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AREA WAGE SURVEYS

Metropolitan Areas, United States and Regional Summaries, 1972-73

Bulletin 1775-98

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Metropolitan Areas, United States and Regional Summaries, 1972-73

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Preface

The annual area wage survey program of the Bureau of Labor Statistics provides information on occupational earnings, supplementary wage benefits, and establishment practices for individual metropolitan areas, and national and regional estimates for all metropolitan areas combined.

The program covers six industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. Major exclusions are the mining and construction industries and government.

A major consideration in the area wage survey program is the need to describe the level and movement of wages in a variety of labor markets, through the analysis of (1) the level and distribution of wages by occupation, and (2) the movement of wages by occupational category. The surveys develop information that may be used for many purposes, including wage and salary administration, collective bargaining, and assistance in determining plant location. Survey results are also used by the U.S. Department of Labor to make wage determinations under the Service Contract Act of 1965.

In each survey area, occupational earnings data are collected annually. Information on establishment practices and supplementary wage benefits is obtained every third year.

Individual reports are issued annually for each of the areas surveyed, usually within 4 months of the payroll reference period. For 1972-73, reports for 95 metropolitan areas and 1 nonmetropolitan area were issued. After a round of wage surveys is completed, two summary bulletins are prepared. The first summary for 1972-73, Area Wage Surveys: Selected Metropolitan Areas, 1972-73, BLS Bulletin 1775-97, issued in October 1974, contains information for 95 metropolitan areas. The second summary, presented here, provides national and regional estimates, as well as interarea pay comparisons and trends of occupational earnings.

The Bureau has introduced new job titles to eliminate those that denote sex stereotypes. For purposes of this bulletin, however, old titles have been retained where they refer specifically to jobs for which survey data were collected under earlier definitions.

This bulletin was prepared in the Bureau's Division of Occupational Wage Structures. The analysis was prepared by John E. Buckley, John H. Cox, Robert S. Daski, Deborah B. Talbot, and Virginia L. Ward, under the direction of Kenneth J. Hoffmann. The Bureau's Associate Assistant Regional Directors for Operations directed data collection.

The wage survey program could not be carried out without the cooperation of the many firms which provide wage and salary data. The Bureau wishes to express sincere appreciation for the cooperation it has received.

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Introduction

This bulletin provides national and regional estimates of occupational earnings, supplementary wage benefits, and establishment practices for workers in the Nation's Standard Metropolitan Statistical Areas¹ in 1972-73. It also presents data on interarea pay comparisons and occupational earnings trends.

Following is a brief description of the types of data presented in each of the five chapters and in the appendixes:

Chapter I, Occupational Earnings, provides national and regional estimates of straight-time hourly or weekly earnings for workers in occupations selected from the following categories common to a variety of manufacturing and nonmanufacturing industries: Office clerical, professional and technical, maintenance and power-plant, and custodial and material movement. Separate detail is presented for major industry divisions, e.g., manufacturing, public utilities, retail trade.

Chapter II, Wage Differences Among Metropolitan Areas, provides interarea pay comparisons for 95 metropolitan areas surveyed between March 1972 and February 1973. Comparisons are made for four occupational groups—office clerical, electronic data processing, skilled maintenance, and unskilled plant workers—using constant occupational employment weights and adjusting data for differences in survey timing among areas. Tabulations include separate detail for manufacturing and nonmanufacturing industry divisions covered by the surveys.

¹ The 229 metropolitan areas as defined by the Office of Management and Budget through January 1968, excluding metropolitan areas in Alaska and Hawaii.

Chapter III, Trends of Occupational Earnings, presents earnings trends information for four occupational groups: Office clerical, industrial nurses, skilled maintenance, and unskilled plant workers. It provides data on earnings movements over 1-year (1972-73) and 12-year (1961-73) periods, as well as measures of changes in real earnings for the two periods. The Bureau began its earnings trend series for all metropolitan areas combined in 1961.

Chapter IV, Establishment Practices and Supplementary Wage Provisions, presents information on late-shift pay provisions and practices for plant workers in manufacturing; and data for plant workers and office workers on scheduled weekly hours and days, paid holidays, paid vacations, and health, insurance, and pension plans. The text discusses major changes in provisions and practices over the 1961-73 period.

Chapter V, Labor Management Agreement Coverage, provides estimates of the proportions of plant workers and office workers in metropolitan area establishments having labor-management agreements covering a majority of these workers in 1972-73. It also presents estimates of the extent of labor-management agreement coverage by region and industry division.

Appendix A describes the scope, concepts, and methods used in the area wage survey program.

Appendix B provides the job descriptions used in classifying workers in the occupations for which straight-time earnings information is presented.

Chapter 1. Occupational Earnings

This chapter provides occupational earnings information for all metropolitan areas combined and for four broad regions. Tables A-1 through A-25 present straight-time earnings data for selected occupations: Office clerical; professional and technical; maintenance and powerplant; and custodial and material movement. Wherever possible, separate detail is furnished for each of the six industry divisions studied: Manufacturing; transportation, communication, and other public utilities (referred to as public utilities); wholesale trade; retail trade; finance, insurance, and real estate (referred to as finance); and selected services.

To observe wage patterns by region and industry division, pay relatives were developed for office clerical, electronic data processing, skilled maintenance, and unskilled plant occupations. (Pay relatives are the average straight-time earnings for a group of occupations in the region and industry groups as a percent of the average for the job group in all metropolitan areas combined.) The occupations making up the four job groups are listed in appendix A.

Office clerical occupations

Average weekly earnings for the office clerical jobs studied ranged from \$90 for routine file clerks to \$180 for secretaries assigned to high ranking officials of medium- and large-sized establishments. Average earnings at the all-metropolitan area level reflect a combination of factors, including differences in establishment pay levels among and within areas. Although no attempt was made to isolate all factors that affect earnings, general comparisons of occupational wage levels by region and industry division are given in text table 1.

Text table 1. Pay relatives for office clerical occupations by region and industry division, February 1973

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	102	93	101	103
Manufacturing -----	103	103	96	105	108
Nonmanufacturing -----	98	102	93	98	101
Public utilities -----	116	117	109	117	123
Wholesale trade -----	101	103	94	103	105
Retail trade -----	92	91	87	94	97
Finance -----	91	97	84	89	93
Services -----	98	103	94	95	101

Ranking of earnings among industry divisions, was identical in 1972 and 1973, with public utilities recording the highest earnings and finance the lowest. However, public utilities increased by 3 percentage points, from 113 percent to 116 percent of the all-industries level, while manufacturing and services each dropped by 1 percentage point.

The finance industry had the lowest average earnings, but if rankings by industry division were based on hourly rather than weekly earnings, retail trade would have ranked lower than finance. The shortest average workweek of all industry divisions was found in finance. As shown in Table B-2, 65 percent of the office workers in finance had schedules of less than 40 hours per week compared to 27 percent for retail trade. (Weekly earnings in finance were highest in the Northeast, where over one-third of the finance workers within the scope of this study were employed.)

For all industry divisions combined, earnings of office clerical workers were highest in the West and lowest in the South. There was little difference in earnings among the Northeastern, North Central, and Western regions.

Professional and technical occupations

Computer operators, programmers, and systems analysts. Earnings of electronic data processing (EDP) occupations varied by region, work level, and industry division. Average weekly earnings nationwide ranged from \$131.50 for class C computer operators to \$306 for class A computer systems analysts.

Text table 2. Pay relatives for electronic data processing occupations by region and industry division, February 1973

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	102	94	100	103
Manufacturing -----	103	103	97	104	107
Nonmanufacturing -----	98	102	93	97	101
Public utilities -----	108	111	(1)	108	(1)
Wholesale trade -----	100	(1)	(1)	105	(1)
Retail trade -----	97	(1)	(1)	(1)	(1)
Finance -----	93	99	88	90	94
Services -----	100	108	94	94	107

¹ Data do not meet publication criteria.

Text table 2 presents pay relatives for EDP occupations. Regionally, average weekly earnings were highest in the West (although in the Northeast region they were nearly as high), and lowest in the South. The regional pattern for EDP occupations was about the same as for office clerical workers, except in services. The difference between the highest and lowest regional relatives for office workers in services was 10 percent. For EDP jobs, the corresponding spread was 15 percent. One possible explanation for this wide variation in EDP job averages may be found in the distribution of workers in the service industry. In the West and Northeast, where earnings were highest, a majority of EDP workers in the service industry were concentrated in a few high-paying areas. In the West, Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, San Jose, and San Francisco-Oakland accounted for over 55 percent of all EDP workers in services. In the Northeast, New York and Nassau-Suffolk and Paterson-Clifton-Passaic accounted for 65 percent of all EDP workers in the service industry for that region. These areas ranked among the eight highest paying areas for EDP jobs in the United States. In the South and the North Central region, where earnings in the service industry were much lower, workers were more dispersed among the lower paying areas. Fifteen of the twenty lowest paying areas for EDP workers were in the South and the North Central region.

Among industry divisions, the highest industry relative (108 in public utilities) exceeded the lowest relative (93 in finance) by 16 percent. Variation among industries was smaller for EDP occupations than for the less-skilled office occupations, where the spread between the highest and lowest industry relatives was 27 percent.

Registered industrial nurses. Registered industrial nurses averaged \$179 a week. Regionally, earnings averages ranged from \$171.50 in the South to \$188.50 in the West. Retail trade was the lowest paying industry group for nurses (\$161); public utilities the highest (\$199). More than 80 percent of the nurses were employed in manufacturing firms, where they averaged \$178.50 per week.

Electronics technicians. Nationwide, electronics technicians averaged \$201.50 with regional averages ranging from \$191 in the South to \$213.50 in the North Central region, a difference of 12 percent. Among industries, average earnings were lowest in services (\$190) and highest in public utilities (\$217).

Drafters. Average weekly earnings ranged from \$125 for drafter-tracers to \$228 for the highest level of drafters studied. Among the regions, the lowest average earnings were generally found in the South and the highest in the North Central region. Differences between lowest and highest regional averages varied from 9 percent for class B drafters to 18 percent for class A. For all drafting jobs, average earnings were highest in public utilities, and, with the exception of drafter-tracers, lowest in wholesale trade. Earnings of drafter-tracers were lowest in services.

Maintenance and powerplant occupations

Average hourly earnings for the maintenance and powerplant occupations studied ranged from \$4 for maintenance trade helpers to \$5.54 for journeyman tool and die makers. For eight of the twelve other jobs surveyed the range was much smaller, with average hourly earnings between \$5.17 and \$5.31.

Average earnings of carpenters, electricians, and painters were highest in retail trade, generally a lower paying industry group. Most of these workers in retail trade were employed by food and general merchandise stores, some of which paid the union wage rates negotiated in the construction industry. (The construction industry is excluded from the area wage surveys. In the spring of 1973, the average union hourly wage rate for seven selected occupations in construction was \$7.53 per hour in cities of 100,000 inhabitants or more.)

Pay relatives for skilled maintenance workers in manufacturing were very similar to the all-industry relatives because over 80 percent of the workers employed in these occupations were found in manufacturing establishments. Since data were insufficient to compute relatives for nonmanufacturing, text table 3 is limited to all industries and manufacturing. In these industry groups, the North Central region was the highest paying, closely followed by the West. The South had the lowest pay level.

Text table 3. Pay relatives for skilled maintenance occupations by region, February 1973

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries	100	96	92	105	104
Manufacturing	99	94	91	104	103

Custodial and material movement occupations

Earnings of custodial and material movement workers varied widely, as reflected in the range of hourly earnings between guards and watchmen (\$2.63 per hour) and truckdrivers operating heavy trailer-type trucks (\$5.26 per hour). Text table 4 shows that there was also wide variation among regions and industries, giving further evidence that variation increases as skill decreases.

Text table 4. Pay relatives for unskilled plant workers, by region and industry division, February 1973

(U.S. all-industry average=100)

Industry division	United States	Northeast	South	North Central	West
All industries -----	100	104	77	111	110
Manufacturing -----	107	104	89	116	111
Nonmanufacturing -----	98	107	73	106	111
Public utilities -----	130	136	99	140	140
Wholesale trade -----	99	102	79	114	109
Retail trade -----	87	88	74	96	99
Finance -----	(1)	(1)	(1)	(1)	(1)
Services -----	80	(1)	(1)	82	(1)

¹ Data do not meet publication criteria.

Regionally, earnings were highest in the North Central region and the West and lowest in the South. All-industry earnings in the North Central region were 44 percent greater than in the South.

Among industries the variation was even wider. In public utilities, the highest paying industry group, earnings were 63 percent greater than in the lowest group, services.

The difference between average hourly earnings in public utilities and services has increased steadily since 1961. While earnings in services declined slightly in relation to the all-industries average (18 percent below the national average in 1961 and 20 percent below in 1973), earnings in public utilities rose from 11 percent above the national average in 1961 to 30 percent above in 1973. Earnings of unskilled plant workers in manufacturing, wholesale trade, and retail trade also rose more than the all-industry average over the 1961 to 1973 time span.²

² The improved relative position of four industry divisions, with only one division (services) declining slightly, is explained by an employment shift over the 12-year span. The two highest paying industries, manufacturing and public utilities, lost employment in the two jobs making up the unskilled plant workers group, while the lowest, services, gained employment.

A. Earnings

Table A-1. Office occupations: Weekly earnings—United States

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																				
			Mean ³	Median ³	Middle range ³	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260				
						80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over					
MEN AND WOMEN COMBINED																										
BILLERS, MACHINE (BILLING MACHINE) -----	8,986	39.5	\$ 126.00	\$ 117.00	\$ 98.00-149.00	121	495	954	1145	1356	1013	782	609	349	387	159	301	379	312	617	8	-	-			
MANUFACTURING -----	2,818	39.5	115.50	116.50	99.00-130.00	19	37	235	493	505	462	369	279	122	127	45	65	59	2	-	-	-	-			
NONMANUFACTURING -----	6,168	39.5	131.00	117.50	97.00-167.50	102	458	719	653	851	551	414	330	227	260	114	236	320	310	617	8	-	-			
PUBLIC UTILITIES ⁴ -----	1,973	40.0	186.50	198.50	160.00-226.00	-	-	33	29	53	47	38	78	68	150	76	178	292	309	617	8	-	-			
WHOLESALE TRADE -----	2,348	39.5	112.00	109.50	98.50-128.00	24	89	263	296	560	399	234	126	131	108	33	57	28	1	-	-	-	-			
RETAIL TRADE -----	1,114	38.5	91.00	89.00	79.50-99.50	79	216	335	219	100	31	57	68	5	2	1	1	-	-	-	-	-	-			
SERVICES -----	598	39.0	101.00	106.00	80.00-119.00	-	153	53	74	110	74	81	26	24	-	4	-	-	-	-	-	-	-			
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	4,597	39.0	108.00	108.00	95.00-127.50	121	322	691	685	840	571	448	340	305	138	80	30	20	3	5	-	-	-			
MANUFACTURING -----	1,466	39.0	118.00	118.00	105.50-138.00	-	29	120	180	296	178	171	212	152	38	54	27	7	-	2	-	-	-			
NONMANUFACTURING -----	3,132	39.0	103.50	105.50	88.00-119.00	121	293	570	506	543	393	277	128	153	100	26	3	13	3	3	-	-	-			
WHOLESALE TRADE -----	582	39.5	114.50	116.00	107.00-120.00	-	7	40	21	181	191	13	28	53	38	3	-	7	-	-	-	-	-			
RETAIL TRADE -----	1,632	39.0	93.00	95.50	85.50-107.50	118	263	391	355	211	98	126	36	4	24	7	-	-	-	-	-	-	-			
SERVICES -----	635	38.5	114.00	116.00	96.50-136.50	-	22	105	93	82	68	87	61	86	24	2	2	4	-	-	-	-	-			
BOOKKEEPING—MACHINE OPERATORS, CLASS A -----	7,760	39.0	131.00	130.00	116.50-149.00	-	29	239	404	947	991	1298	1150	923	683	525	282	192	80	13	4	-	-			
MANUFACTURING -----	2,947	39.0	136.00	137.00	125.50-155.50	-	3	35	73	252	345	519	593	354	312	171	141	139	11	1	-	-	-			
NONMANUFACTURING -----	4,813	38.5	128.50	128.00	109.50-148.00	-	26	204	331	695	647	780	558	569	371	354	141	54	69	12	4	-	-			
PUBLIC UTILITIES -----	300	39.0	154.00	148.50	126.50-189.50	-	-	-	24	25	18	26	31	39	27	16	7	28	44	12	4	-	-			
WHOLESALE TRADE -----	1,585	39.5	130.00	135.00	117.00-149.00	-	-	33	64	215	234	240	209	243	135	171	30	9	2	-	-	-	-			
RETAIL TRADE -----	993	39.5	121.00	126.00	108.00-137.50	-	11	100	62	130	145	253	87	82	57	36	14	6	11	-	-	-	-			
FINANCE ⁵ -----	1,265	38.0	120.00	118.50	106.50-138.00	-	15	54	162	254	210	175	128	130	79	41	-	5	12	-	-	-	-			
SERVICES -----	668	37.5	139.00	145.00	126.50-166.00	-	-	17	19	71	40	86	103	74	74	90	90	6	-	-	-	-	-			
BOOKKEEPING—MACHINE OPERATORS, CLASS B -----	13,382	39.0	110.00	108.50	96.50-126.50	40	557	1995	2321	2483	2158	1599	843	574	361	122	128	69	54	78	-	-	-			
MANUFACTURING -----	4,348	39.0	117.00	118.00	105.50-135.50	-	79	279	654	688	850	668	403	359	177	62	75	35	19	-	-	-	-			
NONMANUFACTURING -----	9,034	39.0	106.50	106.50	95.00-119.00	40	478	1716	1668	1795	1307	931	440	216	184	60	53	34	35	78	-	-	-			
PUBLIC UTILITIES -----	504	39.0	137.00	119.00	99.00-190.00	-	18	56	70	66	50	30	18	24	33	6	5	30	20	78	-	-	-			
WHOLESALE TRADE -----	2,788	39.5	107.00	108.00	96.50-125.00	-	34	516	529	568	428	388	196	32	67	-	28	-	1	-	-	-	-			
RETAIL TRADE -----	2,432	39.0	100.50	105.50	88.50-117.00	40	188	514	405	548	367	225	96	40	5	-	2	2	-	-	-	-	-			
FINANCE -----	2,399	38.0	103.50	100.00	89.50-117.50	-	167	497	539	407	353	229	72	41	39	36	18	-	-	-	-	-	-			
SERVICES -----	912	39.0	111.00	108.00	96.00-128.50	-	71	133	124	206	108	59	58	79	40	18	-	2	14	-	-	-	-			
CLERKS, ACCOUNTING, CLASS A -----	79,971	39.0	149.00	147.50	127.50-169.50	-	82	722	2223	4468	7029	10112	10578	10471	8499	6753	5069	6678	4266	2059	621	340	-			
MANUFACTURING -----	31,128	39.5	154.50	149.50	135.50-177.00	-	3	138	483	1151	2236	3516	4241	4162	3827	2708	2132	2938	1802	1022	495	274	-			
NONMANUFACTURING -----	48,842	39.0	145.50	146.00	126.50-167.50	-	79	584	1740	3317	4793	6596	6337	6309	4673	4044	2936	3742	2464	1036	126	66	-			
PUBLIC UTILITIES -----	11,639	39.0	169.00	167.00	147.50-197.00	-	-	13	25	145	328	620	770	2098	1328	1109	992	1749	1601	748	72	42	-			
WHOLESALE TRADE -----	10,084	39.0	148.50	147.00	128.00-175.00	-	-	91	244	620	890	1139	1553	1207	975	821	770	988	545	167	50	23	-			
RETAIL TRADE -----	8,285	39.5	132.00	130.00	117.50-148.50	-	35	169	548	792	974	1641	1334	971	607	486	304	257	143	25	-	-	-			
FINANCE -----	13,240	38.0	131.00	129.00	117.00-148.50	-	38	247	731	1419	2149	2438	1926	1317	1123	885	552	301	50	64	-	-	-			
SERVICES -----	5,594	38.5	144.00	146.50	127.50-167.00	-	6	63	192	342	453	758	755	717	639	744	318	445	126	32	4	1	-			
CLERKS, ACCOUNTING, CLASS B -----	117,692	39.0	116.00	116.00	99.00-135.50	563	3628	11707	17773	20948	17763	15092	10239	7757	4292	2600	1461	2179	1377	308	6	-	-			
MANUFACTURING -----	35,735	39.5	119.50	118.00	106.00-137.00	11	461	2226	4784	6574	6089	5141	3756	2503	1457	1204	568	729	187	40	4	-	-			
NONMANUFACTURING -----	81,957	39.0	114.50	115.00	98.00-129.50	552	3168	9481	12989	14374	11674	9951	6483	5254	2835	1396	894	1448	1191	268	2	-	-			
PUBLIC UTILITIES -----	18,017	39.0	137.00	136.50	117.00-156.00	6	92	446	1237	1947	2200	2519	2222	2575	1291	688	493	886	1145	268	2	-	-			
WHOLESALE TRADE -----	15,133	39.0	117.00	117.00	105.00-135.00	18	274	1281	2144	2871	2515	2187	1242	958	560	417	301	329	38	-	-	-	-			
RETAIL TRADE -----	20,228	39.5	105.00	106.50	95.00-119.50	216	1411	3405	3951	3724	2883	2123	1178	639	370	158	27	140	3	-	-	-	-			
FINANCE -----	19,966	38.0	104.00	106.00	95.50-118.00	149	1085	3401	4447	4359	2663	1947	955	582	245	64	27	43	-	-	-	-	-			
SERVICES -----	8,613	38.5	112.50	115.50	98.00-129.00	163	307	948	1209	1474	1413	1175	886	501	368	70	46	50	5	-	-	-	-			

See footnotes at end of table.

Table A-1. Office occupations: Weekly earnings—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260
						70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED--																						
CONTINUED																						
CLERKS, FILE, CLASS A -----	8,823	38.5	122.50	119.50	106.50-138.50	22	195	610	950	1454	1313	1424	872	606	437	315	151	316	129	24	7	-
MANUFACTURING -----	2,212	39.0	133.00	129.50	118.00-149.00	-	2	18	53	272	376	436	313	226	195	161	59	69	23	3	6	-
NONMANUFACTURING -----	6,611	38.0	119.00	117.00	99.50-136.50	22	193	593	897	1181	937	989	559	380	243	154	92	247	105	21	1	-
PUBLIC UTILITIES -----	808	39.0	164.00	167.00	138.00-196.00	-	-	-	4	26	41	77	94	75	71	46	62	188	103	21	1	-
WHOLESALE TRADE -----	586	39.0	126.50	128.50	109.00-147.50	-	-	39	62	57	49	116	60	106	69	2	10	14	2	-	-	-
FINANCE -----	4,258	37.5	109.00	108.50	97.50-126.00	19	142	521	760	919	729	630	295	117	46	40	14	27	-	-	-	-
SERVICES -----	755	38.5	126.50	127.00	109.00-146.50	-	1	12	49	154	99	148	84	68	54	64	5	18	-	-	-	-
CLERKS, FILE, CLASS B -----	30,085	38.5	101.00	98.00	87.50-115.50	741	3373	7284	6493	4388	2706	1699	1233	697	397	274	221	288	280	13	-	-
MANUFACTURING -----	5,066	39.5	109.00	107.50	96.00-126.50	26	178	826	988	937	680	551	327	263	148	78	31	27	4	-	-	-
NONMANUFACTURING -----	25,019	38.5	99.00	97.00	87.00-109.00	715	3195	6458	5505	3451	2026	1147	905	434	249	196	190	261	276	13	-	-
PUBLIC UTILITIES -----	3,039	39.5	134.50	127.50	106.00-168.50	-	94	158	459	304	363	308	206	178	129	120	176	261	274	13	-	-
WHOLESALE TRADE -----	2,712	39.5	102.00	99.50	89.00-116.50	23	198	560	655	536	218	181	237	53	27	17	6	-	2	-	-	-
RETAIL TRADE -----	2,507	38.5	95.50	95.00	79.00-109.00	242	478	513	431	262	113	142	108	106	62	43	7	-	-	-	-	-
FINANCE -----	14,389	38.0	91.50	90.00	86.00-105.00	365	2206	4712	3479	2027	1057	309	149	69	15	-	-	-	-	-	-	-
SERVICES -----	2,372	38.5	100.50	99.00	88.00-118.00	84	219	515	483	322	275	208	205	28	16	16	1	-	-	-	-	-
CLERKS, FILE, CLASS C -----	31,025	38.5	90.00	89.00	79.50-99.50	1802	6323	9433	6423	3454	1772	818	469	264	96	87	18	59	2	6	-	-
MANUFACTURING -----	3,627	39.0	96.50	97.00	87.00-109.00	59	388	1040	824	538	393	146	137	54	19	29	-	-	-	-	-	-
NONMANUFACTURING -----	27,398	38.0	89.00	88.50	79.50-99.00	1743	5935	8393	5598	2915	1379	672	332	210	77	58	18	59	2	6	-	-
PUBLIC UTILITIES -----	1,417	38.5	115.00	110.00	97.00-135.50	4	86	186	188	248	197	136	129	79	51	27	18	59	2	6	-	-
WHOLESALE TRADE -----	2,874	39.0	96.00	97.50	87.50-109.00	65	316	720	632	555	272	177	75	41	22	-	-	-	-	-	-	-
RETAIL TRADE -----	2,745	39.0	88.50	88.00	79.00-98.50	174	667	925	419	203	171	83	48	45	4	7	-	-	-	-	-	-
FINANCE -----	18,373	38.0	86.00	87.50	78.50-97.00	1379	4685	5965	3877	1558	609	208	57	11	-	24	-	-	-	-	-	-
SERVICES -----	1,989	38.5	93.00	96.00	86.50-106.50	120	182	597	483	351	130	69	23	34	-	-	-	-	-	-	-	-
CLERKS, ORDER -----	40,791	39.5	130.50	127.50	107.50-156.00	89	847	2504	4267	5295	5212	4466	3974	3433	2713	2315	1455	2149	1148	610	205	107
MANUFACTURING -----	14,905	39.5	132.50	128.50	109.00-155.50	-	126	696	1495	1870	2131	1730	1722	1286	923	747	513	910	349	208	134	67
NONMANUFACTURING -----	25,886	39.5	129.00	127.00	106.50-156.00	89	721	1809	2772	3425	3081	2737	2252	2148	1790	1568	942	1239	800	402	71	40
PUBLIC UTILITIES -----	20,175	39.5	135.50	135.50	109.00-159.50	45	256	774	1948	2521	2190	2159	1935	1859	1588	1492	918	1202	775	402	71	40
WHOLESALE TRADE -----	4,146	39.5	106.00	107.00	89.00-120.00	42	423	723	615	639	676	375	262	175	117	56	19	11	13	-	-	-
RETAIL TRADE -----	1,016	39.0	109.50	109.50	97.50-126.50	3	-	189	124	225	170	166	14	82	20	16	4	3	-	-	-	-
SERVICES -----	1,016	39.0	109.50	109.50	97.50-126.50	3	-	189	124	225	170	166	14	82	20	16	4	3	-	-	-	-
CLERKS, PAYROLL -----	28,759	39.5	134.50	135.00	110.00-157.00	31	359	1214	2155	3505	3422	3666	3608	2758	2159	1548	1187	1595	831	583	101	36
MANUFACTURING -----	15,997	39.5	134.50	135.00	115.50-157.50	4	178	693	1082	1883	1984	2074	1983	1522	1283	963	660	1016	331	208	98	36
NONMANUFACTURING -----	12,762	39.0	134.00	130.00	109.50-156.50	27	181	521	1074	1622	1438	1592	1625	1236	876	585	528	580	501	375	3	-
PUBLIC UTILITIES -----	3,227	39.5	163.50	160.00	136.50-199.50	-	5	29	114	150	221	187	324	312	278	199	239	382	421	366	2	-
WHOLESALE TRADE -----	1,652	39.0	135.00	137.00	117.50-156.50	-	-	33	67	215	202	200	290	173	179	122	101	54	16	-	1	-
RETAIL TRADE -----	3,889	39.5	117.00	117.50	100.00-136.50	11	130	292	548	694	515	622	377	276	172	112	62	36	41	3	-	-
FINANCE -----	1,906	38.0	126.00	127.50	109.00-145.00	-	8	70	200	258	257	308	325	190	137	52	41	56	5	-	-	-
SERVICES -----	2,087	38.5	127.00	128.50	108.50-147.50	16	37	98	145	306	242	276	309	285	111	101	86	52	18	6	-	-
KEYPUNCH OPERATORS, CLASS A -----	51,405	39.0	132.00	129.50	117.00-148.50	2	138	788	2700	5961	7779	8872	8371	5627	3946	2491	1763	2190	658	120	-	-
MANUFACTURING -----	19,709	39.5	134.50	135.50	119.00-149.50	-	9	72	766	1972	2688	3883	3365	2198	1679	1267	1019	597	195	-	-	-
NONMANUFACTURING -----	31,696	39.0	131.00	129.00	116.00-148.00	2	128	716	1934	3989	5090	4989	5006	3430	2267	1224	745	1592	464	120	-	-
PUBLIC UTILITIES -----	5,431	39.5	160.00	165.50	136.50-188.50	-	3	9	61	166	429	530	548	371	562	428	450	1301	453	120	-	-
WHOLESALE TRADE -----	6,055	39.0	129.50	129.00	116.00-147.50	-	-	54	363	872	1011	926	952	766	427	267	201	209	8	-	-	-
RETAIL TRADE -----	3,049	39.0	126.00	128.00	116.00-145.50	-	10	49	162	458	537	542	477	376	316	54	26	38	3	-	-	-
FINANCE -----	12,460	38.0	121.00	125.00	108.50-137.50	2	115	494	1092	2019	2415	2135	2041	1228	511	387	21	-	-	-	-	-
SERVICES -----	4,701	39.0	128.00	129.50	117.50-146.00	-	-	110	257	474	698	856	988	688	451	88	46	44	-	-	-	-
KEYPUNCH OPERATORS, CLASS B -----	67,537	39.0	115.00	115.50	98.50-129.00	210	1933	7556	11014	11779	10571	9374	5554	3262	1934	1068	823	1940	484	35	-	-
MANUFACTURING -----	19,456	39.5	118.00	117.00	99.50-130.00	17	193	1555	3280	3393	3311	2871	1675	994	527	390	354	712	184	-	-	-
NONMANUFACTURING -----	48,081	38.5	113.50	110.00	97.50-128.50	193	1740	6001	7733	8387	7260	6503	3879	2267	1407	679	469	1229	299	35	-	-
PUBLIC UTILITIES -----	8,376	39.0	136.00	135.00	116.50-156.50	5	22	168	514	1043	1152	1271	1111	875	444	290	278	971	201	35	-	-
WHOLESALE TRADE -----	9,903	39.5	113.50	115.00	98.00-128.50	3	407	1121	1635	1740	1586	1414	601	393	345	198	125	240	96	-	-	-
RETAIL TRADE -----	7,053	39.5	107.00	108.00	96.00-126.00	54	368	1016	1345	1326	1036	804	609	246	129	57	52	11	2	-	-	-
FINANCE																						

Table A-1. Office occupations: Weekly earnings—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings: ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						Under and under \$ 70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	and over
MEN AND WOMEN COMBINED—CONTINUED																						
MESSENGRS (OFFICE BOYS AND GIRLS)-----	29,549	38.0	\$ 100.50	\$ 99.00	\$ 88.00-\$116.00	810	2982	5916	6546	5317	3408	2072	930	559	337	312	148	188	22	4	-	-
MANUFACTURING -----	7,698	38.5	104.50	106.50	95.00-119.00	60	535	1310	1570	1322	1239	852	348	221	141	48	40	11	2	-	-	-
NONMANUFACTURING -----	21,852	38.0	99.00	98.00	87.50-109.50	750	2446	4606	4977	3994	2169	1221	582	338	197	264	108	177	20	4	-	-
PUBLIC UTILITIES -----	3,567	38.5	121.50	118.00	99.50-139.50	1	115	257	550	573	480	428	315	189	141	229	107	160	20	4	-	-
WHOLESALE TRADE -----	2,313	38.5	102.00	100.00	90.00-116.50	39	158	383	598	478	279	180	80	65	17	19	1	17	-	-	-	-
RETAIL TRADE -----	1,415	38.5	96.00	96.50	87.00-108.00	12	193	382	348	226	106	84	20	26	14	5	-	-	-	-	-	-
FINANCE -----	11,375	38.0	92.00	95.50	86.00-106.00	650	1713	2933	2830	1873	870	355	109	23	19	-	-	-	-	-	-	-
SERVICES -----	3,181	38.0	99.00	100.00	88.50-109.50	48	268	651	650	845	434	175	58	35	6	11	-	-	-	-	-	-
SECRETARIES -----	293,823	38.5	152.50	149.50	129.50-176.00	74	321	1984	6556	13920	21291	31550	36685	38829	33746	29823	24465	29781	14412	7056	2067	1264
MANUFACTURING -----	125,301	39.0	156.00	156.50	137.00-177.50	-	76	319	1496	4046	7429	12140	15761	17321	16081	13348	11290	14428	6646	3387	873	661
NONMANUFACTURING -----	168,522	38.0	149.50	148.00	128.00-170.00	74	245	1665	5060	9874	13862	19411	20923	21508	17665	16476	13175	15353	7766	3670	1194	603
PUBLIC UTILITIES -----	25,323	38.5	172.50	176.00	149.00-198.00	-	8	94	247	502	847	1245	1718	2049	2440	2913	2880	4866	3149	1569	462	337
WHOLESALE TRADE -----	25,653	38.5	152.50	149.50	129.00-176.50	1	23	201	690	1200	1764	3007	2958	3244	2916	2505	2304	2351	1277	846	251	115
RETAIL TRADE -----	15,363	39.0	140.00	139.00	125.00-165.00	31	56	250	583	1219	1634	2182	2068	1921	1555	1204	1069	1136	341	93	17	4
FINANCE -----	69,976	38.0	141.00	139.00	125.00-159.50	42	117	905	2849	5464	7807	9605	10142	9520	6681	6136	4092	3893	1772	638	218	96
SERVICES -----	32,206	38.0	151.50	149.50	135.50-170.00	-	42	216	691	1489	1810	3372	4036	4775	4072	3718	2829	3107	1227	523	247	51
SECRETARIES, CLASS A -----	20,576	38.5	180.00	178.50	157.00-207.50	-	5	39	120	233	531	878	1177	1511	1623	2372	2412	3740	2811	1578	871	676
MANUFACTURING -----	9,918	39.0	182.50	185.00	159.50-207.50	-	3	4	18	64	230	284	511	658	764	1106	1283	2053	1550	770	313	307
NONMANUFACTURING -----	10,659	38.5	178.00	177.00	149.50-207.00	-	2	35	103	169	301	594	666	854	859	1266	1128	1687	1261	808	558	370
PUBLIC UTILITIES -----	1,807	39.0	206.50	208.50	180.00-238.50	-	-	-	-	2	14	46	44	69	32	110	134	301	341	323	213	170
WHOLESALE TRADE -----	1,838	38.5	175.50	175.50	148.50-198.50	-	-	-	-	3	24	57	133	106	195	147	225	268	141	113	81	85
RETAIL TRADE -----	1,627	39.0	155.00	158.00	129.50-185.00	-	2	24	52	76	103	169	134	145	172	188	152	225	128	45	11	1
FINANCE -----	3,652	38.0	172.00	169.00	148.50-196.00	-	-	3	27	31	101	192	311	374	359	540	436	517	396	177	119	70
SERVICES -----	1,735	38.0	185.00	189.00	165.00-209.50	-	-	-	20	36	27	53	71	70	149	203	147	376	257	149	134	44
SECRETARIES, CLASS B -----	63,530	38.5	164.50	166.50	145.50-188.00	29	37	126	632	1637	2432	4535	5728	7066	7542	7574	6966	9538	5543	2738	908	500
MANUFACTURING -----	25,248	39.0	169.00	168.00	148.50-189.00	-	17	37	127	387	652	1152	1959	2734	3478	3346	2941	4393	2216	1070	435	305
NONMANUFACTURING -----	38,282	38.5	161.50	160.00	138.50-187.00	29	20	89	504	1250	1780	3384	3769	4332	4064	4229	4024	5145	3326	1669	473	195
PUBLIC UTILITIES -----	5,708	38.5	188.50	189.50	168.00-216.50	-	-	8	20	53	73	182	184	260	346	512	559	1280	1253	690	154	135
WHOLESALE TRADE -----	5,524	39.0	166.00	165.50	139.50-195.00	-	3	4	82	112	163	608	447	656	645	440	608	668	535	357	166	30
RETAIL TRADE -----	3,630	39.0	147.00	148.50	129.50-169.00	-	3	14	73	219	251	402	480	556	432	382	370	335	100	16	-	-
FINANCE -----	17,156	38.0	153.50	155.50	136.00-176.50	29	14	50	250	635	1150	1771	2065	2415	1954	1982	1646	1837	907	351	75	26
SERVICES -----	6,265	38.0	165.00	168.00	146.00-188.00	-	-	14	79	232	142	421	594	447	687	913	841	1026	533	256	78	4
SECRETARIES, CLASS C -----	101,007	39.0	153.50	155.50	136.50-176.50	25	65	411	1591	3781	6086	10084	12696	14382	12693	11137	8948	11617	4929	2296	199	67
MANUFACTURING -----	45,518	39.0	157.50	157.50	138.50-178.50	-	-	69	328	980	1967	3962	5626	6945	6351	5053	4307	5890	2534	1398	78	30
NONMANUFACTURING -----	55,490	38.5	150.00	149.00	129.50-170.00	25	65	342	1264	2801	4119	6122	7070	7437	6342	6084	4641	5727	2396	898	121	37
PUBLIC UTILITIES -----	9,916	38.5	171.50	176.00	156.00-196.00	-	-	11	35	100	235	388	643	841	1191	1304	1304	2258	1148	366	61	31
WHOLESALE TRADE -----	8,551	39.0	157.50	158.00	137.50-179.50	-	3	20	136	229	475	829	954	1069	886	1008	923	1123	541	356	-	-
RETAIL TRADE -----	5,094	39.5	141.50	140.00	126.50-165.00	12	14	58	153	350	446	814	734	666	555	423	384	353	58	31	6	3
FINANCE -----	23,070	38.0	139.50	139.00	126.00-158.00	13	40	204	744	1654	2460	3323	3838	3549	2483	2205	1167	983	305	78	24	-
SERVICES -----	8,859	38.5	151.50	156.00	136.00-175.50	-	8	48	196	469	503	769	902	1312	1226	1144	863	1004	313	67	31	3
SECRETARIES, CLASS D -----	104,957	38.5	137.50	138.00	125.00-157.00	20	214	1404	4167	8167	12038	15658	16638	15322	11411	8222	5836	4504	909	384	58	4
MANUFACTURING -----	42,453	39.0	139.50	139.00	126.50-157.50	-	56	208	1005	2599	4553	6609	7436	6679	5148	3428	2523	1798	262	115	32	4
NONMANUFACTURING -----	62,504	38.0	136.00	137.50	118.50-157.00	20	159	1196	3162	5568	7485	9049	9202	8644	6264	4794	3314	2706	647	269	26	-
PUBLIC UTILITIES -----	7,684	38.5	153.50	157.00	136.00-177.50	-	8	67	191	348	509	628	847	877	871	979	878	985	312	167	19	-
WHOLESALE TRADE -----	9,437	38.5	136.00	138.00	119.00-157.00	1	17	177	469	835	1048	1398	1405	1251	1170	804	490	288	60	20	4	-
RETAIL TRADE -----	4,914	39.0	129.00	128.50	116.00-148.00	19	37	153	300	562	820	784	709	542	382	202	162	215	24	1	-	-
FINANCE -----	25,281	37.5	129.50	129.00	116.00-147.50	-	62	645	1805	3071	3970	4110	3778	3044	1849	1379	827	546	163	32	-	-
SERVICES -----	15,188	38.0	141.50	146.00	128.00-158.50	-	35	154	396	753	1138	2130	2464	2929	1991	1430	957	672	88	49	3	-

See footnotes at end of table.

Table A-1. Office occupations: Weekly earnings—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hour ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ³	Median ³	Middle range ³	Under	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						\$ 70 and under	70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED--																							
CONTINUED																							
STENOGRAPHERS, GENERAL -----	57,487	39.0	\$ 123.00	\$ 119.50	\$ 106.50-139.50	72	881	3350	7015	9427	9039	7902	6199	4365	2947	2024	1606	2000	597	64	1	-	-
MANUFACTURING -----	21,297	39.5	125.50	126.50	108.50-146.50	14	143	731	2172	3360	3309	3135	2600	1982	1689	1015	688	394	64	4	-	-	-
NONMANUFACTURING -----	36,190	38.5	121.50	118.50	105.50-138.00	59	738	2619	4844	6068	5730	4767	3599	2383	1258	1009	917	1607	533	60	1	-	-
PUBLIC UTILITIES -----	11,034	39.5	142.50	139.00	118.00-169.00	-	9	162	659	1083	1314	1321	1293	1257	662	656	651	1439	470	60	1	-	-
WHOLESALE TRADE -----	4,962	39.5	119.00	118.50	107.00-136.00	8	77	343	517	833	978	807	650	292	138	85	105	79	50	-	-	-	-
RETAIL TRADE -----	2,886	39.0	110.00	115.00	98.50-126.50	21	135	276	396	605	625	373	208	105	66	42	15	19	-	-	-	-	-
FINANCE -----	13,251	38.0	106.50	107.50	97.00-119.00	30	458	1701	2921	3040	2165	1493	869	323	162	28	27	34	-	-	-	-	-
SERVICES -----	4,057	37.5	125.00	127.00	109.50-140.00	-	59	138	351	507	648	774	579	405	230	198	119	35	13	-	-	-	-
STENOGRAPHERS, SENIOR -----	58,364	39.0	141.50	139.50	126.00-160.00	2	26	665	1950	3920	6236	8442	9159	7335	6219	4488	3747	4794	1247	125	9	-	-
MANUFACTURING -----	25,235	39.5	145.00	146.00	127.50-167.50	-	3	83	460	1390	2555	3557	4024	3054	2655	2281	2136	2442	565	26	4	-	-
NONMANUFACTURING -----	33,129	38.5	139.00	138.50	120.00-158.00	2	23	582	1490	2530	3681	4885	5136	4281	3564	2207	1611	2352	682	99	5	-	-
PUBLIC UTILITIES -----	5,733	39.5	155.50	156.50	136.00-178.50	-	-	8	63	183	390	688	511	798	818	396	596	841	358	78	5	-	-
WHOLESALE TRADE -----	6,770	39.5	147.00	147.00	128.50-168.50	-	-	52	171	415	473	834	1090	858	678	736	439	782	229	13	-	-	-
RETAIL TRADE -----	1,370	39.5	127.50	128.50	116.50-147.00	2	2	82	66	136	195	287	217	109	134	78	34	27	1	-	-	-	-
FINANCE -----	11,453	38.0	124.50	126.50	110.00-139.50	-	17	393	1026	1501	2109	2018	1777	1132	904	323	75	164	10	7	-	-	-
SERVICES -----	7,804	37.5	143.50	146.00	129.50-159.00	-	4	48	165	295	514	1059	1541	1385	1030	673	467	538	84	1	-	-	-
SWITCHBOARD OPERATORS, CLASS A -----	11,164	39.0	134.00	135.50	117.50-155.50	2	26	260	699	1135	1396	1836	1814	1103	997	639	535	569	138	15	2	-	-
MANUFACTURING -----	4,497	39.5	137.00	137.00	119.00-157.50	-	1	53	208	403	598	665	774	454	424	319	246	274	72	6	2	-	-
NONMANUFACTURING -----	6,668	38.5	131.50	129.50	116.50-149.00	2	25	207	491	732	798	1172	1040	649	574	320	289	295	65	9	-	-	-
PUBLIC UTILITIES -----	1,539	39.0	151.00	155.50	130.00-176.00	-	4	16	107	67	174	159	203	212	155	175	191	50	8	-	-	-	-
WHOLESALE TRADE -----	931	39.0	139.00	137.50	125.50-159.50	-	2	17	67	66	87	194	109	75	114	56	66	80	15	1	-	-	-
RETAIL TRADE -----	566	39.0	119.50	125.50	108.00-137.50	-	13	17	56	101	82	109	102	44	29	10	1	3	-	-	-	-	-
FINANCE -----	2,378	38.0	122.00	126.00	108.50-137.50	2	6	103	223	354	387	463	457	180	125	33	33	14	-	-	-	-	-
SERVICES -----	1,255	38.0	125.50	128.00	115.00-145.50	-	-	55	147	105	175	232	214	147	93	66	14	7	-	-	-	-	-
SWITCHBOARD OPERATORS, CLASS B -----	20,453	39.0	107.50	107.50	89.50-127.00	642	1526	3431	3128	2878	2746	2639	1351	796	486	324	246	235	25	-	-	-	-
MANUFACTURING -----	2,459	39.0	123.50	126.50	108.50-139.50	3	23	124	190	377	356	477	325	254	169	101	30	31	-	-	-	-	-
NONMANUFACTURING -----	17,994	39.0	105.00	106.00	88.50-125.50	639	1503	3307	2938	2502	2390	2162	1026	542	318	223	216	204	25	-	-	-	-
PUBLIC UTILITIES -----	1,565	39.0	145.50	148.00	127.50-175.50	-	-	42	75	79	101	187	200	181	153	134	196	194	25	-	-	-	-
WHOLESALE TRADE -----	1,150	39.0	118.50	120.00	106.00-137.00	-	7	112	117	212	131	236	121	103	56	27	17	10	-	-	-	-	-
RETAIL TRADE -----	4,430	39.0	97.00	98.00	86.50-116.00	190	656	911	812	653	498	429	180	68	27	7	-	-	-	-	-	-	-
FINANCE -----	4,779	38.5	108.00	109.00	97.50-125.50	41	123	630	844	910	958	667	380	116	71	40	-	-	-	-	-	-	-
SERVICES -----	6,070	39.5	95.50	96.50	86.00-115.50	409	718	1613	1091	647	702	642	146	74	11	15	3	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS-----	35,658	39.0	113.00	115.50	98.00-128.00	197	1081	3775	5978	6374	6324	4863	2809	1604	1050	576	295	359	277	96	-	-	-
MANUFACTURING -----	15,311	39.5	114.00	116.50	105.00-128.50	39	254	1250	2267	2896	3088	2429	1492	730	421	220	111	112	3	-	-	-	-
NONMANUFACTURING -----	20,347	39.0	112.00	109.00	97.00-127.50	159	828	2524	3711	3478	3236	2434	1318	874	629	357	184	247	274	96	-	-	-
PUBLIC UTILITIES -----	2,284	39.5	133.50	126.50	100.00-166.00	29	64	252	236	292	184	261	120	129	133	65	74	101	251	95	-	-	-
WHOLESALE TRADE -----	7,066	39.0	114.00	115.50	99.00-128.50	28	112	699	1198	1308	1351	851	554	307	315	119	101	105	17	-	-	-	-
RETAIL TRADE -----	4,172	39.5	98.50	98.00	88.00-115.00	73	420	942	1071	612	480	274	135	84	41	23	2	15	-	1	-	-	-
FINANCE -----	3,556	38.0	107.00	108.00	97.00-119.50	26	119	407	791	784	592	515	152	107	27	12	-	25	-	-	-	-	-
SERVICES -----	3,270	38.5	116.50	118.00	105.50-135.50	3	112	225	415	483	630	534	358	247	112	138	7	-	6	-	-	-	-
TABULATING-MACHINE OPERATORS, CLASS A -----	2,552	39.0	177.00	170.00	149.50-206.50	-	-	-	10	7	58	127	177	298	315	288	263	318	295	194	119	85	-
MANUFACTURING -----	1,086	39.5	189.50	187.00	158.50-219.00	-	-	-	-	11	15	61	73	150	99	96	162	164	123	70	64	-	-
NONMANUFACTURING -----	1,466	38.5	167.50	166.50	146.50-188.00	-	-	-	10	7	48	112	116	225	166	188	167	158	131	71	49	21	-
WHOLESALE TRADE -----	355	39.5	174.00	175.00	147.00-206.00	-	-	-	2	-	-	50	8	81	20	15	38	48	40	27	18	8	-
FINANCE -----	726	37.5	156.00	158.50	145.50-176.00	-	-	-	8	4	46	46	68	101	122	133	98	57	42	2	-	-	-
TABULATING-MACHINE OPERATORS, CLASS B -----	4,416	39.0	146.00	146.00	126.50-167.00	16	2	30	97	299	485	536	655	568	509	264	266	378	213	95	5	-	-
MANUFACTURING -----	1,361	39.5	154.00	155.50	130.00-179.00	-	-	2	6	59	126	153	166	154	157	113	103	184	95	44	-	-	-
NONMANUFACTURING -----	3,055	38.5	142.00	139.00	125.50-159.00	16	2	28	91	239	359	382	489	414	352	151	163	194	118	52	5	-	-
PUBLIC UTILITIES -----	1,093	39.0	158.00	155.50	137.00-185.50	-	-	-	2	31	52	119	173	146	188	36	70	130	100	41	5	-	-
WHOLESALE TRADE -----	452	39.5	146.00	147.50	119.50-176.00	-	-	6	20	18	78	23	49	59	49	27	65	34	14	10	-	-	-
FINANCE -----	1,084	37.5	128.50	129.00	116.50-147.00	16	2	22	56	137	153	186	179	143	81	66	24	20	-	-	-	-	-

Table A-1. Office occupations: Weekly earnings—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260
						80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over	
MEN AND WOMEN COMBINED—																						
CONTINUED																						
TABULATING—MACHINE OPERATORS,																						
CLASS C -----	2,373	38.5	\$ 122.00	\$ 120.00	\$ 107.00-139.00	-	48	182	251	307	409	373	267	216	128	59	44	62	26	1	-	-
MANUFACTURING -----	513	39.5	130.00	129.50	110.00-147.00	-	-	9	37	84	55	76	98	60	32	22	21	18	1	-	-	-
NONMANUFACTURING -----	1,860	38.0	120.00	119.00	105.50-137.50	-	48	173	214	223	354	297	169	155	96	37	23	44	25	1	-	-
PUBLIC UTILITIES -----	543	38.0	134.50	129.00	118.50-148.50	-	-	-	-	47	124	123	62	73	48	11	14	26	14	1	-	-
WHOLESALE TRADE -----	439	39.0	120.00	119.50	98.00-139.00	-	-	80	49	36	60	59	58	38	21	4	6	18	9	-	-	-
FINANCE -----	616	37.5	108.00	108.50	97.00-120.00	-	40	71	116	117	121	79	30	15	11	16	1	-	-	-	-	-
TRANSCRIBING—MACHINE OPERATORS,																						
GENERAL -----	16,271	38.5	111.50	109.50	98.00-127.50	60	539	1866	2721	3171	2629	2374	1371	778	412	95	72	116	60	6	1	-
MANUFACTURING -----	4,020	39.0	115.00	116.50	105.50-129.00	3	110	342	496	847	628	734	364	233	169	38	38	19	-	-	-	-
NONMANUFACTURING -----	12,252	38.0	110.50	109.00	97.50-127.00	57	429	1524	2226	2325	2001	1641	1007	545	243	57	34	97	60	6	1	-
PUBLIC UTILITIES -----	489	39.0	148.00	140.00	118.00-187.50	-	-	6	24	52	63	55	45	34	32	14	28	76	58	2	-	-
WHOLESALE TRADE -----	1,536	39.5	114.00	116.00	105.50-127.50	9	38	75	211	372	339	216	125	70	58	8	-	11	2	2	-	-
RETAIL TRADE -----	371	39.5	110.00	109.00	98.00-127.00	6	3	31	89	69	55	60	25	22	8	2	-	-	-	-	-	-
FINANCE -----	8,208	37.5	106.50	107.50	96.50-119.50	41	354	1214	1695	1641	1321	972	556	277	98	23	6	6	6	2	1	-
SERVICES -----	1,647	38.5	116.00	119.50	99.50-136.00	-	34	198	206	191	222	337	256	142	47	10	-	4	-	-	-	-
TYPISTS, CLASS A -----																						
GENERAL -----	45,235	38.5	122.00	119.00	107.00-138.00	21	383	2500	5190	7824	8072	6882	5031	3374	1744	1346	1082	1535	200	48	1	1
MANUFACTURING -----	15,375	39.5	129.00	127.50	110.00-147.50	-	24	428	1386	2077	2579	2373	2020	1408	756	673	603	986	39	21	1	1
NONMANUFACTURING -----	29,860	38.0	118.50	117.50	106.00-135.50	21	358	2073	3804	5748	5492	4509	3011	1965	988	673	479	549	162	27	-	-
PUBLIC UTILITIES -----	4,294	39.0	135.50	136.00	116.50-155.00	-	11	40	349	499	575	570	665	497	284	204	164	290	119	27	-	-
WHOLESALE TRADE -----	2,491	39.0	124.50	126.00	109.00-138.50	-	-	65	189	482	434	488	290	250	56	68	70	96	3	-	-	-
RETAIL TRADE -----	1,694	39.0	120.00	119.50	108.50-136.50	-	9	77	95	327	390	280	284	84	82	54	11	3	-	-	-	-
FINANCE -----	16,560	38.0	110.00	109.50	99.00-125.50	21	329	1705	2775	3811	3525	2384	1061	508	235	81	52	72	-	-	-	-
SERVICES -----	4,821	38.0	129.00	129.00	110.00-147.50	-	10	187	396	629	568	788	711	627	330	267	182	88	40	-	-	-
TYPISTS, CLASS B -----																						
GENERAL -----	82,906	38.5	103.00	105.00	89.50-117.50	1026	6047	15543	18167	16299	10322	7214	3536	2194	1065	564	294	379	214	43	-	-
MANUFACTURING -----	20,396	39.0	109.00	108.50	97.00-126.00	64	633	2774	3796	4195	3288	2344	1524	865	372	332	104	92	15	-	-	-
NONMANUFACTURING -----	62,510	38.0	101.00	99.00	88.50-116.00	963	5414	12769	14372	12104	7034	4870	2013	1330	693	232	190	286	199	43	-	-
PUBLIC UTILITIES -----	6,187	39.0	125.00	120.00	107.00-139.50	3	58	353	720	1026	962	943	626	466	297	120	127	246	196	43	-	-
WHOLESALE TRADE -----	6,098	39.0	105.50	106.00	95.50-120.00	77	178	1133	1507	996	690	733	382	250	71	37	21	20	3	-	-	-
RETAIL TRADE -----	5,266	39.0	102.00	105.50	89.00-117.50	95	439	994	951	1176	605	443	233	167	119	13	12	20	-	-	-	-
FINANCE -----	36,540	37.5	95.50	97.50	87.50-108.00	732	4201	8747	9324	7498	3362	1809	489	294	69	15	-	-	-	-	-	-
SERVICES -----	8,420	38.5	103.50	105.50	90.00-118.00	56	539	1541	1870	1407	1415	942	283	153	137	47	30	-	-	-	-	-

¹ Average month of reference. Data were collected during the period July 1972 through June 1973.² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.³ The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the employees surveyed receive more than the rate shown; half receive less than the rate shown. The middle range is defined by 2 rates of pay; a fourth of the workers earn less than the lower of these rates and a fourth earn more than the higher rate.⁴ Transportation, communication, and other public utilities is abbreviated to public utilities.⁵ Finance, insurance, and real estate is abbreviated to finance.

Table A-2. Office occupations: Weekly earnings—Northeast

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						Under \$ 70 and under 80	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED																						
BILLERS, MACHINE (BILLING MACHINE)	2,654	38.5	\$ 119.50	\$ 118.00	\$ 98.00-139.00	56	130	287	306	346	350	356	205	162	126	44	108	125	54	-	-	-
MANUFACTURING	1,067	39.0	118.50	119.00	106.00-137.50	-	14	86	122	190	146	171	137	67	103	2	27	1	-	-	-	-
NONMANUFACTURING	1,588	38.0	120.00	117.00	95.50-146.00	56	116	201	184	156	203	184	68	95	23	42	81	124	54	-	-	-
PUBLIC UTILITIES	283	39.5	166.50	186.50	136.00-199.00	-	-	13	22	12	10	9	19	2	7	12	27	97	53	-	-	-
WHOLESALE TRADE	708	38.0	124.00	119.50	109.50-146.50	-	-	36	58	96	188	124	6	72	16	30	54	27	1	-	-	-
BILLERS, MACHINE (BOOKKEEPING MACHINE)	1,382	37.5	112.50	115.50	97.50-135.50	50	28	169	196	223	205	154	128	141	45	31	2	8	-	2	-	-
MANUFACTURING	524	38.0	118.50	125.50	105.00-138.50	-	4	59	65	76	53	80	83	60	20	15	-	7	-	2	-	-
NONMANUFACTURING	858	37.5	108.50	109.00	96.00-127.00	50	24	110	132	147	152	74	45	81	25	16	2	1	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS A	1,880	37.0	136.50	139.50	125.50-157.50	-	-	17	41	208	184	315	203	276	337	183	72	33	10	1	-	-
MANUFACTURING	785	38.0	137.00	138.00	126.00-156.00	-	-	-	6	82	79	144	133	118	118	48	27	20	10	1	-	-
NONMANUFACTURING	1,095	36.5	136.50	146.00	119.50-158.00	-	-	17	35	126	105	171	71	159	219	135	45	14	-	-	-	-
FINANCE	441	36.0	129.00	128.00	116.00-150.00	-	-	12	34	53	71	78	24	62	65	38	-	5	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS B	3,656	37.5	114.00	115.00	98.50-129.00	3	51	401	635	726	542	478	321	206	110	96	46	13	29	-	-	-
MANUFACTURING	1,417	38.0	120.00	118.50	107.00-139.00	-	7	62	202	221	291	187	162	151	41	39	25	13	16	-	-	-
NONMANUFACTURING	2,239	37.5	110.00	108.00	97.00-127.00	3	44	339	433	505	250	291	159	55	69	57	21	-	13	-	-	-
WHOLESALE TRADE	623	38.5	110.00	108.50	98.50-127.00	-	-	60	130	182	54	117	55	-	22	-	2	-	-	-	-	-
RETAIL TRADE	523	38.0	100.00	106.00	89.50-110.00	3	38	102	88	166	62	43	22	-	-	-	-	-	-	-	-	-
FINANCE	868	36.5	111.00	107.50	96.00-127.50	-	6	171	190	131	97	107	47	30	35	36	18	-	-	-	-	-
CLERKS, ACCOUNTING, CLASS A	20,598	38.0	150.50	148.50	129.50-175.50	-	43	198	421	1020	1396	2385	2716	3047	2258	1779	1454	2220	1021	473	87	81
MANUFACTURING	7,977	38.5	152.50	149.00	135.50-175.50	-	3	57	99	298	532	883	1131	1160	1089	650	552	763	389	257	51	65
NONMANUFACTURING	12,622	37.5	149.00	148.00	128.50-175.50	-	40	141	322	722	864	1502	1585	1887	1170	1129	903	1457	633	216	36	16
PUBLIC UTILITIES	3,080	38.0	171.50	175.50	147.50-196.50	-	-	-	-	22	58	83	214	735	227	173	231	699	452	150	23	15
WHOLESALE TRADE	2,254	37.5	154.50	156.50	137.00-178.00	-	-	37	32	42	96	188	397	254	237	262	236	325	111	29	9	12
RETAIL TRADE	1,669	38.0	128.50	129.00	116.50-147.00	-	10	38	85	208	225	334	250	251	94	103	33	32	5	-	-	-
FINANCE	4,177	37.0	137.00	138.00	119.00-159.50	-	30	66	201	410	410	675	503	427	472	420	321	208	14	21	-	-
SERVICES	1,442	37.0	151.00	148.50	135.50-169.50	-	-	-	5	41	75	222	221	220	140	172	82	193	51	16	4	1
CLERKS, ACCOUNTING, CLASS B	29,203	38.0	120.00	118.50	106.00-137.50	22	441	2136	3713	4906	4791	4487	2967	1986	1438	886	395	691	301	41	3	-
MANUFACTURING	9,140	38.5	121.50	119.00	107.00-138.00	2	79	473	1049	1641	1670	1384	879	588	516	450	130	206	68	4	1	-
NONMANUFACTURING	20,063	37.5	119.00	118.50	105.50-137.00	20	362	1663	2664	3265	3121	3103	2088	1398	922	436	265	485	233	37	2	-
PUBLIC UTILITIES	5,110	37.5	138.00	136.50	117.50-157.50	-	4	29	274	682	616	759	719	549	423	240	191	360	226	37	2	-
WHOLESALE TRADE	3,940	38.0	119.00	119.00	106.50-137.00	-	19	271	473	712	645	658	395	323	163	120	50	105	6	-	-	-
RETAIL TRADE	4,017	38.0	105.00	107.00	96.00-119.00	14	176	662	805	794	674	559	201	72	24	11	7	17	1	-	-	-
FINANCE	4,801	37.0	109.50	108.50	97.00-127.00	-	153	645	971	852	691	674	374	236	161	34	11	-	-	-	-	-
SERVICES	2,194	37.0	123.00	127.00	116.00-138.00	6	10	56	142	225	495	454	398	217	151	31	6	2	-	-	-	-
CLERKS, FILE, CLASS A	3,269	37.0	121.00	119.50	106.50-138.00	1	115	252	312	468	515	572	343	200	211	145	34	81	14	3	4	-
MANUFACTURING	869	38.5	130.00	128.00	117.50-146.00	-	-	7	24	124	121	253	111	68	66	62	12	13	4	-	4	-
NONMANUFACTURING	2,401	37.0	118.00	117.50	99.00-137.00	1	115	245	288	344	395	319	231	132	145	83	22	68	10	3	-	-
FINANCE	1,740	36.5	111.00	110.00	97.50-126.50	-	70	230	255	320	357	236	113	54	38	29	13	26	-	-	-	-
CLERKS, FILE, CLASS B	7,000	37.5	102.50	99.50	89.00-117.50	32	463	1578	1508	1210	1007	510	297	157	102	54	40	42	-	-	-	-
MANUFACTURING	1,489	39.0	109.50	108.00	97.00-125.50	-	11	236	306	311	240	147	88	62	42	18	15	14	-	-	-	-
NONMANUFACTURING	5,510	37.0	101.00	99.00	88.50-116.50	32	452	1342	1202	899	767	363	209	95	60	36	25	28	-	-	-	-
PUBLIC UTILITIES	268	37.5	142.00	138.00	120.00-167.00	-	-	3	5	15	46	43	40	15	26	22	25	28	-	-	-	-
WHOLESALE TRADE	509	37.5	102.50	106.00	96.00-116.00	-	10	93	119	148	51	60	23	-	5	-	-	-	-	-	-	-
RETAIL TRADE	695	38.0	86.50	87.50	78.50-98.00	2	253	181	146	68	32	11	1	-	-	-	-	-	-	-	-	-
FINANCE	3,561	36.5	98.50	98.50	88.50-110.00	30	158	1010	879	605	548	166	91	58	15	-	-	-	-	-	-	-
SERVICES	478	37.0	113.00	117.00	98.00-129.00	-	31	54	53	63	90	83	54	22	14	14	-	-	-	-	-	-

See footnotes at end of table.

Table A-2. Office occupations: Weekly earnings—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						Under \$ 70 and under	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED—																						
CONTINUED																						
CLERKS, FILE, CLASS C	10,236	37.0	\$ 95.50	\$ 97.00	\$ 87.50-108.00	142	1272	2478	2811	1623	983	458	296	124	49	1	1	-	-	-	-	-
MANUFACTURING	1,606	38.0	98.50	98.50	88.50-115.00	15	133	360	428	267	185	87	106	23	2	-	-	-	-	-	-	-
NONMANUFACTURING	8,630	37.0	95.00	97.00	87.00-107.50	127	1139	2118	2383	1356	798	371	190	101	47	1	1	-	-	-	-	-
PUBLIC UTILITIES	601	37.0	116.50	118.50	106.00-137.00	-	9	69	47	120	79	82	102	62	30	1	1	-	-	-	-	-
WHOLESALE TRADE	1,028	37.5	103.50	106.50	96.00-118.50	11	60	147	229	216	156	112	43	38	17	-	-	-	-	-	-	-
RETAIL TRADE	833	38.5	88.00	88.00	79.00-98.00	24	228	270	161	64	66	20	-	1	-	-	-	-	-	-	-	-
FINANCE	5,551	36.5	92.00	96.00	86.50-105.00	92	809	1473	1780	801	425	130	42	-	-	-	-	-	-	-	-	-
SERVICES	617	37.5	96.50	98.50	89.00-108.50	-	33	160	166	156	72	27	3	-	-	-	-	-	-	-	-	-
CLERKS, ORDER	11,486	38.5	130.50	126.50	107.50-149.00	-	235	499	1304	1582	1735	1334	1149	915	662	594	326	446	271	191	139	106
MANUFACTURING	5,355	38.5	137.50	128.50	115.50-149.00	-	14	159	470	601	1003	589	506	424	328	321	180	302	134	156	100	67
NONMANUFACTURING	6,131	38.0	124.50	119.50	105.50-146.00	-	221	339	834	981	731	745	643	491	334	274	145	144	137	35	39	39
WHOLESALE TRADE	4,736	38.0	130.00	128.00	107.50-149.50	-	72	91	602	797	470	543	598	438	328	268	139	141	137	35	39	39
RETAIL TRADE	1,054	38.5	105.50	109.00	95.50-125.50	-	113	139	180	126	224	178	42	42	3	3	3	2	-	-	-	-
CLERKS, PAYROLL	7,125	38.5	129.50	128.00	108.50-149.50	-	148	363	683	870	898	989	822	603	561	449	228	305	72	93	31	9
MANUFACTURING	4,442	39.0	128.00	127.00	107.50-149.00	-	100	263	432	620	574	579	508	305	326	292	138	145	41	78	31	9
NONMANUFACTURING	2,683	37.5	131.00	129.50	115.50-155.50	-	48	100	251	251	324	411	314	298	235	157	90	160	31	15	-	-
PUBLIC UTILITIES	512	38.0	156.50	158.00	137.00-179.50	-	-	5	6	7	55	31	67	50	63	62	42	80	31	15	-	-
WHOLESALE TRADE	373	37.5	137.00	139.50	119.50-156.50	-	-	6	3	34	55	46	44	73	58	41	2	10	-	-	-	-
RETAIL TRADE	790	38.5	112.50	115.50	98.00-130.00	-	43	45	168	133	86	122	75	62	34	16	3	3	-	-	-	-
FINANCE	480	37.0	129.00	128.00	115.50-147.00	-	4	21	52	36	74	82	79	29	36	8	13	45	-	-	-	-
SERVICES	528	37.5	133.00	130.00	119.50-149.50	-	-	22	21	40	55	130	49	84	44	30	30	22	-	-	-	-
KEYPUNCH OPERATORS, CLASS A	14,394	38.0	131.00	130.00	117.50-147.00	-	72	163	680	1593	2058	2644	2947	1785	917	643	361	429	102	-	-	-
MANUFACTURING	6,250	39.0	130.00	130.00	118.50-146.00	-	6	9	205	724	934	1312	1345	873	404	220	157	25	36	-	-	-
NONMANUFACTURING	8,145	37.0	131.50	135.00	117.00-147.50	-	66	154	476	869	1124	1332	1602	912	513	423	203	404	66	-	-	-
PUBLIC UTILITIES	1,271	38.5	160.50	166.50	138.50-187.00	-	-	-	3	46	86	73	168	80	143	135	138	332	66	-	-	-
WHOLESALE TRADE	1,466	37.5	130.50	135.50	116.50-147.50	-	-	8	120	181	214	176	328	154	91	91	39	64	-	-	-	-
RETAIL TRADE	649	37.5	126.50	128.00	118.50-138.50	-	-	3	24	58	113	196	132	64	51	5	-	2	-	-	-	-
FINANCE	3,820	36.5	124.50	128.00	115.50-139.00	-	66	101	235	480	572	704	860	477	160	159	6	-	-	-	-	-
SERVICES	940	37.0	125.00	127.50	109.50-146.00	-	-	42	94	105	139	183	114	137	68	33	20	6	-	-	-	-
KEYPUNCH OPERATORS, CLASS B	17,893	37.5	115.50	117.50	99.50-130.00	30	416	1753	2437	2860	3063	2995	2016	1153	481	270	195	182	41	-	-	-
MANUFACTURING	5,305	38.5	113.50	116.00	99.00-128.00	-	56	502	934	933	1019	833	513	255	100	19	34	94	12	-	-	-
NONMANUFACTURING	12,589	37.5	116.00	118.00	105.00-135.50	30	360	1251	1504	1927	2044	2162	1503	898	381	251	161	88	29	-	-	-
PUBLIC UTILITIES	2,054	37.5	132.50	135.00	118.00-147.50	-	6	37	84	224	273	389	403	239	78	129	115	63	14	-	-	-
WHOLESALE TRADE	2,098	38.0	119.00	119.00	106.00-136.00	3	14	183	258	331	320	424	170	152	99	66	38	25	15	-	-	-
RETAIL TRADE	2,210	38.5	106.50	109.00	95.00-126.00	-	184	328	275	408	387	338	213	73	1	-	3	-	-	-	-	-
FINANCE	4,539	36.5	112.50	116.50	99.00-128.50	-	97	493	695	750	802	806	453	239	148	51	5	-	-	-	-	-
SERVICES	1,688	37.0	114.50	117.50	98.50-137.00	27	59	211	192	214	261	205	264	195	55	5	-	-	-	-	-	-
MESSENGERS (OFFICE BOYS AND GIRLS)	10,984	37.0	104.00	105.50	95.50-117.00	48	540	1901	2743	2413	1465	842	409	263	135	90	40	76	18	-	-	-
MANUFACTURING	3,057	37.5	104.50	107.00	96.00-118.50	8	135	514	647	566	599	343	117	70	38	15	5	1	-	-	-	-
NONMANUFACTURING	7,927	37.0	103.50	105.00	95.50-116.00	40	405	1388	2097	1847	866	499	292	193	97	75	35	75	18	-	-	-
PUBLIC UTILITIES	1,283	37.0	129.50	129.00	108.50-148.00	-	14	39	162	145	147	175	203	131	68	74	35	73	18	-	-	-
WHOLESALE TRADE	718	36.5	107.50	108.00	97.50-119.00	-	4	83	180	145	160	76	29	35	4	1	-	2	-	-	-	-
RETAIL TRADE	404	37.0	95.50	97.00	87.50-107.00	-	34	123	111	99	25	6	-	7	-	-	-	-	-	-	-	-
FINANCE	4,100	36.5	97.00	98.50	89.50-108.00	30	253	864	1336	1022	346	182	36	13	19	-	-	-	-	-	-	-
SERVICES	1,421	37.0	99.00	105.00	89.50-109.00	10	100	279	309	437	189	60	24	7	6	-	-	-	-	-	-	-
SECRETARIES	101,205	37.5	156.50	157.00	137.50-177.50	-	53	258	1362	2789	5196	9312	12031	14471	13221	11995	9665	11160	5591	2547	912	642
MANUFACTURING	44,916	38.0	156.00	156.50	138.00-177.00	-	28	69	429	1084	2260	4143	5577	6821	6445	5224	4073	4949	2201	1049	292	272
NONMANUFACTURING	56,289	36.5	157.00	157.50	137.50-178.00	-	25	188	933	1705	2936	5169	6454	7650	6776	6771	5592	6210	3390	1499	619	371
PUBLIC UTILITIES	7,551	37.0	180.00	178.50	158.50-205.50	-	-	21	34	62	34	144	459	636	712	985	1001	1544	984	528	204	204
WHOLESALE TRADE	8,329	37.0	155.50	156.50	137.00-177.00	-	2	21	100	253	502	841	927	1245	1061	936	928	741	410	239	66	59
RETAIL TRADE	4,123	37.5	141.00	139.50	126.00-165.50	-	9	31	128	278	439	663	551	582	387	363	300	274	95	21	3	1
FINANCE	26,122	36.5	153.00	155.00	136.00-176.00	-	2	99	613	960	1679	2627	3209	3809	3090	3129	2274	2507	1347	525	172	79
SERVICES	10,164	36.5	159.00	158.00	139.50-178.00	-	13	17	59	152	282	895	1308	1379	1526	1358	1089	1143	555	186	174	28

See footnotes at end of table.

Table A-2. Office occupations: Weekly earnings—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						Under \$ 70 and over 80	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED--																						
CONTINUED																						
SECRETARIES - CONTINUED																						
SECRETARIES, CLASS A -----	7,462	37.5	\$ 190.50	\$ 189.00	\$ 167.50-217.50	-	3	3	13	49	79	185	230	372	498	829	893	1465	1244	722	489	389
MANUFACTURING -----	3,872	37.5	189.00	188.50	168.50-215.00	-	3	-	-	25	50	91	101	146	206	466	547	849	727	349	170	142
NONMANUFACTURING -----	3,590	37.0	192.50	190.00	166.00-226.00	-	-	3	13	24	29	94	129	226	292	363	346	617	517	374	318	247
PUBLIC UTILITIES -----	550	37.0	228.00	236.00	207.50-250.00	-	-	-	-	-	-	9	7	3	13	26	54	89	136	105	108	-
WHOLESALE TRADE -----	627	37.0	182.50	177.00	165.00-198.50	-	-	-	-	5	-	25	23	44	56	116	114	96	45	20	30	53
RETAIL TRADE -----	466	37.5	167.00	170.00	155.50-189.00	-	-	-	13	3	14	26	24	31	63	59	72	92	47	17	3	1
FINANCE -----	1,223	36.5	189.00	187.50	158.50-219.00	-	-	3	-	2	15	22	63	118	124	125	98	155	221	125	91	60
SERVICES -----	724	36.5	196.00	198.00	177.00-226.00	-	-	-	-	14	-	21	10	27	45	50	35	220	114	75	89	25
SECRETARIES, CLASS B -----	22,361	37.5	171.00	169.50	155.00-196.50	-	7	20	120	239	425	872	1617	2238	2980	2929	2731	4001	2525	1147	298	215
MANUFACTURING -----	9,228	38.0	169.50	168.00	155.50-189.00	-	4	1	13	70	145	289	638	993	1682	1271	1088	1713	815	341	71	95
NONMANUFACTURING -----	13,133	37.0	172.50	175.50	149.50-198.00	-	3	19	106	169	280	583	979	1245	1298	1658	1643	2287	1710	806	227	120
PUBLIC UTILITIES -----	1,731	37.0	202.50	206.50	186.00-226.00	-	-	-	-	5	-	7	23	26	64	102	150	403	504	280	74	93
WHOLESALE TRADE -----	1,801	37.0	171.00	175.50	148.00-198.00	-	-	-	5	26	45	127	122	193	210	157	281	236	211	147	36	6
RETAIL TRADE -----	1,094	37.0	151.00	150.00	137.50-175.00	-	3	3	24	31	32	121	118	221	113	154	139	105	28	2	-	-
FINANCE -----	6,389	36.5	169.00	169.50	148.50-196.50	-	-	7	58	100	195	301	449	690	654	850	781	1157	745	320	63	19
SERVICES -----	2,117	37.0	170.50	169.50	156.50-195.00	-	-	8	20	7	8	27	268	114	257	395	292	386	222	57	54	2
SECRETARIES, CLASS C -----	31,745	37.5	156.00	157.00	139.00-176.50	-	4	47	285	812	1246	2557	3690	5483	4459	4157	3270	3729	1359	533	98	18
MANUFACTURING -----	14,883	38.5	155.50	156.50	139.50-175.50	-	-	10	109	251	474	1175	1840	2918	2257	1959	1466	1640	470	264	38	14
NONMANUFACTURING -----	16,861	37.0	156.00	157.50	138.50-177.50	-	4	37	177	561	772	1382	1850	2565	2202	2198	1804	2089	890	268	60	4
PUBLIC UTILITIES -----	3,033	37.0	175.00	177.00	158.50-196.00	-	-	-	-	19	8	33	145	260	417	457	444	767	358	107	14	3
WHOLESALE TRADE -----	2,447	38.0	154.00	150.00	138.00-177.00	-	-	12	31	136	83	145	316	523	231	246	302	241	121	59	-	-
RETAIL TRADE -----	1,156	38.0	135.50	137.00	125.00-155.50	-	4	9	31	124	120	215	181	167	115	87	45	41	16	2	-	-
FINANCE -----	7,823	36.0	151.50	155.50	136.50-169.50	-	-	8	109	253	500	789	926	1232	1004	1136	783	761	247	57	18	-
SERVICES -----	2,402	37.5	159.00	157.50	145.00-178.00	-	-	8	5	28	61	200	281	384	435	272	230	279	148	43	28	1
SECRETARIES, CLASS D -----	37,499	37.0	142.00	145.50	128.00-159.00	-	39	185	908	1620	3331	5468	6289	6089	4998	3740	2613	1717	371	112	14	4
MANUFACTURING -----	15,465	38.0	140.00	139.50	127.50-157.50	-	21	58	295	731	1579	2509	2871	2583	2069	1214	831	518	122	62	-	4
NONMANUFACTURING -----	22,034	36.5	144.00	147.00	128.50-165.50	-	19	127	614	889	1752	2960	3418	3506	2929	2527	1782	1200	248	50	14	-
PUBLIC UTILITIES -----	2,231	36.5	157.50	165.50	146.00-177.50	-	-	21	34	37	25	104	283	343	228	412	381	320	28	4	11	-
WHOLESALE TRADE -----	3,287	36.5	143.00	146.50	127.50-165.00	-	2	9	64	86	374	527	445	437	520	399	214	166	32	13	-	-
RETAIL TRADE -----	1,370	37.0	129.50	128.50	117.50-146.50	-	2	18	60	117	270	297	220	161	89	56	43	34	3	-	-	-
FINANCE -----	10,259	36.0	140.50	145.50	127.50-158.50	-	2	78	423	545	869	1386	1721	1711	1304	1018	611	435	133	23	-	-
SERVICES -----	4,887	36.5	148.50	149.00	136.50-167.00	-	13	1	34	104	213	647	749	854	789	641	533	244	52	10	3	-
STENOGRAPHERS, GENERAL -----	15,563	37.5	124.00	125.50	108.50-139.00	18	174	610	1365	2615	2757	2637	1916	1267	727	490	422	334	224	7	1	-
MANUFACTURING -----	5,780	39.0	124.00	126.50	109.00-139.50	12	35	173	490	950	946	1078	757	624	309	119	183	75	26	4	-	-
NONMANUFACTURING -----	9,783	37.0	124.00	120.00	108.00-138.50	6	139	437	875	1665	1810	1559	1159	643	419	371	238	259	199	3	1	-
PUBLIC UTILITIES -----	1,914	38.0	145.50	145.50	126.00-168.00	-	-	20	48	125	244	249	242	269	119	198	87	169	140	3	1	-
WHOLESALE TRADE -----	1,130	38.0	127.50	126.50	116.00-138.50	-	10	20	44	138	290	188	228	62	30	5	34	34	47	-	-	-
RETAIL TRADE -----	722	37.0	108.50	115.50	105.50-119.50	6	45	69	48	159	236	90	31	14	6	9	1	8	-	-	-	-
FINANCE -----	4,521	36.5	113.00	115.50	105.50-127.50	-	74	303	654	1103	904	720	455	149	97	23	20	20	-	-	-	-
SERVICES -----	1,496	36.0	135.00	136.00	119.50-157.00	-	10	25	81	140	137	312	203	149	167	136	96	28	12	-	-	-
STENOGRAPHERS, SENIOR -----	16,276	37.5	140.50	139.50	127.50-158.00	-	9	159	261	802	1688	2373	3192	2372	2422	1350	758	715	143	33	-	-
MANUFACTURING -----	6,463	39.0	139.50	139.00	127.50-156.50	-	9	-	55	317	784	947	1422	1006	939	515	287	158	32	2	-	-
NONMANUFACTURING -----	9,813	37.0	141.00	140.00	127.50-158.00	-	9	159	206	485	904	1426	1770	1366	1483	836	471	558	110	31	-	-
PUBLIC UTILITIES -----	1,027	37.0	156.50	157.00	139.00-177.00	-	-	-	-	2	45	124	109	165	181	111	88	152	30	20	-	-
WHOLESALE TRADE -----	1,562	38.0	144.00	146.50	135.00-165.50	-	-	28	-	63	93	200	329	232	197	241	86	65	18	11	-	-
RETAIL TRADE -----	278	38.5	119.50	125.50	108.50-135.50	-	2	29	10	40	52	70	42	12	1	4	4	10	1	-	-	-
FINANCE -----	3,427	36.5	131.00	135.50	117.50-149.50	-	5	91	180	300	529	542	558	414	498	190	32	77	10	-	-	-
SERVICES -----	3,519	36.5	146.50	147.00	135.50-160.00	-	2	10	16	79	185	490	732	543	606	290	261	253	51	-	-	-

See footnotes at end of table.

