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**Wages and Tips
in Restaurants and Hotels
March 1970**

BULLETIN 1712

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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**U.S. DEPARTMENT OF LABOR
J. D. Hodgson, Secretary**

**BUREAU OF LABOR STATISTICS
Geoffrey H. Moore, Commissioner**

1971



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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of employer-paid wages and customer tips for selected occupational groups in eating and drinking places and year-round hotels and motels covered by the Fair Labor Standards Act.

The survey was made in March 1970 at the request of the U.S. Department of Labor's Employment Standards Administration (formerly Workplace Standards Administration) to provide information for a report required under Section 4 (d) of the Fair Labor Standard's Act. The report of the Employment Standards Administration, submitted to Congress by the Secretary of Labor, analyzes the impact of the tip allowance provided for under the act.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Charles M. O'Connor in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Bulletins available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Wages and Tips in Restaurants and Hotels, March 1970

Summary

Customer tips contributed substantially to the earnings of some restaurant and hotel employees in March 1970, particularly those paid comparatively low wages by employers. Waiters, waitresses, and bellmen, covered by the BLS survey,¹ typically received more in tips than in wages, but the opposite was true for bartenders, busboys, bus girls, and chambermaids.

Table waiters and waitresses, numerically the largest of the occupational groups studied, averaged the lowest employer-paid wages and the highest customer tips. In restaurants, their wages averaged \$1.14 an hour; their tips, \$1.80. In hotel eating facilities, the corresponding averages were \$1.12 and \$1.74 an hour. Table waitresses in restaurants and hotels, averaged less than waiters in both wages and tips.

Bellmen, also a highly tipped group, averaged \$1.18 an hour in wages and \$1.23 an hour in tips. Chambermaids averaged \$1.67 an hour in wages, but seldom received tips.

In both restaurants and hotels, occupational wage levels were usually highest in the West and lowest in the South. Average hourly tips for the occupations studied, on the other hand, were usually highest in the Northeast and lowest in the North Central States.

Approximately three-fifths of the restaurant employees and slightly less than two-fifths of the hotel employees in the surveyed occupations received wages below \$1.45 an hour—the Federal minimum for non-tipped employees in these establishments at the time of the study. The proportions indicate the employers frequently used allowances for tips and meals that are permitted under the Fair Labor Standards Act (FLSA) in meeting the minimum wage requirements.²

Work force characteristics

The survey was limited to eating and drinking places and year-round hotels and motels covered by the (FLSA) that is, such establishments having gross annual revenues of \$250,000 or more.³ Establishments covered by the survey accounted for 36 percent of the 2,384,700 employees in restaurants in March 1970, and 65 percent of the 654,100 employees in hotels in March 1970, reported in the BLS monthly employment and earnings

series. Nine out of 10 workers in both types of establishments surveyed were nonsupervisory personnel.

Geographically, the pattern of distribution for non-supervisory employees in the restaurants covered by the survey differed somewhat from the pattern for hotels. As indicated in the following tabulation, for example, the Northeast and North Central regions each accounted for about three-tenths of the nonsupervisory workers in restaurants, compared with slightly more than one-fifth each in hotels:

	Restaurants	Hotels
Northeast	33	22
South	22	33
North Central	29	23
West	18	23

Metropolitan areas⁴ accounted for seven-eighths of the nonsupervisory work force in the restaurants and about four-fifths in the hotels. The proportions of restaurant workers in metropolitan areas ranged from 85 percent in the North Central region to 92 percent in the West. Corresponding proportions were slightly smaller in hotels.

The occupations for which the survey developed information on employer paid wages and customer tips were bartenders, bellmen, busboys (or bus girls), chambermaids, and waiters and waitresses. As indicated

¹ The survey covered five occupational categories in restaurants and year-round hotels which had gross annual receipts of \$250,000 or more, that is, establishments whose employees are covered by the minimum wage standards of the Fair Labor Standards-Act (FLSA). For a more detailed definition of the survey, see appendix A.

² Effective Feb. 1, 1971, the applicable Federal minimum wage was raised to \$1.60 an hour. The law permits tips (up to 50 percent of the minimum wage) and the reasonable cost of board and lodging to be credited against the minimum wage.

³ For ease of reading, eating and drinking places will be referred to as restaurants and year-round hotels, motels, and tourist courts will be referred to as hotels in the text and tabulations of this report. Hotels classified as "Year-round" hotels operate 9 months or more a year.

⁴ Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget (formerly the U.S. Bureau of the Budget) through January 1968.

in the following tabulation, these occupations accounted for 46 percent of the nonsupervisory workers in the restaurants covered by the survey and 42 percent of the work force in the hotels:

Occupation	Restaurants	Hotels
Bartenders	4	3
Bellmen	-	3
Busboys (or girls)	8	4
Chambermaids	-	18
Waiters and waitresses	34	14
Totals	46	42

The nationwide proportions of workers in these jobs were generally similar to those found in each region. (See appendix A tables 1 and 2 for employment counts by region and size of community.) In the restaurant segment of the survey, women made up four-fifths of the workers in the waiter and waitress category, one-sixth of the busboys and bus girls, and about one-tenth of the bartenders. In hotels, the corresponding proportions were four-fifths, one-tenth, and one sixth. Virtually all of the chambermaids were women; the bellhops were nearly always men.

Nearly seven-tenths of all workers in the occupations surveyed (377,900 employees) were classified as tipped employees.⁵ In restaurants, the proportion of tipped employees was nearly four-fifths, nationally, and ranged from about three-fourths in the South and North Central States to slightly more than four-fifths in the Northeast. In hotels, the proportion of tipped employees in the surveyed occupations, amounted to nearly three-fifths and ranged from approximately one-half in the South and North Central States to nearly two-thirds in the West. The substantially smaller proportions of tipped employees in hotels than in restaurants were due primarily to the relative importance of chambermaids in hotels who were seldom tipped. As indicated in the following tabulation the percent of bartenders, busboys, and waiters and waitresses classified as tipped employees was higher in hotels than in restaurants.

	Restaurants	Hotels
Bartenders	64	76
Public bars	78	83
Service bars	33	52
Bellmen	-	90
Busboys and bus girls	45	67
Full-course restaurants	57	67
Other than full-course restaurants	20	62
Chambermaids	-	11
Waiters and waitresses	87	99
Counter	43	96
Table	97	99
Full-course restaurants	98	99
Other than full-course restaurants	90	98
Other	58	99

In some of these occupations, the proportions of tipped employees were substantially greater for one sex than for the other. For example, three-fifths of the busboys in full-course restaurants were tipped employees, compared with about three-tenths of the bus girls. For counter waiters and waitresses in restaurants, approximately one-eighth of the men were tipped employees, compared with slightly more than one-half of the women.

Wage and tip averages

Table waiters and waitresses in restaurants (excluding those in hotels) averaged \$1.14 an hour in employer-paid wages and \$1.80 an hour in tips.⁶ Although average wages of table waiters and waitresses were about the same in full-course as in other type restaurants (\$1.14 and \$1.16), tips averaged substantially more in full-course restaurants—\$1.93 an hour, compared with \$1.36. (See table 3.) Wages of table waiters and waitresses in hotels averaged \$1.12 an hour in both full-course and other than full-course eating facilities; their tips averaged \$1.76 and \$1.51 an hour, respectively. (See table 5.)

For counter waiters and waitresses, wages averaged \$1.50 an hour in restaurants and \$1.28 in hotels; corresponding tip averages were 44 cents and \$1.07. As indicated previously, nearly all counter waiters and waitresses in hotels were tipped employees; in restaurants, the proportion was approximately two-fifths.

Waitresses outnumbered waiters by about 4½ to 1 in the survey. They usually averaged less than waiters in wages and tips, but the differences were typically greater for tips. (See tables 21-38.) Table waiters in full-course restaurants, for example, averaged 13 cents an hour more in wages and 84 cents an hour more in tips than table waitresses. In similar facilities operated by hotels, the corresponding differences were 7 cents and 81 cents an hour. Differences in customer attitudes about tipping waiters and waitresses and differences in the types of facilities in which they are employed contribute to large tip averages for waiters. Restaurant

⁵ Those customarily and regularly receiving more than \$20 a month in tips. Compulsory service charges added to bills of customers served in regular restaurant facilities of an establishment were not considered tips. Earlier BLS surveys showed that such charges were rarely found. (See BLS Bulletins 1587 and 1588). For a more complete definition of tipped employees, see appendix A.

⁶ Average tips in this section of the report relate to all employees in each occupation, not only to tipped employees as in the section on tip distributions. Also, tip averages presented in the Employment Standards Administration's report on the survey relate only to tipped employees. See *Cash Wages and Value of Tips of Tipped Employees in Eating and Drinking Places and Hotels and Motels* (U.S. Department of Labor, 1971).

facilities with relatively high meal prices and tipping patterns probably employed a greater proportion of the waiters than of the waitresses.

Busboys and bus girls commonly obtain tips through sharing arrangements with waiters and waitresses. They averaged \$1.54 an hour in employer paid wages and 12 cents in tips in other than full-course restaurants. Their averages were \$1.43 and 42 cents in full-course restaurants, similar to those recorded for busboys and bus girls in both full-course and other eating facilities in hotels. It should be noted that only one-fifth of the busboys and bus girls in other than full-course restaurants were tipped employees, compared with nearly three-fifths in full-course restaurants. In hotel facilities, the corresponding proportions were slightly more than three-fifths and two-thirds.

By region, tips for busboys and bus girls, as well as for waiters and waitresses, usually averaged more in Northeastern and Southern restaurants and hotels than in those of the North Central and West. (See tables 4 and 6.) Average hourly wages of these employees, on the other hand, were generally highest in the West and lowest in the South. Interregional differences in average wages and tips varied by occupation. For example, counter waiters and waitresses in restaurants in the South and North Central regions averaged about the same in wages (\$1.42 and \$1.44) and tips (28 and 26 cents). However, table waiters and waitresses in the North Central region averaged 29 cents an hour more in wages than their counterparts in the South, but averaged 34 cents less in tips.

In both hotels and restaurants, bartenders were the only group studied averaging more than \$2 an hour in wages. Tips averaged nearly \$1 an hour for bartenders employed at public bars, but dropped to less than half that amount for those at service bars. The relatively low level of average tips for service bartenders reflects the absence of direct contact with customers. Service bartenders prepare drinks for waiters and waitresses to serve in the dining rooms of the establishment; consequently, tips they receive depend upon sharing arrangements with waiters and waitresses. In restaurants, one-third of the service bartenders were classified as tipped employees, compared with nearly four-fifths of the public bartenders. In hotels, the corresponding proportions were one-half and four-fifths.

Wage levels of public bartenders in restaurants ranged from \$2.21 an hour in the South to \$3.06 an hour in the West, where tips averaged \$1.25 and 96 cents an hour, respectively. (See table 4.) For service bartenders in restaurants, hourly wage levels were lowest in the Northeast (\$2.53) and highest in the West (\$3.12); tips in

these two regions averaged about 35 cents an hour. Wage and tip averages for public and service bartenders in hotels also varied widely by region. (See table 6.)

Bellmen's wages averaged \$1.18 an hour, 5 cents less than their tips. Only a few cents separated the average wages and tips for bellmen in 3 of the 4 regions. In the Northeast, bellmen's tips averaged 31 cents an hour more than their wages (\$1.62 compared with \$1.31).

Chambermaids, who were seldom tipped unless employed in resorts,⁷ averaged \$1.67 an hour in employer paid wages, but less than 5 cents an hour in tips. In the Northeast, their wages averaged \$1.94 an hour, compared with \$1.77 in the West, \$1.60 in the North Central, and \$1.49 in the South. Of the occupational groups studied in hotels, chambermaids were second only to bartenders in average wages received. When total earnings (wages plus tips) were compared, however, chambermaids usually had the lowest average.

Wage and tips distributions

In March 1970, approximately three-fifths of the restaurant employees and slightly less than two-fifths of the hotel employees in the occupations surveyed were paid wages below \$1.45 an hour—the Federal minimum wage for nontipped employees in restaurants and hotels covered by the FLSA. For tipped employees (those customarily and regularly receiving more than \$20 a month in tips), employers may credit tips actually received against the applicable minimum wage, up to 50 percent (72½ cents at the time of the survey) of the minimum wage. The cost, or fair value, of providing meals and lodging may also be considered in meeting the minimum wage requirements.⁸ The substantial proportions of workers paid cash wages of less than \$1.45 an hour, 95 percent of whom were tipped employees, indicated that employers commonly used some of the allowances for tips and other perquisites permitted under the act.

Estimates of tips relate to establishment averages for tipped workers in specified job categories.⁹ (See tables 7-38.) Establishment officials provided the information,

⁷ See *Industry Wage Survey: Hotels and Motels, October 1966 and April 1967* (BLS Bulletin 1587, 1968), p. 1.

⁸ For an analysis on the utilization of the tip and meal allowances permitted under the FLSA, see *Cash Wages and Value of Tips of Tipped Employees*, op. cit.

⁹ BLS previously obtained estimates on tips (for bellmen and waiters and waitresses in a number of large metropolitan areas) in 1961, *Industry Wage Survey: Hotels and Motels, June 1961* (BLS Bulletin 1328, 1962) and *Industry Wage Survey: Eating and Drinking Places, June 1961*, (BLS Bulletin 1329, 1962). Since the 1961 surveys, hourly tips, as well as hourly wages, for many workers in restaurants and hotels have risen substantially. Upward adjustments in the Federal minimum wage and increases in menu prices, as reported by the BLS Consumer Price Index, have been contributing factors.

usually after they determined the tipping pattern for the occupational groups and facilities involved. Account was taken of tipping and nontipping customers, variations in tipping patterns among the different serving locations (such as lunch counter, dining room, or bar), as well as practices such as the sharing of tips with other employees, including busboys and service bartenders.¹⁰ Tip averages varied considerably within occupations, but the degree of dispersion was less for chambermaids than for the other groups studied. (See text table.)

A comparison within occupations of establishment average hourly tips and employer paid wages showed mixed patterns. (See chart.) For busboys, an inverse relationship (the higher the wage the lower the tip average) was quite consistent. This relationship held to a lesser extent for bellmen, but almost completely broke down for table waiters and waitresses in full-course restaurants.

Selected perquisites

Meal provisions. In restaurants, approximately four-fifths of the bartenders and waiters and waitresses and nearly three-fourths of the busboys and bus girls were given at least one meal a day. In hotels, about four-fifths of the bartenders and approximately seven-eighths of the waiters and waitresses and busboys and bus girls were given meals. However, only one-fourth of the bellmen and nearly one-fifth of the chambermaids were provided meals. The percent of workers in each occupation who received 1, 2, or 3 meals daily is indicated in the tabulation on p. 5.

In both restaurants and hotels, the incidence of bartenders, busboys and bus girls, and waiters and waitresses receiving meals from their employers was

¹⁰ For more details on procedures used in estimating tips, see appendix A.

Table. Percent distribution of tipped¹ employees in restaurants and hotels providing average hourly tip estimates for selected occupations, March 1970

Establishment average hourly tips	Restaurants				Hotels			
	Bartenders	Busboys and bus girls	Waiters and waitresses	Bartenders	Bellmen	Busboys and bus girls	Chambermaids	Waiters and waitresses
Number of employees ¹	13,556	25,470	212,119	6,222	9,978	9,217	6,420	50,333
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than \$0.20	4.7	6.1	0.6	5.1	3.0	9.6	33.1	0.2
\$0.20 and under \$0.40	12.7	20.4	2.5	12.1	9.7	32.9	22.3	2.1
\$0.40 and under \$0.60	8.1	27.4	5.9	11.7	13.6	21.7	27.5	4.5
\$0.60 and under \$0.80	15.4	15.4	6.8	13.4	13.5	12.5	6.2	7.8
\$0.80 and under \$1.00	6.1	4.8	5.5	6.5	9.0	6.1	3.6	6.8
\$1.00 and under \$1.20	10.0	8.6	10.1	11.3	12.5	4.5	2.5	12.8
\$1.20 and under \$1.40	7.5	4.8	10.2	8.8	5.2	3.2	.5	12.7
\$1.40 and under \$1.60	7.0	3.4	7.3	6.0	6.3	2.7	2.2	9.7
\$1.60 and under \$1.80	2.3	2.0	8.8	4.2	2.4	1.1	1.4	6.8
\$1.80 and under \$2.00	3.5	.1	4.5	2.8	1.7	1.0	-	3.6
\$2.00 and under \$2.50	7.5	3.1	15.0	8.7	6.8	1.4	.3	13.4
\$2.50 and under \$3.00	7.9	2.1	8.1	4.6	4.9	1.3	-	7.5
\$3.00 and under \$3.50	3.7	.5	8.6	1.6	3.2	1.0	.5	4.9
\$3.50 and under \$4.00	1.2	.6	2.1	1.0	3.0	.1	-	2.4
\$4.00 and over	2.3	.6	3.9	2.2	5.1	.9	-	4.7

¹ Table excludes data for nontipped employees as well as for tipped employees in establishments where average hourly tip estimates were not available.

NOTE: Because of rounding, sums of individual items may not equal 100.

Daily
1 meal 2 meals 3 meals

	1 meal	2 meals	3 meals
Restaurants:			
Bartenders	51	24	6
Busboys	47	20	7
Waiters and waitresses ¹	50	22	6
Counter	62	12	3
Table	47	24	6
Hotels:			
Bartenders	58	17	4
Bellmen	17	5	2
Busboys	53	29	6
Chambermaids	14	3	1
Waiters and waitresses ¹	49	30	6
Counter	48	28	15
Table	50	30	5

¹ Includes data for workers in classification not shown separately.

substantially higher in metropolitan areas than in non-metropolitan areas. (See tables 39 and 40.) The proportions of bellmen and chambermaids provided free meals were slightly higher in smaller communities than in metropolitan areas.

Uniform allowances. Employers typically furnished uniforms, or provided for the cleaning of uniforms, or both, when uniforms were required to be worn by the occupational groups surveyed. (See table 42.) Establishments having such provisions accounted for nearly two-thirds of the restaurant employees in those jobs and four-fifths of the hotel workers. Provisions for both furnishing and cleaning uniforms were by far the most common; they were found in establishments employing two-fifths of the restaurant workers and nearly two-thirds of the hotel workers. The incidence of furnishing, or providing for the cleaning of uniforms, or both for restaurant employees was considerably higher in the West than in the other three regions. For hotel employees, the incidence varied little by region. Also, within each

region, such provisions for restaurant and hotel employees were found more extensively in metropolitan areas than in smaller communities.

Chart. Wages and Tips in Restaurants and Hotels

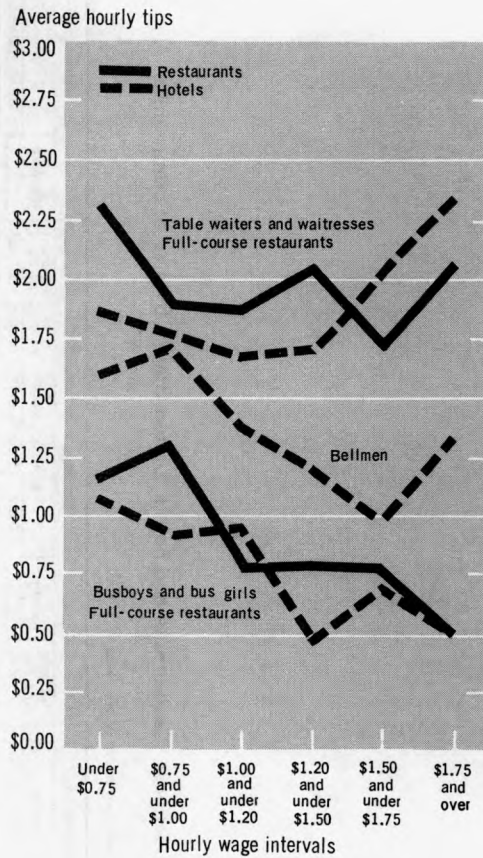


Table 1. Average hourly earnings for selected occupations: Restaurants and hotels, United States, by size of community

(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	All areas					Metropolitan areas ²					Nonmetropolitan areas				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³	
Bartenders, public bars -----	28,051	\$3.59	\$2.62	\$0.97	27	24,065	\$3.69	\$2.68	\$1.01	27	3,986	\$3.06	\$2.30	\$0.76	25
Bartenders, service bars -----	11,024	3.06	2.73	.33	11	9,972	3.09	2.75	.35	11	1,052	2.74	2.55	.19	7
Bellmen -----	12,545	2.41	1.18	1.23	51	10,898	2.45	1.18	1.27	52	1,647	2.15	1.19	.96	45
Busboys and girls, full-course restaurant -----	60,531	1.85	1.44	.41	22	54,134	1.86	1.45	.41	22	6,397	1.77	1.31	.46	26
Busboys and girls, other than full-course restaurant -----	22,082	1.68	1.53	.14	9	20,010	1.68	1.54	.15	9	2,072	1.58	1.48	.10	6
Chambermaids -----	70,777	1.71	1.67	.04	2	58,435	1.74	1.70	.04	2	12,342	1.56	1.51	.04	3
Waiters and waitresses, counter -----	38,188	1.96	1.49	.47	24	31,404	2.00	1.50	.50	25	6,784	1.78	1.42	.36	20
Waiters and waitresses, table -----	267,593	2.93	1.14	1.79	61	227,750	2.99	1.15	1.84	61	39,843	2.58	1.07	1.52	59
Full-course restaurant -----	212,819	3.03	1.13	1.90	63	179,308	3.10	1.15	1.96	63	33,511	2.65	1.07	1.58	60
Other than full-course restaurant -----	54,774	2.53	1.15	1.38	54	48,442	2.57	1.16	1.40	55	6,332	2.27	1.07	1.20	53
Waiters and waitresses, other -----	21,974	2.35	1.43	.92	39	20,239	2.34	1.45	.89	38	1,735	2.47	1.18	1.29	52

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

³ Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average hourly earnings for selected occupations: Restaurants and hotels, by region

(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	Northeast					South				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ²			Total earnings ¹	Employer wages	Customer tips ²	
Bartenders, public bars -----	9,194	\$3.77	\$2.53	\$1.24	33	3,597	\$3.34	\$2.06	\$1.28	38
Bartenders, service bars -----	3,581	2.93	2.53	.39	13	2,435	2.88	2.52	.37	13
Bellmen -----	2,371	2.93	1.31	1.62	55	5,090	2.10	1.04	1.06	50
Busboys and girls, full-course restaurant -----	13,063	2.27	1.39	.87	38	16,093	1.69	1.41	.29	17
Busboys and girls, other than full-course restaurant -----	4,126	1.82	1.63	.18	10	7,536	1.70	1.45	.25	15
Chambermaids -----	14,844	2.00	1.94	.06	3	24,217	1.54	1.49	.05	3
Waiters and waitresses, counter ..	14,860	2.21	1.53	.67	31	7,266	1.76	1.39	.37	21
Waiters and waitresses, table -----	83,033	3.11	1.12	1.99	64	56,986	2.78	.87	1.91	69
Full-course restaurant -----	66,880	3.24	1.13	2.11	65	45,624	2.79	.87	1.93	69
Other than full-course restaurant -----	16,153	2.60	1.08	1.52	59	11,362	2.72	.87	1.85	68
Waiters and waitresses, other -----	5,684	2.37	2.10	.27	11	5,171	2.67	.94	1.74	65
	North Central					West				
Bartenders, public bars -----	8,329	\$3.27	\$2.66	\$0.61	19	6,931	\$3.91	\$2.98	\$0.93	24
Bartenders, service bars -----	3,302	3.07	2.82	.24	8	1,706	3.59	3.24	.34	10
Bellmen -----	2,578	2.26	1.15	1.11	49	2,506	2.73	1.37	1.36	50
Busboys and girls, full-course restaurant -----	16,502	1.73	1.40	.34	19	14,873	1.79	1.54	.25	14
Busboys and girls, other than full-course restaurant -----	5,888	1.50	1.46	.04	3	4,532	1.74	1.67	.07	4
Chambermaids -----	17,448	1.62	1.60	.01	1	14,268	1.79	1.77	.03	2
Waiters and waitresses, counter ..	10,677	1.71	1.43	.28	17	5,385	2.06	1.61	.45	22
Waiters and waitresses, table -----	71,999	2.73	1.13	1.60	59	55,575	3.05	1.46	1.59	52
Full-course restaurant -----	59,643	2.87	1.12	1.75	61	40,672	3.19	1.47	1.72	54
Other than full-course restaurant -----	12,356	2.08	1.17	.91	44	14,903	2.66	1.43	1.22	46
Waiters and waitresses, other -----	7,892	1.92	1.21	.71	37	3,227	2.97	1.56	1.41	47

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 3. Average hourly earnings for selected occupations: Restaurants, United States, by size of community

(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	All areas					Metropolitan areas ²					Nonmetropolitan areas				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³	
Bartenders, public bars -----	20,131	\$3.67	\$2.71	\$0.97	26	18,047	\$3.73	\$2.74	\$0.99	27	2,084	\$3.23	\$2.41	\$0.82	25
Bartenders, service bars -----	8,708	3.03	2.72	.31	10	7,993	3.05	2.73	.32	10	715	2.85	2.65	.20	7
Busboys and girls, full-course restaurant -----	45,924	1.84	1.43	.42	23	41,871	1.85	1.44	.42	22	4,053	1.72	1.31	.41	24
Busboys and girls, other than full-course restaurant -----	19,984	1.66	1.54	.12	7	18,124	1.67	1.55	.12	7	1,860	1.56	1.49	.07	4
Waiters and waitresses, counter -----	36,422	1.94	1.50	.44	23	29,854	1.97	1.51	.46	23	6,568	1.78	1.43	.36	20
Waiters and waitresses, table -----	218,659	2.94	1.14	1.80	61	190,620	3.00	1.15	1.85	62	28,039	2.54	1.06	1.48	58
Full-course restaurant -----	169,423	3.07	1.14	1.93	63	146,474	3.14	1.15	1.99	63	22,949	2.62	1.06	1.56	59
Other than full-course restaurant -----	49,236	2.52	1.16	1.36	54	44,146	2.55	1.17	1.39	54	5,090	2.24	1.06	1.17	52
Waiters and waitresses, other -----	18,500	2.18	1.47	.71	33	17,003	2.18	1.49	.68	31	1,497	2.25	1.16	1.08	48

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.

³ Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 4. Average hourly earnings for selected occupations: Restaurants, by region

(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	Northeast					South				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ²			Total earnings ¹	Employer wages	Customer tips ²	
Bartenders, public bars -----	7,218	\$3.82	\$2.57	\$1.25	33	1,945	\$3.46	\$2.21	\$1.25	36
Bartenders, service bars -----	2,913	2.89	2.53	.37	13	1,914	2.93	2.60	.33	11
Busboys and girls, full-course restaurant -----	10,773	2.27	1.38	.89	39	11,458	1.67	1.42	.26	15
Busboys and girls, other than full-course restaurant -----	3,785	1.81	1.65	.16	9	6,533	1.66	1.46	.21	12
Waiters and waitresses, counter --	14,589	2.20	1.53	.67	30	6,785	1.70	1.42	.28	17
Waiters and waitresses, table -----	72,129	3.14	1.12	2.01	64	41,832	2.80	.85	1.95	70
Full-course restaurant -----	56,712	3.30	1.14	2.16	65	32,681	2.81	.85	1.95	70
Other than full-course restaurant -----	15,417	2.58	1.07	1.51	58	9,151	2.80	.86	1.94	69
Waiters and waitresses, other -----	5,355	2.34	2.15	.19	8	3,844	2.61	.91	1.70	65
						West				
						North Central				
Bartenders, public bars -----	6,284	\$3.36	\$2.75	\$0.60	18	4,684	\$4.02	\$3.06	\$0.96	24
Bartenders, service bars -----	2,874	3.09	2.86	.23	7	1,007	3.44	3.12	.32	9
Busboys and girls, full-course restaurant -----	12,987	1.73	1.39	.34	20	10,706	1.75	1.52	.23	13
Busboys and girls, other than full-course restaurant -----	5,647	1.50	1.47	.03	2	4,019	1.73	1.68	.05	3
Waiters and waitresses, counter --	10,152	1.70	1.44	.26	15	4,896	2.01	1.61	.40	20
Waiters and waitresses, table -----	61,160	2.75	1.14	1.61	59	43,538	3.01	1.46	1.56	52
Full-course restaurant -----	49,702	2.92	1.13	1.79	61	30,328	3.19	1.47	1.72	54
Other than full-course restaurant -----	11,458	2.06	1.19	.87	42	13,210	2.62	1.43	1.19	45
Waiters and waitresses, other -----	7,293	1.87	1.22	.65	35	2,008	2.18	1.60	.58	27

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 5. Average hourly earnings for selected occupations: Hotels, United States, by size of community(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	All areas					Metropolitan areas ²					Nonmetropolitan areas				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³			Total earnings ¹	Employer wages	Customer tips ³	
Bartender, public bars	7,920	\$3.39	\$2.41	\$0.98	29	6,018	\$3.56	\$2.49	\$1.07	30	1,902	\$2.86	\$2.17	\$0.69	24
Bartender, service bars	2,316	3.18	2.74	.44	14	1,979	3.31	2.81	.49	15	337	2.49	2.33	.16	6
Bellmen	12,545	2.41	1.18	1.23	51	10,898	2.45	1.18	1.27	52	1,647	2.15	1.19	.96	45
Busboys and girls, full-course restaurant	14,607	1.87	1.47	.41	22	12,263	1.87	1.49	.38	20	2,344	1.86	1.33	.54	29
Busboys and girls, other than full-course restaurant	2,098	1.88	1.45	.43	23	1,886	1.88	1.45	.43	23	212	1.85	1.43	.41	22
Chambermaids	70,777	1.71	1.67	.04	2	58,435	1.74	1.70	.04	2	12,342	1.56	1.51	.04	3
Waiters and waitresses, counter	1,766	2.35	1.28	1.07	46	1,550	2.44	1.29	1.15	47	216	1.71	1.19	.52	30
Waiters and waitresses, table	48,934	2.85	1.12	1.74	61	37,130	2.91	1.13	1.78	61	11,804	2.68	1.08	1.60	60
Full-course restaurant	43,396	2.88	1.12	1.76	61	32,834	2.93	1.13	1.81	62	10,562	2.71	1.08	1.63	60
Other than full-course restaurant	5,538	2.63	1.12	1.51	57	4,296	2.70	1.13	1.57	58	1,242	2.40	1.09	1.32	55
Waiters and waitresses, other	3,474	3.35	1.22	2.13	64	3,236	3.31	1.22	2.10	63	238	3.88	1.31	2.57	66

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.² Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through January 1968.³ Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 6. Average hourly earnings for selected occupations: Hotels, by region

(Number and average hourly earnings¹ of nonsupervisory workers in selected occupations, March 1970)

Occupation	Northeast					South				
	Number of workers	Average hourly			Percent tips are of total earnings	Number of workers	Average hourly			Percent tips are of total earnings
		Total earnings ¹	Employer wages	Customer tips ²			Total earnings ¹	Employer wages	Customer tips ²	
Bartenders, public bars -----	1,976	\$3.60	\$2.41	\$1.19	33	1,652	\$3.18	\$1.88	\$1.30	41
Bartenders, service bars -----	668	3.09	2.57	.52	17	521	2.69	2.21	.49	18
Bellmen -----	2,371	2.93	1.31	1.62	55	5,090	2.10	1.04	1.06	50
Busboys and girls, full-course restaurant -----	2,290	2.27	1.47	.80	35	4,635	1.74	1.38	.36	20
Busboys and girls, other than full-course restaurant -----	341	1.85	1.44	.41	22	1,003	1.90	1.40	.50	26
Chambermaids -----	14,844	2.00	1.94	.06	3	24,217	1.54	1.49	.05	3
Waiters and waitresses, counter --	271	2.52	1.43	1.09	43	481	2.54	1.02	1.52	60
Waiters and waitresses, table -----	10,904	2.95	1.09	1.85	63	15,154	2.71	.90	1.81	67
Full-course restaurant -----	10,168	2.95	1.09	1.86	63	12,943	2.76	.90	1.86	68
Other than full-course restaurant -----	736	2.84	1.15	1.69	60	2,211	2.41	.90	1.51	63
Waiters and waitresses, other -----	329	2.90	1.23	1.68	58	1,327	2.85	1.02	1.84	64
	North Central					West				
Bartenders, public bars -----	2,045	\$3.00	\$2.39	\$0.61	20	2,247	\$3.70	\$2.83	\$0.87	24
Bartenders, service bars -----	428	2.89	2.57	.32	11	699	3.80	3.42	.38	10
Bellmen -----	2,578	2.26	1.15	1.11	49	2,506	2.73	1.37	1.36	50
Busboys and girls, full-course restaurant -----	3,515	1.74	1.42	.32	18	4,167	1.91	1.59	.31	16
Busboys and girls, other than full-course restaurant -----	241	1.66	1.34	.32	19	513	1.90	1.59	.31	16
Chambermaids -----	17,448	1.62	1.60	.01	1	14,268	1.79	1.77	.03	2
Waiters and waitresses, counter --	525	1.85	1.11	.74	40	489	2.59	1.62	.96	37
Waiters and waitresses, table -----	10,839	2.61	1.06	1.55	59	12,037	3.16	1.46	1.69	54
Full-course restaurant -----	9,941	2.64	1.07	1.57	59	10,344	3.18	1.46	1.72	54
Other than full-course restaurant -----	898	2.36	.99	1.37	58	1,693	2.99	1.47	1.52	51
Waiters and waitresses, other -----	599	2.66	1.12	1.54	58	1,219	4.47	1.50	2.97	67

¹ Includes employer paid wages and estimated average hourly customer tips. Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² Includes all estimates of tips, including zero estimates. For procedures used in estimating tips, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 7. Distribution of average hourly tips and cash wages of bartenders, public bars: Restaurants and hotels, United States

(Numerical distribution of bartenders, public bars, by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50 and over	
Under \$1.50 -----	476	71	-	43	36	28	3	35	55	14	22	41	14	76	2	18	18
\$1.50 and under \$1.75 -----	1,067	153	50	65	46	80	69	51	123	46	69	78	77	65	30	13	52
\$1.75 and under \$2.00 -----	1,929	344	73	75	77	161	35	126	28	109	42	159	43	141	57	5	454
\$2.00 and under \$2.25 -----	3,916	715	262	285	203	365	241	154	171	211	93	9	141	301	130	34	601
\$2.25 and under \$2.50 -----	3,535	452	93	265	263	428	95	238	218	138	7	54	332	52	24	60	816
\$2.50 and under \$2.75 -----	4,646	1,230	50	302	172	242	90	306	332	200	80	72	190	184	81	62	1,053
\$2.75 and under \$3.00 -----	4,469	719	122	260	314	360	180	466	139	72	91	45	355	204	88	116	938
\$3.00 and under \$3.25 -----	3,662	1,074	89	208	151	427	233	158	88	128	27	34	227	124	23	160	511
\$3.25 and under \$3.50 -----	2,121	552	74	24	91	228	51	131	88	72	36	15	111	84	3	55	506
\$3.50 and under \$3.75 -----	880	286	-	45	66	78	1	-	35	17	10	-	13	2	15	22	290
\$3.75 and under \$4.00 -----	526	86	53	77	11	52	-	81	2	10	-	-	14	29	12	-	99
\$4.00 and over -----	824	144	-	105	45	-	35	7	7	140	8	7	7	14	82	-	223
Total -----	28,051	5,826	866	1,754	1,475	2,449	1,033	1,753	1,286	1,157	485	514	1,524	1,276	547	545	5,561
Average hourly tips ¹ -----	\$0.97	-	\$0.14	\$0.27	\$0.50	\$0.69	\$0.89	\$1.06	\$1.29	\$1.51	\$1.70	\$1.87	\$2.16	\$2.65	\$3.16	\$4.54	-
Average hourly wages ² -----	2.62	\$2.70	2.50	2.64	2.59	2.59	2.59	2.62	2.43	2.67	2.41	2.18	2.60	2.39	2.72	2.75	\$2.71
Men -----	24,840	5,392	641	1,488	1,184	2,207	939	1,511	1,200	1,028	346	407	1,434	1,006	537	545	4,975
Average hourly tips ¹ -----	\$0.98	-	\$0.14	\$0.26	\$0.50	\$0.69	\$0.89	\$1.06	\$1.29	\$1.51	\$1.70	\$1.87	\$2.17	\$2.65	\$3.16	\$4.54	-
Average hourly wages ² -----	2.68	\$2.75	2.69	2.74	2.71	2.66	2.66	2.70	2.43	2.76	2.56	2.28	2.63	2.55	2.73	2.75	\$2.72
Women -----	3,211	434	225	266	291	242	94	242	86	129	139	107	90	270	10	-	586
Average hourly tips ¹ -----	\$0.93	-	\$0.15	\$0.30	\$0.50	\$0.67	\$0.89	\$1.05	\$1.27	\$1.50	\$1.70	\$1.88	\$2.11	\$2.68	\$3.18	-	-
Average hourly wages ² -----	2.15	\$2.15	1.97	2.11	2.09	1.92	1.91	2.10	2.35	1.97	2.04	1.80	2.18	1.80	2.00	-	\$2.66

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 8. Distribution of average hourly tips and cash wages of bartenders, public bars: Restaurants, United States

(Numerical distribution of bartenders, public bars, by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														Data not available	
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50 and over		
Under \$1.50 -----	171	34	-	24	-	8	-	-	-	-	-	-	32	3	66	-	4	-
\$1.50 and under \$1.75 -----	322	34	-	-	33	35	24	4	66	-	16	45	18	26	21	-	-	-
\$1.75 and under \$2.00 -----	1,178	237	44	-	15	85	-	36	-	86	-	128	8	105	45	-	389	-
\$2.00 and under \$2.25 -----	2,570	537	174	123	126	208	157	91	62	149	70	4	65	227	99	21	457	-
\$2.25 and under \$2.50 -----	2,359	299	24	158	180	210	65	90	121	100	7	21	240	41	24	37	742	-
\$2.50 and under \$2.75 -----	3,535	1,033	15	202	89	174	47	220	234	135	52	38	151	154	68	47	876	-
\$2.75 and under \$3.00 -----	3,193	306	116	218	213	312	126	376	86	26	35	45	271	149	85	90	739	-
\$3.00 and under \$3.25 -----	3,167	986	73	180	91	386	227	147	85	106	15	34	145	115	16	120	441	-
\$3.25 and under \$3.50 -----	1,884	549	62	23	57	228	45	104	77	72	30	15	56	76	-	52	438	-
\$3.50 and under \$3.75 -----	608	239	-	34	29	78	-	-	26	17	7	-	13	-	6	12	147	-
\$3.75 and under \$4.00 -----	457	80	50	77	-	44	-	63	2	-	-	-	14	29	12	-	86	-
\$4.00 and over -----	687	126	-	73	45	-	35	-	7	140	-	7	7	14	82	-	151	-
Total -----	20,131	4,460	558	1,112	878	1,768	726	1,131	766	831	232	369	991	1,002	458	383	4,466	-
Average hourly tips ¹ -----	\$0.97	-	\$0.14	\$0.26	\$0.50	\$0.68	\$0.90	\$1.06	\$1.29	\$1.51	\$1.69	\$1.88	\$2.17	\$2.63	\$3.14	\$4.63	-	-
Average hourly wages ² -----	2.71	\$2.77	2.65	2.82	2.64	2.72	2.73	2.77	2.61	2.81	2.59	2.23	2.65	2.43	2.78	2.83	\$2.70	-
Men -----	18,266	4,277	392	1,004	699	1,672	672	1,033	699	811	160	269	928	793	448	383	4,026	-
Average hourly tips ¹ -----	\$0.96	-	\$0.13	\$0.26	\$0.50	\$0.69	\$0.90	\$1.07	\$1.29	\$1.51	\$1.69	\$1.87	\$2.18	\$2.60	\$3.14	\$4.63	-	-
Average hourly wages ² -----	2.75	\$2.80	2.94	2.87	2.76	2.77	2.80	2.80	2.62	2.84	2.71	2.39	2.68	2.59	2.80	2.83	\$2.68	-
Women -----	1,865	183	166	108	179	96	54	98	67	20	72	100	63	209	10	-	440	-
Average hourly tips ¹ -----	\$1.06	-	\$0.15	\$0.29	\$0.50	\$0.63	\$0.89	\$1.05	\$1.27	\$1.57	\$1.71	\$1.88	\$2.08	\$2.70	\$3.18	-	-	-
Average hourly wages ² -----	2.28	\$2.21	1.97	2.33	2.20	1.95	1.88	2.42	2.50	1.80	2.33	1.80	2.21	1.80	2.00	-	\$2.88	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 9. Distribution of average hourly tips and cash wages of bartenders, public bars: Hotels, United States

(Numerical distribution of bartenders, public bars, by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50 and over	
Under \$1.50	305	37	-	19	36	20	3	35	55	14	22	9	11	10	2	14	18
\$1.50 and under \$1.75	745	119	50	65	13	45	45	47	57	46	53	33	59	39	9	13	52
\$1.75 and under \$2.00	751	107	29	75	62	76	35	90	28	23	42	31	35	36	12	5	65
\$2.00 and under \$2.25	1,346	178	88	162	77	157	84	63	109	62	23	5	76	74	31	13	144
\$2.25 and under \$2.50	1,176	153	69	107	83	218	30	148	97	38	-	33	92	11	-	23	74
\$2.50 and under \$2.75	1,111	197	35	100	83	68	43	86	98	65	28	34	39	30	13	15	177
\$2.75 and under \$3.00	1,276	413	6	42	101	48	54	90	53	46	56	-	84	55	3	26	199
\$3.00 and under \$3.25	495	88	16	28	60	41	6	11	3	22	12	-	82	9	7	40	70
\$3.25 and under \$3.50	237	3	12	1	34	-	6	27	11	-	6	-	55	8	3	3	68
\$3.50 and under \$3.75	272	47	-	11	37	-	1	-	9	-	3	-	-	2	9	10	143
\$3.75 and under \$4.00	69	6	3	-	11	8	-	18	-	10	-	-	-	-	-	-	13
\$4.00 and over	137	18	-	32	-	-	-	7	-	-	8	-	-	-	-	-	72
Total	7,920	1,366	308	642	597	681	307	622	520	326	253	145	533	274	89	162	1,095
Average hourly tips ¹	\$0.98	-	\$0.15	\$0.28	\$0.51	\$0.70	\$0.87	\$1.05	\$1.28	\$1.50	\$1.71	\$1.87	\$2.14	\$2.76	\$3.28	\$4.34	-
Average hourly wages ²	2.41	\$2.48	2.24	2.34	2.51	2.24	2.25	2.34	2.16	2.30	2.24	2.06	2.50	2.26	2.38	2.56	\$2.77
Men	6,574	1,115	249	484	485	535	267	478	501	217	186	138	506	213	89	162	949
Average hourly tips ¹	\$1.02	-	\$0.15	\$0.27	\$0.51	\$0.70	\$0.87	\$1.05	\$1.29	\$1.50	\$1.72	\$1.86	\$2.14	\$2.80	\$3.28	\$4.34	-
Average hourly wages ²	2.50	\$2.56	2.31	2.46	2.65	2.33	2.29	2.48	2.17	2.45	2.43	2.07	2.52	2.39	2.38	2.56	\$2.89
Women	1,346	251	59	158	112	146	40	144	19	109	67	7	27	61	-	-	146
Average hourly tips ¹	\$0.78	-	\$0.16	\$0.31	\$0.51	\$0.70	\$0.89	\$1.05	\$1.26	\$1.49	\$1.69	\$1.95	\$2.17	\$2.62	-	-	-
Average hourly wages ²	1.96	\$2.10	1.96	1.95	1.92	1.90	1.96	1.89	1.86	2.00	1.73	1.88	2.10	1.80	-	-	\$2.02

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 10. Distribution of average hourly tips and cash wages of bartenders, service bars: Restaurants and hotels, United States

(Numerical distribution of bartenders, service bars, by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50 and over	Data not available
Under \$1.50 -----	91	28	-	-	-	-	6	6	10	-	-	16	5	-	-	-	20
\$1.50 and under \$1.75 -----	328	143	-	24	3	3	-	-	40	8	-	-	-	-	35	35	37
\$1.75 and under \$2.00 -----	560	429	14	34	3	8	-	9	-	2	-	-	-	-	-	18	37
\$2.00 and under \$2.25 -----	1,552	1,012	10	41	17	136	32	45	68	83	4	-	4	-	15	8	18
\$2.25 and under \$2.50 -----	1,117	627	14	10	66	126	35	25	22	31	16	4	14	30	-	8	89
\$2.50 and under \$2.75 -----	2,205	1,334	36	263	81	110	28	23	59	2	21	54	6	30	9	46	103
\$2.75 and under \$3.00 -----	1,477	1,031	6	78	24	21	10	121	27	5	4	34	2	6	3	-	105
\$3.00 and under \$3.25 -----	1,600	985	9	199	80	53	42	54	35	8	8	10	-	10	-	-	97
\$3.25 and under \$3.50 -----	792	582	5	21	67	4	21	-	10	8	-	11	-	-	-	-	63
\$3.50 and under \$3.75 -----	321	131	-	45	-	12	27	-	6	-	17	-	8	-	-	-	75
\$3.75 and under \$4.00 -----	344	244	-	-	8	-	-	17	-	15	-	-	-	-	-	-	60
\$4.00 and over -----	637	360	-	-	-	-	-	-	-	-	17	-	-	-	-	5	255
Total -----	11,024	6,906	94	715	349	473	201	310	277	162	89	129	39	91	55	130	1,004
Average hourly tips ¹ -----	\$0.33	-	\$0.09	\$0.30	\$0.46	\$0.73	\$0.89	\$1.02	\$1.29	\$1.51	\$1.70	\$1.88	\$2.03	\$2.52	\$3.37	\$4.79	-
Average hourly wages ² -----	2.73	\$2.73	2.51	2.71	2.82	2.45	2.75	2.67	2.37	2.34	3.21	2.53	2.48	2.47	1.99	2.19	\$3.12
Men -----	10,183	6,266	80	675	317	473	192	236	261	162	89	121	37	91	55	130	998
Average hourly tips ¹ -----	\$0.35	-	\$0.08	\$0.29	\$0.46	\$0.73	\$0.89	\$1.01	\$1.28	\$1.51	\$1.70	\$1.87	\$2.03	\$2.52	\$3.37	\$4.79	-
Average hourly wages ² -----	2.75	\$2.76	2.64	2.75	2.86	2.45	2.75	2.74	2.38	2.34	3.21	2.65	2.54	2.47	1.99	2.19	\$3.12
Women -----	841	640	14	40	32	-	9	74	16	-	-	8	2	-	-	-	6
Average hourly tips ¹ -----	\$0.19	-	\$0.12	\$0.33	\$0.49	-	\$0.85	\$1.05	\$1.38	-	-	\$1.93	\$2.00	-	-	-	-
Average hourly wages ² -----	2.43	\$2.51	1.75	1.92	2.37	-	2.79	2.42	2.29	-	-	.83	1.46	-	-	-	\$2.38

