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Industry  
Wage Survey

**Wood Household Furniture,  
Except Upholstered  
October 1971**

Bulletin 1793

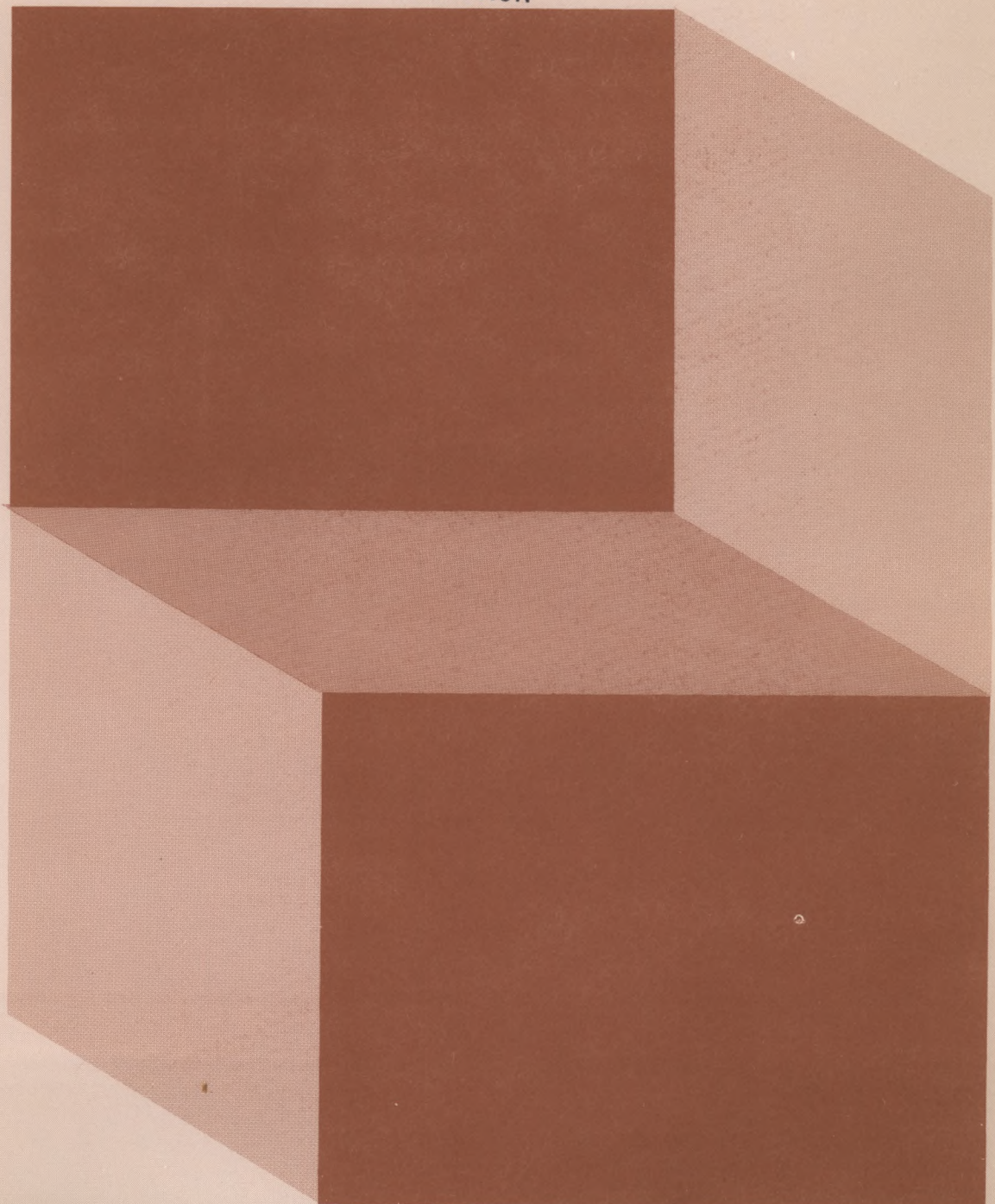
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**Industry  
Wage Survey  
Wood Household Furniture,  
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**U.S. DEPARTMENT OF LABOR  
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1973**

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## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the wood household furniture, except upholstered, manufacturing industry in October 1971. A similar survey was conducted in October 1968 (BLS Bulletin 1651).

Separate releases were issued earlier for Chicago, Ill.; Evansville, Ind.-Ky.; Gardner, Mass.; Grand Rapids, Mich.; Hickory-Statesville, N.C.; Jamestown, N.Y.; Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.; Louisville, Ky.-Ind.; Martinsville, Va.; Miami and Ft. Lauderdale-Hollywood, Fla.; Winston-Salem-High Point, N.C.; and the States of Arkansas, Indiana, and Tennessee. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Dale P. Granata of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.



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# Wood Household Furniture (Except Upholstered), October 1971

## Summary

Straight-time earnings of production and related workers in the wood household furniture (except upholstered) manufacturing industry averaged \$2.40 an hour in October 1971.<sup>1</sup> Men, three-fourths of the 127,232 workers covered by the BLS survey, averaged \$2.47 an hour; women averaged \$2.18. More than nine-tenths of the workers earned between \$1.60 and \$3.50 an hour. Earnings of the middle half of the workers were between \$1.99 and \$2.69.

Regionally, earnings averaged from \$2.11 in the Border States and \$2.12 in the Southwest to \$3.06 in the Pacific region. Workers in the Southeast, numerically the largest group, averaged \$2.19. The earnings of workers in 11 areas and 3 States important to the industry also were surveyed separately.<sup>2</sup>

Nationwide and among regions, earnings levels varied by size of community, size of establishment, labor-management contract coverage, occupation, and by type of furniture manufactured.

Among the production occupations tabulated separately, average hourly earnings ranged from \$2.08 for planer operators who do not set up their own machines to \$2.97 for plastic top installers. Furniture assemblers (except chairs), numerically the largest occupation studied, averaged \$2.47. Their earnings levels varied by type of assembly.

Paid holidays and paid vacations after qualifying periods of service were provided for at least nine-tenths of the industry's production workers. Typical vacation provisions were 1 week of vacation pay after 1 year of service and 2 weeks after 5 years. Life, hospitalization, surgical and medical insurance, paid for at least in part by the employer, applied to a large majority of the workers. Retirement pension plans (other than social security) were available to three-fifths of the workers.

## Industry characteristics

**Products.** The survey covered establishments employing 20 workers or more and engaged primarily in manufacturing nonupholstered wood household furniture.<sup>3</sup> Nearly two-fifths of the 127,232 production workers were employed in establishments chiefly producing

bedroom furniture. Less than one-fifth of the workers were in plants manufacturing primarily dining room and kitchen furniture (except kitchen cabinets). Most of the remaining workers were distributed about equally among plants making radio, television, and phonograph cabinets; other living room, library, and hall furniture; or kitchen cabinets.

Establishments making more than one type of furniture employed slightly over one-half of the industry's production workers. Bedroom furniture and dining room and kitchen furniture (except kitchen cabinets) frequently were made in the same establishments.

**Location.** The Southeast, by far the largest region in terms of employment, contained nearly two-fifths of the production workers. Another one-sixth of the workers were in the Great Lakes region and one-eighth in the Border States. None of the other regions had as much as one-tenth of the industry's work force.

The types of furniture manufactured varied in incidence among the regions. Bedroom furniture was the principal product of establishments employing about one-half of the workers in the Southeast and Southwest and two-thirds in the Border States. Slightly less than one-half of the employees in the Middle Atlantic region were in plants chiefly producing kitchen cabinets; in the Great Lakes region, a majority of the workers were employed by factories engaged primarily in making living room furniture (including radio, television, and phonograph cabinets).

Establishments located outside metropolitan areas<sup>4</sup> employed slightly more than three-fifths of the industry's work force. Proportions of workers in smaller communities amounted to seven-eighths in New England,

<sup>1</sup> See appendix A for scope and method of survey. Earnings data in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For definitions of regions, see appendix A, table A-1, footnote 1; for definitions of areas, see footnote 1, tables 11-15, 17-21, and 23.

<sup>3</sup> Smaller establishments are estimated to employ about 7 percent of the industry's work force.

<sup>4</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.



about four-fifths in both the Border States and the Southeast, one-half in the Great Lakes region, and from two-fifths to about one-fifth in the remaining regions.

Among the 11 areas of industry concentration surveyed separately, the largest number of workers were in Hickory-Statesville, N.C. (11,385), Winston-Salem—High Point, N.C. (8,192), and Martinsville, Va. (8,104). The first two areas, together, accounted for two-fifths of all workers in the Southeast region, and Martinsville, Va., contained slightly over two-fifths of the workers in the Border States. The smallest employment among the 11 areas were recorded in Jamestown, N.Y., Miami and Fort Lauderdale-Hollywood, Fla., and Evansville, Ind.-Ky., each with about 1,100 workers.

The three States studied separately contained major portions of the industry's labor force in their respective regions. Tennessee (7,869 workers) accounted for one-sixth of the employment in the Southeast, Indiana (10,566) for one-half in the Great Lakes region, and Arkansas (6,163) for two-thirds in the Southwest.

*Unionization.* Establishments that had labor-management contracts covering a majority of their production workers employed approximately one-third of the work force. The proportions amounted to one-sixth in the Border States; about one-fifth in the Southeast; two-fifths in New England and the Southwest; slightly over one-half in the Great Lakes region; three-fifths in the Pacific region; and two-thirds in the Middle Atlantic States. Text table 1 illustrates the extent of labor-management contract coverage by size of establishment and size of community within the major regions.

The United Brotherhood of Carpenters and Joiners of America and the United Furniture Workers of America (both AFL-CIO) were the major unions in the industry.

*Method of wage payment.* Slightly over four-fifths of the production workers were paid time rates. This group was divided about evenly between workers paid under formal plans having established rates for specified jobs and those paid according to their individual qualifications (table 25). The largest proportion of workers under incentive wage systems (about two-fifths) was found in both the Southwest and Great Lakes regions.

#### Average hourly earnings

Straight-time earnings of the 127,232 production and related workers covered by the survey averaged \$2.40 an hour in October 1971 (table 1).<sup>5</sup> This rate was 16 percent higher than the average of \$2.07 recorded in a similar survey conducted by the Bureau in October

**Text table 1. Percent of workers in establishments operating under labor-management agreements, by selected characteristics**

Region	Plant location		Plant employment	
	Metro-politan areas	Non-metro-politan areas	20-249 workers	250 workers or more
United States . . . . .	40-44	25-29	40-44	25-29
Middle Atlantic . . .	65-69	65-69	65-69	55-59
Border States . . . .	15-19	15-19	25-29	15-19
Southeast . . . . .	25-29	15-19	10-14	20-24
Great Lakes . . . . .	35-39	65-69	50-54	55-59

1968.<sup>6</sup> This increase equaled the rise in the BLS Consumer Price Index over the same period, but fell below the 20 percent increase in average hourly earnings recorded for workers in all durable goods manufacturing.<sup>7</sup> The rise in average earnings in wood household furniture manufacturing was highest in the Great Lakes (21 percent) and lowest in the Pacific region (8 percent). In the remaining regions, the advances ranged between 14 and 17 percent.

Workers in the Southeast averaged \$2.19 an hour in October 1971, slightly more than those in the Border States (\$2.11) and Southwest (\$2.12). Averages in the remaining regions were \$2.53 in New England, \$2.71 in

<sup>5</sup>The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$2.60 in October 1971). Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals. Neither the October 1971 wage survey nor the Bureau's monthly series included retroactive adjustments for wage increases scheduled to become effective during the 90-day wage-price-rent freeze which ended November 14, 1971.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from that published in the monthly series (150,600 in October 1971) by the exclusion of establishments employing fewer than 20 workers. The advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified as wood household furniture establishments, but found to be in other industries at the time of the survey.

<sup>6</sup>See *Industry Wage Survey: Wood Household Furniture, Except Upholstered, October 1968*, Bulletin 1651 (Bureau of Labor Statistics, 1970).

<sup>7</sup>Based on the Bureau's Hourly Earnings Index.

the Great Lakes, \$2.76 in the Middle Atlantic States, and \$3.06 in the Pacific region.

Workers in metropolitan areas averaged \$2.61 an hour—33 cents more than those in smaller communities. A similar relationship held in the New England, Border States, Great Lakes, Southeast and Pacific regions, with the differentials ranging from 44 cents to 12-cents-an-hour. In the Middle Atlantic and the Southwest, however, the wage advantage was in favor of workers in nonmetropolitan areas and averaged 17 cents and 8 cents, respectively.

Among the States and areas of industry concentration studied separately, average hourly earnings ranged from \$3.65 in Louisville, Ky.-Ind., to \$2.06 in Tennessee and \$2.03 in Martinsville, Va. (tables 10-23). In Hickory-Statesville and Winston-Salem—High Point, N.C., the two largest furniture centers, workers averaged \$2.27 and \$2.28, respectively.

Nationwide, workers in establishments employing 20-249 workers averaged \$2.53 an hour compared with \$2.30 for those in larger establishments. The lower average for larger establishments reflects a disproportionate concentration of workers in these plants in the three regions having the lowest average wage rate. Nearly four-fifths of the workers in establishments employing 250 workers or more were in the Southeast, Southwest, and Border States. In contrast, a little over one-third of the workers in smaller establishments were in these regions. Among the two establishment size groups, workers in larger factories had an average wage advantage of 59 cents an hour in the Middle Atlantic, 17 cents in the Pacific, and 14 cents or less in the Southwest, Southeast, and New England. In the Great Lakes region, there was no difference but in the Border States, workers in the smaller factories had a 20-cent advantage.

Workers in establishments that had labor-management agreements covering a majority of their production workers averaged more than those in nonunion establishments. This general relationship existed in all regions, except the Southwest, but the differential was not very pronounced in the Middle Atlantic States (8 cents) or in the Southeast (2 cents).

Based on the principal type of wood furniture manufactured, wage levels ranged from \$3.05 an hour in plants making kitchen cabinets to \$2.22 in bedroom furniture plants. In other establishments, earnings averaged \$2.31 for dining room and kitchen furniture (except cabinets); \$2.40 for living room, library, and hall furniture (except radio, television, and phonograph cabinets), and \$2.46 for radio, television, and phonograph cabinets.

The differences in average earnings by product line reflect, in part, the proportions of workers contributed

by each region. For example, the three regions which had the highest averages employed two-thirds of all workers in plants primarily manufacturing kitchen cabinets, but employed slightly less than one-sixth of the bedroom furniture workers.

In considering the wage differences noted above and in the following discussion of occupational earnings, it must be emphasized that this study did not isolate the influence of each factor (e.g., community size, establishment size, labor-management contract coverage) as a determinant of wages. The interrelationship of some of these factors, however, is pointed out in the discussion of industry characteristics.

Men, as a group, averaged \$2.47 an hour and women \$2.18. This general relationship also was found in each of the selected regions; differences ranged from 14 cents in the Southwest to 40 cents in New England. Differences in average pay levels for men and women may be the result of several factors, including variation in the distribution of the sexes among establishments and also among jobs with different pay levels. Differences in averages for men and women in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys usually are more generalized than those used in individual establishments, because allowance must be made for minor differences among establishments in specific duties performed.

Earnings of all but 6 percent of the production workers were within a range of \$1.60 to \$3.50 an hour; the middle half earned between \$1.99 and \$2.69 (table 2). As indicated in the following tabulation, the percent of workers earning less than specified amounts varied widely by region:

	<i>Under \$1.80</i>	<i>Under \$2.00</i>	<i>Under \$2.20</i>	<i>Under \$2.40</i>
United States . . . . .	9	26	45	60
Men . . . . .	7	22	40	55
Women . . . . .	14	41	62	77
New England . . . . .	3	17	34	47
Middle Atlantic . . . . .	2	9	21	32
Border States . . . . .	12	44	69	85
Southeast . . . . .	11	33	58	74
Southwest . . . . .	20	46	61	76
Great Lakes . . . . .	3	9	20	37
Pacific . . . . .	3	7	16	22

### Occupational earnings

Twenty-seven occupations, accounting for approximately one-half of the work force, were selected to represent the various skills and wage levels of production workers in the industry (table 3).<sup>8</sup>

<sup>8</sup> Data were obtained for five office occupations also and are presented in table 3.

Nationwide averages for these jobs ranged from \$2.08 for planer operators who do not set up their own machines to \$2.97 for plastic-top installers. Furniture assemblers (except chairs), accounting for 12 percent of the work force, averaged \$2.47 an hour. Their earnings levels varied by type of assembly: \$2.59 for complete furniture pieces (case goods), \$2.41 for complete furniture pieces (other than case goods), and \$2.34 for subassemblies. Furniture sanders, hand and machine—each accounting for about 6 percent of the production workers—averaged \$2.20 and \$2.41, respectively.

Table 24 presents regional and locality wage levels for men in selected occupations as a percent of the nationwide average for all men production workers (\$2.47). For most of the jobs shown, regional averages usually exceeded the nationwide average by 5 to 20 percent in New England, 5 to 25 percent in the Middle Atlantic and Great Lakes States, and 20 to 40 percent in the Pacific region. Averages in the Southern regions and the Border States were typically below the nationwide level. Occupational averages also varied considerably among the areas selected for separate study, even within the same region.

In most regions where comparisons were possible, occupational averages were usually higher in metropolitan than nonmetropolitan areas (table 4); in establishments employing 250 workers or more than in smaller establishments (table 5); and in union than in nonunion establishments (table 6). When comparisons, however, were limited to the same establishment size group and same community size, the pattern between union and nonunion averages was mixed (tables 7 and 8). For example, in Southeastern factories having 20-249 employees, occupational wage levels in union establishments nearly always exceeded those in nonunion establishments, typically by 5 to 25 percent. In establishments having 250 employees or more, this relationship was reversed. Also, in metropolitan areas of the Southeast, union plants had the wage advantage for 8 of the 10 occupations permitting comparison, but in nonmetropolitan areas, the averages in favor of union establishments dropped to 1 out of 12.

As indicated in table 9, incentive workers typically had higher average earnings than time rated workers in the same occupation. To illustrate, the average wage advantage of men incentive workers in the Great Lakes region ranged from about 10 to 25 percent in 11 out of 12 occupational comparisons.

Earnings of individuals performing similar tasks varied considerably within the same area (tables 10-23). Earnings of the highest paid workers frequently exceeded those of the lowest paid workers in the same job and area by as much as \$1 an hour. Thus, some workers in

**Text table 2. Hourly earnings distribution in selected occupations, Hickory-Statesville, N.C.**

Earnings	Assemblers, complete furniture pieces, case goods (men)	Sanders furniture, hand (women)
\$1.60 and under \$1.80 . .	—	50
\$1.80 and under \$2.00 . .	09	270
\$2.00 and under \$2.20 . .	36	169
\$2.20 and under \$2.40 . .	85	38
\$2.40 and under \$2.60 . .	135	15
\$2.60 and under \$2.80 . .	113	—
\$2.80 and over . . . . .	43	—
Total workers . . .	421	542
Average hourly earnings .	\$2.48	\$1.95

comparatively low-paid jobs (as measured by the average for all workers) earned as much or more than some workers in jobs for which significantly higher averages were recorded. Text table 2 illustrates the overlap in individual earnings in Hickory-Statesville, N.C., for men furniture assemblers and women hand sanders, despite a 53-cent-an-hour difference in the averages for the two jobs.

**Establishment practices and supplementary wage provisions**

Data also were obtained on certain establishment practices, including shift differentials for production workers, and work schedules, and selected supplementary benefits, such as paid holidays and paid vacations, and various health, insurance, and retirement plans for both production workers and officeworkers.

*Scheduled weekly hours and shift provisions.* Weekly work schedules of 40 hours were in effect in establishments employing seven-tenths of the production workers in October 1971 (table 26). Similar schedules prevailed in all regions, except New England and the Border States, where slightly less than two-thirds and one-half of the workers, respectively, had schedules exceeding 40 hours. For officeworkers, 40-hour schedules were predominant in each region. Shorter schedules were found most frequently in the Middle Atlantic States where they applied to about one-sixth of the officeworkers.

Pay provisions for second shift work were reported by plants accounting for slightly more than one-half of the production workers; for third or other late shifts, the proportion was one-fifth (table 27). Less than 5 percent of the production workers, however, were actually employed on late shifts at the time of the survey.

*Paid holidays.* Establishments providing paid holidays employed nine-tenths of the production workers and nearly all of the officeworkers (table 28). The proportions of production workers receiving paid holidays were three-fourths in the Border States, seven-eighths in the Southeast, and nine-tenths or more in the other regions. Holiday provisions for production workers typically allowed for 6 to 8 days annually in most regions; in the Southeast and Border States, 3 to 6 days were predominant and in the Middle Atlantic, 8 to 11 days. Officeworkers usually were covered by similar provisions in most regions.

*Paid vacations.* Paid vacations, after qualifying periods of service, were provided by establishments employing nearly all of the industry's production workers and officeworkers (table 29). Typical provisions for production workers were 1 week of vacation pay after 1 year of service and 2 weeks after 5 years. Provisions for at least 3 weeks' pay, most frequently recorded in the Middle Atlantic, Great Lakes, and Pacific regions, applied to nearly three-tenths of the workers after 10 years and to slightly more than two-fifths after longer periods of service. Officeworkers typically were provided 1 week of vacation after 1 year of service and 2 weeks after 3 years; the incidence of 3-week vacation plans was similar to that reported for production workers.

*Health, insurance, and retirement plans.* Life, hospitalization, and surgical insurance plans for which employers paid at least part of the cost were available to over nine-tenths of the production workers (table 30). Accidental death and dismemberment insurance and sickness and accident insurance applied to slightly over three-fifths of the production employees, major medical

insurance to seven-tenths, and basic medical insurance to four-fifths.

Regionally, the proportions of production workers in establishments providing such benefits as sickness and accident insurance and major medical insurance varied substantially. For example, nearly all of the production employees in the Southwest and the Pacific region were in establishments providing major medical insurance, in contrast to one-third of the workers in the Middle Atlantic States.

Retirement pension plans, in addition to Federal social security, were provided for three-fifths of the production workers. The proportions of employees covered by pension benefits ranged from slightly over two-fifths in the Southwest to four-fifths in the Border States. Retirement severance pay was rarely found in the industry.

The proportions of officeworkers provided various health, insurance, and retirement benefits were generally similar to those for production workers. A notable exception to this was paid sick leave which applied to 34 percent of the office personnel but to only 5 percent of the production workers. Sickness and accident insurance, on the other hand, was more commonly available to production workers than to officeworkers.

*Other selected benefits.* Funeral leave pay was available to one-fourth of the production workers and one-third of the officeworkers; provisions for jury duty pay applied to two-fifths of the workers in both groups (table 31). Coverage by these benefits varied widely by region; for example, jury duty pay was provided to about one-fifth of the production workers in the Southwest and Pacific States, compared with slightly more than three-fifths in the Border States.

Plans for technological severance pay were virtually nonexistent in the industry.



