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**Industry
Wage Survey
Contract
Cleaning Services
July 1971**

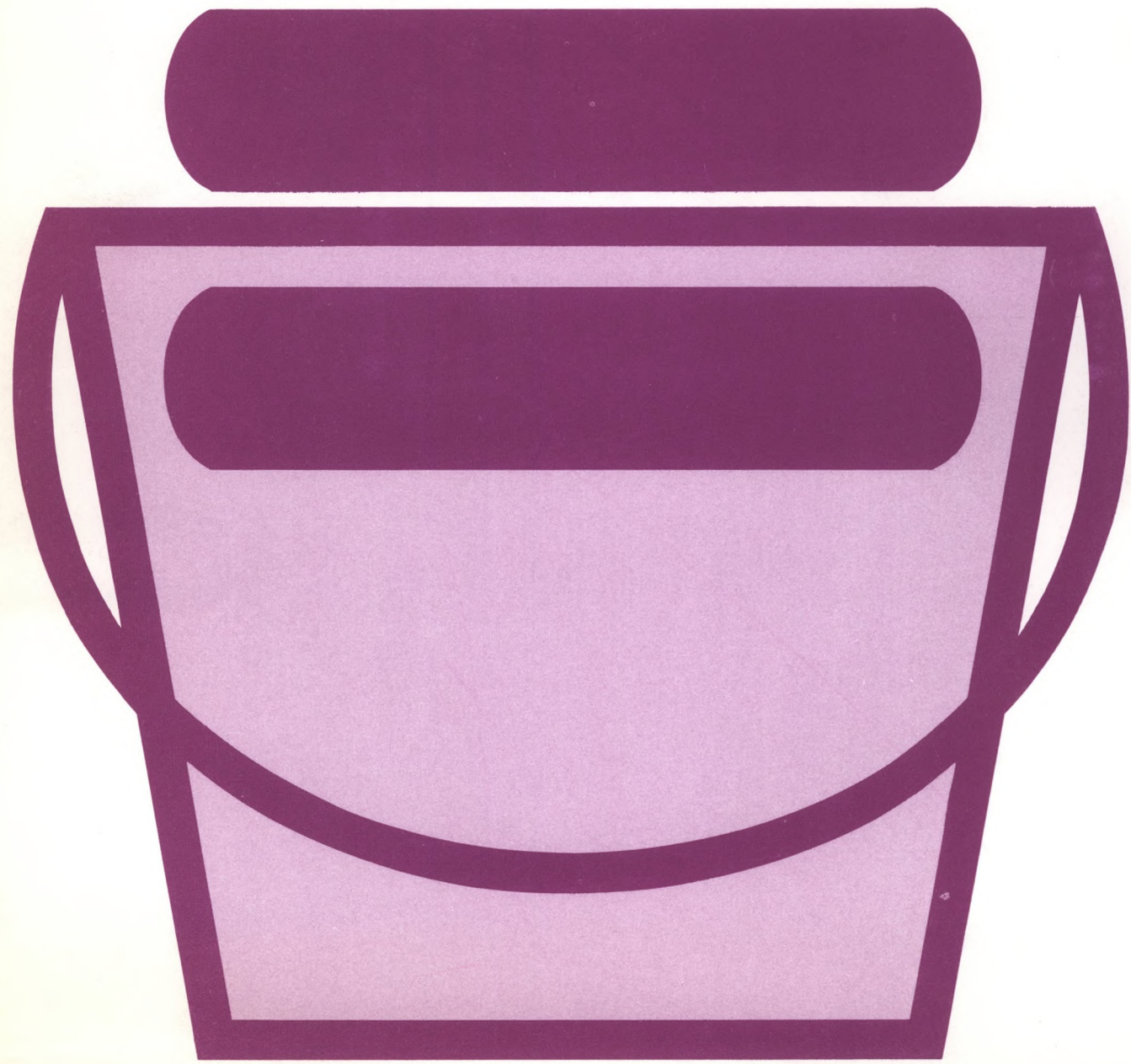
Bulletin 1778

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**Industry
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**U.S. DEPARTMENT OF LABOR
Peter J. Brennan, Secretary**

**BUREAU OF LABOR STATISTICS
Ben Burdetsky, Deputy Commissioner**



1973

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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the contract cleaning services industries in July 1971. A similar study was conducted in July 1968.

Separate releases were issued earlier for the following areas: Atlanta, Baltimore, Boston, Chicago, Cleveland, Dallas, Detroit, Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Louisville, Memphis, Miami, Milwaukee, Minneapolis-St. Paul, Newark and Jersey City, New Orleans, New York, Norfolk-Portsmouth and Newport News-Hampton, Philadelphia, Pittsburgh, Richmond, St. Louis, San Francisco-Oakland, Seattle-Everett, and Washington, D.C. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Martin E. Personick of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's regional offices are listed at the end of this bulletin.

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Contract Cleaning Services, July 1971

Summary

Average straight-time hourly earnings of service workers in contract cleaning establishments varied considerably among the 24 areas surveyed in July 1971, ranging from \$1.90–\$1.94 in four southern areas—New Orleans, Atlanta, Memphis, and Dallas—to \$3.63 in San Francisco-Oakland.¹ Earnings differences among areas were due to a number of factors, including variations in the extent of unionization and differences in types of services rendered.

Reflecting to a large extent the part-time nature of work in the industry, weekly earnings of all regularly employed service workers averaged \$65 or less in 15 of the 24 areas studied. The range went from a low of \$38 weekly in Richmond to a high of \$127.50 in San Francisco-Oakland. Due to variations in weekly hours of work, area pay relationships based on weekly earnings were somewhat different from those based on hourly earnings.

In most areas, a majority of the workers performed general cleaning duties, were employed during the evening hours, and usually worked between 20 and 30 hours a week.

Shorter workweeks in the industry continued to dampen weekly earnings gains in most areas studied. Between July 1968 and July 1971 weekly earnings gains were smaller than hourly gains in 14 of the 20 areas studied in both years.²

Paid holidays, most commonly 5 to 8 a year, and paid vacations were provided to a majority of workers in 20 out of 24 areas surveyed in July 1971. Typical vacation provisions were for 1 week's pay after 1 year of service

¹ "Service workers," as used in this report, include working foremen and all nonsupervisory workers engaged in nonoffice functions.

Average hourly earnings data in this bulletin exclude premium pay for overtime and for work on weekends and holidays, but include premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by the total number of workers. See appendix A for scope and method of survey.

² For earlier surveys in this series see *Industry Wage Survey: Contract Cleaning Services, July 1968*, BLS Bulletin 1644 (1969) and *Industry Wage Survey: Contract Cleaning Services, Summer 1965*, BLS Bulletin 1507 (1966).

and 2 weeks' after 2 or 3 years; in 10 areas, the majority of workers were under provisions for 3 weeks' pay after 5 or 10 years. In 15 areas, at least half the workers were in establishments providing all or part of the cost of some type of health, insurance, and pension plan.

Industry characteristics

The Bureau's study covered establishments with eight workers or more which were engaged chiefly in cleaning windows, disinfecting buildings, exterminating insects, rodents, and other pests, and in furnishing to dwellings and other buildings specialized services such as janitorial service, floor waxing, and office cleaning on a fee or contract basis. Cleaning contractors may provide a single service relating to any of these categories or provide total maintenance of a facility by supplying, in addition to the cleaning personnel, workers such as guards, gardeners, parking lot attendants, and refuse collectors.

In recent years, cleaning contractors, especially the larger firms, have increasingly been providing total maintenance. In some cases these firms have multimillion-dollar operations and maintain installations in a number of cities.³ However, most contract cleaning establishments covered by this survey were local firms employing less than 50 workers.

Occupational staffing. Cleaners constitute nearly four-fifths of the industry's work force—93,500 out of 118,300 service workers covered by the 24-area survey. Floor waxers, window washers, and exterminators each accounted for 5 percent or less of the work force; other groups not studied separately made up 9 percent.

About 48,000 cleaners generally performed light tasks, such as sweeping floors, dusting furniture, and emptying waste baskets; 46,000 performed heavy tasks, including operating heavy motor-driven cleaning equipment, wet-mopping floors, and washing walls and glass partitions. Seventy percent of the cleaners were

³ In their 1970 *Industry Management Survey* (p. 5), the National Association of Building Service Contractors reported that a majority of member contractors replying provided total maintenance services, defined as any and all services involved in the cleaning and maintenance of buildings and their surroundings.

employed at night. In a number of areas, significant proportions worked less than 20 hours per week. There were indications that many of the employees were supplementing other incomes, although specific information of this type was outside the scope of the survey.

Men constituted 70 percent of the 118,300 workers in the survey. Fifty-three percent of the men performed heavy cleaning tasks and 19 percent had light cleaning duties; most of the remainder were employed as exterminators, floor waxers, and window washers. In the 24 areas combined, 92 percent of the women performed light cleaning tasks.

Employment trends. The contract cleaning industries have provided growing job opportunities throughout the past decade. Nationally, total employment more than tripled from March 1959 to March 1971, rising from 92,416 to 292,680.⁴ Nearly half of the employment in these industries is accounted for in the 24-area survey summarized in this report.

As shown in text table 1, 16 of the 20 areas permitting comparison reported employment increases between July 1968 and July 1971, ranging from 3 percent in Cleveland to 60 percent in Atlanta. However, the rate of growth in 10 of the 16 areas, as well as for the 20 areas combined, was less than that for the previous 3-year period.⁵ In Chicago, for example, the increase in service worker employment was 23 percent between July 1968 and July 1971, compared with 67 percent during the preceding 3-year period. Employment since 1968 actually declined, or increased less than 10 percent, in seven areas, but rose over 40 percent in two areas (Washington, D.C. and Atlanta).

Among the 24 areas surveyed in July 1971, service-worker employment ranged from under 1,000 in Louisville and Memphis to 36,000 in New York. Five areas had 5,000 to slightly over 10,000 workers—Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove; Washington, D.C.; Chicago; Newark and Jersey City; and Boston. The rest had fewer than 5,000 workers.

Size of establishment. Nearly four-fifths of the establishments within scope of the 1971 survey employed fewer than 50 employees. In some of the larger areas, however, a few establishments employed more than 1,000. Establishments with at least 100 workers accounted for only 12 percent of all firms covered by the survey but

employed a majority of the workers in all areas except Philadelphia, Miami, Milwaukee, and Seattle (table 1). For the 20 areas permitting comparisons with the 1968 survey, the proportion of workers employed in establishments of this size declined in eight areas, increased in six, and remained about the same (a change of 2 percentage points or less) in six.

Type of service. Establishments engaged primarily in providing janitorial service accounted for a majority of the service workers in each area, with the proportion reaching 85 percent or more in 21 areas. Those chiefly furnishing window-washing services employed about 13 percent of the workers in Philadelphia but no more than 8 percent in any other area. The proportion of workers employed by contractors providing primarily disinfecting and exterminating services was one-fifth in Miami,

Text table 1. Percent change in employment of service workers in contract cleaning establishments, 1965-71

Area	Service-worker ¹ employment, July 1971	Percent change in employment	
		1965-68	1968-71
20-area total ²	114,246	25	21
Northeast:			
Boston	5,058	11	-5
Newark and Jersey City	5,668	19	40
New York	36,343	12	30
Philadelphia	4,360	12	34
Pittsburgh	1,868	73	-23
South:			
Atlanta	4,254	37	60
Baltimore	3,780	63	37
Dallas	2,537	59	-8
Miami	1,562	31	16
New Orleans	1,784	12	15
Washington, D.C.	8,864	26	43
North Central:			
Chicago	8,265	67	23
Cleveland	2,959	34	3
Detroit	4,017	44	20
Milwaukee	1,521	33	24
Minneapolis-St. Paul	2,240	92	5
St. Louis	2,978	56	33
West:			
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	10,155	13	-2
San Francisco-Oakland	4,474	21	5
Seattle-Everett	1,559	58	27

¹ Full- and part-time nonsupervisory workers employed on a regular basis. Excludes casual workers, those employed on a job basis, and office clerical employees.

² Excludes employment in four areas surveyed for the first time in July 1971—Louisville, Memphis, Norfolk-Portsmouth and Newport News-Hampton, and Richmond. Including these areas, the total for July 1971 was 118,328.

one-eighth in Norfolk-Portsmouth and Newport News-Hampton, and less than one-tenth in the other areas. Establishments engaged primarily in janitorial services, window cleaning, or floor waxing generally provided at least two of these services. Disinfecting and exterminating firms, however, usually were limited to one type of service.

Type of structure serviced. Contractors engaged primarily in servicing office buildings accounted for half or more of the workers in each area except Seattle-Everett, where the proportion was 45 percent. In about half the areas surveyed, 85 percent or more of the service workers were in establishments primarily servicing office buildings.

Those firms primarily servicing industrial plants or factories employed about two-fifths of the workers in Seattle-Everett, between one-tenth and nearly two-tenths in Chicago, Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Pittsburgh, Baltimore, and Milwaukee, and less than one-tenth in all other areas. Contractors primarily servicing either institutions, such as hospitals, nursing homes, schools, etc., or supermarkets and other stores employed 15 percent or less of the workers in the areas studied.

Most establishments generally rendered their services to two or more types of structures.

Type of customer. Private firms or individuals were the principal source of revenue for cleaning contractors employing three-fifths of the workers in the Norfolk area, and **seven-eighths or more** in the other areas. In Washington, D.C., government agencies were the main source of revenue for cleaning contractors employing 13 percent of the workers and were a secondary source for those employing 30 percent. In half the areas surveyed, a majority of the workers were employed by cleaning contractors deriving at least some of their revenue from government agencies. Only a few cleaning contractors, however, derived their revenue entirely from government agencies.

Unionization. Establishments which had collective bargaining agreements covering a majority of their service workers employed nearly two-thirds of the workers in the 24 areas combined. The proportion of workers in these firms ranged from under one-tenth in Baltimore to **seven-eighths or more** in Cleveland, New York, St. Louis, San Francisco-Oakland, and Seattle-Everett (table 1). In 7 of the 10 southern areas studied, none of the establishments visited had collective bargaining agreements covering a majority of their regular service employees. The Service Employees' International Union

(AFL-CIO) was the major union in the industry at the time of the survey.

Method of wage payment. Nine-tenths of the workers or more in all areas except Memphis were paid on a time-rate basis (table 36). Time-workers usually were paid under formal plans setting single rates for specific occupational classifications in 12 areas, and under ranges of rates in three areas. Rates determined by the individual's qualifications applied to a majority of workers in eight areas. Incentive wage payment plans applied to slightly more than half of the workers in Memphis.

Weekly hours of work. Service employees in contract cleaning establishments frequently worked less than 15 hours per week in July 1971 (table 6). On the average, however, they worked 19 hours in Richmond, from 22 to nearly 30 hours in 16 areas, and from 30 to 35 hours in seven areas. For 16 areas, at least one-half of the service employees worked less than 30 hours a week; in nine out of 10 southern areas, a majority worked under 25 hours weekly. In only five areas—Chicago, Los Angeles, New York, Philadelphia, and San Francisco-Oakland—did a majority of the employees work 35 hours or more (most commonly 40 to 45 hours).

Men in the survey averaged more hours a week than women in 19 areas, averaged the same number of hours in two areas (Baltimore and Philadelphia), and fewer hours in three areas (Detroit, San Francisco-Oakland, and Seattle-Everett). Except in Philadelphia, a larger proportion of men than women worked at least 40 hours per week (tables 7 and 8).

Between the 1968 and 1971 surveys, average work-weeks declined in 14 areas, rose in five areas, and remained the same in the Los Angeles area (text table 2). Declines were smallest in Cleveland, Philadelphia, and San Francisco-Oakland (approximately 1.5 percent in each) and largest in Detroit and Minneapolis (slightly over 11 percent in each). Increases were within a relatively narrow range—from 1.7 to 3.8 percent.

Average earnings

Straight-time hourly earnings for all service workers ranged from \$1.90 in New Orleans to \$3.63 in San Francisco-Oakland in July 1971 (table 2). Within regional groupings, the spread in area averages was: \$2.19 to \$3.15 in the Northeast; \$1.90 to \$2.27 in the South; \$2.15 to \$2.94 in the North Central region; and \$2.86 to \$3.63 in the West.

Hourly earnings levels increased in the 20 areas

permitting comparisons between the 1968 and 1971 surveys, ranging from 4 percent in New Orleans to nearly 30 percent in New York (text table 2).

Between the 1968 and 1971 surveys, weekly earnings levels rose more slowly than hourly earnings in most areas because of widespread declines in hours worked (text table 2). In New Orleans, average weekly earnings actually declined during the period as a 2-1/2-hour (10.2 percent) cutback in average weekly hours worked more than offset an increase in hourly pay. Other areas where sharp declines in the average workweek significantly dampened hourly pay gains included Atlanta, Dallas, Detroit, Miami, and Minneapolis-St. Paul.

Due to variations in weekly hours of work, area pay relationships based on weekly earnings were somewhat

different from those based on hourly earnings in July 1971. For example, workers in Chicago averaged 21 cents an hour less than those in Seattle-Everett, but because of their longer average workweek (33 hours compared with 29-1/2), they averaged \$5 per week more. Also, average hourly earnings were nearly identical in Boston (\$2.33) and Milwaukee (\$2.34), but weekly earnings averaged \$53.50 and \$64, respectively.

Average weekly earnings ranged from \$38 in Richmond to \$127.50 in San Francisco-Oakland. Reflecting to a large extent the part-time nature of jobs in the industry, weekly earnings averaged \$65 or less in 15 of the 24 areas studied; they exceeded \$100 in New York and San Francisco-Oakland, where the longest average workweeks and the highest average hourly earnings were recorded.

The spread of individual hourly earnings, concentrated within comparatively narrow ranges in many areas, largely reflected the numerical importance of cleaners and the pay they commonly received (table 3). For example, two-thirds of the workers in St. Louis earned \$2 but less than \$2.10 per hour; half of the workers in Dallas and Memphis earned \$1.60 to \$1.65 per hour; half in Seattle-Everett earned \$3.30 to \$3.40 per hour; and about one-third in San Francisco-Oakland earned \$3.70 to \$3.80. In each instance, cleaners accounted for at least nine-tenths of the workers paid these amounts.

Men, as a group, averaged more than women in all areas. The hourly wage advantage for men ranged from 4 to 36 percent, with the most common differential falling between 10 and 20 percent. Differences in average pay levels for men and women may be the result of several factors, including variations in the distribution of men and women among establishments and among jobs which have disparate pay levels. For example, window washers, usually the highest-paid occupation, were virtually all men. On the other hand, women made up two-thirds of the light cleaners, the lowest paid occupation studied, while men constituted over 95 percent of those workers performing heavy cleaning duties.

Also, differences noted in average earnings for men and women in the same job and area may reflect possible minor differences in duties. Job descriptions used to classify workers in wage surveys are more generalized than those used in individual establishments because allowance must be made for possible minor differences among establishments in specific duties performed.

Text table 2. Percent change in average earnings and hours of service workers in contract cleaning establishments, July 1968 to July 1971

Area	Percent change		
	Average hourly earnings ²	Average weekly earnings ²	Average weekly hours
Northeast:			
Boston	13.7	8.1	-4.2
Newark and Jersey City ...	26.4	29.2	1.7
New York	29.6	32.3	3.0
Philadelphia	19.5	16.9	-1.6
Pittsburgh	6.8	11.0	3.8
South:			
Atlanta	9.7	1.1	-7.8
Baltimore	12.4	12.3	-2.2
Dallas	13.5	4.7	-8.0
Miami	19.1	11.2	-7.8
New Orleans	4.4	-5.6	-10.2
Washington	14.8	10.6	-2.0
North Central:			
Chicago	18.1	14.7	-2.9
Cleveland	20.7	19.3	-1.6
Detroit	15.7	2.9	-11.5
Milwaukee	8.3	9.4	1.9
Minneapolis-St. Paul	20.6	6.6	-11.3
St. Louis	22.9	22.2	-1.9
West:			
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	19.2	18.5	0
San Francisco-Oakland ...	21.0	20.3	-1.4
Seattle-Everett	19.3	21.7	1.7

¹ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through January 1968.

² Earnings data exclude premium pay for overtime work on weekends and holidays, but include premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.

Occupational earnings

Tables 9 through 32 present earnings data, where possible, for cleaners, exterminators, floor waxers, and

window washers. Together, these occupational groups accounted for about four-fifths or more of the regularly employed service workers in each area except Norfolk, where the proportion covered was slightly over two-thirds.

Of the occupational classifications studied separately in the contract cleaning industries, window washers were usually the highest paid (text table 3). They averaged from \$2.79 an hour in Pittsburgh to \$4.76 in Detroit and \$4.78 in San Francisco-Oakland. In nearly half of the 17 areas for which their earnings were published, window washers averaged over \$4 per hour. In most areas, extra pay for hazardous work, such as using scaffolds, high ladders, and bosun chairs, was commonly

provided. Such payments were included in window-washer earnings for purposes of the survey.

