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**DIRECTORY
of
NATIONAL
and
INTERNATIONAL
LABOR
UNIONS
in
the
UNITED
STATES
1969**

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BULLETIN 1665

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS

1970

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DIRECTORY of NATIONAL and INTERNATIONAL LABOR UNIONS in the UNITED STATES 1969

- Including
- State Labor Organizations
 - Developments Since 1967
 - Structure and Membership

BULLETIN 1665

U.S. DEPARTMENT OF LABOR
George P. Shultz, Secretary

U.S. **BUREAU OF LABOR STATISTICS**
Geoffrey H. Moore, Commissioner

1970

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Preface

Over the past 17 years, the Bureau of Labor Statistics biennial *Directory of National and International Labor Unions in the United States*, has expanded both as a practical Directory and as a factbook covering many aspects of trade union structure and membership.

Part I lists national and international unions, as defined by the Bureau of Labor Statistics, State organizations, the names of officers, professional employees, and the number of members and locals of each union. For the first time, the listings include persons in charge of legislative and public relations activities. A further addition is a special listing of selected professional and government employee associations which carry out representation functions among their other activities. Other details are presented in several appendixes, along with indexes of unions and officers listed in the *Directory*. New appendixes cover union membership figures for organizations reporting 100,000 or more members during the last 12 years, and an occupational distribution of white-collar members.

Part II includes (1) a brief summary of significant developments in the labor movement between 1967, the date of the previous *Directory*, and the end of 1969, (2) a review of the structure of the labor movement, and (3) the findings of a survey of union membership and functions conducted while obtaining directory information, including a special section on election and tenure of officers.

As was done previously, the Bureau will issue, at irregular intervals, listings of *Directory* changes occasioned by mergers, deaths, personnel shifts, changes in officers and addresses, etc., as this information comes to the Bureau's attention. These listings will be available on request.

Listings in the *Directory* are not intended to, nor can they, in fact, confer status or recognition on any organization. The basic requirement for inclusion in this *Directory* was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of Government employees and those in the Federal service meeting the requirements for exclusive recognition). Every effort was made to include all unions that met this standard. The listed professional and Government employee associations are those which have come to the attention of the Bureau as carrying on representation functions in more than one major city within one State or among several states. Their membership data have not been tabulated in our regular series.

The information in this *Directory* was submitted voluntarily by the unions and associations in response to a questionnaire. The Bureau is grateful for the high degree of cooperation without which this *Directory* would not have been possible.

This bulletin was prepared by Lucretia Dewey, assisted by Homer R. Kemp, Jr., and Wendelin Mann of the Bureau's Division of Industrial Relations, Office of Wages and Industrial Relations.

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Directory of National and International Labor Unions in the United States, 1969

Part I. Listing of National and International Labor Unions

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO Bldg., 815 Sixteenth Street, N.W.
Washington, D.C. 20006
Phone: (202) 293-5000

President

GEORGE MEANY

Secretary-Treasurer

LANE KIRKLAND

*Executive Council*¹

GEORGE MEANY, president.

LANE KIRKLAND, secretary-treasurer.

I. W. ABEL, president, United Steelworkers of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

PETER BOMMARITO, president, United Rubber, Cork, Linoleum and Plastic Workers of America.

JOSEPH CURRAN, president, National Maritime Union of America.

C. L. DENNIS, president, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

PETER FOSCO, president, Laborers' International Union of North America.

THOMAS W. GLEASON, president, International Longshoremens' Association.

MAX GREENBERG, president, Retail, Wholesale and Department Store Union.

JOHN F. GRINER, president, American Federation of Government Employees.

A. F. GROSPIRON, president, Oil, Chemical, and Atomic Workers International Union.

MATTHEW GUINAN, president, Transportation Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

PAUL JENNINGS, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

CHARLES LUNA, president, United Transportation Union.

¹ Includes president, secretary-treasurer, and 33 vice presidents. The vice presidents are listed in alphabetical order.

Since the publication of the 1967 Directory, the following changes have taken place in the membership of the Executive Council:

Lane Kirkland was elected secretary-treasurer by the Executive Council May 1969 to replace William F. Schnitzler who retired June 30, 1969.

Floyd Smith was elected by the AFL-CIO convention October 1969 to replace P. L. Siemiller who retired.

Louis Stulberg was elected by the AFL-CIO convention October 1969 to replace David Dubinsky who retired.

George Harrison and John J. Grogan died, and Ralph Helstein resigned for health reasons. In February 1969, the Executive Council elected A. F. Grospiron, Matthew Guinan, and C. L. Dennis to fill the vacancies created. Paul L. Phillips also resigned and was replaced by the AFL-CIO convention.

Delegates to the AFL-CIO convention in October 1969 voted to approve a motion submitted by the Executive Council to increase the number of Council members from 27 to 33. The convention elected Peter Bommarito, Peter Fosco, John Griner, Thomas Gleason, Charles Luna, Frederick O'Neal, and Jerry Wurf.

In February 1970, S. Frank Raftery replaced Anthony J. DeAndrade, who died.

JOHN H. LYONS, president, International Association of Bridge, Structural, and Ornament Iron Workers.

LEE W. MINTON, president, Glass Bottle Blowers Association of the United States and Canada.

FREDERICK O'NEAL, president, Actors, Equity Association.

WILLIAM POLLOCK, president, Textile Workers Union of America.

JACOB S. POTOFSKY, president, Amalgamated Clothing Workers of America.

S. FRANK RAFTERY, president, International Brotherhood of Painters and Allied Trades.

A. PHILIP RANDOLPH, president emeritus, Brotherhood of Sleeping Car Porters.

ALEXANDER ROHAN, president, International Printing Pressmen and Assistants' Union of North America.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

FLOYD E. SMITH, president, International Association of Machinists and Aerospace Workers.

LOUIS STULBERG, president, International Ladies Garment Workers' Union.

JAMES A. SUFFRIDGE, former president, Retail Clerks International Association.

DAVID SULLIVAN, president, Service Employees' International Union.

RICHARD F. WALSH, president, International Alliance of Theatrical, Stage Employees and Moving Picture Machine Operators of the United States and Canada.

HUNTER P. WHARTON, president, International Union of Operating Engineers.

JERRY WURF, president, American Federation of State, County and Municipal Employees.

Standing Committees and Chairmen

Civil Rights: Frederick O'Neal.
Community Services: James A. Suffridge.
Economic Policy: I. W. Abel.
Education: Peter T. Schoemann.
Ethical Practices: James A. Suffridge.

² Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

Housing: Joseph D. Keenan.
International Affairs: Joseph A. Beirne.
Legislative: George Meany.
Organization: Paul Hall.
Political Education: George Meany.
Public Relations: S. Frank Raftery.
Research: Nathaniel Goldfinger.
Safety and Occupational Health: Richard F. Walsh.
Social Security: Maurice A. Hutcheson.
Veterans Affairs: Lee W. Minton.

Staff

Accounting: Harold H. Jack, Controller.
Civil Rights: Don Slaiman, Director.
Community Services: Leo Perlis, Director.
Education: Walter G. Davis, Director.
AFL-CIO Labor Studies Center. Fred K. Hoehler, Jr., Executive director.
International Affairs: Jay Lovestone, Director.²
Publication: Free Trade Union News (monthly).
Inter-American Representative: Andrew C. McLellan.³
Legal: J. Albert Woll, General Counsel.
Legislative: Andrew J. Biemiller, Director.
Library: Mrs. Jean Webber, Librarian.
Political Education: Al Barkan, Director.
Publication: Political Memo from COPE (weekly).
Publications: Saul Miller, Director.
AFL-CIO News (weekly).
Managing Editor: John M. Barry.
The American Federationist (monthly).
Editor: George Meany.
Public Relations: Albert Zack, Director.
Purchasing and Supplies: Joseph Evans, Director.
Research: Nathaniel Goldfinger, Director.
Social Security: Bert Seidman, Director.
State and City Central Bodies: Stanton Smith, Coordinator.
Urban Affairs: John E. Evans, Director.

CONVENTION:
Held biennially. Constitution also provides for special conventions. The last convention was held October 2-9, 1969 in Atlantic City, N. J.

³ This office publishes on behalf of the Inter-American Regional Organization of Workers, O.R.I.T., the following publication: Inter-American Labor Bulletin (monthly).

DEPARTMENT OF ORGANIZATION

Director

WILLIAM L. KIRCHER

Assistants to the Director

ALAN KISTLER
EDWARD S. HAINES

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- | | | | |
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| Region 1 | (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut)
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Cleveland, Ohio 44114 |
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Atlanta, Ga. 30303 | Region 14 | (Illinois, Iowa)
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St. Louis, Mo. 63101 |
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1241 South Harvard
Tulsa, Okla. 74112 |
| | | Region 17 | (Texas)
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Fort Worth, Texas 76102 |

Region 19 (Wyoming, Colorado, New Mexico,
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701 Farmers Union Bldg.
1575 Sherman St.
Denver, Colo. 80203

Region 22 (Arizona, Nevada, California)
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995 Market St.
San Francisco, Calif. 94103

Region 21 (Montana, Idaho, Washington,
Oregon)
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404 Woodlark Bldg.
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Region 23 (Puerto Rico)
Augustin Benitez
804 Ponce de Leon Ave.
Santurce, P.R. 00907

Hawaii (Pacific area)
William Hightower
925 Bethel St.
Honolulu, Hawaii 96813

**DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS**

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth Street, N.W.
Washington, D.C. 20006
Phone: (202) 347-1461

President

C. J. HAGGERTY

Secretary-Treasurer

FRANK BONADIO

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bricklayers, Masons and Plasterers' International Union of America.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of Engineers; International Union of Operating.
Granite Cutters' International Association of America; The.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Lathers International Union; The Wood, Wire and Metal.
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.

Painters and Allied Trades; International Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.
Sheet Metal Workers' International Association.

CONVENTION:

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held September 22-24, 1969, in Atlantic City, N.J.

PUBLICATIONS:

Building and Construction Trades Bulletin (monthly).
Editor: C. J. Haggerty.

INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St., N.W.
Washington, D.C. 20006
Phone: (202) 393-5581

President

I. W. ABEL

Directors

JACOB CLAYMAN, Administrative Director
NICHOLAS ZONARICH, Organizational Director

Affiliated Organizations

Aluminum Workers International Union.
Bakery and Confectionery Workers' International Union of America.
Bill Posters, Billers and Distributors; International Alliance of.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.
Brick and Clay Workers of America; United.
Broadcast Employees and Technicians; National Association of.
Cement, Lime and Gypsum Workers International Union; United.
Clothing Workers of America; Amalgamated.
Communications Workers of America.
Coopers' International Union of North America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of.
Engineers; American Federation of Technical Engineers; International Union of Operating.
Firemen and Oilers; International Brotherhood of.
Furniture Workers of America; United.
Garment Workers' Union; International Ladies'.
Glass Bottle Blowers Association of the United States and Canada.
Glass and Ceramic Workers of North America; United.
Glass Workers' Union; American Flint.
Government Employees; American Federation of.
Grain Millers; American Federation of.
Industrial Workers of America; International Union, Allied.
Insurance Workers International Union.
Laborers' International Union of North America.
Leather Workers International Union of America.
Lithographers and Photoengravers International Union.
Machinists and Aerospace Workers; International Association of.
Marine and Shipbuilding Workers of America; Industrial Union of.
Maritime Union of America; National.
Meat Cutters and Butcher Workmen of North America; Amalgamated.
Mechanics Educational Society of America.
Newspaper Guild; American.
Oil, Chemical and Atomic Workers International Union.
Painters and Allied Trades; International Brotherhood of.
Papermakers and Paperworkers; United.
Porters; Brotherhood of Sleeping Car.
Printing Pressmen and Assistants' Union of North America; International.
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
Radio Association; American.
Railway Carmen of America; Brotherhood.
Retail, Wholesale and Department Store Union.
Rubber, Cork, Linoleum and Plastic Workers of America; United.
Service Employees International Union.
Shoe Workers of America; United.

Shoe Workers' Union; Boot and.
Stage Employes and Moving Picture Machine
Operators of the United States and Canada;
International Alliance of Theatrical.
State, County and Municipal Employees; Amer-
ican Federation of.
Steelworkers of America; United.
Stone and Allied Products Workers of America;
United.
Stove, Furnace and Allied Appliance Workers'
International Union of North America.
Teachers; American Federation of.
Telegraph Workers; United.
Textile Workers Union of America.
Transport Service Employees; United.
Transport Workers Union of America.

Upholsterers' International Union of North
America.
Utility Workers Union of America.
Woodworkers of America; International.

CONVENTION :

Held biennially. The last convention was held
September 25-26, 1969, in Atlantic City, N.J.

PUBLICATION :

IUD Newsletter (monthly).
Editor: (vacancy).

RESEARCH DIRECTOR :

(Vacancy).

MARITIME TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St., N.W.
Washington, D.C. 20006
Phone: (202) 638-0262

President

PAUL HALL

Executive Secretary-Treasurer

PETER M. MCGAVIN

Affiliated Organizations

- Barbers, Hairdressers, Cosmetologists, and Proprietors, International Union of America; Journeymen.
- Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
- Bricklayers, Masons and Plasterers' International Union of America.
- Carpenters and Joiners of America; United Brotherhood of.
- Cement, Lime and Gypsum Workers International Union; United.
- Communications Workers of America.
- Distillery, Rectifying, Wine and Allied Workers' International Union of America.
- Electrical Workers; International Brotherhood of.
- Engineers; American Federation of Technical Engineers; International Union of Operating.
- Fire Fighters; International Association of.
- Firemen and Oilers; International Brotherhood of.
- Grain Millers; American Federation of.
- Hotel and Restaurant Employees' and Bartenders' International Union.
- Iron Workers; International Association of Bridge, Structural and Ornamental.
- Laborers' International Union of North America.
- Laundry and Dry Cleaning International Union.
- Leather Goods, Plastics and Novelty Workers Union; International.
- Machinists and Aerospace Workers; International Association of.
- Marine and Shipbuilding Workers of America; Industrial Union of.
- Meat Cutters and Butcher Workmen of North America; Amalgamated.
- Office and Professional Employees International Union.
- Oil, Chemical and Atomic Workers International Union.
- Painters and Allied Trades; International Brotherhood of.
- Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
- Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
- Pottery and Allied Workers; International Brotherhood of.
- Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
- Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of.
- Retail Clerks International Association.
- Seafarers' International Union of North America.
- Sheet Metal Workers' International Association.
- State, County and Municipal Employees; American Federation of.
- Telegraph Workers; United.
- Textile Workers of America; United.
- Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls.
- Upholsterers' International Union of North America.
- Variety Artists; American Guild of.
- CONVENTION :**
Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held September 29-October 1, 1969, in Atlantic City, N.J.
- PUBLICATION :**
Maritime (monthly).
Editor: Peter M. McGavin.

METAL TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St., N.W.
Washington, D.C. 20006
Phone: (202) 347-7255

President

MAYWOOD BOGGS

Secretary-Treasurer

CLAYTON W. BILDERBACK

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Engineers; American Federation of Technical Engineers; International Union of Operating Elevator Constructors; International Union of Firemen and Oilers; International Brotherhood of.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Machinists and Aerospace Workers; International Association of.
Molders' and Allied Workers' Union of North America; International.
Office and Professional Employees International Union.
Painters and Allied Trades; International Brotherhood of.
Pattern Makers' League of North America.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the Service Employees' International Union.
Sheet Metal Workers' International Association.
Stove, Furnace and Allied Appliance Workers' International Union of North America.
Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held September 25-26, 1969, in Atlantic City, N.J.

PUBLICATION:

Bulletin of the Metal Trades Department of the American Federation of Labor and Congress of Industrial Organizations (monthly).
Editor: Clayton W. Bilderback.

RESEARCH DIRECTOR:

Paul Hutchings.

RAILWAY EMPLOYEES' DEPARTMENT

**220 South State St.
Chicago, Ill. 60604
Phone: (312) Harrison 7-9546**

President

JAMES E. YOST

Secretary-Treasurer

PAUL J. MARNELL

Affiliated Organizations

**Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers; International Brother-
hood of.**

**Electrical Workers; International Brotherhood
of.**

**Firemen and Oilers; International Brotherhood
of.**

**Machinists and Aerospace Workers; Interna-
tional Association of.**

**Railway Carmen of the United States and
Canada; Brotherhood.**

**Sheet Metal Workers' International Associa-
tion.**

CONVENTION :

**Held every 4 years. A convention was held
April 29, 1968, in Chicago, Ill.**

RESEARCH DIRECTOR :

George Cucich.

UNION LABEL AND SERVICE TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St., N.W.
Washington, D.C. 20006
Phone: (202) 628-2131

President

RICHARD F. WALSH

Secretary-Treasurer

JOSEPH LEWIS

The primary function of the Union Label and Service Trades Department is to publicize the official emblems—union labels, shop and store cards, and service buttons—of 90 affiliated national and international unions. As part of its campaign to promote the sale of union label goods and the patronage of union services, the department sponsors an annual Union-Industries Show featuring exhibitions of products and services of the AFL-CIO members. The 1969 Union-Industries Show was held during June in Denver, Colo. The 1970 exhibition was held during May in New Orleans, La.

CONVENTION:

Held prior to the AFL-CIO convention. The last convention was held September 29-30, 1969, in Atlantic City, N.J.

PUBLICATIONS:

Official News (monthly).
AFL-CIO National Auxiliaries Reporter
(monthly).
Editor: Joseph Lewis.

GOVERNMENT EMPLOYEES COUNCIL

100 Indiana Ave., N.W.
Washington, D.C. 20001
Phone: (202) 393-2820

Chairman

GEORGE J. KNALY

Secretary-Treasurer

JAMES F. BAILEY

Operations Director

JOHN A. MCCART

The Government Employees Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 33 AFL-CIO organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bookbinders; International Brotherhood of. Carpenters and Joiners of America; United Brotherhood of.

Electrical Workers; International Brotherhood of.

Engineers; American Federation of Technical Engineers; International Union of Operating.

Fire Fighters; International Association of.

Firemen and Oilers; International Brotherhood of.

Government Employees; American Federation of.

Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Letter Carriers of the United States of America; National Association of.

Lithographers and Photoengravers International Union.

Marine Engineers' Beneficial Association; National.

Maritime Union of America; National.

Masters, Mates and Pilots; International Association of.

Messengers; The National Association of Special Delivery.

Office and Professional Employees International Union.

Painters and Allied Trades; International Brotherhood of.

Panama Canal Zone; Metal Trades Council and Central Labor Union of the.

Plate Printers', Die Stammers' and Engravers' Union of North America; International.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Postal Clerks; United Federation of.

Post Office and General Services Maintenance Employees; National Association of.

Post Office Motor Vehicle Employees; National Federation of.

Printing Pressmen and Assistants' Union of North America; International.

Radio Officer's Union; The. (United Telegraph Workers)

Seafarers' International Union of North America.

Service Employees' International Union.

State, County and Municipal Employees; American Federation of.

Teachers; American Federation of.

Typographical Union; International.

SCIENTIFIC, PROFESSIONAL AND CULTURAL EMPLOYEES COUNCIL

2600 Virginia Ave., N.W.
Washington, D.C. 20037
Phone: (202) 337-5077

President

JERRY WURF

Vice President

CHARLES COGEN

Treasurer

(Vacancy)

Executive Secretary

JACK GOLODNER

The Council of AFL-CIO Unions for Scientific, Professional and Cultural Employees (SPACE) was organized in Washington, D.C., during March 1967. The goals of the council include mutual cooperation among members of scientific, professional, and cultural unions, encouragement of all professionals to become union members, participation in legislative activities that are of interest to professionals, and promotion of greater public interest in scientific, educational, and cultural activities. This council is composed of the following 18 organizations:

Actors' Equity Association.
Broadcast Employees and Technicians; National Association of.
Communications Workers of America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of.
Engineers; American Federation of Technical.

