

Industry  
Wage Survey  
**Banking,**  
**November 1969**

Bulletin 1703

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics  
1971

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U.S. DEPARTMENT OF LABOR  
J. D. Hodgson, Secretary

BUREAU OF LABOR STATISTICS  
Geoffrey H. Moore, Commissioner

1971





## Preface

This bulletin summarizes the results of a November 1969 Bureau of Labor Statistics survey of occupational wages and supplementary practices in commercial and savings banks in 27 selected areas. Separate releases for each of the areas issued earlier, are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Homer W. Jack in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.



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## Banking, November 1969

### Summary

Average straight-time weekly earnings of employees in selected occupations in commercial and savings banks were usually highest in the New York Metropolitan area and lowest in St. Louis, and in Louisville and other southern cities, among 27 areas surveyed by the Bureau of Labor Statistics in November 1969.<sup>1</sup> Among the occupations studied, women accounted for nearly all employees in office clerical jobs and for nine-tenths of the tellers; electronic data processing jobs, however, were largely staffed by men.

Commercial-savings tellers were numerically the most important of the five teller classifications surveyed. Average weekly earnings for commercial-savings tellers having less than 5 years' service with their employer ranged from \$76 in New Orleans to \$105.50 in Boston. They usually averaged from \$10 to \$20 a week less than commercial-savings tellers with longer service.

Paid holidays and paid vacations were provided by virtually all banks visited. Life, hospitalization, surgical, medical, and major medical insurance, as well as retirement pension benefits, were also widespread in the industry.

### Industry characteristics

*Employment.* Banks within scope of the 27-area survey employed an estimated 341,500 nonsupervisory office workers in November 1969. Employment levels varied substantially by area, ranging from less than 4,000 nonsupervisory workers in Cincinnati, Louisville, Memphis, and New Orleans to nearly 100,000 in the New York Metropolitan area. Other areas with at least 20,000 nonsupervisory office employees were Los Angeles (35,000), Chicago (29,000), and San Francisco—Oakland (23,000). Women accounted for a majority of the nonsupervisory office employees in each area. The proportions of women ranged from three-fifths in Indianapolis and New York to approximately seven-eighths in Hartford and Milwaukee. Employment increases were recorded in each of the 26 areas common to the November 1969 survey and to a similar Bureau survey in November–December 1964.<sup>2</sup>

The growth in banking employment has been accompanied by developments affecting occupational staff-

ing patterns. The expansion of branch banking has resulted in a rising proportion of women tellers, as well as changes in the types of tellers employed. In addition, increased use of electronic data processing (EDP) is largely responsible for the decline in certain office clerical jobs which were once numerically important in the industry.

These developments are reflected in the Bureau's 1960, 1964 and 1969 banking surveys. Although the surveys were primarily designed to provide occupational earnings information in selected areas, estimates of employment shifts can be observed from the combined area data. The data show that teller jobs, once primarily staffed by men, are now overwhelmingly women's jobs. Slightly more than seven-tenths of the tellers studied in 1964 were women, compared with nearly nine-tenths in 1969. The increase in branch banks, frequently located in suburban communities, appears to have contributed to the increased proportion of women tellers; it also has resulted in some changes in the types of tellers employed.

Branch banks typically employ fewer persons and have less specialization in terms of job staffing than main banks. For example, all around tellers who handle a variety of banking transactions are found to a greater extent in branch banks than in large main banks with more specialized teller functions, e.g., note tellers, savings tellers, commercial (checking) tellers. The number of all around tellers more than doubled between 1964 and 1969. In contrast, much smaller increases in employment were recorded for note tellers and for "commercial and savings" tellers, while the number of tellers specializing in either commercial or savings work actually declined. The following tabulation indicates the number of bank tellers by classification and the percent who were women at the time of the survey.

<sup>1</sup> See appendix A for scope and method of survey, and for definitions of areas covered and terms (nonsupervisory office employees, etc.) used in this bulletin. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For an account of the earlier survey, see *Industry Wage Survey: Banking, November–December 1964*, BLS Bulletin 1466 (1965). The 1964 survey included Providence–Pawtucket which was replaced by Hartford in the 1969 survey.



	1964		1969	
	Number	Percent women	Number	Percent women
Tellers—total studied .....	39,737	72	49,780	88
All around .....	4,244	71	9,971	91
Note .....	5,399	66	6,586	80
Commercial-savings .....	16,289	78	21,377	90
Commercial .....	7,834	62	6,309	83
Savings .....	5,971	75	5,537	88

The November 1969 survey included, for the first time, three EDP occupations—computer operators, programmers, and systems analysts—which are largely staffed by men. The decline in employment of book-keeping-machine operators (mostly women) gives an indication of increases in EDP operations which often eliminate the formers' jobs. The number of book-keeping-machine operators totaled more than 18,000 in the Bureau's 1960 banking survey, but dropped to about 7,000 in 1964, and to less than 3,000 in 1969.

*Method of wage payment.* All nonsupervisory office employees covered by the 27-area survey were in banks using time-rate systems of wage payment, usually providing ranges of salaries for specified occupations (table 30). However, informal systems, which based salaries on the qualifications of individual workers, applied to a majority of the employees in Houston, Kansas City, and Miami.

*Unionization.* Banks with collective bargaining agreements covering a majority of their nonsupervisory office employees were found in only 4 of the 27 areas surveyed. The proportions of employees in banks with collective bargaining agreements were less than one-tenth in Portland and in Newark and Jersey City, nearly three-eighths in Seattle—Everett, and slightly more than one-half in Milwaukee.

### Occupational earnings

The occupational classifications for which separate earnings information was developed comprised approximately one-third of the nonsupervisory office employees in banks within scope of the 27-area survey. The occupations—selected to represent various activities performed by bank employees—were chosen from three employment categories: Tellers, electronic data processing jobs, and office clerical occupations.

Occupational earnings levels were usually highest in the New York area and lowest in St. Louis, and in Louisville and other southern areas. (See table 1.) Average straight-time weekly hours—that correspond to the weekly earnings data developed—were usually lowest in the New York area (ranging from 35 to 37.5 hours among the jobs studied) and highest in Atlanta,

Dallas, Denver, Kansas City, and Memphis (where an average of 40 hours a week was consistently recorded). (See tables 2 through 28.)

Commercial-savings tellers—engaged in cashing checks, receiving deposits on checking and savings accounts, and paying out withdrawals on savings accounts—were numerically the most important of the five teller classifications surveyed. Those having less than 5 years' service with their employer averaged from \$76 a week in New Orleans to \$105.50 in Boston, usually \$10 to \$20 a week less than commercial-savings tellers with longer service. The interarea spread in average straight-time weekly earnings varied among the teller classifications. All around tellers (with less than 5 years of service) in New York, for example, averaged 72 percent more than their counterparts in St. Louis. The corresponding spread for note tellers with similar periods of service was 53 percent and for commercial tellers with 5 or more years of service 43 percent.

For the three EDP occupations surveyed (computer operators, programmers, and systems analysts), average weekly earnings varied by area, and within a given area by complexity of work and degree of independent judgment involved. Computer programmers on class A work in New York, for example, averaged \$239.50 a week compared with \$193 for class B and \$168 for class C. Corresponding averages in St. Louis, one of the lower paying areas, were \$183, \$157, and \$128.

Secretaries—usually highest paid and numerically most important among the office clerical jobs studied—averaged from \$138 a week in New York to \$93.50 in Memphis. Their averages varied within areas depending to a large extent on the position held by their supervisors. To illustrate, class A secretaries (those working for a chairman of the board or a president in banks with 100 to 5,000 employees or other corporate officers in larger banks) in New York averaged \$186.50 compared with \$121.50 for class D secretaries (working for either supervisors of organizational units with fewer than 30 employees or else for nonsupervisory staff specialists). Averages for proof-machine operators (who sort checks, debits, credits, and other items) ranged from \$101 a week in New York to \$73 in Louisville.

Average straight-time weekly earnings for selected office occupations in the area wage surveys as a percent of averages for employees in savings banks, 26 areas

Area	(Averages <sup>1</sup> in banks=100)									
	File clerks, class B		Key punch operators, class B		Secretaries		Stenographers, general		Typists, class B	
	1964	1969	1964	1969	1964	1969	1964	1969	1964	1969
<b>Northeast</b>										
Boston, Mass . . . . .	98	101	105	103	104	101	108	110	108	107
Newark and Jersey City, N.J . . . . .	105	108	110	107	112	115	117	109	109	105
New York, N.Y . . . . .	99	103	105	99	106	99	110	106	105	101
Philadelphia, Pa.—N.J. . . . .	111	97	110	111	118	116	114	113	107	106
<b>South</b>										
Atlanta, Ga. . . . .	-	-	107	103	114	111	113	113	107	108
Baltimore, Md . . . . .	107	99	120	114	120	111	119	112	109	109
Dallas, Tex . . . . .	101	101	110	101	110	103	112	113	107	108
Houston, Tex . . . . .	105	103	113	101	107	117	110	115	102	93
Louisville, Ky.—Ind . . . . .	122	110	-	-	118	119	122	107	115	113
Memphis, Tenn . . . . .	-	-	-	-	104	112	110	106	-	-
Miami, Fla . . . . .	100	101	119	110	108	107	-	-	100	112
New Orleans, La . . . . .	-	-	105	108	100	105	99	101	-	-
Washington, D.C.—Md.— Va . . . . .	105	116	113	107	106	112	-	-	106	102
<b>North Central</b>										
Chicago, Ill. . . . .	103	99	109	105	108	105	111	106	99	103
Cincinnati, Ohio—Ky.— Ind . . . . .	109	107	119	109	111	111	112	109	109	107
Detroit, Mich . . . . .	120	106	129	122	123	116	126	114	123	105
Indianapolis, Ind . . . . .	99	98	116	107	111	113	124	112	99	96
Kansas City, Mo.—Kans . . . . .	106	105	108	105	115	108	110	107	107	101
Milwaukee, Wis . . . . .	108	109	113	112	102	101	117	114	106	102
Minneapolis—St. Paul, Minn . . . . .	-	-	121	110	103	101	112	111	105	105
St. Louis, Mo.—Ill . . . . .	121	111	125	114	114	120	118	127	117	114
<b>West</b>										
Denver, Colo. . . . .	107	105	109	107	104	106	111	120	97	102
Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove, Calif . . . . .	104	106	107	108	107	109	112	113	114	107
Portland, Oreg.—Wash . . . . .	-	-	-	-	98	104	105	119	-	-
San Francisco—Oakland, Calif . . . . .	101	109	108	109	106	104	-	-	102	106
Seattle—Everett, Wash . . . . .	117	114	114	112	110	105	116	119	111	102

<sup>1</sup> Averages relate to regular straight-time salaries that are paid for a standard workweek. Data for area wage surveys were adjusted to reflect payroll references used in the banking survey. Hartford, Conn. is not included in the Bureau's regular area wage survey program.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Comparisons of average weekly earnings for five office clerical jobs in this banking survey with corresponding jobs in the Bureau's area wage surveys<sup>3</sup> are provided in the table shown above. This tabulation of 26 areas permitting such comparisons presents pay relatives based on average weekly salaries using the average in banks as a base of 100. The pay relatives, which show that average earnings for banking employees were usually lower than the averages of their counterparts in the broader based area wage surveys in 1969, varied con-

siderably by occupation and area. The relative for secretaries in New York, for example, was 99, compared with 106 for general stenographers; corresponding relatives in Atlanta were 111 and 113. The tabulation also

<sup>3</sup> The Bureau's area wage survey program covers establishments in the following broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance (including banks), insurance, and real estate; and selected services. Area wage surveys are conducted annually in 90 metropolitan areas throughout the country.

shows that in nearly two-thirds of the instances permitting comparisons pay relatives were lower in 1969 than in 1964.

Individual earnings of employees varied considerably within the same occupation and area. (See tables 2 through 28.) This dispersion of earnings largely reflects the widespread use of formalized wage systems, providing rate ranges for specific occupations, as well as differences in pay levels among banks in the same area.

#### **Establishment practices and supplementary wage provisions**

Data also were obtained on certain establishment practices, including minimum entrance rates for women office clerical employees, scheduled weekly hours and shift practices, and overtime premium pay. Included also was information on selected supplementary wage benefits such as paid holidays, paid vacations, and health, insurance, and retirement benefits for nonsupervisory office employees.

*Minimum entrance salaries for women office employees.* A large majority of the banks visited in nearly all of the 27 areas had formally established minimum entrance salaries for hiring inexperienced women clerical employees. (See table 29.) These salaries were typically between \$65 and \$75 a week in most areas. Higher entrance salaries, usually within a range of \$75 to \$85 a week, were reported by most banks in Boston, Chicago, New York, and Washington, D.C. Formal minimum entrance salaries for inexperienced typists were not as prevalent as those for other inexperienced clerical employees.

*Scheduled weekly hours and shift practices.* A majority of the nonsupervisory office workers in 18 areas were in banks with work schedules of 40 hours a week. (See table 31.) Shorter work schedules, frequently 35 or 37½ hours a week, were more prevalent in Cincinnati, St. Louis, and the Northeastern areas surveyed. Banks with formal provisions for late-shift work accounted for a large majority of the nonsupervisory employees in all areas except Dallas, Houston, Miami, and New Orleans. At the time of the survey, however, fewer than one-tenth of the employees were actually working on late shifts in all but three areas; the proportions of late-shift workers amounted to approximately one-eighth in Baltimore, Indianapolis, and Milwaukee.

*Overtime premium pay.* All banks visited during the survey had formal provisions for weekly overtime work.

(See table 32.) Provisions for premium pay of one and one-half times the worker's regular rate for work in excess of 40 hours a week applied to a large majority of the employees in each area. The principle of the "fluctuating workweek"<sup>4</sup> for weekly overtime work applied to about two-fifths of the workers in New Orleans, one-fourth in Houston, one-fifth in Dallas, one-eighth in Miami and one-tenth in Kansas City and Washington, D.C.; it was seldom reported in the other areas.

Provisions for premium pay for daily overtime work—usually one and one-half regular rates for work in excess of 8 hours—applied to all workers in Los Angeles, Portland, and San Francisco—Oakland; one-half in Seattle—Everett, and one-seventh or less in the other areas. (See table 33.)

*Paid holidays.* Formal provisions for paid holidays were reported by virtually all banks visited in the 27 areas. (See table 34.) The number of paid holidays granted annually varied by area. Provisions for 5 or 6 paid holidays a year applied to a majority of the employees in most southern areas, and Cincinnati, Indianapolis, and Minneapolis—St. Paul. Most liberal provisions were found in the Northeast areas, where employees were typically granted 11 or 12 paid holidays a year.

*Paid vacations.* Paid vacations, after qualifying periods of service, were provided by all banks surveyed. (See table 35.) Typical provisions were 2 weeks of vacation pay after 1 year of service and 3 weeks after 10 years. Provisions for at least 4 weeks of vacation pay after 25 years of service applied to a majority of the employees in 18 of the 27 areas.

*Health, insurance, and retirement plans.* Life, hospitalization, surgical, medical, and major medical insurance were provided by banks accounting for a large majority of the employees in each of the 27 areas. (See table 36.) Paid sick leave provisions—usually full pay and no waiting period—and accidental death and dismemberment insurance also applied to a majority of the employees in most areas.

Retirement pension benefits (other than Federal social security benefits) were provided by banks accounting for at least three-fourths of the employees in all but one area. The proportion was one-half in Kansas City.

<sup>4</sup> See footnote 2, table 32, for description of the "fluctuating workweek" principle.

Table 1. Average weekly earnings: Selected occupations

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	Northeast																				
	Boston			Hartford				Newark and Jersey City				New York				Philadelphia					
	Number of employees			Number of employees				Number of employees				Number of employees				Number of employees					
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
<u>Selected clerical occupations</u>																					
Bookkeeping-machine operators, class A	102	4	98	\$112.50	20	-	20	\$102.50	23	1	22	\$96.00	164	14	150	\$111.50	31	2	29	\$98.50	
Bookkeeping-machine operators, class B	24	-	24	99.50	8	-	8	85.50	102	1	101	77.00	383	16	367	92.00	44	-	44	82.00	
Clerks, file, class A	14	-	14	107.50	-	-	-	-	-	-	-	-	343	7	336	104.50	23	1	22	98.50	
Clerks, file, class B	56	7	59	83.00	8	-	8	82.50	31	-	31	78.50	889	43	846	92.00	123	-	123	84.00	
Clerks, file, class C	31	-	31	83.00	22	-	22	79.50	295	-	295	76.50	550	2	548	89.00	172	2	170	78.50	
Coding clerks	214	8	206	89.50	-	-	-	-	62	4	58	82.00	559	80	479	93.50	-	-	-	-	
Keypunch operators, class A	164	1	163	92.00	-	-	-	-	56	-	56	100.50	447	12	435	110.50	64	-	64	96.00	
Keypunch operators, class B	33	1	32	90.00	-	-	-	-	77	-	77	87.50	620	2	618	101.00	189	-	189	82.00	
Proof-machine operators	99	1	98	93.00	105	-	105	79.50	231	7	224	80.50	1,053	91	962	101.00	398	1	397	79.50	
Secretaries <sup>2</sup>	618	-	618	123.00	193	-	193	112.00	566	-	566	110.50	4,290	7	4,283	138.00	691	-	691	107.50	
Secretaries, class A	53	-	53	143.00	7	-	7	142.00	21	-	21	144.00	178	-	178	186.50	46	-	46	130.00	
Secretaries, class B	182	-	182	125.50	51	-	51	123.00	119	-	119	117.00	844	6	838	158.00	108	-	108	117.50	
Secretaries, class C	205	-	205	123.00	-	-	-	-	94	-	94	109.50	1,350	-	1,350	141.00	159	-	159	107.00	
Secretaries, class D	178	-	178	115.00	-	-	-	-	250	-	250	104.00	1,730	1	1,729	121.50	234	-	234	98.50	
Stenographers, general	107	-	107	93.00	73	-	73	87.00	104	-	104	94.50	1,201	2	1,199	104.00	298	-	298	88.00	
Stenographers, senior	127	-	127	102.00	31	-	31	105.00	93	-	93	108.00	731	1	730	115.50	53	-	53	94.00	
Switchboard operators, class A	38	-	38	104.00	-	-	-	-	14	-	14	105.00	109	-	109	108.00	48	-	48	94.50	
Switchboard operators, class B	56	-	56	93.00	23	-	23	84.50	74	-	74	89.50	217	-	217	114.50	39	-	39	90.00	
Tabulating-machine operators, class A	-	-	-	-	6	6	-	141.00	-	-	-	-	114	96	18	148.00	14	9	5	116.50	
Tabulating-machine operators, class B	17	10	7	102.50	-	-	-	-	-	-	-	-	218	172	46	122.50	-	-	-	-	
Tabulating-machine operators, class C	-	-	-	-	-	-	-	-	-	-	-	-	193	180	13	107.00	18	15	3	80.50	
Typists, class A	-	-	-	-	130	-	130	92.00	-	-	-	-	2,017	18	1,999	104.00	105	-	105	86.50	
Typists, class B	244	-	244	82.50	-	-	-	-	320	-	320	83.50	2,879	4	2,875	95.00	250	-	250	79.00	
<u>Selected computer occupations</u>																					
Computer operators, class A	40	30	10	135.50	-	-	-	-	32	3	29	135.00	144	133	11	166.50	76	65	11	139.00	
Computer operators, class B	78	54	24	120.00	-	-	-	-	52	45	7	122.00	298	276	22	140.00	101	86	15	115.50	
Computer operators, class C	77	64	13	105.00	-	-	-	-	38	32	6	107.00	303	269	34	126.00	47	40	7	93.00	
Computer programmers, business, class A	33	28	5	201.00	-	-	-	-	18	18	-	212.00	157	136	21	239.50	42	38	4	196.50	
Computer programmers, business, class B	66	48	18	168.00	-	-	-	-	43	36	7	176.00	248	175	73	193.00	75	46	29	166.50	
Computer programmers, business, class C	30	15	15	139.50	-	-	-	-	28	21	7	150.50	203	129	74	168.00	49	30	19	130.50	
Computer systems analysts, business, class A	19	18	1	218.50	-	-	-	-	12	10	2	226.50	211	191	20	264.00	21	19	2	220.00	
Computer systems analysts, business, class B	-	-	-	-	-	-	-	-	13	13	-	215.50	335	274	61	229.00	21	17	4	195.50	
Computer systems analysts, business, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected teller occupations</u>																					
Tellers, all around:																					
Under 5 years of service	829	111	718	97.50	-	-	-	-	-	-	-	-	75	29	46	130.00	587	52	535	87.00	
5 years of service or more	239	38	201	112.50	-	-	-	-	-	-	-	-	-	-	-	-	328	40	288	107.00	
Tellers, note:																					
Under 5 years of service	52	14	38	114.00	43	5	38	95.00	159	18	141	100.00	462	193	269	126.00	57	24	33	109.00	
5 years of service or more	87	20	67	128.50	78	28	50	114.00	131	28	103	118.00	733	404	329	145.50	57	12	45	116.50	
Tellers, commercial-savings:																					
Under 5 years of service	429	90	339	105.50	149	8	141	85.00	612	68	544	87.50	3,608	519	3,089	104.50	768	102	666	87.00	
5 years of service or more	137	29	108	127.50	-	-	-	-	206	23	183	105.50	944	211	733	123.00	389	68	321	108.00	
Tellers, commercial:																					
Under 5 years of service	-	-	-	-	-	-	-	-	242	40	202	94.50	1,264	233	1,031	117.00	168	16	152	89.00	
5 years of service or more	10	2	8	112.50	-	-	-	-	203	52	151	110.00	291	79	212	142.00	85	9	76	109.00	
Tellers, savings:																					
Under 5 years of service	538	63	475	91.00	68	1	67	82.00	242	8	234	88.00	2,136	366	1,770	97.50	320	37	283	89.00	
5 years of service or more	79	29	50	109.00	25	1	24	97.00	72	1	71	99.00	519	112	407	126.00	67	11	56	111.00	

See footnotes at end of table.