**Table 1. Average hourly earnings: By selected characteristics**

(Number and average straight-time hourly earnings <sup>1</sup> of production workers in wood household furniture, except upholstered, manufacturing establishments by selected characteristics, United States and selected regions, October 1971)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers .....	127,232	\$2.40	5,985	\$2.53	11,325	\$2.76	18,208	\$2.11	48,279	\$2.19	9,433	\$2.12	22,199	\$2.71	9,976	\$3.06
Men.....	97,206	2.47	4,647	2.62	9,620	2.81	13,508	2.18	37,800	2.23	6,113	2.17	15,157	2.81	9,111	3.08
Women.....	30,026	2.18	1,338	2.22	1,705	2.47	4,700	1.92	10,479	2.02	3,320	2.03	7,042	2.49	865	2.86
Size of community:																
Metropolitan areas <sup>3</sup> .....	48,420	2.61	961	2.90	7,410	2.70	3,752	2.38	10,766	2.31	5,596	2.09	9,958	2.84	8,273	3.08
Nonmetropolitan areas.....	78,812	2.28	5,024	2.46	3,915	2.87	14,456	2.04	37,513	2.15	3,837	2.17	12,241	2.61	1,703	2.96
Size of establishment:																
20-249 workers.....	56,586	2.53	4,641	2.51	9,505	2.67	3,294	2.28	13,732	2.13	2,874	2.02	12,907	2.71	8,188	3.03
250 workers or more.....	70,646	2.30	1,344	2.60	1,820	3.26	14,914	2.08	34,547	2.21	6,559	2.16	9,292	2.71	1,788	3.20
Labor-management contracts:																
Establishments with—																
Majority of workers covered.....	44,042	2.68	2,347	2.70	7,536	2.79	3,029	2.41	8,788	2.20	3,560	2.11	11,720	2.83	5,844	3.40
None or minority of workers covered.....	83,190	2.26	3,638	2.43	3,789	2.71	15,179	2.05	39,491	2.18	5,873	2.12	10,479	2.58	4,132	2.59
Principal type of furniture manufactured: <sup>4</sup>																
Radio, television, and phonograph wood cabinets.....	13,134	2.46	477	2.60	1,077	3.19	644	2.10	4,259	2.20	-	-	6,308	2.49	369	3.03
Living room, library, and hall wood furniture (except radio, television, and phonograph cabinets).....	16,943	2.40	917	2.39	519	3.04	2,433	2.11	3,509	2.03	1,666	2.22	6,006	2.63	1,893	2.71
Dining room and kitchen wood furniture (except cabinets).....	22,178	2.31	2,206	2.62	1,540	2.56	910	2.01	12,504	2.19	1,228	2.07	2,881	2.48	909	2.85
Kitchen wood cabinets.....	16,787	3.05	-	-	5,266	2.89	1,831	2.51	2,465	2.56	-	-	3,651	3.48	2,123	3.95
Bedroom wood furniture.....	49,572	2.22	1,412	2.37	1,835	2.50	11,475	2.04	24,718	2.16	4,480	1.99	1,623	2.83	4,029	2.85

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

<sup>4</sup> Establishments were classified according to principal type of furniture manufactured. The production worker total above includes data for establishments whose principal product was other than the types of furniture listed separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 2. Earnings distribution: All production workers**

(Percent distribution of production workers in wood household furniture, except upholstered, manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions, October 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
	Total	Men	Women							
Under \$ 1.60.....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	( <sup>3</sup> )	-	-	-
\$ 1.60 and under \$ 1.65.....	1.6	1.6	1.6	0.4	( <sup>3</sup> )	0.9	2.6	5.6	0.3	0.1
\$ 1.65 and under \$ 1.70.....	.9	.7	1.4	.1	0.6	.9	1.3	1.5	.1	1.3
\$ 1.70 and under \$ 1.75.....	3.0	2.3	5.2	1.3	.5	3.9	3.8	6.1	2.3	.5
\$ 1.75 and under \$ 1.80.....	3.3	2.4	6.2	.8	.8	6.6	3.6	7.3	.6	1.3
\$ 1.80 and under \$ 1.85.....	4.4	3.4	7.6	4.0	1.2	8.3	4.6	11.3	1.2	1.6
\$ 1.85 and under \$ 1.90.....	3.9	3.1	6.6	1.8	2.8	8.4	4.3	6.7	.8	.7
\$ 1.90 and under \$ 1.95.....	5.2	4.7	7.0	6.1	1.6	8.2	7.1	4.9	2.4	.9
\$ 1.95 and under \$ 2.00.....	3.8	3.4	4.9	2.1	1.9	6.4	5.6	2.5	1.2	.5
\$ 2.00 and under \$ 2.10.....	10.1	9.7	11.4	9.2	5.9	13.6	13.8	7.6	4.4	6.3
\$ 2.10 and under \$ 2.20.....	8.7	8.3	10.1	7.8	5.3	12.2	10.8	7.3	6.9	2.5
\$ 2.20 and under \$ 2.30.....	8.1	8.2	7.9	7.2	6.0	9.1	9.7	6.9	7.7	4.2
\$ 2.30 and under \$ 2.40.....	6.9	6.9	7.0	6.0	5.2	6.6	7.1	7.9	8.9	2.2
\$ 2.40 and under \$ 2.50.....	5.7	6.3	3.8	6.3	4.5	4.4	6.4	5.8	6.7	3.1
\$ 2.50 and under \$ 2.60.....	5.3	6.0	3.1	7.7	6.2	3.0	5.7	5.8	5.9	3.9
\$ 2.60 and under \$ 2.70.....	4.5	4.9	3.2	5.1	9.0	1.5	3.7	4.5	6.0	4.2
\$ 2.70 and under \$ 2.80.....	4.0	4.3	2.8	5.4	6.0	1.3	2.6	3.4	7.5	5.5
\$ 2.80 and under \$ 2.90.....	3.3	3.6	2.5	5.2	5.1	.7	1.9	1.3	7.4	4.4
\$ 2.90 and under \$ 3.00.....	2.6	2.9	1.9	3.6	5.3	.7	1.4	.8	5.2	4.8
\$ 3.00 and under \$ 3.10.....	2.6	2.9	1.4	3.8	5.2	.8	1.2	.8	5.1	4.5
\$ 3.10 and under \$ 3.20.....	1.8	2.1	.8	2.9	3.7	.3	.8	.6	3.3	4.6
\$ 3.20 and under \$ 3.30.....	1.7	2.1	.6	1.9	2.9	.2	.5	.6	3.7	5.9
\$ 3.30 and under \$ 3.40.....	1.3	1.6	.4	1.3	3.4	.2	.6	.2	1.4	5.4
\$ 3.40 and under \$ 3.50.....	1.4	1.6	.5	2.1	3.0	.2	.3	.2	1.4	7.9
\$ 3.50 and under \$ 3.60.....	.9	1.2	.2	1.8	3.4	.2	.2	.1	1.0	3.1
\$ 3.60 and under \$ 3.70.....	1.0	1.2	.5	1.1	1.9	.3	.1	.1	2.5	3.0
\$ 3.70 and under \$ 3.80.....	.7	.8	.1	1.4	1.7	.3	.1	.1	.4	3.5
\$ 3.80 and under \$ 3.90.....	.4	.5	.1	1.1	1.0	.3	.1	.1	.4	1.7
\$ 3.90 and under \$ 4.00.....	.5	.5	.6	.4	1.2	.2	( <sup>3</sup> )	( <sup>3</sup> )	1.4	1.4
\$ 4.00 and over.....	2.3	2.9	.5	2.1	4.5	.6	.2	.1	4.0	10.9
<b>Total.....</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Number of workers.....	127,232	97,206	30,026	5,985	11,325	18,208	48,279	9,433	22,199	9,976
Average hourly earnings <sup>1</sup> .....	\$2.40	\$2.47	\$2.18	\$2.53	\$2.76	\$2.11	\$2.19	\$2.12	\$2.71	\$3.06

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 3. Occupational averages: All establishments**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>																
Assemblers, furniture (except chairs).....	15,186	\$2.47	498	\$2.60	1,714	\$2.85	1,837	\$2.12	5,179	\$2.19	1,164	\$2.06	3,553	\$2.85	982	\$3.04
Men.....	10,877	2.57	430	2.66	1,479	2.92	1,216	2.22	3,887	2.23	641	2.09	2,142	3.09	911	3.05
Women.....	4,309	2.22	68	2.26	235	2.45	621	1.93	1,292	2.07	523	2.02	1,411	2.47	71	2.99
Complete furniture pieces (case goods).....	7,503	2.59	245	2.76	874	2.91	1,158	2.15	2,258	2.24	720	2.04	1,767	3.16	432	3.39
Men.....	5,762	2.70	224	2.80	851	2.93	823	2.24	1,767	2.30	376	2.03	1,276	3.37	417	3.40
Women.....	1,741	2.20	21	2.28	23	2.46	335	1.93	491	2.02	344	2.04	491	2.63	15	3.27
Complete furniture pieces (other than case goods).....	2,142	2.41	91	2.40	207	2.57	107	2.01	960	2.19	206	2.11	384	2.89	153	3.03
Men.....	1,629	2.46	69	2.46	104	2.95	93	2.03	748	2.18	143	2.21	298	2.95	148	3.03
Women.....	513	2.24	22	2.24	-	-	14	1.91	212	2.21	63	1.89	86	2.67	-	-
Subassemblies.....	5,541	2.34	162	2.49	633	2.86	572	2.08	1,961	2.13	238	2.09	1,402	2.44	397	2.67
Men.....	3,486	2.41	137	2.53	524	2.89	300	2.23	1,372	2.16	122	2.13	568	2.54	346	2.64
Women.....	2,055	2.22	25	2.26	109	2.70	272	1.92	589	2.06	116	2.04	834	2.36	-	-
Assemblers, chairs.....	1,097	2.21	94	2.74	142	2.36	86	2.13	505	1.99	146	2.21	74	2.37	50	2.97
Men.....	726	2.35	71	3.00	116	2.46	61	2.20	277	2.03	-	-	38	2.47	49	2.97
Women.....	371	1.95	23	1.95	-	-	25	1.94	228	1.94	-	-	36	2.27	-	-
Cut-off-saw operators (1,896 men, 39 women).....	1,935	2.63	86	2.57	337	2.83	199	2.35	625	2.30	71	2.11	394	2.86	171	3.43
Double-end-trimmers and boring-machine operators.....	977	2.55	56	2.37	56	2.82	210	2.27	272	2.40	110	2.09	118	2.85	117	3.46
Men.....	863	2.58	55	2.37	39	2.74	191	2.30	248	2.44	86	2.14	109	2.87	114	3.46
Women.....	114	2.28	-	-	-	-	19	1.95	24	2.05	24	1.94	9	2.56	-	-
Gluers, rough stock.....	1,662	2.27	94	2.54	172	2.70	242	1.98	712	2.10	99	1.99	239	2.50	87	3.03
Men.....	1,465	2.27	90	2.57	163	2.70	205	1.99	682	2.10	79	2.00	144	2.55	85	3.03
Women.....	197	2.24	-	-	9	2.78	37	1.92	30	2.02	20	1.97	95	2.44	-	-
Maintenance men, general utility (all men).....	1,376	2.87	100	2.73	129	2.95	132	2.74	434	2.54	119	2.78	332	3.13	99	3.50
Molding-machine operators (set up and operate) (744 men, 35 women).....	779	2.73	41	2.57	55	3.27	113	2.51	296	2.54	31	2.34	172	2.95	63	3.31
Molding-machine operators (feed only).....	298	2.17	11	2.18	14	2.81	37	1.97	152	2.12	37	1.97	35	2.34	12	2.76
Men.....	253	2.21	9	2.26	14	2.81	26	2.02	134	2.14	34	1.99	26	2.41	10	2.82
Women.....	45	1.96	-	-	-	-	11	1.85	18	1.94	-	-	-	-	-	-
Off-bearers, machine.....	5,909	2.10	198	2.36	347	2.74	913	1.96	3,067	1.96	317	2.06	727	2.45	324	2.32
Men.....	4,471	2.11	139	2.44	270	2.76	691	1.98	2,427	1.96	206	2.08	416	2.53	314	2.32
Women.....	1,438	2.07	59	2.18	77	2.70	222	1.87	640	1.93	111	2.02	311	2.34	-	-
Packers, furniture.....	3,940	2.32	156	2.42	305	2.59	410	2.00	1,509	2.06	334	1.99	787	2.90	165	3.04
Men.....	2,905	2.37	111	2.48	243	2.60	343	2.04	1,225	2.08	241	2.02	574	3.05	140	3.03
Women.....	1,035	2.18	45	2.29	62	2.53	127	1.89	284	2.01	93	1.93	213	2.51	25	3.08
Planer operators (set up and operate) (400 men, 1 woman).....	401	2.49	22	2.85	34	2.88	64	2.25	190	2.30	20	2.48	49	2.70	22	3.43
Planer operators (feed only) (161 men, 1 woman).....	162	2.08	-	-	-	-	29	1.93	77	2.01	19	1.89	-	-	12	2.97
Plastic-top installers (458 men, 3 women).....	461	2.97	8	3.07	237	3.06	-	-	146	2.82	17	1.95	-	-	-	-
Rip-saw operators.....	2,182	2.46	117	2.60	170	2.98	287	2.18	971	2.23	126	2.11	298	2.79	172	3.14
Men.....	2,022	2.45	100	2.66	163	2.97	265	2.20	959	2.23	113	2.14	238	2.83	144	3.17
Router operators (set up and operate) (1,201 men, 28 women).....	1,229	2.63	33	2.60	89	3.05	120	2.33	540	2.40	95	2.30	336	3.02	9	3.39
Router operators (feed only).....	323	2.27	24	2.27	11	2.17	63	2.11	110	2.25	24	1.98	64	2.46	9	3.11
Men.....	262	2.27	24	2.27	11	2.17	52	2.11	90	2.29	22	1.98	40	2.43	9	3.11
Rubbers, furniture, hand.....	2,836	2.15	75	2.51	73	2.89	298	1.93	1,632	2.00	102	2.12	572	2.51	68	2.58
Men.....	1,324	2.26	40	2.72	48	3.06	118	2.02	724	2.06	36	2.13	309	2.63	49	2.58
Women.....	1,512	2.05	35	2.27	25	2.57	180	1.87	908	1.95	66	2.11	263	2.38	19	2.58
Rubbers, furniture, machine.....	688	2.26	29	2.38	68	2.71	193	1.98	286	2.19	-	-	72	2.61	16	2.82
Men.....	550	2.34	21	2.38	61	2.74	122	2.09	235	2.24	-	-	72	2.61	16	2.82
Women.....	138	1.94	-	-	-	-	71	1.79	51	1.99	-	-	-	-	-	-
Sanders, furniture, hand.....	7,156	2.20	395	2.30	635	2.65	998	1.92	2,945	1.99	403	1.97	1,298	2.59	390	2.59
Men.....	3,077	2.32	166	2.56	400	2.74	342	1.99	1,304	2.04	59	1.94	395	2.84	354	2.56
Women.....	4,079	2.11	229	2.11	235	2.51	656	1.89	1,641	1.95	344	1.97	903	2.48	36	2.88

See footnotes at end of table.



**Table 3. Occupational averages: All establishments—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, United States and selected regions, October 1971)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations—Continued</u>																
Sanders, furniture, machine.....	7,029	\$2.41	333	\$2.82	532	\$2.60	1,041	\$2.21	3,124	\$2.20	446	\$2.16	1,115	\$2.78	377	\$3.17
Men.....	5,666	2.45	256	3.01	450	2.65	780	2.25	2,642	2.23	312	2.22	816	2.82	369	3.18
Women.....	1,363	2.22	77	2.18	82	2.33	261	2.09	482	2.06	134	2.01	299	2.66	-	-
Belt.....	4,161	2.43	204	2.74	429	2.63	705	2.22	1,526	2.20	260	2.21	736	2.74	240	3.11
Men.....	3,550	2.46	151	2.97	386	2.63	575	2.26	1,392	2.21	187	2.29	585	2.75	233	3.12
Women.....	611	2.25	53	2.09	43	2.35	130	2.02	134	2.09	73	2.00	151	2.73	-	-
Other than belt.....	2,868	2.38	129	2.93	103	2.62	336	2.18	1,598	2.20	186	2.09	379	2.85	137	3.28
Men.....	2,116	2.44	105	3.06	64	2.81	205	2.20	1,250	2.24	125	2.12	231	3.01	136	3.28
Women.....	752	2.20	24	2.35	39	2.30	131	2.15	348	2.05	61	2.02	148	2.60	-	-
Shaper operators, automatic (set up and operate) (577 men, 20 women).....	597	2.61	30	2.96	24	2.72	88	2.29	285	2.55	53	2.39	80	2.96	37	3.13
Shaper operators, automatic (feed only).....	141	2.43	-	-	7	2.31	9	1.94	43	2.15	-	-	33	2.68	15	3.42
Men.....	125	2.47	-	-	6	2.20	7	1.97	31	2.19	-	-	33	2.68	15	3.42
Shaper operators, hand (set up and operate) (582 men, 10 women).....	592	2.62	25	3.12	80	3.01	92	2.33	211	2.45	32	2.29	129	2.64	16	3.44
Shaper operators, hand (feed only) (129 men, 8 women).....	137	2.23	10	2.12	7	2.61	19	2.20	58	2.17	25	2.11	11	2.55	-	-
Sprayers.....	6,903	2.53	227	2.65	553	3.13	946	2.18	2,767	2.23	401	2.18	1,478	2.90	460	3.28
Men.....	5,319	2.58	150	2.82	496	3.16	732	2.24	2,208	2.27	266	2.20	999	2.98	404	3.26
Women.....	1,584	2.37	77	2.32	57	2.87	214	1.99	559	2.10	135	2.14	479	2.75	56	3.47
Tenoner operators (set up and operate) (902 men, 44 women).....	946	2.75	36	2.89	86	3.10	196	2.31	301	2.56	60	2.61	162	2.93	91	3.52
Tenoner operators, (feed only) (219 men, 22 women).....	241	2.29	-	-	-	-	20	2.25	97	2.03	44	2.13	21	2.51	40	2.92
<u>Selected office occupations—women</u>																
Clerks, general.....	1,309	2.43	83	2.35	146	2.34	169	2.23	254	2.31	114	2.17	296	2.54	212	2.82
Clerks, payroll.....	234	2.49	23	2.27	19	2.39	19	2.39	54	2.52	20	2.33	85	2.55	13	2.97
Stenographers, general.....	167	2.51	7	2.31	17	2.67	30	2.22	30	2.63	15	2.13	59	2.61	9	2.82
Typists, class A.....	81	2.31	-	-	-	-	33	1.96	17	2.26	-	-	16	2.91	-	-
Typists, class B.....	129	2.07	-	-	-	-	26	2.03	37	2.03	28	2.01	10	2.36	17	2.08

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 4. Occupational averages: By size of community**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by size of community, United States and selected regions, October 1971)

Sex and occupation	United States <sup>2</sup>				New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas	Metro- politan areas	Non- metro- politan areas
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings													
<b>Men</b>																		
Assemblers, furniture (except chairs).....	4,730	\$2.86	6,147	\$2.35	\$2.92	\$2.49	\$2.91	\$2.94	\$2.63	\$2.09	\$2.47	\$2.16	\$2.05	\$2.14	\$3.36	\$2.81	\$3.05	\$3.04
Complete furniture pieces (case goods)....	2,535	3.08	3,227	2.41	2.99	2.60	2.92	2.95	2.62	2.08	2.70	2.21	1.94	2.12	3.76	2.91	3.44	3.28
Complete furniture pieces (other than case goods).....	645	2.65	984	2.33	-	2.46	2.97	2.70	-	2.00	2.28	2.15	2.33	1.92	2.84	3.01	3.14	-
Subassemblies.....	1,550	2.59	1,936	2.26	2.76	2.40	2.86	2.94	2.62	2.15	2.33	2.11	1.94	2.38	2.65	2.42	2.64	-
Assemblers, chairs.....	297	2.54	429	2.21	-	3.01	2.40	-	-	2.04	2.00	-	-	2.72	-	-	3.23	-
Cut-off-saw operators.....	758	2.91	1,138	2.46	3.20	2.57	2.90	2.79	2.80	2.19	2.65	2.19	1.96	2.25	2.83	2.92	3.58	2.90
Double-end-trimmers and boring-machine operators.....	364	2.78	499	2.44	-	2.37	2.43	2.95	2.72	2.24	2.57	2.37	2.04	2.48	2.94	2.81	3.47	3.41
Glueers, rough stock.....	420	2.52	1,045	2.18	-	2.58	2.66	2.80	2.25	1.98	2.16	2.09	2.15	1.82	2.67	2.46	3.18	2.76
Maintenance men, general utility.....	483	3.15	893	2.71	3.31	2.66	3.10	2.85	3.42	2.46	2.73	2.49	2.62	2.99	3.29	2.99	3.76	3.25
Molding-machine operators (set up and operate).....	209	2.95	535	2.64	-	2.55	2.80	3.58	3.01	2.45	2.84	2.49	2.30	2.47	3.11	2.83	3.49	3.06
Off-bearers, machine.....	1,073	2.22	3,398	2.08	-	2.41	2.54	2.89	2.41	1.88	1.99	1.96	1.98	2.20	2.30	2.65	2.32	2.34
Packers, furniture.....	1,134	2.65	1,771	2.19	2.64	2.43	2.60	2.61	2.37	1.95	2.25	2.02	2.00	2.03	3.21	2.84	2.97	-
Rip-saw operators.....	597	2.71	1,425	2.35	-	2.62	2.90	3.06	2.35	2.17	2.36	2.21	2.19	2.10	2.90	2.79	3.24	3.00
Router operators (set up and operate).....	442	2.98	759	2.44	3.08	2.55	3.13	2.98	2.28	2.55	2.37	2.20	2.45	3.51	2.54	3.39	-	-
Rubbers, furniture, hand.....	229	2.56	1,095	2.20	-	2.71	2.64	3.41	-	1.95	2.20	2.05	-	2.07	2.94	2.55	2.58	-
Rubbers, furniture, machine.....	104	2.41	446	2.33	-	2.38	-	2.75	-	2.09	2.16	2.25	-	-	2.59	2.63	-	-
Sanders, furniture, hand.....	1,231	2.49	1,846	2.21	-	2.25	2.51	3.29	2.14	1.97	2.14	2.02	1.83	2.02	2.91	2.77	2.52	-
Sanders, furniture, machine.....	1,812	2.66	3,854	2.35	2.98	3.01	2.53	2.94	2.37	2.22	2.35	2.20	2.12	2.38	2.97	2.70	3.30	2.71
Belt.....	1,224	2.68	2,326	2.34	2.99	2.97	2.54	2.86	2.34	2.24	2.39	2.18	2.14	2.49	2.91	2.62	3.25	-
Other than belt.....	588	2.62	1,528	2.37	-	3.07	2.44	3.14	2.41	2.12	2.30	2.23	2.10	2.17	3.13	2.92	3.41	2.92
Shaper operators, automatic (set up and operate).....	164	2.76	413	2.56	-	3.14	2.64	-	-	2.27	2.66	2.53	2.34	-	3.20	2.84	3.56	-
Shaper operators, hand (set up and operate)...	200	2.90	382	2.48	-	3.08	3.02	3.01	2.42	2.31	2.56	2.42	2.32	-	2.85	2.48	3.60	-
Sprayers.....	1,886	2.94	3,433	2.38	2.90	2.81	3.21	3.02	2.49	2.18	2.44	2.23	2.19	2.20	3.28	2.77	3.30	3.04
Tenoner operators (set up and operate).....	299	3.03	603	2.66	2.87	2.91	2.88	3.30	2.80	2.30	2.84	2.50	2.34	-	2.98	2.91	3.71	3.18
<b>Women</b>																		
Assemblers, furniture (except chairs).....	1,930	2.32	2,379	2.14	-	2.26	-	2.71	2.02	1.91	2.21	2.00	1.97	2.10	2.50	2.44	2.94	3.49
Complete furniture pieces (case goods)....	800	2.34	941	2.08	-	2.29	-	2.37	-	1.90	-	1.95	1.92	-	2.57	2.88	3.13	3.49
Complete furniture pieces (other than case goods).....	302	2.27	211	2.21	-	2.24	-	-	-	1.91	2.31	2.02	2.06	-	2.74	-	-	-
Subassemblies.....	828	2.31	1,227	2.17	-	2.26	2.46	2.75	-	1.92	2.13	2.04	2.04	-	2.42	2.30	-	-
Assemblers, chairs.....	177	2.06	194	1.85	-	1.95	-	-	-	1.94	-	-	-	-	-	-	-	-
Off-bearers, machine.....	391	2.12	1,047	2.05	-	2.18	2.63	2.74	2.02	1.83	1.99	1.92	1.95	2.07	2.24	2.42	2.93	-
Packers, furniture.....	475	2.21	560	2.16	-	2.29	2.30	2.71	1.91	1.89	2.16	1.95	-	2.03	2.65	2.43	2.93	-
Rubbers, furniture, hand.....	284	2.15	1,228	2.03	-	2.27	-	-	2.04	1.81	2.13	1.92	2.00	-	2.38	2.58	-	-
Sanders, furniture, hand.....	1,445	2.25	2,634	2.03	-	2.09	2.45	2.61	2.08	1.86	1.95	1.95	1.83	2.12	2.60	2.31	2.75	-
Sanders, furniture, machine.....	500	2.27	863	2.19	-	2.16	-	2.62	2.44	1.97	2.20	2.02	1.99	2.08	2.50	2.83	-	-
Belt.....	229	2.24	382	2.26	-	2.07	-	2.66	2.21	1.99	2.26	2.02	1.92	-	2.54	2.91	-	-
Other than belt.....	271	2.30	481	2.14	-	2.35	2.16	2.55	2.51	1.93	2.17	2.02	2.09	1.89	2.46	2.74	-	-
Sprayers.....	666	2.50	918	2.28	-	2.31	2.35	3.20	2.11	1.96	2.05	2.12	2.16	2.12	2.75	2.75	3.47	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 5. Occupational averages: By size of establishment**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by size of establishment, United States and selected regions, October 1971)