Engineers; International Union of Operating.
Insurance Workers International Union.
Machinists and Aerospace Workers; International Association of.
Musicians; American Federation of.
Musical Artists; American Guild of.
Office and Professional Employees International Union.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
Retail Clerks International Association.
Seafarers' International Union of North America.
Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.
State, County and Municipal Employees; American Federation of.
Teachers; American Federation of.

AFL-CIO COUNCILS AND ORGANIZING COMMITTEES

Councils and organizing committees represent a transitional stage prior to the attainment of full-fledged status as affiliated national or international unions. They are composed of Federal labor unions or local industrial unions that have common industry ties.

At the end of 1969, two councils were in existence:

United Farm Workers Organizing Committee.
Post Office Box 130.
Delano, Calif. 93215.

Director: Cesar Chavez.

Membership: 5,000; local unions, _____.

Match Workers Council.

230 West Center St.

Akron, Ohio 44302.

Phone: (216) Blackstone 3-3333.

President: T. C. Dethloff.

Secretary-treasurer: Joseph Williams.

Convention: Every 2 years.

Membership: _____; local unions, _____.

RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 737-1541

Chairman

CHARLES J. CHAMBERLAIN

Vice Chairman

J. W. O'BRIEN

Executive Secretary-Treasurer

J. TAYLOR SOOP

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 14 labor organizations, all of which are affiliated with the AFL-CIO. Eight of the organizations have virtually all of their membership in the railroad industry; the members of the remaining 6 are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislation and other matters of mutual interest to railroad workers.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Electrical Workers; International Brotherhood of.

Firemen and Oilers; International Brotherhood of.

Machinists and Aerospace Workers; International Association of.

Marine Engineers' Beneficial Association; National.

Masters, Mates and Pilots; International Organization of.

Porters; Brotherhood of Sleeping Car.

Railroad Signalmen; Brotherhood of.

Railroad Yardmasters of America.

Railway Employees' Department.

Railway Carmen of the United States and Canada; Brotherhood.

Railway and Airline Supervisors Association; The American.

Sheet Metal Workers' International Association.

Train Dispatchers Association; American.

CONGRESS OF RAILWAY UNIONS

400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 737-7616

Chairman

CHARLES LUNA

Executive Secretary

DONALD S. BEATTIE

Formed in December 1969, the Congress of Railway Unions is composed of the chief executive officers of five labor organizations, all AFL-CIO affiliates. The CRU which represents approximately 500,000 employees in the railroad industry is composed of unions formerly affiliated with the Railway Labor Executives' Association. The CRU, like the RLEA, is not a federation of unions, but functions as a policymaking body on legislative and other issues of concern to railroad workers.

Hotel and Restaurant Employees and Bartenders International Union.

Maintenance of Way Employees; Brotherhood of.

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.

Seafarers' International Union of North America.

Transportation Union; United.

OTHER FEDERATIONS OF NATIONAL AND INTERNATIONAL UNIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to, or maintain a kind of formal affiliation among, labor organizations in more than one State. Listed below are the organizations known to the Bureau as federations of unions not affiliated with the AFL-CIO. Affiliates of such federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing.

Alliance for Labor Action,
666 11th St., N.W., Washington, D.C.
20001.
Phone: (202) 783-2100.
Co-chairmen: Leonard Woodcock.
Frank E. Fitzsimmons.
Co-Deputy Directors: Russell Leach.
Frank Demeria.
Social Action Programs: Wiley A.
Branton (Director).

Organizing activities: William Genoese
(Director).

Public relations activities: Robert A.
Kasen (Director).

Membership: 3,371,501;
affiliated unions, 4.

National Federation of Independent Unions
(NFIU) (IND. federation).

910 17th St., N.W., Barr Building, Suite
628-631, Washington, D.C. 20006.

Phone: (202) 659-1490.

President: Roger M. Rettig.

Secretary-treasurer: Don Mahon.

Organizing activities: (President).

Research director: Mrs. Doris Fuller.

Educational director: (Secretary-treasurer).

Convention: Annually; September 1970.

Publication: Washington Report (periodically).

Editor: (Secretary-treasurer).

Membership: Not reported; affiliated
unions, not reported.

NATIONAL AND INTERNATIONAL UNIONS

A total of 183 national and international unions are listed in this section. Listings of major subordinate or semiautonomous branches of international unions are indented below the parent union.

All 121 AFL-CIO national and international unions are listed, in addition to 62 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, if they held exclusive bargaining rights. AFL-CIO organizing councils are listed in the introductory section (p. 14). The National Federation of Independent Unions and the Alliance for Labor Action are listed under Other Federations of National and International Unions on page 17.

Unions were asked to report their annual average dues-paying membership for 1967 and 1968, and the number of locals in operation at the end of 1968. They were instructed to exclude from membership reports all workers who were not union members although covered by collective bargaining agreements. If a union did not report membership, the space for membership was left blank. When such information is available, membership of nonreporting AFL-CIO affiliates is paid per capita membership as reported in the 1967 convention proceedings, followed by an asterisk.

Each union is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union.

Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations or (IND.) for unaffiliated or independent unions. Affiliates of other federations are designated (IND.) also; a footnote indicates the federation's name. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Bridge, Structural and Ornamental Iron Workers), a finding index begins on page 102.

A listing of commonly used abbreviations of national and international unions is shown on

page 105, and an alphabetical index of the names of union officers and personnel carried in the *Directory* begins on page 117.

Most unions provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible.

All changes in the listings of unions by name, as between the 1967 *Directory* and the present *Directory* are accounted for in appendix A.

Actors and Artistes of America; Associated (AFL-CIO),

165 West 46th St., New York, N.Y. 10036.

Phone: (212) Circle 5-8046.

President: Frederick O'Neal.

Executive secretary: Sanford I. Wolff.

Treasurer: Harold M. Hoffman.

Convention: Every 2 years; May 1969.

Membership: 65,000; branches, 8.

Actors' Equity Association,

165 West 46th St., New York, N.Y. 10036.

Phone: (212) Plaza 7-7660.

President: Frederick O'Neal.

Secretary: Carl Harms.

Treasurer: John Kennedy.

Organizing activities: Angus Duncan (Executive secretary).

Education director: Sean Callery.

Social insurance: Tom Mallon (Fund administrator).

Legal: Cooper, Ostrin, DeVarco & Ackerman.

655 Madison Ave., New York, N.Y. 10021.

Legislative activities: (Organizing activities).

Public relations activities: (Education director).

Publication: Equity Magazine (monthly).

Editor: (Education director).

Membership: 14,000; local unions, 0.

American Federation of Television and Radio Artists,

724 5th Ave., New York, N.Y. 10019.

Phone: (212) 265-8062.

President: Bill Baldwin.

Organizing activities: Sanford I. Wolff (Executive secretary).

Social insurance: Arch Seigel (Manager, P and W Fund).

Legal: Mortimer Becker (Local counsel).
Legislative activities: Dick Moore (Public relations counsel).
Convention: Annually; July 1969.
Publication: AFTRA Magazine (quarterly).
Editor: (Legislative activities).
Membership: 23,000; local unions, 35.

American Guild of Musical Artists, Inc.,
1841 Broadway, New York, N.Y. 10023.
Phone: (212) Columbus 5-3687.

President: George London.
Secretary: George Shirley.
Treasurer: Lawrence Davidson.
Organizing activities: Hyman R. Faine (Executive secretary).
Research director: Miss Joan Greenspan.
Social insurance: 1. Miss Tevis Morse (Fund manager).
2. DeLoyd Tibbs (Associate executive secretary).

Legal: Becker and London (Counsel).
300 Park Ave., New York, N.Y. 10022.
Legislative activities: (Executive secretary).
Public relations activities: (Editor).
Convention: Upon membership call.
Publication: Agmazine (bimonthly).
Editor: Miss Sandra Munsell.
Membership: 4,000; local unions, 0.

American Guild of Variety Artists,
1540 Broadway, New York, N.Y. 10036.
Phone (212) 765-0800.
President: Danny Thomas.
Secretary-treasurer: Russell Swann.
Organizing activities: Miss Penny Singleton (2d vice president).
Social insurance: (Organizing activities).
Legal: Schulman, Abarbanel and Kroner.
50 Broadway, New York, N.Y. 10004.
Legislative activities: Executive board.
Public relations activities: Executive board.
Convention: Every 4 years; June 1973.
Publication: AGVA News or Newsletter (bimonthly).
Editor: Vacancy.
Membership: 12,544; 4 branches, 27.

Hebrew Actors Unions, Inc.,
31 East 7th St., New York, N.Y. 10003.
Phone: (212) Orchard 4-1923.
President: Seymour Rexsite.
Secretary-treasurer: Leon Liebgold.
Organizing activities: (President).
Research director: Jack Reichtzeit.
Education director: Miss Rosel Pivar.
Social insurance: (Education director).
Legal: Morris Honig (Attorney).
Public relations activities: (Secretary-treasurer).
Convention: Annually; September 1969.
Membership: 200; local unions, 1.

* As of February 1, 1969.

Italian Actors Union,
1674 Broadway, New York, N.Y. 10019.
Phone: (212) Judson 2-6170.
President: Attilio Barbato.
Secretary-treasurer: Lawrence Rondine.
Organizing activities: (Secretary-treasurer).
Education director: (President).
Legal: (Secretary-treasurer).
Public relations activities: Ralph Manfra.
Membership: 90; local unions, 0.

Screen Actors Guild, Inc.,
7750 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 876-3030.
President: Charlton Heston.
National executive secretary: John L. Dales.
Organizing activities: Chester L. Migden (Associate national executive secretary).
Research and education director: Buck Harris.
Legal: William Berger (Legal counsel).
Public relations activities: (Research and education director).
Membership meeting: Annually; November 1969.
Publication: Screen Actor (bimonthly).
Editor: (Research and education director).
Membership: 21,000; local unions, 6.

Screen Extras Guild, Inc.,
3629 Cahuenga Blvd. West, Hollywood, Calif. 90028.
Phone: (213) 461-9301.
President: Norman Stevans.
Secretary-treasurer: Miles Shepard.
Organizing activities: H. O'Neil Shanks (Executive secretary).
Social insurance: (Organizing activities).
Legislative activities: (Organizing activities).
Membership: 3,600; local unions, 0.