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 11. Distribution of average hourly tips and cash wages of bartenders, service bars: Restaurants, United States

(Numerical distribution of bartenders, service bars, by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50 and over	
Under \$1.50 -----	33	17	-	-	-	-	3	-	10	-	-	-	3	-	-	-	-
\$1.50 and under \$1.75 -----	265	118	-	-	-	-	-	-	40	-	-	-	-	-	35	35	37
\$1.75 and under \$2.00 -----	407	331	14	20	-	8	-	-	-	-	-	-	4	-	-	-	30
\$2.00 and under \$2.25 -----	1,262	868	10	39	6	130	-	30	60	74	4	-	-	15	8	-	18
\$2.25 and under \$2.50 -----	761	517	14	10	-	35	30	15	14	4	16	4	12	20	-	8	62
\$2.50 and under \$2.75 -----	1,850	1,119	35	215	81	78	21	15	59	1	16	54	4	30	-	46	76
\$2.75 and under \$3.00 -----	1,229	885	6	75	18	18	10	86	20	4	4	34	-	-	-	-	69
\$3.00 and under \$3.25 -----	1,396	875	5	182	64	53	12	64	31	8	8	10	-	10	-	-	74
\$3.25 and under \$3.50 -----	589	461	-	18	51	-	-	-	10	8	-	-	-	-	-	-	41
\$3.50 and under \$3.75 -----	239	97	-	45	-	-	27	-	6	-	17	-	8	-	-	-	39
\$3.75 and under \$4.00 -----	289	197	-	-	-	-	-	17	-	15	-	-	-	-	-	-	60
\$4.00 and over -----	388	314	-	-	-	-	-	-	-	-	17	-	-	-	-	5	52
Total -----	8,708	5,799	84	604	220	322	103	227	250	114	82	102	31	75	43	94	558
Average hourly tips ¹ -----	\$0.31	-	\$0.09	\$0.29	\$0.45	\$0.74	\$0.87	\$1.02	\$1.28	\$1.52	\$1.70	\$1.86	\$2.03	\$2.51	\$3.41	\$4.79	-
Average hourly wages ² -----	2.72	\$2.74	2.42	2.78	2.93	2.41	2.80	2.76	2.35	2.44	3.28	2.69	2.53	2.45	1.80	2.28	\$2.95
Men -----	8,089	5,256	70	604	220	322	103	165	250	114	82	102	31	75	43	94	558
Average hourly tips ¹ -----	\$0.33	-	\$0.08	\$0.29	\$0.45	\$0.74	\$0.87	\$1.01	\$1.28	\$1.52	\$1.70	\$1.86	\$2.03	\$2.51	\$3.41	\$4.79	-
Average hourly wages ² -----	2.74	\$2.76	2.56	2.78	2.93	2.41	2.80	2.85	2.35	2.44	3.28	2.69	2.53	2.45	1.80	2.28	\$2.95
Women -----	619	543	14	-	-	-	-	62	-	-	-	-	-	-	-	-	-
Average hourly tips ¹ -----	\$0.11	-	\$0.12	-	-	-	-	\$1.05	-	-	-	-	-	-	-	-	-
Average hourly wages ² -----	2.48	\$2.49	1.75	-	-	-	-	2.54	-	-	-	-	-	-	-	-	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 12. Distribution of average hourly tips and cash wages of bartenders, service bars: Hotels, United States

(Numerical distribution of bartenders, service bars, by hourly tips¹ and employer paid cash wages, ² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -														Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40 -	\$0.60 -	\$0.80 -	\$1.00 -	\$1.20 -	\$1.40 -	\$1.60 -	\$1.80 -	\$2.00 -	\$2.50 -	\$3.00 -	\$3.50 and over	
Under \$1.50 -----	58	11	-	-	-	-	3	6	-	-	-	16	2	-	-	-	20
\$1.50 and under \$1.75 -----	63	25	-	24	3	3	-	-	-	8	-	-	-	-	-	-	-
\$1.75 and under \$2.00 -----	153	98	-	14	3	-	-	9	-	2	2	-	-	-	-	18	7
\$2.00 and under \$2.25 -----	290	144	-	2	11	6	32	15	8	9	-	-	-	-	-	18	45
\$2.25 and under \$2.50 -----	356	110	-	-	66	91	5	10	8	27	-	-	2	10	-	-	27
\$2.50 and under \$2.75 -----	355	215	1	48	-	32	7	8	-	1	5	-	2	-	9	-	27
\$2.75 and under \$3.00 -----	248	146	-	3	6	3	-	35	7	1	-	-	2	6	3	-	36
\$3.00 and under \$3.25 -----	204	110	4	17	16	-	30	-	4	-	-	-	-	-	-	-	23
\$3.25 and under \$3.50 -----	203	121	5	3	16	4	21	-	-	-	-	11	16	-	-	-	22
\$3.50 and under \$3.75 -----	82	34	-	-	-	12	-	-	-	-	-	-	-	-	-	-	36
\$3.75 and under \$4.00 -----	55	47	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-
\$4.00 and over -----	249	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	203
Total -----	2,316	1,107	10	111	129	151	98	83	27	48	7	27	8	16	12	36	446
Average hourly tips ¹ -----	\$0.44	-	\$0.12	\$0.31	\$0.49	\$0.71	\$0.90	\$1.02	\$1.32	\$1.48	\$1.69	\$1.95	\$2.00	\$2.55	\$3.22	\$4.79	-
Average hourly wages ² -----	2.74	\$2.71	3.21	2.31	2.63	2.53	2.71	2.40	2.55	2.12	2.37	1.93	2.30	2.56	2.64	1.95	\$3.32
Men -----	2,094	1,010	10	71	97	151	89	71	11	48	7	19	6	16	12	36	440
Average hourly tips ¹ -----	\$0.44	-	\$0.12	\$0.30	\$0.49	\$0.71	\$0.91	\$1.01	\$1.22	\$1.48	\$1.69	\$1.96	\$2.00	\$2.55	\$3.22	\$4.79	-
Average hourly wages ² -----	2.79	\$2.72	3.21	2.52	2.71	2.53	2.70	2.50	2.93	2.12	2.37	2.40	2.58	2.56	2.64	1.95	\$3.34
Women -----	222	97	-	40	32	-	9	12	16	-	-	8	2	-	-	-	6
Average hourly tips ¹ -----	\$0.42	-	-	\$0.33	\$0.49	-	\$0.85	\$1.06	\$1.38	-	-	\$1.93	\$2.00	-	-	-	-
Average hourly wages ² -----	2.30	\$2.59	-	1.92	2.37	-	2.79	1.79	2.29	-	-	.83	1.46	-	-	-	\$2.38

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 13. Distribution of average hourly tips and cash wages of bellmen: Hotels, United States

(Numerical distribution of bellmen by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of -															Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00 and over	
Under \$0.75	1,643	-	-	30	21	277	249	224	38	105	37	38	210	80	56	63	54	161
\$0.75 and under \$0.80	1,007	-	-	4	8	190	88	35	184	87	19	21	26	61	109	21	19	135
\$0.80 and under \$0.85	280	-	-	-	-	17	5	29	12	-	16	18	41	17	3	57	2	63
\$0.85 and under \$0.90	391	-	-	21	18	51	51	35	25	42	3	22	17	9	20	-	21	56
\$0.90 and under \$0.95	320	26	-	-	24	25	83	29	5	18	-	-	61	4	4	-	-	41
\$0.95 and under \$1.00	206	-	-	12	40	6	4	-	12	-	12	-	37	-	-	16	45	22
\$1.00 and under \$1.10	1,394	4	-	43	282	117	62	215	51	148	49	48	98	107	47	4	38	81
\$1.10 and under \$1.20	817	12	16	84	92	96	65	149	11	43	19	3	56	21	20	6	74	50
\$1.20 and under \$1.30	1,599	86	-	239	178	107	90	235	18	102	28	18	89	49	52	70	113	125
\$1.30 and under \$1.40	831	59	59	13	178	108	27	86	14	18	24	-	46	43	10	28	82	36
\$1.40 and under \$1.50	1,959	448	180	316	408	187	86	59	76	26	8	-	2	35	-	24	2	102
\$1.50 and under \$1.75	1,509	339	48	178	57	131	66	99	42	6	3	-	-	61	-	6	29	444
\$1.75 and under \$2.00	438	178	-	27	42	14	17	46	7	24	24	-	-	2	-	-	27	30
\$2.00 and under \$2.25	111	44	-	-	8	17	-	2	9	8	-	-	-	9	-	2	6	6
\$2.25 and over	40	3	-	-	3	1	3	-	14	-	-	-	-	-	-	-	-	16
Total	12,545	1,199	303	967	1,359	1,344	896	1,243	518	627	242	168	683	498	321	297	512	1,368
Average hourly tips ¹	\$1.23	-	\$0.15	\$0.27	\$0.49	\$0.70	\$0.89	\$1.04	\$1.28	\$1.48	\$1.71	\$1.85	\$2.11	\$2.59	\$3.27	\$3.68	\$4.96	-
Average hourly wages ²	1.18	\$1.53	1.42	1.34	1.27	1.10	1.04	1.12	1.08	1.05	1.13	.90	.94	1.11	.92	1.04	1.17	\$1.22
Men	12,472	1,199	243	967	1,349	1,344	896	1,243	515	627	242	168	683	498	321	297	512	1,368
Average hourly tips ¹	\$1.24	-	\$0.16	\$0.27	\$0.49	\$0.70	\$0.89	\$1.04	\$1.28	\$1.48	\$1.71	\$1.85	\$2.11	\$2.59	\$3.27	\$3.68	\$4.96	-
Average hourly wages ²	1.18	\$1.53	1.41	1.34	1.27	1.10	1.04	1.12	1.08	1.05	1.13	.90	.94	1.11	.92	1.04	1.17	\$1.22
Women	73	-	60	-	10	-	-	-	3	-	-	-	-	-	-	-	-	-
Average hourly tips ¹	\$0.20	-	\$0.10	-	\$0.50	-	-	-	\$1.25	-	-	-	-	-	-	-	-	-
Average hourly wages ²	1.41	-	1.45	-	1.20	-	-	-	1.25	-	-	-	-	-	-	-	-	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 14. Distribution of average hourly tips and cash wages of busboys and bus girls (full-course restaurants): Restaurants and hotels, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips—												Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over	
Under \$0.75 -----	489	30	-	-	4	124	24	-	152	-	16	-	25	10	104
\$0.75 and under \$0.80 -----	520	-	69	68	-	73	154	35	53	-	-	-	-	22	46
\$0.80 and under \$0.85 -----	370	-	-	-	34	48	28	5	-	-	36	-	32	67	120
\$0.85 and under \$0.90 -----	273	36	-	-	24	76	60	-	1	-	-	-	70	-	6
\$0.90 and under \$0.95 -----	299	34	-	-	54	50	-	37	10	7	-	-	95	6	-
\$0.95 and under \$1.00 -----	814	-	-	-	195	210	-	88	18	10	-	-	60	-	233
\$1.00 and under \$1.10 -----	4,602	258	-	920	950	1,278	329	111	227	23	17	3	203	40	243
\$1.10 and under \$1.20 -----	2,778	277	8	140	1,009	421	85	140	169	319	47	-	-	135	28
\$1.20 and under \$1.30 -----	6,306	1,468	167	1,256	1,191	838	258	244	119	30	141	36	72	164	322
\$1.30 and under \$1.40 -----	6,349	1,315	195	1,068	962	274	205	532	345	248	253	-	80	80	792
\$1.40 and under \$1.50 -----	14,641	9,742	887	1,261	1,075	129	215	293	57	12	68	-	47	144	711
\$1.50 and under \$1.75 -----	15,322	7,598	605	1,528	1,696	953	282	608	163	257	24	62	169	318	1,059
\$1.75 and under \$2.00 -----	5,513	2,909	88	492	445	147	32	100	28	10	-	6	-	24	1,232
\$2.00 and under \$2.25 -----	1,733	995	9	121	437	54	-	3	-	4	-	15	-	6	89
\$2.25 and over -----	522	76	113	81	80	19	-	-	1	-	-	-	-	-	152
Total -----	60,531	24,738	2,141	6,935	8,156	4,700	1,672	2,196	1,343	920	602	122	853	1,016	5,137
Average hourly tips ¹ -----	\$0.41	-	\$0.13	\$0.29	\$0.48	\$0.70	\$0.88	\$1.06	\$1.27	\$1.52	\$1.70	\$1.86	\$2.21	\$3.33	-
Average hourly wages ² -----	1.44	\$1.53	1.51	1.41	1.39	1.23	1.23	1.36	1.20	1.33	1.28	1.55	1.15	1.34	\$1.50
Men -----	53,748	20,172	1,971	6,537	7,421	4,294	1,581	2,165	1,272	920	602	122	785	984	4,922
Average hourly tips ¹ -----	\$0.44	-	\$0.13	\$0.29	\$0.47	\$0.70	\$0.88	\$1.06	\$1.27	\$1.52	\$1.70	\$1.86	\$2.22	\$3.29	-
Average hourly wages ² -----	1.44	\$1.54	1.52	1.41	1.39	1.24	1.24	1.36	1.20	1.33	1.28	1.55	1.17	1.35	\$1.50
Women -----	6,783	4,566	170	398	735	406	91	31	71	-	-	-	68	32	215
Average hourly tips ¹ -----	\$0.20	-	\$0.14	\$0.30	\$0.51	\$0.74	\$0.85	\$1.08	\$1.25	-	-	-	\$2.13	\$4.61	-
Average hourly wages ² -----	1.44	\$1.50	1.42	1.42	1.35	1.10	1.12	1.37	1.08	-	-	-	.94	.83	\$1.50

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 15. Distribution of average hourly tips and cash wages of busboys and bus girls (full-course restaurants): Restaurants, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—												Data not available.
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over	
Under \$0.75	417	-	-	-	-	102	24	-	152	-	-	-	25	10	104
\$0.75 and under \$0.80	308	-	69	68	-	64	72	35	-	-	-	-	-	-	-
\$0.80 and under \$0.85	225	-	-	-	-	-	-	5	-	-	36	-	-	64	120
\$0.85 and under \$0.90	198	34	-	-	-	34	60	-	-	-	-	-	70	-	-
\$0.90 and under \$0.95	197	34	-	-	54	6	-	15	-	-	-	-	88	-	-
\$0.95 and under \$1.00	526	-	-	-	-	204	-	80	-	-	-	-	60	-	182
\$1.00 and under \$1.10	3,847	209	-	815	648	1,159	291	89	215	7	7	-	172	32	203
\$1.10 and under \$1.20	2,336	252	-	99	864	391	62	140	148	315	31	-	-	6	28
\$1.20 and under \$1.30	5,419	1,371	158	872	1,096	695	235	241	107	-	129	36	63	156	260
\$1.30 and under \$1.40	5,034	1,090	111	655	779	185	126	527	345	161	253	-	80	70	652
\$1.40 and under \$1.50	10,816	7,481	570	506	874	96	136	200	38	12	30	-	44	144	685
\$1.50 and under \$1.75	11,047	6,063	364	769	1,273	593	180	448	47	236	11	-	140	246	677
\$1.75 and under \$2.00	3,686	2,487	20	338	283	75	-	75	28	7	-	-	-	24	349
\$2.00 and under \$2.25	1,447	876	-	42	402	46	-	-	-	-	-	-	-	-	81
\$2.25 and over	421	48	105	18	80	18	-	-	-	-	-	-	-	-	152
Total	45,924	19,945	1,397	4,182	6,353	3,668	1,186	1,855	1,080	738	497	36	742	752	3,493
Average hourly tips ¹	\$0.42	-	\$0.13	\$0.29	\$0.48	\$0.71	\$0.88	\$1.05	\$1.27	\$1.53	\$1.70	\$1.88	\$2.21	\$3.35	-
Average hourly wages ²	1.43	\$1.54	1.50	1.35	1.40	1.19	1.21	1.34	1.18	1.34	1.29	1.20	1.15	1.36	\$1.44
Men	40,806	16,254	1,277	3,952	5,798	3,352	1,136	1,840	1,042	738	497	36	706	720	3,458
Average hourly tips ¹	\$0.45	-	\$0.13	\$0.29	\$0.47	\$0.70	\$0.88	\$1.05	\$1.28	\$1.53	\$1.70	\$1.88	\$2.22	\$3.30	-
Average hourly wages ²	1.42	\$1.54	1.50	1.35	1.41	1.21	1.21	1.34	1.18	1.34	1.29	1.20	1.16	1.39	\$1.44
Women	5,118	3,691	120	230	555	316	50	15	38	-	-	-	36	32	35
Average hourly tips ¹	\$0.19	-	\$0.13	\$0.31	\$0.52	\$0.76	\$0.88	\$1.14	\$1.24	-	-	-	\$2.00	\$4.61	-
Average hourly wages ²	1.44	\$1.51	1.43	1.45	1.31	1.06	1.20	1.25	1.28	-	-	-	1.05	.83	\$1.51

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 16. Distribution of average hourly tips and cash wages of busboys and bus girls (full-course restaurants): Hotels, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—													Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over		
Under \$0.75	72	30	-	-	4	22	-	-	-	-	-	16	-	-	-	-
\$0.75 and under \$0.80	212	-	-	-	-	9	82	-	53	-	-	-	-	-	22	46
\$0.80 and under \$0.85	145	-	-	-	34	48	28	-	-	-	-	-	-	32	3	-
\$0.85 and under \$0.90	75	2	-	-	24	42	-	-	1	-	-	-	-	-	-	6
\$0.90 and under \$0.95	102	-	-	-	-	50	-	22	10	7	-	-	-	7	6	-
\$0.95 and under \$1.00	288	-	-	-	195	6	-	8	18	10	-	-	-	-	-	51
\$1.00 and under \$1.10	755	49	-	105	302	119	38	22	12	16	10	3	31	8	40	-
\$1.10 and under \$1.20	442	25	8	41	145	30	23	-	21	4	16	-	-	129	-	-
\$1.20 and under \$1.30	887	97	9	384	95	143	23	3	12	30	12	-	-	9	8	62
\$1.30 and under \$1.40	1,315	225	84	413	183	89	79	5	-	87	-	-	-	-	10	140
\$1.40 and under \$1.50	3,825	2,261	317	755	201	33	79	93	19	-	38	-	3	-	-	26
\$1.50 and under \$1.75	4,275	1,535	241	759	423	360	102	160	116	21	13	62	29	72	382	-
\$1.75 and under \$2.00	1,827	422	68	154	162	72	32	25	-	3	-	6	-	-	883	-
\$2.00 and under \$2.25	286	119	9	79	35	8	-	3	-	4	-	15	-	6	8	-
\$2.25 and over	101	28	8	63	-	1	-	-	1	-	-	-	-	-	-	-
Total	14,607	4,793	744	2,753	1,803	1,032	486	341	263	182	105	86	111	264	1,644	-
Average hourly tips ¹	\$0.41	-	\$0.13	\$0.28	\$0.48	\$0.69	\$0.88	\$1.06	\$1.27	\$1.48	\$1.66	\$1.85	\$2.21	\$3.26	-	-
Average hourly wages ²	1.47	\$1.52	1.53	1.49	1.34	1.34	1.28	1.48	1.27	1.31	1.22	1.70	1.14	1.26	\$1.61	-
Men	12,942	3,918	694	2,585	1,623	942	445	325	230	182	105	86	79	264	1,464	-
Average hourly tips ¹	\$0.43	-	\$0.12	\$0.28	\$0.48	\$0.69	\$0.89	\$1.06	\$1.27	\$1.48	\$1.66	\$1.85	\$2.18	\$3.26	-	-
Average hourly wages ²	1.47	\$1.53	1.54	1.49	1.33	1.34	1.31	1.48	1.33	1.31	1.22	1.70	1.28	1.26	\$1.62	-
Women	1,665	875	50	168	180	90	41	16	33	-	-	-	32	-	180	-
Average hourly tips ¹	\$0.25	-	\$0.15	\$0.29	\$0.50	\$0.66	\$0.83	\$1.03	\$1.25	-	-	-	\$2.28	-	-	-
Average hourly wages ²	1.42	\$1.49	1.39	1.37	1.44	1.25	1.02	1.49	.86	-	-	-	.81	-	\$1.50	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 17. Distribution of average hourly tips and cash wages of busboys and bus girls (other than full-course restaurants): Restaurants and hotels, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—												Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over	
Under \$0.75	249	-	-	-	-	-	-	37	-	-	-	-	-	192	20
\$0.75 and under \$0.80	179	-	-	-	6	-	-	170	-	3	-	-	-	-	-
\$0.80 and under \$0.85	6	-	-	-	-	3	-	-	-	3	-	-	-	-	-
\$0.85 and under \$0.90	13	-	-	-	-	-	10	3	-	-	-	-	-	-	-
\$0.90 and under \$0.95	225	-	-	-	8	143	4	2	14	18	-	2	-	34	-
\$0.95 and under \$1.00	39	-	-	-	-	-	27	-	-	-	12	-	-	-	-
\$1.00 and under \$1.10	291	48	-	70	20	37	8	80	-	8	-	-	1	16	3
\$1.10 and under \$1.20	448	321	-	51	2	16	6	32	-	-	-	-	-	-	20
\$1.20 and under \$1.30	1,199	235	106	102	57	8	-	7	160	-	-	-	48	-	478
\$1.30 and under \$1.40	1,088	601	16	112	81	20	2	31	-	3	-	-	3	-	219
\$1.40 and under \$1.50	7,442	6,878	-	210	130	54	28	39	-	-	3	-	8	1	91
\$1.50 and under \$1.75	6,736	5,255	53	489	513	54	32	18	-	158	-	-	8	-	156
\$1.75 and under \$2.00	2,991	2,659	68	30	-	34	2	-	12	-	-	-	2	-	184
\$2.00 and under \$2.25	541	304	51	169	15	1	-	-	-	-	-	-	-	-	1
\$2.25 and over	635	580	-	51	-	4	-	-	-	-	-	-	-	-	-
Total	22,082	16,881	294	1,284	832	374	119	419	186	193	15	2	70	243	1,170
Average hourly tips ¹	\$0.14	-	\$0.12	\$0.26	\$0.49	\$0.71	\$0.88	\$1.06	\$1.25	\$1.50	\$1.72	\$1.91	\$2.09	\$2.86	-
Average hourly wages ²	1.53	\$1.58	1.59	1.57	1.48	1.24	1.27	.98	1.27	1.44	1.04	.95	1.31	.78	\$1.40
Men	16,160	11,406	294	1,200	828	343	113	378	186	177	15	2	70	35	1,113
Average hourly tips ¹	\$0.16	-	\$0.12	\$0.27	\$0.49	\$0.71	\$0.88	\$1.06	\$1.25	\$1.49	\$1.72	\$1.91	\$2.09	\$5.02	-
Average hourly wages ²	1.54	\$1.59	1.59	1.59	1.49	1.22	1.25	.96	1.27	1.42	1.04	.95	1.31	.96	\$1.41
Women	5,922	5,475	-	84	4	31	6	41	-	16	-	-	-	208	57
Average hourly tips ¹	\$0.11	-	\$0.25	\$0.50	\$0.69	\$0.89	\$1.06	-	\$1.59	-	-	-	-	\$2.50	-
Average hourly wages ²	1.52	\$1.55	-	1.29	1.05	1.37	1.72	1.21	-	1.60	-	-	-	.75	\$1.22

