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Industry
Wage Survey

**Women's and
Misses' Dresses**
August 1971

Bulletin 1783

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
1973



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**U. S. DEPARTMENT OF LABOR
Peter J. Brennan, Secretary
BUREAU OF LABOR STATISTICS
Julius Shiskin, Commissioner**



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Preface

This bulletin summarizes the results of an August 1971 Bureau of Labor Statistics survey of occupational wages and supplementary practices in the women's and misses' dress industry in 12 selected areas. A similar survey was conducted in August 1968.

Separate releases for each of the areas surveyed were issued earlier. Copies are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Philip M. Doyle in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices are listed at the end of this bulletin.

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Women's and Misses' Dresses, August 1971

Summary

Hourly earnings of production and related workers in the women's and misses' dresses industry varied widely among 12 major dress centers surveyed in August 1971 by the Bureau of Labor Statistics.¹ Average straight-time earnings ranged from \$3.79 an hour in New York City, where nearly one-half of the workers were employed, to \$2.12 in Miami. In addition to New York, three other areas reported averages over \$3 an hour—Boston (\$3.20); Newark and Jersey City (\$3.34); and Paterson-Clifton-Passaic (\$3.74). A wide distribution of individual earnings existed in most areas, largely due to the extensive use of piece rate systems and the broad range of skills in the industry.

Cutters and markers were usually the highest paid workers studied separately; thread trimmers generally were the lowest paid. Sewing machine operators made up slightly more than one-half of the production workers in the 12 areas combined. In eight of the 10 areas where comparisons were possible, operators employed under the single-hand (tailor) system averaged more than those under the section system, usually by 32 to 66 cents an hour.

Nearly three-fourths of the workers in the 12 areas combined were employed in shops which had collective bargaining agreements covering a majority of their workers; almost all contracts were with the International Ladies' Garment Workers' Union (ILGWU). These agreements included provisions for paid vacations, various types of health and welfare benefits, retirement pensions, and supplementary unemployment benefits.

Industry characteristics

The survey of 12 major dress industry centers covered establishments manufacturing women's, misses' and juniors' dresses including pants dress ensembles intended for wear outside the home. Manufacturers of housedresses and dresses for girls, children, and infants were excluded. Shops within the scope of the

survey employed 77,550 production and related workers in August 1971—a reduction of nearly 4 percent since a previous study in August 1968, when 80,650 workers were recorded.² Employment declines found in 9 areas ranged from 3 percent in Chicago to 39 percent in Boston. New York City had 36,518 production workers, a 12 percent decline over the 3-year period. On the other hand the work force increased 97 percent in Miami, 38 percent in Dallas and 32 percent in the Los Angeles area.

In 1971, New York City accounted for 47 percent of the production workers covered by the study; Los Angeles and Wilkes-Barre—Hazleton each employed about 10 percent; and 5 to 7 percent were found in Dallas, Miami, and Fall River and New Bedford; each of the remaining areas accounted for less than 4 percent of the combined employment.

In the 12 areas combined, 56 percent of the workers were employed in shops which had less than 50 employees. Eighteen percent of the workers were in shops which had 100 employees or more.³ Substantial differences, however, were found among the individual areas. In Fall River and New Bedford, only 2 percent worked in shops that had less than 50 employees. However, in New York City and Paterson, nearly 80 percent of the employees worked in shops of this size, as did 67 percent of the workers in Los Angeles. Shops that had 100 workers or more accounted for 80 percent in St. Louis; about 60 percent in Dallas and Fall River and New Bedford; 21-24 percent in Boston, Miami, Newark and Jersey City, and Philadelphia; but for only 5 percent in New York. None of the shops surveyed in Paterson-Clifton-Passaic employed as many as 100 workers.

Type of shop. Three types of shops were included in the survey: (1) Regular or "inside" shops, which own the materials and perform all or most of the manufacturing operations; (2) contract shops, which process materials owned (and frequently cut) by others; and (3) jobbing shops, which contract out most manufacturing operations, but may perform some operations such as cutting, finishing, or packing and shipping.

² See *Industry Wage Survey: Women's and Misses' Dresses, August 1968*, Bulletin 1649 (Bureau of Labor Statistics, 1969).

³ The survey excluded shops that had fewer than eight employees.

¹ See appendix A for scope and method of survey and for definitions of terms. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

Contract shops accounted for slightly more than two-thirds of the employment in the 12 areas combined. (For purposes of this survey, data for jobbing shops, which accounted for about one-tenth of the combined employment, were included with the data for regular shops.) The proportions of workers in contract shops varied substantially among the areas, amounting to all of the workers in the Paterson area; nine-tenths in Wilkes-Barre—Hazleton; four-fifths in Fall River and New Bedford; three-fifths to three-fourths in Los Angeles, Miami, Newark and Jersey City, and New York. In Boston, Chicago, and Philadelphia, two-fifths to one-half were employed in regular shops as were about nine-tenths in Dallas and St. Louis.

Occupation and sex. Sewing-machine operators, numerically the most important of the selected occupations, made up slightly more than one-half of the production workers in the 12 areas combined. In three areas—Paterson, Miami, and Wilkes-Barre—Hazleton—the proportion of sewing machine operators was three-fifths, compared with about one-half in the remaining areas.

About 56 percent of the sewing-machine operators worked under the singlehand system in which an operator performs all or most of the sewing operations necessary to complete a garment. The remainder of the operators were employed under the section system in which sewing is limited to a specific part or parts of a garment. Among the areas, the proportions of workers employed under the two systems varied substantially. For example, virtually all of the operators in Fall River and New Bedford and Wilkes-Barre—Hazleton were employed under the section system, compared with about 10 percent in New York City, 34 percent in the Los Angeles and Paterson areas, and slightly more than 50 percent in Boston and Newark and Jersey City. Seven percent of the workers in the 12 areas were employed as hand pressers and about 6 percent as hand sewers. Cutters and markers and trimmers were the only other groups studied separately that accounted for as much as 4 percent of the work force.

Women represented more than 90 percent of the sewing machine operators in each area, and in most areas, they were also predominant in the remaining occupations, except for cutter and marker. Men made up more than 90 percent of the cutters and markers in 11 areas. Overall, women accounted for 64,555 of the 77,550 production workers in the survey—or about 83 percent. Among the areas the proportion of women ranged from 77 percent in New York and 78 percent in Boston to 92 percent in Miami and Paterson-Clifton-Passaic; in most other areas, however, the proportion fell between 85 and 90 percent.

Method of wage payment. The proportion of the work force paid under the incentive wage systems, typically individual piece rates, ranged from slightly less than one-half in Boston and Dallas to about three-fourths in Paterson-Clifton-Passaic (table 19). Sewing machine operators usually were paid under incentive systems as were hand pressers, with these exceptions: in Dallas, two-thirds of the operators on the single-hand system and nearly three-fifths of the hand pressers were paid time rates; and in Fall River and New Bedford, seven-eighths of the hand pressers received time payments. Cutters and markers, final inspectors, thread trimmers (cleaners), and work distributors generally were paid on a time-rate basis.

Unionization. Establishments that had collective bargaining agreements covering a majority of their workers accounted for nine-tenths or more of the workers in eight cities. In Boston, the proportion was two-thirds, compared with one-tenth or less in Los Angeles, Miami, and Dallas. Nearly all agreements were with the International Ladies' Garment Workers' Union (ILGWU).

Average hourly earnings

Average earnings of all production workers in the survey ranged from \$3.79 an hour in New York City to \$2.12 in Miami. Average earnings of between \$2.75 and \$3 an hour were found in five of the 10 remaining areas: Philadelphia (\$2.96), St. Louis (\$2.94), Fall River and New Bedford (\$2.92), Chicago (\$2.84), and Wilkes-Barre—Hazleton (\$2.75).

Although New York City recorded the highest average in both the 1968 and 1971 surveys, the increase there was not as great as in three-fifths of the other areas. During that period, wage levels in New York's dress industry advanced 16 percent, compared with 27 percent in the Paterson area and 19 to 23 percent in six other areas. Average earnings went up the least in Los Angeles (5 percent), Dallas (11 percent) and Miami (12 percent), the only cities having employment increases between August 1968 and 1971.

A relationship existed in most areas between the predominant manufacturing method and the level of earnings in August 1971. In the four areas where earnings averaged \$3 an hour or more, the single-hand or tailor system of sewing accounted for a substantial proportion of the sewing machine operators. In New York, the highest paid area, 90 percent of the sewing machine operators worked under the singlehand system,

as did 66 percent in Paterson-Clifton-Passaic, 46 percent in Newark and Jersey City, and 47 percent in Boston. Conversely, in Wilkes-Barre-Hazleton, Dallas, and Miami, three of the four areas with the lowest averages, the section system of sewing accounted for 62 percent to 99 percent of the operators. The section system of sewing generally does not require operators to have as much skill as those employed under the singlehand system. A notable exception to the above relationship occurred in Los Angeles, which ranked tenth in earnings levels, but where 66 percent of the sewing machine operators worked under the singlehand system.

No consistent relationship was found between the level of earnings and major type of shop in each area. In New York, Paterson, and Newark, the areas having the highest pay levels, contract shops accounted for seven-tenths or more of the workers, but in Los Angeles, Miami, and Wilkes-Barre-Hazleton, three of the four areas having the lowest averages, three-fifths to more than nine-tenths of the workers were in contract shops.

In each area, men as a group, averaged more than women, usually by amounts ranging from 75 cents an hour in Newark and Jersey City to \$1.49 in Boston and New York. Differences in the level of earnings between men and women were due largely to the uneven distribution of the sexes among jobs with disparate pay levels. For example, in the Paterson area, men averaged \$3.22 an hour more than women, but nearly all the men worked as cutters and markers and hand pressers, averaging \$7.17 and \$7.10, respectively. Women, on the other hand, were employed primarily as sewing machine operators or hand sewers, jobs that paid substantially less. Also, differences in average pay levels for men and women may be the result of several other factors, including variations in the distribution of the sexes among establishments with disparate pay levels. Differences noted in averages for men and women in the same job and area may reflect also minor differences in duties. Job descriptions used in classifying workers in wage surveys usually are more generalized than those used in individual establishments, because allowance must be made for possible minor differences among establishments in specific duties performed. Also, earnings for some jobs in the industry are determined largely by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, or work flow and other factors which the worker may not control.

Concentration of workers in the earnings array varied substantially among the areas. Workers earning under \$1.75 an hour accounted for 31 percent of the work force in Miami, 19 percent in Dallas, and 13 percent in the Los Angeles area. These proportions contrasted to

less than 1 percent in New York City, St. Louis, and the Paterson area (table 1). At the upper end of the scale, workers earning \$4.50 an hour or more represented 24 percent of the employees in New York, 23 percent in Paterson, and 17 percent in Newark and Jersey City, but one percent or less in Dallas and Miami. Within each area the range of individual earnings was wide, reflecting the extensive use of piece rate systems and the broad range of skills in the industry. This dispersion of earnings is illustrated by the following tabulation, indicating the spread in earnings for the middle half of the workers in each area.

Boston	\$2.34-\$3.95
Chicago	2.16- 3.36
Dallas	1.80- 2.48
Fall River and New Bedford	2.37- 3.35
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	1.91- 3.02
Miami	1.73- 2.33
Newark and Jersey City	2.47- 4.02
New York City	2.72- 4.45
Paterson-Clifton-Passaic	2.61- 4.33
Philadelphia	2.32- 3.43
St. Louis	2.38- 3.24
Wilkes-Barre-Hazleton	2.34- 2.99

New York City was the only area for which data were tabulated according to the predominant wholesale price of the manufactured garment.⁴ The following tabulation indicates that workers in shops producing higher priced dresses generally were paid more than workers in shops producing lower priced lines.

<i>Predominant wholesale price of dress</i>	<i>Number of workers</i>	<i>Average hourly earnings</i>
Under \$6.75	2,386	\$2.89
\$6.75 and under \$12.75	7,518	3.41
\$12.75 and under \$22.50	7,568	3.69
\$22.50 and under \$49	9,240	3.89
\$49 and over	9,806	4.29

Occupational earnings

The occupations, selected to represent the various wage levels, skills, and manufacturing operations in the industry, comprised at least seven-tenths of the production workers in each area (table 4). Of these occupations, cutters and markers, predominantly men and typically paid time rates, were the highest paid in eight areas. They averaged from \$3.04 in Dallas to \$7.17 in

⁴ Shops producing dresses designed to wholesale for more than \$12.75 accounted for one-fifth of the workers in Wilkes-Barre-Hazleton; about one-half to three-fourths of the workers in eight areas; four-fifths in St. Louis and Dallas; and nine-tenths in Paterson. In New York City, one-fourth were in shops producing dresses to sell for \$49 or more as were one-sixth of the workers in Chicago.

Paterson-Clifton-Passaic. Thread trimmers, nearly all women and usually paid time rates, had averages ranging from \$1.74 in Miami to \$2.68 in St. Louis; they were the lowest paid occupation in nine areas.

Sewing machine operators using the single-hand (tailor) system averaged from \$2.04 in Dallas to \$3.79 in Paterson-Clifton-Passaic; those under the section system averaged from \$2.06 in Miami to \$3.81 in the Paterson area. In 8 of the 10 areas where comparisons between the two systems were possible, operators using the single-hand system had higher averages. For example, the difference in New York was 33 cents; in Chicago, 66 cents; and in Miami, 3 cents. Typically, the advantage ranged from 32 to 66 cents an hour.

Earnings of individual workers varied substantially within the same job and area due to differences in pay rates among establishments visited. The following tabulation illustrates that a wide variation existed in establishment averages for women sewing machine operators, single-hand system, in New York City.

<i>Establishments average hourly earnings</i>	<i>Regular shops</i>	<i>Contract shops</i>
\$2 and under \$2.50	—	1
\$2.50 and under \$3	—	10
\$3 and under \$3.50	4	28
\$3.50 and under \$4	8	26
\$4 and under \$4.50	5	21
\$4.50 and over	2	13
Total	19	99

The extensive use of piece rate systems also resulted in a broad range of earnings within the same establishment. The difference between the highest and lowest paid single-hand sewing machine operators in New York City contract shops exceeded \$2.50 an hour in nearly one-half of the establishments surveyed; in one-third of the shops, the difference was \$3 an hour or more.

In most instances, workers paid incentive rates averaged more than time-rated workers in the same job and area. For example, women paid incentive rates as section system sewing machine operators had higher averages than time-rated workers in 8 of 10 areas permitting comparisons; the differences ranged from 22 cents an hour in Los Angeles to \$1.27 in New York. When similar comparisons were made for women hand pressers, incentive workers also showed an advantage in all eight areas for which comparable data existed, ranging from 23 cents in Dallas to \$1.53 in Newark and Jersey City.

Establishment practices and supplementary wage provisions

Data also were obtained on work schedules and selected supplementary wage benefits for production

workers. Provisions for paid holidays, paid vacations, health and insurance benefits, mail-order prescription drugs, supplementary unemployment benefits, and retirement pensions were stipulated in collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in shops employing 73 percent of the production workers.

Scheduled weekly hours. Work schedules of 35 hours a week or less were in effect in establishments employing nearly all the workers in seven areas, about seven-eighths in Chicago, and three-fourths in Boston (table 20). In Miami, Dallas, and Los Angeles, the predominant schedule was 40 hours a week.

Paid holidays. Paid holidays were provided by virtually all shops visited in the 12 areas, except Los Angeles and Miami, where about three-fifths of the shops reported such provisions (table 21). Provisions varied among the areas, among establishments within some areas, and for time and incentive workers in at least one area; however, most provided from 7 to 8½ days annually.

Health, welfare and vacation benefits. In all areas, except Miami and Dallas, employers generally contributed a specified percentage of their payrolls for workers covered by union agreements to a health, welfare and vacation fund.⁵ The amount of the employer contribution and the benefits available to workers varied among the areas (table 22). Health and welfare funds usually provided for hospitalization, surgical, and maternity care benefits; eyeglasses; services at the union health center, and disability and death benefits. Employers contributed an additional 3/8 percent of covered payrolls to a national health services fund providing for mail-order prescription drugs to workers, their families, and retired union members.

A majority of the nonunion shops studied provided paid vacations and various types of health and insurance benefits.

Supplementary unemployment benefits. Employers having ILGWU contracts contributed one-eighth percent of their covered payrolls to a national fund providing for supplementary unemployment benefits to eligible workers whose employer has gone out of business. The benefits, which vary according to earnings and length of service, include both a lump-sum payment up to \$400 and weekly supplementary unemployment insurance

⁵ In Chicago and St. Louis, workers received vacation benefits directly from their employer.

benefits for as long as 48 weeks. The maximum weekly benefits is \$25 for the first 26 weeks and \$37.50 for the 27th through 48th week. If continuously unemployed for 52 weeks, the worker receives a second lump-sum payment up to \$400.

