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Directory of National Unions and Employee Associations 1971

Bulletin 1750

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS

1972

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Directory of National Unions and Employee Associations 1971

Including
State Labor Organizations
Developments Since 1969
Structure and Membership

Bulletin 1750

U.S. DEPARTMENT OF LABOR
J. D. Hodgson, Secretary

Bureau of Labor Statistics
Geoffrey H. Moore, Commissioner

1972



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Preface

For several decades the Bureau of Labor Statistics' biennial *Directory of National and International Labor Unions in the United States* has served as a practical Director and a factbook on many aspects of union structure and membership. This *Directory* represents, as the new title indicates, a continuation of the series as well as an expansion. The *Directory* now provides information on a group of relatively recent entrants to the collective bargaining and employee representation field, professional and State employee associations. Information comparable to that shown for unions is provided for associations in Part I of the *Directory*. Statistics on associations' membership, and their characteristics, are combined with those for unions, and shown separately in selected tables in Part II.

Part I lists national unions and professional and State employee associations as defined by the Bureau of Labor Statistics, the names of the major officers as well as the number of members and locals or affiliates of each organization. Other details are presented in several appendixes, along with indexes of unions, associations, and officers listed in the *Directory*. New appendixes include: A listing of unions that include retirees in their 1970 membership count; the number of staff personnel, by occupational categories, employed by unions; an occupational distribution of white-collar members; compulsory retirement ages of national and local officers; and union and association membership, by State and as a proportion of nonagricultural establishments for 1968 and 1970.

Part II includes (1) a brief summary of significant developments in the labor field between 1969, the date of the previous *Directory*, and the end of 1971, (2) a review of the structure of the labor movement, and (3) the findings of a survey of union and association membership and functions performed, including a special section on compulsory retirement and tenure of union officers.

As in the past, the Bureau will continue to issue, at irregular intervals, listings of *Directory* changes occasioned by union mergers, changes in officers and addresses, etc., as this information comes to the Bureau's attention. These supplements will be available on request.

Listings in the *Directory* are not intended to confer status or recognition on any organization, nor can they do so, in fact. The basic requirement for inclusion in this *Directory* was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of Government employees and those in the Federal service meeting the requirements for exclusive recognition). Professional and State employee associations were included if they reported that they engaged in collective bargaining or representational activities and claimed membership in more than one State or, if they had members in only one State, represented employees in two or more cities within the State. Every effort was made to include all unions and associations meeting these standards.

The information in this *Directory* was submitted voluntarily by the unions and associations in response to a questionnaire. The Bureau appreciates the high degree of cooperation received, without which this *Directory* would not have been possible.

This bulletin was prepared by Lucretia M. Dewey, assisted by Sheldon M. Kline of the Bureau's Division of Industrial Relations, Office of Wage and Industrial Relations, under the supervision of Albert A. Belman.

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Part I. Listing of National Unions and of Employee Associations

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 293-5000

President
GEORGE MEANY

Secretary-Treasurer
LANE KIRKLAND

Executive Council ¹

GEORGE MEANY, president.

LANE KIRKLAND, secretary-treasurer.

I. W. ABEL, president, United Steelworkers of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

PETER BOMMARITO, president, United Rubber, Cork, Linoleum and Plastic Workers of America.

AL H. CHESSEY, president, United Transportation Union.

JOSEPH CURRAN, president, National Maritime Union of America.

C. L. DENNIS, president, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

PETER FOSCO, president, Laborers' International Union of North America.

THOMAS W. GLEASON, president, International Longshoremen's Association.

MAX GREENBERG, president, Retail, Wholesale and Department Store Union.

JOHN F. GRINER, president, American Federation of Government Employees.

A. F. GROSPIRON, president, Oil, Chemical, and Atomic Workers International Union.

MATTHEW GUINAN, president, Transportation Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

GEORGE HARDY, president, Service Employees' International Union.

JAMES P. HOUSEWRIGHT, president, Retail Clerks International Association.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

PAUL JENNINGS, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

JOHN H. LYONS, president, International Association of Bridge and Structural Iron Workers.

¹ Includes president, secretary-treasurer, and 33 vice presidents. The vice presidents are listed in alphabetical order. All vice presidents listed in the 1969 *Directory* were reelected during the November 1971 AFL-CIO Convention. For a report see Tillery, Winston "AFL-CIO Convention," *Monthly Labor Review*, Vol. 95, No. 1, January 1972.

LEE W. MINTON, president emeritus, Glass Bottle Blowers Association of the United States and Canada.

FREDERICK O'NEAL, president, Associated Actors and Artistes of America.

WILLIAM POLLOCK, president, Textile Workers Union of America.

JACOB S. POTOFSKY, president, Amalgamated Clothing Workers of America.

S. FRANK RAFTERY, president, International Brotherhood of Painters and Allied Trades.

A. PHILIP RANDOLPH, president emeritus, Brotherhood of Sleeping Car Porters.

ALEXANDER ROHAN, president, International Printing Pressman and Assistants' Union of North America.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

FLOYD E. SMITH, president, International Association of Machinists and Aerospace Workers.

LOUIS STULBERG, president, International Ladies' Garment Workers' Union.

RICHARD F. WALSH, president, International Alliance of Theatrical, Stage Employees and Moving Picture Machine Operators of the United States and Canada.

HUNTER P. WHARTON, president, International Union of Operating Engineers.

JERRY WURF, president, American Federation of State, County and Municipal Employees.

Standing Committees and Chairmen

Civil Rights: Frederick O'Neal.

Community Services: (vacancy).

Economic Policy: I. W. Abel.

Education: Peter T. Schoemann.

Ethical Practices: (vacancy).

Housing: Joseph D. Keenan.

International Affairs: Joseph A. Beirne.

Legislative: George Meany.

Organization: Paul Hall.

Political Education: George Meany.

Public Relations: S. Frank Raftery.

Research: Nathaniel Goldfinger.

Safety and Occupational Health: Richard F. Walsh.

Social Security: Maurice A. Hutcheson.

Veterans Affairs: Lee W. Minton.

Staff

Accounting: Harold H. Jack, Controller.

Civil Rights: Don Slaiman, Director.

Community Services: Leo Perlis, Director.

Education: Walter G. Davis, Director.

AFL-CIO Labor Studies Center, Fred K. Hoehler, Jr., Executive director.

International Affairs: Jay Lovestone, Director.²

Publication: *Free Trade Union News* (monthly).

Inter-American Representative: Andrew C. McLellan.³

Legal: J. Albert Woll, General Counsel.

Legislative: Andrew J. Biemiller, Director.

Library: Mrs. Jean Webber, Librarian.

Political Education: Al Barkan, Director.

Publication: *Political Memo from COPE* (weekly).

Publications: Saul Miller, Director.

AFL-CIO News (weekly).

Managing Editor: John M. Barry.

The American Federationist (monthly).

Editor: George Meany.

Public Relations: Albert Zack, Director.

Purchasing and Supplies: Joseph Evans, Director.

Research: Nathaniel Goldfinger, Director.

Social Security: Bert Seidman, Director.

State and Local Central Bodies: Stanton Smith, Coordinator.

Urban Affairs: John E. Evans, Director.

CONVENTION:

Held biennially. Constitution also provides for special conventions. The last convention was held November 18-24, 1971, in Bal Harbour, Fla.

² Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

³ This office publishes on behalf of the Inter-American Regional Organization of Workers, O.R.I.T., the following publication: *Inter-American Labor Bulletin* (monthly).

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 Portland, Oreg. 97201</p> |
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 Tulsa, Okla. 74112</p> | <p>Region 22 (Arizona, Nevada, California, Utah)
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 San Francisco, Calif. 94103</p> |
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 Fort Worth, Tex. 76102</p> | <p>Region 23 (Puerto Rico)
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 Santurce, P.R. 00907</p> |

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 925 Bethel St.
 Honolulu, Hawaii 96813

DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

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Secretary-Treasurer
ROBERT GEORGINE

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of Bricklayers, Masons and Plasterers' International Union of America.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of Elevator Constructors; International Union of Granite Cutters' International Association of America; The.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Lathers International Union; The Wood, Wire and Metal.
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.
Operating Engineers; International Union of.

Painters and Allied Trades; International Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.
Sheet Metal Workers' International Association.

CONVENTION:

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held November 8-10, 1971, in Bal Harbour, Fla.

PUBLICATIONS:

Building and Construction Trades Bulletin (monthly).
Editor: Frank Bonadio.

INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.

Washington, D.C. 20006

Phone: (202) 393-5581

President

I. W. ABEL

Directors

JACOB CLAYMAN, Administrative Director
NICHOLAS ZONARICH, Organizational Director

Affiliated Organizations

Allied Industrial Workers of America; International Union of.
Aluminum Workers International Union.
Bakery and Confectionery Workers' International Union of America.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.
Brick and Clay Workers of America; United.
Broadcast Employees and Technicians; National Association of.
Cement, Lime and Gypsum Workers International Union; United.
Chemical Workers Union; International
Clothing Workers of America; Amalgamated.
Communications Workers of America.
Coopers' International Union of North America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of.
Firemen and Oilers; International Brotherhood of.
Furniture Workers of America; United.
Glass Bottle Blowers Association of the United States and Canada.
Glass and Ceramic Workers of North America; United.
Glass Workers' Union; American Flint.
Government Employees; American Federation of.
Insurance Workers International Union.
Ladies' Garment Workers Union; International.
Laborers' International Union of North America.
Leather Workers International Union of America.
Lithographers and Photoengravers International Union.
Machinists and Aerospace Workers; International Association of.
Marine and Shipbuilding Workers of America; Industrial Union of.
Maritime Union of America; National.
Meat Cutters and Butcher Workmen of North America; Amalgamated.
Mechanics Educational Society of America.
Molders' and Allied Workers' Union; International.
Newspaper Guild; The.
Oil, Chemical and Atomic Workers International Union.
Operating Engineers; International Union of.
Painters and Allied Trades; International Brotherhood of.
Papermakers and Paperworkers; United.
Printing Pressmen and Assistants' Union of North America; International.
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
Radio Association; American.
Railway Carmen of the United States and Canada; Brotherhood.
Retail, Wholesale and Department Store Union.

Rubber, Cork, Linoleum and Plastic Workers of America; United.
Service Employees International Union.
Shoe Workers of America; United.
Shoe Workers' Union; Boot and.
Sleeping Car Porters; Brotherhood of.
State, County and Municipal Employees; American Federation of.
Steelworkers of America; United.
Stove, Furnace and Allied Appliance Workers' International Union of North America.
Teachers; American Federation of.
Technical Engineers; American Federation of.
Telegraph Workers; United.
Textile Workers Union of America.
Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.
Transport Service Employees; United.
Transport Workers Union of America.

Upholsterers' International Union of North America.
Utility Workers Union of America.
Woodworkers of America; International.

CONVENTION:

Held biennially. The last convention was held October 5-6, 1971, in Washington, D.C.

PUBLICATION:

Viewpoint (quarterly).
Editor: (vacancy).
IUD Bulletin (bimonthly).

RESEARCH DIRECTOR:

Richard Prosten.

**DIRECTOR OF OCCUPATIONAL HEALTH,
SAFETY AND ENVIRONMENTAL AFFAIRS:**

Sheldon W. Samuels.

MARITIME TRADES DEPARTMENT

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Vice President
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Barbers, Hairdressers, Cosmetologists, and Proprietors, International Union of America; Journeymen.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bookbinders; International Brotherhood of.
Bricklayers, Masons and Plasterers' International Union of America.
Carpenters and Joiners of America; United Brotherhood of.
Cement, Lime and Gypsum Workers International Union; United.
Communications Workers of America.
Distillery, Rectifying, Wine and Allied Workers' International Union of America.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Fire Fighters; International Association of.
Firemen and Oilers; International Brotherhood of.
Grain Millers; American Federation of.
Hotel and Restaurant Employees' and Bartenders' International Union.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Laundry and Dry Cleaning International Union.
Leather Goods, Plastics and Novelty Workers Union; International.
Lithographers and Photoengravers International Union.
Machinists and Aerospace Workers; International Association of.
Marine and Shipbuilding Workers of America; Industrial Union of.

Meat Cutters and Butcher Workmen of North America; Amalgamated.
Office and Professional Employees International Union.
Oil, Chemical and Atomic Workers International Union.
Operating Engineers; International Union of.
Painters and Allied Trades; International Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Pottery and Allied Workers; International Brotherhood of.
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
Retail Clerks International Association.
Retail, Wholesale and Department Store Union.
Seafarers' International Union of North America.
Sheet Metal Workers' International Association.
State, County and Municipal Employees; American Federation of.
Technical Engineers; American Federation of.
Telegraph Workers; United.
Textile Workers of America; United.
Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls.

Upholsterers' International Union of North America.
Variety Artists; American Guild of.

The last convention was held November 15-18,
1971 in Bal Harbour, Fla.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO.

PUBLICATION:

Maritime (quarterly).
Editor: Peter M. McGavin.

METAL TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 347-7255

President

PAUL J. BURNSKY

Secretary-Treasurer

CLAYTON W. BILDERBACK

Vice President

GUNNAR HALLSTROM

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Firemen and Oilers; International Brotherhood of.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Machinists and Aerospace Workers; International Association of.
Metal Polishers, Buffers, Platers and Allied Workers International Union.
Molders' and Allied Workers' Union of North America; International.
Office and Professional Employees International Union.
Operating Engineers; International Union of.
Painters and Allied Trades; International Brotherhood of.
Pattern Makers' League of North America.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Service Employees' International Union.
Sheet Metal Workers' International Association.
Stove, Furnace and Allied Appliance Workers' International Union of North America.
Technical Engineers; American Federation of.
Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held November 11-13, 1971 in Bal Harbour, Fla.

PUBLICATION:

Metaletter (monthly).
Editor: Saul Stein.

RESEARCH DIRECTOR:

Paul R. Hutchings.

RAILWAY EMPLOYEES' DEPARTMENT

220 South State St.
Chicago, Ill. 60604
Phone: (312) Harrison 7-9546

President
JAMES E. YOST

Secretary-Treasurer
PAUL J. MARNELL

Affiliated Organizations

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Machinists and Aerospace Workers; International Association of Railway Carmen of the United States and Canada; Brotherhood.

Sheet Metal Workers' International Association.

CONVENTION:

Held every 4 years. A convention was held April 29, 1968, in Chicago, Ill.

RESEARCH DIRECTOR:

George Cucich.

UNION LABEL AND SERVICE TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 628-2131**

President

RICHARD F. WALSH

Secretary-Treasurer

EDWARD P. MURPHY

The primary function of the Union Label and Service Trades Department is to publicize the official emblems—union labels, shop and store cards, and service buttons—of 90 affiliated national and international unions. As part of its campaign to promote the sale of union services, the department sponsors an annual Union-Industries Show featuring exhibitions of products and services of the AFL-CIO members. The 1971 exhibition was held during May in Atlanta, Ga. The 1972 exhibition will be held June 9-14, 1972, in San Diego, Calif.

CONVENTION:

Held prior to the AFL-CIO convention. The last convention was held November 15-16, 1971, in Bal Harbour, Fla.

PUBLICATION:

Official News (monthly).
Editor: Edward P. Murphy.

GOVERNMENT EMPLOYEES COUNCIL

100 Indiana Ave., N.W.
Washington, D.C. 20001
Phone: (202) 393-2820

Chairman

GEORGE J. KNALY

Vice Chairman

J. STANLY LEWIS

Secretary-Treasurer

JAMES F. BAILEY

Operations Director

JOHN A. MCCART

The Government Employes Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 31 AFL-CIO organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bookbinders; International Brotherhood of.

Carpenters and Joiners of America; United Brotherhood of.

Electrical Workers; International Brotherhood of.

Fire Fighters; International Association of.

Firemen and Oilers; International Brotherhood of.

Government Employees; American Federation of.

Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Letter Carriers of the United States of America; National Association of.

Lithographers and Photoengravers International Union.

Marine Engineers' Beneficial Association; National.

Maritime Union of America; National.

Masters, Mates and Pilots; International Association of.

Office and Professional Employees International Union.

Operating Engineers; International Union of.

Painters and Allied Trades; International Brotherhood of.

Panama Canal Zone; Metal Trades Council and Central Labor Union of the.

Plate Printers', Die Stampers' and Engravers' Union of North America; International.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Postal Workers Union; American.

Printing Pressman and Assistants' Union of North America; International.

Radio Officers' Union; The. (United Telegraph Workers)

Retail Clerks International Association.

Seafarers' International Union of North America.

Service Employees' International Union.

State, County and Municipal Employees; American Federation of.

Teachers; American Federation of.

Technical Engineers; American Federation of.

Typographical Union; International.

SCIENTIFIC, PROFESSIONAL AND CULTURAL EMPLOYEES COUNCIL

**1155 15th St., N.W.
Washington, D.C. 20005
Phone: (202) 833-1184**

President

DAVID SELDEN

Vice President

WILLIAM T. CLEARY

Treasurer

ANGUS DUNCAN

Executive Secretary

JACK GOLODNER

The Council of AFL-CIO Unions for Scientific, Professional and Cultural Employees (SPACE) was organized in Washington, D.C., during March 1967. The goals of the council include mutual cooperation among members of scientific, professional, and cultural unions, encouragement of all professionals to become union members, participation in legislative activities that are of interest to professionals, and promotion of greater public interest in scientific, educational, and cultural activities. This council is composed of the following 16 organizations:

Actors' Equity Association.
Broadcast Employees and Technicians; National Association of.
Communications Workers of America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of.

Insurance Workers International Union.
Musicians; American Federation of.
Musical Artists; American Guild of.
Office and Professional Employees International Union.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
Retail Clerks International Association.
Seafarers' International Union of North America.
State, County and Municipal Employees; American Federation of.
Teachers; American Federation of.
Technical Engineers; American Federation of.
Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.

AFL-CIO ORGANIZING COMMITTEES

Organizing committees represent a transitional stage before the attainment of full-fledged status as affiliated national or international unions. Currently two organizing committees exist:

United Farm Workers Organizing Committee.

Post Office Box 130

Delano, Calif. 93215

Director: Cesar Chavez.

Membership: 5,000; local unions, ——.

School Administrators & Supervisors Organizing Committee.

186 Joralemon St.

Brooklyn, N.Y. 11201

President: Walter J. Degnan.

Secretary: Thomas S. Burke.

Treasurer: Miss Diane Gordon.

Membership: 5,000; local unions, ——.

RAILWAY LABOR EXECUTIVES' ASSOCIATION

**400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 737-1541**

Chairman

CHARLES J. CHAMBERLAIN

Executive Secretary-Treasurer

J. TAYLOR SOOP

Vice Chairman

J. W. O'BRIEN

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 15 labor organizations, 14 of which are affiliated with the AFL-CIO. Nine of the organizations have virtually all of their membership in the railroad industry; the members of the remaining 6 are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policy-making body on legislation and other matters of mutual interest to railroad workers.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of

Locomotive Engineers; Brotherhood of (Ind.). Machinists and Aerospace Workers; International Association of Marine Engineers' Beneficial Association; National Masters, Mates and Pilots; International Organization of Railroad Signalmen; Brotherhood of Railroad Yardmasters of America. Railway Employes' Department. Railway Carmen of the United States and Canada; Brotherhood. Railway and Airline Supervisors Association; The American. Sheet Metal Workers' International Association. Sleeping Car Porters; Brotherhood of. Train Dispatchers Association; American.

CONGRESS OF RAILWAY UNIONS

400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 628-6330

Chairman
AL H. CHESSE

Executive Secretary
DONALD S. BEATTIE

Vice Chairman
HAROLD CROTTY

Formed in December 1969, the Congress of Railway Unions is composed of the chief executive officers of six labor organizations, all AFL-CIO affiliates. The CRU, which represents approximately 500,000 employees in the railroad industry, is composed of unions formerly affiliated with the Railway Labor Executives' Association. The CRU, like the RLEA, is not a federation of unions, but functions as a policymaking body on legislative and other issues of concern to railroad workers.

Hotel and Restaurant Employees and Bartenders International Union.
Maintenance of Way Employees; Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
Seafarers' International Union of North America.
Transport Workers Union of America.
Transportation Union; United.

OTHER FEDERATIONS OF NATIONAL LABOR UNIONS AND EMPLOYEE ASSOCIATIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to or maintain a kind of formal affiliation among organizations in more than one State. Listed below are the organizations known to the Bureau as federations of unions and associations not affiliated with the AFL-CIO. Affiliates of such federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing.

Assembly of Governmental Employees.
1108 O St.
Sacramento, Calif. 95814.
Phone: (916) 444-8134.
President: James F. Marshall.
Secretary: Robert F. Carlson.
Treasurer: Paul L. Weiser.
Executive director: S. G. Hanson.
Membership: Al Pickett.
Research director: Everett B. Stiles.

Legal: John R. McIntosh (Chief counsel).
Public relations activities: John W. Bailey and William Bodkins.
Convention: Annually; September 1971.
Publication: Cover A & E (bimonthly).
Membership: 451,338; affiliated associations, 33.

National Federation of Independent Unions (NFIU) (IND. federation).
910 17th St., N.W., Barr Building, Suite 533, Washington, D.C. 20006.
Phone: (202) 659-1490.
President: Roger M. Rettig.
Secretary-treasurer: Alonzo Wheeler.
Organizing activities: (President).
Research director: Mrs. Doris Fuller.
Education director: (President).
Convention: Annually; September 1971.
Publication: None.
Membership: 30,000; affiliated unions, not reported.

NATIONAL UNIONS AND EMPLOYEE ASSOCIATIONS

A total of 175 national labor unions and 25 professional and State employee associations, as defined, are listed in this section. Listings of major subordinate or semi-autonomous branches of unions are indented below the parent union or association.

All 114 AFL-CIO national and international unions are listed, in addition to 61 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, if they held exclusive bargaining rights under Executive Order 11491. Employee associations were included if they (a) reported membership in more than one State or (b) had members in only one State, but represent employees in two or more major cities within the State. AFL-CIO organizing councils are listed in the introductory section (p. 15). The National Federation of Independent Unions and the Assembly of Governmental Employees are listed under Other Federations of National Labor Unions and Employee Associations on page 18.

Unions and associations were asked to report their annual average dues-paying membership or membership in good standing or those carried on their rolls for 1969 and 1970, and the number of locals in operation at the end of 1970. If an organization did not report membership, the space for membership was left blank. For membership of nonreporting AFL-CIO affiliates, paid per capita membership, as reported in the 1971 convention proceedings, was used and is indicated by an asterisk.

Each organization is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union.

Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations, or (Ind.) for unaffiliated or independent unions. Affiliates of other Federations are designated (Ind.) also; a footnote indicates the Federation's name. Associations affiliated with the

Assembly of Governmental Employees are identified by a footnote. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Machinists and Aerospace Workers), a finding index begins on page 125.

A listing of commonly used abbreviations of labor unions and employee associations is shown on page 129, and an alphabetical index of the names of union and association officers and personnel carried in the Directory begins on page 135.

Most unions and associations provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible. Key changes in the listings are reported in periodic supplements issued by the Bureau, and are available on request.

All changes in the listings of unions by name, between the 1969 *Directory* and the present one are accounted for in appendix A.

Actors and Artistes of America; Associated (AFL-CIO),
165 West 46th St., New York, N.Y. 10036.

Phone: (212) Circle 5-8046.

President: Frederick O'Neal.

Executive secretary: Sanford I. Wolff.

Convention: Every 2 years; June 1971.

Membership: 66,984; branches, 8.

Actors' Equity Association,
165 West 46th St., New York, N.Y. 10036.

Phone: (212) Plaza 7-7660.

President: Frederick O'Neal.

Secretary: Carl Harms.

Treasurer: Stephen Douglass.

Organizing activities: Angus Duncan (Executive secretary).

Education director: Harold Berkin.

Social insurance: Tom Mallon (Fund administrator).

Legal: Cohn, Glickstein, Lurie and Ostrin (Attorneys).
717 5th Ave., New York, N.Y. 10022.
Legislative activities: (Organizing activities).
Public relations activities: (Education director).
Publication: Equity Magazine (monthly).
Editor: (Education director).
Membership: 16,000; local unions, 0.

American Federation of Television and Radio Artists,
724 5th Ave., New York, N.Y. 10019.

Phone: (212) 265-8062.
President: Bill Baldwin.
Executive secretary: Sanford I. Wolff.
Organizing activities: Harold Kocin.
Research director: Walter Grinspan.
Education director: (Organizing activities).
Social insurance: Arch Siegel.
Legal: Mortimer Becker.
Becker and London, 15 Columbus Circle, New York,
N.Y. 10023.
Legislative activities: (Research director).
Public relations activities: Dick Moore and Associates.
200 W. 57th St., New York, N.Y. 10019.
Convention: Annually; July 1971.
Publication: AFTRA Magazine (quarterly).
Editor: (Public relations activities).
Membership: 24,000; local unions, 40.

American Guild of Musical Artists, Inc.,
1841 Broadway, New York, N.Y. 10023.
Phone: (212) Columbus 5-3687.
President: George London.
Secretary-treasurer: Lawrence Davidson.
Organizing activities: DeLloyd Tibbs (National execu-
tive secretary).
Social insurance: Tevis Morse (Fund administrator).
Legal activities: Edward Schlesinger (Attorney).
15 Columbus Circle, New York, N.Y. 10023.
Convention: Upon membership call.
Publication: Agmazine (bimonthly).
Editor: Miss Sandra Munsell.
Membership: 3,500; local unions, 0.

American Guild of Variety Artists,
1540 Broadway, New York, N.Y. 10036.
Phone: (212) 765-0800.
President: Miss Penny Singleton.
Secretary-treasurer: Russell Swann.
Organizing activities: (President).
Social insurance: James Sherman (Manager, AGVA
welfare trust fund).
132 West 43rd St., New York, N.Y. 10036.
Legal: Schulman, Abarbanel, Perkel and McEvoy
(Attorneys).
1250 Broadway, New York, N.Y. 10001.
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; June 1972.
Publication: AGVA Newsletter (bimonthly).
Membership: 8,012; branches, 9.

Hebrew Actors Unions, Inc.,
31 East 7th St., New York, N.Y. 10003.

Phone: (212) Orchard 4-1923.
President: Seymour Rexsite.
Secretary-treasurer: Charles Cohn.
Organizing activities: Miss Rosel Pivar.
Research director: M. Jackson.
Education director: Leon Liebgold.
Social insurance: (Organizing activities).
Legal: Jerome Parker.
Legislative activities: Morris Honig.
Public relations activities: (President).
Convention: Annually; February 1972.
Publication: Hebrew Actors Union (annually).
Membership: 225; local unions, 0.

Italian Actors Union,
1674 Broadway, New York, N.Y. 10019.
Phone: (212) 582-6170.
President: Ralph Manfra.
Secretary: Lawrence Rondine.
Treasurer: Mrs. Anna Vergani.
Organizing activities: (President).
Public relations activities: Miss Maria Iannella.
Membership: 75; local unions, 0.

Screen Actors Guild, Inc.
7750 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 876-3030.
President: John Gavin.
Recording secretary: Miss Kathleen Freeman.
Treasurer: Gilbert Perkins.
Organizing activities: John L. Dales (National execu-
tive secretary).
Research and education director: E. T. Buck Harris.
Social insurance: Chester L. Migden (Associate national
executive secretary).
Legal: William Berger (General legal counsel).
9454 Wilshire Blvd., Suite 410, Beverly Hills, Calif.
90212.
Legislative activities: (Organizing activities).
Public relations activities: (Research and education
director).
Publication: Screen Actor (bimonthly).
Editor: (Research and education director).
Membership: 23,000; branches, 7.

Screen Extras Guild, Inc.,
3629 Cahuenga Blvd., West, Hollywood, Calif. 90028.
Phone: (213) 461-9301.
President: Norman Stevans.
Secretary-treasurer: Miles Shepard.
Organizing activities: H. O'Neal Shanks (National
executive secretary).
Social insurance: (Organizing activities).
Legal: (Organizing activities).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Membership: 3,300; local unions, 0.

Aeronautical Examiners; National Association of (Ind.),
3862 Coleman Ave., Imperial Beach, Calif. 92032.
Phone: (714) 423-4316.

President: Thomas E. Achter.
Secretary-treasurer: Elmer O. Hatfield.
Organizing activities: Perry T. Bradshaw (Executive vice president).
406 Harvard St., Norfolk, Va. 23505.
Research director: Robert S. Merry.
620 Jefferson St., Chula Vista, Calif. 92010.
Legal: (Organizing activities).
Convention: Every 2 years; April 1972.
Publication: NAAE Newsletter (bimonthly).
Editor: (Secretary-treasurer).
Membership: 335; local unions, 7.

Aeronautical Production Controlmen Association (Ind.),
1572 Rieger Ave., Hayward, Calif. 94544.
Phone: (415) 782-5695.

President: Howard H. Hansford.
Secretary-treasurer: John T. McCormick.
301 South Parliament Dr., Virginia Beach, Va. 23462.
Organizing activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Annually; May 1972.
Membership: 400; local unions, 7.

Air Line Pilots Association; International (AFL-CIO);
Pilot Division,
1329 E St., N.W., Washington, D.C. 20004.
Phone: (202) 347-2211.

President: John J. O'Donnell.
Secretary: John P. Giberson.
Treasurer: John R. Campbell.
Organizing activities: Patrick Benoit (Director of organizing).
Research director: Robert Drew.
Education director: James V. Fergus.
Social insurance: (Research director).
Legal: Gary Green (Director of legal department).
Legislative activities: Thomas McHale (Government liaison).
Public relations activities: Lou Davis (Director of public relations).
Convention: Every 2 years; November 1972.
Publications: 1. Air Line Pilot (monthly).
2. Membership Information Bulletin (tri-weekly).

Editors: 1. (Public relations activities).
2. Phil Salk.

Membership: 30,116; local unions, 126.

Stewards and Stewardesses Division,
1329 E Street, N.W., Washington, D.C. 20004.
Phone: (202) 237-2211.

Secretary-treasurer: Miss Maggie Jacobsen.
Legislative activities: James Gartland (Government liaison).
Convention: Every 2 years; November 1972.
Publication: Flightlog (monthly).
Editor: Ginny Earnshaw.
Membership: 11,385; local unions, 68.

Air Line Employees Association,
5600 South Central Ave., Chicago, Ill. 60638.
Phone: (312) 767-3333.

President: Victor J. Herbert.
Secretary-treasurer: William A. Schneider.
Organizing activities: Edward P. Matts (International representative).

Legal: Damien T. Wren (Director of legal department).
Public relations activities: Edwin H. Roper (Director of public relations).

Convention: Every 5 years; October 1975.
Publication: The Air Line Employee (bimonthly).
Editor: (Public relations activities).
Membership: 10,000; local unions, 70.

Alaska State Employees Association, (Ind.),⁴
114 South Franklin St., Juneau 99801.
Phone: (907) 586-2334.

President: Harold R. Livingston.
Secretary: Miss Darlene Livermore.
Treasurer: Richard F. Listowski.
Executive secretary: Jon A. Carter.
Legal: Gregg, Kohls, Schulz, and Fratries.
Convention: Annually; September 1971.
Publication: Alaska Public Employee Reporter (monthly).
Editor: Executive secretary).
Membership: 2,900; affiliates, 14.

Allied Industrial Workers of America; International Union (AFL-CIO),
3520 Oklahoma Ave. West, Milwaukee, Wis. 53215.
Phone: (414) 645-9500.

President: Gilbert Jewell.
Secretary-treasurer: Dominick D'Ambrosio.
Organizing activities: Harold Angle (Organizational coordinator).
Research director: (Vacancy).
Education director: Ramelle MaCoy.
Social insurance: (Research director).
Legal: Goldberg, Previant and Uelmen (Attorneys).
Legislative activities: Kenneth Germanson (COPE director).
Public relations activities: (Legislative activities).
Convention: Every 2 years; October 1971.
Publication: Allied Industrial Worker (monthly).
Editors: (President and Legislative activities).
Membership: 88,000; local unions, 425.

Allied Workers International Union; United (Ind.),
1085 Broadway Street, Gary, Ind. 46402.
Phone: (215) 932-9400.

President: Jack P. Baggett.
5506 Calumet Ave., Hammond, Ind. 46320.
Secretary-treasurer: Alvester Samuels.
Organizing activities: (President).
Research director: Leonard Samuels.
Education director: Walter Dixon.
Legal: Lowell Enslin (Legal counsel).
53 Muenich Ct., Hammond, Ind. 46320.
Legislative activities: (Secretary-treasurer).
Public relations activities: Jack D. Baggett (Vice president).
Convention: Every 4 years; June 1974.
Publication: News and Views (3 issues annually).

⁴ Affiliated with Assembly of Governmental Employees.

Editor: (Public relations activities).
Membership: 430; local unions, 3.

Aluminum Workers International Union (AFL-CIO),

818 Olive St., St. Louis, Mo. 63101.

Phone: (314) Main 1-7292.

President: Henry S. Olsen.

Secretary-treasurer: Patrick J. Reilly, Sr.

Organizing activities: Vernon E. Kelley (Executive assistant to the President).

Research and education director: Lawrence A. Holley.

Social insurance: (Research and education director).

Legal: Anthony F. Cafferky (General counsel).

Legislative activities: (Research and education director).

Public relations activities: (Research and education director).

Convention: Every 2 years; August 1971.

Publication: Aluminum Light (monthly).

Editor: (President) and Research department.

Membership: 27,500; local unions, 87.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.

Phone: (202) 483-6288.

President: Albert E. Hutchinson.

Secretary-treasurer: Andrew T. Haas.

Organizing activities: (President).

Research and education director: (Secretary-treasurer).

Social insurance: (Secretary-treasurer).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 5 years; September 1972.

Publication: The Asbestos Worker (quarterly).

Editor: (President).

Membership: 17,936; local unions, 121.

ASCS County Office Employees; National Association of (Ind.),

Plankinton, S. Dak. 57368.

President: Robert Scales.

Secretary-treasurer: Clyde R. Payne.

Organizing activities: Mrs. Darlene Winslow (Chairman of membership committee).

116 South 3d, West Branch, Mich. 48661.

Research and education director: Dillard B. Lassiter.

4600 Connecticut Ave., N.W., Washington, D.C. 20008.

Social insurance: Richard Mintling.

3112 Avenue H, Kearney, Nebr. 68847.

Legal: (Research and education director).

Legislative activities: H. Woodrow Jones (Coordination chairman).

P. O. Box 37, New Boston, Tex. 75570.

Public relations activities: (Research and education director).

Convention: Annually; August 1971.

Publication: NASCOE (bimonthly).

Editor: (Research and education director).

Membership: 14,000; local unions, 46.

Associated Unions of America (Ind.),

161 West Wisconsin Ave., Milwaukee, Wis. 53203.

Phone: (414) 272-2543.

President: Ted Luedke.

Secretary-treasurer: Donald F. Cameron.

Education director: James Coffey.

3741 South 80th St., Milwaukee, Wis. 53220.

Legal: George Graf (Attorney).

606 West Wisconsin Ave., Milwaukee, Wis. 53203.

Convention: Semi-annually; April 1971.

Membership: 3,400; local unions, 10.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.),

8000 East Jefferson Ave., Detroit, Mich. 48214.

Phone: (313) 926-5201.

President: Leonard Woodcock.

Secretary-treasurer: Emil Mazey.

Organizing activities: Pat Greathouse (Vice president).

Research director: Carrol L. Coburn.

Special projects and economic analysis: Nat Weinberg.

Education director: William Goode.

Social insurance: Melvin Glasser (Director, social security department).

Legal: Stephen I. Schlossberg (General counsel).

Legislative activities: Jack Beidler (Director, legislative department).

1126 16th St., N.W., Washington, D.C. 20036.

Public relations activities: Thaddeus Ogar (Director, public relations department).

Convention: Every 2 years; April 1972.

Publication: Solidarity (monthly).

Editor: (Public relations activities).

Membership: 1,485,609; local unions, 1550.

Bakery and Confectionary Workers' International Union of America (AFL-CIO),

1828 L St., N.W., Washington, D.C. 20036.

Phone: (202) 466-2500.

President: Daniel E. Conway.

Secretary-treasurer: Gregory Oskoian.

Organizing activities: Graydon E. Tetrick (Executive vice president).

Research and education director: Vaughn Ball.

Social insurance: John Fleming and Leroy Viano (Administrative directors, pension, health, and welfare funds).

Legal: Henry Kaiser (Van Arkel and Kaiser) (Attorneys).

1828 L St., N.W., Washington, D.C. 20036.

Legislative activities: John DeConcini (Executive vice president).

Public relations activities: Albert K. Herling (Public relations director).

Convention: Every 4 years; Summer 1974.

Publication: B&C Journal (monthly).

Editor: (President).

Membership: 151,626; local unions, 242.

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO),

4755 Kingsway Dr., Indianapolis, Ind. 46205.

Phone: (317) 257-2255.

President: Richard A. Plumb
Secretary-treasurer: Roy Emerson.
Organizing activities: (President).
Education director: Anthony Sangermano.
400 Chess St., Coraopolis, Pa. 15108.
Social insurance: (Secretary-treasurer).
Legal: Sherman Carmell (General counsel).
29 South LaSalle St., Chicago, Ill. 60603.
Legislative activities: (President).
Public relations activities: George Bozer (Director of public relations).
Suite 626, 663 Fifth Ave., New York, N.Y. 10022.
Convention: Every 5 years; September 1973.
Publication: Journeyman Barber (monthly).
Editor: Gregory Croy.
Membership: 63,000; local unions, 775.

Baseball Players Association; Major League (Ind.),
375 Park Ave., New York, N.Y. 10022.
Phone: (212) Plaza 2-0940.
Executive director: Marvin J. Miller.
Treasurers: Steven A. Hamilton and Thomas F. Haller.
Legal: Richard M. Moss (General counsel).
Convention: Every 2 years; July 1972.
Publication: Newsletter (periodically).
Member: 932; clubs, 24.

Basketball Players Association; National (Ind.),
c/o Mr. Lawrence Fleisher, 15 Columbus Circle, New York, N.Y. 10023.
Phone: (212) 541-7118.
President: Oscar Robertson.
Secretary-treasurer: Kevin Loughery.
Legal: Lawrence Fleisher (General counsel).
Legislative activities: Alwyn F. Matthews.
1140 Connecticut Ave., N.W., Washington, D.C. 20036.
Membership: 200; local unions, 0.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),
8th at State Ave., Kansas City, Kans. 66101.
Phone: (913) Drexel 1-2640.
President: Harold J. Buoy.
Secretary-treasurer: Homer E. Patton.
Organizing activities: (President).
Research and education director: William O. Kuhl.
Social insurance: (President).
Legal: John J. Blake (General counsel).
Legislative activities: H. Page Groton (Assistant to the president).
712 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C. 20001.
Public relations activities: (President).
Convention: Every 4 years; August 1973.
Publications: Boilermaker-Blacksmith Reporter (monthly).
Editor: (President).
Membership: 138,000; local unions, 425.

Bookbinders; International Brotherhood of (AFL-CIO),
1612 K St., N.W., Washington, D.C. 20006.
Phone: (202) 628-7088.

President: John Connolly.
Secretary-treasurer: Wesley A. Taylor.
Organizing activities: William Stasiak (1st vice president).
421 West Miner St., Arlington Heights, Ill. 60005.
Research director: Charles J. Facey.
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; 1972.
Publication: The International Bookbinder (bimonthly).
Editors: (President and secretary-treasurer).
Membership: 62,480; local unions, 199.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),
2347 Vine St., Cincinnati, Ohio 45219.
Phone: (513) 421-9700.

President: Karl F. Feller.
Secretary-treasurer: Arthur P. Gildea.
Organizing activities: Thomas M. Rusch (Director of organization).
Legal: Frank J. Tuk (General counsel).
Legislative activities: (Secretary-treasurer).
Convention: Every 3 years; September 1971.
Publications: The Brewery Worker (monthly).
Editor: James R. Carter.
Membership: 47,304; local unions, 211.

Brick and Clay Workers of America; United (AFL-CIO),
83 South 4th St., Columbus, Ohio 43215.
Phone: (614) 464-2593.

President: Roy L. Brown.
Secretary-treasurer: Earl Bellew.
Organizing activities: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; October 1972.
Membership: 18,000; local unions, 265.

Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),
815-23 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 783-378.

President: Thomas F. Murphy.
Secretary: John T. Joyce.
Treasurer: Edward M. Bellucci.
Organizing activities: (Executive board).
Research and education director: James F. Richardson.
Social insurance: (Secretary).
Legal: (Treasurer) and Larry Gold (Attorney).
Legislative activities: (Executive board).
Public relations activities: (Executive board).
Convention: Every 2 years; September 1972.
Publication: Bricklayers, Masons & Plasterers Journal (monthly).
Editor: (Executive board).
Membership: 142,751; local unions, 862.

Broadcast Employees and Technicians; National Association of (AFL-CIO),
80 East Jackson Blvd., Chicago, Ill. 60604.

Phone: (312) 922-2462.
President: Edward M. Lynch.
Secretary-treasurer: Duane Corder.
Organizing activities: (President).
606 North Larchmont, Los Angeles, Calif. 90004.
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Jerome Y. Sturm (Attorney).
21 East 40th St., New York, N.Y. 10016.
Legislative activities: George Maher (Legislative representative).
Suite #323, 1775 K St., N.W., Washington, D.C. 20006.
Public relations activities: (Secretary-treasurer).
Convention: Every 3 years; September 1971.
Publication: NABET News (bimonthly).
Editor: (Secretary-treasurer).
Membership: 8,640; local unions, 68.

California State Employee Association (Ind.)⁵
1108 O St., Sacramento 95814.
Phone: (916) 444-8134.
President: LeRoy Pemberton.
Secretary-treasurer: Nello I. Greer.
Research and education: George Feinberg (Administrator) and George Clark (Manager).
Social insurance: Carl Laing (Administrator).
Legal: Walter W. Taylor.
Legislative activities: Lee Ridgeway (Chief).
Public relations: Richard Baker (Administrator).
Employee relations: (Public Relations).
Convention: Annually; October 1971.
Publication: The State Employee.
Editor: Curt Hopkins.
Membership: 112,983; affiliates, 197.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),
101 Constitution Ave., N.W., Washington, D.C. 20001.
Phone: (202) 546-6206.
President: William Sidell.
Secretary: R. E. Livingston.
Treasurer: Charles E. Nichols.
Organizing activities: Anthony Ochocki (Director of organization).
Research director: D. D. Danielson.
Education director: (Treasurer).
Social insurance: Paul Connelley.
Legal: William McGowan (General counsel).
Legislative activities: (Treasurer).
Public relations activities: (Treasurer).
Convention: Every 4 years; 1974.
Publication: The Carpenter (monthly).
Editor: Peter E. Terzick.
Membership: 820,000; local unions, 2,435.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),
7830 West Lawrence Ave. Chicago, Ill. 60656.
Phone: (312) 774-2217.

⁵ Affiliated with Assembly of Governmental Employees.

President: Thomas F. Miechur.
Secretary-treasurer: Reuben Roe.
Organizing activities: J. C. Andrews (Director of organization).
Research and education director: Donald L. Spatz.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; October 1972.
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).
Editor: (President).
Membership: 35,509; local unions, 301.

Chemical Workers Union; International (AFL-CIO),
1659 West Market St., Akron, Ohio 44313.
Phone: (216) 867-2444.
President: Thomas E. Boyle.
Secretary-treasurer: John Gratz.
Organizing activities: (President).
Research director: Larry L.ewel.
Education director: J. A. Thomas.
Social insurance: Lawrence J. Ahern (Collective bargaining director).
Legal: Jerry Anker (Special counsel).
1730 M St., N.W., Washington, D.C. 20036.
Legislative activities: (President).
Public relations activities: Frank Ritzinger (Public relations director).
Convention: Every 2 years; September 1972.
Publication: The International Chemical Worker (monthly).
Editor: (President).
Membership: 100,597; local unions, 428.

Christian Labor Association of the United States of America (Ind.),
1600 Buchanan Ave., S.W., Grand Rapids, Mich. 49507.
Phone: (616) 241-1649.
President: Harry A. Vander Laan.
Treasurer: Don E. Leep.
Social insurance: (Treasurer).
Legal: Donald F. Oosterhouse (Attorney).
Convention: Annually; May 1971.
Publication: Christian Labor Herald (quarterly).
Editor: (Treasurer).
Membership: ———; local unions, 17.

Cigar Makers' International Union of America (AFL-CIO),
815 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 628-9185.
President and treasurer: Mario Azpeitia.
Organizing activities: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 4 years.
Publication: Cigar Makers' Official Journal (quarterly).
Editor: (President).
Membership: 2,877; local unions, 22.

Civil Service Employees Association, Inc. (New York State (Ind.),^o

33 Elk St., Albany 12207.

Phone: (518) 434-0191.

President: Theodore C. Wenzl.

Secretary: Mrs. Dorothy E. MacTavish.

Treasurer: Jack Gallagher.

Executive director: Joseph D. Lochner.

Organizing activities: Patrick G. Rogers (Director).

Research director: William L. Blom.

Education director: Edward C. Diamond.

Public relations activities: Joseph B. Roulter (Director).

Government relations: Joseph Dolan (Director).

Convention: Semiannually; March 1971.

Publication: Civil Service Leader (weekly).

Editor: Paul Kyer.

Membership: 190,000; chapters, 269.

Clothing Workers of America; Amalgamated (AFL-CIO),

15 Union Square, New York, N.Y. 10003.

Phone: (212) 255-7800.

President: Jacob S. Potofsky.

Secretary-treasurer: Frank Rosenblum.

Research director: Vera Miller.

Education director: William Elkuss.

Social insurance: (President and secretary-treasurer).

Legal: Jacob Sheinkman (General counsel and vice president).

Legislative activities: Howard D. Samuel (Vice president).

Public relations activities: Burt Beck (Director of public relations).

Convention: Every 2 years; May 1972.

Publication: The Advance (triweekly).

Editor: (Public relations activities).

Membership: 386,000; local unions, 795.

Colorado Association of Public Employees (Ind.),^o

1390 Logan St., Denver 80203.

Phone: (303) 534-1352.

President: Gilbert W. Bauer.

Secretary: Mike Garamella.

Treasurer: Ross Sparks.

Executive director: Harry C. Reese.

Organizing activities: B. F. Orr (Director).

Legal: James Gilsdorf (Attorney).

Public relations activities: Robert L. Schelling.

Government relations: C. W. Peterson.

Convention: Annually; June 1972.

Publication: The Citizen (monthly).

Editor: (Public relations activities).

Membership: 12,581; affiliates, 45.

Communications Workers of America (AFL-CIO),

1925 K St., N.W., Washington, D.C. 20006.

Phone: (202) 337-7711.

President: Joseph A. Beirne.

Secretary-treasurer: Glenn E. Watts.

Organizing activities: George M. Miller (Assistant to the President).

Development and research director: Ronnie J. Straw.

Education director: Stephen H. Confer.

Social insurance: (Secretary-treasurer).

Legal: Charles V. Koons (General counsel).

1100 17th St., N.W., Washington, D.C. 20036.

Legislative activities: (Organizing activities).

Public relations activities: Lee M. White.

Convention: Annually; June 1971.

Publications: 1. CWA News (monthly).

2. CWA Newsletter (weekly).

Editor: Patrick J. Ziska.

Membership: 421,570⁷; local unions, 867.

Connecticut State Employees Association (Ind.),^o

760 Capitol Ave., Hartford 06106.

Phone: (203) 249-8454.

President: Thomas C. Lyon.

Secretary: Miss Margaret E. Kovacs.

Treasurer: Al Marotta.

Executive director: Edward Gallant.

Organizing activities: John Thompson (Director).

Research director: Mrs. Kathleen Chaippetta.

Convention: Annually; September 1971.

Publication: Government News (semimonthly).

Editor: Thomas Loy.

Membership: 22,155; affiliates, 227.

Coopers' International Union of North America (AFL-CIO),

480 Mall Office Center, 400 Sherburn La., Louisville, Ky. 40207.

Phone: (502) 897-3274.

President and secretary-treasurer: Ernest D. Higdon.

Organizing activities: (President).

Education director: (President).

Social insurance: (President).

Legal: Herbert L. Segal (Attorney).

Republic Bldg., Louisville, Ky. 40202.

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 2 years; April 1971.

Publication: Coopers International Journal (quarterly).

Editor: (President).

Membership: 2,000; local unions, 24.

Customs Service Association; National (Ind.),

806 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 347-5955.

President: John J. Murphy.

Secretary-treasurer: Harry Larkin.

Organizing activities: Robert M. Fortson (Chairman).

701 Albatross, Miami Springs, Fla. 33166.

Social insurance: (Secretary-treasurer).

59 Meadow Run, Hamburg, N.Y. 14075.

Legal: Thomas M. Gittings, Jr.

Legislative activities: (President).

Public relations activities: Russell V. Chambers.

Convention: Every 2 years; July 1972.

^o Affiliated with Assembly of Governmental Employees.

⁷ As of September 1970.

Publication: Customs Service News (biweekly).
Editor: (President).
Membership: 3,500; local unions, 53.

Die Sinkers' Conference; International (Ind.),
One Erieview Plaza, Cleveland, Ohio 44114.
Phone: (216) 522-1050.
President: William E. Verderber.
Secretary-treasurer: Joseph Stankus.
Organizing activities: Robert W. Lynch (Representative).
Research director: Mrs. Bea Armstrong.
Education director: James M. Murray.
Social insurance: Joseph J. Wnorowski (Representative).
Legal: (President).
Legislative activities: (Organizing activities).
Public relations activities: (Education director).
Convention: Semiannually; March 1971.
Publication: News Flash (monthly).
Editor: (President).
Membership: 3,390; local unions, 29.

Directors Guild of America, Inc. (Ind.),
7950 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 656-1220.
President: Delbert Mann.
Secretary: Sheldon Leonard.
Treasurer: Lesley Selander.
Organizing activities: Joseph C. Youngerman (National executive secretary).
Social insurance: (Administrator, pension and health and welfare plans).
Coates, Herfruth and England, 301 East Colorado Blvd., Pasadena, Calif. 91101.
Legal: William B. Houghton (General counsel).
Public relations activities: George Thomas.
8380 Melrose, Los Angeles, Calif. 90069.
Convention: Every 2 years; July 1971.
Publications: 1. Action Magazine (bimonthly).
2. DGA Directory of Members (annually).
Editors: 1. Bob Thomas.
2. Publications Committee.
Membership: 3,685; local unions, 0.

Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO),
66 Grand Ave., Englewood, N.J. 07631.
Phone: (201) 569-9212.
President: Mort Brandenburg.
Secretary-treasurer: George J. Oneto.
Organizing activities: (President).
Research and education director: Abe S. Weiss.
200 Central Park South, New York, N.Y. 10019.
Social insurance: (President).
Legal: Howard Schulman (General counsel).
1250 Broadway, New York, N.Y. 10004.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 2 years; May 1972.
Publication: DRWAW Journal (periodically).
Editor: (Research and education director).
Membership: 35,293; local unions, 96.

Distributive Workers of America; National Council of (Ind.),
13 Astor Pl., New York, N.Y. 10003.
Phone: (212) 673-5120.
President: Cleveland Robinson.
Treasurer: William Tate.
Organizing activities: Frank Brown (Organization director).
Research director: (Organizing activities).
Education director: Mario Abreu.
Social insurance: Miss Esther Levitt (Vice president).
Legal: Donald Grody (General counsel).
Legislative activities: David Livingston (General vice president).
Public relations activities: (Legislative activities).
Convention: Every 4 years; 1971.
Publication: The Distributive Worker (monthly).
Editor: Leo Wolff.
Membership: 50,000; local unions, 50.

District 50, Allied and Technical Workers of the United States and Canada; International Union of (Ind.),
4880 MacArthur Blvd., Washington, D.C. 20007.
Phone: (202) 965-9850.
President: Elwood S. Moffett.
Secretary-treasurer: John J. Badoud.
Organizing activities: John L. Oshinski (Director of organization).
Research director: Thomas F. Carpenter.
Education director: Richard H. Davis.
Social insurance: (Research director).
Legal: Alfred D. Treherne (General counsel).
Legislative activities: Joseph DiStefano (National legislative representative).
Public relations activities: A. Robert Moffett (Editor).
Convention: Every 5 years; April 1975.
Publication: District Fifty News (monthly).
Editor: (Public relations activities).
Membership: 210,000; local unions, 1475.