Table 1. Average weekly earnings: Selected occupations—Continued

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	South																			
	Atlanta			Baltimore			Dallas			Houston			Louisville							
	Number of employees		Average weekly earnings	Number of employees		Average weekly earnings	Number of employees		Average weekly earnings	Number of employees		Average weekly earnings	Number of employees		Average weekly earnings					
	Total	Men		Women	Total		Men	Women		Total	Men		Women	Total		Men	Women			
<u>Selected clerical occupations</u>																				
Bookkeeping-machine operators, class A .....	11	-	11	\$102.50	-	-	-	-	81	9	72	\$93.00	8	-	8	\$102.50	10	-	10	\$78.50
Bookkeeping-machine operators, class B .....	20	-	20	92.00	-	-	-	-	112	1	111	78.00	65	3	62	76.50	-	-	-	-
Clerks, file, class A .....	-	-	-	-	-	-	-	-	24	-	24	88.50	-	-	-	-	-	-	-	
Clerks, file, class B .....	52	-	52	80.00	57	2	55	\$82.00	37	-	37	79.50	24	-	24	86.00	19	-	19	70.00
Clerks, file, class C .....	-	-	-	-	72	2	70	77.50	112	-	112	74.50	72	1	71	72.50	52	-	52	70.00
Coding clerks .....	12	1	11	90.50	9	-	9	85.00	96	14	82	77.50	33	-	33	79.00	-	-	-	-
Keypunch operators, class A .....	21	-	21	107.50	-	-	-	-	41	-	41	101.50	31	-	31	100.00	23	-	23	88.50
Keypunch operators, class B .....	59	-	59	94.00	85	1	84	85.00	47	-	47	87.00	31	-	31	92.00	49	-	49	79.50
Proof-machine operators .....	111	2	109	87.00	234	4	230	85.50	272	4	268	81.00	300	13	287	82.50	108	-	108	73.00
Secretaries <sup>2</sup> .....	544	-	544	110.50	190	-	190	108.50	337	-	337	115.00	457	-	457	110.50	114	-	114	97.00
Secretaries, class A .....	9	-	9	158.50	7	-	7	137.50	18	-	18	150.50	18	-	18	151.00	-	-	-	-
Secretaries, class B .....	60	-	60	125.00	60	-	60	117.00	71	-	71	121.00	109	-	109	114.50	33	-	33	107.50
Secretaries, class C .....	248	-	248	114.00	104	-	104	105.50	-	-	-	-	178	-	178	108.50	-	-	-	-
Secretaries, class D .....	227	-	227	101.00	-	-	-	-	129	-	129	105.00	152	-	152	105.00	38	-	38	88.50
Stenographers, general .....	53	-	53	93.00	43	-	43	91.00	119	-	119	89.00	88	-	88	92.00	29	-	29	88.50
Stenographers, senior .....	-	-	-	-	28	-	28	100.50	127	-	127	100.50	54	-	54	106.00	29	-	29	89.00
Switchboard operators, class A .....	-	-	-	-	-	-	-	-	20	-	20	94.50	-	-	-	-	-	-	-	
Switchboard operators, class B .....	15	-	15	91.50	27	-	27	87.50	32	-	32	83.00	71	-	71	88.50	26	-	26	80.50
Tabulating-machine operators, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B .....	-	-	-	-	-	-	-	-	-	-	-	-	12	8	4	105.00	-	-	-	-
Tabulating-machine operators, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A .....	-	-	-	-	18	-	18	91.00	30	-	30	82.50	-	-	-	-	-	-	-	
Typists, class B .....	43	-	43	82.50	61	2	59	78.00	61	1	60	77.00	45	-	45	89.00	91	-	91	72.00
<u>Selected computer occupations</u>																				
Computer operators, class A .....	11	9	2	142.50	24	20	4	134.50	27	27	-	126.00	20	17	3	140.50	-	-	-	-
Computer operators, class B .....	23	23	-	123.50	33	27	6	118.00	48	43	5	111.00	44	43	1	120.00	12	11	1	109.50
Computer operators, class C .....	14	12	2	104.50	-	-	-	-	14	14	-	95.00	39	36	3	98.00	-	-	-	-
Computer programmers, business, class A .....	18	15	3	184.50	14	13	1	186.50	30	24	6	192.50	13	10	3	191.00	-	-	-	-
Computer programmers, business, class B .....	18	16	2	156.00	36	31	5	158.00	13	9	4	157.00	25	16	9	166.50	10	7	3	151.00
Computer programmers, business, class C .....	13	8	5	143.00	15	12	3	127.50	8	3	5	121.00	14	11	3	131.00	7	4	3	137.00
Computer systems analysts, business, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	9	8	1	243.00	-	-	-	-
Computer systems analysts, business, class B .....	6	6	-	211.50	10	10	-	188.00	-	-	-	-	12	12	-	205.50	-	-	-	-
Computer systems analysts, business, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected teller occupations</u>																				
Tellers, all around:																				
Under 5 years of service .....	278	6	272	95.00	583	18	565	87.00	119	19	100	82.00	106	-	106	82.50	-	-	-	-
5 years of service or more .....	124	5	119	110.50	211	12	199	103.00	121	10	111	85.50	78	8	70	98.50	45	6	39	93.50
Tellers, note:																				
Under 5 years of service .....	90	6	84	96.00	-	-	-	-	130	41	89	96.50	130	12	118	93.50	-	-	-	-
5 years of service or more .....	48	7	41	104.50	-	-	-	-	91	28	63	98.50	94	16	78	99.50	30	3	27	98.00
Tellers, commercial-savings:																				
Under 5 years of service .....	118	3	115	86.50	317	6	311	85.00	235	21	214	87.00	329	21	308	81.00	244	3	241	80.50
5 years of service or more .....	19	1	18	106.00	-	-	-	-	104	12	92	99.00	291	3	288	97.00	143	7	136	91.50
Tellers, commercial:																				
Under 5 years of service .....	-	-	-	-	-	-	-	-	81	8	73	86.50	47	13	34	100.50	-	-	-	-
5 years of service or more .....	-	-	-	-	-	-	-	-	71	14	57	104.00	16	3	13	115.00	-	-	-	-
Tellers, savings:																				
Under 5 years of service .....	-	-	-	-	-	-	-	-	22	-	22	87.00	12	-	12	91.50	-	-	-	-
5 years of service or more .....	-	-	-	-	-	-	-	-	18	1	17	103.50	24	-	24	93.00	-	-	-	-

See footnotes at end of table.

Table 1. Average weekly earnings: Selected occupations—Continued

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	South—Continued															
	Memphis				Miami				New Orleans				Washington			
	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings
	Total	Men	Women		Total	Men	Women		Total	Men	Women		Total	Men	Women	
<u>Selected clerical occupations</u>																
Bookkeeping-machine operators, class A .....	15	1	14	\$86.00	60	3	57	\$89.00	-	-	-	-	56	6	50	\$100.00
Bookkeeping-machine operators, class B .....	41	-	41	75.00	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A .....	-	-	-	-	21	-	21	96.00	-	-	-	-	69	-	69	92.00
Clerks, file, class B .....	-	-	-	-	69	-	69	78.50	18	-	18	\$79.50	136	-	136	80.50
Clerks, file, class C .....	25	-	25	68.50	84	-	84	74.50	68	-	68	71.00	152	8	144	80.50
Coding clerks .....	92	-	92	74.50	99	18	81	78.00	19	7	12	80.00	70	4	66	87.00
Keypunch operators, class A .....	11	-	-	-	11	-	11	98.50	11	-	11	100.50	23	-	23	108.50
Keypunch operators, class B .....	-	-	-	-	54	4	50	84.50	39	-	39	81.50	44	-	44	93.00
Proof-machine operators .....	-	-	-	-	161	14	147	84.00	187	2	185	78.50	398	26	372	87.00
Secretaries <sup>2</sup> .....	145	-	145	93.50	218	-	218	108.00	60	-	60	112.00	528	-	528	120.00
Secretaries, class A .....	7	-	7	114.50	25	-	25	125.00	9	-	9	128.00	20	-	20	144.00
Secretaries, class B .....	19	-	19	100.00	88	-	88	112.00	23	-	23	117.50	98	-	98	122.00
Secretaries, class C .....	-	-	-	-	76	-	76	103.50	-	-	-	-	138	-	138	114.00
Secretaries, class D .....	-	-	-	-	29	-	29	92.00	21	-	21	101.50	128	-	128	103.50
Stenographers, general .....	-	-	-	-	-	-	-	-	130	-	130	94.00	-	-	-	-
Stenographers, senior .....	56	-	-	-	56	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A .....	-	-	-	-	7	-	7	97.50	-	-	-	-	37	-	37	96.00
Switchboard operators, class B .....	14	-	14	84.00	55	-	55	83.00	33	-	33	85.50	58	-	58	89.00
Tabulating-machine operators, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators, class B .....	-	-	-	-	-	-	-	-	7	7	-	104.00	-	-	-	-
Tabulating-machine operators, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A .....	-	-	-	-	10	-	10	95.50	-	-	-	-	99	-	99	107.00
Typists, class B .....	-	-	-	-	61	-	61	78.00	27	-	27	78.00	262	-	262	91.50
<u>Selected computer occupations</u>																
Computer operators, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	19	19	-	141.00
Computer operators, class B .....	-	-	-	-	44	33	11	105.00	44	42	2	105.50	37	30	7	117.50
Computer operators, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	31	26	5	101.50
Computer programmers, business, class A .....	-	-	-	-	-	-	-	-	14	11	3	167.00	10	10	-	202.00
Computer programmers, business, class B .....	-	-	-	-	17	15	2	147.50	28	24	4	144.00	18	16	2	163.00
Computer programmers, business, class C .....	-	-	-	-	15	9	6	124.00	-	-	-	-	30	20	10	134.50
Computer systems analysts, business, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	8	8	-	206.00
Computer systems analysts, business, class B .....	-	-	-	-	-	-	-	-	8	8	-	189.50	-	-	-	-
Computer systems analysts, business, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected teller occupations</u>																
Tellers, all around:																
Under 5 years of service .....	350	7	343	82.50	-	-	-	-	250	31	219	87.50	499	37	462	87.50
5 years of service or more .....	123	-	123	95.00	-	-	-	-	77	7	70	98.00	111	16	95	110.00
Tellers, note:																
Under 5 years of service .....	-	-	-	-	71	6	65	89.00	69	17	52	89.50	138	49	89	107.00
5 years of service or more .....	-	-	-	-	73	10	63	107.00	48	16	32	116.50	144	35	109	120.00
Tellers, commercial-savings:																
Under 5 years of service .....	-	-	-	-	48	13	35	88.00	79	6	73	76.00	1,251	264	987	93.00
5 years of service or more .....	-	-	-	-	19	2	17	95.00	18	1	17	91.00	171	12	159	111.00
Tellers, commercial:																
Under 5 years of service .....	-	-	-	-	385	64	321	87.50	102	23	79	94.00	150	31	119	88.50
5 years of service or more .....	-	-	-	-	137	11	126	100.50	70	17	53	113.50	-	-	-	-
Tellers, savings:																
Under 5 years of service .....	-	-	-	-	69	2	67	89.50	59	2	57	83.50	68	1	67	89.50
5 years of service or more .....	-	-	-	-	28	-	28	95.00	10	1	9	99.00	27	-	27	106.00

See footnotes at end of table.

Table 1. Average weekly earnings: Selected occupations—Continued

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	North Central															
	Chicago				Cincinnati				Detroit				Indianapolis			
	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings
	Total	Men	Women		Total	Men	Women		Total	Men	Women		Total	Men	Women	
<u>Selected clerical occupations</u>																
Bookkeeping-machine operators, class A .....	155	6	149	\$ 107.50	-	-	-	-	62	-	62	\$ 101.00	-	-	-	-
Bookkeeping-machine operators, class B .....	179	-	179	92.50	35	-	35	\$ 80.00	160	-	160	89.50	12	-	12	\$ 84.50
Clerks, file, class A .....	140	-	140	93.50	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B .....	149	-	149	93.00	37	3	34	75.50	165	4	161	87.00	13	-	13	86.00
Clerks, file, class C .....	512	3	509	83.00	-	-	-	-	99	-	99	77.50	50	1	49	76.50
Coding clerks .....	277	-	277	85.50	63	-	63	78.50	49	1	48	90.50	82	-	82	89.50
Keypunch operators, class A .....	81	-	81	107.50	20	9	11	93.00	89	-	89	103.50	21	-	21	103.00
Keypunch operators, class B .....	233	-	233	97.00	39	-	39	82.50	39	-	39	97.50	41	-	41	85.50
Proof-machine operators .....	1,190	4	1,186	86.50	64	-	64	83.50	495	5	490	91.00	121	1	120	82.50
Secretaries <sup>2</sup> .....	1,182	-	1,182	125.00	115	-	115	112.50	407	-	407	130.50	153	-	153	116.50
Secretaries, class A .....	120	-	120	147.00	10	-	10	131.00	22	-	22	146.50	16	-	16	158.50
Secretaries, class B .....	395	-	395	126.00	26	-	26	127.00	96	-	96	132.50	38	-	38	127.50
Secretaries, class C .....	356	-	356	123.00	49	-	49	108.50	210	-	210	134.50	51	-	51	115.50
Secretaries, class D .....	253	-	253	117.00	30	-	30	100.00	79	-	79	111.50	-	-	-	-
Stenographers, general .....	546	-	546	104.00	50	-	50	86.00	158	-	158	99.00	11	-	11	87.50
Stenographers, senior .....	52	-	52	110.50	-	-	-	-	146	-	146	118.00	35	-	35	106.50
Switchboard operators, class A .....	62	-	62	99.00	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B .....	244	-	244	88.50	15	-	15	83.50	53	-	53	92.00	6	-	6	91.00
Tabulating-machine operators, class A .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators, class B .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators, class C .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A .....	169	-	169	98.50	-	-	-	-	140	-	140	103.50	-	-	-	-
Typists, class B .....	627	-	627	91.50	118	-	118	76.00	387	-	387	93.50	85	-	85	80.50
<u>Selected computer occupations</u>																
Computer operators, class A .....	103	103	-	151.00	11	11	-	133.50	29	23	6	145.00	-	-	-	-
Computer operators, class B .....	183	174	9	126.00	14	13	1	104.00	57	47	10	127.00	-	-	-	-
Computer operators, class C .....	72	72	-	114.00	-	-	-	-	53	39	14	110.50	-	-	-	-
Computer programmers, business, class A .....	65	49	16	204.00	-	-	-	-	29	27	2	214.50	-	-	-	-
Computer programmers, business, class B .....	89	56	33	174.00	12	9	3	133.50	37	30	7	176.50	-	-	-	-
Computer programmers, business, class C .....	92	52	40	148.00	-	-	-	-	23	16	7	153.50	-	-	-	-
Computer systems analysts, business, class A .....	72	67	5	247.50	-	-	-	-	14	13	1	264.50	-	-	-	-
Computer systems analysts, business, class B .....	73	61	12	198.00	-	-	-	-	-	-	-	-	-	-	-	-
Computer systems analysts, business, class C .....	18	14	4	173.50	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected teller occupations</u>																
Tellers, all around:																
Under 5 years of service .....	778	80	698	94.50	227	25	202	88.50	595	18	577	91.00	-	-	-	-
5 years of service or more .....	257	66	191	112.50	115	37	78	113.50	103	5	98	114.00	-	-	-	-
Tellers, note:																
Under 5 years of service .....	326	112	214	111.00	26	4	22	90.00	39	11	28	102.00	-	-	-	-
5 years of service or more .....	267	58	209	121.00	48	4	44	99.50	18	3	15	123.50	-	-	-	-
Tellers, commercial-savings:																
Under 5 years of service .....	515	83	432	97.50	139	22	117	93.50	1,454	85	1,369	101.00	338	-	338	87.50
5 years of service or more .....	163	33	130	113.50	-	-	-	-	531	49	482	120.50	-	-	-	-
Tellers, commercial:																
Under 5 years of service .....	700	147	553	95.50	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more .....	265	121	144	119.50	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																
Under 5 years of service .....	473	25	448	94.00	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more .....	91	3	88	109.50	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. Average weekly earnings: Selected occupations—Continued

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	North Central—Continued															
	Kansas City				Milwaukee				Minneapolis—St. Paul				St. Louis			
	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings	Number of employees			Average weekly earnings
	Total	Men	Women		Total	Men	Women		Total	Men	Women		Total	Men	Women	
<u>Selected clerical occupations</u>																
Bookkeeping-machine operators, class A -----	88	-	88	\$81.50	6	-	6	\$108.00	28	-	28	\$103.00	56	-	56	\$85.50
Bookkeeping-machine operators, class B -----	65	-	65	76.50	10	-	10	78.00	14	-	14	84.00	118	-	118	74.50
Clerks, file, class A -----	21	3	18	88.00	-	-	-	-	-	-	-	-	8	-	8	95.00
Clerks, file, class B -----	99	1	98	78.50	40	-	40	78.50	43	-	43	79.00	179	-	179	74.00
Clerks, file, class C -----	27	-	27	74.00	15	-	15	67.50	117	-	117	73.00	93	-	93	68.50
Coding clerks -----	36	-	36	83.50	-	-	-	-	30	-	30	83.00	118	-	118	76.00
Keypunch operators, class A -----	54	-	54	97.00	37	-	37	100.00	31	-	31	97.50	16	-	16	93.50
Keypunch operators, class B -----	54	-	54	87.00	39	-	39	81.50	50	-	50	82.00	76	-	76	85.00
Proof-machine operators -----	171	-	171	84.50	142	-	142	79.50	218	-	218	82.00	345	4	341	80.00
Secretaries <sup>2</sup> -----	220	-	220	110.50	125	-	125	124.50	245	-	245	116.00	332	-	332	102.00
Secretaries, class A -----	16	-	16	124.50	27	-	27	140.50	9	-	9	132.50	26	-	26	113.50
Secretaries, class B -----	97	-	97	111.50	30	-	30	121.00	99	-	99	120.00	97	-	97	113.00
Secretaries, class C -----	64	-	64	111.00	48	-	48	121.50	55	-	55	115.50	126	-	126	100.00
Secretaries, class D -----	43	-	43	103.50	-	-	-	-	-	-	-	-	83	-	83	89.00
Stenographers, general -----	87	1	86	94.00	68	-	68	86.00	93	-	93	87.00	163	-	163	78.50
Stenographers, senior -----	97	-	97	102.50	71	-	71	101.50	122	-	122	105.00	53	-	53	91.00
Switchboard operators, class A -----	14	-	14	85.00	-	-	-	-	-	-	-	-	17	-	17	96.00
Switchboard operators, class B -----	40	-	40	85.00	40	-	40	85.00	58	-	58	84.50	55	-	55	75.50
Tabulating-machine operators, class A -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators, class B -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators, class C -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A -----	48	-	48	89.00	30	-	30	88.50	77	-	77	92.50	62	-	62	83.00
Typists, class B -----	39	-	39	82.00	43	-	43	82.50	131	-	131	78.00	226	-	226	76.00
<u>Selected computer occupations</u>																
Computer operators, class A -----	16	15	1	145.50	22	20	2	134.50	-	-	-	-	11	8	3	141.50
Computer operators, class B -----	35	28	7	116.50	41	34	7	120.00	-	-	-	-	32	23	9	113.00
Computer operators, class C -----	17	13	4	98.00	-	-	-	-	-	-	-	-	38	31	7	95.00
Computer programmers, business, class A -----	28	23	5	185.00	15	12	3	201.00	-	-	-	-	14	11	3	183.00
Computer programmers, business, class B -----	16	11	5	147.00	20	12	8	175.00	-	-	-	-	25	17	8	157.00
Computer programmers, business, class C -----	21	15	6	133.00	-	-	-	-	-	-	-	-	23	17	6	128.00
Computer systems analysts, business, class A -----	-	-	-	-	-	-	-	-	-	-	-	-	11	11	-	200.00
Computer systems analysts, business, class B -----	-	-	-	-	11	11	-	235.50	-	-	-	-	10	9	1	178.50
Computer systems analysts, business, class C -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected teller occupations</u>																
Tellers, all around:																
Under 5 years of service -----	123	2	121	87.50	112	-	112	84.50	171	8	163	84.50	174	6	168	75.50
5 years of service or more -----	70	7	63	105.00	58	6	52	116.00	60	-	60	98.50	80	19	61	108.50
Tellers, note:																
Under 5 years of service -----	85	10	75	94.50	23	3	20	95.00	81	10	71	92.50	107	17	90	82.50
5 years of service or more -----	89	10	79	104.50	63	9	54	118.50	53	10	43	113.00	114	31	83	107.00
Tellers, commercial-savings:																
Under 5 years of service -----	296	4	292	84.00	212	27	185	85.50	119	4	115	87.00	397	29	368	78.50
5 years of service or more -----	105	13	92	98.00	70	17	53	109.00	-	-	-	-	211	30	181	96.50
Tellers, commercial:																
Under 5 years of service -----	27	3	24	89.00	64	4	60	82.00	193	2	191	86.50	139	14	125	79.50
5 years of service or more -----	22	6	16	102.50	36	5	31	114.50	37	2	35	107.00	154	19	135	99.00
Tellers, savings:																
Under 5 years of service -----	7	-	7	78.00	37	-	37	79.00	145	-	145	81.50	63	-	63	77.50
5 years of service or more -----	12	1	11	97.00	-	-	-	-	17	1	16	98.00	36	-	36	94.50

See footnotes at end of table.



Table 1. Average weekly earnings: Selected occupations—Continued

(Number of employees and their average straight-time weekly earnings<sup>1</sup> in selected occupations in banking establishments, 27 selected areas, November 1969)

Occupation	West																			
	Denver			Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove				Portland			San Francisco— Oakland				Seattle—Everett					
	Number of employees			Number of employees				Number of employees			Number of employees				Number of employees					
	Total	Men	Women	Average weekly earnings			Average weekly earnings			Average weekly earnings			Average weekly earnings				Total	Men	Women	Average weekly earnings
<b>Selected clerical occupations</b>																				
Bookkeeping-machine operators, class A	-	-	-	-	62	1	61	\$109.50	30	-	30	\$88.00	-	-	-	-	20	-	20	\$104.00
Bookkeeping-machine operators, class B	-	-	-	-	-	-	-	-	-	-	-	-	31	2	29	\$94.00	-	-	-	-
Clerks, file, class A	-	-	-	-	9	-	9	102.50	6	-	6	105.00	9	-	9	99.00	10	-	10	96.50
Clerks, file, class B	99	-	99	\$75.00	33	-	33	85.50	18	-	18	77.50	129	15	114	83.50	37	-	37	81.00
Clerks, file, class C	-	-	-	-	124	-	124	82.00	-	-	-	-	23	-	23	81.50	-	-	-	-
Coding clerks	-	-	-	-	-	-	-	-	46	6	40	81.00	44	6	38	99.50	-	-	-	-
Keypunch operators, class A	26	-	26	100.50	-	-	-	-	48	-	48	102.50	288	-	288	123.50	45	-	45	99.50
Keypunch operators, class B	64	-	64	90.50	166	1	165	100.50	-	-	-	-	72	-	72	101.00	59	-	59	88.00
Proof-machine operators	156	-	156	82.50	1,462	16	1,446	93.00	116	-	116	88.00	485	3	482	94.00	131	2	129	91.50
Secretaries <sup>2</sup>	141	-	141	119.00	1,710	-	1,710	127.50	221	-	221	113.50	740	-	740	128.50	163	-	163	129.50
Secretaries, class A	10	-	10	143.00	30	-	30	162.00	11	-	11	148.50	20	-	20	164.50	8	-	8	143.00
Secretaries, class B	34	-	34	127.50	182	-	182	143.50	36	-	36	127.50	98	-	98	141.50	24	-	24	138.00
Secretaries, class C	79	-	79	114.50	946	-	946	129.50	110	-	110	112.50	319	-	319	131.00	45	-	45	132.00
Secretaries, class D	18	-	18	108.50	552	-	552	116.50	64	-	64	101.00	303	-	303	119.00	86	-	86	124.50
Stenographers, general	60	-	60	87.00	600	-	600	102.00	81	-	81	87.50	-	-	-	-	170	-	170	98.50
Stenographers, senior	74	-	74	103.50	289	-	289	117.50	-	-	-	-	243	-	243	115.50	94	-	94	103.50
Switchboard operators, class A	17	-	17	98.50	39	-	39	107.00	-	-	-	-	29	-	29	106.50	-	-	-	-
Switchboard operators, class B	30	-	30	80.00	198	-	198	91.50	20	-	20	86.50	47	-	47	97.00	23	-	23	95.00
Tabulating-machine operators, class A	-	-	-	-	23	12	11	132.50	-	-	-	-	33	31	2	144.50	-	-	-	-
Tabulating-machine operators, class B	15	13	2	107.50	27	21	6	134.00	-	-	-	-	41	34	7	127.50	-	-	-	-
Tabulating-machine operators, class C	-	-	-	-	-	-	-	-	-	-	-	-	31	27	4	119.00	-	-	-	-
Typists, class A	57	-	57	93.00	133	-	133	99.50	-	-	-	-	418	2	416	95.00	-	-	-	-
Typists, class B	65	-	65	81.00	538	-	538	90.00	50	-	50	80.50	215	-	215	89.50	-	-	-	-
<b>Selected computer occupations</b>																				
Computer operators, class A	11	11	-	136.00	28	28	-	179.00	16	16	-	140.50	32	31	1	162.50	27	24	3	134.00
Computer operators, class B	32	29	3	113.50	75	69	6	142.50	-	-	-	-	85	81	4	143.00	50	45	5	117.00
Computer operators, class C	8	7	1	102.00	56	54	2	123.00	-	-	-	-	27	24	3	128.50	-	-	-	-
Computer programmers, business, class A	-	-	-	-	-	-	-	-	-	-	-	-	38	23	15	210.00	13	12	1	193.50
Computer programmers, business, class B	22	17	5	175.00	64	51	13	186.00	-	-	-	-	55	41	14	180.00	31	28	3	170.00
Computer programmers, business, class C	-	-	-	-	41	25	16	165.50	-	-	-	-	21	4	17	148.00	22	20	2	150.00
Computer systems analysts, business, class A	14	14	-	228.50	-	-	-	-	-	-	-	-	-	-	-	-	9	9	-	232.50
Computer systems analysts, business, class B	16	15	1	196.00	-	-	-	-	9	8	1	201.00	16	13	3	206.00	16	13	3	200.50
Computer systems analysts, business, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Selected teller occupations</b>																				
Tellers, all around:																				
Under 5 years of service	173	12	161	84.00	83	-	83	96.50	75	-	75	86.50	-	-	-	-	177	-	177	93.00
5 years of service or more	46	2	44	100.50	-	-	-	-	-	-	-	-	-	-	-	-	30	-	30	100.50
Tellers, note:																				
Under 5 years of service	51	1	50	86.50	940	14	926	103.50	54	1	53	97.00	223	8	215	106.50	112	-	112	106.50
5 years of service or more	32	1	31	111.00	469	10	459	114.50	42	-	42	108.50	176	15	161	121.50	65	-	65	116.50
Tellers, commercial-savings:																				
Under 5 years of service	160	2	158	77.00	3,500	47	3,453	93.50	-	-	-	-	1,025	62	963	94.00	615	-	615	90.00
5 years of service or more	-	-	-	-	355	4	351	105.50	-	-	-	-	147	12	135	108.50	21	-	21	103.00
Tellers, commercial:																				
Under 5 years of service	53	2	51	92.50	34	7	27	95.50	270	-	270	83.00	120	20	100	97.50	-	-	-	-
5 years of service or more	35	4	31	110.00	-	-	-	-	19	-	19	106.00	10	7	3	109.50	-	-	-	-
Tellers, savings:																				
Under 5 years of service	10	-	10	87.00	-	-	-	-	23	-	23	85.00	39	9	30	95.50	26	-	26	92.50
5 years of service or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks and are rounded to the nearest half dollar.<sup>2</sup> May include data for other secretaries in addition to those shown separately.

NOTE: Dashes indicate no data reported or data reported that do not meet publication criteria.