Temporary disability benefits. In Newark and Jersey City, New York City, and Paterson-Clifton-Passaic, the union agreements also specified that the employers would pay the full cost, including the workers' contributions, of temporary disability benefits stipulated under New York and New Jersey disability benefit laws.

Retirement plans. Retirement pension benefits (other

than Federal social security) were provided through employer contributions to a national retirement fund in establishments covered by ILGWU agreements (table 23). The amounts contributed varied among the areas from 2 percent to 5½ percent of the payrolls for workers covered by the union agreements. A benefit of \$75 a month is paid to qualified workers at age 65. Workers may retire between ages 62 and 65 with a proportionate benefit reduction for each year before age 65. Totally disabled workers may retire at any age with full benefits. The contracts also had provisions for a \$500 lump-sum death benefit payable to the workers beneficiaries. A few of the nonunion establishments reported retirement pension plans.

Table 1. Earnings distribution: All production workers

(Percent distribution of production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings, ¹ 12 selected areas, ² August 1971)

Average hourly earnings ¹	Boston	Chicago	Dallas	Fall River and New Bedford	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Miami	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ³	Contract shops				
Under \$ 1.60.....	-	-	-	-	0.1	-	-	0.2	-	0.3	-	0.1	-	-
\$ 1.60 and under \$ 1.65.....	1.5	1.6	11.3	2.0	1.2	19.9	1.4	-	-	-	0.6	1.1	0.6	1.4
\$ 1.65 and under \$ 1.70.....	.3	.8	.7	.2	9.7	2.9	.4	-	-	-	.2	.5	.2	.2
\$ 1.70 and under \$ 1.75.....	1.9	1.0	6.8	.5	2.2	8.2	.9	-	-	-	-	.7	-	.1
\$ 1.75 and under \$ 1.80.....	1.2	.8	6.1	.5	5.2	4.8	.6	-	-	-	-	.8	-	.5
\$ 1.80 and under \$ 1.85.....	2.8	3.0	5.9	.4	2.3	4.9	.1	-	-	-	-	.7	.4	.6
\$ 1.85 and under \$ 1.90.....	1.2	1.2	3.6	.2	4.0	3.3	2.1	1.5	1.2	1.5	-	.9	.2	.5
\$ 1.90 and under \$ 1.95.....	1.5	1.8	3.6	.3	2.1	3.9	.6	.2	.1	.3	-	.5	.2	.6
\$ 1.95 and under \$ 2.00.....	1.7	1.2	2.2	.2	2.4	2.4	.1	.3	.1	.4	-	.6	.1	.6
\$ 2.00 and under \$ 2.10.....	4.5	3.8	15.2	1.5	10.4	11.3	2.3	1.7	2.3	1.5	1.5	4.5	1.0	2.7
\$ 2.10 and under \$ 2.20.....	.9	15.7	3.7	1.1	5.1	5.8	.8	1.1	1.5	.9	.6	2.0	.7	1.9
\$ 2.20 and under \$ 2.30.....	3.3	7.3	6.5	2.1	5.3	6.5	2.3	1.6	3.4	.9	.6	11.3	7.4	4.7
\$ 2.30 and under \$ 2.40.....	10.7	6.6	5.6	22.9	3.1	3.1	6.7	3.9	3.0	4.4	7.2	13.2	17.1	29.4
\$ 2.40 and under \$ 2.50.....	6.7	3.4	5.0	5.7	3.4	3.5	9.9	4.3	5.5	3.7	7.2	6.0	8.6	7.6
\$ 2.50 and under \$ 2.60.....	6.8	6.0	5.1	8.5	6.2	4.4	7.1	2.3	2.7	2.1	6.3	5.1	6.7	6.1
\$ 2.60 and under \$ 2.70.....	4.0	3.7	2.5	4.2	3.1	1.7	6.9	6.8	3.5	8.1	3.9	4.5	6.6	5.6
\$ 2.70 and under \$ 2.80.....	3.1	3.6	3.0	3.3	3.3	1.9	3.8	5.1	5.1	5.1	4.3	3.7	5.7	3.9
\$ 2.80 and under \$ 2.90.....	2.1	2.5	1.6	3.5	2.3	1.4	4.6	4.4	3.6	4.7	3.8	3.1	4.6	4.2
\$ 2.90 and under \$ 3.00.....	2.6	2.8	2.4	4.0	2.3	1.2	4.1	3.4	1.9	4.0	3.9	2.6	4.2	4.7
\$ 3.00 and under \$ 3.10.....	4.9	2.6	1.8	3.1	4.5	1.4	3.4	3.4	2.5	3.8	3.2	4.2	4.9	2.8
\$ 3.10 and under \$ 3.20.....	2.7	2.8	.9	3.6	2.2	1.1	2.7	3.8	3.3	3.9	4.0	3.3	3.4	2.6
\$ 3.20 and under \$ 3.30.....	1.1	1.7	1.2	2.0	2.7	1.1	1.9	2.5	2.1	2.7	1.9	2.3	2.7	2.1
\$ 3.30 and under \$ 3.40.....	.7	1.7	.7	8.7	1.3	.9	1.5	2.8	2.5	2.9	2.4	2.7	2.9	2.0
\$ 3.40 and under \$ 3.50.....	1.4	2.4	.6	2.7	1.9	.3	2.3	2.9	2.0	3.2	2.1	2.0	2.0	1.9
\$ 3.50 and under \$ 3.60.....	1.3	1.4	1.6	2.2	1.7	1.0	1.6	2.9	2.0	3.2	2.6	2.5	1.2	1.3
\$ 3.60 and under \$ 3.70.....	1.4	3.0	.3	2.3	1.0	.3	1.8	2.3	2.5	2.2	3.3	1.6	1.6	1.7
\$ 3.70 and under \$ 3.80.....	1.8	2.8	.7	1.2	1.3	.5	1.5	2.9	3.7	2.6	3.2	1.8	1.4	1.5
\$ 3.80 and under \$ 3.90.....	2.3	1.7	.1	1.5	.8	.1	1.1	2.3	2.5	2.2	2.9	1.5	1.7	.9
\$ 3.90 and under \$ 4.00.....	1.3	1.5	.5	1.6	.7	.2	2.1	2.1	1.2	2.4	1.7	1.4	1.4	.8
\$ 4.00 and under \$ 4.10.....	2.4	1.2	.6	1.6	1.7	.4	2.6	2.7	3.5	2.4	1.4	1.5	1.1	1.5
\$ 4.10 and under \$ 4.20.....	2.1	.7	-	1.1	.8	.1	1.2	2.4	2.6	2.2	2.7	1.1	.8	.9
\$ 4.20 and under \$ 4.30.....	1.7	1.3	.2	1.2	1.5	.1	1.4	2.5	3.1	2.3	2.7	1.4	.3	.8
\$ 4.30 and under \$ 4.40.....	1.3	1.2	-	.6	.4	.2	2.1	1.7	1.8	1.7	1.5	1.3	.5	.5
\$ 4.40 and under \$ 4.50.....	1.9	.8	(*)	.5	.1	.2	1.3	2.0	3.0	1.6	1.0	.9	1.0	.6
\$ 4.50 and under \$ 4.60.....	1.0	.3	-	.6	.8	.2	1.4	1.5	1.8	1.4	1.8	1.6	2.6	.4
\$ 4.60 and under \$ 4.70.....	1.6	.9	.1	.7	.2	.1	1.2	1.9	2.8	1.6	1.6	2.3	1.9	.2
\$ 4.70 and under \$ 4.80.....	1.6	.4	-	.3	.3	-	1.5	1.7	2.1	1.5	1.9	.3	.7	.1
\$ 4.80 and under \$ 4.90.....	.7	.3	(*)	.1	.2	(*)	1.4	1.5	2.7	1.1	1.2	.6	1.5	.1
\$ 4.90 and under \$ 5.00.....	1.0	.6	-	.3	.1	-	.7	1.2	1.4	1.2	1.9	.8	-	.1
\$ 5.00 and under \$ 5.20.....	2.4	.8	-	1.2	.7	.4	2.4	2.6	3.6	2.2	1.3	.9	.1	.4
\$ 5.20 and under \$ 5.40.....	1.2	.9	-	.4	.2	-	1.0	2.0	2.9	1.5	2.2	.5	.2	.3
\$ 5.40 and under \$ 5.60.....	.9	.6	-	.1	.2	.1	1.0	1.5	1.8	1.4	.5	.5	.6	.2
\$ 5.60 and under \$ 5.80.....	.7	-	-	.3	.3	(*)	.9	1.3	1.5	1.2	.6	.4	-	.2
\$ 5.80 and under \$ 6.00.....	.7	.1	-	.1	.1	-	.5	1.1	1.2	1.0	1.0	.3	-	.1
\$ 6.00 and under \$ 6.20.....	.1	.4	-	.1	(*)	-	.9	1.1	1.3	1.0	1.5	.1	-	.1
\$ 6.20 and under \$ 6.40.....	.1	.1	-	(*)	.1	.1	.6	.7	.1	.9	.9	.1	-	-
\$ 6.40 and under \$ 6.60.....	.8	.1	-	.1	-	-	.8	.6	.3	.7	.2	-	-	(*)
\$ 6.60 and under \$ 6.80.....	-	.3	-	(*)	(*)	-	.4	.9	1.1	.9	1.2	(*)	-	.1
\$ 6.80 and under \$ 7.00.....	.2	-	-	.1	.1	-	.1	.5	.6	.5	.2	.1	-	(*)
\$ 7.00 and over.....	2.0	.5	-	(*)	.1	-	2.0	3.9	2.2	4.6	4.9	(*)	-	.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	1,210	1,443	3,987	5,008	8,098	5,590	2,859	36,518	10,726	25,792	1,390	2,635	1,289	7,523
Average hourly earnings ¹	\$3.20	\$2.84	\$2.19	\$2.92	\$2.55	\$2.12	\$3.34	\$3.79	\$3.79	\$3.79	\$3.74	\$2.96	\$2.94	\$2.75

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas see footnote 1, tables 5 through 18.

³ Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 2. Earnings distribution: Women production workers

(Percent distribution of women production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,¹ 12 selected areas,² August 1971)

Average hourly earnings ¹	Boston	Chicago	Dallas	Fall River and New Bedford	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove	Miami	Newark and Jersey City	New York City			Paterson—Clifton—Passaic	Philadelphia	St. Louis	Wilkes-Barre—Hazleton
								All shops	Regular shops ³	Contract shops				
Under \$1.60	-	-	-	-	-	-	-	0.3	-	0.3	-	0.1	-	-
\$1.60 and under \$1.65	1.9	1.7	12.1	2.0	1.3	21.0	1.1	-	-	-	0.6	1.1	0.6	1.1
\$1.65 and under \$1.70	.4	.9	.8	.2	10.6	3.1	.5	-	-	-	.2	.4	.2	.2
\$1.70 and under \$1.75	2.4	1.1	7.6	.2	2.4	8.9	1.0	-	-	-	-	.8	-	.2
\$1.75 and under \$1.80	1.5	.6	6.5	.4	5.4	5.1	.7	-	-	-	-	.9	-	.5
\$1.80 and under \$1.85	3.6	3.5	6.1	.3	2.5	4.9	-	-	-	-	-	.7	.3	.4
\$1.85 and under \$1.90	1.5	1.4	4.0	.2	4.2	3.5	2.2	1.6	.8	1.8	-	1.0	.1	.4
\$1.90 and under \$1.95	1.8	1.9	3.6	.2	2.2	4.2	.7	.3	-	.3	-	.6	.3	.4
\$1.95 and under \$2.00	2.1	1.3	2.3	.2	2.7	2.5	.1	.3	.1	.4	-	.6	.1	.6
\$2.00 and under \$2.10	5.2	3.6	15.4	1.1	10.7	11.2	2.1	1.7	2.2	1.6	1.6	4.3	.8	2.2
\$2.10 and under \$2.20	1.1	18.3	4.0	1.0	5.4	6.1	.7	.9	.6	1.0	.7	2.3	.7	1.9
\$2.20 and under \$2.30	3.3	7.0	6.6	2.0	5.2	6.3	2.4	1.5	4.0	.9	1.3	11.9	7.6	4.8
\$2.30 and under \$2.40	12.5	7.1	5.8	23.9	3.2	3.2	7.4	4.7	4.7	4.6	7.8	14.2	18.5	32.0
\$2.40 and under \$2.50	6.9	3.5	5.5	6.1	3.6	3.7	8.3	4.0	4.3	4.0	7.6	6.3	9.2	8.1
\$2.50 and under \$2.60	8.0	6.5	4.7	9.2	6.5	4.3	7.5	2.3	2.9	2.2	6.9	4.9	6.4	6.5
\$2.60 and under \$2.70	4.7	3.9	2.5	4.4	3.5	1.8	7.8	8.4	4.9	9.3	4.2	4.9	7.4	5.5
\$2.70 and under \$2.80	3.4	3.5	2.7	3.5	3.5	1.9	4.3	5.4	4.7	5.6	4.7	3.9	6.2	4.3
\$2.80 and under \$2.90	2.5	2.7	1.7	3.6	2.5	1.4	5.3	4.8	4.1	5.0	4.2	3.4	5.1	3.6
\$2.90 and under \$3.00	2.9	3.2	2.6	3.8	2.6	1.3	4.5	4.0	2.4	4.4	4.2	2.9	5.8	4.0
\$3.00 and under \$3.10	5.9	2.8	1.1	3.0	4.8	1.1	3.8	4.0	2.7	4.3	3.5	4.5	5.2	2.8
\$3.10 and under \$3.20	3.1	3.1	.8	3.9	2.4	1.0	3.0	4.2	4.1	4.3	4.2	3.6	3.8	2.7
\$3.20 and under \$3.30	1.3	1.9	.9	2.2	2.9	.7	2.0	3.0	2.9	3.0	2.0	2.5	3.1	2.2
\$3.30 and under \$3.40	.8	1.9	.7	7.8	1.2	.9	1.7	3.3	3.6	3.2	2.6	2.8	3.3	2.1
\$3.40 and under \$3.50	1.8	2.7	.3	2.8	2.1	.3	2.8	3.3	2.9	3.4	2.1	2.3	2.3	1.9
\$3.50 and under \$3.60	1.7	.7	.5	2.3	1.4	.4	1.7	3.4	2.8	3.5	2.6	2.8	1.3	1.4
\$3.60 and under \$3.70	1.7	1.0	.1	2.4	.9	.1	2.0	2.6	3.2	2.4	3.4	1.8	1.8	1.7
\$3.70 and under \$3.80	1.8	2.7	.4	1.2	.8	.3	1.6	3.5	6.3	2.8	3.5	2.0	1.6	1.2
\$3.80 and under \$3.90	2.3	1.8	.1	1.5	.8	.1	1.2	2.8	3.8	2.5	3.1	1.6	1.8	.9
\$3.90 and under \$4.00	1.2	1.4	.3	1.4	.6	.2	2.4	2.7	2.1	2.8	1.8	1.5	1.3	.8
\$4.00 and under \$4.10	.6	1.1	.1	1.0	.5	.1	2.9	3.2	5.5	2.6	1.4	1.6	1.1	1.0
\$4.10 and under \$4.20	1.3	.8	-	.9	.6	(⁴)	1.4	2.9	4.5	2.5	2.9	1.1	.8	.9
\$4.20 and under \$4.30	.7	1.1	(⁴)	1.2	.3	.1	1.5	2.5	3.9	2.2	3.0	1.0	.3	.6
\$4.30 and under \$4.40	.8	1.1	-	.6	.3	(⁴)	2.2	2.1	2.7	1.9	1.3	.9	.5	.5
\$4.40 and under \$4.50	1.2	.6	-	.6	.1	.1	.7	2.0	3.1	1.7	1.1	.4	.7	.4
\$4.50 and under \$4.60	.4	.1	-	.5	.3	(⁴)	1.4	1.5	1.9	1.3	2.0	.4	.3	.5
\$4.60 and under \$4.70	.7	1.0	.1	.7	.2	(⁴)	.6	1.7	2.1	1.6	1.5	.3	.3	.2
\$4.70 and under \$4.80	.7	.3	-	.4	.3	-	1.0	1.4	.8	1.6	2.1	.3	.2	.1
\$4.80 and under \$4.90	.1	.1	-	.2	.2	-	.8	1.0	.8	1.1	1.3	.3	.5	.1
\$4.90 and under \$5.00	.6	.3	-	.3	.1	-	.6	1.0	.5	1.2	2.1	.5	-	.1
\$5.00 and over	5.5	1.5	-	2.6	1.0	.1	8.1	7.6	3.8	8.6	8.2	2.6	.5	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	945	1,242	3,498	4,444	7,190	5,150	2,411	28,161	5,737	22,424	1,274	2,349	1,147	6,744
Average hourly earnings ¹	\$2.87	\$2.70	\$2.13	\$2.91	\$2.45	\$2.05	\$3.22	\$3.45	\$3.44	\$3.46	\$3.47	\$2.85	\$2.82	\$2.72

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas see footnote 1, tables 5 through 18.

