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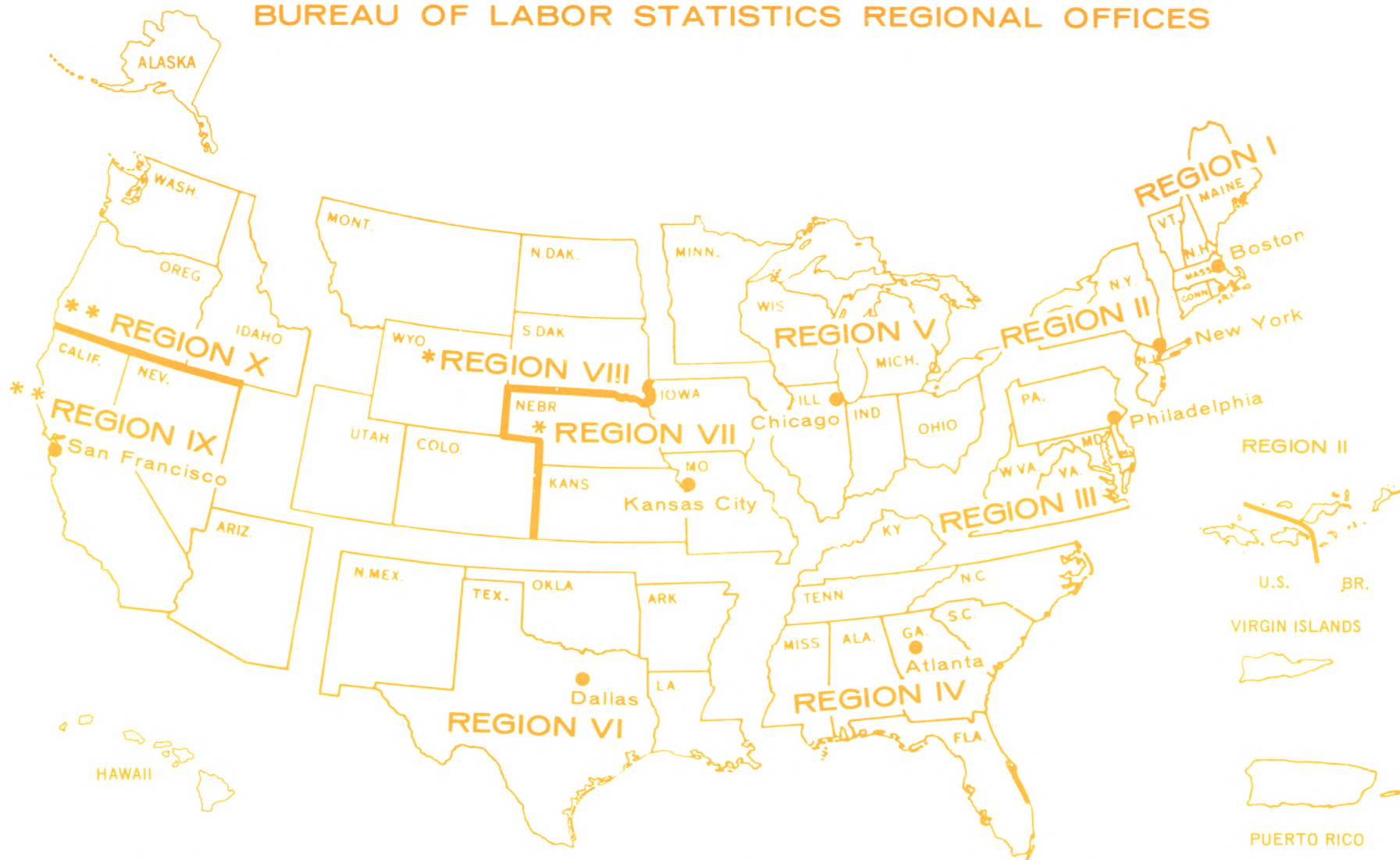
AREA WAGE SURVEY

The Newark and Jersey City, New Jersey,
Metropolitan Areas, January 1971

Bulletin 1685-47

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BUREAU OF LABOR STATISTICS

Geoffrey H. Moore, Commissioner

AREA WAGE SURVEY

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April 1971

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Preface

The Bureau of Labor Statistics program of annual occupational wage surveys in metropolitan areas is designed to provide data on occupational earnings, and establishment practices and supplementary wage provisions. It yields detailed data by selected industry division for each of the areas studied, for geographic regions, and for the United States. A major consideration in the program is the need for greater insight into (1) the movement of wages by occupational category and skill level, and (2) the structure and level of wages among areas and industry divisions.

At the end of each survey, an individual area bulletin presents the survey results. After completion of all of the individual area bulletins for a round of surveys, two summary bulletins are issued. The first brings data for each of the metropolitan areas

studied into one bulletin. The second presents information which has been projected from individual metropolitan area data to relate to geographic regions and the United States.

Ninety areas currently are included in the program. In each area, information on occupational earnings is collected annually and on establishment practices and supplementary wage provisions biennially.

This bulletin presents results of the survey in Newark and Jersey City, N.J., in January 1971. The Standard Metropolitan Statistical Areas, as defined by the Bureau of the Budget through January 1968, consist of Essex, Hudson, Morris, and Union Counties. This study was conducted by the Bureau's regional office in New York, N.Y., under the general direction of Thomas N. Wakin, Assistant Regional Director for Operations.

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NOTE: Similar tabulations are available for other areas. (See inside back cover.)

Current reports on occupational earnings and supplementary wage provisions in the Newark and Jersey City areas are also available for auto dealer repair shops (August 1969); banking (November 1969); corrugated and solid fiber boxes (March 1970); and miscellaneous plastics (August 1969). Union scales, indicative of prevailing pay levels in the Newark area, are available for building construction; printing; local-transit operating employees; local truckdrivers and helpers.

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Introduction

This area is 1 of 90 in which the U.S. Department of Labor's Bureau of Labor Statistics conducts surveys of occupational earnings and related benefits on an areawide basis.¹

This bulletin presents current occupational employment and earnings information obtained largely by mail from the establishments visited by Bureau field economists in the last previous survey for occupations reported in that earlier study. Personal visits were made to nonrespondents and to those respondents reporting unusual changes since the previous survey.

In each area, data are obtained from representative establishments within six broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Major industry groups excluded from these studies are government operations and the construction and extractive industries. Establishments having fewer than a prescribed number of workers are omitted because they tend to furnish insufficient employment in the occupations studied to warrant inclusion. Separate tabulations are provided for each of the broad industry divisions which meet publication criteria.

These surveys are conducted on a sample basis because of the unnecessary cost involved in surveying all establishments. To obtain optimum accuracy at minimum cost, a greater proportion of large than of small establishments is studied. In combining the data, however, all establishments are given their appropriate weight. Estimates based on the establishments studied are presented, therefore, as relating to all establishments in the industry grouping and area, except for those below the minimum size studied.

Occupations and Earnings

The occupations selected for study are common to a variety of manufacturing and nonmanufacturing industries, and are of the following types: (1) Office clerical; (2) professional and technical; (3) maintenance and powerplant; and (4) custodial and material movement. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. The occupations selected for study are listed and described in the appendix. The earnings data following the job titles are for all industries combined. Earnings data for some of the occupations listed and described, or for some industry divisions within occupations, are not presented in the A-series tables, because

¹ Included in the 90 areas are four studies conducted under contract with the New York State Department of Labor. These areas are Binghamton (New York portion only); Rochester (office occupations only); Syracuse; and Utica—Rome. In addition, the Bureau conducts more limited area studies in 77 areas at the request of the Wage and Hour Division of the U. S. Department of Labor.

either (1) employment in the occupation is too small to provide enough data to merit presentation, or (2) there is possibility of disclosure of individual establishment data. Earnings data not shown separately for industry divisions are included in all industries combined data, where shown. Likewise, data are included in the overall classification when a subclassification of secretaries or truckdrivers is not shown or information to subclassify is not available.

Occupational employment and earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule in the given occupational classification. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Nonproduction bonuses are excluded, but cost-of-living allowances and incentive earnings are included. Where weekly hours are reported, as for office clerical occupations, reference is to the standard workweek (rounded to the nearest half hour) for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations have been rounded to the nearest half dollar.

These surveys measure the level of occupational earnings in an area at a particular time. Comparisons of individual occupational averages over time may not reflect expected wage changes. The averages for individual jobs are affected by changes in wages and employment patterns. For example, proportions of workers employed by high- or low-wage firms may change or high-wage workers may advance to better jobs and be replaced by new workers at lower rates. Such shifts in employment could decrease an occupational average even though most establishments in an area increase wages during the year. Trends in earnings of occupational groups, shown in table 2, are better indicators of wage trends than individual jobs within the groups.

The averages presented reflect composite, areawide estimates. Industries and establishments differ in pay level and job staffing and, thus, contribute differently to the estimates for each job. The pay relationship obtainable from the averages may fail to reflect accurately the wage spread or differential maintained among jobs in individual establishments. Similarly, differences in average pay levels for men and women in any of the selected occupations should not be assumed to reflect differences in pay treatment of the sexes within individual establishments. Other possible factors which may contribute to differences in pay for men and women include: Differences in progression within established rate ranges, since only the actual rates paid incumbents are collected; and differences in specific duties performed, although the workers are classified appropriately within the same survey job description. Job descriptions used in classifying

employees in these surveys are usually more generalized than those used in individual establishments and allow for minor differences among establishments in the specific duties performed.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because of differences in occupational structure among establishments, the estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied. These differences in occupational structure do not affect materially the accuracy of the earnings data.

Establishment Practices and Supplementary Wage Provisions

Tabulations on selected establishment practices and supplementary wage provisions (B-series tables) are not presented in this bulletin. Information for these tabulations is collected biennially. These tabulations on minimum entrance salaries for inexperienced women office workers; shift differentials; scheduled weekly hours; paid holidays; paid vacations; and health, insurance, and pension plans are presented (in the B-series tables) in previous bulletins for this area.

Table 1. Establishments and workers within scope of survey and number studied in Newark and Jersey City, N.J.,¹ by major industry division,² January 1971

Industry division	Minimum employment in establishments in scope of study	Number of establishments		Workers in establishments		
		Within scope of study ³	Studied	Within scope of study ⁴		Studied
				Number	Percent	
<u>All establishments</u>						
All divisions.....	-	1,314	287	441,193	100	238,817
Manufacturing.....	100	615	121	236,700	54	112,553
Nonmanufacturing.....	-	699	166	204,493	46	126,264
Transportation, communication, and other public utilities ⁵	100	87	27	62,535	14	44,935
Wholesale trade.....	50	194	35	23,311	5	8,126
Retail trade.....	100	88	24	41,777	10	26,191
Finance, insurance, and real estate ⁶	50	130	36	40,035	9	27,345
Services ⁷	50	200	44	36,835	8	19,667
<u>Large establishments</u>						
All divisions.....	-	174	108	256,338	100	203,648
Manufacturing.....	500	109	56	138,995	54	97,694
Nonmanufacturing.....	-	65	52	117,343	46	105,954
Transportation, communication, and other public utilities ⁵	500	22	13	49,907	19	41,590
Wholesale trade.....	500	5	5	4,281	2	4,281
Retail trade.....	500	15	11	25,966	10	22,894
Finance, insurance, and real estate ⁶	500	15	15	23,019	9	23,019
Services ⁷	500	8	8	14,170	6	14,170

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas, as defined by the Bureau of the Budget through January 1968, consist of Essex, Hudson, Morris, and Union Counties. The "workers within scope of study" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other employment indexes for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

² The 1967 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets (within the area) of companies in such industries as trade, finance, auto repair service, and motion picture theaters are considered as 1 establishment.

⁴ Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

⁵ Abbreviated to "public utilities" in the A-series tables. Taxicabs and services incidental to water transportation were excluded.

⁶ Abbreviated to "finance" in the A-series tables.

⁷ Hotels and motels; laundries and other personal services; business services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); and engineering and architectural services.

Over one-half of the workers within scope of the survey in the Newark and Jersey City areas were employed in manufacturing firms. The following presents the major industry groups and specific industries as a percent of all manufacturing:

<u>Industry groups</u>		<u>Specific industries</u>	
Electrical equipment and supplies.....	25	Communication equipment.....	9
Chemicals and allied products.....	16	Drugs.....	7
Food and kindred products.....	9	Electric lighting and wiring equipment.....	5
Machinery, except electrical.....	8	Electronic components and accessories.....	5
Fabricated metal products.....	7		
Apparel and other textile products.....	5		

This information is based on estimates of total employment derived from universe materials compiled prior to actual survey. Proportions in various industry divisions may differ from proportions based on the results of the survey as shown in table 1 above.

Wage Trends for Selected Occupational Groups

Presented in table 2 are indexes and percentages of change in average salaries of office clerical workers and industrial nurses, and in average earnings of selected plant worker groups. The indexes are a measure of wages at a given time, expressed as a percent of wages during the base period. Subtracting 100 from the index yields the percentage change in wages from the base period to the date of the index. The percentages of change or increase relate to wage changes between the indicated dates. Annual rates of increase, where shown, reflect the amount of increase for 12 months when the time period between surveys was other than 12 months. These computations were based on the assumption that wages increased at a constant rate between surveys. These estimates are measures of change in averages for the area; they are not intended to measure average pay changes in the establishments in the area.

Method of Computing

Each of the following key occupations within an occupational group was assigned a constant weight based on its proportionate employment in the occupational group:

Office clerical (men and women):	Office clerical (men and women)—Continued	Skilled maintenance (men):
Bookkeeping-machine operators, class B	Secretaries	Carpenters
Clerks, accounting, classes A and B	Stenographers, general	Electricians
Clerks, file, classes A, B, and C	Stenographers, senior	Machinists
Clerks, order	Switchboard operators, classes A and B	Mechanics (automotive)
Clerks, payroll	Tabulating-machine operators, class B	Painters
Comptometer operators	Typists, classes A and B	Pipefitters
Key punch operators, classes A and B		Tool and die makers
Office boys and girls	Industrial nurses (men and women): Nurses, industrial (registered)	Unskilled plant (men): Janitors, porters, and cleaners Laborers, material handling

The average (mean) earnings for each occupation were multiplied by the occupational weight, and the products for all occupations in the group were totaled. The aggregates for 2 consecutive years were related by dividing the aggregate for the later year by the aggregate for the earlier year. The resultant relative, less 100 percent,

shows the percentage change. The index is the product of multiplying the base year relative (100) by the relative for the next succeeding year and continuing to multiply (compound) each year's relative by the previous year's index.

For office clerical workers and industrial nurses, the wage trends relate to regular weekly salaries for the normal workweek, exclusive of earnings for overtime. For plant worker groups, they measure changes in average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. The percentages are based on data for selected key occupations and include most of the numerically important jobs within each group.

Limitations of Data

The indexes and percentages of change, as measures of change in area averages, are influenced by: (1) general salary and wage changes, (2) merit or other increases in pay received by individual workers while in the same job, and (3) changes in average wages due to changes in the labor force resulting from labor turnover, force expansions, force reductions, and changes in the proportions of workers employed by establishments with different pay levels. Changes in the labor force can cause increases or decreases in the occupational averages without actual wage changes. It is conceivable that even though all establishments in an area gave wage increases, average wages may have declined because lower-paying establishments entered the area or expanded their work forces. Similarly, wages may have remained relatively constant, yet the averages for an area may have risen considerably because higher-paying establishments entered the area.

The use of constant employment weights eliminates the effect of changes in the proportion of workers represented in each job included in the data. The percentages of change reflect only changes in average pay for straight-time hours. They are not influenced by changes in standard work schedules, as such, or by premium pay for overtime. Where necessary, data were adjusted to remove from the indexes and percentages of change any significant effect caused by changes in the scope of the survey.

Table 2. Indexes of standard weekly salaries and straight-time hourly earnings for selected occupational groups in Newark and Jersey City, N.J., January 1970 and January 1971, and percents of increase for selected periods

Period	All industries				Manufacturing			
	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
Indexes (February 1967=100)								
January 1970	117.2	118.4	118.0	116.8	115.8	118.4	117.3	117.8
January 1971	124.6	125.7	126.6	128.5	124.1	126.2	125.9	126.5
Indexes (February 1961=100)								
February 1967	120.6	128.3	120.2	115.7	121.6	127.6	119.0	115.5
February 1971	150.2	161.2	152.1	148.7	150.9	160.9	149.8	146.1
Percents of increase								
February 1960 to February 1961	2.8	3.8	3.4	4.2	2.8	4.3	3.5	4.4
February 1961 to February 1962	4.2	4.2	2.6	1.9	3.5	3.6	2.3	1.6
February 1962 to February 1963	3.1	6.0	3.1	4.0	3.0	7.0	2.9	3.3
February 1963 to February 1964	1.8	2.8	3.7	2.8	2.3	1.9	4.0	3.6
February 1964 to February 1965	2.8	3.2	2.6	3.7	2.9	2.8	2.4	2.7
February 1965 to February 1966	3.3	4.9	3.1	.7	4.3	5.8	2.5	1.6
February 1966 to February 1967	3.8	4.3	3.6	1.7	3.8	3.8	3.6	1.9
February 1967 to February 1968	4.7	3.7	5.3	4.5	3.9	3.3	5.5	3.8
February 1968 to January 1969:								
11-month increase	4.6	6.3	5.6	6.2	4.0	5.9	5.0	6.1
Annual rate of increase	5.0	6.9	6.1	6.8	4.4	6.5	5.5	6.7
January 1969 to January 1970	7.1	7.4	6.1	5.2	7.1	8.2	5.8	6.9
January 1970 to January 1971	6.3	6.2	7.3	10.0	7.2	6.6	7.3	7.4

NOTE: Most previously published indexes for the Newark and Jersey City areas used February 1961 as the base period. They can be converted to the new base period by dividing them by the corresponding index numbers for February 1967 on the February 1961 base period as shown in the table. (The result should be multiplied by 100.)