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 18. Distribution of average hourly tips and cash wages of busboys and bus girls (other than full-course restaurants): Restaurants, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—													Data not available	
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over			
Under \$0.75	246	-	-	-	-	-	-	-	34	-	-	-	-	-	-	192	20
\$0.75 and under \$0.80	170	-	-	-	-	-	-	-	170	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.85 and under \$0.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.90 and under \$0.95	133	-	-	-	-	133	-	-	-	-	-	-	-	-	-	-	-
\$0.95 and under \$1.00	12	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-
\$1.00 and under \$1.10	156	-	-	70	-	-	-	70	-	-	-	-	-	-	16	-	-
\$1.10 and under \$1.20	382	321	-	15	-	12	2	32	-	-	-	-	-	-	-	-	-
\$1.20 and under \$1.30	1,051	219	-	96	57	5	-	-	150	-	-	-	-	48	-	476	-
\$1.30 and under \$1.40	887	595	16	70	-	2	-	12	-	-	-	-	-	-	-	192	-
\$1.40 and under \$1.50	6,972	6,543	-	167	80	52	22	24	-	-	3	-	-	-	-	81	-
\$1.50 and under \$1.75	6,111	4,969	18	367	483	50	18	6	-	126	-	-	-	-	-	74	-
\$1.75 and under \$2.00	2,770	2,627	68	-	-	-	-	-	-	-	-	-	-	-	-	75	-
\$2.00 and under \$2.25	475	240	51	169	15	-	-	-	-	-	-	-	-	-	-	-	-
\$2.25 and over	619	568	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	19,984	16,082	153	1,005	635	254	42	348	150	126	15	-	48	208	918	-	-
Average hourly tips ¹	\$0.12	-	\$0.09	\$0.26	\$0.49	\$0.73	\$0.88	\$1.06	\$1.25	\$1.48	\$1.72	-	\$2.09	\$2.50	-	-	-
Average hourly wages ²	1.54	\$1.58	1.83	1.60	1.53	1.16	1.50	.92	1.25	1.52	1.04	-	1.22	.75	\$1.35	-	-
Men	14,310	10,776	153	942	635	230	36	333	150	126	15	-	48	-	866	-	-
Average hourly tips ¹	\$0.12	-	\$0.09	\$0.26	\$0.49	\$0.73	\$0.88	\$1.06	\$1.25	\$1.48	\$1.72	-	\$2.09	-	-	-	-
Average hourly wages ²	1.55	\$1.59	1.83	1.62	1.53	1.14	1.46	.93	1.25	1.52	1.04	-	1.22	-	\$1.36	-	-
Women	5,674	5,306	-	63	-	24	6	15	-	-	-	-	-	208	52	-	-
Average hourly tips ¹	\$0.10	-	-	\$0.26	-	\$0.70	\$0.89	\$1.00	-	-	-	-	-	\$2.50	-	-	-
Average hourly wages ²	1.51	\$1.55	-	1.23	-	1.36	1.72	.75	-	-	-	-	-	.75	\$1.16	-	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided, in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 19. Distribution of average hourly tips and cash wages of busboys and bus girls (other than full-course restaurants): Hotels, United States

(Numerical distribution of busboys and girls by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—													Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50 and over		
Under \$0.75	3	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80	9	-	-	-	6	-	-	-	-	3	-	-	-	-	-	-
\$0.80 and under \$0.85	6	-	-	-	-	3	-	-	-	3	-	-	-	-	-	-
\$0.85 and under \$0.90	13	-	-	-	-	-	10	3	-	-	-	-	-	-	-	-
\$0.90 and under \$0.95	92	-	-	-	8	10	4	2	14	18	-	2	-	34	-	-
\$0.95 and under \$1.00	27	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-
\$1.00 and under \$1.10	135	48	-	-	20	37	8	10	-	8	-	-	1	-	3	-
\$1.10 and under \$1.20	66	-	-	36	2	4	4	-	-	-	-	-	-	-	-	20
\$1.20 and under \$1.30	148	16	106	6	-	3	-	7	10	-	-	-	-	-	-	-
\$1.30 and under \$1.40	201	6	-	42	81	18	2	19	-	3	-	-	3	-	27	-
\$1.40 and under \$1.50	470	335	-	43	50	2	6	15	-	-	-	-	8	1	10	-
\$1.50 and under \$1.75	625	286	35	122	30	4	14	12	-	32	-	-	8	-	82	-
\$1.75 and under \$2.00	221	32	-	30	-	34	2	-	12	-	-	-	2	-	109	-
\$2.00 and under \$2.25	66	64	-	-	-	1	-	-	-	-	-	-	-	-	1	-
\$2.25 and over	16	12	-	-	-	4	-	-	-	-	-	-	-	-	-	-
Total	2,098	799	141	279	197	120	77	71	36	67	-	2	22	35	252	-
Average hourly tips ¹	\$0.43	-	\$0.15	\$0.26	\$0.49	\$0.67	\$0.87	\$1.06	\$1.26	\$1.54	-	\$1.91	\$2.08	\$5.02	-	-
Average hourly wages ²	1.45	\$1.52	1.33	1.47	1.34	1.39	1.15	1.30	1.36	1.27	-	.95	1.53	.96	\$1.61	-
Men	1,850	630	141	258	193	113	77	45	36	51	-	2	22	35	247	-
Average hourly tips ¹	\$0.45	-	\$0.15	\$0.27	\$0.49	\$0.67	\$0.87	\$1.05	\$1.26	\$1.52	-	\$1.91	\$2.08	\$5.02	-	-
Average hourly wages ²	1.43	\$1.50	1.33	1.47	1.35	1.39	1.15	1.20	1.36	1.17	-	.95	1.53	.96	\$1.61	-
Women	248	169	-	21	4	7	-	26	-	16	-	-	-	-	5	-
Average hourly tips ¹	\$0.27	-	\$0.23	\$0.50	\$0.68	-	\$1.09	-	\$1.59	-	-	-	-	-	-	-
Average hourly wages ²	1.57	\$1.61	-	1.46	1.05	1.39	-	1.48	-	1.60	-	-	-	-	\$1.77	-

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 20. Distribution of average hourly tips and cash wages of chambermaids: Hotels, United States

(Numerical distribution of chambermaids by hourly tips ¹ and employer paid cash wages, ² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—											Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	and over	
				\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80			
Under \$1.00	214	30	60	-	36	-	-	-	-	-	-	88	-	-
\$1.00 and under \$1.10	365	197	-	64	-	-	-	-	-	-	-	-	20	84
\$1.10 and under \$1.20	152	-	-	66	86	-	-	-	-	-	-	-	-	-
\$1.20 and under \$1.30	896	66	3	116	595	81	35	-	-	-	-	-	-	-
\$1.30 and under \$1.40	951	145	304	18	188	45	64	55	-	132	-	-	-	-
\$1.40 and under \$1.50	23,510	22,212	560	100	234	13	61	-	-	-	-	-	-	330
\$1.50 and under \$1.75	22,781	20,501	904	395	541	188	54	104	30	12	-	-	-	52
\$1.75 and under \$2.00	10,465	9,790	152	277	8	74	14	-	-	-	-	-	-	150
\$2.00 and under \$2.25	3,511	3,397	-	-	78	-	-	-	-	-	-	-	-	36
\$2.25 and under \$2.50	7,666	6,284	140	395	-	-	-	-	-	-	-	-	30	817
\$2.50 and over	266	266	-	-	-	-	-	-	-	-	-	-	-	-
Total	70,777	62,888	2,123	1,431	1,766	401	228	159	30	144	88	50	1,469	-
Average hourly tips ¹	\$0.04	-	\$0.11	\$0.30	\$0.48	\$0.70	\$0.89	\$1.04	\$1.21	\$1.44	\$1.70	\$2.60	-	-
Average hourly wages ²	1.67	\$1.68	1.55	1.75	1.42	1.51	1.42	1.46	1.60	1.36	.60	1.75	\$1.95	-
Men	591	493	54	44	-	-	-	-	-	-	-	-	-	-
Average hourly tips ¹	\$0.03	-	\$0.10	\$0.28	-	-	-	-	-	-	-	-	-	-
Average hourly wages ²	1.60	\$1.63	1.45	1.45	-	-	-	-	-	-	-	-	-	-
Women	70,186	62,395	2,069	1,387	1,766	401	228	159	30	144	88	50	1,469	-
Average hourly tips ¹	\$0.04	-	\$0.11	\$0.30	\$0.48	\$0.70	\$0.89	\$1.04	\$1.21	\$1.44	\$1.70	\$2.60	-	-
Average hourly wages ²	1.67	\$1.68	1.56	1.76	1.42	1.51	1.42	1.46	1.60	1.36	.60	1.75	\$1.95	-

¹ Tips average presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 21. Distribution of average hourly tips and cash wages of waiters and waitresses, counter: Restaurants and hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
Under \$0.75 -----	365	-	-	-	-	2	72	-	184	-	74	-	33	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	951	-	-	-	-	2	84	221	-	18	24	330	12	-	-	4	26	230	
\$0.80 and under \$0.85 -----	712	-	-	-	-	51	24	561	21	-	-	-	-	-	-	-	2	53	
\$0.85 and under \$0.90 -----	896	-	-	-	16	16	109	186	13	175	60	8	88	-	175	-	-	50	
\$0.90 and under \$0.95 -----	214	-	-	-	12	21	25	46	-	3	-	20	-	60	-	-	-	30	
\$0.95 and under \$1.00 -----	295	-	-	-	-	80	9	-	-	-	38	-	-	20	-	-	-	145	
\$1.00 and under \$1.10 -----	2,322	-	-	-	236	566	301	365	92	149	239	15	120	-	12	-	45	64	118
\$1.10 and under \$1.20 -----	1,126	8	4	66	180	121	76	224	28	44	44	-	245	26	33	-	-	27	
\$1.20 and under \$1.30 -----	2,366	395	18	12	141	443	95	181	261	100	145	-	40	13	269	-	45	208	
\$1.30 and under \$1.40 -----	2,673	1,521	17	74	119	19	166	249	125	32	90	52	105	-	26	-	-	78	
\$1.40 and under \$1.50 -----	6,181	5,063	48	105	442	28	225	68	105	-	4	-	2	-	-	-	-	91	
\$1.50 and under \$1.75 -----	12,450	8,180	87	210	1,733	444	220	420	128	-	35	-	4	8	12	15	24	-	930
\$1.75 and under \$2.00 -----	4,732	3,634	63	237	295	277	71	31	-	3	-	9	4	-	-	-	-	-	108
\$2.00 and under \$2.25 -----	1,812	1,442	-	30	50	103	14	3	102	-	-	-	-	-	-	-	-	-	68
\$2.25 and over -----	1,093	478	-	49	69	-	46	-	51	17	-	-	337	-	-	-	-	-	46
Total -----	38,188	20,721	237	783	3,293	2,173	1,537	2,555	1,113	520	767	108	1,368	79	527	15	118	92	2,182
Average hourly tips ¹ -----	\$0.47	-	\$0.13	\$0.29	\$0.49	\$0.70	\$0.88	\$1.04	\$1.28	\$1.45	\$1.69	\$1.91	\$2.16	\$2.62	\$3.32	\$3.75	\$4.10	\$5.11	-
Average hourly wages ² -----	1.49	\$1.62	1.62	1.64	1.54	1.33	1.25	1.11	1.33	1.09	1.07	1.20	1.36	1.11	1.09	1.65	1.19	.95	\$1.37
Men -----	9,596	8,383	77	110	240	47	63	247	21	3	12	-	43	20	-	-	8	12	310
Average hourly tips ¹ -----	\$0.09	-	\$0.12	\$0.28	\$0.52	\$0.74	\$0.88	\$1.12	\$1.31	\$1.51	\$1.66	-	\$2.26	\$2.60	-	-	\$4.02	\$5.89	-
Average hourly wages ² -----	1.65	\$1.66	1.72	1.96	1.56	1.64	1.76	1.30	1.17	1.81	.99	-	1.37	1.25	-	-	1.56	.75	\$1.65
Women -----	28,592	12,338	160	673	3,053	2,126	1,474	2,308	1,092	517	755	108	1,325	59	527	15	110	80	1,872
Average hourly tips ¹ -----	.61	-	\$0.13	\$0.29	\$0.48	\$0.70	\$0.87	\$1.03	\$1.28	\$1.45	\$1.69	\$1.91	\$2.16	\$2.63	\$3.32	\$3.75	\$4.10	\$4.99	-
Average hourly wages ² -----	\$1.43	\$1.60	1.57	1.59	1.54	1.32	1.23	1.09	1.33	1.09	1.07	1.20	1.36	1.06	1.09	1.65	1.17	.98	\$1.32

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 22. Distribution of average hourly tips and cash wages of waiters and waitresses, counter: Restaurants, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not available
Under \$0.75 -----	343	-	-	-	-	-	72	-	180	-	70	-	21	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	862	-	-	-	-	-	84	188	-	-	18	-	330	12	-	-	-	-	230
\$0.80 and under \$0.85 -----	683	-	-	-	-	45	24	561	-	-	-	-	-	-	-	-	-	-	53
\$0.85 and under \$0.90 -----	841	-	-	-	-	-	109	180	10	175	60	-	82	-	175	-	-	-	50
\$0.90 and under \$0.95 -----	142	-	-	-	12	18	22	15	-	-	-	-	60	-	-	-	-	-	15
\$0.95 and under \$1.00 -----	280	-	-	-	-	70	9	-	-	-	-	36	-	-	20	-	-	-	145
\$1.00 and under \$1.10 -----	1,972	-	-	-	179	365	266	342	91	141	239	15	99	-	12	-	45	60	118
\$1.10 and under \$1.20 -----	916	4	-	-	164	76	60	210	28	34	38	-	223	23	33	-	-	-	23
\$1.20 and under \$1.30 -----	2,162	387	-	-	130	423	86	129	258	68	137	-	34	13	253	-	45	-	199
\$1.30 and under \$1.40 -----	2,524	1,521	17	72	113	19	166	231	63	-	90	49	105	-	-	-	-	-	78
\$1.40 and under \$1.50 -----	6,074	5,063	48	97	378	24	200	62	105	-	4	-	2	-	-	-	-	-	91
\$1.50 and under \$1.75 -----	12,127	8,124	87	199	1,621	436	220	318	128	-	35	-	4	2	-	15	24	-	914
\$1.75 and under \$2.00 -----	4,665	3,630	63	237	286	269	71	7	-	-	-	-	-	-	-	-	-	-	102
\$2.00 and under \$2.25 -----	1,808	1,442	-	30	50	102	14	-	102	-	-	-	-	-	-	-	-	-	68
\$2.25 and over -----	1,023	472	-	43	60	-	22	-	51	-	-	-	329	-	-	-	-	-	46
Total -----	36,422	20,643	215	678	2,993	1,847	1,425	2,243	1,016	418	727	64	1,289	70	473	15	114	60	2,132
Average hourly tips ¹ -----	\$0.44	-	\$0.13	\$0.29	\$0.49	\$0.70	\$0.87	\$1.04	\$1.29	\$1.44	\$1.69	\$1.89	\$2.17	\$2.62	\$3.33	\$3.75	\$4.10	\$4.62	-
Average hourly wages ² -----	1.50	\$1.62	1.66	1.69	1.55	1.38	1.24	1.09	1.34	1.00	1.08	1.29	1.37	1.07	1.06	1.65	1.21	1.04	\$1.37
Men -----	9,522	8,377	77	107	239	42	42	232	21	-	12	-	41	20	-	-	8	-	304
Average hourly tips ¹ -----	\$0.08	-	\$0.12	\$0.28	\$0.53	\$0.74	\$0.89	\$1.12	\$1.31	-	\$1.66	-	\$2.27	\$2.60	-	-	\$4.02	-	-
Average hourly wages ² -----	1.65	\$1.66	1.72	1.97	1.56	1.63	1.45	1.27	1.17	-	.99	-	1.34	1.25	-	-	1.56	-	\$1.66
Women -----	26,900	12,266	138	571	2,754	1,805	1,383	2,011	995	418	715	64	1,248	50	473	15	106	60	1,828
Average hourly tips ¹ -----	\$0.58	-	\$0.13	\$0.29	\$0.48	\$0.70	\$0.87	\$1.03	\$1.29	\$1.44	\$1.69	\$1.89	\$2.16	\$2.63	\$3.33	\$3.75	\$4.10	\$4.62	-
Average hourly wages ² -----	1.44	\$1.60	1.62	1.64	1.55	1.37	1.23	1.07	1.34	1.00	1.08	1.29	1.37	1.00	1.06	1.65	1.18	1.04	\$1.32

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 23. Distribution of average hourly tips and cash wages of waiters and waitresses, counter: Hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
Under \$0.75	22	-	-	-	-	2	-	-	4	-	4	-	12	-	-	-	-	-	-
\$0.75 and under \$0.80	89	-	-	-	-	2	-	33	-	-	-	24	-	-	-	-	4	26	-
\$0.80 and under \$0.85	29	-	-	-	-	6	-	-	21	-	-	-	-	-	-	-	-	2	-
\$0.85 and under \$0.90	55	-	-	-	16	16	-	6	3	-	-	8	6	-	-	-	-	-	-
\$0.90 and under \$0.95	72	-	-	-	-	3	3	31	-	-	20	-	-	-	-	-	-	-	15
\$0.95 and under \$1.00	15	-	-	-	-	10	-	-	3	-	-	2	-	-	-	-	-	-	-
\$1.00 and under \$1.10	350	-	-	-	57	201	35	23	1	8	-	-	21	-	-	-	-	4	-
\$1.10 and under \$1.20	210	4	4	66	16	45	16	14	-	10	6	-	22	3	-	-	-	-	4
\$1.20 and under \$1.30	204	8	18	12	11	20	9	52	3	32	8	-	6	-	16	-	-	-	9
\$1.30 and under \$1.40	149	-	-	2	6	-	-	18	62	32	-	3	-	-	26	-	-	-	-
\$1.40 and under \$1.50	107	-	-	8	64	4	25	6	-	-	-	-	-	-	-	-	-	-	-
\$1.50 and under \$1.75	323	56	-	11	112	8	-	102	-	-	-	-	-	6	12	-	-	-	16
\$1.75 and under \$2.00	67	4	-	-	9	8	-	24	-	3	-	9	4	-	-	-	-	-	6
\$2.00 and under \$2.25	4	-	-	-	-	1	-	3	-	-	-	-	-	-	-	-	-	-	-
\$2.25 and over	70	6	-	6	9	-	24	-	-	17	-	-	8	-	-	-	-	-	-
Total	1,766	78	22	105	300	326	112	312	97	102	40	44	79	9	54	-	4	32	50
Average hourly tips ¹	\$1.07	-	\$0.15	\$0.29	\$0.50	\$0.71	\$0.89	\$1.02	\$1.27	\$1.51	\$1.73	\$1.93	\$2.07	\$2.63	\$3.26	-	\$4.00	\$6.02	-
Average hourly wages ²	1.28	\$1.60	1.24	1.28	1.42	1.07	1.43	1.31	1.19	1.47	.99	1.06	1.22	1.41	1.36	-	.75	.80	\$1.31
Men	74	6	-	3	1	5	21	15	-	3	-	-	2	-	-	-	-	12	6
Average hourly tips ¹	\$1.73	-	\$0.28	\$0.50	\$0.71	\$0.87	\$1.00	-	\$1.51	-	-	\$2.01	-	-	-	-	-	\$5.89	-
Average hourly wages ²	1.75	\$2.30	-	1.50	1.29	1.69	2.37	1.76	-	1.81	-	-	1.95	-	-	-	-	.75	\$1.22
Women	1,692	72	22	102	299	321	91	297	97	99	40	44	77	9	54	-	4	20	44
Average hourly tips ¹	\$1.04	-	\$0.15	\$0.29	\$0.50	\$0.71	\$0.89	\$1.02	\$1.27	\$1.51	\$1.73	\$1.93	\$2.08	\$2.63	\$3.26	-	\$4.00	\$6.10	-
Average hourly wages ²	1.26	\$1.54	1.24	1.28	1.42	1.06	1.22	1.28	1.19	1.46	.99	1.06	1.20	1.41	1.36	-	.75	.83	\$1.32