Education Association; National (Ind.),
1201 16th St., N.W., Washington D.C. 20036.
Phone: (202) 833-4314.
President: Donald E. Morrison.
Treasurer: Nelson L. Kreuze.
Executive secretary: Sam M. Lambert.
Organizing activities: Gary D. Watts (Assistant executive secretary).
Research director: Donald P. Walker.
Public relations activities: Dick Dashiell (Director).
Legal: Robert H. Chanin (Assistant executive secretary).
Collective bargaining: William E. Stiles Jr. (Director).
Convention: Annually; June 1971.
Publication: 1. Today's Education (monthly).
2. NEA Reporter (monthly).
Editor: Mildred Fenner.
Membership: 1,100,155; affiliates 9,000.

Overseas Education Association, Inc.
Vandenberg Elementary School, APO New York,
N.Y. 09633.
President: Cecil E. Driver.
Treasurer: Miss Juanita Nielsen.

Mannheim Elem. School, APO New York, N.Y. 09086.
Organizing activities: Miss Christine Mitchell (Membership chairman).
Frankfurt Elem. School, APO New York, N.Y. 09757.
Research director: (President).
Public relations activities: Harold DeJong (Chairman, publicity committee).
Frankfurt Jr. High School, APO New York, N.Y. 09039.
Convention: Annually; May 1971.
Publication: OEA Journal (5 times per year).
Editor: (Public relations activities).
Membership: 4,200; affiliates, 23.

Electrical, Radio and Machine Workers; International Union of (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.

Phone: (202) 296-1200.

President: Paul Jennings.

Secretary-treasurer: David J. Fitzmaurice.

Organizing activities: Harry Shay (Director of organization).

Research director: Charles Kimble.

Education director: Gloria Johnson.

Social insurance: James Compton.

Legal: Winn Newman (General counsel).

Legislative activities: John Callahan (Legislative director).

Public relations activities: Gerald Borstel (Director of public relations and publications).

Convention: Every 2 years; June 1972.

Publication: IUE News (every 3 weeks).

Editor: (Secretary-treasurer).

Membership: 300,000; local unions, 627.

Electrical, Radio, and Machine Workers of America; United (Ind.),

11 East 51st St., New York, N.Y. 10022.

Phone (212) Plaza 3-1960.

President: Albert J. Fitzgerald.

Secretary-treasurer: James J. Matles.

Organizing activities: Hugh Harley, Jr. (Director of organization).

Research director: Nathan Spero.

Education director: Charles Kerns.

Social insurance: (Research director).

Legal: Frank Donner (General counsel).

Legislative activities: Mrs. Millie Hedrick (Washington representative).

1319 F St., N.W., Washington, D.C. 20004.

Public relations activities: (Education director).

Convention: Annually; August 1971.

Publication: UE News (biweekly).

Editor: James Lerner.

Membership: 163,000; local unions, 180.

Electrical Workers; International Brotherhood of (AFL-CIO),

1125 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 833-7000.

President: Charles H. Pillard.

Secretary: Joseph D. Keenan.

Treasurer: Harry Van Arsdale, Jr.

Organizing activities: Michael D. Lucas (Director).

Research and education director: Thomas A. Hannigan.

Social insurance: (President).

Legal: (President).

Legislative activities: (Secretary).

Public relations activities: (President).

Convention: Every 4 years; September 1974.

Publication: The Electrical Workers Journal (monthly).

Editor: (President).

Membership: 921,722; local unions, 1677.

Elevator Constructors; International Union of (AFL-CIO),
12 South 12th St., Philadelphia, Pa. 19107.

Phone: (215) 922-2226.

President: R. Wayne Williams.

Secretary-treasurer: Thomas E. Fitzgerald.

Organizing activities: (President).

Education director: John J. O'Donnell.

21 Park St., Attleboro, Mass. 02702.

Social insurance: Edward R. Smith (Assistant to the president).

Legal: Patrick C. O'Donoghue (General counsel).

1912 Sunderland Pl., N.W., Washington, D.C. 20036.

Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).

Convention: Every 5 years; July 1971.

Publication: The Elevator Constructor (monthly).

Editor: (Social insurance).

Membership: 16,938; local unions, 109.

Federal Employees; National Federation of (Ind.),

1737 H St., N.W., Washington, D.C. 20006.

Phone: (202) 298-6315.

President: Nathan T. Wolkomir.

Secretary-treasurer: Rita M. Hartz.

Organizing activities: Val J. Kozak (Director, field operations).

Research director: Herbert S. Hollander.

Education director: James Peirce, Jr.

3507 Big Bend Dr., Wichita Falls, Tex. 76308.

Social insurance: Jeffrey Small (Director, insurance division).

Legal: Irving I. Geller (General counsel).

Legislative activities: Benjamin Hinden (Legislative assistant).

Public relations activities: (Research director).

Convention: Every 2 years; September 1972.

Publication: 1. The Federal Employee (biweekly).

2. Frat Yours (biweekly).

Editor: (President).

Membership: 100,000; local unions, 1720.

Fire Fighters; International Association of (AFL-CIO),

905 16th St., N.W., Washington, D.C. 20006.

Phone: (202) 347-9000.

President: W. H. McClennan.

Secretary-treasurer: Albert E. Albertoni.

Organizing activities: Percy R. Clark (Director of organization).

Research and education director: Roswell L. Atwood.

Social insurance: Alex J. Patrick (Assistant to secretary-treasurer).

Legal: Edward J. Hickey (General counsel).
620 Tower Bldg., Washington, D.C. 20006.
Legislative activities: Jack A. Waller (Legislative representative).
Public relations activities: Henry C. Fleisher (Public relations counsel).
1120 Connecticut Ave., N.W., Suite 469, Washington, D.C. 20036.
Convention: Every 2 years; August 1972.
Publication: International Fire Fighter (monthly).
Editors: (President) and William Slusher.
Membership: 146,090; local unions, 1,603.

Firemen and Oilers; International Brotherhood of (AFL-CIO),

200 Maryland Ave., N.E., Washington, D.C. 20002.
Phone: (202) 547-7540.
President: William E. Fredenberger.
Secretary-treasurer: John J. McNamara.
Organizing activities: John B. Curan (Vice president).
Research and education director: Tillman H. McDonald.
Social insurance: (Research and education director).
Convention: Every 5 years; May 1971.
Publication: Firemen and Oilers Journal (bimonthly).
Editor: (Secretary-treasurer).
Membership: 48,000; local unions, 600.

Flight Engineers' International Association (AFL-CIO),

905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 347-4511.
President: William A. Gill, Jr.
Secretary-treasurer: Harry S. O'Brien.
Legal: Asher W. Schwartz (Legal counsel).
501 5th Ave., New York, N.Y. 10017.
Convention: Annually; November 1971.
Publication: FEIA News (monthly).
Editor: (President).
Membership: 2,170; local unions, 3.

Football League Players Association; National (Ind.),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 833-3335.
President: John Mackey.
Executive director: Edward R. Garvey.
Organizing activities: Mal Kennedy (Director of business affairs).
23725 Northwestern Hwy., Southfield, Mich. 48075.
Legal: Leonard Lindquist (General counsel).
Public relations activities: Tom Vance (Public relations director).
745 North 11th St., Beaumont, Tex.
Convention: Semiannually; June 1971.
Publication: The Audible (8 issues annually).
Editor: (Organizing activities).
Membership: 1,200; local unions, 26.

Furniture Workers of America; United (AFL-CIO),

700 Broadway, New York, N.Y. 10003.
Phone: (212) 477-9150.
President: Fred Fulford.
Secretary-treasurer: Carl Scarbrough.

Organizing activities: (President).
Research director: Mrs. Meryl Wasserman.
Education director: (Secretary-treasurer).
Social insurance: Abraham Zide (Director).
Legal: Robinson, Silverman, Pearce, Aronsohn and Sand (Attorneys).
230 Park Ave., New York, N.Y. 10017.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research director).
Convention: Every 2 years; May 1972.
Publication: Furniture Workers Press (monthly).
Editor: (President).
Membership: 30,690; local unions, 110.

Garment Workers of America; United (AFL-CIO),

31 Union Square West, New York, N.Y. 10003.
Phone: (212) Watkins 4-6860.
President: Joseph P. McCurdy.
Secretary-treasurer: Miss Catherine C. Peters.
Organizing activities: (President).
Research and education director: (President).
Legal: J. Albert Woll (Attorney).
736 Bowen Bldg., Washington, D.C. 20005.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 5 years; 1972.
Publication: The Garment Worker (monthly).
Editor: (Secretary-treasurer).
Membership: 25,000; local unions, 162.

Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),

226 South 16th St., Philadelphia, Pa. 19102.
Phone: (215) KI 5-0540.
President: Newton W. Black.
Secretary-treasurer: Harry A. Tulley.
Organizing activities: (President).
Research and education director: Carl Legler.
Social insurance: (Research and education director).
Legal: Carl Lindner (Administrative assistant to the president).
Legislative activities: Lon O. Vallery.
Public relations activities: (Legislative activities).
Convention: Every 4 years; June 1971.
Publication: GBBA Horizons (monthly).
Editor: (Legislative activities).
Membership: 73,500; local unions, 227.

Glass and Ceramic Workers of North America; United (AFL-CIO),

556 East Town St., Columbus, Ohio 43215.
Phone: (614) 221-4465.
President: Ralph Reiser.
Secretary-treasurer: Joseph Stanzione.
Organizing activities: (President).
Research and education director: H. Wayne Yarman.
Social insurance: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education director).
Convention: Every 4 years; 1974.
Publication: Glass Workers News (monthly).

Editor: (Research and education director).
Membership: 41,500; local unions, 200.

Glass Cutters League of America; Window (AFL-CIO),
1078 South High St., Columbus, Ohio 43206.
Phone: (614) 443-2310.

President: Harry W. Baughman, Jr.
Secretary-treasurer: Albert Noe, Jr.
Legal: Leonard Sigall (Attorney).
Membership: 850; local unions, 11.

Glass Workers' Union of North America; American Flint (AFL-CIO),

1440 South Byrne Rd., Toledo, Ohio 43614.
Phone: (614) 443-2310.

President: George M. Parker.
Secretary-treasurer: Rufus K. Ritchie.
Organizing activities: (President).
Research director: Harold Gibbons (3d vice president).
Education director: Albert Vottero (1st vice president).
Social insurance: (Secretary-treasurer).
Legal: Richard Colasurd (Attorney).
Mulholland, Hickey and Lyman, National Bank Bldg.,
Madison and Huron Sts., Toledo, Ohio 43604.
Legislative activities: Robert W. Newell (2d vice president).
Public relations activities: (President).
Convention: Every 2 years; June 1971.
Publication: American Flint Magazine (monthly).
Editor: (Education director).
Membership: 32,000; local unions, 235.

Government Employees; American Federation of (AFL-CIO),

400 1st St., N.W., Washington, D.C. 20001.
Phone: (202) 737-4705.

President: John F. Griner.
Secretary-treasurer: Douglas H. Kershaw.
Organizing activities: William J. Smith (Director of organization).
Research director: Stephen Koczak.
Education director: Arthur F. Kane.
Social insurance: Harold F. Staub (Director).
Legal: James L. Neustadt (Staff counsel).
Legislative activities: Carl K. Sadler (Director).
Public relations activities: George Ryder (Director).
Convention: Every 2 years; August 1972.
Publication: The Government Standard (biweekly).
Editor: (Public relations activities).
Membership: 324,989; local unions, 1,467.

Government Employees; National Association of (Ind.),
285 Dorchester Ave., Boston, Mass. 02127.

Phone: (617) 268-5002.
President: Kenneth T. Lyons.
Secretary-treasurer: Edmund Cohan.
Organizing activities: Manuel Donabedian.
Research director: Frank Ward.
Education director: Roger Kaplan.
1343 G St., N.W., Washington, D.C. 20005.
Social insurance: Albert Kline.

Legal: William Carr (Attorney).
Legislative activities: Alan Whitney.
Public relations activities: William Norton.
Convention: Every 2 years; September 1971.
Publication: FEDNEWS (monthly).
Editor: (Public relations activities).
Membership: ———; local unions ———.

Government Inspectors; National Association of (Ind.),
Rt. 1, Box 84, Grantsboro, N.C. 28529.

President: David G. Bell.
Secretary: Vance B. Brienson.
Treasurer: Sol Binik.
Convention: Annually; June 1971.
Publication: Newsletter (periodically).
Editor: (President and secretary).
Membership: 900; local unions, 10.

Grain Millers; American Federation of (AFL-CIO),
4949 Olson Memorial Hwy., Minneapolis, Minn. 55422.
Phone: (612) Liberty 5-0211.

President: Roy O. Wellborn.
Secretary-treasurer: (Vacancy).
Organizing activities: (President).
Research director: Miss Shirley Wellborn.
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Convention: Every 2 years; May 1971.
Membership: 39,000; local unions, 286.

Granite Cutters' International Association of America; The (AFL-CIO),

18 Federal Ave., Quincy, Mass. 02169.
Phone: (617) 472-0209.
President and secretary-treasurer: Joseph P. Ricciarelli.
Convention: Every 5 years; 1971.
Publication: The Granite Cutters Journal (monthly).
Editor: (President).
Membership: 3,500; local unions, 23.

Guards Union of America; International (Ind.),
P. O. Box 995, La Mesa, Calif. 92041.

Phone: (502) 454-0278.
President: A. L. McLemore.
1444 Gardiner La., Louisville, Ky. 40213.
Secretary-treasurer: C. J. Junglen.
Organizing activities: (President).
Research and education director: Roy H. Morrill.
631 Birch Ave., Richland, Wash. 99352.
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education director).
Convention: Every 4 years; 1973.
Publication: Guard (quarterly).
Editor: (Research and education director).
Membership: 2,200; local unions, 54.

Hatters, Cap and Millinery Workers International Union; United (AFL-CIO),

245 5th Ave., New York, N.Y. 10016.

Phone: (212) 683-5200.

President and secretary-treasurer: Alex Rose.

Organizing activities: Nicholas Gyory (Executive vice president).

Social insurance: Harold Malin (Comptroller).

Legal: Marshall Rosenberg (General counsel).

1501 Broadway, New York, N.Y. 10036.

Legislative activities: Gerald R. Coleman (Executive secretary).

Public relations activities: (Legislative activities).

Convention: Every 3 years; 1971.

Publication: The Hat Worker (bimonthly).

Editor: (Vacancy).

Membership: 18,000*; local unions, 65.

Hockey League Players' Association; National (Ind.),

365 Bay St., Toronto, Ontario, Canada.

Phone: (416) 366-5375.

President: Gordon Berenson.

Executive director: R. Alan Eagleson.

Research director: Michael L. Cannon (Executive secretary).

45 Richmond St. W., Suite 705, Toronto, Ontario, Canada.

Legal: (Executive director).

Legislative activities: Alwyn F. Matthews (Legislative consultant).

1140 Connecticut Ave., N.W., Washington, D.C. 20036.

Public relations activities: (Research director).

Convention: Semiannually; June 1971.

Membership: 290; local unions ———.

Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO),

8501 North East Going Pl., Portland, Oreg. 97220.

Phone: (503) 232-8061.

President: Elmer Campbell.

25 Fox Hollow Rd., Woodbury, N.Y. 11797.

Secretary-treasurer: Joe A. Young.

Organizing activities: (President).

Public relations activities: (Secretary-treasurer).

Convention: Every 3 years; December 1972.

Membership: 347; local unions, 23.

Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO),

6 East 4th St., Cincinnati, Ohio 45202.

Phone: (513) 621-0300.

President: Ed S. Miller.

Secretary-treasurer: Robert L. Diefenbach.

Organizing activities: Charles A. Paulsen (Director of organization).

Research director: Phil M. Valley.

Social insurance: (Secretary-treasurer).

Legal: J. W. Brown (General counsel).

Convention: Every 5 years; June 1971.

Publication: Catering Industry Employee (monthly).

Editor: John A. McCarthy.

Membership: 461,373; local unions, 460.

Illinois State Employees Association (Ind.),⁸

308 East Monroe St., Springfield 62701.

⁸ Affiliated with Assembly of Governmental Employees.

Phone: (217) 525-1944.

President: Dean Foltz.

Secretary: Miss Helen Peterson.

Treasurer: Mrs. Sara Mae McCoy.

Executive secretary: Ronald D. Ladley.

Organizing activities: Wolden Jeisy.

Public relations activities: J. D. Myers.

Legal: Ivan L. Shraeder.

Convention: Quarterly; September 1971.

Publication: The ISEA Alerter (bimonthly).

Editor: (Public relations activities).

Membership: 13,800; affiliates, 55.

Independent Unions, Congress of (Ind.),⁹

303 Ridge St., Alton, Ill. 62002.

Phone: (618) 462-2447.

President: Truman Davis.

Secretary-treasurer: Ed Bickmore.

Organizing activities: (President) and Clark Libhart.

Research director: (Executive vice president).

Education director: (Secretary-treasurer).

Social insurance: James K. Almeter (Attorney).

Legal: (Social insurance).

Legislative activities: (President).

Public relations activities: Frank Eyles (Vice president).

8520 Olive Street Rd., St. Louis, Mo. 63132.

Convention: Annually; 1971.

Publication: Union Labor News Review; (monthly).

Editor: (Public relations activities).

Membership: 12,500; local unions ———.

Indiana State Employees Association (Ind.),⁸

417 Illinois Building, 17 West Market St., Indianapolis, Ind. 46204.

Phone: (317) 542-0619.

President: William G. Batchelder.

Executive secretary: Charles F. Eble.

Convention: Annually; October 1971.

Publication: ISEA Newsletter (monthly).

Editor: Emily Hawk.

Membership: 1,200; local chapters, 20.

Industrial Workers Union; National (Ind.),⁹

1201 East Court Ave., Des Moines, Iowa 50316.

Phone: (515) 266-1137.

President: Walter Steward.

Secretary-treasurer: Donald Mahon.

Organizing activities: (Secretary-treasurer).

Social insurance: (Secretary-treasurer).

Legal: (Secretary-treasurer).

Legislative activities: (Secretary-treasurer)

Public relations activities: (Secretary-treasurer).

Convention: Annually; November 1971.

Membership: 3,500; local unions, 20.

Insurance Agents; International Union of Life (Ind.),

161 West Wisconsin Ave., Milwaukee, Wis. 53203.

Phone: (414) 273-7849.

⁹ Affiliated with the National Federation of Independent Unions.

President: Jerome F. Koehler.
Secretary-treasurer: William Luedke, Jr.
Organizing activities: F. W. Waedt (Executive vice president).
Research director: John Wappel.
Education director: (Organizing activities).
Social insurance: E. Avery (Vice president).
Legal: (President).
Legislative activities: R. C. Schuetz (Vice president).
Public relations activities: C. M. Pulliam.
Convention: Every 3 years; 1973.
Publication: Our Voice (monthly).
Editor: William Harper.
Membership: 1,800; local unions, 35.

Insurance Workers International Union (AFL-CIO),
1017 12th St., N.W., Washington, D.C. 20005.
Phone: (202) 783-1127.

President: William A. Gillen.
Secretary-treasurer: Charles G. Heisel.
Organizing activities: Robert J. Nicholson (Vice president).
Legal: Isaac N. Groner (General counsel).
1730 K St., N.W., Washington, D.C. 20006.
Legislative activities: Joseph Pollack (Vice president).
Convention: Every 2 years; May 1971.
Publication: The Insurance Worker (monthly).
Editor: (President).
Membership: 24,313; local unions, 230.

Internal Revenue Employees; National Association of (Ind.),
711 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 347-2234.

President: Vincent L. Connery.
Administrative controller: Blondell Ganey.
Research director: Michael J. Flattery.
Social insurance: (Administrative controller).
Legal: Robert M. Tobias (Staff counsel).
Public relations activities: Jerry D. Klepner (Communications director).
Convention: Every 2 years; August 1971.
Publications: 1. The NAIRE Bulletin (biweekly).
2. The Bulletin Board (biweekly).
3. The NAIRE Newsletter (biweekly).
Editor: (Public relations activities).
Membership: 29,023; local unions, 83.

Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),
3615 Olive St., St. Louis, Mo. 63108.
Phone: (314) 371-3900.

President: John H. Lyons.
Secretary: Juel D. Drake.
Treasurer: James B. Cole.
Organizing activities: Robert L. McVay (Executive director of jurisdiction).
Research and education directors: J. W. Hardesty and (Organizing activities).
Social insurance: (Secretary).
Legal: Harold Stern (General counsel).
70 Pine St., New York, N.Y. 10005.

Legislative activities: George D. Riley (Legislative representative).
901 Continental Bldg., 1012 14th St., N.W., Washington, D.C. 20005.

Public relations activities: (President).
Convention: Every 4 years; October 1972.
Publication: The Ironworker (monthly).
Editor: (Vacancy).
Membership: 177,857¹⁰; local unions, 320.

Jewelry Workers' Union; International (AFL-CIO),
8 West 40th St., New York, N.Y. 10018.
Phone: (212) 244-8793.

President and secretary-treasurer: Leon Sverdlove.
Convention: Every 3 years; May 1971.
Publication: The Gem (quarterly).
Editor: (President).
Membership: 10,000; local unions, 40.

Kentucky Career Employees Association (Ind.),¹¹
P. O. Box 554, Frankfort 40601.
Phone: (502) 223-4457.

President: Ray Swatzyna.
Secretary-treasurer: Gary Steinhilber.
Executive director: H. B. Bowen.
Legal counsel: William Curlin.
Convention: Biennially; October 1972.
Publication: Public Employee News (quarterly).
Editor: Jack Sheehan.
Membership: 4,500; affiliates, 12.

Laborers' International Union of North America (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 737-8320.

President: Peter Fosco.
Secretary-treasurer: Terence J. O'Sullivan.
Organizing activities: (President).
Research director: James R. Sheets.
Education director: Joseph M. Short.
Social insurance: Howard O. Robinson (Director, health, education, pension, and safety).
Legal: Robert J. Connerton (General counsel).
Legislative activities: John T. Curran (Legislative director).
Public relations activities: Jeffery Miller (Director of bureau of information).
Convention: Every 5 years; September 1971.
Publication: 1. The Laborer (monthly).
2. The Government Employee (monthly).
3. The Mailhandler (8 issues annually).
4. The Mailhandler Bulletin (weekly).
5. The Leader (quarterly).

Editor: (President).
Membership: 580,000; local unions, 900.

Lace Operatives of America; Amalgamated (Ind.),
4013 Glendale St., Philadelphia, Pa. 19124.
Phone: (215) 743-9358.

President: Herbert Hascher.

¹⁰ As of December 31, 1970.

¹¹ Affiliated with Assembly of Governmental Employees.

Secretary-treasurer: John J. Newton.
Social insurance: (Secretary-treasurer) (Insurance) and Reno G. Poli (Pension).
397 Columbus Ave., Pawtucket, R.I. 02861.
Legal: Joseph B. Meranze (Attorney).
Lewis Tower Bldg., 15th and Locust Sts., Philadelphia, Pa. 19102.
Convention: Every 5 years; June 1971.
Membership: 2,000; local unions, 26.

Ladies' Garment Workers' Union; International (AFL-CIO),
1710 Broadway, New York, N.Y. 10019.
Phone: (212) Columbus 5-7000.
President and secretary-treasurer: Louis Stulberg.
Organizing activities: Douglas Levin (Director of central organization department).
275 Seventh Ave., New York, N.Y. 10001.
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Louis Rolnick (Director of welfare and health benefits department).
Legal: Max Zimny (General counsel).
Legislative activities: Evelyn Dubrow (Legislative representative).
Public relations activities: Leon Stein (Editor).
Convention: Every 3 years; May 1971.
Publication: Justice (semimonthly).
Editor: (Public relations activities).
Membership: 442,333¹³; local unions, ———.

Lathers International Union; The Wood, Wire and Metal (AFL-CIO),
6530 New Hampshire Ave., Takoma Park, Md. 20012.
Phone: (301) 270-1200.
President: Kenneth M. Edwards.
Secretary-treasurer: J. Earl Ferguson.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Mrs. Lillian Marsh (Administratrix, general pension plan and fund).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; August 1973.
Publication: The Lather (monthly).
Editor: (Secretary-treasurer).
Membership: 14,586; local unions, 289.

Laundry and Dry Cleaning International Union (AFL-CIO),
435 Carlton House, 550 Grant St., Pittsburgh, Pa. 15222.
Phone: (412) 471-4829.
President: Russell R. Crowell.
Secretary-treasurer: Sam H. Begler.
Organizing activities: Clem R. Regner (Organization director).
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (President).

Legal: Leo I. Shapiro (Legal consultant).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; May 1973.
Publication: AFL-CIO Laundry and Dry Cleaning Worker (annually).
Editor: (Secretary-treasurer).
Membership: 26,516; local unions, 39.

Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),
265 West 14th St., New York, N.Y. 10011.
Phone: (212) 675-9240.
President: Charles Feinstein.
Secretary-treasurer: Harry Frankel.
Organizing activities: Ralph Cennamo (Director of organization).
Research and education director: Abraham S. Weiss.
Social insurance: Raymond A. Dooley (Director of health, welfare, and pension fund).
Legal: Max H. Frankel (General counsel).
80 Eighth Ave., New York, N.Y. 10011.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 3 years; June 1972.
Publication: Union News Bulletin (quarterly).
Editor: (President).
Membership: 38,000; local unions, 108.

Leather Workers International Union of America (AFL-CIO),
10 Lowell St., Peabody, Mass. 01961.
Phone: (617) 531-5605.
President: Richard B. O'Keefe.
Secretary-treasurer: Joseph A. Duffy.
Organizing activities: Edward J. Freeman (Director of organization).
Education director: (Organizing activities).
Social insurance: (Secretary-treasurer).
Legal: Angoff, Goldman, Manning and Pyle (Attorneys).
44 School St., Boston, Mass. 02108.
Legislative activities: (Organizing activities).
Convention: Every 3 years; 1972.
Membership: 5,000; local unions, 10.

Letter Carriers of the United States of America; National Association of (AFL-CIO),
100 Indiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 393-4695.
President: James H. Rademacher.
Secretary-treasurer: William T. Sullivan.
Organizing activities: J. Stanly Lewis (Vice president).
Research director: Gerald Cullinan.
Education director: Joseph S. Smolen.
Social insurance: Austin B. Carlson (Director).
Legal: Mozart G. Ratner (Attorney).
818 18th St., N.W., Washington, D.C. 20006.
Legislative activities: (Organizing activities).
Public relations activities: (President).
Convention: Every 2 years; August 1972.
Publication: The Postal Record (monthly).

¹³ As of December 31, 1970.

Editor: (President).
Membership: 214,877; local unions, 6,258.

Licensed Officers' Organization; Great Lakes (Ind.),
P. O. Box 387, Ludington, Mich. 49431.
Phone: (616) 843-9543.
President: Vernon A. Price.
Secretary-treasurer: Joseph W. Schultz.
Organizing activities: (Secretary-treasurer).
Convention: (Yearly executive board meeting); May 1971.
Membership: 62; local unions, 0.

Licensed Practical Nurses; National Federation of (Ind.),
250 West 57th St., New York, N.Y. 10019.
Phone: (212) 246-6629.
President: Mrs. Vera A. Herweg.
Secretary: Mrs. Mildred Nerlinger.
Treasurer: Mrs. Gwendolyn Hickey.
Executive director: Mrs. Etta B. Schmidt.
Government relations: Richard A. Fulton (Consultant).
Collective bargaining: Mrs. Pauline Wright (Chairman).
Convention: Annually; October 1971.
Publication: Bedside Nurse (monthly).
Editor: John J. Johnston.
Membership: 29,274; local associations, 625.

Lithographers and Photoengravers International Union (AFL-CIO),
1900 L St., N.W., Washington, D.C. 22236.
Phone: (202) 833-3190.
President: Kenneth J. Brown.
Secretary: Donald W. Stone.
Treasurer: Daniel A. Streeter, Jr.
Organizing activities: Jack H. Wallace (Director of organizing).
Research director: Raymond MacDonald.
Education director: William A. Schroeder.
Social insurance: William J. Hall (Executive vice president) and Leon M. Wickersham (Assistant to the president).
Legislative activities: (Vacancy).
Public relations activities: William Moody (Information director).
Convention: Every 2 years; November 1971.
Publication: Graphic Arts Unionist (9 issues annually).
Editors: (President and Public relations activities).
Membership: 60,000; local unions, 140.

Locomotive Engineers; Brotherhood of (Ind.),
1112 Brotherhood of Locomotive Engineers Bldg., Cleveland, Ohio 44114.
Phone: (216) 241-2630.
President: C. J. Coughlin.
Secretary-treasurer: John F. Sytsma.
Organizing activities: (President).
Research and education director: Virgil Davis.
Social insurance: (President).
Legal: Harold Ross (General counsel).
Legislative activities: (President).
Public relations activities: W. Rice (Public relations director).

Convention: Every 5 years; August 1971.
Publication: Locomotive Engineer (weekly).
Editor: (Public relations activities).
Membership: 37,900; local unions, 817.

Longshoremen's Association; International (AFL-CIO),
17 Battery Pl., New York, N.Y. 10004.
Phone: (212) 425-1200.
President: Thomas W. Gleason.
Secretary-treasurer: Harry R. Hasselgren.
Organizing activities: Fred R. Field, Jr. (General organizer).
Social insurance: Anthony Aurigemma (Pension director).
Legal: Louis Waldman (Legal counsel).
Waldman & Waldman, Esqs., 501 Fifth Ave., New York, N.Y. 10017.
Public relations activities: Lawrence G. Molloy (Public relations counsel).
Convention: Every 4 years; July 1971.
Publications: 1. Longshore News (monthly).
2. Longshoremen's Voice (monthly).
Editors: 1. (Public relations activities).
2. Irving Abramson.
Membership: 50,000; local unions ———.

Masters, Mates and Pilots; International Organization of (ILA—Marine division),
39 Broadway, New York, N.Y. 10006.
Phone: (212) 944-8505.
President: Thomas F. O'Callaghan.
Secretary-treasurer: Capt. Robert J. Lowen.
Organizing activities: (President).
Research director: Kenneth P. Camisa.
Social insurance: (Research director).
Legal: Marvin Schwartz (International counsel).
243 Waverly Pl., New York, N.Y. 10014.
Legislative activities: Julian Singman (Washington counsel).
Public relations activities: Jerome Capp (Communications and media director).
Convention: Every 2 years; July 1971.
Publication: The Master, Mate and Pilot (quarterly).
Editor: (President).
Membership: 11,000; local unions, 21.

Longshoremen's and Warehousemen's Union; International (Ind.),
150 Golden Gate Ave., San Francisco, Calif. 94102.
Phone: (415) 775-0533.
President: Harry Bridges.
Secretary-treasurer: Louis Goldblatt.
Research and education director: Barry Silverman.
Legislative activities: Albert Lannon, Jr. (Washington representative).
1341 G St., N.W., Washington, D.C. 20005.
Public relations activities: (vacancy).
Convention: Every 2 years; April 1971.
Publication: The Dispatcher (biweekly).
Editor: (President).
Membership: 60,000; local unions, 78.

Machine Printers and Engravers Association of the United States (Ind.),
172 Taunton Ave., East Providence, R.I. 02914.

Phone: (401) 438-5849.
President: Eric W. Lindberg.
Secretary-treasurer: John T. Patton.
Organizing activities: (President).
Social insurance: (President).
Legal: (President).
Convention: Annually; September 1971.
Memberships: 865,490; local unions, 1,985.

Machinists and Aerospace Workers; International Association of (AFL-CIO),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 785-2525.
President: Floyd E. Smith.
Secretary-treasurer: Eugene Glover.
Organizing activities: Paul J. Burnsky (Grand lodge representative).
Research director: Albert S. Epstein.
Education director: John Brumm.
Social insurance: (Research director).
Legal: Plato E. Papps (Chief counsel).
Legislative activities: George Nelson (Grand lodge representative).
Public relations activities: Gordon H. Cole (Editor).
Convention: Every 4 years; September 1972.
Publication: The Machinist (weekly).
Editor: (Public relations activities).
Memberships: 865,490; local unions, 1,985.

Mailers Union; International (Ind.),

Villa Italia Center, Suite 530, 7200 West Alameda Ave., Denver, Colo. 80226.
Phone: (303) 936-6475.
President: Ralph H. Valero.
Secretary-treasurer: Gene L. Johnson.
814-15 Fleming Bldg., 6th and Walnut Sts., Des Moines, Iowa 50309.
Organizing activities: (President).
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Edward J. Fillenwarth, Sr. (General counsel).
607 Merchants Bank Bldg., Indianapolis, Ind. 46204.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Annually; July 1971.
Publications: 1. The International Mailer (monthly).
2. The Convention Review (annually).
Editor: (Secretary-treasurer).
Membership: 5,100; local unions, 81.

Maintenance of Way Employes; Brotherhood of (AFL-CIO),

12050 Woodward Ave., Detroit, Mich. 48203.
Phone: (313) Townsend 8-0489.
President: Harold C. Crotty.
Secretary-treasurer: B. L. Sorah, Jr.
Organizing activities: (President).
Research director: Raymond A. Flanagan, Jr.
Education director: A. J. Roberts.

Social insurance: John Palloni (Assistant to the president).
Legal activities: (President).
Legislative activities: J. R. McGlaughlin (National legislative representative).
400 First St., N.W., Washington, D.C. 20001.
Public relations activities: R. J. Williamson (Director of public relations).
Convention: Every 4 years; July 1974.
Publications: 1. Brotherhood of Maintenance of Way Employes Journal (monthly).
2. Scoreboard (monthly).
3. Labor Newspaper (biweekly).
Editor: 1. (President).
2. (President).
3. Ruben Levin.
Membership: 126,000; local unions, 1,240.

Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO),

815 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 347-7414.
President and secretary-treasurer: Wylie Lawhead.
Organizing activities: Joseph D. Fallon and William Peitler, Jr.
Legal: Maurice Abrams (Attorney).
Lewis Tower Bldg., 15th and Locust St., Philadelphia, Pa. 19102.
Legislative activities: Joseph Pariseau.
2709 Upshur St., #1, Mt. Rainer, Md. 20822.
Public relations activities: (President).
Convention: Every 2 years; September 1971.
Membership: 8,000; local unions, 123.

Marine Engineers' Beneficial Association; National (AFL-CIO).

17 Battery Pl., New York, N.Y. 10004.
Phone: (212) 425-7280.
President: J. M. Calhoon.
Secretary-treasurer: C. A. Black.
Organizing activities: (President).
Research director: R. F. Schamann.
Education director: R. A. Luebbe.
Calhoon Meba Engineering School, 9 Light St., Baltimore, Md. 21202.
Social insurance: M. E. Killough (Administrator).
Legal: Scribner, Glanstein and Klein (Attorneys).
50 Broadway, New York, N.Y. 10004.
Public relations activities: Victor Rollo (Editor).
Convention: Every 2 years; March 1972.
Publication: American Marine Engineer (monthly).
Editor: (Public relations activities).
Membership: 10,400¹⁵; local unions, 2.

Professional Air Traffic Controllers Association,
2100 M St., N.W., Washington, D.C. 20037.
Phone: (202) 296-6444.

¹⁵ Does not include affiliated professional associations.

President: John F. Leyden.
Secretary-treasurer: Stanley A. Gordon.
Convention: Annually; April 1972.
Publication: PATCO Newsletter (bimonthly).
Membership: ———; local unions, ———.

Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).

1126 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 223-0902.
President: Andrew A. Pettis.
Secretary-treasurer: J. Pat Daniels.
Organizing activities: (President).
Research and education director: Abraham G. Delman.
Legal: M. H. Goldstein (Attorney).
1420 Walnut St., Philadelphia, Pa. 19202.
Legislative activities: Eugene McCabe.
Public relations activities: (Research and education director).
Convention: Every 2 years; October 1972.
Publication: Shipbuilder (bimonthly).
Editor: (Research and education director).
Membership: 35,000; local unions, 40.

Maritime Union of America; National (AFL-CIO),

36 7th Ave., New York, N.Y. 10011.
Phone: (212) 924-3909.
President: Joseph Curran.
Secretary-treasurer: Shannon Wall.
Organizing activities: James Martin (Vice president).
Research director: Eugene P. Spector.
Education director: Capt. Harry Clark.
NMU Upgrading and Retraining School, 346 West 17th St., New York, N.Y. 10011.
Social insurance: Milton Breit (Controller).
Legal: Abraham E. Freedman (General counsel).
Legislative activities: Joseph Paul Curran (Political and legislative director).
Public relations activities: Bernard Raskin (Director of publications and public relations).
Convention: Every 3 years; October 1972.
Publication: Pilot (bimonthly).
Editor: (Public relations activities).
Membership: 50,000; local unions, 333.

Massachusetts State Employees Association (Ind.),¹¹

31 Mount Vernon St., Boston 02108.
Phone: (617) 523-5894.
President: Charles C. McGlynn.
Secretary: Miss Rita Ward.
Treasurer: Mrs. Mary Vargis.
Executive director: James LaBua.
Legal: Mark Dalton (General counsel).
Convention: Annually; November 1971.
Publication: MSEA News Letter (bimonthly).
Editor: Esther Allen.
Membership: 11,000; affiliates, 20.

Meat Cutters & Butcher Workmen of North America; Amalgamated (AFL-CIO),

2800 North Sheridan Rd., Chicago, Ill. 60657.
Phone: (312) Bittersweet 8-8700.
President: Joseph Belsky.
Secretary-treasurer: Patrick E. Gorman.
Research director: James H. Wishart.
Education director: Helmuth F. Kern.
Legal: Joseph F. Sullivan (Resident counsel).
Legislative activities: (Education director).
Public relations activities: Arnold Mayer.
100 Indiana Ave., N.W., Rm. 409, Washington, D.C. 20001.
Convention: Every 4 years; July 1972.
Publication: Butcher Workman (monthly).
Editor: Raymond Dickow.
Membership: 493,827; local unions, 650.

Mechanics Educational Society of America (AFL-CIO),

1421 First National Bldg., Detroit, Mich. 48226.
Phone: (313) 965-6990.
President: George White.
Secretary-treasurer: Alfred Smith.
Organizing activities: Norman Millar (Director).
Education director: (Secretary-treasurer).
Legal: Eugene O'Leary.
Publication: MESA Educator (monthly).
Membership: 36,000; local unions, 100.

Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO),

5578 Montgomery Rd., Cincinnati, Ohio 45212.
Phone: (513) 531-2500.
President and secretary-treasurer: Jim Siebert.
Social insurance: E. F. Wilburn (Vice president).
Legal: Cedric Vogel (General counsel).
4011 Carew Tower, Cincinnati, Ohio 45202.
Convention: Every 3 years; April 1971.
Publication: Metal Polisher Buffer and Plater (quarterly).
Editor: (President).
Membership: 20,000; local unions, 75.

Michigan State Employees Association (Ind.),⁴

Box 1154, Lansing 48904.
Phone: (517) 372-9104.
President: Clint Dodge.
Secretary-treasurer: Mrs. Thelma M. Dutton.
Executive secretary: John R. Doyle.
Organizing activities: Norman Millar (Director).
Public relations activities: Doil Brown (Director).
Employee relations: Fred Lapinski (Director).
Convention: Annually; September 1971.
Publication: MSEA News (semimonthly).
Editor: (Public relations activities).
Membership: 18,500; chapters, 133.

Mine Workers of America; United (Ind.),

900 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-0530.
President: W. A. Boyle.
Secretary-treasurer: John Owens.
Organizing activities: Michael F. Widman, Jr. (Director)

¹¹ Affiliated with Assembly of Governmental Employees.

of organization).
Research director: Joseph P. Brennan.
Education director: Michael Trulos.
1437 K St., N.W., Washington, D.C. 20005.
Legal: Edward L. Carey (General counsel).
Public relations activities: Justin McCarthy (Editor).
1437 K St., N.W., Washington, D.C. 20005.
Convention: Every 4 years; 1972.
Publication: United Mine Workers Journal (bimonthly).
Editor: (Public relations activities).
Membership: ———; local unions, ———.

Molders' and Allied Workers' Union; International (AFL-CIO),

1225 East McMillan St., Cincinnati, Ohio 45206.
Phone: (513) 221-1526.
President: Draper Doyal.
Secretary: Reginald C. Bigsby.
Organizing activities: (President).
Research and education director: James E. Wolfe.
Social insurance: (Secretary).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 5 years; August 1971.
Publication: International Molders' and Allied Workers' Journal (monthly).
Editor: Edward F. Wulf.
Membership: 74,900; local unions, 280.

Musicians; American Federation of (AFL-CIO),

641 Lexington Ave., New York, N.Y. 10022.
Phone: (212) Plaza 8-0600.
President: Hal Davis.
Secretary-treasurer: Stanley Ballard.
Research and education director: Dick Moore.
Dick Moore Associates, 200 West 57th St., New York, N.Y. 10019.
Social insurance: Guy Scola.
Legal: Henry J. Kaiser (General counsel).
Legislative activities: (Legal).
Public relations activities: (Research and education director).
Convention: Annually, June 1971.
Publication: International Musician.
Membership: 300,000; local unions, 670.

National Labor Relations Board Professional Association (Ind.),

1717 Pennsylvania Ave., N.W., Washington, D.C. 20006.
Phone: (202) 382-4841.
President: William R. Stewart.
Treasurer: Philip Levine.
Organizing activities: (Treasurer).
Membership: 140; local unions, 0.

National Labor Relations Board Union (Ind.),

1000 Savings Tower, 411 Hamilton Blvd., Peoria, Ill. 61602.
Phone: (312) 353-7604.
President: Michael B. Ryan.
Secretary: Sylvia Patterson.

Organizing activities: Stephen Shostrom (Membership chairman).

Research director: Henry L. Chiles, Jr.
10th Floor, Republic Bldg., 1511 3d Ave., Seattle, Wash. 98101.

Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; October 1973.
Publication: NLRBU Newsletter (monthly).
Editor: William Molony.
Membership: 850; local unions, 32.

Nevada Employees Association; State of (Ind.),⁴

P. O. Box 1016, Carson City 89701.
Phone: (702) 882-3910.

President: Jon Plank.
Treasurer: Roger Laird.
Executive director: Robert J. Gagnier.
Convention: Annually; May 1972.
Publication: The Grapevine (monthly).
Editor: (Executive director).
Membership: 2,600; affiliates, 10.

New Hampshire State Employees Association (Ind.),¹⁵

109 North Main St., Concord 03301.

Phone: (603) 271-3411.
President: John B. Parker.
Secretary: Miss Ethel Masow.
Treasurer: John Hoar.
Executive director: Hertel L. Pariseau.
Organizing activities: Denis W. Parker (Director).
Research director: Kenneth Lewis.
Social insurance: Hans Meissner.
Public relations activities: Richard E. Molan.
Legal: George Manias (Counsel).
Government relations: Edmund L. Barker.
Collective bargaining activities: (Executive director).
Convention: Annually; October 1971.
Publications: 1. Scene (bimonthly).
2. Director's Highlights (monthly).
Editor: (Organizing activities).
Membership: 4,392; affiliates, 47.

Newspaper Guild; The (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 296-2990.

President: Charles Perlik, Jr.
Secretary-treasurer: Robert M. Crocker.
Organizing activities: J. William Blatz (Director of field operations).
Research and education director: Ellis T. Baker, III (Director of administrative operations).
Social insurance: Miss Yetta Riesel.
Legal: (Vacancy).
Legislative activities: James M. Cesnik.
Public relations activities: (Legislative activities).
Convention: Annually; July 1971.
Publication: The Guild Reporter (semimonthly).
Editor: (Legislative activities).
Membership: 32,360; local unions, 83.

¹⁵ Affiliated with Assembly of Governmental Employees.

Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.),

41-18 27th St., Long Island City, N.Y. 11101.

Phone: (212) 786-9565.

President: Carl Levy.

Secretary-treasurer: Dominic Percella.

Social insurance: Joseph Baer (Director of pension and welfare fund).

Legal: Asher W. Schwartz (Attorney).

O'Donnell and Schwartz, 501 Fifth Ave., New York, N.Y. 10017.

Publication: Bulletin (monthly).

Editor: Lawrence May.

Membership: 3,300; local unions, 0.

North Dakota State Employees Association, Inc. (Ind.),¹⁶

P. O. Box 1764, Bismarck 58501.

Phone: (701) 223-1964.

President: Henry A. Lahaug.

Secretary: Mrs. Jean Carpenter.

Treasurer: Mrs. Linde Serba.

Executive director: Roy Fox.

Convention: Annually; October 1971.

Publication: ND-SEA Newsletter (bimonthly).

Editor: (Executive director).

Membership: 1,540; affiliates, 15.

Nurses' Association; American (Ind.),

10 Columbus Circle, New York, N.Y. 10019.

Phone: (212) 582-7230.

President: Miss Hildegard E. Peplau.

Secretary: Miss Josephine A. Brandt.

Treasurer: Miss Rosamond C. Gabrielson.

Executive director: Mrs. Eileen M. Jacobi.

Public relations activities: Mrs. Anne Warner (Director).

Government relations activities: Miss Constance Holleran (Director).

Collective bargaining: Miss Alice Ahmuty (Acting director).

Convention: Every 2 years; May 1972.

Publications: 1. ANA in Action (quarterly).

2. American Journal of Nursing (monthly).

Editors: 1. (Public relations director).

2. Barbara Schutt.

Membership: 181,175; affiliates, 54.

Office and Professional Employees International Union (AFL-CIO),

265 West 14th St., Suite 610, New York, N.Y. 10011.

Phone: (212) Oregon 5-3210.

President: Howard Coughlin.

Secretary-treasurer: J. Howard Hicks.

707 Continental Bldg., 1012 14th St., N.W., Washington, D.C. 20005.

Organizing activities: Arthur P. Lewandowski (Director of organization).

Research director: William Reidy.

Legal: Joseph Finley (General counsel).

1700 Investment Plaza, Cleveland, Ohio.

Public relations activities: Dick Moore and Associates, Inc. 200 West 57th St., New York, N.Y. 10019.

Convention: Every 3 years; June 1971.

Publication: White Collar (monthly).

Editor: (President).

Membership: 82,551; local unions ———.

Ohio Civil Service Employees Association, Inc. (Ind.),⁴

85 East Gay St., Columbus 43215.

Phone: (614) 221-2409.

President: Raymond W. Hartzell.

Secretary-treasurer: Robert M. Fessler.

Executive secretary: James F. Marshall.

Organizing activities: John W. Farris.

Research director: John E. Kern.

Public relations activities: William H. Botkin.

Legal: John A. Brown (General counsel).

Government relations: Murray E. Vernon.

Collective bargaining: Karl E. Stewart.

Convention: Biennially; September 1972.

Publication: Public Employee News (monthly).

Editor: (Public relation activities).

Membership: 32,000; affiliates, 135.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),

P. O. Box 2812, Denver, Colo. 80201.

Phone: (303) 266-0811.

President: A. F. Grospron.

Secretary-treasurer: B. J. Schafer.

Organizing activities: Joseph Appelbaum (Organizing director).

Research director: Chic St. Croix.

Education director: Alfred L. Wickman.

Social insurance: (Research director).

Legal: John R. Tadlock (General counsel).

Legislative activities: Anthony Mazzocchi (Director).

1126 16th St., N.W., Washington, D.C. 20036.

Public relations activities: Ray Davidson (Publicity director).

Convention: Every 2 years; August 1971.

Publication: Union News (monthly).

Editor: (Public relations activities).

Membership: 175,324; local unions, 602.

Operating Engineers; International Union of (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20006.

Phone: (202) 347-8560.

President: Hunter P. Wharton.

Secretary-treasurer: Newell J. Carman.

Organizing activities: (President).

Research and education director: Reese Hammond.

Social insurance: (Secretary-treasurer).

Legal: J. Albert Woll (General counsel).

821 15th St., N.W., Washington, D.C. 20005.

Legislative activities: (President).

Public relations activities: Albert Silverman.

Convention: Every 4 years; April 1972.

Publication: International Operating Engineer (monthly).

Editor: (Secretary-treasurer).

Membership: 392,783; local unions, 279.

¹⁶ Affiliated with Assembly of Governmental Employees.

Operations Analysis Association; National (Ind.),
2322 Acadie Dr., Jacksonville, Fla. 32217.
Phone: (904) 737-0854.
President: Howard A. Scott.
Secretary-treasurer: Henry F. Walthal.
Organizing activities: (President).
Convention: Annually; June 1971.
Membership: ———; local unions, 7.

Oregon State Employees Association (Ind.),¹⁷
1515 State St., Salem 97301.
Phone: (503) 581-1505.
President: Richard F. Young.
Secretary-treasurer: Theodore Thompson.
Executive secretary: Thomas C. Enright.
Legal: John Irvin (Attorney).
Convention: Annually; October 1971.
Publication: OSEA News (monthly).
Editor: Dale E. Leach.
Membership: 16,474; chapters, 80.

Packinghouse and Dairy Workers; National Brotherhood of (Ind.),
1201 East Court Ave., Des Moines, Iowa 50316.
Phone: (515) 266-1137.
President: Donald Mahon.
Secretary-treasurer: Chester Green.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: (President).
Legislative activities: (President).
Convention: Annually; June 1971.
Membership: ———; local unions, 24.

Painters and Allied Trades; International Brotherhood of (AFL-CIO),
1925 K St., N.W., Washington, D.C. 20006.
Phone: (202) 338-4890.
President: S. Frank Raftery.
Secretary-treasurer: Michael DiSilvestro.
Organizing activities: Robert C. Welch (Director of organization).
Research director: Francis X. Burkhardt.
Education director: William A. Duval.
Social insurance: W. W. Percy (Administrator—National pension fund).
1522 K St., N.W., Rm. 712, Washington, D.C. 20006.
Legal: David Barr (General counsel).
1000 Connecticut Ave. N.W., Washington, D.C. 20036.
Legislative activities: John J. Pecoraro (Director of legislation and wage rates).
Public relations activities: Albert Silverman (Public relations representative).
1125 17th St., N.W., Suite 415, Washington, D.C. 20036.
Convention: Every 5 years; August 1974.
Publication: Painters & Allied Trades Journal (monthly).
Editor: Sam K. Williams.
Membership: 210,000; local unions, 1,000.

¹⁷ Affiliated with Assembly of Governmental Employees.

Papermakers and Paperworkers; United (AFL-CIO).
712-718 North Pearl St., Albany, N.Y. 12201.
Phone: (518) 465-7388.
President: Harry P. Sayre.
Secretary-treasurer: William L. Franks.
Organizing activities: (President).
Research director: Henry Van Wie.
Education director: (vacancy).
Social insurance: Paul Gross (Director of health and welfare).
Legal: Warren Woods (General counsel).
Pennsylvania Bldg., Pennsylvania Ave. and 13th St., N.W., Washington, D.C. 20004.
Legislative activities: (President).
Public relations activities: William L. Berg (Director of publications).
Convention: Every 3 years; August 1972.
Publication: United Paper (10 annually).
Editor: (Public relations activities).
Membership: 145,000; local unions, 800.

Patent Office Professional Association (Ind.),
Patent Office, Washington, D.C. 20231.
Phone: (703) 557-2577.
President: Daren M. Stephens.
Secretary-treasurer: William Schulz.
Organizing activities: Joe Peters, Jr. (Vice president).
Research director: Mrs. Pat Ives.
Education director: Gary Hoffman.
Social insurance: Alan Douglas.
Legal: (President).
Legislative activities: William Watson (Assistant secretary).
Public relations activities: (Social insurance).
Convention: Annually; December 1971.
Publication: Patent Office Professional Association Newsletter (monthly).
Editor: Stephen Emory.
Membership: 800; local unions, 0.

Pattern Makers' League of North America (AFL-CIO),
1000 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 296-3790.
President: Gunnar Hallstrom.
Organizing activities: (President).
Convention: Every 5 years; June 1972.
Publication: Pattern Makers' Journal (bimonthly).
Editor: (President).
Membership: 12,375; local unions, 84.