Table A-2. Office occupations: Weekly earnings—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						Under \$ 70 and under	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over
MEN AND WOMEN COMBINED— CONTINUED																						
SWITCHBOARD OPERATORS, CLASS A ----	3,979	37.5	135.00	137.00	125.50-155.00	-	6	50	159	281	450	698	847	487	485	216	144	131	17	5	2	-
MANUFACTURING -----	1,434	38.5	134.00	136.00	119.50-148.00	-	1	7	53	120	197	255	352	140	138	76	44	29	15	5	2	-
NONMANUFACTURING -----	2,545	37.0	135.50	137.50	126.00-156.00	-	5	43	106	161	253	444	495	347	347	141	100	102	2	-	-	-
PUBLIC UTILITIES -----	487	37.5	152.50	156.00	138.00-168.00	-	-	-	5	-	16	69	58	74	107	65	24	71	-	-	-	-
WHOLESALE TRADE -----	351	37.5	142.00	146.50	127.50-159.00	-	-	3	16	20	23	56	48	29	81	20	30	23	2	-	-	-
FINANCE -----	979	37.0	129.00	135.00	118.50-145.50	-	-	13	48	88	130	208	239	119	77	22	33	3	-	-	-	-
SERVICES -----	517	36.5	133.50	137.50	126.00-148.50	-	-	26	11	13	58	93	110	105	55	29	12	5	-	-	-	-
SWITCHBOARD OPERATORS, CLASS B ----	5,750	37.5	118.50	119.50	106.50-136.00	57	151	372	641	670	1065	1257	636	376	224	156	78	63	4	-	-	-
MANUFACTURING -----	893	37.5	128.00	128.50	118.00-140.00	-	-	3	29	101	140	233	169	119	55	33	-	11	-	-	-	-
NONMANUFACTURING -----	4,857	37.0	116.50	118.50	105.00-129.50	57	151	369	613	569	924	1024	468	257	169	123	78	52	4	-	-	-
PUBLIC UTILITIES -----	555	38.0	147.50	155.00	136.00-169.00	-	-	5	40	1	22	59	76	71	88	71	71	48	4	-	-	-
WHOLESALE TRADE -----	309	37.0	123.00	127.00	115.50-138.00	-	4	-	36	33	45	85	46	39	9	5	4	4	-	-	-	-
RETAIL TRADE -----	1,146	38.5	101.50	105.00	88.50-119.00	35	128	181	224	171	158	163	44	39	4	-	-	-	-	-	-	-
FINANCE -----	1,353	37.0	120.00	125.50	109.00-136.50	-	2	42	135	191	284	289	237	76	57	40	-	-	-	-	-	-
SERVICES -----	1,494	36.5	112.00	117.50	105.50-127.00	22	17	141	178	174	416	428	65	32	11	7	3	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS-	9,522	38.0	116.50	118.00	106.00-135.50	47	149	629	1240	1606	1900	1407	1195	596	388	148	111	78	30	1	-	-
MANUFACTURING -----	4,673	38.5	114.50	117.50	106.00-129.00	20	42	267	653	839	1075	724	579	224	159	62	25	4	-	-	-	-
NONMANUFACTURING -----	4,850	37.5	118.50	118.50	106.00-137.50	27	107	361	587	767	826	682	616	372	229	86	85	74	30	1	-	-
PUBLIC UTILITIES -----	446	38.5	133.50	136.50	118.00-157.00	-	4	22	48	15	36	83	60	46	50	27	23	22	11	-	-	-
WHOLESALE TRADE -----	1,950	38.0	120.00	118.00	106.00-138.00	-	-	142	271	321	374	199	270	115	116	35	62	33	13	-	-	-
RETAIL TRADE -----	619	38.5	101.00	106.50	87.50-118.00	27	64	140	46	118	109	68	26	11	4	4	-	1	-	1	-	-
FINANCE -----	725	36.5	114.50	116.00	105.50-129.50	-	36	6	113	186	123	89	79	65	10	-	-	18	-	-	-	-
SERVICES -----	1,109	37.0	121.50	126.50	109.50-138.00	-	3	51	109	127	185	243	181	135	49	20	-	-	6	-	-	-
TABULATING-MACHINE OPERATORS, CLASS A -----	981	38.0	173.00	167.50	149.00-197.00	-	-	-	-	3	23	38	72	130	167	121	104	96	76	90	27	33
MANUFACTURING -----	400	39.5	189.00	186.00	158.50-225.50	-	-	-	-	-	3	5	8	29	75	44	29	50	49	67	8	33
NONMANUFACTURING -----	581	37.0	162.00	158.50	146.00-178.00	-	-	-	-	3	20	33	64	101	92	77	75	46	27	23	19	-
FINANCE -----	362	36.0	154.00	157.50	145.50-169.50	-	-	-	-	3	19	26	38	54	76	60	46	26	12	-	-	-
TABULATING-MACHINE OPERATORS, CLASS B -----	1,258	37.5	142.00	139.50	127.00-159.00	-	-	13	47	81	90	206	221	175	137	83	60	100	34	13	-	-
MANUFACTURING -----	455	39.5	147.50	148.50	128.00-168.50	-	-	2	2	26	32	83	47	51	61	57	30	48	12	5	-	-
NONMANUFACTURING -----	804	37.0	139.00	138.00	126.50-156.00	-	-	11	45	55	59	123	174	125	76	26	30	52	22	8	-	-
FINANCE -----	457	36.5	133.00	137.50	119.00-148.50	-	-	5	32	41	45	57	108	75	52	18	8	17	-	-	-	-
TABULATING-MACHINE OPERATORS, CLASS C -----	913	37.0	126.50	127.00	115.50-139.00	-	-	14	79	112	169	196	141	66	71	12	17	26	11	-	-	-
NONMANUFACTURING -----	710	37.0	128.50	127.00	116.50-145.00	-	-	8	49	70	155	167	81	54	62	10	17	26	11	-	-	-
FINANCE -----	253	36.0	115.00	118.00	108.00-127.50	-	-	8	29	44	77	66	18	8	3	-	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	4,372	37.5	115.00	117.00	105.50-129.50	3	81	423	492	927	720	722	418	360	157	30	21	11	2	4	1	-
MANUFACTURING -----	1,431	38.5	114.00	116.50	105.00-129.50	-	48	151	151	295	238	215	170	102	47	6	8	2	-	-	-	-
NONMANUFACTURING -----	2,941	36.5	115.50	117.00	105.50-129.50	3	33	272	341	632	482	508	248	258	110	24	13	9	2	4	1	-
WHOLESALE TRADE -----	306	38.5	118.00	118.00	107.50-136.50	-	9	18	12	82	53	43	46	11	28	-	-	-	2	2	-	-
FINANCE -----	2,060	36.5	113.00	115.50	100.00-127.50	-	16	227	277	486	362	342	140	129	61	11	3	3	-	2	1	-

See footnotes at end of table.

Table A-2. Office occupations: Weekly earnings—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	70 and under 80	80 90	90 100	100 110	110 120	120 130	130 140	140 150	150 160	160 170	170 180	180 200	200 220	220 240	240 260	260 and over
						\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
MEN AND WOMEN COMBINED—																						
CONTINUED																						
TYPISTS, CLASS A -----	14,291	37.5	\$ 123.50	\$ 125.50	\$ 109.00-138.00	-	38	477	1236	2324	2742	2719	1936	1152	582	396	300	294	79	14	1	1
MANUFACTURING -----	4,292	39.0	124.00	127.00	109.50-138.50	-	-	128	404	580	728	816	792	458	137	114	85	38	9	2	1	1
NONMANUFACTURING -----	10,000	36.5	123.50	125.00	108.50-137.50	-	38	349	832	1744	2014	1903	1144	694	446	282	215	258	70	12	-	-
PUBLIC UTILITIES -----	1,107	37.5	146.50	140.00	128.50-160.00	-	-	-	31	65	67	158	235	157	119	44	40	153	28	12	-	-
WHOLESALE TRADE -----	568	37.5	123.50	126.50	109.50-137.00	-	-	-	19	144	78	150	90	43	9	14	8	11	2	-	-	-
RETAIL TRADE -----	417	36.0	119.50	120.00	116.50-129.00	-	3	7	16	40	147	109	74	3	16	3	-	-	-	-	-	-
FINANCE -----	6,124	36.0	116.00	117.50	107.00-128.50	-	31	310	683	1305	1530	1130	544	267	159	66	38	62	-	-	-	-
SERVICES -----	1,784	37.0	135.00	136.00	118.50-157.00	-	4	32	84	190	193	357	202	224	142	155	129	32	40	-	-	-
TYPISTS, CLASS B -----	28,452	37.0	106.00	107.00	96.50-119.50	27	1145	4445	5915	6086	4366	3290	1568	841	397	124	86	160	3	-	-	-
MANUFACTURING -----	6,979	38.5	108.50	109.00	97.50-126.00	9	182	828	1340	1469	1270	909	540	286	65	25	10	47	-	-	-	-
NONMANUFACTURING -----	21,473	37.0	105.00	106.50	96.00-118.50	18	963	3617	4575	4618	3095	2381	1028	555	332	99	76	113	3	-	-	-
PUBLIC UTILITIES -----	2,169	37.5	126.00	127.00	109.50-139.50	-	4	30	159	377	325	439	316	194	133	35	45	110	3	-	-	-
WHOLESALE TRADE -----	2,188	37.5	109.50	109.00	97.00-128.00	-	9	352	446	344	252	419	217	93	27	27	1	1	-	-	-	-
RETAIL TRADE -----	1,302	37.5	99.00	105.50	95.00-109.50	10	114	196	267	445	149	98	19	-	2	1	-	2	-	-	-	-
FINANCE -----	13,132	36.5	100.50	100.00	89.50-116.50	8	809	2671	3092	3114	1825	1050	336	177	45	6	-	-	-	-	-	-
SERVICES -----	2,682	37.0	110.50	110.00	97.00-125.50	-	27	369	611	338	545	376	140	91	125	30	30	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1972 through June 1973.
³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-3. Office occupations: Weekly earnings—South

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 50	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260
						and under																
MEN AND WOMEN COMBINED						60	70	80	90	100	110	120	130	140	150	160	180	200	220	240	260	over
BILLERS, MACHINE (BILLING MACHINE)	2,284	40.0	112.00	107.00	95.50-126.00	46	129	356	429	466	263	153	130	49	25	57	57	94	31			
MANUFACTURING	623	40.0	102.50	105.50	90.00-118.50	15	16	125	141	106	97	72	40	11	-	-	-	-	-	-	-	-
NONMANUFACTURING	1,661	40.0	115.50	107.50	95.50-128.50	31	113	231	288	360	166	81	90	38	25	57	57	94	31			
PUBLIC UTILITIES	377	40.0	171.50	179.00	146.00-210.00	-	-	13	6	10	30	24	6	25	24	57	57	94	31			
WHOLESALE TRADE	774	40.0	101.50	106.00	96.00-110.00	24	32	103	163	268	84	29	58	13	-	-	-	-	-	-	-	-
RETAIL TRADE	320	39.5	94.50	96.50	87.00-106.50	7	38	93	88	43	12	13	25	-	1	-	-	-	-	-	-	-
BILLERS, MACHINE (BOOKKEEPING MACHINE)	1,459	39.5	101.50	100.00	88.00-117.00	45	150	281	264	304	113	129	66	44	43	19	-	-	-	-	-	-
MANUFACTURING	404	39.5	110.00	107.50	97.00-128.00	-	17	52	87	86	36	39	46	20	2	19	-	-	-	-	-	-
NONMANUFACTURING	1,055	39.5	98.00	98.50	87.00-109.50	45	134	229	176	218	77	90	20	24	41	-	-	-	-	-	-	-
RETAIL TRADE	601	39.0	92.50	95.00	80.00-107.50	45	110	141	117	83	27	48	8	-	22	-	-	-	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS A	1,842	39.5	119.50	119.00	106.50-137.00	-	-	9	139	204	312	324	297	244	134	102	15	20	-	-	-	-
MANUFACTURING	509	39.5	123.00	127.00	115.50-138.00	-	-	3	3	28	86	100	93	122	26	14	5	-	-	-	-	-
NONMANUFACTURING	1,333	39.0	118.00	117.50	105.50-136.00	-	-	6	136	176	227	224	204	122	108	89	10	20	-	-	-	-
WHOLESALE TRADE	419	39.5	120.50	125.50	115.50-135.50	-	-	-	23	35	42	97	111	59	27	21	3	-	-	-	-	-
RETAIL TRADE	303	40.0	106.50	107.50	89.50-119.50	-	-	-	87	40	49	55	32	10	19	2	4	4	-	-	-	-
BOOKKEEPING-MACHINE OPERATORS, CLASS B	4,022	39.5	101.50	100.00	89.50-117.00	8	269	854	885	768	596	357	112	89	76	2	4	2	-	-	-	-
MANUFACTURING	975	39.5	104.50	106.50	96.00-118.80	-	-	53	151	216	204	165	120	31	13	-	1	-	-	-	-	-
NONMANUFACTURING	3,047	39.5	101.00	99.50	89.00-116.50	8	216	703	668	565	431	237	81	76	55	2	3	2	-	-	-	-
WHOLESALE TRADE	941	40.0	99.50	98.50	89.00-115.50	-	-	29	261	243	161	134	74	24	4	-	-	-	-	-	-	-
RETAIL TRADE	901	39.5	101.00	106.00	88.50-118.00	8	74	212	133	151	157	105	39	19	-	2	1	-	-	-	-	-
FINANCE	607	39.0	97.50	98.50	89.50-109.00	-	-	53	111	188	139	83	30	4	-	-	-	-	-	-	-	-
SERVICES	403	39.0	107.50	106.50	88.50-127.50	-	-	47	81	55	72	37	20	6	51	34	-	-	-	-	-	-
CLERKS, ACCOUNTING, CLASS A	20,066	39.5	144.00	139.50	119.50-166.50	38	340	954	1676	2253	2701	2385	2386	1846	2621	1239	820	400	310	97		
MANUFACTURING	5,866	39.5	152.00	146.00	126.00-175.50	-	-	42	203	395	664	753	724	690	563	627	371	280	202	283	70	
NONMANUFACTURING	14,200	39.0	140.50	138.50	118.50-165.50	-	-	38	298	751	1281	1589	1948	1661	1696	1994	868	541	198	27	27	
PUBLIC UTILITIES	3,630	39.0	161.50	158.50	146.00-179.50	-	-	-	13	25	94	149	219	259	699	761	422	292	118	27	27	
WHOLESALE TRADE	3,356	40.0	142.50	139.00	125.00-167.00	-	-	-	44	110	270	404	423	502	361	545	254	150	19	-	-	
RETAIL TRADE	2,339	40.0	127.00	127.50	109.00-146.00	-	-	24	82	261	271	281	485	303	224	197	34	56	12	-	-	
FINANCE	3,352	38.5	125.50	126.50	109.50-139.00	-	-	8	114	245	521	622	645	467	310	170	28	36	43	-	-	
SERVICES	1,524	39.0	141.00	146.50	118.50-167.00	-	-	6	45	111	126	134	177	130	103	321	130	7	-	-	-	
CLERKS, ACCOUNTING, CLASS B	33,733	39.5	109.50	107.50	96.00-126.50	337	1851	4685	6537	6613	4410	3202	2237	1696	769	589	391	304	106	3	-	
MANUFACTURING	7,521	39.5	112.00	108.50	97.50-127.50	6	205	879	1555	1612	959	848	583	286	192	160	164	42	27	3	-	
NONMANUFACTURING	26,211	39.5	108.50	107.50	96.00-126.00	331	1647	3806	4982	5001	3451	2353	1654	1410	577	430	227	262	80	-	-	
PUBLIC UTILITIES	5,539	39.0	131.00	129.00	109.00-148.00	1	45	231	539	697	726	643	663	941	295	245	176	258	80	-	-	
WHOLESALE TRADE	4,289	40.0	109.00	108.50	97.50-125.50	-	-	16	152	525	836	893	729	452	329	114	16	2	-	-	-	
RETAIL TRADE	6,556	39.5	100.50	100.00	89.00-116.50	164	605	1144	1413	1283	888	503	271	176	56	49	3	2	-	-	-	
FINANCE	7,150	38.5	99.00	99.00	88.50-109.50	133	692	1369	1786	1541	826	472	205	54	36	16	19	-	-	-	-	
SERVICES	2,676	39.5	106.00	107.00	89.50-125.50	17	153	536	408	587	283	284	187	120	83	6	13	-	-	-	-	
CLERKS, FILE, CLASS A	1,641	39.0	119.50	117.50	98.50-135.50	13	41	215	208	233	228	287	80	135	41	42	60	49	7	3	-	
MANUFACTURING	265	39.5	139.00	128.50	117.50-149.50	-	-	2	7	24	69	46	14	41	8	19	12	19	3	2	-	
NONMANUFACTURING	1,376	39.0	115.50	115.50	97.00-129.00	13	41	214	202	209	160	241	67	95	33	23	46	29	4	1	-	
FINANCE	799	38.5	104.00	105.00	89.00-125.50	11	39	193	153	110	82	145	32	28	7	-	-	-	-	-	-	

See footnotes at end of table.

Table A-3. Office occupations: Weekly earnings—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																					
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 50	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260					
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over	
MEN AND WOMEN COMBINED—																											
CONTINUED																											
CLERKS, FILE, CLASS B -----	7,491	39.0	\$ 94.00	\$ 89.50	\$ 85.50-105.50	14	241	1401	2274	1573	905	346	214	220	105	22	95	49	22	11	-	-	-	-	-		
MANUFACTURING -----	701	39.5	101.00	99.00	89.00-109.50	-	7	47	162	175	150	48	50	31	10	3	16	3	-	-	-	-	-	-	-		
NONMANUFACTURING -----	6,790	39.0	93.00	89.00	85.00-100.00	14	234	1353	2113	1399	756	298	164	189	95	19	79	46	22	11	-	-	-	-	-		
PUBLIC UTILITIES -----	965	39.0	118.00	108.00	97.50-137.00	-	-	77	46	252	175	72	92	26	64	15	69	46	22	11	-	-	-	-	-		
WHOLESALE TRADE -----	827	40.0	95.50	96.00	86.00-107.50	-	19	131	234	192	86	58	34	38	26	4	5	-	-	-	-	-	-	-	-		
RETAIL TRADE -----	478	39.0	85.50	88.00	77.50- 98.00	-	73	90	132	105	58	12	3	1	-	-	5	-	-	-	-	-	-	-	-		
FINANCE -----	3,745	38.5	86.00	87.50	79.50- 96.50	14	86	978	1518	706	322	95	16	6	5	-	-	-	-	-	-	-	-	-	-		
SERVICES -----	775	39.0	98.00	97.50	86.50-115.50	-	56	78	183	145	115	61	19	118	-	-	-	-	-	-	-	-	-	-	-		
CLERKS, FILE, CLASS C -----	8,907	38.5	84.00	86.00	77.00- 95.50	7	1061	2861	2640	1184	639	233	179	42	15	8	19	13	-	6	-	-	-	-	-		
MANUFACTURING -----	523	40.0	89.00	89.00	80.00- 99.00	-	26	107	154	134	59	15	13	5	-	4	6	-	-	-	-	-	-	-	-		
NONMANUFACTURING -----	8,385	38.5	84.00	86.00	77.00- 95.00	7	1036	2754	2486	1050	581	218	166	37	15	4	13	13	-	6	-	-	-	-	-		
PUBLIC UTILITIES -----	354	39.5	107.50	105.50	88.50-118.50	-	-	49	59	61	63	46	19	16	5	4	13	13	-	6	-	-	-	-	-		
WHOLESALE TRADE -----	792	40.0	91.00	89.50	85.00-106.50	-	23	170	225	137	122	66	43	6	-	-	-	-	-	-	-	-	-	-	-		
RETAIL TRADE -----	886	39.5	84.50	87.00	78.00- 96.00	7	74	226	333	128	69	33	15	-	-	-	-	-	-	-	-	-	-	-	-		
FINANCE -----	5,778	38.5	80.50	79.50	76.00- 88.50	-	923	2208	1617	640	263	48	55	15	10	-	-	-	-	-	-	-	-	-	-		
SERVICES -----	574	39.0	89.00	88.50	85.50- 98.50	-	16	102	251	83	63	25	34	-	-	-	-	-	-	-	-	-	-	-	-		
CLERKS, ORDER -----	10,282	40.0	118.50	117.50	99.00-138.50	-	59	340	1154	1213	1667	1485	1202	848	885	479	558	188	140	35	29	-	-	-			
MANUFACTURING -----	2,295	40.0	123.00	119.00	99.00-145.50	-	-	64	271	286	321	261	275	217	214	108	129	82	35	4	29	-	-	-			
NONMANUFACTURING -----	7,987	40.0	117.00	117.00	99.00-138.00	-	59	277	883	927	1346	1224	927	631	672	371	429	106	105	31	-	-	-	-			
WHOLESALE TRADE -----	6,098	40.0	121.00	119.00	106.00-145.50	-	25	164	443	695	997	931	757	528	597	336	395	106	92	31	-	-	-	-			
RETAIL TRADE -----	1,513	39.5	106.50	107.50	89.00-119.50	-	31	113	276	179	299	253	127	102	56	32	33	-	13	-	-	-	-	-			
CLERKS, PAYROLL -----	6,644	39.5	126.00	125.00	106.50-145.50	-	13	125	449	722	1094	901	884	746	526	304	302	203	202	129	35	9	-	-			
MANUFACTURING -----	3,194	40.0	127.00	125.00	107.00-146.50	-	4	42	235	338	498	462	440	316	234	174	138	133	61	77	33	9	-	-			
NONMANUFACTURING -----	3,451	39.5	125.00	125.00	106.50-140.00	-	9	83	214	384	596	439	445	431	292	129	165	69	141	52	2	-	-	-			
PUBLIC UTILITIES -----	812	39.5	156.50	148.50	128.00-196.50	-	-	-	16	32	67	53	61	103	102	45	86	53	140	52	2	-	-	-			
WHOLESALE TRADE -----	480	39.5	119.00	118.50	107.00-136.50	-	-	-	25	48	110	84	70	88	17	16	16	4	1	-	-	-	-	-			
RETAIL TRADE -----	1,067	39.5	111.00	110.00	98.00-128.00	-	9	58	106	151	219	146	176	77	70	34	22	-	-	-	-	-	-	-			
FINANCE -----	614	38.5	121.00	125.50	107.50-138.00	-	-	-	28	82	93	98	101	99	53	34	24	4	-	-	-	-	-	-			
SERVICES -----	478	39.5	114.00	110.00	99.00-136.50	-	-	25	40	70	108	59	37	64	51	1	17	8	-	-	-	-	-	-			
KEYPUNCH OPERATORS, CLASS A -----	11,451	39.5	123.50	119.00	108.00-138.50	-	2	37	440	1146	2205	2300	1675	1174	750	667	500	366	182	9	-	-	-	-			
MANUFACTURING -----	2,820	39.5	127.00	127.00	109.50-146.50	-	-	3	38	229	503	443	499	344	186	328	185	41	22	-	-	-	-	-			
NONMANUFACTURING -----	8,631	39.5	122.00	118.50	107.50-137.50	-	2	34	402	917	1702	1858	1176	830	564	339	316	325	160	9	-	-	-	-			
PUBLIC UTILITIES -----	1,497	40.0	154.00	156.50	127.00-187.50	-	-	3	9	33	77	198	145	142	100	129	182	312	160	9	-	-	-	-			
WHOLESALE TRADE -----	1,758	39.5	117.50	117.50	107.50-128.00	-	-	-	7	193	445	515	248	95	140	51	59	7	-	-	-	-	-	-			
RETAIL TRADE -----	933	40.0	117.50	118.00	107.50-130.00	-	-	9	30	89	229	184	161	98	69	52	12	1	-	-	-	-	-	-			
FINANCE -----	3,092	38.5	110.00	109.50	99.00-125.00	-	2	21	342	508	772	665	357	285	55	53	32	-	-	-	-	-	-	-			
SERVICES -----	1,350	39.5	123.50	126.50	116.00-139.00	-	-	-	15	94	179	297	266	210	200	54	31	5	-	-	-	-	-	-			
KEYPUNCH OPERATORS, CLASS B -----	18,742	39.5	105.50	106.00	95.50-118.00	14	120	1090	3083	4303	3711	2692	1663	725	488	142	230	411	71	-	-	-	-	-			
MANUFACTURING -----	3,748	39.5	107.00	106.50	97.00-118.00	-	7	72	418	1112	816	610	377	97	72	24	89	40	14	-	-	-	-	-			
NONMANUFACTURING -----	14,995	39.0	105.00	106.00	90.00-118.00	14	113	1017	2664	3191	2895	2082	1286	628	416	118	141	371	57	-	-	-	-	-			
PUBLIC UTILITIES -----	2,112	39.0	131.00	127.00	109.00-148.00	-	-	9	69	204	318	346	248	225	257	54	45	296	42	-	-	-	-	-			
WHOLESALE TRADE -----	3,504	40.0	104.00	105.50	89.50-117.00	-	-	309	608	743	736	549	272	80	50	13	61	70	13	-	-	-	-	-			
RETAIL TRADE -----	2,239	39.5	104.00	105.50	95.50-118.00	-	38	93	361	576	442	270	222	100	48	47	35	5	2	-	-	-	-	-			
FINANCE -----	5,276	38.5	97.00	97.50	87.50-108.50	14	69	465	1404	1272	988	603	313	115	34	-	-	-	-	-	-	-	-	-			
SERVICES -----	1,864	39.0	104.00	107.00	96.00-118.50	-	6	143	223	397	411	314	230	108	28	4	-	-	-	-	-	-	-	-			
MESSENGRS (OFFICE BOYS AND GIRLS)-	6,400	39.0	95.00	95.50	85.50-108.00	-	343	1068	1633	1276	773	588	311	175	63	54	86	24	3	4	-	-	-	-			
MANUFACTURING -----	1,148	39.5	100.00	98.50	88.00-117.00	-	25	125	240	277	138	155	68	69	27	23	2	-	1	-	-	-	-	-			
NONMANUFACTURING -----	5,252	38.5	94.00	90.00	85.00-107.00	-	318	943	1394	999	635	433	243	106	37	32	84	24	2	4	-	-	-	-			
PUBLIC UTILITIES -----	1,069	39.0	110.50	107.00	96.00-125.50	-	-	58	153	245	212	128	84	33	20	27	80	24	2	4	-	-	-	-			
WHOLESALE TRADE -----	589	40.0	95.00	97.50	86.50-108.50	-	21	91	119	132	114	50	39	20	-	4	-	-	-	-	-	-	-	-			
RETAIL TRADE -----	279	39.0	90.00	88.50	79.00- 99.50	-	5	83	71	55	35	7	17	1	4	1	-	-	-	-	-	-	-	-			
FINANCE -----	2,726	38.0	87.00	87.50	78.00- 98.00	-	285	636	865	469	192	182	65	30	2	-	-	-	-	-	-	-	-	-			
SERVICES -----	590	39.0	96.00	96.50	86.50-109.50	-	7	75	187	98	82	66	38	22	11	-	4	-	-	-	-	-	-	-			

See footnotes at end of table.

Table A-3. Office occupations: Weekly earnings—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 50	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED-- CONTINUED																							
SECRETARIES -----	58,736	39.0	\$ 139.50	\$ 137.50	\$ 118.50-159.50	-	42	173	993	3026	5624	7263	8361	7579	6391	4961	7554	3651	1949	832	215	125	
MANUFACTURING -----	16,600	39.5	140.50	138.50	125.00-159.00	-	-	40	138	557	1264	2144	2552	2410	2090	1599	2225	887	425	168	75	29	
NONMANUFACTURING -----	42,136	39.0	139.50	137.00	117.50-160.00	-	42	133	855	2470	4360	5119	5810	5169	4301	3362	5329	2763	1523	664	141	96	
PUBLIC UTILITIES -----	7,387	39.0	165.00	167.50	140.00-189.00	-	-	-	27	123	222	371	519	594	683	709	1708	1225	808	266	72	53	
WHOLESALE TRADE -----	6,796	40.0	141.50	138.00	118.50-165.50	-	1	17	131	429	637	704	1052	734	694	643	756	466	293	193	38	10	
RETAIL TRADE -----	3,989	39.5	131.50	129.50	116.00-155.00	-	12	21	105	228	520	585	600	536	383	334	419	157	65	15	7	3	
FINANCE -----	16,912	38.5	127.00	127.50	110.00-145.50	-	29	72	446	1342	2349	2924	2856	2497	1714	948	1189	360	130	33	10	15	
SERVICES -----	7,052	38.5	145.00	146.50	125.50-168.50	-	-	16	146	348	632	535	784	807	828	728	1259	556	229	158	14	15	
SECRETARIES, CLASS A -----	4,103	39.5	159.50	158.00	137.00-179.50	-	-	2	30	78	141	250	336	443	524	429	872	399	329	144	66	61	
MANUFACTURING -----	1,180	39.5	155.00	155.50	137.50-170.00	-	-	-	10	33	93	83	157	204	166	238	84	64	21	18	13	13	
NONMANUFACTURING -----	2,922	39.0	161.00	159.50	137.00-187.00	-	-	2	30	68	109	157	253	286	321	263	634	313	267	124	49	48	
PUBLIC UTILITIES -----	468	39.5	192.50	196.50	169.00-216.00	-	-	-	8	-	-	4	15	11	16	15	106	94	101	54	25	21	
WHOLESALE TRADE -----	509	40.0	161.50	156.00	129.50-187.50	-	-	-	3	15	51	67	33	80	29	82	62	41	23	16	6	6	
RETAIL TRADE -----	473	39.5	135.50	136.00	109.50-165.00	-	-	2	23	38	61	49	54	42	38	46	81	17	17	4	1	-	
FINANCE -----	1,050	38.5	155.00	156.00	137.50-175.50	-	-	-	15	13	41	104	170	165	110	254	112	41	16	1	9	9	
SERVICES -----	423	39.0	170.00	167.00	149.50-205.50	-	-	-	12	20	12	13	31	22	65	110	110	29	67	27	6	12	
SECRETARIES, CLASS B -----	12,789	39.0	149.00	147.50	128.00-169.50	-	29	27	77	307	820	979	1625	1773	1667	1234	2087	1086	669	319	48	42	
MANUFACTURING -----	2,997	39.5	148.00	147.50	130.00-168.00	-	-	10	31	68	167	195	292	495	491	330	511	211	118	59	12	7	
NONMANUFACTURING -----	9,792	39.0	149.00	147.00	127.50-175.00	-	29	17	46	239	653	784	1333	1278	1177	903	1576	876	553	259	36	35	
PUBLIC UTILITIES -----	1,816	39.0	176.50	178.50	157.50-205.50	-	-	-	-	19	35	24	88	81	142	133	451	374	335	100	10	24	
WHOLESALE TRADE -----	1,392	39.5	154.50	149.50	129.00-180.00	-	-	3	4	67	37	77	208	158	155	163	176	136	116	70	18	4	
RETAIL TRADE -----	831	39.5	133.50	136.50	118.00-150.00	-	-	-	7	25	131	69	126	169	96	78	102	27	-	-	-	-	
FINANCE -----	4,398	38.5	136.50	137.50	125.00-156.00	-	29	14	34	113	344	545	762	738	652	425	528	180	24	-	3	6	
SERVICES -----	1,357	39.0	158.00	158.50	130.00-179.50	-	-	-	2	15	107	69	148	132	132	105	318	158	77	90	5	1	
SECRETARIES, CLASS C -----	18,601	39.0	143.00	139.00	125.50-166.00	-	-	29	175	656	1371	2021	2801	2644	2038	1827	2750	1324	668	232	47	21	
MANUFACTURING -----	5,776	39.5	145.00	145.50	127.00-166.50	-	-	-	10	112	312	637	912	850	675	647	931	418	178	69	15	9	
NONMANUFACTURING -----	12,825	39.0	142.00	138.50	125.00-166.00	-	-	29	165	544	1059	1383	1889	1794	1363	1180	1820	906	490	163	31	12	
PUBLIC UTILITIES -----	2,756	39.0	163.50	166.50	146.50-186.50	-	-	-	4	22	53	111	159	263	279	345	744	467	242	45	18	7	
WHOLESALE TRADE -----	2,129	40.0	152.00	150.00	128.50-177.00	-	-	3	8	61	75	139	368	239	177	254	374	216	121	94	-	-	
RETAIL TRADE -----	1,119	39.5	137.00	136.00	118.50-156.50	-	-	-	15	42	103	164	204	148	136	91	122	44	33	10	6	3	
FINANCE -----	4,866	38.5	126.50	128.00	115.50-139.50	-	-	18	102	328	652	813	918	937	503	270	238	41	33	8	6	-	
SERVICES -----	1,955	39.0	142.50	146.00	125.50-166.50	-	-	8	37	91	176	156	240	208	269	220	340	140	61	6	2	2	
SECRETARIES, CLASS D -----	22,655	39.0	128.00	127.00	109.50-146.50	-	13	115	710	1985	3279	3977	3538	2646	2085	1424	1723	783	213	124	40	-	
MANUFACTURING -----	6,573	39.5	130.50	128.50	116.50-147.00	-	-	30	97	367	750	1211	1255	905	718	449	515	169	59	18	29	-	
NONMANUFACTURING -----	16,082	39.0	127.00	126.00	108.50-146.50	-	13	85	613	1617	2529	2766	2282	1741	1367	975	1208	615	154	106	11	-	
PUBLIC UTILITIES -----	2,227	39.5	149.50	148.50	127.00-176.00	-	-	-	15	82	134	218	256	239	245	218	400	264	88	55	7	-	
WHOLESALE TRADE -----	2,755	40.0	123.00	125.00	107.50-139.50	-	-	1	11	119	297	510	436	408	304	282	113	49	15	7	4	-	
RETAIL TRADE -----	1,526	39.5	125.50	126.00	109.00-146.50	-	-	12	19	61	121	222	295	211	176	104	110	68	15	1	-	-	
FINANCE -----	6,383	38.5	116.00	117.00	106.50-128.50	-	-	39	310	886	1334	1519	1025	592	346	130	146	18	30	9	-	-	
SERVICES -----	3,191	38.5	136.50	138.00	117.00-158.50	-	-	8	107	231	329	299	383	430	390	319	440	215	6	34	-	-	
STENOGRAPHERS, GENERAL -----	16,564	39.5	119.00	117.00	99.50-137.50	-	24	379	1395	2485	3075	2438	1941	1518	968	787	727	657	147	27	-	-	
MANUFACTURING -----	4,666	40.0	124.00	119.50	107.00-147.00	-	-	2	30	169	620	871	699	558	425	337	304	147	24	-	-	-	
NONMANUFACTURING -----	11,898	39.0	117.50	116.00	98.50-135.50	-	22	349	1226	1865	2204	1739	1383	1093	631	306	422	510	123	27	-	-	
PUBLIC UTILITIES -----	4,545	39.0	135.00	129.00	110.00-157.00	-	-	-	9	102	367	686	673	554	571	362	359	503	122	27	-	-	
WHOLESALE TRADE -----	1,957	40.0	110.50	109.50	97.50-128.00	-	-	8	64	268	282	416	274	271	204	107	30	4	-	-	-	-	
RETAIL TRADE -----	917	39.5	108.50	109.00	98.00-126.00	-	-	12	52	78	142	218	162	107	66	44	17	1	-	-	-	-	
FINANCE -----	3,697	38.5	102.00	100.00	95.00-116.50	-	-	3	201	714	952	739	503	334	171	44	36	-	-	-	-	-	
SERVICES -----	783	39.0	113.50	116.50	99.50-129.50	-	-	-	23	64	122	145	127	117	80	73	16	2	1	-	-	-	

See footnotes at end of table.

Table A-3. Office occupations: Weekly earnings—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 50	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED-- CONTINUED																							
STENOGRAPHERS, SENIOR -----	12,337	39.5	\$ 137.00	\$ 137.00	\$ 117.50-158.50	-	2	-	183	744	1290	1618	1696	1757	1331	934	1632	880	240	30	1	-	-
MANUFACTURING -----	3,877	39.5	141.00	137.50	120.00-167.00	-	-	-	18	115	391	468	557	712	302	278	641	248	128	18	1	-	-
NONMANUFACTURING -----	8,460	39.0	135.50	136.00	117.00-157.00	-	2	-	165	628	899	1150	1139	1045	1029	656	991	632	112	12	-	-	-
PUBLIC UTILITIES -----	2,092	39.5	144.50	146.50	126.50-167.00	-	-	-	3	42	135	239	302	251	263	283	320	215	28	12	-	-	-
WHOLESALE TRADE -----	1,896	40.0	150.50	148.00	128.00-179.00	-	-	-	2	45	107	183	211	229	266	129	278	364	82	-	-	-	-
RETAIL TRADE -----	392	39.5	123.50	126.50	109.50-140.00	-	2	-	29	21	54	69	62	58	22	49	21	5	-	-	-	-	-
FINANCE -----	2,413	38.5	115.00	116.50	105.50-128.50	-	-	-	126	433	521	499	335	268	136	43	37	17	-	-	-	-	-
SERVICES -----	1,667	38.5	139.50	145.50	127.00-158.50	-	-	-	6	88	82	160	230	239	342	153	334	32	2	-	-	-	-
SWITCHBOARD OPERATORS, CLASS A ----	1,986	39.5	124.00	119.50	107.50-139.00	-	2	-	8	115	202	372	341	267	219	140	103	119	81	15	3	-	-
MANUFACTURING -----	652	39.5	124.00	118.50	107.50-140.00	-	-	-	24	63	152	116	61	75	54	53	23	22	9	-	-	-	-
NONMANUFACTURING -----	1,334	39.5	124.50	119.50	107.00-139.00	-	2	-	8	90	139	219	225	207	144	86	50	96	60	5	3	-	-
PUBLIC UTILITIES -----	394	39.5	139.00	137.50	118.50-166.00	-	-	-	4	12	11	44	40	62	54	45	22	68	28	1	3	-	-
FINANCE -----	471	39.0	111.50	109.00	98.50-125.50	-	2	-	2	52	93	110	90	51	40	10	8	2	11	-	-	-	-
SWITCHBOARD OPERATORS, CLASS B ----	6,022	40.0	96.50	97.00	86.00-109.00	10	438	813	1347	1144	933	490	391	168	119	40	95	29	5	-	-	-	-
MANUFACTURING -----	517	39.5	110.00	107.00	95.00-120.00	-	-	-	20	109	84	106	70	41	16	8	37	10	-	-	-	-	-
NONMANUFACTURING -----	5,506	40.0	95.00	96.50	85.50-108.50	10	438	793	1238	1060	827	420	350	153	103	31	59	19	5	-	-	-	-
PUBLIC UTILITIES -----	365	39.5	130.00	129.00	109.00-148.00	-	-	-	17	31	56	34	60	48	45	13	41	16	5	-	-	-	-
WHOLESALE TRADE -----	373	40.0	113.00	109.00	105.50-128.00	-	-	-	3	49	35	122	34	60	26	21	14	3	-	-	-	-	-
RETAIL TRADE -----	1,527	39.0	90.50	89.00	79.00-106.50	10	112	320	389	270	164	109	98	40	2	9	4	-	-	-	-	-	-
FINANCE -----	1,377	39.0	98.00	98.50	88.50-109.50	-	23	87	315	359	280	176	115	18	2	2	-	-	-	-	-	-	-
SERVICES -----	1,864	42.0	86.00	87.50	77.00- 98.50	-	303	383	468	366	205	67	18	22	32	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS-	9,491	39.5	104.50	106.00	95.00-118.50	-	101	541	1725	2098	1797	1282	1032	288	164	139	182	59	60	23	-	-	-
MANUFACTURING -----	3,182	39.5	105.50	107.00	96.00-119.00	-	10	152	472	701	654	502	372	100	92	60	38	29	-	-	-	-	-
NONMANUFACTURING -----	6,309	39.5	104.00	105.00	89.50-118.00	-	91	389	1253	1397	1144	781	659	187	72	79	144	30	60	23	-	-	-
PUBLIC UTILITIES -----	757	39.5	123.50	115.00	97.00-148.00	-	29	18	99	122	109	65	106	12	14	38	35	28	60	23	-	-	-
WHOLESALE TRADE -----	1,952	40.0	103.50	106.00	90.00-118.00	-	9	80	418	394	367	338	183	90	13	23	36	2	-	-	-	-	-
RETAIL TRADE -----	1,664	40.0	92.50	96.50	87.00-106.50	-	38	215	444	477	249	156	60	20	5	-	-	-	-	-	-	-	-
FINANCE -----	1,098	38.0	101.50	100.00	95.50-115.50	-	14	37	193	314	253	93	156	22	5	10	-	-	-	-	-	-	-
SERVICES -----	838	39.0	113.50	116.00	99.00-128.50	-	-	39	99	91	165	128	155	44	35	8	74	-	-	-	-	-	-
TABULATING-MACHINE OPERATORS,																							
CLASS A -----	434	39.5	166.50	159.00	137.00-196.50	-	-	-	-	2	1	27	60	45	57	31	57	53	55	20	21	5	-
NONMANUFACTURING -----	283	39.0	158.50	149.50	129.50-187.50	-	-	-	-	2	1	21	55	18	52	14	33	45	28	10	2	3	-
TABULATING-MACHINE OPERATORS,																							
CLASS B -----	998	39.0	134.50	135.50	117.50-149.00	-	-	2	4	24	121	204	125	137	161	65	74	60	15	6	-	-	-
NONMANUFACTURING -----	815	39.0	133.50	135.00	117.00-148.50	-	-	2	4	24	101	175	97	125	116	49	53	51	13	4	-	-	-
FINANCE -----	271	38.0	118.50	118.50	108.50-129.50	-	-	2	4	20	61	72	49	33	19	6	7	-	-	-	-	-	-
TABULATING-MACHINE OPERATORS,																							
CLASS C -----	583	39.0	110.00	109.50	96.50-127.00	-	-	29	86	90	92	105	80	43	28	7	14	1	7	-	-	-	-
NONMANUFACTURING -----	496	39.0	107.50	108.00	95.50-126.00	-	-	29	86	88	70	85	65	36	15	7	7	-	7	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS,																							
GENERAL -----	4,519	38.5	103.50	105.50	89.50-118.50	-	57	324	871	917	800	591	506	258	118	43	10	17	5	2	-	-	-
MANUFACTURING -----	683	39.5	108.00	108.00	97.00-126.50	-	3	38	84	116	183	51	139	28	32	-	-	10	7	5	2	-	-
NONMANUFACTURING -----	3,836	38.5	102.50	100.00	89.00-118.00	-	54	287	787	801	617	540	367	230	87	43	10	7	5	2	-	-	-
WHOLESALE TRADE -----	437	39.5	108.00	110.00	98.00-119.50	-	9	9	37	91	74	115	68	15	8	4	7	-	-	-	-	-	-
FINANCE -----	2,669	38.0	98.50	98.50	88.00-115.00	-	41	275	622	600	447	340	191	71	58	19	3	3	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office occupations: Weekly earnings—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 50	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED—CONTINUED																						
TYPISTS, CLASS A -----	8,276	39.0	\$ 112.50	\$ 109.00	\$ 97.50—\$ 129.00	-	4	146	977	1715	1523	1147	917	870	466	223	232	46	11	-	-	-
MANUFACTURING -----	1,777	40.0	116.00	116.50	99.50—135.00	-	-	14	125	337	316	303	228	194	136	41	67	15	-	-	-	-
NONMANUFACTURING -----	6,499	38.5	111.50	108.50	97.50—128.50	-	4	131	852	1378	1206	844	689	676	330	182	165	31	11	-	-	-
PUBLIC UTILITIES -----	1,669	38.5	123.50	119.50	107.50—139.00	-	-	-	13	267	275	320	174	240	154	85	117	14	11	-	-	-
WHOLESALE TRADE -----	346	40.0	110.50	109.00	106.00—119.50	-	-	-	17	50	132	66	49	13	17	2	1	-	-	-	-	-
RETAIL TRADE -----	307	40.0	110.00	108.00	97.50—127.00	-	-	6	47	53	74	43	17	45	5	3	13	1	-	-	-	-
FINANCE -----	2,930	38.5	101.00	99.00	89.50—115.00	-	4	124	708	808	542	298	283	104	34	15	5	6	-	-	-	-
SERVICES -----	1,247	39.0	121.50	126.50	106.00—138.50	-	-	2	66	201	183	118	167	274	121	77	29	10	-	-	-	-
TYPISTS, CLASS B -----	19,371	39.0	96.50	96.50	86.50—108.50	-	683	2741	4821	4302	2960	1707	1048	436	193	106	146	66	123	39	-	-
MANUFACTURING -----	3,108	39.5	99.50	98.50	88.00—115.50	-	15	255	782	737	492	462	183	95	38	16	19	15	-	-	-	-
NONMANUFACTURING -----	16,263	38.5	96.00	96.50	86.00—108.00	-	669	2485	4039	3565	2468	1245	865	342	156	91	127	51	123	39	-	-
PUBLIC UTILITIES -----	1,927	39.0	122.00	109.50	98.00—138.00	-	3	10	234	422	317	255	149	87	65	79	93	51	123	39	-	-
WHOLESALE TRADE -----	1,632	40.0	97.50	97.50	88.00—108.00	-	44	131	424	476	241	101	96	66	27	3	24	-	-	-	-	-
RETAIL TRADE -----	1,912	39.5	96.00	97.00	87.00—110.00	-	68	207	562	290	310	218	143	85	27	1	1	-	-	-	-	-
FINANCE -----	8,672	38.0	89.50	89.50	79.50—99.50	-	508	1864	2302	2035	1235	407	252	19	32	8	9	-	-	-	-	-
SERVICES -----	2,120	39.0	98.50	98.50	87.00—116.00	-	46	273	516	342	364	263	225	85	5	-	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.
² Average month of reference. Data were collected during the period July 1972 through June 1973.
³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
⁴ For definition of terms, see footnote 3, table A-1.

Table A-4. Office occupations: Weekly earnings—North Central

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																				
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260			
						70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	and over				
MEN AND WOMEN COMBINED																										
BILLERS, MACHINE (BILLING MACHINE)	2,552	39.5	132.50	125.50	106.00-159.50	9	83	203	282	353	335	194	159	117	208	88	114	138	107	164	-	-	-	-		
MANUFACTURING	706	39.5	116.00	117.00	105.00-128.50	-	4	24	148	122	156	105	46	30	19	41	6	3	2	-	-	-	-	-		
NONMANUFACTURING	1,846	39.5	139.00	136.00	106.50-177.50	9	80	179	134	231	178	89	113	87	189	47	108	135	105	164	-	-	-	-		
PUBLIC UTILITIES	755	40.0	183.00	187.00	159.00-218.00	-	-	7	-	8	7	2	45	33	106	42	104	134	105	164	-	-	-	-		
WHOLESALE TRADE	742	40.0	111.00	109.50	97.00-129.00	-	57	99	75	155	126	60	36	46	82	3	3	1	-	-	-	-	-	-		
BILLERS, MACHINE (BOOKKEEPING MACHINE)	1,294	39.5	110.50	108.50	96.50-129.00	25	134	112	169	280	181	93	98	102	46	24	20	5	3	3	-	-	-	-		
MANUFACTURING	475	39.5	123.50	120.00	108.50-139.50	-	8	9	17	119	88	46	73	64	14	18	19	-	-	-	-	-	-	-		
NONMANUFACTURING	819	39.5	103.00	105.00	87.50-117.50	25	126	103	151	161	93	47	25	38	32	6	1	5	3	3	-	-	-	-		
RETAIL TRADE	452	39.0	92.00	95.50	78.50-106.00	25	119	67	119	58	28	12	18	-	-	6	-	-	-	-	-	-	-	-		
BOOKKEEPING-MACHINE OPERATORS, CLASS A	2,817	39.5	133.00	135.50	118.50-149.50	-	20	66	116	247	381	539	484	296	206	201	129	116	17	-	-	-	-	-		
MANUFACTURING	1,331	39.5	138.50	138.00	126.00-157.50	-	-	32	32	72	156	223	266	149	139	71	97	94	1	-	-	-	-	-		
NONMANUFACTURING	1,486	39.5	128.00	128.00	116.50-146.50	-	20	34	84	175	224	316	219	147	67	130	32	22	16	-	-	-	-	-		
WHOLESALE TRADE	558	39.5	134.00	136.50	119.50-156.50	-	-	10	6	53	81	95	109	56	25	113	10	-	-	-	-	-	-	-		
RETAIL TRADE	376	40.0	126.00	128.50	118.50-145.00	-	11	1	22	28	47	118	54	57	16	11	10	2	-	-	-	-	-	-		
FINANCE	322	39.0	112.00	116.00	105.00-128.00	-	9	16	52	72	67	44	51	7	5	-	-	-	-	-	-	-	-	-		
BOOKKEEPING-MACHINE OPERATORS, CLASS B	4,226	39.5	111.00	109.50	97.00-127.50	29	228	548	631	758	705	537	292	208	120	21	80	51	17	2	-	-	-	-		
MANUFACTURING	1,603	39.5	120.50	119.50	107.00-138.50	-	13	67	223	240	296	271	134	179	86	20	50	21	3	-	-	-	-	-		
NONMANUFACTURING	2,623	39.5	105.00	106.50	89.50-119.00	29	214	481	408	519	409	266	158	29	34	1	30	30	14	2	-	-	-	-		
WHOLESALE TRADE	834	40.0	112.00	115.50	99.00-127.00	-	5	112	113	172	175	119	89	3	21	-	26	-	-	-	-	-	-	-		
RETAIL TRADE	706	39.5	98.50	100.00	88.00-115.50	29	74	127	123	169	102	40	30	7	5	-	-	-	-	-	-	-	-	-		
FINANCE	724	39.0	97.00	97.00	87.00-115.50	-	106	202	133	92	88	80	14	5	4	-	-	-	-	-	-	-	-	-		
CLERKS, ACCOUNTING, CLASS A	25,559	39.5	152.50	148.50	128.50-176.50	-	-	146	613	1161	2289	3281	3015	3221	2786	2081	1671	2214	1862	860	199	162	-	-		
MANUFACTURING	11,930	39.5	159.50	157.00	137.00-185.50	-	-	39	160	351	787	1178	1297	1525	1455	1215	862	1323	969	486	145	139	-	-		
NONMANUFACTURING	13,630	39.5	146.50	145.50	126.50-168.00	-	-	107	454	810	1502	2103	1717	1696	1331	866	810	891	893	374	54	23	-	-		
PUBLIC UTILITIES	3,399	40.0	170.00	168.00	146.50-206.00	-	-	-	-	23	111	303	235	533	323	268	322	379	635	255	13	-	-	-		
WHOLESALE TRADE	2,963	39.5	153.00	148.50	128.00-178.50	-	-	-	31	186	284	431	299	357	305	210	169	323	189	116	41	23	-	-		
RETAIL TRADE	2,439	39.5	136.50	137.50	125.50-157.00	-	-	43	115	175	241	430	466	261	263	148	161	95	41	2	-	-	-	-		
FINANCE	3,516	38.5	128.50	128.50	117.00-146.50	-	-	52	249	307	689	697	554	348	292	184	105	40	-	-	-	-	-	-		
SERVICES	1,313	38.5	135.00	136.50	119.00-155.50	-	-	12	59	119	177	242	164	197	148	57	53	54	29	1	-	-	-	-		
CLERKS, ACCOUNTING, CLASS B	36,564	39.5	117.00	116.50	99.00-136.00	138	941	3591	5414	6627	5401	4521	3186	2908	1195	880	552	586	529	95	-	-	-	-		
MANUFACTURING	13,886	39.5	121.50	119.50	107.00-138.50	3	170	708	1623	2380	2228	1940	1660	1256	576	513	326	246	48	8	-	-	-	-		
NONMANUFACTURING	22,877	39.0	114.50	109.50	97.50-129.00	135	771	2883	3791	4247	3173	2581	1526	1652	619	367	226	340	480	87	-	-	-	-		
PUBLIC UTILITIES	4,525	40.0	139.00	136.50	116.50-157.50	5	25	145	317	444	573	635	424	700	272	129	75	226	470	87	-	-	-	-		
WHOLESALE TRADE	4,680	39.5	118.00	117.50	105.50-137.00	2	81	367	646	904	697	676	387	432	152	149	122	55	11	-	-	-	-	-		
RETAIL TRADE	6,132	39.5	105.50	106.50	90.00-119.50	35	407	1116	1154	1150	803	608	375	284	98	72	10	21	-	-	-	-	-	-		
FINANCE	5,392	38.0	104.00	106.00	95.50-117.00	16	217	988	1205	1323	769	667	188	133	37	10	13	24	-	-	-	-	-	-		
SERVICES	2,148	38.5	108.00	107.50	96.50-125.00	77	42	267	469	426	331	195	152	103	60	7	6	14	-	-	-	-	-	-		
CLERKS, FILE, CLASS A	2,925	39.0	124.00	119.00	107.50-139.50	-	39	97	305	637	451	358	346	223	127	111	76	105	40	10	-	-	-	-		
MANUFACTURING	878	39.5	133.00	136.00	117.00-155.00	-	2	9	22	124	164	84	152	101	89	70	24	37	1	-	-	-	-	-		
NONMANUFACTURING	2,048	39.0	120.50	117.00	106.00-136.50	-	37	88	284	513	287	275	194	122	38	41	52	68	39	10	-	-	-	-		
PUBLIC UTILITIES	353	40.0	162.00	167.00	138.00-188.00	-	-	-	-	2	19	49	31	37	27	34	48	58	39	10	-	-	-	-		
FINANCE	1,228	38.0	109.00	108.50	99.50-119.50	-	33	62	234	407	203	157	99	27	1	3	1	1	-	-	-	-	-	-		

See footnotes at end of table.

Table A-4. Office occupations: Weekly earnings—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
						Under \$ 70	70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260
MEN AND WOMEN COMBINED—																						
CONTINUED																						
CLERKS, FILE, CLASS B -----	11,202	39.0	\$ 102.00	\$ 98.00	\$ 87.50-116.50	417	1238	2442	2358	1631	965	704	512	315	192	78	91	141	115	2	-	-
MANUFACTURING -----	2,360	39.5	108.00	108.00	96.00-126.00	19	97	392	426	422	346	320	122	123	49	25	6	10	4	-	-	-
NONMANUFACTURING -----	8,842	39.0	100.00	97.00	86.50-109.50	398	1142	2050	1932	1210	618	384	391	192	143	53	85	131	111	2	-	-
PUBLIC UTILITIES -----	1,123	40.0	143.50	138.00	118.00-177.50	-	17	33	34	83	194	139	110	76	82	31	80	131	111	2	-	-
WHOLESALE TRADE -----	1,003	39.5	105.50	106.00	96.00-125.50	4	46	146	265	224	63	75	151	6	6	13	3	-	-	-	-	-
RETAIL TRADE -----	1,076	39.0	102.50	99.00	79.50-135.00	167	110	140	157	89	60	83	98	105	55	9	2	-	-	-	-	-
FINANCE -----	4,794	38.5	89.50	89.50	85.50- 99.00	199	864	1513	1207	710	213	61	26	2	-	-	-	-	-	-	-	-
SERVICES -----	847	39.0	93.00	96.50	87.00-105.50	28	104	219	270	104	89	25	5	3	-	-	-	-	-	-	-	-
CLERKS, FILE, CLASS C -----	7,542	39.0	89.50	88.50	85.00- 98.50	499	1366	2756	1446	724	379	107	100	68	27	45	6	17	2	-	-	-
MANUFACTURING -----	1,082	39.5	95.00	96.00	87.00-108.50	19	121	363	212	141	162	24	18	14	8	-	-	-	-	-	-	-
NONMANUFACTURING -----	6,461	39.0	88.50	88.00	79.50- 98.00	480	1245	2393	1234	583	217	83	82	54	19	45	6	17	2	-	-	-
PUBLIC UTILITIES -----	347	40.0	113.00	108.50	90.00-128.00	4	28	57	53	45	55	29	10	10	10	20	6	17	2	-	-	-
WHOLESALE TRADE -----	677	40.0	91.50	96.00	86.50-106.00	31	74	191	189	136	14	11	23	3	5	-	-	-	-	-	-	-
RETAIL TRADE -----	686	39.5	94.50	89.00	85.00-109.00	45	126	214	96	40	52	22	45	40	4	1	-	-	-	-	-	-
FINANCE -----	4,351	38.5	85.00	87.50	79.00- 96.00	296	996	1806	808	306	96	17	-	1	-	24	-	-	-	-	-	-
SERVICES -----	400	38.5	84.00	88.00	70.00- 98.00	104	21	124	87	56	-	4	4	-	-	-	-	-	-	-	-	-
CLERKS, ORDER -----	12,986	39.5	133.00	129.50	108.00-158.50	31	248	701	1362	1560	1547	1179	1411	1041	974	859	412	861	535	246	18	1
MANUFACTURING -----	5,571	39.5	129.50	129.00	108.00-149.00	-	48	221	633	768	681	563	844	512	409	252	196	316	97	27	5	-
NONMANUFACTURING -----	7,414	39.5	136.00	130.00	107.50-166.50	31	200	480	729	793	866	616	567	529	565	607	216	545	438	219	13	1
WHOLESALE TRADE -----	5,675	39.5	145.00	146.00	117.50-170.00	20	20	187	414	482	631	529	480	484	547	573	211	529	426	219	13	1
RETAIL TRADE -----	1,145	39.5	101.00	98.00	87.00-116.50	11	174	268	211	153	136	33	56	24	49	22	4	4	-	-	-	-
CLERKS, PAYROLL -----	10,437	39.5	138.00	137.00	117.50-158.50	16	78	315	534	1085	1232	1311	1501	1102	921	637	405	789	352	107	35	18
MANUFACTURING -----	6,301	39.5	140.00	138.00	119.00-159.50	-	32	175	218	519	797	817	924	702	576	466	274	533	168	46	34	18
NONMANUFACTURING -----	4,136	39.5	134.50	135.50	109.50-156.50	16	46	140	316	566	435	493	577	401	345	170	130	254	184	61	1	-
PUBLIC UTILITIES -----	1,308	40.0	155.50	156.00	129.00-189.00	-	5	8	75	70	107	81	141	137	131	69	71	200	152	61	-	-
WHOLESALE TRADE -----	525	39.5	138.50	138.50	119.50-158.00	-	-	1	15	72	49	57	101	54	79	31	24	37	5	-	1	-
RETAIL TRADE -----	1,233	39.5	118.50	118.00	105.50-137.00	-	26	103	153	247	146	195	137	87	66	31	9	11	22	-	-	-
FINANCE -----	449	38.5	127.50	128.50	109.50-146.00	-	4	8	36	69	45	85	74	65	23	20	11	4	5	-	-	-
SERVICES -----	622	38.5	122.00	127.00	108.50-139.50	16	12	20	37	109	87	75	124	58	47	19	16	2	-	-	-	-
KEYPUNCH OPERATORS, CLASS A -----	16,084	39.5	134.50	135.00	118.00-149.50	-	21	127	629	1660	2614	2864	2610	1728	1193	868	657	842	252	17	-	-
MANUFACTURING -----	7,413	39.5	136.00	136.00	119.00-155.00	-	-	24	250	642	1100	1500	1218	800	527	567	418	243	124	-	-	-
NONMANUFACTURING -----	8,671	39.0	133.00	130.00	117.00-149.00	-	21	103	379	1018	1514	1364	1392	928	667	301	239	600	128	17	-	-
PUBLIC UTILITIES -----	1,844	40.0	160.50	165.50	137.00-188.50	-	-	-	10	40	117	223	198	123	191	147	140	514	126	17	-	-
WHOLESALE TRADE -----	1,697	39.5	133.50	136.50	118.50-148.50	-	-	14	28	220	237	220	404	209	136	89	80	59	2	-	-	-
RETAIL TRADE -----	996	39.5	131.00	136.50	118.50-149.00	-	1	16	43	89	148	146	166	176	159	35	17	1	-	-	-	-
FINANCE -----	3,294	38.5	120.50	119.50	109.50-136.50	-	20	28	276	539	856	594	488	341	134	16	1	-	-	-	-	-
SERVICES -----	840	39.0	125.00	127.00	115.50-138.50	-	-	45	23	130	156	181	136	79	47	15	1	26	-	-	-	-
KEYPUNCH OPERATORS, CLASS B -----	20,818	39.5	118.50	116.50	99.50-135.00	46	319	2037	3082	3812	3536	2781	1557	857	672	408	338	1050	325	-	-	-
MANUFACTURING -----	7,999	39.5	124.50	119.50	107.00-139.50	10	62	472	943	1314	1359	1172	756	469	313	271	191	512	154	-	-	-
NONMANUFACTURING -----	12,820	39.0	114.50	110.00	98.00-128.00	36	256	1564	2139	2498	2176	1609	801	388	359	137	147	538	171	-	-	-
PUBLIC UTILITIES -----	2,325	40.0	137.00	128.50	109.50-176.00	5	7	46	194	367	365	264	213	112	98	48	109	394	103	-	-	-
WHOLESALE TRADE -----	3,006	39.5	118.00	116.50	99.50-129.00	-	69	268	463	540	525	473	152	96	150	29	35	137	68	-	-	-
RETAIL TRADE -----	1,635	39.5	108.50	108.50	96.50-126.00	15	38	250	308	304	282	171	127	76	46	16	3	-	-	-	-	-
FINANCE -----	4,067	38.5	103.00	106.00	95.50-116.50	16	86	834	868	1039	661	398	106	40	1	9	-	7	-	-	-	-
SERVICES -----	1,787	38.5	112.50	116.50	89.50-128.50	-	56	166	306	249	343	303	202	63	64	35	-	-	-	-	-	-
MESSENGERS (OFFICE BOYS AND GIRLS)-----	8,644	39.0	99.50	98.00	87.00-115.50	342	1054	1852	1756	1392	893	595	272	162	91	102	49	84	1	-	-	-
MANUFACTURING -----	2,596	39.5	104.00	106.00	89.50-118.50	27	187	498	505	490	335	249	123	86	48	22	16	10	1	-	-	-
NONMANUFACTURING -----	6,048	39.0	97.50	97.00	86.00-109.00	315	867	1354	1251	902	559	347	149	76	43	80	33	74	-	-	-	-
PUBLIC UTILITIES -----	928	39.5	125.00	119.00	107.50-139.50	1	20	40	97	145	192	148	59	30	35	72	32	59	-	-	-	-
WHOLESALE TRADE -----	680	39.5	100.50	98.50	88.00-109.50	12	57	155	177	122	46	37	26	24	7	1	1	15	-	-	-	-
RETAIL TRADE -----	533	39.5	97.00	97.50	88.00-109.50	7	46	144	139	70	58	47	14	6	1	-	-	-	-	-	-	-
FINANCE -----	3,162	38.5	88.50	88.50	78.50- 99.00	280	683	872	677	354	174	77	40	4	-	-	-	-	-	-	-	-
SERVICES -----	746	38.0	99.50	100.00	89.00-109.00	15	60	143	162	211	88	38	10	12	-	7	-	-	-	-	-	-

See footnotes at end of table.

Table A-4. Office occupations: Weekly earnings—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$70	\$70 and under	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260	
						70	80	90	100	110	120	130	140	150	160	170	180	200	220	240	260	over	
MEN AND WOMEN COMBINED—																							
CONTINUED																							
SECRETARIES -----	80,727	39.0	\$153.00	\$149.00	\$129.50-177.00	32	67	554	1554	3944	6189	9044	10389	10205	9075	7281	6253	7921	4364	2738	694	426	
MANUFACTURING -----	41,373	39.5	158.50	156.50	137.00-179.50	-	8	97	389	1343	2419	3915	5380	5525	4996	4014	3343	4565	2816	1828	407	329	
NONMANUFACTURING -----	39,354	39.0	147.00	146.50	126.50-169.00	32	59	456	1165	2601	3769	5129	5010	4680	4079	3266	2910	3357	1548	910	287	97	
PUBLIC UTILITIES -----	6,233	39.5	171.00	176.00	148.50-197.50	-	-	32	71	136	278	358	388	431	676	567	731	1266	736	395	114	55	
WHOLESALE TRADE -----	6,779	39.5	156.00	155.50	135.50-178.50	-	4	25	138	213	444	804	805	845	781	634	564	663	380	328	109	39	
RETAIL TRADE -----	5,311	39.5	143.50	146.50	126.50-167.50	19	21	98	202	330	489	656	657	688	599	429	460	517	113	28	6	-	
FINANCE -----	14,778	38.5	135.50	136.50	118.00-156.00	13	31	272	615	1512	1971	2337	2190	1807	1409	1087	721	543	170	72	27	1	
SERVICES -----	6,252	38.0	144.00	145.00	127.00-165.50	-	2	29	138	409	588	974	970	910	613	549	434	366	149	87	31	2	
SECRETARIES, CLASS A -----	6,465	39.5	181.00	179.00	159.00-206.00	-	-	6	21	24	139	260	380	415	484	731	911	1363	795	529	231	175	
MANUFACTURING -----	3,739	39.5	183.50	185.00	165.00-207.00	-	-	4	8	1	56	86	206	255	298	409	526	823	498	338	100	130	
NONMANUFACTURING -----	2,726	39.0	177.00	178.00	156.50-199.50	-	-	2	13	23	83	174	175	160	186	322	385	539	297	192	132	45	
PUBLIC UTILITIES -----	577	39.5	197.00	199.00	177.50-225.00	-	-	-	-	2	10	14	15	33	6	33	59	132	127	71	53	22	
WHOLESALE TRADE -----	467	39.5	181.50	178.00	158.00-207.50	-	-	-	-	-	2	25	34	34	36	63	71	77	24	56	27	20	
RETAIL TRADE -----	475	39.0	163.00	167.00	137.50-190.00	-	-	2	1	7	30	59	44	47	32	37	44	107	46	15	6	-	
FINANCE -----	904	38.5	168.50	169.50	149.50-188.50	-	-	-	4	14	36	63	67	45	84	147	152	161	78	31	21	1	
SERVICES -----	303	38.5	179.00	178.50	165.50-199.00	-	-	-	8	-	5	13	15	1	28	42	59	63	23	18	25	2	
SECRETARIES, CLASS B -----	18,385	39.0	163.50	160.00	140.00-186.50	-	3	22	142	458	778	1526	1745	2297	2332	2220	1829	2283	1333	776	416	226	
MANUFACTURING -----	8,985	39.5	170.50	168.00	148.00-189.50	-	3	5	47	149	256	485	696	1030	1114	1201	1034	1283	751	455	283	194	
NONMANUFACTURING -----	9,401	39.0	157.00	156.50	136.50-178.00	-	-	17	95	309	523	1041	1049	1267	1218	1019	795	1000	582	321	133	32	
PUBLIC UTILITIES -----	1,267	39.5	183.50	188.00	159.50-209.50	-	-	8	1	13	24	59	57	48	124	91	93	338	223	138	39	13	
WHOLESALE TRADE -----	1,537	39.5	165.00	158.00	139.00-189.00	-	-	-	10	41	23	217	118	239	215	135	110	114	138	77	82	19	
RETAIL TRADE -----	1,316	39.5	153.50	156.50	137.50-176.50	-	-	3	7	41	101	110	124	214	195	142	154	155	59	11	-	-	
FINANCE -----	4,006	38.5	145.00	147.00	128.50-165.50	-	-	6	59	163	350	572	630	631	525	466	269	216	85	28	6	-	
SERVICES -----	1,274	38.5	163.00	166.00	146.00-185.50	-	-	-	18	51	25	83	121	135	159	185	169	177	78	67	6	-	
SECRETARIES, CLASS C -----	30,801	39.5	154.50	155.00	135.50-178.00	25	27	170	532	1151	2056	3304	4210	3921	3708	2571	2332	3304	2072	1352	40	25	
MANUFACTURING -----	16,547	39.5	160.50	157.50	138.00-186.50	-	-	49	104	346	743	1506	2272	2189	2219	1424	1261	1899	1508	1002	21	5	
NONMANUFACTURING -----	14,253	39.0	147.50	147.00	127.50-169.50	25	27	121	429	806	1313	1798	1938	1732	1489	1147	1071	1404	565	350	19	20	
PUBLIC UTILITIES -----	2,414	39.5	174.00	178.00	156.00-197.00	-	-	7	5	19	78	119	126	188	249	224	344	591	288	138	19	20	
WHOLESALE TRADE -----	2,581	39.5	162.50	165.50	138.00-189.00	-	-	-	43	18	195	221	297	231	257	260	230	421	212	195	-	-	
RETAIL TRADE -----	2,121	39.5	144.50	147.50	128.50-168.00	12	5	25	74	82	142	286	310	265	272	194	226	218	8	2	-	-	
FINANCE -----	5,323	38.5	131.50	135.50	117.50-148.50	13	22	88	265	579	716	923	898	696	525	329	134	113	9	13	-	-	
SERVICES -----	1,813	38.5	142.00	145.00	127.50-158.00	-	-	1	41	109	182	249	307	351	186	140	136	61	48	2	-	-	
SECRETARIES, CLASS D -----	24,189	39.0	135.50	137.00	119.00-155.50	7	36	355	850	2291	3180	3865	3903	3408	2429	1658	1113	912	110	68	4	-	
MANUFACTURING -----	11,531	39.5	138.50	138.50	126.00-156.50	-	5	38	225	842	1358	1794	2109	1927	1269	900	464	512	54	33	3	-	
NONMANUFACTURING -----	12,658	38.5	132.50	135.00	117.00-149.50	7	31	317	625	1449	1823	2071	1795	1481	1160	758	649	401	56	35	1	-	
PUBLIC UTILITIES -----	1,896	39.0	150.00	156.50	128.50-176.00	-	-	17	65	102	166	166	190	163	298	219	231	193	50	35	1	-	
WHOLESALE TRADE -----	2,143	39.0	137.00	138.50	125.50-157.00	-	4	25	85	155	218	333	344	333	267	171	152	52	6	-	-	-	
RETAIL TRADE -----	1,376	39.5	125.00	127.00	108.50-146.50	7	16	69	116	194	210	198	177	160	99	56	36	37	-	-	-	-	
FINANCE -----	4,380	38.0	124.50	126.00	109.00-139.00	-	9	177	287	748	852	747	556	404	257	130	159	53	-	-	-	-	
SERVICES -----	2,863	38.0	133.00	135.50	120.00-148.00	-	2	28	71	250	376	628	527	423	240	182	70	65	-	-	-	-	
STENOGRAPHERS, GENERAL -----	17,828	39.0	124.00	119.50	106.00-145.50	31	295	1105	2419	2605	2640	2230	1904	1347	949	803	526	812	148	14	-	-	
MANUFACTURING -----	8,497	39.5	124.50	125.50	108.00-145.50	-	68	363	925	1333	1407	1185	1046	711	584	488	225	150	14	-	-	-	
NONMANUFACTURING -----	9,331	39.0	123.50	118.50	99.50-145.50	31	228	742	1494	1273	1233	1045	858	636	365	315	302	663	133	14	-	-	
PUBLIC UTILITIES -----	3,053	40.0	149.50	148.50	126.50-180.00	-	-	28	176	202	270	339	285	346	202	218	229	616	130	14	-	-	
WHOLESALE TRADE -----	1,364	39.5	123.00	125.00	108.00-138.50	-	3	55	171	180	273	229	171	82	75	53	44	25	3	-	-	-	
RETAIL TRADE -----	809	39.5	112.00	116.00	98.00-128.50	4	35	85	134	119	144	116	77	35	35	13	7	4	-	-	-	-	
FINANCE -----	3,062	38.5	102.00	99.50	95.00-116.00	27	168	526	902	613	365	176	148	86	25	3	7	14	-	-	-	-	
SERVICES -----	1,044	38.0	119.50	125.00	107.50-137.00	-	21	48	111	159	182	185	177	87	28	28	14	4	-	-	-	-	

See footnotes at end of table.

Table A-4. Office occupations: Weekly earnings—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																				
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under 80	\$ 80 90	\$ 90 100	\$ 100 110	\$ 110 120	\$ 120 130	\$ 130 140	\$ 140 150	\$ 150 160	\$ 160 170	\$ 170 180	\$ 180 200	\$ 200 220	\$ 220 240	\$ 240 260	\$ 260 and over				
MEN AND WOMEN COMBINED—CONTINUED																										
STENOGRAPHERS, SENIOR -----	20,605	39.5	\$ 143.00	\$ 140.00	\$ 126.00-167.00	-	15	222	717	1347	2223	3024	2846	2486	1994	1638	1299	2077	678	37	4	-	-			
MANUFACTURING -----	11,141	39.5	145.50	146.00	127.00-168.50	-	3	65	287	627	1152	1616	1478	1360	1014	1074	842	1222	392	6	3	-	-			
NONMANUFACTURING -----	9,464	39.0	140.50	138.50	120.00-159.00	-	12	157	430	720	1070	1408	1368	1126	979	563	457	856	285	31	1	-	-			
PUBLIC UTILITIES -----	1,924	40.0	159.50	158.50	139.00-185.50	-	-	5	21	36	101	220	129	274	269	100	276	298	168	24	1	-	-			
WHOLESALE TRADE -----	2,502	40.0	146.00	146.00	126.50-169.00	-	-	22	109	203	167	361	337	238	235	248	141	330	112	-	-	-	-			
RETAIL TRADE -----	446	39.5	131.00	129.50	118.00-155.50	-	-	24	25	36	48	103	55	41	40	44	23	9	-	-	-	-	-			
FINANCE -----	3,175	38.5	125.00	127.50	116.00-139.50	-	10	94	214	335	674	570	559	348	272	74	2	17	-	7	-	-	-			
SERVICES -----	1,418	37.5	142.50	140.00	128.00-159.00	-	2	12	61	111	82	154	289	225	164	97	15	201	5	-	-	-	-			
SWITCHBOARD OPERATORS, CLASS A ----	2,827	39.0	137.50	136.50	118.00-159.00	-	2	41	197	252	342	472	398	261	205	163	179	251	57	6	-	-	-			
MANUFACTURING -----	1,409	39.5	142.50	138.50	125.50-167.50	-	-	17	48	89	172	246	201	136	96	93	107	158	44	1	-	-	-			
NONMANUFACTURING -----	1,418	39.0	132.50	129.50	115.50-155.50	-	2	25	149	163	171	226	197	125	108	70	72	93	13	5	-	-	-			
PUBLIC UTILITIES -----	375	39.5	158.50	159.50	146.50-178.00	-	-	-	3	8	9	27	27	70	51	50	63	57	6	4	-	-	-			
WHOLESALE TRADE -----	414	38.0	122.50	126.50	109.00-137.50	-	2	13	31	71	61	89	88	19	31	9	-	-	-	-	-	-	-			
RETAIL TRADE -----	293	38.0	115.00	116.00	99.00-135.50	-	-	-	9	82	46	45	35	47	12	12	3	2	-	-	-	-	-			
SERVICES -----	293	38.0	115.00	116.00	99.00-135.50	-	-	-	9	82	46	45	35	47	12	12	3	2	-	-	-	-	-			
SWITCHBOARD OPERATORS, CLASS B ----	5,118	39.5	107.00	106.00	89.50-126.00	105	384	880	993	837	553	522	286	191	151	80	64	72	1	-	-	-	-			
MANUFACTURING -----	793	39.5	125.50	127.00	109.00-146.00	3	-	11	75	142	102	150	100	83	87	30	6	6	-	-	-	-	-			
NONMANUFACTURING -----	4,325	39.5	103.50	99.50	88.50-118.00	102	384	869	919	695	452	373	185	109	65	50	58	66	1	-	-	-	-			
PUBLIC UTILITIES -----	382	40.0	146.00	147.50	126.50-177.00	-	-	18	5	17	41	56	40	28	26	32	54	64	1	-	-	-	-			
WHOLESALE TRADE -----	298	39.5	122.50	126.00	108.00-138.00	-	-	15	31	47	39	79	22	22	21	16	4	2	-	-	-	-	-			
RETAIL TRADE -----	1,174	39.5	98.50	99.00	87.50-115.00	24	153	220	241	240	119	111	35	21	7	2	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	298	39.5	122.50	126.00	108.00-138.00	-	-	15	31	47	39	79	22	22	21	16	4	2	-	-	-	-	-			
RETAIL TRADE -----	1,174	39.5	98.50	99.00	87.50-115.00	24	153	220	241	240	119	111	35	21	7	2	-	-	-	-	-	-	-			
FINANCE -----	1,098	38.5	107.00	108.00	97.00-119.00	13	28	155	211	242	213	106	85	34	11	-	-	-	-	-	-	-	-			
SERVICES -----	1,375	39.5	89.00	89.50	86.00-98.50	64	203	460	430	150	39	20	4	4	-	-	-	-	-	-	-	-	-			
SWITCHBOARD OPERATOR-RECEPTIONISTS-	10,903	39.5	114.50	116.00	99.00-128.50	43	290	1008	1816	1918	1980	1554	901	474	386	150	86	145	137	15	-	-	-			
MANUFACTURING -----	5,269	39.5	116.00	117.50	106.00-129.00	5	42	398	671	957	1037	993	548	267	176	72	38	63	3	-	-	-	-			
NONMANUFACTURING -----	5,634	39.0	112.50	109.00	97.00-127.50	38	247	609	1145	962	943	561	352	207	210	79	48	83	134	15	-	-	-			
PUBLIC UTILITIES -----	733	39.5	136.00	125.50	106.00-185.50	-	29	86	42	147	59	56	22	33	37	13	24	36	134	15	-	-	-			
WHOLESALE TRADE -----	1,966	39.5	115.50	116.50	100.00-129.00	19	33	107	347	360	362	312	141	87	113	24	23	40	-	-	-	-	-			
RETAIL TRADE -----	1,129	40.0	98.50	98.00	88.50-115.50	8	96	241	382	111	138	48	54	32	10	9	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	1,966	39.5	115.50	116.50	100.00-129.00	19	33	107	347	360	362	312	141	87	113	24	23	40	-	-	-	-	-			
RETAIL TRADE -----	1,129	40.0	98.50	98.00	88.50-115.50	8	96	241	382	111	138	48	54	32	10	9	-	-	-	-	-	-	-			
FINANCE -----	968	38.0	105.00	107.00	97.00-117.50	11	20	115	258	220	207	65	39	15	-	12	-	7	-	-	-	-	-			
SERVICES -----	838	39.0	113.00	116.50	98.50-130.00	11	70	61	117	124	178	81	97	40	50	21	-	-	-	-	-	-	-			
TABULATING-MACHINE OPERATORS,																										
CLASS A -----	869	39.5	189.50	186.50	160.00-217.50	-	-	-	-	3	8	15	46	72	75	93	103	135	130	78	67	47	-			
MANUFACTURING -----	463	39.5	192.50	190.00	165.50-219.00	-	-	-	-	1	5	26	39	42	42	41	41	82	78	40	39	29	-			
NONMANUFACTURING -----	406	39.0	186.00	179.00	159.50-216.00	-	-	-	-	3	7	10	20	34	33	51	62	53	52	38	28	18	-			
TABULATING-MACHINE OPERATORS,																										
CLASS B -----	1,465	39.5	156.00	156.00	129.00-186.50	-	-	13	25	48	170	146	155	154	144	111	117	155	159	70	-	-	-			
MANUFACTURING -----	589	39.5	163.00	159.50	138.00-196.00	-	-	-	4	5	66	33	68	51	78	44	41	88	77	35	-	-	-			
NONMANUFACTURING -----	876	39.0	151.00	148.00	126.50-177.50	-	-	13	21	43	104	113	87	103	67	67	76	67	82	35	-	-	-			
PUBLIC UTILITIES -----	349	39.5	171.00	177.00	146.00-206.00	-	-	-	-	11	24	27	19	36	19	14	56	47	68	28	-	-	-			
TABULATING-MACHINE OPERATORS,																										
CLASS C -----	695	39.0	125.50	125.50	107.50-147.00	-	19	30	77	89	123	85	61	101	35	17	16	34	8	1	-	-	-			
NONMANUFACTURING -----	491	39.0	120.00	118.00	105.50-139.00	-	19	27	72	69	102	54	31	69	16	4	2	17	7	1	-	-	-			
TRANSCRIBING-MACHINE OPERATORS,																										
GENERAL -----	5,343	39.0	113.00	109.50	98.50-127.50	-	129	456	1136	1024	843	784	376	236	153	56	34	63	53	-	-	-	-			
MANUFACTURING -----	1,666	39.5	118.00	118.50	106.50-129.50	-	22	96	207	303	298	348	145	88	97	31	30	2	-	-	-	-	-			
NONMANUFACTURING -----	3,676	38.5	111.00	108.00	97.50-126.00	-	107	361	928	721	545	437	231	148	56	25	5	61	53	-	-	-	-			
PUBLIC UTILITIES -----	659	39.5	115.50	116.50	105.50-128.50	-	20	20	104	142	153	75	59	50	23	1	-	11	-	-	-	-	-			
WHOLESALE TRADE -----	659	39.5	115.50	116.50	105.50-128.50	-	20	20	104	142	153	75	59	50	23	1	-	11	-	-	-	-	-			
RETAIL TRADE -----	2,208	38.0	105.00	106.00	96.50-118.00	-	61	264	688	480	287	252	111	40	13	12	-	-	-	-	-	-	-			
FINANCE -----	2,208	38.0	105.00	106.00	96.50-118.00	-	61	264	688	480	287	252	111	40	13	12	-	-	-	-	-	-	-			
SERVICES -----	548	38.5																								

Table A-4. Office occupations: Weekly earnings—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 70	\$ 70 and under 80	\$ 80 90	\$ 90 100	\$ 100 110	\$ 110 120	\$ 120 130	\$ 130 140	\$ 140 150	\$ 150 160	\$ 160 170	\$ 170 180	\$ 180 200	\$ 200 220	\$ 220 240	\$ 240 260	\$ 260 and over
MEN AND WOMEN COMBINED-- CONTINUED																						
TYPISTS, CLASS A -----	15,231	39.0	\$ 124.00	\$ 119.50	\$ 107.50-139.50	17	156	817	1537	2738	2624	2227	1489	1117	717	573	445	691	57	26	-	-
MANUFACTURING -----	7,036	39.5	131.00	128.50	115.50-149.00	-	10	162	553	936	1124	1082	891	621	506	421	231	453	30	16	-	-
NONMANUFACTURING -----	8,195	39.0	117.50	116.50	105.50-129.50	17	146	655	984	1802	1500	1146	598	496	211	153	214	238	27	10	-	-
PUBLIC UTILITIES -----	1,033	40.0	140.50	136.50	118.50-168.00	-	11	4	23	123	141	190	100	121	37	46	93	110	26	10	-	-
WHOLESALE TRADE -----	905	39.5	129.50	127.00	109.00-148.00	-	-	48	72	138	133	153	85	83	23	32	59	78	1	-	-	-
RETAIL TRADE -----	809	39.5	123.00	125.50	109.50-138.00	-	-	5	24	190	176	129	146	59	42	27	10	-	-	-	-	-
FINANCE -----	4,330	38.5	107.00	108.00	97.50-118.50	17	131	517	812	1132	863	475	177	131	51	10	12	4	-	-	-	-
SERVICES -----	1,117	38.0	124.50	125.50	108.00-145.00	-	4	81	53	218	187	199	91	102	58	38	40	46	-	-	-	-
TYPISTS, CLASS B -----	23,783	39.0	103.50	105.00	89.50-117.50	242	1719	4336	5462	4609	2697	1919	1154	835	371	151	87	119	77	4	-	-
MANUFACTURING -----	7,701	39.5	110.50	109.00	97.50-127.50	40	175	1011	1408	1577	1105	912	731	335	203	94	64	30	15	-	-	-
NONMANUFACTURING -----	16,082	39.0	100.50	98.50	88.50-110.00	202	1544	3324	4053	3032	1592	1007	423	500	169	57	23	89	62	4	-	-
PUBLIC UTILITIES -----	1,563	39.5	125.50	120.00	107.50-139.50	-	23	86	133	286	261	271	123	151	43	28	21	74	59	4	-	-
WHOLESALE TRADE -----	1,707	39.5	106.50	106.00	96.00-119.00	33	38	241	476	295	236	146	70	124	24	4	1	15	3	-	-	-
RETAIL TRADE -----	1,603	39.5	108.50	108.00	97.00-126.50	16	83	175	322	365	202	128	102	126	74	8	1	-	-	-	-	-
FINANCE -----	8,922	38.5	93.00	96.50	87.00-106.50	142	1226	2418	2484	1654	631	229	76	45	16	-	-	-	-	-	-	-
SERVICES -----	2,287	39.0	101.00	99.50	90.00-116.00	10	175	404	638	433	261	232	51	54	12	17	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.⁴ For definition of terms, see footnote 3, table A-1.