Sex and occupation	United States <sup>2</sup>				New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Establishments with—																	
	20-249 workers		250 workers or more		20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings													
<b>Men</b>																		
Assemblers, furniture (except chairs).....	5,814	\$2.64	5,063	\$2.49	\$2.61	\$2.99	\$2.86	\$3.29	\$2.44	\$2.14	\$2.13	\$2.28	\$2.09	\$2.09	\$2.92	\$3.34	\$3.03	\$3.19
Complete furniture pieces (case goods).....	2,860	2.80	2,902	2.61	2.75	3.12	2.87	3.41	2.39	2.18	2.24	2.33	-	2.08	3.15	3.60	3.40	3.35
Complete furniture pieces (other than case goods).....	883	2.50	746	2.41	2.41	-	2.96	-	-	2.00	1.98	2.30	2.21	2.22	2.74	-	3.03	-
Subassemblies.....	2,071	2.48	1,415	2.31	2.46	-	2.82	3.20	2.58	2.08	2.09	2.21	2.26	-	2.61	2.41	2.60	-
Assemblers, chairs.....	423	2.49	303	2.14	2.92	-	2.41	-	-	2.04	2.01	2.04	-	2.16	2.73	-	2.97	-
Cut-off-saw operators.....	1,176	2.75	720	2.46	2.62	2.65	2.77	3.46	2.47	2.28	2.27	2.31	2.09	2.15	2.92	2.76	3.47	3.24
Double-end-trimmers and boring-machine operators.....	402	2.70	461	2.48	2.19	2.52	2.68	-	2.41	2.26	2.17	2.54	2.05	2.23	2.93	2.81	3.48	3.25
Gluers, rough stock.....	685	2.37	780	2.19	2.49	2.81	2.61	3.60	2.09	1.98	2.06	2.13	1.93	2.07	2.61	2.43	3.02	3.06
Maintenance men, general utility.....	685	2.91	691	2.82	2.85	-	2.90	3.15	2.55	2.82	2.45	2.57	2.82	2.77	2.98	3.36	3.52	3.42
Molding-machine operators (set up and operate).....	320	2.85	424	2.63	2.49	-	3.17	3.47	2.55	2.49	2.48	2.57	2.51	2.27	3.13	2.77	3.27	-
Off-bearers, machine.....	1,527	2.14	2,944	2.10	2.39	2.58	2.48	3.37	2.02	1.98	1.87	2.00	2.16	2.06	2.39	2.70	2.27	2.53
Packers, furniture.....	1,479	2.40	1,426	2.33	2.48	-	2.52	3.35	2.21	2.01	1.94	2.15	2.02	2.02	2.76	3.76	3.05	2.89
Rip-saw operators.....	923	2.54	1,099	2.39	2.61	2.78	2.85	3.43	2.24	2.18	2.14	2.28	2.04	2.25	2.82	2.84	3.17	-
Router operators (set up and operate).....	437	2.64	764	2.64	2.77	-	3.00	3.17	2.54	2.27	2.38	2.42	2.28	2.30	2.66	3.27	3.41	-
Rubbers, furniture, hand.....	448	2.30	876	2.24	2.65	-	2.54	4.00	-	1.98	1.89	2.12	1.79	2.34	2.83	2.51	2.52	-
Rubbers, furniture, machine.....	208	2.48	342	2.26	2.38	-	2.66	-	2.28	2.03	2.13	2.26	-	-	2.60	2.62	2.82	-
Sanders, furniture, hand.....	1,763	2.33	1,314	2.30	2.56	-	2.46	3.72	-	1.95	2.06	1.68	2.12	2.58	3.52	2.54	2.85	2.85
Sanders, furniture, machine.....	2,360	2.57	3,306	2.36	3.01	3.02	2.56	3.53	2.47	2.19	2.09	2.28	2.14	2.28	2.83	2.81	3.21	3.05
Belt.....	1,640	2.59	1,910	2.34	2.99	2.91	2.56	3.37	2.52	2.21	2.13	2.25	2.18	2.37	2.82	2.63	3.11	3.19
Other than belt.....	720	2.53	1,396	2.39	3.04	3.16	2.56	-	2.39	2.14	2.02	2.30	2.07	2.15	2.84	3.18	3.40	2.89
Shaper operators, automatic (set up and operate).....	176	2.83	401	2.52	3.08	-	2.67	-	-	2.28	2.66	2.53	-	2.41	2.89	3.01	3.11	-
Shaper operators, hand (set up and operate).....	265	2.78	317	2.50	2.97	3.44	2.97	3.15	2.36	2.31	2.47	2.44	2.36	2.20	2.64	2.64	3.44	-
Sprayers.....	2,539	2.73	2,780	2.44	2.83	-	3.11	3.49	2.37	2.20	2.20	2.30	2.10	2.28	2.96	3.00	3.25	3.32
Tenoner operators (set up and operate).....	348	2.96	554	2.67	2.77	3.27	2.90	3.60	2.58	2.37	2.53	2.57	2.59	2.65	2.98	2.90	3.48	3.74
<b>Women</b>																		
Assemblers, furniture (except chairs).....	1,526	2.37	2,783	2.13	2.25	-	2.36	-	-	1.88	2.07	2.07	1.85	2.09	2.59	2.36	2.96	3.07
Complete furniture pieces (case goods).....	487	2.44	1,254	2.11	2.26	-	-	-	-	1.91	2.03	2.02	-	2.09	2.69	2.55	3.45	3.16
Complete furniture pieces (other than case goods).....	320	2.29	193	2.17	2.22	-	-	-	-	1.91	-	2.17	-	-	2.65	-	-	-
Subassemblies.....	719	2.36	1,336	2.15	2.26	-	2.66	-	-	1.84	1.93	2.08	1.99	2.07	2.49	2.28	-	-
Assemblers, chairs.....	261	1.95	110	1.95	1.94	-	-	-	-	1.94	1.92	1.99	-	-	2.70	-	-	-
Off-bearers, machine.....	374	2.21	1,064	2.02	2.09	-	2.64	2.88	1.95	1.85	1.90	1.94	1.98	2.02	2.43	2.29	-	-
Packers, furniture.....	387	2.29	648	2.12	2.25	-	2.42	-	1.92	1.89	1.87	2.07	1.99	1.90	2.58	2.41	3.12	-
Rubbers, furniture, hand.....	365	2.14	1,147	2.03	2.23	-	-	-	-	1.86	1.99	1.94	1.89	2.15	2.38	2.38	-	-
Rubbers, furniture, machine.....	1,574	2.15	2,505	2.08	2.08	-	2.27	3.12	2.01	1.88	1.86	1.99	1.75	2.05	2.54	2.41	2.88	-
Sanders, furniture, machine.....	427	2.33	936	2.18	2.14	-	2.27	-	-	2.09	2.01	2.07	1.82	2.05	2.66	2.66	-	-
Belt.....	235	2.39	376	2.17	2.03	-	2.24	-	-	2.02	2.12	2.08	1.80	2.04	2.76	2.66	-	-
Other than belt.....	192	2.25	560	2.18	2.41	-	2.30	-	-	2.16	1.96	2.07	-	2.06	2.51	2.66	-	-
Sprayers.....	685	2.45	899	2.31	2.20	2.64	2.42	4.41	2.15	1.97	1.92	2.20	1.85	2.29	2.86	2.59	3.58	3.29

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Occupational averages: By labor-management contract coverage

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage, United States and selected regions, October 1971)

Sex and occupation	United States <sup>2</sup>				Middle Atlantic		Border States		Southeast		Great Lakes	
	Establishments with—											
	Majority covered		None or minority covered		Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings							
<b>Men</b>												
Assemblers, furniture (except chairs).....	4,110	\$2.82	6,767	\$2.42	\$2.87	\$3.00	\$2.64	\$2.08	\$2.30	\$2.21	\$3.09	\$3.09
Complete furniture pieces (case goods)....	2,456	2.89	3,306	2.56	2.95	2.88	2.74	2.07	2.29	2.31	3.17	3.59
Complete furniture pieces (other than case goods).....	497	2.89	1,132	2.27	2.92	-	-	2.02	2.47	2.14	3.19	2.66
Subassemblies.....	1,157	2.65	2,329	2.29	2.73	3.16	2.48	2.13	2.27	2.14	2.76	2.41
Assemblers, chairs.....	156	2.78	570	2.23	2.63	-	-	2.20	-	2.03	2.26	-
Cut-off-saw operators.....	758	2.99	1,138	2.41	2.93	2.75	2.69	2.20	2.54	2.25	3.10	2.58
Double-end-trimmers and boring-machine operators.....	292	2.98	571	2.38	2.73	2.75	2.65	2.22	2.62	2.40	2.90	2.84
Gluers, rough stock.....	438	2.50	1,027	2.18	2.67	2.78	2.17	1.96	2.05	2.11	2.61	2.47
Maintenance men, general utility.....	539	3.10	837	2.72	3.00	2.79	3.21	2.49	2.56	2.54	3.03	3.27
Molding-machine operators (set up and operate).....	256	2.88	488	2.65	3.25	3.30	2.83	2.42	2.41	2.57	2.90	3.04
Off-bearers, machine.....	1,249	2.36	3,222	2.02	2.86	2.61	2.36	1.89	1.92	1.97	2.63	2.37
Packers, furniture.....	961	2.63	1,944	2.24	2.53	2.73	2.47	1.96	2.18	2.05	3.09	3.02
Rip-saw operators.....	673	2.77	1,349	2.30	3.06	2.76	2.46	2.16	2.15	2.25	2.96	2.60
Router operators (set up and operate).....	342	2.68	859	2.62	3.02	3.07	3.01	2.28	2.27	2.44	2.75	3.26
Rubbers, furniture, hand.....	447	2.50	877	2.15	3.26	2.62	-	1.96	2.03	2.06	2.60	2.69
Rubbers, furniture, machine.....	143	2.61	407	2.25	2.68	-	-	2.08	2.07	2.25	2.76	2.42
Sanders, furniture, hand.....	1,093	2.53	1,984	2.20	2.64	3.01	2.02	1.98	2.07	2.04	2.92	2.75
Sanders, furniture, machine.....	1,652	2.74	4,014	2.33	2.63	2.70	2.56	2.19	2.18	2.23	2.90	2.73
Belt.....	1,067	2.71	2,483	2.35	2.58	2.69	2.67	2.20	2.21	2.21	2.85	2.67
Other than belt.....	585	2.79	1,531	2.31	2.82	-	2.39	2.15	2.12	2.25	2.97	3.11
Shaper operators, automatic (set up and operate).....	146	2.75	431	2.57	2.65	-	2.65	2.26	2.23	2.61	3.03	2.82
Shaper operators, hand (set up and operate)...	169	2.92	413	2.51	3.09	2.88	-	2.30	2.38	2.46	2.72	2.58
Sprayers.....	1,706	2.89	3,613	2.43	3.14	3.18	2.59	2.18	2.26	2.27	3.00	2.95
Tenoner operators (set up and operate).....	341	2.96	561	2.69	3.18	2.97	2.40	2.42	2.55	2.57	3.04	2.81
<b>Women</b>												
Assemblers, furniture (except chairs).....	1,466	2.43	2,843	2.11	2.57	2.38	-	1.87	1.99	2.09	2.83	2.23
Complete furniture pieces (case goods)....	653	2.36	1,088	2.11	2.46	-	-	1.89	1.88	2.11	3.20	2.29
Complete furniture pieces (other than case goods).....	146	2.57	367	2.11	-	-	-	1.81	-	2.12	-	2.47
Subassemblies.....	667	2.47	1,388	2.10	2.64	-	-	1.85	1.98	2.07	2.64	2.19
Assemblers, chairs.....	158	2.05	213	1.88	-	-	-	1.94	-	1.89	-	-
Off-bearers, machine.....	369	2.31	1,069	1.99	2.73	2.63	2.23	1.84	1.81	1.95	2.62	2.12
Packers, furniture.....	511	2.35	524	2.02	2.60	2.47	-	1.87	2.03	2.00	2.73	2.16
Rubbers, furniture, hand.....	302	2.40	1,210	1.97	3.19	-	-	1.87	-	1.95	2.50	2.19
Sanders, furniture, hand.....	906	2.47	3,173	2.01	2.69	2.36	-	1.86	1.98	1.95	2.95	2.22
Sanders, furniture, machine.....	365	2.59	998	2.09	2.49	-	2.46	1.96	2.31	2.05	2.88	2.41
Belt.....	134	2.75	477	2.11	2.51	-	2.36	1.98	-	2.03	3.04	2.47
Other than belt.....	231	2.50	521	2.07	2.47	-	2.49	1.93	2.05	2.05	2.76	-
Sprayers.....	594	2.67	990	2.19	3.27	2.28	-	1.97	2.01	2.12	3.01	2.47

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 7. Occupational averages: By labor-management contract coverage and size of community**

(Number and average straight-time hourly earnings<sup>1</sup> of men in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1971)

Occupation and size of community	United States <sup>2</sup>				Middle Atlantic				Border States		Southeast				Great Lakes			
	Establishments with—																	
	Majority covered		None or minority covered		Majority covered		None or minority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assemblers, furniture (except chairs):																		
Metropolitan areas	2,134	\$3.03	2,596	\$2.72	735	\$2.89	348	\$2.94	182	\$2.31	288	\$2.97	543	\$2.20	360	\$3.22	748	\$3.42
Nonmetropolitan areas	1,976	2.60	4,171	2.23	253	2.83	143	3.15	737	2.02	518	1.94	2,538	2.21	709	3.03	325	2.33
Cut-off-saw operators:																		
Metropolitan areas	354	3.22	404	2.65	81	3.23	120	2.67	26	2.33	47	3.06	94	2.44	68	2.89	79	2.78
Nonmetropolitan areas	404	2.79	734	2.27	106	2.70	23	3.17	111	2.17	49	2.04	434	2.21	155	3.19	76	2.38
Gluers, rough stock:																		
Metropolitan areas	207	2.69	213	2.35	88	2.72	27	2.46	12	2.07	27	2.16	73	2.16	21	2.78	38	2.61
Nonmetropolitan areas	231	2.33	814	2.13	29	2.51	19	3.24	163	1.96	64	2.00	518	2.10	58	2.54	-	-
Maintenance men, general utility:																		
Metropolitan areas	213	3.36	270	2.99	33	3.34	-	-	22	2.81	-	-	78	2.73	56	3.07	94	3.43
Nonmetropolitan areas	326	2.92	567	2.59	67	2.83	9	3.01	65	2.38	43	2.50	303	2.49	138	3.02	44	2.93
Off-bearers, machine:																		
Metropolitan areas	408	2.46	665	2.07	39	2.74	63	2.41	96	2.01	54	2.18	263	1.96	64	2.22	88	2.36
Nonmetropolitan areas	841	2.32	2,557	2.00	123	2.89	45	2.90	459	1.87	316	1.87	1,794	1.97	190	2.76	74	2.37
Packers, furniture:																		
Metropolitan areas	467	2.80	667	2.54	105	2.54	54	2.70	62	2.11	102	2.57	198	2.09	116	3.09	211	3.28
Nonmetropolitan areas	494	2.47	1,277	2.08	50	2.51	-	-	225	1.92	150	1.92	775	2.04	150	3.09	97	2.44
Rip-saw operators:																		
Metropolitan areas	267	3.03	330	2.45	54	3.18	35	2.47	39	2.25	39	2.57	135	2.30	42	3.13	43	2.67
Nonmetropolitan areas	406	2.60	1,019	2.25	58	2.96	16	3.40	193	2.14	126	2.02	659	2.24	110	2.89	43	2.53
Router operators (set up and operate):																		
Metropolitan areas	152	2.88	290	3.04	17	3.01	-	-	19	2.42	30	2.46	102	2.58	61	2.91	103	3.86
Nonmetropolitan areas	190	2.53	569	2.41	16	3.04	29	2.94	88	2.25	58	2.17	339	2.40	89	2.63	75	2.42
Rubbers, furniture, hand:																		
Metropolitan areas	118	2.63	111	2.48	-	-	-	-	-	-	-	-	18	2.13	29	2.88	30	3.00
Nonmetropolitan areas	329	2.45	766	2.10	19	3.44	-	-	52	1.81	64	1.96	623	2.06	190	2.56	-	-
Sanders, furniture, hand:																		
Metropolitan areas	579	2.64	652	2.35	242	2.55	-	-	32	2.11	39	2.74	218	2.03	52	2.96	127	2.90
Nonmetropolitan areas	514	2.42	1,332	2.12	46	3.12	-	-	251	1.96	215	1.95	832	2.04	149	2.91	67	2.46
Sanders, furniture, machine: <sup>3</sup>																		
Metropolitan areas	741	2.87	1,071	2.51	189	2.49	129	2.59	119	2.19	65	2.64	370	2.30	113	3.02	240	2.95
Nonmetropolitan areas	911	2.63	2,943	2.27	98	2.88	34	3.09	539	2.19	251	2.06	1,956	2.22	313	2.85	150	2.39
Belt:																		
Metropolitan areas	487	2.85	737	2.56	165	2.51	123	2.59	78	2.18	47	2.67	177	2.31	62	3.05	193	2.87
Nonmetropolitan areas	580	2.59	1,746	2.26	67	2.75	31	3.10	420	2.20	171	2.08	997	2.20	193	2.78	137	2.38
Sprayers:																		
Metropolitan areas	761	3.17	1,125	2.77	200	3.22	152	3.20	103	2.29	139	2.57	303	2.38	138	3.28	272	3.28
Nonmetropolitan areas	945	2.66	2,488	2.28	119	3.02	25	3.05	528	2.16	248	2.08	1,518	2.25	372	2.90	217	2.54

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 8. Occupational averages: By labor-management contract coverage and size of establishment**

(Number and average straight-time hourly earnings<sup>1</sup> of men in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1971)

Occupation and size of establishment	United States <sup>2</sup>				Middle Atlantic				Border States		Southeast				Great Lakes			
	Establishments with—																	
	Majority covered		None or minority covered		Majority covered		None or minority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assemblers, furniture (except chairs):																		
20-249 workers.....	3,295	\$2.88	4,045	\$2.34	974	\$2.81	5 <sup>4</sup>	\$2.79	247	\$2.22	267	\$2.35	1,280	\$2.07	963	\$3.11	968	\$2.50
250 workers or more.....	2,281	2.49	5,565	2.31	101	3.24	-	-	1,151	1.95	849	2.17	2,783	2.23	668	2.85	954	2.93
Cut-off-saw operators:																		
20-249 workers.....	570	3.04	642	2.45	160	2.83	138	2.66	36	2.20	55	2.83	202	2.12	176	3.07	132	2.65
250 workers or more.....	205	2.79	518	2.32	28	3.48	-	-	101	2.20	42	2.18	326	2.33	60	3.00	-	-
Gluers, rough stock:																		
20-249 workers.....	266	2.63	471	2.21	111	2.60	43	2.58	35	2.03	-	-	224	2.05	62	2.63	61	2.53
250 workers or more.....	258	2.34	667	2.14	-	-	-	-	165	1.93	79	2.03	395	2.14	69	2.47	-	-
Maintenance men, general utility:																		
20-249 workers.....	324	3.13	361	2.71	78	2.98	-	-	31	2.60	-	-	100	2.48	110	3.01	92	2.94
250 workers or more.....	215	3.04	476	2.72	-	-	-	-	56	2.43	31	2.72	281	2.55	84	3.06	46	3.92
Off-bearers, machine:																		
20-249 workers.....	637	2.40	1,264	2.02	137	2.50	109	2.56	102	1.98	30	2.17	680	1.86	181	2.44	162	2.37
250 workers or more.....	981	2.32	3,027	2.00	78	3.40	-	-	656	1.86	434	1.88	1,923	2.01	210	2.79	174	2.12
Packers, furniture:																		
20-249 workers.....	747	2.74	1,119	2.14	164	2.45	92	2.59	78	2.11	-	-	443	1.93	283	3.06	251	2.33
250 workers or more.....	725	2.32	1,349	2.24	-	-	-	-	321	1.89	280	2.18	717	2.11	112	2.76	141	3.74
Rip-saw operators:																		
20-249 workers.....	362	2.94	627	2.31	93	2.94	44	2.70	58	2.19	37	2.36	296	2.12	75	2.94	90	2.64
250 workers or more.....	357	2.60	836	2.30	23	3.47	-	-	194	2.13	128	2.09	510	2.33	109	2.93	-	-
Router operators (set up and operate):																		
20-249 workers.....	141	2.83	308	2.54	26	2.86	38	3.10	30	2.48	-	-	142	2.39	60	2.75	76	2.59
250 workers or more.....	210	2.59	570	2.65	7	3.63	-	-	80	2.19	79	2.30	309	2.45	98	2.75	102	3.75
Rubbers, furniture, hand:																		
20-249 workers.....	267	2.59	546	2.06	27	2.70	-	-	-	-	-	-	360	1.94	142	2.63	62	2.64
250 workers or more.....	482	2.38	1,541	2.04	19	4.00	-	-	212	1.88	132	2.03	1,137	2.01	238	2.52	-	-
Sanders, furniture, hand:																		
20-249 workers.....	1,091	2.63	2,246	2.06	313	2.43	167	2.33	201	2.02	139	2.06	869	1.91	319	3.04	430	2.20
250 workers or more.....	908	2.35	2,911	2.10	79	3.54	-	-	645	1.86	346	2.01	1,591	2.03	206	2.78	343	2.54
Sanders, furniture, machine: <sup>3</sup>																		
20-249 workers.....	1,034	2.89	1,753	2.33	303	2.51	181	2.52	120	2.25	24	2.61	741	2.07	311	2.96	319	2.62
250 workers or more.....	983	2.52	3,259	2.26	27	3.74	-	-	732	2.12	324	2.16	2,035	2.25	275	2.82	210	2.70
Belt:																		
20-249 workers.....	690	2.88	1,185	2.38	237	2.51	156	2.56	75	2.27	18	2.67	427	2.11	189	3.07	258	2.62
250 workers or more.....	511	2.49	1,775	2.26	15	3.58	-	-	538	2.14	210	2.20	871	2.24	133	2.64	156	2.64
Sprayers:																		
20-249 workers.....	1,230	3.07	1,994	2.42	301	3.03	178	3.08	142	2.31	142	2.31	811	2.11	410	3.16	414	2.69
250 workers or more.....	1,070	2.56	2,609	2.35	52	3.89	-	-	632	2.10	362	2.16	1,452	2.31	348	2.83	306	2.93

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 9. Occupational averages: By method of wage payment**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by method of wage payment, United States and selected regions, October 1971)

