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**Union Wages and Hours:
Local Truckdrivers and Helpers,
July 1, 1969**

Bulletin 1669

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
1970

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**U.S. DEPARTMENT OF LABOR
George P. Shultz, Secretary**

**BUREAU OF LABOR STATISTICS
Geoffrey H. Moore, Commissioner**

1970



Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. These studies present the wage rates in effect on July 1, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Preliminary listings of union wage rates and hours for local truckdrivers and helpers in 68 cities were issued within a few months of the reference date for the current survey (July 1, 1969). Copies of these are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices listed on the inside back cover of this report.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The bulletin, which provides a comprehensive account of the current study and includes indexes of wages for the period 1936-69, was prepared by Arthur I. Rose in the Division of Occupational Wage Structures.

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Union Wages and Hours:

Local Truckdrivers and Helpers, July 1, 1969

Summary

Union wage rates for local truckdrivers and their helpers in cities of 100,000 inhabitants or more averaged \$3.97 an hour on July 1, 1969, up 5.9 percent over the year earlier. The 22-cent-per-hour increase in average wage rates during the year was the largest since the annual surveys began in 1936. The 5.9-percent increase in wage-rate levels for the 1968-69 period exceeded the increase (5.2) recorded in 1967-68 and equaled the advance registered for 1966-67. The Bureau's index of union wage rates for local truckdrivers and helpers was 161.4 (1957-59 = 100) on July 1, 1969 (table 1).

Nearly all workers covered by the survey received wage-rate increases during the 1968-69 period. Increases of less than 4 percent were recorded for about one-sixth of the workers. About one-half of the workers received increases of 4 to 6 percent, and another one-fifth received increases of 6 to 9 percent. Slightly more than one-tenth of the workers had increases of 9 percent or more (table 4). On a cents-per-hour basis, increases ranged from less than 10 cents for about 3 percent of the workers to 50 cents or more for about 5 percent. The largest clustering of workers (44 percent) in the array of increases were at 15 to 20 cents an hour (table 5). Wage-rate increases for truckdrivers' helpers during the year were generally similar to those for truckdrivers.

Hourly wage rates for truckdrivers averaged \$4.01 on July 1, 1969, an increase of 22 cents or 5.9 percent during the year. Truckdrivers' helpers averaged \$3.56 an hour, up 19 cents or 5.8 percent. Truckdrivers' helpers, who comprised about one-tenth of the workers covered by the survey, were mostly found in general freight, beer and newspaper deliveries, and in construction equipment hauling. Where comparisons were possible within the same area and truck operation (e.g., beer delivery), wage rates for drivers and their helpers usually varied by 20 cents an hour or less (table 10).

Regional and city averages of the union rates for all types of truckdrivers and helpers covered by collective bargaining agreements within scope of the survey are presented in tables 7 and 8. These averages reflect not only differences in wage rates among individual cities, but differences in the occupational composition of the two groups. The occupational composition frequently has more influence on the area averages than do the actual differences in rates for individual classifications. The average for truckdrivers, for example, may in one city include the rates for several different types of trucks with widely different wage rates; in another city, it may include only 1 or 2 types of trucks for which hourly rates are typically high or low. In such instances, the difference in the averages for the two cities will be large even though the rates for comparable types of trucks may be the same. Table 10 presents, by city, data for specific types of truckdrivers and helpers, and provides the best means of inter-city comparisons at this level.

Weekly work schedules at straight-time rates averaged 40 hours for both truckdrivers and helpers (table 6). Ninety-six percent of the workers in each classification had work schedules of 40 hours a week. Work schedules of less than 40 hours (usually 35 or 37-1/2 hours a week) were frequently reported for beer and newspaper delivery, and longer schedules (mostly 45 or 48 hours) were often found for bakery and fuel oil delivery.

Contract provisions for employer-financed health and welfare and pension plans applied to most of the workers covered by the survey. Information, where available, on these plans is presented in table 10 which lists amount of employer contributions to these benefits by city and type of driver or helper.

Scope and Method of Study

Union wage rates and hours are those agreed on through collective bargaining between trade

unions and employers, and are defined as (1) the basic (minimum) rates (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Rates exceeding the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union rates in effect on July 1, 1969, and covered approximately 320,000 drivers and 35,000 helpers in 68 cities. The study excluded local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage rates of local truckdrivers and helpers in all cities of 100,000 inhabitants or more excluding Honolulu, based on the 1960 Census of Population. All cities with 500,000

inhabitants or more were studied, as were most cities in the 250,000 to 500,000 group. The cities selected for study in the 100,000 to 250,000 group were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each region was considered separately when city weights were assigned.

Average hourly wage rates, designed to show current rate levels, were based on wage rates in effect on July 1, 1969. Individual rates were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents-per-hour and percent changes from July 1, 1968, to July 1, 1969, however, were based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1969) survey. The index series, designed for trend purposes, was similarly constructed.

Table 1. Wage Rates and Hours Indexes

(Indexes of union hourly wage rates and weekly hours for local truckdrivers and helpers, 1936-69)

(1957=59=100)

Year	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1	78.1	103.3	78.2	103.2	76.5	103.9
1954: July 1	81.4	102.5	81.5	102.5	81.5	102.4
1955: July 1	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1	132.2	98.4	132.2	98.2	133.1	98.9
1966: July 1	136.8	98.3	136.8	98.1	137.8	98.8
1967: July 1	144.9	98.2	144.8	98.0	146.5	98.7
1968: July 1	152.4	98.2	152.4	98.0	154.1	98.7
1969: July 1	161.4	98.2	161.4	98.0	163.0	98.7

¹ Information not computed separately in 1936.

Table 2. Average Wage Rates

(Average union hourly wage rates of local truckdrivers and helpers, July 1, 1969, and changes in averages since July 1, 1968)

Classification	July 1, 1969, average hourly rate	Increases over July 1, 1968	
		Percent	Cents-per-hour
Local truckdrivers and helpers	\$3.97	5.9	22
Drivers	4.01	5.9	22
Helpers	3.56	5.8	19

Table 3. Wage Rate Distribution

(Percent distribution of local truckdrivers and helpers by hourly union wage rates, July 1, 1969)

Hourly wage rate	Drivers and helpers	Drivers	Helpers	Hourly wage rate	Drivers and helpers	Drivers	Helpers
Under \$ 2.40.....	0.4	0.3	1.2	\$ 3.50 and under \$ 3.60.....	3.5	2.7	11.9
\$ 2.40 and under \$ 2.45.....	.1	(¹)	.4	\$ 3.60 and under \$ 3.70.....	3.3	3.2	3.4
\$ 2.45 and under \$ 2.50.....	.1	.1	.3	\$ 3.70 and under \$ 3.80.....	3.0	2.7	5.3
\$ 2.50 and under \$ 2.55.....	.2	.2	.6	\$ 3.80 and under \$ 3.90.....	10.9	9.7	22.9
\$ 2.55 and under \$ 2.60.....	.2	.1	.6	\$ 3.90 and under \$ 4.00.....	24.4	26.0	8.6
\$ 2.60 and under \$ 2.65.....	.2	.2	.1	\$ 4.00 and under \$ 4.10.....	16.2	17.6	1.7
\$ 2.65 and under \$ 2.70.....	.4	.4	.4	\$ 4.10 and under \$ 4.20.....	7.0	7.5	2.0
\$ 2.70 and under \$ 2.75.....	.3	.2	1.9	\$ 4.20 and under \$ 4.30.....	4.0	4.1	3.1
\$ 2.75 and under \$ 2.80.....	.2	.1	.6	\$ 4.30 and under \$ 4.40.....	2.3	2.4	1.1
\$ 2.80 and under \$ 2.85.....	.3	.2	1.1	\$ 4.40 and under \$ 4.50.....	2.1	2.3	.1
\$ 2.85 and under \$ 2.90.....	.1	.1	.2	\$ 4.50 and under \$ 4.60.....	1.5	1.6	.6
\$ 2.90 and under \$ 2.95.....	.4	.2	2.8	\$ 4.60 and under \$ 4.70.....	1.0	1.1	.1
\$ 2.95 and under \$ 3.00.....	.4	.4	.7	\$ 4.70 and under \$ 4.80.....	1.2	1.2	.7
\$ 3.00 and under \$ 3.10.....	1.3	1.0	4.2	\$ 4.80 and over.....	6.9	7.5	.7
\$ 3.10 and under \$ 3.20.....	1.6	1.4	4.0				
\$ 3.20 and under \$ 3.30.....	2.4	1.5	11.5	Total.....	100.0	100.0	100.0
\$ 3.30 and under \$ 3.40.....	1.9	1.8	2.5				
\$ 3.40 and under \$ 3.50.....	2.3	2.1	4.8	Average hourly rate.....	\$3.97	\$4.01	\$3.56

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Percent Changes in Wage Rates

(Percent distribution of local truckdrivers and helpers by percent changes in union hourly wage rates, July 1, 1968-July 1, 1969)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
No change.....	2.5	2.6	1.8
Increase.....	97.5	97.4	98.2
Under 2 percent.....	1.6	1.6	1.9
2 and under 3 percent.....	2.8	2.5	5.9
3 and under 4 percent.....	11.6	11.8	10.3
4 and under 5 percent.....	25.0	25.6	18.7
5 and under 6 percent.....	25.4	25.0	30.4
6 and under 7 percent.....	8.1	8.0	8.3
7 and under 8 percent.....	3.0	3.0	2.8
8 and under 9 percent.....	8.6	8.8	6.3
9 and under 10 percent.....	1.7	1.4	5.0
10 and under 11 percent.....	2.5	2.5	2.9
11 and under 12 percent.....	3.2	3.2	2.9
12 percent and over.....	4.1	4.2	2.7

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 5. Cents-Per-Hour Changes in Wage Rates

(Percent distribution of local truckdrivers and helpers by cents-per-hour changes in union hourly wage rates, July 1, 1968-July 1, 1969)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
No change.....	2.5	2.6	1.8
Increase.....	97.5	97.4	98.2
Under 5 cents.....	.3	.4	.3
5 and under 7½ cents.....	1.3	1.2	2.0
7½ and under 10 cents.....	1.8	1.3	6.0
10 and under 12½ cents.....	5.7	5.5	7.6
12½ and under 15 cents.....	2.2	2.3	.9
15 and under 17½ cents.....	17.8	17.7	18.6
17½ and under 20 cents.....	26.2	26.1	27.4
20 and under 22½ cents.....	11.9	11.9	11.5
22½ and under 25 cents.....	2.2	2.4	.8
25 and under 27½ cents.....	8.1	7.8	11.6
27½ and under 30 cents.....	.6	.7	.3
30 and under 35 cents.....	6.9	7.1	4.7
35 and under 40 cents.....	1.6	1.7	.4
40 and under 45 cents.....	4.6	4.7	4.2
45 and under 50 cents.....	1.0	1.1	.1
50 and over.....	5.3	5.6	1.8

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 6. Weekly Hours

(Percent distribution of local truckdrivers and helpers by straight-time weekly hours, July 1, 1969)

Weekly hours	Drivers and helpers	Drivers	Helpers
35 hours.....	0.8	0.8	1.5
Over 35 and under 37½ hours.....	.7	.7	-
37½ and under 40 hours.....	.9	.9	.8
40 hours.....	96.3	96.3	96.5
Over 40 and under 45 hours.....	.4	.4	.3
45 hours.....	.4	.4	.3
Over 45 hours.....	.5	.5	.6
Hours not specified in union agreement.....	(¹)	(¹)	-
Total.....	100.0	100.0	100.0
Average weekly hours.....	40.0	40.0	40.0

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 7. Average Wage Rates by Region

(Average union hourly wage rates for local truckdrivers and helpers by region, ¹ July 1, 1969)

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States.....	\$ 3.97	\$ 4.01	\$ 3.56
New England.....	\$ 3.83	\$ 3.87	\$ 3.62
Middle Atlantic.....	3.88	3.96	3.41
Border States.....	3.62	3.66	3.16
Southeast.....	3.76	3.77	2.10
Southwest.....	3.64	3.66	2.64
Great Lakes.....	3.98	4.00	3.67
Middle West.....	3.86	3.89	3.48
Mountain.....	3.60	3.62	3.38
Pacific.....	4.38	4.41	3.88

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington. Hawaii was excluded from the survey.

Table 8. Average Wage Rates by City

(Percent and cents-per-hour changes in union hourly wage rates for local truckdrivers and helpers in selected cities, July 1, 1968-July 1, 1969)

City	Percent increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	5.9	5.9	5.8	22	22	19
Albuquerque, N. Mex.	4.2	4.3	4.2	15	15	15
Atlanta, Ga.	5.2	5.2	5.8	19	19	14
Baltimore, Md.	5.0	5.1	4.0	18	18	11
Birmingham, Ala.	5.1	5.1	3.4	18	18	6
Boston, Mass.	5.2	5.2	5.0	18	19	17
Buffalo, N.Y.	5.0	5.0	5.6	20	20	17
Charlotte, N.C.	5.0	5.0	-	18	18	-
Chicago, Ill.	5.5	5.3	7.8	21	20	27
Cincinnati, Ohio	5.6	5.5	7.7	21	21	26
Cleveland, Ohio	4.2	4.2	4.2	16	16	13
Columbus, Ohio	6.5	6.5	-	25	25	-
Dallas, Tex.	5.2	5.2	-	19	19	-
Dayton, Ohio	8.6	8.6	3.8	31	31	10
Denver, Colo.	6.1	6.1	5.2	21	21	15
Des Moines, Iowa	5.5	5.6	4.1	20	20	14
Detroit, Mich.	5.5	5.5	5.2	21	22	19
Erie, Pa.	7.2	7.5	5.9	25	26	21
Evansville, Ind.	6.6	6.6	4.5	25	25	17
Fresno, Calif.	5.8	5.9	3.8	25	25	14
Grand Rapids, Mich.	5.7	5.7	6.9	21	21	21
Houston, Tex.	4.1	4.1	4.7	14	15	11
Indianapolis, Ind.	7.3	6.9	9.3	27	25	35
Jackson, Miss.	5.0	5.0	-	19	19	-
Jacksonville, Fla.	5.0	5.0	-	18	18	-
Kansas City, Mo.	4.9	5.0	4.4	17	18	14
Knoxville, Tenn.	5.3	5.3	3.6	19	19	8
Little Rock, Ark.	6.9	6.8	9.1	23	23	25
Los Angeles, Calif.	5.5	5.6	5.0	21	22	17
Louisville, Ky.	6.8	6.8	6.9	24	24	21
Lubbock, Tex.	4.0	4.0	-	15	15	-
Madison, Wis.	4.7	4.7	5.1	18	18	19
Memphis, Tenn.	5.2	5.2	8.7	19	19	18
Milwaukee, Wis.	6.7	6.8	5.4	25	26	19
Minneapolis-St. Paul, Minn.	5.3	5.3	5.5	20	20	20
Newark, N.J.	8.1	8.0	8.1	29	30	25
New Haven, Conn.	5.4	5.4	5.3	20	20	19
New Orleans, La.	8.6	8.1	14.5	25	25	32
New York, N.Y.	6.6	6.7	6.3	24	24	20
Norfolk, Va.	5.3	5.3	-	19	19	-
Oklahoma City, Okla.	5.3	5.3	-	18	18	-
Omaha, Nebr.	6.3	6.3	1.6	23	23	4
Peoria, Ill.	5.0	4.9	5.8	19	19	20
Philadelphia, Pa.	5.2	5.3	4.8	19	20	15
Phoenix, Ariz.	4.1	4.1	5.8	14	14	17
Pittsburgh, Pa.	4.6	4.7	4.3	17	17	15
Portland, Oreg.	6.5	6.5	5.8	25	25	21
Providence, R.I.	5.2	5.2	4.7	19	19	16
Richmond, Va.	6.4	6.4	-	23	23	-
Rochester, N.Y.	7.4	7.6	4.9	26	27	17
Sacramento, Calif.	7.4	7.5	4.8	33	34	18
St. Louis, Mo.	6.2	6.3	5.2	24	24	18
Salt Lake City, Utah	3.2	3.3	(¹)	11	12	(²)
San Antonio, Tex.	4.7	4.7	-	17	17	-
San Diego, Calif.	5.3	5.2	8.6	22	22	28
San Francisco-Oakland, Calif.	6.0	6.1	4.2	25	26	17
Scranton, Pa.	7.9	8.7	5.8	26	28	20
Seattle, Wash.	6.4	6.4	5.8	27	27	22
Shreveport, La.	5.4	5.4	-	19	19	-
South Bend, Ind.	6.6	6.5	7.2	24	24	22
Spokane, Wash.	6.2	6.7	4.8	25	28	17
Springfield, Mass.	5.5	5.5	4.5	20	20	14
Syracuse, N.Y.	7.0	7.5	5.2	27	29	19
Tampa, Fla.	5.4	5.4	-	19	19	-
Toledo, Ohio	6.3	6.3	5.9	23	24	20
Topeka, Kans.	6.8	6.8	-	23	23	-
Trenton, N.J.	9.0	9.0	8.3	36	37	29
Tulsa, Okla.	5.5	5.5	6.0	19	19	16
Washington, D.C.	6.8	6.7	7.1	21	21	21

¹ Less than 0.05 percent.

² Less than 0.005 cents.

Table 9. Changes in Average Wage Rates by City

(Average union hourly wage rates for local truckdrivers and helpers in cities classified by population groups, July 1, 1969)

City and population group	Average hourly rate ¹	City and population group	Average hourly rate ¹
<u>Drivers</u>		<u>Drivers—Continued</u>	
Population group I (1,000,000 or more):		Population group IV (100,000 to 250,000)—Continued	
Detroit, Mich.....	\$4.15	Jacksonville, Fla.....	\$3.57
Los Angeles, Calif.....	4.13	Little Rock, Ark.....	3.52
Chicago, Ill.....	3.99	Scranton, Pa.....	3.46
New York, N.Y.....	3.91		
Philadelphia, Pa.....	3.90		
Population group II (500,000 to 1,000,000):		<u>Helpers</u>	
San Francisco—Oakland, Calif.....	4.46	Population group I (1,000,000 or more):	
Seattle, Wash.....	4.46	Detroit, Mich.....	3.72
San Diego, Calif.....	4.39	Chicago, Ill.....	3.67
Buffalo, N.Y.....	4.20	Los Angeles, Calif.....	3.65
St. Louis, Mo.....	4.03	New York, N.Y.....	3.37
Milwaukee, Wis.....	4.02	Philadelphia, Pa.....	3.29
Cincinnati, Ohio.....	3.99		
Cleveland, Ohio.....	3.97	Population group II (500,000 to 1,000,000):	
Pittsburgh, Pa.....	3.92	San Francisco—Oakland, Calif.....	4.22
San Antonio, Tex.....	3.90	Seattle, Wash.....	4.10
Dallas, Tex.....	3.87	Milwaukee, Wis.....	3.75
Boston, Mass.....	3.80	St. Louis, Mo.....	3.64
Houston, Tex.....	3.74	Pittsburgh, Pa.....	3.61
Baltimore, Md.....	3.73	Baltimore, Md.....	3.57
Washington, D.C.....	3.32	Cincinnati, Ohio.....	3.57
New Orleans, La.....	3.27	San Diego, Calif.....	3.56
Population group III (250,000 to 500,000):		Boston, Mass.....	3.46
Portland, Oreg.....	4.12	Cleveland, Ohio.....	3.20
Columbus, Ohio.....	4.10	Buffalo, N.Y.....	3.16
Newark, N.J.....	3.98	Washington, D.C.....	3.14
Minneapolis—St. Paul, Minn.....	3.97	New Orleans, La.....	2.54
Toledo, Ohio.....	3.97	Houston, Tex.....	2.38
Dayton, Ohio.....	3.90		
Indianapolis, Ind.....	3.86	Population group III (250,000 to 500,000):	
Rochester, N.Y.....	3.86	Indianapolis, Ind.....	4.08
Omaha, Neb.....	3.85	Minneapolis—St. Paul, Minn.....	3.88
Memphis, Tenn.....	3.84	Portland, Oreg.....	3.84
Atlanta, Ga.....	3.81	Rochester, N.Y.....	3.59
Kansas City, Mo.....	3.77	Toledo, Ohio.....	3.58
Norfolk, Va.....	3.77	Kansas City, Mo.....	3.40
Birmingham, Ala.....	3.75	Newark, N.J.....	3.30
Louisville, Ky.....	3.75	Louisville, Ky.....	3.29
Tulsa, Okla.....	3.67	Phoenix, Ariz.....	3.15
Denver, Colo.....	3.66	Denver, Colo.....	3.06
Tampa, Fla.....	3.64	Tulsa, Okla.....	2.87
Oklahoma City, Okla.....	3.61	Dayton, Ohio.....	2.73
Phoenix, Ariz.....	3.52	Omaha, Nebr.....	2.57
Population group IV (100,000 to 250,000):		Atlanta, Ga.....	2.50
Sacramento, Calif.....	4.79	Memphis, Tenn.....	2.26
Fresno, Calif.....	4.56	Birmingham, Ala.....	1.74
Spokane, Wash.....	4.48		
Trenton, N.J.....	4.43	Population group IV (100,000 to 250,000):	
Syracuse, N.Y.....	4.15	Sacramento, Calif.....	3.93
Peoria, Ill.....	4.08	Evansville, Ind.....	3.84
Madison, Wis.....	4.01	Madison, Wis.....	3.84
Evansville, Ind.....	3.98	Fresno, Calif.....	3.83
New Haven, Conn.....	3.94	Syracuse, N.Y.....	3.82
Lubbock, Tex.....	3.93	New Haven, Conn.....	3.80
Springfield, Mass.....	3.92	Trenton, N.J.....	3.79
Grand Rapids, Mich.....	3.91	Erie, Pa.....	3.78
South Bend, Ind.....	3.90	Albuquerque, N. Mex.....	3.75
Charlotte, N.C.....	3.87	Peoria, Ill.....	3.66
Jackson, Miss.....	3.87	Spokane, Wash.....	3.66
Providence, R.I.....	3.85	Des Moines, Iowa.....	3.61
Des Moines, Iowa.....	3.81	Providence, R.I.....	3.60
Erie, Pa.....	3.78	Scranton, Pa.....	3.58
Richmond, Va.....	3.75	Grand Rapids, Mich.....	3.33
Knoxville, Tenn.....	3.74	South Bend, Ind.....	3.23
Shreveport, La.....	3.69	Springfield, Mass.....	3.21
Salt Lake City, Utah.....	3.63	Salt Lake City, Utah.....	3.03
Topeka, Kans.....	3.63	Little Rock, Ark.....	3.01
Albuquerque, N. Mex.....	3.58	Knoxville, Tenn.....	2.31

¹ The averages shown for drivers and helpers are based on all wage rates reported for these workers. Helpers were not reported for all truck classification; averages do not reflect differences in wage rates between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 10.

Table 10. Wages, Hours, and Employer Contributions by City

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

(Hours are 40 per week unless otherwise indicated)

Trade or occupation	July 1, 1968	July 1, 1969			Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
ALBUQUERQUE, N. MEX.					ATLANTA, GA.—Continued				
Building:					Grocery—Continued				
Construction:					Retail chainstore—Continued				
Dump:					Agreement C—Continued				
Under 8 cubic yards.....	\$ 3.500	\$ 3.650	20¢	-	Warehousemen:	\$ 2.410	\$ 2.560	(*)	(*)
8 and under 16 cubic yards.....	3.580	3.730	20¢	-	First 30 days.....	2.510	2.660	(*)	(*)
16 and under 20 cubic yards.....	3.700	3.850	20¢	-	31-60 days.....	2.610	2.760	(*)	(*)
Euclid:					61-90 days.....	2.660	2.810	(*)	(*)
10 yards and over.....	4.090	4.240	20¢	-	Wholesale:				
Flatbed 1½ ton.....	3.500	3.650	20¢	-	Agreement A.....	3.180	3.420	23½¢	-
Lowboy:					Car unloaders.....	2.240	2.390	23½¢	-
Heavy equipment.....	4.090	4.240	20¢	-	Checkers.....	3.140	3.380	23½¢	-
Light equipment.....	3.750	3.900	20¢	-	Forklift.....	3.140	3.380	23½¢	-
Pickup, ¾ ton and under.....	3.380	3.530	20¢	-	Tractor operators.....	3.210	3.450	23½¢	-
Transit-mix.....	3.700	3.850	20¢	-	Agreement B:				
Trailer or semi.....	3.700	3.850	20¢	-	First 30 days.....	\$ 2.800	\$ 2.930	8½10¢	-
Warehousemen.....	3.500	3.650	20¢	-	31-90 days.....	\$ 2.850	\$ 2.980	8½10¢	-
Material:					91-180 days.....	\$ 2.900	\$ 3.030	8½10¢	-
Sand and gravel.....	2.400	2.520	14½¢	-	After 180 days.....	\$ 3.000	\$ 3.130	8½10¢	-
8 cubic yards and under.....	2.375	2.495	14½¢	-	Helpers:				
Over 8 cubic yards.....	2.400	2.520	14½¢	-	First 30 days.....	\$ 2.290	\$ 2.440	8½10¢	-
Euclid type.....	2.250	2.370	14½¢	-	31-90 days.....	\$ 2.340	\$ 2.490	8½10¢	-
Transit-mix.....	2.250	2.370	14½¢	-	91-180 days.....	\$ 2.390	\$ 2.540	8½10¢	-
Semitrailer.....	2.250	2.370	14½¢	-	After 180 days.....	\$ 2.490	\$ 2.640	8½10¢	-
General—Freight	3.700	3.920	24½¢	25¢	Forklift:				
Heavy duty.....	3.750	3.970	24½¢	25¢	First 30 days.....	2.555	2.730	9½¢	-
Helpers:					31-90 days.....	2.605	2.780	9½¢	-
Loaders and unloaders.....	3.600	3.820	24½¢	25¢	91-180 days.....	2.655	2.830	9½¢	-
Dockmen.....	3.600	3.820	24½¢	25¢	After 180 days.....	2.755	2.930	9½¢	-
Forklift operators.....	3.700	3.920	24½¢	25¢	Warehousemen:				
REA express.....	3.310	3.510	19½¢	(3)	First 30 days.....	2.290	2.440	9½¢	-
ATLANTA, GA.					31-90 days.....	2.340	2.490	9½¢	-
Air product:					91-180 days.....	2.390	2.540	9½¢	-
First 30 days.....	3.190	3.390	(4)	-	After 180 days.....	2.490	2.640	9½¢	-
After 30 days.....	3.290	3.390	(4)	-	Linen:				
Maintenance.....	3.340	3.440	(4)	-	First 3 months.....	\$ 2.429	\$ 2.548	-	-
Armored car.....	2.970	3.220	23½¢	22½¢	4-6 months.....	\$ 2.571	\$ 2.690	-	-
Baggage.....	2.050	2.450	7½10¢	20¢	7-9 months.....	\$ 2.714	\$ 2.833	-	-
Bakery.....	\$ 3.010	\$ 3.090	(4)	(4)	10-12 months.....	\$ 2.905	\$ 3.024	-	-
Forklift.....	3.000	3.120	(4)	(4)	After 1 year.....	\$ 3.095	\$ 3.214	-	-
Film:					Helpers:				
First 90 days.....	3.350	3.500	23½¢	25¢	First 3 months.....	\$ 2.095	\$ 2.214	-	-
After 90 days.....	3.500	3.650	23½¢	25¢	4-6 months.....	\$ 2.262	\$ 2.381	-	-
Checkers:					After 6 months.....	\$ 2.429	\$ 2.548	-	-
First 90 days.....	3.350	3.500	23½¢	25¢	Meat—Packinghouse:				
After 90 days.....	3.500	3.650	23½¢	25¢	Agreement A.....	3.340	3.530	(4)	(4)
Dockmen:					Agreement B.....	3.175	3.445	(4)	(4)
First 90 days.....	3.250	3.400	23½¢	25¢	Agreement C.....	3.235	3.505	(4)	(4)
After 90 days.....	3.400	3.550	23½¢	25¢	Agreement D.....	(9)	3.360	(4)	(4)
General—Freight	3.740	3.930	23½¢	25¢	Warehousemen.....	(9)	3.180	(4)	(4)
Grocery:					REA express:				
Retail chainstore:					Pickup and delivery.....	3.310	3.510	19½¢	(3)
Agreement A:					Money pickup.....	3.400	3.610	19½¢	(3)
First 30 days.....	\$ 3.230	\$ 3.380	(4)	-	BALTIMORE, MD.				
After 30 days.....	\$ 3.280	\$ 3.430	(4)	-	Armored car.....	2.730	2.880	17¢	20¢
Forklift:					Guards.....	2.630	2.780	17¢	20¢
First 30 days.....	2.875	3.050	(4)	-	Bakery, biscuit:				
After 30 days.....	2.925	3.100	(4)	-	Agreement A.....	10 3.050	10 3.200	11¾¢	13¾¢
Loaders and unloaders:					Agreement B.....	10 3.050	10 3.250	(4)	(4)
First 30 days.....	2.680	2.830	(4)	-	Agreement C.....	10 3.050	10 3.250	(4)	13¢
After 30 days.....	2.730	2.880	(4)	-	Agreement D.....	10 3.050	10 3.250	(4)	(4)
Agreement B:					Building:				
First 30 days.....	\$ 3.380	\$ 3.570	21½10¢	20¢	Construction:				
Checkers, hostlers.....	\$ 3.380	\$ 3.570	21½10¢	20¢	Concrete mixer.....	3.300	3.600	20¢	15¢
Warehousemen:					Dump and excavating.....	3.240	3.920	20¢	15¢
First 30 days.....	2.330	2.520	23½¢	22½¢	Euclid and dumpster.....	3.695	4.200	20¢	15¢
After 30 days.....	2.850	3.040	23½¢	22½¢	Dropframe trailer.....	3.595	4.100	20¢	15¢
Agreement C:					Helpers.....	3.295	3.800	20¢	15¢
First 30 days.....	\$ 3.130	\$ 3.280	(4)	(4)	Pickup.....	3.245	3.750	20¢	15¢
31-60 days.....	\$ 3.230	\$ 3.380	(4)	(4)	Fuel and ice.....	2.250	2.300	20¢	15¢
61-90 days.....	\$ 3.330	\$ 3.480	(4)	(4)	Furniture—Retail.....	2.350	2.500	18¢	18¢
After 90 days.....	\$ 3.380	\$ 3.530	(4)	(4)	Helpers.....	2.250	2.400	18¢	18¢
Forklift:					General—Freight:				
First 30 days.....	2.675	2.850	(4)	(4)	Agreement A.....	3.710	3.930	24¢	25¢
31-60 days.....	2.775	2.950	(4)	(4)	Helpers.....	3.525	3.745	24¢	25¢
61-90 days.....	2.875	3.050	(4)	(4)	Agreement B:				
After 90 days.....	2.925	3.100	(4)	(4)	Heavy hauling.....	3.550	3.750	20¢	15¢
					Gooseneck-trailer, heavy duty.....	3.750	3.950	20¢	15¢

See footnotes at end of table.