³ See footnote 3, table 1.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings distribution: Men production workers

(Percent distribution of men production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,¹ 12 selected areas,² August 1971)

Average hourly earnings ¹	Boston	Chicago	Dallas	Fall River and New Bedford	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Miami	Newark and Jersey City	New York City			Paterson- Clifton- Passaic	Philadelphia	St. Louis	Wilkes- Barre- Hazleton
								All shops	Regular shops ³	Contract shops				
Under \$ 1.60	-	-	-	-	0.6	-	-	-	-	-	-	-	-	-
\$ 1.60 and under \$ 1.65	-	1.0	5.9	2.5	.7	6.8	2.7	-	-	-	-	1.0	0.7	3.6
\$ 1.65 and under \$ 1.70	-	.5	.2	.5	3.1	-	.2	-	-	-	-	.7	-	.3
\$ 1.70 and under \$ 1.75	-	-	1.4	3.0	.8	1.1	-	-	-	-	-	-	-	-
\$ 1.75 and under \$ 1.80	-	2.5	3.3	1.4	3.4	1.6	.2	-	-	-	-	.3	-	1.0
\$ 1.80 and under \$ 1.85	-	-	4.3	1.2	.7	4.3	.4	-	-	-	-	.7	.7	2.4
\$ 1.85 and under \$ 1.90	0.4	-	1.0	-	1.7	1.6	1.1	1.1	1.8	-	-	.3	.7	1.2
\$ 1.90 and under \$ 1.95	.4	1.0	3.9	.9	1.2	.5	-	.2	.2	0.2	-	-	-	2.3
\$ 1.95 and under \$ 2.00	-	.5	1.0	.4	.4	1.6	-	.2	.2	.3	-	-	-	.3
\$ 2.00 and under \$ 2.10	1.9	5.0	13.5	4.3	8.5	12.3	3.3	1.6	2.4	.5	-	5.6	2.8	6.8
\$ 2.10 and under \$ 2.20	.4	-	2.0	2.3	2.6	1.6	1.3	1.7	2.7	.2	-	-	.7	2.1
\$ 2.20 and under \$ 2.30	3.4	9.5	5.9	3.0	6.6	9.5	2.2	2.0	2.8	.8	-	6.3	6.3	4.0
\$ 2.30 and under \$ 2.40	4.2	3.5	3.9	15.4	1.9	1.4	2.9	1.5	.9	2.4	-	4.9	6.3	6.3
\$ 2.40 and under \$ 2.50	6.0	2.5	1.6	2.0	1.4	1.8	18.5	5.0	6.9	2.3	2.6	3.5	4.2	2.7
\$ 2.50 and under \$ 2.60	2.3	2.5	8.2	3.2	3.9	6.4	5.1	2.2	2.6	1.6	-	7.3	9.2	2.7
\$ 2.60 and under \$ 2.70	1.9	2.5	2.0	2.7	.3	.5	2.0	1.4	1.9	.8	-	1.0	-	6.3
\$ 2.70 and under \$ 2.80	1.9	4.0	5.3	1.4	1.8	2.5	1.3	3.9	5.5	1.7	-	1.7	1.4	1.3
\$ 2.80 and under \$ 2.90	.4	1.0	.8	2.7	1.1	1.1	1.1	3.0	3.0	3.1	-	.7	-	9.0
\$ 2.90 and under \$ 3.00	1.9	.5	.4	5.7	.1	-	1.8	1.3	1.4	1.2	-	-	-	11.3
\$ 3.00 and under \$ 3.10	1.1	1.5	6.3	4.3	1.8	5.0	1.1	1.4	2.2	.2	-	1.4	2.1	3.2
\$ 3.10 and under \$ 3.20	1.5	.5	1.2	1.4	.7	2.5	.9	2.2	2.4	1.9	.9	1.4	-	2.2
\$ 3.20 and under \$ 3.30	.4	.5	3.3	.2	1.7	5.0	1.1	1.0	1.2	.7	-	.7	-	1.8
\$ 3.30 and under \$ 3.40	.4	.5	1.2	16.0	1.5	1.6	.7	1.1	1.2	.9	-	2.1	-	.9
\$ 3.40 and under \$ 3.50	-	.5	2.9	1.2	.2	.5	-	1.4	1.0	1.9	1.7	-	-	2.4
\$ 3.50 and under \$ 3.60	-	5.5	9.4	.9	3.6	8.0	1.1	1.2	1.1	1.3	2.6	.3	.7	1.0
\$ 3.60 and under \$ 3.70	.4	15.9	1.4	1.4	1.8	1.8	.7	1.3	1.8	.5	2.6	-	-	1.3
\$ 3.70 and under \$ 3.80	1.9	3.0	2.9	1.1	4.8	3.4	.9	.9	.7	1.3	-	-	-	4.5
\$ 3.80 and under \$ 3.90	2.3	1.0	.4	1.1	1.2	.5	.2	.8	1.0	.5	-	.7	.7	.9
\$ 3.90 and under \$ 4.00	1.9	2.5	1.2	2.5	1.5	.5	.4	.2	.2	.1	-	.7	2.1	1.2
\$ 4.00 and under \$ 4.20	13.6	1.5	3.5	9.4	12.7	4.8	.9	1.7	1.7	1.7	.9	1.4	1.4	7.4
\$ 4.20 and under \$ 4.40	7.9	4.0	1.0	2.1	12.6	1.6	2.7	2.9	2.9	2.9	3.4	8.7	-	2.3
\$ 4.40 and under \$ 4.60	7.5	3.0	.2	1.2	4.0	3.6	6.3	3.6	4.6	2.1	-	16.8	25.4	2.3
\$ 4.60 and under \$ 4.80	9.1	1.5	-	.9	1.0	.5	8.3	5.0	7.1	1.8	2.6	18.9	20.4	.5
\$ 4.80 and under \$ 5.00	4.9	4.5	.2	.4	.6	.5	5.8	5.0	7.1	1.9	-	6.3	9.2	.8
\$ 5.00 and under \$ 5.20	2.3	3.5	-	.2	5.2	4.1	5.8	4.7	6.2	2.5	2.6	3.8	-	1.0
\$ 5.20 and under \$ 5.40	2.6	4.5	-	.5	.7	-	1.6	4.5	5.5	3.1	5.2	1.4	2.1	.3
\$ 5.40 and under \$ 5.60	3.0	3.5	-	.4	1.0	.7	1.3	3.6	3.7	3.4	-	-	2.8	.3
\$ 5.60 and under \$ 5.80	.4	-	-	.9	2.0	.5	3.1	3.6	3.1	4.3	1.7	.3	-	.8
\$ 5.80 and under \$ 6.00	.4	.5	-	.4	-	-	.7	2.4	1.8	3.2	5.2	-	-	.3
\$ 6.00 and under \$ 6.20	.4	.5	-	-	-	-	2.0	2.9	2.6	3.3	13.8	.7	-	-
\$ 6.20 and under \$ 6.40	-	.5	-	.2	.1	.7	.4	1.8	.3	4.1	3.4	-	-	-
\$ 6.40 and under \$ 6.60	3.8	-	-	.2	-	-	2.7	1.2	.5	2.3	2.6	-	-	-
\$ 6.60 and under \$ 6.80	-	2.0	-	.2	-	-	.2	3.2	2.2	4.7	2.6	-	-	.8
\$ 6.80 and under \$ 7.00	1.1	-	-	-	.6	-	-	1.4	1.0	2.0	-	-	-	-
\$ 7.00 and over	8.3	3.0	-	-	.3	-	6.7	15.8	4.7	32.1	45.7	-	-	.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	265	201	489	564	908	440	448	8,357	4,989	3,368	116	286	142	779
Average hourly earnings ¹	\$ 4.36	\$ 3.68	\$ 2.62	\$ 2.99	\$ 3.35	\$ 2.89	\$ 3.97	\$ 4.94	\$ 4.20	\$ 6.04	\$ 6.69	\$ 3.75	\$ 3.84	\$ 3.01

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas see footnote 1, tables 5 through 18.

³ See footnote 3, table 1.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Average hourly earnings: Selected occupations

(Number and average straight-time hourly earnings¹ of workers in selected occupations² in women's and misses' dress manufacturing establishments, 12 selected areas,³ August 1971)

Occupation and sex	Boston		Chicago		Dallas		Fall River and New Bedford		Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove		Miami		Newark and Jersey City	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutters and markers.....	141	\$4.40	99	\$4.29	231	\$3.04	83	\$4.07	420	\$4.19	141	\$3.78	118	\$4.82
Inspectors, final (examiners).....	11	2.45	37	2.29	144	1.91	99	2.34	194	2.15	52	1.89	52	2.53
Pressers, hand.....	86	4.14	104	3.63	249	1.92	447	3.34	501	2.67	359	2.27	183	5.35
Men.....	23	6.59	-	-	-	-	97	3.30	16	5.01	8	4.02	72	6.72
Women.....	63	3.25	91	3.24	247	1.91	350	3.35	485	2.59	351	2.23	111	4.47
Pressers, machine.....	-	-	-	-	37	2.54	54	3.54	47	3.12	67	2.55	-	-
Pressers, hand and machine.....	-	-	-	-	40	1.90	20	4.78	68	3.03	-	-	-	-
Sewers, hand (finishers).....	74	2.47	68	2.83	164	2.03	154	2.37	345	2.14	148	1.88	175	2.89
Sewing-machine operators, section system.....	298	2.83	552	2.57	1,515	2.22	2,575	3.16	1,535	2.33	2,061	2.06	795	3.16
Sewing-machine operators, single-hand (tailor) system.....	267	3.37	226	3.23	423	2.04	-	-	2,955	2.65	1,289	2.09	676	3.78
Men.....	-	-	-	-	-	-	-	-	10	3.01	-	-	-	-
Women.....	231	3.36	226	3.23	423	2.04	-	-	2,945	2.65	-	-	-	-
Thread trimmers (cleaners).....	31	2.14	36	2.37	37	1.97	369	2.32	468	1.87	269	1.74	71	2.40
Work distributors.....	-	-	7	2.75	57	2.12	79	2.43	65	2.17	127	1.78	-	-
New York City														
All shops		Regular shops ⁴		Contract shops		Paterson—Clifton—Passaic		Philadelphia		St. Louis		Wilkes-Barre—Hazleton		
Cutters and markers.....	2,138	\$5.23	1,858	\$5.17	280	\$5.63	7	\$7.17	152	\$4.35	83	\$4.59	169	\$3.73
Inspectors, final (examiners).....	672	2.73	362	2.76	310	2.70	18	2.70	72	2.39	46	2.49	87	2.36
Pressers, hand.....	2,258	7.12	184	7.29	2,074	7.10	116	6.84	230	3.51	83	3.68	486	3.87
Men.....	2,014	7.50	184	7.29	1,830	7.53	95	7.10	8	4.84	-	-	56	4.43
Women.....	244	3.90	-	-	244	3.90	21	5.68	222	3.46	77	3.60	430	3.80
Pressers, machine.....	-	-	-	-	-	-	-	-	30	3.63	9	2.63	-	-
Pressers, hand and machine.....	40	6.83	-	-	40	6.83	-	-	-	-	-	-	-	-
Sewers, hand (finishers).....	3,302	3.22	511	2.97	2,791	3.27	129	2.82	120	2.64	48	2.82	68	2.49
Sewing-machine operators, section system.....	1,805	3.45	-	-	1,491	3.64	296	3.81	1,166	2.85	472	2.82	4,539	2.74
Sewing-machine operators, single-hand (tailor) system.....	15,761	3.78	1,717	3.92	14,044	3.77	564	3.79	278	3.30	168	3.17	-	-
Men.....	712	4.79	147	4.84	565	4.78	-	-	-	-	-	-	-	-
Women.....	15,049	3.74	1,570	3.84	13,479	3.73	564	3.79	274	3.30	168	3.17	-	-
Thread trimmers (cleaners).....	1,451	2.39	108	2.40	1,343	2.39	53	2.29	126	2.26	21	2.68	471	2.30
Work distributors.....	143	2.67	-	-	117	2.69	-	-	34	2.36	46	2.38	156	2.49

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Cutters and markers in all areas for which data are shown and pressers in a few areas were predominantly men; women were predominant in all of the remaining occupations in this table. The number of men and women in the selected occupations for which data are shown in the respective areas are indicated in tables 5 through 18.

³ For definition of areas, see footnote 1, tables 5 through 18.

⁴ See footnote 3, table 1.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational earnings: Boston, Mass.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.65	\$2.70	\$2.75	\$2.80	\$2.85
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.55	\$2.60	\$2.65	\$2.70	\$2.75	\$2.80	\$2.85	\$2.90
All production workers.....	1,210	\$3.20	18	4	37	49	38	54	11	40	129	81	82	86	57	92	22	33	39	44	54	36	35	38	20	29	14	68
Women.....	945	2.87	18	4	37	48	37	49	10	31	118	65	76	76	51	85	20	33	33	33	18	15	15	14	7	23	7	22
Men.....	265	4.36	-	-	-	1	1	5	1	9	11	16	6	10	6	7	2	-	6	11	36	21	20	24	13	6	7	346
Selected production occupations																												
Cutters and markers (all timeworkers).....	141	4.40	-	-	-	-	-	-	-	-	1	4	-	4	3	5	1	-	-	4	31	14	14	26	13	5	7	9
Women.....	10	3.32	-	-	-	-	-	-	-	-	1	1	-	3	2	1	-	-	-	-	-	-	-	-	3	-	-	-
Men.....	131	4.49	-	-	-	-	-	-	-	-	-	3	-	1	1	5	1	-	-	4	31	14	14	23	13	5	7	9
Inspectors, final (examiners) (all women).....	11	2.45	-	-	-	-	-	-	-	-	3	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	86	4.14	1	-	1	1	-	13	-	1	2	8	-	7	2	1	2	3	4	3	1	3	1	2	4	5	2	419
Women.....	63	3.25	1	-	1	1	-	13	-	1	2	8	-	5	2	-	2	3	4	3	-	3	1	1	4	5	2	1
Time.....	19	2.71	1	-	1	1	-	1	-	1	2	2	-	5	1	-	-	1	2	-	-	-	-	-	-	1	-	-
Incentive.....	44	3.48	-	-	-	-	-	12	-	-	-	6	-	-	1	-	2	2	3	-	3	1	1	4	4	2	1	-
Men.....	23	6.59	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	-	-	1	-	-	-	1	-	-	18
Sewers, hand (finishers) (all women).....	74	2.47	1	2	7	14	10	3	1	-	8	1	10	2	4	-	1	2	1	-	-	-	-	-	-	7	-	-
Time.....	64	2.18	-	2	7	14	10	3	1	-	8	1	10	2	4	-	1	-	1	-	-	-	-	-	-	-	-	-
Sewing-machine operators, section system (all women).....	298	2.83	-	-	4	27	11	14	3	11	46	24	18	28	23	21	10	13	4	7	2	4	8	7	2	-	4	7
Time.....	126	2.37	-	-	2	26	11	11	1	9	5	8	12	16	9	10	3	2	-	-	-	-	-	-	-	-	1	-
Incentive.....	172	3.18	-	-	2	1	-	3	2	2	41	16	6	12	14	11	7	11	4	7	2	4	8	7	2	-	3	7
Sewing machine operators, single-hand (tailor) system (all incentive workers).....	267	3.37	-	-	-	4	6	2	1	6	6	12	32	24	11	35	4	11	24	26	18	13	9	3	1	11	1	7
Women.....	231	3.36	-	-	-	4	6	2	1	6	3	9	32	18	8	35	4	11	21	20	15	7	6	3	1	11	1	7
Thread trimmers (cleaners) (all women).....	31	2.14	2	-	6	-	2	2	-	-	16	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County and 74 cities and towns in Essex, Middlesex, Norfolk, and Plymouth Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 8 at \$5.40 to \$5.60; 1 at \$5.60 to \$5.80; 1 at \$5.80 to \$6; 1 at \$6 to \$6.20; 10 at \$6.40 to \$6.60; 3 at \$6.80 to \$7; and 22 at \$7 and over.