Average hourly earnings for men performing heavy cleaning tasks, numerically the most significant group studied separately, ranged from \$1.77 in New Orleans to \$3.61 in San Francisco-Oakland. In eight of the 10 southern areas studied, average earnings of men heavy cleaners fell below \$2 per hour. In addition to San Francisco-Oakland, the New York, Minneapolis-St. Paul, and Seattle-Everett areas reported averages exceeding \$3 per hour.

About two thirds of the workers performing light cleaning tasks were women. Average earnings for women employed as light cleaners ranged from \$1.66 per hour

Text table 3. Average hourly earnings of workers in selected occupations in contract cleaning establishments, July 1971

Area ¹	Average hourly earnings ²					
	Exterminators (men)	Floor waxers (men)	Heavy cleaners (men)	Window washers (men)	Light cleaners	
					Men	Women
Northeast:						
Boston	\$2.71	\$2.46	\$2.21	\$3.58	\$2.18	\$2.07
Newark and Jersey City	-	2.48	2.33	3.36	2.22	2.12
New York	3.47	3.16	3.05	4.35	2.88	2.76
Philadelphia	2.91	2.44	2.37	3.25	2.13	2.07
Pittsburgh	-	1.91	2.15	2.79	1.75	1.78
South:						
Atlanta	2.65	1.92	1.89	-	1.79	1.71
Baltimore	-	2.02	1.87	4.43	-	2.04
Dallas	-	1.84	1.91	3.41	1.74	1.68
Louisville	3.12	-	2.56	-	1.84	1.70
Memphis	3.10	2.12	1.79	-	-	1.66
Miami	2.97	-	1.88	-	1.77	1.80
New Orleans	2.71	1.78	1.77	-	1.75	1.78
Norfolk-Portsmouth and Newport News-Hampton	-	-	1.89	-	-	1.73
Richmond	-	-	1.81	3.26	-	1.68
Washington, D.C.	2.81	2.10	2.05	3.03	1.95	1.99
North Central:						
Chicago	3.12	-	2.90	4.28	2.70	2.49
Cleveland	4.25	-	2.58	4.23	2.23	2.30
Detroit	-	2.70	2.68	4.76	2.28	2.18
Milwaukee	-	-	2.13	-	1.91	1.88
Minneapolis-St. Paul	-	3.50	3.05	3.91	2.35	2.34
St. Louis	-	2.12	2.12	3.70	2.01	2.00
West:						
Los Angeles-Long Beach and Anaheim-Santa Ana- Garden Grove	3.43	2.90	2.76	4.15	2.51	2.51
San Francisco-Oakland	-	3.67	3.61	4.78	3.15	3.33
Seattle-Everett	-	3.54	3.22	4.42	2.84	2.84

¹ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through January 1968.

² Earnings data exclude premium pay for overtime work on weekends and holidays, but include premium pay for late-shift

and hazardous work, if any.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

in Memphis to \$3.33 in San Francisco-Oakland. As was the case for men heavy cleaners, pay for women light cleaners usually was lowest in the South, where it typically fell below \$2; among the higher paying areas (\$2.49 to \$2.84 per hour) were Chicago, Los Angeles, New York, and Seattle-Everett.

Women light cleaners, usually employed at night and frequently working less than 30 hours a week, commonly averaged from 10 to 34 percent an hour less than men performing heavy cleaning; in Baltimore, however, women light cleaners averaged 9 percent more than men heavy cleaners and in New Orleans, the averages for both were about the same.

Earnings of individual workers varied within the same job and area (tables 9-32). The extent of the dispersion, however, differed among the areas and for different jobs within the same area. For example, about half of the men heavy cleaners employed at night in Dallas earned between \$1.60 and \$1.65 per hour, whereas the earnings of the middle half of the array for those workers in New York were between \$2.81 and \$3.23. Over four-fifths of the women light cleaners employed at night in New York earned between \$2.80 and \$2.90 per hour.

Establishment practices and supplementary wage provisions

Data also were obtained on ~~late-shift~~ differentials and selected supplementary wage benefits, such as paid holidays, paid vacations, and various health, insurance, and retirement plans. Information on wage practices and benefits applies to a majority of regularly employed service workers in each establishment, whether full time or part time. All plans, except those legally required, were included when at least part of the cost was paid by the employer. No attempt, however, was made to evaluate the cost of benefits provided by any plan.

Late-shift work. Although a majority of the cleaners in each area studied were employed at night, only in two areas—Seattle-Everett and Los Angeles—did formal provisions for shift premium pay usually apply to regular service workers. In Los Angeles, contractors reporting shift differentials paid 15 cents an hour above day-shift rates if the employees worked more than half of their hours after midnight. In Seattle-Everett, most employers paid their workers on such shifts 5 cents an hour above day rates. Among the other areas studied, shift differentials were rarely found in the industry.

Paid holidays. Paid holidays, most commonly 5 to 8 annually, were provided to half or more of the service workers in all areas, except Atlanta, Memphis, and

Minneapolis-St. Paul (table 37). In New York, 90 percent of the workers were in establishments providing 10 paid holidays.

Paid vacations. Paid vacations after qualifying periods of service were provided by cleaning contractors employing a majority of service workers in all areas except Atlanta, Dallas, Minneapolis-St. Paul, and New Orleans. In the 20 areas where a majority of workers were under paid vacation plans, typical provisions were for 1 week's pay after 1 year of service (2 weeks' in the three western areas), and 2 weeks' pay after 2 or 3 years. In seven areas, over half of the workers were in establishments with provisions for at least 3 weeks' pay after 10 years, and in three other areas, similar provisions applied after 5 years of service (table 38).

Health, insurance, and retirement plans. One or more forms of health, insurance, or pension plans applied to a majority of the service workers in 15 of the 24 areas (table 39). Employers typically paid the total costs in most of the areas reporting these benefits. One-third or less of the workers were covered by such plans in six southern areas as well as in Boston and Minneapolis-St. Paul. In contrast, four-fifths or more of the workers in the three western areas were under such plans.

Hospitalization, life, and surgical insurance were the most commonly reported of these benefits; about half the areas studied had a majority of workers covered by each of these plans. Retirement pension plans, in addition to Federal social security, were provided for half or more of the service workers in seven areas. As was the case in many other industries, major medical care coverage had risen significantly in contract cleaning since 1968; seven areas in July 1971 had a majority of workers under such provisions compared to only one area—San Francisco-Oakland—3 years earlier.

Other selected benefits. Pay for leave to attend funerals of certain family members was available to at least half of the service workers in six areas surveyed in July 1971 (table 40). Such provisions applied to nearly half the workers in Minneapolis-St. Paul and San Francisco-Oakland and to approximately one-third or less in the other areas.

Jury-duty pay was provided to a majority of the workers in only four areas—Los Angeles, Newark and Jersey City, Richmond, and Seattle-Everett. Such provisions applied to one-third or less of the workers in the remaining areas.

Table 1. Employment by selected characteristics

(Percent of service workers in contract cleaning services establishments, 24 selected areas, July 1971)

Area	Number of workers	Percent of workers in establishments—										Having collective bargaining agreements
		Employing				Primarily providing				Deriving most of revenue from contracts with—		
		8-19 workers	20-49 workers	50-99 workers	100 workers or more	Janitorial service	Window-cleaning service	Disinfecting and ex-terminating service	Other services	Private firms or individuals	Government agencies	
<u>Northeast</u>												
Boston	5,058	9	25	12	54	95	2	2	2	100	-	50-54
Newark and Jersey City	5,668	11	9	6	75	96	-	4	-	100	-	80-84
New York	36,343	5	6	7	82	93	3	3	1	98	2	90-94
Philadelphia	4,360	12	28	14	46	75	13	8	4	100	-	75-79
Pittsburgh	1,868	12	5	11	72	90	6	4	-	100	-	45-49
<u>South</u>												
Atlanta	4,254	5	8	10	77	91	(¹)	9	-	90	10	(²)
Baltimore	3,780	4	9	11	76	89	4	4	3	98	2	5-9
Dallas	2,537	7	18	3	72	94	-	6	-	99	(¹)	(²)
Louisville	794	13	20	-	68	85	4	9	3	92	8	(²)
Memphis	948	3	14	7	77	85	5	9	-	100	-	(²)
Miami	1,562	20	16	33	31	63	1	22	13	95	5	(²)
New Orleans	1,784	10	17	3	69	91	-	9	-	100	-	25-29
Norfolk-Portsmouth and Newport News-Hampton	1,125	12	6	17	65	88	-	12	-	61	39	(²)
Richmond	1,215	8	9	17	66	93	-	6	1	100	-	(²)
Washington	8,864	2	10	14	73	91	7	2	-	87	13	25-29
<u>North Central</u>												
Chicago	8,265	8	16	9	67	87	7	4	2	100	-	65-69
Cleveland	2,959	7	19	4	70	93	4	3	-	100	-	85-89
Detroit	4,017	13	19	11	57	95	2	3	-	100	-	55-59
Milwaukee	1,521	17	6	30	47	81	8	3	8	100	-	45-49
Minneapolis-St. Paul	2,240	18	10	19	52	98	(¹)	2	-	100	-	70-74
St. Louis	2,978	12	17	12	58	93	2	5	-	97	3	85-89
<u>West</u>												
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	10,155	11	22	12	54	87	-	5	8	99	1	65-69
San Francisco-Oakland	4,474	13	8	19	60	92	-	5	3	97	3	90-94
Seattle-Everett	1,559	24	21	10	45	100	-	-	-	100	-	85-89

¹ Less than 0.5 percent.

² None of the establishments visited had labor-management contracts covering a majority of their employed service workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average hours and earnings

(Average weekly hours worked and average straight-time hourly and weekly earnings of service workers in contract cleaning services establishments, 24 selected areas, July 1971)

Area	Number of workers	Weekly hours worked —number of workers at—			Average weekly hours worked	Hourly rates ¹				Weekly earnings ¹			
		Less than 20	20 and under 30	30 or more		Average (mean) hourly earnings ²	Median	First quartile	Third quartile	Average (mean) weekly earnings ²	Median	First quartile	Third quartile
<u>Northeast</u>													
Boston	5,058	1,764	2,155	1,139	23.0	\$2.33	\$2.10	\$2.00	\$2.35	\$53.50	\$42.00	\$35.00	\$58.00
Newark and Jersey City.....	5,668	1,234	1,302	3,132	30.0	2.44	2.25	2.00	2.50	73.00	67.50	40.00	100.00
New York	36,343	2,871	5,593	27,879	34.0	3.15	3.05	2.81	3.27	106.50	107.00	84.00	130.50
Philadelphia	4,360	759	868	2,733	31.0	2.45	2.20	2.11	2.71	76.00	73.00	48.00	101.50
Pittsburgh	1,868	463	580	825	27.5	2.19	1.80	1.70	2.25	60.50	45.00	32.00	76.00
<u>South</u>													
Atlanta	4,254	1,436	1,779	1,039	23.5	1.92	1.70	1.65	2.00	45.00	35.00	29.00	53.00
Baltimore	3,780	1,530	1,237	1,013	22.5	2.00	1.70	1.65	2.00	45.50	34.00	26.50	59.00
Dallas	2,537	782	1,296	459	23.0	1.94	1.65	1.60	1.90	45.00	35.00	31.00	45.00
Louisville	794	274	259	261	26.0	2.08	1.75	1.65	2.00	54.50	40.00	30.00	68.00
Memphis	948	392	317	239	23.0	1.93	1.62	1.60	1.80	44.50	35.00	25.50	51.00
Miami	1,562	383	425	754	29.5	2.18	1.85	1.70	2.37	64.50	51.00	35.00	91.00
New Orleans.....	1,784	805	543	436	22.0	1.90	1.73	1.65	1.89	42.00	34.50	25.50	51.00
Norfolk-Portsmouth and Newport News-Hampton	1,125	136	433	506	28.5	2.27	2.12	1.60	2.37	65.00	46.50	37.00	90.00
Richmond	1,215	946	129	140	19.0	2.02	1.75	1.60	1.97	38.00	28.50	26.50	34.50
Washington	3,464	2,567	3,580	2,717	25.0	2.10	2.00	1.85	2.10	52.00	40.00	34.00	72.00
<u>North Central</u>													
Chicago	8,265	1,210	1,169	5,886	33.0	2.94	2.57	2.50	3.14	97.50	101.50	63.00	125.50
Cleveland	2,959	352	678	1,929	30.5	2.62	2.43	2.30	2.55	80.50	75.00	57.50	97.00
Detroit	4,017	1,042	1,192	1,783	27.0	2.66	2.43	2.25	2.64	72.00	65.50	41.00	91.00
Milwaukee	1,521	437	459	625	27.5	2.34	2.00	1.75	2.33	64.00	50.00	34.00	80.00
Minneapolis-St. Paul	2,240	748	844	648	23.5	2.75	2.55	2.25	2.75	64.50	53.00	36.00	90.50
St. Louis.....	2,978	795	1,180	1,003	25.5	2.15	2.00	2.00	2.15	55.00	49.50	37.50	70.00
<u>West</u>													
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove.....	10,155	1,738	2,021	6,396	31.5	2.86	2.75	2.50	2.92	89.50	95.00	58.00	113.00
San Francisco-Oakland	4,474	701	264	3,509	35.0	3.63	3.67	3.25	3.70	127.50	143.00	111.00	148.00
Seattle-Everett	1,559	360	290	909	29.5	3.15	3.31	2.91	3.31	92.50	99.50	60.50	119.00

¹ Data relate to actual straight-time earnings (hourly or weekly) and were obtained by arraying the rates of the individual workers and locating the points in the array below which one-fourth, one-half (median), and three-fourths of the rates were found.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shifts and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers.

NOTE: Average weekly hours worked were rounded to the nearest half hour and weekly earnings to the nearest half dollar.

Table 3. Hourly earnings distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1971)

Hourly earnings ¹	Northeast					South										North Central							West			
	Boston	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Ports- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- cago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Fran- cisco- Oakland	Seattle- Everett		
Under \$ 1.60.....	(²)	-	-	-	-	0.9	-	-	-	1.3	-	-	2.1	-	(²)	-	-	0.2	0.3	-	0.7	-	-	-		
\$ 1.60 and under \$ 1.65..	1.2	1.5	-	4.5	13.0	23.5	4.1	49.7	21.8	53.2	19.2	17.9	26.5	27.0	.9	0.2	-	.7	7.6	-	2.9	(²)	-	-		
\$ 1.65 and under \$ 1.70..	(²)	.1	-	-	7.0	7.7	35.7	4.8	6.2	8.4	1.7	23.4	.2	4.6	1.9	.1	1.1	(²)	2.5	-	.2	.9	-	-		
\$ 1.70 and under \$ 1.75..	1.3	1.1	-	-	10.1	21.1	11.2	15.4	17.3	5.4	7.8	20.0	2.8	18.4	5.8	.4	2.0	.1	6.2	-	.1	.1	-	-		
\$ 1.75 and under \$ 1.80..	.8	1.0	-	.4	18.8	8.2	11.7	2.7	13.4	4.6	15.7	7.3	2.7	3.7	7.2	1.1	-	.4	9.7	0.1	1.2	2.4	0.6	-		
\$ 1.80 and under \$ 1.85..	.9	2.1	0.1	.7	7.5	6.0	5.6	1.9	6.5	4.0	4.0	4.1	2.4	3.3	8.8	.3	.9	.1	6.8	1.0	.8	.5	.1	-		
\$ 1.85 and under \$ 1.90..	.2	2.3	.3	1.6	4.3	3.1	2.6	.4	3.5	.7	2.3	2.3	1.8	10.8	8.5	.2	-	3.4	5.5	1.0	-	1.2	-	-		
\$ 1.90 and under \$ 1.95..	4.5	3.4	.1	8.8	6.7	3.5	2.6	.7	3.3	1.3	1.3	1.0	2.3	4.2	8.9	.5	-	.7	5.9	1.1	.4	(²)	.1	-		
\$ 1.95 and under \$ 2.00..	.4	1.4	(²)	.1	.4	.5	.4	.6	.5	.7	1.0	1.1	.4	3.3	7.7	.1	-	.9	3.9	1.7	(²)	.6	.2	-		
\$ 2.00 and under \$ 2.10..	36.7	19.5	4.0	6.9	5.6	11.6	6.9	8.8	7.7	5.6	15.7	9.2	4.4	13.4	21.9	5.9	2.7	11.3	18.2	14.6	64.6	3.4	.3	-		
\$ 2.10 and under \$ 2.20..	9.0	11.5	1.3	11.1	1.2	3.0	1.4	.8	1.8	1.2	1.9	2.0	23.2	.8	7.5	3.7	.1	3.7	2.5	4.3	12.6	3.0	.4	0.5		
\$ 2.20 and under \$ 2.30..	16.7	16.1	3.7	27.6	1.0	2.5	2.2	2.5	1.3	1.2	3.3	1.2	4.1	.9	4.8	7.3	.1	7.0	4.9	6.3	4.2	3.3	1.5	1.7		
\$ 2.30 and under \$ 2.40..	5.5	4.0	2.0	1.5	1.2	1.5	6.7	.2	.4	1.5	1.3	2.0	6.0	.6	2.4	1.8	33.9	1.9	1.7	7.6	1.8	2.2	.6	1.3		
\$ 2.40 and under \$ 2.50..	3.3	5.4	1.9	1.9	.7	1.3	3.0	.2	1.4	.7	1.0	1.0	3.7	.7	2.4	1.6	12.8	34.6	1.9	6.9	.6	5.5	-	1.3		
\$ 2.50 and under \$ 2.60..	7.9	11.9	1.7	7.0	3.4	1.5	1.6	1.9	4.4	.5	7.0	1.3	6.8	1.5	4.9	27.5	25.9	6.7	1.6	12.5	2.2	4.0	.6	1.7		
\$ 2.60 and under \$ 2.70..	3.6	4.8	1.1	2.9	1.1	1.3	.4	1.0	.8	1.4	1.1	1.2	2.1	1.4	.8	1.8	1.5	3.9	.3	9.1	.6	12.2	.1	1.5		
\$ 2.70 and under \$ 2.80..	1.4	3.5	2.0	5.0	2.1	.1	1.3	3.4	.9	1.1	2.8	1.0	.1	.4	.8	6.7	6.3	8.6	.7	9.4	1.0	13.5	1.4	1.9		
\$ 2.80 and under \$ 2.90..	.5	1.6	28.7	.8	6.4	.8	.2	.8	.9	.9	1.4	1.8	.5	1.5	.6	1.6	.4	1.3	.9	2.2	.1	20.9	.7	12.4		
\$ 2.90 and under \$ 3.00..	.2	.8	1.4	.4	.2	.3	.2	.1	.3	.6	2.2	.7	.3	.7	.1	.5	.1	.5	1.0	1.1	.4	6.4	2.6	14.4		
\$ 3.00 and under \$ 3.10..	.6	1.5	4.0	9.7	2.8	.4	.3	1.4	.9	1.5	2.8	.4	.5	.4	1.2	2.3	.6	3.9	1.1	4.0	.6	4.2	3.7	2.4		
\$ 3.10 and under \$ 3.20..	.4	.8	15.3	1.1	2.6	.3	.7	.1	.9	.1	.9	.1	.2	-	.9	18.7	.1	.4	-	1.3	.9	2.3	8.1	.3		
\$ 3.20 and under \$ 3.30..	-	.3	15.2	1.0	.5	.2	-	1.2	3.4	.6	.8	.3	-	.3	.3	2.5	.2	.6	2.0	7.7	.3	1.1	11.0	.6		
\$ 3.30 and under \$ 3.40..	.3	.2	2.4	.8	-	(²)	(²)	-	.8	.2	.4	.2	.1	.2	.1	.4	-	.4	.1	1.2	.2	.8	1.7	51.9		
\$ 3.40 and under \$ 3.50..	.2	.2	3.3	.1	1.5	(²)	(²)	-	.1	.6	.6	.2	1.2	.1	.3	.4	.4	.5	6.6	.9	.2	1.2	10.6	.3		
\$ 3.50 and under \$ 3.60..	-	.9	1.0	.9	.5	.1	.3	-	-	.3	1.3	-	1.1	.1	.3	3.7	-	.8	2.7	1.1	.1	2.1	2.1	2.2		
\$ 3.60 and under \$ 3.70..	3.0	.3	.3	.5	.2	.1	(²)	.9	-	.1	.1	.1	-	.1	.1	.3	-	1.3	.5	.3	(²)	.9	4.0	.3		
\$ 3.70 and under \$ 3.80..	.3	.3	.5	.6	.6	.1	(²)	.1	-	.3	.2	.1	1.3	.3	.2	.4	(²)	.3	1.4	1.4	.2	1.7	34.5	1.0		
\$ 3.80 and under \$ 3.90..	(²)	.1	.4	1.4	-	-	-	-	-	.3	.4	-	.6	.1	(²)	.2	(²)	-	.7	.9	1.7	.5	.7	.6		
\$ 3.90 and under \$ 4.00..	.1	.3	.4	.6	-	(²)	-	.1	-	.1	.3	-	.1	-	(²)	(²)	.4	.2	.1	-	.1	.5	1.1	.3		
\$ 4.00 and over .....	.9	3.3	9.2	2.2	.6	(²)	.8	(²)	1.9	1.5	1.5	-	2.4	1.3	.6	9.7	7.1	5.4	2.8	2.2	1.2	4.7	13.3	3.2	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Number of workers	5,058	5,668	36,343	4,360	1,868	4,254	3,780	2,537	794	948	1,562	1,784	1,125	1,215	8,864	8,265	2,959	4,017	1,521	2,240	2,978	10,155	4,474	1,559		
Average hourly earnings ¹	\$2.33	\$2.44	\$3.15	\$2.45	\$2.19	\$1.92	\$2.00	\$1.94	\$2.08	\$1.93	\$2.18	\$1.90	\$2.27	\$2.02	\$2.10	\$2.94	\$2.62	\$2.66	\$2.34	\$2.75	\$2.15	\$2.86	\$3.63	\$3.15		