NOTE: When more than 1 union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various agreements. The sequence of the letters does not indicate the relative importance of the agreement or the scales.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
BALTIMORE, MD.—Continued					BOSTON, MASS.—Continued				
Grocery:					Bakery—Continued				
Retail	\$ 3.425	\$ 3.525	17¢	20¢	Transport:	\$	\$		
Helpers	3.113	3.213	17¢	20¢	Up to 3 tons	3.040	3.170	20½¢	30¾¢
Wholesale	2.800	2.800	17¢	20¢	3-5 tons	3.100	3.230	20½¢	30¾¢
Helpers	2.575	2.575	17¢	20¢	5 tons and over	3.220	3.350	20½¢	30¾¢
Meat—Packinghouse	3.510	3.660	(*)	(*)	Helpers	2.980	3.110	20½¢	30¾¢
Helpers	3.220	3.370	(*)	(*)	Special delivery	3.040	3.170	20½¢	30¾¢
Newspaper (city)	11 3.507	11 3.640	17¢	20¢	Beer	3.540	3.660	(*)	20¢
Oil:					Helpers	3.465	3.585	(*)	20¢
Agreement A	12 3.250	12 3.300	14½¢	15¢	Beer and liquor	3.680	3.930	24¼¢	23¢
Agreement B:					Helpers and warehousemen	3.680	3.930	24¼¢	23¢
First 6 months	3.070	3.290	(*)	(*)	Assistant shippers and checkers	3.780	4.030	24¼¢	23¢
7-12 months	3.210	3.430	(*)	(*)	Building:				
1-2 years	3.330	3.550	(*)	(*)	Construction:				
2-3 years	3.480	3.700	(*)	(*)	Specialized earthmoving equipment	4.020	4.220	24¢	35¢
After 3 years	3.540	3.760	(*)	(*)	2-axle equipment	3.770	3.970	24¢	35¢
Agreement C:					3-axle equipment	3.820	4.020	24¢	35¢
Stake:					4- and 5-axle equipment	3.920	4.120	24¢	35¢
First year	2.875	3.175	(*)	(*)	Lowbed trailer	4.020	4.220	24¢	35¢
1-2 years	3.100	3.400	(*)	(*)	Helpers	3.770	3.970	24¢	35¢
2-3 years	3.260	3.560	(*)	(*)	Concrete mixer	3.910	4.160	(*)	25¢
After 3 years	3.550	3.850	(*)	(*)	Material:				
Tank:					Concrete	2.980	3.130	(*)	20¢
First 6 months	2.875	3.175	(*)	(*)	Helpers	2.930	3.080	(*)	20¢
7-12 months	3.100	3.400	(*)	(*)	Lumber	2.840	2.940	(*)	20¢
1-2 years	3.260	3.560	(*)	(*)	Helpers	2.790	2.790	(*)	20¢
2-3 years	3.550	3.850	(*)	(*)	Coal	3.210	3.550	20¢	27½¢
After 3 years	3.550	3.850	(*)	(*)	Helpers	3.110	3.450	20¢	27½¢
Agreement D:					Department store:				
First 6 months	3.005	3.305	(*)	(*)	Agreement A:				
7-12 months	3.140	3.440	(*)	(*)	Parcel	3.105	3.900	24½¢	27½¢
1-2 years	3.290	3.590	(*)	(*)	Transfer	3.255	3.900	24½¢	27½¢
2-3 years	3.480	3.780	(*)	(*)	Dump	3.085	3.900	24½¢	27½¢
After 3 years	3.550	3.850	(*)	(*)	Helpers	2.955	3.800	24½¢	27½¢
Yardmen:					Agreement B	2.680	2.755	(*)	15¢
First 6 months	2.685	2.985	(*)	(*)	Helpers	2.521	2.596	(*)	15¢
7-12 months	2.810	3.110	(*)	(*)	Food service:				
1-2 years	2.960	3.260	(*)	(*)	Milk	3.330	3.410	(*)	(*)
2-3 years	3.095	3.395	(*)	(*)	Ice cream:				
After 3 years	3.160	3.460	(*)	(*)	Route	4.000	4.250	(*)	(*)
Agreement E:					Trailer	3.330	3.700	(*)	(*)
First year	3.009	3.234	(*)	(*)	Furniture—Retail:				
1-2 years	3.141	3.366	(*)	(*)	Agreement A	3.105	3.105	(*)	20¢
2-3 years	3.272	3.497	(*)	(*)	Helpers	2.885	2.885	(*)	20¢
3-3½ years	3.403	3.634	(*)	(*)	Agreement B	3.050	3.150	18¢	20¢
After 3½ years	3.534	3.760	(*)	(*)	Helpers	2.950	3.025	18¢	20¢
REA express	3.310	3.510	19½¢	(*)	General—Freight	3.710	3.900	23¾¢	25¢
United parcel service	3.300	3.550	20¢	20¢	Checkers, lumpers, power unit operators, switchers, yardmen, second class riggers, drag line operators	3.710	3.900	23¾¢	25¢
Tractor-trailer	3.400	3.650	20¢	20¢	Helpers, platform men, warehousemen	3.610	3.840	23¾¢	25¢
					Double-bottom men	3.760	3.990	23¾¢	25¢
BIRMINGHAM, ALA.					First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen, dispatchers	3.810	4.040	23¾¢	25¢
General—Freight	3.740	3.930	23¾¢	25¢	Grocery:				
Checkers	3.740	3.930	23¾¢	25¢	Chainstore	3.645	3.845	(*)	35¢
Dockmen	3.640	3.830	23¾¢	25¢	Helpers	3.493	3.693	(*)	35¢
Grain:					Wholesale	2.913	3.060	18¢	20¢
Agreement A	1.630	1.650	8¢	-	Shippers, receivers, and checkers	2.958	3.108	18¢	20¢
Helpers	1.600	1.630	8¢	-	Forklift operators	2.908	3.058	18¢	20¢
Agreement B	1.710	1.740	8¢	-	Selectors—warehousemen	2.858	3.008	18¢	20¢
Helpers	1.630	1.660	8¢	-	Freezer men	2.983	3.133	18¢	20¢
Hardware	1.830	1.930	-	-	Forklift operators—freezer men	2.923	3.078	18¢	20¢
Helpers and unloaders	1.740	1.840	-	-	Working foremen—warehouse	3.035	3.185	18¢	20¢
Pickup and loaders	1.790	1.890	-	-	Linen supply	3.100	3.500	7½¢	20¢
Linen:					Helpers	2.810	3.210	7½¢	20¢
First 3 months	6 2.429	2.545	(*)	-	Magazine	3.580	4.029	21½¢	35¢
4-6 months	2.571	2.690	(*)	-	Meatpacking	2.215	3.525	(*)	28¾¢
7-9 months	6 2.714	2.833	(*)	-	Moving and storage	2.925	3.025	13¢	20¢
10-12 months	6 2.905	3.024	(*)	-	Trailer	2.975	3.075	13¢	20¢
After 1 year	6 3.095	3.214	(*)	-	Helpers and warehousemen	2.825	2.925	13¢	20¢
Helpers:					Packers and warehousemen	2.875	2.975	13¢	20¢
First 3 months	6 2.095	2.214	(*)	-	Checkers	2.825	2.925	13¢	20¢
4-6 months	6 2.262	2.355	(*)	-	Newspaper:				
After 6 months	6 2.429	2.545	(*)	-	Day	11 3.622	11 4.224	22½¢	34½¢
Meat—Packinghouse:					Night	13 3.881	13 3.942	24¼¢	37¼¢
Agreement A	3.210	3.480	(*)	(*)	Armored car	3.460	3.710	22¢	25¢
Agreement B	3.020	3.290	(*)	10¢	Bakery:				
Agreement C	3.460	3.650	(*)	(*)	Cook and cracker	3.030	3.400	(*)	(*)
Agreement D	3.430	3.700	(*)	(*)					
Agreement E	3.090	3.360	(*)	(*)					
Produce	1.610	1.650	-	-					
REA express	3.310	3.510	19½¢	(*)					
BOSTON, MASS.									
Armored car	3.460	3.710	24¼¢	27½¢	Agreement A (asphalt and oil)	3.370	3.710	22¢	25¢
Bakery:					Helpers	3.160	3.360	22¢	25¢
Cook and cracker	3.030	3.400	(*)	(*)	1-man spray equipment	4.020	4.360	22¢	25¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968 and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
BOSTON, MASS.—Continued					CHICAGO, ILL.					
Oil—Continued					Armored car	\$ 3.520	\$ 3.700	(⁴)	22½¢	¢
Agreement B:					Automobile supply and accessory:					
Oil chauffeurs, truck loaders, truck gasmen, and utility men	3.360	3.700	20¢	27½¢	Less than 2 tons	3.100	3.200	10¢	-	-
Agreement C	3.100	3.270	21¼¢	22½¢	2 but less than 3 tons	3.150	3.250	10¢	-	-
Parcel delivery	3.835	4.025	24¼¢	25¢	3 but less than 7 tons	3.250	3.350	10¢	-	-
Package, feeder, positioners, sorters, markers-routers	3.810	4.000	24¼¢	25¢	7 but less than 10 tons	3.300	3.400	10¢	-	-
Loaders and unloaders	3.610	3.800	24¼¢	25¢	Helpers	3.080	3.180	10¢	-	-
REA express	3.480	3.690	19½¢	(³)	Bakery:					
Helpers, perishables	3.315	3.510	19½¢	(³)	Cracker	3.800	3.950	20¢	22½¢	¢
Money	3.520	3.740	19½¢	(³)	Yeast	3.775	3.950	20¢	22½¢	¢
Refuse disposal	3.430	3.680	25¢	30¢	Special delivery	3.775	3.950	20¢	22½¢	¢
Helpers	3.430	3.680	25¢	30¢	Warehousemen	3.365	3.540	20¢	22½¢	¢
Waste paper	2.850	2.950	13¢	15¢	Beer—Keg:					
Tractor	2.900	3.000	13¢	15¢	Extra and transfer	3.490	3.690	14½¢	20¢	
Helpers	2.750	2.850	13¢	15¢	Helpers	3.370	3.560	14½¢	20¢	
BUFFALO, N.Y.					Building:					
Beer:					Construction:					
Agreement A:					Excavating, grading, paving, plastering, sewer, etc.:					
Keg	3.150	3.400	13¼¢	15¢	Dumpster, track, Euclid, hug-bottom dump, turntrailer, turnpull, pulling other than self-loading equipment under 20 tons	4.400	4.700	15¢	25¢	
Helpers	3.125	3.375	13¼¢	15¢	Over 20 tons	4.550	4.850	15¢	25¢	
Bottle	(³)	3.275	13¼¢	15¢	4- and 6-wheel, Dinky, service, crane	4.000	4.300	15¢	25¢	
Helpers	(³)	3.250	13¼¢	15¢	4- and 6-wheel, hauling over 20 tons	4.450	4.750	15¢	25¢	
Agreement B:					"A" frame, winch	4.100	4.400	15¢	25¢	
Keg	3.325	3.475	13¼¢	15¢	Carryall, lowboy	4.300	4.600	15¢	25¢	
Bottle	3.050	3.200	13¼¢	15¢	Distributors:					
Building:					1-man operation	4.600	4.900	15¢	25¢	
Construction:					2-man operation	4.250	4.550	15¢	25¢	
Ready-mix	5.100	5.250	27½¢	25¢	Grease	4.000	4.300	15¢	25¢	
Dump	4.980	5.130	27½¢	25¢	Liquid asphalt, slurry	4.250	4.550	15¢	25¢	
Carryall or winch	4.315	4.665	15½¢	25¢	Semitrailer, dump	4.450	4.750	15¢	25¢	
Cement haulers	4.480	4.630	22½¢	20¢	Material:					
Dump	4.830	5.130	7½¢	-	Agreement A:					
General contractors	5.025	5.285	37½¢	25¢	4-wheel	3.640	4.040	19¢	20¢	
Material	3.600	3.800	15½¢	-	6-wheel	3.740	4.140	19¢	20¢	
Helpers	3.250	3.650	15½¢	-	Quarry:					
Lumber	3.600	3.800	15½¢	-	Less than 45 tons	3.640	4.040	19¢	20¢	
Helpers	3.250	3.650	15½¢	-	45-65 tons	3.840	4.240	19¢	20¢	
Forklift	3.600	3.800	15½¢	-	Over 65 tons	3.940	4.340	19¢	20¢	
Warehousemen and yardmen	3.250	3.650	15½¢	-	Ready-mix:					
Coal	2.950	3.150	(⁴)	-	9 yards or less	3.890	4.290	19¢	20¢	
Oil	3.200	3.400	(⁴)	-	Over 9 yards	3.970	4.370	19¢	20¢	
Egg and dairy products	3.163	3.363	-	15¢	Semitrailer	4.020	4.420	19¢	20¢	
Warehousemen	3.030	3.230	-	15¢	Semitrailer:					
Fruit and vegetable:					Less than 24 tons	3.940	4.340	19¢	20¢	
Wholesale	2.940	3.080	-	15¢	Over 24 tons	4.020	4.420	19¢	20¢	
Helpers	2.790	2.930	-	15¢	Helpers, face brick or cement block	3.580	3.980	19¢	20¢	
Furniture:					Agreement B:					
Agreement A—Pickup and delivery	3.230	3.310	8¢	5¢	Lumber and millwork	3.740	3.950	15¢	15¢	
Helpers	3.090	3.180	8¢	5¢	Delivery equipment with hoist	4.110	4.320	15¢	15¢	
Agreement B	3.170	3.320	24¢	22½¢	Agreement C:					
Package	3.120	3.370	24¢	22½¢	Excavating, grading, paving, plastering, sewer, etc.:					
Helpers	3.020	3.220	24¢	22½¢	Dumpster, track, Euclid, hug-bottom dump, turntrailer, turnpull, pulling other than self-loading equipment under 20 tons	4.440	4.750	19¢	20¢	
General—Freight	3.770	3.963	23¼¢	25¢	Over 20 tons	4.590	4.750	19¢	20¢	
Helpers	3.670	3.863	23¼¢	25¢	4- and 6-wheel, Dinky, service, crane	4.040	4.300	19¢	20¢	
Yardmen	3.770	3.963	23¼¢	25¢	4- and 6-wheel hauling over 20 tons	4.490	4.750	19¢	20¢	
Dockmen	3.670	3.863	23¼¢	25¢	"A" frame winch	4.340	4.600	19¢	20¢	
Grocery—Chainstore and wholesale:					Carryall, lowboy	4.340	4.600	19¢	20¢	
Agreement A	3.690	3.840	24¢	22½¢	Distributors:					
Helpers	3.510	3.660	24¢	22½¢	1-man operation	4.640	4.720	19¢	20¢	
Agreement B	3.570	3.670	(⁴)	(⁴)	2-man operation	4.290	4.550	19¢	20¢	
Warehousemen	3.230	3.330	(⁴)	(⁴)	Grease	4.040	4.300	19¢	20¢	
Tractor-trailer	3.670	3.770	(⁴)	(⁴)	Liquid asphalt, slurry	4.290	4.550	19¢	20¢	
Ice	2.945	3.045	(⁴)	10¢	Ready mix:					
Helpers	2.855	2.955	(⁴)	10¢	3 yards or less	4.040	4.300	19¢	20¢	
Laundry—Linen supply and wholesale	3.508	3.620	(⁴)	20¢	Over 3 yards	4.215	4.670	19¢	20¢	
Liquor	3.590	3.890	24¢	25¢	Semi	4.640	4.720	19¢	20¢	
Helpers	3.490	3.790	24¢	25¢	Semitrailer dump	4.490	4.750	19¢	20¢	
Meat—Packinghouse	2.820	3.170	14¢	20¢	Agreement D—Roofing:					
Sausage	2.820	3.070	14¢	20¢	First 60 days	3.270	3.270	19¢	20¢	
Moving and storage	14 3.000	14 3.200	8¢	4½¢	After 60 days	4.820	5.090	19¢	20¢	
Helpers	14 2.700	14 2.800	8¢	4½¢						
Newspaper	11 4.070	11 4.070	(⁴)	(⁴)						
Oxygen and acetylene	3.340	3.890	(⁴)	15¢						
REA express	3.310	3.510	19½¢	(³)						
CHARLOTTE, N.C.										
General—Freight	3.740	3.930	23¼¢	25¢						
Linen:										
First 3 months	6 2,428	6 2,548	-	-						
4-6 months	6 2,571	6 2,690	-	-						
7-9 months	6 2,714	6 2,833	-	-						
10-12 months	6 2,905	6 3,024	-	-						
After 1 year	6 3,095	6 3,214	-	-						
REA express	3.310	3.510	19½¢	(³)						