Table A-1. Office occupations—men and women—Continued

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																												
			Mean ²	Median ²	Middle range ²	\$ 60 and under	\$ 65	\$ 70	\$ 75	\$ 80	\$ 85	\$ 90	\$ 95	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 210	\$ 220 and over								
						65	70	75	80	85	90	95	100	110	120	130	140	150	160	170	180	190	200	210	220									
WOMEN - CONTINUED																																		
KEYPUNCH OPERATORS, CLASS B -----	1,261	37.5	\$ 101.50	\$ 100.00	\$ 89.00-111.00	-	-	-	63	123	156	129	154	298	159	113	8	40	13	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	409	38.0	103.00	103.50	94.00-112.00	-	-	-	3	34	37	36	47	136	63	43	3	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	852	37.0	101.00	98.00	87.50-110.50	-	-	-	60	89	119	93	107	162	96	70	5	37	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	343	36.5	101.50	101.00	84.00-113.50	-	-	-	56	37	45	11	21	63	57	19	1	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	93	37.5	118.00	122.00	101.00-129.00	-	-	-	-	1	2	13	4	18	3	34	-	4	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
RETAIL TRADE -----	84	39.5	96.50	97.50	90.00-106.50	-	-	-	2	8	11	9	24	23	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	303	36.0	96.50	95.00	88.00-103.00	-	-	-	2	43	55	54	52	47	29	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
OFFICE GIRLS -----	282	38.0	91.00	91.00	81.50-97.50	-	2	1	59	34	33	63	39	25	15	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	100	39.0	97.00	94.00	90.50-103.50	-	2	1	-	12	5	38	13	8	10	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	182	37.5	87.50	87.00	79.00-95.50	-	-	-	59	22	28	25	26	17	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	91	38.5	92.50	93.50	87.00-98.50	-	-	-	11	5	16	20	25	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SECRETARIES -----	6,062	38.0	137.00	134.00	120.00-152.50	-	-	4	4	2	34	101	125	381	880	967	1096	793	626	421	338	118	69	60	22	21	-	-	-	-	-	-	-	
MANUFACTURING -----	3,322	38.5	138.50	135.50	122.00-153.50	-	-	-	-	-	6	18	38	170	493	565	568	490	374	261	214	70	25	10	10	10	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	2,740	37.0	135.00	133.00	117.50-150.50	-	-	4	4	2	28	83	87	211	387	402	528	303	252	160	124	48	44	50	12	11	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	466	37.0	149.00	144.00	130.00-163.50	-	-	-	-	-	-	-	-	5	31	82	94	50	80	49	20	14	10	18	8	5	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	258	38.5	138.50	136.50	118.00-153.00	-	-	-	-	-	-	1	14	26	29	14	74	23	30	13	5	6	8	14	-	-	-	-	-	-	-	-	-	
RETAIL TRADE -----	151	37.5	132.00	130.00	120.50-149.00	-	-	1	1	2	1	6	6	3	16	41	17	23	8	16	10	-	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	1,222	36.0	123.50	120.00	108.50-137.00	-	-	3	3	-	22	76	64	170	272	176	177	126	61	37	9	13	6	7	-	-	-	-	-	-	-	-	-	
SERVICES -----	643	38.0	147.50	141.50	131.00-163.00	-	-	-	-	-	5	-	3	7	39	89	166	81	73	45	80	15	20	11	4	5	-	-	-	-	-	-	-	-
SECRETARIES, CLASS A -----	355	38.0	162.00	162.50	147.50-179.00	-	-	-	-	-	-	5	4	3	15	14	30	32	61	59	50	36	9	14	10	13	-	-	-	-	-	-	-	-
MANUFACTURING -----	208	38.5	162.50	165.00	150.00-179.00	-	-	-	-	-	-	-	-	-	12	11	12	16	46	32	32	27	4	6	3	7	-	-	-	-	-	-	-	
NONMANUFACTURING -----	147	37.0	161.00	162.00	142.50-179.50	-	-	-	-	-	-	5	4	3	3	3	18	16	15	27	18	9	5	8	7	6	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	36	37.5	185.50	172.50	164.00-217.50	-	-	-	-	-	-	-	-	-	-	-	-	7	-	11	1	1	3	1	7	5	-	-	-	-	-	-	-	
SECRETARIES, CLASS B -----	1,012	37.5	151.50	152.50	135.00-168.00	-	-	-	-	-	-	2	7	15	58	95	150	150	173	132	120	45	31	29	2	3	-	-	-	-	-	-	-	-
MANUFACTURING -----	452	38.5	154.50	157.00	140.00-172.50	-	-	-	-	-	-	2	3	2	17	47	41	61	85	74	74	30	10	2	2	2	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	560	37.0	149.50	147.50	133.50-164.00	-	-	-	-	-	-	-	-	4	13	41	48	109	89	88	58	46	15	21	27	-	1	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	112	37.5	164.50	160.50	154.00-179.50	-	-	-	-	-	-	-	-	-	-	-	8	10	4	34	17	12	7	6	14	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	62	37.5	149.00	140.00	135.50-166.00	-	-	-	-	-	-	-	-	1	1	2	2	26	7	7	2	5	1	1	6	-	1	-	-	-	-	-	-	-
FINANCE -----	241	36.0	142.50	142.50	130.50-157.00	-	-	-	-	-	-	-	-	7	29	21	52	52	36	28	7	5	4	-	-	-	-	-	-	-	-	-	-	-
SERVICES -----	97	37.5	150.00	145.00	126.50-176.00	-	-	-	-	-	-	-	-	3	5	7	13	15	9	8	5	13	2	10	7	-	-	-	-	-	-	-	-	-
SECRETARIES, CLASS C -----	1,983	38.0	139.00	137.50	123.00-154.50	-	-	1	1	2	5	19	16	135	235	308	378	285	221	171	132	29	19	14	8	4	-	-	-	-	-	-	-	-
MANUFACTURING -----	986	38.5	143.00	143.50	131.00-158.50	-	-	-	-	-	3	-	-	45	87	95	197	184	156	116	78	10	7	2	5	1	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	997	37.0	134.50	130.50	118.50-146.50	-	-	1	1	2	2	19	16	90	148	213	181	101	65	55	54	19	12	12	3	3	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	252	37.0	141.00	137.50	127.50-152.00	-	-	-	-	-	-	-	-	5	9	72	61	34	32	21	7	6	1	3	1	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE -----	127	39.0	140.00	136.50	114.50-160.00	-	-	-	-	-	-	-	-	23	11	8	31	15	7	11	-	5	7	8	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	73	37.5	123.00	124.00	119.00-132.50	-	-	1	1	2	1	-	5	-	11	33	10	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
FINANCE -----	397	36.5	121.00	120.00	111.00-132.50	-	-	-	-	-	1	19	10	62	106	80	75	40	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SERVICES -----	148	38.5	160.00	166.00	143.00-177.00	-	-	-	-	-	-	-	-	-	11	20	4	8	21	20	46	8	4	1	2	3	-	-	-	-	-	-	-	-
SECRETARIES, CLASS D -----	2,247	38.0	125.50	126.00	113.50-137.00	-	-	3	3	-	29	75	97	217	444	450	445	278	124	42	22	6	6	3	2	1	-	-	-	-	-	-	-	-
MANUFACTURING -----	1,310	38.5	126.50	126.50	115.50-137.00	-	-	-	-	-	3	16	34	121	275	338	251	187	43	25	16	1	-	-	-	-	-	-	-	-	-	-	-	-
NONMANUFACTURING -----	937	37.0	124.50	124.50	108.50-138.00	-	-	3	3	-	26	59	63	96	169	112	194	91	81	17	6	5	6	3	2	1	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	66	38.0	133.00	132.00	119.00-148.00	-	-	-	-	-	-	-	-	-	22	2	23	5	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE -----	222	36.5	112.00	108.00	94.50-127.00	-	-	-	-	-	-	-	-	35	35	20	24	15	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FINANCE -----	53	39.0	118.00	125.50	102.50-128.00	-	-	-	-	-	-	1	12	4	6	28	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	320	36.0	100.50	101.00	92.00-109.50	-	-	6	6	22	32	39	41	98	50	19	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SERVICES -----	270	36.0	120.50																															

Table A-1. Office occupations—men and women—Continued

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																							
			Mean ²	Median ²	Middle range ²	\$ 60 and under	\$ 65	\$ 70	\$ 75	\$ 80	\$ 85	\$ 90	\$ 95	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 210	\$ 220 and over			
						65	70	75	80	85	90	95	100	110	120	130	140	150	160	170	180	190	200	210	220				
WOMEN - CONTINUED																													
STENOGRAPHERS, SENIOR -----	910	38.5	\$ 124.50	\$ 126.00	\$ 113.50-137.00	-	-	-	-	-	6	7	37	124	167	223	216	89	14	12	5	9	1	-	-	-	-	-	
MANUFACTURING -----	469	39.0	125.50	127.50	118.00-136.00	-	-	-	-	-	-	-	-	64	67	154	161	16	2	-	3	1	1	-	-	-	-	-	
NONMANUFACTURING -----	441	37.5	123.50	121.50	110.00-139.50	-	-	-	-	-	6	7	37	60	100	69	55	73	12	12	2	8	-	-	-	-	-	-	
PUBLIC UTILITIES -----	52	39.0	127.00	128.50	117.00-137.00	-	-	-	-	-	-	-	-	2	17	10	19	3	1	-	-	-	-	-	-	-	-	-	
FINANCE -----	214	36.5	111.00	110.00	101.00-120.00	-	-	-	-	-	6	7	37	58	54	32	20	-	-	-	-	-	-	-	-	-	-	-	
SWITCHBOARD OPERATORS, CLASS A ----	163	38.0	120.50	118.00	111.50-131.50	-	-	-	-	-	-	-	9	27	64	18	30	11	-	2	-	2	-	-	-	-	-	-	
MANUFACTURING -----	78	38.0	121.50	119.50	115.00-131.00	-	-	-	-	-	-	-	-	11	30	17	13	5	-	2	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	85	38.5	119.00	117.00	108.50-131.50	-	-	-	-	-	-	-	9	16	34	1	17	6	-	-	-	2	-	-	-	-	-	-	
SWITCHBOARD OPERATORS, CLASS B ----	333	38.0	110.50	110.00	96.00-131.00	-	6	6	20	14	10	21	29	61	44	34	71	4	4	4	1	4	-	-	-	-	-	-	
MANUFACTURING -----	74	38.0	121.00	123.00	112.00-134.00	-	-	-	-	-	3	1	2	6	21	11	27	2	-	1	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	259	38.0	107.50	104.00	93.00-124.00	-	6	6	20	14	7	20	27	55	23	23	44	2	4	4	-	4	-	-	-	-	-	-	
PUBLIC UTILITIES -----	68	39.0	136.00	137.00	126.00-139.50	-	-	-	-	-	-	-	1	6	3	7	38	1	4	4	-	4	-	-	-	-	-	-	
FINANCE -----	80	36.0	104.50	103.50	95.00-113.00	-	-	-	1	-	5	14	6	31	11	7	4	1	-	-	-	-	-	-	-	-	-	-	
SWITCHBOARD OPERATOR-RECEPTIONISTS-	732	38.0	108.00	108.00	100.50-119.50	-	-	-	9	22	59	60	23	229	156	97	55	16	-	6	-	-	-	-	-	-	-	-	
MANUFACTURING -----	397	38.0	107.00	107.50	98.00-118.50	-	-	-	8	21	28	33	15	112	90	41	42	7	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	335	38.0	109.00	108.50	101.00-120.00	-	-	-	1	1	31	27	8	117	66	56	13	9	-	6	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	77	39.5	119.00	118.00	112.00-128.50	-	-	-	-	-	-	-	-	14	34	12	8	9	-	-	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	151	38.0	107.50	108.00	100.50-120.50	-	-	-	-	-	14	20	2	54	22	34	5	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	68	36.5	108.00	107.00	90.00-120.00	-	-	-	-	-	17	6	-	19	10	10	-	-	-	6	-	-	-	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS A -----	51	37.5	135.00	135.50	124.50-142.50	-	-	-	-	-	-	-	-	4	3	12	16	9	3	-	2	2	-	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS B -----	55	38.0	131.50	130.00	116.50-149.00	-	-	-	-	-	-	-	-	-	26	2	4	13	9	1	-	-	-	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS C -----	67	37.0	107.00	107.00	90.00-125.00	-	-	-	7	6	4	-	3	23	7	10	2	5	-	-	-	-	-	-	-	-	-	-	
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	375	37.0	99.00	97.50	91.00-106.50	-	-	-	2	38	39	67	87	79	36	19	8	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	70	38.0	99.00	97.50	91.50-109.00	-	-	-	1	4	9	11	20	10	11	-	4	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	305	36.5	98.50	97.50	91.00-106.50	-	-	-	1	34	30	56	67	69	25	19	4	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	223	36.0	97.50	97.50	88.50-106.00	-	-	-	1	34	29	24	50	59	17	5	4	-	-	-	-	-	-	-	-	-	-	-	
TYPISTS, CLASS A -----	1,117	38.0	110.00	107.50	100.00-120.00	-	-	-	2	19	56	81	121	379	177	120	147	4	9	1	1	-	-	-	-	-	-	-	
MANUFACTURING -----	606	39.0	114.00	110.00	105.00-125.00	-	-	-	-	9	10	5	20	267	100	74	118	-	2	-	1	-	-	-	-	-	-	-	
NONMANUFACTURING -----	511	37.0	105.00	102.00	94.50-114.00	-	-	-	2	10	46	76	101	112	77	46	29	4	7	1	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	46	38.0	122.50	122.50	113.50-128.50	-	-	-	-	-	-	-	-	4	13	21	2	3	2	1	-	-	-	-	-	-	-	-	
FINANCE -----	358	36.5	98.00	97.00	92.00-103.50	-	-	-	2	10	46	76	101	86	35	1	1	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	101	38.0	121.50	120.50	111.50-131.50	-	-	-	-	-	-	-	-	21	29	19	26	1	5	-	-	-	-	-	-	-	-	-	
TYPISTS, CLASS B -----	2,523	37.5	94.00	93.00	85.00-102.00	-	12	8	197	422	375	450	336	394	150	108	67	2	-	-	2	-	-	-	-	-	-	-	
MANUFACTURING -----	896	38.5	99.00	98.50	91.50-107.50	-	-	-	42	39	93	153	164	213	105	43	44	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	1,627	36.5	91.50	89.50	83.00- 97.50	-	12	8	155	383	282	297	172	181	45	65	23	2	-	-	2	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	185	38.0	106.00	102.50	95.50-121.00	-	-	-	9	4	8	22	43	24	22	43	10	-	-	-	-	-	-	-	-	-	-	-	
WHOLESALE TRADE -----	139	39.5	101.00	94.00	89.50-110.00	-	-	-	-	1	38	39	4	23	4	14	12	2	-	-	2	-	-	-	-	-	-	-	
FINANCE -----	1,096	36.0	87.50	87.00	82.00- 93.00	-	12	8	123	327	223	207	90	94	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	117	36.5	97.50	98.50	92.00-104.00	-	-	-	-	14	4	26	23	36	5	8	1	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of tables.

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																							
			Mean ²	Median ²	Middle range ²	\$ 60 and under	\$ 65	\$ 70	\$ 75	\$ 80	\$ 85	\$ 90	\$ 95	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 210	\$ 220	\$ 225	\$ 230	
						65	70	75	80	85	90	95	100	110	120	130	140	150	160	170	180	190	200	210	220	over	under	over	
MEN																													
CLERKS, ACCOUNTING, CLASS A -----	201	37.5	145.50	143.00	129.00-166.50	-	-	-	2	4	1	2	1	7	7	31	29	31	24	24	22	8	4	4	-	-	-	-	
MANUFACTURING -----	100	38.5	147.50	144.00	128.50-169.00	-	-	-	-	-	-	-	-	6	5	16	18	9	12	12	14	4	1	3	-	-	-	-	
NONMANUFACTURING -----	101	37.0	143.50	143.00	129.00-163.50	-	-	-	2	4	1	2	1	1	2	15	11	22	12	12	8	4	3	1	-	-	-	-	
CLERKS, ACCOUNTING, CLASS B -----	159	38.0	136.50	132.00	113.00-159.50	-	-	1	2	1	-	3	6	21	22	22	8	12	24	2	35	-	-	-	-	-	-	-	
MANUFACTURING -----	71	38.0	128.50	126.00	113.50-150.00	-	-	-	-	-	-	4	-	12	13	15	1	9	17	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	88	38.5	143.00	151.00	113.00-177.00	-	-	1	2	1	-	3	2	9	9	7	7	3	7	2	35	-	-	-	-	-	-	-	
OFFICE BOYS -----	305	37.5	93.50	93.50	87.00-102.50	6	1	16	12	19	51	66	26	86	19	2	-	1	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	140	38.0	94.50	93.50	89.50-103.50	6	-	3	2	1	26	45	1	46	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	165	36.5	92.50	94.00	85.00-102.00	-	1	13	10	18	25	21	25	40	10	1	-	1	-	-	-	-	-	-	-	-	-	-	
PUBLIC UTILITIES -----	60	37.5	102.00	101.50	96.00-105.50	-	-	-	-	-	1	12	12	27	7	-	-	1	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	83	36.0	85.00	85.00	78.50- 91.00	-	1	13	10	18	20	4	6	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS A -----	101	38.0	147.00	142.00	129.00-166.00	-	-	-	-	-	-	-	-	1	10	16	20	12	15	4	17	5	-	-	1	-	-	-	
NONMANUFACTURING -----	52	37.0	136.00	138.00	123.00-143.00	-	-	-	-	-	-	-	-	1	10	6	17	11	1	4	-	2	-	-	-	-	-	-	
TABULATING-MACHINE OPERATORS, CLASS B -----	142	38.0	123.50	121.50	112.50-134.50	-	-	-	-	2	2	1	13	12	37	26	24	13	5	5	1	-	-	1	-	-	-	-	
MANUFACTURING -----	88	39.0	124.50	120.50	115.50-135.50	-	-	-	-	-	-	-	5	5	33	14	15	12	2	1	-	-	-	1	-	-	-	-	
NONMANUFACTURING -----	54	36.5	121.00	123.50</																									

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Table A-1a. Office occupations—large establishments—men and women—Continued