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work; if any.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Hourly earnings distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1971)

Hourly earnings ¹	Northeast					South										North Central						West		
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Louisville	Memphis	Miami	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Richmond	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Under \$1.60.....	-	-	-	-	-	1.3	-	-	-	0.8	-	-	0.5	-	-	-	-	-	0.3	-	1.2	-	-	-
\$1.60 and under \$1.65.....	1.0	1.0	-	0.4	9.4	15.4	4.7	42.2	15.7	42.7	15.5	20.4	20.9	19.9	0.8	0.1	-	-	8.0	-	3.0	(²)	-	-
\$1.65 and under \$1.70.....	-	(²)	-	-	5.6	6.0	36.0	3.9	5.5	8.4	.8	19.0	-	4.1	2.7	-	-	0.1	2.2	-	.3	.3	-	-
\$1.70 and under \$1.75.....	.3	.2	-	-	8.2	16.6	10.5	13.5	14.6	6.0	6.3	18.9	2.7	17.3	4.4	(²)	-	-	5.8	-	.1	.1	-	-
\$1.75 and under \$1.80.....	.8	1.0	-	.6	14.3	8.8	10.8	2.4	15.6	4.5	17.4	8.9	2.7	3.8	5.6	1.3	1.7	.2	8.4	0.1	1.2	2.5	0.6	-
\$1.80 and under \$1.85.....	1.0	.8	0.1	.6	1.4	7.2	6.3	2.4	6.2	4.7	3.5	5.0	2.7	2.9	6.5	.2	-	.1	5.3	1.1	.6	.4	.1	-
\$1.85 and under \$1.90.....	.2	1.9	.2	1.5	6.3	3.8	3.0	.6	3.7	1.0	2.5	2.4	1.2	12.7	7.5	.3	-	.4	5.0	.9	-	1.4	-	-
\$1.90 and under \$1.95.....	3.9	2.7	.1	.5	8.8	4.9	2.5	1.1	3.4	1.5	1.4	.9	1.5	5.3	7.3	.5	-	.8	3.5	1.1	.6	(²)	.1	-
\$1.95 and under \$2.00.....	.5	1.0	(²)	-	.3	.7	.5	.9	.6	1.1	.8	1.2	.4	4.0	3.4	(²)	-	1.1	1.9	2.0	.1	.5	.2	-
\$2.00 and under \$2.10.....	33.1	17.0	4.1	6.2	7.1	15.3	7.1	11.0	9.2	7.9	18.2	7.4	4.0	15.6	28.2	6.5	3.5	12.5	18.1	12.8	52.5	3.2	.3	-
\$2.10 and under \$2.20.....	8.9	10.6	1.2	2.3	1.2	3.4	1.7	.8	2.3	1.3	1.1	1.9	26.4	1.0	8.4	4.2	-	4.7	3.1	4.6	15.5	3.1	.5	-
\$2.20 and under \$2.30.....	16.8	15.4	4.9	37.5	1.1	3.8	1.2	3.0	1.6	1.6	3.1	1.0	4.8	1.1	6.1	8.1	1.7	8.8	5.6	6.6	6.2	2.9	1.3	-
\$2.30 and under \$2.40.....	6.4	4.8	2.7	1.6	.9	2.3	6.6	.2	.5	2.3	1.0	2.6	7.1	.7	2.7	2.1	4.3	1.4	2.2	8.0	2.5	2.3	.4	-
\$2.40 and under \$2.50.....	3.9	6.4	2.2	1.1	1.1	1.9	2.6	.3	1.8	1.1	1.3	1.2	4.4	.8	2.1	1.9	7.1	20.3	1.6	3.2	1.0	4.4	-	-
\$2.50 and under \$2.60.....	9.2	13.4	2.1	9.5	5.1	2.3	1.7	3.1	5.7	.8	6.8	1.7	8.1	1.9	5.5	6.0	46.2	8.5	2.0	9.9	3.5	3.8	.6	-
\$2.60 and under \$2.70.....	4.3	5.0	1.0	3.8	1.8	2.0	.2	1.6	1.0	2.1	1.4	1.4	2.5	1.8	.8	1.7	3.1	4.1	.3	10.6	1.0	4.7	.1	-
\$2.70 and under \$2.80.....	1.7	4.5	1.4	6.8	2.8	.1	1.4	5.4	1.0	1.6	3.3	1.2	.1	.5	1.1	9.9	12.8	11.9	.9	10.8	1.5	15.4	1.4	0.1
\$2.80 and under \$2.90.....	.6	2.1	1.5	1.1	9.8	1.2	.2	1.3	1.1	1.5	1.8	2.3	.6	1.9	.9	2.4	.6	1.8	1.2	2.6	.1	23.4	.6	2.0
\$2.90 and under \$3.00.....	.2	1.1	1.8	.4	.3	.5	.2	.2	.3	1.0	2.9	.9	.3	.9	.1	.8	.1	.8	1.3	1.3	.6	7.7	2.7	15.6
\$3.00 and under \$3.10.....	.7	2.0	5.9	13.3	4.4	.5	.4	2.2	1.1	2.3	3.3	.6	.6	.5	1.8	3.4	1.3	6.2	1.4	4.7	1.0	5.1	3.7	3.4
\$3.10 and under \$3.20.....	.5	1.2	22.7	1.6	4.1	.5	1.0	.2	1.1	.2	.9	.1	.2	-	1.3	28.4	.3	.7	-	1.5	1.4	2.5	8.4	.4
\$3.20 and under \$3.30.....	-	.4	22.7	1.4	.8	.4	-	1.9	4.4	.8	1.1	.4	-	.4	.5	3.7	.4	.9	2.5	8.9	.5	1.3	10.8	.9
\$3.30 and under \$3.40.....	.3	.3	3.0	1.2	-	.1	-	-	1.0	.3	.6	.1	.1	.3	.2	.6	-	.7	.2	1.4	.3	1.0	1.7	65.0
\$3.40 and under \$3.50.....	.2	.2	4.9	.1	2.4	.1	(²)	-	.2	1.0	.6	.2	1.5	.1	.5	.6	.8	.9	8.5	1.1	.3	1.4	11.0	.4
\$3.50 and under \$3.60.....	-	1.2	1.4	1.3	.8	.2	.3	-	-	.5	1.8	-	1.3	-	.4	1.3	-	1.4	3.5	1.3	.1	2.5	2.2	3.5
\$3.60 and under \$3.70.....	3.6	.4	.4	.7	.3	.1	(²)	1.5	-	-	.1	.1	-	.1	.1	.4	-	2.1	.6	.3	-	1.1	2.1	.5
\$3.70 and under \$3.80.....	.3	.4	.6	.9	.9	.1	(²)	.2	-	.5	.3	.1	1.6	.4	.3	.7	.1	.5	1.8	1.7	.4	2.1	35.4	1.6
\$3.80 and under \$3.90.....	(²)	.1	.5	1.9	-	-	-	-	-	.5	.3	-	.7	.1	(²)	.3	.1	-	.9	1.1	2.7	.5	.7	1.0
\$3.90 and under \$4.00.....	.1	.4	.5	.9	-	.1	-	.1	-	.2	.3	-	.1	-	(²)	(²)	.8	.4	.2	-	.1	.6	1.2	.5
\$4.00 and over.....	1.1	4.4	13.8	2.9	.9	.5	1.0	.3	2.4	2.1	1.6	-	2.8	1.7	.9	14.7	15.1	8.7	3.6	2.5	2.1	5.6	14.0	5.1
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	4,194	4,074	24,200	3,137	1,188	2,738	2,894	1,597	617	620	1,196	1,389	953	959	5,805	5,436	1,387	2,483	1,181	1,930	1,882	8,277	4,227	983
Average hourly earnings ¹	\$2.39	\$2.52	\$3.31	\$2.63	\$2.39	\$2.02	\$2.02	\$2.06	\$2.16	\$2.06	\$2.25	\$1.93	\$2.35	\$2.10	\$2.16	\$3.12	\$2.95	\$2.90	\$2.46	\$2.81	\$2.22	\$2.93	\$3.64	\$3.31

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Hourly earnings distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by straight-time hourly earnings,¹ 24 selected areas, July 1971)

Hourly earnings ¹	Northeast					South										North Central					West			
	Boston	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Ports- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- cago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Fran- cisco- Oakland	Seattle- Everett
Under \$1.60.....	0.1	-	-	-	-	0.1	-	-	-	2.1	-	-	11.0	-	0.1	-	-	0.7	-	-	-	-	-	-
\$1.60 and under \$1.65.....	2.0	2.6	-	14.8	19.1	38.1	2.3	62.6	42.9	72.9	31.4	9.1	57.6	53.5	1.1	0.4	-	2.0	6.2	-	2.7	-	-	-
\$1.65 and under \$1.70.....	.1	.1	-	-	9.6	10.9	34.7	6.5	8.5	8.5	4.6	39.0	1.2	6.6	.6	.2	2.0	-	3.5	-	-	3.8	-	-
\$1.70 and under \$1.75.....	6.1	3.5	-	-	13.2	29.1	13.4	18.6	26.6	4.3	12.8	24.1	2.9	22.3	8.5	1.2	-	.3	7.6	-	-	-	-	-
\$1.75 and under \$1.80.....	.8	1.2	-	-	26.6	7.1	14.7	3.2	5.6	4.9	10.1	1.5	2.3	3.5	10.2	.7	2.2	.8	14.4	-	1.2	1.9	-	-
\$1.80 and under \$1.85.....	.8	5.4	-	.7	18.2	3.8	3.5	1.1	7.9	2.7	5.7	1.0	.6	4.7	13.0	.5	1.7	.1	11.8	0.6	1.1	1.1	-	-
\$1.85 and under \$1.90.....	.2	3.3	0.3	2.0	.7	1.9	1.0	-	2.8	.3	1.6	1.8	5.2	3.5	10.3	.1	-	8.2	7.4	1.9	-	.5	-	-
\$1.90 and under \$1.95.....	7.3	5.1	.1	30.0	3.1	1.0	2.7	.2	2.8	.9	1.1	1.3	7.0	-	12.1	.5	-	.5	14.4	.6	-	.1	-	-
\$1.95 and under \$2.00.....	-	2.5	(²)	.5	.7	.1	.2	-	-	-	1.6	.8	-	.8	15.9	.1	-	.6	10.6	-	-	1.0	-	-
\$2.00 and under \$2.10.....	54.1	25.8	3.6	8.9	3.1	4.9	6.0	5.0	2.3	1.2	7.4	15.7	7.0	5.1	10.0	4.7	2.0	9.3	18.5	25.5	85.3	4.1	-	-
\$2.10 and under \$2.20.....	9.4	13.7	1.6	33.6	1.3	2.4	.3	.9	-	.9	4.4	2.3	5.2	-	5.9	2.9	.3	2.0	.3	2.3	7.8	2.3	-	1.4
\$2.20 and under \$2.30.....	16.6	18.1	1.3	2.1	.9	.3	5.3	1.6	-	.3	3.8	2.0	-	-	2.5	5.9	5.2	4.2	2.4	4.8	.8	4.7	5.3	4.5
\$2.30 and under \$2.40.....	.9	2.0	.7	1.1	1.6	.1	7.2	.3	-	-	2.5	-	-	-	1.9	1.1	60.1	2.7	-	5.2	.7	1.7	5.3	3.5
\$2.40 and under \$2.50.....	.1	2.8	1.3	3.8	-	.1	4.3	-	-	-	-	.3	-	-	3.0	1.0	17.9	57.7	2.9	30.0	-	10.0	-	3.5
\$2.50 and under \$2.60.....	1.3	8.1	1.0	.4	.4	.1	1.5	-	-	-	7.7	.3	-	-	3.9	68.9	7.9	3.8	-	28.4	.1	4.7	-	4.7
\$2.60 and under \$2.70.....	.2	4.1	1.1	.5	-	-	.9	-	-	-	-	.3	-	-	.9	2.0	-	3.5	-	-	-	45.4	-	4.2
\$2.70 and under \$2.80.....	-	.9	3.1	.5	1.0	-	1.1	-	.6	-	.8	.3	-	-	.1	.6	.6	3.3	-	.6	-	4.8	1.2	5.0
\$2.80 and under \$2.90.....	-	.1	82.9	-	.3	-	.1	.1	-	-	-	-	-	-	-	.2	.2	.5	-	.1	-	9.5	1.6	30.0
\$2.90 and under \$3.00.....	-	-	.5	.3	-	-	.5	-	-	-	-	-	-	-	-	-	-	.1	-	-	-	.7	1.6	12.3
\$3.00 and under \$3.10.....	-	.2	.2	.3	-	.1	.2	-	-	-	.8	-	-	-	-	.1	-	.1	-	-	-	.5	4.0	.9
\$3.10 and under \$3.20.....	-	.1	.4	-	-	-	-	-	-	-	.8	-	-	-	.2	.1	-	-	-	-	-	1.0	2.4	.2
\$3.20 and under \$3.30.....	-	-	.4	-	-	-	-	-	-	.3	-	-	-	-	-	.1	-	-	-	-	-	-	14.6	.2
\$3.30 and under \$3.40.....	-	-	1.1	-	-	-	.1	-	-	-	-	.3	-	-	-	(²)	-	-	-	-	.1	-	2.4	29.5
\$3.40 and under \$3.50.....	-	-	(²)	-	-	-	-	-	-	-	.8	.3	-	-	-	.1	-	-	-	-	-	.4	4.0	.2
\$3.50 and under \$3.60.....	-	.1	.2	-	-	-	-	-	-	-	-	-	-	-	-	8.5	-	-	-	-	-	.1	.4	-
\$3.60 and under \$3.70.....	-	-	(²)	-	-	-	-	-	-	.3	-	-	-	-	-	.1	-	-	-	-	.1	.1	37.2	-
\$3.70 and under \$3.80.....	-	.1	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17.8	-
\$3.80 and over.....	-	.3	(²)	.4	-	-	-	-	-	.3	1.9	-	-	-	-	-	-	-	-	-	-	1.5	2.0	-
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	864	1,594	12,143	1,223	680	1,516	886	940	177	328	366	395	172	256	3,059	2,829	1,572	1,534	340	310	1,096	1,878	247	576
Average hourly earnings ¹	\$2.04	\$2.16	\$2.77	\$1.99	\$1.79	\$1.71	\$1.95	\$1.68	\$1.70	\$1.66	\$1.86	\$1.77	\$1.73	\$1.68	\$1.99	\$2.60	\$2.32	\$2.48	\$1.88	\$2.34	\$2.01	\$2.54	\$3.34	\$2.89

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Weekly earnings and hours distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings¹ and hours worked, 24 selected areas, July 1971)

Weekly earnings and weekly hours worked	Northeast					South										North Central							West			
	Boston	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Ports- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- cago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Fran- cisco- Oakland	Seattle- Everett		
<u>Weekly earnings</u>																										
Under \$10.....	1.4	1.2	0.2	1.5	1.1	1.6	3.9	1.6	2.6	3.4	1.3	6.7	0.5	1.5	2.7	0.9	0.7	1.6	2.8	2.0	2.9	0.6	0.4	0.8		
\$10 and under \$20.....	4.1	2.5	1.1	3.8	7.9	6.6	9.8	4.7	5.5	10.0	5.2	10.5	2.2	7.8	5.1	2.8	2.5	3.6	4.5	8.2	4.2	2.5	1.5	3.2		
\$20 and under \$30.....	9.6	6.5	1.5	3.7	11.4	17.7	19.8	16.9	16.9	21.1	11.1	18.3	13.9	53.2	9.5	3.7	3.0	5.8	12.0	7.9	6.7	4.4	2.7	2.6		
\$30 and under \$40.....	16.9	14.2	2.9	8.3	18.4	35.5	29.7	41.1	25.2	28.2	15.3	25.1	10.8	19.1	29.0	5.4	3.5	11.8	15.3	11.5	12.4	5.0	2.7	5.0		
\$40 and under \$50.....	29.8	10.5	4.4	9.8	15.1	12.3	8.3	14.1	13.1	12.0	16.5	13.6	28.0	6.1	17.4	6.2	7.4	13.0	14.5	15.9	24.0	6.4	5.6	5.8		
\$50 and under \$60.....	13.3	8.3	3.7	7.4	8.7	4.3	3.9	5.0	6.8	4.4	6.1	5.4	2.4	1.6	5.8	4.6	11.6	8.5	10.8	20.2	15.8	8.2	2.3	7.3		
\$60 and under \$70.....	5.1	7.6	3.2	12.5	6.4	3.9	3.6	3.5	5.9	4.6	4.1	5.9	3.5	1.3	4.2	3.4	8.9	12.4	7.0	3.1	8.2	6.4	2.2	5.6		
\$70 and under \$80.....	3.3	4.4	5.8	7.6	8.4	3.8	3.9	.9	4.2	2.7	9.7	3.4	3.1	.4	6.6	10.4	16.8	7.3	6.5	4.1	4.4	7.2	2.0	5.2		
\$80 and under \$90.....	2.5	8.3	14.7	12.7	3.7	4.9	5.0	1.5	2.4	2.2	5.2	2.0	7.4	.6	5.7	6.2	14.6	8.6	4.7	1.4	9.6	6.0	2.0	4.9		
\$90 and under \$100.....	3.1	10.7	8.0	4.6	2.1	2.5	8.1	1.6	1.6	2.5	2.6	2.5	10.5	1.6	4.9	5.0	11.9	9.7	3.9	2.1	3.9	7.6	1.6	12.8		
\$100 and under \$110.....	2.8	12.3	6.4	6.7	2.3	2.8	1.0	1.3	3.0	2.7	6.7	2.3	6.9	1.4	4.5	11.5	4.7	4.6	3.2	2.7	1.7	14.3	1.4	11.2		
\$110 and under \$120.....	1.2	3.8	6.8	6.9	3.4	2.0	1.4	1.9	4.2	1.6	6.6	3.1	1.0	.9	1.3	5.5	6.0	1.8	2.3	2.3	.8	16.0	3.7	11.9		
\$120 and under \$130.....	1.3	2.3	12.1	6.4	3.2	.8	.4	3.3	3.1	1.5	3.9	.9	2.8	.7	1.2	18.6	.8	3.2	.8	4.5	2.0	4.8	7.2	6.4		
\$130 and under \$140.....	.5	1.6	15.8	3.5	2.0	.6	(²)	1.3	2.1	1.2	1.5	.2	1.6	1.6	.6	2.1	.6	.9	2.9	8.2	.4	2.7	12.6	10.3		
\$140 and under \$150.....	3.3	2.0	2.2	2.2	1.3	.4	.7	.8	.9	.7	2.0	-	2.0	.2	.5	4.1	.3	2.2	2.2	1.7	.2	2.2	31.4	2.3		
\$150 and under \$160.....	.5	1.0	1.4	1.3	1.9	.1	-	.1	.4	.1	.4	.1	.8	.7	.4	1.5	.3	.4	2.1	1.8	1.4	1.3	3.8	2.0		
\$160 and under \$170.....	.1	.7	3.1	.4	1.1	(²)	.1	.1	.1	.6	.8	-	.4	.4	.2	.7	3.6	.6	2.6	.8	.5	.5	3.0	.3		
\$170 and under \$180.....	(²)	.6	1.4	.3	.2	-	.1	.4	.6	-	.1	-	.9	.1	.1	2.2	.4	.4	.6	.7	-	1.2	2.0	1.7		
\$180 and under \$190.....	.3	.2	1.7	.3	.5	-	.3	-	.5	.2	.5	-	.1	-	.1	.7	.3	1.3	.3	.1	.2	.6	5.6	.6		
\$190 and under \$200.....	(²)	.4	.9	-	.3	-	-	-	.3	-	.1	-	.5	.3	(²)	.6	.4	.7	.3	.6	.1	.5	3.1	-		
\$200 and over.....	.7	1.0	2.7	.2	.7	.1	.2	-	.5	.1	.2	-	.8	.7	.1	3.8	1.8	1.4	.7	(²)	.3	1.5	3.1	-		
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Average weekly earnings.....	\$53.50	\$73.00	\$106.50	\$76.00	\$60.50	\$45.00	\$45.50	\$45.00	\$54.50	\$44.50	\$64.50	\$42.00	\$65.00	\$38.00	\$52.00	\$97.50	\$80.50	\$72.00	\$64.00	\$64.50	\$55.00	\$89.50	\$127.50	\$92.50		
<u>Weekly hours worked</u>																										
Under 15 hours.....	16.0	9.0	3.9	9.7	12.9	14.7	17.8	11.8	12.3	22.9	15.0	23.9	4.8	18.1	13.9	8.8	7.6	14.3	14.5	20.8	14.5	10.3	12.1	13.6		
15 and under 20 hours.....	18.9	12.7	4.0	7.7	11.9	19.0	22.7	19.0	22.2	18.5	9.5	21.2	11.7	59.8	15.0	5.8	4.3	11.6	14.1	12.6	12.2	6.8	3.5	9.5		
20 and under 25 hours.....	31.7	15.8	8.0	12.0	18.9	34.5	27.8	39.3	23.3	24.6	19.1	20.0	34.0	7.2	34.9	9.8	11.3	16.0	18.5	29.8	26.0	10.1	4.1	11.5		
25 and under 30 hours.....	10.9	7.2	7.4	7.9	12.2	7.3	4.9	11.7	9.3	8.9	8.1	10.5	4.5	3.5	5.5	4.3	11.7	13.7	11.6	7.9	13.7	9.8	1.8	7.1		
30 and under 35 hours.....	4.7	10.1	21.1	11.9	11.9	4.1	6.5	3.4	6.7	5.1	4.9	5.0	5.2	2.3	4.7	12.5	28.6	11.4	6.7	4.2	9.3	9.1	2.4	13.8		
35 and under 40 hours.....	2.9	3.9	11.0	5.8	6.0	3.1	7.8	2.3	5.0	3.0	4.2	3.1	1.6	.2	4.3	7.4	10.0	9.6	7.4	1.9	4.7	12.5	3.3	16.0		
40 and under 45 hours.....	10.9	34.1	39.5	40.1	19.8	15.3	10.8	10.4	14.4	13.2	31.0	14.1	34.8	6.5	17.1	42.9	23.5	21.5	20.9	20.8	15.8	37.9	67.0	26.4		
45 and under 50 hours.....	2.4	3.9	2.9	32.2	3.7	.9	1.2	1.0	2.6	1.3	3.1	1.1	2.4	.7	3.2	4.0	1.8	1.0	4.7	.8	2.3	2.8	2.9	1.5		
50 hours and over.....	1.7	3.2	2.3	1.7	2.8	1.0	.6	1.0	4.2	2.7	5.1	1.1	1.1	1.7	1.5	4.4	1.3	.9	1.5	1.2	1.6	.7	2.9	.6		
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Average weekly hours worked.....	23.0	30.0	34.0	31.0	27.5	23.5	22.5	23.0	26.0	23.0	29.5	22.0	28.5	19.0	25.0	33.0	30.5	27.0	27.5	23.5	25.5	31.5	35.0	29.5		
Number of workers.....	5,058	5,668	36,343	4,360	1,868	4,254	3,780	2,537	794	948	1,562	1,784	1,125	1,215	8,864	8,265	2,959	4,017	1,521	2,240	2,978	10,155	4,474	1,559		