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1969				Trade or occupation	July 1, 1969			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CHICAGO, ILL.—Continued					CHICAGO, ILL.—Continued				
Building—Continued					Milk:				
Material—Continued					Special and extra routemen.....	\$ 3.610	\$ 3.710	22½¢	31½¢
Agreement E—Roofing:					Steady vacation men.....	3.810	3.910	22½¢	31½¢
4-wheel.....	\$ 3.740	\$ 4.140	19¢	20¢	Van and tank:				
6-wheel.....	3.840	4.240	19¢	20¢	Day.....	3.810	3.910	22½¢	31½¢
Semitrailer:					Night.....	3.840	3.940	22½¢	31½¢
Less than 24 tons.....	4.040	4.440	19¢	20¢	Wholesale.....	4.160	4.260	22½¢	31½¢
Over 24 tons.....	4.120	4.520	19¢	20¢	Moving:				
Helpers.....	3.640	4.040	19¢	20¢	Furniture.....	3.490	3.890	16¢	20¢
Forklift operators.....	3.710	4.110	19¢	20¢	Helpers.....	3.410	3.810	16¢	20¢
Coal:					Piano.....	3.610	4.010	16¢	20¢
Over 2 tons and tractor with					Helpers.....	3.560	3.960	16¢	20¢
same trailer.....	3.530	3.630	9¢	10¢	Warehousemen.....	3.470	3.870	16¢	20¢
Tractor with different trailer					Machinery:				
4- or 6-wheel, 12-16 tons.....	3.670	3.770	9¢	10¢	Less than 2 tons.....	3.670	3.790	15¢	20¢
Over 16 tons.....	3.880	3.980	9¢	10¢	2 but less than 3 tons.....	3.720	3.840	15¢	20¢
Yardmen.....	3.320	3.420	9¢	10¢	3 but less than 5 tons.....	3.770	3.890	15¢	20¢
Department store:					5 but less than 7 tons.....	3.820	3.940	15¢	20¢
Bulk and parcel:					7 but less than 10 tons.....	3.870	3.990	15¢	20¢
First 90 days.....	3.620	3.775	(4)	22½¢	Tractor.....	3.920	4.040	15¢	20¢
After 90 days.....	3.775	3.925	(4)	22½¢	Over 20 tons.....	3.970	4.040	15¢	20¢
Tractor:					Fork- and power-lift operator.....	4.740	4.860	15¢	20¢
First 90 days.....	3.720	3.875	(4)	22½¢	Newspaper and magazine:				
After 90 days.....	3.875	4.025	(4)	22½¢	Afternoon papers.....	3.454	4.030	15¢	15¢
Loaders and unloaders.....	3.290	3.440	(4)	22½¢	Morning papers.....	11 3.804	11 4.420	16¢	16¢
Loader-puller.....	3.390	3.540	(4)	22½¢	Magazines.....	3.454	4.030	15¢	15¢
Film.....	3.350	3.450	15¢	20¢	Nursery—Landscaping, shrub				
Florists—Retail:					and tree:				
Less than 2 tons.....	15 2.510	6 2.660	-	-	Tractor-trailer.....	14 3.050	14 3.300	-	-
2 but less than 3 tons.....	15 2.550	6 2.700	-	-	Winch.....	14 2.640	14 2.890	-	-
3 and including 5 tons.....	15 2.590	6 2.740	-	-	Oil and gasoline:				
Furniture—Retail:					Private carriers:				
Tractor-trailer.....	3.835	3.985	16¢	20¢	Less than 3 tons.....	3.740	3.920	30¢	15¢
Helpers.....	3.565	3.715	16¢	20¢	3 but less than 7 tons.....	3.840	4.020	30¢	15¢
General—Freight:					7 but less than 20 tons.....	3.940	4.120	30¢	15¢
Agreement A:					20 tons and over,				
Less than 2 tons.....	3.660	3.930	30¢	15¢	pole trailers and				
2 but less than 3 tons.....	3.710	3.950	30¢	15¢	outriggers.....	4.080	4.270	30¢	15¢
3 but less than 7 tons;					Tractor-trailer.....	3.840	4.020	30¢	15¢
tractor trailer.....	3.810	4.000	30¢	15¢	Helpers.....	3.600	3.790	30¢	15¢
7 but less than 10 tons.....	3.860	4.050	30¢	15¢	Produce:				
10 but less than 20 tons.....	3.910	4.100	30¢	15¢	1 ton or less.....	3.500	3.650	17½¢	20¢
20 tons and over.....	3.960	4.150	30¢	15¢	2 tons.....	3.520	3.670	17½¢	20¢
Outriggers, over 40 feet:					3 tons.....	3.540	3.690	17½¢	20¢
10 but less than 20 tons.....	4.010	4.200	30¢	15¢	4 tons.....	3.560	3.710	17½¢	20¢
20 tons and over.....	4.060	4.250	30¢	15¢	5 tons.....	3.580	3.730	17½¢	20¢
Helpers.....	3.580	3.770	30¢	15¢	Tractor-trailer.....	3.710	3.860	17½¢	20¢
Agreement B:					Helpers.....	3.390	3.540	17½¢	20¢
Less than 2 tons.....	3.660	3.930	17½¢	25¢	REA express.....	3.620	3.840	19½¢	(4)
2 but less than 3 tons.....	3.710	3.930	17½¢	25¢	Helpers.....	3.470	3.670	19½¢	(4)
3 but less than 7 tons;					Refuse—Private scavenger.....	3.850	4.050	12½¢	10¢
tractor-trailer.....	3.810	3.960	17½¢	25¢	Tractor.....	4.206	4.406	12½¢	10¢
7 but less than 10 tons.....	3.860	4.010	17½¢	25¢	Helpers.....	3.663	3.860	12½¢	10¢
10 but less than 20 tons.....	3.910	4.060	17½¢	25¢	Loading equipment operators.....	4.375	4.580	12½¢	10¢
20 tons and over.....	3.960	4.110	17½¢	25¢	Rendering—Bone and tallow:				
Outriggers, over 40 feet:					Butcher and packinghouse.....	3.730	3.920	18¾¢	25¢
10-20 tons.....	4.010	4.150	17½¢	25¢	Routemen.....	4.023	4.230	18¾¢	25¢
20 tons and over, pole					Helpers.....	3.670	3.860	18¾¢	25¢
trailers.....	4.060	4.210	17½¢	25¢	Grease routemen.....	3.833	4.030	18¾¢	25¢
Helpers.....	3.580	3.730	17½¢	25¢	Dead animal.....	3.819	4.010	18¾¢	25¢
Ice:					Routemen.....	3.833	4.020	18¾¢	25¢
Agreement A:					Helpers.....	3.649	3.774	18¾¢	25¢
Railroad car.....	2.665	3.000	15¢	12½¢	Scrap iron and metal.....	3.350	3.650	(4)	-
Helpers.....	2.585	2.835	15¢	12½¢	Lift operators.....	2.620	2.820	(4)	-
Routemen.....	2.665	3.000	15¢	12½¢	Soft drink and mineral water:				
Agreement B:					Less than 7 tons.....	3.810	4.000	16½¢	11¢
Relay.....	2.640	3.000	15¢	12½¢	7 but less than 10 tons.....	3.860	4.050	16½¢	11¢
Route.....	2.720	3.000	15¢	12½¢	10 but less than 20 tons.....	3.910	4.100	16½¢	11¢
Helpers.....	2.550	2.810	15¢	12½¢	20 tons and over.....	3.960	4.150	16½¢	11¢
Dockworkers.....	2.670	2.980	15¢	12½¢	Helpers.....	3.080	3.770	16½¢	11¢
Ice cream:					Street railway maintenance:				
Special delivery.....	3.540	3.690	23¾¢	25¢	Construction line.....	3.615	4.220	(4)	(4)
Trailer and cabinet.....	3.690	3.840	23¾¢	25¢	Emergency line, tractor,				
Truckloaders and spotters.....	3.210	3.360	23¾¢	25¢	trailer, service and				
Meat:					tract.....	3.655	4.310	(4)	(4)
Jobs—Wholesale.....	3.700	3.890	18½¢	25¢	Heavy-duty equipment operator.....	3.755	4.360	(4)	(4)
Packinghouse:					Service.....	3.615	4.220	(4)	(4)
Agreement A:					Helpers.....	3.515	4.120	(4)	(4)
Under 3 tons.....	3.625	3.775	18½¢	25¢	Wreck.....	3.755	4.410	(4)	(4)
Over 3 tons.....	3.700	3.850	18½¢	25¢	Tire.....	3.220	3.370	15¢	-
Tractor-trailer.....	3.770	3.920	18½¢	25¢	Tobacco, candy, and cigarets.....	2.740	3.040	13½¢	-
Helpers.....	3.370	3.520	18½¢	25¢	Helpers.....	2.340	2.590	13½¢	-
Agreement B:					Vending:				
1 but less than 3 tons.....	3.625	3.815	18½¢	25¢	First 3 months.....	3.070	3.200	17¢	10¢
3 but less than 5 tons.....	3.700	3.910	18½¢	25¢	4-6 months.....	3.120	3.250	17¢	10¢
Tractor-trailer.....	3.770	3.960	18½¢	25¢	7-9 months.....	3.170	3.300	17¢	10¢
Helpers.....	3.370	3.560	18½¢	25¢	10-12 months.....	3.220	3.350	17¢	10¢
Hydraulic lift units.....	3.505	3.695	18½¢	25¢	After 1 year.....	3.270	3.400	17¢	10¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contribution by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
CINCINNATI, OHIO					CLEVELAND, OHIO—Continued				
Bakery:					Bakery—Continued	\$	\$		
Biscuit and cracker:					Transport	83.360	83.700	10 1/2¢	22 1/5¢
First 30 days	3.400	3.500	15¢	20¢	Cracker	83.160	83.400	12¢	9 3/10¢
31-60 days	3.450	3.550	15¢	20¢	Dockmen	3.050	3.180	23 1/4¢	12 1/2¢
61-90 days	3.500	3.600	15¢	20¢	Beer:				
After 90 days	3.550	3.650	15¢	20¢	Helpers:				
Beer:					Case or keg	3.200	3.400	3%	17 1/2¢
Draft:					Warehousemen	3.250	3.350	3%	17 1/2¢
Agreement A	113.674	113.833	22 1/10¢	21¢	Building:				
Other, including trailer	113.647	113.806	22 1/10¢	21¢	Construction:				
Helpers	113.593	113.752	22 1/10¢	21¢	Bulk concrete	4.580	4.830	30¢	30¢
Agreement B:					Excavating	4.200	4.450	30¢	30¢
Helpers	113.619	113.779	(4)	21¢	Carryall	4.700	4.950	30¢	30¢
Distributor:					Semifuel and semiwater	4.350	4.600	30¢	30¢
Helpers:					Ready-mix	4.580	4.830	30¢	30¢
Bottle	113.152	113.312	11¢	20¢	Special equipment	4.700	4.950	30¢	30¢
Draft	113.223	113.382	11¢	20¢	Tank fuel and water	4.200	4.450	30¢	30¢
Building material, coal and excavating:					Material:				
Single-axle	3.950	4.200	23 3/4¢	22 1/2¢	Agrameter operator	4.580	4.930	30¢	30¢
Single-axle semitrailer,					Building supply, lift	4.020	4.270	30¢	30¢
tandem-axle	4.000	4.250	23 3/4¢	22 1/2¢	Semi	4.250	4.500	30¢	30¢
Tandem-axle semi and pole trailer,					Semitractor or tandem	4.350	4.600	30¢	30¢
Crane, Insey, Euclid, Koehring	4.050	4.300	23 3/4¢	22 1/2¢	Ready-mix	4.330	4.680	30¢	30¢
Winch, heavy machinery haulers	4.150	4.400	23 3/4¢	22 1/2¢	Glass:				
Helpers	3.950	4.200	23 3/4¢	22 1/2¢	Supply	3.930	4.280	30¢	30¢
Lumber	2.920	3.120	21 1/4¢	5¢	Semi	4.080	4.430	30¢	30¢
Checkers	2.700	2.900	21 1/4¢	5¢	Lumber:				
Yardmen	2.540	2.740	21 1/4¢	5¢	Semitrailer, prefab	4.205	4.435	30¢	30¢
Commission house:					Single unit, camel, lift	3.865	4.095	30¢	30¢
First 30 days	2.840	3.050	15 1/2¢	-	6-wheel unit, tractor, semi-				
After 30 days	2.940	3.150	15 1/2¢	-	tractor, 1 trailer	4.035	4.265	30¢	30¢
Department store:					Coal	2.500	2.800	7 1/2¢	9¢
Furniture, package, and pickup	3.810	4.030	23 3/4¢	22 1/2¢	Tractor	2.550	2.850	7 1/2¢	9¢
Tractor	3.910	4.130	23 3/4¢	22 1/2¢	Helpers:				
Helpers	3.670	3.890	23 3/4¢	22 1/2¢	First 6 months	2.400	2.700	7 1/2¢	9¢
Film	2.600	2.600	18 3/4¢	20¢	After 6 months	2.450	2.750	7 1/2¢	9¢
Fish:					Department store	3.570	3.770	14 1/2¢	20¢
First 30 days	2.900	3.000	(4)	-	Helpers	3.520	3.720	14 1/2¢	20¢
After 30 days	3.000	3.100	(4)	-	Furniture	3.520	3.745	14 1/2¢	20¢
Frozen food:					Helpers	3.470	3.695	14 1/2¢	20¢
First 30 days	2.900	3.000	(4)	-	General—Freight	3.840	4.030	23 3/4¢	25¢
After 30 days	3.000	3.100	(4)	-	Grocery—Wholesale:				
Furniture	3.020	3.220	18 1/4¢	20¢	First 30 days	3.585	3.763	15¢	15¢
Helpers	2.920	3.120	18 1/4¢	20¢	After 30 days	3.718	3.899	15¢	15¢
General—Freight	3.840	4.030	23 3/4¢	25¢	Checkers	3.410	3.580	15¢	15¢
Helpers	3.790	3.980	23 3/4¢	25¢	Warehousemen	3.310	3.480	15¢	15¢
Miscellaneous	3.570	3.750	21 1/3¢	22 1/2¢	Ice:				
Helpers	3.520	3.700	21 1/3¢	22 1/2¢	Route	2.550	2.600	7 1/2¢	20¢
Grocery—Retail:					Helpers	2.415	2.465	7 1/2¢	20¢
Agreement A:					Laundry—Linen supply	2.366	2.566	12 1/2¢	(4)
Double-bottom	3.800	3.950	(4)	-	Magazine	3.704	4.104	(4)	15¢
Semi and straight	3.680	3.830	(4)	-	Milk:				
Helpers	3.540	3.690	(4)	-	Agreement A:				
Agreement B:					2-axle	142.500	142.580	16 1/4¢	5¢
Double-bottom	3.800	3.950	(4)	(4)	2-axle, 1-axle trailer	142.700	142.780	16 1/4¢	5¢
Semi and straight	3.680	3.830	(4)	(4)	3-axle, (tandem)	142.550	142.630	16 1/4¢	5¢
Ice	2.590	2.700	(4)	22 1/2¢	2-axle, 1 semitrailer	142.580	142.660	16 1/4¢	5¢
Meat—Packinghouse	83.380	83.500	15 1/10¢	22 1/2¢	2-axle tractor, tandem				
Milk:					semitrailer	142.650	142.730	16 1/4¢	5¢
Special delivery	3.300	3.475	20 3/4¢	20 3/4¢	2-axle, 2-axle trailer	142.700	142.780	16 1/4¢	5¢
Tanker-trailer	3.415	3.700	20 3/4¢	20 3/4¢	3-axle, 2-axle trailer	142.700	142.850	16 1/4¢	5¢
Route	(9)	4.000	20 3/4¢	20 3/4¢	3-axle tractor with tandem-				
Moving—Furniture	3.000	3.400	2 1/10¢	2 3/10¢	axle semitrailer	142.770	142.850	16 1/4¢	5¢
Helpers and warehousemen	2.890	3.290	2 1/10¢	2 3/10¢	Agreement B	3.720	4.020	(4)	15¢
Newspaper:					Swing	3.820	4.120	(4)	15¢
1 ton or under	113.613	113.880	8¢	16¢	Regular semi	3.770	4.070	(4)	15¢
1 1/2 tons	113.640	113.907	8¢	16¢	Swing semi	3.870	4.170	(4)	15¢
2 tons	113.667	113.933	8¢	16¢	Ice cream	3.820	4.120	(4)	15¢
3 tons	113.693	113.960	8¢	16¢	Transport	3.560	3.860	(4)	15¢
4 and 5 tons	113.753	114.020	8¢	16¢	Agreement C:				
Helpers:					First 3 months	3.290	3.465	16 1/4¢	20¢
Under 3 tons	113.530	113.799	8¢	16¢	4-6 months	3.350	3.520	16 1/4¢	20¢
3 tons and over	113.557	113.824	8¢	16¢	After 6 months	3.405	3.575	16 1/4¢	20¢
Oil and gasoline—Local:					Special delivery:				
First 6 months	3.300	3.520	(4)	(4)	First 15 days	3.130	3.130	16 1/4¢	20¢
7-12 months	3.390	3.610	(4)	(4)	After 15 days	3.290	3.300	16 1/4¢	20¢
After 1 year	3.480	3.700	(4)	(4)	Moving	3.640	3.790	14 1/2¢	15¢
REA express	3.540	3.760	19 1/2¢	(3)	Helpers	3.590	3.740	14 1/2¢	15¢
Soft drink—6-wheel	2.995	3.175	(4)	(4)	Newspaper:				
					Day:				
					District men	3.952	4.225	24¢	31 1/5¢
					Night:				
					District men	114.242	114.509	25 1/5¢	33 1/4¢
					Oil transport—City and county:				
					First 6 months	3.290	3.480	23 3/4¢	15¢
					7-12 months	3.369	3.559	23 3/4¢	15¢
					After 1 year	3.448	3.638	23 3/4¢	15¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DENVER, COLO.—Continued					DENVER, COLO.—Continued				
Building—Continued					Parcel delivery—Continued				
Material—Continued					Helpers:	\$	\$		
Agreement E:					First 30 days.....	2.580	2.710	17 ¹ / ₄ ¢	5¢
Lumber:					31-120 days.....	2.680	2.810	17 ¹ / ₄ ¢	5¢
First 30 days.....	2.310	2.410	14¢	-	After 120 days.....	2.820	2.950	17 ¹ / ₄ ¢	5¢
31-90 days.....	2.380	2.660	14¢	-	Panel (no hoppers):				
After 90 days.....	2.560	2.660	14¢	-	First 30 days.....	2.710	2.840	17 ¹ / ₄ ¢	5¢
Semitrailer.....	2.660	2.760	14¢	-	31-120 days.....	2.810	2.940	17 ¹ / ₄ ¢	5¢
Agreement F:					After 120 days.....	2.950	3.080	17 ¹ / ₄ ¢	5¢
Plumbing supply:					Panel (with hoppers):				
First 3 months.....	2.700	2.900	11 ¹ / ₂ ¢	10¢	First 30 days.....	2.650	2.780	17 ¹ / ₄ ¢	5¢
After 3 months.....	2.850	3.050	11 ¹ / ₂ ¢	10¢	31-120 days.....	2.750	2.880	17 ¹ / ₄ ¢	5¢
Fish:					After 120 days.....	2.890	3.020	17 ¹ / ₄ ¢	5¢
First 90 days.....	2.240	2.340	20 ⁹ / ₁₀ ¢	-	Produce:				
91-180 days.....	2.490	2.590	20 ⁹ / ₁₀ ¢	-	First 3 months.....	2.030	2.130	21 ¹ / ₅ ¢	-
After 180 days.....	2.840	2.940	20 ⁹ / ₁₀ ¢	-	4-6 months.....	2.130	2.230	21 ¹ / ₅ ¢	-
Furniture—Retail:					After 6 months.....	2.250	2.350	21 ¹ / ₅ ¢	-
First 3 months.....	2.660	2.920	(*)	(*)	REA express.....	3.310	3.510	19 ¹ / ₂ ¢	(3)
After 3 months.....	2.710	2.970	(*)	(*)	Wine and liquor:				
Helpers:					First 4 months.....	2.640	2.740	(*)	(*)
First 3 months.....	2.480	2.740	(*)	(*)	5-8 months.....	2.700	2.800	(*)	(*)
After 3 months.....	2.530	2.790	(*)	(*)	After 8 months.....	2.780	2.860	(*)	(*)
General—Freight:					Country:				
Agreement A:					First 4 months.....	2.760	2.860	(*)	(*)
Pickup and delivery.....	3.730	3.920	24 ¹ / ₄ ¢	25¢	5-8 months.....	2.820	2.920	(*)	(*)
Winch.....	3.825	4.015	24 ¹ / ₄ ¢	25¢	After 8 months.....	2.880	2.980	(*)	(*)
Agreement B:					Warehousemen:				
Pickup.....	3.730	3.950	24 ¹ / ₄ ¢	25¢	First 4 months.....	2.590	2.670	(*)	(*)
Semi.....	3.730	3.950	24 ¹ / ₄ ¢	25¢	5-8 months.....	2.650	2.730	(*)	(*)
Grocery and coffee—					After 8 months.....	2.710	2.790	(*)	(*)
Wholesale:					DES MOINES, IOWA				
First 4 months.....	2.920	3.120	20 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢	Building:				
5-8 months.....	2.980	3.180	20 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢	Construction:				
After 8 months.....	3.150	3.350	20 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢	Station and pickup.....	3.750	3.950	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Ice—Delivery and icing:					Dump, and not otherwise				
Agreement A.....	2.920	3.120	(*)	(*)	specified.....	3.800	4.000	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Agreement B:					Semi, tandem or pole trailer.....	3.900	4.100	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
First 30 days.....	2.810	3.010	21 ¹ / ₅ ¢	20¢	Concrete mixer, over 3 yards.....	3.900	4.100	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
31-60 days.....	2.860	3.060	21 ¹ / ₅ ¢	20¢	Koehring and similar				
After 60 days.....	3.030	3.230	21 ¹ / ₅ ¢	20¢	dumpster, Euclids,				
Meat:					turnapulls:				
First 30 days.....	3.305	3.415	(*)	15¢	10 yards and under.....	3.800	4.000	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
31-60 days.....	3.405	3.515	(*)	15¢	Over 10 yards.....	3.950	4.150	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
61-90 days.....	3.475	3.585	(*)	15¢	Helpers.....	3.750	3.950	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
After 90 days.....	3.575	3.685	(*)	15¢	Material:				
Dockmen:					Concrete mixer.....	3.550	3.850	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
First 30 days.....	3.085	3.195	(*)	15¢	Sand.....	3.500	3.800	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
31-60 days.....	3.150	3.260	(*)	15¢	Plumbing—Wholesale:				
61-90 days.....	3.205	3.315	(*)	15¢	First 6 months.....	2.940	3.190	18 ¹ / ₄ ¢	20¢
After 90 days.....	3.275	3.385	(*)	15¢	7-12 months.....	3.010	3.260	18 ¹ / ₄ ¢	20¢
Milk:					After 1 year.....	3.190	3.440	18 ¹ / ₄ ¢	20¢
Special delivery:					Semi.....	3.610	3.860	18 ¹ / ₄ ¢	20¢
First 30 days.....	2.900	3.050	22¢	19 ⁹ / ₁₀ ¢	Receiving clerk.....	3.240	3.490	18 ¹ / ₄ ¢	20¢
After 30 days.....	3.200	3.350	22¢	19 ⁹ / ₁₀ ¢	Shipping clerk.....	3.270	3.520	18 ¹ / ₄ ¢	20¢
Wholesale route					Storekeeper.....	3.210	3.460	18 ¹ / ₄ ¢	20¢
Salesmen.....	3.700	3.850	22¢	19 ⁹ / ₁₀ ¢	Film—City pickup and delivery.....	*3.740	*3.860	21 ¹ / ₁₀ ¢	22 ¹ / ₅ ¢
Moving and storage:					General—Freight.....	3.740	3.930	23 ³ / ₄ ¢	25¢
Household goods:					Grocery—Wholesale:				
Van:					Agreement A:				
First 30 days.....	2.980	3.100	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 30 days.....	3.030	3.200	21 ¹ / ₄ ¢	17 ³ / ₄ ¢
After 30 days.....	3.130	3.250	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	31-60 days.....	3.120	3.290	21 ¹ / ₄ ¢	17 ³ / ₄ ¢
Helpers:					After 60 days.....	3.210	3.380	21 ¹ / ₄ ¢	17 ³ / ₄ ¢
First 30 days.....	2.880	3.000	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Agreement B:				
After 30 days.....	3.030	3.150	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 30 days.....	3.170	3.400	(*)	(*)
Piano movers:					31-60 days.....	3.260	3.900	(*)	(*)
First 30 days.....	3.030	3.150	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 60 days.....	3.350	3.580	(*)	(*)
After 30 days.....	3.180	3.300	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Ice:				
Helpers:					First 60 days.....	2.600	2.750	8 ³ / ₄ ¢	-
First 30 days.....	2.930	3.050	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 60 days.....	3.000	3.150	8 ³ / ₄ ¢	-
After 30 days.....	3.080	3.250	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Helpers.....	2.500	2.650	8 ³ / ₄ ¢	-
Local cartage:					Laundry—Towel service:				
First 30 days.....	2.930	3.050	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 4 weeks.....	2.120	2.240	13 ¹ / ₄ ¢	-
After 30 days.....	3.080	3.200	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	5-8 weeks.....	2.330	2.450	13 ¹ / ₄ ¢	-
Helpers:					After 8 weeks.....	2.750	2.840	13 ¹ / ₄ ¢	-
First 30 days.....	2.830	2.950	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Moving—Furniture:				
After 30 days.....	2.980	3.100	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.850	3.000	(*)	-
Semi:					After 6 months.....	2.950	3.100	(*)	-
First 30 days.....	2.980	3.100	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Newspaper.....	3.740	3.930	23 ³ / ₄ ¢	25¢
After 30 days.....	3.130	3.250	15 ³ / ₄ ¢	17 ¹ / ₂ ¢	Oil—Tank:				
Paper—Wholesale:					First 6 months.....	3.225	3.380	(*)	(*)
First 30 days.....	2.590	2.820	(*)	(*)	7-12 months.....	3.325	3.470	(*)	(*)
31-60 days.....	2.690	2.920	(*)	(*)	After 1 year.....	3.430	3.580	(*)	(*)
After 60 days.....	2.840	3.070	(*)	(*)	Warehousemen.....	3.390	3.540	(*)	(*)
Parcel delivery:					Parcel delivery.....	2.500	2.630	9 ³ / ₄ ¢	5¢
Furniture and pickup:					REA express.....	3.390	3.600	19 ¹ / ₂ ¢	(3)
First 30 days.....	2.710	2.840	17 ¹ / ₄ ¢	5¢	Tractor trailer.....	3.480	3.690	19 ¹ / ₂ ¢	(3)
31-120 days.....	2.810	2.940	17 ¹ / ₄ ¢	5¢					
After 120 days.....	2.950	3.080	17 ¹ / ₄ ¢	5¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension				Insur- ance ²	Pension
DETROIT, MICH.					DETROIT, MICH.—Continued				
Air reduction.....	\$3. 890	\$4. 080	25¢	22½¢	Milk:				
Bakery:					Branch tractor.....	\$3. 680	\$3. 930	22½¢	23¢
Bakers' supply	3. 320	3. 470	17½¢	25¢	Cream, ice cream, manufactured products	3. 500	3. 750	22½¢	23¢
Helpers	3. 070	3. 220	17½¢	25¢	Supply run, factory, school, miscellaneous	3. 630	3. 630	22½¢	23¢
Warehousemen.....	3. 120	3. 270	17½¢	25¢	Wholesale	4. 120	4. 370	22½¢	23¢
Biscuit:					Moving—Local	3. 580	3. 760	21¼¢	20¢
First 30 days	8 3. 020	5 3. 390	16¼¢	16¼¢	Helpers	3. 400	3. 550	21¼¢	20¢
After 30 days	8 3. 130	5 3. 500	16¼¢	16¼¢	Newspaper:				
Warehousemen:					Agreement A:				
First 30 days	2. 830	2. 980	17½¢	17½¢	Regular and relief	3. 960	4. 147	20½¢	21½¢
After 30 days	2. 950	3. 100	17½¢	17½¢	Jumpers:				
Beer—Distributor	11 3. 790	11 3. 990	(*)	18¢	First 6 months	2. 735	2. 922	20½¢	21½¢
Helpers	11 3. 690	11 3. 890	(*)	18¢	7-12 months	2. 898	3. 085	20½¢	21½¢
Loaders	11 3. 790	11 3. 990	(*)	18¢	13-18 months	3. 060	3. 247	20½¢	21½¢
Building:					19-24 months	3. 223	3. 410	20½¢	21½¢
Construction:					After 2 years	3. 385	3. 572	20½¢	21½¢
Concrete mixer	4. 120	4. 400	17½¢	20¢	Agreement B:				
Excavating, etc.:					Day	3. 904	4. 030	26¾¢	30¼¢
Dump, pickup, semi, and stake	4. 280	5. 000	23¾¢	22½¢	Night	4. 041	4. 167	26¾¢	30¼¢
Lowboy and double-bottom	4. 480	5. 250	23¾¢	22½¢	Jumpers:				
8 cubic yards and over	4. 380	5. 000	23¾¢	22½¢	Day	3. 329	3. 455	26¾¢	30¼¢
Underground:					Night	3. 466	3. 592	26¾¢	30¼¢
Dump, up to 8 cubic yards	3. 950	4. 200	23¢	20¢	Oil:				
Over 8 cubic yards	4. 050	4. 300	23¢	20¢	Agreement A:				
Lowboy and Euclid	4. 150	4. 400	23¢	20¢	First 6 months	3. 270	3. 490	(*)	(*)
Road construction:					7-12 months	3. 420	3. 640	(*)	(*)
Euclid type	4. 430	4. 980	25¢	22½¢	After 1 year	3. 550	3. 770	(*)	(*)
Up to 8 cubic yards	4. 230	4. 730	25¢	22½¢	Double-bottom:				
8 cubic yards and over	4. 330	4. 830	25¢	22½¢	10,000 to 16,000 gallons:				
Material:					First 6 months	3. 390	3. 610	(*)	(*)
Dump and stake	3. 670	3. 980	17½¢	20¢	7-12 months	3. 550	3. 770	(*)	(*)
Semi and double-bottom up to 40,000 pounds	3. 770	4. 080	17½¢	20¢	After 1 year	3. 670	3. 890	(*)	(*)
Over 40,000 pounds	3. 770	4. 080	17½¢	20¢	16,000 gallons and over:				
Straddle	3. 770	4. 080	17½¢	20¢	First 6 months	3. 490	3. 710	(*)	(*)
Glass	3. 910	4. 060	25¢	20¢	7-12 months	3. 650	3. 870	(*)	(*)
Lumber	3. 555	3. 805	16¼¢	20¢	After 1 year	3. 780	4. 010	(*)	(*)
Hardwood	3. 655	3. 905	16¼¢	20¢	Agreement B:				
Semitrailer	3. 605	3. 855	16¼¢	20¢	First 6 months	3. 196	3. 416	(*)	(*)
Helpers	3. 315	3. 565	16¼¢	20¢	7-12 months	3. 364	3. 584	(*)	(*)
Plumbing supply	3. 890	4. 080	26¼¢	20¢	After 1 year	3. 548	3. 768	(*)	(*)
Carbonic and compressed gas:					Double-bottom:				
Agreements A and B	3. 890	4. 080	25¢	22½¢	11,000 to 16,000 gallons:				
Dockmen	3. 690	3. 880	25¢	22½¢	First 6 months	3. 396	3. 616	(*)	(*)
Coal	3. 750	4. 050	17½¢	20¢	7-12 months	3. 564	3. 784	(*)	(*)
Semi and trailer	4. 000	4. 300	17½¢	20¢	After 1 year	3. 748	3. 973	(*)	(*)
Helpers	3. 590	3. 890	17½¢	20¢	16,000 gallons and over:				
Department store:					First 6 months	3. 446	3. 666	(*)	(*)
Freight and relay:					7-12 months	3. 614	3. 834	(*)	(*)
First 6 months	3. 490	3. 665	23¾¢	22½¢	After 1 year	3. 788	4. 015	(*)	(*)
7-12 months	3. 640	3. 815	23¾¢	22½¢	Tandem-axle:				
After 12 months	3. 790	3. 965	23¾¢	22½¢	7,000 to 11,000 gallons:				
Helpers:					First 6 months	3. 246	3. 466	(*)	(*)
First 6 months	3. 290	3. 440	23¾¢	22½¢	7-12 months	3. 414	3. 636	(*)	(*)
7-12 months	3. 440	3. 590	23¾¢	22½¢	After 1 year	3. 598	3. 818	(*)	(*)
After 12 months	3. 590	3. 740	23¾¢	22½¢	Agreement C:				
Drug	3. 950	4. 390	17½¢	15¢	First 6 months	3. 305	3. 525	(*)	(*)
Electrical supply	3. 740	3. 940	26¼¢	20¢	7-12 months	3. 450	3. 670	(*)	(*)
Furniture	3. 950	4. 130	22½¢	25¢	After 1 year	3. 550	3. 770	(*)	(*)
Helpers	3. 820	4. 000	22½¢	25¢	Double-bottom:				
Dockmen	3. 750	4. 930	22½¢	25¢	11,000 to 16,000 gallons:				
Warehousemen	3. 850	4. 030	22½¢	25¢	First 6 months	3. 505	3. 725	(*)	(*)
General—Freight:					7-12 months	3. 650	3. 870	(*)	(*)
½ ton and single-bottom	3. 940	4. 130	23¾¢	25¢	After 1 year	3. 750	3. 970	(*)	(*)
Double-bottom	4. 000	4. 190	23¾¢	25¢	16,000 gallons and over:				
Helpers	3. 740	3. 930	23¾¢	25¢	First 6 months	3. 555	3. 775	(*)	(*)
Dockmen	3. 740	3. 930	23¾¢	25¢	7-12 months	3. 700	3. 920	(*)	(*)
Checkers	3. 840	4. 030	23¾¢	25¢	After 1 year	3. 800	4. 030	(*)	(*)
Grocery:					Tandem-axle:				
Candy, tobacco, etc.:					First 6 months	3. 350	3. 570	(*)	(*)
Wholesale	3. 740	3. 900	22½¢	20¢	7-12 months	3. 500	3. 720	(*)	(*)
Helpers	3. 380	3. 540	22½¢	20¢	After 1 year	3. 600	3. 820	(*)	(*)
Chainstore	3. 950	4. 110	23¾¢	25¢	Agreement D:				
Helpers	3. 810	3. 970	23¾¢	25¢	Double-bottom:				
Ice:					Less than 12,000 gallons:				
Agreement A	2. 510	2. 610	16¼¢	20¢	First 6 months	3. 231	3. 451	(*)	(*)
Dockmen	2. 420	2. 520	16¼¢	20¢	7-12 months	3. 398	3. 602	(*)	(*)
Agreement B	2. 470	2. 550	16¼¢	20¢	After 1 year	3. 673	3. 892	(*)	(*)
Dockmen	2. 380	2. 460	16¼¢	20¢	12,000 gallons and over:				
Magazine	3. 500	3. 600	25¢	22½¢	First 6 months	3. 321	3. 441	(*)	(*)
Meat:					7-12 months	3. 488	3. 708	(*)	(*)
Jobbers—Beef	3. 700	3. 850	16¼¢	20¢	After 1 year	3. 763	3. 989	(*)	(*)
Helpers	3. 400	3. 550	16¼¢	20¢					
Jobbers—Lamb and veal	3. 600	3. 750	16¼¢	20¢					
Helpers	3. 300	3. 450	16¼¢	20¢					
Poultry	3. 440	3. 640	16¼¢	15¢					
Helpers	3. 190	3. 390	16¼¢	15¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968 and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969			Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DETROIT, MICH.—Continued					ERIE, PA.—Continued				
Oil—Continued					Department store:				
Agreement E:	\$	\$			Furniture.....	2,760	2,835	-	-
First 6 months.....	3,228	3,448	(*)	(*)	Helpers.....	2,590	2,665	-	-
7-12 months.....	3,395	3,615	(*)	(*)	Package.....	2,760	2,835	-	-
After 1 year.....	3,560	3,780	(*)	(*)	General—Freight.....	3,750	3,940	22 7/8 ¢	25 ¢
Double-bottom:					Helpers.....	3,650	3,840	22 7/8 ¢	25 ¢
11,000 to 16,000					Double-bottom.....	4,450	4,640	22 7/8 ¢	25 ¢
gallons:					Tandem.....	3,750	3,940	22 7/8 ¢	25 ¢
First 6 months.....	3,428	3,648	(*)	(*)	Checkers.....	3,750	3,940	22 7/8 ¢	25 ¢
7-12 months.....	3,595	3,815	(*)	(*)	Loaders.....	3,650	3,840	22 7/8 ¢	25 ¢
After 1 year.....	3,760	3,986	(*)	(*)	REA express.....	3,310	3,510	19 1/2 ¢	(3)
16,000 gallons and over:									
First 6 months.....	3,478	3,698	(*)	(*)	EVANSVILLE, IND.				
7-12 months.....	3,645	3,865	(*)	(*)	Brewery.....	3,700	3,850	(*)	18 ¢
After 1 year.....	3,810	4,039	(*)	(*)	Helpers.....	3,625	3,775	(*)	18 ¢
Agreement F:					Building:				
First 6 months.....	3,115	3,335	(*)	(*)	Construction:				
7-9 months.....	3,345	3,675	(*)	(*)	Batch, wet or dry:				
10-12 months.....	3,445	3,665	(*)	(*)	3 (34E) or less.....	4,050	4,400	-	15 ¢
After 1 year.....	3,570	3,790	(*)	(*)	Over 3 (34E).....	4,150	4,500	-	15 ¢
Double-bottom:					Bituminous distributors:				
11,000 to 16,000					1-man.....	4,210	4,560	-	15 ¢
gallons:					2-man.....	4,100	4,450	-	15 ¢
First 6 months.....	3,295	3,515	(*)	(*)	Equipment not self-loaded				
7-9 months.....	3,525	3,745	(*)	(*)	or pusher-loaded:				
10-12 months.....	3,625	3,845	(*)	(*)	12 cubic yards and under.....	4,250	4,600	-	15 ¢
After 1 year.....	3,750	3,975	(*)	(*)	Over 12 cubic yards.....	4,350	4,700	-	15 ¢
Tandem-axle:					Mixers, all types.....	4,350	4,700	-	15 ¢
Up to 11,000 gallons:					Lowboys:				
First 6 months.....	3,165	3,385	(*)	(*)	Single-axle.....	4,150	4,500	-	15 ¢
7-9 months.....	3,395	3,615	(*)	(*)	Tandem-axle.....	4,250	4,600	-	15 ¢
10-12 months.....	3,495	3,715	(*)	(*)	Tandem-tandem axle.....	4,310	4,660	-	15 ¢
After 1 year.....	3,620	3,840	(*)	(*)	Pavement breakers.....	4,250	4,600	-	15 ¢
16,000 gallons and over:					Pickup.....	3,900	4,250	-	15 ¢
First 6 months.....	3,315	3,535	(*)	(*)	Single-axle:				
7-9 months.....	3,545	3,765	(*)	(*)	Semi.....	4,150	4,500	-	15 ¢
10-12 months.....	3,645	3,865	(*)	(*)	Straight.....	4,050	4,400	-	15 ¢
After 1 year.....	3,770	3,996	(*)	(*)	Tandem or dogleg.....	4,150	4,500	-	15 ¢
Agreement G:					Tandem, semi.....	4,250	4,600	-	15 ¢
First 6 months.....	3,310	3,530	(*)	(*)	Tandem-tandem semi.....	4,310	4,660	-	15 ¢
7-12 months.....	3,360	3,580	(*)	(*)	Payload over 15 tons.....	4,150	4,500	-	15 ¢
After 1 year.....	3,540	3,760	(*)	(*)	Winch or "A" frame.....	4,150	4,500	-	15 ¢
Double-bottom:					Material:				
11,000 to 16,000					Concrete:				
gallons:					1 ton.....	3,450	3,750	11 1/4 ¢	22 1/2 ¢
First 6 months.....	3,515	3,738	(*)	(*)	1 1/2-2 tons.....	3,550	3,850	11 1/4 ¢	22 1/2 ¢
7-12 months.....	3,567	3,787	(*)	(*)	2 1/2 tons and over.....	3,650	3,950	11 1/4 ¢	22 1/2 ¢
After 1 year.....	3,744	3,969	(*)	(*)	Lowboy or carryall.....	3,750	4,050	11 1/4 ¢	22 1/2 ¢
16,000 gallons and over:					Mixers, all types.....	3,750	4,050	11 1/4 ¢	22 1/2 ¢
First 6 months.....	3,567	3,787	(*)	(*)	Semitrailer.....	3,650	3,950	11 1/4 ¢	22 1/2 ¢
7-12 months.....	3,619	3,839	(*)	(*)	Tandem.....	3,650	3,950	11 1/4 ¢	22 1/2 ¢
After 1 year.....	3,796	4,024	(*)	(*)	General—Freight.....	3,840	4,030	23 3/4 ¢	25 ¢
Tandem-axle:					Double-bottom.....	3,890	4,080	23 3/4 ¢	25 ¢
First 6 months.....	3,359	3,579	(*)	(*)	Helpers.....	3,790	3,930	23 3/4 ¢	25 ¢
7-12 months.....	3,412	3,632	(*)	(*)	Grocery—Wholesale:				
After 1 year.....	3,588	3,808	(*)	(*)	Agreement A:				
Agreement H:					First 60 days.....	1,780	1,880	10 3/4 ¢	5 ¢
Single unit:					61-120 days.....	1,880	1,980	10 3/4 ¢	5 ¢
First 3 months.....	3,530	3,680	26 1/4 ¢	25 ¢	121-180 days.....	1,980	2,080	10 3/4 ¢	5 ¢
4-6 months.....	3,630	3,780	26 1/4 ¢	25 ¢	181-240 days.....	2,080	2,180	10 3/4 ¢	5 ¢
After 6 months.....	3,730	3,880	26 1/4 ¢	25 ¢	241-300 days.....	2,180	2,280	10 3/4 ¢	5 ¢
Paper:					After 300 days.....	2,280	2,380	10 3/4 ¢	5 ¢
Agreement A.....	3,170	3,320	17 1/2 ¢	17 1/2 ¢	Agreement B:				
Warehousemen.....	3,020	3,170	17 1/2 ¢	17 1/2 ¢	First 6 months.....	2,150	2,300	-	-
Agreement B.....	3,000	3,100	16 1/4 ¢	15 ¢	After 6 months.....	2,300	2,450	-	-
Helpers.....	2,850	2,950	16 1/4 ¢	15 ¢	Highway and street				
Agreement C.....	3,050	3,150	15 ¢	17 1/2 ¢	construction:				
Helpers.....	2,900	3,000	15 ¢	17 1/2 ¢	Asphalt.....	3,450	3,600	10 3/4 ¢	10 ¢
Produce:					Liquor:				
Agreement A:					Wholesale:				
First 30 days.....	2,380	2,580	11 1/4 ¢	-	First 30 days.....	2,520	2,650	(*)	20 ¢
31-60 days.....	2,530	2,730	11 1/4 ¢	-	31-180 days.....	2,520	2,650	(*)	20 ¢
After 60 days.....	2,880	3,080	11 1/4 ¢	-	181-360 days.....	2,770	2,890	(*)	20 ¢
Helpers.....	2,530	2,730	11 1/4 ¢	-	After 1 year.....	3,020	3,140	(*)	20 ¢
Agreement B:					Moving—Furniture:				
First 30 days.....	3,150	3,350	16 1/4 ¢	22 1/2 ¢	Agreement A:				
After 30 days.....	3,400	3,600	16 1/4 ¢	22 1/2 ¢	First 30 days.....	2,000	2,150	13 3/8 ¢	-
REA express.....	3,540	3,760	19 1/2 ¢	(2)	31-60 days.....	2,100	2,300	13 3/8 ¢	-
Scrap iron.....	2,960	3,270	18 3/4 ¢	20 ¢	61-90 days.....	2,200	2,400	13 3/8 ¢	-
First 30 days.....	2,810	3,070	18 3/4 ¢	20 ¢	91-120 days.....	2,400	2,600	13 3/8 ¢	-
30-60 days.....	2,860	3,120	18 3/4 ¢	20 ¢	After 120 days.....	2,770	2,910	13 3/8 ¢	-
					Agreement B.....	2,440	2,650	10 3/4 ¢	20 ¢
ERIE, PA.					Produce:				
Building:					First 60 days.....	1,950	2,050	23 3/4 ¢	5 ¢
Construction:					After 60 days.....	2,000	2,100	23 3/4 ¢	5 ¢
Concrete mixer.....	3,355	3,745	11 1/5 ¢	10 ¢	REA express.....	3,310	3,510	19 1/2 ¢	(3)
Dump.....	3,578	3,753	10 ¢	10 ¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969		Trade or occupation	July 1, 1968	July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ²				Pension
FRESNO, CALIF.				FRESNO, CALIF.—Continued			
Beer	\$ 4.293	\$ 4.370	22¢	Moving and storage	\$ 3.580	\$ 3.700	21 3/4¢
Building:			25¢	Helpers	3.350	3.450	21 3/4¢
Construction:				Parcel delivery	4.005	4.155	16 7/8¢
Dump:				Tractor	4.130	4.280	16 7/8¢
Under 4 cubic yards	4.775	5.215	50¢	Produce and fruit	3.350	3.650	24 7/10¢
4 and less than 6 cubic yards	4.870	5.310	50¢	Warehousemen	3.100	3.300	24 7/8¢
6 and less than 8 cubic yards	5.070	5.510	50¢	REA express	3.310	3.510	19 1/2¢
8 and including 12 cubic yards	5.310	5.750	50¢	GRAND RAPIDS, MICH.			
Over 12 and including 18 cubic yards	5.350	5.790	50¢	Building:			
Over 18 and including 24 cubic yards	5.455	5.895	50¢	Construction	4.100	4.820	26 1/4¢
Over 24 and including 35 cubic yards	5.510	5.950	50¢	Material	2.760	3.270	17 1/2¢
Over 35 and including 50 cubic yards	5.660	6.100	50¢	Helpers	2.660	3.170	17 1/2¢
Over 50 and including 65 cubic yards	5.810	6.250	50¢	Gravel:			
Over 65 and including 80 cubic yards	5.960	6.400	50¢	Double-bottom	3.730	3.930	20¢
Over 80 and including 95 cubic yards	6.110	6.550	50¢	Dump, single-axle	3.530	3.830	20¢
Heavy duty transport:				Ready-mix	3.630	3.930	20¢
Lowbed	5.320	5.760	50¢	Department store	3.850	4.040	23 3/4¢
Highbed	5.090	5.530	50¢	Helpers	3.680	3.870	23 3/4¢
Pickup	4.775	5.215	50¢	Checkers	3.750	3.940	23 3/4¢
Transit-mix:				Warehousemen	3.680	3.870	23 3/4¢
Under 6 cubic yards	4.925	5.365	50¢	General—Freight	3.850	4.040	23 3/4¢
6 and less than 8 cubic yards	5.025	5.465	50¢	Double-bottom	3.900	4.040	23 3/4¢
8 and including 10 cubic yards	5.125	5.565	50¢	Dockmen	3.680	3.940	23 3/4¢
Over 10 and including 12 cubic yards	5.225	5.665	50¢	Checkers	3.750	4.040	23 3/4¢
Over 12 and including 14 cubic yards	5.325	5.765	50¢	Grocery—Chainstore	3.950	4.110	23 3/4¢
Over 14 and including 16 cubic yards	5.455	5.895	50¢	Double-bottom and switchers	4.050	4.210	23 3/4¢
Water:				Helpers	3.660	3.830	23 3/4¢
Under 2,500 gallons	4.885	5.325	50¢	Moving	3.250	3.400	18 7/10¢
2,500 and less than 4,000 gallons	4.985	5.425	50¢	Helpers	3.100	3.200	18 7/10¢
4,000 and less than 5,000 gallons	5.085	5.520	50¢	Produce—City	3.420	3.620	17 1/2¢
5,000 and less than 7,000 gallons	5.185	5.625	50¢	REA express	3.310	3.510	19 1/2¢
Warehousemen	4.775	5.215	50¢	Scrap yard	2.470	2.620	13 3/4¢
Material:				HOUSTON, TEX.			
Rock products:				Air products	3.210	3.340	23 3/4¢
Automotive oiler	4.090	4.190	21¢	Armored car	2.730	2.850	(*)
Dump:				Bakery	2.960	3.040	(*)
6 yards and under	3.955	4.055	21¢	Building:			
6 to 8 yards	4.165	4.265	21¢	Construction:			
8 yards and over	4.415	4.515	21¢	Under 1 1/2 tons	3.400	3.400	-
Flatrack	3.865	3.965	21¢	1 1/2—2 1/2 tons	3.690	3.690	-
Pickup	3.865	3.965	21¢	Over 2 1/2 tons	3.850	3.850	-
Transit-mix	4.030	4.130	21¢	Dump (less than 7 yards)	3.690	3.690	-
Winch and "A" frame	4.065	4.165	21¢	Euclid	3.950	3.950	-
Drug	3.265	3.455	18¢	Pickup (warehouse)	4.360	4.360	-
Food specialty:				Forklift	3.850	3.850	-
Frozen food	3.775	4.025	22 7/8¢	Warehousemen	3.590	3.590	-
Warehousemen	3.605	3.855	22 7/8¢	Furniture	2.000	2.060	-
Loaders	3.605	3.855	22 7/8¢	Helpers	1.760	1.820	-
Potato chip	3.900	4.100	22 7/8¢	Warehousemen	1.710	1.770	-
Checkers and loaders:				Packers and craters	1.810	1.870	-
First 60 days	3.292	3.543	22 7/8¢	General—Freight	3.760	3.950	23 3/4¢
After 60 days	3.417	3.668	22 7/8¢	Checkers	3.760	3.950	23 3/4¢
General—Freight:				Dockmen	3.600	3.790	23 3/4¢
3-axle or less	3.865	4.015	24 3/8¢	Local cartage	3.025	3.205	18 1/4¢
4-axle or more	3.990	4.140	24 3/8¢	Transfer	2.070	2.140	7¢
Heavy duty and lowbed	4.115	4.265	24 3/8¢	Helpers	1.865	1.935	7¢
Helpers	3.765	3.915	24 3/8¢	Transport	3.760	3.950	23 3/4¢
Grocery, wholesale	3.780	4.030	19 1/2¢	Dockmen, helpers	3.600	3.790	23 3/4¢
Loaders	3.780	4.030	19 1/2¢	Forklift	3.760	3.950	23 3/4¢
Ice cream and milk	3.900	4.125	28 3/8¢	Grocery:			
Helpers	3.800	4.005	28 3/8¢	Retail:			
Transport	3.900	4.125	28 3/8¢	Bobtail	3.000	3.170	18 1/4¢
Special delivery	3.800	4.005	28 3/8¢	Trailer	3.100	3.270	18 1/4¢
Wholesale and relief	4.000	4.225	28 3/8¢	Forklift	2.850	3.020	18 1/4¢
Laundry	3.280	3.400	21 7/10¢	Hostlers	3.100	3.270	18 1/4¢
Meat:				Warehousemen	2.740	2.910	18 1/4¢
Packinghouse	3.720	3.870	25¢	Wholesale:			
Tallow	3.630	3.780	25¢	Agreement A:			
Helpers	3.500	3.650	25¢	Bobtail	3.125	3.125	18 1/4¢
				Trailer	3.175	3.175	18 1/4¢
				Loader-trainees	3.060	3.060	18 1/4¢
				Checkers	3.070	3.070	18 1/4¢
				Forklift	2.950	2.950	18 1/4¢
				Loaders, unloaders, warehousemen	2.840	2.840	18 1/4¢
				Agreement B	3.100	3.270	18 1/4¢
				Loader-trainees	2.970	3.140	18 1/4¢
				Shipping and receiving	3.070	3.240	18 1/4¢
				Loaders, unloaders, warehousemen	2.850	3.020	18 1/4¢
				Mail-order house:			
				First 6 months	2.705	2.855	(*)
				7—12 months	2.855	3.005	(*)
				After 1 year	3.005	3.155	(*)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1969				Trade or occupation	July 1, 1969			
	July 1, 1968 Rate per hour	Rate per hour	Employer contribution to fund ¹			July 1, 1968 Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
HOUSTON, TEX.—Continued					JACKSON, MISS.				
Mail-order house—Continued					Bakery:				
Helpers:	\$	\$			First 25 days	\$2.675	\$2.775	(4)	(4)
First 6 months	2.405	2.555	(4)	(4)	After 25 days	\$2.730	\$2.830	(4)	(4)
7–12 months	2.620	2.770	(4)	(4)	Floormen:				
After 1 year	2.835	2.985	(4)	(4)	First 25 days	2.435	2.535	(4)	(4)
REA express	3.310	3.510	19½¢	(3)	26 to 50 days	2.490	2.590	(4)	(4)
Money pickup	3.310	3.510	19½¢	(3)	After 50 days	2.550	2.650	(4)	(4)
INDIANAPOLIS, IND.					General—Freight	3.740	3.930	23¼¢	25¢
Armored car:					Checkers	3.740	3.930	23¼¢	25¢
First 30 days	3.050	3.150	(4)	20¢	Dockmen	3.640	3.830	23¼¢	25¢
After 30 days	3.100	3.200	(4)	20¢	REA express	3.310	3.510	19½¢	(3)
Bakery—Biscuit and cracker:					Tractor trailer	3.420	3.630	19½¢	(3)
Agreement A	2.940	3.250	12½¢	-	JACKSONVILLE, FLA.				
Floorman:					General—Freight	3.740	3.930	23¼¢	25¢
First 30 days	2.600	2.940	12½¢	-	Checkers	3.740	3.930	23¼¢	25¢
After 30 days	2.700	3.040	12½¢	-	Dockmen	3.640	3.830	23¼¢	25¢
Agreement B:					Grocery—Retail	2.375	2.525	-	-
First 30 days	2.840	3.200	12½¢	(4)	Dockmen and loaders	2.200	2.350	-	-
After 30 days	2.940	3.330	12½¢	(4)	Checkers	2.375	2.525	-	-
Building:					Forklift operators	2.375	2.525	-	-
Construction:					Selectors	2.275	2.425	-	-
3 tons and under	3.925	4.350	12½¢	12½¢	Linen:				
Over 3 tons	4.075	4.500	12½¢	12½¢	First 3 months	\$2.429	\$2.547	-	-
Helpers	3.925	4.350	12½¢	12½¢	4–6 months	\$2.571	\$2.691	-	-
Machinery rigging, etc.:					7–9 months	\$2.714	\$2.833	-	-
Heavy hauling	4.150	4.500	12½¢	8⅞¢	10–12 months	\$2.905	\$3.024	-	-
Helpers	4.150	4.500	12½¢	8⅞¢	After 1 year	\$3.095	\$3.214	-	-
Lowboy	4.250	4.600	12½¢	8⅞¢	Meat	3.190	3.380	(4)	(4)
Material:					REA express	3.310	3.510	19½¢	(3)
Concrete:					Transfer:				
Dump	3.450	3.650	7½¢	5¼¢	Agreement A	1.750	1.800	-	-
Mixer	3.600	3.800	7½¢	5¼¢	Warehousemen	1.500	1.550	-	-
Electrical supply:					Agreement B	\$2.500	\$2.600	-	-
3 tons and under	4.050	4.350	12½¢	8⅞¢	Ramp	\$2.500	\$2.600	-	-
Over 3 tons	4.200	4.500	12½¢	8⅞¢	Winch	2.500	2.600	-	-
Semi, tandem, double-bottom, and winch	4.200	4.500	12½¢	8⅞¢	KANSAS CITY, MO.				
Stone, sand, gravel, and rock:					Bakery—Biscuit:				
Dogleg, double-bottom, lowboy, semi-dump, and tandem	3.000	3.100	12½¢	5¼¢	Agreement A:				
Single-axle	2.950	3.050	12½¢	5¼¢	First year	\$2.160	\$2.250	(4)	(4)
Department store—					After 1 year	2.950	3.070	(4)	(4)
Furniture	3.680	3.800	13¾¢	25¢	Agreement B	\$2.930	\$3.000	(4)	(4)
Helpers	3.630	3.750	13¾¢	25¢	Semi	\$3.010	\$3.080	(4)	(4)
General—Freight	3.840	4.030	23¼¢	25¢	Agreement C	\$3.060	\$3.260	(4)	(4)
Double-bottom	3.890	4.080	23¼¢	25¢	Agreement D	\$3.060	\$3.260	(4)	(4)
Helpers	3.740	3.930	23¼¢	25¢	Warehousemen	2.790	2.900	(4)	(4)
Grocery:					Agreement E	3.505	3.615	(4)	15¢
Agreement A	3.830	3.980	(4)	-	Agreement F:				
Agreement B	3.830	3.980	21¼¢	20¢	Special Delivery	2.950	3.200	(4)	15¢
Highway construction:					Transport	\$3.300	\$3.500	(4)	13¢
Batch, wet or dry:					Building—Material:				
3 (34E) or less	3.700	4.125	15¢	20¢	Heavy excavating	3.975	4.175	-	-
Over 3 (34E)	3.800	4.225	15¢	20¢	Heavy hauling "A" frame:				
Bituminous distributors:					Winch; fork	3.975	4.175	-	-
1-man	3.850	4.275	15¢	20¢	Transit-mix:				
2-man	3.750	4.175	15¢	20¢	Under 5 yards	3.825	4.025	-	-
Equipment not self-loaded or pusher-loaded:					5 yards and over	3.925	4.125	-	-
12 cubic yards and under	3.900	4.325	15¢	20¢	Distributor	3.875	4.035	-	-
Over 12 cubic yards	4.000	4.425	15¢	20¢	Dump:				
Low-boy:					Under 10 yards	3.775	3.975	-	-
Single-axle	3.900	4.325	15¢	20¢	10 yards and over	3.850	4.050	-	-
Tandem-axle	4.000	4.425	15¢	20¢	Flatbed and pickup	3.775	3.975	-	-
Mixers, all types	3.900	4.325	15¢	20¢	Semi and steel	3.850	4.050	-	-
Pavement breakers	3.900	4.325	15¢	20¢	Warehousemen and stockmen	3.725	3.925	-	-
Pickup	3.550	3.975	15¢	20¢	Lumber	3.365	3.365	-	-
Single-axle	3.700	4.125	15¢	20¢	Yardmen, warehousemen, and stockmen	3.310	3.310	-	-
Semi	3.900	4.325	15¢	20¢	Department store	2.820	2.880	(4)	15¢
Tandem or dogleg	3.800	4.225	15¢	20¢	Helpers	2.770	2.830	(4)	15¢
Tandem, semi	4.000	4.425	15¢	20¢	Positioner—loaders	2.920	2.980	(4)	15¢
Tandem-tandem semi	4.050	4.475	15¢	20¢	Dockmen	2.820	2.880	(4)	15¢
Three-axle	4.000	4.425	15¢	20¢	Furniture	2.905	3.005	(4)	17½¢
Payload over 15 tons	3.900	4.325	15¢	20¢	Niteloader and hostlers	2.945	3.045	(4)	17½¢
Winch or "A" frame	3.800	4.225	15¢	20¢	Shipping clerks	2.905	3.005	(4)	17½¢
Helpers	3.650	3.875	15¢	20¢	Packers	2.905	3.005	(4)	17½¢
Moving—Furniture	3.030	3.180	13¾¢	-	Warehousemen	2.845	2.945	(4)	17½¢
Helpers	2.880	3.030	13¾¢	-	Order fillers	2.645	2.745	(4)	17½¢
Produce	2.000	2.000	(4)	(4)	Helpers:				
REA express	3.310	3.510	19½¢	(3)	First month	2.505	2.605	(4)	17½¢
					1–2 months	2.555	2.655	(4)	17½¢
					2–3 months	2.605	2.705	(4)	17½¢
					3–4 months	2.655	2.755	(4)	17½¢
					4–5 months	2.705	2.805	(4)	17½¢
					5–6 months	2.755	2.855	(4)	17½¢
					After 6 months	2.805	2.905	(4)	17½¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
KANSAS CITY, MO.—Continued					LITTLE ROCK, ARK.—Continued				
General—Freight	\$ 3.740	\$ 3.930	23 ³ / ₄ ¢	25¢	Building—Continued				
Grocery:					Construction—Continued				
Chainstore:					Dump (5 cubic yards and over) dumpster, Euclid, forklift, lowboy, derrick, winch	\$3.130	\$3.380	-	-
Agreement A	3.480	3.580	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Dump (under 5 cubic yards) flatbed, pickup	2.860	3.110	-	-
Loaders	3.250	3.350	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Helpers	2.760	3.010	-	-
Agreement B	3.505	3.615	(*)	20¢	Warehousemen	2.860	3.110	-	-
Loaders	3.275	3.385	(*)	20¢	Material:				
Wholesale:					Dump:				
First 30 days	3.115	3.255	10 ³ / ₄ ¢	20¢	First 30 days	2.455	2.585	-	-
After 30 days	3.315	3.455	10 ³ / ₄ ¢	20¢	After 30 days	2.505	2.635	-	-
Country:					Quarry:				
First 30 days	3.275	3.395	10 ³ / ₄ ¢	20¢	First 30 days	2.555	2.685	-	-
After 30 days	3.475	3.595	10 ³ / ₄ ¢	20¢	After 30 days	2.605	2.735	-	-
Warehousemen	3.185	3.305	10 ³ / ₄ ¢	20¢	Ready-mix:				
Loaders	3.295	3.415	10 ³ / ₄ ¢	20¢	Under 5 cubic yards:				
Liquor—City delivery	2.910	3.010	(*)	10¢	First 30 days	2.610	2.740	-	-
Warehousemen	2.910	2.960	(*)	10¢	After 30 days	2.660	2.790	-	-
Meat:					5 and under 6 cubic yards:				
Packinghouse	3.310	3.420	15¢	15¢	First 30 days	2.675	2.805	-	-
Helpers	3.310	3.420	15¢	15¢	After 30 days	2.725	2.855	-	-
Wholesale	2.965	2.965	(*)	20¢	6 cubic yards and over:				
Helpers	2.850	2.850	(*)	20¢	First 30 days	2.710	2.840	-	-
Checkers	3.015	3.015	(*)	20¢	After 30 days	2.760	2.890	-	-
Milk:					General—Freight	3.760	3.950	23 ³ / ₄ ¢	25¢
Tank	3.570	3.690	14¢	20¢	Checkers, forklift, hostlers	3.760	3.950	23 ³ / ₄ ¢	25¢
Special delivery	3.150	3.270	14¢	20¢	Dockmen, helpers	3.570	3.720	23 ³ / ₄ ¢	25¢
Transport	3.570	3.690	14¢	20¢	Grocery—Chainstore:				
Moving:					Agreement A:				
Tractor	3.010	3.120	10¢	10¢	First 6 months	2.900	3.280	-	22 ¹ / ₂ ¢
Helpers	2.910	3.020	10¢	10¢	7-12 months	3.260	3.460	-	22 ¹ / ₂ ¢
Warehousemen and packers	3.010	3.120	10¢	10¢	After 1 year	3.340	3.540	-	22 ¹ / ₂ ¢
Paper—Wholesale	2.685	3.020	(*)	(*)	Checkers	3.230	3.430	-	22 ¹ / ₂ ¢
Produce	2.650	2.750	10 ³ / ₄ ¢	7 ¹ / ₂ ¢	Forklift, tow motor	3.175	3.375	-	22 ¹ / ₂ ¢
REA express	3.350	3.560	19 ¹ / ₂ ¢	(3)	Warehousemen:				
Tractor-trailer	3.530	3.750	19 ¹ / ₂ ¢	(3)	First 6 months	2.970	3.170	-	22 ¹ / ₂ ¢
Rug	2.905	3.005	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	7-12 months	3.030	3.230	-	22 ¹ / ₂ ¢
Helpers:					After 1 year	3.090	3.290	-	22 ¹ / ₂ ¢
First month	2.505	2.605	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Agreement B:				
1-2 months	2.555	2.655	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	First 30 days	3.185	3.335	(*)	-
2-3 months	2.605	2.705	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	After 30 days	3.335	3.485	(*)	-
3-4 months	2.655	2.755	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Forklift	2.935	3.065	(*)	-
4-5 months	2.705	2.805	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Hostlers	3.335	3.485	(*)	-
5-6 months	2.755	2.855	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Loaders	2.885	3.015	(*)	-
After 6 months	2.805	2.905	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	REA express	3.310	3.510	19 ¹ / ₂ ¢	(3)
KNOXVILLE, TENN.					LOS ANGELES, CALIF.				
Bakery:					Bakery—Cracker:				
Agreement A:					First 30 days	3.375	3.495	18 ¹ / ₂ ¢	15¢
First year	¹⁹ 2.680	¹⁹ 2.780	(*)	-	After 30 days	3.425	3.545	18 ¹ / ₂ ¢	15¢
After 1 year	¹⁹ 2.730	¹⁹ 2.830	(*)	-	Beer	¹³ 4.685	¹³ 4.846	22¢	25¢
Agreement B:					Helpers	¹³ 4.600	¹³ 4.760	22¢	25¢
First 25 days	⁸ 2.675	⁸ 2.775	(*)	-	Blueprint houses	3.070	3.160	-	-
After 25 days	⁸ 2.730	⁸ 2.830	(*)	-	1-ton	3.350	3.510	-	-
Building:					Over 1 ¹ / ₂ tons	3.430	3.590	-	-
Construction:					Building:				
Less than 3 tons and including 4 cubic yards, dump	3.140	3.340	-	10¢	Construction:				
3-5 tons and 6 cubic yards, dump	3.340	3.540	-	10¢	Dump:				
5 tons and over, including dump, over 6 cubic yards, concrete and semitrailer	3.490	3.690	-	10¢	Less than 4 cubic yards	4.650	4.850	55¢	40¢
Checkers	3.190	3.390	-	10¢	4 to 8 cubic yards	4.680	4.880	55¢	40¢
Warehousemen	3.065	3.265	-	10¢	8 to 12 cubic yards	4.680	4.880	55¢	40¢
Flour	2.300	2.380	(*)	(*)	12 to 16 cubic yards	4.810	5.010	55¢	40¢
Semitrailers	2.350	2.430	(*)	(*)	16 to 25 cubic yards	5.030	5.230	55¢	40¢
Forklift and checkers	2.300	2.380	(*)	(*)	25 cubic yards and over	5.490	5.690	55¢	40¢
Helpers	2.230	2.310	(*)	(*)	Legal payload capacity:				
General—Freight	3.740	3.930	23 ³ / ₄ ¢	25¢	Less than 6 tons	4.650	4.850	55¢	40¢
Checkers	3.740	3.930	23 ³ / ₄ ¢	25¢	6 to 10 tons	4.680	4.880	55¢	40¢
Dockmen	3.640	3.830	23 ³ / ₄ ¢	25¢	10 to 15 tons	4.730	4.930	55¢	40¢
Linen service:					15 to 20 tons	4.810	5.010	55¢	40¢
First 3 months	⁶ 2.429	⁶ 2.548	-	-	20 tons and over	5.030	5.230	55¢	40¢
4-6 months	⁶ 2.571	⁶ 2.690	-	-	Dumpster	5.030	5.230	55¢	40¢
7-9 months	⁶ 2.714	⁶ 2.833	-	-	Transit-mix:				
10-12 months	⁶ 2.905	⁶ 3.024	-	-	Under 3 yards	4.890	5.090	55¢	40¢
After 1 year	⁶ 3.095	⁶ 3.214	-	-	3 yards and over	5.030	5.230	55¢	40¢
REA express	3.310	3.510	19 ¹ / ₂ ¢	(3)	Water:				
LITTLE ROCK, ARK.					Under 2,500 gallons	4.710	4.910	55¢	40¢
Bakery:					2,500 to 4,000 gallons	4.830	5.030	55¢	40¢
First 25 days	⁸ 2.675	⁸ 2.775	-	-	4,000 gallons and over	4.950	5.150	55¢	40¢
After 25 days	⁸ 2.730	⁸ 2.830	-	-	Gas and oil pipeline including winch, road oil spreader	4.830	5.030	55¢	40¢
Building:					Ross carrier-highway, "A" frame, Swedish crane	5.335	5.535	55¢	40¢
Construction:					Euclid-type spreader	5.615	5.815	55¢	40¢
Concrete mixer	3.020	3.270	-	-					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ²	
			Insurance ³	Pension				Insurance ³	Pension
LOS ANGELES, CALIF.—Continued					LOS ANGELES, CALIF.—Continued				
Building—Continued					Oil—Continued				
Material:					Agreement C:	\$	\$		
Rock products:					First 6 months.....	3.295	3.670	-	-
Warehousemen.....	3.530	3.930	(4)	30¢	7-12 months.....	3.381	3.770	-	-
Loaders.....	3.580	3.980	(4)	30¢	13-18 months.....	3.450	3.870	-	-
2-axle dump.....	3.580	3.980	(4)	30¢	After 18 months.....	3.531	3.980	-	-
3-axle dump.....	3.630	4.030	(4)	30¢	Semitrailer, over 5,000				
Semi under 14 tons.....	3.680	4.080	(4)	30¢	gallons.....	3.700	4.060	-	-
Trailer and semi.....	3.730	4.130	(4)	30¢	Agreement D:				
Flat:					First year.....	3.210	3.630	-	-
Under 5 tons.....	3.580	3.980	(4)	30¢	1-2 years.....	3.365	3.780	-	-
Over 5 tons.....	3.680	4.080	(4)	30¢	2 years.....	3.550	3.980	-	-
Trailer and semi.....	3.780	4.180	(4)	30¢	Transport.....	3.640	4.060	-	-
Mixer:					Agreement E:				
3 yards and under.....	3.730	4.230	(4)	30¢	First year.....	3.420	3.750	-	-
Over 3 and under 9 yards.....	3.830	4.230	(4)	30¢	1-2 years.....	3.520	3.900	-	-
9 yards and over.....	3.930	4.330	(4)	30¢	2 years.....	3.630	4.060	-	-
Mobile service.....	3.830	4.230	(4)	30¢	Agreement F:				
Lumber:					Tank transport.....	3.690	4.060	(4)	(4)
Agreement A—Softwood:					Tank transport sales.....	3.690	4.060	(4)	(4)
26,000 pounds and under.....	3.760	3.950	14 ² / ₅ ¢	20¢	First year.....	3.420	3.720	(4)	(4)
26,001 to 52,000 pounds.....	3.820	4.010	14 ² / ₅ ¢	20¢	1-2 years.....	3.560	3.860	(4)	(4)
Over 52,000 pounds.....	4.080	4.270	14 ² / ₅ ¢	20¢	After 2 years.....	3.630	4.000	(4)	(4)
Ross carrier.....	3.960	4.150	14 ² / ₅ ¢	20¢	Paper:				
Agreement B—Hardwood:					Agreement A:				
26,000 pounds and under.....	3.720	3.870	14 ² / ₅ ¢	10¢	Under 108-inch bed length.....	3.780	3.780	17 ¹ / ₁₀ ¢	25¢
26,001 to 52,000 pounds.....	3.790	3.940	14 ² / ₅ ¢	10¢	Over 108-inch bed length.....	3.830	3.830	17 ¹ / ₁₀ ¢	25¢
Over 52,000 pounds.....	4.040	4.190	14 ² / ₅ ¢	10¢	Mechanical lift-gate				
Ross carrier.....	3.910	4.060	14 ² / ₅ ¢	10¢	equipment.....	3.880	3.880	17 ¹ / ₁₀ ¢	25¢
Agreement C—Plywood:					Agreement B:				
26,000 pounds and under.....	3.530	3.780	14 ² / ₅ ¢	15¢	Bobtail.....	3.900	4.080	17 ¹ / ₁₀ ¢	25¢
26,001 to 52,000 pounds.....	3.630	3.880	14 ² / ₅ ¢	15¢	Semi, heavy.....	3.960	4.140	17 ¹ / ₁₀ ¢	25¢
Over 52,000 pounds.....	3.805	4.055	14 ² / ₅ ¢	15¢	Parcel delivery.....	3.960	4.210	17 ¹ / ₁₀ ¢	22 ¹ / ₂ ¢
Dairy—Wholesale:					Tractor-trailer:				
Special delivery.....	3.633	3.758	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	Round trip:				
Highway.....	3.708	3.833	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	Less than 100 miles.....	4.060	4.360	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Semi:					101-125 miles.....	4.135	4.435	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Less than 25 feet.....	3.843	3.986	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	126-250 miles.....	4.385	4.635	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
25 feet or longer.....	3.893	4.018	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	251-300 miles.....	4.485	4.735	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Route.....	4.063	4.188	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	301 miles and over.....	4.535	4.785	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Extra.....	4.163	4.288	24 ² / ₅ ¢	24 ⁹ / ₁₀ ¢	Produce and fruit—Wholesale.....	3.000	3.150	17 ³ / ₄ ¢	15¢
Furniture—Retail.....	3.290	3.390	13 ² / ₅ ¢	10¢	Potato.....	3.100	3.250	17 ³ / ₄ ¢	15¢
Helpers.....	3.120	3.220	13 ² / ₅ ¢	10¢	REA express.....	3.510	3.740	19 ¹ / ₂ ¢	(3)
General—Freight:					Rendering and reduction:				
Local hauling:					Plant and packinghouse				
3-axle or less, or combination					pickup.....	3.930	4.163	24¢	17 ² / ₅ ¢
with semi having bed of less					Buying.....	3.930	4.163	24¢	17 ² / ₅ ¢
than 20 feet.....	3.865	4.085	24 ² / ₅ ¢	25¢	Helpers:				
Extra.....	4.015	4.210	24 ² / ₅ ¢	25¢	First 3 months.....	3.493	3.743	24¢	17 ² / ₅ ¢
3-axle combination with semi					4-6 months.....	3.598	3.848	24¢	17 ² / ₅ ¢
having bed of 20 feet or more.....	3.865	4.085	24 ² / ₅ ¢	25¢	After 6 months.....	3.668	3.918	24¢	17 ² / ₅ ¢
4-axle.....	3.990	4.140	24 ² / ₅ ¢	25¢	Soft drink—Branch and special				
Extra.....	4.140	4.320	24 ² / ₅ ¢	25¢	delivery:				
5-axle or more.....	3.990	4.140	24 ² / ₅ ¢	25¢	Less than 7 ¹ / ₂ tons.....	3.388	3.638	18 ¹ / ₂ ¢	10¢
Extra.....	4.140	4.320	24 ² / ₅ ¢	25¢	Over 7 ¹ / ₂ and less than 16 tons.....	3.463	3.713	18 ¹ / ₂ ¢	10¢
Grocery—Wholesale:					Over 16 and less than 22 tons.....	3.513	3.763	18 ¹ / ₂ ¢	10¢
Under 7 ¹ / ₂ tons, bobtail.....	3.625	3.765	20 ² / ₅ ¢	15¢	Over 22 tons.....	3.638	3.888	18 ¹ / ₂ ¢	10¢
7 ¹ / ₂ to 16 tons, 3-axle.....	3.705	3.845	20 ² / ₅ ¢	15¢	New delivery.....	3.538	3.788	18 ¹ / ₂ ¢	10¢
16 to 22 tons, 25 to 35 feet					Experienced delivery.....	3.638	3.888	18 ¹ / ₂ ¢	10¢
bed.....	3.775	3.915	20 ² / ₅ ¢	15¢	Studio and location.....	3.645	4.080	22 ¹ / ₂ ¢	26¢
Over 22 tons, 35 feet bed					Wine and liquor:				
or more.....	3.875	4.015	20 ² / ₅ ¢	15¢	7 ¹ / ₂ tons or less.....	3.595	3.795	24 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢
Helpers.....	3.525	3.665	20 ² / ₅ ¢	15¢	Over 7 ¹ / ₂ tons.....	3.650	3.850	24 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢
Home appliance.....	3.840	3.890	14 ² / ₅ ¢	10¢	Helpers.....	3.430	3.630	24 ⁹ / ₁₀ ¢	19 ⁹ / ₁₀ ¢
Semi.....	3.940	3.990	14 ² / ₅ ¢	10¢					
Helpers.....	3.650	3.700	14 ² / ₅ ¢	10¢	LOUISVILLE, KY.				
Meat and delicatessen:					Air reduction.....	3.790	3.920	23 ³ / ₄ ¢	25¢
Branch house.....	3.610	3.720	21¢	20¢	Helpers.....	3.720	3.850	23 ³ / ₄ ¢	25¢
Student sales.....	3.423	3.535	21¢	20¢	Dockmen.....	3.790	3.920	23 ³ / ₄ ¢	25¢
Sales.....	3.610	3.720	21¢	20¢	Bakery—Biscuit:				
Extra.....	3.710	3.820	21¢	20¢	Agreement A:				
Packaginghouse:					First 30 days.....	8 3.010	8 3.400	(4)	(4)
Agreement A:					After 30 days.....	8 3.110	8 3.500	(4)	(4)
Student sales.....	3.423	3.475	18 ¹ / ₂ ¢	20¢	Agreement B:				
Extra.....	3.710	3.760	18 ¹ / ₂ ¢	20¢	First 30 days.....	8 3.010	5 3.400	17¢	20¢
Agreement B.....	3.610	3.660	18 ¹ / ₂ ¢	20¢	After 30 days.....	8 3.110	5 3.500	17¢	20¢
Provision and jobbing house:					Beer.....	3.395	3.545	24 ¹ / ₁₀ ¢	17¢
Under 1 ¹ / ₂ tons.....	3.638	3.838	20 ² / ₅ ¢	17 ² / ₅ ¢	Building:				
1 ¹ / ₂ tons and over.....	3.700	3.900	20 ² / ₅ ¢	17 ² / ₅ ¢	Construction:				
Sales.....	3.700	3.900	20 ² / ₅ ¢	17 ² / ₅ ¢	Euclid, winch, lowboy.....	4.120	4.470	18 ³ / ₄ ¢	15¢
Extra:					Semitrailer, tandem, pole				
Under 1 ¹ / ₂ tons.....	3.986	4.028	20 ² / ₅ ¢	15¢	trailer, farm tractor,				
1 ¹ / ₂ tons and over.....	4.055	4.186	20 ² / ₅ ¢	15¢	dump, over 3 tons.....	3.950	4.300	18 ¹ / ₄ ¢	15¢
Moving and storage.....	3.470	3.870	27 ⁹ / ₁₀ ¢	20¢	3 tons and under.....	3.840	4.190	18 ¹ / ₄ ¢	15¢
Helpers.....	3.220	3.520	27 ⁹ / ₁₀ ¢	20¢	Material:				
Oil:					Concrete mixer.....	3.700	3.900	18 ¹ / ₄ ¢	20¢
Agreement A—Transport.....	3.770	3.960	24 ² / ₅ ¢	25¢	Pickup.....	3.200	3.400	18 ¹ / ₄ ¢	20¢
Agreement B.....	3.700	4.060	(4)	(4)					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969		Trade or occupation	July 1, 1968	July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
LOUISVILLE, KY.—Continued				MADISON, WIS.—Continued			
Building—Continued				Milk:			
Material—Continued				Agreement A:	\$	\$	
Dump:	\$	\$		Special delivery	3.440	3.740	(4) (4)
6 cubic yards and under	3.250	3.450	18¼¢ 20¢	Transport	3.570	3.920	(4) (4)
Over 6 and including				Wholesale	4.350	4.350	(4) (4)
10 cubic yards	3.400	3.600	18¼¢ 20¢	Agreement B:			
Over 10 cubic yards	3.500	3.700	18¼¢ 20¢	Special delivery	3.540	3.740	(4) (4)
Semitrailer	3.450	3.650	18¼¢ 20¢	Transport	3.820	3.920	(4) (4)
All others	3.250	3.450	18¼¢ 20¢	Wholesale	4.350	4.350	(4) (4)
Helpers	3.050	3.250	18¼¢ 20¢	Moving:			
Crushed stone:				Furniture	3.400	3.700	(4) (4)
Euclid	2.680	2.750	18¼¢ 15¢	Helpers (movers and packers)	3.250	3.500	(4) (4)
Lumber:				Heavy equipment:			
Agreement A	2.770	3.070	17¢ 15¢	Agreement A	3.550	3.850	(4) (4)
Agreement B	2.700	2.820	13¼¢ 15¢	Agreement B	3.550	3.850	16¢ -
Helpers	2.590	2.710	13¼¢ 15¢	Newspaper and mail:			
Plumbing and mill supply	2.840	3.090	13¼¢ 12½¢	Country	3.300	3.500	13½¢ 20¢
Chemical	3.790	3.920	23¾¢ 25¢	Oil and gasoline:			
Dockman	3.740	3.870	23¾¢ 25¢	Agreement A	3.690	3.880	23¾¢ 25¢
Coal:				Agreement B:			
Single axle	3.120	3.320	18¾¢ 20¢	Stake and tank	3.430	3.640	(4) (4)
Tandem axle	3.220	3.420	18¾¢ 20¢	Warehousemen	3.350	3.560	(4) (4)
Furniture	2.860	3.110	18¼¢ 20¢	Yardmen	3.260	3.470	(4) (4)
Helpers	2.780	3.030	18¼¢ 20¢	Agreement C:			
General—Freight	3.810	4.000	23¾¢ 25¢	Stake and tank:			
Helpers	3.740	3.930	23¾¢ 25¢	First 3 months	3.375	3.825	(4) (4)
Grocery—Retail	3.760	3.850	(4) -	After 3 months	3.425	3.875	(4) (4)
Transport	3.660	3.820	23¾¢ 22½¢	Warehousemen:			
Meat—Packinghouse	3.780	4.000	23¾¢ 25¢	First 3 months	3.205	3.655	(4) -
Country	3.830	4.050	23¾¢ 25¢	After 3 months	3.255	3.705	(4) -
Milk:				REA express	3.310	3.510	19½¢ (3)
Special delivery and ice cream	2.920	3.270	14½¢ 20¢				
Tank and semitrailer	2.920	3.270	14½¢ 20¢				
Moving and storage	2.250	2.400	10¾¢ 5¢				
Newspaper:							
Day	3.780	3.930	- -	Bakery:			
Night	3.880	4.030	- -	Agreement A	2.675	2.775	(4) (4)
Split-shift	3.830	3.980	- -	First 25 days	2.730	2.830	(4) (4)
Produce	1.720	1.920	7½¢ 5¢	Agreement B	2.675	2.775	(4) (4)
REA express	3.310	3.510	19½¢ (3)	First 25 days	2.730	2.830	(4) (4)
Tire recap	2.370	2.490	13¼¢ 15¢	Building:			
United parcel	3.660	3.860	23¾¢ 22½¢	Construction:			
				Up to 5 tons	2.670	2.795	- -
				5 tons and over and special			
				equipment	3.070	3.195	- -
				Warehousemen	2.720	2.845	- -
				Ready-mix:			
				Agreement A	2.025	2.175	- -
				Warehousemen	1.925	2.075	- -
				Agreement B	2.100	2.400	- -
				Warehousemen	2.000	2.300	- -
				General—Freight	3.740	3.930	23¾¢ 25¢
				Checkers	3.740	3.930	23¾¢ 25¢
				Dockmen	3.640	3.830	23¾¢ 25¢
				Local transport	3.760	3.950	23¾¢ 25¢
				Dockmen and helpers	3.600	3.790	23¾¢ 25¢
				Forklift	3.760	3.950	23¾¢ 25¢
				Hostlers	3.760	3.950	23¾¢ 25¢
				Grocery—Retail	3.315	3.480	(4) -
				Forklift	2.810	2.910	(4) -
				Loaders	2.760	2.860	(4) -
				Hardware:			
				Agreement A:			
				First 6 months	1.640	1.770	- -
				7-12 months	1.720	1.930	- -
				1-5 years	1.780	1.980	- -
				After 5 years	1.820	2.030	- -
				Freight runners, handlers,			
				and receivers:			
				First 6 months	1.640	1.720	- -
				7-12 months	1.720	1.880	- -
				1-5 years	1.780	1.940	- -
				After 5 years	1.820	1.980	- -
				Forklift:			
				First 6 months	1.690	1.770	- -
				7-12 months	1.770	1.930	- -
				1-5 years	1.820	1.980	- -
				After 5 years	1.870	2.030	- -
				Agreement B:			
				First 6 months	1.750	1.875	(4) (4)
				7-12 months	2.080	2.285	(4) (4)
				After 1 year	2.130	2.335	(4) (4)
				Checkers	2.225	2.405	(4) (4)
				Group leaders	2.325	2.505	(4) (4)
				Freight runners, handlers,			
				and receivers:			
				First 6 months	1.750	1.850	(4) (4)
				7-12 months	2.080	2.260	(4) (4)
				After 1 year	2.130	2.310	(4) (4)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance, and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN.— Continued					MINNEAPOLIS-ST. PAUL, MINN.— Continued				
<u>Minneapolis—Continued</u>					<u>Minneapolis—Continued</u>				
Building—Construction—Continued					Oil and gasoline—Continued				
Material	\$3.610	\$3.760	(4)	15¢	Agreement A—Continued				
Semi	3.760	3.910	(4)	15¢	Warehousemen:				
Helpers	3.610	3.760	(4)	15¢	First 6 months	\$3.365	\$3.515	18 ³ / ₅ ¢	-
Warehousemen	3.610	3.760	(4)	15¢	7-12 months	3.435	3.585	18 ³ / ₅ ¢	-
Concrete block, sand, and gravel	3.610	3.760	(4)	15¢	After 1 year	3.505	3.655	18 ³ / ₅ ¢	-
Euclid	3.790	3.940	(4)	15¢	Agreement B:				
Semitrailer	3.760	3.910	(4)	15¢	First 6 months	3.360	3.665	(4)	(4)
Lumber	3.480	3.630	(4)	7 ¹ / ₂ ¢	7-12 months	3.425	3.730	(4)	(4)
Yard labor—regular	3.230	3.380	(4)	7 ¹ / ₂ ¢	After 1 year	3.495	3.800	(4)	(4)
Plumbing supply:					Semitrailer:				
Retail	3.700	3.850	-	20¢	First 6 months	3.335	3.640	(4)	(4)
Yardmen	3.640	3.790	-	20¢	7-12 months	3.405	3.710	(4)	(4)
Wholesale	3.510	3.660	(4)	5¢	After 1 year	3.470	3.775	(4)	(4)
Warehousemen and yard labor	3.410	3.560	(4)	5¢	Warehousemen	3.410	3.715	(4)	(4)
Ready-mix	3.760	3.910	(4)	15¢	Agreement C—Transport	143.690	143.880	19 ³ / ₄ ¢	18 ³ / ₄ ¢
Semitrailer	3.910	4.060	(4)	15¢	Paper—Wholesale	3.490	3.640	18 ³ / ₄ ¢	15¢
Warehouse and other labor	3.760	3.910	(4)	15¢	Helpers	3.010	3.160	18 ³ / ₄ ¢	15¢
Department store:					Order fillers, packers, and checkers	3.415	3.565	18 ³ / ₄ ¢	15¢
Agreement A	3.710	3.860	-	-	Parcel delivery	3.710	3.860	18 ³ / ₄ ¢	25¢
Helpers:					Tractor-trailer	3.810	3.960	18 ³ / ₄ ¢	25¢
Furniture	3.650	3.800	-	-	Loaders, unloaders, beltmen	3.340	3.490	18 ³ / ₄ ¢	25¢
Package delivery	3.400	3.550	-	-	Printing	3.690	3.840	18 ³ / ₄ ¢	20¢
Agreement B	3.710	3.860	-	-	Helpers and warehousemen	3.470	3.620	18 ³ / ₄ ¢	20¢
Helpers:					Produce	3.580	3.730	18 ³ / ₄ ¢	20¢
Furniture	3.650	3.800	-	-	REA express	3.310	3.650	19 ¹ / ₂ ¢	(?)
Package delivery	3.400	3.550	-	-	Steel	3.710	3.860	(4)	10¢
Warehousemen	3.530	3.680	-	-					
Fork truck operators	3.710	3.860	-	-	<u>St. Paul</u>				
Fish	3.450	3.550	11 ³ / ₄ ¢	10¢	Bakery—Wholesale:				
Fruit and produce	\$3.510	\$3.740	21 ³ / ₁₀ ¢	16 ³ / ₅ ¢	City transport and flour hauler	3.270	3.630	15¢	12 ¹ / ₂ ¢
Helpers	\$3.400	\$3.630	21 ³ / ₁₀ ¢	16 ³ / ₅ ¢	Special delivery	2.910	3.630	15¢	12 ¹ / ₂ ¢
Furniture—Retail:					Special transport	3.380	3.630	15¢	12 ¹ / ₂ ¢
First 30 days	3.310	3.460	11 ³ / ₄ ¢	25¢	Feederline transport	3.270	3.630	15¢	12 ¹ / ₂ ¢
31-60 days	3.410	3.560	11 ³ / ₄ ¢	25¢	Beer:				
61-90 days	3.510	3.660	11 ³ / ₄ ¢	25¢	Brewery:				
After 90 days	3.610	3.760	11 ³ / ₄ ¢	25¢	Agreement A:				
Helpers	3.550	3.700	11 ³ / ₄ ¢	25¢	Yard	114.210	114.625	(4)	24¢
Loaders and unloaders	3.490	3.640	11 ³ / ₄ ¢	25¢	Helpers	114.130	114.545	(4)	24¢
General—Freight	3.740	3.930	23 ³ / ₄ ¢	24¢	Agreement B:				
Commercial	3.740	3.930	23 ³ / ₄ ¢	24¢	Yard	114.229	114.410	(4)	21 ¹ / ₅ ¢
Helpers	3.690	3.870	23 ³ / ₄ ¢	24¢	Helpers—City delivery	114.000	114.181	(4)	21 ¹ / ₅ ¢
Heavy hauling	4.250	4.440	23 ³ / ₄ ¢	24¢	City distributor	3.560	4.560	20 ⁷ / ₆ ¢	10¢
Helpers	4.200	4.390	23 ³ / ₄ ¢	24¢	Helpers	3.435	4.235	20 ⁷ / ₆ ¢	10¢
Show hauling	4.350	4.540	23 ³ / ₄ ¢	24¢	Coal:				
Helpers	4.100	4.290	23 ³ / ₄ ¢	24¢	Helpers	3.480	3.650	-	10¢
Pickup, city	3.740	3.930	23 ³ / ₄ ¢	25¢	Helpers	3.380	3.550	-	10¢
Helpers	3.690	3.870	23 ³ / ₄ ¢	25¢	Construction:				
Glass	3.440	3.610	(4)	10¢	General	4.200	4.400	-	-
Platform	3.260	3.430	(4)	10¢	Heavy hauling—Machinery:				
Greenhouse—Retail:					Winch	4.250	4.440	23 ³ / ₄ ¢	25¢
First 30 days	2.720	2.870	11 ³ / ₄ ¢	10¢	Helpers	4.200	4.390	23 ³ / ₄ ¢	25¢
31-60 days	2.820	2.970	11 ³ / ₄ ¢	10¢	Highway and heavy:				
61-90 days	2.920	3.070	11 ³ / ₄ ¢	10¢	Axle units:				
91-120 days	3.020	3.170	11 ³ / ₄ ¢	10¢	1 or 2	4.200	4.400	-	-
After 120 days	3.120	3.270	11 ³ / ₄ ¢	10¢	3 or tandem	4.300	4.500	-	-
Grocery—Wholesale	3.725	3.915	25¢	17 ¹ / ₂ ¢	4	4.400	4.600	-	-
Helpers and warehousemen	3.625	3.815	25¢	17 ¹ / ₂ ¢	5	4.500	4.700	-	-
Hardware	3.710	3.860	(4)	(4)	Bituminous distributor	4.200	4.400	-	-
Warehousemen	3.530	3.680	(4)	(4)	1-man operation	4.400	4.600	-	-
Ice—Chauffeurs and helpers:					Boom and "A" Frame	4.300	4.500	-	-
First 30 days	3.100	3.450	(4)	15¢	Box water level dump:				
After 30 days	3.350	3.600	(4)	15¢	6 cubic yards and under	4.200	4.400	-	-
Railroad, car icing	3.350	3.600	(4)	15¢	Over 6 and including				
Ice cream:					8 cubic yards	4.300	4.500	-	-
First 18 weeks	3.824	4.050	24 ³ / ₅ ¢	37 ³ / ₅ ¢	Over 8 and including				
After 18 weeks	3.880	4.200	24 ³ / ₅ ¢	37 ³ / ₅ ¢	12 cubic yards	4.400	4.600	-	-
Laundry	3.070	3.350	12 ¹ / ₂ ¢	15¢	Over 12 and including				
Milk—Depot:					16 cubic yards	4.500	4.700	-	-
First 18 weeks	113.800	114.050	24 ¹ / ₂ ¢	32¢	Over 16 cubic yards	4.650	4.850	-	-
After 18 weeks	113.950	114.200	24 ¹ / ₂ ¢	32¢	Dumpman	4.150	4.350	-	-
Moving—Household goods	3.620	3.810	22 ³ / ₅ ¢	20¢	Dumpster	4.400	4.600	-	-
Helpers	3.570	3.760	22 ³ / ₅ ¢	20¢	Machinery	4.450	4.650	-	-
Warehousemen	3.570	3.760	22 ³ / ₅ ¢	20¢	Ready-mix:				
Oil and gasoline:					4 cubic yards and under	4.200	4.400	-	-
Agreement A:					4-6 cubic yards	4.300	4.500	-	-
Under 2,100 gallons:					Over 6 cubic yards	4.450	4.650	-	-
First 6 months	3.425	3.575	18 ³ / ₅ ¢	-	Slurry	4.400	4.600	-	-
7-12 months	3.495	3.645	18 ³ / ₅ ¢	-	Tank helpers	4.050	4.250	-	-
After 1 year	3.570	3.720	18 ³ / ₅ ¢	-	Material:				
2,100 gallons and over:					Concrete block	3.475	3.625	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
First 6 months	3.470	3.620	18 ³ / ₅ ¢	-	Helpers	3.375	3.525	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
7-12 months	3.540	3.690	18 ³ / ₅ ¢	-	Lumber	3.480	3.620	18 ³ / ₄ ¢	10¢
After 1 year	3.620	3.770	18 ³ / ₅ ¢	-	Helpers	3.425	3.565	18 ³ / ₄ ¢	10¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
MINNEAPOLIS-ST. PAUL, MINN.—Continued					NEWARK, N. J.—Continued				
St. Paul—Continued					Building—Continued				
Construction—Continued					Construction—Continued				
Material—Continued					Heavy—Continued				
Ready-mix concrete industry:					Agreement A—Continued				
Concrete mixer:					Winch..... \$ 4.320 \$ 4.730 28 ³ / ₄ ¢ 35¢				
3 yards..... 3.525 3.675 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Winch trailer..... 4.420 4.980 28 ³ / ₄ ¢ 35¢				
4 ¹ / ₂ yards..... 3.635 3.785 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Agreement B..... 4.230 4.780 28 ³ / ₄ ¢ 35¢				
Over 4 ¹ / ₂ yards..... 3.745 3.895 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Trailer..... 4.380 4.880 28 ³ / ₄ ¢ 35¢				
Tractor-trailer..... 3.795 3.945 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Steel..... 3.900 4.100 28 ³ / ₄ ¢ 25¢				
Sand and gravel..... 3.525 3.675 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Trailer..... 4.050 4.250 28 ³ / ₄ ¢ 25¢				
37,000 pounds and over..... 3.625 3.775 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Material:				
Semitractor trailer..... 3.675 3.825 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					Lumber..... 3.140 3.390 28 ³ / ₄ ¢ -				
Florist..... 142.840 142.940 4 ¹ / ₂ ¢ 67 ¹ / ₁₀ ¢					Trailer..... 3.210 3.460 28 ³ / ₄ ¢ -				
Furniture..... 3.740 3.930 23 ³ / ₄ ¢ 25¢					Carrier and lift..... 3.140 3.390 28 ³ / ₄ ¢ -				
Helpers..... 3.690 3.880 23 ³ / ₄ ¢ 25¢					Warehousemen, yardmen, helpers..... 2.860 3.110 28 ³ / ₄ ¢ -				
General—Freight..... 3.740 3.930 23 ³ / ₄ ¢ 25¢					Checkers..... 2.860 3.110 28 ³ / ₄ ¢ -				
Helpers..... 3.740 3.930 23 ³ / ₄ ¢ 25¢					Ready-mix..... 4.180 4.550 28 ³ / ₄ ¢ 35¢				
Glass..... 3.510 3.710 18 ¹ / ₄ ¢ 10¢					Butter and egg mix..... 3.315 3.390 22¢ -				
Helpers..... 3.455 3.655 18 ¹ / ₄ ¢ 10¢					Trailer and 6-wheel..... 3.445 3.520 22¢ -				
Grocery—Wholesale..... 3.665 3.835 23 ³ / ₄ ¢ 20¢					Helpers..... 2.970 3.045 22¢ -				
Helpers..... 3.615 3.785 23 ³ / ₄ ¢ 20¢					Fuel..... 3.270 3.270 27 ¹ / ₂ ¢ 40 ¹ / ₂ ¢				
Hardware—Wholesale..... 3.570 3.720 18 ¹ / ₄ ¢ 15¢					Trailer..... 3.370 3.370 27 ¹ / ₂ ¢ 40 ¹ / ₂ ¢				
Helpers..... 3.515 3.665 18 ¹ / ₄ ¢ 15¢					General—Freight..... 3.540 3.850 23 ³ / ₄ ¢ 25¢				
Laundry—Linen supply..... 3.250 3.650 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢					Tractor-trailer..... 3.640 3.950 23 ³ / ₄ ¢ 25¢				
Overall..... 3.100 3.500 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢					Helpers..... 3.203 3.525 23 ³ / ₄ ¢ 25¢				
Commercial..... 3.320 3.500 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢					Warehousemen..... 3.203 3.651 23 ³ / ₄ ¢ 25¢				
Diaper service..... 2.820 3.200 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢					Checkers..... 3.203 3.651 23 ³ / ₄ ¢ 25¢				
Market and produce..... 3.340 3.590 18 ¹ / ₄ ¢ 17 ¹ / ₂ ¢					Linen supply..... 3.175 3.318 15¢ 22 ¹ / ₂ ¢				
Helpers..... 3.285 3.535 18 ¹ / ₄ ¢ 17 ¹ / ₂ ¢					Helpers..... 2.950 3.093 15¢ 22 ¹ / ₂ ¢				
Platform and sidewalk men..... 3.235 3.485 18 ¹ / ₄ ¢ 17 ¹ / ₂ ¢					Trailer..... 3.327 3.470 15¢ 22 ¹ / ₂ ¢				
Meat—Wholesale and packinghouse..... 3.820 4.100 (4) (4)					Market:				
Newspaper—City and roll print..... 3.640 3.830 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					3 tons or less..... 2.720 2.720 22¢ 20¢				
Country..... 143.640 143.830 19 ¹ / ₂ ¢ 18 ¹ / ₄ ¢					4 tons..... 2.720 2.720 22¢ 20¢				
Split-shift..... 3.840 4.030 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					5 tons..... 2.790 2.790 22¢ 20¢				
Helpers..... 3.640 3.830 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢					7 ¹ / ₂ tons..... 2.840 2.840 22¢ 20¢				
Oil and gasoline:					Tractor and trailer or 6-wheel..... 2.900 2.900 22¢ 20¢				
Agreement A..... 143.690 143.880 19 ¹ / ₂ ¢ 18 ¹ / ₄ ¢					Helpers..... 2.540 2.540 22¢ 20¢				
Agreement B:					Newspaper:				
Under 2,100 gallons:					Agreement A:				
First 6 months..... 3.425 3.575 20 ² / ₀ ¢ (20)					Supply:				
7-12 months..... 3.495 3.645 20 ² / ₀ ¢ (20)					Day..... 3.873 4.104 3.9% 4.1%				
After 1 year..... 3.570 3.720 20 ² / ₀ ¢ (20)					Night..... 214.436 214.699 3.9% 4.1%				
2,100 gallons and over:					Newspaper and magazine:				
First 6 months..... 3.470 3.620 20 ² / ₀ ¢ (20)					Day..... 4.004 4.235 3.9% 4.1%				
7-12 months..... 3.540 3.690 20 ² / ₀ ¢ (20)					Night..... 214.339 214.849 3.9% 4.1%				
After 1 year..... 3.620 3.770 20 ² / ₀ ¢ (20)					Agreement B—Publishers:				
Warehousemen..... 3.505 3.655 20 ² / ₀ ¢ (20)					Day..... 3.790 4.022 3.9% 4.1%				
Agreement C:					Night..... 223.909 224.148 3.9% 4.1%				
First 6 months..... 3.335 3.640 (4) (4)					Parcel delivery:				
7-12 months..... 3.405 3.710 (4) (4)					Agreement A..... 3.620 3.770 (4) 30 ¹ / ₂ ¢				
After 1 year..... 3.470 3.775 (4) (4)					Tractor..... 3.870 4.020 (4) 30 ¹ / ₂ ¢				
Semitrailer:					Agreement B:				
First 6 months..... 3.360 3.665 (4) (4)					1/2-1 ton..... 3.625 3.775 (4) 22¢				
7-12 months..... 3.425 3.730 (4) (4)					1 1/2-3 tons..... 3.625 3.775 (4) 22¢				
After 1 year..... 3.495 3.800 (4) (4)					Tractor-trailer..... 3.875 4.025 (4) 22¢				
Warehousemen..... 3.410 3.715 (4) (4)					REA express..... 3.400 3.570 19 ¹ / ₂ ¢ (3)				
Agreement D:					Tractor-trailer..... 3.730 3.960 19 ¹ / ₂ ¢ (3)				
Under 2,100 gallons:					Soft drink..... 3.296 3.493 (4) 20¢				
First 6 months..... 3.325 3.635 (4) (4)					Helpers..... 2.902 3.076 (4) 20¢				
7-12 months..... 3.395 3.705 (4) (4)					NEW HAVEN, CONN.				
After 1 year..... 3.470 3.775 (4) (4)					Brewery..... 2.805 3.000 (4) (4)				
2,100 gallons and over:					Helpers..... 2.750 2.925 (4) (4)				
First 6 months..... 3.345 3.660 (4) (4)					First platform men..... 3.011 3.231 (4) (4)				
7-12 months..... 3.415 3.730 (4) (4)					Platform men..... 2.750 2.925 (4) (4)				
After 1 year..... 3.490 3.800 (4) (4)					Building—Construction:				
Warehousemen..... 3.405 3.710 (4) (4)					Specialized earth moving equipment including Euclid..... 4.150 4.400 27 ¹ / ₂ ¢ 35¢				
Paper—Wholesale..... 3.470 3.620 18 ¹ / ₄ ¢ 15¢					Ready-mix cement:				
Helpers..... 3.415 3.565 18 ¹ / ₄ ¢ 15¢					2-axle..... 4.000 4.250 27 ¹ / ₂ ¢ 35¢				
REA express..... 3.310 3.650 19 ¹ / ₂ ¢ (3)					3-axle..... 4.050 4.300 27 ¹ / ₂ ¢ 35¢				
NEWARK, N. J.					Dump:				
Armored car..... 3.450 3.600 (4) 34¢					2-axle..... 3.900 4.150 27 ¹ / ₂ ¢ 35¢				
Guards..... 3.145 3.295 (4) 34¢					3-axle..... 4.000 4.250 27 ¹ / ₂ ¢ 35¢				
Beer:					Heavy duty trailers:				
Trailer:					Up to 40 tons..... 4.050 4.300 27 ¹ / ₂ ¢ 35¢				
Hook and unhook..... 133.599 133.642 30 ¹ / ₂ ¢ 40 ⁷ / ₁₀ ¢					40 tons and over..... 4.200 4.450 27 ¹ / ₂ ¢ 35¢				
Load and unload..... 133.649 133.692 30 ¹ / ₂ ¢ 40 ⁷ / ₁₀ ¢					Helpers..... 3.900 4.150 27 ¹ / ₂ ¢ 35¢				
Building:					General—Freight..... 3.710 3.900 23 ³ / ₄ ¢ 25¢				
Construction:					Checkers, lumpers, power unit operators, switchers, yardmen, second class riggers, drag line operators..... 3.710 3.900 23 ³ / ₄ ¢ 25¢				
Heavy:					Helpers, platform men, warehousemen..... 3.610 3.840 23 ³ / ₄ ¢ 25¢				
Agreement A..... 4.170 4.780 28 ³ / ₄ ¢ 35¢					Double-bottom men..... 3.760 3.990 23 ³ / ₄ ¢ 25¢				
Dump..... 4.170 4.780 28 ³ / ₄ ¢ 35¢									
Trailer..... 4.320 4.880 28 ³ / ₄ ¢ 35¢									
3-axle..... 4.220 4.780 28 ³ / ₄ ¢ 35¢									
Euclid trailer dump..... 4.320 4.730 28 ³ / ₄ ¢ 35¢									