Table 2. Occupational earnings: Atlanta, Ga.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	
				\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240		
<u>Selected clerical occupations</u>																										
Bookkeeping-machine operators, class A.....	11	40.0	\$102.50	-	-	-	1	1	1	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B.....	20	40.0	92.00	-	-	-	1	10	5	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A.....	15	40.0	95.50	-	-	-	1	1	9	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B.....	52	40.0	80.00	-	15	14	12	7	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks.....	12	40.0	90.50	-	-	-	3	4	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A.....	21	40.0	107.50	-	-	-	-	1	-	1	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B.....	59	40.0	74.00	-	1	2	6	8	17	13	9	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	111	40.0	87.00	1	9	7	28	30	20	10	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	544	40.0	110.50	-	-	-	7	32	49	54	170	98	72	38	12	6	3	3	-	-	-	-	-	-	-	
Class A.....	9	40.0	158.50	-	-	-	-	-	-	-	-	1	-	-	2	1	2	3	-	-	-	-	-	-	-	
Class B.....	60	40.0	125.00	-	-	-	-	-	1	-	6	15	19	10	5	3	1	-	-	-	-	-	-	-	-	
Class C.....	248	40.0	114.00	-	-	-	1	6	15	13	73	59	49	23	7	2	-	-	-	-	-	-	-	-	-	
Class D.....	227	40.0	101.00	-	-	-	6	26	33	41	91	23	4	3	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general.....	53	40.0	93.00	1	1	-	13	13	7	4	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	15	40.0	91.50	-	3	-	4	1	2	1	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	43	40.0	82.50	2	6	6	13	9	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																										
Computer operators, class A.....	11	40.0	112.50	-	-	-	-	-	-	-	-	1	-	3	5	1	-	1	-	-	-	-	-	-	-	-
Computer operators, class B.....	23	40.0	123.50	-	-	-	-	-	-	1	3	5	7	5	2	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class C.....	14	40.0	104.50	-	-	-	2	2	-	-	4	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A.....	18	40.0	184.50	-	-	-	-	-	-	-	-	-	-	-	1	2	1	2	3	6	3	-	-	-	-	
Computer programmers, business, class B.....	18	40.0	156.00	-	-	-	-	-	-	-	1	-	1	3	3	-	3	4	3	-	-	-	-	-	-	
Computer programmers, business, class C.....	13	40.0	143.00	-	-	-	-	-	-	-	1	-	2	1	4	2	2	1	-	-	-	-	-	-	-	
Computer systems analysts, business, class B.....	6	40.0	211.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	1	-	
<u>Selected teller occupations</u>																										
Tellers, all around:																										
Under 5 years of service.....	278	40.0	95.00	-	15	17	35	25	63	36	43	31	12	1	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more.....	124	40.0	110.50	-	-	-	6	12	15	13	17	16	21	19	3	1	1	-	-	-	-	-	-	-	-	-
Tellers, note:																										
Under 5 years of service.....	90	40.0	96.00	-	-	1	7	14	25	16	18	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more.....	48	40.0	104.50	-	-	-	-	3	11	10	10	8	4	1	1	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																										
Under 5 years of service.....	118	40.0	86.50	-	22	3	21	31	26	10	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more.....	19	40.0	106.00	-	-	-	-	-	-	-	17	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																										
Under 5 years of service.....	134	40.0	93.50	-	-	13	15	27	23	22	26	7	1	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 3. Occupational earnings: Baltimore, Md.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF --																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>3</sup> (Standard)	\$60 and under \$65	\$65 \$70	\$70 \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$190	\$190 \$200	\$200 \$220	\$220 \$240	\$240 \$260		
<u>Selected clerical occupations</u>																										
Clerks, file, class B -----	57	39.0	\$82.00	-	-	13	15	11	10	1	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	72	39.0	77.50	-	2	22	24	15	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	9	39.0	85.00	-	-	-	1	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	85	39.0	85.00	-	4	23	7	7	18	8	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	234	39.0	85.50	1	-	8	37	67	59	32	22	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup> -----	190	39.0	108.50	-	-	2	-	5	15	9	31	40	50	26	9	1	1	-	-	-	-	-	1	-	-	
Secretaries, class A -----	7	38.5	137.50	-	-	-	-	-	-	-	-	-	1	5	-	-	-	-	-	-	-	-	1	-	-	
Secretaries, class B -----	60	38.5	117.00	-	-	-	-	-	3	1	-	11	21	13	9	1	1	-	-	-	-	-	-	-	-	
Secretaries, class C -----	104	39.0	105.50	-	-	2	-	-	-	7	30	29	28	8	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	43	38.0	91.00	-	-	1	3	11	8	10	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	28	38.5	100.50	-	-	-	-	2	4	1	7	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	27	39.0	87.50	-	-	-	3	3	10	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	18	39.5	91.00	-	-	-	3	-	6	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	61	38.0	78.00	-	11	7	13	20	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																										
Computer operators, class A -----	24	38.5	134.50	-	-	-	-	-	-	-	1	2	3	6	4	3	3	-	-	1	1	-	-	-	-	
Computer operators, class B -----	33	39.0	118.00	-	-	-	-	-	-	1	3	7	11	3	6	1	-	1	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	14	38.0	186.50	-	-	-	-	-	-	-	-	-	-	2	-	3	2	-	1	-	2	3	1	-	-	
Computer programmers, business, class B -----	36	39.0	158.00	-	-	-	-	-	-	-	-	-	2	2	2	7	6	6	5	2	1	3	-	-	-	
Computer programmers, business, class C -----	15	39.0	127.50	-	-	-	-	-	-	-	2	-	2	7	-	1	3	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class B -----	10	39.5	188.00	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	2	4	-	-	-	
<u>Selected teller occupations</u>																										
Tellers, all around:																										
Under 5 years of service -----	583	39.5	87.00	-	18	16	54	138	147	130	58	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	211	39.0	103.00	-	-	-	-	-	14	34	42	70	41	10	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																										
Under 5 years of service -----	317	38.0	85.00	-	2	15	63	95	73	34	17	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Baltimore Standard Metropolitan Statistical Area consists of the city of Baltimore; and the counties of Anne Arundel, Baltimore, Carroll, Harford, and Howard.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

Table 4. Occupational earnings: Boston, Mass.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF --																								
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under \$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260-\$280	\$280 and over			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A	102	38.5	\$112.50	-	-	-	2	2	5	5	9	53	18	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	24	36.0	99.50	-	-	-	1	1	3	10	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	14	35.5	107.50	-	-	-	-	-	-	3	7	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	66	35.5	83.00	-	4	24	13	16	6	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	31	37.5	83.00	1	3	5	7	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks	214	37.0	89.50	-	12	25	26	61	23	42	15	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	164	36.5	92.00	2	1	21	30	28	23	25	25	3	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	33	37.0	90.00	-	3	2	3	6	9	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	99	37.5	93.00	-	3	8	9	30	21	7	5	10	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	618	36.5	123.00	-	-	-	6	1	23	24	112	98	143	95	46	40	19	11	-	-	-	-	-	-	-	-	-	
Secretaries, class A	53	37.0	143.00	-	-	-	-	-	3	1	-	2	10	2	13	7	9	6	-	-	-	-	-	-	-	-	-	
Secretaries, class B	182	37.0	125.50	-	-	-	6	1	4	8	25	23	33	44	13	16	5	4	-	-	-	-	-	-	-	-	-	
Secretaries, class C	205	37.0	123.00	-	-	-	-	-	3	4	50	32	47	29	17	17	5	1	-	-	-	-	-	-	-	-	-	
Secretaries, class D	178	35.5	115.00	-	-	-	-	-	13	11	37	41	53	20	3	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	107	36.5	93.00	-	-	7	16	21	18	12	24	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	127	36.0	102.00	-	-	-	-	3	11	40	51	13	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	38	36.5	104.00	-	1	-	1	2	4	2	13	14	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	56	37.0	93.00	-	-	-	4	16	20	2	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B	17	36.0	102.50	-	-	-	-	4	1	2	6	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	244	36.0	82.50	1	5	84	69	43	27	10	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	40	36.0	135.50	-	-	-	-	-	-	-	-	4	11	15	5	3	-	1	-	-	1	-	-	-	-	-	-	
Computer operators, class B	78	36.0	120.00	-	-	-	-	-	1	-	21	18	22	8	5	3	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C	77	35.5	105.00	-	-	-	-	-	28	4	20	13	7	2	3	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	33	36.0	201.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	10	8	5	1	-	-	-	-	
Computer programmers, business, class B	66	36.0	168.00	-	-	-	-	-	-	-	1	-	-	5	1	10	14	18	9	7	1	-	-	-	-	-	-	
Computer programmers, business, class C	30	36.5	139.50	-	-	-	-	-	-	1	-	2	7	8	3	3	4	2	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	19	35.5	218.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3	4	3	2	2	1	-	-	
<b>Selected teller occupations</b>																												
Tellers, all around:																												
Under 5 years of service	829	37.5	97.50	-	5	50	129	118	156	72	111	86	56	26	8	12	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	239	37.5	112.50	-	-	-	-	-	16	48	63	34	24	35	10	1	8	-	-	-	-	-	-	-	-	-	-	
Tellers, note:																												
Under 5 years of service	52	38.5	114.00	-	-	-	4	1	3	2	9	19	5	1	3	5	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	87	38.0	128.50	-	-	-	-	-	-	15	10	9	15	12	3	7	12	-	4	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																												
Under 5 years of service	429	38.0	105.50	-	-	-	10	13	52	37	166	73	64	12	2	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	137	38.0	127.50	-	-	-	-	-	-	4	14	24	34	24	15	22	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																												
5 years of service or more	10	37.5	112.50	-	-	-	-	-	-	3	4	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Tellers, savings:																												
Under 5 years of service	538	36.0	91.00	-	-	-	59	243	98	109	11	14	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	79	36.0	109.00	-	-	-	-	1	10	9	28	15	10	4	2	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 5. Occupational earnings: Chicago, Ill.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF																							
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65-\$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260-\$280	\$280 and over		
<u>Selected clerical occupations</u>																											
Bookkeeping-machine operators, class A -----	155	38.0	\$107.50	-	-	-	-	-	18	21	12	36	36	28	4	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B -----	179	37.5	92.50	-	11	-	-	21	43	29	25	40	7	3	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A -----	140	38.0	93.50	-	-	-	-	29	45	16	20	18	6	4	1	1	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	149	38.5	93.00	-	-	-	7	19	33	28	31	28	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	512	38.0	83.00	-	36	76	71	131	113	48	22	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	277	38.0	85.50	-	32	44	15	44	30	53	37	21	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	81	39.0	107.50	-	-	-	-	-	-	4	9	35	29	2	2	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	233	39.0	97.00	-	-	-	1	5	56	50	26	81	14	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	1,190	38.0	86.50	-	37	91	153	285	221	194	82	79	48	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup> -----	1,182	38.5	125.00	-	-	-	-	4	33	63	35	158	197	228	190	147	70	38	8	10	1	-	-	-	-	-	
Secretaries, class A -----	120	39.0	147.00	-	-	-	-	3	-	-	-	-	3	5	32	30	26	10	1	9	1	-	-	-	-	-	
Secretaries, class B -----	395	38.0	126.00	-	-	-	-	-	11	4	18	54	55	93	58	62	22	12	5	1	-	-	-	-	-	-	
Secretaries, class C -----	356	38.0	123.00	-	-	-	-	1	-	23	14	54	77	66	61	34	13	11	2	-	-	-	-	-	-	-	
Secretaries, class D -----	253	38.0	117.00	-	-	-	-	-	21	33	1	36	44	52	35	19	8	4	-	-	-	-	-	-	-	-	
Stenographers, general -----	546	38.5	104.00	-	-	-	-	18	73	36	87	133	138	43	18	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	52	38.0	110.50	-	-	-	-	6	6	3	3	4	5	14	11	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A -----	62	38.0	99.00	-	-	7	-	-	-	6	15	28	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	244	37.5	88.50	-	11	32	17	25	36	48	31	36	5	3	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	169	39.5	98.50	-	-	4	-	1	26	25	43	49	20	-	-	1	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	627	39.5	91.50	-	-	6	59	98	158	92	81	116	13	3	1	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																											
Computer operators, class A -----	103	39.5	151.00	-	-	-	-	-	-	-	-	3	2	8	17	24	15	15	12	7	-	-	-	-	-	-	
Computer operators, class B -----	183	39.0	127.50	-	-	-	-	-	-	-	-	21	35	65	33	18	11	-	-	-	-	-	-	-	-	-	
Computer operators, class C -----	72	39.0	114.00	-	-	-	-	-	-	5	4	10	33	17	3	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	65	39.5	204.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	17	18	14	2	1	1	-	
Computer programmers, business, class B -----	89	39.0	174.00	-	-	-	-	-	-	-	-	-	-	-	-	17	4	17	19	21	9	1	1	-	-	-	
Computer programmers, business, class C -----	92	39.5	148.00	-	-	-	-	-	-	-	-	-	3	9	21	17	19	19	1	2	1	-	-	-	-	-	
Computer systems analysts, business, class A -----	72	39.5	247.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	19	24	14	7	-	
Computer systems analysts, business, class B -----	73	39.5	198.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	15	11	19	13	9	2	1	2	-	
Computer systems analysts, business, class C -----	18	39.5	173.50	-	-	-	-	-	-	-	-	-	3	-	-	3	3	2	1	-	3	1	2	-	-	-	
<u>Selected teller occupations</u>																											
Tellers, all around: -----	778	37.5	94.50	11	22	55	33	112	94	107	116	106	68	19	14	5	10	6	-	-	-	-	-	-	-	-	-
Under 5 years of service -----	257	37.0	112.50	-	-	-	-	22	-	7	11	71	78	38	11	17	2	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----																											
Tellers, note: -----																											
Under 5 years of service -----	326	37.5	111.00	-	-	-	14	11	7	28	42	62	60	47	38	14	2	1	-	-	-	-	-	-	-	-	
5 years of service or more -----	267	38.0	121.00	-	-	-	-	-	11	-	18	79	38	28	31	41	17	4	-	-	-	-	-	-	-	-	
Tellers, commercial-savings: -----																											
Under 5 years of service -----	515	37.5	97.50	-	-	-	-	39	94	130	89	94	31	23	12	-	3	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	163	38.5	113.50	-	-	-	-	-	-	-	6	60	62	16	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings: Chicago, Ill.<sup>1</sup>—Continued

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF																						
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260	\$280 and over	
<b>Selected teller occupations—Continued</b>				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260	\$280	over	
<b>Tellers, commercial:</b>																										
Under 5 years of service -----	700	37.0	\$95.50	-	7	18	28	80	144	112	63	141	50	42	13	1	1	-	-	-	-	-	-	-	-	-
5 years of service or more -----	285	38.0	119.50	-	-	-	-	-	-	10	27	93	21	51	39	16	16	7	5	-	-	-	-	-	-	-
<b>Tellers, savings:</b>																										
Under 5 years of service -----	473	38.0	94.00	-	-	32	36	67	100	18	67	73	67	11	1	1	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	91	39.0	109.50	-	-	-	-	-	-	11	20	18	22	15	3	1	1	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 6. Occupational earnings: Cincinnati, Ohio—Ky.—Ind.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF															
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65 \$70	\$70 \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	
				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected clerical occupations</u>																			
Bookkeeping-machine operators, class B -----	35	39.0	\$80.00	-	-	11	9	5	3	5	2	-	-	-	-	-	-	-	
Clerks, file, class B -----	37	38.5	75.50	-	6	11	12	6	2	-	-	-	-	-	-	-	-	-	
Coding clerks -----	63	38.0	78.50	-	15	16	10	6	7	2	5	2	-	-	-	-	-	-	
Keypunch operators, class A -----	20	38.5	93.00	-	-	-	3	4	2	2	3	4	2	-	-	-	-	-	
Keypunch operators, class B -----	39	39.0	82.50	-	1	3	6	10	14	4	1	-	-	-	-	-	-	-	
Proof-machine operators -----	64	39.5	83.50	-	7	2	17	4	16	8	7	3	-	-	-	-	-	-	
Secretaries -----	115	38.5	112.50	-	-	-	2	2	4	7	12	30	21	15	13	7	-	2	
Secretaries, class A -----	10	39.0	131.00	-	-	-	-	-	-	1	2	-	-	-	3	2	-	2	
Secretaries, class B -----	26	38.5	127.00	-	-	-	-	-	-	-	1	4	1	6	9	5	-	-	
Secretaries, class C -----	49	38.5	108.50	-	-	-	1	-	2	3	4	11	19	8	1	-	-	-	
Secretaries, class D -----	30	39.0	100.00	-	-	-	1	2	2	3	5	15	1	1	-	-	-	-	
Stenographers, general -----	50	38.5	86.00	-	-	1	13	6	17	7	5	1	-	-	-	-	-	-	
Switchboard operators, class B -----	15	39.5	83.50	-	3	-	2	4	2	1	1	2	-	-	-	-	-	-	
Typists, class B -----	118	38.0	76.00	-	24	34	33	15	7	3	1	1	-	-	-	-	-	-	
<u>Selected computer occupations</u>																			
Computer operators, class A -----	11	38.0	133.50	-	-	-	-	-	-	-	-	-	1	3	3	4	-	-	
Computer operators, class B -----	14	39.0	104.00	-	-	-	-	-	2	-	1	7	2	2	-	-	-	-	
Computer programmers, business, class B -----	12	39.0	133.50	-	-	-	-	-	-	-	-	-	2	3	1	5	1	-	
<u>Selected teller occupations</u>																			
Tellers, all around:																			
Under 5 years of service -----	227	38.0	88.50	1	10	7	44	30	46	30	17	33	4	5	-	-	-	-	
5 years of service or more -----	115	37.5	113.50	-	-	-	-	4	-	6	13	18	35	31	8	-	-	-	
Tellers, note:																			
Under 5 years of service -----	26	39.0	90.00	-	4	6	1	-	-	2	4	5	2	2	-	-	-	-	
5 years of service or more -----	48	38.5	99.50	-	-	4	8	4	-	-	4	11	12	3	2	-	-	-	
Tellers, commercial-savings:																			
Under 5 years of service -----	139	40.0	93.50	-	-	11	15	16	12	21	18	37	7	2	-	-	-	-	

<sup>1</sup> The Cincinnati Standard Metropolitan Statistical Area consists of Clermont, Hamilton, and Warren Counties, Ohio; Boone, Campbell, and Kenton Counties, Ky.; and Dearborn County, Ind.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 7. Occupational earnings: Dallas, Tex.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF:																							
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260		
				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280		
<u>Selected clerical occupations</u>																											
Bookkeeping-machine operators, class A ..	81	40.0	\$93.00	-	-	8	-	10	9	16	11	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators, class B ..	112	40.0	78.00	-	8	16	49	36	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A ..	24	40.0	88.50	-	-	-	4	4	4	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B ..	37	40.0	79.50	-	-	11	7	15	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C ..	112	40.0	74.50	-	34	38	17	19	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Coding clerks ..	96	40.0	77.50	-	17	35	12	18	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A ..	41	40.0	101.50	-	-	-	-	1	1	3	9	24	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B ..	47	39.5	87.00	-	2	8	-	9	13	7	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators ..	272	40.0	81.00	8	14	82	19	55	54	13	19	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries <sup>3</sup> ..	337	40.0	115.00	-	-	-	-	3	4	14	33	91	85	63	24	8	6	-	3	1	-	-	-	-	-	-	-
Secretaries, class A ..	18	40.0	150.50	-	-	-	-	-	-	-	-	-	4	1	4	2	2	-	2	1	-	-	-	-	-	-	-
Secretaries, class B ..	71	40.0	121.00	-	-	-	-	2	-	2	10	6	18	10	14	5	3	-	-	-	-	-	-	-	-	-	-
Secretaries, class D ..	129	40.0	105.00	-	-	-	-	1	3	12	20	62	20	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, general ..	119	40.0	89.00	8	16	1	4	20	12	16	13	18	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior ..	127	40.0	100.50	-	-	-	8	18	11	8	16	28	24	12	2	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A ..	20	40.0	94.50	-	-	-	-	2	4	6	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class B ..	32	40.0	83.00	-	-	4	6	9	10	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A ..	30	40.0	82.50	-	-	7	7	6	3	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B ..	61	40.0	77.00	4	16	16	9	5	1	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																											
Computer operators, class A ..	27	40.0	126.00	-	-	-	-	-	-	-	-	-	7	13	4	2	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class B ..	48	40.0	111.00	-	-	-	-	-	-	7	21	10	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class C ..	14	40.0	95.00	-	-	-	-	-	-	8	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A ..	30	40.0	192.50	-	-	-	-	-	-	-	-	-	-	-	1	-	1	7	8	4	-	-	-	-	-	-	-
Computer programmers, business, class B ..	13	40.0	157.00	-	-	-	-	-	-	-	-	-	1	-	1	3	1	3	1	-	-	-	-	-	-	-	-
Computer programmers, business, class C ..	8	40.0	121.00	-	-	-	-	-	-	-	-	1	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-
Computer systems analysts, business, class A ..	17	40.0	239.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	4	4	-	
<u>Selected teller occupations</u>																											
Tellers, all around:																											
Under 5 years of service ..	119	40.0	82.00	8	8	31	11	25	7	16	5	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service ..	121	40.0	85.50	-	-	48	4	16	28	-	8	8	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, note:																											
Under 5 years of service ..	130	40.0	96.50	-	2	11	4	29	11	10	5	41	4	9	2	2	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service ..	91	40.0	98.50	-	-	-	-	24	10	13	3	15	12	11	2	1	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																											
Under 5 years of service ..	235	40.0	87.00	-	-	39	18	46	45	47	15	17	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service ..	104	40.0	99.00	-	-	-	-	4	28	13	20	19	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial:																											
Under 5 years of service ..	81	40.0	86.50	-	-	13	15	16	9	10	9	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service ..	71	40.0	104.00	-	-	-	-	1	9	7	12	17	20	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																											
Under 5 years of service ..	22	40.0	87.00	-	-	2	2	6	6	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service ..	18	40.0	103.50	-	-	-	-	-	-	3	2	9	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Ellis, Kaufman, and Rockwell Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.



Table 8. Occupational earnings: Denver, Colo.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under \$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230-\$240	\$240 and over			
<u>Selected clerical occupations</u>																												
Clerks, file, class B -----	99	40.0	\$75.00	10	42	37	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	26	40.0	100.50	-	3	-	3	-	-	1	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	64	40.0	90.50	3	-	4	11	12	10	14	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	156	40.0	82.50	-	30	29	51	12	25	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	141	40.0	119.00	-	-	-	-	-	6	7	34	34	22	21	12	5	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class A -----	10	40.0	143.00	-	-	-	-	-	-	-	-	-	-	5	1	4	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class B -----	34	40.0	127.50	-	-	-	-	-	6	-	-	2	7	11	7	1	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class C -----	79	40.0	114.50	-	-	-	-	-	-	6	22	28	14	5	4	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class D -----	18	40.0	108.50	-	-	-	-	-	-	1	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	60	40.0	87.00	-	9	5	10	12	11	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	74	40.0	103.50	-	-	-	4	12	14	22	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A -----	17	40.0	98.50	-	-	-	3	-	-	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	30	40.0	80.00	-	16	-	7	4	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B -----	15	40.0	107.50	-	-	-	-	-	2	2	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	57	40.0	93.00	-	-	5	2	16	13	8	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	65	40.0	81.00	-	7	17	29	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																												
Computer operators, class A -----	11	40.0	136.00	-	-	-	-	-	-	-	-	-	4	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class B -----	32	40.0	113.50	-	-	-	-	-	-	1	16	6	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C -----	8	40.0	102.00	-	-	-	-	1	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class B -----	22	40.0	175.00	-	-	-	-	-	-	-	-	-	-	1	1	4	3	3	7	-	3	-	-	-	-	-	-	
Computer systems analysts, business, class A -----	14	40.0	228.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	3	-	-	-	-	1	3	6	
Computer systems analysts, business, class B -----	16	40.0	196.00	-	-	-	-	-	-	-	-	-	-	-	3	-	4	1	-	1	2	3	2	-	-	-	-	
<u>Selected teller occupations</u>																												
Tellers, all around: -----																												
Under 5 years of service -----	173	40.0	84.00	8	31	25	25	50	11	15	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	46	40.0	100.50	-	-	-	5	10	5	12	3	2	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, note: -----																												
Under 5 years of service -----	51	40.0	86.50	3	6	6	17	-	8	2	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	32	40.0	111.00	-	-	-	-	-	5	3	8	5	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings: -----																												
Under 5 years of service -----	160	40.0	77.00	36	58	24	14	10	7	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial: -----																												
Under 5 years of service -----	53	40.0	92.50	-	-	7	6	11	7	7	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	35	40.0	110.00	-	-	-	-	-	1	1	14	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings: -----																												
Under 5 years of service -----	10	40.0	87.00	-	-	1	2	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Denver Standard Metropolitan Statistical Area consists of Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 2 at \$250 to \$260; 3 at \$260 to \$270; and 1 at \$280 to \$290.