⁴ Workers were distributed as follows: 1 at \$5.40 to \$5.60; 9 at \$6.40 to \$6.60; and 9 at \$7 and over.

⁵ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

Table 6. Occupational earnings: Chicago, Ill.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
All production workers-----	1,443	\$2.84	23	12	14	12	43	17	26	17	55	227	106	95	49	86	54	52	77	78	50	54	84	46	27	36	15	88
Women-----	1,242	2.70	21	11	14	7	43	17	24	16	45	227	87	88	44	81	49	44	74	74	48	42	46	39	24	28	9	40
Men-----	201	3.68	2	1	-	5	-	-	2	1	10	-	19	7	5	5	5	8	3	4	2	12	38	7	3	8	6	48
Selected production occupations																												
Cutters and markers																												
(all timeworkers)-----	99	4.29	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2	-	2	1	5	36	6	3	3	5	34
Men-----	95	4.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	5	36	6	3	3	5	34
Inspectors, final (examiners)																												
(all women)-----	37	2.29	-	-	-	-	4	-	-	-	-	20	2	4	3	-	-	-	-	1	3	-	-	-	-	-	-	-
Time-----	35	2.22	-	-	-	-	4	-	-	-	-	20	2	4	3	-	-	-	-	1	1	-	-	-	-	-	-	-
Pressers, hand (all incentive workers)-----	104	3.63	-	-	2	-	-	2	-	-	3	5	7	8	1	8	-	-	2	12	9	-	3	11	3	5	4	19
Women-----	91	3.24	-	-	2	-	-	2	-	-	3	5	7	8	1	8	-	-	2	12	9	-	3	11	3	5	4	6
Sewers, hand (finishers)																												
(all women)-----	68	2.83	4	-	-	4	-	8	2	-	1	1	2	1	2	2	1	2	6	11	6	1	2	10	-	-	-	2
Incentive-----	57	2.97	4	-	-	4	-	8	2	-	1	1	2	1	1	1	1	2	6	10	6	1	2	10	-	-	-	2
Sewing-machine operators, section system (all women)-----	552	2.57	15	9	4	-	26	-	16	9	20	126	32	32	9	44	27	34	31	38	13	21	21	5	3	5	2	10
Time-----	35	2.65	-	-	-	-	-	-	-	-	-	7	5	-	5	3	-	3	6	2	-	-	4	-	-	-	-	-
Incentive-----	517	2.56	15	9	4	-	26	-	16	9	20	119	27	32	4	41	27	31	25	36	13	21	17	5	3	5	2	10
Sewing-machine operators, single-hand (tailor) system (all women)-----	226	3.23	2	-	5	-	5	2	1	1	12	10	13	10	9	11	8	1	12	4	13	17	19	12	18	18	3	20
Time-----	28	3.62	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	4	-	1	-	11	1	2	3	-	-	2
Incentive-----	198	3.18	2	-	5	-	5	2	1	1	12	10	13	10	5	11	8	1	8	4	12	17	8	11	16	15	3	18
Thread trimmers (cleaners)-----	36	2.37	-	-	2	-	4	1	-	-	2	4	1	6	4	3	-	2	4	1	2	-	-	-	-	-	-	-
Women-----	27	2.35	-	-	2	-	4	1	-	-	-	4	-	6	1	3	-	-	3	1	2	-	-	-	-	-	-	-
Time-----	22	2.43	-	-	2	-	-	1	-	-	-	4	-	6	1	3	-	-	2	1	2	-	-	-	-	-	-	-
Work distributors (all women) (all timeworkers)-----	7	2.75	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	4	-	-	-	-	-	-	-	-	-

¹ The Chicago Area consists of Cook County.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 3 at \$4.60 to \$4.80; 9 at \$4.80 to \$5; 7 at \$5 to \$5.20; 9 at \$5.20 to \$5.40; 7 at \$5.40 to \$5.60; 1 at \$5.80 to \$6; 1 at \$6 to \$6.20; 1 at \$6.20 to \$6.40; 4 at \$6.60 to \$6.80; and 6 at \$7 and over.

⁴ Workers were distributed as follows: 2 at \$4.60 to \$4.80; 9 at \$4.80 to \$5; 6 at \$5 to \$5.20; 8 at \$5.20 to \$5.40; 3 at \$5.40 to \$5.60; 1 at \$5.80 to \$6; 4 at \$6.60 to \$6.80; and 1 at \$7.40 to \$7.60.

⁵ Workers were distributed as follows: 1 at \$4.60 to \$4.80; 1 at \$5 to \$5.20; 1 at \$5.20 to \$5.40; 5 at \$5.40 to \$5.60; 2 at \$6 to \$6.20; 2 at \$6.20 to \$6.40; 1 at \$6.40 to \$6.60; and 6 at \$7 and over.

Table 7. Occupational earnings: Dallas, Tex.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over
All production workers.....	3,987	\$2.19	452	28	273	244	235	145	145	86	605	149	261	223	199	204	98	121	64	94	70	34	77	85	40	23	22	10
Women.....	3,498	2.13	423	27	266	228	214	140	126	81	539	139	232	204	191	164	88	95	60	92	39	28	55	25	19	15	5	3
Men.....	489	2.62	29	1	7	16	21	5	19	5	66	10	29	19	8	40	10	26	4	2	31	6	22	60	21	8	17	7
<u>Selected production occupations</u>																												
Cutters and markers (all timeworkers).....	231	3.04	-	-	5	1	7	-	6	-	9	13	6	4	7	9	1	9	4	5	24	3	17	55	20	7	16	3
Women.....	74	2.48	-	-	5	1	2	-	6	-	5	11	5	4	6	3	1	4	1	4	4	1	3	3	1	4	-	-
Men.....	157	3.30	-	-	-	-	5	-	-	-	4	2	1	-	1	6	-	5	3	1	20	2	14	52	19	3	16	3
Inspectors, final (examiners) (all women).....	144	1.91	23	-	30	-	17	5	8	2	27	5	13	8	5	1	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	116	1.89	20	-	25	-	14	5	8	1	19	2	12	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	28	1.98	3	-	5	-	3	-	-	1	8	3	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	249	1.92	31	14	38	37	12	19	15	17	22	2	5	11	4	8	5	4	1	1	2	-	1	-	-	-	-	-
Women.....	247	1.91	31	14	38	37	12	19	15	17	22	2	5	11	4	8	5	2	1	1	-	2	-	1	-	-	-	-
Time.....	142	1.81	24	3	29	21	3	13	10	15	20	-	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	105	2.04	7	11	9	16	9	6	5	2	2	4	11	3	6	5	2	1	1	-	2	-	1	-	1	-	-	-
Pressers, machine.....	37	2.54	1	-	-	2	2	-	1	2	-	-	4	-	3	3	4	1	-	9	2	-	2	1	-	-	-	-
Women.....	25	2.50	1	-	-	2	2	-	1	2	-	-	2	-	3	-	1	-	9	-	-	-	1	1	-	-	-	-
Time.....	6	2.09	-	-	-	-	2	-	1	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	19	2.63	1	-	-	2	-	-	-	2	-	-	-	-	2	-	1	-	9	-	-	1	1	-	-	-	-	-
Men (all timeworkers).....	12	2.64	-	-	-	-	-	-	-	-	-	-	2	-	-	3	4	-	-	-	2	-	1	-	-	-	-	-
Pressers, hand and machine (all women).....	40	1.90	11	-	4	-	2	5	2	1	6	2	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	22	1.85	9	-	3	-	-	2	2	-	2	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	18	1.96	2	-	1	-	2	3	-	1	4	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewers, hand (finishers) (all women).....	164	2.03	23	5	13	18	5	4	17	10	18	2	10	10	8	4	5	3	3	-	-	-	6	-	-	-	-	-
Time.....	106	1.85	20	3	11	17	2	2	16	10	15	2	2	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	58	2.35	3	2	2	1	3	2	1	-	3	-	8	8	8	-	5	3	3	-	-	-	6	-	-	-	-	-
Sewing-machine operators, section system (all women).....	1,515	2.22	176	5	86	84	104	73	27	21	181	59	101	83	101	84	60	50	40	64	27	21	29	12	12	10	3	2
Time.....	82	2.31	2	-	-	2	-	4	2	-	20	4	13	4	2	15	3	5	-	2	-	2	-	2	-	-	-	-
Incentive.....	1,433	2.21	174	5	86	82	104	69	25	21	161	55	88	79	99	69	57	45	40	64	25	21	27	12	10	10	3	2
Sewing-machine operators, single-hand (tailor) system (all women).....	423	2.04	63	-	28	5	25	3	18	2	171	19	21	13	16	11	-	13	5	10	-	-	-	-	-	-	-	-
Time.....	283	1.99	27	-	10	-	20	2	13	2	168	17	17	1	2	3	-	1	-	-	-	-	-	-	-	-	-	-
Incentive.....	140	2.12	36	-	18	5	5	1	5	-	3	2	4	12	14	8	-	12	5	10	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women).....	37	1.97	2	-	8	1	5	4	1	2	5	-	1	3	3	-	2	-	-	-	-	-	-	-	-	-	-	-
Time.....	15	1.88	1	-	6	-	2	1	-	1	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	22	2.03	1	-	2	1	3	3	1	1	4	-	1	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all women).....	57	2.12	2	-	-	9	2	-	1	-	12	6	5	11	4	4	-	1	-	-	-	-	-	-	-	-	-	-
Time.....	49	2.11	2	-	-	7	2	-	-	-	11	6	4	11	2	4	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Kaufman, and Rockwall Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 8. Occupational earnings: Fall River and New Bedford, Mass.—R.I.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	
All production workers.....	5,008	\$2.92	102	10	26	27	33	28	75	57	105	1147	284	425	211	164	377	339	536	242	176	152	139	90	55	54	22	132
Women.....	4,444	2.91	88	7	9	19	22	21	51	44	88	1060	273	407	196	156	330	307	445	230	162	132	86	78	48	49	20	116
Men.....	564	2.99	14	3	17	8	11	7	24	13	17	87	11	18	15	8	47	32	91	12	14	20	53	12	7	5	2	16
Selected production occupations																												
Cutters and markers (all men)																												
(all timeworkers).....	83	4.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	13	51	7	4	1	1	1
Inspectors, final (examiners)																												
(all timeworkers).....	99	2.34	-	-	-	-	-	-	-	-	3	78	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	94	2.34	-	-	-	-	-	-	-	-	3	73	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	447	3.34	-	-	3	-	1	-	3	3	1	6	1	3	8	5	33	37	294	6	6	10	3	5	1	3	-	15
Women.....	350	3.35	-	-	-	-	-	-	3	3	-	1	-	2	7	3	29	28	242	6	-	4	3	5	1	3	-	10
Time.....	310	3.24	-	-	-	-	-	-	3	3	-	-	-	-	7	3	24	27	241	2	-	-	-	-	-	-	-	-
Incentive.....	40	4.22	-	-	-	-	-	-	-	-	-	1	-	2	-	-	5	1	1	4	-	4	3	5	1	3	-	10
Men.....	97	3.30	-	-	3	-	1	-	-	-	1	5	1	1	1	2	4	9	52	-	6	6	-	-	-	-	-	5
Time.....	80	3.09	-	-	3	-	1	-	-	-	1	5	1	-	1	2	4	9	52	-	1	-	-	-	-	-	-	-
Incentive.....	17	4.29	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	5	6	-	-	-	-	-	45
Pressers, machine (all men).....	54	3.54	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	6	32	1	1	-	-	-	2	-	1	5
Time.....	43	3.23	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	5	31	1	-	-	-	-	-	-	-	-
Incentive.....	11	4.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	-	-	-	2	-	1	55
Pressers, hand and machine																												
Men.....	20	4.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	-	-	2	-	2	-	3	67
Time.....	12	4.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	2	-	2	-	3	1
Incentive.....	8	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	-	2	-	-	-	-
Sewers, hand (finishers) (all women)	154	2.37	-	-	-	-	-	1	3	3	6	91	36	8	-	3	2	-	-	1	-	-	-	-	-	-	-	-
Time.....	140	2.37	-	-	-	-	-	-	3	3	3	89	34	8	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators, section																												
system (all women).....	2,575	3.16	18	-	-	6	-	-	1	9	35	345	153	190	138	132	273	245	191	216	156	115	76	70	47	46	19	94
Time.....	93	2.66	-	-	-	-	-	-	-	-	1	12	9	35	5	7	13	4	2	1	3	1	-	-	-	-	-	-
Incentive.....	2,482	3.18	18	-	-	6	-	-	1	9	34	333	144	155	133	125	260	241	189	215	153	114	76	70	47	46	19	94
Thread trimmers (cleaners)																												
(all women).....	369	2.32	4	6	-	3	1	-	3	3	5	321	8	3	1	1	1	2	2	2	2	1	-	-	-	-	-	-
Time.....	347	2.28	4	6	-	3	-	-	1	3	5	318	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers)....	79	2.43	-	-	-	-	-	-	1	1	-	42	12	10	8	3	-	2	-	-	-	-	-	-	-	-	-	-
Women.....	75	2.44	-	-	-	-	-	-	1	-	-	39	12	10	8	3	-	2	-	-	-	-	-	-	-	-	-	-

¹ The Fall River and New Bedford Standard Metropolitan Statistical Areas consist of Acushnet, Dartmouth, Fairhaven, Fall River, Marion, Mattapoisett, New Bedford, Somerset, Swansea and Westport in Massachusetts, and Tiverton in Rhode Island.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 3 at \$5 to \$5.20; 1 at \$5.20 to \$5.40; 3 at \$6 to \$6.20; and 3 at \$6.40 to \$6.60.

⁴ Workers were distributed as follows: 4 at \$5.60 to \$5.80; and 1 at \$5.80 to \$6.

⁵ Workers were distributed as follows: 3 at \$5.20 to \$5.40; 1 at \$5.60 to \$5.80; and 1 at \$6.60 to \$6.80.

⁶ Workers were distributed as follows: 1 at \$5.40 to \$5.60; 2 at \$5.80 to \$6; 2 at \$6.80 to \$7; and 2 at \$7.20 to \$7.40.