Planners, Estimators, and Progressmen; National Association of (Ind.),
5013 Bridges Ave., Portsmouth, Va. 23703.
Phone: (703) 484-4996.
President: Earnest W. Russell.
Secretary-treasurer: Lloyd G. Keefe.
4005 Rampart Ave., Virginia Beach, Va. 23455.
Organizing activities: (President).
Legal: (Secretary-treasurer).
Convention: Every 2 years; June 1972.
Publication: Quarterly Report.

Editor: (Secretary-treasurer).
Membership: 1,650; local unions, 21.

Plant Guard Workers of America; International Union, United (Ind.),

14214 East Jefferson Ave., Detroit, Mich. 48215.
Phone: (313) 821-1132.
President: James C. McGahey.
Secretary-treasurer: Ray C. Hildebrandt.
Organizing activities: Henry E. Applen (Vice president).
Research director: Miss Katharine Allen.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Livingston, Gregory, VanLopik and Higle (Attorneys).
2142 First National Bldg., Detroit, Mich. 48226.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 5 years; 1975.
Publication: Guard News (bimonthly).
Editor: Edward L. Rice.
Membership: 17,050; local unions, 125.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 393-6569.
President: Joseph T. Power.
Secretary-treasurer: John J. Hauck.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Convention: Every 4 years; August 1971.
Publication: The Plasterer and Cement Mason (monthly).
Editor: (President).
Membership: 68,000; local unions, 500.

Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO),

18 Amundson Ave., Mt. Vernon, N.Y. 10550.
Phone: (212) 278-5564.
President: Constantine Trochanis.
Secretary-treasurer: James Donegan.
Organizing activities: (Secretary-treasurer).
Education director: (President).
Legal: (Secretary-treasurer).
Convention: Every 2 years; May 1971.
Membership: 400; local unions, 13.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),

901 Massachusetts Ave., N.W., Washington, D.C. 20001.
Phone: (202) 628-5823.
President: Martin J. Ward.
Secretary-treasurer: William T. Dodd.
Organizing activities: Eugene W. Bradshaw (Director of organization).

Education director: Joseph P. Corcoran.
Social insurance: (Secretary-treasurer).
Legal: Martin F. O'Donoghue (General counsel).
1912 Sunderland Place, N.W., Washington, D.C. 20036.
Convention: Every 5 years; August 1971.
Publication: United Association Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 311,550; local unions, 680.

Police; Fraternal Order of (Ind.),

601 Film Bldg., 2108 Payne Ave., Cleveland, Ohio 44114.
Phone: (216) 771-0451.
President: John J. Harrington.
Secretary: Anthony Coyne.
Treasurer: Robert Pat Stark.
Social insurance: Francis J. Pilewski.
Public relations: G. E. Bollinger.
Government relations: Jack Stonebraker.
Convention: Every 2 years; August 1971.
Publication: National Police Journal F. O. P. (quarterly).
Editor: (Secretary).
Membership: 94,853; affiliates, 960.

Postal and Federal Employees; National Alliance of (Ind.),

1644 11th St., N.W., Washington, D.C. 20001.
Phone: (202) 332-4313.
President: Robert L. White.
Secretary: Votie Dixon.
Treasurer: Enormal Clark.
Organizing activities: Wesley Young (Vice president).
Research director: John White.
Education director: J. Leon Henderson.
Social insurance: (Education director).
Legal: Timothy Jenkins (Attorney).
Legislative activities: (Research director).
Public relations activities: Wyatt Williams (Presidential aide).
Convention: Every 2 years; August 1972.
Publication: National Alliance (monthly).
Editor: Snow Grigsby.
Membership: —; local unions, —.

Postal Supervisors; National Association of (Ind.),

P. O. Box 1924, Washington, D.C. 20013.
Phone: (202) 783-7456.
President: Donald N. Ledbetter.
Secretary-treasurer: Bruce W. Sterling.
Research director: Daniel Jaspán.
Legislative activities: (Research director).
Convention: Every 2 years; August 1972.
Publications: 1. The Postal Supervisor (monthly).
2. N.A.P.S. News (biweekly).
Editors: 1. Mrs. Ruth M. Thompson.
2. (Research director).
Membership: 33,500; local unions, 500.

Postal Workers Union; American (AFL-CIO),

817 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-2304.
President: Francis S. Filbey.
Secretary-treasurer: Owen H. Schoon.

Organizing activities: Joseph F. Thomas.
Research and education director: Ted Valliere.
Social Insurance: Jack Love.
1310 Apple Ave., Silver Spring, Md.
Legal: (President) and Don Murtha.
Legislative activities: Patrick J. Nilan.
Public relations activities: (President) and Stanley Allen.
Convention: Biennially; August 1972.
Publications: 1. The American Postal Worker (monthly).
2. APWU News Service (weekly).
Editors: 1. (President).
2. (Legislative activities).
Membership: 295,000; local unions, 6,200.

Postmasters of the United States; National League of (Ind.)

927 Munsey Bldg., Washington, D.C. 20004.
Phone: (202) 347-6181.
President: Jack R. Bailey.
Secretary-treasurer: Mrs. Wanda Feidner.
Organizing activities: Oliver Corona (Executive director).
Social insurance: Mrs. Hazel Berik (Office manager).
Legal: (Executive director).
Legislative activities: (Executive director).
Public relations activities: (Executive director).
Convention: Annually; October 1971.
Publications: 1. Postmasters Advocate (quarterly).
2. Postmasters Advocate (weekly).
Editors: 1. Allen Lanier.
2. (Executive director).
Membership: 14,400; local unions, 45.

Pottery and Allied Workers; International Brotherhood of (AFL-CIO),

P. O. Box 988, East Liverpool, Ohio 43920.
Phone: (216) 386-5653.
President: Lester H. Null, Sr.
Secretary-treasurer: George R. Barbaree.
Organizing activities: Harold L. Hackett (4th vice president and director of organizing).
P. O. Box 93, Shirley, Ark. 72153.
Research director: (Secretary-treasurer).
Education director: Joseph Galvin, Jr.
Legal: Joseph Finley (Attorney).
Legislative activities: Howard Chester (Executive secretary of Stone, Glass and Clay Coordinating Committee).
1140 Connecticut Ave., N.W., Suite 706, Washington, D.C. 20036.
Public relations activities: Eugene Zack.
Transportation Institute, 2000 L St., N.W., Washington, D.C. 20036.
Convention: Annually; July 1971.
Publication: The Potters Herald (monthly).
Editor: (President).
Membership: 14,546; local unions, 81.

Printing Pressmen and Assistants Union of North America; International (AFL-CIO),

1730 Rhode Island Ave., N.W., Washington, D.C. 20036.
Phone: (202) 293-2185.
President: Alexander J. Rohan.
Secretary-treasurer: J. Frazier Moore.
Organizing activities: Angelo J. Grippando (Field manager).

222 West Adams St., Chicago, Ill. 60606.
Research director: Ralph D. Scott.
Education director: Walter M. Allen.
Social insurance: Thomas W. Smith (Project manager).
Legal: John S. McLellan (General counsel).
421 East Market St., Kingsport, Tenn. 37660.
Legislative activities: John Long (Legislative representative).
Public relations activities: Walter Devlin (Administrative assistant to president).
Convention: Every 4 years; September 1972.
Publications: 1. News and Views (monthly).
2. American Pressman Reports (quarterly).
Editor: (President).
Membership: 127,887; local unions, 711.

Protection Employees; Independent Union of Plant (Ind.),

122 Pickard Dr., Mattydale, N.Y. 13211.
Phone: (315) 454-4518.
President: Francis Van Bramer.
Secretary-treasurer: Robert Powers.
Organizing activities: (President).
Legal: David Wanger (Attorney).
Angoff, Goldman, Manning and Pyle, 44 School St., Boston, Mass.
Convention: Every 2 years; April 1972.
Membership: 450; local unions, 20.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),

Fort Edward, N.Y. 12828.
Phone: (518) 747-3361.
President and secretary: Joseph P. Tonelli.
Treasurer: Henry Segal.
Organizing activities: (President).
Research and education director: Richard A. Estep.
Social insurance: (Treasurer).
Legislative activities: Francis J. Tierney (Assistant to president).
Public relations activities: (President).
Convention: Every 3 years; August 1971.
Publications: 1. Pulp & Paper Worker (monthly).
2. Canadian Pulp and Paper Workers Journal (bimonthly).
Editors: 1. (President).
2. Neville S. Hamilton.
Membership: 193,174; local unions, 770.

Quarantine Inspectors National Association; Federal Plant (Ind.),

P. O. Box 9812, El Paso, Tex. 79988.
Phone: (915) 533-5268.
President: Grant Milner.
Secretary: Ernest Elliott.
Treasurer: Ruben Alvarez.
Organizing activities: Ernest Montoya (Vice president).
Legal: Joe Karpas (Executive chairman).
Legislative activities: John Lightfield.
Inspection Station U.S.D.A., P.Q.D., Washington, D.C.
Public relations activities: John Green (Editor).
Convention: Annually; April 1971.
Publications: 1. FPQINA Newsletter (quarterly).
2. FPQINA Hot Line (monthly).

Editor: 1. (Public relations activities).

2. (President).

Membership: 350; local unions 23.

Radio Association; American (AFL-CIO),
270 Madison Ave., New York, N.Y. 10016.

*Phone: (212) 689-5754.

President: William R. Steinberg.

Secretary-treasurer: Bernard L. Smith.

Organizing activities: (President).

Research and education director: Harvey Strichartz.

Social insurance: (Research and education director).

Legal: Edwin Steinberg and Jay Darwin (Attorneys).

Public relations activities: (Research and education director).

Convention: Every 4 years; 1974.

Publication: 1. ARA Log (quarterly).

2. ARA Free Press (weekly).

Editor: 1. (President).

2. (Research and education director).

Membership: 2,000; local unions, ———.

Railroad Signalmen; Brotherhood of (AFL-CIO),
2247 Lawrence Ave., Chicago, Ill. 60625.

Phone: (312) 561-7355.

President: Charles J. Chamberlain.

Secretary-treasurer: R. T. Bates.

Organizing activities: (President).

Research director: W. D. Best.

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 3 years; August 1973.

Publication: The Signalman's Journal (10 issues annually).

Editor: J. W. Walsh.

Membership: 12,000; local unions, 208.

Railroad Yardmasters of America (AFL-CIO),
220 South State St., Chicago, Ill. 60604.

Phone: (312) Wabash 2-0954.

President: A. T. Otto, Jr.

Secretary-treasurer: R. J. Culver.

Organizing activities: (President).

Research and education director: J. V. Lindner.

Social insurance: (Secretary-treasurer).

Legal: (President).

Public relations activities: (Secretary-treasurer).

Convention: Every 4 years; July 1974.

Publication: The Railroad Yardmaster (quarterly).

Editor: (Secretary-treasurer).

Membership: 5,171; local unions, 86.

Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO),

4929 Main St., Kansas City, Mo. 64102.

Phone: (816) 561-1112.

President: Anthony L. Krause.

Secretary-treasurer: Leroy A. Taylor.

Organizing activities: (President).

Education director: Alex Gawron.

Social insurance: (Secretary-treasurer).

Legislative activities: Irvin L. Barney (General vice

president).

400 First St., N.W., Washington, D.C. 20001.

Public relations activities: (President).

Convention: Every 5 years; July 1973.

Publication: Railway Carmen's Journal (monthly).

Editor: (Education director).

Membership: 63,000*; local unions, 705.

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO),

6300 River Rd., Rosemont, Ill. 60018.

Phone: (312) 692-7711.

President: C. L. Dennis.

Secretary-treasurer: D. J. Sullivan.

Organizing activities: T. Fitzgibbon (Director of organization).

Research and education director: W. R. Williamson.

Social insurance: L. E. Dennis.

Legal: W. J. Donlon (General counsel).

Legislative activities: J. J. Kennedy, Jr. (National legislative counsel).

Suite 716, 400 First St., N.W., Washington, D.C. 20001.

Public relations activities: D. S. Curry (Assistant editor).

Convention: Every 4 years; May 1971.

Publications: 1. Railway Clerk Interchange (monthly).

2. International President's Bulletin (quarterly).

Editor: (President).

Membership: 275,000; local unions, 1,500.

Transportation-Communication Division,

6300 River Rd., Rosemont, Ill. 60018.

Phone: (312) 692-7711.

President: A. R. Lowry.

Secretary-treasurer: L. H. Freeman.

Railway and Airline Supervisors Association; The American (AFL-CIO),

4250 West Montrose Ave., Chicago, Ill. 60641.

Phone: (312) 282-9424.

President: J. R. Tipton.

Secretary-treasurer: R. R. McGuire.

Organizing activities: (President).

Social insurance: (Secretary-treasurer).

Legal: H. E. Maschger (Recording-corresponding secretary).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 2 years; September 1972.

Publication: The Supervisors Journal (bimonthly).

Editor: (President).

Membership: 6,216; local unions, 80.

Retail Clerks International Association (AFL-CIO),

Suffridge Building, 1775 K St., N.W., Washington, D.C. 20006.

Phone: (202) 223-3111.

President: James T. Housewright.

Secretary-treasurer: William W. Maguire.

Organizing activities: Peter L. Hall (Vice president and director of organization).

Research and education director: Donald E. Carter.

Social insurance: (Secretary-treasurer).

Legal: Carl L. Taylor (General counsel) and George R. Murphy (Associate general counsel).
Legislative activities: Charles B. Lipsen (Washington director) and James L. Huntley (Field director).
Public relations activities: Samuel J. Meyers (Vice president).
Convention: Every 4 years; 1972.
Publication: Advocate (monthly).
Editor: (President) and DuPre Jones (Assistant editor).
Membership: 605,202; local unions, 220.

Retail, Wholesale and Department Store Union (AFL-CIO),

101 West 31st St., New York, N.Y. 10001.
Phone: (212) 947-9303.

President: Max Greenberg.
Secretary-treasurer: Alvin E. Heaps.
Organizing activities: (Secretary-treasurer).
Research and education director: Leon Harris.
Social insurance: (Secretary-treasurer).
Legal: Martin L. Greenberg (General counsel).
Legislative activities: Max Steinbock.
Public relations activities: (Legislative activities).
Convention: Every 4 years; June 1974.
Publication: RWDSU Record (biweekly).
Editor: (Legislative activities).
Membership: 175,000; local unions, 310.

Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition of (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 638-3228.

President: Charles D. Aquadro.
Secretary-treasurer: John A. McConaty.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; October 1972.
Publication: Journeyman Roofer & Waterproofers (monthly).
Editor: (Secretary-treasurer).
Membership: 24,362; local unions, 209.

Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),

87 South High St., Akron, Ohio 44308.
Phone: (216) 376-6181.

President: Peter Bommarito.
Secretary-treasurer: Ike Gold.
Organizing activities: Robert L. Hill (Organizational director).
Research director: Ron G. Fisher.
Education director: Robert M. Strauber.
Social insurance: Curtis Treen (Director, Pension and insurance department).
Legal: George B. Vasko (General counsel).
Legislative activities: Francis A. Maile (Director, Political education department).
Public relations activities: George Scriven (Director, Public relations department).

Convention: Every 3 years; 1972.
Publication: United Rubber Worker (monthly).
Editor: (Public relations activities).
Membership: 216,259; local unions, 549.

Rural Letter Carriers' Association; National (Ind.),
1750 Pennsylvania Ave., N.W., Washington, D.C. 20006.
Phone: (202) 298-9260.

President: Claude E. Olmstead.
Secretary: Lester F. Miller.
Organizing activities: (Secretary).
Social insurance: John W. Emeigh (Insurance director).
1750 Pennsylvania Ave., N.W., Suite 1302, Washington, D.C. 20006.
Legal: (President).
Legislative activities: (President).
Public relations activities: (Secretary).
Convention: Annually; August 1971.
Publication: National Rural Letter Carrier (weekly).
Editor: (Secretary-treasurer).
Membership: 41,593; local unions, 2,000.

Seafarers' International Union of North America (AFL-CIO),

675 4th Ave., Brooklyn, N.Y. 11232.
Phone: (212) 499-6600.

President: Paul Hall.
Secretary-treasurer: (Vacancy).
Research director: Mrs. Betty Rocker.
2000 L St., N.W., Washington, D.C. 20036.
Education director: Frank Margiotta.
Social insurance: (Secretary-treasurer).
Legal: Howard Schulman (General counsel).
1250 Broadway, New York, N.Y. 10001.
Legislative activities: Philip Carlip.
Public relations activities: John Yarmola.
Convention: Every 2 years; June 1971.
Publication: International (monthly).
Editor: (Education director).
Membership: 80,250; affiliates, 36.

Atlantic, Gulf, Lakes and Inland Waters District,
675 4th Ave., Brooklyn, N.Y. 11232.
Phone: (212) 499-6600.

President: Paul Hall.
Secretary-treasurer: Al Kerr.
Organizing activities: Herbert Brand (Director of organization).
Research director: Charles Taibi.
Education director: (Organizing activities).
Social insurance: (Secretary-treasurer).
Legal: Howard Schulman (General counsel).
1250 Broadway, New York, N.Y. 10001.
Publication: Seafarers Log (biweekly).
Editor: (Organizing activities).
Membership: —; port branches, —.

Inland Boatmen's Union of the Pacific,
77 Marion St., Viaduct, Seattle, Wash. 98104.
Phone: (206) MA 3-5117.

President: Merle D. Adlum.
Secretary-treasurer: Truman Gill.
Organizing activities: Everett E. Templeton (Field

representative).
Education director: John Holum.
Social insurance: James R. Thomsen (Administrator).
Legal: J. Duane Vance (Attorney).
1411 Fourth Ave. Bldg., Seattle, Wash. 98101.
Legislative activities: (President).
Public relations activities: (President).
Publication: The Nor'wester (bimonthly).
Editor: Warren Lawless.
Membership: 3,847; local unions, 6.

International Union of Petroleum and Industrial Workers.
335 California Ave., Bakersfield, Calif. 93304.
Phone: (805) 327-1614.
President: Jay Winter.
Secretary-treasurer: J. T. Adkins.
Organizing activities: Ken Rose (1st vice president).
300 West Elm, Coalinga, Calif. 93210.
Education director: Lynn C. Brown.
215 South Gray St., Orcutt, Calif. 92109.
Social insurance: Eddie Capitani (Trustee chairman).
P. O. Box 2092, Orcutt, Calif. 92109.
Legal: (Secretary-treasurer).
Legislative activities: Robert Madigan (Chairman, constitution).
Public relations activities: (Education director).
Convention: Every 2 years; September 1971.
Publication: IUPW Views (monthly).
Editor: (Secretary-treasurer).
Membership: 2,600; local unions, 19.

Marine Cooks and Stewards' Union,
350 Fremont St., San Francisco, Calif. 94105.
Phone: (415) 397-5600.
President and secretary-treasurer: Ed Turner.
Organizing activities: (Secretary-treasurer).
Research director: Don Rotan.
Education director: Venicio Villalta.
4088 Porter Creek Rd., Santa Rosa, Calif. 95404.
Social insurance: Gerold Posner (Administrator).
Legal: Jay A. Darwin (Attorney).
68 Post St., San Francisco, Calif. 94104.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research director).
Convention: Every 2 years; June 1971.
Publication: Stewards News (bimonthly).
Editor: (Research director).
Membership: 3,426; branches, 5.

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association,
240 2d St., San Francisco, Calif. 94105.
Phone: (415) 362-4592.
President: Harry Jorgensen.
Organizing activities: Henry Disley (Vice president).
Social insurance: William W. Jordan (Administrator MFOW-PMA welfare fund).
Legal: Stanley H. Neyhart (Attorney).
Brundage, Neyhart, Grodin and Beeson, 100 Bush St., Suite 2600, San Francisco, Calif. 94104.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; May 1972.

Publication: The Marine Fireman (monthly).
Editor: (President).
Membership: 2,415; local unions, 6.

Sailors' Union of the Pacific,
450 Harrison St., San Francisco, Calif. 94105.
Phone: (415) 362-8363.
Secretary-treasurer: Morris Weisberger.
Organizing activities: (Secretary-treasurer).
Social insurance: W. H. Clark (Administrator Seamen's Security Funds).
522 Harrison St., San Francisco, Calif. 94105.
Legal: John Jennings (Attorney).
World Trade Center, San Francisco, Calif. 94111.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; June 1971.
Publication: West Coast Sailors (semimonthly).
Editor: John C. Hill.
Membership: 4,376; port branches, 6.

Service Employees' International Union (AFL-CIO),
900 17th St., N.W., Washington, D.C. 20006.
Phone: (202) 296-5940.
President: George Hardy.
Secretary-treasurer: George E. Fairchild.
Organizing activities: John B. Geagan (General organizer).
Research director: Will Smith, Jr.
Education director: Henry C. Beardsley.
Legislative activities: Richard E. Murphy (Assistant to president).
Convention: Every 4 years; July 1972.
Publications: 1. Service Employee (bimonthly).
2. Public Service News (bimonthly).
3. Leadership News (monthly).
4. Dollars and Sense (5 times a year).
Editor: (President).
Membership: 435,000; local unions, 357.

Sheet Metal Workers' International Association (AFL-CIO),
1000 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 296-5880.
President: Edward J. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Lonnie A. Bassett (Director of organization).
Legal: Timothy J. Lynch (House counsel).
Convention: Every 4 years; 1974.
Publication: Sheet Metal Workers' Journal (monthly).
Editor: David S. Turner.
Membership: 120,000*; local unions, ———.

Shoe and Allied Craftsmen; Brotherhood of (Ind.),
838 Main St., Brockton, Mass. 02401.
Phone: (617) 587-2606.
President: Kenneth W. Johnson.
Secretary-treasurer: Gerald N. Dufresne.
Organizing activities: (President and Secretary-treasurer).
Legal: Arthur Flamm (Legal advisor).
11 Beacon St., Boston, Mass. 02108.
Convention: (When called by General Board of Directors).
Membership: 1,500; local unions, 17.

Shoe Workers of America; United (AFL-CIO),
1012 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 737-1442.
President: George O. Fecteau.
Secretary-treasurer: Angelo G. Georgian.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Joseph L. Rauh, Jr. (Attorney).
1001 Connecticut Ave., N.W., Washington, D.C. 20036.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; May 1973.
Publication: The United Shoe Worker (monthly).
Editor: (President).
Membership: 41,500; local unions, 133.

Shoe Workers' Union; Boot and (AFL-CIO),
1265 Boylston St., Boston, Mass. 02115.
Phone: (617) 262-5325.
President and secretary-treasurer: John E. Mara.
Organizing activities: Leo Frieda (Vice president).
Research director: William Scanlan.
Education director: Joseph Daley.
Social insurance: (President).
Legal: John J. Wickham (General counsel).
Legislative activities: (Legal).
Public relations activities: (Research director).
Convention: Every 4 years; June 1973.
Publication: Shoe Workers Journal (bimonthly).
Editor: (Research director).
Membership: 36,000; local unions, 145.

Siderographers; International Association of (AFL-CIO),
32 Canter Rd., Ottawa 5, Ontario, Canada.
Phone: (613) 224-3250.
President: F. Warren Perkins.
Secretary-treasurer: John P. Ryan.
Convention: Every 2 years; September 1971.
Membership: 25; local unions, 3.

Sleeping Car Porters; Brotherhood of (AFL-CIO),
5253 Thrill Pl., Denver, Colo. 80207.
President: C. L. Dellums.
1716 7th St., Oakland, Calif. 94607.
Secretary-treasurer: W. W. Seymour.
Organizing activities: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; September 1971.
Membership: 1,826; local unions, 37.

Southern Labor Union (Ind.),
Alberta Ave., and 2nd St., Oneida, Tenn. 37841.
Phone: (615) 569-8335.
President: Paul Byrge.
Secretary-treasurer: Walter Frizzell.
Organizing activities: (President).
Research director: Richard Davis.
Education director: Noah Harris.
Social insurance: Ballard Walker (Administrator).
Legal: Ted Q. Wilson (General counsel).

Legislative activities: (Legal).
Public relations activities: Bill Bell (Vice president).
Convention: Every 5 years; 1974.
Publication: Southern Labor Union News Letter (monthly).
Membership: 2,200; local unions, 77.

State, County and Municipal Employees; American Federation of (AFL-CIO),
1155 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 223-4460.
President: Jerry Wurf.
Secretary-treasurer: Joseph L. Ames.
Organizing activities: P. J. Ciampa (Director of organization).
Research director: Keith Prouty.
Collective bargaining services: Donald S. Wasserman.
Education director: Mrs. Betty Miller.
Social insurance: (Research director).
Legal: A. L. Zwerdling (General counsel).
Legislative activities: Paul Minarchenko.
Public relations activities: William Hamilton (Director of publications and public relations).
Convention: Every 2 years; May 1972.
Publication: The Public Employee (monthly).
Editor: (Public relations activities).
Membership: 444,479; local unions, 1,960.

Steelworkers of America; United (AFL-CIO),
1500 Commonwealth Bldg., Pittsburgh, Pa. 15222.
Phone: (412) 471-5254.
President: I. W. Abel.
Secretary-treasurer: Walter J. Burke.
Organizing activities: Elmer Chatak (Director of organization).
Research director: Otis Brubaker.
Education director: (Vacancy).
Social insurance: John Tomayko (Director of insurance, pension, and unemployment benefits department).
Legal: Bernard Kleiman (General counsel).
Legislative activities: Jack Sheehan (Legislative director).
1001 Connecticut Ave., N.W., Washington, D.C. 20036.
Public relations activities: Raymond W. Pasnick (Public relations director).
Convention: Every 2 years; September 1972.
Publication: Steel Labor (monthly).
Editor: (Public relations activities).
Membership: 1,200,000; local unions, 4,200.

Stereotypers', Electrotypers', and Platemakers' Union of North America; International (AFL-CIO),
10 South LaSalle St., Chicago, Ill. 60603.
Phone: (312) 332-4864.
President: James H. Sampson.
Secretary-treasurer: Frank G. Creamer.
136-21 Roosevelt Ave., Flushing, N.Y. 11354.
Social insurance: (Secretary-treasurer).
Convention: Annually; September 1971.
Publication: I.S.E.U. Journal (monthly).
Editor: James J. Kelley.
Membership: 8,800; local unions, 170.

Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),

2929 South Jefferson Ave., St. Louis, Mo. 63118.
Phone: (314) 664-3736.
President: James M. Roberts.
Secretary-treasurer: Edwin F. Kaiser.
Organizing activities: (President and secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Harold Gruenberg (Attorney).
Chemical Bldg., 721 Olive St., St. Louis, Mo. 63101.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3 years; July 1971.
Publication: Stove, Furnace and Allied Appliance Workers
International Union Journal (quarterly).
Editor: (Secretary-treasurer).
Membership: 7,000; local unions, 54.

Teachers; American Federation of (AFL-CIO),
1012 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 737-6141.

President: David Selden.
Secretary-treasurer: Robert Porter.
Organizing activities: (President).
Research director: Robert Bhaerman.
Social insurance: (Secretary-treasurer).
Legal: John Ligtenberg (General counsel).
134 North LaSalle St., Chicago, Ill. 60606.
Legislative activities: Carl Megel (Legislative director).
Public relations activities: John Converse (Director of
public relations).
Convention: Annually; August 1971.
Publication: American Teacher (10 issues annually).
Editor: David Elsilva.
Membership: 205,323; local unions, 826.

**Teamsters, Chauffeurs, Warehousemen and Helpers of
America; International Brotherhood of (Ind.),**
25 Louisiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 783-0525.

President: Frank E. Fitzsimmons.
Secretary-treasurer: Murray W. Miller.
Organizing activities: (President).
Research director: Abraham Weiss.
Education director: Ken Silvers.
Social insurance: (Secretary-treasurer).
Legal: Ian D. Lanoff (House counsel).
Legislative activities: David Sweeney (Political director).
Public relations activities: Allen Biggs.
Convention: Every 5 years; July 1971.
Publication: International Teamster (monthly).
Editor: (President).
Membership: 1,828,548; local unions, 807.

Laundry, Dry Cleaning and Dye House Workers
International Union.
360 North Michigan Ave., Chicago, Ill. 60601.
Phone: (213) 726-9416.
President: Lawrence R. Palacios.
Secretary-treasurer: John J. Fagan.
Organizing activities: Charles Naddeo (Director of
organization).
Legal: Marvin Sacks (General counsel).
35 East Wacker Dr., Chicago, Ill. 60601.
Convention: Every 5 years; May 1975.

Publication: International Laundry Worker (quarterly).

Editor: (President).

Membership: 51,856; local unions, 64.

Technical Engineers; American Federation of (AFL-CIO),
1126 16th St., N.W., Washington, D.C. 20036.

Phone: (202) 223-1811.

President: William T. Cleary.
Secretary-treasurer: John H. Dunne.
Organizing activities: (Secretary-treasurer).
Research director: (President).
Legislative activities: Max Shine (Director of federal employees activities).
Convention: Every 2 years; July 1972.
Publication: Engineers Outlook (monthly).
Editor: (President).
Membership: 18,500; local unions, 80.

Telegraph Workers; United (AFL-CIO),
1346 Connecticut Ave., N.W., Suite 918, Washington,
D.C. 20036.

Phone: (202) 234-5003.

President: Van J. Beckstead.
Secretary-treasurer: T. T. Freeman.
Organizing activities: (President).
Legal: Isaac N. Groner (Attorney).
1730 K St., N.W., Washington, D.C.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 4 years; October 1971.
Publication: Telegraph Workers Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 24,100; local unions, 103.

Telephone Unions; Alliance of Independent (Ind.),
P. O. Box 5462, Hamden, Conn. 16518.

Phone: (203) 288-5271.

President: John W. Shaughnessy, Jr.
Secretary-treasurer: Mrs. Florence Slezak.
Research director: Richard J. Conwell.
P. O. Box 98171, Pittsburgh, Pa. 15227.
Legal: Henry Mayer (Counsel).
19 West 44th St., New York, N.Y. 10036.
Legislative activities: (President).
Convention: Semi-annually; September 1971.
Membership: 50,000; local unions 12.

Textile Foremen's Guild, Inc. (Ind.),
117 Broadway Paterson, N.J. 07503.

Phone: (201) 684-5092.

President: Albert Buglione.
Secretary-treasurer: Joseph L. Rainey.
Organizing activities: Vincent Frappolli (Administrator).
204 Haledon Ave., Prospect Park, N.J.
Social insurance: (Organizing activities).
Legal: Gerald Freundlich (Attorney).
175 Market St., Paterson, N.J. 07505.
Legislative activities: (Legal).
Public relations activities: (Organizing activities).
Membership: 180; local unions, 0.

Textile Workers of America; United (AFL-CIO),
44 East 23d St., New York, N.Y. 10010.

Phone: (212) 254-5510.

President: Francis Schaufenbil.
Secretary-treasurer: Philip Salem.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 4 years; April 1972.
Publication: Textile Challenger (bimonthly).
Editor: (President).
Membership: 51,000; local unions, 241.

Textile Workers Union of America (AFL-CIO),
99 University Pl., New York, N.Y. 10003.
Phone: (212) 673-1400.

President: William Pollock.
Secretary-treasurer: Sol Stetin.
Organizing activities: Paul Swaity (Organizing director).
Research director: George Perkel.
Education director: (Vacancy).
Social insurance: Dorothy Garfein (Administrator).
Legal: Patricia E. Eames (General counsel).
Legislative activities: William M. DuChessi (Director).
1126 16th St., N.W., Washington, D.C. 20036.
Public relations activities: Irving Kahan (Director).
Convention: Every 2 years; June 1972.
Publication: Textile Labor (monthly).
Editor: Michael Pollack.
Membership: 178,000; local unions 720.

**Theatrical Stage Employees and Moving Picture Machine
Operators of the United States and Canada; Inter-
national Alliance of (AFL-CIO),**

1270 Avenue of the Americas, New York, N.Y. 10020.
Phone: (212) Circle 5-4369.
President: Richard F. Walsh.
Secretary-treasurer: Patrick H. Ryan.
Organizing activities: (President).
Research and education director: Walter F. Diehl.
Social insurance: (Research and education director).
Legal: Harold P. Spivak (Attorney).
Legislative activities: (Research and education director).
Public relations activities: Rene Ash.
Convention: Every 2 years; August 1972.
Publication: Official Bulletin (quarterly).
Editor: (Secretary-treasurer).
Membership: 63,000; local unions, 900.

Tobacco Workers International Union (AFL-CIO),
1522 K St., N.W., Suite 616, Washington, D.C. 20005.
Phone: (202) 659-1366.

President: Rene Rondou.
Secretary-treasurer: Homer Cole.
Organizing activities: (President).
Research director: (President).
Education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).

Convention: Every 4 years; September 1972.
Publication: The Tobacco Worker (monthly).
Editor: (President).
Membership: 32,186; local unions, 73.

Tool Craftsmen; International Association of (Ind.),
3243 37th Ave., Rock Island, Ill. 61201.
Phone: (309) 788-9776.

President: Raymond K. Shaw.
Secretary-treasurer: Bert Fitzjohn.
Organizing activities: Joseph Urban (Vice president).
8536 Vista Dr., Newaygo, Mich. 49337.
Research director: Walter A. Magnuson.
636 East Dover Ct., Davenport, Iowa 52808.
Education director: (President).
Social insurance: Laurence D. Ferrarini.
35 Blackhawk Hills Dr., Rock Island Ill. 61201.
Legal: (President).
Legislative activities: James Ryan (Trustee).
1805 West 37th St., Davenport, Iowa 52806.
Public relations activities: (Research director).
Convention: Every 2 years; September 1971.
Publication: The Tool and Die Journal (bimonthly).
Editor: (Legislative activities).
Membership: 508; local unions, 12.

**Toys, Playthings, Novelties and Allied Products of the
United States and Canada; International Union of
Dolls, (AFL-CIO),**

132 West 43d St., New York, N.Y. 10036.
Phone: (212) Oxford 5-5766.

President: Louis Isaacson.
Secretary-treasurer: Milton Gordon.
Organizing activities: (Secretary-treasurer).
Research and education director: Abe Weiss.
200 Central Park South, New York, N.Y. 10019.
Legal: Joseph K. Reichbart (Attorney).
41 East 42d St., New York, N.Y. 10017.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education direc-
tor).
Convention: Every 4 years; May 1972.
Membership: 24,330; local unions, 22.

Trademark Society Inc. (Ind.),

P. O. Box 2062, EADS Station, Arlington, Va. 22202.
Phone: (703) 557-3275.

President: Louise Fruge.
Secretary-treasurer: Patricia Davis.
Organizing activities: David Freed.
Legal: Charles Marlow.
Convention: Annually; November 1971.
Publication: The Trademark Society Newsletter (quarterly).
Editor: Arnold Hooks.
Membership: 120; local unions, 0.

Train Dispatchers Association; American (AFL-CIO),
10 East Huron St., Chicago, Ill. 60611.

Phone: (312) Whitehall 4-5354.
President: Charles R. Pfenning.

Secretary-treasurer: D. E. Collins.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legal: Edward J. Hickey, Jr. (General counsel).
620 Tower Bldg., 14th and K Sts., Washington, D.C.
20005.
Convention: Every 4 years; October 1971.
Publication: The Train Dispatcher (8 times annually).
Editor: M. B. Grover.
Membership: 3,193¹⁵; local unions, 95.

Transit Union; Amalgamated (AFL-CIO),
5025 Wisconsin Ave., N.W., Washington, D.C. 20016.
Phone: (202) 537-1645.

President: John M. Elliott.
Secretary-treasurer: James J. Hill.
Organizing activities: (President).
Legal: Earle W. Putnam (General counsel).
Legislative activities: Walter J. Bierwagen (Legislative
director).
Public relations activities: (Legislative activities).
Convention: Every 2 years; September 1971.
Publication: In Transit (monthly).
Editor: Carol Wolfgang.
Membership: 132,320; local unions, 316.

Transport Service Employees; United (AFL-CIO),
608 East Dearborn St., Chicago, Ill. 60605.
Phone: (312) 427-2988.

President: George P. Sabattie.
Secretary-treasurer: Waddell Langford.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legal: Leon M. Despres (General counsel).
77 West Washington St., Chicago, Ill. 60602.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; August 1972.
Publication: UTSE Newsletter (bimonthly).
Editor: (President).
Membership: 2,000; local unions, 42.

Transport Workers Union of America (AFL-CIO),
1980 Broadway, New York, N.Y. 10023.
Phone: (212) 873-6000.

President: Matthew Guinan.
Secretary-treasurer: Douglas L. MacMahon.
Research director: Joseph Madison.
Education director: John J. O'Connell.
Legal: John F. O'Donnell (General counsel).
Legislative activities: Francis O'Connell (Legislative direc-
tor).
Public relations activities: (Education director).
Convention: Every 4 years; October 1973.
Publication: TWU Express (monthly).
Editor: Joseph J. Kutch.
Membership: 150,000; local unions, 107.

Transportation Union; United (AFL-CIO),
666 Euclid Ave., Cleveland, Ohio 44114.
Phone: (216) 623-0030.

President: Al H. Chesser.
Secretary-treasurer: John H. Shepherd.
Education director: Lou Corsi (Director of public re-
lations).
Legal: Robert L. Hart (General counsel).
Legislative activities: J. R. Snyder.
400 First St., N.W., Washington, D.C. 20001.
Public relations activities: (Education director).
Convention: Every 4 years; 1975.
Publication: UTU News (weekly).
Editor: Jim Turner.
Membership: 262,600; local unions, 1,895.

Typographical Union; International (AFL-CIO),
P. O. Box 157, Colorado Springs, Colo. 80901.
Phone: (303) 636-2341.

President: John J. Pilch.
Secretary-treasurer: William R. Cloud.
Organizing activities: Marvin DeWeerd (Director of or-
ganization).
Research director: Ralph S. White.
Education director: Harold E. Page.
Social insurance: James S. Schell (Director, bureau of sta-
tistics).
Legal: Gerhard P. Van Arkel (General counsel).
1828 L St., N.W., Suite 701, Washington, D.C. 20036.
Legislative activities: (President).
Public relations activities: Thomas Keene (Director, Union
label and public relations bureau).
Convention: Annually; August 1971.
Publications: 1. Typographical Journal (monthly).
2. Typographical Bulletin (monthly).
3. ITU Review (weekly).
Editor: 1. (Secretary-treasurer).
2. (President).
3. (President).
Membership: 111,583; local unions, 713.

Umpires Association; Major League (Ind.),
1 North LaSalle St., Chicago, Ill. 60602.
Phone: (312) 263-3890.

President: Henry Crawford.
Secretary-treasurer: John J. Reynolds.
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Annually; October 1971.
Membership: 48; local unions, ———.

University Professors; American Association of (Ind.),
1 Dupont Circle, Washington, D.C. 20036.
Phone: (202) 466-8050.

President: Sanford H. Kadish.
Secretary: Bertram H. Davis.
Treasurer: Carlyle D. Hughes.
Legal: (Vacancy).
Collective bargaining: Matthew W. Finkin.
Convention: Annually; 1972.
Publications: 1. AAUP Bulletin (quarterly).
2. Academe (5 issues annually).
Editors: 1. Lawrence Poston.

¹⁵ As of June 1970.

2. Robert Van Waes.
Membership: 90,077¹⁵; chapters, 1,279.

Upholsterers' International Union of North America
(AFL-CIO).

25 North Fourth St., Philadelphia, Pa. 19106.
Phone: (215) Walnut 3-5700.
President: Sal B. Hoffman.
Treasurer: Leon Forman.
Organizing activities: Wiley Smith (Organization director).
Education director: Edward Kudla.
Social insurance: (President).
Legal: Richard S. Hoffman (Resident counsel).
Legislative activities: (Education director).
Public relations activities: Richard P. Deasy (Deputy editor).
Convention: Every 4 years; July 1974.
Publication: U.I.U. Journal (monthly).
Editor: (President).
Membership: 57,969; local unions, 182.

Utah Public Employees Association (Ind.),²⁰
438 South 6th East, Salt Lake City 84102.
Phone: (801) 328-4995.

President: Bert D. Hunsaker.
Executive director: Richard B. Kinnersley.
Organizing activities: H. Delbert Welker and Robert Stephen.
Research director: J. Robert Brimhall.
Public relations director: Jerry Nelson.
Government relations: (Research director).
Convention: Annually; May 1971.
Publication: The Utah State Employee (monthly).
Editor: (Public relations director).
Membership: 5,500; districts, 7.

Utility Workers of New England, Inc.; Brotherhood of
(Ind.),

42 Weybosset St., Providence, R.I. 02903.
Phone: (401) Plantation 1-6829.
President: John J. Earley.
159 Oxford St., Auburn, Mass. 01501.
Secretary-treasurer: John J. Lynch.
Organizing activities: W. Edward Meeker (National business representative).
107 Shaw Ave., Cranston, R.I.
Research director: Paul F. Lepore, Jr.
378 Pleasant St., Marlboro, Mass. 01752.
Education director: Michael A. Mureddu.
27 Brewer St., Newport, R.I. 02840.
Legal: Hugh J. Foley (Legislative agent).
22 Curran Ave., Norwood, Mass. 02062.
Legislative activities: (Legal).
Public relations activities: (President).
Convention: Every 2 years; June 1972.
Membership: 3,800; local unions, 0.

Utility Workers Union of America (AFL-CIO),
1875 Connecticut Ave., N.W., Washington, D.C. 20009.

¹⁵ As of January 1, 1971.

²⁰ Affiliated with Assembly of Governmental Employees.

Phone: (202) 667-5000.

President: Harold T. Rigley.
Secretary-treasurer: Marshall M. Hicks.
Organizing activities: (President).
Research and education director: Clement J. Lewis.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; April 1971.
Publication: Light (monthly).
Editor: (President).
Membership: 56,160; local unions, 196.

Vermont State Employees Association, Inc. (Ind.),²⁰
79 Main St., Montpelier 05602.

Phone: (802) 223-5247.
President: Lloyd B. Potter.
Treasurer: Mrs. Beverly C. Monroe.
Executive director: G. L. Harvey.
Convention: Annually; September 1971.
Publication: 1. USEA Bulletin (quarterly).
2. Newsgram (periodically).
Membership: 4,000; chapters, ———.

Veterinarians; National Association of Federal (Ind.),
1522 K St., N.W., Washington, D.C. 20005.

Phone: (202) 659-2040.
President: Dr. Dale F. Schwindaman.
Secretary-treasurer: Dr. Earl E. Montgomery.
Organizing activities: Dr. Clarence H. Pals (Executive officer).
Legal: (Organizing activities).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Semi-annually; July 1971.
Publication: The Federal Veterinarian (monthly).
Editor: (Organizing activities).
Membership: 1,350; local unions, 35.

Washington State Employee Association (Ind.),²⁰
P. O. Box 505, Olympia 98501.

Phone: (206) 943-1121.
President: Willard Whitman.
Treasurer: Thomas Qualman.
Secretary: Mrs. Barbara Weatherway.
Executive secretary: Ernest W. Lahn.
Public relations activities: Don White.
Legal: Herb Fuller (Counsel).
Convention: Annually; May 1971.
Publication: WSEA Sentinel (monthly).
Editor: (Public relations activities).
Membership: 4,100; chapters, 36.

Watch Workers Union; American (Ind.),
617 West Orange St., Lancaster, Pa. 17603.

Phone: (717) 397-1339.
President: Ralph F. Frey.
Secretary-treasurer: Charles H. Kirchner.
Research director: Charles S. Koller.
Education director: Gerald Bourque.
30 Dix St., Waltham, Mass. 02154.
Legal: James H. Brock (Attorney).

160 State St., Boston, Mass. 02109.
Legislative activities: (President).
Public relations activities: Paul Veilleux.
53 Cherry St., Waltham, Mass. 02154.
Convention: Every 2 years; September 1972.
Membership: 1,700; local unions, 2.

Watchmen's Association; Independent (Ind.),

11 Broadway, New York, N.Y. 10004.

Phone: (212) 943-5880.

President: James J. McFaun.

Secretary-treasurer: Frank Mancini.

Organizing activities: (President).

Research director: Martin Meisel.

Education director: George Drumm.

social insurance: (President).

Legal: Wilfred L. Davis (General counsel).

250 Broadway, New York, N.Y. 10007.

Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).

Convention: Every 5 years; June 1975.

Membership: 6,000; local unions, 15.

West Virginia Public Employees Association (Ind.),²¹

Box 2321, Charleston 25326.

Phone: (304) 343-3594.

President: Herbert G. Wilcox.

Secretary-treasurer: Mrs. Georgia Nelson.

Convention: Biennially; November 1972.

Publication: Mountaineer Public Employee Newsletter
(monthly).

Editor: (President).

Membership: ———; affiliates. ———.

Western Pulp and Paper Workers; Association of (Ind.),

1430 Southwest Clay, Portland, Oreg. 97201.

Phone: (503) 228-7486.

President: Hugh D. Bannister.

Secretary-treasurer: Gene N. Hain.

Organizing activities: (President).

Research and education director: John R. Swanson.

Social insurance: (Research and education director).

Legal: (President).

Legislative activities: (President).

Public relations activities: DeLance L. Archer (Executive
vice president).

Convention: Every 3 years; September 1971.

Publication: The Rebel (semimonthly).

Editor: (Public relations activities).

Membership: 21,000; local unions, 59.

Woodworkers of America; International (AFL-CIO),

1622 North Lombard St., Portland, Oreg. 97217.

Phone: (503) 285-5281.

President: Ronald F. Roley.

Secretary-treasurer: William Botkin.

Organizing activities: Keith Johnson (1st vice president
and director of organization).

Research and education director: Oliver McMillan.

Public relations activities: Wayne Scott (Editor).

Convention: Every 2 years; September 1971.

Publications: 1. International Woodworker (semimonthly).

2. Western Canadian Lumberworker
(monthly).

3. Eastern Canadian News (periodically).

Editors: 1. (Public relations activities).

2. Pat Kerr.

3. M. C. Skinner.

Membership: 98,418; local unions, 238.

Writers Guild of America

Writers Guild of America, East, Inc. (Ind.),
1212 Avenue of the Americas, New York, N.Y. 10036.

Phone: (212) 757-3317.

President: Manya Starr.

Secretary: Barbara Sapinsley.

Treasurer: S. G. Ruderman.

Legal: Richard B. Jablow (Counsel).

400 Madison Ave., New York, N.Y. 10017.

Convention: Annually; May 1971.

Publication: WGA Newsletter (bimonthly).

Editor: Joseph Weill.

Membership: 1,500; local unions, 0.

Writers Guild of America, West, Inc. (Ind.),
8955 Beverly Blvd., Los Angeles, Calif. 90048.

Phone: (213) 274-8601.

President: Ranald MacDougall.

Secretary: Christopher Knopf.

Treasurer: Mrs. Fay Kanin.

Organizing activities: Michael H. Franklin (Executive
director).

Social insurance: (Organizing activities).

Legal: Paul Selvin (Legal counsel).

Selvin and Cohn, 1801 Avenue of the State, Los
Angeles, Calif. 90067.

Legislative activities: (Organizing activities).

Public relations activities: Allen Rivkin (Public re-
lations director).

Publication: Newsletter (monthly).

Editor: (Public relations activities).

Membership: 2,846; local unions, 0.

Wyoming State Employees Association (Ind.),⁴

2114 Pioneer Ave., Cheyenne 82001.

Phone: (307) 635-5633.

President: George Leckie.

Secretary: Joe Yovick.

Treasurer: Paul L. Wiser.

Executive director: L. C. Case.

Convention: Annually; May 1972.

Publication: WSEA Reporter (monthly).

Editor: (Executive director).

Membership: 2,750; affiliates, 26.

²¹ Affiliated with Assembly of Governmental Employees.

STATE LABOR ORGANIZATIONS

State Bodies Affiliated with the American Federation of Labor and Congress of Industrial Organizations

ALABAMA

Alabama Labor Council.
1018 South 18th St., Birmingham 35205.
Phone: (205) 328-2164.
President: Barney Weeks.
Secretary-treasurer: A. G. Trammell.
Other chief executive officer: William E. Mintz (Executive vice president).
Research and education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer).
Legal counsel: Jim Woods.
Public relations director: (President).
Publication: Weekly Newsletter.
Editor: (President).

ALASKA

Alaska State Federation of Labor.
1035 East 28th, Anchorage 99504.
Phone: (907) 452-3567.
President: Dwayne Carlson.
Secretary-treasurer: Henry Hedberg.
Legislative representative: (President).

ARIZONA

Arizona State AFL-CIO.
520 West Adams St., Phoenix 85003.
Phone: (602) 258-3407.
President: Horace Bounds.
Secretary-treasurer: Darwin Aycock.
Other chief executive officer: Fred J. Brown (Vice president).
Legislative representative: M. A. DeFrance.
Legal counsel: Anderson Ward.

ARKANSAS

Arkansas State AFL-CIO.
1408 Rebsamen Park Rd., Little Rock 72202.
Phone: (501) MOhawk 3-4164.
President: J. Bill Becker.
Secretary-treasurer: E. J. Jacobs.

CALIFORNIA

California Labor Federation.

995 Market St., San Francisco 94103.
Phone: (415) 986-3585.
President: Albin J. Gruhn.
Secretary-treasurer: John F. Henning.
Other chief executive officer: Manuel Dias (General vice president).
Research director: Michael R. Peevey.
Education director: (President).
Legislative representative: (Secretary-treasurer).
Legal counsel: Charles P. Scully.
Public relations director: Harry Finks.
Publication: California AFL-CIO News (weekly).
Editor: (Secretary-treasurer).

COLORADO

Colorado Labor Council.
360 Acoma St., Rm. 300, Denver 80223.
Phone: (303) 733-2401.
President: Herrick S. Roth.
Secretary-treasurer: A. Toffoli.
Administrative director: Tim C. Flores.
Political and education director: Mrs. Dolores Dickman.
Legislative representative: (President).
Legal counsel: Edward J. Scheunemann.
Public relations director: (President).
Publication: Colorado Labor Advocate (monthly).
Editor: (President).

CONNECTICUT

Connecticut State Labor Council.
9 Washington Ave., Hamden 06518.
Phone: (203) 288-3591.
President: John J. Driscoll.
Secretary-treasurer: Joseph G. Bober.
Other chief executive officers: Leonard B. Kershner (Executive vice president).
George Froehlich (Executive secretary).
Education director: Miss Madeline Matchko.
Legislative representative: (Secretary-treasurer).
Legal counsel: Norman Zolot.
Publication: Vanguard (periodically).
Editor: (President).

DELAWARE

Delaware State Labor Council.
3031 North Market St., Wilmington 19802.
Phone: (302) 762-3666.
President: Harold T. Bockman.
Secretary-treasurer: Charles C. Lemon.
Other chief executive officer: John A. Campanelli (Vice president).
Legislative representative: (Vice president).
Legal counsel: Harvey B. Rubenstein.
Publication: Newsletter (monthly).
Editor: (President).

FLORIDA

Florida AFL-CIO.
P. O. Box 537, Allepattah Station, Miami 33142.
Phone: (305) 634-3961.
President: Charlie Harris.
Secretary-treasurer: William E. Allen.
Other chief executive officer: Art Hallgren (1st vice president).
Education director: (1st vice president).
Legislative representative: (President).

GEORGIA

Georgia State AFL-CIO.
501 Pulliam St., N.W., Suite 549, Atlanta 30312.
Phone: (404) 525-8549.
President: J. O. Moore.
Secretary: Herbert H. Mabry.
Treasurer: Mrs. Louise Dean.
Other chief executive officer: M. J. Counihan (Executive vice president).
Legislative representative: (President).
Legal counsel: Harry Bexley and Alford Wall.
Publication: Georgia State AFL-CIO News (annually).
Editor: (President).

HAWAII

Hawaii State Federation of Labor.
547 Halekauwila St., Suite 216, Honolulu 96813.
Phone: (808) 536-4945.
President: Walter H. Kupau.
Secretary-treasurer: (Vacancy).
Other chief executive officer: B. D. Kaye (Administrative officer).
Research director: (Administrative officer).
Education director: Miss Kathleen Bailey.
Legislative representative: (Administrative officer).
Public relations director: (Administrative officer).
Publication: Hawaii AFL-CIO News (monthly).
Editor: (Administrative officer).

IDAHO

Idaho State AFL-CIO.
P.O. Box 269, Boise 83701.