Table 9. Occupational earnings: Detroit, Mich.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65 \$70	\$70 \$75	\$75 \$80	\$80 \$85	\$85 \$90	\$90 \$95	\$95 \$100	\$100 \$110	\$110 \$120	\$120 \$130	\$130 \$140	\$140 \$150	\$150 \$160	\$160 \$170	\$170 \$180	\$180 \$200	\$200 \$220	\$220 \$240	\$240 \$260	\$260 \$280	\$280 and over			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A -----	62	38.5	\$ 101.00	-	1	2	-	1	20	2	1	11	22	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B -----	160	39.5	89.50	-	-	3	34	22	18	20	29	28	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	165	39.5	87.00	-	1	13	26	30	41	20	22	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	99	38.5	77.50	3	21	10	18	24	20	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	49	39.0	90.50	-	-	-	1	13	15	5	5	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	89	40.0	103.50	-	-	-	-	-	-	14	26	30	8	10	1	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	39	39.0	97.50	-	-	1	-	3	5	6	8	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	495	39.0	91.00	4	24	36	29	73	69	76	53	99	24	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	407	39.5	130.50	-	-	-	-	2	3	12	4	59	44	66	90	56	45	16	7	3	-	-	-	-	-	-	-	
Secretaries, class A -----	22	39.0	146.50	-	-	-	-	-	-	1	-	-	1	2	7	-	5	1	3	2	-	-	-	-	-	-	-	
Secretaries, class B -----	96	39.0	132.50	-	-	-	-	-	-	1	1	19	15	10	15	11	10	9	4	1	-	-	-	-	-	-	-	
Secretaries, class C -----	210	40.0	134.50	-	-	-	-	-	-	1	1	12	10	48	64	41	29	4	-	-	-	-	-	-	-	-	-	
Secretaries, class D -----	79	39.0	111.50	-	-	-	-	2	3	9	2	28	18	6	4	4	1	2	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	158	39.5	99.00	-	-	1	2	6	15	34	30	47	20	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	146	40.0	118.00	-	-	-	-	-	-	5	6	35	30	46	15	4	-	5	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	53	38.5	92.00	-	-	-	11	1	15	10	3	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	140	39.5	103.50	-	-	-	2	4	20	15	27	23	26	17	6	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	387	40.0	93.50	-	2	10	9	24	79	97	67	87	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A -----	29	39.0	145.00	-	-	-	-	-	-	-	-	-	5	2	2	5	8	6	1	-	-	-	-	-	-	-	-	-
Computer operators, class B -----	57	39.0	127.00	-	-	-	-	-	-	2	3	6	9	6	15	14	2	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C -----	53	39.5	110.50	-	-	-	-	-	5	2	4	17	12	5	6	2	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	29	39.5	214.50	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	2	2	5	10	6	1	-	-	-	
Computer programmers, business, class B -----	37	39.5	176.50	-	-	-	-	-	-	-	-	-	1	1	1	2	4	4	5	14	4	1	-	-	-	-	-	
Computer programmers, business, class C -----	23	39.5	153.50	-	-	-	-	-	-	1	-	1	1	1	5	2	3	-	3	5	1	-	-	-	-	-	-	
Computer systems analysts, business, class A -----	14	40.0	264.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	5	3	-	-	
<b>Selected teller occupations</b>																												
Tellers, all around: -----	595	39.0	91.00	-	-	22	61	106	137	88	64	81	25	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Under 5 years of service -----	103	38.5	114.00	-	-	-	-	-	7	6	6	30	17	18	17	2	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	39	39.0	102.00	-	-	-	-	5	7	3	3	4	15	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, note: -----	18	38.5	123.50	-	-	-	-	1	-	-	-	3	4	-	8	2	-	-	-	-	-	-	-	-	-	-	-	
Under 5 years of service -----	39	39.0	102.00	-	-	-	-	5	7	3	3	4	15	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	18	38.5	123.50	-	-	-	-	1	-	-	-	3	4	-	8	2	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings: -----	1,454	39.0	101.00	-	-	1	58	168	95	92	318	317	276	102	27	-	-	-	-	-	-	-	-	-	-	-	-	
Under 5 years of service -----	531	39.5	120.50	-	-	-	-	-	7	6	27	81	113	168	90	33	6	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 1 at \$280 to \$300; 1 at \$300 to \$320; and 1 at \$320 to \$340.

Table 10. Occupational earnings: Hartford, Conn.<sup>1</sup>(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—														
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under \$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180
<u>Selected clerical occupations</u>																		
Bookkeeping-machine operators, class A -----	20	35.5	\$102.50	-	-	-	-	3	-	4	6	6	1	-	-	-	-	-
Bookkeeping-machine operators, class B -----	8	36.5	85.50	-	1	1	1	3	2	-	-	-	-	-	-	-	-	-
Clerks, file, class B -----	8	36.0	82.50	-	-	2	5	-	-	1	-	-	-	-	-	-	-	-
Clerks, file, class C -----	22	36.0	79.50	-	4	11	2	3	1	1	-	-	-	-	-	-	-	-
Proof-machine operators -----	105	36.0	79.50	-	39	11	24	14	11	3	3	-	-	-	-	-	-	-
Secretaries <sup>3</sup> -----	193	36.0	112.00	-	-	-	3	3	15	11	54	57	25	17	2	-	5	1
Secretaries, class A -----	7	35.5	142.00	-	-	-	-	-	-	-	-	1	-	-	1	-	2	1
Secretaries, class B -----	51	35.5	123.00	-	-	-	-	-	2	2	6	4	18	15	1	-	3	-
Stenographers, general -----	73	35.5	87.00	-	-	10	8	23	26	3	3	-	-	-	-	-	-	-
Stenographers, senior -----	31	35.5	105.00	-	-	-	-	-	-	3	18	9	1	-	-	-	-	-
Switchboard operators, class B -----	23	36.0	84.50	-	1	5	5	7	2	2	1	-	-	-	-	-	-	-
Tabulating-machine operators, class A -----	6	38.0	141.00	-	-	-	-	-	-	-	-	-	1	2	-	3	-	-
Typists, class A -----	130	36.0	92.00	-	3	1	22	24	33	19	24	4	-	-	-	-	-	-
<u>Selected teller occupations</u>																		
Tellers, note:																		
Under 5 years of service -----	43	36.0	95.00	-	-	1	4	2	14	7	10	4	1	-	-	-	-	-
5 years of service or more -----	78	36.0	114.00	-	-	-	-	1	2	3	23	22	15	7	5	-	-	-
Tellers, commercial-savings:																		
Under 5 years of service -----	149	35.5	85.00	3	4	25	41	27	25	11	11	2	-	-	-	-	-	-
Tellers, savings:																		
Under 5 years of service -----	68	36.0	82.00	-	8	12	19	13	12	3	1	-	-	-	-	-	-	-
5 years of service or more -----	25	36.0	97.00	-	-	-	3	6	-	6	7	2	1	-	-	-	-	-

<sup>1</sup> The Hartford Standard Metropolitan Statistical Area consists of the city of Hartford, and the towns of Andover, Avon, Bloomfield, Bolton, Canton, Coventry, Cromwell, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Manchester, Newington, Rocky Hill, Simsbury, South Windsor, Suffield, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table II. Occupational earnings: Houston, Tex.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Averages		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																										
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$55 and under \$60	\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$200	\$220	\$240	\$260 and over					
<u>Selected clerical occupations</u>																														
Bookkeeping-machine operators, class A --	8	39.5	\$102.50	-	-	-	-	-	-	-	-	-	3	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B --	65	37.0	76.50	20	-	-	10	12	5	6	3	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	24	38.0	86.00	-	-	-	1	12	3	1	1	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class C	72	37.0	72.50	-	22	14	19	9	1	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Coding clerks	33	39.0	79.00	-	-	-	16	-	8	3	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class A	31	40.0	100.00	-	-	-	-	-	4	10	4	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Keypunch operators, class B	31	40.0	92.00	-	-	-	4	-	4	2	6	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proof-machine operators	300	39.0	82.50	-	11	28	46	39	62	39	36	10	25	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	457	39.0	110.50	-	-	1	4	13	23	44	22	20	116	75	64	37	27	5	4	1	1	-	-	-	-	-	-	-		
Secretaries, class A	18	39.5	151.00	-	-	-	-	-	-	-	-	-	-	-	1	-	4	5	3	3	1	1	-	-	-	-	-	-		
Secretaries, class B	109	38.5	114.50	-	-	-	-	-	2	12	11	1	19	20	17	14	10	2	1	-	-	-	-	-	-	-	-	-		
Secretaries, class C	178	39.0	108.50	-	-	-	3	3	17	25	1	10	36	26	30	15	12	-	-	-	-	-	-	-	-	-	-	-		
Secretaries, class D	152	39.5	105.00	-	-	1	1	10	4	7	10	9	61	28	17	4	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, general	88	40.0	92.00	-	-	11	-	-	3	8	12	15	16	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, senior	54	37.0	106.00	-	-	-	-	-	-	3	1	2	37	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators, class B	71	39.0	88.50	-	-	11	3	-	16	2	11	8	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators, class B	12	40.0	105.00	-	-	-	-	-	1	1	-	-	5	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B	45	40.0	89.00	-	-	1	-	2	9	14	14	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected computer occupations</u>																														
Computer operators, class A	20	40.0	140.50	-	-	-	-	-	-	-	-	-	-	-	6	4	6	3	-	1	-	-	-	-	-	-	-	-	-	
Computer operators, class B	44	40.0	120.00	-	-	-	-	-	-	-	-	4	9	11	6	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C	39	40.0	98.00	-	-	-	1	1	3	6	7	6	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	13	40.0	191.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	2	4	1	-	-	-	-	-	
Computer programmers, business, class B	25	40.0	166.50	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	5	4	6	-	-	-	-	-	-	-	-	
Computer programmers, business, class C	14	40.0	131.00	-	-	-	-	-	-	-	-	1	-	1	4	3	1	2	1	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	9	40.0	243.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	1	-	
Computer systems analysts, business, class B	12	40.0	205.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	2	-	-	-	
<u>Selected teller occupations</u>																														
Tellers, all around:																														
Under 5 years of service	106	37.0	\$82.50	10	-	10	10	18	5	26	18	-	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service	78	36.0	98.50	-	-	10	10	-	-	10	12	-	4	19	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, note:																														
Under 5 years of service	130	38.5	93.50	-	-	-	16	10	24	22	19	10	8	4	6	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service	94	37.5	99.50	-	-	-	-	21	-	1	27	11	12	12	3	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																														
Under 5 years of service	329	37.5	81.00	-	-	49	118	13	22	58	24	9	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service	291	38.0	97.00	-	-	-	-	11	24	79	17	55	56	39	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial:																														
Under 5 years of service	47	39.5	100.50	-	-	-	-	-	1	5	7	10	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service	16	39.0	115.00	-	-	-	-	-	-	-	-	-	5	6	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																														
Under 5 years of service	12	38.5	91.50	-	-	-	-	1	1	2	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years or more of service	24	36.0	93.00	-	-	-	10	-	-	-	5	1	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Houston Standard Metropolitan Statistical Area consists of Brazoria, Fort Bend, Harris, Liberty, and Montgomery Counties.  
<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 12. Occupational earnings: Indianapolis, Ind.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																			
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	
				\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	
<u>Selected clerical occupations</u>																							
Bookkeeping-machine operators, class B -----	12	40.0	\$84.50	-	1	4	1	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	13	40.0	86.00	-	-	2	3	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	50	39.0	76.50	2	19	11	13	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	82	39.5	89.50	-	10	4	10	25	8	13	7	3	2	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	21	40.0	103.00	-	-	-	-	1	2	3	10	5	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	41	40.0	85.50	-	6	5	5	10	12	1	2	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	121	39.5	82.50	-	29	22	20	23	7	16	2	2	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup> -----	153	40.0	116.50	-	-	1	2	18	12	8	21	28	28	16	8	4	1	2	1	-	2	1	
Secretaries, class A -----	16	40.0	158.50	-	-	-	-	-	-	-	-	1	3	2	1	2	1	2	1	-	-	-	
Secretaries, class B -----	38	40.0	127.50	-	-	-	-	-	-	3	6	13	8	6	2	-	-	-	-	-	-	-	
Secretaries, class C -----	51	40.0	115.50	-	-	-	-	1	1	3	11	17	11	6	1	-	-	-	-	-	-	-	
Stenographers, general -----	11	40.0	87.50	-	-	2	3	1	3	1	1	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	35	37.5	106.50	-	1	-	4	1	1	3	7	8	10	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	6	39.5	91.00	-	1	-	1	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	85	40.0	80.50	1	22	23	14	12	10	2	1	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected teller occupations</u>																							
Tellers, commercial-savings: Under 5 years of service -----	338	38.0	87.50	6	39	45	52	59	38	28	58	13	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Indianapolis Standard Metropolitan Statistical area consists of Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 13. Occupational earnings: Kansas City, Mo.—Kans.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weeks 2 hours (Standard)	Weeks 2 earnings (Standard)	\$55 and under	\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	and over		
				\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220				
<u>Selected clerical occupations</u>																												
Bookkeeping-machine operators, class A	88	40.0	\$81.50	-	-	4	17	17	23	16	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	65	40.0	76.50	1	14	3	16	9	8	6	5	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	21	40.0	88.00	-	-	1	-	-	6	7	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	99	40.0	78.50	-	2	6	26	16	38	6	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	27	40.0	74.00	-	-	8	10	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks	36	40.0	83.50	-	-	2	7	9	8	3	-	-	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	54	40.0	97.00	-	-	-	1	1	5	3	11	11	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	54	40.0	87.00	-	-	-	-	2	14	18	17	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	171	40.0	84.50	-	-	8	38	27	38	21	16	6	4	8	2	2	1	-	-	-	-	-	-	-	-	-	-	
Secretaries	220	40.0	110.50	-	-	-	-	-	8	6	15	29	46	53	45	12	4	2	-	-	-	-	-	-	-	-	-	
Secretaries, class A	16	40.0	124.50	-	-	-	-	-	-	-	-	-	5	3	3	2	1	2	-	-	-	-	-	-	-	-	-	
Secretaries, class B	97	40.0	111.50	-	-	-	-	-	4	4	2	13	18	28	19	6	3	-	-	-	-	-	-	-	-	-	-	
Secretaries, class C	64	40.0	111.00	-	-	-	-	-	2	-	12	6	7	10	23	4	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class D	43	40.0	103.50	-	-	-	-	-	2	2	1	10	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	87	40.0	94.00	-	-	-	1	-	9	14	22	22	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior	97	40.0	102.50	-	-	-	-	-	1	5	10	22	43	11	5	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	14	40.0	85.00	-	-	-	1	1	6	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	40	40.0	85.00	-	-	-	8	9	2	7	9	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	48	40.0	89.00	-	-	-	4	2	7	18	5	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	39	40.0	82.00	-	-	-	3	11	15	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																												
Computer operators, class A	16	40.0	145.50	-	-	-	-	-	-	-	-	-	1	1	-	4	3	4	1	2	-	-	-	-	-	-	-	-
Computer operators, class B	35	40.0	116.50	-	-	-	-	2	-	1	-	3	7	4	9	6	3	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class C	17	40.0	98.00	-	-	-	1	-	2	1	2	3	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	28	40.0	185.00	-	-	-	-	-	-	-	-	-	-	-	-	4	1	5	1	2	3	3	2	3	3	4	-	
Computer programmers, business, class B	16	40.0	147.00	-	-	-	-	-	-	-	-	-	1	4	1	2	1	-	1	2	3	1	-	-	-	-	-	
Computer programmers, business, class C	21	40.0	133.00	-	-	-	-	-	-	-	-	-	1	1	5	2	6	2	1	2	-	1	-	-	-	-	-	
<u>Selected teller occupations</u>																												
Tellers, all around:																												
Under 5 years of service	123	40.0	87.50	-	-	-	13	9	38	16	14	23	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more	70	40.0	105.00	-	-	-	-	-	4	8	11	3	26	7	8	1	2	-	-	-	-	-	-	-	-	-	-	-
Tellers, note:																												
Under 5 years of service	85	40.0	94.50	-	-	-	3	11	11	16	4	18	14	-	3	4	1	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more	89	40.0	104.50	-	-	-	-	-	-	4	17	13	31	18	1	3	1	1	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																												
Under 5 years of service	296	40.0	84.00	-	-	6	39	48	63	89	31	7	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more	105	40.0	98.00	-	-	-	-	6	13	12	20	10	24	18	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial:																												
Under 5 years of service	27	40.0	89.00	-	-	-	-	4	4	8	3	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more	22	40.0	102.50	-	-	-	-	-	-	3	5	5	3	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																												
Under 5 years of service	7	40.0	78.00	-	-	-	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more	12	40.0	97.00	-	-	-	-	-	-	4	1	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Kansas City Standard Metropolitan Statistical Area consists of Cass, Clay, Jackson, and Platte Counties, Mo.; and Johnson and Wyandotte Counties, Kansas.  
<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.  
<sup>3</sup> Workers were distributed as follows: 3 at \$240 to \$250 and 1 at \$270 to \$280.

Table 14. Occupational earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class A -----	62	38.5	\$109.50	-	-	-	-	-	-	14	22	16	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A -----	9	40.0	102.50	-	-	-	-	1	3	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	33	40.0	85.50	3	3	1	9	8	2	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	124	40.0	82.00	5	7	35	34	30	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	346	40.0	130.00	-	-	-	-	-	13	1	22	34	100	56	120	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	166	40.0	100.50	-	-	4	14	21	16	17	56	33	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	1,462	40.0	93.00	-	7	15	280	354	288	206	243	62	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	1,710	40.0	127.50	-	-	-	1	8	11	53	192	282	447	375	193	75	42	24	5	-	-	-	1	1	-	-	-	
Secretaries, class A -----	30	40.0	162.00	-	-	-	-	-	-	-	-	-	2	3	6	4	4	5	4	-	-	1	1	-	-	-	-	
Secretaries, class B -----	182	40.0	143.50	-	-	-	-	-	5	11	13	22	29	21	31	30	19	1	-	-	-	-	-	-	-	-	-	
Secretaries, class C -----	946	39.5	129.50	-	-	-	-	2	4	25	52	95	280	294	153	39	2	-	-	-	-	-	-	-	-	-	-	
Secretaries, class D -----	552	40.0	116.50	-	-	-	1	6	7	23	129	174	143	49	13	1	6	-	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	600	40.0	102.00	-	2	3	13	43	66	106	256	94	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	289	40.0	117.50	-	-	-	-	3	8	10	59	89	70	41	4	5	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A -----	39	40.0	107.00	-	-	-	-	1	2	10	12	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	198	40.0	91.50	2	4	10	30	49	32	33	26	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class A -----	23	40.0	132.50	-	-	-	-	-	-	-	2	2	4	8	5	2	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B -----	27	40.0	134.00	-	-	-	-	-	-	1	3	6	2	1	1	13	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	133	40.0	99.50	-	-	1	5	14	21	37	39	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	538	40.0	90.00	-	10	20	61	207	124	80	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A -----	28	40.0	179.00	-	-	-	-	-	-	-	-	-	-	-	3	6	6	6	3	4	-	-	-	-	-	-	-	-
Computer operators, class B -----	75	40.0	142.50	-	-	-	-	-	-	-	-	7	18	6	13	20	10	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class C -----	56	40.0	123.00	-	-	-	-	-	-	2	9	11	19	11	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers, business, class B -----	64	40.0	186.00	-	-	-	-	-	-	-	-	-	-	4	5	7	9	11	12	6	7	1	2	-	-	-	-	
Computer programmers, business, class C -----	41	40.0	165.50	-	-	-	-	-	-	-	-	-	-	3	6	3	12	9	6	2	-	-	-	-	-	-	-	
<b>Selected teller occupations</b>																												
Tellers, all around:																												
Under 5 years of service -----	83	37.5	96.50	-	-	-	2	9	19	41	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, note:																												
Under 5 years of service -----	940	40.0	103.50	-	-	-	9	55	72	179	401	180	42	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	469	40.0	114.50	-	-	-	-	-	2	19	138	179	97	33	1	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																												
Under 5 years of service -----	3,500	40.0	93.50	-	-	22	360	665	1049	720	630	52	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	355	40.0	105.50	-	-	-	-	10	16	48	189	82	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																												
Under 5 years of service -----	34	40.0	95.50	-	-	-	2	6	10	7	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties, Calif.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 15. Occupational earnings: Louisville, Ky.—Ind.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																				
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$55 and under	\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	
<u>Selected clerical occupations</u>																								
Bookkeeping-machine operators, class A.....	10	37.5	\$78.50	-	1	1	-	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B.....	19	39.5	70.00	-	-	13	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C.....	52	37.5	70.00	-	12	16	11	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A.....	23	39.5	88.50	-	-	-	-	4	6	2	5	5	1	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B.....	49	39.5	79.50	-	-	7	7	8	17	8	2	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators.....	108	39.0	73.00	3	5	23	48	13	8	7	1	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup>	114	39.5	97.00	-	-	-	2	8	23	5	22	13	17	14	7	3	-	-	-	-	-	-	-	
Class B.....	33	39.5	107.50	-	-	-	-	-	1	1	3	5	11	6	4	-	-	-	-	-	-	-	-	
Class C.....	39	40.0	93.50	-	-	-	1	1	7	3	14	6	3	2	2	-	-	-	-	-	-	-	-	
Class D.....	38	39.5	88.50	-	-	-	1	7	15	1	5	2	2	5	-	-	-	-	-	-	-	-	-	
Stenographers, general.....	29	38.5	88.50	-	-	1	2	4	6	4	2	5	5	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior.....	29	38.5	89.00	-	-	4	1	3	2	3	4	1	11	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B.....	26	38.0	80.50	-	-	2	5	7	5	5	1	-	1	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....	91	39.0	72.00	3	7	44	15	5	8	3	6	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																								
Computer operators, class B.....	12	39.0	109.50	-	-	-	-	-	-	-	2	-	5	2	1	2	-	-	-	-	-	-	-	
Computer programmers, business, class B.....	10	39.0	151.00	-	-	-	-	-	-	-	-	-	-	1	1	2	2	-	2	-	-	-	2	
Computer programmers, business, class C.....	7	38.5	137.00	-	-	-	-	-	-	-	-	-	1	1	-	3	-	1	-	-	-	1	-	
<u>Selected teller occupations</u>																								
Tellers, all around:																								
5 years of service or more.....	45	39.5	93.50	-	-	-	-	3	9	11	5	3	9	5	-	-	-	-	-	-	-	-	-	
Tellers, note:																								
5 years of service or more.....	30	38.0	98.00	-	-	-	2	3	1	5	3	2	8	3	3	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																								
Under 5 years of service.....	244	39.5	80.50	-	8	15	69	45	43	17	5	27	14	1	-	-	-	-	-	-	-	-	-	
5 years of service or more.....	143	38.0	91.50	-	-	-	15	11	16	17	32	25	20	6	1	-	-	-	-	-	-	-	-	

<sup>1</sup> The Louisville Standard Metropolitan Statistical Area consists of Jefferson County, Ky.; and Clark and Floyd Counties, Ind.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.