Air Line Dispatchers Association (AFL-CIO),
929 West Broad St., Falls Church, Va. 22046
Phone: (703) 532-1919.
President: Robert E. Commerce.
Secretary-treasurer: James B. Boyd.
Research director: Charles E. Henry.
4 Tindall Dr., French Rd., R.D. #1, Clinton, N.Y. 13323.
Social insurance: (Secretary-treasurer).
Legal: Joseph A. Sickles (Attorney).
4720 Montgomery Lane, Bethesda, Md.
Legislative activities: (President).
Convention: Annually; October 1969.
Publication: The Air Line Dispatcher (monthly).
Editor: (President).
Membership: 930; local unions, 47.

Air Line Pilots Association; International (AFL-CIO);
Pilot Division,
1329 E St., N.W., Washington, D.C. 20004.
Phone: (202) 347-2211.
President: Charles H. Ruby.
Secretary-treasurer: Seth M. Oberg, Jr.

Organizing activities: Patrick J. Benoit (Director of organizing).
Research director: James Murphy.
Education director: Harold Mehrens.
Social insurance: (Research director).
Legal: Garry Green (Director—Legal department).
Legislative activities: James E. Meals (Assistant to the President—Public affairs).
Public relations activities: Francis E. Martineau (Director—Public relations).
Convention: Every 2 years; November 1970.
Publications: 1. The Air Line Pilot (monthly).
2. Information Bulletin (biweekly).
Editors: 1. John Kupferer.
2. Phil Salk.

Membership: 24,155; local unions, 129.
Stewardesses Division,
1329 E St., N.W., Washington, D.C. 20004.
Phone: (202) 347-2211.
President: Charles H. Ruby.
Secretary-treasurer: Miss B. J. Stewart.
Organizing activities: Patrick J. Benoit (Director of organizing).
Research director: James Murphy.
Education director: Harold Mehrens.
Social insurance: (Research director).
Legal: Garry Green (Director—Legal department).
Legislative activities: James E. Meals (Assistant to the President—Public affairs).
Public relations activities: Francis E. Martineau (Director—Public relations).
Convention: Every 2 years; November 1970.
Publication: The Air Line Pilot (monthly).
Editor: John Kupferer.
Membership: 8,000; local unions, 25.

Air Lines Employees Association; International,
5600 South Central Ave., Chicago, Ill. 60638.
Phone: (312) 767-3333.
President: Victor J. Herbert.
Treasurer: William A. Schneider.
Organizing activities: (Treasurer).
Research director: M. B. Wigderson (Staff vice president).
Education director: Edwin H. Roper.
Social insurance: (Research director).
Legal: Wyatt Johnson (Staff vice president).
100 Biscayne Blvd., Suite 509, Miami, Fla. 33132.
Legislative activities: (Legal).
Public relations activities: (Education director).
Convention: Every 5 years; October 1970.
Publication: The Air Line Employee (semi-monthly).
Editor: (Education director).
Membership: 8,500; local unions, 64.

Allied Workers International Union; United (IND.),
1085 Broadway St., Gary, Ind. 46402.
Phone: (219) 885-6780.

President: Jack P. Baggett.
Secretary-treasurer: Alvester Samuels.
Organizing activities: (President).
Research director: Leonard Samuels.
Education director: Walter Dixon.
Legal: Lowell Enslen (Attorney).
53 Munich Ct., Hammond, Ind. 46320.
Legislative activities: (Secretary-treasurer).
620 Taney St., Gary, Ind. 46404.
Public relations activities: Frank Bushemi (Vice president).
559 Adams St., Gary, Ind. 46401.
Convention: Every 4 years; June 1970.
Publications: 1. News and Views (3 issues annually).
2. Shopping Guide (annually).
Editor: Norma J. Baggett.
Membership: 655; local unions, 6.

Aluminum Workers International Union (AFL-CIO),
818 Olive St., St. Louis, Mo. 63101.
Phone: (314) Main 1-7292.
President: Henry S. Olsen.
Secretary-treasurer: Patrick J. Reilly, Sr.
Organizing activities: Vernon E. Kelley (Executive assistant to the president).
Research and education director: Lawrence A. Holley.
Social insurance: (President).
Legal: Anthony F. Cafferky (General counsel).
1009 Tower Bldg., Washington, D.C. 20005.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 2 years; June 1969.
Publication: Aluminum Light (monthly).
Editor: (President).
Membership: 29,000; local unions, 74.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),
1300 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 483-6288.
President: Albert E. Hutchinson.
Secretary-treasurer: Andrew T. Haas.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 5 years; September 1972.
Publication: The Asbestos Worker (quarterly).
Editor: (President).
Membership: 16,698; local unions, 119.

ASCS County Office Employees; National Association of (IND.),
P. O. Box 37, New Boston, Texas 75570.
Phone: (214) 628-3448.

President: Raymond Vanderhorst.
Secretary-treasurer: Clyde R. Payne.
Organizing activities: Richard Sainsbury (Membership chairman).
Ephrata, Wash.
Research and education director: Dillard B. Lasseter.
4600 Connecticut Ave., N.W., Washington, D.C. 20008.
Social insurance: Wayne Taylor (Chairman—Benefits committee).
2272 Apple Ave., Muskegon, Mich. 45446.
Legal: (Research and education director).
Legislative activities: Woodrow Jones (Legislative coordinator).
P. O. Box 37, New Boston, Tex. 75570.
Public relations activities: F. H. Scarborough, Jr. (Publicity).
P. O. Box 57, Valdosta, Ga. 31601.
Convention: Annually; August 1970.
Publication: NASCOE (bimonthly).
Editor: (Secretary-treasurer).
Membership: 14,130; local unions, 46.

Associated Unions of America (IND.),
161 West Wisconsin Ave., Milwaukee, Wis. 53203.
Phone: (414) 272-2543.
President: Clarence Brandt.
Secretary-treasurer: Donald F. Cameron.
Education director: Ted Luedke.
6813 West Brentwood Ave., Milwaukee, Wis. 53223.
Legal: George Graf (Attorney).
606 West Wisconsin Ave., Milwaukee, Wis. 53203.
Convention: Semiannually; October 1969.
Membership: 3,500; local unions, 12.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (IND.),
8000 East Jefferson Ave., Detroit, Mich. 48214.
Phone: (313) 926-5201.
President: Leonard Woodcock.
Secretary-treasurer: Emil Mazey.
Organizing activities: Pat Greathouse (Vice president).
Research director: Carroll L. Coburn.
Special projects and economic analysis: Nat Weinberg (Director).
Education director: Brendan Sexton.
Social insurance: Melvin Glasser (Director, Social security department).
Legal: Stephen I. Schlossberg (General counsel).
Legislative activities: William Dodds (Director, Legislative and CAP departments).
Public relations activities: Thaddeus Ogar (Director, Public relations department).
Convention: Every 2 years; April 1970.
Publication: UAW Solidarity (monthly).
Editor: Ray Martin.
Membership: 1,472,696; local unions, 1,504.

Bakery and Confectionery Workers' International Union of America (AFL-CIO),
1828 L St., N.W., Washington, D.C. 20036.
Phone: (202) 466-2500.
President: Daniel E. Conway.
Secretary-treasurer: Gregory Oskoian.
Organizing activities: Joseph G. Kane.
Research and education director: John F. Broderick.
Social insurance: John J. Fleming (Administrative director).
Legal: Henry Kaiser (Attorney).
1730 K St., N.W., Washington, D.C. 20006.
Public relations activities: Albert K. Herling (Public relations director).
Convention: Every 4 years; 1974.
Publication: B&C News (monthly).
Editor: (President).
Membership: 149,534; local unions, 282.

Barbers, Hairdressers, Cosmetologists, and Proprietors' International Union of America; Journeymen (AFL-CIO),
4755 Kingsway Dr., Indianapolis, Ind. 46205.
Phone: (317) 257-2255.
President: Joseph N. DePaola.
Secretary-treasurer: E. M. Sanders.
Organizing activities: (President).
Education director: Anthony Sangermano.
Social insurance: Miss Mary Jenkins.
Legal: Sherman Carmell.
29 South LaSalle St., Chicago, Ill. 60603.
Legislative activities: (President).
Public relations activities: George Bozer (Director).
663 5th Ave., New York, N.Y. 10022.
Convention: Every 5 years; July 1973.
Publications: 1. Journeyman Barber (monthly).
2. Beauty Culture (quarterly).
Editors: 1. Gregory Croy.
2. Bernice Golden.
Membership: 67,000; local unions, 870.

Baseball Players Association; Major League (IND.),
375 Park Ave., New York, N.Y. 10022.
Phone: (212) Plaza 2-0940.
Executive director: Marvin J. Miller.
Treasurers: 1. Thomas F. Haller.
2. Steven A. Hamilton.
Organizing activities: (Executive director).
Research and education director: (Executive director).
Social insurance: (Executive director).
Legal: Richard M. Moss (Counsel).
Legislative activities: (Executive director).
Public relations activities: (Executive director).
Convention: Annually; July 1969.
Publication: Newsletter (bimonthly).
Membership: 1,080; local unions, 24.

Basketball Players Association; National (IND.),
c/o Mr. Lawrence Fleisher, 1540 Broadway, New York, N.Y. 10036.
Phone: (212) 685-7056.

President: Oscar Robertson.
Secretary-treasurer: Kevin Loughery.
Legal: Lawrence Fleisher (General counsel).
Membership: 140; local unions, 0.

Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO),

3366 Hillside Ave., New Hyde Park, N.Y. 11040.
Phone: (516) 746-6566.

President: John F. Gavin.
Secretary-treasurer: John J. Heister.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legislative activities: (Executive board).
Convention: Every 3 years; September 1971.
Membership:—; local unions, 50.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),

8th at State Ave., Kansas City, Kans. 66101.
Phone: (913) Drexel 1-2640.

President: Russell K. Berg.
Secretary-treasurer: Homer E. Patton.
Organizing activities: (President).
Research and education director: William O. Kuhl.
Legal: John J. Blake (General counsel).
Legislative activities: Harold J. Buoy (Assistant to the president).