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 24. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not available
Under \$0.75 -----	22,375	-	-	-	143	663	561	1,798	1,747	2,607	1,358	205	5,510	2,083	1,109	543	1,350	860	1,838
\$0.75 and under \$0.80 -----	17,507	-	252	-	17	860	1,285	2,537	1,819	1,697	1,384	908	2,121	1,664	558	314	79	194	1,818
\$0.80 and under \$0.85 -----	7,912	-	-	27	436	639	-	597	1,165	183	1,129	424	1,583	515	631	-	367	56	160
\$0.85 and under \$0.90 -----	10,123	23	-	17	108	167	481	579	1,083	488	585	100	2,794	1,040	1,054	-	115	36	1,453
\$0.90 and under \$0.95 -----	6,988	-	-	-	694	345	296	372	600	151	173	249	1,218	1,093	1,405	18	40	78	256
\$0.95 and under \$1.00 -----	12,331	5	-	-	-	1,504	260	766	1,552	585	487	322	1,766	570	2,241	173	31	111	1,958
\$1.00 and under \$1.10 -----	30,979	431	224	124	1,566	1,555	869	2,784	2,157	2,305	3,368	2,081	3,985	1,926	3,796	310	684	480	2,334
\$1.10 and under \$1.20 -----	21,470	20	-	61	822	2,183	1,027	2,966	2,615	1,082	1,273	1,060	2,740	1,718	1,347	585	253	20	1,698
\$1.20 and under \$1.30 -----	26,233	146	-	107	1,964	1,075	1,588	1,363	3,750	1,358	1,818	737	3,223	3,848	1,587	972	170	1,222	1,305
\$1.30 and under \$1.40 -----	17,887	48	-	235	298	679	163	1,863	2,237	1,343	1,084	1,347	3,226	847	1,408	856	95	518	1,640
\$1.40 and under \$1.50 -----	10,452	391	-	73	253	681	839	656	1,161	803	779	495	724	233	758	525	171	398	1,512
\$1.50 and under \$1.75 -----	18,485	160	-	487	692	868	1,350	2,224	1,977	1,479	943	52	1,567	1,191	1,053	823	385	522	2,703
\$1.75 and under \$2.00 -----	5,220	30	-	283	136	183	24	435	52	6	448	131	643	89	198	72	69	10	2,411
\$2.00 and under \$2.25 -----	2,257	173	-	16	179	39	-	125	44	249	184	6	154	231	265	7	283	83	219
\$2.25 and over -----	2,600	1,712	-	70	17	33	25	49	5	42	29	15	75	65	140	45	138	127	13
Total -----	212,819	3,139	476	1,500	7,325	11,474	8,777	19,114	21,964	14,378	15,042	8,132	31,329	17,113	17,550	5,243	4,230	4,715	21,318
Average hourly tips ¹ -----	\$1.90	-	\$0.15	\$0.30	\$0.51	\$0.70	\$0.89	\$1.06	\$1.28	\$1.49	\$1.69	\$1.89	\$2.18	\$2.69	\$3.17	\$3.69	\$4.17	\$5.47	-
Average hourly wages ² -----	1.13	\$2.26	.87	1.53	1.18	1.10	1.14	1.12	1.11	1.09	1.10	1.10	1.05	1.07	1.11	1.25	1.14	1.23	\$1.21
Men -----	38,637	1,032	-	74	128	696	407	2,453	1,425	1,845	1,389	1,736	6,960	4,988	5,422	2,917	1,375	2,870	2,920
Average hourly tips ¹ -----	\$2.57	-	\$0.24	\$0.54	\$0.72	\$0.90	\$1.05	\$1.28	\$1.48	\$1.71	\$1.87	\$2.23	\$2.72	\$3.13	\$3.70	\$4.16	\$5.44	-	-
Average hourly wages ² -----	1.23	\$2.72	-	1.50	1.24	1.25	1.13	1.18	1.15	1.23	1.08	1.16	1.11	1.16	1.19	1.27	1.34	1.21	\$1.32
Women -----	174,182	2,107	174,476	1,426	7,197	10,778	8,370	16,661	20,539	12,533	13,653	6,396	24,369	12,125	12,128	2,326	2,855	1,845	18,398
Average hourly tips ¹ -----	\$1.74	-	\$0.15	\$0.30	\$0.51	\$0.70	\$0.89	\$1.06	\$1.28	\$1.49	\$1.69	\$1.89	\$2.17	\$2.67	\$3.18	\$3.67	\$4.17	\$5.51	-
Average hourly wages ² -----	1.11	\$2.04	.87	1.53	1.18	1.09	1.14	1.11	1.10	1.07	1.10	1.08	1.03	1.04	1.07	1.23	1.04	1.25	\$1.20

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 25. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, Metropolitan areas of United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—															Data not available	
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00		\$4.50 and over
Under \$0.75 -----	18,641	-	-	-	143	663	145	1,644	1,205	2,347	951	184	4,783	1,520	1,109	495	1,284	860	1,308
\$0.75 and under \$0.80 -----	13,855	-	252	-	17	844	697	1,503	1,576	1,322	1,342	584	2,039	1,252	558	248	79	113	1,429
\$0.80 and under \$0.85 -----	6,859	-	-	27	436	351	-	515	971	183	809	424	1,535	515	595	-	367	6	125
\$0.85 and under \$0.90 -----	8,239	23	-	17	108	146	248	413	891	268	585	86	2,786	707	891	-	115	36	919
\$0.90 and under \$0.95 -----	6,493	-	-	-	694	324	266	184	556	151	173	249	1,218	918	1,405	18	40	78	219
\$0.95 and under \$1.00 -----	10,809	5	-	-	-	1,497	120	680	1,080	568	487	322	1,758	315	2,241	173	31	111	1,421
\$1.00 and under \$1.10 -----	24,128	431	224	124	1,094	1,423	570	2,458	966	1,888	3,344	1,669	2,648	1,327	3,288	30	604	180	1,860
\$1.10 and under \$1.20 -----	16,904	-	-	57	330	1,033	804	2,678	2,497	898	870	960	1,986	1,403	1,193	486	187	20	1,502
\$1.20 and under \$1.30 -----	22,094	146	-	107	556	823	1,163	1,195	2,975	1,358	1,712	737	3,050	3,297	1,559	972	170	1,222	1,052
\$1.30 and under \$1.40 -----	17,007	48	-	235	30	664	128	1,500	2,131	1,343	1,056	1,347	3,166	847	1,408	856	95	518	1,635
\$1.40 and under \$1.50 -----	8,508	16	-	33	233	666	381	656	691	449	681	495	703	233	758	525	171	398	1,419
\$1.50 and under \$1.75 -----	16,342	148	-	415	469	834	1,080	2,086	1,392	1,133	943	52	1,503	1,021	1,035	823	385	431	2,602
\$1.75 and under \$2.00 -----	4,916	26	-	283	136	-	24	418	18	6	424	131	643	59	192	72	69	10	2,405
\$2.00 and under \$2.25 -----	2,019	101	-	16	179	29	-	125	44	113	184	6	154	219	265	7	283	83	211
\$2.25 and over -----	2,494	1,636	-	40	17	33	25	49	5	42	29	15	75	65	140	45	138	127	13
Total -----	179,308	2,580	476	1,354	4,442	9,330	5,651	16,104	16,988	12,069	13,590	7,261	28,047	13,698	16,637	4,750	4,018	4,193	18,120
Average hourly tips ¹ -----	\$1.96	-	\$0.15	\$0.29	\$0.50	\$0.71	\$0.89	\$1.05	\$1.27	\$1.49	\$1.69	\$1.89	\$2.18	\$2.68	\$3.16	\$3.69	\$4.16	\$5.47	-
Average hourly wages ² -----	1.15	\$2.39	.87	1.50	1.16	1.09	1.19	1.14	1.11	1.08	1.11	1.12	1.05	1.09	1.11	1.28	1.15	1.25	\$1.26
Men -----	37,046	1,016	-	74	72	696	282	2,437	1,270	1,574	1,227	1,643	6,803	4,884	5,330	2,793	1,319	2,738	2,888
Average hourly tips ¹ -----	\$2.59	-	\$0.24	\$0.54	\$0.72	\$0.87	\$1.05	\$1.28	\$1.48	\$1.71	\$1.87	\$2.23	\$2.72	\$3.12	\$3.70	\$4.15	\$5.45	-	-
Average hourly wages ² -----	1.24	\$2.72	-	1.50	1.07	1.25	1.24	1.18	1.17	1.25	1.11	1.17	1.12	1.16	1.19	1.28	1.35	1.21	\$1.32
Women -----	142,262	1,564	476	1,280	4,370	8,634	5,369	13,667	15,718	10,495	12,363	5,618	21,244	8,814	11,307	1,957	2,699	1,455	15,232
Average hourly tips ¹ -----	\$1.79	-	\$0.15	\$0.30	\$0.50	\$0.71	\$0.89	\$1.06	\$1.27	\$1.49	\$1.69	\$1.90	\$2.17	\$2.66	\$3.17	\$3.67	\$4.17	\$5.50	-
Average hourly wages ² -----	1.12	\$2.17	.87	1.50	1.16	1.07	1.19	1.13	1.10	1.05	1.11	1.10	1.03	1.06	1.07	1.28	1.05	1.32	\$1.24

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 26. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, Nonmetropolitan areas of United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
Under \$0.75	3,734	-	-	-	-	-	416	154	542	260	407	21	727	563	-	48	66	-	530
\$0.75 and under \$0.80	3,652	-	-	-	16	588	1,034	243	375	42	324	82	412	-	66	-	81	389	
\$0.80 and under \$0.85	1,053	-	-	-	288	-	82	194	-	320	-	48	-	36	-	50	35		
\$0.85 and under \$0.90	1,884	-	-	-	21	233	166	192	220	-	14	8	333	163	-	-	-	534	
\$0.90 and under \$0.95	495	-	-	-	21	30	188	44	-	-	-	-	175	-	-	-	-	37	
\$0.95 and under \$1.00	1,522	-	-	-	7	140	86	472	17	-	-	-	8	255	-	-	-	537	
\$1.00 and under \$1.10	6,851	-	-	472	132	299	326	1,191	417	24	412	1,337	599	508	280	80	300	474	
\$1.10 and under \$1.20	4,566	20	-	4	492	1,150	223	288	118	184	403	100	754	315	154	99	66	196	
\$1.20 and under \$1.30	4,139	-	-	-	1,408	252	425	168	775	-	106	-	173	551	28	-	-	253	
\$1.30 and under \$1.40	880	-	-	-	268	15	35	363	106	-	28	-	60	-	-	-	-	5	
\$1.40 and under \$1.50	1,944	375	-	40	20	15	458	-	470	354	98	-	21	-	-	-	-	93	
\$1.50 and under \$1.75	2,143	12	-	72	223	34	279	138	595	346	-	-	64	170	18	-	-	101	
\$1.75 and under \$2.00	304	4	-	-	183	-	17	34	-	24	-	-	30	6	-	-	-	6	
\$2.00 and under \$2.25	238	72	-	-	10	-	-	-	136	-	-	-	12	-	-	-	-	8	
\$2.25 and over	106	76	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	33,511	559	-	146	2,883	2,144	3,126	3,010	4,976	2,309	1,452	871	3,282	3,415	913	493	212	522	3,198
Average hourly tips ¹	\$1.58	-	-	\$0.31	\$0.51	\$0.67	\$0.89	\$1.08	\$1.28	\$1.50	\$1.66	\$1.88	\$2.21	\$2.71	\$3.33	\$3.70	\$4.30	\$5.46	-
Average hourly wages ²	1.07	\$1.68	-	1.85	1.22	1.16	1.06	.98	1.11	1.15	.97	.92	.98	.99	1.03	.97	.95	1.05	\$0.96
Men	1,591	16	-	56	-	125	16	155	271	162	93	157	104	92	124	56	132	32	
Average hourly tips ¹	\$2.28	-	-	\$0.55	-	\$0.96	\$1.00	\$1.24	\$1.47	\$1.69	\$1.94	\$2.17	\$2.81	\$3.31	\$3.78	\$4.39	\$5.17	-	
Average hourly wages ²	1.04	\$2.30	-	1.46	-	.89	1.65	.93	1.10	.83	1.02	.71	1.16	1.06	1.04	1.13	1.19	\$1.22	
Women	31,920	543	-	146	2,827	2,144	3,001	2,994	4,821	2,038	1,290	778	3,125	3,311	821	369	156	390	3,166
Average hourly tips ¹	\$1.55	-	-	\$0.31	\$0.51	\$0.67	\$0.89	\$1.08	\$1.29	\$1.50	\$1.66	\$1.87	\$2.21	\$2.71	\$3.33	\$3.68	\$4.27	\$5.56	-
Average hourly wages ²	1.07	\$1.66	-	1.85	1.21	1.16	1.06	.98	1.11	1.16	.99	.91	1.00	.99	1.03	.95	.89	1.00	\$0.96

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 27. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, Northeast

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50	
			over																
Under \$0.75 -----	1,833	-	-	-	-	-	36	146	44	512	-	-	716	42	-	-	-	-	337
\$0.75 and under \$0.80 -----	2,601	-	-	-	331	112	472	210	-	160	-	464	435	66	-	-	-	81	270
\$0.80 and under \$0.85 -----	2,240	-	-	-	374	-	256	390	32	64	-	634	-	45	-	-	352	-	93
\$0.85 and under \$0.90 -----	3,846	-	-	-	60	40	205	522	78	390	-	48	983	238	40	-	-	-	1,242
\$0.90 and under \$0.95 -----	2,823	-	-	615	-	32	67	-	-	-	-	-	458	534	1,021	7	20	54	15
\$0.95 and under \$1.00 -----	8,846	5	-	-	1,311	120	365	929	505	32	36	1,554	376	1,830	168	-	-	42	1,573
\$1.00 and under \$1.10 -----	10,024	330	-	217	836	184	415	218	858	595	360	2,408	657	1,535	-	450	300	661	
\$1.10 and under \$1.20 -----	10,191	-	33	68	457	209	1,554	422	504	683	562	1,978	1,392	714	295	73	-	1,247	
\$1.20 and under \$1.30 -----	11,121	140	-	137	280	753	216	1,027	341	758	590	1,112	2,350	1,005	942	162	653	655	
\$1.30 and under \$1.40 -----	7,141	-	-	-	522	44	100	218	685	205	653	1,891	624	842	561	56	500	240	
\$1.40 and under \$1.50 -----	1,332	-	-	-	320	260	-	178	101	-	24	164	-	10	210	30	-	35	
\$1.50 and under \$1.75 -----	3,589	-	-	21	-	62	729	98	37	30	-	679	164	315	682	344	94	334	
\$1.75 and under \$2.00 -----	78	-	-	-	-	-	-	-	-	-	35	-	-	-	5	-	-	38	
\$2.00 and under \$2.25 -----	108	40	-	-	-	-	-	-	-	-	-	-	15	-	7	-	-	46	
\$2.25 and over -----	1,107	1,086	-	-	18	-	-	-	-	-	-	-	3	-	-	-	-	-	
Total -----	66,880	1,601	-	33	1,058	4,509	1,852	4,525	4,256	3,653	2,917	2,308	13,044	6,827	7,423	2,877	1,487	1,724	6,786
Average hourly tips ¹ -----	\$2.11	-	-	\$0.35	\$0.54	\$0.69	\$0.91	\$1.05	\$1.29	\$1.50	\$1.69	\$1.90	\$2.19	\$2.69	\$3.11	\$3.69	\$4.07	\$5.61	-
Average hourly wages ² -----	1.13	\$2.35	-	1.16	.99	1.05	1.17	1.10	1.06	1.07	1.09	1.20	1.08	1.12	1.09	1.32	1.14	1.21	\$1.04
Men -----	17,140	665	-	-	35	340	150	941	361	579	577	1,187	3,499	1,914	2,345	1,993	303	1,303	948
Average hourly tips ¹ -----	\$2.61	-	-	\$0.51	\$0.73	\$0.88	\$1.04	\$1.32	\$1.47	\$1.73	\$1.88	\$2.26	\$2.70	\$3.09	\$3.68	\$4.12	\$5.65	-	
Average hourly wages ² -----	1.27	\$2.58	-	1.06	1.22	1.01	1.04	1.27	1.25	1.22	1.21	1.24	1.20	1.19	1.32	1.07	1.27	\$1.16	
Women -----	49,740	936	-	33	1,023	4,169	1,702	3,584	3,895	3,074	2,340	1,121	9,545	4,913	5,078	884	1,184	421	5,838
Average hourly tips ¹ -----	\$1.93	-	-	\$0.35	\$0.54	\$0.69	\$0.91	\$1.05	\$1.28	\$1.51	\$1.68	\$1.93	\$2.16	\$2.69	\$3.12	\$3.71	\$4.06	\$5.49	-
Average hourly wages ² -----	1.08	\$2.19	-	1.16	.99	1.04	1.19	1.12	1.04	1.03	1.05	1.19	1.02	1.10	1.04	1.32	1.16	1.02	\$1.03

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 28. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, South

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not available
Under \$0.75	17,491	-	-	-	143	663	445	1,619	1,468	1,888	753	189	4,197	1,601	1,003	434	1,301	608	1,179
\$0.75 and under \$0.80	8,454	-	-	-	313	800	1,361	987	913	708	438	560	468	384	76	79	113	1,264	
\$0.80 and under \$0.85	3,780	-	-	10	300	22	-	278	751	101	500	424	615	333	317	-	15	56	58
\$0.85 and under \$0.90	2,949	6	-	-	23	69	291	325	322	210	36	52	723	459	195	-	115	36	87
\$0.90 and under \$0.95	2,210	-	-	-	60	204	156	277	372	108	89	-	527	227	-	11	20	24	135
\$0.95 and under \$1.00	1,082	-	-	-	105	-	-	86	491	9	80	-	19	4	-	5	31	45	207
\$1.00 and under \$1.10	4,860	-	120	-	106	263	442	533	508	317	463	382	437	393	451	30	76	105	234
\$1.10 and under \$1.20	1,091	-	-	-	32	46	50	76	55	127	314	70	98	-	61	10	10	20	122
\$1.20 and under \$1.30	1,101	6	-	-	47	158	6	237	3	21	153	-	219	28	50	-	8	32	133
\$1.30 and under \$1.40	237	-	-	-	30	-	-	6	3	27	6	27	72	6	18	24	-	18	-
\$1.40 and under \$1.50	829	-	-	12	65	15	184	179	23	12	66	6	19	-	119	-	119	-	10
\$1.50 and under \$1.75	830	48	-	-	-	10	36	-	15	395	17	8	108	60	26	-	41	61	5
\$1.75 and under \$2.00	133	14	-	-	2	30	-	24	-	6	30	-	-	6	-	-	21	-	-
\$2.00 and under \$2.25	116	75	-	-	-	10	-	-	-	-	2	6	-	3	-	-	-	15	5
\$2.25 and over	451	436	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	5
Total	45,624	585	120	22	808	1,908	2,420	5,001	4,998	4,134	3,217	1,602	7,594	3,582	2,630	590	1,836	1,133	3,444
Average hourly tips ¹	\$1.93	-	\$0.13	\$0.30	\$0.50	\$0.74	\$0.87	\$1.06	\$1.28	\$1.47	\$1.70	\$1.89	\$2.17	\$2.73	\$3.24	\$3.68	\$4.21	\$5.67	-
Average hourly wages ²	.87	\$2.96	1.00	1.15	.94	.88	.89	.85	.81	.87	.88	.86	.81	.82	.85	.74	.75	.85	\$0.82
Men	8,873	273	-	-	21	68	139	450	460	598	548	401	1,832	1,279	1,070	41	493	737	463
Average hourly tips ¹	\$2.48	-	-	-	\$0.56	\$0.74	\$0.88	\$1.09	\$1.26	\$1.47	\$1.68	\$1.85	\$2.17	\$2.82	\$3.20	\$3.61	\$4.12	\$5.30	-
Average hourly wages ²	.96	\$3.31	-	-	1.09	.98	1.26	1.10	.87	1.14	.89	.96	.82	.80	.84	.79	1.05	.81	\$0.79
Women	36,751	312	120	22	787	1,840	2,281	4,551	4,538	3,536	2,669	1,201	5,762	2,303	1,560	549	1,343	396	2,981
Average hourly tips ¹	\$1.79	-	\$0.13	\$0.30	\$0.50	\$0.74	\$0.87	\$1.06	\$1.28	\$1.47	\$1.70	\$1.90	\$2.17	\$2.68	\$3.26	\$3.69	\$4.24	\$6.36	-
Average hourly wages ²	.84	\$2.65	1.00	1.15	.93	.88	.87	.82	.80	.83	.88	.82	.81	.83	.85	.73	.63	.91	\$0.83

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

**Table 29. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants):
Restaurants and hotels, North Central**

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non- tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not avail- able
				\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50		
Under \$0.75 -----	2,930	-	-	-	-	-	80	33	235	207	605	16	552	408	106	109	49	252	278
\$0.75 and under \$0.80 -----	5,882	-	252	-	17	182	373	704	622	784	516	470	1,097	491	108	-	-	-	266
\$0.80 and under \$0.85 -----	1,572	-	-	17	136	105	-	63	24	50	565	-	328	140	135	-	-	-	9
\$0.85 and under \$0.90 -----	2,854	17	-	17	85	38	150	49	239	200	159	-	878	334	564	-	-	-	124
\$0.90 and under \$0.95 -----	1,742	-	-	-	19	141	78	28	228	43	72	197	233	332	265	-	-	4	106
\$0.95 and under \$1.00 -----	2,373	-	-	-	-	88	140	315	132	71	375	276	193	190	411	-	-	24	158
\$1.00 and under \$1.10 -----	13,277	101	104	124	1,227	456	155	1,344	1,221	923	1,710	1,053	871	792	1,521	280	140	75	1,180
\$1.10 and under \$1.20 -----	6,132	20	-	28	658	410	768	269	1,666	366	87	428	561	272	216	-	-	-	283
\$1.20 and under \$1.30 -----	10,771	-	-	15	1,170	637	458	560	2,350	963	803	28	1,295	1,456	325	30	-	401	280
\$1.30 and under \$1.40 -----	5,041	-	-	105	30	79	115	632	943	386	562	449	610	5	336	207	-	-	582
\$1.40 and under \$1.50 -----	2,764	375	-	40	150	159	124	52	252	258	165	8	184	38	47	315	-	398	199
\$1.50 and under \$1.75 -----	3,490	-	-	17	295	538	384	360	217	471	73	35	255	168	232	141	-	21	283
\$1.75 and under \$2.00 -----	204	-	-	-	89	-	24	5	-	-	-	-	1	-	42	4	2	6	31
\$2.00 and under \$2.25 -----	215	58	-	-	60	12	-	-	30	2	-	-	30	-	-	-	-	-	23
\$2.25 and over -----	396	20	-	30	-	15	15	15	2	30	15	15	30	-	45	45	62	49	8
Total -----	59,643	591	356	393	3,936	2,860	2,864	4,429	8,161	4,754	5,707	2,975	7,218	4,626	4,353	1,131	253	1,226	3,810
Average hourly tips ¹ -----	\$1.75	-	\$0.15	\$0.27	\$0.50	\$0.70	\$0.88	\$1.04	\$1.27	\$1.50	\$1.69	\$1.97	\$2.21	\$2.67	\$3.21	\$3.64	\$4.33	\$5.14	-
Average hourly wages ² -----	1.12	\$1.47	.82	1.31	1.18	1.19	1.14	1.10	1.13	1.13	1.02	1.05	1.04	1.03	1.09	1.42	2.28	1.39	\$1.12
Men -----	4,437	77	-	17	22	57	8	329	298	210	239	86	941	798	283	358	-	387	327
Average hourly tips ¹ -----	\$2.45	-	-	\$0.23	\$0.57	\$0.76	\$0.88	\$1.04	\$1.28	\$1.49	\$1.72	\$1.90	\$2.19	\$2.69	\$3.11	\$3.71	-	\$5.04	-
Average hourly wages ² -----	1.12	\$1.83	-	1.55	1.09	1.25	.75	.99	1.16	.99	1.15	1.16	.91	1.11	1.16	1.33	-	1.22	\$1.30
Women -----	55,206	514	356	376	3,914	2,803	2,856	4,100	7,863	4,544	5,468	2,889	6,277	3,828	4,070	773	253	839	3,483
Average hourly tips ¹ -----	\$1.70	-	\$0.15	\$0.27	\$0.50	\$0.70	\$0.88	\$1.04	\$1.27	\$1.50	\$1.69	\$1.87	\$2.21	\$2.67	\$3.22	\$3.61	\$4.33	\$5.18	-
Average hourly wages ² -----	1.12	\$1.42	.82	1.30	1.18	1.19	1.14	1.11	1.13	1.13	1.01	1.05	1.06	1.01	1.09	1.47	2.28	1.47	\$1.10

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 30. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Restaurants and hotels, West

