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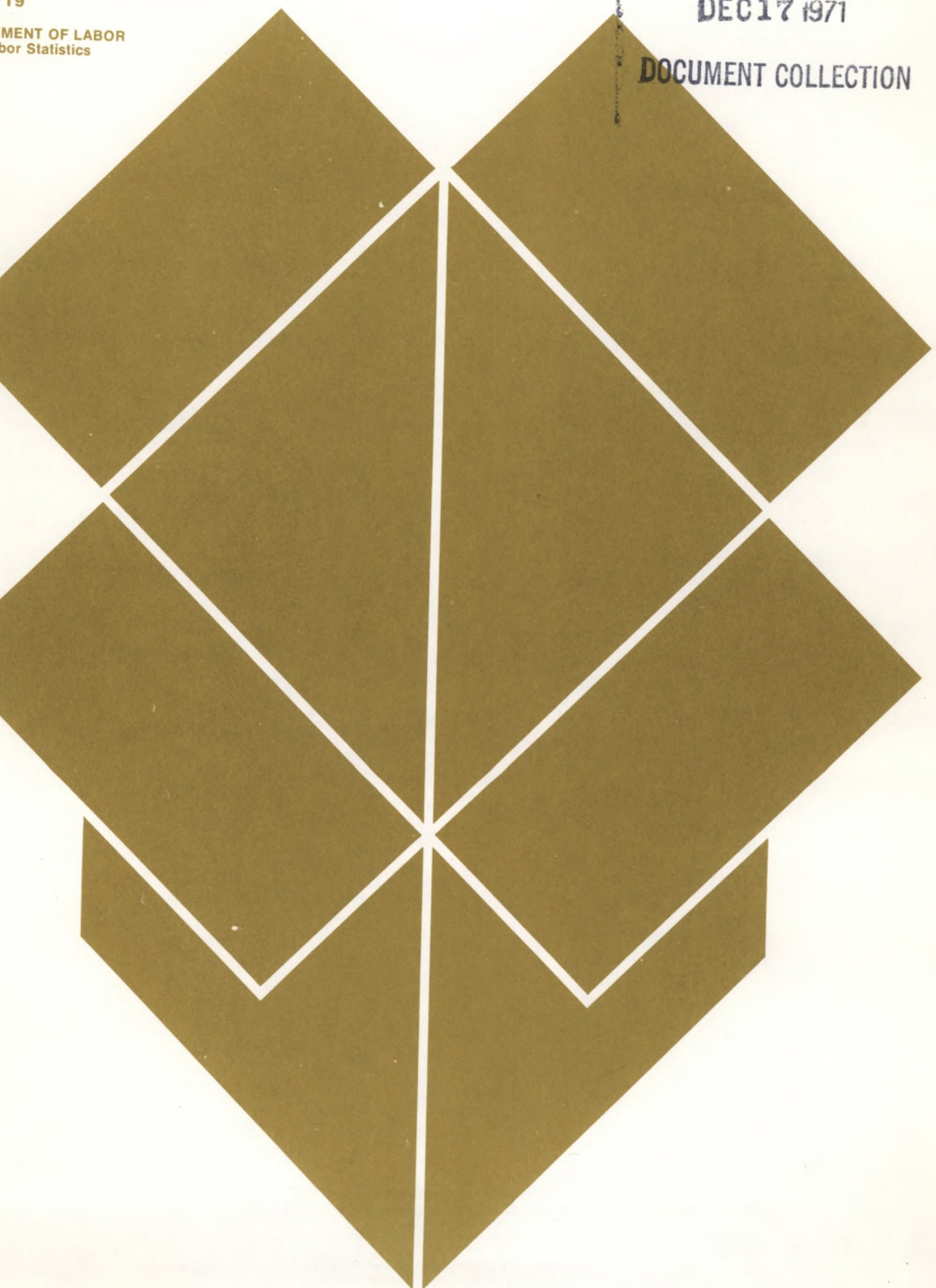
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**Industry
Wage Survey**

**Paperboard
Containers and
Boxes, March
1970**

Bulletin 1719

**U.S. DEPARTMENT OF LABOR
J. D. Hodgson, Secretary**

**BUREAU OF LABOR STATISTICS
Geoffrey H. Moore, Commissioner**

1971



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Preface

This bulletin summarizes the results of a survey of wages and supplementary benefits in the paperboard containers and boxes industries conducted by the Bureau of Labor Statistics in March 1970. Data are reported separately for each of the five industries: Folding paperboard boxes; setup paperboard boxes; corrugated and solid fiber boxes; sanitary food containers; and fiber cans, tubes, drums, and similar products. A similar survey was conducted in November 1964.

Separate releases for the following areas were issued earlier:

Folding Paperboard Boxes

Baltimore, Md.
Boston, Mass.
Chicago, Ill.
Los Angeles—Long Beach and Anaheim—
Santa Ana—Garden Grove, Calif.
New York, N.Y.
Philadelphia, Pa.—N.J.

Setup Paperboard Boxes

Chicago, Ill.
New York, N.Y.
Philadelphia, Pa.—N.J.

Corrugated and Solid Fiber Boxes

Baltimore, Md.
Chicago, Ill.
Detroit, Mich.
Los Angeles—Long Beach and Anaheim—
Santa Ana—Garden Grove, Calif.
Milwaukee, Wis.
Newark and Jersey City, N.J.
New York, N.Y.
Paterson—Clifton—Passaic; N.J.
Philadelphia, Pa.—N.J.
St. Louis, Mo.—Ill.
San Francisco—Oakland, Calif.

Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Charles M. O'Connor in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Industry Wage Survey—

Paperboard Containers and Boxes, March 1970

Summary

Straight-time hourly earnings of production and related workers in the paperboard container and box manufacturing industries averaged \$2.81 an hour in March 1970. Forty-seven percent of the 149,333 workers covered by the survey were in establishments primarily manufacturing corrugated and solid fiber boxes and averaged \$2.95 an hour.¹ Averages recorded in the other four industries surveyed were: \$2.82 in plants making folding boxes; \$2.78 in plants making sanitary food containers; \$2.73 in plants making fiber cans, tubes, drums, and similar products; and \$2.24 in those manufacturing setup boxes. Within each industry, earnings levels varied by location, community and establishment size, labor-management contract status, sex, and occupation.

Earnings of all but 5 percent of the production and related workers were within a range of \$1.60 to \$4 an hour. Workers in the middle half of the array earned between \$2.34 and \$3.22. One-tenth of all workers and slightly more than one-fourth of the women, who were commonly employed in the lower skilled jobs, earned less than \$2 an hour.

A number of occupations, selected to represent the various skill levels and operations found in the industries, were studied separately. Printing press operators and skilled maintenance workers were among the highest paid; catchers, bundlers-packers, and janitors were among the lowest paid.² In 4 of the 5 industries, occupational averages were usually highest in the Pacific region and lowest in the Southeast or Southwest.³ Where comparisons were possible in the

three regions studied separately for the fiber cans, tubes, drums, and similar products industry, lowest averages were typically recorded in the Southeast; the Middle Atlantic and Great Lakes regions had the highest averages in about an equal number of the comparisons.

Production workers covered by the survey typically were employed in establishments providing 8 or 9 paid holidays annually and from 1 to 4 weeks of vacation pay, depending upon the employee's length of service. A large majority of the workers were covered by various health and insurance plans for which employers generally paid the total cost. Retirement pension plans also were widespread among the industries.

¹ See appendix A for scope and method of survey. The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$3.11 in March 1970). Unlike the latter, estimates presented here exclude premium pay for overtime and for work on week-ends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from the number published in the monthly series (181,400 in March 1970) by exclusion of establishments employing fewer than 20 workers and because the advance planning necessary to make the survey requires the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industries are omitted, as are establishments originally classified in the paperboard containers and boxes industries but found to be in other industries at the time of the survey. Also omitted are establishments manufacturing paperboard containers and boxes, but classified incorrectly in other industries at the time the lists were compiled.

² See appendix B for job descriptions.

³ For definitions of regions, see appendix A.

Characteristics of the industries

Products. Establishments primarily engaged in manufacturing paperboard containers and boxes represent five distinct industries which are reported on separately in this five-part bulletin. Products of the folding paperboard boxes industry (Pt. I) are made from lightweight paperboard that has been cut, scored, and creased to facilitate folding by the customer to form boxes when needed. Such boxes, usually shipped flat, include those used by department stores for packaging suits and dresses. The setup paperboard box industry (Pt. II) manufactures boxes that are also made of single-ply paperboard. However, they usually are shipped to the customer in three-dimensional form and require little or no additional fabrication. Setup boxes, usually made of heavier stock than folding boxes, are used when greater rigidity is required, as in shoe and hat boxes. The corrugated and solid fiber boxes industry (Pt. III) produces boxes made from paperboard stock consisting of two or more plies of paper; the large majority are made from paperboard stock including one ply of corrugated paper. Some, however, are made from uncorrugated paper (solid fiber).

Both corrugated and solid fiber boxes usually are shipped flat and require assembling by the customer. Products of the sanitary food containers industry (Pt. IV) are made from special food boards which generally are derived from virgin pulp, rather than from reclaimed fibers. Many sanitary food containers are coated to make them impervious to liquids. These containers may take the form of folding boxes, setup boxes, cans, or drums. Examples of products manufactured by this industry are paper cups and dishes, drinking straws, frozen food containers, milk containers, and paper pails and utensils. The products of the fiber cans, tubes, drums, and similar products industry (Pt. V) are quite varied and include items such as fiber bobbins, candelabra tubes, cans, cones, liquid tight containers (except sanitary food containers), drums, mailing cases and tubes, spools, and wastebaskets.

Some establishments in each industry manufactured more than one type of product within scope of the survey. Combining the manufacture of folding and setup boxes, however, was most common. The following tabulation indicates the percent of production and related workers in establishments manufacturing more than one type of product:

Industry	Primary product only	Other types of containers or boxes	Products other than containers or boxes
Folding paperboard boxes -----	59	27 (setup boxes 17)	14
Setup paperboard boxes-----	60	17 (folding boxes 15)	23
Corrugated and solid fiber boxes -----	89	3 (folding boxes 2)	8
Sanitary food containers -----	75	5 (fiber cans and tubes 3)	20
Fiber cans, tubes, drums, and similar products -----	80	7 (folding boxes 4)	13

The survey, as indicated previously, was limited to establishments primarily manufacturing paperboard containers and boxes. It excluded container and box departments of establishments whose primary product was outside the scope of the survey.

Many of the establishments were owned by companies that also operated plants producing paper or paperboard for sale to others. The proportions of workers in

such establishments were two-thirds in sanitary food containers; three-fifths in corrugated and solid fiber boxes; approximately one-half in fiber cans, tubes, and drums; slightly more than two-fifths in folding paperboard boxes; and less than one-tenth in setup paperboard boxes.

Production processes. Printing, forming, and finishing are among the major production processes in the industries.

Depending on the type of product and customer requirements, printing operations vary considerably. At the time of the survey, for example, some folding box plants had presses capable of printing more than five colors. Corrugated box plants, on the other hand, performed

relatively simple printing operations. Some plants, especially those manufacturing setup boxes and fiber cans, tubes, and drums, purchased preprinted paper. The following tabulation indicates the percent of workers in establishments performing their own printing:

Industry	All printing done in establishment	Some printing done in establishment	No printing done in establishment
Folding paperboard boxes-----	80	19	1
Setup paperboard boxes-----	22	36	42
Corrugated and solid fiber boxes-----	93	5	2
Sanitary food containers-----	89	6	5
Fiber cans, tubes, drums, and similar products-----	37	32	31

Forming operations also varied among the industries. Folding boxes (including sanitary folding boxes) usually are formed by cylinder or platen die presses which stamp out the shape and crease it along the lines to be folded. Somewhat similar operations were used for corrugated and solid fiber boxes. Additional forming operations in the sanitary food containers industry included cup forming and spiral tube winding. Spiral and straight winding were among the more important forming operations in plants manufacturing fiber cans, tubes, and drums.

Finishing operations in folding box plants are limited and simple compared with those found in some other box plants. In plants producing corrugated and solid fiber boxes, for example, finishing operations included stapling or stitching, folding, and gluing. In the setup box industry, applying protective or decorative coverings with wrapping and stripping machines were among the important finishing operations. For fiber cans, tubes, and drums, finishing operations included capping, crimping, and seaming.

Employment trends

Establishments covered by the survey employed 149,333 production and related workers in March 1970—up 14 percent since November 1964, when the Bureau conducted a similar survey.⁴ Employment increases among the separate industries amounted to 32 percent for the fiber cans, tubes, and drums industry, compared with 24 percent for corrugated and solid fiber boxes, 10 percent for folding paperboard boxes, and 4 percent for

sanitary food containers. In the setup paperboard box industry, employment declined 11 percent during this period. Employment grew most rapidly in the Southwest (51 percent) and Southeast (41 percent), followed by the Middle West (29 percent), Border States (25 percent), and Pacific region (22 percent). In the Great Lakes region and New England, employment increased less than 10 percent; in the Middle Atlantic States, it dropped 2 percent, reflecting substantial declines in the setup box and sanitary food container industries in that region.

The corrugated and solid fiber box industry employed 47 percent of the production and related workers covered by the March 1970 study. Proportions in the other industries were: 21 percent in folding paperboard boxes, 13 percent in sanitary food containers, 10 percent in setup paperboard boxes, and 8 percent in fiber cans, tubes, and drums. These employment relationships were about the same as in 1964, and men continued to make up approximately two-thirds of the work force or more in all industries, except setup paperboard boxes. In that industry, three-fifths of the workers were women.

Establishment size

In March 1970, establishments that had 100 workers or more accounted for nearly seven-eighths of the workers in the sanitary food container industry, four-fifths

⁴ See Industry Wage Survey: Paperboard Containers and Boxes, November 1964 (BLS Bulletin 1478, 1966).

in the corrugated and solid fiber box industry, slightly more than seven-tenths in the folding paperboard box industry, two-thirds in the fiber cans, tubes, and drums industry, and about two-fifths in

the setup paperboard box industry. The following tabulation indicates, by industry, the number of establishments in the three employment size groups covered by the survey:

Industry	All establishments	20-99 workers	100-499 workers	500 workers or more
Folding paperboard boxes -----	354	219	128	7
Setup paperboard boxes-----	288	248	40	-
Corrugated and solid fiber boxes-----	793	391	399	3
Sanitary food containers-----	118	62	43	13
Fiber cans, tubes, drums, and similar products-----	146	102	43	1

Location. Box plants within scope of survey tend to be located near important customers and, in many instances, are contiguous to the property of the prime user of the product. In March 1970, the Middle Atlantic and Great Lakes regions each accounted for approximately one-fourth of the workers covered by

the survey. The proportions accounted for by the other regions ranged from one-seventh in the Southeast to less than one-tenth in each of the remaining regions. The following percent distribution of production workers by region indicates some substantial differences among the industries:

Region	Folding boxes	Setup boxes	Corrugated and solid fiber boxes	Sanitary food containers	Fiber cans, tubes, drums, and similar products
United States ¹ -----	100	100	100	100	100
New England-----	10	18	6	7	6
Middle Atlantic-----	29	40	22	22	22
Border States-----	8	4	6	7	2
Southeast-----	12	11	13	12	32
Southwest-----	4	1	6	6	2
Great Lakes-----	24	15	32	24	24
Middle West-----	6	4	6	12	8
Pacific-----	6	6	8	10	4

¹ Includes data for the Mountain region not shown separately.

Metropolitan areas ⁵ accounted for slightly more than two-thirds of the workers in the sanitary food containers and the fiber cans, tubes, and drums industries and for four-fifths of the workers or more in each of the other industries.

Unionization. Establishments that had collective bargaining agreements covering a majority of their production workers

employed slightly more than one-half of the workers in the setup paperboard boxes, three-fifths of the workers in the fiber cans, tubes, and drums industries, and at least seven-tenths of the workers in the other three industries. As indicated in the following tabulation, the percent of production workers in union establishments varied substantially by establishment size in 3 of the 5 industries:

Industry	All establishments	20-99 workers	100 workers or more
Folding paperboard boxes-----	75-79	65-69	80-84
Setup paperboard boxes-----	50-54	35-39	75-79
Corrugated and solid fiber boxes-----	85-89	60-64	90-94
Sanitary food containers-----	70-74	70-74	70-74
Fiber cans, tubes, drums, and similar products-----	60-64	60-64	60-64

The International Brotherhood of Pulp, Sulphite, and Paper Mill Workers (AFL-CIO) was the major union in the total

⁵ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through January 1968.

industry group. However, the International Printing Pressmen and Assistants' Union of North America and the United Papermakers and Paperworkers, both AFL-CIO affiliates, also had contracts

with establishments accounting for significant proportions of production and related workers in these industries. A number of other unions, had some representation in one or more of the industries studied.

Table 1. Paperboard containers and boxes: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and regions, March 1970)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
Under \$ 1.60.....	(³)	(³)	(³)	-	(³)	0.1	-	-	(³)	-	-
\$ 1.60 and under \$ 1.65.....	1.0	0.4	3.0	2.7	0.6	1.4	2.9	1.1	0.2	0.1	-
\$ 1.65 and under \$ 1.70.....	.8	.3	2.7	2.0	.8	1.5	1.3	.4	.3	.9	0.4
\$ 1.70 and under \$ 1.75.....	1.2	.6	3.4	2.7	1.1	1.4	2.8	2.5	.4	.3	(³)
\$ 1.75 and under \$ 1.80.....	1.1	.5	3.1	2.6	1.1	2.2	1.1	2.9	.5	.3	-
\$ 1.80 and under \$ 1.85.....	1.4	.7	3.7	2.9	1.0	2.9	2.9	2.4	.8	.1	.1
\$ 1.85 and under \$ 1.90.....	1.4	.7	3.6	3.5	1.5	2.7	2.2	1.6	.5	.5	.1
\$ 1.90 and under \$ 1.95.....	1.5	.9	3.3	2.7	1.5	3.3	2.6	1.3	.6	1.0	(³)
\$ 1.95 and under \$ 2.00.....	1.5	.7	4.0	3.0	1.0	1.8	2.3	2.4	1.2	1.4	.2
\$ 2.00 and under \$ 2.10.....	3.7	2.4	7.9	6.0	3.5	3.0	7.2	3.5	2.4	3.5	1.0
\$ 2.10 and under \$ 2.20.....	4.2	2.8	8.9	5.9	4.5	3.5	7.3	3.8	3.5	1.9	.4
\$ 2.20 and under \$ 2.30.....	5.0	3.3	10.4	5.5	3.6	3.8	7.8	5.7	4.6	10.0	1.3
\$ 2.30 and under \$ 2.40.....	5.4	4.1	9.7	6.7	5.5	5.6	8.6	6.9	4.0	4.4	2.8
\$ 2.40 and under \$ 2.50.....	5.8	4.9	8.6	7.6	6.2	9.0	6.3	5.4	3.9	5.9	4.3
\$ 2.50 and under \$ 2.60.....	6.8	6.5	7.8	6.9	7.1	10.0	6.0	10.8	6.6	8.0	1.9
\$ 2.60 and under \$ 2.70.....	6.5	6.8	5.5	6.5	6.4	8.0	5.9	7.9	6.4	10.7	.8
\$ 2.70 and under \$ 2.80.....	6.1	6.5	4.7	4.5	6.5	7.0	5.0	6.5	7.6	6.6	1.8
\$ 2.80 and under \$ 2.90.....	6.3	7.4	2.8	4.4	6.4	6.5	4.7	6.3	8.4	7.0	2.6
\$ 2.90 and under \$ 3.00.....	5.0	6.0	1.4	3.6	5.4	4.2	3.7	4.2	6.6	5.3	2.1
\$ 3.00 and under \$ 3.10.....	4.8	5.8	1.4	3.7	5.5	3.5	2.7	4.4	6.2	3.9	4.3
\$ 3.10 and under \$ 3.20.....	4.7	5.8	1.1	2.7	4.3	2.7	2.9	5.0	5.5	4.0	10.5
\$ 3.20 and under \$ 3.30.....	4.5	5.4	1.4	2.4	4.5	4.6	2.7	3.7	5.1	3.9	9.0
\$ 3.30 and under \$ 3.40.....	4.0	5.0	.6	2.3	4.4	1.9	2.5	2.3	4.6	3.0	9.6
\$ 3.40 and under \$ 3.50.....	3.0	3.8	.4	2.0	2.6	2.1	1.8	1.5	3.8	2.7	7.3
\$ 3.50 and under \$ 3.60.....	2.7	3.4	.3	1.6	2.4	1.8	1.5	1.5	3.2	2.8	7.0
\$ 3.60 and under \$ 3.70.....	2.0	2.5	.2	1.1	2.0	1.2	1.0	1.6	2.3	2.6	4.2
\$ 3.70 and under \$ 3.80.....	1.9	2.4	.1	1.1	2.1	.7	.7	1.2	2.3	2.1	3.6
\$ 3.80 and under \$ 3.90.....	1.4	1.9	.1	.9	1.5	.4	.7	1.1	1.9	1.7	2.5
\$ 3.90 and under \$ 4.00.....	1.2	1.5	.1	.8	1.3	1.1	.4	.4	1.6	.7	2.0
\$ 4.00 and under \$ 4.10.....	1.2	1.6	(³)	.4	1.4	.6	.4	.4	1.0	.8	5.9
\$ 4.10 and under \$ 4.20.....	.7	.9	(³)	.2	.7	.4	.4	.6	.8	.6	2.4
\$ 4.20 and under \$ 4.30.....	.7	.9	(³)	.3	.8	.2	.2	.5	.8	.5	2.7
\$ 4.30 and under \$ 4.40.....	.5	.7	(³)	.1	.6	.1	.4	.1	.7	.4	1.3
\$ 4.40 and under \$ 4.50.....	.4	.5	(³)	.1	.7	.1	.1	(³)	.4	.4	1.1
\$ 4.50 and over.....	1.7	2.2	(³)	.9	1.6	.9	1.0	.1	1.4	2.0	6.9
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	149,333	114,562	34,771	12,427	38,118	9,013	21,349	7,074	39,961	9,729	10,773
Average hourly earnings ¹	\$2.81	\$2.97	\$2.28	\$2.52	\$2.84	\$2.62	\$2.52	\$2.63	\$2.93	\$2.83	\$3.43

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Part I. Folding Paperboard Boxes

Average hourly earnings

Earnings of production and related workers in establishments primarily manufacturing folding paperboard boxes averaged \$2.82 an hour in March 1970. (See table 2.) In the Middle Atlantic and Great Lakes regions, where slightly more than one-half of these 32,040 workers were employed, earnings averaged \$2.92 and \$2.89, respectively. Elsewhere, averages ranged from \$2.24 in the Southwest to \$3.54 in the Pacific.

The level of earnings for production workers in March 1970 (\$2.82 an hour) was 31 percent above the average recorded in November 1964 (\$2.16).⁶ Earnings advanced at approximately this same rate in 5 of the 8 regions studied separately. In the Great Lakes, New England, and Southeast, increases during this period amounted to 26, 34, and 36 percent, respectively.

Production workers in metropolitan areas, nearly nine-tenths of the industry's work force, averaged \$2.85 an hour in March 1970, 31 cents more than those in smaller communities. Data were tabulated separately for six areas of industry concentration, which together accounted for one-third of the production workers in the industry. Averages in these areas ranged from \$3.62 an hour in Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove to \$2.48 in Baltimore. (See tables 6 through 11.)

Workers in establishments having 100 employees or more averaged \$2.85 an hour, compared with \$2.71 for those in smaller establishments. In the three regions providing comparisons, the corresponding averages were \$2.95 and \$2.85 in the Middle Atlantic, \$2.95 and \$2.76 in the Great Lakes, and \$2.56 and \$2.28 in the Southeast. Earnings also averaged more in unionized plants than in those not

having collective bargaining agreements in the three regions permitting such comparisons.

Because of the interrelationship of unionization, location, size of community, and size of establishment, the exact influence on earnings of any of these characteristics could not be determined in a study such as this. Establishments operating under labor-management contracts, for example, accounted for slightly more than four-fifths of the workers in establishments employing 100 workers or more, compared with approximately two-thirds of the workers in smaller establishments.

Men, slightly more than three-fourths of the production workers, averaged \$2.97 an hour; women averaged \$2.31. Men's averages exceeded those of women's by 44 percent in the Pacific region, 33 percent in the Border States, and between 21 and 29 percent in the remaining regions. These differences largely reflect the predominance of men in highly paid jobs such as printing press operators, cutting and creasing press operators, machine adjusters, diemakers, and various plant maintenance jobs; whereas hand folders and gluers, bundlers-packers, and catchers, the relatively low paid jobs studied separately, were filled mostly by women.⁷

Earnings of all but 8 percent of the workers were within a range of \$1.60 and \$4 an hour. (See table 3.) Employees in the middle half of the array

⁶ BLS Bulletin 1478, op. cit.

⁷ Differences in average pay levels for men and women may result from several factors, including variation in the distribution of the sexes among establishments and among jobs with disparate pay levels. Differences noted in averages for men and women in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys are usually more generalized than those used in individual establishments because allowance must be made for possible minor differences among establishments in specific duties performed.

earned from \$2.33 to \$3.21 an hour. Two-tenths of the women, but fewer than one-tenth of the men earned less than \$2 an hour. The proportions of the work force earning less than \$2 an hour were 49 percent in the Southwest, 37 percent in the Border States, 20 percent in the Southeast, and 5 percent or less in the other five regions studied separately.

Occupational earnings

The occupational classifications in table 4, selected to represent the various activities performed by production workers, covered three-fifths of the industry's work force in March 1970. Averages for these jobs ranged from \$4.76 an hour for pressmen on offset printing presses with three colors or more to \$2.37 for catchers working on the discharge end of machines, as well as for hand folders and gluers. Strippers (who remove excess material from stacks or piles of board sheets that have been run on the cutting and creasing presses) were the most numerous group studied separately and averaged \$2.51 an hour. For strippers using air hammers to perform this work, the average was \$2.73; for those doing it by hand, \$2.24. Averages for other numerically important occupations were \$3.63 for printing pressmen on two-color cylinder presses, \$3.45 for cylinder or rotary cutting and creasing pressmen, \$3.11 for operators of folding and gluing machines, and \$2.39 for bundlers and packers. Averages varied widely by region and were generally higher in establishments employing 100 workers or more than in smaller establishments. (See table 5.)

Where comparisons were possible for all eight regions, occupational averages were highest in the Pacific and usually lowest in the Southwest. Most averages in the highest paying region ranged from 40 to 60 percent above those in the lowest paying region. The relationship was not consistent, however, between these differences and earnings levels of the jobs. To illustrate, the interregional spread in earnings for printing pressmen (both offset and cylinder) was approximately 60 percent—virtually the same as for strippers and janitors; the spread for maintenance mechanics, as well as for catchers, was about 40 percent.

Earnings of individual workers usually varied widely within the same job and locality. (See tables 6-11.) In some instances, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and area by \$1 or more. Also, occupational wage relationships differed among areas. For example, diemakers in Baltimore averaged 77 percent more than janitors in that area, whereas the spread between the two jobs in Philadelphia was about one-half as large—38 percent.

Establishment practices and supplementary wage provisions

Data also were obtained on method of wage payment, work schedules, and selected supplementary benefits, including paid holidays, vacations, retirement plans, life insurance, hospitalization and surgical benefits.

Method of wage payment. Time rates, usually paid under formal systems providing for either single rates or ranges of rates for specific occupations, applied to more than nine-tenths of the workers in each region. (See table 12.) Rate ranges applied to a majority of the workers in the New England, Southeast, Great Lakes, and Middle West regions, and to nearly one-half of the workers in the Southwest. Single rates applied to approximately three-fifths of the workers in the Middle Atlantic, Border States, and Pacific.

Scheduled weekly hours. Work schedules of 40 hours a week were in effect in establishments employing slightly more than four-fifths of the production workers and approximately three-fourths of the officeworkers. (See table 13.) Substantial proportions of the production workers in the New England, Border States, Southwest, and Great Lakes regions were scheduled to work more than 40 hours a week; in contrast, one-fifth of the workers in the Middle Atlantic States were regularly scheduled for 37½ hours. One-fifth of the industry's officeworkers also were scheduled for 37½ hours at the time of the survey.

Shift differential provisions and practices. At least nine-tenths of the production workers were in establishments

having formal provisions for late shifts. (See table 14.) Only three-tenths of the workers, however, were actually employed on late shifts in March 1970. (See table 15.) Virtually all late-shift workers received extra pay above day-shift rates, most commonly 8 or 10 cents an hour for second shifts and 15 cents an hour for third shifts.

Paid holidays. Nearly all establishments provided paid holidays, usually 8 or 9 annually, to their production and officeworkers. (See table 16.) Production workers in the New England, Middle Atlantic, and Great Lakes regions typically received at least 9 paid holidays a year; in the other regions, fewer than 9 days were usually granted. For officeworkers, holiday provisions generally were similar to those for production workers in most regions.

Paid vacations. Paid vacations, after qualifying periods of service, were provided in establishments employing virtually all of the production and officeworkers. (See table 17.) Typical provisions applying to production workers were: 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 20 years. Slightly more than one-fourth of the workers were in establishments granting 5 weeks of vacation pay after 25 years of service. Typical vacation provisions for officeworkers followed a similar pattern, except that a majority of the officeworkers were in establishments that had provisions for 2 weeks of vacation pay after 1 year of service.

Health, insurance, and retirement plans. Life, hospitalization, surgical, and medical insurance covered more than nine-tenths of the production and officeworkers. (See table 18.) Other plans that applied to a majority in both groups

included accidental death and dismemberment insurance, sickness and accident insurance, and major medical insurance. Employers financed at least part of the cost of these health and insurance plans, and, in most instances, they paid the total cost. Sick leave plans, mostly those providing full pay with no waiting period, applied to nearly two-fifths of the officeworkers; such plans were rarely reported for production workers. The incidence of some health and insurance benefit plans varied widely by region. For example, the proportions of production workers covered by major medical insurance ranged from slightly less than one-half in the Middle Atlantic region to slightly more than nine-tenths in the Pacific.

Retirement pension plans providing regular payments for the remainder of the retiree's life (other than benefits available under Federal social security) were reported by establishments employing four-fifths of the production and officeworkers. Usually financed by the employer, pension plans applied to one-half of the production workers in the Southeast, nearly two-thirds in the Southwest, about three-fourths in the Border States and Great Lakes, and to more than nine-tenths in the New England, Middle Atlantic, Middle West, and Pacific regions. Regional variation for officeworkers was not as great. Retirement severance pay or lump-sums at retirement was practically nonexistent in the industry.

Other selected benefits. Paid leave for attending funerals of the employee's immediate family was available to nearly seven-eighths of the production workers and four-fifths of the officeworkers. (See table 19.) Paid leave for jury duty was available to about seven-tenths of the workers in both groups. The incidence of both of these plans varied widely by region.

Table 2. Folding paperboard boxes: Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and regions, March 1970)

Item	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	32,040	\$2.82	3,204	\$2.71	9,401	\$2.92	2,517	\$2.51	3,985	\$2.49	1,389	\$2.24	7,776	\$2.89	1,795	\$2.95	1,973	\$3.54
Men.....	24,599	2.97	2,473	2.86	7,418	3.06	1,775	2.71	3,313	2.58	881	2.39	5,799	3.03	1,405	3.08	1,535	3.80
Women.....	7,441	2.31	731	2.21	1,983	2.37	742	2.03	672	2.06	508	1.98	1,977	2.47	390	2.48	438	2.64
Size of community:																		
Metropolitan areas ²	28,556	2.85	2,975	2.72	8,465	2.98	2,517	2.51	3,296	2.53	1,389	2.24	6,702	2.94	1,239	2.93	1,973	3.54
Nonmetropolitan areas.....	3,484	2.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Size of establishment:																		
20-99 workers.....	8,551	2.71	-	-	2,754	2.85	-	-	996	2.28	-	-	2,327	2.76	-	-	-	-
100 workers or more.....	23,489	2.85	2,515	2.78	6,647	2.95	2,393	2.52	2,989	2.56	1,005	2.35	5,449	2.95	1,181	2.99	1,310	3.65
Labor-management contracts:																		
Establishments with—																		
Majority of workers covered.....	25,066	2.89	2,499	2.75	8,453	2.94	2,176	2.57	2,186	2.65	-	-	5,636	2.92	1,601	2.94	1,786	3.55
None or minority of workers covered.....	6,974	2.55	705	2.57	-	-	-	-	1,799	2.29	-	-	2,140	2.79	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 3. Folding paperboard boxes: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and regions, March 1970)

Average hourly earnings ¹	United States			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
\$ 1.60 and under \$ 1.65.....	0.7	0.4	1.4	(²)	-	2.1	1.2	4.1	0.6	0.2	-
\$ 1.65 and under \$ 1.70.....	.2	.1	.5	(²)	-	.5	.5	1.4	.2	-	-
\$ 1.70 and under \$ 1.75.....	1.1	.7	2.2	0.3	(²)	1.7	2.8	11.8	.2	-	-
\$ 1.75 and under \$ 1.80.....	1.3	.7	3.1	.4	1.2	1.5	1.6	11.3	.3	-	-
\$ 1.80 and under \$ 1.85.....	1.7	1.2	3.0	.9	.3	7.4	4.3	5.6	.5	-	-
\$ 1.85 and under \$ 1.90.....	1.6	.9	4.0	1.4	1.2	7.2	2.4	4.6	.2	-	0.2
\$ 1.90 and under \$ 1.95.....	2.0	1.7	3.1	.7	.6	11.2	5.3	3.8	.2	-	.2
\$ 1.95 and under \$ 2.00.....	1.7	1.1	3.6	.8	1.4	5.8	2.2	6.0	.7	-	.5
\$ 2.00 and under \$ 2.10.....	3.5	2.8	5.7	4.2	2.7	4.4	8.7	7.8	2.1	.1	.3
\$ 2.10 and under \$ 2.20.....	3.7	2.5	7.7	10.6	2.9	1.7	7.1	2.3	2.7	1.1	-
\$ 2.20 and under \$ 2.30.....	4.6	3.1	9.6	6.5	5.9	3.3	4.3	3.9	4.9	1.6	.3
\$ 2.30 and under \$ 2.40.....	8.3	6.2	14.9	13.8	6.7	6.2	14.2	5.0	8.1	4.9	3.4
\$ 2.40 and under \$ 2.50.....	7.3	6.2	10.8	9.7	6.3	3.3	7.4	2.9	7.8	16.5	5.2
\$ 2.50 and under \$ 2.60.....	9.1	7.6	13.9	6.8	11.4	7.6	6.3	3.1	11.0	15.0	.4
\$ 2.60 and under \$ 2.70.....	6.0	6.3	5.1	5.9	8.2	3.1	3.3	5.8	6.0	11.6	.2
\$ 2.70 and under \$ 2.80.....	5.7	6.0	4.5	4.7	6.0	2.9	3.3	4.3	7.9	8.1	3.7
\$ 2.80 and under \$ 2.90.....	6.0	6.8	3.2	4.4	5.6	5.2	3.7	2.7	8.7	5.1	8.4
\$ 2.90 and under \$ 3.00.....	2.9	3.5	1.1	2.5	2.7	3.7	1.9	1.2	4.1	3.4	2.0
\$ 3.00 and under \$ 3.10.....	3.9	4.8	.8	2.8	3.8	4.5	2.9	1.4	4.9	4.2	4.3
\$ 3.10 and under \$ 3.20.....	3.7	4.6	.9	3.4	3.3	2.7	2.0	1.0	4.0	2.4	13.3
\$ 3.20 and under \$ 3.30.....	3.1	3.9	.4	3.3	3.1	1.3	2.2	2.1	3.6	1.3	6.9
\$ 3.30 and under \$ 3.40.....	3.3	4.3	.1	2.9	5.7	1.6	2.7	2.0	1.9	1.4	4.0
\$ 3.40 and under \$ 3.50.....	2.3	3.0	(²)	2.6	2.7	1.7	2.6	1.4	1.7	1.8	3.5
\$ 3.50 and under \$ 3.60.....	1.9	2.5	.1	1.7	2.2	1.2	1.7	1.1	1.8	2.2	3.2
\$ 3.60 and under \$ 3.70.....	2.0	2.6	(²)	2.0	2.3	.6	.9	1.2	2.2	5.3	1.8
\$ 3.70 and under \$ 3.80.....	1.9	2.4	(²)	1.5	1.8	.4	.5	.7	2.5	3.5	4.0
\$ 3.80 and under \$ 3.90.....	1.3	1.7	(²)	1.0	.9	(²)	.3	.6	2.6	1.3	2.7
\$ 3.90 and under \$ 4.00.....	1.3	1.7	(²)	.9	1.6	2.1	.5	-	1.7	.6	1.1
\$ 4.00 and under \$ 4.10.....	1.4	1.8	-	.7	1.6	1.4	1.0	-	1.5	2.0	2.2
\$ 4.10 and under \$ 4.20.....	1.0	1.3	-	.2	1.1	.7	.4	.5	1.3	.7	2.5
\$ 4.20 and under \$ 4.30.....	1.1	1.4	.1	.2	.9	.3	.4	.3	1.0	1.6	6.2
\$ 4.30 and under \$ 4.40.....	.9	1.2	-	.1	1.0	-	.5	-	1.0	.3	4.5
\$ 4.40 and under \$ 4.50.....	.9	1.1	(²)	.2	1.9	.1	(²)	-	.3	.4	2.9
\$ 4.50 and over.....	2.9	3.7	(²)	2.8	2.9	2.6	1.0	.1	1.9	3.3	12.0
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	32,040	24,599	7,441	3,204	9,401	2,517	3,985	1,389	7,776	1,795	1,973
Average hourly earnings ¹	\$2.82	\$2.97	\$2.31	\$2.71	\$2.92	\$2.51	\$2.49	\$2.24	\$2.89	\$2.95	\$3.54

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Folding paperboard boxes: Occupational averages—all establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Department, occupation, and sex	United States				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Printing:												
Printing pressmen, cylinder press (1,216 men, 3 women).....	1,219	\$3.61	\$3.49	\$3.13-\$4.03	101	\$3.45	\$3.49	\$3.20-\$3.68	443	\$3.92	\$3.95	\$3.41-\$4.42
Single-color press (288 men, 3 women).....	291	3.30	3.25	2.83- 3.61	16	3.23	3.40	2.90- 3.49	95	3.46	3.30	3.00- 4.03
Two-color press (all men).....	753	3.63	3.46	3.15- 4.03	69	3.40	3.45	3.15- 3.68	262	4.02	4.03	3.46- 4.42
Three-color press or more (all men).....	175	4.06	3.95	3.55- 4.45	16	3.88	3.90	3.58- 4.03	86	4.11	3.99	3.75- 4.61
Printing pressmen, offset press ³ (702 men, 1 woman).....	703	4.48	4.36	3.84- 5.00	79	4.60	4.44	4.00- 5.20	142	4.48	4.40	3.97- 5.05
Two-color press (all men).....	254	4.05	3.95	3.52- 4.40	27	4.30	2.25	3.50- 4.81	60	3.94	3.95	3.40- 4.35
Three-color press or more (all men).....	417	4.76	4.72	4.21- 5.25	50	4.79	4.55	4.01- 5.40	76	4.84	4.65	4.31- 5.14
Printing pressmen, platen press (56 men, 10 women).....	66	3.05	2.91	2.54- 3.47	-	-	-	-	33	3.38	3.37	2.70- 4.17
Printing pressmen, rotogravure press ³ (all men).....	121	3.99	4.00	3.79- 4.40	-	-	-	-	45	3.91	3.95	3.45- 4.40
Three-color press or more.....	113	4.05	4.07	3.83- 4.40	-	-	-	-	41	3.98	3.95	3.87- 4.40
Printing-press assistants and feeders, cylinder press.....	723	2.75	2.73	2.30- 3.25	61	2.50	2.60	2.30- 2.71	267	3.10	3.15	2.79- 3.35
Men.....	638	2.85	2.82	2.48- 3.35	52	2.59	2.60	2.43- 2.72	262	3.11	3.24	2.80- 3.35
Single-color press.....	134	2.42	2.34	1.90- 2.79	8	2.36	-	-	34	2.98	2.77	2.53- 3.35
Men.....	81	2.71	2.73	2.38- 3.15	-	-	-	-	32	3.00	2.80	2.48- 3.35
Two-color press (416 men, 29 women).....	445	2.77	2.70	2.32- 3.35	42	2.49	2.55	2.26- 2.69	172	3.15	3.35	2.88- 3.35
Three-color press or more (141 men, 3 women).....	144	3.01	2.94	2.70- 3.11	11	2.63	-	-	61	3.02	3.03	2.83- 3.11
Printing-press assistants and feeders, ³ offset press (817 men, 14 women).....	831	3.21	3.05	2.72- 3.63	88	3.48	3.03	2.87- 4.08	156	3.17	3.10	2.72- 3.55
Two-color press (259 men, 14 women).....	273	2.89	2.85	2.51- 3.10	24	3.24	3.05	2.63- 3.96	67	2.86	2.95	2.43- 3.10
Three-color press or more (all men).....	532	3.39	3.22	2.87- 3.83	62	3.60	3.10	2.87- 4.09	74	3.47	3.40	3.22- 3.86
Printing-press assistants and feeders, platen press (24 men, 26 women).....	50	2.71	2.86	2.27- 3.05	-	-	-	-	28	2.68	2.81	2.30- 2.97
Printing-press assistants and feeders, rotogravure press ³ (all men).....	125	3.14	3.20	2.90- 3.52	7	2.64	-	-	35	3.22	3.20	3.11- 3.33
Three-color press or more.....	121	3.16	3.20	2.91- 3.52	-	-	-	-	35	3.22	3.20	3.11- 3.33
Roll supply men (all men).....	131	2.67	2.75	2.52- 2.91	10	2.49	-	-	36	2.68	2.62	2.58- 2.83
Cutting and creasing:												
Cutting- and creasing-press operators ³ (1,868 men, 23 women).....	1,891	3.45	3.44	3.04- 3.86	162	3.20	3.26	3.05- 3.40	524	3.59	3.51	3.29- 3.99
Cylinder or rotary (1,128 men, 10 women).....	1,138	3.45	3.43	3.03- 3.83	101	3.19	3.17	3.03- 3.40	334	3.60	3.50	3.28- 3.93
Platen (546 men, 13 women).....	559	3.33	3.33	2.95- 3.65	41	3.19	3.30	3.09- 3.39	115	3.38	3.45	3.20- 3.54
Cutting- and creasing-press feeders ³	960	2.61	2.66	2.22- 2.90	48	2.46	2.49	2.33- 2.54	327	2.80	2.84	2.40- 3.27
Men.....	753	2.70	2.75	2.40- 2.97	46	2.47	2.49	2.33- 2.54	258	2.94	2.86	2.66- 3.35
Women.....	207	2.28	2.19	2.05- 2.50	-	-	-	-	69	2.28	2.20	2.17- 2.50
Cylinder or rotary.....	730	2.58	2.61	2.19- 2.86	37	2.43	2.49	2.33- 2.51	266	2.81	2.84	2.40- 3.35
Men.....	567	2.68	2.75	2.35- 2.97	35	2.45	2.49	2.33- 2.51	211	2.96	2.84	2.66- 3.35
Women.....	163	2.20	2.17	2.01- 2.33	-	-	-	-	55	2.24	2.17	2.17- 2.29
Platen (118 men, 34 women).....	152	2.62	2.65	2.46- 2.86	8	2.50	-	-	30	2.75	2.73	2.50- 3.10
Strippers ³	2,707	2.51	2.53	2.11- 2.81	267	2.46	2.46	2.20- 2.59	636	2.83	2.76	2.51- 3.36
Men.....	2,551	2.53	2.54	2.14- 2.82	261	2.47	2.46	2.25- 2.60	601	2.88	2.86	2.58- 3.39
Women.....	156	2.17	2.21	1.94- 2.27	-	-	-	-	-	-	-	-
Air hammer (1,198 men, 16 women).....	1,214	2.73	2.72	2.48- 2.88	96	2.68	2.59	2.42- 2.87	346	2.96	2.99	2.61- 3.39
Hand.....	1,101	2.24	2.20	1.94- 2.48	68	2.37	2.46	2.32- 2.46	170	2.52	2.52	2.06- 2.63
Men.....	970	2.25	2.20	1.94- 2.52	68	2.37	2.46	2.32- 2.46	139	2.64	2.60	2.39- 2.63
Women.....	131	2.12	2.20	1.87- 2.23	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Folding paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Sex, department, and Occupation	United States				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Finishing:												
Folders and gluers, hand (21 men, 111 women).....	132	\$2.37	\$2.32	\$2.11-\$2.56	-	-	-	-	36	\$2.54	\$2.75	\$2.11-\$2.88
Folding- and gluing-machine operators, automatic (1,305 men, 331 women).....	1,636	3.11	3.14	2.64- 3.51	122	\$2.67	\$2.53	\$2.23-\$3.08	447	3.10	3.19	2.63- 3.50
Miscellaneous:												
Adjusters, machine, class A (305 men, 5 women).....	310	3.47	3.52	3.09- 3.76	66	3.14	3.15	2.86- 3.28	158	3.67	3.66	3.35- 4.31
Adjusters, machine, class B (all men).....	90	3.00	3.04	2.40- 3.37	-	-	-	-	42	3.22	3.22	2.41- 4.01
Balers (404 men, 5 women).....	409	2.51	2.55	2.30- 2.76	33	2.44	2.42	2.33- 2.59	106	2.55	2.58	2.40- 2.80
Bundlers-packers.....	1,986	2.39	2.45	2.19- 2.60	192	2.34	2.41	2.26- 2.48	555	2.51	2.56	2.35- 2.65
Men.....	796	2.38	2.38	2.05- 2.64	68	2.40	2.41	2.35- 2.55	307	2.54	2.58	2.33- 2.79
Women.....	1,190	2.39	2.48	2.19- 2.59	124	2.31	2.41	2.26- 2.48	248	2.48	2.54	2.36- 2.65
Catchers.....	2,126	2.37	2.38	2.20- 2.58	175	2.23	2.31	2.16- 2.36	740	2.47	2.50	2.24- 2.63
Men.....	601	2.50	2.47	2.36- 2.81	-	-	-	-	233	2.69	2.64	2.54- 2.85
Women.....	1,525	2.32	2.37	2.16- 2.52	108	2.17	2.16	2.11- 2.36	307	2.37	2.36	2.22- 2.58
Diemakers (all men).....	661	3.70	3.66	3.25- 4.12	65	3.41	3.44	3.15- 3.68	197	3.87	4.05	3.42- 4.42
Electricians, maintenance (all men).....	73	3.91	3.81	3.59- 4.30	-	-	-	-	21	3.87	3.81	3.58- 4.02
Janitors, porters, and cleaners (288 men, 29 women).....	317	2.40	2.33	2.20- 2.63	23	2.23	2.20	2.15- 2.27	64	2.45	2.47	2.24- 2.64
Maintenance men, general utility (all men).....	288	3.34	3.33	2.99- 3.62	29	3.02	2.93	2.76- 3.23	56	3.20	3.27	3.04- 3.48
Mechanics, maintenance (all men).....	267	3.80	3.70	3.51- 4.21	25	3.46	3.46	3.21- 3.70	85	3.71	3.70	3.61- 3.77
Shipping clerks, (124 men, 4 women).....	128	2.93	2.94	2.55- 3.34	14	2.94	-	-	42	2.91	2.72	2.45- 3.35
Receiving clerks (all men).....	71	2.97	2.92	2.74- 3.10	12	2.79	-	-	16	3.14	3.08	2.96- 3.41
Shipping and receiving clerks (186 men, 1 woman).....	187	3.00	3.00	2.74- 3.20	7	2.90	-	-	51	2.93	3.00	2.80- 3.06
Truckdrivers (all men) ³	362	3.08	2.94	2.53- 3.65	44	2.97	2.94	2.52- 3.21	106	3.44	3.57	2.82- 4.00
Other than semi- or trailer (all men).....	229	2.85	2.70	2.40- 3.22	27	2.66	2.52	2.49- 2.93	68	3.23	3.15	2.74- 3.78
Semi- or trailer (all men).....	75	3.57	3.75	2.94- 4.11	13	3.58	-	-	30	3.77	3.84	3.06- 4.20
Truckers, power (forklift) (587 men, 2 women).....	589	2.71	2.74	2.50- 2.87	28	2.75	2.79	2.70- 2.87	126	2.65	2.74	2.42- 2.75
Truckers, power (other than forklift) (all men).....	147	2.50	2.48	2.24- 2.63	38	2.38	2.35	2.40- 2.52	35	2.57	2.59	2.41- 2.63

See footnotes at end of table.

Table 4. Folding paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Department, occupation, and sex	Border States				Southeast				Southwest			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Printing:												
Printing pressmen, cylinder press.....	83	\$3.08	\$3.04	\$2.99-\$3.15	90	\$2.98	\$2.99	\$2.60-\$3.42	19	\$2.88	\$3.00	\$2.28-\$3.37
Single-color press.....	15	2.71	2.77	2.53- 2.81	26	2.63	2.60	2.45- 2.62	-	-	-	-
Two-color press.....	62	3.16	3.04	3.04- 3.20	51	3.05	3.00	2.70- 3.29	12	3.11	-	-
Three-color press or more.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing pressmen, offset press ³	43	4.53	4.25	3.65- 5.64	81	4.15	4.27	3.60- 4.65	32	3.52	3.65	3.27- 3.76
Two-color press.....	17	3.80	3.41	3.41- 3.71	36	4.02	4.27	3.50- 4.36	9	3.32	-	-
Three-color press or more.....	26	5.02	4.88	4.25- 5.76	42	4.29	4.30	3.67- 4.76	17	3.84	3.75	3.65- 4.10
Printing pressmen, platen press.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing pressmen, rotogravure press ³	-	-	-	-	-	-	-	-	-	-	-	-
Three-color press or more.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, cylinder press.....	53	2.36	2.30	2.00- 2.30	87	2.21	2.09	1.90- 2.44	39	2.12	1.95	1.79- 2.45
Men.....	42	2.44	2.30	2.30- 2.30	61	2.38	2.38	2.02- 2.52	34	2.15	1.94	1.76- 2.58
Single-color press.....	-	-	-	-	-	-	-	-	7	1.78	-	-
Men.....	-	-	-	-	-	-	-	-	6	1.77	-	-
Two-color press.....	40	2.47	2.30	2.30- 2.30	40	2.07	2.05	1.95- 2.16	17	1.99	1.95	1.80- 1.95
Three-color press or more.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, offset press ³	70	3.45	3.55	2.90- 3.92	130	2.86	2.79	2.40- 3.00	34	2.49	2.39	1.91- 2.70
Two-color press.....	17	2.97	2.90	2.90- 2.93	49	2.65	2.60	2.30- 2.90	9	2.23	-	-
Three-color press or more.....	53	3.60	3.92	3.05- 4.10	81	2.98	2.85	2.47- 3.10	18	2.77	2.60	2.39- 3.63
Printing-press assistants and feeders, platen press.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, rotogravure press ³	-	-	-	-	-	-	-	-	-	-	-	-
Three-color press or more.....	-	-	-	-	-	-	-	-	-	-	-	-
Roll supply men.....	-	-	-	-	9	2.11	-	-	-	-	-	-
Cutting and creasing:												
Cutting- and creasing-press operators ³	110	3.17	3.04	2.95- 3.30	148	2.97	2.90	2.68- 3.21	64	2.83	3.05	2.42- 3.30
Cylinder or rotary.....	89	3.21	3.04	2.94- 3.66	78	2.98	2.90	2.73- 3.21	26	2.96	2.84	2.25- 3.19
Platen.....	21	3.02	3.04	3.04- 3.10	70	2.95	2.84	2.54- 3.24	31	2.91	3.30	2.66- 3.30
Cutting- and creasing-press feeders ³	71	2.31	2.09	1.95- 2.80	147	2.17	2.10	2.01- 2.24	45	2.14	1.93	1.90- 2.42
Men.....	60	2.38	2.23	1.99- 2.85	98	2.22	2.12	2.00- 2.30	29	2.21	2.42	1.91- 2.50
Women.....	11	1.97	-	-	49	2.07	2.05	2.05- 2.15	16	2.00	1.90	1.78- 2.10
Cylinder or rotary.....	67	2.33	2.09	1.99- 2.85	123	2.13	2.10	2.00- 2.20	30	2.09	1.93	1.90- 2.41
Men.....	56	2.41	2.46	1.99- 2.85	74	2.18	2.10	1.97- 2.30	15	2.18	1.95	1.93- 2.42
Women.....	11	1.97	-	-	49	2.07	2.05	2.05- 2.15	15	2.00	1.90	1.78- 2.14
Platen.....	-	-	-	-	24	2.37	2.30	2.02- 2.57	11	2.36	-	-
Strippers ³	217	2.17	1.94	1.94- 2.68	350	2.05	2.03	1.85- 2.25	148	2.03	1.85	1.72- 2.42
Men.....	215	2.18	1.94	1.94- 2.68	335	2.07	2.05	1.90- 2.25	142	2.03	1.83	1.72- 2.41
Women.....	-	-	-	-	-	-	-	-	6	2.10	-	-
Air hammer.....	82	2.61	2.75	2.61- 2.80	117	2.19	2.19	2.03- 2.40	58	2.21	1.95	1.72- 2.72
Hand.....	117	1.88	1.94	1.89- 1.94	206	1.97	1.95	1.80- 2.15	90	1.91	1.80	1.70- 2.27
Men.....	115	1.88	1.94	1.89- 1.94	191	2.00	1.95	1.85- 2.20	84	1.90	1.80	1.67- 2.26
Women.....	-	-	-	-	-	-	-	-	6	2.10	-	-

See footnotes at end of table.

Table 4. Folding paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Department, occupation, and sex	Border States				Southeast				Southwest			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ⁴			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Finishing:												
Folders and gluers, hand.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Folding- and gluing-machine operators, automatic.....	92	\$2.98	\$2.99	\$2.86-\$3.15	214	\$2.99	\$3.05	\$2.58-\$3.30	50	\$2.55	\$2.35	\$2.28-\$2.99
Miscellaneous:												
Adjusters, machine, class A.....	-	-	-	- -	20	2.68	2.88	2.20- 3.08	-	-	-	- -
Adjusters, machine, class B.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Balers.....	28	2.24	2.04	1.99- 2.88	61	2.20	2.11	2.00- 2.45	15	2.10	2.00	1.72- 2.55
Bundlers-packers.....	122	1.91	1.94	1.91- 1.95	360	2.16	2.19	1.90- 2.38	124	2.02	1.88	1.75- 2.39
Men.....	-	-	-	- -	145	2.00	1.96	1.80- 2.30	35	1.89	1.80	1.75- 1.90
Women.....	91	1.91	1.94	1.85- 1.95	-	-	-	- -	89	2.08	1.96	1.75- 2.57
Catchers.....	197	2.02	1.94	1.89- 2.38	174	2.13	2.20	1.91- 2.35	63	1.98	1.96	1.78- 2.28
Men.....	9	2.45	-	- -	136	2.18	2.32	1.91- 2.40	-	-	-	- -
Women.....	188	2.00	1.94	1.89- 2.06	38	1.95	2.03	1.70- 2.20	-	-	-	- -
Diemakers.....	40	3.49	3.37	3.09- 3.98	69	3.43	3.55	3.04- 4.01	23	3.23	3.44	2.89- 3.57
Electricians, maintenance.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Janitors, porters, and cleaners.....	25	1.93	1.81	1.80- 1.88	36	2.23	2.30	2.10- 2.33	22	1.94	1.78	1.73- 1.93
Maintenance men, general utility.....	16	2.89	3.15	2.46- 3.42	30	3.07	3.19	2.84- 3.58	6	2.82	-	- -
Mechanics, maintenance.....	24	3.57	3.51	3.16- 4.01	14	3.17	-	- -	15	3.20	3.40	3.08- 3.48
Shipping clerks.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Receiving clerks.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Shipping and receiving clerks.....	7	2.82	-	- -	20	2.74	2.70	2.30- 2.85	-	-	-	- -
Truckdrivers ⁴	19	2.28	2.27	2.12- 2.27	77	2.65	2.55	2.10- 3.44	18	2.45	2.45	2.16- 2.81
Other than semi- or trailer.....	14	2.27	-	- -	39	2.12	2.10	1.90- 2.38	14	2.40	-	- -
Semi- or trailer.....	-	-	-	- -	-	-	-	- -	-	-	-	- -
Truckers, power (forklift).....	47	2.35	2.20	1.99- 2.80	-	-	-	- -	34	2.40	2.42	2.08- 2.75
Truckers, power (other than forklift).....	-	-	-	- -	-	-	-	- -	-	-	-	- -

See footnotes at end of table.