(Average straight-time weekly hours and earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																							
			Mean ²	Median ²	Middle range ²	\$ 60 and under	\$ 65	\$ 70	\$ 75	\$ 80	\$ 85	\$ 90	\$ 95	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150	\$ 160	\$ 170	\$ 180	\$ 190	\$ 200	\$ 210	\$ 220			
						65	70	75	80	85	90	95	100	110	120	130	140	150	160	170	180	190	200	210	220	over			
WOMEN - CONTINUED																													
SECRETARIES - CONTINUED																													
SECRETARIES, CLASS C -----	1,398	38.0	\$ 143.00	\$ 141.50	\$ 128.50-158.50	-	-	1	1	2	1	-	6	62	103	213	276	218	191	157	116	21	12	6	8	4			
MANUFACTURING -----	760	38.5	146.00	146.00	134.50-160.00	-	-	-	-	-	-	-	-	27	30	72	151	158	131	108	62	6	7	2	5	1			
NONMANUFACTURING -----	638	37.0	139.50	135.50	123.00-154.50	-	-	1	1	2	1	-	6	35	73	141	125	60	60	49	54	15	5	4	3	3			
PUBLIC UTILITIES -----	209	36.5	142.50	138.00	128.00-153.00	-	-	-	-	-	-	-	-	5	9	54	53	22	27	21	7	6	1	3	1	-			
FINANCE -----	220	36.0	124.50	124.50	116.50-134.00	-	-	-	-	-	-	-	-	25	51	70	50	20	2	2	-	-	-	-	-	-			
SERVICES -----	119	38.5	170.00	171.50	158.00-178.00	-	-	-	-	-	-	-	-	-	-	2	4	8	21	20	46	8	4	1	2	3			
SECRETARIES, CLASS D -----	1,424	38.5	130.00	129.00	117.50-143.50	-	-	-	-	-	1	12	38	123	270	294	282	240	82	42	22	6	6	3	2	1			
MANUFACTURING -----	938	38.5	128.00	127.00	117.00-142.00	-	-	-	-	-	5	15	24	76	199	244	241	179	28	25	16	1	-	-	-	-			
NONMANUFACTURING -----	486	37.5	133.50	132.50	118.00-145.50	-	-	-	-	-	1	7	14	47	71	50	141	61	54	17	6	5	6	3	2	1			
PUBLIC UTILITIES -----	65	38.0	133.00	132.00	119.00-148.50	-	-	-	-	-	-	-	-	-	22	2	22	5	14	-	-	-	-	-	-	-			
FINANCE -----	124	36.0	111.00	111.00	104.00-118.50	-	-	-	-	-	1	5	13	40	43	16	4	2	-	-	-	-	-	-	-	-			
STENOGRAPHERS, GENERAL -----	838	38.0	112.00	109.50	100.00-123.00	-	-	-	7	9	34	77	85	220	156	105	85	36	20	4	-	-	-	-	-	-			
MANUFACTURING -----	323	39.5	116.00	114.00	104.00-127.00	-	-	-	-	-	5	15	13	95	75	57	39	14	10	-	-	-	-	-	-	-			
NONMANUFACTURING -----	515	37.5	109.50	106.50	96.50-120.50	-	-	-	7	9	29	62	72	125	81	48	46	22	10	4	-	-	-	-	-	-			
PUBLIC UTILITIES -----	222	36.5	112.00	108.00	94.50-127.00	-	-	-	7	5	8	39	24	35	35	20	24	15	7	3	-	-	-	-	-	-			
FINANCE -----	158	36.5	99.50	100.00	93.50-107.00	-	-	-	-	4	21	21	32	56	21	3	-	-	-	-	-	-	-	-	-	-			
STENOGRAPHERS, SENIOR -----	638	38.5	125.00	126.50	116.00-136.50	-	-	-	-	-	-	4	12	75	138	159	174	54	12	3	5	1	1	-	-	-			
MANUFACTURING -----	360	39.0	127.50	129.00	120.00-136.50	-	-	-	-	-	-	-	-	31	59	107	140	16	2	-	3	1	1	-	-	-			
NONMANUFACTURING -----	278	37.5	122.50	120.00	111.50-136.00	-	-	-	-	-	-	-	4	44	79	52	34	38	10	3	2	-	-	-	-	-			
PUBLIC UTILITIES -----	50	39.0	126.50	128.00	117.00-137.00	-	-	-	-	-	-	-	-	2	17	10	18	2	1	-	-	-	-	-	-	-			
FINANCE -----	110	35.5	110.00	109.50	103.00-117.50	-	-	-	-	-	-	4	12	42	33	17	2	-	-	-	-	-	-	-	-	-			
SWITCHBOARD OPERATORS, CLASS A -----	94	38.5	120.50	119.50	112.00-132.00	-	-	-	-	-	-	-	-	13	32	18	22	3	-	2	-	-	-	-	-	-			
MANUFACTURING -----	59	38.5	122.50	122.00	114.50-132.00	-	-	-	-	-	-	-	-	7	19	17	13	1	-	2	-	-	-	-	-	-			
SWITCHBOARD OPERATORS, CLASS B -----	173	38.0	120.00	120.00	105.50-136.00	-	-	1	2	2	7	6	10	27	32	20	50	4	3	4	1	4	-	-	-	-			
MANUFACTURING -----	58	38.0	120.00	121.50	111.50-132.00	-	-	-	-	-	3	1	2	6	15	11	17	2	-	-	1	-	-	-	-	-			
NONMANUFACTURING -----	115	38.0	120.00	118.00	103.00-137.50	-	-	1	2	2	4	5	8	21	17	9	33	2	3	4	-	4	-	-	-	-			
SWITCHBOARD OPERATOR-RECEPTIONISTS- MANUFACTURING -----	77	38.0	115.00	114.00	104.00-133.00	-	-	-	1	2	4	2	2	18	15	8	18	7	-	-	-	-	-	-	-	-			
-----	57	37.5	114.00	113.50	104.00-131.50	-	-	-	-	1	4	-	2	17	9	7	17	-	-	-	-	-	-	-	-	-			
TABULATING-MACHINE OPERATORS, CLASS C -----	60	37.0	104.50	106.00	88.00-112.50	-	-	-	7	6	4	-	3	23	7	3	2	5	-	-	-	-	-	-	-	-			
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	146	36.5	97.00	96.00	89.50-104.50	-	-	-	2	15	22	30	28	28	12	4	5	-	-	-	-	-	-	-	-	-			
NONMANUFACTURING -----	114	36.0	97.00	96.00	90.00-105.50	-	-	-	1	11	16	25	18	27	11	4	1	-	-	-	-	-	-	-	-	-			
FINANCE -----	101	36.0	96.00	95.50	89.50-104.00	-	-	-	1	11	15	23	17	23	8	2	1	-	-	-	-	-	-	-	-	-			
TYPISTS, CLASS A -----	703	38.0	108.00	106.50	100.50-116.00	-	-	-	2	11	39	51	56	299	112	84	38	4	5	1	1	-	-	-	-	-			
MANUFACTURING -----	428	39.0	110.50	108.50	104.00-117.50	-	-	-	-	1	2	5	15	234	84	65	19	-	2	-	1	-	-	-	-	-			
NONMANUFACTURING -----	275	36.5	104.00	100.50	92.00-112.00	-	-	-	2	10	37	46	41	65	28	19	19	4	3	1	-	-	-	-	-	-			
FINANCE -----	196	36.5	96.00	95.50	90.00-102.50	-	-	-	2	10	37	46	41	45	13	1	1	-	-	-	-	-	-	-	-	-			
SERVICES -----	51	38.5	122.00	122.00	109.50-132.00	-	-	-	-	-	-	-	-	15	9	9	16	1	1	-	-	-	-	-	-	-			
TYPISTS, CLASS B -----	1,144	37.0	95.50	94.50	86.00-103.50	-	-	3	69	186	145	184	177	211	94	52	23	-	-	-	-	-	-	-	-	-			
MANUFACTURING -----	472	38.5	100.50	100.00	94.50-109.00	-	-	-	13	29	21	63	111	128	65	20	22	-	-	-	-	-	-	-	-	-			
NONMANUFACTURING -----	672	36.5	92.00	90.00	83.50-98.50	-	-	3	56	157	124	121	66	83	29	32	1	-	-	-	-	-	-	-	-	-			
PUBLIC UTILITIES -----	125	37.5	104.50	102.00	95.50-119.00	-	-	-	9	4	8	8	29	23	15	29	-	-	-	-	-	-	-	-	-	-			
FINANCE -----	466	36.0	87.00	87.00	82.50-92.50	-	-	3	46	146	104	104	31	29	3	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of tables.

Table A-2. Professional and technical occupations—men and women

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																											
			Mean ²	Median ²	Middle range ²	Under \$ 90	\$ 90 and under 100	\$ 100-110	\$ 110-120	\$ 120-130	\$ 130-140	\$ 140-150	\$ 150-160	\$ 160-170	\$ 170-180	\$ 180-190	\$ 190-200	\$ 200-210	\$ 210-220	\$ 220-230	\$ 230-240	\$ 240-250	\$ 250-260	\$ 260-270	\$ 270-280	\$ 280 and over							
						100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	over								
MEN																																	
COMPUTER OPERATORS, CLASS A -----	201	38.0	\$ 158.50	\$ 157.00	\$ 149.00-164.50	-	-	3	3	4	19	24	77	32	16	9	4	3	5	-	2	-	-	-	-	-	-	-	-				
MANUFACTURING -----	87	39.5	165.00	159.50	155.50-170.00	-	-	-	-	-	1	5	41	19	6	6	4	-	5	-	-	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	114	37.0	153.00	153.00	141.00-161.50	-	-	3	3	4	18	19	36	13	10	3	-	3	-	-	2	-	-	-	-	-	-	-	-				
FINANCE -----	87	36.5	149.00	152.00	139.00-159.00	-	-	3	3	4	14	15	30	11	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
COMPUTER OPERATORS, CLASS B -----	424	37.5	144.00	143.00	131.00-154.50	-	6	11	46	37	75	110	75	26	7	8	9	5	1	3	2	2	1	-	-	-	-	-	-				
MANUFACTURING -----	151	39.0	153.00	146.50	139.00-158.00	-	-	-	-	7	36	49	24	13	1	5	4	5	1	3	2	-	1	-	-	-	-	-	-				
NONMANUFACTURING -----	273	37.0	139.00	140.50	124.50-153.50	-	6	11	46	30	39	61	51	13	6	3	5	-	-	-	-	2	-	-	-	-	-	-	-				
FINANCE -----	149	36.5	129.00	129.50	118.00-141.50	-	6	11	33	27	31	24	14	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
COMPUTER OPERATORS, CLASS C -----	176	37.0	117.50	115.00	103.00-131.50	11	16	50	22	27	31	11	-	2	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	137	37.0	114.00	109.50	101.50-127.00	11	15	45	21	21	13	5	-	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-				
FINANCE -----	74	36.5	110.00	107.50	102.00-118.50	2	9	35	13	5	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
COMPUTER PROGRAMERS, BUSINESS, CLASS A -----	198	38.0	236.00	240.00	213.00-261.50	-	-	-	-	-	-	-	-	1	12	9	8	15	14	20	20	34	14	19	13	19	-	-	-				
MANUFACTURING -----	102	39.5	239.50	243.00	221.00-267.00	-	-	-	-	-	-	-	-	-	5	4	5	8	3	9	10	23	-	17	7	11	-	-	-				
NONMANUFACTURING -----	96	37.0	232.00	233.50	211.00-256.00	-	-	-	-	-	-	-	-	1	7	5	3	7	11	11	10	11	14	2	6	8	-	-	-				
PUBLIC UTILITIES -----	30	36.0	222.50	228.00	199.00-241.00	-	-	-	-	-	-	-	-	-	3	3	2	1	3	6	5	3	2	-	1	1	-	-	-				
COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	308	38.0	203.00	201.50	185.50-220.00	-	-	-	-	-	-	3	10	22	26	36	52	35	48	21	11	30	12	-	-	-	-	-	-				
MANUFACTURING -----	112	39.5	206.00	205.50	184.50-224.50	-	-	-	-	-	-	3	7	10	17	10	18	8	17	3	9	10	-	-	-	-	-	-	-				
NONMANUFACTURING -----	196	37.0	201.00	199.50	186.00-216.00	-	-	-	-	-	-	3	7	15	16	19	42	17	40	4	8	21	2	-	-	-	-	-	-				
FINANCE -----	126	36.5	193.50	195.50	180.50-210.00	-	-	-	-	-	-	3	4	13	11	13	36	15	20	4	4	1	2	-	-	-	-	-	-				
COMPUTER PROGRAMERS, BUSINESS, CLASS C -----	136	38.0	160.50	161.50	146.50-175.00	-	-	-	2	7	15	15	22	37	21	8	3	1	2	1	2	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	113	37.5	160.00	162.00	149.50-172.50	-	-	-	2	7	10	10	19	35	21	5	-	1	1	-	2	-	-	-	-	-	-	-	-				
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	210	37.5	285.00	281.00	263.50-305.00	-	-	-	-	-	-	-	-	-	-	-	-	1	6	1	6	9	18	37	24	*108	-	-	-				
NONMANUFACTURING -----	162	36.5	280.00	276.50	261.50-298.00	-	-	-	-	-	-	-	-	-	-	-	-	1	6	1	6	7	14	31	24	72	-	-	-				
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	236	38.0	255.00	247.50	233.50-278.50	-	-	-	-	-	-	-	-	-	-	1	5	9	17	58	41	28	9	12	**56	-	-	-	-				
MANUFACTURING -----	70	40.0	274.00	278.50	247.00-300.50	-	-	-	-	-	-	-	-	-	-	-	-	2	-	9	13	5	1	8	32	-	-	-	-				
NONMANUFACTURING -----	166	37.0	247.00	241.50	231.50-254.50	-	-	-	-	-	-	-	-	-	-	1	5	7	17	49	28	23	8	4	24	-	-	-	-				
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	102	37.5	227.50	233.00	189.50-259.00	-	-	-	-	-	1	3	7	5	10	7	5	4	4	14	12	6	4	5	15	-	-	-	-				
NONMANUFACTURING -----	62	36.0	207.50	199.50	179.00-234.50	-	-	-	-	-	1	3	7	5	10	6	5	2	2	7	4	3	2	2	3	-	-	-	-				
DRAFTSMEN, CLASS A -----	644	39.5	206.00	201.00	189.50-222.50	-	-	-	-	-	1	1	26	56	81	149	85	57	71	63	6	12	9	27	-	-	-	-	-				
MANUFACTURING -----	479	39.5	201.00	197.50	188.50-214.00	-	-	-	-	-	1	1	19	42	73	144	62	32	40	58	2	3	2	-	-	-	-	-	-				
NONMANUFACTURING -----	165	38.5	221.50	220.00	201.50-253.00	-	-	-	-	-	-	-	7	14	8	5	23	25	31	5	4	9	7	27	-	-	-	-	-				
DRAFTSMEN, CLASS B -----	606	39.0	174.50	171.00	150.00-199.00	-	-	-	4	40	108	60	84	55	37	75	71	27	41	4	-	-	-	-	-	-	-	-	-				
MANUFACTURING -----	399	39.5	167.50	165.50	146.50-184.50	-	-	-	4	33	81	57	78	38	15	23	28	11	31	-	-	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	207	38.0	187.50	195.50	174.00-203.50	-	-	-	-	7	27	3	6	17	22	52	43	16	10	4	-	-	-	-	-	-	-	-	-				
DRAFTSMEN, CLASS C -----	348	38.5	139.50	137.50	124.00-155.00	-	-	3	57	62	76	43	35	46	12	14	-	-	-	-	-	-	-	-	-	-	-	-	-				
MANUFACTURING -----	219	39.0	132.00	129.50	120.00-139.50	-	-	-	55	58	55	16	16	10	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	129	38.0	152.00	154.00	140.50-166.00	-	-	3	2	4	21	27	19	36	6	11	-	-	-	-	-	-	-	-	-	-	-	-	-				

* Workers were distributed as follows: 49 at \$280 to \$300; 36 at \$300 to \$320; 11 at \$320 to \$340; 7 at \$340 to \$360; and 5 at \$360 and over.

** Workers were distributed as follows: 29 at \$280 to \$300; 23 at \$300 to \$320; and 4 at \$340 to \$360.

See footnotes at end of tables.

Table A-2. Professional and technical occupations—men and women—Continued

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																											
			Mean ²	Median ²	Middle range ²	Under \$ 90	90 and under	100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	over						
						100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	over								
MEN - CONTINUED																																	
DRAFTSMEN-TRACERS -----	148	38.5	\$ 99.50	\$ 102.00	\$ 100.00-\$ 104.00	25	10	97	5	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
WOMEN																																	
COMPUTER OPERATORS, CLASS B -----	63	37.5	137.00	140.00	126.50-144.50	-	-	3	6	11	12	20	8	-	1	1	-	-	-	1	-	-	-	-	-	-	-	-					
COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	113	37.5	189.00	193.00	181.50-199.50	-	-	-	-	1	-	2	5	14	5	16	44	13	11	-	1	1	-	-	-	-	-	-					
NONMANUFACTURING -----	99	37.0	191.00	193.50	185.50-201.50	-	-	-	-	1	-	2	3	10	3	15	39	13	11	-	1	1	-	-	-	-	-	-					
COMPUTER PROGRAMERS, BUSINESS, CLASS C -----	77	37.5	157.00	161.00	146.00-170.50	-	-	3	1	-	14	8	11	21	14	3	-	1	1	-	-	-	-	-	-	-	-	-					
NURSES, INDUSTRIAL (REGISTERED) -----	277	38.5	154.00	153.00	145.50-166.00	-	-	3	3	7	38	53	83	43	23	19	3	1	1	-	-	-	-	-	-	-	-	-					
MANUFACTURING -----	227	39.0	154.50	153.00	146.00-166.00	-	-	3	3	1	33	46	72	29	20	15	3	1	1	-	-	-	-	-	-	-	-	-					
NONMANUFACTURING -----	50	38.0	153.00	155.50	142.00-166.00	-	-	-	-	6	5	7	11	14	3	4	-	-	-	-	-	-	-	-	-	-	-	-					

See footnotes at end of tables.

Table A-2a. Professional and technical occupations—large establishments—men and women

(Average straight-time weekly hours and earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
			Mean ²	Median ²	Middle range ²	Under \$ 90	90 and under	100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			

See footnotes at end of tables.

