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Industry  
Wage Survey  
**Men's and Boys'  
Separate Trousers,  
January 1971**

Bulletin 1752

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
1972

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**U.S. DEPARTMENT OF LABOR  
J. D. Hodgson, Secretary  
BUREAU OF LABOR STATISTICS  
Geoffrey H. Moore, Commissioner  
1972**





## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the men's and boys' separate trousers manufacturing industry in January 1971.

A summary tabulation, providing national and regional information, was issued earlier. Also issued were separate releases for Scranton, Pa., and the following States: Alabama, Georgia, Mississippi, Missouri, North Carolina, Pennsylvania, and Tennessee. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Edward J. Caramela in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.



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# Men's and Boys' Separate Trousers, January 1971

## Summary

Straight-time earnings of production and related workers in the men's and boys' separate trousers manufacturing industry averaged \$2.04 an hour in January 1971. Women, more than four-fifths of the 71,195 workers covered by the survey<sup>1</sup> and largely employed as sewing-machine operators, averaged \$1.99 an hour, compared with \$2.33 for men.

Nearly one-fourth of the industry's workers had earnings at or near the \$1.60 Federal minimum wage for manufacturing establishments. Most of the remainder earned \$1.65 to \$2.50 an hour.

Regionally, earnings averaged from \$1.95 in the Southeast (employing nearly one-half of the industry's workers) to \$2.55 in the Middle Atlantic.<sup>2</sup> Earnings levels also varied by the predominant type of fabric used in manufacturing trousers, and by size of community, size of establishment, labor-management contract status, and occupation.

Among the occupations studied separately, nationwide averages ranged from \$1.83 for janitors to \$3.21 an hour for cloth cutters and markers—jobs staffed largely by men. Sewing-machine operators fabricating men's and boys' separate trousers averaged \$1.98 an hour.<sup>3</sup> They were virtually all women and constituted about three-fifths of the industry's work force.

Paid holidays and paid vacations, as well as various types of health and insurance benefits, were provided by establishments employing nine-tenths or more of the production and office workers. Retirement pension plans were available to one-third of the workers.

## Industry characteristics

*Location.* The Southeast region employed nearly one-half of the industry's 71,195 production workers and the Southwest,<sup>4</sup> about three-tenths. None of the other four regions studied separately had as much as one-tenth of the work force.

Plants located in nonmetropolitan areas employed about two-thirds of the industry's workers. Among the regions, the proportions of workers in nonmetropolitan areas were four-fifths or more in the Border States, Southeast, and Middle West, one-third in the Southwest, and one-sixth in the Middle Atlantic. In the Great Lakes region, all workers were employed in metropolitan areas.<sup>5</sup>

Nearly three-fifths of the industry's production workers were in the seven States for which data were tabulated separately: Georgia (11,154), Mississippi (9,158), Tennessee (5,467), Pennsylvania (4,942), Alabama (3,757), North Carolina (2,846), and Missouri (2,141). In Scranton, Pa., the only area for which separate data were developed, production workers totaled 1,600.

*Type of fabric.* Establishments manufacturing trousers predominantly from other than wool or wool mixture fabrics employed nearly 90 percent of the workers covered by the survey. Plants predominantly using wool or wool mixture fabrics employed the majority of the workers in only two regions—Border States (three-fifths) and Great Lakes (nearly four-fifths).

*Size of establishment.* Employment in individual establishments studied ranged from 20 workers to

<sup>1</sup> See appendix A for scope and method of survey. Wage data exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For definition of regions used in this survey, see footnote 1, appendix table A-1.

<sup>3</sup> See appendix B for job descriptions.

<sup>4</sup> Data for approximately 21,000 workers in the Southwest region are not shown separately, because a large proportion of these workers were in establishments from which data could not be obtained and which could not be represented appropriately by other establishments. Thus, the available data for the Southwest did not meet the Bureau's publication criteria for separate presentation, but were included in the estimates for the United States.

<sup>5</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

**Table 1. Percent of workers in establishments operating under labor-management agreements, by selected characteristics**

Region	All plants	Plant employment		Plant location	
		20-249 workers	250 workers or more	Metropolitan areas	Nonmetropolitan areas
United States <sup>1</sup> . . . . .	30-34	40-44	30-34	50-54	20-24
Middle Atlantic . . . . .	90-94	90-94	95+	95+	.....
Border States . . . . .	45-49	75-79	.....	.....	40-44
Southeast . . . . .	15-19	5-9	15-19	.....	10-14
Great Lakes . . . . .	85-89	80-84	.....	85-89	.....
Middle West . . . . .	65-69	60-64	.....	.....	60-64

<sup>1</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

over 1,000. Slightly more than one-third of the production workers were in plants employing 20-249 workers, compared with two-fifths in plants having 250-499 workers and nearly one-fourth in those employing 500 workers or more.

Regionally, the proportions of workers in these various size categories varied. In the Southeast, one-half of the workers were in plants employing 250-499 workers and one-sixth in the largest size group. In contrast, between five- and seven-tenths of the workers in the Middle Atlantic, Border States, and Great Lakes regions were in establishments employing 20-249 workers.

**Unionization.** Plants operating under labor-management agreements employed one-third of the workers in the industry. This proportion is somewhat less than the three-fifths estimated to be covered by agreements in all manufacturing industries combined.<sup>6</sup> The proportions of workers in separate trousers manufacturing plants with agreement coverage were nearly one-half in plants where wool or wool mixtures were the predominant fabric used, and one-third in plants where other-than-wool or wool mixtures were predominant. The extent to which labor-management agreement coverage varied by region, size of establishment, and size of community is indicated in text table 1. The major union in the industry is the Amalgamated Clothing Workers of America (AFL-CIO).

**Sex and occupation.** Women, more than four-fifths of the industry's work force, were employed mostly as sewing-machine operators. Other occupa-

tions staffed largely by women included assemblers, final inspectors, garment repairers, thread trimmers and basting pullers, and underpressers. Men, on the other hand, made up a large majority of such occupational groups as cloth cutters, markers, spreaders, adjusters (sewing-machine repairmen), janitors, watchmen, and work distributors. The proportion of men in the work force ranged from 11 percent in the Great Lakes to 19 percent in the Middle Atlantic region.

**Method of wage payment.** Incentive wage systems, typically individual piece rates, were the basis of wage payment for nearly four-fifths of the production workers. The proportions of workers paid on an incentive basis ranged from nearly three-fifths in the Middle West to four-fifths in the Border and Southeast regions. (See table 18.)

Sewing-machine operators, final inspectors, machine finish pressers and underpressers were typically paid under incentive wage systems. Occupations usually paid time rates included adjusters (sewing-machine repairmen), cutters, janitors, watchmen, and work distributors.

### Average hourly earnings

Straight-time earnings of the 71,195 production and related workers covered by the study averaged

<sup>6</sup> *Employee Compensation in the Private Nonfarm Economy, 1968*, BLS Bulletin 1722 (1971).

\$2.04 an hour in January 1971.<sup>7</sup> (See table 1.) Firms in the Southeast, the largest region in industry employment, paid an average of \$1.95 an hour. This wage compared with \$2.01 in the Middle West, \$2.13 in the Border States, \$2.28 in the Great Lakes, and \$2.55 in the Middle Atlantic region. Among the States shown in table 2, averages for production workers varied from \$1.84 in North Carolina to \$2.53 in Pennsylvania. Workers in Scranton, Pa., the only area studied separately, averaged \$2.46.

The 60,124 women covered by the study averaged \$1.99 an hour in January 1971—34 cents an hour less than the 11,071 men (\$2.33). Average wage advantages for men ranged from 14 percent in the Southeast to 27 percent in the Middle Atlantic region. Differences in average pay levels for men and women may result from several factors, including differences in the distribution of the sexes among establishments and jobs having disparate pay levels. Also, earnings in some jobs are determined largely by production at piece rates.<sup>8</sup> Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, effort, work flow, or other factors which the workers may or may not control.

Production workers in plants using wool or wool mixtures as the predominant type of fabric in the manufacture of separate trousers averaged \$2.23 or 21 cents an hour more than those in establishments predominantly using other-than-wool or wool mixture fabrics. The wage advantage was 5 cents an hour in the Border States (\$2.15 compared with \$2.10) and 11 cents in the Southeast (\$2.06 and \$1.95), the only two regions permitting comparisons.

Workers in metropolitan areas averaged \$2.13 an hour, compared with \$1.99 in smaller communities. In the Southeast, the only region for which comparison was possible, the corresponding averages were \$2.01 and \$1.95.

Nationwide, in the smallest establishment size group (20-249), production workers averaged \$2.09 an hour, compared with \$2.01 and \$2.02 in the larger plants (250-499 and 500 workers or more, respectively). The wage relationship between the larger and smaller size establishments is a reversal of that usually found in BLS wage surveys. The apparent anomaly in this study results, in large part, from

differences in the proportions of workers from the various regions in each establishment-size group. Only in the Southeast was an intraregional comparison of the three establishment size categories possible; workers in plants employing 500 workers or more held a 10- and 17-cent wage advantage over those in the middle and smallest establishment size groups, respectively.

Establishments having labor-management contracts covering a majority of their production workers paid an average of \$2.25 an hour, compared with \$1.93 for plants with none or a minority covered by such agreements. In the two regions permitting comparisons, the average wage advantage for workers in plants with agreement coverage was 33 cents in the Middle West (\$2.12 compared with \$1.79) and 26 cents in the Southeast (\$2.18 and \$1.92).

The survey did not isolate and measure the exact influence of any one characteristic as a determinant of wage levels. The interrelationship of characteristics, such as unionization with size of establishment and size of community, is illustrated in the discussion of industry characteristics.

<sup>7</sup> The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings in the Bureau's monthly hours and earnings series (\$2.15 in January 1971).

Unlike the latter, estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average (mean) earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by the establishments in the industry was divided into the reported payroll totals.

Estimates of the number of production workers within scope of the study are intended only as a general guide to the size and composition of the labor force in the survey. They exclude establishments employing fewer than 20 workers and so differ from the monthly series (73,100 in January 1971). The advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, omitted are (1) establishments new to the industry, (2) establishments originally classified in the men's and boys' separate trousers industry but found in other industries at the time of the survey, and (3) establishments manufacturing men's and boys' separate trousers but classified incorrectly in other industries when the lists were compiled.

<sup>8</sup> Differences in average earnings for piece rate jobs cannot be used as an accurate measure of differences in rates of pay per unit of work produced. Earnings reflect not only piecework rates but also productivity of the workers in given jobs.

**Table 2. Pay relatives for 8 job classifications, selected regions and States [U.S. averages = 100]**

Region and State	Cloth cutters, machine	Final inspectors	Finish pressers, machine	Sewing-machine operators				Underpressers	Adjusters
				Total	Attach pockets	Bartacking	Join seat-seams		
Middle Atlantic . . .	125	115	152	124	123	122	126	133	124
Border States . . . .	103	101	109	107	111	109	106	100	97
Southeast <sup>1</sup> . . . . .	96	96	94	96	97	95	96	93	94
Alabama . . . . .	96	104	106	102	107	97	97	105	89
Georgia . . . . .	96	95	86	96	98	97	98	88	98
Mississippi . . . .	90	92	106	94	96	95	93	91	87
Great Lakes . . . . .	120	107	120	112	117	116	117	106	114
Middle West . . . . .	94	95	93	97	107	111	106	94	104

<sup>1</sup> Includes States in addition to those shown separately.

Nearly seven-eighths of the production workers earned from \$1.60 to \$2.50 an hour. (See table 3.) Nearly one-fourth of the workers (mostly sewing-machine operators) were paid at or near the \$1.60 Federal minimum wage for manufacturing establishments.<sup>9</sup> The concentrations of workers earning \$1.60 but less than \$1.65 an hour were largest in the Southeast and Middle West regions, where they accounted for between 20 and 30 percent of the work force.

Historically, upward adjustments in the Federal minimum wage for manufacturing establishments appears to have substantially affected wage levels for production workers in this industry. Information from the Bureau's monthly hours and earnings series, while not comparable with data in this report (as explained in footnote 7), shows that the largest percentage increases in average hourly earnings for this industry occurred in those months which included the effective date of an increase in the Federal minimum wage. For example, in February 1968, when the minimum wage advanced from \$1.40 to \$1.60 an hour, the all-production worker average in separate trousers manufacturing rose 6.7 percent—compared with less than 2 percent in any of the preceding 11 months, and less than 3 percent in any one month period between February 1968 and January 1971.

### Occupational earnings

Occupations selected to represent earnings levels for the various activities performed by production and related workers constitute seven-eighths of the work force in January 1971.<sup>10</sup> (See table 5.) Aver-

age (mean) hourly earnings for the jobs studied ranged from \$1.83 and \$1.84 for janitors and watchmen, respectively, to \$3.21 for cloth cutters and markers—three jobs staffed largely by men and typically paid time rates. Men were also predominant in three other jobs for which averages above \$2.50 an hour were recorded—markers (\$2.61), machine cutters (\$2.82), and adjusters (sewing-machine repairmen) (\$3.02).

The 44,464 sewing-machine operators fabricating men's and boys' separate trousers averaged \$1.98 an hour and were virtually all women. Other numerically important jobs staffed mostly by women (and predominantly incentive paid) included final inspectors (\$2.06), thread trimmers and basting pullers (\$2.03), and underpressers (\$2.12).

Occupational averages were usually highest in the Middle Atlantic region and lowest in the Southeast. Averages for virtually all occupations presented for the Middle Atlantic region were between 12 and 36 percent higher than their respective nationwide averages; in the Southeast, all occupational averages were lower than their nationwide levels. (See text table 2.)

Occupational pay relationships also varied within locations. Machine finish pressers, for example, exceeded janitors in average hourly earnings by 72 percent in Pennsylvania and about 44 percent in Alabama and Mississippi; in Georgia, North Caro-

<sup>9</sup> The Federal minimum wage applying to manufacturing establishments engaged in interstate commerce is \$1.60. Under specific conditions, workers certified as learners or handicapped workers may be paid less than the legal minimum.

<sup>10</sup> Separate data for two office jobs also are presented in table 5

lina, Missouri, and Tennessee, the difference dropped to 15 percent or less.

Data on occupational earnings also were tabulated by the predominant type of fabric used in the establishment, and by size of community, size of establishment, and labor-management contract coverage. (See tables 6-9.)

Earnings of individual workers varied greatly within the same job and general location. (See tables 10-17.) For some jobs, particularly those paid under incentive systems, earnings were dispersed considerably even within the same establishment. In many instances, the difference between the highest and lowest paid workers in the same establishment and job exceeded \$1 an hour.

### **Establishment practices and supplementary wage provisions**

Data also were obtained on certain establishment practices, such as minimum entrance and job rates for work distributors, and work schedules and selected supplementary wage provisions for production and officeworkers. Included for study were paid holidays, paid vacations, and various health, insurance, and retirement plans.<sup>11</sup>

*Minimum rates.* Formally established minimum entrance rates for inexperienced work distributors were reported by 119 of the 177 plants visited. Such rates ranged from under \$1.60 an hour to \$2.10, but for the most part were within 10 cents of the \$1.60 Federal minimum wage. Minimum job rates for experienced work distributors, recorded in 94 of the 177 plants studied, were considerably more varied than the entrance rates. Nearly one-half of the plants paid at least \$1.90 an hour; rates ranged up to \$2.25 an hour or more. (See table 19.)

*Scheduled weekly hours and shift practices.* Work schedules of 40 hours per week were in effect in establishments employing nearly all production and officeworkers. The only notable exception was in the Great Lakes region, where about 20 percent of the production workers were scheduled to work 36 hours a week. (See table 20.)

Establishments having formal provisions for work on second shifts employed 18 percent of the production workers; those with provisions for third or other late-shifts, about 2 percent. At the time of

the survey, however, only about 1 percent of the workers actually were employed on late shifts.

*Paid holidays.* Paid holidays were provided by establishments employing more than nine-tenths of the production and officeworkers. The most common provision was 7 days per year, but the number of days varied somewhat by region. For example, in the Southeast, nearly one-half of the production workers were in plants providing 5 days or less (most commonly 3 or 4 days); in the Middle Atlantic, more than nine-tenths of the production workers received 7 paid holidays a year. Provisions for officeworkers were, with a few exceptions, generally similar to those for production workers. (See table 21.)

*Paid vacations.* Paid vacations, after qualifying periods of service, were provided by establishments employing nearly all of the production and officeworkers. Typical provisions for production workers were 1 week of vacation pay after 1 year of service and 2 weeks' pay or more after 3 years. One-third of the workers were in plants providing at least 3 weeks of vacation pay after 10 years of service. Officeworkers typically received 1 week or more of vacation pay after 1 year of service and 2 weeks' pay or more after 3 years. The most liberal vacation provisions were in the middle Atlantic region, where about four-fifths of the production and officeworkers were in establishments providing at least 3 weeks' pay after 1 year of service. (See table 22.)

*Health, insurance, and retirement plans.* More than nine-tenths of the production and officeworkers received life, hospitalization, and surgical insurance, typically financed wholly by the employer. Medical insurance was available to two-thirds of the production workers; sickness and accident and major medical insurance covered between three- and four-tenths. Proportions of officeworkers covered by such plans were generally similar. For most of these plans, the incidence varied substantially among the regions. For example, sickness and acci-

<sup>11</sup> Establishments employing an estimated 19 percent of the workers contributed to union-administered health and welfare funds from which the employees received selected benefits. Information from these plants has been included in the tabulations.

dent insurance covered more than nine-tenths of the production workers in the Middle Atlantic States, compared with one-sixth in the Southeast. (See table 23.)

Retirement pension plans (other than Federal social security) providing regular payments at retirement for the remainder of the worker's life were provided by establishments employing one-third of the production and officeworkers. These plans, typically financed wholly by the employer, applied to two-thirds or more of the production workers in the

Middle West, Great Lakes, and Middle Atlantic regions, but to one-fourth or less in the Border States and Southeast. Plans providing retirement severance pay seldom were found in the industry.

*Other selected benefits.* Pay for jury duty was provided by establishments employing one-fifth of the production and officeworkers. The benefit was most frequently reported by plants in the Southeast and Great Lakes regions. Plans providing funeral leave pay were available to about one-tenth of the production and officeworkers. (See table 24.)

**Table 1. Average hourly earnings: By selected characteristics**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' separate trousers manufacturing establishments by selected characteristics, United States and selected regions, January 1971)

Item	United States <sup>2</sup>		Middle Atlantic		Border States		Southeast		Great Lakes		Middle West	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers .....	71,195	\$2.04	5,436	\$2.55	5,443	\$2.13	32,881	\$1.95	1,910	\$2.28	2,440	\$2.01
Women .....	60,124	1.99	4,392	2.42	4,755	2.09	28,080	1.92	1,701	2.23	2,128	1.96
Men .....	11,071	2.33	1,044	3.07	688	2.43	4,801	2.18	209	2.74	312	2.33
Predominant type of fabric:												
Wool or wool mixture .....	8,137	2.23	-	-	3,314	2.15	2,467	2.06	1,488	2.31	-	-
Other than wool or wool mixture .....	63,058	2.02	4,934	2.53	2,129	2.10	30,414	1.95	-	-	2,440	2.01
Size of community:												
Metropolitan areas <sup>3</sup> .....	26,701	2.13	4,553	2.60	-	-	2,070	2.01	1,910	2.28	-	-
Nonmetropolitan areas .....	44,494	1.99	-	-	4,749	2.09	30,811	1.95	-	-	2,057	1.98
Size of establishment:												
20-249 workers .....	24,858	2.09	3,739	2.56	2,873	2.22	11,325	1.89	1,124	2.32	-	-
250-499 workers .....	29,907	2.01	1,697	2.53	-	-	16,435	1.96	-	-	-	-
500 workers or more .....	16,430	2.02	-	-	-	-	5,121	2.06	-	-	-	-
Labor-management contracts:												
Establishments with—												
Majority of workers covered .....	23,938	2.25	5,083	2.56	2,696	2.26	4,848	2.18	1,694	2.27	1,650	2.12
None or a minority of workers covered .....	47,257	1.93	-	-	-	-	28,033	1.92	-	-	790	1.79

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 2. Average hourly earnings and employment characteristics: Selected States and area**

(Average straight-time hourly earnings<sup>1</sup> and percent distribution of production workers in men's and boys' separate trousers manufacturing establishments by selected characteristics, selected States and area, <sup>2</sup> January 1971)

States and area	Number of workers	Average hourly earnings	Percent of production workers employed in establishments according to—							
			Predominant type of fabric other than wool or wool mixture	Size of community		Size of establishment			Union contract status	
				Metropolitan areas	Nonmetropolitan areas	20-249 workers	250-499 workers	500 workers or more	Majority of workers covered	None or minority of workers covered
<b>States</b>										
Alabama .....	3,757	\$2.07	100	-	78	42	58	-	50-54	50-54
Georgia .....	11,154	1.93	91	-	100	52	22	26	-	90-94
Mississippi .....	9,158	1.94	100	-	100	21	60	19	-	85-89
Missouri .....	2,141	2.00	100	-	82	87	-	-	70-74	30-34
North Carolina .....	2,846	1.84	100	-	-	-	93	-	-	95+
Pennsylvania .....	4,942	2.53	91	82	-	66	34	-	90-94	-
Tennessee .....	5,467	2.03	73	-	100	29	62	-	-	85-89
<b>Area<sup>2</sup></b>										
Scranton, Pa .....	1,600	2.46	96	100	-	63	-	-	95+	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For definition of area, see footnote 1, table 17.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 3. Earnings distribution: All establishments**

(Percent distribution of production workers in men's and boys' separate trousers manufacturing establishments by straight-time hourly earnings, <sup>1</sup> United States and selected regions, January 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>			Middle Atlantic	Border States	South-east	Great Lakes	Middle West
	Total	Women	Men					
Under \$1.60 -----	0.3	0.3	( <sup>3</sup> )	-	1.3	0.3	0.4	0.3
\$1.60 and under \$1.65 -----	23.1	25.8	8.8	6.5	14.4	28.9	6.9	23.4
\$1.65 and under \$1.70 -----	4.3	4.5	3.2	1.1	1.7	5.5	2.0	1.1
\$1.70 and under \$1.75 -----	5.1	5.3	4.3	1.2	3.3	5.4	2.8	5.7
\$1.75 and under \$1.80 -----	4.5	4.7	3.0	2.1	2.9	4.3	2.4	10.2
\$1.80 and under \$1.85 -----	4.3	4.2	5.1	1.6	5.1	4.5	4.1	2.5
\$1.85 and under \$1.90 -----	4.8	4.7	5.1	2.0	8.3	4.5	2.8	2.4
\$1.90 and under \$1.95 -----	5.2	5.2	5.3	2.6	6.3	4.9	3.7	6.1
\$1.95 and under \$2.00 -----	4.8	5.0	3.6	1.5	7.6	4.6	5.3	5.1
\$2.00 and under \$2.10 -----	8.8	8.9	8.3	7.1	8.2	8.2	9.6	14.8
\$2.10 and under \$2.20 -----	7.2	7.1	7.4	7.6	7.8	7.4	10.3	2.9
\$2.20 and under \$2.30 -----	6.0	5.9	6.9	7.4	6.0	6.2	9.9	2.6
\$2.30 and under \$2.40 -----	4.3	4.2	4.6	8.2	4.5	3.8	8.5	3.0
\$2.40 and under \$2.50 -----	3.3	3.1	4.1	6.5	3.7	2.6	5.4	3.2
\$2.50 and under \$2.60 -----	3.1	2.9	4.3	5.7	3.9	2.1	5.7	10.2
\$2.60 and under \$2.70 -----	2.2	1.9	3.5	5.1	2.8	1.7	3.0	1.5
\$2.70 and under \$2.80 -----	1.7	1.5	2.8	5.1	1.9	1.3	3.2	.8
\$2.80 and under \$2.90 -----	1.2	1.1	2.0	4.3	1.5	.9	3.0	.8
\$2.90 and under \$3.00 -----	1.0	.8	1.9	3.3	1.3	.6	2.3	.5
\$3.00 and under \$3.10 -----	.9	.7	2.3	3.3	1.5	.5	1.2	.5
\$3.10 and under \$3.20 -----	.7	.5	1.7	2.9	.8	.5	1.8	.6
\$3.20 and under \$3.30 -----	.6	.4	1.7	2.2	1.0	.3	.5	.2
\$3.30 and under \$3.40 -----	.4	.3	1.0	1.7	.5	.3	1.0	.4
\$3.40 and under \$3.50 -----	.4	.3	1.3	1.4	1.2	.3	.5	.1
\$3.50 and under \$3.60 -----	.3	.2	1.0	1.2	.2	.1	.4	.4
\$3.60 and under \$3.70 -----	.3	.1	1.2	.9	1.1	.1	1.0	.2
\$3.70 and under \$3.80 -----	.2	.1	0.9	1.3	.2	.1	.3	.2
\$3.80 and under \$3.90 -----	.1	.1	.5	.9	.2	.1	.1	( <sup>3</sup> )
\$3.90 and under \$4.00 -----	.1	.1	.4	.6	.1	( <sup>3</sup> )	.2	-
\$4.00 and over -----	.7	.2	3.7	4.7	.6	.2	1.5	.2
<b>Total -----</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Number of workers -----	71,195	60,124	11,071	5,436	5,443	32,881	1,910	2,440
Average hourly earnings <sup>1</sup> -----	\$2.04	\$1.99	\$2.33	\$2.55	\$2.13	\$1.95	\$2.28	\$2.01