Table 16. Occupational earnings: Memphis, Tenn.—Ark.<sup>1</sup>(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—												
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140
				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150
<u>Selected clerical occupations</u>																
Bookkeeping-machine operators, class A.....	15	40.0	\$86.00	-	-	-	3	5	2	4	1	-	-	-	-	
Bookkeeping-machine operators, class B.....	41	40.0	75.00	-	9	16	7	7	1	1	-	-	-	-	-	
Clerks, file, class C.....	25	40.0	68.50	7	11	5	2	-	-	-	-	-	-	-	-	
Coding clerks.....	92	40.0	74.50	1	21	34	24	9	1	2	-	-	-	-	-	
Secretaries <sup>3</sup> .....	145	40.0	93.50	-	-	-	12	21	42	23	11	21	6	7	2	
Class A.....	7	40.0	114.50	-	-	-	-	-	-	-	-	3	1	3	-	
Class B.....	19	40.0	100.00	-	-	-	-	-	4	4	2	7	-	-	2	
Stenographers, general.....	79	40.0	85.00	-	-	10	10	26	17	3	7	6	-	-	-	
Switchboard operators, class B.....	14	40.0	84.00	-	-	1	2	6	3	1	1	-	-	-	-	
<u>Selected teller occupations</u>																
Tellers, all around:																
Under 5 years of service.....	350	40.0	82.50	2	21	49	61	62	108	34	10	3	-	-	-	
5 years of service or more.....	123	40.0	95.00	-	-	-	-	2	37	31	33	15	2	1	1	

<sup>1</sup> The Memphis Standard Metropolitan Statistical Area consists of Shelby County, Tenn., and Crittenden County, Ark.<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 17. Occupational earnings: Miami, Fla.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																	
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190
				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200
<u>Selected clerical occupations</u>																					
Bookkeeping-machine operators, class A.....	60	39.5	\$89.00	-	-	3	3	20	12	10	4	4	1	-	3	-	-	-	-	-	-
Clerks, file, class A.....	21	39.5	96.00	-	-	-	-	3	4	3	5	1	-	-	-	-	-	-	-	-	-
Clerks, file, class B.....	69	39.5	78.50	-	7	15	23	11	3	6	4	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C.....	84	39.5	74.50	8	17	31	3	13	8	4	-	-	-	-	-	-	-	-	-	-	-
Coding clerks.....	99	39.5	78.00	-	6	31	21	29	3	9	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A.....	11	40.0	98.50	-	1	1	-	-	1	1	1	4	1	1	-	-	-	-	-	-	-
Keypunch operators, class B.....	54	39.5	84.50	-	1	2	12	13	13	8	4	1	-	-	-	-	-	-	-	-	-
Proof-machine operators.....	161	40.0	84.00	-	-	27	43	35	17	10	4	18	4	3	-	-	-	-	-	-	-
Secretaries.....	218	39.5	108.00	-	-	-	9	11	20	22	10	49	47	19	24	3	2	-	2	-	-
Class A.....	25	39.5	125.00	-	-	-	-	-	-	3	-	7	1	-	8	2	2	-	2	-	-
Class B.....	88	39.5	112.00	-	-	-	-	9	3	5	4	12	30	10	14	1	-	-	-	-	-
Class C.....	76	39.5	103.50	-	-	-	1	-	12	11	6	20	15	9	2	-	-	-	-	-	-
Class D.....	29	39.0	92.00	-	-	-	8	2	5	3	-	10	1	-	-	-	-	-	-	-	-
Stenographers, senior.....	56	40.0	102.50	-	-	-	1	4	8	4	9	20	2	1	4	3	-	-	-	-	-
Switchboard operators, class A.....	7	40.0	97.50	-	-	-	-	1	-	1	4	-	1	-	-	-	-	-	-	-	-
Switchboard operators, class B.....	55	39.5	83.00	-	5	5	11	12	6	9	2	4	1	-	-	-	-	-	-	-	-
Typists, class A.....	10	40.0	95.50	-	-	-	-	-	1	2	3	4	-	-	-	-	-	-	-	-	-
Typists, class B.....	61	39.5	78.00	-	5	15	17	18	5	1	-	-	-	-	-	-	-	-	-	-	-
<u>Selected computer occupations</u>																					
Computer operators, class B.....	44	39.5	105.00	-	-	-	-	-	1	9	8	16	3	4	2	-	-	1	-	-	-
Computer operators, class C.....	32	40.0	91.50	-	-	-	-	10	10	2	3	5	2	-	-	-	-	-	-	-	-
Computer programmers, business, class B.....	17	39.5	147.50	-	-	-	-	-	-	-	-	-	1	2	6	-	1	5	1	-	1
Computer programmers, business, class C.....	15	40.0	124.00	-	-	-	-	-	-	-	-	3	6	-	2	1	3	-	-	-	-
<u>Selected teller occupations</u>																					
Tellers, note:																					
Under 5 years of service.....	71	39.5	89.00	-	-	12	1	7	4	29	10	6	2	-	-	-	-	-	-	-	-
5 years of service or more.....	73	40.0	107.00	-	-	-	-	-	1	14	10	23	6	12	7	-	-	-	-	-	-
Tellers, commercial-savings:																					
Under 5 years of service.....	48	39.5	88.00	-	-	4	6	8	8	10	7	5	-	-	-	-	-	-	-	-	-
5 years of service or more.....	19	39.5	95.00	-	-	-	-	1	3	7	2	5	1	-	-	-	-	-	-	-	-
Tellers, commercial:																					
Under 5 years of service.....	385	39.5	87.50	-	-	45	16	86	107	43	34	43	1	7	3	-	-	-	-	-	-
5 years of service or more.....	137	39.5	100.50	-	-	-	1	8	28	17	36	21	7	10	6	3	-	-	-	-	-
Tellers, savings:																					
Under 5 years of service.....	69	39.5	89.50	-	-	1	13	16	6	11	-	22	-	-	-	-	-	-	-	-	-
5 years of service or more.....	28	40.0	95.00	-	-	-	-	1	14	5	3	2	-	3	-	-	-	-	-	-	-

<sup>1</sup> The Miami Standard Metropolitan Statistical Area consists of Dade County.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 18. Occupational earnings: Milwaukee, Wis.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$60 and under \$65	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260 and over		
<u>Selected clerical occupations</u>																											
Bookkeeping-machine operators, class A -----	6	39.5	\$108.00	-	-	-	-	-	-	1	-	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B -----	10	38.0	78.00	-	-	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	40	39.0	78.50	-	1	13	14	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	15	38.0	67.50	2	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	37	39.5	100.00	-	-	-	-	-	3	15	3	9	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	39	39.5	81.50	-	1	5	10	13	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	142	39.5	79.50	6	11	32	26	32	20	9	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup> -----	125	39.0	124.50	-	-	-	-	-	-	5	5	22	22	21	31	10	4	2	2	-	1	-	-	-	-	-	
Secretaries, class A -----	27	39.5	140.50	-	-	-	-	-	-	-	-	2	2	-	14	3	1	2	2	-	1	-	-	-	-	-	
Secretaries, class B -----	30	40.0	121.00	-	-	-	-	-	-	5	-	6	4	3	6	3	3	-	-	-	-	-	-	-	-	-	
Secretaries, class C -----	48	38.5	121.50	-	-	-	-	-	-	2	9	9	14	10	4	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	68	39.0	86.00	-	-	4	10	22	17	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	71	39.5	101.50	-	-	-	3	3	3	9	16	22	12	3	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	40	39.5	85.00	-	-	6	12	5	6	3	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	30	39.5	88.50	-	-	1	6	5	6	5	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	43	39.5	82.50	-	-	6	10	14	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																											
Computer operators, class A -----	22	39.5	134.50	-	-	-	-	-	-	-	-	-	1	7	6	7	1	-	-	-	-	-	-	-	-	-	-
Computer operators, class B -----	41	39.0	120.00	-	-	-	-	-	-	-	1	8	10	15	7	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	15	40.0	201.00	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	4	3	3	1	1	1	-	-	
Computer programmers, business, class B -----	20	39.5	175.00	-	-	-	-	-	-	-	-	-	-	2	-	1	9	1	3	2	-	2	-	-	-	-	
Computer systems analysts, business, class B -----	11	39.0	235.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	4	4	2	-	
<u>Selected teller occupations</u>																											
Tellers, all around:																											
Under 5 years of service -----	112	39.5	84.50	-	-	12	30	25	21	11	1	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	58	39.5	116.00	-	-	-	-	-	2	5	1	12	18	9	6	3	2	-	-	-	-	-	-	-	-	-	-
Tellers, note:																											
Under 5 years of service -----	23	39.5	95.00	-	-	4	-	4	1	7	1	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	63	39.5	118.50	-	-	-	-	-	-	7	-	20	8	8	10	8	1	1	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																											
Under 5 years of service -----	212	39.5	85.50	2	23	49	17	31	19	15	13	31	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	70	39.5	109.00	-	-	-	-	6	7	1	11	8	18	10	9	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																											
Under 5 years of service -----	64	39.0	82.00	-	6	20	9	8	9	5	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more -----	36	38.5	114.50	-	-	-	-	-	-	5	-	15	6	-	5	5	-	-	-	-	-	-	-	-	-	-	
Tellers, savings:																											
Under 5 years of service -----	37	39.0	79.00	2	2	3	12	12	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

<sup>4</sup> All workers were at \$260 to \$280.

Table 19. Occupational earnings: Minneapolis—St. Paul, Minn.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—															
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170
				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	
<u>Selected clerical occupations</u>																			
Bookkeeping-machine operators, class A -----	28	39.5	\$103.00	-	-	-	-	2	-	-	7	14	5	-	-	-	-	-	
Bookkeeping-machine operators, class B -----	14	40.0	84.00	-	-	2	5	1	1	4	1	-	-	-	-	-	-	-	
Clerks, file, class B -----	43	40.0	79.00	-	3	7	12	20	1	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	117	39.0	73.00	12	36	34	18	17	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	30	40.0	83.00	-	-	10	2	6	8	2	2	-	-	-	-	-	-	-	
Keypunch operators, class A -----	31	40.0	97.50	-	-	-	1	4	4	-	5	15	2	-	-	-	-	-	
Keypunch operators, class B -----	50	40.0	82.00	-	3	13	11	10	4	3	-	5	-	1	-	-	-	-	
Proof-machine operators -----	218	39.0	82.00	2	32	33	35	30	21	33	26	6	-	-	-	-	-	-	
Secretaries <sup>3</sup> -----	245	39.5	116.00	-	-	1	-	2	5	13	12	56	57	58	33	6	-	2	
Secretaries, class A -----	9	39.5	132.50	-	-	-	-	-	-	-	-	-	1	4	1	2	-	1	
Secretaries, class B -----	99	39.5	120.00	-	-	-	-	-	1	2	-	20	27	30	15	3	-	1	
Secretaries, class C -----	55	40.0	115.50	-	-	-	-	-	-	3	8	11	12	9	11	1	-	-	
Stenographers, general -----	93	40.0	87.00	-	-	15	10	11	27	8	11	9	2	-	-	-	-	-	
Stenographers, senior -----	122	39.5	105.00	-	-	-	-	1	5	19	11	44	31	11	-	-	-	-	
Switchboard operators, class B -----	58	39.5	84.50	-	1	11	7	11	13	11	3	-	1	-	-	-	-	-	
Typists, class A -----	77	39.5	92.50	-	-	2	2	9	18	15	14	15	2	-	-	-	-	-	
Typists, class B -----	131	39.5	78.00	-	13	46	17	33	14	7	-	1	-	-	-	-	-	-	
<u>Selected teller occupations</u>																			
Tellers, all around:																			
Under 5 years of service -----	171	39.5	84.50	-	6	31	7	61	18	13	27	8	-	-	-	-	-	-	
5 years of service or more -----	60	40.0	98.50	-	-	-	6	11	-	-	3	28	12	-	-	-	-	-	
Tellers, note:																			
Under 5 years of service -----	81	38.5	92.50	-	-	5	5	2	21	20	11	10	7	-	-	-	-	-	
5 years of service or more -----	53	38.0	113.00	-	-	-	-	-	7	-	5	16	14	-	1	8	2	-	
Tellers, commercial-savings:																			
Under 5 years of service -----	119	39.0	87.00	-	-	2	17	24	30	42	4	-	-	-	-	-	-	-	
Tellers, commercial:																			
Under 5 years of service -----	193	38.5	86.50	-	14	5	15	61	39	22	16	19	1	1	-	-	-	-	
5 years of service or more -----	37	39.0	107.00	-	-	-	-	-	1	4	1	20	9	1	-	1	-	-	
Tellers, savings:																			
Under 5 years of service -----	145	39.0	81.50	-	24	11	20	48	19	14	7	2	-	-	-	-	-	-	
5 years of service or more -----	17	38.0	98.00	-	-	-	-	-	5	-	5	6	1	-	-	-	-	-	

<sup>1</sup> The Minneapolis—St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 20. Occupational earnings: New Orleans, La.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Averages		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																			
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65-\$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	
<u>Selected clerical occupations</u>																							
Clerks, file, class B	18	40.0	\$79.50	-	1	6	3	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	68	40.0	71.00	8	27	23	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks	19	40.0	80.00	1	2	3	5	4	1	1	-	2	-	-	-	-	-	-	-	-	-	-	
Key punch operators, class A	11	40.0	100.50	-	-	-	-	1	-	3	2	4	-	-	1	-	-	-	-	-	-	-	
Key punch operators, class B	39	40.0	81.50	-	1	10	5	9	11	2	-	1	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	187	40.0	78.50	9	16	55	33	30	22	13	7	2	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup>	60	40.0	112.00	-	-	-	1	1	1	10	4	10	14	10	8	-	-	-	-	-	-	1	
Secretaries, class A	9	39.5	128.00	-	-	-	-	-	-	1	-	2	-	1	4	-	-	-	-	-	-	-	
Secretaries, class B	23	40.0	117.50	-	-	-	-	-	-	4	-	1	5	9	4	-	-	-	-	-	-	-	
Secretaries, class D	21	40.0	101.50	-	-	-	1	1	1	4	2	5	7	-	-	-	-	-	-	-	-	-	
Stenographers, general	130	40.0	94.00	-	1	7	8	20	18	19	17	18	21	1	-	-	-	-	-	-	-	-	
Switchboard operators, class B	33	40.0	85.50	-	4	2	3	5	9	5	1	3	1	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B	7	40.0	104.00	-	-	-	1	-	3	-	-	-	-	2	-	1	-	-	-	-	-	-	
Typists, class B	27	39.5	78.00	-	1	12	5	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																							
Computer operators, class B	44	40.0	105.50	-	-	-	-	5	-	5	4	13	11	4	2	-	-	-	-	-	-	-	
Computer programmers, business, class A	14	40.0	167.00	-	-	-	-	-	-	-	-	-	-	-	-	5	2	1	3	2	-	1	
Computer programmers, business, class B	28	40.0	144.00	-	-	-	-	-	-	-	-	-	1	2	10	7	4	3	1	-	-	-	
Computer systems analysts, business, class B	8	40.0	189.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	3	-	
<u>Selected teller occupations</u>																							
Tellers, all around:																							
Under 5 years of service	250	40.0	87.50	-	2	20	23	61	50	47	25	19	-	1	2	-	-	-	-	-	-	-	
5 years or more of service	77	40.0	98.00	-	-	-	3	7	6	13	16	28	1	1	-	2	-	-	-	-	-	-	
Tellers, note:																							
Under 5 years of service	69	40.0	89.50	-	8	15	9	7	7	1	2	8	3	7	2	-	-	-	-	-	-	-	
5 years or more of service	48	40.0	116.50	-	-	-	3	-	3	7	2	8	4	2	8	7	4	-	-	-	-	-	
Tellers, commercial-savings:																							
Under 5 years of service	79	40.0	76.00	8	12	21	20	9	3	4	1	-	1	-	-	-	-	-	-	-	-	-	
5 years or more of service	18	40.0	91.00	-	-	-	4	-	5	2	4	3	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																							
Under 5 years of service	102	40.0	94.00	-	-	6	9	15	30	5	4	11	10	12	-	-	-	-	-	-	-	-	
5 years or more of service	70	40.0	113.50	-	-	-	3	6	6	6	5	6	3	9	17	9	-	-	-	-	-	-	
Tellers, savings:																							
Under 5 years of service	59	40.0	83.50	-	3	7	11	13	11	10	2	2	-	-	-	-	-	-	-	-	-	-	
5 years or more of service	10	40.0	99.00	-	-	-	-	3	-	3	1	-	-	3	-	-	-	-	-	-	-	-	

<sup>1</sup> The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 21. Occupational earnings: New York, N.Y.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>3</sup> (Standard)	\$60 and under \$65	\$65-\$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260 and over		
				\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260		
<b>Selected clerical occupations</b>																											
Bookkeeping-machine operators, class A	164	36.5	\$111.50	-	-	-	-	-	5	6	13	64	34	19	13	8	2	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators, class B	383	37.5	92.00	-	11	11	65	38	72	13	49	72	40	8	4	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A	889	35.0	104.50	-	-	-	11	18	68	39	87	92	24	2	-	1	1	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	550	35.5	92.00	-	9	9	96	180	177	126	87	143	61	6	4	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class C	559	35.0	89.00	11	8	49	97	147	110	70	47	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Coding clerks	447	35.0	93.50	-	-	22	6	73	94	125	67	100	43	14	4	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class A	620	35.0	110.50	-	-	-	-	-	5	19	43	166	132	54	23	5	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators, class B	1,053	35.5	101.00	-	-	-	2	22	67	91	133	178	90	33	4	-	-	-	-	-	-	-	-	-	-	-	-
Proof-machine operators	4,290	36.5	101.00	-	-	18	56	33	150	143	98	225	211	96	18	4	1	-	-	-	-	-	-	-	-	-	-
Secretaries	178	35.5	138.00	-	-	-	22	1	44	86	90	272	505	697	687	628	444	323	188	139	90	44	21	6	3	3	
Secretaries, class A	844	35.5	186.50	-	-	-	-	-	-	-	-	-	1	5	5	4	5	16	25	39	33	20	19	3	3	3	
Secretaries, class B	1,350	35.5	158.00	-	-	-	-	-	16	7	30	8	13	46	75	146	135	145	100	77	55	23	2	3	-	-	
Secretaries, class C	1,730	35.5	141.00	-	-	11	-	-	27	7	30	64	147	307	337	209	133	55	20	4	1	1	1	1	1	1	
Secretaries, class D	1,201	35.5	121.50	-	-	11	1	44	43	83	233	404	412	225	140	94	29	8	3	-	-	-	-	-	-	-	
Stenographers, general	731	36.0	104.00	-	-	2	4	9	21	20	55	185	238	89	19	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	109	36.0	115.50	-	-	-	-	14	31	200	247	363	238	89	19	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators, class A	217	36.0	108.00	-	-	-	-	7	14	5	35	32	14	2	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	114	36.0	114.50	-	-	-	-	2	17	12	62	50	32	33	9	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class A	218	35.0	148.00	-	-	-	-	-	2	4	12	18	51	75	17	40	28	12	9	1	-	-	-	-	-	-	-
Tabulating-machine operators, class B	193	35.5	122.50	-	-	-	-	-	11	8	18	72	62	19	3	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class C	2,017	35.0	107.00	-	-	1	1	11	8	18	72	62	19	1	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	2,879	35.0	104.00	-	-	-	94	129	277	367	572	339	163	65	5	3	3	-	-	-	-	-	-	-	-	-	-
Typists, class B	2,879	35.5	95.00	-	-	6	22	234	578	726	523	606	149	23	9	3	-	-	-	-	-	-	-	-	-	-	-
<b>Selected computer occupations</b>																											
Computer operators, class A	144	35.5	166.50	-	-	-	-	-	-	-	-	-	-	1	4	12	27	44	30	19	3	4	-	-	-	-	-
Computer operators, class B	298	35.5	140.00	-	-	-	-	-	-	1	8	26	54	68	62	36	29	8	6	-	-	-	-	-	-	-	-
Computer operators, class C	303	35.5	126.00	-	-	-	2	12	19	37	37	58	55	41	29	9	1	1	-	-	-	-	-	-	-	-	-
Computer programmers, business, class A	157	35.5	239.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	12	11	19	22	52	4	39	
Computer programmers, business, class B	248	35.0	193.00	-	-	-	-	-	-	-	-	-	1	5	19	14	13	36	29	30	43	37	21	-	-	-	
Computer programmers, business, class C	203	35.5	168.00	-	-	-	-	-	-	-	-	5	1	15	22	26	39	28	27	28	9	3	-	-	-	-	
Computer systems analysts, business, class A	211	35.5	264.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	4	7	27	44	5	127		
Computer systems analysts, business, class B	335	35.5	229.00	-	-	-	-	-	-	-	-	-	-	-	1	-	-	12	11	32	71	78	91	6	39		
<b>Selected teller occupations</b>																											
Tellers, all around:																											
Under 5 years of service	75	35.0	130.00	-	-	-	-	-	1	1	1	7	13	21	9	8	4	8	1	1	-	-	-	-	-	-	-
Tellers, note:																											
Under 5 years of service	462	36.0	126.00	-	-	-	1	8	16	7	44	70	79	148	68	16	4	1	-	-	-	-	-	-	-	-	
5 years of service or more	733	35.5	145.50	-	-	-	-	-	1	-	26	20	44	141	217	152	87	30	12	3	-	-	-	-	-	-	
Tellers, commercial-savings:																											
Under 5 years of service	3,608	36.5	104.50	-	-	71	153	198	357	259	486	656	787	434	182	24	1	-	-	-	-	-	-	-	-	-	
5 years of service or more	944	36.5	123.00	-	-	-	-	-	27	49	52	129	109	192	205	111	56	12	2	-	-	-	-	-	-	-	
Tellers, commercial:																											
Under 5 years of service	1,264	35.0	117.00	-	-	11	9	21	23	124	158	296	366	182	55	9	10	-	-	-	-	-	-	-	-	-	
5 years of service or more	291	35.5	142.00	-	-	-	-	-	-	-	1	5	31	90	87	55	17	3	-	2	-	-	-	-	-		
Tellers, savings:																											
Under 5 years of service	2,136	36.0	97.50	-	-	184	112	258	381	283	532	229	138	19	-	-	-	-	-	-	-	-	-	-	-		
5 years of service or more	519	36.5	126.00	-	-	-	-	-	1	5	9	63	98	138	109	51	42	-	3	-	-	-	-	-	-		

<sup>1</sup> The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties), and Nassau, Rockland, Suffolk, and Westchester Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

<sup>4</sup> Workers were distributed as follows: 23 at \$260 to \$280; 13 at \$280 to \$300; 2 at \$300 to \$320; and 1 at \$340 to \$360.

<sup>5</sup> Workers were distributed as follows: 73 at \$260 to \$280; 27 at \$280 to \$300; 22 at \$300 to \$320; and 5 at \$320 to \$340.

<sup>6</sup> Workers were distributed as follows: 26 at \$260 to \$280; 12 at \$280 to \$300; and 1 at \$300 to \$320.

Table 22. Occupational earnings: Newark and Jersey City, N.J.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weeks hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300					
		\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	\$280	\$300								
<u>Selected clerical occupations</u>																															
Bookkeeping-machine operators, class A	23	37.0	\$96.00	-	-	-	6	1	7	4	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Bookkeeping-machine operators, class B	102	34.5	77.00	56	1	2	12	11	11	6	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class B	31	38.0	78.50	-	6	20	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class C	295	35.5	76.50	34	57	111	48	40	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Coding clerks	62	35.0	82.00	-	10	17	13	10	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Keypunch operators, class A	56	35.5	100.50	-	-	-	-	1	10	16	27	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Keypunch operators, class B	77	36.0	87.50	-	3	9	18	15	19	6	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Proof-machine operators	231	36.0	80.50	11	57	44	57	27	27	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries <sup>4</sup>	566	36.0	110.50	-	-	-	14	33	41	76	127	115	79	40	31	8	2	-	-	-	-	-	-	-	-	-	-				
Secretaries, class A	21	38.5	144.00	-	-	-	-	-	-	1	-	-	-	2	12	4	2	-	-	-	-	-	-	-	-	-	-				
Secretaries, class B	119	35.5	117.00	-	-	-	-	-	-	15	24	29	26	19	3	3	-	-	-	-	-	-	-	-	-	-	-				
Secretaries, class C	94	35.5	109.50	-	-	-	-	6	17	12	17	18	7	10	6	1	-	-	-	-	-	-	-	-	-	-	-				
Secretaries, class D	250	36.5	104.00	-	-	-	14	25	22	46	62	39	28	4	10	-	-	-	-	-	-	-	-	-	-	-	-				
Stenographers, general	101	36.5	94.50	-	2	1	10	20	25	16	25	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-				
Stenographers, senior	93	36.0	108.00	-	-	1	1	-	7	24	22	14	16	4	4	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators, class A	14	37.5	105.00	-	-	-	-	-	2	2	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators, class B	74	35.5	89.50	-	-	2	19	18	14	15	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	320	35.5	83.50	2	33	54	89	74	47	16	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
<u>Selected computer occupations</u>																															
Computer operators, class A	32	36.0	135.00	-	-	-	-	-	-	-	1	2	10	8	2	7	2	-	-	-	-	-	-	-	-	-	-				
Computer operators, class B	52	35.5	122.00	-	-	-	-	-	-	6	6	11	12	11	3	2	-	1	-	-	-	-	-	-	-	-	-				
Computer operators, class C	38	35.5	107.00	-	-	-	-	3	5	3	10	9	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
Computer programmers, business, class A	18	35.5	212.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	10	3	-	-	-	1	-				
Computer programmers, business, class B	43	35.5	176.00	-	-	-	-	-	-	-	-	-	2	1	5	3	6	3	12	3	5	1	2	-	-	-	-				
Computer programmers, business, class C	28	36.5	150.00	-	-	-	-	-	-	-	-	3	3	1	1	5	12	3	-	-	-	-	-	-	-	-	-				
Computer systems analysts, business, class A	12	36.0	226.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	5	2	2	-	-	-				
Computer systems analysts, business, class B	13	35.0	215.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	-	1	-	-	-				
<u>Selected teller occupations</u>																															
Tellers, note:																															
Under 5 years of service	159	36.0	100.00	-	-	1	19	32	22	12	31	25	8	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
5 years of service or more	131	36.0	118.00	-	-	-	8	1	3	12	14	24	33	22	11	2	1	-	-	-	-	-	-	-	-	-	-	-			
Tellers, commercial-savings:																															
Under 5 years of service	612	37.0	87.50	14	68	76	108	98	83	58	66	39	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
5 years of service or more	206	36.5	105.50	-	-	-	16	2	24	32	49	49	28	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Tellers, commercial:																															
Under 5 years of service	242	35.5	94.50	-	8	20	13	39	45	27	60	26	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
5 years of service or more	203	35.0	110.00	-	-	1	6	6	12	20	49	62	28	16	1	1	1	-	-	-	-	-	-	-	-	-	-	-			
Tellers, savings:																															
Under 5 years of service	242	36.5	88.00	-	24	30	34	52	42	29	28	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
5 years of service or more	72	36.0	99.00	-	-	-	1	3	21	20	13	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

<sup>1</sup> The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes 1 worker at \$60 to \$65.