Table A-2a. Professional and technical occupations—large establishments—men and women—Continued

(Average straight-time weekly hours and earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Average weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Number of workers receiving straight-time weekly earnings of—																											
			Mean ²	Median ²	Middle range ²	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
						90	100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	290	300	310	320	330	340	350	360
						Under \$ 90	90 and under	100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	290	300	310	320	330	340	350
MEN - CONTINUED																																	
COMPUTER OPERATORS, CLASS B -----	301	38.0	\$ 147.00	\$ 144.50	\$ 133.00-156.50	-	-	5	25	28	53	81	50	26	7	5	9	5	1	3	2	-	1	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	120	39.0	155.00	147.00	141.00-161.50	-	-	-	-	2	23	49	14	13	1	2	4	5	1	3	2	-	1	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	181	37.0	141.50	141.00	127.50-155.00	-	-	5	25	26	30	32	36	13	6	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	101	36.5	132.50	132.00	124.00-143.00	-	-	5	16	23	26	18	10	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
COMPUTER OPERATORS, CLASS C -----	137	37.0	113.50	110.00	102.00-126.50	11	16	43	21	20	13	11	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	112	36.5	109.50	108.00	100.50-120.50	11	15	38	20	14	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	62	36.5	109.50	107.50	102.00-117.50	2	9	28	12	5	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
COMPUTER PROGRAMERS, BUSINESS, CLASS A -----	152	38.0	237.00	239.00	217.00-262.50	-	-	-	-	-	-	-	-	-	1	4	9	7	9	12	18	17	25	9	14	8	19	-	-	-	-	-	
MANUFACTURING -----	78	39.5	238.00	237.50	219.00-265.00	-	-	-	-	-	-	-	-	-	-	4	5	8	3	9	10	14	-	12	2	11	-	-	-	-	-	-	
NONMANUFACTURING -----	74	37.0	236.50	239.00	217.00-258.00	-	-	-	-	-	-	-	-	-	1	4	5	2	1	9	9	7	11	9	2	6	8	-	-	-	-	-	
PUBLIC UTILITIES -----	30	36.0	222.50	228.00	199.00-241.00	-	-	-	-	-	-	-	-	-	-	3	3	2	1	3	6	5	3	2	-	1	1	-	-	-	-	-	
COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	241	38.0	202.00	200.00	186.50-215.00	-	-	-	-	-	-	3	8	12	16	36	47	30	37	18	9	13	12	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	100	39.5	207.50	207.00	185.00-227.00	-	-	-	-	-	-	3	7	6	17	10	13	8	14	3	9	10	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	141	37.0	198.00	198.00	187.50-212.00	-	-	-	-	-	-	3	5	5	10	19	37	17	29	4	6	4	2	-	-	-	-	-	-	-	-	-	
COMPUTER PROGRAMERS, BUSINESS, CLASS C -----	99	37.5	159.50	160.50	147.00-168.50	-	-	-	2	3	9	15	19	30	10	4	3	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	184	37.0	286.00	284.00	266.00-305.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	6	9	12	29	23	*102	-	-	-	-	-	
NONMANUFACTURING -----	138	36.5	282.00	280.00	264.50-298.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	6	7	8	23	23	68	-	-	-	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	223	38.0	254.50	246.50	233.00-277.00	-	-	-	-	-	-	-	-	-	-	-	-	1	5	9	17	58	38	24	9	12	**50	-	-	-	-	-	
MANUFACTURING -----	67	40.0	275.50	279.50	248.00-301.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	9	10	5	1	8	32	-	-	-	-	-	-	
NONMANUFACTURING -----	156	37.0	245.50	240.00	231.50-253.00	-	-	-	-	-	-	-	-	-	-	-	-	1	5	7	17	49	28	19	8	4	18	-	-	-	-	-	
COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	85	37.5	229.50	238.00	189.50-262.50	-	-	-	-	-	-	1	3	3	5	10	7	1	4	4	7	12	6	4	5	13	-	-	-	-	-	-	
DRAFTSMEN, CLASS A -----	409	39.0	213.00	207.50	193.50-233.00	-	-	-	-	-	-	1	1	14	21	26	105	53	31	40	63	6	12	9	27	-	-	-	-	-	-	-	
MANUFACTURING -----	344	39.5	205.50	201.50	192.00-223.00	-	-	-	-	-	-	1	1	13	21	26	105	52	20	40	58	2	3	2	-	-	-	-	-	-	-	-	
DRAFTSMEN, CLASS B -----	433	38.5	182.50	185.50	164.00-203.00	-	-	-	-	4	2	48	41	64	45	30	70	57	27	41	4	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	280	39.5	173.50	168.00	155.00-193.00	-	-	-	-	4	2	48	41	64	28	15	18	18	11	31	-	-	-	-	-	-	-	-	-	-	-	-	
NONMANUFACTURING -----	153	37.0	199.50	199.00	191.50-207.00	-	-	-	-	-	-	-	-	-	-	17	15	52	39	16	10	4	-	-	-	-	-	-	-	-	-	-	
DRAFTSMEN, CLASS C -----	262	38.5	141.00	138.00	122.50-159.00	-	-	-	55	48	55	24	33	41	12	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	194	39.0	131.00	128.00	119.00-139.00	-	-	-	55	48	50	11	16	5	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN																																	
COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	109	37.5	190.00	193.50	184.50-200.00	-	-	-	-	1	-	2	5	10	5	16	44	13	11	-	1	1	-	-	-	-	-	-	-	-	-	-	
NURSES, INDUSTRIAL (REGISTERED) -----	197	38.5	159.00	158.00	150.00-169.50	-	-	-	-	3	20	26	58	43	23	19	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
MANUFACTURING -----	153	39.0	159.50	158.00	150.00-171.00	-	-	-	-	1	17	19	47	29	20	15	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

* Workers were distributed as follows: 49 at \$280 to \$300; 36 at \$300 to \$320; 7 at \$320 to \$340; 7 at \$340 to \$360; and 3 at \$360 and over.

** Workers were distributed as follows: 23 at \$280 to \$300; 23 at \$300 to \$320; and 4 at \$340 to \$360.

See footnotes at end of tables.

Table A-3. Office, professional, and technical occupations—men and women combined

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average	
		Weekly hours (standard)	Weekly earnings ¹ (standard)			Weekly hours (standard)	Weekly earnings ¹ (standard)			Weekly hours (standard)	Weekly earnings ¹ (standard)
OFFICE OCCUPATIONS				OFFICE OCCUPATIONS - CONTINUED				OFFICE OCCUPATIONS - CONTINUED			
BILLERS, MACHINE (BILLING MACHINE) -----	229	38.5	\$ 115.00	CLERKS, PAYROLL -----	608	38.0	\$ 121.00	SECRETARIES - CONTINUED			
MANUFACTURING -----	78	38.0	112.50	MANUFACTURING -----	430	38.0	123.00				\$
NONMANUFACTURING -----	151	38.5	116.00	NONMANUFACTURING -----	178	37.5	117.50	SECRETARIES, CLASS C -----	1,990	38.0	139.00
PUBLIC UTILITIES -----	90	39.0	120.50	PUBLIC UTILITIES -----	43	37.0	132.50	MANUFACTURING -----	989	38.5	143.00
BILLERS, MACHINE (BOOKKEEPING MACHINE) -----	170	37.0	104.00	COMPTOMETER OPERATORS -----	385	37.5	113.00	NONMANUFACTURING -----	1,001	37.0	134.50
MANUFACTURING -----	64	37.0	119.00	MANUFACTURING -----	164	38.5	113.50	PUBLIC UTILITIES -----	256	37.0	141.50
NONMANUFACTURING -----	106	37.0	95.50	NONMANUFACTURING -----	221	37.0	112.50	WHOLESALE TRADE -----	127	39.0	140.00
				WHOLESALE TRADE -----	55	37.5	118.00	RETAIL TRADE -----	73	37.5	123.00
				RETAIL TRADE -----	132	37.0	107.50	FINANCE -----	397	36.5	121.00
								SERVICES -----	148	38.5	160.00
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	219	36.5	114.00	KEYPUNCH OPERATORS, CLASS A -----	1,295	37.5	113.50	SECRETARIES, CLASS D -----	2,247	38.0	125.50
MANUFACTURING -----	57	38.0	123.50	MANUFACTURING -----	725	38.5	114.50	MANUFACTURING -----	1,310	38.5	126.50
NONMANUFACTURING -----	162	36.0	111.00	NONMANUFACTURING -----	570	36.5	112.50	NONMANUFACTURING -----	937	37.0	124.50
FINANCE -----	93	36.0	103.00	PUBLIC UTILITIES -----	70	36.0	139.50	PUBLIC UTILITIES -----	66	38.0	133.00
				FINANCE -----	321	36.0	106.00	FINANCE -----	443	36.0	111.00
								SERVICES -----	369	38.0	140.00
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	267	37.0	105.50	KEYPUNCH OPERATORS, CLASS B -----	1,274	37.5	101.50	STENOGRAPHERS, GENERAL -----	1,327	37.5	113.00
MANUFACTURING -----	54	37.5	117.00	MANUFACTURING -----	414	38.0	103.00	MANUFACTURING -----	450	39.0	117.50
NONMANUFACTURING -----	213	37.0	102.50	NONMANUFACTURING -----	860	37.0	101.00	NONMANUFACTURING -----	877	36.5	111.00
FINANCE -----	100	36.5	95.00	PUBLIC UTILITIES -----	350	36.5	102.00	PUBLIC UTILITIES -----	228	36.5	113.00
				WHOLESALE TRADE -----	93	37.5	118.00	WHOLESALE TRADE -----	53	39.0	118.00
				RETAIL TRADE -----	84	39.5	96.50	FINANCE -----	320	36.0	100.50
				FINANCE -----	304	36.0	96.50	SERVICES -----	270	36.0	120.50
CLERKS, ACCOUNTING, CLASS A -----	1,164	38.0	136.00	OFFICE BOYS AND GIRLS -----	788	37.5	92.00	STENOGRAPHERS, SENIOR -----	912	38.5	124.50
MANUFACTURING -----	656	38.0	135.50	MANUFACTURING -----	294	38.5	96.50	MANUFACTURING -----	471	39.0	125.50
NONMANUFACTURING -----	508	37.5	136.50	NONMANUFACTURING -----	494	37.5	89.50	NONMANUFACTURING -----	441	37.5	123.50
PUBLIC UTILITIES -----	95	37.0	147.00	PUBLIC UTILITIES -----	96	38.0	98.00	PUBLIC UTILITIES -----	52	39.0	127.00
WHOLESALE TRADE -----	121	38.5	151.50	FINANCE -----	216	36.5	84.50	FINANCE -----	214	36.5	111.00
FINANCE -----	154	36.0	113.50	SERVICES -----	142	38.0	90.50				
SERVICES -----	112	37.5	144.00					SWITCHBOARD OPERATORS, CLASS A -----	163	38.0	120.50
CLERKS, ACCOUNTING, CLASS B -----	1,708	37.5	108.00	SECRETARIES -----	6,081	38.0	137.00	MANUFACTURING -----	78	38.0	121.50
MANUFACTURING -----	619	38.0	113.50	MANUFACTURING -----	3,329	38.5	138.50	NONMANUFACTURING -----	85	38.5	119.00
NONMANUFACTURING -----	1,089	37.5	104.50	NONMANUFACTURING -----	2,752	37.0	135.50				
WHOLESALE TRADE -----	290	38.5	104.50	PUBLIC UTILITIES -----	478	37.5	150.00	SWITCHBOARD OPERATORS, CLASS B -----	334	38.0	111.00
RETAIL TRADE -----	172	39.0	104.00	WHOLESALE TRADE -----	258	38.5	138.50	MANUFACTURING -----	74	38.0	121.00
FINANCE -----	211	35.5	94.50	RETAIL TRADE -----	151	37.5	132.00	NONMANUFACTURING -----	260	38.0	108.00
SERVICES -----	114	37.0	97.00	FINANCE -----	1,222	36.0	123.50	PUBLIC UTILITIES -----	69	39.0	136.00
				SERVICES -----	643	38.0	147.50	FINANCE -----	80	36.0	104.50
CLERKS, FILE, CLASS A -----	150	37.5	106.50	SECRETARIES, CLASS A -----	358	38.0	162.50	SWITCHBOARD OPERATOR-RECEPTIONISTS- CLASS A -----	732	38.0	108.00
NONMANUFACTURING -----	137	37.0	104.00	MANUFACTURING -----	208	38.5	162.50	MANUFACTURING -----	397	38.0	107.00
FINANCE -----	63	36.5	99.50	NONMANUFACTURING -----	150	37.0	163.00	NONMANUFACTURING -----	335	38.0	109.00
				PUBLIC UTILITIES -----	39	37.5	190.50	PUBLIC UTILITIES -----	77	39.5	119.00
CLERKS, FILE, CLASS B -----	554	38.0	90.00	SECRETARIES, CLASS B -----	1,017	37.5	152.00	WHOLESALE TRADE -----	151	38.0	107.50
MANUFACTURING -----	133	38.5	98.50	MANUFACTURING -----	452	38.5	154.50	SERVICES -----	68	36.5	108.00
NONMANUFACTURING -----	421	37.5	87.50	NONMANUFACTURING -----	565	37.0	149.50	TABULATING-MACHINE OPERATORS, CLASS A -----	177	37.5	144.00
FINANCE -----	254	37.0	85.00	PUBLIC UTILITIES -----	117	37.5	165.00	MANUFACTURING -----	83	38.5	147.50
				WHOLESALE TRADE -----	62	37.5	149.00	NONMANUFACTURING -----	94	37.0	140.50
CLERKS, FILE, CLASS C -----	735	37.0	83.50	FINANCE -----	241	36.0	142.50				
MANUFACTURING -----	95	38.0	85.50	SERVICES -----	97	37.5	150.00	TABULATING-MACHINE OPERATORS, CLASS B -----	224	38.0	122.50
NONMANUFACTURING -----	640	37.0	83.00					MANUFACTURING -----	132	38.5	124.50
PUBLIC UTILITIES -----	73	38.5	94.50					NONMANUFACTURING -----	92	37.0	119.50
FINANCE -----	480	37.0	80.50					FINANCE -----	56	36.5	104.50
CLERKS, ORDER -----	713	38.5	119.50								
MANUFACTURING -----	305	37.0	124.00								
NONMANUFACTURING -----	408	39.5	116.50								
WHOLESALE TRADE -----	356	39.5	119.50								

See footnote at end of tables.

Table A-3. Office, professional, and technical occupations—men and women combined—Continued

(Average straight-time weekly hours and earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average	
		Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)
OFFICE OCCUPATIONS - CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - CONTINUED			
TABULATING-MACHINE OPERATORS, CLASS C -----	116	37.0	\$ 108.00	COMPUTER OPERATORS, CLASS B -----	487	37.5	\$ 143.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	282	37.5	\$ 252.50
NONMANUFACTURING -----	67	36.0	101.50	MANUFACTURING -----	187	39.0	150.50	MANUFACTURING -----	75	40.0	272.00
TRANSCRIBING-MACHINE OPERATORS, GENERAL -----	375	37.0	99.00	NONMANUFACTURING -----	300	37.0	138.50	NONMANUFACTURING -----	207	37.0	245.50
MANUFACTURING -----	70	38.0	99.00	FINANCE -----	173	36.5	129.00				
NONMANUFACTURING -----	305	36.5	98.50	COMPUTER OPERATORS, CLASS C -----	278	36.5	113.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	132	37.0	221.00
FINANCE -----	223	36.0	97.50	NONMANUFACTURING -----	233	36.0	110.00	NONMANUFACTURING -----	88	35.5	203.00
				FINANCE -----	86	36.0	109.00				
TYPISTS, CLASS A -----	1,132	38.0	110.00	COMPUTER PROGRAMERS, BUSINESS, CLASS A -----	229	38.0	234.00	DRAFTSMEN, CLASS A -----	658	39.5	205.50
MANUFACTURING -----	618	39.0	114.00	MANUFACTURING -----	110	39.5	237.50	MANUFACTURING -----	480	39.5	201.00
NONMANUFACTURING -----	514	37.0	105.00	NONMANUFACTURING -----	119	36.5	231.00	NONMANUFACTURING -----	178	38.5	218.50
PUBLIC UTILITIES -----	49	38.0	124.00	PUBLIC UTILITIES -----	37	36.0	222.50	SERVICES -----	103	40.0	197.00
FINANCE -----	358	36.5	98.00	FINANCE -----	55	35.5	220.50				
SERVICES -----	101	38.0	121.50					DRAFTSMEN, CLASS B -----	632	39.0	173.50
TYPISTS, CLASS B -----	2,543	37.5	94.00	COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	421	38.0	199.50	MANUFACTURING -----	401	39.5	167.50
MANUFACTURING -----	910	38.5	99.00	MANUFACTURING -----	126	39.5	203.00	NONMANUFACTURING -----	231	38.0	184.50
NONMANUFACTURING -----	1,633	36.5	91.50	NONMANUFACTURING -----	295	37.0	198.00	SERVICES -----	161	38.5	175.00
PUBLIC UTILITIES -----	185	38.0	106.00	FINANCE -----	209	37.0	192.50				
WHOLESALE TRADE -----	139	39.5	101.00	COMPUTER PROGRAMERS, BUSINESS, CLASS C -----	213	37.5	159.50	DRAFTSMEN, CLASS C -----	371	38.5	139.50
FINANCE -----	1,096	36.0	87.50	NONMANUFACTURING -----	176	37.5	159.50	MANUFACTURING -----	233	39.0	132.50
SERVICES -----	123	36.0	98.50					NONMANUFACTURING -----	138	38.0	151.00
				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	236	37.5	283.00	SERVICES -----	112	38.5	146.00
PROFESSIONAL AND TECHNICAL OCCUPATIONS				MANUFACTURING -----	53	39.5	294.00	DRAFTSMEN-TRACERS -----	156	39.0	100.50
COMPUTER OPERATORS, CLASS A -----	236	38.0	154.50	NONMANUFACTURING -----	183	36.5	279.50				
MANUFACTURING -----	87	39.5	165.00					NURSES, INDUSTRIAL (REGISTERED) -----	281	38.5	154.00
NONMANUFACTURING -----	149	37.0	148.00					MANUFACTURING -----	231	39.0	154.50
FINANCE -----	116	36.5	145.00					NONMANUFACTURING -----	50	38.0	153.00

See footnote at end of tables.