Table A-5. Office occupations: Weekly earnings—West

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 220	\$ 240		
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN																								
BILLERS, MACHINE (BILLING MACHINE) -----	1,496	40.0	\$ 148.00	\$ 135.50	\$ 99.00-226.00	11	153	108	129	191	66	80	114	22	28	11	38	56	3	58	422	8		
MANUFACTURING -----	422	40.0	126.00	118.00	106.00-146.00	4	4	-	81	88	62	21	55	14	5	2	32	54	1	-	-	-		
NONMANUFACTURING -----	1,074	40.0	156.50	145.00	95.50-227.50	7	149	108	48	104	4	59	59	8	23	9	6	2	2	58	422	8		
PUBLIC UTILITIES -----	558	40.0	212.00	227.00	225.00-229.00	-	-	-	-	24	-	2	8	8	13	6	6	2	2	58	422	8		
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	463	40.0	109.00	115.00	89.00-128.50	-	10	129	57	33	71	72	48	18	4	6	8	-	7	-	-	-		
NONMANUFACTURING -----	400	40.0	106.50	109.50	88.50-127.00	-	10	129	46	17	71	66	38	10	2	4	-	-	7	-	-	-		
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,221	39.5	136.00	137.50	118.00-150.00	-	-	17	43	180	103	148	219	217	98	91	28	14	14	33	12	4		
MANUFACTURING -----	322	40.0	142.00	145.00	129.50-159.00	-	-	-	7	13	9	59	72	62	25	40	15	11	9	-	-	-		
NONMANUFACTURING -----	899	39.5	134.00	136.50	115.00-149.00	-	-	17	35	167	94	89	147	156	73	51	13	3	5	33	12	4		
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	1,477	40.0	118.50	117.00	100.00-129.00	-	10	193	171	230	315	227	118	72	55	5	-	-	1	6	76	-		
MANUFACTURING -----	353	39.5	124.00	127.00	117.50-137.50	-	6	-	13	23	97	90	76	16	29	3	-	-	-	-	-	-		
NONMANUFACTURING -----	1,125	40.0	117.00	115.00	97.50-127.50	-	4	193	158	207	217	137	42	56	26	2	-	-	1	6	76	-		
RETAIL TRADE -----	302	39.5	105.00	106.00	95.00-118.00	-	2	74	62	62	46	37	5	14	-	-	-	-	1	-	-	-		
CLERKS, ACCOUNTING, CLASS A -----	13,747	39.5	148.00	147.00	129.00-167.50	-	-	38	236	611	1091	1745	2462	1818	1609	1343	872	518	490	564	326	24		
MANUFACTURING -----	5,356	39.5	150.50	148.00	136.00-168.50	-	-	-	22	108	253	702	1089	788	720	505	431	344	137	165	77	15		
NONMANUFACTURING -----	8,391	39.5	146.50	146.00	127.50-167.00	-	-	38	214	504	839	1043	1374	1030	889	838	441	173	353	398	249	9		
PUBLIC UTILITIES -----	1,530	39.5	180.50	178.00	158.00-208.50	-	-	-	-	6	10	16	61	130	252	218	129	53	197	222	227	9		
WHOLESALE TRADE -----	1,512	39.5	143.50	140.00	128.50-159.50	-	-	10	72	123	107	96	355	235	159	54	115	47	40	96	3	-		
RETAIL TRADE -----	1,838	40.0	135.50	136.00	120.00-149.50	-	-	6	88	139	228	392	316	234	139	105	43	23	73	41	11	-		
FINANCE -----	2,196	39.0	133.00	135.00	118.50-148.50	-	-	16	37	181	427	421	402	233	215	147	91	23	2	-	-	-		
SERVICES -----	1,316	39.0	149.00	149.00	136.50-167.50	-	-	6	17	55	67	118	240	197	125	314	63	27	41	39	8	-		
CLERKS, ACCOUNTING, CLASS B -----	18,193	39.5	121.00	119.00	106.00-137.50	66	395	1295	2109	2802	3161	2883	1849	1167	890	452	307	272	238	244	65	-		
MANUFACTURING -----	5,387	39.5	121.00	119.00	108.50-136.50	-	7	166	558	941	1232	970	634	372	173	154	39	106	6	29	1	-		
NONMANUFACTURING -----	12,806	39.5	121.00	118.50	105.00-138.00	66	388	1129	1551	1861	1929	1913	1215	794	717	298	268	166	232	215	64	-		
PUBLIC UTILITIES -----	2,841	40.0	143.50	139.50	126.50-159.50	-	17	42	108	125	285	484	415	385	301	150	152	76	49	191	64	-		
WHOLESALE TRADE -----	2,224	40.0	126.00	119.50	108.00-140.00	-	21	118	188	363	445	401	132	83	138	86	76	52	101	19	-	-		
RETAIL TRADE -----	3,524	40.0	112.00	110.00	96.50-128.50	3	223	483	580	497	518	453	332	108	192	30	6	18	81	-	-	-		
FINANCE -----	2,623	39.0	108.50	108.00	97.50-125.50	-	24	398	485	642	377	334	187	158	11	7	-	-	-	-	-	-		
SERVICES -----	1,595	39.0	114.00	117.00	99.00-129.50	63	102	88	191	236	304	242	149	60	74	26	34	20	1	5	-	-		
CLERKS, FILE, CLASS A -----	988	39.0	129.50	127.00	108.00-147.00	8	-	46	124	116	118	207	104	47	58	40	19	29	41	27	4	-		
NONMANUFACTURING -----	787	38.5	126.00	125.00	106.00-138.50	8	-	46	123	116	95	154	67	30	27	25	1	23	41	27	4	-		
FINANCE -----	491	38.5	111.50	115.00	98.50-127.00	8	-	36	118	83	87	92	51	8	-	8	-	-	-	-	-	-		
CLERKS, FILE, CLASS B -----	4,393	39.5	107.50	99.50	89.00-119.00	36	271	989	1054	641	389	271	203	120	81	95	43	25	31	143	-	-		
MANUFACTURING -----	516	39.5	121.50	127.00	99.00-146.50	-	24	37	82	54	46	34	87	68	54	28	2	-	-	-	-	-		
NONMANUFACTURING -----	3,877	39.0	105.50	98.50	88.50-116.50	36	248	953	972	587	343	237	116	52	27	67	41	25	31	143	-	-		
PUBLIC UTILITIES -----	684	40.0	139.50	127.50	98.00-195.00	-	-	76	168	31	51	34	29	23	6	31	38	25	31	141	-	-		
WHOLESALE TRADE -----	373	40.0	105.00	105.50	90.00-118.00	-	11	86	79	78	46	11	25	21	12	-	2	-	-	2	-	-		
FINANCE -----	2,289	39.0	94.50	96.50	87.50-106.50	36	206	672	687	391	201	66	26	4	-	-	-	-	-	-	-	-		
SERVICES -----	272	40.0	109.50	117.00	96.00-128.00	-	6	59	15	40	35	80	28	3	2	2	1	-	-	-	-	-		
CLERKS, FILE, CLASS C -----	4,340	39.0	91.00	89.00	85.50- 99.00	92	824	1559	982	467	177	75	31	58	12	29	4	22	7	-	-	-		
MANUFACTURING -----	417	40.0	101.00	97.00	87.50-115.50	-	26	163	50	72	31	22	8	17	5	23	-	-	-	-	-	-		
NONMANUFACTURING -----	3,923	39.0	90.00	89.00	85.50- 98.50	92	798	1396	932	396	146	53	23	41	7	6	4	22	7	-	-	-		
FINANCE -----	2,693	38.5	85.50	88.00	79.50- 96.50	69	672	1069	648	189	40	6	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-5. Office occupations: Weekly earnings—West—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																			
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 220	\$ 240			
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED-- CONTINUED																									
CLERKS, ORDER -----	6,038	40.0	\$ 145.00	\$ 147.00	\$ 125.00-176.00	-	24	151	388	486	446	751	566	592	598	429	592	348	306	204	138	19			
MANUFACTURING -----	1,684	39.5	140.00	136.00	117.50-169.50	-	-	44	106	180	186	302	155	136	78	86	96	156	54	83	21	-			
NONMANUFACTURING -----	4,354	40.0	146.50	148.50	126.00-176.00	-	24	107	282	306	260	449	410	456	521	343	496	193	252	120	117	19			
WHOLESALE TRADE -----	3,667	40.0	151.00	156.50	128.50-177.50	-	-	54	236	245	158	331	329	340	468	328	496	193	234	120	117	19			
RETAIL TRADE -----	434	40.0	117.50	118.50	100.00-139.50	-	24	41	46	61	63	37	61	53	33	10	-	-	5	-	-	-			
CLERKS, PAYROLL -----	4,553	39.5	146.00	146.00	119.50-175.00	2	8	87	216	457	391	482	539	526	373	318	397	184	116	204	254	-			
MANUFACTURING -----	2,061	40.0	142.50	146.00	125.00-168.00	-	4	20	93	247	151	239	235	282	207	120	196	154	50	59	7	-			
NONMANUFACTURING -----	2,492	39.5	149.50	146.00	119.50-176.50	2	4	67	123	210	240	243	304	245	166	199	201	30	67	145	247	-			
PUBLIC UTILITIES -----	595	39.5	196.50	209.50	175.50-227.00	-	-	-	2	6	6	14	13	23	39	40	67	12	37	98	238	-			
WHOLESALE TRADE -----	274	39.5	153.00	157.00	137.50-176.00	-	-	-	-	-	14	27	57	29	26	42	67	2	1	10	-	-			
RETAIL TRADE -----	800	40.0	128.00	127.00	109.50-148.00	2	4	38	75	95	138	129	87	57	38	62	31	6	16	19	3	-			
FINANCE -----	364	38.5	128.00	130.00	109.00-147.00	-	-	13	29	60	40	40	74	44	44	13	4	3	-	-	-	-			
SERVICES -----	460	39.5	140.50	140.00	119.00-165.50	-	-	16	17	49	42	33	73	92	19	42	33	7	13	18	6	-			
KEYPUNCH OPERATORS, CLASS A -----	9,476	39.5	141.50	139.50	127.00-158.50	-	8	57	245	503	807	1690	1640	1365	1169	708	517	367	185	122	94	-			
MANUFACTURING -----	3,227	40.0	146.00	147.50	128.50-168.00	-	-	-	82	103	211	573	458	340	420	399	341	228	61	11	-	-			
NONMANUFACTURING -----	6,249	39.5	139.00	138.50	126.50-156.00	-	8	57	163	400	596	1117	1182	1025	749	310	176	139	123	111	94	-			
PUBLIC UTILITIES -----	819	40.0	170.00	175.50	147.00-199.50	-	-	-	16	3	30	90	40	68	99	57	80	70	72	102	94	-			
WHOLESALE TRADE -----	1,134	39.5	141.00	145.50	128.00-157.00	-	-	26	22	26	46	282	125	262	149	40	70	57	22	6	-	-			
RETAIL TRADE -----	471	40.0	133.50	136.00	116.50-149.00	-	-	-	6	83	92	39	81	67	55	7	4	6	28	3	-	-			
FINANCE -----	2,255	39.0	130.00	130.00	118.50-147.00	-	8	23	74	228	322	479	408	355	164	193	1	-	-	-	-	-			
SERVICES -----	1,570	39.5	135.50	138.00	129.00-148.50	-	-	8	45	60	106	226	528	273	282	13	21	6	1	-	-	-			
KEYPUNCH OPERATORS, CLASS B -----	10,083	39.5	123.00	126.00	107.00-139.00	-	108	684	1191	1396	1281	1936	1256	763	639	295	155	141	156	46	35	-			
MANUFACTURING -----	2,405	39.5	123.00	126.00	107.00-138.50	-	2	162	292	330	323	489	309	198	90	74	66	51	14	4	-	-			
NONMANUFACTURING -----	7,678	39.5	123.00	126.00	107.00-139.00	-	106	522	900	1066	958	1446	947	565	549	221	89	90	142	42	35	-			
PUBLIC UTILITIES -----	1,886	39.5	144.00	139.00	126.50-158.50	-	-	16	31	134	168	369	270	267	214	83	38	78	140	42	35	-			
WHOLESALE TRADE -----	1,295	40.0	122.50	126.50	108.00-139.00	-	15	63	171	132	191	245	198	95	83	80	14	6	2	-	-	-			
RETAIL TRADE -----	969	40.0	114.50	110.00	98.00-137.00	-	53	78	186	172	97	73	168	49	35	24	28	6	-	-	-	-			
FINANCE -----	2,288	39.0	112.50	110.00	99.50-127.00	-	13	240	372	532	392	373	104	80	182	-	-	-	-	-	-	-			
SERVICES -----	1,241	40.0	118.50	126.50	106.00-136.00	-	25	126	140	95	110	387	207	74	35	34	9	-	-	-	-	-			
MESSENGERS (OFFICE BOYS AND GIRLS)-----	3,522	39.0	103.00	105.50	89.50-117.00	77	320	530	771	739	461	324	74	71	58	62	31	4	-	-	-	-			
MANUFACTURING -----	897	39.0	111.00	116.00	97.50-128.00	-	88	59	141	128	150	192	38	39	33	11	16	-	-	-	-	-			
NONMANUFACTURING -----	2,625	39.0	100.00	99.00	88.50-109.50	77	232	471	629	611	311	132	36	32	25	51	15	4	-	-	-	-			
PUBLIC UTILITIES -----	288	39.5	116.50	108.50	97.50-139.00	-	22	26	47	70	14	21	21	8	11	29	15	4	-	-	-	-			
WHOLESALE TRADE -----	327	39.5	105.50	106.00	97.00-115.00	6	6	27	109	97	24	28	5	6	2	17	-	-	-	-	-	-			
FINANCE -----	1,387	39.0	94.50	97.50	87.50-107.50	55	141	332	348	306	167	31	3	4	-	-	-	-	-	-	-	-			
SERVICES -----	425	39.0	102.00	106.50	96.00-116.50	16	32	42	82	115	91	39	2	5	-	-	-	-	-	-	-	-			
SECRETARIES -----	53,155	39.5	155.50	156.50	137.50-177.50	-	28	180	615	1563	2643	4833	6685	7763	6490	6126	5414	4260	2791	2509	939	317			
MANUFACTURING -----	22,412	40.0	161.50	165.50	146.00-185.00	-	-	15	121	354	606	1530	2394	2886	3042	2758	3001	2408	1619	1205	342	131			
NONMANUFACTURING -----	30,744	39.5	151.50	149.00	135.50-170.00	-	28	165	493	1209	2037	3303	4291	4877	3448	3369	2413	1852	1172	1305	597	186			
PUBLIC UTILITIES -----	4,152	39.5	175.50	178.00	149.50-206.00	-	-	14	19	83	164	225	277	299	343	420	381	375	456	620	381	96			
WHOLESALE TRADE -----	3,750	39.5	159.00	159.00	139.00-178.50	-	-	23	23	97	114	310	493	460	430	547	445	280	201	195	86	45			
RETAIL TRADE -----	1,941	40.0	147.00	147.50	129.50-167.50	-	5	16	26	91	122	264	325	268	235	194	109	114	73	69	29	1			
FINANCE -----	12,163	39.0	140.50	139.50	127.00-157.50	-	12	88	279	643	1234	1784	2246	2191	1234	1100	728	361	121	125	8	10			
SERVICES -----	8,738	39.5	153.00	155.50	138.00-175.00	-	11	24	146	295	404	720	951	1659	1206	1108	750	723	320	295	93	34			
SECRETARIES, CLASS A -----	2,548	39.5	181.00	185.00	158.00-207.50	-	-	-	8	19	63	98	124	200	212	278	271	255	260	443	181	136			
MANUFACTURING -----	1,127	39.5	184.50	188.50	166.50-208.00	-	-	-	6	31	25	48	53	94	86	117	151	146	261	62	47	-			
NONMANUFACTURING -----	1,420	39.5	178.00	176.50	155.50-206.50	-	-	-	8	13	32	73	76	147	118	191	154	104	113	182	119	89			
FINANCE -----	476	39.0	172.00	176.00	165.00-188.50	-	-	-	8	2	9	3	10	46	41	104	96	58	32	56	5	6			
SERVICES -----	285	39.0	186.00	189.50	166.50-209.50	-	-	-	-	2	10	6	15	21	11	23	31	27	38	53	29	19			

See footnotes at end of table.

Table A-5. Office occupations: Weekly earnings—West—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60 and under	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 220	\$ 240
						70	80	90	100	110	120	130	140	150	160	170	180	190	200	220	240	over
MEN AND WOMEN COMBINED—CONTINUED																						
SECRETARIES—CONTINUED																						
SECRETARIES, CLASS B -----	9,995	39.5	\$ 171.50	\$ 176.00	\$ 155.50-195.50	-	-	7	64	119	250	513	593	865	996	1287	1458	1296	874	1016	498	162
MANUFACTURING -----	4,039	39.5	179.00	180.00	166.50-198.50	-	-	-	1	57	86	130	221	352	595	586	656	530	534	215	77	
NONMANUFACTURING -----	5,957	39.5	166.00	168.00	146.50-187.50	-	-	7	64	118	193	427	463	644	691	872	639	344	483	283	85	
PUBLIC UTILITIES -----	894	39.5	192.00	197.00	169.00-219.50	-	-	-	-	26	28	23	44	26	95	90	86	79	191	171	36	
WHOLESALE TRADE -----	793	39.5	176.00	178.50	150.00-197.50	-	-	-	-	8	18	56	49	69	57	44	145	112	70	70	64	31
RETAIL TRADE -----	389	39.5	145.00	140.00	126.50-168.00	-	-	1	17	16	49	44	69	24	45	43	18	31	16	13	3	-
FINANCE -----	2,364	39.0	157.00	158.50	146.00-177.00	-	-	2	20	28	61	136	248	441	350	341	393	216	67	53	3	4
SERVICES -----	1,517	39.0	164.50	169.50	145.50-188.50	-	-	4	27	66	40	163	74	66	166	168	226	194	112	156	42	14
SECRETARIES, CLASS C -----	19,861	39.5	158.00	159.00	145.00-178.50	-	5	19	118	448	764	1422	2152	2940	2700	2628	2377	2083	1178	830	179	18
MANUFACTURING -----	8,311	40.0	164.50	167.50	148.50-186.00	-	-	-	3	72	113	369	664	1163	1229	1006	1313	1312	621	378	63	6
NONMANUFACTURING -----	11,550	39.5	153.50	156.00	137.00-175.50	-	5	19	115	376	651	1053	1488	1778	1471	1622	1064	771	557	452	116	12
PUBLIC UTILITIES -----	1,712	39.5	175.00	178.00	157.00-198.50	-	-	-	9	8	38	77	109	115	180	188	207	167	268	261	75	11
WHOLESALE TRADE -----	1,395	39.5	163.00	167.50	148.50-180.00	-	-	-	-	58	95	102	138	144	304	215	146	99	87	8	-	-
RETAIL TRADE -----	698	40.0	149.00	148.00	129.00-169.50	-	5	10	6	41	20	110	95	98	77	73	59	34	22	32	17	-
FINANCE -----	5,057	39.5	141.00	145.50	129.50-157.00	-	-	6	41	171	432	693	1077	1118	683	535	217	46	22	16	-	-
SERVICES -----	2,689	39.5	158.50	166.50	147.50-179.00	-	-	3	59	157	104	79	105	309	386	523	367	379	146	56	16	1
SECRETARIES, CLASS D -----	20,615	39.5	143.00	146.00	128.50-159.00	-	23	154	425	978	1550	2787	3801	3740	2560	1922	1289	615	477	216	80	-
MANUFACTURING -----	8,884	40.0	147.50	148.50	136.00-167.00	-	-	15	118	276	406	1051	1552	1450	1361	1060	967	279	320	27	2	-
NONMANUFACTURING -----	11,731	39.5	139.00	139.00	127.00-156.00	-	23	139	306	702	1144	1736	2248	2290	1199	862	322	335	158	189	78	-
PUBLIC UTILITIES -----	1,330	39.5	160.50	159.00	136.00-189.00	-	-	14	10	74	100	102	135	126	128	132	81	112	97	145	73	-
WHOLESALE TRADE -----	1,252	39.5	142.50	146.00	135.50-159.00	-	-	23	23	85	19	130	311	200	187	178	68	13	8	7	-	-
RETAIL TRADE -----	641	40.0	144.00	146.00	130.00-159.00	-	-	5	3	29	45	79	137	118	82	38	25	47	28	6	-	-
FINANCE -----	4,260	39.0	126.50	128.50	117.00-139.00	-	12	80	209	443	730	953	909	584	159	120	21	40	-	-	-	-
SERVICES -----	4,248	39.0	143.50	147.00	136.00-157.00	-	11	17	61	71	250	472	757	1263	643	394	127	123	25	30	5	-
STENOGRAPHERS, GENERAL -----	7,532	39.5	127.50	127.00	109.00-147.00	-	33	241	746	1132	1204	1095	862	784	484	396	266	113	83	79	16	-
MANUFACTURING -----	2,354	40.0	135.50	138.00	119.00-157.00	-	10	27	137	206	257	314	373	309	316	247	136	21	-	-	-	-
NONMANUFACTURING -----	5,178	39.5	124.00	119.50	107.50-139.00	-	23	214	609	926	947	780	489	475	168	148	130	92	83	79	16	-
PUBLIC UTILITIES -----	1,522	40.0	148.00	147.00	128.00-168.50	-	-	12	68	70	127	179	195	281	130	111	104	86	66	79	16	-
WHOLESALE TRADE -----	512	40.0	123.50	120.00	115.50-135.50	-	-	-	20	100	142	119	47	41	3	8	16	3	13	-	-	-
RETAIL TRADE -----	439	39.5	112.00	109.50	99.50-126.50	-	2	44	73	109	83	60	33	12	8	2	2	4	-	-	-	-
FINANCE -----	1,971	39.5	108.50	108.50	99.00-119.00	-	15	158	413	584	393	263	95	45	4	2	-	-	-	-	-	-
SERVICES -----	734	38.5	125.00	127.00	117.00-138.50	-	6	-	36	63	203	160	119	96	23	19	8	1	-	-	-	-
STENOGRAPHERS, SENIOR -----	9,146	39.5	145.50	146.50	128.00-168.50	-	2	102	229	481	708	1350	1364	1146	869	848	710	894	229	187	25	4
MANUFACTURING -----	3,754	40.0	156.50	165.00	138.50-179.00	-	-	-	3	54	151	438	412	387	424	535	523	768	47	12	-	-
NONMANUFACTURING -----	5,392	39.5	138.50	137.50	125.00-156.00	-	2	102	226	426	557	912	952	760	445	312	187	126	181	175	25	4
PUBLIC UTILITIES -----	690	40.0	175.00	179.00	150.00-199.50	-	-	-	-	10	6	42	22	97	85	45	52	35	140	132	22	4
WHOLESALE TRADE -----	810	39.5	146.50	147.50	136.50-166.00	-	-	-	17	42	31	63	196	122	117	117	64	2	21	17	2	-
RETAIL TRADE -----	254	40.0	134.50	137.50	127.00-155.00	-	-	-	10	6	26	53	61	33	44	12	4	2	2	-	-	-
FINANCE -----	2,438	39.5	123.50	126.50	109.50-138.00	-	2	82	199	345	407	571	392	234	91	56	7	38	15	-	-	-
SERVICES -----	1,200	39.0	142.50	145.00	129.50-156.50	-	-	20	-	24	88	184	281	274	108	82	61	49	3	26	1	-
SWITCHBOARD OPERATORS, CLASS A -----	2,372	39.5	135.50	136.50	118.00-158.00	-	10	53	141	230	263	399	350	214	205	228	124	80	26	48	1	-
MANUFACTURING -----	1,001	39.5	143.00	147.00	127.50-166.50	-	-	4	44	41	113	103	146	123	136	148	74	51	14	3	-	-
NONMANUFACTURING -----	1,371	39.5	130.00	128.00	110.00-147.00	-	10	49	97	189	149	295	204	91	69	80	50	29	12	45	1	-
PUBLIC UTILITIES -----	283	40.0	156.00	159.50	128.00-186.50	-	-	4	-	55	2	16	20	14	33	27	33	27	8	43	1	-
FINANCE -----	514	39.0	117.50	119.50	108.00-135.00	-	2	25	52	85	105	114	90	32	9	-	-	-	-	-	-	-
SERVICES -----	281	39.5	126.00	128.50	109.50-146.50	-	-	15	38	20	20	89	39	26	20	33	-	-	-	-	-	-

See footnote at end of table.

Table A-5. Office occupations: Weekly earnings—West—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 60	\$ 70	\$ 80	\$ 90	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 220	\$ 240
						and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN AND WOMEN COMBINED—CONTINUED																						
SWITCHBOARD OPERATORS, CLASS B -----	3,563	39.5	\$ 109.50	\$ 109.50	\$ 89.00-127.00	32	178	833	350	438	638	469	261	110	71	41	57	66	5	15	-	-
MANUFACTURING -----	257	39.5	131.00	129.50	118.50-148.00	-	3	2	3	27	44	54	40	36	19	21	4	3	1	-	-	-
NONMANUFACTURING -----	3,306	39.5	108.00	108.50	88.50-126.00	32	175	831	347	411	594	415	221	74	52	20	52	63	4	15	-	-
PUBLIC UTILITIES -----	264	40.0	162.00	175.00	146.00-186.00	-	-	1	-	5	4	12	37	37	25	9	52	62	4	15	-	-
RETAIL TRADE -----	584	40.0	103.50	107.00	88.50-119.50	9	55	120	76	79	111	58	61	6	7	1	-	-	-	-	-	-
FINANCE -----	951	39.5	108.50	115.00	99.00-119.50	4	6	118	138	198	286	156	40	4	1	-	-	-	-	-	-	-
SERVICES -----	1,337	39.5	97.50	90.00	87.00-117.50	19	114	544	116	119	180	176	55	6	-	8	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS- MANUFACTURING -----	5,742	39.5	117.50	117.00	105.50-129.50	7	103	414	823	1052	1161	871	426	370	138	157	39	36	40	49	57	-
NONMANUFACTURING -----	2,187	39.5	117.50	118.00	107.00-135.00	4	18	113	241	447	475	340	264	147	27	62	34	8	9	-	-	-
PUBLIC UTILITIES -----	3,555	39.5	117.50	116.50	99.50-129.00	3	85	301	582	606	687	531	162	223	111	94	5	28	31	49	57	-
WHOLESALE TRADE -----	348	40.0	150.00	145.50	106.50-216.00	-	12	44	25	22	25	16	26	36	8	14	3	-	15	45	57	-
RETAIL TRADE -----	1,197	39.5	119.00	117.00	106.50-129.50	-	-	33	187	259	277	158	54	92	64	40	-	21	9	4	-	-
FINANCE -----	760	40.0	108.50	107.00	96.00-126.50	-	45	116	166	134	77	98	35	36	27	10	2	7	7	-	-	-
SERVICES -----	765	39.0	109.50	116.00	98.50-126.50	-	27	93	107	124	169	204	12	22	7	-	-	-	-	-	-	-
TABULATING-MACHINE OPERATORS, CLASS A -----	268	39.5	167.00	167.00	149.00-187.00	-	-	-	8	-	-	14	14	38	42	43	29	29	6	34	6	4
CLASS B -----	694	40.0	147.50	149.00	136.00-160.00	16	-	-	1	49	21	58	142	78	163	21	64	33	30	5	7	5
NONMANUFACTURING -----	560	39.5	145.00	148.50	135.50-158.50	16	-	-	1	41	21	49	102	71	160	19	44	16	8	1	5	5
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	2,038	38.5	117.50	118.00	107.50-129.50	-	5	116	177	421	476	362	319	64	59	1	14	7	18	-	-	-
NONMANUFACTURING -----	1,799	38.5	117.50	118.50	107.50-129.50	-	2	104	156	355	434	329	298	53	34	1	14	2	18	-	-	-
FINANCE -----	1,271	38.5	115.50	117.50	107.00-129.50	-	2	101	130	228	333	187	234	51	5	-	-	-	-	-	-	-
TYPISTS, CLASS A -----	7,437	39.5	126.00	120.00	108.50-145.50	-	44	229	703	1240	1558	1019	737	639	221	193	290	490	13	54	8	-
MANUFACTURING -----	2,271	40.0	142.00	139.00	117.50-178.50	-	-	12	93	244	424	247	143	193	73	94	265	473	7	-	3	-
NONMANUFACTURING -----	5,166	39.0	119.50	118.00	107.00-136.00	-	44	217	610	996	1134	772	593	446	149	99	25	17	6	54	5	-
PUBLIC UTILITIES -----	485	40.0	140.50	138.00	118.50-157.50	-	-	23	29	38	48	49	90	65	43	18	10	10	4	54	5	-
WHOLESALE TRADE -----	672	38.0	126.00	127.50	116.50-139.50	-	-	-	48	68	157	136	103	107	22	22	2	7	-	-	-	-
FINANCE -----	3,175	39.5	111.50	115.50	105.50-125.50	-	44	170	473	832	835	497	238	76	10	-	2	-	-	-	-	-
SERVICES -----	673	39.0	133.00	138.50	119.50-148.50	-	-	7	59	37	70	65	144	180	53	47	11	-	-	-	-	-
TYPISTS, CLASS B -----	11,301	39.0	105.50	106.50	95.50-118.00	74	442	1942	2489	2644	1552	957	378	325	191	224	39	28	6	10	-	-
MANUFACTURING -----	2,608	39.5	118.00	117.00	106.50-136.00	-	21	153	311	658	450	340	158	206	89	202	21	-	-	-	-	-
NONMANUFACTURING -----	8,693	39.0	101.50	99.50	89.50-115.50	74	421	1789	2178	1986	1102	617	220	119	102	22	18	28	6	10	-	-
PUBLIC UTILITIES -----	528	39.5	129.50	129.00	117.50-146.00	-	21	3	6	47	121	84	100	56	43	18	7	12	-	10	-	-
WHOLESALE TRADE -----	571	39.5	107.50	107.50	96.00-119.50	-	-	116	109	116	101	72	29	6	17	-	1	-	4	-	-	-
RETAIL TRADE -----	449	40.0	115.00	110.00	96.00-135.50	-	35	62	72	57	35	75	27	14	42	4	10	16	2	-	-	-
FINANCE -----	5,815	38.5	97.50	98.50	89.00-108.00	74	301	1357	1713	1495	499	278	58	40	-	-	-	-	-	-	-	-
SERVICES -----	1,330	39.0	101.00	106.50	95.50-117.00	-	64	252	279	272	346	109	6	3	-	-	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.⁴ For definition of terms, see footnote 3, table A-1.

Table A-6. Professional and technical occupations: Weekly earnings—United States

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	Under \$ 90	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	
							and under 90	100	120	140	160	180	200	220	240	260	280	300	320	340	360	380
MEN AND WOMEN COMBINED																						
COMPUTER OPERATORS, CLASS A -----	13,285	39.0	\$ 185.50	\$ 186.50	\$ 166.50-207.50	-	4	59	592	2123	3366	3194	2041	1086	511	204	79	27	-	-	-	-
MANUFACTURING -----	5,646	39.5	190.00	188.50	168.50-209.50	-	2	8	134	767	1361	1424	1014	521	223	123	56	14	-	-	-	-
NONMANUFACTURING -----	7,639	38.5	182.50	180.00	165.00-205.50	-	2	51	458	1357	2004	1770	1027	565	287	81	23	13	-	-	-	-
PUBLIC UTILITIES -----	1,132	39.0	206.00	207.50	185.50-235.50	-	-	2	24	61	186	233	210	219	124	57	15	1	-	-	-	-
WHOLESALE TRADE -----	972	39.5	186.50	186.50	159.50-209.50	-	-	4	81	170	194	219	145	98	27	14	8	12	-	-	-	-
RETAIL TRADE -----	648	39.5	181.00	185.00	165.50-199.00	-	-	1	19	137	164	188	66	50	20	2	-	-	-	-	-	-
FINANCE -----	3,418	38.0	173.50	176.00	157.50-195.50	-	2	34	268	793	1018	713	387	139	65	1	-	-	-	-	-	-
SERVICES -----	1,469	39.5	182.50	185.50	167.50-199.50	-	-	10	68	196	443	418	219	59	50	7	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B -----	26,523	39.0	156.50	157.00	138.00-177.00	63	213	2128	5656	7487	5746	2781	1416	631	216	137	50	-	-	-	-	-
MANUFACTURING -----	8,998	39.5	164.00	159.50	146.00-186.00	15	20	330	1556	2687	2018	1154	739	231	136	82	32	-	-	-	-	-
NONMANUFACTURING -----	17,525	38.5	153.00	155.50	136.50-170.00	48	193	1799	4100	4799	3730	1626	677	399	81	55	18	-	-	-	-	-
PUBLIC UTILITIES -----	2,845	38.5	170.50	167.50	148.00-198.00	-	7	165	367	712	595	367	300	257	46	21	8	-	-	-	-	-
WHOLESALE TRADE -----	3,026	39.0	156.00	158.00	137.00-177.00	13	36	314	620	665	774	320	167	54	18	34	10	-	-	-	-	-
RETAIL TRADE -----	1,459	39.5	149.50	149.50	136.50-168.50	2	20	155	337	449	314	111	52	17	2	-	-	-	-	-	-	-
FINANCE -----	7,278	38.0	145.50	146.50	129.00-165.50	25	104	913	2219	2099	1266	482	124	36	11	-	-	-	-	-	-	-
SERVICES -----	2,918	39.0	153.00	157.00	138.00-169.50	10	26	251	557	876	781	347	34	35	4	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS C -----	11,196	39.0	131.50	129.00	116.00-148.00	339	657	3149	3356	2191	807	363	226	82	17	9	-	-	-	-	-	-
MANUFACTURING -----	3,368	39.5	140.00	137.00	119.00-158.00	39	127	765	1032	668	331	182	143	65	15	-	-	-	-	-	-	-
NONMANUFACTURING -----	7,829	38.5	127.50	128.00	115.00-146.50	301	531	2382	2325	1524	476	181	83	17	2	9	-	-	-	-	-	-
PUBLIC UTILITIES -----	1,369	38.5	143.00	146.50	129.00-150.00	20	15	193	335	548	125	85	40	9	-	-	-	-	-	-	-	-
WHOLESALE TRADE -----	1,168	39.0	132.00	129.00	117.00-149.00	43	66	301	357	239	94	28	22	8	2	9	-	-	-	-	-	-
RETAIL TRADE -----	676	39.5	121.00	120.00	108.00-139.00	45	55	240	183	119	28	5	2	-	-	-	-	-	-	-	-	-
FINANCE -----	3,569	38.0	122.50	119.50	108.00-138.00	165	288	1433	942	477	188	60	17	-	-	-	-	-	-	-	-	-
SERVICES -----	1,047	39.0	124.50	128.00	116.00-138.50	27	107	216	509	141	42	3	2	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	14,370	39.0	247.50	248.00	219.50-277.00	-	-	-	11	53	404	1064	2203	2669	2739	2381	1383	814	383	135	77	56
MANUFACTURING -----	5,373	39.0	254.00	257.00	235.00-279.00	-	-	-	2	-	80	291	623	891	1162	1113	631	347	162	52	10	11
NONMANUFACTURING -----	8,997	38.5	244.00	240.00	217.50-275.00	-	-	-	9	53	325	773	1580	1778	1577	1268	752	467	220	83	67	45
PUBLIC UTILITIES -----	1,366	39.0	266.00	268.00	238.00-296.50	-	-	-	-	1	14	71	142	153	235	272	195	115	97	31	33	8
WHOLESALE TRADE -----	1,042	39.0	246.50	250.00	226.50-276.00	-	-	-	9	16	30	59	115	215	220	205	67	81	12	1	13	1
RETAIL TRADE -----	686	39.0	243.50	246.00	226.00-266.50	-	-	-	-	4	20	35	101	166	179	97	38	16	21	10	1	1
FINANCE -----	4,256	38.0	238.00	237.00	216.00-266.00	-	-	-	-	24	156	416	895	935	708	502	345	178	58	18	15	6
SERVICES -----	1,647	39.0	239.50	237.50	208.50-267.50	-	-	-	-	8	106	192	327	311	235	193	108	78	32	23	5	29
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	20,324	39.0	208.00	208.00	186.00-236.00	-	-	42	336	1203	3070	4093	4410	3310	2051	1109	451	153	70	19	5	1
MANUFACTURING -----	6,868	39.5	213.00	215.50	189.00-238.00	-	-	-	24	288	883	1347	1528	1323	783	487	138	36	22	8	1	1
NONMANUFACTURING -----	13,456	38.5	205.50	206.50	179.50-235.00	-	-	42	312	915	2188	2746	2883	1988	1268	622	313	117	48	11	4	-
PUBLIC UTILITIES -----	2,556	39.0	230.50	229.50	207.00-257.00	-	-	-	1	39	177	294	559	529	411	263	185	59	34	3	4	-
WHOLESALE TRADE -----	1,576	39.5	204.00	207.00	185.00-227.50	-	-	4	28	89	272	286	425	254	119	63	18	14	6	1	-	-
RETAIL TRADE -----	958	39.5	203.00	206.00	179.50-228.00	-	-	3	18	83	144	206	220	137	72	51	16	9	-	-	-	-
FINANCE -----	6,560	38.0	195.50	197.00	176.50-218.50	-	-	27	232	575	1328	1605	1314	817	459	154	40	7	-	3	-	-
SERVICES -----	1,806	39.0	209.00	208.00	185.50-238.00	-	-	8	34	130	268	357	366	252	208	90	54	28	8	4	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	7,386	38.5	175.50	176.00	150.00-198.50	6	26	248	844	1391	1920	1273	836	438	213	114	59	17	1	-	-	-
MANUFACTURING -----	2,155	39.5	183.00	185.50	158.50-207.00	-	3	51	238	292	470	476	326	120	85	50	29	13	1	-	-	-
NONMANUFACTURING -----	5,231	38.5	172.50	169.50	149.00-197.00	6	22	196	607	1099	1450	798	510	318	128	64	30	4	-	-	-	-
PUBLIC UTILITIES -----	893	39.0	199.50	199.00	177.50-225.50	-	-	-	13	26	58	169	197	204	102	74	40	11	1	-	-	-
WHOLESALE TRADE -----	586	39.0	183.00	176.50	158.00-207.00	-	-	1	63	109	188	69	45	33	33	24	18	3	-	-	-	-
RETAIL TRADE -----	311	39.5	164.00	166.00	145.50-188.50	3	3	19	47	77	70	37	34	14	6	-	-	-	-	-	-	-
FINANCE -----	2,856	38.0	161.50	166.00	146.50-179.50	3	17	142	424	740	873	418	158	71	10	-	-	-	-	-	-	-
SERVICES -----	585	38.0	178.00	177.00	156.50-215.50	-	3	21	48	114	151	77	69	98	5	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Professional and technical occupations: Weekly earnings—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ³	Median ³	Middle range ³	Under \$ 90	\$ 90 and under	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 380 and over
						100	120	140	160	180	200	220	240	260	280	300	320	340	360	380	over		
MEN AND WOMEN COMBINED-- CONTINUED																							
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----																							
	13,275	38.5	306.00	306.50	276.50-338.00	-	-	-	-	-	7	76	215	582	1327	1869	2158	2270	1735	1266	901	865	
MANUFACTURING -----																							
	5,367	39.0	308.00	307.50	278.00-338.50	-	-	-	-	3	13	65	210	472	771	891	958	774	522	312	312	377	
NONMANUFACTURING -----																							
	7,909	38.5	304.50	306.00	275.50-338.00	-	-	-	-	4	63	151	372	856	1099	1268	1312	961	745	589	490		
PUBLIC UTILITIES -----																							
	1,461	39.0	318.50	319.00	288.00-349.50	-	-	-	-	3	14	44	99	143	209	248	217	202	183	100			
WHOLESALE TRADE -----																							
	1,193	39.0	305.00	309.00	278.00-337.00	-	-	-	-	17	23	39	102	163	175	262	174	135	48	55			
RETAIL TRADE -----																							
	463	39.0	298.00	298.50	277.50-326.50	-	-	-	-	1	7	25	33	75	105	87	79	35	14	2			
FINANCE -----																							
	3,050	37.5	286.50	287.00	257.50-316.50	-	-	-	-	1	30	98	227	518	546	522	501	296	156	54	101		
SERVICES -----																							
	1,742	39.0	325.00	327.50	288.50-367.00	-	-	-	-	3	12	10	38	105	171	258	213	196	216	291	232		
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----																							
	14,640	38.5	261.50	258.50	236.00-289.50	-	-	-	5	19	240	711	1539	2384	2776	2446	1704	1213	814	405	239	147	
MANUFACTURING -----																							
	5,888	39.5	270.00	268.50	239.50-300.00	-	-	-	3	66	188	455	794	1081	1056	789	595	447	216	143	55		
NONMANUFACTURING -----																							
	8,751	38.5	256.00	255.50	228.50-286.00	-	-	-	5	16	173	523	1083	1590	1695	1389	916	619	367	188	96	92	
PUBLIC UTILITIES -----																							
	1,810	38.5	271.00	268.00	239.00-300.00	-	-	-	2	16	52	144	272	325	319	233	204	100	57	28	58		
WHOLESALE TRADE -----																							
	1,236	39.0	267.50	266.50	240.00-296.00	-	-	-	-	21	35	122	132	278	224	183	109	42	40	27	22		
RETAIL TRADE -----																							
	434	39.0	252.50	249.00	235.50-278.50	-	-	-	-	6	14	52	90	112	64	56	23	10	5	1	2		
FINANCE -----																							
	3,473	37.5	240.50	239.00	217.00-267.00	-	-	-	5	10	102	363	583	804	643	466	248	119	96	20	13	2	
SERVICES -----																							
	1,799	39.0	264.50	260.00	236.50-295.00	-	-	-	-	4	28	60	182	292	338	316	195	163	119	67	27	8	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----																							
	3,974	39.0	225.50	219.50	198.50-256.00	-	-	-	40	101	296	678	900	656	507	339	216	135	79	20	6	-	
MANUFACTURING -----																							
	1,695	39.5	244.50	246.00	218.00-276.00	-	-	-	-	22	50	124	284	343	287	242	159	106	64	12	2	-	
NONMANUFACTURING -----																							
	2,279	38.5	211.00	208.50	189.00-236.00	-	-	-	40	79	246	555	617	314	220	97	57	29	15	8	4	-	
PUBLIC UTILITIES -----																							
	465	38.5	225.00	228.50	205.50-247.50	-	-	-	3	15	17	78	85	128	79	23	18	12	3	2	2	-	
FINANCE -----																							
	1,042	37.5	199.50	198.50	180.00-218.50	-	-	-	37	51	176	310	237	95	80	44	10	2	-	-	-	-	
SERVICES -----																							
	256	38.5	212.00	208.50	196.50-219.00	-	-	-	-	11	10	65	117	16	15	3	12	2	6	-	-	-	
DRAFTSMEN, CLASS A -----																							
	33,417	40.0	228.00	219.00	199.00-249.00	-	-	-	43	564	2756	5631	8333	5954	4076	1957	810	1138	918	630	495	113	
MANUFACTURING -----																							
	25,860	40.0	229.50	219.00	198.50-249.50	-	-	-	31	468	2180	4432	6346	4378	3013	1377	647	939	811	630	495	113	
NONMANUFACTURING -----																							
	7,557	39.5	222.50	219.50	205.00-247.00	-	-	-	12	96	577	1200	1987	1575	1063	580	162	199	107	-	-	-	
PUBLIC UTILITIES -----																							
	1,144	39.5	232.00	236.00	207.50-255.50	-	-	-	-	15	79	116	232	253	228	89	51	53	28	-	-	-	
WHOLESALE TRADE -----																							
	425	39.5	207.00	206.50	186.50-235.50	-	-	-	-	12	73	110	85	76	52	7	9	1	-	-	-	-	
SERVICES -----																							
	5,737	39.5	222.00	219.00	205.00-246.00	-	-	-	10	63	399	918	1633	1189	747	459	99	144	79	-	-	-	
DRAFTSMEN, CLASS B -----																							
	34,287	39.5	183.00	185.00	166.00-206.50	13	21	377	1712	5425	9368	7960	5013	2569	1152	524	138	15	3	-	-	-	
MANUFACTURING -----																							
	24,875	40.0	181.50	179.50	166.00-200.00	-	5	220	1270	4102	7268	5903	3406	1638	582	376	90	15	3	-	-	-	
NONMANUFACTURING -----																							
	9,412	39.5	187.00	187.50	167.00-215.50	13	16	157	442	1323	2102	2057	1608	931	569	147	48	-	-	-	-	-	
PUBLIC UTILITIES -----																							
	2,307	39.5	192.00	196.00	167.50-219.50	-	-	35	160	278	411	449	428	316	150	55	24	-	-	-	-	-	
WHOLESALE TRADE -----																							
	612	39.5	174.00	170.00	158.00-189.50	-	-	11	30	177	184	98	75	28	6	3	-	-	-	-	-	-	
RETAIL TRADE -----																							
	252	39.0	177.50	179.50	158.50-199.50	-	-	-	8	64	59	63	41	15	2	-	-	-	-	-	-	-	
SERVICES -----																							
	6,152	39.0	187.50	188.00	167.50-210.00	13	16	111	239	775	1412	1431	1063	567	411	89	24	-	-	-	-	-	
DRAFTSMEN, CLASS C -----																							
	19,906	39.5	149.00	149.00	135.50-168.00	160	270	1878	5289	6119	3692	1732	472	136	149	6	2	-	-	-	-	-	
MANUFACTURING -----																							
	13,297	40.0	148.50	148.50	136.00-167.50	148	229	1156	3563	4243	2483	931	287	101	149	6	2	-	-	-	-	-	
NONMANUFACTURING -----																							
	6,608	39.5	149.50	149.50	135.50-169.00	12	42	721	1726	1877	1209	801	185	35	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----																							
	2,200	39.0	155.00	157.00	137.50-185.00	3	19	196	437	636	357	450	75	26	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----																							
	549	39.5	143.00	145.50	135.00-157.50	-	-	67	199	198	59	21	5	-	-	-	-	-	-	-	-	-	
SERVICES -----																							
	3,691	39.5	148.50	149.00	135.00-168.00	9	16	419	1031	1001	777	326	103	9	-	-	-	-	-	-	-	-	
DRAFTSMEN--TRACERS -----																							
	4,539	39.5	125.00	127.00	110.00-139.50	192	344	1346	1567	710	259	100	21	1	-	-	-	-	-	-	-	-	
MANUFACTURING -----																							
	1,932	40.0	129.50	127.50	116.50-147.00	69	106	586	631	246	184	88	21	1	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----																							
	2,607	39.0	121.50	126.50	108.50-138.50	123	238	760	936	464	75	12	-	-	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----																							
	1,406	39.0	130.00	135.50	119.00-146.50	6	103	275	541	413	56	11	-	-	-	-	-	-	-	-	-	-	
SERVICES -----																							
	1,090	39.5	111.00	115.00	105.50-127.50	109	121	444	362	36	18	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-6. Professional and technical occupations: Weekly earnings—United States—Continued

 (Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Occupation and industry division	Number of workers	Average weekly hours ² (standard)	Weekly earnings ² (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ³	Median ³	Middle range ³	Under \$ 90	\$ 100	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	
						\$ and under 90																
						100	120	140	160	180	200	220	240	260	280	300	320	340	360	380	over	
MEN AND WOMEN COMBINED--																						
CONTINUED																						
ELECTRONICS TECHNICIANS -----	30,984	40.0	\$ 201.50	\$ 207.50	\$ 179.00-227.50	-	33	110	894	2596	4494	5399	8034	6413	1789	888	232	90	13	-	-	
MANUFACTURING -----	18,730	40.0	196.00	199.00	177.00-219.00	-	-	27	551	1841	3453	3871	4648	3065	949	231	62	35	-	-	-	
NONMANUFACTURING -----	12,253	39.5	210.00	217.50	196.00-229.50	-	33	83	343	755	1043	1528	3386	3348	841	658	170	55	13	-	-	
PUBLIC UTILITIES -----	8,523	39.5	217.00	219.50	206.00-236.00	-	24	37	154	263	503	937	2562	2605	670	542	158	55	13	-	-	
WHOLESALE TRADE -----	1,883	40.0	199.00	208.50	175.00-228.50	-	8	-	60	292	201	250	427	489	113	35	7	-	-	-	-	
SERVICES -----	1,844	40.0	190.00	196.00	167.50-218.00	-	1	46	130	200	334	341	398	253	56	81	5	-	-	-	-	
NURSES, INDUSTRIAL (REGISTERED) ---	8,960	39.5	179.00	179.50	165.00-198.50	15	4	61	547	1588	2453	2319	1202	522	214	22	9	-	-	-	-	
MANUFACTURING -----	7,357	39.5	178.50	179.00	160.00-198.00	13	4	54	452	1347	2061	1902	877	439	185	19	4	-	-	-	-	
NONMANUFACTURING -----	1,602	38.5	182.00	186.50	166.50-206.00	2	-	8	95	241	393	417	326	83	29	3	5	-	-	-	-	
PUBLIC UTILITIES -----	486	39.0	199.00	205.00	187.50-217.50	-	-	-	9	18	58	155	167	57	20	3	-	-	-	-	-	
RETAIL TRADE -----	353	39.0	161.00	166.50	147.00-180.00	-	-	8	67	86	105	50	35	2	-	-	-	-	-	-	-	
FINANCE -----	481	37.5	174.50	176.00	158.50-195.00	2	-	-	16	124	154	121	54	5	-	-	5	-	-	-	-	

¹ Average month of reference. Data were collected during the period July 1972 through June 1973.

² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

³ For definition of terms, see footnote 3, table A-1.

Table A-7. Professional and technical occupations: Weekly earnings—Northeast

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																		
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$90	\$90 and under 100	\$100	\$120	\$140	\$160	\$180	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340	\$360	\$380		
						100	120	140	160	180	200	220	240	260	280	300	320	340	360	380	over			
MEN AND WOMEN COMBINED																								
COMPUTER OPERATORS, CLASS A -----	4,062	37.5	186.00	186.50	168.00-206.50	-	-	4	74	594	1145	1128	616	265	151	51	20	15	-	-	-	-	-	-
MANUFACTURING -----	1,747	38.5	187.00	187.00	168.00-205.50	-	-	-	12	265	473	538	227	114	66	40	11	3	-	-	-	-	-	-
NONMANUFACTURING -----	2,314	37.0	185.50	186.50	168.00-206.50	-	-	4	62	329	671	590	389	152	85	11	9	12	-	-	-	-	-	-
FINANCE -----	1,372	36.0	182.00	185.50	167.00-200.00	-	-	4	43	218	403	362	214	90	38	1	-	-	-	-	-	-	-	-
SERVICES -----	337	38.0	191.00	189.00	175.50-215.00	-	-	-	4	32	92	76	88	24	17	3	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B -----	7,883	37.5	157.00	157.50	139.50-176.50	-	46	374	1611	2455	2035	908	257	142	40	15	2	-	-	-	-	-	-	-
MANUFACTURING -----	2,528	38.5	158.50	158.00	145.50-177.00	-	2	69	520	860	624	305	82	41	13	12	2	-	-	-	-	-	-	-
NONMANUFACTURING -----	5,355	37.0	156.50	157.50	139.00-176.50	-	44	305	1091	1595	1410	603	175	101	27	3	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	1,135	37.0	162.00	159.00	147.00-177.00	-	-	82	132	389	299	104	50	58	21	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE -----	845	37.5	159.50	165.50	145.50-177.50	-	6	30	169	202	282	103	35	12	4	3	-	-	-	-	-	-	-	-
RETAIL TRADE -----	337	38.0	149.50	149.50	138.00-167.50	-	-	13	103	107	88	23	3	-	-	-	-	-	-	-	-	-	-	-
FINANCE -----	2,377	36.5	151.50	149.50	136.50-169.50	-	38	179	600	721	511	216	80	30	2	-	-	-	-	-	-	-	-	-
SERVICES -----	660	37.5	164.00	167.50	149.00-180.00	-	-	1	88	177	230	156	7	1	-	-	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS C -----	3,222	37.5	133.50	136.50	118.50-148.50	42	123	784	1058	805	275	98	32	5	-	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	797	39.0	134.00	135.50	125.50-148.50	4	22	156	356	171	74	6	5	2	-	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	2,425	37.0	133.00	136.50	117.50-148.50	38	101	627	702	634	201	92	27	3	-	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE -----	301	37.5	134.50	136.00	125.50-149.00	6	8	54	112	82	33	1	4	1	-	-	-	-	-	-	-	-	-	-
FINANCE -----	1,220	37.0	130.50	129.00	110.00-149.00	27	78	395	308	230	110	55	17	-	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	4,239	37.0	257.00	257.50	229.50-287.00	-	-	-	-	20	62	160	503	728	842	716	562	390	161	48	38	8	-	-
MANUFACTURING -----	1,457	38.0	256.00	258.50	230.00-286.00	-	-	-	-	16	80	150	244	272	302	211	108	58	15	2	-	-	-	-
NONMANUFACTURING -----	2,781	36.5	257.50	257.00	229.00-288.00	-	-	-	-	20	46	79	354	484	571	414	352	283	103	33	36	8	-	-
PUBLIC UTILITIES -----	311	37.5	282.00	285.00	256.50-318.50	-	-	-	-	2	10	14	23	43	62	47	38	50	10	9	4	-	-	-
RETAIL TRADE -----	282	37.0	240.00	245.00	227.00-257.00	-	-	-	-	10	12	34	84	87	28	17	6	4	-	-	-	-	-	-
FINANCE -----	1,626	36.5	255.50	256.50	228.50-286.50	-	-	-	-	14	9	42	230	316	333	240	234	128	44	18	14	3	-	-
SERVICES -----	329	37.0	255.00	259.00	219.00-288.50	-	-	-	-	26	15	47	21	60	56	43	55	2	4	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	5,586	37.5	216.00	217.50	195.00-245.50	-	-	2	59	276	581	966	1176	1094	720	452	168	66	25	-	1	1	-	-
MANUFACTURING -----	1,781	38.5	215.50	218.00	195.50-239.50	-	-	-	8	111	168	294	385	383	204	169	50	6	2	-	-	-	-	-
NONMANUFACTURING -----	3,805	37.0	216.00	217.50	195.00-246.00	-	-	2	51	164	414	673	791	711	516	284	118	60	23	-	1	-	-	-
PUBLIC UTILITIES -----	663	37.0	243.50	246.50	220.00-276.00	-	-	-	-	11	40	34	81	141	141	103	58	32	19	-	1	-	-	-
WHOLESALE TRADE -----	350	37.5	216.00	219.50	196.00-245.50	-	-	-	-	33	25	43	75	85	48	35	2	-	4	-	-	-	-	-
RETAIL TRADE -----	286	38.5	200.00	199.00	179.50-225.00	-	-	-	-	36	39	77	62	34	16	21	-	1	-	-	-	-	-	-
FINANCE -----	2,183	37.0	208.50	209.00	188.00-236.50	-	-	2	37	78	289	470	500	411	254	104	30	7	-	-	-	-	-	-
SERVICES -----	323	37.5	225.00	225.50	199.00-257.50	-	-	-	14	6	20	48	72	40	56	20	27	20	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	2,207	37.5	178.00	177.50	159.50-199.00	-	2	48	207	310	687	454	241	182	47	25	2	2	-	-	-	-	-	-
MANUFACTURING -----	549	39.0	174.00	177.50	159.50-195.50	-	-	25	35	83	166	157	68	11	1	1	1	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,658	37.0	179.00	177.50	159.50-205.00	-	2	23	172	227	521	297	173	171	46	24	1	1	-	-	-	-	-	-
FINANCE -----	1,049	36.5	171.50	175.50	157.50-196.00	-	2	21	132	153	378	191	97	65	10	-	-	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	4,004	37.5	314.50	316.50	285.50-347.50	-	-	-	-	7	23	69	144	291	443	556	729	616	451	290	386	-	-	-
MANUFACTURING -----	1,645	38.0	315.00	316.00	286.00-347.50	-	-	-	-	3	3	20	47	124	191	234	318	230	204	138	131	-	-	-
NONMANUFACTURING -----	2,359	37.0	314.00	316.50	285.00-347.50	-	-	-	-	4	19	48	96	166	252	322	411	386	247	152	255	-	-	-
PUBLIC UTILITIES -----	417	37.5	326.00	327.00	307.00-349.00	-	-	-	-	-	-	3	3	11	28	44	92	90	69	43	33	-	-	-
FINANCE -----	1,263	36.0	303.50	307.00	276.50-336.00	-	-	-	-	1	19	35	71	117	137	193	248	197	110	45	89	-	-	-
SERVICES -----	318	37.0	348.00	356.50	306.00-397.00	-	-	-	-	3	-	-	2	10	33	29	28	47	10	46	110	-	-	-

See footnotes at end of table.

Table A-7. Professional and technical occupations: Weekly earnings—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ Under \$ 90	90 and under 100	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
								100	120	140	160	180	200	220	240	260	280	300	320	340	360	380
MEN AND WOMEN COMBINED-- CONTINUED																						
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	4,078	37.5	\$ 272.00	\$ 268.00	\$ 239.50-307.00	-	-	-	-	3	51	114	378	514	750	660	514	396	322	179	112	86
MANUFACTURING -----	1,482	38.5	273.50	268.50	246.00-309.00	-	-	-	-	-	17	32	119	171	313	231	179	148	142	65	47	19
NONMANUFACTURING -----	2,596	36.5	271.50	268.00	238.50-306.00	-	-	-	-	3	35	80	259	343	436	429	336	247	180	114	65	67
PUBLIC UTILITIES -----	657	37.0	291.50	290.00	257.00-326.00	-	-	-	-	2	4	8	34	59	84	94	109	93	43	41	26	58
FINANCE -----	1,334	36.5	256.50	257.50	230.00-286.00	-	-	-	-	1	23	63	158	234	255	244	167	92	66	15	13	2
SERVICES -----	325	37.0	297.50	307.50	275.00-340.00	-	-	-	-	-	-	5	44	12	37	35	18	31	62	51	23	7
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,160	37.5	229.50	226.00	199.50-266.00	-	-	-	-	11	35	79	172	266	155	135	133	87	50	33	4	-
MANUFACTURING -----	489	38.0	248.50	249.50	219.00-286.00	-	-	-	-	-	18	6	21	86	81	57	88	67	40	24	1	-
NONMANUFACTURING -----	671	36.5	215.00	215.50	189.00-240.00	-	-	-	-	11	17	73	151	179	74	79	45	20	10	9	3	-
FINANCE -----	407	36.5	209.00	209.00	186.00-238.00	-	-	-	-	-	11	14	64	84	106	31	52	36	7	2	-	-
DRAFTSMEN, CLASS A -----	9,522	39.5	221.00	218.00	198.50-246.00	-	-	-	-	10	125	677	1853	2608	1710	1316	589	197	297	132	7	-
MANUFACTURING -----	7,120	39.5	219.00	218.00	198.50-245.00	-	-	-	-	9	101	493	1376	2047	1309	1013	465	115	161	26	7	-
NONMANUFACTURING -----	2,401	38.5	226.00	219.00	198.50-249.50	-	-	-	-	-	1	24	184	479	561	402	303	124	81	136	106	-
SERVICES -----	1,965	38.5	225.00	217.50	198.50-248.50	-	-	-	-	-	-	19	143	411	511	304	227	89	56	126	78	-
DRAFTSMEN, CLASS B -----	9,895	39.5	188.50	187.50	168.50-215.00	13	12	61	190	1405	2687	2167	1652	979	550	146	35	2	-	-	-	-
MANUFACTURING -----	6,687	40.0	185.00	185.00	167.50-207.00	-	5	40	154	986	1850	1470	1072	588	190	48	4	2	-	-	-	-
NONMANUFACTURING -----	3,208	38.5	196.50	197.00	170.00-227.00	13	7	21	36	418	559	696	580	392	360	98	31	-	-	-	-	-
PUBLIC UTILITIES -----	446	38.0	210.50	216.00	188.00-228.50	-	-	-	-	-	10	80	68	125	93	35	18	18	-	-	-	-
SERVICES -----	2,510	38.5	196.50	196.50	175.00-228.50	13	7	21	31	298	419	594	417	294	324	80	13	-	-	-	-	-
DRAFTSMEN, CLASS C -----	5,417	39.0	153.00	155.50	138.00-176.00	8	13	285	1453	1672	1079	708	175	22	2	-	-	-	-	-	-	-
MANUFACTURING -----	3,573	39.5	150.00	149.00	137.50-168.00	2	5	195	1014	1272	690	304	78	11	2	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,844	38.5	158.00	159.50	138.50-186.00	7	8	90	439	398	390	404	97	11	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	490	37.5	173.50	185.00	166.00-188.50	-	-	5	9	97	126	223	27	2	-	-	-	-	-	-	-	-
SERVICES -----	1,165	39.0	154.50	157.00	137.00-178.50	7	6	58	347	243	244	181	70	9	-	-	-	-	-	-	-	-
DRAFTSMEN-TRACERS -----	1,095	39.0	124.50	126.50	115.50-138.50	24	41	406	391	136	90	6	1	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	524	39.5	127.50	126.50	117.00-138.50	12	6	206	189	46	62	4	1	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	570	38.5	121.00	126.00	108.50-138.00	12	35	201	201	90	29	2	-	-	-	-	-	-	-	-	-	-
ELECTRONICS TECHNICIANS -----	7,256	39.5	203.50	208.50	179.50-229.50	-	-	9	167	592	1115	1342	1215	1972	529	262	44	5	3	-	-	-
MANUFACTURING -----	3,988	40.0	194.50	196.50	176.50-219.50	-	-	9	147	373	803	1021	678	664	232	60	1	-	-	-	-	-
NONMANUFACTURING -----	3,267	39.5	215.00	226.50	198.50-237.00	-	-	-	20	220	312	321	537	1308	297	202	43	5	3	-	-	-
PUBLIC UTILITIES -----	2,378	39.5	223.00	228.00	217.00-239.00	-	-	-	7	84	167	167	300	1136	267	199	43	5	3	-	-	-
NURSES, INDUSTRIAL (REGISTERED) ---	2,756	39.0	174.00	177.00	157.50-195.50	-	-	15	223	608	811	690	276	83	36	5	8	-	-	-	-	-
MANUFACTURING -----	2,184	39.5	171.00	175.50	156.50-188.50	-	-	14	196	542	664	522	157	50	33	4	3	-	-	-	-	-
NONMANUFACTURING -----	572	37.5	184.50	187.50	169.00-206.50	-	-	1	27	66	147	169	120	33	3	1	5	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.⁴ For definition of terms, see footnote 3, table A-1.

Table A-8. Professional and technical occupations: Weekly earnings—South

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 90	\$ 90 and under	\$ 100	\$ 110	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360
						100	110	120	140	160	180	200	220	240	260	280	300	320	340	360	and over	
MEN AND WOMEN COMBINED																						
COMPUTER OPERATORS, CLASS A -----	2,651	39.5	\$ 173.00	\$ 169.00	\$ 155.50-195.50	-	4	12	24	277	682	758	414	244	99	90	49	2	-	-	-	-
MANUFACTURING -----	721	39.5	178.50	170.00	158.00-199.50	-	2	3	1	39	177	231	91	94	23	52	9	2	-	-	-	-
NONMANUFACTURING -----	1,930	39.5	171.00	168.50	155.00-190.00	-	2	8	23	238	506	526	324	150	77	38	40	-	-	-	-	-
WHOLESALE TRADE -----	275	39.5	168.00	167.00	147.00-187.50	-	-	-	2	48	78	68	34	27	13	6	-	-	-	-	-	-
FINANCE -----	657	39.0	158.50	158.00	146.00-176.50	-	2	8	9	119	242	159	79	27	8	5	-	-	-	-	-	-
SERVICES -----	556	39.5	170.50	175.50	158.00-189.00	-	-	-	10	44	127	198	124	38	12	4	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B -----	6,381	39.0	144.00	140.00	126.50-165.00	52	134	485	616	1906	1590	873	340	251	59	36	33	5	-	-	-	-
MANUFACTURING -----	1,464	39.5	153.00	149.00	129.50-176.00	10	16	65	109	376	393	211	119	101	28	21	11	5	-	-	-	-
NONMANUFACTURING -----	4,917	39.0	141.50	139.00	126.00-159.00	42	119	420	507	1530	1196	664	221	150	31	16	22	-	-	-	-	-
PUBLIC UTILITIES -----	531	39.0	164.50	166.50	137.50-197.00	-	-	21	15	131	83	94	72	96	15	4	-	-	-	-	-	-
WHOLESALE TRADE -----	905	40.0	141.00	138.50	117.00-166.50	13	30	155	78	221	155	157	39	25	9	1	22	-	-	-	-	-
RETAIL TRADE -----	443	39.5	138.50	139.50	125.00-158.50	2	19	30	58	117	129	55	16	15	1	2	-	-	-	-	-	-
FINANCE -----	2,084	38.5	137.00	137.50	125.50-155.00	19	45	142	265	810	498	204	75	11	5	9	-	-	-	-	-	-
SERVICES -----	955	39.0	140.00	146.00	126.50-158.00	10	25	72	91	250	332	153	19	3	1	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS C -----	2,853	39.5	121.00	118.50	107.50-137.50	178	273	546	579	719	378	115	35	17	7	-	9	-	-	-	-	-
MANUFACTURING -----	649	39.5	124.00	125.00	108.00-139.50	27	49	138	108	172	95	50	3	4	3	-	-	-	-	-	-	-
NONMANUFACTURING -----	2,205	39.0	120.00	118.50	107.00-136.50	151	224	408	471	547	283	64	32	13	4	-	9	-	-	-	-	-
PUBLIC UTILITIES -----	365	39.0	143.50	146.00	128.00-157.50	3	2	26	31	102	125	37	27	9	4	-	-	-	-	-	-	-
WHOLESALE TRADE -----	380	40.0	124.00	120.00	115.00-139.00	37	33	25	99	100	60	11	5	2	-	-	9	-	-	-	-	-
FINANCE -----	1,002	39.0	112.00	115.50	105.50-120.00	68	144	274	267	198	45	8	-	-	-	-	-	-	-	-	-	-
SERVICES -----	273	39.5	117.00	125.00	106.50-129.50	23	28	57	29	102	30	3	-	2	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,985	39.0	231.00	235.50	207.50-257.50	-	-	-	-	9	9	166	437	618	611	511	367	152	41	41	17	6
MANUFACTURING -----	500	39.5	246.00	248.50	219.50-269.50	-	-	-	-	-	-	8	54	68	73	132	87	41	17	12	8	1
NONMANUFACTURING -----	2,485	39.0	227.50	228.50	206.50-255.00	-	-	-	-	9	9	158	383	550	539	379	281	110	24	30	9	5
FINANCE -----	940	38.5	221.50	219.00	199.50-239.50	-	-	-	-	-	5	69	172	260	216	97	65	34	9	10	-	4
SERVICES -----	767	39.5	223.00	220.00	205.50-247.00	-	-	-	-	-	-	58	124	206	164	109	80	17	3	-	8	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	4,744	39.0	196.00	197.00	176.00-219.00	-	-	7	27	127	427	1039	1089	927	576	300	140	74	8	1	3	-
MANUFACTURING -----	1,059	39.5	203.00	206.00	178.50-227.00	-	-	-	-	6	64	223	206	260	152	75	54	18	2	1	-	-
NONMANUFACTURING -----	3,685	39.0	194.50	196.00	175.00-218.00	-	-	7	27	121	363	816	884	667	424	225	86	56	6	-	3	-
PUBLIC UTILITIES -----	696	38.5	221.00	218.00	200.00-240.00	-	-	-	-	1	6	62	106	218	133	92	26	50	4	-	-	-
WHOLESALE TRADE -----	456	40.5	186.50	187.50	169.00-207.00	-	-	-	4	28	30	117	139	98	14	15	9	1	2	-	-	-
RETAIL TRADE -----	258	39.5	191.00	197.00	170.00-217.00	-	-	3	-	17	23	50	56	58	30	12	9	-	-	-	-	-
FINANCE -----	1,611	38.5	184.50	186.00	167.50-205.00	-	-	-	20	60	217	468	443	202	130	48	21	-	-	-	3	-
SERVICES -----	664	39.0	197.00	197.50	169.50-228.50	-	-	4	4	16	87	121	139	92	118	59	20	5	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,566	39.0	158.00	156.50	139.00-178.50	6	23	33	82	293	459	328	185	106	19	25	2	2	3	-	-	-
MANUFACTURING -----	264	39.5	163.00	165.50	138.50-187.00	-	3	-	16	64	47	63	37	28	2	-	1	1	3	-	-	-
NONMANUFACTURING -----	1,302	38.5	156.50	156.00	139.00-177.50	6	20	33	66	229	414	265	149	77	17	25	1	1	-	-	-	-
FINANCE -----	648	38.0	147.50	148.00	136.00-166.50	3	14	22	40	149	237	117	49	14	2	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,497	39.0	296.50	298.00	268.00-327.50	-	-	-	-	-	-	-	22	33	136	307	449	368	482	306	219	176
MANUFACTURING -----	545	39.5	294.00	289.00	267.00-325.50	-	-	-	-	-	-	-	2	4	27	79	118	90	86	68	35	35
NONMANUFACTURING -----	1,952	39.0	297.50	299.50	268.50-328.00	-	-	-	-	-	-	-	20	29	109	228	331	278	397	237	184	141
FINANCE -----	502	38.5	277.50	276.50	256.00-306.50	-	-	-	-	-	-	6	18	43	97	123	79	82	29	19	8	8
SERVICES -----	649	39.5	308.50	307.00	277.00-347.50	-	-	-	-	-	-	-	-	2	29	67	89	112	96	72	83	97
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	3,045	39.0	253.00	256.50	227.00-285.50	-	-	-	-	5	5	73	250	359	486	548	536	413	227	98	38	7
MANUFACTURING -----	655	39.5	257.50	259.00	229.50-288.50	-	-	-	-	-	-	20	49	62	99	106	117	86	73	23	17	3
NONMANUFACTURING -----	2,389	38.5	251.50	256.00	226.00-279.50	-	-	-	-	5	5	53	200	297	387	442	420	326	155	75	21	4
FINANCE -----	709	38.0	228.00	228.50	205.50-250.00	-	-	-	-	5	5	32	133	136	171	112	56	33	8	15	5	-
SERVICES -----	694	39.5	261.00	266.50	237.50-287.50	-	-	-	-	-	-	8	30	69	96	123	153	129	45	28	9	2

See footnotes at end of table.