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

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**Table 4. Earnings distribution: By labor-management contract coverage**

(Percent distribution of production workers in men's and boys' separate trousers manufacturing establishments by straight-time hourly earnings<sup>1</sup> and union contract status, January 1971)

Hourly earnings <sup>1</sup>	United States <sup>2</sup>		Middle Atlantic	Border States	Southeast		Great Lakes	Middle West	
	Majority of workers covered	None or a minority of workers covered	Majority of workers covered	Majority of workers covered	Majority of workers covered	None or a minority of workers covered	Majority of workers covered	Majority of workers covered	None or a minority of workers covered
Under \$1.60 -----	0.4	0.2	-	2.2	0.2	0.3	0.5	0.5	-
\$1.60 and under \$1.65 -----	12.8	28.3	6.6	8.5	14.9	31.3	6.8	17.5	35.7
\$1.65 and under \$1.70 -----	1.9	5.5	1.0	.5	2.7	5.9	2.2	1.2	1.1
\$1.70 and under \$1.75 -----	2.9	6.2	1.2	2.7	2.6	5.9	3.0	7.9	1.0
\$1.75 and under \$1.80 -----	2.8	5.3	2.1	2.6	2.9	4.5	2.5	2.4	26.6
\$1.80 and under \$1.85 -----	3.8	4.6	1.6	4.2	4.5	4.5	3.9	2.5	2.5
\$1.85 and under \$1.90 -----	4.9	4.8	2.0	8.9	3.4	4.7	2.7	2.1	3.0
\$1.90 and under \$1.95 -----	3.7	5.9	2.6	4.6	4.5	4.9	4.0	2.1	14.3
\$1.95 and under \$2.00 -----	4.3	5.1	1.6	9.1	3.7	4.8	5.5	3.0	9.6
\$2.00 and under \$2.10 -----	9.5	8.4	7.1	6.3	9.3	8.0	8.3	20.7	2.5
\$2.10 and under \$2.20 -----	8.0	6.8	7.6	6.9	8.3	7.2	10.9	3.9	.8
\$2.20 and under \$2.30 -----	7.1	5.5	6.7	7.2	9.6	5.6	11.2	3.5	.8
\$2.30 and under \$2.40 -----	6.5	3.1	8.0	5.0	8.2	3.0	8.4	4.1	.6
\$2.40 and under \$2.50 -----	4.9	2.4	6.6	4.1	4.8	2.2	5.9	4.7	.3
\$2.50 and under \$2.60 -----	5.3	2.0	5.8	4.4	3.5	1.8	5.5	15.2	-
\$2.60 and under \$2.70 -----	3.7	1.4	5.2	4.4	3.8	1.3	3.1	2.2	.1
\$2.70 and under \$2.80 -----	3.0	1.1	5.0	2.3	3.1	1.0	3.6	1.2	-
\$2.80 and under \$2.90 -----	2.4	.6	4.3	2.3	2.5	.6	2.7	1.0	.4
\$2.90 and under \$3.00 -----	1.8	.5	3.3	1.9	1.4	.5	1.8	.7	-
\$3.00 and under \$3.10 -----	1.6	.6	3.2	1.7	.9	.4	1.1	.6	.3
\$3.10 and under \$3.20 -----	1.5	.3	2.9	1.6	1.5	.3	1.6	.8	-
\$3.20 and under \$3.30 -----	1.3	.3	2.3	1.9	.7	.2	.6	.4	-
\$3.30 and under \$3.40 -----	.8	.2	1.8	.7	.6	.2	.9	.6	-
\$3.40 and under \$3.50 -----	.9	.2	1.3	2.1	1.0	.2	.6	.1	-
\$3.50 and under \$3.60 -----	.6	.1	1.3	.3	.3	.1	.2	.6	-
\$3.60 and under \$3.70 -----	.6	.1	1.0	2.0	.2	.1	.6	.2	-
\$3.70 and under \$3.80 -----	.5	.1	1.3	.3	.2	.1	.3	.2	-
\$3.80 and under \$3.90 -----	.3	.1	.9	.3	.1	.1	.1	-	.1
\$3.90 and under \$4.00 -----	.3	( <sup>3</sup> )	.6	.3	.1	( <sup>3</sup> )	.2	-	-
\$4.00 and over -----	1.8	.2	4.9	.9	.6	.1	1.2	.3	.3
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	23,938	47,257	5,803	2,696	4,848	28,033	1,694	1,650	790
Average hourly earnings <sup>1</sup> -----	\$2.25	\$1.93	\$2.56	\$2.26	\$2.18	\$1.92	\$2.27	\$2.12	\$1.79

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 5. Occupational averages: All establishments**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, January 1971)

Occupation and sex	United States <sup>2</sup>				Middle Atlantic				Border States			
	Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
<b>Selected production occupations</b>												
<b>Cutting:</b>												
Cutters, cloth, machine	645	\$2.82	\$2.75	\$2.30-\$3.25	70	\$3.52	\$3.30	\$3.15-\$4.14	100	\$2.91	\$2.80	\$2.40-\$3.63
Men	634	2.83	2.75	2.30-3.25	70	3.52	3.30	3.15-4.14	100	2.91	2.80	2.40-3.63
Cutters and markers, cloth	104	3.21	3.41	2.33-4.11	24	3.85	3.54	3.45-4.12	-	-	-	-
Men	97	3.26	3.50	2.25-4.12	23	3.88	3.58	3.49-4.14	-	-	-	-
Markers	312	2.61	2.51	2.15-2.87	19	3.05	3.15	2.65-3.64	15	3.13	3.63	2.50-3.63
Men	273	2.63	2.55	2.20-3.00	19	3.05	3.15	2.65-3.64	15	3.13	3.63	2.50-3.63
Spreaders	592	2.30	2.21	1.90-2.55	42	2.61	2.50	2.35-2.85	32	2.72	2.43	2.15-3.61
Men	560	2.31	2.24	1.90-2.55	42	2.61	2.50	2.35-2.85	27	2.82	2.50	2.27-3.63
<b>Trouser fabrication:</b>												
Inspectors, final	2,012	2.06	1.97	1.73-2.29	162	2.36	2.35	2.13-2.43	144	2.08	1.95	1.85-2.27
Women	1,996	2.05	1.97	1.73-2.29	154	2.34	2.34	2.13-2.43	144	2.08	1.95	1.85-2.27
Pressers, finish, machine	3,981	2.34	2.18	1.85-2.62	253	3.56	3.49	2.99-4.18	152	2.56	2.30	1.88-3.01
Women	2,060	2.13	2.04	1.75-2.35	24	2.83	2.86	2.52-3.05	88	2.27	2.10	1.55-2.60
Men	1,921	2.57	2.36	1.99-3.00	229	3.64	3.63	3.03-4.20	64	2.95	2.76	2.21-3.80
Sewing-machine operators, trousers <sup>3</sup>	44,464	1.98	1.88	1.62-2.17	3,376	2.46	2.38	2.70-2.78	3,327	2.11	1.99	1.79-2.33
Women	44,119	1.97	1.88	1.62-2.16	3,288	2.44	2.37	2.06-2.77	3,327	2.11	1.99	1.79-2.33
Men	345	2.35	2.11	1.75-2.85	88	3.06	2.99	2.44-3.68	-	-	-	-
Attach crotch pieces (all women)	632	1.94	1.85	1.64-2.11	43	2.53	2.69	2.20-2.90	63	1.99	1.86	1.72-2.17
Attach pockets (4,442 women, 29 men)	4,471	1.96	1.85	1.60-2.14	267	2.41	2.27	2.05-2.69	345	2.18	2.02	1.85-2.36
Attach belt loops (2,154 women, 21 men)	2,175	1.90	1.81	1.60-2.06	88	2.33	2.29	1.88-2.72	140	2.07	1.92	1.73-2.19
Attach fly (1,978 women, 1 man)	1,979	2.00	1.91	1.65-2.21	121	2.40	2.33	2.05-2.72	174	2.10	1.98	1.75-2.28
Attach waistband (2,183 women, 15 men)	2,198	1.92	1.81	1.60-2.10	182	2.34	2.32	1.99-2.66	198	1.94	1.85	1.60-2.08
Attach zipper (845 women, 23 men)	868	2.01	1.88	1.60-2.21	80	2.74	2.51	2.08-3.11	47	2.22	2.15	1.84-2.46
Bartacking (2,876 women, 19 men)	2,895	1.93	1.82	1.60-2.10	201	2.36	2.21	2.10-2.56	172	2.10	1.95	1.72-2.33
Buttonhole maker (611 women, 11 men)	622	2.06	1.99	1.74-2.24	38	2.58	2.39	2.06-2.87	68	2.23	2.19	1.94-2.61
Hem leg bottoms (1,206 women, 6 men)	1,212	1.90	1.80	1.60-2.05	39	2.15	2.05	1.75-2.43	66	1.85	1.76	1.60-2.07
Join inseams and outseams (3,495 women, 27 men)	3,522	1.94	1.82	1.60-2.10	210	2.57	2.57	2.12-2.93	336	1.98	1.89	1.74-2.05
Join seatseams (1,804 women, 17 men)	1,821	1.92	1.83	1.60-2.01	111	2.41	2.35	2.11-2.60	130	2.00	1.95	1.85-2.12
Make loops (445 women, 4 men)	449	2.07	1.78	1.70-2.34	39	2.36	2.30	2.02-2.60	45	2.15	1.85	1.70-2.56
Make pockets (1,623 women, 14 men)	1,637	2.09	1.97	1.69-2.29	249	2.68	2.65	2.20-3.08	163	2.25	2.17	1.91-2.59
Piecing flies (892 women, 5 men)	897	2.02	1.95	1.60-2.21	65	2.53	2.42	2.09-2.99	87	2.02	1.83	1.60-2.10
Piecing pockets (1,811 women, 11 men)	1,822	1.94	1.83	1.60-2.12	113	2.41	2.34	2.02-2.77	96	2.09	1.98	1.66-2.33
Serging (2,434 women, 21 men)	2,455	1.96	1.90	1.63-2.16	195	2.33	2.31	2.05-2.62	206	2.13	2.06	1.83-2.44
Sew on buttons (519 women, 4 men)	523	2.02	1.93	1.68-2.20	43	2.38	2.14	1.96-2.88	63	2.22	2.21	1.85-2.48
Sew on waistband lining (844 women, 1 man)	845	2.10	1.98	1.98-2.31	88	2.68	2.58	2.33-3.02	92	2.22	2.11	1.83-2.56
Stitch pockets (1,963 women, 15 men)	1,978	1.99	1.89	1.64-2.18	136	2.57	2.57	2.14-2.89	145	2.22	2.02	1.85-2.54
Thread trimmers and basting pullers	2,011	2.03	1.96	1.70-2.22	174	2.51	2.38	2.06-2.85	215	2.04	1.90	1.82-2.22
Women	1,950	2.04	1.97	1.71-2.23	170	2.51	2.37	2.05-2.86	189	2.03	1.91	1.80-2.23
Underpressers	2,032	2.12	1.95	1.71-2.30	230	2.81	2.61	2.14-2.35	231	2.13	2.00	1.85-2.35
Women	1,377	2.04	1.94	1.72-2.25	68	2.56	2.45	2.18-2.85	207	2.15	2.02	1.85-2.35
Men	655	2.29	2.00	1.71-2.55	162	2.91	2.66	2.12-3.57	34	1.97	1.81	1.67-2.12

See footnotes at end of table.

**Table 5. Occupational averages: All establishments—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, January 1971)

Occupation and sex	Southeast				Great Lakes				Middle West			
	Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
<u>Selected production occupations—Continued</u>												
<b>Cutting:</b>												
Cutters, cloth, machine -----	265	\$2.71	\$2.60	\$2.30-\$3.00	19	\$3.38	\$3.35	\$2.90-\$3.61	16	\$2.66	\$2.84	\$2.39-\$2.91
Men -----	265	2.71	2.60	2.60- 3.00	18	3.44	3.35	2.93- 3.61	16	2.66	2.84	2.39- 2.91
Cutters and markers cloth -----	-	-	-	-	-	-	-	-	10	2.94	-	-
Men -----	-	-	-	-	-	-	-	-	10	2.94	-	-
Markers -----	163	2.50	2.40	2.10- 2.78	-	-	-	-	16	2.62	2.60	2.37- 2.90
Men -----	142	2.49	2.40	2.10- 2.72	-	-	-	-	13	2.69	-	-
Spreaders -----	279	2.26	2.21	1.80- 2.59	-	-	-	-	23	2.22	2.26	1.90- 2.36
Men -----	275	2.27	2.22	1.80- 2.60	-	-	-	-	15	2.24	2.10	1.75- 2.48
<b>Trouser fabrication:</b>												
Inspectors, final -----	1,012	1.98	1.90	1.65- 2.17	57	2.20	2.10	2.00- 2.28	51	1.95	2.00	1.75- 2.08
Women -----	1,012	1.98	1.90	1.65- 2.17	57	2.20	2.10	2.00- 2.28	51	1.95	2.00	1.75- 2.08
Pressers, finish, machine -----	1,956	2.21	2.21	1.77- 2.46	101	2.80	2.59	2.15- 3.04	95	2.18	1.98	1.80- 2.56
Women -----	1,095	2.07	1.97	1.66- 2.27	67	2.51	2.39	2.05- 2.82	54	2.21	1.99	1.80- 2.54
Men -----	861	2.39	2.26	1.94- 2.79	34	3.38	2.97	2.50- 4.20	41	2.14	1.98	1.75- 2.56
Sewing-machine operators, trousers <sup>3</sup> -----	20,213	1.90	1.80	1.60- 2.09	1,082	2.22	2.12	1.85- 2.50	1,670	1.93	1.82	1.60- 2.01
Women -----	20,160	1.90	1.80	1.60- 2.09	1,074	2.22	2.12	1.85- 2.50	1,670	1.93	1.82	1.60- 2.01
Men -----	53	1.88	1.75	1.60- 1.96	-	-	-	-	-	-	-	-
Attach crotch pieces ( all women) -----	194	1.85	1.81	1.60- 1.99	16	2.14	2.12	1.85- 2.36	-	-	-	-
Attach pockets (4,442 women, 29 men) -----	2,072	1.91	1.79	1.60- 2.10	126	2.29	2.20	1.97- 2.64	24	2.09	1.89	1.77- 2.36
Attach belt loops ( 2,154 women, 21 men) -----	884	1.88	1.82	1.60- 2.06	32	2.13	2.00	1.85- 2.30	11	2.03	-	-
Attach fly (1,978 women, 1 man) -----	853	1.94	1.84	1.60- 2.13	49	2.35	2.41	2.10- 2.51	15	2.29	2.25	1.99- 2.51
Attach waistband (2,183 women, 15 men) -----	972	1.84	1.74	1.60- 2.03	46	1.99	1.80	1.62- 2.08	19	1.98	1.85	1.70- 2.28
Attach zipper (845 women, 23 men) -----	369	1.90	1.75	1.60- 2.08	22	2.39	2.28	2.09- 2.70	-	-	-	-
Bartacking (2,876 women, 19 men) -----	1,467	1.84	1.69	1.60- 2.00	61	2.24	2.15	1.91- 2.44	15	2.14	2.10	1.82- 2.41
Buttonhole maker (611 women, 11 men) -----	233	1.95	1.87	1.60- 2.16	19	2.06	1.92	1.71- 2.38	-	-	-	-
Hem leg bottoms (1,206 women, 6 men) -----	596	1.88	1.73	1.60- 2.05	8	2.35	-	-	7	2.01	-	-
Join inseams and outseams (3,495 women, 27 men) -----	1,761	1.84	1.74	1.60- 2.00	91	2.26	2.15	1.70- 2.64	26	2.12	1.98	1.82- 2.32
Join seatseams (1,804 women, 17 men) -----	855	1.85	1.75	1.60- 2.01	42	2.24	2.16	1.86- 2.61	10	2.04	-	-
Make loops (445 women, 4 men) -----	223	1.99	1.90	1.65- 2.29	15	2.37	2.34	2.30- 2.52	-	-	-	-
Make pockets (1,623 women 14 men) -----	685	1.94	1.87	1.61- 2.13	51	2.17	2.10	1.96- 2.37	-	-	-	-
Piecing flies (892 women, 5 men) -----	348	1.99	1.84	1.60- 2.28	37	2.10	2.02	1.85- 2.22	-	-	-	-
Piecing pockets (1,811 women, 11 men) -----	785	1.93	1.83	1.60- 2.11	49	2.08	1.95	1.75- 2.13	7	1.96	-	-
Serging ( 2,434 women, 21 men) -----	1,164	1.91	1.85	1.60- 2.11	62	2.02	2.00	1.83- 2.18	18	2.49	2.41	2.33- 2.76
Sew on buttons (519 women, 4 men) -----	249	1.93	1.84	1.60- 2.11	13	2.11	-	-	-	-	-	-
Sew on waistband lining (844 women, 1 man) -----	388	1.96	1.90	1.62- 2.15	24	2.49	2.56	2.23- 2.78	-	-	-	-
Stitch pockets (1,963 women, 15 men) -----	1,039	1.93	1.85	1.64- 2.11	56	2.19	2.24	1.83- 2.39	-	-	-	-
Thread trimmers and basting pullers -----	915	1.96	1.90	1.65- 2.13	55	2.15	2.10	1.90- 2.33	42	1.95	1.92	1.75- 2.00
Women -----	898	1.97	1.91	1.65- 2.13	55	2.15	2.10	1.90- 2.33	42	1.95	1.92	1.75- 2.00
Underpressers -----	895	1.97	1.88	1.65- 2.16	100	2.24	2.24	1.97- 2.45	70	1.99	1.85	1.60- 2.20
Women -----	587	1.96	1.88	1.65- 2.15	86	2.15	2.19	1.90- 2.41	49	2.03	1.85	1.72- 2.37
Men -----	308	2.00	1.87	1.66- 2.17	-	-	-	-	21	1.89	1.71	1.60- 2.14

See footnotes at end of table.

**Table 5. Occupational averages: All establishments—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, January 1971)

Occupation and sex	United States <sup>2</sup>				Middle Atlantic				Border States			
	Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
<u>Selected production occupations—Continued</u>												
<u>Miscellaneous:</u>												
Adjusters	782	\$3.02	\$2.90	\$2.45-\$3.50	52	\$3.75	\$3.88	\$3.23-\$4.25	57	\$2.93	\$2.90	\$2.55-\$3.05
Men	775	3.02	2.90	2.47-3.50	52	3.75	3.88	3.23-4.25	57	2.93	2.90	2.55-3.05
Assemblers	724	2.11	2.02	1.83-2.25	87	2.45	2.40	2.10-2.75	68	2.04	1.97	1.87-2.15
Women	576	2.07	1.99	1.80-2.25	62	2.30	2.33	2.08-2.45	56	1.99	1.95	1.87-2.15
Men	148	2.28	2.22	1.90-2.57	25	2.82	2.80	2.50-3.17	-	-	-	-
Garment repairers	549	1.99	1.95	1.80-2.14	42	2.37	2.39	2.13-2.54	56	1.95	1.95	1.85-1.97
Women	545	1.99	1.95	1.80-2.13	42	2.37	2.39	2.13-2.54	56	1.95	1.95	1.85-1.97
Janitors	602	1.83	1.80	1.70-1.93	26	2.07	1.98	1.91-2.30	51	1.87	1.85	1.70-2.00
Women	123	1.79	1.75	1.63-1.90	-	-	-	-	9	1.91	-	-
Men	479	1.84	1.80	1.70-1.95	21	2.10	2.00	1.95-2.45	42	1.87	1.80	1.70-2.00
Packers	688	2.07	1.96	1.80-2.23	43	2.56	2.50	2.30-2.70	80	2.02	2.00	1.89-2.10
Women	213	2.04	2.00	1.90-2.10	-	-	-	-	-	-	-	-
Men	475	2.08	1.96	1.80-2.25	37	2.65	2.50	2.40-2.70	-	-	-	-
Shipping clerks	140	2.47	2.26	2.10-2.78	21	2.77	2.59	2.25-3.02	19	2.67	2.45	2.25-3.25
Men	115	2.59	2.40	2.15-2.95	20	2.79	2.67	2.44-3.03	19	2.67	2.45	2.25-3.25
Stock clerks, garments	430	2.03	1.95	1.80-2.20	8	2.40	-	-	34	2.15	2.25	1.85-2.40
Women	176	1.91	1.85	1.65-2.10	-	-	-	-	30	2.12	2.05	1.85-2.40
Men	254	2.11	2.05	1.85-2.25	7	2.45	-	-	-	-	-	-
Stock clerks, piece goods	271	2.04	2.00	1.90-2.20	-	-	-	-	30	2.14	2.13	2.00-2.34
Men	244	2.04	2.00	1.90-2.21	-	-	-	-	28	2.15	2.20	2.00-2.34
Watchmen (all men)	211	1.84	1.87	1.65-1.99	10	1.76	-	-	-	-	-	-
Work distributors	1,651	1.95	1.90	1.80-2.10	98	2.31	2.10	2.25-2.54	111	1.95	1.95	1.88-2.00
Women	334	1.92	1.90	1.75-2.05	18	2.26	2.16	2.25-2.54	49	1.90	1.90	1.80-1.95
- Men	1,317	1.96	1.90	1.80-2.10	80	2.33	2.10	2.25-2.55	62	2.00	1.95	1.95-2.05
<u>Selected office occupations</u>												
Clerks, general (695 women, 12 men)	707	2.21	2.15	1.95-2.35	48	2.54	2.48	2.20-2.89	69	2.19	2.15	1.95-2.25
Clerks, payroll (390 women, 8 men)	398	2.21	2.20	1.95-2.38	17	2.66	2.73	2.35-2.90	19	2.21	2.07	1.95-2.28

See footnotes at end of table.