Table 9. Occupational earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	over
All production workers-----	8,098	\$2.55	102	789	179	420	188	320	367	846	413	432	250	275	502	522	373	541	323	289	185	127	200	158	67	45	27	158
Women-----	7,190	2.45	91	761	172	389	182	305	352	769	389	372	233	262	467	503	362	519	294	254	125	102	85	44	31	36	22	69
Men-----	908	3.35	11	28	7	31	6	15	15	77	24	60	17	13	35	19	11	22	29	35	60	25	115	114	36	9	5	89
Selected production occupations																												
Cutters and markers (all timeworkers)-----	420	4.19	-	-	-	-	-	-	-	-	-	4	-	-	1	3	-	7	8	25	38	12	100	112	36	2	5	467
Men-----	418	4.19	-	-	-	-	-	-	-	-	-	4	-	-	1	3	-	7	8	25	36	12	100	112	36	2	5	67
Inspectors, final (examiners) (all women)-----	194	2.15	-	8	2	28	1	15	7	41	13	23	3	-	27	18	2	6	-	-	-	-	-	-	-	-	-	-
Time-----	167	2.14	-	8	2	28	1	5	7	36	13	21	3	-	27	8	2	6	-	-	-	-	-	-	-	-	-	-
Incentive-----	27	2.20	-	-	-	-	-	10	-	5	-	2	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand-----	501	2.67	1	39	12	19	4	32	38	24	19	22	18	21	8	48	38	43	42	23	10	11	4	5	1	5	-	14
Women-----	485	2.59	1	39	12	19	4	32	38	24	19	22	18	21	8	48	38	43	42	23	10	10	2	5	1	-	-	6
Time-----	74	2.22	-	13	-	7	-	-	3	15	2	13	-	-	6	-	-	10	5	-	-	-	-	-	-	-	-	-
Incentive-----	411	2.66	1	26	12	12	4	32	35	9	17	9	18	21	2	48	38	33	37	23	10	10	2	5	1	-	-	6
Men (all incentive workers)-----	16	5.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	5	-	1
Pressers, machine-----	47	3.12	-	1	-	2	-	2	6	2	1	2	-	4	-	1	-	2	3	7	2	-	6	-	2	3	-	1
Women-----	34	3.19	-	1	-	2	-	-	4	2	1	-	-	2	-	1	-	2	2	4	2	-	6	-	2	3	-	-
Incentive-----	30	3.37	-	1	-	-	-	-	2	2	1	-	-	2	-	1	-	2	4	2	-	6	-	2	3	-	-	-
Men-----	13	2.93	-	-	-	-	-	2	2	-	-	2	-	2	-	-	-	-	1	3	-	-	-	-	-	-	-	1
Incentive-----	11	3.10	-	-	-	-	-	2	-	-	-	2	-	2	-	-	-	1	3	-	-	-	-	-	-	-	-	1
Pressers, hand and machine-----	68	3.03	-	-	-	-	2	-	-	-	2	4	-	5	12	2	2	12	-	16	7	2	2	-	-	-	-	-
Women-----	51	2.87	-	-	-	-	2	-	-	-	2	4	-	5	12	2	2	7	-	11	-	2	2	-	-	-	-	-
Incentive-----	46	2.86	-	-	-	-	2	-	-	-	2	4	-	5	12	2	2	2	-	11	-	2	2	-	-	-	-	-
Men (all incentive workers)-----	17	3.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	7	-	-	-	-	-	-	-
Sewers, hand (finishers) (all women)-----	345	2.14	-	52	27	27	15	27	11	37	24	13	19	8	30	5	20	28	-	2	-	-	-	-	-	-	-	-
Time-----	177	2.04	-	15	22	17	15	11	9	17	12	13	7	7	26	1	5	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	168	2.23	-	37	5	10	-	16	2	20	12	-	12	1	4	4	15	28	-	2	-	-	-	-	-	-	-	-
Sewing-machine operators, section system-----	1,535	2.33	51	232	51	62	47	45	57	205	107	81	64	49	72	86	80	57	46	39	39	20	24	5	3	1	8	4
Women-----	1,517	2.32	50	232	51	62	47	45	57	203	105	75	62	49	72	86	80	57	41	39	39	20	24	5	3	1	8	4
Time-----	190	2.13	-	10	2	14	4	2	2	97	15	7	2	-	10	4	4	14	2	1	-	-	-	-	-	-	-	-
Incentive-----	1,327	2.35	50	222	49	48	43	43	55	106	90	68	60	49	62	82	76	43	39	38	39	20	24	5	3	1	8	4
Men-----	18	2.48	1	-	-	-	-	-	-	2	2	6	2	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Incentive-----	17	2.49	1	-	-	-	-	-	-	2	2	5	2	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Sewing-machine operators, single-hand (tailor) system-----	2,955	2.65	38	132	62	117	71	84	180	240	130	116	90	144	191	261	199	254	186	155	60	68	48	27	14	23	13	52
Women-----	2,945	2.65	38	130	62	117	71	84	180	240	130	116	90	139	191	261	199	254	185	155	60	68	48	27	14	23	13	50
Time-----	316	2.30	-	-	-	55	15	-	3	105	-	32	2	4	23	36	1	16	1	7	-	5	-	5	5	-	-	-
Incentive-----	2,629	2.70	38	130	62	62	56	84	177	135	130	84	88	135	168	225	198	238	184	154	53	68	43	27	9	18	13	50
Men-----	10	3.01	-	2	-	-	-	-	-	-	-	-	-	5	-	-	-	-	1	-	-	-	-	-	-	-	-	2
Thread trimmers (cleaners)-----	468	1.87	1	173	3	90	21	38	6	66	13	21	6	4	12	6	6	-	2	-	-	-	-	-	-	-	-	-
Women-----	466	1.86	1	173	3	90	21	38	6	66	13	21	6	4	12	6	6	-	-	-	-	-	-	-	-	-	-	-
Time-----	386	1.83	-	147	2	84	21	33	6	52	9	18	-	4	2	4	4	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	80	2.00	1	26	1	6	-	5	-	14	4	3	6	-	10	2	2	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers)-----	65	2.17	1	5	5	1	2	9	9	8	1	4	-	-	8	2	1	9	-	-	-	-	-	-	-	-	-	-
Women-----	58	2.16	1	5	5	1	1	7	9	8	-	4	-	-	7	1	1	8	-	-	-	-	-	-	-	-	-	-
Men-----	7	2.28	-	-	-	-	1	2	-	-	-	1	-	-	-	1	1	-	1	-	-	-	-	-	-	-	-	-

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes 5 workers at \$1.50 to \$1.55.

⁴ Workers were distributed as follows: 47 at \$5 to \$5.20; 5 at \$5.20 to \$5.40; and 15 at \$5.60 to \$5.80.

⁵ Workers were distributed as follows: 1 at \$5.20 to \$5.40; 5 at \$5.40 to \$5.60; and 2 at \$5.60 to \$5.80.

⁶ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

⁷ All workers were at \$5.40 to \$5.60.

Table 10. Occupational earnings: Miami, Fla.¹(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	over
All production workers.....	5,590	\$2.12	1112	162	461	268	273	185	218	134	632	322	364	173	197	247	204	145	143	112	72	43	19	29	14	23	3	35
Women.....	5,150	2.05	1082	162	456	261	254	178	216	127	578	315	322	167	189	219	191	140	110	83	35	20	15	8	7	1	7	
Men.....	440	2.89	30	-	5	7	19	7	2	7	54	7	42	6	8	28	13	5	33	29	37	23	4	21	7	16	2	28
Selected occupations																												
Cutters and markers (136 men, 5 women) (all timeworkers).....	141	3.78	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	17	31	26	15	2	13	3	13	-	320
Inspectors, final (examiners) (all women) (all timeworkers).....	52	1.89	2	2	10	7	5	2	2	-	16	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	359	2.27	61	12	37	16	5	16	12	22	18	24	5	18	7	19	22	15	10	12	6	-	8	2	3	-	-	9
Women.....	351	2.23	61	12	37	16	5	16	12	22	18	24	5	16	7	19	22	15	10	12	4	-	6	2	3	-	-	7
Time.....	162	1.79	51	7	37	11	-	16	12	-	6	11	-	7	-	2	-	1	1	-	-	-	-	-	-	-	-	-
Incentive.....	189	2.60	10	5	-	5	5	-	-	22	12	13	5	9	7	17	22	14	9	12	4	-	6	2	3	-	-	-
Men (all incentive workers).....	8	4.02	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	2	-	2	-	-	-	-	42
Pressers, machine.....	67	2.55	-	-	-	-	-	4	11	3	-	11	-	1	2	16	3	1	4	2	5	-	-	-	-	2	2	-
Time.....	9	2.87	-	-	-	-	-	2	-	-	-	-	-	-	-	2	-	-	1	-	4	-	-	-	-	-	-	-
Incentive.....	58	2.50	-	-	-	-	-	2	11	2	-	11	-	1	2	14	3	1	3	2	1	-	-	-	-	2	2	-
Women.....	46	2.32	-	-	-	-	-	4	11	1	-	11	-	1	2	6	3	1	3	2	1	-	-	-	-	-	-	-
Men.....	21	3.06	-	-	-	-	-	-	-	2	-	-	-	-	-	10	-	-	1	-	4	-	-	-	-	2	2	-
Sewers, hand (finishers) (all women).....	148	1.88	14	2	26	27	21	7	8	1	21	10	3	2	2	-	-	2	-	-	2	-	-	-	-	-	-	-
Time.....	136	1.82	14	2	26	27	21	7	8	1	19	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators, section system (2,059 women, 2 men).....	2,061	2.06	390	81	159	72	106	42	77	59	308	136	115	93	96	88	89	70	42	19	6	5	2	2	-	4	-	-
Time.....	469	1.86	133	30	26	31	51	19	16	16	51	35	17	29	6	5	2	2	-	-	-	-	-	-	-	-	-	-
Incentive.....	1,592	2.12	257	51	133	41	55	23	61	43	257	101	98	64	90	83	87	68	42	19	6	5	2	2	-	4	-	-
Sewing-machine operators, single-hand (tailor) system (all women).....	1,289	2.09	285	44	77	46	41	48	72	21	96	80	138	36	74	45	74	38	28	14	15	4	7	2	2	1	1	-
Time.....	347	1.92	94	4	18	22	14	18	32	4	35	9	58	2	25	8	2	2	-	-	-	-	-	-	-	-	-	-
Incentive.....	942	2.16	191	40	59	24	27	30	40	17	61	71	80	34	49	37	72	36	28	14	15	4	7	2	2	1	1	-
Thread trimmers (cleaners) (all women).....	269	1.74	119	-	53	26	7	13	15	-	11	11	12	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	251	1.73	112	-	52	24	7	11	14	-	10	10	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all women) (all timeworkers).....	127	1.78	35	1	14	13	28	13	-	-	10	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Workers were distributed as follows: 2 at \$4.80 to \$5; and 18 at \$5 to \$5.20.⁴ Workers were at \$6.20 to \$6.40.⁵ Insufficient data to warrant publication of separate averages by method of wage payment; predominantly incentive workers.

Table 11. Occupational earnings: Newark and Jersey City, N.J.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.85	\$1.85 and under \$1.90	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60 and over
			1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60		
All production workers.....	2,859	\$3.34	95	59	18	2	66	24	67	192	284	203	396	248	173	97	112	94	92	107	101	78	75	60	70	29	29	178
Women.....	2,411	3.22	79	54	18	2	51	18	57	179	201	180	291	235	164	89	107	87	89	103	89	50	38	34	44	22	23	107
Men.....	448	3.97	16	5	-	-	15	6	10	13	83	23	15	13	9	8	5	7	3	4	12	28	37	26	26	7	6	71
Selected production occupations																												
Cutters and markers (all men) (all timeworkers).....	118	4.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	8	26	35	16	10	3	3	11	
Inspectors, final (examiners) (all women) (all timeworkers).....	52	2.53	1	-	-	-	2	-	-	22	6	5	9	4	1	-	-	-	2	-	-	-	-	-	-	-	-	-
Pressers, hand.....	183	5.35	-	-	-	-	-	-	1	-	3	-	-	4	14	-	4	2	8	16	11	2	6	14	14	4	16	46
Women.....	111	4.47	-	-	-	-	-	-	1	-	3	-	-	4	14	-	4	2	8	16	11	2	6	4	6	2	16	12
Time.....	27	3.31	-	-	-	-	-	-	1	-	1	-	-	2	14	-	-	-	1	8	-	-	-	-	-	-	-	-
Incentive.....	84	4.84	-	-	-	-	-	-	-	-	2	-	-	2	-	-	4	2	7	8	11	2	6	4	6	2	16	12
Men.....	72	6.72	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	10	8	2	-	52
Incentive.....	68	6.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	-	50
Sewers, hand (finishers) (all women).....	175	2.89	-	-	-	-	4	2	2	15	50	15	19	16	5	10	7	6	6	12	2	2	-	-	-	-	-	2
Time.....	75	2.47	-	-	-	-	-	-	-	13	46	9	3	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	100	3.20	-	-	-	-	4	2	2	2	4	6	16	16	4	8	6	6	6	12	2	2	-	-	-	-	-	2
Sewing-machine operators, section system.....	795	3.16	30	34	11	-	25	11	19	22	24	83	125	58	54	39	51	27	35	27	28	16	12	12	12	8	-	32
Women.....	791	3.15	30	34	11	-	25	11	19	22	24	83	125	58	54	39	51	27	35	27	26	14	12	12	12	8	-	32
Time.....	271	2.37	30	34	9	-	13	5	9	4	8	57	68	19	12	1	-	1	-	1	-	-	-	-	-	-	-	-
Incentive.....	520	3.56	-	-	2	-	12	6	10	18	16	26	57	39	42	38	51	26	35	26	26	14	12	12	12	8	-	32
Sewing-machine operators, single- hand (tailor) system (all women).....	676	3.78	-	2	-	-	-	-	10	12	16	26	72	88	72	34	38	30	26	40	48	28	20	16	24	12	6	56
Incentive.....	664	3.79	-	2	-	-	-	-	10	12	16	26	72	88	68	34	36	24	26	40	48	28	20	16	24	12	6	56
Thread trimmers (cleaners) (all women) (all timeworkers).....	71	2.40	2	-	2	-	-	2	5	23	16	13	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 14 at \$5.60 to \$5.80; 3 at \$5.80 to \$6; 9 at \$6 to \$6.20; 2 at \$6.20 to \$6.40; 12 at \$6.40 to \$6.60; 1 at \$6.60 to \$6.80; and 30 at \$7 and over.

Workers were distributed as follows: 10 at \$5.60 to \$5.80; 12 at \$6 to \$6.20; 10 at \$6.40 to \$6.60; 4 at \$7.20 to \$7.40; 10 at \$7.40 to \$7.60; and 18 at \$8.40 and over.

⁵ Workers were distributed as follows: 21 at \$1.70 to \$1.75 and 9 at \$1.75 to \$1.80.

Table 12. Occupational earnings: New York, N.Y.¹—All shops

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20 and over		
			\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20	over		
All production workers.....	36,518	\$3.79	605	88	108	624	406	598	1439	1555	833	2478	1854	1609	1240	2618	1948	2099	1909	1611	1860	1546	1271	2309	1667	1037	785	2421		
Women.....	28,161	3.45	515	71	91	487	264	431	1312	1137	652	2357	1525	1354	1131	2314	1769	1885	1725	1531	1717	1303	974	1474	895	439	347	461		
Men.....	8,357	4.94	90	17	17	137	142	167	127	418	181	121	329	255	109	304	179	214	184	80	143	243	297	835	772	598	438	1960		
Selected production occupations																														
Cutters and markers (all men).....	2,138	5.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	38	78	207	678	437	300	167	221		
Time.....	2,101	5.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	38	78	207	678	429	296	167	200		
Inspectors, final (examiners) (all timeworkers).....	672	2.73	-	-	-	-	8	-	147	151	68	6	55	76	16	44	32	20	12	31	4	2	-	-	-	-	-	-		
Women.....	664	2.72	-	-	-	-	8	-	147	151	68	6	55	76	16	44	32	20	12	23	4	2	-	-	-	-	-	-		
Pressers, hand.....	2,258	7.12	36	-	-	-	-	4	-	-	-	4	-	8	42	-	33	-	32	50	8	44	37	44	74	118	122	135		
Women.....	244	3.90	36	-	-	-	-	4	-	-	-	4	-	8	21	-	33	-	16	10	8	8	-	8	16	32	13	9		
Incentive.....	189	4.28	-	-	-	-	-	4	-	-	-	-	8	21	-	29	-	16	4	8	8	-	8	16	32	13	4	18		
Men.....	2,014	7.50	-	-	-	-	-	-	-	-	-	-	-	21	-	-	-	16	40	-	36	37	36	58	86	109	126	1449		
Time.....	123	5.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	-	-	21	4	16	-	12	10	44		
Incentive.....	1,891	7.63	-	-	-	-	-	-	-	-	-	-	-	21	-	-	-	8	32	-	36	16	32	42	86	97	116	1405		
Pressers, hand and machine (all men) (all incentive workers).....	40	6.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	-		
Sewers, hand (finishers) (all women).....	3,302	3.22	21	21	-	54	8	2	28	425	191	171	218	143	237	392	288	255	142	150	153	167	40	121	37	12	18	8		
Time.....	540	2.68	21	21	-	42	8	-	4	80	72	18	74	41	35	64	24	14	16	-	-	4	-	2	-	-	-	-		
Incentive.....	2,762	3.33	-	-	-	12	-	2	24	345	119	153	144	102	202	328	264	241	126	150	153	163	40	119	37	12	18	8		
Sewing-machine operators, section system.....	1,805	3.45	-	-	8	112	24	120	8	-	46	200	60	108	59	126	120	165	99	107	61	88	51	70	39	46	44	44		
Women.....	1,765	3.44	-	-	8	112	24	120	8	-	38	200	60	108	59	126	120	157	99	107	61	72	43	70	39	46	44	44		
Time.....	506	2.53	-	-	8	112	24	120	8	-	36	20	18	68	2	8	28	26	14	14	-	-	-	-	-	-	-	-		
Incentive.....	1,259	3.80	-	-	-	-	-	-	-	-	2	180	42	40	57	118	92	131	85	93	61	72	43	70	39	46	44	44		
Sewing-machine operators, single-hand (tailor) system.....	15,761	3.78	71	-	9	99	118	44	63	124	93	1734	707	605	688	1365	1059	1238	976	1093	1053	750	646	1163	801	417	376	469		
Women.....	15,049	3.74	71	-	9	99	118	44	63	124	93	1711	707	605	657	1306	1035	1168	972	1084	1021	713	622	1115	721	360	274	366		
Time.....	211	3.43	-	-	-	-	24	-	-	-	-	24	8	-	-	31	26	-	35	23	8	4	-	16	12	-	-	-		
Incentive.....	14,838	3.74	71	-	9	99	94	44	63	124	93	1687	699	605	657	1275	1009	1168	937	1061	1013	709	622	1099	709	360	274	366		
Men.....	712	4.79	-	-	9	-	-	-	-	-	-	23	-	-	-	31	59	24	70	4	9	32	37	24	48	80	57	102		
Incentive.....	652	4.76	-	-	9	-	-	-	-	-	-	23	-	-	-	31	59	20	70	4	9	28	33	24	44	56	45	94		
Thread trimmers (all women).....	1,451	2.39	98	-	-	45	8	40	771	185	53	50	58	80	10	29	16	-	8	-	-	-	-	-	-	-	-	-		
Time.....	1,411	2.39	94	-	-	45	8	40	763	185	53	34	58	72	6	29	16	-	8	-	-	-	-	-	-	-	-	-		
Work distributors (all timeworkers).....	143	2.67	-	-	-	-	-	-	41	20	12	8	27	2	2	8	23	-	-	-	-	-	-	-	-	-	-	-		
Women.....	81	2.79	-	-	-	-	-	-	12	20	4	8	2	2	2	8	23	-	-	-	-	-	-	-	-	-	-	-		
Men.....	62	2.51	-	-	-	-	-	-	29	-	8	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ New York City (the 5 boroughs).