Phone: (208) 342-2361.
President: Robert W. Macfarlane.
Secretary-treasurer: J. Paul Mais.
Other chief executive officer: Edward Johnson (Vice president).
Research and education director: (President).
Legislative representative: (President).
Legal counsel: George Greenfield.
Public relations director: (President).
Publication: Idaho Labor News (monthly).
Editor: (President).

ILLINOIS

Illinois State AFL-CIO.
300 North State St., Chicago 60610.
Phone: (312) 222-1414.
President: Stanley L. Johnson.
Secretary-treasurer: Robert G. Gibson.
Legislative representative: (President).
Publication: Weekly News Letter.
Editor: (President and Secretary-treasurer).

INDIANA

Indiana State AFL-CIO.
910 North Delaware St., Indianapolis 46202.
Phone: (317) 634-7396.
President: Willis N. Zagrovich.
Secretary-treasurer: Max F. Wright.
Legislative representative: (President).
Public relations director: (President).
Publication: News and Views (monthly).
Editor: (President).

IOWA

Iowa Federation of Labor.
2000 Walker St., Suite A, Des Moines 50317.
Phone: (515) 262-9571.
President: Hugh D. Clark.
Secretary-treasurer: James J. Wengert.
Education director: (Secretary-treasurer).
Legislative representative: Allen J. Meier (Director).
Publication: Iowa AFL-CIO News (monthly).
Editor: Richard E. Greenwood.

KANSAS

Kansas State Federation of Labor.
503 New England Bldg., Topeka 66603.
Phone: (913) 357-0396.
President: Carl L. Courter.
Secretary-treasurer: Ralph McGee.
Other chief executive officer: Jim Yount (Executive vice-president).
Education director: Mrs. Barbara Baker.
Legal counsel: George McCullough.
Publication: Legislative Newsletter (biweekly).
Editor: (Executive vice-president).

KENTUCKY

Kentucky State AFL-CIO.
706 East Broadway, Louisville 40202.
Phone: (402) 584-8189.
President: Leonard S. Smith.
Secretary-treasurer: Sam W. Ezelle, III.
Other chief executive officer: Charles W. Pero (Vice president).
Research and education director: Henry C. Lake.
Legislative representative: (President).
Legal counsel: Herbert L. Segal.
Public relations director: (Secretary-treasurer).
Publication: Kentucky Labor News (weekly).
Editor: Tom Brimm.

LOUISIANA

Louisiana AFL-CIO.
P.O. Box 3477, Baton Rouge 70821.
Phone: (318) 343-5747.
President: Victor Bussie.
Secretary-treasurer: E. J. Bourg, Sr.
Other chief executive officers: A. P. Stoddard (1st vice president).
Gordon Flory (Executive vice president).
Research director: Jack E. McCarthy.
Education director: (Executive vice president).
Legislative representative: (President).
Public relations director: (Research director).
Publication: Louisiana AFL-CIO News (monthly).
Editor: (Research director).

MAINE

Maine State Federated Labor Council.
499 Broadway, Bangor 04401.
Phone: (207) 942-5264.
President: Benjamin J. Dorsky.
Secretary-treasurer: Harold S. Noddin.
Other chief executive officer: Kenneth L. Snowdon (vice president).
Research and education director: John R. Hanson.
Legislative representative: (President).
Public relations director: (President).
Publication: Maine State Labor News (monthly).
Editor: (President).

MARYLAND-DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO.
305 West Monument St., Baltimore 21201.
Phone: (301) 727-7307.
President: Charles A. Della.
Secretary-treasurer: Andrew M. Lewis, Jr.
Other chief executive officers: Culver B. Windsor (1st vice president).
J. C. Turner (2nd vice president).

Education director: (Secretary-treasurer).
Legislative representative: (President).
Public relations director: (President and secretary-treasurer).

MASSACHUSETTS

Massachusetts State Labor Council.
6 Beacon St., Boston 02108.
Phone: (617) 227-8260.
President: Joseph A. Sullivan.
Secretary-treasurer: James P. Loughlin.
Other chief executive officer: Daniel F. Murray (Executive vice president).
Legislative representative: James A. Broyer.
Legal counsel: Robert M. Segel.
Public relations director: Gerard Kable.
Publication: Newsletter (monthly).
Editor: (Public relations director).

MICHIGAN

Michigan State AFL-CIO.
1034 North Washington Ave., Lansing 48906.
Phone: (517) 485-4348.
President: William C. Marshall.
Secretary-treasurer: Walter Campbell.
Legislative representative: Simon Chapple.
Legal counsel: Theodore Sachs.
Public relations director: Aldo Vagnozzi.
Publication: Michigan State AFL-CIO News (weekly).
Editor: (Public relations director).

MINNESOTA

Minnesota AFL-CIO.
414 Auditorium St., St. Paul 55102.
Phone: (612) 227-7647.
President: David K. Roe.
Secretary-treasurer: Neil C. Sherburne.
Other chief executive officer: Leonard O. LaShomb (Executive vice president).
Legislative representative: (President).
Public relations director: Marvin R. McNeff.

MISSISSIPPI

Mississippi AFL-CIO.
P.O. Box 2010, Jackson 39205.
Phone: (601) 948-0517.
President: Claude Ramsay.
Secretary-treasurer: Thomas Knight.
Legislative representative: (President).
Publication: Legislative Report (weekly).
Editor: (President).

MISSOURI

Missouri State Labor Council

Missouri State Labor Council.
208 Madison St., Jefferson City 65101.
Phone: (314) 635-6185.
President: Vincent J. Van Camp.
Secretary-treasurer: James A. Davis.
Other chief executive officer: James E. Meyers (Vice president).
Research and education director: (President).
Legislative representative: (President and secretary-treasurer).
Public relations director: (President).
Publication: Newsletter (monthly).
Editor: (President).

MONTANA

Montana State AFL-CIO.
P.O. Box 1176, Helena 59601.
Phone: (406) 442-1708.
President: Vincent Bosh.
Executive secretary: James W. Murry.
Publication: Montana State AFL-CIO Yearbook (annually).
Editor: (Executive secretary).

NEBRASKA

Nebraska State AFL-CIO.
1821 California St., Omaha 68102.
Phone: (402) 345-2500.
President: William Brennan.
Secretary-treasurer: Nels Peterson.
Education director: (Secretary-treasurer).
Legislative representative: (President).
Legal counsel: Robert O'Connor.

NEVADA

Nevada State AFL-CIO.
P.O. Box 2999, Reno 89505.
Phone: (702) 329-1508.
President: Al Bramlet.
Secretary-treasurer: Louis Paley.
Research and education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer).
Legal counsel: Joseph Crodin.
Public relations director: (Secretary-treasurer).

NEW HAMPSHIRE

New Hampshire Labor Council.
P.O. Box 1305, Portsmouth 03801.
Phone: (603) 431-7155.
President: Thomas J. Pitarys.
Secretary-treasurer: Saverio Giambalvo.
Other chief executive officer: Joseph Moriarty (Executive vice president).
Legislative representative: (Executive vice president).

NEW JERSEY

New Jersey State AFL-CIO.
744 Broad St., Newark 07102.

Phone: (210) 621-8150.
President: Charles H. Marciante.
Secretary-treasurer: John J. Brown.
Other chief executive officers: Richard A. Lynch (Executive vice president).
Joseph J. Stevens (Executive vice president).

Research director: (Vacancy).
Education director: (Secretary-treasurer).
Legislative representative: (President).
Legal counsel: Thomas F. Parsonnet.
Publication: New Jersey State AFL-CIO News (monthly).
Editor: (President).

NEW MEXICO

New Mexico State AFL-CIO.
117 Jefferson St., Santa Fe 87501.
Phone: (505) 982-2589.
President: Alfonso Rodriguez.
Secretary-treasurer: Neal Gonzalez.
Other chief executive officer: Steve Kopcak (1st vice president).
Publication: New Mexico State AFL-CIO Labor News (monthly).
Editor: Earl Perry.

NEW YORK

New York State AFL-CIO.
30 East 29th St., New York 10016.
Phone: (212) 689-9320.
President: Raymond R. Corbett.
Secretary-treasurer: Louis Hollander.
Research director: Ludwig Jaffe.
Legislative representative: (President).
Legal counsel: Edward C. Maguire and Herman A. Gray.
Public relations director: Joseph P. Murphy.
Publications: 1. New York State AFL-CIO News (monthly).
2. New York State AFL-CIO COPE Newsletter (bimonthly).
Editors: 1. (Public relations director).
2. (Secretary-treasurer).

NORTH CAROLINA

North Carolina State AFL-CIO.
P.O. Box 10805, Raleigh 27605.
Phone: (919) 833-6678.
President: Wilbur Hobby.
Secretary-treasurer: James W. Hart.
Research and education director: Arthur M. White.
Legislative representative: (President).
Legal counsel: John Jordan.
Public relations director: (Research and education director).
Publication: (Carolina Labor View (quarterly)).
Editor: (Research and education director).

NORTH DAKOTA

North Dakota AFL-CIO.

1911 North 11th St., Bismarck 58501.
Phone: (701) 223-0784.
President: Wallace J. Dockter.
Secretary-treasurer: Robert A. Donegan.
Research and education director: (President).
Legislative representative: (President).
Public relations director: (President).
Publication: News and Views (quarterly).
Editor: (President).

OHIO

Ohio AFL-CIO.
271 East State St., Columbus 43215.
Phone: (614) 224-8271.
President: Frank W. King.
Secretary-treasurer: Warren J. Smith.
Research and education director: (Vacancy).
Legislative representative: (Secretary-treasurer).
Legal counsel: Clayman, Jaffy and Taylor (Attorneys).
Public relations director: C. Borsari.
Publications: 1. Focus (monthly).
2. News & Views (weekly).
Editor: (Public relations director).

OKLAHOMA

Oklahoma State AFL-CIO.
111 Northeast 26th, Oklahoma City 73105.
Phone: (405) 528-2409.
President: Henry L. Likes.
Secretary-treasurer: Ben Hutchinson.
Other chief executive officer: Harold Nichols (Vice president).
Research director: (President).
Education director: (Secretary-treasurer).
Legislative representative: (President).
Publication: Oklahoma AFL-CIO News (monthly).
Editor: (Secretary-treasurer).

OREGON

Oregon AFL-CIO.
316 Portland Labor Center, 201 SW. Arthur St., Portland 97201.
Phone: (503) 224-3768.
President: Edward J. Whelan.
Secretary-treasurer: Glen E. Randall.
Other chief executive officer: Lloyd B. Knudsen (Executive director).
Research and education director: Thomas L. Scanlon.
Legislative representative: (Executive director).
Legal counsel: Berkeley Lent.
Publications: 1. Oregon AFL-CIO Legislative Newsletter (weekly).
2. Oregon AFL-CIO Reports (periodically).
Editor: (Research and education director).

PENNSYLVANIA

Pennsylvania AFL-CIO.
101 Pine St., Harrisburg 17101.

Phone: (717) 238-9351.
President: Harry Boyer.
Secretary: Harry Block.
Treasurer: Earl C. Bohr.
Other chief executive officer: Michael Johnson (Executive vice president).
Education director: (Executive vice president).
Legislative representative: (Executive vice president).
Public relations director: Stan Williams.
Publication: Pennsylvania AFL-CIO News (monthly).
Editor: (Public relations director).

PUERTO RICO

Puerto Rico Federation of Labor (AFL-CIO).
P.O. Box 1648, San Juan 00903.
Phone: (809) 764-4980.
President: Hipolito Marcano.
Secretary-treasurer: Alberto E. Sanchez.
Other chief executive officer: Manuel Menendez (1st vice president).
Legislative representative: (President).
Legal counsel: (President).

RHODE ISLAND

Rhode Island AFL-CIO.
357 Westminster St., Providence 02903.
Phone: (401) 861-6600.
President: Thomas F. Policastro.
Secretary-treasurer: Edwin C. Brown.
Research and education director: (Secretary-treasurer).
Legislative representative: (President and secretary-treasurer).
Publication: Keeping Informed (periodically).
Editor: (Secretary-treasurer).

SOUTH CAROLINA

South Carolina Labor Council AFL-CIO.
119 South Parker St., Columbia 29201.
Phone: (803) 254-6040.
President: Sinway Young.
Secretary-treasurer: E. T. Kirkland.
Other chief executive officers: Billy C. Henderson (Vice president).
Melvin Burris (Vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

SOUTH DAKOTA

South Dakota State Federation of Labor.
101 South Fairfax Ave., Sioux Falls 57103.
Phone: (605) 338-3811.
President: Cliff W. Shrader.
Secretary-treasurer: Francis K. McDonald.
Legislative representative: (President).
Publication: South Dakota AFL-CIO Newsletter (monthly).
Editor: (Secretary-treasurer).

TENNESSEE

Tennessee State Labor Council.
226 Capitol Blvd., Rm. 203, Nashville 37219.
Phone: (615) 256-5687.
President: Matthew Lynch.
Secretary-treasurer: James Lee Case.
Other chief executive officers: H. T. Powell (1st vice president).
C. E. Robinson (2d vice president).

Education director: (President).
Legislative representative: (Secretary-treasurer).
Legal counsel: George Barrett.
Public relations director: (President).

TEXAS

Texas AFL-CIO.
P.O. Box 12727, Austin 78711.
Phone: (512) 477-6195.
President: Roy R. Evans.
Secretary-treasurer: Harry Hubbard, Jr.
Education director: (Vacancy).
Legislative representative: (Secretary-treasurer).
Legal counsel: Clinton & Richards (Attorneys).
Public relations director: John Rogers.
Publications: 1. Texas AFL-CIO News (monthly).
2. Texas AFL-CIO Officers Report (monthly).
Editors: 1. (President).
2. (President and secretary-treasurer).

UTAH

Utah State AFL-CIO.
440 South 4th East, Salt Lake City 84111.
Phone: (801) 364-7554.
President and secretary-treasurer: C. E. Berger.
Other chief executive officer: Frank Lay (Vice president).

VERMONT

Vermont State Labor Council AFL-CIO.
45 State St., Montpelier 05601.
Phone: (802) 773-9688.
President: Ralph E. Williams.
Secretary-treasurer: Arthur E. George.
Other chief executive officers: Robert Clark (Executive vice president).
Research and education director: (President).
Legislative representative: (President).
Public relations director: (President).
Publication: Vermont Labor Reporter (quarterly).
Editor: (President).

VIRGINIA

Virginia State AFL-CIO.
3315 West Broad St., Richmond 23230.
Phone: (703) 355-7444.
President: Julian F. Carper.
Secretary-treasurer: Brewster Snow.
Other chief executive officer: Archie V. Iddings (Vice president).

Legislative representative: (President).
Legal counsel: Beecher Stallard.
Public relations director: Mrs. Carol S. Jay (Acting director).
Publications: 1. The Union News (quarterly).
2. News Hi-Lites (monthly).
Editors: 1. (President).
2. (President and secretary-treasurer).

WASHINGTON

Washington State Labor Council, AFL-CIO.
2700 - 1st Ave., Seattle 98121.
Phone: (206) MU 2-6002.
President: Joe Davis.
Secretary-treasurer: Marvin L. Williams.
Research director: Lawrence C. Kenney.
Education director: Louis O. Stewart.
Legal counsel: William J. Millard, Jr.
Publication: Reports (bimonthly).

WEST VIRGINIA

West Virginia Labor Federation, AFL-CIO.
1624 Kanawha Blvd., East, Charleston 25323.
Phone: (304) 344-3557.
President: Miles C. Stanley.
Secretary-treasurer: Glen Armstrong.
Research director: James F. Matics.
Education director: (Secretary-treasurer).
Legislative representative: (President).
Legal counsel: James M. Sprouse.
Publication: The West Virginia AFL-CIO Observer (monthly).
Editor: (Research director).

WISCONSIN

Wisconsin State AFL-CIO.
6333 West Bluemound Rd., Milwaukee 53213.
Phone: (414) 771-0700.
President: John W. Schmitt.
Secretary-treasurer: Jack B. Reihl.
Other chief executive officer: John Giacomo (Executive vice president).
Legislative representative: (Secretary-treasurer).
Legal counsel: Goldberg, Previant and Uelman (Attorneys).
Public relations director: James Boullion Associates, Inc.
Publication: Labor News Review (monthly).

WYOMING

Wyoming State AFL-CIO.
1904 Thomas Ave., Cheyenne 82001.
Phone: (307) 332-3471.
President: Mark E. Nicksic.
Other chief executive officer: L. Keith Henning (Executive secretary).
Research and education director: (Executive secretary).
Legislative representative: (Executive secretary).
Public relations director: (Executive secretary).
Publication: Wyoming Tradesman (monthly).
Editor: H. Paul Johnson.

Part II. Membership and Structure of National Labor Unions and Employee Associations, 1970

SUMMARY

Increasing by 542,000 since 1968, membership in 208 labor unions and public and professional employee associations totaled 22.6 million by 1970. Nearly 500,000 of the gain was attributable to advances in union membership.

Membership of 185 national unions headquartered in the United States reached a record high of 20.7 million in 1970, compared with 20.2 million in 1968, the date of the previous biennial survey. Included in this number for 1970 were 1,470,000 members in areas outside the United States, all but 99,000 in Canada. AFL-CIO affiliates reported nearly 16.0 million members, an increase of 370,000 since 1968; national unaffiliated unions reported 4.8 million members, only slightly above the previous level. The overall gain of 493,000 made between 1968 and 1970 was significantly below the increases of recent periods—1.1 million between 1966 and 1968 and 1.2 million between 1964 and 1966. Dire predictions regarding union stagnation appear unfounded: In the last 6 years unions recruited an average of more than 460,000 annually. Membership in 23 professional and State employee associations totaled 1.9 million in 1970, an increase of 63,000 since 1968.

Gains by unions were recorded in the nonmanufacturing and government sectors, by 361,000 and 163,000 respectively, while membership in manufacturing decreased by 45,000. The increase in nonmanufacturing may have resulted from an intensification of organizing efforts, especially within the service industries. Gains among government employees were further evidence of a significant breakthrough. Most of those who have joined government unions have signed up since 1962, the year when President John F. Kennedy's Executive Order 10988 facilitated unionization of Federal Government employees. By 1970, 1.4 million em-

ployees of the Federal Government were union members, as were 900,000 State and local government employees. An additional 1.8 million government employees are members of associations, virtually all at the State and local level. The loss in manufacturing was attributable to a general decline in employment within the sector, especially in the manufacture of transportation equipment, where membership declined by 224,000. Substantial membership losses were also recorded in machinery, except electrical (142,000) and lumber and wood products (95,000).

The increase in total membership was reflected in changes in most of the components of membership studied. The number of women in unions rose 342,000 over the 2-year period to 4.3 million. Slightly under 9.2 million union members were in manufacturing industries, 9.2 million in nonmanufacturing, and 2.3 million in government service. White-collar union membership totaling 3.4 million reached a new peak in 1970, rising by 177,000 since 1968.

As a proportion of the total labor force, the upward movement in union membership noted between 1964 and 1968 has been reversed, declining from 23.0 percent in 1968 to 22.6 percent in 1970, slightly below the 1966 level of 22.7. Furthermore, union membership has not kept pace with the growth of employment in nonagricultural establishments, which more closely approximates the area of potential organization. The ratio of membership continued to slip from 33.4 percent in 1956 to 27.9 percent in 1968 and to 27.4 percent in 1970.

When employee associations were included, membership was 24.7 percent of total labor force and 30.1 percent of nonagricultural employment in 1970. Union and association membership in 1968 equalled 25.2 percent of total labor force

and 30.5 percent of nonagricultural employment.

Of the 185 unions covered in this survey, 120 were affiliated with the AFL-CIO and claimed about the same proportion of the membership in all unions reporting as in 1968, 77 percent. The number of local unions chartered by Federation affiliates was almost 64,000, a slight drop from 1968. National unaffiliated local unions numbered over 13,000, also declining slightly from 1968. Of the total, 5,212 local unions were in areas outside the United States, of which all but 261 were in Canada.

State membership statistics for all unions in the United States (national and single-firm unions) compiled by the Bureau for the fourth time, showed that combined membership of three States included almost 1 out of 3 members—New York had 2.6 million, California 2.1 million, and Pennsylvania 1.6 million. The proportion of nonagricultural employment organized in the 31 States that do not have right-to-work laws was about one and one-half times the proportion in the 19 States that have such laws—28 percent compared with 17 percent.

There were nearly 153,000 agreements, exclusive of supplements and welfare and pension plans, negotiated or in effect in 1970 for national unions. A total of 14,083 contracts covered members located outside the United States. The number of workers under these 153,000 agreements was 21.7 million; this number exceeded union membership by 1 million, compared with 900,000 in 1968, and 700,000 in 1966. Collective bargaining agreements negotiated by professional, State, and municipal associations was estimated at 11,000 and covered 2.7 million employees; the National Education Association (NEA) alone accounted for nearly 9,600 agreements in the public sector, covering 1.0 million workers.

Full-time personnel engaged in research activities were reported by 120 unions and in education work by 116 unions. Officers or staff in charge of organizing were reported by 154 unions; in charge of health, insurance, and pension plans by 129 unions. Persons responsible for legal matters were named by 156 unions. One hundred and forty unions reported persons responsible for legislative activities and 140 named those in charge of public relations. Of 23 associations, the position of legal activities was filled by 8, organizing activities by 9, government relations by 9, research and/or education director by 7, collective bargaining activities by 5, employee relations by 2, and social insurance by 3. In 21 associations, the position of executive director was filled.

Publications were issued by 153 unions, 38 State labor bodies, and 23 professional associations, usually on a monthly basis. The convention frequency reported by 176 of 185 unions ranged from less than 1 year to 5 years, most often every 2 years. Employee associations overwhelmingly convene annually. The number of unions headquartered in Washington, D.C. was 57, a net loss of two since 1968.

One hundred and seventy-four unions responded to a question on the year its national president was first elected, and 147 responded to the same question for secretary-treasurer. Responses indicated that over one-half of those holding one or the other office had been elected for the first time in 1966 or later; one-quarter took office between 1970 and 1971. Forty-four unions reported that retirement was mandatory for national officers upon reaching ages 65 or 70. Four small independent unions with membership in the Federal Government limited the number of terms that national officers may serve.

DEVELOPMENTS SINCE THE 1969 DIRECTORY

Labor affairs in the period from 1969 to 1972 were highlighted by the election of a significant number of new union presidents, the formation and dissolution of alliances between unions, acceleration of union mergers, and the establishment of cooperative arrangements between the AFL-CIO and some unaffiliated unions on issues of common concern. A significant change in the content of the Directory resulted from the inclusion in the listing and statistics of important professional and public employee associations. The title was changed accordingly.

Employee associations

Organizations of professional and public employees that engage in collective bargaining and related activities have grown substantially in recent years. Their members constitute a significant and growing proportion of all workers covered by formal and informal agreements. Recognizing the growing importance of these associations, the Bureau included in the 1965 *Directory* a small number of associations with exclusive representational rights in Federal agencies. These organizations were included in both the listing section of the *Directory* and in the union membership statistical series. In 1969, the *Directory* was further expanded by a separate section which listed 14 major professional and State employee associations. At that time, it was decided that the 14 organizations did not constitute a sufficiently high proportion of the total believed to be in existence to warrant their inclusion in the membership statistics.

Since 1969, associations have increased their collective bargaining activities and, in many instances, have competed successfully with unions for the right to represent public employees under recently enacted State labor-relations statutes. Thus, with an estimated 2 million members, in 1970, they are a relatively new, but nevertheless a major, element in the still evolving field of public sector

labor relations. This *Directory*, therefore, lists 23 professional and State employee associations, by key word, in part I. Their membership is included in the membership tables and appendices of this *Directory*, when information is available. To maintain continuity with its long established series, the Bureau will maintain separate union membership statistics.

Admittedly, these 23 associations do not include all professional and State public employee organizations that engage in collective bargaining and representational activities. Those omitted, however, are believed to be the smaller organizations. Thus, any understatement would also be minor. Since the completion of this survey, two additional organizations that engage in labor relations functions for their members have been identified and added to part I of the *Directory*; their membership, however, is not included in the statistics. It should be noted that a number of associations have philosophical objections, and have so informed the Bureau, to being identified as a union. In recognition of this, the Bureau used a questionnaire designed to obtain the organizational structure of associations, which differs somewhat from that of unions (see appendix B). For a listing of the 25 associations see appendix A.

Turnover of union presidents

Information provided in response to the Bureau's 1971 questionnaire dispel the common belief that once elected, union presidents remain in office indefinitely. In the 2-year period since 1969, individuals who had not previously held the position were elected to the office of president in over 28 percent of the national unions. Forty-nine newly elected union presidents took office, 28 in AFL-CIO affiliates. From secondary sources, the Bureau has identified the reasons for 47 of these changes. (See table 1.) Reasons for a change in the president's office, as reported in the labor and public press, must be viewed with caution;

these reports do, however, provide some basis for assessing the general reasons for change.

Table 1. Reported reasons for change of union presidents, 1969-71.

Reasons	Number of presidents
Total	47
Retirement	14
Resignation or failure to seek reelection	12
Death	7
Election, defeat	3
Limitation on number of terms	4
Other ¹	7

¹ Included are 3 new unions formed by a split with the parent organization or merger with other unions—the National Council of Distributive Workers of America (Ind.) (listed in the 1969 *Directory* but not included in the membership statistics), the merged Bakery and Confectionery Workers' International Union of America (AFL-CIO), and the American Postal Workers Union (AFL-CIO).

Also included are two unions that are included in the 1971 *Directory* for the first time—the National Operations Analysis Association (Ind.), the National Association of Aeronautical Examiners (Ind.), and the Major League Umpires Association (Ind.), included in the 1969 *Directory* listing but not in the membership statistics. In addition, one union president was relieved of office and one accepted another post within the union.

Retirement or resignation for various reasons, including ill health, caused 26 incumbents to leave office. Compulsory retirement, as provided in unions' constitutions, is believed to account for four presidential retirements. The most widely publicized resignation was that of James R. Hoffa, Teamster president since 1957. Two weeks prior to the Teamsters' 1971 conventions, Hoffa relinquished national and local leadership positions thereby paving the way for the unanimous election of Frank E. Fitzsimmons who had managed the union's affairs from 1967 when Hoffa was imprisoned.

Seven presidents died during their terms of office. Walter P. Reuther, former CIO president and president of the Auto Workers (Ind.) from 1947, was killed in a plane crash shortly after being reelected to his 13th term during the UAW's 1970 convention. Leonard Woodcock, director of the union's General Motors and Aerospace departments, filled the vacated post.

Turnover can also be attributed to the policy of some labor organizations of limiting the number of terms national officers may serve. Four of these—the Aeronautical Production Controlmen's Association (Ind.), the Federal Plant Quarantine Inspectors National Association (Ind.), the Trademark Society, Inc. (Ind.), and the National Association of Federal Veterinarians (Ind.), had constitutional provisions of this nature.

Incumbents were replaced in three contested elections—in the International Leather Goods, Plastic and Novelty Workers' Union, during a Department of Labor conducted election; in the National Alliance of Postal and Federal Employees (Ind.); and in the National Association of Broadcast Employees and Technicians (AFL-CIO).

One of the most controversial union elections in years involved the United Mine Workers (Ind.). W. A. (Tony) Boyle, president since 1964, was challenged by the late Joseph A. Yablonski, who headed UMW's legislative activities through its Labor's Non-Partisan League. Throughout the campaign, Mr. Yablonski had charged Mr. Boyle with violating federal union election laws by the illegal use of both union funds and union machinery. As a result of a suit filed by the Department of Labor, which investigated Mr. Yablonski's charges, the election of Mr. Boyle was overturned by the courts in May 1972. A new election to be monitored by the Department of Labor was ordered. Earlier, two UMW officials had been convicted of filing false union reports to conceal the transfer of union funds to the incumbent's campaign. In a suit dating back to December 1964, the Labor Department brought the UMW to trial for violation of the Landrum-Griffin Act and the union's own constitution, which requires membership election of regional officials. According to Department of Labor allegations, regional officials have been appointed and removed from office by national headquarters, a practice dating from 1916 in some regions.

A group of dissident retired members and the Miners for Democracy accused the UMW of improperly administering the joint UMW coal industry pension fund. The union was charged with and found guilty of placing pension funds, over a 20-year period, in cash deposit accounts bearing no interest, with the union-owned National Bank of Washington. Both the bank and the union were found liable for damages that amounted to millions of dollars; the decision, however, is presently being appealed.

Over the past decade, three-quarters of the national unions (133 of 174)¹ have replaced the individual occupying the office of president. Turnover was higher in unions that were not affiliated with the AFL-CIO; some 85 percent of these

¹ See table 27, which explains the difference between the 185 national unions in 1970 and 174 unions as of December 31, 1971.

organizations replaced the incumbent between 1961 and 1970, compared to 72 percent of the unions affiliated with the Federation. By the provisions of the Labor-Management Reporting and Disclosure Act of 1959, unions are required to conduct elections for officers at least each 5 years. In fact, most union officials face elections at more frequent intervals. Approximately one-half of all union presidents stand for reelection at least once every 3 years.

Despite the high proportion of newly elected presidents over the decade, 16 presidents have been retained in the top office for 20 years or more and three have been the chief official since 1937—Harry Bridges heading the International Longshoremen's and Warehousemen's Union (Ind.), Joseph Curran of the National Maritime Union (AFL-CIO), and Sal B. Hoffman of the Upholsterers' International Union of North America (AFL-CIO).

Old and new alliances

Demise of the Alliance for Labor Action. Created in 1969 by the two largest unions in the United States, the Automobile Workers (Ind.) and the Teamsters (Ind.), the Alliance for Labor Action (ALA) disbanded at the end of 1971. As outlined at its May 1969 founding convention, the major objectives of the organization were to establish community action programs and to mount an extensive organizing campaign. During its short-lived existence, the ALA joined with the National Committee for Tax Justice in pressing for tax reform, presented positions during Congressional hearings on social security and health care, provided funds to mobilize ghetto communities for self-help programs and sought student support for strikers. Various estimates of ALA's organizing success have been made, but most reports agree gains were modest. In Atlanta, Ga., chosen as the first prime target, between 1,000 to 5,000 new union members were reported to have been recruited.

Initially, the founding unions were hopeful that a large number of Federation affiliates would join the ALA. In fact, the Alliance attracted only two additional unions, the National Council of Distributive Workers of America (Ind.), which broke with its parent Retail, Wholesale and Department Store Union (AFL-CIO), and the International Chemical Workers Union (AFL-CIO). The Chemical Workers Union, which were ex-

pelled from the AFL-CIO for dual unionism in 1969, was permitted to reaffiliate with the AFL-CIO in May 1971 after relinquishing membership in the rival organization. Upon readmission to the AFL-CIO, the International Chemical Workers Union expressed hope that the Auto Workers (Ind.) and Teamsters (Ind.) would soon follow.

The demise of the ALA appeared to stem directly from the financial difficulties experienced by the Auto Workers (Ind.), and the result of a long and costly strike against the giant General Motors Corp. in 1970. Speaking candidly before the delegates to the Teamsters' 1971 convention, Leonard Woodcock, UAW president, publicly acknowledged his union's financial plight and the \$25 million loan on the Auto Union's properties from the Teamsters. According to Mr. Woodcock, "the main cause of our financial problem is in our operating funds and was created by the building of a family training facility in northern Michigan which we call Black Lake." To continue operating, the UAW found it necessary to mortgage its headquarters, Solidarity House, and the education center and reduce its staff by 10 percent to approximately 1,000 employees. In July 1971, the Auto Workers discontinued its monthly \$65,000 payment to the ALA, and the Teamsters ended its \$100,000 monthly contribution. The ALA closed its Washington headquarters early in January 1972 and announced that other activities would be "phased out."

Differences between AFL-CIO and unaffiliated unions narrowed between 1969 and 1971. Events leading to the rapprochement included the death of Walter Reuther whose ideological approach often conflicted with that of Mr. Meany's, a series of governmental actions to combat inflation, and the pressures of contract negotiations. Both groups joined in opposing what they termed the uneven application of the incomes policy to labor. As an example of unity, lawyers from the Auto Workers (Ind.), the International Longshoremen's and Warehousemen's Union (Ind.) and the United Mine Workers (Ind.), met with representatives of AFL-CIO affiliates in September 1971 to outline a course of action opposing the suspension of negotiated labor contracts. Cooperation was also evidenced against Pay Board decisions, notably the refusal of the public and industry members to sanction a settlement with major aerospace companies.

A 15-year mutual assistance pact between the

of national unions have come to the Bureau's at-Auto Workers (Ind.) and the Machinists (AFL-CIO) was reactivated in March 1971 after being abrogated when the UAW left the Federation. Used primarily in planning bargaining strategy in the aerospace industry, the pact was in effect during the 1971 negotiations. After both unions settled with five aerospace companies, the Pay Board rejected the agreements providing for about a 12 percent wage increase the first year. On January 13, 1972, the Board decided that an 8.3 percent increase the first year, with the remaining increase payable the second year, was acceptable. The Auto Workers (Ind.) and the Machinists filed a court suit challenging the authority of the Board to change the terms of a negotiated agreement.

NEA-SCME coalition. In March 1971, the National Education Association and the American Federation of State, County and Municipal Employees (SCME) announced the formation of a coalition designed to serve primarily as a lobby and political action group, with the principal goals of seeking the enactment of favorable public sector collective bargaining statutes and the creation of a cabinet level post for education. The Coalition of Public Employee Organizations had the further aid of reducing the competition between the two organizations. SCME represents approximately 50,000 nonteaching school employees. Reacting to the Alliance and its own exclusion, the American Federation of Teachers termed it a "misalliance" and questioned SCME's wisdom in failing to include other public employee unions in the early stages of formation. Despite this initial reaction, the AFT president, speaking before the NEA's annual convention in July 1971, proposed a merger of the two teacher organizations. The prospect of merger between the teacher groups, proposed at various times and forms in the past, has not progressed beyond general discussions.

Mergers under consideration. Mergers of national unions, which had reached a high level in mid-1960's, continued in the past 2 years and a number are currently being discussed.² Following the pattern of mergers among postal unions bargaining with the newly created U.S. Postal Service, the National

League of Postmasters (Ind.) and the National Association of Postmasters (Ind.), have designated a unification committee to formulate a merger plan. A proposed constitution for the new organization is expected to be presented to both conventions in the fall of 1972, with the expectation of a single postmasters' organization coming into being by January 1973. In a letter to its membership, some members of the National Board of the National League of Postmasters opposed the work of the joint committee, contending that its authority is only advisory and that the final decision must await the approval of two-thirds of the delegates attending the convention.

A merger between the International Brotherhood of Bookbinders (AFL-CIO) with the Lithographers and Photoengravers International Union (AFL-CIO), is expected to be completed by September 1972. Similar action between the International union of District 50, Allied and Technical Workers of the United States and Canada (Ind.) and the United Steelworkers of America (AFL-CIO), was halted by a court injunction just days before the former's August 1971 convention. A modification of the injunction permitted District 50 to hold a membership referendum vote. The referendum plan submitted to the court was awaiting approval as of January 1972. Strong opposition to the merger was expressed by the Building and Construction Trades Department of the AFL-CIO during its November 1971 convention. Delegates adopted a resolution instructing the Executive Committee to prevent the merger, charging that District 50 was neither an AFL nor CIO affiliate at the time the Federation was formed and had since acquired bargaining rights in the jurisdictions of affiliated unions.

A flurry of merger activity surrounded the West-Coast Longshoremens and Warehousemens Union (Ind.). As Harry Bridges approaches retirement, the union has conducted merger discussions both with the East-Coast International Longshoremens Association (AFL-CIO) and the Teamsters (Ind.), with whom it has jurisdictional problems. Forces within the union oppose amalgamation with either union.

Other union developments

A number of mergers, deletions, and additions

² See Dewey, Lucretia M., "Union Merger Pace Quickens," *Monthly Labor Review*, June 1970, Vol. 94, No. 6, pp. 63-70.

tion since publication of the 1969 *Directory*. A total of 185 unions were in existence in 1970, and 175 are listed in this *Directory* compared with 183 listed in the previous *Directory*. Six unions and one division were added, and 10 unions are not listed as a result of mergers. Four unions and one division are not listed for other reasons. As shown in appendix A, 23 associations were added to the listing.

Mergers. On July 1, 1971, five unions merged to form the American Postal Workers Union (AFL-CIO). The five were the National Association of Special Delivery Messengers (AFL-CIO), the National Association of Post Office and General Services Maintenance Employees (AFL-CIO), the National Federation of Post Office Motor Vehicle Employees (AFL-CIO), the United Federation of Postal Clerks (AFL-CIO), and the National Postal Union (Ind.).

On March 18, 1968, the Federal Tobacco Inspectors Mutual Association (Ind.) merged with the National Federation of Federal Employees (Ind.).

On September 1, 1970, the Federated Council of the International Association of Railway Employees and the Association of Railway Trainmen and Locomotive Firemen (Ind.) merged with the United Transportation Union (AFL-CIO).

On January 1, 1971, the United Stone and Allied Products Workers of America (AFL-CIO) merged with the United Steelworkers of America (AFL-CIO).

On April 1, 1971, the Association of Engineers and Scientists (Ind.) merged with the American Federation of Government Employees (AFL-CIO).

On July 1, 1971, the International Organization of Masters, Mates and Pilots (AFL-CIO) became

the Marine Division of the International Longshoremen's Association (AFL-CIO).

New Listings. Five unions appear in the 1971 *Directory* for the first time, and one that was not included in the 1969 bulletin is again included in the listing. Four are independent unions with exclusive recognition in the Federal Government, the National Association of Aeronautical Examiners (Ind.), Aeronautical Production Controlmen Association (Ind.), National Customs Service Association (Ind.), and the National Operations Analysis Association (Ind.). As a result of a merger of five postal unions the American Postal Workers Union is listed for the first time. The Trademark Society, Inc. (Ind.), not listed in the 1969 *Directory*, has again been included.

The Professional Air Traffic Controllers Organization, which became a division of the Marine Engineers Beneficial Association (AFL-CIO), is listed for the first time.

Four unions and one division were dropped from the 1971 *Directory*. The National Association of Postmasters of the United States (Ind.) relinquished its Federal representation rights. The Overseas Education Association is listed as an affiliate of the National Education Association (Ind.). The Air Line Dispatchers Association (AFL-CIO) dissolved their organization by convention action. The International Alliance of Bill Posters, Billers and Distributors of the United States and Canada (AFL-CIO) relinquished its charter and dissolved the organization. The National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO), listed as a division of the Laborer's (AFL-CIO) in the 1969 *Directory*, has been fully merged with the parent organization.

STRUCTURE OF THE LABOR MOVEMENT

A total of 200 organizations—175 classified as unions and 25 as professional and State employee associations—are listed in this directory. AFL-CIO affiliates accounted for 114 of the unions, another 61 unions were unaffiliated. Approximately 9 percent of the combined membership was represented by associations; members of unions affiliated with the AFL-CIO represented approximately 77 percent of total union membership.

Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but more authority over affiliates was vested in the Federation. The chief members of the Federation continued to be the national and international unions, the trades departments, the State and local bodies, and the directly affiliated local unions. (See organization chart.)

The supreme governing body of the AFL-CIO was the biennial convention. Each union was entitled to convention representation according to the membership on which the per capita tax³ had been paid.

Between conventions, the executive officers, assisted by the Executive Council and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

Executive Officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. Delegates to the 1969 AFL-CIO Convention, added six new members to the Executive Council. The Executive Council, con-

sisting of 33 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping the Federation free from corrupt or communist influences. To achieve the latter, the Council has the right to investigate any affiliate accused of wrongdoing and, at the completion of the investigation, make recommendations or give directions to the affiliate involved.

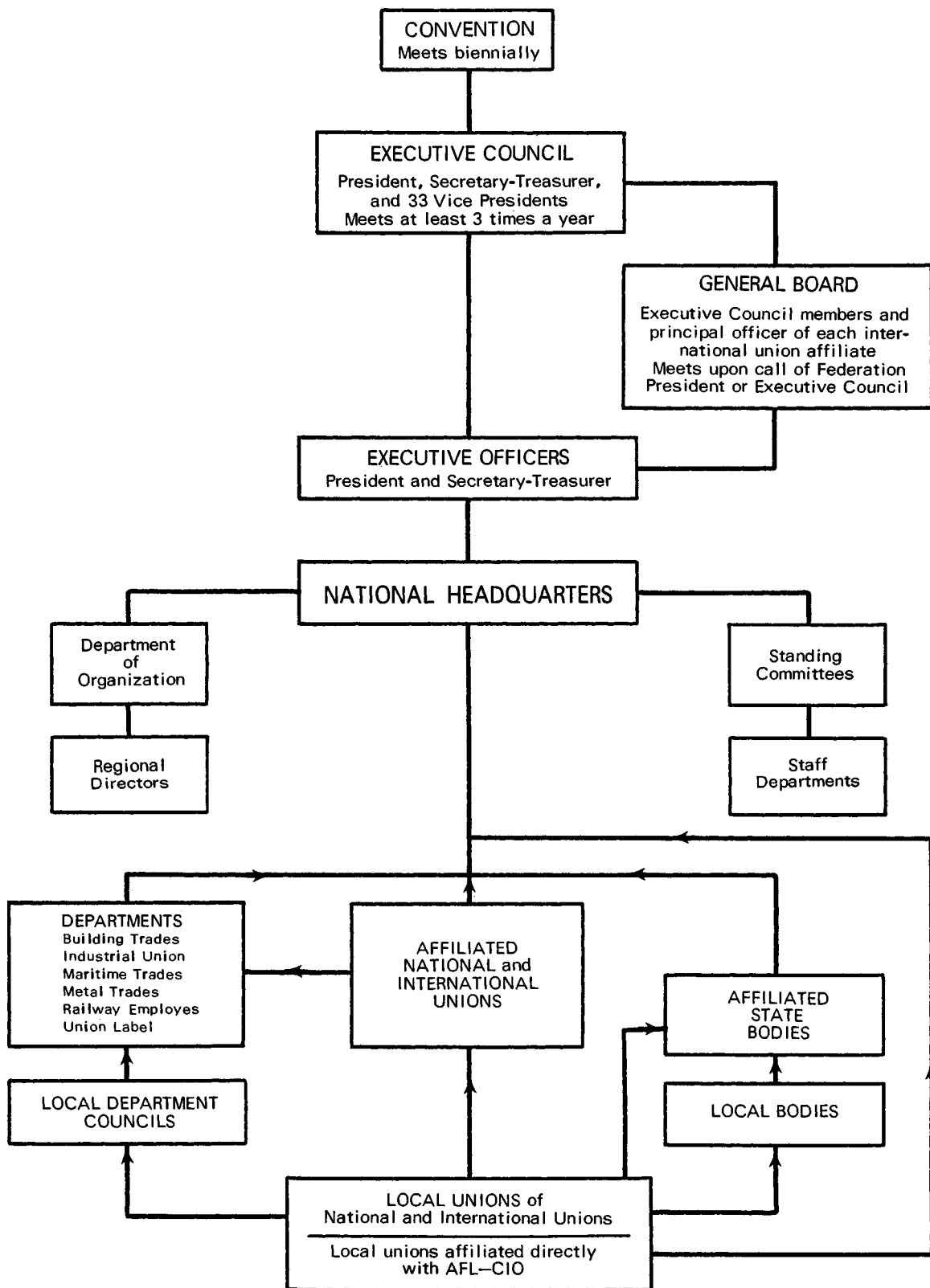
Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The Council also is given the right to (1) conduct hearings on charges that a Council member is guilty of malfeasance or maladministration, and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdiction disputes.

General Board. This body consists of all 35 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

Trade and Industrial Departments. The AFL-CIO constitution provides for six trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A department made

³ 10 cents a month.

Structure of the AFL-CIO



up of unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

Department of Organization. To further the organizing activities of the AFL-CIO, the constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

Standing Committees and Staff. The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees operate under the direction of the president and are subject to the authority of the Executive Council and the convention. Fifteen standing committees are operating at present. Staff departments are established as needed.

Directly Affiliated Local Unions. At the time of the Federation's formation, local trade and federal labor unions (AFL) and local industrial unions (CIO) had a combined membership of 181,000. These local unions, having received charters from both Federations, became directly affiliated local unions of the AFL-CIO and in 1971 claimed 62,000 members. Under the constitution of the merged Federation, the Executive Council of the AFL-CIO has responsibility for issuing charters and controls the affairs of these locals. The Council also is under obligation, at the request of the locals, to combine them into national unions, organizing committees, or national councils where appropriate.

Organizing Committees. The Executive Council has the authority to issue charters to groups not eligible for membership in national unions and combine directly affiliated local unions into Organizing Committees. These committees have the same status as national unions except that they

are under the direct control of the Federation. Between 1969 and 1971, the Council disbanded the Match Workers Council and issued a charter to the School Administrators and Supervisors Organizing Committee in addition to continuing the United Farm Workers Organizing Committee.

State and Central Bodies. Under the AFL-CIO constitution, the Executive Council is authorized to establish central bodies upon a city, State or other regional basis, composed of locals of national unions, organizing committees, and directly affiliated local unions. In 1971, there were approximately 750 local central bodies in existence.

Jurisdictional Problems. Former AFL and CIO affiliates joined the Federation as fully autonomous unions and retained the same jurisdictional rights they held before the merger. These principles are expressed as follows in article III, section 4 of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation" (art. III, sec. 10).

New and enlarged machinery to replace the procedures previously provided for under the No-Raiding Agreement (art. III, sec. 4) was adopted at the 1961 convention and incorporated in a new section of the constitution, art. XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect both the established collective

bargaining and the work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel of mediators "composed of persons from within the labor movement" (sec. 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (sec. 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against noncomplying unions, including loss of the right to invoke the disputes settlement machinery and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (sec. 15) to an aggrieved union.

A panel of impartial umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation's Executive Council serve on the subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council's report to the AFL-CIO convention in 1971, a total of 1,171 cases had been filed under the Internal Disputes Plan since its inception in 1962 through the first nine months of 1971. Nearly 60 percent (665) of the complaints were settled by mediation, 462 were decided by the impartial umpires. In addition, the umpires issued factfinding reports in 14 cases. Of the 30 cases pending as of September 30, 1971, 14 were in mediation and 16 were before the impartial umpires. Only 17 decisions were rejected by unions found in noncompliance with a decision, and in these cases sanctions were imposed by the Executive Council.

Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 15 labor organizations, all but one of which is affiliated with the AFL-CIO. Nine of these organizations have virtually all of their membership in the railroad industry, and the remaining six are principally

established in other industries. RLEA is not a Federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Congress of Railway Unions

The Congress of Railway Unions was formed during December 1969, after five unions withdrew from the Railway Labor Executives' Association over a dispute involving proposed compulsory retirement and pension benefit legislation. The six unions composing the new organization are AFL-CIO affiliates. The Congress acts as a policymaking body on legislation and other matters of interest to railroad workers.

Other Federations. Two organizations are listed which either act as a Federation or have some of the characteristics of a Federation, such as the issuance of charters to, and the maintenance of, a formal affiliation among autonomous labor organizations. Listed for the first time is the Assembly of Governmental Employees (AGE), founded in 1952 as the National Conference of Independent Public Employee Organizations. It is made up of affiliated organizations in 33 States and Puerto Rico. The AGE is primarily concerned with the establishment and maintenance of the merit principle, although its affiliates have considerable autonomy on specific policy issues, including work stoppages. Twenty AGE affiliates that engage in collective bargaining or representational activities are listed individually in part I. The National Federation of Independent Unions has been listed in previous directories. Unions affiliated with the NFIU, which had negotiated agreements covering different employers in more than one State, are included among the unaffiliated, or independent, unions discussed below. The Alliance for Labor Action, listed in the 1969 *Directory* for the first time, was dissolved on January 1, 1972.

Unaffiliated or Independent Unions. A total of 65 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1970. All of the unaffiliated unions, other than those organizing government employees, reported agreements covering different employers in more than

one State.¹ The combined membership of these unions for 1970 was estimated at 4.8 million. They included long-established and well-known organizations such as the Brotherhood of Locomotive Engineers and the United Mine Workers of America. Approximately four-fifths of the membership in unaffiliated national and international unions in 1970 was in unions once affiliated with the AFL-CIO and the former CIO, including expelled unions such as the International Brotherhood of Teamsters, the United Electrical Workers (UE), the Longshoremens and Warehousemens Union and the Distributive Workers, as well as the Automobile Workers.²

Unaffiliated local unions are generally confined to a single establishment, employer, or locality, and, therefore, do not meet the Bureau's interstate definition of national unions, used in compiling this and previous directories. A 1967 Bureau survey showed about 475,000 members in 884 unaffiliated local unions. According to the Bureau's findings, these local independent unions represented approximately 2.3 percent of the total 1970 union membership in the United States.

Professional and State Employee Associations. Twenty-five professional and State employee associations were known to be engaged in collective bargaining activities and responded to the Bureau's questionnaire. Twenty-three associations, with 1.9 million members, are included in the union membership series for the first time. A discussion of this inclusion appears in the Developments section, p. 58.

¹The requirement pertaining to collective bargaining agreements was waived for organizations which organized government workers. Since the issuance of Executive Orders 10988 and 11491, the Bureau has attempted to include those Federal government unions holding exclusive bargaining rights. Organizations representing postal employees, even though not holding exclusive bargaining rights as defined under the Postal Reform Act, have been included. Some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

²Also included in this count is the International Chemical Workers Union which reaffiliated with the AFL-CIO in May 1971.

UNION AND ASSOCIATION MEMBERSHIP

The various statistical and other information in this 1971 *Directory*, as in earlier editions, was obtained by questionnaire mailed to all AFL-CIO affiliates and to all unaffiliated unions known to be interstate in scope. In addition, questionnaires were mailed to those professional and State public employee associations listed separately in the 1969 *Directory* and others believed to be engaged in collective bargaining or representational activities.⁶

Unions were asked to report the average number of dues-paying members for 1969 and 1970, including those members located in areas outside the United States. If this information was not available, unions were requested to indicate the number of members in good standing or those carried on their rolls for each year. Other questionnaire items pertained to women members, white-collar members, members employed in major industry groups, and the number or percentage of membership in each of the 50 States.

The employee association questionnaire differed somewhat from that sent to unions. It requested the annual average dues-paying membership, number of employees represented for collective bargaining purposes, number of agreements negotiated by the organization, employees covered by the agree-

ments, and the number of members covered by the agreements. Other questions were designed to obtain information on the occupational composition of the membership, the distribution of members in the private and public sectors, the percentage of women members and a distribution of membership by State.

A number of unions and associations failed to respond to one or more of the questionnaire items and in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources, notably union or association periodicals, convention proceedings, financial statements, collective bargaining agreements on file in the Bureau, and previous directory responses. In addition, some unions supplied estimates primarily because the records at their international headquarters could not provide the data sought. Different concepts among unions as to what constitutes membership adds an inherent qualification to membership figures.⁷

In the 1963 *Directory*, the Bureau explored dues payments as a criterion for computing membership and discussed the shortcomings of using this approach as a uniform yardstick.⁸ In the 1965 *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.⁹ For 1971, the Bureau attempted to determine the extent to which retirees are included in the membership count. In spite of these efforts, shortcomings remain. Hence, membership figures presented in this *Directory* for individual unions should be used with caution. Nevertheless, the Bureau considers the aggregate data derived from its surveys adequate for the appraisal of trends in union membership in the United States.

⁶ See appendix B for copies of questionnaires.

⁷ See *Directory of National and International Labor Unions in the United States, 1955* (BLS Bulletin 1185, 1955), p. 6ff., and "Technical Note: Limitations of Union Membership Data", *Monthly Labor Review*, November 1955, pp. 1265-69.

⁸ See *Directory of National and International Labor Unions in the United States, 1963* (BLS Bulletin 1395, 1964), p. 53ff.

⁹ See *Directory of National and International Labor Unions in the United States, 1965* (BLS Bulletin 1493, 1966), p. 59ff.