<sup>4</sup> Includes workers in classification in addition to those shown separately.

Table 23. Occupational earnings: Philadelphia, Pa.—N.J.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF																											
		Weekly hours <sup>2</sup> Standard	Weekly earnings <sup>2</sup> Standard	\$55 and under \$60	\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$180	\$200	\$220	\$240	\$260	\$280	and over					
				\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$180	\$200	\$220	\$240	\$260	\$280								
<u>Selected clerical occupations</u>																															
Bookkeeping-machine operators, class A	31	39.0	\$98.50	-	-	-	-	-	8	3	5	1	5	7	2	-	-	-	-	-	-	-	-	-	-	-	-				
Bookkeeping-machine operators, class B	44	39.5	82.00	-	-	-	10	11	11	3	4	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class A	23	37.5	98.50	-	-	-	2	2	1	-	2	5	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class B	123	38.0	84.00	-	-	3	21	20	21	21	14	10	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class C	172	38.0	78.50	-	-	19	30	38	52	20	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Keypunch operators, class A	64	38.0	96.00	-	-	-	-	4	4	8	11	14	17	5	-	-	-	-	-	-	-	-	-	-	-	-	-				
Keypunch operators, class B	189	38.0	82.00	2	4	2	21	51	34	41	20	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Proof-machine operators	398	38.0	79.50	2	9	33	113	75	59	40	32	10	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries <sup>3</sup>	691	38.0	107.50	-	-	-	3	9	29	50	71	74	166	152	72	40	14	5	3	2	-	-	-	-	-	-	-				
Secretaries, class A	46	38.5	130.00	-	-	-	-	-	-	6	2	2	6	9	7	4	4	3	2	-	-	-	-	-	-	-	-				
Secretaries, class B	108	38.5	117.50	-	-	-	-	-	-	1	12	6	15	23	24	19	7	1	-	-	-	-	-	-	-	-	-				
Secretaries, class C	159	38.0	107.00	-	-	-	-	2	12	8	19	49	43	18	5	1	-	-	-	-	-	-	-	-	-	-	-				
Secretaries, class D	234	39.0	98.50	-	-	-	2	7	22	25	34	31	68	39	5	1	-	-	-	-	-	-	-	-	-	-	-				
Stenographers, general	298	38.0	88.00	-	-	1	12	62	64	58	32	21	27	16	5	-	-	-	-	-	-	-	-	-	-	-	-				
Stenographers, senior	53	39.5	94.00	-	-	-	4	3	3	24	7	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators, class A	48	38.0	94.50	-	-	-	1	6	9	13	4	11	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators, class B	39	39.0	90.00	-	-	-	5	6	4	2	4	5	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators, class A	14	38.0	116.50	-	-	-	-	-	-	1	1	-	1	4	6	1	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators, class C	18	37.5	80.50	-	-	-	1	4	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class A	105	38.0	86.50	-	-	-	3	16	27	29	14	7	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	250	38.0	79.00	-	-	6	65	71	59	34	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
<u>Selected computer occupations</u>																															
Computer operators, class A	76	37.5	139.00	-	-	-	-	-	-	-	-	-	-	7	14	19	19	9	7	1	-	-	-	-	-	-	-	-			
Computer operators, class B	101	38.0	115.50	-	-	-	-	-	1	2	2	6	16	35	29	9	-	1	-	-	-	-	-	-	-	-	-				
Computer operators, class C	47	37.5	93.00	-	-	-	-	2	9	7	9	10	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-				
Computer programmers, business, class A	42	38.0	196.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	16	11	3	1	1	-	-				
Computer programmers, business, class B	75	38.0	166.50	-	-	-	-	-	-	-	-	-	-	-	1	4	10	4	11	19	21	5	-	-	-	-	-				
Computer programmers, business, class C	49	38.0	130.50	-	-	-	-	-	-	-	2	1	8	4	4	7	15	5	3	-	-	-	-	-	-	-	-				
Computer systems analysts, business, class A	21	38.5	220.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	4	4	3	2	2	-	-				
Computer systems analysts, business, class B	21	38.5	195.50	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	2	4	6	2	3	-	-	-	-				
<u>Selected teller occupations</u>																															
Tellers, all around:																															
Under 5 years of service	587	38.5	\$87.00	-	11	13	34	71	105	119	85	57	88	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
5 years of service or more	328	38.5	107.00	-	-	-	-	11	4	16	17	30	132	82	24	8	3	1	-	-	-	-	-	-	-	-	-	-			
Tellers, note:																															
Under 5 years of service	57	39.0	109.00	-	-	-	12	3	1	2	1	6	13	2	12	5	-	-	-	-	-	-	-	-	-	-	-				
5 years of service or more	57	39.5	116.50	-	-	-	-	-	-	-	-	6	18	14	5	7	6	1	-	-	-	-	-	-	-	-	-				
Tellers, commercial-savings:																															
Under 5 years of service	768	38.0	87.00	-	12	30	101	89	129	97	91	91	97	26	3	2	-	-	-	-	-	-	-	-	-	-	-				
5 years of service or more	389	38.0	108.00	-	-	-	2	18	36	47	22	71	99	68	22	2	1	1	-	-	-	-	-	-	-	-	-				
Tellers, commercial:																															
Under 5 years of service	168	39.0	89.00	-	-	-	16	5	38	32	28	24	22	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
5 years of service or more	85	38.5	109.00	-	-	-	-	-	-	1	1	44	25	12	1	-	-	-	-	-	-	-	-	-	-	-	-				
Tellers, savings:																															
Under 5 years of service	320	38.5	89.00	-	-	-	26	27	67	62	63	28	34	10	3	-	-	-	-	-	-	-	-	-	-	-	-				
5 years of service or more	67	38.5	111.00	-	-	-	-	-	1	-	5	7	17	16	4	-	-	-	-	-	-	-	-	-	-	-	-				

<sup>1</sup> The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa., and Burlington, Camden, and Gloucester Counties, N.J.  
<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.



Table 24. Occupational earnings: Portland, Oreg.—Wash.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																				
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210		
				\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220		
<u>Selected clerical occupations</u>																								
Bookkeeping-machine operators, class A -----	30	39.0	\$88.00	-	2	4	1	15	6	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A -----	6	38.0	105.00	-	-	-	-	-	1	1	3	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	18	38.5	77.50	3	5	5	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	46	38.5	81.00	4	6	9	10	15	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	48	38.5	102.50	-	-	-	-	1	10	11	13	12	1	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	116	39.0	88.00	-	-	19	16	39	23	13	4	2	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	221	38.5	113.50	-	-	-	4	4	27	17	41	54	44	15	12	1	2	-	-	-	-	-	-	
Secretaries, class A -----	11	39.0	148.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class B -----	36	39.5	127.50	-	-	-	-	-	-	-	-	6	18	2	6	1	2	-	-	-	-	-	-	
Secretaries, class C -----	110	38.5	112.50	-	-	-	-	-	16	4	19	4	2	-	-	-	-	-	-	-	-	-	-	
Secretaries, class D -----	64	38.0	101.00	-	-	-	4	4	11	13	22	42	24	4	1	-	-	-	-	-	-	-	-	
Stenographers, general -----	81	39.0	87.50	-	1	9	24	24	9	4	10	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	20	39.0	86.50	-	2	1	4	7	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	50	37.5	80.50	1	10	18	13	2	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																								
Computer operators, class A -----	16	38.5	140.50	-	-	-	-	-	-	-	-	2	2	6	2	1	3	-	-	-	-	-	-	
Computer systems analysts, business, class B -----	9	39.0	201.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	1	-	-	
<u>Selected teller occupations</u>																								
Tellers, all around:																								
Under 5 years of service -----	75	40.0	86.50	-	-	3	21	30	18	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, note:																								
Under 5 years of service -----	54	38.5	97.00	-	-	-	-	13	15	8	14	3	1	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	42	39.0	108.50	-	-	-	-	2	6	3	9	17	5	-	-	-	-	-	-	-	-	-	-	-
Tellers, commercial:																								
Under 5 years of service -----	270	39.0	83.00	-	-	98	82	62	12	14	2	2	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	19	38.0	106.00	-	-	-	-	1	1	2	6	9	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																								
Under 5 years of service -----	23	39.0	85.00	-	-	5	2	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Portland Standard Metropolitan Statistical Area consists of Clackamas, and Washington Counties, Oreg., and Clark County, Wash.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 25. Occupational earnings: St. Louis, Mo.—III.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																					
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65-\$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220 and over	
<b>Selected clerical occupations</b>																									
Bookkeeping-machine operators, class A -----	56	38.0	\$85.50	-	-	7	4	24	5	8	2	3	3	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B -----	118	39.0	74.50	4	23	40	34	8	1	6	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A -----	8	35.5	95.00	-	-	-	-	1	2	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	179	38.0	74.00	18	34	52	44	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C -----	93	38.5	68.50	33	34	15	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks -----	118	37.5	76.00	5	18	48	22	13	3	2	2	3	2	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	16	39.0	93.50	-	-	-	2	-	3	2	5	4	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	76	39.5	85.00	-	5	4	23	6	13	12	6	6	1	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	345	38.0	80.00	15	15	98	63	55	65	17	9	5	3	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	332	37.5	102.00	-	-	9	13	18	47	35	74	36	28	18	4	-	-	-	-	3	-	-	-	-	
Secretaries, class A -----	26	37.5	113.50	-	-	-	-	2	4	-	3	7	4	5	1	-	-	-	-	-	-	-	-	-	
Secretaries, class B -----	97	38.0	113.00	-	-	-	-	5	16	7	23	13	17	10	3	-	-	-	3	-	-	-	-	-	
Secretaries, class C -----	126	37.5	100.00	-	-	-	3	12	22	12	20	31	16	7	3	-	-	-	-	-	-	-	-	-	
Secretaries, class D -----	83	36.5	89.00	-	-	9	10	6	18	15	8	17	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	163	37.0	78.50	5	22	42	35	20	17	16	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	53	39.0	91.00	-	-	-	6	6	14	9	9	9	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A -----	17	38.0	96.00	-	-	-	-	1	3	6	3	1	3	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	55	38.0	75.50	5	10	19	7	8	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	62	38.0	83.00	-	3	6	15	13	13	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	226	37.5	76.00	4	36	72	51	43	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																									
Computer operators, class A -----	11	39.5	141.50	-	-	-	-	-	-	-	-	-	-	7	2	1	1	-	-	-	-	-	-	-	
Computer operators, class B -----	32	39.5	113.00	-	-	-	-	-	3	8	4	6	5	5	1	-	-	-	-	-	-	-	-	-	
Computer operators, class C -----	38	39.5	95.00	-	-	5	3	4	-	3	9	10	3	1	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	14	40.0	183.00	-	-	-	-	-	-	-	-	1	-	1	-	1	-	5	3	2	1	-	-	-	
Computer programmers, business, class B -----	25	39.5	157.00	-	-	-	-	-	-	-	-	3	-	1	4	5	6	2	3	1	-	-	-	-	
Computer programmers, business, class C -----	23	39.0	128.00	-	-	-	-	-	-	5	1	5	1	2	6	1	1	1	-	-	-	-	-	-	
Computer systems analysts, business, class A -----	11	40.0	200.00	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	4	2	1	3	2	
Computer systems analysts, business, class B -----	10	40.0	178.50	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	6	1	-	-	-	-	
<b>Selected teller occupations</b>																									
Tellers, all around: -----																									
Under 5 years of service -----	174	38.5	75.50	40	18	38	19	28	10	8	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	80	37.0	108.50	-	-	-	-	1	4	9	13	28	13	-	6	-	6	-	-	-	-	-	-	-	-
Tellers, note: -----																									
Under 5 years of service -----	107	38.5	82.50	6	8	17	30	13	7	3	7	12	3	1	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	114	38.0	107.00	-	6	-	5	17	16	5	25	7	11	11	9	1	1	-	-	-	-	-	-	-	-
Tellers, commercial-savings: -----																									
Under 5 years of service -----	397	38.0	78.50	19	55	81	103	54	35	26	9	9	6	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	211	37.5	96.50	-	-	-	20	14	32	31	33	55	22	2	2	-	-	-	-	-	-	-	-	-	-
Tellers, commercial: -----																									
Under 5 years of service -----	139	37.5	79.50	11	20	23	18	31	17	6	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	154	38.5	99.00	-	7	7	14	17	32	20	19	27	6	2	-	-	3	-	-	-	-	-	-	-	-
Tellers, savings: -----																									
Under 5 years of service -----	63	38.0	77.50	3	10	16	14	12	3	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	36	37.5	94.50	-	-	-	-	15	7	1	1	8	1	-	3	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; the counties of Franklin, Jefferson, St. Charles, and St. Louis, Mo.; and the counties of Madison and St. Clair, Ill.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Workers were distributed as follows: 1 at \$240 to \$250, and 1 at \$250 to \$260.

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Table 26. Occupational earnings: San Francisco—Oakland, Calif.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours <sup>2</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$55 and under	\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$240 and over		
				\$60	\$65	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	over			
<b>Selected clerical occupations</b>																												
Bookkeeping-machine operators, class B	31	39.0	\$94.00	-	-	-	-	3	9	3	4	-	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	9	39.5	99.00	-	-	-	-	-	-	-	3	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	129	39.5	83.50	-	-	-	31	14	26	35	14	3	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	23	39.0	81.50	-	-	-	7	-	9	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks	44	40.0	99.50	-	-	-	-	-	-	2	16	9	10	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	288	40.0	123.50	-	-	-	-	-	-	-	2	2	31	59	104	90	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	72	40.0	101.00	-	-	-	-	-	-	6	2	29	23	11	1	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators	485	39.5	94.00	5	5	6	-	9	25	115	125	78	82	33	2	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	740	40.0	128.50	-	-	-	-	-	-	7	1	17	73	145	160	144	89	46	25	10	3	-	-	-	-	-	-	
Secretaries, class A	20	39.5	164.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class B	98	39.5	144.50	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	6	6	3	-	-	-	-	-	-	
Secretaries, class C	319	39.5	131.00	-	-	-	-	-	-	-	-	2	15	12	10	15	16	20	13	4	-	-	-	-	-	-	-	
Secretaries, class D	303	40.0	119.00	-	-	-	-	-	-	-	-	-	2	46	96	78	51	25	6	-	-	-	-	-	-	-	-	
Stenographers, senior	243	40.0	115.50	-	-	-	-	-	-	7	1	15	52	87	74	49	18	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	29	39.5	106.50	-	-	-	-	-	-	-	3	71	90	61	18	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	47	39.5	97.00	-	-	2	-	2	3	4	6	10	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class A	33	40.0	144.50	-	-	-	-	-	-	-	-	-	-	1	4	5	9	12	2	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class B	41	40.0	127.50	-	-	-	-	-	-	-	-	2	2	12	3	10	12	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators, class C	31	40.0	119.00	-	-	-	-	-	-	-	2	8	6	6	9	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	418	40.0	95.00	-	-	-	-	14	128	105	67	82	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	215	39.5	89.50	-	-	-	2	9	49	52	60	26	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																												
Computer operators, class A	32	39.5	162.50	-	-	-	-	-	-	-	-	-	-	-	-	2	7	7	6	5	2	-	3	-	-	-	-	
Computer operators, class B	85	40.0	143.00	-	-	-	-	-	-	1	1	3	2	9	14	27	17	7	4	-	-	-	-	-	-	-	-	
Computer operators, class C	27	40.0	128.50	-	-	-	-	-	-	-	-	-	-	10	5	3	8	1	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	38	39.5	210.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	8	19	4	2	-	-	
Computer programmers, business, class B	55	40.0	180.00	-	-	-	-	-	-	-	-	-	-	-	-	3	1	2	8	13	12	8	8	-	-	-	-	
Computer programmers, business, class C	21	40.0	148.00	-	-	-	-	-	-	-	-	-	-	-	6	-	5	5	-	5	-	-	-	-	-	-	-	
Computer systems analysts, business, class B	16	40.0	206.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	-	4	6	-	-	-	
<b>Selected teller occupations</b>																												
Tellers, note:																												
Under 5 years of service	223	40.0	106.50	-	-	-	-	-	2	12	35	114	44	12	3	1	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	176	40.0	121.50	-	-	-	-	-	-	-	-	21	70	40	35	9	1	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																												
Under 5 years of service	1,025	40.0	94.00	-	-	-	6	3	49	231	345	211	150	30	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	147	39.5	108.50	-	-	-	-	-	1	6	17	58	49	16	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																												
Under 5 years of service	120	40.0	97.50	-	-	-	-	-	3	52	32	31	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	10	40.0	109.50	-	-	-	-	-	-	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, savings:																												
Under 5 years of service	39	40.0	95.50	-	-	-	-	2	4	13	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 27. Occupational earnings: Seattle—Everett, Wash.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																					
		Weekly hours (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$65 and under	\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260	
				\$70	\$75	\$80	\$85	\$90	\$95	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$220	\$240	\$260		
<b>Selected clerical occupations</b>																									
Bookkeeping-machine operators, class A ---	20	40.0	\$ 104.00	-	-	-	-	2	2	3	7	5	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A -----	10	39.5	96.50	-	-	-	1	2	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B -----	37	39.5	81.00	-	6	16	10	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	45	39.5	99.50	-	-	-	-	6	8	8	21	2	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	59	39.0	88.00	-	-	1	11	24	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof-machine operators -----	131	39.0	91.50	-	-	4	28	29	30	16	19	5	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	163	39.5	129.50	-	-	-	-	-	1	2	17	28	32	51	16	5	8	3	-	-	-	-	-	-	
Secretaries, class A -----	8	39.5	143.00	-	-	-	-	-	-	-	-	-	1	3	1	3	-	-	-	-	-	-	-	-	
Secretaries, class B -----	24	39.5	138.00	-	-	-	-	-	-	-	4	7	3	3	2	-	-	3	-	-	-	-	-	-	
Secretaries, class C -----	45	39.5	132.00	-	-	-	-	-	1	5	5	14	6	6	6	6	-	-	-	-	-	-	-	-	
Secretaries, class D -----	86	39.5	124.50	-	-	-	-	-	1	1	12	19	10	37	6	-	-	-	-	-	-	-	-	-	
Stenographers, general -----	170	40.0	98.50	-	-	-	6	16	52	27	47	17	5	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, senior -----	94	39.0	103.50	-	-	-	-	6	12	17	38	19	2	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B -----	23	39.5	95.00	-	-	-	-	5	4	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B -----	66	39.5	87.00	-	-	10	20	14	13	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Selected computer occupations</b>																									
Computer operators, class A -----	27	40.0	134.00	-	-	-	-	-	-	-	-	1	8	11	5	2	-	-	-	-	-	-	-	-	-
Computer operators, class B -----	50	40.0	117.00	-	-	-	-	-	-	-	16	14	16	4	-	-	-	-	-	-	-	-	-	-	-
Computer operators, class C -----	31	40.0	100.00	-	-	-	-	2	7	8	11	2	1	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A -----	13	40.0	193.50	-	-	-	-	-	-	-	-	-	-	-	2	-	1	3	-	1	3	2	1	-	
Computer programmers, business, class B -----	31	40.0	170.00	-	-	-	-	-	-	-	-	-	-	1	3	4	7	7	4	4	1	-	-	-	
Computer programmers, business, class C -----	22	40.0	150.00	-	-	-	-	-	-	-	-	-	1	8	3	1	6	3	-	-	-	-	-	-	
Computer systems analysts, business, class A -----	9	40.0	232.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3	4	-	
Computer systems analysts, business, class B -----	16	40.0	200.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	1	10	-	-	-	
<b>Selected teller occupations</b>																									
Tellers, all around:																									
Under 5 years of service -----	177	40.0	93.00	6	-	-	-	51	44	35	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	30	39.5	100.50	-	-	-	6	-	3	1	15	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, note:																									
Under 5 years of service -----	112	39.0	106.50	-	-	-	1	2	14	17	42	16	18	2	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	65	39.5	116.50	-	-	-	-	-	-	-	19	24	13	8	1	-	-	-	-	-	-	-	-	-	-
Tellers, commercial-savings:																									
Under 5 years of service -----	615	39.5	90.00	-	4	7	105	221	139	87	44	6	2	-	-	-	-	-	-	-	-	-	-	-	-
5 years of service or more -----	21	39.0	103.00	-	-	-	-	1	-	4	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Tellers, savings:																									
Under 5 years of service -----	26	39.0	92.50	-	1	-	1	8	9	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Seattle—Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 28. Occupational earnings: Washington, D.C.—Md.—Va.<sup>1</sup>

(Number of employees and their average straight-time weekly earnings<sup>2</sup> in selected occupations in banking establishments, November 1969)

Occupation	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF																									
		Weekly hours <sup>3</sup> (Standard)	Weekly earnings <sup>2</sup> (Standard)	\$60 and under \$65	\$65-\$70	\$70-\$75	\$75-\$80	\$80-\$85	\$85-\$90	\$90-\$95	\$95-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$220	\$220-\$240	\$240-\$260	\$260 and over				
<u>Selected clerical occupations</u>																													
Bookkeeping-machine operators, class A	56	39.5	\$100.00	-	-	-	-	6	9	4	12	13	9	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	69	39.0	92.00	-	-	1	31	8	8	5	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	136	39.0	80.50	-	-	48	32	30	19	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class C	152	39.5	80.50	-	-	30	45	46	15	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coding clerks	70	37.5	87.00	1	-	-	10	29	11	4	9	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	23	39.0	108.50	-	-	-	-	2	-	6	4	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B	44	39.5	93.00	-	-	5	1	4	10	9	2	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proof machine operators	398	39.5	87.00	-	-	8	66	97	109	61	28	24	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries <sup>3</sup>	528	39.0	120.00	-	-	1	12	26	25	36	65	77	126	79	49	17	10	5	-	-	-	-	-	-	-	-	-	-	
Secretaries, class A	20	38.5	144.00	-	-	-	-	-	-	-	-	2	2	2	9	4	1	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class B	98	38.5	122.00	-	-	-	-	-	8	3	18	11	17	23	13	5	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class C	138	37.5	114.00	-	-	-	3	6	8	8	20	41	35	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries, class D	128	39.0	103.50	-	-	1	9	20	9	25	27	11	22	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class A	37	39.5	96.00	-	-	-	6	4	9	5	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators, class B	58	39.5	89.00	-	-	16	13	7	5	6	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	99	38.5	107.00	-	-	-	5	5	25	30	24	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	262	39.0	91.50	-	-	29	47	42	36	66	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected computer occupations</u>																													
Computer operators, class A	19	39.5	141.00	-	-	-	-	-	-	-	-	2	7	4	-	2	2	-	-	-	1	1	-	-	-	-	-	-	
Computer operators, class B	37	38.0	117.50	-	-	-	-	-	-	3	10	11	7	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators, class C	31	39.0	101.50	-	-	-	1	4	-	13	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer programmers, business, class A	10	39.5	202.00	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	1	2	-	-	-	1	-	-	
Computer programmers, business, class B	18	38.5	163.00	-	-	-	-	-	-	-	-	-	-	2	1	7	1	2	3	2	-	-	-	-	-	-	-	-	
Computer programmers, business, class C	30	39.0	134.50	-	-	-	-	-	-	-	-	1	9	13	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts, business, class A	8	39.0	206.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	2	-	-	-	-	1	-	-	
<u>Selected teller occupations</u>																													
Tellers, all around:																													
Under 5 years of service	499	38.0	87.50	-	-	40	82	58	106	57	82	60	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	111	37.0	110.00	-	-	-	4	2	14	5	29	26	21	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, note:																													
Under 5 years of service	138	39.5	107.00	-	-	8	-	8	9	29	37	15	15	12	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	144	38.5	120.00	-	-	-	-	-	6	4	33	26	44	18	9	2	2	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial-savings:																													
Under 5 years of service	1,251	39.5	93.00	-	-	18	228	132	168	171	232	200	65	32	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	171	39.5	111.00	-	-	-	-	-	4	24	63	43	31	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, commercial:																													
Under 5 years of service	150	37.5	88.50	-	-	17	31	52	29	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	70	36.0	104.00	-	-	-	-	2	8	24	21	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tellers, savings:																													
Under 5 years of service	68	38.5	89.50	-	-	2	19	25	9	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 years of service or more	27	37.5	106.00	-	-	-	-	-	4	6	8	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Washington Standard Metropolitan Statistical Area consists of the District of Columbia; the cities of Alexandria, Fairfax, and Falls Church, Va.; and the counties of Arlington, Fairfax, Loudon, and Prince William, Va., and Montgomery and Prince Georges, Md.