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 254 at \$6.20 to \$6.60; 388 at \$6.60 to \$7; 194 at \$7 to \$7.40; 121 at \$7.40 to \$7.80; 230 at \$7.80 to \$8.20; 222 at \$8.20 to \$8.60; 64 at \$8.60 to \$9; 98 at \$9 to \$9.40; 56 at \$9.40 to \$9.80; 129 at \$9.80 to \$10.20; and 204 at \$10.20 and over.

⁴ Workers were distributed as follows: 181 at \$6.20 to \$6.60; 179 at \$6.60 to \$7; 136 at \$7 to \$7.40; 64 at \$7.40 to \$7.80; 195 at \$7.80 to \$8.20; 165 at \$8.20 to \$8.60; 64 at \$8.60 to \$9; 98 at \$9 to \$9.40; 52 at \$9.40 to \$9.80; 129 at \$9.80 to \$10.20; 57 at \$10.20 to \$10.60; and 147 at \$10.60 and over.

⁵ Workers were distributed as follows: 8 at \$6.20 to \$6.60; 8 at \$7 to \$7.40; 4 at \$7.80 to \$8.20; and 8 at \$8.20 to \$8.60.

⁶ Workers were distributed as follows: 16 at \$6.20 to \$6.60; 58 at \$6.60 to \$7; 8 at \$7.40 to \$7.80; and 21 at \$8.20 to \$8.60.

Table 13. Occupational earnings: New York, N.Y.¹—Regular shops(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20 and over
			\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20	
All production workers.....	10,726	\$3.79	134	9	16	246	166	368	317	591	292	376	544	388	207	623	495	435	670	403	659	525	517	954	703	359	263	466
Women.....	5,737	3.44	44	-	8	125	32	229	271	249	164	283	272	236	137	391	372	331	546	343	572	381	290	243	119	22	43	34
Men.....	4,989	4.20	90	9	8	121	134	139	46	342	128	93	272	152	70	232	123	104	124	60	87	144	227	711	584	337	220	432
<u>Selected production occupations</u>																												
Cutters and markers (all men).....	1,858	5.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	34	57	207	646	393	181	155	173
Time.....	1,821	5.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	34	57	207	646	385	177	155	152
Inspectors, final (examiners) (all women) (all timeworkers).....	362	2.76	-	-	-	-	-	-	80	77	44	4	30	26	8	28	12	20	12	19	-	2	-	-	-	-	-	-
Pressers, hand (all men).....	184	7.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	12	-	2	2	18	16	14	³ 112
Incentive.....	168	7.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	12	-	-	2	18	16	12	100
Sewers, hand (finishers) (all women)....	511	2.97	-	-	-	-	-	2	12	62	37	51	86	40	27	84	36	14	32	12	4	4	-	2	-	-	2	4
Time.....	332	2.91	-	-	-	-	-	-	4	38	22	18	74	33	27	64	24	6	16	-	-	4	-	2	-	-	-	-
Incentive.....	179	3.07	-	-	-	-	-	2	8	24	15	33	12	7	-	20	12	8	16	12	4	-	-	-	-	-	2	4
Sewing-machine operators, single-hand (tailor) system.....	1,717	3.92	3	-	-	3	-	-	5	5	-	149	54	53	45	111	163	93	132	182	163	87	57	152	129	50	55	26
Women.....	1,570	3.84	3	-	-	3	-	-	5	5	-	138	54	53	45	108	159	89	132	177	159	83	57	124	89	22	39	26
Time.....	139	3.75	-	-	-	-	-	-	-	-	-	-	-	-	-	23	26	-	35	23	8	4	-	16	4	-	-	-
Incentive.....	1,431	3.84	3	-	-	3	-	-	5	5	-	138	54	53	45	85	133	89	97	154	151	79	57	108	85	22	39	26
Men ⁴	147	4.84	-	-	-	-	-	-	-	-	-	11	-	-	-	3	4	4	-	5	4	4	-	28	40	28	16	-
Thread trimmers (cleaners) (all women) (all timeworkers).....	108	2.40	-	-	-	-	-	-	75	21	-	-	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ New York City (the 5 boroughs).² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Workers were distributed as follows: 8 at \$6.20 to \$6.60; 4 at \$6.60 to \$7; 16 at \$7 to \$7.40; 12 at \$7.40 to \$7.80; 10 at \$7.80 to \$8.20; 10 at \$8.20 to \$8.60; 4 at \$8.60 to \$9; 32 at \$9.80 to \$10.20; 12 at \$10.20 to \$10.60; and 4 at \$10.60 to \$11.⁴ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

Table 14. Occupational earnings: New York, N.Y.¹—Contract shops

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.85 and under	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20 and over
			\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40	\$5.80	\$6.20	over
All production workers.....	25,792	\$3.79	471	79	92	378	240	230	1122	964	541	2102	1310	1221	1033	1995	1453	1664	1239	1208	1201	1021	754	1355	964	678	522	1955
Women.....	22,424	3.46	471	71	83	362	232	202	1041	888	488	2074	1253	1118	994	1923	1397	1554	1179	1188	1145	922	684	1231	776	417	304	427
Men.....	3,368	6.04	-	8	9	16	8	28	81	76	53	28	57	103	39	72	56	110	60	20	56	99	70	124	188	261	218	1528
Selected production occupations																												
Cutters and markers (all men)																												
(all timeworkers).....	280	5.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	21	-	32	44	119	12	48	
Inspectors, final (examiners)																												
(all timeworkers).....	310	2.70	-	-	-	8	-	67	74	24	2	25	50	8	16	20	-	-	12	4	-	-	-	-	-	-	-	-
Women.....	302	2.67	-	-	-	8	-	67	74	24	2	25	50	8	16	20	-	-	4	4	-	-	-	-	-	-	-	-
Pressers, hand.....	2,074	7.10	36	-	-	-	4	-	-	-	4	-	8	42	-	33	-	24	50	8	32	37	42	72	100	106	121	1355
Women.....	244	3.90	36	-	-	-	-	4	-	-	4	-	8	21	-	33	-	16	10	8	8	-	8	16	32	13	9	18
Incentive.....	189	4.28	-	-	-	-	-	4	-	-	-	-	8	21	-	29	-	16	4	8	8	-	8	16	32	13	4	18
Men.....	1,830	7.53	-	-	-	-	-	4	-	-	-	-	-	21	-	-	-	8	40	-	24	37	34	56	68	93	112	1337
Time.....	107	5.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	-	-	21	2	16	-	12	8	32
Incentive.....	1,723	7.65	-	-	-	-	-	-	-	-	-	-	-	21	-	-	-	-	32	-	24	16	32	40	68	81	104	1305
Pressers, hand and machine (all men)																												
(all incentive workers).....	40	6.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	-	628
Sewers, hand (finishers) (all women).....	2,791	3.27	21	21	-	54	8	-	16	363	154	120	132	103	210	308	252	241	110	138	149	163	40	119	37	12	16	4
Time.....	208	2.33	21	21	-	42	8	-	-	42	50	-	-	8	8	-	8	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	2,583	3.35	-	-	-	12	-	-	16	321	104	120	132	95	202	308	252	233	110	138	149	163	40	119	37	12	16	4
Sewing-machine operators, section system (all women).....	1,491	3.64	-	-	-	8	-	48	8	-	38	184	50	96	51	126	118	149	99	107	61	64	43	68	39	46	44	44
Time.....	282	2.84	-	-	-	8	-	48	8	-	36	12	16	64	2	8	26	26	14	14	-	-	-	-	-	-	-	-
Incentive.....	1,209	3.83	-	-	-	-	-	-	-	-	2	172	34	32	49	118	92	123	85	93	61	64	43	68	39	46	44	44
Sewing-machine operators, single-hand (tailor) system.....	14,044	3.77	68	-	9	96	118	44	58	119	93	1585	653	552	643	1254	896	1145	844	911	890	663	589	1011	672	367	321	443
Women.....	13,479	3.73	68	-	-	96	118	44	58	119	93	1573	653	552	612	1198	876	1079	840	907	862	630	565	991	632	338	235	340
Time.....	72	2.80	-	-	-	-	24	-	-	-	-	24	8	-	-	8	-	-	-	-	-	-	-	-	8	-	-	-
Incentive.....	13,407	3.73	68	-	-	96	94	44	58	119	93	1549	645	552	612	1190	876	1079	840	907	862	630	565	991	624	338	235	340
Men (all incentive workers).....	565	4.78	-	-	9	-	-	-	-	-	-	12	-	-	31	56	20	66	4	4	28	33	24	20	40	29	86	103
Thread trimmers (cleaners)																												
(all women).....	1,343	2.39	98	-	-	45	8	40	696	164	53	50	54	78	4	29	16	-	8	-	-	-	-	-	-	-	-	-
Time.....	1,303	2.39	94	-	-	45	8	40	688	164	53	34	54	70	-	29	16	-	8	-	-	-	-	-	-	-	-	-
Work distributors (all timeworkers).....	117	2.69	-	-	-	-	-	-	29	18	12	6	23	-	-	8	21	-	-	-	-	-	-	-	-	-	-	-
Women.....	57	2.88	-	-	-	-	-	-	-	18	4	6	-	-	-	8	21	-	-	-	-	-	-	-	-	-	-	-
Men.....	60	2.50	-	-	-	-	-	-	29	-	8	-	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ New York City (the 5 boroughs).

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 217 at \$6.20 to \$6.60; 227 at \$6.60 to \$7; 136 at \$7 to \$7.40; 60 at \$7.40 to \$7.80; 197 at \$7.80 to \$8.20; 192 at \$8.20 to \$8.60; 60 at \$8.60 to \$9; 98 at \$9 to \$9.40; 56 at \$9.40 to \$9.80; 97 at \$9.80 to \$10.20; 45 at \$10.20 to \$10.60; and 143 at \$10.60 and over.

⁴ Workers were distributed as follows: 12 at \$6.20 to \$6.60; 8 at \$6.60 to \$7; 8 at \$7 to \$7.40; 8 at \$7.40 to \$7.80; 8 at \$7.80 to \$8.20; 8 at \$8.20 to \$8.60; and 4 at \$9.40 to \$9.80.

⁵ Workers were distributed as follows: 173 at \$6.20 to \$6.60; 175 at \$6.60 to \$7; 120 at \$7 to \$7.40; 52 at \$7.40 to \$7.80; 185 at \$7.80 to \$8.20; 155 at \$8.20 to \$8.60; 60 at \$8.60 to \$9; 98 at \$9 to \$9.40; 52 at \$9.40 to \$9.80; 97 at \$9.80 to \$10.20; 45 at \$10.20 to \$10.60; 32 at \$10.60 to \$11; and 111 at \$11 and over.

⁶ Workers were distributed as follows: 8 at \$6.20 to \$6.60; 8 at \$7 to \$7.40; 4 at \$7.40 to \$7.80; and 8 at \$8.20 to \$8.60.

⁷ Workers were distributed as follows: 16 at \$6.20 to \$6.60; 58 at \$6.60 to \$7; 8 at \$7.40 to \$7.80; and 21 at \$8.20 to \$8.60.

Table 15. Occupational earnings: Paterson-Clifton-Passaic, N.J.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80 and over		
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80	over		
All production workers.....	1,390	\$3.74	32	9	17	100	100	88	54	60	53	54	99	59	65	90	63	56	59	39	49	43	18	37	23	33	19	71		
Women.....	1,274	3.47	³ 32	9	17	100	97	88	54	60	53	54	98	59	60	87	63	55	55	39	46	43	15	31	15	13	13	18		
Men.....	116	6.69	-	-	-	-	3	-	-	-	-	-	1	-	5	3	-	1	4	-	3	-	3	6	8	20	6	⁴ 53		
Selected production occupations																														
Cutters and markers (all men) (all timeworkers).....	7	7.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	⁵ 3		
Inspectors, final (examiners) (all women) (all timeworkers).....	18	2.70	-	1	-	5	3	1	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pressers, hand.....	116	6.84	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	4	-	6	-	3	18	6	20	3	⁶ 53		
Women.....	21	5.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	12	-	-	-	3		
Men ⁷	95	7.10	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	-	3	-	3	6	6	20	3	50		
Time.....	19	5.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	6	-	10	-	-		
Incentive.....	76	7.47	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	-	-	-	3	-	6	10	3	50		
Sewers, hand (finishers).....	129	2.82	¹¹ 11	3	6	1	45	10	3	5	5	7	7	-	1	2	6	6	3	5	-	3	-	-	-	-	-	-		
Women.....	126	2.83	⁸ 11	3	6	1	42	10	3	5	5	7	7	-	1	2	6	6	3	5	-	3	-	-	-	-	-	-		
Time.....	41	2.41	-	2	2	-	35	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	85	3.03	11	1	4	1	7	8	3	5	5	7	7	-	1	2	6	6	3	5	-	3	-	-	-	-	-	-		
Sewing-machine operators, section system (all women).....	296	3.81	2	-	1	6	10	18	14	9	5	2	26	19	19	21	30	14	16	21	21	8	8	9	6	7	4	-		
Incentive.....	294	3.82	-	-	1	6	10	18	14	9	5	2	26	19	19	21	30	14	16	21	21	8	8	9	6	7	4	-		
Sewing-machine operators, single- hand (tailor) system (all women).....	564	3.79	-	-	-	8	16	45	20	25	24	36	39	37	36	63	24	35	33	13	22	35	4	10	9	6	9	15		
Incentive.....	558	3.79	-	-	-	8	16	45	20	25	24	36	36	37	36	63	24	35	30	13	22	35	4	10	9	6	9	15		
Thread trimmers (cleaners) (all women) (all timeworkers).....	53	2.29	10	1	-	31	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Paterson-Clifton-Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.

² Excludes premium pay for overtime and for work on weekends, holiday, and late shifts.

³ Includes 8 workers at \$1.60 to \$1.65 and 3 workers at \$1.65 to \$1.70.

⁴ Workers were distributed as follows: 7 at \$7 to \$7.40; 7 at \$7.40 to \$7.80; 10 at \$7.80 to \$8.20; 10 at \$8.20 to \$8.60; 8 at \$8.60 to \$9; and 11 at \$9 and over.

⁵ Workers were distributed as follows: 1 at \$7.20 to \$7.60; 1 at \$8 to \$8.40; and 1 at \$8.40.

⁶ Workers were distributed as follows: 7 at \$7 to \$7.40; 6 at \$7.40 to \$7.80; 9 at \$7.80 to \$8.20; 9 at \$8.20 to \$8.60; 8 at \$8.60 to \$9; 8 at \$9 to \$9.40; and 6 at \$10.40 to \$10.80.

⁷ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

⁸ Includes 8 workers at \$1.60 to \$1.65.