712 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C. 20001.

Public relations activities: (President).
Convention: Every 4 years; August 1969.
Publications: 1. Boilermakers-Blacksmiths Reporter (monthly).
2. Boilermakers-Blacksmiths Record (monthly).

Editor: (President).
Membership: 140,000; local unions, 425.

Bookbinders; International Brotherhood of (AFL-CIO),

1612 K St., N.W., Washington, D.C. 20006.
Phone: (202) 628-7088.

President: John Connolly.
Secretary-treasurer: Wesley A. Taylor.
Organizing activities: (President).
Research and education director: Charles Joseph Facey.

Legal: J. Albert Woll (Attorney).
815 15th St., N.W., Washington, D.C. 20005.
Convention: Every 2 years; July 1970.
Publication: The International Bookbinder (bi-monthly).

Editor: (Secretary-treasurer).
Membership: 64,250; local unions, 205.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),

2347 Vine St., Cincinnati, Ohio 45219.
Phone: (513) 421-9700.

President: Karl F. Feller.
Secretary-treasurer: Arthur P. Gildea.
Organizing activities: Thomas M. Rusch (Director of organization).

Research director: (Vacancy).
Legal: James C. Paradise (General counsel).
Frank J. Tuk (Assistant general and house counsel).

412 American Bldg., Cincinnati, Ohio 45202.

Legislative activities: (Secretary-treasurer).
Convention: Every 3 years; September 1971.
Publication: The Brewery Worker (monthly).
Editor: James R. Carter.
Membership: 50,447; local unions, 242.

Brick and Clay Workers of America; United (AFL-CIO),

83 South 4th St., Columbus, Ohio 43215.
Phone: (614) 464-2593.

President: Roy L. Brown.
Secretary-treasurer: Earl Bellew.
Organizing activities: (Secretary-treasurer).
Research director: (President).
Social insurance: (Secretary-treasurer).
Legislative activities: (President and Secretary-treasurer).
Public relations activities: (President).
Convention: Every 4 years; September 1972.
Membership: 18,503; local unions, 253.

Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),

815 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 783-3788.

President: Thomas F. Murphy.
Secretary: William R. Connors.
Treasurer: John T. Joyce.
Research and education director: Jack Swain.
Social insurance: (Treasurer).
Legal: Albert Woll and Associates (Attorneys).
Public relations activities: H. Kaufman and Company (Advertising and public relations).
Convention: Every 2 years; September 1970.
Publication: Bricklayer, Mason and Plasterer (monthly).

Editor: (President).
Membership: 160,000; local unions, 840.

Broadcast Employees and Technicians; National Association of (AFL-CIO),

80 East Jackson Blvd., Chicago, Ill. 60604.
Phone: (312) 922-2462.

President: Timothy J. O'Sullivan.
Secretary-treasurer: Arthur Hjorth.
Organizing activities: (President).
606 N. Larchmont, Los Angeles, Calif. 90004.
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Sturm and Perl (Attorneys).
150 Broadway, New York, N.Y. 10038.

Legislative activities: Clifford Gorsuch (Regional director no. 3).
4530 Connecticut Ave., Apt. 211, Washington, D.C. 20008.
Public relations activities: Meyer Proctor (Editor).
Convention: Every 3 years; September or October 1971.
Publication: NABET News (monthly).
Editor: (Public relations activities).
Membership: 8,600; local unions, 67.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),

101 Constitution Ave., N.W., Washington, D.C. 20001.
Phone: (202) 546-6206.
President: M. A. Hutcheson.
Secretary: R. E. Livingston.
Treasurer: Peter E. Terzick.
Organizing activities: J. L. Rhodes (Organizing director).
Research director: D. D. Danielson.
Education director: (Treasurer).
Social insurance: (Research director).
Legal: William McGowan (General counsel).
Legislative activities: (Treasurer).
Convention: Every 4 years; August 1970.
Publication: The Carpenter (monthly).
Editor: (Treasurer).
Membership: 793,000; local unions, 2,617.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),

7830 West Lawrence Ave., Chicago, Ill. 60656.
Phone: (312) 774-2217.
President: Felix C. Jones.
Secretary-treasurer: Reuben Roe.
Organizing activities: J. C. Andrews (Director of organization).
Research and education director: Thomas F. Miechur.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 2 years; October 1970.
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).
Editor: (President).
Membership: 35,668; local unions, 304.

Chemical Workers Union; International (IND.),

1659 West Market St., Akron, Ohio 44313.
Phone: (216) 867-2444.
President: Thomas E. Boyle.
Secretary-treasurer: John P. Gratz.
Collective bargaining activities: Lawrence J. Ahern (Director).
Research director: Larry L.ewel.
Education director: J. A. Thomas.
Social insurance: (Research director).
Legal: (President).
Legislative activities: Frank D. Martino (Washington director).

1346 Connecticut Ave., N.W., Room 614, Washington, D.C. 20036.

Public relations activities: Robert L. Kasen.
Convention: Every 2 years; September 1970.
Publication: International Chemical Worker (monthly).
Editor: (Public relations activities).
Membership: 103,780; local unions, 415.

Christian Labor Association of the United States of America (IND.),

1600 Buchanan Ave., S.W., Grand Rapids, Mich. 49507.
Phone: (616) 241-1649.
President: Harry A. Vander Laan.
Treasurer: Don E. Leep.
Social insurance: (Treasurer).
Legal: Donald F. Oosterhouse (Attorney).
950 Union Bank Bldg., Grand Rapids, Mich. 49502.
Convention: Annually; May 1970.
Publication: Christian Labor Herald (bimonthly).
Editor: (Treasurer).
Membership: —; local unions, 38.

Cigar Makers' International Union of America (AFL-CIO),

815 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 628-9185.
President and treasurer: Mario Azpeitia.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 4 years; September-October 1972.
Publication: Cigar Makers' Journal (quarterly).
Editor: (President).
Membership: 3,521; local unions, 24.

Clothing Workers of America; Amalgamated (AFL-CIO),

15 Union Sq., New York, N.Y. 10003.
Phone: (212) 255-7800.
President: Jacob S. Potofsky.
Secretary-treasurer: Frank Rosenblum.
Research director: Miss Vera Miller.
Education director: William Elkuss.
Social insurance: (President and secretary-treasurer).
Legal: Jacob Sheinkman (General counsel and vice-president).
Legislative activities: Howard D. Samuel (Vice president).
Public relations activities: Burt Beck.
Convention: Every 2 years; May 1970.
Publication: The Advance (semimonthly).
Editor: (Public relations activities).
Membership: 386,000; local unions, 797.

Communications Workers of America (AFL-CIO),

1925 K St., N.W., Washington, D.C. 20006.
Phone: (202) 337-7711.
President: Joseph A. Beirne.
Secretary-treasurer: Glenn Watts.

Organizing activities: George E. Gill (Executive vice-president).

Research director: Ronnie J. Straw.
Education director: Holgate Young.
Social insurance: (Secretary-treasurer).
Legal: Charles V. Koons (General counsel),
1331 G St., N.W., Washington, D.C. 20005.
Legislative activities: LaRoy H. Purdy.
Public relations activities: Lee M. White.
Convention: Annually; June 1970.
Publications: 1. CWA News (monthly).
2. CWA Newsletter (weekly).
Editor: (Public relations activities).
Membership: 357,500; local unions, 844.

Coopers' International Union of North America (AFL-CIO),

429 West Walnut St., Louisville, Ky. 40202.
Phone: (502) 897-3274.
President and secretary-treasurer: Ernest D. Higdon.
Organizing activities: (President).
Convention: Every 2 years; May 1971.
Publication: Coopers' International Journal (quarterly).
Editor: (President).
Membership: 2,400; local unions, 33.

Die Sinkers' Conference; International (IND.),

One Erieview Plaza, Cleveland, Ohio 44114.
Phone: (216) 522-1050.
President: William E. Verderber.
Secretary-treasurer: Joseph G. Stankus.
Organizing activities: (President).
Research director: Robert W. Lynch.
Education director: Joseph J. Wnorowski.
Social insurance: (Education director).
Legal: (President).
Legislative activities: (Research director).
Public relations activities: James M. Murray.
Convention: Semiannually; September 1969.
Publication: News Flash (monthly).
Membership: 3,346; local unions, 30.

Directors Guild of America, Inc. (IND.),

7950 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 656-1220.
President: Delbert Mann.
Secretary: Sheldon Leonard.
Treasurer: Lesley Selander.
Organizing activities: Joseph C. Youngerman (National executive secretary).
Social insurance: Robert Little (Title administrator, H & W and pension plan).
301 East Colorado Blvd., Pasadena, Calif. 91101.
Legal: William B. Haughton (General counsel).
Public relations activities: George Thomas, Thomas & Maskel.
6305 Yucca Ave., Hollywood, Calif. 90028.
Convention: Every 2 years; September 1969.
Publications: 1. DGA Directory of Members (annually).
2. Action Magazine (bimonthly).

Editor: Bob Thomas.
Membership: 3,487; local unions, 0.

Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO),

66 Grand Ave., Englewood, N.J. 07631.
Phone: (201) 569-9212.
President: Mortimer Brandenburg.
Secretary-treasurer: George J. Oneto.
Organizing activities: (President).
Research and education director: Abraham Weiss.
200 Central Park South, Apt. 9-I, New York, N.Y. 10019.
Social insurance: (President).
Legal: Howard Schulman (General counsel).
50 Broadway, New York, N.Y. 10004.
Legislative activities: Nathan P. Voloshen.
6 East 45th St., New York, N.Y. 10017.
Public relations activities: (Research and education director).
Convention: Every 2 years; May 1970.
Publication: DRWAW Journal (periodically).
Editor: (Research and education director).
Membership: 33,656; local unions, 102.