Table A-3a. Office, professional, and technical occupations—large establishments—men and women combined

(Average straight-time weekly hours and earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average	
		Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)
OFFICE OCCUPATIONS				OFFICE OCCUPATIONS - CONTINUED				OFFICE OCCUPATIONS - CONTINUED			
BILLERS, MACHINE (BILLING MACHINE) -----	65	37.5	\$ 118.50	KEYPUNCH OPERATORS, CLASS B -----	875	37.0	\$ 101.00	SWITCHBOARD OPERATORS, CLASS B ----	174	38.0	\$ 120.00
BOOKKEEPING-MACHINE OPERATORS, CLASS A -----	73	36.0	109.00	MANUFACTURING -----	244	38.0	105.00	MANUFACTURING -----	58	38.0	120.00
NONMANUFACTURING -----	65	35.5	108.50	NONMANUFACTURING -----	631	36.5	99.00	NONMANUFACTURING -----	116	38.0	120.50
BOOKKEEPING-MACHINE OPERATORS, CLASS B -----	63	36.5	108.50	PUBLIC UTILITIES -----	315	36.5	101.00	SWITCHBOARD OPERATOR-RECEPTIONISTS-MANUFACTURING -----	77	38.0	115.00
CLERKS, ACCOUNTING, CLASS A -----	577	38.0	138.50	RETAIL TRADE -----	79	39.5	96.50	MANUFACTURING -----	57	37.5	114.00
MANUFACTURING -----	339	39.0	143.50	FINANCE -----	200	36.0	97.00	TABULATING-MACHINE OPERATORS, CLASS A -----	144	38.0	143.00
NONMANUFACTURING -----	238	37.5	131.50	OFFICE BOYS AND GIRLS-----	534	37.5	92.50	MANUFACTURING -----	72	39.0	149.00
PUBLIC UTILITIES -----	80	36.5	145.50	MANUFACTURING -----	219	38.5	95.00	NONMANUFACTURING -----	72	37.0	137.00
FINANCE -----	87	37.0	106.00	NONMANUFACTURING -----	315	37.0	90.50	TABULATING-MACHINE OPERATORS, CLASS B -----	181	38.0	123.50
CLERKS, ACCOUNTING, CLASS B -----	947	37.5	110.00	PUBLIC UTILITIES -----	75	37.0	98.00	MANUFACTURING -----	122	38.5	123.50
MANUFACTURING -----	317	38.0	114.00	FINANCE -----	142	36.5	83.00	NONMANUFACTURING -----	59	36.5	123.00
NONMANUFACTURING -----	630	37.0	108.00	SERVICES -----	82	38.5	96.00	TABULATING-MACHINE OPERATORS, CLASS C -----	107	37.0	106.50
WHOLESALE TRADE -----	100	37.5	110.50	SECRETARIES -----	3,968	38.0	141.00	NONMANUFACTURING -----	58	36.0	98.50
RETAIL TRADE -----	96	39.0	104.50	MANUFACTURING -----	2,395	39.0	140.50	TYPISTS, CLASS A -----	707	38.0	108.00
FINANCE -----	107	35.5	95.00	NONMANUFACTURING -----	1,573	37.0	141.50	MANUFACTURING -----	429	39.0	110.50
CLERKS, FILE, CLASS A -----	114	37.0	107.00	PUBLIC UTILITIES -----	406	37.0	152.50	NONMANUFACTURING -----	278	37.0	104.50
NONMANUFACTURING -----	101	37.0	104.00	WHOLESALE TRADE -----	79	38.5	137.50	PUBLIC UTILITIES -----	27	36.5	128.50
FINANCE -----	59	36.5	100.00	RETAIL TRADE -----	91	37.5	131.00	FINANCE -----	196	36.5	96.00
CLERKS, FILE, CLASS B -----	316	37.5	91.50	FINANCE -----	584	36.0	126.50	SERVICES -----	51	38.5	122.00
MANUFACTURING -----	106	39.0	99.50	SECRETARIES, CLASS A -----	106	37.5	186.00	TYPISTS, CLASS B -----	1,148	37.0	95.50
NONMANUFACTURING -----	210	37.0	87.50	MANUFACTURING -----	55	38.5	188.50	MANUFACTURING -----	476	38.5	101.00
FINANCE -----	158	37.0	86.00	NONMANUFACTURING -----	51	37.0	183.50	NONMANUFACTURING -----	672	36.5	92.00
CLERKS, FILE, CLASS C -----	380	37.5	84.00	PUBLIC UTILITIES -----	32	37.0	200.50	PUBLIC UTILITIES -----	125	37.5	104.50
NONMANUFACTURING -----	342	37.5	83.50	SECRETARIES, CLASS B -----	564	38.0	160.50	FINANCE -----	466	36.0	87.00
FINANCE -----	232	37.0	81.00	MANUFACTURING -----	269	38.5	163.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS			
CLERKS, ORDER -----	171	38.0	107.50	NONMANUFACTURING -----	295	37.0	157.50	COMPUTER OPERATORS, CLASS A -----	179	38.0	160.00
MANUFACTURING -----	93	37.5	113.50	PUBLIC UTILITIES -----	96	37.0	171.00	MANUFACTURING -----	76	39.5	163.00
NONMANUFACTURING -----	78	38.0	100.50	FINANCE -----	132	36.5	144.50	NONMANUFACTURING -----	103	37.0	157.50
CLERKS, PAYROLL -----	300	37.5	121.00	SECRETARIES, CLASS C -----	1,405	38.0	143.00	FINANCE -----	81	37.0	155.50
MANUFACTURING -----	212	37.5	123.00	MANUFACTURING -----	763	38.5	146.00	COMPUTER OPERATORS, CLASS B -----	326	38.0	147.00
NONMANUFACTURING -----	88	36.5	115.50	NONMANUFACTURING -----	642	37.0	139.50	MANUFACTURING -----	130	39.0	155.00
PUBLIC UTILITIES -----	33	35.5	119.00	PUBLIC UTILITIES -----	213	36.5	142.50	NONMANUFACTURING -----	196	37.0	141.00
COMPTOMETER OPERATORS -----	292	37.5	112.00	FINANCE -----	220	36.0	124.50	FINANCE -----	113	36.5	132.50
MANUFACTURING -----	139	38.0	112.50	SERVICES -----	119	38.5	170.00	COMPUTER OPERATORS, CLASS C -----	232	36.5	110.00
NONMANUFACTURING -----	153	36.5	111.00	SECRETARIES, CLASS D -----	1,424	38.5	130.00	NONMANUFACTURING -----	201	36.0	107.00
RETAIL TRADE -----	123	37.0	108.00	MANUFACTURING -----	938	38.5	128.00	FINANCE -----	67	36.5	109.00
KEYPUNCH OPERATORS, CLASS A -----	1,004	38.0	114.00	NONMANUFACTURING -----	486	37.5	133.50				
MANUFACTURING -----	624	38.5	114.00	PUBLIC UTILITIES -----	65	38.0	133.00				
NONMANUFACTURING -----	380	36.5	113.50	FINANCE -----	124	36.0	111.00				
PUBLIC UTILITIES -----	70	36.0	139.50	STENOGRAPHERS, GENERAL -----	844	38.0	112.00				
FINANCE -----	241	36.5	106.50	MANUFACTURING -----	323	39.5	116.00				
				NONMANUFACTURING -----	521	37.5	110.00				
				PUBLIC UTILITIES -----	228	36.5	113.00				
				FINANCE -----	158	36.5	99.50				
				STENOGRAPHERS, SENIOR -----	640	38.5	125.50				
				MANUFACTURING -----	362	39.5	127.50				
				NONMANUFACTURING -----	278	37.5	122.50				
				PUBLIC UTILITIES -----	50	39.0	126.50				
				FINANCE -----	110	35.5	110.00				
				SWITCHBOARD OPERATORS, CLASS A ----	94	38.5	120.50				
				MANUFACTURING -----	59	38.5	122.50				

See footnotes at end of tables.

Table A-3a. Office, professional, and technical occupations—large establishments—men and women combined—Continued

(Average straight-time weekly hours and earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average		Occupation and industry division	Number of workers	Average	
		Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)			Weekly hours ¹ (standard)	Weekly earnings ¹ (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - CONTINUED			
COMPUTER PROGRAMERS, BUSINESS, CLASS A -----	179	38.0	236.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS A -----	209	37.0	284.00	DRAFTSMEN, CLASS A -----	410	39.0	213.00
MANUFACTURING -----	86	39.5	236.00	MANUFACTURING -----	51	39.5	293.00	MANUFACTURING -----	345	39.5	205.50
NONMANUFACTURING -----	93	36.5	236.00	NONMANUFACTURING -----	158	36.5	281.00	DRAFTSMEN, CLASS B -----	441	38.5	182.50
PUBLIC UTILITIES -----	37	36.0	222.50					MANUFACTURING -----	282	39.5	173.00
COMPUTER PROGRAMERS, BUSINESS, CLASS B -----	350	38.0	198.00	COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS B -----	269	37.5	252.00	NONMANUFACTURING -----	159	37.0	199.00
MANUFACTURING -----	114	39.5	203.50	MANUFACTURING -----	72	40.0	273.50	DRAFTSMEN, CLASS C -----	295	38.5	141.00
NONMANUFACTURING -----	236	37.0	195.50	NONMANUFACTURING -----	197	37.0	244.00	MANUFACTURING -----	206	39.0	132.00
				COMPUTER SYSTEMS ANALYSTS, BUSINESS, CLASS C -----	115	37.0	221.50	NURSES, INDUSTRIAL (REGISTERED) -----	201	38.5	159.00
								MANUFACTURING -----	157	39.0	159.50

See footnotes at end of tables.

Table A-4. Maintenance and powerplant occupations

(Average straight-time hourly earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																								
		Mean ²	Median ²	Middle range ²	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00
					Under \$ 2.50	and under	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
				2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00		
MEN																													
CARPENTERS, MAINTENANCE -----	442	\$ 4.35	\$ 4.31	\$ 3.86- 4.61	-	-	-	3	3	12	44	40	35	29	119	38	66	4	3	13	1	12	-	-	-	17			
MANUFACTURING -----	306	4.26	4.34	3.99- 4.59	-	-	-	-	-	12	-	39	29	23	97	32	65	3	2	4	-	-	-	-	-	-			
NONMANUFACTURING -----	136	4.56	4.21	3.56- 5.36	-	-	-	3	3	-	44	1	6	6	22	6	1	1	1	9	1	12	-	-	-	17			
PUBLIC UTILITIES -----	59	3.91	3.57	3.53- 3.89	-	-	-	-	-	-	44	-	1	-	2	2	-	1	1	6	-	2	-	-	-	-			
ELECTRICIANS, MAINTENANCE -----	1,155	4.60	4.38	4.18- 4.80	-	-	-	-	1	3	4	2	97	47	147	311	127	129	10	73	53	93	-	-	-	3			
MANUFACTURING -----	996	4.56	4.36	4.17- 4.68	-	-	-	-	-	-	-	80	46	147	286	99	129	7	69	1	91	-	-	-	3				
NONMANUFACTURING -----	159	4.87	4.59	4.28- 5.36	-	-	-	-	1	3	4	2	17	1	-	25	28	-	3	4	52	2	-	-	-	17			

See footnotes at end of tables.

Table A-4. Maintenance and powerplant occupations—Continued

(Average straight-time hourly earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																									
		Mean ²	Median ²	Middle range ²	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
					Under 2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	and over			
					\$ 2.50 and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	over				
MEN - CONTINUED																														
ENGINEERS, STATIONARY -----	571	\$ 4.75	\$ 4.46	\$ 4.14- 5.16	-	3	4	1	8	10	10	8	11	31	100	95	15	64	21	74	19	12	6	-	-	-	79			
MANUFACTURING -----	337	4.88	4.49	4.15- 5.23	-	-	-	-	-	-	-	-	-	26	92	44	15	40	16	19	14	12	-	-	-	*59				
NONMANUFACTURING -----	234	4.56	4.40	3.88- 5.15	-	3	4	1	8	10	10	8	11	5	8	51	-	24	5	55	5	-	6	-	-	-	20			
PUBLIC UTILITIES -----	122	4.45	4.39	4.30- 5.14	-	3	4	1	3	4	2	3	2	2	1	42	-	3	4	48	-	-	-	-	-	-	-			
SERVICES -----	62	4.20	4.28	3.36- 4.77	-	-	-	-	5	6	8	3	-	3	-	8	-	19	-	-	5	-	5	-	-	-	-			
FIREMEN, STATIONARY BOILER -----	357	4.07	3.77	3.54- 4.14	4	-	-	1	-	13	41	64	66	61	28	2	29	-	2	-	4	-	-	-	-	-	20			
MANUFACTURING -----	275	4.06	3.78	3.56- 4.09	-	-	-	-	-	-	28	60	55	52	28	2	20	-	2	-	-	-	-	-	-	12				
NONMANUFACTURING -----	82	4.10	3.69	3.23- 4.58	4	-	-	1	-	13	13	4	11	9	-	-	9	-	-	-	4	-	-	-	-	8				
PUBLIC UTILITIES -----	25	4.06	3.96	3.69- 4.53	-	-	-	-	-	-	-	-	8	8	-	-	9	-	-	-	-	-	-	-	-	-				
HELPERS, MAINTENANCE TRADES -----	675	3.47	3.45	3.15- 3.92	6	33	49	-	14	93	121	65	77	164	35	18	-	-	-	-	-	-	-	-	-	-				
MANUFACTURING -----	394	3.35	3.36	2.90- 3.92	6	33	46	-	14	27	110	29	14	87	28	-	-	-	-	-	-	-	-	-	-	-				
NONMANUFACTURING -----	281	3.63	3.73	3.24- 3.92	-	-	3	-	-	66	11	36	63	77	7	18	-	-	-	-	-	-	-	-	-	-				
MACHINE-TOOL OPERATORS, TOOLROOM -----	326	4.89	5.32	4.33- 5.54	-	-	-	-	-	-	4	-	24	4	15	91	9	6	4	-	32	137	-	-	-	-				
MANUFACTURING -----	326	4.89	5.32	4.33- 5.54	-	-	-	-	-	-	4	-	24	4	15	91	9	6	4	-	32	137	-	-	-	-				
MACHINISTS, MAINTENANCE -----	1,578	4.63	4.51	4.18- 5.14	-	-	-	-	-	-	-	25	123	90	186	302	290	103	18	126	7	139	-	160	-	3				
MANUFACTURING -----	1,534	4.64	4.52	4.19- 5.14	-	-	-	-	-	-	-	25	123	64	186	292	290	103	17	125	1	139	-	160	-	3				
MECHANICS, AUTOMOTIVE (MAINTENANCE) -----	1,896	4.56	4.47	4.29- 4.89	-	-	-	-	-	-	6	26	34	48	60	504	625	75	71	306	21	98	-	22	-	-				
MANUFACTURING -----	175	4.46	4.31	3.93- 4.69	-	-	-	-	-	-	-	26	13	10	37	15	5	29	3	-	15	-	-	22	-	-				
NONMANUFACTURING -----	1,721	4.57	4.47	4.31- 4.90	-	-	-	-	-	-	6	-	21	38	23	489	620	46	68	306	6	98	-	-	-	-				
PUBLIC UTILITIES -----	1,193	4.54	4.46	4.35- 4.57	-	-	-	-	-	-	-	-	7	36	17	311	581	34	52	54	3	98	-	-	-	-				
MECHANICS, MAINTENANCE -----	1,305	4.34	4.35	3.90- 4.62	-	-	-	-	-	29	41	23	155	93	173	279	156	139	37	53	48	-	1	61	3	14				
MANUFACTURING -----	1,106	4.26	4.32	3.87- 4.46	-	-	-	-	-	13	41	18	154	89	173	264	155	104	11	16	-	-	-	61	-	7				
MILLWRIGHTS -----	469	4.52	4.29	4.19- 4.78	-	-	-	-	-	-	-	8	24	13	84	128	46	57	10	8	91	-	-	-	-	-				
MANUFACTURING -----	451	4.52	4.29	4.18- 4.78	-	-	-	-	-	-	-	8	24	13	83	114	46	57	10	8	88	-	-	-	-	-				
OILERS -----	247	3.80	3.44	3.30- 4.16	-	-	-	-	33	13	74	22	21	5	32	16	-	-	-	-	10	-	-	12	-	9				
MANUFACTURING -----	228	3.70	3.39	3.29- 4.14	-	-	-	-	33	13	74	22	11	5	32	16	-	-	-	-	10	-	-	12	-	-				
PAINTERS, MAINTENANCE -----	245	4.46	4.49	3.89- 5.14	-	-	-	8	3	-	11	3	30	30	28	9	13	35	3	24	26	-	3	-	5	12				
MANUFACTURING -----	178	4.32	4.25	3.91- 4.69	-	-	-	-	-	-	11	3	22	28	22	8	13	35	3	23	10	-	-	-	-	-				
NONMANUFACTURING -----	67	4.83	5.33	3.78- 6.16	-	-	-	8	3	-	-	-	8	2	6	1	-	-	-	1	16	-	3	-	5	12				
PUBLIC UTILITIES -----	26	4.69	5.31	3.88- 5.36	-	-	-	-	-	-	-	-	6	1	4	-	-	-	-	1	14	-	-	-	-	-				
PIPEFITTERS, MAINTENANCE -----	869	4.56	4.51	4.30- 4.70	-	-	-	-	-	3	12	23	30	16	73	259	73	179	17	92	57	-	-	25	-	10				
MANUFACTURING -----	795	4.52	4.45	4.29- 4.68	-	-	-	-	-	-	12	23	30	12	72	243	73	174	17	58	52	-	25	-	-	4				
NONMANUFACTURING -----	74	4.93	5.03	4.36- 5.08	-	-	-	-	-	3	-	-	-	4	1	16	-	5	-	34	5	-	-	-	-	6				
PLUMBERS, MAINTENANCE -----	65	4.56	4.33	3.85- 4.78	-	-	-	-	-	-	-	1	15	1	10	17	1	6	-	3	-	-	-	-	-	11				
NONMANUFACTURING -----	32	4.01	4.31	3.66- 4.36	-	-	-	-	-	-	-	1	13	1	-	16	1	-	-	-	-	-	-	-	-	-				
PUBLIC UTILITIES -----	32	4.01	4.31	3.66- 4.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
SHEET-METAL WORKERS, MAINTENANCE -----	129	4.73	4.58	4.25- 5.17	-	-	-	-	-	-	-	-	10	2	15	27	14	12	2	21	20	-	-	-	-	6				
MANUFACTURING -----	116	4.63	4.58	4.25- 5.16	-	-	-	-	-	-	-	-	10	2	14	21	14	12	2	21	20	-	-	-	-	-				
TOOL AND DIE MAKERS -----	1,589	4.59	4.60	4.26- 4.83	-	-	-	-	-	18	-	11	16	61	113	345	238	364	211	77	17	6	112	-	-	-				
MANUFACTURING -----	1,493	4.59	4.57	4.26- 4.86	-	-	-	-	-	18	-	11	16	61	113	343	234	274	211	77	17	6	112	-	-	-				

* Workers were distributed as follows: 26 at \$6.60 to \$6.80; 32 at \$6.80 to \$7; and 1 at \$7 and over.