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 7. Weekly earnings and hours distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by straight-time weekly earnings¹ and hours worked, 24 selected areas, July 1971)

Weekly earnings and weekly hours worked	Northeast					South								North Central							West				
	Bos- ton	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Port- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- ago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Fran- cisco- Oakland	Seattle- Everett	
Weekly earnings																									
Under \$ 10.....	1.2	1.3	0.2	1.0	1.2	2.1	4.6	1.6	2.1	2.9	1.3	6.9	0.5	1.6	2.6	1.3	0.4	1.4	2.8	2.0	2.9		0.4	0.4	1.2
\$ 10 and under \$ 20.....	4.2	2.3	1.0	4.4	9.1	6.7	10.6	3.9	4.2	9.7	4.5	10.9	2.3	6.9	4.6	3.2	1.6	4.2	4.1	8.7	4.8		2.8	1.4	4.1
\$ 20 and under \$ 30.....	10.4	5.4	1.5	3.6	11.2	17.1	20.0	14.6	13.9	21.5	8.4	18.7	9.7	49.3	9.3	4.4	2.9	6.8	11.9	8.1	6.2		4.7	2.8	3.4
\$ 30 and under \$ 40.....	17.1	12.8	3.0	7.8	13.8	30.0	27.8	35.4	23.7	25.0	12.3	21.3	7.9	20.1	22.4	6.7	4.3	12.2	14.1	10.5	13.2		5.3	2.6	5.3
\$ 40 and under \$ 50.....	28.2	9.8	4.9	9.3	9.9	11.4	8.3	14.6	12.6	9.8	15.1	11.9	31.8	7.3	19.3	7.1	6.6	14.4	12.7	11.9	22.6		6.3	5.6	4.5
\$ 50 and under \$ 60.....	11.9	6.7	3.1	8.1	6.4	4.6	4.4	5.8	7.8	4.4	4.3	5.8	2.4	2.1	6.8	3.8	10.5	10.0	10.6	21.8	12.4		7.9	2.4	6.7
\$ 60 and under \$ 70.....	4.3	4.1	3.0	5.1	5.3	3.3	3.7	4.8	6.8	3.9	2.8	6.9	2.0	1.1	4.7	4.1	8.7	8.7	6.9	3.1	6.6		6.0	2.2	5.4
\$ 70 and under \$ 80.....	3.7	3.9	2.8	8.6	9.5	4.7	2.5	1.3	4.4	2.9	11.6	3.5	2.9	.5	7.2	2.5	4.4	4.1	4.9	3.8	4.8		5.9	2.1	4.1
\$ 80 and under \$ 90.....	2.7	7.7	1.6	9.0	5.3	5.8	3.2	1.8	2.6	3.1	6.5	2.4	7.1	.4	7.0	3.3	18.7	5.6	4.7	1.1	9.8		5.4	2.0	4.4
\$ 90 and under \$ 100.....	3.4	13.0	4.7	4.6	2.4	3.7	10.0	1.8	2.1	3.7	3.4	3.2	12.4	2.0	4.9	4.6	3.2	6.3	4.3	2.4	5.6		5.9	1.7	8.1
\$ 100 and under \$ 110....	3.3	15.0	7.0	8.8	3.4	4.3	.8	2.1	3.7	4.0	8.7	3.0	8.2	1.8	4.8	4.6	8.9	5.6	4.1	2.3	2.1		12.7	1.4	8.6
\$ 110 and under \$ 120....	1.5	4.8	5.5	9.3	5.1	3.2	1.7	2.9	5.2	2.4	8.6	3.9	1.2	1.1	1.7	7.3	12.3	2.7	3.0	2.7	1.2		18.3	3.4	12.7
\$ 120 and under \$ 130....	1.6	3.0	17.9	8.9	5.0	1.2	.6	5.2	4.1	2.3	5.0	1.2	3.3	.8	1.7	27.9	1.6	5.2	1.0	5.2	3.1		5.4	7.0	9.0
\$ 130 and under \$ 140....	.6	2.3	23.5	4.8	3.2	.9	(2)	2.0	2.8	1.8	1.9	.3	1.9	2.0	.9	3.1	1.1	1.5	3.7	9.5	.6		3.2	12.8	12.5
\$ 140 and under \$ 150....	4.0	2.7	3.2	3.1	1.9	.5	.9	1.3	1.0	1.1	2.6	-	2.4	.2	.8	1.9	.4	3.6	2.8	2.0	.3		2.7	30.9	3.3
\$ 150 and under \$ 160....	.5	1.3	2.1	1.8	2.9	.2	-	.2	.5	.2	.6	.1	.9	.8	.6	2.3	.7	.7	2.7	2.1	2.2		1.6	3.9	2.8
\$ 160 and under \$ 170....	.1	1.0	4.6	.6	1.7	.1	.1	.1	.2	1.0	1.0	-	.4	.5	.3	1.0	7.6	1.0	3.3	1.0	.6		.7	3.1	.4
\$ 170 and under \$ 180....	(2)	.8	2.1	.4	.3	-	.1	.6	.8	-	.2	-	1.0	.1	.2	3.3	.8	.6	.8	.8	-		1.5	2.0	2.7
\$ 180 and under \$ 190....	.4	.3	2.5	.4	.8	-	.3	-	.6	.3	.7	-	.1	-	.2	1.0	.6	2.0	.4	.1	.4		.7	5.8	.8
\$ 190 and under \$ 200....	(2)	.5	1.4	-	.4	-	-	-	.3	-	.1	-	.6	.4	.1	.9	.9	1.2	.3	.7	.1		.6	3.3	-
\$ 200 and over.....	.9	1.4	4.0	.2	1.2	.1	.3	-	.6	.2	.3	-	.9	.8	.1	5.7	3.8	2.3	.8	.1	.5		1.8	3.3	-
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0
Average weekly earnings ¹	\$55.50	\$80.00	\$119.00	\$81.50	\$70.00	\$49.50	\$45.50	\$51.00	\$60.00	\$49.50	\$71.50	\$44.50	\$69.00	\$41.00	\$55.50	\$104.00	\$92.50	\$76.00	\$69.00	\$67.50	\$58.50		\$91.50	\$128.00	\$95.00
Weekly hours worked																									
Under 15 hours.....	16.8	9.0	3.9	10.3	14.9	16.1	19.5	10.8	9.9	22.9	11.7	24.1	4.5	16.9	13.6	10.9	7.2	16.3	15.1	21.6	14.7		11.0	12.2	15.9
15 and under 20 hours....	19.4	11.3	4.2	8.6	11.4	17.9	22.5	18.7	21.1	18.1	8.1	19.7	8.9	57.6	15.5	6.9	5.6	12.7	13.5	11.7	13.2		7.4	3.5	10.9
20 and under 25 hours....	30.9	14.2	8.3	12.2	14.3	29.7	26.2	33.6	21.4	21.8	17.0	18.4	34.0	7.4	30.7	10.5	13.3	18.7	16.9	27.8	25.6		9.5	4.0	10.9
25 and under 30 hours....	8.8	6.2	3.9	8.5	7.1	6.5	5.0	11.6	9.4	7.3	5.9	9.2	4.7	4.4	5.3	4.8	9.7	11.1	10.6	7.7	9.5		8.8	1.8	6.3
30 and under 35 hours....	3.6	5.6	7.8	8.5	11.8	4.3	5.8	4.2	7.3	4.5	4.3	5.3	3.5	2.7	5.1	6.1	20.8	10.0	7.2	3.4	7.8		9.1	2.3	12.1
35 and under 40 hours....	3.2	4.0	7.3	7.5	4.5	2.8	6.0	2.9	5.8	3.1	3.9	3.6	1.7	.1	5.2	3.6	6.5	6.4	7.0	2.2	4.6		10.9	3.2	10.6
40 and under 45 hours....	12.5	40.0	57.0	37.9	26.0	20.2	13.0	15.0	16.9	17.3	38.5	16.9	38.6	7.8	18.8	45.4	31.1	22.1	21.8	23.3	19.4		39.7	67.7	30.5
45 and under 50 hours....	2.8	5.4	4.2	4.4	5.6	1.1	1.4	1.6	3.4	1.6	3.9	1.4	2.8	.9	4.0	5.4	3.2	1.4	5.9	.9	3.0		3.0	2.9	2.0
50 hours and over.....	2.0	4.3	3.4	2.1	4.4	1.3	.7	1.6	4.9	3.5	6.7	1.4	1.3	2.2	1.8	6.4	2.5	1.2	1.9	1.4	2.2		.7	2.4	.8
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0
Average weekly hours worked.....	23.5	31.5	36.0	31.0	29.5	24.5	22.5	25.0	27.5	24.0	32.0	23.0	29.5	19.5	25.5	33.5	31.5	26.0	28.0	24.0	26.5		31.5	35.0	28.5
Number of workers.....	4,194	4,074	24,200	3,137	1,188	2,738	2,894	1,597	617	620	1,196	1,389	953	959	5,805	5,436	1,387	2,483	1,181	1,930	1,882		8,277	4,227	983

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 8. Weekly earnings and hours distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by straight-time weekly earnings¹ and hours worked, 24 selected areas, July 1971)

Weekly earnings and weekly hours worked	Northeast					South										North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Louisville	Memphis	Miami	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Richmond	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Weekly earnings																								
Under \$10-----	2.8	1.0	0.2	2.7	0.9	0.6	1.6	1.6	4.5	4.3	1.4	5.8	0.6	1.2	2.7	0.2	1.0	2.0	2.9	1.6	3.0	1.5	0.4	0.2
\$10 and under \$20-----	3.5	3.1	1.2	2.2	5.7	6.3	7.3	6.1	10.2	10.7	7.7	9.4	1.7	11.3	5.9	2.1	3.2	2.5	6.2	4.8	3.3	1.2	1.6	1.7
\$20 and under \$30-----	6.1	9.5	1.5	3.9	11.8	18.9	18.8	20.9	27.1	20.4	19.9	17.0	37.2	67.6	10.0	2.3	3.1	4.0	12.4	6.8	7.8	3.0	1.6	1.2
\$30 and under \$40-----	16.0	17.7	2.6	9.4	26.3	45.4	36.0	50.6	30.5	34.1	25.1	38.2	26.7	15.2	41.6	2.9	2.7	11.1	19.4	17.7	11.1	3.5	4.5	4.5
\$40 and under \$50-----	37.5	12.2	3.4	10.9	24.1	13.9	8.0	13.2	14.7	16.2	20.8	19.5	7.0	1.6	13.6	4.5	8.1	10.8	20.9	41.0	26.6	6.8	5.7	8.2
\$50 and under \$60-----	20.6	12.5	4.9	5.5	12.8	3.8	2.0	3.8	3.4	4.6	12.3	4.1	2.3	-	4.0	6.3	12.6	6.1	11.8	10.3	21.6	9.8	1.2	8.3
\$60 and under \$70-----	9.0	16.8	3.5	31.6	8.4	5.2	3.0	1.3	2.8	6.1	8.2	2.3	11.6	2.0	3.4	2.1	9.0	18.5	7.1	3.2	10.8	8.0	2.4	6.1
\$70 and under \$80-----	1.3	5.7	11.6	4.9	6.5	2.2	8.5	1.3	3.4	2.4	3.3	3.0	4.1	-	5.5	25.7	27.8	12.5	12.1	5.8	4.2	12.8	1.2	7.1
\$80 and under \$90-----	1.3	9.8	40.9	22.1	1.0	3.3	10.9	1.0	1.7	.6	1.1	.5	8.7	1.2	3.4	11.8	10.9	13.4	5.0	3.5	9.2	8.5	2.8	5.9
\$90 and under \$100-----	1.4	4.6	14.4	4.7	1.6	.4	1.9	1.3	-	.3	-	-	-	-	5.0	5.8	19.6	15.3	2.4	.3	1.0	15.2	.4	20.7
\$100 and under \$110-----	.3	5.3	5.1	1.3	.4	-	1.6	-	.6	.3	-	-	-	-	3.9	24.8	1.0	2.9	-	4.8	1.0	21.3	.8	15.5
\$110 and under \$120-----	.1	1.2	9.4	.9	.3	-	.2	-	.6	-	-	.3	-	-	.5	2.2	.4	.5	-	-	.1	6.0	8.5	10.4
\$120 and under \$130-----	.1	.4	.5	-	-	-	-	-	-	-	.3	-	-	-	.3	.6	.1	.1	-	-	.1	1.9	11.3	2.1
\$130 and under \$140-----	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	(.5)	.2	.2	-	-	-	.3	.4	9.3	6.6
\$140 and under \$150-----	-	.1	.2	-	.1	-	-	-	.6	-	-	-	-	-	.1	8.4	.1	-	-	-	-	.1	40.5	.7
\$150 and over-----	-	.1	.3	-	-	-	-	-	-	-	-	-	-	-	-	.1	-	.3	-	-	-	.1	7.6	.8
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly earnings ¹ -----	\$44.50	\$55.50	\$82.50	\$62.00	\$44.00	\$37.00	\$44.00	\$34.50	\$35.50	\$47.00	\$40.00	\$34.00	\$41.00	\$28.00	\$46.00	\$85.00	\$69.50	\$67.00	\$47.50	\$47.50	\$48.50	\$79.50	\$119.50	\$87.00
Weekly hours worked																								
Under 15 hours-----	12.0	9.2	4.0	8.3	9.4	12.3	12.1	13.5	20.9	22.9	26.0	23.3	6.4	22.7	14.5	4.9	8.0	11.1	12.6	15.8	14.1	7.5	10.9	9.7
15 and under 20 hours-----	16.7	16.4	3.7	5.3	12.6	21.0	23.5	19.5	26.0	19.2	13.9	26.6	27.3	68.0	14.2	3.7	3.1	9.8	15.9	18.7	10.5	4.0	4.5	7.1
20 and under 25 hours-----	35.8	19.9	7.5	11.7	26.9	43.2	33.1	49.1	29.9	29.9	26.2	25.3	33.7	6.3	42.9	8.7	9.4	11.6	24.1	42.3	26.6	12.9	6.1	12.5
25 and under 30 hours-----	20.9	9.7	14.3	6.2	21.0	8.8	4.7	11.9	9.0	11.9	15.3	14.9	3.5	-	5.8	3.3	13.4	17.9	15.3	8.7	20.8	14.3	.4	8.5
30 and under 35 hours-----	10.2	21.5	47.6	20.8	12.1	3.7	8.7	2.1	4.5	6.1	6.8	4.3	14.5	.8	3.9	24.9	35.5	13.6	5.0	9.4	11.8	9.4	3.2	16.7
35 and under 40 hours-----	1.3	3.5	18.2	1.4	8.5	3.6	13.7	1.3	2.3	2.7	4.9	1.5	1.2	.8	2.5	14.7	13.2	14.8	8.8	-	4.9	19.2	4.9	25.3
40 and under 45 hours-----	2.8	19.1	4.4	45.7	8.8	6.5	3.6	2.6	5.6	5.5	6.6	4.1	13.4	1.6	13.8	38.0	16.8	20.5	17.9	5.2	9.5	29.7	54.7	19.3
45 and under 50 hours-----	.3	.3	.2	.2	.4	.5	.5	-	-	.6	.3	-	-	-	1.6	1.1	.5	.3	.3	-	1.2	2.0	3.6	.5
50 hours and over-----	-	.5	.2	.4	.1	.5	.2	-	1.7	1.2	-	-	-	-	.8	.7	.2	.3	-	-	.6	1.0	11.7	.3
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly hours worked-----	21.5	25.5	29.5	31.0	24.5	22.0	22.5	20.5	21.0	21.5	19.0	24.0	16.5	23.0	32.5	30.0	27.0	25.5	20.5	24.0	31.0	36.0	30.0	
Number of workers-----	864	1,594	12,143	1,223	680	1,516	886	940	177	328	366	395	172	256	3,059	2,829	1,572	1,534	340	310	1,096	1,878	247	576

