971. BLS Bulletin 1748 . . . . .	.30
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 . . . . .	1.00
Fabricated Structural Steel, 1969. BLS Bulletin 1695 . . . . .	.50
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Machinery Manufacturing, 1970-71. BLS Bulletin 1754 . . . . .	1.00
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Men's and Boys' Separate Trousers, 1971. BLS Bulletin 1752 . . . . .	.60
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 . . . . .	.65
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716 . . . . .	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 . . . . .	.60
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 . . . . .	.75
Nonferrous Foundries, 1970. BLS Bulletin 1726 . . . . .	.50
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Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 . . . . .	.50
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 . . . . .	.60
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 . . . . .	.50
Structural Clay Products, 1969. BLS Bulletin 1697 . . . . .	.65
Synthetic Fibers, 1970. BLS Bulletin 1740 . . . . .	.40
Textile Dyeing and Finishing, 1970. BLS Bulletin 1757 . . . . .	.70

## I. Occupational Wage Studies—Continued

### *Manufacturing—Continued*

	<i>Price</i>
West Coast Sawmilling, 1969. BLS Bulletin 1704 . . . . .	\$.045
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728 . . . . .	.35
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 . . . . .	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651 . . . . .	.60
Wool Textiles, 1966. BLS Bulletin 1551 . . . . .	.45
Work Clothing, 1968. BLS Bulletin 1624 . . . . .	.50

### *Nonmanufacturing*

Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 . . . . .	.50
Banking, 1969. BLS Bulletin 1703 . . . . .	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583 . . . . .	.50
Communications, 1970. BLS Bulletin 1751 . . . . .	.30
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Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 . . . . .	.30
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671 . . . . .	.50
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Nursing Homes and Related Facilities, 1967–68. BLS Bulletin 1638 . . . . .	.75
Scheduled Airlines, 1970. BLS Bulletin 1734 . . . . .	.45
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712 . . . . .	.60

## II. Other Industry Wage Studies

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Apparel and Accessory Stores. BLS Bulletin 1584-5 . . . . .	.55
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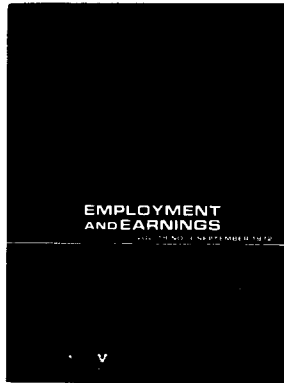


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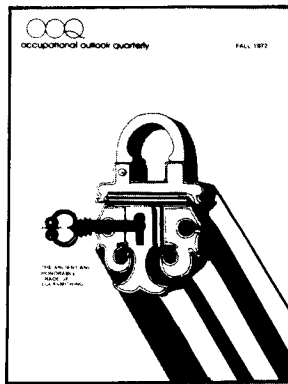
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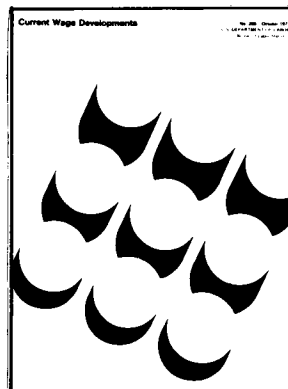
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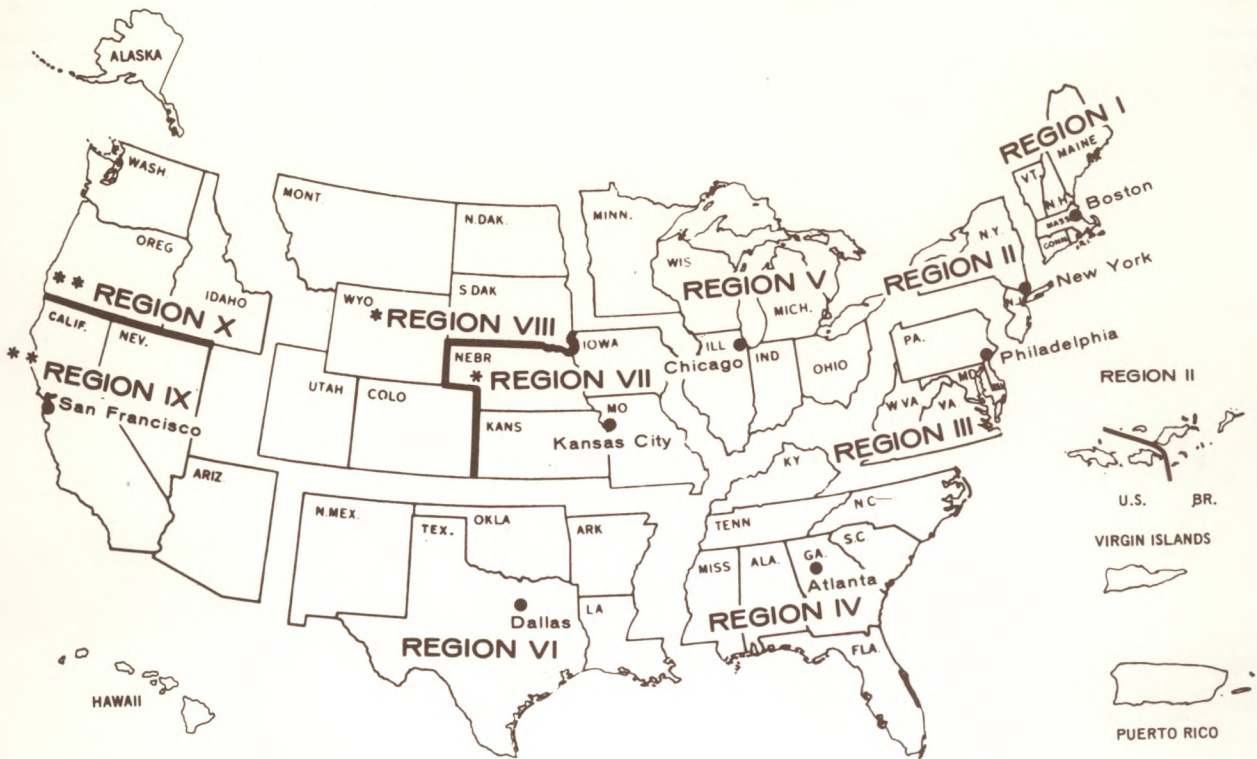


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