Table A-8. Professional and technical occupations: Weekly earnings—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 90	\$ 90 and under	\$ 100	\$ 110	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360
						100	110	120	140	160	180	200	220	240	260	280	300	320	340	360	over	
MEN AND WOMEN COMBINED-- CONTINUED																						
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	577	39.0	\$ 214.00	\$ 215.50	\$ 189.00-239.50	-	-	-	-	1	27	72	103	140	92	91	23	17	9	-	-	2
NONMANUFACTURING -----	396	38.5	210.00	208.50	187.00-237.00	-	-	-	-	1	26	55	68	115	50	51	11	13	5	-	-	2
DRAFTSMEN, CLASS A -----	6,408	40.0	210.00	209.50	188.50-236.50	-	-	-	-	22	265	907	1228	1691	1086	826	313	54	13	1	3	-
MANUFACTURING -----	4,788	40.0	210.00	210.00	188.00-237.00	-	-	-	-	11	214	698	895	1208	799	676	230	42	12	1	3	-
NONMANUFACTURING -----	1,620	40.0	209.00	208.50	195.00-235.00	-	-	-	-	11	51	209	333	484	287	151	82	12	1	-	-	-
SERVICES -----	1,124	40.0	209.00	209.00	196.50-229.50	-	-	-	-	10	36	115	213	391	212	88	53	5	-	-	-	-
DRAFTSMEN, CLASS B -----	8,155	40.0	173.00	176.00	155.50-196.00	-	9	62	175	852	1573	2297	1720	936	293	118	82	39	-	-	-	-
MANUFACTURING -----	5,768	40.0	173.00	176.50	156.00-195.50	-	-	30	119	586	1120	1605	1364	624	174	68	48	30	-	-	-	-
NONMANUFACTURING -----	2,387	40.0	173.00	169.50	155.50-197.50	-	9	32	56	266	452	692	356	312	120	50	33	9	-	-	-	-
PUBLIC UTILITIES -----	879	40.0	175.00	168.50	148.50-199.50	-	-	8	26	124	180	212	114	102	44	33	30	6	-	-	-	-
SERVICES -----	1,284	40.0	172.00	170.00	156.00-196.50	-	9	17	27	128	227	404	206	179	69	12	3	3	-	-	-	-
DRAFTSMEN, CLASS C -----	5,431	40.0	138.00	139.50	125.50-157.50	135	203	381	520	1559	1657	670	232	64	10	-	1	-	-	-	-	-
MANUFACTURING -----	3,724	40.0	137.50	139.50	125.50-158.00	130	173	274	278	1055	1129	520	98	58	10	-	1	-	-	-	-	-
NONMANUFACTURING -----	1,707	39.5	139.00	139.00	125.50-157.50	5	30	106	243	505	529	150	134	6	-	-	-	-	-	-	-	-
SERVICES -----	846	39.5	139.00	145.50	126.50-157.00	1	7	66	96	240	336	68	29	-	-	-	-	-	-	-	-	-
DRAFTSMEN-TRACERS -----	1,480	39.0	118.00	120.00	107.00-137.00	84	193	242	232	511	199	13	5	1	-	-	-	-	-	-	-	-
MANUFACTURING -----	518	40.0	118.00	125.50	106.50-137.00	38	64	91	54	188	64	12	5	1	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	962	38.5	118.00	119.50	107.00-137.00	46	129	150	178	322	135	2	-	-	-	-	-	-	-	-	-	-
ELECTRONICS TECHNICIANS -----	7,224	40.0	191.00	199.50	167.50-217.50	-	9	30	48	372	1062	1170	1000	2106	1008	246	157	8	-	10	-	-
MANUFACTURING -----	4,274	40.0	188.50	197.50	167.50-209.00	-	-	1	10	158	665	814	687	1378	446	111	4	-	-	-	-	-
NONMANUFACTURING -----	2,950	39.5	195.50	207.00	166.50-227.50	-	9	29	38	214	396	357	312	729	562	135	153	8	-	10	-	-
NURSES, INDUSTRIAL (REGISTERED) -----	1,604	39.5	171.50	175.50	156.00-189.50	2	4	19	21	144	377	428	347	181	48	31	1	-	-	-	-	-
MANUFACTURING -----	1,233	40.0	171.50	175.50	156.00-189.00	-	4	15	19	104	288	347	274	121	30	30	-	-	-	-	-	-
NONMANUFACTURING -----	371	38.5	172.50	175.50	155.50-198.00	2	-	4	2	41	90	81	72	60	18	1	1	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1972 through June 1973.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-9. Professional and technical occupations: Weekly earnings—North Central

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	\$ 90	\$ 100	\$ 110	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	
						Under \$ 90	and under 100	110	120	140	160	180	200	220	240	260	280	300	320	340	360	over
MEN AND WOMEN COMBINED																						
COMPUTER OPERATORS, CLASS A -----	4,276	39.5	\$ 189.00	\$ 187.50	\$ 167.00-209.50	-	-	3	13	195	667	990	982	626	435	202	101	54	11	-	-	-
MANUFACTURING -----	2,004	39.5	192.50	189.00	168.50-216.00	-	-	-	4	73	269	464	455	343	185	89	74	40	10	-	-	-
NONMANUFACTURING -----	2,273	39.5	185.50	186.50	165.50-208.50	-	-	3	9	122	398	526	527	283	250	113	27	14	1	-	-	-
PUBLIC UTILITIES -----	377	40.0	217.00	226.00	197.00-238.50	-	-	-	-	-	8	25	88	53	124	63	10	6	1	-	-	-
WHOLESALE TRADE -----	353	39.0	196.50	196.50	176.00-226.50	-	-	-	2	13	53	49	93	46	66	10	13	8	-	-	-	-
RETAIL TRADE -----	255	39.5	187.00	188.50	168.50-207.50	-	-	-	1	4	45	47	82	39	27	8	2	-	-	-	-	-
FINANCE -----	1,057	39.0	171.00	169.50	157.00-188.50	-	-	3	6	92	265	337	209	98	27	21	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B -----	7,848	39.5	161.50	158.00	139.50-179.50	5	19	107	311	1655	2283	1580	835	568	244	116	85	40	-	-	-	-
MANUFACTURING -----	3,438	39.5	168.50	165.00	147.00-188.50	5	2	9	43	580	1079	679	433	324	118	90	55	22	-	-	-	-
NONMANUFACTURING -----	4,411	39.0	156.00	155.50	137.50-176.00	-	17	98	267	1075	1205	903	402	244	126	26	30	18	-	-	-	-
PUBLIC UTILITIES -----	663	39.5	182.50	187.00	149.50-217.00	-	7	13	16	69	106	107	94	108	103	10	21	8	-	-	-	-
WHOLESALE TRADE -----	836	39.5	161.00	159.00	139.50-178.50	-	-	10	30	182	211	207	84	64	16	12	9	10	-	-	-	-
RETAIL TRADE -----	463	39.5	158.50	165.00	145.50-178.00	-	1	14	18	77	122	142	62	25	3	-	-	-	-	-	-	-
FINANCE -----	1,849	38.5	145.50	146.50	135.50-159.50	-	8	55	142	607	590	295	123	28	1	-	-	-	-	-	-	-
SERVICES -----	601	38.5	150.00	149.00	136.50-168.00	-	1	7	62	141	175	150	40	19	3	4	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS C -----	3,744	39.5	135.50	135.00	117.00-149.00	101	183	421	518	1158	724	239	167	158	61	15	-	-	-	-	-	-
MANUFACTURING -----	1,502	39.5	148.00	145.00	126.00-169.00	2	41	106	184	416	318	130	122	116	53	13	-	-	-	-	-	-
NONMANUFACTURING -----	2,242	39.0	127.50	128.00	115.00-146.00	99	141	315	333	742	406	109	45	42	8	2	-	-	-	-	-	-
WHOLESALE TRADE -----	375	39.5	137.00	136.50	117.00-150.00	-	21	60	32	127	68	22	20	16	7	2	-	-	-	-	-	-
FINANCE -----	942	39.0	118.00	118.50	108.00-130.00	65	63	191	204	309	85	25	-	-	-	-	-	-	-	-	-	-
SERVICES -----	284	39.5	123.50	128.50	115.50-139.00	4	49	16	20	134	50	12	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	4,676	39.5	243.00	245.00	217.50-270.00	-	-	-	-	2	24	164	395	789	955	857	697	417	212	108	37	23
MANUFACTURING -----	2,112	39.5	249.00	248.50	225.00-277.50	-	-	-	-	2	-	47	145	331	385	403	358	233	124	61	14	9
NONMANUFACTURING -----	2,564	39.5	238.50	238.00	216.00-266.50	-	-	-	-	-	24	117	249	458	569	454	339	184	88	47	23	14
PUBLIC UTILITIES -----	522	39.5	261.50	259.00	229.50-289.50	-	-	-	-	-	1	7	24	60	65	112	92	70	41	26	13	12
WHOLESALE TRADE -----	417	39.5	250.50	257.50	235.50-278.00	-	-	-	-	-	10	12	7	38	84	84	107	47	23	6	-	-
FINANCE -----	1,150	39.0	224.50	227.00	207.00-246.50	-	-	-	-	-	5	75	158	278	313	189	76	44	12	2	-	-
SERVICES -----	263	39.5	222.00	226.00	196.50-246.50	-	-	-	-	-	8	23	51	48	60	34	21	14	4	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	6,624	39.5	206.50	207.00	186.00-229.50	-	-	-	6	116	368	1040	1449	1508	1057	567	295	122	58	24	12	3
MANUFACTURING -----	2,880	39.5	212.50	215.00	189.00-237.00	-	-	-	-	10	95	361	655	656	535	317	164	42	24	14	8	-
NONMANUFACTURING -----	3,743	39.0	201.50	205.00	178.50-227.00	-	-	-	6	106	274	679	794	853	522	250	131	80	34	10	4	3
PUBLIC UTILITIES -----	820	40.0	224.50	225.00	199.50-248.50	-	-	-	-	-	16	59	137	195	167	92	80	47	14	8	3	3
WHOLESALE TRADE -----	492	39.5	211.50	209.50	187.00-236.50	-	-	-	-	-	21	97	28	150	112	40	15	15	12	2	1	-
RETAIL TRADE -----	299	40.0	218.50	217.00	189.50-246.50	-	-	-	-	1	6	38	53	73	47	38	20	16	8	-	-	-
FINANCE -----	1,661	38.5	185.50	187.50	168.00-207.50	-	-	-	6	101	198	388	445	323	150	38	10	2	-	-	-	-
SERVICES -----	471	39.0	197.00	197.00	179.00-217.50	-	-	-	-	4	33	97	132	111	46	42	6	-	-	-	-	-
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	2,506	39.5	181.00	178.00	156.50-207.00	-	1	28	51	259	445	581	441	325	152	98	72	41	10	1	-	-
MANUFACTURING -----	1,056	39.5	191.00	188.50	166.50-217.50	-	-	-	8	101	130	188	226	179	91	62	41	21	7	1	-	-
NONMANUFACTURING -----	1,450	39.0	174.00	175.00	149.50-197.00	-	1	28	43	159	315	392	215	146	61	36	31	20	3	-	-	-
FINANCE -----	751	38.5	158.50	159.50	146.00-178.50	-	1	27	29	103	225	217	117	29	3	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	4,275	39.5	298.00	297.00	268.00-328.00	-	-	-	-	-	-	-	29	88	230	546	677	805	692	463	322	421
MANUFACTURING -----	2,093	39.5	300.50	298.50	275.50-328.00	-	-	-	-	-	-	-	8	26	110	219	335	403	382	258	164	188
NONMANUFACTURING -----	2,181	39.0	295.50	295.50	265.50-327.50	-	-	-	-	-	-	-	21	63	120	325	342	401	310	205	159	233
PUBLIC UTILITIES -----	580	39.5	323.00	326.50	288.00-366.00	-	-	-	-	-	-	-	-	11	18	41	54	81	76	67	81	151
WHOLESALE TRADE -----	279	39.5	313.00	316.50	280.00-348.00	-	-	-	-	-	-	-	3	4	13	32	18	47	44	32	41	45
FINANCE -----	915	38.5	271.50	269.50	249.50-296.50	-	-	-	-	-	-	-	5	40	77	224	220	175	112	42	9	11

See footnotes at end of table.

Table A-9. Professional and technical occupations: Weekly earnings—North Central—Continued

 (Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region,¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 90	\$ 90 and under	\$ 100	\$ 110	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360
						100	110	120	140	160	180	200	220	240	260	280	300	320	340	360	over	
MEN AND WOMEN COMBINED—CONTINUED																						
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B	4,913	39.5	\$ 258.50	\$ 256.00	\$ 229.00-287.00	-	-	-	-	-	11	83	285	585	891	934	790	468	348	210	148	159
MANUFACTURING	2,414	39.5	269.00	267.50	238.50-298.50	-	-	-	-	3	21	87	209	356	425	461	287	221	130	104	110	
NONMANUFACTURING	2,499	39.0	248.00	246.00	219.50-276.00	-	-	-	-	8	64	199	377	534	508	328	182	127	80	44	49	
PUBLIC UTILITIES	674	39.5	261.50	259.00	237.50-288.00	-	-	-	-	-	12	19	57	119	146	119	87	63	40	12	2	
WHOLESALE TRADE	321	40.0	283.00	276.00	238.50-337.00	-	-	-	-	-	5	21	26	34	53	42	25	19	21	28	47	
FINANCE	950	38.5	229.00	236.00	210.00-248.50	-	-	-	-	4	27	133	207	254	193	88	28	7	9	-	-	
SERVICES	370	39.0	241.00	239.00	218.50-269.00	-	-	-	-	4	20	22	59	94	65	48	19	32	8	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C	1,492	39.5	230.50	227.00	199.00-259.50	-	-	-	-	13	39	89	260	301	246	177	145	85	72	44	16	4
MANUFACTURING	702	40.0	252.00	255.00	220.00-285.50	-	-	-	-	3	19	42	113	125	111	113	68	58	38	11	2	
NONMANUFACTURING	789	39.5	211.50	207.50	195.00-236.00	-	-	-	-	13	36	70	218	189	121	65	32	17	14	6	5	2
FINANCE	319	38.5	194.00	197.50	185.50-208.50	-	-	-	-	13	24	37	139	55	25	24	3	-	-	-	-	
DRAFTSMEN, CLASS A	12,194	40.0	247.00	229.50	206.50-296.00	-	-	-	-	10	129	719	1746	2455	1927	1216	651	522	808	786	620	608
MANUFACTURING	10,218	40.0	252.00	236.50	206.50-309.00	-	-	-	-	10	124	624	1449	1829	1460	920	536	491	766	785	620	608
NONMANUFACTURING	1,975	40.0	222.50	219.50	206.50-240.00	-	-	-	-	-	5	95	297	626	468	295	117	31	42	1	-	
PUBLIC UTILITIES	290	40.0	238.00	236.50	216.50-257.00	-	-	-	-	-	2	4	35	52	88	51	11	11	37	-	-	
SERVICES	1,472	40.0	218.50	218.00	205.50-237.50	-	-	-	-	-	3	83	249	513	313	186	101	17	5	1	-	
DRAFTSMEN, CLASS B	11,446	40.0	186.00	186.50	167.00-207.00	-	-	1	28	505	1769	2984	2876	1775	797	338	293	63	13	3	-	
MANUFACTURING	8,977	40.0	185.00	186.00	166.50-207.00	-	-	18	18	443	1444	2344	2227	1369	573	208	279	55	13	3	-	
NONMANUFACTURING	2,469	39.5	188.00	187.50	169.00-208.00	-	-	1	10	61	325	640	650	407	224	130	14	8	-	-		
PUBLIC UTILITIES	529	40.0	201.00	199.00	187.00-225.00	-	-	-	1	6	38	56	187	107	76	54	5	-	-	-	-	
SERVICES	1,639	39.5	185.50	186.00	168.00-206.50	-	-	1	9	56	196	513	398	257	121	75	6	8	-	-	-	
DRAFTSMEN, CLASS C	6,783	40.0	154.50	155.50	137.00-175.50	14	40	185	371	1582	2096	1380	658	208	97	147	5	2	-	-	-	
MANUFACTURING	4,667	40.0	156.50	156.50	138.00-176.50	13	37	145	213	983	1433	1006	468	134	80	147	5	2	-	-	-	
NONMANUFACTURING	2,116	39.5	150.00	149.00	135.50-167.50	1	3	40	158	598	663	374	190	74	17	-	-	-	-	-	-	
PUBLIC UTILITIES	668	40.0	154.00	155.50	138.00-168.50	-	1	18	21	151	278	68	75	39	17	-	-	-	-	-	-	
SERVICES	1,221	39.5	147.50	148.00	130.00-167.50	1	2	20	125	371	307	264	96	33	-	-	-	-	-	-	-	
DRAFTSMEN—TRACERS	1,550	40.0	132.00	129.50	117.00-148.50	45	97	160	230	466	309	138	86	19	1	-	-	-	-	-	-	
MANUFACTURING	742	40.0	138.00	130.00	118.00-165.50	19	34	48	144	213	96	93	76	19	1	-	-	-	-	-	-	
NONMANUFACTURING	807	40.0	127.00	129.00	115.00-147.00	26	63	111	86	253	213	45	10	-	-	-	-	-	-	-	-	
ELECTRONICS TECHNICIANS	5,063	40.0	213.50	218.00	198.50-229.00	-	-	-	7	48	155	428	751	1569	1513	329	194	42	28	-	-	
MANUFACTURING	1,603	40.0	202.50	208.00	185.00-226.00	-	-	-	7	40	100	248	278	493	320	55	35	22	4	-	-	
NONMANUFACTURING	3,460	40.0	218.50	219.50	209.00-229.50	-	-	-	-	8	55	179	472	1075	1193	274	159	20	24	-	-	
NURSES, INDUSTRIAL (REGISTERED)	3,541	40.0	184.00	186.00	167.00-206.50	13	-	1	6	154	543	943	913	510	302	140	16	1	-	-	-	
MANUFACTURING	3,151	40.0	184.00	186.00	167.00-206.00	13	-	-	6	138	478	843	826	435	277	118	15	1	-	-	-	
NONMANUFACTURING	390	39.0	185.50	187.00	166.50-208.50	-	-	1	-	16	64	100	87	76	25	22	1	-	-	-	-	

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1972 through June 1973.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-10. Professional and technical occupations: Weekly earnings—West

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—															
			Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
						Under \$ 100 and under 120	120	140	160	180	200	220	240	260	280	300	320	340	360	380	400
MEN AND WOMEN COMBINED																					
COMPUTER OPERATORS, CLASS A -----	2,296	40.0	\$ 193.00	\$ 197.00	\$ 177.50-216.00	-	4	48	181	474	671	556	286	68	4	3	1	-	-	-	
MANUFACTURING -----	1,174	40.0	198.00	199.50	186.50-218.00	-	-	11	58	193	342	350	199	17	1	3	1	-	-	-	
NONMANUFACTURING -----	1,122	39.5	188.50	189.50	170.00-207.50	-	4	37	124	282	330	206	87	51	3	-	-	-	-	-	
FINANCE -----	332	39.0	175.50	176.50	159.50-196.50	-	4	13	69	120	63	48	14	1	-	-	-	-	-	-	
SERVICES -----	345	40.0	192.00	196.00	179.00-200.00	-	-	6	8	85	163	45	17	18	2	-	-	-	-	-	
COMPUTER OPERATORS, CLASS B -----	4,411	39.5	166.00	167.00	149.00-187.50	19	236	483	1159	1258	698	341	186	24	4	3	-	-	-	-	
MANUFACTURING -----	1,568	40.0	174.50	175.50	158.00-197.00	-	34	79	355	505	298	233	45	12	4	3	-	-	-	-	
NONMANUFACTURING -----	2,843	39.5	161.50	160.00	146.00-179.00	19	201	404	803	754	400	108	141	12	-	-	-	-	-	-	
PUBLIC UTILITIES -----	516	39.5	178.50	178.00	157.50-207.00	-	19	35	134	95	97	46	81	11	-	-	-	-	-	-	
WHOLESALE TRADE -----	440	40.0	170.50	168.50	155.50-197.00	-	11	48	97	128	94	43	17	1	-	-	-	-	-	-	
FINANCE -----	968	39.5	148.00	149.50	136.50-168.00	19	130	201	289	255	68	5	-	-	-	-	-	-	-	-	
SERVICES -----	702	40.0	163.50	166.50	150.00-179.50	-	18	79	192	247	132	5	30	-	-	-	-	-	-	-	
COMPUTER OPERATORS, CLASS C -----	1,377	39.5	137.00	137.00	118.50-158.00	97	302	421	285	179	63	19	9	2	-	-	-	-	-	-	
MANUFACTURING -----	420	40.0	149.50	150.00	126.00-175.50	20	74	86	85	77	51	18	7	2	-	-	-	-	-	-	
NONMANUFACTURING -----	957	39.5	131.50	135.50	117.50-149.50	76	228	335	200	102	12	1	2	-	-	-	-	-	-	-	
FINANCE -----	406	39.0	134.50	137.00	119.00-155.00	9	102	127	117	45	5	-	-	-	-	-	-	-	-	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,470	39.5	260.00	259.00	237.00-279.50	-	-	-	-	11	72	292	375	529	602	253	173	74	33	22	
MANUFACTURING -----	1,304	40.0	262.50	265.50	246.50-279.50	-	-	-	-	8	11	74	189	355	366	146	99	33	15	2	
NONMANUFACTURING -----	1,166	39.5	257.00	256.00	225.50-280.00	-	-	-	-	3	61	218	186	173	236	106	74	41	18	20	
FINANCE -----	540	39.0	241.50	245.50	217.00-268.00	-	-	-	-	3	44	129	91	89	121	33	29	2	-	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	3,371	39.5	214.50	216.50	189.00-239.50	-	-	34	133	411	590	799	583	465	222	87	21	20	4	1	
MANUFACTURING -----	1,148	40.0	220.00	225.00	196.50-246.50	-	-	-	18	132	194	227	253	187	101	27	4	5	-	1	
NONMANUFACTURING -----	2,222	39.5	212.00	210.00	188.00-238.50	-	-	34	114	279	397	573	330	278	121	60	17	15	4	-	
WHOLESALE TRADE -----	279	39.5	205.00	208.00	188.50-219.50	-	-	-	5	33	76	101	44	16	4	-	-	-	-	-	
FINANCE -----	1,104	39.0	199.50	205.00	179.00-220.00	-	-	34	81	183	248	289	125	119	18	8	-	-	-	-	
SERVICES -----	348	39.5	232.50	227.50	206.50-265.50	-	-	-	4	30	37	91	48	51	44	22	8	8	4	-	
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,107	39.5	182.50	178.50	165.00-207.00	-	6	85	177	324	193	163	85	43	15	14	2	-	-	-	
MANUFACTURING -----	286	40.0	188.00	189.00	159.00-216.00	-	3	38	33	52	57	49	16	22	7	6	2	-	-	-	
NONMANUFACTURING -----	822	39.5	180.50	177.00	165.50-206.00	-	3	47	143	271	136	114	69	21	8	8	-	-	-	-	
FINANCE -----	407	39.0	163.00	166.50	149.00-178.00	-	3	39	124	161	61	18	1	-	-	-	-	-	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,500	40.0	315.00	316.50	286.00-349.00	-	-	-	-	3	26	72	185	301	429	367	352	274	296	133	
MANUFACTURING -----	1,084	40.0	319.00	319.50	289.50-347.50	-	-	-	-	-	15	26	48	127	163	171	218	120	84	64	
NONMANUFACTURING -----	1,416	39.5	311.50	309.00	279.00-355.50	-	-	-	-	3	11	46	137	174	266	195	133	154	211	69	
FINANCE -----	370	39.0	280.00	279.50	255.50-307.50	-	-	-	-	-	5	37	80	67	75	59	28	18	2	-	
SERVICES -----	540	40.0	344.00	357.50	318.50-369.50	-	-	-	-	-	-	-	7	27	56	56	38	104	172	66	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	2,604	39.5	262.00	259.00	237.50-289.50	-	-	-	-	33	62	216	494	544	461	309	242	183	39	21	
MANUFACTURING -----	1,337	40.0	274.00	277.00	248.00-306.50	-	-	-	-	9	19	66	169	236	248	237	152	152	30	17	
NONMANUFACTURING -----	1,267	39.5	249.00	247.50	230.00-269.50	-	-	-	-	24	43	150	325	308	212	71	89	31	9	3	
FINANCE -----	480	39.0	236.50	238.50	218.50-259.50	-	-	-	-	20	34	82	145	84	78	20	12	6	-	-	
SERVICES -----	410	40.0	265.00	258.50	240.00-288.50	-	-	-	-	3	10	90	113	80	28	55	20	6	3	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	746	39.5	217.50	218.00	198.00-239.50	-	-	15	-	56	142	192	164	104	38	26	4	2	-	-	
MANUFACTURING -----	323	40.0	234.50	238.00	218.00-257.00	-	-	-	-	8	26	58	96	79	29	19	4	2	-	-	
NONMANUFACTURING -----	423	39.5	204.00	207.00	188.50-225.50	-	-	15	-	48	116	134	68	25	9	7	-	-	-	-	

See footnotes at end of table.

Table A-10. Professional and technical occupations: Weekly earnings—West—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West, ¹ February 1973²)

Occupation and industry division	Number of workers	Average weekly hours ³ (standard)	Weekly earnings ³ (standard)			Number of workers receiving straight-time weekly earnings of—																	
			Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 100	\$ 100 and under	\$ 120	\$ 140	\$ 160	\$ 180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	\$ 340	\$ 360	\$ 380	\$ 400	
						120	140	160	180	200	220	240	260	280	300	320	340	360	380	400	over		
MEN AND WOMEN COMBINED-- CONTINUED																							
DRAFTSMEN, CLASS A -----	5,294	40.0	\$ 218.00	\$ 218.50	\$ 205.00-239.00	-	-	-	46	454	804	1579	1231	718	405	38	20	-	-	-	-	-	-
MANUFACTURING -----	3,734	40.0	212.50	216.00	197.50-235.50	-	-	-	30	365	713	1264	811	405	146	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,560	40.0	231.00	237.00	215.50-257.00	-	-	-	16	90	92	316	420	313	257	38	20	-	-	-	-	-	-
SERVICES -----	1,177	40.0	234.00	238.00	219.00-258.00	-	-	-	4	58	45	217	360	245	215	21	13	-	-	-	-	-	-
DRAFTSMEN, CLASS B -----	4,792	40.0	183.00	186.00	167.50-206.00	-	50	165	678	1401	1197	652	500	145	4	-	-	-	-	-	-	-	-
MANUFACTURING -----	3,443	40.0	181.00	179.00	167.00-198.50	-	13	86	551	1190	841	341	304	116	2	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,348	40.0	188.50	196.00	168.50-216.00	-	37	79	127	211	356	311	195	29	2	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	454	40.0	196.00	205.50	175.50-227.00	-	-	30	49	64	81	95	105	28	2	-	-	-	-	-	-	-	-
SERVICES -----	720	40.0	188.00	197.50	178.00-209.50	-	37	25	53	77	235	210	83	-	-	-	-	-	-	-	-	-	-
DRAFTSMEN, CLASS C -----	2,275	40.0	149.00	155.00	137.00-167.00	17	137	697	695	562	134	26	7	-	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	1,334	40.0	147.00	148.00	136.50-165.50	16	51	512	409	267	60	18	-	-	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	941	40.0	152.50	157.00	139.00-169.00	1	85	185	286	295	73	8	7	-	-	-	-	-	-	-	-	-	-
DRAFTSMEN-TRACERS -----	415	40.0	123.50	127.50	118.00-138.50	52	76	200	66	17	3	-	-	-	-	-	-	-	-	-	-	-	-
ELECTRONICS TECHNICIANS -----	11,441	40.0	202.00	206.50	179.50-226.50	24	16	307	787	1782	2307	3145	1919	686	275	138	57	-	-	-	-	-	-
MANUFACTURING -----	8,865	40.0	199.50	205.50	178.50-226.50	-	-	206	703	1589	1884	2099	1634	551	131	39	31	-	-	-	-	-	-
NONMANUFACTURING -----	2,576	40.0	209.00	208.50	197.00-226.00	24	16	101	84	194	423	1046	285	135	144	99	26	-	-	-	-	-	-
PUBLIC UTILITIES -----	1,746	40.0	213.00	209.00	199.50-227.00	24	16	84	49	21	266	808	112	114	130	96	26	-	-	-	-	-	-
NURSES, INDUSTRIAL (REGISTERED) -----	1,059	40.0	188.50	189.00	177.00-207.00	-	-	26	61	272	369	235	89	7	-	-	-	-	-	-	-	-	-
MANUFACTURING -----	789	40.0	189.50	189.00	177.50-207.50	-	-	15	39	206	280	164	82	4	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	269	39.5	185.00	188.50	175.00-206.50	-	-	11	22	66	89	71	7	3	-	-	-	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1972 through June 1973.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

⁴ For definition of terms, see footnote 3, table A-1.

Table A-11. Office, professional, and technical occupations: Average weekly earnings, by sex—United States

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - MEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
BILLERS, MACHINE (BILLING MACHINE) -----	1,019	39.5	190.00	SECRETARIES -----	869	38.5	182.50	BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	7,572	39.0	131.00
NONMANUFACTURING -----	928	40.0	196.00	MANUFACTURING -----	269	39.0	184.50	MANUFACTURING -----	2,857	39.0	135.50
PUBLIC UTILITIES -----	839	40.0	205.00	NONMANUFACTURING -----	599	38.0	182.00	NONMANUFACTURING -----	4,714	38.5	128.00
CLERKS, ACCOUNTING, CLASS A -----	18,158	39.0	173.00	PUBLIC UTILITIES -----	332	39.5	211.00	MANUFACTURING -----	292	39.0	154.50
MANUFACTURING -----	8,430	39.5	179.00	SECRETARIES, CLASS C -----	284	39.0	184.00	NONMANUFACTURING -----	1,560	39.5	130.00
NONMANUFACTURING -----	9,728	39.0	168.00	SECRETARIES, CLASS D -----	264	37.5	161.50	PUBLIC UTILITIES -----	984	39.5	120.50
PUBLIC UTILITIES -----	3,386	39.0	184.00	STENOGRAPHERS, GENERAL -----	273	40.0	179.50	WHOLESALE TRADE -----	1,241	38.0	120.00
WHOLESALE TRADE -----	2,988	39.5	169.00	TABULATING-MACHINE OPERATORS, CLASS A -----	1,824	39.0	182.50	RETAIL TRADE -----	637	37.5	139.00
RETAIL TRADE -----	656	39.0	148.00	MANUFACTURING -----	755	39.5	197.00	FINANCE -----	2,360	38.0	103.00
FINANCE -----	1,937	37.5	148.00	NONMANUFACTURING -----	1,069	38.5	172.00	SERVICES -----	887	39.0	110.50
SERVICES -----	761	39.0	158.00	WHOLESALE TRADE -----	301	39.5	177.00	CLERKS, ACCOUNTING, CLASS A -----	61,813	39.0	142.00
CLERKS, ACCOUNTING, CLASS B -----	9,487	39.0	141.00	FINANCE -----	494	37.5	159.50	MANUFACTURING -----	22,699	39.5	145.50
MANUFACTURING -----	3,125	39.5	143.50	TABULATING-MACHINE OPERATORS, CLASS B -----	2,157	39.0	150.50	NONMANUFACTURING -----	39,114	39.0	140.00
NONMANUFACTURING -----	6,362	38.5	140.00	MANUFACTURING -----	633	39.5	163.00	PUBLIC UTILITIES -----	8,252	39.0	163.00
PUBLIC UTILITIES -----	2,184	39.0	163.50	NONMANUFACTURING -----	1,524	38.5	145.50	WHOLESALE TRADE -----	7,096	39.0	140.00
WHOLESALE TRADE -----	1,643	39.0	140.00	PUBLIC UTILITIES -----	370	39.5	170.00	RETAIL TRADE -----	7,629	39.5	130.50
RETAIL TRADE -----	450	39.0	114.50	WHOLESALE TRADE -----	303	39.5	149.00	FINANCE -----	11,304	38.0	128.50
FINANCE -----	1,496	37.5	120.00	FINANCE -----	591	37.5	133.00	SERVICES -----	4,834	38.0	142.00
SERVICES -----	589	38.5	124.00	TABULATING-MACHINE OPERATORS, CLASS C -----	1,188	38.5	122.00	CLERKS, ACCOUNTING, CLASS B -----	108,206	39.0	114.00
CLERKS, FILE, CLASS A -----	605	38.5	146.00	MANUFACTURING -----	350	39.0	130.50	MANUFACTURING -----	32,610	39.5	117.00
NONMANUFACTURING -----	455	38.5	146.50	NONMANUFACTURING -----	838	38.5	118.00	NONMANUFACTURING -----	75,595	39.0	112.50
CLERKS, FILE, CLASS B -----	1,085	38.5	126.00	FINANCE -----	325	37.5	115.50	PUBLIC UTILITIES -----	15,832	39.0	133.50
NONMANUFACTURING -----	907	38.0	126.50	TYPISTS, CLASS A -----	550	38.0	146.50	WHOLESALE TRADE -----	13,491	39.5	114.00
PUBLIC UTILITIES -----	356	39.0	156.50	NONMANUFACTURING -----	424	38.0	147.50	RETAIL TRADE -----	19,779	39.5	104.50
FINANCE -----	305	37.0	103.00	TYPISTS, CLASS B -----	734	39.0	134.00	FINANCE -----	18,470	38.0	102.50
CLERKS, FILE, CLASS C -----	807	38.0	99.00	NONMANUFACTURING -----	640	38.5	135.50	SERVICES -----	8,024	38.5	111.50
NONMANUFACTURING -----	694	38.0	99.00	PUBLIC UTILITIES -----	334	39.0	159.00	CLERKS, FILE, CLASS A -----	8,219	38.5	121.00
FINANCE -----	410	37.5	87.50	OFFICE OCCUPATIONS - WOMEN				MANUFACTURING -----	2,063	39.0	132.50
CLERKS, ORDER -----	13,893	40.0	157.00	BILLERS, MACHINE (BILLING MACHINE) -----	7,968	39.5	118.00	NONMANUFACTURING -----	6,156	38.0	117.00
MANUFACTURING -----	4,081	39.5	165.00	MANUFACTURING -----	2,728	39.5	115.00	PUBLIC UTILITIES -----	630	39.0	158.00
NONMANUFACTURING -----	9,811	40.0	154.00	NONMANUFACTURING -----	5,240	39.0	119.50	WHOLESALE TRADE -----	580	39.0	126.50
WHOLESALE TRADE -----	9,427	40.0	154.50	PUBLIC UTILITIES -----	1,134	40.0	173.00	FINANCE -----	4,100	37.5	109.00
RETAIL TRADE -----	325	40.0	128.00	WHOLESALE TRADE -----	2,269	39.5	112.00	SERVICES -----	646	38.5	125.00
CLERKS, PAYROLL -----	2,936	39.5	169.00	RETAIL TRADE -----	1,108	38.5	91.00	CLERKS, FILE, CLASS B -----	29,000	38.5	100.00
MANUFACTURING -----	1,897	39.5	171.00	SERVICES -----	597	39.0	101.00	MANUFACTURING -----	4,887	39.5	108.50
NONMANUFACTURING -----	1,039	39.5	165.00	OFFICE OCCUPATIONS - WOMEN				NONMANUFACTURING -----	24,112	38.5	98.00
PUBLIC UTILITIES -----	597	39.5	181.50	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	4,416	39.0	107.50	PUBLIC UTILITIES -----	2,684	39.5	131.50
KEYPUNCH OPERATORS, CLASS A -----	725	38.5	163.50	MANUFACTURING -----	1,436	39.0	117.50	WHOLESALE TRADE -----	2,656	39.5	101.50
NONMANUFACTURING -----	598	38.5	168.50	NONMANUFACTURING -----	2,980	39.0	102.50	RETAIL TRADE -----	2,464	39.0	95.50
PUBLIC UTILITIES -----	345	40.0	190.00	WHOLESALE TRADE -----	582	39.5	114.50	FINANCE -----	14,084	38.0	91.50
KEYPUNCH OPERATORS, CLASS B -----	658	38.0	127.50	RETAIL TRADE -----	1,628	39.0	93.00	SERVICES -----	2,225	39.0	99.50
NONMANUFACTURING -----	536	38.0	129.50	SERVICES -----	520	39.0	111.50				
MESSENGRS (OFFICE BOYS) -----	17,072	38.0	103.50								
MANUFACTURING -----	4,744	38.5	106.50								
NONMANUFACTURING -----	12,328	38.0	102.50								
PUBLIC UTILITIES -----	2,015	38.5	125.00								
WHOLESALE TRADE -----	1,270	38.0	107.00								
RETAIL TRADE -----	607	38.5	97.00								
FINANCE -----	6,207	38.0	95.50								
SERVICES -----	2,230	37.5	101.00								

See footnotes at end of table.

Table A-11. Office, professional, and technical occupations: Average weekly earnings, by sex—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
CLERKS, FILE, CLASS C -----	30,218	38.5	\$ 90.00	SECRETARIES - CONTINUED				SWITCHBOARD OPERATORS, CLASS A ----	11,091	38.5	\$ 133.50
MANUFACTURING -----	3,514	39.0	96.00	SECRETARIES, CLASS A -----	20,500	38.5	\$ 180.00	MANUFACTURING -----	4,474	39.5	137.00
NONMANUFACTURING -----	26,704	38.0	89.00	MANUFACTURING -----	9,891	39.0	182.50	NONMANUFACTURING -----	6,617	38.5	131.50
PUBLIC UTILITIES -----	1,287	38.5	114.00	NONMANUFACTURING -----	10,610	38.5	177.50	PUBLIC UTILITIES -----	1,494	39.0	150.50
WHOLESALE TRADE -----	2,840	39.0	96.00	PUBLIC UTILITIES -----	1,765	39.0	206.00	WHOLESALE TRADE -----	927	39.0	139.00
RETAIL TRADE -----	2,717	39.0	88.50	WHOLESALE TRADE -----	1,834	38.5	175.50	RETAIL TRADE -----	566	39.0	119.50
FINANCE -----	17,963	38.0	86.00	RETAIL TRADE -----	1,626	39.0	155.00	FINANCE -----	2,376	38.0	122.00
SERVICES -----	1,897	38.5	92.00	FINANCE -----	3,650	38.0	172.00	SERVICES -----	1,255	38.0	125.50
CLERKS, ORDER -----	26,899	39.0	116.50	SERVICES -----	1,735	38.0	185.00	SWITCHBOARD OPERATORS, CLASS B ----	20,243	39.0	107.50
MANUFACTURING -----	10,824	39.0	120.50	SECRETARIES, CLASS B -----	63,368	38.5	164.50	MANUFACTURING -----	2,430	39.0	124.00
NONMANUFACTURING -----	16,075	39.0	114.00	MANUFACTURING -----	25,191	39.0	168.50	NONMANUFACTURING -----	17,814	39.0	105.50
WHOLESALE TRADE -----	10,749	39.0	118.50	NONMANUFACTURING -----	38,177	38.5	161.50	PUBLIC UTILITIES -----	1,537	39.0	146.00
RETAIL TRADE -----	3,821	39.0	104.00	PUBLIC UTILITIES -----	5,623	38.5	188.00	WHOLESALE TRADE -----	1,148	39.0	118.50
SERVICES -----	992	39.0	109.00	WHOLESALE TRADE -----	5,516	39.0	166.00	RETAIL TRADE -----	4,389	39.0	97.50
CLERKS, PAYROLL -----	25,823	39.5	130.50	RETAIL TRADE -----	3,629	39.0	147.00	FINANCE -----	4,705	38.5	108.50
MANUFACTURING -----	14,100	39.5	129.50	FINANCE -----	17,147	38.0	153.50	SERVICES -----	6,035	39.5	95.50
NONMANUFACTURING -----	11,723	39.0	131.50	SERVICES -----	6,262	38.0	165.00	SWITCHBOARD OPERATOR-RECEPTIONISTS-	35,592	39.0	113.00
PUBLIC UTILITIES -----	2,630	39.5	159.50	SECRETARIES, CLASS C -----	100,723	39.0	153.50	MANUFACTURING -----	15,296	39.5	113.50
WHOLESALE TRADE -----	1,530	39.0	135.50	MANUFACTURING -----	45,424	39.0	157.50	NONMANUFACTURING -----	20,296	39.0	112.00
RETAIL TRADE -----	3,808	39.5	117.00	NONMANUFACTURING -----	55,299	38.5	150.00	PUBLIC UTILITIES -----	2,246	39.5	133.00
FINANCE -----	1,840	38.0	125.50	PUBLIC UTILITIES -----	9,802	38.5	171.00	WHOLESALE TRADE -----	7,057	39.0	114.00
SERVICES -----	1,915	38.5	124.50	WHOLESALE TRADE -----	8,490	39.0	157.50	RETAIL TRADE -----	4,172	39.5	98.50
KEYPUNCH OPERATORS, CLASS A -----	50,680	39.0	132.00	RETAIL TRADE -----	5,093	39.5	141.50	FINANCE -----	3,556	38.0	107.00
MANUFACTURING -----	19,582	39.5	134.50	FINANCE -----	23,059	38.0	139.50	SERVICES -----	3,266	38.5	116.50
NONMANUFACTURING -----	31,098	39.0	130.00	SERVICES -----	8,855	38.5	151.50	TABULATING-MACHINE OPERATORS,			
PUBLIC UTILITIES -----	5,086	39.5	158.00	SECRETARIES, CLASS D -----	104,693	38.5	137.50	CLASS A -----	728	39.0	163.00
WHOLESALE TRADE -----	5,962	39.0	129.00	MANUFACTURING -----	42,380	39.0	139.50	MANUFACTURING -----	332	39.5	172.50
RETAIL TRADE -----	3,014	39.0	126.00	NONMANUFACTURING -----	62,314	38.0	136.00	NONMANUFACTURING -----	397	38.0	155.00
FINANCE -----	12,384	38.0	121.00	PUBLIC UTILITIES -----	7,620	38.5	153.50	TABULATING-MACHINE OPERATORS,			
SERVICES -----	4,652	39.0	128.00	WHOLESALE TRADE -----	9,401	38.5	135.50	CLASS B -----	2,259	39.0	141.00
KEYPUNCH OPERATORS, CLASS B -----	66,879	39.0	114.50	RETAIL TRADE -----	4,912	39.0	129.00	MANUFACTURING -----	728	40.0	146.00
MANUFACTURING -----	19,334	39.5	118.00	FINANCE -----	25,199	37.5	129.50	NONMANUFACTURING -----	1,531	38.5	139.00
NONMANUFACTURING -----	47,545	38.5	113.50	SERVICES -----	15,182	38.0	141.50	PUBLIC UTILITIES -----	723	39.0	151.50
PUBLIC UTILITIES -----	8,219	39.0	135.50	STENOGRAPHERS, GENERAL -----	57,214	39.0	123.00	FINANCE -----	493	37.5	123.00
WHOLESALE TRADE -----	9,789	39.5	113.50	MANUFACTURING -----	21,256	39.5	125.50	TABULATING-MACHINE OPERATORS,			
RETAIL TRADE -----	6,997	39.5	107.00	NONMANUFACTURING -----	35,958	38.5	121.50	CLASS C -----	1,184	38.0	122.00
FINANCE -----	16,015	38.0	105.00	PUBLIC UTILITIES -----	10,807	39.5	142.00	NONMANUFACTURING -----	1,022	38.0	121.00
SERVICES -----	6,525	38.5	111.50	WHOLESALE TRADE -----	4,961	39.5	119.00	PUBLIC UTILITIES -----	456	38.0	131.50
MESSENGRERS (OFFICE GIRLS) -----	12,477	38.5	96.00	RETAIL TRADE -----	2,884	39.0	110.00	FINANCE -----	292	37.5	100.00
MANUFACTURING -----	2,954	39.0	101.50	FINANCE -----	13,249	38.0	106.50	TRANSCRIBING-MACHINE OPERATORS,			
NONMANUFACTURING -----	9,523	38.0	94.50	SERVICES -----	4,057	37.5	125.00	GENERAL -----	16,161	38.5	111.50
PUBLIC UTILITIES -----	1,552	38.5	117.50	STENOGRAPHERS, SENIOR -----	58,239	39.0	141.50	MANUFACTURING -----	4,006	39.0	115.00
WHOLESALE TRADE -----	1,043	39.5	95.50	MANUFACTURING -----	25,216	39.5	145.00	NONMANUFACTURING -----	12,155	38.0	110.50
RETAIL TRADE -----	808	39.0	95.00	NONMANUFACTURING -----	33,023	38.5	139.00	PUBLIC UTILITIES -----	485	39.0	147.50
FINANCE -----	5,168	38.0	87.50	PUBLIC UTILITIES -----	5,674	39.5	155.00	WHOLESALE TRADE -----	1,524	39.5	113.50
SERVICES -----	952	38.5	94.00	WHOLESALE TRADE -----	6,751	39.5	147.00	RETAIL TRADE -----	370	39.5	110.00
SECRETARIES -----	292,954	38.5	152.00	RETAIL TRADE -----	1,370	39.5	127.50	FINANCE -----	8,157	37.5	106.50
MANUFACTURING -----	125,031	39.0	155.50	FINANCE -----	11,446	38.0	124.50	SERVICES -----	1,618	38.5	115.50
NONMANUFACTURING -----	167,923	38.0	149.00	SERVICES -----	7,783	37.5	143.50				
PUBLIC UTILITIES -----	24,991	38.5	172.00								
WHOLESALE TRADE -----	25,545	38.5	152.50								
RETAIL TRADE -----	15,358	39.0	140.00								
FINANCE -----	69,838	38.0	141.00								
SERVICES -----	32,191	38.0	151.50								

See footnotes at end of table.

Table A-11. Office, professional, and technical occupations: Average weekly earnings, by sex—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED			
TYPISTS, CLASS A -----	44,684	38.5	\$ 122.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	16,019	39.0	\$ 210.00	DRAFTSMEN, CLASS C -----	18,247	39.5	\$ 149.50
MANUFACTURING -----	15,248	39.5	128.50	MANUFACTURING -----	5,691	39.5	214.50	MANUFACTURING -----	12,539	40.0	149.00
NONMANUFACTURING -----	29,436	38.0	118.00	NONMANUFACTURING -----	10,328	38.5	207.50	NONMANUFACTURING -----	5,707	39.5	150.50
PUBLIC UTILITIES -----	4,146	39.0	134.00	PUBLIC UTILITIES -----	1,963	39.0	231.50	PUBLIC UTILITIES -----	1,679	39.5	158.00
WHOLESALE TRADE -----	2,397	39.0	124.50	WHOLESALE TRADE -----	1,302	39.5	206.50	WHOLESALE TRADE -----	471	39.5	143.00
RETAIL TRADE -----	1,684	39.0	120.00	RETAIL TRADE -----	781	39.5	203.50	SERVICES -----	3,408	39.5	148.50
FINANCE -----	16,508	38.0	110.00	FINANCE -----	4,908	38.0	197.00	DRAFTSMEN--TRACERS -----	3,084	39.5	124.00
SERVICES -----	4,701	38.0	128.00	SERVICES -----	1,374	39.0	213.00	MANUFACTURING -----	1,742	40.0	130.00
TYPISTS, CLASS B -----	82,172	38.5	103.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	5,596	38.5	176.50	NONMANUFACTURING -----	1,341	39.5	116.50
MANUFACTURING -----	20,302	39.0	109.00	MANUFACTURING -----	1,647	39.5	186.00	SERVICES -----	962	39.5	111.00
NONMANUFACTURING -----	61,870	38.0	100.50	NONMANUFACTURING -----	3,950	38.5	173.00	ELECTRONICS TECHNICIANS -----	30,658	40.0	202.00
PUBLIC UTILITIES -----	5,853	38.5	123.00	PUBLIC UTILITIES -----	641	39.0	201.00	MANUFACTURING -----	18,529	40.0	196.50
WHOLESALE TRADE -----	5,941	39.0	105.50	WHOLESALE TRADE -----	483	39.0	183.50	NONMANUFACTURING -----	12,129	39.5	210.50
RETAIL TRADE -----	5,250	39.0	102.00	FINANCE -----	2,115	38.0	161.50	PUBLIC UTILITIES -----	8,434	39.5	217.00
FINANCE -----	36,494	37.5	95.50	SERVICES -----	464	37.5	178.00	WHOLESALE TRADE -----	1,866	40.0	199.00
SERVICES -----	8,333	38.5	103.00					SERVICES -----	1,825	40.0	190.50
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
COMPUTER OPERATORS, CLASS A -----	12,290	39.0	186.00	MANUFACTURING -----	5,163	39.0	308.50	COMPUTER OPERATORS, CLASS A -----	996	39.0	180.00
MANUFACTURING -----	5,187	39.0	190.50	NONMANUFACTURING -----	7,129	38.5	305.50	MANUFACTURING -----	459	39.5	184.00
NONMANUFACTURING -----	7,103	38.5	183.00	PUBLIC UTILITIES -----	1,295	39.0	319.50	NONMANUFACTURING -----	536	39.0	176.50
PUBLIC UTILITIES -----	1,004	39.0	207.00	WHOLESALE TRADE -----	1,094	39.0	306.00	COMPUTER OPERATORS, CLASS B -----	5,029	39.0	146.50
WHOLESALE TRADE -----	914	39.5	187.00	RETAIL TRADE -----	416	39.0	299.00	MANUFACTURING -----	1,571	39.5	151.50
RETAIL TRADE -----	598	39.5	182.00	FINANCE -----	2,712	37.5	287.00	NONMANUFACTURING -----	3,457	38.5	141.50
FINANCE -----	3,171	38.0	174.00	SERVICES -----	1,612	39.0	327.00	PUBLIC UTILITIES -----	1,160	38.0	151.00
SERVICES -----	1,416	39.5	182.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	12,683	39.0	264.00	WHOLESALE TRADE -----	645	39.5	138.50
COMPUTER OPERATORS, CLASS B -----	21,494	39.0	159.50	MANUFACTURING -----	5,386	39.5	271.50	RETAIL TRADE -----	272	39.5	130.00
MANUFACTURING -----	7,426	39.5	166.50	NONMANUFACTURING -----	7,297	38.5	258.00	FINANCE -----	1,011	38.0	133.50
NONMANUFACTURING -----	14,068	38.5	155.50	PUBLIC UTILITIES -----	1,513	38.5	271.00	SERVICES -----	369	38.5	148.50
PUBLIC UTILITIES -----	1,685	39.0	184.00	WHOLESALE TRADE -----	1,060	39.0	269.00	COMPUTER OPERATORS, CLASS C -----	3,043	39.0	128.00
WHOLESALE TRADE -----	2,380	39.0	160.50	RETAIL TRADE -----	370	39.0	253.50	MANUFACTURING -----	989	39.5	132.00
RETAIL TRADE -----	1,187	39.0	154.00	FINANCE -----	2,753	37.5	242.50	NONMANUFACTURING -----	2,054	38.5	126.50
FINANCE -----	6,266	38.0	147.00	SERVICES -----	1,600	39.0	267.50	PUBLIC UTILITIES -----	833	37.5	139.00
SERVICES -----	2,549	39.0	153.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	3,124	39.0	229.50	WHOLESALE TRADE -----	318	39.5	120.50
COMPUTER OPERATORS, CLASS C -----	8,154	39.0	132.50	MANUFACTURING -----	1,462	39.5	246.50	FINANCE -----	472	38.5	118.50
MANUFACTURING -----	2,379	39.5	143.50	NONMANUFACTURING -----	1,661	38.5	214.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,335	38.5	238.00
NONMANUFACTURING -----	5,775	38.5	128.00	PUBLIC UTILITIES -----	355	39.0	227.00	MANUFACTURING -----	708	39.0	241.50
PUBLIC UTILITIES -----	535	39.5	149.50	FINANCE -----	726	38.0	202.00	NONMANUFACTURING -----	1,628	38.0	236.00
WHOLESALE TRADE -----	850	39.0	136.50	DRAFTSMEN, CLASS A -----	32,838	40.0	228.00	FINANCE -----	934	37.5	234.00
RETAIL TRADE -----	490	39.5	125.50	MANUFACTURING -----	25,485	40.0	229.50	SERVICES -----	265	39.5	223.00
FINANCE -----	3,098	38.0	123.00	NONMANUFACTURING -----	7,352	39.5	223.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	4,305	38.5	201.00
SERVICES -----	802	39.0	126.00	PUBLIC UTILITIES -----	1,115	39.5	232.50	MANUFACTURING -----	1,177	39.5	205.00
COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	12,035	39.0	249.50	WHOLESALE TRADE -----	409	39.5	208.00	NONMANUFACTURING -----	3,128	38.5	199.00
MANUFACTURING -----	4,666	39.5	256.00	SERVICES -----	5,582	39.5	222.50	PUBLIC UTILITIES -----	593	38.5	228.00
NONMANUFACTURING -----	7,370	38.5	245.50	DRAFTSMEN, CLASS B -----	32,830	39.5	183.50	WHOLESALE TRADE -----	275	39.0	192.00
PUBLIC UTILITIES -----	1,149	39.0	266.50	MANUFACTURING -----	24,083	40.0	182.00	FINANCE -----	1,652	38.0	190.50
WHOLESALE TRADE -----	946	39.0	247.50	NONMANUFACTURING -----	8,746	39.5	188.50	SERVICES -----	432	39.0	196.00
RETAIL TRADE -----	571	39.0	246.50	PUBLIC UTILITIES -----	2,113	39.5	194.00				
FINANCE -----	3,322	38.0	239.00	WHOLESALE TRADE -----	561	39.5	176.00				
SERVICES -----	1,381	39.0	242.50	SERVICES -----	5,748	39.0	188.50				

See footnotes at end of table.

Table A-11. Office, professional, and technical occupations: Average weekly earnings, by sex—United States—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)			Weekly hours ² (standard)	Weekly earnings ² (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,789	38.5	\$ 171.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	851	38.5	\$ 211.00	DRAFTSMEN-TRACERS -----	1,455	39.0	\$ 126.50
MANUFACTURING -----	508	39.5	173.50	NONMANUFACTURING -----	618	38.0	201.50	NONMANUFACTURING -----	1,266	38.5	127.00
NONMANUFACTURING -----	1,281	38.5	170.50	FINANCE -----	316	37.5	193.50	PUBLIC UTILITIES -----	1,115	38.5	129.00
PUBLIC UTILITIES -----	252	39.0	194.50	DRAFTSMEN, CLASS A -----	580	39.5	206.50	ELECTRONICS TECHNICIANS -----	326	40.0	176.00
FINANCE -----	741	38.0	161.50	MANUFACTURING -----	375	40.0	208.00	NURSES, INDUSTRIAL (REGISTERED) ---	8,798	39.5	179.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	983	38.0	293.50	DRAFTSMEN, CLASS B -----	1,458	39.5	170.50	MANUFACTURING -----	7,199	39.5	178.50
NONMANUFACTURING -----	780	38.0	294.00	MANUFACTURING -----	792	40.0	170.00	NONMANUFACTURING -----	1,599	38.5	182.00
FINANCE -----	337	37.5	282.50	NONMANUFACTURING -----	666	39.0	171.00	PUBLIC UTILITIES -----	485	39.0	199.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	1,957	38.0	248.00	SERVICES -----	404	39.0	174.00	RETAIL TRADE -----	353	39.0	161.00
MANUFACTURING -----	502	39.0	255.50	DRAFTSMEN, CLASS C -----	1,659	39.5	143.50	FINANCE -----	481	37.5	174.50
NONMANUFACTURING -----	1,455	38.0	245.50	MANUFACTURING -----	758	39.5	141.50				
PUBLIC UTILITIES -----	297	38.0	271.50	NONMANUFACTURING -----	901	39.0	144.50				
FINANCE -----	720	37.5	233.00	PUBLIC UTILITIES -----	522	39.0	145.00				
				SERVICES -----	283	39.5	146.50				

¹ Average month of reference. Data were collected during the period July 1972 through June 1973.

² Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-12. Office, professional, and technical occupations: Average weekly earnings, by sex—Northeast

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Sex, occupation, and industry division	Average			Sex, occupation, and industry division	Average			Sex, occupation, and industry division	Average		
	Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)		Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)		Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - WOMEN				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
CLERKS, ACCOUNTING, CLASS A -----	5,429	38.0	\$ 171.00	BILLERS, MACHINE (BILLING MACHINE) -----	2,454	38.5	\$ 117.00	CLERKS, FILE, CLASS C -----	9,890	37.0	\$ 95.50
MANUFACTURING -----	2,314	39.0	175.00	MANUFACTURING -----	997	39.0	118.00	MANUFACTURING -----	1,544	38.0	98.50
NONMANUFACTURING -----	3,114	37.5	168.00	NONMANUFACTURING -----	1,457	38.0	116.00	NONMANUFACTURING -----	8,346	37.0	94.50
PUBLIC UTILITIES -----	940	37.5	187.00	WHOLESALE TRADE -----	676	38.0	124.50	PUBLIC UTILITIES -----	547	37.0	116.50
WHOLESALE TRADE -----	714	38.0	173.00	FINANCE -----				WHOLESALE TRADE -----	1,020	37.5	103.00
FINANCE -----	1,039	36.5	154.50					RETAIL TRADE -----	828	38.5	88.00
CLERKS, ACCOUNTING, CLASS B -----	4,003	37.5	143.00	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,296	37.5	111.00	FINANCE -----	5,374	36.5	92.00
MANUFACTURING -----	1,261	39.0	145.00	MANUFACTURING -----	514	38.0	118.00	SERVICES -----	577	37.5	96.00
NONMANUFACTURING -----	2,742	37.0	142.00	NONMANUFACTURING -----	782	37.5	106.50				
PUBLIC UTILITIES -----	902	38.0	166.00	BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	1,816	37.0	136.50	CLERKS, ORDER -----	8,614	38.0	118.00
WHOLESALE TRADE -----	634	37.5	141.00	MANUFACTURING -----	746	38.0	136.50	MANUFACTURING -----	3,851	38.5	121.50
FINANCE -----	802	36.5	124.00	NONMANUFACTURING -----	1,070	36.5	136.50	NONMANUFACTURING -----	4,763	37.5	115.00
CLERKS, FILE, CLASS B -----	345	36.5	121.50	FINANCE -----	436	36.0	129.50	WHOLESALE TRADE -----	3,452	37.5	119.00
NONMANUFACTURING -----	298	36.0	120.50	BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	3,575	38.0	113.00	RETAIL TRADE -----	987	38.5	104.50
CLERKS, FILE, CLASS C -----	347	37.0	99.50	MANUFACTURING -----	1,376	38.0	119.00	CLERKS, PAYROLL -----	6,313	38.5	124.50
NONMANUFACTURING -----	284	37.0	100.00	NONMANUFACTURING -----	2,199	37.5	109.50	MANUFACTURING -----	3,846	39.0	121.50
CLERKS, ORDER -----	2,872	39.5	168.50	WHOLESALE TRADE -----	614	38.5	110.00	NONMANUFACTURING -----	2,467	37.5	129.00
MANUFACTURING -----	1,504	39.5	178.50	RETAIL TRADE -----	519	38.0	100.00	PUBLIC UTILITIES -----	398	38.0	152.00
NONMANUFACTURING -----	1,368	39.5	157.50	FINANCE -----	849	36.5	110.50	WHOLESALE TRADE -----	344	37.5	137.00
WHOLESALE TRADE -----	1,284	39.5	160.50				RETAIL TRADE -----	777	38.5	112.50	
CLERKS, PAYROLL -----	812	39.0	166.00	CLERKS, ACCOUNTING, CLASS A -----	15,169	38.0	143.00	FINANCE -----	457	37.0	128.00
MANUFACTURING -----	596	39.0	169.00	MANUFACTURING -----	5,662	38.5	143.50	SERVICES -----	491	37.5	131.50
KEYPUNCH OPERATORS, CLASS A -----	292	37.0	163.00	NONMANUFACTURING -----	9,507	37.5	143.00	KEYPUNCH OPERATORS, CLASS A -----	14,103	38.0	130.00
KEYPUNCH OPERATORS, CLASS B -----	272	36.0	127.00	PUBLIC UTILITIES -----	2,140	38.0	164.50	MANUFACTURING -----	6,196	39.0	130.00
MESSENGERS (OFFICE BOYS) -----	7,412	37.0	105.00	WHOLESALE TRADE -----	1,539	37.5	146.00	NONMANUFACTURING -----	7,907	37.0	130.00
MANUFACTURING -----	2,113	37.0	105.50	RETAIL TRADE -----	1,452	38.0	126.50	PUBLIC UTILITIES -----	1,174	38.5	158.00
NONMANUFACTURING -----	5,298	37.0	105.00	FINANCE -----	3,138	37.0	131.50	WHOLESALE TRADE -----	1,394	38.0	128.50
PUBLIC UTILITIES -----	788	37.0	131.00	SERVICES -----	1,238	37.0	149.00	RETAIL TRADE -----	625	37.5	126.50
WHOLESALE TRADE -----	581	36.0	109.50	CLERKS, ACCOUNTING, CLASS B -----	25,200	38.0	116.50	FINANCE -----	3,799	36.5	124.50
FINANCE -----	2,572	37.0	99.50	MANUFACTURING -----	7,879	38.5	117.50	SERVICES -----	915	37.0	124.00
SERVICES -----	1,131	36.5	100.00	NONMANUFACTURING -----	17,321	37.5	115.50	KEYPUNCH OPERATORS, CLASS B -----	17,621	37.5	115.00
SECRETARIES -----	341	36.5	169.00	PUBLIC UTILITIES -----	4,208	37.5	132.00	MANUFACTURING -----	5,239	38.5	113.00
TABULATING-MACHINE OPERATORS, CLASS A -----	653	38.0	180.00	WHOLESALE TRADE -----	3,307	38.0	115.50	NONMANUFACTURING -----	12,382	37.5	116.00
MANUFACTURING -----	265	39.5	198.50	RETAIL TRADE -----	3,828	38.0	104.50	PUBLIC UTILITIES -----	2,017	37.0	132.00
NONMANUFACTURING -----	388	37.0	167.50	FINANCE -----	3,999	37.0	106.50	WHOLESALE TRADE -----	2,065	38.0	118.50
TABULATING-MACHINE OPERATORS, CLASS B -----	701	37.5	147.00	SERVICES -----	1,979	37.0	122.00	RETAIL TRADE -----	2,194	38.5	106.50
NONMANUFACTURING -----	462	37.0	142.00	CLERKS, FILE, CLASS A -----	3,059	37.0	119.50	FINANCE -----	4,439	37.0	112.50
FINANCE -----	290	36.5	132.50	MANUFACTURING -----	786	38.5	128.50	SERVICES -----	1,667	37.0	114.50
TABULATING-MACHINE OPERATORS, CLASS C -----	473	37.5	125.50	NONMANUFACTURING -----	2,272	37.0	116.50	MESSENGERS (OFFICE GIRLS) -----	3,572	37.0	101.00
NONMANUFACTURING -----	322	37.0	127.50	FINANCE -----	1,695	36.5	111.50	MANUFACTURING -----	944	38.5	103.50
TYPISTS, CLASS B -----	287	37.5	122.00	CLERKS, FILE, CLASS B -----	6,655	37.5	101.50	NONMANUFACTURING -----	2,628	36.5	100.00
NONMANUFACTURING -----	254	37.5	121.50	MANUFACTURING -----	1,443	39.0	109.00	PUBLIC UTILITIES -----	495	37.0	127.50
				NONMANUFACTURING -----	5,212	37.0	99.50	FINANCE -----	1,528	36.0	92.50
				WHOLESALE TRADE -----	490	37.5	102.00	SERVICES -----	290	38.0	94.50
				RETAIL TRADE -----	670	38.0	86.50	SECRETARIES -----	100,864	37.5	156.50
				FINANCE -----	3,465	36.5	98.00	MANUFACTURING -----	44,784	38.0	156.00
				SERVICES -----	374	37.0	111.00	NONMANUFACTURING -----	56,079	36.5	157.00
								PUBLIC UTILITIES -----	7,504	37.0	180.00
								WHOLESALE TRADE -----	8,281	37.0	155.50
								RETAIL TRADE -----	4,119	37.5	141.00
								FINANCE -----	26,013	36.5	153.00
								SERVICES -----	10,163	36.5	159.00

See footnotes at end of table.

Table A-12. Office, professional, and technical occupations: Average weekly earnings, by sex—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
SECRETARIES - CONTINUED				SWITCHBOARD OPERATORS, CLASS A ----	3,954	37.5	\$ 135.00	TYPISTS, CLASS B -----	28,165	37.0	\$ 106.00
SECRETARIES, CLASS A -----	7,440	37.5	190.50	MANUFACTURING -----	1,426	38.5	134.00	MANUFACTURING -----	6,946	38.5	108.50
MANUFACTURING -----	3,864	37.5	189.00	NONMANUFACTURING -----	2,528	37.0	135.50	NONMANUFACTURING -----	21,219	37.0	105.00
NONMANUFACTURING -----	3,576	37.0	192.00	PUBLIC UTILITIES -----	474	37.5	151.50	PUBLIC UTILITIES -----	2,066	37.5	126.00
PUBLIC UTILITIES -----	539	37.0	227.50	WHOLESALE TRADE -----	348	37.5	142.00	WHOLESALE TRADE -----	2,095	37.5	109.50
WHOLESALE TRADE -----	626	37.0	182.50	FINANCE -----	978	37.0	129.00	RETAIL TRADE -----	1,298	37.5	99.00
RETAIL TRADE -----	465	37.5	167.00	SERVICES -----	517	36.5	133.50	FINANCE -----	13,103	36.5	100.50
FINANCE -----	1,222	36.5	189.00	SWITCHBOARD OPERATORS, CLASS B ----	5,674	37.5	118.50	SERVICES -----	2,657	37.0	110.50
SERVICES -----	724	36.5	196.00	MANUFACTURING -----	879	37.5	128.00				
SECRETARIES, CLASS B -----	22,293	37.5	171.00	NONMANUFACTURING -----	4,796	37.0	116.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN			
MANUFACTURING -----	9,183	38.0	169.50	PUBLIC UTILITIES -----	537	38.0	148.00				
NONMANUFACTURING -----	13,110	37.0	172.50	WHOLESALE TRADE -----	307	37.0	122.50	COMPUTER OPERATORS, CLASS A -----	3,886	37.5	186.00
PUBLIC UTILITIES -----	1,722	37.0	202.50	RETAIL TRADE -----	1,105	38.5	102.50	MANUFACTURING -----	1,652	38.5	187.00
WHOLESALE TRADE -----	1,798	37.0	171.00	FINANCE -----	1,353	37.0	120.00	NONMANUFACTURING -----	2,233	37.0	185.50
RETAIL TRADE -----	1,093	37.0	151.00	SERVICES -----	1,494	36.5	112.00	FINANCE -----	1,316	36.0	182.50
FINANCE -----	6,380	36.5	169.00	SWITCHBOARD OPERATOR-RECEPTIONISTS-	9,514	38.0	116.50	SERVICES -----	333	38.0	191.50
SERVICES -----	2,116	37.0	170.50	MANUFACTURING -----	4,670	38.5	114.50	COMPUTER OPERATORS, CLASS B -----	6,597	37.5	159.00
SECRETARIES, CLASS C -----	31,666	37.5	155.50	NONMANUFACTURING -----	4,845	37.5	118.50	MANUFACTURING -----	2,239	38.5	159.50
MANUFACTURING -----	14,854	38.5	155.50	PUBLIC UTILITIES -----	445	38.5	133.50	NONMANUFACTURING -----	4,358	37.0	159.00
NONMANUFACTURING -----	16,812	37.0	156.00	WHOLESALE TRADE -----	1,950	38.0	120.00	PUBLIC UTILITIES -----	555	37.0	177.00
PUBLIC UTILITIES -----	3,010	37.0	175.00	RETAIL TRADE -----	619	38.5	101.00	WHOLESALE TRADE -----	756	37.5	161.50
WHOLESALE TRADE -----	2,433	38.0	153.50	FINANCE -----	725	36.5	114.50	RETAIL TRADE -----	310	38.0	150.00
RETAIL TRADE -----	1,155	38.0	135.50	SERVICES -----	1,105	37.0	122.00	FINANCE -----	2,164	36.5	153.00
FINANCE -----	7,812	36.0	151.50	TABULATING-MACHINE OPERATORS, CLASS A -----	328	38.0	159.00	SERVICES -----	572	37.0	165.50
SERVICES -----	2,402	37.5	159.00	TABULATING-MACHINE OPERATORS, CLASS B -----	558	38.0	136.50	COMPUTER OPERATORS, CLASS C -----	2,379	37.5	133.50
SECRETARIES, CLASS D -----	37,379	37.0	142.00	NONMANUFACTURING -----	342	36.5	135.00	MANUFACTURING -----	577	39.0	135.50
MANUFACTURING -----	15,434	38.0	140.00	TABULATING-MACHINE OPERATORS, CLASS C -----	440	37.0	127.50	NONMANUFACTURING -----	1,802	37.5	133.00
NONMANUFACTURING -----	21,945	36.5	144.00	NONMANUFACTURING -----	388	36.5	129.50	FINANCE -----	1,106	37.0	130.50
PUBLIC UTILITIES -----	2,227	36.5	157.50	TRANSCRIBING-MACHINE OPERATORS, GENERAL	4,296	37.5	114.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	3,434	37.5	258.50
WHOLESALE TRADE -----	3,257	36.5	143.00	MANUFACTURING -----	1,421	38.5	114.00	MANUFACTURING -----	1,293	38.5	257.50
RETAIL TRADE -----	1,369	37.0	129.50	NONMANUFACTURING -----	2,875	36.5	115.00	NONMANUFACTURING -----	2,181	37.0	259.50
FINANCE -----	10,205	36.0	141.00	WHOLESALE TRADE -----	294	38.5	116.50	PUBLIC UTILITIES -----	260	37.5	280.50
SERVICES -----	4,887	36.5	148.50	FINANCE -----	2,036	36.5	112.50	FINANCE -----	1,180	36.5	258.00
STENOGRAPHERS, GENERAL	15,495	37.5	124.00	TYPISTS, CLASS A -----	14,052	37.5	123.00	SERVICES -----	297	37.0	254.00
MANUFACTURING -----	5,760	39.0	124.00	MANUFACTURING -----	4,249	39.0	123.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	4,318	37.5	216.50
NONMANUFACTURING -----	9,734	37.0	123.50	NONMANUFACTURING -----	9,802	36.5	123.00	MANUFACTURING -----	1,513	38.5	216.00
PUBLIC UTILITIES -----	1,870	38.0	144.50	PUBLIC UTILITIES -----	1,055	37.5	145.50	NONMANUFACTURING -----	2,805	37.0	217.00
WHOLESALE TRADE -----	1,130	38.0	127.50	WHOLESALE TRADE -----	568	37.5	123.50	PUBLIC UTILITIES -----	458	37.0	247.00
RETAIL TRADE -----	720	37.0	108.50	RETAIL TRADE -----	409	36.0	119.50	WHOLESALE TRADE -----	279	37.5	222.00
FINANCE -----	4,519	36.5	113.00	FINANCE -----	6,090	36.0	116.00	FINANCE -----	1,577	37.0	207.50
SERVICES -----	1,496	36.0	135.00	SERVICES -----	1,681	37.0	133.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	1,638	37.5	179.00
STENOGRAPHERS, SENIOR	16,241	37.5	140.50	MANUFACTURING -----	4,249	39.0	123.50	MANUFACTURING -----	411	39.0	178.00
MANUFACTURING -----	6,452	39.0	139.50	NONMANUFACTURING -----	9,802	36.5	123.00	NONMANUFACTURING -----	1,227	37.0	179.00
NONMANUFACTURING -----	9,789	37.0	141.00	PUBLIC UTILITIES -----	1,055	37.5	145.50	FINANCE -----	733	36.5	170.50
PUBLIC UTILITIES -----	1,026	37.0	156.50	WHOLESALE TRADE -----	568	37.5	123.50				
WHOLESALE TRADE -----	1,557	38.0	144.00	RETAIL TRADE -----	409	36.0	119.50				
RETAIL TRADE -----	278	38.5	119.50	FINANCE -----	6,090	36.0	116.00				
FINANCE -----	3,423	36.5	131.00	SERVICES -----	1,681	37.0	133.50				
SERVICES -----	3,505	36.5	146.50								

See footnotes at end of table.

Table A-12. Office, professional, and technical occupations: Average weekly earnings, by sex—Northeast—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	3,662	37.5	\$ 315.00	DRAFTSMEN, CLASS C -----	5,062	39.0	\$ 153.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,268	37.5	\$ 213.50
MANUFACTURING -----	1,573	38.0	315.50	MANUFACTURING -----	3,399	39.5	150.50	MANUFACTURING -----	268	38.5	212.00
NONMANUFACTURING -----	2,089	37.0	314.50	NONMANUFACTURING -----	1,663	38.5	158.50	NONMANUFACTURING -----	1,000	37.0	214.00
PUBLIC UTILITIES -----	335	37.5	326.50	PUBLIC UTILITIES -----	411	38.0	174.50	FINANCE -----	607	36.5	211.50
FINANCE -----	1,122	36.0	304.00	SERVICES -----	1,092	38.5	155.00				
SERVICES -----	307	37.0	348.50	DRAFTSMEN--TRACERS -----	917	39.5	123.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	569	37.5	175.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	3,496	37.5	274.00	MANUFACTURING -----	495	40.0	128.00	NONMANUFACTURING -----	431	37.0	179.50
MANUFACTURING -----	1,360	38.5	274.00	NONMANUFACTURING -----	421	39.0	117.00	FINANCE -----	317	36.5	174.00
NONMANUFACTURING -----	2,136	36.5	274.50	ELECTRONICS TECHNICIANS -----	7,208	39.5	204.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	342	37.0	308.50
PUBLIC UTILITIES -----	538	37.0	293.00	MANUFACTURING -----	3,976	40.0	194.50	NONMANUFACTURING -----	270	37.0	310.50
FINANCE -----	1,037	36.5	259.00	NONMANUFACTURING -----	3,232	39.5	216.00				
SERVICES -----	316	37.0	298.50	PUBLIC UTILITIES -----	2,357	39.5	223.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	582	36.5	260.00
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	888	37.5	231.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				NONMANUFACTURING -----	460	36.5	258.00
MANUFACTURING -----	402	38.5	246.50	COMPUTER OPERATORS, CLASS B -----	1,286	37.5	146.00	FINANCE -----	296	36.0	248.00
NONMANUFACTURING -----	486	37.0	218.00	MANUFACTURING -----	289	39.0	149.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	272	36.5	224.50
FINANCE -----	279	36.5	211.50	NONMANUFACTURING -----	997	37.0	145.00	DRAFTSMEN, CLASS B -----	436	38.5	175.50
DRAFTSMEN, CLASS A -----	9,374	39.5	221.00	COMPUTER OPERATORS, CLASS C -----	843	37.0	133.00	DRAFTSMEN, CLASS C -----	355	38.5	147.50
MANUFACTURING -----	7,040	39.5	219.50	NONMANUFACTURING -----	623	36.5	133.50	NURSES, INDUSTRIAL (REGISTERED) -----	2,693	39.0	174.00
NONMANUFACTURING -----	2,333	38.5	226.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	805	37.0	250.50	MANUFACTURING -----	2,121	39.5	171.00
SERVICES -----	1,914	38.5	225.50	NONMANUFACTURING -----	600	36.5	251.00	NONMANUFACTURING -----	572	37.5	184.50
DRAFTSMEN, CLASS B -----	9,460	39.5	189.00	FINANCE -----	446	36.5	248.50				
MANUFACTURING -----	6,471	40.0	185.00								
NONMANUFACTURING -----	2,989	38.5	197.50								
PUBLIC UTILITIES -----	421	38.5	211.50								
SERVICES -----	2,340	38.5	198.00								

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-13. Office, professional, and technical occupations: Average weekly earnings, by sex—South

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
CLERKS, ACCOUNTING, CLASS A -----	5,135	39.5	\$ 168.50	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,409	39.5	\$ 101.00	CLERKS, FILE, CLASS C -----	8,683	38.5	\$ 84.00
MANUFACTURING -----	1,852	39.5	181.00	MANUFACTURING -----	391	39.5	109.00	MANUFACTURING -----	497	40.0	88.00
NONMANUFACTURING -----	3,283	39.5	161.50	NONMANUFACTURING -----	1,018	39.0	98.00	NONMANUFACTURING -----	8,186	38.5	83.50
PUBLIC UTILITIES -----	1,262	39.0	175.50	RETAIL TRADE -----	597	39.0	92.50	PUBLIC UTILITIES -----	310	39.5	106.50
WHOLESALE TRADE -----	1,122	40.0	159.00	BOOKKEEPING--MACHINE OPERATORS, CLASS A -----	1,783	39.5	119.00	WHOLESALE TRADE -----	790	40.0	91.00
FINANCE -----	394	38.5	136.00	MANUFACTURING -----	483	39.5	122.50	RETAIL TRADE -----	880	39.5	84.00
SERVICES -----	279	39.5	153.50	NONMANUFACTURING -----	1,301	39.0	118.00	FINANCE -----	5,653	38.5	80.50
CLERKS, ACCOUNTING, CLASS B -----	2,479	39.5	134.00	RETAIL TRADE -----	302	40.0	106.00	SERVICES -----	554	39.0	89.00
MANUFACTURING -----	718	40.0	140.50	BOOKKEEPING--MACHINE OPERATORS, CLASS B -----	3,927	39.5	101.50	CLERKS, ORDER -----	6,302	39.5	107.50
NONMANUFACTURING -----	1,761	39.5	131.00	MANUFACTURING -----	964	39.5	104.50	MANUFACTURING -----	1,509	39.5	108.50
PUBLIC UTILITIES -----	671	39.5	150.00	NONMANUFACTURING -----	2,963	39.5	100.50	NONMANUFACTURING -----	4,793	39.5	107.00
WHOLESALE TRADE -----	401	40.0	128.00	WHOLESALE TRADE -----	883	40.0	98.00	WHOLESALE TRADE -----	3,064	40.0	110.00
FINANCE -----	409	39.0	116.50	RETAIL TRADE -----	898	39.5	101.00	RETAIL TRADE -----	1,359	39.5	103.00
CLERKS, ORDER -----	3,980	40.0	136.00	FINANCE -----	594	39.0	98.00	CLERKS, PAYROLL -----	5,851	39.5	121.50
MANUFACTURING -----	786	40.0	149.50	SERVICES -----	392	39.0	107.50	MANUFACTURING -----	2,714	40.0	120.50
NONMANUFACTURING -----	3,194	40.0	132.50	CLERKS, ACCOUNTING, CLASS A -----	14,932	39.5	135.50	NONMANUFACTURING -----	3,137	39.5	122.00
WHOLESALE TRADE -----	3,034	40.0	132.50	MANUFACTURING -----	4,015	39.5	138.50	PUBLIC UTILITIES -----	641	39.5	148.00
CLERKS, PAYROLL -----	794	39.5	161.50	NONMANUFACTURING -----	10,917	39.0	134.00	WHOLESALE TRADE -----	417	39.5	119.50
MANUFACTURING -----	480	40.0	164.00	PUBLIC UTILITIES -----	2,368	39.0	154.50	RETAIL TRADE -----	1,047	39.5	111.00
NONMANUFACTURING -----	314	39.5	157.50	WHOLESALE TRADE -----	2,234	40.0	134.00	FINANCE -----	601	38.5	121.00
MESSENGERS (OFFICE BOYS) -----	3,977	39.0	97.00	RETAIL TRADE -----	2,112	40.0	124.00	SERVICES -----	431	39.5	111.50
MANUFACTURING -----	717	39.5	102.00	FINANCE -----	2,958	38.5	124.00	KEYPUNCH OPERATORS, CLASS A -----	11,272	39.5	122.50
NONMANUFACTURING -----	3,259	39.0	96.00	SERVICES -----	1,245	38.5	138.00	MANUFACTURING -----	2,796	39.5	127.00
PUBLIC UTILITIES -----	640	39.0	113.00	CLERKS, ACCOUNTING, CLASS B -----	31,254	39.5	107.50	NONMANUFACTURING -----	8,476	39.5	121.00
WHOLESALE TRADE -----	339	40.0	97.00	MANUFACTURING -----	6,804	39.5	109.00	PUBLIC UTILITIES -----	1,388	40.0	151.00
FINANCE -----	1,691	38.5	89.00	NONMANUFACTURING -----	24,450	39.5	107.00	WHOLESALE TRADE -----	1,752	39.5	117.50
SERVICES -----	451	39.0	98.00	PUBLIC UTILITIES -----	4,868	39.0	128.50	RETAIL TRADE -----	927	40.0	117.50
TABULATING-MACHINE OPERATORS, CLASS A -----	320	39.5	172.50	WHOLESALE TRADE -----	3,889	40.0	107.00	FINANCE -----	3,076	38.5	110.00
TABULATING-MACHINE OPERATORS, CLASS B -----	506	39.5	137.00	RETAIL TRADE -----	6,451	39.5	100.50	SERVICES -----	1,333	39.5	123.50
NONMANUFACTURING -----	444	39.5	136.00	FINANCE -----	6,741	38.5	98.00	KEYPUNCH OPERATORS, CLASS B -----	18,566	39.5	105.50
TABULATING-MACHINE OPERATORS, CLASS C -----	301	39.5	111.00	SERVICES -----	2,501	39.5	105.50	MANUFACTURING -----	3,723	39.5	107.00
NONMANUFACTURING -----	258	39.5	108.00	CLERKS, FILE, CLASS A -----	1,524	39.0	117.00	NONMANUFACTURING -----	14,843	39.0	105.00
TYPISTS, CLASS B -----	338	39.5	151.00	NONMANUFACTURING -----	1,278	39.0	113.50	PUBLIC UTILITIES -----	2,058	39.0	130.00
NONMANUFACTURING -----	307	39.5	154.50	FINANCE -----	758	38.5	103.00	WHOLESALE TRADE -----	3,469	40.0	104.00
OFFICE OCCUPATIONS - WOMEN				CLERKS, FILE, CLASS B -----	7,264	39.0	93.00	RETAIL TRADE -----	2,221	39.5	104.00
BILLERS, MACHINE (BILLING MACHINE) -----	2,064	40.0	104.00	MANUFACTURING -----	684	39.5	100.50	FINANCE -----	5,252	38.5	97.00
MANUFACTURING -----	621	40.0	102.50	NONMANUFACTURING -----	6,580	39.0	92.00	SERVICES -----	1,843	39.0	104.00
NONMANUFACTURING -----	1,443	40.0	104.50	PUBLIC UTILITIES -----	861	39.0	114.50	MESSENGERS (OFFICE GIRLS) -----	2,423	39.0	91.50
WHOLESALE TRADE -----	762	40.0	101.50	WHOLESALE TRADE -----	825	40.0	95.50	MANUFACTURING -----	431	39.5	96.50
RETAIL TRADE -----	316	39.5	94.50	RETAIL TRADE -----	471	39.0	85.50	NONMANUFACTURING -----	1,993	38.5	90.50
				FINANCE -----	3,665	38.5	86.00	PUBLIC UTILITIES -----	429	38.5	107.00
				SERVICES -----	758	39.0	97.50	FINANCE -----	1,035	38.0	83.50
								SECRETARIES -----	58,548	39.0	139.50
								MANUFACTURING -----	16,556	39.5	140.50
								NONMANUFACTURING -----	41,992	39.0	139.00
								PUBLIC UTILITIES -----	7,274	39.0	164.00
								WHOLESALE TRADE -----	6,773	40.0	141.50
								RETAIL TRADE -----	3,989	39.5	131.50
								FINANCE -----	16,912	38.5	127.00
								SERVICES -----	7,043	38.5	145.00

See footnotes at end of table.