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW HAVEN, CONN.—Continued					NEW YORK, N. Y.—Continued				
General—Freight—Continued					Bakery—Continued				
First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen, dispatchers	\$3.810	\$4.040	23 ³ / ₄ ¢	25¢	Agreement B—Rye bread	\$3.650	\$3.700	21 ¹ / ₆ ¢	25¢
REA express	3.310	3.510	19 ¹ / ₂ ¢	(³)	Swingmen:				
NEW ORLEANS, LA.					First 25 days	2.875	2.875	21 ¹ / ₆ ¢	25¢
Air product	3.250	3.350	(⁴)	15¢	After 25 days	3.050	3.100	21 ¹ / ₆ ¢	25¢
Dockmen	3.350	3.450	(⁴)	15¢	Agreement C—Baking supply	3.206	3.367	(⁴)	17 ¹ / ₂ ¢
Bakery—Relay	2.180	2.230	8 ¹ / ₄ ¢	15¢	Helpers	3.031	3.177	(⁴)	17 ¹ / ₂ ¢
Brewery:					Trailer	3.330	3.590	(⁴)	17 ¹ / ₂ ¢
Agreement A:					Helpers	3.156	3.392	(⁴)	17 ¹ / ₂ ¢
Keg beer, local delivery	3.055	3.203	17 ¹ / ₂ ¢	20¢	Agreement D—Relaymen	3.325	3.800	18 ⁷ / ₁₀ ¢	25¢
Extra	2.819	2.969	17 ¹ / ₂ ¢	20¢	Swingmen	3.025	3.325	18 ⁷ / ₁₀ ¢	25¢
Agreement B:					Agreement E—Pie	3.625	3.700	21 ¹ / ₆ ¢	25¢
Keg beer, local delivery	3.300	3.300	17 ¹ / ₂ ¢	20¢	Agreement F—Cake and pastry	3.625	3.625	21 ¹ / ₆ ¢	25¢
Extra	3.064	3.064	17 ¹ / ₂ ¢	20¢	Swingmen	3.150	3.150	21 ¹ / ₆ ¢	25¢
Agreement C:					Agreement G—Bagel	4.000	4.120	21 ¹ / ₆ ¢	25¢
Keg beer, route	3.300	3.450	17 ¹ / ₂ ¢	20¢	Beer	4.200	4.369	30 ¹ / ₂ ¢	37 ³ / ₈ ¢
Extra	3.064	3.213	17 ¹ / ₂ ¢	20¢	Trailer:				
Building:					Hook and unhook	4.037	4.206	30 ¹ / ₂ ¢	37 ³ / ₈ ¢
Construction:					Load and unload	4.087	4.256	30 ¹ / ₂ ¢	37 ³ / ₈ ¢
Under 1 ¹ / ₂ tons	3.200	3.550	-	-	Helpers	4.075	4.244	30 ¹ / ₂ ¢	37 ³ / ₈ ¢
1 ¹ / ₂ -3 tons	3.650	4.000	-	-	Joekeys:				
3-5 tons	3.700	4.050	-	-	Trailer, platform work	13 ⁴ / ₄ .957	13 ⁵ / ₄ .150	35¢	37 ³ / ₈ ¢
5 tons and over, special equipment	3.900	4.250	-	-	Trailer	13 ⁴ / ₄ .957	13 ⁵ / ₄ .150	35¢	37 ³ / ₈ ¢
Forklift	3.900	4.250	-	-	Regular, platform work	13 ⁴ / ₄ .200	13 ⁴ / ₄ .393	35¢	37 ³ / ₈ ¢
Warehousemen	3.450	3.800	-	-	Regular	13 ⁴ / ₄ .200	13 ⁴ / ₄ .393	35¢	37 ³ / ₈ ¢
Material:					Stablemen and yardmen	13 ⁴ / ₄ .829	13 ⁵ / ₄ .021	35¢	37 ³ / ₈ ¢
Dump, stake body, and pickup	2.200	2.700	10 ³ / ₄ ¢	10¢	Building:				
Concrete mixer:					Construction:				
Under 4 yards	2.250	2.750	10 ³ / ₄ ¢	10¢	Excavators:				
Over 4 yards	2.300	2.800	10 ³ / ₄ ¢	10¢	Dump	4.985	5.185	43 ¹ / ₃ ¢	86 ² / ₃ ¢
Trailer	2.250	2.750	10 ³ / ₄ ¢	10¢	6-wheel, 3-axle tractor and trailers	5.110	5.310	43 ¹ / ₃ ¢	86 ² / ₃ ¢
Helpers, warehousemen	2.150	2.650	10 ³ / ₄ ¢	10¢	Euclid and turnpull	5.385	5.585	43 ¹ / ₃ ¢	86 ² / ₃ ¢
Department store	2.525	2.700	10 ³ / ₄ ¢	15¢	Material:				
Trailer	2.500	2.675	10 ³ / ₄ ¢	15¢	Agreement A:				
Helpers	2.025	2.200	10 ³ / ₄ ¢	15¢	6-wheel	4.850	5.100	45¢	59 ¹ / ₂ ¢
Drayage	2.390	2.590	13 ¹ / ₄ ¢	-	Helpers	4.725	4.975	45¢	59 ¹ / ₂ ¢
Special equipment	2.640	2.840	13 ¹ / ₄ ¢	-	Agreement B:				
Trailer	2.440	2.640	13 ¹ / ₄ ¢	-	Debris and wrecking	4.410	4.610	16 ³ / ₅ ¢	16 ⁴ / ₅ ¢
Loaders, unloaders, helpers	2.210	2.410	13 ¹ / ₄ ¢	-	Tractor-trailer	4.660	4.860	16 ³ / ₅ ¢	16 ⁴ / ₅ ¢
Green hides	2.310	2.510	13 ¹ / ₄ ¢	-	Agreement C:				
Forklift	2.440	2.640	13 ¹ / ₄ ¢	-	Lumber	3.450	3.850	29 ¹ / ₂ ¢	38¢
Factory—Machine shop:					6-wheel	3.700	4.100	29 ¹ / ₂ ¢	38¢
Under 1 ¹ / ₂ tons	2.870	3.040	-	25¢	Helpers	3.200	3.600	29 ¹ / ₂ ¢	38¢
1 ¹ / ₂ -5 tons	3.000	3.170	-	25¢	Agreement D:				
5 tons and over	3.150	3.320	-	25¢	Plumbing and heating:				
Warehousemen, yardmen	2.680	2.850	-	25¢	Contractors	4.635	4.635	43 ¹ / ₃ ¢	86 ² / ₃ ¢
General—Freight	3.760	3.950	23 ³ / ₄ ¢	25¢	6-wheel, 3-axle tractor-trailer	4.760	4.760	43 ¹ / ₃ ¢	86 ² / ₃ ¢
Checkers, forklift	3.760	3.950	23 ³ / ₄ ¢	25¢	Agreement E:				
Dockmen	3.600	3.790	23 ³ / ₄ ¢	25¢	Wholesalers	4.985	5.185	43 ¹ / ₃ ¢	86 ² / ₃ ¢
Linen:					6-wheel tractor-trailer	5.110	5.310	43 ¹ / ₃ ¢	86 ² / ₃ ¢
First 3 months	2.429	2.488	-	-	Agreement F:				
4-6 months	2.571	2.628	-	-	Sand, gravel, and concrete-mix	5.230	5.230	43 ¹ / ₃ ¢	86 ² / ₃ ¢
7-9 months	2.714	2.767	-	-	Butter and egg:				
10-12 months	2.905	2.953	-	-	Agreement A—Purveyor:				
After 1 year	3.095	3.140	-	-	3 tons and under	3.284	3.459	7 ³ / ₄ ¢	10¢
Helpers	2.429	2.488	-	-	4 tons	3.304	3.484	7 ³ / ₄ ¢	10¢
Newspaper:					5 tons	3.334	3.509	7 ³ / ₄ ¢	10¢
Day	112.720	112.820	-	-	7 ¹ / ₂ tons	3.384	3.559	7 ³ / ₄ ¢	10¢
Night	112.820	112.920	-	-	Helpers	2.934	3.109	7 ³ / ₄ ¢	10¢
Helpers:					10-wheel trailer	3.650	3.825	7 ³ / ₄ ¢	10¢
Day	112.320	112.420	-	-	Agreement B—Market:				
Night	112.420	112.520	-	-	3 tons	3.364	3.539	7 ³ / ₄ ¢	10¢
Parcel service	2.063	2.163	8 ³ / ₄ ¢	15¢	4 tons	3.391	3.566	7 ³ / ₄ ¢	10¢
Helpers	1.688	1.788	8 ³ / ₄ ¢	15¢	5 tons	3.419	3.594	7 ³ / ₄ ¢	10¢
REA express	3.310	3.510	19 ¹ / ₂ ¢	(³)	7 ¹ / ₂ tons	3.460	3.635	7 ³ / ₄ ¢	10¢
Transfer and moving:					10-wheeler and trailer	3.650	3.825	7 ³ / ₄ ¢	10¢
Stake body	2.400	2.650	10 ³ / ₄ ¢	10¢	Helpers	3.100	3.275	7 ³ / ₄ ¢	10¢
Trailer, forklift	2.450	2.650	10 ³ / ₄ ¢	10¢	Clothing:				
Special equipment	2.650	2.850	10 ³ / ₄ ¢	10¢	Agreement A—Coat and dress	2.875	2.950	15¢	2 ¹ / ₂ ¢
Helpers, warehousemen	2.220	2.420	10 ³ / ₄ ¢	10¢	Helpers	2.625	2.700	15¢	2 ¹ / ₂ ¢
Heavy hauler	2.690	2.890	10 ³ / ₄ ¢	10¢	Agreement B—Package delivery	2.875	2.950	15¢	2 ¹ / ₂ ¢
Special equipment	2.890	3.090	10 ³ / ₄ ¢	10¢	Helpers	2.625	2.700	15¢	2 ¹ / ₂ ¢
Helpers	2.460	2.660	10 ³ / ₄ ¢	10¢	Coal and fuel oil:				
NEW YORK, N. Y.					Coal—Manhattan, Bronx, Brooklyn and Queens	3.625	4.125	(⁴)	42¢
Armored car	3.450	3.600	(⁴)	34¢	Fuel oil—Agreement A	3.625	4.125	(⁴)	42¢
Guards	3.145	3.295	(⁴)	34¢	Agreement B:				
Custodians	3.450	3.600	(⁴)	34¢	First year	3.580	3.800	(⁴)	(⁴)
Bakery:					1-2 years	3.785	4.010	(⁴)	(⁴)
Agreement A	3.388	3.688	21 ¹ / ₄ ¢	28 ³ / ₄ ¢	After 2 years	3.970	4.210	(⁴)	(⁴)
Swingmen	2.825	3.125	21 ¹ / ₄ ¢	28 ³ / ₄ ¢	Commissary	3.225	3.475	37 ¹ / ₁₀ ¢	27 ¹ / ₂ ¢
Trailer men	3.463	3.880	21 ¹ / ₄ ¢	28 ³ / ₄ ¢	Ice cream	3.350	3.600	37 ¹ / ₁₀ ¢	27 ¹ / ₂ ¢
					Helpers	2.975	3.225	37 ¹ / ₁₀ ¢	27 ¹ / ₂ ¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW YORK, N. Y.—Continued					NEW YORK, N. Y.—Continued				
Flour	\$ 3.100	\$ 3.175	17¢	15¢	Milk:	\$	\$		
Helpers	2.900	2.975	17¢	15¢	Retail	3.650	3.650	16 ¹ / ₅ ¢	26 ² / ₅ ¢
6-wheel	3.225	3.300	17¢	15¢	Moving and storage	3.160	3.410	25¢	27¢
Helpers	2.950	3.025	17¢	15¢	Helpers	2.960	3.210	25¢	27¢
Food—Wholesale market:					Warehousemen	3.135	3.385	25¢	27¢
Agreement A:					Checkers	2.980	3.230	25¢	27¢
Under 2 ¹ / ₂ tons	2.694	2.744	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Newspaper:				
2 ¹ / ₂ tons	2.756	2.806	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Day	3.790	4.022	3.9%	4.1%
Over 2 ¹ / ₂ tons	2.869	2.919	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Night	2 ¹ / ₄ 4.233	2 ¹ / ₄ 4.491	3.9%	4.1%
10 wheels	3.250	3.300	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Newspaper and magazine—Wholesale:				
Helpers	2.206	2.256	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Day	4.004	4.235	3.9%	4.1%
Agreement B:					Night	2 ¹ / ₄ 4.586	2 ¹ / ₄ 4.849	3.9%	4.1%
Under 3 tons	2.675	2.725	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Newspaper:				
3 to 5 tons	2.750	2.800	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Day	3.873	4.104	3.9%	4.1%
5 tons and over	2.875	2.925	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Night	2 ¹ / ₄ 4.436	2 ¹ / ₄ 4.699	3.9%	4.1%
10 wheels	3.250	3.300	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Paper and paper products:				
Helpers	2.662	2.738	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Light—unladen weight:				
Fruit and produce:					7, 500 pounds and under	3.390	3.565	26 ¹ / ₄ ¢	40¢
Market:					Helpers	2.965	3.140	26 ¹ / ₄ ¢	40¢
3 tons and under	2.930	2.980	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Medium—unladen weight:				
4 tons	2.980	3.030	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	7, 501–10, 500 pounds	3.390	3.565	26 ¹ / ₄ ¢	40¢
5 tons	3.000	3.050	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Helpers	2.965	3.140	26 ¹ / ₄ ¢	40¢
7 ¹ / ₂ tons	3.080	3.130	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Heavy—unladen weight:				
6-wheel and tractor-trailer	3.200	3.250	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	10, 501 pounds and over	3.390	3.565	26 ¹ / ₄ ¢	40¢
Helpers	2.720	2.770	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Helpers	2.965	3.140	26 ¹ / ₄ ¢	40¢
Purveyor	3.300	3.350	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Tractor-trailer	3.540	3.690	26 ¹ / ₄ ¢	40¢
10-wheel trailer	3.550	3.600	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Parcel delivery:				
Helpers	2.933	2.983	21 ¹ / ₂ ¢	26 ¹ / ₂ ¢	Central and furniture central	3.670	3.820	21 ³ / ₅ ¢	30 ⁰ / ₅ ¢
Fur	1 ³ / ₄ 3.629	1 ³ / ₄ 4.000	13 ¹ / ₆ ¢	2%	Trailer	3.870	4.020	21 ³ / ₅ ¢	30 ⁰ / ₅ ¢
Helpers	1 ³ / ₄ 3.486	1 ³ / ₄ 3.829	13 ¹ / ₆ ¢	2%	Helpers	3.270	3.420	21 ³ / ₅ ¢	30 ⁰ / ₅ ¢
Furniture:					Poultry	2.725	2.975	15¢	18 ¹ / ₄ ¢
Agreement A	2.975	3.063	20¢	15¢	Private sanitation:				
Helpers	2.750	2.838	20¢	15¢	Closed body with self-contained loading unit	3.300	3.375	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement B—Heavy household appliances	3.145	3.345	25¢	27¢	Helpers	3.125	3.200	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Tractor-trailer and 3-axle	3.265	3.465	25¢	27¢	Open or with no self-contained mechanical loading device	3.550	3.625	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Helpers	2.975	3.175	25¢	27¢	Helpers	3.225	3.300	21 ¹ / ₄ ¢	17 ¹ / ₂ ¢
General—Freight:					1 container tractor-hoist	3.550	3.625	24 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement A	3.510	3.854	35 ¹ / ₂ ¢	39¢	Provision—Kosher and pork delivery:				
Tractor-trailer:					Meat and poultry	3.625	3.800	27 ¹ / ₂ ¢	27 ¹ / ₂ ¢
3-axle, 6-wheel reach or pole	3.610	3.914	35 ¹ / ₂ ¢	39¢	Pork	3.625	3.800	27 ¹ / ₂ ¢	27 ¹ / ₂ ¢
Helpers	3.175	3.515	35 ¹ / ₂ ¢	39¢	REA express	3.660	3.880	19 ¹ / ₂ ¢	(³)
Agreement B	3.660	3.810	20 67¢	(²⁰)	Helpers	3.440	3.650	19 ¹ / ₂ ¢	(³)
Trailer, tandem equipment and switchers	3.760	3.910	20 67¢	(²⁰)	Money delivery	3.730	3.960	19 ¹ / ₂ ¢	(³)
Helpers	3.320	3.515	20 67¢	(²⁰)	Rendering	3.195	3.295	21¢	15¢
Agreement C	3.510	3.850	20 67¢	(²⁰)	Helpers	3.075	3.175	21¢	15¢
Trailer, tandem equipment and switchers	3.610	3.910	20 67¢	(²⁰)	Rigging	4.330	4.680	28¢	31 ¹ / ₂ ¢
Helpers	3.173	3.515	20 67¢	(²⁰)	Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging	4.550	4.900	28¢	31 ¹ / ₂ ¢
Checkers	3.173	3.515	20 67¢	(²⁰)	Helpers	4.200	4.550	28¢	31 ¹ / ₂ ¢
Warehousemen	3.173	3.515	20 67¢	(²⁰)	Soft drink:				
Lift	3.300	3.600	20 67¢	(²⁰)	Agreement A—Route	2.852	3.400	(⁴)	20¢
Agreement D	3.510	3.850	32¢	35¢	Helpers	2.550	3.088	(⁴)	20¢
Tractor-trailer	3.610	3.910	32¢	35¢	Agreement B—Utility	2.950	3.490	(⁴)	20¢
Helpers	3.173	3.515	32¢	35¢	Helpers:				
Lift	3.300	3.600	32¢	35¢	First 6 months	2.387	2.966	(⁴)	20¢
Warehousemen	3.173	3.515	32¢	35¢	After 6 months	2.612	3.191	(⁴)	20¢
Grocery—Wholesale	3.093	3.268	17 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Agreement C:				
Helpers	3.043	3.210	17 ¹ / ₂ ¢	17 ¹ / ₂ ¢	2 tons	3.381	3.424	(⁴)	40¢
Ice cream:					3 tons	3.406	3.461	(⁴)	40¢
First 6 months	1 ³ / ₄ 3.580	1 ³ / ₄ 3.780	34 ² / ₅ ¢	24¢	4 tons	3.431	3.484	(⁴)	40¢
After 6 months	1 ³ / ₄ 3.980	1 ³ / ₄ 4.180	34 ² / ₅ ¢	24¢	5 tons	3.456	3.511	(⁴)	40¢
Laundry:					7 ¹ / ₂ tons	3.519	3.574	(⁴)	40¢
Linen supply	3.000	3.125	(⁴)	(⁴)	Helpers	3.231	3.286	(⁴)	40¢
Helpers	2.438	2.538	(⁴)	(⁴)	Tractor-trailer:				
Office towel	2 ³ / ₄ 3.029	2 ³ / ₄ 3.161	(⁴)	(⁴)	Load or unload	3.669	3.724	(⁴)	40¢
Helpers	2 ³ / ₄ 2.521	2 ³ / ₄ 2.626	(⁴)	(⁴)	Do not load or unload	3.519	3.574	(⁴)	40¢
Wholesale, hand	2.843	2.918	(⁴)	(⁴)	Agreement D—Utility	3.184	3.493	(⁴)	20¢
Helpers	2.205	2.280	(⁴)	(⁴)	Helpers	2.759	3.010	(⁴)	20¢
Shirt	2.705	2.780	(⁴)	(⁴)	Textile refinishing	1 ³ / ₄ 3.571	1 ³ / ₄ 3.857	3%	14 ³ / ₁₀ ¢
Cleaning and dyeing—Retail	2.250	2.375	(⁴)	(⁴)	Helpers	1 ³ / ₄ 3.220	1 ³ / ₄ 3.514	3%	14 ³ / ₁₀ ¢
Liquor:					Theatrical and television	1 ³ / ₄ 4.645	1 ³ / ₄ 5.240	11 ¹ / ₂ ¢	6%
With helpers	3.200	3.300	29 ³ / ₅ ¢	27 ¹ / ₂ ¢	Helpers	1 ³ / ₄ 4.350	1 ³ / ₄ 4.960	11 ¹ / ₂ ¢	6%
Helpers	2.950	3.050	29 ³ / ₅ ¢	27 ¹ / ₂ ¢	Film delivery	3.750	3.750	11 ¹ / ₂ ¢	6%
Routemen	3.325	3.425	29 ³ / ₅ ¢	27 ¹ / ₂ ¢	Waste material:				
Meat:					6-wheel	2.630	2.680	26 ¹ / ₄ ¢	40¢
Hotel supply	3.530	3.530	27 ¹ / ₂ ¢	27 ¹ / ₂ ¢	Tractor-trailer and 10-wheel	2.780	2.830	26 ¹ / ₄ ¢	40¢
Trailer and 6-wheel	3.655	3.655	27 ¹ / ₂ ¢	27 ¹ / ₂ ¢					
Helpers	3.280	3.280	27 ¹ / ₂ ¢	27 ¹ / ₂ ¢	NORFOLK, VA.				
Hotel and restaurant supply	1 ¹ / ₄ 3.547	1 ¹ / ₄ 3.947	24 ⁴ / ₅ ¢	20¢	Armored car	2.770	2.920	(⁴)	15¢
Market	3.520	3.813	(⁴)	(⁴)	General—Freight	3.740	3.930	23 ³ / ₄ ¢	25¢
Trailer	3.725	4.025	(⁴)	(⁴)	Checkers	3.740	3.930	23 ³ / ₄ ¢	25¢
3-axle	3.725	4.025	(⁴)	(⁴)	Dockmen, helpers	3.640	3.830	23 ³ / ₄ ¢	25¢
Helpers	3.288	3.588	(⁴)	(⁴)	Linen:				
Platform men	3.288	3.588	(⁴)	(⁴)	First 3 months	1.700	1.750	(⁴)	(⁴)
Provision	3.600	3.975	17¢	20¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969			Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NORFOLK, VA.—Continued					OKLAHOMA CITY, OKLA.—Continued				
Liner—Continued	\$	\$			Grocery—Continued				
4-6 months	2.750	2.800	(4)	(4)	Wholesale—Continued				
7-9 months	2.850	2.900	(4)	(4)	Agreement B—Continued				
10-12 months	3.100	3.150	(4)	(4)	Forklift, loaders, warehousemen:	\$	\$		
After 1 year	3.313	3.375	(4)	(4)	First 5 weeks	2.890	3.100	-	-
Meat—Packinghouse:					6-10 weeks	2.940	3.200	-	-
Agreement A	2.815	3.380	-	-	After 10 weeks	2.990	3.300	-	-
Agreement B	2.375	2.565	(4)	(4)	Paper	2.465	2.600	-	-
REA express	3.310	3.510	19 1/2¢	(3)	Warehousemen:				
OAKLAND, CALIF.					First 3 months	1.850	1.985	-	-
(Scales listed under San Francisco—Oakland, Calif.)					3-6 months	2.150	2.285	-	-
OKLAHOMA CITY, OKLA.					7-10 months	2.300	2.435	-	-
Bakery	8 2.820	10 3.100	(4)	(4)	After 10 months	2.380	2.515	-	-
Building:					REA express	3.310	3.510	19 1/2¢	(3)
Construction:					Steel and iron:				
Agreement A:					First class	2.520	2.600	(4)	-
Dump, flatbed, stake body, and 3/4 and 1/2 ton pickup	3.200	3.300	-	-	Second class	2.370	2.450	(4)	-
Float, heavy winch, and lowboy	3.300	3.400	-	-	Transfer and moving:				
Euclid and 10-yard tail dump	3.500	3.600	-	-	Checkers, forklift, winch	2.580	2.700	(4)	7 1/2¢
Warehousemen	3.250	3.350	-	-	Warehousemen:				
Agreement B:					Household goods	2.580	2.700	(4)	7 1/2¢
Ready-mix concrete:					Merchandise	2.480	2.600	(4)	7 1/2¢
Less than 4 1/2 cubic yards	2.840	2.980	(4)	(4)	OMAHA, NEBR.				
4 1/2 cubic yards and over	2.990	3.130	(4)	(4)	Bakery:				
9 cubic yards and over	3.090	3.230	(4)	(4)	Biscuit	8 2.940	8 3.090	(4)	-
Dry concrete:					Warehousemen:				
Less than 10 tons	2.740	2.880	(4)	(4)	First month	2.630	2.780	(4)	-
10 tons and over	2.840	2.980	(4)	(4)	2-3 months	2.680	2.830	(4)	-
Trailer	2.840	2.980	(4)	(4)	After 3 months	2.730	2.880	(4)	-
Warehousemen	2.940	3.080	(4)	(4)	Wholesale	2.940	3.140	18 1/4¢	25¢
General—Freight	3.760	3.930	23 3/4¢	25¢	Maintenance	2.750	2.950	18 1/4¢	25¢
Checkers	3.760	3.930	23 3/4¢	25¢	Special delivery	2.670	2.870	18 1/4¢	25¢
Dockmen	3.600	3.790	23 3/4¢	25¢	Stock room pickup	2.890	3.090	18 1/4¢	25¢
Grocery:					Transport	3.005	3.205	18 1/4¢	25¢
Retail:					Beer—Keg and bottle:				
Agreement A:					Agreement A:				
First 6 months	3.080	3.280	(4)	22 1/2¢	First 3 months	2.670	2.920	(4)	13 1/2¢
7-12 months	3.260	3.460	(4)	22 1/2¢	4-6 months	2.990	3.240	(4)	13 1/2¢
After 1 year	3.340	3.540	(4)	22 1/2¢	7-12 months	3.030	3.290	(4)	13 1/2¢
Checkers	3.230	3.430	(4)	22 1/2¢	After 1 year	3.440	3.690	(4)	13 1/2¢
Forklift, tow motor	3.175	3.375	(4)	22 1/2¢	Agreement B:				
Warehousemen:					First 3 months	2.380	2.555	(4)	(4)
First 6 months	2.970	3.170	(4)	22 1/2¢	4-6 months	2.800	2.975	(4)	(4)
7-12 months	3.030	3.230	(4)	22 1/2¢	7-12 months	2.850	3.025	(4)	(4)
After 1 year	3.090	3.290	(4)	22 1/2¢	After 1 year	3.250	3.425	(4)	(4)
Agreement B:					Building:				
First 6 months	3.020	3.170	16 3/5¢	15¢	Construction:				
7-12 months	3.210	3.360	16 3/5¢	15¢	Lowboy	4.000	4.725	12 1/2¢	10¢
After 1 year	3.310	3.460	16 3/5¢	15¢	Lumber	4.000	4.550	12 1/2¢	10¢
Checkers	3.310	3.460	16 3/5¢	15¢	Single-axle	3.750	4.350	12 1/2¢	10¢
Forklift	3.200	3.350	16 3/5¢	15¢	Tandem-axle	3.875	4.425	12 1/2¢	10¢
Warehousemen:					Heavy and highway construction:				
First 6 months	2.920	3.070	16 3/5¢	15¢	Cab-control powerlift	3.720	4.130	12 1/2¢	10¢
7-12 months	2.980	3.130	16 3/5¢	15¢	Lowboy	3.850	4.250	12 1/2¢	10¢
After 1 year	3.050	3.200	16 3/5¢	15¢	Single-axle	3.620	4.040	12 1/2¢	10¢
Wholesale:					Tandem-axle	3.720	4.130	12 1/2¢	10¢
Agreement A:					Lumber carrier	4.020	4.420	12 1/2¢	10¢
First 3 months	3.130	3.300	16 3/5¢	-	Euclid	3.720	4.130	12 1/2¢	10¢
4-9 months	3.230	3.400	16 3/5¢	-	General—Freight	3.740	3.930	23 3/4¢	25¢
After 9 months	3.330	3.500	16 3/5¢	-	Furniture	2.590	2.670	23 3/4¢	25¢
Checkers, forklift:					Helpers	2.530	2.570	23 3/4¢	25¢
First 3 months	3.010	3.180	16 3/5¢	-	Grocery:				
4-9 months	3.110	3.280	16 3/5¢	-	Agreement A:				
After 9 months	3.210	3.380	16 3/5¢	-	First 6 months	3.190	3.390	-	15¢
Loaders:					After 6 months	3.390	3.590	-	15¢
First 3 months	3.130	3.300	16 3/5¢	-	Warehousemen	3.230	3.305	-	15¢
4-9 months	3.230	3.400	16 3/5¢	-	Forklift operator	3.180	3.355	-	15¢
After 9 months	3.330	3.500	16 3/5¢	-	Agreement B:				
Agreement B:					First 6 months	3.190	3.350	(4)	12 1/2¢
First 5 weeks	2.940	3.200	-	-	After 6 months	3.340	3.490	(4)	12 1/2¢
6-10 weeks	2.990	3.300	-	-	Warehousemen	3.180	3.330	(4)	12 1/2¢
After 10 weeks	3.040	3.400	-	-	Forklift operator	3.230	3.380	(4)	12 1/2¢
Checkers:					Oil—Tank	3.140	3.320	23 3/4¢	22 1/2¢
First 5 weeks	2.940	3.200	-	-	REA express	3.310	3.510	19 1/2¢	(3)
6-10 weeks	2.990	3.300	-	-	PEORIA, ILL.				
After 10 weeks	3.040	3.400	-	-	Armored car	3.090	3.290	(4)	10¢
Agreement B:					Messengers	3.210	3.410	(4)	10¢
First 5 weeks	2.940	3.200	-	-	Guards	2.970	3.170	(4)	10¢
6-10 weeks	2.990	3.300	-	-	Bakery—Cracker and cooky	8 2.910	8 3.060	9 1/2¢	(4)
After 10 weeks	3.040	3.400	-	-	Beer:				
Agreement A					Agreement A	3.770	4.070	19¢	15¢
Helpers					Helpers	3.660	3.960	19¢	15¢
Agreement B					Agreement B	3.830	4.310	(4)	22¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969		Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
			Insurance ²				Insurance ²	Pension
PEORIA, ILL.—Continued				PHILADELPHIA, PA.—Continued				
Building and road construction:				Building—Continued				
Concrete mixer:				Construction—Continued				
3 cubic yards and under.....	\$ 4.280	\$ 4.430	15¢ 10¢	Lumber—Continued	\$ 2.950	\$ 3.025	15 ³ / ₄ ¢ 20¢	
Over 3 cubic yards.....	4.480	4.630	15¢ 10¢	Helpers.....	2.760	2.840	15 ³ / ₄ ¢ 20¢	
4-wheel:				Checkers.....	2.620	2.695	15 ³ / ₄ ¢ 20¢	
5 cubic yards and under.....	4.280	4.430	15¢ 10¢	Yardmen.....	3.430	3.510	15 ³ / ₄ ¢ 20¢	
Over 5 cubic yards.....	4.480	4.630	15¢ 10¢	Plumbing supply.....	3.530	3.610	15 ³ / ₄ ¢ 20¢	
Service.....	4.280	4.430	15¢ 10¢	Carrier.....	2.945	3.025	15 ³ / ₄ ¢ 20¢	
6-wheel:				Helpers.....	3.610	3.730	23 ³ / ₄ ¢ 25¢	
9 cubic yards and under.....	4.480	4.630	15¢ 10¢	Concrete mixer.....	3.610	4.000	23 ³ / ₄ ¢ 25¢	
Over 9 cubic yards.....	4.630	4.830	15¢ 10¢	Coal.....	3.390	3.510	23 ³ / ₄ ¢ 25¢	
Dump:				Helpers.....	3.660	3.810	23 ³ / ₄ ¢ 25¢	
9-16 cubic yards.....	4.630	4.830	15¢ 10¢	Food and chainstores.....	3.240	3.390	23 ³ / ₄ ¢ 25¢	
Over 16 cubic yards or				Helpers.....	3.340	3.490	23 ³ / ₄ ¢ 25¢	
24 tons.....	4.800	5.030	15¢ 10¢	Platform men.....				
Koehring and similar dumpsters				Fuel:				
(9 cubic yards and under),				Gasoline:				
lowboy, winch, oil distributor				First year.....	3.565	3.810	(*) (*)	
(2-man), tandem and semitrailer,				After 1 year.....	3.750	4.000	(*) (*)	
transport "A" frame.....	4.480	4.630	15¢ 10¢	Fuel oil.....	3.810	4.000	23 ³ / ₄ ¢ 25¢	
Batch:				Fuel oil and gasoline:				
2-34E batch or less.....	4.280	4.430	15¢ 10¢	First year.....	3.565	3.865	(*) (*)	
Over 2-34E batch.....	4.480	4.630	15¢ 10¢	After 1 year.....	3.750	4.050	(*) (*)	
Pole trailer.....	4.480	4.630	15¢ 10¢	General—Freight:				
Material:				Agreement A.....	3.810	4.000	23 ³ / ₄ ¢ 25¢	
Block and gravel.....	3.820	4.140	19¢ 22 ¹ / ₂ ¢	Helpers.....	3.390	3.580	23 ³ / ₄ ¢ 25¢	
Concrete (ready-mix).....	3.960	4.210	19¢ 22 ¹ / ₂ ¢	Platform men.....	3.490	3.680	23 ³ / ₄ ¢ 25¢	
Lumber.....	3.270	3.470	20¢ 15¢	Agreement B.....	3.810	4.000	23 ³ / ₄ ¢ 25¢	
Yard and warehousemen.....	3.270	3.470	20¢ 15¢	Helpers.....	3.390	3.580	23 ³ / ₄ ¢ 25¢	
Department store.....	3.260	3.460	19¢ 15¢	Ice.....	2.350	2.700	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢	
Helpers.....	3.098	3.298	19¢ 15¢	Helpers.....	2.165	2.515	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢	
Electrical supply and hardware:				Meat—Special delivery.....	3.810	3.960	26 ³ / ₄ ¢ 25¢	
Light.....	3.540	3.740	10 ³ / ₄ ¢ 20¢	Helpers.....	3.390	3.540	26 ³ / ₄ ¢ 25¢	
Heavy.....	3.690	3.890	10 ³ / ₄ ¢ 20¢	Milk—including tractor-trailer.....	3.435	3.835	18 ¹ / ₁₀ ¢ 15¢	
General—Freight.....	3.740	3.930	23 ³ / ₄ ¢ 23 ³ / ₄ ¢	Trailer-boxman.....	3.585	3.985	18 ¹ / ₁₀ ¢ 15¢	
Helpers.....	3.640	3.830	23 ³ / ₄ ¢ 23 ³ / ₄ ¢	Moving and storage.....	3.250	3.400	21 ¹ / ₄ ¢ 25¢	
Grocery:				Helpers.....	3.050	3.200	21 ¹ / ₄ ¢ 25¢	
Chainstore:				Warehousemen.....	3.050	3.200	18 ³ / ₄ ¢ 25¢	
First 30 days.....	3.420	3.570	13 ¹ / ₄ ¢ -	Newspaper and magazine:				
After 30 days.....	3.520	3.670	13 ¹ / ₄ ¢ -	Agreement A—Routemen.....	11 3.610	11 3.868	28 ¹ / ₂ ¢ 26 ² / ₅ ¢	
Wholesale.....	3.260	3.440	(*) (*)	Helpers.....	11 3.610	11 3.868	28 ¹ / ₂ ¢ 26 ² / ₅ ¢	
Helpers.....	3.130	3.310	(*) (*)	Agreement B—Routemen.....	11 3.500	11 3.600	26 ³ / ₄ ¢ 25¢	
Warehousemen.....	3.230	3.410	(*) (*)	Agreement C.....	11 3.681	11 3.934	28 ¹ / ₂ ¢ 26 ² / ₁₀ ¢	
Meat:				Agreement D:				
Agreement A.....	3.435	3.705	15¢ 5¢	Day.....	11 3.208	11 3.332	26 ² / ₅ ¢ 25¢	
Agreement B.....	3.570	3.690	23 ³ / ₄ ¢ (*)	Night.....	11 3.421	11 3.554	28 ¹ / ₂ ¢ 26 ² / ₅ ¢	
Milk:				Agreement E.....	11 3.615	11 3.868	(*) (*)	
Agreement A.....	3.475	3.600	(*) 22 ¹ / ₂ ¢	REA express.....	3.610	3.830	19 ¹ / ₂ ¢ (3)	
Agreement B.....	3.475	3.575	(*) 25¢	Helpers.....	3.450	3.660	19 ¹ / ₂ ¢ (3)	
Newspaper:				Rendering.....	3.080	3.380	26 ³ / ₄ ¢ 25¢	
Day.....	3.353	3.603	14 ³ / ₄ ¢ (*)	Helpers.....	2.860	3.160	26 ³ / ₄ ¢ 25¢	
Night.....	3.553	3.819	14 ³ / ₄ ¢ (*)	Replacement auto parts—Wholesale.....	2.830	2.830	18 ¹ / ₄ ¢ 20¢	
Oil:				Scrap iron and steel.....	3.100	3.100	23 ³ / ₄ ¢ 25¢	
Agreement A.....	3.565	3.715	(*) (*)	Helpers.....	2.730	2.730	23 ³ / ₄ ¢ 25¢	
Agreement B.....	3.610	3.790	19¢ 22 ¹ / ₂ ¢					
Single-axle.....	3.460	3.640	19¢ 22 ¹ / ₂ ¢					
Agreement C.....	3.650	3.800	(*) (*)					
Private sanitation.....	3.310	3.560	15 ³ / ₄ ¢ 5¢					
Commercial.....	3.360	3.610	15 ³ / ₄ ¢ 5¢					
Helpers.....	3.210	3.460	15 ³ / ₄ ¢ 5¢					
Produce.....	3.020	3.120	18 ¹ / ₄ ¢ 10¢					
REA express.....	3.310	3.510	19 ¹ / ₂ ¢ (3)					
PHILADELPHIA, PA.				PHOENIX, ARIZ.				
Bakery:				Bakery—Cracker.....	8 3.085	8 3.155	14¢ 20¢	
Special delivery.....	3.715	3.915	22 ¹ / ₂ ¢ 15¢	Beer, wine, and liquor.....	3.010	3.110	19¢ 5¢	
5 ton and tractor-trailer.....	3.860	4.050	22 ¹ / ₂ ¢ 15¢	Building:				
Beer:				Construction:				
Brewery—Keg.....	3.580	4.180	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	Dump—Off highway:				
Helpers.....	3.505	4.055	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	Less than 7 cubic yards.....	3.270	3.380	20¢ 20¢	
Platform men.....	3.505	4.055	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	7 and less than 17 cubic yards.....	3.480	3.600	20¢ 20¢	
Forklift operators.....	3.580	4.150	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	17 and less than 25 cubic yards.....	3.695	3.825	20¢ 20¢	
Distributor:				25 cubic yards and over.....	3.820	3.955	20¢ 20¢	
Bottle and keg.....	3.250	3.550	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	Dump flatrack or pickup on highway:				
Helpers.....	3.175	3.475	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	2-axle unit.....	3.140	3.245	20¢ 20¢	
Imported beer.....	(7)	4.180	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	3-axle unit.....	3.270	3.380	20¢ 20¢	
Helpers.....	(7)	4.105	18 ¹ / ₄ ¢ 23 ¹ / ₄ ¢	4-axle unit.....	3.455	3.575	20¢ 20¢	
Building:				5-axle unit.....	3.695	3.825	20¢ 20¢	
Construction:				6-axles or more.....	3.820	3.955	20¢ 20¢	
Excavating.....	3.720	3.970	21 ¹ / ₄ ¢ 22 ¹ / ₂ ¢	3, 4, or 5-axle semi dump.....	3.455	3.575	20¢ 20¢	
Euclid and lowbed trailer.....	3.920	4.170	21 ¹ / ₄ ¢ 22 ¹ / ₂ ¢	Transit-mix:				
Helpers.....	3.620	3.870	21 ¹ / ₄ ¢ 22 ¹ / ₂ ¢	8 cubic yards or less.....	3.515	3.635	20¢ 20¢	
Material.....	3.430	3.510	15 ³ / ₄ ¢ 20¢	Over 8 and less than 10 ¹ / ₂ cubic yards.....	3.715	3.845	20¢ 20¢	
Helpers.....	2.945	3.025	15 ³ / ₄ ¢ 20¢	10 ¹ / ₂ and less than 14 cubic yards.....	3.890	4.025	20¢ 20¢	
Forklift operators.....	3.480	3.560	15 ³ / ₄ ¢ 20¢	14 cubic yards and over.....	4.060	4.205	20¢ 20¢	
Lumber.....	3.430	3.510	15 ³ / ₄ ¢ 20¢	Asphalt tank:				
Carriers.....	3.480	3.560	15 ³ / ₄ ¢ 20¢	1,500 gallons or less.....	3.375	3.490	20¢ 20¢	
				Over 1,500 and under 5,500 gallons.....	3.480	3.600	20¢ 20¢	