See footnotes at end of tables.

Table A-4a. Maintenance and powerplant occupations—large establishments

(Average straight-time hourly earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																									
		Mean ²	Median ²	Middle range ²	Under \$2.90 and \$3.00												\$3.00 and over													
					\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	\$6.00	\$6.20	\$6.40	\$6.40			
					Under \$2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	over			
MEN																														
CARPENTERS, MAINTENANCE -----	311	\$ 4.38	\$ 4.29	\$ 3.93- 4.49	-	-	-	-	-	-	-	34	31	31	19	112	28	14	4	3	10	-	12	-	-	-	-	13		
MANUFACTURING -----	204	4.23	4.32	3.98- 4.39	-	-	-	-	-	-	-	-	30	27	13	90	22	13	3	2	4	-	-	-	-	-	-	-		
NONMANUFACTURING -----	107	4.66	4.24	3.58- 5.38	-	-	-	-	-	-	-	34	1	4	6	22	6	1	1	1	6	-	12	-	-	-	-	13		
PUBLIC UTILITIES -----	49	3.98	3.57	3.54- 4.35	-	-	-	-	-	-	-	34	-	1	-	2	2	-	1	1	6	-	2	-	-	-	-	-		
ELECTRICIANS, MAINTENANCE -----	852	4.72	4.49	4.26- 5.18	-	1	1	-	1	-	-	-	46	30	74	246	106	67	10	73	53	91	-	-	-	-	3	50		
MANUFACTURING -----	728	4.67	4.39	4.24- 5.13	-	-	-	-	-	-	-	-	46	29	74	225	78	67	7	69	1	91	-	-	-	-	3	38		
NONMANUFACTURING -----	124	5.03	5.30	4.43- 5.36	-	1	1	-	1	-	-	-	-	1	-	21	28	-	3	4	52	-	-	-	-	-	-	12		
ENGINEERS, STATIONARY -----	387	4.91	4.71	4.18- 5.36	9	2	1	3	-	2	2	3	3	20	58	62	15	64	18	19	14	12	1	-	-	-	-	79		
MANUFACTURING -----	279	5.01	4.72	4.18- 5.52	-	-	-	-	-	-	-	-	-	18	57	39	15	40	13	12	14	12	-	-	-	-	-	*59		
NONMANUFACTURING -----	108	4.65	4.69	3.95- 5.11	9	2	1	3	-	2	2	3	3	2	1	23	-	24	5	7	-	-	1	-	-	-	-	20		
FIREMEN, STATIONARY BOILER -----	224	4.31	3.86	3.59- 4.51	2	-	1	3	5	2	4	43	42	29	28	2	19	-	2	-	-	-	-	-	-	-	20	22		
MANUFACTURING -----	164	4.29	3.85	3.60- 4.29	-	-	-	-	-	-	-	39	31	20	28	2	10	-	2	-	-	-	-	-	-	-	12	16		
NONMANUFACTURING -----	60	4.35	3.92	3.56- 4.60	2	-	1	3	5	2	-	4	11	9	-	-	9	-	-	-	-	-	-	-	-	-	8	6		
PUBLIC UTILITIES -----	25	4.06	3.96	3.69- 4.53	-	-	-	-	-	-	-	-	8	8	-	-	9	-	-	-	-	-	-	-	-	-	-	-		
HELPERS, MAINTENANCE TRADES -----	482	3.55	3.55	3.25- 3.93	26	-	42	45	15	62	41	22	49	152	28	-	-	-	-	-	-	-	-	-	-	-	-	-		
MANUFACTURING -----	274	3.54	3.50	3.31- 3.95	26	-	17	10	13	55	17	12	9	87	28	-	-	-	-	-	-	-	-	-	-	-	-	-		
MACHINE-TOOL OPERATORS, TOOLROOM --	292	5.01	5.37	4.36- 5.55	-	-	-	-	-	4	-	-	-	4	15	81	9	6	4	-	32	137	-	-	-	-	-	-		
MANUFACTURING -----	292	5.01	5.37	4.36- 5.55	-	-	-	-	-	4	-	-	-	4	15	81	9	6	4	-	32	137	-	-	-	-	-	-		
MACHINISTS, MAINTENANCE -----	978	4.85	4.73	4.28- 5.55	-	-	-	-	-	-	-	-	74	16	70	231	81	47	18	126	7	139	-	160	-	3	6			
MANUFACTURING -----	967	4.85	4.72	4.27- 5.55	-	-	-	-	-	-	-	-	74	16	70	228	81	47	17	125	1	139	-	160	-	3	6			
MECHANICS, AUTOMOTIVE -----	958	4.61	4.45	4.36- 4.63	-	-	-	-	-	-	-	-	3	15	-	285	410	45	15	47	18	98	-	22	-	-	-			
(MAINTENANCE) -----	72	5.05	5.31	4.38- 5.92	-	-	-	-	-	-	-	-	-	7	-	15	5	5	3	-	15	-	-	22	-	-	-			
MANUFACTURING -----	886	4.57	4.45	4.36- 4.58	-	-	-	-	-	-	-	-	3	8	-	270	405	40	12	47	3	98	-	-	-	-	-			
NONMANUFACTURING -----	876	4.58	4.45	4.36- 4.57	-	-	-	-	-	-	-	-	-	8	-	269	405	34	12	47	3	98	-	-	-	-	-			
PUBLIC UTILITIES -----	914	4.45	4.37	4.06- 4.69	-	-	-	8	12	8	1	1	123	28	85	279	30	139	37	53	48	-	1	51	3	7	-			
MANUFACTURING -----	737	4.32	4.34	4.01- 4.59	-	-	-	8	12	8	1	1	123	24	85	264	29	104	11	16	-	-	51	-	-	-	-			
MILLWRIGHTS -----	369	4.60	4.52	4.24- 5.06	-	-	-	-	-	-	5	-	24	13	10	128	26	57	10	8	88	-	-	-	-	-	-			
MANUFACTURING -----	354	4.62	4.55	4.23- 5.23	-	-	-	-	-	-	5	-	24	13	9	114	26	57	10	8	88	-	-	-	-	-	-			
OILERS -----	177	3.93	3.40	3.32- 4.32	10	5	7	6	6	56	5	1	14	-	20	16	-	-	-	-	10	-	-	12	-	9	-			
MANUFACTURING -----	158	3.80	3.38	3.31- 4.20	10	5	7	6	6	56	5	1	4	-	20	16	-	-	-	-	10	-	-	12	-	-	-			
PAINTERS, MAINTENANCE -----	187	4.53	4.52	3.96- 5.16	-	-	-	-	-	8	-	3	18	25	28	9	13	19	3	24	24	-	3	-	-	8	2			
MANUFACTURING -----	144	4.36	4.26	3.94- 4.84	-	-	-	-	-	8	-	3	12	23	22	8	13	19	3	23	10	-	-	-	-	-	-			
NONMANUFACTURING -----	26	4.69	5.31	3.88- 5.36	-	-	-	-	-	-	-	-	6	1	4	-	-	-	-	1	14	-	-	-	-	-	-			
PUBLIC UTILITIES -----	665	4.62	4.40	4.32- 5.05	-	-	-	-	-	-	1	1	30	16	31	259	73	55	17	92	55	-	-	25	-	-	10			
PIPEFITTERS, MAINTENANCE -----	596	4.58	4.39	4.31- 4.87	-	-	-	-	-	-	1	1	30	12	30	243	73	50	17	58	52	-	-	25	-	-	4			
MANUFACTURING -----	52	4.68	4.37	3.73- 5.36	-	-	-	-	-	-	-	1	12	1	-	17	1	6	-	-	3	-	-	-	-	-	11			
PLUMBERS, MAINTENANCE -----	31	4.02	4.31	3.66- 4.36	-	-	-	-	-	-	-	1	12	1	-	16	1	-	-	-	-	-	-	-	-	-	-			
NONMANUFACTURING -----	115	4.78	4.59	4.29- 5.19	-	-	-	-	-	-	-	-	10	2	5	27	14	8	2	21	20	-	-	-	-	-	6			
PUBLIC UTILITIES -----	102	4.68	4.61	4.33- 5.18	-	-	-	-	-	-	-	-	10	2	4	21	14	8	2	21	20	-	-	-	-	-	-			
SHEET-METAL WORKERS, MAINTENANCE --	972	4.76	4.69	4.51- 4.96	-	-	-	-	-	-	-	-	7	23	37	127	156	257	172	61	14	6	112	-	-	-	-			
MANUFACTURING -----	878	4.77	4.73	4.47- 4.98	-	-	-	-	-	-	-	-	7	23	37	127	152	167	172	61	14	6	112	-	-	-	-			

* Workers were distributed as follows: 26 at \$6.60 to \$6.80; 32 at \$6.80 to \$7; and 1 at \$7 and over.

See footnotes at end of tables.

Table A-5. Custodial and material movement occupations

(Average straight-time hourly earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																										
		Mean ²	Median ²	Middle range ²	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40				
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					1.70	1.80	1.90	2.00	2.10	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	over				
MEN		\$	\$	\$	\$																										
GUARDS AND WATCHMEN -----	4,153	2.41	2.18	2.00- 2.67	-	138	414	479	585	589	573	191	269	130	136	132	237	137	34	48	29	32	-	-	-	-	-	-			
MANUFACTURING -----	906	3.13	3.15	2.66- 3.59	-	20	10	-	6	-	59	77	158	73	94	81	111	97	22	48	18	32	-	-	-	-	-	-			
NONMANUFACTURING -----	3,247	2.21	2.11	1.96- 2.28	-	118	404	479	579	589	514	114	111	57	42	51	126	40	12	-	11	-	-	-	-	-	-	-			
GUARDS																															
MANUFACTURING -----	593	3.31	3.34	2.89- 3.69	-	-	10	-	6	-	11	15	76	46	94	55	111	97	22	-	18	32	-	-	-	-	-	-			
WATCHMEN																															
MANUFACTURING -----	313	2.80	2.64	2.42- 2.97	-	20	-	-	-	-	48	62	82	27	-	26	-	-	-	48	-	-	-	-	-	-	-	-			
JANITORS, PORTERS, AND CLEANERS ---	6,200	2.65	2.65	2.21- 3.05	161	347	245	164	417	170	717	671	953	638	604	436	287	215	8	108	-	-	35	24	-	-	-	-			
MANUFACTURING -----	2,412	3.05	2.99	2.73- 3.36	8	-	18	16	49	32	60	242	339	467	348	324	197	175	3	75	-	-	35	24	-	-	-	-			
NONMANUFACTURING -----	3,788	2.40	2.29	2.02- 2.72	153	347	227	148	368	138	657	429	614	171	256	112	90	40	5	33	-	-	-	-	-	-	-	-			
PUBLIC UTILITIES -----	503	3.15	3.19	2.99- 3.50	-	-	-	-	-	-	46	28	40	13	137	90	85	40	5	19	-	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	163	2.45	2.28	1.83- 2.78	12	26	9	-	2	11	26	9	32	14	5	3	-	-	-	14	-	-	-	-	-	-	-	-			
RETAIL TRADE -----	327	2.37	2.30	2.21- 2.59	-	-	16	5	42	8	123	57	38	17	16	-	5	-	-	-	-	-	-	-	-	-	-	-			
FINANCE -----	367	2.35	2.36	2.05- 2.62	-	45	-	-	94	12	36	86	58	29	5	2	-	-	-	-	-	-	-	-	-	-	-	-			
SERVICES -----	2,428	2.25	2.23	1.89- 2.62	141	276	202	143	230	107	426	249	446	98	93	17	-	-	-	-	-	-	-	-	-	-	-	-			
LABORERS, MATERIAL HANDLING -----	8,645	3.64	3.71	3.11- 4.30	-	81	64	70	92	89	367	546	269	383	524	706	683	1143	721	731	217	1005	303	-	420	219	12	-			
MANUFACTURING -----	4,005	3.50	3.32	2.83- 3.95	-	-	12	15	17	23	323	399	169	363	507	334	522	149	292	103	90	13	23	-	420	219	12	-			
NONMANUFACTURING -----	4,640	3.77	3.83	3.58- 4.42	-	81	52	55	75	66	44	147	100	20	17	372	161	994	429	628	127	992	280	-	-	-	-	-			
PUBLIC UTILITIES -----	3,092	4.13	4.17	3.80- 4.47	-	-	-	-	-	-	-	-	-	-	2	106	97	589	399	519	119	981	280	-	-	-	-	-			
WHOLESALE TRADE -----	1,018	3.04	3.26	2.42- 3.66	-	78	52	13	39	40	26	42	84	4	-	204	47	348	11	19	-	11	-	-	-	-	-	-			
RETAIL TRADE -----	511	3.03	2.99	2.41- 3.77	-	3	-	42	34	26	18	103	16	14	13	55	16	54	19	90	8	-	-	-	-	-	-	-			
ORDER FILLERS -----	1,695	3.32	3.48	2.92- 3.74	-	-	-	-	28	131	34	70	88	251	170	19	133	406	103	143	29	48	18	8	4	4	8	-			
MANUFACTURING -----	671	3.40	3.62	2.97- 3.73	-	-	-	-	28	76	14	13	3	44	73	6	42	222	10	21	29	48	18	8	4	4	8	-			
NONMANUFACTURING -----	1,024	3.26	3.18	2.91- 3.75	-	-	-	-	-	55	20	57	85	207	97	13	91	184	93	122	-	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	584	3.03	2.97	2.79- 3.46	-	-	-	-	-	55	16	22	60	202	76	-	34	89	-	30	-	-	-	-	-	-	-	-			
RETAIL TRADE -----	342	3.76	3.82	3.63- 4.11	-	-	-	-	-	-	-	-	6	-	20	11	25	95	93	92	-	-	-	-	-	-	-	-			
PACKERS, SHIPPING -----	1,091	3.08	3.09	2.64- 3.58	-	-	-	65	5	6	69	91	128	131	139	51	152	140	69	10	21	1	4	2	-	4	3	-			
MANUFACTURING -----	952	3.19	3.17	2.71- 3.61	-	-	-	-	-	6	67	72	110	122	120	50	151	140	69	10	21	1	4	2	-	4	3	-			
NONMANUFACTURING -----	139	2.36	2.09	1.95- 2.73	-	-	-	65	5	-	2	19	18	9	19	1	1	-	-	-	-	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	119	2.33	1.99	1.95- 2.72	-	-	-	65	-	-	-	12	18	6	18	-	-	-	-	-	-	-	-	-	-	-	-	-			
RECEIVING CLERKS -----	502	3.38	3.40	2.91- 3.83	-	-	-	1	1	1	20	6	71	36	65	50	60	60	41	71	14	5	-	-	-	-	-	-			
MANUFACTURING -----	288	3.36	3.32	2.89- 3.76	-	-	-	-	1	1	3	-	46	31	44	29	27	45	25	22	9	5	-	-	-	-	-	-			
NONMANUFACTURING -----	214	3.41	3.52	3.00- 4.01	-	-	-	1	-	-	17	6	25	5	21	21	33	15	16	49	5	-	-	-	-	-	-	-			
WHOLESALE TRADE -----	72	3.46	3.46	3.01- 4.04	-	-	-	-	-	-	1	-	12	5	3	13	16	-	-	17	5	-	-	-	-	-	-	-			
RETAIL TRADE -----	129	3.35	3.53	2.68- 3.95	-	-	-	1	-	-	16	6	13	-	17	6	16	15	13	26	-	-	-	-	-	-	-	-			
SHIPPING CLERKS -----	307	3.62	3.59	3.32- 4.00	-	-	-	-	-	-	1	7	13	3	28	44	61	23	52	13	62	-	-	-	-	-	-	-			
MANUFACTURING -----	236	3.67	3.60	3.40- 4.21	-	-	-	-	-	-	1	1	3	3	16	35	60	23	30	2	62	-	-	-	-	-	-	-			
NONMANUFACTURING -----	71	3.43	3.39	3.02- 3.97	-	-	-	-	-	-	-	6	10	-	12	9	1	-	22	11	-	-	-	-	-	-	-	-			
SHIPPING AND RECEIVING CLERKS -----	289	3.62	3.64	2.95- 4.05	-	-	-	-	-	-	-	6	49	18	-	33	31	35	39	18	12	13	19	6	10	-	-	-			
MANUFACTURING -----	223	3.52	3.46	2.81- 3.89	-	-	-	-	-	-	-	6	49	17	-	33	13	22	28	18	1	12	14	-	10	-	-	-			
NONMANUFACTURING -----	66	3.96	3.91	3.58- 4.37	-	-	-	-	-	-	-	-	-	1	-	-	18	13	11	-	11	1	5	6	-	-	-	-			
TRUCKDRIVERS -----	10,049	4.48	4.51	4.19- 4.79	-	-	-	-	22	-	41	59	87	61	199	134	460	274	820	387	1127	1705	2279	1611	24	148	611	-			
MANUFACTURING -----	2,353	4.76	4.59	4.01- 5.44	-	-	-	-	-	-	3	13	14	13	102	66	144	86	137	104	125	391	302	70	24	148	611	-			
NONMANUFACTURING -----	7,696	4.39	4.49	4.30- 4.78	-	-	-	-	22	-	38	46	73	48	97	68	316	188	683	283	1002	1314	1977	1541	-	-	-	-			
PUBLIC UTILITIES -----	5,247	4.54	4.62	4.36- 4.82	-	-	-	-	-	-	-	-	2	6	10	18	10	9	549	161	916	882	1219	1465	-	-	-	-			
WHOLESALE TRADE -----	2,300	4.15	4.45	3.60- 4.73	-	-	-	-	-	-	26	33	59	32	87	44	302	136	124	122	86	415	758	76	-	-	-	-			
RETAIL TRADE -----	107	3.10	3.60	2.34- 3.68	-	-	-	-	22	-	12	11	1	7	-	-	-	37	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of tables.