Sex and occupation	United States <sup>2</sup>				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Men</b>																
Assemblers, furniture (except chairs).....	8,510	\$2.45	2,367	\$3.02	302	\$2.58	128	\$2.84	1,023	\$2.85	456	\$3.06	1,091	\$2.12	125	\$3.11
Cut-off-saw operators.....	1,574	2.60	322	2.82	55	2.52	25	2.87	256	2.74	74	3.25	186	2.32	13	2.86
Gluers, rough stock.....	1,263	2.21	202	2.67	63	2.37	27	3.03	126	2.61	37	3.01	191	1.97	-	-
Maintenance men, general utility.....	1,254	2.81	122	3.47	100	2.73	-	-	123	2.96	-	-	130	2.74	-	-
Off-bearers, machine.....	3,731	2.01	740	2.61	86	2.29	53	2.68	90	2.37	180	2.95	623	1.89	68	2.82
Packers, furniture.....	2,268	2.22	637	2.89	73	2.38	38	2.65	162	2.47	81	2.86	300	1.96	43	2.60
Rip-saw operators.....	1,662	2.39	360	2.77	58	2.51	42	2.87	89	2.70	74	3.29	248	2.16	-	-
Router operators (set up and operate).....	894	2.47	307	3.13	19	2.68	11	2.62	41	2.91	48	3.17	113	2.30	-	-
Rubbers, furniture, hand.....	1,042	2.16	282	2.64	31	2.55	9	3.30	25	2.74	23	3.40	82	1.96	-	-
Sanders, furniture, hand.....	2,690	2.27	387	3.10	90	2.19	76	3.01	280	2.50	120	3.30	323	1.97	-	-
Sanders, furniture, machine <sup>3</sup> .....	4,684	2.37	982	2.84	109	2.64	147	3.28	315	2.51	135	2.99	619	2.21	100	2.47
Belt.....	2,908	2.38	642	2.81	63	2.61	88	3.23	291	2.51	95	2.97	519	2.22	56	2.66
Sprayers.....	4,358	2.49	961	2.98	91	2.74	59	2.96	305	3.09	191	3.26	684	2.19	48	2.88
<b>Women</b>																
Assemblers, furniture (except chairs).....	2,785	2.16	1,524	2.33	46	2.18	22	2.42	70	2.61	165	2.38	591	1.92	-	-
Gluers, rough stock.....	126	2.13	71	2.45	-	-	-	-	6	2.17	-	-	32	1.93	-	-
Off-bearers, machine.....	1,089	1.96	349	2.41	45	2.02	14	2.70	24	2.22	53	2.91	229	1.85	-	-
Packers, furniture.....	840	2.15	195	2.34	29	2.12	16	2.59	49	2.47	13	2.76	117	1.89	-	-
Rubbers, furniture, hand.....	1,366	2.02	146	2.37	14	2.07	21	2.40	-	-	21	2.58	180	1.87	-	-
Sanders, furniture, hand.....	3,313	2.04	766	2.42	195	2.03	34	2.54	126	2.43	109	2.60	649	1.88	7	2.78
Sanders, furniture, machine.....	1,088	2.15	275	2.51	59	2.09	18	2.47	-	-	39	2.55	227	1.98	-	-
Sprayers.....	1,269	2.30	315	2.65	54	2.20	23	2.59	26	2.35	31	3.32	209	1.99	-	-
<b>16</b>																
<b>Men</b>																
<b>Southeast</b>				<b>Southwest</b>				<b>Great Lakes</b>				<b>Pacific</b>				
Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers
Assemblers, furniture (except chairs).....	3,591	\$2.20	296	\$2.59	376	\$1.95	265	\$2.30	1,155	\$2.85	987	\$3.38	887	\$3.05		
Cut-off-saw operators.....	596	2.29	28	2.27	41	1.83	27	2.55	232	2.97	146	2.75	171	3.43		
Gluers, rough stock.....	656	2.09	26	2.42	64	1.92	15	2.31	68	2.41	76	2.66	85	3.03		
Maintenance men, general utility.....	434	2.54	-	-	97	2.77	22	2.86	249	2.93	83	3.73	99	3.50		
Off-bearers, machine.....	2,317	1.97	110	1.93	96	1.89	110	2.24	204	2.24	212	2.80	314	2.32		
Packers, furniture.....	1,118	2.02	107	2.61	125	1.92	116	2.12	341	2.73	233	3.53	139	3.03		
Rip-saw operators.....	903	2.24	56	2.15	67	1.96	46	2.40	120	2.79	118	2.86	114	3.17		
Router operators (set up and operate).....	505	2.41	24	2.54	46	2.11	46	2.47	154	2.60	174	3.40	9	3.39		
Rubbers, furniture, hand.....	1,715	2.05	-	-	24	1.98	-	-	116	2.60	197	2.64	49	2.58		
Sanders, furniture, hand.....	1,302	2.04	-	-	44	1.75	-	-	248	2.61	147	3.22	354	2.56		
Sanders, furniture, machine <sup>3</sup> .....	2,521	2.22	121	2.31	196	2.07	116	2.48	466	2.67	350	3.03	366	3.18		
Belt.....	1,299	2.21	93	2.31	113	2.08	-	-	362	2.64	223	2.92	230	3.12		
Sprayers.....	2,152	2.27	56	2.26	154	2.05	112	2.40	543	2.86	456	3.11	395	3.26		
<b>Women</b>																
Assemblers, furniture (except chairs).....	1,059	2.02	233	2.27	208	1.87	315	2.13	671	2.51	740	2.44	71	2.99		
Gluers, rough stock.....	29	2.02	-	-	-	-	-	-	42	2.34	53	2.51	-	-		
Off-bearers, machine.....	560	1.92	-	-	62	1.86	-	-	161	2.25	150	2.44	-	-		
Packers, furniture.....	262	1.96	-	-	34	1.87	59	1.97	138	2.51	75	2.50	25	3.08		
Rubbers, furniture, hand.....	902	1.95	-	-	-	-	-	-	202	2.35	61	2.48	19	2.58		
Sanders, furniture, hand.....	1,559	1.95	82	2.02	187	1.80	-	-	541	2.43	362	2.55	36	2.88		
Sanders, furniture, machine.....	447	2.04	35	2.34	108	1.94	26	2.31	183	2.75	116	2.53	-	-		
Sprayers.....	523	2.08	-	-	94	2.08	41	2.29	300	2.78	179	2.71	56	3.47		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational earnings: Arkansas

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70
			and																									
All production workers.....	6,165	\$2.16	293	18	364	418	380	479	319	136	505	506	507	682	435	388	230	143	93	72	62	44	26	17	15	7	12	14
Men.....	3,710	2.20	182	12	196	218	221	173	173	79	314	278	316	434	320	262	156	99	72	47	44	29	25	17	12	7	11	13
Women.....	2,455	2.09	111	6	168	200	159	306	146	57	191	228	191	248	115	126	74	44	21	25	18	15	1	-	3	-	1	
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs).....	371	2.11	7	-	7	33	74	18	24	4	24	36	27	32	29	27	9	9	5	2	4	-	-	-	-	-	-	-
Time.....	190	1.94	7	-	7	26	72	9	3	-	2	28	9	16	10	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	181	2.29	-	-	-	7	2	9	21	4	22	8	18	16	19	26	9	9	5	2	4	-	-	-	-	-	-	-
Complete furniture pieces (case goods) <sup>2</sup> /.....	238	2.13	-	-	-	7	70	9	17	4	19	19	16	18	18	17	4	9	5	2	4	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods).....	80	2.06	7	-	7	12	-	9	6	-	3	2	5	8	8	9	4	-	-	-	-	-	-	-	-	-	-	-
Time.....	45	1.84	7	-	7	12	-	9	2	-	-	2	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies.....	53	2.07	-	-	-	14	4	-	1	-	2	15	6	6	3	1	1	-	-	-	-	-	-	-	-	-	-	-
Time.....	49	2.03	-	-	-	14	4	-	1	-	2	15	5	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, chairs, other than lawn or outdoor chairs <sup>3</sup> .....	18	1.87	7	-	-	-	-	5	-	4	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Cut-off-saw operators.....	33	2.00	7	-	10	-	-	2	2	2	2	-	3	2	1	1	-	-	-	1	1	-	-	-	-	1	-	-
Time.....	27	1.82	7	-	10	-	-	2	2	2	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Double-end-trimmers and boring-machine operators.....	60	2.11	-	-	-	19	-	4	-	4	6	-	5	11	3	2	4	1	-	-	-	-	-	-	-	-	-	-
Time.....	43	2.01	-	-	-	19	-	4	-	2	2	-	3	10	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	17	2.35	-	-	-	-	-	-	-	2	4	-	2	1	1	2	3	1	-	-	-	-	-	-	-	-	-	-
Glueers, rough stock.....	42	1.93	21	-	-	-	2	-	-	-	1	3	2	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	38	1.90	21	-	-	-	2	-	-	-	1	1	2	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	75	2.65	-	-	-	-	1	3	4	-	2	10	3	6	10	4	5	5	1	1	2	6	11	1	-	-	-	-
Time.....	68	2.65	-	-	-	-	1	3	4	-	2	10	3	6	8	1	5	4	-	1	2	6	11	1	-	-	-	-
Molding-machine operators (set up and operate).....	20	2.32	-	-	-	-	3	-	1	-	2	2	4	1	3	3	1	-	1	-	-	-	-	-	-	-	-	-
Time.....	15	2.33	-	-	-	-	2	-	-	-	2	2	4	-	3	1	-	-	1	-	-	-	-	-	-	-	-	-
Molding-machine operators (feed only) <sup>2</sup> /.....	27	2.06	7	-	7	-	-	4	-	-	-	-	-	1	2	1	2	-	1	-	2	-	-	-	-	-	-	-
Off-bearers, machine.....	120	2.20	-	-	7	4	1	12	5	16	21	15	13	5	10	3	2	2	2	2	2	-	-	-	-	-	-	-
Time.....	42	2.09	-	-	6	2	1	11	4	2	10	11	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	78	2.25	-	-	1	2	1	11	1	14	11	4	8	4	10	3	2	2	2	2	2	-	-	-	-	-	-	-
Packers, furniture.....	142	2.03	7	-	7	9	9	13	25	6	16	13	9	15	6	1	2	-	2	3	1	-	-	-	-	-	-	-
Time.....	65	1.94	7	-	7	9	8	7	3	2	7	5	9	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	77	2.11	-	-	-	-	1	6	25	3	14	6	4	6	5	1	2	-	3	-	1	-	-	-	-	-	-	-
Planer operators (set up and operate) <sup>2</sup> /.....	18	2.49	-	-	-	-	-	-	-	-	-	-	3	3	1	5	5	1	-	-	-	-	-	-	-	-	-	-
Plastic-top installers (all timeworkers).....	14	1.94	-	-	-	6	-	-	-	7	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators.....	72	2.11	14	-	-	9	7	2	3	2	2	2	9	4	7	7	-	1	1	1	1	-	-	-	-	-	-	-
Time.....	47	1.92	14	-	-	9	7	-	2	2	2	2	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	25	2.48	-	-	-	-	-	2	1	1	2	-	1	1	7	7	-	1	1	1	1	-	-	-	-	-	-	-
Router operators (set up and operate).....	51	2.41	-	-	-	-	1	1	5	4	6	5	3	5	9	3	-	1	2	3	1	1	1	-	-	-	-	-
Time.....	16	2.26	-	-	-	-	-	3	-	2	4	1	3	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	35	2.48	-	-	-	-	1	1	2	4	4	1	2	2	6	3	-	1	2	3	1	1	1	-	-	-	-	-
Rubbers, furniture, hand.....	36	2.13	9	-	-	-	-	-	-	3	2	10	7	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	24	1.98	9	-	-	-	-	-	-	3	1	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	39	2.00	9	-	7	6	2	1	-	-	2	1	1	1	1	1	4	-	-	1	-	-	-	-	-	1	-	-
Time.....	24	1.68	9	-	7	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine.....	190	2.26	2	-	9	28	6	1	7	-	15	11	19	21	26	11	8	5	8	3	1	1	3	3	-	1	-	1
Time.....	113	2.08	2	-	7	28	6	-	5	-	6	5	12	17	20	4	-	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



Table 10. Occupational earnings: Arkansas—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup> and under	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	
<b>Selected production occupations—men—Continued</b>																													
<b>Sanders, furniture, machine—Continued</b>																													
Belt .....	102	\$2.41	2	-	9	7	2	-	4	-	4	5	5	8	11	11	8	5	8	3	1	1	3	3	-	1	-	1	
Time .....	43	2.05	2	-	7	7	2	-	4	-	2	1	3	5	5	4	-	1	-	-	-	-	-	-	-	-	-	-	
Other than belt .....	88	2.10	-	-	-	21	4	1	3	-	11	6	14	13	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	70	2.10	-	-	-	21	4	-	1	-	4	4	9	12	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	18	2.08	-	-	-	-	-	1	2	-	7	2	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Shaper operators, automatic (set up and operate).....</b>																													
Time .....	39	2.49	-	-	-	-	-	-	-	-	3	3	-	6	8	7	4	-	6	1	-	1	-	-	-	-	-	-	
Time .....	15	2.37	-	-	-	-	-	-	-	-	-	2	-	6	5	-	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	24	2.57	-	-	-	-	-	-	-	-	3	1	-	-	3	7	2	-	6	1	-	1	-	-	-	-	-	-	
<b>Shaper operators, hand (set up and operate)<sup>2</sup>.....</b>																													
Time .....	9	2.43	-	-	-	-	-	-	-	1	-	-	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	137	2.30	7	-	-	-	20	8	-	10	3	4	29	12	14	12	7	2	5	3	1	-	4	-	-	-	-	-	
Time .....	61	2.08	7	-	-	-	16	2	-	8	1	3	16	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	76	2.47	-	-	-	-	4	6	-	2	2	1	13	9	9	12	7	2	5	3	1	-	-	-	-	-	-	-	
<b>Tenoner operators (set up and operate).....</b>																													
Time .....	41	2.80	-	-	-	-	-	-	-	4	1	3	3	2	2	7	3	5	-	1	-	-	1	1	1	1	3	4	
Time .....	15	2.39	-	-	-	-	-	-	-	2	1	3	3	1	-	2	2	1	-	-	-	-	-	-	-	-	-	-	
Incentive .....	26	3.03	-	-	-	-	-	-	-	-	2	-	-	1	2	5	1	4	-	1	-	-	1	1	1	1	3	4	
<b>Selected production occupations—women</b>																													
<b>Assemblers, furniture (except chairs).....</b>																													
Time .....	439	2.05	21	-	6	5	86	83	47	2	29	34	28	36	19	18	5	10	4	2	3	-	-	-	-	-	-	1	
Time .....	160	1.91	21	-	6	-	74	2	7	-	3	17	16	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	279	2.13	-	-	-	5	12	81	40	2	26	17	12	24	17	18	5	10	4	2	3	-	-	-	-	-	-	1	
<b>Complete furniture pieces (case goods).....</b>																													
Time .....	305	2.08	-	-	-	5	72	58	35	2	28	18	17	16	14	16	4	10	4	2	3	-	-	-	-	-	-	1	
Incentive .....	229	2.14	-	-	-	5	12	58	35	2	26	12	10	15	14	16	4	10	4	2	3	-	-	-	-	-	-	1	
<b>Complete furniture pieces (other than case goods).....</b>																													
Time .....	60	1.89	21	-	-	-	12	-	9	-	1	3	4	7	2	-	1	-	-	-	-	-	-	-	-	-	-	-	
Time .....	46	1.78	21	-	-	-	12	-	7	-	1	-	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subassemblies.....	74	2.05	-	-	6	-	2	25	3	-	-	13	7	13	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	38	2.11	-	-	6	-	2	2	-	-	-	11	6	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Glue, rough stock <sup>3</sup> .....	20	1.97	2	-	2	-	2	4	-	2	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers, machine.....	56	2.25	-	-	-	1	5	1	4	3	6	11	2	7	4	6	1	3	-	-	-	1	-	-	-	-	-	1	
Time .....	16	2.16	-	-	-	-	2	-	-	-	1	7	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, furniture.....	71	1.91	-	-	-	4	16	37	3	2	1	5	-	-	1	-	-	-	1	-	-	-	1	-	-	-	-	-	
Time .....	24	1.90	-	-	-	-	16	1	1	-	1	-	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Rubbers, furniture, hand <sup>2</sup> .....	66	2.11	2	-	-	6	2	12	2	-	-	14	11	9	5	1	1	-	1	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand .....	229	2.06	7	-	12	38	20	32	12	3	12	15	19	18	7	12	13	3	1	-	1	4	-	-	-	-	-	-	
Time .....	90	1.81	7	-	12	36	18	-	3	-	2	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine.....	74	2.12	2	-	8	1	2	8	2	2	12	11	7	9	1	6	-	1	-	-	1	1	-	-	-	-	-	-	
Time .....	54	2.03	-	-	8	-	2	7	2	2	11	10	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Belt .....	30	2.12	2	-	6	1	2	1	2	2	3	1	2	2	1	4	-	1	-	-	1	1	-	-	-	-	-	-	
Time .....	14	1.87	-	-	6	-	2	-	2	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other than belt.....	44	2.11	-	-	2	-	-	7	-	2	9	10	5	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	40	2.08	-	-	2	-	-	7	-	2	9	10	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers.....	118	2.19	-	-	-	15	-	10	15	-	10	6	12	23	9	6	3	3	2	-	1	-	-	-	-	-	-	-	
Time .....	83	2.11	-	-	-	15	-	9	6	-	8	5	12	21	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	35	2.38	-	-	-	-	-	1	9	-	2	1	-	2	5	3	3	3	2	-	-	1	-	-	-	-	-	-	
<b>Selected office occupations—women</b>																													
<b>Clerks, general.....</b>																													
Time .....	59	2.04	7	7	-	-	2	4	2	-	1	3	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	9	2.22	-	-	-	-	-	-	-	-	2	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	23	2.05	-	-	-	-	3	1	5	-	6	1	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.  
<sup>3</sup> Workers paid under time and incentive systems were divided equally.  
<sup>4</sup> Workers were distributed as follows: 3 at \$3.80 to \$3.90; and 1 at \$3.90 to \$4.



**Table 11. Occupational earnings: Chicago, Ill.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70 and over
<u>Selected production occupations—women—Continued</u>																												
Assemblers, furniture (except chairs) <sup>3</sup> —Continued																												
Subassemblies.....	67	\$2.48	-	-	-	-	-	-	-	1	4	16	1	6	15	3	5	1	1	1	10	3	-	-	-	-	-	-
Time.....	58	2.47	-	-	-	-	-	-	-	3	15	1	6	14	2	5	-	-	-	9	3	-	-	-	-	-	-	-
Packers, furniture.....	47	2.28	12	-	-	-	-	-	-	6	8	-	4	2	1	1	1	-	-	12	-	-	-	-	-	-	-	-
Time.....	43	2.26	12	-	-	-	-	-	-	6	8	-	4	-	-	1	-	-	12	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	49	2.69	6	-	-	-	-	2	1	-	1	2	-	6	1	-	4	2	15	-	3	3	-	-	-	-	3	
Time.....	27	2.49	6	-	-	-	-	2	1	-	1	2	-	-	-	-	-	-	15	-	-	-	-	-	-	-	-	
Sanders, furniture, machine.....	35	2.43	-	-	-	-	-	6	1	3	2	10	-	2	-	-	-	-	6	5	-	-	-	-	-	-	-	
Time.....	25	2.59	-	-	-	-	-	-	2	2	10	-	-	-	-	-	-	6	5	-	-	-	-	-	-	-	-	
Belt <sup>5</sup> b/.....	14	2.49	-	-	-	-	-	6	-	-	-	-	-	2	-	-	-	-	-	6	-	-	-	-	-	-	-	
Other than belt.....	21	2.40	-	-	-	-	-	-	1	3	2	10	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	
Time.....	19	2.44	-	-	-	-	-	-	2	2	10	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	
Sprayers.....	46	2.81	-	-	-	-	-	-	12	-	-	-	-	-	-	-	4	3	1	1	24	-	-	-	-	-	1	
Time.....	43	2.81	-	-	-	-	-	-	12	-	-	-	-	-	-	-	3	2	-	1	24	-	-	-	-	-	1	
<u>Selected office occupations—women</u>																												
Clerks, general.....	22	2.68	-	-	-	-	-	-	-	-	-	-	2	-	10	3	3	1	-	-	-	-	-	3	-	-	-	

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<sup>1</sup> The Chicago Standard Metropolitan Statistical Area consists of Cook, Dupage, Kane, Lake, McHenry, and Will Counties.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.  
<sup>4</sup> Workers were distributed as follows: 3 at \$3.70 to \$3.80; and 1 at \$4 to \$4.10.  
<sup>5</sup> Insufficient data to warrant publication of separate averages by method of wage payment: (a) predominantly timeworkers, or (b) predominantly incentive workers.  
<sup>6</sup> Workers were distributed as follows: 1 at \$3.70 to \$3.80; 7 at \$3.90 to \$4; 3 at \$4 to \$4.10; and 2 at \$4.10 to \$4.20.

**Table 12. Occupational earnings: Evansville, Ind.—Ky.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	over	
All production workers.....	1,109	\$2.44	33	13	11	23	31	11	78	29	104	59	59	64	32	92	72	91	101	100	48	27	10	10	5	2	4	
Men.....	754	2.39	17	12	6	10	26	9	68	18	82	54	49	51	26	65	42	53	47	40	32	19	8	9	5	2	4	
Women.....	355	2.54	16	1	5	13	5	2	10	11	22	5	10	13	6	27	30	38	54	60	16	8	2	1	-	-	-	
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) <sup>3</sup> .....	89	2.46	-	1	1	-	5	1	5	2	8	2	9	4	3	5	3	21	7	8	1	3	-	-	-	-	-	
Time.....	33	2.01	-	1	1	-	5	1	5	2	7	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Complete furniture pieces (case goods).....	40	2.63	-	-	-	-	-	1	-	2	3	-	2	2	-	-	2	16	4	7	-	1	-	-	-	-	-	
Time.....	9	2.08	-	-	-	-	-	1	-	2	3	-	2	-	-	-	2	16	4	7	-	1	-	-	-	-	-	
Subassemblies <sup>4a/</sup> .....	46	2.28	-	1	1	-	5	-	5	-	5	2	7	2	3	5	1	5	1	1	1	1	-	-	-	-	-	
Glue, rough stock <sup>4b/</sup> .....	8	2.46	-	1	-	-	-	-	-	1	-	1	-	-	-	1	1	1	1	-	-	-	1	-	-	-	-	
Maintenance men, general utility.....	14	2.99	-	-	-	-	-	-	-	-	1	-	1	-	1	3	-	-	-	-	2	1	-	4	-	-	1	
Time.....	12	2.82	-	-	-	-	-	-	-	-	1	-	1	-	1	3	-	-	-	-	2	-	-	4	-	-	-	
Off-bearers, machine.....	31	1.99	-	-	-	2	3	1	4	3	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	29	1.96	-	-	-	2	3	1	4	3	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators.....	11	2.13	-	-	-	-	1	-	1	-	3	3	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	
Time.....	10	2.06	-	-	-	-	1	-	1	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand.....	34	2.13	-	-	-	-	-	-	16	-	3	5	-	1	-	9	-	-	-	-	-	-	-	-	-	-	-	
Time.....	25	1.98	-	-	-	-	-	-	16	-	3	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine.....	45	2.35	-	-	-	5	7	1	1	-	3	4	2	5	2	-	4	1	2	2	4	1	1	1	-	-	-	
Time.....	29	2.01	-	-	-	5	7	1	1	-	3	4	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Belt.....	36	2.38	-	-	-	5	5	1	-	-	2	2	2	5	2	-	1	1	2	2	4	1	1	-	-	-	-	
Time.....	23	2.02	-	-	-	5	5	1	-	-	2	2	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Other than belt.....	9	2.22	-	-	-	2	2	-	1	-	1	2	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	
Time.....	6	1.97	-	-	-	2	-	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shaper operators, hand (set up and operate) <sup>4b/</sup> .....	6	2.60	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	2	1	-	1	-	-	-	-	-	-	
Sprayers.....	44	2.44	-	-	2	2	1	-	-	-	3	5	8	3	1	-	6	1	1	4	5	-	-	-	-	-	-	
Time.....	26	2.13	-	-	2	2	1	-	-	-	3	5	8	3	1	-	1	-	-	-	-	-	-	-	-	-	-	
Tenoner operators (set up and operate) <sup>4b/</sup> .....	11	2.87	-	-	-	-	-	-	-	-	1	-	-	1	-	2	-	1	1	-	1	-	3	1	-	-	-	
<u>Selected production occupations—women</u>																												
Off-bearers, machine <sup>5</sup> .....	8	2.27	-	-	2	-	-	-	-	2	-	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	
Packers, furniture <sup>4a/</sup> .....	15	2.18	-	-	-	6	-	-	-	2	-	1	1	-	-	-	1	-	4	-	-	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general.....	7	2.90	-	-	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	1	-	1	-	1	1	1	

<sup>1</sup> The Evansville Standard Metropolitan Statistical Area consists of Vanderburgh and Warrick Counties, Ind., and Henderson County, Ky.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.