Table 4. Folding paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Department, occupation, and sex	Great Lakes				Middle West				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Printing:												
Printing pressmen, cylinder press.....	366	\$3.40	\$3.27	\$3.12-\$3.68	54	\$3.83	\$3.72	\$3.61-\$4.29	63	\$4.63	\$4.38	\$4.38-\$4.67
Single-color press.....	83	3.14	3.12	2.92- 3.27	27	3.53	3.61	3.49- 3.61	24	4.36	4.38	4.25- 4.38
Two-color press.....	251	3.43	3.27	3.13- 3.77	27	4.12	3.72	3.72- 4.29	19	4.44	4.38	4.38- 4.59
Three-color press or more.....	32	3.78	3.85	3.51- 4.07	-	-	-	-	20	5.12	5.24	4.45- 5.93
Printing pressmen, offset press ³	227	4.38	4.35	3.84- 4.84	50	4.81	4.92	4.24- 5.27	49	5.52	5.62	4.99- 6.04
Two-color press.....	89	4.01	3.92	3.79- 4.24	-	-	-	-	11	5.15	-	-
Three-color press or more.....	130	4.64	4.72	4.33- 5.00	45	4.85	5.00	4.23- 5.28	31	5.79	5.87	5.62- 6.04
Printing pressmen, platen press.....	9	2.79	-	-	-	-	-	-	-	-	-	-
Printing pressmen, rotogravure press ³	31	4.11	4.33	3.99- 4.34	-	-	-	-	-	-	-	-
Three-color press or more.....	31	4.11	4.33	3.99- 4.34	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, cylinder press.....	164	2.65	2.62	2.42- 2.90	23	2.84	2.83	2.70- 2.83	29	3.83	3.73	3.50- 3.75
Men.....	139	2.76	2.74	2.60- 2.92	19	2.88	2.83	2.80- 2.83	29	3.83	3.73	3.50- 3.75
Single-color press.....	36	2.23	2.18	1.90- 2.50	-	-	-	-	-	-	-	-
Men.....	11	2.68	-	-	-	-	-	-	-	-	-	-
Two-color press.....	110	2.72	2.62	2.50- 2.96	-	-	-	-	9	3.22	-	-
Three-color press or more.....	18	3.07	2.91	2.87- 3.17	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, offset press ³	238	3.08	3.02	2.73- 3.24	67	3.36	3.13	3.05- 3.67	48	4.34	3.73	3.67- 5.24
Two-color press.....	98	2.90	2.83	2.61- 3.10	-	-	-	-	-	-	-	-
Three-color press or more.....	140	3.21	3.17	2.86- 3.50	62	3.34	3.13	3.05- 3.60	42	4.40	3.72	3.69- 5.24
Printing-press assistants and feeders, platen press.....	-	-	-	-	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, rotogravure press ³	28	3.49	3.62	3.04- 3.83	-	-	-	-	-	-	-	-
Three-color press or more.....	28	3.49	3.62	3.04- 3.83	-	-	-	-	-	-	-	-
Roll supply men.....	36	2.73	2.77	2.63- 2.83	-	-	-	-	13	3.27	-	-
Cutting and creasing:												
Cutting- and creasing-press operators ³	588	3.38	3.44	2.97- 3.73	111	3.61	3.64	3.38- 3.74	184	4.16	4.28	4.00- 4.32
Cylinder or rotary.....	342	3.35	3.42	2.97- 3.73	70	3.63	3.63	3.38- 3.76	98	4.16	4.25	4.19- 4.28
Platen.....	216	3.38	3.34	2.95- 3.71	15	3.20	3.16	2.96- 3.47	50	4.08	4.28	3.76- 4.34
Cutting- and creasing-press feeders ³	207	2.68	2.74	2.40- 2.86	76	2.78	2.77	2.71- 2.86	39	3.12	3.13	2.82- 3.34
Men.....	173	2.70	2.76	2.50- 2.88	62	2.84	2.79	2.76- 2.90	-	-	-	-
Women.....	34	2.55	2.68	2.39- 2.76	14	2.51	-	-	-	-	-	-
Cylinder or rotary.....	152	2.67	2.76	2.39- 2.89	47	2.76	2.77	2.74- 2.86	-	-	-	-
Men.....	128	2.70	2.79	2.40- 2.90	40	2.79	2.77	2.76- 2.86	-	-	-	-
Women.....	24	2.54	2.59	2.34- 2.76	7	2.55	-	-	-	-	-	-
Platen.....	49	2.70	2.69	2.54- 2.86	17	2.65	2.71	2.49- 2.71	9	3.12	-	-
Strippers ³	796	2.52	2.55	2.23- 2.80	161	2.56	2.58	2.47- 2.63	132	3.22	3.25	3.12- 3.33
Men.....	722	2.54	2.58	2.35- 2.81	143	2.56	2.58	2.46- 2.63	132	3.22	3.25	3.12- 3.33
Women.....	74	2.26	2.23	2.20- 2.23	18	2.58	2.55	2.55- 2.63	-	-	-	-
Air hammer.....	345	2.73	2.78	2.62- 2.85	97	2.61	2.63	2.60- 2.63	73	3.24	3.25	3.25- 3.27
Hand.....	360	2.26	2.20	2.10- 2.51	45	2.51	2.55	2.45- 2.58	45	3.27	3.40	3.12- 3.40
Men.....	292	2.26	2.20	2.10- 2.53	36	2.50	2.45	2.45- 2.58	45	3.27	3.40	3.12- 3.40
Women.....	68	2.24	2.23	2.20- 2.23	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Folding paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, March 1970)

Department, occupation, and sex	Great Lakes				Middle West				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²		Mean ²	Median ²	Middle range ²
Finishing:												
Folders and gluers, hand.....	-	-	-	- -	-	-	-	- - -	-	-	-	- -
Folding- and gluing-machine operators, automatic.....	506	\$3.10	\$3.08	\$2.72-\$3.48	103	\$3.38	\$3.52	\$3.23-\$3.61	102	\$4.05	\$4.10	\$3.78-\$4.28
Miscellaneous:												
Adjusters, machine, class A.....	53	3.66	3.76	3.70- 3.77	-	-	-	- -	-	-	-	- -
Adjusters, machine, class B.....	17	3.33	3.14	3.14- 3.43	-	-	-	- -	-	-	-	- -
Balers.....	112	2.63	2.63	2.45- 2.81	30	2.62	2.60	2.54- 2.63	24	3.17	3.22	3.21- 3.23
Bundlers-packers.....	333	2.54	2.59	2.49- 2.59	159	2.49	2.48	2.45- 2.52	141	2.83	2.82	2.76- 2.82
Men.....	144	2.51	2.55	2.35- 2.63	52	2.57	2.55	2.47- 2.70	14	3.07	-	-
Women.....	-	-	-	-	107	2.45	2.48	2.40- 2.52	127	2.81	2.82	2.76- 2.82
Catchers.....	650	2.44	2.45	2.37- 2.56	71	2.53	2.55	2.52- 2.58	56	2.77	2.81	2.68- 2.81
Men.....	83	2.53	2.40	2.37- 2.82	-	-	-	- -	38	2.87	2.81	2.81- 2.95
Women.....	567	2.43	2.45	2.32- 2.56	51	2.51	2.52	2.52- 2.55	18	2.54	2.48	2.48- 2.48
Diemakers.....	175	3.55	3.50	3.19- 3.94	40	3.75	3.66	3.57- 3.85	52	4.56	4.74	4.40- 4.89
Electricians, maintenance.....	20	4.19	4.28	4.03- 4.33	-	-	-	- -	7	4.52	-	-
Janitors, porters, and cleaners.....	105	2.59	2.60	2.32- 2.80	32	2.47	2.35	2.32- 2.52	10	3.05	-	-
Maintenance men, general utility.....	96	3.39	3.46	3.05- 3.69	27	3.28	3.52	3.16- 3.61	28	4.49	4.60	4.59- 4.61
Mechanics, maintenance.....	63	4.09	4.21	3.90- 4.33	14	4.07	-	- -	27	4.41	4.51	4.29- 4.53
Shipping clerks.....	40	2.93	2.93	2.62- 3.19	-	-	-	- -	8	3.55	-	-
Receiving clerks.....	24	2.97	2.92	2.82- 3.00	-	-	-	- -	-	-	-	-
Shipping and receiving clerks.....	65	2.94	2.90	2.75- 3.07	15	3.24	3.17	2.85- 3.19	17	3.73	3.79	3.79- 3.87
Truckdrivers ⁴	60	3.11	2.84	2.70- 3.41	11	2.94	-	- -	27	4.04	4.18	3.94- 4.21
Other than semi- or trailer.....	44	3.03	2.72	2.70- 3.41	11	2.94	-	- -	12	3.93	-	-
Semi- or trailer.....	12	3.33	-	- -	-	-	-	- -	11	4.19	-	-
Truckers, power (forklift).....	156	2.86	2.85	2.69- 3.08	55	2.76	2.75	2.72- 2.85	38	3.56	3.49	3.38- 3.52
Truckers, power (other than forklift).....	44	2.64	2.57	2.45- 2.84	-	-	-	- -	7	3.58	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² See appendix A for method used to compute means, medians, and middle ranges. Medians and middle ranges are not provided for jobs with fewer than 15 workers in a region.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Includes drivers who operate more than one type of truck and are not shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Folding paperboard boxes: Occupational averages—by size of establishment

(Number and average straight-time hourly earnings¹ of men in selected occupations by size of establishment, United States and regions, March 1970)

Department and occupation	United States ²				New England		Middle Atlantic				Border States	
	Establishments with—											
	20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Printing:												
Printing pressmen, cylinder press.....	554	\$3.55	662	\$3.67	64	\$3.57	159	\$4.01	284	\$3.86	75	\$3.07
Single-color press.....	141	3.35	147	3.27	-	-	20	3.45	75	3.46	13	2.71
Two-color press.....	391	3.58	362	3.69	40	3.49	123	4.02	139	4.02	56	3.14
Printing-press assistants and feeders, cylinder press ³	240	2.84	398	2.86	49	2.61	116	3.13	146	3.09	-	-
Single-color press.....	21	2.72	60	2.70	-	-	8	2.78	24	3.07	-	-
Two-color press.....	206	2.84	210	2.81	33	2.59	98	3.15	71	3.19	-	-
Cutting and creasing:												
Cutting- and creasing-press operators ³	592	3.33	1,276	3.52	128	3.22	205	3.47	316	3.67	100	3.18
Cylinder or rotary.....	386	3.33	742	3.51	73	3.20	148	3.46	185	3.72	84	3.21
Platen.....	180	3.26	366	3.40	35	3.24	39	3.40	74	3.37	16	3.05
Cutting- and creasing-press feeders ³	221	2.64	532	2.72	45	2.49	87	2.91	171	2.96	552	2.45
Cylinder or rotary.....	185	2.64	382	2.70	34	2.47	80	2.92	131	2.98	50	2.47
Strippers ³	762	2.49	1,789	2.54	209	2.53	235	2.82	366	2.92	192	2.22
Air hammer.....	201	2.73	997	2.73	83	2.75	97	2.87	246	3.01	82	2.61
Hand.....	436	2.37	534	2.15	-	-	90	2.73	49	2.48	-	-
Finishing:												
Folding- and gluing-machine operators, automatic.....	388	3.15	917	3.31	35	2.98	127	3.14	230	3.33	85	2.96
Miscellaneous:												
Adjusters, machine, class A.....	53	3.48	252	3.46	55	3.05	26	3.88	127	3.61	-	-
Balers.....	135	2.41	269	2.56	27	2.47	42	2.47	64	2.60	-	-
Bundlers-packers.....	304	2.37	492	2.39	50	2.41	120	2.40	187	2.63	-	-
Catchers.....	89	2.50	512	2.49	-	-	20	2.49	213	2.70	-	-
Diemakers.....	187	3.60	474	3.73	52	3.49	54	3.85	143	3.88	37	3.53
Janitors, porters, and cleaners.....	76	2.30	212	2.46	20	2.25	13	2.47	44	2.46	18	1.97
Maintenance men, general utility.....	77	3.05	211	3.45	23	3.04	15	2.89	41	3.32	15	2.88
Shipping clerks.....	50	2.97	74	2.94	7	2.92	22	2.85	19	3.03	-	-
Receiving clerks.....	17	3.04	54	2.94	10	2.82	-	-	12	3.24	-	-
Shipping and receiving clerks.....	110	2.95	76	3.07	-	-	28	2.90	23	2.97	-	-
Truckdrivers ³	166	2.95	196	3.19	24	3.31	56	3.16	50	3.75	17	2.26
Other than semi- or trailer.....	146	2.92	83	2.73	7	2.92	46	3.16	22	3.39	-	-
Truckers, power (forklift).....	100	2.54	487	2.74	28	2.75	50	2.48	76	2.76	47	2.35

See footnotes at end of table.

Table 5. Folding paperboard boxes: Occupational averages—by size of establishment—Continued

(Number and average straight-time hourly earnings¹ of men in selected occupations by size of establishment, United States and regions, March 1970)

Department and occupation	Southeast		Southwest		Great Lakes				Middle West		Pacific			
	Establishments with—													
	20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Printing:														
Printing pressmen, cylinder press ³	51	\$2.90	39	\$3.10	11	\$2.90	209	\$3.23	155	\$3.64	-	-	24	\$5.02
Single-color press.....	16	2.49	-	-	-	-	52	3.14	29	3.19	-	-	-	-
Two-color press.....	35	3.08	16	2.99	-	-	151	3.25	100	3.71	-	-	-	-
Printing-press assistants and feeders, cylinder press³.....														
Single-color press.....	25	2.09	36	2.58	23	2.22	58	2.76	81	2.77	-	-	20	4.10
Two-color press.....	25	2.09	-	-	-	-	48	2.77	62	2.69	-	-	-	-
Cutting and creasing:														
Cutting- and creasing-press operators³.....														
Cylinder or rotary.....	49	2.85	94	3.08	47	3.01	195	3.19	387	3.49	77	\$3.69	127	4.24
Platen.....	33	3.00	45	2.97	13	3.01	110	3.13	230	3.46	49	3.74	63	4.18
.....	-	-	49	3.19	27	3.06	85	3.28	127	3.46	-	-	28	4.27
Cutting- and creasing-press feeders³.....														
Cylinder or rotary.....	44	2.20	54	2.25	24	2.20	57	2.60	116	2.75	47	2.81	-	-
.....	37	2.20	37	2.15	12	2.08	49	2.58	79	2.77	33	2.82	-	-
Strippers³.....														
Air hammer.....	125	1.97	210	2.12	113	2.09	204	2.50	518	2.56	103	2.60	78	3.23
Hand.....	-	-	113	2.19	58	2.21	76	2.62	265	2.76	88	2.60	62	3.27
.....	105	1.96	86	2.04	55	1.97	120	2.43	172	2.14	-	-	6	3.11
Finishing:														
Folding- and gluing-machine operators, automatic.....														
.....	51	2.87	154	3.09	-	-	97	3.16	247	3.37	72	3.41	72	4.03
Miscellaneous:														
Adjusters, machine, class A.....	-	-	-	-	-	-	-	-	47	3.68	-	-	-	-
Balers.....	17	1.98	44	2.29	-	-	51	2.57	57	2.69	18	2.70	22	3.21
Bundlers-packers.....	43	1.98	102	2.01	22	1.92	67	2.50	77	2.51	24	2.66	-	-
Catchers.....	15	2.26	121	2.17	-	-	26	2.72	57	2.44	-	-	-	-
Diemakers.....	21	3.21	48	3.52	17	3.25	57	3.31	118	3.67	25	3.60	34	4.57
Janitors, porters, and cleaners.....	-	-	-	-	13	2.06	22	2.43	73	2.68	9	2.85	6	3.16
Maintenance men, general utility.....	14	2.94	16	3.18	-	-	22	2.99	74	3.51	15	3.58	23	4.47
Shipping clerks.....	-	-	-	-	-	-	21	3.11	16	2.81	-	-	8	3.55
Receiving clerks.....	-	-	-	-	-	-	9	3.20	15	2.83	-	-	-	-
Shipping and receiving clerks.....	14	2.59	6	3.09	-	-	41	2.90	23	3.02	7	3.06	-	-
Truckdrivers ³	25	2.04	-	-	8	2.32	30	3.28	-	-	-	-	14	4.08
Other than semi- or trailer.....	25	2.04	-	-	-	-	24	3.29	-	-	-	-	-	-
Truckers, power (forklift).....	12	2.26	-	-	34	2.40	18	2.75	138	2.88	33	2.82	38	3.56

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes regional data not shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Folding paperboard boxes: Occupational earnings—Baltimore, Md.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.10	\$3.10-\$3.20	\$3.20-\$3.30	\$3.30-\$3.40	\$3.40-\$3.50	\$3.50-\$3.60	\$3.60-\$3.70	and over
All production workers.....	2,061	\$2.48	54	13	42	39	187	181	281	57	102	38	77	93	18	149	56	26	117	86	99	44	30	37	42	14	8	171
Men.....	1,473	2.69	11	7	22	11	118	47	150	49	61	23	71	91	18	93	52	20	107	78	99	43	30	37	42	14	8	171
Women.....	588	1.98	43	6	20	28	69	134	131	8	41	15	6	2	-	56	4	6	10	8	-	1	-	-	-	-	-	-
<u>Selected occupations—men</u>																												
Printing:																												
Printing pressmen, cylinder press ³	76	3.08	-	-	-	-	-	-	-	-	2	-	-	1	-	6	2	4	3	6	26	6	8	4	-	-	-	8
Single-color press.....	14	2.70	-	-	-	-	-	-	-	-	2	-	-	1	-	2	2	4	1	-	-	1	-	-	-	-	-	1
Two-color press.....	56	3.16	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	2	6	26	1	8	2	-	-	-	-	7
Printing pressmen, offset press ³	32	4.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	8	-	1	21	
Two-color press.....	15	3.79	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	1	8	-	1	5	
Printing-press assistants and feeders, cylinder press.....	42	2.44	-	-	-	5	-	2	-	3	-	-	24	-	-	-	-	-	-	-	-	-	-	1	-	7	-	-
Cutting and creasing:																												
Cutting- and creasing-press operators ³	93	3.17	-	-	-	-	-	-	-	-	2	3	2	1	2	2	2	6	6	32	6	5	2	-	1	-	21	
Cylinder or rotary.....	80	3.20	-	-	-	-	-	-	-	-	2	3	2	-	1	2	2	6	6	24	6	2	2	-	1	-	21	
Cutting- and creasing-press feeders ³	46	2.32	-	-	2	9	1	2	6	6	2	-	-	-	-	-	-	6	12	-	-	-	-	-	-	-	-	-
Cylinder or rotary.....	44	2.34	-	-	1	9	1	1	6	6	2	-	-	-	-	-	6	12	-	-	-	-	-	-	-	-	-	-
Strippers.....	179	2.08	8	3	1	7	12	4	81	15	6	-	3	5	2	-	-	-	32	-	-	-	-	-	-	-	-	-
Finishing:																												
Folding- and gluing-machine operators, automatic.....	75	2.97	-	-	-	-	-	-	-	1	4	-	2	1	1	2	1	6	26	11	5	4	2	8	-	-	1	
Miscellaneous:																												
Balers.....	27	2.24	-	1	-	-	3	-	1	4	9	1	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-
Diemakers.....	34	3.49	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	6	-	2	5	-	2	-	14	
Janitors, porters, and cleaners.....	19	1.97	1	-	-	-	10	2	-	1	1	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	15	2.88	-	-	1	-	-	-	-	1	-	1	1	-	-	1	-	-	-	1	4	-	-	-	5	-	-	
Mechanics, maintenance.....	16	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	1	-	-	-	9	
Truckdrivers.....	17	2.31	-	-	1	-	-	-	-	-	2	1	9	-	2	1	-	-	-	1	-	-	-	-	-	-	-	
Truckers, power, forklift.....	44	2.33	-	-	-	-	-	-	-	16	6	-	4	2	-	-	-	-	16	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																												
Printing:																												
Printing-press assistants and feeders, cylinder press.....	11	2.05	-	-	-	-	2	-	2	-	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutting and creasing:																												
Cutting- and creasing-press feeders, cylinder or rotary.....	11	1.96	-	-	-	-	-	4	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																												
Bundlers-packers.....	78	1.90	8	1	1	-	8	7	33	-	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Catchers.....	143	1.87	7	2	11	18	7	6	83	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Baltimore Standard Metropolitan Statistical Area consists of Baltimore City; and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 3 at \$3.70 to \$3.80; 3 at \$4 to \$4.10; 3 at \$5 to \$5.10; 3 at \$5.60 to \$5.70; 3 at \$5.70 to \$5.80; 3 at \$5.80 to \$5.90; and 3 at \$6.10 to \$6.20.

⁵ Workers were distributed as follows: 2 at \$3.70 to \$3.80 and 3 at \$5 to \$5.10.

⁶ All workers were at \$3.90 to \$4.

⁷ All workers were at \$4 to \$4.10.

Table 7. Folding paperboard boxes: Occupational earnings—Boston, Mass.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ² and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers.....	910	\$2.72	1	1	10	6	19	3	6	1	19	16	28	121	162	50	77	70	46	38	68	60	58	21	5	7	4	13
Men.....	781	2.78	1	1	4	4	6	1	4	-	11	12	22	116	105	48	76	65	41	37	62	58	20	5	7	4	13	
Women.....	129	2.36	-	-	6	2	13	2	2	1	8	4	6	5	57	2	1	5	5	1	6	2	-	1	-	-	-	
<u>Selected occupations—men</u>																												
Printing:																												
Printing pressmen, cylinder press ³	28	3.24	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	1	7	7	6	2	1	-	-	
Two-color press.....	16	3.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	6	5	3	1	-	-	-	
Printing pressmen, offset press.....	29	3.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	7	4	1	3	3	
Two-color press.....	9	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	2	8	
Three-color press or more.....	20	4.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	4	1	3	1	
Printing-press assistants and feeders, offset press.....	17	3.08	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	6	3	-	-	-	3	-	-	
Cutting and creasing:																												
Cutting- and creasing-press operators ³	56	3.18	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	3	-	7	10	22	11	-	-	-	-	
Cylinder or rotary.....	33	3.09	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	3	-	6	6	13	2	-	-	-	-	
Cutting- and creasing-press feeders.....	9	2.51	-	-	-	1	-	-	-	-	-	-	-	3	3	-	-	2	-	-	-	-	-	-	-	-	-	
Strippers.....	63	2.39	-	1	2	1	5	-	2	-	5	4	-	1	9	10	10	13	-	-	-	-	-	-	-	-	-	
Finishing:																												
Folding- and gluing-machine operators, automatic.....	28	2.94	-	-	-	-	-	-	-	-	-	1	3	-	-	1	2	4	2	8	7	-	-	-	-	-	-	
Miscellaneous:																												
Balers.....	11	2.47	-	-	-	-	-	-	-	-	-	-	1	3	1	4	2	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	34	2.42	-	-	-	-	-	-	-	-	-	1	3	3	21	3	1	2	-	-	-	-	-	-	-	-	-	
Diemakers.....	15	3.26	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	1	-	-	3	4	3	1	-	-	-	
Janitors, porters, and cleaners.....	8	2.19	-	-	1	-	-	-	-	-	-	4	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....	11	3.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	3	4	-	-	-	
Truckdrivers.....	7	3.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	3	-	-	-	-	-	
Truckers, power, other than forklift.....	9	2.39	-	-	-	-	-	-	-	-	2	-	-	5	-	-	-	-	2	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																												
Miscellaneous:																												
Bundlers-packers.....	88	2.29	-	-	6	2	5	2	-	1	5	4	5	4	54	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	6	1.92	-	-	-	-	3	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
³ Includes data for workers in classification in addition to those shown separately.
⁴ Workers were distributed as follows: 4 at \$4.40 to \$4.60; 3 at \$4.60 to \$4.80, and 1 at \$5 to \$5.20.

Table 8. Folding paperboard boxes: Occupational earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70		
																														and over
All production workers.....	2,580	\$3.03	118	105	170	421	147	247	322	109	129	50	64	24	18	25	43	112	101	61	58	65	49	45	19	12	3	63		
Men.....	1,934	3.21	51	49	94	128	112	179	281	103	128	49	62	24	18	25	43	112	101	61	58	65	49	45	19	12	3	63		
Women.....	646	2.52	67	56	76	293	35	68	41	6	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Selected occupations—men</u>																														
Printing:																														
Printing pressmen, cylinder press.....																														
63	3.71	-	-	-	-	-	2	-	-	6	-	11	-	-	-	3	5	13	6	7	3	-	1	6	-	-	-	-		
Single-color press.....																														
22	3.22	-	-	-	-	-	2	-	-	6	-	11	-	-	-	-	-	3	5	10	7	3	-	-	-	-	-	-		
Two-color press.....																														
28	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Three-color press or more.....																														
13	4.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	10	6	-	1	6	-	-	-	-		
Printing pressmen, offset press.....																														
95	4.64	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	6	-	2	-	12	19	5	2	49		
Two-color press.....																														
19	4.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	9	-	3	-	2	4		
Three-color press or more.....																														
76	4.70	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	1	-	-	2	-	3	19	2	-	-	45		
Printing pressmen, rotogravure press, three-color press or more.....																														
15	4.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4	-	2	1	4	-	1		
Printing press assistants and feeders, cylinder press ⁴																														
38	2.84	-	-	6	-	2	12	12	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color press.....																														
24	2.87	-	-	2	-	2	9	6	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Three-color press or more.....																														
7	2.96	-	-	-	-	-	-	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printing press assistants and feeders, offset press.....																														
88	3.09	-	-	1	1	3	9	5	9	22	14	15	-	-	2	3	-	-	1	1	-	-	-	-	-	1	1	-	-	
Two-color press.....																														
17	2.94	-	-	1	1	2	2	1	8	1	8	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Three-color press or more.....																														
71	3.13	-	-	-	1	7	5	8	14	13	15	-	-	-	2	3	-	-	-	1	-	1	-	-	-	1	1	-	-	
Printing press assistants and feeders, rotogravure press, three-color press or more.....																														
13	3.16	-	-	-	-	1	5	-	3	-	-	-	1	-	1	-	-	1	-	-	-	-	1	-	-	-	-	-	-	
Roll supply men.....																														
27	2.79	2	-	-	-	3	10	7	1	4	-	-	-	1	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	
Cutting and creasing:																														
Cutting- and creasing-press operators ⁴																														
193	3.68	2	-	4	-	1	10	4	4	8	2	3	1	1	23	40	34	15	17	13	7	3	-	1	-	-	-	-		
Cylinder or rotary.....																														
114	3.64	-	-	2	-	1	9	1	3	8	-	2	1	1	6	39	9	15	9	5	3	-	-	-	-	-	-	-	-	
Platen.....																														
69	3.70	2	-	2	-	-	1	3	1	-	2	1	-	-	17	1	19	-	8	8	-	-	-	-	3	-	1	-	-	
Cutting- and creasing-press feeders ⁴																														
76	2.73	-	8	9	-	3	10	33	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....																														
56	2.73	-	6	8	-	1	6	23	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Strippers ⁴																														
219	2.65	19	16	7	20	25	27	94	-	5	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....																														
113	2.80	-	-	6	14	14	74	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand.....																														
59	2.38	14	16	3	12	3	-	5	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																														
Folding- and gluing-machine operators, automatic.....																														
131	3.61	-	-	-	-	3	11	5	4	3	4	8	2	7	3	24	30	6	10	5	3	-	-	1	-	-	-	-	2	
Miscellaneous:																														
Adjusters, machine, class A.....																														
33	3.72	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	30	-	-	-	-	-	-	-	-	-	-	-	-	
Balers.....																														
38	2.76	2	2	-	1	3	5	17	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....																														
35	2.70	-	1	5	4	1	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....																														
53	2.62	3	3	11	10	1	1	22	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers.....																														
54	4.01	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	6	14	6	19	1	3	2	-	-	-	-		
Electricians, maintenance.....																														
7	4.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	2	-	-	-		
Janitors, porters, and cleaners.....																														
29	2.69	-	-	2	4	13	4	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....																														
25	3.70	-	-	-	-	-	-	-	-	1	-	-	1	2	4	3	3	8	2	1	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 8. Folding paperboard boxes: Occupational earnings—Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70 and over
<u>Selected occupations—men—</u>																												
Continued																												
Miscellaneous—Continued																												
Mechanics, maintenance.....	37	4.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	7	1	1	14	10	-	3	-	-
Shipping clerks.....	6	3.12	-	-	-	-	-	-	4	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks.....	7	2.92	-	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks.....	16	3.10	-	-	-	-	3	1	-	5	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers ⁴	13	3.69	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Other than semi- or trailer.....	11	3.62	-	-	-	2	-	-	-	-	-	-	-	3	-	-	-	-	-	-	3	3	-	-	-	-	-	-
Truckers, power, forklift.....	81	2.93	-	-	-	-	5	18	10	17	27	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected occupations—women</u>																												
Cutting and creasing:																												
Strippers.....	10	2.48	⁶ 2	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																												
Catchers.....	199	2.50	15	20	24	122	9	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 96 percent of the production workers covered by the study were paid on a time basis.

³ Workers were distributed as follows: 9 at \$4.70 to \$4.80; 8 at \$4.80 to \$4.90; 7 at \$4.90 to \$5; 20 at \$5 to \$5.10; and 5 at \$5.20 and over.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ Workers were distributed as follows: 2 at \$1.60 to \$1.70, and 12 at \$1.70 to \$1.80.

⁶ All workers were at \$1.80 to \$1.90.

Table 9. Folding paperboard boxes: Occupational earnings—Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	\$6.00 and over
All production workers.....	1,059	\$3.62	24	-	6	10	16	-	2	35	55	36	216	95	96	76	52	56	133	56	23	19	10	11	3	6	9	14
Men.....	894	3.78	-	4	2	2	-	2	1	27	33	167	94	96	74	52	56	133	56	23	19	10	11	3	6	9	14	
Women.....	165	2.72	24	-	2	8	14	-	-	34	28	3	49	1	-	2	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																												
Printing:																												
Printing pressmen, cylinder press.....	39	4.39	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	26	5	2	-	-	-	2	-	-	
Single-color press.....	19	4.36	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	12	1	-	-	-	-	2	-	-	
Two-color press.....	12	4.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	2	-	-	-	-	-	-	
Printing pressmen, offset press.....	39	5.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	8	3	3	-	6	6	
Single-color press.....	7	4.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	2	
Two-color press.....	11	5.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	
Three-color press or more.....	21	5.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	6	6	4	
Printing-press assistants and feeders, cylinder press.....	12	3.54	-	-	-	-	-	-	-	-	-	2	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	
Printing-press assistants and feeders, offset press ⁴	26	4.13	-	-	-	-	-	-	-	-	-	-	-	5	10	-	2	2	-	-	-	-	-	7	-	-	-	
Three-color press or more.....	20	4.18	-	-	-	-	-	-	-	-	-	-	-	3	10	-	-	-	-	-	-	-	-	7	-	-	-	
Cutting and creasing:																												
Cutting and creasing-press operators ⁴	103	4.12	-	-	-	-	-	-	-	-	-	-	-	-	9	20	13	61	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	62	4.16	-	-	-	-	-	-	-	-	-	-	-	-	-	8	12	42	-	-	-	-	-	-	-	-	-	
Platen.....	24	3.99	-	-	-	-	-	-	-	-	-	-	-	-	9	5	10	-	-	-	-	-	-	-	-	-	-	
Strippers ⁴	84	3.23	-	-	-	-	-	-	-	2	8	22	25	27	-	-	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....	31	3.22	-	-	-	-	-	-	-	-	6	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand.....	43	3.27	-	-	-	-	-	-	-	2	2	12	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																												
Folding and gluing-machine operators, automatic.....	63	4.00	-	-	-	-	-	-	-	-	-	1	2	1	21	-	19	10	9	-	-	-	-	-	-	-	-	
Miscellaneous:																												
Balers.....	10	3.20	-	-	-	-	-	-	-	-	-	2	8	-	-	-	-	-	-	4	12	4	4	2	-	-	-	
Diemakers.....	26	4.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	
Electricians, maintenance.....	7	4.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	12	6	-	-	-	-	-	
Mechanics, maintenance.....	25	4.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers.....	14	3.89	-	-	-	-	-	-	-	-	-	-	-	3	1	6	2	2	-	-	-	-	-	-	-	-	-	
Truckers, power, forklift.....	26	3.64	-	-	-	-	-	-	-	-	-	-	2	18	-	-	-	6	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																												
Miscellaneous:																												
Bundlers-packers.....	53	2.83	6	-	-	-	-	-	-	-	26	2	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All production workers covered by the study were paid on a time basis.
³ Includes 4 workers at \$1.85 to \$1.90; 4 at \$1.90 to \$1.95; and 10 at \$1.95 to \$2.
⁴ Includes workers in classification in addition to those shown separately.
⁵ Workers were distributed as follows: 6 at \$6 to \$6.20 and 2 at \$6.20 to \$6.40.
⁶ Includes 4 workers at \$1.95 to \$2.

Table 10. Folding paperboard boxes: Occupational earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$2.50	\$2.50 and under \$2.60	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	and over	
All production workers.....	2,029	\$3.29	129	438	55	111	119	76	65	54	34	323	35	37	41	28	22	44	16	16	122	136	35	44	12	6	12	19		
Men.....	1,749	3.41	54	305	25	88	115	72	64	54	34	319	35	36	41	28	22	44	16	16	117	136	35	44	12	6	12	19		
Women.....	280	2.56	75	133	30	23	4	4	1	-	-	4	-	1	-	-	-	-	-	-	5	-	-	-	-	-	-	-		
<u>Selected occupations—men</u>																														
Printing:																														
Printing pressmen, cylinder press.....			120	4.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	15	54	11	22	1	2	9	5	
Single-color press.....			14	4.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	2	-	-	-	1	1	
Two-color press.....			87	4.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	10	42	5	16	1	-	8	4	
Three-color press or more.....			19	4.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	4	6	-	2	-	-	
Printing-press assistants and feeders, cylinder press ³			121	3.42	-	-	-	-	-	-	6	2	103	2	-	-	-	-	-	2	-	-	-	-	1	4	1	-	-	
Single-color press.....			11	3.75	-	-	-	-	-	-	1	1	3	2	-	-	-	-	-	2	-	-	-	-	1	-	1	-	-	
Two-color press.....			97	3.41	-	-	-	-	-	-	-	1	92	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	
Cutting and creasing:																														
Cutting- and creasing-press operators ³			123	4.17	-	-	-	-	-	-	-	-	12	-	2	-	5	4	20	2	3	44	15	7	9	-	-	-	-	
Cylinder or rotary.....			86	4.11	-	-	-	-	-	-	-	-	12	-	2	-	5	4	19	2	3	22	11	1	9	-	-	-	-	
Platen.....			15	4.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	10	-	1	-	-	-	-	-	
Cutting- and creasing-press feeders ³			127	3.21	-	-	-	30	9	4	3	17	39	5	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....			105	3.23	-	-	-	29	-	-	2	16	37	1	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Platen.....			8	3.24	-	-	-	1	1	1	1	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Strippers ³			161	3.36	-	1	1	2	4	1	1	4	130	10	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....			118	3.38	-	-	-	-	4	-	1	-	96	10	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																														
Folding- and gluing-machine operators, automatic.....			79	3.21	-	30	-	5	-	4	1	-	3	-	-	21	-	-	9	-	1	5	-	-	-	-	-	-	-	
Miscellaneous:																														
Adjusters, machine, class A.....			32	4.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	10	2	2	-	-	-	-	
Adjusters, machine, class B.....			11	3.99	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	2	5	-	-	-	-	-	-	
Balers.....			20	2.83	-	1	-	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....			61	2.90	-	3	-	13	18	9	16	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Diemakers.....			55	4.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	37	-	-	2	-	-	-	
Janitors, porters, and cleaners.....			17	2.68	-	8	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....			21	4.02	-	-	-	-	-	-	-	-	-	-	4	6	4	1	1	-	1	1	2	-	-	-	2	-	-	
Shipping clerks.....			11	3.37	-	-	-	-	1	-	-	8	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks.....			7	3.36	-	-	-	-	1	2	-	1	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ³			20	3.74	-	-	-	-	-	-	-	-	-	6	1	6	6	-	-	-	1	-	-	-	-	-	-	-	-	
Other than semi- or trailer.....			17	3.72	-	-	-	-	-	-	-	-	-	6	1	6	3	-	-	-	1	-	-	-	-	-	-	-	-	
Truckers, power, forklift.....			11	3.11	-	-	-	-	5	2	4	-	-	-	1	6	3	-	-	-	1	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																														
Miscellaneous:																														
Catchers.....			52	2.63	-	29	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties, N. Y.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All production workers covered by the study were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

Table II. Folding paperboard boxes: Occupational earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			Under \$2.10	\$2.10 and under \$2.20	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.40	\$4.60
All production workers.....	1,972	\$2.86	69	42	71	107	192	176	337	152	207	47	69	43	34	32	46	89	82	37	9	36	41	11	11	21	11
Men.....	1,581	2.98	28	8	18	42	101	117	295	151	203	46	69	43	34	32	46	89	82	37	9	36	41	11	11	21	11
Women.....	391	2.37	41	34	53	65	91	59	42	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																											
Printing:																											
Printing pressmen, cylinder press.....	79	3.68	-	-	-	-	-	-	-	-	6	-	-	-	-	6	4	27	10	-	22	-	-	2	2	-	
Single-color press.....	10	3.12	-	-	-	-	-	-	-	-	6	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	
Two-color press.....	47	3.67	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	24	5	-	9	-	-	-	2	2	
Three-color press or more.....	22	3.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	
Printing pressmen, offset press.....	29	4.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	5	-	4	14	3	
Two-color press.....	12	4.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	9	-	
Three-color press or more.....	17	4.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	6	2	
Printing pressmen, platen press.....	10	3.25	-	-	1	-	-	1	-	1	2	-	-	-	1	-	-	-	-	-	-	3	-	1	-	-	
Printing pressmen, rotogravure press.....	14	3.78	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	-	-	7	3	-	-	-	-	
Three-color press or more.....	12	3.80	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	-	-	6	3	-	-	-	-	
Printing-press assistants and feeders, cylinder press ³	42	2.97	-	-	-	-	-	-	-	4	11	11	13	-	1	-	1	-	-	-	-	-	-	1	-	-	
Two-color press.....	9	2.98	-	-	-	-	-	-	-	1	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Three-color press or more.....	31	2.99	-	-	-	-	-	-	-	2	10	7	9	-	1	-	1	-	-	-	-	-	-	1	-	-	
Printing-press assistants and feeders, offset press.....	40	3.26	-	-	6	-	-	-	-	-	-	2	4	3	7	9	2	2	-	-	5	-	-	-	-	-	
Two-color press.....	20	3.04	-	-	6	-	-	-	-	-	-	-	2	4	-	4	1	2	-	-	1	-	-	-	-	-	
Three-color press or more.....	20	3.47	-	-	-	-	-	-	-	-	-	-	-	3	7	5	1	-	-	-	4	-	-	-	-	-	
Printing-press assistants and feeders, rotogravure press, three-color press or more.....	13	3.34	-	-	-	-	-	-	-	-	-	3	-	1	1	1	7	-	-	-	-	-	-	-	-	-	
Roll supply men.....	7	2.75	-	-	-	-	-	-	5	-	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting and creasing:																											
Cutting- and creasing-press operators.....	86	3.46	-	-	-	-	-	1	-	-	-	-	6	9	3	7	5	23	18	14	-	-	-	-	-	-	
Cylinder or rotary.....	68	3.44	-	-	-	-	-	1	-	-	-	-	6	9	2	4	2	23	9	12	-	-	-	-	-	-	
Platen.....	18	3.54	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	-	9	2	-	-	-	-	-	-	
Cutting- and creasing-press feeders ³	49	2.58	-	-	-	26	2	6	4	7	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	45	2.54	-	-	-	26	2	6	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Strippers ³	143	2.69	-	-	-	8	15	74	8	32	3	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	
Hand.....	57	2.59	-	-	-	6	6	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																											
Folding- and gluing-machine operators, automatic.....	103	3.46	-	-	-	-	-	10	-	1	-	-	-	13	12	4	7	13	27	-	-	-	3	9	-	4	
Miscellaneous:																											
Adjusters, machine, class A.....	20	3.49	-	-	-	-	-	-	-	1	-	2	-	1	1	-	11	-	1	2	-	1	-	-	-	-	
Balers.....	20	2.63	-	1	-	1	3	9	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	103	2.58	-	-	31	1	19	15	31	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	135	2.77	-	-	-	-	-	49	5	81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers.....	33	3.58	-	-	-	-	-	-	-	-	-	2	1	3	2	2	13	1	2	2	2	2	1	1	1	1	
Electricians, maintenance.....	7	4.03	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	1	-	-	-	-	-	-	
Janitors, porters, and cleaners.....	8	2.59	-	-	3	-	-	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	8	3.16	-	-	1	-	-	-	2	-	-	1	-	-	-	2	-	1	-	-	-	1	-	-	-	-	

See footnotes at end of table.

Table II. Folding paperboard boxes: Occupational earnings—Philadelphia, Pa.—N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$2.10	\$2.10 and under \$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.10	\$3.10-\$3.20	\$3.20-\$3.30	\$3.30-\$3.40	\$3.40-\$3.50	\$3.50-\$3.60	\$3.60-\$3.70	\$3.70-\$3.80	\$3.80-\$3.90	\$3.90-\$4.00	\$4.00-\$4.10	\$4.10-\$4.20	\$4.20-\$4.40	\$4.40-\$4.60 and over			
<u>Selected occupations—men—</u>																													
Continued																													
Miscellaneous—Continued																													
Mechanics, maintenance.....	10	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	1	-	1	-	1	-	1	-	-	-	
Shipping and receiving clerks.....	22	2.99	-	-	-	-	5	-	-	-	4	4	-	2	3	-	-	3	1	-	-	-	-	-	-	-	-	-	
Truckdrivers ³	24	3.85	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	2	-	-	-	-	-	19	-	-	-	-	
Other than semi- or trailer.....	15	3.76	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	2	-	-	-	-	-	10	-	-	-	-	
Truckers, power, forklift.....	44	2.61	-	-	-	-	14	7	-	14	8	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																													
Cutting and creasing:																													
Cutting- and creasing-press feeders.....	12	2.53	-	-	1	-	-	10	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																													
Bundlers-packers.....	85	2.45	-	2	-	37	15	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Catchers.....	70	2.47	-	12	-	10	8	12	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N. J.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.
³ Includes data for workers in classification in addition to those shown separately.

Table 12. Folding paperboard boxes: Method of wage payment

(Percent of production workers by method of wage payment, United States and regions, March 1970)

Method of wage payment ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers.....	100	100	100	100	100	100	100	100	100
Time-rated workers.....	96	98	93	99	99	100	96	100	100
Formal plans.....	86	86	88	90	74	78	86	95	92
Single rate.....	41	33	63	58	7	31	28	34	63
Range of rates.....	45	53	25	32	66	47	58	61	29
Individual rates.....	10	13	4	9	25	22	9	5	8
Incentive workers.....	4	2	7	1	1	-	4	-	-
Individual piecework.....	(²)	1	(²)	(²)	-	-	1	-	-
Individual bonus.....	2	(²)	4	1	-	-	1	-	-
Group bonus.....	1	-	3	-	1	-	1	-	-

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 13. Folding paperboard boxes: Scheduled weekly hours

(Percent of production and officeworkers by scheduled weekly hours,¹ United States and regions, March 1970)

Weekly hours ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
37½ hours.....	6	-	20	-	3	-	-	-	-
38 hours.....	(²)	2	-	-	-	-	-	-	-
40 hours.....	84	82	75	91	97	81	80	100	100
42½ hours.....	(²)	-	-	-	-	-	1	-	-
44 hours.....	2	-	-	2	-	5	6	-	-
44½ hours.....	(²)	1	-	-	-	-	-	-	-
45 and under 48 hours.....	4	4	4	-	-	-	10	-	-
48 hours.....	1	4	-	-	-	15	-	-	-
Over 48 hours.....	2	8	-	7	-	-	3	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
35 hours.....	2	4	3	8	-	-	-	-	-
36¼ hours.....	1	4	2	-	-	-	-	-	-
37½ hours.....	21	25	45	34	2	-	9	13	-
38¾ hours.....	1	-	1	-	-	-	1	10	-
40 hours.....	74	68	50	58	96	100	90	77	100
41 hours.....	(²)	-	-	-	2	-	-	-	-

¹ Data relate to predominant work schedule for full-time day-shift workers in each establishment.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 14. Folding paperboard boxes: Shift differential provisions

(Percent of production workers by shift differential provisions,¹ United States and regions, March 1970)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers in establishments having second shift provisions.....	90.9	85.9	93.5	95.1	80.1	78.4	94.4	100.0	90.5
With shift differential.....	88.5	85.9	92.4	86.4	73.9	78.4	91.8	100.0	90.5
Uniform cents per hour.....	76.3	85.0	60.4	65.4	73.9	78.4	91.8	95.2	76.3
5 cents.....	4.9	2.6	3.7	8.9	12.2	14.3	3.1	-	-
5½ cents.....	1.7	-	5.7	-	-	-	-	-	-
6 cents.....	2.0	2.7	2.8	3.9	-	-	2.6	-	-
7 cents.....	5.2	-	5.5	-	2.7	-	13.2	-	-
7½ cents.....	.2	-	-	-	-	-	-	-	3.3
8 cents.....	17.9	18.1	13.3	33.4	37.6	15.6	12.9	8.5	10.5
9 cents.....	1.7	-	3.5	-	-	-	2.6	-	-
10 cents.....	30.8	30.3	23.1	19.2	18.4	48.5	51.7	38.2	5.6
11 cents.....	3.5	14.2	-	-	-	-	-	6.5	28.0
12 cents.....	3.5	5.3	-	-	2.9	-	3.9	30.3	-
12½ cents.....	2.4	-	-	-	-	-	-	11.7	28.9
13½ cents.....	.6	6.3	-	-	-	-	-	-	-
15 cents.....	1.6	3.9	2.7	-	-	-	1.7	-	-
20 cents.....	.2	1.5	-	-	-	-	-	-	-
Uniform percentage.....	10.3	-	29.5	21.0	-	-	-	-	-
5 percent.....	1.1	-	3.7	-	-	-	-	-	-
7 percent.....	2.0	-	6.8	-	-	-	-	-	-
9½ percent.....	1.7	-	-	21.0	-	-	-	-	-
10 percent.....	5.6	-	19.0	-	-	-	-	-	-
Full day's pay for reduced hours.....	.1	.9	-	-	-	-	-	-	-
Other formal pay differential.....	1.9	-	2.4	-	-	-	-	4.8	14.2
With no shift differential.....	2.4	-	1.1	8.6	6.2	-	2.6	-	-
<u>Third or other late shift</u>									
Workers in establishments having third- or other late-shift provisions.....	79.1	66.6	81.5	95.1	69.5	66.8	77.8	94.8	87.2
With shift differential.....	78.2	66.6	81.5	95.1	66.8	66.8	75.2	94.8	87.2
Uniform cents per hour.....	64.7	66.6	53.6	65.4	66.8	66.8	75.2	72.4	58.8
5 cents.....	.6	-	-	-	-	14.3	-	-	-
7 cents.....	.6	-	-	-	-	-	2.5	-	-
8 cents.....	.4	-	-	-	-	-	-	6.5	-
10 cents.....	9.8	-	3.7	36.1	12.2	-	17.8	-	-
11 cents.....	1.0	-	3.4	-	-	-	-	-	-
12 cents.....	8.7	27.3	6.3	3.9	6.6	-	9.2	12.7	-
12½ cents.....	.7	-	-	-	-	-	-	11.7	-
13 cents.....	3.3	-	4.8	18.1	-	-	-	8.5	-
14 cents.....	2.3	-	6.6	-	-	-	-	-	5.6
15 cents.....	24.5	22.3	22.0	7.2	11.0	52.5	38.6	28.0	10.5
16 cents.....	3.9	-	-	-	31.3	-	-	-	-
16½ cents.....	.6	6.3	-	-	-	-	-	-	-
19 cents.....	.5	5.5	-	-	-	-	-	-	-
20 cents.....	4.4	-	6.8	-	2.9	-	7.1	5.0	-
22 cents.....	1.7	-	-	-	-	-	-	-	28.0
24 cents.....	.9	5.3	-	-	2.9	-	-	-	-
25 cents.....	.9	-	-	-	-	-	-	-	14.7
Uniform percentage.....	10.5	-	27.8	29.7	-	-	-	-	-
5 percent.....	.7	-	-	8.6	-	-	-	-	-
6 percent.....	1.1	-	3.7	-	-	-	-	-	-
9½ percent.....	1.7	-	-	21.0	-	-	-	-	-
10 percent.....	1.9	-	6.5	-	-	-	-	-	-
15 percent.....	5.2	-	17.7	-	-	-	-	-	-
Full day's pay for reduced hours.....	.5	-	-	-	-	-	-	9.5	-
Other formal pay differential.....	2.5	-	-	-	-	-	-	12.9	28.4
With no shift differential.....	1.0	-	-	-	2.7	-	2.6	-	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.² Combination plans providing full day's pay for reduced hours plus cents-per-hour differential.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 15. Folding paperboard boxes: Shift differential practices

(Percent of production workers on late shifts by amount of shift differential, United States and regions, March 1970)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers employed on second shift.....	23.2	22.9	22.6	23.5	24.2	21.7	24.6	23.5	19.5
Receiving shift differential.....	22.5	22.9	22.4	20.7	22.5	21.7	23.7	23.5	19.5
Uniform cents per hour.....	19.9	22.5	16.4	13.7	22.5	21.7	23.7	22.9	16.4
5 cents.....	1.0	-	.8	4.0	3.9	-	-	-	-
5½ cents.....	.5	-	1.8	-	-	-	-	-	-
6 cents.....	.6	.7	.6	.6	-	-	1.1	-	-
7 cents.....	1.6	-	1.8	-	.8	-	3.9	-	-
8 cents.....	5.7	5.9	4.5	6.9	12.2	5.9	4.4	2.8	3.3
9 cents.....	.5	-	1.1	-	-	-	.8	-	-
10 cents.....	7.1	8.1	4.6	2.2	4.7	15.8	11.8	10.9	1.0
11 cents.....	1.1	5.3	-	-	-	-	-	-	9.1
12 cents.....	1.0	1.4	-	-	.8	-	1.1	9.1	-
12½ cents.....	.2	-	-	-	-	-	-	-	3.0
13½ cents.....	(¹)	.4	-	-	-	-	-	-	-
15 cents.....	.5	.2	1.1	-	-	-	.8	-	-
20 cents.....	(¹)	.4	-	-	-	-	-	-	-
Uniform percentage.....	2.1	-	5.4	7.0	-	-	-	-	-
5 percent.....	.3	-	.9	-	-	-	-	-	-
7 percent.....	.4	-	1.4	-	-	-	-	-	-
9½ percent.....	.5	-	-	7.0	-	-	-	-	-
10 percent.....	.9	-	3.1	-	-	-	-	-	-
Full day's pay for reduced hours.....	(¹)	.4	-	-	-	-	-	-	-
Other formal pay differential.....	.4	-	.6	-	-	-	-	.7	3.0
Receiving no shift differential.....	.7	-	.2	2.8	1.8	-	.9	-	-
<u>Third or other late shift</u>									
Workers employed on third or other late shift.....	6.2	4.7	5.0	2.2	11.3	2.2	5.8	11.7	8.1
Receiving shift differential.....	6.1	4.7	5.0	2.2	11.2	2.2	5.5	11.7	8.1
Uniform cents per hour.....	5.5	4.7	4.4	-	11.2	2.2	5.5	8.6	7.0
10 cents.....	.4	-	.1	-	1.1	-	1.1	-	-
11 cents.....	.3	-	1.1	-	-	-	-	-	-
12 cents.....	.5	1.7	-	-	1.1	-	.5	.8	-
13 cents.....	.2	-	.1	-	-	-	-	2.8	-
14 cents.....	.2	-	.6	-	-	-	-	-	-
15 cents.....	2.2	2.6	1.9	-	-	2.2	3.9	5.0	1.3
16 cents.....	1.0	-	-	-	7.9	-	-	-	-
19 cents.....	(¹)	.2	-	-	-	-	-	-	-
20 cents.....	.3	-	.6	-	.6	-	-	-	2.7
22 cents.....	.2	-	-	-	-	-	-	-	-
24 cents.....	.1	.3	-	-	.5	-	-	-	-
25 cents.....	.2	-	-	-	-	-	-	-	3.0
Uniform percentage.....	.4	-	.6	2.2	-	-	-	-	-
5 percent.....	(¹)	-	-	.3	-	-	-	-	-
6 percent.....	.1	-	.3	-	-	-	-	-	-
9½ percent.....	.1	-	-	1.9	-	-	-	-	-
10 percent.....	.1	-	.3	-	-	-	-	-	-
Full day's pay for reduced hours.....	.1	-	-	-	-	-	-	1.7	-
Other formal pay differential.....	.1	-	-	-	-	-	-	1.4	1.0
Receiving no shift differential.....	.1	-	-	-	.1	-	.3	-	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

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Table 16. Folding paperboard boxes: Paid holidays

(Percent of production and officeworkers in establishments with formal provisions for paid holidays, United States and regions, March 1970)

Number of paid holidays	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	100	100	100	98	95	100	100	100
Under 5 days.....	1	-	-	-	5	-	-	-	-
5 days.....	1	-	-	-	4	-	-	-	-
5 days plus 1 or 2 half days.....	1	-	-	-	2	-	-	5	-
6 days.....	5	-	4	3	12	24	4	-	-
6 days plus 1, 2, or 3 half days.....	1	5	-	-	-	-	2	-	-
7 days.....	7	5	2	19	15	25	7	-	3
7 days plus 1 half day.....	2	1	-	-	9	-	2	-	2
7 days plus 2 half days.....	7	-	7	34	-	-	3	24	3
8 days.....	22	2	18	43	11	31	27	8	56
8 days plus 1 half day.....	1	-	5	-	-	-	-	-	-
8 days plus 2 half days.....	2	3	2	-	-	-	-	18	-
9 days.....	34	39	21	-	39	16	56	45	27
9 days plus 1 half day.....	3	11	6	-	-	-	-	-	-
9 days plus 2 half days.....	2	6	5	-	-	-	-	-	4
10 days.....	5	21	9	-	-	-	-	-	5
10 days plus 1 or 2 half days.....	1	7	1	-	-	-	-	-	-
11 days.....	5	-	16	-	-	-	-	-	-
11 days plus 2 half days.....	1	-	5	-	-	-	-	-	-
Workers receiving no paid holidays.....	1	-	-	-	2	5	-	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	100	100	100	99	100	100	100	100
Under 5 days.....	(¹)	-	-	-	1	-	-	-	-
5 days.....	(¹)	-	-	-	2	3	-	-	-
5 days plus 1 or 2 half days.....	1	-	-	-	1	-	-	14	-
6 days.....	4	-	1	2	7	20	6	-	-
6 days plus 1, 2, or 3 half days.....	1	3	-	-	-	-	3	3	-
7 days.....	6	3	1	20	7	20	6	-	12
7 days plus 1 half day.....	2	1	-	-	11	-	(¹)	-	1
7 days plus 2 half days.....	8	-	12	35	-	5	2	19	2
8 days.....	24	1	22	44	9	40	26	16	72
8 days plus 1 half day.....	3	-	6	-	-	-	3	-	-
8 days plus 2 half days.....	4	3	9	-	-	-	-	19	-
9 days.....	33	33	22	-	59	11	53	28	8
9 days plus 1 half day.....	5	20	11	-	-	-	-	-	-
9 days plus 2 half days.....	4	15	6	-	-	-	-	-	4
10 days.....	2	15	1	-	-	-	-	-	-
10 days plus 1 or 2 half days.....	1	5	(¹)	-	-	-	-	-	-
11 days.....	3	-	8	-	-	-	-	-	-
Workers receiving no paid holidays.....	(¹)	-	-	-	1	-	-	-	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 17. Folding paperboard boxes: Paid vacations

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and regions, March 1970)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Production workers								
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	99	100	100	100	96	95	100	100	100
Length-of-time payment.....	82	87	88	96	65	74	69	100	100
Percentage payment.....	17	13	12	4	31	21	31	-	-
Workers in establishments providing no paid vacations.....	1	-	-	-	4	5	-	-	-
<u>Amount of vacation pay¹</u>									
After 1 year of service:									
1 week.....	82	75	67	88	91	95	86	100	100
Over 1 and under 2 weeks.....	10	17	20	12	-	-	5	-	-
2 weeks.....	8	8	13	-	6	-	10	-	-
After 3 years of service:									
1 week.....	11	13	6	30	15	43	1	28	3
Over 1 and under 2 weeks.....	3	-	6	-	-	-	7	-	-
2 weeks.....	73	71	60	58	79	52	89	72	97
Over 2 and under 3 weeks.....	6	17	8	12	3	-	3	-	-
3 weeks.....	2	-	6	-	-	-	-	-	-
Over 3 and under 4 weeks.....	4	-	12	-	-	-	-	-	-
4 weeks.....	1	-	4	-	-	-	-	-	-
After 5 years of service:									
1 week.....	1	2	-	-	-	12	-	-	-
Over 1 and under 2 weeks.....	(²)	-	1	-	-	-	-	-	-
2 weeks.....	85	81	71	88	91	84	91	100	100
Over 2 and under 3 weeks.....	7	17	8	12	3	-	8	-	-
3 weeks.....	1	-	1	-	3	-	1	-	-
Over 3 and under 4 weeks.....	(²)	-	1	-	-	-	-	-	-
4 weeks.....	1	-	2	-	-	-	-	-	-
Over 4 and under 5 weeks.....	3	-	11	-	-	-	-	-	-
5 weeks.....	2	-	6	-	-	-	-	-	-
After 10 years of service:									
1 week.....	1	2	-	-	-	12	-	-	-
2 weeks.....	15	18	5	36	24	40	11	24	9
Over 2 and under 3 weeks.....	5	4	-	39	8	-	2	-	-
3 weeks.....	66	59	66	25	62	44	79	76	91
Over 3 and under 4 weeks.....	6	17	9	-	-	-	8	-	-
4 weeks.....	1	-	4	-	3	-	-	-	-
Over 4 and under 5 weeks.....	3	-	11	-	-	-	-	-	-
5 weeks.....	2	-	6	-	-	-	-	-	-
After 15 years of service:									
1 week.....	1	2	-	-	-	12	-	-	-
2 weeks.....	7	11	1	10	16	31	4	-	6
Over 2 and under 3 weeks.....	1	-	-	12	-	-	-	-	-
3 weeks.....	46	54	49	57	41	15	46	53	29
Over 3 and under 4 weeks.....	7	17	10	-	-	-	8	-	-
4 weeks.....	33	16	22	21	40	38	42	47	65
Over 4 and under 5 weeks.....	4	-	12	-	-	-	-	-	-
5 weeks.....	2	-	7	-	-	-	-	-	-
After 20 years of service:									
1 week.....	1	2	-	-	-	12	-	-	-
2 weeks.....	5	6	1	10	14	17	4	-	6
Over 2 and under 3 weeks.....	1	-	-	12	-	-	-	-	-
3 weeks.....	16	11	10	48	24	29	10	17	9
Over 3 and under 4 weeks.....	1	-	-	-	-	-	5	-	-
4 weeks.....	64	64	63	30	58	38	75	83	80
Over 4 and under 5 weeks.....	8	17	20	-	-	-	3	-	-
5 weeks.....	3	-	7	-	-	-	3	-	5

See footnotes at end of table.