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—															Data not available	
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00		\$4.50 and over
				\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50		
Under \$0.75	121	-	-	-	-	-	-	-	-	-	-	-	45	32	-	-	-	-	44
\$0.75 and under \$0.80	560	-	-	-	34	-	-	-	-	-	-	-	-	270	-	238	-	-	18
\$0.80 and under \$0.85	320	-	-	-	138	-	-	-	-	-	-	6	42	134	-	-	-	-	-
\$0.85 and under \$0.90	474	-	-	-	-	-	-	-	-	-	-	210	9	255	-	-	-	-	-
\$0.90 and under \$0.95	213	-	-	-	-	-	30	-	-	-	12	52	-	119	-	-	-	-	-
\$0.95 and under \$1.00	30	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	20
\$1.00 and under \$1.10	2,818	-	-	16	-	88	492	210	207	600	286	269	84	289	-	18	-	-	259
\$1.10 and under \$1.20	4,056	-	-	64	1,270	-	1,067	472	85	189	-	3	54	356	280	170	-	-	46
\$1.20 and under \$1.30	3,240	-	92	610	-	371	350	370	33	104	119	597	14	207	-	-	-	136	237
\$1.30 and under \$1.40	5,468	48	130	238	78	4	1,125	1,073	245	311	218	653	212	212	64	39	-	-	818
\$1.40 and under \$1.50	5,527	16	21	38	187	271	425	708	432	548	457	357	195	582	-	22	-	-	1,268
\$1.50 and under \$1.75	10,576	112	470	376	320	877	1,135	1,647	576	823	9	525	799	480	-	-	-	346	2,081
\$1.75 and under \$2.00	4,805	16	283	45	153	-	406	52	-	418	96	642	89	150	63	46	4	4	2,342
\$2.00 and under \$2.25	1,818	-	16	119	17	-	125	14	247	182	-	124	213	265	-	283	68	68	145
\$2.25 and over	646	170	40	17	-	-	34	3	12	14	-	42	65	95	-	76	78	78	-
Total	40,672	362	-	1,052	1,523	2,197	1,641	5,159	4,549	1,837	3,201	1,247	3,473	2,078	3,144	645	654	632	7,278
Average hourly tips ¹	\$1.72	-	-	\$0.30	\$0.49	\$0.68	\$0.91	\$1.08	\$1.27	\$1.49	\$1.67	\$1.91	\$2.16	\$2.63	\$3.17	\$3.77	\$4.22	\$5.35	-
Average hourly wages ²	1.47	\$2.02	-	1.63	1.43	1.27	1.47	1.40	1.43	1.50	1.47	1.33	1.45	1.46	1.38	1.10	1.79	1.67	\$1.60
Men	8,187	17	-	57	50	231	110	733	306	458	25	62	688	997	1,724	525	579	443	1,182
Average hourly tips ¹	\$2.67	-	-	\$0.24	\$0.55	\$0.71	\$0.94	\$1.05	\$1.25	\$1.50	\$1.75	\$1.94	\$2.27	\$2.64	\$3.13	\$3.78	\$4.22	\$5.40	-
Average hourly wages ²	1.50	\$2.50	-	1.48	1.51	1.38	1.16	1.50	1.40	1.41	1.22	1.51	1.50	1.60	1.41	1.07	1.73	1.73	\$1.67
Women	32,485	345	-	995	1,473	1,966	1,531	4,426	4,243	1,379	3,176	1,185	2,785	1,081	1,420	120	75	189	6,096
Average hourly tips ¹	\$1.47	-	-	\$0.31	\$0.49	\$0.68	\$0.91	\$1.08	\$1.27	\$1.49	\$1.67	\$1.91	\$2.13	\$2.62	\$3.23	\$3.74	\$4.24	\$5.25	-
Average hourly wages ²	1.46	\$1.99	-	1.64	1.43	1.26	1.49	1.39	1.43	1.53	1.47	1.32	1.44	1.32	1.34	1.24	2.26	1.55	\$1.59

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

**Table 31. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants):
Restaurants, United States**

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non- tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40 - \$0.60	\$0.60 - \$0.80	\$0.80 - \$1.00	\$1.00 - \$1.20	\$1.20 - \$1.40	\$1.40 - \$1.60	\$1.60 - \$1.80	\$1.80 - \$2.00	\$2.00 - \$2.50	\$2.50 - \$3.00	\$3.00 - \$3.50	\$3.50 - \$4.00	\$4.00 - \$4.50 and over	\$4.50 and over	Data not avail- able
Under \$0.75 -----	17,759	-	-	-	143	560	321	1,147	792	2,038	1,041	102	4,839	1,542	1,042	442	1,284	748	1,718
\$0.75 and under \$0.80 -----	13,835	-	252	-	17	844	1,094	1,745	1,131	1,352	1,169	740	1,511	1,417	428	248	-	87	1,800
\$0.80 and under \$0.85 -----	5,054	-	-	17	406	209	-	273	603	90	584	412	952	493	500	-	367	6	142
\$0.85 and under \$0.90 -----	7,738	23	-	17	85	38	304	171	751	192	501	-	2,385	867	851	-	88	12	1,453
\$0.90 and under \$0.95 -----	5,442	-	-	-	582	345	138	28	407	100	123	85	1,106	931	1,373	-	20	12	192
\$0.95 and under \$1.00 -----	10,838	5	-	-	-	1,318	260	650	1,415	492	469	180	1,402	395	2,208	125	30	87	1,802
\$1.00 and under \$1.10 -----	24,739	330	171	51	1,327	1,206	328	2,102	1,383	1,814	3,059	1,685	3,058	1,506	3,536	-	550	393	2,240
\$1.10 and under \$1.20 -----	17,072	-	-	-	404	1,620	630	2,374	2,357	629	885	910	2,300	1,560	1,168	486	187	6	1,556
\$1.20 and under \$1.30 -----	21,721	146	-	101	1,643	683	1,372	1,127	3,031	1,075	1,377	684	2,706	3,520	1,169	600	138	1,138	1,211
\$1.30 and under \$1.40 -----	15,351	20	-	196	298	611	64	1,700	2,008	646	735	1,263	3,027	638	1,312	832	56	518	1,427
\$1.40 and under \$1.50 -----	7,940	375	-	21	168	217	587	472	791	435	579	481	426	195	684	525	149	390	1,445
\$1.50 and under \$1.75 -----	13,536	36	-	362	307	688	936	1,708	1,740	1,358	770	40	1,166	616	757	823	316	85	1,828
\$1.75 and under \$2.00 -----	4,326	10	-	255	89	183	24	348	34	6	418	91	483	8	87	4	57	6	2,223
\$2.00 and under \$2.25 -----	1,737	89	-	-	179	39	-	93	44	138	182	-	142	197	238	7	170	51	168
\$2.25 and over -----	2,335	1,620	-	-	17	15	15	49	-	30	29	15	72	56	129	45	113	117	13
Total -----	169,423	2,654	423	1,020	5,665	8,576	6,073	13,987	16,487	10,395	11,921	6,688	25,575	13,941	15,482	4,137	3,525	3,656	19,218
Average hourly tips ¹ -----	\$1.93	-	\$0.15	\$0.29	\$0.51	\$0.71	\$0.89	\$1.06	\$1.27	\$1.49	\$1.68	\$1.88	\$2.18	\$2.69	\$3.16	\$3.69	\$4.16	\$5.36	-
Average hourly wages ² -----	1.14	\$2.35	.85	1.51	1.16	1.09	1.14	1.15	1.14	1.08	1.11	1.12	1.05	1.06	1.09	1.28	1.10	1.23	\$ 1.19
Men -----	29,849	990	-	29	37	296	82	2,053	767	1,411	795	1,478	5,413	3,815	4,763	2,312	948	2,350	2,310
Average hourly tips ¹ -----	\$2.62	-	\$0.22	\$0.57	\$0.76	\$0.84	\$1.05	\$1.27	\$1.48	\$1.71	\$1.86	\$2.23	\$2.74	\$3.11	\$3.69	\$4.16	\$5.40	-	-
Average hourly wages ² -----	1.25	\$2.77	-	1.56	1.45	1.20	1.17	1.18	1.17	1.27	1.15	1.16	1.12	1.17	1.18	1.27	1.34	1.20	\$1.32
Women -----	139,574	1,664	423	991	5,628	8,280	5,991	11,934	15,720	8,984	11,126	5,210	20,162	10,126	10,719	1,825	2,577	1,306	16,908
Average hourly tips ¹ -----	\$1.78	-	\$0.15	\$0.29	\$0.51	\$0.70	\$0.89	\$1.06	\$1.27	\$1.49	\$1.68	\$1.89	\$2.17	\$2.67	\$3.18	\$3.68	\$4.17	\$5.29	-
Average hourly wages ² -----	1.12	\$2.11	.85	1.51	1.16	1.09	1.14	1.14	1.14	1.05	1.10	1.10	1.03	1.02	1.06	1.30	1.01	1.29	\$ 1.18

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 32. Distribution of average hourly tips and cash wages of waiters and waitresses, table (full-course restaurants): Hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not available
Under \$0.75 -----	4,616	-	-	-	-	103	240	651	955	569	317	103	671	541	67	101	66	112	120
\$0.75 and under \$0.80 -----	3,672	-	-	-	-	16	191	792	688	345	215	168	610	247	130	66	79	107	18
\$0.80 and under \$0.85 -----	2,858	-	-	10	30	430	-	324	562	93	545	12	631	22	131	-	-	50	18
\$0.85 and under \$0.90 -----	2,385	-	-	-	23	129	177	408	332	296	84	100	409	173	203	-	27	24	-
\$0.90 and under \$0.95 -----	1,546	-	-	-	112	-	158	344	193	51	50	164	112	162	32	18	20	66	64
\$0.95 and under \$1.00 -----	1,493	-	-	-	-	186	-	116	137	93	18	142	364	175	33	48	1	24	156
\$1.00 and under \$1.10 -----	6,240	101	53	73	239	349	541	682	774	491	309	396	927	420	260	310	134	87	94
\$1.10 and under \$1.20 -----	4,398	20	-	61	418	563	397	592	258	453	388	150	440	158	179	99	66	14	142
\$1.20 and under \$1.30 -----	4,512	-	-	6	321	392	216	236	719	283	441	53	517	328	418	372	32	84	94
\$1.30 and under \$1.40 -----	2,536	28	-	39	-	68	99	163	229	697	349	84	199	209	96	24	39	-	213
\$1.40 and under \$1.50 -----	2,512	16	-	52	85	464	252	184	370	368	200	14	298	38	74	-	22	8	67
\$1.50 and under \$1.75 -----	4,949	124	-	125	385	180	423	516	237	121	173	12	401	575	296	-	69	437	875
\$1.75 and under \$2.00 -----	894	20	-	28	47	-	-	87	18	-	30	40	160	81	111	68	12	4	188
\$2.00 and under \$2.25 -----	520	84	-	16	-	-	-	32	-	111	2	6	12	34	27	-	113	32	51
\$2.25 and over -----	265	92	-	70	-	18	10	-	5	12	-	-	3	9	11	-	25	10	-
Total -----	43,396	485	53	480	1,660	2,898	2,704	5,127	5,477	3,983	3,121	1,444	5,754	3,172	2,068	1,106	705	1,059	2,100
Average hourly tips ¹ -----	\$1.76	-	\$0.11	\$0.31	\$0.48	\$0.68	\$0.89	\$1.05	\$1.29	\$1.49	\$1.70	\$1.91	\$2.19	\$2.68	\$3.21	\$3.70	\$4.20	\$5.84	-
Average hourly wages ² -----	1.12	\$1.74	1.00	1.57	1.24	1.13	1.14	1.03	1.00	1.10	1.07	1.01	1.04	1.12	1.19	1.11	1.31	1.23	\$1.39
Men -----	8,788	42	-	45	91	400	325	400	658	434	594	258	1,547	1,173	659	605	427	520	610
Average hourly tips ¹ -----	\$2.41	-	-	\$0.25	\$0.53	\$0.70	\$0.91	\$1.06	\$1.29	\$1.49	\$1.70	\$1.94	\$2.20	\$2.65	\$3.25	\$3.74	\$4.18	\$5.61	-
Average hourly wages ² -----	1.17	\$1.54	-	1.46	1.16	1.28	1.12	1.19	1.12	1.09	.99	1.15	1.07	1.14	1.24	1.24	1.33	1.29	\$1.35
Women -----	34,608	443	53	435	1,569	2,498	2,379	4,727	4,819	3,549	2,527	1,186	4,207	1,999	1,409	501	278	539	1,490
Average hourly tips ¹ -----	\$1.60	-	\$0.11	\$0.32	\$0.48	\$0.68	\$0.88	\$1.05	\$1.29	\$1.49	\$1.70	\$1.91	\$2.18	\$2.69	\$3.19	\$3.66	\$4.23	\$6.06	-
Average hourly wages ² -----	1.10	\$1.76	1.00	1.59	1.25	1.10	1.14	1.02	.99	1.10	1.09	.98	1.03	1.11	1.17	.96	1.28	1.17	\$1.41

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 33. Distribution of average hourly tips and cash wages of waiters and waitresses, table (other than full-course restaurants): Restaurants and hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
Under \$0.75 -----	5,508	-	-	-	-	8	12	958	1,107	903	836	90	171	140	883	255	-	-	145
\$0.75 and under \$0.80 -----	6,397	54	21	15	6	273	836	634	708	632	1,019	381	564	873	327	-	12	-	42
\$0.80 and under \$0.85 -----	980	12	3	6	21	247	6	21	25	14	-	-	73	522	8	-	-	8	14
\$0.85 and under \$0.90 -----	4,303	-	-	-	6	587	6	857	187	28	985	949	491	19	116	40	21	-	11
\$0.90 and under \$0.95 -----	985	-	-	15	23	30	53	81	20	21	206	168	221	2	140	-	-	-	5
\$0.95 and under \$1.00 -----	1,174	-	-	-	32	20	488	65	3	42	134	12	140	80	14	-	-	-	9
\$1.00 and under \$1.10 -----	7,798	132	35	331	444	1,065	650	579	459	249	1,378	230	862	481	218	33	84	84	484
\$1.10 and under \$1.20 -----	3,275	137	34	338	518	203	46	443	533	411	201	31	128	41	3	21	15	60	112
\$1.20 and under \$1.30 -----	5,639	287	40	525	202	22	391	335	554	933	713	311	828	119	-	21	3	-	355
\$1.30 and under \$1.40 -----	5,161	225	179	851	523	37	184	706	132	422	24	22	655	22	2	15	9	15	1,138
\$1.40 and under \$1.50 -----	2,307	775	45	53	429	84	180	3	134	29	117	6	-	227	34	-	60	40	91
\$1.50 and under \$1.75 -----	7,849	1,958	173	828	343	139	266	608	148	703	316	173	126	399	19	27	290	119	1,214
\$1.75 and under \$2.00 -----	2,221	804	-	166	79	36	206	90	21	56	3	3	-	-	331	-	-	-	426
\$2.00 and under \$2.25 -----	948	487	-	-	-	6	56	5	-	-	18	-	-	315	16	-	-	5	40
\$2.25 and over -----	229	8	-	-	-	3	14	-	-	-	-	119	12	-	-	-	-	-	73
Total -----	54,774	4,879	530	3,128	2,626	2,760	3,394	5,385	4,031	4,443	5,950	2,495	4,271	3,240	2,111	412	494	340	4,285
Average hourly tips ¹ -----	\$1.38	-	\$0.15	\$0.28	\$0.48	\$0.71	\$0.90	\$1.05	\$1.29	\$1.49	\$1.70	\$1.85	\$2.21	\$2.60	\$3.16	\$3.79	\$4.27	\$5.53	-
Average hourly wages ² -----	1.15	\$1.56	1.35	1.34	1.30	1.00	1.12	1.06	.97	1.12	.97	1.04	1.05	1.13	.98	.85	1.44	1.27	\$1.42
Men -----	5,763	1,070	17	3	327	14	183	30	65	219	213	1,317	548	375	844	18	27	8	485
Average hourly tips ¹ -----	\$1.67	-	\$0.17	\$0.35	\$0.50	\$0.71	\$0.89	\$1.09	\$1.26	\$1.51	\$1.69	\$1.84	\$2.12	\$2.91	\$3.26	\$3.77	\$4.11	\$6.65	-
Average hourly wages ² -----	1.27	\$1.63	1.53	.75	1.45	1.13	1.57	.79	.88	.79	.86	1.06	1.28	1.07	1.18	1.07	.91	.82	\$1.61
Women -----	49,011	3,809	513	3,125	2,299	2,746	3,211	5,355	3,966	4,224	5,737	1,178	3,723	2,865	1,267	394	467	332	3,800
Average hourly tips ¹ -----	\$1.34	-	\$0.15	\$0.28	\$0.48	\$0.71	\$0.91	\$1.05	\$1.29	\$1.49	\$1.70	\$1.86	\$2.22	\$2.56	\$3.09	\$3.79	\$4.28	\$5.51	-
Average hourly wages ² -----	1.14	\$1.54	1.34	1.34	1.28	1.00	1.10	1.06	.97	1.13	.97	1.02	1.01	1.13	.85	.84	1.47	1.28	\$1.40

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 34. Distribution of average hourly tips and cash wages of waiters and waitresses, table (other than full-course restaurants): Restaurants, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
Under \$0.75	4,977	-	-	-	-	-	-	738	1,055	852	782	90	72	140	852	255	-	-	141
\$0.75 and under \$0.80	5,586	-	-	-	-	190	756	560	519	583	1,007	300	493	830	306	-	-	-	42
\$0.80 and under \$0.85	657	-	-	-	15	86	-	-	4	-	-	-	17	518	-	-	-	3	14
\$0.85 and under \$0.90	4,037	-	-	-	-	567	6	722	154	6	985	949	484	-	105	28	21	-	10
\$0.90 and under \$0.95	856	-	-	15	23	10	53	46	2	16	188	191	-	140	-	-	-	-	4
\$0.95 and under \$1.00	1,068	-	-	-	32	20	488	4	-	38	134	-	129	80	14	-	-	-	129
\$1.00 and under \$1.10	7,022	132	35	171	396	1,015	556	511	459	227	1,366	208	764	416	210	-	44	30	482
\$1.10 and under \$1.20	2,855	137	34	274	464	169	4	416	533	411	201	-	36	-	3	-	9	60	104
\$1.20 and under \$1.30	5,180	287	40	493	202	21	376	250	509	894	695	288	717	111	-	21	3	-	273
\$1.30 and under \$1.40	4,831	225	179	836	517	22	144	699	72	353	24	15	638	10	-	15	-	-	1,082
\$1.40 and under \$1.50	1,885	767	45	53	419	78	40	-	2	29	117	6	-	175	34	-	60	-	60
\$1.50 and under \$1.75	7,037	1,955	173	680	343	136	266	565	75	685	303	171	120	380	-	10	272	119	784
\$1.75 and under \$2.00	2,135	797	-	166	79	30	182	90	21	41	-	-	-	-	315	-	-	-	414
\$2.00 and under \$2.25	905	487	-	-	-	-	56	-	-	-	-	18	-	315	-	-	-	-	29
\$2.25 and over	205	4	-	-	-	-	14	-	-	-	-	119	-	-	-	-	-	-	68
Total	49,236	4,791	506	2,688	2,490	2,344	2,941	4,601	3,405	4,135	5,820	2,314	3,661	2,975	1,979	329	409	212	3,636
Average hourly tips ¹	\$1.36	-	\$0.16	\$0.27	\$0.48	\$0.72	\$0.91	\$1.05	\$1.30	\$1.49	\$1.70	\$1.85	\$2.21	\$2.60	\$3.16	\$3.81	\$4.26	\$5.53	-
Average hourly wages ²	1.16	\$1.57	1.38	1.35	1.31	1.01	1.11	1.08	.95	1.12	.97	1.05	1.05	1.13	.97	.77	1.50	1.31	\$1.40
Men	5,352	1,064	17	-	323	-	142	10	56	175	186	1,288	468	318	825	-	27	3	450
Average hourly tips ¹	\$1.65	-	\$0.17	-	\$0.50	-	\$0.89	\$1.11	\$1.27	\$1.53	\$1.69	\$1.84	\$2.14	\$2.98	\$3.26	-	\$4.11	\$9.67	-
Average hourly wages ²	1.28	\$1.64	1.53	-	1.45	-	1.64	.70	.88	.78	.78	1.06	1.29	1.07	1.18	-	.91	.81	\$1.60
Women	43,884	3,727	489	2,688	2,167	2,344	2,799	4,591	3,349	3,960	5,634	1,026	3,193	2,657	1,154	329	382	209	3,186
Average hourly tips ¹	\$1.33	-	\$0.15	\$0.27	\$0.48	\$0.72	\$0.91	\$1.05	\$1.30	\$1.49	\$1.70	\$1.86	\$2.22	\$2.55	\$3.09	\$3.81	\$4.27	\$5.47	-
Average hourly wages ²	1.14	\$1.55	1.37	1.35	1.29	1.01	1.09	1.08	.95	1.13	.97	1.03	1.02	1.13	.81	.77	1.54	1.31	\$1.37

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

**Table 35. Distribution of average hourly tips and cash wages of waiters and waitresses, table (other than full-course restaurants):
Hotels, United States**

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non- tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40 - \$0.60	\$0.60 - \$0.80	\$0.80 - \$1.00	\$1.00 - \$1.20	\$1.20 - \$1.40	\$1.40 - \$1.60	\$1.60 - \$1.80	\$1.80 - \$2.00	\$2.00 - \$2.50	\$2.50 - \$3.00	\$3.00 - \$3.50	\$3.50 - \$4.00	\$4.00 - \$4.50	\$4.50 and over	Data not avail- able
Under \$0.75 -----	531	-	-	-	-	8	12	220	52	51	54	-	99	-	31	-	-	-	4
\$0.75 and under \$0.80 -----	811	54	21	15	6	83	80	74	189	49	12	81	71	43	21	-	12	-	-
\$0.80 and under \$0.85 -----	323	12	3	6	6	161	6	21	21	14	-	-	56	4	8	-	-	5	-
\$0.85 and under \$0.90 -----	266	-	-	-	6	20	-	135	33	22	-	-	7	19	11	12	-	-	1
\$0.90 and under \$0.95 -----	129	-	-	-	-	20	-	35	18	5	18	-	30	2	-	-	-	-	1
\$0.95 and under \$1.00 -----	106	-	-	-	-	-	-	61	3	4	-	12	11	-	-	-	-	9	6
\$1.00 and under \$1.10 -----	776	-	-	160	48	50	94	68	-	22	12	22	98	65	8	33	40	54	2
\$1.10 and under \$1.20 -----	420	-	-	64	54	34	42	27	-	-	-	31	92	41	-	21	6	-	8
\$1.20 and under \$1.30 -----	459	-	-	32	-	1	15	85	45	39	18	23	111	8	-	-	-	-	82
\$1.30 and under \$1.40 -----	330	-	-	15	6	15	40	7	60	69	-	7	17	12	2	-	9	15	56
\$1.40 and under \$1.50 -----	422	8	-	-	10	6	140	3	132	-	-	-	-	52	-	-	-	40	31
\$1.50 and under \$1.75 -----	812	3	-	148	-	3	-	43	73	18	13	2	6	19	19	17	18	-	430
\$1.75 and under \$2.00 -----	86	7	-	-	-	6	24	-	-	15	3	3	-	-	16	-	-	-	12
\$2.00 and under \$2.25 -----	43	-	-	-	-	6	-	5	-	-	-	-	-	-	16	-	-	5	11
\$2.25 and over -----	24	4	-	-	-	3	-	-	-	-	-	-	12	-	-	-	-	-	5
Total -----	5,538	88	24	440	136	416	453	784	626	308	130	181	610	265	132	83	85	128	649
Average hourly tips ¹ -----	\$1.51	-	\$0.14	\$0.36	\$0.51	\$0.70	\$0.87	\$1.05	\$1.24	\$1.50	\$1.70	\$1.89	\$2.22	\$2.62	\$3.14	\$3.73	\$4.29	\$5.55	-
Average hourly wages ² -----	1.12	\$1.02	.76	1.27	1.10	.93	1.18	94	1.10	1.07	97	.98	1.02	1.12	1.20	1.15	1.15	1.20	\$1.53
Men -----	411	6	-	3	4	14	41	20	9	44	27	29	80	57	19	18	-	5	35
Average hourly tips ¹ -----	\$1.88	-	-	\$0.35	\$0.58	\$0.71	\$0.88	\$1.08	\$1.24	\$1.46	\$1.71	\$1.96	\$2.00	\$2.54	\$3.20	\$3.77	-	\$4.84	-
Average hourly wages ² -----	1.14	\$0.75	-	.75	1.47	1.13	1.31	.84	.83	.81	\$1.43	.96	1.23	1.10	.95	1.07	-	.83	\$1.71
Women -----	5,127	82	24	437	132	402	412	764	617	264	103	152	530	208	113	65	85	123	614
Average hourly tips ¹ -----	\$1.48	-	\$0.14	\$0.36	\$0.50	\$0.70	\$0.87	\$1.05	\$1.24	\$1.50	\$1.70	\$1.88	\$2.26	\$2.64	\$3.14	\$3.72	\$4.29	\$5.58	-
Average hourly wages ² -----	1.12	\$1.04	.76	1.27	1.08	.92	1.17	94	1.10	1.11	.85	.98	.99	1.13	1.25	1.18	1.15	1.22	\$1.52