<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>5</sup> Workers paid under time and incentive systems were divided equally.

**Table 13. Occupational earnings: Gardner, Mass.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup> and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over
All production workers.....	1,535	\$2.73	23	1	9	21	37	48	57	33	97	120	109	73	90	63	83	73	61	36	112	72	82	72	58	35	19	51
Men.....	1,225	2.82	16	1	2	3	18	26	36	17	88	85	91	49	81	52	67	67	47	28	90	63	76	70	55	34	17	46
Women.....	310	2.37	7	-	7	18	19	22	21	16	9	35	18	24	9	11	16	6	14	8	22	9	6	2	3	1	2	5
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) <sup>3</sup> .....	64	2.88	-	-	-	-	-	7	-	-	-	9	-	-	8	2	2	8	3	2	7	1	1	6	3	2	-	3
Incentive.....	26	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	5	1	1	6	3	2	-	4
Complete furniture pieces (case goods) <sup>2a/</sup> .....	37	2.88	-	-	-	-	-	-	-	-	7	-	-	7	-	1	8	1	-	2	1	-	6	3	1	-	-	-
Subassemblies.....	20	2.84	-	-	-	-	-	7	-	-	-	2	-	-	1	2	-	1	2	-	-	-	1	-	-	1	-	3
Incentive.....	8	4.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	-	1	-	3
Assemblers, chairs, other than lawn or outdoor chairs (all incentive workers).....	36	3.35	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	2	4	6	4	8	3	2	1	-
Cut-off-saw operators.....	22	2.80	-	-	-	-	-	-	2	-	-	1	3	-	1	7	-	-	-	-	-	-	-	6	1	-	-	-
Time.....	11	2.34	-	-	-	-	-	-	2	-	-	-	2	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	11	3.26	-	-	-	-	-	-	-	-	1	1	-	1	-	-	-	-	-	-	-	-	1	-	6	1	-	-
Double-end-trimmers and boring-machine operators <sup>2a/</sup> .....	11	2.25	-	-	-	-	-	-	-	7	-	2	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-
Gluers, rough stock.....	15	2.77	-	-	-	-	-	-	1	-	-	3	4	1	-	1	-	-	-	1	-	1	-	1	-	1	-	6
Time.....	9	2.29	-	-	-	-	-	-	1	-	-	3	2	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-
Incentive.....	6	3.50	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2
Maintenance men, general utility (all timeworkers).....	15	2.74	-	-	-	-	-	-	-	-	1	2	2	1	1	1	1	1	1	-	1	2	2	-	-	-	-	-
Off-bearers, machine.....	35	2.41	7	1	-	3	-	-	1	3	5	-	1	-	2	1	2	-	2	1	2	3	1	1	-	2	-	-
Time.....	18	2.07	7	-	-	1	-	-	-	1	4	-	1	-	1	1	1	1	-	1	-	1	-	-	-	-	-	-
Incentive.....	17	2.77	-	1	-	2	-	-	1	2	1	-	-	-	-	-	1	-	-	-	2	2	1	1	-	2	-	-
Packers, furniture.....	19	2.84	-	-	-	1	-	1	2	-	-	-	-	-	-	-	2	5	1	3	1	2	-	-	1	-	-	-
Incentive.....	14	3.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	1	3	1	2	-	-	-	1	-	-
Rip-saw operators.....	22	3.09	-	-	-	-	-	-	-	1	3	2	-	1	-	-	-	2	-	2	2	2	4	2	-	2	-	1
Incentive.....	17	3.15	-	-	-	-	-	-	-	1	1	2	-	1	-	-	-	2	-	2	-	3	2	-	2	-	1	-
Rubbers, furniture, hand.....	12	3.13	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	2	1	3	2	-	-	-	-	1	-	1
Incentive.....	7	3.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	-	-	-	1	-	1
Sanders, furniture, hand.....	19	2.72	-	-	-	1	-	-	-	7	1	1	-	1	-	1	-	-	-	1	-	5	1	-	-	-	-	1
Incentive.....	10	3.37	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	5	1	-	-	-	-	1
Sanders, furniture, machine.....	99	3.53	-	-	-	-	1	-	-	1	6	6	2	-	1	-	1	-	1	11	11	12	11	10	8	9	9	9
Time.....	14	2.61	-	-	-	-	-	-	-	1	2	-	5	1	-	1	-	1	-	2	1	-	-	-	-	-	-	-
Incentive.....	85	3.68	-	-	-	-	-	-	1	-	4	-	1	1	-	-	-	-	9	10	12	11	10	8	9	9	9	
Belt.....	48	3.63	-	-	-	-	-	-	-	-	3	-	1	2	-	1	-	1	-	6	7	4	5	3	4	5	7	
Incentive.....	44	3.71	-	-	-	-	-	-	-	-	3	-	-	1	-	-	-	-	-	5	7	4	5	3	4	5	7	
Other than belt.....	41	3.43	-	-	-	-	-	1	-	-	1	3	-	5	-	-	-	-	1	5	4	8	6	7	4	4	2	
Time.....	10	2.58	-	-	-	-	-	-	-	-	1	2	-	4	-	-	-	-	1	1	1	1	-	-	-	-	-	
Incentive.....	41	3.64	-	-	-	-	-	1	-	-	-	2	-	1	-	-	-	-	-	4	3	8	6	7	4	4	2	
Shaper operators, automatic (set up and operate).....	11	3.58	-	-	-	-	-	7	-	-	-	1	-	-	-	-	-	-	-	-	2	-	4	3	1	-	-	
Incentive.....	10	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	3	1	-	-	
Sprayers.....	41	3.06	-	-	-	-	-	-	-	-	-	6	-	1	1	2	3	2	2	2	5	4	7	8	-	-	-	
Time.....	19	2.82	-	-	-	-	-	-	-	-	4	-	1	1	1	3	2	1	2	1	2	1	3	-	-	-	-	
Incentive.....	22	3.26	-	-	-	-	-	-	-	-	2	-	-	-	-	1	-	-	-	1	3	7	5	-	-	-	-	
Tenoner operators (set up and operate) <sup>2a/</sup> .....	7	2.93	-	-	-	-	-	-	-	-	-	2	-	1	-	-	-	1	1	-	-	1	-	-	-	-	1	

See footnotes at end of table.

**Table 13. Occupational earnings: Gardner, Mass.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup> and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40
			and	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	over
<u>Selected production occupations—women</u>																												
Off-bearers, machine.....	18	\$2.39	-	-	-	-	-	1	2	5	-	3	2	-	-	-	-	1	2	-	-	-	1	-	-	1	-	-
Time.....	12	2.00	-	-	-	-	-	1	2	5	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture (all incentive workers).....	12	2.65	-	-	-	-	-	-	-	-	-	-	2	4	2	-	-	-	2	2	2	-	-	-	-	-	-	-
Sanders, furniture, hand.....	57	1.96	7	-	7	14	9	1	3	-	-	8	-	-	1	1	-	2	1	2	1	2	1	-	-	-	-	
Incentive.....	9	2.76	-	-	-	-	-	-	1	-	-	1	-	-	-	1	-	2	1	2	1	2	1	-	-	-	-	
Sanders, furniture, machine <sup>5b</sup> /.....	9	2.50	-	-	-	-	-	-	1	-	-	-	3	3	-	-	-	-	-	-	-	-	2	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general.....	26	2.15	-	-	-	-	-	1	-	-	9	8	3	3	1	-	-	-	-	1	-	-	-	-	-	-	-	
Clerks, payroll.....	6	2.32	-	-	-	-	-	1	1	-	1	-	-	-	-	1	1	-	-	1	-	-	-	-	-	-	-	
Stenographers, general.....	7	2.31	-	-	-	-	-	-	-	-	2	-	2	-	-	2	-	1	-	-	-	-	-	-	-	-	-	

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<sup>1</sup> The Gardner area includes Ashburnham, Athol, Baldwinville, Gardner, and Winchendon.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Includes data for workers in classification in addition to those shown separately.  
<sup>4</sup> Workers were distributed as follows: 2 at \$4.80 to \$5; and 1 at \$6 to \$6.20.  
<sup>5</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.  
<sup>6</sup> All workers were at \$4.40 to \$4.60.  
<sup>7</sup> Workers were distributed as follows: 4 at \$4.40 to \$4.60; 2 at \$4.60 to \$4.80; and 1 at \$5.60 to \$5.80.

Table 14. Occupational earnings: Grand Rapids, Mich.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup> and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	over
All production workers.....	1,651	\$2.70	6	6	31	13	36	12	40	47	73	86	113	125	129	95	123	99	92	126	108	76	72	57	31	30	12	13
Men.....	1,241	2.81	4	4	15	5	14	7	19	28	40	46	59	78	84	74	97	89	84	119	95	67	72	57	30	30	12	12
Women.....	410	2.36	2	2	16	8	22	5	21	19	33	40	54	47	45	21	26	10	8	7	13	9	-	1	-	-	-	1
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs).....	142	2.94	-	-	-	-	-	2	2	5	4	4	5	9	5	16	16	6	14	8	7	15	12	6	3	2	1	-
Time.....	109	2.90	-	-	-	-	-	2	2	5	2	4	3	7	3	13	14	4	13	4	4	11	4	2	1	1	1	-
Incentive.....	33	3.06	-	-	-	-	-	-	-	-	2	-	2	2	2	3	2	2	1	4	3	4	1	2	1	1	1	1
Complete furniture pieces (case goods).....	57	3.09	-	-	-	-	-	-	1	1	-	1	1	2	-	2	12	1	10	4	2	8	6	3	-	2	1	-
Time.....	39	3.01	-	-	-	-	-	-	1	1	-	1	1	-	-	2	10	-	9	1	-	6	5	1	-	1	-	-
Complete furniture pieces (other than case goods).....	44	2.95	-	-	-	-	-	-	-	3	2	2	-	3	-	9	4	-	2	3	1	5	5	2	3	-	-	-
Time.....	43	2.93	-	-	-	-	-	-	-	3	2	2	-	3	-	9	4	-	2	3	1	5	5	2	2	-	-	-
Subassemblies.....	41	2.73	-	-	-	-	-	2	1	1	2	1	4	4	5	5	-	5	2	1	4	2	1	1	-	-	-	-
Time.....	27	2.70	-	-	-	-	-	2	1	1	2	1	2	4	3	2	-	4	2	-	3	-	1	1	-	-	-	-
Incentive.....	14	2.77	-	-	-	-	-	-	-	-	2	-	2	-	2	3	-	1	1	1	1	2	-	-	-	-	-	-
Cut-off-saw operators.....	17	2.69	-	-	-	-	-	2	-	-	-	-	2	1	-	6	2	-	3	1	-	-	-	-	-	-	-	-
Time.....	14	2.64	-	-	-	-	-	2	-	-	-	-	2	1	-	5	2	-	1	1	-	-	-	-	-	-	-	-
Double-end-trimmers and boring-machine operators.....	10	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	4	1	1	-	1	-	-	-	-	-
Time.....	9	3.07	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	4	1	1	-	1	-	-	-	-	-
Gluers, rough stock (all timeworkers).....	17	2.48	-	-	-	-	2	-	-	-	1	-	1	2	6	-	3	1	1	-	-	-	-	-	-	-	-	-
Maintenance men, general utility (all timeworkers).....	22	3.01	-	-	-	-	-	-	-	-	2	-	-	-	2	-	1	1	-	4	4	4	2	1	-	-	1	-
Molding-machine operators (set up and operate).....	13	3.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	1	1	2	1	-
Time.....	12	3.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	1	1	1	1	-
Off-bearers, machine.....	41	2.18	-	2	4	2	2	3	2	2	2	5	13	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	38	2.16	-	2	4	2	2	3	2	2	2	4	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture.....	42	2.55	-	-	-	1	-	4	1	-	2	4	2	5	6	1	1	7	2	-	4	-	1	-	-	-	1	-
Time.....	38	2.49	-	-	-	1	-	4	1	-	2	4	2	4	6	1	1	7	-	4	-	1	-	-	-	-	-	-
Planer operators (set up and operate) (all timeworkers).....	7	2.68	-	-	-	-	-	-	-	-	2	1	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-
Rip-saw operators.....	22	2.58	-	-	-	3	-	-	-	1	1	2	-	1	-	3	1	7	-	1	-	-	2	-	-	-	-	-
Time.....	21	2.59	-	-	-	3	-	-	-	1	1	2	-	-	-	3	1	7	-	1	-	2	-	-	-	-	-	-
Router operators (set up and operate).....	19	2.99	-	-	-	-	-	-	-	-	-	-	-	-	6	1	2	3	1	1	-	1	-	1	2	1	-	-
Time.....	12	2.84	-	-	-	-	-	-	-	-	-	-	-	5	1	1	3	1	-	-	-	-	-	1	-	-	-	-
Rubbers, furniture, hand.....	41	3.01	-	-	-	-	1	-	1	2	1	-	2	3	2	-	4	-	6	5	1	3	2	4	-	1	3	2
Time.....	30	3.06	-	-	-	-	1	-	1	-	1	-	2	2	1	-	1	-	4	4	1	3	2	4	-	1	2	1
Incentive.....	11	2.88	-	-	-	-	-	-	-	2	-	-	-	1	1	-	3	-	2	1	-	-	-	-	-	-	-	1
Rubbers, furniture, machine (all timeworkers).....	6	2.64	-	-	-	-	-	-	1	1	-	-	-	-	2	-	-	-	-	-	1	-	1	-	-	-	-	-
Sanders, furniture, hand.....	44	2.42	-	1	5	1	5	-	1	-	4	-	4	3	6	3	-	3	-	2	3	-	-	-	-	1	2	-
Time.....	38	2.34	-	1	5	1	5	-	1	-	4	-	4	3	5	2	-	2	-	1	1	-	-	-	-	1	2	-
Sanders, furniture, machine.....	65	2.92	-	-	-	-	-	-	-	1	-	-	2	3	3	7	5	1	11	14	8	6	1	2	-	1	-	-
Time.....	61	2.88	-	-	-	-	-	-	1	-	-	-	2	3	3	7	5	1	11	14	8	6	-	-	-	-	-	-
Belt.....	49	2.95	-	-	-	-	-	-	-	-	-	-	2	3	1	5	1	1	8	13	7	5	1	1	-	1	-	-
Time.....	46	2.92	-	-	-	-	-	-	-	-	-	-	2	3	1	5	1	1	8	13	7	5	-	-	-	-	-	-
Other than belt.....	16	2.82	-	-	-	-	-	-	1	-	-	-	-	2	2	4	-	3	1	1	1	1	-	1	-	-	-	-
Time.....	15	2.77	-	-	-	-	-	-	1	-	-	-	-	2	2	2	4	-	3	1	1	1	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational earnings: Grand Rapids, Mich.<sup>1</sup>—Continued

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80 and over	
<b>Selected production occupations—men—Continued</b>																													
Shaper operators, hand (set up and operate).....	20	\$3.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	1	2	4	1	-	2	-	2	-	-
Time.....	19	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	1	2	4	1	-	1	-	1	-	-
Sprayers.....	82	2.79	-	-	1	-	1	1	3	2	2	1	-	2	7	12	10	5	11	4	5	5	5	3	2	1	-	-	-
Time.....	66	2.70	-	-	1	-	1	1	3	2	2	1	-	2	7	12	8	3	9	3	3	3	2	1	-	-	-	-	-
Tenoner operators (set up and operate).....	11	3.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	2	-	2	-	2	-	2	-	-
Time.....	9	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	2	-	2	-	2	-	2	-	-
<b>Selected production occupations—women</b>																													
Assemblers, furniture (except chairs) <sup>3</sup> .....	45	2.58	-	-	-	-	-	-	1	2	6	4	11	1	4	5	2	2	1	4	2	-	-	-	-	-	-	-	-
Time.....	31	2.52	-	-	-	-	-	-	1	2	2	3	11	1	4	3	-	1	-	2	1	-	-	-	-	-	-	-	-
Incentive.....	14	2.73	-	-	-	-	-	-	-	-	4	1	-	-	-	2	2	1	1	1	2	1	-	-	-	-	-	-	-
Subassemblies.....	39	2.62	-	-	-	-	-	-	1	-	4	4	11	1	4	3	2	2	1	4	2	-	-	-	-	-	-	-	-
Time.....	27	2.53	-	-	-	-	-	-	1	-	2	3	11	1	4	1	-	1	-	2	1	-	-	-	-	-	-	-	-
Incentive.....	12	2.82	-	-	-	-	-	-	-	-	2	1	-	-	4	1	-	2	1	1	2	1	-	-	-	-	-	-	-
Off-bearers, machine <sup>4</sup> .....	14	2.23	-	-	-	-	1	1	-	2	-	3	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	65	2.15	-	-	-	-	10	-	13	7	3	7	11	8	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	61	2.16	-	-	-	-	10	-	11	7	3	5	11	8	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine (all timeworkers) <sup>3</sup> .....	14	2.55	-	-	-	-	-	-	-	-	4	2	1	2	2	2	1	-	1	-	-	1	1	-	-	-	-	-	-
Belt.....	10	2.49	-	-	-	-	-	-	-	-	4	2	1	-	1	-	1	-	1	-	-	1	-	-	-	-	-	-	-
Sprayers.....	21	2.37	-	-	-	-	4	-	2	-	2	2	-	1	1	4	1	1	1	1	1	1	-	-	-	-	-	-	-
Time.....	18	2.32	-	-	-	-	4	-	2	-	2	2	-	1	-	3	1	1	-	1	1	-	-	-	-	-	-	-	-
<b>Selected office occupations—women</b>																													
Clerks, general.....	20	2.53	-	-	-	-	-	-	2	-	-	-	3	9	3	1	1	1	1	1	-	-	-	-	-	-	-	-	-
Clerks, payroll.....	6	2.98	-	-	-	-	-	-	-	-	1	-	-	-	1	1	-	-	-	-	-	-	2	-	-	-	1	-	-

<sup>1</sup> The Grand Rapids Standard Metropolitan Statistical Area consists of Kent and Ottawa Counties.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Includes data for workers in classification in addition to those shown separately.  
<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment; predominantly timeworkers.





Table 15. Occupational earnings: Hickory—Statesville, N.C.<sup>1</sup>—Continued(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																						
			\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	\$3.00 \$3.10	\$3.10 \$3.20	\$3.20 \$3.30	\$3.30 and over	
<u>Selected production occupations—women—Continued</u>																									
Sanders, furniture, hand.....	542	\$ 1.95	12	5	15	18	90	71	62	47	118	51	19	19	13	2	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine <sup>3</sup> .....	128	2.08	-	-	-	8	12	10	20	22	24	11	11	8	2	-	-	-	-	-	-	-	-	-	-
Other than belt.....	124	2.07	-	-	-	8	12	10	20	22	24	9	10	8	1	-	-	-	-	-	-	-	-	-	-
Shaper operators, automatic (feed only).....	7	2.09	-	-	-	-	-	-	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sprayers.....	118	2.05	-	24	-	-	10	9	3	-	21	10	14	12	8	6	1	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																									
Clerks, general.....	52	2.14	-	-	-	-	-	6	12	2	7	8	4	6	-	3	2	-	-	-	1	1	-	-	-
Clerks, payroll.....	11	2.57	-	-	-	-	-	-	-	-	-	5	-	-	1	-	1	-	1	-	1	-	1	-	1
Stenographers, general.....	9	2.70	-	-	-	-	-	-	-	-	-	-	1	-	3	-	1	2	-	2	-	2	-	-	-
Typists, class B.....	13	2.23	-	-	-	-	-	-	-	-	6	1	1	3	-	-	-	2	-	-	-	-	-	-	-

<sup>1</sup> The Hickory—Statesville Area consists of Burke, Caldwell, Catawba, and Iredell Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes workers in classification in addition to those shown separately.