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
PHOENIX, ARIZ.—Continued					PITTSBURGH, PA.—Continued				
Building—Continued					Building—Continued				
Construction—Continued					Construction—Continued				
Asphalt tank—Continued					Heavy—Continued	\$	\$		
Over 5, 500 and under 7, 000 gallons	3.695	3.825	20¢	20¢	Carryall	4.430	4.430	-	-
Over 7, 000 gallons and over	3.820	3.955	20¢	20¢	Excavating	4.250	4.250	-	-
Bulk cement	3.820	3.955	20¢	20¢	Euclid	4.350	4.350	-	-
Water:					Light:				
1, 500 gallons or less	3.140	3.245	20¢	20¢	Dump trailer	4.215	4.450	20¢	20¢
Over 1, 500 gallons	3.455	3.575	20¢	20¢	Dump and flat	4.070	4.305	20¢	20¢
Warehousemen	3.015	3.115	20¢	20¢	Euclid	4.215	4.450	20¢	20¢
Materials:					Mixer, transit	4.095	4.330	20¢	20¢
Lumber:					Material and supply:				
Less than 5 tons	2.700	2.800	20¢	-	Concrete mixer:				
5 tons and over	2.900	3.010	20¢	-	2-3½ cubic yards	3.300	3.550	17½¢	19¢
End lift and Ross carrier	2.900	3.010	20¢	-	4½-5 cubic yards	3.400	3.650	17½¢	19¢
Semi or trailer	3.110	3.225	20¢	-	5½-6 cubic yards	3.450	3.700	17½¢	19¢
Furniture—Retail	2.310	2.440	(4)	-	6½ cubic yards or larger	3.550	3.800	17½¢	19¢
Helpers	2.175	2.305	(4)	-	Ready-mix single-axle	3.270	3.520	17½¢	19¢
General—Freight	3.700	3.920	24½¢	25¢	Trailer	3.400	3.650	17½¢	19¢
Heavy duty	3.750	3.970	24½¢	25¢	Dump	3.370	3.620	17½¢	19¢
Grocery:					Helpers	3.120	3.370	17½¢	19¢
2-axle equipment	3.360	3.530	19¢	17½¢	Tandem front end axle mixers	3.600	3.850	17½¢	19¢
All others except double	3.465	3.615	19¢	17½¢	Lumber	3.250	3.400	17½¢	19¢
Double-bottom trailer	3.555	3.715	19¢	17½¢	Trailer	3.350	3.500	17½¢	19¢
Meat:					Helpers	3.150	3.300	17½¢	19¢
First 90 days	2.850	2.970	19¢	12½¢	Plumbing	3.320	3.570	21½¢	25¢
After 90 days	3.400	3.520	19¢	12½¢	Helpers	3.245	3.495	21½¢	25¢
Helpers	2.500	2.620	19¢	12½¢	Chemicals:				
Paper:					Agreement A—Soap	3.390	3.590	21½¢	25¢
First 6 months	2.925	3.095	-	-	Helpers	3.290	3.490	21½¢	25¢
7-12 months	3.000	3.170	-	-	Agreement B—Gas cylinder	3.680	3.850	21½¢	25¢
After 1 year	3.075	3.245	-	-	Agreement C—Cylinder	3.630	3.800	21½¢	25¢
Parcel delivery	3.630	3.790	19¢	15¢	Commission house	2.965	3.175	(4)	25¢
Tractor-trailer	4.240	4.400	19¢	15¢	Helpers	2.875	3.125	(4)	25¢
Produce	2.425	2.550	19¢	5¢	Department store	3.560	3.710	14½¢	20¢
REA express	3.310	3.510	19½¢	(3)	Helpers	3.140	3.290	14½¢	20¢
Transfer and storage:					Furniture and bulk night loaders	3.510	3.660	14½¢	20¢
Single unit	3.235	3.415	14¢	12½¢	Furniture and bulk night loaders' helpers	3.140	3.290	14½¢	20¢
Semitrailer 5-axes or more	3.485	3.665	14¢	12½¢	Package night loaders	3.150	3.660	14½¢	20¢
Not more than 4-axes	3.285	3.465	14¢	12½¢	Drug and tobacco—Wholesale	3.530	3.680	21½¢	22½¢
Helpers	3.085	3.265	14¢	12½¢	Fish	3.150	3.400	21½¢	25¢
PITTSBURGH, PA.					Flour	3.745	3.935	21½¢	25¢
Armored car	3.440	3.640	(4)	22½¢	Helpers	3.655	3.845	21½¢	25¢
Guards	3.390	3.590	(4)	22½¢	Warehousemen	3.655	3.845	21½¢	25¢
Bakery:					Frozen foods	3.270	3.470	(4)	25¢
Biscuit	3.170	3.270	15¢	20¢	Tractor	3.320	3.520	(4)	25¢
Helpers	2.990	3.090	15¢	20¢	Furniture—Retail	3.410	3.560	21½¢	25¢
Loaders	3.100	3.200	15¢	20¢	Helpers	3.210	3.360	21½¢	25¢
Bread	2.845	3.195	25¢	22½¢	General—Freight	3.750	3.940	21½¢	25¢
Transport	3.122	3.372	25¢	22½¢	Double-bottom	4.450	4.640	21½¢	25¢
Tractor-trailer	3.233	3.583	25¢	22½¢	Tandem or 10-wheeler and tractor	3.750	3.940	21½¢	25¢
Service delivery	3.240	3.590	25¢	22½¢	Helpers	3.650	3.840	21½¢	25¢
Supply	3.400	3.620	21½¢	25¢	Heavy hauling	14 3.620	14 3.810	18¢	20½¢
Helpers	3.350	3.520	21½¢	25¢	Double-bottom	14 4.470	14 4.660	18¢	20½¢
Beer:					Heavy-duty tractor and trailer	14 5.080	14 5.270	18¢	20½¢
Agreement A	3.553	3.678	(4)	(4)	Tandem or 10-wheeler	14 3.770	14 3.960	18¢	20½¢
Helpers	3.483	3.608	(4)	(4)	Tractor	14 3.770	14 3.960	18¢	20½¢
Yardmen and helpers	3.420	3.528	(4)	(4)	With dolly or rack	14 3.730	14 3.920	18¢	20½¢
Agreement B	3.050	3.150	11½¢	20¢	Gumball	14 3.720	14 3.910	18¢	20½¢
Helpers:					Loaders	14 3.520	14 3.710	18¢	20½¢
First year	2.950	3.050	11½¢	20¢	Winch:				
After 1 year	3.050	3.150	11½¢	20¢	Loading, unloading and hauling	14 4.030	14 4.220	18¢	20½¢
Building:					Not on winch jobs	14 3.720	14 3.910	18¢	20½¢
Construction:					Helpers:				
Commercial:					Shovel trailer	14 3.720	14 3.910	18¢	20½¢
Service	4.020	4.220	20¢	25¢	Winch	14 3.720	14 3.910	18¢	20½¢
Dump and flat	4.070	4.270	20¢	25¢	Grocery:				
Transit-mix:					Chainstores	3.910	4.010	(4)	20¢
Single axle	4.095	4.295	20¢	25¢	Tractor, single-axle	3.910	3.965	(4)	20¢
Tandem	4.195	4.395	20¢	25¢	Helpers	3.785	3.835	(4)	20¢
Distributor, 2 men	4.070	4.270	20¢	25¢	Tractor, tandem	3.910	4.065	(4)	20¢
Distributor, 1 man	4.220	4.420	20¢	25¢	Helpers	3.885	3.935	(4)	20¢
Trailer with high bed, 4 wheels	4.120	4.320	20¢	25¢	Platform jockeys	4.160	4.230	(4)	20¢
Trailer with low bed, 6 to 16 wheels	4.420	4.620	20¢	25¢	Wholesale	4.115	4.115	21½¢	22½¢
Dolly	4.220	4.420	20¢	25¢	Trailer	4.170	4.170	21½¢	22½¢
Dump trailer or tandem, including fuel and water	4.220	4.420	20¢	25¢	Helpers	4.030	4.030	21½¢	22½¢
Euclids	4.220	4.420	20¢	25¢	Ice	3.325	3.450	16½¢	25¢
Winch	4.395	4.595	20¢	25¢	Meat and provision:				
Towing equipment	4.220	4.420	20¢	25¢	Agreement A	3.765	3.840	21½¢	25¢
Warehousemen	4.020	4.220	20¢	25¢	Helpers	3.535	3.590	21½¢	25¢
Heavy:					Agreement B	3.740	3.840	21½¢	22½¢
Concrete mixer	4.250	4.250	-	-	Helpers	3.490	3.590	21½¢	22½¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
PORTLAND, OREG.—Continued					ROCHESTER, N. Y.—Continued				
Transfer and storage:					Building—Continued				
8,000 pounds and under	\$3.650	\$3.820	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Construction—Continued				
8,001–14,000 pounds	3.680	3.850	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Agreement C:				
14,001–26,000 pounds	3.710	3.880	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Dump and flatrack	\$4.030	\$4.490	20¢	20¢
Over 26,000 pounds	3.740	3.910	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Euclid and other off-highway hauling units	4.280	4.740	20¢	20¢
Tractor-combination trailer	3.770	3.940	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Semitrailer, lowboy, transit-mix and asphalt distributor	4.130	4.590	20¢	20¢
Derrick or "A" frame	3.800	3.970	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Tandem and batch	4.080	4.540	20¢	20¢
Helpers	3.650	3.820	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Agreement D:				
Checkers	3.710	3.880	23 ¹ / ₅ ¢	24 ⁹ / ₁₀ ¢	Tractor and attached unit(s); lowboy and 3-axle or more; ready-mix	3.945	4.495	12¢	17 ¹ / ₂ ¢
PROVIDENCE, R. I.					2-axle	3.795	4.345	12¢	17 ¹ / ₂ ¢
Armored car	2.570	2.570	24¢	25¢	Material:				
Beer distributor	3.500	3.650	24¢	35¢	Cement block	3.345	3.620	12¢	17 ¹ / ₂ ¢
Helpers	3.370	3.520	24¢	35¢	Lumber	3.015	3.265	12¢	12 ¹ / ₂ ¢
Building:					Lumber assemblers	2.965	3.215	12¢	12 ¹ / ₂ ¢
Construction:					Specialty	3.000	3.200	12¢	15¢
Dump and 2-axle equipment	3.670	3.970	24¢	35¢	Coal	3.330	3.480	(4)	15¢
Trailer and 3-axle equipment	3.750	4.050	24¢	35¢	Helpers	3.330	3.480	(4)	15¢
Lowbed trailer, 24 tons and over; I Beam trailer; specialized earthmoving equipment	4.000	4.300	24¢	35¢	Yardmen	3.330	3.480	(4)	15¢
Highway:					Furniture, meat, and department store	3.300	3.400	(4)	20¢
Lowbed trailer; specialized earthmoving equipment	4.020	4.220	24¢	35¢	Helpers	3.200	3.300	(4)	20¢
Lowbed trailer helpers	3.770	3.970	24¢	35¢	Contract	3.280	3.380	(4)	20¢
Ready-mix, 3-axle	3.820	4.020	24¢	35¢	Helpers	3.230	3.330	(4)	20¢
2-axle	3.770	3.970	24¢	35¢	Furniture	3.300	3.400	(4)	20¢
4- and 5-axle dump	3.920	4.120	24¢	35¢	Helpers	3.230	3.330	(4)	20¢
Furniture—Retail	2.890	2.940	23 ¹ / ₅ ¢	25¢	Meat	3.300	3.400	(4)	20¢
Helpers	2.740	2.790	23 ¹ / ₅ ¢	25¢	Helpers	3.230	3.330	(4)	20¢
General—Freight	3.710	3.900	24 ¹ / ₂ ¢	25¢	General—Freight	3.730	3.960	23 ¹ / ₅ ¢	25¢
Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, dragline operators	3.710	3.900	24 ¹ / ₂ ¢	25¢	Yardmen	3.730	3.960	23 ¹ / ₅ ¢	25¢
Helpers, platform men, warehousemen	3.610	3.800	24 ¹ / ₂ ¢	25¢	Checkers, receivers	3.680	3.900	23 ¹ / ₅ ¢	25¢
Double-bottom men	3.760	3.950	24 ¹ / ₂ ¢	25¢	Helpers	3.630	3.850	23 ¹ / ₅ ¢	25¢
First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen and dispatchers	3.810	4.000	24 ¹ / ₄ ¢	25¢	Dockmen, day	3.630	3.850	23 ¹ / ₅ ¢	25¢
Laundry:					Grocery—Wholesale	3.335	3.380	(4)	20¢
First 5 weeks	2.340	2.470	21 ¹ / ₄ ¢	20¢	Semitrailer	3.460	3.460	(4)	20¢
After 5 weeks	2.660	2.790	21 ¹ / ₄ ¢	20¢	Helpers	3.250	3.300	(4)	20¢
Helpers	2.340	2.470	21 ¹ / ₄ ¢	20¢	Warehousemen	3.250	3.300	(4)	20¢
Oil:					Forklift operator	3.265	3.390	(4)	20¢
Agreement A	3.180	3.320	25¢	30¢	Liquor—Wholesale	3.400	3.600	(4)	15¢
Agreement B (asphalt)	3.340	4.850	25¢	35¢	Helpers	3.400	3.600	(4)	15¢
Parcel delivery	3.710	3.900	24 ¹ / ₄ ¢	27 ¹ / ₂ ¢	Warehousemen	3.400	3.600	(4)	15¢
REA express	3.310	3.510	19 ¹ / ₂ ¢	(²)	Meat—Packinghouse	3.225	3.225	(4)	-
RICHMOND, VA.					Country—Senior	3.305	3.305	(4)	-
Armored car	2.890	3.240	21 ³ / ₄ ¢	20¢	Country—Junior	3.285	3.285	(4)	-
General—Freight	3.740	3.930	23 ³ / ₄ ¢	25¢	Parcel and special delivery	3.130	3.280	(4)	25¢
Checkers, switchers	3.740	3.930	23 ³ / ₄ ¢	25¢	Furniture	3.280	3.430	(4)	25¢
Dockmen	3.640	3.830	23 ³ / ₄ ¢	25¢	Helpers	3.230	3.380	(4)	25¢
Linen:					Produce—Wholesale	3.080	3.280	(4)	20¢
First 3 months	6 ² / ₅ 3.21	2.675	11 ⁹ / ₁₀ ¢	-	Helpers	3.010	3.210	(4)	20¢
4–6 months	6 ² / ₅ 4.51	2.825	11 ⁹ / ₁₀ ¢	-	REA express	3.310	3.510	19 ¹ / ₂ ¢	(²)
7–9 months	6 ² / ₅ 5.81	2.975	11 ⁹ / ₁₀ ¢	-	SACRAMENTO, CALIF.				
10–12 months	6 ² / ₅ 7.85	3.175	11 ⁹ / ₁₀ ¢	-	Bakery:				
After 1 year	6 ² / ₅ 9.89	3.375	11 ⁹ / ₁₀ ¢	-	Agreement A:				
Meat—Packinghouse:					Cracker and cooky	3.520	3.670	20 ⁷ / ₁₀ ¢	10¢
Agreement A:					Loader	3.310	3.460	20 ⁷ / ₁₀ ¢	10¢
First 90 days	2.610	2.760	(4)	(4)	Agreement B:				
After 90 days	3.100	3.250	(4)	(4)	Cracker and cooky	3.520	3.670	20 ⁷ / ₁₀ ¢	10¢
Agreement B	2.250	2.450	(4)	-	Loader	3.420	3.570	20 ⁷ / ₁₀ ¢	10¢
REA express	3.310	3.510	19 ¹ / ₂ ¢	(3)	Agreement C	4.125	4.250	22 ⁷ / ₅ ¢	25¢
Money delivery	3.360	3.570	19 ¹ / ₂ ¢	(3)	Building:				
ROCHESTER, N. Y.					Construction:				
Beer	3.600	3.775	(4)	20¢	Dump:				
Helpers	3.520	3.695	(4)	20¢	Under 4 cubic yards	4.775	5.215	50¢	30¢
Building:					4 and under 6 cubic yards	4.870	5.310	50¢	30¢
Construction:					6 and under 8 cubic yards	5.070	5.510	50¢	30¢
Agreement A (general contractor)	4.620	5.070	9¢	20¢	8 and including 12 cubic yards	5.310	5.750	50¢	30¢
Agreement B:					Over 12 and including 18 cubic yards	5.350	5.790	50¢	30¢
Tractor and attached unit(s); 10 tons or over; ready-mix	4.330	4.780	12¢	17 ¹ / ₂ ¢	Over 18 and including 24 cubic yards	5.455	5.895	50¢	30¢
Less than 10 tons	4.180	4.630	12¢	17 ¹ / ₂ ¢	Over 24 and including 35 cubic yards	5.510	5.950	50¢	30¢
Helpers	4.180	4.630	12¢	17 ¹ / ₂ ¢	Over 35 and including 50 cubic yards	5.660	6.100	50¢	30¢
					Over 50 and under 65 cubic yards	5.810	6.250	50¢	30¢
					65 and including 80 cubic yards	5.960	6.400	50¢	30¢
					Over 80 and including 95 cubic yards	6.110	6.550	50¢	30¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SACRAMENTO, CALIF.—Continued					ST. LOUIS, MO.—Continued				
Building—Continued					Building—Continued				
Construction—Continued					Material—Continued				
Heavy duty transport:					Concrete—Continued				
Lowbed	\$ 5.225	\$ 5.665	50¢	30¢	Dry batch, 3½ cubic yards or less	\$ 3.770	\$ 4.020	18¾¢	20¢
Highbed	5.095	5.530	50¢	30¢	Over 3½ cubic yards	3.900	4.150	18¾¢	20¢
Pickup	4.775	5.215	50¢	30¢	Flatbed or open:				
Helpers	4.775	5.215	50¢	30¢	8 tons or less	3.770	4.020	18¾¢	20¢
Transit-mix:					Over 8 and less than 15 tons	3.900	4.150	18¾¢	20¢
Under 6 cubic yards	4.925	5.365	50¢	30¢	Over 15 and less than 26 tons	3.990	4.240	18¾¢	20¢
6 and under 8 cubic yards	5.025	5.465	50¢	30¢	Over 26 and less than 31 tons	4.140	4.390	18¾¢	20¢
8 and including 10 cubic yards	5.125	5.565	50¢	30¢	Warehousemen	3.770	4.020	18¾¢	20¢
Over 10 and including 12 cubic yards	5.225	5.665	50¢	30¢	Glass	4.090	4.290	17¢	22½¢
Over 12 and including 14 cubic yards	5.325	5.765	50¢	30¢	Winch	4.240	4.440	17¢	22½¢
Over 14 and including 16 cubic yards	5.455	5.895	50¢	30¢	Lumber	3.685	3.935	18¾¢	20¢
Water:					Checkers	3.500	3.750	18¾¢	20¢
Under 2,500 gallons	4.885	5.325	50¢	30¢	Warehousemen	3.310	3.560	18¾¢	20¢
2,500 and under 4,000 gallons	4.985	5.425	50¢	30¢	Paint and varnish	3.600	3.800	23¼¢	22½¢
4,000 and under 5,000 gallons	5.085	5.525	50¢	30¢	Planing mill	3.685	3.935	21¼¢	20¢
5,000 and under 7,000 gallons	5.185	5.625	50¢	30¢	Boom	4.185	4.435	21¼¢	20¢
Material:					Plumbing supply:				
Agreement A:					½ ton and under 3½ tons	3.680	4.050	21¼¢	20¢
Dump, 6 yards and under	4.630	5.130	24½¢	20¢	3½ tons and over; tractor	3.780	4.150	16¼¢	20¢
Concrete, ready-mix	4.740	5.240	24½¢	20¢	Quarry	3.680	3.930	18¾¢	20¢
Flatrack and pickup	4.630	5.130	24½¢	20¢	Pit	3.780	4.030	18¾¢	20¢
Agreement B:					Euclids, dumpsters, and special equipment	3.880	4.130	18¾¢	20¢
Bottom and transfer dump	4.525	4.850	25¢	20¢	Cheese:				
Agreement C:					First 30 days	3.060	3.340	(*)	(*)
Lumber	3.475	3.700	22¼¢	20¢	After 30 days	3.290	3.440	(*)	(*)
Furniture—Retail	3.805	3.955	22¼¢	20¢	Warehousemen	3.160	3.310	(*)	(*)
Helpers	3.670	3.820	22¼¢	20¢	Coal	2.940	3.090	15¾¢	17¾¢
Checkers and warehousemen	3.670	3.820	22¼¢	20¢	Helpers	2.830	2.980	15¾¢	17¾¢
General—Freight:					Yardmen and scoopmobile operators	2.940	3.090	15¾¢	17¾¢
3-axle or less	3.895	4.085	25¢	25¢	Department store:				
4-axle or more	4.020	4.210	25¢	25¢	Agreement A:				
Helpers	3.795	3.985	25¢	25¢	Parcel delivery:				
Grocery—Wholesale	4.100	4.250	22½¢	25¢	With helper	3.450	3.670	2%	20¢
Ice cream and milk:					Without helper	3.600	3.820	2%	20¢
Route and transport	3.900	4.125	28¾¢	25½¢	Relay and mail	3.550	3.770	2%	20¢
Special delivery	3.800	4.005	28¾¢	25½¢	Tractor-trailer	3.600	3.820	2%	20¢
Helpers	3.800	4.005	28¾¢	25½¢	Helpers	2.825	3.045	2%	20¢
Wholesale	4.000	4.225	28¾¢	25½¢	Agreement B	4.030	4.270	23¼¢	20¢
Relief	4.000	4.225	28¾¢	25½¢	Helpers	4.030	4.110	23¼¢	20¢
Meat—Packinghouse	3.720	3.870	24½¢	15¢	Film	4.092	4.372	17¢	20¢
Moving and storage	3.740	3.900	22¼¢	15¢	Fish	3.430	3.900	17¾¢	15¢
Helpers	3.615	3.775	22¼¢	15¢	Frozen food	3.650	4.000	18½¢	14½¢
Parcel delivery	4.005	4.155	27¾¢	24½¢	Furniture—Retail	3.650	3.850	28¾¢	17½¢
Tractor	4.130	4.280	27¾¢	24½¢	Helpers	3.540	3.740	28¾¢	17½¢
Double header	4.255	4.405	27¾¢	24½¢	Gasoline and oil	3.760	4.060	(*)	17½¢
Feeder:					Warehousemen:				
Single-shift ending after 6 p.m.	4.430	4.580	27¾¢	24½¢	First 30 days	3.450	3.750	(*)	(*)
Double-shift ending after 6 p.m.	4.555	4.705	27¾¢	24½¢	After 30 days	3.610	3.910	(*)	(*)
Produce and fruit—Wholesale	3.250	3.450	16¾¢	25¢	General—Freight	3.740	3.940	23¼¢	25¢
REA express	3.310	3.510	19½¢	(³)	Helpers	3.640	3.840	23¼¢	25¢
ST. LOUIS, MO.					Grocery—Retail:				
Armored car	3.370	3.520	21¼¢	(⁴)	Agreement A	3.880	4.060	21¼¢	20¢
Messengers	3.520	3.670	21¼¢	22½¢	Helpers	3.665	3.845	21¼¢	20¢
Bakery—Cracker	6 3.150	3.370	(⁴)	(⁴)	Agreement B	3.880	4.060	(⁴)	(⁴)
Beer	4.275	4.525	(⁴)	30¢	Helpers	3.708	3.888	(⁴)	(⁴)
Building:					Agreement C	3.880	4.060	21¼¢	20¢
Construction:					Ice	3.340	3.590	18¾¢	20¢
Agreement A:					Helpers	3.215	3.465	18¾¢	20¢
Flatbed; tractor; semitrailer	4.450	4.870	21¼¢	25¢	Ice cream—Route	10 4.042	4.182	15¢	22½¢
Dump:					Tractor	10 3.306	3.446	15¢	22½¢
Less than 12 cubic yards	4.450	4.870	21¼¢	25¢	Special delivery and stock	10 3.303	3.443	15¢	22½¢
12–22 cubic yards	4.650	4.870	21¼¢	25¢	Laundry—Industrial	3.200	3.400	18¾¢	20¢
22 cubic yards and over	4.750	5.170	21¼¢	25¢	Route runners	3.200	3.400	18¾¢	20¢
Pickup	4.450	5.070	21¼¢	25¢	Liquor	3.760	3.930	23¼¢	25¢
Agreement B:					Meat:				
Pickup	3.740	3.940	21¼¢	25¢	Packinghouse	4.090	4.420	17½¢	15¢
Other	3.940	4.140	21¼¢	25¢	Hog	4.090	4.420	17½¢	15¢
Warehousemen	3.940	4.140	21¼¢	25¢	Poultry	2.450	2.700	13½¢	7½¢
Material:					Retail market:				
Bituminous—Asphalt, oil, etc	3.740	3.940	21¼¢	25¢	Under 1 ton:				
Brick and hollow tile	3.670	3.920	21¼¢	25¢	First month	2.430	2.575	14½¢	7½¢
Helpers	3.520	3.770	21¼¢	25¢	2–6 months	2.675	2.813	14½¢	7½¢
Concrete:					7–12 months	2.762	2.900	14½¢	7½¢
9 cubic yards or less	3.900	4.150	18¾¢	20¢	After 1 year	2.888	3.025	14½¢	7½¢
					1 ton or over	3.113	3.250	14½¢	7½¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968		July 1, 1969		Trade or occupation	July 1, 1968		July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
San Francisco—Continued					San Francisco—Continued				
Beer	\$ 134.686	\$ 134.786	22¢	25¢	General—Freight:	\$	\$		
Helpers	134.600	134.700	22¢	25¢	Less than 10,500 pounds	3.915	4.135	27 ³ / ₄ ¢	25¢
Building:					10,500 pounds and over	4.040	4.260	27 ³ / ₄ ¢	25¢
Construction:					Tractor with special equipment	4.165	5.185	27 ³ / ₄ ¢	25¢
Dump:					Double header or any combination or 2 freight vehicles	4.165	5.185	27 ³ / ₄ ¢	25¢
Under 4 cubic yards	4.765	5.215	46 ¹ / ₂ ¢	30¢	Helpers	3.915	4.135	27 ³ / ₄ ¢	25¢
4 and under 6 cubic yards	4.860	5.310	46 ¹ / ₂ ¢	30¢	Ice cream	4.081	4.450	26 ⁷ / ₁₀ ¢	20¢
6 and under 8 cubic yards	5.060	5.510	46 ¹ / ₂ ¢	30¢	Transport	4.231	4.600	26 ⁷ / ₁₀ ¢	20¢
8 and including 12 cubic yards	5.300	5.750	46 ¹ / ₂ ¢	30¢	Laundry—Dry cleaning, wholesale	3.800	3.962	22¢	20¢
Over 12 and including 18 cubic yards	5.340	5.790	46 ¹ / ₂ ¢	30¢	Meat:				
Over 18 and including 24 cubic yards	5.445	5.895	46 ¹ / ₂ ¢	30¢	Wholesale:				
Over 24 and including 35 cubic yards	5.500	5.950	46 ¹ / ₂ ¢	30¢	Small	3.760	4.043	32 ¹ / ₂ ¢	17 ¹ / ₂ ¢
Over 35 and including 50 cubic yards	5.650	6.100	46 ¹ / ₂ ¢	30¢	Large	3.930	4.205	32 ¹ / ₂ ¢	17 ¹ / ₂ ¢
Over 50 and under 65 cubic yards	5.800	6.250	46 ¹ / ₂ ¢	30¢	Butcher	4.300	4.450	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
65 and including 80 cubic yards	5.950	6.400	46 ¹ / ₂ ¢	30¢	Relief	4.394	4.544	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Over 80 and including 95 cubic yards	6.100	6.550	46 ¹ / ₂ ¢	30¢	Milk	4.125	4.350	23 ³ / ₄ ¢	29 ⁹ / ₁₀ ¢
Pickup	4.765	5.215	46 ¹ / ₂ ¢	30¢	Relief	4.268	4.592	23 ³ / ₄ ¢	29 ⁹ / ₁₀ ¢
Winch and "A" frame	5.075	5.525	46 ¹ / ₂ ¢	30¢	Trailer	4.345	4.670	23 ³ / ₄ ¢	29 ⁹ / ₁₀ ¢
Helpers	4.765	5.215	46 ¹ / ₂ ¢	30¢	Extra trailer	4.464	4.788	23 ³ / ₄ ¢	29 ⁹ / ₁₀ ¢
Transit-mix:					Semitrailer	4.345	4.670	23 ³ / ₄ ¢	29 ⁹ / ₁₀ ¢
Under 6 cubic yards	4.915	5.365	46 ¹ / ₂ ¢	30¢	Moving:				
6 and under 8 cubic yards	5.015	5.465	46 ¹ / ₂ ¢	30¢	Motor van or auto	4.175	4.325	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
8 and including 10 cubic yards	5.115	5.565	46 ¹ / ₂ ¢	30¢	Trailer	4.300	4.450	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Over 10 and including 12 cubic yards	5.215	5.665	46 ¹ / ₂ ¢	30¢	Helpers	4.050	4.200	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢
Over 12 and including 14 cubic yards	5.315	5.765	46 ¹ / ₂ ¢	30¢	Newspaper:				
Over 14 and including 16 cubic yards	5.445	5.895	46 ¹ / ₂ ¢	30¢	Day:				
Water:					First 6 months	4.131	4.313	25 ¹ / ₁₀ ¢	30¢
Under 2,500 gallons	4.875	5.325	46 ¹ / ₂ ¢	30¢	After 6 months	4.400	4.806	25 ¹ / ₁₀ ¢	30¢
2,500 and under 4,000 gallons	4.975	5.425	46 ¹ / ₂ ¢	30¢	Night:				
4,001 and under 5,000 gallons	5.075	5.525	46 ¹ / ₂ ¢	30¢	First 6 months	114.400	114.806	26 ⁹ / ₅ ¢	30¢
5,001 and under 7,000 gallons	5.175	5.625	46 ¹ / ₂ ¢	30¢	After 6 months	114.540	114.942	26 ⁹ / ₅ ¢	30¢
Material:					Heavy:				
Agreement A:					Day:				
Concrete mixer:					First 6 months	4.133	4.363	27 ⁵ / ₅ ¢	30¢
5 cubic yards or less	4.810	5.200	37 ¹ / ₂ ¢	25¢	After 6 months	4.258	4.481	27 ⁵ / ₅ ¢	30¢
Over 5 and including 6 cubic yards	4.860	5.250	37 ¹ / ₂ ¢	25¢	Night:				
Over 6 and including 7 cubic yards	4.900	5.290	37 ¹ / ₂ ¢	25¢	First 6 months	114.569	114.806	29 ⁹ / ₁₀ ¢	30¢
Over 7 and including 8 cubic yards	4.970	5.360	37 ¹ / ₂ ¢	25¢	After 6 months	114.702	114.942	29 ⁹ / ₁₀ ¢	30¢
Dump:					Parcel delivery:				
Less than 4 cubic yards	4.580	4.970	37 ¹ / ₂ ¢	25¢	Tractor	4.005	4.155	25 ⁵ / ₅ ¢	24 ⁷ / ₁₀ ¢
4 and under 6 cubic yards	4.640	5.030	37 ¹ / ₂ ¢	25¢	Doubles	4.130	4.280	25 ⁵ / ₅ ¢	24 ⁷ / ₁₀ ¢
6 and under 8 cubic yards	4.760	5.150	37 ¹ / ₂ ¢	25¢	Feeder	4.255	4.405	25 ⁵ / ₅ ¢	24 ⁷ / ₁₀ ¢
8 and under 12 cubic yards	5.040	5.430	37 ¹ / ₂ ¢	25¢	Doubles	4.430	4.580	25 ⁵ / ₅ ¢	24 ⁷ / ₁₀ ¢
12 yards and over	5.140	5.530	37 ¹ / ₂ ¢	25¢	Helpers	4.555	4.705	25 ⁵ / ₅ ¢	24 ⁷ / ₁₀ ¢
Flatrack:					REX express:				
2-axle	4.590	4.980	37 ¹ / ₂ ¢	25¢	Coin	3.660	3.880	19 ¹ / ₂ ¢	(3)
3-axle	4.710	5.100	37 ¹ / ₂ ¢	25¢	2 tons	3.610	3.830	19 ¹ / ₂ ¢	(3)
Ross or other type carrier	4.910	5.300	37 ¹ / ₂ ¢	25¢	3-ton tractor	3.660	3.880	19 ¹ / ₂ ¢	(3)
Agreement B:					5-ton tractor	3.730	3.960	19 ¹ / ₂ ¢	(3)
Lumber	3.925	4.068	22 ¹ / ₂ ¢	20¢	Soft drink	3.850	4.150	27 ¹ / ₄ ¢	20¢
Straddle	4.050	4.193	22 ¹ / ₂ ¢	20¢	Tallow rendering	4.209	4.334	25 ⁵ / ₅ ¢	22 ¹ / ₂ ¢
Food specialty, frozen food	3.940	4.160	20 ⁷ / ₅ ¢	15¢	Oakland				
Furniture:					Bakery—Transport	4.486	4.496	37 ¹ / ₂ ¢	26 ¹ / ₂ ¢
Agreement A:					Chainstore	4.640	4.650	37 ¹ / ₂ ¢	26 ¹ / ₂ ¢
Tractor:					Beverage	3.850	4.400	27 ⁹ / ₁₀ ¢	20¢
Single	4.325	4.505	33¢	27 ⁵ / ₅ ¢	Building:				
Double	4.450	4.630	33¢	27 ⁵ / ₅ ¢	Construction:				
Helpers	4.138	4.318	33¢	27 ⁵ / ₅ ¢	Dump:				
Agreement B:					Under 4 cubic yards	4.775	5.215	50¢	30¢
Trailer	4.220	4.380	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	4 and under 6 cubic yards	4.870	5.310	50¢	30¢
Semi	4.470	4.630	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	6 and under 8 cubic yards	5.070	5.510	50¢	30¢
Helpers	4.310	4.560	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	8 and including 12 cubic yards	5.310	5.750	50¢	30¢
	4.095	4.255	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	Over 12 and including 18 cubic yards	5.350	5.790	50¢	30¢
					Over 18 and including 24 cubic yards	5.455	5.895	50¢	30¢
					Over 24 and including 35 cubic yards	5.510	5.950	50¢	30¢
					Over 35 and including 50 cubic yards	5.660	6.100	50¢	30¢
					Over 50 and under 65 cubic yards	5.810	6.250	50¢	30¢
					65 and including 80 cubic yards	5.960	6.400	50¢	30¢
					Over 80 and including 95 cubic yards	6.110	6.550	50¢	30¢
					Pickup	4.775	5.215	50¢	30¢
					Winch and "A" frame	5.085	5.525	50¢	30¢
					Helpers	4.775	5.215	50¢	30¢
					Transit-mix:				
					Under 6 cubic yards	4.925	5.365	50¢	30¢
					6 and under 8 cubic yards	5.025	5.465	50¢	30¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employee insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969			Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
Oakland—Continued					Oakland—Continued				
Building—Continued					General—Freight—Continued				
Construction—Continued					Highbed semitrailer, 33 feet or over	\$ 4.103	\$ 4.323	27 ³ / ₄ ¢	25¢
Transit-mix—Continued					Lowbed dual or more axle trailer	4.165	4.385	27 ³ / ₄ ¢	25¢
8 and including 10 cubic yards	\$ 5.125	\$ 5.565	50¢	30¢	New furniture	4.040	4.260	27 ³ / ₄ ¢	25¢
Over 10 and including 12 cubic yards	5.225	5.665	50¢	30¢	Appliances exclusively	4.040	4.260	27 ³ / ₄ ¢	25¢
Over 12 and including 14 cubic yards	5.325	5.765	50¢	30¢	Helpers	3.915	4.135	27 ³ / ₄ ¢	25¢
Over 14 and including 16 cubic yards	5.455	5.895	50¢	30¢	Grocery:				
Water:					Retail	4.310	4.460	28¢	25¢
Under 2,500 gallons	4.885	5.325	50¢	30¢	Helpers	4.185	4.335	28¢	25¢
2,500 and under 4,000 gallons	4.985	5.425	50¢	30¢	Ice cream	4.281	4.606	26 ³ / ₄ ¢	25¢
4,001 and under 5,000 gallons	5.085	5.525	50¢	30¢	Transport, semi and trailer	4.406	4.731	26 ³ / ₄ ¢	25¢
5,001 and under 7,000 gallons	5.185	5.625	50¢	30¢	Laundry, delivery, wholesale	3.913	4.225	26 ¹ / ₂ ¢	20¢
Combination bootman and road oiler	5.205	5.645	50¢	30¢	Magazine:				
Bootman	4.855	5.295	50¢	30¢	First 6 months	3.870	4.037	27 ³ / ₅ ¢	30¢
Material:					After 6 months	4.000	4.162	27 ³ / ₅ ¢	30¢
Agreement A:					Milk:				
Buggymobile	4.490	4.880	37 ¹ / ₂ ¢	25¢	Retail	4.125	4.350	26 ³ / ₅ ¢	30¢
Concrete mixer:					Relief	4.267	4.493	26 ³ / ₅ ¢	30¢
5 cubic yards or less	4.810	5.200	37 ¹ / ₂ ¢	25¢	Hauler:				
6 cubic yards	4.860	5.250	37 ¹ / ₂ ¢	25¢	Single	4.256	4.689	26 ³ / ₅ ¢	30¢
7 cubic yards	4.900	5.290	37 ¹ / ₂ ¢	25¢	Semitrailer	4.380	4.570	26 ³ / ₅ ¢	30¢
8 cubic yards	4.970	5.360	37 ¹ / ₂ ¢	25¢	Relief	4.345	4.570	26 ³ / ₅ ¢	30¢
9 cubic yards	5.040	5.430	37 ¹ / ₂ ¢	25¢	Moving:				
10 cubic yards	5.130	5.520	37 ¹ / ₂ ¢	25¢	Furniture	4.105	4.290	(⁴)	25¢
11 cubic yards	5.240	5.630	37 ¹ / ₂ ¢	25¢	Helpers	3.993	4.150	(⁴)	25¢
Dump:					Piano	4.168	4.350	(⁴)	25¢
Under 4 cubic yards	4.580	4.970	37 ¹ / ₂ ¢	25¢	Newspaper and periodical:				
4 and under 6 cubic yards	4.640	5.030	37 ¹ / ₂ ¢	25¢	First year	3.870	4.442	27 ³ / ₅ ¢	25¢
6 and under 8 cubic yards	4.760	5.150	37 ¹ / ₂ ¢	25¢	After 1 year	4.000	4.546	27 ³ / ₅ ¢	25¢
8 cubic yards and over	5.040	5.430	37 ¹ / ₂ ¢	25¢	Parcel delivery	4.005	4.115	24 ⁷ / ₁₀ ¢	20¢
Flatrack:					Helpers	4.138	4.318	31 ¹ / ₂ ¢	24 ⁷ / ₁₀ ¢
Less than 10,500 pounds	4.590	4.980	37 ¹ / ₂ ¢	25¢	REA express:				
10,500 pounds and over	4.710	5.100	37 ¹ / ₂ ¢	25¢	2 tons	3.530	3.750	19 ¹ / ₂ ¢	(³)
Tank:					3 tons	3.570	3.790	19 ¹ / ₂ ¢	(³)
400 gallons or less	4.500	4.890	37 ¹ / ₂ ¢	25¢	Clerk (2 tons)	3.550	3.770	19 ¹ / ₂ ¢	(³)
Over 400 gallons	4.640	5.030	37 ¹ / ₂ ¢	25¢	Scavenger	3.750	3.875	27 ⁷ / ₁₀ ¢	20¢
Agreement B:					Helpers	3.625	3.750	27 ⁷ / ₁₀ ¢	20¢
Lumber	3.925	4.068	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	Tobacco	3.450	3.550	19 ³ / ₅ ¢	15¢
Ross carrier	4.050	4.192	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	Wine and liquor	4.287	4.438	28 ⁷ / ₁₀ ¢	22 ¹ / ₂ ¢
Stacker, piler, or similar equipment	4.050	4.192	22 ¹ / ₂ ¢	22 ¹ / ₂ ¢	SCRANTON, PA.				
Agreement C:					Beer	2.505	2.630	(⁴)	13 ³ / ₄ ¢
Plumbing and heating—Wholesale:					Helpers	2.355	2.480	(⁴)	13 ³ / ₄ ¢
Less than 10,500 pounds	4.075	4.275	30 ¹ / ₂ ¢	20¢	Building:				
10,500 pounds and over	4.200	4.400	30 ¹ / ₂ ¢	20¢	Construction:				
Agreement D:					Service 1/4—1/2 ton	3.370	3.370	15¢	15¢
Steel	4.218	4.418	26 ³ / ₅ ¢	25¢	Dump and flattop:				
Drug:					U to Z license	3.520	4.020	15¢	15¢
First 60 days	3.165	3.315	19¢	10¢	Over Z license	3.580	4.080	15¢	15¢
61–150 days	3.245	3.395	19¢	10¢	Euclid	3.960	4.460	15¢	15¢
151 days–2 years	3.355	3.505	19¢	10¢	Heavy-duty trailer and winch	3.840	4.340	15¢	15¢
After 2 years	3.630	3.780	19¢	10¢	Material:				
Food specialty:					Liquid distributor	3.580	4.080	15¢	15¢
First 9 weeks	3.850	4.175	28 ¹ / ₄ ¢	30¢	Ready-mix	3.700	4.200	15¢	15¢
10–20 weeks	3.963	4.288	28 ¹ / ₄ ¢	30¢	Department store	2.750	2.950	11 ¹ / ₂ ¢	10¢
20–26 weeks	4.088	4.413	28 ¹ / ₄ ¢	30¢	Furniture	2.548	2.748	(⁴)	-
After 26 weeks	4.228	4.613	28 ¹ / ₄ ¢	30¢	Helpers	2.485	2.685	(⁴)	-
Cold meat:					General—Freight	3.730	3.930	23 ³ / ₅ ¢	25¢
First 60 days	3.515	3.728	20¢	15¢	Helpers	3.630	3.830	23 ³ / ₅ ¢	25¢
After 60 days	3.640	3.853	20¢	15¢	Grocery—Chainstore	3.070	3.500	21 ³ / ₄ ¢	19 ⁷ / ₅ ¢
Frozen food	3.765	3.955	20¢	15¢	Parcel delivery	3.720	3.870	23 ³ / ₅ ¢	25¢
Checkers and loaders	3.420	3.670	20¢	15¢	REA express	3.310	3.510	19 ¹ / ₂ ¢	(³)
Miscellaneous:					Soft drink	2.155	2.530	(⁴)	13 ³ / ₄ ¢
First 60 days	3.515	3.665	20¢	15¢	Helpers	1.925	2.200	(⁴)	13 ³ / ₄ ¢
After 60 days	3.765	3.915	20¢	15¢	SEATTLE, WASH.				
Fruit and produce—Wholesale	3.595	4.045	24 ⁷ / ₁₀ ¢	20¢	Armored car	3.875	4.125	23 ¹ / ₄ ¢	25¢
Furniture and appliance	4.220	4.380	28 ⁷ / ₁₀ ¢	24 ⁷ / ₁₀ ¢	Baggage	3.938	4.150	23 ¹ / ₄ ¢	25¢
Helpers	4.158	4.318	28 ⁷ / ₁₀ ¢	24 ⁷ / ₁₀ ¢	Bakery:				
General—Freight:					Special delivery	3.950	4.213	21¢	29 ⁷ / ₁₀ ¢
Less than 10,500 pounds	3.915	4.135	27 ³ / ₄ ¢	25¢	Semitrailer	4.225	4.488	21¢	29 ⁷ / ₁₀ ¢
10,500 pounds and over	4.040	4.260	27 ³ / ₄ ¢	25¢	Cracker:				
					2 1/2 tons or less	3.780	4.305	23 ¹ / ₄ ¢	25¢
					Over 2 1/2 tons	3.830	4.355	23 ¹ / ₄ ¢	25¢
					Helpers	3.705	4.230	23 ¹ / ₄ ¢	25¢
					Beer	4.053	4.553	23 ¹ / ₄ ¢	25¢
					Helpers	4.053	4.553	23 ¹ / ₄ ¢	25¢
					Extra men	4.153	4.653	23 ¹ / ₄ ¢	25¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969		Trade or occupation	July 1, 1968	July 1, 1969	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
SEATTLE, WASH.—Continued				SEATTLE, WASH.—Continued			
Building:				Soft drink:			
Construction:				First 30 days.....	\$ 3.775	\$ 4.025	23 ¹ / ₄ ¢ 24 ⁹ / ₁₀ ¢
Dump:				31-60 days.....	3.900	4.150	23 ¹ / ₄ ¢ 24 ⁹ / ₁₀ ¢
5 cubic yards or less.....	5.250	5.750	37¢ 30¢	After 60 days.....	4.025	4.275	23 ¹ / ₄ ¢ 24 ⁹ / ₁₀ ¢
Over 5 and including 12				Tobacco—Retail.....	4.050	4.325	23 ³ / ₈ ¢ 24 ⁹ / ₁₀ ¢
cubic yards.....	5.450	5.950	37¢ 30¢				
Over 12 and including				SHREVEPORT, LA.			
20 cubic yards.....	5.500	6.000	37¢ 30¢	Bakery:			
Over 20 and including				Agreement A.....	2.780	2.980	(⁴) -
30 cubic yards.....	5.700	6.200	37¢ 30¢	Agreement B.....	\$2.900	\$2.970	(⁴) (⁴)
Over 30 and including				Agreement C.....	\$2.770	\$2.870	(⁴) (⁴)
40 cubic yards.....	5.850	6.350	37¢ 30¢	Building—Construction:			
Over 40 cubic yards.....	6.000	6.500	37¢ 30¢	Agreement A:			
Dumpster, Euclid:				Under 1 ¹ / ₂ tons.....	2.620	2.770	- -
Up to and including 12				1 ¹ / ₂ to 3 tons.....	2.700	2.850	- -
cubic yards.....	5.450	5.950	37¢ 30¢	3 tons and over.....	3.050	3.250	- -
Over 12 cubic yards.....	5.500	6.000	37¢ 30¢	Dump:			
Over 16 to and including				1 ¹ / ₂ to 3 tons			
20 cubic yards.....	5.550	6.050	37¢ 30¢	(single-axle).....	2.900	3.100	- -
Material:				3 tons and over			
Sand and gravel:				(tandem-axle).....	3.050	3.250	- -
Up to and including 5				Euclid and lowboy.....	3.400	3.600	- -
cubic yards.....	4.255	4.600	23 ¹ / ₄ ¢ 30¢	Transit-mix:			
Over 5 and less than 12				3 cubic yards and			
cubic yards.....	4.405	4.750	23 ¹ / ₄ ¢ 30¢	under.....	2.750	2.950	- -
Over 12 and less than 20				Over 3 cubic yards.....	2.900	3.100	- -
cubic yards.....	4.555	4.900	23 ¹ / ₄ ¢ 30¢	Warehousemen.....	2.620	2.770	- -
20 cubic yards and over.....	4.705	5.050	23 ¹ / ₄ ¢ 30¢	Agreement B:			
Bull-lift.....	4.105	4.450	23 ¹ / ₄ ¢ 30¢	Highway:			
Flat or warehouse.....	4.105	4.450	23 ¹ / ₄ ¢ 30¢	Under 1 ¹ / ₂ tons.....	2.450	2.770	- -
Combination sand and				1 ¹ / ₂ to 2 tons.....	2.530	2.780	- -
gravel.....	4.255	4.600	23 ¹ / ₄ ¢ 30¢	Dump (single-axle).....	2.700	2.950	- -
Concrete:				Heavy equipment.....	2.850	3.100	- -
Up to and including 4 ¹ / ₂				Special equipment.....	3.170	3.420	- -
cubic yards.....	4.405	4.750	23 ¹ / ₄ ¢ 30¢	Heavy:			
Over 4 ¹ / ₂ and including				1 ton and under.....	2.640	2.940	- -
6 cubic yards.....	4.555	4.900	23 ¹ / ₄ ¢ 30¢	1 ¹ / ₂ to 2 tons.....	2.670	2.970	- -
Over 6 and including 9				Dump (single-axle).....	2.850	3.150	- -
cubic yards.....	4.705	5.050	23 ¹ / ₄ ¢ 30¢	Heavy equipment.....	3.000	3.300	- -
Over 9 cubic yards.....	4.075	5.200	23 ¹ / ₄ ¢ 30¢	Special equipment.....	3.320	3.620	- -
Food distribution.....	3.955	4.325	23 ¹ / ₄ ¢ 24 ⁹ / ₁₀ ¢	General—Freight:			
Fuel.....	3.938	4.088	23 ¹ / ₄ ¢ 25¢	Checkers, forklift,			
Furniture.....	3.875	4.025	23 ¹ / ₄ ¢ 25¢	hostlers.....	3.760	3.930	23 ³ / ₄ ¢ 25¢
Helpers.....	3.875	4.025	23 ¹ / ₄ ¢ 25¢	Dockmen.....	3.600	3.790	23 ³ / ₄ ¢ 25¢
Warehousemen.....	3.875	4.025	23 ¹ / ₄ ¢ 25¢	REA express.....	3.310	3.510	19 ¹ / ₂ ¢ (³)
Garage—Pickup.....	3.180	3.260	21 ³ / ₈ ¢ 20¢				
General—Drayage:				SOUTH BEND, IND.			
Up to and including				Bakery—Biscuit.....	\$2.910	\$3.200	10 ¹ / ₁₀ ¢ 16 ¹ / ₂ ¢
2 ¹ / ₂ tons.....	3.875	4.095	23 ¹ / ₄ ¢ 25¢	Warehouseman.....	2.700	2.850	10 ³ / ₄ ¢ 17 ¹ / ₂ ¢
Over 2 ¹ / ₂ and including				Building:			
4 tons.....	3.906	4.126	23 ¹ / ₄ ¢ 25¢	Construction:			
Over 4 to 5 tons.....	3.937	4.158	23 ¹ / ₄ ¢ 25¢	Up to 2 tons.....	4.010	4.260	23 ³ / ₄ ¢ 25¢
Over 5 tons and semi.....	3.969	4.189	23 ¹ / ₄ ¢ 25¢	2-3 tons.....	4.170	4.470	23 ³ / ₄ ¢ 25¢
Helpers.....	3.813	4.033	23 ¹ / ₄ ¢ 25¢	6-wheel tandem.....	4.280	4.580	23 ³ / ₄ ¢ 25¢
General—Freight.....	3.800	3.990	24 ¹ / ₂ ¢ 25¢	Semitrailer.....	4.380	4.680	23 ³ / ₄ ¢ 25¢
Heavy duty.....	3.890	4.080	24 ¹ / ₂ ¢ 25¢	Material:			
Helpers.....	3.740	3.930	24 ¹ / ₂ ¢ 25¢	First 90 days.....	2.690	2.940	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢
Private carrier:				After 90 days.....	3.090	3.340	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢
Under 20,000 pounds.....	3.940	4.190	23 ¹ / ₄ ¢ 25¢	Warehousemen.....	2.990	3.240	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢
20,000 pounds and over.....	3.990	4.240	23 ¹ / ₄ ¢ 25¢	Plumbing, heating, and mill			
Semi and trailer.....	4.040	4.290	23 ¹ / ₄ ¢ 25¢	supply:			
Part-time:				First 3 months.....	2.900	3.250	23 ³ / ₄ ¢ 20¢
Under 20,000 pounds.....	3.940	4.190	23 ¹ / ₄ ¢ 25¢	4-6 months.....	3.000	3.350	23 ³ / ₄ ¢ 20¢
20,000 pounds and				After 6 months.....	3.100	3.450	23 ³ / ₄ ¢ 20¢
over.....	4.040	4.290	23 ¹ / ₄ ¢ 25¢	Transit-mix:			
Helpers.....	3.865	4.115	23 ¹ / ₄ ¢ 25¢	1 ¹ / ₄ -2 tons:			
Ice cream.....	4.235	4.485	23 ¹ / ₄ ¢ 30¢	First 30 days.....	3.110	3.330	10 ³ / ₄ ¢ 20¢
Helpers.....	4.172	4.425	23 ¹ / ₄ ¢ 30¢	31-60 days.....	3.210	3.430	10 ³ / ₄ ¢ 20¢
Tank.....	4.360	4.610	23 ¹ / ₄ ¢ 30¢	After 60 days.....	3.310	3.530	10 ³ / ₄ ¢ 20¢
Meat—Packinghouse:				2-3 tons:			
20,000 pounds and under.....	3.940	4.190	23 ¹ / ₄ ¢ 25¢	After 30 days.....	3.210	3.430	10 ³ / ₄ ¢ 20¢
Over 20,000 pounds.....	3.990	4.240	23 ¹ / ₄ ¢ 25¢	31-60 days.....	3.410	3.530	10 ³ / ₄ ¢ 20¢
Milk.....	4.163	4.413	23¢ 29 ⁵ / ₈ ¢	After 60 days.....	3.410	3.630	10 ³ / ₄ ¢ 20¢
Loaders.....	4.255	4.570	23¢ 29 ⁵ / ₈ ¢	3-5 tons; semitrailer; and			
Checkers.....	4.195	4.445	23¢ 29 ⁵ / ₈ ¢	6-wheel tandem:			
Relief.....	4.318	4.570	23¢ 29 ⁵ / ₈ ¢	First 30 days.....	3.310	3.530	10 ³ / ₄ ¢ 20¢
Semi.....	4.228	4.538	23¢ 29 ⁵ / ₈ ¢	31-60 days.....	3.410	3.630	10 ³ / ₄ ¢ 20¢
Newspaper:				After 60 days.....	3.510	3.730	10 ³ / ₄ ¢ 20¢
Day.....	3.985	4.235	23 ¹ / ₄ ¢ 25¢	Euclid:			
Extra.....	4.035	4.285	23 ¹ / ₄ ¢ 25¢	First 30 days.....	3.360	3.580	10 ³ / ₄ ¢ 20¢
Night.....	4.114	4.363	23 ¹ / ₄ ¢ 25¢	31-60 days.....	3.460	3.680	10 ³ / ₄ ¢ 20¢
Extra.....	4.164	4.413	23 ¹ / ₄ ¢ 25¢	After 60 days.....	3.560	3.780	10 ³ / ₄ ¢ 20¢
Parcel delivery.....	3.990	4.140	23 ¹ / ₄ ¢ 25¢	Frozen food:			
Helpers.....	3.665	3.815	23 ¹ / ₄ ¢ 25¢	First 30 days.....	3.040	3.180	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢
Furniture delivery.....	4.065	4.215	23 ¹ / ₄ ¢ 25¢	After 30 days.....	3.140	3.280	23 ³ / ₄ ¢ 22 ¹ / ₂ ¢
Helpers.....	4.065	4.215	23 ¹ / ₄ ¢ 25¢				
Petroleum, bulk, intracity.....	143.740	143.960	20 ⁵ / ₈ ¢ 25¢				
REA express.....	3.310	3.510	19 ¹ / ₂ ¢ (³)				