Table 5. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, United States and selected regions, January 1971)

Occupation and sex	Southeast				Great Lakes				Middle West			
	Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>			Number of workers	Hourly earnings <sup>1</sup>		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
<u>Selected production occupations—Continued</u>												
Miscellaneous:												
Adjusters -----	368	\$2.83	\$2.71	\$2.40-\$3.20	17	\$3.44	\$3.50	\$2.85-\$3.95	24	\$3.15	\$3.18	\$2.46-\$3.75
Men -----	366	2.83	2.72	2.40- 3.20	12	3.82	-	-	24	3.15	3.18	2.46- 3.75
Assemblers -----	226	2.05	2.00	1.82- 2.25	34	2.41	2.27	2.13- 2.58	54	2.17	2.08	1.87- 2.56
Women -----	143	2.00	1.95	1.80- 2.25	30	2.39	2.20	2.10- 2.50	45	2.17	2.08	1.85- 2.56
Men -----	83	2.13	2.03	1.82- 2.25	-	-	-	-	9	2.18	-	-
Garment repairers -----	273	1.90	1.90	1.75- 2.10	21	2.19	2.20	2.10- 2.30	19	2.12	2.10	1.89- 2.38
Women -----	271	1.90	1.90	1.75- 2.10	21	2.19	2.20	2.10- 2.30	18	2.09	2.09	1.88- 2.19
Janitors -----	270	1.81	1.80	1.65- 1.90	22	2.02	2.01	1.88- 2.20	30	1.93	1.90	1.64- 2.05
Women -----	63	1.70	1.65	1.60- 1.80	7	1.95	-	-	-	-	-	-
Men -----	207	1.81	1.80	1.65- 1.90	7	1.95	-	-	-	-	-	-
Packers -----	335	1.94	1.95	1.70- 2.00	24	2.21	2.20	2.10- 2.26	32	2.11	2.08	2.04- 2.13
Women -----	111	2.00	1.95	1.80- 2.00	21	2.15	2.20	2.10- 2.20	27	2.07	2.08	2.03- 2.08
Men -----	224	1.91	1.88	1.70- 2.00	-	-	-	-	-	-	-	-
Shipping clerks -----	41	2.38	2.25	2.05- 2.60	-	-	-	-	8	2.55	-	-
Men -----	38	2.40	2.26	2.10- 2.86	-	-	-	-	8	2.55	-	-
Stock clerks, garments -----	186	1.89	1.80	1.65- 2.05	20	2.04	2.10	1.84- 2.25	15	2.18	2.08	2.00- 2.30
Women -----	107	1.81	1.75	1.60- 1.90	-	-	-	-	-	-	-	-
Men -----	79	2.00	2.00	1.75- 2.19	9	2.30	-	-	7	2.38	-	-
Stock clerks, piece goods -----	91	2.00	1.95	1.70- 2.20	9	2.30	-	-	10	2.30	-	-
Men -----	75	1.97	2.00	1.70- 2.20	9	2.30	-	-	7	2.38	-	-
Watchmen (all men) -----	147	1.83	1.87	1.65- 1.95	-	-	-	-	-	-	-	-
Work distributors -----	568	1.90	1.85	1.70- 2.10	41	2.19	2.20	2.15- 2.34	51	1.97	2.00	1.75- 2.08
Women -----	126	1.88	1.85	1.70- 2.10	18	2.28	2.34	2.15- 2.35	17	1.91	1.75	1.75- 2.05
Men -----	442	1.91	1.85	1.70- 2.10	23	2.12	2.20	2.07- 2.20	34	1.99	2.00	1.69- 2.08
<u>Selected office occupations—Continued</u>												
Clerks, general (695 women, 12 men)-----	178	2.17	2.18	2.08- 2.28	68	2.26	2.10	2.00- 2.55	31	2.10	2.05	1.75- 2.33
Clerks, payroll (390 women, 8 men)-----	204	2.19	2.20	1.98- 2.36	8	2.28	-	-	11	2.19	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts. See appendix A for method used in computing means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for entries of fewer than 15 workers.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes sewing-machine operators in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 6. Occupational averages: By predominant type of fabric**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing establishments, by type of fabric used to make product, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>				Middle Atlantic		Border States			
	Establishments primarily using—									
	Wool or wool mixtures		Other than wool or wool mixture		Other than wool or wool mixture		Wool or wool mixtures		Other than wool or wool mixture	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>										
Trousers fabrication:										
Inspectors, final .....	227	\$ 2.20	1,769	\$ 2.04	130	\$ 2.34	99	\$ 2.09	45	\$ 2.04
Pressers, finish, machine .....	125	2.35	1,935	2.11	24	2.83	-	-	30	2.29
Sewing-machine operators, trousers <sup>3</sup> .....	4,583	2.17	39,536	1.95	3,010	2.42	1,954	2.15	1,373	2.07
Attach crotch pieces .....	60	2.27	572	1.90	30	2.46	29	2.04	34	1.94
Attach pockets .....	484	2.18	3,958	1.92	239	2.37	225	2.26	120	2.03
Attach belt loops .....	199	2.12	1,955	1.88	72	2.19	89	2.13	-	-
Attach fly .....	230	2.21	1,748	1.97	112	2.37	91	2.13	83	2.07
Attach waistband .....	270	1.97	1,913	1.91	157	2.34	145	1.91	53	2.04
Attach zipper .....	46	2.56	799	1.97	71	2.59	-	-	28	2.09
Bartacking .....	285	2.15	2,591	1.90	182	2.35	104	2.22	-	-
Buttonhole maker .....	78	2.21	533	2.03	32	2.47	48	2.24	-	-
Hem leg bottoms .....	69	1.83	1,137	1.90	39	2.15	-	-	-	-
Join inseams and outseams .....	433	2.05	3,062	1.92	170	2.46	186	1.95	150	2.01
Join seatseams .....	164	2.11	1,640	1.90	102	2.42	75	2.01	55	2.07
Make loops .....	63	2.25	382	2.03	31	2.34	32	2.09	13	2.30
Make pockets .....	191	2.35	1,432	2.05	219	2.65	52	2.56	111	2.11
Piecing flies .....	94	2.10	798	2.01	65	2.53	50	2.07	37	1.97
Piecing pockets .....	168	2.19	1,643	1.92	101	2.35	48	2.22	48	1.96
Serging .....	251	2.12	2,183	1.94	175	2.30	98	2.12	108	2.14
Sew on buttons .....	73	2.17	446	2.00	35	2.46	37	2.28	-	-
Sew on waistband lining .....	123	2.40	721	2.04	71	2.69	73	2.25	-	-
Stitch pockets .....	212	2.32	1,751	1.95	118	2.53	94	2.34	51	1.99
Thread trimmers and basting pullers .....	322	2.12	1,628	2.02	141	2.44	132	2.06	-	-
Underpressers .....	296	2.16	1,081	2.01	68	2.56	161	2.19	46	2.00
Miscellaneous:										
Assemblers (garment bundler, assorter) .....	71	2.16	505	2.06	59	2.30	-	-	-	-
Garment repairers (match-up girl, mender) .....	90	2.10	455	1.97	33	2.35	26	1.89	30	2.00
Janitors .....	13	1.94	110	1.78	-	-	-	-	-	-
Packers .....	21	2.19	192	2.03	-	-	-	-	-	-
Stock clerks, garments .....	35	2.08	141	1.87	-	-	-	-	-	-
Work distributors (bundle girl) .....	75	2.00	259	1.90	18	2.26	-	-	-	-
<u>Men</u>										
Cutting:										
Cutters, cloth, machine .....	113	3.07	521	2.77	65	3.49	78	2.80	22	3.30
Cutters and markers, cloth .....	25	3.78	72	3.08	20	3.96	-	-	-	-
Markers .....	16	3.25	257	2.60	18	3.04	-	-	7	2.56
Spreaders .....	28	3.02	532	2.27	41	2.60	-	-	19	2.48
Trousers fabrication:										
Pressers, finish, machine .....	164	3.40	1,757	2.50	200	3.67	-	-	-	-
Underpressers .....	104	2.66	551	2.22	137	2.88	20	2.03	-	-
Miscellaneous:										
Adjusters (sewing-machine repairmen) .....	60	3.28	715	3.00	51	3.74	28	3.02	29	2.84
Assemblers (garment bundler, assorter) .....	22	2.42	126	2.26	19	2.82	-	-	-	-
Janitors .....	48	1.92	431	1.83	20	2.08	-	-	24	1.92
Packers .....	-	-	414	2.07	37	2.65	-	-	16	2.06
Shipping clerks .....	19	3.00	96	2.51	19	2.70	-	-	7	2.31
Stock clerks, garments .....	10	2.41	244	2.10	-	-	-	-	-	-
Stock clerks, piece goods .....	31	2.17	213	2.02	-	-	-	-	8	2.17
Watchmen .....	34	1.97	177	1.82	10	1.76	-	-	20	1.95
Work distributors (bundle boy) .....	91	2.10	1,226	1.95	73	2.31	-	-	30	2.08

See footnotes at end of table.

**Table 6. Occupational averages: By predominant type of fabric—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing establishments, by type of fabric used to make product, United States and selected regions, January 1971)

Occupation	Southeast				Great Lakes		Middle West	
	Establishments primarily using—							
	Wool or wool mixture		Other than wool or wool mixture		Wool or wool mixture		Other than wool or wool mixture	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>								
Trouser fabrication:								
Inspectors, final .....	51	\$2.27	961	\$1.96	41	\$2.27	51	\$1.95
Pressers, finish, machine .....	-	-	1,075	2.07	47	2.58	54	2.21
Sewing-machine operators, trousers <sup>3</sup> .....	1,340	1.97	18,820	1.90	844	2.25	1,670	1.93
Attach crotch pieces .....	-	-	190	1.85	9	2.29	-	-
Attach pocket .....	145	1.92	1,926	1.91	83	2.25	24	2.09
Attach belt loops .....	73	1.87	810	1.88	17	2.16	11	2.03
Attach fly .....	90	2.14	763	1.91	34	2.38	15	2.29
Attach waistband .....	60	1.81	911	1.85	34	2.05	19	1.98
Attach zipper .....	6	1.96	360	1.90	14	2.56	-	-
Bartacking .....	-	-	1,364	1.84	55	2.27	15	2.14
Buttonhole maker .....	13	2.07	213	1.93	14	2.14	-	-
Hem leg bottoms .....	-	-	572	1.88	-	-	7	2.01
Join inseams and outseams .....	137	1.81	1,624	1.84	72	2.35	26	2.12
Join seatseams .....	44	1.99	810	1.84	30	2.28	10	2.04
Make loops .....	-	-	208	1.96	11	2.44	-	-
Make pockets .....	56	2.09	629	1.93	48	2.15	-	-
Piecing flies .....	-	-	339	1.99	28	2.08	-	-
Piecing pockets .....	-	-	724	1.92	42	2.08	-	-
Serging .....	86	2.07	1,074	1.90	44	2.01	18	2.49
Sew on buttons .....	16	1.99	233	1.93	11	2.05	-	-
Sew on waistband lining .....	10	2.30	378	1.95	18	2.58	-	-
Stitch pockets .....	56	2.13	981	1.92	41	2.30	-	-
Thread trimmers and basting pullers .....	110	1.97	788	1.97	42	2.14	42	1.95
Underpressers .....	63	1.97	524	1.96	70	2.23	49	2.03
Miscellaneous:								
Assemblers (garment bundler, assorter) .....	-	-	142	2.00	23	2.47	45	2.17
Garment repairers (match-up girl, mender) .....	30	2.07	235	1.87	15	2.20	18	2.09
Janitors .....	-	-	60	1.69	-	-	-	-
Packers .....	-	-	111	2.00	19	2.15	27	2.07
Stock clerks, garments .....	-	-	107	1.81	-	-	-	-
Work distributors (bundle girl) .....	20	2.00	106	1.86	-	-	17	1.91
<b>Men</b>								
Cutting:								
Cutters, cloth, machine .....	17	3.40	248	2.66	11	3.79	16	2.66
Cutters and markers, cloth .....	-	-	-	-	-	-	10	2.94
Markers .....	-	-	137	2.48	-	-	13	2.69
Spreaders .....	16	2.74	259	2.24	-	-	15	2.24
Trouser fabrication:								
Pressers, finish, machine .....	47	3.27	814	2.34	25	3.56	41	2.14
Underpressers .....	34	2.22	274	1.97	-	-	21	1.89
Miscellaneous:								
Adjusters (sewing-machine repairmen) .....	19	3.03	347	2.82	10	4.01	24	3.15
Assemblers (garment bundler, assorter) .....	-	-	81	2.13	-	-	9	2.18
Janitors .....	18	1.90	189	1.80	-	-	29	1.94
Packers .....	-	-	220	1.92	-	-	-	-
Shipping clerks .....	-	-	35	2.42	-	-	8	2.55
Stock clerks, garments .....	-	-	79	2.00	-	-	11	2.22
Stock clerks, piece goods .....	-	-	72	1.97	8	2.29	7	2.38
Watchmen .....	20	1.95	127	1.82	-	-	-	-
Work distributors (bundle boy) .....	32	2.05	410	1.90	-	-	34	1.99

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 7. Occupational averages: By size of community**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing establishments, by size of community, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>				Middle Atlantic		Border States		Southeast			
	Establishments in-											
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>												
Trousers fabrication:												
Inspectors, final	637	\$2.13	1,359	\$2.02	117	\$2.39	133	\$2.08	46	\$2.05	966	\$1.97
Pressers, finish, machine	683	2.17	1,377	2.11	-	-	76	2.23	56	2.10	1,039	2.07
Sewing-machine operators, trousers <sup>3</sup>	15,993	2.03	28,126	1.94	2,716	2.50	3,033	2.09	1,265	1.99	18,895	1.90
Attach crotch pieces	366	1.98	266	1.88	36	2.66	59	1.97	-	-	182	1.83
Attach pockets	1,740	1.96	2,702	1.95	210	2.46	319	2.16	105	1.96	1,966	1.90
Attach belt loops	894	1.90	1,260	1.90	66	2.46	137	2.07	52	1.87	831	1.88
Attach fly	822	2.02	1,156	1.98	92	2.49	152	2.03	35	2.05	818	1.93
Attach waistband	914	1.98	1,269	1.87	160	2.37	181	1.92	65	1.84	906	1.85
Attach zipper	439	2.04	406	1.96	69	2.66	41	2.19	48	1.98	318	1.89
Bartacking	1,100	1.99	1,776	1.88	159	2.34	158	2.02	54	1.92	1,405	1.83
Buttonhole maker	234	2.07	377	2.04	25	2.44	65	2.25	10	2.05	216	1.93
Hem leg bottoms	455	1.92	751	1.88	31	2.17	66	1.85	37	2.08	559	1.87
Join inseams and outseams	1,121	2.04	2,374	1.89	150	2.58	313	1.93	114	1.94	1,647	1.83
Join seatseams	685	1.99	1,119	1.88	94	2.43	124	2.01	82	1.93	772	1.84
Make loops	152	2.14	293	2.02	28	2.42	43	2.15	12	2.16	211	1.98
Make pockets	725	2.21	898	1.98	203	2.78	153	2.23	46	2.19	639	1.93
Piecing flies	375	2.04	517	2.00	53	2.59	79	1.99	47	2.04	300	1.98
Piecing pockets	753	1.95	1,058	1.94	95	2.44	83	2.05	33	2.03	751	1.92
Serging	905	1.97	1,529	1.96	158	2.36	186	2.13	76	1.96	1,084	1.91
Sew on buttons	181	2.03	338	2.02	24	2.26	60	2.22	19	1.92	230	1.93
Sew on waistband lining	320	2.27	524	1.99	80	2.67	78	2.19	29	1.98	359	1.96
Stitch pockets	647	2.03	1,316	1.97	106	2.66	125	2.21	68	1.95	969	1.93
Thread trimmers and basting pullers	686	2.12	1,264	1.99	156	2.52	189	2.03	82	1.97	816	1.97
Underpressers	379	2.04	998	2.04	-	-	184	2.16	-	-	552	1.95
Miscellaneous:												
Assemblers (garment bundler, assorter)	315	2.09	261	2.05	40	2.36	42	1.93	-	-	133	2.01
Garment repairers (match-up girl, mender)	126	2.19	419	1.93	36	2.41	55	1.94	-	-	263	1.90
Janitors	35	1.89	88	1.75	-	-	9	1.91	-	-	62	1.70
Packers	55	2.09	158	2.03	-	-	-	-	-	-	106	2.01
Stock clerks, garments	45	2.12	131	1.85	-	-	-	-	-	-	102	1.81
Work distributors (bundle girl)	130	1.97	204	1.89	-	-	48	1.89	25	1.90	101	1.88
<b>Men</b>												
Cutting:												
Cutters, cloth, machine	274	3.01	360	2.68	64	3.60	-	-	22	2.70	243	2.71
Cutters and markers, cloth	50	3.87	47	2.61	22	3.93	-	-	-	-	-	-
Markers	125	2.79	148	2.50	13	3.41	6	2.52	20	2.46	122	2.49
Spreaders	243	2.32	317	2.30	35	2.69	12	2.62	20	2.37	255	2.26
Trousers fabrication:												
Pressers, finish, machine	982	2.64	939	2.50	210	3.71	56	2.85	-	-	778	2.43
Underpressers	302	2.60	353	2.03	162	2.91	18	1.93	34	2.09	274	1.99
Miscellaneous:												
Adjusters (sewing-machine repairmen)	272	3.30	503	2.88	41	3.96	53	2.86	32	2.78	334	2.83
Assemblers (garment bundler, assorter)	51	2.47	97	2.18	25	2.82	-	-	-	-	77	2.15
Janitors	192	1.84	287	1.83	13	2.18	34	1.81	14	1.78	193	1.81
Packers	165	2.28	310	1.98	31	2.70	-	-	23	1.92	201	1.91
Shipping clerks	48	2.78	67	2.46	19	2.84	18	2.67	-	-	36	2.41
Stock clerks, garments	148	2.14	106	2.08	7	2.45	-	-	-	-	77	2.00
Stock clerks, piece goods	134	2.03	110	2.05	-	-	-	-	7	2.00	68	1.97
Watchmen	32	1.87	179	1.84	10	1.76	-	-	-	-	147	1.83
Work distributors (bundle boy)	699	1.97	618	1.95	72	2.37	62	2.00	-	-	421	1.91

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 8. Occupational averages: By size of establishment**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing establishments, by size of establishment, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>						Middle Atlantic				Border States		Southeast					
	Establishments with—																	
	20-249 workers		250-499 workers		500 workers or more		20-249 workers		250-499 workers		20-249 workers		20-249 workers		250-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>																		
Trouser fabrication:																		
Inspectors final-----	777	\$2.03	904	\$2.03	315	\$2.18	98	\$2.41	56	\$2.21	87	\$2.24	382	\$1.90	515	\$2.01	115	\$2.05
Pressers, finish, machine-----	511	2.20	1,020	2.11	529	2.11	-	-	-	-	-	-	298	2.14	532	2.12	265	1.88
Sewing-machine operators, trousers <sup>3</sup> -----	15,597	2.02	19,110	1.95	9,412	1.94	2,188	2.46	1,100	2.42	1,757	2.21	7,280	1.86	10,313	1.90	2,567	2.00
Attach crotch pieces-----	149	2.15	213	1.86	270	1.89	36	2.54	7	2.49	43	2.02	31	1.79	129	1.87	34	1.82
Attach pockets-----	1,329	2.08	2,161	1.90	952	1.89	173	2.44	89	2.34	181	2.21	622	1.96	1,274	1.87	175	1.96
Attach belt loops-----	501	2.00	944	1.87	709	1.86	57	2.36	26	2.23	-	-	235	1.88	499	1.87	149	1.95
Attach fly-----	573	2.07	810	1.99	595	1.94	77	2.41	44	2.38	98	2.25	237	1.89	488	1.93	128	2.04
Attach waistband-----	703	1.98	865	1.88	615	1.90	121	2.30	57	2.43	85	2.12	361	1.85	491	1.83	119	1.92
Attach zipper-----	275	2.20	321	1.96	249	1.85	56	2.73	20	2.43	23	2.35	139	1.94	195	1.88	32	1.88
Bartacking-----	951	1.97	1,197	1.88	728	1.95	136	2.29	60	2.50	102	2.11	566	1.83	745	1.81	148	1.99
Buttonhole maker-----	199	2.07	247	2.03	165	2.06	19	2.41	15	2.50	41	2.32	102	1.87	89	1.97	35	2.03
Hem leg bottoms-----	350	1.90	549	1.89	307	1.91	-	-	-	-	-	-	209	1.85	333	1.88	54	1.99
Join inseams and outseams-----	1,164	1.99	1,606	1.91	725	1.91	128	2.54	69	2.44	155	2.09	604	1.83	916	1.83	241	1.94
Join seatseams-----	544	1.99	830	1.89	430	1.89	66	2.38	43	2.24	68	2.03	287	1.84	477	1.83	90	1.98
Make loops-----	169	2.11	183	2.03	93	2.05	25	2.33	10	2.43	25	2.32	92	1.95	113	1.99	18	2.12
Make pockets-----	746	2.17	599	2.01	278	2.00	200	2.60	45	2.91	117	2.38	307	1.83	267	2.05	111	2.02
Piecing flies-----	301	2.08	379	2.10	212	1.80	47	2.52	18	2.56	39	2.25	146	1.84	173	2.12	28	1.91
Piecing pockets-----	549	2.02	761	1.93	501	1.88	82	2.39	30	2.47	57	2.26	329	1.83	340	1.98	115	2.02
Serging-----	799	2.04	1,050	1.92	585	1.93	143	2.36	48	2.18	124	2.11	421	1.89	563	1.90	176	2.00
Sew on buttons-----	199	2.04	192	2.00	128	2.02	34	2.37	8	2.34	40	2.20	97	1.84	111	1.97	41	2.03
Sew on waistband lining-----	351	2.22	361	2.00	132	2.03	62	2.65	25	2.70	50	2.36	164	1.92	197	1.96	27	2.13
Stitch pockets-----	654	2.08	1,016	1.94	293	1.98	77	2.59	53	2.53	81	2.39	388	1.89	553	1.94	96	2.06
Thread trimmers and basting pullers-----	724	2.05	870	2.01	356	2.07	127	2.57	43	2.35	93	2.12	340	1.86	440	2.01	118	2.12
Underpressers-----	600	2.06	556	2.05	221	1.97	-	-	-	-	134	2.22	270	1.90	218	2.07	99	1.89
Miscellaneous:																		
Assemblers (garment bundler, assorter)-----	219	2.08	205	2.08	152	2.04	46	2.28	16	2.39	-	-	63	1.86	71	2.11	9	2.15
Garment repairers (match-up girl, mender)-----	216	1.98	250	1.98	79	2.06	36	2.40	-	-	37	1.98	84	1.80	150	1.92	37	2.01
Janitors-----	37	1.71	52	1.82	34	1.84	-	-	-	-	7	1.96	22	1.61	28	1.73	13	1.79
Packers-----	77	2.02	117	2.08	19	1.91	-	-	-	-	-	-	25	2.00	-	-	19	1.91
Stock clerks, garments-----	87	1.93	58	1.98	31	1.75	-	-	-	-	-	-	-	-	34	1.94	-	-
Work distributors (bundle girl)-----	123	1.95	150	1.89	61	1.95	16	2.27	-	-	-	-	40	1.76	57	1.92	29	1.99

See footnotes at end of table.