Table 17. Folding paperboard boxes: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and regions, March 1970)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers—Continued									
<u>Amount of vacation pay</u> ¹ —Continued									
After 25 years of service: ³									
1 week.....	1	2	-	-	-	12	-	-	-
2 weeks.....	5	6	1	10	14	17	4	-	6
Over 2 and under 3 weeks.....	1	-	-	12	-	-	-	-	-
3 weeks.....	9	7	6	4	19	29	7	17	9
Over 3 and under 4 weeks.....	(²)	-	-	-	-	-	2	-	-
4 weeks.....	46	36	51	74	29	-	50	77	22
Over 4 and under 5 weeks.....	9	17	20	-	3	-	6	-	-
5 weeks.....	27	33	23	-	31	38	31	6	63
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	100	100	100	100	100	100	100	100	100
Length-of-time payment.....	99	100	99	100	100	100	99	100	100
Percentage payment.....	1	-	1	-	-	-	1	-	-
<u>Amount of vacation pay</u> ¹									
After 1 year of service:									
1 week.....	47	60	46	71	34	85	41	55	22
Over 1 and under 2 weeks.....	(²)	-	1	-	-	-	-	-	-
2 weeks.....	53	40	53	29	66	15	59	45	78
After 3 years of service:									
1 week.....	5	5	2	2	8	34	4	14	1
Over 1 and under 2 weeks.....	(²)	-	1	-	-	-	-	-	-
2 weeks.....	93	95	96	91	91	66	94	86	99
Over 2 and under 3 weeks.....	1	-	-	-	1	-	2	-	-
3 weeks.....	1	-	(²)	7	-	-	-	-	-
Over 3 weeks.....	(²)	-	1	-	-	-	-	-	-
After 5 years of service:									
1 week.....	1	1	-	-	1	8	-	-	-
2 weeks.....	97	99	98	88	98	85	98	100	94
Over 2 and under 3 weeks.....	1	-	-	-	1	-	2	-	-
3 weeks.....	1	-	-	12	-	7	-	-	6
Over 3 weeks.....	(²)	-	2	-	-	-	-	-	-
After 10 years of service:									
1 week.....	1	1	-	-	1	8	-	-	-
2 weeks.....	19	18	21	14	24	34	15	11	12
Over 2 and under 3 weeks.....	3	3	-	30	2	-	3	-	-
3 weeks.....	76	78	77	56	72	58	80	89	88
Over 3 weeks.....	1	-	2	-	-	-	2	-	-
After 15 years of service:									
1 week.....	1	1	-	-	1	8	-	-	-
2 weeks.....	11	9	16	8	9	34	7	-	11
3 weeks.....	54	81	63	44	28	-	59	64	39
Over 3 and under 4 weeks.....	1	-	-	-	-	-	2	-	-
4 weeks.....	33	9	20	48	61	58	32	36	50
Over 4 weeks.....	(²)	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 17. Folding paperboard boxes: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and regions, March 1970)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Officeworkers—Continued								
<u>Amount of vacation pay</u> ¹ —Continued									
After 20 years of service:									
1 week.....	1	1	-	-	1	8	-	-	-
2 weeks.....	10	6	16	8	8	25	7	-	11
3 weeks.....	22	9	23	31	25	9	20	47	12
4 weeks.....	66	85	60	60	65	51	71	53	77
Over 4 weeks.....	1	-	1	-	-	7	2	-	-
After 25 years of service: ³									
1 week.....	1	1	-	-	1	8	-	-	-
2 weeks.....	10	6	16	8	8	25	7	-	11
3 weeks.....	15	6	19	2	24	9	11	39	12
4 weeks.....	44	53	47	79	13	-	54	42	28
Over 4 and under 5 weeks.....	1	-	1	-	1	-	2	-	-
5 weeks.....	28	35	17	11	53	58	25	19	49

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service, except that in the Southeast 31 percent of the production workers and 51 percent of the officeworkers were in establishments providing 6 weeks of vacation pay after 30 years of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 18. Folding paperboard boxes: Health, insurance, and retirement plans

(Percent of production and officeworkers in establishments with specified health, insurance, and retirement plans, United States and regions, March 1970)

Type of plan ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	97	98	100	100	93	100	91	95	100
Noncontributory plans.....	75	73	88	99	53	63	60	80	97
Accidental death and dismemberment insurance.....	71	81	74	85	73	67	62	50	80
Noncontributory plans.....	58	64	70	84	43	41	41	41	76
Sickness and accident insurance or sick leave or both ²	83	90	83	94	60	65	98	90	48
Sickness and accident insurance.....	80	90	81	94	59	65	98	90	17
Noncontributory plans.....	65	71	78	91	46	24	66	76	10
Sick leave (full pay, no waiting period).....	2	6	2	-	1	-	3	-	5
Sick leave (partial pay or waiting period).....	3	-	3	-	-	-	2	-	26
Hospitalization insurance.....	99	98	99	91	100	100	100	95	100
Noncontributory plans.....	73	56	94	78	48	63	61	69	100
Surgical insurance.....	98	98	99	91	100	100	100	95	100
Noncontributory plans.....	73	56	94	78	48	63	61	69	100
Medical insurance.....	92	98	93	79	85	100	92	95	100
Noncontributory plans.....	70	56	88	78	48	63	58	69	100
Major medical insurance.....	67	66	46	64	79	85	76	66	92
Noncontributory plans.....	49	24	40	63	48	54	55	53	92
Retirement plans ³	82	93	93	73	53	64	79	95	97
Pensions.....	81	93	93	73	49	64	76	95	97
Noncontributory plans.....	69	88	73	73	37	64	61	85	97
Severance pay.....	3	-	3	-	4	-	6	-	-
No plans.....	(⁴)	2	-	-	-	-	-	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	95	99	98	100	97	100	87	97	100
Noncontributory plans.....	70	77	74	100	68	24	58	73	87
Accidental death and dismemberment insurance.....	68	58	71	88	85	50	60	47	76
Noncontributory plans.....	56	46	68	88	64	18	44	33	50
Sickness and accident insurance or sick leave or both ²	83	90	79	96	83	70	90	75	56
Sickness and accident insurance.....	74	74	69	89	72	70	83	69	48
Noncontributory plans.....	54	61	51	88	54	7	54	61	38
Sick leave (full pay, no waiting period).....	36	20	33	14	75	-	47	22	13
Sick leave (partial pay or waiting period).....	3	-	4	7	-	-	6	-	8
Hospitalization insurance.....	96	99	96	93	100	100	91	100	100
Noncontributory plans.....	69	66	87	86	66	20	60	51	65
Surgical insurance.....	97	99	96	93	100	100	93	100	100
Noncontributory plans.....	70	66	87	86	66	20	61	51	65
Medical insurance.....	92	99	90	86	98	100	87	100	100
Noncontributory plans.....	67	66	78	86	66	20	59	51	65
Major medical insurance.....	82	81	70	85	95	100	85	83	89
Noncontributory plans.....	53	37	46	85	66	20	58	45	54
Retirement plans ³	81	92	76	91	85	75	81	78	81
Pensions.....	80	92	73	91	82	75	81	78	81
Noncontributory plans.....	66	92	47	87	71	35	72	52	81
Severance pay.....	2	-	4	-	3	-	1	-	-
No plans.....	(⁴)	1	-	-	-	-	1	-	-

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits exceeding legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Unduplicated total of workers receiving sick leave or sickness and accident shown separately.

³ Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

⁴ Less than 0.5 percent.

Table 19. Folding paperboard boxes: Other selected benefits

(Percent of production and officeworkers in establishments having formal provisions for funeral leave pay and jury duty pay, United States and regions, March 1970)

Type of benefit ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
Workers in establishments with provisions for:									
Funeral leave pay.....	86	95	92	80	68	58	88	84	97
Jury duty pay.....	69	69	63	81	73	37	73	84	62
Officeworkers									
Workers in establishments with provisions for:									
Funeral leave pay.....	80	92	80	81	86	70	80	77	55
Jury duty pay.....	68	76	63	80	87	52	64	77	39

¹ For definition of benefits, see appendix A.

Part II. Setup Paperboard Boxes

Average hourly earnings

Earnings of production and related workers in the setup paperboard box industry averaged \$2.24 an hour in March 1970. (See table 20.) In the Middle Atlantic region, where two-fifths of these 14,725 workers were employed, the average was \$2.31. This compared with \$1.93 in the Southeast, \$2.18 in New England, \$2.34 in the Great Lakes, and \$2.67 in the Pacific, the other regions for which data were tabulated separately.

Production workers averaged 29 percent more in March 1970 than in November 1964 (\$1.73), when a similar survey was conducted.⁸ In the Southeast, the average was up 38 percent, somewhat above the 28 to 32 percent increases recorded for the other regions.

Production workers in metropolitan areas, nearly seven-eighths of the industry's work force, averaged \$2.27 an hour—23 cents more than those in smaller communities. In the Southeast, the only region permitting comparison, the difference in favor of metropolitan areas amounted to 7 cents (\$1.96 compared with \$1.89). Data were tabulated separately for three areas of industry concentration, which together accounted for three-tenths of the production workers in the industry. Earnings in these areas averaged \$2.48 an hour in New York, \$2.24 in Chicago, and \$2.16 in Philadelphia. (See tables 24–26.)

Workers in establishments having at least 100 employees averaged \$2.30 an hour, 10 cents more than those in smaller establishments. The average wage advantage for larger establishments in each of the three regions providing comparisons was less than 10 cents an hour in the Great Lakes and Middle Atlantic regions, compared with 26 cents in New England. Nationwide, averages also were higher in union establishments than in nonunion

plants (\$2.41 and \$2.04). Available data did not permit regional comparisons by union contract status.

Because of the interrelationship of unionization, location, size of community, and size of establishment, the exact influence on earnings of any of these characteristics could not be determined in a study such as this. Establishments operating under labor-management contracts, for example, accounted for nearly four-fifths of the workers in establishments employing 100 workers or more, but for only two-fifths of the workers in smaller establishments.

Women made up three-fifths of the work force and averaged \$1.99 an hour; men averaged \$2.61. Regionally, the wage advantages for men were 16 percent in the Southeast, 32 percent in the Middle Atlantic, 36 percent in both New England and the Pacific, and 43 percent in the Great Lakes.⁹

Earnings of nearly nine-tenths of the workers ranged from \$1.60 to \$3 an hour; the middle half of the work force earned from \$1.85 to \$2.43. (See table 21.) Fifty-three percent of the women earned less than \$2 an hour, compared with 22 percent of the men. Regionally, the proportions of the work force earning less than \$2 an hour were 70 percent in the Southeast, 46 percent in New England, 36 percent in the Great Lakes, 32 percent in the Middle Atlantic, and 7 percent in the Pacific.

Occupational earnings

The occupational classifications in table 22, selected to represent the various activities performed by production workers, covered slightly more than three-fifths of the industry's work force in March 1970.

⁸ BLS Bulletin 1478, op. cit.

⁹ See footnote 7, p. 7, Pt. I.

Printing pressmen were among the highest paid of the occupational groups studied separately: \$3.77 for offset pressmen, \$3.35 for cylinder pressmen, and \$3.07 for platen pressmen. Averages also exceeded \$3 an hour for diemakers (\$3.56), maintenance mechanics (\$3.60), general utility maintenance men (\$3.17), and class A machine adjusters (\$3.05). Virtually all workers in these jobs were men. Among the occupational groups averaging substantially less than \$3 an hour, were operators of automatic wrapping machines (\$2.08), bundlers-packers (\$1.99), closers (\$1.93), and catchers (\$1.83). Most of these workers were women.

Where comparisons were possible in all five regions, occupational averages usually were highest in the Pacific and usually lowest in the Southeast. Also, occupational averages usually were higher in establishments that had 100 workers or more than in smaller establishments in 2 of the 3 regions for which comparisons could be published; in the Middle Atlantic region, averages typically were higher in smaller plants. (See table 23.)

Earnings of individual workers usually varied widely within the same job and locality. (See tables 24, 25, and 26.) In both Chicago and New York, for example, \$1 or more separated the hourly earnings of the highest and lowest paid scorer operators.

Establishment practices and supplementary wage provisions

Method of wage payment. Nearly nine-tenths of the production and related workers were paid time rates, most commonly based on formal plans providing single rates for specific occupations. (See table 27.) Regionally, however, the percent of workers paid under such plans varied greatly—from 4 percent in the Southeast and 15 percent in New England to 78 percent in the Pacific. Rates of pay determined primarily on individual worker's qualifications were more prevalent in the Southeast and New England than in the other regions studied separately.

Scheduled weekly hours. Work schedules of 40 hours a week were in effect for nearly all production workers and four-fifths of the officeworkers. (See table 28.) For the latter, work schedules of fewer than 40 hours applied to nearly one-third in the Middle Atlantic

region, one-fifth each in New England and the Great Lakes, and about one-tenth in the Pacific.

Shift differential provisions and practices. Approximately two-fifths of the industry's production workers were in plants having formal pay provisions for second shift work and one-fifth were in plants having third- or other late-shift provisions. (See table 29.) Only about 3½ percent of the workers, however, were actually employed on such shifts at the time of the study. (See table 30.) These workers usually received extra pay above day-shift rates for similar work, most commonly 10 cents an hour.

Paid holidays. Nearly all workers were provided paid holidays. (See table 31.) Establishments granting from 8 to 11 paid holidays, annually, employed approximately one-half of the production and officeworkers; those granting fewer than 6 days employed about one-sixth of the workers in each group. Holiday provisions for production and officeworkers were most liberal in the New England and Middle Atlantic regions and least liberal in the Southeast.

Paid vacations. Paid vacations, after qualifying periods of service, were provided to production and officeworkers by nearly all establishments. (See table 32.) Typical vacation provisions for production workers included 1 week's pay after 1 year of service, 2 weeks' pay after 3 years, and 3 weeks' pay after 15 years. Two-fifths of the production workers were in plants providing at least 4 weeks' pay after 25 years of service. For officeworkers, typical provisions included 1 week after 1 year and 2 weeks after 2 years of service. At least 3 weeks of vacation pay after 15 years were available to about one-half of the officeworkers and at least 4 weeks of vacation pay after 25 years, to nearly three-tenths. Vacation provisions for both groups of workers were usually most liberal in the Pacific and least liberal in the Southeast.

Health, insurance, and retirement plans. Life, hospitalization, and surgical insurance covered three-fourths or more of the production and officeworkers. (See table 33.) Basic medical plans applied to two-thirds in each group and accidental

death and dismemberment insurance, sickness and accident insurance, and major medical insurance also applied to substantial proportions. Employers financed at least part of the cost of all health and insurance plans reported, and, in most instances, they paid the total cost. Regionally, the incidence of some of these plans varied widely. For example, the proportions of production workers covered by major medical plans ranged from one-tenth in the Middle Atlantic region to seven-eighths in the Pacific.

Retirement pension plans, providing regular payments for the remainder of the retiree's life (other than Federal social security benefits), were available to slightly more than two-fifths of the production workers and to slightly more than one-third of the officeworkers. Most

retirement pension plans were financed wholly by the employer. Retirement severance plans, providing lump-sum payments at retirement, were virtually nonexistent in the industry.

Other selected benefits. Provisions for pay while attending funerals of the immediate family were reported by establishments employing two-thirds of the production workers and slightly more than three-fifths of the officeworkers. (See table 34.) Provisions for paying at least part of a worker's earnings lost while he served as a juror were available to nearly one-half of the production workers and to a little more than two-fifths of the office personnel. The incidence of these provisions varied substantially among the regions.

Table 20. Setup paperboard boxes: Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, March 1970)

Item	United States ²		New England		Middle Atlantic		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	14,725	\$2.24	2,602	\$2.18	5,900	\$2.31	1,664	\$1.93	2,269	\$2.34	829	\$2.67
Men.....	5,828	2.61	1,048	2.58	2,370	2.70	681	2.10	793	2.91	336	3.17
Women.....	8,897	1.99	1,554	1.90	3,530	2.05	983	1.81	1,476	2.03	493	2.33
Size of community:												
Metropolitan areas ³	12,555	2.27	2,271	2.18	5,603	2.30	914	1.96	2,003	2.39	829	2.67
Nonmetropolitan areas.....	2,170	2.04	-	-	-	-	750	1.89	-	-	-	-
Size of establishment:												
20-99 workers.....	9,187	2.20	1,665	2.08	3,993	2.29	1,470	1.91	1,007	2.33	-	-
100 workers or more.....	5,538	2.30	937	2.34	1,907	2.36	-	-	1,262	2.34	-	-
Labor-management contracts:												
Establishments with--												
Majority of workers covered.....	7,861	2.41	-	-	4,258	2.39	-	-	1,732	2.40	-	-
None or minority of workers covered.....	6,864	2.04	1,996	2.07	-	-	1,664	1.93	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 21. Setup paperboard boxes: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings, ¹ United States and selected regions, March 1970)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Southeast	Great Lakes	Pacific
	Total	Men	Women					
Under \$ 1.60.....	(³)	0.1	-	-	(³)	-	-	-
\$ 1.60 and under \$ 1.65.....	3.0	1.3	4.0	5.8	1.7	6.2	1.5	-
\$ 1.65 and under \$ 1.70.....	5.3	2.9	6.9	3.8	4.2	10.6	.5	4.7
\$ 1.70 and under \$ 1.75.....	5.4	2.5	7.4	6.8	4.7	10.5	2.6	.6
\$ 1.75 and under \$ 1.80.....	4.4	2.6	5.7	6.2	2.8	8.7	3.0	-
\$ 1.80 and under \$ 1.85.....	6.6	3.0	8.9	6.6	3.7	15.0	9.0	1.0
\$ 1.85 and under \$ 1.90.....	5.4	3.0	6.9	6.1	5.5	9.4	2.9	.5
\$ 1.90 and under \$ 1.95.....	5.6	4.0	6.7	5.6	6.4	4.2	6.3	-
\$ 1.95 and under \$ 2.00.....	4.9	2.2	6.6	5.1	2.9	5.3	9.9	.5
\$ 2.00 and under \$ 2.10.....	11.9	6.6	15.4	12.4	12.5	9.4	10.7	6.8
\$ 2.10 and under \$ 2.20.....	8.1	6.5	9.2	4.9	10.0	5.8	10.9	1.6
\$ 2.20 and under \$ 2.30.....	5.7	5.0	6.2	5.0	6.1	4.0	7.0	10.4
\$ 2.30 and under \$ 2.40.....	6.9	4.6	8.4	3.9	11.1	2.9	2.6	15.0
\$ 2.40 and under \$ 2.50.....	4.3	4.2	4.4	3.3	4.9	.8	2.7	20.5
\$ 2.50 and under \$ 2.60.....	3.8	7.2	1.6	5.7	3.3	1.0	6.7	3.1
\$ 2.60 and under \$ 2.70.....	2.7	6.1	.5	4.1	2.2	2.8	3.1	3.6
\$ 2.70 and under \$ 2.80.....	1.9	4.1	.4	1.7	2.2	.8	2.4	2.2
\$ 2.80 and under \$ 2.90.....	1.4	3.1	.3	2.1	1.3	-	1.9	2.1
\$ 2.90 and under \$ 3.00.....	1.2	2.9	.1	1.0	1.3	.2	2.1	1.9
\$ 3.00 and under \$ 3.10.....	1.7	4.1	.1	1.9	1.6	.4	2.7	3.1
\$ 3.10 and under \$ 3.20.....	1.3	3.2	.1	1.5	1.2	.7	2.1	1.9
\$ 3.20 and under \$ 3.30.....	.8	2.0	(³)	.7	1.0	.2	1.0	1.4
\$ 3.30 and under \$ 3.40.....	1.1	2.6	(³)	1.5	.8	.1	.9	5.5
\$ 3.40 and under \$ 3.50.....	.9	2.2	(³)	1.4	.7	.4	1.0	1.6
\$ 3.50 and under \$ 3.60.....	1.0	2.6	(³)	1.2	1.7	.2	.4	.7
\$ 3.60 and under \$ 3.70.....	.5	1.4	-	.2	.9	-	.7	.4
\$ 3.70 and under \$ 3.80.....	1.3	3.3	-	.4	2.3	.2	1.4	1.8
\$ 3.80 and under \$ 3.90.....	.5	1.4	-	.2	.9	.2	.4	.7
\$ 3.90 and under \$ 4.00.....	.3	.8	(³)	.2	.3	-	.5	1.1
\$ 4.00 and under \$ 4.10.....	.5	1.1	-	.3	.5	.2	.4	1.7
\$ 4.10 and under \$ 4.20.....	.2	.6	-	.1	.2	-	-	1.9
\$ 4.20 and under \$ 4.30.....	.3	.8	-	-	.4	-	.3	1.6
\$ 4.30 and under \$ 4.40.....	.1	.3	(³)	(³)	.2	-	.2	.1
\$ 4.40 and under \$ 4.50.....	.1	.3	-	-	.1	-	.1	.4
\$ 4.50 and over.....	.6	1.5	(³)	-	.6	-	1.9	1.7
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	14,725	5,828	8,897	2,602	5,900	1,664	2,269	829
Average hourly earnings ¹	\$2.24	\$2.61	\$1.99	\$2.18	\$2.31	\$1.93	\$2.34	\$2.67

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 22. Setup paperboard boxes: Occupational averages—all establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	United States ²				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Printing:												
Printing pressmen, cylinder press (all men) ⁴	123	\$3.35	\$3.40	\$2.75-3.95	13	\$2.78	-	- -	30	\$3.56	\$3.50	\$3.40-3.68
Single-color press (all men)	63	3.35	3.25	2.74-3.95	13	2.78	-	- -	12	3.22	-	- -
Two-color press (all men)	51	3.35	3.40	2.68-3.92	-	-	-	- -	18	3.78	3.50	3.40-4.15
Printing pressmen, offset press (44 men, 2 women)	46	3.77	4.25	2.98-4.38	-	-	-	- -	10	4.18	-	- -
Printing pressmen, platen press (50 men, 2 women)	52	3.07	3.08	2.76-3.45	11	3.11	-	- -	15	3.25	3.25	2.92-3.30
Printing-press assistants and feeders, cylinder (33 men, 5 women) ⁴	38	2.52	2.57	2.28-2.75	-	-	-	- -	20	2.59	2.57	2.55-2.74
Two-color press (20 men, 1 woman)	21	2.37	2.55	2.00-2.58	-	-	-	- -	14	2.59	-	- -
Platen-press assistants and feeders, platen press (17 men, 17 women)	34	2.29	2.25	2.07-2.49	-	-	-	- -	14	2.40	-	- -
Preparing and assembling:												
Boxmakers, hand (144 men, 358 women)	502	2.35	2.15	1.90-2.49	176	1.89	\$1.90	\$1.77-2.00	224	2.78	2.36	2.24-3.51
Corner-cutting-machine operators ⁴	560	2.19	2.13	1.90-2.43	76	2.03	2.00	1.85-2.13	222	2.33	2.26	2.03-2.55
Men	356	2.25	2.15	1.90-2.50	41	2.13	2.13	1.90-2.18	166	2.36	2.38	2.00-2.63
Women	204	2.09	2.05	1.85-2.28	35	1.91	1.85	1.83-2.02	56	2.24	2.19	2.14-2.39
Single corner-cutting-machine operators	357	2.20	2.15	1.90-2.49	42	2.10	2.12	1.91-2.19	141	2.37	2.39	2.13-2.63
Men	249	2.23	2.15	1.90-2.50	29	2.15	2.18	1.90-2.30	105	2.39	2.40	2.00-2.65
Women	108	2.12	2.10	1.85-2.38	13	1.99	-	- -	36	2.32	2.39	2.15-2.39
Double corner-cutting-machine operators	144	2.17	2.00	1.85-2.38	34	1.94	1.85	1.85-2.11	47	2.25	1.92	1.90-2.50
Men	76	2.31	2.13	1.90-2.50	-	-	-	- -	41	2.30	2.08	1.90-2.50
Women	68	2.01	1.92	1.85-2.15	-	-	-	- -	-	-	-	- -
Ending-machine operators	154	2.16	2.05	2.00-2.28	11	2.56	-	- -	83	2.19	2.05	2.03-2.21
Men	68	2.30	2.15	1.90-2.52	11	2.56	-	- -	17	2.74	3.09	2.15-3.18
Women	86	2.05	2.03	2.03-2.09	-	-	-	- -	66	2.05	2.03	2.03-2.05
Single ending-machine operators	108	2.21	2.05	2.03-2.28	11	2.56	-	- -	75	2.21	2.05	2.03-2.28
Men	32	2.58	2.60	2.12-3.15	11	2.56	-	- -	17	2.74	3.09	2.15-3.18
Women	76	2.06	2.03	2.03-2.10	-	-	-	- -	58	2.06	2.03	2.03-2.05
Double ending-machine operators	46	2.05	2.03	1.88-2.25	-	-	-	- -	-	-	-	- -
Men	36	2.06	2.00	1.85-2.26	-	-	-	- -	-	-	-	- -
Quadruple staying-machine operators (set up and operate)	201	2.48	2.50	2.15-2.75	36	2.49	2.45	2.20-2.68	83	2.62	2.58	2.40-2.91
Men	178	2.54	2.58	2.20-2.80	32	2.54	2.53	2.20-2.79	80	2.64	2.58	2.45-2.93
Women	23	2.00	2.15	1.75-2.15	-	-	-	- -	-	-	-	- -
Quadruple staying-machine operators (operate only)	359	2.10	2.10	1.90-2.26	45	1.88	1.90	1.85-1.94	127	2.19	2.11	1.92-2.49
Men	107	2.22	2.13	1.91-2.49	-	-	-	- -	73	2.30	2.30	2.08-2.66
Women	252	2.05	2.00	1.90-2.18	38	1.84	1.89	1.75-1.90	54	2.04	1.93	1.92-2.12
Scorer operators (425 men, 5 women)	430	2.74	2.68	2.35-3.07	77	2.66	2.55	2.35-2.90	165	2.99	2.90	2.67-3.38
Single-stayer operators (set up and operate)	227	2.05	2.00	1.78-2.36	48	1.97	1.85	1.80-2.10	84	2.29	2.38	2.23-2.41
Men	24	2.34	2.19	1.80-2.50	14	2.05	-	- -	10	2.50	-	- -
Women	203	2.02	2.00	1.75-2.36	34	1.94	1.87	1.75-2.00	74	2.26	2.36	2.23-2.41
Single-stayer operators (operate only) (3 men, 131 women)	134	1.99	1.95	1.85-2.15	-	-	-	- -	28	2.17	2.15	2.15-2.22
Finishing:												
Closers (52 men, 1,456 women)	1,508	1.93	1.95	1.70-2.05	323	1.85	1.80	1.65-2.03	684	1.96	2.01	1.83-2.05
Stripping-machine operators (16 men, 458 women)	474	2.13	2.20	1.85-2.33	21	1.82	1.80	1.75-1.80	270	2.26	2.31	2.15-2.35
Wrapping-machine operators, automatic	1,711	2.08	2.00	1.87-2.28	325	2.06	1.95	1.90-2.10	573	2.14	2.22	1.90-2.31
Men	79	2.42	2.22	2.00-3.10	-	-	-	- -	29	2.16	2.18	2.05-2.22
Women	1,632	2.06	2.00	1.87-2.28	299	1.98	1.95	1.87-2.00	544	2.14	2.22	1.88-2.35
Hand feed (39 men, 853 women)	892	2.06	2.00	1.90-2.27	157	1.98	2.00	1.85-2.00	342	2.15	2.22	1.90-2.35
Automatic feed (40 men, 779 women)	819	2.09	2.01	1.87-2.30	168	2.12	1.95	1.90-2.13	231	2.12	2.22	1.90-2.30

See footnotes at end of table.

Table 22. Setup paperboard boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	Southeast				Great Lakes				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Preparing and assembling—Continued												
Ending-machine operators.....	38	\$2.04	\$2.00	\$1.81-\$2.25	-	-	-	-	6	\$2.47	-	-
Men.....	35	2.06	2.00	1.85- 2.28	-	-	-	-	-	-	-	-
Women.....	-	-	-	-	-	-	-	-	6	2.47	-	-
Single ending-machine operators.....	-	-	-	-	-	-	-	-	6	2.47	-	-
Men.....	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	-	-	-	-	-	-	-	-	6	2.47	-	-
Double ending-machine operators.....	33	2.06	2.00	1.85- 2.30	-	-	-	-	-	-	-	-
Men.....	33	2.06	2.00	1.85- 2.30	-	-	-	-	-	-	-	-
Quadruple staying-machine operators (set up and operate).....	48	2.18	2.00	1.85- 2.63	-	-	-	-	-	-	-	-
Men.....	40	2.26	2.20	2.00- 2.63	-	-	-	-	-	-	-	-
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Quadruple staying-machine operators (operate only).....	31	1.84	1.80	1.80- 1.80	88	\$2.12	\$2.10	\$2.00-\$2.15	42	2.38	\$2.35	\$2.31-\$2.48
Men.....	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	-	-	-	-	79	2.11	2.10	2.00- 2.10	42	2.38	2.35	2.31- 2.48
Scorer operators.....	71	2.11	2.05	1.95- 2.30	57	2.87	2.68	2.57- 3.04	26	3.31	3.32	3.22- 3.32
Single-stayer operators (set up and operate).....	21	1.78	1.75	1.75- 1.75	34	1.94	1.80	1.80- 2.02	8	2.37	-	-
Men.....	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	21	1.78	1.75	1.75- 1.75	34	1.94	1.80	1.80- 2.02	8	2.37	-	-
Single-stayer operators (operate only).....	16	1.69	1.65	1.64- 1.80	41	2.03	1.95	1.91- 2.10	-	-	-	-
Finishing:												
Closers.....	153	1.75	1.75	1.65- 1.80	180	1.93	1.95	1.75- 2.01	87	2.32	2.29	2.28- 2.32
Stripping-machine operators.....	81	1.83	1.70	1.65- 2.03	49	2.11	2.02	1.87- 2.20	21	2.45	2.48	2.42- 2.48
Wrapping-machine operators, automatic.....	289	1.89	1.85	1.70- 2.00	308	2.11	2.08	1.96- 2.22	64	2.36	2.42	2.40- 2.48
Men.....	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	277	1.89	1.85	1.75- 2.00	306	2.11	2.08	1.96- 2.22	64	2.36	2.42	2.40- 2.48
Hand feed.....	100	1.86	1.85	1.70- 1.95	175	2.08	2.07	1.95- 2.17	21	2.29	2.44	2.31- 2.48
Automatic feed.....	189	1.90	1.85	1.75- 2.04	133	2.16	2.15	2.00- 2.28	43	2.39	2.42	2.42- 2.48
Miscellaneous:												
Adjusters, machine, class A.....	51	2.38	2.35	2.05- 2.61	37	3.07	3.10	3.00- 3.25	13	3.29	-	-
Adjusters, machine, class B.....	13	2.34	-	-	13	2.73	-	-	-	-	-	-
Balers (all men).....	28	1.79	1.80	1.70- 1.85	18	2.45	2.48	2.28- 2.53	-	-	-	-
Bundlers-packers.....	132	1.80	1.80	1.70- 1.86	83	2.17	2.10	1.95- 2.48	40	2.45	2.35	2.31- 2.54
Men.....	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	123	1.81	1.80	1.70- 1.85	83	2.17	2.10	1.95- 2.48	34	2.42	2.35	2.32- 2.44
Catchers.....	17	1.73	1.65	1.60- 1.85	-	-	-	-	-	-	-	-
Diemakers.....	-	-	-	-	8	3.47	-	-	-	-	-	-
Janitors, porters, and cleaners.....	22	1.74	1.70	1.65- 1.84	22	2.31	2.36	2.01- 2.59	-	-	-	-
Men.....	22	1.74	1.70	1.65- 1.84	18	2.40	2.53	2.14- 2.61	-	-	-	-
Maintenance men, general utility.....	9	2.59	-	-	13	3.13	-	-	9	3.81	-	-
Mechanics, maintenance.....	14	3.22	-	-	42	3.50	3.69	3.19- 3.75	-	-	-	-
Shipping clerks.....	-	-	-	-	16	2.84	2.94	2.56- 3.12	-	-	-	-
Receiving clerks.....	-	-	-	-	9	2.86	-	-	-	-	-	-
Shipping and receiving clerks.....	13	2.44	-	-	30	2.66	2.50	2.05- 3.00	-	-	-	-
Truckdrivers (all men) ⁵	93	1.93	1.90	1.80- 2.06	39	3.16	3.00	2.75- 3.64	27	4.01	4.15	4.09- 4.17
Other than semi- or trailer.....	51	1.82	1.80	1.75- 1.90	27	3.20	3.64	2.75- 3.85	16	3.89	4.12	4.03- 4.15
Semi- or trailer.....	39	2.06	2.05	1.95- 2.10	8	3.20	-	-	9	4.19	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ See appendix A for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in a region.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ Includes drivers who operate more than one type of truck and are not shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 23. Setup paperboard boxes: Occupational averages—by size of establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and selected regions, March 1970)

Sex, department, and occupation	United States ²				New England				Middle Atlantic				Southeast		Great Lakes			
	Establishments with—																	
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>																		
Printing:																		
Printing pressmen, cylinder press ³	58	\$3.17	65	\$3.51	10	\$2.79	-	-	16	\$3.35	14	\$3.79	9	\$2.31	-	-	-	-
Single-color press.....	33	2.96	30	3.77	10	2.79	-	-	-	-	7	3.36	9	2.31	-	-	-	-
Preparing and assembling:																		
Corner-cutting-machine operators ³	278	2.24	78	2.28	38	2.13	-	-	135	2.37	31	2.33	51	1.88	29	\$2.32	16	\$2.38
Single corner-cutting-machine operators.....	191	2.23	58	2.24	26	2.16	-	-	84	2.42	21	2.26	39	1.80	20	2.38	7	2.39
Double corner-cutting-machine operators.....	68	2.29	8	2.45	-	-	-	-	38	2.29	-	-	-	-	9	2.21	-	-
Quadruple staying-machine operators (set up and operate).....	131	2.55	47	2.51	25	2.58	7	\$2.38	53	2.61	-	-	29	2.29	-	-	-	-
Scorer operators.....	329	2.74	96	2.74	67	2.68	10	2.57	130	3.01	31	2.89	66	2.09	31	2.87	26	2.86
Miscellaneous:																		
Adjusters, machine, class A.....	169	3.10	89	3.03	41	3.07	20	2.82	63	3.64	19	3.43	38	2.43	15	2.82	22	3.24
Adjusters, machine, class B.....	63	2.77	30	2.83	-	-	-	-	37	2.93	15	2.92	13	2.33	-	-	9	2.79
Janitors, porters, and cleaners.....	62	1.94	37	2.21	7	1.85	6	2.22	16	2.03	12	2.20	21	1.73	-	-	10	2.33
Maintenance men, general utility.....	73	3.21	25	3.04	11	2.99	8	2.94	36	3.34	-	-	9	2.59	-	-	9	3.02
Mechanics, maintenance.....	100	3.71	72	3.46	18	3.14	-	-	32	4.19	-	-	12	3.34	27	3.60	15	3.30
Truckdrivers.....	337	2.75	122	3.25	67	2.62	32	3.13	149	3.24	32	3.55	85	1.91	15	3.03	24	3.24
<u>Women</u>																		
Preparing and assembling:																		
Boxmakers, hand.....	230	2.06	128	2.09	109	1.89	-	-	71	2.24	44	2.23	-	-	-	-	30	2.21
Corner-cutting-machine operators ³	130	2.01	74	2.21	30	1.89	-	-	35	2.23	21	2.25	19	1.80	14	1.98	29	2.28
Single corner-cutting-machine operators.....	64	2.05	44	2.23	10	1.96	-	-	20	2.35	16	2.29	15	1.76	-	-	20	2.28
Quadruple staying-machine operators (operate only).....	152	2.00	100	2.14	32	1.87	-	-	34	2.09	20	1.96	-	-	31	2.10	48	2.11
Single-stayer operators (set up and operate).....	155	2.00	48	2.10	28	1.86	6	2.29	61	2.24	-	-	19	1.76	24	1.86	10	2.13
Single-stayer operators (operate only).....	96	1.96	35	2.05	-	-	-	-	16	2.21	-	-	16	1.69	22	2.06	19	2.00
Finishing:																		
Closers.....	935	1.88	521	2.01	161	1.71	142	2.02	445	1.92	220	2.04	145	1.75	113	1.90	67	1.99
Stripping-machine operators.....	282	2.07	176	2.24	14	1.81	-	-	157	2.21	110	2.34	66	1.82	19	2.08	27	2.01
Wrapping-machine operators, automatic.....	1,223	2.03	409	2.15	247	1.95	52	2.08	488	2.14	56	2.10	233	1.85	143	2.08	163	2.14
Hand feed.....	637	2.05	216	2.09	112	1.96	42	2.06	290	2.17	29	2.07	87	1.87	61	2.00	114	2.11
Automatic feed.....	586	2.00	193	2.21	135	1.95	10	2.17	198	2.11	27	2.13	146	1.83	82	2.14	49	2.20
Miscellaneous:																		
Bundlers-packers.....	435	1.89	308	2.02	109	1.75	-	-	121	1.90	123	2.03	112	1.81	39	2.35	44	2.02
Catchers.....	172	1.71	93	1.97	31	1.71	-	-	114	1.69	-	-	11	1.68	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, or late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 24. Setup paperboard boxes: Occupational earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.75	\$1.75 and under \$1.80	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	and over
All production workers.....	734	\$2.24	30	49	25	40	42	99	92	124	51	10	16	28	17	11	7	7	18	1	6	5	12	4	2	15	11	12	
Men.....	240	2.77	-	-	3	-	13	4	16	16	23	3	14	25	16	10	7	6	16	1	6	5	12	4	2	15	11	12	
Women.....	494	1.98	30	49	22	40	29	95	76	108	28	7	2	3	1	1	-	1	2	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																													
Preparing and assembling:																													
Corner-cutting-machine operators ³	25	2.33	-	-	-	-	5	-	-	5	3	-	2	5	2	2	-	-	1	-	-	-	-	-	-	-	-	-	
Single corner-cutting-machine operators.....	9	2.43	-	-	-	-	2	-	-	-	-	-	-	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Double corner-cutting-machine operators.....	11	2.32	-	-	-	-	3	-	-	-	3	-	2	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	
Scorer operators.....	29	2.82	-	-	-	-	-	-	-	-	-	-	8	-	8	-	4	2	-	-	3	-	2	-	-	2	-	-	
Miscellaneous:																													
Adjusters, machine, class A.....	11	3.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	6	1	-	-	-	-	
Mechanics, maintenance.....	30	3.56	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	1	-	-	1	4	2	-	13	1	4	
Shipping and receiving clerks.....	18	2.49	-	-	-	-	3	3	3	-	-	-	-	4	-	-	-	-	2	-	-	1	-	1	-	-	-	1	
Truckdrivers, other than semi- or trailer.....	8	3.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	
<u>Selected occupations—women</u>																													
Preparing and assembling:																													
Boxmakers, hand.....	15	2.13	-	-	3	-	2	-	4	3	-	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Corner-cutting-machine operators ³	18	2.11	-	6	1	-	1	-	1	2	2	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	
Double corner-cutting-machine operators.....	10	2.30	-	-	1	-	1	-	1	2	-	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	
Quadruple staying-machine operators (operate only).....	40	2.03	-	-	3	3	-	2	14	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single-stayer operators (operate only).....	25	1.97	4	-	-	-	1	7	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																													
Closers.....	70	1.84	-	37	-	2	-	29	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stripping-machine operators.....	12	2.04	-	-	3	-	2	1	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wrapping-machine operators, automatic.....	134	2.09	-	-	1	1	3	29	47	15	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand feed.....	71	2.06	-	-	-	1	1	32	9	21	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Automatic feed.....	63	2.12	-	-	1	-	2	-	20	26	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 93 percent of the production workers covered by the study were paid on a time basis.
³ Includes data for workers in classifications in addition to those shown separately.
⁴ All workers were at \$4 to \$4.10.

Table 25. Setup paperboard boxes: Occupational earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			and under \$1.65	and under \$1.70	and under \$1.75	and under \$1.80	and under \$1.85	and under \$1.90	and under \$1.95	and under \$2.00	and under \$2.10	and under \$2.20	and under \$2.30	and under \$2.40	and under \$2.50	and under \$2.60	and under \$2.70	and under \$2.80	and under \$3.00	and under \$3.20	and under \$3.40	and under \$3.60	and under \$3.80	and under \$4.00	and under \$4.20	and under \$4.40	and under \$4.60	and over	
All production workers.....	2,803	\$2.48	24	32	27	42	24	42	59	40	453	366	183	518	156	124	63	59	80	82	64	99	156	48	16	16	14	16	
Men.....	1,176	2.89	1	4	5	13	1	21	30	14	54	107	54	79	52	72	49	50	69	80	60	97	156	48	16	14	14	16	
Women.....	1,627	2.18	23	28	22	29	23	21	29	26	399	259	129	439	104	52	14	9	11	2	4	2	-	-	-	-	-		
<u>Selected occupations—men</u>																													
Printing:																													
Printing pressmen, cylinder press.....	12	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	-	3	2	-	-	
Printing pressmen, platen press.....	10	3.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	6	-	-	-	-	-	-	-	
Printing-press assistants and feeders, platen press.....	10	2.43	-	-	-	-	-	-	-	-	1	-	4	1	-	2	-	-	-	2	-	-	-	-	-	-	-	-	
Preparing and assembling:																													
Corner-cutting-machine operators ³	70	2.66	-	-	-	-	2	-	-	-	4	-	5	7	4	15	10	5	2	4	10	2	-	-	-	-	-	-	
Single corner-cutting-machine operators.....	45	2.74	-	-	-	-	-	-	-	-	2	-	2	7	2	3	10	5	2	-	10	2	-	-	-	-	-	-	
Double corner-cutting-machine operators.....	13	2.63	-	-	-	-	-	-	-	-	2	-	1	-	-	6	-	-	-	4	-	-	-	-	-	-	-	-	
Quadruple staying-machine operators (set up and operate).....	44	2.92	-	-	-	-	-	-	-	-	-	-	1	-	2	6	5	10	6	1	9	-	1	3	-	-	-	-	
Quadruple staying-machine operators (operate only).....	21	2.26	-	-	-	-	-	-	-	-	4	10	-	2	1	1	1	-	2	-	-	-	-	-	-	-	-	-	
Scorer operators.....	65	3.39	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	1	3	18	3	19	6	4	5	-	-	2	
Miscellaneous:																													
Adjusters, machine, class A.....	22	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	5	4	3	2	4	2	-	
Adjusters, machine, class B.....	15	3.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	1	-	4	2	-	-	-	-	-	
Bundlers-packers.....	78	2.27	-	-	-	4	-	5	5	-	6	5	3	27	8	8	7	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners.....	15	2.29	-	-	-	1	-	-	-	-	2	1	6	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	24	3.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	5	11	-	-	-	-	
Mechanics, maintenance.....	29	4.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	14	3	1	2	17
Shipping and receiving clerks.....	17	3.32	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	-	-	2	2	1	6	-	-	-	-	
Truckdrivers.....	84	3.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	84	-	-	-	-	
Other than semi- or trailer.....	78	3.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78	-	-	-	-	-	
<u>Selected occupations—women</u>																													
Preparing and assembling:																													
Boxmakers, hand.....	76	2.33	-	-	-	-	-	-	-	-	2	2	2	56	8	4	2	-	-	-	-	-	-	-	-	-	-	-	
Corner-cutting-machine operators ³	14	2.31	-	-	-	-	-	-	-	-	4	2	-	4	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Single corner-cutting-machine operators.....	12	2.35	-	-	-	-	-	-	-	-	2	2	-	4	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Ending-machine operators ³	65	2.05	2	-	-	2	1	-	-	-	46	4	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single ending-machine operators.....	58	2.06	2	-	-	2	-	-	-	-	40	4	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Quadruple staying-machine operators (operate only).....	8	2.09	-	-	-	-	-	-	2	-	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single-stayer operators (set up and operate).....	40	2.36	-	-	-	-	-	-	-	-	-	-	6	24	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																													
Closers.....	312	2.08	6	2	-	4	7	4	9	8	167	42	32	23	4	-	4	-	-	-	-	-	-	-	-	-	-	-	
Stripping-machine operators.....	174	2.38	-	-	-	-	-	-	-	4	4	2	2	121	10	14	2	9	4	-	2	-	-	-	-	-	-	-	
Wrapping-machine operators, automatic.....	166	2.36	-	-	-	-	-	-	-	-	-	1	3	120	27	11	2	-	2	-	-	-	-	-	-	-	-	-	
Hand feed.....	99	2.37	-	-	-	-	-	-	-	-	-	-	3	66	19	7	2	-	2	-	-	-	-	-	-	-	-	-	
Automatic feed.....	67	2.34	-	-	-	-	-	-	-	-	-	1	-	54	8	4	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties); and Nassau, Rockland, Suffolk, and Westchester Counties, N.Y.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 97 percent of the production workers covered by the study were paid on a time basis.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 6 at \$4.60 to \$4.80 and 1 at \$4.80 to \$5.

Table 26. Setup paperboard boxes: Occupational earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.20	\$3.20 and under \$3.40	\$3.40 and under \$3.60	\$3.60 and under \$3.80	\$3.80 and under \$4.00	\$4.00 and under \$4.20	\$4.20 and under \$4.40	\$4.40 and over		
All production workers.....	947	\$2.16	5	59	19	65	154	77	86	73	133	103	8	25	16	20	11	7	11	27	12	5	7	2	15	5	2		
Men.....	287	2.58	-	10	8	3	9	12	8	24	36	20	6	22	13	20	6	6	10	27	11	5	7	2	15	5	2		
Women.....	660	1.98	5	49	11	62	145	65	78	49	97	83	2	3	3	-	5	1	1	-	1	-	-	-	-	-	-		
<u>Selected occupations—men</u>																													
Preparing and assembling: Corner-cutting-machine operators.....	23	2.24	-	-	-	-	-	-	2	1	12	3	-	3	1	-	-	-	-	-	1	-	-	-	-	-	-	-	
Single corner-cutting-machine operators.....	10	2.21	-	-	-	-	-	-	-	1	7	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Quadruple staying-machine operators (set up and operate).....	7	2.57	-	-	-	-	-	-	-	-	-	-	2	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	
Scorer operators.....	25	2.79	-	-	-	-	-	-	-	-	-	-	-	2	1	9	2	2	2	5	2	-	-	-	-	-	-	-	
Miscellaneous:																													
Adjusters, machine, class A.....	15	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	5	-	2	-	-	-	-	
Balers.....	6	2.19	-	-	-	-	-	-	-	1	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....	10	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	2	1	-	-	-	
Shipping and receiving clerks.....	8	3.01	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	2	1	1	-	-	-	-	1	-	
Truckdrivers.....	22	3.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	5	-	-	-	-	-	-	13	-	
Other than semi- or trailer.....	7	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	-	-	-	-	-	-	2	-	
<u>Selected occupations—women</u>																													
Preparing and assembling: Boxmakers, hand.....	25	2.10	-	4	-	-	-	-	-	-	20	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Corner-cutting-machine operators.....	13	2.15	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Single corner-cutting-machine operators.....	8	2.15	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Quadruple staying-machine operators (operate only).....	18	1.95	-	-	-	-	-	16	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Single-stayer operators (operate only).....	21	2.15	-	-	-	-	-	-	2	17	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishing:																													
Closers.....	98	1.89	-	4	-	37	16	-	38	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stripping-machine operators.....	31	2.09	-	-	-	4	6	-	-	-	9	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wrapping-machine operators, automatic.....	77	2.12	-	-	-	4	11	-	-	15	4	42	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Hand feed.....	41	2.14	-	-	-	-	1	-	-	15	4	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Automatic feed.....	36	2.11	-	-	-	4	10	-	-	-	-	21	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Miscellaneous:																													
Bundlers-packers.....	45	1.79	-	23	-	9	7	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Catchers.....	29	1.88	-	4	-	-	15	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 95 percent of the production workers covered by the study were paid on a time basis.
³ Includes data for workers in classifications in addition to those shown separately.

Table 27. Setup paperboard boxes: Method of wage payment

(Percent of production workers by method of wage payment, United States and selected regions, March 1970)

Method of wage payment ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
All workers.....	100	100	100	100	100	100
Time-rated workers.....	89	86	92	82	80	95
Formal plans.....	59	32	78	20	66	78
Single rate.....	41	15	68	4	31	78
Range of rates.....	18	17	10	16	35	-
Individual rates.....	29	54	14	62	14	16
Incentive workers.....	11	14	8	18	20	5
Individual piecework.....	3	6	1	12	5	1
Group piecework.....	1	-	2	1	1	-
Individual bonus.....	5	7	3	1	13	5
Group bonus.....	2	1	3	4	1	-

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 28. Setup paperboard boxes: Scheduled weekly hours

(Percent of production and officeworkers by scheduled weekly hours,¹ United States and selected regions, March 1970)

Weekly hours ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Under 40 hours.....	1	-	-	9	-	-
40 hours.....	98	93	100	91	100	100
45 hours.....	1	7	-	-	-	-
Officeworkers						
All workers.....	100	100	100	100	100	100
32½ hours.....	1	3	1	-	-	-
35 hours.....	5	3	11	-	-	-
36¼ hours.....	1	-	1	-	5	-
37½ hours.....	11	14	17	-	14	-
Over 37½ and under 40 hours.....	3	-	2	-	-	8
40 hours.....	80	81	68	100	82	92

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 29. Setup paperboard boxes: Shift differential provisions

(Percent of production workers by shift differential provisions,¹ United States and selected regions, March 1970)

Shift differential	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>						
Workers in establishments having second-shift provisions.....	37.1	23.5	23.1	23.9	49.1	83.0
With shift differential.....	35.2	23.5	23.1	14.2	49.1	83.0
Uniform cents per hour.....	25.8	15.0	15.6	14.2	43.6	26.3
5 cents.....	6.2	1.3	7.0	14.2	10.3	-
7 cents.....	2.5	-	-	-	16.0	-
10 cents.....	14.2	13.7	5.0	-	17.3	-
11 cents.....	.3	-	-	-	-	5.3
12 cents.....	.4	-	-	-	-	7.0
12½ cents.....	.8	-	-	-	-	14.0
15 cents.....	1.4	-	3.6	-	-	-
Uniform percentage.....	6.2	8.5	7.5	-	5.5	-
10 percent.....	5.3	8.5	5.2	-	5.5	-
15 percent.....	1.0	-	2.4	-	-	-
Other formal pay differential.....	3.2	-	-	-	-	³ 56.7
With no shift differential.....	1.9	-	-	9.7	-	-
<u>Third or other late shift</u>						
Workers in establishments having third- or other late-shift provisions.....	19.5	15.3	3.5	-	32.3	59.6
With shift differential.....	19.5	15.3	3.5	-	32.3	59.6
Uniform cents per hour.....	13.6	6.8	-	-	32.3	5.3
5 cents.....	.7	-	-	-	4.8	-
10 cents.....	8.1	6.8	-	-	26.3	-
15 cents.....	4.4	-	-	-	1.2	-
22 cents.....	.3	-	-	-	-	5.3
Uniform percentage.....	2.9	8.5	3.5	-	-	-
15 percent.....	2.9	8.5	3.5	-	-	-
Other formal pay differential.....	3.1	-	-	-	-	³ 54.3

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.³ Combination plans providing full day's pay for reduced hours plus cents-per-hour differential, or flat-sum per shift.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 30. Setup paperboard boxes: Shift differential practices

(Percent of production workers on late shifts by amount of shift differential, United States and selected regions, March 1970)

Shift differential	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>						
Workers employed on second shift.....	3.4	3.3	1.7	2.3	0.2	1.8
Receiving shift differential.....	3.0	3.3	1.7	1.2	.2	1.8
Uniform cents per hour.....	2.6	1.9	1.7	1.2	.2	-
5 cents.....	.5	-	.8	1.2	.2	-
10 cents.....	1.8	1.9	.1	-	-	-
15 cents.....	.3	-	.8	-	-	-
Uniform percentage.....	.2	1.3	-	-	-	-
10 percent.....	.2	1.3	-	-	-	-
Other formal pay differential.....	.1	-	-	-	-	² 1.8
Receiving no shift differential.....	.5	-	-	1.1	-	-
<u>Third or other late shift</u>						
Workers employed on third or other late shift.....	.1	.8	-	-	-	-
Receiving shift differential.....	.1	.8	-	-	-	-
Uniform cents per hour.....	.1	.8	-	-	-	-
10 cents.....	.1	.8	-	-	-	-

¹ Includes data for regions in addition to those shown separately.² Combination plans providing full day's pay for reduced hours plus cents-per-hour differential.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. Setup paperboard boxes: Paid holidays

(Percent of production and officeworkers in establishments with formal provisions for paid holidays, United States and selected regions, March 1970)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	96	100	100	70	100	93
2 days.....	1	-	-	13	-	-
3 days.....	5	-	-	20	-	-
4 days.....	1	-	-	10	-	-
5 days.....	6	12	6	18	-	-
5 days plus 1 or 2 half days.....	2	5	2	-	-	-
6 days.....	10	23	4	8	20	-
6 days plus 1 half day.....	3	4	5	-	-	-
6 days plus 2 half days.....	1	-	1	-	5	-
7 days.....	9	3	13	-	8	-
7 days plus 1 half day.....	2	-	-	-	9	-
8 days.....	19	8	11	-	42	26
8 days plus 1 or 2 half days.....	2	-	1	-	-	12
9 days.....	12	17	7	-	16	54
9 days plus 1 half day.....	2	6	2	-	-	-
10 days.....	14	7	31	-	-	-
10 days plus 1 or 2 half days.....	2	7	3	-	-	-
11 days.....	2	-	5	-	-	-
11 days plus 1 or 2 half days.....	5	7	9	-	-	-
Workers in establishments providing no paid holidays.....	4	-	-	30	-	7
Officeworkers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	98	100	100	83	100	97
2 days.....	2	-	-	18	-	-
3 days.....	5	-	-	15	-	-
4 days.....	1	-	-	17	-	-
5 days.....	7	16	6	22	-	-
5 days plus 1 or 2 half days.....	2	5	4	-	-	-
6 days.....	11	11	11	11	23	3
6 days plus 1 half day.....	1	3	2	-	-	-
6 days plus 2 half days.....	3	-	1	-	14	-
7 days.....	12	3	15	-	23	-
7 days plus 1 half day.....	2	-	9	-	14	-
8 days.....	16	11	-	-	20	48
8 days plus 1 or 2 half days.....	2	-	(²)	-	-	6
9 days.....	10	12	8	-	7	41
9 days plus 1 half day.....	2	12	-	-	-	-
10 days.....	14	2	37	-	-	-
10 days plus 1 or 2 half days.....	4	9	6	-	-	-
11 days.....	3	13	1	-	-	-
11 days plus 2 half days.....	1	3	-	-	-	-
Workers in establishments providing no paid holidays.....	2	-	-	17	-	3

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 32. Setup paperboard boxes: Paid vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
	Production workers					
All workers.....	100	100	100	100	100	100
<u>Method of payment</u>						
Workers in establishments providing paid vacations.....	98	100	100	79	100	100
Length-of-time payment.....	90	80	100	46	94	100
Percentage payment.....	6	20	-	18	6	-
Other.....	2	-	-	15	-	-
Workers in establishments providing no paid vacations.....	2	-	-	21	-	-
<u>Amount of vacation pay²</u>						
After 1 year of service:						
Under 1 week.....	(³)	1	-	-	-	-
1 week.....	90	82	96	65	100	100
2 weeks.....	7	17	4	15	-	-
After 2 years of service:						
Under 1 week.....	(³)	1	-	-	-	-
1 week.....	51	67	34	54	95	17
Over 1 and under 2 weeks.....	30	11	62	11	-	-
2 weeks.....	16	21	4	15	5	83
After 3 years of service:						
1 week.....	32	35	26	54	41	17
Over 1 and under 2 weeks.....	9	18	5	11	-	-
2 weeks.....	57	47	69	15	59	83
After 5 years of service:						
1 week.....	7	12	4	14	-	7
Over 1 and under 2 weeks.....	(³)	-	-	4	-	-
2 weeks.....	88	82	92	61	100	93
Over 2 and under 3 weeks.....	1	6	-	-	-	-
3 weeks.....	1	-	4	-	-	-
After 10 years of service:						
1 week.....	6	10	4	14	-	7
Over 1 and under 2 weeks.....	(³)	1	-	-	-	-
2 weeks.....	41	58	33	66	26	-
Over 2 and under 3 weeks.....	3	6	2	-	5	-
3 weeks.....	47	24	61	-	69	93
After 15 years of service:						
1 week.....	6	10	4	14	-	7
Over 1 and under 2 weeks.....	(³)	-	-	-	-	-
2 weeks.....	30	42	17	61	18	-
3 weeks.....	58	39	78	4	77	81
4 weeks.....	4	7	1	-	5	12
After 20 years of service:						
1 week.....	6	10	4	14	-	7
2 weeks.....	30	44	17	61	18	-
3 weeks.....	36	22	59	4	34	19
4 weeks.....	26	24	20	-	47	74
After 25 years of service: ⁴						
1 week.....	6	10	4	14	-	7
2 weeks.....	30	44	17	61	18	-
3 weeks.....	22	16	31	4	30	14
4 weeks.....	34	30	48	-	35	58
5 weeks.....	6	-	-	-	17	21

See footnotes at end of table.