Table A-13. Office, professional, and technical occupations: Average weekly earnings, by sex—South—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973 ²)

Sex, occupation, and industry division	Average			Sex, occupation, and industry division	Average			Sex, occupation, and industry division	Average				
	Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)		Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)		Number of workers	Weekly hours ³ (standard)	Weekly earnings ³ (standard)		
OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN					
SECRETARIES - CONTINUED				SWITCHBOARD OPERATORS, CLASS A ----			1,984	39.5	\$ 124.00	COMPUTER OPERATORS, CLASS A ----			
SECRETARIES, CLASS A -----	4,095	39.5	159.50	MANUFACTURING -----	652	39.5	124.00	MANUFACTURING -----	2,460	39.5	\$ 173.50		
MANUFACTURING -----	1,180	39.5	155.00	NONMANUFACTURING -----	1,332	39.5	124.00	NONMANUFACTURING -----	643	39.5	180.50		
NONMANUFACTURING -----	2,914	39.0	161.00	PUBLIC UTILITIES -----	393	39.5	138.50	WHOLESALE TRADE -----	1,817	39.5	171.50		
PUBLIC UTILITIES -----	461	39.5	192.00	FINANCE -----	470	39.0	111.50	FINANCE -----	255	39.5	169.00		
WHOLESALE TRADE -----	508	40.0	161.00	SWITCHBOARD OPERATORS, CLASS B ----			5,920	40.0	96.50	FINANCE -----	607	39.0	158.50
RETAIL TRADE -----	473	39.5	135.50	MANUFACTURING -----	506	39.5	110.50	COMPUTER OPERATORS, CLASS B -----	5,099	39.0	147.00		
FINANCE -----	1,050	38.5	155.00	NONMANUFACTURING -----	5,414	40.0	95.00	MANUFACTURING -----	1,162	39.5	155.50		
SERVICES -----	423	39.0	170.00	PUBLIC UTILITIES -----	359	39.5	130.00	NONMANUFACTURING -----	3,937	39.0	144.50		
SECRETARIES, CLASS B -----			12,768	39.0	149.00	WHOLESALE TRADE -----	373	40.0	113.00	PUBLIC UTILITIES -----	368	39.5	175.00
MANUFACTURING -----	2,993	39.5	148.00	RETAIL TRADE -----	1,527	39.0	90.50	WHOLESALE TRADE -----	659	40.0	147.50		
NONMANUFACTURING -----	9,775	39.0	149.00	FINANCE -----	1,317	39.0	98.50	RETAIL TRADE -----	305	39.5	147.50		
PUBLIC UTILITIES -----	1,799	39.0	176.50	SERVICES -----	1,838	42.0	86.00	FINANCE -----	1,730	38.5	139.00		
WHOLESALE TRADE -----	1,391	39.5	154.50	SWITCHBOARD OPERATOR-RECEPTIONISTS-			9,469	39.5	104.50	SERVICES -----	876	39.0	140.00
RETAIL TRADE -----	831	39.5	133.50	MANUFACTURING -----	3,180	39.5	105.50	COMPUTER OPERATORS, CLASS C -----					
FINANCE -----	4,398	38.5	136.50	NONMANUFACTURING -----	6,289	39.5	103.50	MANUFACTURING -----	2,174	39.5	122.00		
SERVICES -----	1,357	39.0	158.00	PUBLIC UTILITIES -----	739	39.5	121.00	NONMANUFACTURING -----	435	39.5	129.00		
SECRETARIES, CLASS C -----			18,534	39.0	143.00	WHOLESALE TRADE -----	1,950	40.0	103.50	WHOLESALE TRADE -----	303	40.0	120.50
MANUFACTURING -----	5,758	39.5	144.50	RETAIL TRADE -----	1,664	40.0	92.50	FINANCE -----	856	39.0	112.00		
NONMANUFACTURING -----	12,776	39.0	142.00	FINANCE -----	1,098	38.0	101.50	COMPUTER PROGRAMMERS,					
PUBLIC UTILITIES -----	2,729	39.0	163.00	SERVICES -----	838	39.0	113.50	BUSINESS, CLASS A -----	2,445	39.5	234.00		
WHOLESALE TRADE -----	2,108	40.0	152.50	TABULATING-MACHINE OPERATORS,			492	39.0	131.50	MANUFACTURING -----	439	39.5	249.00
RETAIL TRADE -----	1,119	39.5	137.00	CLASS B -----	371	38.5	130.50	NONMANUFACTURING -----	2,005	39.0	230.50		
FINANCE -----	4,866	38.5	126.50	NONMANUFACTURING -----	TABULATING-MACHINE OPERATORS,			748	38.5	223.50			
SERVICES -----	1,954	39.0	142.50	CLASS C -----	282	38.5	109.00	SERVICES -----	595	39.5	225.50		
SECRETARIES, CLASS D -----			22,591	39.0	127.50	TRANSCRIBING-MACHINE OPERATORS,			COMPUTER PROGRAMMERS,				
MANUFACTURING -----	6,551	39.5	130.50	GENERAL -----	4,503	38.5	103.50	BUSINESS, CLASS B -----	3,743	39.0	199.00		
NONMANUFACTURING -----	16,040	39.0	126.50	MANUFACTURING -----	683	39.5	108.00	MANUFACTURING -----	885	39.5	204.00		
PUBLIC UTILITIES -----	2,192	39.5	148.50	NONMANUFACTURING -----	3,820	38.5	102.50	NONMANUFACTURING -----	2,858	39.0	197.50		
WHOLESALE TRADE -----	2,755	40.0	123.00	WHOLESALE TRADE -----	437	39.5	108.00	PUBLIC UTILITIES -----	560	39.0	221.50		
RETAIL TRADE -----	1,526	39.5	125.50	FINANCE -----	2,653	38.0	98.50	WHOLESALE TRADE -----	398	40.5	190.00		
FINANCE -----	6,383	38.5	116.00	TYPISTS, CLASS A -----			8,184	39.0	112.50	FINANCE -----	1,204	38.5	189.00
SERVICES -----	3,185	38.5	136.50	MANUFACTURING -----	1,764	40.0	116.00	SERVICES -----	500	39.0	199.50		
STENOGRAPHERS, GENERAL -----			16,429	39.5	118.50	NONMANUFACTURING -----	6,420	38.5	111.50	COMPUTER PROGRAMMERS,			
MANUFACTURING -----	4,660	40.0	124.00	PUBLIC UTILITIES -----	1,620	38.5	122.50	BUSINESS, CLASS C -----	1,226	39.0	159.50		
NONMANUFACTURING -----	11,769	39.0	116.50	WHOLESALE TRADE -----	342	40.0	110.50	NONMANUFACTURING -----	1,021	38.5	158.00		
PUBLIC UTILITIES -----	4,416	39.0	133.50	RETAIL TRADE -----	307	40.0	110.00	FINANCE -----	498	38.0	149.00		
WHOLESALE TRADE -----	1,957	40.0	110.50	FINANCE -----	2,918	38.5	101.00	COMPUTER SYSTEMS ANALYSTS,					
RETAIL TRADE -----	917	39.5	108.50	SERVICES -----	1,233	39.0	121.50	BUSINESS, CLASS A -----	2,248	39.0	298.00		
FINANCE -----	3,697	38.5	102.00	TYPISTS, CLASS B -----			19,033	39.0	96.00	MANUFACTURING -----	518	39.5	295.50
SERVICES -----	783	39.0	113.50	MANUFACTURING -----	3,077	39.5	99.00	NONMANUFACTURING -----	1,731	39.0	299.00		
STENOGRAPHERS, SENIOR -----			12,318	39.5	137.00	NONMANUFACTURING -----	15,956	38.5	95.00	FINANCE -----	444	38.5	279.00
MANUFACTURING -----	3,876	39.5	141.00	PUBLIC UTILITIES -----	1,717	39.0	115.50	SERVICES -----	560	39.5	310.50		
NONMANUFACTURING -----	8,442	39.0	135.50	WHOLESALE TRADE -----	1,598	40.0	98.00	COMPUTER SYSTEMS ANALYSTS,					
PUBLIC UTILITIES -----	2,076	39.5	144.50	RETAIL TRADE -----	1,904	39.5	96.00	BUSINESS, CLASS B -----	2,631	39.0	254.00		
WHOLESALE TRADE -----	1,894	40.0	150.50	FINANCE -----	8,670	38.0	89.50	MANUFACTURING -----	613	39.5	259.00		
RETAIL TRADE -----	392	39.5	123.50	SERVICES -----	2,067	39.0	98.00	NONMANUFACTURING -----	2,018	38.5	252.00		
FINANCE -----	2,413	38.5	115.00	OFFICE OCCUPATIONS - WOMEN--CONTINUED			PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN						
SERVICES -----	1,667	38.5	139.50	SECRETARIES - CONTINUED			COMPUTER OPERATORS, CLASS A ----						

See footnotes at end of table.

Table A-13. Office, professional, and technical occupations: Average weekly earnings, by sex—South—Continued(Average straight-time weekly hours and earnings for selected occupations by industry division in the South, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	439	39.5	\$ 220.50	ELECTRONICS TECHNICIANS -----	7,146	40.0	\$ 191.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,001	39.0	\$ 185.50
NONMANUFACTURING -----	281	39.0	218.00	MANUFACTURING -----	4,220	40.0	188.50	NONMANUFACTURING -----	827	38.5	183.00
DRAFTSMEN, CLASS A -----	6,299	40.0	210.00	NONMANUFACTURING -----	2,926	39.5	195.50	FINANCE -----	407	38.0	171.50
MANUFACTURING -----	4,735	40.0	210.00					COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	340	39.0	152.00
NONMANUFACTURING -----	1,564	40.0	209.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				NONMANUFACTURING -----	281	39.0	151.50
SERVICES -----	1,086	40.0	209.50					COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	414	38.5	246.00
DRAFTSMEN, CLASS B -----	7,822	40.0	173.50	COMPUTER OPERATORS, CLASS B -----	1,282	39.0	132.00	NONMANUFACTURING -----	372	38.0	247.50
MANUFACTURING -----	5,662	40.0	173.00	MANUFACTURING -----	302	39.5	143.00				
NONMANUFACTURING -----	2,160	40.0	174.00	NONMANUFACTURING -----	981	39.0	128.50	DRAFTSMEN, CLASS B -----	333	40.0	162.00
PUBLIC UTILITIES -----	759	40.0	177.00	FINANCE -----	354	38.5	126.50				
SERVICES -----	1,191	40.0	172.00					DRAFTSMEN, CLASS C -----	475	39.0	135.00
DRAFTSMEN, CLASS C -----	4,956	40.0	138.00	COMPUTER OPERATORS, CLASS C -----	679	39.5	117.00	NONMANUFACTURING -----	273	39.0	136.00
MANUFACTURING -----	3,522	40.0	137.50	NONMANUFACTURING -----	465	39.0	118.50				
NONMANUFACTURING -----	1,434	39.5	139.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	541	39.0	217.00	NURSES, INDUSTRIAL (REGISTERED) ---	1,586	39.5	171.50
SERVICES -----	761	39.5	138.50	NONMANUFACTURING -----	480	39.0	216.00	MANUFACTURING -----	1,215	40.0	171.50
DRAFTSMEN-TRACERS -----	876	40.0	115.00					NONMANUFACTURING -----	371	38.5	172.50
MANUFACTURING -----	472	40.0	119.50								
NONMANUFACTURING -----	405	39.5	110.00								

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-14. Office, professional, and technical occupations: Average weekly earnings, by sex—North Central

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - WOMEN--CONTINUED				OFFICE OCCUPATIONS - WOMEN--CONTINUED			
CLERKS, ACCOUNTING, CLASS A -----	5,913	39.5	\$ 180.00	BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	2,802	39.5	\$ 133.00	CLERKS, ORDER -----	8,328	39.5	\$ 116.50
MANUFACTURING -----	3,522	39.5	183.00	MANUFACTURING -----	1,327	39.5	138.50	MANUFACTURING -----	4,114	39.5	119.50
NONMANUFACTURING -----	2,390	39.5	175.50	NONMANUFACTURING -----	1,475	39.5	128.00	NONMANUFACTURING -----	4,214	39.5	113.50
PUBLIC UTILITIES -----	869	40.0	193.00	WHOLESALE TRADE -----	558	39.5	134.00	WHOLESALE TRADE -----	2,552	39.5	119.50
WHOLESALE TRADE -----	924	40.0	175.50	RETAIL TRADE -----	372	40.0	126.00	RETAIL TRADE -----	1,105	39.5	99.50
FINANCE -----	337	38.5	147.50	FINANCE -----	322	39.0	112.00	CLERKS, PAYROLL -----	9,468	39.5	134.00
CLERKS, ACCOUNTING, CLASS B -----	2,177	39.5	145.50	BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	4,190	39.5	111.00	MANUFACTURING -----	5,638	39.5	136.00
MANUFACTURING -----	875	39.5	146.00	MANUFACTURING -----	1,596	39.5	121.00	NONMANUFACTURING -----	3,831	39.5	132.00
NONMANUFACTURING -----	1,303	39.5	145.00	NONMANUFACTURING -----	2,594	39.5	105.00	PUBLIC UTILITIES -----	1,076	40.0	151.50
PUBLIC UTILITIES -----	452	40.0	176.00	WHOLESALE TRADE -----	823	40.0	112.00	WHOLESALE TRADE -----	505	39.5	137.50
WHOLESALE TRADE -----	455	39.5	141.00	RETAIL TRADE -----	706	39.5	98.50	RETAIL TRADE -----	1,212	39.5	118.50
CLERKS, FILE, CLASS B -----	348	39.5	132.00	FINANCE -----	720	39.0	97.00	FINANCE -----	421	38.5	126.50
CLERKS, ORDER -----	4,658	40.0	163.00	CLERKS, ACCOUNTING, CLASS A -----	19,647	39.5	144.00	SERVICES -----	617	38.5	122.00
MANUFACTURING -----	1,458	39.5	159.00	MANUFACTURING -----	8,407	39.5	149.00	KEYPUNCH OPERATORS, CLASS A -----	15,884	39.5	134.00
NONMANUFACTURING -----	3,200	40.0	165.00	NONMANUFACTURING -----	11,240	39.0	140.00	MANUFACTURING -----	7,379	39.5	136.00
WHOLESALE TRADE -----	3,123	40.0	165.50	PUBLIC UTILITIES -----	2,530	40.0	162.00	NONMANUFACTURING -----	8,505	39.0	132.50
CLERKS, PAYROLL -----	969	39.5	173.50	WHOLESALE TRADE -----	2,039	39.5	143.00	PUBLIC UTILITIES -----	1,716	40.0	158.00
MANUFACTURING -----	663	39.5	177.50	RETAIL TRADE -----	2,279	39.5	135.50	WHOLESALE TRADE -----	1,695	39.5	133.50
NONMANUFACTURING -----	306	39.5	166.00	FINANCE -----	3,179	38.5	126.50	RETAIL TRADE -----	992	39.5	131.00
MESSENGERS (OFFICE BOYS) -----	3,666	39.0	105.50	SERVICES -----	1,213	38.5	133.50	FINANCE -----	3,264	38.5	120.50
MANUFACTURING -----	1,244	39.5	107.00	CLERKS, ACCOUNTING, CLASS B -----	34,387	39.5	115.50	SERVICES -----	839	39.0	125.00
NONMANUFACTURING -----	2,422	38.5	105.00	MANUFACTURING -----	12,812	39.5	120.00	KEYPUNCH OPERATORS, CLASS B -----	20,674	39.5	118.50
PUBLIC UTILITIES -----	429	39.5	133.50	NONMANUFACTURING -----	21,575	39.0	112.50	MANUFACTURING -----	7,967	39.5	124.50
FINANCE -----	1,147	38.0	94.00	PUBLIC UTILITIES -----	4,074	40.0	135.00	NONMANUFACTURING -----	12,707	39.0	114.50
SERVICES -----	428	38.0	102.00	WHOLESALE TRADE -----	4,225	39.5	115.50	PUBLIC UTILITIES -----	2,272	40.0	136.50
TABULATING-MACHINE OPERATORS, CLASS A -----	642	39.5	193.00	RETAIL TRADE -----	6,000	39.5	105.00	WHOLESALE TRADE -----	2,984	39.5	118.00
MANUFACTURING -----	351	39.5	195.50	FINANCE -----	5,226	38.0	103.50	RETAIL TRADE -----	1,612	39.5	108.50
NONMANUFACTURING -----	291	39.0	190.00	SERVICES -----	2,050	38.5	107.00	FINANCE -----	4,056	38.5	103.00
TABULATING-MACHINE OPERATORS, CLASS B -----	698	39.5	163.00	CLERKS, FILE, CLASS A -----	2,722	39.0	122.50	SERVICES -----	1,783	38.5	112.50
MANUFACTURING -----	277	39.5	172.00	MANUFACTURING -----	832	39.5	132.50	MESSENGERS (OFFICE GIRLS) -----	4,979	39.0	95.00
NONMANUFACTURING -----	421	39.5	157.00	NONMANUFACTURING -----	1,891	38.5	118.00	MANUFACTURING -----	1,353	39.5	101.00
TABULATING-MACHINE OPERATORS, CLASS C -----	281	39.5	129.00	PUBLIC UTILITIES -----	278	40.0	158.50	NONMANUFACTURING -----	3,626	39.0	93.00
CLERKS, ACCOUNTING, CLASS A -----	5,913	39.5	180.00	FINANCE -----	1,188	38.0	108.50	PUBLIC UTILITIES -----	499	39.5	118.00
MANUFACTURING -----	3,522	39.5	183.00	CLERKS, FILE, CLASS B -----	10,854	39.0	101.00	WHOLESALE TRADE -----	459	39.5	94.00
NONMANUFACTURING -----	2,390	39.5	175.50	MANUFACTURING -----	2,256	39.5	107.00	RETAIL TRADE -----	335	39.5	95.00
PUBLIC UTILITIES -----	869	40.0	193.00	NONMANUFACTURING -----	8,598	39.0	99.00	FINANCE -----	2,015	38.5	85.50
WHOLESALE TRADE -----	924	40.0	175.50	PUBLIC UTILITIES -----	993	39.5	141.00	SERVICES -----	318	38.5	95.50
FINANCE -----	337	38.5	147.50	WHOLESALE TRADE -----	969	39.5	105.00	SECRETARIES -----	80,510	39.0	153.00
CLERKS, ACCOUNTING, CLASS B -----	2,177	39.5	145.50	RETAIL TRADE -----	1,067	39.0	102.50	MANUFACTURING -----	41,313	39.5	158.50
MANUFACTURING -----	875	39.5	146.00	FINANCE -----	4,748	38.5	89.50	NONMANUFACTURING -----	39,197	39.0	147.00
NONMANUFACTURING -----	1,303	39.5	145.00	SERVICES -----	821	39.0	93.00	PUBLIC UTILITIES -----	6,117	39.5	170.50
PUBLIC UTILITIES -----	452	40.0	176.00	CLERKS, FILE, CLASS C -----	7,461	39.0	89.00	WHOLESALE TRADE -----	6,750	39.5	156.50
WHOLESALE TRADE -----	455	39.5	141.00	MANUFACTURING -----	1,066	39.5	95.00	RETAIL TRADE -----	5,310	39.5	143.50
CLERKS, FILE, CLASS B -----	348	39.5	132.00	NONMANUFACTURING -----	6,396	39.0	88.00	FINANCE -----	14,770	38.5	135.50
CLERKS, ORDER -----	4,658	40.0	163.00	PUBLIC UTILITIES -----	326	40.0	111.50	SERVICES -----	6,250	38.0	144.00
MANUFACTURING -----	1,458	39.5	159.00	WHOLESALE TRADE -----	677	40.0	91.50	SECRETARIES, CLASS A -----	6,427	39.5	180.50
NONMANUFACTURING -----	3,200	40.0	165.00	RETAIL TRADE -----	669	39.5	94.50	MANUFACTURING -----	3,720	39.5	183.50
WHOLESALE TRADE -----	3,123	40.0	165.50	FINANCE -----	4,334	38.5	85.00	NONMANUFACTURING -----	2,707	39.0	176.50
CLERKS, PAYROLL -----	969	39.5	173.50	SERVICES -----	390	38.5	84.00	PUBLIC UTILITIES -----	559	39.5	196.00
MANUFACTURING -----	663	39.5	177.50	OFFICE OCCUPATIONS - WOMEN				WHOLESALE TRADE -----	467	39.5	181.50
NONMANUFACTURING -----	306	39.5	166.00	BILLERS, MACHINE (BILLING MACHINE) -----	2,305	39.5	127.00	RETAIL TRADE -----	475	39.0	163.00
MESSENGERS (OFFICE BOYS) -----	3,666	39.0	105.50	MANUFACTURING -----	700	39.5	116.00	FINANCE -----	903	38.5	168.50
MANUFACTURING -----	1,244	39.5	107.00	NONMANUFACTURING -----	1,605	39.5	132.00	SERVICES -----	303	38.5	179.00
NONMANUFACTURING -----	2,422	38.5	105.00	PUBLIC UTILITIES -----	550	40.0	177.00				
PUBLIC UTILITIES -----	429	39.5	133.50	WHOLESALE TRADE -----	707	40.0	111.00				
FINANCE -----	1,147	38.0	94.00	BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	1,263	39.5	110.00				
SERVICES -----	428	38.0	102.00	MANUFACTURING -----	469	39.5	123.50				
TABULATING-MACHINE OPERATORS, CLASS A -----	642	39.5	193.00	NONMANUFACTURING -----	794	39.5	102.50				
MANUFACTURING -----	351	39.5	195.50	RETAIL TRADE -----	452	39.0	92.00				
NONMANUFACTURING -----	291	39.0	190.00								
TABULATING-MACHINE OPERATORS, CLASS B -----	698	39.5	163.00								
MANUFACTURING -----	277	39.5	172.00								
NONMANUFACTURING -----	421	39.5	157.00								
TABULATING-MACHINE OPERATORS, CLASS C -----	281	39.5	129.00								

See footnotes at end of table.

Table A-14. Office, professional, and technical occupations: Average weekly earnings, by sex—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN—CONTINUED				OFFICE OCCUPATIONS - WOMEN—CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN			
SECRETARIES - CONTINUED				SWITCHBOARD OPERATORS, CLASS B ----	5,113	39.5	\$ 107.00	COMPUTER OPERATORS, CLASS A -----	3,833	39.5	\$ 190.00
SECRETARIES, CLASS B -----	18,324	39.0	163.50	MANUFACTURING -----	790	39.5	125.50	MANUFACTURING -----	1,817	39.5	193.50
MANUFACTURING -----	8,976	39.5	170.00	NONMANUFACTURING -----	4,323	39.5	103.50	NONMANUFACTURING -----	2,016	39.0	187.00
NONMANUFACTURING -----	9,348	39.0	157.00	PUBLIC UTILITIES -----	381	40.0	146.00	PUBLIC UTILITIES -----	300	40.0	220.00
PUBLIC UTILITIES -----	1,220	39.5	183.00	WHOLESALE TRADE -----	298	39.5	122.50	WHOLESALE TRADE -----	322	39.0	197.50
WHOLESALE TRADE -----	1,534	39.5	165.00	RETAIL TRADE -----	1,174	39.5	98.50	FINANCE -----	945	39.0	172.50
RETAIL TRADE -----	1,316	39.5	153.50	FINANCE -----	1,098	38.5	107.00	COMPUTER OPERATORS, CLASS B -----	6,264	39.5	165.00
FINANCE -----	4,006	38.5	145.00	SERVICES -----	1,374	39.5	89.00	MANUFACTURING -----	2,802	39.5	172.00
SERVICES -----	1,272	38.0	163.00	SWITCHBOARD OPERATOR-RECEPTIONISTS-	10,867	39.5	114.50	NONMANUFACTURING -----	3,463	39.0	159.00
SECRETARIES, CLASS C -----	30,711	39.5	154.50	MANUFACTURING -----	5,259	39.5	116.00	PUBLIC UTILITIES -----	460	40.0	196.50
MANUFACTURING -----	16,519	39.5	160.50	NONMANUFACTURING -----	5,608	39.0	112.50	WHOLESALE TRADE -----	605	39.5	165.50
NONMANUFACTURING -----	14,192	39.0	147.50	PUBLIC UTILITIES -----	714	39.5	136.50	RETAIL TRADE -----	388	39.5	161.50
PUBLIC UTILITIES -----	2,379	39.5	173.00	WHOLESALE TRADE -----	1,959	39.5	115.50	FINANCE -----	1,540	38.5	147.50
WHOLESALE TRADE -----	2,555	39.5	163.00	RETAIL TRADE -----	1,129	40.0	98.50	SERVICES -----	471	39.0	151.00
RETAIL TRADE -----	2,121	39.5	144.50	FINANCE -----	968	38.0	105.00	COMPUTER OPERATORS, CLASS C -----	2,601	39.5	137.50
FINANCE -----	5,323	38.5	131.50	SERVICES -----	838	39.0	113.00	MANUFACTURING -----	1,045	39.5	152.50
SERVICES -----	1,813	38.5	142.00	TABULATING-MACHINE OPERATORS,				NONMANUFACTURING -----	1,556	39.0	127.50
SECRETARIES, CLASS D -----	24,162	39.0	135.00	CLASS B -----	767	39.5	149.50	FINANCE -----	793	39.0	118.50
MANUFACTURING -----	11,527	39.5	138.50	MANUFACTURING -----	312	40.0	155.00	COMPUTER PROGRAMMERS,			
NONMANUFACTURING -----	12,635	38.5	132.50	NONMANUFACTURING -----	455	39.0	145.50	BUSINESS, CLASS A -----	4,015	39.5	245.00
PUBLIC UTILITIES -----	1,882	39.0	149.50	TABULATING-MACHINE OPERATORS,				MANUFACTURING -----	1,852	39.5	251.50
WHOLESALE TRADE -----	2,143	39.0	137.00	CLASS C -----	414	39.0	123.50	NONMANUFACTURING -----	2,163	39.5	239.50
RETAIL TRADE -----	1,375	39.5	125.00	NONMANUFACTURING -----	352	38.5	120.00	PUBLIC UTILITIES -----	422	40.0	262.00
FINANCE -----	4,372	38.0	124.50	TRANSCRIBING-MACHINE OPERATORS,				WHOLESALE TRADE -----	393	39.0	250.00
SERVICES -----	2,863	38.0	133.00	GENERAL -----	5,335	39.0	113.00	FINANCE -----	928	39.0	226.00
STENOGRAPHERS, GENERAL -----	17,777	39.0	123.50	MANUFACTURING -----	1,664	39.5	118.00	COMPUTER PROGRAMMERS,			
MANUFACTURING -----	8,482	39.5	124.50	NONMANUFACTURING -----	3,671	38.5	111.00	BUSINESS, CLASS B -----	5,261	39.5	209.00
NONMANUFACTURING -----	9,295	39.0	123.00	WHOLESALE TRADE -----	659	39.5	115.50	MANUFACTURING -----	2,388	39.5	215.00
PUBLIC UTILITIES -----	3,018	40.0	149.00	FINANCE -----	2,206	38.0	105.00	NONMANUFACTURING -----	2,874	39.0	204.00
WHOLESALE TRADE -----	1,363	39.5	123.00	SERVICES -----	548	38.5	110.50	PUBLIC UTILITIES -----	640	40.0	224.50
RETAIL TRADE -----	809	39.5	112.00	TYPISTS, CLASS A -----	15,144	39.0	123.50	WHOLESALE TRADE -----	405	39.5	211.50
FINANCE -----	3,062	38.5	102.00	MANUFACTURING -----	6,998	39.5	131.00	FINANCE -----	1,231	38.5	189.00
SERVICES -----	1,044	38.0	119.50	NONMANUFACTURING -----	8,146	39.0	117.50	SERVICES -----	359	39.0	202.00
STENOGRAPHERS, SENIOR -----	20,574	39.5	143.00	PUBLIC UTILITIES -----	1,003	40.0	139.50	COMPUTER PROGRAMMERS,			
MANUFACTURING -----	11,136	39.5	145.50	WHOLESALE TRADE -----	893	39.5	128.50	BUSINESS, CLASS C -----	1,885	39.5	183.00
NONMANUFACTURING -----	9,438	39.0	140.50	RETAIL TRADE -----	807	39.5	123.00	MANUFACTURING -----	821	39.5	192.50
PUBLIC UTILITIES -----	1,908	40.0	159.00	FINANCE -----	4,326	38.5	107.00	NONMANUFACTURING -----	1,064	39.0	175.50
WHOLESALE TRADE -----	2,499	40.0	146.00	SERVICES -----	1,116	38.0	124.50	FINANCE -----	572	38.5	159.50
RETAIL TRADE -----	446	39.5	131.00	TYPISTS, CLASS B -----	23,706	39.0	103.50	COMPUTER SYSTEMS ANALYSTS,			
FINANCE -----	3,172	38.5	125.00	MANUFACTURING -----	7,671	39.5	110.50	BUSINESS, CLASS A -----	4,023	39.5	299.00
SERVICES -----	1,414	37.5	142.50	NONMANUFACTURING -----	16,034	39.0	100.50	MANUFACTURING -----	2,036	39.5	301.00
SWITCHBOARD OPERATORS, CLASS A ----	2,785	39.0	137.00	PUBLIC UTILITIES -----	1,553	39.5	125.00	NONMANUFACTURING -----	1,986	39.5	297.00
MANUFACTURING -----	1,399	39.5	142.50	WHOLESALE TRADE -----	1,689	39.5	106.50	PUBLIC UTILITIES -----	527	39.5	325.00
NONMANUFACTURING -----	1,386	39.0	132.00	RETAIL TRADE -----	1,599	39.5	108.00	WHOLESALE TRADE -----	268	39.5	314.50
PUBLIC UTILITIES -----	344	39.5	158.00	FINANCE -----	8,913	38.5	93.00	FINANCE -----	800	38.5	272.00
WHOLESALE TRADE -----	414	38.0	122.50	SERVICES -----	2,280	39.0	101.00	COMPUTER SYSTEMS ANALYSTS,			
RETAIL TRADE -----	293	38.0	115.00					BUSINESS, CLASS B -----	4,325	39.5	261.00
FINANCE -----								MANUFACTURING -----	2,244	39.5	270.50
SERVICES -----								NONMANUFACTURING -----	2,081	39.5	251.00
								PUBLIC UTILITIES -----	565	40.0	261.50
								WHOLESALE TRADE -----	296	40.0	286.50
								FINANCE -----	741	39.0	231.00

See footnotes at end of table.

Table A-14. Office, professional, and technical occupations: Average weekly earnings, by sex—North Central—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the North Central region,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN--CONTINUED			
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	1,206	39.5	\$ 234.50	ELECTRONICS TECHNICIANS -----	5,020	40.0	\$ 214.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	1,362	39.5	\$ 196.00
MANUFACTURING -----	607	39.5	256.00	MANUFACTURING -----	1,587	40.0	203.00	MANUFACTURING -----	493	39.5	201.00
NONMANUFACTURING -----	599	39.5	213.00	NONMANUFACTURING -----	3,433	40.0	219.00	NONMANUFACTURING -----	869	39.0	193.00
DRAFTSMEN, CLASS A -----	12,091	40.0	247.50					FINANCE -----	430	39.0	176.00
MANUFACTURING -----	10,147	40.0	252.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN				COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	621	39.5	175.00
NONMANUFACTURING -----	1,944	40.0	222.50					NONMANUFACTURING -----	386	39.0	169.00
PUBLIC UTILITIES -----	282	40.0	239.00	COMPUTER OPERATORS, CLASS A -----	443	39.5	179.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	252	38.5	279.00
SERVICES -----	1,450	40.0	219.00	NONMANUFACTURING -----	256	39.5	177.00				
DRAFTSMEN, CLASS B -----	11,087	40.0	186.50	COMPUTER OPERATORS, CLASS B -----	1,584	39.0	147.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	589	39.0	239.50
MANUFACTURING -----	8,760	40.0	186.00	MANUFACTURING -----	636	39.5	152.00	NONMANUFACTURING -----	418	39.0	235.00
NONMANUFACTURING -----	2,327	39.5	189.50	NONMANUFACTURING -----	948	39.0	144.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	285	39.5	214.00
PUBLIC UTILITIES -----	510	40.0	202.00	FINANCE -----	309	38.5	135.50				
SERVICES -----	1,537	39.5	186.50	COMPUTER OPERATORS, CLASS C -----	1,144	39.5	131.00	DRAFTSMEN, CLASS B -----	360	40.0	163.50
DRAFTSMEN, CLASS C -----	6,229	40.0	155.50	MANUFACTURING -----	457	39.5	137.50	DRAFTSMEN, CLASS C -----	554	39.5	143.00
MANUFACTURING -----	4,443	40.0	157.50	NONMANUFACTURING -----	687	39.5	126.50	NONMANUFACTURING -----	330	39.5	143.50
NONMANUFACTURING -----	1,786	39.5	151.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	661	39.0	231.50	DRAFTSMEN-TRACERS -----	528	40.0	130.50
PUBLIC UTILITIES -----	428	39.5	161.00	MANUFACTURING -----	260	39.0	231.00				
SERVICES -----	1,153	39.5	148.00	NONMANUFACTURING -----	401	39.0	232.00	NURSES, INDUSTRIAL (REGISTERED) -----	3,473	40.0	183.50
DRAFTSMEN-TRACERS -----	1,022	40.0	133.00					MANUFACTURING -----	3,086	40.0	183.50
MANUFACTURING -----	653	40.0	139.00					NONMANUFACTURING -----	387	39.0	185.50
NONMANUFACTURING -----	369	40.0	123.00								

¹ For definition of regions, see footnote 3 to the table in appendix A.

² Average month of reference. Data were collected during the period July 1972 through June 1973.

³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-15. Office, professional, and technical occupations: Average weekly earnings, by sex—West

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS - WOMEN—CONTINUED				OFFICE OCCUPATIONS - WOMEN—CONTINUED			
CLERKS, ACCOUNTING, CLASS A -----	1,682	39.5	\$ 168.00	CLERKS, ACCOUNTING, CLASS B -----	17,366	39.5	\$ 120.00	MESSENGERS (OFFICE GIRLS) -----	1,503	39.0	\$ 96.50
MANUFACTURING -----	742	40.0	165.00	MANUFACTURING -----	5,116	39.5	120.50	NONMANUFACTURING -----	1,276	39.0	94.50
NONMANUFACTURING -----	940	39.5	170.00	NONMANUFACTURING -----	12,250	39.5	119.50	FINANCE -----	590	39.0	87.50
PUBLIC UTILITIES -----	315	39.5	186.50	PUBLIC UTILITIES -----	2,682	40.0	142.00	SECRETARIES -----	53,033	39.5	155.50
CLERKS, ACCOUNTING, CLASS B -----	828	39.5	143.00	WHOLESALE TRADE -----	2,070	40.0	123.00	MANUFACTURING -----	22,378	40.0	161.50
MANUFACTURING -----	271	40.0	133.50	RETAIL TRADE -----	3,500	40.0	112.00	NONMANUFACTURING -----	30,655	39.5	151.50
NONMANUFACTURING -----	556	39.5	148.00	FINANCE -----	2,504	39.0	108.00	PUBLIC UTILITIES -----	4,096	39.5	175.00
CLERKS, ORDER -----	2,383	40.0	167.00	SERVICES -----	1,494	39.0	113.50	WHOLESALE TRADE -----	3,741	39.5	159.00
MANUFACTURING -----	333	39.5	168.00	CLERKS, FILE, CLASS A -----	914	39.0	127.50	RETAIL TRADE -----	1,941	40.0	147.00
NONMANUFACTURING -----	2,050	40.0	166.50	NONMANUFACTURING -----	715	38.5	124.00	FINANCE -----	12,142	39.0	140.50
WHOLESALE TRADE -----	1,986	40.0	168.50	FINANCE -----	459	38.5	112.00	SERVICES -----	8,735	39.5	153.00
CLERKS, PAYROLL -----	362	40.0	179.00	CLERKS, FILE, CLASS B -----	4,227	39.5	106.50	SECRETARIES, CLASS A -----	2,540	39.5	181.00
MESSENGERS (OFFICE BOYS) -----	2,018	39.0	107.50	MANUFACTURING -----	504	39.5	122.50	MANUFACTURING -----	1,127	39.5	184.50
MANUFACTURING -----	670	39.0	112.50	NONMANUFACTURING -----	3,723	39.0	104.50	NONMANUFACTURING -----	1,412	39.5	178.00
NONMANUFACTURING -----	1,349	39.0	105.50	PUBLIC UTILITIES -----	618	40.0	136.00	FINANCE -----	476	39.0	172.00
FINANCE -----	797	39.0	100.00	WHOLESALE TRADE -----	371	40.0	105.00	SERVICES -----	285	39.0	186.00
TABULATING-MACHINE OPERATORS, CLASS B -----	253	39.5	154.50	FINANCE -----	2,205	39.0	94.00	SECRETARIES, CLASS B -----	9,983	39.5	171.00
				SERVICES -----	272	40.0	109.50	MANUFACTURING -----	4,039	39.5	179.00
				CLERKS, FILE, CLASS C -----	4,184	39.0	90.50	NONMANUFACTURING -----	5,945	39.5	166.00
				MANUFACTURING -----	408	40.0	101.00	PUBLIC UTILITIES -----	882	39.5	191.00
				NONMANUFACTURING -----	3,776	39.0	89.50	WHOLESALE TRADE -----	793	39.5	176.00
				FINANCE -----	2,603	38.5	86.00	RETAIL TRADE -----	389	39.5	145.00
				CLERKS, ORDER -----	3,655	39.5	130.50	FINANCE -----	2,364	39.0	157.00
				MANUFACTURING -----	1,350	39.5	133.00	SERVICES -----	1,517	39.0	164.50
				NONMANUFACTURING -----	2,304	39.5	129.00	SECRETARIES, CLASS C -----	19,812	39.5	158.00
				WHOLESALE TRADE -----	1,681	39.5	130.50	MANUFACTURING -----	8,293	40.0	164.00
				RETAIL TRADE -----	370	40.0	118.50	NONMANUFACTURING -----	11,519	39.5	153.00
				CLERKS, PAYROLL -----	4,192	39.5	143.50	PUBLIC UTILITIES -----	1,685	39.5	174.00
				MANUFACTURING -----	1,903	39.5	140.00	WHOLESALE TRADE -----	1,394	39.5	163.00
				NONMANUFACTURING -----	2,288	39.5	146.00	RETAIL TRADE -----	698	40.0	149.00
				PUBLIC UTILITIES -----	514	39.5	195.50	FINANCE -----	5,057	39.5	141.00
				WHOLESALE TRADE -----	264	39.5	153.00	SERVICES -----	2,686	39.5	158.50
				RETAIL TRADE -----	773	40.0	126.00	SECRETARIES, CLASS D -----	20,561	39.5	143.00
				FINANCE -----	361	38.5	128.00	MANUFACTURING -----	8,868	40.0	148.00
				SERVICES -----	376	39.0	132.50	NONMANUFACTURING -----	11,694	39.5	139.00
				KEYPUNCH OPERATORS, CLASS A -----	9,421	39.5	141.50	PUBLIC UTILITIES -----	1,319	39.5	160.00
				MANUFACTURING -----	3,211	40.0	146.00	WHOLESALE TRADE -----	1,247	39.5	142.00
				NONMANUFACTURING -----	6,210	39.5	139.00	RETAIL TRADE -----	641	40.0	144.00
				PUBLIC UTILITIES -----	808	40.0	170.00	FINANCE -----	4,239	39.0	126.50
				WHOLESALE TRADE -----	1,121	39.5	142.00	SERVICES -----	4,248	39.0	143.50
				RETAIL TRADE -----	470	40.0	133.50	STENOGRAPHERS, GENERAL -----	7,514	39.5	127.50
				FINANCE -----	2,246	39.0	130.00	MANUFACTURING -----	2,354	40.0	135.50
				SERVICES -----	1,565	39.5	135.50	NONMANUFACTURING -----	5,160	39.5	124.00
				KEYPUNCH OPERATORS, CLASS B -----	10,018	39.5	123.00	PUBLIC UTILITIES -----	1,504	40.0	147.50
				MANUFACTURING -----	2,404	39.5	123.00	WHOLESALE TRADE -----	512	40.0	123.50
				NONMANUFACTURING -----	7,614	39.5	123.50	RETAIL TRADE -----	439	39.5	112.00
				PUBLIC UTILITIES -----	1,872	39.5	144.00	FINANCE -----	1,971	39.5	108.50
				WHOLESALE TRADE -----	1,271	40.0	123.00	SERVICES -----	734	38.5	125.00
				RETAIL TRADE -----	969	40.0	114.50				
				FINANCE -----	2,269	39.0	113.00				
				SERVICES -----	1,232	40.0	118.50				

See footnotes at end of table.

Table A-15. Office, professional, and technical occupations: Average weekly earnings, by sex—West—Continued

(Average straight-time weekly hours and earnings for selected occupations by industry division in the West, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average		Sex, occupation, and industry division	Number of workers	Average	
		Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)			Weekly hours ³ (standard)	Weekly earnings ³ (standard)
OFFICE OCCUPATIONS - WOMEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED			
STENOGRAPHERS, SENIOR -----	9,106	39.5	\$ 145.50	COMPUTER OPERATORS, CLASS A -----	2,111	40.0	\$ 193.00	DRAFTSMEN, CLASS A -----	5,074	40.0	\$ 218.50
MANUFACTURING -----	3,752	40.0	156.50	MANUFACTURING -----	1,075	40.0	197.50	MANUFACTURING -----	3,563	40.0	212.50
NONMANUFACTURING -----	5,354	39.5	138.00	NONMANUFACTURING -----	1,036	39.5	188.50	NONMANUFACTURING -----	1,511	40.0	232.00
PUBLIC UTILITIES -----	664	40.0	174.00	FINANCE -----	303	39.0	175.50	SERVICES -----	1,132	40.0	235.00
WHOLESALE TRADE -----	801	39.5	146.50	SERVICES -----	320	40.0	192.50				
RETAIL TRADE -----	254	40.0	134.50	COMPUTER OPERATORS, CLASS B -----	3,533	39.5	168.00	DRAFTSMEN, CLASS B -----	4,462	40.0	183.50
FINANCE -----	2,438	39.5	123.50	MANUFACTURING -----	1,223	40.0	178.50	MANUFACTURING -----	3,191	40.0	181.50
SERVICES -----	1,197	39.0	142.50	NONMANUFACTURING -----	2,310	39.5	163.00	NONMANUFACTURING -----	1,271	40.0	188.50
SWITCHBOARD OPERATORS, CLASS A -----	2,368	39.5	135.50	PUBLIC UTILITIES -----	303	39.5	187.50	PUBLIC UTILITIES -----	423	40.0	196.50
MANUFACTURING -----	997	39.5	143.00	WHOLESALE TRADE -----	360	40.0	175.50	SERVICES -----	680	40.0	188.50
NONMANUFACTURING -----	1,371	39.5	130.00	FINANCE -----	833	39.5	149.00	DRAFTSMEN, CLASS C -----	2,000	40.0	149.00
PUBLIC UTILITIES -----	283	40.0	156.00	SERVICES -----	630	40.0	164.00	MANUFACTURING -----	1,175	40.0	146.00
FINANCE -----	514	39.0	117.50	COMPUTER OPERATORS, CLASS C -----	1,000	39.5	139.50	NONMANUFACTURING -----	826	40.0	152.50
SERVICES -----	281	39.5	126.00	MANUFACTURING -----	322	39.5	149.50	DRAFTSMEN-TRACERS -----	270	40.0	122.50
SWITCHBOARD OPERATORS, CLASS B -----	3,536	39.5	109.50	NONMANUFACTURING -----	678	39.5	134.50	ELECTRONICS TECHNICIANS -----	11,284	40.0	202.00
MANUFACTURING -----	255	39.5	131.00	FINANCE -----	343	39.0	135.00	MANUFACTURING -----	8,746	40.0	200.00
NONMANUFACTURING -----	3,281	39.5	108.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	2,141	39.5	261.00	NONMANUFACTURING -----	2,538	40.0	209.00
PUBLIC UTILITIES -----	261	40.0	162.00	MANUFACTURING -----	1,121	40.0	264.00	PUBLIC UTILITIES -----	1,714	40.0	213.50
RETAIL TRADE -----	584	40.0	103.50	NONMANUFACTURING -----	1,020	39.5	258.00				
FINANCE -----	937	39.5	108.00	FINANCE -----	467	39.0	240.00	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
SERVICES -----	1,329	39.5	97.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	2,697	39.5	216.00	COMPUTER OPERATORS, CLASS B -----	877	39.5	157.00
SWITCHBOARD OPERATOR-RECEPTIONISTS- MANUFACTURING -----	2,187	39.5	117.50	MANUFACTURING -----	906	40.0	222.00	MANUFACTURING -----	345	39.5	160.50
NONMANUFACTURING -----	3,555	39.5	117.50	NONMANUFACTURING -----	1,792	39.0	212.50	NONMANUFACTURING -----	532	39.5	154.50
PUBLIC UTILITIES -----	348	40.0	150.00	FINANCE -----	896	39.0	200.00	COMPUTER OPERATORS, CLASS C -----	377	40.0	130.00
WHOLESALE TRADE -----	1,197	39.5	119.00	SERVICES -----	274	39.5	234.00	NONMANUFACTURING -----	279	40.0	123.00
RETAIL TRADE -----	760	40.0	108.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	848	39.5	183.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS A -----	329	39.5	252.00
FINANCE -----	765	39.0	109.50	NONMANUFACTURING -----	638	39.5	180.00	COMPUTER PROGRAMMERS, BUSINESS, CLASS B -----	673	39.5	209.50
SERVICES -----	485	39.5	116.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	2,359	40.0	316.00	NONMANUFACTURING -----	431	39.5	208.00
TABULATING-MACHINE OPERATORS, CLASS B -----	441	40.0	144.00	MANUFACTURING -----	1,036	40.0	319.50	COMPUTER PROGRAMMERS, BUSINESS, CLASS C -----	260	39.5	178.00
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	2,027	38.5	117.50	NONMANUFACTURING -----	1,323	39.5	313.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	372	40.0	245.50
NONMANUFACTURING -----	1,790	38.5	117.50	FINANCE -----	346	39.0	279.00	DRAFTSMEN, CLASS B -----	330	40.0	180.00
FINANCE -----	1,263	38.5	115.50	SERVICES -----	513	40.0	346.00	MANUFACTURING -----	253	40.0	178.50
TYPISTS, CLASS A -----	7,305	39.5	126.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	2,231	39.5	264.50	DRAFTSMEN, CLASS C -----	275	40.0	152.50
MANUFACTURING -----	2,237	40.0	142.00	MANUFACTURING -----	1,170	40.0	276.50	NURSES, INDUSTRIAL (REGISTERED) -----	1,046	40.0	188.50
NONMANUFACTURING -----	5,068	39.0	119.00	NONMANUFACTURING -----	1,062	39.5	251.50	MANUFACTURING -----	776	40.0	189.50
PUBLIC UTILITIES -----	469	40.0	139.50	FINANCE -----	387	39.0	239.50	NONMANUFACTURING -----	269	39.5	185.00
WHOLESALE TRADE -----	594	38.0	126.50	SERVICES -----	347	40.0	267.50				
FINANCE -----	3,173	39.5	111.50	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	591	39.5	222.50				
SERVICES -----	671	39.0	133.00	MANUFACTURING -----	296	39.5	237.00				
TYPISTS, CLASS B -----	11,270	39.0	105.50	NONMANUFACTURING -----	295	39.5	208.50				
MANUFACTURING -----	2,608	39.5	118.00								
NONMANUFACTURING -----	8,661	39.0	101.50								
PUBLIC UTILITIES -----	517	39.5	130.50								
WHOLESALE TRADE -----	559	39.5	108.00								
RETAIL TRADE -----	449	40.0	115.00								
FINANCE -----	5,809	38.5	97.50								
SERVICES -----	1,328	39.0	101.00								

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

Table A-16. Maintenance and powerplant occupations: Hourly earnings—United States

(Average straight-time hourly earnings for men in selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	Under	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80
					\$ 2.60 and under	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	6.40	6.80	over
MEN																							
CARPENTERS, MAINTENANCE	16,710	\$ 5.05	\$ 4.99	\$ 4.54-5.53	49	41	84	227	312	299	379	509	946	847	1230	1642	1938	1482	3550	1676	307	312	880
MANUFACTURING	11,618	4.92	5.10	4.55-5.40	42	30	57	136	120	195	268	388	681	578	812	1141	1350	1205	3060	1324	110	27	94
NONMANUFACTURING	5,093	5.35	4.97	4.52-6.00	8	11	27	90	192	104	111	121	265	268	419	502	589	277	490	352	197	285	785
PUBLIC UTILITIES	1,670	4.88	4.92	4.59-5.16	-	-	-	3	85	15	3	14	52	90	174	331	415	112	157	98	39	81	-
RETAIL TRADE	1,380	6.08	5.99	4.60-7.72	2	2	-	27	18	29	39	24	80	56	70	51	52	43	113	88	53	158	475
FINANCE	1,078	5.56	5.31	4.37-6.53	-	3	22	46	41	23	50	7	51	38	129	43	48	31	119	106	39	39	243
SERVICES	812	4.91	4.77	4.13-5.38	6	6	5	14	33	34	19	71	46	84	44	65	55	77	83	41	64	6	59
ELECTRICIANS, MAINTENANCE	61,138	5.24	5.32	4.77-5.90	7	10	76	177	492	544	891	1378	3110	2250	3487	4094	5715	7069	11932	8620	8739	1133	1416
MANUFACTURING	53,631	5.20	5.20	4.75-5.78	-	7	76	160	431	482	818	1243	2780	2061	3243	3856	5450	6337	10348	7550	7399	435	954
NONMANUFACTURING	7,507	5.56	5.57	5.13-6.20	7	3	-	17	61	62	74	135	331	189	244	238	265	732	1583	1069	1339	698	461
PUBLIC UTILITIES	4,566	5.71	5.75	5.36-6.32	-	-	-	-	5	8	11	25	21	48	43	73	91	465	1199	905	1044	607	20
WHOLESALE TRADE	499	4.80	4.78	4.17-5.39	-	-	-	-	20	-	-	14	128	44	9	47	19	30	95	38	55	2	-
RETAIL TRADE	709	5.77	5.96	4.76-6.74	-	-	-	2	16	9	19	18	35	19	44	28	27	49	47	49	136	74	138
FINANCE	822	5.40	5.11	4.36-6.15	2	-	-	16	9	34	30	52	35	48	105	56	22	73	72	34	71	2	163
SERVICES	911	5.21	5.15	4.53-5.71	5	3	-	-	12	11	14	26	112	30	43	34	107	115	170	43	33	14	140
ENGINEERS, STATIONARY	22,369	5.17	5.18	4.56-5.79	88	170	213	285	229	366	474	467	1266	1101	1462	1793	1670	1995	3395	3178	1825	1009	1381
MANUFACTURING	13,791	5.18	5.17	4.71-5.75	14	23	31	57	48	175	219	267	835	670	1003	1216	1212	1542	2310	2015	997	694	461
NONMANUFACTURING	8,579	5.15	5.30	4.36-5.99	74	147	182	228	181	191	256	200	431	431	459	577	458	453	1084	1163	828	315	920
PUBLIC UTILITIES	1,381	5.05	5.31	4.54-5.59	-	8	33	7	19	37	39	25	47	80	133	64	117	70	376	165	89	19	54
WHOLESALE TRADE	275	5.16	5.18	4.92-5.60	-	-	-	3	8	-	-	2	-	8	26	10	7	39	45	60	41	18	-
RETAIL TRADE	1,455	5.34	5.37	4.37-6.51	8	3	13	21	29	43	92	47	48	90	36	43	82	136	124	160	114	178	190
FINANCE	2,821	5.22	5.34	4.36-6.14	27	114	106	82	48	45	38	49	127	123	112	306	95	109	237	363	322	19	500
SERVICES	2,646	5.02	5.15	4.17-5.95	40	22	30	115	78	66	85	79	201	111	169	158	125	94	289	434	285	99	166
FIREMEN, STATIONARY BOILER	10,700	4.31	4.34	3.75-4.98	626	113	242	173	412	595	964	972	875	995	849	760	587	662	765	498	503	73	36
MANUFACTURING	9,405	4.32	4.34	3.76-4.98	534	79	165	123	368	551	846	894	771	858	762	684	531	638	702	443	389	48	19
NONMANUFACTURING	1,296	4.25	4.30	3.56-4.95	92	34	77	50	44	44	118	79	104	137	88	76	56	23	63	55	114	25	17
PUBLIC UTILITIES	357	4.83	4.70	4.36-5.33	-	-	-	-	-	-	-	2	14	20	68	62	31	39	6	48	4	25	25
SERVICES	396	3.59	3.71	2.76-4.33	79	32	13	13	27	30	22	36	32	40	13	14	2	-	1	24	17	-	-
HELPERS, MAINTENANCE TRADES	22,836	4.00	4.15	3.72-4.51	700	643	395	1315	1034	1250	1652	2495	3795	3512	2431	1593	1107	257	443	189	6	-	20
MANUFACTURING	17,756	4.02	4.16	3.77-4.51	482	379	277	837	790	807	1292	2100	3080	3061	2069	1462	804	119	165	5	6	-	20
NONMANUFACTURING	5,080	3.95	4.10	3.38-4.53	220	263	118	478	244	442	359	395	715	451	362	132	303	138	277	184	-	-	-
PUBLIC UTILITIES	3,815	4.11	4.15	3.57-4.58	51	116	50	352	172	304	280	248	673	363	316	91	242	134	269	154	-	-	-
WHOLESALE TRADE	424	3.74	3.77	3.12-4.39	69	19	15	22	20	46	31	21	16	71	23	17	26	-	-	30	-	-	-
RETAIL TRADE	282	3.33	3.17	2.77-3.93	36	48	26	45	7	25	17	27	7	3	21	11	1	4	5	-	-	-	-
SERVICES	305	3.46	3.70	2.98-3.95	24	33	23	15	20	37	31	94	13	9	-	3	-	-	3	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM	22,724	5.24	5.35	4.77-5.96	-	3	53	74	54	245	513	431	1011	1082	1069	1646	1953	2049	4256	3648	4362	214	62
MANUFACTURING	22,605	5.24	5.35	4.77-5.96	-	3	53	74	54	245	513	429	1007	1073	1056	1626	1937	2029	4225	3645	4362	214	62
MACHINISTS, MAINTENANCE	44,490	5.18	5.20	4.76-5.74	28	45	63	152	120	439	811	904	2173	1867	2627	3272	4204	5690	9519	6814	3478	1487	798
MANUFACTURING	41,918	5.17	5.19	4.75-5.73	28	37	63	152	120	425	742	899	2111	1811	2589	3174	4052	5315	8862	6360	3172	1216	791
NONMANUFACTURING	2,572	5.44	5.51	5.14-5.97	-	8	-	-	-	14	69	4	62	56	38	99	152	375	659	455	305	271	7
PUBLIC UTILITIES	2,006	5.58	5.55	5.19-6.20	-	-	-	-	-	7	29	3	5	26	20	51	73	323	577	325	300	267	2
MECHANICS, AUTOMOTIVE (MAINTENANCE)	60,574	5.21	5.38	4.58-5.98	223	304	285	753	979	1310	1620	1833	2846	2868	2534	3660	4095	3760	9078	10478	9727	3180	1043
MANUFACTURING	16,919	4.89	4.99	4.31-5.58	85	183	155	325	499	468	845	737	897	735	893	1275	1543	1361	2901	2417	951	267	383
NONMANUFACTURING	43,655	5.34	5.56	4.75-6.13	138	121	131	428	480	842	775	1096	1949	2133	1641	2385	2552	2398	6177	8061	8776	2914	660
PUBLIC UTILITIES	34,168	5.48	5.78	4.97-6.16	109	24	91	247	355	500	500	569	1154	1158	796	1680	2082	1790	4537	7379	7957	2674	567
WHOLESALE TRADE	3,645	4.91	5.11	4.35-5.71	23	89	24	91	43	146	115	62	234	173	379	176	235	282	634	368	458	34	80
RETAIL TRADE	2,121	4.92	4.97	4.19-5.59	-	-	2	57	18	74	56	160	174	203	138	78	146	176	318	154	200	166	2
SERVICES	3,628	4.65	4.56	4.17-5.52	7	9	14	30	65	122	104	298	363	599	327	424	67	149	679	156	161	40	11

See footnotes at end of table.

Table A-16. Maintenance and powerplant occupations: Hourly earnings—United States—Continued

(Average straight-time hourly earnings for men in selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	Under	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80
					\$ and under																		
					2.60	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	6.40	6.80	over	
MEN - CONTINUED																							
MECHANICS, MAINTENANCE -----	93,462	4.87	4.97	4.36- 5.39	61	113	470	974	1259	2744	3368	3824	6904	6030	7304	6308	11207	10042	17168	8210	6147	1032	297
MANUFACTURING -----	86,323	4.84	4.96	4.35- 5.37	51	90	444	870	1184	2672	3146	3666	6513	5417	7034	5962	10692	9510	15996	7115	5243	562	156
NONMANUFACTURING -----	7,139	5.18	5.35	4.53- 5.94	10	23	26	104	75	72	222	158	391	613	271	346	516	532	1171	1096	904	470	141
PUBLIC UTILITIES -----	3,567	5.76	5.78	5.38- 6.34	-	-	-	-	4	-	50	2	4	16	36	40	160	355	749	818	761	446	127
WHOLESALE TRADE -----	1,413	4.47	4.55	4.14- 4.97	-	5	13	54	45	24	54	51	254	164	88	165	213	86	140	45	12	-	-
RETAIL TRADE -----	798	4.90	4.78	4.35- 5.56	-	5	-	4	4	7	39	32	57	97	74	95	44	41	122	107	36	24	10
SERVICES -----	933	4.59	4.73	3.98- 5.51	10	13	14	31	22	23	72	63	66	93	49	43	90	50	158	91	45	-	-
MILLWRIGHTS -----	25,475	5.31	5.36	4.94- 5.93	-	2	6	4	25	143	142	316	551	515	1285	2231	2990	2609	4860	6839	2802	101	55
MANUFACTURING -----	25,183	5.31	5.36	4.94- 5.93	-	2	6	4	25	143	142	300	550	508	1280	2188	2959	2568	4786	6800	2769	99	55
PAINTERS, MAINTENANCE -----	11,603	4.89	4.95	4.30- 5.56	71	185	144	222	333	253	447	529	691	577	983	860	985	1041	1692	1621	280	151	539
MANUFACTURING -----	7,751	4.95	5.00	4.55- 5.54	3	53	21	37	53	56	227	315	405	394	814	696	820	862	1393	1428	65	19	90
NONMANUFACTURING -----	3,851	4.75	4.52	3.59- 5.72	68	132	123	185	280	197	220	215	286	183	169	164	164	179	299	193	215	132	449
PUBLIC UTILITIES -----	610	5.15	5.16	4.75- 5.58	-	-	-	2	15	5	4	4	11	30	37	90	81	42	153	55	44	37	-
RETAIL TRADE -----	435	5.67	5.73	4.36- 6.93	2	2	2	4	5	11	5	8	60	19	18	17	6	15	34	54	17	42	116
FINANCE -----	1,530	4.54	3.95	3.36- 5.20	4	42	88	139	174	128	158	61	61	109	28	26	39	94	62	39	16	27	234
SERVICES -----	1,213	4.45	4.13	3.39- 5.55	62	88	33	40	86	53	52	139	154	20	77	30	34	27	25	31	138	27	96
PIPEFITTERS, MAINTENANCE -----	29,350	5.27	5.35	4.95- 5.75	-	2	16	20	49	56	225	394	757	632	1402	1922	3828	3216	8033	6568	1778	226	227
MANUFACTURING -----	28,228	5.26	5.35	4.95- 5.75	-	2	16	20	44	55	225	392	756	582	1354	1906	3679	3019	7799	6438	1632	122	187
NONMANUFACTURING -----	1,123	5.53	5.35	5.10- 6.13	-	-	-	-	5	1	-	2	1	50	48	16	149	197	234	130	147	104	40
PUBLIC UTILITIES -----	744	5.49	5.38	5.14- 6.10	-	-	-	-	5.49	-	-	-	1	47	24	8	58	109	200	111	129	56	2
SHEET-METAL WORKERS, MAINTENANCE -----	6,018	5.27	5.33	4.92- 5.79	-	-	-	3	12	25	36	87	101	161	383	497	841	525	1381	1573	285	48	60
MANUFACTURING -----	5,644	5.29	5.34	4.93- 5.79	-	-	-	3	12	25	36	74	48	135	357	461	776	477	1326	1545	271	37	60
NONMANUFACTURING -----	374	4.91	4.95	4.51- 5.33	-	-	-	-	-	-	-	13	53	25	26	36	65	48	54	28	14	11	-
PUBLIC UTILITIES -----	315	4.87	4.95	4.36- 5.33	-	-	-	-	-	-	-	12	53	23	15	22	61	35	50	28	13	2	-
TOOL AND DIE MAKERS -----	52,542	5.54	5.70	4.99- 6.31	-	-	-	10	63	236	181	523	1173	1589	2290	3907	3347	3580	9228	6400	16836	2603	576
MANUFACTURING -----	52,187	5.54	5.71	4.99- 6.31	-	-	-	10	59	236	181	515	1163	1588	2290	3893	3344	3579	8927	6387	16834	2603	576

¹ Average month of reference. Data were collected during the period July 1972 through June 1973.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ For definition of terms, see footnote 3, table A-1.

Table A-17. Maintenance and powerplant occupations: Hourly earnings—Northeast

(Average straight-time hourly earnings for men in selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80
					\$ 2.60 and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	6.40	6.80	over	
MEN																							
CARPENTERS, MAINTENANCE	4,898	4.87	4.77	4.33-5.32	-	1	26	39	41	91	172	285	437	429	542	532	637	331	739	186	59	127	224
MANUFACTURING	3,383	4.64	4.73	4.19-5.14	-	-	24	26	37	66	151	240	337	291	391	408	470	251	561	92	7	7	24
NONMANUFACTURING	1,515	5.39	4.98	4.52-5.99	-	1	2	13	4	25	21	45	100	137	152	124	167	80	179	93	52	120	200
PUBLIC UTILITIES	425	4.99	4.96	4.72-5.52	-	-	-	-	-	-	8	18	51	19	55	105	51	48	44	15	11	-	-
RETAIL TRADE	451	6.67	6.76	5.51-8.33	-	-	-	6	1	8	11	7	15	17	15	1	5	6	30	26	8	109	185
FINANCE	304	4.98	4.80	4.53-5.38	-	1	-	-	-	1	3	3	32	5	99	8	16	12	73	23	22	-	6
SERVICES	306	4.45	4.39	4.14-4.78	-	-	2	7	3	16	7	27	35	64	19	60	30	3	25	-	5	-	3
ELECTRICIANS, MAINTENANCE	14,853	4.96	4.96	4.51-5.38	-	-	17	60	75	50	337	583	1421	1041	1356	1302	2079	1731	2115	1383	830	149	324
MANUFACTURING	12,801	4.89	4.93	4.39-5.33	-	-	17	60	66	43	326	518	1297	971	1237	1255	1968	1483	1683	1073	523	25	257
NONMANUFACTURING	2,052	5.40	5.50	4.96-5.99	-	-	-	-	9	7	11	65	124	69	119	47	112	249	432	311	307	124	67
PUBLIC UTILITIES	955	5.64	5.71	5.34-6.10	-	-	-	-	-	-	2	13	8	20	15	10	140	253	255	162	75	2	-
RETAIL TRADE	292	5.97	6.14	5.17-6.75	-	-	-	9	-	2	7	2	4	12	5	11	31	16	23	71	46	53	5
FINANCE	402	5.08	5.15	4.51-5.60	-	-	-	-	-	1	39	19	37	64	4	6	66	64	21	69	2	8	8
SERVICES	351	4.68	4.90	4.17-5.14	-	-	-	-	7	8	13	88	20	17	22	84	11	65	11	-	1	4	4
ENGINEERS, STATIONARY	5,955	4.99	4.91	4.39-5.56	-	-	15	29	50	32	172	175	606	478	635	707	569	398	754	663	254	95	324
MANUFACTURING	3,698	4.90	4.76	4.35-5.35	-	-	-	-	8	21	134	150	452	334	492	442	379	275	332	292	155	25	207
NONMANUFACTURING	2,257	5.13	5.16	4.57-5.75	-	-	15	29	42	11	38	25	154	145	142	266	190	123	422	371	99	70	117
PUBLIC UTILITIES	531	5.36	5.56	5.13-5.80	-	-	-	-	10	3	10	5	16	24	20	20	21	11	175	120	73	19	4
FINANCE	832	5.18	5.10	4.73-5.91	-	-	-	-	6	5	1	56	52	40	189	65	54	117	173	7	11	55	5
SERVICES	588	4.60	4.59	4.15-5.33	-	-	15	26	26	3	15	19	78	45	73	43	85	1	83	61	14	-	1
FIREMEN, STATIONARY BOILER	3,949	4.11	3.99	3.73-4.55	57	45	123	39	185	370	487	704	380	334	477	225	180	118	98	50	4	36	36
MANUFACTURING	3,579	4.11	3.99	3.74-4.55	34	43	78	27	164	340	462	682	337	295	470	206	175	108	69	28	4	36	19
NONMANUFACTURING	370	4.09	4.11	3.35-4.75	23	2	45	12	21	30	25	22	43	39	7	19	5	9	29	22	-	-	17
HELPERS, MAINTENANCE TRADES	6,561	4.02	4.12	3.76-4.50	64	160	134	367	238	376	513	1147	1214	695	708	281	382	81	107	75	-	-	20
MANUFACTURING	5,095	3.97	4.11	3.76-4.37	57	88	108	277	219	307	389	999	947	582	561	242	255	28	14	2	-	-	20
NONMANUFACTURING	1,466	4.18	4.17	3.77-4.75	7	72	26	90	19	69	124	148	268	112	147	39	127	53	92	73	-	-	-
PUBLIC UTILITIES	1,043	4.28	4.20	3.95-4.91	-	40	2	69	9	32	80	57	243	83	143	14	86	53	89	43	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM	4,322	4.92	4.93	4.33-5.57	-	3	-	3	6	38	205	168	546	339	327	391	430	278	580	623	333	48	4
MANUFACTURING	4,303	4.92	4.93	4.33-5.58	-	3	-	3	6	38	205	168	545	339	322	383	430	273	580	623	333	48	4
MACHINISTS, MAINTENANCE	14,232	4.99	4.97	4.53-5.39	-	-	-	12	40	103	356	475	1233	999	1108	1473	1849	1984	1712	1758	496	432	204
MANUFACTURING	13,641	4.97	4.96	4.53-5.38	-	-	-	12	40	103	353	474	1183	968	1106	1435	1824	1888	1586	1627	471	367	204
NONMANUFACTURING	591	5.32	5.35	5.00-5.79	-	-	-	-	-	-	3	1	50	31	2	38	24	96	126	131	25	65	-
PUBLIC UTILITIES	460	5.53	5.50	5.18-5.94	-	-	-	-	-	-	-	-	-	14	1	5	24	93	113	125	22	63	-
MECHANICS, AUTOMOTIVE (MAINTENANCE)	14,780	5.22	5.40	4.73-5.93	-	9	5	65	189	135	240	248	792	802	827	1117	915	1070	3491	2584	1786	394	111
MANUFACTURING	3,631	4.90	4.95	4.37-5.50	-	9	5	8	46	54	142	137	349	234	316	315	414	415	594	367	89	43	96
NONMANUFACTURING	11,149	5.32	5.54	4.80-5.96	-	-	-	58	144	80	98	112	444	568	511	802	501	654	2896	2217	1697	351	15
PUBLIC UTILITIES	8,404	5.46	5.58	5.15-5.98	-	-	-	12	120	20	73	69	324	218	113	394	444	613	2114	2075	1455	345	15
WHOLESALE TRADE	879	5.09	5.32	4.54-5.78	-	-	-	9	9	28	-	11	34	65	171	34	36	16	188	119	155	5	-
SERVICES	1,461	4.80	4.76	4.40-5.54	-	-	-	14	14	9	25	31	28	254	168	321	15	5	575	2	-	-	-
MECHANICS, MAINTENANCE	20,879	4.71	4.77	4.18-5.20	-	2	87	248	233	757	861	1167	2368	2044	1846	1191	3290	1629	2437	1731	609	229	150
MANUFACTURING	18,921	4.66	4.75	4.17-5.16	-	2	79	228	233	746	802	1094	2283	1692	1792	1122	3208	1500	2135	1463	325	124	95
NONMANUFACTURING	1,957	5.18	5.33	4.37-5.97	-	-	9	21	-	11	59	72	85	351	54	69	82	129	302	270	284	105	55
PUBLIC UTILITIES	932	5.87	5.92	5.52-6.35	-	-	-	-	-	-	-	-	3	-	4	9	45	91	206	221	214	86	54
SERVICES	298	4.60	4.74	3.99-5.33	-	-	9	7	-	7	24	30	21	28	16	18	31	22	46	38	1	-	-
MILLWRIGHTS	5,936	5.04	5.16	4.73-5.55	-	-	-	10	63	102	196	368	246	371	407	713	830	1605	946	80	-	-	-
MANUFACTURING	5,872	5.04	5.16	4.73-5.55	-	-	-	10	63	102	196	367	239	371	366	713	830	1591	945	80	-	-	-

See footnotes at end of table.

Table A-17. Maintenance and powerplant occupations: Hourly earnings—Northeast—Continued(Average straight-time hourly earnings for men in selected occupations by industry division in the Northeast, ¹ February 1973²)

Occupation and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80
					\$ 2.60 and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																							
PAINTERS, MAINTENANCE -----	3,174	\$ 4.55	\$ 4.55	\$ 4.13- 5.13	24	83	89	21	38	47	112	266	385	296	417	287	250	230	280	206	63	52	29
MANUFACTURING -----	1,977	4.64	4.59	4.31- 5.13	-	-	15	7	19	21	83	130	205	172	373	217	202	144	194	159	14	14	7
NONMANUFACTURING -----	1,197	4.40	4.31	3.92- 5.13	24	83	74	14	19	26	28	135	179	124	44	70	47	86	86	47	49	38	22
FINANCE -----	389	4.31	4.34	3.93- 5.12	-	2	64	1	6	9	10	16	48	96	9	7	10	56	28	11	13	2	-
SERVICES -----	480	3.79	3.97	3.19- 4.17	24	78	8	11	12	16	12	117	125	11	18	27	1	10	2	-	1	2	4
PIPEFITTERS, MAINTENANCE -----	7,388	4.92	4.95	4.55- 5.36	-	-	13	6	5	42	186	318	492	415	687	774	1462	545	1343	935	76	38	50
MANUFACTURING -----	7,047	4.90	4.95	4.55- 5.35	-	-	13	6	5	41	186	316	492	402	665	765	1369	534	1279	864	60	4	45
NONMANUFACTURING -----	341	5.40	5.33	4.94- 5.95	-	-	-	-	-	1	-	2	-	13	22	9	93	11	63	71	16	34	5
SHEET-METAL WORKERS, MAINTENANCE --	1,578	5.06	4.98	4.75- 5.54	-	-	-	-	-	22	30	21	49	185	178	374	72	289	344	12	1	1	1
MANUFACTURING -----	1,439	5.07	4.99	4.75- 5.58	-	-	-	-	-	22	29	21	47	165	163	319	57	266	336	11	1	1	1
TOOL AND DIE MAKERS -----	14,038	5.10	5.13	4.70- 5.59	-	-	-	7	15	68	117	288	692	921	1365	1827	1412	974	2980	945	2234	149	45
MANUFACTURING -----	13,922	5.10	5.13	4.70- 5.59	-	-	-	7	15	68	117	288	692	921	1365	1817	1412	974	2874	945	2234	149	45

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.

Table A-18. Maintenance and powerplant occupations: Hourly earnings—South

(Average straight-time hourly earnings for men in selected occupations by industry division in the South,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under	\$ 2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00
					\$ 2.20 and under	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	over
MEN																							
CARPENTERS, MAINTENANCE -----	4,084	4.78	4.97	4.15- 5.53	-	16	33	40	58	183	144	135	145	133	268	160	265	267	281	254	1138	356	211
MANUFACTURING -----	2,750	4.80	5.16	4.20- 5.53	-	14	28	30	33	109	64	75	85	82	170	83	131	136	205	216	1045	206	40
NONMANUFACTURING -----	1,334	4.74	4.59	3.94- 5.56	-	2	6	10	25	74	79	60	59	51	98	77	134	131	76	38	95	149	171
RETAIL TRADE -----	447	5.23	4.93	4.14- 6.58	-	2	-	2	-	21	17	21	21	16	29	31	23	36	21	13	42	16	139
ELECTRICIANS, MAINTENANCE -----	12,872	4.89	5.13	4.37- 5.53	-	-	7	10	50	103	396	398	400	505	866	648	956	793	776	1670	2840	1719	737
MANUFACTURING -----	11,306	4.86	5.12	4.36- 5.52	-	-	-	7	50	87	353	360	360	462	786	588	911	694	743	1417	2359	1558	570
NONMANUFACTURING -----	1,566	5.08	5.31	4.72- 5.57	-	-	7	3	-	16	43	37	39	43	80	60	45	98	33	254	482	161	167
PUBLIC UTILITIES -----	1,027	5.34	5.36	5.16- 5.58	-	-	-	-	-	-	5	8	5	12	4	17	6	41	26	225	459	144	82
ENGINEERS, STATIONARY -----	4,793	4.56	4.75	3.90- 5.34	-	17	47	162	198	209	126	229	204	162	305	267	305	322	440	453	665	321	363
MANUFACTURING -----	2,720	4.82	4.97	4.38- 5.35	-	-	14	23	31	56	23	96	65	61	186	156	146	250	377	375	450	251	161
NONMANUFACTURING -----	2,074	4.22	4.14	3.31- 5.16	-	17	33	139	167	153	103	132	139	101	119	112	159	72	63	78	215	69	203
RETAIL TRADE -----	503	4.73	4.40	3.74- 5.97	-	-	3	3	13	18	25	34	71	33	22	29	5	10	29	18	45	20	124
FINANCE -----	591	3.53	3.19	2.91- 4.31	-	3	22	110	106	61	30	32	21	24	31	38	22	27	15	27	21	3	-
SERVICES -----	614	4.32	4.19	3.37- 5.52	-	14	7	22	15	70	36	42	26	32	47	22	52	21	11	29	82	16	70
FIREMEN, STATIONARY BOILER -----	2,240	3.71	3.76	2.75- 4.73	335	97	107	46	97	79	147	94	188	27	83	205	127	184	52	182	172	8	10
MANUFACTURING -----	2,046	3.75	3.78	2.90- 4.74	285	97	92	34	87	67	142	83	171	7	78	204	124	173	52	181	149	8	10
HELPERS, MAINTENANCE TRADES -----	6,180	3.70	3.77	3.16- 4.51	248	151	184	376	163	657	439	473	596	339	680	277	659	706	92	11	128	-	-
MANUFACTURING -----	4,481	3.79	3.97	3.34- 4.55	153	119	102	235	97	295	289	280	485	271	525	187	649	694	91	11	-	-	-
NONMANUFACTURING -----	1,700	3.44	3.35	3.10- 3.96	97	32	83	141	66	362	151	193	111	69	154	90	10	13	1	-	128	-	-
PUBLIC UTILITIES -----	1,214	3.65	3.53	3.15- 4.14	10	4	37	76	29	283	117	161	80	45	151	82	4	6	1	-	128	-	-
MACHINE-TOOL OPERATORS, TOOLROOM -----	2,241	4.42	4.51	3.91- 4.97	-	-	-	-	53	71	44	192	184	163	259	146	121	214	331	99	274	48	42
MANUFACTURING -----	2,218	4.42	4.50	3.91- 4.97	-	-	-	-	53	71	44	192	184	163	259	144	121	208	329	99	264	45	42
MACHINISTS, MAINTENANCE -----	9,792	4.97	5.16	4.56- 5.56	-	-	28	45	63	140	76	252	331	281	389	432	685	663	567	1461	2670	1406	305
MANUFACTURING -----	9,012	4.94	5.16	4.55- 5.56	-	-	28	37	63	140	76	245	272	278	384	418	684	650	532	1255	2556	1261	136
NONMANUFACTURING -----	780	5.37	5.36	5.12- 5.97	-	-	-	8	-	-	-	7	59	3	5	15	1	13	35	206	115	145	169
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	17,212	4.61	4.57	3.93- 5.57	10	19	194	288	253	650	674	854	969	1235	1478	1471	732	1028	1271	731	1291	2439	1625
MANUFACTURING -----	4,632	4.15	4.11	3.52- 4.95	10	13	62	171	135	299	419	228	454	483	336	267	222	232	273	256	529	217	28
NONMANUFACTURING -----	12,580	4.77	4.77	4.12- 5.91	-	6	132	117	118	351	255	626	515	752	1142	1204	510	796	998	475	762	2222	1597
PUBLIC UTILITIES -----	9,279	4.98	5.10	4.30- 5.95	-	-	109	24	91	217	162	421	330	306	631	646	268	635	800	326	595	2213	1508
WHOLESALE TRADE -----	957	4.03	4.18	3.50- 4.73	-	-	23	85	17	82	30	47	72	31	114	67	130	75	72	26	84	2	-
RETAIL TRADE -----	894	4.43	4.34	3.95- 4.94	-	-	-	2	34	18	51	40	151	86	170	62	33	66	47	57	6	73	-
SERVICES -----	1,437	4.13	4.16	3.94- 4.37	-	6	1	9	8	16	45	107	73	264	311	322	51	53	49	77	27	1	16
MECHANICS, MAINTENANCE -----	24,891	4.51	4.57	3.96- 5.18	-	-	61	96	379	611	843	1353	1901	1599	2152	1759	2381	1126	1848	3234	3927	1517	105
MANUFACTURING -----	23,022	4.49	4.56	3.96- 5.17	-	-	51	84	361	536	792	1305	1754	1559	2085	1629	2271	1016	1741	3015	3531	1236	55
NONMANUFACTURING -----	1,868	4.75	5.11	4.30- 5.54	-	-	10	12	18	75	51	48	146	40	67	130	110	110	107	219	396	281	50
MILLWRIGHTS -----	2,802	5.05	5.14	4.80- 5.55	-	-	-	2	6	4	8	80	40	91	70	43	90	267	464	526	512	527	71
MANUFACTURING -----	2,776	5.06	5.15	4.90- 5.55	-	-	-	2	6	4	8	80	40	75	70	43	85	267	463	526	512	526	68
PAINTERS, MAINTENANCE -----	3,089	4.47	4.72	3.58- 5.37	16	6	20	99	55	188	259	166	130	149	110	108	207	135	301	155	700	215	67
MANUFACTURING -----	1,920	4.86	5.11	4.53- 5.52	-	2	1	51	6	26	28	17	60	99	61	78	164	92	258	142	629	188	16
NONMANUFACTURING -----	1,170	3.83	3.54	3.20- 4.40	16	5	19	48	49	161	231	149	70	50	49	30	43	43	14	70	27	51	
SERVICES -----	302	3.54	3.39	3.13- 4.15	16	1	17	10	25	23	65	37	13	8	24	6	26	-	12	3	6	10	-

See footnotes at end of table.