**Table 8. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing establishments, by size of establishment, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>						Middle Atlantic		Border States		Southeast							
	Establishments with—																	
	20-249 workers		250-499 workers		500 workers or more		20-249 workers		250-499 workers		20-249 workers		20-249 workers		250-499 workers		500 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Men</b>																		
Cutting:																		
Cutters, cloth, machine -----	241	\$3.02	229	\$2.75	164	\$2.64	54	\$3.47	16	\$3.72	44	\$3.52	73	\$2.63	147	\$2.65	45	\$3.02
Cutters and markers, cloth -----	65	3.27	24	3.42	-	-	16	4.01	-	-	-	-	-	-	-	-	-	-
Markers -----	91	2.83	102	2.51	80	2.58	13	2.87	6	3.44	-	-	42	2.58	68	2.42	32	2.50
Spreaders -----	172	2.27	228	2.35	160	2.29	35	2.59	7	2.74	16	3.16	87	2.00	137	2.39	51	2.40
Trouser Fabrication:																		
Pressers, finish, machine -----	580	2.76	696	2.54	645	2.44	154	3.64	75	3.64	34	3.21	223	2.18	506	2.35	132	2.92
Underpressers -----	254	2.51	307	2.22	94	1.96	111	2.76	51	3.23	12	2.23	76	2.02	175	1.98	57	2.05
Miscellaneous:																		
Adjusters (sewing-machine repairmen) -----	237	3.18	346	2.88	192	3.09	36	3.72	16	3.83	27	3.06	127	2.96	193	2.76	46	2.76
Assemblers (garment bundler, assorter) -----	59	2.32	60	2.27	29	2.21	15	3.04	-	-	-	-	29	1.93	41	2.19	13	2.39
Janitors -----	161	1.83	176	1.86	142	1.81	15	2.05	-	-	12	2.10	69	1.75	93	1.85	45	1.82
Packers -----	131	2.12	207	2.08	137	2.05	26	2.58	11	2.81	-	-	68	1.81	132	1.97	24	1.86
Shipping clerks -----	41	2.62	49	2.50	25	2.74	13	2.80	7	2.79	-	-	7	2.10	24	2.48	7	2.41
Stock clerks, garments -----	53	2.07	67	2.26	134	2.06	-	-	-	-	-	-	-	-	30	2.24	32	1.85
Stock clerks, piece goods -----	33	2.18	62	2.11	149	1.98	-	-	-	-	-	-	12	1.90	36	2.01	27	1.95
Watchmen -----	59	1.83	112	1.83	40	1.91	-	-	-	-	-	-	39	1.77	85	1.83	23	1.94
Work distributors (bundle boy) -----	278	1.96	515	1.96	524	1.95	46	2.30	34	2.36	34	2.06	134	1.82	236	1.94	72	1.97

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 9. Occupational averages: By labor-management contract coverage**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing, by labor-management contract coverage, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>				Middle Atlantic		Border States		Southeast				Great Lakes		Middle West	
	Establishments with—															
	Majority of workers covered		None or a minority of workers covered		Majority of workers covered		Majority of workers covered		Majority of workers covered		None or a minority of workers covered		Majority of workers covered		Majority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>																
Trousers fabrication:																
Inspectors, final .....	628	\$2.29	1,368	\$1.95	139	\$2.33	86	\$2.22	144	\$2.19	868	\$1.94	53	\$2.21	25	\$2.13
Pressers, finish, machine .....	564	2.36	1,496	2.04	-	-	64	2.18	259	2.23	836	2.02	67	2.51	45	2.27
Sewing-machine operators, trousers <sup>3</sup> .....	14,389	2.18	29,730	1.87	3,060	2.46	1,548	2.27	2,761	2.12	17,399	1.87	926	2.19	1,079	2.02
Attach crotch pieces .....	256	2.08	576	1.84	43	2.53	31	2.06	34	1.97	160	1.82	12	1.99	-	-
Attach pockets .....	1,188	2.20	3,254	1.86	256	2.42	165	2.26	233	2.26	1,838	2.23	110	2.25	24	2.09
Attach belt loops .....	627	2.03	1,527	1.85	83	2.32	-	-	115	2.07	768	1.85	28	2.15	11	2.03
Attach fly .....	669	2.19	1,309	1.90	112	2.41	87	2.36	83	2.09	770	1.92	41	2.38	15	2.29
Attach waistband .....	706	2.07	1,477	1.85	178	2.34	74	2.08	128	1.93	843	1.83	42	1.85	19	1.98
Attach zipper .....	270	2.24	575	1.89	73	2.68	17	2.63	38	2.26	328	1.86	18	2.23	-	-
Bartacking .....	690	2.16	2,186	1.85	178	2.33	52	2.38	119	2.06	1,340	1.82	53	2.19	15	2.14
Buttonhole maker .....	225	2.22	386	1.95	31	2.42	39	2.31	22	2.24	204	1.90	19	2.06	-	-
Hem leg bottoms .....	260	2.02	946	1.87	39	2.15	-	-	41	2.05	555	1.87	-	-	7	2.01
Join inseams and outseams ..	963	2.19	2,532	1.84	179	2.51	131	2.21	229	2.02	1,532	1.82	79	2.20	26	2.12
Join seatseams .....	559	2.09	1,245	1.84	100	2.44	55	2.09	100	2.02	754	1.83	38	2.17	10	2.04
Make loops .....	151	2.28	294	1.95	32	2.34	24	2.40	27	2.36	196	1.93	15	2.37	-	-
Make pockets .....	542	2.44	1,081	1.90	215	2.72	92	2.46	96	2.18	589	1.91	39	2.21	-	-
Piecing flies .....	364	2.20	528	1.90	59	2.56	32	2.52	84	2.16	263	1.93	33	2.15	-	-
Piecing pockets .....	618	2.12	1,193	1.85	106	2.43	51	2.39	105	2.29	679	1.87	37	1.99	-	-
Serging .....	819	2.11	1,615	1.89	176	2.32	110	2.13	172	2.01	988	1.89	54	2.00	18	2.49
Sew on buttons .....	170	2.19	349	1.94	27	2.29	36	2.22	39	2.21	210	1.88	13	2.11	-	-
Sew on waistband lining .....	310	2.41	534	1.91	87	2.66	55	2.38	54	2.46	334	1.88	20	2.41	-	-
Stitch pockets .....	599	2.22	1,364	1.89	124	2.59	76	2.39	143	2.09	894	1.91	48	2.12	-	-
Thread trimmers and basting pullers .....	745	2.21	1,205	1.93	167	2.51	88	2.15	135	2.26	763	1.92	43	2.19	27	2.01
Underpressers .....	615	2.14	762	1.96	-	-	150	2.19	168	2.13	419	1.89	86	2.15	35	2.10
Miscellaneous:																
Assemblers (garment bundler, assorter) .....	259	2.20	317	1.97	53	2.31	34	2.03	-	-	101	1.89	26	2.20	33	2.32
Garment repairers (match-up girl, mender) .....	226	2.16	319	1.87	39	2.38	31	2.01	40	2.12	231	1.86	21	2.19	13	2.24
Janitors .....	38	1.89	85	1.75	-	-	-	-	11	1.77	52	1.69	7	1.95	-	-
Packers .....	81	2.16	132	1.97	-	-	-	-	25	2.19	86	1.95	21	2.15	21	2.11
Stock clerks, garments .....	58	2.19	118	1.78	-	-	-	-	14	2.33	93	1.74	14	2.01	-	-
Work distributors (bundle girl) .....	102	2.13	232	1.83	12	2.27	-	-	30	2.09	96	1.82	18	2.28	7	2.14

See footnotes at end of table.

**Table 9. Occupational averages: By labor-management contract coverage—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in men's and boys' separate trousers manufacturing, by labor-management contract coverage, United States and selected regions, January 1971)

Occupation	United States <sup>2</sup>		Middle Atlantic		Border States		Southeast				Great Lakes		Middle West			
	Establishments with—															
	Majority of workers covered		None or a minority of workers covered		Majority of workers covered		Majority of workers covered		Majority of workers covered		None or a minority of workers covered		Majority of workers covered		Majority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Men</b>																
Cutting:																
Cutters, cloth, machine .....	234	\$3.31	400	\$2.54	70	\$3.52	-	-	57	\$3.07	208	\$2.61	14	\$3.14	12	\$2.82
Cutters and markers, cloth .....	60	3.88	37	2.25	21	3.85	-	-	-	-	-	-	-	-	-	-
Markers .....	103	2.83	170	2.52	19	3.05	-	-	41	2.55	101	2.46	-	-	10	2.87
Spreaders .....	187	2.51	373	2.21	42	2.61	19	3.11	57	2.54	218	2.20	-	-	8	2.69
Trouser fabrication:																
Pressers, finish, machine.....	622	3.07	1,299	2.33	229	3.64	26	3.54	68	2.99	793	2.34	22	3.55	26	2.24
Underpressers .....	291	2.74	364	1.93	162	2.91	12	2.23	26	2.20	282	1.98	-	-	16	1.94
Miscellaneous:																
Adjusters (sewing-machine repairmen).....	237	3.27	538	2.92	46	3.80	18	3.49	51	2.96	315	2.81	12	3.82	15	3.20
Assemblers (garment bundler, assorter) .....	65	2.51	83	2.10	25	2.82	-	-	20	2.40	63	2.05	-	-	8	2.23
Janitors .....	131	1.91	348	1.78	18	2.12	14	2.12	32	1.88	175	1.80	15	2.05	20	2.07
Packers .....	128	2.39	347	1.97	34	2.68	-	-	35	2.06	189	1.88	-	-	-	-
Shipping clerks .....	52	2.74	63	2.48	19	2.84	7	2.36	-	-	33	2.41	-	-	8	2.55
Stock clerks, garments.....	93	2.11	161	2.11	6	2.58	-	-	18	2.34	61	1.90	-	-	11	2.22
Stock clerks, piece goods .....	77	2.19	167	1.97	-	-	10	2.26	15	2.23	60	1.91	9	2.30	7	2.38
Watchmen .....	66	1.88	145	1.82	10	1.76	-	-	25	1.96	122	1.81	-	-	-	-
Work distributors (bundle boy).....	519	2.04	798	1.90	80	2.33	-	-	61	2.16	381	1.87	-	-	23	2.15

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported, or data that do not meet publication criteria.

**Table 10. Occupational earnings: Alabama**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	and over	
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60			
All production workers -----	3,757	\$2.07	7	973	162	102	151	106	98	127	107	355	231	355	196	166	128	106	89	50	67	33	38	23	26	23	9	29		
Women -----	3,293	2.03	7	946	128	96	134	95	81	116	102	307	208	299	168	137	108	85	79	38	44	21	25	18	20	9	5	17		
Men -----	464	2.34	-	27	34	6	17	11	17	11	5	48	23	56	28	29	20	21	10	12	23	12	13	5	6	14	4	12		
<b>Selected production occupations</b>																														
<b>Cutting</b>																														
Cutters, cloth, machine (all men) -----	35	2.72	-	-	-	-	-	-	-	1	-	-	-	3	5	9	4	-	-	2	1	-	4	-	-	2	-	4		
Time -----	27	2.52	-	-	-	-	-	-	-	1	-	-	-	3	4	9	4	-	-	2	-	4	-	-	-	-	-	-		
Markers (3 women, 18 men) <sup>2a/</sup> -----	21	2.59	-	-	-	-	-	-	-	-	-	-	3	5	-	5	-	2	2	-	-	-	-	-	-	2	-	2		
Spreaders (all men) -----	32	2.17	-	-	3	-	3	-	-	-	-	8	4	4	4	-	-	4	-	-	-	2	-	-	-	-	-	-		
Time -----	26	2.06	-	-	3	-	-	-	-	-	-	8	4	3	3	-	-	2	-	-	-	-	-	-	-	-	-	-		
<b>Trouser fabrication</b>																														
Inspectors, final (all women) -----	94	2.15	-	14	19	-	-	-	-	-	1	-	14	14	18	2	2	4	-	-	-	-	-	-	2	-	-	4		
Time -----	26	1.81	-	19	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	68	2.28	-	14	-	-	-	-	-	-	1	-	14	7	18	2	2	4	-	-	-	-	-	-	2	-	-	4		
Pressers, finish, machine -----	218	2.47	-	36	2	4	10	2	2	4	1	5	10	19	20	7	5	21	7	9	8	7	13	4	6	-	4	12		
Women -----	136	2.27	-	36	2	4	10	2	-	4	-	4	8	12	12	2	3	11	4	3	2	-	7	-	-	-	2	8		
Incentive -----	127	2.31	-	36	2	3	2	2	-	4	-	4	8	12	12	2	3	11	4	3	2	-	7	-	-	-	2	8		
Men -----	82	2.80	-	-	-	-	-	-	-	2	-	1	2	7	8	5	2	10	3	6	6	7	6	4	6	-	2	4		
Sewing-machine operators, trousers <sup>3</sup> -----	2,322	2.01	-	766	70	66	110	79	53	67	78	165	154	174	116	101	87	54	59	22	34	15	10	14	14	6	5	3		
Women -----	2,305	2.01	-	758	70	65	109	77	52	67	76	165	154	174	116	101	87	54	59	22	34	15	10	14	14	6	3	3		
Incentive -----	2,298	2.01	-	758	70	58	109	77	52	67	76	165	154	174	116	101	87	54	59	22	34	15	10	14	14	6	3	3		
Men (all incentive workers) -----	17	1.93	-	8	-	1	1	2	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-		
Attach crotch pieces (all women) -----	26	1.91	-	12	-	-	-	-	-	2	2	4	1	1	2	1	-	-	1	-	-	-	-	-	-	-	-	-		
Attach pockets (all women) -----	248	2.09	-	54	5	4	20	11	9	5	15	21	16	19	12	10	9	9	8	5	9	2	-	1	2	-	2	-		
Attach belt loops (all women) -----	95	1.93	-	30	4	4	7	6	2	-	6	6	6	8	6	4	1	3	2	-	-	-	-	-	-	-	-	-		
Attach fly (all women) -----	100	1.96	-	41	6	3	5	2	-	3	4	4	3	8	6	4	-	4	-	-	2	1	-	3	-	-	1	-		
Attach waistband (all women) -----	117	1.95	-	47	2	2	7	3	-	4	2	3	14	11	5	6	6	-	2	-	3	-	-	-	-	-	-	-		
Attach zipper (38 women, 3 men) -----	41	2.02	-	12	-	-	2	3	4	-	1	2	2	4	1	6	2	-	-	-	2	-	-	-	-	-	-	-		
Bartacking (126 women, 1 man) -----	127	1.88	-	59	5	2	4	1	1	8	7	5	8	15	3	-	2	1	4	2	-	-	-	-	-	-	-	-		
Buttonhole maker -----	32	2.04	-	9	2	-	2	2	1	-	3	2	1	2	2	2	2	2	-	-	-	-	-	-	-	-	2	-		
Women -----	28	1.93	-	9	2	-	2	2	1	-	1	2	1	2	2	2	2	2	-	-	-	-	-	-	-	-	-	-		
Hem leg bottoms (all women), Join inseams and outseams (all women) -----	52	1.88	-	24	2	4	5	-	2	-	2	1	2	1	2	-	8	-	2	-	-	-	-	-	-	-	-	-		
Join seatseams (99 women, 1 man) -----	202	1.85	-	87	10	11	9	11	7	3	8	11	13	7	12	-	7	2	-	-	2	-	2	-	-	-	-	-		
Make loops (all women) <sup>2b/</sup> -----	19	2.03	-	6	-	2	-	-	-	2	-	2	2	1	1	1	-	-	-	2	-	-	-	-	-	-	-	-		
Make pockets (all women) -----	103	2.11	-	41	-	-	-	-	-	4	4	4	14	9	-	4	4	2	4	4	-	2	-	4	2	-	-	1		
Piecing flies (all women) -----	54	2.33	-	5	1	-	-	-	-	2	2	5	3	6	4	8	4	5	5	2	-	2	-	-	-	-	-	-		
Piecing pockets (all women) -----	115	1.96	-	43	1	6	4	6	-	8	-	11	6	8	2	7	1	3	6	-	2	-	1	-	-	-	-	-		
Serging (all women) -----	150	1.97	-	48	6	3	7	8	6	6	2	15	9	13	11	3	2	7	-	-	-	2	-	-	2	-	-	2		
Sew on buttons (all women) -----	32	2.25	-	4	-	2	1	1	-	4	-	5	3	2	-	2	-	2	-	2	-	2	-	-	2	2	2	-		
Sew on waistband lining (all women) -----	61	2.04	-	29	4	-	-	-	-	2	-	2	6	2	-	2	2	2	2	4	-	-	-	-	2	2	-	-		
Stitch pockets (all women) -----	111	1.98	-	49	2	2	-	1	4	2	1	10	4	9	4	2	12	2	4	2	-	-	-	-	1	-	-	-		
Thread trimmers and basting pullers (all women) (all incentive workers) -----	112	2.16	-	19	4	2	-	-	5	6	-	16	10	13	11	7	3	4	-	2	4	2	4	-	-	-	-	-		
Underpressers -----	166	2.22	-	24	8	4	7	1	5	6	1	22	10	20	8	15	5	5	4	-	8	2	2	2	-	-	5	-		
Women -----	130	2.14	-	21	7	4	2	1	2	6	1	20	9	18	6	14	3	5	4	-	8	2	2	-	-	-	1	-		
Men <sup>2b/</sup> -----	36	2.48	-	3	1	-	5	-	3	-	-	2	1	2	2	1	2	-	-	-	-	-	-	-	-	4	-	2		

See footnotes at end of table.

Table 10. Occupational earnings: Alabama—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over
<u>Miscellaneous</u>																												
Adjusters (sewing-machine repairmen) (all men) (all time-workers)	41	\$ 2.70	-	-	-	-	-	1	-	-	-	4	1	1	1	3	8	1	5	4	1	1	2	-	-	8	-	-
Assemblers (garment bundler, assorter) (51 women, 4 men) <sup>2</sup> a/	55	2.18	-	6	-	-	-	2	-	-	-	11	-	30	-	-	-	-	2	4	-	-	-	-	-	-	-	-
Garment repairers (match-up girls, menders) (30 women, 2 men)	32	2.02	-	3	-	-	-	-	-	11	4	2	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	27	2.07	-	-	-	-	-	-	-	9	4	2	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors (all timeworkers)	27	1.71	-	11	5	2	-	4	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	8	1.71	-	3	2	-	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	19	1.70	-	8	3	2	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers	49	2.02	-	9	8	5	-	-	-	-	-	9	4	-	2	4	6	2	-	-	-	-	-	-	-	-	-	-
Women	21	2.14	-	7	-	2	-	-	-	-	-	2	-	-	-	4	4	2	-	-	-	-	-	-	-	-	-	-
Time	13	1.84	-	7	-	2	-	-	-	-	-	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2</sup> a/	28	1.93	-	2	8	3	-	-	-	-	-	7	4	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks (1 woman, 11 men) <sup>2</sup> b/	12	2.72	-	-	-	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	7	-	1	-	-	-	-	-
Stock clerks, garments	19	2.24	-	-	-	-	2	-	-	-	-	5	6	1	-	-	1	-	2	2	-	-	-	-	-	-	-	-
Time	15	2.09	-	-	-	-	2	-	-	-	-	5	6	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Women <sup>2</sup> a/	9	2.32	-	-	-	-	2	-	-	-	-	3	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-
Stock clerks, piece goods (4 women, 5 men) <sup>2</sup> a/	9	2.54	-	-	-	-	1	-	-	-	-	-	-	-	-	4	-	-	2	2	-	-	-	-	-	-	-	-
Watchmen (all men) (all time-workers)	28	1.91	-	-	7	-	-	6	3	-	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (bundle boys) (all timeworkers)	57	2.05	-	5	1	-	6	-	-	2	2	17	-	16	7	-	1	-	-	-	-	-	-	-	-	-	-	-
Men	39	2.10	-	5	1	-	3	-	-	2	-	4	-	16	7	-	1	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations</u>																												
Clerks, general	21	2.15	-	-	-	-	-	1	-	-	-	1	8	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	13	2.19	-	-	-	-	-	1	-	-	-	1	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll (18 women, 2 men)	20	2.37	-	-	-	-	-	-	-	-	-	3	-	9	-	2	-	2	1	3	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>3</sup> Includes sewing-machine operators in addition to those shown separately.

**Table 11. Occupational earnings: Georgia**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of-																											
			Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	and over	
				\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00			
All production workers -----	11,154	\$1.93	36	3,161	604	695	540	580	534	582	533	1,046	744	561	374	281	236	150	134	101	58	44	31	50	34	22	9	14		
Women -----	9,607	1.90	35	3,002	526	563	440	484	475	513	470	890	620	474	312	233	173	112	100	67	42	20	18	21	6	7	2	2		
Men -----	1,547	2.13	1	159	78	132	100	96	59	69	63	156	124	87	62	48	63	38	34	34	16	24	13	29	28	15	7	12		
<b>Selected production occupations</b>																														
<b>Cutting</b>																														
Cutters, cloth, machine (all men) -----	75	2.71	-	-	-	-	-	-	-	-	2	-	9	7	-	1	11	7	12	4	5	-	2	6	8	-	1	-		
Time -----	39	2.53	-	-	-	-	-	-	-	-	-	-	7	7	-	1	3	6	8	4	2	-	-	-	-	-	-	-		
Incentive -----	36	2.91	-	-	-	-	-	-	-	-	2	-	2	-	-	8	1	4	-	3	-	-	2	6	8	-	-	-		
Markers -----	74	2.51	-	-	-	-	-	-	-	3	4	6	10	3	6	11	8	5	2	3	1	-	4	3	1	2	1	1		
Men -----	64	2.47	-	-	-	-	-	-	-	3	4	6	7	3	6	11	7	5	1	2	-	-	3	2	1	1	1	1		
Time -----	53	2.46	-	-	-	-	-	-	-	3	4	6	2	3	5	11	5	5	1	2	-	-	2	1	1	1	1	1		
Incentive -----	11	2.55	-	-	-	-	-	-	-	-	-	-	5	-	1	-	2	-	-	-	-	-	1	1	-	1	-	-		
Spreaders (3 women, 98 men) -----	101	2.08	-	8	1	17	5	5	7	2	6	7	6	6	8	7	5	2	4	1	3	1	-	-	-	-	-	-		
Time -----	52	1.94	-	5	1	13	2	3	-	2	6	4	4	5	4	-	2	1	-	-	-	-	-	-	-	-	-	-		
Incentive -----	49	2.22	-	3	-	4	3	2	7	-	-	3	2	1	4	7	3	1	4	1	3	1	-	-	-	-	-	-		
<b>Trouser fabrication</b>																														
Inspectors, final (all women) -----	312	1.96	-	51	19	16	6	33	25	32	11	27	29	17	15	16	6	6	1	2	-	-	-	-	-	-	-	-		
Time -----	45	1.83	-	1	1	12	-	20	2	-	-	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	267	1.98	-	50	18	4	6	13	23	32	11	22	27	15	15	16	6	6	1	2	-	-	-	-	-	-	-	-		
Pressers, finish, machine -----	801	2.02	-	144	47	36	44	31	43	48	38	93	71	52	48	24	27	12	4	12	3	5	-	7	5	5	-	2		
Women -----	590	1.95	-	129	38	28	31	22	36	38	33	57	53	47	31	12	25	3	2	4	-	-	1	-	-	-	-	-		
Incentive -----	582	1.94	-	129	38	28	31	22	36	38	33	57	53	47	31	12	17	2	3	4	-	-	1	-	-	-	-	-		
Men -----	211	2.24	-	15	9	8	13	9	7	10	5	36	18	5	17	12	2	9	2	8	3	5	-	6	5	5	-	2		
Sewing-machine operators, trousers (6, 207 women, 3 men) <sup>2</sup> -----	6,210	1.90	-	1,977	333	388	287	333	284	305	261	576	387	322	203	169	115	86	80	47	21	7	13	8	4	2	1	1		
Incentive -----	5,959	1.91	-	1,974	333	244	258	317	262	284	255	567	386	322	203	169	115	86	80	47	21	7	13	8	4	2	1	1		
Attach crotch pieces (all incentive workers) -----	27	1.81	-	9	1	-	3	2	5	1	1	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Attach pockets (all incentive workers) -----	504	1.93	-	142	35	18	17	34	20	30	10	58	47	34	14	14	4	10	5	4	6	-	2	-	-	-	-	-		
Attach belt loops (all incentive workers) -----	236	1.87	-	83	16	9	9	14	16	4	7	34	10	6	12	5	7	-	1	1	2	-	-	-	-	-	-	-		
Attach fly (all incentive workers) -----	200	1.98	-	44	14	7	8	13	6	5	9	31	21	14	8	4	7	-	2	4	-	1	-	1	-	-	1	-		
Attach waistband (all incentive workers) -----	287	1.86	-	109	23	13	21	6	12	11	10	22	17	12	13	7	6	2	1	2	-	-	-	-	-	-	-	-		
Attach zipper (all incentive workers) -----	93	1.88	-	32	1	8	2	3	5	9	8	9	8	2	-	-	3	-	1	-	2	-	-	-	-	-	-	-		
Bartacking (533 women, 1 man) (all incentive workers) -----	534	1.87	-	203	34	27	25	23	29	30	15	43	24	20	14	16	14	11	3	-	-	2	-	-	-	-	-	1		
Buttonhole maker (63 women, 2 men) (all incentive workers) -----	65	1.86	-	26	2	4	2	2	3	4	1	8	2	4	5	-	2	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table 11. Occupational earnings: Georgia—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60 and under \$1.65	\$1.65 to \$1.70	\$1.70 to \$1.75	\$1.75 to \$1.80	\$1.80 to \$1.85	\$1.85 to \$1.90	\$1.90 to \$1.95	\$1.95 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.10	\$3.10 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$3.80	\$3.80 to \$4.00	over		
<b>Selected production occupations—Continued</b>																														
<b>Trouser fabrication—Continued</b>																														
Sewing-machine operators, trousers (6,207 women, 3 men) <sup>2</sup> —Continued																														
Hem leg bottoms (all incentive workers)-----	161	1.87	-	56	13	5	5	10	4	13	7	12	10	14	2	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-
Join inseams and outseams (all incentive workers)-----	531	1.86	-	195	35	25	30	40	22	22	20	35	39	20	14	15	1	4	6	6	2	-	-	-	-	-	-	-	-	-
Join seatseams (all incentive workers)-----	253	1.89	-	92	7	7	25	17	10	6	20	22	9	5	8	3	7	3	7	1	2	-	2	-	-	-	-	-	-	
Make loops (all incentive workers)-----	70	1.87	-	28	6	5	4	2	-	2	-	5	4	4	4	2	-	3	-	1	-	-	-	-	-	-	-	-	-	
Make pockets (all incentive workers)-----	244	1.86	-	111	8	5	11	14	4	16	9	19	12	8	4	7	3	2	2	7	-	-	-	2	-	-	-	-	-	
Piecing flies (all incentive workers)-----	136	1.88	-	59	6	13	-	6	3	2	8	11	5	3	3	7	-	1	7	-	-	-	-	-	2	-	-	-	-	
Piecing pockets <sup>3b/</sup> -----	260	1.91	-	100	13	6	13	12	10	5	16	23	13	15	5	7	2	10	2	4	2	-	2	-	-	-	-	-	-	
Serging (all incentive workers)-----	389	1.91	-	136	13	6	13	16	18	35	18	28	31	21	21	13	9	5	6	-	-	-	-	-	-	-	-	-	-	
Sew on buttons (all incentive workers)-----	74	1.91	-	22	3	2	8	3	3	6	4	4	8	3	4	-	2	-	-	-	-	-	2	-	-	-	-	-	-	
Sew on waistband lining <sup>3b/</sup> -----	82	1.97	-	20	8	2	1	5	2	2	4	2	18	5	4	-	8	-	1	-	-	-	-	-	-	-	-	-	-	
Stitch pockets (all incentive workers)-----	331	1.92	-	100	9	17	13	19	20	17	22	37	17	21	10	5	12	4	6	2	-	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers (all women) <sup>3b/</sup> -----	303	1.90	-	95	13	15	15	17	14	21	18	32	22	7	13	5	4	2	4	1	3	-	-	2	-	-	-	-	-	
Underpressers (all incentive workers)-----	319	1.87	-	84	25	34	37	12	17	26	16	22	10	7	8	4	-	2	3	3	7	-	-	1	1	-	-	-	-	
Women-----	257	1.85	-	71	22	32	28	7	17	25	11	11	5	6	4	4	-	2	3	3	6	-	-	-	-	-	-	-	-	
Men-----	62	1.95	-	13	3	2	9	5	-	1	5	11	5	1	4	-	-	-	-	-	1	-	-	1	1	-	-	-	-	
<b>Miscellaneous</b>																														
Adjusters (sewing-machine repairmen) (all men) (all time-workers)-----	118	2.97	-	-	-	-	-	-	-	-	-	5	5	-	5	3	18	3	8	17	3	10	6	7	11	7	3	7	-	
Assemblers (garment bundler, assorter)-----	81	1.90	-	8	1	10	2	9	9	7	16	9	1	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Women-----	57	1.90	-	4	1	10	-	2	9	7	14	3	1	3	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time-----	34	1.85	-	2	-	10	-	-	3	6	12	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	23	1.98	-	2	1	-	-	2	6	1	2	3	1	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>3a/</sup> -----	24	1.90	-	4	-	-	2	7	-	2	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Garment repairers (match-up girls, menders) (all women)-----	109	1.87	-	23	6	5	5	21	6	7	14	19	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time-----	91	1.87	-	23	-	2	4	4	12	6	7	13	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	18	1.87	-	-	-	4	1	1	9	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 11. Occupational earnings: Georgia—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over	
<u>Selected production occupations—Continued</u>																													
<u>Miscellaneous—Continued</u>																													
Janitors (all timeworkers)-----	108	1.76	-	30	10	7	6	20	14	6	6	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women-----	30	1.70	-	14	4	-	-	7	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men-----	78	1.79	-	16	6	7	6	13	10	6	6	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers-----	154	1.90	-	19	1	24	10	10	8	6	48	11	2	10	1	-	1	-	-	-	-	-	-	-	-	1	1	-	-
Women <sup>3</sup> a/-----	74	1.97	-	9	-	5	1	2	1	2	43	4	2	1	-	-	1	-	1	-	-	-	-	-	-	1	1	-	-
Men (all timeworkers)-----	80	1.84	-	10	1	19	9	8	7	4	5	7	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks (2 women, 10 men) (all timeworkers)-----	12	2.34	-	-	-	-	-	-	-	1	-	1	3	2	3	1	-	-	-	-	-	-	-	-	-	1	-	-	-
Women-----	93	1.78	-	25	5	12	6	14	4	13	1	8	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men-----	59	1.75	-	22	4	2	5	6	3	12	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men-----	34	1.83	-	-	3	1	10	1	8	1	1	1	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods (2 women, 23 men) (all timeworkers)-----	25	1.93	-	3	1	1	-	4	-	4	-	6	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen (all men) (all timeworkers)-----	25	1.84	-	3	4	-	-	3	2	6	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (bundle boys)-----	224	1.84	-	31	33	24	26	12	20	3	7	19	39	6	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-
Women (all timeworkers)-----	43	1.84	-	6	5	5	3	4	6	1	2	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3</sup> a/-----	181	1.84	-	25	28	19	23	8	14	2	5	19	30	4	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations</u>																													
Clerks, general (all women)-----	43	2.10	-	1	4	4	-	-	-	-	-	6	2	14	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll (all women)-----	89	2.18	-	-	-	7	-	4	4	3	1	17	9	8	14	9	3	3	6	1	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes sewing-machine operators in addition to those shown separately.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