District 50, Allied and Technical Workers of the United States and Canada; International Union of (IND.),

4880 MacArthur Blvd., Washington, D.C. 20007.
Phone: (202) 965-9850.
President: Elwood Moffett.
Secretary-treasurer: John J. Badoud.
Organizing activities: Angelo J. Cefalo (Vice president).
Research director: Thomas F. Carpenter.
Education director: Arthur Nusser.
Social insurance: (Research director).
Legal: Alfred D. Treherne (General counsel).
Legislative activities: Michael Cefalo.
Public relations activities: A. Robert Moffett (Editor).
Convention: Every 5 years; April 1970.
Publication: District 50 News (semimonthly).
Editor: (Public relations activities).
Membership: 232,000; local unions, 1,555.

Distributive Workers of America; National Council of (IND.),

13 Astor Place, New York, N.Y. 10003.
Phone: (212) 673-5120.
President: Cleveland Robinson.
Secretary-treasurer: William Tate.
Organizing activities: Frank Brown.
Legislative activities: Mario Abrew.
Convention: Annually; First conference (May 24, 1969).
Publication: The Distributive Worker (monthly).
Editor: Leo Wolff.
Membership: 40,000; local unions, 14.

Electrical, Radio and Machine Workers; International Union of (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 296-1200.

President: Paul Jennings.
Secretary-treasurer: David J. Fitzmaurice.
Organizing activities: Walt Phillips (Director of organizing).
Research director: Abe Morganstern.
Education director: William Gary.
Social insurance: James Compton.
Legal: Irving Abramson (General counsel).
Legislative activities: John Callahan (Director).
Public relations activities: Gerard Borstel.
Convention: Every 2 years; September 1970.
Publication: IUE News (every 3 weeks).
Editor: (Public relations activities).
Membership: 324,352; local unions, 640.

Electrical, Radio and Machine Workers of America; United (IND.),

11 East 51st St., New York, N.Y. 10022.
Phone: (212) Plaza 3-1960.
President: Albert J. Fitzgerald.
Secretary-treasurer: James J. Matles.
Organizing activities: Robert C. Kirkwood (Director of organization).
Research director: Nathan Spero.
Education director: Charles Kerns.
Social insurance: (Research director).
Legal: Frank Donner (General counsel).
Legislative activities: Mrs. Millie Hedrick (Washington representative).
1319 F St., N.W., Washington, D.C. 20004.
Public relations activities: (Education director).
Convention: Annually; September 1969.
Publication: UE News (biweekly).
Editor: James Lerner (Managing editor).
Membership: 167,000; local unions, 165.

Electrical Workers; International Brotherhood of (AFL-CIO),

1200 15th St., N. W., Washington, D.C. 20005.
Phone: (202) 265-8040.
President: Charles H. Pillard.
Secretary: Joseph D. Keenan.
Treasurer: Harry Van Arsdale, Jr.
Organizing activities: (President).
Research and education director: Thomas Hannigan.
Social insurance: (President).
Legal: (President).
Legislative activities: (Secretary).
Public relations activities: (President).
Convention: Every 4 years; September 1970.
Publication: The Electrical Workers' Journal monthly).
Editor: (President).
Membership: 897,114; local unions, 1,701.

Elevator Constructors; International Union of (AFL-CIO),

12 South 12th St., Philadelphia, Pa. 19107.
Phone: (215) 922-2226.
President: Richard Wayne Williams.
Secretary-treasurer: Thomas E. Fitzgerald.

Organizing activities: (President).
Education director: John J. O'Donnell (National program director).
21 Park St., Room 215, Attleboro, Mass. 02703.
Social insurance: Edward R. Smith.
Legal: Patrick C. O'Donoghue (General counsel).
1912 Sunderland Pl., N.W., Washington, D.C. 20036.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; 1971.
Publication: The Elevator Constructor (monthly).
Editor: (Social insurance).
Membership: 15,633; local unions, 108.

Engineers; American Federation of Technical (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 223-1811.
President: William T. Cleary.
Secretary-treasurer: John H. Dunne.
Organizing activities: (Secretary-treasurer).
Research and education director: (Vacancy).
Legal: David Barr (General counsel).
Legislative activities: Max Shine (Director of Federal employees activities).
Public relations activities: (President).
Convention: Every 2 years; July 1970.
Publication: Engineers' Outlook (monthly).
Editor: (President).
Membership: 16,754; local unions, 80.

Engineers; International Union of Operating (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20006.
Phone: (202) 347-8560.
President: Hunter P. Wharton.
Secretary-treasurer: N. J. Carman.
Research and education director: Reese Hammond.
Legal: J. Albert Woll (General counsel).
821 15th St., N.W., Washington, D.C. 20005.
Legislative activities: (President).
Public relations activities: Alvin Silverman.
Convention: Every 4 years; April 1972.
Publication: International Engineer (monthly).
Editor: (Secretary-treasurer).
Membership: 350,000; local unions, 306.

Engineers and Scientists; Association of (IND.), Army Materials and Mechanics Research Center, Watertown, Mass. 02172.

Phone: (617) 926-1900.
President: Burton S. Parker.
Secretary-treasurer: Albert Anctil.
Organizing activities: (President).
Publication: AES Newsletter (periodically).
Membership: —; local unions, —.

Federal Employees; National Federation of (IND.),

1737 H St., N.W., Washington, D.C. 20006.
Phone: (202) 298-6315.
President: Nathan T. Wolkomir.

Secretary-treasurer: Miss Florence I. Broadwell.
Organizing activities: Valentine J. Kozak (Field director).
Research director: Herbert S. Hollander.
Education director: Frank Taylor.
Social insurance: Jeff Small (Director, Insurance division).
Legal: Irving I. Geller (General counsel).
Legislative activities: Benjamin Hinden (Assistant director, legal branch).
Public relations activities: (Research director).
Convention: Every 2 years; September 1970.
Publications: 1. The Federal Employee (monthly).
2. Fraternally Yours (monthly).
Editor: (President).
Membership: 95,000; local unions, 1,560.

Fire Fighters; International Association of (AFL-CIO),

905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 347-9000.
President: William Howard McClennan.
Secretary-treasurer: Albert E. Albertoni.
Organizing activities: Raymond L. Perry.
Research and education director: Roswell L. Atwood.
Social insurance: (Secretary-treasurer).
Legal: Edward Hickey (General counsel).
620 Tower Bldg., N.W., Washington, D.C. 20005.
Legislative activities: Jack Waller.
Public relations activities: Henry Fleisher (Consultant).
1120 Connecticut Ave., N.W., Washington, D.C. 20036.
Convention: Every 2 years; August 1970.
Publication: International Fire Fighter (monthly).
Editor: (President).
Membership: 132,634; local unions, 1,300.

Firemen and Oilers; International Brotherhood of (AFL-CIO),

200 Maryland Ave., N.E., Washington, D.C. 20002.
Phone: (202) 547-7540.
President: William E. Fredenberger.
Secretary-treasurer: John J. McNamara.
Organizing activities: John B. Curan (Assistant to the president).
Research director: Mrs. Vivian R. Quillin.
Social insurance: Michael J. McCausland.
Legal: Clarence Mulholland.
Legislative activities: (Organizing activities).
Convention: Every 5 years; May 1971.
Publication: Firemen and Oilers Journal (bimonthly).
Editor: (Organizing activities).
Membership: 43,000; local unions, 600.

Flight Engineers' International Association (AFL-CIO),

905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 347-4511.
President: William A. Gill, Jr.
Secretary-treasurer: Harry S. O'Brien.
Legal: Asher W. Schwartz (Attorney).

O'Donnell and Schwartz, 501 5th Ave., New York, N.Y. 10017.

Convention: Annually; November 1969.
Publication: FEIA News (monthly).
Editor: (President).
Membership: 1,700; local unions, 3.

Football League Players Association; National (IND.),
1100 North Woodward, Birmingham, Mich. 48011.

President: John Mackey.
Financial committee chairman: Norman Snead.
Research director: Daniel S. Shulman.
Education director: John Gordy.
Social insurance: Mal Kennedy (Business manager).
Legal: (Research director) (Counsel).
Legislative activities: (Education director).
Public relations activities: Thomas Vance (Public relations counsel).
Convention: Annually; January-February 1970.
Publication: Audible.
Editor: (Social insurance).
Membership: 640; local unions, 16.

Furniture Workers of America; United (AFL-CIO),
700 Broadway, New York, N.Y. 10003.

Phone: (212) 477-9150.
President: Fred Fulford.
Secretary-treasurer: W. Carl Scarborough.
Organizing activities: (President).
Research director: Mrs. Celia Gross.
Education director: (Secretary-treasurer).
Social insurance: Abraham Zide (Director, UFW insurance fund).
Legal: Robinson, Silverman, Pearce, Aronsohn and Sand (Attorneys).
230 Park Ave., New York, N.Y. 10017.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research director).
Convention: Every 2 years; May 1970.
Publication: Furniture Workers Press (monthly).
Editor: (President).
Membership: 37,500; local unions, 110.

Garment Workers of America; United (AFL-CIO),
31 Union Square West, New York, N.Y. 10003.

Phone: (212) Watkins 4-6860.
President: Joseph P. McCurdy.
Secretary-treasurer: Miss Catherine C. Peters.
Organizing activities: (President).
Research and education director: (President).
Legal: J. Albert Woll (Attorney).
736 Bowen Bldg., Washington, D.C. 20005.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 5 years; August 1972.
Publication: The Garment Workers (monthly).
Editor: (Secretary-treasurer).
Membership: 27,000; local unions, 178.

Garment Workers' Union; International Ladies' (AFL-CIO),

1710 Broadway, New York, N.Y. 10019.
Phone: (212) Columbus 5-7000.

President and secretary-treasurer: Louis Stulberg.
Organizing activities: Douglas Levin (Director, Organization department).
275 7th Ave., New York, N.Y. 10001.
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Louis Rolnick (Director, Health and welfare department).
Legal: Morris Glushien (Director, Legal department).
Legislative activities: Miss Evelyn Dubrow (Legislative representative).
Public relations activities: Leon Stein.
Convention: Every 3 years; May 1971.
Publication: Justice (semimonthly).
Editor: (Public relations activities).
Membership: 455,022; ⁵ local unions, 479.

Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),

226 South 16th St., Philadelphia, Pa. 19102.
Phone: (215) Kingsley 5-0540.
President: Lee W. Minton.
Secretary: Newton W. Black.
Treasurer: Dale D. Clutter.
Research and education director: Carl Legler.
Legal: Albert K. Plone (Legal counsel).
Convention: Every 4 years; 1973.
Publication: GBBA Horizons (monthly).
Editor: Lon O. Vallery.
Membership: 72,060; local unions, 235.

Glass and Ceramic Workers of North America; United (AFL-CIO),

556 East Town St., Columbus, Ohio 43215.
Phone: (614) 221-4465.
President: Ralph Reiser.
Secretary-treasurer: Joseph Stanzone.
Organizing activities: Everett L. Kanatzar (Director of organizing).
Research and education director: H. Wayne Yarman.
Social insurance: (Secretary-treasurer).
Legal: Samuel Rothbard (Attorney).
National Newark Bldg., 744 Broad St., Newark, N.J. 07002.
Legislative activities: (President).
Public relations activities: (Research and education director).
Convention: Every 2 years; July 1970.
Publication: Glass Workers' News (monthly).
Editor: (Research and education director).
Membership: 44,824; local unions, 200.

Glass Cutters League of America; Window (AFL-CIO),

1078 South High St., Columbus, Ohio 43206.
Phone: (614) 443-2310.
President: Harry W. Baughman, Jr.
Secretary-treasurer: Albert Noe, Jr.

Social insurance: (Secretary-treasurer).
Legal: Leonard Sigall (Attorney).
Suite 818, 8 East Long St., Columbus, Ohio 43215.
Publication: The Glass Cutter (quarterly).
Editor: (President and secretary-treasurer).
Membership: 1,000; local unions, 11.

Glass Workers' Union of North America; American Flint (AFL-CIO),

1440 South Byrne Rd., Toledo, Ohio 43614.
Phone: (419) 385-6687.
President: George M. Parker.
Secretary-treasurer: Rufus K. Ritchie.
Organizing activities: (President).
Research director: Harold Gibbons (3d vice president).
Social insurance: (President).
Legal: Richard Colasurd (Attorney).
National Bank Bldg., Madison and Huron St., Toledo, Ohio 43604.
Legislative activities: (President).
Convention: Every 2 years; June 1969.
Publication: American Flint Magazine (monthly).
Editor: Albert Vottero.
Membership: 34,000; local unions, 212.

Government Employees; American Federation of (AFL-CIO),

400 1st St., N.W., Washington, D.C. 20001.
Phone: (202) 737-4705.
President: John F. Griner.
Secretary-treasurer: Douglas H. Kershaw.
Organizing activities: William J. Smith (Director).
Research director: Stephen A. Koczak.
Education director: Arthur F. Kane.
Social insurance: Harold F. Staub (Director).
Legal: James L. Neustadt (Acting staff counsel).
Legislative activities: Carl K. Sadler (Director).
Public relations activities: George C. Ryder (Director).
Convention: Every 2 years; August 1970.
Publication: The Government Standard (biweekly).
Editor: (Public relations).
Membership: 294,725; local unions, 1,323.

Government Employees; National Association of (IND.),

285 Dorchester Ave., Boston, Mass. 02127.
Phone: (617) 268-5002.
President: Kenneth T. Lyons.
Secretary-treasurer: Edmund Cohan.
Organizing activities: Manuel Donabedian (National executive director).
Legal: William Carr (Attorney).
Legislative activities: Allen Whitney (National executive vice president).
1341 G St., N.W., Washington, D.C. 20005.
Public relations activities: William Norton.
Convention: Every 3 years; September 1971.
Publication: FEDNEWS (monthly).
Editor: (Public relations activities).
Membership: —; local unions, 575.

⁵ As of January 1, 1969.

Government Inspectors; National Association of (IND.),
1621 Modoc Ave., Norfolk, Va. 23503.

Phone: (703) 588-2633.

President: Felix Owens.

Treasurer: Sol Binik.

Convention: Annually; July 1970.

Membership: 1,079; local unions, 13.

Grain Millers; American Federation of (AFL-CIO),
4949 Olson Memorial Hwy., Minneapolis, Minn. 55422.

Phone: (612) Liberty 5-0211.

President: Roy O. Wellborn.

Secretary-treasurer: H. A. Schneider.

Organizing activities: L. R. Swanson (Executive vice president).

Social insurance: (Secretary-treasurer).

Legal: Alfred Kamin (Special counsel).

Convention: Every 2 years; May 1971.

Membership: ———; local unions, ———.

**Granite Cutters' International Association of America;
The (AFL-CIO),**

18 Federal Ave., Quincy, Mass. 02169.

Phone: (617) 472-0209.

President and secretary-treasurer: Joseph P. Ricciarelli.

Organizing activities: (President and secretary-treasurer).

Legal: (President and secretary-treasurer).

Legislative activities: (President and secretary-treasurer).

Convention: Every 5 years.

Publication: Granite Cutters' Journal (monthly).

Editor: (President and secretary-treasurer).

Membership: 3,300; local unions, 23.

**Guard Workers of America; International Union,
United Plant (IND.),**

14214 East Jefferson Ave., Detroit, Mich. 48215.

Phone: (313) 821-1132.

President: James C. McGahey.

Secretary-treasurer: Ray C. Hildebrandt.

Organizing activities: James H. Dillon (Vice president).

Research director: Miss Katherine Allen.

Education director: (President).

Social insurance: (Secretary-treasurer).

Legal: Livingston, Gregory, VanLopik and Hagle (Attorney and counsellors).

2142 First National Bldg., Detroit, Mich. 48226.

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 5 years; May 1970.

Publication: The Guard News (bimonthly).

Editor: Edward L. Rice.

Membership: 15,000; local unions, 110.

Guards Union of America; International (IND.),

932 Upper Midwest Bldg., Minneapolis, Minn. 55401.

Phone: (612) 333-1889.

President: A. L. McLemore.

Secretary-treasurer: C. J. Junglen.

Organizing activities: (President).

Research and education director: (Secretary-treasurer).

Social insurance: (Secretary-treasurer).

Legal: Charles R. Isenberg.

Republic Bldg., 10th Floor, Louisville, Ky. 40202.

Legislative activities: (President).

Public relations activities: Roy H. Morrill (Director).
631 Birch Ave., Richland, Wash. 99352.

Convention: Every 4 years; August 1969.

Publication: Guards (quarterly).

Editor: (Public relations).

Membership: 2,500; local unions, 53.

**Hatters, Cap and Millinery Workers International
Union; United (AFL-CIO),**

245 5th Ave., New York, N.Y. 10016.

Phone: (212) 683-5200.

President: Alex Rose.

Secretary-treasurer: Alfred Smoke.

Organizing activities: Nicholas Gyory (Executive vice president).

Social insurance: Harold Malin (Comptroller).

Legal: (Vacancy).

Legislative activities: Gerald R. Coleman (Executive secretary).

Public relations activities: (Legislative activities).

Convention: Every 3 years; 1971.

Publication: The Hat Worker (bimonthly).

Editor: J. C. Rich.

Membership: 28,000; local unions, 69.

Hockey Players League; National (IND.),

365 Bay St., Toronto, Ontario, Can.

Phone: (416) 366-5375.

President: Norman Ullman.

Executive director: R. Alan Eagleson.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: Miss Daisy Falle (Secretary).

Legal: (Executive director).

Legislative activities: (Executive director).

Public relations activities: Robert Haggert.

80 Richmond St. West, Toronto, Ontario, Can.

Publication: Newsletter (semiannually).

Editor: (Executive director).

Membership: 225.

**Horseshoers of the United States and Canada; Inter-
national Union of Journeyman (AFL-CIO),**

740 West 75th St., Hialeah, Fla. 33012.

Phone: (305) 821-0996.

President: Elmer Campbell.

Secretary-treasurer: Nick Marinelli.

Social insurance: (Secretary-treasurer).

Convention: Every 2 years; October 1969.

Publication: News Letter (quarterly).

Editor: (Secretary-treasurer).

Membership: 300; local unions, 20.

**Hotel and Restaurant Employees and Bartenders Inter-
national Union (AFL-CIO),**

6 East 4th St., Cincinnati, Ohio 45202.

Phone: (513) 621-0300.

President: Ed S. Miller.
Secretary-treasurer: Robert L. Diefenbach.
Organizing activities: Charles A. Paulsen (Director of organization).
Research and education director: (Secretary-treasurer).
Social insurance: Anthony Anselmo.
Legal: J. W. Brown (General counsel).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; June 1971.
Publication: Catering Industry Employee (monthly).
Editor: (Secretary-treasurer).
Membership: 459,053; local unions, 482.

Independent Unions; Congress of (IND.),

303 Ridge St., Alton, Ill. 62002.

Phone: (618) 462-2447.

President: Clark Libhart.

Secretary-treasurer: Edward A. Bickmore.

Organizing activities: Truman Davis (Business manager).

Research director: (President).

Education director: (Secretary-treasurer).

Social insurance: (President).

Legal: (Organizing activities).

Legislative activities: (Organizing activities).

Public relations activities: Frank Eyles (Executive vice president).

Convention: Annually; September 1969.

Publication: Union Labor News Review (monthly).

Editor: (Public relations).

Membership: 5,000; local unions, 25.

Industrial Workers of America; International Union, Allied (AFL-CIO),

3520 West Oklahoma Ave., Milwaukee, Wis. 53215.

Phone: (414) 645-9500.

President: Gilbert Jewell.

Secretary-treasurer: Dominick D'Ambrosio.

Organizing activities: (President).

Research director: (Vacancy).

Education director: Gordon Brehm.

Social insurance: (President).

Legal: (President).

Legislative activities: Kenneth Germanson (COPE director).

Public relations activities: (Legislative activities).

Convention: Every 2 years; September 1969.

Publication: Allied Industrial Worker (monthly).

Editor: (President).

Membership: 86,000; local unions, 500.

Industrial Workers Union; National (IND.),

1201 East Court Ave., Des Moines, Iowa 50316.

Phone: (515) 266-1137.

President: Walter Steward.

Secretary-treasurer: Don Mahon.