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1969				Trade or occupation	July 1, 1969			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SOUTH BEND, IND.—Continued					SPOKANE, WASH.—Continued				
Furniture—Retail:	\$	\$			Building—Continued				
First 60 days.....	3.150	3.250	18 1/4 ¢	20 ¢	Material:	\$	\$		
After 60 days.....	3.300	3.450	18 1/4 ¢	20 ¢	Flatbed, 2-axle—Solo.....	4.950	5.400	37 ¢	30 ¢
Helpers:					Service and supply.....	4.900	5.350	37 ¢	30 ¢
First 60 days.....	3.050	3.150	18 1/4 ¢	20 ¢	Lumber carrier.....	5.000	5.450	37 ¢	30 ¢
After 60 days.....	3.200	3.350	18 1/4 ¢	20 ¢	General—Freight.....	3.730	3.910	24 1/2 ¢	25 ¢
General—Freight.....	3.840	4.030	23 1/4 ¢	25 ¢	Heavy duty.....	3.780	3.960	24 1/2 ¢	25 ¢
Double-bottom.....	3.890	4.080	23 1/4 ¢	25 ¢	Helpers.....	3.630	3.810	24 1/2 ¢	25 ¢
Grocery—Warehouse:					Loaders.....	3.630	3.810	24 1/2 ¢	25 ¢
First 30 days.....	2.950	3.200	18 1/4 ¢	20 ¢	Checkers.....	3.730	3.910	24 1/2 ¢	25 ¢
After 30 days.....	3.050	3.300	18 1/4 ¢	20 ¢	Transfer:				
Warehousemen.....	2.950	3.200	18 1/4 ¢	20 ¢	Furniture.....	3.460	3.610	17 1/2 ¢	22 1/2 ¢
Highway construction:					Heavy-duty winch.....	3.535	3.685	17 1/2 ¢	22 1/2 ¢
Batch, wet or dry:					Helpers.....	3.310	3.460	17 1/2 ¢	22 1/2 ¢
3 (34E) or less.....	3.600	4.025	15 ¢	22 1/2 ¢	Pickup and delivery.....	3.410	3.560	17 1/2 ¢	22 1/2 ¢
Over 3 (34E).....	3.700	4.125	15 ¢	22 1/2 ¢	REA express.....	3.310	3.510	19 1/2 ¢	(3)
Bituminous distributors:					SPRINGFIELD, MASS.				
1-man.....	3.750	4.175	15 ¢	22 1/2 ¢	Bakery:				
2-man.....	3.650	4.075	15 ¢	22 1/2 ¢	1-3 tons.....	3.040	3.170	20 1/2 ¢	26 1/4 ¢
Equipment not self-loaded or					3-5 tons.....	3.100	3.230	20 1/2 ¢	26 1/4 ¢
pusher-loaded:					5 tons and over.....	3.220	3.350	20 1/2 ¢	26 1/4 ¢
12 cubic yards and under.....	3.800	4.225	15 ¢	22 1/2 ¢	Helpers.....	2.980	3.110	20 1/2 ¢	26 1/4 ¢
Over 12 cubic yards.....	3.900	4.325	15 ¢	22 1/2 ¢	Special delivery.....	2.948	3.078	20 1/2 ¢	26 1/4 ¢
Mixers, all types.....	3.800	4.225	15 ¢	22 1/2 ¢	Warehousemen.....	2.915	3.110	20 1/2 ¢	26 1/4 ¢
Lowboys:					Building—Construction:				
Single-axle.....	3.800	4.225	15 ¢	22 1/2 ¢	Transit mixer.....	3.850	4.100	24 ¢	25 ¢
Tandem-axle.....	3.900	4.325	15 ¢	22 1/2 ¢	Lowbed trailer, specialized				
Pavement breakers.....	3.800	4.225	15 ¢	22 1/2 ¢	earthmoving equipment.....	4.020	4.220	24 ¢	35 ¢
Pickup.....	3.450	3.875	15 ¢	22 1/2 ¢	Helpers on lowbed.....	3.770	3.970	24 ¢	35 ¢
Single-axle.....	3.600	4.025	15 ¢	22 1/2 ¢	2-axle equipment.....	3.770	3.970	24 ¢	35 ¢
Semi.....	3.800	4.225	15 ¢	22 1/2 ¢	3-axle equipment.....	3.820	4.020	24 ¢	35 ¢
Tandem or dog-leg.....	3.700	4.125	15 ¢	22 1/2 ¢	4- and 5-axle equipment.....	3.920	4.120	24 ¢	35 ¢
Tandem, semi, tri-axle.....	3.900	4.325	15 ¢	22 1/2 ¢	Fuel—Oil, coal.....	2.970	3.090	21 1/4 ¢	20 ¢
Tandem-tandem semi.....	3.950	4.375	15 ¢	22 1/2 ¢	Helpers and yardmen.....	2.870	2.970	21 1/4 ¢	20 ¢
Payload over 15 tons.....	3.800	4.225	15 ¢	22 1/2 ¢	General—Freight.....	3.710	3.900	23 1/4 ¢	25 ¢
Winch or "A" frame.....	3.700	4.125	15 ¢	22 1/2 ¢	Checkers, lumpers, power unit				
Liquor.....	3.310	3.760	23 1/4 ¢	20 ¢	operators, switchers, yardmen				
Floormen.....	3.260	3.710	23 1/4 ¢	20 ¢	teamsters, second class riggers,				
Moving—Household goods.....	3.020	3.270	17 ¢	10 ¢	drag line operators.....	3.710	3.900	23 1/4 ¢	25 ¢
Helpers.....	2.920	3.170	17 ¢	10 ¢	Helpers, platform men,				
Warehousemen.....	3.020	3.270	17 ¢	10 ¢	warehousemen.....	3.610	3.840	23 1/4 ¢	25 ¢
Oil and gasoline:					Double-bottom men.....	3.760	3.990	23 1/4 ¢	25 ¢
Agreement A:					First class riggers, leadmen,				
First 6 months.....	3.415	3.565	(4)	(4)	winchmen, lowbed trailer				
7-12 months.....	3.455	3.605	(4)	(4)	operators, working foremen				
13-18 months.....	3.525	3.675	(4)	(4)	and dispatchers.....	3.810	4.040	23 1/4 ¢	25 ¢
After 18 months.....	3.600	3.750	(4)	(4)	Grocery:				
Warehousemen.....	3.500	3.650	(4)	(4)	Chainstore.....	3.710	3.900	24 1/4 ¢	27 1/2 ¢
Agreement B:					Helpers.....	3.610	3.800	24 1/4 ¢	27 1/2 ¢
First 6 months.....	3.420	3.570	(4)	(4)	Loaders.....	3.610	3.800	24 1/4 ¢	27 1/2 ¢
7-12 months.....	3.450	3.600	(4)	(4)	Working foremen.....	3.810	4.000	24 1/4 ¢	27 1/2 ¢
13-18 months.....	3.530	3.680	(4)	(4)	Parcel delivery.....	3.835	3.900	23 1/5 ¢	25 ¢
After 18 months.....	3.590	3.740	(4)	(4)	Package, feeder, positioners,				
Warehousemen.....	3.590	3.740	(4)	(4)	sorters, markers-routers.....	3.710	3.900	23 1/5 ¢	25 ¢
Agreement C:					Loaders and unloaders.....	3.610	3.900	23 1/5 ¢	25 ¢
Regular units:					REA express.....	3.310	3.510	19 1/2 ¢	(3)
First 6 months.....	3.347	3.502	(4)	(4)	Soft drink, beer, wine.....	3.170	3.320	21 1/4 ¢	20 ¢
7-12 months.....	3.444	3.600	(4)	(4)	Fork truck.....	3.170	3.320	21 1/4 ¢	20 ¢
13-18 months.....	3.548	3.704	(4)	(4)	Helpers and warehousemen.....	3.070	3.220	21 1/4 ¢	20 ¢
After 18 months.....	3.658	3.814	(4)	(4)	Shippers.....	3.270	3.420	21 1/4 ¢	20 ¢
Agreement D:					SYRACUSE, N. Y.				
First 6 months.....	3.600	3.750	4 3/8 ¢	(4)	Building:				
7-12 months.....	3.600	3.750	4 7/10 ¢	(4)	Construction:				
13-18 months.....	3.600	3.750	4 7/10 ¢	(4)	Euclid and other off-highway				
After 18 months.....	3.600	3.750	4 7/10 ¢	(4)	hauling units.....	4.280	4.740	20 ¢	20 ¢
Warehousemen.....	3.600	3.750	4 7/10 ¢	(4)	Dump or flatrack.....	4.080	4.540	20 ¢	20 ¢
Agreement E:					Semitrailer, lowboy,				
Jobbers:					trans-mix, and asphalt				
First 4 months.....	3.250	3.330	18 1/4 ¢	15 ¢	distributor.....	4.130	4.590	20 ¢	20 ¢
5-6 months.....	3.280	3.360	18 1/4 ¢	15 ¢	Tandem and batch.....	4.080	4.540	20 ¢	20 ¢
After 6 months.....	3.430	3.510	18 1/4 ¢	15 ¢	Cement mixer.....	4.130	4.590	20 ¢	20 ¢
REA express.....	3.310	3.510	19 1/2 ¢	(3)	Dump.....	4.130	4.590	20 ¢	20 ¢
SPOKANE, WASH.					General—Freight.....	3.770	3.960	23 1/4 ¢	25 ¢
Building:					Helpers.....	3.670	3.860	23 1/4 ¢	25 ¢
Construction:					Dockmen.....	3.670	3.860	23 1/4 ¢	25 ¢
Dump:					Yardmen.....	3.770	3.960	23 1/4 ¢	25 ¢
6 cubic yards and					Grocery:				
under.....	5.000	5.450	37 ¢	30 ¢	Chain:				
Over 6 and including					Agreement A.....	8 3,550	8 3,620	(4)	20 ¢
12 cubic yards.....	5.100	5.550	37 ¢	30 ¢	Agreement B.....	3,575	3,775	24 ¢	22 1/2 ¢
Over 12 and including					Wholesale.....	3,480	3,700	18 1/2 ¢	20 ¢
20 cubic yards.....	5.250	5.700	37 ¢	30 ¢	Liquor.....	3,325	3,475	17 1/4 ¢	20 ¢
Transit-mix:					Helpers.....	3,325	3,475	17 1/4 ¢	20 ¢
3 cubic yards and					Warehousemen.....	3,325	3,475	17 1/4 ¢	20 ¢
under.....	5.000	5.450	37 ¢	30 ¢					
Over 3 cubic yards.....	5.100	5.550	37 ¢	20 ¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968				July 1, 1969				
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Trade or occupation	Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SYRACUSE, N. Y.—Continued					TOLEDO, OHIO—Continued				
REA express	\$3.310	\$3.510	19 1/2¢	(3)	Grocery:				
Platform men	3.310	3.510	19 1/2¢	(3)	Chainstore	\$3.800	\$3.960	14 7/10¢	20¢
Soft drink:					Wholesale	3.330	3.580	18 3/4¢	20¢
First 60 days	2.705	2.775	(4)	15¢	Ice:				
After 60 days	2.805	2.875	(4)	15¢	First 30 days	2.250	2.400	18 3/4¢	22 1/2¢
Transport:					31-60 days	2.300	2.500	18 3/4¢	22 1/2¢
First 60 days	2.905	3.055	(4)	15¢	61-120 days	2.350	2.650	18 3/4¢	22 1/2¢
After 60 days	3.055	3.155	(4)	15¢	After 120 days	2.570	2.820	18 3/4¢	22 1/2¢
TAMPA, FLA.					Ice cream—Short order and supply:				
Bakery:					First 30 days	2.900	3.550	25 3/4¢	25¢
First 30 days	\$2.780	\$2.850	(4)	(4)	31-60 days	3.100	3.650	25 3/4¢	25¢
After 30 days	\$2.900	\$2.970	(4)	(4)	61-90 days	3.300	3.800	25 3/4¢	25¢
Warehousemen:					After 90 days	3.500	3.950	25 3/4¢	25¢
First 30 days	2.725	2.845	(4)	(4)	Moving—Van	3.240	3.390	16 3/4¢	20¢
After 30 days	2.775	2.895	(4)	(4)	Helpers	3.090	3.240	16 3/4¢	20¢
General—Freight	3.740	3.930	23 3/4¢	25¢	Warehousemen	2.910	3.060	16 3/4¢	20¢
Checkers	3.740	3.930	23 3/4¢	25¢	Newspaper:				
Dockmen	3.640	3.830	23 3/4¢	25¢	Day	243.690	244.125	29 3/10¢	14 7/3¢
Local cartage	3.740	3.930	23 3/4¢	25¢	Night	243.810	244.525	29 3/10¢	14 7/3¢
Dockmen	3.640	3.830	23 3/4¢	25¢	Oil and gasoline:				
Grocery—Chainstore	2.780	2.880	(4)	5¢	Petroleum	3.420	3.600	23 3/4¢	22 1/2¢
Warehousemen	2.455	2.555	(4)	5¢	Tank:				
Linen:					Agreement A:				
First 3 months	\$2.429	\$2.548	-	-	First 6 months	2.650	3.050	(4)	(4)
4-6 months	\$2.571	\$2.690	-	-	7-12 months	2.970	3.300	(4)	(4)
7-9 months	\$2.714	\$2.833	-	-	After 1 year	3.330	3.530	(4)	(4)
10-12 months	\$2.904	\$3.024	-	-	Agreement B:				
After 1 year	\$3.095	\$3.214	-	-	First 6 months	3.150	3.385	(4)	(4)
Meat:					7-12 months	3.270	3.505	(4)	(4)
Agreement A	2.025	2.135	13 3/4¢	-	After 1 year	3.360	3.595	(4)	(4)
Semi	2.095	2.205	13 3/4¢	-	Agreement C:				
Helpers	2.025	2.135	13 3/4¢	-	First 6 months	3.115	3.340	(4)	(4)
Loaders and unloaders	1.965	2.075	13 3/4¢	-	7-12 months	3.164	3.390	(4)	(4)
Agreement B	2.455	2.805	(4)	(4)	13-18 months	3.242	3.470	(4)	(4)
Dockmen	2.270	2.620	(4)	(4)	After 18 months	3.353	3.575	(4)	(4)
Warehousemen	2.395	2.745	(4)	(4)	Produce	2.780	2.930	16 3/4¢	20¢
Milk:					REA express	3.310	3.510	19 1/2¢	(3)
Transport:					Tractor-trailer	3.370	3.570	19 1/2¢	(3)
First 3 months	2.520	2.700	(4)	(4)	Platform men	3.310	3.510	19 1/2¢	(3)
After 3 months	2.535	2.785	(4)	(4)	Waste material	2.250	2.500	18 3/4¢	10¢
Wholesale:					TOPEKA, KANS.				
First 3 months	2.400	2.580	(4)	(4)	Bakery—Biscuit	2.900	3.100	(4)	-
After 3 months	2.520	2.700	(4)	(4)	Floormen	2.580	2.780	(4)	-
REA express	3.310	3.510	19 1/2¢	(3)	Building:				
TOLEDO, OHIO					Material:				
Armored car	2.840	3.110	(4)	22 1/2¢	Lumber:				
Guards	2.690	2.960	(4)	22 1/2¢	First 6 months	3.025	3.205	-	-
Beer	3.109	3.285	(4)	15¢	After 6 months	3.125	3.305	-	-
Helpers	3.059	3.230	(4)	15¢	Semi:				
Building:					First 6 months	3.075	3.255	-	-
Construction—Heavy and highway:					After 6 months	3.175	3.355	-	-
Asphalt; batch; oil; water wagon; 4-wheel dump	4.060	4.510	15¢	-	Ready-mix	3.440	3.770	(4)	5¢
Tandem	4.110	4.560	15¢	-	Dump	3.340	3.670	(4)	5¢
Tractor-trailer	4.160	4.610	15¢	-	Drugs—Wholesale	2.750	3.280	-	-
5-axle and over	4.260	4.710	15¢	-	Warehousemen	2.630	2.750	-	-
Euclid; Euclid end-dump; lowboy and heavy duty equipment over 12 cubic yards	4.510	4.980	15¢	-	Forklift operators	2.700	2.840	-	-
Material:					General—Freight	3.730	3.930	23 3/4¢	25¢
Building supply, dump and stake	3.610	3.810	16 3/4¢	20¢	Newspaper	112.760	113.020	10¢	21 1/3¢
Concrete mixer; double-bottom	3.730	3.930	16 3/4¢	20¢	REA express	3.310	3.510	19 1/2¢	(3)
Semidump and semi	3.670	3.870	16 3/4¢	20¢	Transfer and storage	2.660	2.860	-	12 1/2¢
Lumber	3.285	3.435	16 3/4¢	20¢	Light	2.610	2.710	-	12 1/2¢
Helpers	3.185	3.335	16 3/4¢	20¢	Checkers	2.660	2.760	-	12 1/2¢
Coal	2.600	2.700	16 3/4¢	20¢	TRENTON, N. J.				
Helpers	2.500	2.600	16 3/4¢	20¢	Beer distributors	3.250	3.425	18¢	15¢
Dairy:					Helpers	2.900	3.125	18¢	15¢
Special delivery:					Warehousemen	3.200	3.425	18¢	15¢
First 30 days	2.900	3.050	25 5/8¢	22 1/2¢	Trailer	3.193	3.450	18¢	15¢
31-60 days	3.000	3.150	25 5/8¢	22 1/2¢	Mechanics	3.225	3.450	18¢	15¢
61-90 days	3.150	3.300	25 5/8¢	22 1/2¢	Building:				
After 90 days	3.300	3.450	25 5/8¢	22 1/2¢	Construction	4.230	4.730	38 1/2¢	31 1/2¢
Department store:					Lowbed and trailer	4.380	4.880	38 1/2¢	31 1/2¢
Furniture	3.180	3.580	15¢	20¢	Euclids	4.380	4.880	38 1/2¢	31 1/2¢
Helpers	3.120	3.520	15¢	20¢	Any mixer	4.380	4.880	38 1/2¢	31 1/2¢
Parcel	3.145	3.545	15¢	20¢	3-axle material	4.280	4.780	38 1/2¢	31 1/2¢
General—Freight	3.840	4.030	23 3/4¢	25¢	Helpers	4.230	4.730	38 1/2¢	31 1/2¢
Helpers	3.790	3.980	23 3/4¢	25¢	Material and ready-mix	4.180	4.550	38 1/2¢	31 1/2¢
					General—Freight	3.640	3.850	25 1/2¢	60 7/2¢
					Tractor-trailer	3.740	3.950	25 1/2¢	60 7/2¢
					Helpers	3.300	3.510	25 1/2¢	60 7/2¢
					Liquor distributors	3.025	3.325	15¢	15¢
					Helpers	2.900	3.275	15¢	15¢
					Warehousemen	3.025	3.325	15¢	15¢
					Loaders and unloaders	3.025	3.325	15¢	15¢
					REA express	3.310	3.510	19 1/2¢	(3)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employee insurance and pension payments for local truckdrivers, helpers, and allied occupations in 68 cities, July 1, 1968, and July 1, 1969)