**Table 12. Occupational earnings: Mississippi**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of--																											
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00		
			and over	and over																										
All production workers .....	9,158	\$1.94	32	2,535	590	676	388	342	481	476	442	543	802	659	355	204	138	134	88	67	36	30	49	44	27	9	6	5		
Women .....	7,618	1.89	32	2,287	451	602	316	293	398	418	411	458	712	563	262	131	79	71	45	30	17	12	13	12	3	2	-	-		
Men .....	1,540	2.14	-	248	139	74	72	49	83	58	31	85	90	96	93	73	59	63	43	37	19	18	36	32	24	7	6	5		
<u>Selected production occupations</u>																														
<u>Cutting</u>																														
Cutters, cloth, machine (all men) .....	79	2.53	-	-	-	-	-	-	2	2	1	4	3	13	10	7	7	2	11	8	1	3	1	-	1	2	1	-		
Time .....	49	2.36	-	-	-	-	-	-	2	2	1	4	3	12	7	2	4	-	6	6	-	-	-	-	-	-	-	-		
Incentive .....	30	2.80	-	-	-	-	-	-	-	-	-	-	-	1	3	5	3	2	5	2	1	3	1	-	1	2	1	-		
Markers (2 women, 38 men) <sup>2b/</sup> .....	40	2.38	-	-	-	-	-	2	1	1	9	4	5	4	-	2	-	1	5	-	-	6	-	-	-	-	-	-		
Spreader (1 woman, 75 men) .....	76	2.28	-	1	5	10	4	8	1	-	2	5	5	2	6	3	6	4	1	11	1	1	1	1	2	1	-	-		
Time .....	53	2.15	-	5	10	4	8	1	-	2	4	-	-	2	1	3	-	11	-	1	1	1	-	-	-	-	-	-		
Incentive .....	23	2.59	-	1	-	-	-	-	-	-	-	1	-	2	6	1	5	1	1	-	1	-	-	1	2	1	-	-		
<u>Trouser fabrication</u>																														
Inspectors, final (all women) ...	250	1.90	-	57	46	17	6	6	6	17	8	6	37	10	18	7	6	-	2	1	-	-	-	-	-	-	-	-		
Time .....	93	1.72	-	24	43	12	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	157	2.01	-	33	3	5	6	6	6	17	8	6	23	10	18	7	6	-	2	1	-	-	-	-	-	-	-	-		
Pressers, finish, machine (all incentive workers) .....	441	2.48	-	20	4	4	9	9	6	14	12	33	33	36	35	30	35	45	20	7	10	15	18	24	11	4	2	5		
Women .....	121	2.29	-	11	-	2	1	2	2	5	6	8	9	7	18	10	11	18	4	2	-	2	2	1	-	-	-	-		
Men <sup>2b/</sup> .....	320	2.54	-	9	4	2	8	7	4	9	6	25	24	29	17	20	24	27	16	5	10	13	16	23	11	4	2	5		
Sewing-machine operators, trousers <sup>3</sup> .....	5,888	1.87	-	1,987	303	484	257	236	335	316	333	340	467	421	152	80	49	42	33	16	10	9	7	9	1	1	-	-		
Women .....	5,855	1.87	-	1,974	301	478	257	236	334	315	332	338	465	419	151	79	49	42	32	16	10	9	7	9	1	1	-	-		
Time .....	626	1.62	-	560	-	12	18	-	10	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	5,229	1.90	-	1,414	301	466	239	236	324	289	332	338	465	419	151	79	49	42	32	16	10	9	7	9	1	1	-	-		
Men .....	33	1.85	-	13	2	6	-	-	1	1	1	2	2	2	1	1	-	-	1	-	-	-	-	-	-	-	-	-		
Attach crotch pieces (all women) (all incentive workers) .....	72	1.83	-	21	4	3	5	11	8	2	3	4	6	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Attach pockets (553 women, 1 man) .....	554	1.88	-	189	27	44	17	27	33	31	32	33	37	40	19	6	2	2	3	1	5	2	2	2	2	-	-	-		
Time .....	26	1.60	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	528	1.89	-	163	27	44	17	27	33	31	32	33	37	40	19	6	2	2	3	1	5	2	2	2	2	-	-	-		
Attach belt loops (266 women, 1 man) .....	267	1.87	-	72	19	27	8	8	14	20	24	28	18	18	3	-	4	-	2	2	-	-	-	-	-	-	-	-		
Time .....	15	1.60	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	252	1.89	-	57	19	27	8	8	14	20	24	28	18	18	3	-	4	-	2	2	-	-	-	-	-	-	-	-		
Attach fly (all women) .....	277	1.86	-	101	12	14	19	14	10	17	12	24	19	15	9	5	2	3	-	-	1	-	-	-	-	-	-	-		
Time .....	11	1.60	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	266	1.87	-	90	12	14	19	14	10	17	12	24	19	15	9	5	2	3	-	-	1	-	-	-	-	-	-	-		
Attach waistband (286 women, 1 man) .....	287	1.83	-	101	19	23	14	15	14	16	15	14	28	21	2	4	1	-	-	-	-	-	-	-	-	-	-	-		
Time .....	15	1.60	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	272	1.85	-	86	19	23	14	15	14	16	15	14	28	21	2	4	1	-	-	-	-	-	-	-	-	-	-	-		
Attach zipper (all women) .....	93	2.04	-	15	6	4	3	2	8	7	6	8	-	11	8	4	2	2	3	1	-	2	1	-	-	-	-	-		
Time .....	6	1.60	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	87	2.08	-	9	6	4	3	2	8	7	6	8	-	11	8	4	2	2	3	1	-	2	1	-	-	-	-	-		
Bartacking (286 women, 1 man) .....	413	1.83	-	164	21	32	15	20	21	17	22	27	29	31	6	2	2	3	-	-	-	1	-	-	-	-	-	-		
Women .....	407	1.84	-	158	21	32	15	20	21	17	22	27	29	31	6	2	2	3	-	-	-	1	-	-	-	-	-	-		
Time .....	20	1.60	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	387	1.85	-	138	21	32	15	20	21	17	22	27	29	31	6	2	2	3	-	-	-	-	-	-	-	-	-	-		
Men <sup>2b/</sup> .....	6	1.60	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Buttonhole maker (83 women, 1 man) .....	84	1.87	-	30	4	2	4	3	9	5	6	1	7	10	1	-	-	-	-	1	1	-	-	-	-	-	-	-		
Time .....	19	1.60	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	65	1.95	-	11	4	2	4	3	9	5	6	1	7	10	1	-	-	-	-	-	1	1	-	-	-	-	-	-		

See footnotes at end of table.



**Table 12. Occupational earnings: Mississippi—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of--																											
			Under \$1.60	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00		
																														over
<u>Selected production occupations—Continued</u>																														
<u>Miscellaneous—Continued</u>																														
Packers.....	56	\$1.95	-	12	6	3	7	-	4	1	2	1	3	2	10	1	1	2	-	-	-	-	-	1	-	-	-	-	-	
Women.....	10	2.04	-	-	3	-	-	-	-	-	-	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	46	1.93	-	12	3	3	7	-	4	1	2	-	-	2	7	1	1	2	-	-	-	-	-	1	-	-	-	-	-	
Time.....	34	1.79	-	11	3	3	7	-	4	-	1	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	12	2.35	-	1	-	-	-	-	-	1	1	-	-	-	4	1	1	2	-	-	-	-	-	1	-	-	-	-	-	
Shipping clerks (all men) (all timeworkers).....	12	2.17	-	-	-	-	1	-	2	1	2	-	2	-	-	2	-	1	-	-	-	-	1	-	-	-	-	-	-	
Stock clerks, garments (all timeworkers).....	54	1.97	-	8	7	2	6	7	1	-	1	-	3	1	15	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Men.....	29	2.11	-	2	1	1	4	3	-	-	1	-	3	1	10	-	-	3	-	-	-	-	-	1	-	10	-	-	-	
Stock clerks, piece goods (2 women, 31 men) <sup>2</sup> .....	33	1.92	-	8	4	5	-	-	-	2	-	1	2	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers).....	62	1.75	-	16	15	-	7	-	18	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys).....	132	1.95	-	17	16	6	13	8	5	5	1	11	21	20	3	1	1	4	-	-	-	-	-	-	-	-	-	-	-	
Women (all timeworkers).....	27	2.02	-	3	-	1	2	2	1	1	-	3	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	105	1.93	-	14	16	5	11	6	4	4	1	8	16	11	3	1	1	4	-	-	-	-	-	16	-	11	-	-	-	
Time.....	95	1.95	-	10	16	5	8	6	4	2	1	7	16	11	3	1	1	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	10	1.78	-	4	-	-	3	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected office occupations</u>																														
Clerks, general (all women).....	60	2.25	-	-	-	1	4	-	2	4	3	2	3	23	5	1	5	2	2	1	-	1	2	-	-	-	-	-	-	
Clerks, payroll (all women).....	43	2.11	-	-	-	-	2	3	2	9	5	2	1	7	7	2	-	1	1	1	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>3</sup> Includes sewing-machine operators in addition to those shown separately.

**Table 13. Occupational earnings: Missouri**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of--																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70
			and under																									
All production workers-----	2,141	\$2.00	474	16	135	240	51	53	140	117	336	57	48	53	72	237	27	13	12	9	7	13	3	4	1	9	3	11
Women -----	1,861	1.95	448	14	126	232	44	49	134	104	271	48	41	47	64	190	15	9	8	6	2	4	-	3	1	-	2	-
Men -----	280	2.34	26	2	9	8	7	4	6	13	65	9	7	6	8	47	12	4	4	3	5	9	3	1	1	9	1	11
<u>Selected production occupations</u>																												
<u>  Cutting</u>																												
Cutters, cloth, machine (all men) (all timeworkers)-----	13	2.65	-	-	-	-	-	-	-	-	2	-	-	2	2	-	-	-	1	3	2	-	-	1	-	-	-	-
Markers (all men) (all time-workers)-----	13	2.69	-	-	-	-	2	-	-	-	-	-	-	-	2	-	4	-	1	-	1	-	-	-	-	-	2	-
Spreaders-----	19	2.23	4	-	-	1	-	-	-	1	1	1	2	4	2	1	-	-	-	-	-	-	-	-	-	-	2	-
Men (all timeworkers)-----	11	2.28	4	-	-	-	-	-	-	-	-	1	1	-	2	1	-	-	-	-	-	-	-	-	-	-	2	-
<u>  Trousers fabrication</u>																												
Inspectors, final (all women)-----	37	2.02	-	-	-	5	4	2	-	2	16	1	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	16	1.90	-	-	-	5	4	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	21	2.12	-	-	-	-	-	2	-	2	9	1	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine-----	82	2.09	16	-	3	5	4	1	15	11	1	2	3	4	2	1	2	-	2	-	1	-	7	2	-	-	-	1
Women-----	41	2.05	8	-	2	3	3	1	9	-	1	2	2	4	2	-	-	-	-	-	-	3	-	-	-	-	-	1
Incentive-----	31	2.19	-	-	-	3	3	1	9	-	1	2	2	4	2	-	-	-	-	-	-	3	-	-	-	-	-	1
Men-----	41	2.14	8	-	1	2	1	-	6	11	-	-	1	-	-	1	2	-	2	-	4	2	-	-	-	-	-	-
Time-----	21	1.89	8	-	-	-	-	-	11	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	20	2.39	-	-	1	2	1	-	6	-	-	-	1	-	-	1	-	-	2	-	-	4	2	-	-	-	-	-
Sewing-machine operators, trousers (all women)-----	1,475	1.92	414	14	111	178	30	24	117	98	195	30	31	23	23	161	6	8	3	3	1	1	-	3	-	-	1	-
Time-----	465	1.62	377	-	88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	1,010	2.06	37	14	28	178	30	24	117	98	195	30	31	23	23	161	6	8	3	3	1	1	-	3	-	-	1	-
Thread trimmers and basting pullers (all women)-----	41	1.94	-	-	8	4	4	4	5	2	8	-	1	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	33	2.00	-	-	-	4	4	4	5	2	8	-	1	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers-----	66	1.98	21	-	3	1	-	16	-	2	1	3	4	2	-	10	-	-	-	1	2	-	-	-	-	-	-	-
Women-----	45	2.02	12	-	1	1	-	14	-	1	-	4	2	-	7	-	-	-	1	2	-	-	-	-	-	-	-	-
Time-----	12	1.61	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	33	2.17	1	-	-	1	-	14	-	1	-	4	2	-	7	-	-	-	1	2	-	-	-	-	-	-	-	-
Men-----	21	1.89	9	-	2	-	-	2	-	2	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	14	1.77	9	-	-	-	-	2	-	2	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	7	2.12	-	-	2	-	-	2	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Occupational earnings: Missouri—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70 and over		
<u>Selected production occupations—Continued</u>																														
<u>Miscellaneous</u>																														
Adjusters (all men) (all timeworkers) -----	18	\$ 3.27	-	-	-	-	-	-	-	-	3	-	-	-	-	2	-	1	-	-	2	-	-	-	-	-	1	-	1	<sup>2</sup> 8
Assemblers -----	46	2.23	-	-	-	6	-	3	-	-	16	1	1	2	1	7	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Women -----	38	2.24	-	-	-	5	-	3	-	-	11	1	1	2	1	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	36	2.26	-	-	-	5	-	1	-	-	11	1	1	2	1	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	8	2.17	-	-	-	1	-	-	-	-	5	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Garment repairers -----	18	2.12	2	-	-	2	-	1	1	-	3	4	-	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women (all timeworkers) -----	17	2.09	2	-	-	2	-	1	1	-	3	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors -----	25	1.95	5	-	-	2	3	2	-	-	9	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	24	1.97	4	-	-	2	3	2	-	-	9	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers -----	26	2.12	-	-	-	2	1	-	1	-	16	1	-	1	-	3	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Women (all timeworkers) -----	21	2.06	-	-	-	2	1	-	-	-	16	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Shipping clerks (all men) (all timeworkers) -----	6	2.47	-	-	-	-	-	-	-	-	-	1	2	1	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-
Stock clerks, garments -----	14	2.16	-	-	-	-	-	-	-	-	10	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	10	2.20	-	-	-	-	-	-	-	-	7	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods -----	10	2.30	-	-	-	-	-	-	-	-	3	3	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	7	2.38	-	-	-	-	-	-	-	-	2	1	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors -----	45	2.01	1	2	-	12	1	1	-	-	21	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women (all timeworkers) -----	17	1.91	-	-	-	10	-	-	-	-	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	28	2.08	1	2	-	2	1	1	-	-	15	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations</u>																														
Clerks, general (all women) -----	25	2.14	-	-	4	2	2	2	-	-	4	-	3	3	1	-	1	-	1	-	1	2	-	-	-	-	-	-	-	-
Clerks, payroll (all women) -----	8	2.30	-	-	-	-	-	-	2	-	1	1	1	-	1	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Workers were distributed as follows: 4 at \$ 3.70 to \$ 3.80; 1 at \$ 3.80 to \$ 3.90; 1 at \$ 4.10 to \$ 4.20; and 2 at \$ 4.50 to \$ 4.60.

Table 14. Occupational earnings: North Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70
			and under \$1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	and over
All production workers -----	2,846	\$ 1.84	1,536	61	75	74	104	88	99	74	168	162	110	54	47	49	44	16	13	22	10	6	6	2	-	2	8	
Women -----	2,449	1.79	1,503	55	60	56	68	63	82	52	131	114	73	46	31	31	26	12	10	7	10	8	3	4	2	-	2	
Men -----	397	2.14	33	6	15	18	36	25	17	22	37	48	37	8	16	18	18	4	6	6	12	2	3	2	-	2	6	
<u>Selected production occupations</u>																												
<u>  Cutting</u>																												
Cutters, cloth, machine (all men) -----	30	2.42	-	-	3	-	-	-	-	-	-	-	13	2	-	2	5	2	-	1	-	-	-	-	-	-	-	2
Time -----	23	2.36	-	-	3	-	-	-	-	-	-	-	12	2	-	2	-	2	-	-	-	-	-	-	-	-	-	2
Spreaders (all men) <sup>2</sup> -----	21	2.49	-	-	-	-	3	2	-	-	-	-	3	-	7	-	2	-	-	-	-	-	-	2	-	-	2	-
<u>  Trouser fabrication</u>																												
Pressers, finish, machine -----	154	2.07	46	5	1	7	8	5	2	7	5	29	2	6	1	5	1	-	5	7	10	2	-	-	-	-	-	-
Incentive -----	136	2.13	28	5	1	7	8	5	2	7	5	29	2	6	1	5	1	-	5	7	10	2	-	-	-	-	-	-
Women <sup>2</sup> / -----	61	1.87	32	1	1	5	2	1	2	3	1	1	5	-	2	-	-	-	2	2	-	-	-	-	-	-	-	-
Sewing-machine operators, trousers (all women) (all incentive workers) <sup>3</sup> -----	1,987	1.79	1,257	40	41	34	46	50	66	31	93	93	62	39	30	27	26	12	6	5	10	8	3	4	2	-	2	
Attach waistbands -----	95	1.74	66	3	2	2	-	6	2	-	2	2	1	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Hem leg bottoms -----	97	1.86	66	-	2	2	2	-	-	-	2	3	1	4	4	4	-	-	-	1	2	2	-	2	-	-	-	
Join inseams and outseams -----	187	1.78	120	4	4	2	5	5	7	3	10	6	11	4	-	-	-	2	-	-	2	-	-	2	-	-	-	
Join seatseams -----	115	1.79	78	-	1	2	1	6	4	1	2	6	3	3	2	2	-	2	-	2	-	-	-	-	-	-	-	
Make loops -----	15	2.11	6	-	-	-	-	-	-	-	-	1	3	2	1	2	-	-	-	-	-	-	-	-	-	-	-	
Make pockets -----	42	2.05	6	-	3	1	1	2	5	2	7	3	7	3	1	2	-	-	-	-	2	-	-	-	-	-	-	
Piecing pockets -----	44	1.72	28	-	1	1	-	4	5	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Serging -----	95	1.81	54	2	2	2	1	2	-	6	12	2	6	1	1	-	2	2	-	-	-	-	-	-	-	-	-	
Sew on buttons -----	18	1.79	11	-	-	-	1	-	-	1	2	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Sew on waistband lining -----	34	1.88	6	3	4	1	3	1	5	-	3	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stitch pockets -----	85	1.87	40	7	1	1	5	1	7	1	8	6	-	-	-	2	2	-	2	-	-	-	-	-	-	-	2	
Thread trimmers and basting pullers (all women) (all incentive workers) -----	85	1.84	17	9	6	8	8	4	3	9	12	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>  Miscellaneous</u>																												
Adjusters (sewing-machine repairmen) (all men) (all timeworkers) -----	48	2.44	-	-	-	-	-	3	-	-	7	3	7	2	3	11	4	1	2	-	-	3	-	-	-	-	2	
Assemblers (garment bundler, assorter) (all timeworkers) -----	21	1.77	5	3	5	1	2	1	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	11	1.86	2	1	2	-	1	1	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (all men) (all timeworkers) -----	18	1.86	-	-	6	4	-	1	4	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers (all men) (all timeworkers) -----	24	1.91	-	-	-	5	2	3	3	7	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) (all timeworkers) -----	51	1.84	3	1	2	4	22	4	7	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	45	1.85	3	1	-	4	20	3	6	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>  Selected office occupations</u>																												
Clerks, general (all women) -----	8	2.08	-	-	-	-	-	-	-	-	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, payroll (all women) -----	11	2.18	-	-	-	-	-	-	-	-	1	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

<sup>3</sup> Includes sewing-machine operators in addition to those shown separately.