Table 2. Membership reported by national unions and by employee associations by area and affiliation, 1970¹

[Members in thousands]

Unions and associations	Total membership reported	Membership in the United States	Outside the United States				
			Total	Canada	Puerto Rico	Canal Zone	Other
Total unions and associations:							
Number of organizations	208	208	129	108	40	19	17
Number of members	22,558	21,080	1,478	1,371	71	16	19
Percent	100.0	93.4	6.6	6.1	.3	.1	.1
Total labor unions:							
Number	185	185	127	108	40	19	15
Members	20,690	19,220	1,470	1,371	71	16	11
Percent	100.0	92.9	7.1	6.6	.3	.1	.1
Affiliation:							
AFL-CIO—							
Unions	120	120	102	92	31	17	9
Members	15,916	14,696	1,220	1,136	58	16	9
Percent	100.0	92.3	7.7	7.1	.4	.1	.1
Unaffiliated:							
Unions	65	65	25	16	9	2	6
Members	4,773	4,524	249	235	13	(²)	2
Percent	100.0	94.8	5.2	4.9	.3	(³)	(³)
Total employee associations:							
Number	23	23	2	—	—	—	2
Members	1,868	1,860	8	—	—	—	8
Percent	100.0	99.6	.4	—	—	—	.4

¹ National and international labor unions and employee associations were asked to report their average dues-paying membership or, if not available, membership in good standing or carried on their rolls for 1970. One hundred and seventy-two labor unions reported a total of 20,178,798 members and the Bureau estimated on the basis of other information that membership of the 13 unions which did not report was 510,737. Total reported membership of 23 associations was 1,868,432. Members of local unions directly affiliated with the AFL-CIO were not accounted for in the estimates. Also excluded are members of un-

affiliated unions not interstate in scope. Membership figures for areas outside of the United States were compiled primarily from union reports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada 1969 ed.* (Ottawa, Department of Labour, Economics and Research Branch.)

² Less than 500 members.

³ Less than 0.1.

NOTE: Because of rounding, sums of individual items may not equal totals.

Total union and association membership. 1970 membership of 23 professional and State associations and 185 unions totaled 22,558,000. Reports from 172 national and international unions, supplemented by Bureau estimates for 13, yielded a total of 20,689,533 union members in 1970, including members outside the United States (See table 2). The addition of 62,000 members in local unions directly affiliated with the AFL-CIO raised the total for 1970 to 20,752,000, the figure consistent with the Bureau's historical series for total union membership. Membership of 23 professional and State associations was 1,868,432 in 1970. Both union membership totals and combined union and association membership will be included in the Bureau's

historical series from 1968. Not included in this total, however, are approximately 475,000 members of single-firm or local unaffiliated unions in the United States and 235,000 members in municipal public employee associations.¹⁰

By affiliation, 1970 union membership figures were distributed as follows: AFL-CIO approximately 15,978,000; unaffiliated national and international unions, about 4,773,000. For 1969, a year also covered by this survey, AFL-CIO affiliates claimed approximately 15,642,000 and unaffiliated unions about 4,740,000, yielding a total of about 20,382,000. (See table 3.)

¹⁰ See table 1, footnote 1.

Table 3. Reported and estimated membership figures for national unions and employee associations, 1969 and 1970

Unions and associations	Membership	Totals
1969		
Unions:		
AFL-CIO membership reports (106 unions)	15,175,000	
AFL-CIO "per capita" data (14 unions)	419,000	
Local unions directly affiliated with AFL-CIO	48,000	
		15,642,000
Unaffiliated membership reports (54 unions)	4,057,000	
Unaffiliated membership estimates (11 unions)	683,000	
		4,740,000
		20,382,000
Employee associations:		
State and professional associations (23)	1,740,000	
Total unions and associations		22,122,000
1970		
Unions:		
AFL-CIO membership reports (113 unions)	15,517,000	
AFL-CIO "per capita" data (7 unions)	399,000	
Local unions directly affiliated with AFL-CIO	62,000	
		15,978,000
Unaffiliated membership reports (59 unions)	4,662,000	
Unaffiliated membership estimates (6 unions)	112,000	
		4,774,000
		20,752,000
Employee associations:		
State and professional associations (23)	1,868,000	
Total unions and associations		22,620,000

By comparison, 1968 figures as reported in the Bureau's 1969 *Directory* were as follows: AFL-CIO, 15,608,000, and unaffiliated 4,650,000. State and professional association membership in 1968 totaled 1,805,227. An additional 235,000 were members of municipal associations. Between 1968 and 1970, unions and associations increased their membership rolls by over 556,000. The gain of union members, almost one-half million between 1968 and 1970, was the lowest increase since the 1962-64 period.

Table 4. Changes in union and association membership

Survey period	Changes in union membership
1956-58	- 396,000
1958-60	+ 36,000
1960-62	- 487,000
1962-64	+ 346,000
1964-66	+ 1,206,000
1966-68	+ 1,077,000
1968-70	+ 493,000
	Changes in union and association membership
1968-70	+ 556,000

(See table 4.) During the 2-year period, 1968-70, unions and associations gained 523,000 members, with unions accounting for 460,000 of the increase.¹¹

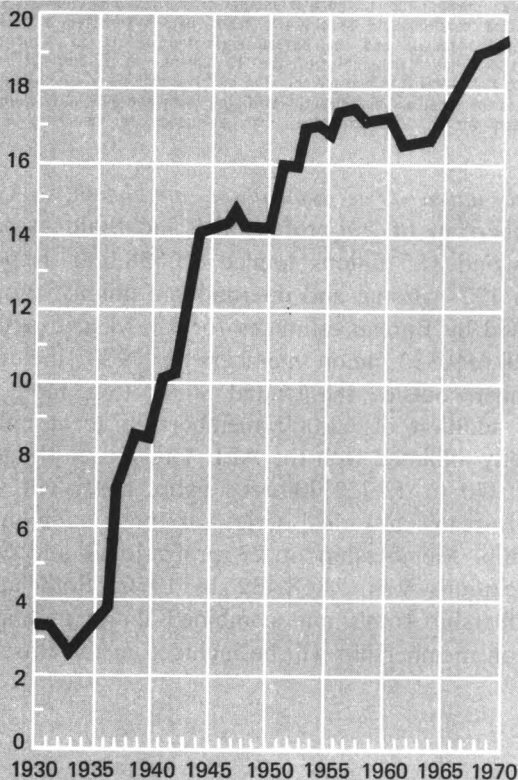
Membership of AFL-CIO affiliates increased by 370,000 in the 2-year period while unaffiliated unions gained 123,000 members. Thus, AFL-CIO, with 77 percent of total membership in 1970, accounted for 67 percent of the overall union gain. Between 1968 and 1970, associations added 63,000 members.

¹¹ Membership data for all 23 associations was not shown in the 1969 *Directory*. Information on 1968 levels for those added to this *Directory*, was collected separately.

Chart 1

Membership of National and International Unions, 1930-70¹

Millions of Members



¹ Excludes Canadian membership but includes members in other areas outside the United States. Members of AFL-CIO directly affiliated Local Unions are also included. For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used.

Membership in the United States. In 1969 and 1970, membership of national and international unions and employee associations with headquarters in the United States, and local unions directly affiliated with the AFL-CIO includes members outside the United States. As previously noted, these membership data exclude the approximately 475,000 members of unaffiliated unions which confine their activities to a single employer or to a single locality. The Bureau used this estimate for single-firm and local unaffiliated unions to compute the 1970 total membership in the United States. A contrast is shown in table 5.

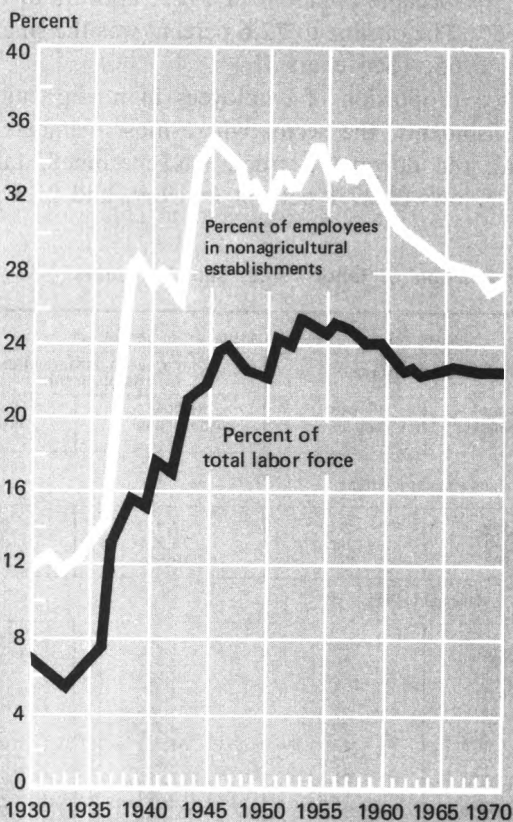
Table 5. Total membership in national unions and employee associations in the United States, 1970

Membership and unions	Number of members	
Membership claimed by all national and international unions with headquarters in the United States		20,690,000
Less: number outside the United States		1,470,000
Membership of national and international unions in the United States		19,220,000
Add membership of locals directly affiliated with AFL-CIO	62,000	
Add membership in single firm and local unaffiliated unions	475,000	537,000
Total union membership		19,757,000
Add membership of professional State employee associations	1,868,000	
Less: number outside the United States	8,000	
Add membership of municipal employee associations ¹	235,000	
Total association membership		2,095,000
Total union and associations membership in United States		21,852,000

¹ See Municipal Public Employees Associations (BLS Bulletin 1702, 1971). Membership adjusted to account for duplication.

Chart 2

Union membership as a percent of total labor force and of employees in nonagricultural establishments, 1930-70¹



¹ Excludes Canadian membership

The preceding table does not include certain classifications of workers with a direct attachment to the labor movement in 1970. Past reports received by the Bureau indicate that many unions include only their full dues-paying members in their membership totals, and exclude all those who are, in whole or in part, dues-exempt (unemployed, strikers, retirees, those in the Armed Forces, etc.). Largely because of recordkeeping problems at national headquarters, accurate figures on the number so excluded are difficult to obtain. Estimates furnished by unions able to respond to an inquiry of this type in the past yielded totals as high as 930,000. On the other hand, information obtained from the 1971 questionnaire regarding the inclusion of retirees in the membership count showed that 30 unions included 291,000 retirees in their membership.¹² In addition, 11 unions reported that they included retirees in their membership, but were not able to provide figures.

Membership Outside the United States. Unions and associations reported 1,478,000 members outside the United States. One hundred twenty-seven of the 185 national and international unions claimed all but 8,000 or 1,470,000 members in areas outside the

¹² See appendix C for a listing of unions including retirees in their membership count.

United States, an increase of about 34,000 over 1968. In 1970, as in 1968, 7.1 percent of the membership in all unions was located outside the United States. Canadian membership increased by 29,000, Puerto Rican 5,000, and the Canal Zone's 3,000; on the other hand, membership in other areas of the world declined by 3,000.¹³

The modest gains in Canada were made by unions representing members in various manufacturing and nonmanufacturing industries, particularly in contract construction, trade, and food service industries. Minor losses were noted in many industries, also. Although the Canadian membership of most of the 108 U.S. unions remained relatively unchanged, 27

¹³ See appendix D for a listing of membership figures and number of local unions for areas outside the United States.

¹⁴ Total labor force includes employed and unemployed workers, self-employed, members on the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, (self-employed as well as unemployed), agricultural workers, proprietors, unpaid, family workers, and domestic servants.

The ratio of union membership to employment in non-agricultural establishments is a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

¹⁵ The inclusion of single-firm and local unaffiliated unions and professional and employee associations would raise the 1970 rate to 30.7 percent.

of these unions have gained and 11 have lost 1,000 members or more each since 1968. The Steelworkers reported the largest decline, 31,000 members.

In Puerto Rico, a decline of 5,600 in the membership of the Meat Cutters was more than offset by gains by the Teachers, State and County employees, and the Teamsters (Ind.).

Membership Trends and Changes. From the enactment of the Wagner Act, in 1935, to the end of World War II, union membership quadrupled. In the last half of the 1940's (1946-50) membership remained fairly constant; by contrast increases in the early 1950's raised the total to new highs. After peaking at 17.5 million in 1956 (excluding Canadian), membership began a downward trend that was not reversed until the mid-sixties. As indicated by chart I, union membership (exclusive of Canadian) has increased each year since 1964, reaching its highest point in 1970 with a record 19.4 million members.

The reversal in the downward movement of union membership as a proportion of the total labor force, that first became apparent in 1965, appears to have halted.¹⁴ The decline to 22.6 percent was the smallest since 1965. (See chart II.)

As a proportion of employees in nonagricultural establishments, the sector where most members are found, the downward trend has continued, falling to new lows of 27.1 percent in 1969, and 27.4 per-

Table 6. National union and association membership as a proportion of labor force, selected years ¹

Year	Membership excluding Canada	Membership exclusive of Canada as a percent of			
		Total labor force		Employees in nonagricultural establishments	
		Number (thousands)	Percent members	Number (thousands)	Percent members
Unions and associations					
1968	20,721	82,272	25.2	67,915	30.5
1969	20,776	84,240	24.7	70,274	29.6
1970	21,248	85,903	24.7	70,644	30.1
National unions					
1958	17,029	70,275	24.2	51,363	33.2
1959	17,117	70,921	24.1	53,313	32.1
1960	17,049	72,142	23.6	54,234	31.4
1961	16,303	73,031	22.3	54,042	30.2
1962	16,586	73,442	22.6	55,596	29.8
1963	16,524	74,571	22.2	56,702	29.1
1964	16,841	75,830	22.2	58,331	28.9
1965	17,299	77,178	22.4	60,815	28.4
1966	17,940	78,893	22.7	63,955	28.1
1967	18,367	80,793	22.7	65,857	27.9
1968	18,916	82,272	23.0	67,915	27.9
1969	19,036	84,240	22.6	70,274	27.1
1970	19,381	85,903	22.6	70,644	27.4

¹ Membership includes total reported membership excluding Canadian. Also included are members of directly affiliated local unions. Members of single-firm unions are excluded.

Table 7. Distribution of national unions, by percent change in membership reported, selected periods

Percentage change	1951 to 1970		1969 to 1970		1968 to 1970	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total unions	135	100.0	168	100.0	166	100.0
20 percent or more gain	54	40.0	6	3.6	16	9.6
15 to 19.9 percent gain	6	4.4	4	2.4	3	1.8
10 to 14.0 percent gain	6	4.4	7	4.2	11	6.6
5 to 9.9 percent gain	6	4.4	24	14.3	21	12.7
1 to 4.9 percent gain	4	2.9	31	18.5	24	14.5
No change, or less than 1 percent gain or loss	6	4.4	53	31.5	25	15.1
1 to 4.9 percent loss	2	1.5	22	13.1	20	12.0
5 to 9.9 percent loss	3	2.2	13	7.7	20	12.0
10 to 14.9 percent loss	6	4.4	5	2.9	7	4.2
15 to 19.9 percent loss	6	4.4	3	1.8	10	6.0
20 percent or more loss	36	26.7	0	—	9	5.4

NOTE: Because of rounding, sums of individual items may not equal totals.

cent in 1970.¹⁵ Over the decade, 1960–70, the number of employees in nonfarm establishments rose by 30.3 percent, while union membership increased by only 13.7 percent. (See table 6.)

Membership changes during the 1968–70 period varied among unions but slightly more gained (75) than lost members (66). (See table 7.) A significant proportion, 25 of the 166 unions for which comparable data are available, reported minor or no changes in membership. This represents a departure from the 1966–68 experience when 91 unions gained and 53 lost members and accounts for the smaller overall gains made during the past 2 years. Approximately the same number of unions gained (30) as lost (26) 10 percent or more of their membership between 1968 and 1970. Of these, 16 unions gained 20 percent or more members; however, the majority were small independent unions.

Reports from 168 unions for the 1969–70 period showed that 106, or over 63 percent, gained or lost less than 5 percent of their members. Only 25 unions gained or lost 10 percent or more members.

Between 1951 and 1970, all but 21 out of 135 unions experienced gains or losses of 10 percent or more. Those unions experiencing substantial increases over the 19 years were those with members in government, service, trade, and transportation (airline and trucking) while those with declines

of membership included unions in railroad transportation, textile, shoes, and furniture.

While it is difficult to assess the many factors contributing to a union's gain or loss of members, losses frequently can be attributed to changing employment patterns, such as the increased number of white-collar, service and women workers, and declining industries, notably the railroads, textile and shoe manufacturers. Increases in individual unions may be attributable to the merger of organizations, successful organizing campaigns, and increased employment in plants covered by union shop agreements.

As shown in appendix E, of the 51 unions claiming 100,000 or more members at any time during the 1958 to 1970 report period, the greatest membership gains were made by unions organizing employees in government, service, and trade. The Teamster's (Ind.) with membership in a wide range of industries, but largely in trucking, showed the largest absolute gain (411,000). Declines were registered by manufacturing, construction, and railroad unions. Eight unions have consistently reported membership gains during this 12-year period—the Electrical Workers (IBEW); Operating Engineers; Retail Clerks; Service Employees; State, County and Municipal Employees; Teachers; Government Employees (AFGE); and the Letter Carriers.

DISTRIBUTION OF MEMBERSHIP

Size Distribution. After remaining constant from 1962 through 1966, the number of unions with 400,000 members or more increased by one, to 11, in 1968. By 1970, three unions had recruited a sufficient number of new members to raise their totals above 400,000. These unions—State, County and Municipal Employees; Service Employees; and Communications Workers—together with the 11 other unions that had been in this size class, represented 53.2 percent of union membership in 1970. (See table 8.) In 1968, the 11 unions in this size class covered 47 percent of total membership compared to 45 percent in 1966, and 43 percent in 1964 and 1962. At the other extreme, 88 unions with less than 25,000 members, almost one-half of all unions, represented only 2.6 percent of all members. In 1968, the same number of unions represented 2.8 percent of total membership. Thus, the trend toward the concentration of union membership in fewer and larger unions, noted in earlier directories, continued into 1970.

Table 9 lists 48 unions and 4 associations that reported 100,000 members or more in 1970. Two unions that were included on the 1968 listing were dropped: The Railroad Trainmen (AFL-CIO) which joined with three of the unions to form the United Transportation Union (AFL-CIO), and the Railway Carmen (AFL-CIO), which did not report 1970 membership, but for which 1971 AFL-CIO per capita showed fewer than 100,000 members. Three unions were included in this group for the first time: The United Transportation Union (AFL-CIO), the product of a 4-union merger; the Bakery Workers which resulted from the merger of the American Bakery and Confectionery Workers (AFL-CIO) and the Bakery and Confectionery Workers (Ind.). The National Federation of Federal Employees (Ind.) had increased its membership sufficiently since 1968 to be added to the list and the Transport Workers, which had been deleted from the 1968 list, has again been included after reporting over 100,000 members.

Table 8. Distribution of national unions and of employee associations, by number of members reported and affiliation, 1970¹

Number of members reported	Total unions and associations		National unions				Affiliation		Employee associations			
			Total				AFL-CIO	Unaffiliated	Number		Members (thousands)	
	Number	Percent	Number	Percent	Members (thousands)	Percent			Number	Percent	Members (thousands)	Percent
All unions and associations	208	100.0	185	100.0	20,690	100.0	120	65	23	100.0	1,868	100.0
Under 1,000	25	12.0	25	13.5	10	(²)	5	20	—	—	—	—
1,000 and under 5,000	38	18.3	29	15.7	72	.3	10	19	9	39.1	28	1.5
5,000 and under												
10,000	12	5.8	11	5.9	75	.3	8	3	1	4.3	6	.3
10,000 and under												
25,000	29	13.9	23	12.4	387	1.9	18	5	6	26.1	95	5.1
25,000 and under												
50,000	26	12.5	24	13.0	854	4.1	19	5	2	8.7	61	3.3
50,000 and under												
100,000	26	12.5	25	13.5	1,628	7.9	19	6	1	4.3	95	5.1
100,000 and under												
200,000	24	11.5	21	11.4	3,049	14.7	17	4	3	13.0	484	25.9
200,000 and under												
300,000	7	3.4	7	3.8	1,594	7.7	6	1	—	—	—	—
300,000 and under												
400,000	6	2.9	6	3.2	2,015	9.7	6	—	—	—	—	—
400,000 and under												
500,000	6	2.9	6	3.2	2,699	13.0	6	—	—	—	—	—
500,000 and under												
1,000,000	5	2.4	5	2.7	3,792	18.3	5	—	—	—	—	—
1,000,000 and over	4	1.9	3	1.6	4,514	21.8	1	2	1	4.3	1,100	58.9

¹ See footnote 1, table 1.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Significant changes occurred in the size ranking of the top 11 unions since 1968—the ranking of the Machinists and Laborers was lowered, although the Laborers experienced a membership gain. The Ladies' Garment Workers slipped to 12th place, while the Retail Clerks became the seventh largest union, and State, County, and Municipal Employees moved from 14th to 11th place.

There is a considerably greater concentration of members among associations than unions. Since most of the employee associations limited their rolls to employees of a State, there is a built-in limit on size, a factor that does not exist in the case of unions that recruit regardless of location. One professional organization with members in all States, the National Education Association, reported 1.1 million members, almost 60 percent of the total. As was true in the union sector, a relatively large proportion of small organizations accounted for a

low proportion of membership. In this group, 16 associations with 25,000 or fewer members accounted for 7 percent of total membership.

The most dramatic increases over the decade have been experienced by government sector unions. In 1960, for example, three government unions—the firefighters, Government Employees (AFGE), and Teachers—each reported fewer than 100,000 members. Ten years later they have recruited more than enough members to be added to the 100,000 or over category and rank 37th, 17th, and 27th, respectively, out of 48 unions. State, County, and Municipal Employees with 210,000 members in 1960 ranked 21st, and in 1970 with 444,000 members moved to 11th place. Although remaining in the 100,000 size class, several unions moved down the scale both in membership and ranking. Among these were the Maintenance of Way, Railway Clerks, Machinists, Textile Workers, and Bricklayers.

Table 9. National unions and employee associations reporting 100,000 or more members, 1970¹

Unions ²	Members	Unions ²	Members
Teamsters (Ind.)	1,829,000	Electrical (UE) (Ind.)	163,000
Automobile Workers (Ind.)	1,486,000	Postal Clerks	162,000
Steelworkers	1,200,000	Bakery	152,000
Electrical (IBEW)	922,000	Transport Workers	150,000
Machinists	865,000	Fire Fighters	146,000
Carpenters	820,000	Papermakers	145,000
Retail Clerks	605,000	Bricklayers	143,000
Laborers	580,000	Boilermakers	138,000
Meat Cutters	494,000	Transit Union	132,000
Hotel	461,000	Printing Pressmen	128,000
State, County	444,000	Maintenance of Way	126,000
Ladies' Garment	442,000	Sheet Metal	³ 120,000
Service Employees	435,000	Typographical	112,000
Communications Workers	422,000	Chemical (Ind.)	101,000
Operating Engineers	393,000	Federal Employees (NFFE) (Ind.)	100,000
Clothing Workers	386,000	Mine Workers (Ind.) ⁴	—
Government (AFGE)	325,000		
Plumbers	312,000		
Electrical (IUE)	300,000		
Musicians	300,000		
Railway Clerks	275,000		
Transportation Union	263,000		
Rubber	216,000		
Letter Carriers	215,000		
Painters	210,000		
District 50 (Ind.)	210,000		
Teachers	205,000		
Pulp, Sulphite	193,000		
Textile Workers	178,000		
Iron Workers	178,000		
Oil, Chemical	175,000		
Retail, Wholesale	175,000		
		Associations	Members
		Education Assn.	1,100,000
		Civil Service (NYS)	190,000
		Nurses Assn.	181,000
		California	113,000

¹ Based on union and association reports to the Bureau with membership rounded to the nearest thousandths. All unions not identified as (Ind.) are affiliated with the AFL-CIO.

² For mergers and changes in affiliation see appendix 1.

³ 1971 AFL-CIO per capita.

⁴ Membership not reported.

Women Members. In 1970, 5.4 million women were members of labor unions and professional and State employee associations. (See table 10.) Women members of labor unions numbered 4.3 million, a gain of 342,000 over the 2 years. In both 1968 and 1970 women made up approximately one of each 5 union members. This information was based

on reports from 143 unions and estimates for the remaining 42. Associations represented 1.1 million women, approximately 3 out of every 5 members. In both absolute and relative terms women members of unions have increased significantly since 1962. (See table 11.)

From 1958, when the Bureau of Labor Statistics

Table 10. Estimated distribution of national unions and of employee associations, by proportion of women members, 1970¹

Percent of women members	Total Unions and Associations				Labor Unions				Employee Associations			
	Number	Women members			Number	Women members			Number	Percent	Women members	
		Percent	Number (thousands)	Percent		Percent	Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations	208	100.0	5,398	100.0	185	100.0	4,282	100.0	23	100.0	1,116	100.0
No women members	45	21.6	—	—	45	24.3	—	—	—	—	—	—
Under 10 percent	55	26.4	97	1.8	54	29.2	91	2.1	1	4.3	6	.5
10 and under												
20 percent	27	13.0	820	15.2	26	14.1	820	19.2	1	4.3	(²)	—
20 and under												
30 percent	15	7.2	183	3.4	7	3.8	163	3.8	7	34.8	21	1.9
30 and under												
40 percent	18	8.7	1,124	20.8	15	8.1	1,117	26.1	3	13.0	7	.6
40 and under												
50 percent	17	8.2	651	12.1	12	6.5	513	12.0	5	21.7	138	12.4
50 and under												
60 percent	13	6.3	681	12.6	12	6.5	679	15.8	1	4.3	2	.2
60 and under												
70 percent	8	3.8	826	15.3	6	3.2	93	2.2	2	8.7	733	65.7
70 and under												
80 percent	4	1.9	404	7.5	4	2.2	404	9.4	—	—	—	—
80 and under												
90 percent	2	1.0	356	6.6	2	1.1	356	8.3	—	—	—	—
90 percent and over	4	1.9	254	4.7	2	1.1	46	1.1	2	8.7	208	18.6

¹ One hundred and forty-three unions reported 3,449,834 women members; 42 unions did not report the number of women or failed to furnish membership data against which reported percents could be applied. It was estimated that 36 of these had approximately 831,939 women members and 6 had none. Estimates for 5 associations totaled 19,749. In terms of union affiliation, it was estimated that women members were

distributed as follows: AFL-CIO 82.1 percent; unaffiliated 17.9 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

² Less than 500.

NOTE: Because of rounding, sums of individual items may not equal totals.

first began collecting data on women members, the proportion women constituted of the labor force has risen while the proportion organized has remained stable at about 1 out of 7. In 1970, when women in associations were added to those in unions, the ratio increased to 1 out of 6. The labor force ratio for male union members, 3 out of 10, had remained stable between 1968 and 1970.¹⁶

Women were at least half of the membership of 26 unions, a loss of four unions since 1968. These unions with women as a majority of their members accounted for 37 percent of all women members in 1970, compared with 42 percent in 1968. No women members were reported by 45 unions with a combined membership of close to 2.2 million. (See table 10.) Two unions in the apparel industry, the International Ladies' Garment Workers with 80 percent of their membership women and the Amalgamated Clothing Workers with 75 percent, reported the largest number of women members, a combined total of 643,000. Other unions reporting a sizeable

¹⁶ The above labor force comparisons are limited to membership in the United States. For a further discussion of membership and other aspects, see "Women in Labor Unions," *Monthly Labor Review*, February 1971.

Table 11. Trend in women membership, 1958-70

Year	Number of women members (thousands)	Percent of all union members
1958	3,274	18.2
1960	3,304	18.3
1962	3,272	18.6
1964	3,413	19.0
1966	3,689	19.3
1968	3,940	19.5
1970	4,282	20.7
	Including associations	Percent of union and association members
1970	5,398	23.9

female membership were, in ranking order, the Electrical Workers (IBEW); Teamsters (Ind.); Communications Workers; Automobile Workers (Ind.); Service Employees; and State, County, and Municipal Employees. The National Education Association represented 726,000 women and accounted for 65 percent of women in associations. (See appendix F for all unions and associations.)

White-collar members. Union and association members employed in white-collar occupations numbered

Table 12. Trend in white-collar membership, 1956-70

Year	Number of white-collar members (thousands)	Percent of all members
1956	2,463	13.6
1958	2,184	12.2
1960	2,192	12.2
1962	2,285	13.0
1964	2,585	14.4
1966	2,810	14.7
1968	3,176	15.7
1970	3,353	16.2
Including associations		
1970	4,917	21.8

4.9 million in 1970. (See table 12.) Approximately 177,000 white-collar members were added to union ranks in the 2-year period, a gain that was far below the 366,000 increase experienced between 1966 and 1968. Reports from 147 unions and estimates for 38 showed that total union white-collar membership in 1970 was 3.4 million; an increase of 0.5 percentage point in the ratio of white collar workers to total union membership. (See table 12.)

A much higher proportion (84 percent) of professional and public employee members, than of unions (16 percent), were employed in white-collar occupations. The 1.6 million white-collar association members raised the combined total to almost 5 million, or slightly over one-fifth of all members.

The figure for unions and associations should be used with caution. The term "white-collar" is not

precise and reporting organizations may differ in their interpretation of this term. For this reason, and because many unions do not maintain separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often rough estimates. Indicative of the problems in this area are reports from unions which claimed a considerably higher number of white-collar members than their reported increase in membership could account for or which had substantially revised downward the percentage of white-collar members on their rolls. Such measurement problems, however, are, to some extent, offset by the fact that 65 percent of all white-collar members were in 49 unions, which were at least 70 percent white-collar. Because of the overwhelmingly white-collar character of these organizations, classification problems should be minor. (See table 13.)

The data cited—namely, that 65 percent of all white-collar members were in 49 unions, each claiming to be at least 70 percent white-collar—was the same as in 1968. As noted in the 1969 *Directory*, there appeared to be a lessening in the relative degree of concentration of white-collar workers. However, over the past 2-year period, the trend appears to have stabilized. The previous survey pointed out that, in 1964, 40 unions represented 75 percent of all white-collar workers (48 unions in 1966), again in organizations where white-collar workers were 70 percent of all union members. In 1962, 34 unions represented 67 percent of all white-collar members

Table 13. Estimated distribution of national unions and of employee associations, by proportion of white-collar members, 1970¹

Percent of membership in white-collar work	Total unions and associations				Labor unions				Employee association			
	Number	Percent	White-collar members		Number	Percent	White-collar members		Number	Percent	White-collar members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations	208	100.0	4,917	100.0	185	100.0	3,353	100.0	23	100.0	1,564	100.0
No white-collar members	72	34.6	—	—	71	38.4	—	—	1	4.3	—	—
Under 10 percent	51	24.5	404	8.2	51	27.6	404	12.0	—	—	—	—
10 and under 30 percent	7	3.4	68	1.4	6	3.2	61	1.8	1	4.3	7	.4
30 and under 50 percent	9	4.3	445	9.1	4	2.2	344	10.3	5	21.7	100	6.4
50 and under 70 percent	14	6.7	410	8.3	4	2.2	366	10.9	10	43.5	44	2.8
70 and under 90 percent	4	1.9	119	2.4	2	1.1	22	.7	2	8.7	97	6.2
90 percent and over	51	24.5	3,471	70.6	47	25.4	2,156	64.3	4	17.4	1,315	84.1

¹ One hundred and forty-seven unions reported 2,617,766 white-collar members. Thirty-eight unions did not report the number of such members. It was estimated that 27 of these had approximately 735,462 white-collar members, 10 had none and no estimate was available for 1. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 82.5 percent; unaffiliated, 17.5 percent.

White-collar members of local unions directly affiliated with the AFL-CIO are not included in these estimates. Estimates were made for 6 associations with a total of white-collar membership of 27,099.

NOTE: Because of rounding, sums of individual items may equal totals.

and, in 1960, 32 unions. Thus, 1970 data indicated that the dispersion of white-collar members through the labor movement may be temporarily slowing.

Significant gains of white-collar members were reported in communications, service, government, and transportation. Approximately 2 million, or 60 percent of all white-collar members, were in non-manufacturing industries, 958,000 or 29 percent in government service and 384,000 or about 11 percent in manufacturing industries. The manufacturing sector experienced a 4,000 member loss, while nonmanufacturing industries gained 121,000, and government 60,000.

The highest ratio of white-collar union workers (41 percent) was in Government; with association members the ratio had risen to 62 percent. White-collar membership was much lower in nonmanufacturing (22 percent), and manufacturing (4 percent).

A Bureau study of 884 unaffiliated local and single-employer unions yielded an additional 154,800 white-collar union members, or 32.6 percent of the 474,600 members of such organizations. White-collar union membership in the United States can be obtained by deducting from 3,353,000 an estimated 238,000 members in foreign countries and by adding 155,000 white-collar members from unaffiliated local and single-employer unions, and 1,564,000 members of State and professional associations, for a total of 4,834,000.

In 1970, as in 1968, the Bureau requested data on the occupational composition of white-collar members. As in 1968, not all unions reporting white-collar members provided this distribution, nor could the Bureau estimate the white-collar occupations of the membership of all 38 unions for which it had estimated general white-collar membership. The membership for which occupational composition was reported totaled 3,022,000, or 90 percent of all union white-collar membership. Many of the unions reported membership in more than one category. (See appendix G, Unions by white-collar occupational distribution.) Reports and estimates for 23 associations provided an occupational distribution for all 1,564,000 white-collar association members.

Although occupational identification was available for a higher proportion of white-collar members in 1970, 90 percent compared with 78 percent in 1968, the findings in table 14 can not be viewed as a precise reflection of the composition of organized white-collar members. Ninety-two unions and associations reported a total of 2,568,000 professional or technical members. Thirty-four unions accounted for 67 percent of this total and a large proportion of this group was comprised of unions exclusively representing professional employees, such as the Actors, Air Line Pilots, Musicians, and Teachers. Over 90 percent (1,449,000) of the white-collar membership of the 23 associations were reported to

Table 14. Distribution of white-collar membership by proportion in occupational groups, 1970¹

Percent of membership in white-collar work	Professional or technical			Clerical			Sales		
	Number	Membership (thousands)	Percent of professional and technical membership	Number	Membership (thousands)	Percent of clerical membership	Number	Membership (thousands)	Percent of sales membership
Unions and associations									
Total	92	2,568	100.0	68	1,299	100.0	17	719	100.0
Less than 10 percent	22	65	2.5	28	64	4.9	9	14	2.0
10 and under 30	23	295	11.5	24	290	22.3	5	92	12.8
30 and under 50	2	45	1.8	7	48	3.7	—	—	—
50 and under 70	8	105	4.1	2	241	18.5	—	—	—
70 and under 90	2	45	1.8	3	130	10.0	—	—	—
90 percent and over	35	2,012	78.3	4	526	40.5	3	613	85.2
Labor unions									
Total	70	1,119	100.0	49	1,184	100.0	17	719	100.0
Less than 10 percent	21	65	5.8	28	64	5.4	9	14	2.0
10 and under 30	10	230	20.6	10	195	16.5	5	92	12.8
30 and under 50	1	40	3.6	2	28	2.3	—	—	—
50 and under 70	4	38	3.4	2	241	20.3	—	—	—
70 and under 90	2	45	4.0	3	130	11.0	—	—	—
90 percent and over	32	701	62.7	4	526	44.4	3	613	85.2

¹ As reported by labor unions and employee associations. The Bureau made no estimates for the 24 unions, with 331,090 white-collar members, which did not provide a breakdown. For professional and/or technical occupations, 37 AFL-CIO unions reported 967,000 members, 33 unaffiliated unions reported 152,000 members, and reports and estimates for 22 associations yielded 1,449,000. For clerical occupa-

tions, 33 AFL-CIO unions reported 968,000 members, 16 unaffiliated unions reported 216,000 and 19 associations 115,000 members. For sales occupations 14 AFL-CIO unions reported 717,000 members and 3 unaffiliated unions, 2,000 members. None were reported in associations.

NOTE: Because of rounding, sums of individual items may not equal totals.

be employed in professional and technical jobs and the National Education Association alone represented 1.1 million.

Reports and estimates for 68 unions and associations showed 1,299,000 members in clerical positions. Forty-nine unions represented 1.2 million and seven of these accounted for 55 percent of the total. These seven unions were the Office and Professional Employees, Railway Clerks, the Telephone Unions (Ind.), and four government unions. Nineteen associations contributed 115,000 clerical members to the total.

Members in sales occupations numbered 719,000 and were represented by 17 unions, none by associations. The Retail Clerks accounted for 82 percent of the total.

*Industrial Distribution of Membership.*¹⁷ Only membership in the public sector has consistently gained both in number and as a percentage of total membership since the Bureau first requested an industrial distribution of membership in 1956. Primarily as a result of this increase, private sector membership has been declining as a percentage of the total, although a significant absolute increase has taken place in nonmanufacturing since 1956. (See table 15.)

Table 15. Distribution of union membership by economic sector, 1956-70

Year	Manufacturing		Nonmanufacturing		Government	
	Number (thousands)	Percent	Number (thousands)	Percent	Number (thousands)	Percent
1956 ...	8,839	48.8	8,350	46.1	915	5.1
1958 ...	8,359	46.5	8,574	47.7	1,035	5.8
1960 ...	8,591	47.6	8,375	46.4	1,070	5.9
1962 ...	8,050	45.8	8,289	47.2	1,225	7.0
1964 ...	8,342	46.6	8,125	45.3	1,453	8.1
1966 ...	8,769	45.8	8,640	45.2	1,717	9.0
1968 ...	9,218	45.6	8,837	43.7	2,155	10.7
1970 ...	9,173	44.3	9,198	44.5	2,318	11.2
Including associations						
1968 ...	9,218	41.9	8,940	40.6	3,857	17.5
1970 ...	9,173	40.7	9,305	41.2	4,080	18.1

Although information on the long-term membership trends of broad industry groups is available, data for 2-digit Standard Industrial Classification (SIC) has been available only since 1968. Since that time, membership in manufacturing industries declined slightly, by 45,000, with substantial losses registered in transportation equipment (224,000),

¹⁷ Data by industry include members outside the United States, retired workers, etc.

machinery, except electrical (142,000), and lumber products (95,000). Despite the overall decline, gains were made in eight manufacturing industries, with the largest in fabricated metal products (375,000), and furniture (57,000). (See table 16.)

Union membership in nonmanufacturing industries increased by 361,000 during the 2-year period. All but three nonmanufacturing industries—transportation; utilities, and agriculture and fishing—reported gains, particularly in trade, amounting to 157,000 and in service to 194,000.

Union and association government membership totaled 4.1 million in 1970. In that sector, unions increased by 163,000 to 2.3 million with by far the largest proportion, 144,000, in State and local government. Twenty-three professional and State employee associations added 1,762,000 members to the government total; all but 40,000 of the gain occurred in State and local government. Excluding manufacturing, the five industrial divisions with the largest number of members—government with 4.1 million, contract construction 2.6 million, transportation 2.4 million, trade 1.5 million, and service 1.4 million—represented over half, or 53 percent, of all 22.6 million members. Four manufacturing categories—electrical machinery, transportation equipment, fabricated metal products, and food products—with a combined membership of approximately 4 million, represent an additional 18 percent.

Before 1968, AFL-CIO membership in manufacturing industries exceeded that in nonmanufacturing but in this and the last survey the position has been reversed due to the change in affiliation of the United Automobile Workers (Ind.), which represents 71 percent of all members in transportation equipment. In 1970, AFL-CIO manufacturing membership slipped further, declining by 88,000. This decrease was attributable to the expulsion of the Chemical Workers from the Federation in 1969, and their absence during 1970. The consequence of this action is reflected in the predominance of unaffiliated membership over AFL-CIO affiliates in the chemicals and allied products industry. Unaffiliated membership also ranked ahead of the AFL-CIO in mining, agriculture and fishing, and instruments, in addition to transportation equipment and chemicals.

The Bureau has long been aware of the lack of data on the extent of union organization by industry. Industry membership, as reported by unions, or estimated by the Bureau, cannot be applied to industry employment totals with precision because it includes members in areas outside the United States, and,

Table 16. Distribution of labor unions and employee associations, by industry group and affiliation, 1970

Industry group	Total unions and associations			Labor union affiliations						Employee associations		
	Number ²	Members ¹		Number	Members ¹		Number	Members ¹		Number	Members ¹	
		Number (thousands)	Per-cent		Number (thousands)	Per-cent		Number (thousands)	Per-cent		Number (thousands)	Per-cent
All unions and associations ³	208	22,558	100.0	120	15,916	100.0	65	4,773	100.0	23	1,868	100.0
Manufacturing	100	9,173	40.7	73	6,666	41.9	27	2,507	52.5	—	—	—
Ordnance and accessories	16	157	.7	9	130	.8	7	26	.6	—	—	—
Food and kindred products (including beverages)	25	906	4.0	17	588	3.7	8	317	6.6	—	—	—
Tobacco manufacturing	8	38	.2	5	37	.2	3	1	(⁴)	—	—	—
Textile mill products	10	191	.8	4	177	1.1	6	14	.3	—	—	—
Apparel and other finished products made from fabrics and similar materials	16	852	3.8	11	836	5.3	5	16	.3	—	—	—
Lumber and wood products, except furniture	13	215	.9	8	208	1.3	5	7	.1	—	—	—
Furniture and fixtures	17	214	.9	13	187	1.2	4	27	.6	—	—	—
Paper and allied products	20	453	2.0	12	391	2.5	8	62	1.3	—	—	—
Printing, publishing and allied industries	18	370	1.6	15	357	2.2	3	13	.3	—	—	—
Chemicals and allied products	26	361	1.6	19	151	.9	7	211	4.4	—	—	—
Petroleum refining and related industries	12	80	.4	7	69	.4	5	10	.2	—	—	—
Rubber and miscellaneous plastics products	19	272	1.2	13	248	1.6	6	23	.5	—	—	—
Leather and leather products	13	140	.6	10	134	.8	3	6	.1	—	—	—
Stone, clay, glass, and concrete products	22	284	1.3	17	234	1.5	5	50	1.0	—	—	—
Primary metals industries	16	788	3.5	11	667	4.2	5	120	2.5	—	—	—
Fabricated metal products, except ordnance machinery and transportation equipment	33	918	4.1	21	719	4.5	12	198	4.2	—	—	—
Machinery, except electrical	23	550	2.4	16	278	1.7	7	272	5.7	—	—	—
Electrical machinery, equipment and supplies	19	1,034	4.6	11	793	5.0	8	240	5.0	—	—	—
Transportation equipment	21	1,109	4.9	15	291	1.8	6	818	17.1	—	—	—
Professional, scientific and controlling instruments	13	49	.2	6	21	.1	7	28	.6	—	—	—
Miscellaneous manufacturing industries	43	194	.9	31	147	.9	12	46	1.0	—	—	—
Nonmanufacturing	106	9,305	41.2	73	7,390	46.4	31	1,808	37.9	2	107	5.7
Mining and quarrying (including crude petroleum and natural gas production)	15	369	1.6	8	154	1.0	7	214	4.5	—	—	—
Contract construction (building and special trade)	28	2,576	11.4	21	2,476	15.6	7	100	2.1	—	—	—
Transportation	44	2,441	10.8	34	1,425	9.0	10	1,016	21.3	—	—	—
Telephone and telegraph	10	533	2.4	7	483	3.0	3	50	1.1	—	—	—
Electric, gas and sanitary services (including water)	17	312	1.4	12	268	1.7	5	44	.9	—	—	—
Wholesale and retail trade	24	1,549	6.9	15	1,315	8.3	9	234	4.9	—	—	—
Finance, insurance and real estate	7	55	.2	5	51	.3	2	4	.1	—	—	—
Service industries	50	1,394	5.7	31	1,166	7.3	17	120	2.5	2	107	5.7
Agriculture and fishing	5	24	.1	2	4	(⁴)	3	20	.4	—	—	—
Nonmanufacturing (classification not available)	11	53	.7	6	47	.3	5	6	.1	—	—	—
Government	83	4,080	18.1	34	1,860	11.7	26	458	9.6	23	1,762	94.3
Federal	60	1,411	6.3	31	927	5.8	25	443	9.3	4	40	2.1
State and local	42	2,669	11.8	16	933	5.9	3	15	.3	23	1,721	92.1

¹ Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

² Members of 23 professional and State employee associations have been included in the totals. These columns are nonadditive; many unions have membership in more than one industrial classification.

³ 142 unions reported an estimated distribution by industry; for 43 unions the Bureau estimated industrial composition. For 2 associations no industrial estimates were available, however, those members not in government were believed to be in service industries.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

in many cases, members not currently in the labor force. Also, union membership totals are not necessarily identical with collective bargaining coverage. In 1968 and 1970, the Bureau, by making rough adjustments for these factors, ranked in broad percentage categories 35 industries and industrial divisions by the degree of union organization, as follows:¹⁸

¹⁸ Before the 1969 Directory, industries and industrial divisions were ranked in order of degree of union organization and no percentage grouping was provided in both the 1965 and 1967 directories. Prior to 1965, no estimate of the degree of union organization was presented. Beginning with the 1969 Directory, industrial distribution was obtained on a 2-digit Standard Industrial Classification basis (SIC).

75 percent and over

1. Ordnance
2. Transportation
3. Contract construction
4. Transportation equipment
5. Fabricated metals
6. Paper
7. Electrical machinery

50 percent to less than 75 percent

8. Mining
9. Primary metals
10. Food and kindred products
11. Apparel
12. Petroleum
13. Manufacturing
14. Rubber
15. Telephone and telegraph
16. Chemicals
17. Miscellaneous manufacturing
18. Tobacco manufactures
19. Furniture
20. Stone, clay, glass products
21. Federal Government
22. Printing, publishing

25 percent to less than 50 percent

23. Electric, gas utilities
24. Leather
25. Lumber
26. Machinery
27. Nonmanufacturing

Less than 25 percent

28. Textile mill products
29. Government
30. Instruments
31. Service
32. Trade
33. State and local government
34. Agriculture and fishing
35. Finance

Continued efforts to expand their representation of employees is a basic function and survival requirement of unions. At this time, a large proportion of the major establishments in heavily organized industries are already operating under contracts with unions. Further organization may significantly increase the number of employers with whom a union negotiates but add little to the proportion of the workforce that is represented. These additions may be offset by representation losses.

In some of the less highly organized industries, particularly in nonmanufacturing, unions have made remarkable inroads in recent years. However, some

of these industries—services for example—employ large numbers of workers and the percentage of penetration therefore is low. In some of the traditionally unorganized industries, many of the deterrents to unionization remain. (See appendix H for a breakdown of unions and associations reporting membership in the various industrial classifications.)

Under these circumstances, major shifts among the categories that indicate the degree of organization are unlikely in the short run. In fact, there were few shifts between 1968 and 1970. A number of the shifts that did occur represent changes from 1968 in the reports provided by unions and these seem to represent changes in estimates prepared by reporting officials rather than actual changes in membership composition. Over the 2-year period the electrical machinery industry moved from the 50 to 75 percent group; fabricated metals jumped two size groups and joined those industries in which at least three-quarters of the workers are organized. A move in the opposite direction lowered petroleum to the 50 to 75 percent group. It was estimated that approximately three-fifths of manufacturing employment was organized, compared to one-quarter of nonmanufacturing and slightly less than one-fifth of government employment. With the addition of members of associations, it is estimated that approximately one-third of all government employees are members of unions; at the State and local levels, the proportion is somewhat lower, one-quarter.

Table 17 highlights the level of multi-industry dispersion of most national and international unions. Of the 185 unions, approximately 70 percent, or 130, have 80 percent or more of their members in a single industry. If government unions are excluded from this group, this number drops to 100 unions. The highest degree of multi-industrial dispersion was found in manufacturing. In fabricated metal products, for example, one union of 33, representing only 9,000 out of 918,000 workers, reported 80 to 100 percent of its members were in the industry. The remaining members in the industry (909,000) were distributed among 32 unions, and of these 23 each had less than 20 percent of their members in fabricated metals. In chemicals, 23 out of 26 unions had less than 20 percent of their members in that industry. In the nonmanufacturing industry, electric and gas utilities, only 2 of 17 unions had a majority of their members in that industry. Among unions reporting members in agriculture and fishing, a majority of members were in other industries.

Table 17. Classification of national unions and of employee associations by percent of membership in industry groups, 1970

Industry group	All organizations ¹			Percent of membership in specified group									
	Members ²			0.1-19.9 percent		20-39.9 percent		40-59.9 percent		60-79.9 percent		80-100 percent	
	Number	Number (thousands)	Percent	Number of organizations	Number of members (thousands)	Number of organizations	Number of members (thousands)	Number of organizations	Number of members (thousands)	Number of organizations	Number of members (thousands)	Number of organizations	Number of members (thousands)
National unions													
Manufacturing	100	9,173	44.3	13	164	10	941	3	508	11	1,382	63	6,179
Ordnance and accessories	16	157	.8	13	155	1	(³)	1	(³)	1	1.7	—	—
Food and kindred products (including beverages)	25	906	4.4	16	320	3	79	2	270	—	—	4	237
Tobacco manufactures	8	38	.2	6	4	—	—	—	—	—	—	2	35
Textile mill products	10	191	.9	5	14	—	—	—	—	1	123	4	54
Apparel and other finished products made from fabrics and similar materials	16	852	4.1	12	66	—	—	—	—	1	297	3	489
Lumber and wood products, except furniture	13	215	1.0	11	120	—	—	—	—	—	—	2	95
Furniture and fixtures	17	214	1.0	14	119	—	—	1	10	—	—	2	86
Paper and allied products	20	453	2.2	16	59	1	37	—	—	—	—	3	356
Printing, publishing and allied industries	18	370	1.8	8	16	—	—	1	75	2	(³)	7	278
Chemicals and allied products	26	361	1.7	23	128	1	59	1	103	1	70	—	—
Petroleum refining and related industries	12	80	.4	11	39	1	41	—	—	—	—	—	—
Rubber and miscellaneous plastics products	19	272	1.3	18	59	—	—	—	—	—	—	1	213
Leather and leather products	13	140	.7	8	27	—	—	—	—	—	—	5	113
Stone, clay, glass and concrete products	22	284	1.4	14	95	—	—	—	—	1	31	7	157
Primary metal industries	16	788	3.8	13	164	1	10	2	614	—	—	—	—
Fabricated metal products, except ordnance, machinery and transportation equipment	33	918	4.4	23	296	4	534	4	27	1	52	1	9
Machinery, except electrical	23	550	2.7	19	522	3	19	—	—	1	9	—	—
Electrical machinery equipment and supplies	19	1,034	5.0	14	259	1	18	2	418	2	338	—	—
Transportation equipment	21	1,109	5.4	13	210	3	56	4	808	—	—	1	35
Professional, scientific and controlling instruments	13	49	.2	10	48	—	—	—	—	—	—	1	2
Miscellaneous manufacturing industries	43	194	.9	38	178	3	5	1	10	1	(³)	—	—
Nonmanufacturing	104	9,198	44.5	16	220	7	424	8	797	9	1,832	64	5,925
Mining and quarrying (including crude petroleum and natural gas production)	15	369	1.8	12	160	—	—	—	—	—	—	3	209
Contract construction (building and special trade)	28	2,576	12.5	9	209	3	36	2	77	6	1,684	8	571
Transportation	44	2,441	11.8	17	178	4	43	1	956	1	3,939	21	1,225
Telephone and telegraph	10	533	2.6	7	99	—	—	—	—	—	—	3	434
Electric, gas and sanitary services (including water)	17	312	1.5	15	252	—	—	—	—	—	—	2	60
Wholesale and retail trade	24	1,549	7.5	17	364	4	113	2	467	—	—	1	605
Finance, insurance and real estate	7	55	.3	4	27	—	—	1	2	—	—	2	26
Service industries	48	1,287	6.2	24	209	3	14	4	465	—	—	17	598
Agriculture and fishing	5	24	.1	3	12	2	13	—	—	—	—	—	—
Nonmanufacturing (classification not available)	11	53	.3	9	52	1	1	—	—	1	(³)	—	—
Government	60	2,318	11.2	23	244	7	142	—	—	—	—	30	1,932
Federal	56	1,370	6.6	24	208	5	12	—	—	—	—	27	1,150
State and local	19	947	4.6	15	77	1	104	—	—	—	—	3	766
Employee associations													
Nonmanufacturing	2	107	5.7	1	1	—	—	1	105	—	—	—	—
Government	23	1,762	94.3	4	40	—	54	—	—	—	—	22	1,667
Federal	4	40	2.1	4	40	—	—	—	—	—	—	—	—
State and local	23	1,721	92.1	—	—	1	54	—	—	—	—	22	1,667

¹ All vertical columns are nonadditive; many unions have membership in more than one industrial classification.