Table 32. Setup paperboard boxes: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
	Officeworkers					
All workers.....	100	100	100	100	100	100
<u>Method of payment</u>						
Workers in establishments providing paid vacations.....	99	100	100	89	100	100
Length-of-time payment.....	99	100	100	89	100	100
Workers in establishments providing no paid vacations.....	1	-	-	11	-	-
<u>Amount of vacation pay²</u>						
After 1 year of service:						
1 week.....	63	50	56	61	90	99
2 weeks.....	35	50	43	28	10	1
3 weeks.....	(³)	-	1	-	-	-
After 2 years of service:						
1 week.....	40	27	41	49	83	11
Over 1 and under 2 weeks.....	4	-	9	4	-	-
2 weeks.....	55	73	49	36	17	89
3 weeks.....	(³)	-	1	-	-	-
After 3 years of service:						
1 week.....	29	17	36	49	38	11
Over 1 and under 2 weeks.....	(³)	-	-	4	-	-
2 weeks.....	69	83	62	36	62	89
3 weeks.....	(³)	-	1	-	-	-
After 5 years of service:						
1 week.....	5	-	8	17	-	3
Over 1 and under 2 weeks.....	(³)	-	-	4	-	-
2 weeks.....	90	100	89	68	82	97
3 weeks.....	4	-	3	-	18	-
After 10 years of service:						
1 week.....	5	-	8	17	-	3
2 weeks.....	56	69	64	72	33	4
Over 2 and under 3 weeks.....	1	-	-	-	4	-
3 weeks.....	38	31	27	-	63	93
After 15 years of service:						
1 week.....	5	-	8	17	-	3
2 weeks.....	47	52	54	68	29	4
3 weeks.....	43	39	36	4	67	87
4 weeks.....	4	9	1	-	5	6
After 20 years of service:						
1 week.....	5	-	8	17	-	3
2 weeks.....	47	52	54	68	29	4
3 weeks.....	22	17	26	4	53	8
4 weeks.....	25	31	12	-	18	85
After 25 years of service: ⁴						
1 week.....	5	-	8	17	-	3
2 weeks.....	47	52	54	68	29	4
3 weeks.....	20	5	24	4	53	8
4 weeks.....	19	43	13	-	3	37
5 weeks.....	9	-	-	-	15	48

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progressions. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 33. Setup paperboard boxes: Health, insurance, and retirement plans

(Percent of production and offieworkers in establishments with specified health, insurance, and retirement plans, United States and selected regions, March 1970)

Type of plan ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance.....	78	60	81	85	66	100
Noncontributory plans.....	63	44	79	29	57	100
Accidental death and dismemberment insurance.....	44	51	33	64	23	100
Noncontributory plans.....	33	43	33	20	10	100
Sickness and accident insurance or sick leave or both ³	54	42	65	25	67	24
Sickness and accident insurance.....	52	42	62	25	67	14
Noncontributory plans.....	42	26	62	6	59	14
Sick leave (full pay, no waiting period).....	5	-	2	-	-	10
Sick leave (partial pay or waiting period).....	2	-	-	-	-	14
Hospitalization insurance.....	90	87	86	93	97	100
Noncontributory plans.....	63	42	82	28	58	93
Surgical insurance.....	89	87	83	93	97	100
Noncontributory plans.....	62	42	79	28	58	93
Medical insurance.....	66	87	42	65	75	100
Noncontributory plans.....	42	42	38	20	45	93
Major medical insurance.....	30	34	10	68	17	88
Noncontributory plans.....	13	9	7	25	4	81
Retirement plans ⁴	45	39	59	17	47	83
Pensions.....	44	34	58	17	42	83
Noncontributory plans.....	43	34	58	17	42	83
Severance pay.....	1	-	1	-	5	-
No plans.....	6	10	9	7	1	-
Officeworkers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance.....	74	72	68	88	64	97
Noncontributory plans.....	57	51	64	35	53	97
Accidental death and dismemberment insurance.....	45	54	29	64	29	96
Noncontributory plans.....	33	46	29	18	8	96
Sickness and accident insurance or sick leave or both ³	41	46	35	22	45	8
Sickness and accident insurance.....	36	46	27	14	42	8
Noncontributory plans.....	25	25	27	8	31	8
Sick leave (full pay, no waiting period).....	19	27	13	8	9	8
Sick leave (partial pay or waiting period).....	2	-	-	-	-	-
Hospitalization insurance.....	77	85	51	96	98	100
Noncontributory plans.....	50	46	50	25	63	97
Surgical insurance.....	76	85	48	96	98	100
Noncontributory plans.....	49	46	46	25	63	97
Medical insurance.....	66	85	41	69	69	100
Noncontributory plans.....	44	46	39	21	50	97
Major medical insurance.....	46	56	21	71	39	92
Noncontributory plans.....	25	26	19	21	23	89
Retirement plans ⁴	35	43	25	26	36	86
Pensions.....	35	43	25	26	36	86
Noncontributory plans.....	33	43	25	26	36	86
Severance pay.....	1	-	1	-	2	-
No plans.....	6	9	10	4	2	-

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits exceeding legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

Table 34. Setup paperboard boxes: Other selected benefits

(Percent of production and officeworkers in establishments having formal provisions for funeral leave pay and jury duty pay, United States and selected regions, March 1970)

Type of benefit ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
Workers in establishments with provisions for:						
Funeral leave pay.....	66	49	69	13	87	93
Jury duty pay.....	47	46	41	27	63	43
Officeworkers						
Workers in establishments with provisions for:						
Funeral leave pay.....	63	61	53	18	82	94
Jury duty pay.....	44	36	39	25	53	63

¹ For definition of benefits, see appendix A.

² Includes data for regions in addition to those shown separately.

Part III. Corrugated and Solid Fiber Boxes

Average hourly earnings

Earnings of production and related workers in establishments primarily manufacturing corrugated and solid fiber boxes averaged \$2.95 an hour in March 1970. (See table 35.) Slightly more than one-half of these 70,601 workers were employed in the Middle Atlantic and Great Lakes regions, where they averaged \$3.02 and \$3.04, respectively. In 5 of the 6 other regions studied separately, hourly averages ranged from \$2.58 in the Southeast to \$2.89 in the Middle West; in the Pacific, the average was \$3.52.

In March 1970, the industry's wage level was 28 percent above the \$2.30 an hour average recorded in the Bureau's November 1964 survey.¹⁰ Wage levels advanced 36 percent in the Border States, 34 percent in the Southwest, and from 27 to 30 percent in the six other regions.

Four-fifths of the workers were in metropolitan areas and averaged 17 cents an hour more than those in smaller communities (\$2.98 and \$2.81) in March 1970. In the Southeast and Great Lakes regions, the only two for which this comparison could be made, the differential amounted to 5 cents and 13 cents, respectively. Data were tabulated separately for 11 areas, which collectively accounted for one-third of the industry's production workers. (See tables 40-50.) Average hourly earnings in these areas were lowest in Baltimore (\$2.66) and highest in San Francisco-Oakland (\$3.56). The average in Chicago, where nearly 5,000 of the workers were employed, was \$3.02 an hour—approximately the same as in Milwaukee, New York, Philadelphia, and St. Louis. In the remaining four areas, workers averaged from \$3.20 to \$3.49.

Nationally, the wage level in plants that had at least 100 workers was \$3.03 an hour, compared with \$2.63 in smaller plants. Corresponding averages in the

two regions permitting comparison were \$3.09 and \$2.68 for the Middle Atlantic and \$3.13 and \$2.66 for the Great Lakes. Also on a nationwide basis (regional comparisons were not possible), workers in union establishments had a 45-cent-an-hour wage advantage over those in non-union establishments—\$3.01, compared with \$2.56

Men accounted for nearly nine-tenths of the production workers and averaged \$3 an hour; women, more heavily employed in the less skilled jobs than the men, averaged \$2.56.¹¹ Men averaged more than women in each region, usually by amounts ranging from 10 to 19 percent.

Earnings of 92 percent of the workers ranged from \$2 to \$4 an hour. (See table 36.) Workers in the middle half of the array earned from \$2.55 to \$3.30. For men, the middle range was \$2.61 to \$3.34; for women, \$2.28 to \$2.79. Earnings distributions varied widely by region. The percent of workers earning less than \$2.50 an hour, for example, ranged from 50 percent in the Southeast to 3 percent in the Pacific; the Middle Atlantic and Great Lakes regions recorded approximately 17 and 13 percent, respectively.

Occupational earnings

Occupational classifications in table 37, selected to represent the various activities performed by production workers, covered two-thirds of the work force in March 1970. Average hourly earnings in these jobs, which were staffed mostly by men, ranged from \$3.81 for maintenance electricians to \$2.54 for janitors. Bundlers and packers, the largest group studied separately, averaged \$2.72. Printer-slotter-machine operators and

¹⁰ BLS Bulletin 1478, op. cit.

¹¹ See footnote 7, p. 7, Pt. 1.

their assistants, together accounting for one-tenth of the workers, averaged \$3.35 and \$3.01, respectively.

Other classifications that had as many as 1,500 workers and their hourly averages were: Truckdrivers, \$3.40; cutting- and creasing-press operators, \$3.15; off-bearers of corrugating and combining machines, \$3.03; forklift operators, \$2.97; slitter operators, \$2.94; and stitcher operators and taping-machine operators, \$2.74 each.

Where comparisons were possible for all eight regions, occupational averages were highest in the Pacific and usually lowest in the Southeast. (See table 37.) Averages in the highest paying region typically exceeded those in the lowest paying region by 25 to 45 percent. No consistent relationship existed, however, between these differences and the earnings levels of the jobs. For example, the interregional spread for corrugator-combining-machine operators was 31 percent—virtually the same as for stitcher operators; the spread was 43 percent for diemakers and 42 percent for janitors.

Occupational averages were usually higher in establishments employing 100 workers or more than in smaller establishments and higher for workers paid on an incentive basis than for those paid on time rates. (See tables 38 and 39.) In most instances, earnings of individual workers also varied widely within the same job and area. (See tables 40-50.)

Establishment practices and supplementary wage provisions

Method of wage payment. Seven-tenths of the production and related workers were paid time rates, usually based on formal plans providing single rates for specified occupations. (See table 51.) The proportions of workers paid under incentive systems (most commonly group bonuses) ranged from two-fifths in the Great Lakes region to less than one-tenth in the Pacific.

Scheduled weekly hours. Work schedules of 40 hours a week applied to slightly more than four-fifths of the production and officeworkers. (See table 52.) Substantial proportions of the production workers, however, were scheduled to work more than 40 hours a week in

several regions: Border States (43 percent), New England (34 percent), Great Lakes (19 percent), and Middle West (19 percent). For office personnel, major exceptions to the 40-hour week were found in New England and the Middle Atlantic States, where approximately one-fourth of the officeworkers in each region were on 37½-hour schedules.

Shift differential provisions and practices. More than nine-tenths of the production workers were in establishments having formal pay provisions for late shifts. (See table 53.) At the time of the survey, however, three-tenths of the workers actually were employed on second shifts and slightly less than one-tenth, were on third or other late shifts. (See table 54.) Most of these workers received pay in addition to day-shift rates. For second shifts, such payments usually ranged from 7 to 10 cents an hour; for third or other late shifts, they typically amounted to 12 or 14 cents.

Paid holidays. Paid holidays, usually 8 or 9 annually, were granted to production and officeworkers by all establishments visited. (See table 55.) In New England and the Middle Atlantic region substantial proportions of workers in both groups received more than 9 full holidays. Elsewhere, provisions for more than 9 days were virtually nonexistent.

Paid vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing all the production workers and nearly all the officeworkers. (See table 56.) Typical provisions for production workers were 1 week of vacation pay after 1 year of service, 2 weeks' pay after 3 years, 3 weeks' pay after 10 years, and 4 weeks' pay after 20 years. Also, provisions for at least 5 weeks of vacation pay after 25 years of service were reported by establishments employing two-fifths of the workers. Office personnel typically were covered by similar provisions, except that they usually received 2 weeks' pay after only 1 year of service. Vacation provisions generally were less liberal in the Southeast than in the other regions.

Health, insurance, and retirement plans. Life, hospitalization, surgical, and medical insurance covered more than nine-tenths of the production and office-workers. (See table 57.) Accidental death and dismemberment insurance, sickness and accident insurance, and major medical insurance also applied to a large majority of the workers in both groups. Employers financed at least part of the cost of all these benefits, and, in most instances, they paid the total cost. Sick leave plans (nearly always full pay, no waiting period) were available to slightly more than two-fifths of the officeworkers, but to less than one-tenth of the production workers. Regionally, the incidence of some of these benefits varied widely. For example, the proportions of production workers covered by major medical insurance ranged from slightly more than one-half in the Middle Atlantic and Border States to approximately seven-eighths in the Middle West and Pacific.

Retirement pension plans providing regular payments for the remainder of the retiree's life (other than Federal social security benefits) were available to about four-fifths of the production and office-workers. Such plans usually were financed wholly by the employer. Retirement severance plans were not common in the industry.

Other selected benefits. Provisions for pay while serving as a juror or while attending funerals of close relatives were reported by establishments employing four-fifths or more of the production and officeworkers. (See table 58.) The proportions of workers covered by these provisions varied somewhat by region. Paid funeral leave, for example, applied to slightly more than three-fourths of the production workers in the Border States, compared with more than nine-tenths in the Middle Atlantic, Southwest, Great Lakes, Middle West, and Pacific.

Table 35. Corrugated and solid fiber boxes: Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, March 1970)

Item	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers-----	70,601	\$2.95	4,462	\$2.70	15,718	\$3.02	4,292	\$2.80	9,339	\$2.58	4,163	\$2.78	22,283	\$3.04	4,173	\$2.89	5,414	\$3.52
Men-----	62,728	3.00	3,822	2.79	13,883	3.07	4,037	2.82	9,009	2.59	3,779	2.81	18,708	3.12	3,625	2.96	5,170	3.54
Women-----	7,873	2.56	640	2.21	1,835	2.57	255	2.50	330	2.36	384	2.50	3,575	2.62	548	2.46	244	3.13
Size of community:																		
Metropolitan areas ³ -----	57,404	2.98	3,618	2.67	15,133	3.03	3,363	2.88	5,850	2.60	3,339	2.70	17,650	3.06	3,190	2.91	4,690	3.52
Nonmetropolitan areas-----	13,197	2.81	-	-	-	-	-	-	3,489	2.55	-	-	4,633	2.93	-	-	-	-
Size of establishment:																		
20-99 workers-----	14,981	2.63	-	-	2,994	2.68	-	-	-	-	-	-	4,572	2.66	-	-	-	-
100 workers or more-----	55,620	3.03	3,035	2.90	12,724	3.09	3,764	2.79	7,751	2.64	3,288	2.90	17,711	3.13	3,113	3.03	3,962	3.62
Labor-management contracts:																		
Establishments with-----																		
Majority of workers covered-----	61,244	3.01	3,290	2.81	13,746	3.07	3,782	2.81	7,711	2.64	3,381	2.78	20,534	3.07	3,125	3.00	5,115	3.57
None or minority of workers covered-----	9,357	2.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for the Mountain region in addition to those shown separately.³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 36. Corrugated and solid fiber boxes: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and selected regions, March 1970)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Mer	Women								
\$ 1.60 and under \$ 1.65.....	0.1	0.1	0.6	1.2	0.1	-	-	0.5	-	0.1	-
\$ 1.65 and under \$ 1.70.....	.1	.1	.7	1.7	(³)	-	-	.2	-	-	-
\$ 1.70 and under \$ 1.75.....	.4	.4	.9	2.3	.2	-	1.5	.2	(³)	-	-
\$ 1.75 and under \$ 1.80.....	.2	.2	.8	1.0	.4	-	(³)	.6	(³)	.6	-
\$ 1.80 and under \$ 1.85.....	.4	.3	1.0	.9	.4	-	1.4	.5	.2	-	-
\$ 1.85 and under \$ 1.90.....	.4	.4	.6	1.2	.5	0.5	.7	.2	.1	.8	-
\$ 1.90 and under \$ 1.95.....	.6	.5	1.1	1.4	.5	.1	2.5	.1	.1	.6	-
\$ 1.95 and under \$ 2.00.....	.5	.4	1.1	.2	.2	-	.7	1.4	.4	1.6	0.1
\$ 2.00 and under \$ 2.10.....	2.1	2.0	3.2	4.3	1.0	.7	6.6	2.5	.9	3.7	.8
\$ 2.10 and under \$ 2.20.....	2.8	2.5	5.6	2.9	1.9	3.7	8.1	4.8	1.5	2.4	.4
\$ 2.20 and under \$ 2.30.....	4.3	3.3	12.1	4.1	2.3	5.1	10.5	6.5	3.8	2.3	.9
\$ 2.30 and under \$ 2.40.....	4.5	3.6	11.4	4.5	3.6	7.0	10.1	8.0	2.6	5.2	.9
\$ 2.40 and under \$ 2.50.....	5.1	4.5	9.8	9.5	5.5	8.9	8.0	5.8	2.9	4.2	.2
\$ 2.50 and under \$ 2.60.....	6.5	6.3	8.0	8.9	5.2	12.0	6.6	10.2	6.0	8.9	.9
\$ 2.60 and under \$ 2.70.....	7.6	7.2	10.8	9.8	7.2	10.4	7.0	6.8	7.9	10.1	.1
\$ 2.70 and under \$ 2.80.....	7.5	7.4	8.1	7.1	7.7	10.7	6.8	6.1	9.0	7.7	.4
\$ 2.80 and under \$ 2.90.....	7.5	7.7	5.9	6.4	9.0	7.8	6.8	8.0	8.3	8.5	.6
\$ 2.90 and under \$ 3.00.....	6.6	7.0	3.2	6.6	8.7	6.0	4.7	5.8	7.8	6.0	.4
\$ 3.00 and under \$ 3.10.....	5.9	6.2	3.4	5.0	7.4	3.9	3.2	6.6	6.6	4.7	5.2
\$ 3.10 and under \$ 3.20.....	6.1	6.5	2.9	3.1	6.2	3.5	3.2	4.6	7.1	5.1	12.8
\$ 3.20 and under \$ 3.30.....	5.6	5.9	3.3	3.3	5.9	5.0	3.1	4.7	6.5	4.2	9.5
\$ 3.30 and under \$ 3.40.....	5.0	5.4	1.8	3.1	4.8	2.7	2.4	3.1	5.7	3.9	12.9
\$ 3.40 and under \$ 3.50.....	3.9	4.2	1.1	2.4	3.1	2.5	1.8	2.0	4.7	4.4	10.1
\$ 3.50 and under \$ 3.60.....	3.4	3.7	.8	2.0	2.8	3.0	1.0	2.1	4.2	3.3	8.7
\$ 3.60 and under \$ 3.70.....	2.5	2.7	.5	1.3	2.5	2.2	1.0	2.3	2.7	2.9	5.6
\$ 3.70 and under \$ 3.80.....	2.0	2.2	.4	1.0	2.5	1.2	.6	1.6	2.4	2.4	3.4
\$ 3.80 and under \$ 3.90.....	1.8	1.9	.3	1.4	2.2	.8	.6	1.6	1.9	1.7	3.1
\$ 3.90 and under \$ 4.00.....	1.4	1.6	.1	1.4	1.7	.8	.2	.6	2.0	1.1	2.5
\$ 4.00 and under \$ 4.10.....	1.6	1.8	.1	.4	1.9	.4	(³)	.7	1.1	.7	8.9
\$ 4.10 and under \$ 4.20.....	.7	.8	.1	.2	.6	.3	.3	.7	.8	.8	2.4
\$ 4.20 and under \$ 4.30.....	.7	.8	.1	.7	1.0	.2	(³)	.8	.7	.2	2.1
\$ 4.30 and under \$ 4.40.....	.4	.5	.1	.1	.7	.1	(³)	.2	.6	.6	.5
\$ 4.40 and under \$ 4.50.....	.3	.3	.1	-	.5	.1	(³)	(³)	.4	.3	.5
\$ 4.50 and over.....	1.3	1.5	.1	.6	1.7	.4	.2	.1	1.0	1.1	6.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	70,601	62,728	7,873	4,462	15,718	4,292	9,339	4,163	22,283	4,173	5,414
Average hourly earnings ¹	\$2.95	\$3.00	\$2.56	\$2.70	\$3.02	\$2.80	\$2.58	\$2.78	\$3.04	\$2.89	\$3.52

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 37. Corrugated and solid fiber boxes: Occupational averages—all establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	United States ²				New England				Middle Atlantic			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Corrugating:												
Corrugator-knife operators (all men).....	1,204	\$3.41	\$3.33	\$3.00-\$3.75	71	\$3.15	\$3.00	\$2.91-\$3.41	307	\$3.39	\$3.26	\$2.99-\$3.72
Corrugator-combining-machine operators (all men).....	1,185	3.59	3.57	3.21- 3.92	68	3.46	3.40	3.09- 3.75	293	3.61	3.60	3.26- 3.90
Double-backer operators (all men).....	1,075	3.29	3.26	2.98- 3.57	54	3.06	3.03	2.77- 3.29	242	3.30	3.18	2.98- 3.61
Off-bearers (corrugating-combining-machine) (2,927 men, 3 women).....	2,930	3.03	3.00	2.73- 3.29	166	2.85	2.89	2.61- 3.09	625	3.04	2.91	2.78- 3.24
Roll supply men.....	918	3.13	3.09	2.80- 3.42	60	3.09	3.02	2.87- 3.34	194	3.09	3.04	2.92- 3.33
Printing:												
Flexographic printer operators (printing operations only) (all men).....	106	3.48	3.39	3.10- 3.76	-	-	-	-	41	3.68	3.44	3.32- 3.95
Flexographic printer operators (printing and fabricating operations) (659 men, 3 women).....	662	3.46	3.39	3.17- 3.77	42	3.28	3.21	3.00- 3.49	112	3.61	3.40	3.29- 3.77
Printer-slotter-machine operators (3,814 men, 14 women).....	3,828	3.35	3.26	2.98- 3.68	206	3.17	3.02	2.90- 3.24	825	3.50	3.40	3.15- 3.77
Single-color printer (262 men, 10 women).....	272	3.15	3.11	2.86- 3.40	37	2.90	2.86	2.73- 2.90	26	3.63	3.48	3.28- 3.87
Two-color printer (3,181 men, 4 women).....	3,185	3.35	3.25	2.98- 3.69	148	3.25	3.06	2.95- 3.25	671	3.46	3.38	3.15- 3.77
Three-color or more printer (all men).....	371	3.51	3.36	3.11- 3.87	21	3.11	3.06	2.90- 3.27	128	3.63	3.56	3.32- 3.96
Printer-slotter-machine assistants (3,974 men, 38 women).....	4,012	3.01	2.97	2.69- 3.33	216	2.87	2.81	2.60- 2.94	781	3.06	3.00	2.78- 3.26
Single-color printer (267 men, 1 woman).....	268	2.80	2.77	2.58- 2.96	44	2.66	2.60	2.49- 2.70	18	3.43	3.07	2.96- 4.33
Two-color printer (3,382 men, 36 women).....	3,418	3.00	2.98	2.69- 3.33	154	2.92	2.82	2.60- 2.97	683	3.04	3.00	2.78- 3.23
Three-color or more printer (325 men, 1 woman).....	326	3.22	3.07	2.88- 3.39	18	2.98	2.97	2.83- 2.97	80	3.21	3.09	2.95- 3.44
Cutting and creasing:												
Cutting- and creasing-press operators (2,002 men, 94 women)*.....	2,096	3.15	3.07	2.79- 3.43	112	2.93	2.92	2.75- 3.06	477	3.24	3.22	3.03- 3.41
Cylinder or rotary (726 men, 35 women).....	761	3.12	3.10	2.75- 3.42	48	2.91	2.90	2.65- 3.11	221	3.31	3.34	3.07- 3.53
Platen (1,111 men, 52 women).....	1,163	3.16	3.06	2.81- 3.43	63	2.94	2.93	2.79- 3.06	217	3.15	3.13	2.96- 3.34
Cutting- and creasing-press feeders (902 men, 41 women)*.....	943	2.87	2.84	2.50- 3.18	46	2.63	2.67	2.42- 2.96	185	2.98	2.85	2.63- 3.25
Cylinder or rotary (433 men, 20 women).....	453	2.84	2.81	2.50- 3.11	15	2.23	2.30	1.90- 2.48	98	2.97	2.86	2.74- 3.25
Platen (374 men, 21 women).....	395	2.90	2.87	2.57- 3.20	29	2.82	2.83	2.58- 3.11	64	2.95	2.86	2.65- 3.22
Strippers*.....	1,269	2.66	2.64	2.26- 2.91	62	2.56	2.50	2.41- 2.77	238	2.77	2.71	2.38- 3.04
Men.....	904	2.73	2.67	2.40- 3.05	40	2.68	2.59	2.50- 2.84	135	2.91	2.83	2.47- 3.13
Women.....	365	2.48	2.47	2.18- 2.71	22	2.35	2.41	2.05- 2.41	103	2.59	2.50	2.26- 2.85
Air hammer (77 men, 14 women).....	91	2.90	2.85	2.58- 3.21	-	-	-	-	31	2.76	2.76	2.63- 2.89
Hand.....	1,033	2.59	2.60	2.21- 2.79	56	2.50	2.49	2.41- 2.77	168	2.63	2.52	2.26- 2.92
Men.....	709	2.65	2.65	2.26- 2.86	36	2.63	2.56	2.50- 2.84	73	2.68	2.68	2.38- 2.96
Women.....	324	2.47	2.41	2.18- 2.73	20	-	-	-	95	2.60	2.49	2.26- 2.90
Slitter operators.....	1,874	2.94	2.89	2.62- 3.24	90	2.82	2.75	2.56- 3.02	400	3.01	2.96	2.79- 3.16
Men.....	1,779	2.95	2.90	2.62- 3.25	88	2.81	2.74	2.55- 3.02	358	3.04	2.96	2.80- 3.17
Women.....	95	2.83	2.85	2.53- 3.00	-	-	-	-	42	2.75	2.63	2.45- 2.97
Slotter operators.....	814	2.93	2.87	2.65- 3.19	40	2.77	2.73	2.59- 2.86	225	3.03	3.00	2.75- 3.30
Men.....	738	2.95	2.89	2.67- 3.25	40	2.77	2.73	2.59- 2.86	194	3.10	3.03	2.84- 3.38
Women.....	76	2.71	2.67	2.45- 2.83	-	-	-	-	31	2.60	2.61	2.40- 2.69
Finishing:												
Folding- and gluing-machine operators, automatic (1,065 men, 51 women).....	1,116	3.10	3.07	2.77- 3.42	45	3.00	3.00	2.77- 3.12	258	3.23	3.17	2.97- 3.35
Stitcher operators.....	1,658	2.74	2.73	2.39- 3.01	95	2.63	2.63	2.58- 2.83	246	2.85	2.84	2.65- 2.99
Men.....	915	2.75	2.75	2.42- 3.05	57	2.58	2.62	2.58- 2.72	126	2.87	2.87	2.75- 3.01
Women.....	743	2.72	2.70	2.37- 2.95	38	2.69	2.63	2.55- 2.83	120	2.84	2.80	2.55- 2.91
Taping-machine operators.....	2,637	2.74	2.67	2.39- 3.02	160	2.61	2.62	2.20- 2.77	554	2.87	2.80	2.52- 3.07
Men.....	1,424	2.86	2.81	2.50- 3.22	60	2.70	2.67	2.62- 2.77	287	3.01	2.89	2.74- 3.23
Women.....	1,213	2.60	2.50	2.33- 2.75	100	2.55	2.30	2.20- 2.91	267	2.72	2.55	2.42- 2.85

See footnotes at end of table.

Table 37. Corrugated and solid fiber boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	Border States				Southeast				Southwest			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Cutting and creasing:												
Cutting- and creasing-press operators ⁴	132	\$2.91	\$2.84	\$2.74-3.09	244	\$2.76	\$2.65	\$2.45-3.07	95	\$2.84	\$2.73	\$2.55-3.17
Cylinder or rotary.....	73	2.86	2.84	2.69-3.06	90	2.78	2.65	2.54-3.16	32	2.74	2.69	2.40-2.83
Platen.....	57	2.96	2.80	2.74-2.91	117	2.73	2.62	2.43-3.03	56	2.86	2.74	2.57-3.11
Cutting- and creasing-press feeders ⁴	60	2.79	2.63	2.36-3.00	168	2.52	2.42	2.19-2.78	31	2.88	2.89	2.51-3.19
Cylinder or rotary.....	37	2.67	2.63	2.35-2.97	81	2.54	2.48	2.36-2.80	18	2.99	3.00	2.89-3.28
Platen.....	23	2.97	2.63	2.48-3.60	59	2.45	2.40	2.10-2.61	13	2.72	-	-
Strippers ⁴	89	2.65	2.53	2.41-2.67	190	2.50	2.30	2.19-2.73	74	2.69	2.40	2.12-3.16
Men.....	87	2.65	2.53	2.41-2.67	178	2.52	2.42	2.19-2.73	72	2.70	2.40	2.12-3.20
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Air hammer.....	-	-	-	-	-	-	-	-	-	-	-	-
Hand.....	69	2.55	2.49	2.35-2.67	171	2.48	2.26	2.17-2.73	65	2.70	2.40	2.12-3.16
Men.....	67	2.56	2.48	2.35-2.67	159	2.51	2.42	2.15-2.73	65	2.70	2.40	2.12-3.16
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Slitter operators.....	110	2.71	2.61	2.42-3.00	256	2.59	2.42	2.20-2.79	83	2.86	2.84	2.52-3.18
Men.....	110	2.71	2.61	2.42-3.00	253	2.59	2.42	2.20-2.79	82	2.87	2.84	2.54-3.18
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Slotter operators.....	32	2.76	2.68	2.50-2.81	96	2.43	2.47	2.27-2.63	47	2.82	2.98	2.42-2.99
Men.....	31	2.77	2.71	2.54-2.83	96	2.43	2.47	2.27-2.63	46	2.81	2.92	2.42-2.99
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Finishing:												
Folding- and gluing-machine operators, automatic.....	64	2.73	2.78	2.54-2.85	166	2.68	2.61	2.53-2.80	62	2.77	2.73	2.49-3.06
Stitcher operators.....	98	2.79	2.70	2.56-3.00	340	2.40	2.39	2.22-2.78	95	2.57	2.53	2.32-2.86
Men.....	81	2.81	2.70	2.61-3.06	273	2.54	2.43	2.19-2.78	37	2.35	2.42	2.17-2.53
Women.....	17	2.71	2.70	2.44-2.95	67	2.46	2.33	2.26-2.72	58	2.70	2.73	2.35-2.90
Taping-machine operators.....	201	2.79	2.70	2.40-3.15	351	2.46	2.37	2.18-2.61	123	2.49	2.39	2.25-2.70
Men.....	166	2.82	2.74	2.40-3.20	294	2.48	2.39	2.18-2.76	64	2.58	2.60	2.42-2.81
Women.....	35	2.65	2.55	2.44-2.72	57	2.33	2.26	2.25-2.39	59	2.39	2.26	2.23-2.39
Miscellaneous:												
Adjusters, machine, class A.....	-	-	-	-	32	2.29	2.17	2.08-2.40	-	-	-	-
Adjusters, machine, class B.....	-	-	-	-	-	-	-	-	-	-	-	-
Balers.....	70	2.67	2.68	2.48-2.87	183	2.40	2.32	2.22-2.56	69	2.78	2.61	2.37-3.24
Bundlers-packers.....	347	2.46	2.44	2.19-2.61	766	2.36	2.27	2.14-2.44	319	2.50	2.37	2.22-2.77
Men.....	288	2.48	2.44	2.19-2.62	750	2.36	2.27	2.14-2.46	275	2.54	2.48	2.27-2.84
Women.....	59	2.39	2.39	2.19-2.53	-	-	-	-	44	2.24	2.20	2.13-2.28
Catchers.....	157	2.70	2.63	2.48-2.95	107	2.22	2.03	1.95-2.31	-	-	-	-
Men.....	153	2.70	2.63	2.48-2.95	101	2.22	2.03	1.95-2.34	-	-	-	-
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Diemakers.....	48	2.95	2.88	2.73-3.04	56	2.83	2.80	2.70-2.98	15	2.93	2.87	2.67-3.44
Electricians, maintenance (all men).....	-	-	-	-	11	3.62	-	-	11	4.07	-	-
Janitors, porters, and cleaners.....	50	2.48	2.51	2.41-2.55	88	2.23	2.22	1.95-2.35	46	2.39	2.35	2.23-2.53
Men.....	50	2.48	2.51	2.41-2.55	88	2.23	2.22	1.95-2.35	46	2.39	2.35	2.23-2.53
Women.....	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	31	3.00	3.04	2.78-3.15	141	2.94	2.93	2.68-3.12	42	3.10	3.05	2.93-3.29
Mechanics, maintenance.....	105	3.24	3.28	2.98-3.58	152	3.28	3.29	3.06-3.56	77	3.74	3.65	3.32-4.20
Shipping clerks.....	14	2.72	-	-	36	2.79	2.77	2.50-2.97	-	-	-	-
Receiving clerks.....	-	-	-	-	26	2.60	2.50	2.23-2.97	-	-	-	-
Shipping and receiving clerks.....	28	3.00	2.88	2.65-3.11	63	2.51	2.44	2.33-2.62	25	2.94	2.84	2.67-3.09
Starchmakers.....	21	2.75	2.63	2.57-2.89	70	2.60	2.48	2.34-2.93	29	2.94	2.69	2.59-3.25
Truckdrivers ⁵	155	3.04	3.07	2.77-3.15	388	2.64	2.66	2.37-2.90	89	2.56	2.61	2.25-2.76
Other than semi- or trailer.....	-	-	-	-	98	2.44	2.33	2.29-2.54	35	2.50	2.42	2.25-2.76
Semi- or trailer.....	121	3.07	3.05	2.77-3.37	269	2.74	2.79	2.61-2.92	36	2.45	2.58	2.54-2.71
Truckers, power (forklift).....	177	2.80	2.78	2.58-2.88	433	2.51	2.40	2.30-2.62	199	2.67	2.57	2.45-3.07
Truckers, power (other than forklift).....	18	2.57	2.64	2.42-2.64	78	2.58	2.73	2.31-2.85	45	2.90	2.93	2.70-3.16

See footnotes at end of table.

Table 37. Corrugated and solid fiber boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	Great Lakes				Middle West				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Corrugating:												
Corrugator-knife operators.....	336	\$3.55	\$3.48	\$3.23-3.81	64	\$3.39	\$3.43	\$2.93-3.73	103	\$4.11	\$4.02	\$3.94-4.02
Corrugator-combining-machine operators.....	328	3.70	3.58	3.37- 3.94	62	3.58	3.57	3.26- 3.90	106	4.15	4.08	4.05- 4.08
Double-backer operators.....	313	3.45	3.40	3.10- 3.75	61	3.35	3.33	3.01- 3.64	110	3.59	3.48	3.46- 3.56
Off-bearers (corrugating-combining-machine).....	841	3.22	3.13	2.90- 3.46	158	3.12	3.14	2.78- 3.52	285	3.27	3.16	3.16- 3.34
Roll supply men.....	291	3.32	3.22	3.06- 3.51	43	3.12	2.99	2.76- 3.54	71	3.57	3.55	3.42- 3.55
Printing:												
Flexographic printer operators (printing operations only).....	31	3.42	3.39	3.10- 3.67	-	-	-	-	8	4.05	-	-
Flexographic printer operators (printing and fabricating operations).....	165	3.51	3.47	3.27- 3.74	23	3.28	3.20	3.19- 3.24	100	4.04	4.08	3.96- 4.08
Printer-slitter-machine operators.....	1,236	3.39	3.35	3.10- 3.62	233	3.33	3.19	2.98- 3.56	291	3.99	4.02	3.85- 4.02
Single-color printer.....	111	3.17	3.12	3.01- 3.30	-	-	-	-	25	3.59	3.50	3.35- 3.73
Two-color printer.....	1,019	3.41	3.38	3.11- 3.62	222	3.31	3.19	2.99- 3.55	253	4.02	4.02	3.89- 4.02
Three-color or more printer.....	106	3.44	3.38	3.17- 3.80	-	-	-	-	13	4.22	-	-
Printer-slitter-machine assistants.....	1,333	3.16	3.10	2.87- 3.35	204	3.01	2.90	2.73- 3.30	260	3.42	3.35	3.34- 3.47
Single-color printer.....	96	2.85	2.84	2.76- 2.86	-	-	-	-	-	-	-	-
Two-color printer.....	1,127	3.17	3.11	2.90- 3.35	199	3.02	2.90	2.73- 3.30	243	3.41	3.35	3.34- 3.47
Three-color or more printer.....	110	3.37	3.11	2.98- 3.58	-	-	-	-	13	3.63	-	-
Cutting and creasing:												
Cutting- and creasing-press operators ⁴	735	3.18	3.10	2.86- 3.43	130	3.14	3.00	2.81- 3.57	155	3.87	4.02	3.63- 4.02
Cylinder or rotary.....	196	3.13	3.11	2.75- 3.39	44	3.10	2.98	2.88- 3.29	45	3.77	3.75	3.43- 4.02
Platen.....	476	3.21	3.09	2.89- 3.46	78	3.16	3.00	2.80- 3.64	95	3.92	4.02	3.64- 4.05
Cutting- and creasing-press feeders ⁴	358	2.98	2.90	2.65- 3.22	42	2.88	2.87	2.56- 3.37	49	3.29	3.18	3.18- 3.33
Cylinder or rotary.....	172	2.92	2.82	2.65- 3.17	16	3.06	3.44	2.53- 3.44	16	3.29	3.22	3.18- 3.30
Platen.....	154	3.05	2.99	2.76- 3.28	23	2.76	2.58	2.53- 3.00	-	-	-	-
Strippers ⁴	525	2.67	2.65	2.47- 2.79	40	2.38	2.31	2.00- 2.63	44	3.06	3.09	3.06- 3.42
Men.....	322	2.80	2.74	2.63- 3.00	29	2.35	2.31	2.00- 2.60	34	3.19	3.11	3.06- 3.42
Women.....	203	2.45	2.47	2.18- 2.65	11	2.47	-	-	10	2.65	-	-
Air hammer.....	37	3.16	3.14	2.90- 3.29	-	-	-	-	-	-	-	-
Hand.....	423	2.61	2.65	2.18- 2.76	38	2.38	2.31	2.00- 2.68	40	2.98	3.07	3.06- 3.14
Men.....	249	2.73	2.70	2.60- 2.80	27	2.34	2.31	2.00- 2.61	30	3.09	3.11	3.06- 3.37
Women.....	174	2.43	2.42	2.18- 2.66	11	2.47	-	-	10	2.65	-	-
Slitter operators.....	670	3.05	3.00	2.73- 3.28	104	2.88	2.83	2.68- 2.98	135	3.26	3.33	3.05- 3.40
Men.....	628	3.06	3.00	2.73- 3.31	99	2.89	2.83	2.68- 3.01	135	3.26	3.33	3.05- 3.40
Women.....	42	2.93	2.85	2.78- 3.00	-	-	-	-	-	-	-	-
Slotter operators.....	290	3.02	2.93	2.73- 3.20	32	2.68	2.68	2.54- 2.75	50	3.38	3.33	3.33- 3.47
Men.....	251	3.05	2.96	2.73- 3.26	30	2.68	2.68	2.54- 2.76	50	3.38	3.33	3.33- 3.47
Women.....	39	2.79	2.83	2.66- 2.88	-	-	-	-	-	-	-	-
Finishing:												
Folding- and gluing-machine operators, automatic.....	293	3.14	3.12	2.93- 3.40	90	3.02	3.00	2.75- 3.27	122	3.75	3.70	3.69- 3.73
Stitcher operators.....	538	2.73	2.75	2.33- 2.97	93	2.70	2.60	2.40- 2.95	130	3.28	3.33	3.18- 3.44
Men.....	208	2.84	2.83	2.59- 3.11	48	2.90	2.76	2.51- 3.30	72	3.25	3.33	3.05- 3.50
Women.....	330	2.67	2.69	2.33- 2.82	45	2.50	2.51	2.30- 2.68	58	3.31	3.33	3.25- 3.41
Taping-machine operators.....	913	2.76	2.73	2.45- 3.02	146	2.71	2.63	2.37- 2.95	157	3.15	3.29	3.05- 3.34
Men.....	355	3.02	2.98	2.77- 3.35	59	3.07	3.10	2.74- 3.47	115	3.22	3.33	3.05- 3.41
Women.....	558	2.59	2.58	2.38- 2.74	87	2.47	2.50	2.00- 2.63	42	2.95	3.10	2.89- 3.31
Miscellaneous:												
Adjusters, machine, class A.....	42	3.19	3.32	3.02- 3.33	-	-	-	-	-	-	-	-
Adjusters, machine, class B.....	44	3.02	2.92	2.73- 3.23	-	-	-	-	-	-	-	-
Balers.....	392	2.83	2.79	2.59- 3.00	71	2.84	2.68	2.51- 3.11	112	3.19	3.22	3.21- 3.33
Bundlers-packers.....	1,535	2.76	2.72	2.55- 2.94	271	2.72	2.65	2.45- 2.89	491	3.16	3.11	3.11- 3.27
Men.....	1,146	2.86	2.79	2.60- 3.03	235	2.75	2.65	2.50- 2.89	476	3.15	3.11	3.11- 3.27
Women.....	389	2.48	2.49	2.23- 2.72	36	2.51	2.48	2.10- 2.68	15	3.43	3.53	3.11- 3.63

See footnotes at end of table.

Table 37. Corrugated and solid fiber boxes: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Department, occupation, and sex	Great Lakes				Number of workers	Middle West			Number of workers	Pacific				
	Number of workers	Hourly earnings ¹				Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			
		Mean ³	Median ³	Middle range ³			Mean ³	Median ³			Middle range ³	Mean ³	Median ³	Middle range ³
Miscellaneous—Continued														
Catchers.....	501	\$2.86	\$2.79	\$2.64-\$3.08	110	\$2.43	\$2.50	\$1.95-\$2.68	54	\$3.09	\$3.25	\$3.16-\$3.30		
Men.....	387	2.90	2.80	2.67- 3.13	59	2.73	2.64	2.51- 2.87	47	3.04	3.25	3.16- 3.25		
Women.....	114	2.72	2.72	2.56- 2.79	-	-	-	-	-	-	-	-		
Diemakers.....	95	3.35	3.26	3.08- 3.55	25	3.26	3.23	3.10- 3.40	19	4.06	4.06	3.84- 4.06		
Electricians, maintenance.....	54	3.61	3.48	3.19- 3.95	11	3.72	-	-	23	4.72	4.72	4.53- 4.87		
Janitors, porters, and cleaners.....	263	2.64	2.60	2.54- 2.78	41	2.51	2.58	2.25- 2.60	54	3.16	3.11	3.11- 3.22		
Men.....	248	2.64	2.60	2.54- 2.78	41	2.51	2.58	2.25- 2.60	54	3.16	3.11	3.11- 3.22		
Women.....	15	2.59	2.62	2.45- 2.87	-	-	-	-	-	-	-	-		
Maintenance men, general utility.....	480	3.42	3.48	3.19- 3.70	45	3.32	3.37	2.92- 3.53	78	4.33	4.59	3.72- 4.61		
Mechanics, maintenance.....	256	3.57	3.52	3.33- 3.77	47	3.55	3.51	3.45- 3.67	115	4.52	4.60	4.49- 4.61		
Shipping clerks.....	108	3.18	3.08	2.92- 3.56	10	3.24	-	-	18	3.78	3.79	3.44- 3.92		
Receiving clerks.....	25	2.99	3.00	2.87- 3.06	7	3.16	-	-	-	-	-	-		
Shipping and receiving clerks.....	84	3.14	3.00	2.86- 3.06	17	2.75	2.95	2.30- 3.09	30	3.76	3.74	3.74- 3.74		
Starchmakers.....	93	3.03	3.01	2.75- 3.27	39	3.20	3.13	2.83- 3.47	41	3.46	3.45	3.35- 3.52		
Truckdrivers ⁵	506	3.64	3.84	3.22- 3.98	50	3.28	3.40	3.26- 3.45	181	4.03	4.18	4.02- 4.21		
Other than semi- or trailer.....	37	3.45	3.48	3.10- 3.92	22	2.97	3.31	2.50- 3.40	28	3.46	3.52	3.20- 3.80		
Semi- or trailer.....	432	3.64	3.74	3.21- 3.98	26	3.53	3.41	3.38- 3.99	150	4.14	4.18	4.10- 4.25		
Truckers, power (forklift).....	948	3.00	2.91	2.73- 3.16	157	2.82	2.83	2.70- 3.09	430	3.60	3.52	3.48- 3.60		
Truckers, power (other than forklift).....	262	3.11	3.02	2.82- 3.41	33	3.16	3.27	2.99- 3.28	52	3.66	3.58	3.57- 3.64		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ See appendix A for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in a region.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ Includes drivers who operate more than one type of truck and are not shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 38. Corrugated and solid fiber boxes: Occupational averages—by size of establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and selected regions, March 1970)

Sex, department, and occupation	United States ²				New England		Middle Atlantic			Border States		
	Establishments with—											
	20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>												
Corrugating:												
Corrugator-knife operators.....	140	\$3.09	1,064	\$3.45	64	\$3.17	33	\$2.72	274	\$3.47	66	\$3.26
Corrugator-combining-machine operators.....	133	3.34	1,052	3.62	61	3.50	34	3.19	259	3.67	57	3.34
Double-backer operators.....	97	3.07	978	3.31	47	3.11	-	-	228	3.34	56	3.16
Off-bearers (corrugating-combining-machine).....	264	2.69	2,663	3.06	143	2.92	-	-	596	3.08	161	2.94
Roll supply men.....	88	2.88	830	3.16	56	3.10	19	2.66	175	3.13	54	3.04
Printing:												
Flexographic printer operators (printing and fabricating operations).....	89	3.38	570	3.48	36	3.33	-	-	98	3.68	41	2.97
Printer-slitter-machine operators.....	884	3.06	2,930	3.43	151	3.28	154	3.18	671	3.57	223	3.17
Single-color printer.....	117	3.02	145	3.25	23	2.97	-	-	-	-	-	-
Two-color printer.....	722	3.08	2,459	3.42	116	3.35	142	3.19	529	3.54	202	3.12
Three-color or more printer.....	45	2.92	326	3.59	12	3.21	-	-	120	3.67	17	3.86
Printer-slitter-machine assistants.....	809	2.75	3,165	3.07	177	2.93	130	2.76	649	3.12	263	2.90
Single-color printer.....	83	2.63	184	2.88	32	2.69	-	-	-	-	-	-
Two-color printer.....	700	2.76	2,682	3.06	133	2.98	130	2.76	551	3.10	223	2.81
Three-color or more printer.....	26	2.65	299	3.27	12	2.98	-	-	80	3.21	-	-
Cutting and creasing:												
Cutting- and creasing-press operators ³	478	3.02	1,524	3.22	75	2.97	97	3.08	372	3.29	121	2.92
Cylinder or rotary.....	165	2.96	561	3.20	26	2.91	42	3.21	179	3.33	62	2.88
Platen.....	297	3.02	814	3.24	48	3.01	47	2.93	162	3.24	57	2.96
Cutting- and creasing-press feeders ³	186	2.55	716	2.97	33	2.83	26	2.66	150	3.06	58	2.78
Cylinder or rotary.....	95	2.45	338	2.98	-	-	15	2.59	76	3.08	35	2.66
Platen.....	81	2.71	293	2.96	26	2.87	11	2.75	51	3.01	23	2.97
Slitter operators.....	495	2.70	1,284	3.04	70	2.92	81	2.93	277	3.08	93	2.73
Slotter operators.....	156	2.74	582	3.00	29	2.83	51	2.90	143	3.17	29	2.77
Finishing:												
Folding- and gluing-machine operators, automatic.....	215	2.88	850	3.17	36	3.04	15	2.91	222	3.30	47	2.75
Stitcher operators.....	218	2.47	697	2.84	43	2.63	18	2.64	108	2.91	71	2.83
Taping-machine operators.....	459	2.59	965	2.99	39	2.74	89	2.72	198	3.14	131	2.83
Miscellaneous:												
Balers.....	311	2.53	935	2.88	41	2.73	59	2.59	230	2.96	56	2.68
Bundlers-packers.....	866	2.49	3,619	2.82	233	2.75	112	2.57	839	3.00	238	2.48
Catchers.....	212	2.42	844	2.81	32	2.50	25	2.41	191	2.84	123	2.78
Diemakers.....	66	3.11	273	3.23	14	3.05	13	3.00	53	3.31	44	2.90
Electricians, maintenance.....	11	4.43	147	3.77	7	3.68	-	-	29	3.65	-	-
Janitors, porters, and cleaners.....	137	2.35	583	2.60	35	2.48	26	2.16	124	2.56	50	2.48
Maintenance men, general utility.....	208	2.95	892	3.42	33	3.19	39	2.69	206	3.25	22	2.90
Mechanics, maintenance.....	85	3.70	917	3.60	36	3.38	15	3.65	183	3.61	99	3.21
Shipping clerks.....	69	3.00	182	3.18	7	3.19	16	2.96	30	3.21	12	2.82
Shipping and receiving clerks.....	118	3.11	201	3.09	10	2.81	20	3.47	32	3.44	26	2.95
Starchmakers.....	47	2.74	399	3.01	26	2.92	-	-	106	3.08	19	2.68
Truckdrivers.....	706	3.14	1,594	3.51	154	3.67	193	3.39	488	3.81	114	3.05
Other than semi- or trailer.....	321	2.98	169	3.25	6	3.06	127	3.45	68	3.66	-	-
Semi- or trailer.....	320	3.27	1,358	3.55	148	3.70	58	3.27	400	3.83	91	3.03
Truckers, power (forklift).....	600	2.74	2,431	3.03	128	2.87	34	2.98	512	3.04	150	2.74
Truckers, power (other than forklift).....	48	2.76	574	3.04	12	2.88	-	-	113	2.95	18	2.57
<u>Women</u>												
Finishing:												
Stitcher operators.....	115	2.28	628	2.80	33	2.76	-	-	114	2.86	17	2.71
Taping-machine operators.....	486	2.33	727	2.78	49	2.94	68	2.40	199	2.83	35	2.65
Miscellaneous:												
Bundlers-packers.....	148	2.25	584	2.56	13	2.68	-	-	140	2.64	59	2.39
Catchers.....	-	-	256	2.67	-	-	-	-	87	2.72	-	-

See footnotes at end of table.

Table 38. Corrugated and solid fiber boxes: Occupational averages—by size of establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and selected regions, March 1970)

Sex, department, and occupation	Southeast		Southwest		Great Lakes				Middle West		Pacific	
	Establishments with—											
	100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men												
Corrugating:												
Corrugator-knife operators.....	139	\$2.98	69	\$3.39	26	\$3.18	310	\$3.58	57	\$3.47	81	\$4.15
Corrugator-combining-machine operators.....	160	3.20	70	3.59	20	3.59	308	3.70	55	3.66	82	4.19
Double-backer operators.....	139	2.89	66	3.28	18	3.42	295	3.45	57	3.38	86	3.62
Off-bearers (corrugating-combining machine).....	395	2.72	207	2.93	38	3.11	800	3.23	140	3.19	213	3.32
Roll supply men.....	115	2.68	52	3.11	14	3.28	277	3.32	36	3.22	61	3.59
Printing:												
Flexographic printer operators (printing and fabricating operations).....	101	3.05	-	-	12	3.55	152	3.51	23	3.28	80	4.08
Printer-slitter-machine operators.....	420	3.05	143	3.26	301	3.12	931	3.47	162	3.49	215	4.08
Single-color printer.....	35	3.09	-	-	55	3.09	56	3.24	-	-	-	-
Two-color printer.....	375	3.04	90	3.29	224	3.17	791	3.47	156	3.45	200	4.07
Three-color or more printer.....	-	-	50	3.21	-	-	84	3.62	-	-	13	4.22
Printer-slitter-machine assistants.....	517	2.68	161	2.99	260	2.86	1,039	3.24	144	3.12	187	3.51
Single-color printer.....	60	2.60	-	-	48	2.79	47	2.91	-	-	-	-
Two-color printer.....	451	2.69	114	2.94	200	2.90	894	3.23	144	3.12	172	3.50
Three-color or more printer.....	-	-	-	-	-	-	98	3.48	-	-	13	3.63
Cutting and creasing:												
Cutting- and creasing-press operators ³	204	2.82	60	3.08	163	3.07	506	3.29	94	3.26	88	4.08
Cylinder or rotary.....	72	2.91	15	3.13	17	3.02	147	3.24	37	3.20	23	3.92
Platen.....	95	2.76	38	3.05	138	3.02	311	3.34	49	3.33	50	4.22
Cutting- and creasing-press feeders ³	119	2.61	27	2.93	66	2.54	273	3.10	26	3.00	26	3.39
Cylinder or rotary.....	49	2.70	18	2.99	32	2.55	131	3.06	12	3.30	12	3.33
Platen.....	42	2.52	9	2.82	24	2.61	120	3.12	11	2.71	7	3.31
Slitter operators.....	188	2.71	55	3.02	169	2.77	459	3.16	59	3.01	79	3.47
Slotter operators.....	85	2.49	36	2.95	50	2.81	201	3.11	24	2.79	35	3.49
Finishing:												
Folding- and gluing-machine operators, automatic.....	146	2.73	42	2.96	70	2.89	200	3.27	68	3.14	85	3.79
Stitcher operators.....	218	2.63	22	2.51	55	2.46	153	2.98	39	2.95	43	3.51
Taping-machine operators.....	196	2.60	44	2.73	106	2.60	249	3.20	47	3.17	61	3.47
Miscellaneous:												
Balers.....	153	2.46	57	2.91	112	2.50	277	2.95	50	3.07	69	3.28
Bundlers-packers.....	616	2.42	211	2.66	168	2.46	978	2.92	170	2.89	316	3.22
Catchers.....	62	2.33	-	-	78	2.66	309	2.96	43	2.85	39	3.25
Diemakers.....	43	2.94	12	3.10	20	3.32	68	3.41	18	3.39	17	4.01
Electricians, maintenance.....	11	3.62	11	4.07	-	-	50	3.54	9	3.77	18	4.72
Janitors, porters, and cleaners.....	73	2.30	39	2.47	53	2.42	195	2.70	30	2.62	37	3.18
Maintenance men, general utility.....	109	2.98	23	3.30	67	2.89	413	3.51	29	3.52	57	4.55
Mechanics, maintenance.....	143	3.31	77	3.74	31	3.89	225	3.52	42	3.59	104	4.54
Shipping clerks.....	10	2.75	-	-	11	3.32	90	3.20	10	3.24	9	3.99
Shipping and receiving clerks.....	45	2.58	12	2.89	35	2.99	47	3.26	7	3.08	18	3.77
Starchmakers.....	68	2.60	23	3.03	10	2.76	83	3.06	37	3.22	35	3.46
Truckdrivers ⁴	280	2.76	50	2.81	170	3.58	336	3.67	26	3.46	132	4.17
Other than semi- or trailer.....	40	2.63	16	2.81	23	3.52	14	3.33	-	-	-	-
Semi- or trailer.....	240	2.78	22	2.65	117	3.49	315	3.69	22	3.45	120	4.20
Truckers, power (forklift).....	339	2.57	145	2.85	162	2.65	743	3.10	92	2.94	316	3.67
Truckers, power (other than forklift).....	78	2.58	-	-	25	2.85	237	3.14	29	3.21	52	3.66
Women												
Finishing:												
Stitcher operators.....	53	2.53	54	2.75	-	-	258	2.77	33	2.64	56	3.31
Taping-machine operators.....	35	2.40	38	2.48	259	2.36	299	2.79	40	2.74	24	3.22
Miscellaneous:												
Bundlers-packers.....	-	-	41	2.27	108	2.28	281	2.56	21	2.80	13	3.48
Catchers.....	-	-	-	-	-	-	112	2.72	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Includes data for the Mountain region in addition to those shown separately.
³ Includes data for workers in classification in addition to those shown separately.
⁴ Includes drivers not shown separately who were operating more than one type of truck.
NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 39. Corrugated and solid fiber boxes: Occupational averages—by method of wage payment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and selected regions, March 1970)

Sex, department, and occupation	United States ²				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																
Corrugating:																
Corrugator-knife operators.....	635	\$3.17	569	\$3.67	46	\$3.00	25	\$3.43	147	\$3.09	160	\$3.65	39	\$2.86	44	\$3.58
Corrugator-combining-machine operators.....	625	3.38	560	3.81	36	3.27	32	3.67	159	3.36	134	3.91	30	2.94	40	3.57
Double-backer operators.....	576	3.04	499	3.57	31	2.89	23	3.28	127	2.96	115	3.67	27	2.91	37	3.38
Off-bearers (corrugating-combining-machine).....	1,637	2.81	1,290	3.31	100	2.70	66	3.07	345	2.80	280	3.33	90	2.57	89	3.24
Roll supply men.....	542	2.93	376	3.43	39	2.95	21	3.34	120	2.86	74	3.46	26	2.74	32	3.33
Printing:																
Flexographic printer operators (printing and fabricating operations).....	412	3.40	247	3.56	30	3.19	12	3.49	58	3.39	54	3.86	42	2.97	17	3.49
Printer-slitter-machine operators.....	2,271	3.18	1,543	3.60	149	2.99	57	3.65	504	3.25	321	3.88	109	2.89	137	3.39
Single-color printer.....	176	3.01	86	3.43	30	2.78	7	3.38	12	3.18	14	4.02	-	-	-	-
Two-color printer.....	1,883	3.18	1,298	3.58	102	3.04	46	3.71	405	3.22	266	3.83	100	2.89	119	3.30
Three-color or more printer.....	212	3.26	159	3.84	17	3.04	-	-	87	3.40	41	4.12	-	-	-	-
Printer-slitter-machine assistants.....	2,434	2.81	1,540	3.32	168	2.69	48	3.51	458	2.85	321	3.37	143	2.52	145	3.25
Single-color printer.....	176	2.66	91	3.08	37	2.55	7	3.24	12	2.98	-	-	-	-	-	-
Two-color printer.....	2,067	2.80	1,315	3.31	117	2.71	37	3.60	396	2.82	285	3.33	136	2.51	112	3.17
Three-color or more printer.....	191	2.98	134	3.58	14	2.93	-	-	50	2.99	30	3.58	-	-	-	-
Cutting and creasing:																
Cutting- and creasing-press operators ³	1,281	3.03	721	3.42	77	2.90	28	3.09	309	3.08	160	3.58	74	2.76	58	3.09
Cylinder or rotary.....	510	3.02	216	3.44	39	2.92	9	2.87	146	3.14	75	3.63	42	2.72	31	3.05
Platen.....	672	3.03	439	3.42	38	2.88	18	3.20	132	3.01	77	3.46	30	2.80	27	3.13
Cutting- and creasing-press feeders.....	556	2.65	346	3.25	30	2.44	-	-	109	2.70	67	3.48	22	2.46	38	2.97
Cylinder or rotary.....	295	2.68	138	3.25	13	2.19	-	-	57	2.75	34	3.42	-	-	20	2.88
Platen.....	203	2.64	171	3.21	17	2.64	-	-	35	2.63	27	3.38	-	-	-	-
Slitter operators.....	1,156	2.75	623	3.31	63	2.66	25	3.17	232	2.82	126	3.45	54	2.59	56	2.83
Slotter operators.....	450	2.78	288	3.21	31	2.68	9	3.09	127	2.90	67	3.47	20	2.61	-	-
Finishing:																
Folding- and gluing-machine operators, automatic.....	643	3.01	422	3.27	28	2.96	15	3.19	118	3.08	119	3.47	41	2.66	22	2.83
Stitcher operators.....	556	2.56	359	3.05	53	2.57	-	-	88	2.77	38	3.11	34	2.62	47	2.95
Taping-machine operators.....	882	2.66	542	3.19	48	2.69	12	2.75	209	2.83	78	3.48	67	2.54	99	3.00
Miscellaneous:																
Balers.....	912	2.66	334	3.14	39	2.67	10	2.85	206	2.70	83	3.33	39	2.52	31	2.86
Bundlers-packers.....	3,118	2.62	1,367	3.07	245	2.60	59	2.97	558	2.68	393	3.33	245	2.40	43	2.93
Catchers.....	590	2.51	466	3.01	31	2.51	-	-	150	2.58	66	3.27	50	2.44	103	2.83
Maintenance men, general utility.....	994	3.28	106	3.81	37	3.21	-	-	245	3.16	-	-	27	2.94	-	-
Mechanics, maintenance.....	942	3.61	60	3.55	37	3.36	-	-	196	3.62	-	-	80	3.25	25	3.18
Starchmakers.....	340	2.87	106	3.31	24	2.73	7	3.33	74	2.83	-	-	16	2.70	-	-
Truckdrivers ³	2,113	3.40	187	3.42	217	3.35	-	-	667	3.71	-	-	120	2.95	35	3.37
Semi- or trailer.....	1,510	3.50	168	3.49	178	3.52	-	-	458	3.76	-	-	86	2.95	35	3.37
Truckers, power (forklift).....	2,480	2.87	551	3.46	124	2.69	24	3.56	444	2.94	102	3.43	155	2.73	22	3.26
Truckers, power (other than forklift).....	459	2.93	163	3.28	-	-	-	-	103	2.84	19	3.42	18	2.57	-	-
Women																
Finishing:																
Stitcher operators.....	488	2.61	255	2.93	28	2.54	10	3.13	78	2.68	42	3.13	-	-	13	2.78
Taping-machine operators.....	778	2.46	435	2.86	72	2.25	-	-	129	2.52	138	2.91	21	2.52	14	2.85
Miscellaneous:																
Bundlers-packers.....	560	2.41	172	2.79	-	-	9	2.69	117	2.50	39	2.89	-	-	-	-
Catchers.....	219	2.43	80	2.92	-	-	-	-	55	2.52	38	2.93	-	-	-	-

See footnotes at end of table.