Trade or occupation	July 1, 1968	July 1, 1969			Trade or occupation	July 1, 1968	July 1, 1969		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
TULSA, OKLA.					WASHINGTON, D. C.—Continued				
Building:					Building—Continued				
Construction:					Material—Continued	\$	\$		
Dump:					Warehousemen.....	2.225	2.475	22¢	5¢
2½ to 4 cubic yards or	\$	\$	-	-	Yardmen.....	2.225	2.475	22¢	5¢
1½ to 3 tons.....	3.500	3.900	-	-	Lumber.....	2.100	2.200	12¢	-
4 to 6 cubic yards or					Helpers.....	2.000	2.100	12¢	-
3 to 4 tons.....	3.550	3.950	-	-	Plumbing.....	2.200	2.500	12¢	10¢
6 cubic yards and over					Helpers.....	2.100	2.350	12¢	10¢
or 5 tons and over.....	3.650	4.050	-	-	Trailers.....	2.250	2.550	12¢	10¢
Pickup.....	3.500	3.900	-	-	Tandem.....	2.250	2.550	12¢	10¢
Transit-mix concrete.....	3.650	4.050	-	-	Ready-mix.....	3.200	3.450	22¢	25¢
Tractor-trailer.....	3.650	4.050	-	-	Cracker:				
Helpers.....	3.450	3.850	-	-	Agreement A.....	3.050	3.500	(⁴)	(⁴)
Material.....	3.250	3.400	-	-	Agreement B.....	3.050	3.500	(⁴)	7½¢
General—Delivery:					Agreement C.....	3.050	3.500	(⁴)	(⁴)
First 3 months.....	2.270	2.300	-	7½¢	General—Freight:				
After 3 months.....	2.470	2.500	-	7½¢	General.....	3.710	3.930	24¢	25¢
Helpers:					Helpers.....	3.525	3.745	24¢	25¢
First 3 months.....	2.130	2.160	-	7½¢	Grocery—Retail:				
After 3 months.....	2.330	2.360	-	7½¢	Agreement A.....	2.470	2.720	17¢	-
General—Freight:					Helpers.....	2.280	2.530	17¢	-
Checkers.....	3.760	3.930	23¼¢	25¢	Agreement B.....	3.800	4.000	(⁴)	-
Dockmen.....	3.760	3.930	23¼¢	25¢	Helpers.....	3.650	3.850	(⁴)	-
Dockmen.....	3.600	3.790	23¼¢	25¢	Groceries and frozen food:				
Grocery—Chainstore:					Wholesale.....	3.025	3.425	17¢	5¢
First 6 months.....	3.080	3.280	-	22½¢	Helpers.....	2.875	3.275	17¢	5¢
7–12 months.....	3.260	3.460	-	22½¢	Tractor-trailer.....	3.115	3.515	17¢	5¢
After 1 year.....	3.340	3.540	-	22½¢	Ice and fuel:				
Checkers.....	3.230	3.430	-	22½¢	Coal.....	2.340	2.560	22¢	20¢
Forklift.....	3.175	3.375	-	22½¢	Oil and ice.....	2.450	2.670	22¢	20¢
Warehousemen:					Transfer and ice.....	2.450	2.670	22¢	20¢
First 6 months.....	2.970	3.170	-	22½¢	Helpers, oil, coal, and ice.....	2.340	2.560	22¢	20¢
7–12 months.....	3.030	3.230	-	22½¢	Ice cream.....	2.930	3.230	6½¢	(⁴)
After 1 year.....	3.090	3.290	-	22½¢	Meat:				
Moving and storage:					Agreement A.....	3.070	3.170	10¢	(⁴)
Heavy hauling.....	2.800	3.000	-	10¢	Loaders.....	2.970	3.050	10¢	(⁴)
Helpers.....	2.400	2.450	-	10¢	Stockmen.....	3.425	3.505	10¢	(⁴)
Transfer.....	2.550	2.750	-	10¢	Checkers.....	3.425	3.505	10¢	(⁴)
Forklift.....	2.600	2.800	-	10¢	Agreement B.....	3.515	3.775	(⁴)	-
Helpers.....	2.450	2.500	-	10¢	Agreement C.....	2.900	3.150	17¢	-
Warehousemen (head).....	2.650	2.850	-	10¢	Milk:				
REA express.....	3.310	3.510	19½¢	(³)	Route—Wholesale:				
					Helpers.....	2.947	3.222	24½¢	15¢
					Special delivery.....	2.947	3.222	24½¢	15¢
					Newspaper:				
					First 6 months.....	112.853	113.066	43/10¢	(⁴)
					7–12 months.....	112.933	113.146	43/10¢	(⁴)
					After 1 year.....	113.013	113.226	43/10¢	(⁴)
					Oil:				
					First 12 months.....	2.685	2.805	(⁴)	(⁴)
					13–18 months.....	2.795	2.915	(⁴)	(⁴)
					19–24 months.....	2.935	3.055	(⁴)	(⁴)
					25–30 months.....	3.070	3.190	(⁴)	(⁴)
					31–36 months.....	3.135	3.255	(⁴)	(⁴)
					After 3 years.....	3.205	3.325	(⁴)	(⁴)
					Parcel delivery.....	3.300	3.550	21¢	12½¢
					Tractor-trailer.....	3.400	3.650	21¢	12½¢
					Poultry.....	2.200	2.450	17¢	-
					REA express moving.....	3.420	3.620	19½¢	(³)
					Storage and moving.....	2.800	3.050	15¢	17½¢
					Helpers.....	2.650	2.900	15¢	17½¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ REA express employees are subject to the Railway Retirement Act—a trust system. This act was initially a labor-management negotiated plan that was subsequently enacted into law by Congress. It replaces the more common Social Security Act for these workers; the employer and employee contributions and benefits afforded are somewhat greater than those for regular social security coverage.