Table A-18. Maintenance and powerplant occupations: Hourly earnings—South—Continued(Average straight-time hourly earnings for men in selected occupations by industry division in the South,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 2.20	2.20 and under	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00
					2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	over	
MEN - CONTINUED																							
PIPEFITTERS, MAINTENANCE -----	7,236	\$ 5.25	\$ 5.36	\$ 5.11- 5.58	-	-	-	2	3	14	37	8	27	40	85	100	380	200	730	1261	2946	1219	185
MANUFACTURING -----	7,092	5.25	5.36	5.12- 5.58	-	-	-	2	3	14	32	8	27	40	84	82	363	198	728	1243	2913	1218	137
SHEET-METAL WORKERS, MAINTENANCE --	1,068	5.02	5.17	4.72- 5.51	-	-	-	-	3	12	25	14	54	21	41	86	46	97	206	289	102	72	
MANUFACTURING -----	988	5.03	5.17	4.75- 5.52	-	-	-	-	3	12	25	14	42	18	30	82	46	96	183	273	102	63	
TOOL AND DIE MAKERS -----	3,614	4.92	4.94	4.53- 5.53	-	-	-	-	3	48	151	36	94	205	244	429	495	258	355	732	217	347	
MANUFACTURING -----	3,577	4.93	4.94	4.53- 5.53	-	-	-	-	3	45	151	36	86	195	244	429	492	255	354	728	213	346	

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.**Table A-19. Maintenance and powerplant occupations: Hourly earnings—North Central**(Average straight-time hourly earnings for men in selected occupations by industry division in the North Central region,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 3.20	3.20 and under	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.60	7.00
					3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.60	7.00	over	
MEN																							
CARPENTERS, MAINTENANCE -----	5,484	\$ 5.39	\$ 5.31	\$ 4.79- 5.91	2	127	56	44	67	144	161	277	574	610	634	726	399	233	762	81	85	27	476
MANUFACTURING -----	4,113	5.19	5.20	4.79- 5.70	2	19	39	22	46	120	145	217	465	445	560	664	337	217	713	42	7	13	41
NONMANUFACTURING -----	1,371	6.00	5.51	4.77- 7.77	-	108	17	22	21	24	16	60	109	164	75	62	62	15	49	39	78	14	435
PUBLIC UTILITIES -----	499	4.63	4.91	4.34- 5.14	-	85	15	-	-	21	8	53	56	123	33	46	42	-	4	6	-	6	-
RETAIL TRADE -----	324	6.78	6.79	5.54- 8.18	-	-	-	2	1	2	1	3	13	23	23	8	15	3	26	8	33	8	155
FINANCE -----	393	7.17	8.17	5.94- 8.75	-	14	2	17	1	1	2	-	30	5	7	7	2	10	3	17	39	-	237
ELECTRICIANS, MAINTENANCE -----	26,594	5.52	5.55	5.11- 6.13	23	12	67	141	253	721	447	975	1634	2165	2612	3188	1963	2030	2275	4782	2286	386	634
MANUFACTURING -----	23,841	5.48	5.53	5.00- 6.12	22	2	49	117	226	604	388	923	1570	2087	2497	2993	1712	1686	2126	4608	1596	184	449
NONMANUFACTURING -----	2,753	5.87	5.92	4.36- 6.51	2	10	18	23	27	117	58	52	64	78	116	195	251	344	148	174	690	203	185
PUBLIC UTILITIES -----	1,869	5.83	5.92	5.54- 6.38	-	5	-	7	11	4	23	17	17	54	84	144	234	309	139	125	615	76	6
ENGINEERS, STATIONARY -----	8,128	5.47	5.50	4.92- 6.00	48	34	92	71	107	298	295	465	534	542	795	768	699	757	607	566	292	264	894
MANUFACTURING -----	5,417	5.39	5.39	4.95- 5.94	2	18	58	19	56	168	152	341	361	377	629	566	547	609	419	510	213	237	135
NONMANUFACTURING -----	2,711	5.64	5.54	4.75- 7.11	46	16	34	52	51	130	143	123	173	166	166	202	152	149	188	56	79	27	759
PUBLIC UTILITIES -----	442	5.19	5.17	4.72- 5.39	7	2	4	5	4	20	33	30	30	76	14	114	38	4	11	-	-	-	50
RETAIL TRADE -----	493	5.71	5.76	4.96- 7.11	5	3	6	4	8	17	30	16	8	43	50	27	12	32	39	37	15	9	132
FINANCE -----	986	6.05	5.97	4.99- 7.17	25	11	3	13	19	40	15	45	64	14	25	35	61	53	105	5	10	1	444
SERVICES -----	675	5.36	5.32	4.38- 6.36	11	-	21	30	20	53	43	29	71	21	35	16	33	55	32	8	47	17	133

See footnotes at end of table.

Table A-19. Maintenance and powerplant occupations: Hourly earnings—North Central—Continued

(Average straight-time hourly earnings for men in selected occupations by industry division in the North Central region, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	Under \$ 3.20	\$ 3.20 and 3.40	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	\$ 5.60	\$ 5.80	\$ 6.00	\$ 6.20	\$ 6.60	\$ 7.00
					\$ 3.20 under 3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.60	7.00	over	
MEN - CONTINUED																							
FIREMEN, STATIONARY BOILER -----	4,081	4.82	4.92	4.18- 5.58	123	71	130	265	172	345	400	205	266	339	331	157	323	106	324	393	96	37	-
MANUFACTURING -----	3,417	4.86	4.95	4.20- 5.58	56	58	128	189	136	302	315	135	232	290	320	150	318	89	314	354	21	12	-
NONMANUFACTURING -----	664	4.61	4.51	3.92- 5.70	68	13	2	76	36	43	85	71	34	49	11	7	5	17	10	39	75	25	-
HELPERS, MAINTENANCE TRADES -----	7,414	4.20	4.30	3.95- 4.56	399	204	351	448	834	1411	1463	742	575	598	157	84	58	59	25	6	-	-	-
MANUFACTURING -----	6,118	4.18	4.31	3.97- 4.54	349	158	214	353	672	1247	1308	674	510	459	80	27	58	3	-	6	-	-	-
NONMANUFACTURING -----	1,296	4.29	4.20	3.80- 4.92	51	47	137	94	162	164	155	68	65	140	77	57	-	56	25	-	-	-	-
PUBLIC UTILITIES -----	1,064	4.35	4.20	3.92- 4.95	19	30	100	92	139	153	113	32	60	120	73	52	-	56	25	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM --	14,108	5.49	5.58	5.13- 6.12	-	5	3	94	69	162	439	494	769	1055	1365	1788	996	863	1849	2977	1100	81	-
MANUFACTURING -----	14,062	5.49	5.58	5.13- 6.12	-	5	3	94	67	159	432	486	764	1040	1362	1785	996	863	1849	2977	1100	81	-
MACHINISTS, MAINTENANCE -----	16,187	5.42	5.50	5.10- 5.96	-	5	79	117	137	480	392	753	925	1146	1863	2132	1723	1595	1284	2031	592	575	357
MANUFACTURING -----	15,402	5.41	5.40	4.99- 5.96	-	5	72	117	137	480	388	741	880	1094	1837	1990	1555	1553	1236	1996	402	562	357
NONMANUFACTURING -----	784	5.61	5.56	5.34- 6.31	-	-	7	-	-	-	4	12	45	52	26	142	169	42	48	35	191	13	-
PUBLIC UTILITIES -----	635	5.69	5.58	5.37- 6.33	-	-	-	-	-	-	2	10	34	9	24	123	151	30	24	33	191	6	-
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	19,504	5.50	5.73	4.98- 6.14	48	68	224	337	266	449	425	669	1121	1503	1393	1321	1457	1438	2710	2714	1995	1354	15
MANUFACTURING -----	6,229	5.21	5.35	4.77- 5.91	21	17	125	218	89	163	164	322	622	668	388	621	585	576	896	592	114	50	-
NONMANUFACTURING -----	13,275	5.64	5.93	5.16- 6.19	27	51	99	119	177	286	261	347	499	835	1005	700	872	862	1814	2122	1882	1304	15
PUBLIC UTILITIES -----	11,222	5.69	5.95	5.19- 6.31	19	48	39	78	167	180	214	252	431	654	785	500	750	772	1521	1900	1662	1236	15
WHOLESALE TRADE -----	1,091	5.18	5.18	4.57- 5.99	8	-	55	35	7	86	33	78	29	114	134	85	28	41	96	139	78	47	-
RETAIL TRADE -----	494	5.45	5.38	5.13- 5.93	-	-	-	2	2	3	-	16	15	67	59	106	32	49	63	32	33	14	-
SERVICES -----	461	5.67	5.95	5.53- 6.30	-	3	6	4	2	17	14	1	22	-	26	4	62	-	133	50	109	7	-
MECHANICS, MAINTENANCE -----	36,532	5.12	5.16	4.72- 5.73	112	150	493	567	793	1898	1882	2604	3215	4522	3304	4171	3154	2091	2036	4129	1232	169	11
MANUFACTURING -----	33,737	5.10	5.15	4.72- 5.60	96	125	480	553	747	1677	1756	2515	3096	4245	3136	4109	2908	1849	1782	3933	568	156	5
NONMANUFACTURING -----	2,795	5.40	5.59	4.91- 6.19	16	25	13	14	46	220	126	89	119	277	168	62	246	242	253	197	664	13	6
PUBLIC UTILITIES -----	1,460	5.99	6.16	5.76- 6.39	-	-	-	-	-	-	-	1	8	27	62	24	131	183	190	182	642	9	-
WHOLESALE TRADE -----	787	4.55	4.59	4.16- 4.96	-	25	-	4	36	205	67	66	92	169	56	22	17	16	-	6	6	-	-
MILLWRIGHTS -----	16,119	5.45	5.58	4.97- 5.97	-	7	-	-	29	110	226	824	1541	1783	1067	1921	710	1426	3759	2428	171	65	53
MANUFACTURING -----	15,951	5.45	5.58	4.97- 5.97	-	7	-	-	29	110	226	824	1538	1763	1051	1861	710	1419	3729	2400	169	63	53
PAINTERS, MAINTENANCE -----	3,820	5.41	5.36	4.77- 5.94	17	36	31	123	81	116	114	269	257	286	421	289	178	343	740	50	29	65	378
MANUFACTURING -----	2,902	5.23	5.32	4.77- 5.91	6	6	10	47	68	101	108	228	216	263	360	246	135	292	709	28	3	23	52
NONMANUFACTURING -----	919	5.98	5.78	4.75- 7.74	11	29	21	76	13	15	6	41	40	23	61	44	42	51	31	22	26	42	326
FINANCE -----	436	6.25	6.56	5.11- 8.12	5	5	17	49	1	2	2	6	14	4	38	12	20	23	5	3	24	13	194
PIPEFITTERS, MAINTENANCE -----	12,764	5.48	5.56	5.13- 5.95	-	7	6	12	33	179	117	333	846	1221	1264	1598	1344	1274	2745	1286	246	96	158
MANUFACTURING -----	12,268	5.47	5.56	5.13- 5.95	-	7	6	12	33	179	98	324	844	1197	1163	1500	1305	1257	2735	1263	128	93	126
NONMANUFACTURING -----	496	5.74	5.39	5.17- 6.33	-	-	-	-	-	-	19	9	2	25	101	98	39	17	10	23	118	3	32
SHEET-METAL WORKERS, MAINTENANCE --	2,915	5.47	5.54	5.14- 5.94	-	-	-	-	3	60	50	105	183	250	200	533	168	293	803	200	22	5	39
MANUFACTURING -----	2,793	5.50	5.57	5.17- 5.94	-	-	-	-	3	10	39	103	168	241	198	521	168	292	784	200	22	5	39
TOOL AND DIE MAKERS -----	30,130	5.82	6.14	5.51- 6.35	-	-	18	28	121	238	367	402	1191	1438	1744	1865	2243	2249	1949	3322	11432	1394	128
MANUFACTURING -----	30,121	5.82	6.14	5.51- 6.35	-	-	18	28	121	238	366	402	1190	1438	1744	1862	2240	2249	1949	3321	11432	1394	128

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.

Table A-20. Maintenance and powerplant occupations: Hourly earnings—West

(Average straight-time hourly earnings for men in selected occupations by industry division in the West,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 3.20	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	\$ 5.60	\$ 5.80	\$ 6.00	\$ 6.20	\$ 6.60	\$ 7.00
					and under																		
MEN																							
CARPENTERS, MAINTENANCE -----	2,244	\$ 5.13	\$ 5.11	\$ 4.76- 5.39	3	-	18	18	24	97	97	146	269	411	263	376	172	93	48	32	75	40	62
MANUFACTURING -----	1,371	5.09	5.15	4.79- 5.38	-	-	15	9	20	54	59	73	132	230	179	316	138	75	21	5	16	9	20
NONMANUFACTURING -----	873	5.20	4.97	4.73- 5.56	3	-	3	9	4	43	38	73	137	181	84	59	34	18	27	27	59	31	42
PUBLIC UTILITIES -----	411	5.01	4.92	4.74- 4.99	3	-	-	-	-	-	16	26	131	152	14	6	7	5	-	-	22	29	-
ELECTRICIANS, MAINTENANCE -----	6,819	5.42	5.39	5.11- 5.80	-	9	30	14	37	103	115	200	366	694	1055	914	911	681	532	567	276	186	130
MANUFACTURING -----	5,683	5.35	5.36	4.99- 5.74	-	9	30	14	37	93	114	172	337	652	942	748	853	602	506	288	90	83	115
NONMANUFACTURING -----	1,136	5.76	6.11	5.34- 6.31	-	-	-	-	10	1	28	29	42	114	166	58	79	26	279	186	103	15	-
PUBLIC UTILITIES -----	715	6.01	6.17	5.92- 6.35	-	-	-	-	-	-	-	1	1	16	97	13	48	10	256	179	94	-	
SERVICES -----	285	5.44	5.34	5.15- 5.60	-	-	-	-	-	1	4	6	18	89	57	40	25	4	23	7	-	11	-
ENGINEERS, STATIONARY -----	3,493	5.60	5.74	5.17- 6.17	32	20	14	27	23	57	61	58	230	119	350	327	182	560	270	408	293	435	27
MANUFACTURING -----	1,956	5.63	5.59	5.16- 6.16	-	-	-	-	-	28	29	23	164	79	264	248	168	385	59	34	102	374	-
NONMANUFACTURING -----	1,537	5.57	5.95	5.18- 6.17	32	20	14	27	23	30	32	35	66	40	86	79	14	175	211	374	191	61	27
SERVICES -----	770	5.58	5.93	5.34- 6.31	26	16	-	14	8	24	1	16	23	8	29	65	10	92	178	57	128	48	27
FIREMEN, STATIONARY BOILER -----	429	4.37	4.37	4.00- 4.76	6	9	1	24	69	67	56	40	85	16	31	16	-	4	6	-	-	-	-
MANUFACTURING -----	363	4.37	4.37	3.99- 4.76	-	4	-	24	68	54	44	33	73	14	29	16	-	4	-	-	-	-	-
HELPERS, MAINTENANCE TRADES -----	2,681	4.13	4.32	4.11- 4.38	150	153	50	95	175	490	1078	322	31	35	8	36	30	30	-	-	-	-	-
MANUFACTURING -----	2,062	4.13	4.32	4.12- 4.37	97	125	6	65	158	361	984	185	16	-	-	36	30	-	-	-	-	-	-
NONMANUFACTURING -----	619	4.14	4.31	3.90- 4.55	53	28	44	30	16	129	94	137	15	35	8	-	-	30	-	-	-	-	-
MACHINE-TOOL OPERATORS, TOOLROOM --	2,053	5.08	5.17	4.74- 5.55	-	-	12	29	31	44	158	127	272	138	307	230	388	112	154	21	31	-	-
MANUFACTURING -----	2,023	5.08	5.17	4.74- 5.55	-	-	12	29	31	44	158	127	272	138	295	215	385	112	154	21	31	-	-
MACHINISTS, MAINTENANCE -----	4,279	5.44	5.39	5.00- 5.77	-	-	6	7	10	72	44	82	211	642	382	768	516	663	109	134	361	131	143
MANUFACTURING -----	3,863	5.44	5.39	5.00- 5.77	-	-	6	-	10	65	37	59	208	602	335	679	496	584	100	124	286	131	143
NONMANUFACTURING -----	416	5.40	5.38	5.14- 5.79	-	-	-	7	-	7	7	23	3	40	47	89	20	79	9	10	75	-	-
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	9,078	5.72	5.93	5.20- 6.38	24	48	97	75	84	126	169	306	393	407	566	1089	429	467	839	421	2306	892	339
MANUFACTURING -----	2,427	5.47	5.39	5.10- 5.99	15	17	61	33	29	49	70	34	106	189	302	358	214	106	255	86	236	26	242
NONMANUFACTURING -----	6,651	5.82	6.11	5.34- 6.39	9	31	37	43	55	77	99	272	287	218	264	731	215	361	585	335	2070	867	97
PUBLIC UTILITIES -----	5,262	5.95	6.31	5.40- 6.51	-	25	21	19	28	18	80	164	221	184	66	495	83	232	566	207	2018	740	97
WHOLESALE TRADE -----	718	5.44	5.50	5.17- 5.78	3	3	16	8	13	-	8	1	38	13	106	149	102	98	12	71	17	60	-
MECHANICS, MAINTENANCE -----	11,160	5.11	5.18	4.91- 5.51	22	33	141	39	265	486	347	475	775	1548	1875	2226	1253	658	177	293	246	302	-
MANUFACTURING -----	10,642	5.09	5.17	4.91- 5.50	19	33	141	37	265	468	341	457	727	1498	1859	2133	1181	627	158	264	241	195	-
NONMANUFACTURING -----	518	5.53	5.51	4.97- 6.14	3	-	-	2	-	19	6	18	48	50	16	93	72	31	19	29	5	107	-
PAINTERS, MAINTENANCE -----	1,519	5.12	5.13	4.71- 5.57	5	-	9	82	34	80	59	90	181	148	236	159	85	68	48	62	85	40	50
MANUFACTURING -----	953	4.97	5.11	4.73- 5.34	-	-	8	37	18	38	36	48	171	97	217	126	62	42	37	5	4	-	8
NONMANUFACTURING -----	566	5.39	5.39	4.52- 6.33	5	-	1	45	16	42	23	42	10	51	19	33	23	26	11	57	81	40	42
SERVICES -----	264	5.69	6.14	5.13- 6.34	4	-	-	-	2	3	2	27	3	21	14	-	12	13	8	56	76	20	4
PIPEFITTERS, MAINTENANCE -----	1,963	5.31	5.35	4.99- 5.70	-	-	-	-	4	-	-	2	102	414	146	658	145	220	175	81	-	16	-
MANUFACTURING -----	1,820	5.32	5.35	4.99- 5.60	-	-	-	-	4	-	-	2	99	385	79	658	144	216	148	69	-	16	-
SHEET-METAL WORKERS, MAINTENANCE --	457	5.24	4.99	4.80- 5.39	-	-	-	-	-	-	20	7	89	120	47	63	38	15	16	6	15	-	20
MANUFACTURING -----	424	5.21	4.99	4.80- 5.38	-	-	-	-	-	-	20	7	83	120	39	61	37	15	16	6	-	-	20
TOOL AND DIE MAKERS -----	4,761	5.55	5.55	5.17- 5.96	-	-	-	-	20	38	57	94	394	240	507	670	737	486	554	208	398	253	105
MANUFACTURING -----	4,567	5.56	5.55	5.16- 5.97	-	-	-	-	20	38	57	94	394	240	507	632	591	476	554	208	398	253	105

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.

Table A-21. Custodial and material movement occupations: Hourly earnings, by sex—United States

(Average straight-time hourly earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Hourly earnings, ²			Number of workers receiving straight-time hourly earnings of																			
		Mean ³	Median ³	Middle range ³	Under \$	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	
					\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
					Under \$	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	and over
					1.60	under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over		
MEN																								
GUARDS AND WATCHMEN	157,706	2.63	2.31	1.96- 3.36	-	22106	28232	27479	11560	12859	5796	3520	3769	4968	7369	8930	8638	7121	4832	365	146	18	-	-
MANUFACTURING	34,531	3.80	3.96	3.30- 4.55	-	306	634	1030	1077	1208	1417	1441	1409	2337	2143	5167	6123	5700	4280	177	82	-	-	-
NONMANUFACTURING	123,175	2.30	2.15	1.93- 2.55	-	21801	27597	26448	10483	11652	4379	2079	2359	2631	5225	3763	2516	1422	551	188	64	18	-	-
GUARDS																								
MANUFACTURING	25,847	4.05	4.19	3.58- 4.72	-	38	76	230	370	482	629	835	801	1643	1810	3823	5601	5122	4160	150	81	-	-	-
WATCHMEN																								
MANUFACTURING	8,683	3.04	2.98	2.38- 3.75	-	268	559	800	707	726	788	607	608	694	334	1344	522	578	121	27	1	-	-	-
JANITORS, PORTERS, AND CLEANERS	276,793	2.94	2.94	2.19- 3.74	177	27360	15849	29758	24169	20463	14465	16557	16643	16602	19317	32516	26731	14041	1488	454	161	27	16	16
MANUFACTURING	96,928	3.47	3.55	2.98- 4.13	-	652	1523	3163	4305	4762	4432	6408	8449	9078	10704	17069	14005	11549	592	160	37	26	15	15
NONMANUFACTURING	179,865	2.65	2.51	2.11- 3.34	177	26708	14327	26595	19864	15701	10033	10149	8194	7524	8613	15447	12727	2492	896	294	124	1	1	1
PUBLIC UTILITIES	13,616	3.75	3.90	3.39- 4.20	-	37	124	214	401	364	489	490	702	675	1281	3886	2354	1705	637	141	117	-	-	-
WHOLESALE TRADE	5,517	3.10	3.13	2.55- 3.71	-	57	244	413	404	571	524	390	563	580	359	481	446	376	88	20	-	-	-	-
RETAIL TRADE	26,470	2.55	2.52	2.13- 3.10	-	2639	2935	3875	3274	2816	2320	1951	1658	1825	1153	1123	595	94	130	80	1	-	-	-
FINANCE	23,137	3.01	2.97	2.36- 3.91	-	995	840	2293	2621	1569	1573	2298	914	1301	2259	3442	2757	245	31	-	-	-	-	-
SERVICES	111,126	2.44	2.32	1.95- 2.93	177	22981	10185	19800	13165	10381	5128	5019	4356	3142	3562	6514	6573	72	10	53	6	1	1	1
LABORERS, MATERIAL HANDLING	211,595	3.77	3.74	2.94- 4.60	-	2357	4833	9285	10673	10816	10691	10528	13531	13213	13581	27100	20223	24859	11095	8631	18051	1967	161	161
MANUFACTURING	113,333	3.58	3.60	2.98- 4.32	-	542	1608	4546	4967	5803	6184	5945	9444	9020	8626	20031	13029	15293	5557	1037	1050	596	57	57
NONMANUFACTURING	98,263	3.99	3.98	2.79- 5.35	-	1815	3225	4739	5707	5013	4507	4583	4088	4193	4956	7070	7196	9566	5538	7594	17001	1371	104	104
PUBLIC UTILITIES	36,498	5.00	5.57	4.34- 5.93	-	86	358	321	849	259	524	901	478	495	742	2476	2223	2764	1977	5016	15666	1362	-	-
WHOLESALE TRADE	33,279	3.49	3.39	2.57- 4.55	-	683	1499	2098	2567	2092	1936	1940	1713	2287	2108	2535	2609	5026	1776	1754	555	-	-	104
RETAIL TRADE	26,710	3.29	3.16	2.40- 4.17	-	1039	1348	2241	2153	2121	1810	1566	1839	1311	1945	1889	2342	1722	1785	811	780	9	-	-
SERVICES	1,760	2.89	2.74	2.54- 3.38	-	7	21	77	137	539	230	175	58	100	161	168	22	53	-	12	-	-	-	-
ORDER FILLERS	93,900	3.86	3.95	3.15- 4.73	-	382	1623	2121	3560	3713	4691	4660	5252	5285	5243	13906	11943	13050	8991	6921	2274	194	90	90
MANUFACTURING	24,722	3.68	3.77	3.18- 4.32	-	94	124	377	849	918	1321	1257	1548	2140	1941	5405	3860	3822	546	364	58	76	20	20
NONMANUFACTURING	69,178	3.92	4.10	3.14- 4.90	-	288	1499	1744	2711	2795	3370	3403	3704	3144	3302	8500	8084	9228	8445	6557	2216	118	70	70
PUBLIC UTILITIES	2,070	4.39	4.72	4.10- 5.15	-	-	-	-	135	-	-	1	82	62	34	154	396	445	266	240	210	-	-	-
WHOLESALE TRADE	47,889	3.83	3.96	2.99- 4.75	-	248	1214	1248	2026	2192	2720	2504	2572	2394	2049	6084	5398	6994	5827	3182	1165	4	70	70
RETAIL TRADE	18,625	4.10	4.18	3.34- 5.14	-	39	286	493	506	563	597	785	1067	714	1190	2045	2155	1781	2352	3099	841	114	-	-
PACKERS, SHIPPING	49,504	3.56	3.57	2.96- 4.20	-	217	928	1834	2351	2650	2860	2702	3235	4839	4222	7637	6049	6973	1961	582	388	22	53	53
MANUFACTURING	35,563	3.58	3.58	3.10- 4.19	-	90	395	1032	1469	1831	2004	2008	2255	3862	3416	6217	4359	5194	675	464	214	22	53	53
NONMANUFACTURING	13,941	3.50	3.54	2.74- 4.36	-	127	533	802	882	819	856	694	980	977	806	1420	1690	1779	1286	118	174	-	-	-
WHOLESALE TRADE	11,150	3.59	3.74	2.75- 4.57	-	95	400	658	662	651	679	533	546	477	676	1110	1490	1756	1126	118	174	-	-	-
RETAIL TRADE	2,066	3.13	3.14	2.52- 3.73	-	32	124	124	213	100	153	154	348	173	94	180	188	23	160	-	-	-	-	-
RECEIVING CLERKS	25,291	3.82	3.91	3.20- 4.54	-	12	151	357	734	1060	1095	1274	1688	1762	1715	4946	3499	3037	2620	795	393	137	15	15
MANUFACTURING	11,789	3.90	3.95	3.50- 4.53	-	-	-	47	125	280	411	473	702	881	1047	2725	1908	1684	1216	183	75	29	5	5
NONMANUFACTURING	13,502	3.76	3.77	3.10- 4.56	-	12	151	310	609	780	684	801	986	881	669	2221	1591	1353	1405	612	319	108	10	10
PUBLIC UTILITIES	560	4.50	4.56	4.18- 5.13	-	-	-	2	-	2	5	6	19	16	11	27	128	136	165	26	17	-	-	-
WHOLESALE TRADE	6,031	3.76	3.77	3.10- 4.70	-	-	55	150	339	406	192	359	465	450	290	853	684	591	784	189	117	98	10	10
RETAIL TRADE	6,460	3.71	3.74	2.98- 4.51	-	10	95	144	254	339	447	404	476	411	331	1220	698	600	442	397	184	10	-	-
SERVICES	417	3.49	3.77	2.92- 4.13	-	2	-	14	13	31	38	32	26	4	36	104	79	22	14	-	1	-	-	-
SHIPPING CLERKS	14,309	4.00	4.00	3.51- 4.72	-	-	30	61	194	308	480	569	776	976	1357	2416	2449	1817	2006	458	329	74	10	10
MANUFACTURING	8,872	3.99	3.99	3.54- 4.56	-	-	15	3	69	138	180	277	458	635	1003	1741	1734	1264	982	198	130	36	10	10
NONMANUFACTURING	5,438	4.00	4.12	3.32- 4.92	-	-	15	58	126	169	300	293	318	342	354	675	716	553	1024	259	199	38	-	-
WHOLESALE TRADE	4,054	3.98	4.00	3.30- 4.93	-	-	-	46	84	140	262	239	231	290	251	496	453	367	873	199	93	33	-	-
RETAIL TRADE	1,143	4.08	4.16	3.52- 4.78	-	-	15	12	42	29	25	52	50	43	90	142	231	141	104	59	103	5	-	-

See footnotes at end of table.

Table A-21. Custodial and material movement occupations: Hourly earnings, by sex—United States—Continued

(Average straight-time hourly earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																					
		Mean ³	Median ³	Middle range ³	Under \$1.60 and 1.60 under	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	\$6.40	and over		
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over				
MEN - CONTINUED																										
SHIPPING AND RECEIVING CLERKS -----	18,238	\$ 3.99	\$ 4.00	\$ 3.50-4.75	-	9	16	211	233	352	749	631	1082	1222	1385	3235	2503	2943	2679	622	294	60	14			
MANUFACTURING -----	10,751	3.93	3.97	3.40-4.58	-	-	-	52	115	154	406	454	692	852	771	2212	1631	1605	1589	122	71	22	5			
NONMANUFACTURING -----	7,487	4.08	4.17	3.52-4.80	-	9	16	158	118	198	343	177	390	370	614	1024	873	1338	1091	499	223	38	9			
PUBLIC UTILITIES -----	507	4.70	4.92	4.14-5.35	-	-	-	-	-	-	-	5	20	15	12	67	52	67	114	96	51	6	2			
WHOLESALE TRADE -----	4,267	4.17	4.35	3.56-4.79	-	9	5	33	25	56	155	88	189	227	489	477	464	1094	643	203	86	26	-			
RETAIL TRADE -----	2,279	3.84	3.79	3.10-4.93	-	-	12	124	88	106	167	68	163	94	92	354	261	136	319	200	87	6	-			
SERVICES -----	367	3.68	3.78	3.33-4.14	-	-	-	1	5	31	16	14	16	34	21	115	80	14	14	-	-	-	-	7		
TRUCKDRIVERS -----	306,363	4.82	5.31	3.94-5.93	-	1274	1979	4602	6734	8004	7157	6769	10167	9382	8075	17951	21420	22301	25937	26442	87808	36111	4251			
MANUFACTURING -----	72,340	4.39	4.51	3.52-5.37	-	79	370	900	1488	2412	2128	2560	3636	3860	4165	6427	7611	8024	8309	6566	8285	3410	2110			
NONMANUFACTURING -----	234,023	4.95	5.58	4.16-5.95	-	1194	1609	3702	5246	5592	5029	4208	6531	5522	3910	11524	13811	14277	17627	19876	79524	32701	2141			
PUBLIC UTILITIES -----	127,032	5.56	5.92	5.70-5.99	-	8	-	121	411	573	905	590	1623	1260	1127	3760	3924	3364	5527	8170	68949	25620	1103			
WHOLESALE TRADE -----	67,428	4.29	4.55	3.19-5.50	-	271	989	1726	3011	3114	2505	2381	3019	2985	1588	4880	5436	7407	7290	7670	7545	5268	343			
RETAIL TRADE -----	31,843	4.17	4.39	2.97-5.36	-	778	462	1628	1439	1571	1272	1096	1448	925	941	1905	2533	2544	4279	3975	2591	1768	691			
FINANCE -----	567	3.62	3.73	2.91-4.34	-	-	1	27	37	27	49	12	60	25	35	55	164	24	22	17	7	1	4			
SERVICES -----	7,154	3.83	4.11	3.16-4.54	-	139	157	201	348	307	298	129	380	327	219	924	1754	937	510	45	433	46	-			
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	29,195	3.65	3.38	2.55-4.76	-	829	1006	2193	2221	2018	1578	1947	1755	1374	1056	2164	2278	2110	1059	702	3619	1246	41			
MANUFACTURING -----	7,271	3.99	3.91	3.13-4.79	-	15	190	162	191	367	378	389	430	458	557	930	767	646	176	252	1232	96	36			
NONMANUFACTURING -----	21,924	3.54	3.17	2.39-4.74	-	814	816	2031	2030	1651	1200	1558	1326	916	498	1234	1511	1465	883	450	2387	1150	5			
PUBLIC UTILITIES -----	3,741	5.11	5.72	4.60-5.91	-	8	-	31	51	18	-	-	41	136	48	133	380	612	90	92	1895	206	-			
WHOLESALE TRADE -----	9,687	3.29	2.97	2.39-3.78	-	96	375	974	1087	890	690	1106	961	518	309	677	216	161	331	88	279	930	-			
RETAIL TRADE -----	5,037	2.86	2.55	2.15-3.36	-	586	284	840	563	510	328	351	248	106	97	198	289	128	155	255	92	6	1			
FINANCE -----	319	3.50	3.39	2.71-4.17	-	-	1	14	37	26	35	12	13	23	19	36	46	10	21	16	5	1	4			
SERVICES -----	3,141	3.57	3.95	2.52-4.70	-	125	157	172	294	208	147	89	62	132	26	191	579	553	286	-	116	7	-			
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	93,299	4.53	4.75	3.53-5.77	-	282	872	1756	3201	3563	3000	2352	3764	3884	2508	6727	9006	7483	7777	5397	24796	6142	793			
MANUFACTURING -----	21,164	4.16	4.17	3.31-5.17	-	38	167	358	776	1015	978	746	1104	1472	1214	1755	2172	2053	2405	2438	1500	739	235			
NONMANUFACTURING -----	72,136	4.64	4.96	3.74-5.90	-	244	705	1397	2426	2548	2022	1606	2660	2412	1294	4971	6834	5430	5372	2959	23296	5403	558			
PUBLIC UTILITIES -----	35,310	5.37	5.78	5.13-5.96	-	-	-	29	214	264	282	319	352	485	171	2337	1851	1544	2545	901	19685	3972	363			
WHOLESALE TRADE -----	23,138	4.06	4.18	2.97-5.32	-	175	535	679	1391	1397	1030	801	1309	1354	415	1193	2544	2833	1592	1659	3111	1011	111			
RETAIL TRADE -----	10,314	3.70	3.71	2.72-4.71	-	56	170	648	766	795	583	461	690	412	533	755	1442	841	1043	373	272	391	84			
SERVICES -----	3,162	3.96	4.00	3.53-4.32	-	14	-	29	55	90	114	26	263	159	164	669	900	209	191	25	226	30	-			
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	110,854	5.26	5.73	4.92-5.97	-	27	89	319	519	848	1468	1290	2487	1488	2059	4775	4741	6847	9285	14418	39172	20629	392			
MANUFACTURING -----	17,769	4.55	4.75	3.75-5.39	-	26	6	184	195	320	386	635	790	599	998	1344	1922	2084	2867	1852	2545	873	145			
NONMANUFACTURING -----	93,086	5.40	5.77	5.18-5.99	-	2	83	135	324	528	1082	655	1697	889	1061	3431	2819	4763	6419	12567	36628	19756	247			
PUBLIC UTILITIES -----	61,079	5.68	5.93	5.72-6.11	-	-	-	48	106	85	470	271	1004	395	485	689	849	429	1790	6251	31290	16761	156			
WHOLESALE TRADE -----	21,115	4.78	4.97	4.31-5.58	-	-	80	64	174	402	451	306	548	312	306	2038	1493	3399	2469	4146	3115	1787	25			
RETAIL TRADE -----	10,608	5.08	5.33	4.73-5.75	-	2	3	23	45	31	123	64	111	174	252	673	463	897	2135	2164	2184	1199	66			
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	42,688	4.88	5.17	3.92-5.96	-	-	7	254	447	1002	704	1004	1827	2149	1842	2730	2708	3205	4424	2411	9621	5832	2522			
MANUFACTURING -----	19,649	4.62	4.73	3.54-5.77	-	-	2	142	285	680	359	728	1192	1067	1112	1764	1503	1724	1770	1338	2897	1418	1670			
NONMANUFACTURING -----	23,039	5.10	5.72	4.39-5.99	-	-	5	112	163	323	345	276	634	1082	730	966	1206	1481	2654	1073	6724	4414	851			
PUBLIC UTILITIES -----	10,603	5.61	5.94	5.74-6.11	-	-	-	7	27	7	-	-	224	120	385	114	247	263	330	157	5880	2739	104			
WHOLESALE TRADE -----	8,891	4.79	5.00	4.12-5.76	-	-	-	-	123	128	145	76	111	723	286	580	883	542	2076	709	797	1504	207			
RETAIL TRADE -----	3,388	4.37	4.52	3.15-5.37	-	-	5	105	13	187	201	200	288	212	48	263	39	633	240	203	41	172	540			
TRUCKERS, POWER (FORKLIFT) -----	132,267	4.05	4.15	3.54-4.74	-	84	333	1692	2459	2982	3914	3867	6122	7956	10283	19620	23101	26379	13552	4472	4571	764	116			
MANUFACTURING -----	101,530	3.98	4.13	3.54-4.71	-	76	151	988	1642	1926	2734	2967	4730	6686	8744	16876	19578	22632	9804	1018	545	324	108			
NONMANUFACTURING -----	30,737	4.28	4.50	3.51-5.31	-	8	182	704	816	1056	1180	900	1392	1269	1538	2744	3524	3748	3749	3454	4025	440	8			
PUBLIC UTILITIES -----	7,640	4.60	5.00	3.18-5.90	-	-	15	254	303	329	491	196	390	169	144	419	507	255	373	148	3277	371	-			
WHOLESALE TRADE -----	14,556	4.16	4.38	3.55-4.95	-	-	118	394	302	524	456	449	643	370	764	1177	2255	2615	2344	1683	437	17	8			

Table A-21. Custodial and material movement occupations: Hourly earnings, by sex—United States—Continued

(Average straight-time hourly earnings for selected occupations by industry division in all metropolitan areas, February 1973¹)

Sex, occupation, and industry division	Number of workers	Hourly earnings ²			Number of workers receiving straight-time hourly earnings of—																		
		Mean ³	Median ³	Middle range ³	Under \$ 1.60	\$ 1.60 and under	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over	
MEN--CONTINUED																							
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	15,062	\$ 4.21	\$ 4.35	\$ 3.78- 4.75	-	5	36	197	196	57	164	289	522	778	689	2396	2638	4422	1438	887	174	130	42
MANUFACTURING -----	12,824	4.16	4.31	3.77- 4.72	-	-	34	197	196	55	162	242	483	749	605	1933	2494	3878	1193	300	170	88	42
NONMANUFACTURING -----	2,239	4.52	4.72	3.94- 5.31	-	5	2	-	-	2	2	47	39	29	84	464	143	544	245	587	4	42	-
PUBLIC UTILITIES -----	395	4.39	4.34	3.93- 4.70	-	-	-	-	-	-	-	-	-	3	22	104	117	83	15	8	-	42	-
RETAIL TRADE -----	1,010	4.69	4.79	4.54- 5.32	-	5	2	-	-	2	-	1	5	8	42	92	20	343	183	303	4	-	-
WOMEN																							
JANITORS, PORTERS, AND CLEANERS -----	103,093	2.55	2.39	1.98- 3.30	126	19133	8585	14105	10699	6808	4599	8644	4553	3580	16983	2741	1393	1067	41	32	4	-	1
MANUFACTURING -----	10,719	3.17	3.19	2.57- 3.75	-	297	438	684	695	756	496	899	1249	1225	932	1215	913	883	39	-	-	-	-
NONMANUFACTURING -----	92,374	2.48	2.36	1.95- 3.13	126	18836	8147	13421	10004	6052	4103	7746	3304	2356	16051	1526	480	184	2	32	4	-	1
PUBLIC UTILITIES -----	3,665	3.14	3.15	2.90- 3.51	-	44	54	120	187	241	251	643	602	592	186	336	282	130	-	-	-	-	-
WHOLESALE TRADE -----	777	2.59	2.39	2.11- 3.14	-	79	104	115	104	50	54	54	53	41	54	9	4	54	1	-	-	-	-
RETAIL TRADE -----	4,790	2.22	2.16	1.92- 2.55	-	1069	796	836	669	444	290	181	204	121	106	46	11	-	-	17	-	-	-
FINANCE -----	20,359	2.71	2.90	2.32- 3.19	-	1267	883	2440	2971	1637	968	3892	1382	399	3805	708	7	-	-	-	-	-	-
SERVICES -----	62,783	2.38	2.19	1.80- 2.97	126	16377	6310	9910	6073	3680	2539	2977	1064	1202	11900	428	176	-	1	15	4	-	1
PACKERS, SHIPPING -----	23,656	2.92	2.95	2.38- 3.39	-	661	1980	1552	2046	2166	1816	3437	1192	3293	1566	2136	834	846	89	18	25	-	-
MANUFACTURING -----	15,611	2.95	2.95	2.50- 3.39	-	199	1152	945	1585	1527	1309	2045	824	2348	1081	1258	602	707	14	7	9	-	-
NONMANUFACTURING -----	8,045	2.85	2.94	2.32- 3.38	-	462	828	607	461	640	508	1391	368	945	485	878	232	139	75	11	16	-	-
WHOLESALE TRADE -----	3,033	3.21	3.32	2.79- 3.74	-	40	100	151	87	152	268	400	218	435	286	653	49	105	74	-	16	-	-
RETAIL TRADE -----	3,790	2.60	2.53	1.98- 3.31	-	371	711	355	314	475	207	211	148	379	165	224	183	34	1	11	-	-	-

¹ Average month of reference. Data were collected during the period July 1972 through June 1973.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ For definition of terms, see footnote 3, table A-1.

Table A-22. Custodial and material movement occupations: Hourly earnings, by sex—Northeast

(Average straight-time hourly earnings for selected occupations by industry division in the Northeast, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time weekly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 1.60	\$ 1.60 and under	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over	
MEN																							
GUARDS AND WATCHMEN -----	45,847	\$ 2.77	\$ 2.53	\$ 2.12- 3.55	-	1939	7703	8741	3764	2288	1743	1526	1483	2629	5074	4065	3141	1228	423	84	15	-	-
MANUFACTURING -----	9,479	3.54	3.59	3.13- 4.16	-	-	199	255	329	379	511	537	534	1235	816	1782	1884	678	294	45	1	-	-
NONMANUFACTURING -----	36,368	2.57	2.31	2.00- 3.36	-	1939	7505	8486	3435	1909	1233	988	949	1394	4258	2284	1257	550	129	39	14	-	-
GUARDS																							
MANUFACTURING -----	6,783	3.76	3.78	3.37- 4.31	-	-	-	110	108	125	169	275	269	877	743	1429	1762	632	267	18	-	-	-
WATCHMEN																							
MANUFACTURING -----	2,696	3.00	2.97	2.54- 3.39	-	-	199	146	221	255	342	262	265	358	73	352	122	46	27	27	1	-	-
JANITORS, PORTERS, AND CLEANERS ---	81,738	3.15	3.19	2.53- 3.94	42	614	2393	6548	8706	8407	4631	5379	4879	5042	6574	12670	13119	2036	497	148	34	22	-
MANUFACTURING -----	27,062	3.33	3.38	2.95- 3.77	-	38	195	728	1397	1394	1854	2520	2911	3054	4037	4758	2824	1101	79	117	34	22	-
NONMANUFACTURING -----	54,676	3.06	2.96	2.37- 3.97	42	576	2198	5820	7309	7013	2777	2859	1968	1988	2537	7913	10295	935	418	31	-	-	-
PUBLIC UTILITIES -----	4,941	3.91	3.95	3.72- 4.20	-	-	22	-	27	20	80	101	179	152	514	1869	971	641	362	5	-	-	-
WHOLESALE TRADE -----	1,247	3.15	3.17	2.72- 3.58	-	-	19	60	53	159	120	69	206	177	87	161	71	66	-	-	-	-	-
RETAIL TRADE -----	5,537	2.70	2.70	2.34- 3.13	-	195	220	654	751	916	780	483	492	274	331	279	100	12	24	26	-	-	-
FINANCE -----	9,927	3.54	3.91	2.99- 4.12	-	6	47	216	228	227	330	1505	469	834	624	2479	2756	175	31	-	-	-	-
SERVICES -----	33,024	2.85	2.55	2.32- 3.94	42	375	1891	4890	6250	5691	1466	702	623	551	981	3124	6397	41	1	-	-	-	-
LABORERS, MATERIAL HANDLING -----	50,677	3.82	3.73	2.99- 4.60	-	124	549	1888	2194	2242	2995	3078	3561	3284	4511	6244	4967	4154	2925	4223	3213	495	31
MANUFACTURING -----	29,286	3.56	3.53	2.95- 4.17	-	10	170	1048	1325	1587	2214	1900	3015	2534	2937	3956	3258	2698	1204	216	687	495	31
NONMANUFACTURING -----	21,391	4.17	4.30	3.20- 5.52	-	114	379	840	869	654	780	1179	547	749	1574	2288	1708	1457	1721	4006	2525	-	-
PUBLIC UTILITIES -----	9,018	5.24	5.53	4.97- 5.72	-	-	-	-	-	11	-	-	3	51	987	112	427	1475	3444	2507	-	-	-
WHOLESALE TRADE -----	5,669	3.66	3.70	2.97- 4.39	-	5	4	115	251	286	341	594	177	461	595	732	731	926	145	307	-	-	-
RETAIL TRADE -----	6,208	3.17	3.15	2.36- 3.78	-	102	375	699	581	236	373	570	359	255	863	460	857	103	101	255	18	-	-
ORDER FILLERS -----	20,409	3.88	3.95	3.34- 4.54	-	44	233	336	518	765	940	725	1138	1127	1421	3927	3631	2245	1238	1756	227	66	73
MANUFACTURING -----	7,168	3.63	3.74	3.15- 4.14	-	40	20	123	235	281	624	263	457	635	615	1849	744	1005	95	91	24	62	3
NONMANUFACTURING -----	13,241	4.01	4.13	3.52- 4.71	-	4	213	213	283	485	316	462	680	491	805	2078	2887	1240	1143	1664	203	4	70
WHOLESALE TRADE -----	8,413	3.86	3.98	3.33- 4.51	-	4	77	131	245	382	249	381	527	384	687	1242	1946	842	755	283	203	4	70
RETAIL TRADE -----	4,022	4.33	4.40	3.76- 5.34	-	-	136	82	36	95	59	71	143	76	73	512	736	235	388	1381	-	-	-
PACKERS, SHIPPING -----	14,737	3.36	3.37	2.78- 3.92	-	40	231	382	1024	1111	1103	1009	1325	1723	1620	2143	1192	1275	239	139	158	1	19
MANUFACTURING -----	11,383	3.41	3.39	2.91- 3.96	-	18	143	182	818	770	798	894	843	1412	1278	1662	946	1201	181	56	158	1	19
NONMANUFACTURING -----	3,353	3.18	3.18	2.59- 3.73	-	22	88	200	206	341	305	115	482	311	342	480	246	74	58	83	-	-	-
WHOLESALE TRADE -----	2,264	3.25	3.33	2.58- 3.90	-	-	41	139	149	310	251	38	155	171	265	305	227	72	58	83	-	-	-
RETAIL TRADE -----	850	2.99	3.15	2.77- 3.36	-	22	47	41	52	18	47	76	261	133	62	73	17	2	-	-	-	-	-
RECEIVING CLERKS -----	6,838	3.74	3.76	3.31- 4.18	-	-	20	34	107	304	363	300	525	556	524	1962	889	521	384	155	75	104	15
MANUFACTURING -----	3,361	3.68	3.74	3.32- 4.12	-	-	-	13	37	121	171	123	322	323	354	984	471	195	182	19	18	24	5
NONMANUFACTURING -----	3,478	3.80	3.77	3.30- 4.37	-	-	20	22	70	183	192	177	203	234	170	978	418	327	202	136	57	80	10
WHOLESALE TRADE -----	1,421	4.00	3.94	3.35- 4.59	-	-	-	13	10	48	39	98	87	117	65	290	201	142	157	34	31	80	10
RETAIL TRADE -----	1,788	3.62	3.74	3.14- 4.12	-	-	20	9	61	128	123	69	105	114	94	606	182	165	10	78	26	-	-
SHIPPING CLERKS -----	4,357	3.85	3.77	3.39- 4.36	-	-	-	22	55	119	114	235	216	375	616	902	719	386	346	87	113	54	-
MANUFACTURING -----	2,845	3.84	3.76	3.51- 4.30	-	-	-	-	23	57	66	121	150	235	498	661	498	229	155	40	88	25	-
NONMANUFACTURING -----	1,512	3.87	3.79	3.32- 4.56	-	-	-	22	32	62	48	114	66	140	118	241	220	157	191	47	25	29	-
WHOLESALE TRADE -----	1,042	3.86	3.77	3.32- 4.78	-	-	-	18	21	51	39	79	31	127	71	172	117	59	186	40	1	29	-
RETAIL TRADE -----	374	3.87	3.99	3.33- 4.38	-	-	-	4	11	11	4	35	27	8	39	51	96	56	3	7	22	-	-
SHIPPING AND RECEIVING CLERKS -----	4,651	3.77	3.76	3.20- 4.51	-	-	10	125	163	112	278	155	329	284	446	964	584	635	328	127	77	35	-
MANUFACTURING -----	2,675	3.72	3.74	3.30- 4.32	-	-	-	20	65	57	178	123	225	206	256	666	344	345	106	49	34	3	-
NONMANUFACTURING -----	1,976	3.85	3.93	3.19- 4.73	-	-	10	105	98	55	100	32	104	78	190	299	240	290	221	78	43	32	-
WHOLESALE TRADE -----	791	4.22	4.31	3.59- 4.77	-	-	-	5	25	-	5	-	17	31	129	73	153	195	82	30	21	26	-
RETAIL TRADE -----	860	3.42	3.51	2.58- 4.36	-	-	10	100	70	45	82	26	59	31	52	133	50	59	117	25	-	-	-

See footnotes at end of table.

Table A-22. Custodial and material movement occupations: Hourly earnings, by sex—Northeast—Continued

(Average straight-time hourly earnings for selected occupations by industry division in the Northeast, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time weekly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 1.60	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	and over
					1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over	
MEN - CONTINUED																								
TRUCKDRIVERS -----	75,941	\$ 5.12	\$ 5.59	\$ 4.53- 5.93	-	-	-	279	391	708	526	670	1952	1829	1413	4056	6314	6243	6463	7374	33582	2941	1200	
MANUFACTURING -----	17,522	4.70	4.74	3.77- 5.73	-	-	-	56	54	242	284	366	898	919	836	1902	1924	1822	1560	1908	3131	531	1089	
NONMANUFACTURING -----	58,419	5.25	5.74	4.78- 5.94	-	-	-	223	337	467	242	304	1054	910	576	2153	4390	4421	4903	5466	30451	2410	111	
PUBLIC UTILITIES -----	35,504	5.62	5.91	5.71- 5.96	-	-	-	-	2	-	-	-	5	424	25	55	435	1242	1276	2515	2530	25604	1365	27
WHOLESALE TRADE -----	16,639	4.79	4.96	4.17- 5.73	-	-	-	94	108	162	133	189	404	726	310	1255	2146	2005	1908	2261	3812	1042	81	
RETAIL TRADE -----	4,824	4.42	4.56	3.73- 5.39	-	-	-	128	179	281	90	96	131	96	122	303	488	1023	196	659	1029	1	3	
SERVICES -----	1,227	4.03	4.15	3.71- 4.59	-	-	-	1	46	19	10	9	84	48	83	150	410	97	268	3	-	-	-	
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	6,083	4.26	4.32	3.20- 5.70	-	-	-	220	100	386	123	349	354	372	257	526	785	663	314	114	501	984	37	
MANUFACTURING -----	1,725	4.03	3.74	3.15- 5.33	-	-	-	43	24	72	50	143	189	163	128	282	157	26	6	95	229	83	36	
NONMANUFACTURING -----	4,358	4.35	4.39	3.34- 5.92	-	-	-	177	76	315	73	207	165	209	130	242	628	636	308	19	272	901	1	
WHOLESALE TRADE -----	1,974	4.53	4.57	3.14- 6.15	-	-	-	94	7	162	50	132	134	114	89	107	71	36	29	7	42	900	-	
RETAIL TRADE -----	619	3.29	3.00	2.53- 4.33	-	-	-	82	26	135	5	61	8	21	4	62	177	14	16	-	5	-	1	
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	18,301	4.80	4.97	4.15- 5.75	-	-	-	59	245	279	203	83	419	719	544	1057	2840	1870	2920	1602	4599	643	220	
MANUFACTURING -----	5,399	4.60	4.58	3.58- 5.54	-	-	-	13	30	142	145	68	291	391	327	521	436	521	501	963	443	388	220	
NONMANUFACTURING -----	12,902	4.89	5.11	4.19- 5.77	-	-	-	46	215	137	58	15	128	329	218	535	2403	1349	2419	638	4156	255	-	
PUBLIC UTILITIES -----	5,755	5.33	5.71	5.12- 5.93	-	-	-	-	-	-	-	5	4	-	2	169	670	239	1669	17	2841	140	-	
WHOLESALE TRADE -----	5,386	4.80	4.80	4.20- 5.71	-	-	-	55	-	29	9	39	275	54	151	1151	937	660	609	1302	115	-		
RETAIL TRADE -----	1,057	3.47	3.58	2.55- 4.35	-	-	-	46	153	130	28	2	31	43	113	133	197	151	8	8	13	-	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	29,416	5.45	5.76	5.35- 5.94	-	-	-	-	-	-	23	39	624	243	272	924	1041	1307	1799	4521	17760	820	44	
MANUFACTURING -----	4,365	4.90	4.99	4.31- 5.77	-	-	-	-	-	-	23	30	110	170	202	231	574	446	635	559	1298	45	42	
NONMANUFACTURING -----	25,051	5.54	5.77	5.53- 5.94	-	-	-	-	-	-	9	514	73	70	693	467	862	1164	3962	16462	775	2	-	
PUBLIC UTILITIES -----	17,673	5.74	5.91	5.73- 5.96	-	-	-	-	-	-	-	-	-	-	-	-	19	47	543	2084	13788	774	-	
WHOLESALE TRADE -----	5,346	4.99	5.33	4.52- 5.73	-	-	-	-	-	-	9	95	56	52	679	345	563	473	1392	1681	-	-	-	
RETAIL TRADE -----	1,987	5.34	5.70	5.19- 5.75	-	-	-	-	-	-	-	-	-	17	-	4	100	235	149	486	993	1	2	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	13,017	5.18	5.71	4.52- 5.94	-	-	-	-	29	128	107	395	383	146	899	950	1424	1024	689	5928	67	848		
MANUFACTURING -----	4,535	5.05	5.14	3.96- 5.90	-	-	-	-	29	53	73	233	140	118	589	381	518	272	281	1070	11	767		
NONMANUFACTURING -----	8,481	5.25	5.75	4.58- 5.94	-	-	-	-	-	75	34	162	244	27	311	569	906	752	408	4858	56	81		
PUBLIC UTILITIES -----	4,522	5.77	5.93	5.77- 5.96	-	-	-	-	-	-	-	-	-	5	2	37	56	58	77	126	4133	29	-	
WHOLESALE TRADE -----	2,818	4.81	4.93	4.33- 5.72	-	-	-	-	-	21	4	67	225	12	170	497	216	643	150	705	27	81		
TRUCKERS, POWER (FORKLIFT) -----	27,375	4.05	4.10	3.53- 4.59	-	-	18	-	45	289	456	942	1715	2352	3036	4694	5444	4634	1244	781	1554	86	86	
MANUFACTURING -----	20,479	3.86	3.91	3.39- 4.38	-	-	18	-	18	214	428	902	1571	2232	2675	3778	3854	3689	795	89	63	66	86	
NONMANUFACTURING -----	6,896	4.60	4.52	4.10- 5.53	-	-	-	-	27	75	28	40	144	120	360	915	1589	945	449	692	1491	20	-	
PUBLIC UTILITIES -----	1,902	5.36	5.75	5.70- 5.91	-	-	-	-	-	-	-	-	-	-	78	268	36	16	22	30	1432	20	-	
WHOLESALE TRADE -----	3,223	4.26	4.32	3.98- 4.57	-	-	-	4	4	18	20	78	96	172	455	1275	659	125	318	-	-	-	-	
RETAIL TRADE -----	1,642	4.47	4.57	4.12- 5.19	-	-	-	23	69	-	17	64	16	89	116	276	269	301	344	59	-	-	-	
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	3,570	4.05	4.12	3.56- 4.58	-	-	-	3	13	-	10	11	173	476	353	651	788	450	532	46	65	-	-	
MANUFACTURING -----	3,377	4.06	4.12	3.55- 4.58	-	-	-	3	13	-	10	11	164	471	335	547	767	422	532	38	64	-	-	
WOMEN																								
JANITORS, PORTERS, AND CLEANERS -----	36,624	2.98	3.34	2.35- 3.55	27	584	1754	4248	4767	1786	730	1435	2198	2052	15864	774	308	97	2	-	-	-	-	
MANUFACTURING -----	2,433	3.07	3.14	2.71- 3.53	-	45	75	92	166	221	129	263	528	244	237	288	96	47	1	-	-	-	-	
NONMANUFACTURING -----	34,192	2.97	3.36	2.35- 3.55	27	539	1679	4155	4601	1566	601	1172	1669	1807	15627	486	211	50	1	-	-	-	-	
PUBLIC UTILITIES -----	1,023	3.26	3.33	3.12- 3.39	-	-	-	-	15	51	51	109	133	448	67	89	37	22	-	-	-	-	-	
RETAIL TRADE -----	1,075	2.31	2.35	2.10- 2.58	-	93	170	184	201	195	78	66	34	26	21	6	2	-	-	-	-	-	-	
FINANCE -----	9,939	3.01	3.16	2.39- 3.54	-	16	94	574	2025	330	233	897	1272	379	3785	328	7	-	-	-	-	-	-	
SERVICES -----	21,992	2.97	3.51	2.31- 3.56	27	430	1416	3372	2354	966	237	77	205	950	11732	63	162	-	-	-	-	-	-	

See footnotes at end of table.

Table A-22. Custodial and material movement occupations: Hourly earnings, by sex—Northeast—Continued(Average straight-time hourly earnings for selected occupations by industry division in the Northeast,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time weekly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 1.60	\$ 1.60 and under	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	
WOMEN—CONTINUED																								
PACKERS, SHIPPING -----	6,701	\$ 2.77	\$ 2.91	\$ 2.31- 3.34	-	173	998	442	569	764	353	664	425	1519	201	277	242	68	7	-	-	-	-	-
MANUFACTURING -----	4,832	2.86	2.95	2.38- 3.35	-	33	481	316	494	505	275	568	285	1305	91	220	205	48	7	-	-	-	-	-
NONMANUFACTURING -----	1,869	2.53	2.53	1.96- 3.18	-	140	517	125	75	259	78	96	140	214	110	57	37	20	-	-	-	-	-	-
RETAIL TRADE -----	1,162	2.27	1.99	1.93- 2.59	-	140	517	62	32	130	43	30	39	105	12	41	4	6	-	-	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.**Table A-23. Custodial and material movement occupations: Hourly earnings, by sex—South**(Average straight-time hourly earnings for selected occupations by industry division in the South,¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																				
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 1.60	\$ 1.60 and under	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40		
MEN																									
GUARDS AND WATCHMEN -----	38,308	\$ 2.25	\$ 1.99	\$ 1.78- 2.38	-	11471	8503	6735	2651	1125	923	750	917	675	712	1503	838	880	481	65	81	-	-	-	
MANUFACTURING -----	6,944	3.34	3.38	2.53- 4.17	-	210	320	564	485	517	446	445	235	334	321	1078	642	798	422	49	81	-	-	-	
NONMANUFACTURING -----	31,364	2.01	1.95	1.77- 2.17	-	11261	8183	6171	2166	608	477	305	682	341	391	425	196	82	59	16	-	-	-	-	
GUARDS																									
MANUFACTURING -----	4,611	3.76	3.92	3.12- 4.55	-	35	37	67	152	302	262	258	164	276	287	796	642	784	421	49	81	-	-	-	
WATCHMEN																									
MANUFACTURING -----	2,333	2.50	2.36	2.13- 2.93	-	175	282	497	333	215	184	187	71	58	34	282	-	14	1	-	-	-	-	-	

See footnotes at end of table.

Table A-23. Custodial and material movement occupations: Hourly earnings, by sex—South—Continued

(Average straight-time hourly earnings for selected occupations by industry division in the South, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	Under \$ 1.60	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	
					\$ 1.60 and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																								
JANITORS, PORTERS, AND CLEANERS ---	71,711	2.28	2.15	1.78- 2.58	135	21233	8233	12914	7213	5150	2883	2586	2557	1409	1871	2634	1860	860	109	64	1	-	-	-
MANUFACTURING -----	18,334	2.93	2.92	2.36- 3.56	-	516	1056	1814	2001	2180	1226	1592	1673	862	1482	1834	1421	594	43	37	-	-	-	-
NONMANUFACTURING -----	53,377	2.05	1.98	1.76- 2.32	135	20716	7177	11100	5212	2970	1657	994	884	547	388	799	439	266	66	27	1	-	-	-
PUBLIC UTILITIES -----	3,143	3.19	3.18	2.58- 3.79	-	32	87	178	316	210	269	237	296	254	388	503	325	147	48	17	1	-	-	-
WHOLESALE TRADE -----	1,686	2.58	2.53	2.16- 2.96	-	57	204	273	236	226	166	158	133	58	38	37	15	85	-	-	-	-	-	-
RETAIL TRADE -----	8,352	2.16	2.14	1.91- 2.38	-	1901	1587	1773	1214	619	350	260	179	159	101	69	86	27	18	10	-	-	-	-
FINANCE -----	6,425	2.17	2.30	2.10- 2.39	-	911	669	1623	1771	857	372	111	84	17	6	4	-	-	-	-	-	-	-	-
SERVICES -----	33,773	1.87	1.79	1.75- 2.14	135	17815	4630	7253	1675	1058	500	228	192	60	19	187	13	7	-	-	-	-	-	-
LABORERS, MATERIAL HANDLING -----	57,788	2.91	2.78	2.33- 3.51	-	2049	3864	6244	6812	6427	4648	4263	5445	3457	2343	4584	3195	3210	493	251	481	20	5	5
MANUFACTURING -----	27,785	2.95	2.94	2.37- 3.53	-	532	1301	3111	2933	3158	2015	1965	3393	2155	1035	3017	1350	1421	324	33	19	20	5	5
NONMANUFACTURING -----	30,004	2.87	2.72	2.31- 3.39	-	1517	2563	3134	3879	3269	2633	2298	2052	1302	1308	1567	1845	1789	169	218	462	-	-	-
PUBLIC UTILITIES -----	7,691	3.40	3.38	2.73- 4.14	-	86	358	321	803	221	502	882	417	336	566	918	1333	332	18	135	462	-	-	-
WHOLESALE TRADE -----	12,035	2.62	2.51	2.15- 2.96	-	668	1486	1798	1970	1573	1055	771	770	198	292	318	103	1022	13	-	-	-	-	-
RETAIL TRADE -----	9,575	2.79	2.72	2.20- 3.33	-	764	708	970	1050	1141	974	525	833	769	451	329	408	434	138	83	-	-	-	-
ORDER FILLERS -----	24,274	3.22	3.13	2.55- 3.79	-	338	1302	1448	2087	1805	2225	2384	1914	1293	1374	3241	706	2265	1409	475	2	6	-	-
MANUFACTURING -----	4,546	3.26	3.30	2.77- 3.78	-	54	90	207	292	206	440	607	369	385	194	1041	212	292	127	23	-	6	-	-
NONMANUFACTURING -----	19,728	3.21	3.11	2.53- 3.80	-	284	1212	1240	1795	1599	1785	1776	1545	908	1180	2200	495	1973	1282	452	2	-	-	-
WHOLESALE TRADE -----	12,460	2.97	2.78	2.36- 3.58	-	244	1072	947	1406	1333	1534	1201	951	456	267	1067	141	1456	388	-	-	-	-	-
RETAIL TRADE -----	6,963	3.65	3.59	3.11- 4.53	-	39	140	289	245	260	236	492	547	452	912	1133	354	517	894	452	2	-	-	-
PACKERS, SHIPPING -----	8,611	2.96	2.78	2.36- 3.56	-	172	524	975	860	970	988	705	539	444	447	870	316	653	19	124	-	-	-	-
MANUFACTURING -----	5,673	3.06	2.95	2.53- 3.72	-	70	173	504	428	735	693	501	392	381	306	781	281	279	19	124	-	-	-	5
NONMANUFACTURING -----	2,938	2.77	2.55	2.16- 3.18	-	102	351	472	431	235	294	205	147	63	141	89	36	374	-	-	-	-	-	-
WHOLESALE TRADE -----	2,464	2.79	2.54	2.16- 3.20	-	95	291	402	384	166	256	139	118	47	124	72	-	373	-	-	-	-	-	-
RETAIL TRADE -----	446	2.64	2.58	2.16- 3.00	-	7	60	70	46	52	38	64	27	16	17	14	36	1	-	-	-	-	-	-
RECEIVING CLERKS -----	6,324	3.35	3.33	2.77- 3.95	-	12	105	258	507	434	404	517	730	662	420	976	356	418	431	71	22	3	-	-
MANUFACTURING -----	2,365	3.67	3.58	3.15- 4.32	-	-	-	23	64	80	167	148	208	310	220	423	185	270	204	41	21	3	-	-
NONMANUFACTURING -----	3,959	3.16	3.14	2.56- 3.74	-	12	105	235	443	354	238	369	522	352	200	553	171	147	228	30	1	-	-	-
WHOLESALE TRADE -----	1,834	2.93	2.95	2.39- 3.36	-	-	55	137	308	259	86	159	282	161	79	152	69	22	63	2	-	-	-	-
RETAIL TRADE -----	1,938	3.37	3.34	2.79- 3.92	-	10	49	83	118	90	143	190	222	175	103	381	81	111	153	28	1	-	-	-
SHIPPING CLERKS -----	2,592	3.65	3.54	3.12- 4.32	-	-	30	21	68	114	159	201	267	324	253	377	176	175	353	53	9	4	10	10
MANUFACTURING -----	1,452	3.80	3.72	3.31- 4.52	-	-	15	3	11	58	40	92	123	199	168	231	141	135	178	40	9	-	19	10
NONMANUFACTURING -----	1,140	3.46	3.34	2.92- 3.97	-	-	15	18	57	56	119	110	143	125	85	146	35	40	175	13	-	4	-	-
WHOLESALE TRADE -----	827	3.41	3.31	2.90- 3.78	-	-	-	17	36	52	102	95	101	105	58	95	5	14	131	13	-	4	-	-
RETAIL TRADE -----	255	3.60	3.73	2.96- 4.35	-	-	15	1	21	3	16	13	14	19	23	41	30	26	35	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS -----	3,250	3.66	3.56	3.14- 4.39	-	9	-	42	55	110	277	210	286	468	282	461	249	668	61	14	33	20	5	5
MANUFACTURING -----	1,673	3.48	3.38	3.14- 3.91	-	-	-	21	47	51	98	127	209	372	188	233	109	143	44	9	-	18	5	5
NONMANUFACTURING -----	1,577	3.85	3.94	3.14- 4.73	-	9	-	22	8	60	179	83	78	96	94	227	141	525	17	5	33	2	-	-
WHOLESALE TRADE -----	1,187	3.92	4.14	3.18- 4.74	-	9	-	9	-	43	130	68	46	78	80	112	97	499	14	3	-	-	-	-
RETAIL TRADE -----	309	3.65	3.73	2.94- 4.14	-	-	-	13	6	11	43	10	28	15	5	89	37	15	3	-	33	2	-	-
TRUCKDRIVERS -----	87,860	3.87	3.71	2.76- 5.20	-	1227	1836	3772	5635	6348	5570	4393	6415	5274	3114	6948	6001	5229	4256	2378	19142	319	4	4
MANUFACTURING -----	20,112	3.35	3.30	2.72- 3.98	-	79	370	796	1412	2038	1590	1557	2145	2061	1498	1723	1381	1936	994	498	35	-	-	-
NONMANUFACTURING -----	67,748	4.03	3.94	2.77- 5.72	-	1148	1466	2976	4223	4310	3980	2836	4270	3213	1616	5225	4620	3293	3261	1880	19107	319	4	4
PUBLIC UTILITIES -----	31,608	5.04	5.73	4.13- 5.91	-	8	-	111	405	518	886	476	1033	917	626	2786	1363	881	1268	1367	18646	319	-	-
WHOLESALE TRADE -----	20,103	3.04	2.92	2.39- 3.58	-	271	985	1430	2498	2611	1890	1552	2023	1473	453	855	1559	1525	674	302	-	-	-	4
RETAIL TRADE -----	12,921	3.28	3.13	2.38- 4.18	-	747	365	1283	1065	982	956	737	953	647	427	1044	877	853	1314	211	461	-	-	-
SERVICES -----	2,983	3.26	3.51	2.57- 4.11	-	124	116	140	230	189	222	69	215	176	100	541	821	34	5	-	-	-	-	-

See footnotes at end of table.

Table A-23. Custodial and material movement occupations: Hourly earnings, by sex—South—Continued

(Average straight-time hourly earnings for selected occupations by industry division in the South, ¹ February 1973 ²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
					Under \$ 1.60 and under	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	4.00	4.40	4.80	5.20	5.60	6.00	6.40
MEN - CONTINUED																							
TRUCKDRIVERS - CONTINUED																							
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	10,867	2.67	2.54	2.16- 3.12	-	783	903	1592	1703	1173	882	951	692	465	268	474	499	299	32	133	18	-	-
MANUFACTURING -----	1,862	3.09	2.92	2.51- 3.74	-	15	190	84	149	256	208	136	90	103	126	166	72	222	13	32	-	-	-
NONMANUFACTURING -----	9,006	2.58	2.40	2.15- 2.98	-	768	714	1508	1554	917	674	816	602	362	142	307	427	78	19	101	18	-	-
WHOLESALE TRADE -----	4,294	2.51	2.52	2.19- 2.95	-	96	370	713	856	518	348	582	430	220	76	73	-	12	-	-	-	-	-
RETAIL TRADE -----	2,949	2.38	2.32	1.98- 2.75	-	554	228	626	421	259	240	138	43	50	65	50	46	18	11	-	-	-	-
SERVICES -----	1,361	2.92	2.70	2.19- 4.10	-	110	116	126	206	120	73	32	26	79	4	124	326	20	-	-	-	-	-
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	35,449	3.89	3.71	2.73- 5.70	-	282	832	1526	2707	2827	2408	1624	2623	1984	736	3175	2052	1282	1414	982	8911	84	-
MANUFACTURING -----	6,575	3.26	3.13	2.55- 3.92	-	38	167	332	741	781	705	387	541	617	246	518	309	524	428	204	35	-	-
NONMANUFACTURING -----	28,874	4.04	3.91	2.76- 5.74	-	244	665	1194	1965	2046	1703	1237	2082	1366	490	2657	1742	758	986	778	8876	84	-
PUBLIC UTILITIES -----	14,521	5.11	5.73	4.31- 5.91	-	-	-	20	214	217	263	221	237	449	60	1776	541	385	528	737	8792	84	-
WHOLESALE TRADE -----	7,819	2.70	2.71	2.35- 3.14	-	175	535	643	1163	1266	882	695	1127	589	185	148	268	85	60	-	-	-	-
RETAIL TRADE -----	5,010	3.18	3.10	2.40- 3.98	-	56	130	517	565	502	434	300	519	267	140	348	439	275	393	41	84	-	-
SERVICES -----	1,454	3.60	3.78	3.18- 4.13	-	14	-	14	24	61	112	23	153	61	95	385	495	14	5	-	-	-	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	25,921	4.42	4.54	3.35- 5.74	-	27	89	318	519	846	1428	1014	1753	1072	1058	2174	1916	2434	2011	877	8146	236	4
MANUFACTURING -----	3,832	3.20	3.16	2.76- 3.59	-	26	6	183	195	318	358	474	636	422	273	370	286	213	54	18	-	-	-
NONMANUFACTURING -----	22,089	4.63	4.93	3.73- 5.77	-	2	83	135	324	528	1070	540	1118	649	785	1804	1631	2221	1957	859	8146	236	4
PUBLIC UTILITIES -----	12,956	5.07	5.74	4.31- 5.92	-	-	-	48	106	85	470	255	561	332	423	672	518	343	690	448	7768	236	-
WHOLESALE TRADE -----	5,745	3.85	4.20	3.12- 4.59	-	-	80	64	174	402	438	207	413	176	141	535	903	1369	538	302	-	-	4
RETAIL TRADE -----	3,262	4.30	4.52	3.72- 5.14	-	2	3	23	45	31	123	64	109	133	220	576	210	508	728	109	377	-	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	10,464	3.54	3.36	2.96- 4.13	-	-	7	254	445	974	515	740	1306	1691	1026	779	610	745	532	244	597	-	-
MANUFACTURING -----	6,606	3.46	3.36	2.95- 3.95	-	-	2	142	285	651	305	560	864	893	840	615	254	533	417	244	-	-	-
NONMANUFACTURING -----	3,858	3.66	3.36	2.99- 4.37	-	-	5	112	161	323	210	180	441	798	186	163	356	212	115	-	597	-	-
TRUCKERS, POWER (FORKLIFT) -----	29,964	3.34	3.32	2.72- 3.96	-	84	307	1629	2298	2467	2848	2102	2811	2414	2135	4376	2299	2250	1143	215	585	3	-
MANUFACTURING -----	20,854	3.36	3.35	2.76- 3.98	-	76	126	925	1512	1497	1956	1493	1850	1902	1425	3220	1979	1958	842	83	7	3	-
NONMANUFACTURING -----	9,109	3.29	3.14	2.56- 3.78	-	8	180	704	786	970	892	609	961	512	710	1155	319	292	301	132	578	-	-
PUBLIC UTILITIES -----	2,664	3.46	2.91	2.53- 4.30	-	-	15	254	303	329	415	142	299	78	20	56	121	44	2	10	578	-	-
WHOLESALE TRADE -----	3,626	2.95	2.94	2.52- 3.53	-	-	118	394	298	512	373	337	435	162	322	431	64	129	54	-	-	-	-
RETAIL TRADE -----	2,814	3.55	3.57	3.12- 3.97	-	8	47	56	186	129	105	127	227	272	367	669	135	120	246	122	-	-	-
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	2,903	3.70	3.91	2.96- 4.71	-	5	36	194	183	57	110	233	148	99	153	624	155	501	309	54	3	38	-
MANUFACTURING -----	2,430	3.66	3.91	2.92- 4.70	-	-	34	194	183	55	110	186	118	86	96	500	127	379	264	54	3	38	-
WOMEN																							
JANITORS, PORTERS, AND CLEANERS -----	28,601	1.92	1.80	1.75- 2.15	99	14635	3639	5927	1318	913	544	348	375	282	188	155	163	16	-	-	-	-	-
MANUFACTURING -----	2,477	2.52	2.38	2.13- 3.10	-	229	279	439	372	282	130	128	119	198	143	87	72	-	-	-	-	-	-
NONMANUFACTURING -----	26,124	1.87	1.79	1.74- 2.13	99	14406	3360	5489	946	631	415	220	256	84	45	68	91	16	-	-	-	-	-
PUBLIC UTILITIES -----	815	2.92	2.93	2.38- 3.39	-	28	49	58	86	89	80	64	107	54	37	63	84	16	-	-	-	-	-
WHOLESALE TRADE -----	293	2.06	1.98	1.79- 2.35	-	78	81	35	54	3	16	4	5	17	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	1,821	1.94	1.93	1.76- 2.16	-	806	392	295	163	65	36	20	15	10	7	6	7	-	-	-	-	-	-
FINANCE -----	3,320	1.95	1.98	1.77- 2.17	-	1164	635	1030	186	242	29	29	4	-	-	-	-	-	-	-	-	-	-
SERVICES -----	19,876	1.80	1.78	1.74- 2.11	99	12329	2203	4071	457	233	253	103	125	2	1	-	-	-	-	-	-	-	-
PACKERS, SHIPPING -----	5,189	2.49	2.39	2.15- 2.76	-	392	499	749	1039	744	759	289	62	317	24	164	137	3	1	10	-	-	-
MANUFACTURING -----	3,411	2.52	2.51	2.19- 2.76	-	115	338	451	757	563	519	174	17	289	21	164	5	-	-	-	-	-	-
NONMANUFACTURING -----	1,777	2.44	2.35	2.10- 2.76	-	277	161	298	283	181	239	115	46	28	3	-	132	3	1	10	-	-	-
RETAIL TRADE -----	1,098	2.49	2.35	1.99- 2.75	-	214	67	169	186	163	55	41	29	25	3	-	132	3	1	10	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.