² See footnote 2, table 9.

³ Less than 500.

NOTE: Because of rounding, sums of individual items may not equal totals.

Of the 100 unions with members in manufacturing, 63 had between 80 and 100 percent of their members in various manufacturing industries and accounted for 67 percent of the membership in this sector. Of the 104 unions with members in various nonmanufacturing industries 64, with 64 percent of the membership, were predominantly (80–100 percent) in nonmanufacturing. One-half of all unions with members in the public sector were exclusively in government; these represented 83 percent of the membership in this sector.

Membership by State. Distributions of union membership by State have been published in the *Directory* since 1965. In this fourth survey, as in previous surveys, approximately 32 percent of the unions were unable to provide State data. Reports received from 125 unions, however, did cover about 74 percent of the United States membership in national unions. The Bureau was able to develop estimates for the remaining 60 unions.¹⁹ State distribution for single-firm and local unaffiliated unions were available from the Bureau's 1967 study.²⁰ Responses from 23 professional and public employee associations enabled the Bureau to include a State distribution for their membership. Unpublished data from the 1969 municipal employee association survey also provided information by State. From this study, approximately 30,000 members of professional associations were excluded to eliminate duplication.²¹

Data for 1968 were revised to account for revisions in employment statistics for nonagricultural establishments and appear in table 18. Table 19 shows membership by State for 1970 in various organizations: AFL–CIO affiliates, including directly affiliated locals (14.7 million), national unaffiliated unions (4.5 million), local unaffiliated organizations (475,000) professional and State associations (1.9 million) and municipal employee associations (235,000). Union and association membership by State for 1968 and 1970 appears in appendix I.

As in previous surveys, union membership was concentrated in the few States having the largest number of workers in nonagricultural establishments. Three States together had almost 1 out of 3 members in 1970—New York (2.6 million members), Cali-

fornia (2.1 million), and Pennsylvania (1.6 million). These three States, plus Illinois, Ohio, and Michigan, had more than half of all union members in the United States. Membership in professional, State and municipal associations are similarly concentrated in these six States and accounted for one-half the 2.1 million members.

The top ranking States in terms of labor union membership are not necessarily those in which unions have made their greatest penetration among non-farm employees. Thus, two of the three States that had 40 percent or more of their nonagricultural employment in unions in 1970, West Virginia and Washington, ranked twenty-second and fourteenth, respectively, in terms of number of members. Michigan, the third State, with 40 percent of nonagricultural employment as union members, ranked sixth. New York, California, and Pennsylvania stood ninth, thirteenth and fourth in the degree of organization among nonfarm workers.

With the addition of association members to the count, a total of five States—West Virginia, Washington, Michigan, New York, and Pennsylvania—had 40 percent or more of their nonagricultural workers in various labor organizations.

Since 1968, a total of 19 changes took place in the ranking of States by union membership, with the ranking of 10 increasing and of 9 decreasing. Of those with declining rank, two—Idaho and Oregon—experienced membership increases. Michigan and Ohio showed the largest gains in union members, and Washington registered the largest decline, 20,000.

As stated in an earlier section, union membership as a proportion of total employment in nonagricultural establishments has declined despite growth in union rolls. In the United States, the overall percent has dropped from 29.5 percent in 1964, 28.6 in 1966, 28.4 in 1968, to 27.9 in 1970. Even with the addition of employee association membership, the proportion organized has declined from 31.4 percent in 1968 to 30.9 in 1970. Of the 19 with right-to-work laws, only one State, Nevada, exceeded the 1970 national average of 27.9 percent for unions or 30.9 percent when associations are added. Thirteen of the 19 right-to-work States gained an aggregate of 207,000 union members, five lost a total of 19,000 members, and the total of one was unchanged.

National unaffiliated unions made their strongest showing, compared with AFL–CIO membership, in Michigan because of the presence of the Automobile

¹⁹ See page 68.

²⁰ See table 19, footnote 2.

²¹ For comparability with previous surveys, union membership statistics by State, 1968 and 1970, appear in appendix I.

Workers, in Hawaii where the Longshoremen's and Warehousemen's Union (Ind.) is strong, and in West Virginia, because of the United Mine Workers (Ind.). In 21 States, AFL-CIO unions covered at

least 80 percent of members in national unions, compared with 36 States in 1966, because the Automobile Workers (Ind.) withdrew from the Federation.

Table 18. Distribution of union membership by State and as a proportion of total employment in nonagricultural establishments, 1968 and 1970¹

State	Total membership (thousands)				Membership as a percent of employees in nonagricultural establishments			
	1968	Ranking (revised)	1970	Ranking	1968 (revised)	Ranking (revised)	1970	Ranking
All states	19,297	—	19,757	—	28.4	—	27.9	—
Alabama ²	193	24	204	24	19.9	28	20.3	29
Alaska	27	48	25	47	33.8	10	27.1	19
Arizona ²	89	32	96	31	18.8	33	17.6	36
Arkansas ²	97	31	95	32	18.9	32	17.9	33
California	2,118	2	2,137	2	31.9	12	30.5	13
Colorado	149	27	152	27	21.9	25	20.5	28
Connecticut	275	17	290	17	23.7	23	24.2	22
Delaware	53	41	48	42	26.2	20	22.6	24
Florida ²	279	16	299	16	14.4	44	13.9	46
Georgia ²	239	19	251	19	16.4	43	16.2	42
Hawaii	70	36	82	35	27.4	18	28.1	17
Idaho	37	44	38	45	19.2	31	18.5	30
Illinois	1,538	4	1,548	4	36.0	5	35.7	7
Indiana	653	8	657	8	35.9	6	35.6	8
Iowa ²	183	26	186	26	21.4	26	21.1	25
Kansas ²	124	29	112	30	18.5	35	16.6	40
Kentucky	235	20	250	20	27.1	19	27.3	18
Louisiana	187	25	193	25	18.2	37	18.4	31
Maine	58	40	61	40	17.9	38	18.4	32
Maryland-District of Columbia	429	14	463	13	22.6	24	23.3	23
Massachusetts	562	10	573	10	25.5	21	25.6	21
Michigan	1,068	6	1,195	6	35.9	7	40.2	2
Minnesota	375	15	378	15	30.1	15	28.9	16
Mississippi ²	76	35	76	37	13.9	46	13.2	47
Missouri	584	9	594	9	35.9	8	35.9	6
Montana	61	39	60	41	31.3	14	29.9	14
Nebraska ²	79	34	86	34	17.3	39	17.9	34
Nevada ²	52	42	66	39	29.3	17	32.8	10
New Hampshire	43	43	45	43	17.1	40	17.3	37
New Jersey	735	7	768	7	29.6	16	29.5	15
New Mexico	37	45	43	44	13.4	48	14.8	44
New York	2,539	1	2,555	1	36.3	4	35.6	9
North Carolina ²	124	28	137	28	7.4	50	7.8	50
North Dakota ²	29	47	28	46	18.7	34	17.2	38
Ohio	1,345	5	1,413	5	35.9	9	36.3	5
Oklahoma	121	30	124	29	16.6	41	16.1	43
Oregon	213	22	218	23	31.4	13	30.7	12
Pennsylvania	1,585	3	1,617	3	37.2	3	37.2	4
Rhode Island	83	33	89	33	24.2	22	26.1	20
South Carolina ²	66	37	81	36	8.4	49	9.6	49
South Dakota ²	24	49	21	49	14.4	45	11.9	48
Tennessee ²	246	18	274	18	19.5	29	20.6	27
Texas ²	474	11	523	11	13.9	47	14.4	45
Utah ²	62	38	75	38	18.4	36	20.9	26
Vermont	29	46	24	48	20.7	27	16.2	41
Virginia ²	230	21	245	21	16.6	42	16.7	39
Washington	454	13	434	14	41.3	2	40.0	3
West Virginia	213	23	221	22	41.9	1	43.0	1
Wisconsin	473	12	482	12	32.1	11	31.4	11
Wyoming ²	20	50	19	50	19.3	30	17.7	35
Membership not classifiable	260	—	108	—	—	—	—	—

¹ Based on reports from 125 national and international unions and estimates for 60. Also included are local unions directly affiliated with the AFL-CIO, and members in single-firm and local unaffiliated unions. Excludes employee associations.

² Indicates a State with a right-to-work law.
NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Distribution of union and employee association membership by State and affiliation, 1970¹

[in thousands]

State	Total unions and associations	Labor unions				Employee associations			Total union and association membership as a percent of employees in non-agricultural establishments	
		Total	Union affiliation			Total	Professional and State associations ³	Municipal associations ⁴	Percent	Ranking
			AFL-CIO	Unaffiliated						
				National	Local unions ²					
All States	21,852	19,757	14,749	4,533	475	2,095	1,860	235	30.9	—
Alabama ⁵	228	204	175	28	1	24	24	(⁶)	30.9	—
Alaska	32	25	19	6	(⁶)	6	6	—	22.6	30
Arizona	117	96	79	17	(⁶)	21	20	1	34.7	13
Arkansas ⁵	104	95	84	10	—	9	9	—	21.5	34
California	2,477	2,137	1,642	438	58	339	227	113	19.5	39
Colorado	186	152	120	32	(⁶)	33	32	1	35.4	12
Connecticut	329	290	200	84	6	39	37	2	25.1	27
Delaware	55	48	30	15	4	6	6	—	27.4	22
Florida	348	299	258	40	2	49	46	3	25.8	24
Georgia ⁵	273	251	205	45	(⁶)	23	22	(⁶)	16.1	45
Hawaii	89	82	45	30	7	8	8	—	17.7	44
Idaho	46	38	29	8	1	9	9	(⁶)	30.5	19
Illinois	1,613	1,548	1,130	371	46	65	64	(⁶)	22.4	31
Indiana	694	657	445	201	11	37	37	—	37.2	9
Iowa ⁵	216	186	135	50	1	30	29	1	37.6	8
Kansas	143	112	92	19	2	31	31	(⁶)	24.5	28
Kentucky	293	250	172	73	4	43	43	—	21.1	36
Louisiana	201	193	160	30	3	9	9	—	32.1	17
Maine	73	61	51	8	3	12	11	1	19.2	40
Maryland-District of Columbia	499	463	366	82	15	36	31	5	22.0	32
Massachusetts	616	573	451	106	16	43	41	2	25.1	26
Michigan	1,307	1,195	559	629	7	113	105	7	27.5	21
Minnesota	420	378	293	78	7	42	41	(⁶)	44.0	3
Mississippi ⁵	86	76	67	9	(⁶)	10	10	—	32.1	16
Missouri	624	594	439	148	7	30	30	—	14.9	47
Montana	69	60	50	10	(⁶)	9	9	(⁶)	34.4	14
Nebraska ⁵	101	86	73	12	(⁶)	16	16	—	20.9	37
Nevada ⁵	74	66	55	11	(⁶)	8	8	(⁶)	36.8	10
New Hampshire	55	45	37	6	2	11	11	(⁶)	21.2	35
New Jersey	815	768	560	176	31	47	36	11	31.3	18
New Mexico	55	43	34	9	(⁶)	12	12	—	18.9	41
New York	2,876	2,555	2,098	409	48	321	247	74	40.1	4
North Carolina ⁵	167	137	113	24	(⁶)	30	30	—	9.1	50
North Dakota ⁵	35	28	19	9	(⁶)	7	7	—	21.5	33
Ohio	1,509	1,413	1,008	351	52	97	95	1	38.8	6
Oklahoma	143	124	104	18	2	20	20	—	18.6	43
Oregon	260	218	165	51	1	42	41	1	36.7	11
Pennsylvania	1,741	1,617	1,222	350	45	124	123	(⁶)	40.0	5
Rhode Island	96	89	68	20	1	17	17	(⁶)	28.1	20
South Carolina ⁵	98	81	70	10	(⁶)	17	17	—	11.7	49
South Dakota ⁵	26	21	15	6	—	5	5	—	14.8	48
Tennessee ⁵	312	274	220	51	3	38	37	1	23.5	29
Texas ⁵	572	523	420	91	11	49	46	2	15.7	46
Utah ⁵	94	75	64	11	(⁶)	19	18	1	26.2	23
Vermont	31	24	17	7	1	7	7	—	20.9	38
Virginia ⁵	277	245	169	52	23	33	32	(⁶)	18.9	42
Washington	489	434	345	77	13	54	53	1	45.1	2
West Virginia	242	221	121	89	12	21	21	—	47.1	1
Wisconsin	510	482	368	109	6	27	24	4	33.2	15
Wyoming ⁵	27	19	14	5	(⁶)	8	8	(⁶)	25.1	25
Membership not classifiable	108	108	73	15	20	—	—	—	—	—

¹ Based on reports from 125 national and international labor unions and estimates for 60. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions. Beginning in 1970, members of professional and State employee associations and municipal associations are included in the membership count.

² For source of membership in single-firm and local unaffiliated unions, see BLS Bulletin 1640.

³ Includes members of 23 professional and State employee associations.

⁴ Membership in municipal associations was reduced by 30,000 to eliminate duplication of professional members included in the previous column. Membership by State is based on unpublished data. For other statistics on municipal associations, see BLS Bulletin 1702, 1971.

⁵ Indicates a State with a right-to-work law.

⁶ Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

UNION AND ASSOCIATION ACTIVITIES

Several aspects of union administration and activities are described in this section. Among them are the number of local unions, number of collective bargaining agreements and their worker coverage, term of office for union presidents and secretary-treasurers, compulsory retirement age of officers, frequency of conventions, professional staff, union publications, and headquarters locations. Most of the data summarized in this section also appear separately for each union or association, where information was available, in the listing section beginning on page 1. Information on collective bargaining agreements, agreement coverage, total union staff, length in office for presidents and secretary-treasurers, and compulsory retirement, is not included in the listing.

Number of locals

The number of local unions chartered by national and international unions decreased slightly

from 77,183 in 1968 to 76,792 in 1970. AFL-CIO affiliates reported a decline of 200 locals; unaffiliated unions reported 191 fewer locals. One hundred and sixty-six of the 391 locals that ceased operations were outside of the United States. As shown in table 20, AFL-CIO affiliates claimed approximately five out of every six locals in 1970.

More than one-half of all the locals were affiliated, 18 unions, of which each had 1,000 locals or more. At the opposite extreme, 132 of the 185 national unions, each having fewer than 400 locals, had approximately 16 percent of the total number of locals. Eighty-six unions had fewer than 100 locals each, including 14 in which all members were directly affiliated with the national organization. Those that did not charter locals were primarily in the entertainment industry and public sector unions whose activities were confined to a single geographic area.

Unions having a large membership generally also reported a large number of locals; however, of the

Table 20. Distribution of national unions by number of locals and affiliation, 1970

Number of Locals	All unions				Union affiliation			
	Unions		Locals		AFL-CIO		Unaffiliated	
	Number	Percent	Number	Percent	Unions	Locals	Unions	Locals
All unions ¹	185	100.0	76,792	100.0	120	63,572	65	13,220
Under 10 locals ²	23	12.4	35	(³)	4	6	19	29
10 and under 25 locals	25	13.5	438	.6	10	179	15	259
25 and under 50 locals	14	7.6	500	.6	6	227	8	273
50 and under 100 locals	24	13.0	1,756	2.3	15	1,157	9	599
100 and under 200 locals	21	11.4	2,906	3.8	18	2,473	3	433
200 and under 300 locals	18	9.7	4,364	5.7	18	4,364	—	—
300 and under 400 locals	7	3.8	2,296	2.9	7	2,296	—	—
400 and under 500 locals	7	3.8	3,023	3.9	6	2,595	1	428
500 and under 600 locals	6	3.2	3,169	4.1	4	2,119	2	1,050
600 and under 700 locals	7	3.8	4,429	5.8	6	3,829	1	600
700 and under 800 locals	7	3.8	5,189	6.8	7	5,189	—	—
800 and under 900 locals	6	3.2	4,979	6.5	4	3,355	2	1,624
900 and under 1,000 locals	2	1.1	1,800	2.3	2	1,800	—	—
1,000 and under 1,500 locals	5	2.7	6,362	8.3	3	3,707	2	2,655
1,500 and under 2,000 locals	8	4.3	13,890	18.1	6	10,620	2	3,270
2,000 locals and over	5	2.7	21,656	28.2	4	19,656	1	2,000

¹ Fourteen unions did not report the number of locals, but sufficient information was available on which to base estimates for these unions. Also included were 5,212 locals outside the United States.

² Includes 14 unions that have no locals, including 2 for which estimates were made.

³ Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals.

five unions that had 2,000 locals or more each, three postal unions, having a combined membership of 418,000, had 15,021 locals.

A total of 5,212 local unions in areas outside of the United States were reported by national unions. All but 261 were in Canada, as shown in appendix D.

Collective bargaining agreements

Reports from 138 unions and estimates for 40 yielded a count of 152,831 agreements, exclusive of supplements, and welfare and pension plans in effect during 1970.²² (See table 21.) This represents a gain of approximately 4,000 over the 2-year period. The number of agreements negotiated by labor unions in the public service—Federal, State, and municipal—was estimated at about 6,000. Federal government unions that did not negotiate agreements increased from 2 to 5. Collective bargaining agreements negotiated by professional, State, and municipal associations, estimated at approximately 11,000, raised the number of agreements in the public sector to about 17,000. The National Education Association accounted for 87 percent of this total.

Estimates were not made for seven unions that had membership of 968,000, because they failed to respond to the questionnaire. Thus, it is impossible to calculate the total number of agreements in 1970. The inclusion of State and municipal agreements had necessitated a new estimate of the total number of contracts in the United States. An estimate of

²² The number of union collective bargaining agreements in the United States was 139,000 in 1970.

about 160,000 agreements probably would be reasonable at this time. This estimated total includes 1,625 contracts for single-plant and single-locality unions.²³

The concentration of agreements among a small number of unions, a characteristic noted in previous surveys, continued in 1970. Since 1964, six unions having 5,000 agreements or more have claimed, from 41 percent in 1964, 44 percent in 1966, and 42 percent in 1970, of all collective bargaining agreements. These six unions are the Teamsters (Ind.), Machinists, Electrical (IBEW), Service Employees, Theatrical Stage, and Printing Pressmen.

As in 1968, in 1970 also 19 AFL-CIO affiliates and three unaffiliated unions, each negotiating at least 2,000 agreements, were signatory to over 70 percent of all agreements. At the other extreme, 83 unions or 47 percent of all national unions, had a total of 1,882 agreements.²⁴

A total of 14,083 contracts were negotiated for members located outside the United States, or 1,645 more than in 1968. Of the 1970 total, AFL-CIO affiliates were signatory to about 60 percent or 8,184.

The number of workers covered by collective bargaining agreements, as reported by 108 unions and estimated by the Bureau for 75 unions (no estimates were made for two unions) was 21.7 million, ex-

²³ See text on page 71.

²⁴ Reports for 114 unions and estimates for 58 showed that agreements were negotiated with 176,000 employers in the United States. No estimates were made for 13 unions with 3.9 million members.

Table 21. Distribution of national unions by number of basic collective bargaining agreements with employers, 1970¹

Number	All Unions				Union affiliation			
	Number	Percent	Collective bargaining agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Collective bargaining agreements	Unions	Collective bargaining agreements
All unions ²	178	100.0	152,831	100.0	117	112,074	62	40,757
No agreements ³	6	3.4	—	—	1	—	5	—
Less than 25 agreements	49	27.5	339	.2	17	119	32	220
25 and under 100 agreements	28	15.7	1,543	1.0	17	1,008	11	535
100 and under 200 agreements	21	11.8	2,943	1.9	17	2,387	4	556
200 and under 300 agreements	11	6.2	2,649	1.7	9	2,165	2	484
300 and under 500 agreements	10	5.6	3,892	2.5	10	3,892	—	—
500 and under 1,000 agreements	19	10.7	13,462	8.8	16	11,549	3	1,913
1,000 and under 2,000 agreements	12	6.7	16,402	10.7	11	15,077	1	1,325
2,000 and under 3,000 agreements	8	4.5	18,374	12.0	7	15,850	1	2,524
3,000 and under 5,000 agreements	8	4.5	28,520	18.7	7	25,320	1	3,200
5,000 agreements and over	6	3.4	64,707	42.3	5	34,707	1	30,000

¹ The number of basic collective bargaining agreements does not include various supplements, pension, or health and welfare agreements as separate documents.

² Includes 40 unions for which the Bureau estimated the number of basic collective bargaining agreements. For 7 unions, sufficient in-

formation was not available on which to base an estimate.

³ Includes 5 unions composed of government workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

ceeding union membership by 1 million. This difference coincides with the findings since 1966 of agreement coverage exceeding union membership. Before 1966, however, union membership and agreement coverage were virtually identical. The widening difference between coverage and membership may be attributed to more unions, especially government unions, negotiating contract for the first time, or the increasing worker coverage under existing agreements. The 21.7 million, however, does not include the 2.7 million members of associations who are represented in various forms of collective bargaining activities, or the estimated 564,000 under agreements negotiated by single-firm local unions, both unaffiliated and directly affiliated. When these groups are added, total collective bargaining coverage is estimated to be approximately 25 million.²⁵

²⁵ For the United States, 20.2 million workers were covered by the terms of agreements negotiated by national labor unions compared with 19.2 million union members. Assuming that agreement coverage does not exceed union membership by more than 5 percent, the estimate of total union membership in the United States of 19.8 million, including single-firm and directly affiliated local unions, as shown on page 71, can be used as a basis to compute a reasonable estimate of union collective bargaining coverage in the United States.

This total, however, does not include the 2.1 million members of professional, State, and municipal employee associations. It was estimated that approximately 2.7 million employees were represented by the associations in various forms of collective bargaining activities. Representation, rather than agreement coverage, is used in formulating these estimates, since a number of associations are not authorized by law to negotiate formal agreements, but do engage in bargaining and representational activities. Thus, the combined union and association collective bargaining coverage in the United States is estimated to be 23.4 million.

Union conventions

As noted in previous surveys, the largest number of unions (61) hold biennial conventions. Twenty-two unions meet every 5 years, thus fulfilling the minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959. Of these, 10 unions had 25,000 or fewer members, although some of the largest unions, the Teamsters (Ind.), Laborers, Hotel and Restaurant, and Plumbers were also in this group. The six unions which reported they do not hold conventions were small organizations confining their activities to a single area or specific occupation. As shown in table 22, of the 23 employee associations, 17 hold annual conventions, and all meet at least every 2 years.

Union staff

In 1970, the Bureau requested unions to report the total number and a broad occupational distribution of full-time employees on their national headquarters payroll in the United States.²⁶ Information for five occupational categories was requested: managers and administrators, professionals, clerical and secretarial, organizers and representatives and other classifications not specified. Unions were asked to exclude elected officials and employees on the payrolls of local unions and affiliated bodies.

The 135 unions responding to the questionnaire

²⁶ In 1964, the BLS survey asked unions to report on the total number of full-time paid staff in the United States. At that time, 176 unions reported, and estimates made for the remaining 13 showed that 13,052 persons were on headquarters' payrolls. The 1964 survey did not provide occupational distributions.

Table 22. Intervals at which national unions and employee associations hold conventions, 1970

Interval between conventions	Total unions and associations		Labor unions				Employee associations
			Total		Affiliation		
	Number	Percent	Number	Percent	AFL-CIO	Unaffiliated	
All unions and associations	208	100.0	185	100.0	120	65	23
3 months	2	.9	1	.5	1	—	1
6 months	8	3.8	7	3.8	—	7	1
1 year	45	21.6	28	15.1	9	19	17
2 years	65	31.3	61	32.9	43	18	4
3 years	22	10.6	22	11.9	20	2	—
4 years	35	16.8	35	18.9	31	4	—
5 years	22	10.6	22	11.9	14	8	—
No convention	6	2.9	6	3.2	—	6	—
Information not available	1	.5	1	.5	1	—	—
Determined by referendum	2	.9	2	1.1	1	1	—

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 23. Number of full-time employees by occupation, reported by labor unions, 1970¹

Occupation	Total		AFL-CIO		Unaffiliated	
	Number of unions	Number of employees	Number of unions	Number of employees	Number of unions	Number of employees
Total	185	11,898	120	9,475	65	2,423
Managers and administrators	77	742	60	672	17	70
Professionals	67	752	51	656	16	96
Clerical and secretarial	125	4,245	94	3,357	31	888
Organizers and representatives	93	5,620	77	4,320	16	1,300
Others	23	539	17	470	6	69
No employees reported	13	—	3	—	10	—
No information reported	37	—	17	—	20	—

¹ No estimates were made for 37 unions representing 5,070,000 members, which did not report the number of employees on their payrolls. Thirteen

unions with 16,100 members reported no full-time employees other than elected officials.

reported a total of 11,898 employees; AFL-CIO affiliates employed 80 percent of all full-time employees. Organizers and representatives, whose duty is to recruit new members, serve locals, and aid in contract negotiating were employed by 93 unions and accounted for nearly one-half of all paid staff employees. Clerical and secretarial personnel were on the payrolls of 125 unions and made up 36 percent of all paid staffers. AFL-CIO affiliates employed 77 percent of the organizers and representatives and 79 percent of the clerical and secretarial employees. Thirteen unions, having 16,100 members, reported no paid staff employees. No estimates were developed for 37 unions that had 5.1 million members. (See table 23.)

The Automobile Workers (Ind.) and the Steelworkers employed the largest paid staffs, 1,335 and 1,122 employees, respectively. (See appendix J.) Nonetheless, the largest ratio of paid staff members to total membership was reported by the Sleeping Car Porters and the Writers Guild; each employed one person for every 110 members. The Automobile Workers (Ind.) (one staff employee for every 1,110 members) and the Steelworkers (one for every 1,070 members) ranked far behind. Other unions reporting a high ratio of paid staff members to members were the Directors Guild (1 to 170) and Tool Craftsmen (1 to 170).

As can be expected, the average number of employees generally increased with the size of the union. (See table 24.) A number of organizations, however, such as the Actors, Service Employees, and Hotel and Restaurant Employees, reported a substantially smaller national staff than their size appeared to indicate. This probably reflects a traditional practice in certain unions of operating with a

small headquarters staff and leaving service activities, handled in many unions at the national level, to their local unions and intermediate or other bodies.

As in previous surveys, the 1971 questionnaire asked unions to report persons holding selected staff positions. For comparability, these positions were categorized uniformly by the officer or other individual performing the activity, as presented in table 25.

In terms of the most widely held staff position in unions, legal activities ranked highest with 156, or 84 percent, of all unions designating someone to this activity. Twenty-nine unions, representing 1.3 million members, did not employ someone for this service; 11 of these were unaffiliated unions. Of those unions reporting an individual handling legal activities, 111, or over 70 percent, employed persons to perform no other duties; the personnel generally were designated lawyer (e.g., General Counsel; attorney). The attorneys named may have been on the union staff or members of law firms held on retainers by the union. For those 34 unions in which the president, secretary-treasurer, or other officials had responsibility for this area, it was not clear whether these officials actually were attorneys or simply supervised the various legal activities. The 156 filled positions represent an increase of two from 1968, and 11 from 1966. Legal positions were filled by persons in 102 AFL-CIO affiliated unions and 54 unaffiliated. Despite the slightly higher proportion of AFL-CIO unions naming a person to this position, those named in unaffiliated unions were more frequently its president or secretary-treasurer than in federation unions.

Closely ranked, in terms of the number of individuals holding the position was that of organizing director. Of the 154 unions filling this position, de-

Table 24. Distribution of unions by number of full-time employees on the payroll of national unions, 1970

Number of members	All unions				Average number of full-time employees
	Unions ¹		Full-time union employees		
	Number	Percent	Number	Percent	
All unions	185	100.0	11,898	100.0	64
Under 5,000 members	54	29.2	193	1.6	64
5,000 and under 10,000	11	5.9	60	.5	5
10,000 and under 25,000	23	12.4	311	2.6	14
25,000 and under 50,000	24	13.0	591	5.0	25
50,000 and under 100,000	25	13.5	1,078	9.1	43
100,000 and under 200,000	21	11.4	1,884	15.8	90
200,000 and under 300,000	7	3.8	1,266	10.6	181
300,000 and under 400,000	6	3.2	1,006	8.5	168
400,000 and under 500,000	6	3.2	1,662	14.0	277
500,000 and under 1,000,000	5	2.7	1,390	11.7	278
1,000,000 and over	3	1.6	2,457	20.7	819

¹ Includes 13 unions with 16,100 members which reported no full-time employees and 37 unions with 5,070,000 which provided no information.

NOTE: Because of rounding, sums of individual items may not equal totals.

creasing from the 157 in the previous survey, 68 union presidents, 11 secretary-treasurers, and 16 other international offices directed the activity. A total of 49 unions, covering 9.5 million members, reported that the position was held by a person specifically designated, in most cases, as "Director of Organizations." This total shows a decline from

previous surveys (67 unions, covering 11.2 million members in 1968, 77 unions having 11.2 million members in 1966, 67 unions having 8.4 million members in 1964, and 58 unions having 6.8 million members in 1962). The 31 unions not filling the position had 1.9 million members and 16 were unaffiliated.

Table 25. Persons holding selected positions in national unions and State organizations, 1970

Selected positions	Total	Positions held by				
		President	Secretary and/or treasurer	Other international officer	Person holds no other position	Person performs other functions
National and international unions						
Research director	72	4	3	2	47	16
Education director	68	6	6	1	42	13
Research and education director	48	8	5	—	18	17
Legislative activities	140	39	17	9	48	27
Legal activities	156	24	9	1	(¹)	(¹)
Public relations	140	35	16	3	(²)	(²)
Organizing activities	154	68	11	16	49	10
Social insurance	129	19	42	4	(³)	20
Editor	147	55	19	1	29	43
AFL-CIO State organizations						
Research director	7	1	—	—	4	2
Education director	16	2	7	3	4	—
Research and education director	12	4	4	—	3	1
Legislative activities	45	26	8	4	5	2
Legal activities	27	1	—	—	(¹)	—
Public relations	26	10	3	—	(²)	(²)

¹ One hundred and eleven unions indicated that a person holding no other union positions performed legal activities functions. These persons may not have been employees of the union but may have a retainer agreement with the union and work for a law firm. Eleven unions named persons in the legal position who performed other union functions and who may or may not have been an attorney.

² Thirty-one unions indicated that a person holding no other union positions functioned in the public relations activity capacity. These persons may be employees of a public relations firm or individuals on retainer. Responses from 55 unions show that the person performing public relations functions also were responsible for other union activities.

³ Forty-four unions indicated that a person holding no other union positions functioned in the social insurance activity. These persons may be employed by a law firm.

⁴ Responses from 26 State labor bodies indicated that the person designated as performing legal activities performed no other function and may have been employed by a law firm, held on retainer, or not have been a lawyer.

⁵ Responses from 7 State federations indicated that a person performing public relations activities held no other position within the organization. Six reported that an individual performing public relations functions also served in other capacities.

More unions than in any previous survey (the first in 1949) reported that a person was designated as a research or education director. Research directors, including individuals designated as research and education directors, were reported by 120 unions compared with 119 in 1968, 108 in 1960, and 80 in 1949. For education directors, also including research and education directors, the comparable figures were 116, 113, 85, and 48, respectively. To a greater extent than was the case in other positions, except legal activities, a person other than the president or secretary-treasurer occupied one or both of these positions. No research or education directors were reported by 55 unions having a total membership of 805,000 but only 2 of these had 100,000 members or more, and 39 had fewer than 10,000.

A total of 140 unions, compared with 132 in 1968, named an individual to fill the legislative activities position. The 45 unions not filling this job represented 1.7 million members and 22 were unaffiliated unions. In 65 unions, the position was held or the activity directed by the president, secretary-treasurer, or another international officer.

Public relations activities were filled by 140 unions, compared with 121 unions in 1968. In 55 unions, public relations responsibilities were allocated to union staff, performing other duties, such as the editor of its publication, or the director of research, education, or legislative activities. An almost equal number of unions (54), named the president, secretary-treasurer, or other international officer, to direct this activity. Of the 45 unions having 2 million members, and not having any person to perform this duty, 20 were unaffiliated unions.

The number of persons in charge of activities related to various social insurance programs, such as health insurance and pensions, was 129 compared with 128 in 1968, and 134, 133, and 129 in 1966, 1964, and 1962, respectively. In 65 unions, an international officer directed this activity; 43 unions delegated this responsibility to a person having no other position. Fifty-six unions, having 2.5 million members, reported this position unfilled.

Director of legislative activities, the position most often named, was filled in 45 AFL-CIO State organizations; however, three-quarters of the positions were held or the activity directed by the president or secretary-treasurer. Nineteen State bodies reported research directors in 1970, (including "research and education" directors) compared with 21 in 1968 and 25 in 1966. Education directors

were 28 (including "research and education" directors) the same number reported in 1968, compared with 29 in 1966. In well over half, these positions were filled by the president or secretary-treasurer. The 1971 questionnaire, for the first time, asked State labor councils to name persons holding legal and public relations positions. Twenty-seven State bodies reported that someone acted in a legal capacity, and this person usually was designated as a General Counsel. Public relations positions were filled by 26 State bodies, and in half were occupied by the president or secretary-treasurer.

The questionnaires sent to associations, differing from that sent to unions, provided spaces for major elected officers, administrative officers, and individuals responsible for collective bargaining activities. In order to achieve some degree of uniformity, titles for this latter category were changed so as to conform to, or approximate, positions in unions. One position not comparable with that in unions is the administrative position of executive director or executive secretary. Of the 23 associations included in this statistical series, 21 named an executive director who, generally under direction of elected officials, implemented policy decisions and carried out the daily operations of the organization. In addition, 12 associations named an individual to carry on public relations activities. Other positions filled by associations included legal activities (8), organizing activities (9), government relations (9), research or education director (7), collective bargaining activities (5), employee relations (2), and social insurance (3).

Union publications

Of the 185 labor unions surveyed, 153 issued a total of 187 publications. Sixteen unions reported two publications each, 4 unions reported a total of 3 each, 2 unions reported 4, and 1 reported 5 publications. The largest number of periodicals (95) appeared monthly, followed by 21, bimonthly; 21, quarterly; 13, biweekly; 11, weekly; 5, semimonthly; 4, annually; 3, triweekly; 3, 8 issues annually; 3, 10 issues annually; 1, 3 issues annually; 1, 5 issues annually; 1, 9 issues annually and periodically. Frequency of issue for 5 other publications was unspecified. The 32 unions reporting no publications had a combined membership of 247,000. Of these 32, 20 were unaffiliated unions that had a combined membership of 81,000.

Thirty-eight of the 51 AFL-CIO State and area (Puerto Rico) bodies issued a total of 43 publications, 5 of these organizations issued 2 publications each. Twenty-three publications were issued monthly; 8 weekly; 4 quarterly; 3 periodically; 2 annually; 2 bimonthly; and 1 biweekly.

All 23 associations issued one publication, and four issued 2. Of the 27 publications, 14 are issued monthly; 4 quarterly; 4 bimonthly; 2 semimonthly; 1 weekly and 1 periodically; and 1 did not specify.

Of the 147 unions which reported an individual in the position of editor, the president directed this activity in 55 unions, and the secretary-treasurer or other international officers were named by 20. The director of public relations, research or education director, or other staff person also performed the editor's duties in 43 unions. In 29 unions, the editorship was the designated individual's sole responsibility. In 6 unions, no editor was reported.

In State labor bodies, the president (16 States) and secretary-treasurer or other international officer (6) were named as editor. Five public relations directors and five research or education directors filled this capacity in addition to their other duties. An individual not elsewhere named was designated as editor in four States. Two States failed to respond to this inquiry. Nine editors in employee associations acted solely in that position; seven acted as the public relations director; five were executive directors or secretaries; one headed employee services; and one association did not report.

Union headquarters—locations

Union headquarters were scattered among 28 States, the District of Columbia, and Canada, as shown in table 26. By far the highest concentration was in Washington, D.C., where 57 union headquarters, 31 percent of the total, were located. New York State had 36 headquarters, and Illinois had 15, and ranked second and third, respectively. Washington, D.C., and New York State also ranked first and second in terms of membership represented; Michigan ranked third, due primarily to the Automobile Workers' (Ind.) offices in Detroit.

Two States, Connecticut and South Dakota, were added to the 1968 list of States hosting union headquarters. Connecticut was added as a result of the Alliance of Independent Telephone Unions (Ind.) transferring its office from Philadelphia, Pennsylvania, and South Dakota was added, as a result of the

National Association of ASCS County Office Employees (Ind.) moving their headquarters from Texas. Nine States and the District of Columbia lost a total of 11 headquarters as a result of moves and mergers, and three States, including California, gained five. The addition to the *Directory* of two independent Federal unions, and the transfer of the International Guards Union of America (Ind.) from Minnesota accounted for the increase of three additional union headquarters in California. The number of unions headquartered in Washington, D.C., decreased from 59 to 57. However, it remained the site of the headquarters of over 50 percent of total union membership. The decrease in the number of unions headquartered in the District of Columbia is attributed to the deletion of three unions no longer listed and the addition of a government union. Unions dropped included the Bakery and Confectionery Workers' International Union of America (Ind.) and the Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO), both as a result of merger. The National Customs Service Association (Ind.), which has headquarters in Washington, D.C., appears for the first time.

Compulsory retirement and turnover of union officers

For the first time, unions were asked to provide information on compulsory retirement of officers and limits on the number of terms officers serve. In 1970, as in 1968, unions were asked to provide the year the president and secretary-treasurer were first elected to office. (See table 27.)

Of the 177 unions that responded to the question on mandatory retirement, 46 reported a mandatory retirement age for either national or local officers. Forty-four unions require national officers to retire upon reaching ages 65 or 70, as indicated below; 17 of these 44 also have established a mandatory retirement age for local officers. Two additional unions, the Coopers and the Watch Workers, required only that local officers retire at a specified age. A breakdown is shown in the following tabulation:

Age	Compulsory retirement	
	National officers	Local officers
Total	44	19
65	33	13
70	11	6

Although only 19 national unions reported that there was a compulsory retirement age for local

Table 26. States with national union headquarters, 1970¹

State	Unions		Union affiliation			
	Number	Total membership (thousands)	AFL-CIO		Unaffiliated	
			Number of unions	Membership (thousands)	Number of unions	Membership (thousands)
Total	185	20,690	120	15,916	65	4,773
California	5	67	—	—	5	67
Colorado	3	292	2	287	1	5
Connecticut	1	50	—	—	1	50
Florida	1	(²)	—	—	1	(²)
Georgia	1	(²)	—	—	1	(²)
Illinois ³	15	916	10	850	5	66
Indiana	2	63	1	63	1	(²)
Iowa	2	9	—	—	2	9
Kansas	1	138	1	138	—	—
Kentucky	1	2	1	2	—	—
Maryland	1	15	1	15	—	—
Massachusetts	6	104	3	45	3	60
Michigan	7	1,669	2	162	5	1,507
Minnesota	1	39	1	39	—	—
Missouri	4	316	4	316	—	—
New Jersey	2	35	1	35	1	(²)
New York ⁴	36	2,828	28	2,600	8	228
North Carolina	1	1	—	—	1	1
Ohio	14	1,331	11	1,189	3	142
Oregon	3	120	2	99	1	21
Pennsylvania	7	1,379	5	1,375	2	4
Rhode Island	2	5	—	—	2	5
South Dakota	1	14	—	—	1	14
Tennessee	1	2	—	—	1	2
Texas	1	(²)	—	—	1	(²)
Vermont	1	11	7	11	—	—
Virginia	3	3	1	1	2	2
Wisconsin	3	93	1	88	2	5
Washington, D.C.	57	11,186	43	8,601	14	2,585
Canada	2	(²)	1	(²)	(¹)	(²)

¹ Not included are offices established by unions for special functions, e.g., legislative activity or legal.

² Less than 500.

³ Chicago, Illinois, accounted for the headquarters of 11 unions with 627,000 members, 9 AFL-CIO unions with 575,000 members and 2 unaffiliated with 52,000.

⁴ New York City accounted for the headquarters of 30 unions with 2,484,000 members, 24 AFL-CIO unions with 2,260,000 members and 6 unaffiliated with 224,000.

NOTE: Because of rounding, sums of individual items may not equal totals.

officers, this policy is generally decided at the local level and may be more prevalent in local constitutions and by-laws than indicated by the responses. For a listing of unions reporting on compulsory retirement, see appendix K.

Unions requiring retirement of national officers vary in size, although 26 had 100,000 members or fewer. Two of the three largest unions, the Automobile Workers (Ind.) and the Steelworkers, both of which have over 1 million members, reported that national officers become ineligible for reelection to office when reaching age 65, although the term of office may be completed. No member may be nominated who is 65 years old or over.

Changes in this area have occurred, since the

unions responded to the *Directory* questionnaire, as a result of recent convention activities. For example, during the September 1971 convention of the Pulp, Sulphite Workers, one of the unions reporting compulsory retirement, delegates amended the union's constitution to exempt the president from the mandatory retirement provision. Delegates to the Railway Clerks' May 1971 convention voted to lower the retirement age of all candidates for grand lodge and subordinate unit officers to age 65, from the previously stipulated age 70. By convention action, incumbent officers who were over age 65 were permitted to complete their term of office. As of July 1, 1975, however, all BRAC officers must retire at the end of the month in which they reach age 65.

Table 27. President and secretary-treasurer: Year present official first elected to office ¹

Year	Total number of unions	President ²			Secretary-treasurer ³			
		Total number of members (thousands)	AFL-CIO	Unaffiliated	Total number of unions	Total number of members (thousands)	AFL-CIO	Unaffiliated
			Number of unions	Number of unions			Number of unions	Number of unions
Total	174	20,695	114	60	147	17,753	96	51
1934-40	4	174	2	2	1	(¹)	—	1
1941-45	6	733	5	1	4	640	2	2
1946-50	6	483	5	1	7	2,296	5	2
1951-55	6	1,547	5	1	9	687	6	3
1956-60	19	1,747	15	4	17	1,781	12	5
1961-65	37	4,657	24	13	37	4,002	23	14
1966-69	47	5,464	30	17	38	6,496	25	13
1970-71	49	5,890	28	21	34	1,851	23	11

¹ As reported by national labor unions and supplemented for 1971 by reports of new officers elected. In addition, those unions that merged or became defunct as of December 1971 were excluded. Changes in affiliation were also taken into account.

² One independent union reported no president or secretary-treasurer.

³ Three unions with 35,623 members reported no information. Thirteen

unions with 633,559 members reported no office of Secretary-treasurer. Nine unions with 2,171,700 members reported separate offices for secretary and treasurer. Two unions with 102,000 members had vacancies at the end of 1971.

¹ Less than 1,000.

Only four small independent unions with membership in the Federal Government reported that the number of terms a national officer may serve are limited. Three of the organizations, the Quarantine Inspectors (Ind.), the Trademark Society (Ind.), and the Aeronautical Production Controlmen (Ind.), limit national officers to two terms. The Federal Veterinarians (Ind.) limit national officers to one term.

Beginning in 1968, unions were asked to provide the year that the president and secretary-treasurer were first elected to office. The present responses in 1970 indicate that turnover of these elected officials continued to be high. (For a detailed discussion of turnover among union presidents, see "Developments since the 1969 *Directory*," page 58.) Contrary to evidence presented in the 1969 survey, when turnover rates for both offices appeared similar, 1970 data indicate turnover among union presidents is higher than for secretary-treasurers. (See table 26.)

During the 1966-71 period, for example, 96 union presidents, or 55 percent, were elected to this office compared with 72 secretary-treasurers, or 49 percent of the total. Over the decade, 1961-71, 76 percent of union presidents assumed office, compared with 74 percent of the secretary-treasurers.

Changes among presidents of unaffiliated unions were greater proportionately than among AFL-CIO unions. Approximately 72 percent of AFL-CIO affiliates and 85 percent of independent union presidents first took office in 1961 or later. This higher proportion of unaffiliated presidential turnover held for the 1966-71 and 1970-71 periods as well. For the office of secretary-treasurer, however, only in the 1961-71 period did the unaffiliated unions show a higher turnover rate, 75 percent compared with 74, while in the other periods the AFL-CIO rate was greater. Joseph L. Rainey, secretary-treasurer of the Textile Foremen's Guild, Inc. (Ind.) since 1937, has been longest in office in this position.

APPENDIX A

Changes in National Union and in Employee Association Listings

This Directory contains the most current listing for 175 national and international unions as defined previously, and 25 professional and State employee associations. Appendix A accounts for any difference between the listings shown in this edition and the listings in the 1969 Directory. The following five unions and one division of an International union appear for the first time:

National Association of Aeronautical Examiners (Ind.)
Aeronautical Production Controlmen Association (Ind.)
National Customs Service Association (Ind.)
National Operations Analysis Association (Ind.)
American Postal Workers Union (AFL-CIO)
Professional Air Traffic Controllers Organization—
division of Marine Engineers' Beneficial Association
(AFL-CIO)

The Trademark Society (Ind.), dropped from the 1969 Directory, is again listed.

In addition, 10 unions are not listed because of mergers or affiliations with other organizations, as noted below. Four unions and one division are not listed for the following reasons: The National Association of Postmasters of the United States (Ind.) relinquished its representational rights; the Overseas Education Association (Ind.), previously listed as a separate organization, is now listed as an affiliate of the National Education Association; the Air Line Dispatchers Association (AFL-CIO) and the International Alliance of Bill Posters, Billers and Distributers of the United States and Canada (AFL-CIO) relinquished their charters and dissolved; and the National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO), formerly listed as a division of the Laborers (AFL-CIO), was fully merged with the parent organization.

The following 25 professional and public employee association are included by keyword in Part I, of this *Directory*, and 23 are included in the membership statistics:

Alaska State Employees Association
California State Employees Association
Civil Service Employees Association, Inc. (New York State)
Colorado Association of Public Employees
Connecticut State Employees Association
Education Association; National
Illinois State Employees Association
Indiana State Employees Association
Kentucky Career Employees Association
Licensed Practical Nurses; National Federation of
Massachusetts State Employees Association
Michigan State Employees Association
Nevada Employees Association; State of
New Hampshire State Employees Association
North Dakota State Employees Association
Nurses' Association; American
Ohio Civil Service Employees Association, Inc.
Oregon State Employees Association
Police; Fraternal Order of
University Professors; American Association of¹
Utah Public Employees Association
Vermont State Employees Association, Inc.
Washington State Employees Association
West Virginia Public Employees Association¹
Wyoming State Employees Association

Key word or words identifying the craft or industry organized by unions were changed for the unions listed below. The changes are reflected in Part I, appendix tables, and the finding index.

¹ Not included in membership statistics.

Key Word Changes as Listed in Directories

1969

Engineers, Operating
 Engineers, Technical
 Garment, Ladies'
 Guard Workers
 Letter Carriers', Rural
 Porters
 Pulp and Paper Workers, Western
 Stage Employees

1971

Operating Engineers
 Technical Engineers
 Ladies' Garment
 Plant Guard Workers
 Rural Letter Carriers'
 Sleeping Car Porters
 Western Pulp and Paper Workers
 Theatrical Stage Employees

Union mergers

Name of Union	Remarks
Federal Tobacco Inspectors Mutual Association (Ind.)	Merged with the National Federation of Federal Employees (Ind.) on March 18, 1968.
Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (Ind.)	Merged with the United Transportation Union (AFL-CIO) on September 1, 1970.
United Stone and Allied Products Workers of America (AFL-CIO)	Merged with the United Steelworkers of America (AFL-CIO) on January 1, 1971.
Association of Engineers and Scientists (Ind.)	Merged with the American Federation of Government Employees (AFL-CIO) on April 1, 1971.
International Organization of Master, Mates, and Pilots (AFL-CIO)	Became the Marine Division of the International Longshoremen's Association (AFL-CIO) on July 1, 1971.
National Association of Special Delivery Messengers (AFL-CIO)	Merged into the American Postal Workers Union (AFL-CIO) on July 1, 1971.
National Association of Post Office and General Services Maintenance Employees (AFL-CIO)	Merged into the American Postal Workers Union (AFL-CIO) on July 1, 1971.
National Federation of Post Office Motor Vehicle Employees (AFL-CIO)	Merged into the American Postal Workers Union (AFL-CIO) on July 1, 1971.
National Postal Union (Ind.)	Merged into the American Postal Workers Union (AFL-CIO) on July 1, 1971.
United Federation of Postal Clerks (AFL-CIO)	Merged into the American Postal Workers Union (AFL-CIO) on July 1, 1971.

Changes in union name

Former Name	Current Name
American Newspaper Guild (AFL-CIO)	The Newspaper Guild (AFL-CIO)
International Stereotypers' and Electrotypers' Union of North America (AFL-CIO)	International Stereotypers', Electrotypers' and Platemakers' Union of North America
Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO)	Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO)
International Union of Petroleum Workers (SIU) (AFL-CIO)	International Union of Petroleum and Industrial Workers (SIU) (AFL-CIO)

Changes in union affiliation

International Chemical Workers Union (Ind.)	Reentered the AFL-CIO in May 1971
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APPENDIX B

Questionnaires to National Unions and Employee Associations

BLS 2441

Budget Bureau No. 44-570027
Approval Expires Dec. 31, 1971

U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
Washington, D. C. 20212

DIRECTORY OF NATIONAL AND INTERNATIONAL LABOR UNIONS IN THE UNITED STATES, 1971

I. Union and Officer Identification:

Telephone number
and area code:

1. Affiliation (Check appropriate box) <input type="checkbox"/> AFL-CIO <input type="checkbox"/> None <input type="checkbox"/> Other (specify) _____
2. President: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Year first elected to this office: _____
3. Secretary-Treasurer: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Year first elected to this office: _____
4. Person in charge of organizing activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Title: _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
5. Research Director: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
6. Education Director: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
7. Person in charge of social insurance (health, insurance, pension, etc.) activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Title: _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
8. Person in charge of legal activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Title: _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
9. Person in charge of legislative activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Title: _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____
10. Person in charge of public relations activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Title: _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____

II. Conventions and Publications:

1. Frequency of conventions: Annual Semi-annual Biennial Other (specify) _____

2. Next convention: _____
Month Day Year (City, State)

3. Name of official publication(s)	How often published	Editor
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

III. Affiliated Bodies:

Indicate number of locals in operation at the end of 1970 _____

IV. Membership:

1. Indicate annual average dues-paying membership count for 1969 and 1970. If complete returns for 1970 are not available, use 9 or 10 month average:

1969 _____ members 1970 _____ members

2. If your records do not permit an annual average dues-paying membership count, please indicate the number of members in good standing or those carried on your rolls:

1969 _____ members 1970 _____ members

3. Indicate if retired members are included in 1 or 2 above: Yes No

If yes, indicate number of retired members included: _____ members

V. Classification of 1970 membership:

1. Indicate approximate percentage of membership who are women: _____ %
(if none, enter zero)

2. Indicate approximate percentage of membership in the following "white-collar" categories:

Professional and/or technical	_____ %
Clerical	_____ %
Sales	_____ %
Total "white-collar"	_____ %

(if none, enter zero)

3. Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

Manufacturing:

Ordnance and accessories	_____ %
Food and kindred products (incl. beverages)	_____ %
Tobacco manufactures	_____ %
Textile mill products	_____ %
Apparel and other finished products made from fabrics and similar materials	_____ %
Lumber and wood products, except furniture	_____ %
Furniture and fixtures	_____ %
Paper and allied products	_____ %
Printing, publishing and allied industries	_____ %
Chemicals and allied products	_____ %
Petroleum refining and related industries	_____ %
Rubber and misc. plastics products	_____ %
Leather and leather products	_____ %
Stone, clay, glass, and concrete products	_____ %
Primary metals industries	_____ %
Fabricated metal products, except ordnance, machinery and transportation equipment	_____ %
Machinery, except electrical	_____ %
Electrical machinery, equipment and supplies	_____ %
Transportation equipment	_____ %
Professional, scientific and controlling instruments; photographic and optical goods, watches and clocks	_____ %
Miscellaneous manufacturing industries	_____ %

V. Classification of 1970 membership: (Continued)

3. Indicate industry composition of union membership

Nonmanufacturing:

Mining and quarrying (including crude petroleum and natural gas production)-----	_____	%
Contract construction (building and special trade)-----	_____	%
Transportation services (including railroads, air, bus, truck and water transportation, and allied services)-----	_____	%
Telephone and telegraph-----	_____	%
Electric, gas, and sanitary services (including water)-----	_____	%
Wholesale and retail trade-----	_____	%
Finance, insurance and real estate-----	_____	%
Service industries (including hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations)-----	_____	%
Agriculture and fishing-----	_____	%
Nonmanufacturing (classification not available)-----	_____	%

Government:

Federal-----	_____	%
State and local-----	_____	%
Total-----	_____	100 %

4. State distribution of union membership. Indicate the approximate number or percentage of members in each of the 50 States.