⁴ Agreement provides for employer financed plan—amount of employer payment not available.

⁵ 43-hour workweek.

⁶ 42-hour workweek.

⁷ 41-hour workweek.

⁸ 45-hour workweek.

⁹ Information not available for rate and hours on July 1, 1968.

¹⁰ 42½-hour workweek.

¹¹ 37½-hour workweek.

¹² 50-hour workweek.

¹³ 35-hour workweek.

¹⁴ 48-hour workweek.

¹⁵ 44-hour workweek.

¹⁶ Weekly hours were not reported.

¹⁷ Employer contribution \$7.30 per week.

¹⁸ Employer contribution \$8 per week.

¹⁹ 46-hour workweek.

²⁰ Includes contribution for insurance and pension plans; separate data not available.

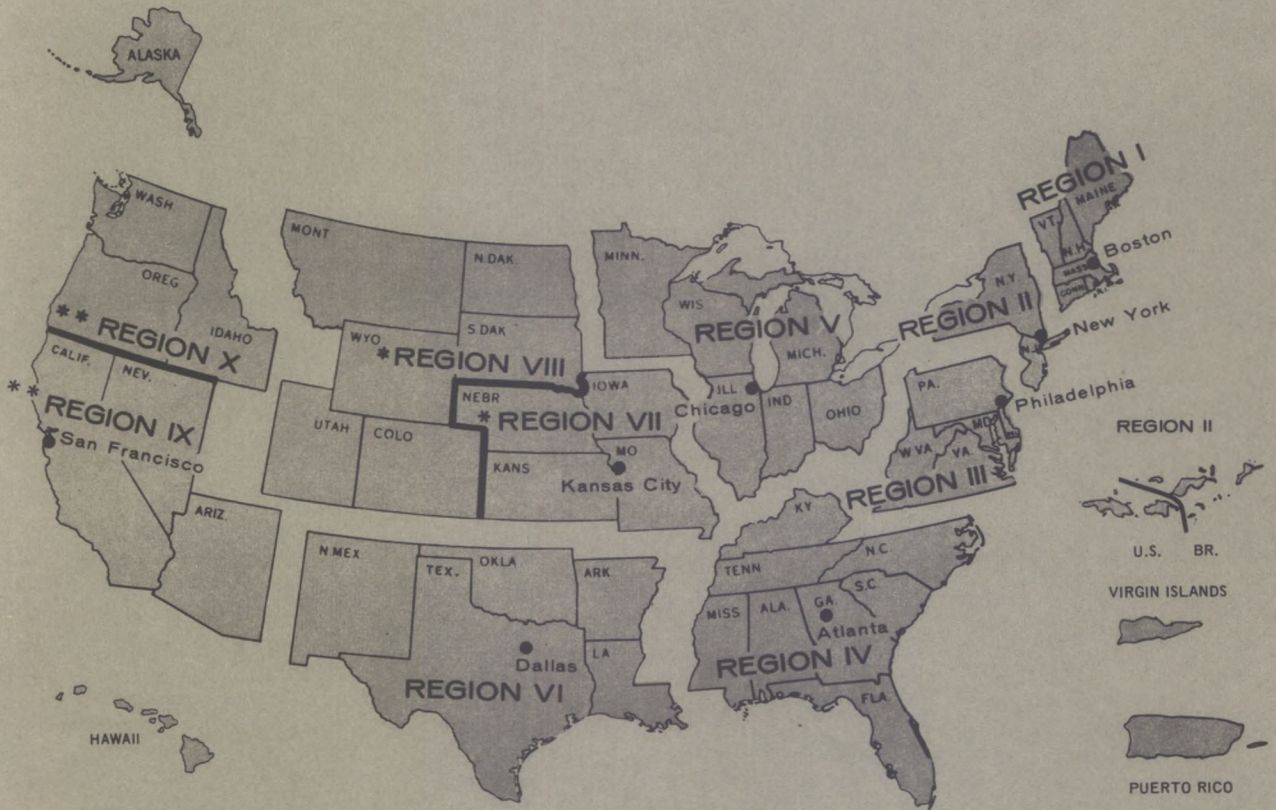
²¹ 37-hour workweek.

²² 36½-hour workweek.

²³ 38-hour workweek.

²⁴ 36¼-hour workweek.

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