Table 16. Occupational earnings: Indiana—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.70 and under	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90 and over	
<b>Selected production occupations—men—Continued</b>																													
Router operators (feed only) <sup>1</sup> /b/.....	15	\$2.74	-	-	-	-	-	-	-	-	2	3	2	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand.....	251	2.55	-	-	-	-	-	-	2	28	6	29	66	13	20	41	28	6	5	-	-	-	-	-	-	7	-	-	-
Time.....	73	2.41	-	-	-	-	-	-	2	28	6	4	4	-	13	-	16	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	178	2.61	-	-	-	-	-	-	-	-	-	25	62	13	7	41	12	6	5	-	-	-	-	-	-	7	-	-	-
Rubbers, furniture, machine.....	36	2.58	-	-	-	-	-	-	-	1	2	2	7	10	8	-	2	-	2	2	-	-	-	-	-	-	-	-	-
Incentive.....	33	2.62	-	-	-	-	-	-	-	-	-	2	7	10	8	-	2	-	2	2	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	184	3.03	1	-	1	-	6	-	7	16	3	16	4	18	12	31	29	5	12	1	1	-	2	-	2	2	2	15	-
Time.....	61	2.36	-	-	-	-	6	-	7	16	3	-	4	9	1	-	15	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	123	3.36	1	-	1	-	-	-	-	-	-	16	-	9	11	31	14	5	12	1	1	-	2	-	2	2	2	2	8
Sanders, furniture, machine.....	403	2.75	3	2	2	1	1	13	5	36	34	48	20	31	13	37	34	33	27	23	20	2	4	1	1	1	1	1	11
Time.....	186	2.55	-	-	-	-	6	2	30	31	16	7	14	8	8	11	26	18	8	1	-	-	-	-	-	-	-	-	-
Incentive.....	217	2.92	3	2	2	1	1	7	3	6	3	32	13	17	5	29	23	7	9	15	19	2	4	1	1	1	1	11	
Belt.....	303	2.69	3	2	2	1	1	10	5	31	23	37	15	30	10	25	21	16	26	17	14	2	4	1	1	1	1	5	
Time.....	147	2.54	-	-	-	-	6	2	27	21	11	7	14	7	8	6	11	18	8	1	-	-	-	-	-	-	-	-	-
Incentive.....	156	2.83	3	2	2	1	1	4	3	4	2	26	8	16	3	17	15	5	8	9	13	2	4	1	1	1	1	5	
Other than belt.....	100	2.93	-	-	-	-	-	3	-	5	11	11	5	1	3	12	13	17	1	6	6	-	-	-	-	-	-	-	6
Time.....	39	2.60	-	-	-	-	-	-	-	3	10	5	-	-	1	5	15	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	61	3.15	-	-	-	-	3	-	2	1	6	5	1	2	12	8	2	1	6	6	-	-	-	-	-	-	-	-	6
Shaper operators, automatic (set up and operate).....	34	2.86	-	-	-	-	-	1	2	-	4	-	-	-	4	-	14	2	2	5	-	-	-	-	-	-	-	-	
Incentive.....	20	2.91	-	-	-	-	-	1	-	-	2	-	-	-	4	-	4	2	2	5	-	-	-	-	-	-	-	-	
Shaper operators, hand (set up and operate).....	64	2.58	-	2	-	-	-	-	2	4	16	5	8	1	7	8	8	2	1	-	-	-	-	-	-	-	-	-	
Time.....	26	2.58	-	-	-	-	-	-	2	4	7	-	-	-	6	-	7	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	38	2.58	-	2	-	-	-	-	-	-	9	5	8	1	1	8	1	2	1	-	-	-	-	-	-	-	-	-	
Sprayers.....	567	2.98	-	-	1	-	2	1	19	38	106	72	16	9	65	32	34	15	16	22	1	58	11	16	5	28	28	28	
Time.....	202	2.71	-	-	-	-	2	1	19	27	36	9	4	1	1	23	19	8	8	20	-	-	8	16	-	-	-		
Incentive.....	365	3.13	-	-	1	-	-	-	-	11	70	63	12	8	64	9	15	7	8	2	1	58	3	5	4	1	1	28	
Tenoners (set up and operate).....	101	2.85	-	-	-	-	-	4	1	10	12	-	2	7	7	10	15	3	-	5	4	15	4	1	1	1	-		
Time.....	34	2.59	-	-	-	-	-	4	1	8	4	-	1	-	1	-	10	-	-	5	-	-	-	-	-	-	-		
Incentive.....	67	2.98	-	-	-	-	-	-	-	2	8	-	1	7	6	10	5	3	-	-	4	15	4	1	1	1	-		
<b>Selected production occupations—women</b>																													
Assemblers, furniture (except chairs) <sup>9</sup> .....	749	2.47	-	-	-	-	5	6	9	83	167	171	27	12	103	47	53	20	15	5	21	2	1	-	-	-	1	1	
Time.....	251	2.53	-	-	-	-	4	1	2	45	1	37	7	-	81	34	39	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	498	2.44	-	-	-	-	1	5	7	38	166	134	20	12	22	13	14	20	15	5	21	2	1	-	-	-	1	1	
Complete furniture pieces (case goods).....	259	2.55	-	-	-	-	6	3	23	72	33	2	4	8	15	49	15	5	2	19	1	-	-	-	-	-	1	1	
Incentive.....	200	2.53	-	-	-	-	5	2	11	72	31	1	4	8	12	10	15	5	2	19	1	-	-	-	-	-	1	1	
Subassemblies.....	490	2.43	-	-	-	-	5	-	6	60	95	138	25	8	95	32	4	5	10	3	2	1	1	-	-	-	-		
Time.....	192	2.50	-	-	-	-	4	-	1	33	1	35	6	-	81	31	-	-	-	-	-	-	-	-	-	-	-		
Gluers, rough stock.....	83	2.41	-	-	-	-	-	5	21	-	26	2	1	7	6	15	-	-	-	-	-	-	-	-	-	-	-		
Time.....	42	2.34	-	-	-	-	-	5	21	-	2	2	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-		
Off-bearers, machine.....	198	2.35	-	-	1	7	2	17	86	1	8	4	7	35	11	-	18	1	-	-	-	-	-	-	-	-	-		
Time.....	91	2.37	-	-	-	5	-	12	22	-	6	4	6	32	4	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 16. Occupational earnings: Indiana—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup> and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90
			\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	and over
<b>Selected production occupations—women—Continued</b>																												
Packers, furniture.....	112	\$2.42	3	2	-	-	-	-	-	25	7	30	1	1	5	32	5	1	-	-	-	-	-	-	-	-	-	-
Time.....	66	2.46	-	-	-	-	-	-	-	24	7	-	-	-	4	31	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	46	2.37	3	2	-	-	-	-	-	1	-	30	1	1	1	5	1	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators <sup>2</sup> /.....	37	2.67	-	-	-	-	-	-	-	8	-	6	-	-	-	4	19	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand.....	198	2.42	-	-	-	-	2	-	62	13	28	1	10	70	3	8	1	-	-	-	-	-	-	-	-	-	-	-
Time.....	174	2.40	-	-	-	-	2	-	62	13	22	1	-	68	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	24	2.58	-	-	-	-	-	-	-	-	-	6	-	10	2	3	2	1	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	433	2.51	-	-	-	2	3	3	67	114	73	9	34	29	8	47	3	30	2	-	1	-	-	-	3	-	-	5
Time.....	151	2.44	-	-	-	2	3	3	39	20	8	1	24	4	3	44	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine.....	171	2.62	-	-	1	1	-	-	5	11	22	17	8	17	-	15	40	24	3	2	4	-	1	-	-	-	-	-
Time.....	80	2.73	-	-	-	-	-	-	5	8	2	-	-	-	15	34	16	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	91	2.52	-	-	1	1	-	-	5	6	14	15	8	17	-	6	8	3	2	4	-	1	-	-	-	-	-	-
Belt.....	74	2.60	-	-	1	-	-	-	1	7	13	7	-	13	-	14	8	3	2	4	-	1	-	-	-	-	-	-
Time.....	23	2.44	-	-	-	-	-	-	5	8	2	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	51	2.68	-	-	1	-	-	-	1	2	5	5	-	13	-	6	8	3	2	4	-	1	-	-	-	-	-	-
Other than belt <sup>3</sup> /.....	97	2.63	-	-	-	1	-	-	4	4	9	10	8	4	-	15	26	16	-	-	-	-	-	-	-	-	-	-
Sprayers.....	234	2.61	-	-	-	-	-	-	2	9	23	41	19	30	5	10	48	26	5	-	16	-	-	-	-	-	-	-
Time.....	111	2.65	-	-	-	-	-	-	2	9	23	3	5	1	1	3	42	6	-	16	-	-	-	-	-	-	-	-
Incentive.....	123	2.58	-	-	-	-	-	-	-	-	-	38	14	29	4	7	6	20	5	-	-	-	-	-	-	-	-	-
<b>Selected office occupations—women</b>																												
Clerks, general.....	129	2.40	21	8	2	1	2	1	6	3	48	-	9	4	-	8	-	-	4	-	5	1	-	1	-	-	1	4
Clerks, payroll.....	39	2.27	2	-	-	8	1	-	-	3	10	1	2	6	4	-	-	-	1	-	-	-	-	1	-	-	-	-

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<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Workers were distributed as follows: 8 at \$4.10 to \$4.20; 1 at \$4.30 to \$4.40; 2 at \$4.90 to \$5; 1 at \$6.30 to \$6.40; 1 at \$7.40 to \$7.50; and 109 at \$7.70 to \$7.80.  
<sup>3</sup> Workers were distributed as follows: 1 at \$4.30 to \$4.40; 2 at \$4.90 to \$5; 1 at \$6.30 to \$6.40; 1 at \$7.40 to \$7.50; and 109 at \$7.70 to \$7.80.  
<sup>4</sup> Workers were distributed as follows: 1 at \$4.70 to \$4.80; 8 at \$7.70 to \$7.80; and 2 at \$7.90 to \$8.  
<sup>5</sup> All workers were at \$7.70 to \$7.80.  
<sup>6</sup> Workers were distributed as follows: 24 at \$7.70 to \$7.80; and 1 at \$8 to \$8.10.  
<sup>7</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.  
<sup>8</sup> All workers were at \$7.70 to \$7.80.  
<sup>9</sup> Includes workers in classification in addition to those shown separately.



**Table 17. Occupational earnings: Jamestown, N.Y.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over	
<u>Selected production occupations—women—Continued</u>																													
Packers, furniture.....	11	\$2.66	-	-	-	1	1	-	-	-	-	4	2	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7	2.68	-	-	-	1	1	-	-	-	-	-	2	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators (all incentive workers).....	7	3.12	-	-	-	-	1	-	1	-	-	-	-	1	1	-	-	-	1	-	-	-	-	1	1	-	-	-	-
Sanders, furniture, hand.....	36	2.31	-	-	1	2	20	-	4	1	-	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	16	2.49	-	-	1	2	-	-	4	1	-	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine.....	22	2.65	-	-	-	1	1	3	-	7	2	1	2	1	-	1	-	1	-	1	-	1	-	-	-	-	-	1	-
Incentive.....	17	2.59	-	-	-	1	1	3	-	3	2	1	2	1	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-
Belt.....	12	2.57	-	-	-	1	-	1	-	5	1	1	-	1	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-
Incentive.....	8	2.62	-	-	-	1	-	1	-	1	1	1	-	1	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-
Other than belt.....	10	2.74	-	-	-	-	1	2	-	2	1	-	2	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-
Incentive.....	9	2.55	-	-	-	-	1	2	-	2	1	-	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Sprayers.....	20	2.64	-	-	-	-	-	1	2	1	2	7	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	12	2.58	-	-	-	-	-	1	2	1	2	3	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																													
Clerks, general.....	15	2.20	-	-	1	2	2	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll.....	6	2.40	-	-	1	-	2	-	-	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Jamestown Area consists of Chautauque County.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Includes 1 worker at \$1.80 to \$1.85.  
<sup>4</sup> Includes data for workers in classification in addition to those shown separately.  
<sup>5</sup> Workers were distributed as follows: 1 at \$4.80 to \$5, and 2 at \$6.20 to \$6.40.  
<sup>6</sup> Workers paid under time and incentive systems were divided equally.

**Table 18. Occupational earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60 and under	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	and over
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	and over	
All production workers.....	5,789	\$2.89	129	131	60	141	556	226	349	148	210	322	289	372	234	128	326	176	341	209	471	272	172	81	39	127	163	117	
Men.....	5,575	2.91	129	104	51	130	542	220	340	142	201	304	280	260	226	122	302	154	332	206	470	267	172	79	39	123	163	117	
Women.....	214	2.59	-	27	9	11	14	6	9	6	9	18	9	12	8	6	24	22	9	3	1	5	-	2	-	4	-	-	
<u>Selected production occupations—men</u>																													
Assemblers, furniture (except chairs).....	603	3.00	-	-	-	19	12	73	34	13	29	47	35	25	13	51	27	31	57	58	22	-	9	1	5	42	-	-	
Complete furniture pieces (case goods).....	227	3.44	-	-	-	-	-	-	18	-	-	3	13	19	9	15	3	6	51	22	21	-	-	-	-	5	42	-	
Complete furniture pieces (other than case goods).....	110	3.16	-	-	-	-	-	-	-	2	20	6	1	-	1	11	14	9	3	33	1	-	9	-	-	-	-	-	
Subassemblies.....	266	2.56	-	-	-	19	12	73	16	11	9	38	21	6	3	25	10	16	3	3	-	-	-	1	-	-	-	-	
Assemblers, chairs, other than lawn or outdoor chairs.....	33	3.23	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	8	16	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators.....	96	3.64	-	-	-	-	-	-	-	-	1	-	3	-	-	2	2	19	14	25	9	-	-	-	-	-	20	1	
Double-end-trimmers and boring-machine operators.....	57	3.54	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	11	4	8	13	8	5	-	-	4	2	-	
Gluers, rough stock.....	34	3.23	-	-	-	-	-	-	-	-	-	11	-	3	-	-	-	-	1	10	5	-	-	-	-	-	4	-	
Maintenance men, general utility.....	17	3.93	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	2	-	8	1	-	-	-	3	1	
Molding-machine operators (set up and operate).....	34	3.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	-	7	12	4	-	-	-	-	-	-	
Off-bearers, machine.....	183	2.18	-	1	22	75	33	10	3	3	12	9	3	5	3	-	-	4	-	-	-	-	-	-	-	-	-	-	
Packers, furniture.....	54	2.68	-	-	-	-	-	9	9	-	2	10	9	9	-	-	-	-	-	3	60	11	-	-	-	-	-	-	
Rip-saw operators.....	72	3.28	-	-	-	-	-	-	-	-	9	-	10	-	-	6	1	4	9	26	-	-	-	3	-	2	2	-	
Router operators (set up and operate).....	7	3.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4	-	-	-	-	-	-	-	
Rubbers, furniture, hand.....	43	2.52	-	1	2	2	1	12	7	-	-	1	1	-	-	2	-	11	-	3	-	-	-	-	-	-	-	-	
Sanders, furniture, hand.....	305	2.46	-	-	-	81	2	28	14	64	26	5	27	20	5	6	5	20	-	-	-	-	-	-	-	-	2	-	
Sanders, furniture, machine.....	161	3.22	-	-	-	-	9	-	1	1	-	9	9	3	7	9	9	25	3	60	11	-	-	-	-	-	5	-	
Belt.....	134	3.17	-	-	-	-	9	-	-	-	-	9	9	2	7	9	9	23	3	45	7	-	-	-	-	-	2	-	
Other than belt.....	27	3.47	-	-	-	-	-	-	1	1	-	-	-	1	-	-	-	2	-	15	4	-	-	-	-	3	-	-	
Shaper operators, automatic (set up and operate).....	18	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	1	5	3	-	-	-	-	-	1	
Shaper operators, hand (set up and operate).....	11	3.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	-	-	-	1	-	-	-	
Sprayers.....	275	3.24	-	-	-	-	-	9	-	1	18	3	22	32	1	8	14	32	43	40	38	1	-	-	-	-	5	8	
Tenoner operators (set up and operate).....	50	3.77	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	2	21	21	-	-	-	-	2	1	
<u>Selected production occupations—women</u>																													
Sanders, furniture, hand.....	13	2.62	-	-	-	-	-	-	-	6	4	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																													
Clerks, general.....	147	2.85	-	2	2	-	8	5	1	11	6	9	5	12	12	9	12	23	9	3	7	9	-	-	-	-	2	-	

<sup>1</sup> The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.





Table 19. Occupational earnings: Louisville, Ky.—Ind.<sup>1</sup>—Continued(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$2.00	\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80	\$7.20	\$7.60	\$8.00
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80	\$7.20	\$7.60	\$8.00	\$8.40	
<u>Selected production occupations—</u> <u>women</u>																												
Sanders, furniture, machine, belt <sup>4</sup> .....	8	\$2.60	-	-	-	2	1	1	1	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Sprayers <sup>4</sup> .....	37	2.61	-	-	1	1	2	8	4	4	10	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—</u> <u>women</u>																												
Clerks, payroll.....	9	2.50	2	-	-	3	-	-	-	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Louisville Standard Metropolitan Statistical Area consists of Jefferson County, Ky.; and Clark and Floyd Counties, Ind.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes workers in classification in addition to those shown separately.<sup>4</sup> Insufficient data to warrant publication of separate averages by method of wage payment; predominantly incentive workers.<sup>5</sup> Workers paid under time and incentive systems were equally divided.

Table 20. Occupational earnings: Martinsville, Va.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																							
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	over	
All production workers.....	8,104	\$2.03	5	26	77	762	951	778	818	632	1162	978	683	453	385	212	78	48	26	19	3	1	-	6	1	
Men.....	5,700	2.10	3	2	6	235	410	397	511	411	937	897	665	451	381	212	78	48	26	19	3	1	-	6	1	
Women.....	2,404	1.86	2	24	71	527	541	381	307	221	225	81	18	2	4	-	-	-	-	-	-	-	-	-	-	
<b>Selected production occupations—men</b>																										
Assemblers, furniture (except chairs) <sup>3</sup> .....	384	2.08	-	-	-	12	12	25	20	29	109	80	54	27	3	10	3	-	-	-	-	-	-	-	-	-
Complete furniture pieces (case goods).....	221	2.10	-	-	-	6	8	6	11	13	56	56	31	23	2	9	-	-	-	-	-	-	-	-	-	-
Subassemblies.....	90	2.07	-	-	-	2	4	10	4	10	23	12	18	3	-	1	3	-	-	-	-	-	-	-	-	-
Cut-off-saw operators.....	60	2.26	-	-	-	-	-	-	-	-	5	22	11	3	12	7	-	-	-	-	-	-	-	-	-	-
Double-end-trimmers and boring-machine operators.....	72	2.24	-	-	-	-	-	-	2	4	13	9	9	23	8	1	-	3	-	-	-	-	-	-	-	-
Gluers, rough stock.....	67	1.98	-	-	-	3	9	9	4	6	14	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	34	2.52	-	-	-	-	-	-	-	-	-	-	4	8	3	5	6	7	-	1	-	-	-	-	-	-
Molding-machine operators (set up and operate).....	55	2.46	-	-	-	-	-	-	-	1	1	1	9	5	5	20	9	3	1	-	-	-	-	-	-	-
Molding-machine operators (feed only).....	10	2.11	-	-	-	1	-	1	-	-	1	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine.....	332	1.88	-	-	2	48	72	78	38	27	50	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture.....	150	1.93	-	-	-	14	28	26	19	13	26	17	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate).....	26	2.17	-	-	-	1	-	-	3	2	3	5	4	5	2	1	-	-	-	-	-	-	-	-	-	-
Rip-saw operators.....	117	2.20	-	-	-	-	-	-	4	1	17	47	14	19	10	5	-	-	-	-	-	-	-	-	-	-
Router operators (set up and operate).....	55	2.26	-	-	-	-	-	-	1	3	13	4	6	10	9	6	-	3	-	-	-	-	-	-	-	-
Router operators (feed only).....	31	1.99	-	-	-	-	4	-	6	7	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine.....	362	2.23	-	-	-	2	6	5	10	5	38	106	58	42	58	23	6	-	-	3	-	-	-	-	-	-
Belt.....	293	2.25	-	-	-	2	2	2	4	4	33	91	41	30	58	17	6	-	-	3	-	-	-	-	-	-
Other than belt.....	69	2.17	-	-	-	-	4	3	6	1	5	15	17	12	-	6	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand (set up and operate).....	51	2.35	-	-	-	-	-	-	-	-	-	6	8	17	9	8	3	-	-	-	-	-	-	-	-	-
Shaper operators, hand (feed only).....	17	2.07	-	-	-	-	-	-	3	1	3	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Sprayers.....	387	2.16	-	-	-	-	-	5	14	20	104	100	49	48	34	13	-	-	-	-	-	-	-	-	-	-
Tenoner operators (set up and operate).....	41	2.56	-	-	-	-	-	-	-	-	3	3	-	2	15	8	2	-	2	-	-	-	-	6	-	-
<b>Selected production occupations—women</b>																										
Assemblers, furniture (except chairs).....	261	1.85	-	-	8	72	61	38	26	25	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine.....	111	1.78	-	8	10	43	24	12	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand.....	70	1.83	-	-	3	11	20	24	5	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	383	1.84	-	-	11	115	93	66	52	22	20	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine.....	117	1.93	-	-	1	19	13	13	15	16	26	6	6	2	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Martinsville area consists of Martinsville City and Henry County.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Includes data for workers in classification in addition to those shown separately.

**Table 21. Occupational earnings: Miami and Fort Lauderdale—Hollywood, Fla.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over	
All production workers .....	1,230	\$2.93	48	23	34	33	28	41	34	12	22	72	25	19	16	82	151	108	40	212	63	48	42	37	15	6	19	
Men .....	1,174	2.98	16	19	34	25	28	40	33	12	22	72	25	19	15	79	150	108	40	208	63	48	42	37	14	6	19	
Women .....	56	1.96	32	4	-	8	-	1	1	-	-	-	-	-	1	3	1	-	-	4	-	-	-	-	1	-	-	
<u>Selected production occupations<sup>3</sup></u>																												
Assemblers, furniture (except chairs) .....	125	3.24	-	-	-	-	-	-	4	-	4	4	8	-	-	-	9	-	2	64	1	12	9	6	2	-	-	
Complete furniture pieces (case goods) .....	64	3.35	-	-	-	-	-	-	4	-	-	4	-	-	-	-	-	-	30	-	12	6	6	2	-	-		
Subassemblies .....	61	3.13	-	-	-	-	-	-	-	-	4	4	4	-	-	-	9	-	2	34	1	-	3	-	-	-		
Cut-off-saw operators .....	51	3.20	-	-	-	-	-	-	-	-	-	9	1	4	-	-	-	-	-	30	-	3	-	2	-	-		
Off-bearers, machine .....	18	2.19	4	-	4	-	-	4	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-		
Plastic-top installers .....	70	3.24	-	-	-	-	-	-	-	-	-	4	-	-	4	-	11	10	-	4	30	5	-	-	2	-		
Rip-saw operators .....	26	2.88	-	-	4	4	-	-	-	-	-	4	-	-	-	-	-	-	-	10	-	2	-	-	-	2		
Router operators (feed only) .....	24	2.90	-	-	-	-	-	-	4	-	-	-	4	-	-	-	10	-	-	6	-	-	-	-	-	-		
Sanders, furniture, hand .....	41	2.72	-	4	4	-	-	-	-	3	1	-	-	2	-	3	19	-	3	-	2	-	-	-	-	-		
Sanders, furniture, machine <sup>4</sup> .....	18	2.95	-	-	-	-	-	-	-	-	-	4	-	1	-	-	7	1	-	4	1	-	-	-	-	-		
Belt .....	16	2.95	-	-	-	-	-	-	-	-	-	4	-	1	-	-	5	1	-	4	1	-	-	-	-	-		
Sprayers .....	51	3.32	-	-	-	-	-	-	-	-	-	-	-	-	1	-	8	4	4	14	10	6	4	-	-	-		
Tenoner operators (set up and operate) .....	9	3.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	2	-	-	2	-	-	-		
<u>Selected office occupations—women</u>																												
Clerks, general .....	12	2.54	-	-	-	-	4	2	-	-	-	-	-	-	1	-	4	-	-	-	1	-	-	-	-	-	-	

<sup>1</sup> The Miami and Fort Lauderdale—Hollywood Standard Metropolitan Statistical Areas consist of Dade and Broward Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Data limited to men workers.

<sup>4</sup> Includes workers in classification in addition to those shown separately.





Table 22. Occupational earnings: Tennessee—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																							
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
<u>Selected office occupations—</u> <u>women</u>																										
Clerks, general.....	36	\$2.08	-	-	-	8	-	4	-	-	5	9	2	2	4	1	-	1	-	-	-	-	-	-	-	-
Clerks, payroll.....	7	2.20	-	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	-	-	-	1	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes 2 workers at \$1.50 to \$1.60.<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.<sup>4</sup> Includes workers in classification in addition to those shown separately.