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 36. Distribution of average hourly tips and cash wages of waiters and waitresses, other: Restaurants and hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																Data not available
			Less than \$0.20	\$0.20 and under	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	
				\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50		
Under \$0.75 -----	2,371	340	-	-	4	157	260	9	226	106	132	192	476	230	93	1	1	40	104
\$0.75 and under \$0.80 -----	1,080	-	-	-	3	33	59	2	239	158	34	13	359	-	21	12	18	-	129
\$0.80 and under \$0.85 -----	554	-	-	-	14	312	28	-	14	23	10	15	35	20	24	48	-	-	11
\$0.85 and under \$0.90 -----	601	-	-	-	60	37	80	48	94	6	81	10	38	5	-	2	-	-	140
\$0.90 and under \$0.95 -----	944	-	-	4	16	612	50	92	-	30	15	3	35	43	12	-	-	3	29
\$0.95 and under \$1.00 -----	279	-	-	-	51	20	-	84	19	26	7	42	-	-	-	-	-	-	30
\$1.00 and under \$1.10 -----	1,713	127	10	20	61	59	308	242	163	162	16	142	91	30	82	-	-	119	81
\$1.10 and under \$1.20 -----	1,508	71	15	61	65	186	121	142	245	111	21	88	192	33	86	-	-	25	46
\$1.20 and under \$1.30 -----	1,118	73	-	192	69	278	153	30	55	89	1	37	50	7	22	-	-	34	28
\$1.30 and under \$1.40 -----	1,086	413	27	62	72	25	68	15	1	58	17	6	256	-	3	6	-	17	40
\$1.40 and under \$1.50 -----	2,357	1,104	32	108	801	28	18	101	-	38	1	40	-	26	2	-	-	-	58
\$1.50 and under \$1.75 -----	4,362	2,400	74	446	351	163	-	11	9	113	26	14	56	49	27	10	-	345	268
\$1.75 and under \$2.00 -----	2,228	1,459	-	24	102	221	42	6	-	30	21	17	89	61	20	10	-	-	126
\$2.00 and under \$2.25 -----	415	368	-	-	-	16	-	6	-	3	-	-	-	3	17	-	-	-	2
\$2.25 and over -----	1,358	1,332	-	-	-	2	-	6	-	1	-	-	-	-	17	-	-	-	-
Total -----	21,974	7,687	158	917	1,595	1,874	1,428	854	1,005	1,030	323	685	1,629	555	427	63	69	583	1,092
Average hourly tips ¹ -----	\$0.92	-	\$0.14	\$0.28	\$0.49	\$0.69	\$0.87	\$1.08	\$1.30	\$1.49	\$1.69	\$1.86	\$2.14	\$2.70	\$3.14	\$3.70	\$4.13	\$5.55	-
Average hourly wages ² -----	1.43	\$1.98	1.40	1.43	1.42	1.14	.97	1.09	.91	1.08	.99	.98	1.00	1.04	1.11	1.12	.80	1.35	\$1.21
Men -----	6,845	2,337	22	59	311	624	353	149	521	453	185	282	828	129	129	24	48	29	362
Average hourly tips ¹ -----	\$0.97	-	\$0.17	\$0.25	\$0.51	\$0.69	\$0.91	\$1.07	\$1.29	\$1.49	\$1.67	\$1.90	\$2.18	\$2.63	\$3.19	\$3.70	\$4.11	\$5.43	-
Average hourly wages ² -----	1.21	\$1.66	1.42	1.27	1.42	.97	.85	1.27	.81	.98	.80	.83	.78	1.03	1.56	.81	.81	1.49	\$1.14
Women -----	15,129	5,350	136	858	1,284	1,250	1,075	705	484	577	138	403	801	426	298	39	21	554	730
Average hourly tips ¹ -----	.90	-	\$0.14	\$0.28	\$0.48	\$0.68	\$0.86	\$1.08	\$1.32	\$1.50	\$1.72	\$1.83	\$2.11	\$2.72	\$3.12	\$3.70	\$4.17	\$5.56	-
Average hourly wages ² -----	\$1.53	\$2.12	1.39	1.44	1.43	1.23	1.01	1.06	1.01	1.16	1.23	1.08	1.22	1.04	.91	1.31	.76	1.34	\$1.24

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 37. Distribution of average hourly tips and cash wages of waiters and waitresses, other: Restaurants, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																	Data not available
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over		
Under \$0.75 -----	2,095	340	-	-	-	104	253	8	226	63	123	192	439	158	66	-	-	40	83	
\$0.75 and under \$0.80 -----	916	-	-	-	30	48	-	213	128	17	-	342	-	12	-	-	-	-	126	
\$0.80 and under \$0.85 -----	412	-	-	-	2	312	28	-	2	-	-	2	28	-	-	-	27	-	11	
\$0.85 and under \$0.90 -----	413	-	-	-	51	4	42	39	45	6	76	10	7	16	12	-	-	-	140	
\$0.90 and under \$0.95 -----	806	-	4	16	612	50	74	-	10	-	-	24	-	-	-	-	-	-	5	
\$0.95 and under \$1.00 -----	200	-	-	51	20	-	84	2	-	-	-	-	-	-	-	-	-	-	19	
\$1.00 and under \$1.10 -----	1,283	127	10	15	45	44	280	202	120	96	2	102	14	-	38	-	-	119	60	
\$1.10 and under \$1.20 -----	1,186	71	15	61	65	164	98	112	185	100	-	68	133	-	70	-	-	17	27	
\$1.20 and under \$1.30 -----	828	73	-	192	69	248	120	14	-	-	34	20	-	-	-	-	-	34	24	
\$1.30 and under \$1.40 -----	876	413	15	59	21	1	55	-	-	-	17	-	256	-	-	-	-	17	22	
\$1.40 and under \$1.50 -----	2,210	1,104	32	105	790	4	18	85	-	-	-	34	-	-	2	-	-	-	36	
\$1.50 and under \$1.75 -----	3,521	2,400	74	443	286	83	-	-	79	-	-	-	-	-	-	10	-	68	78	
\$1.75 and under \$2.00 -----	2,023	1,459	-	24	102	204	42	-	12	17	-	80	-	-	-	10	-	-	73	
\$2.00 and under \$2.25 -----	385	368	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$2.25 and over -----	1,346	1,329	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	-	-	
Total -----	18,500	7,684	146	903	1,445	1,567	1,280	649	794	535	182	530	1,303	202	234	20	27	295	704	
Average hourly tips ¹ -----	\$0.71	-	\$0.14	\$0.28	\$0.49	\$0.68	\$0.87	\$1.08	\$1.32	\$1.49	\$1.67	\$1.85	\$2.14	\$2.62	\$3.12	\$3.75	\$4.16	\$4.99	-	
Average hourly wages ² -----	1.47	\$1.98	1.40	1.43	1.42	1.11	.96	1.06	.86	1.04	.90	.92	.97	.73	1.07	1.68	.81	1.17	\$1.09	
Men -----	5,191	2,334	10	54	213	454	242	38	399	147	117	192	712	56	34	-	27	-	162	
Average hourly tips ¹ -----	\$0.78	-	\$0.19	\$0.24	\$0.50	\$0.68	\$0.92	\$1.09	\$1.30	\$1.47	\$1.64	\$1.89	\$2.18	\$2.60	\$3.08	-	\$4.16	-	-	
Average hourly wages ² -----	1.21	\$1.66	1.50	1.27	1.40	.91	.78	.95	.71	.74	.73	.68	.74	.75	2.20	-	.81	-	\$0.79	
Women -----	13,309	5,350	136	849	1,232	1,113	1,038	611	395	388	65	338	591	146	200	20	-	295	542	
Average hourly tips ¹ -----	\$0.69	-	\$0.14	\$0.28	\$0.48	\$0.68	\$0.86	\$1.08	\$1.34	\$1.50	\$1.72	\$1.82	\$2.08	\$2.63	\$3.12	\$3.75	-	\$4.99	-	
Average hourly wages ² -----	1.57	\$2.12	1.39	1.44	1.43	1.20	1.00	1.07	1.01	1.15	1.20	1.06	1.24	.73	.88	1.68	-	1.17	\$1.18	

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 38. Distribution of average hourly tips and cash wages of waiters and waitresses, other: Hotels, United States

(Numerical distribution of waiters and waitresses by hourly tips¹ and employer paid cash wages,² March 1970)

Hourly wages paid by employer	All workers	Non-tipped workers ³	Number of workers by establishment average hourly tips of—																
			Less than \$0.20	\$0.20 and under \$0.40	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50 and over	Data not available
Under \$0.75 -----	276	-	-	-	4	53	7	1	-	43	9	-	37	72	27	1	1	-	21
\$0.75 and under \$0.80 -----	164	-	-	-	3	3	11	2	26	30	17	13	17	-	9	12	18	-	3
\$0.80 and under \$0.85 -----	142	-	-	-	-	12	-	-	-	12	23	10	13	7	20	24	21	-	-
\$0.85 and under \$0.90 -----	188	-	-	-	-	9	33	38	9	49	-	5	-	38	5	-	2	-	-
\$0.90 and under \$0.95 -----	138	-	-	-	-	-	-	18	-	20	15	3	28	27	-	-	-	3	24
\$0.95 and under \$1.00 -----	79	-	-	-	-	-	-	-	17	26	7	18	-	-	-	-	-	-	11
\$1.00 and under \$1.10 -----	430	-	-	5	16	15	28	40	34	66	14	40	77	30	44	-	-	-	21
\$1.10 and under \$1.20 -----	322	-	-	-	-	22	23	30	60	11	21	20	59	33	16	-	-	8	19
\$1.20 and under \$1.30 -----	290	-	-	-	-	30	33	16	55	89	1	3	30	7	22	-	-	-	4
\$1.30 and under \$1.40 -----	210	-	12	3	51	24	13	15	1	58	-	6	-	-	3	6	-	-	18
\$1.40 and under \$1.50 -----	147	-	-	3	11	24	-	16	-	38	1	6	-	26	-	-	-	-	22
\$1.50 and under \$1.75 -----	841	-	-	3	65	80	-	11	9	34	26	14	56	49	27	-	-	277	190
\$1.75 and under \$2.00 -----	205	-	-	-	-	17	-	6	-	18	4	17	9	61	20	-	-	-	53
\$2.00 and under \$2.25 -----	30	-	-	-	-	16	-	6	-	-	3	-	-	3	-	-	-	-	2
\$2.25 and over -----	12	3	-	-	-	2	-	6	-	1	-	-	-	-	-	-	-	-	-
Total -----	3,474	3	12	14	150	307	148	205	211	495	141	155	326	353	193	43	42	288	388
Average hourly tips ¹ -----	\$2.13	-	\$0.15	\$0.32	\$0.51	\$0.70	\$0.89	\$1.08	\$1.26	\$1.49	\$1.71	\$1.90	\$2.17	\$2.74	\$3.17	\$3.68	\$4.11	\$6.12	-
Average hourly wages ² -----	1.22	\$2.86	1.35	1.29	1.44	1.28	1.05	1.21	1.08	1.13	1.10	1.17	1.10	1.22	1.15	.86	.79	1.53	\$1.42
Men -----	1,654	3	12	5	98	170	111	111	122	306	68	90	116	73	95	24	21	29	200
Average hourly tips ¹ -----	\$1.63	-	\$0.15	\$0.32	\$0.51	\$0.71	\$0.89	\$1.06	\$1.27	\$1.50	\$1.71	\$1.92	\$2.13	\$2.65	\$3.23	\$3.70	\$4.04	\$5.43	-
Average hourly wages ² -----	1.19	\$2.86	1.35	1.25	1.44	1.11	1.00	1.38	1.14	1.10	.93	1.15	1.02	1.24	1.34	.81	.81	1.49	\$1.43
Women -----	1,820	-	-	9	52	137	37	94	89	189	73	65	210	280	98	19	21	259	188
Average hourly tips ¹ -----	\$2.57	-	-	\$0.32	\$0.51	\$0.68	\$0.89	\$1.09	\$1.24	\$1.49	\$1.71	\$1.88	\$2.19	\$2.77	\$3.10	\$3.65	\$4.17	\$6.20	-
Average hourly wages ² -----	1.25	-	-	1.32	1.43	1.48	1.17	1.00	.99	1.18	1.26	1.21	1.14	1.21	.97	.92	.76	1.54	\$1.41

¹ Tip averages presented in the first column of this table relate to establishment averages for all workers in the specific job category. Averages in the other columns relate only to tipped employees in establishments where tip estimates were available.

² Excludes tips and premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of meals, room, and uniforms provided in addition to cash wages.

³ Includes only those employees who receive no tips or who regularly receive \$20 or less a month in tips.

NOTE: Dashes indicate no data.

Table 39. Meal provisions for employees: Restaurants

(Percent of nonsupervisory employees in selected occupations in restaurants by the number of meals¹ received daily from their employers, United States and size of community, March 1970)

Number of meals received daily from the employer	Bartenders			Waiters and waitresses						Busboys (or girls)		
	Total	Public bars	Service bars	Total	Table			Counter	Other	Total	Full-course restaurants	Other than full-course restaurants
					Total	Full-course restaurants	Other than full-course restaurants					
United States												
None	19	20	17	23	22	24	18	22	35	26	24	30
1 meal	51	49	57	50	47	47	47	62	53	47	49	44
2 meals	24	26	21	22	24	23	27	12	10	20	21	19
3 meals	6	6	5	6	6	6	8	3	2	7	6	7
Total	100	100	100	100	100	100	100	100	100	100	100	100
Metropolitan areas												
None	17	18	14	21	20	21	18	17	33	24	22	29
1 meal	52	50	58	51	48	49	45	65	55	48	50	44
2 meals	25	26	23	23	25	24	28	14	10	22	22	20
3 meals	6	6	5	6	7	6	9	4	2	7	7	8
Total	100	100	100	100	100	100	100	100	100	100	100	100
Nonmetropolitan areas												
None	42	39	54	40	37	41	20	45	62	48	48	48
1 meal	43	41	46	44	43	39	65	50	29	44	43	47
2 meals	14	19	-	14	17	17	15	4	9	7	8	5
3 meals	1	2	-	2	3	3	-	1	-	1	1	-
Total	100	100	100	100	100	100	100	100	100	100	100	100

¹ Relates only to meals provided without charge to the employees. If the number of meals provided daily to an employee varied within the week, the most common practice was selected. Meals provided at reduced prices were excluded.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 40. Meal provisions for employees: Hotels

(Percent of nonsupervisory employees in selected occupations in hotels by the number of meals¹ received daily from their employers, United States and size of community, March 1970)

Number of meals received daily from the employer	Bartenders			Waiters and waitresses						Busboys (or girls)			Bellmen	Chambermaids
	Total	Public bars	Service bars	Total	Table			Counter	Other	Total	Full-course restaurants	Other than full-course restaurants		
					Total	Full-course restaurants	Other than full-course restaurants							
United States														
None -----	22	24	14	15	16	16	12	8	12	12	14	5	77	83
1 meal -----	58	57	61	49	50	50	49	48	40	53	52	58	17	14
2 meals -----	17	15	22	30	30	29	31	28	40	29	29	32	5	3
3 meals -----	4	4	3	6	5	5	8	15	9	6	6	5	2	1
Total -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Metropolitan areas														
None -----	16	18	10	10	11	11	9	6	10	8	9	3	78	83
1 meal -----	60	59	62	49	50	50	49	46	40	53	52	57	16	13
2 meals -----	19	18	24	34	34	34	33	31	42	33	33	35	4	3
3 meals -----	5	5	4	7	6	5	10	17	8	6	6	6	2	1
Total -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Nonmetropolitan areas														
None -----	43	44	37	31	31	32	25	25	29	38	39	21	70	79
1 meal -----	48	48	50	50	50	50	51	67	41	51	49	75	21	16
2 meals -----	8	7	13	16	16	15	23	7	12	6	6	4	8	3
3 meals -----	1	1	1	4	4	4	1	2	18	5	6	-	2	2
Total -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100

¹ Relates only to meals provided without charge to the employee. If the number of meals provided daily to an employee varied within the week, the most common practices was selected. Meals provided at reduced prices were excluded.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 41. Cost of employee meals: Restaurants and hotels by type of establishment

(Percent distribution of nonsupervisory employees in restaurants and hotels by the estimated cost¹ to the employer of providing meals without charge to employees, United States, regions, and size of community, March 1970)

Estimated cost to the employer of free meals provided	United States			Northeast			South			North Central			West		
	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas
Restaurants and hotels combined															
No free meals provided -----	25.6	23.5	37.5	26.6	23.2	45.2	32.5	30.2	45.0	26.5	25.5	31.5	12.5	11.5	21.1
1 percent -----	23.5	24.3	19.2	25.4	27.3	14.8	18.3	18.9	15.1	28.1	29.1	22.9	21.5	20.6	28.2
2 percent -----	22.9	23.3	21.0	25.6	25.5	26.3	15.1	15.9	10.6	23.7	23.4	25.2	29.8	30.7	22.7
3 percent -----	10.8	11.0	9.6	12.0	12.6	9.0	10.4	9.9	13.1	8.5	8.1	10.8	13.1	14.8	-
4 percent -----	5.9	6.2	4.2	2.7	2.9	1.5	10.0	10.5	7.3	3.3	3.5	2.3	8.5	8.6	7.1
5 percent -----	5.3	5.6	3.2	4.9	5.7	-	4.5	4.6	3.8	3.8	4.0	2.6	9.5	9.5	8.9
6 percent -----	2.1	2.2	1.8	.9	1.1	-	2.4	2.6	1.2	2.9	3.3	1.0	2.1	1.3	8.9
7 percent -----	1.2	1.3	.9	.2	.2	-	1.5	1.3	2.6	2.1	2.4	.5	1.0	1.1	-
8 percent -----	.6	.7	.1	-	-	-	1.5	1.8	-	.2	.2	-	.8	.8	.7
9 percent -----	.4	.4	.5	.9	1.0	-	.3	.4	-	.3	-	1.6	.3	.4	-
10 percent -----	1.0	1.0	.8	.1	.2	-	2.7	3.0	1.3	.4	.4	.9	.5	.4	1.4
Over 10 percent -----	.5	.4	1.1	.7	.5	3.2	.8	1.0	-	.3	.1	.9	.3	.3	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Restaurants															
No free meals provided -----	26.3	24.9	35.6	25.4	22.5	43.3	37.6	37.4	38.8	25.2	24.3	30.6	13.0	12.1	22.5
1 percent -----	29.3	30.3	23.0	30.9	33.2	16.6	24.6	25.2	20.9	31.2	31.9	27.4	29.5	29.4	31.4
2 percent -----	23.4	23.5	22.7	25.0	24.6	27.5	13.8	14.4	10.4	24.3	24.0	26.1	33.1	33.7	27.0
3 percent -----	9.5	9.3	11.1	10.9	10.8	11.8	8.2	7.0	15.5	8.0	7.5	10.6	12.3	13.5	-
4 percent -----	4.8	5.0	3.3	2.4	2.7	.7	11.1	10.9	12.5	2.5	2.9	-	4.5	4.9	-
5 percent -----	3.1	3.1	2.6	3.9	4.5	-	1.2	1.2	1.3	2.6	2.6	2.8	5.4	4.6	13.1
6 percent -----	1.4	1.5	.6	.1	.2	-	.9	1.0	-	3.3	3.8	-	.5	-	6.0
7 percent -----	.9	1.1	-	-	-	-	.8	.9	-	1.9	2.2	-	1.0	1.1	-
8 percent -----	.1	.1	-	-	-	-	.1	.2	-	.1	.1	-	-	-	-
9 percent -----	.5	.5	.9	1.2	1.4	-	.2	.3	-	.4	-	2.5	-	-	-
10 percent -----	.5	.6	.2	.2	.2	-	1.0	1.1	.7	.4	.5	-	.7	.7	-
Over 10 percent -----	.2	.2	-	-	-	-	.5	.5	-	.2	.2	-	-	-	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Hotels															
No free meals provided -----	24.4	20.8	40.2	29.8	25.2	48.8	26.0	20.5	51.3	29.9	29.0	33.1	12.0	10.6	20.0
1 percent -----	12.6	12.3	14.0	10.5	10.3	11.2	10.1	10.3	9.3	19.5	21.0	14.5	11.5	9.2	25.8
2 percent -----	22.2	22.9	18.6	27.4	28.2	24.1	16.7	18.0	10.8	22.1	21.8	23.4	25.7	26.8	19.5
3 percent -----	13.1	14.4	7.4	15.0	17.8	3.7	13.3	13.8	10.7	10.1	9.8	11.2	14.1	16.4	-
4 percent -----	8.0	8.6	5.3	3.4	3.5	3.1	8.5	9.9	2.1	5.6	5.3	6.5	13.4	13.6	12.4
5 percent -----	9.4	10.6	4.1	7.5	9.3	-	8.8	9.3	6.5	6.8	8.0	2.2	14.7	15.9	7.4
6 percent -----	3.5	3.5	3.5	3.1	3.9	-	4.4	4.8	2.3	1.9	1.7	2.7	4.1	2.9	11.2
7 percent -----	1.8	1.7	2.1	.6	.7	-	2.4	1.8	5.2	2.6	3.0	1.4	1.0	1.2	-
8 percent -----	1.6	2.0	.2	-	-	-	3.3	4.1	-	.4	.5	-	1.8	1.9	1.3
9 percent -----	.3	.4	-	-	-	-	.4	.5	-	-	-	-	.7	.8	-
10 percent -----	1.9	1.9	1.7	-	-	-	4.8	5.5	1.8	.5	-	2.4	.3	-	2.5
Over 10 percent -----	1.2	.9	2.7	2.7	1.1	9.2	1.3	1.5	-	.6	-	2.7	.6	.7	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

¹ Expressed as a percent of the establishment's receipts from the sale of food and drink. The cost of providing meals at reduced prices to employees was excluded.