Table A-5. Custodial and material movement occupations—Continued

(Average straight-time hourly earnings for selected occupations studied on an area basis by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																							
		Mean ²	Median ²	Middle range ²	\$ 1.60 and under	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40	
					1.70	1.80	1.90	2.00	2.10	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	over	
MEN - CONTINUED																												
TRUCKDRIVERS - CONTINUED																												
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	2,374	4.30	3.95	3.56- 4.66	-	-	-	-	-	-	38	2	6	12	140	102	383	103	644	17	246	-	214	-	-	4	*463	
MANUFACTURING -----	1,021	5.01	4.67	3.84- 6.25	-	-	-	-	-	-	-	-	-	6	64	56	92	34	52	17	79	-	154	-	-	4	463	
NONMANUFACTURING -----	1,353	3.77	3.91	3.52- 3.98	-	-	-	-	-	-	38	2	6	6	76	46	291	69	592	-	167	-	60	-	-	-	-	
PUBLIC UTILITIES -----	704	4.09	3.97	3.94- 4.33	-	-	-	-	-	-	-	-	-	4	-	-	-	-	473	-	167	-	60	-	-	-	-	
WHOLESALE TRADE -----	604	3.45	3.52	3.41- 3.64	-	-	-	-	-	-	26	-	-	-	72	40	288	68	110	-	-	-	-	-	-	-	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	4,232	4.59	4.50	4.40- 4.84	-	-	-	-	-	-	-	-	3	-	12	-	14	16	44	295	665	1435	291	1381	-	-	76	
MANUFACTURING -----	600	4.68	4.51	4.34- 4.59	-	-	-	-	-	-	-	-	-	-	12	-	12	3	36	50	43	313	15	40	-	-	**76	
NONMANUFACTURING -----	3,632	4.58	4.50	4.40- 4.85	-	-	-	-	-	-	-	-	3	-	-	-	2	13	8	245	622	1122	276	1341	-	-	-	
PUBLIC UTILITIES -----	3,025	4.61	4.61	4.40- 4.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	155	602	735	268	1265	-	-	-	
WHOLESALE TRADE -----	587	4.43	4.50	4.41- 4.57	-	-	-	-	-	-	-	-	-	-	-	-	2	13	8	90	20	370	8	76	-	-	-	
TRUCKDRIVERS, HEAVY (OVER 4 TONS, OTHER THAN TRAILER TYPE) -----	1,885	4.45	4.72	4.38- 4.77	-	-	-	-	-	-	-	19	63	4	27	4	12	94	53	43	201	269	896	200	-	-	-	
MANUFACTURING -----	188	4.02	4.07	3.84- 4.45	-	-	-	-	-	-	-	1	11	1	12	-	-	2	46	33	-	77	5	-	-	-	-	
NONMANUFACTURING -----	1,697	4.49	4.73	4.41- 4.77	-	-	-	-	-	-	-	18	52	3	15	4	12	92	7	10	201	192	891	200	-	-	-	
PUBLIC UTILITIES -----	1,385	4.69	4.74	4.71- 4.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	147	147	891	200	-	-	-	
WHOLESALE TRADE -----	270	3.63	3.76	2.88- 4.36	-	-	-	-	-	-	-	18	49	2	15	4	12	55	6	10	54	45	-	-	-	-	-	
TRUCKERS, POWER (FORKLIFT) -----	3,221	3.78	3.75	3.43- 4.25	-	-	-	-	16	9	4	18	180	22	168	295	584	352	241	311	651	193	177	-	-	-	-	
MANUFACTURING -----	1,742	3.53	3.51	3.25- 3.84	-	-	-	-	7	6	4	8	160	18	153	278	358	298	61	225	140	26	-	-	-	-	-	
NONMANUFACTURING -----	1,479	4.07	4.22	3.88- 4.34	-	-	-	-	9	3	-	10	20	4	15	17	226	54	180	86	511	167	177	-	-	-	-	
PUBLIC UTILITIES -----	1,104	4.20	4.26	4.20- 4.46	-	-	-	-	-	-	-	-	-	-	7	-	206	-	50	-	497	167	177	-	-	-	-	
WHOLESALE TRADE -----	163	3.65	3.93	3.29- 3.97	-	-	-	-	9	3	-	7	2	1	2	17	-	2	105	1	14	-	-	-	-	-	-	
RETAIL TRADE -----	188	3.87	3.97	3.65- 4.15	-	-	-	-	-	-	-	-	6	-	-	-	20	52	25	85	-	-	-	-	-	-	-	
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	171	3.20	3.16	3.10- 3.26	-	-	-	-	-	-	-	-	-	-	26	84	47	5	-	-	-	3	5	1	-	-	-	
MANUFACTURING -----	168	3.20	3.16	3.10- 3.25	-	-	-	-	-	-	-	-	-	-	26	84	47	2	-	-	-	3	5	1	-	-	-	
WOMEN																												
JANITORS, PORTERS, AND CLEANERS ---	2,251	2.21	2.19	1.89- 2.54	89	321	174	153	140	271	432	220	309	59	20	14	46	1	-	2	-	-	-	-	-	-	-	
MANUFACTURING -----	345	2.70	2.73	2.44- 2.98	8	2	-	31	14	9	8	81	53	57	20	13	46	1	-	2	-	-	-	-	-	-	-	
NONMANUFACTURING -----	1,906	2.12	2.15	1.84- 2.29	81	319	174	122	126	262	424	139	256	2	-	1	-	-	-	-	-	-	-	-	-	-	-	
FINANCE -----	194	2.08	2.20	1.86- 2.25	-	-	81	4	7	5	90	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
SERVICES -----	1,588	2.11	2.14	1.81- 2.28	81	304	83	118	111	254	302	80	254	-	-	1	-	-	-	-	-	-	-	-	-	-	-	

* Workers were distributed as follows: 2 at \$5.40 to \$5.60; 410 at \$6.20 to \$6.40; 9 at \$6.40 to \$6.60; 24 at \$6.60 to \$6.80; 9 at \$6.80 to \$7; and 9 at \$7 and over.

** All workers were at \$6.80 to \$7.

See footnotes at end of tables.

Table A-5a. Custodial and material movement occupations—large establishments

(Average straight-time hourly earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ¹			Number of workers receiving straight-time hourly earnings of—																									
		Mean ²	Median ²	Middle range ²	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
					1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00
					and under	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00
MEN																														
GUARDS AND WATCHMEN -----	2,081	2.59	2.24	2.06- 3.22	2	-	336	305	343	151	77		74	104	80	73	105	170	137	26	48	18	32	-	-	-	-	-	-	-
MANUFACTURING -----	617	3.36	3.42	2.85- 3.75	-	-	-	-	-	29	8		14	85	59	52	54	99	97	22	48	18	32	-	-	-	-	-	-	-
NONMANUFACTURING -----	1,464	2.27	2.13	2.01- 2.29	2	-	336	305	343	122	69		60	19	21	21	51	71	40	4	-	-	-	-	-	-	-	-	-	-
GUARDS																														
MANUFACTURING -----	487	3.38	3.45	2.88- 3.73	-	-	-	-	-	3	5		12	73	46	52	28	99	97	22	-	18	32	-	-	-	-	-	-	-
WATCHMEN																														
MANUFACTURING -----	130	3.26	3.27	2.61- 4.04	-	-	-	-	-	26	3		2	12	13	-	26	-	-	-	48	-	-	-	-	-	-	-	-	-
JANITORS, PORTERS, AND CLEANERS ---	2,581	3.07	3.02	2.73- 3.37	-	21	20	23	19	40	22		285	376	448	457	278	226	205	8	94	-	-	35	24	-	-	-	-	-
MANUFACTURING -----	1,680	3.15	3.06	2.81- 3.42	-	18	16	11	4	7	1		119	221	337	292	211	136	170	3	75	-	-	35	24	-	-	-	-	-
NONMANUFACTURING -----	901	2.91	2.85	2.58- 3.19	-	3	4	12	15	33	21		166	155	111	165	67	90	35	5	19	-	-	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	416	3.21	3.18	3.06- 3.53	-	-	-	-	-	12	6		21	40	11	137	45	85	35	5	19	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	143	2.52	2.56	2.35- 2.68	-	-	-	9	8	13	11		49	30	13	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-
FINANCE -----	156	2.63	2.59	2.53- 2.76	-	-	-	3	-	8	4		67	52	15	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
LABORERS, MATERIAL HANDLING -----	4,166	3.80	3.77	3.17- 4.44	3	12	28	47	35	10	33		349	133	183	246	226	267	732	395	189	15	589	23	-	420	219	12		
MANUFACTURING -----	2,489	3.77	3.57	2.88- 5.11	-	12	6	17	9	-	25		332	117	169	229	122	249	110	292	98	15	13	23	-	420	219	12		
NONMANUFACTURING -----	1,677	3.84	3.79	3.71- 4.43	3	-	22	30	26	10	8		17	16	14	17	104	18	622	103	91	-	576	-	-	-	-	-	-	-
PUBLIC UTILITIES -----	1,271	4.04	3.83	3.74- 4.44	-	-	-	-	-	-	-		-	-	-	2	42	1	565	84	1	-	576	-	-	-	-	-	-	-
RETAIL TRADE -----	389	3.20	3.37	2.38- 3.88	3	-	22	30	26	10	8		15	16	12	13	55	16	54	19	90	-	-	-	-	-	-	-	-	-
ORDER FILLERS -----	787	3.69	3.70	3.18- 4.13	-	-	-	-	-	-	4		36	20	49	94	19	75	125	103	143	29	48	18	8	4	4	8		
MANUFACTURING -----	323	3.80	3.75	3.06- 4.43	-	-	-	-	-	-	-		1	1	44	73	6	18	30	10	21	29	48	18	8	4	4	8		
NONMANUFACTURING -----	464	3.61	3.68	3.47- 4.02	-	-	-	-	-	-	4		35	19	5	21	13	57	95	93	122	-	-	-	-	-	-	-	-	-
PACKERS, SHIPPING -----	522	3.49	3.57	3.15- 3.68	-	-	-	-	-	1	-		13	4	85	53	39	94	127	65	10	17	1	4	2	-	4	3		
MANUFACTURING -----	509	3.51	3.57	3.16- 3.69	-	-	-	-	-	-	-		7	4	82	52	38	93	127	65	10	17	1	4	2	-	4	3		
RECEIVING CLERKS -----	227	3.54	3.63	3.14- 4.10	-	-	1	1	1	2	13		-	6	5	49	17	17	24	25	54	9	3	-	-	-	-	-	-	-
MANUFACTURING -----	118	3.58	3.53	3.16- 4.12	-	-	-	1	1	-	-		-	2	5	28	15	12	9	11	22	9	3	-	-	-	-	-	-	-
NONMANUFACTURING -----	109	3.49	3.75	3.13- 4.08	-	-	1	-	-	2	13		-	4	-	21	2	5	15	14	32	-	-	-	-	-	-	-	-	-
RETAIL TRADE -----	95	3.48	3.75	3.13- 4.04	-	-	1	-	-	2	12		-	4	-	17	1	4	15	13	26	-	-	-	-	-	-	-	-	-
SHIPPING CLERKS -----	123	3.81	3.90	3.56- 4.17	-	-	-	-	-	1	-		1	-	-	2	18	14	17	30	13	27	-	-	-	-	-	-	-	-
MANUFACTURING -----	88	3.75	3.67	3.50- 4.22	-	-	-	-	-	1	-		1	-	-	2	17	13	17	8	2	27	-	-	-	-	-	-	-	-
SHIPPING AND RECEIVING CLERKS -----	72	3.94	3.80	3.65- 4.33	-	-	-	-	-	-	-		1	-	1	-	6	3	25	11	4	9	1	5	6	-	-	-	-	-
TRUCKDRIVERS -----	3,226	4.79	4.73	4.12- 4.90	-	-	-	-	-	-	-		19	22	11	13	31	66	46	542	191	45	1	1078	378	24	148	611		
MANUFACTURING -----	1,227	5.39	5.40	4.65- 6.26	-	-	-	-	-	-	-		1	1	2	3	9	55	27	54	30	39	1	192	30	24	148	611		
NONMANUFACTURING -----	1,999	4.41	4.69	3.98- 4.78	-	-	-	-	-	-	-		18	21	9	10	22	11	19	488	161	6	-	886	348	-	-	-	-	-
PUBLIC UTILITIES -----	1,930	4.46	4.70	3.99- 4.78	-	-	-	-	-	-	-		-	2	6	6	18	10	9	478	161	6	-	886	348	-	-	-	-	-
TRUCKDRIVERS, LIGHT (UNDER 1-1/2 TONS) -----	51	3.52	3.51	3.29- 3.79	-	-	-	-	-	-	-		-	2	5	5	12	8	7	2	6	1	1	2	-	-	-	-	-	-
TRUCKDRIVERS, MEDIUM (1-1/2 TO AND INCLUDING 4 TONS) -----	1,105	5.01	4.64	3.96- 6.25	-	-	-	-	-	-	-		-	-	-	-	1	15	22	421	17	8	-	154	-	-	4	*463		
MANUFACTURING -----	685	5.68	6.23	4.67- 6.27	-	-	-	-	-	-	-		-	-	-	-	1	15	19	10	17	2	-	154	-	-	4	463		

* Workers were distributed as follows: 2 at \$5.40 to \$5.60; 410 at \$6.20 to \$6.40; 9 at \$6.40 to \$6.60; 24 at \$6.60 to \$6.80; 9 at \$6.80 to \$7; and 9 at \$7 and over.

See footnotes at end of tables.

Table A-5a. Custodial and material movement occupations—large establishments—Continued

(Average straight-time hourly earnings for selected occupations studied in establishments employing 500 workers or more by industry division, Newark and Jersey City, N.J., January 1971)

Sex, occupation, and industry division	Number of workers	Hourly earnings ³			Number of workers receiving straight-time hourly earnings of—																											
		Mean ²	Median ²	Middle range ²	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80	\$ 4.00	\$ 4.20	\$ 4.40	\$ 4.60	\$ 4.80	\$ 5.00	\$ 5.20	\$ 5.40					
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over	
					1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	over					
MEN - CONTINUED																																
TRUCKDRIVERS - CONTINUED																																
TRUCKDRIVERS, HEAVY (OVER 4 TONS, TRAILER TYPE) -----	915	4.79	4.69	4.60- 4.86	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	164	34	-	274	348	-	-	76					
MANUFACTURING -----	143	5.58	6.51	4.23- 6.55	-	-	-	-	-	-	-	-	-	-	-	-	-	3	15	9	34	-	6	-	-	-	*76					
NONMANUFACTURING -----																																
PUBLIC UTILITIES -----	771	4.65	4.69	4.61- 4.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	155	-	-	268	348	-	-	-					
TRUCKERS, POWER (FORKLIFT) -----	1,434	3.69	3.74	3.38- 4.12	-	-	-	11	9	1	3	10	66	19	134	113	203	189	147	301	154	74	-	-	-	-	-					
MANUFACTURING -----	1,061	3.61	3.61	3.25- 4.09	-	-	-	7	6	1	3	8	64	18	125	112	177	135	24	215	140	26	-	-	-	-	-					
NONMANUFACTURING -----	373	3.94	3.97	3.74- 4.16	-	-	-	4	3	-	-	2	2	1	9	1	26	54	123	86	14	48	-	-	-	-	-					
PUBLIC UTILITIES -----	83	4.26	4.51	3.99- 4.56	-	-	-	-	-	-	-	-	-	-	7	-	6	-	8	-	14	48	-	-	-	-	-					
RETAIL TRADE -----	182	3.91	3.98	3.67- 4.15	-	-	-	-	-	-	-	-	-	-	-	-	20	52	25	85	-	-	-	-	-	-	-					
TRUCKERS, POWER (OTHER THAN FORKLIFT) -----	121	3.19	3.14	3.06- 3.18	-	-	-	-	-	-	-	-	-	-	21	84	2	5	-	-	-	3	5	1	-	-	-					
MANUFACTURING -----	118	3.18	3.13	3.05- 3.18	-	-	-	-	-	-	-	-	-	-	21	84	2	2	-	-	-	3	5	1	-	-	-					
WOMEN																																
JANITORS, PORTERS, AND CLEANERS ---	427	2.62	2.53	2.27- 2.82	-	-	4	20	15	95	25	114	46	31	20	8	46	1	-	2	-	-	-	-	-	-	-					
MANUFACTURING -----	222	2.85	2.78	2.52- 3.22	-	-	3	14	7	2	-	55	36	29	20	7	46	1	-	2	-	-	-	-	-	-	-					
NONMANUFACTURING -----	205	2.37	2.29	2.24- 2.53	-	-	1	6	8	93	25	59	10	2	-	1	-	-	-	-	-	-	-	-	-	-	-					

* All workers were at \$6.80 to \$7.

See footnotes at end of tables.

Footnotes

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the employees surveyed receive more than the rate shown; half receive less than the rate shown. The middle range is defined by 2 rates of pay; a fourth of the workers earn less than the lower of these rates and a fourth earn more than the higher rate.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Appendix. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; and handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electro-matic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine). Uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges, and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine). Uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes, and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles, and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERK, ACCOUNTING

Class A. Under general direction of a bookkeeper or accountant, has responsibility for keeping one or more sections of a complete set of books or records relating to one phase of an establishment's business transactions. Work involves posting and balancing subsidiary ledger or ledgers such as accounts receivable or accounts payable; examining and coding invoices or vouchers with proper accounting distribution; and requires judgment and experience in making proper assignments and allocations. May assist in preparing, adjusting, and closing journal entries; and may direct class B accounting clerks.