Table A-24. Custodial and material movement occupations: Hourly earnings, by sex—North Central

(Average straight-time hourly earnings for selected occupations by industry division in the North Central region, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of:																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over
GUARDS AND WATCHMEN -----	47,049	2.89	2.54	2.12- 3.91	3956	6536	5839	3830	7513	2098	810	1033	922	1317	1335	1154	3343	3363	3761	170	50	18	-
MANUFACTURING -----	14,319	4.15	4.36	3.73- 4.80	42	85	79	150	292	344	345	522	583	868	910	891	2787	2891	3451	79	-	-	-
NONMANUFACTURING -----	32,730	2.34	2.31	1.97- 2.57	3914	6451	5760	3680	7220	1754	465	512	339	449	425	263	557	472	310	91	50	18	-
GUARDS																							
MANUFACTURING -----	11,243	4.34	4.52	3.98- 4.94	-	24	17	18	37	106	223	297	343	658	600	591	2499	2375	3376	79	-	-	-
WATCHMEN																							
MANUFACTURING -----	3,076	3.47	3.58	2.79- 4.30	42	61	62	132	255	238	122	225	240	210	310	300	289	516	75	-	-	-	-
JANITORS, PORTERS, AND CLEANERS ---	80,722	3.25	3.38	2.55- 4.00	4163	3648	5706	4387	4346	4404	4490	4701	5813	8903	5910	4214	9122	10073	578	125	121	5	16
MANUFACTURING -----	41,545	3.79	3.80	3.37- 4.38	58	149	422	434	673	935	1833	2688	4340	4544	4899	3355	7762	9159	268	6	3	4	15
NONMANUFACTURING -----	39,177	2.69	2.57	2.14- 3.35	4106	3499	5283	3954	3673	3469	2658	2013	1472	4360	1011	859	1359	914	310	119	118	1	1
PUBLIC UTILITIES -----	3,944	3.95	3.96	3.57- 4.52	5	15	30	40	116	91	102	145	137	446	545	490	718	668	227	59	112	-	-
WHOLESALE TRADE -----	1,889	3.46	3.39	2.97- 4.14	-	11	37	91	91	134	144	179	276	176	88	110	331	206	8	6	-	-	-
RETAIL TRADE -----	7,218	2.67	2.59	2.18- 3.14	341	747	936	960	673	823	725	522	428	257	187	226	253	40	66	35	-	-	-
FINANCE -----	4,083	2.93	2.99	2.54- 3.54	42	118	256	441	391	563	247	177	162	1596	65	26	1	-	-	-	-	-	-
SERVICES -----	22,043	2.36	2.33	1.97- 2.77	3718	2608	4025	2422	2402	1857	1441	990	470	1885	126	7	57	-	9	19	6	1	1
LABORERS, MATERIAL HANDLING -----	83,296	4.18	4.17	3.55- 4.78	176	339	625	1217	1523	2044	2693	3673	5463	5845	8348	5831	10767	16050	4660	3252	10090	575	125
MANUFACTURING -----	48,850	3.90	3.94	3.53- 4.53	-	125	106	540	640	1296	1836	2673	3898	4341	6807	4865	7949	10623	2322	525	202	80	21
NONMANUFACTURING -----	34,446	4.59	4.75	3.73- 5.78	176	215	519	677	883	748	857	1000	1565	1504	1541	966	2818	5427	2338	2727	9887	495	104
PUBLIC UTILITIES -----	13,970	5.47	5.91	5.30- 5.96	-	-	-	-	-	11	16	62	146	95	243	74	710	1845	273	1112	8890	495	-
WHOLESALE TRADE -----	11,510	4.14	4.31	3.51- 4.79	10	10	102	245	200	271	426	369	1126	1043	821	501	1287	2417	944	1321	314	-	104
RETAIL TRADE -----	8,482	3.82	3.94	2.79- 4.80	166	196	410	396	608	387	372	555	234	312	434	391	821	1115	1122	282	683	-	-
SERVICES -----	482	3.15	2.99	2.59- 3.57	-	9	7	36	75	76	43	15	60	55	43	-	-	51	-	12	-	-	-
ORDER FILLERS -----	35,086	4.15	4.33	3.59- 4.79	-	79	288	488	784	791	1082	1511	2020	1833	2158	3520	4676	7657	5021	2388	759	13	17
MANUFACTURING -----	10,313	3.94	3.99	3.56- 4.51	-	14	46	72	244	146	295	479	760	888	1073	1264	2389	2214	201	183	19	9	17
NONMANUFACTURING -----	24,773	4.24	4.54	3.72- 4.94	-	65	241	416	540	645	787	1032	1260	945	1085	2256	2287	5444	4821	2205	740	4	-
WHOLESALE TRADE -----	18,439	4.19	4.51	3.71- 4.92	-	65	123	220	353	421	652	764	1105	821	869	2087	1631	4206	3658	1245	221	-	-
RETAIL TRADE -----	5,039	4.35	4.72	3.58- 5.19	-	-	118	165	161	201	115	260	150	108	187	156	335	980	897	684	519	4	-
PACKERS, SHIPPING -----	21,221	3.92	3.96	3.39- 4.56	5	70	152	237	424	452	775	808	2551	1877	2080	2022	3318	4641	1394	310	56	21	29
MANUFACTURING -----	15,938	3.92	3.94	3.51- 4.52	2	20	70	104	217	325	534	509	1987	1646	1837	1684	2696	3488	431	283	56	21	29
NONMANUFACTURING -----	5,283	3.92	4.13	3.33- 4.76	3	50	82	133	207	127	241	299	564	231	243	338	622	1153	963	27	-	-	-
WHOLESALE TRADE -----	4,333	4.01	4.18	3.39- 4.77	-	31	70	104	150	72	224	234	225	196	214	318	524	1142	803	27	-	-	-
RETAIL TRADE -----	492	3.80	4.13	2.97- 4.93	3	9	12	29	20	40	13	47	19	15	12	13	88	11	160	-	-	-	-
RECEIVING CLERKS -----	8,631	4.10	4.18	3.71- 4.75	-	24	53	79	222	247	263	297	397	518	658	865	1708	1520	1327	271	174	8	-
MANUFACTURING -----	4,696	4.11	4.18	3.76- 4.71	-	-	11	21	33	62	97	148	193	333	456	616	1062	947	663	52	4	-	-
NONMANUFACTURING -----	3,935	4.08	4.19	3.38- 4.92	-	24	42	58	189	185	166	150	205	185	202	249	647	573	664	219	170	8	-
WHOLESALE TRADE -----	1,624	4.13	4.16	3.72- 4.92	-	-	-	22	75	41	37	28	94	88	129	186	252	226	346	62	39	-	-
RETAIL TRADE -----	1,856	3.94	4.13	3.11- 4.90	-	24	41	37	94	138	124	108	111	89	60	62	282	220	192	155	113	8	-
SHIPPING CLERKS -----	5,159	4.23	4.33	3.79- 4.90	-	-	7	66	46	60	108	140	144	352	427	470	1251	798	940	219	126	8	-
MANUFACTURING -----	3,540	4.17	4.31	3.79- 4.72	-	-	-	29	22	27	61	80	106	267	327	361	988	659	533	71	8	3	-
NONMANUFACTURING -----	1,619	4.36	4.51	3.77- 4.99	-	-	7	37	25	33	47	60	39	85	100	108	263	139	407	148	118	5	-
WHOLESALE TRADE -----	1,156	4.28	4.38	3.74- 4.98	-	-	-	27	25	26	47	54	22	58	88	77	168	96	313	97	60	-	-
RETAIL TRADE -----	403	4.57	4.74	4.00- 5.32	-	-	7	10	-	-	-	5	14	27	11	28	83	41	65	51	57	5	-
SHIPPING AND RECEIVING CLERKS -----	7,423	4.27	4.39	3.90- 4.93	-	5	43	7	112	72	131	217	288	309	658	647	1314	1192	2090	232	91	5	9
MANUFACTURING -----	4,739	4.24	4.37	3.92- 4.92	-	-	12	-	46	25	95	111	183	196	433	484	945	782	1363	48	16	1	-
NONMANUFACTURING -----	2,684	4.31	4.56	3.77- 4.96	-	5	31	7	66	47	36	106	114	225	163	370	409	727	185	75	4	9	
WHOLESALE TRADE -----	1,678	4.40	4.72	3.93- 4.94	-	5	19	-	-	9	-	54	68	95	141	109	197	368	487	83	46	-	-
RETAIL TRADE -----	603	3.93	3.99	3.14- 4.95	-	-	11	7	49	38	29	47	16	12	73	24	97	20	140	38	-	4	-

See footnotes at end of table.

Table A-24. Custodial and material movement occupations: Hourly earnings, by sex—North Central—Continued

(Average straight-time hourly earnings for selected occupations by division in the North Central region, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN - CONTINUED																							
TRUCKDRIVERS -----	89,196	5.27	5.60	4.77- 5.99	31	45	274	204	336	429	770	840	1419	1841	1795	2847	5784	6789	9827	11679	22780	20427	1082
MANUFACTURING -----	20,828	4.69	4.77	4.14- 5.37	-	-	40	9	27	159	352	397	537	972	899	1164	3270	3076	3707	2884	2126	1010	198
NONMANUFACTURING -----	68,369	5.44	5.80	5.16- 6.12	31	45	233	196	309	269	418	443	882	869	1684	2514	3713	6120	8795	20653	19417	884	
PUBLIC UTILITIES -----	39,627	5.81	5.97	5.75- 6.14	-	-	-	4	-	-	80	221	52	82	87	710	606	1257	4218	16197	15816	299	
WHOLESALE TRADE -----	18,125	4.90	4.99	4.33- 5.77	-	5	103	98	144	120	268	207	423	520	692	1315	980	2638	2468	2385	3302	2450	8
RETAIL TRADE -----	8,973	5.10	5.32	4.94- 5.78	31	38	99	63	125	92	95	118	128	253	86	211	295	412	2201	2170	866	1118	573
SERVICES -----	1,476	4.43	4.36	3.95- 5.17	-	1	30	21	28	43	49	35	102	26	3	63	491	57	190	18	286	34	-
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	7,554	4.40	4.40	3.52- 5.73	31	45	226	140	287	184	332	308	295	248	343	600	756	506	643	337	2021	249	4
MANUFACTURING -----	2,644	4.51	4.39	3.77- 5.91	-	-	27	4	19	80	51	100	123	150	165	209	408	343	126	92	748	-	-
NONMANUFACTURING -----	4,910	4.33	4.40	3.18- 5.73	31	45	199	136	268	104	281	208	172	98	178	392	348	163	517	245	1273	249	4
PUBLIC UTILITIES -----	1,378	5.34	5.75	5.71- 5.79	-	-	-	4	-	-	30	96	10	14	37	52	38	14	1	876	206	-	-
WHOLESALE TRADE -----	1,835	3.88	3.94	2.96- 4.92	-	5	103	84	141	32	155	98	41	25	123	302	94	107	302	2	194	30	-
RETAIL TRADE -----	1,055	3.90	3.94	2.57- 5.34	31	38	80	37	104	17	74	53	15	36	26	38	36	18	121	238	87	6	-
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	21,241	5.02	5.36	4.33- 5.92	-	-	47	57	32	177	277	362	731	695	490	668	2279	2317	2006	2156	6012	2739	196
MANUFACTURING -----	5,601	4.50	4.55	3.95- 5.35	-	-	13	5	6	73	176	139	212	351	296	262	1145	636	668	1058	448	106	9
NONMANUFACTURING -----	15,640	5.20	5.72	4.59- 5.96	-	-	34	53	26	105	102	223	518	344	195	406	1135	1681	1338	1098	5564	2634	187
PUBLIC UTILITIES -----	6,666	5.69	5.93	5.74- 6.10	-	-	-	-	-	-	50	3	40	26	21	334	380	217	132	3720	1583	161	
WHOLESALE TRADE -----	6,147	4.91	4.99	4.33- 5.76	-	-	-	7	3	39	78	99	339	130	131	293	577	1008	474	652	1667	643	8
RETAIL TRADE -----	2,281	4.81	5.12	4.19- 5.56	-	-	19	26	6	63	21	62	87	164	18	37	116	291	557	310	96	390	18
SERVICES -----	526	4.22	4.16	3.37- 4.97	-	-	15	20	15	2	3	12	90	11	3	55	107	2	90	4	79	18	-
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	36,968	5.57	5.92	5.32- 6.13	-	-	1	-	2	5	57	42	28	288	533	741	1185	2256	3555	5910	9732	12601	32
MANUFACTURING -----	5,808	4.78	4.95	4.32- 5.20	-	-	1	-	2	5	57	41	6	224	238	285	957	965	1638	661	465	248	17
NONMANUFACTURING -----	31,160	5.72	5.95	5.54- 6.14	-	-	-	-	-	-	2	22	64	295	456	228	1291	1918	5249	9267	12353	15	
PUBLIC UTILITIES -----	22,372	5.90	6.00	5.80- 6.15	-	-	-	-	-	-	-	-	-	-	1	60	22	303	3680	7337	10968	-	
WHOLESALE TRADE -----	5,827	5.15	5.34	4.72- 5.92	-	-	-	-	-	-	-	-	10	48	259	423	168	1161	799	903	1229	826	-
RETAIL TRADE -----	2,868	5.46	5.53	5.16- 5.96	-	-	-	-	-	-	-	2	12	16	35	32	-	85	791	666	664	550	15
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	9,712	5.31	5.91	4.57- 6.15	-	-	-	-	49	99	96	66	256	155	682	605	851	1226	628	918	3368	712	
MANUFACTURING -----	4,038	5.03	5.14	4.38- 5.96	-	-	-	-	-	-	64	86	26	75	70	330	418	614	547	533	448	656	172
NONMANUFACTURING -----	5,674	5.52	6.12	5.11- 6.17	-	-	-	-	49	36	11	40	181	85	352	188	237	680	95	470	2712	540	
PUBLIC UTILITIES -----	2,216	5.91	6.13	5.98- 6.17	-	-	-	-	-	-	-	-	1	-	-	26	50	126	31	393	1589	-	
WHOLESALE TRADE -----	2,197	5.01	5.16	3.98- 6.14	-	-	-	-	49	36	11	25	149	85	250	110	144	337	-	52	951	-	
TRUCKERS, POWER (FORKLIFT) -----	60,120	4.30	4.38	3.93- 4.78	-	2	43	79	113	304	405	1141	2513	4503	4136	5163	12603	16508	9358	2148	815	256	30
MANUFACTURING -----	51,237	4.25	4.35	3.92- 4.76	-	-	43	76	110	262	306	1003	1987	4200	3728	4978	11659	14379	7119	755	370	239	22
NONMANUFACTURING -----	8,882	4.60	4.77	4.20- 5.13	-	2	-	3	3	42	99	138	526	303	408	185	944	2129	2239	1393	445	17	8
PUBLIC UTILITIES -----	1,264	4.87	4.94	4.20- 5.59	-	-	-	-	-	-	-	-	-	38	89	4	217	164	341	108	302	-	-
WHOLESALE TRADE -----	4,818	4.59	4.76	4.50- 4.97	-	-	-	-	-	-	45	74	95	176	152	119	543	1512	1554	534	6	-	8
RETAIL TRADE -----	2,223	4.75	5.10	4.52- 5.36	-	-	-	3	3	39	54	52	102	21	49	50	162	446	343	745	137	17	-
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	7,034	4.43	4.54	4.12- 4.75	-	-	-	-	34	28	149	186	181	508	491	1268	3118	361	476	99	92	42	
MANUFACTURING -----	5,996	4.38	4.53	4.11- 4.73	-	-	-	-	34	28	149	176	172	399	451	1224	2726	248	199	96	50	42	
NONMANUFACTURING -----	1,038	4.72	4.75	4.52- 5.33	-	-	-	-	-	-	-	-	10	8	110	40	44	391	113	277	3	42	

See footnotes at end of table.

Table A-24. Custodial and material movement occupations: Hourly earnings, by sex—North Central—Continued

(Average straight-time hourly earnings for selected occupations by industry division in the North Central region, ¹ February 1973²)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																			
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN																								
JANITORS, PORTERS, AND CLEANERS ----	28,484	\$ 2.60	\$ 2.58	\$ 2.16- 2.96	3209	2534	2432	2981	3676	2850	5712	1051	879	651	549	289	674	932	30	32	4	-	-	1
MANUFACTURING -----	4,948	3.49	3.51	3.10- 4.15	23	73	149	143	151	222	460	531	699	453	459	218	504	836	29	-	-	-	-	-
NONMANUFACTURING -----	23,537	2.42	2.53	2.11- 2.91	3187	2462	2283	2838	3525	2628	5252	520	180	199	89	72	169	95	1	32	4	-	-	1
PUBLIC UTILITIES -----	1,582	3.15	3.00	2.91- 3.50	16	5	30	80	94	118	456	326	61	72	30	72	153	69	-	-	-	-	-	-
WHOLESALE TRADE -----	301	2.77	2.72	2.19- 3.36	1	23	56	45	21	32	16	22	16	32	9	-	1	26	-	-	-	-	-	-
RETAIL TRADE -----	1,577	2.40	2.35	2.12- 2.74	119	211	326	281	168	171	74	103	32	54	20	-	1	-	-	17	-	-	-	-
FINANCE -----	5,816	2.61	2.79	2.39- 2.95	70	138	686	597	831	632	2756	37	20	20	30	-	-	-	-	-	-	-	-	-
SERVICES -----	14,261	2.25	2.35	1.93- 2.71	2981	2085	1185	1836	2411	1676	1951	32	50	21	-	-	14	-	1	15	4	-	-	1
PACKERS, SHIPPING -----	9,536	3.21	3.20	2.92- 3.60	93	180	190	301	589	534	2344	555	1364	1048	792	476	319	672	62	8	9	-	-	-
MANUFACTURING -----	6,150	3.29	3.33	2.93- 3.74	51	36	54	218	436	366	1273	424	742	805	543	318	282	579	7	7	9	-	-	-
NONMANUFACTURING -----	3,387	3.05	2.99	2.91- 3.40	42	143	136	83	154	168	1071	131	622	243	249	158	37	93	55	1	-	-	-	-
WHOLESALE TRADE -----	1,225	3.40	3.38	2.98- 3.79	27	23	30	7	10	47	194	55	263	134	149	124	16	91	55	-	-	-	-	-
RETAIL TRADE -----	1,211	2.86	2.96	2.39- 3.38	15	120	102	76	136	97	97	74	228	108	99	34	21	2	-	1	-	-	-	-

¹ For definition of regions, see footnote 3 to the table in appendix A.² Average month of reference. Data were collected during the period July 1972 through June 1973.³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.⁴ For definition of terms, see footnote 3, table A-1.

Table A-25. Custodial and material movement occupations: Hourly earnings, by sex—West

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																		
		Mean ⁴	Median ⁴	Middle range ⁴	\$ 1.60	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.40	4.80	5.20	5.60	6.00	6.40	over
MEN																							
GUARDS AND WATCHMEN -----	26,502	\$ 2.44	\$ 2.15	\$ 1.93- 2.72	4739	5489	6164	1316	1933	1032	436	336	743	266	388	483	1315	1650	166	46	-	-	-
MANUFACTURING -----	3,789	3.91	4.19	3.55- 4.57	54	31	132	113	19	116	115	119	185	138	189	317	810	1334	113	4	-	-	-
NONMANUFACTURING -----	22,713	2.19	2.12	1.92- 2.37	4686	5458	6032	1202	1914	916	321	217	558	127	199	166	506	317	53	42	-	-	-
GUARDS																							
MANUFACTURING -----	3,211	4.05	4.35	3.78- 4.59	3	14	37	92	18	92	79	72	147	123	153	254	698	1332	95	4	-	-	-
WATCHMEN																							
MANUFACTURING -----	578	3.12	3.19	2.18- 3.98	51	17	95	21	1	24	36	47	38	16	36	63	112	2	18	-	-	-	-
JANITORS, PORTERS, AND CLEANERS ---	42,622	3.03	3.12	2.38- 3.73	1350	1575	4591	3863	2561	2547	4102	4506	4339	1970	2150	4939	2630	1074	304	117	5	-	-
MANUFACTURING -----	9,987	3.53	3.71	3.12- 4.16	40	122	199	473	515	416	464	1177	822	641	861	1363	1998	696	202	-	-	-	-
NONMANUFACTURING -----	32,635	2.87	2.94	2.33- 3.38	1310	1453	4392	3390	2046	2131	3638	3330	3517	1329	1289	3576	632	378	102	117	5	-	-
PUBLIC UTILITIES -----	1,588	3.84	3.93	3.54- 4.32	-	-	6	17	19	49	51	83	133	97	289	190	341	250	-	60	4	-	-
WHOLESALE TRADE -----	696	3.33	3.31	2.70- 3.79	-	9	43	24	95	104	19	46	69	58	60	25	30	19	80	14	-	-	-
RETAIL TRADE -----	5,362	2.85	2.95	2.37- 3.37	202	380	512	349	609	367	484	465	965	463	186	177	156	15	22	9	1	-	-
FINANCE -----	2,703	3.16	3.15	2.75- 3.92	36	6	199	181	93	308	435	185	288	34	70	798	-	70	-	-	-	-	-
SERVICES -----	22,287	2.76	2.90	2.19- 3.32	1073	1057	3632	2818	1231	1304	2648	2551	2062	677	684	2386	106	24	-	34	-	-	-
LABORERS, MATERIAL HANDLING -----	19,835	4.39	4.57	3.39- 5.71	7	81	528	451	625	1004	494	852	1008	883	985	1108	1295	1445	3017	906	4266	878	-
MANUFACTURING -----	7,412	3.86	3.91	3.12- 4.92	-	12	281	170	419	659	244	363	432	313	778	607	471	552	1707	264	140	2	-
NONMANUFACTURING -----	12,423	4.71	5.11	3.73- 5.90	7	69	247	281	207	346	250	489	577	570	207	501	824	894	1310	642	4126	876	-
PUBLIC UTILITIES -----	5,820	5.63	5.91	5.72- 5.97	-	-	46	38	-	3	-	10	31	37	216	68	161	211	325	3806	867	-	-
WHOLESALE TRADE -----	4,066	3.98	4.15	3.20- 4.91	-	-	83	101	33	270	149	397	502	179	38	125	488	661	674	126	241	-	-
RETAIL TRADE -----	2,445	3.79	3.77	2.93- 4.94	7	69	163	126	136	76	98	92	54	320	120	154	255	71	425	191	79	9	-
ORDER FILLERS -----	14,132	4.20	4.31	3.39- 5.31	-	9	50	467	359	735	469	690	845	615	627	433	2930	882	1323	2302	1286	110	-
MANUFACTURING -----	2,695	3.59	3.54	3.11- 4.18	-	-	250	187	111	92	244	360	244	104	74	515	311	124	66	15	-	-	
NONMANUFACTURING -----	11,436	4.35	4.37	3.72- 5.35	-	9	50	217	172	624	377	447	485	371	523	359	2415	571	1199	2236	1271	110	-
WHOLESALE TRADE -----	8,576	4.29	4.36	3.59- 5.32	-	-	46	156	124	517	270	330	449	274	495	324	1679	491	1026	1654	741	-	-
RETAIL TRADE -----	2,601	4.45	4.36	4.10- 5.54	-	9	4	61	48	101	107	117	36	97	22	35	730	49	173	582	320	110	-
PACKERS, SHIPPING -----	4,936	3.61	3.77	2.95- 4.31	-	104	324	231	145	318	213	563	121	277	247	277	1222	403	309	8	174	-	-
MANUFACTURING -----	2,569	3.32	3.19	2.74- 4.14	-	59	276	119	109	188	80	511	82	185	85	170	436	225	44	-	-	-	-
NONMANUFACTURING -----	2,367	3.93	4.13	3.39- 4.55	-	45	48	112	36	129	133	52	39	92	162	107	786	178	265	8	174	-	-
WHOLESALE TRADE -----	2,089	4.03	4.15	3.59- 4.73	-	37	47	25	26	100	132	39	34	92	128	73	739	169	265	8	174	-	-
RECEIVING CLERKS -----	3,498	4.16	4.19	3.56- 4.92	-	2	12	42	100	81	194	136	146	254	217	269	545	579	480	298	123	22	-
MANUFACTURING -----	1,367	4.09	4.14	3.57- 4.75	-	-	4	46	12	105	24	55	140	101	145	190	273	168	71	32	2	-	-
NONMANUFACTURING -----	2,131	4.21	4.33	3.56- 5.11	-	2	12	38	54	69	90	112	90	114	116	124	354	307	312	227	91	20	-
WHOLESALE TRADE -----	1,152	4.27	4.40	3.55- 5.10	-	-	-	24	25	65	68	78	58	39	59	162	200	218	91	47	18	-	-
RETAIL TRADE -----	879	4.16	4.33	3.55- 5.15	-	2	12	38	30	43	21	41	12	45	75	36	153	103	88	136	44	2	-
SHIPPING CLERKS -----	2,201	4.15	4.35	3.53- 4.90	-	-	11	6	29	147	26	154	133	137	101	139	305	458	367	99	81	8	-
MANUFACTURING -----	1,035	4.08	4.15	3.50- 4.76	-	-	6	2	47	3	105	95	70	86	74	107	241	116	48	25	8	-	-
NONMANUFACTURING -----	1,166	4.21	4.39	3.57- 4.97	-	-	11	-	27	100	22	49	38	67	15	65	198	217	251	51	56	-	-
WHOLESALE TRADE -----	1,029	4.22	4.51	3.56- 4.97	-	-	11	-	12	94	19	45	36	64	11	53	163	198	243	49	32	-	-
SHIPPING AND RECEIVING CLERKS -----	2,914	4.01	3.95	3.50- 4.71	-	2	-	8	17	121	135	250	181	348	271	235	355	449	201	248	94	-	-
MANUFACTURING -----	1,664	3.85	3.92	3.36- 4.52	-	-	-	3	-	105	109	148	91	132	201	195	233	335	76	16	21	-	-
NONMANUFACTURING -----	1,250	4.21	4.17	3.53- 5.19	-	2	-	5	17	16	26	102	90	216	70	41	122	113	125	232	73	-	-
WHOLESALE TRADE -----	611	3.94	3.58	3.37- 4.95	-	-	-	-	12	12	20	72	50	185	36	6	18	33	60	88	19	-	-
RETAIL TRADE -----	507	4.57	4.79	3.96- 5.35	-	2	-	5	2	4	3	29	32	23	11	25	78	43	59	137	54	-	-

See footnotes at end of table.

Chapter II. Wage Differences Among Metropolitan Areas

This chapter provides wage comparisons for four occupational groups—office clerical, electronic data processing (EDP), skilled maintenance, and unskilled plant workers—among 95 metropolitan areas surveyed between March 1972 and February 1973.³ Comparisons of earnings were made by dividing average straight-time earnings in the area by average earnings for that industry division and job group in all metropolitan areas combined. Each area was assumed to have the national occupational mix. Adjustments were made for differences in survey timing among the 95 areas. Appendix A includes a more detailed description of the methods used.

Pay relatives: All industries combined

Pay relatives differed widely among the 95 metropolitan areas for each of the four occupational groups. (See table A-26.) The difference was largest for unskilled plant workers, with the highest area relative (131 in San Francisco-Oakland) exceeding the lowest (64 in San Antonio) by 105 percent. (See text table 5.) The difference was smallest (36 percent) for EDP occupations. For skilled maintenance workers, the highest area relative exceeded the lowest by 60 percent; the corresponding spread for office clerical workers was 46 percent.

As in past studies,⁴ metropolitan areas with the highest pay relatives frequently had large concentrations of employment in high-paying manufacturing industries such as automobiles, aircraft, petroleum refining, chemicals, steel, and rubber. Conversely, areas with pay relatives below 100 tended to have large proportions of workers in such low-wage industries as textiles, apparel, footwear, and some of the food industries. In addition to industry mix, other factors which affect area pay levels include population size and location, extent of labor-management agreement coverage, and general economic conditions.

The 1972-73 ranking of the metropolitan areas with the highest and lowest pay relatives shown in text table 5 is quite similar to the ranking in 1960-61. Some changes did occur, however. The New York metropolitan area, for example, moved into the top-five ranking for office workers in 1970-71 and remained there in 1971-72 and 1972-73; previously it had ranked no higher than ninth.

It should be noted that if office clerical and EDP relatives were based on hourly rather than weekly earnings, changes in ranking would occur. New York, for example, would have higher pay relatives than Detroit for EDP occupations (118 vs. 113), and the same pay relative as Detroit for office clerical workers (116).

³ Data for two areas, Detroit and San Francisco, are for March 1973.

⁴ Interarea pay comparisons based on average earnings in all metropolitan areas combined were developed for the first time in 1961 (see BLS Bulletin 1285-84), and have been published annually since then. Before 1961, comparisons were based on average earnings in New York City.

Text table 5. Highest and lowest metropolitan area pay relatives in all industries combined, by occupational group, 1972-73

Occupational group	Highest	Lowest	
Office clerical -----	Detroit, Mich ----- 118	San Antonio, Tex ----- 81	
	Beaumont-Port Arthur- Orange, Tex ----- 112	Austin, Tex ----- 83	
	San Francisco-Oakland, Calif ----- 111	Little Rock-North Little Rock, Ark ----- 83	
	San Jose, Calif ----- 110	Greenville, S. C. ----- 84	
	New York, N. Y ----- 108	Jackson, Miss ----- 85	
	Los Angeles-Long Beach and Anaheim-Santa Ana- Garden Grove, Calif ----- 108	Manchester, N. H. ----- 85	
	Electronic data processing ----	Detroit, Mich ----- 116	San Antonio, Tex ----- 85
		San Jose, Calif ----- 111	Norfolk-Virginia Beach- Portsmouth and Newport News-Hampton, Va ----- 86
		New York, N. Y ----- 109	Providence-Pawtucket- Warwick, R. I.-Mass ----- 87
		Rochester, N. Y ----- 108	Des Moines, Iowa ----- 88
San Francisco-Oakland, Calif ----- 108			
Skilled maintenance -----	San Francisco-Oakland, Calif ----- 117	Greenville, S. C. ----- 73	
	Detroit, Mich ----- 114	Raleigh, N. C. ----- 81	
	San Jose, Calif ----- 109	Chattanooga, Tenn.-Ga ----- 84	
	Minneapolis-St. Paul, Minn ----- 109	Binghamton, N. Y. ----- 84	
Unskilled plant -----	San Francisco-Oakland, Calif ----- 131	San Antonio, Tex ----- 64	
	Akron, Ohio ----- 126	Jackson, Miss ----- 65	
	Detroit, Mich ----- 124	Midland and Odessa, Tex ----- 66	
	Seattle-Everett, Wash ----- 124	Greenville, S. C. ----- 67	

Regionally, pay relatives for unskilled plant workers in the South were less than 100 for every area compared but one, whereas they were at least 100 for a little over one-third of the areas in the Northeast, for about half in the West, and for more than four-fifths of the areas in the North Central region. (See text table 6.) Regional patterns of pay relatives were more mixed, however, for office workers, EDP workers, and skilled maintenance workers.

Pay relatives: Manufacturing

Area pay relatives for manufacturing in 1972-73 were similar to those for all industries combined. The similarity was greater for skilled maintenance workers than for office workers, EDP workers,

Table A-26. Interarea pay comparisons

(Relative pay levels by industry division, March 1972 through February 1973)

Area	(229-area pay levels for each industry and occupational group=100)										
	Office clerical			Electronic data processing			Skilled maintenance		Unskilled plant		
	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries
All metropolitan areas	100	100	100	100	100	100	100	100	100	100	100
Northeast											
Albany-Schenectady-Troy	99	-	102	-	-	-	95	107	106	96	111
Allentown-Bethlehem-Easton	107	108	94	-	-	-	96	97	107	103	100
Binghamton ¹	94	93	-	96	-	-	84	-	76	73	-
Boston	99	98	100	97	97	98	97	97	92	92	94
Buffalo	102	103	98	96	95	-	103	104	105	107	102
Lawrence-Haverhill	97	-	-	-	-	-	90	-	93	87	98
Manchester	85	-	-	-	-	-	-	-	82	72	93
Newark and Jersey City	102	102	103	104	104	105	100	99	107	104	111
New Haven	98	93	102	-	-	-	90	89	86	96	70
New York	108	106	110	109	106	110	100	101	114	103	119
Paterson-Clifton-Passaic	99	97	-	106	-	-	97	96	106	95	113
Philadelphia	97	97	96	99	97	100	97	96	106	103	107
Pittsburgh	102	105	99	100	101	95	100	100	104	108	96
Portland	87	-	88	-	-	-	-	-	89	83	89
Poughkeepsie-Kingston-Newburgh	106	-	-	-	-	-	-	-	85	82	-
Providence-Pawtucket-Warwick	89	86	89	87	-	-	86	83	83	77	88
Rochester	107	108	98	108	107	-	(²)	(²)	(²)	(²)	(²)
Scranton	87	84	87	-	-	-	-	-	99	86	106
Syracuse	95	96	94	94	-	-	96	95	98	100	93
Trenton	98	95	-	-	-	-	95	94	90	92	-
Utica-Rome	92	92	-	-	-	-	88	87	90	88	-
Waterbury	96	94	-	-	-	-	89	88	85	88	-
Worcester	95	94	95	94	-	-	87	88	96	97	89
York	89	90	-	97	-	-	89	86	97	88	103
South											
Atlanta	100	96	101	99	-	101	97	94	79	90	78
Austin	83	-	-	-	-	-	-	-	68	67	-
Baltimore	98	100	97	93	90	95	99	100	86	99	82
Beaumont-Port Arthur-Orange	112	118	-	-	-	-	100	102	97	109	78
Birmingham	91	94	91	89	-	-	93	94	74	87	66
Charleston, W. Va.	95	-	91	-	-	-	96	95	80	97	71
Charlotte	92	85	95	95	-	97	-	-	80	72	81
Chattanooga	86	88	84	89	-	-	84	85	83	83	71
Dallas	95	93	96	94	-	95	90	89	82	83	83
Durham	91	-	-	-	-	-	-	-	79	-	-
Fort Lauderdale-Hollywood and West Palm Beach	92	92	91	-	-	-	86	87	72	81	-
Fort Worth	90	93	86	99	-	-	92	94	83	88	74
Greenville	84	81	85	-	-	-	73	72	67	62	74
Houston	98	97	99	98	-	99	98	98	76	90	71
Huntsville	98	-	-	-	-	-	94	-	70	67	-
Jackson	85	-	86	-	-	-	-	-	65	67	-
Jacksonville	89	-	91	89	-	90	86	-	77	79	80
Lexington	89	-	-	-	-	-	-	-	70	81	-
Little Rock-North Little Rock	83	86	82	-	-	-	93	91	71	70	75
Louisville	94	96	91	98	103	-	102	104	100	104	88
Lubbock	86	-	89	-	-	-	-	-	72	70	71
Memphis	91	90	91	-	-	-	94	93	81	92	70
Miami	96	90	98	98	-	99	93	86	74	76	75
Midland and Odessa	96	-	99	-	-	-	-	-	66	-	-
New Orleans	91	94	91	92	-	92	91	92	72	86	69
Norfolk-Virginia Beach-Portsmouth and Newport News-Hampton	86	-	83	86	-	-	90	88	74	79	72
Oklahoma City	89	88	90	89	-	-	-	-	78	84	78
Raleigh	87	-	89	-	-	-	81	-	69	67	-
Richmond	92	94	91	92	-	90	94	93	78	84	74

See footnotes at end of table.

Table A-26. Interarea pay comparisons—Continued

(Relative pay levels by industry division, March 1972 through February 1973)

Area	(229-area pay levels for each industry and occupational group=100)										
	Office clerical			Electronic data processing			Skilled maintenance		Unskilled plant		
	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries	All industries	Manufacturing industries	All industries	Manufacturing industries	Nonmanufacturing industries
South—Continued											
San Antonio.....	81	79	81	85	-	-	-	-	64	68	63
Savannah.....	95	-	-	-	-	-	89	89	74	78	-
Tampa-St. Petersburg.....	87	83	89	-	-	-	87	85	72	80	70
Washington.....	105	106	107	99	-	101	98	-	87	94	89
North Central											
Akron.....	100	100	97	102	100	-	102	103	126	117	113
Canton.....	94	95	90	92	93	-	96	97	110	104	105
Chicago.....	104	101	106	101	98	103	108	105	111	101	116
Cincinnati.....	97	97	96	95	-	93	99	100	100	106	92
Cleveland.....	101	100	100	99	99	99	103	104	105	110	100
Columbus.....	91	94	91	90	-	91	99	97	90	99	85
Davenport-Rock Island-Moline.....	107	107	103	107	107	-	107	109	114	111	106
Dayton.....	105	106	97	102	101	-	103	105	110	110	97
Des Moines.....	87	89	87	88	-	89	102	101	100	112	88
Detroit ³	118	124	112	116	120	111	114	117	124	122	115
Green Bay.....	92	93	-	-	-	-	93	92	110	108	108
Indianapolis.....	97	101	93	96	103	90	104	105	105	107	98
Kansas City.....	96	94	97	103	-	103	106	105	109	108	107
Milwaukee.....	99	98	98	96	94	96	107	107	106	106	103
Minneapolis-St. Paul.....	94	90	97	96	96	95	109	108	113	107	117
Muskegon-Muskegon Heights.....	101	98	-	-	-	-	93	93	108	106	-
Omaha.....	92	-	93	93	-	94	93	93	87	95	86
Rockford.....	93	92	88	90	89	-	95	96	112	103	-
St. Louis.....	99	97	100	96	92	99	105	105	110	108	107
Sioux Falls.....	-	-	-	-	-	-	-	-	97	100	84
South Bend.....	92	93	91	-	-	-	98	98	106	103	96
Toledo.....	105	106	99	97	95	-	105	106	116	110	115
Waterloo.....	106	-	-	-	-	-	104	-	121	-	-
Wichita.....	95	93	93	-	-	-	90	88	93	94	90
Youngstown-Warren.....	100	104	-	-	-	-	107	108	106	112	-
West											
Albuquerque.....	88	-	89	-	-	-	-	-	76	80	75
Boise City.....	86	-	86	-	-	-	-	-	91	79	101
Denver.....	98	100	98	99	102	98	98	99	99	102	99
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove.....	108	108	108	106	106	105	104	104	114	104	122
Phoenix.....	92	96	89	97	99	94	101	102	82	81	84
Portland.....	97	91	101	94	87	98	106	108	118	111	120
Riverside-San Bernardino-Ontario ⁴	102	-	103	-	-	-	101	102	97	98	93
Salt Lake City.....	90	88	91	93	-	-	95	92	82	83	85
San Diego.....	104	106	99	101	100	-	105	105	107	-	-
San Francisco-Oakland ³	111	109	112	108	106	109	117	116	131	125	136
San Jose.....	110	108	109	111	108	115	109	110	113	107	118
Seattle-Everett.....	102	103	101	98	-	99	106	107	124	119	124
Spokane.....	94	-	93	-	-	-	-	-	109	-	109

¹ The Binghamton survey was limited to the New York portion of the Standard Metropolitan Statistical Area.² Earnings information was not collected for plant occupations.³ Data for Detroit and San Francisco-Oakland relate to March 1973.⁴ Estimates for all industries and manufacturing include payments under a "progress sharing" plan in 1 manufacturing establishment. Exclusive of such payment, the relatives for skilled maintenance would have been 98 for all industries, and 99 for manufacturing. For office clerical and unskilled plant workers, the estimates would have been identical for both all industries and manufacturing.

NOTE: Dashes indicate data do not meet publication criteria.

Text table 6. Distribution of areas by pay relatives, occupational group, and region, 1972-73

Occupational group and region	Total number of areas compared ¹	Number of areas with pay relatives of—				
		Under 80	80 and under 90	90 and under 100	100 and under 110	110 and over
Office clerical:						
Northeast -----	24	-	5	12	7	-
South -----	33	-	13	17	2	1
North Central -----	24	-	1	13	9	1
West -----	13	-	2	5	4	2
Electronic data processing:						
Northeast -----	13	-	1	7	5	-
South -----	17	-	6	11	-	-
North Central -----	18	-	1	11	5	1
West -----	9	-	-	5	3	1
Skilled maintenance:						
Northeast -----	19	-	6	9	4	-
South -----	24	1	6	15	2	-
North Central -----	24	-	-	9	14	1
West -----	10	-	-	2	7	1
Unskilled plant						
Northeast -----	23	1	6	8	7	1
South -----	33	23	8	1	1	-
North Central -----	25	-	1	3	9	12
West -----	13	1	2	3	2	5

¹ Comparisons were not made for all occupational groups in every area because some data did not meet publication criteria.

or unskilled plant workers. This is expected because about four-fifths of the skilled maintenance workers covered by the area wage surveys are in manufacturing. Miami, with only about one-third of its skilled maintenance workers in manufacturing, was an exception. In Miami, skilled maintenance workers in manufacturing had a pay relative of 86, compared with 93 for all industries combined.

Areas with highest pay relatives for all industries combined, listed in text table 5, also were among the highest for manufacturing. As pointed out previously, these areas typically had heavy concentrations of employment in high-paying manufacturing industries: Detroit

(automobiles), Beaumont-Port Arthur-Orange (petroleum refining and chemicals), San Francisco-Oakland (fabricated metals, electrical machinery, and higher paying segments of the food industry), and San Jose (electrical machinery).

Some of the areas with lowest pay relatives for all industries combined also were among the lowest for manufacturing. Several other areas with low pay relatives listed in text table 5 had no pay relatives reported for manufacturing because data did not meet publication criteria.

Pay relatives: Nonmanufacturing

Pay relatives were developed for only three occupational groups in nonmanufacturing—office clerical, EDP, and unskilled plant workers. (Pay relatives for skilled maintenance jobs were omitted because relatively few of these workers are in nonmanufacturing industries.)

Many of the areas with the highest or lowest pay relatives for all industries combined and manufacturing had a similar ranking for nonmanufacturing. However, there were exceptions to this pattern. In Beaumont-Port Arthur-Orange, for example, the pay relative for unskilled plant workers in nonmanufacturing was 78, following the pattern found in other small Southern areas. On the other hand, the manufacturing relative for unskilled plant workers in the area was 109, reflecting concentrations of workers in the high-paying petroleum refining and chemical industries.

Average earnings for unskilled plant workers in all metropolitan areas combined were 8 percent lower in nonmanufacturing than in manufacturing, whereas the spread was 5 percent for office clerical and EDP workers. Since industry division wage levels in an area are divided by the corresponding wage levels for all areas combined to obtain pay relatives, an area with identical average earnings for manufacturing and nonmanufacturing will have a higher pay relative for nonmanufacturing. This is illustrated in the following tabulation where nationwide manufacturing average earnings are 8 percent higher than nonmanufacturing:

	Manufacturing		Nonmanufacturing	
	Average earnings	Relative	Average earnings	Relative
U.S. -----	\$3.24	100	\$3.00	100
Area ----	3.15	97	3.15	105
	(\$3.15/\$3.24=97)		(\$3.15/\$3.00=105)	

Chapter III. Trends of Occupational Earnings

This chapter presents trends of current-dollar earnings and real earnings (earnings after adjustments are made for changes in the Consumer Price Index) for four occupational groups. These measures show changes for the year ending February 1973 and average annual rates of increase for the 12-year period February 1961 to February 1973.

Current-dollar earnings

During the year ending February 1973, wages of skilled maintenance and unskilled plant workers advanced 6.3 percent. This was the first year since 1969-70 that the increases for these occupational groups showed a lower rate of gain than that recorded for the previous year. (See table A-27.) Average weekly salaries of office clerical workers and industrial nurses also increased at a lower rate, (5.0 percent compared with 5.9 percent for office workers and 5.8 percent compared with 6.9 percent for nurses).

Among regions, average earnings of office clerical workers and industrial nurses increased most in the South (5.3 and 6.7 percent) and least in the West (4.9 and 4.1 percent). Skilled maintenance workers showed equal gains in the Northeast and South (6.6 percent) but smaller gains in the North Central (6.0 percent) and West (6.4 percent). Unskilled plant workers showed the highest gain in the West (7.1 percent) with equal gains in the Northeast, South, and North Central (6.2 percent).

Wages increased at a faster rate during 1972-73 in the smaller metropolitan areas—those with fewer than 1 million inhabitants—than in larger areas for three of the four occupational groups. All-industry averages for office clerical workers rose 5.2 percent in small areas compared with 5.0 percent in larger areas; for industrial nurses, 6.1 percent compared with 5.6 percent; and for unskilled plant workers, 6.8 percent compared with 6.1 percent. The small area advantage was not present, however, for skilled maintenance workers (6.3 percent in small areas compared with 6.4 percent in larger areas.)

Wage trend information is presented for all industries combined and manufacturing, but not for nonmanufacturing. However, by comparing wage movements in manufacturing and all industries combined, some insight into the movement of wages in nonmanufacturing industries can be obtained. For example, lower rates of increase in manufacturing than in all industries combined indicate that workers

in nonmanufacturing received larger increases. Likewise, equal rates of increase in manufacturing and all industries combined indicate that workers in nonmanufacturing received similar increases or nonmanufacturing industries did not employ enough workers to affect the all-industries average increase. Nonmanufacturing workers account for 65 percent of the office clerical workers, 18 percent of industrial nurses, 19 percent of skilled maintenance, and 57 percent of unskilled plant workers.

The Hourly Earnings Index, a broader measure of wage movement in the economy, is sometimes used in combination with the percentage changes derived from the area wage survey index for salary administration and economic planning. In the area wage program, wage increases for three of the four occupational groups studied were higher than the February 1972-73 advance of 5.7 percent recorded in the Hourly Earnings Index for production or nonsupervisory employees in the Nation's private nonfarm economy. The Hourly Earnings Index differs in coverage from the area wage survey indexes in terms of industrial, geographic, and occupational scope.

For the 12-year period from February 1961 to February 1973, nurses received the largest average annual wage increases and office clerical workers the smallest. This was generally true for all regions and in manufacturing as well as in all industries combined. (See text table 7.)

Text table 7. Average annual rates of increase, February 1961 to February 1973

Industry and occupational group	United States	Northeast	South	North Central	West
All industries:					
Office clerical	4.5	4.6	4.5	4.4	4.3
Industrial nurses	5.3	5.3	5.1	5.5	5.1
Skilled maintenance	4.8	4.7	4.7	5.0	4.9
Unskilled plant	5.0	5.0	4.8	5.1	4.9
Manufacturing:					
Office clerical	4.3	4.4	4.2	4.2	4.2
Industrial nurses	5.2	5.1	4.9	5.4	5.2
Skilled maintenance	4.7	4.6	4.5	4.9	4.6
Unskilled plant	4.8	4.7	5.0	4.9	4.5

Average annual rates of increase over the 1961-73 period were clustered around the increase in the Hourly Earnings Index (5.1 percent) for the same period. This pattern was also true for the 1967-73 period. However, as shown in the following tabulation, the average annual rate of increase in the Hourly Earnings Index either exceeded or equaled the increases in the area wage survey indexes for 1961-67.

	<u>Average annual rates of increase</u>	
	<u>1961-67</u>	<u>1967-73</u>
Hourly Earnings Index -----	3.6	6.6
Area Wage Survey Index:		
Office clerical -----	3.2	5.7
Industrial nurses -----	3.6	7.1
Skilled maintenance -----	3.1	6.6
Unskilled plant -----	3.3	6.7

Real earnings

The Consumer Price Index (CPI) is useful for approximating the wage increases necessary to maintain a standard of living during a period of rising prices or to estimate the increase in real purchasing power brought about by a wage increase.

From February 1972 to February 1973, real earnings—earnings after adjustments for changes in the CPI—for skilled and unskilled plant workers rose 2.3 percent, approximately half as much as in the previous year but more than the average for the 12 years from 1961. For office clerical workers, the increase was 1.1 percent,

also half as large as the increase for the previous year. For these workers the 1972-73 increase was lower than the 12-year average increase. (See chart and text table 8.)

Text table 8. Annual percent increases in the Consumer Price Index and in real earnings, February 1961 to February 1973

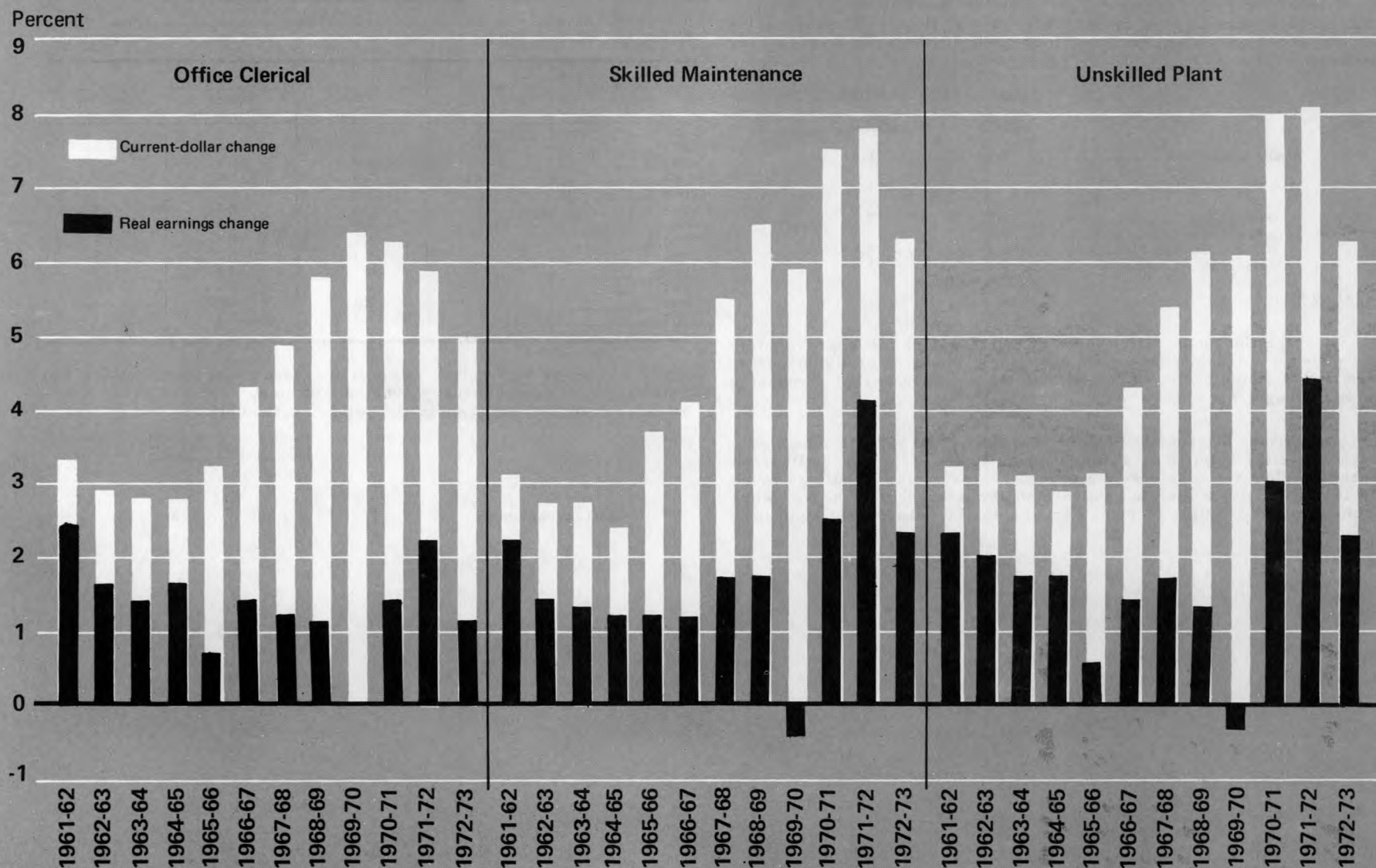
Year ending February	Consumer Price Index	Real earnings		
		Office clerical	Skilled maintenance	Unskilled plant
1962-----	0.9	2.4	2.2	2.3
1963-----	1.2	1.6	1.4	2.0
1964-----	1.4	1.4	1.3	1.7
1965-----	1.2	1.6	1.2	1.7
1966-----	2.5	.7	1.2	.6
1967-----	2.9	1.4	1.2	1.4
1968-----	3.7	1.2	1.7	1.7
1969-----	4.7	1.1	1.7	1.3
1970-----	6.3	0	-.4	-.3
1971-----	4.8	1.4	2.5	3.0
1972-----	3.6	2.2	4.1	4.4
1973-----	3.9	1.1	2.3	2.3

The average annual rates of increase in current dollars and real earnings from February 1961 to February 1973 for three occupational groups are shown in the following tabulation:

	<u>Office clerical</u>	<u>Skilled maintenance</u>	<u>Unskilled plant</u>
Current-dollar increase ----	4.5	4.8	5.0
Real earnings increase -----	1.3	1.7	1.8

Chart 1.

Annual Changes in Current-Dollar and Real Earnings for Selected Occupational Groups, 1961-73



¹Year ending February

Table A-27. Earnings increases—all metropolitan areas

(Percentage increases in average earnings¹ for selected occupational groups in all metropolitan areas, ² United States and regions, ³ annually, 1961-73)

Period ⁴ and region	All industries				Manufacturing			
	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant
<u>February 1961 to February 1962</u>								
United States	3.3	3.6	3.1	3.2	3.2	3.4	2.9	3.2
Northeast	3.4	4.0	3.2	3.1	3.3	3.8	3.1	3.2
South	3.4	3.3	3.4	4.5	3.2	3.2	3.1	4.2
North Central	3.1	3.3	2.9	2.8	3.1	3.2	2.8	3.0
West	3.3	3.6	3.3	3.3	3.2	3.3	2.8	2.6
<u>February 1962 to February 1963</u>								
United States	2.9	3.3	2.7	3.3	2.8	3.3	2.5	2.8
Northeast	2.8	3.6	2.6	3.6	2.8	3.6	2.3	2.7
South	3.2	3.2	2.6	2.3	2.9	3.0	2.4	2.1
North Central	2.5	2.8	2.7	3.2	2.5	2.8	2.6	2.9
West	3.4	4.4	2.7	4.1	3.3	4.5	2.7	3.3
<u>February 1963 to February 1964</u>								
United States	2.8	2.8	2.7	3.1	2.7	2.8	2.6	2.9
Northeast	3.0	2.5	2.4	3.1	2.7	2.3	2.3	2.9
South	2.9	2.4	2.3	3.4	2.0	2.4	2.2	3.2
North Central	2.5	3.2	2.8	3.0	2.6	3.0	2.7	2.7
West	3.0	3.3	3.7	3.2	3.6	3.8	3.8	3.7
<u>February 1964 to February 1965</u>								
United States	2.8	2.5	2.4	2.9	2.5	2.3	2.2	2.6
Northeast	2.7	2.8	2.7	3.5	2.3	2.7	2.5	2.8
South	3.2	1.7	2.6	3.2	3.1	1.3	2.4	3.5
North Central	2.4	2.1	2.1	2.2	2.1	2.1	2.0	2.0
West	3.1	3.7	2.4	3.6	2.9	3.3	1.9	3.5
<u>February 1965 to February 1966</u>								
United States	3.2	3.8	3.7	3.1	3.0	3.9	3.6	3.1
Northeast	3.3	4.2	4.0	2.7	3.2	4.4	3.9	2.9
South	3.7	3.7	3.8	3.0	3.1	3.7	3.5	3.4
North Central	2.9	3.8	3.5	3.7	2.8	3.6	3.6	3.3
West	3.3	3.2	3.4	2.8	3.0	3.2	3.0	1.7
<u>February 1966 to February 1967</u>								
United States	4.3	5.3	4.1	4.3	3.6	5.0	4.2	4.0
Northeast	4.0	4.7	3.9	4.0	3.4	4.0	3.9	3.3
South	4.4	4.6	3.7	5.0	3.6	4.4	3.8	4.1
North Central	4.6	5.8	4.4	4.5	3.5	5.9	4.5	4.5
West	4.5	5.9	4.4	3.7	4.6	5.6	4.4	4.0
<u>February 1967 to February 1968</u>								
United States	4.9	7.3	5.5	5.4	4.5	7.4	5.5	5.3
Northeast	5.1	6.7	4.9	4.7	4.3	6.6	4.9	4.6
South	4.8	7.0	4.6	7.0	4.7	7.1	4.4	6.4
North Central	5.0	7.8	6.5	5.6	4.8	7.8	6.6	5.6
West	4.2	7.5	4.9	4.4	3.9	8.6	4.7	4.3
<u>February 1968 to February 1969</u>								
United States	5.8	7.6	6.5	6.1	5.6	7.5	6.5	6.1
Northeast	6.2	7.1	5.9	6.2	5.4	6.8	5.8	5.7
South	5.6	7.4	6.2	6.2	5.0	7.1	6.1	6.1
North Central	6.0	8.0	6.9	6.6	5.8	7.9	7.0	6.7
West	5.2	7.8	7.1	4.2	5.8	8.4	7.4	4.6

See footnotes at end of table.

Table A-27. Earnings increases—all metropolitan areas—Continued(Percentage increases in average earnings¹ for selected occupational groups in all metropolitan areas,² United States and regions,³ annually, 1961-73)

Period ⁴ and region	All industries				Manufacturing			
	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant	Office clerical	Industrial nurses	Skilled maintenance	Unskilled plant
<u>February 1969 to February 1970</u>								
United States	6.4	7.3	5.9	6.1	5.8	7.1	5.7	6.3
Northeast	7.5	7.4	5.8	6.6	6.7	7.2	5.4	6.7
South	5.6	7.0	5.9	4.9	5.2	6.4	5.7	6.1
North Central	6.2	7.7	6.0	6.1	5.8	7.7	5.8	6.1
West	5.1	6.4	5.9	6.3	4.7	6.0	6.0	6.4
<u>February 1970 to February 1971</u>								
United States	6.3	7.5	7.5	8.0	6.4	7.4	7.1	7.8
Northeast	6.5	7.5	7.1	7.8	6.6	7.3	6.9	7.5
South	6.3	7.5	7.2	6.1	6.4	7.4	6.6	7.1
North Central	6.4	8.0	8.2	9.3	6.8	7.9	7.8	8.1
West	5.5	6.1	6.6	7.3	5.1	6.2	6.5	8.3
<u>February 1971 to February 1972</u>								
United States	5.9	6.9	7.8	8.1	6.1	6.9	7.4	7.8
Northeast	6.0	7.2	8.0	8.7	7.0	7.3	7.6	8.1
South	5.7	6.7	7.4	6.3	5.6	6.1	7.3	7.4
North Central	5.9	7.1	7.9	8.3	6.1	7.3	7.6	8.1
West	5.8	5.8	8.0	8.7	4.8	5.6	6.7	6.6
<u>February 1972 to February 1973</u>								
United States	5.0	5.8	6.3	6.3	5.0	5.8	5.9	6.1
Northeast	5.0	5.9	6.6	6.2	5.1	5.8	6.2	6.3
South	5.3	6.7	6.6	6.2	5.4	6.8	6.4	6.2
North Central	5.0	5.9	6.0	6.2	4.5	5.8	5.6	6.2
West	4.9	4.1	6.4	7.1	5.6	4.6	6.0	5.0

¹ Earnings of office clerical workers and industrial nurses (men and women) relate to regular straight-time salaries for standard workweeks. Earnings of skilled maintenance and unskilled plant workers (men) relate to hourly earnings excluding premium pay for overtime and work on weekends, holidays, and late shifts.

² Data for 1969 through 1973 relate to all 229 Standard Metropolitan Statistical Areas in the United States as established by the Office of Management and Budget through January 1968. Data for 1968 to 1969 relate to all 227 Standard Metropolitan Statistical Areas in the United States as established by the Bureau of the Budget through April 1967. Data for 1967 to 1968 relate to 227 areas as established through April 1966; for 1966 to 1967 to 221 areas as established through March 1965; and for 1963-64, 1964-65, and 1965-66 to 212 areas as defined through 1961. Data for earlier comparisons relate to 188 areas as established through 1959.

³ For definition of regions, see footnote 3 to appendix table 1. Data for the 212 areas include Alaska and Hawaii in addition to the States listed.

⁴ Average months of reference. Individual area surveys were conducted from July of one year through June of the next year.

Table A-28. Earnings indexes—all metropolitan areas

(Indexes of average earnings¹ for selected occupational groups in all metropolitan areas,² United States and regions,³ February 1961 to February 1973)

(February 1967=100)

Occupational group and period ⁴	United States		Northeast		South		North Central		West	
	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing	All industries	Manufacturing
Office clerical:										
February of—										
1961	82.7	83.9	82.9	84.0	81.5	83.8	83.7	85.0	81.6	81.7
1962	85.4	86.6	85.7	86.8	84.3	86.5	86.3	87.6	84.3	84.3
1963	87.9	89.0	88.1	89.2	87.0	89.0	88.5	89.8	87.2	87.1
1964	90.4	91.4	90.7	91.6	89.5	90.8	90.7	92.1	89.8	90.2
1965	92.9	93.7	93.1	93.7	92.4	93.6	92.9	94.0	92.6	92.8
1966	95.9	96.5	96.2	96.7	95.8	96.5	95.6	96.6	95.7	95.6
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	104.9	104.5	105.1	104.3	104.8	104.7	105.0	104.8	104.2	103.9
1969	111.0	110.4	111.6	109.9	110.7	109.9	111.3	110.9	109.6	109.9
1970	118.1	116.8	120.0	117.3	116.9	115.6	118.2	117.3	115.2	115.1
1971	125.5	124.3	127.8	125.0	124.3	123.0	125.8	125.3	121.5	121.0
1972	132.9	131.9	135.5	133.8	131.4	130.0	133.2	132.9	128.5	126.8
1973	139.5	138.5	142.3	140.6	138.4	137.0	139.9	138.9	134.8	133.9
Industrial nurses:										
February of—										
1961	81.2	81.5	80.8	81.6	83.2	83.8	81.2	81.6	79.0	79.3
1962	84.1	84.3	84.0	84.7	85.9	86.5	83.9	84.2	81.8	81.9
1963	86.9	87.1	87.0	87.7	88.6	89.1	86.3	86.6	85.4	85.6
1964	89.3	89.5	89.2	89.7	90.7	91.2	89.1	89.2	88.2	88.9
1965	91.5	91.6	91.7	92.1	92.2	92.4	91.0	91.1	91.5	91.8
1966	95.0	95.2	95.5	96.2	95.6	95.8	94.5	94.4	94.4	94.7
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	107.3	107.4	106.7	106.6	107.0	107.1	107.8	107.8	107.5	108.6
1969	115.5	115.5	114.3	113.8	114.9	114.7	116.4	116.3	115.9	117.7
1970	123.9	123.7	122.8	122.0	127.9	122.0	125.4	125.3	123.3	124.8
1971	133.2	132.9	132.0	130.9	132.1	131.0	135.4	135.2	130.8	132.5
1972	142.4	142.1	141.5	140.5	141.0	139.0	145.0	145.1	138.4	139.9
1973	150.7	150.3	149.8	148.6	150.4	148.5	153.6	153.5	144.1	146.3
Skilled maintenance:										
February of—										
1961	83.2	83.8	83.1	83.7	83.5	84.1	83.5	83.7	82.2	83.4
1962	85.8	86.2	85.8	86.3	86.3	86.7	85.9	86.0	84.9	85.7
1963	88.1	88.4	88.0	88.3	88.5	88.8	88.2	88.2	87.2	88.0
1964	90.5	90.7	90.1	90.3	90.5	90.8	90.7	90.6	90.4	91.3
1965	92.7	92.7	92.5	92.6	92.9	93.0	92.6	92.4	92.6	93.0
1966	96.1	96.0	96.2	96.2	96.4	96.3	95.8	95.7	95.8	95.8
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	105.5	105.5	104.9	104.9	104.6	104.4	106.5	106.6	104.9	104.7
1969	112.4	112.4	111.1	111.0	111.1	110.8	113.8	114.1	112.3	112.4
1970	119.0	118.8	117.5	117.0	117.7	117.1	120.6	120.7	118.9	119.1
1971	127.9	127.2	125.8	125.1	126.2	124.8	130.5	130.1	126.7	126.8
1972	137.9	136.6	135.9	134.6	135.5	133.9	140.8	140.0	136.8	135.3
1973	146.6	144.7	144.9	142.9	144.4	142.5	149.2	147.8	145.6	143.4
Unskilled plant:										
February of—										
1961	82.3	83.2	82.2	83.9	81.1	81.8	82.7	83.4	81.5	83.1
1962	84.9	85.9	84.7	86.6	84.7	85.2	85.0	85.9	84.2	85.3
1963	87.7	88.3	87.8	88.9	86.6	87.0	87.7	88.4	87.7	88.1
1964	90.4	90.5	90.5	91.5	89.5	89.8	90.3	90.8	90.5	91.4
1965	93.0	93.3	93.7	94.1	92.4	92.9	92.3	92.6	93.8	94.6
1966	95.9	96.2	96.2	96.8	95.2	96.1	95.7	95.7	96.4	96.2
1967	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968	105.4	105.3	104.7	104.6	107.0	106.4	105.6	105.6	104.4	104.3
1969	111.8	111.7	111.2	110.6	113.6	112.9	112.6	112.7	108.8	109.1
1970	118.6	118.7	118.5	118.0	119.2	119.8	119.5	119.6	115.7	116.1
1971	128.1	128.0	127.7	126.9	126.5	128.3	130.6	129.3	124.1	125.7
1972	138.5	138.0	138.8	137.2	134.5	137.8	141.4	139.8	134.9	134.0
1973	147.2	146.4	147.4	145.8	142.8	146.3	150.2	148.5	144.5	140.7

¹ Earnings of office clerical workers and industrial nurses (men and women) relate to regular straight-time salaries that are paid for standard workweeks. Earnings of skilled maintenance and unskilled plant workers (men) relate to hourly earnings excluding premium pay for overtime and work on weekends, holidays, and late shifts.

² For number of areas and date of definition, see footnote 2, table A-27.

³ For definition of regions, see footnote 3 to appendix table 1. Data for 1964, 1965, and 1966 include Alaska and Hawaii in addition to the States listed.

⁴ Average months of reference. Individual area surveys were conducted from July of one year through June of the next.

Chapter IV. Establishment Practices and Supplementary Wage Provisions

This chapter discusses establishment practices and supplementary wage provisions for plant and office workers in metropolitan areas. (See tables B-1 through B-5.) In the past, these data were collected every two years; they are now collected every three years. Approximately one-fifth of the data were collected in the survey year 1971 (July 1970–June 1971), one-half in 1972, and the remaining one-third in 1973. Data for the 1971–73 period will be referred to in this chapter as 1973 data.

Information on selected practices and provisions in survey years 1961 and 1967 is provided for examining longer term changes.

Late-shift pay provisions and practices in manufacturing

Late-shift provisions. Nearly all manufacturing plant workers were employed in establishments operating late shifts or having formal provisions for late-shift operations. Eighty-eight percent of the workers were employed in establishments with provisions for second-shift operations and 79 percent were employed in establishments with provisions for third shifts. The proportion of workers in establishments with provisions for second-shift operations ranged from 95 percent in the North Central region to 82 percent in the Northeast; and for third-shift operations, from 88 percent in the North Central to 71 percent in the Northeast and South.

Nearly all establishments provided some type of shift pay differential. The two most common types were uniform cents-per-hour and uniform percentage additions to first-shift rates.

For the second shift, approximately three-fifths of the workers were covered by provisions for uniform cents-per-hour additions to first-shift rates, and one-fourth by uniform percentage additions. The average cents-per-hour differential was 12.5 cents and the average percentage differential was 7.7 percent.

For the third shift, approximately one-half of the workers were covered by provisions for uniform cents-per-hour additions to first-shift rates, and about one-fifth by uniform percentage additions. In the West, third-shift provisions for a combination of a full day's pay for reduced hours worked plus a uniform cents-per-hour addition were more common than a uniform percentage addition. The average cents-per-hour differential was 16.6 cents and the average percentage differential was 10.1 percent.

With the exception of the South, the proportion of workers in establishments having formal provisions for late-shift operations, but with no shift pay differential, was under 3 percent. In the South, 12 percent of the plant workers were employed in establishments having formal provisions for second-shift operations with no shift pay differential.

Late-shift practices. In 1973, 28 percent of all manufacturing plant workers were actually working on late shifts. Of these, approximately two-thirds received uniform cents-per-hour shift differentials. The most common differential for second-shift workers was 10 cents an hour. The average for second-shift workers was 12.3 cents, ranging from 14.3 cents in the West to 11.3 cents in the South. The most common differential for third-shift workers was 15 cents. The average was 16.1 cents, ranging from 18.3 cents in the West to 14.6 cents in the South.

The value of the cents-per-hour shift differential has not increased as rapidly as straight-time pay over the 12-year period from 1961 to 1973. The increase in the average cents-per-hour differential was 36.7 percent for second-shift workers, whereas straight-time pay increased 72.7 percent for skilled maintenance workers and 75.9 percent for unskilled plant workers in manufacturing.

The average percentage differential for second-shift workers has declined since 1961. However, workers who received a percentage of straight-time pay as a differential received proportionate dollar increases in their shift differentials as straight-time pay increased. For third-shift workers, the average percentage differential has increased slightly. (See text table 9.)

Approximately one-fourth of the late-shift workers received uniform percentage additions to first-shift rates. The most common for second-shift workers was a 5-percent addition to first-shift rates; the average was 7.2 percent. The average ranged from 8.6 percent in the Northeast to 6.4 percent in the North Central. On third shift, the most common differential was a 10-percent addition to first-shift rates. The average for third-shift workers was 9.9 percent and ranged from 10.9 percent in the West to 9.1 percent in the South.

As previously mentioned, a combination of a full day's pay for reduced hours worked plus a uniform cents-per-hour addition to first-shift rates was more common for third-shift workers in the West than a percentage addition. Although third-shift workers in the West received the highest average percentage differential, these workers constituted only 9 percent of all third-shift workers in that region with shift-pay differentials. Twenty-five percent of all third-shift workers in the West with differentials were receiving the combination of a full day's pay for reduced hours worked plus a uniform cents-per-hour addition.

Text table 9. Percent of manufacturing plant workers by type and amount of shift differential, 1961, 1967, and 1973

Shift and type of differential	Having provisions for late-shift operations			Working on late shifts		
	1961	1967	1973	1961	1967	1973
Second shift:						
With shift pay differential -----	81.1	82.7	84.2	15.0	17.6	19.6
Uniform cents (per hour)-----	54.1	55.0	56.5	10.6	12.1	13.2
Average cents-per-hour differential -----	8.9	9.8	12.5	9.0	9.7	12.3
Uniform percentage-----	22.6	23.0	24.9	3.5	4.5	5.9
Average percentage differential -----	7.9	7.9	7.7	7.9	7.7	7.2
Other ¹ -----	4.4	4.7	2.8	.8	.9	.5
With no shift pay differential ----	4.6	4.9	4.1	1.0	1.1	1.0
Third shift:						
With shift pay differential -----	75.4	77.2	77.3	5.9	7.0	7.0
Uniform cents (per hour)-----	45.1	46.4	47.8	4.5	5.2	5.4
Average cents-per-hour differential -----	11.7	12.8	16.6	11.4	12.3	16.1
Uniform percentage-----	20.3	20.6	21.9	.9	1.1	1.2
Average percentage differential -----	10.1	10.1	10.1	9.8	9.9	9.9
Other ¹ -----	9.9	10.2	7.6	.5	.7	.5
With no shift differential -----	1.7	1.6	1.3	.2	.2	.2

¹ Includes pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most workers in the "other" category, however, were in establishments having one such provision in combination with a cents or percentage differential for hours actually worked.

Scheduled weekly hours and days

Weekly hours. The 40-hour workweek remained the most prevalent work schedule for plant and office workers in 1973. Four out of five plant workers and three out of five office workers were scheduled to work 40 hours. All other plant workers were almost evenly distributed between work schedules of over 40 and under 40 hours, whereas nearly all other office workers had work schedules of less than 40 hours. (See text table 10.) The average scheduled workweek for plant workers was 40.1 hours and for office workers 38.7 hours.

Among industry divisions, the longest average workweek for plant workers was in wholesale trade (40.5 hours); the shortest, in retail trade (39.9 hours). The longest average workweek for office workers was in manufacturing and retail trade (39.3 hours); the shortest, in finance (37.9 hours).

By region, the average workweek for plant workers differed by one hour between the longest (40.7 hours in the South) and the shortest (39.7 hours in the Northeast). Although the South has had the largest decrease in average weekly hours (0.8 hours) since 1961, longer workweeks were relatively more common in the South than in any other region. Average weekly hours for office workers ranged from 39.5 in the West to 37.4 in the Northeast, a difference of about 2 hours. The average in the Northeast was affected significantly by the New York area where 62 percent of the office workers were on a 35-hour workweek. Without New York, the average workweek in the Northeast would be 38.4 hours.

Text table 10. Percent of plant workers and office workers by scheduled workweek, 1961, 1967, and 1973

Scheduled workweek	Plant workers			Office workers		
	1961	1967	1973	1961	1967	1973
Under 40 hours-----	7	8	10	35	36	40
40 hours-----	82	79	81	64	63	59
Over 40 hours-----	11	13	9	2	1	1
Average scheduled weekly hours -----	40.5	40.6	40.1	38.9	38.9	38.7

Days per week. Although the 4-day workweek has received considerable attention during the past few years, the standard 5-day workweek remains the most prevalent work schedule. In 1973, about 94 percent of the plant workers and 99 percent of the office workers were scheduled to work a 5-day workweek compared with less than 1 percent on a 4-day workweek. For plant workers, the 6-day workweek was far more prevalent than the 4-day workweek; the 5½-day workweek was also more prevalent than the 4-day workweek for both plant and office workers. (See text table 11.)

Although the number of workers with 4-day work schedules is relatively small, more workers were reported on such schedules this year (1973) than last—the first year in which all-metropolitan area estimates were available. Daily overtime provisions in union contracts make the change to the 4-day, 40-hour workweek more difficult. An analysis of contract agreements covering 1,000 workers or more indicates that of 6.7 million workers covered by these agreements in 1973, 5.0 million had provisions for daily overtime after 8 hours.⁵

⁵ See *Characteristics of Agreements Covering 1,000 Workers or More, July 1, 1973, Bulletin 1822* (Bureau of Labor Statistics, 1974).

Text table 11. Percent of plant workers and office workers by scheduled days per week, 1973

Days per week	Plant workers	Office workers
4 days-----	0.3	0.3
4 1/2 days-----	.1	.1
5 days-----	93.9	99.2
5 1/2 days-----	1.5	.4
6 days-----	4.1	.1
6 1/2 days-----	(¹)	-
7 days-----	.1	-

¹ Less than 0.05 percent.

NOTE: Dashes indicate no data reported.

Paid holidays

Virtually all plant and office workers in metropolitan areas were employed in establishments providing paid holidays in 1973. The national average for plant workers was 8.3 days and for office workers 8.4 days. Among industry divisions, plant workers in manufacturing and public utilities received the highest average number of paid holidays. Office workers in manufacturing and finance held a similar position among the industries studied. (See table B-3.) For both plant and office workers, the industries providing the lowest average number of paid holidays were retail trade and services.

Regionally, the Northeast led the Nation with 9 paid holidays provided annually to plant workers and 10 days to office workers. The North Central region, which had the largest increase in the number of paid holidays provided plant and office workers since 1961 (text table 12) was next with 8.7 days for both groups of workers. It was the only region where plant workers and office workers averaged an equal number of days. Plant workers in the West received 8.1 days and office workers 8.5 days. The least number of paid holidays provided was in the South—7.0 days for plant workers and 7.6 days for office workers.

Provisions for 9 holidays or more⁶ have increased significantly since 1961 in all industries and regions for plant and office workers. Almost one-half of the plant workers received 9 days or more in 1973, compared with less than one-tenth of the workers in 1961. Slightly more than one-half of the office workers received 9 days or more in 1973, compared with almost one-fourth in 1961. Among the regions, provisions for 9 or more days increased most in the Northeast. In 1961, about one-fifth of the plant workers and one-half of the office workers in the Northeast had 9 or more days. In 1973, workers in the Northeast having these provisions accounted for three-fifths of the plant workers and four-fifths of the office workers.

⁶ All full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 9 days includes those with 9 full days and no half days, 8 full days and 2 half days, 7 full days and 4 half days, and so on. Proportions then were cumulated.

Text table 12. Average number of paid holidays provided plant workers and office workers by industry division and region, 1961, 1967, and 1973

Industry division and region	Plant workers			Office workers		
	1961	1967	1973	1961	1967	1973
All industries-----	7.0	7.4	8.3	7.8	8.1	8.8
<u>Industry division</u>						
Manufacturing-----	7.1	7.7	8.9	7.4	8.1	9.2
Nonmanufacturing						
Public utilities-----	7.6	8.0	8.7	7.8	8.1	8.9
Wholesale trade-----	7.1	7.5	8.2	7.5	7.7	8.4
Retail trade-----	6.1	6.3	6.7	6.7	6.7	7.2
Finance-----	-	-	-	8.9	8.7	9.2
Services-----	6.1	6.5	7.0	7.4	7.5	8.2
<u>Region</u>						
Northeast-----	7.6	8.1	9.0	9.1	9.3	10.0
South-----	6.1	6.4	7.0	6.6	6.8	7.6
North Central-----	6.8	7.5	8.7	7.1	7.5	8.7
West-----	6.9	7.5	8.1	7.6	7.9	8.5

Collective bargaining agreements in the aerospace, automobile, and farm implement industries provide paid holidays for all working days falling between Christmas Day and New Year's Eve, continuing the trend to provide larger blocks of leisure time. "Floating holidays"—which vary from year-to-year depending on employer or employee choice—are also used to provide longer weekends.

Paid vacations.

As in earlier years, provisions for paid vacations covered virtually all plant and office workers in metropolitan areas. Changes over the years have come in the form of extending vacation time and reducing service requirements.

Office workers have generally had more liberal vacation provisions than plant workers for short periods of service (1 through 3 years). Ninety-one percent of all office workers were eligible for 2 weeks of paid vacation after 2 years of service compared with 56 percent of the plant workers. This large gap diminishes, however, as service requirements increase.

Since 1961, the proportion of workers eligible for 4 weeks of paid vacation after 20 years of service has increased significantly for both plant and office workers. (See text table 13.) By 1967, the proportion of plant and office workers covered by provisions for 4 weeks of vacation after 20 years of service had tripled. By 1973, the percent of workers covered by the same provision was 4 times as great as in 1961.

Provisions for over 4 weeks' paid vacation after 25 years of service were most prevalent in public utilities in 1973—applying to over half of the plant and office workers. Among the other industry divisions, proportions of workers similarly covered were highest in manufacturing and wholesale trade. (See table B-4.)

Among the regions, proportions of workers covered by provisions for over 4 weeks' paid vacation after 25 years of service ranged from about one-fifth in the South and West to about one-fourth in the Northeast and a third in the North Central region in 1973. Within each region, about equal proportions of plant and office workers were covered.

Text table 13. Percent of plant workers and office workers in establishments having paid vacation provisions, 1961, 1967, and 1973

Amount of vacation pay and length of service	Plant workers			Office workers		
	1961	1967	1973	1961	1967	1973
3 weeks after						
5 years-----	6	10	18	9	15	25
10 years-----	27	50	63	40	63	75
4 weeks after						
15 years-----	2	9	25	3	12	25
20 years-----	11	34	47	15	43	59
25 years-----	25	46	41	37	58	52
Over 4 weeks after						
20 years-----	(¹)	3	14	(¹)	3	11
25 years-----	(¹)	6	26	(¹)	7	25

¹ 1 percent of workers or less were in establishments providing over 4 weeks of paid vacation.

Health, insurance, and pension plans

Nearly all workers in metropolitan areas were covered by some type of health, insurance, or pension plan in 1973. Text table 14 shows the prevalence of these plans by type of plan and financing in 1961, 1967, and 1973. "All plans" includes both plans which were paid for jointly by employer and employees (contributory) and plans which were paid for entirely by the employer (noncontributory).

Insurance plans. Life insurance coverage was available to 93 percent of the plant workers and 97 percent of the office workers

in 1973. Similarly, 9 out of 10 plant and office workers were covered by hospitalization, surgical, and medical plans. By industry, public utilities had the highest percentage of plant and office workers covered under all plans and employer-financed plans. Regionally, for most of the plans, a larger proportion of plant and office workers in the West were provided coverage than in any other region. However, a greater proportion of workers in the Northeast were covered by plans financed entirely by the employer. In the South, there was a greater tendency to have the employee share the cost of financing than in any other region.

The most significant increase in coverage from 1961 to 1973 was in medical and major medical insurance for both plant and office workers. The proportion of workers covered by medical insurance increased by 28 percentage points for plant workers and by 30 percentage points for office workers. The proportion of workers covered by major medical insurance increased by 51 percentage points for plant workers and 43 percentage points for office workers. Major medical insurance is designed to protect employees when sickness or injury involves expenses beyond the normal coverage of hospitalization, medical, and surgical plans.

Sickness and accident insurance and/or sick leave. Payment for absence from work because of illness or injury was guaranteed to 8 out of 10 plant and office workers in 1973. This protection was usually in the form of sickness and accident insurance for plant workers and primarily sick leave provisions for office workers.

Sickness and accident insurance for plant workers was more prevalent in manufacturing than in any other industry division, a pattern similar to that found in 1961 and 1967. A larger proportion of plant workers in the North Central region were also covered by this provision than in any other region. The proportion of plant workers covered by sick leave provisions increased from 24 percent in 1961 to 37 percent in 1973.

The proportion of office workers covered by sick leave provisions increased from 66 percent in 1961 to 74 percent in 1973. A larger percentage of plant and office workers in public utilities were protected by sick leave provisions than in the other industry divisions. Similarly, a greater percentage of workers in the West were covered than in any other region.

Retirement pension plans. In 1973, retirement pension plans, designed to provide regular payments to the retiree for life, were available to 78 percent of the plant workers and 84 percent of the office workers in metropolitan areas. (Legally required plans, such

as social security and railroad retirement, were excluded.) Although retirement pension plans were more widespread for office workers than for plant workers in each industry division and region, the gap between the proportions of plant and office workers covered is steadily decreasing. The proportion of workers covered by retirement pension plans since 1961 increased by 11 percentage points for plant workers and 7 percentage points for office workers.

Within industry divisions, provisions for retirement pension plans for plant workers ranged from 84 percent in manufacturing to 48 percent in services. Coverage for office workers ranged from 90 percent in finance to 86 percent in services. Finance and manufacturing were the only industry divisions to provide greater coverage

than all industries combined for office workers. Among regions, coverage for plant workers ranged from 83 percent in the Northeast and North Central regions to 67 percent in the South; and for office workers, from 87 percent in the Northeast to 81 percent in the South.

A larger proportion of workers were covered on a noncontributory basis for retirement pension plans than for any other plan. More than four-fifths of the plant and office workers covered by retirement pension plans had the entire cost of the plan borne by the employer. Since 1961, the percentage of plant workers under noncontributory plans increased by 13 percentage points; for office workers, 14 percentage points.