Table 39. Corrugated and solid fiber boxes: Occupational averages—by method of wage payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and selected regions, March 1970)

Sex, department, and occupation	Southeast				Southwest				Great Lakes				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																				
Corrugating:																				
Corrugator-knife operators.....	99	\$2.81	50	\$3.21	40	\$3.10	35	\$3.62	130	\$3.22	206	\$3.75	32	\$3.01	32	\$3.76	86	\$3.98	17	\$4.80
Corrugator-combining-machine operators.....	98	3.03	72	3.35	42	3.34	34	3.81	124	3.39	204	3.88	31	3.20	31	3.97	93	4.03	13	5.02
Double-backer operators.....	99	2.72	50	3.12	40	3.05	32	3.50	118	3.12	195	3.65	27	2.97	34	3.65	97	3.49	13	4.31
Off-bearers (corrugating-combining-machine).....	255	2.51	162	2.95	135	2.63	92	3.25	347	2.94	491	3.42	77	2.77	81	3.46	256	3.20	29	3.91
Roll supply men.....	84	2.56	41	2.89	30	2.74	30	3.35	137	3.08	154	3.54	25	2.79	18	3.59	65	3.49	-	-
Printing:																				
Flexographic printer operators (printing and fabricating operations).....	43	3.16	58	2.97	14	2.82	-	-	94	3.40	70	3.65	19	3.24	-	-	89	4.00	11	4.34
Printer-slitter-machine operators.....	387	2.82	152	3.31	124	3.06	82	3.14	595	3.19	637	3.57	114	3.07	119	3.57	253	3.88	38	4.70
Single-color printer.....	34	2.74	-	-	-	-	-	-	68	3.06	43	3.33	-	-	-	-	24	3.55	-	-
Two-color printer.....	353	2.83	130	3.28	90	3.01	58	3.16	483	3.23	532	3.57	109	3.09	113	3.53	219	3.91	34	4.69
Three-color or more printer.....	-	-	-	-	32	3.24	-	-	44	3.01	62	3.75	-	-	-	-	10	4.02	-	-
Printer-slitter-machine assistants.....	470	2.49	168	2.98	151	2.77	74	3.05	622	2.93	677	3.37	125	2.74	78	3.44	231	3.35	29	3.96
Single-color printer.....	55	2.53	16	2.55	-	-	-	-	61	2.78	-	-	-	-	-	-	-	-	-	-
Two-color printer.....	415	2.48	146	3.03	114	2.65	59	3.10	521	2.96	573	3.36	120	2.75	78	3.44	218	3.34	25	3.97
Three-color or more printer.....	-	-	-	-	-	-	-	-	40	2.85	70	3.67	-	-	-	-	10	3.51	-	-
Cutting and creasing:																				
Cutting- and creasing-press operators ³	168	2.58	76	3.17	60	2.70	30	3.22	365	3.08	304	3.43	78	3.04	44	3.38	134	3.73	21	4.76
Cylinder or rotary.....	69	2.61	21	3.36	26	2.77	-	-	105	3.06	59	3.50	28	2.92	16	3.42	43	3.74	-	-
Platen.....	71	2.52	46	3.06	32	2.66	22	3.17	238	3.05	211	3.45	48	3.09	22	3.46	79	3.72	-	-
Cutting- and creasing-press feeders ³	132	2.38	-	-	12	2.79	-	-	196	2.73	143	3.35	-	-	22	3.19	43	3.26	-	-
Cylinder or rotary.....	70	2.48	-	-	-	-	-	-	114	2.77	49	3.41	-	-	-	-	16	3.29	-	-
Platen.....	42	2.25	-	-	-	-	-	-	67	2.71	77	3.32	-	-	10	2.98	-	-	-	-
Slitter operators.....	200	2.42	53	3.22	52	2.58	-	-	342	2.83	286	3.34	67	2.67	32	3.36	120	3.18	15	3.89
Slotter operators.....	74	2.35	22	2.72	12	2.60	34	2.88	130	2.84	121	3.28	17	2.55	13	2.84	39	3.30	11	3.66
Finishing:																				
Folding- and gluing-machine operators, automatic.....	124	2.60	42	2.92	39	2.70	-	-	124	3.13	146	3.21	49	2.66	40	3.47	104	3.69	15	4.19
Stitcher operators.....	185	2.32	88	3.00	22	2.37	-	-	92	2.55	116	3.07	16	2.41	32	3.14	53	3.09	19	3.70
Taping-machine operators.....	200	2.32	94	2.82	38	2.42	-	-	172	2.69	183	3.33	23	2.56	36	3.39	101	3.13	14	3.87
Miscellaneous:																				
Balers.....	156	2.36	27	2.58	41	2.48	28	3.22	267	2.68	122	3.14	44	2.52	27	3.35	106	3.17	6	3.56
Bundlers-packers.....	610	2.29	140	2.70	161	2.45	-	-	645	2.69	501	3.07	148	2.58	-	-	446	3.13	30	3.45
Catchers.....	81	2.10	-	-	-	-	-	-	143	2.62	244	3.06	27	2.54	32	2.90	47	3.04	-	-
Maintenance men, general utility.....	135	2.92	-	-	42	3.10	-	-	403	3.35	77	3.80	33	3.10	12	3.93	72	4.30	-	-
Mechanics, maintenance.....	152	3.28	-	-	75	3.75	-	-	230	3.52	26	3.95	43	3.56	-	-	115	4.52	-	-
Starchmakers.....	64	2.56	6	2.94	22	2.79	-	-	72	3.03	21	3.03	17	2.84	22	3.48	40	3.45	-	-
Truckdrivers ³	346	2.59	-	-	86	2.55	-	-	437	3.67	69	3.42	44	3.27	-	-	171	4.00	-	-
Semi- or trailer.....	229	2.67	-	-	36	2.45	-	-	363	3.68	69	3.42	20	3.57	-	-	140	4.11	-	-
Truckers, power (forklift).....	393	2.46	40	3.00	181	2.64	18	2.92	639	2.84	266	3.46	124	2.72	33	3.21	384	3.52	46	4.31
Truckers, power (other than forklift).....	61	2.55	-	-	18	2.70	-	-	186	2.99	76	3.41	15	2.94	18	3.55	48	3.63	-	-
Women																				
Finishing:																				
Stitcher operators.....	50	2.46	-	-	32	2.57	-	-	191	2.46	139	2.95	38	2.43	-	-	57	3.31	-	-
Taping-machine operators.....	51	2.31	-	-	37	2.31	22	2.53	341	2.47	217	2.78	78	2.37	-	-	41	2.94	-	-
Miscellaneous:																				
Bundlers-packers.....	-	-	-	-	-	-	-	-	319	2.39	70	2.88	33	2.43	-	-	11	3.30	-	-
Catchers.....	-	-	-	-	-	-	-	-	78	2.64	36	2.89	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 40. Corrugated and solid fiber boxes: Occupational earnings—Baltimore, Md.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			\$1.90 and under \$1.95	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70 and over
All production workers.....	971	\$2.66	3	-	12	-	52	130	159	129	85	84	110	74	49	50	11	6	11	2	-	4
Men.....	875	2.67	3	-	12	-	29	116	135	114	82	81	107	67	49	48	9	6	11	2	-	4
Women.....	96	2.50	-	-	-	-	23	14	24	15	3	3	3	7	2	2	-	-	-	-	-	-
<u>Selected occupations—men</u>																						
Corrugating:																						
Corrugator knife operators.....	15	2.87	-	-	-	-	-	-	-	-	2	2	5	4	1	-	-	-	1	-	-	-
Corrugator-combining-machine operators.....	15	2.92	-	-	-	-	-	-	-	-	-	-	8	2	5	-	-	-	-	-	-	-
Double-backer operators.....	14	2.85	-	-	-	-	-	-	-	2	2	2	2	5	1	-	-	-	-	-	-	-
Off-bearers (corrugating-combining-machine).....	37	2.61	-	-	-	-	-	6	7	1	11	7	1	1	3	-	-	-	-	-	-	-
Roll supply men.....	10	2.71	-	-	-	-	-	-	-	-	3	6	1	-	-	-	-	-	-	-	-	-
Printing:																						
Printer-slotter-machine operators ³	55	2.96	-	-	-	-	-	-	-	-	6	1	21	15	2	1	4	3	-	-	-	2
Two-color printer.....	46	2.93	-	-	-	-	-	-	-	-	6	-	19	15	2	1	-	1	-	-	-	2
Printer-slotter-machine assistants ³	49	2.60	-	-	-	-	6	2	3	18	9	7	1	-	1	-	-	-	-	1	-	1
Two-color printer.....	48	2.60	-	-	-	-	6	2	3	18	8	7	1	-	1	-	-	-	-	1	-	1
Cutting and creasing:																						
Cutting- and creasing-press operators ³	31	2.75	-	-	-	-	-	-	2	3	8	4	9	5	-	-	-	-	-	-	-	-
Cylinder or rotary.....	19	2.72	-	-	-	-	-	2	2	6	2	4	3	-	-	-	-	-	-	-	-	-
Platen.....	10	2.80	-	-	-	-	-	-	1	2	1	5	1	-	-	-	-	-	-	-	-	-
Slitter operators.....	21	2.71	-	-	-	-	-	2	8	4	3	-	1	1	-	2	-	-	-	-	-	-
Slotter operators.....	11	2.56	-	-	-	-	1	-	-	8	1	1	-	-	-	-	-	-	-	-	-	-
Finishing:																						
Folding- and gluing-machine operators, automatic.....	29	2.65	-	-	-	-	10	-	-	-	5	6	4	2	-	-	-	2	-	-	-	-
Stitcher operators.....	10	2.57	-	-	-	-	2	2	2	2	-	4	-	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	28	2.56	-	-	-	-	3	16	2	-	2	-	1	-	4	-	-	-	-	-	-	-
Miscellaneous:																						
Balers.....	19	2.40	3	-	-	-	-	4	6	2	2	2	-	-	-	-	-	-	-	-	-	-
Bundlers-packers.....	75	2.42	-	-	12	-	13	21	25	-	-	1	2	-	-	-	1	-	-	-	-	-
Catchers.....	16	2.44	-	-	-	-	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Diemakers.....	8	2.87	-	-	-	-	-	-	-	1	-	-	4	2	1	-	-	-	-	-	-	-
Janitors, porters, and cleaners.....	7	2.41	-	-	-	-	1	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	20	2.92	-	-	-	-	-	2	2	-	5	-	2	8	3	-	-	-	-	-	-	-
Mechanics, maintenance.....	21	3.01	-	-	-	-	-	-	-	2	2	2	3	7	2	1	-	2	-	-	-	-
Shipping and receiving clerks.....	8	2.62	-	-	-	-	-	3	-	2	3	-	-	-	-	-	-	-	-	-	-	-
Starchmakers.....	9	2.60	-	-	-	-	-	3	1	2	1	2	-	-	-	-	-	-	-	-	-	-
Truckdrivers ³	55	3.03	-	-	-	-	-	-	-	6	-	3	7	9	30	-	-	-	-	-	-	-
Semi- or trailer.....	32	2.97	-	-	-	-	-	-	-	6	-	3	7	-	16	-	-	-	-	-	-	-
Truckers, power, forklift.....	54	2.75	-	-	-	-	-	-	7	9	-	6	22	10	-	-	-	-	-	-	-	-
<u>Selected occupations—women</u>																						
Finishing:																						
Taping-machine operators.....	17	2.52	-	-	-	-	4	6	5	-	-	1	-	-	1	-	-	-	-	-	-	-

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¹ The Baltimore Standard Metropolitan Statistical Area consists of Baltimore City; and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 91 percent of the production workers covered by the study were paid on a time basis.

³ Includes data for workers in classifications in addition to those shown separately.

Table 41. Corrugated and solid fiber boxes: Occupational earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$2.20	\$2.20 and under \$2.30	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.60	\$4.80	and over	
All production workers.....	4,987	\$3.02	140	94	71	221	234	417	628	429	498	360	341	338	255	194	112	144	136	96	84	51	39	39	14	20	8	24		
Men.....	4,309	3.09	66	48	57	80	186	310	506	395	474	342	324	247	189	111	144	136	93	84	51	37	39	14	20	8	24			
Women.....	678	2.59	74	46	14	141	48	107	122	34	24	18	17	14	8	5	1	-	-	3	-	-	2	-	-	-	-	-		
Selected occupations—men																														
Corrugating:																														
Corrugator-knife operators.....	94	3.40	-	-	-	-	1	16	-	2	8	8	19	3	7	8	3	2	5	2	-	3	-	1	-	3	3			
Time.....	53	3.12	-	-	-	-	1	14	-	2	7	6	13	-	2	4	-	4	-	4	-	-	-	-	-	-	-	-	-	
Incentive.....	41	3.75	-	-	-	-	-	2	-	-	1	2	6	3	5	4	3	2	1	2	-	3	-	1	-	3	3			
Corrugator-combining-machine operators.....	82	3.64	-	-	-	-	-	-	-	-	6	6	2	16	9	9	6	10	6	1	-	2	1	-	3	1	4			
Time.....	44	3.39	-	-	-	-	-	-	-	-	4	6	-	16	7	2	4	4	1	-	-	-	-	-	-	-	-	-	-	
Incentive.....	38	3.93	-	-	-	-	-	-	-	-	2	9	2	2	7	6	6	2	2	1	-	2	1	-	3	1	4			
Double-backer operators.....	74	3.33	-	-	-	-	-	2	-	10	16	7	6	8	10	2	3	2	1	2	-	1	-	3	-	1				
Time.....	40	3.09	-	-	-	-	-	2	-	10	16	2	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	34	3.61	-	-	-	-	-	-	-	-	-	5	6	2	6	2	3	2	1	2	-	1	-	3	-	1				
Off-bearers (corrugating-combining-machine).....	205	3.06	-	-	-	-	47	20	27	31	9	19	7	6	10	4	1	5	5	5	-	1	4	2	-	2				
Time.....	103	2.82	-	-	-	-	30	16	26	16	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	102	3.30	-	-	-	-	17	4	1	15	5	8	7	6	10	4	1	5	5	5	-	1	4	2	-	2				
Roll supply men.....	66	3.12	-	-	-	-	-	4	5	7	15	19	2	4	9	-	-	-	1	-	-	-	-	-	-	-	-	-		
Time.....	52	3.07	-	-	-	-	-	3	5	7	15	14	-	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	14	3.29	-	-	-	-	-	1	-	-	-	5	2	2	3	-	-	-	1	-	-	-	-	-	-	-	-	-		
Printing:																														
Flexographic printer operators (printing operations only) ³	14	3.51	-	-	-	-	-	-	-	-	3	-	-	2	4	1	-	2	-	-	-	2	-	-	-	-	-	-	-	
Flexographic printer operators (printing and fabricating operations).....	52	3.53	-	-	-	-	-	-	-	-	-	-	11	8	6	6	7	9	2	-	-	1	-	2	-	-	-	-		
Time.....	33	3.45	-	-	-	-	-	-	-	-	-	-	11	6	4	-	4	8	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	19	3.68	-	-	-	-	-	-	-	-	-	-	2	2	6	3	1	2	-	-	-	1	-	2	-	-	-	-	-	
Printer-slotter-machine operators ⁴	295	3.40	-	-	2	-	-	-	3	13	21	27	64	27	40	17	41	25	3	2	-	-	3	4	3	-	-	-	-	
Time.....	165	3.38	-	-	-	-	-	-	-	12	5	50	22	34	4	31	7	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	130	3.42	-	-	2	-	-	-	3	13	9	22	14	5	6	13	10	18	3	2	-	-	3	4	3	-	-	-	-	
Single-color printer.....	32	3.32	-	-	-	-	-	-	-	-	12	4	3	-	-	2	7	4	-	-	-	-	-	-	-	-	-	-	-	
Time.....	22	3.25	-	-	-	-	-	-	-	12	-	3	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer.....	245	3.41	-	-	2	-	-	-	3	13	9	23	47	27	40	15	33	20	2	1	-	-	3	4	3	-	-	-	-	
Time.....	131	3.42	-	-	2	-	-	-	3	13	9	5	35	22	34	4	24	7	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	114	3.40	-	-	2	-	-	-	3	13	9	18	12	5	6	11	9	13	2	1	-	-	3	4	3	-	-	-	-	
Printer-slotter-machine assistants.....	299	3.16	-	2	-	1	-	19	25	58	47	46	35	25	9	6	9	2	5	3	3	-	1	-	-	3				
Time.....	164	3.02	-	2	-	-	-	17	16	49	27	16	21	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	135	3.33	-	-	-	1	-	2	9	9	20	30	14	9	9	6	9	2	5	3	3	-	1	-	1	-	3			
Single-color printer (all timeworkers).....	20	2.78	-	-	-	-	-	17	-	3	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer.....	243	3.16	-	2	-	1	-	1	25	36	42	46	35	23	9	4	7	2	5	2	2	-	1	-	-	-	-	-	-	
Time.....	126	3.06	-	2	-	-	-	-	16	28	27	16	21	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	117	3.26	-	-	-	1	-	1	9	8	15	30	14	7	9	4	7	2	5	2	2	-	1	-	-	-	-	-	-	
Three-color or more printer ⁵	36	3.38	-	-	-	-	-	1	-	19	5	-	-	2	-	2	2	-	-	1	1	-	-	-	-	-	-	3		
Cutting and creasing:																														
Cutting- and creasing-press operators ⁴	172	3.25	-	-	2	-	-	1	16	31	18	16	19	20	14	5	15	6	1	-	-	-	8	-	-	-	-	-	-	
Time.....	105	3.23	-	-	2	-	-	-	16	25	2	11	9	10	7	2	9	6	-	-	-	-	6	-	-	-	-	-	-	
Incentive.....	67	3.29	-	-	-	-	-	1	-	6	16	5	10	10	7	3	6	-	1	-	-	-	2	-	-	-	-	-	-	
Cylinder or rotary.....	41	3.25	-	-	2	-	-	-	1	3	9	11	4	4	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	28	3.22	-	-	2	-	-	-	-	7	9	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	13	3.32	-	-	-	-	-	-	1	3	2	2	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Platen.....	108	3.20	-	-	-	-	-	1	16	30	6	6	7	15	8	1	10	6	-	-	-	-	2	-	-	-	-	-	-	
Time.....	69	3.15	-	-	-	-	-	-	16	25	-	4	-	6	3	-	9	6	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	39	3.30	-	-	-	-	-	1	-	5	6	2	7	9	5	1	-	-	-	-	-	-	2	-	-	-	-	-	-	

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See footnotes at end of table.

Table 41. Corrugated and solid fiber boxes: Occupational earnings—Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$2.20	\$2.20 and under \$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.60	\$4.80	and over		
Selected occupations—men—																														
Continued																														
Cutting and creasing—Continued																														
Cutting- and creasing-press																														
feeders ⁴	75	\$3.03	-	-	-	8	-	6	15	17	4	5	6	3	6	1	1	1	-	-	2	-	-	-	-	-	-	-	-	
Time.....	36	2.85	-	-	-	8	-	4	6	12	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	39	3.19	-	-	-	-	-	2	9	5	-	3	6	3	6	1	1	1	-	-	2	-	-	-	-	-	-	-		
Cylinder or rotary.....	35	2.97	-	-	-	-	-	5	8	12	4	2	-	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-		
Time.....	22	2.94	-	-	-	-	-	4	-	12	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	13	3.03	-	-	-	-	-	1	8	-	-	-	-	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-		
Platen.....	32	3.05	-	-	-	8	-	-	6	4	-	2	3	2	4	1	-	-	-	2	-	-	-	-	-	-	-	-		
Time.....	18	3.32	-	-	-	-	-	-	-	4	-	3	3	2	4	1	-	-	-	-	2	-	-	-	-	-	-	-		
Incentive.....	14	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Strippers ⁴	84	2.77	-	-	-	7	37	24	2	2	7	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Time.....	64	2.68	-	-	-	7	37	16	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	20	3.05	-	-	-	-	-	8	2	-	2	3	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-		
Hand.....	58	2.82	-	-	-	7	13	24	2	-	7	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-		
Time.....	40	2.71	-	-	-	7	13	16	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	18	3.04	-	-	-	-	-	8	2	-	-	3	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
Slitter operators.....	133	3.14	-	-	-	6	9	7	9	17	23	16	19	5	-	3	-	4	8	-	1	4	-	-	-	2	-	-		
Time.....	74	3.05	-	-	-	6	2	5	6	5	20	10	13	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-		
Incentive.....	59	3.25	-	-	-	-	7	2	3	12	3	6	6	5	-	3	-	4	1	-	1	4	-	-	2	-	-	-		
Slotter operators.....	93	2.87	-	-	-	6	3	6	25	14	18	4	10	2	2	-	-	1	2	-	-	-	-	-	-	-	-	-		
Time.....	63	2.81	-	-	-	6	2	2	25	9	2	4	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
Incentive.....	30	2.98	-	-	-	1	4	-	5	9	2	6	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Finishing:																														
Folding- and gluing-machine																														
operators, automatic.....	52	3.11	-	-	-	-	5	4	4	8	7	3	10	-	1	8	-	1	1	-	-	-	-	-	-	-	-	-		
Time.....	21	2.96	-	-	-	-	3	4	2	3	6	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	31	3.21	-	-	-	-	2	-	2	5	1	3	10	-	5	-	1	1	-	-	-	-	-	-	-	-	-	-		
Stitcher operators.....	28	2.80	-	-	-	2	2	4	7	3	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	25	2.84	-	-	-	1	-	4	7	3	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	3	2.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Taping-machine operators.....	116	2.85	1	12	-	2	8	10	12	19	16	5	12	8	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	71	2.75	-	12	-	8	6	7	14	12	-	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	45	3.01	1	-	-	2	-	4	5	5	4	5	2	8	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
Miscellaneous:																														
Adjusters, machine, class B ³	24	3.04	-	-	-	-	-	12	-	6	-	-	2	-	-	-	-	2	-	-	-	-	-	-	2	-	-	-		
Balers.....	74	2.83	-	6	2	2	3	13	10	19	-	7	-	5	2	-	2	-	1	2	-	-	-	-	-	-	-	-		
Time.....	54	2.69	-	6	2	2	3	10	10	14	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	20	3.20	-	-	-	-	-	3	-	5	-	-	-	5	2	-	2	-	1	2	-	-	-	-	-	-	-	-		
Bundlers-packers.....	360	2.82	-	31	1	48	46	75	42	37	22	18	11	7	6	3	4	7	1	-	-	-	-	-	1	-	-	-		
Time.....	206	2.66	-	31	-	43	34	57	3	24	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	154	3.03	-	-	-	1	5	12	18	39	13	14	12	11	7	6	3	4	7	1	-	-	-	-	-	1	-	-		
Catchers.....	86	2.81	-	-	-	4	5	14	40	8	4	2	3	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-		
Time.....	40	2.72	-	-	-	5	12	18	3	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	46	2.89	-	-	-	4	-	2	22	5	4	2	2	1	-	1	2	-	1	-	-	-	-	-	-	-	-	-		
Diemakers.....	19	3.50	-	-	-	-	-	-	-	-	-	-	7	3	2	2	2	1	-	-	-	-	-	-	2	-	-	-		
Time.....	11	3.31	-	-	-	-	-	-	-	-	-	-	7	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Electricians, maintenance.....	11	4.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	3	1	2	-	1	-	-	-	5		
Time.....	8	4.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	2	-	-	-	-	-	-	2		
Janitors, porters, and cleaners.....	69	2.60	2	3	3	19	4	12	14	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	67	2.58	2	3	3	19	4	12	14	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance men, general																														
utility.....	115	3.61	-	-	2	-	4	2	7	6	2	1	2	5	6	2	24	6	17	15	5	1	-	-	1	-	-	5		
Time.....	84	3.44	-	-	2	-	4	2	7	6	2	1	-	5	5	-	14	2	17	14	1	-	-	-	-	-	-	-		
Mechanics, maintenance.....	102	3.56	-	-	-	-	-	-	-	-	-	-	20	26	-	11	5	21	9	6	2	2	-	-	-	-	-	-		
Time.....	96	3.54	-	-	-	-	-	-	-	-	-	-	20	26	-	11	5	21	9	-	2	2	-	-	-	-	-	-		
Shipping clerks.....	32	3.49	-	-	-	-	-	1	-	-	4	9	1	-	2	-	9	-	2	-	-	-	-	-	-	2	-	-		
Time.....	13	3.48	-	-	-	-	-	1	-	-	4	1	-	2	-	1	-	-	2	-	-	-	-	-	-	2	-	-		
Receiving clerks ³	6	3.05	-	-	-	-	-	-	-	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shipping and receiving clerks (all timeworkers).....	20	3.09	-	-	-	-	-	-	11	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-		

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See footnotes at end of table.

Table 41. Corrugated and solid fiber boxes: Occupational earnings—Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$2.20	\$2.20 and under \$2.30	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.60	\$4.80 and over	
Selected occupations—men—Continued																													
Finishing—Continued																													
Starchmakers	15	\$2.91	-	-	-	-	3	-	3	1	1	4	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	12	2.96	-	-	-	1	-	3	1	1	3	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers (all timeworkers)	66	4.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	32	12	4	-	2	2	2	
Other than semi- or trailer	16	3.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	1	1	2	-	-	-	-	
Semi- or trailer	16	4.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	11	2	2	2	2	
Truckers, power, forklift	255	2.96	-	-	12	-	4	16	77	30	47	3	17	1	5	15	5	-	4	8	7	-	-	-	-	-	-	-	
Time	173	2.78	-	-	12	-	4	11	71	26	43	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	82	3.35	-	-	-	-	5	6	4	4	2	17	1	5	10	5	-	4	8	7	-	-	-	4	-	-	-	-	
Selected occupations—women																													
Cutting and creasing:																													
Strippers ⁴	52	2.46	12	-	2	16	-	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	30	2.44	12	-	-	-	-	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand	46	2.50	6	-	2	16	-	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	24	2.50	6	-	-	-	-	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slitter operators (all timeworkers)	13	2.85	-	-	-	-	-	3	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slotter operators (all timeworkers)	8	2.91	-	-	-	-	2	-	2	2	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																													
Stitcher operators	44	2.68	2	10	-	3	2	-	15	1	3	-	2	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time	33	2.57	2	10	-	3	2	-	12	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	11	3.00	-	-	-	-	-	3	1	3	-	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators	116	2.71	-	-	4	28	2	42	16	2	4	4	6	5	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-
Time	70	2.63	-	-	4	8	2	40	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	46	2.83	-	-	-	20	-	2	-	2	4	4	6	5	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-
Miscellaneous:																													
Bundlers-packers	86	2.59	4	8	4	-	30	8	23	4	-	5	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	72	2.56	4	8	4	-	26	8	19	-	-	3	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	14	2.76	-	-	-	-	4	-	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 63 percent of the production workers covered by the study were paid on a time basis.

³ Insufficient data to warrant publication of separate data by method of wage payment, predominantly timeworkers.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ All workers were at \$4.80 to \$5.

⁶ Workers were distributed as follows: 6 at \$2 to \$2.10, and 6 at \$2.10 to \$2.20.

Table 42. Corrugated and solid fiber boxes: Occupational earnings—Detroit, Mich.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70	and over	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers.....	950	\$3.21	320	5	15	38	30	54	91	39	58	114	84	116	53	88	44	21	26	15	15	7	5	3	2	-	3	4		
Men.....	739	3.30	4	-	1	25	16	17	60	30	48	93	73	94	49	88	44	21	26	13	13	7	5	3	2	-	3	4		
Women.....	211	2.86	16	5	14	13	14	37	31	9	10	21	11	22	4	-	-	-	-	2	2	-	-	-	-	-	-	-		
Selected occupations—men																														
Corrugating:																														
Corrugator-knife operators.....	15	3.64	-	-	-	-	-	-	-	-	-	-	-	2	1	5	4	1	-	-	-	-	1	1	-	-	-	-	-	
Time.....	7	3.54	-	-	-	-	-	-	-	-	-	-	-	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.74	-	-	-	-	-	-	-	-	-	-	-	1	1	4	-	-	-	-	-	1	1	-	-	-	-	-	-	
Corrugator-combining-machine operators.....	14	3.78	-	-	-	-	-	-	-	-	-	-	-	2	1	-	3	2	1	2	1	1	1	-	-	-	-	-	-	
Time.....	6	3.66	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	1	-	1	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.87	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	-	2	-	2	1	1	-	-	-	-	-	-	
Double-backer operators.....	14	3.60	-	-	-	-	-	-	-	-	-	2	1	1	3	-	1	2	-	2	2	-	-	-	-	-	-	-	-	
Time.....	6	3.40	-	-	-	-	-	-	-	-	2	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.76	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2	-	2	-	2	-	-	-	-	-	-	-	-	
Off-bearers (corrugating-combining-machine).....	41	3.26	-	-	-	-	-	4	-	3	14	3	1	6	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	19	3.07	-	-	-	-	-	4	-	3	10	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	22	3.43	-	-	-	-	-	-	-	-	4	2	-	6	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Roll supply men.....	10	3.73	-	-	-	-	-	-	-	2	-	2	1	-	-	1	1	-	-	-	1	-	-	-	-	-	-	-	4	
Time.....	6	3.28	-	-	-	-	-	-	-	2	-	2	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Printing:																														
Printer-slotter-machine operators ³	66	3.59	-	-	-	-	-	-	-	-	4	-	30	-	7	1	2	14	-	2	-	2	3	-	-	-	1	-	-	
Time.....	40	3.43	-	-	-	-	-	-	-	1	-	29	-	7	-	1	-	-	-	1	-	1	-	-	-	-	-	-	-	
Incentive.....	26	3.83	-	-	-	-	-	-	-	3	-	1	-	-	1	1	14	-	1	-	1	3	-	-	-	-	-	-	-	
Two-color printer.....	49	3.67	-	-	-	-	-	-	-	3	-	15	-	7	1	2	14	-	2	-	2	2	-	-	-	-	-	-	-	
Time.....	25	3.50	-	-	-	-	-	-	-	1	-	14	-	7	-	1	-	-	-	1	-	1	-	-	-	-	-	-	-	
Incentive.....	24	3.84	-	-	-	-	-	-	-	2	-	1	-	-	1	1	14	-	1	1	14	-	1	2	-	-	-	-	-	
Printer-slotter-machine assistants ⁵	61	3.31	-	-	-	1	2	4	1	18	2	8	1	3	8	8	-	1	1	2	-	-	-	1	-	-	-	-		
Time.....	33	3.08	-	-	-	1	1	4	-	18	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer.....	55	3.34	-	-	-	1	1	-	1	18	2	8	1	3	8	8	-	1	1	1	-	-	-	-	1	-	-	-	-	
Time.....	29	3.11	-	-	-	1	1	-	-	18	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting and creasing:																														
Cutting- and creasing-press operators.....	21	3.30	1	-	-	-	-	-	1	-	7	2	2	5	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.53	-	-	-	-	-	1	-	1	-	-	3	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	
Cylinder or rotary ⁶	6	3.25	1	-	-	-	-	-	-	-	1	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Platen.....	15	3.31	-	-	-	-	-	1	-	6	-	2	5	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Time.....	10	3.23	-	-	-	-	-	-	-	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders ⁶	9	3.21	-	-	-	-	-	-	2	1	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators.....	16	3.18	-	-	-	-	6	-	2	2	2	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.37	-	-	-	-	1	-	1	-	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slotter operators ⁶	6	3.30	-	-	-	-	1	-	-	-	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																														
Folding- and gluing-machine operators, automatic.....	22	3.31	-	-	-	-	-	1	1	-	10	-	1	-	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	9	3.36	-	-	-	-	1	1	-	2	-	1	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Stitcher operators ⁶	9	2.82	-	-	4	-	-	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous:																														
Balers.....	16	3.00	1	-	1	-	2	-	1	-	2	4	4	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Time.....	14	2.96	1	-	1	-	2	-	-	-	2	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	31	3.02	-	-	-	12	-	-	1	-	1	6	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	22	2.89	-	-	-	12	-	-	-	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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See footnotes at end of table.

Table 42. Corrugated and solid fiber boxes: Occupational earnings—Detroit, Mich.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$2.20 and under \$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.10	\$3.10-\$3.20	\$3.20-\$3.30	\$3.30-\$3.40	\$3.40-\$3.50	\$3.50-\$3.60	\$3.60-\$3.70	\$3.70-\$3.80	\$3.80-\$3.90	\$3.90-\$4.00	\$4.00-\$4.10	\$4.10-\$4.20	\$4.20-\$4.30	\$4.30-\$4.40	\$4.40-\$4.50	\$4.50-\$4.60	\$4.60-\$4.70	\$4.70 and over	
<u>Selected occupations—men—</u>																													
Continued																													
Miscellaneous—Continued																													
Janitors, porters, and cleaners (all timeworkers).....	12	\$2.85	-	-	-	2	-	1	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility (all timeworkers).....	27	3.53	-	-	-	-	-	-	1	-	1	3	3	4	4	7	1	-	2	1	-	-	-	-	-	-	-	-	-
Shipping clerks ⁶	6	3.17	-	-	-	-	-	-	2	3	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Truckdrivers (all timeworkers) ⁵	24	3.56	-	-	-	-	-	-	-	2	2	2	-	1	5	8	-	-	-	-	4	-	-	-	-	-	-	-	
Semi- or trailer.....	18	3.68	-	-	-	-	-	-	-	1	-	-	-	5	8	-	-	-	-	-	4	-	-	-	-	-	-	-	
Truckers, power, forklift.....	45	3.28	-	-	-	2	-	-	8	-	1	6	4	19	-	1	1	-	-	-	-	-	-	-	-	-	2	1	
Time.....	39	3.14	-	-	-	2	-	-	8	-	-	6	4	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																													
Cutting and creasing:																													
Strippers, hand.....	11	2.80	4	1	-	-	-	2	-	-	-	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	
Time.....	7	2.50	4	1	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators ⁶	6	2.81	-	-	-	2	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																													
Stitcher operators.....	9	2.65	-	3	-	-	-	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	6	2.57	-	3	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	27	2.81	-	-	2	7	1	5	5	1	1	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	17	2.75	-	-	2	7	-	2	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	10	2.92	-	-	-	-	1	3	2	1	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous:																													
Bundlers-packers.....	31	2.75	7	-	8	-	-	4	3	1	1	2	1	1	1	-	-	-	-	-	2	-	-	-	-	-	-	-	
Incentive.....	16	3.12	-	-	-	-	-	4	3	1	1	2	1	1	1	-	-	-	-	-	2	-	-	-	-	-	-	-	

¹ The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 63 percent of the production workers covered by the study were paid on a time basis.

³ Includes 2 men at \$1.90 to \$2.

⁴ Workers were distributed as follows: 1 at \$4.70 to \$4.80, and 1 at \$5.10 to \$5.20.

⁵ Includes data for workers in classifications in addition to those shown separately.

⁶ Insufficient data to warrant publication of separate data by method of wage payment, predominantly timeworkers.

Table 43. Corrugated and solid fiber boxes: Occupational earnings—Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.90 and under	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	
All production workers.....	2,731	\$3.49	4	41	24	47	47	13	48	4	20	28	16	269	201	250	319	438	188	164	298	99	81	51	54	18	4	5
Men.....	2,599	3.51	4	17	24	47	43	13	48	4	20	28	16	226	196	233	296	428	186	161	298	98	81	51	54	18	4	5
Women.....	132	2.99	-	24	-	-	4	-	-	-	-	-	-	43	5	17	23	10	2	3	-	1	-	-	-	-	-	-
<u>Selected occupations—men</u>																												
Corrugating:																												
Corrugator-knife operators.....	45	4.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	12	6	-	-	8	1	-	2
Corrugator-combining-machine operators.....	47	4.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	30	-	2	-	6	1	-	2
Double-backer operators.....	51	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	9	31	2	-	-	6	1	-	1	-	1	-	-
Off-bearers (corrugating-combining-machine).....	138	3.31	-	-	-	-	-	4	-	2	-	-	22	41	6	37	8	-	13	1	-	1	1	2	-	-	-	-
Roll supply men.....	32	3.54	-	-	-	-	-	-	-	-	-	-	-	6	-	4	18	-	-	-	-	4	-	-	-	-	-	-
Printing:																												
Flexographic printer operators (printing and fabricating operations).....	42	4.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	22	1	5	-	-	-	-	-
Printer-slotter-machine operators.....	152	4.02	-	-	-	-	-	-	-	-	-	4	-	-	-	-	18	12	22	71	1	1	1	20	-	1	1	-
Single-color printer.....	13	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	1	-	4	-	-	-	-	-	-	-	-
Two-color printer.....	128	4.04	-	-	-	-	-	-	-	-	-	4	-	-	-	-	10	11	20	61	1	1	1	17	-	1	1	-
Three-color or more printer.....	11	4.25	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	3	-	-	-	
Printer-slotter-machine assistants ³	146	3.42	-	-	4	-	-	-	-	-	-	5	15	-	-	44	53	4	2	17	1	-	-	1	-	-	-	-
Two-color printer.....	132	3.41	-	-	4	-	-	-	-	-	-	5	15	-	-	42	44	4	2	14	1	-	-	1	-	-	-	-
Three-color or more printer.....	11	3.61	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	3	-	-	-	-	-	-	-	-	-
Cutting and creasing:																												
Cutting- and creasing-press operators ³	89	3.87	-	-	-	-	4	-	-	-	-	-	5	-	4	10	4	11	10	26	-	-	1	1	12	1	-	-
Cylinder or rotary.....	32	3.75	-	-	-	-	-	-	-	-	-	-	-	-	10	-	9	3	9	-	-	-	-	1	-	-	-	-
Platen.....	47	3.96	-	-	-	-	4	-	-	-	-	-	5	-	4	-	-	2	4	15	-	-	-	-	12	1	-	-
Cutting- and creasing-press feeders ³	11	3.44	-	-	-	-	-	-	-	-	-	-	-	4	1	2	-	3	-	1	-	-	-	-	-	-	-	-
Cylinder or rotary.....	7	3.32	-	-	-	-	-	-	-	-	-	-	-	4	1	-	-	2	-	-	-	-	-	-	-	-	-	-
Strippers.....	18	3.00	4	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-
Slitter operators.....	80	3.18	-	4	-	4	-	-	5	-	5	-	19	-	-	19	12	7	-	2	-	1	1	1	-	-	-	-
Slotter operators.....	20	3.42	-	-	-	-	-	-	-	5	-	-	-	-	1	3	6	2	-	1	2	-	-	-	-	-	-	-
Finishing:																												
Folding- and gluing-machine operators, automatic.....	49	3.82	-	-	-	-	-	-	-	-	-	-	-	-	2	7	-	24	1	7	1	6	-	1	-	-	-	-
Stitcher operators.....	49	3.19	-	-	-	9	-	-	-	2	-	-	10	4	-	7	7	-	9	1	-	-	-	-	-	-	-	-
Taping-machine operators.....	68	3.11	-	-	-	9	5	-	-	8	-	-	10	8	4	4	10	1	8	-	-	-	-	1	-	-	-	-
Miscellaneous:																												
Balers.....	53	3.11	-	-	-	-	-	7	4	-	-	-	10	-	8	19	5	-	-	-	-	-	-	-	-	-	-	-
Bundlers-packers.....	236	3.16	-	4	-	4	-	-	10	-	-	-	49	66	74	6	13	6	-	2	1	1	-	-	-	-	-	-
Catchers.....	29	2.94	-	4	4	-	-	-	-	-	-	-	-	-	15	6	-	-	-	-	-	-	-	-	-	-	-	-
Diemakers.....	9	4.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	1	-	-	-	-	-	-	-
Electricians, maintenance.....	10	4.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Janitors, porters, and cleaners.....	18	3.18	-	-	-	-	-	-	-	-	-	-	3	8	5	-	2	-	-	-	-	-	1	3	3	3	-	-
Maintenance men, general utility.....	26	4.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	2	-	-	19	-	-	-	-	-
Mechanics, maintenance.....	74	4.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	2	11	16	35	5	-	-	-	
Shipping clerks.....	13	3.76	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	1	4	1	-	2	-	-	-	-	-	-
Shipping and receiving clerks.....	7	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-
Starchmakers.....	22	3.42	-	-	-	-	-	-	-	-	-	-	-	2	-	6	12	2	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 43. Corrugated and solid fiber boxes: Occupational earnings—Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.90 and under	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 over	
<u>Selected occupations—men—</u>																												
Continued																												
Miscellaneous—Continued																												
Truckdrivers.....	115	\$3.97	-	-	-	-	-	-	4	-	-	-	-	-	-	4	15	-	-	6	44	32	10	-	-	-	-	-
Other than semi- or trailer.....	24	3.45	-	-	-	-	-	-	4	-	-	-	-	-	-	4	5	-	-	6	5	-	-	-	-	-	-	-
Semi- or trailer.....	91	4.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	39	32	10	-	-	-	-	-
Truckers, power, forklift.....	203	3.61	-	-	-	-	-	-	-	-	-	-	-	-	14	4	4	5	117	19	2	2	30	3	2	-	1	-
Truckers, power, other than forklift.....	34	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	13	2	-	-	1	-	-	-	-	-
<u>Selected occupations—women</u>																												
Finishing:																												
Stitcher operators.....	35	3.28	-	-	-	-	-	-	-	-	-	-	-	9	-	4	16	6	-	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	26	2.83	-	8	-	-	-	-	-	-	-	-	-	9	-	4	4	1	-	-	-	-	-	-	-	-	-	-

¹ The Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 89 percent of the production workers covered by the study were paid on a time basis.³ Includes data for workers in classifications in addition to those shown separately.

Table 44. Corrugated and solid fiber boxes: Occupational earnings—Milwaukee, Wis.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.90	\$1.90 and under \$1.95	\$1.95 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.10	\$3.10 to \$3.20	\$3.20 to \$3.30	\$3.30 to \$3.40	\$3.40 to \$3.50	\$3.50 to \$3.60	\$3.60 to \$3.70	\$3.70 to \$3.80	\$3.80 to \$4.00	\$4.00 to \$4.20	\$4.20 to \$4.40	\$4.40 to \$4.60			
All production workers.....	1,476	\$3.01	16	17	14	14	21	81	7	14	34	41	168	143	135	161	149	92	88	71	46	48	25	44	19	16	7	5		
Men.....	1,226	3.13	11	8	6	2	6	8	4	6	25	22	116	126	127	154	149	89	87	70	46	48	25	44	19	16	7	5		
Women.....	250	2.46	5	9	8	12	15	73	3	8	9	19	52	17	8	7	-	3	1	1	-	-	-	-	-	-	-	-		
Selected occupations—men																														
Corrugating:																														
Corrugator-knife operators.....	17	3.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	2	2	2	-	-	3	1	1	1	-	
Time.....	6	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	-	-	-	-	-	-	-	
Incentive.....	11	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	3	1	1	1	-	
Corrugator-combining-machine operators.....	18	3.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	2	-	2	-	3	1	2	1
Time.....	6	3.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	2	-	-	-	-	-	
Incentive.....	12	3.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	3	1	2	1	
Double-backer operators.....	20	3.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	3	-	-	2	-	-	3	2	1	1	-	
Time.....	6	3.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	2	-	-	-	-	-	-	-	
Incentive.....	14	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	-	-	-	-	-	3	2	1	1	-	
Off-bearers (corrugating-combining-machine).....	51	3.28	-	-	-	-	-	-	-	-	-	-	8	-	16	11	-	-	-	-	-	1	8	3	4	-	-	-	-	
Time.....	22	3.08	-	-	-	-	-	-	-	-	-	-	-	-	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	29	3.44	-	-	-	-	-	-	-	-	-	-	8	-	2	3	-	-	-	-	-	1	8	3	4	-	-	-	-	
Roll supply men.....	23	3.26	-	-	-	-	-	-	-	-	1	-	1	-	5	6	-	1	4	-	4	2	-	3	-	-	-	-	-	
Time.....	11	3.16	-	-	-	-	-	-	-	-	1	-	-	-	2	4	-	-	4	-	4	-	-	-	-	-	-	-	-	
Incentive.....	12	3.36	-	-	-	-	-	-	-	-	-	-	1	-	3	2	-	-	1	-	-	2	-	3	-	-	-	-	-	
Printing:																														
Flexographic printer operators (printing and fabricating operations).....	24	3.39	-	-	-	-	-	-	-	-	-	-	-	-	4	2	1	4	6	2	5	-	-	-	-	-	-	-	-	
Time.....	11	3.43	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	-	2	4	-	-	-	-	-	-	-	-	-	
Incentive.....	13	3.35	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	6	-	1	-	-	-	-	-	-	-	-	-	
Printer-slotter-machine operators ³	65	3.32	-	-	-	-	-	-	-	4	-	1	1	7	1	5	24	14	-	1	-	4	2	-	4	2	-	1	-	
Time.....	32	3.25	-	-	-	-	-	-	-	4	-	-	-	-	1	2	12	13	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	33	3.39	-	-	-	-	-	-	-	-	-	1	1	7	-	3	12	1	-	1	-	1	-	4	2	-	1	-		
Two-color printer.....	59	3.38	-	-	-	-	-	-	-	-	-	1	7	1	5	24	13	-	1	-	1	-	4	2	-	1	-	-		
Time.....	28	3.35	-	-	-	-	-	-	-	-	-	-	-	1	2	12	13	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	31	3.41	-	-	-	-	-	-	-	3	-	-	1	7	-	3	12	-	-	1	-	4	2	-	1	-	-	-		
Printer-slotter-machine assistants ³	71	3.09	-	-	-	-	-	-	-	1	2	9	14	8	26	7	-	1	1	-	-	-	-	-	-	2	-	-		
Time.....	28	3.11	-	-	-	-	-	-	-	-	-	7	5	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	43	3.07	-	-	-	-	-	-	-	1	2	9	7	3	16	1	-	1	1	-	-	-	-	-	-	2	-	-		
Two-color printer.....	69	3.09	-	-	-	-	-	-	-	-	2	9	14	8	26	6	-	1	1	-	-	-	-	-	-	2	-	-		
Time.....	28	3.11	-	-	-	-	-	-	-	-	-	7	5	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	41	3.08	-	-	-	-	-	-	-	4	-	2	9	7	3	16	-	-	1	-	-	-	-	-	-	2	-	-		
Cutting and creasing:																														
Cutting- and creasing-press operators ³	42	3.28	-	-	-	-	-	-	-	-	-	4	2	-	19	2	2	8	1	1	-	1	-	1	-	-	1	-		
Time.....	23	3.21	-	-	-	-	-	-	-	-	-	-	1	14	2	-	6	-	1	-	1	-	-	-	-	-	-	-		
Incentive.....	19	3.36	-	-	-	-	-	-	-	-	-	4	1	-	5	-	2	2	1	1	-	1	-	1	-	-	-	-		
Platen.....	24	3.30	-	-	-	-	-	-	-	-	-	4	1	-	11	2	-	1	1	1	-	1	-	1	-	-	-	-		
Time.....	8	3.17	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	16	3.36	-	-	-	-	-	-	-	-	-	4	1	-	5	2	-	1	1	1	-	1	-	1	-	-	1	1		
Cutting- and creasing-press feeders ³	24	3.11	-	-	-	-	-	-	-	3	5	7	-	-	-	1	5	-	1	-	-	-	-	-	-	-	-	-		
Time.....	14	3.29	-	-	-	-	-	-	-	1	3	1	-	-	-	1	5	-	1	-	-	-	-	-	-	-	-	-		
Incentive.....	15	3.11	-	-	-	-	-	-	-	3	5	1	-	-	-	1	3	-	1	-	-	-	-	1	-	-	-	-		
Platen.....	11	3.22	-	-	-	-	-	-	-	1	3	1	-	-	-	-	1	3	-	1	-	-	-	-	-	-	-	-		
Incentive.....	24	2.82	-	-	-	-	-	-	-	13	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hand.....	16	2.74	-	-	-	-	-	-	-	13	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Slitter operators.....	27	3.11	-	-	-	-	-	-	-	-	-	6	2	8	8	1	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	18	3.01	-	-	-	-	-	-	-	-	-	4	2	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	9	3.30	-	-	-	-	-	-	-	-	-	2	2	8	2	1	-	-	-	-	-	-	-	-	-	1	1	-		
Slotter operators.....	11	3.00	-	-	-	-	-	-	-	-	-	5	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	7	2.88	-	-	-	-	-	-	-	-	-	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 44. Corrugated and solid fiber boxes: Occupational earnings—Milwaukee, Wis.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.90	\$1.90 and under \$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60		
			\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60			
<u>Selected occupations—men—</u>																													
Continued																													
<u>Finishing:</u>																													
Folding- and gluing-machine operators, automatic.....	20	\$3.25	-	-	-	-	-	-	-	-	-	-	1	-	1	4	2	4	4	1	-	2	-	1	-	-	-	-	-
Time.....	7	3.13	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	2	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	13	3.32	-	-	-	-	-	-	-	-	-	1	-	1	1	2	4	1	-	2	-	-	-	-	-	-	-	-	-
Stitcher operators.....	14	2.96	-	-	-	-	-	1	-	-	-	3	3	2	2	-	-	1	2	-	-	-	-	-	-	-	-	-	
Incentive.....	7	3.06	-	-	-	-	-	1	-	-	-	1	-	2	-	-	-	1	2	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	40	2.58	4	4	4	-	4	-	-	-	-	-	6	6	8	2	2	-	-	-	-	-	-	-	-	-	-	-	
Time.....	27	2.35	⁵ 4	4	4	-	4	-	-	-	-	-	3	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous:</u>																													
Balers.....	30	2.74	⁵ 4	-	-	-	-	1	-	5	1	2	4	9	1	-	1	-	-	1	-	-	1	-	-	-	-	-	
Time.....	25	2.63	4	-	-	-	-	1	-	5	1	2	3	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	96	2.96	-	-	-	-	-	-	3	-	2	27	9	16	8	8	15	7	-	1	-	-	-	-	-	-	-	-	
Time.....	60	2.86	-	-	-	-	-	1	-	-	24	8	16	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	36	3.14	-	-	-	-	-	2	-	2	3	1	-	6	14	7	-	1	-	-	-	-	-	-	-	-	-	-	
Catchers.....	39	2.87	-	-	-	-	-	-	-	-	4	17	7	8	-	-	1	-	-	-	-	-	-	-	-	2	-	-	
Time.....	34	2.77	-	-	-	-	-	-	-	-	4	17	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers (all timeworkers).....	11	3.14	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	3	3	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers).....	11	2.65	-	-	-	1	-	-	1	-	3	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	15	3.19	-	-	-	-	-	-	-	4	-	-	-	-	-	-	5	-	-	-	6	-	-	-	-	-	-	-	
Time.....	13	3.17	-	-	-	-	-	-	-	4	-	-	-	-	-	-	3	-	-	-	6	-	-	-	-	-	-	-	
Mechanics, maintenance.....	27	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	6	5	7	4	-	-	-	-	-	-	
Time.....	22	3.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	6	5	2	4	-	-	-	-	-	-	
Starchmakers ⁴	6	3.25	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ³ (all timeworkers).....	34	3.38	-	-	-	-	-	-	4	-	-	-	1	1	7	-	-	1	4	10	-	6	-	-	-	-	-	-	
Other than semi- or trailer.....	8	2.89	-	-	-	-	-	-	4	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	
Semi- or trailer.....	20	3.52	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	3	4	6	-	-	-	-	-	-	-	
Truckers, power, forklift.....	52	3.08	-	-	-	-	-	1	2	1	7	3	1	13	13	3	3	3	4	4	-	-	-	-	-	-	-	-	
Time.....	39	2.95	-	-	-	-	-	1	2	1	7	3	1	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power, other than forklift, (all timeworkers).....	32	2.99	-	-	-	-	-	-	-	-	-	1	3	3	25	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																													
<u>Cutting and creasing:</u>																													
Strippers, hand ⁶	29	2.71	-	-	-	-	-	-	-	-	-	14	14	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
<u>Finishing:</u>																													
Stitcher operators.....	34	2.32	⁶ 5	5	4	4	-	1	-	-	13	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	6	2.81	-	-	-	-	-	1	-	-	3	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	24	2.45	-	4	4	4	-	-	-	-	-	6	1	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	8	2.97	-	-	-	-	-	-	-	-	-	3	1	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	

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¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 70 percent of the production workers covered by the study were paid on a time basis.
³ Includes data for workers in classifications in addition to those shown separately.
⁴ Insufficient data to warrant publication of separate data by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.
⁵ Workers were at \$1.85 to \$1.90.
⁶ Workers were distributed as follows: 1 at \$1.70 to \$1.75, and 4 at \$1.85 to \$1.90.