Table 23. Occupational earnings: Winston-Salem—High Point, N.C.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																							
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over
All production workers.....	8,192	\$2.28	24	102	133	284	281	342	357	261	951	761	1000	813	726	646	394	301	271	165	147	96	67	25	22	23
Men.....	5,669	2.36	24	45	60	127	149	162	182	104	594	461	588	554	589	577	361	281	266	165	147	96	67	25	22	23
Women.....	2,523	2.08	-	57	73	157	132	180	175	157	357	300	412	259	137	69	33	20	5	-	-	-	-	-	-	-
<u>Selected production occupations—men</u>																										
Assemblers, furniture (except chairs).....	358	2.34	-	-	6	8	10	9	14	4	18	31	34	47	52	60	33	22	10	-	-	-	-	-	-	-
Complete furniture pieces (case goods).....	69	2.37	-	-	-	1	-	1	3	-	4	2	8	14	8	22	5	1	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods).....	112	2.18	-	-	3	7	7	8	8	2	7	12	11	15	7	19	3	3	-	-	-	-	-	-	-	-
Subassemblies.....	177	2.42	-	-	3	-	3	-	3	2	7	17	15	18	37	19	25	18	10	-	-	-	-	-	-	-
Cut-off-saw operators.....	84	2.44	-	-	-	-	3	2	3	-	5	-	1	14	16	16	10	8	5	1	-	-	-	-	-	-
Double-end-trimmers and boring-machine operators.....	72	2.48	-	-	-	6	-	-	-	3	1	1	7	4	12	5	10	13	5	2	1	2	-	-	-	-
Gluers, rough stock.....	83	2.22	-	-	-	6	-	3	3	-	4	14	11	23	15	4	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	99	2.82	-	-	-	-	-	-	-	-	2	-	4	3	6	11	8	6	20	9	7	8	11	-	3	1
Molding-machine operators (set up and operate).....	60	2.72	-	-	-	-	-	-	-	-	6	1	4	3	7	5	3	-	7	4	3	9	5	1	2	-
Molding-machine operators (feed only).....	22	2.29	-	-	-	2	2	-	-	-	1	-	2	5	8	-	-	2	-	-	-	-	-	-	-	-
Off-bearers, machine.....	293	2.05	-	-	10	21	17	8	16	15	71	51	64	15	5	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture.....	130	2.15	-	2	3	6	11	7	8	3	12	12	13	29	6	16	2	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate).....	30	2.49	-	-	-	-	-	-	3	-	3	4	2	-	4	6	2	2	2	2	2	-	-	-	-	-
Rip-saw operators.....	122	2.36	-	-	-	-	3	13	5	2	3	6	11	8	17	23	11	15	5	-	-	-	-	-	-	-
Router operators (set up and operate).....	90	2.57	-	-	-	-	-	-	-	-	6	7	1	9	16	9	11	5	9	7	2	7	-	1	-	-
Rubbers, furniture, hand.....	27	2.10	-	-	-	-	3	6	-	3	-	1	9	3	2	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine.....	43	2.24	-	-	-	1	-	9	-	-	-	2	6	13	8	4	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	204	2.03	-	21	11	13	24	8	13	13	31	11	17	13	18	2	2	-	3	1	3	-	-	-	-	-
Sanders, furniture, machine.....	391	2.38	-	3	3	4	6	10	9	3	32	29	24	50	65	65	29	44	11	2	2	-	-	-	-	-
Belt.....	190	2.41	-	-	-	4	3	10	2	1	13	14	12	20	24	25	14	37	9	2	-	-	-	-	-	-
Other than belt.....	201	2.35	-	3	3	-	3	-	7	2	19	15	12	30	41	40	15	7	2	-	2	-	-	-	-	-
Shaper operators, automatic (set up and operate).....	73	2.81	-	-	-	-	-	-	-	-	2	1	-	10	7	8	3	10	7	11	10	1	1	2	-	-
Shaper operators, hand (set up and operate).....	27	2.56	-	-	-	-	-	-	-	-	3	3	2	2	3	5	1	4	4	-	-	-	-	-	-	-
Sprayers.....	275	2.38	-	-	-	1	9	-	8	-	29	24	23	19	29	72	34	15	12	-	-	-	-	-	-	-
Tenoner operators (set up and operate).....	48	2.77	-	-	-	-	-	-	-	-	-	-	3	5	4	9	4	9	2	6	4	2	-	-	-	-
Tenoner operators (feed only).....	12	2.00	-	-	-	3	-	-	2	-	3	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																										
Assemblers, furniture (except chairs) <sup>3</sup> .....	335	2.11	-	-	-	19	19	35	21	17	42	56	44	45	16	15	2	4	-	-	-	-	-	-	-	-
Subassemblies.....	232	2.14	-	-	-	9	17	15	14	8	28	32	40	38	12	13	2	4	-	-	-	-	-	-	-	-
Gluers, rough stock.....	10	2.12	-	-	-	-	-	-	-	2	-	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine.....	142	2.01	-	3	3	9	9	19	19	7	24	14	26	7	2	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture.....	38	2.21	-	-	-	-	-	3	-	1	9	1	10	7	5	-	2	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand.....	176	2.04	-	3	3	16	8	21	12	17	21	13	53	7	2	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	357	2.02	-	9	20	42	34	33	16	23	37	26	75	25	17	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



Table 23. Occupational earnings: Winston-Salem—High Point, N.C.<sup>1</sup>—Continued(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
<u>Selected production occupations—</u>																												
<u>women—Continued</u>																												
Sanders, furniture, machine.....	117	\$2.17	-	-	-	1	2	7	10	8	12	22	20	16	10	4	4	1	-	-	-	-	-	-	-	-	-	-
Belt.....	26	2.12	-	-	-	2	2	3	1	5	2	4	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Other than belt.....	91	2.19	-	-	1	-	5	7	7	7	20	16	14	7	2	4	1	-	-	-	-	-	-	-	-	-	-	-
Sprayers.....	135	2.21	-	-	6	9	6	-	5	3	11	16	22	20	17	10	7	3	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—</u>																												
<u>women</u>																												
Clerks, general.....	53	2.49	-	-	-	3	-	1	-	2	4	6	3	8	-	8	4	4	-	-	4	-	-	-	6	-	-	-
Clerks, payroll.....	7	2.59	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	-	2	-	-	-	-	-	-	-	-	-
Typists, class B.....	8	2.10	-	-	-	-	-	-	1	-	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Winston-Salem—High Point area consists of Davidson, Forsyth, Guilford, and Randolph Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes workers in classification in addition to those shown separately.

**Table 24. Earnings relationships: Selected regions and localities**

(Average hourly earnings of men in selected occupations as a percent of the national average for all men production workers<sup>1</sup> in wood household furniture, except upholstered, manufacturing establishments, October 1971)

Region and locality	Men								
	All production workers	Assemblers, complete furniture (case goods)	Cut-off-saw operators	Maintenance men, general utility	Off-bearers, machine	Packers, furniture	Sanders, furniture, machine, belt	Shaper operators, hand, set up and operate	Sprayers
United States.....	100	109	107	116	85	96	100	106	104
New England.....	106	113	106	111	99	100	120	126	114
Gardner, Mass.....	114	117	113	111	98	115	147	-	124
Middle Atlantic.....	114	119	115	119	112	105	106	122	128
Jamestown, N.Y.....	112	118	114	102	105	101	111	123	126
Border States.....	88	91	95	111	80	83	91	94	91
Louisville, Ky.-Ind.....	160	216	-	191	128	176	134	-	221
Martinsville, Va.....	85	85	91	102	76	78	91	95	87
Southeast.....	90	93	93	103	79	84	89	99	92
Hickory-Statesville, N.C.....	95	100	100	103	82	86	102	105	98
Miami and Fort Lauderdale- Hollywood, Fla.....	121	136	130	-	89	-	119	-	134
Winston-Salem-High Point, N.C.....	96	96	99	114	83	87	98	104	96
Tennessee.....	83	84	79	94	80	81	79	91	86
Southwest.....	88	82	86	113	84	82	93	93	89
Arkansas.....	89	86	81	107	89	82	98	98	93
Great Lakes.....	114	136	117	127	102	123	111	107	121
Chicago.....	115	114	121	116	89	97	119	114	124
Evansville, Ind.-Ky.....	97	106	-	121	81	-	96	105	99
Grand Rapids, Mich.....	114	125	109	122	88	103	119	124	113
Indiana.....	114	141	106	133	98	136	109	104	121
Pacific.....	125	138	139	142	94	123	126	139	132
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.....	118	139	147	159	88	109	128	147	131

<sup>1</sup> The national average for all men production workers equals \$ 2.47.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 25. Method of wage payment**

(Percent of production workers in wood household furniture, except upholstered, manufacturing establishments by method of wage payment, United States, selected regions, and localities, October 1971)

Method of wage payment <sup>1</sup>	Regions								Localities		
	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific	Arkansas	Chicago, Ill.	Evansville, Ind.-Ky.
All workers.....	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers.....	83	72	73	87	95	60	64	98	53	79	61
Formal plans.....	46	39	28	36	50	51	41	70	42	48	47
Single rate.....	13	13	10	8	5	3	20	62	5	12	-
Range of rates.....	32	26	19	28	44	48	21	8	37	36	47
Individual rates.....	37	33	45	51	45	9	23	28	11	31	14
Incentive workers.....	17	28	27	13	5	40	36	2	47	21	39
Individual piecework.....	5	10	10	1	2	24	7	( <sup>3</sup> )	28	10	-
Group piecework.....	1	4	1	-	-	3	3	-	4	-	-
Individual bonus.....	5	12	12	8	3	2	7	2	3	8	10
Group bonus.....	6	2	4	4	-	11	19	( <sup>3</sup> )	12	3	29
Localities—Continued											
	Gardner, Mass.	Grand Rapids, Mich.	Hickory—Statesville, N.C.	Indiana	Jamestown, N.Y.	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.	Louisville, Ky.—Ind.	Martinsville, Va.	Miami and Fort Lauderdale—Hollywood, Fla.	Tennessee	Winston-Salem—High Point, N.C.
All workers.....	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers.....	55	88	99	46	46	96	31	100	87	79	100
Formal plans.....	44	6	36	41	11	60	11	46	44	48	56
Single rate.....	39	-	-	15	-	47	11	-	40	-	-
Range of rates.....	5	6	36	27	11	13	-	46	4	48	56
Individual rates.....	11	82	64	5	35	37	21	54	43	31	44
Incentive workers.....	45	12	1	54	54	4	69	-	13	21	-
Individual piecework.....	26	1	1	9	19	( <sup>3</sup> )	13	-	13	10	-
Group piecework.....	( <sup>3</sup> )	-	-	5	-	-	15	-	-	-	-
Individual bonus.....	10	10	-	2	28	3	6	-	-	10	-
Group bonus.....	9	( <sup>3</sup> )	-	38	7	1	34	-	-	-	-

<sup>1</sup> For definition of method of wage payment, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 26. Scheduled weekly hours

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments by scheduled weekly hours of day-shift workers,<sup>1</sup> United States and selected regions, October 1971)

Weekly hours	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Production workers								
All workers.....	100	100	100	100	100	100	100	100
Under 40 hours.....	1	2	-	3	-	-	1	-
40 hours.....	69	35	80	47	68	86	70	97
Over 40 and under 45 hours.....	4	11	5	11	5	-	-	-
45 hours.....	17	17	8	25	20	10	23	-
Over 45 and under 50 hours.....	3	17	5	4	2	-	1	3
50 hours.....	4	14	3	3	5	4	5	-
Over 50 hours.....	2	4	-	8	-	-	1	-
Office workers								
All workers.....	100	100	100	100	100	100	100	100
Under 35 hours.....	( <sup>3</sup> )	-	-	1	( <sup>3</sup> )	-	1	-
35 hours.....	2	2	9	-	1	-	2	-
Over 35 and under 40 hours.....	4	6	8	3	1	7	3	2
40 hours.....	91	89	83	96	95	89	85	98
Over 40 and under 45 hours.....	( <sup>3</sup> )	3	-	-	( <sup>3</sup> )	-	1	-
45 hours.....	1	-	-	-	1	5	2	-
Over 45 hours.....	1	-	( <sup>3</sup> )	-	1	-	6	-

<sup>1</sup> Data relate to the predominant work schedule in each establishment.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 27. Shift differential provisions**

(Percent of production workers by shift differential provisions<sup>1</sup> in wood household furniture, except upholstered, manufacturing establishments, United States and selected regions, October 1971)

Shift differential	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
All workers.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Second shift</u>								
Workers in establishments having second shift provisions.....	52.5	54.2	35.1	71.8	37.6	73.1	65.3	54.5
With shift differential.....	45.8	54.2	35.1	55.9	30.7	66.5	63.4	47.1
Uniform cents per hour.....	39.6	50.0	18.0	55.6	25.8	66.5	56.4	29.9
5 cents.....	9.7	3.7	3.2	17.3	11.4	20.5	5.4	-
6 cents.....	.4	-	-	2.7	-	-	-	-
7 cents.....	.5	-	-	-	-	4.4	1.2	-
8 cents.....	.6	-	-	-	-	-	3.4	-
9 cents.....	.7	-	-	-	.8	-	2.2	-
10 cents.....	20.2	39.3	6.2	35.6	5.4	41.6	31.9	15.2
11 cents.....	.4	-	-	-	1.0	-	-	-
12 cents.....	1.3	-	-	-	-	-	5.4	5.2
15 cents.....	5.3	2.4	8.6	-	7.2	-	6.2	7.8
20 cents.....	.1	-	-	-	-	-	.7	-
25 cents.....	.2	4.6	-	-	-	-	-	-
30 cents.....	.1	-	-	-	-	-	-	1.6
Uniform percentage.....	5.0	4.2	12.2	.3	4.9	-	7.0	7.5
5 percent.....	1.4	-	-	-	3.8	-	-	-
7.5 percent.....	.3	-	3.1	-	-	-	-	-
10 percent.....	3.1	-	9.1	.3	1.2	-	7.0	7.5
15 percent.....	.2	4.2	-	-	-	-	-	-
Full day's pay for reduced hours.....	.4	-	-	-	-	-	-	4.6
Other formal paid differential.....	.8	-	4.9	-	-	-	-	5.1
With no shift differential.....	6.7	-	-	15.9	6.9	6.6	1.9	7.4
<u>Third or other late shift</u>								
Workers in establishments having third- or other late-shift provisions.....	19.6	17.1	22.6	16.8	12.3	19.5	31.3	29.1
With shift differential.....	19.2	17.1	22.6	16.8	11.1	19.5	31.3	29.1
Uniform cents per hour.....	16.7	17.1	14.6	16.5	11.1	19.5	26.3	22.1
5 cents.....	.6	3.7	-	-	.8	2.1	-	-
6 cents.....	.4	-	-	-	-	-	2.1	-
7 cents.....	.2	-	-	-	-	-	1.1	-
8 cents.....	1.9	-	-	13.3	-	-	-	-
10 cents.....	4.9	4.0	3.2	3.2	2.3	17.4	8.9	-
12 cents.....	1.9	7.0	-	-	2.5	-	3.4	-
15 cents.....	4.9	2.4	7.8	-	5.5	-	7.3	8.9
18 cents.....	.6	-	3.6	-	-	-	-	3.7
20 cents.....	1.1	-	-	-	-	-	2.7	7.8
30 cents.....	.3	-	-	-	-	-	.7	1.6
Uniform percentage.....	1.3	-	3.1	.3	-	-	5.0	1.9
7.5 percent.....	.3	-	3.1	-	-	-	-	-
10 percent.....	.9	-	-	.3	-	-	4.3	1.9
15 percent.....	.1	-	-	-	-	-	.7	-
Full day's pay for reduced hours.....	-	-	-	-	-	-	-	-
Other formal paid differential.....	1.1	-	4.9	-	-	-	-	5.1
With no shift differential.....	.5	-	-	-	1.3	-	-	-

<sup>1</sup> Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 28. Paid holidays**

(Percent of production and officeworkers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid holidays, United States and selected regions, October 1971)

Number of paid holidays	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
<b>Production workers</b>								
All workers.....	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	90	100	100	74	87	90	98	100
1 day.....	3	-	-	2	6	5	-	-
2 days.....	4	-	-	18	4	-	-	-
2 days plus 1 half day.....	1	-	-	-	2	-	-	-
3 days.....	9	-	-	15	16	-	1	-
3 days plus 1 half day.....	1	-	-	4	-	-	-	-
4 days.....	4	-	-	6	8	-	1	-
4 days plus 1 half day.....	( <sup>2</sup> )	-	-	-	-	2	-	-
5 days.....	9	3	2	5	17	20	2	-
6 days.....	19	20	16	6	20	18	20	25
6 days plus 1, 2, or 3 half days.....	1	-	-	1	1	-	5	5
7 days.....	13	35	9	13	2	40	26	8
7 days plus 1 half day.....	2	2	6	1	-	-	8	-
7 days plus 2 half days.....	2	5	2	1	-	-	6	3
8 days.....	11	10	11	-	8	5	14	45
8 days plus 1 half day.....	1	3	1	-	1	-	1	-
8 days plus 2 half days.....	1	8	1	-	-	-	-	2
9 days.....	6	8	25	3	-	-	13	12
9 days plus 1 or 2 half days.....	( <sup>2</sup> )	2	5	-	-	-	-	-
10 days.....	( <sup>2</sup> )	-	4	-	-	-	( <sup>2</sup> )	-
10 days plus 1 half day.....	( <sup>2</sup> )	-	3	-	-	-	-	-
11 days.....	2	3	14	-	-	-	1	-
Workers in establishments providing no paid holidays.....	10	-	-	26	13	10	2	-
<b>Office workers</b>								
All workers.....	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	96	100	100	100	87	97	100	100
1 day.....	1	-	-	-	2	5	-	-
2 days.....	1	-	-	1	3	-	-	-
3 days.....	4	-	-	4	14	-	( <sup>2</sup> )	-
3 days plus 1 half day.....	1	-	-	4	-	-	-	-
4 days.....	2	-	-	2	6	-	1	-
5 days.....	9	1	3	6	20	25	1	-
5 days plus 1 half day.....	1	-	-	-	-	6	-	-
6 days.....	28	8	16	67	19	24	24	28
6 days plus 1 half day.....	1	-	-	( <sup>2</sup> )	1	-	3	3
6 days plus 2 half days.....	2	-	-	2	1	-	5	3
6 days plus 3 half days.....	2	-	-	-	-	-	9	-
7 days.....	16	43	11	8	5	33	20	10
7 days plus 1 half day.....	2	4	3	2	-	-	4	-
7 days plus 2 half days.....	2	4	3	-	-	-	5	5
8 days.....	13	5	10	-	16	4	15	45
8 days plus 1 half day.....	1	2	2	-	( <sup>2</sup> )	-	1	1
8 days plus 2 half days.....	2	17	1	-	-	-	10	2
9 days.....	5	5	13	4	-	-	10	3
9 days plus 1 or 2 half days.....	1	2	9	-	-	-	-	-
10 days.....	1	-	8	-	-	-	-	-
10 days plus 1 half day.....	( <sup>2</sup> )	-	2	-	-	-	-	-
11 days.....	2	9	15	-	-	-	1	-
Over 11 days.....	( <sup>2</sup> )	-	3	-	( <sup>2</sup> )	-	-	-
Workers in establishments providing no paid holidays.....	4	-	-	-	13	3	-	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 29. Paid vacations**

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, October 1971)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Production workers								
All workers.....	100	100	100	100	100	100	100	100
<u>Method of payment</u>								
Workers in establishments providing paid vacations.....	96	100	97	98	93	96	98	100
Length-of-time payment.....	70	73	88	55	63	88	64	97
Percentage payment.....	26	27	8	43	30	8	34	3
Other.....	( <sup>3</sup> )	-	-	-	( <sup>3</sup> )	-	-	-
Workers in establishments providing no paid vacations.....	4	-	3	2	7	4	2	-
<u>Amount of vacation pay<sup>2</sup></u>								
After 1 year of service:								
Under 1 week.....	1	-	-	-	3	2	1	-
1 week.....	81	95	93	94	67	92	81	94
Over 1 and under 2 weeks.....	3	1	2	-	2	-	13	-
2 weeks.....	6	4	1	-	14	-	2	2
Over 2 weeks.....	3	-	-	-	8	-	-	-
After 2 years of service:								
Under 1 week.....	1	-	-	-	3	2	-	-
1 week.....	65	61	66	85	57	91	47	75
Over 1 and under 2 weeks.....	10	20	17	5	5	-	28	-
2 weeks.....	16	19	14	4	19	3	23	25
Over 2 weeks.....	3	-	-	-	8	-	-	-
After 3 years of service:								
Under 1 week.....	1	-	-	-	2	2	-	-
1 week.....	45	43	22	79	51	70	25	9
Over 1 and under 2 weeks.....	14	31	24	9	7	6	34	-
2 weeks.....	32	24	47	7	25	18	36	91
Over 2 weeks.....	4	1	2	-	8	-	2	-
After 5 years of service:								
Under 1 week.....	1	-	-	-	1	1	-	-
1 week.....	24	10	7	56	35	10	3	2
Over 1 and under 2 weeks.....	1	-	2	-	2	-	1	-
2 weeks.....	62	89	76	41	46	86	81	80
Over 2 and under 3 weeks.....	3	-	9	-	1	-	9	-
3 weeks.....	6	1	2	-	8	-	2	17
After 10 years of service:								
Under 1 week.....	1	-	-	-	1	1	-	-
1 week.....	21	10	2	54	28	10	3	2
Over 1 and under 2 weeks.....	1	-	-	-	1	-	1	-
2 weeks.....	42	55	36	40	44	67	36	21
Over 2 and under 3 weeks.....	5	22	11	3	1	-	15	4
3 weeks.....	26	13	48	3	19	20	37	66
Over 3 weeks.....	2	-	-	-	-	-	5	7
After 15 years of service:								
Under 1 week.....	1	-	-	-	1	1	-	-
1 week.....	21	10	2	54	28	10	3	2
Over 1 and under 2 weeks.....	( <sup>3</sup> )	-	-	-	1	-	-	-
2 weeks.....	30	43	17	38	34	32	24	21
Over 2 and under 3 weeks.....	2	7	4	1	-	-	6	-
3 weeks.....	37	38	52	5	30	55	52	60
Over 3 and under 4 weeks.....	3	2	14	-	-	-	8	9
4 weeks and over.....	2	-	8	-	-	-	6	8
After 20 years of service: <sup>4</sup>								
Under 1 week.....	1	-	-	-	1	1	-	-
1 week.....	21	10	2	54	28	10	3	2
Over 1 and under 2 weeks.....	( <sup>3</sup> )	-	-	-	1	-	-	-
2 weeks.....	29	43	17	38	32	26	24	21
Over 2 and under 3 weeks.....	2	7	4	1	-	-	5	-
3 weeks.....	30	18	47	4	29	60	24	49
Over 3 and under 4 weeks.....	3	6	1	-	-	-	7	12
4 weeks.....	11	16	27	1	2	-	35	8
5 weeks.....	1	-	-	-	-	-	-	7

See footnotes at end of table.

**Table 29. Paid vacations—Continued**

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, October 1971)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
	Office workers							
All workers.....	100	100	100	100	100	100	100	100
Method of payment								
Workers in establishments providing paid vacations.....	98	100	99	100	95	97	99	100
Length-of-time payment.....	92	100	91	96	84	97	90	100
Percentage payment.....	6	-	8	4	11	-	10	-
Workers in establishments providing no paid vacations.....	2	-	1	-	5	3	( <sup>3</sup> )	-
Amount of vacation pay <sup>2</sup>								
After 1 year of service:								
Under 1 week.....	( <sup>3</sup> )	-	-	-	1	1	-	-
1 week.....	67	49	74	74	50	82	70	81
Over 1 and under 2 weeks.....	2	-	2	-	1	-	6	-
2 weeks.....	26	51	23	22	36	12	22	15
Over 2 weeks.....	2	-	-	-	7	-	-	-
After 2 years of service:								
Under 1 week.....	( <sup>3</sup> )	-	-	-	1	1	-	-
1 week.....	44	18	47	61	33	73	46	42
Over 1 and under 2 weeks.....	7	1	15	6	2	-	14	4
2 weeks.....	45	81	37	29	51	24	40	54
Over 2 weeks.....	1	-	-	-	8	-	-	-
After 3 years of service:								
Under 1 week.....	( <sup>3</sup> )	-	-	-	1	1	-	-
1 week.....	29	11	25	56	28	54	22	8
Over 1 and under 2 weeks.....	9	1	18	7	4	-	19	4
2 weeks.....	57	88	53	33	54	42	58	87
Over 2 weeks.....	2	-	4	-	8	-	1	-
After 5 years of service:								
1 week.....	8	2	7	8	16	13	1	4
Over 1 and under 2 weeks.....	2	-	4	5	-	-	( <sup>3</sup> )	4
2 weeks.....	82	98	82	75	70	84	93	81
Over 2 and under 3 weeks.....	3	-	3	12	-	-	3	1
3 weeks.....	4	-	4	-	7	-	1	11
Over 4 and under 5 weeks.....	( <sup>3</sup> )	-	-	-	1	-	-	-
After 10 years of service:								
1 week.....	7	2	3	7	15	13	1	4
2 weeks.....	58	84	41	75	59	67	55	30
Over 2 and under 3 weeks.....	3	-	8	-	1	-	9	-
3 weeks.....	30	13	47	18	19	17	34	66
Over 3 weeks.....	( <sup>3</sup> )	-	-	-	1	-	-	-
After 15 years of service:								
1 week.....	7	2	3	7	15	13	1	4
2 weeks.....	44	57	27	67	45	46	39	30
Over 2 and under 3 weeks.....	1	-	5	-	-	-	2	-
3 weeks.....	42	40	53	26	31	38	53	64
Over 3 and under 4 weeks.....	1	1	4	-	-	-	2	1
4 weeks and over.....	2	-	8	-	4	-	2	1
After 20 years of service: <sup>4</sup>								
1 week.....	7	2	3	7	15	13	1	4
2 weeks.....	44	57	27	67	45	41	39	30
Over 2 and under 3 weeks.....	1	-	5	-	-	-	2	-
3 weeks.....	35	38	47	24	27	43	27	59
Over 3 and under 4 weeks.....	1	-	2	-	-	-	5	1
4 weeks.....	10	3	16	2	7	-	25	6
5 weeks and over.....	( <sup>3</sup> )	-	-	-	1	-	-	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.