Class B. Under supervision, performs one or more routine accounting operations such as posting simple journal vouchers or accounts payable vouchers, entering vouchers in voucher registers; reconciling bank accounts; and posting subsidiary ledgers controlled by general ledgers, or posting simple cost accounting data. This job does not require a knowledge of accounting and bookkeeping principles but is found in offices in which the more routine accounting work is subdivided on a functional basis among several workers.

CLERK, FILE

Class A. In an established filing system containing a number of varied subject matter files, classifies and indexes file material such as correspondence, reports, technical documents, etc. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. Performs simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve any combination of the following: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

COMPTOMETER OPERATOR

Primary duty is to operate a Comptometer to perform mathematical computations. This job is not to be confused with that of statistical or other type of clerk, which may involve frequent use of a Comptometer but, in which, use of this machine is incidental to performance of other duties.

KEYPUNCH OPERATOR

Class A. Operates a numerical and/or alphabetical or combination keypunch machine to transcribe data from various source documents to keypunch tabulating cards. Performs same tasks as lower level keypunch operator but, in addition, work requires application of coding skills and the making of some determinations, for example, locates on the source document the items to be punched; extracts information from several documents; and searches for and interprets information on the document to determine information to be punched. May train inexperienced operators.

KEYPUNCH OPERATOR—Continued

Class B. Under close supervision or following specific procedures or instructions, transcribes data from source documents to punched cards. Operates a numerical and/or alphabetical or combination keypunch machine to keypunch tabulating cards. May verify cards. Working from various standardized source documents, follows specified sequences which have been coded or prescribed in detail and require little or no selecting, coding, or interpreting of data to be punched. Problems arising from erroneous items or codes, missing information, etc., are referred to supervisor.

OFFICE BOY OR GIRL

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work.

SECRETARY

Assigned as personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day work activities of the supervisor. Works fairly independently receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties, usually including most of the following: (a) Receives telephone calls, personal callers, and incoming mail, answers routine inquiries, and routes the technical inquiries to the proper persons; (b) establishes, maintains, and revises the supervisor's files; (c) maintains the supervisor's calendar and makes appointments as instructed; (d) relays messages from supervisor to subordinates; (e) reviews correspondence, memorandums, and reports prepared by others for the supervisor's signature to assure procedural and typographic accuracy; and (f) performs stenographic and typing work.

May also perform other clerical and secretarial tasks of comparable nature and difficulty. The work typically requires knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

Exclusions

Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows: (a) Positions which do not meet the "personal" secretary concept described above; (b) stenographers not fully trained in secretarial type duties; (c) stenographers serving as office assistants to a group of professional, technical, or managerial persons; (d) secretary positions in which the duties are either substantially more routine or substantially more complex and responsible than those characterized in the definition; and (e) assistant type positions which involve more difficult or more responsible technical, administrative, supervisory, or specialized clerical duties which are not typical of secretarial work.

NOTE: The term "corporate officer," used in the level definitions following, refers to those officials who have a significant corporate-wide policymaking role with regard to major company activities. The title "vice president," though normally indicative of this role, does not in all cases identify such positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the following level definitions.

Class A

- a. Secretary to the chairman of the board or president of a company that employs, in all, over 100 but fewer than 5,000 persons; or
- b. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 5,000 but fewer than 25,000 persons; or
- c. Secretary to the head (immediately below the corporate officer level) of a major segment or subsidiary of a company that employs, in all, over 25,000 persons.

Class B

- a. Secretary to the chairman of the board or president of a company that employs, in all, fewer than 100 persons; or
- b. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 100 but fewer than 5,000 persons; or
- c. Secretary to the head (immediately below the officer level) over either a major corporate-wide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a company that employs, in all, over 5,000 but fewer than 25,000 employees; or

SECRETARY—Continued

- d. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, over 5,000 persons; or

- e. Secretary to the head of a large and important organizational segment (e.g., a middle management supervisor of an organizational segment often involving as many as several hundred persons) of a company that employs, in all, over 25,000 persons.

Class C

- a. Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for class B, but whose subordinate staff normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two; or

- b. Secretary to the head of an individual plant, factory, etc. (or other equivalent level of official) that employs, in all, fewer than 5,000 persons.

Class D

- a. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or

- b. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer, or assistant, skilled technician or expert. (NOTE: Many companies assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)

STENOGRAPHER, GENERAL

Primary duty is to take dictation involving a normal routine vocabulary from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. Does not include transcribing-machine work. (See transcribing-machine operator.)

STENOGRAPHER, SENIOR

Primary duty is to take dictation involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographers, general as evidenced by the following: Work requires high degree of stenographic speed and accuracy; and a thorough working knowledge of general business and office procedures and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as, maintaining followup files; assembling material for reports, memorandums, letters, etc.; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc. Does not include transcribing-machine work.

SWITCHBOARD OPERATOR

Class A. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. Performs full telephone information service or handles complex calls, such as conference, collect, overseas, or similar calls, either in addition to doing routine work as described for switchboard operator, class B, or as a full-time assignment. ("Full" telephone information service occurs when the establishment has varied functions that are not readily understandable for telephone information purposes, e.g., because of overlapping or interrelated functions, and consequently present frequent problems as to which extensions are appropriate for calls.)

Class B. Operates a single- or multiple-position telephone switchboard handling incoming, outgoing, intraplant or office calls. May handle routine long distance calls and record tolls. May perform limited telephone information service. ("Limited" telephone information service occurs if the functions of the establishment serviced are readily understandable for telephone information purposes, or if the requests are routine, e.g., giving extension numbers when specific names are furnished, or if complex calls are referred to another operator.)

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator on a single-position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR

Class A. Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator, and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports. Does not include working supervisors performing tabulating-machine operations and day-to-day supervision of the work and production of a group of tabulating-machine operators.

Class B. Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

TABULATING-MACHINE OPERATOR—Continued

Class C. Operates simple tabulating or electrical accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs or repetitive operations.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer, general.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already setup and spaced properly.

PROFESSIONAL AND TECHNICAL

COMPUTER OPERATOR

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes most of the following: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

Class B. Operates independently, or under only general direction, a computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned, and performing difficult tasks following detailed instructions and with frequent review of operations performed.

Class C. Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

COMPUTER PROGRAMER, BUSINESS

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed. Develops sequence of program steps, writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing (EDP) employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine; plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

COMPUTER PROGRAMER, BUSINESS—Continued

Class B. Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine record-keeping type operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programing practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments; and work is reviewed to verify its accuracy and conformance with required procedures.

COMPUTER SYSTEMS ANALYST, BUSINESS

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing (EDP) employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank,

COMPUTER SYSTEMS ANALYST, BUSINESS—Continued

maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

DRAFTSMAN

Class A. Plans the graphic presentation of complex items having distinctive design features that differ significantly from established drafting precedents. Works in close support with the design originator, and may recommend minor design changes. Analyzes the effect of each change on the details of form, function, and positional relationships of components and parts. Works with a minimum of supervisory assistance. Completed work is reviewed by design originator for consistency with prior engineering determinations. May either prepare drawings, or direct their preparation by lower level draftsmen.

Class B. Performs nonroutine and complex drafting assignments that require the application of most of the standardized drawing techniques regularly used. Duties typically involve such work as: Prepares working drawings of subassemblies with irregular shapes, multiple functions, and precise positional relationships between components; prepares architectural drawings for construction of a building including detail drawings of foundations, wall sections, floor plans, and roof. Uses accepted formulas and manuals in making necessary computations to determine quantities of materials to be used, load capacities, strengths, stresses, etc. Receives initial instructions, requirements, and advice from supervisor. Completed work is checked for technical adequacy.

Class C. Prepares detail drawings of single units or parts for engineering, construction, manufacturing, or repair purposes. Types of drawings prepared include isometric projections (depicting three dimensions in accurate scale) and sectional views to clarify positioning of components and convey needed information. Consolidates details from a number of sources and adjusts or transposes scale as required. Suggested methods of approach, applicable precedents, and advice on source materials are given with initial assignments. Instructions are less complete when assignments recur. Work may be spot-checked during progress.

DRAFTSMAN-TRACER

Copies plans and drawings prepared by others by placing tracing cloth or paper over drawings and tracing with pen or pencil. (Does not include tracing limited to plans primarily consisting of straight lines and a large scale not requiring close delineation.)

and/or

Prepares simple or repetitive drawings of easily visualized items. Work is closely supervised during progress.

NURSE, INDUSTRIAL (Registered)

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel.

MAINTENANCE AND POWERPLANT

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions using a variety

CARPENTER, MAINTENANCE—Continued

of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. Head or chief engineers in establishments employing more than one engineer are excluded.

FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, or gas or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

HELPER, MAINTENANCE TRADES

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines, in the construction of machine-shop tools, gages, jigs, fixtures, or dies. Work involves most of the following: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling, and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (Maintenance)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves most of the following: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gages, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing

MECHANIC, AUTOMOTIVE (Maintenance)—Continued

the various assemblies in the vehicle and making necessary adjustments; and alining wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; alining and balancing of equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

OILER

Lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment of an establishment.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves most of the following: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

PLUMBER, MAINTENANCE

Keeps the plumbing system of an establishment in good order. Work involves: Knowledge of sanitary codes regarding installation of vents and traps in plumbing system; installing or repairing pipes and fixtures; and opening clogged drains with a plunger or plumber's snake. In general, the work of the maintenance plumber requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available types of sheet-metal working machines; using a variety of

SHEET-METAL WORKER, MAINTENANCE—Continued

handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gage maker)

Constructs and repairs machine-shop tools, gages, jigs, fixtures or dies for forgings, punching, and other metal-forming work. Work involves most of the following: Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications;

TOOL AND DIE MAKER—Continued

using a variety of tool and die maker's handtools and precision measuring instruments; understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heat-treating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT

GUARD AND WATCHMAN

Guard. Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. Includes gatemen who are stationed at gate and check on identity of employees and other persons entering.

Watchman. Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

JANITOR, PORTER, OR CLEANER

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelve; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshoremen, who load and unload ships are excluded.

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation, and rate; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Receiving clerk
Shipping clerk
Shipping and receiving clerk

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

Truckdriver (combination of sizes listed separately)
Truckdriver, light (under 1½ tons)
Truckdriver, medium (1½ to and including 4 tons)
Truckdriver, heavy (over 4 tons, trailer type)
Truckdriver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)
Trucker, power (other than forklift)

Area Wage Surveys

A list of the latest available bulletins is presented below. A directory of area wage studies including more limited studies conducted at the request of the Wage and Hour Division of the Department of Labor is available on request. Bulletins may be purchased from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or from any of the BLS regional sales offices shown on the inside front cover.

Area	Bulletin number and price	Area	Bulletin number and price
Akron, Ohio, July 1970	1660-88, 30 cents	Muskegon-Muskegon Heights, Mich., June 1970 ¹	1660-85, 35 cents
Albany-Schenectady-Troy, N.Y., Feb. 1970	1660-51, 30 cents	Newark and Jersey City, N.J., Jan. 1971	1685-47, 40 cents
Albuquerque, N. Mex., Mar. 1970 ¹	1660-55, 35 cents	New Haven, Conn., Jan. 1971	1685-35, 30 cents
Allentown-Bethlehem-Easton, Pa.-N.J., May 1970 ¹	1660-83, 35 cents	New Orleans, La., Jan. 1971 ¹	1685-36, 40 cents
Atlanta, Ga., May 1970 ¹	1660-76, 50 cents	New York, N.Y., Apr. 1970 ¹	1660-89, 75 cents
Baltimore, Md., Aug. 1970 ¹	1685-18, 50 cents	Norfolk-Portsmouth and Newport News-Hampton, Va., Jan. 1971 ¹	1685-46, 35 cents
Beaumont-Port Arthur-Orange, Tex., May 1970	1660-84, 30 cents	Oklahoma City, Okla., July 1970	1685-5, 30 cents
Binghamton, N.Y., July 1970	1685-6, 30 cents	Omaha, Nebr.-Iowa, Sept. 1970 ¹	1685-14, 35 cents
Birmingham, Ala., Mar. 1970	1660-57, 30 cents	Paterson-Clifton-Passaic, N.J., June 1970 ¹	1660-87, 45 cents
Boise City, Idaho, Nov. 1970 ¹	1685-21, 35 cents	Philadelphia, Pa.-N.J., Nov. 1970	1685-34, 50 cents
Boston, Mass., Aug. 1970 ¹	1685-11, 50 cents	Phoenix, Ariz., Mar. 1970 ¹	1660-70, 35 cents
Buffalo, N.Y., Oct. 1970 ¹	1685-43, 50 cents	Pittsburgh, Pa., Jan. 1971 ¹	1685-49, 50 cents
Burlington, Vt., Mar. 1970	1660-53, 25 cents	Portland, Maine, Nov. 1970	1685-19, 30 cents
Canton, Ohio, May 1970 ¹	1660-81, 35 cents	Portland, Oreg.-Wash., May 1970 ¹	1660-77, 40 cents
Charleston, W. Va., Apr. 1970 ¹	1660-68, 35 cents	Providence-Pawtucket-Warwick, R.I.-Mass., May 1970	1660-72, 30 cents
Charlotte, N.C., Jan. 1971	1685-48, 30 cents	Raleigh, N.C., Aug. 1970 ¹	1685-12, 35 cents
Chattanooga, Tenn.-Ga., Sept. 1970 ¹	1685-10, 35 cents	Richmond, Va., Mar. 1970 ¹	1660-65, 40 cents
Chicago, Ill., June 1970	1660-90, 60 cents	Rochester, N.Y. (office occupations only), Aug. 1970	1685-7, 30 cents
Cincinnati, Ohio-Ky.-Ind., Feb. 1970	1660-49, 35 cents	Rockford, Ill., May 1970 ¹	1660-75, 35 cents
Cleveland, Ohio, Sept. 1970 ¹	1685-28, 50 cents	St. Louis, Mo.-Ill., Mar. 1970	1660-66, 40 cents
Columbus, Ohio, Oct. 1970 ¹	1685-33, 40 cents	Salt Lake City, Utah, Nov. 1970 ¹	1685-26, 35 cents
Dallas, Tex., Oct. 1970 ¹	1685-22, 50 cents	San Antonio, Tex., May 1970	1660-71, 30 cents
Davenport-Rock Island-Moline, Iowa-Ill., Feb. 1971	1685-51, 30 cents	San Bernardino-Riverside-Ontario, Calif., Dec. 1970 ¹	1685-42, 40 cents
Dayton, Ohio, Dec. 1970 ¹	1685-45, 40 cents	San Diego, Calif., Nov. 1970	1685-20, 30 cents
Denver, Colo., Dec. 1970	1685-41, 35 cents	San Francisco-Oakland, Calif., Oct. 1970	1685-23, 40 cents
Des Moines, Iowa, May 1970 ¹	1660-73, 35 cents	San Jose, Calif., Aug. 1970	1685-13, 30 cents
Detroit, Mich., Feb. 1970	1660-58, 35 cents	Savannah, Ga., May 1970 ¹	1660-80, 35 cents
Fort Worth, Tex., Oct. 1970 ¹	1685-25, 35 cents	Scranton, Pa., July 1970 ¹	1685-3, 35 cents
Green Bay, Wis., July 1970 ¹	1685-4, 35 cents	Seattle-Everett, Wash., Jan. 1970	1660-52, 30 cents
Greenville, S.C., May 1970	1660-79, 30 cents	Sioux Falls, S. Dak., Dec. 1970 ¹	1685-38, 35 cents
Houston, Tex., Apr. 1970	1660-67, 35 cents	South Bend, Ind., Mar. 1970 ¹	1660-62, 35 cents
Indianapolis, Ind., Oct. 1970 ¹	1685-31, 40 cents	Spokane, Wash., June 1970 ¹	1660-86, 35 cents
Jackson, Miss., Jan. 1971 ¹	1685-39, 35 cents	Syracuse, N.Y., July 1970	1685-8, 30 cents
Jacksonville, Fla., Dec. 1970 ¹	1685-37, 35 cents	Tampa-St. Petersburg, Fla., Nov. 1970	1685-17, 30 cents
Kansas City, Mo.-Kans., Sept. 1970 ¹	1685-16, 45 cents	Toledo, Ohio-Mich., Feb. 1970	1660-56, 30 cents
Lawrence-Haverhill, Mass.-N.H., June 1970 ¹	1660-82, 35 cents	Trenton, N.J., Sept. 1970 ¹	1685-15, 35 cents
Little Rock-North Little Rock, Ark., July 1970 ¹	1685-1, 35 cents	Utica-Rome, N.Y., July 1970	1685-9, 30 cents
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif., Mar. 1970	1660-64, 45 cents	Washington, D.C.-Md.-Va., Sept. 1969 ¹	1660-19, 50 cents
Louisville, Ky.-Ind., Nov. 1970	1685-27, 30 cents	Waterbury, Conn., Mar. 1970 ¹	1660-54, 35 cents
Lubbock, Tex., Mar. 1970 ¹	1660-50, 35 cents	Waterloo, Iowa, Nov. 1970 ¹	1685-32, 35 cents
Manchester, N.H., July 1970 ¹	1685-2, 35 cents	Wichita, Kans., Apr. 1970 ¹	1660-69, 35 cents
Memphis, Tenn.-Ark., Nov. 1970	1685-30, 30 cents	Worcester, Mass., May 1970 ¹	1660-78, 35 cents
Miami, Fla., Nov. 1970 ¹	1685-29, 40 cents	York, Pa., Feb. 1971	1685-50, 30 cents
Midland and Odessa, Tex., Jan. 1971	1685-40, 30 cents	Youngstown-Warren, Ohio, Nov. 1970	1685-24, 30 cents
Milwaukee, Wis., May 1970 ¹	1660-74, 50 cents		
Minneapolis-St. Paul, Minn., Jan. 1971	1685-44, 40 cents		

¹ Data on establishment practices and supplementary wage provisions are also presented.

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