<sup>2</sup> Standard hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

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Table 29. Minimum entrance salaries for women office employees

(Distribution of banking establishments studied by minimum entrance salary for selected categories of inexperienced women office clerical employees, 27 selected areas, November 1969)

Minimum weekly straight-time salary <sup>1</sup>	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Phila-delphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Wash-ington
	Inexperienced typists													
Establishments studied-----	28	11	21	35	22	14	11	22	24	9	7	23	11	23
Establishments having a specified minimum-----	15	6	15	29	18	7	5	15	8	8	2	10	5	7
\$55 and under \$60-----	-	1	-	-	-	-	-	-	-	-	-	-	-	-
\$60 and under \$65-----	1	1	-	-	3	-	-	4	-	4	2	4	2	-
\$65 and under \$70-----	-	-	2	1	7	1	2	8	2	3	-	2	2	-
\$70 and under \$75-----	6	3	5	2	6	3	2	3	2	1	-	3	1	1
\$75 and under \$80-----	7	1	6	3	2	1	-	-	-	-	-	1	-	2
\$80 and under \$85-----	1	-	2	9	-	2	1	-	3	-	-	-	-	2
\$85 and under \$90-----	-	-	-	8	-	-	-	-	1	-	-	-	-	2
\$90 and over-----	-	-	-	6	-	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum-----	2	-	2	2	2	6	1	1	1	-	-	-	-	4
Establishments which did not hire employees in this category-----	11	5	4	4	2	1	5	6	15	1	5	13	6	12
	Other inexperienced clerical employees <sup>2</sup>													
Establishments studied-----	28	11	21	35	22	14	11	22	24	9	7	23	11	23
Establishments having a specified minimum-----	23	11	19	30	20	7	8	19	15	8	5	22	11	15
\$55 and under \$60-----	-	3	-	-	-	-	-	-	-	-	-	-	-	-
\$60 and under \$65-----	1	1	2	-	4	-	-	6	6	4	5	10	5	-
\$65 and under \$70-----	1	1	3	3	8	2	6	11	3	4	-	9	5	-
\$70 and under \$75-----	8	4	8	2	7	3	1	2	3	-	-	1	1	5
\$75 and under \$80-----	9	2	4	8	1	-	1	-	2	-	-	2	-	5
\$80 and under \$85-----	3	-	1	11	-	2	-	-	1	-	-	-	-	4
\$85 and under \$90-----	1	-	1	3	-	-	-	-	-	-	-	-	-	1
\$90 and over-----	-	-	-	3	-	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum-----	5	-	2	5	2	6	3	1	9	-	-	1	-	7
Establishments which did not hire employees in this category-----	-	-	-	-	-	1	-	2	-	1	2	-	-	1

See footnotes at end of table.

Table 29. Minimum entrance salaries for women office employees—Continued

(Distribution of banking establishments studied by minimum entrance salary for selected categories of inexperienced women office clerical employees, 27 selected areas, November 1969)

Minimum weekly straight-time salary <sup>1</sup>	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove	Portland	San Francisco—Oakland	Seattle—Everett
Inexperienced typists—Continued													
Establishments studied-----	43	11	15	10	32	17	22	37	16	19	8	14	10
Establishments having a specified minimum-----	21	7	8	4	14	6	9	15	5	9	4	7	6
\$55 and under \$60-----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$60 and under \$65-----	-	1	-	-	3	2	-	5	-	-	-	-	-
\$65 and under \$70-----	2	2	1	2	6	2	5	8	2	1	2	1	1
\$70 and under \$75-----	5	4	3	2	4	1	3	2	2	2	1	-	3
\$75 and under \$80-----	1	-	-	-	1	1	1	-	1	2	1	-	-
\$80 and under \$85-----	11	-	1	-	-	-	-	-	-	4	-	4	2
\$85 and under \$90-----	2	-	3	-	-	-	-	-	-	-	-	2	-
\$90 and over-----	-	-	-	-	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum-----	4	1	-	4	3	1	-	4	1	1	-	1	1
Establishments which did not hire employees in this category-----	18	3	7	2	15	10	13	18	10	9	4	6	3
Other inexperienced clerical employees <sup>2</sup> —Continued													
Establishments studied-----	43	11	15	10	32	17	22	37	16	19	8	14	10
Establishments having a specified minimum-----	33	9	15	6	29	11	22	26	12	15	8	11	9
\$55 and under \$60-----	1	-	-	-	-	-	-	-	-	-	-	-	-
\$60 and under \$65-----	-	2	2	-	11	6	4	10	1	-	-	-	-
\$65 and under \$70-----	6	2	4	2	12	3	15	15	8	3	4	2	3
\$70 and under \$75-----	5	5	3	3	6	1	3	1	3	7	3	6	3
\$75 and under \$80-----	9	-	1	-	-	1	-	-	-	3	1	-	1
\$80 and under \$85-----	11	-	5	1	-	-	-	-	-	1	-	3	2
\$85 and under \$90-----	1	-	-	-	-	-	-	-	-	1	-	-	-
\$90 and over-----	-	-	-	-	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum-----	9	2	-	4	3	5	-	10	4	2	-	2	1
Establishments which did not hire employees in this category-----	1	-	-	-	-	1	-	1	-	2	-	1	-

<sup>1</sup> Relates to formally established starting (hiring) salaries that are paid for standard workweeks.

<sup>2</sup> Rates applicable to messengers, office girls, or similar subclerical jobs are not considered.

Table 30. Method of wage payment

(Percent of nonsupervisory office employees in banking establishments by method of wage payment, <sup>1</sup> 27 selected areas, November 1969)

Area	Formal time-rate systems				Individual determination
	Single rate	Range of rates			
		Advancement based on—			
		Length of service	Merit review	Combination length of service and merit review	
Northeast:					
Boston-----	-	-	87	-	13
Hartford-----	-	-	88	11	1
Newark and Jersey City-----	-	3	65	21	11
New York-----	-	1	53	24	22
Philadelphia-----	-	2	88	2	9
South:					
Atlanta-----	-	19	30	44	7
Baltimore-----	-	-	90	-	10
Dallas-----	-	-	57	18	25
Houston-----	-	-	38	4	58
Louisville-----	-	1	42	36	21
Memphis-----	-	-	89	-	11
Miami-----	-	-	45	-	55
New Orleans-----	-	-	9	54	37
Washington-----	-	-	77	-	23
North Central:					
Chicago-----	5	4	61	5	25
Cincinnati-----	-	-	86	8	6
Detroit-----	-	-	79	13	9
Indianapolis-----	-	-	83	-	17
Kansas City-----	-	-	18	1	81
Milwaukee-----	-	-	30	49	21
Minneapolis-St. Paul-----	-	-	35	41	24
St. Louis-----	-	2	51	3	43
West:					
Denver-----	-	-	80	8	12
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove-----	-	1	91	3	5
Portland-----	-	-	44	43	13
San Francisco-Oakland-----	-	( <sup>2</sup> )	90	7	3
Seattle-Everett-----	-	4	47	43	6

<sup>1</sup> See appendix A for description of methods of wage payment.

<sup>2</sup> Less than 0.5 percent.



Table 31. Scheduled weekly hours

(Percent of nonsupervisory office employees in banking establishments by scheduled weekly hours,<sup>1</sup> 27 selected areas, November 1969)

Weekly hours <sup>1</sup>	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Phila-delphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Wash-ington
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 35 hours -----	-	-	9	2	-	-	-	-	6	-	-	-	-	-
35 hours -----	40	12	52	78	4	-	-	-	2	5	-	-	-	12
35½ hours -----	-	-	-	-	-	13	-	-	-	-	-	-	-	-
36 hours -----	3	43	-	2	-	-	-	-	7	2	-	-	-	2
36¼ hours -----	9	40	-	1	13	-	5	-	6	-	-	-	-	-
Over 36¼ and under 37½ hours -----	-	2	17	7	9	-	3	-	-	-	-	5	-	-
37½ hours -----	12	2	9	6	39	-	34	-	7	-	2	2	6	12
38 hours -----	21	-	-	( <sup>2</sup> )	-	-	4	3	5	-	-	4	-	3
38¼ hours -----	-	-	-	-	-	-	-	-	-	30	-	-	-	-
38½ hours -----	1	-	-	-	3	-	-	-	-	-	-	-	-	-
38¾ hours -----	-	-	-	-	2	-	-	-	-	-	-	6	-	-
39 hours -----	-	-	-	-	-	-	-	-	-	13	-	-	-	-
Over 39 and under 40 hours -----	-	-	3	-	-	-	-	-	3	-	-	-	-	-
40 hours -----	14	-	11	5	30	87	54	97	64	51	98	83	94	71
	North Central					West								
	Chicago	Cincinnati	Detroit	Indian-apolis	Kansas City	Milwaukee	Minne-apolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Portland	San Francisco-Oakland	Seattle-Everett	
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	
Under 35 hours -----	1	-	-	-	-	-	-	2	-	-	-	-	-	
35 hours -----	6	-	-	2	-	-	2	25	-	1	-	-	-	
35½ hours -----	-	2	-	-	-	-	-	-	-	-	-	-	-	
36 hours -----	5	-	2	5	-	-	-	6	-	-	-	-	-	
36¼ hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 36¼ and under 37½ hours -----	8	-	3	3	-	5	7	4	-	-	-	-	-	
37½ hours -----	3	52	5	-	-	2	2	14	-	-	41	5	24	
38 hours -----	5	1	7	4	-	2	3	6	-	-	5	-	-	
38¼ hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	
38½ hours -----	-	-	-	-	-	5	3	-	-	-	-	-	-	
38¾ hours -----	24	-	5	-	-	39	-	-	-	1	-	-	-	
39 hours -----	-	-	3	-	-	4	-	3	-	-	-	-	-	
Over 39 and under 40 hours -----	-	-	-	-	-	-	20	4	-	-	-	-	-	
40 hours -----	47	44	75	86	100	43	65	37	100	98	53	95	76	

<sup>1</sup> Data relate to the predominant work schedule of full-time day-shift employees in each establishment.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 32. Overtime premium pay—weekly overtime

(Percent of nonsupervisory office employees in banking establishments with provisions for weekly overtime by rate of pay and hours after which effective, 27 selected areas, November 1969)

Item	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing weekly overtime pay <sup>1</sup>	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time and one-half	100	100	100	100	100	100	96	80	76	97	95	87	59	91
Effective after:														
35 hours	-	-	22	11	-	-	-	-	-	-	-	-	-	-
36 hours	-	-	3	2	-	-	-	-	-	-	-	-	-	-
37 hours	3	-	-	-	-	-	-	-	-	-	-	-	-	-
37½ hours	3	2	-	1	-	-	-	-	-	-	-	-	-	-
40 hours	94	78	75	85	100	100	96	80	76	97	95	87	59	91
Fluctuating workweek principle <sup>2</sup>	-	-	-	-	-	-	4	20	24	3	5	13	41	9
	North Central					West								
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove		Portland	San Francisco—Oakland	Seattle—Everett
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing weekly overtime pay <sup>1</sup>	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time and one-half	99	100	100	100	91	100	100	96	98	100	100	100	100	100
Effective after:														
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37½ hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours	99	100	100	100	91	100	100	96	98	100	100	100	100	100
Fluctuating workweek principle <sup>2</sup>	1	-	-	-	9	-	-	4	2	-	-	-	-	-

<sup>1</sup> Graduated provisions for premium pay are classified under the first effective premium rate. For example, a plan calling for no pay or pay at regular rate after 37½ hours and time and one-half after 40 hours would be considered as time and one-half after 40 hours.

<sup>2</sup> Under the principle of the fluctuating workweek, pay for overtime work is determined by dividing the weekly salary by the total number of hours worked during the week (to obtain the base hourly rate for the week) and then applying the established overtime pay ratio for overtime hours worked. Thus, the hourly rate of pay for overtime decreases as the number of hours worked increases. For example, an employee with a salary of \$120-a-week who worked 45 hours and had an overtime rate of time and one-half for hours worked over 40 would receive his base salary of \$120 and \$6.68 overtime premium pay  $\sqrt[3]{\$120 \div 45 \text{ hours} = \$2.67 \text{ (base hourly rate), (5 hours} \times \$2.67) \div 2 = \$6.68 \text{ (overtime premium)}}$ . The pay for the same employee working 60 hours in a week would be \$120 plus \$20 overtime premium pay  $\sqrt[3]{\$120 \div 60 \text{ hours} = \$2, (20 \text{ hours} \times \$2) \div 2 = \$20}$ .

Table 33. Overtime premium pay—daily overtime

(Percent of nonsupervisory office employees in banking establishments with provisions for daily overtime by rate of pay and hours after which effective, 27 selected areas, November 1969)

Item	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Washington
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing daily overtime pay <sup>1</sup> -----	6	2	8	10	-	-	-	-	2	-	-	-	-	14
Time and one-half-----	6	2	8	10	-	-	-	-	2	-	-	-	-	14
Effective after:														
7 hours-----	-	-	3	9	-	-	-	-	-	-	-	-	-	5
7 1/4 hours-----	-	-	-	1	-	-	-	-	-	-	-	-	-	-
8 hours-----	3	2	5	-	-	-	-	-	-	-	-	-	-	9
8 1/2 hours-----	3	-	-	-	-	-	-	-	-	-	-	-	-	-
9 hours-----	-	-	-	-	-	-	-	-	2	-	-	-	-	-
Other premium rate-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees in establishments providing no overtime pay-----	94	98	92	90	100	100	100	100	98	100	100	100	100	86
	North Central					West								
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Portland	San Francisco-Oakland	Seattle- Everett	
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing daily overtime pay <sup>1</sup> -----	8	-	-	-	-	-	-	4	-	100	100	100	51	
Time and one-half-----	8	-	-	-	-	-	-	4	-	100	100	100	51	
Effective after:														
7 hours-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 1/4 hours-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 hours-----	5	-	-	-	-	-	-	4	-	100	100	100	51	
8 1/2 hours-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 hours-----	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Other premium rate-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees in establishments providing no overtime pay-----	92	100	100	100	100	100	100	96	100	-	-	-	49	

<sup>1</sup> Graduated provisions for premium pay are classified under the first effective premium rate. For example, a plan calling for time and one-half after 8 hours and double time after 10 hours a day would be considered time and one-half after 8 hours.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 34. Paid holidays

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid holidays, 27 selected areas, November 1969)

Number of paid holidays	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Phila-delphia	Atlanta	Baltimore	Dallas	Houston	Louisville	Memphis	Miami	New Orleans	Wash-ington
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 days.....	-	-	-	-	-	69	-	-	4	-	12	-	-	-
6 days.....	-	-	-	-	-	31	-	97	87	87	2	100	100	10
6 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days plus 2 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days.....	-	-	-	-	-	-	96	3	2	-	42	-	-	34
7 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days.....	-	-	-	-	-	-	4	-	7	-	44	-	-	57
9 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days.....	32	1	-	-	-	-	-	-	-	-	-	-	-	-
10 days plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days.....	68	99	-	100	-	-	-	-	-	-	-	-	-	-
12 days.....	-	-	100	-	100	-	-	-	-	-	-	-	-	-
13 days.....	-	-	-	-	-	-	-	-	-	13	-	-	-	-
Employees in establishments providing no paid holidays.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	North Central					West								
	Chicago	Cincinnati	Detroit	Indian-apolis	Kansas City	Milwau-kee	Minne-apolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Portland	San Francisco-Oakland	Seattle- Everett	
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	
Employees in establishments providing paid holidays.....	99	100	100	100	100	100	100	100	100	100	100	100	100	
4 days.....	1	-	-	-	-	-	-	-	-	-	-	-	-	
5 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 days.....	31	98	-	14	2	15	97	-	2	-	-	-	-	
6 days plus 1 half day.....	2	2	-	51	-	31	-	-	-	-	-	-	-	
6 days plus 2 half days.....	-	-	-	35	-	13	-	-	-	-	-	-	-	
7 days.....	8	-	-	-	5	-	-	6	2	-	-	-	64	
7 days plus 1 half day.....	1	-	-	-	-	41	-	-	-	-	98	-	-	
8 days.....	1	-	-	-	90	-	3	90	96	96	2	100	36	
9 days.....	-	-	80	-	-	-	-	-	-	4	-	-	-	
10 days.....	1	-	21	-	3	-	-	-	-	-	-	-	-	
10 days plus 1 half day.....	-	-	-	-	-	-	-	5	-	-	-	-	-	
11 days.....	53	-	-	-	-	-	-	-	-	-	-	-	-	
12 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	
13 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	
Employees in establishments providing no paid holidays.....	1	-	-	-	-	-	-	-	-	-	-	-	-	

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 35. Paid vacations

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 27 selected areas, November 1969)

Vacation policy	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Phila-delphia	Atlanta	Baltimore	Dallas	Houston	Louis-ville	Memphis	Miami	New Orleans	Wash-ington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>														
Employees in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Amount of vacation pay<sup>1</sup></u>														
After 1 year of service:														
1 week	-	2	-	-	1	-	1	-	2	-	2	-	-	-
2 weeks	95	98	100	98	99	100	99	100	98	100	98	100	100	95
Over 2 and under 3 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	5
3 weeks	4	-	-	3	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:														
1 week	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	73	100	100	93	100	100	100	100	100	100	98	91	100	95
Over 2 and under 3 weeks	1	-	-	-	-	-	-	-	-	-	-	4	-	5
3 weeks	26	-	-	7	-	-	-	-	-	-	-	5	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:														
1 week	-	-	-	-	-	-	-	-	-	-	2	-	-	-
2 weeks	17	100	71	14	100	100	100	100	100	100	98	76	100	88
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	4	-	8
3 weeks	83	-	29	86	-	-	-	-	-	-	-	15	-	5
Over 3 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-
After 10 years of service:														
2 weeks or less	1	7	9	1	64	7	19	68	32	100	9	12	94	9
Over 2 and under 3 weeks	-	-	-	-	-	-	-	6	-	-	-	-	6	-
3 weeks	99	93	91	98	36	93	81	26	68	-	91	83	6	91
Over 3 weeks	-	-	-	2	-	-	-	-	-	-	-	5	-	-
After 15 years of service:														
2 weeks or less	1	5	-	-	5	5	-	27	30	19	5	12	65	8
3 weeks	95	95	66	49	91	95	100	69	70	81	95	77	35	88
Over 3 and under 4 weeks	-	-	-	-	-	-	-	4	-	-	-	-	-	-
4 weeks or more	4	-	34	51	4	-	-	-	-	-	-	11	-	5
After 20 years of service:														
2 weeks or less	1	5	-	-	5	5	-	27	30	6	5	7	34	8
3 weeks	32	85	46	10	77	2	92	46	64	94	50	62	66	63
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	5
4 weeks	67	10	50	89	18	94	8	27	6	-	45	30	-	25
Over 4 weeks	-	-	4	1	-	-	-	-	-	-	-	-	-	-
After 25 years of service:														
2 weeks or less	1	5	-	-	4	5	-	27	30	6	5	7	34	8
3 weeks	20	3	20	2	19	2	66	46	51	31	50	62	66	58
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	5
4 weeks	79	92	60	84	73	94	34	27	18	63	45	30	-	29
Over 4 and under 5 weeks	-	-	20	-	5	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	14	-	-	-	-	2	-	-	-	-	-
After 30 years of service:														
2 weeks or less	1	5	-	-	4	5	-	27	30	6	5	7	34	8
3 weeks	20	3	20	2	19	2	66	46	51	31	50	62	66	58
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	5
4 weeks	79	92	60	83	73	94	34	27	18	63	45	30	-	29
Over 4 and under 5 weeks	-	-	20	-	5	-	-	-	-	-	-	-	-	-
5 weeks or more	-	-	-	16	-	-	-	-	2	-	-	-	-	-

See footnotes at end of table.

Table 35. Paid vacations—Continued

(Percent of nonsupervisory office employees in banking establishments with formal provisions for paid vacations, 27 selected areas, November 1969)

Vacation policy	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove	Portland	San Francisco—Oakland	Seattle—Everett
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment													
Employees in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay <sup>1</sup>													
After 1 year of service:													
1 week	-	-	-	-	4	-	-	2	-	1	4	-	-
2 weeks	100	100	100	100	71	100	97	95	100	99	96	100	100
Over 2 and under 3 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	22	-	3	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	3	-	-	-	-	-
After 2 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	100	100	100	100	76	100	97	98	100	100	100	99	100
Over 2 and under 3 weeks	-	-	-	-	2	-	-	-	-	-	-	1	-
3 weeks	-	-	-	-	22	-	3	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	2	-	-	-	-	-
After 5 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	94	100	98	97	75	100	97	95	98	96	95	95	98
Over 2 and under 3 weeks	-	-	-	-	2	-	-	-	-	2	-	-	-
3 weeks	6	-	2	3	5	-	3	2	2	2	5	5	2
Over 3 weeks	-	-	-	-	18	-	-	3	-	-	-	-	-
After 10 years of service:													
2 weeks or less	16	96	7	42	62	25	12	44	15	5	3	3	4
Over 2 and under 3 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-
3 weeks	82	4	93	58	16	75	88	53	85	95	97	96	96
Over 3 weeks	2	-	-	-	18	-	-	3	-	-	-	1	-
After 15 years of service:													
2 weeks or less	4	13	7	7	24	2	10	17	11	3	3	-	-
3 weeks	92	84	92	93	58	87	90	81	89	97	97	98	100
Over 3 and under 4 weeks	-	-	-	-	18	11	-	-	-	-	-	1	-
4 weeks or more	4	3	2	-	-	-	-	3	-	-	-	1	-
After 20 years of service:													
2 weeks or less	4	13	7	7	24	2	10	14	11	3	3	-	-
3 weeks	82	64	77	64	51	38	13	47	44	88	83	67	41
Over 3 and under 4 weeks	2	-	-	-	20	-	-	-	-	-	-	1	-
4 weeks	12	23	17	30	5	60	76	37	46	10	14	32	59
Over 4 weeks	-	-	-	-	-	-	-	3	-	-	-	-	-
After 25 years of service:													
2 weeks or less	4	13	7	7	22	2	10	14	11	3	3	-	-
3 weeks	48	17	25	28	39	22	8	32	33	8	44	7	6
Over 3 and under 4 weeks	-	-	-	-	2	-	-	-	-	-	-	1	-
4 weeks	30	70	69	65	37	35	81	49	56	89	53	92	94
Over 4 and under 5 weeks	19	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	41	-	5	-	-	-	-	-
After 30 years of service:													
2 weeks or less	4	13	7	7	22	2	10	14	11	3	3	-	-
3 weeks	46	17	25	28	39	22	8	32	33	8	44	7	3
Over 3 and under 4 weeks	-	-	-	-	2	-	-	-	-	-	-	1	-
4 weeks	32	70	54	65	37	13	81	49	56	89	53	92	97
Over 4 and under 5 weeks	19	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks or more	-	-	15	-	-	63	-	5	-	-	-	-	-

<sup>1</sup> Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years of service may include changes in proportions occurring between 5 and 10 years.

NOTE: Because of rounding, sums of individual items may not equal totals

Table 36. Health, insurance, and retirement plans

(Percent of nonsupervisory office employees in banking establishments with specified health, insurance, and retirement plans, 27 selected areas, November 1969)

Type of benefit and financing <sup>1</sup>	Northeast					South								
	Boston	Hartford	Newark and Jersey City	New York	Phila-delphia	Atlanta	Baltimore	Dallas	Houston	Louis-ville	Memphis	Miami	New Orleans	Wash-ington
All employees .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:														
Life insurance .....	100	98	98	100	97	100	100	100	100	100	100	100	97	93
Noncontributory plans .....	90	48	81	65	97	46	26	76	81	27	95	51	79	82
Accidental death and dismemberment insurance .....	43	98	65	41	36	85	44	68	69	20	18	100	97	74
Noncontributory plans .....	31	48	65	39	36	5	15	43	40	4	16	71	92	63
Sickness and accident insurance or sick leave or both <sup>2</sup> .....	68	98	92	95	64	56	86	60	76	46	49	64	31	61
Sickness and accident insurance .....	4	-	23	29	25	26	40	5	51	31	44	21	19	7
Noncontributory plans .....	3	-	23	29	13	-	10	5	31	31	44	5	13	4
Sick leave (full pay, no waiting period) .....	64	98	87	85	54	32	50	53	76	15	2	59	18	56
Sick leave (partial pay or or waiting period) .....	-	-	-	-	7	-	-	7	-	-	3	-	-	-
Hospitalization insurance .....	100	98	98	100	77	100	67	100	100	70	100	100	100	100
Noncontributory plans .....	74	83	73	81	39	18	44	37	40	10	54	73	76	55
Surgical insurance .....	99	96	93	92	76	100	74	100	100	64	100	100	100	100
Noncontributory plans .....	73	83	73	71	38	18	50	37	40	4	54	73	76	55
Medical insurance .....	100	96	70	76	74	100	74	100	100	62	96	100	100	100
Noncontributory plans .....	74	83	62	55	36	18	50	37	40	4	50	73	76	55
Major medical insurance .....	95	98	88	70	91	100	77	100	98	95	96	100	100	98
Noncontributory plans .....	70	87	65	25	53	18	74	37	37	67	50	73	76	52
Retirement plans:														
Retirement pension .....	97	100	98	100	98	96	97	87	80	94	95	88	87	85
Noncontributory plans .....	85	97	71	97	98	91	95	87	57	78	93	88	83	57
Retirement severance pay .....	51	-	-	-	7	14	23	15	23	-	-	20	-	3

See footnotes at end of table.