Text table 14. Percent of plant workers and office workers in establishments having formal health, insurance, and pension plans, by type of plan and financing, 1961, 1967, and 1973

Type of plan	Plant workers						Office workers					
	All plans			Noncontributory plans			All plans			Noncontributory plans		
	1961	1967	1973	1961	1967	1973	1961	1967	1973	1961	1967	1973
Insurance plans:												
Life -----	90	93	93	54	66	72	93	96	97	49	59	68
Accidental death and dismemberment -----	56	61	70	30	42	55	54	61	71	23	33	49
Hospitalization -----	87	94	95	52	64	71	84	94	97	41	49	60
Surgical -----	86	93	95	51	63	71	82	93	97	39	48	60
Medical -----	62	78	90	37	53	67	63	84	93	29	43	58
Major medical -----	21	45	72	10	27	49	49	76	92	19	37	53
Sickness and accident insurance and/or sick leave -----	80	81	82	-	-	-	81	81	87	-	-	-
Sickness and accident insurance -----	64	63	63	37	47	50	41	42	47	18	25	33
Sick leave:												
Full pay and no waiting period -----	14	17	23	14	17	23	59	58	65	59	58	65
Partial pay or waiting period -----	10	12	14	10	12	14	7	9	9	7	9	9
Retirement pension plans -----	67	73	78	55	62	68	77	82	84	55	61	69
No health, insurance, or pension plans -----	3	2	2	-	-	-	1	1	(¹)	-	-	-

¹ Less than 0.5 percent.

NOTE: Dashes indicate data not available.

B. Establishment practices and supplementary wage provisions

Table B-1. Shift differentials—manufacturing

(Shift differentials for plant workers by type of differential in all metropolitan areas by region,¹ 1971-73²)

Shift differential	Percent of manufacturing plant workers—									
	In establishments having provisions for late-shift operations ³					Working on late shifts				
	All areas	Northeast	South	North Central	West	All areas	Northeast	South	North Central	West
All shift operations.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift.....	88.3	81.8	84.3	94.9	90.4	20.6	16.4	18.6	26.0	17.6
With shift pay differential.....	84.2	79.2	72.0	93.7	88.7	19.6	16.0	15.2	25.7	17.2
Uniform cents (per hour) ⁴	56.5	48.6	57.6	58.6	65.2	13.2	10.2	12.2	16.1	13.0
Under 5 cents.....	.4	(⁵)	.8	.2	-	.1	.1	.2	(⁵)	-
5 cents.....	3.0	3.7	4.6	2.0	1.8	.6	.7	.9	.4	.3
6 cents.....	1.1	.7	1.6	1.2	.9	.3	.2	.4	.3	.2
7 cents.....	1.1	.8	1.9	1.1	.5	.2	.2	.4	.2	.1
8 cents.....	3.0	2.2	5.8	2.7	.9	.7	.5	1.6	.6	.1
9 cents.....	1.1	.9	1.3	1.6	.1	.3	.2	.3	.4	-
10 cents.....	18.8	18.6	17.2	19.9	19.0	5.2	4.1	3.4	7.7	3.4
11 cents.....	.8	.7	.8	1.2	.2	.2	.1	.2	.3	.1
12 cents.....	4.4	3.6	3.3	5.4	4.8	.9	.8	.8	1.2	.9
14 cents.....	2.1	.4	1.7	3.5	2.3	.5	.1	.4	.8	.5
15 cents.....	7.9	5.9	9.1	6.8	13.1	1.4	1.0	1.5	1.4	2.3
18 cents.....	2.7	.7	1.4	2.0	11.3	.6	.2	.3	.4	2.8
20 cents.....	2.5	2.9	2.3	2.6	1.6	.5	.7	.5	.6	.3
Over 20 cents.....	3.1	3.5	1.4	3.5	4.4	.7	.8	.3	.8	.9
Average cents-per-hour differential.....	12.5	12.4	11.5	12.7	14.0	12.3	12.6	11.3	12.1	14.3
Uniform percentage ⁴	24.9	27.8	12.5	33.4	15.4	5.9	5.3	2.7	9.2	2.9
5 percent.....	9.5	4.5	3.4	18.8	3.6	3.0	1.2	.8	6.3	.8
7 percent.....	1.2	1.5	1.9	.8	.3	.2	.3	.3	.2	.1
10 percent.....	11.0	18.3	5.2	10.1	8.3	2.1	3.2	1.2	2.0	1.6
Average percentage differential.....	7.7	9.0	7.8	6.9	8.1	7.2	8.6	7.7	6.4	8.2
Other ⁶	2.8	2.7	1.8	1.7	8.1	.5	.5	.3	.4	1.3
With no shift pay differential.....	4.1	2.6	12.3	1.2	1.7	1.0	.4	3.3	.3	.4
Third shift.....	78.6	70.6	71.3	87.9	81.9	7.3	7.0	8.6	7.3	5.5
With shift pay differential.....	77.3	69.8	67.5	87.2	81.5	7.0	6.9	7.9	7.2	5.4
Uniform cents (per hour) ⁴	47.8	42.2	51.8	52.0	40.1	5.4	5.5	6.9	4.9	3.6
5 cents.....	1.7	.3	6.7	.2	.1	.4	(⁵)	1.6	(⁵)	-
6 cents.....	.5	.3	.3	.7	.4	.1	(⁵)	(⁵)	.1	.1
7 cents.....	.4	.4	.8	.3	.1	.1	.1	.1	.1	.1
8 cents.....	.8	.3	1.2	1.2	-	.1	(⁵)	.2	.1	-
9 cents.....	.3	.2	.6	.4	.1	(⁵)	(⁵)	.1	.1	(⁵)
10 cents.....	5.5	5.5	5.8	6.0	3.6	.4	.4	.4	.4	.1
12 cents.....	3.1	2.3	4.2	3.9	.6	.3	.3	.5	.3	(⁵)
14 cents.....	2.2	1.0	1.7	3.6	1.7	.2	.2	.2	.3	.2
15 cents.....	12.6	14.0	9.4	13.5	12.7	1.6	2.5	1.0	1.5	1.1
16 cents.....	1.8	1.3	2.2	2.1	1.1	.3	.2	.3	.3	.2
18 cents.....	1.6	1.0	1.7	1.9	1.8	.1	.1	.2	.2	.1
20 cents.....	4.5	3.6	3.6	5.4	5.9	.4	.3	.4	.4	.6
25 cents.....	1.9	2.5	.6	2.6	1.0	.1	.2	(⁵)	.2	(⁵)
30 cents.....	2.3	1.0	4.7	1.7	2.9	.3	.1	.7	.2	.2
Over 30 cents.....	1.7	1.6	1.3	1.8	2.6	.2	.2	.2	.1	.2
Average cents-per-hour differential.....	16.6	16.9	15.5	16.7	18.6	16.1	16.4	14.6	16.5	18.3
Uniform percentage ⁴	21.9	23.7	11.5	30.2	11.4	1.2	1.1	.7	1.9	.5
5 percent.....	.5	.5	.6	.3	.6	(⁵)	(⁵)	.1	(⁵)	-
7 percent.....	.8	.7	2.2	.3	-	(⁵)	(⁵)	.1	(⁵)	-
10 percent.....	16.0	15.8	7.4	24.7	6.0	1.0	.9	.5	1.5	.3
15 percent.....	1.6	3.3	.4	1.1	2.1	(⁵)	(⁵)	(⁵)	.1	.1
Average percentage differential.....	10.1	10.5	9.1	10.1	11.0	9.9	10.0	9.1	9.9	10.9
Other ⁶	7.6	3.9	4.2	5.0	30.1	.5	.3	.3	.4	1.4
With no shift pay differential.....	1.3	.8	3.8	.6	.4	.2	.1	.8	.1	(⁵)

¹ For definition of regions, see footnote 3 to appendix table 1.

² Information on establishment practices was obtained triennially on a rotating cycle in most areas. Data for about one-fifth of the workers relate to surveys conducted between July 1970 and June 1971; data for one-half of the workers relate to surveys conducted between July 1971 and June 1972; for the remainder, data were collected between July 1972 and June 1973.

³ Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts, even though they were not currently operating late shifts.

⁴ Includes differentials in addition to those shown separately.

⁵ Less than 0.05 percent.

⁶ Includes pay at regular rate for more hours than worked; a paid lunch period not given to first-shift workers; a flat sum per shift; and other provisions. Most workers in the "other" category, however, were in establishments having one such provision in combination with a cents or percentage differential for hours actually worked. Most of the third-shift workers in the West were employed in establishments which provided differentials of a full day's pay for reduced hours plus a uniform cents-per-hour addition.

Table B-2. Scheduled weekly hours

(Percent of plant and office workers by scheduled weekly hours¹ of first-shift workers in all metropolitan areas, by industry division and region, ² 1971-73³)

Weekly hours	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
All weekly work schedules	100	100	100	100	100		100	100	100	100	100
Under 40 hours ⁶	10	8	1	6	20		16	17	9	8	7
Under 35 hours	1	(7)	(7)	-	2		5	2	1	1	1
35 hours	3	3	(7)	1	4		5	6	2	2	2
37 1/2 hours	4	3	1	3	9		5	7	4	3	4
40 hours	81	84	94	82	70		68	76	76	84	89
Over 40 hours ⁶	9	8	5	12	10		16	7	15	8	4
42 hours	1	1	(7)	1	(7)		1	1	1	1	1
44 hours	1	1	1	2	1		1	1	1	1	1
45 hours	2	2	2	4	2		1	2	4	2	(7)
48 hours	3	2	1	1	4		11	2	6	2	2
Over 48 hours	1	1	2	2	1		1	1	2	2	(7)
Average scheduled weekly hours	40.1	40.2	40.3	40.5	39.9		40.2	39.7	40.7	40.2	40.0
Office workers											
All weekly work schedules	100	100	100	100	100	100	100	100	100	100	100
Under 40 hours ⁶	40	24	30	29	27	65	46	68	29	30	20
35 hours	12	6	13	9	5	18	20	32	4	2	1
36 1/4 hours	2	1	1	2	1	5	2	5	2	1	(7)
37 1/2 hours	16	11	15	13	15	23	19	21	16	15	10
38 3/4 hours	5	4	1	4	3	8	2	3	4	6	5
40 hours	59	75	70	68	72	35	53	32	70	69	79
Over 40 hours	1	(7)	(7)	2	2	(7)	1	(7)	2	1	(7)
Average scheduled weekly hours	38.7	39.3	38.9	39.1	39.3	37.9	38.3	37.4	39.3	39.3	39.5

¹ Scheduled hours are the weekly hours which a majority of the full-time workers were expected to work, whether they were paid for at straight-time or overtime rates.² For definitions of regions, see footnote 3 to appendix table 1.³ See footnote 2, table B-1.⁴ Transportation, communication, and other public utilities.⁵ Finance, insurance, and real estate. Data are not shown separately for plant workers in this industry group. Plant workers in real estate, however, are included in "all" and regional data.⁶ Includes weekly schedules other than those presented separately.⁷ Less than 0.5 percent.

Table B-3. Paid holidays

(Percent of plant and office workers by number of paid holidays provided annually in all metropolitan areas, by industry division and region, ¹ 1971-73 ²)

Item	All industries	Industry division					Region ¹				
		Manufacturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	Northeast	South	North Central	West
Plant workers											
All workers	100	100	100	100	100		100	100	100	100	100
Workers in establishments providing paid holidays	96	99	99	99	93		78	97	93	98	95
Average number of holidays provided	8.3	8.9	8.7	8.2	6.7		7.0	9.0	7.0	8.7	8.1
Workers in establishments providing no paid holidays	4	1	1	1	7		22	3	7	2	5
Number of days											
1 half day or more	(⁵)	(⁵)	-	-	(⁵)		(⁵)	-	(⁵)	(⁵)	(⁵)
1 day	1	(⁵)	(⁵)	-	3		1	(⁵)	1	1	1
1 day plus 4 half days or more	(⁵)	(⁵)	-	-	-		-	-	(⁵)	(⁵)	-
2 days	(⁵)	(⁵)	(⁵)	(⁵)	1		1	(⁵)	1	(⁵)	(⁵)
3 days	1	(⁵)	(⁵)	-	2		2	(⁵)	1	(⁵)	1
4 days	1	1	(⁵)	(⁵)	1		2	(⁵)	3	(⁵)	1
4 days plus 3 half days or more	(⁵)	-	-	(⁵)	-		-	-	(⁵)	-	-
5 days	4	3	1	6	8		5	1	15	(⁵)	1
5 days plus 1 half day or more	(⁵)	(⁵)	(⁵)	1	(⁵)		(⁵)	(⁵)	(⁵)	(⁵)	-
6 days	11	6	3	16	24		22	6	17	11	11
6 days plus 1 half day	(⁵)	(⁵)	(⁵)	1	1		(⁵)	1	1	1	(⁵)
6 days plus 2 half days	1	1	(⁵)	2	1		1	(⁵)	(⁵)	1	(⁵)
6 days plus 3 half days or more	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)		(⁵)	-	(⁵)	(⁵)	-
7 days	11	8	5	9	21		19	12	10	10	13
7 days plus 1 half day	1	1	(⁵)	1	(⁵)		1	1	(⁵)	1	(⁵)
7 days plus 2 half days	1	1	(⁵)	2	(⁵)		1	1	(⁵)	2	1
7 days plus 3 half days or more	(⁵)	(⁵)	(⁵)	-	(⁵)		(⁵)	(⁵)	(⁵)	(⁵)	-
8 days	17	13	41	17	17		8	12	17	18	23
8 days plus 1 half day	1	1	(⁵)	1	1		(⁵)	2	(⁵)	(⁵)	1
8 days plus 2 half days	1	1	(⁵)	1	(⁵)		1	1	(⁵)	1	1
8 days plus 3 half days or more	(⁵)	(⁵)	-	(⁵)	-		(⁵)	(⁵)	(⁵)	-	-
9 days	21	29	22	16	9		5	23	18	21	24
9 days plus 1 half day	1	1	(⁵)	1	(⁵)		2	1	(⁵)	(⁵)	1
9 days plus 2 half days	1	1	(⁵)	1	(⁵)		(⁵)	2	(⁵)	(⁵)	(⁵)
9 days plus 3 half days or more	(⁵)	(⁵)	-	(⁵)	(⁵)		(⁵)	(⁵)	-	(⁵)	(⁵)
10 days	11	15	12	10	2		5	16	5	11	10
10 days plus 1 half day	(⁵)	(⁵)	(⁵)	1	(⁵)		(⁵)	1	(⁵)	(⁵)	(⁵)
10 days plus 2 half days or more	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)		(⁵)	1	(⁵)	(⁵)	(⁵)
11 days	4	5	8	5	1		2	8	1	5	2
11 days plus 1 half day or more	(⁵)	(⁵)	1	1	(⁵)		(⁵)	1	(⁵)	(⁵)	(⁵)
12 days	6	10	3	4	3		(⁵)	5	2	13	1
Over 12 days	1	1	(⁵)	3	(⁵)		(⁵)	2	(⁵)	1	1
Total holiday time⁶											
13 days or more	1	1	(⁵)	3	(⁵)		(⁵)	2	(⁵)	1	1
12 1/2 days or more	1	1	(⁵)	3	(⁵)		(⁵)	2	(⁵)	1	1
12 days or more	7	11	4	7	(⁵)		1	7	2	14	2
11 1/2 days or more	7	12	4	8	(⁵)		1	8	2	14	2
11 days or more	12	17	12	13	1		3	17	2	18	4
10 1/2 days or more	12	17	12	13	1		4	18	2	18	5
10 days or more	23	33	25	24	4		8	35	7	30	15
9 1/2 days or more	24	34	25	25	4		10	37	7	30	16
9 days or more	46	64	47	42	13		15	62	25	52	41
8 1/2 days or more	47	65	47	43	13		16	63	26	53	42
8 days or more	65	80	88	62	31		24	76	43	72	66
7 1/2 days or more	66	81	89	63	32		25	77	43	73	66
7 days or more	77	89	94	74	53		44	89	54	85	80
6 1/2 days or more	78	89	94	75	54		45	90	55	85	80
6 days or more	89	95	97	91	77		67	96	71	96	90
5 1/2 days or more	89	95	97	92	78		67	96	72	96	90
5 days or more	93	98	98	98	85		73	96	86	97	92
4 1/2 days or more	93	98	98	98	85		73	96	86	97	92
4 days or more	94	98	99	99	87		75	97	89	97	92

See footnotes at end of table.

Table B-3. Paid holidays—Continued

(Percent of plant and office workers by number of paid holidays provided annually in all metropolitan areas, by industry division and region, ¹ 1971-73²)

Item	All industries	Industry division						Region ¹			
		Manufacturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	Northeast	South	North Central	West
Office workers											
All workers	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	99	99	99	99	99	99	98	99	99	99	99
Average number of holidays provided	8.8	9.2	8.9	8.4	7.2	9.2	8.2	10.0	7.6	8.7	8.5
Workers in establishments providing no paid holidays	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	2	(⁵)	(⁵)	(⁵)	1
Number of days											
Less than 4 days	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
4 days	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	1	(⁵)	1	(⁵)	(⁵)
5 days	2	1	(⁵)	4	8	1	3	(⁵)	10	(⁵)	(⁵)
5 days plus 1 half day or more	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)	(⁵)	1	(⁵)	-
6 days	9	5	3	13	26	7	18	2	18	11	7
6 days plus 1 half day	1	(⁵)	(⁵)	2	1	1	1	(⁵)	2	1	(⁵)
6 days plus 2 half days	1	(⁵)	(⁵)	4	1	2	2	(⁵)	(⁵)	(⁵)	(⁵)
6 days plus 3 half days or more	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	-
7 days	8	5	4	10	22	6	15	5	12	8	10
7 days plus 1 half day	1	1	1	1	1	2	2	(⁵)	2	2	1
7 days plus 2 half days	1	(⁵)	(⁵)	2	(⁵)	1	1	(⁵)	1	2	1
7 days plus 3 half days or more	(⁵)	(⁵)	1	(⁵)	(⁵)	-	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
8 days	18	13	39	15	24	15	14	8	22	19	28
8 days plus 1 half day	3	1	(⁵)	1	1	6	3	1	1	2	9
8 days plus 2 half days	1	2	1	2	(⁵)	1	2	1	1	2	2
8 days plus 3 half days or more	(⁵)	(⁵)	-	(⁵)	-	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
9 days	20	28	20	18	7	17	15	17	20	22	19
9 days plus 1 half day	1	2	1	1	(⁵)	2	3	2	1	1	2
9 days plus 2 half days	1	1	(⁵)	1	(⁵)	1	1	(⁵)	(⁵)	1	(⁵)
9 days plus 3 half days or more	(⁵)	(⁵)	(⁵)	1	-	(⁵)	(⁵)	(⁵)	-	-	(⁵)
10 days	12	20	13	10	2	9	6	16	6	13	12
10 days plus 1 half day	1	1	(⁵)	(⁵)	2	1	1	2	(⁵)	(⁵)	1
10 days plus 2 half days or more	(⁵)	(⁵)	1	1	(⁵)	(⁵)	(⁵)	1	(⁵)	(⁵)	(⁵)
11 days	9	6	12	5	6	16	5	22	1	5	3
11 days plus 1 half day or more	1	1	1	1	(⁵)	1	1	3	(⁵)	(⁵)	(⁵)
12 days	6	8	2	4	1	8	3	11	1	7	1
Over 12 days	2	2	(⁵)	2	1	3	2	5	(⁵)	1	1
Total holiday time ⁶											
13 days or more	2	2	(⁵)	2	(⁵)	2	1	3	(⁵)	1	1
12 1/2 days or more	2	2	1	2	1	3	2	5	(⁵)	1	1
12 days or more	8	10	4	7	1	12	5	16	1	8	3
11 1/2 days or more	9	11	4	7	1	13	6	18	2	8	3
11 days or more	19	17	16	13	2	29	11	41	2	13	6
10 1/2 days or more	20	18	17	14	4	30	13	44	3	13	7
10 days or more	33	39	30	25	6	40	19	61	9	27	19
9 1/2 days or more	34	41	31	26	7	41	22	63	10	28	21
9 days or more	55	71	51	46	14	59	38	81	31	51	42
8 1/2 days or more	58	72	52	48	15	65	42	83	32	54	52
8 days or more	77	87	91	65	40	80	57	92	55	75	81
7 1/2 days or more	78	88	92	66	41	82	58	92	56	77	82
7 days or more	87	93	96	80	63	90	75	97	68	87	92
6 1/2 days or more	88	94	97	82	64	91	76	97	70	89	92
6 days or more	97	98	99	95	90	98	94	99	88	99	99
5 1/2 days or more	97	98	99	96	90	98	94	99	88	99	99
5 days or more	99	99	99	99	98	99	97	99	98	99	99
4 1/2 days or more	99	99	99	99	98	99	97	99	98	99	99
4 days or more	99	99	99	99	99	99	98	99	99	99	99

¹ For definition of regions, see footnote 3 to appendix table 1.² See footnote 2, table B-1.³ Transportation, communication, and other public utilities.⁴ See footnote 5, table B-2.⁵ Less than 0.5 percent.⁶ All combinations of full and half days that add up to the same amount combined; for example, the proportion of workers receiving a total of 9 days include those with 9 full days and no half days, 8 full days and 2 half days, 7 full days and 4 half days, and so on. Proportions then were cumulated.

Table B-4. Paid vacations¹(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1971-73³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
All workers.....	100	100	100	100	100		100	100	100	100	100
Method of payment											
Workers in establishments providing paid vacations.....	99	99	99	99	99		92	99	98	99	99
Length-of-time payment.....	87	80	97	96	97		89	85	88	86	91
Percentage payment.....	11	18	2	3	2		3	12	9	13	7
Other.....	1	1	(⁶)	(⁶)	1		(⁶)	2	(⁶)	(⁶)	(⁶)
Workers in establishments providing no paid vacations.....	1	(⁶)	(⁶)	1	1		8	1	2	1	1
Amount of vacation pay ⁷											
After 6 months of service											
Under 1 week.....	13	19	4	6	6		8	23	9	13	4
1 week.....	18	14	35	20	20		11	21	15	18	15
Over 1 and under 2 weeks.....	2	2	3	2	2		2	5	1	2	2
2 weeks.....	1	1	3	1	(⁶)		(⁶)	2	1	(⁶)	1
Over 2 weeks.....	(⁶)	(⁶)	(⁶)	-	-		1	(⁶)	(⁶)	(⁶)	(⁶)
After 1 year of service											
Under 1 week.....	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)		(⁶)	(⁶)	1	(⁶)	(⁶)
1 week.....	64	65	52	58	67		70	60	68	66	61
Over 1 and under 2 weeks.....	4	6	5	2	2		1	4	2	8	2
2 weeks.....	27	24	40	38	30		18	30	26	24	33
Over 2 weeks.....	3	4	2	1	(⁶)		2	5	1	2	3
After 2 years of service											
Under 1 week.....	(⁶)	(⁶)	(⁶)	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
1 week.....	32	42	13	22	19		29	30	37	35	20
Over 1 and under 2 weeks.....	6	10	3	2	1		3	7	3	9	3
2 weeks.....	56	42	78	72	76		56	55	55	51	72
Over 2 weeks.....	4	6	6	3	2		3	7	2	4	5
After 3 years of service											
Under 1 week.....	(⁶)	(⁶)	-	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	-
1 week.....	9	10	1	6	6		14	9	15	6	4
Over 1 and under 2 weeks.....	7	11	1	2	1		2	7	4	10	2
2 weeks.....	75	66	90	86	89		72	72	74	72	86
Over 2 and under 3 weeks.....	5	7	5	2	1		2	4	2	8	3
3 weeks.....	3	4	2	2	2		2	6	2	2	3
Over 3 weeks.....	1	1	1	(⁶)	(⁶)		1	2	(⁶)	1	1
After 4 years of service											
Under 1 week.....	(⁶)	(⁶)	-	-	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	-
1 week.....	8	9	1	5	6		12	8	14	5	4
Over 1 and under 2 weeks.....	6	10	1	2	1		2	6	4	10	2
2 weeks.....	75	67	90	87	88		71	72	75	73	86
Over 2 and under 3 weeks.....	5	7	5	2	1		4	5	3	9	4
3 weeks.....	3	5	2	2	2		2	6	2	3	3
Over 3 weeks.....	1	1	1	(⁶)	1		1	2	(⁶)	1	1
After 5 years of service											
Under 1 week.....	(⁶)	(⁶)	-	-	-		(⁶)	(⁶)	(⁶)	-	-
1 week.....	2	2	(⁶)	2	4		7	2	5	1	2
Over 1 and under 2 weeks.....	1	1	(⁶)	1	1		1	1	1	(⁶)	(⁶)
2 weeks.....	69	67	79	74	72		66	67	74	69	68
Over 2 and under 3 weeks.....	6	9	6	2	2		5	7	3	10	5
3 weeks.....	18	19	13	20	21		12	20	15	18	22
Over 3 weeks.....	2	2	1	1	1		1	3	1	2	2

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region,² 1971-73³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers—Continued											
Amount of vacation pay ⁷ —Continued											
After 10 years of service											
Under 1 week	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)	-	-	-
1 week	2	1	(⁶)	1	3	6	1	4	(⁶)	(⁶)	2
Over 1 and under 2 weeks	(⁶)	(⁶)	(⁶)	-	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
2 weeks	18	16	4	27	21	35	15	32	13	13	13
Over 2 and under 3 weeks	5	8	1	2	(⁶)	2	4	3	8	2	2
3 weeks	63	60	86	58	69	44	67	50	65	74	74
Over 3 and under 4 weeks	5	7	6	2	1	1	4	2	9	2	2
4 weeks	5	7	3	7	4	2	6	6	4	5	5
Over 4 weeks	1	1	(⁶)	1	(⁶)	1	1	(⁶)	1	1	1
After 12 years of service											
Under 1 week	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)	-	-	-
1 week	2	1	(⁶)	1	3	6	1	4	(⁶)	(⁶)	2
Over 1 and under 2 weeks	(⁶)	(⁶)	(⁶)	-	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
2 weeks	15	13	3	24	19	30	13	30	8	11	11
Over 2 and under 3 weeks	5	8	1	3	(⁶)	2	5	3	7	2	2
3 weeks	65	62	86	58	70	48	67	52	68	74	74
Over 3 and under 4 weeks	5	8	6	2	1	1	5	2	9	3	3
4 weeks	6	7	3	9	4	3	7	7	5	6	6
Over 4 weeks	1	1	(⁶)	1	(⁶)	1	1	(⁶)	1	1	1
After 15 years of service											
Under 2 weeks	2	1	(⁶)	1	3	6	2	5	1	2	2
2 weeks	11	8	2	15	16	24	8	23	5	9	9
Over 2 and under 3 weeks	1	1	(⁶)	(⁶)	(⁶)	2	1	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	54	52	60	52	58	47	55	48	56	58	58
Over 3 and under 4 weeks	4	6	2	1	1	1	4	2	7	2	2
4 weeks	25	28	30	27	20	11	26	19	28	26	26
Over 4 weeks	2	3	6	2	(⁶)	1	3	1	3	1	1
After 20 years of service											
Under 2 weeks	2	1	(⁶)	1	3	6	1	5	1	2	2
2 weeks	11	8	2	14	16	23	8	22	4	9	9
Over 2 and under 3 weeks	1	1	(⁶)	(⁶)	(⁶)	1	1	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	24	24	5	30	23	38	25	24	21	26	26
Over 3 and under 4 weeks	2	3	(⁶)	(⁶)	1	1	2	1	2	2	2
4 weeks	47	44	75	43	51	20	51	37	51	48	48
Over 4 and under 5 weeks	3	3	6	1	(⁶)	1	3	1	5	1	1
5 weeks	10	13	10	9	4	1	6	8	14	10	10
Over 5 weeks	1	1	(⁶)	1	-	(⁶)	1	(⁶)	1	(⁶)	(⁶)
After 25 years of service											
Under 2 weeks	2	1	(⁶)	1	3	6	1	5	(⁶)	2	2
2 weeks	10	8	2	14	15	23	8	22	4	9	9
Over 2 and under 3 weeks	1	1	(⁶)	(⁶)	(⁶)	1	1	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	18	16	3	26	20	36	18	19	14	22	22
Over 3 and under 4 weeks	1	2	(⁶)	(⁶)	(⁶)	1	1	1	1	2	2
4 weeks	41	42	39	36	48	18	43	32	45	44	44
Over 4 and under 5 weeks	3	3	5	1	1	1	3	1	5	1	1
5 weeks	21	24	42	19	10	4	21	17	26	17	17
Over 5 weeks	2	3	7	1	(⁶)	(⁶)	2	1	3	1	1

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

Table B-4. Paid vacations—Continued

(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1971-73³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers—Continued											
Amount of vacation pay ⁷ —Continued											
After 30 years of service											
Under 2 weeks	2	1	(⁶)	1	3		6	1	5	(⁶)	2
2 weeks	10	8	2	14	15		23	8	22	4	9
Over 2 and under 3 weeks	1	1	(⁶)	(⁶)	(⁶)		1	1	(⁶)	(⁶)	(⁶)
3 weeks	18	16	3	26	20		36	18	19	14	22
Over 3 and under 4 weeks	1	2	(⁶)	(⁶)	(⁶)		1	1	1	1	2
4 weeks	39	39	35	35	48		18	39	30	43	42
Over 4 and under 5 weeks	3	3	5	1	1		1	3	1	4	1
5 weeks	21	24	46	20	11		5	23	16	26	18
Over 5 weeks	4	6	7	1	(⁶)		(⁶)	4	3	6	2
Maximum vacation available											
Under 2 weeks	2	1	(⁶)	1	3		6	1	5	(⁶)	2
2 weeks	10	8	2	14	15		23	8	22	4	9
Over 2 and under 3 weeks	1	1	(⁶)	(⁶)	(⁶)		1	1	(⁶)	(⁶)	(⁶)
3 weeks	18	16	3	26	20		36	18	19	14	22
Over 3 and under 4 weeks	1	2	(⁶)	(⁶)	(⁶)		1	1	1	1	2
4 weeks	38	39	35	35	48		18	39	30	43	42
Over 4 and under 5 weeks	3	3	5	1	1		1	3	1	4	1
5 weeks	21	23	46	20	11		5	23	16	25	17
Over 5 weeks	5	7	7	1	(⁶)		1	5	4	6	3
Office workers											
All workers	100	100	100	100	100		100	100	100	100	100
Method of payment											
Workers in establishments providing paid vacations	99	99	100	99	99		99	99	99	99	99
Length-of-time payment	99	97	99	99	99		99	99	99	99	98
Percentage payment	1	2	1	(⁶)	(⁶)		(⁶)	(⁶)	(⁶)	1	2
Other	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
Workers in establishments providing no paid vacations	(⁶)	(⁶)	-	(⁶)	(⁶)		(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
Amount of vacation pay ⁷											
After 6 months of service											
Under 1 week	5	6	4	4	7		3	4	7	5	4
1 week	48	48	47	36	29		58	42	52	43	44
Over 1 and under 2 weeks	8	9	4	5	6		10	9	12	6	9
2 weeks	5	2	4	1	(⁶)		12	2	13	2	2
Over 2 weeks	(⁶)	1	-	(⁶)	-		(⁶)	2	(⁶)	(⁶)	1
After 1 year of service											
Under 1 week	(⁶)	(⁶)	(⁶)	-	-		(⁶)	-	(⁶)	(⁶)	(⁶)
1 week	19	15	42	31	51		2	21	11	27	21
Over 1 and under 2 weeks	1	1	1	(⁶)	2		(⁶)	(⁶)	1	(⁶)	1
2 weeks	77	80	56	68	47		95	71	85	69	75
Over 2 weeks	3	4	(⁶)	1	(⁶)		3	7	3	3	3
After 2 years of service											
Under 1 week	(⁶)	(⁶)	-	-	-		-	-	(⁶)	(⁶)	-
1 week	4	5	4	7	7		6	3	6	4	3
Over 1 and under 2 weeks	1	1	(⁶)	1	(⁶)		(⁶)	(⁶)	1	(⁶)	(⁶)
2 weeks	91	87	94	91	91		95	81	91	88	92
Over 2 weeks	5	7	2	2	1		4	13	6	5	5

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued

(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region,² 1971-73³)

Vacation policy	All industries	Industry division					Region ²				
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Office workers—Continued											
Amount of vacation pay ⁷ —Continued											
After 3 years of service											
Under 1 week	(⁶)	(⁶)	-	-	-	-	-	-	(⁶)	-	-
1 week	1	2	(⁶)	2	3	(⁶)	3	1	2	1	1
Over 1 and under 2 weeks	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
2 weeks	90	83	97	92	94	93	81	90	91	88	91
Over 2 and under 3 weeks	4	7	2	3	1	2	6	3	3	6	3
3 weeks	4	7	1	2	2	3	6	5	3	4	4
Over 3 weeks	1	1	(⁶)	(⁶)	(⁶)	(⁶)	4	1	1	1	1
After 4 years of service											
Under 1 week	(⁶)	(⁶)	-	-	-	-	-	-	(⁶)	-	-
1 week	1	1	(⁶)	2	3	(⁶)	2	1	2	1	1
Over 1 and under 2 weeks	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
2 weeks	89	82	96	92	94	93	80	89	90	87	91
Over 2 and under 3 weeks	4	7	2	3	1	3	6	3	3	7	3
3 weeks	4	7	1	2	2	3	7	6	3	4	4
Over 3 weeks	1	1	(⁶)	(⁶)	1	(⁶)	4	1	1	1	1
After 5 years of service											
Under 2 weeks	1	1	(⁶)	1	2	1	1	1	1	(⁶)	(⁶)
2 weeks	68	65	83	69	76	65	60	57	76	72	72
Over 2 and under 3 weeks	5	5	2	3	2	8	7	6	5	4	5
3 weeks	25	27	15	26	20	26	27	34	17	22	21
Over 3 weeks	2	2	(⁶)	1	1	1	5	1	1	2	2
After 10 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	1	1	1	1	(⁶)	(⁶)
2 weeks	13	10	4	26	19	13	20	9	24	12	9
Over 2 and under 3 weeks	1	1	(⁶)	1	(⁶)	2	1	1	2	(⁶)	(⁶)
3 weeks	75	70	91	58	75	80	62	79	65	72	82
Over 3 and under 4 weeks	3	6	1	3	1	2	2	2	2	6	1
4 weeks	7	11	3	11	3	3	10	7	7	7	6
Over 4 weeks	1	1	1	(⁶)	(⁶)	(⁶)	3	1	(⁶)	1	1
After 12 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	1	1	1	1	(⁶)	(⁶)
2 weeks	11	8	4	22	17	11	19	8	21	10	8
Over 2 and under 3 weeks	2	2	(⁶)	2	(⁶)	2	1	2	2	2	1
3 weeks	75	70	91	59	77	79	63	78	66	73	82
Over 3 and under 4 weeks	4	7	1	3	1	3	2	2	3	8	2
4 weeks	8	12	3	13	3	4	11	9	7	7	6
Over 4 weeks	1	1	1	1	(⁶)	(⁶)	4	1	1	1	1
After 15 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	3	14	14	3	15	4	14	4	5
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	63	53	71	51	69	72	58	60	63	61	71
Over 3 and under 4 weeks	3	4	2	1	1	6	5	4	3	4	2
4 weeks	25	36	23	32	15	18	20	29	18	29	21
Over 4 weeks	2	2	2	1	(⁶)	1	2	2	2	2	1

See footnotes at end of table.

Table B-4. Paid vacations¹—Continued(Percent of plant and office workers by vacation pay provisions in all metropolitan areas, by industry division and region, ² 1971-73³)

Vacation policy	All industries	Industry division						Region ²			
		Manufacturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Office workers—Continued											
Amount of vacation pay ⁷ —Continued											
After 20 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	15	4	13	4	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	24	16	5	30	21	36	37	21	27	21	30
Over 3 and under 4 weeks	1	1	(⁶)	1	(⁶)	1	1	1	1	1	1
4 weeks	59	61	81	42	63	57	39	66	49	60	58
Over 4 and under 5 weeks	2	2	2	(⁶)	(⁶)	2	3	1	2	2	1
5 weeks	8	16	9	13	1	1	3	7	7	12	5
Over 5 weeks	1	1	(⁶)	1	(⁶)	(⁶)	1	(⁶)	1	1	(⁶)
After 25 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	14	3	13	4	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	12	4	27	17	21	33	13	22	15	21
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1
4 weeks	52	50	37	35	61	65	40	56	43	50	57
Over 4 and under 5 weeks	3	2	1	1	(⁶)	5	3	3	3	3	1
5 weeks	20	29	51	23	7	6	7	22	16	25	14
Over 5 weeks	2	3	5	1	(⁶)	(⁶)	1	1	1	3	1
After 30 years of service											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	14	3	13	4	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	12	4	27	17	20	32	13	22	15	21
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1
4 weeks	49	46	33	32	61	63	39	52	42	48	55
Over 4 and under 5 weeks	2	1	1	1	(⁶)	3	3	2	2	2	1
5 weeks	22	29	54	25	7	10	7	26	17	26	16
Over 5 weeks	3	7	6	1	(⁶)	(⁶)	1	3	2	5	2
Maximum vacation available											
Under 2 weeks	(⁶)	(⁶)	(⁶)	(⁶)	1	(⁶)	1	(⁶)	1	(⁶)	(⁶)
2 weeks	6	4	2	13	13	3	14	3	13	4	4
Over 2 and under 3 weeks	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)
3 weeks	17	12	4	27	17	20	32	13	22	14	21
Over 3 and under 4 weeks	(⁶)	(⁶)	(⁶)	1	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	(⁶)	1
4 weeks	48	45	32	32	60	60	39	48	42	48	55
Over 4 and under 5 weeks	2	1	1	1	(⁶)	3	3	2	2	2	1
5 weeks	23	29	54	25	7	12	7	29	16	23	15
Over 5 weeks	4	8	6	2	1	2	1	4	3	6	3

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers having qualifying lengths of service. Such provisions are typical in the steel, aluminum, and can industries.

² For definition of regions, see footnote 3 to appendix table 1.

³ See footnote 2, table B-1.

⁴ Transportation, communication, and other public utilities.

⁵ See footnote 5, table B-2.

⁶ Less than 0.5 percent.

⁷ Includes payments other than "length of time," such as percentage of annual earnings or flat-sum payments, converted to an equivalent time basis; for example, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect the individual provisions for progression. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for 3 weeks' pay or more after 5 years includes those eligible for 3 weeks' pay or more after fewer years of service.

Table B-5. Health, insurance, and pension plans

(Percent of plant and office workers employed in establishments having formal provisions,¹ by type of plan and type of financing in all metropolitan areas, by industry division and region,² 1971-73³)

Type of benefit and financing	All industries	Industry divisions						Regions ²			
		Manu- facturing	Public utilities ⁴	Wholesale trade	Retail trade	Finance ⁵	Services	Northeast	South	North Central	West
Plant workers											
Workers in establishments providing at least 1 of the benefits shown below.....	98	99	99	99	96		85	98	96	99	98
Life insurance.....	93	97	99	94	88		76	93	91	95	93
Noncontributory plans.....	72	79	81	71	55		61	79	57	78	76
Accidental death and dismemberment insurance.....	70	73	79	74	61		57	66	63	73	79
Noncontributory plans.....	55	61	66	56	39		45	57	39	61	65
Sickness and accident insurance or sick leave or both ⁶	82	88	81	85	77		55	85	73	91	74
Sickness and accident insurance.....	63	77	45	57	46		38	70	53	79	32
Noncontributory plans.....	50	63	38	46	31		31	61	34	67	24
Sick leave (full pay and no waiting period).....	23	16	33	42	28		24	30	22	12	34
Sick leave (partial pay or waiting period).....	14	9	26	12	22		7	9	14	12	25
Hospitalization insurance.....	95	99	99	96	91		79	96	92	97	97
Noncontributory plans.....	71	79	84	69	50		58	80	52	76	76
Surgical insurance.....	95	98	99	96	91		78	95	92	96	97
Noncontributory plans.....	71	79	84	69	50		58	80	52	76	76
Medical insurance.....	90	94	97	93	82		72	89	85	91	95
Noncontributory plans.....	67	75	82	65	47		52	75	48	72	75
Major medical insurance.....	72	69	92	83	72		50	67	77	63	89
Noncontributory plans.....	49	51	77	56	34		33	53	40	43	69
Dental insurance.....	12	8	26	19	15		8	11	5	7	36
Noncontributory plans.....	11	8	23	18	12		7	10	4	6	32
Retirement pension.....	78	84	83	78	71		48	83	67	83	76
Noncontributory plans.....	68	76	72	69	52		40	75	54	76	61
Office workers											
Workers in establishments providing at least 1 of the benefits shown below.....	99	99	99	99	99		97	99	99	99	99
Life insurance.....	97	98	99	96	91		89	97	96	97	97
Noncontributory plans.....	68	73	79	65	44		68	72	60	67	70
Accidental death and dismemberment insurance.....	71	76	81	73	57		66	68	67	71	81
Noncontributory plans.....	49	56	66	49	29		42	46	50	42	55
Sickness and accident insurance or sick leave or both ⁶	87	92	93	85	86		80	87	82	89	91
Sickness and accident insurance.....	47	64	38	46	36		36	55	39	53	30
Noncontributory plans.....	33	49	32	33	23		26	43	24	38	20
Sick leave (full pay and no waiting period).....	65	67	66	65	37		70	66	59	60	75
Sick leave (partial pay or waiting period).....	9	6	21	6	30		4	3	11	12	9
Hospitalization insurance.....	97	99	99	96	93		97	90	97	97	98
Noncontributory plans.....	60	74	82	58	35		47	53	66	51	60
Surgical insurance.....	97	99	99	97	93		98	91	97	96	99
Noncontributory plans.....	60	74	82	58	35		47	52	66	51	60
Medical insurance.....	93	95	98	94	78		95	86	93	92	97
Noncontributory plans.....	58	71	80	56	33		44	50	62	49	59
Major medical insurance.....	92	90	98	90	81		97	86	91	93	97
Noncontributory plans.....	53	59	81	51	25		45	50	57	47	59
Dental insurance.....	10	11	16	11	10		9	6	7	6	27
Noncontributory plans.....	7	9	14	9	4		3	5	6	4	18
Retirement pension.....	84	87	82	78	78		90	68	87	81	83
Noncontributory plans.....	69	72	70	65	45		49	74	63	70	65

¹ Estimates listed after type of benefit include only plans for which the employer pays at least some part of the cost. "Noncontributory plans" include only those plans for which the employer pays all of the cost. Excluded are legally required plans such as workers' disability compensation, social security, and railroad retirement.

² For definition of regions, see footnote 3 to appendix table 1.

³ See footnote 2, table B-1.

⁴ Transportation, communication, and other public utilities.

⁵ See footnote 5, table B-2.

⁶ Unduplicated totals of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans establish the minimum number of days' pay that each employee can expect and exclude informal sick leave allowances determined on an individual basis.

Chapter V. Labor-Management Agreement Coverage

About half of the more than 17 million plant and office workers within the scope of the 1971-73 area wage surveys were covered by labor-management agreements. Agreements covered 64 percent of the 13.2 million plant workers and 14 percent of the 4.1 million office workers. Since the surveys include only metropolitan areas and exclude certain industries and small establishments (see appendix A), the estimates here do not reflect labor-management agreement coverage of the total work force.⁷

Among the industry divisions studied, labor-management coverage varied from almost complete coverage to almost no coverage. (See text table 15.) Coverage was highest by far in public utilities (transportation, communication, and other public utilities) with 91 percent of the plant workers and 62 percent of the office workers covered. Coverage for all nonmanufacturing industries combined was 51 percent for plant and 15 percent for office workers. Excluding public utilities, coverage for the remainder of the nonmanufacturing industries combined would be 39 percent for plant and 5 percent for office workers. Coverage of plant workers in the other nonmanufacturing industry divisions ranged from 56 percent in wholesale trade to 32 percent in retail trade. Coverage of office workers range from 12 percent in retail trade to 2 percent in finance (finance, insurance, and real estate). Agreement coverage in manufacturing equalled or exceeded coverage in all nonmanufacturing industry divisions except public utilities in all metropolitan areas combined.

For plant workers, the regional pattern of labor-management agreement coverage in manufacturing differed from the pattern in nonmanufacturing. Coverage for plant workers in manufacturing was highest in the North Central region, followed by the Northeast, West,

⁷ A 1972 survey of employee compensation in the private nonfarm economy, covering 19.1 million office and 40.4 million nonoffice workers, reported that 7 percent of the office and 38 percent of the nonoffice workers were employed in establishments in which the majority of such workers were covered by labor-management agreements (Employee Compensation in the Private Nonfarm Economy, 1972, Bulletin 1873 (Bureau of Labor Statistics, in press).)

and South in that order; each about 10 percentage points lower than the next higher. Coverage for plant workers in nonmanufacturing in each of the non-Southern regions was almost double the coverage in the South.

For office workers, coverage ranged from 11 percent in the South to 16 percent in the Northeast. Unlike the regional rankings for plant workers, for office workers the South did not rank lowest in each industry division. In public utilities, the West had less extensive coverage and in services, the North Central region had slightly less coverage.

Text table 15. Percent of plant workers and office workers in establishments having labor-management agreements, by region and industry division, 1971-73

Region	All industries	Manufacturing	Nonmanufacturing					
			Total	Public utilities	Wholesale trade	Retail trade	Finance Services	
Plant workers:								
All metropolitan areas -----	64	75	51	91	56	32	-	47
Northeast -----	70	77	60	96	65	41	-	54
South -----	44	58	31	80	26	14	-	20
North Central -----	75	86	57	97	72	36	-	60
West -----	63	68	58	92	63	44	-	57
Office workers:								
All metropolitan areas -----	14	12	15	62	7	12	2	8
Northeast -----	16	14	17	71	10	15	2	11
South -----	11	9	12	54	1	4	1	4
North Central -----	14	11	17	66	7	12	2	3
West -----	15	17	15	50	10	17	2	13

NOTE: Dashes indicate data not available.

Appendix A. Scope and Method of Survey

Data presented in this bulletin are representative of (1) the 229 Standard Metropolitan Statistical Areas (SMSA's) of the United States (excluding Alaska and Hawaii), as defined by the Office of Management and Budget through January 1968, and (2) four broad economic regions. They are derived from information obtained from surveys conducted annually in 85 areas selected as a sample. In each area, data are obtained from representative establishments employing 50 workers or more¹ in manufacturing; public utilities (transportation, communication, electric, gas, and sanitary services); wholesale trade; retail trade; finance (finance, insurance, and real estate); and services (7 selected major groups) as defined in the 1967 edition of the Standard Industrial Classification Manual.

Excluded from the scope of the study are contract construction, mining, governmental establishments, and establishments providing medical or educational services. Excluded governmental establishments are not only those performing legislative, judicial, and administrative functions, but also those which are governmentally owned and operated business enterprises, e.g., transit authorities or systems; electric, gas, sewer, or water utilities.

Information on occupational earnings is obtained annually in each of the 85 area surveys, but the payroll months of reference are spread throughout the survey year (July through June, inclusive). As a reference time for the combined results of the occupational wage portion of the surveys (series A tables), an average payroll month of reference is calculated as follows:

1. Total within-scope employment in each area is multiplied by the area weight (see Sampling procedures). These products are combined for areas having the same payroll month of reference.
2. Aggregates obtained in step 1 are multiplied by a factor assigned to each payroll month. Factors assigned are, for example, July=1, August=2, etc. through June=12.
3. The sum of the products obtained in step 2 is divided by the sum of the aggregates obtained in step 1.

Thus, if there were only two survey areas—one having 50,000 area-weighted workers and a December 1972 reference date, and the other having 100,000 workers and a March 1973 reference date—the average month of reference would be February 1973:

$$\frac{50,000 \times 6(\text{December 1972}) + 100,000 \times 9(\text{March 1973})}{150,000} = 8(\text{February 1973})$$

¹ Establishments in manufacturing, public utilities, or retail trade employing fewer than 100 workers are omitted in surveys in the 12 most highly populated areas (Baltimore, Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Newark and Jersey City, New York, Philadelphia, Pittsburgh, St. Louis, and San Francisco-Oakland).

Information on establishment practices, supplementary wage benefits, and coverage by labor-management agreements is obtained only every third year in each area. Hence, if information on these items was not collected in a survey conducted between July 1972 and June 1973, inclusive, the most recent survey in which such data were collected was used to derive estimates presented in the series B tables, text table 15 (labor-management agreement coverage), and table 1 of this appendix. Information was tabulated from 27 surveys conducted between July 1972 and June 1973, inclusive, covering about one-third of the workers within the scope of the surveys; 44 surveys conducted between July 1971 and June 1972, covering about one-half of the workers; and 14 surveys conducted between July 1970 and June 1971, covering about one-fifth of the workers.

Sampling procedures

The sampling plan is a two-stage design consisting of an establishment sample and an area sample. The establishment sample is designed to present data for individual areas; the area sample allows presentation for metropolitan areas combined. Data in this bulletin primarily relate to metropolitan areas combined.

The establishment sample is selected from a universe of all firms within the scope of each survey, stratified by industry and number of employees. From this stratified universe a probability sample is selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments is selected. When data are combined, each establishment is weighted according to its probability of selection, so that unbiased estimates are generated. For example, if one out of four establishments is selected, it is given a weight of four to represent itself plus three others. If data are not available from the original sample member, an alternate of the same original probability is chosen in the same industry-size classification. If no suitable substitute is available, additional weight is assigned to a sample member that is similar.

The area sample of 85 areas is based on the selection of 1 area from a stratum of similar areas. Stratification criteria are region, size of area, and type of industrial activity. Thirty-seven areas represent themselves, either because of population size or the unusual nature of their industrial composition. Each of the 48 other areas represents itself and one or more similar areas. When preparing regional or all-metropolitan areas estimates, data from each area are weighted by the ratio of total nonagricultural employment in the stratum to that in the sample area.

Appendix table 1. Establishments and workers within scope of survey and number studied in all metropolitan areas,¹ by major industry divisions² and regions,³ fiscal years 1971-73⁴

Industry division and region	Number of establishments		Number of workers in establishments (in thousands)			
	Within scope of study ⁵	Studied	Within scope of study			Studied
			Total ⁶	Plant workers	Office workers	
All industries	84,022	13,682	21,800.0	13,206.5	4,097.6	9,489.3
Northeast	22,265	3,447	6,075.3	3,510.9	1,299.4	2,670.2
South	23,879	3,947	5,143.4	3,318.3	843.8	2,024.7
North Central	23,913	4,152	6,919.4	4,338.1	1,221.8	3,173.6
West	13,965	2,136	3,661.9	2,039.2	732.5	1,620.8
Manufacturing	31,111	5,053	10,519.2	7,260.5	1,289.9	4,362.8
Northeast	9,428	1,364	2,917.8	2,004.1	382.5	1,131.9
South	7,719	1,311	2,168.1	1,617.7	191.2	823.7
North Central	9,523	1,698	3,924.5	2,727.6	509.8	1,744.4
West	4,441	680	1,508.8	911.1	206.4	662.8
Nonmanufacturing	52,911	8,629	11,280.8	5,946.0	2,807.7	5,126.4
Northeast	12,837	2,083	3,157.5	1,506.8	916.9	1,538.2
South	16,160	2,636	2,975.4	1,700.5	652.6	1,201.0
North Central	14,390	2,454	2,994.9	1,610.7	712.0	1,429.4
West	9,524	1,456	2,153.1	1,128.1	526.1	957.9
Transportation, communication, and other public utilities ⁷	6,244	1,595	2,514.0	1,291.4	516.8	1,621.1
Northeast	1,253	356	668.1	343.0	155.9	474.7
South	2,222	509	688.2	367.7	124.7	382.1
North Central	1,853	480	689.1	346.9	138.7	446.5
West	916	250	468.6	233.8	97.5	317.7
Wholesale trade	11,105	1,418	1,357.4	713.3	333.1	342.0
Northeast	2,917	362	357.4	179.6	99.4	87.0
South	3,213	419	358.5	200.2	81.9	84.4
North Central	3,009	404	388.6	191.3	98.3	110.8
West	1,966	233	252.9	142.3	53.4	59.8
Retail trade	15,069	2,122	3,646.2	2,880.3	371.4	1,681.2
Northeast	2,925	457	857.9	666.0	96.0	435.5
South	5,186	684	1,066.0	843.6	103.1	436.2
North Central	4,246	599	1,061.4	835.2	112.0	530.3
West	2,712	382	660.9	535.5	60.3	279.2
Finance, insurance, and real estate ⁸	8,392	1,350	1,936.5	987.5	1,279.4	870.1
Northeast	2,303	345	713.9	320.0	468.6	348.1
South	2,329	399	412.5	211.6	272.0	151.7
North Central	2,273	386	449.7	180.0	296.1	203.2
West	1,487	220	360.5	15.9	242.7	167.2
Services ¹⁰	12,101	2,144	1,826.7	973.5	307.0	612.0
Northeast	3,439	563	560.2	286.2	97.0	192.9
South	3,210	625	450.2	267.4	70.9	146.6
North Central	3,009	585	406.1	219.3	66.9	138.6
West	2,443	371	410.2	200.6	72.2	134.0

¹ 229 Standard Metropolitan Statistical Areas in the United States (excluding Alaska and Hawaii) as established by the Office of Management and Budget through January 1968.

² The 1967 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

³ The regions are defined as follows: Northeast—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; North Central—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West—Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

⁴ Data relate to surveys conducted between July 1970 and June 1973. About one-fifth of the workers were studied in surveys conducted between July 1970 and June 1971; one-half in surveys conducted between July 1971 and June 1972; and the remainder in surveys conducted between July 1972 and June 1973.

⁵ Includes all establishments with total employment at or above the minimum limitation (50 employees). In 12 of the largest areas, the minimum size was 100 employees or more in manufacturing, public utilities, and retail trade.

⁶ Totals include executive, professional, and other workers excluded from the separate plant and office categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. They are not intended, however, to serve as a basis of comparison with other employment data to measure employment trends or levels, since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the studies.

⁷ Abbreviated to "public utilities" in the A- and B-series tables. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

⁸ Abbreviated to "finance" in the A- and B-series tables.

⁹ Estimate relates only to real estate establishments. Workers from the entire industry division are represented in the A-series tables, but only from the real estate portion in "all industry" estimates in the B-series tables.

¹⁰ Hotels and motels; laundries and other personal services; business services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); and engineering and architectural services.

NOTE: Because of rounding, sums of individual items may not equal totals.

Occupations and occupational groups

The occupations studied are common to the variety of manufacturing and nonmanufacturing industries within the scope of the surveys and are from four occupational categories: Office clerical, professional and technical, maintenance and powerplant, and custodial and material movement. Occupational definitions (see appendix B) are designed so that the essential elements of skill, difficulty, and responsibility that establish the basic concept of the job being studied are used in classifying workers. Minor variations in duties from establishment to establishment do not affect classification.

For analyzing occupational earnings, wage differences among metropolitan areas (interarea pay comparisons), and trends of occupational earnings, information relating to key occupations has been combined to represent four occupational groups.

The analysis of trends does not include information on the electronic data processing group but does include information on the occupation "Industrial nurses (men and women)."

<u>Office clerical (men and women):</u>	<u>Electronic data processing (men and women):</u>
Bookkeeping-machine operators, class B	Computer operators, classes A, B, and C
Clerks, accounting, classes A and B	Computer programmers, business, classes A, B, and C
Clerks, file, classes A, B, and C	Computer systems analysts, business, classes A, B, and C
Clerks, order	
Clerks, payroll	<u>Skilled maintenance (men):</u>
Keypunch operators, classes A and B	Carpenters
Messengers (office boys and girls)	Electricians
Secretaries	Machinists
Stenographers, general	Mechanics
Stenographers, senior	Mechanics (automotive)
Switchboard operators, classes A and B	Painters
Tabulating-machine operators, class B	Pipefitters
Typists, classes A and B	Tool and die makers
	<u>Unskilled plant (men):</u>
	Janitors, porters, and cleaners
	Laborers, material handling

Occupational earnings

Earnings collected in the surveys are time and incentive earnings paid full-time employees for straight-time work. Cost-of-living allowances are included. Premium pay for overtime or for work on weekends, holidays, or late shifts, and nonproduction bonuses are excluded.

The number of hours per week for which an employee receives a regular, straight-time salary (standard workweek) is obtained for employees in occupations for which information on weekly earnings is to be presented. Weekly earnings and hours are presented for office clerical, and professional and technical occupations. Hourly earnings are presented for maintenance, powerplant, custodial, and material movement occupations.

Wage differences among metropolitan areas

To compare the level of earnings in a survey area to levels in other areas and all metropolitan areas combined, pay relatives are computed.² The pay relatives express average earnings for an occupational group (described above) in an area as a percent of average earnings for the same occupational group in all metropolitan areas combined. Relatives are computed for earnings of workers in (1) establishments in all six broad industry divisions combined, (2) manufacturing establishments, and (3) nonmanufacturing establishments.³ The following procedure, which eliminates interarea differences in occupational composition as a factor in examining area pay levels, is used in constructing the pay relatives:

1. Each occupation is assigned a weight based on its proportionate contribution to all-industry employment in the occupational group in all metropolitan areas combined. The weights for the unskilled plant group, for example, are 55 percent for janitors and 45 percent for material handling laborers.
2. Occupational averages are multiplied by the corresponding occupational weights, and the products are totaled to produce group averages for each area and the Nation. All industry occupational weights are also used to compute manufacturing and nonmanufacturing group averages.
3. Area pay relatives are obtained by dividing the group averages for the area by the corresponding national average, which equals 100. Thus, a pay relative of 80 indicates that an area's pay level is 80 percent of the nationwide pay level, that is, 20 percent below.

² Pay relatives are computed for 95 survey areas—85 areas in the sample of SMSA's and 10 areas in which area wage surveys are conducted under contract (Austin, Tex.; Binghamton, N.Y.; Durham, N.C.; Fort Lauderdale-Hollywood and West Palm Beach, Fla.; Huntsville, Ala.; Lexington, Ky.; Poughkeepsie-Kingston-Newburgh, N.Y.; Rochester, N.Y.; Syracuse, N.Y.; and Utica-Rome, N.Y.).

³ Pay relatives for earnings of skilled maintenance workers in nonmanufacturing establishments were not computed since data were insufficient to meet publication criteria.

Data for one year's surveys are collected between July of one calendar year and June of the next. National estimates are dated February, the average month of reference. Since the area averages relate to different payroll months, adjustment is made for differences in survey timing. The assumption is made that the wage level for all metropolitan areas combined increased uniformly during the 12 months from February 1972 to February 1973. Thus, by adding the appropriate number of monthly wage increments to the February 1972 pay level, the nationwide pay level can be estimated for any month between February 1972 and February 1973 in which an individual area was studied. For example, an area study having a payroll reference month of March 1972 is compared to the nationwide pay level as of February 1972, plus one-twelfth of the annual nationwide wage increase.

Although area data are adjusted for differences in occupational composition among areas, no attempt is made to adjust for differences in industry mix. Thus, if an area has an industry mix considerably different from the national mix, pay relatives for all industries do not necessarily fall between those for manufacturing and nonmanufacturing. The unskilled plant worker group in Akron, for example, had a pay relative of 126 for all industries, while the manufacturing and nonmanufacturing relatives were 117 and 113, respectively.

Trends of occupational earnings

The percent changes and indexes presented in this bulletin measure changes in areawide average earnings rather than changes in average pay in establishments. They reflect the aggregate effect of (1) general salary and wage changes, (2) merit or other increases, (3) labor turnover, (4) work force expansions or reductions, and (5) establishments entering or leaving the sample area.

Indexes for the individual areas in the program are computed as follows:

1. Each occupation is assigned a weight based on its proportionate employment in the selected group of occupations in the base year. This eliminates the effects on wages of employment shifts among occupations.
2. These weights are used to compute group averages. Each occupation's average (mean) earnings is multiplied by its weight. The products are totaled to obtain a group average.
3. The ratio of the group averages for 2 consecutive years is computed by dividing the average for the current year by the average for the earlier year. The result—expressed as a percent—less 100 is the percent change.
4. The current year's index is obtained by multiplying the previous year's index by the ratio of the current year's group average to the previous year's group average.

To obtain national and regional estimates for all metropolitan areas, occupational group averages for each sample area (computed in step 2 above) for the 2 years being compared are weighted by the number of workers in the group in the base year. These worker-weighted earnings are then multiplied by the area weight and totaled for each economic region. Regional totals are combined to provide national estimates. The percent changes and indexes are computed for the regions and Nation by the same method used for individual areas (steps 3 and 4 above).

Establishment practices and supplementary wage provisions

The incidence of selected establishment practices and supplementary wage provisions is studied for plant workers and office workers. Plant workers include nonsupervisory workers and working foremen engaged in nonoffice functions. (Cafeteria workers and routemen are excluded in manufacturing industries, but included in non-manufacturing industries.) Office workers include nonsupervisory workers and working supervisors performing clerical or related functions. Leadmen and trainees are included among nonsupervisory workers. Administrative, executive, and professional employees and construction workers utilized as separate work forces are excluded from both the plant and office worker categories.

Shift differentials—manufacturing (table B-1). Data were collected on policies of manufacturing establishments regarding pay differentials for plant workers on late shifts. Establishments considered as having policies are those which (1) have provisions in writing covering the operation of late shifts, or (2) have operated late shifts at any time during the 12 months preceding a survey. When establishments have several differentials which vary by job, the differential applying to the majority of the plant workers is recorded. When establishments have differentials which apply only to certain hours of work, the differential applying to the majority of the shift hours is recorded.

For purposes of this study, a late shift is either a second (evening) shift which ends at or near midnight or a third (night) shift which starts at or near midnight.

Differentials for second and third shifts are summarized separately for (1) establishment policies (an establishment's differentials are weighted by all plant workers in the establishment at the time of the survey) and (2) effective practices (an establishment's differentials are weighted by plant workers employed on the specified shift at the time of the survey).

Scheduled weekly hours; paid holidays; paid vacations; and health, insurance, and pension plans. Provisions which apply to a majority of the plant or office workers in an establishment are considered to apply to all plant or office workers in the establishment; a practice or provision is considered nonexistent when it applies to

less than a majority. Holidays; vacations; and health, insurance, and pension plans are considered applicable to employees currently eligible for the benefits as well as to employees who will eventually become eligible.

Scheduled weekly hours (table B-2). Scheduled weekly hours refer to the number of hours per week which full-time first (day) shift workers are expected to work, whether paid for at straight-time or overtime rates. Summary information on days per week is presented in text table 11.

Paid holidays (table B-3). Holidays are included only if they are granted annually on a formal basis (provided for in written form or established by custom) and employees are paid for the time off. They are included even though in a particular year they fall on a nonworkday and employees are not granted another day off.

Data are tabulated to show the percent of workers who (1) are granted specific numbers of whole and half holidays and (2) are granted specified amounts of total holiday time (whole and half holidays are aggregated).

Paid vacations (table B-4). Establishments report their method of calculating vacation pay (time basis, percent of annual earnings, flat-sum payment, etc.) and the amount of vacation pay granted. Only basic formal plans are reported. Vacation bonuses, vacation-savings plans, and "extended" or "sabbatical" benefits beyond basic plans are excluded.

For tabulating vacation pay granted, all provisions are expressed on a time basis. Vacation pay calculated on other than a time basis is converted to its equivalent time period. Two percent of annual earnings, for example, is tabulated as 1 week's vacation pay.

Also, provisions after each specified length of service are related to all plant or office workers in an establishment regardless of length of service. Vacation plans commonly provide for increasing vacation pay as length of service increases. In this study, counts of plant or office workers by length of service were not obtained. The tabulation of vacation pay granted presents, therefore, statistical measures of these provisions rather than proportions of workers actually receiving specific benefits.

Health, insurance, and pension plans (table B-5). Health, insurance, and pension plans include plans for which the employer pays either all or part of the cost. The cost may be (1) underwritten by a commercial insurance company or nonprofit organization, (2) covered by a union fund to which the employer has contributed, or (3) borne directly by the employer out of operating funds or a fund set aside to cover the cost. A plan is included even though a majority of the employees in an establishment do not choose to participate in it because they are required to bear part of its cost (provided the

choice to participate is available or will eventually become available to a majority). Legally required plans such as social security, railroad retirement, workers' compensation, and temporary disability insurance⁴ are excluded.

Life insurance includes formal plans providing indemnity (usually through an insurance policy) in case of death of the covered worker.

Accidental death and dismemberment insurance is limited to plans which provide benefit payments in case of death or loss of limb or sight as a direct result of an accident.

Sickness and accident insurance includes only those plans which provide that predetermined cash payments be made directly to employees who lose time from work because of illness or injury, e.g., \$50 a week for up to 26 weeks of disability.

Sick leave plans are limited to formal plans⁵ which provide for continuing an employee's pay during absence from work because of illness. Data collected distinguish between (1) plans which provide full pay with no waiting period, and (2) plans which either provide partial pay or require a waiting period.

Hospitalization, surgical, and medical insurance plans reported in these surveys provide full or partial payment for basic services rendered. Hospitalization insurance covers hospital room and board and may cover other hospital expenses. Surgical insurance

⁴ Temporary disability insurance which provides benefits to covered workers disabled by injury or illness which is not work-connected is mandatory under State laws in California, New Jersey, New York, and Rhode Island. Establishment plans which meet only the legal requirements are excluded from these data, but those under which (1) employers contribute more than is legally required or (2) benefits exceed those specified in the State law are included. In Rhode Island, benefits are paid out of a State fund to which only employees contribute. In each of the other three States, benefits are paid either from a State fund or through a private plan.

State fund financing: In California, only employees contribute to the State fund; in New Jersey, employees and employers contribute; in New York, employees contribute up to a specified maximum and employers the difference between the employees' share and the total contribution required.

Private plan financing: In California and New Jersey, employees cannot be required to contribute more than they would if they were covered by the State fund; in New York, employees can agree to contribute more if the State rules that the additional contribution is commensurate with the benefit provided.

Federal legislation (Railroad Unemployment Insurance Act) provides temporary disability insurance benefits to railroad workers for illness or injury, whether work-connected or not. The legislation requires that employers bear the entire cost of the insurance.

⁵ An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

covers surgeons' fees. Medical insurance covers doctors' fees for home, office, or hospital calls. Plans restricted to post-operative medical care or a doctor's care for minor ailments at a worker's place of employment are not considered to be medical insurance.

Major medical insurance coverage applies to services which go beyond the basic services covered under hospitalization, surgical, and medical insurance. Major medical insurance typically (1) requires that a "deductible" (e.g., \$50) be met before benefits begin, (2) has a coinsurance feature that requires the insured to pay a portion (e.g., 20 percent) of certain expenses, and (3) has a specified dollar maximum of benefits (e.g., \$10,000).

Dental insurance plans provide normal dental service benefits, usually for fillings, extractions, and x-rays. Plans which provide benefits for only oral surgery or repairing accident damage are not reported.

Retirement pension plans provide for regular payments to the retiree for life. Included are deferred profit-sharing plans which provide the option of purchasing a lifetime annuity.

Labor-management agreement coverage (text table 15). Estimates relate to the extent of labor-management agreement coverage; not union membership. All plant or office workers in an establishment are considered to be covered if a majority of the plant or office workers are covered.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors; apprentices; learners; beginners; trainees; and handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electro-matic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine). Uses a special billing machine (combination typing and adding machine) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of pre-determined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine). Uses a bookkeeping machine (with or without a typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles, and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERK, ACCOUNTING

Performs one or more accounting clerical tasks such as posting to registers and ledgers; reconciling bank accounts; verifying the internal consistency, completeness, and mathematical accuracy of accounting documents; assigning prescribed accounting distribution codes; examining and verifying for clerical accuracy various types of reports, lists, calculations, posting, etc.; or preparing simple or assisting in preparing more complicated journal vouchers. May work in either a manual or automated accounting system.

The work requires a knowledge of clerical methods and office practices and procedures which relates to the clerical processing and recording of transactions and accounting information. With experience, the worker typically becomes familiar with the bookkeeping and accounting terms and procedures used in the assigned work, but is not required to have a knowledge of the formal principles of bookkeeping and accounting.

CLERK, ACCOUNTING—Continued

Positions are classified into levels on the basis of the following definitions.

Class A. Under general supervision, performs accounting clerical operations which require the application of experience and judgment, for example, clerically processing complicated or nonrepetitive accounting transactions, selecting among a substantial variety of prescribed accounting codes and classifications, or tracing transactions through previous accounting actions to determine source of discrepancies. May be assisted by one or more class B accounting clerks.

Class B. Under close supervision, following detailed instructions and standardized procedures, performs one or more routine accounting clerical operations, such as posting to ledgers, cards, or worksheets where identification of items and locations of postings are clearly indicated; checking accuracy and completeness of standardized and repetitive records or accounting documents; and coding documents using a few prescribed accounting codes.

CLERK, FILE

Files, classifies, and retrieves material in an established filing system. May perform clerical and manual tasks required to maintain files. Positions are classified into levels on the basis of the following definitions.

Class A. Classifies and indexes file material such as correspondence, reports, technical documents, etc., in an established filing system containing a number of varied subject matter files. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. May perform simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve any combination of the following: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

NOTE: The Bureau has discontinued collecting data for Comptometer operators.

KEYPUNCH OPERATOR

Operates a keypunch machine to record or verify alphabetic and/or numeric data on tabulating cards or on tape.

Positions are classified into levels on the basis of the following definitions.

Class A. Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be keypunched from a variety of source documents. On occasion may also perform some routine keypunch work. May train inexperienced keypunch operators.

Class B. Work is routine and repetitive. Under close supervision or following specific procedures or instructions, works from various standardized source documents which have been coded, and follows specified procedures which have been prescribed in detail and require little or no selecting, coding, or interpreting of data to be recorded. Refers to supervisor problems arising from erroneous items or codes or missing information.

MESSENGER (Office Boy or Girl)

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work. Exclude positions that require operation of a motor vehicle as a significant duty.

SECRETARY

Assigned as personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day work of the supervisor. Works fairly independently, receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties, usually including most of the following:

- a. Receives telephone calls, personal callers, and incoming mail, answers routine inquiries, and routes technical inquiries to the proper persons;
- b. Establishes, maintains, and revises the supervisor's files;
- c. Maintains the supervisor's calendar and makes appointments as instructed;
- d. Relays messages from supervisor to subordinates;
- e. Reviews correspondence, memorandums, and reports prepared by others for the supervisor's signature to assure procedural and typographic accuracy;
- f. Performs stenographic and typing work.

May also perform other clerical and secretarial tasks of comparable nature and difficulty. The work typically requires knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

Exclusions

Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows:

- a. Positions which do not meet the "personal" secretary concept described above;
- b. Stenographers not fully trained in secretarial type duties;
- c. Stenographers serving as office assistants to a group of professional, technical, or managerial persons;
- d. Secretary positions in which the duties are either substantially more routine or substantially more complex and responsible than those characterized in the definition;
- e. Assistant type positions which involve more difficult or more responsible technical, administrative, supervisory, or specialized clerical duties which are not typical of secretarial work.

SECRETARY—Continued

NOTE: The term "corporate officer," used in the level definitions following, refers to those officials who have a significant corporatewide policymaking role with regard to major company activities. The title "vice president," though normally indicative of this role, does not in all cases identify such positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the following level definitions.

Class A

1. Secretary to the chairman of the board or president of a company that employs, in all, over 100 but fewer than 5,000 persons; or
2. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 5,000 but fewer than 25,000 persons; or
3. Secretary to the head, immediately below the corporate officer level, of a major segment or subsidiary of a company that employs, in all, over 25,000 persons.

Class B

1. Secretary to the chairman of the board or president of a company that employs, in all, fewer than 100 persons; or
2. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 100 but fewer than 5,000 persons; or
3. Secretary to the head, immediately below the officer level, over either a major corporatewide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a company that employs, in all, over 5,000 but fewer than 25,000 employees; or
4. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, over 5,000 persons; or
5. Secretary to the head of a large and important organizational segment (e.g., a middle management supervisor of an organizational segment often involving as many as several hundred persons) of a company that employs, in all, over 25,000 persons.

Class C

1. Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for class B, but whose organizational unit normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two; or
2. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, fewer than 5,000 persons.

Class D

1. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or
2. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer or assistant, skilled technician or expert. (NOTE: Many companies assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)

STENOGRAPHER

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings (if primary duty is transcribing from recordings, see Transcribing-Machine Operator, General).

NOTE: This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship with only one manager or executive and performs more responsible and discretionary tasks as described in the secretary job definition.

STENOGRAPHER—Continued

Stenographer, General

Dictation involves a normal routine vocabulary. May maintain files, keep simple records, or perform other relatively routine clerical tasks.

Stenographer, Senior

Dictation involves a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than Stenographer, General, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memorandums, and letters; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc.

SWITCHBOARD OPERATOR

Class A. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant, or office calls. Performs full telephone information service or handles complex calls, such as conference, collect, overseas, or similar calls, either in addition to doing routine work as described for Switchboard Operator, Class B, or as a full-time assignment. ("Full" telephone information service occurs when the establishment has varied functions that are not readily understandable for telephone information purposes, e.g., because of overlapping or interrelated functions, and consequently present frequent problems as to which extensions are appropriate for calls.)

Class B. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant, or office calls. May handle routine long distance calls and record tolls. May perform limited telephone information service. ("Limited" telephone information service occurs if the functions of the establishment serviced are readily understandable for telephone information purposes, or if the requests are routine, e.g., giving extension numbers when specific names are furnished, or if complex calls are referred to another operator.)

These classifications do not include switchboard operators in telephone companies who assist customers in placing calls.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator on a single-position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR (Electric Accounting Machine Operator)

Operates one or a variety of machines such as tabulator, calculator, collator, interpreter, sorter, reproducing punch, etc. Excluded from this definition are working supervisors. Also excluded are operators of electronic digital computers, even though they may also operate EAM equipment.

PROFESSIONAL AND TECHNICAL

COMPUTER OPERATOR

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes most of the following: studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

Class B. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing

TABULATING-MACHINE OPERATOR (Electric Accounting Machine Operator)—Continued

Positions are classified into levels on the basis of the following definitions.

Class A. Performs complete reporting and tabulating assignments including devising difficult control panel wiring under general supervision. Assignments typically involve a variety of long and complex reports which often are irregular or nonrecurring, requiring some planning of the nature and sequencing of operations, and the use of a variety of machines. Is typically involved in training new operators in machine operations or training lower level operators in wiring from diagrams and in the operating sequences of long and complex reports. Does not include positions in which wiring responsibility is limited to selection and insertion of prewired boards.

Class B. Performs work according to established procedures and under specific instructions. Assignments typically involve complete but routine and recurring reports or parts of larger and more complex reports. Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the simpler machines used by class C operators. May be required to do some wiring from diagrams. May train new employees in basic machine operations.

Class C. Under specific instructions, operates simple tabulating or electrical accounting machines such as the sorter, interpreter, reproducing punch, collator, etc. Assignments typically involve portions of a work unit, for example, individual sorting or collating runs, or repetitive operations. May perform simple wiring from diagrams, and do some filing work.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer.

TYPIST

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources; or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; or planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters, varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; or routine typing of forms, insurance policies, etc.; or setting up simple standard tabulations; or copying more complex tables already set up and spaced properly.

COMPUTER OPERATOR—Continued

of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned, and performing difficult tasks following detailed instructions and with frequent review of operations performed.

Class C. Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

COMPUTER PROGRAMMER, BUSINESS

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause manipulation

COMPUTER PROGRAMMER, BUSINESS—Continued

of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine, plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B. Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine recordkeeping operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments; and work is reviewed to verify its accuracy and conformance with required procedures.

COMPUTER SYSTEMS ANALYST, BUSINESS

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in

COMPUTER SYSTEMS ANALYST, BUSINESS—Continued

which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

DRAFTSMAN

Class A. Plans the graphic presentation of complex items having distinctive design features that differ significantly from established drafting precedents. Works in close support with the design originator, and may recommend minor design changes. Analyzes the effect of each change on the details of form, function, and positional relationships of components and parts. Works with a minimum of supervisory assistance. Completed work is reviewed by design originator for consistency with prior engineering determinations. May either prepare drawings, or direct their preparation by lower level draftsmen.

Class B. Performs nonroutine and complex drafting assignments that require the application of most of the standardized drawing techniques regularly used. Duties typically involve such work as: Prepares working drawings of subassemblies with irregular shapes, multiple functions, and precise positional relationships between components; prepares architectural drawings for construction of a building including detail drawings of foundations, wall sections, floor plans, and roof. Uses accepted formulas and manuals in making necessary computations to determine quantities of materials to be used, load capacities, strengths, stresses, etc. Receives initial instructions, requirements, and advice from supervisor. Completed work is checked for technical adequacy.

Class C. Prepares detail drawings of single units or parts for engineering, construction, manufacturing, or repair purposes. Types of drawings prepared include isometric projections (depicting three dimensions in accurate scale) and sectional views to clarify positioning of components and convey needed information. Consolidates details from a number of sources and adjusts or transposes scale as required. Suggested methods of approach, applicable precedents, and advice on source materials are given with initial assignments. Instructions are less complete when assignments recur. Work may be spot-checked during progress.

DRAFTSMAN-TRACER

Copies plans and drawings prepared by others by placing tracing cloth or paper over drawings and tracing with pen or pencil. (Does not include tracing limited to plans primarily consisting of straight lines and a large scale not requiring close delineation.)

AND/OR

Prepares simple or repetitive drawings of easily visualized items. Work is closely supervised during progress.

ELECTRONICS TECHNICIAN

Works on various types of electronic equipment or systems by performing one or more of the following operations: Modifying, installing, repairing, and overhauling. These operations require the performance of most or all of the following tasks: Assembling, testing, adjusting, calibrating, tuning, and aligning.

Work is nonrepetitive and requires a knowledge of the theory and practices of electronics pertaining to the use of general and specialized electronic test equipment; trouble analysis; and the operation, relationship, and alignment of electronic systems, subsystems, and circuits having a variety of component parts.

ELECTRONICS TECHNICIAN—Continued |

Electronic equipment or systems worked on typically include one or more of the following: Ground, vehicle, or airborne radio communications systems, relay systems, navigation aids; airborne or ground radar systems; radio and television transmitting or recording systems; electronic computers; missile and spacecraft guidance and control systems; industrial and medical measuring, indicating and controlling devices; etc.

(Exclude production assemblers and testers, craftsmen, draftsmen, designers, engineers, and repairmen of such standard electronic equipment as office machines, radios, and television receiving sets.)

MAINTENANCE AND POWERPLANT

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. Head or chief engineers in establishments employing more than one engineer are excluded.

FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

HELPER, MAINTENANCE TRADES

Assist one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines, in the construction of machine-shop tools, gages, jigs, fixtures, or dies. Work involves most of the following: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling, and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

NURSE, INDUSTRIAL (Registered)

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel. Nursing supervisors or head nurses in establishments employing more than one nurse are excluded.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (Maintenance)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves most of the following: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gages, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and aligning wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

This classification does not include mechanics who repair customers' vehicles in automobile repair shops.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing of equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail

PAINTER, MAINTENANCE—Continued

holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves most of the following: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machines; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting

GUARD AND WATCHMAN

Guard. Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. Includes gatemen who are stationed at gate and check on identity of employees and other persons entering.

Watchman. Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

JANITOR, PORTER, OR CLEANER

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshoremen, who load and unload ships are excluded.

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type

SHEET-METAL WORKER, MAINTENANCE—Continued

up and operating all available types of sheet-metal working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gage maker)

Constructs and repairs machine-shop tools, gages, jigs, fixtures or dies for forgings, punching, and other metal-forming work. Work involves most of the following: Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments; understanding the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heat-treating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT

and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation, and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Receiving clerk
Shipping clerk
Shipping and receiving clerk

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

Truckdriver (combination of sizes listed separately)
Truckdriver, light (under 1½ tons)
Truckdriver, medium (1½ to and including 4 tons)
Truckdriver, heavy (over 4 tons, trailer type)
Truckdriver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)
Trucker, power (other than forklift)

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