**Table 15. Occupational earnings: Pennsylvania**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40		
			and under \$1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	and over		
All production workers -----	4,942	\$ 2.53	356	64	112	86	97	128	84	308	313	378	421	328	289	259	267	220	165	321	196	120	107	66	62	59	74			
Women -----	4,091	2.42	343	58	55	100	81	85	110	72	277	283	329	373	296	262	228	234	192	131	231	124	84	60	35	18	16	14		
Men -----	851	3.04	13	4	9	12	5	12	18	12	31	30	49	48	32	27	31	33	28	34	90	72	36	47	31	44	43	60		
<u>Selected production occupations</u>																														
<u>Cutting</u>																														
Cutters, cloth, machine (all men) -----	55	3.33	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	1	-	14	25	1	1	3	1	3	2	-		
Time -----	52	3.34	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	-	-	13	24	1	1	3	1	3	2	-		
Cutters and markers, cloth (all men) -----	15	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	4	3	2	1	3	-	1	-		
Time -----	9	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	1	1	-	1	-		
Markers (all men) -----	19	3.05	-	-	-	-	-	2	2	-	-	-	-	-	-	2	1	1	-	5	-	-	2	-	2	2	-	-		
Time -----	15	2.98	-	-	-	-	-	2	2	-	-	-	-	-	-	2	1	-	-	3	-	-	2	-	2	1	-	-		
Spreaders (all men) -----	34	2.64	-	-	-	-	-	-	-	2	-	8	4	2	-	3	-	10	-	3	1	-	-	-	-	-	-	1	-	
Time -----	32	2.65	-	-	-	-	-	-	-	2	-	8	4	1	-	2	-	10	-	3	1	-	-	-	-	-	-	1	-	
<u>Trouser fabrication</u>																														
Inspectors, final -----	153	2.36	1	-	1	1	-	3	-	4	14	26	6	28	37	15	1	3	6	1	2	2	-	1	-	-	1	-	-	
Women -----	146	2.34	1	-	-	-	-	3	-	4	14	26	6	28	37	14	-	3	5	-	2	2	-	1	-	-	-	-	-	
Time -----	123	2.28	1	-	-	-	-	3	-	4	9	26	6	25	34	14	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	23	2.63	-	-	-	-	-	-	-	-	5	-	-	3	3	-	-	3	4	-	2	2	-	1	-	-	-	-	-	
Men <sup>2</sup> -----	7	2.70	-	-	1	1	-	-	-	-	-	-	-	1	1	-	1	1	1	-	-	-	-	-	-	-	10	-	-	
Pressers, finish, machine -----	229	3.57	1	-	-	-	-	2	-	1	6	-	9	7	2	6	9	5	10	33	13	17	17	13	22	26	30	-	-	
Women (all timeworkers) -----	23	2.84	1	-	-	-	-	-	-	-	-	-	-	5	1	1	-	3	5	4	1	-	2	-	-	-	-	-	-	
Men -----	206	3.65	-	-	-	-	-	2	-	1	6	-	9	2	1	5	9	2	5	29	12	17	15	13	22	26	30	-	-	
Time -----	17	3.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	3	10	-	-	-	-	
Incentive -----	189	3.62	-	-	-	-	-	2	-	1	6	-	9	2	1	5	9	2	5	25	12	17	15	13	19	16	30	-	-	
Sewing-machine operators, trousers <sup>4</sup> -----	3,078	2.44	239	47	47	81	67	71	91	46	195	193	242	264	180	191	185	190	159	111	193	97	71	45	31	18	10	14	-	
Women -----	3,054	2.44	235	47	47	81	67	71	91	46	194	193	242	264	178	189	184	188	159	106	191	93	71	44	31	18	10	14	-	-
Time -----	268	2.25	9	6	4	6	6	9	6	7	29	20	44	54	17	16	15	2	3	2	5	4	1	2	1	-	-	-	-	-
Incentive -----	2,786	2.46	226	41	43	75	61	62	85	39	165	173	198	210	161	173	169	186	156	104	186	89	70	42	30	18	10	14	-	-
Men (all incentive workers) -----	24	2.67	4	-	-	-	-	-	-	1	-	-	-	2	2	1	2	-	5	2	4	-	-	-	-	-	-	-	-	-
Attach crotch pieces (all incentive workers) (all women) -----	37	2.53	5	-	-	-	1	-	3	-	-	-	3	6	-	-	4	-	6	2	2	3	-	1	1	-	-	-	-	-
Attach pockets (all women) <sup>2</sup> -----	225	2.42	15	3	4	10	3	6	10	4	22	16	15	8	9	22	21	15	6	10	10	2	3	1	1	2	2	4	-	-
Attach belt loops -----	71	2.29	10	4	1	4	3	2	-	2	2	5	4	5	6	1	2	4	3	5	3	4	-	-	1	-	-	-	-	-
Women (all incentive workers) -----	70	2.28	10	4	1	4	3	2	-	2	2	5	4	5	6	1	2	4	3	4	3	4	-	-	1	-	-	-	-	-
Attach fly (all women) <sup>2</sup> -----	116	2.36	13	1	1	-	6	1	2	-	11	10	8	15	5	3	6	13	12	2	3	-	-	3	-	1	-	-	-	-
Attach waistband (all women) <sup>2</sup> -----	171	2.32	15	3	2	5	3	6	7	5	14	13	15	12	11	10	12	10	10	4	8	1	4	1	-	-	-	-	-	-
Attach zipper (all women) (all incentive workers) -----	67	2.66	3	-	1	-	2	1	4	-	8	1	4	5	3	1	2	1	1	3	16	1	3	1	4	2	-	-	-	-
Bartacking (all women) <sup>2</sup> -----	154	2.40	5	4	-	4	3	2	8	6	7	18	16	22	8	8	10	2	6	5	9	5	2	-	2	-	1	1	1	-
Buttonhole maker -----	33	2.50	-	-	-	-	1	-	2	1	7	1	4	1	2	2	2	3	1	-	2	2	-	1	-	-	-	-	-	-
Women <sup>2</sup> -----	31	2.44	-	-	-	-	1	-	2	1	7	1	4	1	2	2	2	3	1	-	1	2	-	-	-	-	1	-	-	-
Hem leg bottoms (all women) (all incentive workers) -----	37	2.14	3	1	1	6	-	3	1	2	4	5	2	1	-	-	-	3	2	1	1	1	-	-	-	-	-	-	-	-
Join inseams and outseams (all women) <sup>2</sup> -----	193	2.48	5	3	4	2	8	4	10	3	5	16	18	8	6	16	14	28	2	11	21	3	2	4	-	-	-	-	-	-
Join seatseams (all women) -----	102	2.41	2	3	-	3	-	2	3	1	7	13	9	7	12	13	7	4	2	8	1	2	-	2	-	1	-	-	-	-
Incentive -----	96	2.43	2	3	-	3	-	2	3	1	4	10	9	7	12	13	7	4	2	8	1	2	-	2	-	1	-	-	-	-
Make loops (all women) -----	33	2.38	2	-	-	2	3	-	-	1	3	3	1	4	-	4	6	-	-	1	1	-	-	-	-	2	-	-	-	-
Time -----	13	2.23	2	-	-	-	-	-	-	2	3	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	20	2.47	-	-	-	2	3	-	-	1	-	-	1	-	-	1	3	-	-	1	-	-	-	-	-	2	-	-	-	-

See footnotes at end of table.

Table 15. Occupational earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
<b>Selected production occupations—Continued</b>																												
<b>Trouser fabrication—Continued</b>																												
<b>Sewing-machine operators, trousers<sup>1</sup>—Continued</b>																												
Make pockets.....	231	\$ 2.67	15	-	4	5	5	4	-	-	6	15	18	8	7	15	13	12	26	6	34	14	9	2	6	7	-	-
Women.....	230	2.67	15	-	4	5	5	4	-	-	6	15	18	88	7	15	13	12	26	5	34	14	9	2	6	7	-	-
Time.....	7	2.05	-	-	-	3	-	-	-	-	-	3	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	223	2.69	15	-	4	5	2	4	-	-	6	12	18	8	7	15	12	12	26	5	34	14	9	2	6	7	-	-
Piecing flys (all women) <sup>2</sup> .....	62	2.55	4	-	1	-	-	-	2	2	6	5	-	9	5	2	3	2	3	2	4	5	7	-	-	-	-	-
Piecing pockets (all women).....	101	2.38	7	3	5	-	3	4	-	-	12	6	3	9	9	3	9	5	9	3	4	2	5	-	-	-	-	-
Incentive.....	94	2.41	7	-	5	-	3	4	-	-	9	6	3	9	9	3	9	5	9	3	3	2	5	-	-	-	-	-
Serging.....	168	2.35	17	-	2	7	2	5	8	-	13	4	12	22	10	16	7	10	14	9	7	3	-	-	-	-	-	-
Women (all incentive workers).....	164	2.33	17	-	2	7	2	5	8	-	13	4	12	22	10	16	7	10	14	6	6	3	-	-	-	-	-	-
Sew on buttons.....	37	2.41	4	-	-	3	1	-	3	-	3	3	2	3	1	1	1	1	-	4	-	5	-	2	-	-	-	-
Women.....	36	2.39	4	-	-	3	1	-	3	-	3	3	-	3	1	1	1	1	-	4	-	4	-	2	-	-	-	-
Incentive.....	30	2.51	1	-	-	3	1	-	-	-	3	3	2	3	1	1	1	1	-	4	-	4	-	2	-	-	-	-
Sew on waistband lining (all women) <sup>2</sup> .....	80	2.70	1	-	-	1	-	-	-	1	3	-	10	7	11	6	5	4	8	1	12	2	2	2	2	2	-	-
Stitch pockets.....	127	2.55	11	3	1	-	2	6	1	3	2	9	6	7	9	11	3	12	9	5	8	6	6	4	2	-	1	-
Women.....	123	2.56	9	3	1	-	2	6	1	3	2	9	6	7	9	11	3	10	9	5	8	6	6	4	2	-	1	-
Incentive.....	119	2.58	9	3	1	-	2	6	1	-	2	9	6	7	8	11	3	10	9	5	8	6	6	4	2	-	1	-
Thread trimmers and basting pullers (all women) (all incentive workers).....	142	2.49	5	3	3	2	-	1	6	1	16	8	11	15	9	6	13	9	4	3	7	13	4	3	-	-	-	-
Under pressers.....	213	2.80	1	-	3	2	5	4	9	4	11	20	11	15	14	4	13	8	7	13	16	12	3	12	4	4	7	11
Women (all incentive workers).....	68	2.56	-	-	-	2	3	-	3	1	4	9	1	6	7	2	6	4	3	1	9	4	-	3	-	-	-	-
Men.....	145	2.90	1	-	3	-	2	4	6	3	7	11	10	9	7	2	7	4	4	12	7	8	3	9	4	4	7	11
Time.....	21	2.38	-	-	3	-	-	3	-	5	1	3	-	-	-	-	-	-	2	1	-	2	1	-	2	-	-	-
Incentive.....	124	2.99	1	-	-	-	2	4	3	3	2	10	7	9	7	2	7	4	4	10	6	8	3	7	3	4	7	11
<b>Miscellaneous</b>																												
Adjusters (all men).....	52	3.75	-	-	-	-	-	-	2	-	-	1	-	-	-	-	1	3	-	6	2	6	3	5	9	2	<sup>5</sup> 12	
Time.....	51	3.77	-	-	-	-	-	2	-	-	1	-	-	-	-	-	1	3	-	5	2	6	3	5	9	2	12	
Assemblers.....	79	2.44	6	-	2	4	-	-	-	10	3	6	7	15	5	-	4	1	4	5	2	4	1	-	-	-	-	-
Women.....	57	2.29	6	-	2	4	-	-	-	8	2	4	6	12	4	-	4	-	3	-	-	2	-	-	-	-	-	-
Time.....	21	2.42	-	-	-	4	-	-	-	-	-	3	-	7	-	-	4	-	3	-	-	-	-	-	-	-	-	-
Incentive.....	36	2.22	6	-	2	-	-	-	-	8	2	1	6	5	4	-	-	-	-	-	-	2	-	-	-	-	-	-
Men.....	22	2.81	-	-	-	-	-	-	-	2	1	2	1	3	1	-	-	-	1	1	5	2	2	1	-	-	-	-
Incentive.....	13	2.89	-	-	-	-	-	-	-	2	1	-	1	-	1	-	-	-	1	2	2	2	1	-	-	-	-	-
Garment repairers (all women).....	42	2.37	-	-	-	-	-	-	4	5	4	6	2	4	9	4	-	-	4	-	-	-	-	-	-	-	-	-
Time.....	33	2.38	-	-	-	-	-	-	2	1	4	6	2	4	9	4	-	-	1	-	-	-	-	-	-	-	-	-
Janitors.....	26	2.07	-	2	2	-	-	3	6	2	4	-	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	21	2.10	-	2	2	-	-	-	5	2	3	-	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers.....	35	2.51	1	-	-	-	3	-	-	1	-	5	-	2	10	3	6	-	-	-	-	3	1	-	-	-	-	-
Men.....	29	2.62	-	-	-	-	-	-	-	1	-	4	-	1	10	3	6	-	-	-	-	3	1	-	-	-	-	-
Time.....	25	2.50	-	-	-	-	-	-	-	1	-	4	-	1	10	3	6	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 15. Occupational earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
<u>Selected production occupations—Continued</u>																												
<u>Miscellaneous—Continued</u>																												
Shipping clerks .....	19	\$2.65	-	-	-	-	-	-	-	1	2	-	3	-	-	5	-	1	-	2	4	-	-	-	-	1	-	-
Men (all timeworkers).....	18	2.68	-	-	-	-	-	-	-	1	2	-	2	-	-	5	-	1	-	2	4	-	-	-	-	1	-	-
Stock clerks, garments (1 woman, 5 men) (all timeworkers).....	6	2.14	-	-	1	-	-	-	-	-	2	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers).....	10	1.76	4	-	-	3	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors.....	83	2.26	-	2	-	1	1	-	6	1	6	5	19	10	3	9	3	8	2	5	1	1	-	-	-	-	-	
Women (all timeworkers).....	18	2.26	-	-	-	-	-	-	4	-	-	1	7	-	-	6	-	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers).....	65	2.39	-	2	-	1	1	-	2	1	6	4	12	10	3	3	3	8	2	5	1	1	-	-	-	-	-	
<u>Selected office occupations</u>																												
Clerks, general (all women).....	48	2.54	-	-	1	-	2	1	-	-	4	3	4	4	5	1	6	1	4	-	8	3	1	-	-	-	-	
Clerks, payroll (all women).....	17	2.66	-	-	-	-	-	-	-	-	1	1	-	3	-	1	2	1	3	3	1	1	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

<sup>3</sup> Workers were distributed as follows: 4 at \$4.40 to \$4.60; 4 at \$4.60 to \$4.80; 9 at \$4.80 to \$5; 7 at \$5 to \$5.20; 4 at \$5.20 to \$5.40; and 2 at \$6.40 to \$6.60.

<sup>4</sup> Includes sewing-machine operators in addition to those shown separately.

<sup>5</sup> Workers were distributed as follows: 4 at \$4.40 to \$4.60; 4 at \$4.60 to \$4.80; 3 at \$5 to \$5.20; and 1 at \$5.20 to \$5.40.

**Table 16. Occupational earnings: Tennessee**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over	
			16	1008	356	221	235	327	260	287	356	560	474	326	243	151	123	122	100	104	77	32	46	5	9	5	11	13		
All production workers	5,467	\$2.03	16	1008	356	221	235	327	260	287	356	560	474	326	243	151	123	122	100	104	77	32	46	5	9	5	11	13		
Men	813	2.26	-	23	55	22	23	27	20	57	84	94	97	62	29	21	32	22	19	20	39	13	29	5	2	5	11	2		
Women	4,654	1.99	16	985	301	199	212	300	240	230	272	466	377	264	214	130	91	100	81	84	38	19	17	-	7	-	-	11		
<b>Selected production occupations</b>																														
<b>Cutting</b>																														
Cutters, cloth, machine (all men)	41	3.24	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	-	3	3	2	12	-	6	2	-	4	4	-	
Time	11	3.46	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	6	-	-	-	-	-	4	-	-	
Incentive	30	3.15	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	3	3	2	6	-	6	2	-	4	-	-	
Markers (all men) (all time-workers)	11	2.81	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	2	2	-	-	-	3	-	-	-	-	-	
Spreaders (all men)	43	2.70	-	-	-	-	-	-	-	-	-	-	-	1	5	3	-	11	8	4	2	5	-	4	-	-	-	-	-	
Time	11	2.57	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	4	6	-	-	-	-	-	-	-	-	-	-	
Incentive	32	2.74	-	-	-	-	-	-	-	-	-	-	-	-	5	3	-	7	2	4	2	5	-	4	-	-	-	-	-	
<b>Trouser fabrication</b>																														
Inspectors, final (all women)	220	2.16	-	5	7	6	5	55	2	9	6	18	27	9	12	10	8	17	8	4	5	7	-	-	-	-	-	-	-	
Incentive	176	2.25	-	5	7	6	5	11	2	9	6	18	27	9	12	10	8	17	8	4	5	7	-	-	-	-	-	-	-	
Pressers, finish, machine (all incentive workers)	309	2.24	-	34	43	10	14	15	9	10	14	29	14	27	19	7	4	10	4	4	6	6	15	3	-	1	1	10		
Men	155	2.19	-	4	38	8	10	6	2	8	2	10	6	13	6	7	2	5	2	4	6	6	5	3	-	1	1	-		
Women	154	2.29	-	30	5	2	4	9	7	2	12	19	8	14	13	-	2	5	2	-	-	10	-	-	-	-	-	10		
Sewing-machine operators, trousers (all women) <sup>2</sup>	3,467	1.96	-	803	259	162	188	208	188	157	189	320	236	190	164	106	62	66	62	64	23	10	4	-	5	-	-	1		
Incentive	3,308	1.97	-	697	259	156	176	194	185	154	180	317	233	190	164	106	62	66	62	64	23	10	4	-	5	-	-	1		
Attach crotch pieces (all incentive workers)	50	1.79	-	19	-	2	11	-	4	3	6	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Attach pockets	395	1.99	-	94	30	17	15	18	21	23	20	31	19	26	12	12	4	23	26	1	3	-	-	-	-	-	-	-	-	
Incentive	379	2.01	-	78	30	17	15	18	21	23	20	31	19	26	12	12	4	23	26	1	3	-	-	-	-	-	-	-	-	
Attach belt loops	210	1.93	-	40	24	12	7	12	14	8	10	38	10	6	8	9	9	-	2	1	-	-	-	-	-	-	-	-	-	
Incentive	196	1.96	-	26	24	12	7	12	14	8	10	38	10	6	8	9	9	-	2	1	-	-	-	-	-	-	-	-	-	
Attach fly <sup>3b/</sup>	218	2.00	-	57	12	5	15	9	11	1	20	13	15	12	13	11	7	-	6	4	3	3	-	-	-	-	-	-	-	
Attach waistband	169	1.83	-	54	17	12	14	5	3	14	13	9	10	9	1	4	3	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive	163	1.84	-	48	17	12	14	5	3	14	13	9	10	9	1	4	3	1	-	-	-	-	-	-	-	-	-	-	-	
Attach zipper (all incentive workers)	13	2.37	-	-	-	1	-	-	-	-	-	5	-	1	-	-	-	2	-	4	-	-	-	-	-	-	-	-	-	
Bartacking <sup>3b/</sup>	197	1.87	-	68	20	13	4	10	10	4	4	11	19	17	13	-	1	2	-	-	-	-	-	-	-	-	-	-	1	
Buttonhole maker (all incentive workers)	37	2.22	-	5	-	-	-	2	2	5	-	2	9	2	-	4	2	-	-	4	-	-	-	-	-	-	-	-	-	
Hem leg bottoms <sup>3b/</sup>	94	1.90	-	35	6	4	8	2	2	-	9	4	2	2	4	-	4	4	2	-	-	-	-	-	-	-	-	-	-	
Join inseams and outseams	342	1.84	-	131	20	14	14	36	16	15	14	32	9	5	7	10	3	14	2	-	-	-	-	-	-	-	-	-	-	
Incentive	332	1.85	-	121	20	14	14	36	16	15	14	32	9	5	7	10	3	14	2	-	-	-	-	-	-	-	-	-	-	
Join seatseams <sup>3b/</sup>	148	1.93	-	33	13	2	10	9	12	12	9	16	6	3	11	8	-	-	-	4	-	-	-	-	-	-	-	-	-	
Make loops (all incentive workers)	47	2.28	-	2	-	1	-	-	-	10	4	7	-	7	6	-	-	2	6	2	-	-	-	-	-	-	-	-	-	
Make pockets <sup>3b/</sup>	106	2.01	-	5	10	2	5	14	9	5	6	17	15	2	9	1	-	-	4	-	2	-	-	-	-	-	-	-	-	
Piecing flies	32	2.12	-	10	-	-	-	2	-	-	2	3	4	6	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	
Incentive	26	2.24	-	4	-	-	-	2	-	-	2	3	4	6	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	
Piecing pockets (all incentive workers)	147	1.97	-	38	7	8	10	5	13	9	12	10	8	5	4	2	6	-	-	6	-	-	-	-	-	-	-	-	-	
Serging (all incentive workers)	198	1.96	-	36	6	13	19	6	10	10	4	24	24	23	8	10	2	1	-	2	-	-	-	-	-	-	-	-	-	
Sew on buttons (all incentive workers)	42	1.93	-	7	2	5	6	6	-	-	2	6	2	1	2	-	1	-	-	2	-	-	-	-	-	-	-	-	-	
Stitch pockets (all incentive workers)	225	2.09	-	15	21	22	9	13	4	10	11	28	19	18	9	7	3	12	5	13	6	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers (all women) <sup>3b/</sup>	207	2.01	-	33	13	10	3	14	20	11	19	30	11	7	7	5	2	5	1	9	5	2	-	-	-	-	-	-	-	
Underpressers	178	2.01	-	48	9	6	11	2	7	9	9	16	18	10	10	-	6	2	5	3	2	1	4	-	-	-	-	-	-	
Women	114	1.98	-	38	3	4	6	-	3	5	8	7	16	5	5	-	4	2	5	-	-	-	-	-	-	-	-	-	-	
Incentive	108	1.99	-	34	3	4	6	-	3	5	8	5	16	5	5	-	4	2	5	-	-	-	-	-	-	-	-	-	-	
Men (all incentive workers)	64	2.05	-	10	6	2	5	2	4	4	1	9	2	5	5	-	2	-	-	3	2	1	1	-	-	-	-	-	-	

See footnotes at end of table.

**Table 16. Occupational earnings: Tennessee—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over
<u>Miscellaneous</u>																													
Adjusters (sewing-machine repairmen) (all men) (all timeworkers)	50	\$3.18	-	-	-	-	-	-	-	-	-	-	2	6	-	-	2	-	2	5	10	5	10	-	-	-	6	2	
Assemblers (garment bundlers, assorters)	47	2.18	-	-	2	-	3	-	6	2	11	5	12	-	-	4	-	-	-	-	-	-	-	-	-	2	-	-	
Time	19	2.09	-	-	-	-	-	-	6	2	-	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	37	2.24	-	-	2	-	3	-	-	-	11	3	12	-	-	4	-	-	-	-	-	-	-	-	-	2	-	-	
Incentive	28	2.23	-	-	2	-	3	-	-	-	11	3	3	-	-	4	-	-	-	-	-	-	-	-	-	2	-	-	
Garment repairers (match-up girls, menders)(all women) (all timeworkers)	61	2.00	-	-	-	-	6	-	17	-	14	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (all timeworkers)	46	1.94	-	-	2	-	4	4	14	8	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	41	1.95	-	-	1	-	4	4	11	8	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers (6 women, 43 men) <sup>3 a/</sup>	49	1.99	-	3	1	1	-	-	6	1	28	-	-	2	4	-	-	3	-	-	-	-	-	-	-	-	-	-	
Stock clerks, piece goods (8 women, 4 men) (all timeworkers)	12	1.97	-	-	-	-	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) (all timeworkers)	32	1.92	-	2	-	-	-	2	15	8	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (bundle boys) (all timeworkers)	90	1.96	-	5	-	4	5	9	2	2	23	10	23	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	18	1.89	-	5	-	2	-	1	-	-	-	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	72	1.98	-	-	-	2	5	8	2	2	23	8	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected office occupations</u>																													
Clerks, general (all women)	43	2.13	-	2	-	-	-	-	4	-	3	27	1	4	2	-	-	-	-	4	1	-	-	-	-	-	-	-	
Clerks, payroll (all women)	37	2.19	-	-	2	-	-	2	-	13	-	-	6	5	2	2	-	-	4	1	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes sewing-machine operators in addition to those shown separately.

<sup>3</sup> Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers; (b) predominantly incentive workers.