Table 16. Occupational earnings: Philadelphia, Pa.—N.J.¹(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.80	\$1.80 and under	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$5.00	\$5.40
																												and over
All production workers.....	2,635	\$2.96	83	18	25	14	15	118	53	298	348	158	135	118	97	81	69	198	132	119	91	77	68	69	68	105	35	43
Women.....	2,349	2.85	77	16	24	14	15	102	53	280	334	148	114	115	92	79	69	190	124	118	91	73	64	44	20	33	20	40
Men.....	286	3.75	6	2	1	-	-	16	-	18	14	10	21	3	5	2	-	8	8	1	-	4	4	25	48	72	15	3
Selected production occupations																												
Cutters and markers.....	152	4.35	-	-	-	-	-	-	-	2	8	1	2	-	2	-	2	-	-	-	-	-	-	25	44	63	3	-
Men.....	145	4.43	-	-	-	-	-	-	-	1	6	1	2	-	-	-	-	-	-	-	-	-	-	25	44	63	3	-
Time.....	143	4.42	-	-	-	-	-	-	-	1	6	1	2	-	-	-	-	-	-	-	-	-	-	25	44	63	1	-
Inspectors, final (examiners).....	72	2.39	-	-	-	-	-	10	6	19	23	-	3	2	-	2	2	-	2	-	2	1	-	-	-	-	-	-
Women.....	70	2.39	-	-	-	-	-	10	6	17	23	-	3	2	-	2	2	-	2	-	2	1	-	-	-	-	-	-
Incentive.....	14	2.58	-	-	-	-	-	2	-	1	8	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	-	-
Pressers, hand.....	230	3.51	1	-	-	-	-	-	12	17	13	8	18	9	10	11	25	20	5	11	4	10	10	3	12	3	128	-
Women.....	222	3.46	1	-	-	-	-	-	12	17	13	8	18	9	10	11	25	18	5	11	4	10	10	1	12	1	26	-
Time.....	32	2.97	-	-	-	-	-	-	-	10	-	-	9	-	2	-	2	-	2	1	-	-	-	-	-	-	-	-
Incentive.....	190	3.55	1	-	-	-	-	-	12	7	13	8	9	9	8	11	23	16	4	11	4	6	10	1	10	1	26	-
Men (all incentive workers).....	8	4.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	-	2	2	-
Pressers, machine.....	30	3.63	-	-	-	-	-	-	1	1	-	-	3	-	2	1	2	3	4	3	3	2	-	1	-	2	2	-
Women.....	23	3.53	-	-	-	-	-	-	1	1	-	-	3	-	2	1	1	4	3	3	-	-	1	-	-	-	2	-
Incentive.....	22	3.58	-	-	-	-	-	-	1	-	-	-	3	-	2	1	1	4	3	3	-	-	1	-	-	-	2	-
Men (all incentive workers).....	7	3.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	2	-	-	-	2	-	-
Sewers, hand (finishers) (all women).....	120	2.64	1	2	-	-	2	5	10	21	19	10	4	4	2	7	3	6	4	11	3	3	1	2	-	-	-	-
Time.....	50	2.38	-	-	-	-	-	-	4	17	11	9	2	2	1	1	1	1	1	-	-	-	-	-	-	-	-	-
Incentive.....	70	2.82	1	2	-	-	2	5	6	4	8	1	2	2	1	6	2	5	3	11	3	3	1	2	-	-	-	-
Sewing-machine operators, section system.....	1,166	2.85	34	9	15	6	4	28	21	77	206	77	77	62	65	40	32	106	58	65	46	38	31	31	8	13	13	4
Women.....	1,164	2.85	34	9	15	6	4	28	21	77	206	77	77	62	65	38	32	106	58	65	46	38	31	31	8	13	13	4
Time.....	64	2.22	12	4	4	-	-	5	-	12	4	4	5	3	8	3	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	1,100	2.89	22	5	11	6	4	23	21	65	202	73	72	59	57	35	32	106	58	65	46	38	31	31	8	13	13	4
Sewing-machine operators, single-hand (tailor) system.....	278	3.30	-	-	-	-	-	2	3	22	17	7	6	18	1	5	13	44	32	21	21	20	20	1	10	4	5	6
Women.....	274	3.30	-	-	-	-	-	2	3	22	17	7	6	18	1	5	13	42	32	21	21	18	20	1	10	4	5	6
Time.....	54	3.45	-	-	-	-	-	-	-	-	-	-	6	6	-	-	18	1	2	-	6	9	-	2	-	4	-	-
Incentive.....	220	3.26	-	-	-	-	-	2	3	22	17	7	-	12	1	5	13	24	31	19	21	12	11	1	8	4	1	6
Thread trimmers (cleaners) (all women).....	126	2.26	10	-	-	2	-	12	4	65	16	5	-	2	2	1	-	2	2	1	1	1	-	-	-	-	-	-
Time.....	114	2.19	10	-	-	2	-	12	3	63	14	5	-	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	12	2.93	-	-	-	-	-	-	1	2	2	-	-	-	-	-	-	2	2	1	1	1	-	-	-	-	-	-
Work distributors (all timeworkers).....	34	2.36	2	-	-	-	-	3	-	14	3	2	2	-	2	4	-	2	-	-	-	-	-	-	-	-	-	-
Women.....	32	2.36	2	-	-	-	-	3	-	13	2	2	2	-	2	4	-	2	-	-	-	-	-	-	-	-	-	-

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Philadelphia and Delaware Counties, Pa., and Camden County, N.J.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Workers were distributed as follows: 14 at \$5.40 to \$5.80; 7 at \$5.80 to \$6.20; 4 at \$6.20 to \$6.60; and 3 at \$6.60 to \$7.⁴ Workers were distributed as follows: 4 at \$1.65 to \$1.70 and 8 at \$1.75 to \$1.80.

Table 17. Occupational earnings: St. Louis, Mo.—III.¹

(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			Under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.10	\$3.10 and under \$3.20	\$3.20 and under \$3.30	\$3.30 and under \$3.40	\$3.40 and under \$3.60	\$3.60 and under \$3.80	\$3.80 and under \$4.00	\$4.00 and under \$4.20	\$4.20 and under \$4.40	\$4.40 and under \$4.60	\$4.60 and under \$4.80	\$4.80 and under \$5.00	\$5.00 and under \$5.20	\$5.20 and under \$5.40	and over
			21	13	9	96	221	111	86	85	73	59	67	63	44	35	38	42	39	40	24	10	47	34	19	1	3	9
All production workers.....	1,289	\$2.94	21	13	9	96	221	111	86	85	73	59	67	63	44	35	38	42	39	40	24	10	47	34	19	1	3	9
Women.....	1,147	2.82	18	9	8	87	212	105	73	85	71	59	67	60	44	35	38	41	39	36	22	10	11	5	6	1	-	5
Men.....	142	3.84	3	4	1	9	9	6	13	-	2	-	-	3	-	-	-	1	-	4	2	-	36	29	13	-	3	4
Selected production occupations																												
Cutters and markers.....	83	4.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	37	29	10	-	1	-
Men (all timeworkers).....	78	4.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	35	29	10	-	1	-
Inspectors, final (examiners) (all women).....	46	2.49	-	-	-	1	17	19	3	2	1	-	-	-	-	1	-	1	1	-	-	-	-	-	-	-	-	-
Time.....	42	2.42	-	-	-	1	17	19	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	83	3.68	-	-	-	3	2	2	-	4	6	3	-	6	2	5	3	8	7	6	4	2	6	3	3	-	-	8
Women (all incentive workers).....	77	3.60	-	-	-	3	2	2	-	4	4	3	-	6	2	5	3	8	7	6	4	2	6	3	3	-	-	4
Pressers, machine (all women) ³	9	2.63	-	1	1	1	-	-	1	1	2	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Sewers, hand (finishers) (all women).....	48	2.82	-	-	2	4	6	3	3	6	3	3	5	4	1	1	1	1	-	3	2	-	-	-	-	-	-	-
Incentive.....	40	2.89	-	-	2	4	2	3	3	2	3	3	5	4	1	1	1	1	-	3	2	-	-	-	-	-	-	-
Sewing-machine operators, section system (all women) (all incentive workers).....	472	2.82	-	1	1	52	69	27	30	44	46	29	33	19	27	15	19	19	13	15	5	5	1	1	-	-	-	1
Sewing-machine operators, single-hand (tailor) system (all women) (all incentive workers).....	168	3.17	-	-	-	1	14	3	9	9	7	10	7	24	10	11	13	11	15	9	9	3	2	-	-	1	-	-
Thread trimmers (cleaners) (all women).....	21	2.68	-	-	-	-	4	9	2	1	1	1	-	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-
Incentive.....	8	3.07	-	-	-	-	-	-	2	1	1	1	-	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-
Work distributors (all women) (all timeworkers).....	46	2.38	-	-	1	11	23	5	4	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; the counties of Franklin, Jefferson, St. Charles and St. Louis, Mo.; and the counties of Madison and St. Clair, Ill.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

Table 18. Occupational earnings: Wilkes-Barre-Hazleton, Pa.¹(Number and average straight-time hourly earnings² of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1971)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	over
All production workers.....	7,523	\$2.75	103	13	11	40	44	39	89	203	143	354	2207	569	459	717	671	408	308	249	241	128	186	94	75	28	17	127
Women.....	6,744	2.72	75	11	11	32	25	30	69	150	127	323	2158	548	438	658	513	366	287	222	196	112	128	76	57	24	11	97
Men.....	779	3.01	28	2	-	8	19	9	20	53	16	31	49	21	21	59	158	42	21	27	45	16	58	18	18	4	6	30
Selected production occupations																												
Cutters and markers (all timeworkers).....	169	3.73	-	-	-	-	-	-	-	-	-	-	5	2	4	1	15	12	10	6	32	4	54	8	9	-	-	7
Men.....	167	3.72	-	-	-	-	-	-	-	-	-	-	5	2	4	1	15	12	10	6	32	4	52	8	9	-	-	7
Inspectors, final (examiners) (all women).....	87	2.36	2	-	-	-	-	-	-	1	1	6	55	7	9	4	2	-	-	-	-	-	-	-	-	-	-	-
Time.....	82	2.35	2	-	-	-	-	-	-	1	1	6	53	6	9	2	2	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	486	3.87	-	-	-	-	-	3	-	3	-	2	13	5	11	43	44	26	40	40	32	31	40	29	28	11	10	375
Women.....	430	3.80	-	-	-	-	-	3	-	3	-	2	11	3	11	40	42	22	38	37	29	23	40	27	28	9	4	58
Time.....	44	2.81	-	-	-	-	-	-	3	-	-	1	-	10	19	-	-	7	1	1	-	1	-	1	-	-	-	-
Incentive.....	386	3.91	-	-	-	-	-	3	-	-	-	2	10	3	1	21	42	22	31	36	28	23	39	26	28	9	4	58
Men.....	56	4.43	-	-	-	-	-	-	-	-	-	2	2	-	3	2	4	2	3	3	8	-	2	-	2	6	17	-
Incentive.....	52	4.53	-	-	-	-	-	-	-	-	-	2	2	-	3	-	2	2	3	3	8	-	2	-	2	6	17	-
Sewers, hand (finishers) (all women).....	68	2.49	-	-	-	-	-	-	-	1	-	3	26	18	2	10	4	1	-	3	-	-	-	-	-	-	-	-
Time.....	47	2.43	-	-	-	-	-	-	-	1	-	3	19	18	2	2	-	-	2	-	-	-	-	-	-	-	-	-
Incentive.....	21	2.64	-	-	-	-	-	-	-	-	-	-	7	-	-	8	4	1	-	1	-	-	-	-	-	-	-	-
Sewing-machine operators, section system.....	4,539	2.74	25	2	3	15	16	15	24	60	98	241	1280	382	312	523	407	308	226	167	150	84	80	41	28	14	7	31
Women.....	4,524	2.74	25	2	3	15	16	15	24	58	98	241	1274	382	311	522	407	307	225	166	150	82	80	41	38	14	7	31
Time.....	186	2.51	-	-	-	-	-	-	-	3	9	20	76	18	21	13	7	6	5	-	3	1	4	-	-	-	-	-
Incentive.....	4,338	2.75	25	2	3	15	16	15	24	55	89	221	1198	364	290	509	400	301	220	166	147	81	76	41	28	14	7	31
Men (all incentive workers).....	15	2.74	-	-	-	-	-	-	-	2	-	-	6	-	1	1	-	1	1	1	-	2	-	-	-	-	-	-
Thread trimmers (cleaners).....	471	2.30	30	-	3	3	3	-	4	13	2	36	308	26	17	2	14	1	4	-	2	2	-	1	-	-	-	-
Women.....	469	2.31	29	-	3	3	2	-	4	13	2	36	308	26	17	2	14	1	4	-	2	2	-	1	-	-	-	-
Time.....	430	2.28	29	-	3	3	2	-	4	13	2	36	284	26	14	2	6	1	-	2	2	-	1	-	-	-	-	-
Incentive.....	39	2.56	-	-	-	-	-	-	-	-	-	-	24	-	3	-	8	-	4	-	-	-	-	-	-	-	-	-
Work distributors.....	156	2.49	1	-	-	-	-	-	2	3	4	11	53	27	11	19	12	10	1	-	2	-	-	-	-	-	-	-
Women (all timeworkers).....	136	2.47	1	-	-	-	-	-	-	3	4	7	48	27	11	17	8	9	1	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	20	2.60	-	-	-	-	-	-	2	-	-	4	5	-	-	2	4	1	-	-	2	-	-	-	-	-	-	-

¹ The Wilkes-Barre-Hazleton Standard Metropolitan Statistical Area consists of Luzerne County.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Workers were distributed as follows: 8 at \$5 to \$5.20; 17 at \$5.20 to \$5.40; 12 at \$5.40 to \$5.60; 8 at \$5.60 to \$5.80; 2 at \$5.80 to \$6; 2 at \$6 to \$6.20; 2 at \$6.40 to \$6.60; 11 at \$6.60 to \$6.80; and 13 at \$7 and over.

Table 19. Method of wage payment¹

(Percent of production workers in women's and misses' dress manufacturing establishments by method of wage payment,¹ 12 selected areas, August 1971)

Method of wage payment	Boston	Chicago	Dallas	Fall River and New Bedford	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Miami	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ²	Contract shops				
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers.....	55	35	52	46	38	48	48	38	81	21	25	34	35	33
Formal plans.....	47	30	8	-	4	5	-	5	8	4	-	29	35	24
Single rate.....	38	4	5	-	1	3	-	5	8	3	-	24	-	24
Range of rates.....	10	26	3	-	2	1	-	(³)	-	1	-	5	35	-
Individual rates.....	8	6	44	46	35	43	48	33	73	17	25	5	-	9
Incentive workers.....	45	65	48	54	62	52	52	62	19	79	75	66	65	67
Individual piecework.....	41	65	41	54	62	52	48	57	18	73	69	66	65	66
Group piecework.....	3	-	8	(³)	-	-	3	4	1	6	7	-	-	(³)
Individual bonus.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ For definition of wage payment, see appendix A.

² Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 20. Scheduled weekly hours

(Percent of production workers in women's and misses' dress manufacturing establishments by scheduled weekly hours,¹ 12 selected areas, August 1971)

Weekly hours	Boston	Chicago	Dallas	Fall River and New Bedford	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Miami	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ²	Contract shops				
Total.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 30 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	6	-
30 hours.....	4	-	-	-	-	-	-	-	-	-	-	-	-	-
32 hours.....	-	-	-	-	-	-	-	1	-	1	-	-	-	-
34 1/2 hours.....	-	-	-	-	-	-	-	1	-	1	-	-	-	-
35 hours.....	73	88	4	100	8	4	95	93	94	93	100	96	88	97
36 1/4 hours.....	15	-	-	-	-	-	-	-	-	-	-	-	-	-
36 1/2 hours.....	-	-	-	-	3	-	-	(³)	(³)	-	-	-	-	-
37 1/2 hours.....	-	-	-	-	-	-	2	-	-	-	-	-	-	-
40 hours.....	8	12	96	-	86	96	3	5	6	5	-	4	6	3
44 hours.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-
48 hours.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-

¹ Data relate to the predominant work schedule of full-time day-shift workers in each establishment.

² Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 21. Paid holidays

(Paid holiday provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas,² August 1971)

Area	Number of holidays annually	Method of computing pay for pieceworkers
Boston	9 days in 9 shops and 8 days in 2 shops.	Payments were based on craft minimum wages.
Chicago.....	8½ days in 5 cotton dress shops and 8 days in 5 silk dress shops.	Payments were based on average earnings in the 20 weeks preceding June 1.
Dallas ³		
Fall River and New Bedford.....	8½ days in 24 establishments and 6½ days in 1 establishment.	Payments were based on craft minimum wages.
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove ⁴	7 days	Payments ranged from \$14.40 to \$19.95, according to craft.
Miami ⁵		
Newark and Jersey City	8½ days	Payments ranged from \$18 to \$24.50 or were based on average earnings.
New York City.....	8½ days	Payments ranged from \$19.50 to \$24.50 or were based on average earnings.
Paterson—Clifton—Passaic.....	8½ days	Payments ranged from \$18 to \$24.50 or were based on average earnings.
Philadelphia, Pa.—N.J.	7 days if the shop works in the holiday week or the week before or after the holiday.	Payments based on earnings in the previous calendar quarter.
St. Louis, Mo.—Ill.....	7 days	Payments based on earnings in the previous year.
Wilkes-Barre—Hazleton.....	8½ days in 57 shops and 9 days in 3 shops.	Payments ranged from \$17.50 to \$22, according to craft.