Alabama-----	_____	Maine-----	_____	Oklahoma-----	_____
Alaska-----	_____	Maryland--District	_____	Oregon-----	_____
Arizona-----	_____	of Columbia-----	_____	Pennsylvania-----	_____
Arkansas-----	_____	Massachusetts-----	_____	Rhode Island-----	_____
California-----	_____	Michigan-----	_____	South Carolina-----	_____
Colorado-----	_____	Minnesota-----	_____	South Dakota-----	_____
Connecticut-----	_____	Mississippi-----	_____	Tennessee-----	_____
Delaware-----	_____	Missouri-----	_____	Texas-----	_____
Florida-----	_____	Montana-----	_____	Utah-----	_____
Georgia-----	_____	Nebraska-----	_____	Vermont-----	_____
Hawaii-----	_____	Nevada-----	_____	Virginia-----	_____
Idaho-----	_____	New Hampshire-----	_____	Washington-----	_____
Illinois-----	_____	New Jersey-----	_____	West Virginia-----	_____
Indiana-----	_____	New Mexico-----	_____	Wisconsin-----	_____
Iowa-----	_____	New York-----	_____	Wyoming-----	_____
Kansas-----	_____	North Carolina-----	_____	No. or percentage	
Kentucky-----	_____	North Dakota-----	_____	not accounted for in	
Louisiana-----	_____	Ohio-----	_____	the U.S.-----	_____

5. For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1970 or any other appropriate current period:

<u>Location</u>	<u>Approximate number of union members</u>	<u>Number of local unions</u>
Canada-----	_____	_____
Puerto Rico-----	_____	_____
Canal Zone-----	_____	_____
Other (specify)-----	_____	_____
_____	_____	_____

VI. Term of Officers:

1. Are officers required to retire at a specified age?

National officers: Yes No; If yes, age _____

Local officers: Yes No; If yes, age _____

2. Are the number of terms an officer may serve limited?

National officers: Yes No; If yes, number of terms _____

Local officers: Yes No; If yes, number of terms _____

VII. Collective Bargaining Agreements:

1. Indicate the number of basic collective bargaining agreements with employers. Exclude supplemental and pension, health and insurance agreements:

Total _____ agreements.
United States _____ agreements.

2. (a) Indicate number of different employers covered by collective bargaining agreements ----- employers
United States only ----- employers

(b) If more than one employer, are the employers located in at least two States?----- Yes No

3. Indicate the number of workers covered by these agreements. Include nonmembers in the bargaining units:

Total _____ workers.
United States _____ workers.

4. Indicate the number of agreements in the United States that:

Expired in 1970 _____ agreements.
Will expire in 1971 _____ agreements.

5. Indicate the number of agreements in the United States that provide a wage reopener in:

1970 _____ agreements.
1971 _____ agreements.

VIII. Union Staff:

Indicate the number of full-time employees on the payroll of the national in the United States. Exclude elected officials and employees on the payrolls of local unions and intermediate bodies:

Managers and administrators----- _____
Professionals ----- _____
Clerical and secretarial ----- _____
Organizers and representatives ----- _____
Others (specify)----- _____

May we have your comments regarding the present Directory and proposals for changes in future editions?

Name of person reporting

Title

Date

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
Washington, D.C. 20212

Directory of National and International
Labor Unions in the United States, 1971

PROFESSIONAL AND PUBLIC EMPLOYEE ASSOCIATION QUESTIONNAIRE

I. Association and Officer Identification:

Telephone number
and area code:

II. Scope:

1. Does your association, or its' chapters, represent all or some members in collective negotiations with employers?

Yes No

2. Does your organization have chapters in two or more cities within a State or in two or more States?

Yes No

If the answer to both questions is yes, please complete this form; if no to either question, please sign and return the form without further entries.

III. Affiliation and Officials:

1. Is your organization affiliated with a central association? Yes No

If yes, please name _____

2. Major Elected Officers:

Title	Name of incumbent	Mr.	Mrs.	Miss
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. Major Administrative Officers:

Title	Name of incumbent	Mr.	Mrs.	Miss
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. Individuals in charge of collective bargaining activities or services (i.e., organizing, research, education, social insurance, legislative, public relations, etc.).

Title	Name of incumbent	Mr.	Mrs.	Miss
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IV. Conventions and Publications:

1. Frequency of conventions: Annual Semi-annual Biennial Other
(specify) _____
2. Next convention: _____
Month Day Year (City, State)
3. Name of official publication(s) How often published Editor

V. Affiliated Bodies:

Indicate number of chapters or locals in operation at the end of 1970 _____

VI. Membership:

1. Indicate annual average dues-paying membership count for 1969 and 1970. If complete returns for 1970 are not available, use 9 or 10 month average:
1969----- members 1970 ----- members

VII. Classification of 1970 membership:

1. Indicate approximate percentage of membership who are women _____ %
2. Indicate approximate percentage of membership in the following occupational categories:
Professional or technical ----- %
Clerical ----- %
Blue collar or manual crafts ----- %
Policemen or firemen ----- %
Other (please specify) ----- %
Total----- 100 %
3. Indicate the approximate percentage of all members employed in:
Private industries ----- %
Government agencies ----- %
State or local ----- %
4. State distribution of union membership. Indicate the approximate number or percentage of members in each of the 50 States.

Alabama -----	Maine -----	Oklahoma -----
Alaska -----	Maryland--District	Oregon -----
Arizona -----	of Columbia-----	Pennsylvania -----
Arkansas-----	Massachusetts-----	Rhode Island -----
California-----	Michigan -----	South Carolina-----
Colorado -----	Minnesota-----	South Dakota -----
Connecticut -----	Mississippi -----	Tennessee -----
Delaware-----	Missouri -----	Texas -----
Florida -----	Montana -----	Utah -----
Georgia -----	Nebraska -----	Vermont -----
Hawaii -----	Nevada -----	Virginia -----
Idaho -----	New Hampshire -----	Washington -----
Illinois -----	New Jersey -----	West Virginia -----
Indiana -----	New Mexico -----	Wisconsin -----
Iowa -----	New York -----	Wyoming -----
Kansas -----	North Carolina-----	No. or percentage
Kentucky -----	North Dakota -----	not accounted
Louisiana-----	Ohio-----	for in the U.S.-----

VIII. Employee Representation and Collective Bargaining Agreements or Memorandum of Understanding:

1. Indicate number of employees represented by your organization on matters of wages, working conditions, grievances, etc., in dealings or meetings with supervisors or officials:

_____ Employees

2. Indicate the number of bilateral basic agreements and memoranda with employers.
Exclude supplemental, and pension, health and insurance agreements, and ordinances and statutes:

_____ Agreements

- . Indicate the number of employers covered by agreements and memoranda:

_____ Employers

4. Indicate the number of employees covered by the agreement shown in VIII-2 above.
Include nonmembers in each bargaining unit:

_____ Employees

5. Indicate the number of dues-paying members covered by the agreements shown in VIII-2 above:

_____ Members

May we have your comments regarding the present Directory and proposals for changes in future editions?

Name of person reporting	Title	Date
--------------------------	-------	------

APPENDIX C

Number of Retirees Included in Membership, Reported by National Unions, 1970

Unions	Total 1970 membership ¹	Number of retirees included ²	Unions	Total 1970 membership ¹	Number of retirees included ²
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS			Service Employees	435,000	17,000
Bill Posters	1,400	(3)	Shoe, Boot	36,000	(3)
Carpenters	820,000	36,000	Shoe, United	42,000	400
Firemen and Oilers	48,000	2,000	State, County	444,000	300
Furniture	30,690	(3)	Stereotypers	9,000	600
Garment Workers	25,000	(3)	Telegraph Workers	24,000	2,900
Government Employees	324,989	(3)	Transit Union	132,000	27,100
Granite Cutters	4,000	300	Transportation Union	263,000	42,000
Hatters	⁴ 18,000	(3)	Typographical	112,000	18,000
Hotel	461,000	(3)	UNAFFILIATED		
Iron	178,000	5,300	ASCS County	14,000	300
Leather Workers	5,000	300	Customs	4,000	200
Letter Carriers	215,000	21,000	Directors Guild	4,000	(3)
Lithographers	60,000	5,000	Distributive Workers	50,000	2,500
Mailers	5,000	300	Federal Employees (NFFE)	100,000	1,000
Maintenance of Way	126,000	25,000	Internal Revenue	29,000	4,200
Musicians	300,000	(3)	Mine	N.A.	(3)
Painters	210,000	15,000	Postmasters League	14,000	1,400
Pattern Makers	12,000	1,000	Rural Letter Carriers	42,000	7,500
Plumbers	312,000	(3)	Trademark Society	120	(3)
Printing Pressmen	128,000	9,000			
Railroad Yardmasters	5,000	400			
Railway Carmen	⁴ 63,000	45,000			

¹ Membership rounded to nearest thousands.

² Number of retirees included rounded to nearest hundreds.

³ Retirees included in 1970 membership but number not provided.

⁴ 1971 AFL-CIO per capita.

⁵ Less than 10.

APPENDIX D

Members and Local Unions Outside the United States Included in Membership Reports Submitted by National Unions and by Employee Associations, 1970 ¹

Unions	Number of members and local unions outside the United States by location									
	Total membership outside United States ²	Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS										
Actors	3,802	(³)	3,302	(³)	.....	.....	.....	.....	.....	.....
Air Line Pilots	287	4	.....	.....	146	2	.....	.....	.....	.....
Air Line Employees	40	1	40	1	.....	.....	.....	.....	.....	.....
Asbestos	2,436	9	2,436	9	.....	.....	.....	.....	.....	.....
Bakery	11,454	28	11,454	28	.....	.....	.....	.....	.....	.....
Barbers	2,000	6	2,000	6	.....	.....	.....	.....	.....	.....
Bill Posters	20	1	20	1	.....	.....	.....	.....	.....	.....
Boilermakers	7,230	32	7,200	31	.....	.....	30	1	.....	.....
Bookbinders	3,607	17	3,607	17	.....	.....	.....	.....	.....	.....
Brewery	8,982	59	8,982	59	.....	.....	.....	.....	.....	.....
Brick and Clay	35	1	35	1	.....	.....	.....	.....	.....	.....
Bricklayers	9,347	50	9,346	49	.....	.....	1	1	.....	.....
Broadcast	3,200	29	3,200	29	.....	.....	.....	.....	.....	.....
Carpenters	81,030	218	77,000	213	4,000	4	30	1	.....	.....
Cement	4,695	48	4,695	48	.....	.....	.....	.....	.....	.....
Cigar	18	2	8	1	10	1	.....	.....	.....	.....
Clothing	18,200	57	16,700	48	1,500	9	.....	.....	.....	.....
Communications workers	5,010	9	4,979	8	.....	.....	31	1	.....	.....
Coopers'	161	1	161	1	.....	.....	.....	.....	.....	.....
Distillery	3,023	19	3,023	19	.....	.....	.....	.....	.....	.....
Electrical (IUE)	10,500	70	10,500	70	.....	.....	.....	.....	.....	.....
Electrical (IBEW)	57,000	125	56,305	122	428	1	337	2	.....	.....
Elevator	2,184	10	2,184	10	.....	.....	.....	.....	.....	.....
Fire Fighters	15,476	173	15,425	171	25	1	26	1	.....	.....
Firemen and Oilers	2,000	50	2,000	50	.....	.....	.....	.....	.....	.....
Garment, United	2,067	9	2,067	9	.....	.....	.....	.....	.....	.....
Glass Bottle	73	1	73	1	.....	.....	.....	.....	.....	.....
Glass and Ceramic	8,285	45	8,285	45	.....	.....	.....	.....	.....	.....
Glass, Flint	200	2	200	2	.....	.....	.....	.....	.....	.....
Government (AFGE)	7,171	32	68	0	2,457	16	833	7	3,813	9
Grain	4,000	10	4,000	10	.....	.....	.....	.....	.....	.....
Hatters	2,000	9	2,000	9	.....	.....	.....	.....	.....	.....
Hotel	27,237	36	21,876	35	5,361	1	.....	.....	.....	.....
Iron	14,791	24	14,791	24	.....	.....	.....	.....	.....	.....
Jewelry	360	3	360	3	.....	.....	.....	.....	.....	.....
Laborers'	50,000	48	50,000	48	.....	.....	.....	.....	.....	.....
Ladies' Garment	36,170	31	21,801	29	14,369	2	.....	.....	.....	.....
Leathers	1,529	21	1,529	21	.....	.....	.....	.....	.....	.....
Leather Goods	1,700	3	1,300	2	400	1	.....	.....	.....	.....
Letter Carriers	537	26	.....	.....	537	26	.....	.....	.....	.....
Lithographers	6,343	16	6,343	16	.....	.....	.....	.....	.....	.....
Longshoremen	9,000	37	8,000	29	5,1000	8	.....	.....	.....	.....
Machinists	45,364	177	44,556	174	722	1	86	2	.....	.....
Maintenance of Way	22,006	191	22,000	190	.....	.....	6	1	.....	.....
Marble	353	5	353	5	.....	.....	.....	.....	.....	.....
Marine Engineers	83	(⁴)	.....	.....	32	(⁴)	51	(⁴)	.....	.....
Maritime	9,000	(⁴)	.....	.....	1,000	(⁴)	8,000	(⁴)	.....	.....
Masters, Mates	200	(⁵)	.....	.....	.....	.....	200	(⁵)	.....	.....
Meat Cutters	45,391	228	43,030	225	5,2,361	3	.....	.....	.....	.....
Messengers	37	1	.....	.....	37	1	.....	.....	.....	.....
Metal Polishers	50	1	50	1	.....	.....	.....	.....	.....	.....
Molders	6,300	33	6,300	33	.....	.....	.....	.....	.....	.....
Musicians	23,154	38	20,779	36	5,2,200	1	.....	.....	5,175	1

Members and Local Unions Outside the United States Included in Membership Reports Submitted by National Unions and by Employee Associations, 1970 ¹ —Continued

Unions	Total membership outside United States ²	Number of members and local unions outside the United States by location								
		Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS										
Newspaper Guild	4,500	7	3,550	6	950	1	....	....	....	....
Office	15,000	57	14,000	54	1,000	3	....	....	....	....
Oil, Chemical	16,427	99	14,740	92	1,687	7	....	....	....	....
Operating Engineers	26,440	33	26,378	32	....	....	62	1	....	....
Painters	11,868	62	11,868	62	....	....	....	....	....	....
Papermakers	10,090	67	10,090	67	....	....	....	....	....	....
Pattern Makers	319	4	319	4	....	....	....	....	....	....
Plasters	5,000	30	5,000	30	....	....	....	....	....	....
Plate Printers'	24	2	24	2	....	....	....	....	....	....
Plumbers	32,197	74	32,144	72	....	....	53	2	....	....
Post Office General Services	60	1	....	....	60	1	....	....	....	....
Post Office Motor Vehicle	16	1	....	....	16	1	....	....	....	....
Postal Clerks	427	30	....	....	364	29	....	....	63	1
Potters	1,057	11	1,057	11	....	....	....	....	....	....
Printing Pressman	10,180	58	10,180	58	....	....	....	....	....	....
Pulp	40,953	143	40,953	143	....	....	....	....	....	....
Railroad Signalmen	1,200	20	1,200	20	....	....	....	....	....	....
Railway Carmen	15,215	88	15,215	88	....	....	....	....	....	....
Railway Clerks	22,263	139	22,263	139	....	....	....	....	....	....
Railway Supervisors	13	(¹)	13	(¹)	....	....	....	....	....	....
Retail Clerks	26,526	13	25,776	11	750	2	....	....	....	....
Retail, Wholesale	24,000	55	24,000	55	....	....	....	....	....	....
Rubber	15,524	66	15,524	66	....	....	....	....	....	....
Seafarers	15,861	10	7,001	8	5,960	2	....	....	2,900	(¹)
Service Employees	35,515	23	34,400	22	....	....	....	....	1,115	1
Sheet Metal	13,616	42	13,616	42	....	....	....	....	....	....
Shoe, United	900	6	900	6	....	....	....	....	....	....
Shoe, Boot	1,000	12	1,000	12	....	....	....	....	....	....
Siderographers	6	1	6	1	....	....	....	....	....	....
Sleeping Car Porters	210	4	210	4	....	....	....	....	....	....
State, County	10,602	18	....	....	4,308	16	6,294	2	....	....
Steelworkers	140,675	793	137,000	753	3,675	40	....	....	....	....
Stereotypers	500	10	500	10	....	....	....	....	....	....
Stone and Allied	287	4	287	4	....	....	....	....	....	....
Stove, Furnace	54	1	54	1	....	....	....	....	....	....
Teachers	3,532	23	....	....	2,549	3	314	2	669	18
Technical Engineers	1,055	2	1,055	2	....	....	....	....	....	....
Telegraph	3,800	3	3,800	3	....	....	....	....	....	....
Textile, United	11,000	49	11,000	49	....	....	....	....	....	....
Textile Workers	20,000	117	20,000	117	....	....	....	....	....	....
Theatrical Stage	3,000	35	3,000	35	....	....	....	....	....	....
Tobacco Workers	6,394	21	6,394	21	....	....	....	....	....	....
Toys	950	1	950	1	....	....	....	....	....	....
Train Dispatchers	17	2	15	2	....	....	....	....	....	....
Transit	15,691	31	15,691	31	....	....	2	(¹)	....	....
Transport Workers	221	(¹)	70	(¹)	75	(¹)	....	....	76	(¹)
Transportation Union	20,000	181	20,000	181	....	....	....	....	....	....
Typographical	7,351	54	7,209	53	142	1	....	....	....	....
Upholsterers	6,533	14	6,533	14	....	....	....	....	....	....
Woodworkers	46,890	63	46,890	63	....	....	....	....	....	....
UNAFFILIATED										
Automobile	93,655	121	93,300	120	355	1	....	....	....	....
Baseball	38	1	38	1	....	....	....	....	....	....
Chemical	13,000	95	13,000	95	....	....	....	....	....	....
Directors Guild	75	(¹)	50	(¹)	....	....	....	....	25	(¹)
District 50, Allied and Technical	16,000	125	16,000	125	....	....	....	....	....	....
Electrical (UE)	27,500	40	27,500	40	....	....	....	....	....	....
Federal Employees (NFFE)	2,200	15	....	....	600	2	100	1	1,500	12
Hockey Players	40	2	40	2	....	....	....	....	....	....
Licensed Officers	1	(¹)	1	(¹)	....	....	....	....	....	....
Locomotive Engineers	5,000	100	5,000	100	....	....	....	....	....	....
Longshoremen and Warehousemen	3,000	10	3,000	10	....	....	....	....	....	....
Mailers	20	1	20	1	....	....	....	....	....	....
Mine Workers	8,626	28	8,626	28	....	....	....	....	....	....
NLRB Union	8	1	....	....	8	1	....	....	....	....

Members and Local Unions Outside the United States Included in Membership Reports Submitted by National Unions and by Employee Associations, 1970 ¹ —Continued

Unions	Total membership outside United States ²	Number of members and local unions outside the United States by location								
		Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
Planners, Estimators	30	1	....	....	....	....	....	....	30	1
Plant Guards	1,933	3	539	2	1,394	1	....	....	....	....
Postal, National	³ 700	³ 1	....	....	³ 700	³ 1	....	....	....	....
Postmasters League	³ 37	³ 1	....	....	³ 37	³ 1	....	....	....	....
Quarantine Inspectors	12	(³)	....	....	9	(³)	....	....	3	(³)
Teamsters	69,046	37	58,918	36	10,128	1	....	....	....	....
Laundry	2,472	4	2,472	4	....	....	....	....	....	....
Telephone	6,000	1	6,000	1	....	....	....	....	....	....
Veterinarians	18	(⁴)	....	....	6	(⁴)	2	(⁴)	10	(⁴)
Writers	70	(⁴)	....	....	....	....	....	....	70	(⁴)
Employee Associations:										
Education Assn. (Ind.)	7,447	(³)	....	....	....	....	....	....	7,447	(³)
Nurses Assn. (Ind.)	574	(³)	....	....	....	....	....	....	574	(³)

¹ Based primarily on union reports submitted in response to the BLS questionnaire (appendix B). In a few instances, Canadian membership figures were obtained from **Labor Organizations in Canada**, 1968 edition. Department of Labour, Ottawa, Canada.

² Figures indicate a total only to extent that union-supplied figures,

as supplemented by the Canadian report, are complete.

³ Number of local unions not reported.

⁴ Members affiliated directly with the national organization.

⁵ Membership based on previous reports.

APPENDIX E

National Unions and Employee Associations Reporting 100,000 or More Members, 1958-70 ¹

Labor Unions	1958	1960	1962	1964	1966	1968	1970
Automobile (Ind.)	1,027,000	1,136,000	1,074,000	1,168,000	1,403,000	1,473,000	1,486,000
Bakery Workers ² .....	....	....	....	....	....	....	152,000
Boilermakers	132,000	140,000	125,000	125,000	140,000	140,000	138,000
Bricklayers	159,000	155,000	151,000	135,000	149,000	160,000	143,000
Carpenters	835,000	800,000	739,000	760,000	800,000	793,000	820,000
Chemical (Ind.)	81,000	79,000	82,000	85,000	93,000	104,000	101,000
Clothing	376,000	377,000	376,000	377,000	382,000	386,000	386,000
Communications Workers	255,000	260,000	279,000	294,000	321,000	357,000	422,000
District 50 (Ind.) ³ .....	....	....	....	210,000	232,000	232,000	210,000
Electrical (IUE)	278,000	288,000	295,000	271,000	320,000	324,000	300,000
Electrical (UE) (Ind.)	160,000	160,000	163,000	165,000	167,000	167,000	163,000
Electrical (IBEW)	750,000	771,000	793,000	806,000	875,000	897,000	922,000
Federal Employees (NEFE) (Ind.)	90,000	53,000	50,000	....	80,000	95,000	100,000
Fire Fighters	93,000	95,000	109,000	115,000	115,000	133,000	146,000
Government (AFGE)	60,000	70,000	106,000	139,000	200,000	295,000	325,000
Hotel	436,000	443,000	445,000	445,000	450,000	459,000	461,000
Iron	152,000	148,000	139,000	143,000	162,000	168,000	178,000
Laborers ⁴	477,000	442,000	429,000	432,000	475,000	553,000	580,000
Ladies' Garment	443,000	447,000	441,000	442,000	455,000	455,000	442,000
Letter Carriers	110,000	138,000	150,000	168,000	190,000	210,000	215,000
Machinists	993,000	898,000	868,000	808,000	836,000	903,000	865,000
Maintenance of Way	183,000	164,000	153,000	121,000	141,000	125,000	126,000
Meat Cutters ⁵	325,000	333,000	333,000	341,000	353,000	500,000	494,000
Mine, Mill (Ind.) ⁶	100,000	100,000	75,000	75,000	75,000	....	....
Musicians	263,000	267,000	282,000	275,000	252,000	283,000	300,000
Oil	180,000	174,000	168,000	162,000	165,000	173,000	175,000
Operating Engineers	280,000	291,000	297,000	311,000	330,000	350,000	393,000
Packinghouse ⁷	158,000	103,000	98,000	145,000	135,000	....	....
Painters	185,000	193,000	196,000	199,000	201,000	200,000	210,000
Papermakers	135,000	140,000	130,000	133,000	144,000	145,000	145,000
Plumbers	256,000	251,000	251,000	256,000	285,000	297,000	312,000
Postal Clerks ⁸	100,000	135,000	145,000	139,000	143,000	166,000	162,000
Printing Pressmen	111,000	114,000	116,000	116,000	114,000	126,000	128,000
Pulp	165,000	171,000	174,000	176,000	171,000	183,000	193,000
Railroad Trainmen ⁹	200,000	159,000	196,000	185,000	185,000	....	....
Railway Carmen	157,000	125,000	126,000	121,000	126,000	117,000	⁹ 63,000
Railway and Steamship Clerks ¹⁰	361,000	300,000	300,000	270,000	270,000	280,000	275,000
Retail Clerks	305,000	342,000	364,000	428,000	500,000	552,000	605,000
Retail, Wholesale	160,000	143,000	159,000	167,000	171,000	175,000	175,000
Rubber	159,000	170,000	158,000	165,000	170,000	204,000	216,000
Service Employees ¹¹	260,000	272,000	294,000	320,000	349,000	389,000	435,000
Sheet Metal	75,000	100,000	111,000	117,000	¹¹ 100,000	140,000	⁹ 120,000
State, County	200,000	210,000	220,000	235,000	281,000	364,000	444,000
Steelworkers ¹²	1,060,000	1,252,000	954,000	1,040,000	1,068,000	1,120,000	1,200,000
Teachers	51,000	56,000	71,000	100,000	125,000	165,000	205,000
Teamsters (Ind.)	1,418,000	1,484,000	1,457,000	1,507,000	1,651,000	1,755,000	1,829,000
Textile Workers	197,000	192,000	183,000	177,000	182,000	183,000	178,000
Transit Union ¹³	125,000	132,000	134,000	133,000	103,000	134,000	132,000
Transport Workers	135,000	135,000	135,000	135,000	135,000	98,000	150,000
Transportation Union ¹⁴ .....	....	....	....	....	....	....	263,000
Typographical	110,000	105,000	106,000	113,000	107,000	123,000	112,000
EMPLOYEE ASSOCIATIONS							
California .....	....	....	....	....	....	114,000	113,000
Civil Service (NYS) .....	....	....	....	....	....	175,000	190,000
Education Assn. .....	....	....	....	....	....	1,062,000	1,100,000
Nurses Assn. .....	....	....	....	....	....	204,000	181,000

¹ Based on union reports to the Bureau for even-numbered years. All unions not identified as independent (Ind.) were affiliated with the AFL-CIO in 1970. Membership of employee associations was available for 1968 and 1970 only. Membership rounded to nearest thousandths.

² The American Bakery and Confectionery Workers' International Union and the Bakery and Confectionery Workers' International Union of America, which merged on December 4, 1969. Combined membership for 1970 shown.

³ Before the 1965 Directory, District 50 appeared as a subordinate body of the United Mine Workers (Ind.), then changed its status from a District to an affiliated national union. In 1969, it became a separate national union. At its April 1970 Convention, District 50 changed its name to International Union of District 50, Allied and Technical Workers, United States and Canada.

⁴ Name change. Before the 1965 Directory, listed as the Hod Carriers, Building and Common Laborers' Union of America, International (AFL-CIO).

⁵ On July 1, 1968, the United Packinghouse Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO). Combined membership is shown for 1968 and 1970.

⁶ The International Union of Mine, Mill and Smelter Workers (Ind.) merged with the United Steelworkers of America July 1, 1967. Combined membership is shown for 1968 and 1970.

⁷ In April 1961, the unaffiliated United National Association of Post Office Craftsmen joined the National Federation of Post Office Clerks (AFL-CIO) to establish the United Federation of Post Office Clerks (AFL-CIO). A merger between this organization and the National Postal Transport Association (AFL-CIO) in July 1961 lead to the founding of the United Federation of Postal Clerks (AFL-CIO). On July 1, 1971, the Postal Clerks along with four other unions in the Postal Service merged to form the American Postal Workers Union (AFL-CIO).

⁸ The Brotherhood of Railroad Trainmen (AFL-CIO) merged with three other unions on January 1, 1969 to form the United Transportation Union (AFL-CIO).

⁹ AFL-CIO per capita reports.

¹⁰ Membership for 1968 and 1970 includes the Transportation-Communication Employees Unions (AFL-CIO) which became a division in February 1969.

¹¹ In May 1968, the Building Service Employees International Union (AFL-CIO) changed its name to the Service Employees International Union (AFL-CIO).

¹² Before the 1968 Directory, listed as Street, Electric Railway and Motor Coach Employees of America; Amalgamated Association of (AFL-CIO).

NOTE: The United Mine Workers of America (Ind.) is not included in this listing since they have not reported their membership to the Bureau; however, it is estimated that their membership exceeded 100,000 during this period.

APPENDIX F

Approximate Number of Women Reported by National Unions and by Employee Associations, 1970 ¹

Labor unions	Approximate number of women	Labor unions	Approximate number of women
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS		AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	
Actors	(²) (³)	Masters, Mates .....	.....
Air Line Dispatchers	(¹)	Meat Cutters	61,730
Air Line Pilots .....	.....	Mechanics Educational	(²)
Stewardesses Division	11,160	Messengers	(²)
Air Line Employees	4,000	Metal Polishers	(²) (³)
Allied Industrial Workers	30,800	Molders	3,750
Aluminum	(²)	Musicians	(²) (³)
Asbestos .....	.....	Newspaper Guild	12,940
Bakery	60,650	Office	57,790
Barbers	3,150	Oil, Chemical	7,010
Bill Posters .....	.....	Operating Engineers	(²)
Boilermakers	1,380	Painters	(²)
Bookbinders	31,240	Papermakers	(²) (³)
Brewery	4,730	Pattern Makers .....	.....
Brick and Clay	540	Plasterers .....	.....
Bricklayers .....	.....	Plate Printers	(¹)
Broadcast	(²) (³)	Plumbers .....	.....
Carpenters	16,400	Post Office, General Services	1,010
Cement	(²)	Post Office, Motor Vehicle	(¹)
Cigar	(²) (³)	Postal Clerks	37,260
Clothing	289,500	Pottery Workers	4,360
Communications Workers	231,860	Printing Pressmen	12,790
Coopers	(¹)	Pulp	(²) (³)
Distillery	13,240	Radio	(²)
Electrical (IUE)	105,000	Railroad Signalmen .....	.....
Electrical (IBEW)	276,510	Railroad Yardmasters .....	.....
Elevator .....	.....	Railway Carmen	(²)
Fire Fighters .....	.....	Railway Clerks	110,000
Firemen and Oilers	1,920	Railway Supervisors .....	.....
Flight Engineers .....	.....	Retail Clerks	(²) (³)
Furniture	(²) (³)	Retail, Wholesale	70,000
Garment, United	22,500	Roofers .....	.....
Glass Bottle	22,050	Rubber	(²) (³)
Glass and Ceramic	6,230	Seafarers	800
Glass Cutters .....	.....	Service Employees	152,250
Glass, Flint	12,800	Sheet Metal	(²)
Government (AFGE)	(²) (³)	Shoe, United	24,900
Grain	590	Shoe, Boot	18,000
Granite	(¹)	Siderographers .....	.....
Hatters	(²) (³)	Sleeping Car Porters .....	.....
Horseshoers .....	.....	State, County	146,680
Hotel	(²) (³)	Steelworkers	120,000
Insurance	(²)	Stereotypers	180
Iron	890	Stone and Allied	(²)
Jewelry	2,000	Stove, Furnace	(²) (³)
Laborers .....	.....	Teachers	88,290
Ladies' Garment	353,870	Technical Engineers	(²)
Lathers .....	.....	Telegraph	12,050
Laundry	23,860	Textile, United	(²) (³)
Leather Goods	22,800	Textile Workers	71,200
Leather Workers	400	Theatrical Stage	6,300
Letter Carriers	4,300	Tobacco Workers	17,700
Lithographers	300	Toys	12,170
Longshoremen	(²)	Train Dispatchers .....	.....
Machinists	100,400	Transit	(²)
Maintenance of Way .....	.....	Transport Service	400
Marble .....	.....	Transport Workers	4,800
Marine Engineers .....	.....	Transportation Union	1,310
Marine and Shipbuilding	180	Typographical	(²)
Maritime	750	Upholsterers	21,450
		Utility	280
		Woodworkers	(²)

Approximate Number of Women Reported by National Unions and by Employee Associations, 1970 ¹—Continued

Labor Unions	Approximate number of women	Labor Unions	Approximate number of women
UNAFFILIATED		UNAFFILIATED	
Aeronautical Examiners .....	....	Rural Letter Carriers	4,160
Aeronautical Controlmen	(1)	Shoe and Allied Craftsmen	750
Allied Workers	260	Southern Labor Union	(1)
ASCS Employees	9,100	Teamsters	255,000
Associated Unions	2,040	Laundry	(2) (3)
Automobile Workers	193,130	Telephone	37,500
Baseball .....	....	Textile Foremen .....	....
Basketball .....	....	Tool Craftsmen .....	....
Chemical	15,090	Trademark Society	(1)
Christian Labor	260	Umpires .....	....
Customs	(1)	Utility, New England	380
Die Sinkers .....	....	Veterinarians	(2)
Directors Guild	(1)	Watch Workers	850
Distributive Workers	20,000	Watchmen's Assn.	(2)
District 50	25,200	Western Pulp	2,100
Electrical (UE)	40,750	Writers	750
Engineers and Scientists .....	....	EMPLOYEE ASSOCIATIONS	
Federal Employees (NFFE)	50,000	Alaska	1,020
Football .....	....	California	45,190
Government (NAGE)	(2) (3)	Civil Service (NYS)	76,000
Government Inspectors	(2)	Colorado	5,030
Guards Union	(1)	Connecticut	(2) (3)
Hockey .....	....	Education Assn.	726,100
Independent Unions, Congress	1,130	Illinois	(2) (3)
Industrial Workers	(2) (3)	Indiana	330
Insurance Agents, Life .....	....	Kentucky	1,130
Internal Revenue	13,060	Licensed Practical Nurses	28,690
Lace	1,000	Massachusetts	7,150
Licensed Officers .....	....	Michigan	(2) (3)
Locomotive Engineers .....	....	New Hampshire	1,760
Longshoremen and Warehousemen	6,000	Nevada	(2) (3)
Machine Printers	(1)	North Dakota	(2) (3)
Mailers	200	Nurses Association	(2) (3)
Mine Workers	(2)	Ohio	8,000
NLRB Professional	(1)	Oregon	(2) (3)
NLRB Union	420	Police	6,250
Newspaper and Mail Deliverers .....	....	Utah	1,380
Operations Analysis .....	....	Vermont	2,200
Packinghouse and Dairy	(2) (3)	Washington	1,440
Patent Office Employees	120	Wyoming	280
Planners, Estimators	(1)		
Plant Guards	(4)		
Postal Alliance	(2) (3)		
Postal, National	16,000		
Postal Supervisors	1,680		
Postmasters League	(2) (3)		
Protection Employees .....	....	
Quarantine Inspectors	(1)		

¹ Based on reports in response to Bureau of Labor Statistics questionnaire item "Approximate percentage of membership who are women." Percentage reports of unions and associations were applied to reported membership data. A few unions and associations submitted responses within a range. For purposes of this table, the midpoint of the range was used.

² Data not reported.

³ Women members believed to make up at least 5 percent of membership.

⁴ Fewer than 100 women members.

APPENDIX G

Approximate Number of White-Collar Members by Occupation Reported by National Unions and by Employee Associations, 1970 ¹

Labor Unions	Approximate number of white-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS				
Actors	66,900	66,900	....	....
Air Line Dispatchers	930	930	....	....
Air Line Pilots	30,120	30,120	....	....
Stewardesses Div.	11,390	11,390	....	....
Air Line Employees Assn.	5,000	1,000	2,000	2,000
Allied Industrial Workers	(²) (³)	....	....	....
Aluminum	(²)	....	....	....
Asbestos .....	....	....	....	....
Bakery	2,270	....	760	1,510
Barbers .....	....	....	....	....
Bill Posters .....	....	....	....	....
Boilermakers .....	....	....	....	....
Bookbinders	(²)	....	....	....
Brewery	240	(²)	(²)	(²)
Brick and Clay .....	....	....	....	....
Bricklayers	(²)	....	....	....
Broadcast	8,640	7,780	860	....
Carpenters	(²)	....	....	....
Cement	(²)	....	....	....
Cigar .....	....	....	....	....
Clothing	19,300	(²)	(²)	(²)
Communications Workers	286,670	4,210	240,300	42,160
Coopers	(¹)	....	(¹)	....
Distillery	10,940	....	710	10,230
Electrical (IUE)	21,000	15,000	6,000	....
Electrical (IBEW)	4,610	920	2,770	920
Elevator .....	....	....	....	....
Fire Fighters.....	....	....	....	....
Firemen and Oilers	1,920	....	1,920	....
Flight Engineers	2,170	2,170	....	....
Furniture .....	....	....	....	....
Garment, United .....	....	....	....	....
Glass Bottle	1,470	740	730	....
Glass and Ceramic	4,980	....	4,980	....
Glass Cutters .....	....	....	....	....
Glass, Flint .....	....	....	....	....
Government (AFGE)	(²) (³)	....	....	....
Grain .....	....	....	....	....
Granite	(¹)	....	....	....
Hatters	(²)	....	....	....
Horseshoers .....	....	....	....	....
Hotel	(²)	....	....	....
Insurance	24,310	....	480	23,830
Iron .....	....	....	....	....
Jewelry .....	....	....	....	....
Laborers .....	....	....	....	....
Ladies' Garment	4,420	(²)	(²)	(²)
Lathers .....	....	....	....	....
Laundry	1,330	1,330	....	....
Leather Goods	(²)	....	....	....
Leather Workers .....	....	....	....	....
Letter Carriers	(²)	....	....	....
Lithographers .....	....	....	....	....
Longshoremen	(²) (³)	....	....	....
Machinists	1,730	1,730	....	....

Approximate Number of White-Collar Members by Occupation Reported by National Unions and by Employee Associations, 1970¹ —Continued

Labor Unions	Approximate number of white-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS				
Maintenance of Way .....	....	....	....	....
Marble .....	....	....	....	....
Marine Engineers	10,400	10,400	....	....
Marine and Shipbuilding	(1)	....	(1)	....
Maritime	5,000	5,000	....	....
Masters, Mates	11,000	11,000	....	....
Meat Cutters	4,940	....	2,470	2,470
Mechanics Educational	(2)	....	....	....
Messengers	(2)	....	....	....
Metal Polishers .....	....	....	....	....
Molders	187	(2)	(2)	(2)
Musicians	300,000	300,000	....	....
Newspaper Guild	30,740	17,800	8,090	4,850
Office	82,550	6,600	75,120	830
Oil, Chemical	(2) (2)	....	....	....
Operating Engineers	(2) (2)	....	....	....
Painters .....	....	....	....	....
Papermakers	4,350	(2)	(2)	(2)
Pattern Makers .....	....	....	....	....
Plasterers .....	....	....	....	....
Plate, Printers	(2)	....	....	....
Plumbers .....	....	....	....	....
Post Office, General Services	100	....	100	....
Post Office, Motor Vehicle	(2)	....	....	....
Postal Clerks	(2) (2)	....	....	....
Pottery Workers	150	....	150	....
Printing Pressmen	(2)	....	....	....
Pulp .....	....	....	....	....
Radio	2,000	2,000	....	....
Railroad Signalmen	(2)	....	....	....
Railroad Yardmasters	5,170	5,170	....	....
Railway Carmen .....	....	....	....	....
Railway Clerks	275,000	27,500	247,500	....
Railway Supervisors	620	620	....	....
Retail Clerks	605,200	12,100	6,050	587,050
Retail, Wholesale	70,000	17,500	17,500	35,000
Roofers .....	....	....	....	....
Rubber	3,240	(2)	(2)	(2)
Seafarers	800	800	....	....
Service Employees	26,100	(2)	(2)	(2)
Sheet Metal	(2)	....	....	....
Shoe, United .....	....	....	....	....
Shoe, Boot .....	....	....	....	....
Siderographers	(1)	(1)	....	....
Sleeping Car Porters .....	....	....	....	....
State, County	133,340	62,230	71,110	....
Steelworkers	(2)	(2)	(2)	....
Stereotypers .....	....	....	....	....
Stone and Allied	(2)	....	....	....
Stove, Furnace	(2)	....	....	....
Teachers	205,320	197,110	8,210	....
Technical Engineers	18,500	18,500	....	....
Telegraph	(2) (2)	....	....	....
Textile, United .....	....	....	....	....
Textile Workers	1,780	(2)	(2)	(2)
Theatrical Stage	6,300	1,890	3,150	1,260
Tobacco Workers	160	....	160	....
Toys	490	....	....	490
Train Dispatchers	3,190	3,190	....	....
Transit	(2)	....	....	....
Transport Service .....	....	....	....	....
Transport Workers	(2) (2)	....	....	....
Transportation Union	(2)	....	....	....
Typographical	(2)	....	....	....
Upholsterers .....	....	....	....	....
Utility	3,370	1,120	2,250	....
Wood Workers .....	....	....	....	....
UNAFFILIATED				
Aeronautical Examiners	340	340	....	....
Aeronautical Controlmen	400	400	....	....
Allied Workers	(2)	....	....	....
ASCS Employees	14,000	3,080	10,920	....
Associated Unions	(2) (2)	....	....	....
Automobile Workers	89,140	(2)	(2)	(2)

Approximate Number of White-Collar Members by Occupation Reported by National Unions and by Employee Associations, 1970 ¹ —Continued

Labor Unions	Approximate number of white-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
UNAFFILIATED—continued				
Baseball	930	930	....	....
Basketball	200	200	....	....
Chemical	7,040	3,020	4,020	....
Christian Labor .....	....	....	....	....
Customs	3,500	2,800	700	....
Die Sinkers .....	....	....	....	....
Directors Guild	3,690	3,690	....	....
Distributive Workers	(²)	....	....	....
District 50	(²) (³)	....	....	....
Electrical (UE)	8,150	(²)	(²)	(²)
Engineers and Scientists	(²) (³)	....	....	....
Federal Employees (NFFE)	(²) (³)	....	....	....
Football	1,200	1,200	....	....
Government (NAGE)	(²) (³)	....	....	....
Government Inspectors	(²)	....	....	....
Guards Union .....	....	....	....	....
Hockey	290	290	....	....
Independent Unions, Congress	250	250	....	....
Industrial Workers .....	....	....	....	....
Insurance Agents, Life	1,800	....	....	1,800
Internal Revenue	29,020	18,860	10,160	....
Lace	(²)	....	....	....
Licensed Officers	(¹)	(¹)	....	....
Locomotive Engineers .....	....	....	....	....
Longshoremen and Warehousemen	600	....	600	....
Machine Printers	(²)	....	....	....
Mailers	130	100	30	....
Mine Workers	(²)	....	....	....
NLRB Professional	140	140	....	....
NLRB Union	850	420	430	....
Newspaper and Mail Deliverers .....	....	....	....	....
Operating Analyses	(²) (³)	(²) (³)	....	....
Packinghouse and Dairy	(²) (³)	....	....	....
Patent Office Employees	800	800	....	....
Planners, Estimators	(²) (³)	....	....	....
Plant Guards .....	....	....	....	....
Postal Alliance	(²) (³)	....	....	....
Postal, National	(²) (³)	....	....	....
Postal Supervisors	33,500	33,500	....	....
Postmasters League	14,400	14,400	....	....
Protection Employees .....	....	....	....	....
Quarantine Inspectors	350	350	....	....
Railway Employees	(²)	....	....	....
Rural Letter Carriers .....	....	....	....	....
Shoe and Allied Craftsmen	(⁴)	(¹)	....	....
Southern Labor Union .....	....	....	....	....
Teamsters	105,000	(²)	(²)	(²)
Laundry .....	....	....	....	....
Telephone	45,000	(²)	(²)	(²)
Textile Foremen	(²)	....	....	....
Tool Craftsmen .....	....	....	....	....
Trademark Society	120	120	....	....
Umpires	(¹)	(¹)	....	....
Utility, New England	530	....	460	70
Veterinarians	1,350	1,350	....	....
Watch Workers .....	....	....	....	....
Watchmen's Assn. .....	....	....	....	....
Western Pulp	120	(¹)	(¹)	(¹)
Writers	4,350	4,350	....	....
EMPLOYEE ASSOCIATIONS				
Alaska	(²) (³)	(²) (³)	(²) (³)	....
California	85,870	57,620	28,250	....
Civil Service (NYS)	87,400	41,800	45,600	....
Colorado	7,550	5,030	2,520	....

Approximate Number of White-Collar Members by Occupation Reported by National Unions and by Employee Associations, 1970 ¹ —Continued

Labor Unions	Approximate number of white-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
EMPLOYEE ASSOCIATIONS—Continued				
Connecticut	(2) (3)	(2) (3)	(2) (3)	....
Education Assn.	1,100,160	1,110,160	....	....
Illinois	11,040	6,900	4,140	....
Indiana	720	600	120	....
Kentucky	4,280	2,700	1,580	....
Licensed Practical Nurses	29,274	29,274	....	....
Massachusetts	6,600	2,200	4,400	....
Michigan	8,420	4,070	4,350	....
New Hampshire	2,330	1,230	1,100	....
Nevada	(2) (3)	(2) (3)	(2) (3)	....
North Dakota	(2) (3)	(2) (3)	(2) (3)	....
Nurses Assn.	181,175	181,175	....	....
Ohio	7,360	3,200	4,160	....
Oregon	(2) (3)	(2) (3)	(2) (3)	....
Police .....	....	....	....	....
Utah	1,660	280	1,380	....
Vermont	1,680	480	1,200	....
Washington	(2) (3)	(2)	(2)	....
Wyoming	1,100	550	550	....

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following white-collar categories: Professional and technical, clerical and sales." Percent reports of unions were applied to reported membership data. A few unions and associations submitted responses within a range; for purposes of this table, the midpoint of the range was used.

² Data not reported. Table 13 reflects the inclusion of estimated membership for those unions that had previously responded to the distribution of white-collar members by occupation.

³ White-collar members believed to make up at least 5 percent of membership.

⁴ Fewer than 100 white-collar members.

APPENDIX H

Major Unions and Employee Associations, Proportion of Members of Industry Groups, 1970 ¹

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Ordnance and accessories:		Rubber:	
Automobile (Ind)	1	Rubber Workers	99
Guards Union (Ind)	75	Leather:	
Machinist	11	Leather Goods	80
Food and kindred products:		Leather Workers	80
Allied Workers, United (Ind)	30	Shoe and Allied Craftsmen (Ind)	100
Bakery	100	Shoe Workers	100
Brewery	97	Shoe, Boot	100
Distillery	54	Stone, Clay and Glass:	
Distributive (Ind)	(2)	Brick and Clay	80
Grain	(2)	Cement	100
Meat Cutters	51	Glass Bottle	83
Packinghouse (Ind)	(2)	Glass and Ceramic	75
Retail, Wholesale	35	Glass Cutters	100
Teamsters (Ind)	(2)	Glass, Flint	95
Tobacco:		Granite Cutters	100
Cigar	100	Pottery	80
Tobacco Workers	99	Primary Metals:	
Textile mill products:		Aluminum	(2)
Lace (Ind)	100	Mechanics, Educational	(2)
Machine Printers (Ind)	(2)	Steelworkers	50
Textile Foremen (Ind)	100	Fabricated Metals:	
Textile, United	100	Aluminum	(2)
Textile Workers	69	Boilermakers	33
Apparel:		Iron Workers	38
Clothing	77	Jewelry	85
Garment, United	100	Metal Polishers	50
Hatters	100	Molders	70
Ladies' Garment	99	Steelworkers	35
Lumber and Wood:		Stove, Furnace	(2)
Carpenters	13	Tool Craftsmen (Ind)	55
Coopers	(2)	Machinery:	
Woodworkers	95	Automobile (Ind)	15
Furniture:		Electrical (IUE)	11
Furniture	90	Electrical (UE) (Ind)	(2)
Metal Polishers	50	Machinists	18
Upholsterers	100	Pattern Makers	(2)
Paper:		Electrical Machinery:	
Papermakers	98	Allied Industrial	(2)
Printing Pressmen	29	Communications Workers	11
Pulp, Sulphite	100	Electrical (IUE)	74
Western Pulp (Ind)	(2)	Electrical (UE) (Ind)	(2)
Printing and Publishing:		Electrical (IBEW)	45
Bookbinders	98	Machinists	8
Lithographers	(2)	Stove, Furnace	(2)
Mailers	100	Transportation Equipment:	
Newspaper Guild	(2)	Allied Industrial	(2)
Newspaper and Mail Deliveries (Ind)	100	Automobile (Ind)	53
Plate Printers	65	Die Sinkers (Ind)	50
Printing Pressmen	59	Independent Unions, Congress (Ind)	50
Siderographers	100	Machinists	18
Stereotypers	100	Marine Shipbuilding	100
Typographical	(2)	Mechanics Educational	(2)
Chemicals:		Pattern Makers	(2)
Chemical (Ind)	70	Professional Scientific Equipment:	
District 50 (Ind)	(2)	Machinists	2
Oil, Chemical	34	Teamsters (Ind)	(2)
Petroleum:		Watch Workers (Ind.)	(2)
Oil, Chemical	23	Agriculture and Fishing:	
Operating Engineers	(2)	Christian Labor (Ind)	30
		Longshoremen and Warehousemen (Ind)	20
		Machinists	(2)
		Seafarers	4
		Teamsters (Ind)	(2)

Major Unions and Employee Associations, Proportion of Members of Industry Groups, 1970¹—Continued

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Mining and Quarrying:		Service:	
Marble	(²)	Actors	100
Mine (Ind)	(²)	Barbers	100
Operating Engineers	(²)	Baseball (Ind)	100
Southern Labor (Ind)	90	Basketball (Ind)	100
Steelworkers	9	Bill Posters	(²)
Stone and Allied	(²)	Broadcast	(²)
Contract Construction:		Directors Guild (Ind)	100
Asbestos Workers	99	Football (Ind)	100
Bricklayers	100	Hockey (Ind)	100
Carpenters	(²)	Horseshoers	100
Christian Labor (Ind)	59	Hotel	(²)
Electrical (IBEW)	19	Laundry	100
Elevator Constructors	100	Musicians	100
Iron Workers	61	Office	(²)
Laborers	79	Plant Protection (Ind)	40
Lathers	(²)	Service Employees	(²)
Marble	(²)	Laundry (Ind)	100
Operating Engineers	(²)	Theatrical Stage	100
Painters	77	Umpires (Ind)	(²)
Plasterers	99	Watchmen (Ind)	(²)
Plumbers	(²)	Writers (Ind)	100
Roofers	100	Government: State and Local—	
Sheef Metal	(²)	Unions:	
Transportation:		Fire Fighters	95
Air Line Pilots	100	Laborers	3
Air Line Dispatchers	100	Service Employees	24
Flight Engineers	100	State, County	95
Licensed Officers (Ind)	100	Teachers	(²)
Locomotive Engineers (Ind)	100	Associations	
Longshoremen	100	Alaska	100
Longshoremen and Warehousemen (Ind)	28	California	100
Machinists	13	Civil Service (NYS)	100
Maintenance of Way	100	Colorado	100
Marine Engineers	(²)	Connecticut	100
Maritime	78	Education Associations	99
Masters, Mates	100	Illinois	100
Radio	100	Indiana	100
Railroad Signalmen	100	Kentucky	100
Railroad Yardmasters	100	Licensed Practical Nurses	(²)
Railway Clerks	100	Massachusetts	100
Railway Carmen	100	Michigan	100
Railway Supervisors	100	New Hampshire	100
Seafarers	82	Nevada	100
Sleeping Car Porters	(²)	North Dakota	100
Teamsters (Ind)	(²)	Nurses Association	(²)
Train Dispatchers	100	Ohio	100
Transit	100	Oregon	100
Transport Workers	(²)	Police	95
Transportation Union	100	Utah	100
Telephone and Telegraph:		Vermont	100
Communications Workers	85	Washington	100
Electrical (IBEW)	9	Wyoming	100
Telegraph Workers	100	Government: Federal—	
Telephone Unions (Ind)	100	Aeronautical Controlmen (Ind)	100
Electrical and Gas Utilities:		Aeronautical Examiners (Ind)	100
District 50 (Ind)	(²)	ASCS County (Ind)	100
Electrical (IBEW)	19	Customs (Ind)	100
Utility, New England (Ind)	100	Engineers and Scientists (Ind)	100
Utility	100	Federal Employees (NFFE) (Ind)	100
Trade:		Government Employees (AFGE)	100
Distillery	36	Government Employees (NAGE) (Ind)	100
Distributive (Ind)	(²)	Government Inspectors (Ind)	100
Hotel	(²)	Internal Revenue (Ind)	100
Longshoremen and Warehousemen (Ind.)	25	Letter Carriers	100
Meat Cutters	40	NLRB Professional (Ind)	100
Retail Clerks	100	NLRB Union (Ind)	100
Retail, Wholesale	38	Operations Analysis (Ind)	100
Service Employees	10	Patent Office (Ind)	100
Teamsters (Ind)	(²)	Planners, Estimators (Ind)	100
Finance and Insurance:		Post Office and General Services	100
Associated Unions (Ind)	50	Post Office Motor Vehicle	100
Insurance Agents, Life (Ind)	100	Postal Clerks	100
Insurance	100	Postal Alliance (Ind)	100
Service Employees	(²)	Postal Supervisors (Ind)	100
		Postal, National (Ind)	100
		Postmasters League (Ind)	100
		Quarantine Inspectors (Ind)	100
		Rural Letter Carriers (Ind)	100
		Special Delivery Messenger	100
		Veterinarians (Ind)	100

¹ Major unions, as defined for this table, are those which have a major portion of their membership in an industry or represent a significant percentage of total number of members in the industry. Because of these requirements, a union's full membership may not necessarily be accounted for.