NOTE: Tabulation excludes data for employees in establishments where meal information was not available. Because of rounding, sums of individual items may not equal 100.

Table 42. Uniform allowances: Restaurants and hotels by type of establishment

(Percent distribution of nonsupervisory employees required to wear uniforms in selected occupations, by employer provisions for furnishing and cleaning uniforms, United States, regions, and size of community, March 1970)

Employer provisions for furnishing and cleaning uniforms	United States			Northeast			South			North Central			West		
	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas
Restaurants and hotels combined															
Furnishes and cleans uniforms -----	47.4	51.7	21.7	48.7	53.3	18.7	45.3	49.7	23.0	37.9	41.5	19.0	60.6	64.6	29.6
Furnishes uniform only -----	17.1	16.3	21.7	17.1	15.5	27.4	18.7	17.8	23.4	17.9	18.9	12.4	14.0	12.4	27.1
Cleans uniform only -----	1.5	1.6	.4	2.0	2.4	-	1.7	1.7	1.5	-	-	-	2.4	2.7	-
Cash allowance in lieu of furnishing and/or cleaning uniform -----	3.4	3.3	4.1	6.5	6.6	6.1	2.0	1.6	4.2	.9	1.1	-	4.3	3.8	8.4
No provision -----	30.6	27.1	52.1	25.6	22.2	47.7	32.3	29.2	47.9	43.2	38.4	68.6	18.6	16.6	34.8
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Restaurants															
Furnishes and cleans uniforms -----	39.8	43.3	14.8	42.4	46.5	11.5	36.6	39.8	17.6	29.8	32.3	14.0	54.6	57.7	19.5
Furnishes uniform only -----	18.1	17.4	22.8	18.9	17.1	33.1	16.8	16.6	17.4	18.2	19.6	9.4	17.9	15.6	44.3
Cleans uniform only -----	1.9	2.2	.3	2.7	3.0	-	2.4	2.6	1.3	-	-	-	3.2	3.5	-
Cash allowance in lieu of furnishing and/or cleaning uniform -----	4.1	3.9	5.4	7.6	7.6	7.4	2.6	1.7	8.1	1.0	1.2	-	4.4	4.0	9.5
No provision -----	36.1	33.2	56.8	28.3	25.7	48.1	41.6	39.2	55.6	51.5	46.8	76.6	19.8	19.2	26.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Hotels															
Furnishes and cleans uniforms -----	64.0	71.5	31.7	69.8	78.0	34.0	57.2	63.8	28.8	61.1	69.9	28.4	71.3	77.8	38.5
Furnishes uniform only -----	14.9	13.7	20.1	10.9	9.8	15.6	21.3	19.3	29.8	17.1	16.9	17.9	7.2	6.2	11.9
Cleans uniform only -----	.4	.4	.6	-	-	-	.7	.4	1.7	-	-	-	.9	1.1	-
Cash allowance in lieu of furnishing and/or cleaning uniform -----	2.1	2.0	2.3	2.8	2.6	3.6	1.2	1.5	-	.6	.7	-	4.2	3.5	7.5
No provision -----	18.6	12.4	45.3	16.5	9.6	46.8	19.6	15.0	39.8	21.2	12.5	53.7	16.4	11.4	42.0
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

NOTE: Because of rounding, sums of individual items may not equal 100.

Appendix A. Scope and Method of Survey

Scope of survey

The survey covered establishments which had annual gross receipts of \$250,000 or more and fell within the following categories as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget (formerly the U.S. Bureau of the Budget):

Eating places (SIC 5812). Establishments primarily engaged in the retail sale of food and drinks for consumption on the premises. Caterers and establishments primarily engaged in selling box lunches are included in this industry.

Drinking places (SIC 5813). Establishments primarily engaged in the retail sale of drinks, such as beer, ale, wine, liquor, and other alcoholic beverages for consumption on the premises. The sale of food frequently accounts for a substantial portion of the receipts of these establishments.

Year-round hotels and motels (part of SIC 701). Commercial establishments known to the public as hotels, motels, motor-hotels, or tourist courts primarily engaged in providing lodging or lodging and meals to the general public and which are in operation 9 months or more a year.

Excluded from the survey were seasonal hotels and motels, as well as separate auxiliary units, such as central offices, commissaries, and warehouses.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within scope of the survey are shown in tables A-1 and A-2.

Method of study

Data were obtained by personal visits of Bureau representatives under the direction of the Bureau's Assistant Regional Directors for Operations. The survey was conducted on a sample basis. Establishments selected for study were drawn from reporting units with a total of 20 employees or more at the time of reference of the universe data. Reporting units may consist of two establishments or more of the same company in the same county. Reporting units with at least 20 employees

at the time of reference of the universe data were considered to have annual gross receipts of \$250,000 or more. If, when visited, the annual gross receipts were found to fall below this amount for an establishment (a single physical location where business is transacted), the establishment was dropped from the survey. To obtain the desired degree of accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight so that the estimates relate to all establishments within scope of the survey, unless noted otherwise.

Regions

The regions used in this study are: *Northeast*—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; *South*—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; *North Central*—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and *West*—Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming. Alaska and Hawaii were not included in the study.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget (formerly U.S. Bureau of the Budget) through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character

Table A-1. Estimated number of establishments and employees within scope of survey and number studied, eating and drinking places, March 1970

Region ¹ and size of community ²	Number of establishments ³		Employees in establishments						Actually studied
			Within scope of survey					Total	
	Within scope of survey	Actually studied	Total ⁴	Nonsupervisory employees					
				Total ⁵	Bartenders	Busboys and bus girls	Waiters and waitresses	Total	
United States -----	20,370	1,505	869,201	796,829	28,839	65,908	273,581	101,459	
Metropolitan areas -----	17,633	1,317	762,353	697,670	26,040	59,995	237,477	90,288	
Nonmetropolitan areas -----	2,737	188	106,848	99,159	2,799	5,913	36,104	11,171	
Northeast -----	6,221	416	268,084	244,624	10,131	14,558	92,073	29,868	
Metropolitan areas -----	5,334	368	237,951	216,502	9,260	13,267	80,499	27,551	
Nonmetropolitan areas -----	887	48	30,133	28,122	871	1,291	11,574	2,317	
South -----	4,283	407	193,909	177,503	3,859	17,991	52,461	25,343	
Metropolitan areas -----	3,668	347	166,893	152,560	3,367	15,841	44,486	21,699	
Nonmetropolitan areas -----	615	60	27,016	24,943	492	2,150	7,975	3,644	
North Central -----	5,802	412	253,362	233,200	9,158	18,634	78,605	27,383	
Metropolitan areas -----	4,926	352	215,849	198,506	8,341	16,909	66,465	22,933	
Nonmetropolitan areas -----	876	60	37,513	34,694	817	1,725	12,140	4,450	
West -----	4,064	270	153,846	141,502	5,691	14,725	50,442	18,865	
Metropolitan areas -----	3,705	250	141,660	130,102	5,072	13,978	46,027	18,105	
Nonmetropolitan areas -----	359	20	12,186	11,400	619	747	4,415	760	

¹ For definitions of regions, see p. 49

² The term "metropolitan areas" refers to Standard Metropolitan Statistical Areas as defined by the U. S. Office of Management and Budget (formerly the Bureau of the Budget) through January 1968.

³ Includes only those establishments having annual gross receipts of \$250,000 or more.

⁴ Includes executive, professional, and other employees excluded from the nonsupervisory employee category.

⁵ Includes workers in occupations in addition to those shown separately.

Table A-2. Estimated number of establishments and employees within scope of survey and number studied, year-round hotels, motels, and tourist courts, March 1970

Region ¹ and size of community ²	Number of establishments ³		Employees in establishments								Actually studied
			Within scope of survey						Total		
	Within scope of survey	Actually studied	Total ⁴	Nonsupervisory employees							
				Total ⁵	Bartenders	Bellmen	Busboys and bus girls	Chambermaids	Waiters and waitresses	Total	
United States -----	5,060	842	425,846	388,698	10,236	12,545	16,705	70,777	54,174	166,337	
Metropolitan areas -----	3,697	681	353,298	322,503	7,997	10,898	14,149	58,435	41,916	150,136	
Nonmetropolitan areas -----	1,363	161	72,548	66,195	2,239	1,647	2,556	12,342	12,258	16,201	
Northeast -----	1,038	168	91,729	83,574	2,644	2,371	2,631	14,844	11,504	38,661	
Metropolitan areas -----	748	137	76,225	69,268	1,995	2,215	2,058	12,784	8,670	34,533	
Nonmetropolitan areas -----	290	31	15,504	14,306	649	156	573	2,060	2,834	4,128	
South -----	1,791	300	139,081	126,387	2,173	5,090	5,638	24,217	16,962	49,203	
Metropolitan areas -----	1,320	239	114,171	103,831	1,818	4,240	4,820	19,649	13,252	43,811	
Nonmetropolitan areas -----	471	61	24,910	22,556	355	850	818	4,568	3,710	5,392	
North Central -----	1,153	200	95,461	87,815	2,473	2,578	3,756	17,448	11,963	34,431	
Metropolitan areas -----	820	159	76,480	70,475	1,726	2,165	3,131	14,264	8,730	30,519	
Nonmetropolitan areas -----	333	41	18,981	17,340	747	413	625	3,184	3,233	3,912	
West -----	1,078	174	99,575	90,922	2,946	2,506	4,680	14,268	13,745	44,042	
Metropolitan areas -----	809	146	86,422	78,929	2,458	2,278	4,140	11,738	11,264	41,273	
Nonmetropolitan areas -----	269	28	13,153	11,993	488	228	540	2,530	2,481	2,769	

¹ For definitions of regions, see p. 49

² The term "metropolitan areas" refers to Standard Metropolitan Statistical Areas as defined by the U. S. Office of Management and Budget (formerly the Bureau of the Budget) through January 1968.

³ Includes only those establishments having annual gross receipts of \$250,000 or more.

⁴ Includes executive, professional, and other employees excluded from the nonsupervisory employee category.

⁵ Includes workers in occupations in addition to those shown separately.

and are socially and economically integrated with the central city. In New England, the city and town are administratively more important than the county, and they are the units used in defining Standard Metropolitan Statistical Areas for that region.

Establishment definition

For purposes of this study, an establishment is defined as a single physical location where business is transacted. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Full-course restaurant

A full-course restaurant is defined as a dining facility where full-course meals are available for at least the mid-day or evening meal *and* the major portion of sales from food and drink is derived from table service, as opposed to counter service. Thus, coffee shops serving only short orders were not considered full-course restaurants, even though the majority of sales is derived from table service. Similarly, cocktail lounges, night clubs, or supper clubs serving only drinks, or short orders or both were not considered as full-course restaurants.

Annual receipts

Annual volume of establishment sales was based on gross income from all sources. Receipts for establishments in business less than 1 year were projected to arrive at an annual figure. Taxes collected separately (e.g., sales tax) or money collected for and returned to others, such as the sale of theater or athletic tickets, were excluded.

Employment

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Nonsupervisory employees

The term "nonsupervisory employees" includes working supervisors and all nonsupervisory employees engaged in office and nonoffice functions. Administrative, executive, professional, technical, and force-account construction employees who are utilized as a separate work force on a firm's own properties, are excluded.

Tipped employees

For purposes of this survey, tipped employees were workers who usually received tips in excess of \$20 a month. In determining this, arrangements for sharing tips with other employees were taken into account, and only tips retained by the individual were considered.

Payments which were not considered tips included (1) compulsory service charges which are distributed to employees, and (2) amounts distributed to employees by employers providing banquet facilities where the amount paid by the customer is set in negotiations with the employer.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of inter-establishment and interarea variations in duties within the same job. (See appendix B.) Occupational data were limited to workers employed on a regular basis, even though their regular hours of work may have been less than those of others performing the same type of work in the establishment. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations.

Wage data

Information on wages relates to straight-time wages, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free rooms, meals, and uniforms for employees receiving such perquisites, and nonproduction bonus payments, such as Christmas and yearend bonuses. Cost-of-living bonuses and service charges added to the customer's bill and distributed by the employer to his employees were included as part of the employee's regular pay.

Customer tips

Estimates on customer tips refer to establishment *averages* for tipped workers in specified job categories. These estimates were obtained from information provided by establishment officials, usually after determining the tipping pattern for the occupational groups and facilities involved. In this process, account was taken of tipping and nontipping customers, variations in tipping patterns among the different serving locations (e.g., lunch counter, dining room, or bar), as well as such informal practices as the sharing of tips with other employees, including bus boys and bartenders working at service bars.

One of the common procedures used to obtain estimates of average hourly tips for the various waiter and waitress categories was to (1) multiply the appropriate weekly receipts from the sale of food and drinks by the employer's estimate of the average percent tip per customer bill, (2) sum these products, and (3) divide by the total weekly hours worked by all employees in the specific job category. Similar procedures were used to derive average hourly tip estimates for bartenders, by using weekly bar receipts; for bellmen, by obtaining the number of guests accompanied to and from their rooms and the number of room service requests during a week; and for chambermaids, by the number of guests checking out in a week. The tips for busboys and bartenders at service bars were frequently determined in relation to those of the waiters and waitresses with whom they worked.

Meal provisions

Information relates to the number of daily meals provided to employees in the selected occupations.

Cost of employee meals

Data relate to an employer's cost of providing meals to nonsupervisory employees, expressed as a percent of receipts from the sale of food and drink. The cost of providing meals to employees at reduced prices was excluded.

Uniform allowances

Data relate to establishment provisions for uniforms, or laundering of uniforms, or monetary allowances in lieu of such provisions, for a majority of employees who are required to wear uniforms in the occupations surveyed.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage survey is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; handicapped, temporary, and probationary workers.

Bartender

Mixes and serves alcoholic drinks, proportioning ingredients according to formulas. May collect money due for drinks. Orders supplies. Replaces empty beer kegs with full ones. Washes glasses, bar and equipment. Arranges bottled goods and glasses about bar to make attractive display.

For purposes of this study, bartenders are to be classified according to whether they are primarily preparing drinks for waiters and waitresses to serve in guestrooms or various dining rooms (service bars) or to be served directly to customers (public bars), as follows:

- Bartenders, public bars
- Bartenders, service bars

Bellman

Escorts guests to rooms, carrying their hand baggage. Switches on lights and inspects room to insure that everything is in order. Performs personal services for guests, such as running errands, delivering packages, and supplying information about hotel services. May assist departing guests with baggage. Notifies bell captain of unusual occurrences about hotel. Performs other duties, such as paging guests, relieving elevator operators, and keeping lobby tidy. (For purposes of this study, head bellmen and bell captains are to be excluded.)

Busboy or bus girl

Performs such tasks as taking away courses and dirty dishes to kitchen, replacing soiled table linen with clean linen, replenishing butter supply of guests, filling water bottles and glasses, and bringing clean silverware to dining room. May sweep and clean dining room, dusting furniture and fixtures. May perform other tasks such as washing dishes, setting tables, cleaning and polishing silverware, and preparing coffee.

For wage survey purposes, busboys or girls are to be classified according to their predominant place of service, as follows:

- Busboys and girls, full-course restaurants
- Busboys and girls, other than full-course restaurants

Chambermaid

(Room maid)

Performs routine duties, cleaning and servicing of guests' rooms under close supervision of housekeeper. May also clean baths.

Waiter or waitress

Serves food or beverages to patrons; in addition, usually takes order from patron and makes out check.

May set table (or counter) with linen and silverware and take payment from patron. This classification includes workers serving tables and counters (including those engaged in counter service in carry-out restaurants), as well as other waiters and waitresses, such as car waiters, tray waiters in cafeterias, and room service waiters. Only regular waiters or waitresses are to be included. *Exclude* extra meal waiters, banquet waiters, captains, and head waiters; workers serving food to customers in a cafeteria line (counter attendants); and workers whose primary duties are cooking quickly prepared foods, such as sandwiches, steaks, chops,

cutlets, and eggs, even though they also serve the food.

For wage survey purposes, waiters and waitresses are to be classified according to their predominant place of service, as follows:

Waiters and waitresses, counter

Waiters and waitresses, table, full-course restaurants

Waiters and waitresses, table, other than full-course restaurants

Waiters and waitresses, other (including tray, room service, and car waiters and waitresses)

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington,

D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

	Price
Basic Iron and Steel, 1967. BLS Bulletin 1602	\$0.55
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 .....	.30
*Canning and Freezing, 1957. BLS Report 136	Free
Cigar Manufacturing, 1967. BLS Bulletin 1581 .....	.25
Cigarette Manufacturing, 1965. BLS Bulletin 1472 .....	.20
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637	1.00
Distilled Liquors, 1952. Series 2, No. 88	Free
Fabricated Structural Steel, 1969. BLS Bulletin 1695 .....	.50
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 .....	.30
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 .....	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464 .....	.30
Footwear, 1968. BLS Bulletin 1634 .....	.75
Hosiery, 1967. BLS Bulletin 1562 .....	.70
Industrial Chemicals, 1965. BLS Bulletin 1529 .....	.40
Iron and Steel Foundries, 1967. BLS Bulletin 1626	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 .....	.55
Machinery Manufacturing, 1968. BLS Bulletin 1664 .....	.65
Meat Products, 1969. BLS Bulletin 1677	1.00
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 .....	.65
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 .....	.75
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 .....	.60
Miscellaneous Textiles, 1953. BLS Report 56	Free
Motor Vehicles and Parts, 1969. Bulletin 1679 .....	.75
Nonferrous Foundries, 1965. BLS Bulletin 1498 .....	.40
Paints and Varnishes, 1965. BLS Bulletin 1524 .....	.40
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 .....	.70
Petroleum Refining, 1965. BLS Bulletin 1526 .....	.30
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 .....	.50
*Processed Waste, 1957. BLS Report 124	Free
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 .....	.60
Radio, Television, and Related Products, 1951. Series 2, No. 84	Free
Railroad Cars, 1952. Series 2, No. 86	Free
*Raw Sugar, 1957. BLS Report 136	Free
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 .....	.50
Structural Clay Products, 1969. BLS Bulletin 1697 .....	.65
Synthetic Fibers, 1966. BLS Bulletin 1540 .....	.30
Synthetic Textiles, 1965. BLS Bulletin 1509 .....	.40

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

	Price
Textile Dyeing and Finishing, 1965–66. BLS Bulletin 1527	\$0.45
*Tobacco Stemming and Redrying, 1957. BLS Report 136	Free
West Coast Sawmilling, 1969. BLS Bulletin 1704 .....	.45
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 .....	.25
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 .....	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651 .....	.60
*Wooden Containers, 1957. BLS Report 126	Free
Wool Textiles, 1966. BLS Bulletin 1551 .....	.45
Work Clothing, 1968. BLS Bulletin 1624 .....	.50

Nonmanufacturing

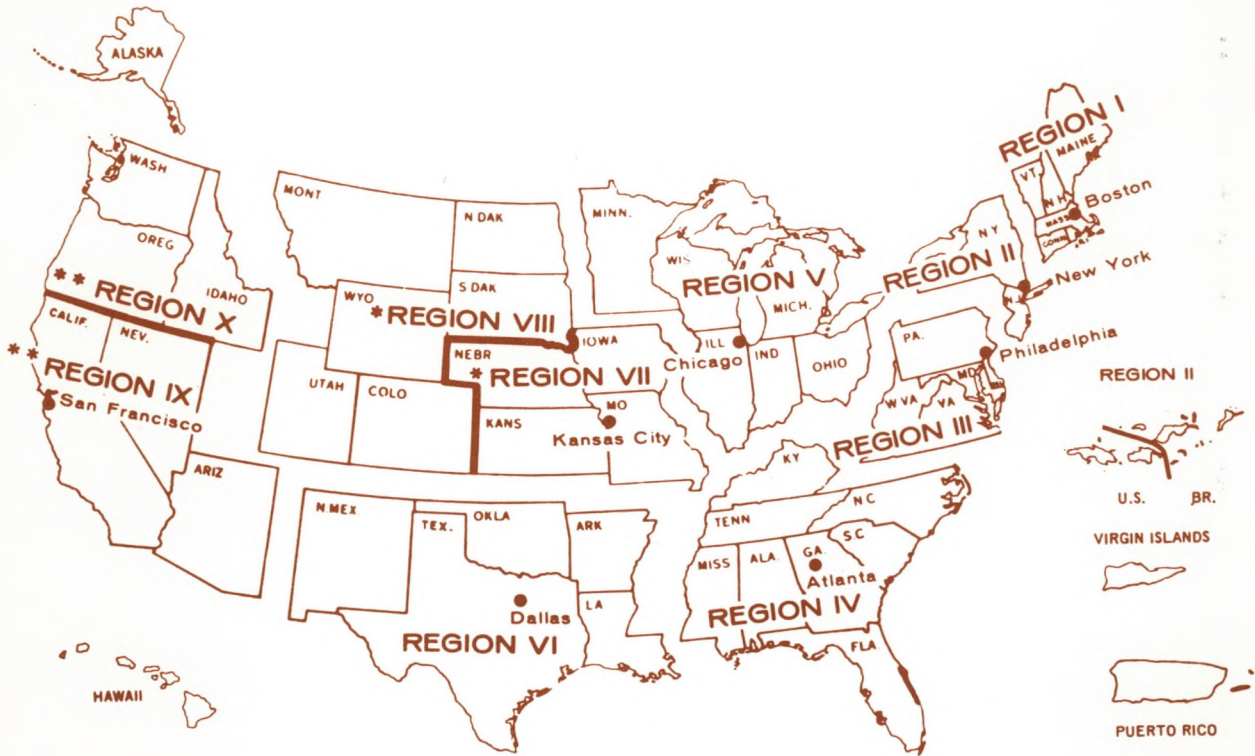
Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 .....	.50
Banking, 1969. BLS Bulletin 1703 .....	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583 .....	.50
Communications, 1969. BLS Bulletin 1696 .....	.30
Contract Cleaning Services, 1968. BLS Bulletin 1644 .....	.55
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 .....	.30
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78	Free
Eating and Drinking Places, 1966–67. BLS Bulletin 1588 .....	.40
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671 .....	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614 .....	.70
Hospitals, 1969. BLS Bulletin 1688	1.00
Hotels and Motels, 1966–67. BLS Bulletin 1587 .....	.40
Laundry and Cleaning Services, 1967–68. BLS Bulletin 1645 .....	.75
Life Insurance, 1966. BLS Bulletin 1569 .....	.30
Motion Picture Theaters, 1966. BLS Bulletin 1542 .....	.35
Nursing Homes and Related Facilities, 1967–68. BLS Bulletin 1638 .....	.75

II. Other Industry Wage Studies

Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 .....	.40
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 .....	.35
Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 .....	.50
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 .....	.40
Employee Earnings and Hours in Retail Trade, June 1966—	
Retail Trade (Overall Summary). BLS Bulletin 1584	1.00
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 .....	.30
General Merchandise Stores, BLS Bulletin 1584-2 .....	.55
Food Stores, BLS Bulletin 1584-3 .....	.60
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 .....	.50
Apparel and Accessory Stores. BLS Bulletin 1584-5 .....	.55
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 .....	.50
Miscellaneous Retail Stores. BLS Bulletin 1584-765

* Studies of the effects of the \$1 minimum wage.

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