Table 45. Corrugated and solid fiber boxes: Occupational earnings—Newark and Jersey City, N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	over
All production workers.....	2,334	\$3.20	36	16	14	12	38	96	129	147	230	203	189	152	201	183	91	99	75	102	175	68	20	20	6	5	7	20
Men.....	2,216	3.23	34	14	14	10	32	80	77	133	230	187	184	152	201	182	91	97	75	102	175	68	20	20	6	5	7	20
Women.....	118	2.70	2	2	-	2	6	16	52	14	-	16	5	-	-	1	-	2	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																												
Corrugating:																												
Corrugator-knife operators.....	59	3.59	-	-	-	-	-	-	-	-	2	6	-	2	8	2	-	2	8	17	8	2	-	-	-	2	-	
Time.....	18	3.38	-	-	-	-	-	-	-	-	4	-	-	6	-	-	2	8	6	-	-	-	-	-	-	-	-	
Incentive.....	41	3.68	-	-	-	-	-	-	-	-	2	2	-	2	2	-	-	8	11	8	2	-	-	-	-	2	-	
Corrugator-combining-machine operators.....	41	3.89	-	-	-	-	-	-	-	-	-	2	-	2	-	-	4	2	6	10	9	4	-	-	2	-	-	
Time.....	16	3.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	6	5	5	-	-	-	-	-	-	
Incentive.....	25	3.89	-	-	-	-	-	-	-	-	-	2	-	2	-	-	4	2	-	5	4	4	-	-	2	-	-	
Double-backer operators.....	44	3.50	-	-	-	-	-	-	-	-	-	-	2	8	2	10	2	6	2	6	4	4	-	2	-	-	-	
Incentive.....	34	3.57	-	-	-	-	-	-	-	-	-	2	4	2	4	2	6	2	6	-	4	-	2	-	-	-	-	
Off-bearers (corrugating-combining-machine).....	107	3.09	-	-	-	-	4	4	10	13	15	8	23	8	8	-	6	2	6	-	-	-	-	-	-	-	-	
Time.....	47	3.03	-	-	-	-	-	2	4	7	7	4	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	60	3.14	-	-	-	-	4	2	6	6	8	4	-	8	8	-	6	2	6	-	-	-	-	-	-	-	-	
Roll supply men.....	31	3.28	-	-	-	-	-	-	-	-	2	-	6	6	4	-	9	2	-	-	2	-	-	-	-	-	-	
Time.....	11	3.13	-	-	-	-	-	-	-	-	-	4	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	20	3.37	-	-	-	-	-	-	-	2	-	2	-	4	-	8	2	-	-	-	2	-	-	-	-	-	-	
Printing:																												
Flexographic printer operators (printing operations only) (all incentive workers).....	22	3.58	-	-	-	-	-	-	-	-	-	-	2	-	10	2	2	-	2	-	2	-	2	-	-	-	-	
Printer-slotter-machine operators ⁴	122	3.92	-	-	-	-	-	-	-	-	-	4	-	4	12	6	14	31	6	31	2	2	-	-	-	-	10	
Time.....	46	3.66	-	-	-	-	-	-	-	-	-	4	-	4	-	4	12	19	6	1	-	-	-	-	-	-	-	
Incentive.....	76	4.08	-	-	-	-	-	-	-	-	-	-	-	-	12	6	2	12	-	30	2	2	-	-	-	-	5	
Two-color printer.....	94	3.93	-	-	-	-	-	-	-	-	-	4	-	4	10	4	8	29	6	19	-	-	-	-	-	-	10	
Time.....	40	3.67	-	-	-	-	-	-	-	-	-	4	-	4	-	4	-	6	19	6	1	-	-	-	-	-	-	
Incentive.....	54	4.12	-	-	-	-	-	-	-	-	-	-	-	-	10	4	2	10	-	18	-	-	-	-	-	-	10	
Three-color or more printer ⁶	22	4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	12	2	2	-	-	-	-	
Printer-slotter-machine assistants ⁴	121	3.28	-	-	-	-	4	-	2	6	10	31	4	7	14	13	20	4	-	-	-	2	2	-	-	2	-	
Time.....	41	3.07	-	-	-	-	4	-	2	4	-	13	2	3	12	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	80	3.39	-	-	-	-	-	-	2	2	10	18	2	4	2	12	20	4	-	-	-	2	2	-	-	2	-	
Two-color printer.....	99	3.26	-	-	-	-	4	-	2	6	10	29	4	5	8	5	20	-	-	-	2	2	-	-	-	2	-	
Time.....	31	3.02	-	-	-	-	4	-	2	4	-	11	2	1	6	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	68	3.37	-	-	-	-	-	-	2	10	18	2	4	2	4	20	-	-	-	-	-	2	2	-	-	2	-	
Three-color or more printer ⁶	18	3.45	-	-	-	-	-	-	-	-	-	-	-	-	6	8	-	4	-	-	-	-	-	-	-	-	-	
Cutting and creasing:																												
Cutting- and creasing-press operators ⁴			66	3.44	2	-	-	-	2	-	-	5	-	6	22	5	10	6	2	-	-	-	-	-	4	2	-	-
Time.....	34	3.22	2	-	-	-	-	2	-	-	5	-	-	18	5	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	32	3.68	-	-	-	-	-	-	-	-	-	-	6	4	8	6	2	8	2	4	2	-	4	2	-	-	-	
Cylinder or rotary.....	34	3.61	-	-	-	-	-	-	-	-	-	-	4	6	3	10	5	2	-	-	-	-	4	-	-	-	-	
Time.....	9	3.45	-	-	-	-	-	-	-	-	-	-	4	6	3	2	-	-	-	-	-	-	4	-	-	-	-	
Incentive.....	25	3.67	-	-	-	-	-	-	-	-	-	-	4	2	8	5	2	8	5	2	-	4	-	-	-	-	-	
Platen.....	24	3.23	2	-	-	-	-	2	-	-	5	-	-	2	8	2	-	1	-	-	-	-	-	2	-	-	-	
Time.....	19	3.05	2	-	-	-	-	2	-	-	5	-	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders ⁴			23	3.24	1	-	-	-	-	2	-	4	2	10	2	-	-	-	-	-	-	-	-	2	-	-	-	-
Incentive.....	14	3.44	-	-	-	-	-	-	-	-	-	-	2	8	2	-	-	-	-	-	-	-	2	-	-	-	-	
Cylinder or rotary.....	18	3.35	-	-	-	-	-	-	-	-	-	4	2	8	2	-	-	-	-	-	-	-	2	-	-	-	-	
Incentive.....	14	3.44	-	-	-	-	-	-	-	-	-	2	8	2	-	-	-	-	-	-	-	2	-	-	-	-	-	
Strippers ⁶	12	2.89	-	-	-	-	-	-	6	4	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators.....	41	3.18	-	-	-	-	-	4	-	8	15	-	4	-	2	4	-	2	2	2	2	-	-	-	-	-	-	
Time.....	21	3.09	-	-	-	-	-	4	-	4	13	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	20	3.27	-	-	-	-	-	4	-	4	2	-	-	-	2	4	-	2	2	2	-	-	-	-	-	-	-	
Slotter operators.....	38	3.44	-	-	-	-	-	-	-	8	1	-	1	1	9	2	3	-	2	11	-	-	-	-	-	-	-	
Time.....	14	3.10	-	-	-	-	-	-	-	8	1	-	1	-	2	-	2	-	2	-	-	-	-	-	-	-	-	
Incentive.....	24	3.64	-	-	-	-	-	-	-	-	-	-	-	1	9	-	3	-	-	11	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 45. Corrugated and solid fiber boxes: Occupational earnings—Newark and Jersey City, N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over
<u>Selected occupations—men—</u>																												
Continued																												
Finishing:																												
Folding- and gluing-machine operators, automatic	53	\$3.34	-	-	-	-	-	-	-	-	-	2	2	11	12	10	2	-	6	2	-	2	2	-	2	2	-	-
Time	15	3.20	-	-	-	-	-	2	-	-	-	-	-	5	2	4	-	-	-	2	-	-	-	-	-	-	-	-
Incentive	38	3.39	-	-	-	-	-	-	-	-	-	2	2	6	10	6	2	-	6	-	-	-	2	2	-	2	2	-
Stitcher operators ⁶	15	3.03	-	-	-	-	-	-	-	2	-	-	2	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators	61	3.08	-	-	-	-	-	18	-	-	8	3	6	3	4	5	-	-	2	2	10	-	-	-	-	-	-	
Time	42	2.86	-	-	-	-	-	18	-	-	6	3	6	3	4	-	-	-	-	2	2	2	-	-	-	-	-	
Incentive	19	3.57	-	-	-	-	-	-	-	-	2	-	-	-	-	5	-	-	2	2	8	-	-	-	-	-	-	
Miscellaneous:																												
Balers	61	3.07	-	-	-	-	-	4	-	8	4	11	10	5	5	4	6	2	2	-	-	-	-	-	-	-	-	
Time	21	2.88	-	-	-	-	-	4	-	-	2	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers	132	2.96	-	-	-	-	-	-	7	21	34	32	11	9	8	6	4	-	-	-	-	-	-	-	-	-	-	
Time	72	2.90	-	-	-	-	-	-	5	5	22	30	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	60	3.02	-	-	-	-	-	-	2	16	12	2	2	8	6	4	-	-	-	-	-	-	-	-	-	-	-	
Catchers	40	3.07	-	-	-	-	-	-	-	8	8	1	2	13	-	6	2	-	-	-	-	-	-	-	-	-	-	
Incentive	31	3.12	-	-	-	-	-	-	-	8	-	-	2	13	-	6	2	-	-	-	-	-	-	-	-	-	-	
Diemakers (all timeworkers)	8	3.36	-	-	-	-	-	-	-	-	-	-	-	3	-	4	-	-	-	-	-	-	-	1	-	-	-	
Electricians, maintenance (all timeworkers)	7	3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)	28	2.54	7	4	-	2	-	-	14	6	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	
Maintenance men, general utility (all timeworkers)	35	3.19	-	-	2	-	-	6	-	-	6	2	3	-	-	2	-	-	-	-	14	-	-	-	-	-	-	
Mechanics, maintenance (all timeworkers)	44	3.82	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	10	8	5	5	8	2	-	-	-	2	
Shipping clerks (all timeworkers)	7	3.29	-	-	-	-	2	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	1	
Shipping and receiving clerks (all timeworkers)	13	3.58	-	-	-	-	-	-	-	1	-	-	2	-	-	4	2	-	-	2	-	-	-	-	-	-	2	
Starchmakers	10	3.40	-	-	-	-	-	-	-	-	2	-	3	-	-	2	1	-	-	-	-	-	-	-	2	-	-	
Time	7	3.48	-	-	-	-	-	-	-	-	2	-	1	-	-	2	-	-	-	-	-	-	-	-	2	-	-	
Truckdrivers (all timeworkers)	104	3.83	-	-	-	-	-	-	-	-	2	-	2	-	-	4	-	-	-	-	5	91	2	-	-	-	-	
Other than semi- or trailer (all timeworkers)	10	3.44	-	-	-	-	-	-	-	-	-	2	-	-	4	-	-	-	-	3	1	-	-	-	-	-	-	
Semi- or trailer (all timeworkers)	94	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	90	2	-	-	-	-	-	
Truckers, power, forklift	96	3.21	-	-	-	-	-	-	-	-	4	2	19	5	35	21	8	2	-	-	-	-	-	-	-	-	-	
Time	55	3.15	-	-	-	-	-	-	-	-	4	2	19	1	17	8	2	2	-	-	-	-	-	-	-	-	-	
Incentive	41	3.30	-	-	-	-	-	-	-	-	-	-	-	4	18	13	6	-	-	-	-	-	-	-	-	-	-	
Truckers, power, other than forklift (all timeworkers)	21	3.11	-	-	-	-	-	-	-	-	-	12	-	6	1	-	-	-	-	2	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																												
Finishing:																												
Taping-machine operators (all incentive workers)	15	2.68	-	-	-	-	-	6	6	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 56 percent of the production workers covered by the study were paid on a time basis.

³ Includes 3 workers at \$1.60 to \$1.65.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ Workers were distributed as follows: 4 at \$5.20 to \$5.40; 2 at \$5.40 to \$5.60; and 4 at \$5.80 to \$6.

⁶ Insufficient data to warrant publication of separate data by method of wage payment, predominantly incentive workers.

⁷ Includes 2 workers at \$1.60 to \$1.65.

Table 46. Corrugated and solid fiber boxes: Occupational earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$2.00	\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
All production workers.....	2,777	\$3.05	118	48	18	1	10	84	215	130	172	356	273	237	116	197	151	107	76	35	176	150	53	17	7	12	6	12	
Men.....	2,649	3.08	118	28	8	1	-	24	215	130	168	347	270	225	116	197	151	107	76	35	176	150	53	17	7	12	6	12	
Women.....	128	2.45	-	20	10	-	10	60	-	-	4	9	3	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Selected occupations—men																													
Corrugating:																													
Corrugator-knife operators.....	59	3.47	-	-	-	-	-	-	-	-	-	-	11	9	8	3	6	1	2	2	1	4	4	3	1	2	2	-	
Time.....	34	3.13	-	-	-	-	-	-	-	-	-	-	11	7	8	3	1	2	2	-	-	-	-	-	-	-	-	-	
Incentive.....	25	3.92	-	-	-	-	-	-	-	-	-	-	-	2	-	-	5	1	-	-	1	4	4	3	1	2	2	-	
Corrugator-combining-machine operators.....	38	3.92	-	-	-	-	-	-	-	-	-	-	-	6	-	-	4	-	-	4	-	12	2	-	-	6	2	2	
Time.....	30	3.68	-	-	-	-	-	-	-	-	-	-	-	6	-	-	4	-	-	4	-	12	2	-	-	1	1	-	
Incentive.....	8	4.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	3
Double-backer operators.....	30	3.46	-	-	-	-	-	-	-	-	-	-	5	4	4	4	-	-	-	-	-	8	4	1	-	-	-	-	
Time.....	23	3.30	-	-	-	-	-	-	-	-	-	-	5	4	4	4	-	-	-	-	-	5	1	-	-	-	-	-	
Incentive.....	7	4.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	1	-	-	-	-	
Off-bearers (corrugating-combining-machine).....	66	3.10	-	-	-	-	-	-	-	11	20	13	2	2	-	1	3	1	3	5	3	2	-	-	-	-	-	-	
Time.....	52	2.95	-	-	-	-	-	-	-	11	20	13	2	-	-	-	-	-	3	3	-	-	-	-	-	-	-	-	
Incentive.....	14	3.63	-	-	-	-	-	-	-	-	-	-	-	2	-	1	3	1	-	2	3	2	-	-	-	-	-	-	
Roll supply men.....	45	3.19	-	-	-	-	-	-	6	-	4	4	12	-	2	6	2	-	-	-	4	2	2	1	-	-	-	-	
Time.....	30	2.94	-	-	-	-	-	-	6	-	4	4	12	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	15	3.69	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	-	4	2	2	1	-	-	-	-	
Printing:																													
Printer-slitter-machine operators.....	141	3.66	-	-	-	-	-	-	-	-	-	6	4	4	4	11	10	21	4	40	23	10	1	-	2	-	-	1	
Time.....	114	3.58	-	-	-	-	-	-	-	-	-	6	4	4	1	11	9	20	2	40	17	-	-	-	-	-	-	-	
Incentive.....	27	3.96	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	2	-	6	10	1	-	2	-	-	1	
Single-color printer.....	8	3.31	-	-	-	-	-	-	-	-	-	-	4	-	1	-	1	-	-	-	2	-	-	-	-	-	-	-	
Two-color printer.....	110	3.71	-	-	-	-	-	-	-	-	6	-	4	3	-	9	17	4	35	18	10	1	-	2	-	-	1	-	
Time.....	85	3.63	-	-	-	-	-	-	-	-	6	-	4	-	-	8	16	2	35	14	-	-	-	-	-	-	-	-	
Incentive.....	25	3.96	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	2	-	4	10	1	-	2	-	-	1	
Three-color or more printer (all timeworkers).....	23	3.53	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	4	-	5	3	-	-	-	-	-	-	-	
Printer-slitter-machine assistants.....	150	3.04	4	-	-	-	-	-	6	10	19	23	49	6	9	12	6	2	1	-	1	2	-	-	-	-	-	-	
Time.....	122	2.98	4	-	-	-	-	-	6	9	16	20	47	5	-	11	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	28	3.28	-	-	-	-	-	-	1	3	3	2	1	9	1	2	2	1	-	1	2	-	-	-	-	-	-	-	
Two-color printer.....	125	3.05	4	-	-	-	-	-	6	9	11	18	38	6	9	12	6	2	1	-	1	2	-	-	-	-	-	-	
Time.....	97	2.99	4	-	-	-	-	-	6	8	8	15	36	5	-	11	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	28	3.28	-	-	-	-	-	-	1	3	3	2	1	9	1	2	2	1	-	1	2	-	-	-	-	-	-	-	
Three-color or more printer (all timeworkers).....	20	2.97	-	-	-	-	-	-	-	-	8	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting and creasing:																													
Cutting- and creasing-press operators.....	94	3.34	-	-	-	-	-	-	-	-	-	-	9	10	19	31	10	11	2	-	2	-	-	-	-	-	-	-	
Time.....	80	3.30	-	-	-	-	-	-	-	-	-	-	9	10	19	31	6	5	-	-	-	-	-	-	-	-	-	-	
Incentive.....	14	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	2	-	2	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	75	3.36	-	-	-	-	-	-	-	-	-	-	5	10	11	24	10	11	2	-	2	-	-	-	-	-	-	-	
Time.....	61	3.31	-	-	-	-	-	-	-	-	-	-	5	10	11	24	6	5	-	4	6	-	-	-	-	-	-	-	
Incentive.....	14	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	-	-	2	-	-	-	-	-	-	-	
Platen (all timeworkers).....	19	3.24	-	-	-	-	-	-	-	-	-	-	4	-	8	7	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders.....	33	2.86	-	3	-	-	-	-	-	-	15	6	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	28	2.80	-	3	-	-	-	-	-	-	15	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	14	3.57	-	-	-	-	-	-	-	-	15	6	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	27	2.84	-	3	-	-	-	-	-	-	15	6	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	22	2.76	-	3	-	-	-	-	-	-	15	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	8	3.60	-	-	-	-	-	-	-	3	3	-	2	1	-	-	-	1	1	-	1	1	1	1	1	1	1	1	
Slitter operators.....	71	3.03	-	-	4	-	-	-	-	-	13	20	13	3	8	5	-	1	-	3	-	-	-	-	-	-	-		
Time.....	58	2.95	-	-	4	-	-	-	-	-	13	19	11	3	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Slotter operators.....	46	3.12	-	-	-	-	-	-	-	6	1	8	6	11	2	5	6	-	1	-	-	-	-	-	-	-	-	-	
Time.....	34	3.04	-	-	-	-	-	-	-	6	1	8	4	10	-	5	-	-	-	-	-	-	-	-	-	-	-	-	

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See footnotes at end of table.

Table 46. Corrugated and solid fiber boxes: Occupational earnings—New York, N.Y.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$2.00	\$2.00 and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
Selected occupations—men—Continued																													
Finishing:																													
Folding- and gluing-machine operators, automatic.....	32	\$3.29	-	-	-	-	-	-	-	-	-	-	-	-	8	14	4	5	-	-	-	-	-	-	-	-	-	-	-
Time.....	25	3.21	-	-	-	-	-	-	-	-	-	-	-	8	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7	3.56	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Stitcher operators.....	21	3.07	-	-	-	-	-	-	-	-	10	-	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	14	2.91	-	-	-	-	-	-	-	-	10	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	122	3.06	4	-	-	-	-	-	-	18	1	32	4	20	8	10	3	3	1	7	2	2	5	2	-	-	-	-	
Time.....	89	2.86	4	-	-	-	-	-	-	18	1	31	2	18	7	8	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	33	3.58	-	-	-	-	-	-	-	-	-	1	2	2	1	2	3	3	1	7	2	2	5	2	-	-	-	-	
Miscellaneous:																													
Balers.....	50	2.84	4	-	-	-	-	-	2	9	9	16	4	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	
Time.....	40	2.78	4	-	-	-	-	-	2	9	9	16	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	10	3.05	-	-	-	-	-	-	-	7	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	180	2.98	-	-	-	-	-	-	26	4	55	41	7	15	12	5	4	3	2	4	2	-	-	-	-	-	-	-	
Time.....	102	2.83	-	-	-	-	-	-	26	2	52	14	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	78	3.18	-	-	-	-	-	-	2	3	27	3	15	8	5	4	3	2	4	2	-	-	-	-	-	-	-	-	
Catchers.....	29	2.89	-	-	-	-	-	-	10	12	4	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Time.....	27	2.84	-	-	-	-	-	-	10	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers).....	12	2.38	6	-	-	-	-	4	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility (all timeworkers).....	21	3.23	-	-	-	-	-	-	2	4	5	-	-	-	6	-	-	-	-	-	-	4	-	-	-	-	-	-	
Mechanics, maintenance (all timeworkers).....	21	3.90	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	2	-	4	2	3	-	2	-	1		
Receiving clerks (all timeworkers).....	11	2.75	-	4	-	-	-	-	-	-	4	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks (all timeworkers).....	19	3.71	-	-	-	-	-	-	-	1	-	-	-	-	-	6	-	1	-	8	2	-	1	-	-	-	-	-	
Starchmakers ⁴	6	3.09	-	-	-	-	-	-	1	1	-	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ⁷ (all timeworkers).....	195	3.65	-	-	-	-	4	-	-	-	-	-	8	10	-	16	-	-	91	66	-	-	-	-	-	-	-	-	
Other than semi- or trailer.....	115	3.60	-	-	-	4	-	-	-	-	-	-	-	10	-	16	-	-	78	7	-	-	-	-	-	-	-		
Semi- or trailer.....	67	3.74	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	59	-	-	-	-	-	-		
Truckers, power, forklift.....	55	3.12	-	-	-	-	-	-	1	11	4	16	2	15	-	4	-	-	-	-	2	-	-	-	-	-	-		
Time.....	44	3.11	-	-	-	-	-	-	-	10	4	16	-	8	-	4	-	-	-	-	2	-	-	-	-	-	-		

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¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties), and Nassau, Rockland, Suffolk, and Westchester Counties, N.Y.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers covered by the study were paid on a time basis.

³ All workers were at \$ 5 to \$ 5.20.

⁴ Insufficient data to warrant publication of separate data by method of wage payment, predominantly timeworkers.

⁵ Includes data for workers in classifications in addition to those shown separately.

⁶ All workers were at \$ 1.80 to \$ 1.90.

⁷ Includes drivers who operate more than one type of truck and who are not shown separately.

Table 47. Corrugated and solid fiber boxes: Occupational earnings—Paterson—Clifton—Passaic, N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	over
All production workers.....	1,713	\$3.27	21	27	64	4	45	36	101	190	106	161	97	128	75	50	60	36	30	38	38	65	49	161	84	19	25	3
Men.....	1,665	3.29	9	27	64	4	44	26	99	185	102	160	96	125	75	50	60	35	29	38	36	64	47	159	84	19	25	3
Women.....	48	2.79	12	-	-	-	1	10	2	5	4	1	1	3	-	-	-	1	1	-	2	1	2	-	-	-	-	-
Selected occupations—men																												
Corrugating:																												
Corrugator-knife operators.....	24	3.73	-	-	-	-	-	-	-	-	-	-	2	5	3	-	4	1	2	-	-	1	-	-	-	-	6	-
Incentive.....	17	3.94	-	-	-	-	-	-	-	-	-	-	2	-	3	-	2	1	2	-	-	1	-	-	-	-	6	-
Corrugator-combining-machine operators.....	37	3.98	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	11	2	8	1	-	-	6	-
Time.....	18	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	9	1	-	-	-	-	-	-
Incentive.....	19	4.30	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	1	8	1	-	-	6	-
Double-backer operators.....	33	3.47	-	-	-	-	-	-	-	-	-	-	6	9	5	2	1	2	-	-	-	2	-	-	-	-	-	-
Time.....	16	3.09	-	-	-	-	-	-	-	-	-	-	6	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	17	3.83	-	-	-	-	-	-	-	-	-	-	-	5	2	-	2	-	-	-	-	2	-	-	-	6	-	-
Off-bearers (corrugating-combining-machine).....	77	3.21	-	-	-	-	13	-	-	23	1	1	12	3	-	2	1	-	3	-	2	-	-	-	-	16	-	-
Incentive.....	42	3.68	-	-	-	-	-	-	-	1	1	1	12	3	-	2	1	-	3	-	2	-	-	-	-	16	-	-
Roll supply men.....	21	3.01	-	-	-	-	-	-	-	-	-	-	12	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7	3.13	-	-	-	-	-	-	-	-	-	-	2	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Printing:																												
Printer-slitter-machine operators.....	94	3.87	-	-	-	-	-	-	-	-	-	-	9	6	-	13	4	7	7	12	4	6	-	20	-	6	-	-
Time.....	45	3.47	-	-	-	-	-	-	-	-	-	-	9	6	-	12	4	4	-	10	-	-	-	-	-	-	-	-
Incentive.....	49	4.24	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	7	2	4	6	-	20	-	6	-	-
Two-color printer.....	51	3.78	-	-	-	-	-	-	-	-	-	-	9	6	-	1	4	7	5	2	2	1	-	14	-	-	-	-
Time.....	23	3.34	-	-	-	-	-	-	-	-	-	-	9	6	-	-	4	4	-	-	-	-	-	-	-	-	-	-
Incentive.....	28	4.14	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	5	2	2	1	-	14	-	-	-	-
Three-color or more printer.....	37	3.90	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	2	10	2	5	-	-	-	6	-	-
Incentive.....	15	4.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	5	-	-	-	6	-	-
Printer-slitter-machine assistants.....	68	3.50	-	-	-	-	-	-	15	4	5	-	5	5	7	2	-	-	-	1	-	-	-	24	-	-	-	-
Time.....	28	2.87	-	-	-	-	-	-	15	3	4	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	40	3.94	-	-	-	-	-	-	-	1	1	-	1	5	5	2	-	-	-	1	-	-	-	24	-	-	-	-
Two-color printer.....	49	3.38	-	-	-	-	-	-	15	3	5	-	1	5	3	2	-	-	-	1	-	-	-	14	-	-	-	-
Time.....	22	2.77	-	-	-	-	-	-	15	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	27	3.87	-	-	-	-	-	-	-	3	1	-	1	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Three-color or more printer ^a b/.....	13	3.57	-	-	-	-	-	-	-	1	-	-	4	-	4	-	-	-	-	-	-	-	-	4	-	-	-	-
Cutting and creasing:																												
Cutting- and creasing-press operators.....	47	3.62	-	-	-	-	-	-	-	-	-	10	3	6	1	3	-	1	3	5	1	1	-	1	12	-	-	-
Time.....	24	3.12	-	-	-	-	-	-	-	-	-	10	3	6	-	3	-	-	2	-	-	-	-	-	-	-	-	-
Incentive.....	23	4.14	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	3	3	1	1	-	1	12	-	-	-	-
Cylinder or rotary.....	21	3.40	-	-	-	-	-	-	-	-	-	6	3	-	1	1	-	-	2	5	1	1	-	1	-	-	-	-
Time.....	12	3.13	-	-	-	-	-	-	-	-	-	6	3	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-
Platen.....	20	3.58	-	-	-	-	-	-	-	-	-	4	-	6	-	2	-	1	1	-	-	-	-	-	6	-	-	-
Time.....	12	3.10	-	-	-	-	-	-	-	-	-	4	-	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Cutting- and creasing-press feeders.....	38	3.19	-	-	-	6	-	6	8	3	1	2	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-
Time.....	23	2.69	-	-	-	6	-	6	6	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cylinder or rotary.....	17	2.77	-	-	-	-	-	6	5	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	15	2.77	-	-	-	-	-	6	4	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Strippers ^a b/.....	30	3.47	-	-	-	4	-	-	4	1	5	2	2	2	-	-	-	-	-	-	-	-	-	12	-	-	-	-
Slitter operators.....	36	3.36	-	-	-	-	-	-	3	4	9	7	3	-	2	1	-	-	-	-	-	-	1	-	6	-	-	-
Time.....	18	3.04	-	-	-	-	-	-	3	3	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	18	3.69	-	-	-	-	-	-	-	1	2	2	3	-	2	1	-	-	-	-	-	-	1	-	6	-	-	-
Slitter operators.....	17	3.41	-	-	-	-	-	-	-	3	1	5	-	3	1	-	-	-	-	-	-	-	-	-	4	-	-	-
Time.....	10	3.05	-	-	-	-	-	-	-	3	-	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7	3.94	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	4	-	-	-

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See footnotes at end of table.

Table 47. Corrugated and solid fiber boxes: Occupational earnings—Paterson—Clifton—Passaic, N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
Selected occupations—men—																													
Continued																													
Finishing:																													
Folding- and gluing-machine operators, automatic	31	\$3.71	-	-	-	-	-	-	-	3	-	-	9	1	3	1	2	-	-	-	1	1	-	-	-	-	10	-	-
Incentive	18	4.13	-	-	-	-	-	-	-	-	-	1	1	1	1	2	-	-	-	-	-	1	1	-	-	10	-	-	
Stitcher operators ⁴ a	17	2.82	-	-	-	-	-	-	8	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators	33	3.08	-	-	-	-	1	-	17	1	-	5	3	1	-	-	-	-	-	-	1	2	2	-	-	-	-	-	
Time	22	2.86	-	-	-	-	-	-	16	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	11	3.51	-	-	-	-	1	-	1	1	-	2	-	1	-	-	-	-	-	-	1	2	2	-	-	-	-	-	
Miscellaneous:																													
Balers	35	3.08	-	-	3	-	4	-	-	3	9	6	2	-	1	1	-	-	-	-	-	-	-	-	-	6	-	-	
Time	23	2.69	-	-	3	-	4	-	-	2	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	12	3.82	-	-	-	-	-	-	1	1	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	6	-	-	
Bundlers-packers	171	3.21	-	-	29	-	9	1	1	29	8	18	2	12	3	2	-	1	-	1	1	-	-	-	54	-	-	-	
Time	82	2.58	-	-	29	-	9	-	-	24	4	12	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	89	3.78	-	-	-	-	1	1	5	4	6	2	8	3	2	-	1	-	1	1	1	-	-	-	54	-	-	-	
Catchers	41	2.95	-	-	9	-	3	2	2	2	9	2	-	1	4	-	-	-	1	-	-	-	-	-	-	6	-	-	
Time	22	2.54	-	-	9	-	3	2	-	8	1	2	-	1	4	-	-	-	-	-	-	-	-	-	-	6	-	-	
Incentive	19	3.42	-	-	-	-	-	2	2	1	2	-	1	4	-	-	-	1	-	-	-	-	-	-	6	-	-	-	
Diemakers	11	3.34	-	-	-	-	-	-	-	-	-	2	-	4	-	7	-	2	-	-	-	-	-	-	-	-	-	-	
Time	8	3.34	-	-	-	-	-	-	-	-	-	2	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)	12	2.65	-	-	1	2	-	2	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility (all timeworkers)	17	3.36	-	-	-	-	-	-	-	-	-	2	-	-	6	9	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance (all timeworkers)	16	3.68	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	9	1	-	1	3	-	-	-	-	-	-	
Shipping and receiving clerks (all timeworkers)	6	3.35	-	-	-	-	-	-	1	4	-	2	-	3	-	-	-	-	-	-	-	-	-	1	-	-	-	-	
Starchmakers	11	2.93	-	-	-	-	-	-	1	4	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	10	2.91	-	-	-	-	-	-	1	4	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ⁵ (all timeworkers)	84	3.79	-	-	-	-	-	-	-	-	-	-	-	4	-	-	13	-	20	5	36	6	-	-	-	-	-	-	
Other than semi- or trailer	29	3.68	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	20	5	36	6	-	-	-	-	-	-	
Semi- or trailer	48	3.84	-	-	-	-	-	-	-	-	-	-	-	4	-	-	13	-	20	5	36	6	-	-	-	-	-	-	
Truckers, power, forklift	76	2.90	-	-	-	-	-	-	31	12	20	2	5	1	1	1	1	1	-	1	1	2	2	-	-	-	-	-	
Time	71	2.86	-	-	-	-	-	-	31	12	20	2	3	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	
Selected occupations—women																													
Finishing:																													
Stitcher operators	15	3.34	-	-	-	-	-	-	5	3	-	1	-	-	-	-	-	-	-	1	1	2	2	-	-	-	-	-	
Incentive	8	3.83	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	1	1	2	2	-	-	-	-	-	

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¹ The Paterson—Clifton—Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 62 percent of the production workers covered by the study were paid on a time basis.
³ Includes data for workers in classifications in addition to those shown separately.
⁴ Insufficient data to warrant publication of separate data by method of wage payments; (a) predominantly timeworkers, and (b) predominantly incentive workers.
⁵ Includes drivers who operate more than one type of truck and who are not shown separately.

Table 48. Corrugated and solid fiber boxes: Occupational earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																							
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.40 and over
			All production workers.....	2,645	\$3.06	13	35	65	126	238	173	410	326	310	124	208	146	99	66	93	27	27	27	124	2	1
Men.....	2,405	3.09	2	13	53	94	203	150	349	310	303	122	196	143	98	64	93	27	27	27	124	2	1	1	4	
Women.....	240	2.72	11	22	12	32	35	23	61	16	7	2	12	3	1	2	-	-	-	-	-	-	-	1	-	
<u>Selected occupations—men</u>																										
Corrugating:																										
Corrugator-knife operators.....	42	3.37	-	-	-	-	-	-	-	-	2	-	23	6	2	5	-	1	1	1	1	-	-	-	-	
Time.....	34	3.28	-	-	-	-	-	-	-	-	2	-	23	6	2	-	-	1	1	-	-	-	-	-	-	
Corrugator-combining-machine operators.....	44	3.43	-	-	-	-	-	-	-	-	3	-	14	11	6	1	-	-	4	4	1	-	-	-	-	
Time.....	35	3.31	-	-	-	-	-	-	-	-	3	-	14	11	6	1	-	-	-	-	-	-	-	-	-	
Double-backer operators.....	40	3.17	-	-	-	-	-	-	-	20	6	5	1	-	-	5	1	1	-	-	-	-	-	-	1	
Time.....	32	3.03	-	-	-	-	-	-	-	20	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers (corrugating-combining-machine).....	124	2.95	-	-	-	-	8	1	63	32	3	-	-	2	12	1	2	-	-	-	-	-	-	-	-	
Time.....	106	2.87	-	-	-	-	8	1	62	32	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Roll supply men.....	35	3.12	-	-	-	-	-	-	-	11	15	2	-	1	-	4	2	-	-	-	-	-	-	-	-	
Time.....	28	3.01	-	-	-	-	-	-	-	11	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printing:																										
Flexographic printer operators (printing operations only) (all timeworkers).....	7	3.45	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	-	-	-	
Flexographic printer operators (printing and fabricating operations).....	20	3.38	-	-	-	-	-	-	-	-	-	-	4	12	2	-	-	-	-	2	-	-	-	-	-	
Time.....	15	3.30	-	-	-	-	-	-	-	-	-	-	4	11	-	-	-	-	-	-	-	-	-	-	-	
Printer-slotter-machine operators.....	145	3.31	-	-	-	-	4	2	2	16	12	52	23	9	6	5	2	10	-	-	2	-	-	-	-	
Time.....	118	3.23	-	-	-	-	4	2	2	16	12	52	20	7	1	-	2	-	-	-	-	-	-	-	-	
Two-color printer.....	112	3.31	-	-	-	-	4	2	2	8	10	45	12	7	5	5	2	10	-	-	-	-	-	-	-	
Time.....	90	3.22	-	-	-	-	4	2	2	8	10	45	11	5	1	-	2	-	-	-	-	-	-	-	-	
Three-color or more printer.....	29	3.30	-	-	-	-	-	-	-	8	2	7	7	2	1	-	-	-	-	-	2	-	-	-	-	
Time.....	24	3.22	-	-	-	-	-	-	-	8	2	7	5	2	-	-	-	-	-	-	-	-	-	-	-	
Printer-slotter-machine assistants.....	124	3.04	-	-	2	-	7	7	27	56	4	4	3	2	10	2	-	-	-	-	-	-	-	-	-	
Time.....	101	2.96	-	-	2	-	7	7	27	54	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer.....	110	3.03	-	-	2	-	7	6	25	48	4	3	3	2	10	-	-	-	-	-	-	-	-	-	-	
Time.....	92	2.96	-	-	2	-	7	6	25	48	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Three-color or more printer.....	13	3.14	-	-	-	-	-	-	2	8	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	
Time.....	8	3.02	-	-	-	-	-	-	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting and creasing:																										
Cutting- and creasing-press operators.....	96	3.20	-	-	-	-	-	-	-	-	38	19	21	8	1	-	8	1	-	-	-	-	-	-	-	
Time.....	82	3.15	-	-	-	-	-	-	-	-	38	17	21	6	-	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	26	3.17	-	-	-	-	-	-	-	-	11	4	10	-	-	-	1	-	-	-	-	-	-	-	-	
Time.....	25	3.15	-	-	-	-	-	-	-	-	11	4	10	-	-	-	-	-	-	-	-	-	-	-	-	
Platen.....	60	3.22	-	-	-	-	-	-	-	25	15	3	8	1	-	7	1	-	-	-	-	-	-	-	-	
Time.....	47	3.13	-	-	-	-	-	-	-	25	13	3	6	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders.....	13	2.99	-	-	-	5	3	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Time.....	8	2.69	-	-	-	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Strippers.....	44	2.67	8	8	2	7	10	5	1	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	41	2.62	8	8	2	7	10	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand.....	36	2.63	8	8	2	7	8	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	34	2.59	8	8	2	7	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators.....	56	2.99	-	-	-	-	2	14	23	7	4	1	-	4	1	-	-	-	-	-	-	-	-	-	-	
Time.....	45	2.92	-	-	-	-	2	14	22	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slotter operators.....	39	2.99	-	-	-	-	2	11	3	16	4	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Time.....	34	2.95	-	-	-	-	2	11	2	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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See footnotes at end of table.

Table 48. Corrugated and solid fiber boxes: Occupational earnings—Philadelphia, Pa.—N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.40 and over	
<u>Selected occupations—men—</u>																											
Continued																											
Finishing:																											
Folding- and gluing-machine operators, automatic	46	\$3.11	-	-	-	4	-	6	3	1	18	7	3	1	-	3	-	-	-	-	-	-	-	-	-	-	-
Time	35	3.04	-	-	-	4	-	6	2	-	15	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stitcher operators	34	2.90	-	-	1	-	6	7	13	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	26	2.85	-	-	1	-	6	7	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators	45	2.85	-	-	6	2	8	16	6	2	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Time	40	2.78	-	-	6	2	8	16	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous:																											
Balers	45	2.84	-	-	2	2	10	-	19	8	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Time	41	2.80	-	-	2	2	10	-	19	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers	186	2.81	-	4	9	12	28	41	46	22	3	4	1	15	1	-	-	-	-	-	-	-	-	-	-	-	
Time	141	2.74	-	4	8	11	28	34	37	17	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers (all timeworkers)	15	2.74	-	-	-	11	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	
Diemakers	20	3.45	-	-	-	-	-	-	2	3	3	1	3	1	-	-	-	4	2	-	-	-	-	-	-	1	
Time	14	3.28	-	-	-	-	-	-	2	3	3	1	3	1	-	-	-	-	-	-	-	-	-	-	-	1	
Electricians, maintenance (all timeworkers)	10	3.49	-	-	-	-	-	-	-	-	3	-	-	1	-	6	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)	24	2.68	-	-	2	18	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility (all timeworkers)	48	3.46	-	-	-	-	-	3	3	2	-	9	4	-	1	19	3	1	3	-	-	-	-	-	-	-	
Mechanics, maintenance	46	3.59	-	-	-	-	-	1	-	2	1	7	1	-	3	20	7	2	1	-	-	1	-	-	-	-	
Time	44	3.61	-	-	-	-	-	-	-	2	1	6	1	-	3	20	7	2	1	-	-	1	-	-	-	-	
Shipping clerks (all timeworkers)	11	3.08	-	-	-	2	-	4	-	1	-	1	1	-	1	-	1	-	1	-	-	-	-	-	-	-	
Shipping and receiving clerks (all timeworkers)	8	3.05	-	-	-	-	3	-	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Starchmakers	12	3.00	-	-	-	-	-	5	5	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Time	11	2.94	-	-	-	-	-	5	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers (all timeworkers) ³	134	3.97	-	-	-	-	-	-	-	-	-	1	-	8	-	-	-	-	-	6	118	-	-	-	-	1	
Semi- or trailer	118	4.00	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	6	110	-	-	-	-	1	
Truckers, power, forklift	126	3.01	-	-	-	14	2	21	37	25	12	-	4	-	1	2	4	-	-	4	-	-	-	-	-	-	
Time	110	2.93	-	-	-	13	2	21	37	25	12	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	
Truckers, power, other than forklift	29	3.09	-	-	-	-	-	8	11	-	-	-	7	-	1	1	1	-	-	-	-	-	-	-	-	-	
Time	23	2.99	-	-	-	-	-	8	11	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																											
Cutting and creasing:																											
Strippers ²	29	2.54	-	11	8	4	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	25	2.42	-	11	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand	25	2.53	-	11	8	-	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	21	2.40	-	11	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing:																											
Stitcher operators	27	2.85	-	-	-	5	-	13	5	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	23	2.80	-	-	-	5	-	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators	36	2.82	-	-	-	4	3	2	21	3	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Time	31	2.76	-	-	-	4	3	2	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous:																											
Bundlers-packers (all timeworkers)	19	2.73	-	-	-	5	7	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 87 percent of the production workers covered by the study were paid on a time basis.

³ Includes data for workers in classifications in addition to those shown separately.

Table 49. Corrugated and solid fiber boxes: Occupational earnings—St. Louis, Mo.—III.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50		
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over
All production workers.....	1,618	\$2.99	3	26	4	-	76	88	167	162	144	150	133	90	106	86	67	68	42	44	45	19	43	8	14	4	5	4	23	
Men.....	1,445	3.02	18	4	-	64	68	137	132	122	134	126	83	104	85	58	66	42	41	43	18	42	8	14	4	5	4	23		
Women.....	173	2.71	8	-	-	12	20	30	30	22	16	7	7	2	1	9	2	-	3	2	1	1	-	-	-	-	-	-		
Selected occupations—men																														
Corrugating:																														
Corrugator-knife operators.....	36	3.31	-	-	-	-	-	3	1	-	4	2	-	4	2	3	2	7	1	2	1	3	1	-	-	-	-	-		
Time.....	19	3.00	-	-	-	-	-	3	1	-	4	2	-	4	2	-	3	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	17	3.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	4	1	2	1	3	1	-	-	-	-		
Corrugator-combining-machine operators.....	34	3.46	-	-	-	-	-	-	-	-	-	3	9	-	4	1	-	3	5	2	1	1	-	4	1	-	-	-		
Time.....	20	3.17	-	-	-	-	-	-	-	-	-	3	9	-	4	1	-	3	-	-	-	-	-	-	-	-	-	-		
Incentive.....	14	3.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	1	1	-	4	1	-	-	-		
Double-backer operators.....	33	3.33	-	-	-	-	-	-	-	-	4	3	6	3	-	-	9	1	-	1	2	3	1	-	-	-	-	-		
Time.....	16	3.00	-	-	-	-	-	-	-	-	4	3	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	17	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	1	-	1	2	3	1	-	-	-	-	-		
Off-bearers (corrugating-combining-machine).....	90	3.03	-	-	-	6	2	6	10	12	8	-	4	9	14	1	1	1	4	8	2	2	-	-	-	-	-	-		
Time.....	53	2.73	-	-	-	6	2	6	10	12	8	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	37	3.47	-	-	-	-	-	-	-	-	-	-	4	-	14	1	1	1	4	8	2	2	-	-	-	-	-	-		
Roll supply men.....	27	3.05	-	-	-	-	3	-	6	4	5	-	-	-	-	-	4	-	2	1	1	-	1	-	-	-	-	-		
Time.....	18	2.77	-	-	-	-	3	-	6	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	9	3.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	1	1	-	1	-	-	-	-	-		
Printing:																														
Flexographic printer operators (printing and fabricating operations).....	11	3.35	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	4	-	-	-	-	-	-	-	-		
Time.....	9	3.28	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	2	-	-	-	-	-	-	-	-		
Printer-slitter-machine operators ⁴	95	3.34	-	-	-	-	-	-	6	2	17	4	12	13	6	6	11	8	1	1	1	-	2	-	-	2	1	3		
Time.....	52	3.11	-	-	-	-	-	-	6	2	15	2	9	11	-	7	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	43	3.62	-	-	-	-	-	-	-	-	2	2	3	2	6	6	4	8	1	1	-	2	-	-	2	1	3	-		
Two-color printer.....	93	3.34	-	-	-	-	-	-	6	2	17	4	12	13	6	4	11	8	1	1	-	2	-	-	2	1	3	-		
Time.....	52	3.11	-	-	-	-	-	-	6	2	15	2	9	11	-	7	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	41	3.63	-	-	-	-	-	-	-	2	2	3	2	6	4	4	8	1	1	-	2	-	-	2	1	3	-	-		
Printer-slitter-machine assistants ⁴	106	3.05	-	-	-	2	6	1	28	10	9	8	3	19	9	2	-	1	1	1	1	-	1	2	-	-	3	-		
Time.....	63	2.82	-	-	-	2	6	1	26	6	8	7	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	43	3.37	-	-	-	-	-	-	2	4	1	1	3	19	2	2	-	1	1	1	-	1	2	-	-	-	3	-		
Two-color printer.....	104	3.04	-	-	-	2	6	1	28	10	9	8	3	17	9	2	-	1	1	1	-	1	2	-	-	-	3	-		
Time.....	63	2.82	-	-	-	2	6	1	26	6	8	7	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	41	3.38	-	-	-	-	-	-	2	4	1	1	3	17	2	2	-	1	1	1	-	1	2	-	-	-	3	-		
Cutting and creasing:																														
Cutting- and creasing-press operators ⁴	46	3.05	-	-	-	-	7	2	5	6	6	5	2	-	-	8	1	1	1	1	-	-	-	-	-	-	-	1		
Time.....	26	2.82	-	-	-	-	6	-	4	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	20	3.36	-	-	-	-	1	2	1	-	2	1	-	-	-	8	1	1	1	1	-	-	-	-	-	-	-	1		
Cylinder or rotary (all timeworkers).....	7	2.90	-	-	-	-	-	-	2	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Platen ⁵ a/.....	33	3.09	-	-	-	-	6	-	3	3	6	5	-	-	-	6	-	1	1	1	-	-	-	-	-	-	-	1		
Time.....	19	2.78	-	-	-	-	6	-	2	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	14	3.50	-	-	-	-	-	-	1	-	2	1	-	-	-	6	-	1	1	1	-	-	-	-	-	-	-	1		
Cutting- and creasing-press feeders ⁴	15	2.75	-	-	-	1	7	1	-	-	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	10	2.66	-	-	-	1	6	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Platen ⁵ a/.....	8	2.66	-	-	-	1	5	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Strippers (all timeworkers).....	12	2.09	10	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Slitter operators.....	48	2.98	-	-	-	-	8	3	1	13	11	-	2	1	-	-	4	-	1	4	-	-	-	-	-	-	-	-		
Time.....	32	2.77	-	-	-	-	8	2	-	13	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Slotter operators.....	21	2.84	4	-	-	1	-	4	2	-	5	-	-	-	-	-	-	-	4	-	1	-	-	-	-	-	-	-		
Time.....	14	2.56	4	-	-	-	-	4	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	7	3.40	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	4	-	1	-	-	-	-	-	-	-		

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See footnotes at end of table.

Table 49. Corrugated and solid fiber boxes: Occupational earnings—St. Louis, Mo.—III. ¹—Continued

(Number and average straight-time hourly earnings ² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50
			and under \$2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected occupations—men—																												
Continued																												
Finishing:																												
Folding- and gluing-machine operators, automatic	28	\$3.10	-	-	-	3	-	-	-	3	8	-	4	2	3	3	-	-	-	-	-	-	-	-	-	-	-	2
Time	18	2.83	-	-	-	3	-	-	-	3	8	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	10	3.59	-	-	-	-	-	-	-	-	-	-	4	-	3	1	-	-	-	-	-	-	-	-	-	-	-	6
Stitcher operators ⁵ b/	9	3.40	-	-	-	-	3	-	-	1	-	-	1	-	1	-	-	-	-	-	-	1	-	1	1	-	1	1
Taping-machine operators	19	3.07	-	-	-	3	-	6	-	1	-	-	1	2	1	-	1	-	-	1	1	-	1	-	-	-	-	1
Time	11	2.61	-	-	-	3	-	6	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																												
Balers	35	2.77	-	-	-	3	-	10	7	1	3	2	3	-	-	3	1	2	-	-	-	-	-	-	-	-	-	-
Time	29	2.64	-	-	-	3	-	10	7	1	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bundlers-packers	117	2.85	-	-	-	15	4	20	16	10	13	13	2	2	9	1	4	-	2	2	-	-	-	-	-	-	-	4
Time	85	2.62	-	-	-	15	4	20	13	10	10	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	32	3.45	-	-	-	-	-	-	3	-	3	1	1	2	9	1	4	-	2	2	-	-	-	-	-	-	-	7
Catchers	32	2.58	-	-	-	6	2	14	3	3	2	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Time	22	2.51	-	-	-	6	-	11	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	10	2.73	-	-	-	2	3	3	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Diemakers (all timeworkers)	6	3.12	-	-	-	-	-	-	-	-	1	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance (all timeworkers)	7	3.76	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (all timeworkers)	25	2.59	-	-	-	1	4	10	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility (all timeworkers)	19	3.30	-	-	-	-	-	-	-	-	1	2	2	2	2	10	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance (all timeworkers)	21	3.50	-	-	-	-	-	-	-	-	-	-	2	3	4	2	-	5	4	1	-	-	-	-	-	-	-	-
Shipping and receiving clerks (all timeworkers)	10	2.83	-	-	-	-	3	-	-	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Starchmakers	12	2.89	-	-	-	-	-	-	-	5	3	-	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time	10	2.83	-	-	-	-	-	-	-	5	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers ⁴	23	3.59	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-
Time	21	3.66	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-
Semi- or trailer	12	3.62	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
Time	10	3.76	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
Truckers, power, forklift	92	3.00	-	-	-	9	-	-	21	10	18	3	14	-	2	-	-	3	-	-	-	12	-	-	-	-	-	-
Time	69	2.81	-	-	-	9	-	-	18	10	18	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	23	3.56	-	-	-	-	-	-	3	-	-	3	-	-	2	-	-	3	-	-	-	12	-	-	-	-	-	-
Truckers, power, other than forklift ⁵ b/	16	3.03	-	-	-	-	-	-	-	7	6	-	-	-	-	1	-	-	1	1	-	-	-	-	-	-	-	-
Selected occupations—women																												
Cutting and creasing:																												
Strippers, hand (all timeworkers)	8	2.37	4	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishing:																												
Stitcher operators	18	2.90	-	-	-	-	1	6	2	3	-	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	12	2.70	-	-	-	-	1	6	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators	43	2.72	-	-	-	-	14	16	3	1	3	1	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Time	32	2.61	-	-	-	-	14	12	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	11	3.04	-	-	-	-	-	4	-	1	-	1	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous:																												
Bundlers-packers	17	2.84	-	-	-	-	5	2	3	-	-	-	5	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-
Time	15	2.72	-	-	-	-	5	2	3	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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¹ The St. Louis Standard Metropolitan Statistical Area consists of St. Louis City, Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Madison and St. Clair Counties, Ill.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 68 percent of the production workers covered by the study were paid on a time basis.
³ Includes 4 workers at \$ 1.70 to \$ 1.80.
⁴ Includes data for workers in classifications in addition to those shown separately.
⁵ Insufficient data to warrant publication of separate data by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.
⁶ Workers were distributed as follows: 1 at \$ 5.10 to \$ 5.20, and 1 at \$ 5.40 to \$ 5.50.
⁷ Workers were distributed as follows: 2 at \$ 4.80 to \$ 4.90, and 2 at \$ 5.10 to \$ 5.20.

Table 50. Corrugated and solid fiber boxes: Occupational earnings—San Francisco—Oakland, Calif. ¹

(Number and average straight-time hourly earnings ² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																				
			\$2.80 and under	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70	\$4.80 and over
			\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70	\$4.80	over
All production workers.....	936	\$3.56	4	3	14	229	68	156	67	77	34	24	19	18	106	15	27	7	6	9	44	3	6
Men.....	881	3.58	-	3	12	212	54	142	65	77	34	24	19	18	104	15	27	7	6	9	44	3	6
Women.....	55	3.23	4	-	2	17	14	14	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-
Selected occupations—men																							
Corrugating:																							
Corrugator-knife operators.....	17	4.10	-	-	-	-	-	-	-	-	2	-	1	-	10	-	-	-	1	2	-	-	1
Time.....	11	4.01	-	-	-	-	-	-	-	-	-	-	1	-	10	-	-	-	-	-	-	-	-
Corrugator-combining-machine operators.....	15	4.22	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	1	2	-	1
Time.....	11	4.07	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-
Double-backer operators.....	15	3.61	-	-	-	-	-	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	11	3.47	-	-	-	-	-	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers (corrugating-combining-machine).....	49	3.25	-	-	-	35	-	6	1	5	-	-	2	-	-	-	-	-	-	-	-	-	-
Time.....	41	3.18	-	-	-	35	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Roll supply men.....	13	3.70	-	-	-	-	2	-	-	6	1	-	-	-	-	1	-	-	-	-	-	1	-
Time.....	11	3.57	-	-	-	-	2	-	-	6	1	-	-	-	2	-	-	-	-	-	-	-	-
Printing:																							
Flexographic printer operators (printing and fabricating operations).....	23	4.02	-	-	-	-	-	2	-	-	-	-	-	-	19	1	-	1	-	-	-	-	-
Time.....	18	3.98	-	-	-	-	-	2	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-
Printer-slitter-machine operators.....	45	4.00	-	-	-	-	-	8	-	-	-	-	-	-	27	1	1	-	1	2	5	-	-
Time.....	35	3.86	-	-	-	-	-	8	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-
Two-color printer.....	36	4.14	-	-	-	-	-	-	-	-	-	-	-	-	27	1	1	-	2	5	-	-	-
Time.....	27	4.02	-	-	-	-	-	-	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-
Printer-slitter-machine assistants.....	35	3.43	-	-	-	-	-	25	4	-	1	5	-	-	-	-	-	-	-	-	-	-	-
Time.....	29	3.36	-	-	-	-	-	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Two-color printer.....	34	3.42	-	-	-	-	-	25	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-
Time.....	29	3.36	-	-	-	-	-	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutting and creasing:																							
Cutting- and creasing-press operators.....	26	3.84	-	-	-	-	-	4	4	-	-	-	-	-	15	-	3	-	-	-	-	-	-
Time.....	23	3.80	-	-	-	-	-	4	4	-	-	-	-	15	-	-	-	-	-	-	-	-	-
Cylinder or rotary (all timeworkers).....	10	3.78	-	-	-	-	-	-	4	-	-	-	-	6	-	-	-	-	-	-	-	-	-
Platen.....	16	3.88	-	-	-	-	-	4	-	-	-	-	-	9	-	3	-	-	-	-	-	-	-
Time.....	13	3.81	-	-	-	-	-	4	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-
Cutting- and creasing-press feeders.....	11	3.20	-	-	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	8	3.19	-	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Strippers, hand.....	9	3.41	-	-	5	2	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-
Time.....	7	3.14	-	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slitter operators.....	28	3.39	-	-	-	-	-	18	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-
Time.....	26	3.40	-	-	-	-	-	16	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-
Slotter operators.....	16	3.28	-	2	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishing:																							
Folding- and gluing-machine operators, automatic.....	20	3.72	-	-	-	-	-	-	-	16	1	2	1	-	-	-	-	-	-	-	-	-	-
Time.....	15	3.69	-	-	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Stitcher operators.....	15	3.43	-	-	-	-	-	5	8	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Time.....	11	3.40	-	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	15	3.40	-	-	-	-	-	10	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	12	3.35	-	-	-	-	-	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 50. Corrugated and solid fiber boxes: Occupational earnings—San Francisco—Oakland, Calif.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, March 1970)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																				
			\$2.80 and under	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70	\$4.80 and over
			\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	\$4.70	\$4.80	over
<u>Selected occupations—men—</u>																							
Continued																							
Miscellaneous:																							
Balers.....	20	\$3.30	-	-	-	4	9	5	-	-	-	-	1	-	1	-	-	-	-	-	-	-	
Time.....	16	3.23	-	-	-	4	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	77	3.13	-	-	12	52	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	65	3.13	-	-	12	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers ⁴	7	4.19	-	-	-	-	-	-	-	-	1	-	-	1	2	-	-	-	-	2	1	-	
Janitors, porters, and cleaners (all timeworkers).....	13	3.14	-	-	-	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	30	4.47	-	-	-	1	-	-	2	1	-	-	-	-	-	-	1	-	2	-	19	1	
Time.....	24	4.41	-	-	-	1	-	-	2	1	-	-	-	-	-	-	-	-	-	19	1	3	
Starchmakers.....	8	3.63	-	-	-	1	1	3	-	-	-	-	-	2	1	-	-	-	-	-	-	-	
Time.....	7	3.56	-	-	-	-	1	3	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
Truckdrivers (all timeworkers) ³	31	4.18	-	-	-	-	-	-	-	4	-	-	-	1	-	20	6	-	-	-	-	-	
Semi- or trailer.....	27	4.28	-	-	-	-	-	-	-	-	-	-	-	1	-	20	6	-	-	-	-	-	
Truckers, power, forklift.....	70	3.70	-	-	-	2	-	2	-	39	2	-	5	5	6	5	-	-	2	1	1	-	
Time.....	65	3.65	-	-	-	2	-	2	-	39	2	-	5	4	6	5	-	-	-	-	-	-	
Truckers, power, other than forklift (all timeworkers).....	13	3.73	-	-	-	-	-	-	-	9	-	-	-	2	-	2	-	-	-	-	-	-	
<u>Selected occupations—women</u>																							
Finishing:																							
Stitcher operators.....	11	3.29	-	-	-	1	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	10	3.28	-	-	-	1	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	16	3.15	4	-	-	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	15	3.14	4	-	-	4	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 86 percent of the production workers covered by the study were paid on a time basis.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Insufficient data to warrant publication of separate data by method of wage payment, predominantly timeworkers.