² Information not available or does not meet publication criteria.

³ Less than 1 percent.

NOTE: All unions not identified as independent (Ind) are affiliated with the AFL-CIO.

APPENDIX I

Union and Employee Association Membership, by State, 1968 and 1970 ¹

State	Unions and associations				Labor unions				Employee associations			
	1968		1970		1968		1970		1968		1970	
	Member-ship (thou-sands)	Rank-ing	Member-ship (thou-sands)	Rank-ing	Member-ship (thou-sands)	Rank-ing	Member-ship (thou-sands)	Rank-ing	Member-ship (thou-sands)	Rank-ing	Member-ship (thou-sands)	Rank-ing
All States	21,330		21,852		19,297		19,757		2,033		2,095	
Alabama ²	217	24	228	24	193	24	204	24	25	25	24	26
Alaska	32	48	32	47	27	48	25	47	5	48	6	48
Arizona ²	108	31	117	31	89	32	96	31	19	30	21	29
Arkansas	108	32	104	32	97	31	95	32	10	36	9	38
California	2,461	2	2,477	2	2,118	2	2,137	2	344	1	339	1
Colorado	181	27	186	27	149	27	152	27	32	21	33	19
Connecticut	313	17	329	17	275	17	290	17	38	16	39	15
Delaware	58	42	55	44	53	41	48	42	5	49	6	49
Florida ²	327	16	348	16	279	16	299	16	48	9	49	8
Georgia ²	263	20	273	21	239	19	251	19	25	26	23	27
Hawaii	77	38	89	37	70	36	82	35	7	43	8	43
Idaho	45	45	46	45	37	44	38	45	8	41	9	41
Illinois	1,599	4	1,613	4	1,538	4	1,548	4	61	6	65	6
Indiana	694	8	694	8	653	8	257	8	40	14	37	17
Iowa ²	214	25	216	25	183	26	186	26	30	23	30	23
Kansas ²	154	29	143	29	124	29	112	30	30	24	31	21
Kentucky	276	19	293	19	235	20	250	20	40	13	43	11
Louisiana	197	26	201	26	187	25	193	25	9	37	9	39
Maine	69	40	73	40	58	40	61	40	11	35	12	35
Maryland-District of Columbia	464	14	499	13	429	14	463	13	35	18	36	18
Massachusetts	602	10	616	10	562	10	573	10	40	12	43	12
Michigan	1,177	6	1,307	6	1,068	6	1,195	6	109	4	113	4
Minnesota	414	15	420	15	375	15	378	15	40	15	42	14
Mississippi ²	86	35	86	38	76	35	76	37	9	38	10	37
Missouri	615	9	624	9	584	9	594	9	32	22	30	22
Montana	70	39	69	41	61	39	60	41	9	40	9	40
Nebraska ²	94	33	101	33	79	34	86	34	15	33	16	33
Nevada ²	60	41	74	39	52	42	66	39	8	42	8	42
New Hampshire	52	43	55	42	43	43	45	43	9	39	11	36
New Jersey	783	7	815	7	735	7	768	7	48	10	47	10
New Mexico	49	44	55	43	37	45	43	44	12	34	12	34
New York	2,824	1	2,876	1	2,539	1	2,555	1	286	2	321	2
North Carolina ²	159	28	167	28	124	28	137	28	35	19	30	24
North Dakota ²	36	47	35	46	29	47	28	46	7	44	7	47
Ohio	1,438	5	1,509	5	1,345	5	1,413	5	94	5	97	5
Oklahoma	142	30	143	30	121	30	124	29	28	20	30	30
Oregon	256	22	260	22	212	22	218	23	42	11	42	13
Pennsylvania	1,703	3	1,741	3	1,585	3	1,617	3	117	3	124	3
Rhode Island	87	34	96	35	83	33	89	33	5	50	7	45
South Carolina ²	83	36	98	34	66	37	81	36	17	32	17	32
South Dakota ²	30	49	26	50	24	49	21	49	5	47	5	50
Tennessee ²	283	18	312	18	246	18	274	18	37	17	38	16
Texas ²	526	11	572	11	474	11	523	11	51	8	49	9
Utah ²	81	37	94	36	62	38	74	38	18	31	19	31
Vermont	36	46	31	48	29	46	24	48	7	45	7	46
Virginia ²	263	21	277	20	230	21	245	21	33	20	33	20
Washington	506	12	489	14	454	13	434	14	52	7	54	7
West Virginia	233	23	242	23	213	23	221	22	21	29	21	28
Wisconsin	497	13	510	12	473	12	482	12	24	27	27	25
Wyoming ²	26	50	27	49	20	50	19	50	6	46	8	44
Membership not classifiable	260		108		260		108					

¹ Based on reports from 125 national and international labor unions and estimates for 60. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions. Members of professional, State, and municipal employee asso-

ciations are included for the first time.

² Indicates a State with a right-to-work law.

NOTE: Because of rounding, sums of individual items may not equal totals.

APPENDIX J

Number of Full-Time Employees by Occupation, Reported by National Unions, 1970

Unions	Total		Number of full-time employees by occupation				
	Number of employees	Number of members per employee	Managers and administrators	Professionals	Clerical and secretarial	Organizers and representatives	Others
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS							
Actors	1	66,900	....	....	1	....	....
Air Line Dispatchers	4	230	2	....	2	....	....
Air Line Pilots	235	220	34	58	113	8	22
Allied Industrial Workers	101	870	....	6	20	75	....
Aluminum	28	980	4	2	5	17	....
Asbestos	11	1,630	....	....	7	4	....
Bakery	60	2,530	3	3	22	32	....
Barbers	48	1,310	....	....	20	18	10
Bill Posters	1	1,400	....	....	1	....	....
Boilermakers	172	800	19	2	83	68	....
Bookbinders	40	1,560	3	....	12	25	....
Brewery	46	1,030	3	2	17	24	....
Brick and Clay	25	720	1	....	3	21	....
Bricklayers	41	3,480	....	1	20	20	....
Broadcast	18	480	....	7	11	....	....
Carpenters	(²)	....	....	....	....	....	....
Cement	24	1,480	1	....	14	10	....
Cigar	5	580	1	....	1	3	....
Clothing	345	1,120	50	25	40	230	....
Communications Workers	483	870	....	19	276	184	4
Coopers	2	1,000	....	....	2	....	....
Distillery	23	1,530	1	....	13	7	2
Electrical (IUE)	281	1,070	27	17	58	152	27
Electrical (IBEW)	545	1,690	....	....	275	250	20
Elevator	7	2,420	....	....	7	....	....
Fire Fighters	36	4,060	6	4	16	10	....
Firemen and Oilers	28	1,710	....	....	13	15	....
Flight Engineers	2	1,090	....	....	2	....	....
Furniture	43	710	8	3	7	25	....
Garment, United	35	710	....	....	10	25	....
Glass Bottle	(²)	....	....	....	....	....	....
Glass and Ceramic	39	1,060	1	5	15	18	....
Glass Cutters	2	430	....	....	2	....	....
Glass, Flint	17	1,880	6	....	....	11	....
Government (AFGE)	244	1,330	14	38	94	98	....
Grain	(²)	....	....	....	....	....	....
Granite	14	250	5	....	3	6	....
Hatters	(²)	....	....	....	....	....	....
Horseshoers	(²)	....	....	....	....	....	....
Hotel	49	9,420	2	4	15	28	....
Insurance	20	1,220	....	....	10	10	....
Iron	67	2,650	....	1	66	....	....
Jewelry	5	2,000	1	....	3	1	....
Laborers	257	2,260	27	8	72	150	....
Ladies' Garment	579	760	26	60	137	346	10
Lathers	18	810	....	....	11	7	....
Laundry	(²)	....	....	....	....	....	....
Leather Goods	38	1,000	....	....	30	8	....
Leather Workers	8	630	2	....	1	5	....
Letter Carriers	91	2,360	22	4	....	50	15
Lithographers	58	1,030	5	11	21	21	....
Longshoremen	(²)	....	....	....	....	....	....
Machinists	588	1,470	12	5	280	288	3
Maintenance of Way	120	1,050	35	....	80	5	....
Marble	(²)	....	....	....	....	....	....
Marine Engineers	38	270	1	2	30	5	....
Marine and Shipbuilding	(²)	....	....	....	....	....	....
Maritime	146	340	5	5	67	33	36
Masters, Mates	53	210	3	3	37	10	....
Meat Cutters	260	1,890	....	....	100	160	....

Number of Full-Time Employees by Occupation, Reported by National Unions, 1970¹ —Continued

Unions	Total		Number of full-time employees by occupation				
	Number of employees	Number of members per employee	Managers and administrators	Professionals	Clerical and secretarial	Organizers and representatives	Others
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS—Continued							
Mechanics Educational	(²)	....	....	....	....	....	....
Messengers	1	2,550	....	....	1	....	....
Metal Polishers	7	2,860	2	....	3	2	....
Molders	78	960	7	1	20	50	....
Musicians	(²)	....	....	....	....	....	....
Newspaper Guild	22	1,470	2	5	7	8	....
Office	66	1,250	8	3	15	25	15
Oil, Chemical	222	790	20	12	70	120	....
Operating Engineers	(²)	....	....	....	....	....	....
Painters	167	1,260	2	15	99	51	....
Papermakers	121	1,190	5	6	35	75	....
Pattern Makers	3	4,130	....	....	3	....	....
Plasterers	(²)	....	....	....	....	....	....
Plate Printers	(²)	....	....	....	....	....	....
Plumbers	136	2,290	7	....	992	37	....
Post Office General Services	3	3,380	....	....	3	....	....
Post Office Motor Vehicle	3	3,000	....	....	3	....	....
Postal Clerks	18	9,000	1	2	....	15	....
Pottery Workers	39	370	2	....	10	19	8
Printing Pressmen	92	1,390	....	10	40	42	....
Pulp, Sulphite	132	1,460	....	6	34	88	4
Radio	9	220	9	....	....	....	....
Railroad Signalmen	14	860	....	2	8	3	1
Railroad Yardmasters	5	1,030	....	1	4	....	....
Railway Carmen	19	3,320	....	....	19	....	....
Railway Clerks	173	1,590	53	1	78	41	....
Railway Supervisors	5	1,240	....	....	5	....	....
Retail Clerks	(²)	....	....	....	....	....	....
Retail, Wholesale	73	2,390	2	6	20	45	....
Roofers	21	1,160	....	....	12	9	....
Rubber	190	1,140	31	6	45	108	....
Seafarers	(²)	....	....	....	....	....	....
Service Employees	76	5,720	8	6	37	25	....
Sheet Metal	(²)	....	....	....	....	....	....
Shoe, United	35	1,190	....	....	8	26	1
Shoe, Boot	45	800	1	2	7	35	....
Siderographers	(²)	....	....	....	....	....	....
Sleeping Car Porters	16	110	8	....	7	1	....
State, County	215	2,070	25	30	70	90	....
Steelworkers	1,122	1,070	22	200	150	750	....
Stereotypers	10	880	....	....	10	....	....
Stone and Allied	(²)	....	....	....	....	....	....
Stove, Furnace	3	2,330	....	....	3	....	....
Teachers	24	860	2	13	....	9	....
Technical Engineers	9	2,060	1	1	3	4	....
Telegraph	1	24,100	....	....	1	....	....
Textile, United	44	1,160	9	....	11	24	....
Textile Workers	157	1,130	52	16	54	35	....
Theatrical Stage	40	1,580	....	....	15	25	....
Tobacco Workers	13	2,480	1	....	7	5	....
Toys	9	2,700	....	2	1	6	....
Train Dispatchers	10	320	2	....	4	4	....
Transit	21	....	....	....	....	....	....
Transport Service	4	500	2	....	2	....	....
Transport Workers	(²)	....	....	....	....	....	....
Transportation Union	257	1,020	....	....	....	....	257
Typographical	250	450	52	....	142	21	35
Upholsterers	46	1,260	5	3	20	18	....
Utility	27	2,080	1	5	5	16	....
Woodworkers	21	4,690	1	3	12	5	....
UNAFFILIATED							
Aeronautical Examiners	(²)	....	....	....	....	....	....
Aeronautical Controlmen	(²)	....	....	....	....	....	....
Allied Workers	1	430	....	....	1	....	....
ASCS Employees	1	14,000	....	....	....	....	1
Associated Unions	3	1,130	2	....	1	....	....
Automobile Workers	1,335	1,110	....	40	450	845	....
Baseball	4	230	....	2	2	....	....
Basketball	(²)	....	....	....	....	....	....
Chemical	115	870	6	12	35	62	....
Christian Labor	9	(⁴)	....	....	2	7	....
Customs	15	230	2	2	2	9	....

Number of Full-Time Employees by Occupation, Reported by National Unions, 1970¹

—Continued

Unions	Total		Number of full-time employees by occupation				
	Number of employees	Number of members per employee	Managers and administrators	Professionals	Clerical and secretarial	Organizers and representatives	Others
UNAFFILIATED—Continued							
Die Sinkers	5	680	....	....	2	3	....
Directors Guild	22	170	9	1	12	....	....
Distributive Workers	16	3,130	....	....	2	14	....
District 50	364	580	10	6	105	240	3
Electrical (UE)	(²)	....	....	....	....	....	....
Engineers and Scientists	(²)	....	....	....	....	....	....
Federal Employees (NFFE)	168	590	3	5	40	60	60
Football	3	400	1	....	2	....	....
Government (NAGE)	(²)	....	....	....	....	....	....
Government Inspectors	(²)	....	....	....	....	....	....
Guards Union	(²)	....	....	....	....	....	....
Hockey	(²)	....	....	....	....	....	....
Independent Unions, Congress	5	2,500	1	1	3	....	....
Industrial Workers	(²)	....	....	....	....	....	....
Insurance Agents, Life	2	900	1	....	1	....	....
Internal Revenue	19	1,530	3	9	3	4	....
Lace	(²)	....	....	....	....	....	....
Licensed Officers	(²)	....	....	....	....	....	....
Locomotive Engineers	98	390	10	1	71	16	....
Longshoremen and Warehousemen	23	2,610	1	3	7	12	....
Machine Printers	(²)	....	....	....	....	....	....
Mailers	8	640	....	....	3	5	....
Mine Workers	(²)	....	....	....	....	....	....
NLRB Professional	(²)	....	....	....	....	....	....
NLRB Union	(²)	....	....	....	....	....	....
Newspaper and Mail Deliverers	(²)	....	....	....	....	....	....
Operations Analysis	(²)	....	....	....	....	....	....
Packinghouse and Dairy	(²)	....	....	....	....	....	....
Patent Office Employees	(²)	....	....	....	....	....	....
Planners, Estimators	1	1,650	....	....	....	....	1
Plant Guards	3	5,680	....	....	3	....	....
Postal Alliance	29	(¹)	9	....	20	....	....
Postal, National	87	920	....	....	68	19	....
Postal Supervisors	3	11,170	....	....	3	....	....
Postmasters League	14	1,030	2	....	9	....	....
Protection Employees	(²)	....	....	....	....	....	....
Quarantine Inspectors	(²)	....	....	....	....	....	....
Railway Employees	(²)	....	....	....	....	....	....
Rural Letter Carriers	6	6,930	....	2	4	....	....
Shoe and Allied Craftsmen	3	500	....	1	1	1	....
Southern Labor Union	6	370	1	1	4	....	....
Teamsters	(²)	....	....	....	....	....	....
Laundry	(²)	....	....	....	....	....	....
Telephone	1	50,000	....	....	....	....	1
Textile Foremen	(²)	....	....	....	....	....	....
Tool Craftsmen	3	170	....	....	1	2	....
Trademark Society	(²)	....	....	....	....	....	....
Umpires	(²)	....	....	....	....	....	....
Utility, New England	4	950	....	3	....	1	....
Veterinarians	2	680	1	....	1	....	....
Watch Workers	(²)	....	....	....	....	....	....
Watchmen's Assn.	(²)	....	....	....	....	....	....
Western Pulp	5	4,200	....	....	5	....	....
Writers	40	110	8	7	25	....	....

¹ Based on reports in response to BLS questionnaire item "Indicate the number of full-time employees on the payroll of the National in the United States. Exclude elected officials and employees on the payrolls of local unions and intermediate bodies: Managers and administrators, professionals, clerical and secretarial organizers and representatives, other (specify)."

² Data not reported and no estimates were made.
³ Union reported no paid staff in any category.
⁴ Membership estimated.

APPENDIX K

Unions Reporting Compulsory Retirement Age for National and Local Officers ¹

Union	Compulsory Retirement Age			
	National Officers		Local Officers	
	65	70	65	70
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS				
Allied Industrial	X			
Boilermakers	X			
Brewery	X			
Coopers			X	
Electrical (IUE)	X			
Elevator		X		X
Glass Bottle	X			
Glass Cutters	X		X	
Glass, Flint	X			
Government (AFGE)		X		
Grain Millers	X		X	
Hatters		X		X
Insurance		X		
Letter Carriers	X			
Lithographers	X			
Machinists	X			
Maintenance of Way	X			
Messengers	X			X
Molders		X		X
Oil, Chemical	X		X	
Painters		X		
Papermakers	X			
Post Office and General Services	X			
Pottery	X			
Pulp	X			
Railway Carmen	X			
Railway Clerks		X		
Rubber	X		X	X
Service Employees	X			
Shoe, Boot	X			
State, County	X		X	
Steel	X			
Textile, United		X		
Tobacco	X			
Transportation Union	X		X	
Utility	X		X	
Woodworkers	X		X	
UNAFFILIATED				
Automobile	X			
Christian Labor	X			
Insurance Agents	X		X	
Locomotive Engineers		X		
Postal Supervisors		X		
Postal Union		X		
Utility, New England	X		X	
Western Pulp	X		X	
Watch Workers			X	

¹ Based on reports in response to BLS questionnaire item "Are officers required to retire at a specified age? National and local officers."

APPENDIX L

U.S. Unions Affiliated with International Trade Secretariats ¹

International Federation of Building and Woodworkers (IFBWW),
27-29 rue de la Coulouvreniere.
1204 Geneva, Switzerland.

Bricklayers' Masons and Plasters' International Union of North America.

Electrical Workers; International Brotherhood of (IBEW).

Operating Engineers; International Union of.
Painters and Allied Trades; International Brotherhood of.
Laborers' International Union of North America.
Upholsterers' International Union of North America.
Woodworkers of America; International.

International Federation of Chemical and General Workers' Unions (ICF),
58 rue de Moillebeau, 1211 Petit-Saconnez, Geneva 19, Switzerland.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.).

Chemical Workers Union; International.

Clothing Workers of America; Amalgamated.

Distributive Workers of America; National Council of (Ind.).

District 50, Allied and Technical Workers of the United States and Canada; International Union of (Ind.).

Glass and Ceramic Workers of North America; United.

Papermakers and Paperworkers; United.

Potters; International Brotherhood of.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.

Rubber, Cork, Linoleum and Plastic Workers of America; United.

Teamsters, Chauffeurs, Warehousemen and Helpers of America (Ind.); International Brotherhood of (Ind.).

International Federation of Commercial, Clerical and Technical Employees (FIET),
15 rue Balaxert, Chatelaine, 1211 Geneva, Switzerland.

¹All unions not identified as independent (Ind.) are affiliated with the AFL-CIO. Listing compiled by the U.S. Dept. of Labor's Bureau of International Labor Affairs, as of April, 1971.

Insurance Workers International Union.
Office and Professional Employees International Union.

Retail Clerks International Association.
Retail, Wholesale and Department Store Union.

International Secretariat of Entertainment Trade Unions (ISETU),

c/o ICFTU, International Trade Union House.
37-39 rue de Montagne aux Herbes Potageres, Brussels 1, Belgium.

Actors' Equity Association.

American Federation of Television and Radio Artists.
American Guild of Musical Artists, Inc.

American Guild of Variety Artists.

Association of Theatrical Press Agents and Managers (Ind.).

Broadcast Employees and Technicians; National Association of.

Electrical Workers; International Brotherhood of (IBEW).

Musicians; American Federation of.

Screen Actors Guild, Inc.

Screen Extras Guild, Inc.

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.

International Union of Food and Allied Workers' Associations (IUF),

15 rue Necker, CH-1201 Geneva, Switzerland.

Bakery and Confectionery Workers' International Union of America.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.

Distillery, Rectifying, Wine and Allied Workers' International Union of America.

Hotel and Restaurant Employees and Bartenders International Union.

Meat Cutters and Butcher Workmen of North America, Amalgamated.

Retail, Wholesale and Department Store Union.

Tobacco Workers International Union.

International Federation of Journalists (IFJ),
14, Duquesnoy, Brussels 1, Belgium.

Newspaper Guild; The.

International Metalworkers' Federation (IMF),
Route des Acacias, 54 bis, 1227 Geneva, Switzerland.
Automobile, Aerospace and Agricultural Implement
Workers of America; International Union, United
(Ind.).
Electrical, Radio and Machine Workers; International
Union of (IUE).
Electrical Workers; International Brotherhood of
(IBEW).
Machinists and Aerospace Workers; International As-
sociation of.
Marine and Shipbuilding Workers of America; In-
dustrial Union of.
Steelworkers of America; United.

International Miners' Federation (MIF),
75-76 Blackfriars Rd., London S.E. 1, England.
Mine Workers of America; United (Ind.).

International Federation of Petroleum and Chemical Work-
ers (IFPCW),
165 Cook St., Suite 304, Denver, Colo., U.S.A. 80206
Glass Bottle Blowers Association of the United States
and Canada.
Oil, Chemical and Atomic Workers International
Union.
Petroleum Workers; International Union of (IUPW-
SIU)²
Service Station Employees' Union; Western States
(Ind.)³

International Federation of Plantation, Agricultural and
Allied Workers (IFPAAW),
17 rue Necker, Geneva, Switzerland.
Meat Cutters and Butcher Workmen of North America;
Amalgamated.

Postal, Telegraph and Telephone International (PTTI),
36 ave. du Lignon, CH-1211, Geneva, Switzerland.
Communications Workers of America.
Letter Carriers of the United States of America; Na-
tional Association of.
Postal Workers Union; American.
Telegraph Workers; United.

Public Services' International (PSI),
26-30 Holborn Via-duct, London E.C. 1, England.
State County and Municipal Employees; American
Federation of.

International Federation of Free Teachers' Union (IFFTU),
37-41 rue Montagne aux Herbes Potageres.
1000 Brussels, Belgium.
Teachers; American Federation of

International Textile, Garment and Leather Workers' Fed-
eration (ITGWF),
120 Baker St., London W. 1, England.
Clothing Workers of America; Amalgamated.
Ladies Garment Workers' Union; International.
Leather Goods, Plastics and Novelty Workers Union;
International.
Shoe Workers of America; United.
Textile Workers Union of America.
Textile Workers of America; United.

International Transport Workers' Federation (ITF).
Maritime House, Old Town, Clapham Common, London
S.W. 4, England.
Air Line Dispatchers Association.
Flight Engineers' International Association.
Longshoremen's Association; International.
Machinists and Aerospace Workers; International As-
sociation of.
Marine Engineers' Beneficial Association; National.
Maritime Union of America; National.
Masters, Mates and Pilots; International Organi-
zation of.⁴
Radio Association; American.
Radio Officers Union⁵
Railway Unions; Congress of.
Transit Union; Amalgamated.
Transport Workers Union of America.

² An affiliate of the Seafarers' International Union of
North America.

³ Unaffiliated single-employer union.

⁴ An affiliate of the International Longshoremen's Asso-
ciation.

⁵ An affiliate of the United Telegraph Workers.

APPENDIX M

Finding Index of Labor Unions and Employee Associations Listed in the Directory

Labor unions and professional associations are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

- Actors' Equity Association. See Associated **Actors** and Artistes of America (AFL-CIO).
- Aeronautical Production **Controlmen** Association (Ind.).
- Alaska** Public Employees Association (Ind.).
- Alliance of Independent **Telephone** Unions (Ind.).
- Aluminum** Workers International Union (AFL-CIO).
- Amalgamated **Clothing** Workers of America (AFL-CIO).
- Amalgamated **Lace** Operatives of America (Ind.).
- Amalgamated **Meat Cutters** and Butcher Workmen of North America (AFL-CIO).
- Amalgamated **Transit** Union (AFL-CIO).
- American Association of **University Professors** (Ind.).
- American Federation of **Government** Employees (AFL-CIO).
- American Federation of **Grain Millers** (AFL-CIO).
- American Federation of **Musicians** (AFL-CIO).
- American Federation of **State, County and Municipal** Employees (AFL-CIO).
- American Federation of **Teachers** (AFL-CIO).
- American Federation of **Technical Engineers** (AFL-CIO).
- American Federation of Television and Radio Artists. See Associated **Actors** and Artistes of America (AFL-CIO).
- American Flint **Glass** Workers' Union of North America (AFL-CIO).
- American Guild of Musical Artists, Inc. See Associated **Actors** and Artistes of America (AFL-CIO).
- American Guild of Variety Artists. See Associated **Actors** and Artistes of America (AFL-CIO).
- American **Nurses** Association (Ind.).
- American **Postal Workers** Union (AFL-CIO).
- American **Radio** Association (AFL-CIO).
- American **Train Dispatchers** Association (AFL-CIO).
- American **Watch** Workers Union (Ind.).
- Associated **Actors** and Artistes of America (AFL-CIO).
- Associated** Unions of America (Ind.).
- Association of **Western Pulp** and Paper Workers (Ind.).
- Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers'** International Union of North America (AFL-CIO).
- Bakery** and Confectionery Workers' International Union of America (AFL-CIO).
- Boot and **Shoe** Workers' Union (AFL-CIO).
- Bricklayers**, Masons and Plasterers' International Union of America (AFL-CIO).
- Brotherhood of **Locomotive** Engineers (Ind.).
- Brotherhood of **Maintenance** of Way Employee (AFL-CIO).
- Brotherhood of **Railroad Signalmen** (AFL-CIO).
- Brotherhood, **Railway Carmen** of the United States and Canada (AFL-CIO).
- Brotherhood of **Railway, Airline and Steamship** Clerks, Freight Handlers, Express and Station Employee (AFL-CIO).
- Brotherhood of **Shoe** and Allied Craftsmen (Ind.).
- Brotherhood of **Sleeping Car Porters** (AFL-CIO).
- Brotherhood of **Utility** Workers of New England, Inc. (Ind.).
- California** State Employees Association (Ind.).
- Christian** Labor Association of the United States of America (Ind.).
- Cigar** Makers International Union of America (AFL-CIO).
- Civil Service** Employees Association (NYS) (Ind.).
- Colorado** Association of Public Employees (Ind.).
- Communications** Workers of America (AFL-CIO).
- Congress of **Independent** Unions (Ind.).
- Connecticut** State Employees Association (Ind.).
- Coopers'** International Union of North America (AFL-CIO).
- Directors** Guild of America, Inc. (Ind.).
- Distillery**, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
- Federal Plant **Quarantine** Inspectors National Association (Ind.).
- Flight Engineers'** International Association (AFL-CIO).
- Fraternal Order of **Police** (Ind.).
- Glass** Bottle Blowers Association of the United States and Canada (AFL-CIO).
- Great Lakes **Licensed Officers'** Organization (Ind.).
- Hebrew Actors Union, Inc. See Associated **Actors** and Artistes of America (AFL-CIO).
- Hotel** and Restaurant Employees and Bartenders International Union (AFL-CIO).

Illinois State Employees Association (Ind.).
 Independent Union of Plant **Protection** Employees (Ind.).
 Independent **Watchmen's** Association (Ind.).
Indiana State Employees Association (Ind.).
 Industrial Union of **Marine and Shipbuilding Workers** of America (AFL-CIO).
 Inlandboatmen's Union of the Pacific. See **Seafarers'** International Union of North America (AFL-CIO).
Insurance Workers International Union (AFL-CIO).
 International **Air Line Employees** Association. See International **Air Line Pilots** Association (AFL-CIO).
 International **Air Line Pilots** Association (AFL-CIO).
 International Alliance of **Theatrical Stage** Employees and Moving Picture Machine Operators of the United States and Canada (AFL-CIO).
 International Association of Bridge, Structural and Ornamental **Iron Workers** (AFL-CIO).
 International Association of **Fire Fighters** (AFL-CIO).
 International Association of Heat and Frost Insulators and **Asbestos Workers** (AFL-CIO).
 International Association of **Machinists** and Aerospace Workers (AFL-CIO).
 International Association of **Marble, Slate and Stone** Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers (AFL-CIO).
 International Association of **Siderographers** (AFL-CIO).
 International Association of **Tool Craftsmen** (Ind.).
 International Brotherhood of **Boilermakers**, Iron Shipbuilders, Blacksmiths, Forgers and Helpers (AFL-CIO).
 International Brotherhood of **Bookbinders** (AFL-CIO).
 International Brotherhood of **Electrical Workers** (AFL-CIO).
 International Brotherhood of **Firemen** and Oilers (AFL-CIO).
 International Brotherhood of **Painters** and Allied Trades (AFL-CIO).
 International Brotherhood of **Pottery and Allied Workers** (AFL-CIO).
 International Brotherhood of **Pulp, Sulphite and Paper** Mill Workers (AFL-CIO).
 International Brotherhood of **Teamsters**, Chauffeurs, Warehousemen and Helpers of America (Ind.).
 International **Chemical Workers** Union (AFL-CIO).
 International **Die Sinkers'** Conference (Ind.).
 International **Guards** Union of America (Ind.).
 International **Jewelry Workers'** Union (AFL-CIO).
 International **Ladies' Garment Workers'** Union (AFL-CIO).
 International **Leather Goods, Plastic and Novelty Workers'** Union (AFL-CIO).
 International **Longshoremen's** Association (AFL-CIO).
 International **Longshoremen's** and Warehousemen's Union (Ind.).
 International **Mailers** Union (Ind.).
 International **Molders'** and Allied Workers' Union of North America (AFL-CIO).
 International Organization of Masters, Mates and Pilots (AFL-CIO). See International **Longshoremen's** Association (AFL-CIO).
 International **Plate Printers'**, Die Stampers' and Engravers' Union of North America (AFL-CIO).
 International **Printing Pressmen** and Assistants' Union of North America (AFL-CIO).
 International **Stereotypers'**, Electrotypers', and Platemakers' Union of North America (AFL-CIO).
 International **Typographical** Union (AFL-CIO).
 International Union, **Allied Industrial Workers** of America (AFL-CIO).
 International Union of **District 50** Allied and Technical Workers of the United States and Canada (Ind.).
 International Union of Dolls, **Toys**, Playthings, Novelties and Allied Products of the United States and Canada (AFL-CIO).
 International Union of **Electrical, Radio and Machine** Workers (AFL-CIO).
 International Union of **Elevator** Constructors (AFL-CIO).
 International Union of Journeymen **Horseshoers** of the United States and Canada (AFL-CIO).
 International Union of Life **Insurance Agents** (Ind.).
 International Union of **Operating Engineers** (AFL-CIO).
 International Union of Petroleum and Industrial Workers. See **Seafarers'** International Union of North America (AFL-CIO).
 International Union, United **Automobile, Aerospace and Agricultural Implement Workers** of America (Ind.).
 International Union of United **Brewery, Flour, Cereal, Soft Drink and Distillery Workers** of America (AFL-CIO).
 International Union, United **Plant Guard Workers** of America (Ind.).
 International **Woodworkers** of America (AFL-CIO).
 Italian Actors Union. See Associated **Actors** and Artistes of America (AFL-CIO).
 Journeymen **Barbers, Hairdressers, Cosmetologists and Proprietors'** International Union of America (AFL-CIO).
Kentucky Career Employee's Association (Ind.).
Laborers' International Union of North America (AFL-CIO).
Laundry and Dry Cleaning International Union (AFL-CIO).
 Laundry, Dry Cleaning and Dye House Workers International Union. See International Brotherhood of **Teamsters, Chauffeurs, Warehousemen and Helpers** of America (Ind.).
Leather Workers International Union of America (AFL-CIO).
Lithographers and Photoengravers International Union (AFL-CIO).
Machine Printers and Engravers Association of the United States (Ind.).
 Major League **Baseball Players** Association (Ind.).
 Major League **Umpires** Association (Ind.).
 Marine Cooks and Stewards' Union. See **Seafarers'** International Union of North America (AFL-CIO).
Massachusetts State Employees Association (Ind.).
Michigan State Employees Association (Ind.).
Mechanics Educational Society of America (AFL-CIO).
Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO).
 National Alliance of **Postal and Federal Employees** (Ind.).

National Association of **Aeronautical Examiners** (Ind.).
National Association of **ASCS County Office Employees** (Ind.).
National Association of **Broadcast Employees and Technicians** (AFL-CIO).
National Association of Federal **Veterinarians** (Ind.).
National Association of **Government Employees** (Ind.).
National Association of **Government Inspectors** (Ind.).
National Association of **Internal Revenue Employees** (Ind.).
National Association of **Letter Carriers** of the United States of America (AFL-CIO).
National Association of **Planners, Estimators and Progressmen** (Ind.).
National Association of **Postal Supervisors** (Ind.).
National **Basketball Players Association** (Ind.).
National Brotherhood of **Packinghouse and Dairy Workers** (Ind.).
National Council of **Distributive Workers of America** (Ind.).
National **Education Association** (Ind.).
National Association of **Federal Employees** (Ind.).
National Federation of **Licensed Practical Nurses** (Ind.).
National **Football League Players Association** (Ind.).
National **Hockey Players League** (Ind.).
National **Industrial Workers Union** (Ind.).
National Labor Relations Board Professional Association (Ind.).
National Labor Relations Board Union (Ind.).
National League of **Postmasters of the United States** (Ind.).
National **Marine Engineers' Beneficial Association** (AFL-CIO).
National **Maritime Union of America** (AFL-CIO).
National **Rural Letter Carriers' Association** (Ind.).
New Hampshire State Employees Association (Ind.).
Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.).
North Dakota State Employees Association (Ind.).

Office and Professional Employees International Union (AFL-CIO).
Ohio Civil Service Employees Association (Ind.).
Oil, Chemical and Atomic Workers International Union (AFL-CIO).
Operative Plasterers' and Cement Masons' International Association of The United States and Canada (AFL-CIO).
Oregon State Employees Association (Ind.).
Overseas Education Association. See **National Education Association** (Ind.).

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. See **Seafarers' International Union of North America** (AFL-CIO).
Patent Office Professional Association (Ind.).
Pattern Makers' League of North America (AFL-CIO).
Professional Air Traffic Controllers Organization. See **National Marine Engineers' Beneficial Association** (AFL-CIO).
Railroad Yardmasters of America (AFL-CIO).
Retail Clerks International Association (AFL-CIO).
Retail, Wholesale and Department Store Union (AFL-CIO).
Sailors' Union of the Pacific. See **Seafarers' International Union of North America** (AFL-CIO).
Screen Actors Guild, Inc. See **Associated Actors and Artistes of America** (AFL-CIO).
Screen Extras Guild, Inc. See **Associated Actors and Artistes of America** (AFL-CIO).
Seafarers' International Union of North America (AFL-CIO).
Service Employees' International Union (AFL-CIO).
Sheet Metal Workers International Association (AFL-CIO).
Southern Labor Union (Ind.).
State of Nevada Employees Association (Ind.).
Stewardesses Division. See **International Air Line Pilots Association** (AFL-CIO).
Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
Textile Foremen's Guild, Inc. (Ind.).
Textile Workers Union of America (AFL-CIO).
The American Railway and Airlines Supervisors Association (AFL-CIO).
The Granite Cutters International Association of America (AFL-CIO).
The Newspaper Guild (AFL-CIO).
The Wood, Wire and Metal Lathers International Union (AFL-CIO).
Tobacco Workers International Union (AFL-CIO).
Trademark Society, Inc. (Ind.).
Transport Workers' Union of America (AFL-CIO).
Transportation-Communication Division. See **Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees** (AFL-CIO).
United Allied Workers International Union (Ind.).
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO).
United Brick and Clay Workers of America (AFL-CIO).
United Brotherhood of Carpenters and Joiners of America (AFL-CIO).
United Cement, Lime and Gypsum Workers International Union (AFL-CIO).
United Electrical, Radio and Machine Workers of America (Ind.).
United Furniture Workers of America (AFL-CIO).
United Garment Workers of America (AFL-CIO).
United Glass and Ceramic Workers of North America (AFL-CIO).
United Hatters, Cap and Millinery Workers International Union (AFL-CIO).
United Mine Workers of America (Ind.).
United Papermakers and Paperworkers (AFL-CIO).
United Rubber, Cork, Linoleum and Plastic Workers of America (AFL-CIO).
United Shoe Workers of America (AFL-CIO).
United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association (AFL-CIO).
United Steelworkers of America (AFL-CIO).
United Telegraph Workers (AFL-CIO).
United Textile Workers of America (AFL-CIO).

United **Transport** Service Employees (AFL–CIO).
United **Transportation** Union (AFL–CIO).
Upholsterers' International Union of North America (AFL–
CIO).
Utah State Employees Association (Ind.).
Utility Workers Union of America (AFL–CIO).
Vermont State Employees Association (Ind.).

Washington State Employees Association (Ind.).
West Virginia Public Employees Association (Ind.).
Window **Glass Cutters** League of America (AFL–CIO).
Writers Guild of America (Ind.).
Writers Guild of America, East, Inc. See **Writers** Guild of
America (Ind.).
Writers Guild of America, West, Inc. See **Writers** Guild of
America (Ind.).
Wyoming State Employees Association (Ind.).

APPENDIX N

Commonly Used Abbreviations of Federations, Labor Unions, and Employee Associations

Abbreviation	Name of Union and Association
AAA	Actors and Artistes of America; Associated (AFL-CIO).
AAA-AEA	Actors' Equity Association.
AAA-AFTRA	American Federation of Television and Radio Artists.
AAA-AGMA	American Guild of Musical Artists, Inc.
AAA-AGVA	American Guild of Variety Artists.
AAA-HAU	Hebrew Actors Union, Inc.
AAA-IAU	Italian Actors Union.
AAA-SAG	Screen Actors Guild, Inc.
AAA-SEG	Screen Extras Guild, Inc.
AAE (I)	Aeronautical Examiners; National Association of (Ind.).
AAUP (I)	American Association of University Professors (Ind.).
ACWA	Clothing Workers of America; Amalgamated (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AFTE	Technical Engineers; American Federation of (AFL-CIO).
AGE	Assembly of Governmental Employees. ¹
AITU (I)	Telephone Unions; Alliance of Independent (Ind.).
AIW	Allied Industrial Workers of America; International Union (AFL-CIO).
ALAS-PEA (I)	Alaska Public Employee Association (Ind.).
ALO (I)	Lace Operatives of America; Amalgamated (Ind.).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ALPA-ALEA	Air Line Employees Association.
ALPA-SD	Stewardesses Division.
ANA (I)	Nurses' Association; American (Ind.).
APCA (I)	Aeronautical Protection Controlmen Association (Ind.).
APWU	Postal Workers Union; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ASCSE (I)	ASCS County Office Employees; National Association of (Ind.).
ATU	Transit Union; Amalgamated (AFL-CIO).
AUA (I)	Associated Unions of America (Ind.).
AWIU (I)	Allied Workers International Union; United (Ind.).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (I)	Watch Workers Union; American (Ind.).

¹ Federation of employee associations.

Abbreviation	Name of Union and Association
BBF	Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW	Bakery and Confectionery Workers' International Union of America (AFL-CIO).
BFCSD	Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO).
BHC	Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO).
BLE (I)	Locomotive Engineers; Brotherhood of (Ind.).
BMP	Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
BMWE	Maintenance of Way Employes; Brotherhood of (AFL-CIO).
BPA (I)	Major League Baseball Players Association (Ind.).
BRC	Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO).
BRASC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO).
BRASC-TCD	Transportation-Communication Division.
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BSAC (I)	Shoe and Allied Craftsmen; Brotherhood of (Ind.).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CAL-SEA (I)	California State Employees Association (Ind.).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (I)	Christian Labor Association of the United States of America (Ind.).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
CMIU	Cigar Makers International Union of America (AFL-CIO).
COIU (I)	Independent Unions; Congress of (Ind.).
COL-APE (I)	Colorado Association of Public Employees (Ind.).
CONN-SEA (I)	Connecticut State Employees Associations (Ind.).
CSEA (I)	Civil Service Employees Association (NYS) (Ind.).
CWA	Communications Workers of America (AFL-CIO).
DGA (I)	Directors Guild of America, Inc. (Ind.).
DIST 50 (I)	District 50, Allied and Technical Workers of the United States and Canada; International Union of (Ind.).
DRWW	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
DSC (I)	Die Sinkers' Conference; International (Ind.).
DTPN	Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO).
FEIA	Flight Engineers' International Association (AFL-CIO).
FOP (I)	Fraternal Order of Police (Ind.).
FPQI (I)	Quarantine Inspectors National Association; Federal Plant (Ind.).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (I)	Licensed Officers' Organization; Great Lakes (Ind.).
GUA (I)	Guards Union of America; International (Ind.).

Abbreviation	Name of Union and Association
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFE	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (I)	Tool Craftsmen; International Association of (Ind.).
IATSE	Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of (AFL-CIO).
IBB	Bookbinders; International Brotherhood of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBPAW	Pottery and Allied Workers; International Brotherhood of (AFL-CIO).
IBT (I)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).
IBT-LWIU (I)	Laundry, Dry Cleaning and Dye House Workers International Union (Ind.).
ICW	Chemical Workers Union; International (AFL-CIO).
ILA	Longshoremen's Association; International (AFL-CIO).
ILA-MMP	Masters, Mates and Pilots; International Organization of.
ILGWU	Ladies' Garment Workers' Union; International (AFL-CIO).
ILL-SEA (I)	Illinois State Employees Association (Ind.).
ILWU (I)	Longshoremen's and Warehousemen's Union; International (Ind.).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (I)	Mailers Union; International (Ind.).
IND-SEA (I)	Indiana State Employees Association (Ind.).
IPPA	Printing Pressmen and Assistants' Union of North America; International (AFL-CIO).
ISEU	Stereotypers', Electrotypers', and Platemakers' Union of North America; International (AFL-CIO).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Operating Engineers; International Union of (AFL-CIO).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
KY-CEA (I)	Kentucky Career Employee's Association (Ind.).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIA (I)	Insurance Agents; International Union of Life (Ind.).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LPIU	Lithographers and Photoengravers International Union (AFL-CIO).
LPN (I)	Licensed Practical Nurses; National Federation of (Ind.).
LWU	Leather Workers International Union of America (AFL-CIO).

Abbreviation	Name of Union and Association
MASS-SEA (I)	Massachusetts State Employees Association (Ind.).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MEBA-PATCO	Professional Air Traffic Controllers Organization.
MESA	Mechanics Educational Society of America (AFL-CIO).
MICH-SEA (I)	Michigan State Employees Association.
MLU (I)	Umpires Association; Major League (Ind.).
MPEA (I)	Machine Printers and Engravers Association of the United States (Ind.).
MPBP	Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO).
MSSP	Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NAFV (I)	Veterinarians; National Association of Federal (Ind.).
NAGE (I)	Government Employees; National Association of (Ind.).
NAGI (I)	Government Inspectors; National Association of (Ind.).
NAIRE (I)	Internal Revenue Employees; National Association of (Ind.).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPEP (I)	Planners, Estimators and Progressmen, National Association of (Ind.).
NAPFE (I)	Postal and Federal Employees; National Alliance of (Ind.).
NAPS (I)	Postal Supervisors; National Association of (Ind.).
NBPA (I)	Basketball Players Association; National (Ind.).
NBPW (I)	Packinghouse and Dairy Workers; National Brotherhood of (Ind.).
NCDW (I)	Distributive Workers of America; National Council of (Ind.).
NCSA (I)	Customs Service Association; National (Ind.).
ND-SEA (I)	North Dakota State Employees Association (Ind.).
NEA (I)	Education Association; National (Ind.).
NEA-OEA (I)	Overseas Education Association (Ind.).
NEV-SEA (I)	Nevada Employees Association; State of (Ind.).
NFFE (I)	Federal Employees; National Federation of (Ind.).
NFIU	National Federation of Independent Unions. ²
NFLP (I)	Football League Players Association; National (Ind.).
NHP (I)	Hockey Players League; National (Ind.).
NH-SEA (I)	New Hampshire State Employees Association (Ind.).
NIW (I)	Industrial Workers Union; National (Ind.).
NLP (I)	Postmasters of the United States; National League of (Ind.).
NLRBP (I)	National Labor Relations Board Professional Association (Ind.).
NLRBU (I)	National Labor Relations Board Union (Ind.).
NMD (I)	Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.).
NMU	Maritime Union of America; National (AFL-CIO).
OAA (I)	Operations Analysis Association; National (Ind.).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OHIO-CSEA (I)	Ohio Civil Service Employees Association (Ind.).
OPEIU	Office of Professional Employees International Union (AFL-CIO).

² Federation of National and International unions.

Abbreviation	Name of Union and Association
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORE-SEA (I)	Oregon State Employees Association (Ind.).
PAT	Painters and Allied Trades; International Brotherhood of (AFL-CIO).
PGW (I)	Plant Guard Workers of America; International Union, United (Ind.).
PML	Pattern Makers' League of North America (AFL-CIO).
POPA (I)	Patent Office Professional Association (Ind.).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (I)	Protection Employees; Independent Union of Plant (Ind.).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the (AFL-CIO).
PSPMW	Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).
RLCA (I)	Rural Letter Carriers' Association; National (Ind.).
RASA	Railway and Airline Supervisors Association; The American (AFL-CIO).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RYA	Railroad Yardmasters of America (AFL-CIO).
SCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
SCP	Sleeping Car Porters; Brotherhood of (AFL-CIO).
SEIU	Service Employees International Union (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLIW	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUP	Inlandboatmen's Union of the Pacific.
SIU-IUPW	International Union of Petroleum and Industrial Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.
SLU (I)	Southern Labor Union (Ind.).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
TDA	Train Dispatchers Association; American (AFL-CIO).
TFG (I)	Textile Foremen's Guild, Inc. (Ind.).
TNG	The Newspaper Guild (AFL-CIO).
TRSOC (I)	Trademark Society, Inc. (Ind.).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
TWUA	Textile Workers Union of America (AFL-CIO).
UAW (I)	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (I)	Electrical, Radio and Machine Workers of America; United (Ind.).
UFW	Furniture Workers of America; United (AFL-CIO).

Abbreviation	Name of Union and Association
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journey- men (AFL-CIO).
UMW (I)	Mine Workers of America; United (Ind.).
UPP	Papermakers and Paperworkers; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTAH-SEA (I)	Utah State Employees Association (Ind.).
UTSE	Transport Service Employees; United (AFL-CIO).
UTU	Transport Union, United (AFL-CIO).
UTW	Telegraph Workers; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (I)	Utility Workers of New England, Inc.; Brotherhood of (Ind.).
UWU	Utility Workers Union of America (AFL-CIO).
VT-SEA (I)	Vermont State Employees Association (Ind.).
WA (I)	Watchmen's Association; Independent (Ind.).
WASH-SEA (I)	Washington State Employees Association (Ind.).
WV-PEA (I)	West Virginia Public Employees Association (Ind.).
WY-SEA (I)	Wyoming State Employees Association (Ind.).

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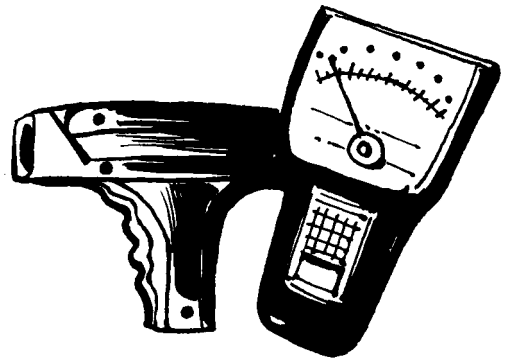
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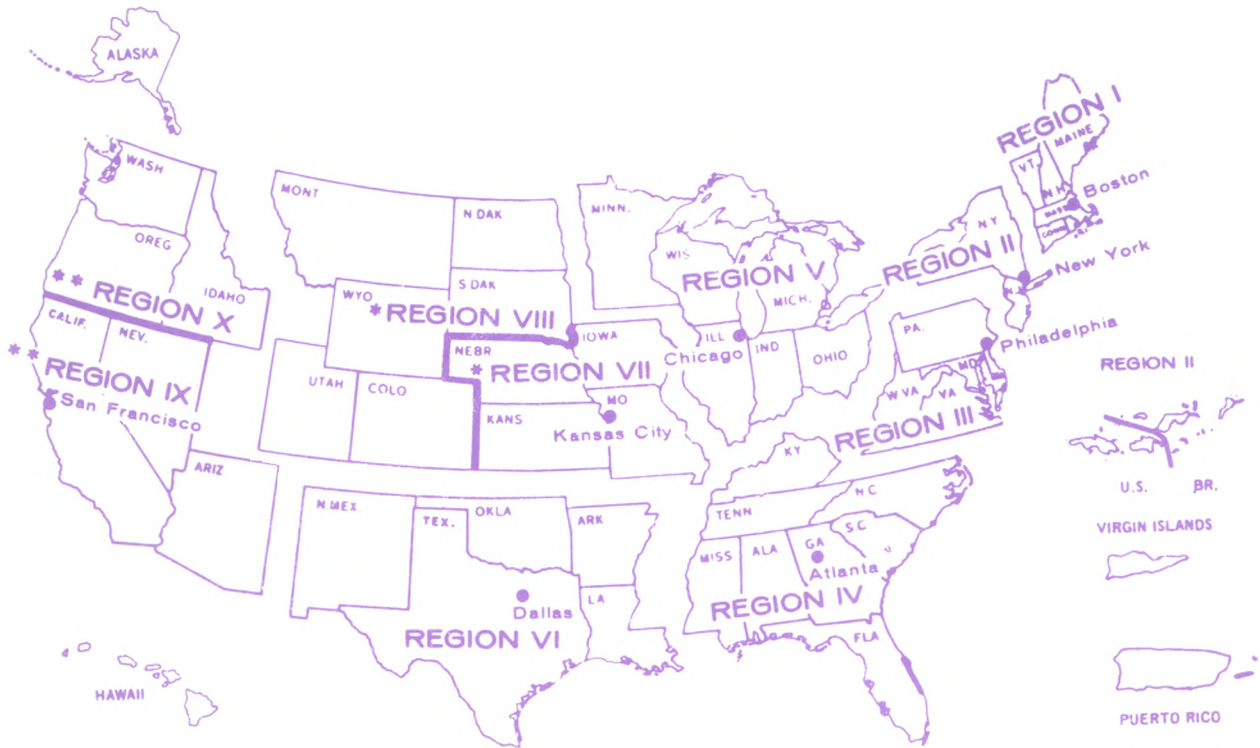
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