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.
² Less than .05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 9. Occupational earnings: Atlanta, Ga.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.50 and under	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over	
					\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00		
All service workers -----	4,254	23.5	\$45.00	\$1.92	33	5	1043	285	901	343	260	128	152	19	492	128	108	63	54	63	55	4	46	30	14	7	6	2	13	
Men -----	2,738	24.5	49.50	2.02	33	3	449	137	460	235	202	99	137	17	418	92	103	62	53	62	55	4	46	29	14	7	6	2	13	
Women -----	1,516	22.0	37.00	1.71	-	2	594	148	441	108	58	29	15	2	74	36	5	1	1	1	-	-	-	1	-	-	-	-	-	
<u>Selected service occupations—men</u>																														
Cleaners -----	1,916	21.5	39.50	1.82	33	3	425	130	402	167	148	58	105	11	276	64	30	43	3	5	9	-	-	4	-	-	-	-	-	
Daywork -----	281	31.0	60.00	1.93	32	-	21	5	41	32	9	3	15	1	51	23	4	35	1	1	1	-	-	4	-	-	-	-	-	
Nightwork -----	1,635	20.0	36.00	1.79	1	3	404	125	361	135	139	55	88	10	225	41	26	8	2	4	8	-	-	-	-	-	-	-	-	
Cleaners, heavy ³ -----	633	24.5	46.50	1.89	33	-	113	20	77	43	43	31	50	4	132	30	13	32	3	-	9	-	-	-	-	-	-	-	-	
Nightwork -----	452	21.0	38.50	1.85	1	-	110	19	62	19	41	28	44	4	90	11	13	-	2	-	8	-	-	-	-	-	-	-	-	
Cleaners, light -----	1,283	20.5	36.00	1.79	-	3	312	110	325	124	105	27	55	7	144	34	17	11	-	5	-	-	-	4	-	-	-	-	-	
Daywork -----	100	25.5	48.50	1.91	-	-	18	4	26	8	7	-	11	1	9	4	4	3	-	1	-	-	4	-	-	-	-	-	-	
Nightwork -----	1,183	20.0	35.00	1.77	-	3	294	106	299	116	98	27	44	6	135	30	13	8	-	4	-	-	-	-	-	-	-	-	-	
Exterminators -----	241	42.5	113.00	2.65	-	-	-	-	-	-	-	-	-	-	-	-	48	-	40	35	43	2	38	17	10	4	3	-	1	
Waxers, floor -----	354	23.0	44.00	1.92	-	-	24	7	42	47	48	33	19	1	94	16	5	6	1	8	-	1	-	2	-	-	-	-	-	
<u>Selected service occupations—women</u>																														
Cleaners -----	1,499	22.0	37.50	1.71	-	2	594	148	435	105	55	29	13	-	73	36	5	1	1	1	-	-	-	1	-	-	-	-	-	
Daywork -----	187	28.5	48.50	1.70	-	1	93	28	25	18	5	1	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	1,312	21.0	35.50	1.71	-	1	501	120	410	87	50	28	13	-	65	28	5	1	1	1	-	-	-	1	-	-	-	-	-	
Cleaners, heavy, nightwork -----	14	20.5	35.50	1.75	-	-	-	-	9	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light -----	1,424	22.0	37.50	1.71	-	2	550	145	424	95	54	25	13	-	72	35	5	1	1	1	-	-	-	1	-	-	-	-	-	
Daywork -----	126	34.0	58.00	1.71	-	1	49	25	23	9	4	1	-	-	7	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	1,298	21.0	35.50	1.71	-	1	5501	120	401	86	50	24	13	-	65	28	5	1	1	1	-	-	-	1	-	-	-	-	-	

¹ The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 11. Occupational earnings: Boston, Mass.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70 and over
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	
All service workers ⁵	5,058	23.0	\$53.50	\$2.33	62	1	66	41	47	12	227	28	1851	454	846	278	166	398	182	73	27	8	31	22	-	13	9	-	151	65
Men.....	4,194	23.5	55.50	2.39	44	-	13	34	40	10	164	28	1384	373	703	270	165	387	180	73	27	8	31	22	-	13	9	-	151	65
Women.....	864	21.5	44.50	2.04	18	1	53	7	7	2	63	-	467	81	143	8	1	11	2	-	-	-	-	-	-	-	-	-	-	-
<u>Selected service occupations—men</u>																														
Cleaners.....	3,640	22.0	48.50	2.19	44	-	13	34	38	10	164	28	1372	362	659	262	151	284	137	43	16	1	7	7	-	8	-	-	-	-
Daywork.....	211	38.5	91.00	2.35	7	-	-	-	-	-	-	-	5	12	69	45	15	46	3	2	-	-	-	7	-	-	-	-	-	-
Nightwork.....	3,429	21.0	45.50	2.18	37	-	13	34	38	10	164	28	1367	350	590	217	136	238	134	41	16	1	7	-	-	8	-	-	-	-
Cleaners, heavy ³	1,509	24.5	53.50	2.21	-	-	-	2	-	5	46	10	589	128	393	127	70	88	16	29	2	1	2	-	-	1	-	-	-	-
Nightwork.....	1,366	22.5	49.00	2.19	-	-	-	2	-	5	46	10	584	116	324	107	58	66	15	27	2	1	2	-	-	1	-	-	-	-
Cleaners, light.....	2,131	20.5	44.50	2.18	44	-	13	32	38	5	118	18	783	234	266	135	81	196	121	14	14	-	5	7	-	7	-	-	-	-
Daywork.....	68	32.5	79.50	2.46	7	-	-	-	-	-	-	-	-	-	25	3	24	2	-	-	-	-	7	-	-	-	-	-	-	-
Nightwork.....	2,063	20.0	43.50	2.17	37	-	13	32	38	5	118	18	783	234	266	110	78	172	119	14	14	-	5	-	-	7	-	-	-	-
Exterminators.....	53	39.5	106.50	2.71	-	-	-	-	-	-	-	-	4	2	2	2	-	18	-	5	-	3	4	13	-	-	-	-	-	-
Waxers, floor.....	84	22.0	53.50	2.46	-	-	-	-	-	-	-	-	2	9	2	13	39	5	2	-	1	2	-	-	-	-	-	-	-	-
Window washers.....	182	39.5	140.50	3.58	-	-	-	-	-	-	-	-	-	-	2	-	-	9	2	3	-	-	1	-	-	-	1	-	151	13
<u>Selected service occupations—women</u>																														
Cleaners (all light).....	770	22.0	45.00	2.07	1	-	-	-	-	-	62	-	467	81	138	8	1	10	2	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	13	32.0	73.00	2.28	-	-	-	-	-	-	-	-	-	1	8	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	757	21.5	44.50	2.07	1	-	-	-	-	-	62	-	467	80	130	5	-	10	2	-	-	-	-	-	-	-	-	-	-	-

¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rate.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 12. Occupational earnings: Chicago, Ill.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ All workers were at \$4.40 to \$4.60.

⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 13. Occupational earnings: Cleveland, Ohio¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Num- ber of work- ers	Aver- age weekly hours worked	Aver- age weekly earn- ings ²	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.65 and under	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80 and over
					\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	
All service workers.....	2,959	30.5	\$80.50	\$2.62	32	-	58	26	-	80	4	106	1002	380	765	43	187	12	2	18	4	6	11	1	12	7	155	13	10	25
Men.....	1,387	31.5	92.50	2.95	-	-	24	-	-	48	-	23	59	99	641	43	177	9	2	18	4	6	11	1	12	7	155	13	10	25
Women.....	1,572	30.0	69.50	2.32	32	-	34	26	-	32	4	83	943	281	124	-	10	3	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected service occupations—men</u>																														
Cleaners.....	1,060	29.0	74.00	2.55	-	-	18	-	-	48	-	18	56	89	638	26	142	6	-	18	-	-	-	-	1	-	-	-	-	-
Daywork.....	87	34.0	90.00	2.65	-	-	-	-	-	-	-	18	-	-	31	-	20	-	-	18	-	-	-	-	-	-	-	-	-	-
Nightwork.....	973	28.5	72.50	2.54	-	-	18	-	-	48	-	-	56	89	607	26	122	6	-	-	-	-	-	-	1	-	-	-	-	-
Cleaners, heavy.....	968	29.0	75.00	2.58	-	-	-	-	-	48	-	18	-	75	636	26	142	4	-	18	-	-	-	-	1	-	-	-	-	-
Daywork.....	87	34.0	90.00	2.65	-	-	-	-	-	-	-	18	-	-	31	-	20	-	-	18	-	-	-	-	-	-	-	-	-	-
Nightwork.....	881	28.5	73.50	2.57	-	-	-	-	-	48	-	-	-	75	605	26	122	4	-	-	-	-	-	-	-	1	-	-	-	-
Cleaners, light (all night work).....	92	29.5	66.00	2.23	-	-	18	-	-	-	-	-	56	14	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Exterminators.....	94	39.5	167.50	4.25	-	-	-	-	-	-	-	-	-	-	3	6	-	3	-	-	-	6	9	1	10	7	6	8	10	25
Window washers.....	150	41.5	175.50	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	149	-	-	-
<u>Selected service occupations—women</u>																														
Cleaners ⁴	1,517	30.0	69.00	2.32	32	-	34	26	-	32	2	63	930	279	110	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	1,509	30.0	69.50	2.32	32	-	34	26	-	24	2	63	930	279	110	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, heavy (all nightwork).....	118	30.0	77.00	2.57	-	-	-	-	-	-	-	-	-	-	109	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light ⁴	1,399	30.0	68.50	2.30	32	-	34	26	-	32	2	63	930	279	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	1,391	30.0	69.00	2.30	32	-	34	26	-	24	2	63	930	279	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 6 at \$4.80 to \$5; 4 at \$5 to \$5.20; 6 at \$5.20 to \$5.40; 6 at \$5.40 to \$5.60; and 3 at \$5.60 to \$5.80.

⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 14. Occupational earnings: Dallas, Tex.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																						
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30 and over	
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	over	
All service workers.....	2,537	23.0	\$45.00	\$1.94	1293	109	376	71	44	11	17	15	223	22	61	6	4	50	24	89	18	3	35	3	30	33	
Men.....	1,597	25.0	51.00	2.06	699	52	201	42	35	11	15	15	175	15	46	3	4	50	24	88	18	3	35	3	30	33	
Women.....	940	20.5	34.50	1.68	594	57	175	29	9	-	2	-	48	7	15	3	-	-	-	-	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																											
Cleaners.....	1,288	22.0	41.00	1.84	665	52	186	28	18	8	11	1	158	11	40	3	2	35	21	22	10	1	6	-	2	8	
Daywork.....	43	37.5	75.00	1.98	11	-	2	1	2	2	1	-	10	2	5	1	-	4	-	2	-	-	-	-	-	-	
Nightwork.....	1,245	21.5	39.50	1.83	654	52	184	27	16	6	10	1	148	9	35	2	2	31	21	20	10	1	6	-	2	8	
Cleaners, heavy.....	677	24.0	46.00	1.91	325	23	95	14	16	8	9	-	47	3	34	1	2	30	21	22	10	1	6	-	2	8	
Daywork.....	34	40.5	81.50	2.01	7	-	1	-	1	2	1	-	10	2	4	1	-	3	-	2	-	-	-	-	-	-	
Nightwork.....	643	23.5	44.50	1.91	318	23	94	14	15	6	8	-	37	1	30	-	2	27	21	20	10	1	6	-	2	8	
Cleaners, light.....	611	20.0	35.00	1.74	340	29	91	14	2	-	-	-	111	8	6	2	-	5	-	-	-	-	-	-	-	-	
Daywork.....	9	27.5	50.00	1.82	4	-	1	1	1	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	
Nightwork.....	602	20.0	34.50	1.74	336	29	90	13	1	-	2	1	111	8	5	2	-	4	-	-	-	-	-	-	-	-	
Waxers, floor.....	118	23.0	42.00	1.84	33	-	15	14	17	2	3	14	11	2	3	-	-	4	-	-	-	-	-	-	-	-	
Window washers.....	32	37.0	125.00	3.41	1	-	-	-	-	1	1	-	-	-	-	-	-	-	1	-	-	-	2	1	1	24	
<u>Selected service occupations—women</u>																											
Cleaners ⁴	940	20.5	34.50	1.68	594	57	175	29	9	-	2	-	48	7	15	3	-	-	-	1	-	-	-	-	-	-	
Daywork.....	14	32.0	57.50	1.79	9	-	-	-	-	-	-	-	2	2	-	1	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	926	20.5	34.00	1.63	585	57	175	29	9	-	2	-	46	5	15	2	-	-	-	1	-	-	-	-	-	-	
Cleaners, light.....	939	20.5	34.50	1.68	593	57	175	29	9	-	2	-	48	7	15	3	-	-	-	-	-	-	-	-	-	-	
Daywork.....	13	33.0	59.00	1.80	8	-	-	-	-	-	-	-	2	2	-	1	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	926	20.5	34.00	1.68	585	57	175	29	9	-	2	-	46	5	15	2	-	-	-	1	-	-	-	-	-	-	

¹ The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Kaufman, and Rockwall Counties.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Workers were distributed as follows: 21 at \$3.60 to \$3.70; 2 at \$3.90 to \$4; and 1 at \$4.20 to \$4.30.⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 15. Occupational earnings: Detroit, Mich.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 83 at \$4.60 to \$4.80; 19 at \$4.80 to \$5; and 22 at \$5 to \$5.20.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 16. Occupational earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹{Average straight-time hourly earnings ² of service workers in selected occupations in contract cleaning services establishments, July 1971}

Occupation and sex	Num- ber of work- ers	Aver- age weekly hours worked	Aver- age weekly earn- ings ²	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.65 and under	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80
					\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	and over
All service workers.....	10,155	31.5	\$89.50	\$2.86	98	7	243	75	101	65	346	300	333	224	554	407	1238	1366	2119	649	659	193	335	261	100	57	132	41	55	197
Men.....	8,277	31.5	91.50	2.93	226	7	207	55	92	45	269	257	244	192	366	318	386	1275	1940	635	631	193	326	260	88	57	132	41	55	180
Women.....	1,878	31.0	79.50	2.54	72	-	36	20	9	20	77	43	89	32	188	89	852	91	179	14	28	-	9	1	12	-	-	-	-	17
<u>Selected service occupations—men</u>																														
Cleaners.....	5,024	29.0	78.50	2.70	18	-	171	32	86	38	138	248	204	118	285	192	345	1105	1391	106	169	62	102	118	49	-	8	9	16	14
Daywork.....	737	36.5	101.00	2.79	18	-	18	9	-	20	15	29	26	5	17	69	38	32	204	79	60	44	6	9	18	-	6	3	12	-
Nightwork.....	4,287	28.0	74.50	2.69	-	-	153	23	86	18	123	219	178	113	268	123	307	1073	1187	27	109	18	96	109	31	-	2	6	4	14
Cleaners, heavy.....	3,829	30.0	83.00	2.76	-	-	153	23	86	20	85	223	117	89	41	80	91	1021	1277	88	151	44	53	109	31	-	8	9	16	14
Daywork.....	534	36.0	107.50	2.99	-	-	-	-	-	2	4	9	14	5	8	51	29	28	156	70	60	44	6	9	18	-	6	3	12	-
Nightwork.....	3,295	29.9	79.00	2.71	-	-	153	23	86	18	81	214	103	84	33	29	62	993	1121	18	91	-	47	100	13	-	2	6	4	14
Cleaners, light.....	1,195	25.5	64.50	2.51	18	-	18	9	-	18	53	25	87	29	244	112	254	84	114	18	18	49	9	18	-	-	-	-	-	-
Daywork.....	203	36.5	83.50	2.27	18	-	18	9	-	18	11	20	12	-	9	18	9	4	48	9	-	-	-	-	-	-	-	-	-	-
Nightwork.....	992	23.5	60.50	2.59	-	-	-	-	-	-	42	5	75	29	235	94	245	80	66	9	18	18	49	9	18	-	-	-	-	-
Exterminators.....	451	39.5	135.00	3.43	-	-	-	2	-	-	21	-	21	15	2	42	2	10	-	7	95	25	43	34	15	12	22	19	22	42
Waxers, floor.....	857	33.5	97.50	2.90	-	-	-	-	-	-	-	-	-	-	2	8	-	66	438	328	6	-	9	-	-	-	-	-	-	-
Window washers.....	83	36.0	149.50	4.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	2	-	20	51	2	-	-
<u>Selected service occupations—women</u>																														
Cleaners.....	1,652	31.0	78.00	2.52	72	-	36	18	9	19	50	33	65	24	179	68	840	61	155	3	1	-	2	-	-	-	-	-	-	17
Daywork.....	515	32.0	73.50	2.31	72	-	36	-	9	18	31	22	26	24	31	66	119	8	49	3	1	-	-	-	-	-	-	-	-	-
Nightwork.....	1,137	30.5	80.50	2.62	-	-	-	18	-	1	19	11	39	-	148	2	721	53	106	-	-	-	2	-	-	-	-	-	-	17
Cleaners, heavy (all nightwork).....	144	34.0	89.50	2.64	-	-	-	-	-	-	16	-	-	-	-	-	-	50	78	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light.....	1,508	31.0	77.00	2.51	72	-	36	18	9	19	34	33	65	24	179	68	840	11	77	3	1	-	2	-	-	-	-	-	-	17
Daywork.....	515	32.0	73.50	2.31	72	-	36	-	9	18	31	22	26	24	31	66	119	8	49	3	1	-	-	-	-	-	-	-	-	-
Nightwork.....	993	30.0	79.00	2.61	-	-	-	18	-	1	3	11	39	-	148	2	721	3	28	-	-	-	2	-	-	-	-	-	-	17

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rate.³ Includes 2 workers at \$1.60 to \$1.65.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 17. Occupational earnings: Louisville, Ky.—Ind.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	and over	
All service workers.....	794	26.0	\$54.50	\$2.08	178	44	138	105	53	27	26	4	61	14	10	3	11	35	6	7	7	2	14	33	1	-	-	3	12	
Men.....	617	27.5	60.00	2.16	102	29	91	95	39	22	21	4	57	14	10	3	11	35	6	6	7	2	14	33	1	-	-	3	12	
Women.....	177	21.0	35.50	1.70	76	15	47	10	14	5	5	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																														
Cleaners.....	459	25.5	49.50	1.93	100	25	81	80	33	14	15	3	42	11	10	3	11	13	-	4	-	2	8	4	-	-	-	-	-	
Daywork.....	43	43.0	111.00	2.59	-	2	-	-	2	-	-	-	3	-	2	-	10	10	-	4	-	2	4	4	-	-	-	-	-	
Nightwork.....	416	24.0	43.00	1.80	100	23	81	80	31	14	15	3	39	11	8	3	1	3	-	-	-	-	4	-	-	-	-	-	-	
Cleaners, heavy ³	35	41.5	106.50	2.56	-	-	-	-	1	3	-	1	4	1	-	1	10	2	-	4	-	2	4	-	-	-	-	-	-	
Nightwork.....	11	26.0	50.50	1.94	-	-	-	-	1	3	-	1	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ³	424	24.5	44.50	1.84	100	25	81	80	32	11	15	2	38	10	10	2	1	11	-	-	-	-	6	-	-	-	-	-	-	
Nightwork.....	405	24.0	43.00	1.80	100	23	81	80	30	11	15	2	35	10	8	2	1	3	-	-	-	-	4	-	-	-	-	-	-	
Exterminators.....	63	41.5	128.50	3.12	-	-	-	4	-	-	-	-	-	-	-	-	-	22	5	-	7	-	5	5	1	-	-	2	12	
<u>Selected service occupations—women</u>																														
Cleaners ³	177	21.0	35.50	1.70	76	15	47	10	14	5	5	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Cleaners, light, nightwork.....	176	21.0	35.50	1.70	76	15	47	10	14	5	5	-	3	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	

¹ The Louisville Standard Metropolitan Statistical Area consists of Jefferson County, Ky.; and Clark and Floyd Counties, Ind.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 2 at \$4.40 to \$4.60; 2 at \$4.60 to \$4.80; 4 at \$4.80 to \$5; and 4 at \$5 to \$5.20.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 18. Occupational earnings: Memphis, Tenn.—Ark.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
					Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
All service workers.....	948	23.0	\$44.50	\$1.93	12	504	80	51	44	45	19	53	11	11	14	7	5	13	10	9	6	15	8	9	4	4	7	2	1	4
Men.....	620	24.0	49.50	2.06	5	265	52	37	28	35	16	49	8	10	14	7	5	13	10	9	6	15	7	9	3	4	7	2	1	3
Women.....	328	21.5	35.50	1.66	7	239	28	14	16	10	3	4	3	1	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1
Selected service occupations—men																														
Cleaners ³	459	21.5	36.50	1.73	4	259	50	30	24	32	12	19	6	5	8	1	1	2	1	1	-	3	-	-	-	1	-	-	-	-
Daywork.....	62	33.0	63.00	1.91	-	12	3	5	4	15	1	9	3	2	4	-	-	-	1	1	-	2	-	-	-	-	-	-	-	-
Nightwork.....	397	19.5	32.50	1.68	4	247	47	25	20	17	11	10	3	3	4	1	1	2	-	-	-	1	-	-	-	1	-	-	-	-
Cleaners, heavy ³	152	25.5	45.50	1.79	2	81	6	5	9	17	3	13	3	5	4	-	-	-	1	1	-	2	-	-	-	-	-	-	-	-
Daywork.....	50	36.5	70.50	1.93	-	8	2	2	2	13	1	9	3	2	4	-	-	-	1	1	-	2	-	-	-	-	-	-	-	-
Exterminators.....	73	39.0	121.50	3.10	-	-	-	-	-	-	-	-	-	2	-	6	2	7	9	6	5	6	7	9	3	3	6	-	1	1
Waxers, floor.....	48	20.5	44.00	2.12	1	3	2	1	4	3	4	15	1	1	-	-	2	-	-	2	1	3	-	-	-	-	1	2	-	2
Selected service occupations—women																														
Cleaners ³	328	21.5	35.50	1.66	7	239	28	14	16	10	3	4	3	1	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1
Daywork.....	17	31.0	51.50	1.66	-	9	3	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light ³	326	21.5	35.50	1.66	7	237	28	14	16	10	3	4	3	1	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1
Daywork.....	16	31.0	51.50	1.66	-	8	3	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Memphis Standard Metropolitan Statistical Area consists of Shelby County, Tenn., and Crittenden County, Ark.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 19. Occupational earnings: Miami, Fla.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 20. Occupational earnings: Milwaukee, Wis.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rate.