Table 51. Corrugated and solid fiber boxes: Method of wage payment

(Percent of production workers by method of wage payment, United States and selected regions, March 1970)

Method of wage payment ¹	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers.....	100	100	100	100	100	100	100	100	100
Time-rated workers.....	70	80	69	62	77	64	60	66	92
Formal plans.....	66	53	66	62	72	63	58	66	88
Single rate.....	57	49	60	53	60	53	51	41	87
Range of rates.....	9	4	6	9	12	10	7	25	1
Individual rates.....	4	26	3	-	5	1	1	-	4
Incentive workers.....	31	20	31	38	23	36	40	34	8
Individual piecework.....	4	-	-	23	4	15	2	2	-
Group piecework.....	3	3	1	3	1	16	3	5	-
Individual bonus.....	7	5	5	3	6	(³)	12	6	8
Group bonus.....	17	11	25	10	13	5	24	20	-

¹ For definition of method of wage payment, see appendix A.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 52. Corrugated and solid fiber boxes: Scheduled weekly hours

(Percent of production and officeworkers by scheduled weekly hours,¹ United States and selected regions, March 1970)

Weekly hours ¹	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Under 40 hours.....	1	-	1	-	-	-	2	2	-
40 hours.....	84	66	92	57	95	96	79	78	100
Over 40 and under 45 hours.....	6	-	3	29	-	2	8	9	-
45 hours.....	3	8	1	-	5	1	2	3	-
46 hours.....	2	6	1	11	-	-	3	-	-
48 hours.....	2	9	2	-	-	-	2	7	-
Over 48 hours.....	2	11	-	3	-	-	4	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	2	1	7	-	-	-	2	-	-
37½ hours.....	11	27	23	5	-	10	12	2	-
Over 37½ and under 40 hours.....	3	3	2	-	-	-	5	3	2
40 hours.....	83	67	68	95	100	90	81	95	98
45 hours.....	(³)	2	-	-	-	-	-	-	-

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 53. Corrugated and solid fiber boxes: Shift differential provisions

(Percent of production workers by shift differential provisions,¹ United States and selected regions, March 1970)

Shift differential	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers in establishments having second-shift provisions.....	95.5	77.4	94.4	100.0	95.6	95.7	98.5	96.5	97.9
With shift differential.....	93.1	77.4	91.8	100.0	88.9	94.7	95.7	96.5	97.9
Uniform cents per hour.....	89.1	77.4	84.9	100.0	85.3	94.7	95.1	77.8	94.9
5 cents.....	8.7	-	15.3	8.6	5.4	24.0	5.8	12.7	-
6 cents.....	8.4	10.0	10.2	2.4	12.2	4.9	10.5	2.4	-
7 cents.....	17.5	-	11.4	28.2	33.2	24.5	22.3	6.2	-
8 cents.....	20.9	21.7	9.0	58.7	18.5	22.0	26.9	29.3	-
8½ cents.....	.2	-	.8	-	-	-	-	-	-
9 cents.....	4.4	5.9	-	.7	2.8	6.4	6.1	13.0	3.7
10 cents.....	19.9	39.8	34.1	1.3	13.1	4.0	18.7	8.2	14.1
11 cents.....	5.5	-	1.1	-	-	-	.6	6.0	62.1
12 cents.....	2.0	-	-	-	-	8.9	2.4	-	9.0
12½ cents.....	.3	-	1.3	-	-	-	-	-	-
13 cents.....	.4	-	1.7	-	-	-	-	-	-
14 cents.....	.4	-	-	-	-	-	1.2	-	-
15 cents.....	.4	-	-	-	-	-	.5	-	3.8
17 cents.....	.2	-	-	-	-	-	-	-	2.3
Uniform percentage.....	2.7	-	4.7	-	-	-	.6	18.8	-
4 percent.....	.4	-	-	-	-	-	-	-	-
5 percent.....	1.1	-	-	-	-	-	-	18.8	-
7 percent.....	.3	-	1.5	-	-	-	-	-	-
10 percent.....	.9	-	3.3	-	-	-	.6	-	-
Full day's pay for reduced hours.....	.2	-	-	-	-	-	-	-	3.0
Formal paid lunch period.....	.5	-	-	-	3.7	-	-	-	-
Other formal pay differential.....	.5	-	2.3	-	-	-	-	-	-
With no shift differential.....	2.4	-	2.6	-	6.6	1.1	2.8	-	-
<u>Third or other late shift</u>									
Workers in establishments having third- or other late-shift provisions.....	79.8	63.1	72.0	94.9	81.0	85.8	83.6	70.8	87.8
With shift differential.....	79.3	63.1	72.0	94.9	81.0	85.8	82.1	70.8	87.8
Uniform cents per hour.....	77.6	63.1	71.0	94.9	81.0	85.8	81.5	49.2	87.8
Under 8 cents.....	1.3	-	1.9	-	-	-	1.7	-	-
8 and under 10 cents.....	1.3	-	.8	-	1.9	-	2.8	-	-
10 cents.....	10.7	3.9	17.7	11.9	13.4	25.4	6.1	9.4	-
11 cents.....	1.4	-	-	-	4.1	-	2.8	-	-
12 cents.....	18.0	15.2	17.8	29.1	24.8	41.8	15.0	9.2	-
12½ cents.....	.3	5.1	-	-	-	-	-	-	-
13 cents.....	3.6	2.6	-	2.4	4.7	-	7.9	2.6	-
14 cents.....	14.2	5.8	8.6	31.9	13.6	-	21.6	22.5	-
15 cents.....	13.1	11.1	20.0	2.2	15.8	14.5	11.2	5.4	10.1
16 cents.....	5.5	10.6	2.2	17.5	-	4.0	8.6	-	4.1
17 cents.....	1.7	-	-	-	2.8	-	.6	-	14.2
18 cents.....	.5	-	-	-	-	-	-	-	6.6
20 cents.....	1.6	8.8	1.9	-	-	-	1.2	-	3.2
21 cents.....	.4	-	-	-	-	-	1.2	-	-
22 cents.....	3.8	-	-	-	-	-	-	-	49.6
25 cents.....	.3	-	-	-	-	-	.8	-	-
Uniform percentage.....	1.0	-	1.0	-	-	-	.6	9.1	-
5 percent.....	.5	-	-	-	-	-	-	9.1	-
10 percent.....	.4	-	1.0	-	-	-	.6	-	-
Other formal pay differential.....	.7	-	-	-	-	-	-	³ 12.5	-
With no shift differential.....	.5	-	-	-	-	-	1.5	-	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.² Includes data for the Mountain region in addition to those shown separately.³ Provisions include 5 percent plus 3 cents per hour above day-shift rates, and combination plans providing full day's pay for reduced hours plus cents-per-hour differential.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 54. Corrugated and solid fiber boxes: Shift differential practices

(Percent of production workers on late shifts by amount of shift differential, United States and selected regions, March 1970)

Shift differential	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers employed on second shift.....	31.4	24.1	32.3	30.8	32.0	28.7	33.4	27.0	30.9
Receiving shift differential.....	30.4	24.1	31.1	30.8	29.6	28.3	32.1	27.0	30.9
Uniform cents per hour.....	29.4	24.1	29.3	30.8	28.8	28.3	32.1	22.2	30.2
5 cents.....	2.6	-	4.9	3.9	2.1	4.9	1.9	2.5	-
6 cents.....	3.2	4.0	5.1	1.2	4.0	1.8	3.2	.9	-
7 cents.....	6.1	-	4.3	9.4	11.8	8.5	7.5	2.3	-
8 or 8½ cents.....	6.8	6.0	3.3	15.9	5.5	6.3	9.9	8.2	-
9 cents.....	1.4	.6	-	(²)	1.3	2.0	2.1	3.8	1.3
10 cents.....	6.2	13.4	10.6	.3	4.2	1.2	6.1	1.7	2.7
11 cents.....	1.9	-	.4	-	-	-	.1	2.6	20.6
12 cents.....	.8	-	-	-	-	3.6	.9	-	3.4
Over 12 cents.....	.5	-	.7	-	-	-	.4	-	2.2
Uniform percentage.....	.6	-	1.1	-	-	-	-	4.8	-
4 percent.....	.1	-	-	-	-	-	-	-	-
5 percent.....	.3	-	-	-	-	-	-	4.8	-
7 percent.....	.1	-	.5	-	-	-	-	-	-
10 percent.....	.1	-	.6	-	-	-	-	-	-
Full day's pay for reduced hours.....	(²)	-	-	-	-	-	-	-	.6
Formal paid lunch period.....	.1	-	-	-	.7	-	-	-	-
Other formal pay differential.....	.2	-	.7	-	-	-	-	-	-
Receiving no shift differential.....	1.0	-	1.2	-	2.4	.4	1.3	-	-
<u>Third or other late shift</u>									
Workers employed on third or other late shift.....	6.7	5.4	5.3	5.6	10.0	7.6	7.4	4.1	6.4
Receiving shift differential.....	6.7	5.4	5.3	5.6	10.0	7.6	7.4	4.1	6.4
Uniform cents per hour.....	6.7	5.4	5.3	5.6	10.0	7.6	7.4	3.8	6.4
Under 10 cents.....	.2	-	.3	-	.3	-	.3	-	-
10 cents.....	.6	-	1.3	-	.9	1.4	.2	.4	-
11 cents.....	.2	-	-	-	.6	-	.5	-	-
12 cents.....	1.7	1.5	1.8	.7	3.5	5.7	1.0	-	-
13 cents.....	.4	-	-	-	.7	-	.9	-	-
14 cents.....	1.8	.3	.8	4.7	2.9	-	2.4	3.4	-
15 cents.....	.6	-	1.0	.3	1.1	-	.6	(²)	.5
Over 15 cents.....	1.2	3.5	-	-	-	.5	1.6	-	5.9
Other formal pay differential.....	(²)	-	-	-	-	-	-	.3	-
Receiving no shift differential.....	(²)	-	-	-	-	-	.1	-	-

¹ Includes data for the Mountain region in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 55. Corrugated and solid fiber boxes: Paid holidays

(Percent of production and officeworkers in establishments with formal provisions for paid holidays, United States and selected regions, March 1970)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100
5 days.....	1	6	-	-	7	2	-	-	-
6 days.....	3	-	1	1	3	2	2	12	3
6 days plus 2 or 3 half days.....	3	2	(²)	-	3	-	7	-	-
7 days.....	3	-	3	11	4	6	1	11	2
7 days plus 1 half day.....	1	-	1	-	-	-	1	-	-
7 days plus 2 half days.....	4	-	2	-	-	-	8	21	-
8 days.....	40	18	15	59	70	81	35	32	50
8 days plus 1 or 2 half days.....	3	5	5	-	-	-	5	9	-
9 days.....	30	34	32	29	14	8	41	15	41
9 days plus 1 or 2 half days.....	2	19	4	-	-	-	-	-	-
10 days.....	3	13	6	-	-	-	2	-	4
10 days plus 1 or 2 half days.....	1	-	3	-	-	-	-	-	-
11 days.....	3	4	13	-	-	-	-	-	-
11 days plus 2 half days.....	(²)	-	1	-	-	-	-	-	-
12 days.....	2	-	9	-	-	-	-	-	-
12 days plus 2 half days.....	(²)	-	1	-	-	-	-	-	-
13 days.....	1	-	3	-	-	-	-	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100
5 days.....	1	2	-	-	7	4	-	-	-
6 days.....	3	-	(²)	2	6	2	4	8	7
6 days plus 1, 2, or 3 half days.....	3	1	1	-	2	-	7	-	-
7 days.....	4	-	3	11	5	5	4	10	3
7 days plus 1 half day.....	1	5	2	-	-	-	1	-	-
7 days plus 2 half days.....	8	-	5	-	-	-	15	31	-
7 days plus 3 half days.....	(²)	-	2	-	-	-	-	-	-
8 days.....	41	17	28	56	62	84	32	35	63
8 days plus 1, 2, 3, or 5 half days.....	4	4	15	-	-	2	1	6	-
9 days.....	27	34	24	32	19	3	35	10	28
9 days plus 1 or 2 half days.....	2	12	2	-	-	-	2	-	-
10 days.....	1	2	4	-	-	-	-	-	-
10 days plus 1 or 2 half days.....	1	5	3	-	-	-	-	-	-
11 days.....	2	10	6	-	-	-	-	-	-
11 days plus 1 half day.....	(²)	6	-	-	-	-	-	-	-
12 days.....	1	-	4	-	-	-	-	-	-
12 days plus 2 half days.....	(²)	-	1	-	-	-	-	-	-

¹ Includes data for the Mountain region in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 56. Corrugated and solid fiber boxes: Paid vacations

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Production workers								
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	100	100	100	100	100	100	100	100	100
Length-of-time payment.....	65	60	66	54	67	78	51	81	95
Percentage payment.....	35	40	32	46	30	22	49	19	5
Other.....	1	-	1	-	2	-	-	-	-
<u>Amount of vacation pay²</u>									
After 1 year of service:									
Under 1 week.....	2	-	-	-	-	-	5	6	3
1 week.....	93	95	91	91	98	91	90	94	97
Over 1 and under 2 weeks.....	2	-	2	9	2	-	2	-	-
2 weeks.....	3	5	6	-	-	9	3	-	-
3 weeks.....	(³)	-	1	-	-	-	-	-	-
After 3 years of service:									
1 week.....	9	13	8	1	9	1	13	9	5
Over 1 and under 2 weeks.....	3	5	4	-	3	-	3	6	-
2 weeks.....	85	82	81	89	86	99	82	85	95
Over 2 weeks.....	2	-	7	9	2	-	2	-	-
After 10 years of service:									
Under 2 weeks.....	3	11	-	1	4	-	5	-	3
2 weeks.....	9	13	5	9	22	8	6	15	3
Over 2 and under 3 weeks.....	1	-	-	-	-	-	2	6	-
3 weeks.....	84	76	87	81	71	92	85	79	94
Over 3 weeks.....	3	-	8	9	4	-	2	-	-
After 15 years of service:									
Under 2 weeks.....	1	11	-	1	4	-	1	-	-
2 weeks.....	9	13	4	9	20	2	8	12	6
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	6	-
3 weeks.....	40	35	43	32	43	37	42	56	11
Over 3 and under 4 weeks.....	1	-	-	9	-	-	2	-	-
4 weeks.....	45	41	45	48	29	60	46	26	83
Over 4 weeks.....	3	-	8	-	4	-	2	-	-
After 20 years of service:									
1 week.....	1	11	-	1	4	-	-	-	-
2 weeks.....	9	13	4	9	20	2	9	12	6
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	6	-
3 weeks.....	22	10	17	27	36	21	24	21	10
4 weeks.....	61	66	68	54	34	70	63	61	85
Over 4 weeks.....	6	-	11	9	6	7	4	-	-
After 25 years of service:									
1 week.....	1	11	-	1	4	-	-	-	-
2 weeks.....	8	13	4	9	20	2	5	12	6
Over 2 and under 3 weeks.....	1	-	-	-	-	-	4	6	-
3 weeks.....	20	7	9	20	36	21	24	17	10
4 weeks.....	29	34	36	37	17	28	29	33	17
5 weeks.....	38	36	47	32	17	49	35	32	67
Over 5 weeks.....	2	-	3	-	7	-	3	-	-
After 30 years of service:									
1 week.....	1	11	-	1	4	-	-	-	-
2 weeks.....	8	13	4	9	20	2	5	12	6
Over 2 and under 3 weeks.....	1	-	-	-	-	-	3	6	-
3 weeks.....	20	7	9	20	36	21	25	17	10
4 weeks.....	27	34	36	25	17	28	26	33	17
5 weeks.....	30	31	41	27	7	22	24	30	67
Over 5 and under 6 weeks.....	1	-	2	-	2	-	2	-	-
6 weeks.....	12	5	8	17	15	26	15	3	-

See footnotes at end of table.

Table 56. Corrugated and solid fiber boxes: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Officeworkers								
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	99	100	99	100	100	100	100	100	100
Length-of-time payment.....	99	100	99	100	100	100	100	96	100
Percentage payment.....	(²)	-	(²)	-	-	-	-	4	-
Workers in establishments providing no paid vacations.....	(²)	-	1	-	-	-	-	-	-
<u>Amount of vacation pay²</u>									
After 1 year of service:									
1 week.....	34	39	40	33	39	34	29	51	21
Over 1 and under 2 weeks.....	(³)	-	-	-	-	-	-	4	-
2 weeks.....	64	61	55	67	61	66	71	45	79
3 weeks.....	1	-	4	-	-	-	-	-	-
After 3 years of service:									
1 week.....	2	5	2	2	7	1	2	-	1
Over 1 and under 2 weeks.....	1	3	-	-	2	-	1	4	-
2 weeks.....	95	92	91	98	91	99	97	96	99
Over 2 weeks.....	2	-	6	-	-	-	-	-	-
After 10 years of service:									
1 week.....	1	5	-	2	3	-	-	-	-
2 weeks.....	10	18	11	3	21	16	4	20	5
Over 2 and under 3 weeks.....	1	-	-	-	-	-	1	4	-
3 weeks.....	87	77	83	95	73	84	95	75	95
Over 3 weeks.....	2	-	5	-	2	-	-	-	-
After 15 years of service:									
1 week.....	1	5	-	2	3	-	-	-	-
2 weeks.....	8	18	9	3	20	11	3	9	5
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	4	-
3 weeks.....	40	38	37	37	35	35	43	39	41
Over 3 and under 4 weeks.....	(³)	-	-	-	-	-	1	-	-
4 weeks.....	50	40	47	58	39	54	53	47	53
Over 4 weeks.....	2	-	5	-	2	-	-	-	-
After 20 years of service:									
1 week.....	1	5	-	2	3	-	-	-	-
2 weeks.....	8	18	9	3	20	11	3	9	5
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	4	-
3 weeks.....	21	14	22	24	30	11	22	17	13
4 weeks.....	65	64	56	71	39	69	72	70	81
5 weeks.....	5	-	10	-	6	10	3	-	-
6 weeks.....	1	-	3	-	2	-	-	-	-
After 25 years of service:									
1 week.....	1	5	-	2	3	-	-	-	-
2 weeks.....	8	18	9	3	20	11	3	9	5
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	4	-
3 weeks.....	19	14	17	19	30	11	21	17	9
4 weeks.....	31	29	31	29	17	39	30	31	50
5 weeks.....	39	35	39	47	26	40	45	39	35
6 weeks.....	2	-	3	-	4	-	2	-	-
After 30 years of service:									
1 week.....	1	5	-	2	3	-	-	-	-
2 weeks.....	8	18	9	3	20	11	3	9	5
Over 2 and under 3 weeks.....	(³)	-	-	-	-	-	-	4	-
3 weeks.....	19	14	17	19	30	11	21	17	9
4 weeks.....	31	29	30	29	17	39	29	31	50
5 weeks.....	21	24	18	18	8	37	22	27	35
6 weeks.....	20	10	25	29	22	3	25	11	-

¹ Includes data for the Mountain region in addition to those shown separately.² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 3 and 10 years.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 57. Corrugated and solid fiber boxes: Health, insurance, and retirement plans

(Percent of production and officeworkers in establishments with specified health, insurance, and retirement plans, United States and selected regions, March 1970)

Type of plan ¹	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	97	84	97	100	100	99	98	100	99
Noncontributory plans.....	77	72	93	79	66	73	70	64	97
Accidental death and dismemberment insurance.....	83	58	84	76	91	76	83	84	96
Noncontributory plans.....	63	49	80	58	62	50	55	46	94
Sickness and accident insurance or sick leave or both ³	85	74	72	100	84	85	94	93	78
Sickness and accident insurance.....	81	74	72	100	84	85	93	93	29
Noncontributory plans.....	62	65	71	85	58	58	65	55	24
Sick leave (full pay, no waiting period).....	2	-	2	6	-	-	2	6	7
Sick leave (partial pay or waiting period).....	6	-	5	9	-	-	3	-	47
Hospitalization insurance.....	99	100	100	100	100	99	99	100	100
Noncontributory plans.....	71	64	93	65	54	74	59	61	95
Surgical insurance.....	99	99	99	100	99	99	99	100	100
Noncontributory plans.....	70	63	93	65	54	74	58	61	95
Medical insurance.....	92	99	91	91	78	85	96	98	100
Noncontributory plans.....	64	63	84	56	37	60	57	59	95
Major medical insurance.....	70	73	55	53	71	69	74	85	88
Noncontributory plans.....	46	44	50	40	27	52	41	51	85
Retirement plans ⁴	81	62	92	71	60	89	87	83	89
Pensions.....	79	61	91	71	57	81	84	76	89
Noncontributory plans.....	68	53	85	68	42	64	71	56	84
Severance pay.....	5	1	6	-	7	7	3	21	1
No plans.....	1	-	-	-	-	1	-	-	-
Officeworkers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	95	89	87	100	98	100	98	100	100
Noncontributory plans.....	71	76	72	79	67	84	66	73	73
Accidental death or dismemberment insurance.....	82	75	75	71	85	72	87	79	90
Noncontributory plans.....	58	52	63	54	58	58	55	48	74
Sickness and accident insurance or sick leave or both ³	81	76	76	97	75	88	83	82	84
Sickness and accident insurance.....	66	74	54	95	73	85	70	50	50
Noncontributory plans.....	45	58	50	78	51	69	40	27	18
Sick leave (full pay, no waiting period).....	43	27	34	58	32	35	51	43	60
Sick leave (partial pay or waiting period).....	2	-	2	-	1	-	2	-	2
Hospitalization insurance.....	99	100	99	100	100	100	99	98	100
Noncontributory plans.....	67	63	79	62	59	88	60	61	76
Surgical insurance.....	99	99	99	100	100	100	99	98	100
Noncontributory plans.....	66	63	79	62	59	88	56	61	76
Medical insurance.....	96	99	94	89	92	90	98	98	100
Noncontributory plans.....	63	63	75	51	49	79	56	61	76
Major medical insurance.....	86	87	82	67	90	91	86	90	98
Noncontributory plans.....	58	52	63	46	47	79	53	61	76
Retirement plans ⁴	84	78	83	81	85	91	86	85	85
Pensions.....	82	77	82	81	82	81	84	70	85
Noncontributory plans.....	65	66	72	70	64	50	65	48	69
Severance pay.....	5	1	5	8	5	14	1	22	1
No plans.....	1	-	1	-	-	-	1	-	-

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits exceeding legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Includes data for the Mountain region in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

Table 58. Corrugated and solid fiber boxes: Other selected benefits

(Percent of production and officeworkers in establishments having formal provisions for funeral leave pay and jury duty pay, United States and selected regions, March 1970)

Type of benefit ¹	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
Workers in establishments with provisions for:									
Funeral leave pay.....	88	82	91	77	80	92	91	94	96
Jury duty pay.....	80	64	76	61	76	89	85	87	88
Officeworkers									
Workers in establishments with provisions for:									
Funeral leave pay.....	87	88	89	79	77	91	91	87	87
Jury duty pay.....	81	75	82	64	76	88	86	84	82

¹ For definition of benefits, see appendix A.

² Includes data for the Mountain region in addition to those shown separately.

Part IV. Sanitary Food Containers

Average hourly earnings

Earnings of production and related workers in establishments primarily manufacturing sanitary food containers averaged \$2.78 an hour in March 1970. (See table 59.) Nearly one-fourth of these 19,437 workers were employed in the Great Lakes region at an average wage of \$2.95 an hour; slightly more than one-fifth were in the Middle Atlantic at \$2.74 an hour; one-eighth in the Southeast at \$2.60; and one-tenth in the Pacific region at \$3.34.

Average hourly earnings in March 1970 were 25 percent higher than the \$2.23 recorded by the Bureau in November 1964.¹² Wage levels in the four regions studied separately advanced 32 percent in the Great Lakes, 28 percent in the Pacific, 27 percent in the Southeast, and 22 percent in the Middle Atlantic between the two surveys.

Nationwide, earnings of production workers in March 1970 were higher in nonmetropolitan areas than in metropolitan areas (\$2.93 and \$2.72 an hour); higher in establishments employing 100 workers or more than in smaller establishments (\$2.84 and \$2.49); and higher in union than nonunion plants (\$2.88 and \$2.54). The wage relationship between the larger and smaller communities was reversed from that usually found in BLS wage surveys. This apparent anomaly was found also in the Great Lakes region and results, at least in part, from larger establishments accounting for a greater proportion of the workers in nonmetropolitan areas than in metropolitan areas.

Men, making up nearly two-thirds of the work force, averaged 64 cents, or 27 percent, an hour more than women—\$3.01 compared with \$2.37.¹³ Men's averages in the Middle Atlantic, Great Lakes, and Pacific regions (\$2.94, \$3.17, and \$3.59,

respectively) were approximately 28 percent higher than those for women. In the Southeast, the difference was 15 percent (\$2.70 compared with \$2.34).

Earnings of nine-tenths of the workers ranged from \$2 to \$4 an hour. (See table 60.) In the middle half of the array, earnings ranged from \$2.37 to \$3.14. For men, the middle range was \$2.64 to \$3.31; for women, \$2.14 to \$2.58. None of the women earned as much as \$3.80 an hour. Earnings distributions also varied by region. The proportions of workers earning less than \$2.50 an hour were 46 percent in the Southeast, 33 percent in the Middle Atlantic, 24 percent in the Great Lakes, and 11 percent in the Pacific. Only in the Pacific region did a majority earn more than \$3 an hour.

Occupational earnings

Slightly more than one-half of the production workers in the industry were employed in the jobs for which data are shown in table 61. Averages for these jobs ranged from \$4.50 for operators of offset printing presses with three colors or more to \$2.40 an hour for operators of paper-cup-making machines, a numerically important job staffed largely by women. Bundlers and packers, mostly women and the largest group studied separately, averaged \$2.35 an hour. Occupational groups averaging \$3.50 an hour or more included diemakers at \$3.85, operators of cylinder printing presses and maintenance electricians, both at \$3.62, and general utility maintenance men at \$3.53. Printing press assistants and feeders averaged as much as \$1 an hour less than pressmen on the same equipment.

¹² BLS Bulletin 1478, op. cit.

¹³ See footnote 7, p. 7, Pt. I.

Occupational wage levels reported in the Pacific and Great Lakes regions were usually above the national averages, while those in the Middle Atlantic and Southeast were usually below.

Establishment practices and supplementary wage provisions

Method of wage payment. Nine-tenths of the workers were paid time rates, usually under formal rate structures providing for single rates or ranges of rates for specific occupations. (See table 62.) Range of rate systems were predominant for timeworkers in 3 of the 4 regions studied separately; in the Pacific region, single rate systems were used principally. Incentive workers made up nearly one-fifth of the employment in the Southeast, compared with slightly less than one-tenth elsewhere.

Scheduled weekly hours. Weekly work schedules of 40 hours were in effect for three-fourths of the production workers and slightly more than four-fifths of the officeworkers. (See table 63.) A major exception to the 40-hour schedule for production workers was found in the Middle Atlantic region, where one-half of the work force was divided about evenly between 37½ hours a week and 45 hours or more. Schedules of 37½ hours also applied to significant proportions of the officeworkers in the Southeast (28 percent) and in the Great Lakes region (54 percent).

Shift differential provisions and practices. Virtually all establishments had formal pay provisions for late-shift work. (See table 64.) Approximately three-tenths of the production workers actually were employed on the second shift and two-tenths were on third or other late shifts at the time of the survey. Nearly all of these workers received extra pay above day-shift rates. Second shift pay differentials usually ranged from 7 to 10 cents an hour; third shift differentials usually ranged from 10 to 15 cents. (See table 65.)

Paid holidays. All of the establishments visited provided paid holidays to their production and officeworkers. (See table 66.) Provisions for 8 or 9 paid

holidays a year applied to more than four-fifths of the workers in both groups, and were, by far, the most common in each of the regions.

Paid vacations. Paid vacations, after qualifying periods of service, were provided universally to both production and officeworkers. (See table 67.) Typical provisions for production workers were 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 20 years. Nearly one-fifth of the production workers (mostly in the Great Lakes region) were in establishments that had provisions for 5 weeks after 25 years of service. Except for provisions of 2 weeks' vacation pay after 1 year of service, office personnel were covered by provisions generally similar to those for production workers.

Health, insurance, and retirement plans. Life, hospitalization, and surgical insurance were available to more than nine-tenths of the production and officeworkers. (See table 68.) Medical insurance applied to approximately seven-eighths of the workers in both groups, and major medical insurance covered one-half of the production workers and seven-tenths of the officeworkers. A large majority of the production and officeworkers also were covered by accidental death and dismemberment insurance and sickness and accident insurance. Employers financed at least part of the cost of all health and insurance plans studied. In most instances, however, they paid the total cost. Paid sick leave was available to slightly more than one-half of the officeworkers, but to less than one-tenth of the production workers. Regionally, the incidence of some of these plans, such as major medical insurance, varied widely.

Pension plans, specifying regular payments on retirement (in addition to those under Federal social security), were provided by establishments employing slightly more than four-fifths of the production workers and seven-eighths of the officeworkers. Pension plans were usually paid for wholly by the employer. Retirement severance plans were rarely found in the industry.

Other selected benefits. Provisions for pay when attending funerals of close relatives were reported by establishments

employing more than nine-tenths of the production and officeworkers. (See table 69.) Paid leave for jury-duty was available to slightly more than four-fifths of the production workers and to three-

fourths of the officeworkers. The incidence of jury-duty pay provisions for both groups of workers was somewhat lower in the Middle Atlantic than in the other regions studied separately.

Table 59. Sanitary food containers: Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, March 1970)

Item	United States ²		Middle Atlantic		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	19,437	\$2.78	4,325	\$2.74	2,375	\$2.60	4,666	\$2.95	2,016	\$3.34
Men.....	12,586	3.01	2,958	2.94	1,688	2.70	3,268	3.17	1,339	3.59
Women.....	6,851	2.37	1,367	2.30	687	2.34	1,398	2.45	677	2.82
Size of community:										
Metropolitan areas ³	13,485	2.72	2,835	2.75	-	-	2,204	2.73	1,781	3.28
Nonmetropolitan areas.....	5,952	2.93	-	-	-	-	2,462	3.15	-	-
Size of establishment:										
20-99 workers.....	2,895	2.49	-	-	-	-	-	-	-	-
100 workers or more.....	16,542	2.84	3,915	2.80	-	-	3,955	3.02	1,645	3.44
Labor-management contracts:										
Establishments with—										
Majority of workers covered.....	13,979	2.88	4,139	2.77	-	-	4,561	2.98	1,437	3.42
None or minority of workers covered....	5,458	2.54	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 60. Sanitary food containers: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and selected regions, March 1970)

Average hourly earnings ¹	United States ²			Middle Atlantic	Southeast	Great Lakes	Pacific
	Total	Men	Women				
\$ 1.60 and under \$ 1.65.....	0.7	0.3	1.3	0.6	-	-	-
\$ 1.65 and under \$ 1.70.....	.1	.1	.2	.6	-	-	-
\$ 1.70 and under \$ 1.75.....	.3	.1	.7	.7	-	0.3	-
\$ 1.75 and under \$ 1.80.....	1.2	.4	2.6	1.2	-	1.6	-
\$ 1.80 and under \$ 1.85.....	.6	.1	1.4	.9	-	(³)	-
\$ 1.85 and under \$ 1.90.....	1.1	.2	2.8	1.2	-	-	-
\$ 1.90 and under \$ 1.95.....	.7	.1	1.7	.8	0.1	.2	-
\$ 1.95 and under \$ 2.00.....	1.7	.3	4.4	.2	4.5	.5	-
\$ 2.00 and under \$ 2.10.....	2.4	1.3	4.4	1.3	9.9	.9	-
\$ 2.10 and under \$ 2.20.....	6.5	2.5	14.0	11.2	8.8	9.4	0.1
\$ 2.20 and under \$ 2.30.....	7.8	3.4	15.8	.6	12.0	5.1	-
\$ 2.30 and under \$ 2.40.....	2.9	2.5	3.6	.4	4.9	2.5	2.6
\$ 2.40 and under \$ 2.50.....	8.1	5.3	13.2	13.0	6.0	3.2	8.2
\$ 2.50 and under \$ 2.60.....	7.0	5.1	10.3	7.2	8.4	3.7	5.8
\$ 2.60 and under \$ 2.70.....	7.2	7.6	6.4	7.3	11.1	3.1	2.3
\$ 2.70 and under \$ 2.80.....	6.5	5.9	7.6	10.4	5.9	5.7	4.0
\$ 2.80 and under \$ 2.90.....	7.6	10.3	2.7	8.4	4.6	12.9	2.7
\$ 2.90 and under \$ 3.00.....	6.2	8.9	1.2	6.0	5.5	9.4	7.2
\$ 3.00 and under \$ 3.10.....	5.2	7.3	1.3	5.4	2.1	9.9	3.2
\$ 3.10 and under \$ 3.20.....	3.8	5.7	.3	3.2	3.1	3.2	5.8
\$ 3.20 and under \$ 3.30.....	5.3	6.9	2.3	5.9	2.7	3.0	12.1
\$ 3.30 and under \$ 3.40.....	4.2	6.1	.6	5.3	2.8	6.1	8.1
\$ 3.40 and under \$ 3.50.....	2.6	3.6	.7	1.5	1.7	4.5	5.2
\$ 3.50 and under \$ 3.60.....	2.6	3.9	.1	2.0	2.4	2.3	7.4
\$ 3.60 and under \$ 3.70.....	1.2	1.7	.1	.6	1.1	2.2	3.4
\$ 3.70 and under \$ 3.80.....	1.5	2.4	(³)	1.4	.2	3.0	2.7
\$ 3.80 and under \$ 3.90.....	1.0	1.6	-	.9	.3	2.1	.8
\$ 3.90 and under \$ 4.00.....	.5	.7	-	.6	-	.5	1.7
\$ 4.00 and under \$ 4.10.....	.6	.9	-	.6	.4	(³)	3.7
\$ 4.10 and under \$ 4.20.....	.6	.9	-	.2	1.0	.3	2.9
\$ 4.20 and under \$ 4.30.....	.3	.5	-	.2	(³)	.6	1.2
\$ 4.30 and under \$ 4.40.....	.4	.7	-	(³)	.3	1.1	.9
\$ 4.40 and under \$ 4.50.....	.3	.4	-	.1	-	.4	1.4
\$ 4.50 and over.....	1.5	2.4	-	.4	(³)	2.4	6.5
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	19,437	12,586	6,851	4,325	2,375	4,666	2,016
Average hourly earnings ¹	\$2.78	\$3.01	\$2.37	\$2.74	\$2.60	\$2.95	\$3.34

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 61. Sanitary food containers: Occupational averages—all establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Sex, department, and occupation	United States ²				Middle Atlantic				Southeast			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Printing:												
Flexographic printer operators (printing and fabricating operations) (all men).....	186	\$3.21	\$3.02	\$2.92- \$3.36	-	-	-	-	-	-	-	-
Printing pressmen, cylinder press (all men) ⁴	339	3.62	3.57	3.30- 3.74	-	-	-	-	46	\$3.19	\$3.06	\$2.93- \$3.56
Two-color press.....	78	3.90	4.36	3.22- 4.36	-	-	-	-	-	-	-	-
Three-color or more press.....	242	3.58	3.57	3.41- 3.58	-	-	-	-	28	3.35	3.54	2.96- 3.56
Printing pressmen, offset press (all men) ⁴	173	4.42	4.58	3.57- 4.94	-	-	-	-	-	-	-	-
Two-color press.....	20	3.84	3.37	3.33- 3.96	-	-	-	-	-	-	-	-
Three-color or more press.....	149	4.50	4.64	4.15- 4.94	-	-	-	-	-	-	-	-
Printing-press assistants and feeders, cylinder press (all men) ⁴	249	3.14	3.09	2.92- 3.51	101	\$2.96	\$2.92	\$2.92- \$3.12	15	2.96	2.42	2.29- 3.63
Two-color press.....	90	3.27	3.09	3.09- 3.51	-	-	-	-	-	-	-	-
Three-color or more press.....	157	3.07	2.92	2.92- 3.21	101	2.96	2.92	2.92- 3.12	-	-	-	-
Printing-press assistants and feeders, offset press (149 men, 13 women) ⁴	162	3.46	3.41	3.08- 3.63	-	-	-	-	-	-	-	-
Three-color or more press (144 men, 13 women).....	157	3.48	3.42	3.08- 3.63	-	-	-	-	-	-	-	-
Roll supply men (all men).....	176	2.60	2.55	2.34- 2.82	-	-	-	-	13	2.47	-	-
Forming:												
Paper-cup-making-machine operators (operate only).....	1,117	2.40	2.44	2.29- 2.44	292	2.36	2.44	2.13- 2.44	-	-	-	-
Women.....	976	2.39	2.29	2.24- 2.44	242	2.34	2.44	2.13- 2.44	-	-	-	-
Cutting and creasing:												
Cutting- and creasing-press operators (274 men, 33 women) ⁴	307	3.11	3.08	2.95- 3.46	46	3.15	3.00	3.00- 3.42	-	-	-	-
Cylinder or rotary (all men).....	145	3.26	3.01	2.95- 3.42	-	-	-	-	-	-	-	-
Cutting- and creasing-press feeders (115 men, 30 women) ⁴	145	2.83	2.92	2.62- 3.08	30	2.80	2.87	2.73- 2.92	-	-	-	-
Cylinder or rotary (77 men, 16 women).....	93	2.84	2.92	2.35- 3.09	24	2.79	2.83	2.73- 2.92	-	-	-	-
Strippers (371 men, 23 women) ⁴	394	2.64	2.71	2.34- 2.96	-	-	-	-	-	-	-	-
Air hammer (all men).....	159	2.60	2.34	2.34- 3.35	-	-	-	-	-	-	-	-
Hand (45 men, 18 women).....	63	2.12	2.06	1.96- 2.30	-	-	-	-	-	-	-	-
Coating:												
Coating-machine operators (formed-paper products) (83 men, 315 women).....	398	2.73	2.65	2.54- 2.81	-	-	-	-	-	-	-	-
Coating-machine operators (paper stock) (all men).....	105	2.83	2.77	2.62- 3.14	-	-	-	-	-	-	-	-
Miscellaneous:												
Adjusters, machine, class A (679 men, 1 woman).....	680	3.23	3.26	3.11- 3.33	-	-	-	-	-	-	-	-
Balers (all men).....	170	2.69	2.65	2.45- 2.92	29	2.72	2.65	2.63- 2.82	27	2.53	2.52	2.28- 2.71
Bundlers-packers.....	2,492	2.35	2.24	2.17- 2.54	-	-	-	-	245	2.23	2.05	2.05- 2.47
Men.....	170	2.72	2.65	2.60- 2.88	-	-	-	-	-	-	-	-
Women.....	2,322	2.32	2.24	2.17- 2.49	-	-	-	-	245	2.23	2.05	2.05- 2.47
Catchers.....	561	2.50	2.50	2.22- 2.88	-	-	-	-	152	2.27	2.22	2.11- 2.22
Men.....	308	2.60	2.56	2.22- 2.88	-	-	-	-	-	-	-	-
Women.....	253	2.38	2.44	1.96- 2.69	-	-	-	-	-	-	-	-
Diemakers (all men).....	111	3.85	3.89	3.45- 3.89	21	3.61	3.77	3.32- 3.77	-	-	-	-
Electricians, maintenance (all men).....	98	3.62	3.65	3.27- 3.76	23	3.43	3.28	3.27- 3.70	-	-	-	-
Folding- and gluing-machine operators, automatic (332 men, 46 women).....	378	3.12	3.09	2.62- 3.46	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (234 men, 23 women).....	257	2.51	2.49	2.30- 2.84	51	2.43	2.41	2.40- 2.50	34	2.19	2.06	2.06- 2.24
Maintenance men, general utility (all men).....	284	3.53	3.60	3.25- 3.87	-	-	-	-	51	3.02	3.29	2.28- 3.59
Mechanics, maintenance (all men).....	735	3.47	3.22	3.22- 3.76	-	-	-	-	-	-	-	-
Shipping clerks (all men).....	35	3.02	2.92	2.91- 3.12	14	2.89	-	-	-	-	-	-
Shipping and receiving clerks (55 men, 3 women).....	58	2.85	3.00	2.64- 3.10	-	-	-	-	-	-	-	-
Truckdrivers (all men) ⁴	62	3.13	3.17	2.66- 3.51	10	3.51	-	-	-	-	-	-
Other than semi- or trailer.....	53	3.09	3.01	2.48- 3.51	-	-	-	-	-	-	-	-
Truckers, power (forklift) (707 men, 2 women).....	709	2.90	2.96	2.64- 3.09	127	2.78	2.71	2.64- 2.94	-	-	-	-
Truckers, power (other than forklift) (114 men, 2 women).....	116	2.82	2.88	2.86- 2.90	46	2.88	2.89	2.86- 2.92	-	-	-	-

See footnotes at end of table.

Table 61. Sanitary food containers: Occupational averages—all establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, March 1970)

Sex, department, and occupation	Great Lakes					Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³	
Printing:									
Flexographic printer operators (printing and fabricating operations).....	36	\$3.44	\$3.60	\$3.41-3.60	-	-	-	-	-
Printing pressmen, cylinder press ⁴	80	3.78	4.36	3.42- 4.36	25	\$4.42	\$4.09	\$3.90-4.09	-
Two-color press.....	-	-	-	-	-	-	-	-	-
Three-color or more press.....	-	-	-	-	25	4.42	4.09	3.90- 4.09	-
Printing pressmen, offset press ⁴	-	-	-	-	36	4.65	4.35	3.57- 5.68	-
Two-color press.....	-	-	-	-	-	-	-	-	-
Three-color or more press.....	-	-	-	-	26	4.67	3.57	3.57- 5.84	-
Printing-press assistants and feeders, cylinder press ⁴	103	3.22	3.09	3.09- 3.51	-	-	-	-	-
Two-color press.....	-	-	-	-	-	-	-	-	-
Three-color or more press.....	17	2.78	2.50	2.50- 3.19	-	-	-	-	-
Printing-press assistants and feeders, offset press ⁴	77	3.61	3.49	3.39- 3.51	15	4.11	3.98	3.63- 4.10	-
Three-color or more press.....	73	3.67	3.49	3.39- 3.51	14	4.12	-	-	-
Roll supply men.....	25	2.91	3.07	2.95- 3.07	-	-	-	-	-
Forming:									
Paper-cup-making-machine operators (operate only).....	106	2.56	2.73	2.24- 2.85	-	-	-	-	-
Women.....	106	2.56	2.73	2.24- 2.85	-	-	-	-	-
Cutting and creasing:									
Cutting- and creasing-press operators ⁴	73	3.36	3.46	3.46- 3.46	42	4.01	4.15	3.42- 4.46	-
Cylinder or rotary.....	16	3.48	3.46	3.45- 3.60	31	3.92	4.27	3.42- 4.40	-
Cutting- and creasing-press feeders ⁴	46	3.09	3.09	3.08- 3.09	8	3.40	-	-	-
Cylinder or rotary.....	-	-	-	-	-	-	-	-	-
Strippers ⁴	-	-	-	-	-	-	-	-	-
Air hammer.....	-	-	-	-	-	-	-	-	-
Hand.....	-	-	-	-	-	-	-	-	-
Coating:									
Coating-machine operators (formed-paper products).....	128	2.52	2.47	2.40- 2.73	-	-	-	-	-
Coating-machine operators (paper stock).....	30	2.86	3.14	2.25- 3.39	7	3.76	-	-	-
Miscellaneous:									
Adjusters, machine, class A.....	-	-	-	-	51	3.77	3.73	3.73- 3.75	-
Balers.....	39	2.78	2.87	2.63- 2.92	16	3.29	3.25	3.14- 3.36	-
Bundlers-packers.....	582	2.38	2.19	2.17- 2.65	396	2.63	2.56	2.44- 2.75	-
Men.....	-	-	-	-	18	3.27	3.26	3.26- 3.33	-
Women.....	583	2.34	2.19	2.17- 2.22	378	2.60	2.56	2.44- 2.75	-
Catchers.....	181	2.69	2.74	2.44- 2.88	35	3.26	3.42	3.28- 3.42	-
Men.....	77	2.86	2.88	2.88- 2.88	11	2.98	-	-	-
Women.....	-	-	-	-	-	-	-	-	-
Diemakers.....	44	3.91	3.89	3.89- 3.89	20	4.50	4.53	4.52- 4.54	-
Electricians, maintenance.....	34	3.85	3.76	3.72- 3.80	-	-	-	-	-
Folding- and gluing-machine operators, automatic.....	206	3.29	3.39	2.91- 3.46	31	3.75	3.80	3.65- 3.86	-
Janitors, porters, and cleaners.....	73	2.60	2.71	2.36- 2.84	25	2.98	2.96	2.86- 3.08	-
Maintenance men, general utility.....	67	3.32	3.51	2.95- 3.60	41	4.14	4.42	3.51- 4.44	-
Mechanics, maintenance.....	149	3.73	3.76	3.70- 3.76	61	4.25	4.16	4.16- 4.38	-
Shipping clerks.....	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks.....	26	3.08	3.06	3.00- 3.10	-	-	-	-	-
Truckdrivers ⁴	22	2.68	2.68	2.48- 2.79	-	-	-	-	-
Other than semi- or trailer.....	22	2.68	2.68	2.48- 2.79	-	-	-	-	-
Truckers, power (forklift).....	187	3.01	3.09	2.99- 3.09	96	3.42	3.43	3.34- 3.55	-
Truckers, power (other than forklift).....	46	2.83	2.88	2.88- 2.88	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ See appendix A for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in a region.⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 62. Sanitary food containers: Method of wage payment

(Percent of production workers by method of wage payment, United States and selected regions, March 1970)

Method of wage payment ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Pacific
All workers.....	100	100	100	100	100
Time-rated workers.....	90	92	83	92	93
Formal plans.....	85	91	80	88	93
Single rate.....	27	12	12	38	59
Range of rates.....	58	79	68	50	34
Individual rates.....	5	(³)	4	4	-
Incentive workers.....	10	8	17	8	7
Individual piecework.....	3	7	-	-	-
Group piecework.....	1	-	4	1	-
Individual bonus.....	3	-	12	1	7
Group bonus.....	3	1	1	7	-

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 63. Sanitary food containers: Scheduled weekly hours

(Percent of production and officeworkers by scheduled weekly hours, ¹ United States and selected regions, March 1970)

Weekly hours ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers					
All workers.....	100	100	100	100	100
30 hours.....	7	-	-	-	-
37½ hours.....	9	24	-	4	13
38 hours.....	1	-	-	3	-
40 hours.....	76	49	100	89	87
44 hours.....	1	-	-	3	-
45 hours.....	4	17	-	-	-
48 hours.....	2	10	-	-	-
Officeworkers					
All workers.....	100	100	100	100	100
35 hours.....	1	1	-	-	-
37½ hours.....	16	2	28	54	-
38 hours.....	1	-	-	4	-
40 hours.....	82	96	72	42	100

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 64. Sanitary food containers: Shift differential provisions

(Percent of production workers by shift differential provisions,¹ United States and selected regions, March 1970)

Shift differential	United States ²	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>					
Workers in establishments having second-shift provisions.....	98.1	98.5	99.1	96.0	100.0
With shift differential.....	97.4	98.5	93.6	96.0	100.0
Uniform cents per hour.....	92.9	95.2	93.6	89.9	78.0
3 cents.....	.6	-	-	-	-
5 cents.....	2.2	-	-	-	-
6 cents.....	5.8	-	4.8	8.8	-
7 cents.....	14.7	15.9	10.2	16.0	-
7½ cents.....	8.1	-	24.3	13.3	-
8 cents.....	17.9	16.8	20.6	5.7	1.1
10 cents.....	24.2	47.4	8.1	3.5	50.0
11 cents.....	.8	-	-	-	8.0
12 cents.....	1.9	-	-	4.4	8.3
14 cents.....	11.5	-	25.6	34.9	-
15 cents.....	4.1	15.1	-	3.3	-
17 cents.....	1.1	-	-	-	10.5
Uniform percentage.....	2.2	3.4	-	6.2	-
5 percent.....	1.5	-	-	6.2	-
10 percent.....	.8	3.4	-	-	-
Full day's pay for reduced hours.....	1.4	-	-	-	13.3
Other formal pay differential.....	.9	-	-	-	8.7
With no shift differential.....	.7	-	5.5	-	-
<u>Third or other late shift</u>					
Workers in establishments having third- or other late-shift provisions.....	97.3	98.5	99.1	96.0	100.0
With shift differential.....	96.6	98.5	93.6	96.0	100.0
Uniform cents per hour.....	92.1	95.2	93.6	89.9	78.0
5 cents.....	.6	-	-	-	-
10 cents.....	19.7	6.0	40.3	16.8	4.6
11 cents.....	6.3	-	9.4	8.8	-
12 cents.....	9.8	-	7.1	4.4	15.4
13 cents.....	7.3	16.8	-	-	12.6
14 cents.....	20.6	15.9	28.7	56.6	-
15 cents.....	21.6	41.5	8.1	3.3	17.3
16 cents.....	.1	-	-	-	1.1
17 cents.....	1.9	-	-	-	18.6
18 cents.....	.9	-	-	-	8.3
20 cents.....	3.3	15.1	-	-	-
Uniform percentage.....	2.2	3.4	-	6.2	-
10 percent.....	1.5	-	-	6.2	-
15 percent.....	.8	3.4	-	-	-
Full day's pay for reduced hours.....	1.4	-	-	-	13.3
Other formal pay differential.....	.9	-	-	-	8.7
With no shift differential.....	.7	-	5.5	-	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.

² Includes data for regions in addition to those shown separately.

³ 8 hours' pay for 7½ hours' work plus 11 cents per hour.

⁴ 8 hours' pay for 7½ hours' work plus 22 cents per hour.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 65. Sanitary food containers: Shift differential practices

(Percent of production workers on late shifts by amount of differential, United States and selected regions, March 1970)

Shift differential	United States ¹	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>					
Workers employed on second shift.....	29.2	31.4	27.3	26.9	31.0
Receiving shift differential.....	29.0	31.4	25.9	26.9	31.0
Uniform cents per hour.....	27.7	30.6	25.9	25.5	23.5
Under 5 cents.....	.2	-	-	-	-
5 cents.....	.6	-	-	-	-
6 cents.....	1.9	-	1.8	3.1	-
7 cents.....	4.4	5.4	2.4	5.3	-
7½ cents.....	2.2	-	6.3	3.7	-
8 cents.....	4.8	3.5	5.4	1.2	-
10 cents.....	7.7	16.1	1.9	.8	15.7
11 cents.....	.3	-	-	-	2.9
12 cents.....	.6	-	-	1.5	2.0
14 cents.....	3.1	-	8.1	8.8	-
15 cents.....	1.5	5.7	-	1.1	-
17 cents.....	.3	-	-	-	3.0
Uniform percentage.....	.5	.8	-	1.4	-
5 percent.....	.3	-	-	1.4	-
10 percent.....	.2	.8	-	-	-
Full day's pay for reduced hours.....	.4	-	-	-	3.5
Other formal pay differential.....	.4	-	-	-	4.0
Receiving no shift differential.....	.2	-	1.4	-	-
<u>Third or other late shift</u>					
Workers employed on third or other late shift.....	19.5	22.0	20.0	22.1	16.5
Receiving shift differential.....	19.4	22.0	18.5	22.1	16.5
Uniform cents per hour.....	18.9	21.6	18.5	21.3	15.0
10 cents.....	4.4	.7	7.8	4.6	.6
11 cents.....	.8	-	.5	2.3	-
12 cents.....	2.4	-	1.0	1.1	4.8
13 cents.....	1.3	3.5	-	-	3.2
14 cents.....	4.8	3.1	7.7	13.2	-
15 cents.....	3.9	9.8	1.5	.2	2.7
17 cents.....	.3	-	-	-	2.7
18 cents.....	.1	-	-	-	1.0
20 cents.....	1.0	4.5	-	-	-
Uniform percentage.....	.3	.4	-	.8	-
10 percent.....	.2	-	-	.8	-
15 percent.....	.1	.4	-	-	-
Full day's pay for reduced hours.....	.2	-	-	-	1.5
Receiving no shift differential.....	.2	-	1.4	-	-

¹ Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 66. Sanitary food containers: Paid holidays

(Percent of production and officeworkers in establishments with formal provisions for paid holidays, United States, and selected regions, March 1970)

Number of paid holidays	United States ¹	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers					
All workers.....	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100
5 days.....	2	-	14	-	-
6 days.....	1	-	3	-	-
6 days plus 1 half day.....	1	-	-	4	-
7 days.....	3	3	8	6	-
7 days plus 2 half days.....	2	2	-	2	-
8 days.....	52	33	46	70	50
8 days plus 1, 2, or 3 half days.....	3	3	-	-	5
9 days.....	32	40	29	18	45
10 days.....	(²)	1	-	-	-
10 days plus 2 half days.....	1	3	-	-	-
11 days.....	3	15	-	-	-
Officeworkers					
All workers.....	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100
5 days.....	2	-	17	-	-
6 days.....	(²)	-	2	-	-
6 days plus 1 half day.....	1	-	-	6	-
7 days.....	6	2	15	6	4
7 days plus 2 half days.....	1	-	-	3	-
8 days.....	46	23	49	77	44
8 days plus 1 or 2 half days.....	1	-	-	-	3
9 days.....	38	59	17	8	49
9 days plus 2 half days.....	(²)	(²)	-	-	-
10 days.....	(²)	(²)	-	-	-
10 days plus 2 half days.....	(²)	1	-	-	-
11 days.....	4	13	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 67. Sanitary food containers: Paid vacations

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	Pacific
	Production workers				
All workers.....	100	100	100	100	100
Method of payment					
Workers in establishments providing paid vacations.....	100	100	100	100	100
Length-of-time payment.....	71	42	87	78	91
Percentage payment.....	29	58	13	22	9
Amount of vacation pay ²					
After 1 year of service:					
Under 1 week.....	1	-	-	-	9
1 week.....	93	97	93	97	87
2 weeks.....	6	3	7	3	5
After 3 years of service:					
1 week.....	11	19	5	-	9
Over 1 and under 2 weeks.....	1	2	8	-	-
2 weeks.....	86	79	79	100	91
Over 2 and under 3 weeks.....	1	-	7	-	-
After 5 years of service:					
1 week.....	1	-	-	-	9
2 weeks.....	98	100	93	100	87
Over 2 and under 3 weeks.....	1	-	7	-	-
3 weeks.....	(³)	-	-	-	5
After 10 years of service:					
Over 1 and under 2 weeks.....	1	-	-	-	9
2 weeks.....	12	7	18	2	-
Over 2 and under 3 weeks.....	3	-	7	7	-
3 weeks.....	85	93	75	91	91
After 15 years of service:					
2 weeks.....	7	4	18	2	9
3 weeks.....	65	86	73	30	37
4 weeks.....	28	10	9	68	54
After 20 years of service:					
2 weeks.....	7	4	18	2	9
3 weeks.....	17	24	-	13	15
Over 3 and under 4 weeks.....	1	-	7	-	-
4 weeks.....	67	72	75	50	76
5 weeks.....	8	-	-	35	-
After 25 years of service: ⁴					
2 weeks.....	7	4	18	2	9
3 weeks.....	16	20	7	13	15
Over 3 and under 4 weeks.....	1	-	-	-	-
4 weeks.....	58	70	75	24	59
5 weeks.....	18	6	-	61	17

See footnotes at end of table.

Table 67. Sanitary food containers: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	Pacific
	Officeworkers				
All workers.....	100	100	100	100	100
<u>Method of payment</u>					
Workers in establishments providing paid vacations.....	100	100	100	100	100
Length-of-time payment.....	100	100	100	100	100
<u>Amount of vacation pay²</u>					
After 1 year of service:					
1 week.....	22	34	32	33	4
2 weeks.....	78	66	68	67	96
After 3 years of service:					
1 week.....	1	2	-	-	-
2 weeks.....	98	98	85	100	100
Over 2 and under 3 weeks.....	2	-	15	-	-
After 5 years of service:					
2 weeks.....	96	100	83	100	97
Over 2 and under 3 weeks.....	2	-	15	-	-
3 weeks.....	2	-	2	-	3
After 10 years of service:					
2 weeks.....	7	5	17	5	-
Over 2 and under 3 weeks.....	6	-	15	19	-
3 weeks.....	87	95	68	76	100
After 15 years of service:					
2 weeks.....	5	2	17	4	-
3 weeks.....	76	77	79	70	54
4 weeks.....	18	21	4	27	46
After 20 years of service:					
2 weeks.....	5	2	17	4	-
3 weeks.....	13	2	(³)	29	10
Over 3 and under 4 weeks.....	2	-	15	-	-
4 weeks.....	79	95	68	68	90
5 weeks.....	1	-	-	-	-
After 25 years of service: ⁴					
2 weeks.....	5	2	17	4	-
3 weeks.....	13	2	(³)	27	10
Over 3 and under 4 weeks.....	2	-	15	-	-
4 weeks.....	73	95	68	47	77
5 weeks.....	6	-	-	22	13
6 weeks.....	1	-	-	-	-

¹ Includes data for regions in addition to those shown separately.² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progressions. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.³ Less than 0.5 percent.⁴ Vacation provisions were virtually the same after longer periods of service, except that 36 percent of the production workers in the Great Lakes region were in establishments providing 6 weeks of vacation pay after 30 years of service.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 68. Sanitary food containers: Health, insurance, and retirement plans

(Percent of production and officeworkers in establishments with specified health, insurance, and retirement plans, United States and selected regions, March 1970)

Type of plan ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers					
All workers.....	100	100	100	100	100
Workers in establishments providing:					
Life insurance.....	97	100	99	98	100
Noncontributory plans.....	83	83	74	85	87
Accidental death and dismemberment insurance.....	67	69	60	88	85
Noncontributory plans.....	55	52	33	74	71
Sickness and accident insurance or sick leave or both ³	82	79	84	93	53
Sickness and accident insurance.....	79	76	84	93	29
Noncontributory plans.....	65	76	70	82	29
Sick leave (full pay, no waiting period).....	5	3	-	6	24
Sick leave (partial pay or waiting period).....	1	-	5	-	-
Hospitalization insurance.....	97	99	100	98	100
Noncontributory plans.....	82	99	74	86	100
Surgical insurance.....	97	99	100	98	100
Noncontributory plans.....	82	99	74	86	100
Medical insurance.....	85	74	69	96	100
Noncontributory plans.....	70	74	48	84	100
Major medical insurance.....	52	39	58	55	73
Noncontributory plans.....	43	39	29	43	73
Retirement plans ⁴	83	70	91	90	91
Pensions.....	83	70	91	90	91
Noncontributory plans.....	80	70	79	84	91
Severance pay.....	1	-	-	-	8
No plans.....	2	-	-	-	-
Officeworkers					
All workers.....	100	100	100	100	100
Workers in establishments providing:					
Life insurance.....	95	86	100	98	100
Noncontributory plans.....	81	73	64	93	77
Accidental death and dismemberment insurance.....	65	52	63	77	90
Noncontributory plans.....	53	40	27	72	73
Sickness and accident insurance or sick leave or both ³	87	84	78	98	66
Sickness and accident insurance.....	76	71	78	87	41
Noncontributory plans.....	63	71	64	82	34
Sick leave (full pay, no waiting period).....	46	45	26	53	47
Sick leave (partial pay or waiting period).....	7	-	-	31	-
Hospitalization insurance.....	96	86	100	100	100
Noncontributory plans.....	82	86	64	92	100
Surgical insurance.....	96	86	100	100	100
Noncontributory plans.....	82	86	64	92	100
Medical insurance.....	89	84	69	98	100
Noncontributory plans.....	75	84	43	90	100
Major medical insurance.....	72	53	76	98	90
Noncontributory plans.....	65	53	39	90	90
Retirement plans ⁴	88	89	93	83	96
Pensions.....	88	89	93	83	96
Noncontributory plans.....	71	63	64	70	73
Severance pay.....	3	-	21	-	7
No plans.....	1	1	-	-	-

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits exceeding legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

Table 69. Sanitary food containers: Other selected benefits

(Percent of production and officeworkers in establishments having formal provisions for funeral leave pay and jury duty pay, United States and regions, March 1970)

Type of benefit ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers					
Workers in establishments with provisions for:					
Funeral leave pay.....	94	95	86	96	100
Jury duty pay.....	84	78	91	96	91
Officeworkers					
Workers in establishments with provisions for:					
Funeral leave pay.....	92	97	93	84	96
Jury duty pay.....	76	69	93	84	92

¹ For definition of benefits, see appendix A.

² Includes data for regions in addition to those shown separately.

Part V. Fiber Cans, Tubes, Drums, and Similar Products

Average hourly earnings

Earnings of production and related workers in establishments primarily manufacturing fiber cans, tubes, drums, and similar products averaged \$2.73 an hour in March 1970. (See table 70.) This was 25 percent above the November 1964 average of \$2.18.¹⁴ In the three regions studied separately, wage levels rose at approximately this same rate and, in March 1970, averaged \$2.64 in the Southeast, \$2.68 in the Great Lakes, and \$2.83 in the Middle Atlantic. At the time, nearly four-fifths of the 12,530 workers covered by the survey were employed in these three regions.

Slightly more than two-thirds of the work force were in metropolitan areas and averaged \$2.63 an hour, compared with \$2.96 for those in smaller communities. This relationship held in the Southeast (\$2.09 and \$2.95) and in the Great Lakes (\$2.45 and \$3.25), the two regions permitting such comparisons. In both of these regions, establishments employing 100 workers or more accounted for greater proportions of the work force in nonmetropolitan areas than in larger communities.

Earnings in establishments having 100 employees or more averaged \$2.90 an hour, compared with \$2.37 in smaller establishments. In the Southeast, where comparable data were available, workers in the larger establishments also had the higher average (\$2.81, compared with \$2.18). In plants having collective bargaining agreements, the nationwide average was \$2.83—27 cents an hour higher than in nonunion plants.

Wage levels also varied by product. For example, workers in establishments reporting fiber drums as their principal product (nearly one-fifth of the work force) averaged \$3.31 an hour, nationally, and \$3.12 an hour in the Middle Atlantic

States, the only region for which separate data could be tabulated. Corresponding averages for workers in establishments primarily manufacturing fiber cans, tubes, and similar products, except drums, were \$2.59 and \$2.61.

Men, accounting for seven-tenths of the industry's work force, averaged \$2.98 an hour, compared with \$2.14 for women. The wage advantage for men amounted to 46 percent in the Southeast, 40 percent in the Great Lakes, and 32 percent in the Middle Atlantic region.¹⁵

All but 6 percent of the workers earned within a range of \$1.60 and \$4 an hour. (See table 71.) For those in the middle half of the array, the range was \$2.13 to \$3.25. Two-fifths of the women, compared with one-tenth of the men, earned less than \$2 an hour. Regionally, the proportions of production workers earning less than \$2 an hour were nearly three-tenths in the Southeast, one-seventh in the Great Lakes, and slightly more than one-tenth in the Middle Atlantic.

Occupational earnings

The occupational groups for which data are shown in table 72 accounted for slightly less than one-half of the production workers. Average hourly earnings in these occupations ranged from \$1.90 for hand tube assemblers, mostly women, to \$4.08 for maintenance electricians, a job staffed entirely by men. Tube cutter operators, numerically the most important job studied separately (391 men and 318 women), averaged \$2.39 an hour. Other numerically important groups and their averages included spiral-tube-winding-machine operators (set up and operate), \$2.85; catchers, \$2.74; forming-press

¹⁴ BLS Bulletin 1478, op. cit.

¹⁵ See footnote 7, p. 7, Pt. I.

operators, \$2.71; bundlers and packers, \$2.13; and machine tube assemblers, \$2.09. Where occupational comparisons were possible for the three regions, the Southeast usually reported the lowest averages.

Establishment practices and supplementary wage provisions

Method of wage payment. Two-thirds of the industry's production workers were paid time rates. (See table 73.) Pay for a majority of these workers was determined under formal systems providing single rates for specified occupations; other methods, however, applied to substantial proportions of the workers in some regions. In the Great Lakes, for example, ranges of rates and single rates each applied to two-fifths of the workers; in the Southeast, informal systems primarily basing rates on individual worker's qualifications applied to one-fourth of the work force. Incentive workers, usually paid individual or group bonuses, accounted for slightly more than two-fifths of the workers in the Middle Atlantic and Southeast regions and one-fifth of the workers in the Great Lakes.