Table 17. Occupational earnings: Scranton, Pa.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
All production workers -----	1,600	\$2.46	122	26	19	54	45	36	47	42	114	131	139	129	81	80	68	77	55	46	93	61	35	23	16	20	12	29
Women -----	1,266	2.31	122	24	18	50	40	32	44	38	105	120	116	69	63	49	65	43	35	56	28	20	12	7	7	7	2	2
Men -----	334	3.02	-	2	1	4	5	4	3	4	9	11	23	30	12	17	19	12	12	11	37	33	15	11	9	13	10	27
<u>Selected production occupations</u>																												
<u>Cutting</u>																												
Cutters, cloth, machine (all men) -----	26	3.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	15	-	-	-	-	-	-
Time -----	25	3.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	15	-	-	-	-	-	-
Markers (all men) -----	8	3.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	4	-	-	-	-	2	-	-
Time -----	7	3.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	3	-	-	-	-	2	-	-
<u>Trouser fabrication</u>																												
Inspectors, final -----	41	2.34	-	-	1	1	-	-	-	-	2	18	3	4	1	1	1	2	4	-	2	1	-	-	-	-	-	-
Women -----	37	2.36	-	-	-	-	-	-	-	-	2	18	3	4	1	-	-	2	4	-	2	1	-	-	-	-	-	
Time -----	24	2.16	-	-	-	-	-	-	-	-	1	18	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine (all men) (all incentive workers) -----	95	3.63	-	-	-	-	-	-	-	1	5	-	5	-	1	3	5	-	1	10	8	12	8	8	3	10	15	
Sewing-machine operators, trousers -----	1,080	2.34	90	21	18	44	35	29	40	32	78	86	94	89	60	62	46	59	34	34	53	28	18	12	7	7	2	2
Women -----	1,072	2.34	90	21	18	44	35	29	40	32	78	86	94	89	58	60	45	59	34	33	53	26	18	12	7	7	2	2
Incentive -----	1,069	2.34	90	21	18	44	35	29	40	32	78	83	94	89	58	60	45	59	34	33	53	26	18	12	7	7	2	2
Men (all incentive workers) -----	8	2.76	-	-	-	-	-	-	-	-	-	-	-	-	2	2	1	-	-	1	2	-	-	-	-	-	-	
Attach crotch pieces (all women) (all incentive workers) -----	7	2.36	-	-	-	-	-	2	-	-	-	3	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	
Attach pockets (all women) (all incentive workers) -----	69	2.31	4	2	-	6	2	3	4	3	7	8	6	3	2	6	1	-	2	3	1	1	-	1	-	2	2	
Attach belt loops -----	36	2.29	3	2	-	2	2	-	-	2	2	5	2	4	2	1	-	4	-	2	1	1	-	1	-	1	-	
Women (all incentive workers) -----	35	2.27	3	2	-	2	2	-	-	2	2	5	2	4	2	1	-	4	-	1	1	1	-	1	-	1	-	
Attach fly (all women) (all incentive workers) -----	45	2.30	5	-	1	-	2	-	-	-	5	6	1	10	3	1	1	5	-	2	3	-	-	-	-	-	-	
Attach waistband (all women) (all incentive workers) -----	57	2.27	3	1	2	1	1	2	-	4	7	7	4	5	5	4	3	-	3	2	3	-	-	-	-	-	-	
Attach zipper (all women) (all incentive workers) -----	37	2.52	3	-	1	-	2	1	1	-	6	1	4	3	-	-	1	-	-	10	-	1	-	1	2	-	-	
Bartacking (all women) (all incentive workers) -----	72	2.20	4	2	-	4	3	2	8	5	2	7	4	11	6	5	1	1	3	-	4	-	-	-	-	-	-	
Buttonhole maker (all women) (all incentive workers) -----	12	2.24	-	-	-	-	-	-	1	1	3	1	3	-	1	-	1	-	1	-	-	-	-	-	-	-	-	
Hem leg bottoms (all women) (all incentive workers) -----	28	2.14	1	1	-	6	-	2	-	2	3	5	2	-	-	-	-	3	1	1	-	1	-	-	-	-	-	
Join inseams and outseams (all women) (all incentive workers) -----	56	2.40	3	-	-	-	3	3	4	3	3	3	6	2	1	2	4	10	1	2	3	1	-	2	-	-	-	
Join seatseams (all women) (all incentive workers) -----	45	2.38	2	-	-	-	2	2	1	1	7	9	3	3	3	4	3	-	3	-	1	-	-	-	-	1	-	
Make loops (all women) -----	13	2.11	-	-	-	2	3	-	-	1	3	1	1	1	-	1	-	-	-	1	-	-	-	-	-	-	-	
Incentive -----	10	2.12	-	-	-	2	3	-	-	-	1	-	1	1	-	1	-	-	-	1	-	-	-	-	-	-	-	
Make pockets (all women) (all incentive workers) -----	38	2.63	-	-	2	2	1	-	-	1	1	6	1	-	2	1	1	5	4	4	1	2	-	-	2	-	-	
Piecing flies (all women) (all incentive workers) -----	14	2.25	2	-	1	-	-	2	-	1	2	-	1	-	-	1	-	-	1	-	2	-	-	-	-	-	-	
Piecing pockets (all women) (all incentive workers) -----	36	2.30	5	-	2	-	2	1	-	-	4	3	3	4	3	2	-	-	2	-	-	2	3	-	-	-	-	

See footnotes at end of table.

**Table 17. Occupational earnings: Scranton, Pa. —Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of workers in selected occupations in men's and boys' separate trousers manufacturing establishments, January 1971)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over
<u>Selected production occupations—Continued</u>																												
<u>Trouser fabrication—Continued</u>																												
Sewing-machine operators, trousers <sup>4</sup> —Continued																												
Sergering (all women) (all incentive workers) ----	59	\$2.34	8	-	-	3	-	1	4	-	3	-	5	6	3	10	1	7	2	2	2	2	-	-	-	-	-	-
Sew on buttons (all women) (all incentive workers) -----	9	2.45	1	-	-	-	1	-	-	-	2	-	1	-	1	1	-	-	-	-	-	-	-	2	-	-	-	-
Sew on waistband lining (all women) (all incentive workers)-----	29	2.57	-	-	-	1	-	-	-	1	3	-	5	3	3	-	1	4	2	-	3	1	-	2	-	-	-	-
Stitch pockets (all women) (all incentive workers) ----	30	2.60	-	-	-	-	-	1	1	-	1	-	5	-	-	7	2	4	4	2	2	-	1	-	-	-	-	-
Thread trimmers and basting pullers (all women) (all incentive workers) -----	34	2.26	4	-	-	2	-	-	2	-	5	3	1	4	4	-	4	1	1	2	1	-	-	-	-	-	-	-
Underpressers (all men) (all incentive workers) -----	33	2.31	-	-	-	-	2	3	2	2	2	1	2	7	3	1	5	-	1	1	-	1	-	-	-	-	-	-
<u>Miscellaneous</u>																												
Adjusters (all men) (all timeworkers) -----	28	4.04	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	3	2	-	2	-	8	-	5 11
Assemblers -----	24	2.70	-	-	-	-	-	-	-	-	4	1	5	1	2	1	-	-	-	1	-	2	2	4	1	-	-	-
Women <sup>6</sup> -----	9	2.53	-	-	-	-	-	-	-	-	2	-	3	-	2	-	-	-	-	-	-	-	2	-	-	-	-	-
Men -----	15	2.80	-	-	-	-	-	-	-	-	2	1	2	1	-	1	-	-	-	1	2	2	2	1	-	-	-	-
Incentive -----	13	2.89	-	-	-	-	-	-	-	-	2	1	-	1	-	1	-	-	-	1	2	2	2	1	-	-	-	-
Garment repairers (all women) <sup>7</sup> -----	12	2.12	-	-	-	-	-	-	-	2	4	4	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Janitors -----	12	2.15	-	2	-	-	-	-	-	3	1	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers) -----	11	2.17	-	2	-	-	-	-	-	2	1	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Packers -----	23	2.67	-	-	-	-	-	-	-	-	-	-	2	-	1	10	2	4	-	-	-	-	3	1	-	-	-	-
Men -----	22	2.69	-	-	-	-	-	-	-	-	-	-	1	-	1	10	2	4	-	-	-	3	1	-	-	-	-	-
Time -----	18	2.54	-	-	-	-	-	-	-	-	-	-	1	-	1	10	2	4	-	-	-	-	-	-	-	-	-	-
Shipping clerks (all men) (all timeworkers) -----	10	2.85	-	-	-	-	-	-	-	-	1	-	2	-	-	-	-	1	-	2	3	-	-	-	1	-	-	-
Work distributors (all men) (all timeworkers) -----	31	2.36	-	-	-	-	1	-	1	-	2	3	9	6	1	-	2	2	-	4	-	-	-	-	-	-	-	-
<u>Selected office occupations</u>																												
Clerks, general (all women)-----	28	2.54	-	-	-	-	2	1	-	-	4	3	-	-	3	-	4	-	4	-	4	-	-	-	-	-	-	-
Clerks, payroll (all women)-----	6	2.48	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1	1	-	1	-	-	-	-	-	-	-	-

<sup>1</sup> The Scranton Standard Metropolitan Statistical Area consists of Lackawanna County.  
<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>3</sup> Workers were distributed as follows: 2 at \$4.60 to \$4.80; 3 at \$4.80 to \$5; 6 at \$5 to \$5.20; 2 at \$5.20 to \$5.40; and 2 at \$6.40 to \$6.60.  
<sup>4</sup> Includes sewing-machine operators in addition to those shown separately.  
<sup>5</sup> Workers were distributed as follows: 3 at \$4.40 to \$4.60; 4 at \$4.60 to \$4.80; 3 at \$5 to \$5.20; and 1 at \$5.20 to \$5.40.  
<sup>6</sup> Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.  
<sup>7</sup> Workers paid under time and incentive systems were divided equally.

**Table 18. Method of wage payment**

(Percent of production workers in men's and boys' separate trousers manufacturing establishments by method of wage payment, United States, selected regions, States, and area, January 1971)

Method of wage payment <sup>1</sup>	United States <sup>2</sup>	Regions					States							Area Scranton, Pa.
		Middle Atlantic	Border States	South-east	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsyl- vania	Tennessee	
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers -----	21	27	20	19	25	42	17	20	22	43	12	22	17	14
Formal plans -----	8	10	4	4	19	42	7	-	3	43	6	7	10	5
Single rate -----	3	8	4	2	3	-	3	-	3	-	-	5	3	5
Range of rates -----	4	2	-	2	16	42	3	-	-	43	6	2	8	-
Individual rates -----	13	17	16	15	6	-	10	20	20	-	6	16	6	10
Incentive workers -----	79	73	80	81	75	58	83	80	78	57	88	78	83	86
Individual piecework -----	71	73	80	71	70	44	76	80	48	42	88	78	77	86
Group piecework -----	7	( <sup>3</sup> )	-	10	-	6	7	( <sup>3</sup> )	30	7	-	-	7	-
Individual bonus -----	1	-	-	-	4	8	-	-	-	9	-	-	-	-
Group bonus -----	( <sup>3</sup> )	-	-	( <sup>3</sup> )	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-

<sup>1</sup> For definition of method of wage payment, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

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**Table 19. Minimum entrance and job rates**

(Number of men's and boys' separate trousers manufacturing establishments studied by minimum hourly entrance and job rates of work distributors, United States and selected regions, January 1971)

Minimum rate <sup>1</sup>	United States <sup>2</sup>		Middle Atlantic		Border States		Southeast		Great Lakes		Middle West	
	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate
Establishments studied -----	177	177	31	31	11	11	78	78	9	9	14	14
Establishments having an established minimum -----	119	94	5	4	7	7	64	41	8	8	12	12
Under \$1.60 -----	5	-	-	-	1	-	-	-	2	-	1	-
\$1.60 and under \$1.65 -----	62	12	3	-	1	1	37	2	2	3	8	1
\$1.65 and under \$1.70 -----	12	8	-	2	-	-	9	4	-	1	-	-
\$1.70 and under \$1.75 -----	11	7	-	1	1	-	7	3	1	-	1	1
\$1.75 and under \$1.80 -----	4	12	-	-	-	1	2	4	-	-	1	2
\$1.80 and under \$1.85 -----	5	9	-	-	1	-	1	4	2	2	-	-
\$1.85 and under \$1.90 -----	4	2	1	-	1	-	1	-	-	-	-	1
\$1.90 and under \$1.95 -----	6	3	-	-	1	1	3	2	-	-	-	-
\$1.95 and under \$2.00 -----	3	7	-	-	1	1	1	5	-	-	-	-
\$2.00 and under \$2.05 -----	6	11	-	-	-	1	3	6	1	-	1	2
\$2.05 and under \$2.10 -----	-	6	-	-	-	1	-	-	-	-	-	4
\$2.10 and under \$2.15 -----	1	8	1	1	-	-	-	5	-	1	-	-
\$2.15 and under \$2.20 -----	-	2	-	-	-	-	-	2	-	-	-	-
\$2.20 and under \$2.25 -----	-	1	-	-	-	-	-	-	-	1	-	-
\$2.25 and over -----	-	6	-	-	-	1	-	4	-	-	-	1
No formal minimum -----	27	53	17	19	-	-	10	33	-	-	-	-
None hired -----	31	30	9	8	4	4	4	4	1	1	2	2

<sup>1</sup> Minimum entrance and minimum job rates relate to the lowest formal rates established for inexperienced and experienced time-rated workers, respectively, employed as work distributors.

<sup>2</sup> Includes data for regions in addition to those shown separately.

**Table 20. Scheduled weekly hours**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments by scheduled weekly hours of day-shift workers,<sup>1</sup> United States, selected regions, States, and area, January 1971)

Weekly hours	United States <sup>2</sup>	Regions					States							Area Scranton, Pa.
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	
<b>Production workers</b>														
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
36 hours -----	1	1	-	-	21	-	-	-	-	-	-	-	-	-
40 hours -----	99	99	100	99	79	100	100	100	100	100	100	100	100	100
Over 40 hours -----	( <sup>3</sup> )	-	-	1	-	-	-	-	96 4	-	-	-	-	-
<b>Officeworkers</b>														
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 40 hours -----	3	14	-	5	3	-	1	24	-	-	2	-	-	4
40 hours -----	96	86	100	93	97	100	99	69	100	100	98	100	100	96
Over 40 hours -----	1	-	-	1	-	-	-	7	-	-	-	-	-	-

<sup>1</sup> Data relate to the predominant work schedule of full-time day-shift workers in each establishment.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 21. Paid holidays**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with formal provisions for paid holidays, United States, selected regions, States, and area, January 1971)

Number of paid holidays	United States <sup>1</sup>	Regions					States							Area Scranton, Pa.
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	
<b>Production workers</b>														
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	93	100	100	86	89	100	77	78	100	100	53	100	100	100
2 days -----	4	-	-	7	-	-	-	15	-	-	15	-	-	-
3 days -----	9	-	-	18	-	6	13	22	24	7	12	-	9	-
4 days -----	6	-	-	14	-	-	-	14	25	-	27	-	-	-
5 days -----	11	-	22	10	-	15	13	12	15	17	-	-	-	-
6 days -----	21	8	26	9	-	12	8	6	9	6	-	8	17	-
6 days plus 1 half day -----	1	-	2	2	-	-	-	-	7	-	-	-	-	-
7 days -----	39	92	50	24	80	68	27	8	20	70	-	92	74	100
8 days -----	2	-	-	2	9	-	16	-	-	-	-	-	-	-
Workers in establishments not providing paid holidays -----	7	-	-	14	11	-	23	22	-	-	47	-	-	-
<b>Officeworkers</b>														
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	96	100	100	91	100	100	80	86	100	100	93	100	100	100
2 days -----	3	-	-	5	-	-	-	11	-	-	6	-	-	-
3 days -----	5	-	-	11	-	-	4	19	8	-	6	-	7	-
4 days -----	5	-	-	12	-	-	-	20	17	-	4	-	-	-
5 days -----	12	-	12	21	-	18	8	12	24	21	77	-	-	-
6 days -----	24	16	15	16	-	12	12	18	16	2	-	7	33	-
6 days plus 1 half day -----	( <sup>2</sup> )	-	1	1	-	-	-	-	3	-	-	-	-	-
6 days plus 2 half days -----	6	-	-	-	69	-	-	-	-	-	-	-	-	-
7 days -----	36	84	72	23	29	70	42	6	33	77	-	93	60	100
8 days -----	4	-	-	2	2	-	14	-	-	-	-	-	-	-
Workers in establishments not providing paid holidays -----	4	-	-	9	-	-	20	14	-	-	7	-	-	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 22. Paid vacations**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with formal provisions for paid vacations, United States, selected regions, States, and area, January 1971)

Vacation policy	United States <sup>1</sup>	Regions					States						Area Scranton, Pa.	
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania		Tennessee
Production workers														
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>														
Workers in establishments providing paid vacations	97	100	100	93	100	100	76	98	100	100	60	100	100	100
Length-of-time payment	53	55	68	37	87	82	35	18	57	87	22	51	47	100
Percentage payment	43	45	32	56	13	18	41	79	43	13	39	49	53	100
Other	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid vacations	3	-	-	7	-	-	24	2	-	-	40	-	-	-
<u>Amount of vacation pay<sup>3</sup></u>														
<u>After 1 year of service:</u>														
Under 1 week	1	-	-	1	11	-	-	4	-	-	-	-	-	-
1 week	68	7	41	82	30	54	76	71	96	48	60	7	100	-
Over 1 and under 2 weeks	1	-	-	-	12	-	-	-	-	-	-	-	-	-
2 weeks	15	6	34	9	31	8	-	20	4	9	-	7	-	-
Over 2 and under 3 weeks	1	6	-	-	-	6	-	-	-	6	-	6	-	-
3 weeks	7	42	23	-	16	27	-	-	-	30	-	36	-	100
Over 3 and under 4 weeks	3	39	-	-	-	-	-	-	-	-	-	43	-	-
<u>After 2 years of service:</u>														
Under 1 week	1	-	-	1	11	-	-	4	-	-	-	-	-	-
1 week	42	( <sup>2</sup> )	35	58	9	27	27	64	70	17	60	( <sup>2</sup> )	46	-
Over 1 and under 2 weeks	6	-	-	9	-	-	12	4	-	-	-	-	37	-
2 weeks	33	13	34	23	56	19	21	25	30	21	-	14	16	-
Over 2 and under 3 weeks	2	6	-	-	-	6	-	-	-	6	-	6	-	-
3 weeks	10	42	31	2	23	43	16	-	-	48	-	36	-	100
Over 3 and under 4 weeks	3	39	-	-	-	-	-	-	-	-	-	43	-	-
<u>After 3 years of service:</u>														
Under 1 week	1	-	-	1	11	-	-	4	-	-	-	-	-	-
1 week	28	( <sup>2</sup> )	35	46	9	21	9	45	58	17	60	( <sup>2</sup> )	46	-
Over 1 and under 2 weeks	3	-	-	7	-	-	27	11	-	-	-	-	-	-
2 weeks	43	6	8	32	26	25	25	38	27	21	-	7	47	-
Over 2 and under 3 weeks	2	6	-	-	-	-	-	-	-	-	-	6	-	-
3 weeks	17	49	58	7	54	43	16	-	15	48	-	43	7	100
Over 3 and under 4 weeks	3	39	-	-	-	6	-	-	-	6	-	43	-	-
<u>After 5 years of service:</u>														
Under 1 week	( <sup>2</sup> )	-	-	-	11	-	-	-	-	-	-	-	-	-
1 week	11	( <sup>2</sup> )	22	16	6	21	-	32	6	17	34	( <sup>2</sup> )	-	-
Over 1 and under 2 weeks	3	-	-	6	-	-	12	13	-	-	27	-	-	-
2 weeks	56	6	20	63	21	12	37	53	79	6	-	7	93	-
Over 2 and under 3 weeks	1	6	-	-	-	6	-	-	-	7	-	6	-	-
3 weeks	21	42	58	8	68	56	27	-	15	64	-	36	7	100
Over 3 and under 4 weeks	4	39	-	-	-	6	-	-	-	6	-	43	-	-
4 weeks	( <sup>2</sup> )	6	-	-	-	-	-	-	-	-	-	7	-	-
<u>After 10 years of service:</u>														
Under 1 week	( <sup>2</sup> )	-	-	-	11	-	-	-	-	-	-	-	-	-
1 week	11	( <sup>2</sup> )	22	15	-	21	-	29	6	17	34	( <sup>2</sup> )	-	-
Over 1 and under 2 weeks	2	-	-	4	-	-	12	9	-	-	-	-	-	-
2 weeks	48	6	20	56	21	12	22	60	79	6	27	7	50	-
Over 2 and under 3 weeks	1	6	-	-	-	6	-	-	-	7	-	6	-	-
3 weeks	30	42	58	17	68	56	42	-	15	64	-	36	50	100
Over 3 and under 4 weeks	4	39	-	-	-	6	-	-	-	6	-	43	-	-
4 weeks	( <sup>2</sup> )	6	-	-	-	-	-	-	-	-	-	7	-	-
<u>After 15 years of service:<sup>4</sup></u>														
Under 1 week	( <sup>2</sup> )	-	-	-	11	-	-	-	-	-	-	-	-	-
1 week	11	( <sup>2</sup> )	22	15	-	21	-	29	6	17	34	( <sup>2</sup> )	-	-
Over 1 and under 2 weeks	2	-	-	4	-	-	12	9	-	-	-	-	-	-
2 weeks	44	6	18	53	12	12	22	54	74	6	27	7	50	-
Over 2 and under 3 weeks	1	6	-	-	-	6	-	-	-	7	-	6	-	-
3 weeks	31	42	59	17	76	56	42	6	20	64	-	36	28	100
Over 3 and under 4 weeks	8	39	-	4	-	6	-	-	-	6	-	43	22	-
4 weeks	( <sup>2</sup> )	6	-	-	-	-	-	-	-	-	-	7	-	-

See footnotes at end of table.

**Table 22. Paid vacations—Continued**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with formal provisions for paid vacations, United States, selected regions, States, and area, January 1971)

Vacation policy	United States <sup>1</sup>	Regions					States						Area Scranton, Pa.	
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania		Tennessee
	Officeworkers													
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>														
Workers in establishments providing paid vacations -----	99	99	100	97	100	100	80	99	100	100	100	100	100	100
Length-of-time payment -----	84	99	100	66	100	86	78	55	74	96	94	100	39	100
Percentage payment -----	15	-	-	31	-	14	2	44	26	4	6	-	61	-
Other -----	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid vacations -----	1	1	-	3	-	-	20	1	-	-	-	-	-	-
<u>Amount of vacation pay<sup>3</sup></u>														
After 1 year of service:														
Under 1 week -----	( <sup>2</sup> )	-	-	1	-	-	-	2	-	-	-	-	-	-
1 week -----	48	3	37	55	12	53	48	54	54	43	23	4	100	-
Over 1 and under 2 weeks -----	1	-	-	-	13	7	-	-	-	9	-	-	-	-
2 weeks -----	43	18	58	40	74	4	31	39	46	4	77	20	-	-
Over 2 and under 3 weeks -----	( <sup>2</sup> )	-	-	-	-	4	-	-	-	4	-	-	-	-
3 weeks -----	6	78	5	1	1	33	-	3	-	40	-	76	-	100
After 2 years of service:														
Under 1 week -----	( <sup>2</sup> )	-	-	1	-	-	-	2	-	-	-	-	-	-
1 week -----	26	-	28	40	7	28	25	52	46	13	23	-	25	-
Over 1 and under 2 weeks -----	4	-	-	8	-	7	-	-	-	9	-	-	59	-
2 weeks -----	58	21	58	42	92	21	11	42	54	26	77	24	16	-
Over 2 and under 3 weeks -----	( <sup>2</sup> )	-	-	-	-	4	-	-	-	4	-	-	-	-
3 weeks -----	10	78	14	7	1	40	44	3	-	49	-	76	-	100
After 3 years of service:														
Under 1 week -----	( <sup>2</sup> )	-	-	1	-	-	-	2	-	-	-	-	-	-
1 week -----	19	-	28	32	7	21	20	38	40	13	23	-	25	-
Over 1 and under 2 weeks -----	1	-	-	3	-	7	-	8	-	9	-	-	-	-
2 weeks -----	62	19	31	47	87	28	16	49	29	26	77	21	66	-
3 weeks -----	16	81	41	14	6	40	44	3	30	49	-	79	9	100
Over 3 and under 4 weeks -----	( <sup>2</sup> )	-	-	-	-	4	-	-	-	4	-	-	-	-
After 5 years of service:														
1 week -----	8	-	19	16	-	21	-	32	3	13	23	-	-	-
Over 1 and under 2 weeks -----	1	-	-	3	-	7	-	9	-	9	-	-	-	-
2 weeks -----	61	19	9	62	92	9	28	55	67	2	77	21	91	-
3 weeks -----	28	78	72	15	8	60	52	3	30	72	-	76	9	100
Over 3 and under 4 weeks -----	( <sup>2</sup> )	-	-	-	-	4	-	-	-	4	-	-	-	-
4 weeks -----	( <sup>2</sup> )	3	-	-	-	-	-	-	-	-	-	3	-	-
After 10 years of service:														
1 week -----	8	-	19	15	-	21	-	29	3	13	23	-	-	-
Over 1 and under 2 weeks -----	1	-	-	3	-	7	-	9	-	9	-	-	-	-
2 weeks -----	47	19	9	50	25	9	16	51	67	2	77	21	29	-
3 weeks -----	42	78	72	28	75	60	64	9	30	72	-	76	71	100
Over 3 and under 4 weeks -----	( <sup>2</sup> )	-	-	-	-	4	-	-	-	4	-	-	-	-
4 weeks -----	( <sup>2</sup> )	3	-	-	-	-	-	-	-	-	-	3	-	-
After 15 years of service: <sup>4</sup>														
1 week -----	8	-	19	15	-	21	-	29	3	13	23	-	-	-
Over 1 and under 2 weeks -----	1	-	-	3	-	7	-	9	-	9	-	-	-	-
2 weeks -----	43	19	8	48	23	9	16	47	64	2	77	21	29	-
3 weeks -----	44	78	72	26	77	60	64	14	33	72	-	76	43	100
Over 3 and under 4 weeks -----	( <sup>2</sup> )	-	-	4	-	4	-	-	-	4	-	-	28	-
4 weeks -----	( <sup>2</sup> )	3	-	-	-	-	-	-	-	-	-	3	-	-

<sup>1</sup> Includes data for regions in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 23. Health, insurance, and retirement plans**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with specified health, insurance, and retirement plans, United States, selected regions, States, and area, January 1971)

Type of plan <sup>1</sup>	United States <sup>2</sup>	Regions					States						Area	
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	Scranton, Pa.
Production workers														
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:														
Life insurance -----	92	99	77	95	80	88	94	87	100	94	100	100	100	100
Noncontributory plans -----	63	99	49	43	70	88	67	14	51	94	7	100	91	100
Accidental death and dismemberment insurance -----	52	6	45	50	38	49	33	41	42	55	53	7	86	-
Noncontributory plans -----	38	6	19	28	29	49	33	3	36	55	-	7	76	-
Sickness and accident insurance or sick leave or both <sup>3</sup> -----	43	94	84	19	80	54	16	-	14	55	-	93	75	100
Sickness and accident insurance -----	39	94	76	16	80	54	16	-	4	55	-	93	75	100
Noncontributory plans -----	32	94	50	15	70	54	16	-	4	55	-	93	75	100
Sick leave (full pay, no waiting period) -----	1	-	8	-	8	-	-	-	-	-	-	-	-	-
Sick leave (partial pay or waiting period) -----	5	-	-	3	-	-	-	-	10	-	-	-	-	-
Hospitalization insurance -----	97	99	100	98	89	94	94	100	100	100	100	100	93	100
Noncontributory plans -----	62	99	50	43	79	73	60	16	51	76	19	100	84	100
Surgical insurance -----	97	99	100	98	89	94	94	100	100	100	100	100	93	100
Noncontributory plans -----	62	99	50	43	79	73	60	16	51	76	19	100	84	100
Medical insurance -----	65	94	80	44	89	94	55	52	26	100	59	94	43	100
Noncontributory plans -----	45	94	31	22	79	73	35	4	26	76	19	94	43	100
Major medical insurance -----	33	6	27	26	38	39	40	19	11	45	73	7	37	-
Noncontributory plans -----	20	6	1	14	29	24	27	-	11	28	19	7	37	-
Retirement plans <sup>4</sup> -----	35	87	17	31	80	68	44	27	37	70	7	86	31	100
Pensions -----	33	87	17	26	80	68	44	27	21	70	7	86	31	100
Noncontributory plans -----	30	87	17	21	70	68	44	13	21	70	7	86	31	100
Severance pay -----	2	-	4	-	-	-	-	-	16	-	-	-	-	-
No plans -----	3	( <sup>5</sup> )	-	1	11	6	6	-	-	-	-	( <sup>5</sup> )	-	-

See footnotes at end of table.