³ Includes 2 workers at \$1.40 to \$1.45 and 2 at \$1.55 to \$1.60.

⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 22. Occupational earnings: Newark and Jersey City, N.J.

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Num-ber of work-ers	Aver-age weekly hours worked	Aver-age weekly earn-ings ²	Aver-age hourly earn-ings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	
All service workers.....	5,668	30.0	\$73.00	\$2.44	83	3	63	59	119	131	192	79	1106	651	915	226	306	676	270	196	89	44	86	48	27	61	31	22	42	143
Men.....	4,074	31.5	80.00	2.52	42	2	7	40	33	78	109	41	694	433	626	194	262	547	204	182	87	44	83	47	27	60	30	22	42	138
Women.....	1,594	25.5	55.50	2.16	41	1	56	19	86	53	83	38	412	218	289	32	44	129	66	14	2	-	3	1	-	1	1	-	-	5
Selected service occupations—men																														
Cleaners.....	3,245	30.0	69.00	2.29	42	2	7	40	33	78	109	41	670	430	578	172	234	481	120	139	10	8	13	3	-	-	-	-	10	25
Daywork.....	552	38.0	88.00	2.30	8	-	1	-	3	10	1	10	24	60	241	28	16	113	3	28	-	6	-	-	-	-	-	-	-	-
Nightwork.....	2,693	28.5	65.00	2.29	34	2	6	40	30	68	108	31	646	370	337	144	218	368	117	111	10	2	13	3	-	-	-	-	10	25
Cleaners, heavy.....	2,226	29.5	68.50	2.33	8	-	1	23	31	57	104	25	410	312	255	153	186	421	110	69	8	7	11	-	-	-	-	-	10	25
Daywork.....	190	37.0	93.50	2.51	-	-	-	-	1	-	-	-	10	15	6	9	13	99	3	28	-	6	-	-	-	-	-	-	-	-
Nightwork.....	2,036	28.5	66.50	2.30	8	-	1	23	30	57	104	25	400	297	249	144	173	322	107	41	8	1	11	-	-	-	-	-	10	25
Cleaners, light.....	1,019	31.5	69.50	2.22	34	2	6	17	2	21	5	16	260	118	323	19	48	60	10	70	2	1	2	3	-	-	-	-	-	-
Daywork.....	362	38.5	85.00	2.20	8	-	1	-	2	10	1	10	14	45	235	19	3	14	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	657	27.5	61.00	2.23	26	2	5	17	-	11	4	6	246	73	88	-	45	46	10	70	2	1	2	3	-	-	-	-	-	-
Waxers, floor.....	165	33.0	83.50	2.48	-	-	-	-	-	-	-	-	7	2	38	-	22	42	22	23	2	1	6	-	-	-	-	-	-	-
Window washers.....	82	42.5	142.00	3.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	23	-	23	5	6	2	1
Selected service occupations—women																														
Cleaners.....	1,577	25.5	55.50	2.15	41	1	56	19	86	53	83	38	412	218	288	26	44	127	63	14	-	-	3	-	-	-	-	-	-	5
Daywork.....	233	33.5	75.50	2.26	4	-	8	-	3	5	2	-	52	44	32	6	16	15	45	1	-	-	-	-	-	-	-	-	-	-
Nightwork.....	1,344	24.5	52.00	2.13	37	1	48	19	83	48	81	38	360	174	256	20	28	112	18	13	-	-	3	-	-	-	-	-	-	5
Cleaners, heavy.....	173	25.5	61.50	2.42	1	1	-	3	-	-	-	3	46	13	25	4	5	18	47	2	-	-	-	-	-	-	-	-	-	5
Cleaners, light.....	1,404	25.5	54.50	2.12	40	-	56	16	86	53	80	38	366	205	263	22	39	109	16	12	-	-	3	-	-	-	-	-	-	-
Daywork.....	163	32.5	70.00	2.16	4	-	8	-	3	5	2	-	44	36	30	6	16	9	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	1,241	25.0	52.50	2.12	36	-	48	16	83	48	78	38	322	169	233	16	23	100	16	12	-	-	3	-	-	-	-	-	-	-

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates. Approximately 98 percent of the service workers covered by the study were paid on a time basis.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 23. Occupational earnings: New Orleans, La.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																							
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40 and over	
					1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	ove	
All service workers.....	1,784	22.0	\$42.00	\$1.90	358	383	356	127	74	41	18	18	165	36	22	36	18	24	21	18	32	12	8	2	5	3	7	
Men.....	1,389	23.0	44.50	1.93	307	244	261	121	70	34	13	15	103	27	14	36	17	23	20	17	32	12	8	2	5	2	6	
Women.....	395	19.0	34.00	1.77	51	139	95	6	4	7	5	3	62	9	8	-	1	1	1	1	-	-	-	-	-	1	1	
Selected service occupations—men																												
Cleaners.....	974	21.0	37.50	1.76	266	229	177	76	45	22	10	9	70	24	11	5	4	12	8	1	-	-	1	-	1	-	3	
Daywork.....	37	36.0	70.50	1.96	7	-	2	3	5	3	-	-	5	-	4	-	1	3	4	-	-	-	-	-	-	-	-	
Nightwork.....	937	20.0	36.00	1.75	259	229	175	73	40	19	10	9	65	24	7	5	3	9	4	1	-	-	1	-	1	-	3	
Cleaners, heavy.....	410	19.5	34.50	1.77	123	23	151	19	31	19	5	2	15	2	7	1	1	4	7	-	-	-	-	-	-	-	-	
Daywork.....	34	36.0	71.00	1.97	7	-	1	3	5	3	-	-	3	-	4	-	1	3	4	-	-	-	-	-	-	-	-	
Nightwork.....	376	18.0	31.50	1.74	116	23	150	16	26	16	5	2	12	2	3	1	-	1	3	-	-	-	-	-	-	-	-	
Cleaners, light ³	564	21.5	38.00	1.75	143	206	26	57	14	3	5	7	55	22	4	4	3	8	1	1	-	-	1	-	1	-	3	
Nightwork.....	561	21.5	38.00	1.75	143	206	25	57	14	3	5	7	53	22	4	4	3	8	1	1	-	-	1	-	1	-	3	
Exterminators.....	136	39.5	107.50	2.71	-	-	-	-	-	-	-	-	4	-	-	23	10	10	12	16	32	12	7	2	4	2	2	
Waxers, floor.....	223	18.5	32.50	1.78	41	14	52	44	25	12	1	6	22	-	1	2	1	1	-	-	-	-	-	-	-	-	1	
Selected service occupations—women																												
Cleaners ³	393	19.5	34.00	1.77	51	139	95	6	4	7	5	3	60	9	8	-	1	1	1	1	-	-	-	-	-	1	1	
Nightwork.....	391	19.5	34.00	1.76	51	139	94	6	4	7	5	3	59	9	8	-	1	1	1	1	-	-	-	-	-	1	1	
Cleaners, light ³	350	19.5	34.00	1.78	40	118	86	6	4	6	5	3	59	9	8	-	1	1	1	1	-	-	-	-	-	1	1	
Nightwork.....	349	19.5	34.50	1.78	40	118	85	6	4	6	5	3	59	9	8	-	1	1	1	1	-	-	-	-	-	1	1	

¹ The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 24. Occupational earnings: New York, N.Y.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties, N.Y.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among specified earnings classes according to their individual hourly rates. Approximately 92 percent of the service workers covered by the study were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 25. Occupational earnings: Norfolk—Portsmouth and Newport News—Hampton, Va.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—															
					Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
All service workers.....	1,125	28.5	\$65.00	\$2.27	24	298	2	34	27	27	20	26	4	50	261	46	68	42	77	119
Men.....	953	29.5	69.00	2.35	³ 5	199	-	29	23	26	11	14	4	38	252	46	68	42	77	⁴ 119
Women.....	172	24.0	41.00	1.73	⁵ 19	99	2	5	4	1	9	12	-	12	9	-	-	-	-	-
Selected service occupations—men																				
Cleaners ⁶	538	23.0	43.00	1.89	³ 5	199	-	28	23	17	4	4	-	12	242	-	-	-	4	-
Daywork.....	62	38.5	78.00	2.04	-	1	-	8	1	2	2	2	-	6	36	-	-	-	4	-
Nightwork.....	476	20.5	38.50	1.85	5	198	-	20	22	15	2	2	-	6	206	-	-	-	-	-
Cleaners, heavy.....	535	22.5	42.50	1.89	5	199	-	28	23	17	4	4	-	10	241	-	-	-	4	-
Daywork.....	59	38.5	78.00	2.04	-	1	-	8	1	2	2	2	-	4	35	-	-	-	4	-
Nightwork.....	476	20.5	38.50	1.85	5	198	-	20	22	15	2	2	-	6	206	-	-	-	-	-
Selected service occupations—women																				
Cleaners (all light).....	172	24.0	41.00	1.73	⁵ 19	99	2	5	4	1	9	12	-	12	9	-	-	-	-	-
Daywork.....	15	39.0	78.50	2.02	-	1	-	-	2	-	-	-	-	3	9	-	-	-	-	-
Nightwork.....	157	22.5	37.50	1.68	19	98	2	5	2	1	9	12	-	9	-	-	-	-	-	-

¹ The Norfolk—Portsmouth and Newport News—Hampton Standard Metropolitan Statistical Areas consists of Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, and Virginia Beach Cities and York County.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Workers were distributed as follows: 1 at \$1.30 to \$1.40; 1 at \$1.40 to \$1.50; and 3 at \$1.50 to \$1.60.⁴ Workers were distributed as follows: 24 at \$2.60 to \$2.70 and 95 at \$2.70 and over.⁵ All workers were at \$1.40 to \$1.45.⁶ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 28. Occupational earnings: Richmond, Va.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																						
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30 and over	
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30		
All service workers.....	1,215	19.0	\$38.00	\$2.02	328	56	223	45	44	127	52	39	163	10	11	7	8	18	17	5	18	9	5	-	4	26	
Men.....	959	19.5	41.00	2.10	191	39	166	36	32	118	52	37	150	10	11	7	8	18	17	5	18	9	5	-	4	26	
Women.....	256	16.5	28.00	1.68	137	17	57	9	12	9	-	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																											
Cleaners ³	683	17.0	31.00	1.80	190	39	161	35	28	83	18	6	85	7	10	-	7	6	3	-	1	1	-	-	3	-	
Daywork.....	55	30.5	62.50	2.07	-	-	19	4	1	3	3	4	8	1	2	-	7	-	-	-	-	-	-	-	3	-	
Nightwork.....	628	16.0	28.50	1.76	190	39	142	31	27	80	15	2	77	6	8	-	-	6	3	-	1	1	-	-	-	-	
Cleaners, heavy.....	643	17.5	31.50	1.81	190	19	141	35	28	83	18	6	85	7	10	-	7	6	3	-	1	1	-	-	3	-	
Daywork.....	55	30.5	62.50	2.07	-	-	19	4	1	3	3	4	8	1	2	-	7	-	-	-	-	-	-	-	3	-	
Nightwork.....	588	16.0	28.50	1.77	190	19	122	31	27	80	15	2	77	6	8	-	-	6	3	-	1	1	-	-	-	-	
Window washers.....	11	25.0	81.50	3.26	-	-	-	-	-	-	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	46	
<u>Selected service occupations—women</u>																											
Cleaners (all light).....	256	16.5	28.00	1.68	137	17	57	9	12	9	-	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Richmond Standard Metropolitan Statistical Area consists of the city of Richmond; and the counties of Chesterfield, Hanover, and Henrico.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes data for workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 2 at \$3.30 to \$3.40; 3 at \$4.10 to \$4.20; and 1 at \$4.40 to \$4.50.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 29. Occupational earnings: St. Louis, Mo.—III.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Num- ber of work- ers	Aver- age weekly hours worked	Aver- age weekly earn- ings ²	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																										
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00 and over	
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00		
All service workers.....	2,978	25.5	\$55.00	\$2.15	108	5	6	31	23	-	12	1	1935	376	150	55	18	73	18	29	3	5	19	21	3	6	7	8	53	13	
Men.....	1,882	26.5	58.50	2.22	378	5	6	18	11	-	12	1	1000	291	141	47	18	72	18	29	2	5	19	21	3	5	7	7	53	13	
Women.....	1,096	24.0	48.50	2.01	30	-	-	13	12	-	-	-	935	85	9	8	-	1	-	-	1	-	-	-	-	1	-	1	-	-	
<u>Selected service occupations—men</u>																															
Cleaners.....	1,333	24.0	49.50	2.08	430	1	-	6	3	-	-	1	918	158	108	29	8	47	11	-	-	1	11	-	-	1	-	-	-	-	
Daywork.....	320	30.5	64.50	2.12	30	-	-	6	-	-	-	1	121	75	40	24	5	15	3	-	-	-	1	-	-	-	-	-	-	-	
Nightwork.....	1,013	21.5	44.50	2.07	-	1	-	-	3	-	-	1	797	83	68	5	3	32	8	-	-	1	10	-	-	1	-	-	-	-	
Cleaners, heavy.....	888	24.0	50.50	2.12	-	1	-	-	-	-	-	-	579	131	88	21	5	45	8	-	-	-	10	-	-	-	-	-	-	-	
Daywork.....	193	30.5	66.50	2.19	-	-	-	-	-	-	-	-	63	63	32	18	2	15	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	695	22.0	46.00	2.08	-	1	-	-	-	-	-	-	516	68	56	3	3	30	8	-	-	-	10	-	-	-	-	-	-	-	
Cleaners, light.....	445	23.5	47.50	2.01	430	-	-	6	3	-	-	1	339	27	20	8	3	2	3	-	-	1	1	-	-	1	-	-	-	-	
Daywork.....	127	31.0	61.50	2.00	30	-	-	6	-	-	-	-	58	12	8	6	3	-	3	-	-	-	1	-	-	-	-	-	-	-	
Nightwork.....	318	21.0	42.00	2.02	-	-	-	-	3	-	-	1	281	15	12	2	-	2	-	-	-	1	-	-	-	1	-	-	-	-	
Waxers, floor.....	156	26.5	56.00	2.12	-	-	1	-	5	-	-	-	49	90	8	3	1	3	-	-	-	-	1	-	-	-	-	-	-	-	
Window washers.....	68	35.5	131.50	3.70	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	1	8	-	3	-	1	51	2	
<u>Selected service occupations—women</u>																															
Cleaners (all light).....	1,071	24.0	48.00	2.00	30	-	-	12	12	-	-	-	925	80	4	5	-	1	-	-	1	-	-	-	-	-	-	1	-	-	
Daywork.....	156	26.0	50.50	1.94	30	-	-	-	12	-	-	-	86	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	915	23.5	48.00	2.02	-	-	-	12	-	-	-	-	839	52	4	5	-	1	-	-	1	-	-	-	-	-	-	1	-	-	

¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Madison and St. Clair Counties, Ill.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rate.

³ Includes 18 workers at \$1.50 to \$1.55 and 4 workers at \$1.55 to \$1.60.

⁴ Includes 18 workers at \$1.50 to \$1.55.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 30. Occupational earnings: San Francisco—Oakland, Calif.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Number of workers	Average weekly hours worked	Average weekly earnings ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
					Under \$2.00	\$2.00 and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80 and over	
All service workers.....	4,474	35.0	\$127.50	\$3.63	42	14	20	66	29	-	26	6	61	30	117	527	568	567	1723	82	62	91	40	132	122	67	7	20	7	48	
Men.....	4,227	35.0	128.00	3.64	42	14	20	53	16	-	26	6	58	26	113	511	526	556	1587	80	59	91	40	132	122	67	7	20	7	48	
Women.....	247	36.0	119.50	3.34	-	-	-	13	13	-	-	-	3	4	4	16	42	11	136	2	3	-	-	-	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																															
Cleaners.....	3,466	34.5	121.50	3.54	14	14	-	37	-	-	26	6	58	13	109	496	484	463	1525	13	19	27	-	80	51	19	2	-	7	3	
Daywork.....	590	34.5	125.00	3.63	13	13	-	-	-	-	26	6	26	-	30	35	61	119	181	-	-	-	-	80	-	-	-	-	-	-	
Nightwork.....	2,876	34.5	120.50	3.52	1	1	-	37	-	-	-	-	32	13	79	461	423	344	1344	13	19	27	-	-	51	19	2	-	7	3	
Cleaners, heavy ³	2,754	36.5	131.00	3.61	1	1	-	3	-	-	-	-	6	12	13	81	249	429	257	1502	13	19	27	-	80	30	19	2	-	7	3
Nightwork.....	2,275	36.0	129.00	3.60	1	1	-	3	-	-	-	-	12	13	51	229	369	139	1337	13	19	27	-	-	30	19	2	-	7	3	
Cleaners, light ³	712	26.5	83.50	3.15	13	13	-	34	-	-	26	-	46	-	28	247	55	206	23	-	-	-	-	-	21	-	-	-	-	-	
Nightwork.....	601	28.5	89.50	3.15	-	-	-	34	-	-	-	-	20	-	28	232	54	205	7	-	-	-	-	-	21	-	-	-	-	-	
Waxers, floor.....	124	39.5	145.00	3.67	-	-	-	-	-	-	-	-	-	-	4	7	15	68	12	-	-	-	-	18	-	-	-	-	-	-	
Window washers.....	137	39.0	187.00	4.78	-	-	-	-	-	-	-	-	-	-	-	3	-	1	12	-	11	2	-	22	66	-	-	-	-	20	
<u>Selected service occupations—women</u>																															
Cleaners.....	243	35.5	119.50	3.34	-	-	-	13	13	-	-	-	3	4	4	16	38	11	136	2	3	-	-	-	-	-	-	-	-	-	
Daywork.....	42	36.0	127.00	3.52	-	-	-	-	-	-	-	-	2	-	-	4	7	-	29	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	201	35.5	117.50	3.30	-	-	-	13	13	-	-	-	1	4	4	12	31	11	107	2	3	-	-	-	-	-	-	-	-	-	
Cleaners, heavy.....	31	29.0	99.00	3.44	-	-	-	-	-	-	-	-	-	-	-	11	8	-	12	-	-	-	-	-	-	-	-	-	-	-	
Daywork.....	18	38.5	136.00	3.52	-	-	-	-	-	-	-	-	-	-	-	4	2	-	12	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	13	15.0	47.00	3.14	-	-	-	-	-	-	-	-	-	-	-	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ³	212	36.5	122.50	3.33	-	-	-	13	13	-	-	-	3	4	4	5	30	11	124	2	3	-	-	-	-	-	-	-	-	-	
Nightwork.....	188	37.0	122.50	3.31	-	-	-	13	13	-	-	-	1	4	4	5	25	11	107	2	3	-	-	-	-	-	-	-	-	-	

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes data for workers in classification in addition to those shown separately.⁴ All workers were at \$5.80 to \$6.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 31. Occupational earnings: Seattle—Everett, Wash.¹

(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

[illegible]

¹ The Seattle-Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.

² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 32. Occupational earnings: Washington, D.C.—Md.—Va.¹(Average straight-time hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1971)

Occupation and sex	Num-ber of work-ers	Aver-age weekly hours worked	Aver-age weekly earnings ²	Aver-age hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
					\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over	
All service workers -----	8,864	25.0	\$52.00	\$2.10	90	165	529	627	793	731	796	681	1942	667	429	211	215	435	74	68	55	188	41	52	20	3	15	10	27	
Men -----	5,805	25.5	55.50	2.16	54	147	264	319	392	420	426	196	1636	486	354	154	124	317	46	65	55	182	41	52	20	3	15	10	27	
Women -----	3,059	23.0	46.00	1.99	36	18	265	308	401	311	370	485	306	181	75	57	91	118	28	3	-	6	-	-	-	-	-	-	-	
<u>Selected service occupations—men</u>																														
Cleaners -----	4,483	25.0	50.50	2.03	54	147	234	302	353	351	393	160	1377	347	235	107	87	210	17	12	4	75	6	5	1	1	2	1	2	
Daywork -----	979	37.5	74.50	1.98	31	129	30	92	65	28	59	23	294	63	44	42	12	50	1	1	4	3	4	1	1	1	1	-	-	
Nightwork -----	3,504	21.5	44.00	2.06	23	18	204	210	288	323	334	137	1083	284	191	65	75	160	16	11	-	72	2	4	-	-	1	1	2	
Cleaners, heavy -----	3,476	25.5	52.50	2.05	54	137	213	229	281	172	221	67	1138	235	211	107	82	208	17	9	4	73	6	5	1	1	2	1	2	
Daywork -----	765	39.0	77.00	1.98	31	119	29	71	46	20	39	7	214	41	34	42	7	48	1	1	4	3	4	1	1	1	1	-	-	
Nightwork -----	2,711	22.0	45.50	2.09	23	18	184	158	235	152	182	60	924	194	177	65	75	160	16	8	-	70	2	4	-	-	1	1	2	
Cleaners, light -----	1,007	22.5	44.00	1.95	-	10	21	73	72	179	172	93	239	112	24	-	5	2	-	3	-	2	-	-	-	-	-	-	-	
Daywork -----	214	33.0	65.00	1.98	-	10	1	21	19	8	20	16	80	22	10	-	5	2	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	793	20.0	38.50	1.93	-	-	20	52	53	171	152	77	159	90	14	-	-	-	-	3	-	2	-	-	-	-	-	-	-	
Exterminators -----	163	42.0	118.50	2.81	-	-	-	-	-	6	-	-	3	6	27	3	9	15	8	16	25	9	8	13	1	2	7	2	3	
Waxers, floor -----	591	23.5	49.00	2.10	-	-	30	8	37	61	30	20	133	126	70	39	3	5	9	4	-	-	11	-	-	-	5	-	-	
Window washers -----	224	33.0	100.00	3.03	-	-	-	-	-	-	-	-	-	-	3	22	25	10	16	24	72	24	10	9	-	-	3	6	-	
<u>Selected service occupations—women</u>																														
Cleaners ³ -----	3,045	23.0	46.00	1.99	36	18	265	308	399	309	368	485	304	179	75	57	91	115	28	3	-	5	-	-	-	-	-	-	-	
Daywork -----	280	37.0	73.50	1.99	-	4	7	20	40	15	13	38	76	28	13	10	-	16	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	2,765	21.5	43.00	1.99	36	14	258	288	359	294	355	447	228	151	62	47	91	99	28	3	-	5	-	-	-	-	-	-	-	
Cleaners, light -----	2,938	22.5	45.00	1.99	36	18	265	304	377	297	352	485	282	155	68	57	91	115	28	3	-	5	-	-	-	-	-	-	-	
Daywork -----	254	37.5	74.00	1.99	-	4	7	20	40	15	13	38	59	20	12	10	-	16	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	2,684	21.5	42.50	1.99	36	14	258	284	337	282	339	447	223	135	56	47	91	99	28	3	-	5	-	-	-	-	-	-	-	

¹ The Washington Standard Metropolitan Statistical Area consists of Washington, D.C.; Montgomery and Prince Georges Counties, Md.; Alexandria, Fairfax, and Falls Church cities, and Arlington, Fairfax, Loudoun, and Prince William Counties, Va.² Excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among specified earnings classes according to their individual hourly rates.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 33. Weekly earnings distribution: Cleaners, heavy, nightwork—men

(Average straight-time weekly earnings¹ of men heavy nightwork cleaners in contract cleaning services establishments, 23 selected areas, July 1971)

Area	Number of workers	Average weekly earnings ²	Number of workers receiving straight-time weekly earnings of—																					
			Under \$10.	\$10 and under \$20	\$20 \$30	\$30 \$40	\$40 \$50	\$50 \$60	\$60 \$70	\$70 \$80	\$80 \$90	\$90 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 and over	
Northeast																								
Boston	1,366	\$ 49.00	15	67	173	227	409	163	61	69	36	57	39	22	12	2	7	3	1	-	-	2	1	
Newark and Jersey City	2,036	66.00	37	53	134	352	277	154	98	80	186	242	318	40	23	27	13	2	-	-	-	-	-	
New York	13,439	102.00	52	204	259	584	1072	659	600	522	259	628	971	796	2953	3156	201	258	61	73	65	28	38	
Philadelphia	1,356	69.00	1	76	44	129	182	160	106	132	174	41	121	145	13	30	2	-	-	-	-	-	-	
Pittsburgh	276	53.00	1	10	43	66	36	14	16	46	19	6	10	3	6	-	-	-	-	-	-	-	-	
South																								
Atlanta	452	38.50	6	31	77	193	82	12	11	15	22	1	-	-	2	-	-	-	-	-	-	-	-	
Baltimore	2,023	36.50	109	264	495	636	206	76	31	29	30	135	2	4	6	-	-	-	-	-	-	-	-	
Dallas	643	44.50	16	37	90	192	135	56	44	7	13	16	15	17	1	3	-	-	-	1	-	-	-	
Louisville	11	50.50	-	-	3	-	1	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miami	236	42.50	2	13	44	73	47	15	7	18	9	6	2	-	-	-	-	-	-	-	-	-	-	
New Orleans	376	31.50	54	58	88	80	32	28	16	12	3	2	-	1	-	-	-	2	-	-	-	-	-	
Norfolk-Portsmouth and Newport News-Hampton	476	38.50	5	21	90	67	254	22	6	3	7	1	-	-	-	-	-	-	-	-	-	-	-	
Richmond	588	28.50	15	61	333	128	36	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washington	2,711	45.50	86	178	301	810	602	196	80	108	66	126	98	24	17	1	12	2	-	-	-	2	2	
North Central																								
Chicago	2,298	98.50	10	80	102	114	114	78	76	55	62	168	140	173	971	65	21	40	8	5	4	3	9	
Cleveland	881	73.50	5	18	40	36	74	110	107	50	214	23	90	99	8	2	5	-	-	-	-	-	-	
Detroit	674	73.00	2	8	8	66	127	126	75	31	23	29	32	12	104	4	21	-	4	-	-	-	2	
Milwaukee	207	54.50	2	11	32	19	42	26	12	12	20	25	4	-	1	-	-	-	-	1	-	-	-	
Minneapolis-St. Paul	558	94.00	5	21	10	31	25	101	16	16	7	15	29	34	73	146	17	5	2	4	1	-	-	
St. Louis	695	52.00	34	39	43	102	200	115	41	4	77	14	2	-	12	-	-	-	-	-	6	-	6	
West																								
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	3,295	79.00	22	130	185	192	268	354	230	246	205	177	659	450	60	13	62	18	-	6	4	2	12	
San Francisco-Oakland	2,275	129.00	4	23	57	61	54	59	47	60	21	31	33	65	192	272	992	69	97	24	30	50	34	
Seattle-Everett	800	89.50	12	39	28	42	43	65	48	34	25	65	82	122	63	109	9	6	2	6	-	-	-	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 34. Weekly earnings distribution: Cleaners, light, nightwork—women

(Average straight-time weekly earnings¹ of women light nightwork cleaners in contract cleaning services establishments, 22 selected areas, July 1971)

Area	Number of workers	Average weekly earnings ¹	Number of workers receiving straight-time weekly earnings of—																
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 and over
<u>Northeast</u>																			
Boston.....	757	\$44.50	13	16	42	122	300	168	66	10	10	6	3	-	1	-	-	-	-
Newark and Jersey City.....	1,241	52.50	12	35	143	236	143	179	258	75	77	46	21	13	3	-	-	-	-
New York.....	11,379	81.50	27	144	165	315	401	580	407	1328	4842	1594	544	939	25	38	12	9	9
Philadelphia.....	908	63.00	25	26	18	94	118	51	210	45	264	40	11	6	-	-	-	-	-
Pittsburgh.....	637	43.50	5	33	76	171	156	81	55	41	5	11	2	1	-	-	-	-	-
<u>South</u>																			
Atlanta.....	1,298	35.50	9	83	231	654	195	30	41	12	38	5	-	-	-	-	-	-	-
Baltimore.....	452	41.00	10	37	94	166	41	12	7	47	23	3	11	1	-	-	-	-	-
Dallas.....	926	34.00	15	57	194	475	124	30	10	3	6	12	-	-	-	-	-	-	-
Louisville.....	176	35.50	8	18	48	54	26	6	5	6	2	-	1	1	-	-	1	-	-
Miami.....	265	37.50	5	22	53	80	55	30	14	4	2	-	-	-	-	-	-	-	-
New Orleans.....	349	34.50	22	29	56	137	67	16	8	11	2	-	-	1	-	-	-	-	-
Norfolk-Portsmouth and Newport News-Hampton.....	157	37.50	1	3	64	46	11	4	18	7	3	-	-	-	-	-	-	-	-
Washington.....	2,684	42.50	82	175	296	1251	380	104	56	58	39	124	96	12	8	1	2	-	-
<u>North Central</u>																			
Chicago.....	2,446	80.00	7	44	60	81	117	171	54	676	322	145	699	49	10	5	3	1	2
Cleveland.....	1,391	69.00	7	49	49	43	128	194	137	327	136	307	10	2	-	1	1	-	-
Detroit.....	1,147	63.00	21	37	41	154	132	66	240	115	161	150	23	5	-	-	-	-	2
Milwaukee.....	336	47.50	10	19	42	66	71	40	23	40	17	8	-	-	-	-	-	-	-
Minneapolis-St. Paul.....	293	46.50	5	15	21	50	126	31	8	18	5	1	13	-	-	-	-	-	-
St. Louis.....	915	48.00	33	25	68	91	261	205	102	35	82	4	8	-	1	-	-	-	-
<u>West</u>																			
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove.....	993	79.00	20	11	36	35	73	83	99	69	66	199	291	9	-	2	-	-	-
San Francisco-Oakland.....	188	122.50	1	2	4	5	7	2	6	1	7	1	2	19	22	15	77	3	14
Seattle-Everett.....	154	90.50	-	-	1	7	1	22	1	12	2	71	10	19	8	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 35. Weekly earnings distribution: Window washers—men

(Average straight-time weekly earnings¹ of men window washers in contract cleaning services establishments, 17 selected areas, July 1971)

Area	Number of workers	Average weekly earnings ¹	Number of workers receiving straight-time weekly earnings of—																			
			Under \$20	\$20 and under \$30	\$30 \$40	\$40 \$50	\$50 \$60	\$60 \$70	\$70 \$80	\$80 \$90	\$90 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 \$210
<u>Northeast</u>																						
Boston.....	182	\$140.50	-	1	-	-	1	1	-	2	-	14	3	1	1	147	5	2	-	4	-	-
Newark and Jersey City.....	82	142.00	3	-	-	-	-	2	1	2	2	-	2	15	1	27	6	6	3	2	8	2
New York.....	1,817	172.50	-	-	15	-	1	6	5	-	-	11	24	-	43	38	40	902	218	313	115	86
Philadelphia.....	421	119.00	-	-	2	24	12	-	34	11	36	10	-	169	77	23	11	-	2	4	-	6
Pittsburgh.....	225	108.00	3	3	6	6	-	18	36	13	7	8	40	18	14	3	30	8	4	6	2	-
<u>South</u>																						
Baltimore.....	50	126.50	-	-	7	1	1	4	3	4	6	4	-	3	1	3	-	2	1	2	-	8
Dallas.....	32	125.00	-	-	-	1	1	-	1	-	-	1	-	22	-	3	2	1	-	-	-	-
Richmond.....	11	81.50	-	2	2	-	-	1	-	-	2	-	-	3	1	-	-	-	-	-	-	-
Washington.....	224	100.00	6	15	-	3	5	12	16	6	28	39	23	33	20	7	-	3	1	6	-	1
<u>North Central</u>																						
Chicago.....	653	185.50	5	-	5	7	-	1	7	32	-	22	27	45	10	21	19	-	129	25	30	268
Cleveland.....	150	175.50	-	-	-	-	-	1	-	-	-	4	-	2	4	-	3	99	-	3	6	28
Detroit.....	134	179.00	-	-	-	-	-	-	-	1	-	8	-	-	-	13	1	10	-	49	28	22
Minneapolis-St. Paul.....	63	142.00	-	-	-	-	-	-	8	-	2	-	3	4	1	4	23	13	2	-	2	1
St. Louis.....	68	131.50	-	-	4	-	-	1	-	2	6	1	1	14	1	1	34	2	-	1	-	-
<u>West</u>																						
Los Angeles-Long Beach and Anaheim-Santa Ana.....	83	149.50	-	-	-	-	-	6	1	5	2	-	-	2	4	2	2	23	34	2	-	-
Garden Grove.....	137	187.00	-	-	1	-	-	-	-	1	-	1	-	3	1	4	14	11	1	21	61	18
San Francisco-Oakland.....	45	143.50	1	-	2	-	-	-	1	5	5	-	-	-	-	2	2	-	21	6	-	-
Seattle-Everett.....																						

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 36. Method of wage payment

(Percent distribution of service workers in contract cleaning services establishments, 24 selected areas, July 1971)

Method of wage payment ¹	Northeast					South										North Central						West			
	Boston	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Ports- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- cago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Francisco- Oakland	Seattle- Everett	
All service workers..	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Time-rated workers.....	100	98	100	96	96	94	98	99	93	48	91	98	90	96	99	98	97	99	96	100	98	96	94	100	
Formal plans.....	70	75	92	85	31	(²)	38	5	62	-	1	23	67	16	45	81	91	74	95	89	79	89	91	87	
Single rate.....	13	48	88	79	31	(²)	8	5	4	-	1	23	65	6	32	75	91	69	40	89	75	83	85	87	
Range of rates.....	57	27	4	7	-	-	29	-	57	-	-	-	2	10	13	6	-	5	55	-	4	6	5	-	
Individual rates.....	30	23	8	11	65	94	61	95	31	48	90	74	23	80	55	17	6	26	1	11	20	7	3	13	
Incentive workers.....	-	2	-	4	4	6	2	(²)	7	52	9	2	10	4	(²)	2	3	1	4	-	2	4	5	-	

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 37. Paid holidays

(Percent of service workers in contract cleaning services establishments with formal provisions for paid holidays, 24 selected areas, July 1971)

Number of paid holidays	Northeast					South										North Central						West		
	Boston	Newark and Jersey City	New York	Phila- delphia	Pitts- burgh	Atlanta	Balti- more	Dallas	Louis- ville	Mem- phis	Miami	New Orleans	Norfolk- Ports- mouth and Newport News- Hampton	Rich- mond	Wash- ington	Chi- cago	Cleve- land	De- troit	Mil- waukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Fran- cisco- Oakland	Seattle- Everett
All service workers..	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establish- ments providing paid holidays.....	83	99	100	89	82	29	78	60	76	18	72	78	70	95	91	84	95	83	50	33	92	86	98	100
Less than 3 days.....	1	-	-	-	-	-	-	-	-	-	-	1	-	7	-	(1)	-	-	-	-	-	3	-	-
4 days.....	-	-	-	-	-	-	-	7	32	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
5 days.....	42	-	-	1	-	25	-	43	4	10	-	33	-	-	(1)	-	-	-	-	-	-	-	-	-
6 days.....	2	-	2	9	59	5	68	2	38	6	67	34	6	53	30	17	7	77	30	33	29	12	3	-
6 days plus 1, 2, or 3 half days.....	-	-	-	-	19	-	-	-	-	-	-	1	-	-	-	2	-	2	1	-	-	-	2	-
7 days.....	7	57	3	12	3	-	-	1	-	1	-	-	56	-	8	62	88	3	1	-	46	71	-	100
7 days plus 1 or 2 half days.....	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days.....	5	16	1	56	-	-	3	7	3	-	5	-	-	35	40	3	-	-	12	-	17	1	79	-
8 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
9 days.....	13	6	1	12	2	-	2	-	-	-	-	-	5	-	12	-	-	-	6	-	-	-	15	-
10 days.....	13	19	90	-	-	-	2	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
Over 10 days.....	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establish- ments providing no paid holidays.....	17	1	-	11	18	71	22	40	24	82	28	22	30	5	9	16	5	17	50	67	8	14	2	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 38. Paid vacations

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1971)

Vacation policy	Northeast					South						
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Louisville	Memphis	Miami	New Orleans
All service workers.....	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment												
Workers in establishments providing paid vacations.....	77	91	99	93	85	27	63	33	66	67	70	32
Length-of-time payment.....	23	91	99	93	58	27	63	33	63	67	70	32
Percentage payment.....	54	-	-	-	28	-	-	-	3	-	-	-
Workers in establishments providing no paid vacations.....	23	9	1	7	15	73	37	67	34	33	30	68
Amount of vacation pay ¹												
After 1 year of service:												
Under 1 week.....	-	-	-	-	3	-	44	-	-	-	-	1
1 week.....	73	71	98	87	82	23	13	24	63	67	57	29
Over 1 and under 2 weeks.....	-	19	-	6	-	-	-	-	-	-	-	-
2 weeks.....	4	2	1	-	-	5	5	6	3	-	-	1
After 2 years of service:												
Under 1 week.....	-	-	-	-	3	-	10	-	-	-	-	1
1 week.....	11	17	5	18	74	7	40	3	54	52	47	26
Over 1 and under 2 weeks.....	-	-	-	46	5	2	1	-	3	5	-	-
2 weeks.....	66	74	94	29	4	19	12	30	9	9	24	3
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	-	-	1
3 weeks.....	-	-	1	-	-	-	-	-	-	-	-	-
After 3 years of service:												
1 week.....	9	12	1	8	77	7	50	3	32	50	40	27
Over 1 and under 2 weeks.....	-	-	-	2	5	2	1	-	3	5	-	-
2 weeks.....	68	79	98	80	4	19	12	30	32	11	31	3
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	-	-	1
3 weeks.....	-	-	1	3	-	-	-	-	-	-	-	-
After 5 years of service:												
1 week.....	9	6	-	6	9	7	44	3	32	49	40	27
Over 1 and under 2 weeks.....	-	-	-	4	5	-	1	30	3	5	-	-
2 weeks.....	62	66	13	80	70	20	12	-	32	13	31	3
Over 2 and under 3 weeks.....	-	19	85	-	-	-	-	-	-	-	-	1
3 weeks.....	6	-	1	-	2	-	5	-	-	-	-	-
Over 3 weeks.....	-	-	-	3	-	-	-	-	-	-	-	-
After 10 years of service:												
1 week.....	9	6	-	6	9	7	44	3	32	49	40	27
2 weeks.....	8	25	9	24	54	16	10	29	26	18	13	-
Over 2 and under 3 weeks.....	-	-	-	-	5	-	-	-	-	-	-	-
3 weeks.....	58	60	89	60	18	5	3	1	9	-	18	5
4 weeks.....	-	-	1	3	-	-	5	-	-	-	-	-
After 15 years of service:												
1 week.....	9	6	-	6	9	7	44	3	32	49	40	27
2 weeks.....	8	23	9	5	54	15	8	29	26	15	13	-
Over 2 and under 3 weeks.....	-	-	-	-	5	-	-	-	-	-	-	-
3 weeks.....	12	60	89	73	18	5	5	2	9	3	18	5
4 weeks.....	48	2	1	8	-	-	5	-	-	-	-	-
After 20 years of service: ³												
1 week.....	9	6	-	6	9	7	44	3	32	49	40	27
2 weeks.....	8	23	9	5	54	15	8	29	26	15	13	-
Over 2 and under 3 weeks.....	-	-	-	-	5	-	-	-	-	-	-	-
3 weeks.....	12	60	1	73	18	5	5	1	9	3	13	5
4 weeks.....	48	2	89	8	-	-	6	-	-	-	5	-

See footnotes at end of table.