Table 36. Health, insurance, and retirement plans—Continued

(Percent of nonsupervisory office employees in banking establishments with specified health, insurance, and retirement plans, 27 selected areas, November 1969)

Type of benefit and financing <sup>1</sup>	North Central								West				
	Chicago	Cincinnati	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Portland	San Francisco-Oakland	Seattle-Everett
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:													
Life insurance	100	100	98	97	96	98	95	96	100	100	96	100	98
Noncontributory plans	58	97	79	94	81	81	76	62	68	69	94	70	32
Accidental death and dismemberment insurance	48	53	67	94	95	31	60	49	38	46	6	45	64
Noncontributory plans	33	53	60	91	77	31	41	47	32	30	3	18	6
Sickness and accident insurance or sick leave or both <sup>2</sup>	76	50	57	94	54	74	25	76	100	92	100	88	100
Sickness and accident insurance	30	28	18	51	33	17	14	32	62	31	94	28	43
Noncontributory plans	20	28	18	32	18	3	10	15	41	3	55	4	36
Sick leave (full pay, no waiting period)	61	42	50	94	14	74	19	64	93	90	61	88	100
Sick leave (partial pay or waiting period)	2	2	5	-	15	-	-	5	-	1	-	-	-
Hospitalization insurance	98	100	98	100	83	100	95	94	100	100	100	99	98
Noncontributory plans	35	64	85	44	40	55	10	64	41	37	53	18	2
Surgical insurance	100	78	98	100	83	100	95	94	100	100	100	100	98
Noncontributory plans	37	17	85	44	40	55	10	64	41	37	53	19	2
Medical insurance	100	78	93	100	83	100	95	94	100	100	100	100	98
Noncontributory plans	37	41	85	44	40	55	10	64	41	37	53	19	2
Major medical insurance	92	100	90	97	77	100	95	88	87	100	100	100	98
Noncontributory plans	31	41	72	73	39	55	12	75	47	37	53	41	15
Retirement plans:													
Retirement pension	77	98	89	97	50	98	92	76	89	95	95	99	98
Noncontributory plans	57	98	73	97	34	96	81	36	81	95	95	99	91
Retirement severance pay	16	-	5	-	26	45	19	10	30	3	-	1	-

<sup>1</sup> Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans, such as workmen's compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.



## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included commercial and stock savings banks and trust companies engaged in the business of accepting deposits from the public and extending credit by means of loans and investments, and savings banks operating on a mutual basis, without capital stock (industry 602, Commercial and Stock Savings Banks; and 603, Mutual Savings Banks, as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Mutual Savings Banks are located chiefly in the Northeast.

The establishments studied were selected from banks employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in table A-1.

### Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. *All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.*

An establishment for the purpose of this study includes all outlets of a bank in an area. An establishment is not necessarily identical with the company, which may consist of one establishment or more.

### Employment

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of the lists of establishments

assembled considerably in advance of the payroll period studied.

### Nonsupervisory office employees

The term "nonsupervisory office employees," as used in this bulletin, includes nonsupervisory employees such as tellers, general office clerks, office machine operators, and stenographers. Workers engaged in nonoffice functions, such as maintenance and custodial work, were excluded.

### Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations.

### Average weekly hours and earnings

Average weekly hours were rounded to the nearest half hour and average weekly earnings were rounded to the nearest half dollar. Standard hours reflect the work-week for which employees receive their regular straight-time salaries; earnings correspond to these weekly hours. Cost-of-living bonuses were included as part of the employee's regular salary, but nonproduction bonuses were excluded.

Average weekly earnings for each occupation were calculated by weighting each rate (or weekly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals.

### Established minimum rates

The tabulation for established minimum rates refers to the entrance rates for women groups: (1) Inexperienced typists, and (2) other inexperienced clerical workers (such as file clerks or junior clerks). For pur-

poses of this study, inexperienced workers are defined as those who at the time of employment either lack any previous experience or lack experience that may be

transferable to the job for which they are hired. Rates applicable to messengers, office girls, or similar sub-clerical jobs were excluded.

**Table A-1. Estimated number of establishments and employees within scope of survey and number studied in the banking industry, 27 selected areas, November 1969**

Area <sup>1</sup>	Number of establishments <sup>2</sup>		Employees in establishments		
	Within scope of survey	Actually studied	Within scope of survey		Actually studied
			Total <sup>3</sup>	Nonsupervisory office employees	Total <sup>3</sup>
Total, 27 areas . . . . .	1,567	515	438,238	341,500	356,762
Northeast					
Boston . . . . .	103	28	23,416	18,325	17,773
Hartford . . . . .	18	11	5,009	4,062	4,575
Newark and Jersey City . . . . .	59	21	13,541	9,963	8,964
New York . . . . .	142	35	124,893	97,527	106,291
Philadelphia . . . . .	63	22	20,765	16,259	17,624
South					
Atlanta . . . . .	27	14	8,221	6,540	7,602
Baltimore . . . . .	24	11	6,151	4,850	5,498
Dallas . . . . .	65	22	7,871	5,910	5,864
Houston . . . . .	85	24	7,749	5,903	4,893
Louisville . . . . .	14	9	3,969	3,224	3,758
Memphis . . . . .	8	7	3,672	2,976	3,634
Miami . . . . .	58	23	6,454	5,110	4,061
New Orleans . . . . .	20	11	4,008	3,249	3,494
Washington . . . . .	65	23	12,402	9,147	7,762
North Central					
Chicago . . . . .	246	43	37,262	28,658	23,192
Cincinnati . . . . .	20	11	4,218	3,370	3,827
Detroit . . . . .	36	15	19,190	14,940	17,248
Indianapolis . . . . .	24	10	5,202	4,162	4,707
Kansas City . . . . .	80	32	6,268	4,729	4,573
Milwaukee . . . . .	43	17	6,237	4,889	4,896
Minneapolis—St. Paul . . . . .	78	22	8,649	6,780	5,898
St. Louis . . . . .	106	37	10,193	7,913	6,726
West					
Denver . . . . .	50	16	5,844	4,375	4,175
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove . . . . .	67	19	44,632	34,982	40,627
Portland . . . . .	15	8	5,846	4,661	5,180
San Francisco—Oakland . . . . .	30	14	28,724	22,971	26,562
Seattle—Everett . . . . .	21	10	7,852	6,025	7,358

<sup>1</sup> For definition of areas, see tables 2 through 28.  
<sup>2</sup> Includes only establishments with 20 employees or more at the time of reference of the universe data.  
<sup>3</sup> Includes executive, professional, and other employees excluded from the nonsupervisory office employee category.

## Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time-rate systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, or probationary workers, may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

## Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time nonsupervisory office workers employed on the day shift, regardless of sex.

## Overtime premium pay

Provisions for overtime premium pay were considered as applying to all nonsupervisory office workers in an establishment, if half or more of such workers were covered, but nonexistent if fewer than half were covered. *Weekly overtime* refers to work in excess of a specified number of hours per week regardless of the day on which it is performed, the number of hours per day, or number of days worked. *Daily overtime* refers to work in excess of a specified number of hours a day, regardless of the number of hours worked on previous days of the pay period.

## Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the nonsupervisory office workers in an establishment, the practice or benefit was considered applicable to all such workers. Similarly, if fewer than half the workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect the individual establishment's provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes in provisions which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for selected health, insurance, pension, and retirement severance pay plans for which all or a part of the cost is borne by the employer, excluding programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>1</sup> plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Paid sick-leave plans reported are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. These plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self insurance.

Major medical insurance, sometimes referred to as extended medical insurance, includes plans designed to

<sup>1</sup> The temporary disability insurance law in California does not require employer contributions.

cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Retirement pensions reported are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over

a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and pensions to employees on retirement were considered as having both retirement pension and retirement severance pay. Establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

### Bookkeeping-Machine Operator

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sunstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

*Class A.* Keeps a set of records requiring a knowledge and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

*Class B.* Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customer's accounts (not including a simple type of billing done by a biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

### Clerk, File

*Class A.* In an established filing system containing a number of varied subject matter files, classifies and indexes file material such as correspondence, reports, technical documents, etc. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

*Class B.* Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aid. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

*Class C.* Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. Performs simple clerical and manual tasks required to maintain and service files.

### Coding Clerk

*(Encoding clerk)*

Operates machine that prepares checks and deposits for processing by computer. Work involves *most of the following*: Places checks, deposit slips, and other miscellaneous debits and credits into holder; codes debits and credits with amount and account or bank identification number, if necessary; balances items by comparing transmittal tapes with totals on machine; and corrects coding or debits and credits or transmittal tapes if there are errors. May seek assistance on oversized mutilated, or missing debits and credits.

## Computer Operator

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes *most of the following*: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; maintains operating records. May test and assist in correcting program.

For wage study purposes, digital computer operators are classified as follows:

*Class A.* Operates independently, or under only general direction, computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

*Class B.* Operates independently or under only general direction computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision, a computer running programs or segments of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned to him and performing difficult tasks following detailed instructions and with frequent review of operations performed.

*Class C.* Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to

detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

## Computer Programmer, Business

*(Digital computer programmer)*

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by means of automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves *most of the following*: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problems to be programmed. Develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews and alters programs to increase operating efficiency or adapt to new requirements; maintains record of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

(Does not include employees primarily responsible for the management or supervision of other EDP employees, or programmers primarily concerned with scientific and/or engineering problems.)

For wage study purposes, programmers are classified as follows:

*Class A.* Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify: The nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine, he plans the full range of programming actions needed to efficiently utilize the computer systems in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development

of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist him, as needed.

*Class B.* Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine recordkeeping-type operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned to him, and performing more difficult tasks under fairly close direction.

May give some guidance or instruction to lower level programmers.

*Class C.* Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments, and work is reviewed to verify its accuracy and conformance with required procedures.

### Computer Systems Analyst, Business

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves *most of the following*: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to manage-

ment and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other EDP employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

*Class A.* Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and scales analysis record in which every item of each type is automatically processed through the full system of records and appropriate follow-up actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist him, as needed.

*Class B.* Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for "class A." Works independently on routine assignments and receives

instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment of his segment with the overall system.

*Class C.* Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand his practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

### Keypunch Operator

*Class A.* Operates a numerical and/or alphabetical or combination keypunch machine to transcribe data from various source documents to keypunch tabulating cards. Performs same tasks as lower level keypunch operator, but, in addition, work requires application of coding skills and the making of some determination, for example, locates on the source document the items to be punched; extracts information from several documents; and searches for and interprets information on the document to determine information to be punched. May train inexperienced operators.

*Class B.* Under close supervision or following specific procedures or instructions, transcribes data from source documents to punched cards. Operates a numerical and/or alphabetical or combination keypunch machine to keypunch tabulating cards. May verify cards. Working from various standardized source documents, follows specified sequences which have been coded or prescribed in detail and require little or no selecting, coding, or interpreting of data to be punched. Problems arising from erroneous items or codes, missing information, etc., are referred to supervisor.

### Proof-Machine Operator

Under general supervision, operates a sorting machine to sort checks, debits, credits, and other items. Records totals of specific items in appropriate ledgers. May perform additional clerical duties in connection with sorting.

### Secretary

Assigned as personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day work activities of the supervisor. Works fairly independently, receiving a min-

imum of detailed supervision and guidance. Performs varied clerical and secretarial duties, usually including most of the following: (a) Receives telephone calls, personal callers, and incoming mail, answers routine inquiries and routes the technical inquiries to the proper persons; (b) establishes, maintains, and revises the supervisor's files; (c) maintains the supervisor's calendar and makes appointments as instructed; (d) relays messages from supervisor to subordinates; (e) reviews correspondence, memoranda, and reports prepared by others for the supervisor's signature to assure procedural and typographic accuracy; (f) performs stenographic and typing work.

May also perform other clerical and secretarial tasks of comparable nature and difficulty. The work typically requires knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

### Exclusions

Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows: (a) Positions which do not meet the "personal" secretary concept described above; (b) stenographers not fully trained in secretarial type duties; (c) stenographers serving as office assistants to a group of professional, technical, or managerial persons; (d) secretary positions in which the duties are either substantially more routine or substantially more complex and responsible than those characterized in the definition; (e) assistant type positions which involve more difficult or more responsible technical, administrative, supervisory, or specialized clerical duties which are not typical of secretarial work.

NOTE: The term "corporate officer," used in the level definitions following, refers to those officials who have a significant corporate-wide policy-making role with regard to major bank activities. The title "vice president," though *normally* indicative of this role, does not in all cases identify such positions. Vice presidents whose *primary* responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" *for purposes of applying the following level definitions.*

### Class A

a. Secretary to the chairman of the board or president of a bank that employs, in all, *over 100 but fewer than 5,000 persons; or*



b. Secretary to a corporate officer (other than the chairman of the board or president) of a bank that employs *over 5,000 persons*.

*Class B*

a. Secretary to the chairman of the board or president of a bank that employs, in all, *fewer than 100 persons*; or

b. Secretary to a corporate officer (other than chairman of the board or president) of a bank that employs, in all, *over 100 but fewer than 5,000 persons*; or

c. Secretary to the head (immediately below the corporate officer level) over either a major *corporate-wide* functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a bank that employs, in all, *over 5,000 but fewer than 25,000 employees*.

*Class C*

Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for class B, but whose subordinate staff normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two.

*Class D*

a. Secretary to the supervisor or head of a *small* organizational unit (e.g., fewer than about 25 or 30 persons); or

b. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer, or assistant, skilled technician or expert. (NOTE: Many banks assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)

**Stenographer, General**

Primary duty is to take dictation involving a normal routine vocabulary from one or more persons, either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. *Does not include transcribing-machine work.*

**Stenographer, Senior**

Primary duty is to take dictation involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographers, general, as evidenced by the following: Work requires high degree of stenographic speed and accuracy; and a thorough working knowledge of general business and office procedures and of the specific business operations, organizations, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as, maintaining followup files; assembling material for reports, memorandums, letters, etc.; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc. *Does not include transcribing-machine work.*

**Switchboard Operator**

*Class A.* Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. Performs full telephone information service or handles complex calls, such as conference, collect, overseas, or similar calls, either in addition to doing routine work as described for switchboard operator, class B, or as a full-time assignment. ("Full" telephone information service occurs when the establishment has varied functions that are not readily understandable for telephone information purposes, e.g., because of overlapping or interrelated functions, and consequently present frequent problems as to which extensions are appropriate for calls.)

*Class B.* Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. May handle routine long-distance calls and record tolls. May perform limited telephone information service. ("Limited telephone information service occurs if the functions of the establishment serviced are readily understandable for telephone information purposes, or if the requests are routine—e.g., giving extension numbers when specific names are furnished—or if complex calls are referred to another operator.)

## Tabulating-Machine Operator

*Class A.* Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator, and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports. *Does not include* working supervisors performing tabulating-machine operations and day-to-day supervision of the work and production of a group of tabulating-machine operators.

*Class B.* Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

*Class C.* Operates simple tabulating or electric accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs, or repetitive operations.

## Teller, All Around

Receives deposits and pays out withdrawals on savings accounts; receives deposits and cashes checks for checking accounts; and receives payments on notes, etc. May record daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing. Includes combination note and commercial and savings tellers.

For wage study purposes, tellers, all-round, are classified on the basis of length of service with present employer, as follows:

- Under 5 years of service
- 5 years or more of service

## Teller, Note

Collects exchange charges and payments on notes, drafts, rents, and contracts for deeds. May accept and give receipts for collateral on maturity notes. Is in charge of sending out notices of maturity. Receives renewal notes. Protests items when it is necessary. Causes notes to be presented at other places, when place of payment is other than the bank. Follows up on the value of collateral. In the case of real estate notes, sees that mortgages are properly recorded and checks certificates of title. Checks fire insurance coverage. Must be familiar with Negotiable Instruments Act and standard terms of extension agreements. Included in this classification are tellers specializing in related functions such as: Exchange tellers, discount tellers, and real estate tellers.

For wage study purposes, tellers, note, are classified on the basis of length of service with present employer, as follows:

- Under 5 years of service
- 5 years or more of service

## Teller, Commercial and Savings

Cashes customers' personal or other checks and receives deposits on checking and/or savings accounts and/or pays out withdrawals on savings accounts. Makes entries in customers' account books or provides receipts for deposits. Writes up or signs deposit slips to be used later in balancing books. May record the daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing.

For wage study purposes, tellers, commercial and savings, are classified on the basis of length of service with present employer, as follows:

- Teller, commercial-savings
  - Under 5 years of service
  - 5 years or more of service
- Teller, commercial
  - Under 5 years of service
  - 5 years or more of service
- Teller, savings
  - Under 5 years of service
  - 5 years or more of service

## **Typist**

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

*Class A.* Performs *one or more of the following:*  
Typing material in final form when it involves combining material from several sources or responsibility

for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

*Class B.* Performs *one or more of the following:*  
Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

## Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington,

D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

### I. Occupational Wage Studies

#### *Manufacturing*

	Price
Basic Iron and Steel, 1967. BLS Bulletin 1602 . . . . .	\$0.55
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 . . . . .	.30
*Canning and Freezing, 1957. BLS Report 136 . . . . .	Free
Cigar Manufacturing, 1967. BLS Bulletin 1581 . . . . .	.25
Cigarette Manufacturing, 1965. BLS Bulletin 1472 . . . . .	.20
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 . . . . .	1.00
Distilled Liquors, 1952. Series 2, No. 88 . . . . .	Free
Fabricated Structural Steel, 1964. BLS Bulletin 1463 . . . . .	.30
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 . . . . .	.30
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 . . . . .	.25
Fluid Milk Industry, 1964. BLS Bulletin 1464 . . . . .	.30
Footwear, 1968. BLS Bulletin 1634 . . . . .	.75
Hosiery, 1967. BLS Bulletin 1562 . . . . .	.70
Industrial Chemicals, 1965. BLS Bulletin 1529 . . . . .	.40
Iron and Steel Foundries, 1967. BLS Bulletin 1626 . . . . .	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 . . . . .	.55
Machinery Manufacturing, 1968. BLS Bulletin 1664 . . . . .	.65
Meat Products, 1969. BLS Bulletin 1677 . . . . .	1.00
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 . . . . .	.65
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 . . . . .	.75
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690 . . . . .	.60
Miscellaneous Textiles, 1953. BLS Report 56 . . . . .	Free
Motor Vehicles and Parts, 1969. BLS Bulletin 1679 . . . . .	.75
Nonferrous Foundries, 1965. BLS Bulletin 1498 . . . . .	.40
Paints and Varnishes, 1965. BLS Bulletin 1524 . . . . .	.40
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 . . . . .	.70
Petroleum Refining, 1965. BLS Bulletin 1526 . . . . .	.30
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 . . . . .	.30
*Processed Waste, 1957. BLS Report 124 . . . . .	Free
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 . . . . .	.60
Radio, Television, and Related Products, 1951. Series 2, No. 84 . . . . .	Free
Railroad Cars, 1952. Series 2, No. 86 . . . . .	Free
*Raw Sugar, 1957. BLS Report 136 . . . . .	Free
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 . . . . .	.50
Structural Clay Products, 1964. BLS Bulletin 1459 . . . . .	.45
Synthetic Fibers, 1966. BLS Bulletin 1540 . . . . .	.30
Synthetic Textiles, 1965. BLS Bulletin 1509 . . . . .	.40

\* Studies of the effects of the \$1 minimum wage.

## I. Occupational Wage Studies—Continued

### *Manufacturing—Continued*

	Price
Textile Dyeing and Finishing, 1965–66. BLS Bulletin 1527 . . . . .	\$0.45
*Tobacco Stemming and Redrying, 1957. BLS Report 136 . . . . .	Free
West Coast Sawmilling, 1964. BLS Bulletin 1455 . . . . .	.30
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 . . . . .	.25
Women's and Misses' Dresses, 1968. BLS Bulletin 1649. . . . .	.45
Wood Household Furniture, Except Upholstered, 1968. BLS Bulletin 1651 . . . . .	.60
*Wooden Containers, 1957. BLS Report 126. . . . .	Free
Wool Textiles, 1966. BLS Bulletin 1551. . . . .	.45
Work Clothing, 1968. BLS Bulletin 1624 . . . . .	.50

### *Nonmanufacturing*

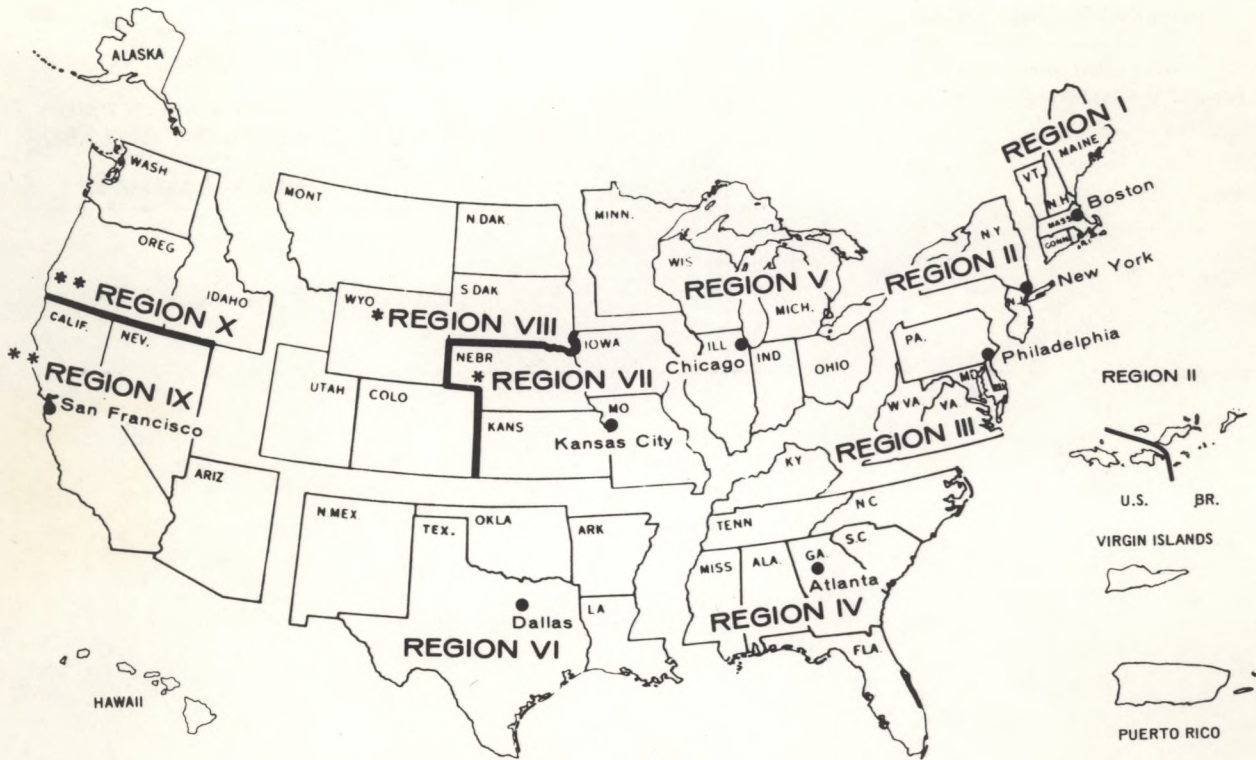
Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 . . . . .	.50
Banking, 1964. BLS Bulletin 1466 . . . . .	.30
Bituminous Coal Mining, 1967. BLS Bulletin 1583. . . . .	.50
Communications, 1969. BLS Bulletin 1696 . . . . .	.30
Contract Cleaning Services, 1968. BLS Bulletin 1644 . . . . .	.55
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 . . . . .	.30
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78 . . . . .	Free
Eating and Drinking Places, 1966–67. BLS Bulletin 1588 . . . . .	.40
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671 . . . . .	.50
Electric and Gas Utilities, 1967. BLS Bulletin 1614 . . . . .	.70
Hospitals, 1969. BLS Bulletin 1688 . . . . .	1.00
Hotels and Motels, 1966–67. BLS Bulletin 1587 . . . . .	.40
Laundry and Cleaning Services, 1968. BLS Bulletin 1645. . . . .	.75
Life Insurance, 1966. BLS Bulletin 1569 . . . . .	.30
Motion Picture Theaters, 1966. BLS Bulletin 1542. . . . .	.35
Nursing Homes and Related Facilities, 1967–68. BLS Bulletin 1638 . . . . .	.75

## II. Other Industry Wage Studies

Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 . . . . .	.40
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 . . . . .	.35
Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 . . . . .	.50
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 . . . . .	.40
Employee Earnings and Hours in Retail Trade, June 1966—	
Retail Trade (Overall Summary). BLS Bulletin 1584 . . . . .	1.00
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 . . . . .	.30
General Merchandise Stores. BLS Bulletin 1584-2. . . . .	.55
Food Stores. BLS Bulletin 1584-3 . . . . .	.60
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 . . . . .	.50
Apparel and Accessory Stores. BLS Bulletin 1584-5 . . . . .	.55
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 . . . . .	.50
Miscellaneous Retail Stores. BLS Bulletin 1584-7 . . . . .	.65

\* Studies of the effects of the \$1 minimum wage.

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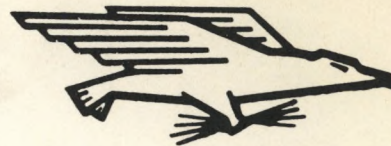
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