¹ These agreements were in effect in shops employing nine-tenths of the workers in 8 areas; two-thirds in Boston and one-tenth or less in Miami, Dallas and Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove.

² For definition of areas see footnote 1, tables 5 through 18.

³ 29 of the 30 establishments studied in Dallas were nonunion: 1 of the 30 establishments provided 7 days; 2 provided 6 days; 23 provided 5 days; 1 provided 4 days; and 3 provided 3 days.

⁴ 66 of the 72 establishments studied in this area were nonunion: 32 of the nonunion establishments provided paid holidays, usually 6 annually. In several establishments, paid holiday provisions applied to timeworkers only.

⁵ 41 of the 43 establishments studied in this area were nonunion: 12 of the 43 establishments provided 6 paid holidays, 1 provided 6 days plus 3 half days, 1 provided 5 days plus 2 half days, 1 provided 5 days plus 1 half day, 7 provided 5 days, 1 provided 4 days, and 1 provided 3 days. In a few instances, paid holiday provisions applied only to time-rated workers.

Table 22. Health, welfare, and vacation benefits

(Health, welfare, and vacation benefits provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas,² August 1971)

Area	Employer contribution ³	Vacation benefits	Other benefits
Boston	9 1/2 percent	6 percent of worker's earnings in previous calendar year.	Sick, hospitalization, surgical, maternity, eyeglass benefits, services at the union health center, and death benefits.
Chicago	1 percent to a health center fund; in 6 shops 3 percent for health insurance; in 4 shops insurance premiums paid direct.	1 week's pay after 1 year of service, 2 weeks' pay after 3 years, and 3 weeks' pay after 10 years in "cotton dress" shops. In "silk dress" shops, 1 week's pay after 1 year, 2 weeks after 2 years, and 3 weeks after 5 years. All vacation benefits were paid for directly by the employer. Payments based on earnings in the 20 weeks preceding June 1.	Diagnostic and medical services at the union health center; hospitalization, surgical, and sick benefits.
Dallas ⁴			
Fall River and New Bedford	10 1/2 percent in 22 shops and 8 1/2 percent in 3 shops.	In 22 shops 2 annual benefit payments totaling 6 percent of earnings in previous calendar year. In 3 shops, 3 annual payments, 2 equal to 2 percent of annual earnings up to a maximum of \$140 each and the third ranging from \$75 to \$85 according to craft.	Disability, hospitalization, surgical, eyeglasses, tuberculosis, blood transfusions, anesthesia, and auxiliary benefits; services at the union health center, and death benefits.
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove ⁵	11 percent	4 percent of worker's earnings in previous calendar year.	Hospitalization, surgical, maternity, eyeglasses, services at the union health center, and death benefits.
Miami ⁶			
Newark and Jersey City	8 1/2 percent	3 annual welfare benefits towards vacations, 2 equal to 2 percent of annual earnings up to a maximum of \$140 each, the other ranges from \$75 to \$85 according to craft.	Doctor's care, basic hospital and surgical benefits supplemented by a major medical program, disability insurance, maternity, eyeglasses, services at the union health center, and death benefits.
New York City	8 1/2 percent	3 annual welfare benefits towards vacations, 2 equal to 2 percent of annual earnings up to a maximum of \$140 each, the other ranges from \$75 to \$85 according to craft.	Doctor's care, basic hospital and surgical benefits supplemented by a major medical program, disability insurance, maternity, eyeglasses, services at the union health center, and death benefits.
Paterson—Clifton—Passaic	8 1/2 percent	3 annual welfare benefits towards vacations, 2 equal to 2 percent of annual earnings up to a maximum of \$140 each, the other ranges from \$75 to \$85 according to craft.	Doctor's care, basic hospital and surgical benefits supplemented by a major medical program, disability insurance, maternity, eyeglasses, services at the union health center, and death benefits.
Philadelphia, Pa.—N.J.	7 1/2 percent	3 annual welfare benefits towards vacations, based on earnings in previous calendar year; the maximum in \$100 for any one payment.	Disability, hospitalization, surgical, maternity, doctor's care, diagnostic services, eyeglasses, X-rays, and blood transfusions.
St. Louis, Mo.—Ill.	3 1/2 percent	1 week's pay after 1 year of service (prorated after 6 months but less than 1 year of service), 2 weeks after 3 years, and 3 weeks after 5 years.	Disability, hospitalization, surgical, tuberculosis, and mental illness; services at the union health center; and death benefits.
Wilkes-Barre—Hazleton	8 1/2 percent	2 annual welfare benefits towards vacations equal to 4 percent and 2 percent of a worker's earnings in the previous year.	Disability, hospitalization, surgical, eyeglasses, and tuberculosis benefits; blood transfusions, anesthesia, services at the union health center, and death benefits.

¹ See footnote 1, table 21.

² For definition of areas see footnote 1, tables 5 through 18.

³ Employer contributions to the fund from which benefits were provided were based on payrolls of workers covered by union agreement.

⁴ 29 of the 30 establishments studied in Dallas were nonunion. All establishments provided 1 week's vacation after 1 year of service. About half of the establishments had provisions for 2 weeks' paid vacation after longer periods of service. Nearly all establishments had provisions for hospitalization, surgical, and medical insurance. 22 establishments were covered by major medical insurance; life insurance in 20 establishments; and accidental death and dismemberment insurance in 16 establishments.

⁵ 66 of the 72 establishments studied were nonunion: 29 of the 66 shops provided paid vacations, typically 1 week's pay after 1 year of service. Seven establishments had provisions for 2 weeks' pay or more after longer periods of service. 27 establishments had provisions for health and insurance benefits, usually hospitalization, surgical, medical, and major medical insurance.

⁶ 41 of the 43 establishments studied were nonunion: 26 of the 43 establishments provided paid vacations, typically 1 week of vacation pay after 1 year of service. 13 establishments had provisions for 2 or 3 weeks after longer periods of service. 25 establishments had provisions for health and insurance benefits. The most frequently reported benefits were: Life, accidental death and dismemberment; hospitalization, surgical, medical; and major medical insurance.

Table 23. Retirement plans

(Retirement provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas,² August 1971)

Area	Employer contribution ³ to a nationwide fund	Benefits to qualified workers under a nationwide fund
Boston.....	3½ percent	\$ 75 a month at age 65 and a \$ 500 lump-sum death benefit. Workers may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. Totally disabled workers may retire with full benefits at any age. These benefits were provided under ILGWU contracts in all areas covered by the survey.
Chicago.....	3 percent in "cotton dress" shops; 5½ percent in "silk dress" shops.	
Dallas ⁴		
Fall River and New Bedford.....	2½ percent in 22 establishments and 5 percent in 3 establishments.	
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove ⁵	2 percent	
Miami ⁶		
Newark and Jersey City.....	5 percent	
New York City.....	5 percent	
Paterson—Clifton—Passaic.....	5 percent	
Philadelphia, Pa.—N.J.....	3 percent	
St. Louis, Mo.—Ill.....	3½ percent	
Wilkes-Barre—Hazleton.....	5 percent	

¹ See footnote 1, table 21.

² For definition of areas see footnote 1, tables 5 through 18.

³ See footnote 3, table 22.

⁴ 4 of the 30 establishments studied provided retirement pension benefits.

⁵ 5 of the 66 nonunion shops provided retirement pension benefits.

⁶ 4 of the 43 establishments studied provided retirement pension benefits.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments primarily engaged in manufacturing women's, misses', and juniors' dresses, other than housedresses (part of industry 2335 as defined in the 1967 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). In addition to regular (inside) and contract shops, jobbing shops, which performed some manufacturing operations, such as cutting, finishing, packing, and shipping, also were included. Establishments primarily manufacturing pants dress ensembles were included, if the tailoring skills involved were comparable to those required for dresses.

The establishments selected for study were drawn from units employing eight workers or more at the time of reference of the data used in compiling universe lists.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in table A-1.

Method of study.

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments. The terms "establishment" and "shop" have been used interchangeably in this bulletin.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers", as used in this bulletin, include working foremen and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the worker's regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Table A-1. Estimated number of establishments and workers within scope of the women's and misses' dress manufacturing industry survey and number studied, 12 selected areas, August 1971

Area ¹	Number of establishments ²		Workers in establishments		
	Within scope of survey	Actually studied	Within scope of survey		Actually studied
			Total ³	Production workers	Total
Boston	36	16	1,412	1,210	1,015
Chicago	35	13	1,809	1,443	1,138
Dallas	61	30	4,827	3,987	3,547
Fall River and New Bedford	43	25	5,413	5,008	4,064
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove	310	72	10,008	8,098	3,603
Miami	153	43	6,282	5,590	2,544
Newark and Jersey City	77	35	3,417	2,859	2,149
New York City	1,502	186	45,657	36,518	7,763
Regular shops ⁴	598	75	18,424	10,726	3,879
Contract shops	904	111	27,233	25,792	3,884
Paterson—Clifton—Passaic	54	22	1,498	1,390	699
Philadelphia	56	28	2,926	2,635	1,932
St. Louis	17	11	1,566	1,289	1,344
Wilkes-Barre—Hazleton	143	61	8,396	7,523	4,410
Total	2,487	542	93,211	77,550	34,208

¹ For definition of areas, see footnote 1 in tables 5 through 18.

² Includes only establishments with 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office, and other workers excluded from the production worker category shown separately.

⁴ Includes jobbers performing some manufacturing operations, in addition to regular (inside) shops.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of

rates for individual job categories. In the absence of a formal rate structure, pay rates were determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or

a combination of various concepts of merit and length of service.

Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work

schedule for full-time production workers employed on the day shift.

Supplementary wage provisions

Supplementary benefits are presented primarily in terms of the provisions of collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in establishments employing slightly less than three-fourths of the workers in the 12 areas. Data for nonunion establishments also are summarized briefly.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Cutter and marker

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine. May spread or lay up cloth on cutting table. *Workers who specialize in cutting or in marking and workers engaged in marking and cutting linings and trimmings are included.*

Specialized markers using perforated patterns, and marking by use of talcum, are excluded as are all workers who specialize in spreading cloth.

Inspector, final (examiner)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. May make minor repairs. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; *in those shops whatever inspection is carried on is usually performed by thread trimmers, who may only casually inspect garments and are, therefore, excluded.*

Presser

Performs pressing operations (finish or under) on garments or garment parts by means of a hand-pressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, hand

Presser, machine

Presser, hand and machine

Workers are classified as "Pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

Sewer, hand (finisher)

(Bench worker)

Performs sewing operations by hand including sewing on buttons, making buttonholes, stitching edges, closing openings that have been left by various hand and machine operations. Workers who specialize in sewing tickets or labels are excluded.

Sewing-machine operator, section system

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, *but does not construct the entire garment.* In shops that operate entirely on a section (or bundle) system, this classification would include all sewing-machine operators (except buttonhole makers and button sewers) without

any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

**Sewing-machine operator, single-hand
(tailor) system**

Performs all the standard sewing-machine operations involved in the manufacture of a complete garment. Work involves assembling and joining all parts of the garment except those added by finishers. Is usually an experienced operator working on better-grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

Workers, employed in single-hand system shops, who pair-up and work as a team and divide work tickets equally are included. This arrangement is informal, in

contrast to the section system in which rates are established for individual operations.

Thread trimmer (cleaner)

(Clipper)

Trims loose thread ends, basting threads, and seam edges of garments prior to pressing or packing. This classification includes trimmers using scissors or power equipment. *Workers who also carefully examine and inspect garments are classified as inspectors, final.*

Work distributor

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. *May exercise some discretion in distribution work, but has no supervisory responsibilities.*

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Government

Printing Office, Washington, D.C., 20402, or from any of its regional sales office, and from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

	Price
Basic Iron and Steel, 1967. BLS Bulletin 1602	\$.55
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 . . . . .	.45
Cigar Manufacturing, 1972. BLS Bulletin 1796	(¹)
Cigarette Manufacturing, 1971. BLS Bulletin 1748 . . . . .	.30
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637	1.00
Fabricated Structural Steel, 1969. BLS Bulletin 1695 . . . . .	.50
Fertilizer Manufacturing, 1971 BLS Bulletin 1763 . . . . .	.75
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 . . . . .	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464 . . . . .	.30
Footwear, 1971. BLS Bulletin 1792	(¹)
Hosiery, 1970. BLS Bulletin 1743 . . . . .	.75
Industrial Chemicals, 1971. BLS Bulletin 1768 . . . . .	.80
Iron and Steel Foundries, 1967. BLS Bulletin 1626	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 . . . . .	.55
Machinery Manufacturing, 1970-71. BLS Bulletin 1754	1.00
Meat Products, 1969. BLS Bulletin 1677	1.00
Men's and Boys' Separate Trousers, 1971. BLS Bulletin 1752 . . . . .	.60
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1971. BLS Bulletin 1794 . . . . .	.95
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 . . . . .	.60
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 . . . . .	.75
Nonferrous Foundries, 1970. BLS Bulletin 1726 . . . . .	.50
Paints and Varnishes, 1970. BLS Bulletin 1739 . . . . .	.60
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719	1.25
Petroleum Refining, 1971. BLS Bulletin 1741 . . . . .	.50
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 171350
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 160860
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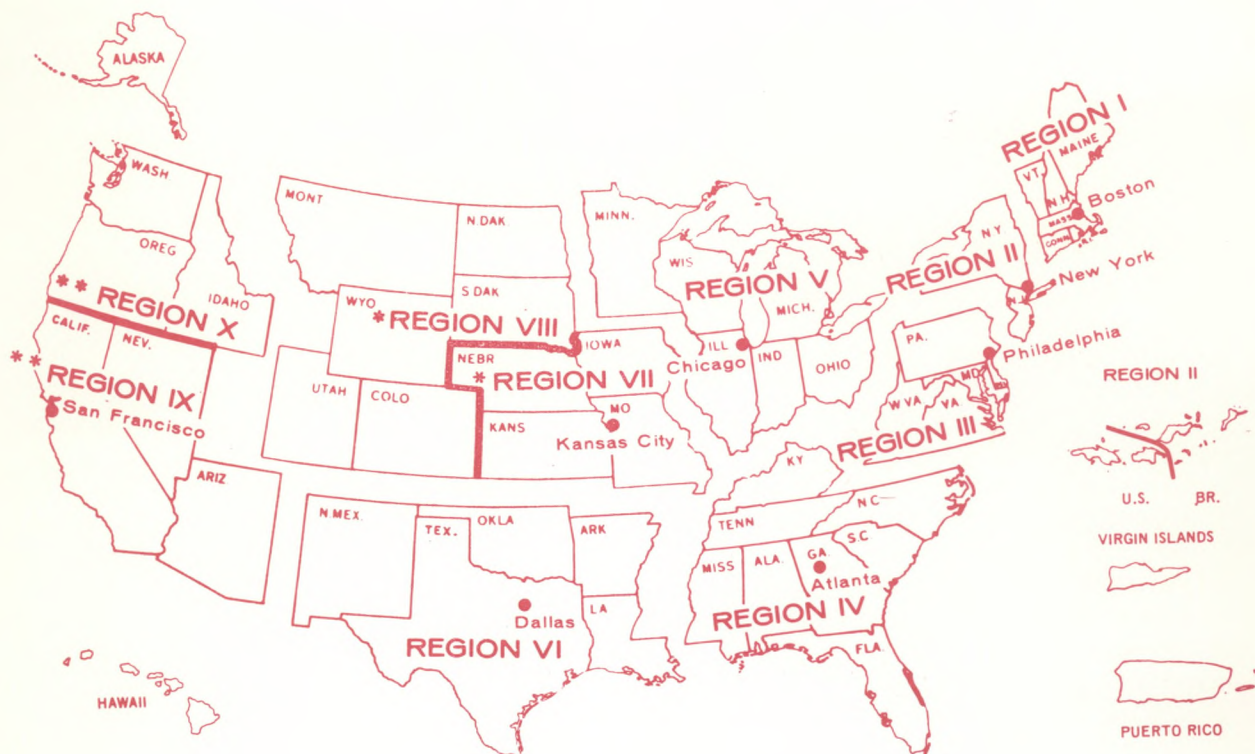
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