Table 38. Paid vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1971)

Vacation policy	South—Continued			North Central						West		
	Norfolk- Portsmouth and Newport News- Hampton	Richmond	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Francisco- Oakland	Seattle- Everett
All service workers	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment												
Workers in establishments providing paid vacations	63	84	82	84	95	79	66	31	90	84	97	100
Length-of-time payment	63	84	82	84	95	79	65	31	90	84	97	100
Percentage payment	-	-	-	-	-	-	1	-	-	-	-	-
Workers in establishments providing no paid vacations	37	16	18	16	5	21	34	69	10	16	3	-
Amount of vacation pay ¹												
After 1 year of service:												
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-
1 week	63	66	71	84	85	77	66	14	90	14	4	3
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	3	-	-
2 weeks	-	11	10	-	10	2	1	17	-	68	93	97
After 2 years of service:												
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-
1 week	9	67	20	10	78	8	11	-	1	7	3	-
Over 1 and under 2 weeks	5	-	1	-	-	-	5	-	-	4	-	-
2 weeks	50	17	61	74	17	71	50	31	88	74	94	100
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	1	-	-	-	-	-
After 3 years of service:												
1 week	7	66	15	2	-	4	5	-	-	5	2	-
Over 1 and under 2 weeks	5	-	-	-	-	-	5	-	-	4	-	-
2 weeks	51	18	67	82	95	76	56	31	90	75	95	100
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	1	-	-	-	-	-
After 5 years of service:												
1 week	7	24	13	-	-	2	1	-	-	5	2	-
Over 1 and under 2 weeks	-	-	-	-	-	-	5	-	-	4	-	-
2 weeks	56	60	63	83	95	25	60	31	88	7	6	94
Over 2 and under 3 weeks	-	-	-	1	-	-	-	-	-	-	-	-
3 weeks	-	-	6	-	(²)	52	1	-	2	69	89	6
Over 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:												
1 week	7	24	13	-	-	2	1	-	-	5	2	-
2 weeks	51	50	53	10	6	14	26	2	5	4	3	3
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	3	-	87
3 weeks	5	10	17	73	89	64	40	29	82	72	77	10
4 weeks	-	-	-	-	-	-	-	-	2	-	15	-
After 15 years of service:												
1 week	7	24	13	-	-	2	1	-	-	5	2	-
2 weeks	45	47	48	9	4	14	26	-	5	1	3	3
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	3	-	-
3 weeks	11	13	22	70	81	33	40	-	82	17	22	97
4 weeks	-	-	-	4	9	31	-	29	2	58	71	-
After 20 years of service: ³												
1 week	7	24	13	-	-	2	1	-	-	5	2	-
2 weeks	45	47	47	9	4	14	26	-	5	1	3	3
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	3	-	-
3 weeks	11	13	22	69	80	31	27	-	82	17	7	97
4 weeks	-	-	-	6	12	33	13	29	2	58	85	-

¹ Vacation payments such as a percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were the same after longer periods of service with the following exceptions: In Philadelphia, 68 percent of the workers were in establishments providing 4 weeks after 25 years and 14 percent were in those providing 3 weeks.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 39. Health, insurance, and retirement plans

(Percent of service workers in contract cleaning services establishments with specified health, insurance, and retirement plans, 24 selected areas, July 1971)

Type of plan ¹	Northeast					South										North Central							West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Louisville	Memphis	Miami	New Orleans	Norfolk- Portsmouth and Newport News- Hampton	Richmond	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis- St. Paul	St. Louis	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	San Francisco- Oakland	Seattle- Everett		
All service workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Workers in establishments providing:																										
Life insurance-----	16	43	90	79	52	10	11	1	8	60	54	16	21	7	35	12	93	59	35	4	85	76	86	93		
Noncontributory plans-----	8	43	90	79	52	2	10	-	6	9	23	8	11	-	27	10	92	59	35	4	85	73	86	93		
Accidental death and dismemberment insurance-----	1	17	4	75	30	7	11	1	8	59	54	11	16	6	14	7	93	59	20	-	1	75	86	93		
Noncontributory plans-----	1	17	4	75	30	2	10	-	6	7	23	6	6	-	6	5	92	59	20	-	1	72	86	93		
Sickness and accident insurance or sick leave or both ² -----	7	16	90	87	23	7	14	6	8	5	36	9	11	6	42	13	95	62	28	29	11	72	84	93		
Sickness and accident insurance-----	7	2	89	81	20	1	7	-	3	5	18	1	-	-	3	9	95	58	28	29	3	-	-	93		
Noncontributory plans-----	1	2	88	81	20	-	6	-	3	5	13	1	-	-	1	7	95	58	28	29	3	-	-	93		
Sick leave (full pay, no waiting period)-----	1	12	6	12	4	7	11	6	3	-	7	8	11	6	35	5	2	15	6	-	9	13	2	-		
Sick leave (partial pay or waiting period)-----	-	2	84	13	-	-	3	-	3	-	11	-	-	-	5	2	-	1	-	-	-	59	82	87		
Hospitalization insurance-----	11	56	91	82	52	10	14	1	31	60	40	10	21	7	36	73	91	62	63	33	85	75	88	100		
Noncontributory plans-----	3	56	91	81	49	2	13	-	6	7	4	2	6	-	16	71	90	62	61	33	85	72	87	93		
Surgical insurance-----	11	56	91	82	14	10	14	1	31	60	30	10	21	14	36	73	91	62	63	33	85	78	88	100		
Noncontributory plans-----	3	56	91	81	11	2	13	-	6	7	4	2	6	-	16	71	90	62	61	33	85	75	87	93		
Medical insurance-----	11	18	87	80	6	10	14	1	31	60	30	10	15	14	26	72	6	6	63	33	5	78	88	100		
Noncontributory plans-----	3	18	87	79	6	2	13	-	6	7	4	2	5	-	6	70	4	6	61	33	5	75	87	93		
Major medical insurance-----	3	4	79	25	2	10	14	1	31	60	30	10	21	14	14	71	79	14	47	33	-	78	87	76		
Noncontributory plans-----	2	4	79	25	2	2	13	-	6	7	4	2	6	-	5	70	79	14	45	33	-	75	86	76		
Retirement plans ³ -----	1	4	88	68	2	7	2	1	3	7	21	3	17	13	11	62	91	10	19	-	2	61	87	93		
Pension plans-----	1	4	88	68	2	7	2	1	3	7	21	3	17	13	11	62	91	8	19	-	2	61	87	93		
Noncontributory plans-----	1	4	88	68	2	6	2	-	3	5	21	3	17	6	10	62	90	8	18	-	2	61	86	93		
Severance pay-----	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	-		
No plans-----	82	33	9	13	48	90	86	94	69	40	46	60	79	86	47	26	5	36	27	67	15	19	12	-		

¹ "Noncontributory plans" include only those plans financed entirely by the employer. Legally required plans such as workmen's compensation and social security are excluded; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

³ Unduplicated total of workers covered by pensions or retirement severance pay shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 40. Other selected benefits

(Percent of service workers in contract cleaning services establishments with provisions for funeral leave pay and jury duty pay, 24 selected areas, July 1971)

Item ¹	Northeast					South										North Central						West		
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Louisville	Memphis	Miami	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Richmond	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
All service workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments with provisions for:																								
Funeral leave pay-----	21	63	89	26	29	5	7	6	14	7	30	-	6	37	33	67	90	33	9	47	3	52	47	87
Jury-duty pay-----	25	52	31	4	5	7	6	6	14	13	33	-	8	53	33	9	13	19	7	-	4	56	3	87

¹ For definition of benefits, see appendix A.² Less than 0.5 percent.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in cleaning windows in business houses and dwellings (SIC 7341); establishments engaged primarily in disinfecting buildings and in exterminating insects, rodents, etc. (SIC 7342), and establishments engaged primarily in furnishing to dwellings and other buildings specialized services, such as janitorial service, floor waxing, and office cleaning (SIC 7349). These three industries represent the entire Industry Group No. 734, as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget.

The establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists.

The establishments and workers actually studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in table A-1.

Method of study

Data were obtained by personal visits of the Bureau's field staff under the direction of the Bureau's Assistant Regional Directors for Operations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates in this report are presented, therefore, as relating to all establishments in the industry group, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment, for the purpose of this study, is defined as a single physical location which provides services to dwellings and other buildings on a fee or contract basis. An establishment is not necessarily identical with a business concern or company, which may consist of one establishment or more.

Employment

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey, rather than a precise measure of employment.

Service workers

The term "service worker," as used in this report, includes working foremen and all regularly employed full- and part-time nonsupervisory workers engaged in performing nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded. Casual workers, those hired on a job basis, also were excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of inter-establishment and interarea variations in duties within the same job. (See appendix B for descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. The selected occupations included full- and part-time workers (i.e., those scheduled to work regularly in the establishment); casual workers, working supervisors, apprentices, learners, beginners, trainees, and handicapped and probationary workers were excluded from the data for selected occupations but, except for casual workers, were included in the data for all service workers.

Wage data

Wage information relates to average straight-time hourly and weekly earnings, excluding premium pay for overtime and for work on weekends and holidays. Premium pay for late-shift work and for hazardous work was included in the straight-time earnings for workers receiving such payments. This procedure was followed to

Table A-1. Estimated number of establishments and workers in contract cleaning services establishments and number studied, July 1971

Area ¹	Number of establishments ²		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ³	Service workers	
Total, 24 areas	2,150	550	132,691	118,328	88,161
Northeast:					
Boston	121	32	5,702	5,058	3,792
Newark and Jersey City	92	24	6,068	5,668	4,157
New York	367	61	39,572	36,343	28,740
Philadelphia	127	32	5,058	4,360	2,971
Pittsburgh	42	16	2,056	1,868	1,609
South:					
Atlanta	60	18	4,913	4,254	3,484
Baltimore	57	18	4,422	3,780	3,801
Dallas	45	17	2,760	2,537	2,090
Louisville	18	10	937	794	766
Memphis	14	9	1,119	948	991
Miami	54	17	1,889	1,562	1,214
New Orleans	33	12	2,018	1,784	1,568
Norfolk—Portsmouth and Newport News—Hampton	25	10	1,331	1,125	1,114
Richmond	22	11	1,327	1,215	830
Washington, D.C.	103	36	9,741	8,864	6,163
North Central:					
Chicago	160	38	9,395	8,265	5,696
Cleveland	64	24	3,255	2,959	2,562
Detroit	107	29	4,884	4,017	2,874
Milwaukee	43	16	1,767	1,521	1,051
Minneapolis—St. Paul	64	19	2,477	2,240	1,549
St. Louis	68	23	3,293	2,978	1,995
West:					
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove	293	39	11,850	10,155	4,683
San Francisco—Oakland	119	25	5,103	4,474	3,439
Seattle—Everett	52	14	1,754	1,559	1,022

¹ For definition of areas, see footnote 1, tables 9-32.

² Includes only establishments which had 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office clerical, and other workers excluded from the separate service worker category.

achieve comparable data between establishments which have formal provisions for late-shift work and/or formal provisions for hazardous work and those which have built the differentials into the rate. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living payments were included as part of the workers' regular pay; however, nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Group average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.¹ Average weekly earnings were obtained by dividing the sum of the aggregate weekly earnings by the total number of workers. For salaried workers, "normal" hours were used rather than actual hours. Weekly earnings were rounded to the nearest half dollar.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker.

A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions.

Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Incentive workers include those paid commissions or under piece work or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of

output. Production bonuses are based on production over a quota or for completion of a job in less than standard time.

Weekly hours of work

Data relate to the weekly hours actually worked by each worker during the payroll period studied. Average weekly hours worked were rounded to the nearest half-hour.

Supplementary wage provisions

Supplementary benefits were treated statistically on the basis that if formal provisions in an establishment were applicable to half or more of the regularly employed full- and part-time service workers in an establishment, the practice or benefit was considered applicable to all such workers. Similarly, if fewer than half of such workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes in provisions which occurred between 5 and 10 years.

Health, insurance, and pension plans. Data are presented for all health, insurance, and pension plans for which the employer pays all or part of the cost, excluding only programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid for directly by the employer from his current operating funds or from a fund set aside for this purpose.

¹ This method of computing average hourly earnings differs from the usual practice in which average earnings are calculated by summing individual hourly earnings and dividing by the number of individuals. This change in procedure was made because of the wide variations in individual weekly hours worked in the contract cleaning services industries; such variations often are related to wide differences in hourly earnings. In the earnings distribution tables, however, workers were distributed among specified earnings classes according to their individual hourly rates.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,² plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the workers' pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Major medical insurance, sometimes referred to as

extended medical or catastrophe insurance, includes the plans designed to cover employees for sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments upon retirement for the remainder of the worker's life. Data are presented separately for retirement severance payments (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pension and retirement severance plans. Establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal provisions for at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

² The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

Cleaner, heavy

(Janitor, porter, utility laborer)

Performs *heavy* cleaning duties in dwellings and other buildings, including *any or a combination of the following*: Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers and floor waxers); wet-mopping floors; washing walls and glass partitions; polishing marble or brass; moving heavy furniture; hosing sidewalks and shoveling snow; and removing heavy rubbish. Include in this classification workers who perform combination duties of cleaning and providing *minor* maintenance services, such as changing light bulbs, repairing venetian blinds, and installing and/or removing electric fans. *Exclude* workers who specialize in window washing (window washers), workers waxing floors (waxers, floor), and those who are additionally responsible for the operation of heating, air-conditioning, or other mechanical equipment.

Cleaner, light

(Janitor, porter, sweeper, charman, or charwoman)

Performs *light* cleaning duties in dwellings and other buildings, usually limited to tasks such as: Sweeping and dry-mopping floors; dusting furniture and equipment; emptying waste baskets; and vacuuming rugs with a home-type vacuum cleaner. *Exclude* workers performing heavy cleaning tasks described above (cleaners, heavy), workers specializing in window washing (window washers), workers waxing floors (waxers, floor), chambermaids, and those who are responsible for the

operation of heating, air-conditioning, or other mechanical equipment.

Exterminator

Kills, by application of chemicals, *vermin* such as roaches, beetles, moths, ants, bedbugs, rats, and mice which infest dwellings and other buildings. Work involves the following: Spraying chemical solutions throughout rooms and into hiding places with a spray gun to kill insects; dusting sodium fluoride and other poisonous chemical powders into hiding places of roaches; and setting out poisonous paste or bait in boxes or other containers near places where vermin are present. May remove mattresses, upholstered furniture, and clothing from building and fumigate them in a vault at the business establishment to destroy insects. *Excludes* workers who specialize in the destruction of insects and rodents through the use of lethal fumigants, and those engaged primarily in termite control.

Waxer, floor

Cleans, waxes, and polishes floors by hand or machine. Work involves: Removing dirt and blemishes from floor, using various cleaning solvents and compounds according to the composition of floor; applying paste or liquid wax to floor with rags or machine; and polishing floor with electric polishing machine or weighted brush.

Window washer

Cleans windows, inside or outside, in establishments such as office buildings, stores, apartment houses, private homes, and hotels.

Industry Wage Studies

The most recent reports for the other industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Govern-

ment Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

	<i>Price</i>
Basic Iron and Steel, 1967. BLS Bulletin 1602	\$0.55
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 . . . . .	.45
Cigar Manufacturing, 1972. BLS Bulletin 1796	(1)
Cigarette Manufacturing, 1971. BLS Bulletin 1748 . . . . .	.30
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637	1.00
Fabricated Structural Steel, 1969. BLS Bulletin 1695 . . . . .	.50
Fertilizer Manufacturing, 1971. BLS Bulletin 1763 . . . . .	.75
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 . . . . .	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464 . . . . .	.30
Footwear, 1971. BLS Bulletin 1792	(1)
Hosiery, 1970. BLS Bulletin 1743 . . . . .	.75
Industrial Chemicals, 1971. BLS Bulletin 1768 . . . . .	.80
Iron and Steel Foundries, 1967. BLS Bulletin 1626	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 . . . . .	.55
Machinery Manufacturing, 1970-71. BLS Bulletin 1754	1.00
Meat Products, 1969. BLS Bulletin 1677	1.00
Men's and Boys' Separate Trousers, 1971. BLS Bulletin 1752 . . . . .	.60
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1971. BLS Bulletin 1794	(1)
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 . . . . .	.60
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 . . . . .	.75
Nonferrous Foundries, 1970. BLS Bulletin 1726 . . . . .	.50
Paints and Varnishes, 1970. BLS Bulletin 1739 . . . . .	.60
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719	1.25
Petroleum Refining, 1971. BLS Bulletin 1741 . . . . .	.50
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 . . . . .	.50
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 . . . . .	.60
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 . . . . .	.50
Structural Clay Products, 1969. BLS Bulletin 1697 . . . . .	.65
Synthetic Fibers, 1970. BLS Bulletin 1740 . . . . .	.40
Textile Dyeing and Finishing, 1970. BLS Bulletin 1757 . . . . .	.70

See footnote on next page.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

	<i>Price</i>
West Coast Sawmilling, 1969. BLS Bulletin 1704	\$0.45
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728 . . . . .	.35
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 . . . . .	.45
Wood Household Furniture, Except Upholstered, 1971. BLS Bulletin 1793	(¹)
Wool Textiles, 1966. BLS Bulletin 1551 . . . . .	.45
Work Clothing 1968. BLS Bulletin 1624 . . . . .	.50

Nonmanufacturing

Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 . . . . .	.50
Banking, 1969. BLS Bulletin 1703 . . . . .	.65
Bituminous Coal Mining, 1957. BLS Bulletin 1583 . . . . .	.50
Communications, 1970. BLS Bulletin 1751 . . . . .	.30
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 . . . . .	.30
Educational Institutions: Nonteaching Employees, 1968-69. BLS Bulletin 1671 . . . . .	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614 . . . . .	.70
Hospitals, 1969. BLS Bulletin 1688	1.00
Laundry and Cleaning Services, 1968. BLS Bulletin 1645 . . . . .	.75
Life Insurance, 1966. BLS Bulletin 1569 . . . . .	.30
Motion Picture Theaters, 1966. BLS Bulletin 1542 . . . . .	.35
Nursing Homes and Related Facilities, 1967-68. BLS Bulletin 1638 . . . . .	.75
Scheduled Airlines, 1970. BLS Bulletin 1734 . . . . .	.45
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712 . . . . .	.60

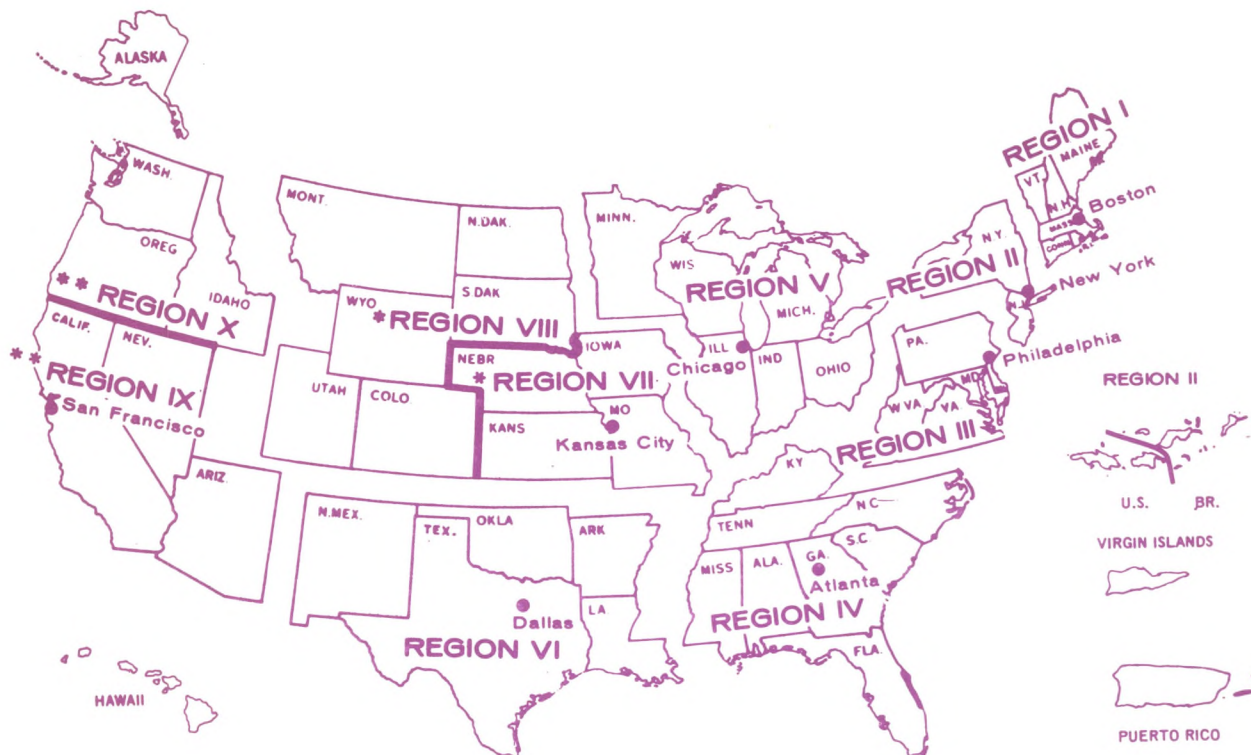
II. Other Industry Wage Studies

Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 . . . . .	.50
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 . . . . .	.40
Employee Earnings and Hours in Retail Trade, June 1966—	
Retail Trade (Overall Summary). BLS Bulletin 1584	1.00
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 . . . . .	.30
General Merchandise Stores. BLS Bulletin 1584-2 . . . . .	.55
Food Stores. BLS Bulletin 1584-3 . . . . .	.60
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 . . . . .	.50
Apparel and Accessory Stores. BLS Bulletin 1584-5 . . . . .	.55
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 . . . . .	.50
Miscellaneous Retail Stores. BLS Bulletin 1584-765

¹ Price not yet available.

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 Kansas City, Mo. 64106
 Phone: 374-2481 (Area Code 816)

Regions IX and X **
 450 Golden Gate Ave.
 Box 36017
 San Francisco, Calif. 94102
 Phone: 556-4678 (Area Code 415)

* Regions VII and VIII are serviced by Kansas City.
 ** Regions IX and X are serviced by San Francisco.