Scheduled weekly hours. Work schedules of 40 hours a week were in effect in establishments employing three-fourths of the production workers and seven-tenths of the officeworkers in March 1970. (See table 74.) Such schedules were predominant for production workers in the three regions studied separately; slightly less than one-half of the work force in the Southeast, however, was scheduled for 48 hours. For officeworkers, the major exceptions to the 40-hour week were the 35-hour schedules prevailing in the Southeast and the 37½-hour schedules applying to nearly one-fourth of the workers in the Middle Atlantic region.

Shift differential provisions and practices. At least four-fifths of the workers were in establishments having formal pay provisions for late-shift work. (See table 75.) At the time of the survey, however, only one-fifth of the workers actually were employed on second shifts and less than one-tenth were on third or other late shifts. (See table 76.) These workers typically received pay in addition to day-shift rates, usually amounting to 5, 7, or 10 cents an hour for second shifts and 12 cents an hour for third shifts.

Paid holidays. Nearly all of the production and officeworkers were in establishments granting paid holidays, usually 8 or 9 annually. (See table 77.) Holiday provisions for both groups of employees were considerably less liberal in the Southeast than in the Middle Atlantic and Great Lakes regions.

Paid vacations. Nearly all production and officeworkers received vacation pay after qualifying periods of service. (See table 78.) Production workers were typically provided 1 week of vacation pay after 1 year of service, 2 weeks or more after 3 years, and 3 weeks or more after 15 years. About one-half of the production workers were in establishments with provisions for at least 4 weeks' vacation pay after 25 years of service. Officeworkers were covered by similar provisions, but were generally granted 2 weeks of vacation pay sooner than production workers. Vacation provisions varied by region. After 25 years of service, for example, 4 weeks or more of vacation pay was available to at least seven-tenths of the production workers in the Middle Atlantic and Great Lakes region, compared with fewer than one-tenth of the workers in the Southeast.

Health, insurance, and retirement plans. Life, hospitalization, surgical, and medical insurance were available to seven-eighths or more of the production and office personnel. (See table 79.) Accidental death and dismemberment insurance applied to approximately three-fourths of the workers in both groups, while sickness and accident insurance and major medical insurance covered two-thirds of the production workers and seven-tenths or more of the officeworkers. Employers paid at least part of the cost of all these plans, and, in most instances, they paid the total cost. Sick leave plans (nearly always full pay, no waiting period) were common for officeworkers, but not for production workers. Of the health and insurance benefits studied, the incidence of major medical and accidental death and dismemberment insurance varied the most among the regions; the incidence of life insurance and hospitalization insurance varied the least.

Pension plans, providing for regular payments on retirement (in addition to those under Federal social security),

were provided by establishments employing slightly more than three-fifths of the production workers and three-fourths of the office employees. Such plans were usually paid for wholly by the employer. Retirement severance plans were virtually nonexistent in the industry.

Other selected benefits. Provisions for pay while attending funerals of specified family members were reported by establishments employing about eight-

tenths of the production and office-workers. (See table 80.) Paid leave for jury duty also was available to approximately seven-tenths of the workers in the two groups. Regionally, the proportions of production workers covered by jury-duty pay provisions were slightly more than three-fifths in the Middle Atlantic, three-fourths in the Southeast, and four-fifths in the Great Lakes. Regional variation was somewhat wider for officeworkers.

Table 70. Fiber cans, tubes, drums, and similar products: Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, March 1970)

Item	United States ²		Middle Atlantic		Southeast		Great Lakes	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers-----	12,530	\$2.73	2,774	\$2.83	3,986	\$2.64	2,967	\$2.68
Men-----	8,821	2.98	2,057	3.02	2,942	2.87	1,780	3.02
Women-----	3,709	2.14	717	2.28	1,044	1.97	1,187	2.15
Size of community:								
Metropolitan areas ³ -----	8,576	2.63	2,774	2.83	1,452	2.09	2,123	2.45
Nonmetropolitan areas-----	3,954	2.96	-	-	2,534	2.95	844	3.25
Size of establishment:								
20-99 workers-----	4,056	2.37	-	-	1,076	2.18	-	-
100 workers or more-----	8,474	2.90	1,681	2.96	2,910	2.81	1,972	2.85
Labor-management contracts:								
Establishments with--								
Majority of workers covered-----	7,807	2.83	2,570	2.87	-	-	2,545	2.73
None or minority of workers covered-----	4,723	2.56	-	-	3,330	2.69	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 71. Fiber cans, tubes, drums, and similar products: Earnings distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and selected regions, March 1970)

Average hourly earnings ¹	United States ²			Middle Atlantic	Southeast	Great Lakes
	Total	Men	Women			
\$ 1.60 and under \$ 1.65-----	4.9	1.8	12.2	2.7	11.5	0.5
\$ 1.65 and under \$ 1.70-----	2.1	.6	5.6	1.1	2.0	2.7
\$ 1.70 and under \$ 1.75-----	2.8	1.2	6.8	3.1	4.4	2.0
\$ 1.75 and under \$ 1.80-----	1.2	.6	2.8	.9	.4	1.1
\$ 1.80 and under \$ 1.85-----	1.7	1.3	2.6	.6	1.8	.9
\$ 1.85 and under \$ 1.90-----	2.1	1.8	2.8	.4	3.8	2.8
\$ 1.90 and under \$ 1.95-----	1.5	.9	2.9	1.2	1.1	1.7
\$ 1.95 and under \$ 2.00-----	2.0	1.3	3.6	.8	3.3	2.1
\$ 2.00 and under \$ 2.10-----	5.4	3.1	10.9	4.1	4.6	10.0
\$ 2.10 and under \$ 2.20-----	4.7	3.3	7.9	2.2	5.3	5.9
\$ 2.20 and under \$ 2.30-----	4.5	2.8	8.6	3.0	3.9	7.2
\$ 2.30 and under \$ 2.40-----	5.7	3.9	9.9	4.1	4.1	7.6
\$ 2.40 and under \$ 2.50-----	3.5	3.8	2.8	2.3	3.7	4.0
\$ 2.50 and under \$ 2.60-----	6.2	6.4	5.8	10.8	5.2	4.5
\$ 2.60 and under \$ 2.70-----	4.8	4.8	4.9	3.5	3.8	4.3
\$ 2.70 and under \$ 2.80-----	3.8	4.4	2.5	4.2	3.9	2.6
\$ 2.80 and under \$ 2.90-----	3.9	4.9	1.3	2.6	2.7	5.7
\$ 2.90 and under \$ 3.00-----	3.2	4.1	1.2	3.2	3.6	3.5
\$ 3.00 and under \$ 3.10-----	3.9	5.1	1.3	8.3	2.7	3.4
\$ 3.10 and under \$ 3.20-----	4.5	5.9	1.2	6.1	3.9	3.5
\$ 3.20 and under \$ 3.30-----	4.5	6.0	.8	6.1	3.2	4.0
\$ 3.30 and under \$ 3.40-----	3.6	5.0	.2	3.8	3.2	3.5
\$ 3.40 and under \$ 3.50-----	3.1	4.4	.2	4.2	1.7	4.4
\$ 3.50 and under \$ 3.60-----	2.9	4.0	.4	3.3	2.4	2.8
\$ 3.60 and under \$ 3.70-----	1.9	2.7	.1	2.3	1.7	1.2
\$ 3.70 and under \$ 3.80-----	2.0	2.8	.1	1.8	1.7	1.2
\$ 3.80 and under \$ 3.90-----	1.8	2.5	.1	2.3	1.6	1.1
\$ 3.90 and under \$ 4.00-----	1.3	1.8	.2	1.7	1.1	1.0
\$ 4.00 and under \$ 4.10-----	.9	1.3	.1	.9	1.0	.5
\$ 4.10 and under \$ 4.20-----	.9	1.2	-	1.8	.6	.3
\$ 4.20 and under \$ 4.30-----	.9	1.3	-	.8	.8	1.2
\$ 4.30 and under \$ 4.40-----	.7	1.0	.1	.2	1.2	.7
\$ 4.40 and under \$ 4.50-----	.5	.7	-	.1	.7	.4
\$ 4.50 and over-----	2.4	3.4	(³)	.8	3.8	1.6
Total-----	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers-----	12,530	8,821	3,709	2,774	3,986	2,967
Average hourly earnings ¹ -----	\$ 2.73	\$ 2.98	\$ 2.14	\$ 2.83	\$ 2.64	\$ 2.68

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 73. Fiber cans, tubes, drums, and similar products: Method of wage payment

(Percent of production workers by method of wage payment, United States and selected regions, March 1970)

Method of wage payment ¹	United States ²	Middle Atlantic	Southeast	Great Lakes
All workers.....	100	100	100	100
Time-rated workers.....	66	56	58	79
Formal plans.....	50	41	34	79
Single rate.....	34	32	21	40
Range of rates.....	16	9	13	39
Individual rates.....	16	15	24	-
Incentive workers.....	34	44	42	21
Individual piecework.....	3	12	2	-
Group piecework.....	-	-	-	-
Individual bonus.....	19	3	39	12
Group bonus.....	12	29	-	9

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 74. Fiber cans, tubes, drums, and similar products: Scheduled weekly hours

(Percent of production and officeworkers by scheduled weekly hours,¹ United States and selected regions, March 1970)

Weekly hours ¹	United States ²	Middle Atlantic	Southeast	Great Lakes
Production workers				
All workers.....	100	100	100	100
40 hours.....	75	93	54	81
45 hours.....	4	-	-	8
48 hours.....	16	-	46	7
49 hours.....	2	-	-	-
52 hours.....	2	7	-	-
57¼ hours.....	1	-	-	5
Officeworkers				
All workers.....	100	100	100	100
35 hours.....	20	3	72	-
37½ hours.....	10	23	-	6
40 hours.....	70	75	28	94

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 75. Fiber cans, tubes, drums, and similar products: Shift differential provisions

(Percent of production workers by shift differential provisions,¹ United States and selected regions, March 1970)

Shift differential	United States ²	Middle Atlantic	Southeast	Great Lakes
<u>Second shift</u>				
Workers in establishments having second-shift provisions.....	81.9	70.6	84.2	100.0
With shift differential.....	76.3	70.6	66.7	100.0
Uniform cents per hour.....	75.0	64.7	66.7	100.0
5 cents.....	15.6	25.4	9.8	24.3
7 cents.....	18.9	-	46.2	9.4
8 cents.....	2.0	-	6.4	-
9 cents.....	1.2	-	-	-
10 cents.....	27.2	39.3	4.3	45.5
12 cents.....	4.2	-	-	4.4
12½ cents.....	.6	-	-	2.7
13 cents.....	.8	-	-	3.6
14 cents.....	1.3	-	-	5.6
15 cents.....	3.0	-	-	4.5
Uniform percentage.....	1.3	5.8	-	-
10 percent.....	1.3	5.8	-	-
With no shift differential.....	5.6	-	17.6	-
<u>Third or other late shift</u>				
Workers in establishments having third- or other late-shift provisions.....	69.5	45.3	77.6	80.3
With shift differential.....	65.2	45.3	64.1	80.3
Uniform cents per hour.....	61.5	39.4	64.1	80.3
5 cents.....	.5	-	1.7	-
8 cents.....	4.5	-	-	19.1
10 cents.....	10.6	23.1	5.5	10.9
12 cents.....	20.2	-	50.5	2.7
12½ cents.....	3.7	10.5	-	5.8
14 cents.....	1.3	-	-	5.6
15 cents.....	6.2	-	-	4.6
16 cents.....	2.0	-	6.4	-
16½ cents.....	1.3	5.9	-	-
17 cents.....	.8	-	-	3.6
18 cents.....	1.8	-	-	-
20 cents.....	3.4	-	-	14.5
25 cents.....	5.1	-	-	13.5
Uniform percentage.....	1.3	5.8	-	-
15 percent.....	1.3	5.8	-	-
Other formal pay differential.....	³ 2.4	-	-	-
With no shift differential.....	4.3	-	13.5	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.

² Includes data for regions in addition to those shown separately.

³ Combination plans providing full day's pay for reduced hours plus cents-per-hour differential.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 76. Fiber cans, tubes, drums, and similar products: Shift differential practices

(Percent of production workers on late shifts by amount of shift differential, United States and selected regions, March 1970)

Shift differential	United States ¹	Middle Atlantic	Southeast	Great Lakes
<u>Second shift</u>				
Workers employed on second shift.....	20.1	20.8	24.6	17.4
Receiving shift differential.....	17.9	20.8	17.6	17.4
Uniform cents per hour.....	17.4	18.6	17.6	17.4
5 cents.....	3.4	7.4	2.7	3.8
7 cents.....	4.1	-	10.8	.6
8 cents.....	.8	-	2.5	-
10 cents.....	7.2	11.2	1.5	8.0
12 cents.....	.8	-	-	1.2
13 cents.....	.1	-	-	.3
14 cents.....	.6	-	-	2.4
15 cents.....	.2	-	-	1.0
Uniform percentage.....	.5	2.2	-	-
10 percent.....	.5	2.2	-	-
Receiving no shift differential.....	2.2	-	7.0	-
<u>Third or other late shift</u>				
Workers employed on third or other late shift.....	6.0	-	13.3	5.8
Receiving shift differential.....	6.0	-	13.2	5.8
Uniform cents per hour.....	5.8	-	13.2	5.8
8 cents.....	.2	-	-	.8
10 cents.....	.4	-	.9	.4
12 cents.....	4.0	-	12.3	-
18 cents.....	.1	-	-	-
20 cents.....	.6	-	-	2.7
25 cents.....	.4	-	-	1.9
Other.....	.2	-	-	-
Receiving no shift differential.....	(²)	-	.2	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 77. Fiber cans, tubes, drums, and similar products: Paid holidays

(Percent of production and officeworkers in establishments with formal provisions for paid holidays, United States and selected regions, March 1970)

Number of paid holidays	United States ¹	Middle Atlantic	Southeast	Great Lakes
Production workers				
All workers.....	100	100	100	100
Workers in establishments providing paid holidays.....	97	100	96	100
1 day.....	1	-	2	-
4 days plus 2 half days.....	1	-	2	-
5 days.....	8	-	25	-
6 days.....	5	5	6	7
6 days plus 2 half days.....	1	-	-	-
7 days.....	5	7	4	5
7 days plus 1 half day.....	2	6	-	4
7 days plus 2 half days.....	2	-	-	4
8 days.....	34	9	57	29
8 days plus 1 half day.....	4	-	-	15
8 days plus 2 half days.....	5	20	-	2
9 days.....	20	33	-	22
9 days plus 1 half day.....	2	-	-	-
10 days.....	3	8	-	7
10 days plus 1 half day.....	1	-	-	6
11 days plus 1 half day.....	3	12	-	-
Workers in establishments providing no paid holidays.....	3	-	4	-
Officeworkers				
All workers.....	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100
4 days.....	1	-	2	-
4 days plus 2 half days.....	1	-	2	-
5 days.....	3	-	12	-
6 days.....	3	2	3	5
6 days plus 2 half days.....	(²)	-	-	-
7 days.....	7	12	3	6
7 days plus 1 half day.....	2	8	-	-
7 days plus 2 half days.....	6	18	-	6
8 days.....	45	4	78	19
8 days plus 1 half day.....	3	-	-	13
9 days.....	19	32	-	35
9 days plus 1 half day.....	2	-	-	-
10 days.....	5	5	-	11
10 days plus 1 half day.....	1	-	-	4
11 days plus 1 half day.....	4	20	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 78. Fiber cans, tubes, drums, and similar products: Paid vacations

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	United States ¹	Middle Atlantic	Southeast	Great Lakes
	Production workers				Officeworkers			
All workers.....	100	100	100	100	100	100	100	100
<u>Method of payment</u>								
Workers in establishments providing paid vacations.....	99	100	98	100	100	100	100	100
Length-of-time payment.....	84	94	86	78	99	100	98	100
Percentage payment.....	15	6	12	22	1	-	2	-
Workers in establishments providing no paid vacations.....	1	-	2	-	-	-	-	-
<u>Amount of vacation pay²</u>								
After 1 year of service:								
Under 1 week.....	1	-	3	-	-	-	-	-
1 week.....	74	91	44	92	41	50	21	51
Over 1 and under 2 weeks.....	6	9	-	6	3	3	-	4
2 weeks.....	16	-	46	3	56	48	79	46
After 2 years of service:								
Under 1 week.....	2	-	7	-	-	-	-	-
1 week.....	50	83	27	51	18	33	9	18
Over 1 and under 2 weeks.....	11	17	-	27	4	7	-	4
2 weeks.....	35	-	64	22	78	60	91	78
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-
After 3 years of service:								
Under 1 week.....	2	-	7	-	-	-	-	-
1 week.....	21	29	13	25	4	4	3	7
Over 1 and under 2 weeks.....	8	9	-	21	3	-	2	4
2 weeks.....	49	63	31	45	71	96	23	84
Over 2 and under 3 weeks.....	18	-	46	8	22	-	72	4
After 5 years of service:								
1 week.....	7	-	13	-	1	-	1	-
Over 1 and under 2 weeks.....	-	-	-	-	1	-	2	-
2 weeks.....	73	97	39	92	65	96	25	96
Over 2 and under 3 weeks.....	18	3	46	8	24	3	72	4
3 weeks.....	1	-	-	-	10	2	-	-
After 10 years of service:								
1 week.....	7	-	13	-	(³)	-	-	-
2 weeks.....	24	32	28	21	18	24	23	28
Over 2 and under 3 weeks.....	22	-	46	23	29	3	74	16
3 weeks.....	43	65	11	51	51	73	3	53
Over 3 and under 4 weeks.....	2	3	-	6	1	-	-	4
After 15 years of service:								
1 week.....	7	-	13	-	(³)	-	-	-
2 weeks.....	14	13	27	12	10	13	18	8
Over 2 and under 3 weeks.....	-	-	-	-	1	3	-	-
3 weeks.....	60	67	52	65	66	73	81	54
Over 3 and under 4 weeks.....	2	-	-	4	2	-	2	4
4 weeks.....	14	16	6	14	22	11	-	33
Over 4 and under 5 weeks.....	2	3	-	6	-	-	-	-

See footnotes at end of table.

Table 78. Fiber cans, tubes, drums, and similar products: Paid vacations—Continued

(Percent of production and officeworkers in establishments with formal provisions for paid vacations, United States and selected regions, March 1970)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	United States ¹	Middle Atlantic	Southeast	Great Lakes
	Production workers—Continued				Officeworkers—Continued			
<u>Amount of vacation pay²—Continued</u>								
After 20 years of service:								
1 week.....	7	-	13	-	(³)	-	-	-
2 weeks.....	14	13	27	12	10	13	18	8
3 weeks.....	25	42	6	26	19	17	6	40
Over 3 and under 4 weeks.....	17	-	46	-	23	3	72	-
4 weeks.....	34	42	6	55	46	67	4	50
Over 4 and under 5 weeks.....	2	3	-	6	-	-	-	-
5 weeks.....	(³)	-	-	2	1	-	-	2
After 25 years of service: ⁴								
1 week.....	7	-	13	-	(³)	-	-	-
2 weeks.....	14	13	27	12	10	13	18	8
3 weeks.....	13	17	6	11	16	12	6	31
Over 3 and under 4 weeks.....	15	-	46	-	22	3	72	-
4 weeks.....	38	67	6	54	36	72	4	38
Over 4 and under 5 weeks.....	3	-	-	8	1	-	-	4
5 weeks.....	8	3	-	15	14	-	-	19

¹ Includes data for regions in addition to those shown separately.² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes in provisions indicated at 10 years may include changes occurring between 5 and 10 years.³ Less than 0.5 percent.⁴ Vacation provisions were virtually the same after longer periods of service, except that 46 percent of the production workers and 72 percent of the officeworkers in the Southeast were in establishments providing over 4 and under 5 weeks of vacation pay after 30 years of service.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 79. Fiber cans, tubes, drums, and similar products: Health, insurance, and retirement plans

(Percent of production and officeworkers in establishments with specified health, insurance, and retirement plans, United States and selected regions, March 1970)

Type of plan ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	United States ²	Middle Atlantic	Southeast	Great Lakes
	Production workers				Officeworkers			
All workers.....	100	100	100	100	100	100	100	100
Workers in establishments providing:								
Life insurance.....	94	94	97	90	95	92	99	85
Noncontributory plans.....	52	74	19	68	47	73	8	45
Accidental death and dismemberment insurance.....	73	56	88	81	76	58	97	81
Noncontributory plans.....	54	43	56	69	53	44	78	44
Sickness and accident insurance or sick leave or both ³	72	72	65	79	84	79	82	83
Sickness and accident insurance.....	66	65	65	79	71	73	82	79
Noncontributory plans.....	38	49	9	64	26	60	1	39
Sick leave (full pay, no waiting period).....	2	8	-	-	30	8	6	34
Sick leave (partial pay or waiting period).....	5	7	-	-	(⁵)	2	-	-
Hospitalization insurance.....	98	100	100	100	97	92	100	100
Noncontributory plans.....	57	88	22	75	50	73	8	65
Surgical insurance.....	98	97	100	100	96	85	100	100
Noncontributory plans.....	56	85	22	75	48	66	8	65
Medical insurance.....	88	75	89	93	93	83	94	95
Noncontributory plans.....	50	63	21	68	46	64	5	60
Major medical insurance.....	65	44	91	55	77	61	95	78
Noncontributory plans.....	34	40	21	37	37	52	5	43
Retirement plans ⁴	63	68	55	60	74	74	81	48
Pensions.....	63	68	55	60	74	74	81	48
Noncontributory plans.....	41	54	7	55	51	60	8	45
Severance pay.....	2	-	-	-	7	-	-	-
No plans.....	-	-	-	-	2	8	-	-

¹ Includes only those plans for which the employer pays at least part of the cost and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits exceeding the legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Unduplicated total of workers in plants having provisions for pensions or retirement severance pay shown separately.

⁵ Less than 0.5 percent.

Table 80. Fiber cans, tubes, drums, and similar products: Other selected benefits

(Percent of production and officeworkers in establishments having formal provisions for funeral leave pay and jury duty pay, United States and regions, March 1970)

Type of benefit ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	United States ²	Middle Atlantic	Southeast	Great Lakes
	Production workers				Officeworkers			
Workers in establishments with provisions for:								
Funeral leave pay.....	77	70	63	85	81	45	87	81
Jury duty pay.....	72	64	76	80	69	38	88	80

¹ For definition of benefits, see appendix A.

² Includes data for regions in addition to those shown separately.

Appendix A. Scope and Method of Survey

Scope of survey

The survey includes establishments primarily engaged in manufacturing paperboard containers and boxes (industry group 265 as defined in the 1967 edition of the Standard Industrial Classification Manual prepared by the U.S. Office of Management and Budget, previously the U.S. Bureau of the Budget). Except for p. 1-5, the bulletin is divided into five parts.

Part I. Folding Paperboard Boxes—includes data for establishments primarily engaged in manufacturing folding paperboard boxes from purchased paperboard (industry 2651).

Part II. Setup Paperboard Boxes—includes data for establishments primarily engaged in manufacturing setup paperboard boxes from purchased paperboard (industry 2652).

Part III. Corrugated and Solid Fiber Boxes—includes data for establishments primarily engaged in manufacturing corrugated and solid fiber boxes and related products from purchased paperboard of fiber stock. Important products of this industry (2653) include corrugated and solid fiberboard boxes, pads, partitions, display items, pallets, single-face products, and corrugated sheets.

Part IV. Sanitary Food Containers—includes data for establishments primarily engaged in manufacturing food containers from special food board. Important products of this industry (2654) include fluid milk containers; folding paraffined cartons for butter; ice cream and frozen food containers; liquid tight containers; round nested food containers; cups for hot or cold drinks; and pails for food and ice cream.

Part V. Fiber Cans, Tubes, Drums, and Similar Products—includes data for establishments primarily engaged in manufacturing fiber cans, cones, drums, and similar products with or without metal ends, from purchased materials; and vulcanized fiber boxes (industry 2655).

Separate auxiliary units such as central offices were excluded from the survey. The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used to compile the universe lists.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, is shown in table A-1.

Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large rather than small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industries, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

Estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of the lists of establishments assembled considerably in advance of the payroll period studied.

Production and officeworkers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

The term "officeworkers," includes all nonsupervisory officeworkers and excludes administrative, executive, professional, and technical employees.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and inter-area variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical

Table A-1. Estimated number of establishments and workers within scope of the survey and number studied, paperboard containers and boxes manufacturing establishments, March 1970

Industry branch, region, ¹ and area ²	Number of establishments ³		Workers in establishments			Actually studied	
	Within scope of survey	Actually studied	Within scope of survey				
			Total ⁴	Production workers	Office-workers		
						Total	
All establishments:							
United States ⁵	1,699	789	191,901	149,333	17,563		122,786
New England	161	78	15,664	12,427	1,321		10,676
Middle Atlantic	454	201	48,304	38,118	4,224		30,135
Border States	80	41	11,830	9,013	1,146		7,259
Southeast	227	104	27,067	21,349	2,274		16,773
Southwest	84	42	9,048	7,074	718		6,010
Great Lakes	445	192	52,268	39,961	5,199		32,020
Middle West	95	49	12,568	9,729	1,172		9,086
Pacific	137	77	14,033	10,773	1,407		10,422
Folding paperboard boxes:							
United States	354	182	40,284	32,040	3,499		28,394
New England	30	22	4,089	3,204	375		3,385
Boston, Mass.	9	9	1,191	910	90		1,191
Middle Atlantic	107	51	11,733	9,401	1,047		7,740
New York, N.Y.	30	14	2,540	2,029	205		1,790
Philadelphia, Pa.-N.J.	23	14	2,422	1,972	190		1,999
Border States	15	11	3,045	2,517	243		2,327
Baltimore, Md.	13	9	2,513	2,061	216		1,795
Southeast	43	22	5,138	3,985	447		3,797
Southwest	15	10	1,725	1,389	123		1,488
Great Lakes	95	39	9,869	7,776	893		6,258
Chicago, Ill.	29	17	3,265	2,580	313		2,772
Middle West	21	12	2,229	1,795	190		1,755
Pacific	28	15	2,456	1,973	181		1,644
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.	16	10	1,335	1,059	90		1,122
Setup paperboard boxes:							
United States ⁶	288	124	17,095	14,725	849		9,606
New England	50	21	3,110	2,602	170		1,974
Middle Atlantic	113	44	6,719	5,900	307		3,496
New York, N.Y.	43	19	3,162	2,803	130		1,636
Philadelphia, Pa.-N.J.	13	10	1,064	947	45		950
Southeast	46	19	1,915	1,664	72		879
Great Lakes	38	19	2,630	2,269	132		1,603
Chicago, Ill.	15	9	865	734	45		642
Pacific	17	11	1,011	829	71		749
Corrugated and solid fiber boxes:							
United States ⁵	793	356	94,562	70,601	9,640		56,039
New England	56	27	5,871	4,462	592		4,005
Middle Atlantic	179	81	20,980	15,118	2,004		12,670
Newark and Jersey City, N.J.	22	12	3,202	2,334	378		1,921
New York, N.Y.	45	16	3,553	2,777	237		2,067
Paterson-Clifton-Passaic, N.J.	14	9	2,228	1,713	228		1,571
Philadelphia, Pa.-N.J.	28	19	3,542	2,645	345		3,238
Border States	44	21	5,747	4,292	551		2,818
Baltimore, Md.	13	9	1,307	971	118		1,090
Southeast	92	38	12,151	9,339	1,143		6,194
Southwest	49	24	5,472	4,163	493		3,414
Great Lakes	239	101	30,385	22,283	3,373		17,787
Chicago, Ill.	62	29	6,817	4,987	786		4,504
Detroit, Mich.	12	10	1,311	4,950	137		1,130
Milwaukee, Wis.	14	11	1,951	1,476	186		1,888
Middle West	53	24	5,629	4,173	552		3,332
St. Louis, Mo.-Ill.	19	13	2,154	1,618	209		1,881
Pacific	69	36	7,364	5,414	834		5,453
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.	36	19	3,794	2,731	466		3,144
San Francisco-Oakland, Calif.	13	9	1,315	936	118		1,200
Sanitary food containers:							
United States ⁶	118	64	24,365	19,437	2,393		18,673
Middle Atlantic	23	12	5,504	4,325	641		4,407
Southeast	18	10	2,993	2,375	294		2,101
Great Lakes	32	15	5,850	4,666	534		4,098
Pacific	14	11	2,524	2,016	270		2,226
Fiber cans, tubes, drums, and similar products:							
United States ⁶	146	63	15,595	12,530	1,182		10,074
Middle Atlantic	32	13	3,368	2,774	225		1,822
Southeast	28	15	4,870	3,986	318		3,802
Great Lakes	41	18	3,534	2,967	267		2,274

¹ Regions in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington.

² For definitions of selected metropolitan areas, see footnote 1 on tables 6-11; 24-26; and 40-50.

³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, and other workers excluded from the production and officeworker categories shown separately.

⁵ Includes data for the Mountain region in addition to those shown separately. Alaska and Hawaii were not included in the study.

⁶ Includes data for regions in addition to those shown separately.

importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the worker's regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

The median designates position, that is, one-half of the employees surveyed received more than this rate and one-half received less. The middle range is defined by two rates of pay; one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in the Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, the city and town are administratively more important than the county and they are the units used in defining Standard Metropolitan Statistical Areas for that region.

Labor-management agreements

Separate wage data are presented, where possible, for establishments having (1) a majority of the production workers covered by

labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Methods of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production over a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production (or office) workers employed on the day shift, regardless of sex.

Shift provisions and practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Supplementary wage provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers (or officeworkers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which all or part of the cost is borne by the employer, excluding programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick-leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctor's fees. These plans may be underwritten by a commercial insurance company or a non-profit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payment for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance pay and retirement pensions to employees were considered as having both retirement pension and retirement severance plans. Establishments having optional plans providing employees a choice of either retirement severance pay or pensions were considered as having only retirement pension benefits.

Paid funeral and jury duty leave. Data for paid funeral and jury duty leave are limited to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

¹ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Adjuster, machine

Sets up, regulates, and adjusts one or more of the various production machines in the establishment. Work involves most of the following: Setting up and adjusting machines for changes in production by installing required units or tools, and setting guides, stops, or other controls to handle the stock to be processed; operating machine until accurate production has been achieved; examining machine to ascertain reason for faulty production and making necessary adjustment.

For wage survey purposes, workers in this occupation are classified according to the type of machines they adjust as follows:

Class A. Complex machines and mechanisms, such as automatic wrapping machines, automatic folding or gluing machines, or quadruple stayers.

Class B. Simpler types of machines, such as, slitters, scorers, cutters, or single stayers.

Assembler, tube, hand (cappers)

Attaches paper or metal caps to paper tubes, gummed paper to ends of mailing tubes, and tin plate spouts to top of paper cans.

Assembler, tube, machine (crimper and seamer)

(Assembling-machine tender; automatic-seamer operator; crimper; seaming-machine operator; spinner-machine operator)

Operates one of several types of machines to fasten tin plate caps (metal ends) to the fiber can bodies.

Baler

Operates baling machine to bale waste material according to various grades and classifications. Prepares bales for shipment. May assist in loading bales onto trucks or other means of transportation.

Boxmaker, hand

(Bench worker; out and out worker)

Makes boxes by hand. Work involves the following: Assembling parts; shaping body blank; staying corners or setting ends or bottom; stripping or wrapping box; and doing any necessary decoration work. (Odd shaped boxes, fancy cases, special boxes or small lots of regular boxes are generally made by hand.)

Bundler-packer

(Bundler, boxes; packer, tubes)

Wraps, ties, or bundles finished paperboard products and/or places them in containers for shipment. May seal containers when full. Include in this occupation workers who are performing duties as catchers or off-bearers in addition to the duties described above.

Catcher

Removes processed paper stock or products, such as paperboard boxes, tubes, etc., from the discharge end of machines (e.g.,

cutting and creasing presses, spiral tube winders, stitching machines, etc.). Exclude from this classification off-bearers at the corrugating machine as well as workers who wrap, bundle, or pack products for shipment in addition to their duties as catchers.

Closer

(Lidder; topper)

Places the lids (tops) on setup boxes. May also count and inspect boxes for visual flaws.

Coating-machine operator (formed-paper products)

(Impregnating-machine operator; waxing-machine operator; dipping-machine operator; spraying-machine operator; flushing-machine operator)

Tends one or more machines that applies a coating to formed paper products such as cups, pails, etc., to impart special physical properties such as heat and moisture resistance. Work involves most of the following: Supplying, or actuating controls that supply machine with coating materials, regulating temperature, and amount of coating material applied to products; regulating speed of machine and temperature of heating, cooling, or drying operations.

Coating-machine operator (paper stock)

(Impregnating-machine operator; pattern-coating-machine operator; waxing-machine operator)

Tends one or more machines that applies a coating to paper stock, prior to forming into products, to impart special physical properties such as heat and moisture resistance, etc. Work involves most of the following: Loading roll of paper onto unreeling stand and threading paper through machine rollers; regulating speed of paper passing through machine and amount of coating applied to paper; regulating temperature of coating solution and/or rollers as required. May, in addition, oversee the drying and winding operations of coated paper stock and set up machines prior to operation. Excludes workers engaged in the operation of polyethylene combiners, and those operating printing presses which also apply coating materials to paper.

Corner-cutting-machine operator

(Corner cutter; cornering-machine operator; punch-machine operator)

Operates a machine that cuts out corners of paperboard blanks or sheets of covering paper to enable proper folding of boxes. Work involves most of the following: Setting machine to accommodate desired size of box

blanks of paper sheets and desired size of cuts; positioning paperboard blanks or covering paper against guides; actuating controls which start cutting elements.

For wage survey purposes, workers in this occupation are to be classified according to the number of corners cut by the machine at a single stroke as follows:

Single corner-cutting-machine operator
Double corner-cutting-machine operator
Quadruple corner-cutting-machine operator
Other corner-cutting-machine operator

Corrugator-combining- machine operator

Operates machine units which corrugate continuous sheets of paperboard and glue one or more paperboard sheets (liners) to corrugated center (filler) to form corrugated paperboard. Work involves most of the following: Positioning rolls of paper on machine supports, threading paper through various rolls; keeping glue pans supplied with glue, adjusting feeding guides, pressure, speed, and temperature of rollers and temperature of glue; regulates steam application and speed of machine as required to obtain desired results.

Corrugator-knife operator

(Triplex operator)

Tends the cutting device at the end of the drying board of the corrugating machine. Work involves most of the following: Adjusting knife that automatically cuts sheets to desired length; notifying corrugator operator when desired number of sheets have been cut; watching the quality of board, reporting any defects to corrugator operator; and assisting other members of crew as directed.

Cutter operator, tube

Operates one or more of several different varieties of tube cutting machines. Work involves most of the following: Setting up machine, including setting and adjusting knives, guides, stops, or clamps, actuating controls to start machine; checking cut pieces to insure that cut products are within proper tolerances.

Cutting-and-creasing- press feeder

(Die-press feeder)

Inserts sheets one at a time into the press or, in the case of automatically-fed presses, supplies the feeding mechanism with sheets. Work involves most of the following: Removing faulty sheets and any foreign matter that might injure the die, and reporting any mechanical trouble to the pressmen. In addition, may assist the pressmen in preparing press for operation.

For wage survey purposes, workers in this occupation are to be classified according to type of press as follows:

Cylinder or rotary
Platen
Other

Cutting-and creasing- press operator

(Die-press operator)

Operates one or more hand or automatically fed cutting and creasing presses. Work involves most of the following: Preparing press for operation by positioning cutting and creasing die on press and obtaining proper register; adjusting feeding guides or mechanism; inspecting work to insure the proper operation of the press; feeding and operating press; and making necessary adjustments to meet specifications.

For wage survey purposes, workers in this occupation are to be classified according to type of press as follows:

Cylinder or rotary
Platen
Other

Diemaker

(Die setter; die form builder)

Prepares or builds the dies used on the cutting and creasing presses. Work involves most of the following: Cutting and bending rules (cutting and creasing metal strips) to size and shape; assembling and setting rules in the die form and securing them in place by means of metal or wood furniture; locking die in the chase; and making an impression of the die and checking it against the outline.

Double-backer operator

(Double-face operator; combiner double backer; first helper, corrugating machine)

Tends that section of a corrugator combining machine at which the second or "under" outside liner is applied to the corrugated filler. Work involves most of the following: Making necessary adjustments to this section of machine; threading end of "under" roll through rollers to position, meeting the corrugated filler; and repairing breaks in the paper. May assist corrugator-combining-machine operator as directed.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generating, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards,

controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawing, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Ending-machine operator

Operates a machine that glues ends onto cardboard boxes. Work involves most of the following: Shaping the main body blank by bending up the sides and turning in end flanges; placing shaped blank over block on machine and pressing pedal that causes machine automatically to feed and attach end to the box; and keeping machine supplied with ends and glue. In addition, may also set up the machine and adjust the setting (attaching) mechanisms.

For wage survey purposes, workers in this occupation are classified as follows:

Single ending-machine operator
Double ending-machine operator

Flexographic printer operator

Sets up and operates one or more flexographic printing presses which print subject matter on paperstock by means of flexible rubber plates and rapid drying inks. Work involves most of the following: Preparing press for operation by mounting rubber plates on cylinder and installing cylinder on press; moving levers to engage rolls and adjusting position of cylinder; tending press while in operation; and inspecting work for required specifications. May also be responsible for certain fabricating operations (e.g., slotting, die cutting, folding, gluing) which are performed in connection with the printing operation.

For wage study purposes, flexographic printer operators are to be classified by types of operation, as follows:

Printing operations only
Printing and fabricating operations

Folder and gluer, hand

(Hand bender; hand breaker; hand creaser)

Glues together the edges of prepared box blanks. Work involves: Applying glue to one edge either with a brush or by passing it over a glue roll; folding the blank and superimposing the overlapping edges that are to be glued; and pressing glued edges together either by hand or by feeding the box through rolls.

Folding-and gluing-machine operator, automatic

(Automatic-folder operator; egg-carton-machine operator; pail operator)

Operates one or more of the several varieties of machines that automatically fold or fold and glue boxes from prepared blanks or sheets cut to outline size. Work involves most of the following: Setting up and adjusting the machine to meet the requirements of the type of box run; supplying the machine with glue and keeping it at the proper temperature and consistency; keeping the machine supplied with box blanks or sheets; and examining the product to see that the machine is functioning properly. In addition, may make minor repairs on the machine. This classification does not include workers with duties limited to feeding the machine or removing the completed product.

Forming-press operator

(Punch-press operator; paper-product-forming-machine operator)

Operates one or more power presses that cut, shape, or form paper or metal products, such as paper plates, spoons, paper or metal caps (or ends) for fiber tubes, cans, etc. Work involves most of the following: Supplying feeding mechanism with metal or paper blanks or feeding metal or paper blanks manually; threading paper or metal through roll-fed machines; actuating controls to start machine; making adjustments and alignments as required. May inspect product for visual flaws.

Janitor, porter, or cleaner

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Maintenance man, general utility

Keeps the machines, mechanical equipment and/or structure of an establishment-(usually a small plant where specialization in maintenance work is impractical) in repair. Duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in any one trade or one type of maintenance work only. Work

involves a combination of the following: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning and balancing new equipment; and repairing buildings, floors, stairs, as well as making and repairing bins, cribs, and partitions.

Mechanic, maintenance

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

Off-bearer (corrugating-combining machine)

Removes processed sheets of corrugated paper from the discharge end of the corrugating-combining machine and piles them on hand trucks, skids, or other conveying devices.

Paper-cup-making-machine operator

Tends one or more machines that automatically form paper drinking cups or other containers of similar shape such as paper pails, ice cream cups, etc. Work involves most of the following: Starting machine that automatically feeds paper and glues seams; regulating temperature of heaters that seal cups; and examining samples of cups for visual flaws. May also load rolls of bottom and/or sidewall paper on machines or fill magazines of machines with bottom and/or sidewall blanks; thread paper through rollers and forming guides on roll-fed machines; and place specified numbers of cups in tubes preparatory to packaging.

For wage survey purposes, workers in this occupation are to be classified as follows:

- Paper-cup-making-machine operator
(set up and operate)
- Paper-cup-making-machine operator
(operate only)

**Printer-slotter-machine
assistant**

(Feeder; printer-slotter first helper)

Assists in the setup and operation of a printer-slotter machine. Work involves a combination of the following: Filling ink fountains of machine; making minor machine adjustments; feeding paperboard into machine or filling feeding mechanisms of automatically fed machines. May also clean machine.

For wage survey purposes, workers in this occupation are classified according to the color capacity of the printer as follows:

Single-color printer
Two-color printer
Three-color or more printer

**Printer-slotter-machine
operator**

Operates a machine that prints and cuts slots in corrugated board. Work involves the following: Setting printing plates or type in position; adjusting the slotting knives; and feeding blank board into machine, or keeping the automatic feeding device supplied with blank board. Workers who set-up only are not included in this classification. Also exclude workers who operate flexographic printers which print from flexible rubber plates (see flexographic printer operator).

For wage study purposes, workers in this occupation are classified according to the color capacity of the printer as follows:

Single-color printer
Two-color printer
Three-color or more printer

**Printing-press assistant and
feeder, cylinder press**

Assists printing pressman in setting up and operating a cylinder press or feeds blank or partly printed sheets into a cylinder press for printing. May make minor adjustments to the press. Exclude from this classification workers engaged in assisting rotogravure or offset printing pressmen or feeding sheets to be printed into a rotogravure or offset printing press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

**Printing-press assistant and
feeder, offset press**

Assists printing pressman in setting up and operating an offset press or feeds blank or partly printed sheets into an offset press for printing. May make minor adjustments to press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

**Printing-press assistant and
feeder, platen press**

Assists printing pressman in setting up and operating a platen press for printing. May make minor adjustments to the press.

**Printing-press assistant feeder,
rotogravure press**

Assists printing pressman in setting up and operating a rotogravure press or feeds blanks or partly printed sheets into a rotogravure press for printing. May make minor adjustments to the press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

**Printing pressman,
cylinder press**

(Cylinder-press operator; flat-bed pressmen)

Sets up and tends the operation of one or more cylinder-type printing presses. Work involves most of the following: Preparing press for operation by locking form (type set-up or plate) on press and obtaining proper register; setting and adjusting feeding mechanism; inspecting work on press for quality requirements; making necessary adjustments to maintain required specifications; and tending press while in operation. Exclude from this classification workers engaged in setting up and tending the operation of rotogravure or offset printing presses. (See printing pressman, rotogravure press and printing pressman, offset press.)

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

Printing pressman, offset press

(Offset-press operator)

Sets up and tends the operation of one or more offset printing presses on which the matter to be printed is transferred from inked lithograph plates to a blanket which subsequently imprints the subject matter on paper stock. Work involves most of the following: Cleaning, setting up, and clamping lithograph plates to plate cylinder; adjusting diameter of blanket cylinder to diameter of plate cylinder; pouring ink in fountain of press and running press until ink rollers are thoroughly coated; adjusting space between blanket and impression cylinders to thickness of stock to be printed; setting water rollers so as to deliver proper moisture to plate cylinder; running several proof sheets on press and scanning proofs for flaws in printing; making adjustments to correct any flaws; and tending press while in operation.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

Printing pressman, platen press

Sets up and tends the operation of one or more hand or automatically fed platen-type printing presses. Work involves most of the following: Preparing press for operation by locking form (type setup or plate) on press and obtaining proper register; setting or adjusting feeding mechanism; inspecting work on presses for quality requirements; making necessary adjustments to maintain required specifications; and tending press while in operation.

Printing pressman, Rotogravure press

Sets up and tends the operation of one or more rotogravure presses that print from cylindrical plates on which the subject matter has been etched below the surface rather than in relief. A blade or knife removes the excess ink from the surface of the cylinder, leaving ink only in the etched depressions from which it is removed by adherence to the paper. Work involves most of the following: Preparing press for operation by locking plates on press and obtaining proper register; setting and adjusting feeding mechanism; inspecting work on press for quality requirement; making necessary adjustments to maintain required specifications; and tending press while in operation.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press as follows:

Single-color press
Two-color press
Three-color or more press

Quadruple staying- machine operator

(Automatic-stayer operator; setup box-machine operator)

Operates a quadruple staying machine that automatically stays the four corners of a setup box with adhesive (stay) tape in one operation. Work involves: Keeping the machine supplied with box blanks and adhesive tape and removing defective blanks or boxes from machine. In addition, may also set up or adjust the feeding, staying, or ejecting mechanisms.

For wage survey purposes, workers in this occupation are to be classified as follows:

Quadruple staying-machine operator
(set up and operate)
Quadruple staying-machine operator
(operate only)

Roll supply man

(Roll handler)

Supplies rolls of paper stock to various machines. Work involves most of the following: Checking orders to determine type of stock required; transporting rolls of paper from storage using overhead crane, rail hoist, or other means of conveyance; and positioning rolls on stands for machine operators use. May also place shafts in rolls.

Scorer operator

Operates either a single or double scoring machine. Work involves: Feeding sheets of cardboard into the machine that scores (cuts part way through) them along lines where they are to be folded when made into boxes; and adjusting scoring knives and positioning guides for boxes of desired size. In addition, may also set up or adjust machines.

Shipping and receiving clerk

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments

against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods, routing merchandise or materials to proper departments; maintaining necessary records and files.

For wage survey purposes, workers are classified as follows:

Shipping clerk
Receiving clerk
Shipping and receiving clerk

Single-stayer operator

Operates a machine that secures with adhesive (stay) tape the corners of a setup box made from a single board blank, which has previously been scored and cornered. Work involves most of the following: Setting up machine and adjusting guides and taping mechanism; positioning corners of box over an anvil or block of machine; and applying adhesive tape securely to the outer surfaces of the corners by means of a foot lever.

For wage survey purposes, workers in this occupation are to be classified as follows:

Single-stayer operator (set up and operate)
Single-stayer operator (operate only)

Slitter operator

(Creasing and slitting machine operator; slitter-scorer operator)

Operates a slitting machine to cut paper or board to desired widths. Work involves the following: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slitting machines that also score the sheets and operators of roll-fed slitting machines.

Slotter operator

(Slotter-scorer operator)

Operates a slotting machine to cut out certain sections of board. Work involves: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slotting machines that also score the sheets.

Spiral-tube-winding-machine operator

Tends the operation of one or more automatic tube-winding machines which paste and wind paper spirally into a continuous tube and which cut wound tubes to predetermined lengths. Work involves most of the following: Setting up and preparing machine for operation; mounting rolls of paper on frame; threading paper over rollers and glue rolls to revolving shaft which forms the tube; keeping

glue boxes supplied with glue; and removing cut lengths of tube from discharge end of machine.

For wage survey purposes, workers in this occupation are to be classified as follows:

Spiral-tube-winding-machine operator (set up and operate)
Drinking straws
Tubular products (except drinking straws)
Spiral-tube-winding-machine operator (operate only)
Drinking straws
Tubular products (except drinking straws)

Starchmaker

(Glue mixer)

Measures, pours, and mixes various ingredients according to specified formulas to obtain proper consistency of starch (glue). Manipulates controls to start machine. May transport mixture to corrugating machine.

Stitcher operator

Operates a machine that fastens box parts together by forcing short pieces of wire into the cardboard and crimps them. Work involves the following: Folding box along scored lines, inserting edges of box under stitching mechanism of machine; and stitching edges together by moving box under the stitching mechanism.

Straight-winder operator

(Automatic-convolute-tube-winder operator; automatic-cone-making-machine operator; automatic-tube-making-machine operator; cone-machine operator; drum-machine operator; laminating-machine operator; tube-machine operator)

Operates one of a variety of machines upon which strips of paper are straight-wound around mandrels to form tubes, caps, or cones. Work involves the following: Feeding glued paper sheets into the machine by hand or setting roll of paper on the machine, threading it through, and watching the machine for proper operation. The machine may automatically cut the strips, apply glue to one surface and may also glue labels to the product.

For wage survey purposes, workers in this occupation are to be classified as follows:

Straight-winder operator (set up and operate)
Straight-winder operator (operate only)

Stripper

(Breaker; folder; peeler; picker)

Removes excess material from stacks or piles of board sheets that have been run on the cutting and creasing presses. Work involves:

Jogging or lining up the board sheets; placing them in stacks or piles; and breaking the excess material from stacks of "died-out" blanks by hand or air hammer or other appropriate tools. In addition, may smooth the stripped edges with sand paper or brush.

For wage survey purposes, workers in this occupation are to be classified as follows:

Stripper, Air Hammer
Stripper, Hand
Stripper, Other (including combination of above)

Stripping-machine operator

(Bander, machine; trimmer, machine; block winder, machine)

Operates a stripping-frame machine that glues decorative or protective covering paper to outside surfaces of setup boxes. Work involves: Placing roll of covering paper on spindle and threading it over a glue roll, through glue distributing rolls, stationary slides or guides, and underneath cutting blade; placing box over a revolving form at the front of the machine; pasting glue-covered strip to side, bottom or top of box; pressing a foot lever causing knife to cut the covering to desired length. In addition, may set up stripping frame, adjust slides and place proper size block on shaft.

Taping-machine operator

Operates a taping machine that puts glued tape along edges of container. Work involves the following: Adjusting and setting machine according to the type of container to be taped and feeding the folded containers into the machine.

Truckdriver

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants,

freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

For wage survey purposes, truckdrivers are classified by size of equipment as follows:

Truckdriver, combination of types
Truckdriver, other than semi- or trailer
Truckdriver, semi- or trailer

Trucker, power

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage survey purposes, workers are classified by type of truck as follows:

Trucker, power, forklift
Trucker, power, other than forklift

Wrapping-machine operator, automatic

Operates a hand- or self-feeding machine that automatically applies a glue-covered paper wrapper to the outside of a setup box. Work involves: Positioning stayed or unstayed boxes on glued covering paper; placing box in hand-fed machine and starting machine that automatically wraps glued paper around box; or positioning stayed or unstayed boxes on glued covering paper which is automatically fed into wrapping machine. Excludes workers operating stripping machines and automatic box-making machines which also wrap boxes.

For wage survey purposes, workers in this occupation are classified according to type of machine as follows:

Hand-feed-wrapping-machine operator
Automatic-feed-wrapping-machine operator

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C.,

20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

	Price
Basic Iron and Steel, 1967. BLS Bulletin 1602.....	\$0.55
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520.....	.30
*Canning and Freezing, 1957. BLS Report 136.....	Free
Cigar Manufacturing, 1967. BLS Bulletin 1581.....	.25
Cigarette Manufacturing, 1965. BLS Bulletin 1472.....	.20
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637.....	1.00
Distilled Liquors, 1952. Series 2, No. 88.....	Free
Fabricated Structural Steel, 1969. BLS Bulletin 1695.....	.50
Fertilizer Manufacturing, 1966. BLS Bulletin 1531.....	.30
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576.....	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464.....	.30
Footwear, 1968. BLS Bulletin 1634.....	.75
Hosiery, 1967. BLS Bulletin 1562.....	.70
Industrial Chemicals, 1965. BLS Bulletin 1529.....	.40
Iron and Steel Foundries, 1967. BLS Bulletin 1626.....	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618.....	.55
Machinery Manufacturing, 1968. BLS Bulletin 1664.....	.65
Meat Products, 1969. BLS Bulletin 1677.....	1.00
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659.....	.65
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594.....	.75
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690.....	.60
Miscellaneous Textiles, 1953. BLS Report 56.....	Free
Motor Vehicles and Parts, 1969. BLS Bulletin 1679.....	.75
Nonferrous Foundries, 1965. BLS Bulletin 1498.....	.40
Paints and Varnishes, 1965. BLS Bulletin 1524.....	.40
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478.....	.70
Petroleum Refining, 1965. BLS Bulletin 1526.....	.30
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713.....	.50
*Processed Waste, 1957. BLS Report 124.....	Free
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608.....	.60
Radio, Television, and Related Products, 1951. Series 2, No. 84.....	Free
Railroad Cars, 1952. Series 2, No. 86.....	Free
*Raw Sugar, 1957. BLS Report 136.....	Free

* Studies of the effects of the \$ 1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

	Price
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694	\$0.50
Structural Clay Products, 1969. BLS Bulletin 1697.....	.65
Synthetic Fibers, 1966. BLS Bulletin 1540.....	.30
Synthetic Textiles, 1965. BLS Bulletin 1509.....	.40
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527.....	.45
*Tobacco Stemming and Redrying, 1957. BLS Report 136.....	Free
West Coast Sawmilling and Logging, 1969. BLS Bulletin 1704.....	.45
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508.....	.25
Women's and Misses' Dresses, 1968. BLS Bulletin 1649.....	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651.....	.60
*Wooden Containers, 1957. BLS Report 126.....	Free
Wool Textiles, 1966. BLS Bulletin 1551.....	.45
Work Clothing, 1968. BLS Bulletin 1624.....	.50

Nonmanufacturing

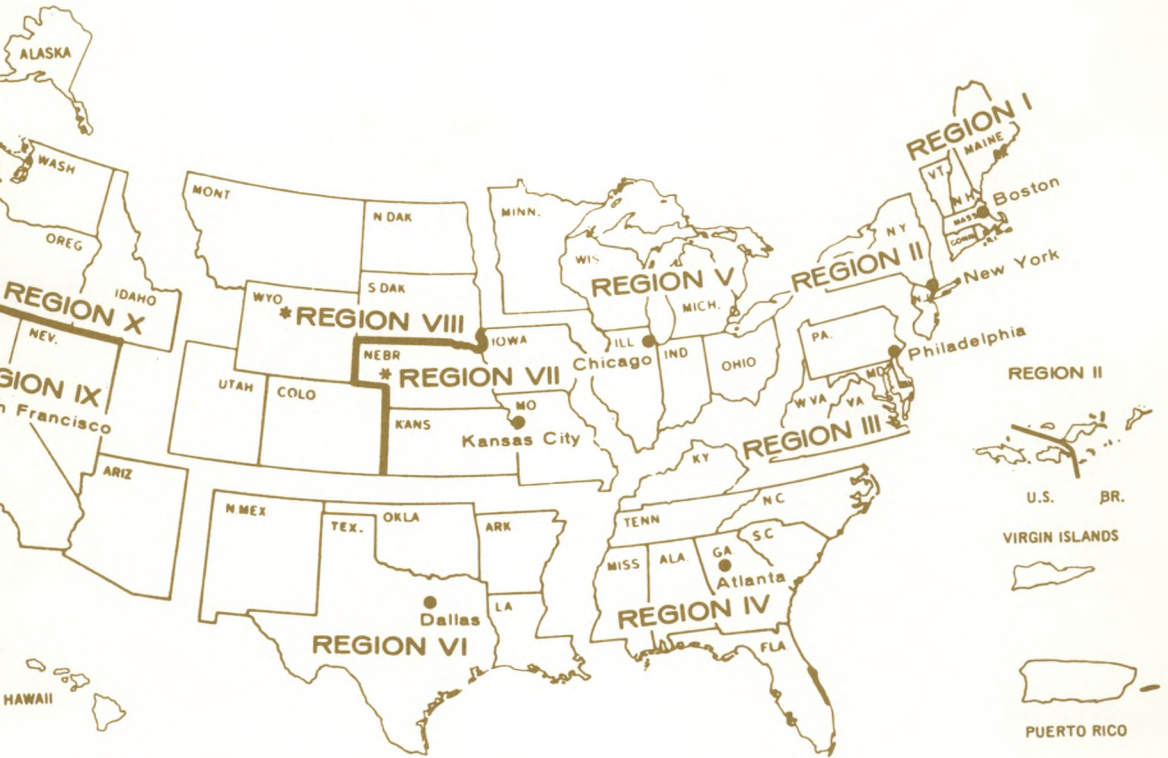
Auto Dealer Repair Shops, 1969. BLS Bulletin 1689.....	.50
Banking, 1969. BLS Bulletin 1703.....	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583.....	.50
Communications, 1969. BLS Bulletin 1696.....	.30
Contract Cleaning Services, 1968. BLS Bulletin 1644.....	.55
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566.....	.30
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.....	Free
Eating and Drinking Places, 1966-67. BLS Bulletin 1588.....	.40
Educational Institutions: Nonteaching Employees, 1968-69. BLS Bulletin 1671..	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614.....	.70
Hospitals, 1969. BLS Bulletin 1688.....	1.00
Hotels and Motels, 1966-67. BLS Bulletin 1587.....	.40
Laundry and Cleaning Services, 1967-68. BLS Bulletin 1645.....	.75
Life Insurance, 1966. BLS Bulletin 1569.....	.30
Motion Picture Theaters, 1966. BLS Bulletin 1542.....	.35
Nursing Homes and Related Facilities, 1967-68. BLS Bulletin 1638.....	.75

II. Other Industry Wage Studies

Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252.....	.40
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275.....	.35
Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552.....	.50
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533.....	.40
Employee Earnings and Hours in Retail Trade, June 1966— Retail Trade (Overall Summary). BLS Bulletin 1584.....	1.00
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1.....	.30
General Merchandise Stores. BLS Bulletin 1584-2.....	.55
Food Stores. BLS Bulletin 1584-3.....	.60
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4.....	.50
Apparel and Accessory Stores. BLS Bulletin 1584-5.....	.55
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6.....	.50
Miscellaneous Retail Stores. BLS Bulletin 1584-7.....	.65

* Studies of the effects of the \$ 1 minimum wage.

BUREAU OF LABOR STATISTICS
REGIONAL OFFICES



Region I
1603-A Federal Building
Government Center
Boston, Mass. 02203
Phone: 223-6762 (Area Code 617)

Region V
219 South Dearborn St.
Chicago, Ill. 60604
Phone: 353-7230 (Area Code 312)

Region II
341 Ninth Ave., Rm. 1025
New York, N.Y. 10001
Phone: 971-5405 (Area Code 212)

Region VI
1100 Commerce St., Rm. 6B7
Dallas, Tex. 75202
Phone: 749-3516 (Area Code 214)

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406 Penn Square Building
1317 Filbert St.
Philadelphia, Pa. 19107
Phone: 597-7796 (Area Code 215)

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Federal Office Building
911 Walnut St., 10th Floor
Kansas City, Mo. 64106
Phone: 374-2481 (Area Code 816)

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Suite 540
1371 Peachtree St. NE.
Atlanta, Ga. 30309
Phone: 526-5418 (Area Code 404)

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450 Golden Gate Ave.
Box 36017
San Francisco, Calif. 94102
Phone: 556-4678 (Area Code 415)

- * Regions VII and VIII will be serviced by Kansas City.
- ** Regions IX and X will be serviced by San Francisco.