**Table 30. Health, insurance, and retirement plans**

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with specified health, insurance, and retirement plans, United States and selected regions, October 1971)

Type of plan <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific
	Production workers								Office workers							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																
Life insurance	92	90	94	94	95	91	91	85	92	93	70	99	97	87	93	89
Noncontributory plans	49	61	71	30	33	45	72	76	51	60	43	27	42	55	64	76
Accidental death and dismemberment insurance	64	82	65	49	66	45	70	73	60	87	49	43	56	46	69	75
Noncontributory plans	36	54	49	17	22	29	58	68	39	57	28	16	25	32	57	66
Sickness and accident insurance or sick leave or both <sup>3</sup>	65	76	52	92	58	47	84	26	65	91	55	75	56	34	88	44
Sickness and accident insurance	62	72	49	92	55	47	84	21	45	67	46	42	36	24	72	17
Noncontributory plans	30	50	43	28	12	24	68	18	27	37	32	24	12	13	58	7
Sick leave (full pay, no waiting period)	2	-	8	5	1	-	-	5	31	46	16	43	29	9	31	41
Sick leave (partial pay or waiting period)	3	4	4	-	2	-	8	5	3	14	8	-	-	-	4	4
Hospitalization insurance	97	100	97	97	96	96	96	100	96	100	80	98	98	93	97	100
Noncontributory plans	45	46	69	23	25	55	75	87	51	45	47	24	36	66	71	81
Surgical insurance	97	100	97	97	96	96	96	100	96	100	80	98	98	93	97	100
Noncontributory plans	45	46	69	23	25	55	75	87	51	45	47	24	36	66	71	81
Medical insurance	82	99	61	70	80	96	88	100	89	99	62	94	84	93	94	100
Noncontributory plans	40	44	43	16	23	55	68	87	48	44	38	22	34	66	69	81
Major medical insurance	71	65	35	78	70	95	61	98	80	78	44	92	88	87	70	97
Noncontributory plans	30	25	24	9	16	53	47	85	40	34	25	17	31	60	48	78
Retirement plans <sup>4</sup>	64	70	70	81	64	44	60	65	58	67	45	93	64	33	51	43
Pensions	60	64	68	81	57	44	53	65	55	62	42	93	58	33	47	43
Noncontributory plans	57	64	65	77	54	44	49	59	50	62	35	87	48	33	44	39
Severance pay	5	6	2	-	7	-	9	-	3	5	3	-	6	-	5	-

<sup>1</sup> "Noncontributory plans" include only those plans financed entirely by the employer. Legally required plans such as workmen's compensation and social security are excluded; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

<sup>4</sup> Unduplicated total of workers covered by pensions and retirement severance pay shown separately.

**Table 31. Other selected benefits**

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for funeral leave pay, jury duty pay, and technological severance pay, United States and selected regions, October 1971)

Type of benefit <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific	United States <sup>2</sup>	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific
	Production workers								Office workers							
Workers in establishments with provisions for:																
Funeral leave pay	26	46	51	11	16	13	54	10	32	43	48	18	31	17	45	18
Jury duty pay	41	56	37	63	36	20	48	19	43	66	41	66	43	9	46	14
Technological severance pay	1	6	-	-	-	-	6	2	3	3	-	3	1	-	10	3

<sup>1</sup> For definition of items, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included establishments engaged primarily in manufacturing wood household furniture (except upholstered) commonly used in dwellings (SIC 2511 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Manufacturers of wood kitchen cabinets on a factory basis and camp furniture were included. Separate auxiliary units such as central offices were excluded.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in table A-1.

### Products

The classification of establishments by product was based on the principal type of furniture manufactured. For example, if the value of an establishment's production was 40 percent bedroom furniture, and 30 percent dining room and kitchen furniture, and 30 percent living room, library, and hall furniture, all workers in that establishment were classified under bedroom furniture.

### Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### Establishment definition

An establishment, for purposes of this study, is defined as a single physical location where manufac-

turing operations are performed. An establishment is not necessarily identical with the company, which may consist of one establishment or more.

### Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than precise measures of employment.

### Production workers and officeworkers

The terms "production workers" and "production and related workers" as used in this bulletin, include working foremen and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

The term "officeworkers" includes all nonsupervisory officeworkers and excludes administrative, executive, professional, and technical employees.

### Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

### Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive

**Table A-1. Estimated number of establishments and workers within scope of survey and number studied, wood household furniture (except upholstered) manufacturing industry, October 1971**

Region, <sup>1</sup> State, and area <sup>2</sup>	Number of establishments <sup>3</sup>		Workers in establishments			
	Within scope of study	Actually studied	Within scope of study			Actually studied
			Total <sup>4</sup>	Production workers	Office workers	Total
United States <sup>5</sup> . . . . .	1,057	348	147,624	127,232	5,970	87,548
New England . . . . .	76	30	7,204	5,985	497	4,716
Gardner, Mass . . . . .	19	11	1,907	1,535	163	1,662
Middle Atlantic . . . . .	188	43	13,720	11,325	668	5,724
Jamestown, N.Y . . . . .	11	8	1,246	1,031	74	1,027
Border States . . . . .	68	33	21,043	18,208	879	14,920
Louisville, Ky.—Ind. . . . .	11	9	1,901	1,619	43	1,858
Martinsville, Va . . . . .	12	7	9,095	8,104	289	5,339
Southeast . . . . .	271	101	54,274	48,279	1,513	34,265
Hickory—Statesville, N.C . . . . .	40	21	12,530	11,385	250	9,142
Miami and Fort Lauderdale—Holly- wood, Fla . . . . .	24	11	1,447	1,230	32	908
Tennessee . . . . .	37	17	8,822	7,869	298	6,151
Winston-Salem— High Point, N.C . . . . .	36	15	9,271	8,192	312	6,213
Southwest . . . . .	67	20	11,005	9,433	490	7,248
Arkansas . . . . .	24	12	6,946	6,165	246	5,665
Great Lakes . . . . .	209	72	26,285	22,199	1,205	13,709
Chicago, Ill . . . . .	36	15	2,664	2,266	128	1,564
Grand Rapids, Mich. . . . .	23	14	2,088	1,651	142	1,737
Indiana . . . . .	63	25	12,507	10,566	559	7,574
Evansville, Ind.—Ky . . . . .	6	6	1,311	1,109	24	1,311
Pacific . . . . .	155	42	11,924	9,976	617	5,869
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove, Calif . . . . .	107	28	7,014	5,789	357	3,005

<sup>1</sup> The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; and Pacific—California, Nevada, Oregon, and Washington. Regional data include areas in addition to those shown separately.

<sup>2</sup> For definition of the selected areas, see footnote 1, tables 11-15, 17-21, and 23.

<sup>3</sup> Includes only establishments with 20 workers or more at the time of reference of the universe data.

<sup>4</sup> Includes executive, professional, and other workers excluded from the production and office worker categories shown separately.

<sup>5</sup> Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

### **Size of community**

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Areas as defined by the U.S. Office of Management and Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

### **Labor-management agreements**

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

### **Method of wage payment**

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual

worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a task in less than standard time.

### **Scheduled weekly hours**

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office-workers) employed on the day shift, regardless of sex.

### **Shift provisions**

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late shift work.

### **Supplementary wage provisions**

Supplementary benefits were treated statistically. If formal provisions were applicable to half or more of the production workers (or officeworkers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2

percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance and retirement plans.* Data are presented for health, insurance, pension, and retirement severance plans for which all or a part of the cost is borne by the employer, excluding programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>1</sup> plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of

<sup>1</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans. Establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

*Paid funeral and jury-duty leave.* Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

*Technological severance pay.* Data refer to formal plans providing for payments to employees permanently separated from the company through no fault of their own.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; handicapped, part-time, temporary, and probationary workers.

### Plant occupations

#### Assembler, furniture (except chairs)

*(Bed assembler; table assembler; cabinet assembler; back maker; frame maker)*

Assembles and fastens together wooden parts or assemblies to form sections, frames, or complete articles of furniture (except chairs). Work involves *most of the following*: Trimming joints to fit, using handtools; applying glue to joints or edges of stock and putting parts or sections together; placing assembled parts in clamp until glue has dried or reinforcing joints with dowels, screws, staples, or nails; and attaching glue blocks, corner blocks, drawer guides, tops, molding, shelves, dust bottoms, or skids with nails, screws, glue or staples. May also drill holes and attach parts of drawer locks. This classification *excludes*: (1) Cabinet makers who, in addition to assembling furniture, are responsible for shaping wood parts from rough stock (2) workers assembling relatively inexpensive furniture that is nailed or glued together and sold unfinished; and (3) workers who specialize in attaching parts such as doors, hinges, knobs, skids, and baffle screens, in fitting drawers, doors, and trays into furniture, or in assembling small parts such as desk trays, card file boxes and display pedestals.

For wage study purposes, furniture assemblers are to be classified according to type of assembly work, as follows:

**Complete furniture pieces (case goods)**—Workers engaged in final assembly of bodies (cases) for such articles of furniture as book cases; chests; radio, television, and phonograph cabinets; and vanities, from wood parts and/or subassemblies.

**Complete furniture pieces (other than case goods)**—Workers engaged in assembling complete articles of furniture (other than case goods), such as tables, beds, and occasional pieces, from wood parts and/or subassemblies.

**Subassemblies**—Workers engaged in assembling subassemblies, which will later be used in complete articles of furniture, from wood parts and/or other subassemblies.

#### Assembler, chairs

*(Chair maker)*

Assembles shaped and fitted wooden parts to form plain or semiupholstered chairs. Work involves gluing, nailing, screwing, or clamping the parts together.

For wage study purposes, workers are to be classified according to the type of chair assembled:

*Lawn or outdoor chairs*

*Other than lawn or outdoor chairs*

### **Cut-off-saw operator**

*(Cut-off-saw operator, treadle operated; swinging-cut-off-saw operator)*

Operates a swinging or treadle-operated cut-off saw to cut wooden stock to desired lengths; grades and cuts stock to best advantage, eliminating knots and other defects.

### **Double-end-trimmer-and-boring-machine operator**

Sets up and operates machine to trim or miter ends of wooden furniture parts and bore holes for dowels. Work involves *most of the following*: Inserting bits in chucks and tightening chuck jaws; setting angle and spacing of circular saws, according to specifications; attaching holders, jigs or stops to table and adjusting clamps; starting automatic trimming and boring cycle and positioning stock under clamps where it is held during trimming and boring operations.

### **Gluer, rough stock**

*(Clamp-carrier operator; glue-clamp-machine operator; glue-press operator; glue-rack operator; glue-wheel operator; glueman; revolving-press operator; rotary-clamp operator; squeezer operator)*

Applies glue to edges or surfaces of wooden pieces to be joined, assembles and clamps the glued boards into a press until the glue has set or hardened. May also prepare glue.

### **Maintenance man, general utility**

Keeps in repair the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical). Duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in one trade or one type of maintenance work only. Work involves *a combination of the following*: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning and balancing new equipment; repairing buildings, floors or stairs as well as making and repairing bins, cribs, and partitions.

### **Molding-machine operator**

*(Molder operator; molding maker, machine; wood-molding-machine operator)*

Operates a machine that planes wooden boards or strips on all sides and shapes item to required cross section. For wage survey purposes, workers are to be classified as follows:

*Set-up and operate  
Feed only*

### **Off-bearer, machine**

*(Catcher; machine tailer; tailer)*

Catches or receives wooden parts as they come off the discharge end of a machine; piles products or loads materials on conveyer or truck for transfer elsewhere.

### **Packer, furniture**

*(Crater)*

Prepares furniture or furniture parts for shipment. Performs *most of the following*: Placing units in wooden crates or corrugated cardboard cartons; arranging packing material around articles; sealing shipping containers with nails or tape; placing identifying marks or labels on containers; nailing blocks or wooden strips in crates to prevent shifting of articles; and building crates around very large pieces.

This classification does not include workers who make crates or crate parts but do not prepare furniture for shipment, or who specialize in wrapping furniture parts for shipment.

### **Planer operator**

*(Facer operator; planer; surface operator; wood-planer operator)*

Operates a single- or double-surface planer to level off irregularities and cut a smooth surface on rough stock, reducing it to specified thickness. For wage survey purposes, workers are to be classified as follows:

*Set-up and operate  
Feed only*

### **Plastic-top installer**

Installs *laminated* plastic tops on furniture, such as cabinets, counters, tables, and desks. Work involves *most of the following*: Applying adhesive to surface of furniture; positioning plastic top on adhesive-coated section of furniture; smoothing and pressing top onto surface; and trimming and smoothing edges of top. May also clean laminated plastic, attach edge molding and trim to edge, cut plastic parts to size and shape, or attach clamp to hold laminated plastic until adhesive sets.

### **Rip-saw operator**

*(Band-rip-saw operator; circular-rip-saw operator)*

Operates a rip-sawing machine to cut lumber with the grain to specified widths, feeding each piece into roller, adjusting roller speed according to hardness of wood.

### **Router operator**

*(Router; router-machine operator)*

Cuts and shapes various designs in wooden stock by machine. Work involves *most of the following*: Clamps and tightens bit in chuck of machine; inserts guide pin hole of machine table; places groove of jig over pin and adjusts table for depth of cut and sets table stops; starts machine and feeds stock. For wage survey purposes workers are to be classified as follows:

*Set-up and operate*  
*Feed only*

### **Rubber, furniture**

*(Burnisher; polisher)*

Rubs surface of furniture after each coat of dry finish such as stain, priming coat, varnish; or lacquer has been applied, to smooth surfaces for successive coats. For wage survey purposes, workers are to be classified as follows:

*Rubber, furniture, hand*  
*Rubber, furniture, machine*

### **Sander, furniture, hand**

Smooths by hand, the surfaces of wooden furniture parts before application of finishing materials. Work involves using sand or emery paper, steel wool, etc. May also use portable sanding machine to complete certain phases of work.

### **Sander, furniture, machine**

Smooths and finishes the edges and surfaces of wood furniture parts and sections on stationary sanding machines. For wage survey purposes, workers are to be classified by type of machine, as follows:

*Belt*  
*Other than belt*

### **Shaper operator, automatic**

*(Sizer operator, automatic)*

Operates a machine to form quantities of like, irregularly shaped wooden furniture parts from roughly shaped blanks. For wage survey purposes, workers are to be classified as follows:

*Set-up and operate*—Selects and installs proper cutters on spindles; sets and locks pattern in place; sets stops and clamps to hold blank properly in bed of machine; lays blank over pattern and starts machine.

*Feed only*—feeds stock into machine.

### **Shaper operator, hand**

*(Detail-shaper operator; frazer-machine operator; shaping-machine operator; variety-molder operator; wood-shaping operator)*

Operates a hand shaping machine to cut designs of irregular shape in the surface of straight, curved, or irregular shaped pieces of wood by feeding stock against rotating blocks, using template or free hand manipulation to produce shape desired. For wage survey purposes, workers are to be classified as follows:

*Set-up and operate*  
*Feed only*



## **Sprayer**

*(Spray painter)*

Applies paint, varnish, lacquer, enamel or other finishes to surfaces of manufactured products for protective or decorative purposes, with a spray gun.

## **Tenoner operator**

*(Saw-and-chuck-machine operator; double-tenoner-machine operator; single-end-tenoner operator; tenon-machine operator)*

Operates a machine that cuts tenons on wooden parts for assembling into complete units. For wage survey purposes, workers are to be classified as follows:

*Set-up and operate*  
*Feed only*

## **Office jobs**

### **Clerk, general**

Is typically required to perform a variety of office operations, usually because of impracticability of specialization in a small office or because versatility is essential in meeting peak requirements in larger offices. The work generally involves the use of independent judgment in tending to a pattern of office work from day to day, as well as knowledge relating to phases of office work that occur only occasionally. For example, the range of operations performed may entail *all or some combination of the following*: Answering correspondence, preparing bills and invoices, posting to various records, preparing payrolls, filing, etc. May operate various office machines and type as the work requires.

### **Clerk, payroll**

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve:

Calculating workers' earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

## **Stenographer, general**

Primary duty is to take dictation, involving a normal routine vocabulary, from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records or perform other relatively routine clerical tasks. May operate from a stenographic pool. Does not include transcribing-machine work.

## **Typist**

Uses a typewriter to make copies of various material or to make out bills, after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

*Class A*—Performs *one or more of the following*: Typing material in final form when it involves combining material from several sources *or* responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

*Class B*—Performs *one or more of the following*: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

# Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or

from any of its regional sales offices, and from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices shown on the inside back cover.

## I. Occupational Wage Studies

### *Manufacturing*

	<i>Price</i>
Basic Iron and Steel, 1967. BLS Bulletin 1602 . . . . .	\$.55
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 . . . . .	.45
Cigar Manufacturing, 1967. BLS Bulletin 1581 . . . . .	.25
Cigarette Manufacturing, 1971. BLS Bulletin 1748 . . . . .	.30
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Fabricated Structural Steel, 1969. BLS Bulletin 1695 . . . . .	.50
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Leather Tanning and Finishing, 1968. BLS Bulletin 1618 . . . . .	.55
Machinery Manufacturing, 1970-71. BLS Bulletin 1754 . . . . .	1.00
Meat Products, 1969. BLS Bulletin 1677 . . . . .	1.00
Men's and Boys' Separate Trousers, 1971. BLS Bulletin 1752 . . . . .	.60
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 . . . . .	.65
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716 . . . . .	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 . . . . .	.60
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 . . . . .	.75
Nonferrous Foundries, 1970. BLS Bulletin 1726 . . . . .	.50
Paints and Varnishes, 1970. BLS Bulletin 1739 . . . . .	.60
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719 . . . . .	1.25
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Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 . . . . .	.50
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 . . . . .	.60
Southern Sawmills and Planning Mills, 1969. BLS Bulletin 1694 . . . . .	.50
Structural Clay Products, 1969. BLS Bulletin 1697 . . . . .	.65
Synthetic Fibers, 1970. BLS Bulletin 1740 . . . . .	.40
Textile Dyeing and Finishing, 1970. BLS Bulletin 1757 . . . . .	.70

## I. Occupational Wage Studies—Continued

### *Manufacturing—Continued*

	<i>Price</i>
West Coast Sawmilling, 1969. BLS Bulletin 1704 . . . . .	\$.045
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728 . . . . .	.35
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 . . . . .	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651 . . . . .	.60
Wool Textiles, 1966. BLS Bulletin 1551 . . . . .	.45
Work Clothing, 1968. BLS Bulletin 1624 . . . . .	.50

### *Nonmanufacturing*

Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 . . . . .	.50
Banking, 1969. BLS Bulletin 1703 . . . . .	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583 . . . . .	.50
Communications, 1970. BLS Bulletin 1751 . . . . .	.30
Contract Cleaning Services, 1968. BLS Bulletin 1644 . . . . .	.55
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 . . . . .	.30
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671 . . . . .	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614 . . . . .	.70
Hospitals, 1969. BLS Bulletin 1688 . . . . .	1.00
Laundry and Cleaning Services, 1968. BLS Bulletin 1645 . . . . .	.75
Life Insurance, 1966. BLS Bulletin 1569 . . . . .	.30
Motion Picture Theaters, 1966. BLS Bulletin 1542 . . . . .	.35
Nursing Homes and Related Facilities, 1967-68. BLS Bulletin 1638 . . . . .	.75
Scheduled Airlines, 1970. BLS Bulletin 1734 . . . . .	.45
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712 . . . . .	.60

## II. Other Industry Wage Studies

Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 . . . . .	.50
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Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 . . . . .	.30
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Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 . . . . .	.50
Apparel and Accessory Stores, BLS Bulletin 1584-5 . . . . .	.55
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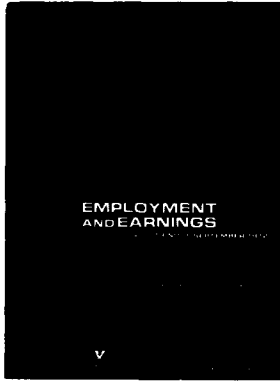


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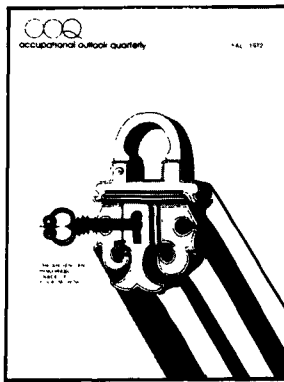
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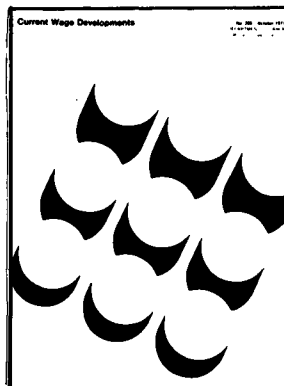
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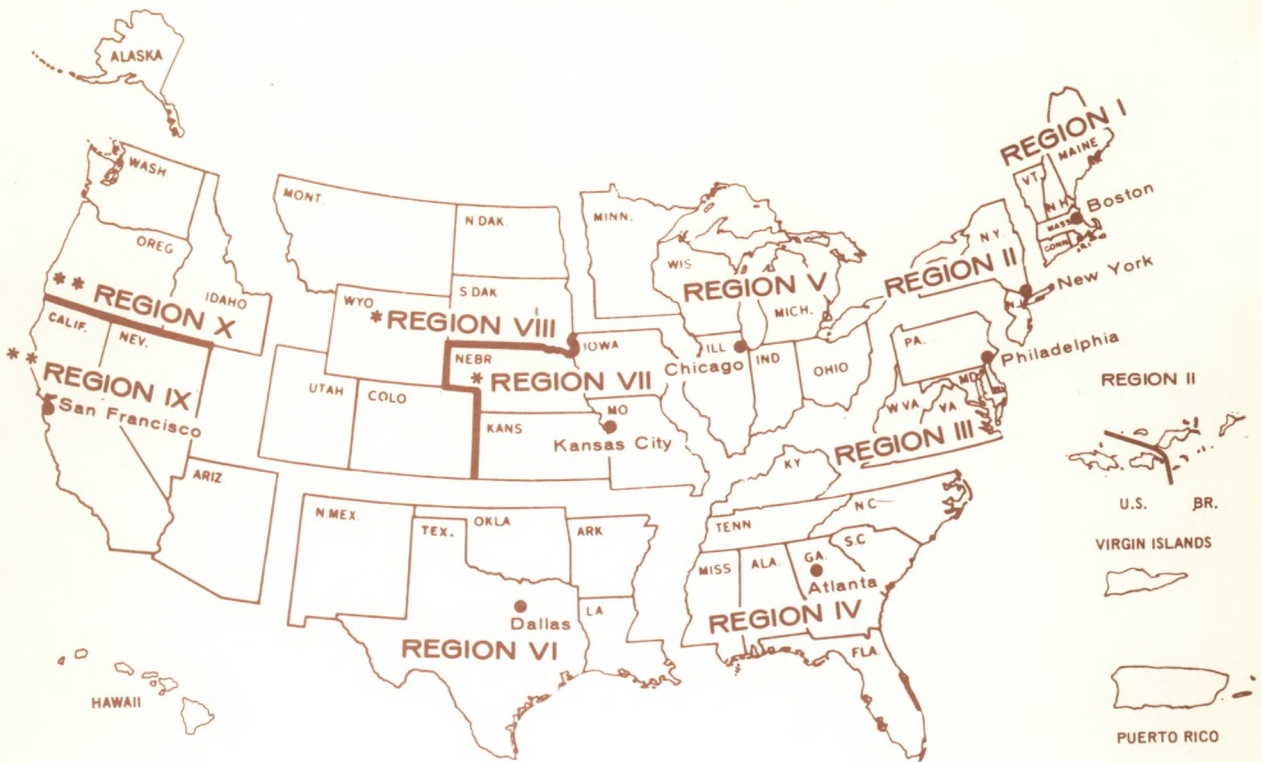


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