**Table 23. Health, insurance, and retirement plans—Continued**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with specified health, insurance, and retirement plans, United States, selected regions, States, and area, January 1971)

Type of plan <sup>1</sup>	United States <sup>2</sup>	Regions					States							Area Scranton, Pa.
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	
	Officeworkers													
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:														
Life insurance -----	92	92	84	92	96	68	98	84	100	74	100	92	88	85
Noncontributory plans -----	66	92	69	41	96	37	72	24	50	45	7	92	81	85
Accidental death and dismemberment insurance -----	54	55	45	52	91	39	41	26	57	38	89	63	86	65
Noncontributory plans -----	38	55	30	23	91	7	41	-	29	9	-	63	79	65
Sickness and accident insurance or sick leave or both <sup>3</sup> -----	56	50	85	37	79	4	27	35	50	4	-	57	74	78
Sickness and accident insurance -----	33	50	49	14	79	-	14	3	3	-	-	57	74	78
Noncontributory plans -----	25	50	34	12	79	-	14	-	-	-	-	57	74	78
Sick leave (full pay, no waiting period) -----	26	-	36	24	-	4	13	35	44	4	-	-	-	-
Sick leave (partial pay or waiting period) -----	( <sup>5</sup> )	-	-	1	-	-	-	-	2	-	-	-	-	-
Hospitalization insurance -----	96	72	100	99	92	72	98	100	100	79	100	81	91	85
Noncontributory plans -----	65	71	72	44	92	30	70	30	50	28	13	81	81	85
Surgical insurance -----	96	72	100	99	92	72	98	100	100	79	100	81	91	85
Noncontributory plans -----	65	71	72	44	92	30	70	30	50	28	13	81	81	85
Medical insurance -----	75	71	100	50	90	72	65	71	30	79	17	80	45	85
Noncontributory plans -----	55	70	72	25	90	30	50	16	26	28	13	80	38	85
Major medical insurance -----	50	21	82	44	86	49	63	43	50	51	23	23	42	24
Noncontributory plans -----	33	20	68	15	86	7	50	-	8	-	13	23	35	24
Retirement plans <sup>4</sup> -----	34	77	12	30	15	32	67	23	34	30	7	76	35	78
Pensions -----	33	77	12	30	15	32	67	23	29	30	7	76	35	78
Noncontributory plans -----	30	77	12	25	15	-	67	12	29	-	7	76	35	78
Severance pay -----	1	-	-	1	-	-	-	-	4	-	-	-	-	-
No plans -----	3	8	-	1	3	25	2	-	-	17	-	8	9	15

<sup>1</sup> Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits exceeding legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

<sup>4</sup> Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

<sup>5</sup> Less than 0.5 percent.

**Table 24. Other selected benefits**

(Percent of production and officeworkers in men's and boys' separate trousers manufacturing establishments with funeral leave pay and jury duty pay, United States, selected regions, States, and area, January 1971)

Type of benefit <sup>1</sup>	United States <sup>2</sup>	Regions					States							Area
		Middle Atlantic	Border States	Southeast	Great Lakes	Middle West	Alabama	Georgia	Mississippi	Missouri	North Carolina	Pennsylvania	Tennessee	
<b>Production workers</b>														
Workers in establishments with provisions for:														
Funeral leave pay -----	9	6	8	11	-	-	28	15	5	-	-	6	7	20
Jury duty pay -----	20	-	8	26	20	6	64	31	19	6	-	-	16	-
<b>Officeworkers</b>														
Workers in establishments with provisions for:														
Funeral leave pay -----	13	16	5	23	-	4	45	24	33	4	-	18	9	35
Jury duty pay -----	18	-	12	32	-	4	70	36	36	4	-	-	16	-

<sup>1</sup> For definition of benefits, see appendix A.

<sup>2</sup> Includes data for regions in addition to those shown separately.

## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included establishments primarily engaged in manufacturing men's youth's, and boys' separate trousers and slacks (industry 2327 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Establishments primarily engaged in manufacturing complete suits (industry 2311) and work pants (industry 2328) were excluded. Separate auxiliary units, such as central offices and warehouses, were excluded. Also excluded were plants primarily engaged in manufacturing suit trousers, and jobbers, who perform only entrepreneurial functions, such as buying material, arranging for all manufacturing operations to be

done by others, and selling the finished products. Establishments selected for study were drawn from units employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in table A-1.

### Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of

**Table A-1. Estimated number of establishments and workers within scope of the survey, and number studied, men's and boys' separate trousers manufacturing industry, January 1971**

Regions, <sup>1</sup> States, and area <sup>2</sup>	Number of establishments <sup>3</sup>		Workers in establishments			Actually studied
	Within scope of study	Actually studied	Within scope of study			
			Total <sup>4</sup>	Production workers	Office workers	Total
United States <sup>5</sup> . . . . .	343	177	78,135	71,195	2,494	43,214
Middle Atlantic <sup>6</sup> . . . . .	55	31	5,871	5,436	118	3,981
Pennsylvania . . . . .	38	24	5,321	4,942	103	3,688
Scranton, Pa. . . . .	12	9	1,733	1,600	55	1,415
Border States . . . . .	28	11	5,942	5,443	177	2,857
Southeast <sup>6</sup> . . . . .	140	78	35,572	32,881	999	22,302
Alabama . . . . .	18	12	4,091	3,757	132	2,654
Georgia . . . . .	58	26	12,129	11,154	370	6,765
Mississippi . . . . .	29	21	9,752	9,158	208	7,582
North Carolina . . . . .	9	5	3,153	2,846	143	1,796
Tennessee . . . . .	22	11	5,886	5,467	136	3,055
Great Lakes . . . . .	17	9	2,423	1,910	223	1,693
Middle West <sup>6</sup> . . . . .	20	14	2,614	2,440	57	2,154
Missouri . . . . .	16	12	2,289	2,141	47	1,943

<sup>1</sup> The regions used in this study include: *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; and *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota.

<sup>2</sup> For definition of area, see footnote 1, table 17.

<sup>3</sup> Includes only establishments with 20 workers or more at the time of reference of the universe data.

<sup>4</sup> Includes executive, professional, and other workers excluded from the production and officeworker categories shown separately.

<sup>5</sup> Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

<sup>6</sup> Includes data for States in addition to those shown separately.

small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### **Establishment definition**

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

### **Employment**

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### **Production and officeworkers**

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

The term "officeworkers" includes all nonsupervisory office workers and excludes administrative, executive, professional, and technical employees.

### **Occupations selected for study**

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

### **Wage data**

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings), by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

The *median* designates position; that is, one-half of the employees surveyed receive more than this rate and one-half receive less. The *middle range* is defined by two rates of pay; one-fourth of the employees earn less than the lower of these rates and one-fourth earn more than the higher rate.

### **Size of community**

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in the Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, the city and town are administratively more important than the county and they are the units used in defining Standard Metropolitan Statistical Areas for that region.

### **Labor-management agreements**

Separate wage data are presented where possible, for establishments with (1) a majority of the production workers covered by labor-management

contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

### **Method of wage payment**

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a task in less than standard time.

### **Minimum rates**

Minimum entrance rates presented relate to the lowest formal rates established for inexperienced time-rated workers employed as work distributors. Minimum job rates refer to the lowest formal rates established for experienced time-rated workers employed as work distributors. Excluded are incentive paid workers and hourly-rated learners who will eventually be on an incentive basis.

### **Scheduled weekly hours**

Data on weekly hours refer to the predominant work schedule for full-time production (or office) workers employed on the day shift, regardless of sex.

### **Supplementary wage provisions**

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers (or officeworkers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than one-half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for health, insurance, pension and retirement severance plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey where temporary disability insurance laws require employer contributions<sup>1</sup> plans are in-

<sup>1</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

cluded only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. These plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees for sickness or injury involving an expense which exceeds the normal

coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide, upon retirement, regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or a specified number over a period of time) made to employees upon retirement. Establishments providing retirement severance payments and pensions to employees upon retirement were considered as having both retirement pension and retirement severance pay. Establishments having optional plans which provide employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

*Paid funeral and jury duty leave.* Data for paid funeral and jury duty leave relate to formal provisions for at least partial payment for time lost as a result of attending funerals of certain family members or serving as a juror.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

### Plant occupations

#### Cutting

##### Cutter, cloth, machine

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric.

##### Cutter and marker, cloth

Arranges patterns on material (other than linings) and marks outlines of pattern with chalk and cuts material by hand or machine. May assemble various parts of garment, matching stripes or plaids where required; may also spread or lay-up layers of fabric.

##### Marker

Arranges patterns on materials to be cut and marks outline with chalk.

##### Spreader

Spreads (lays-up) multiple layers of cloth smoothly and evenly on a cutting table by hand or with the aid of a spreading machine. Cuts each ply to length from the bolt of material.

#### Trouser Fabrication

##### Inspector, final

*(Examiner)*

Examines and inspects completed trousers prior to pressing or shipping. Work involves: Determining whether the trousers conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments, there will be no inspectors falling within this description; in those shops whatever inspection is carried on is usually performed by thread trimmers.

##### Presser, finish, machine

*(Off-presser, over-presser, top-presser)*

Performs final pressing operations on garments or garment parts by means of a powered press, mangle, or power press equipped with steam jets.

## Sewing-machine operator, trousers

Operates a standard industrial machine or a special-purpose sewing machine to perform the stitching involved in making parts of trousers, in joining various trouser sections together, or in attaching previously completed trouser parts to partially completed garments. Exclude workers primarily performing sewing-machine operations on garments other than trousers.

Sewing-machine operators working on trouser fabrication are to be classified according to the following breakdowns:

**Attach crotch pieces**—Attaches pieces of lining to crotch for reinforcement.

**Attach pockets**—Attaches completed pockets to trousers.

**Attach belt loops**—Attaches loops to top and/or bottom of waistband.

**Attach fly**—Attaches either/or both right and left fly to trousers.

**Attach waistband**—Attaches cloth waistband around top of trousers.

**Attach zipper**—Sews zipper to either/or both left and right flies.

**Bartacking**—Sews bartacks at various parts of garment, such as at ends of pocket openings, at the bottom of fly opening, at top and bottom of belt loops, and/or buttonhole ends for reinforcement, on a specially designed sewing machine.

**Buttonhole maker**—Makes buttonholes by use of a single or tandem machine.

**Hem leg bottoms**—Sews hems around bottom of trouser legs.

**Join inseams and outseams**—Joins front and back legs at inner and/or outer seams.

**Join seatseams**—Joins right and left halves of trousers at center, back or seatseams.

**Make loops**—Sews loop strips into chain which is cut later into individual loops.

**Make pockets**—Makes either complete front, side or back pockets, or complete pockets exclusive of sewing facings (piecings) to pocket linings.

**Piecing flies**—Performs operations for preparing the fly prior to attaching fly to trousers, exclusive of zipper sewing.

**Piecing pockets**—Sews cloth facings to pocket linings before linings are sewed to the trousers.

**Serging**—Makes covering (or overlocking, overcasting, or serging) stitch over raw edges of cloth on a special machine to prevent ravelling.

**Sew on buttons**—Sews buttons on garments by machine.

**Sew on waistband lining**—Sews or fells waistband lining to cloth waistband, or to top of trousers when there is no separate cloth waistband, on a plain or special machine.

**Stitch pockets**—Stitches around edge of pocket lining, after the pockets have been turned, as a reinforcing seam.

**Other sewing-machine operators, trousers, not elsewhere classified.**

## Thread trimmer and basting puller

Trims loose thread ends and/or removes basting threads of trousers prior to processing.

Workers who also carefully examine and inspect garments are classified as inspectors, final.

## Underpresser

Uses hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, etc., during the fabricating process.

## Miscellaneous

### Adjuster

*(Sewing-machine repairman)*

Adjusts and repairs sewing machines used in the establishment. Work involves *most of the following*: Examines machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of handtools in fitting and replacing parts. May also do adjustments on pressing machines.

### Assembler

*(Garment bundler, assorter)*

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design and place an identifying ticket or number in each bundle or on each piece.

Workers assembling cloth before it is cut, and folders at the end of the production process assembling completed pieces just before packaging, are excluded.

### **Garment repairer**

*(Match-up girl, mender)*

Operates sewing machine to repair damaged or defective trousers. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished trousers or resews defective seams. May perform some of repairing operations by hand.

### **Janitor**

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office. Duties involve a *combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

### **Packer**

Places finished garments in shipping containers. In addition, may also seal or close container, and/or place shipping or identification marks on container.

### **Shipping clerk**

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and practices, routes, rates, and available means of transportation. Prepares records of goods shipped,

makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

### **Stock clerk, garments**

Receives completed garments, stores garments according to size, style, and color; and prepares garments for shipment. May also keep records of garments received and prepared for shipment.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

### **Stock clerk, piece goods**

Receives bolts of cloth (piece goods) and checks the receipts against orders; arranges the cloth in bins or on shelves according to style, quality, and color; and issues cloth to cutting department according to requisitions. May also keep inventory records of stock and notify the proper official when cloth is needed; and issue linings and findings such as buttons, thread, and tape.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

### **Watchman**

Makes round of premises periodically in protecting property against fire, theft, and illegal entry.

### **Work distributor**

*(Bundle boy)*

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. *May exercise some discretion in distribution of work, but has no supervisory responsibilities.*

## **Office occupations**

### **Clerk, general**

Is typically required to perform a variety of office operations, usually because of impracticability of specialization in a small office or because versatility is essential in meeting peak requirements in larger

offices. The work generally involves the use of independent judgment in tending to a pattern of office work from day to day, as well as knowledge relating to phases of office work that occur only occasionally. For example, the range of operations performed may entail *all or some combination of the following*:

Answering correspondence, preparing bills and invoices, posting to various records, preparing payrolls, filing, etc. May operate various office machines and type as the work requires.

**Clerk, payroll**

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties

involve: Calculating workers' earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

# Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices, and from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of its regional offices shown on the inside back cover.

## I. Occupational Wage Studies

### *Manufacturing*

	<i>Price</i>
Basic Iron and Steel, 1967. BLS Bulletin 1602 .....	\$0.55
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 .....	.45
Cigar Manufacturing, 1967. BLS Bulletin 1581 .....	.25
Cigarette Manufacturing, 1965. BLS Bulletin 1472 .....	.20
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 .....	1.00
Fabricated Structural Steel, 1969. BLS Bulletin 1695 .....	.50
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 .....	.30
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 .....	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464 .....	.30
Footwear, 1968. BLS Bulletin 1634 .....	.75
Hosiery, 1967. BLS Bulletin 1562 .....	.70
Industrial Chemicals, 1965. BLS Bulletin 1529 .....	.40
Iron and Steel Foundries, 1967. BLS Bulletin 1626 .....	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 .....	.55
Machinery Manufacturing, 1968. BLS Bulletin 1664 .....	.65
Meat Products, 1969. BLS Bulletin 1677 .....	1.00
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 .....	.65
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716 .....	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 .....	.60
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 .....	.75
Nonferrous Foundries, 1970. BLS Bulletin 1726 .....	.50
Paints and Varnishes, 1970. BLS Bulletin 1739 .....	.60
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719 .....	1.25
Petroleum Refining, 1965. BLS Bulletin 1526 .....	.30
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 .....	.50
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 .....	.60
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 .....	.50
Structural Clay Products, 1969. BLS Bulletin 1697 .....	.65
Synthetic Fibers, 1970. BLS Bulletin 1740 .....	.40
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527 .....	.45

I. Occupational Wage Studies—Continued

*Manufacturing—Continued*

	<i>Price</i>
West Coast Sawmilling, 1969. BLS Bulletin 1704 .....	\$0.45
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728 .....	.35
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 .....	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651 .....	.60
Wool Textiles, 1966. BLS Bulletin 1551 .....	.45
Work Clothing, 1968. BLS Bulletin 1624 .....	.50

*Nonmanufacturing*

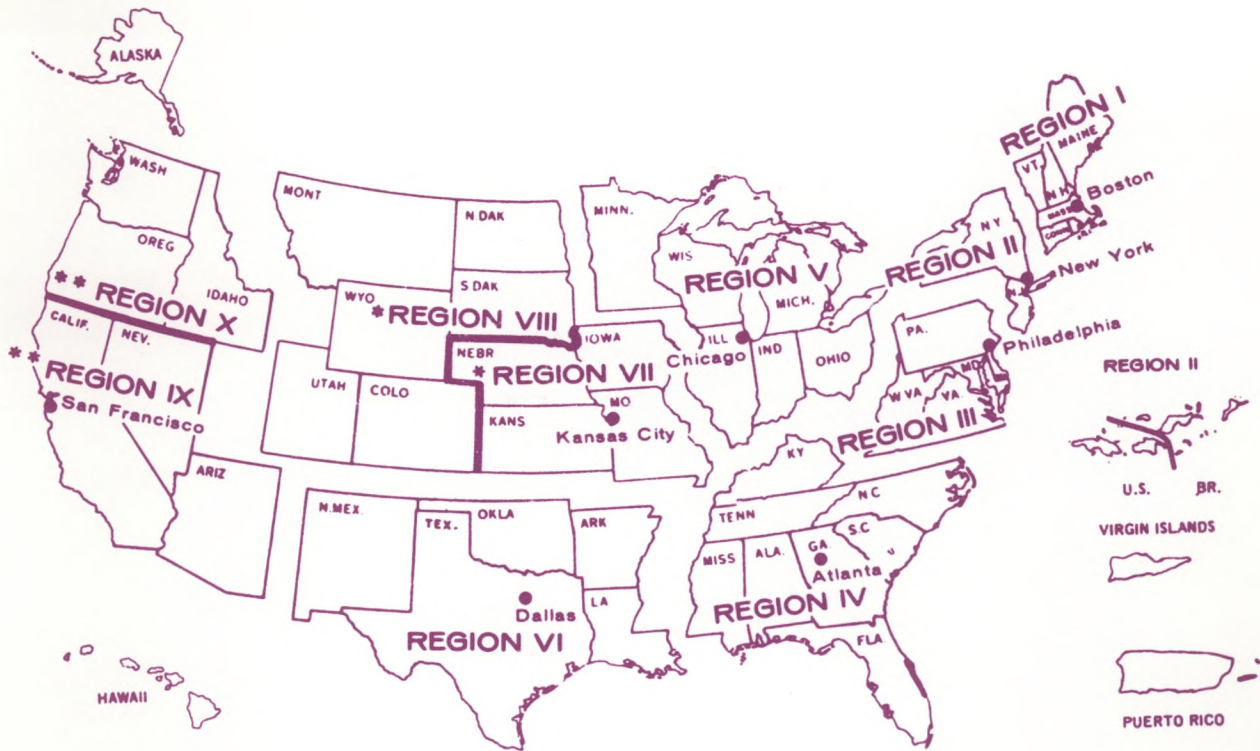
Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 .....	.50
Banking, 1969. BLS Bulletin 1703 .....	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583 .....	.50
Communications, 1969. BLS Bulletin 1696 .....	.30
Contract Cleaning Services, 1968. BLS Bulletin 1644 .....	.55
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 .....	.30
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671 .....	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614 .....	.70
Hospitals, 1969. BLS Bulletin 1688 .....	1.00
Laundry and Cleaning Services, 1968. BLS Bulletin 1645 .....	.75
Life Insurance, 1966. BLS Bulletin 1569 .....	.30
Motion Picture Theaters. 1966. BLS Bulletin 1542 .....	.35
Nursing Homes and Related Facilities, 1967–68. BLS Bulletin 1638 .....	.75
Scheduled Airlines, 1970. BLS Bulletin 1734 .....	.45
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712 .....	.60

II. Other Industry Wage Studies

Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 .....	.50
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 .....	.40
Employee Earnings and Hours in Retail Trade, June 1966—	
Retail Trade (Overall Summary). BLS Bulletin 1584 .....	1.00
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 .....	.30
General Merchandise Stores. BLS Bulletin 1584-2 .....	.55
Food Stores. BLS Bulletin 1584-3 .....	.60
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 .....	.50
Apparel and Accessory Stores. BLS Bulletin 1584-5 .....	.55
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 .....	.50
Miscellaneous Retail Stores. BLS Bulletin 1584-7 .....	.65

# BUREAU OF LABOR STATISTICS

## REGIONAL OFFICES



**Region I**  
 1603 JFK Federal Building  
 Government Center  
 Boston, Mass. 02203  
 Phone: 223-6762 (Area Code 617)

**Region V**  
 8th Floor, 300 South Wacker Drive  
 Chicago, Ill. 60606  
 Phone: 353-1880 (Area Code 312)

**Region II**  
 1515 Broadway  
 New York, N.Y. 10036  
 Phone: 971-5405 (Area Code 212)

**Region VI**  
 1100 Commerce St., Rm. 6B7  
 Dallas, Tex. 75202  
 Phone: 749-3516 (Area Code 214)

**Region III**  
 406 Penn Square Building  
 1317 Filbert St.  
 Philadelphia, Pa. 19107  
 Phone: 597-7796 (Area Code 215)

**Region VII and VIII**  
 Federal Office Building  
 911 Walnut St., 10th Floor  
 Kansas City, Mo. 64106  
 Phone: 374-2481 (Area Code 816)

**Region IV**  
 Suite 540  
 1371 Peachtree St. NE.  
 Atlanta, Ga. 30309  
 Phone: 526-5418 (Area Code 404)

**Region IX and X**  
 450 Golden Gate Ave.  
 Box 36017  
 San Francisco, Calif. 94102  
 Phone: 556-4678 (Area Code 415)

\* Regions VII and VIII will be serviced by Kansas City.  
 \*\* Regions IX and X will be serviced by San Francisco.

**U.S. DEPARTMENT OF LABOR  
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