Convention: Every 2 years; August 1969.

Membership: —; local unions, 15.

Insurance Agents; International Union of Life (IND.),

161 West Wisconsin Ave., Milwaukee, Wis. 53203.

Phone: (414) 273-7849.

President: Jerome F. Koehler.

Secretary-treasurer: William Luedke, Jr.

Organizing activities: F. W. Waedt (Executive vice president).

2909 Hubbill Ave., Wausau, Wis. 54401.

Research director: R. C. Schuetz.

378 Roosevelt Ave., Elyria, Ohio 44035.

Education director: (Organizing activities).

Social insurance: (Secretary-treasurer).

Legal: (President).

Legislative activities: (Research director).

Public relations activities: J. Wappel, Jr. (Regional vice president).

173 West Ivy Ave., St. Paul, Minn. 55117.

Convention: Every 3 years; October 1970.

Publication: Our Voice (monthly).

Editor: C. Burlingame.

Membership: 1,700; local unions, 35.

Insurance Workers International Union (AFL-CIO),

1017 12th St., N.W., Washington, D.C. 20005.

Phone: (202) 783-1127.

President: William A. Gillen.

Secretary-treasurer: Charles G. Heisel.

Organizing activities: Robert J. Nicholson (Vice President, Director of organization).

Education director: Arthur H. Higginson.

Legal: Isaac N. Groner (General counsel).

1730 K St., N.W., Washington, D.C. 20006.

Legislative activities: Joseph Pollack.

Convention: Every 2 years; May 1971.

Publication: The Insurance Worker (monthly).

Editor: (President).

Membership: 24,469; local unions, 222.

Internal Revenue Employees; National Association of (IND.),

711 14th St., N.W., Suite 1100, Washington, D.C. 20005.

Phone: (202) 347-2234.

President: Vincent L. Connery.

Administrative controller: Mrs. Blondell Ganey.

Organizing activities: (President).

Research director: Michael J. Flattery.

Social insurance: (Administrative controller).

Legal: Glenn R. Graves (General counsel).

15th St. and New York Ave., N.W., Washington, D.C. 20005.

Legislative activities: John G. Brady.

P.O. Box 10105, Richmond, Va. 23240.

Convention: Annually; August 1970.

Publication: The NAIRE Bulletin (bimonthly).

Editor: Winston C. McNamara.

Membership: 26,360; local unions, 80.

Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),

3615 Olive St., St. Louis, Mo. 63108.

Phone: (314) 371-3900.

President: John H. Lyons.

Secretary: James R. Downes.
Treasurer: James V. Cole.
Organizing activities: (President) and E. G. Glazener (Vice president).
Research director: (President).
Social insurance: (President).
Legal: Harold Stern (General counsel).
70 Pine St., New York, N.Y. 10005.
Legislative activities: George D. Riley (Legislative representative).
1012 14th St., N.W., Suite 901, Washington, D.C. 20005.
Convention: Every 4 years; September or October 1972.
Publication: The Ironworker (monthly).
Editor: John Holmes.
Membership: 167,928; local unions, 323.

Jewelry Workers' Union; International (AFL-CIO)
8 West 40th St., New York, N.Y. 10018.
Phone: (212) 244-8793.
President and secretary-treasurer: Leon Sverdløve.
Organizing activities: (President and secretary-treasurer).
Social insurance: (President and secretary-treasurer).
Convention: Every 3 years; May 1971.
Publication: The Gem (quarterly).
Editor: (President and secretary-treasurer).
Membership: 12,000; local unions, 40.

Laborers' International Union of North America (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 737-8320.
President: Peter Fosco.
Secretary-treasurer: Terence J. O'Sullivan.
Organizing activities: (President).
Research director: James R. Sheets.
Education director: Joe M. Short.
Social insurance: Howard O. Robinson, Jr. (Director; Health, welfare, pension and investment department).
Legal: Robert J. Connerton (General counsel).
Legislative activities: John T. Curran (Legislative director).
Public relations activities: James B. Steele (Public information director).
Convention: Every 5 years; 1971.
Publications: 1. The Laborer (monthly).
2. Government Employee (monthly).
Editors: 1. (President).
2. (Public relations activities).
Membership: 553,102; local unions, 920.

Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of,
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 737-8066.
President: Lonnie Johnson.
Secretary-treasurer: Norman Orenstein.
Organizing activities: (President).
Research and education director: Al Kinsey (Administrative aide).

Social insurance: (Secretary-treasurer).
Legislative activities: (President).
Public relations activities: George Brown (Editor).
Convention: Every 2 years; September 1970.
Publications: 1. The Mailhandler (monthly).
2. Mail Handlers News Bulletin (weekly).
Editors: 1. (Public relations activities).
2. (President).
Membership: 24,000; local unions, 250.

Lace Operatives of America; Amalgamated (IND.),
4013 Glendale St., Philadelphia, Pa. 19124.
Phone: (215) 743-9358.
President: Herbert Hascher.
Secretary-treasurer: John J. Newton.
Social insurance: Reno G. Poli (Executive secretary).
297 Columbus Ave., Pawtucket, R.I. 02861.
Convention: Every 5 years; June 1971.
Publication: American Lace Worker (bimonthly).
Editor: Frank J. Clark.
Membership: 4,000; local unions, 26.

Lathers International Union; The Wood, Wire and Metal (AFL-CIO),
6530 New Hampshire Ave., Takoma Park, Md. 20012.
Phone: (301) 270-1200.
President: Robert Georgine.
Secretary-treasurer: J. Earl Ferguson.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Mrs. Lillian Marsh, Administratrix, WWMLIU general pension plan fund,
6530 New Hampshire Ave., Takoma Park, Md. 20012.
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; August 1970.
Publication: The Lather (monthly).
Editor: (President).
Membership: 16,007; local unions, —.

Laundry and Dry Cleaning International Union (AFL-CIO),
435 Carlton House, 550 Grant St., Pittsburgh, Pa. 15222.
Phone: (412) 471-4829.
President: Russell R. Crowell.
Secretary-treasurer: Samuel H. Begler.
Organizing activities: Clem R. Regner (Organization director).
Research director: (President).
Education director: (Secretary-treasurer).
Legal: Leo I. Shapiro (Legal counselor).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; May 1973.
Publication: The AFL-CIO Laundry and Dry Cleaning Worker (annually).
Editor: (Secretary-treasurer).
Membership: 22,000; local unions, 39.

**Leather Goods, Plastic and Novelty Workers' Union;
International (AFL-CIO),**

265 West 14th St., New York, N.Y. 10011.

Phone: (212) 675-9240.

President: Charles Feinstein.

Secretary-treasurer: Harry Frankel.

Organizing activities: Ralph Cennamo (Director of Organization).

Research and education director: Abraham Weiss.

Social insurance: Raymond A. Dooley.

Legal: Max H. Frankle (General counsel).

165 West 46th St., New York, N.Y. 10036.

Convention: Every 3 years; June 1969.

Publication: Progress (quarterly).

Editor: (President).

Membership, 38,000; local unions, ———.

**Leather Workers International Union of America
(AFL-CIO),**

10 Lowell St., Peabody, Mass. 01961.

Phone: (617) 531-5605.

President: Richard B. O'Keefe

Secretary-treasurer: Joseph A. Duffy.

Organizing activities: Edward Freeman.

Legal: Samuel Angoff (Attorney).

44 School St., Boston, Mass, 02108.

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 3 years; June 1971.

Publication: Bulletin (quarterly).

Editors: (President and secretary-treasurer).

Membership: 7,800; local unions, 14.

**Letter Carriers of the United States of America;
National Association of (AFL-CIO),**

100 Indiana Ave., N.W. Washington, D.C. 20001.

Phone: (202) 393-4695.

President: James H. Rademacher.

Secretary-treasurer: William T. Sullivan.

Organizing activities: J. Stanly Lewis (Vice president).

Research and education director: Joseph S. Smolen.

Social insurance: Austin B. Carlson (Director of health insurance).

Legal: (Research and education director).

Legislative activities: (President and organizing activities).

Public relations activities: Gerald Cullinan.

Convention: Every 2 years; August 1970.

Publication: The Postal Record (monthly).

Editor: (President).

Membership: 210,000; local unions, 6,512.

Letter Carriers' Association; National Rural (IND.),
1750 Pennsylvania Avenue, N.W., Washington, D.C.
20006.

Phone: (202) 298-9260.

President: Herbert F. Alfrey.

Secretary: Lester F. Miller.

Treasurer: Rial M. Rainwater.

Organizing activities: (President).

Research and education director: (President).

Social insurance, John W. Emeigh (Director, rural carrier benefit plan).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Annually; August 1970.

Publication: The National Rural Letter Carrier (weekly).

Editor: (Secretary).

Membership: 41,192; ⁶ local unions, 2,000.

Licensed Officers' Organization; Great Lakes (IND.),
P. O. Box 387, Ludington, Mich. 49431.

President: Vernon Price.

Secretary-treasurer: Joseph W. Schultz.

Organizing activities: (Secretary-treasurer).

Convention: Executive board meets in month of May or more often if required.

Membership: 67; local unions, 0.

**Lithographers and Photoengravers International Union
(AFL-CIO),**

233 West 49th St., New York, N.Y. 10019.

Phone: (212) Judson 2-1775.

President: Kenneth J. Brown.

Secretary: Donald W. Stone.

Treasurer: Daniel A. Streeter.

Organizing activities: Jack H. Wallace (Vice president).

Research director: Leonard Irsay.

Education director: William A. Schroeder.

Social insurance: (Treasurer).

Legal: (President).

Legislative activities: Walter F. Risdon (Vice president).

Public relations activities: William Moody (Managing editor, magazine).

Convention: Every 2 years; October 1969.

Publication: Graphic Arts Unionist (monthly).

Editor: (President).

Membership: 56,000; local unions, 136.

Locomotive Engineers, Brotherhood of (IND.),
1112 Brotherhood of Locomotive Engineers Bldg.,
Cleveland, Ohio 44114.

Phone: (216) 241-2630.

Grand Chief Engineer: C. J. Coughlin.

Secretary-treasurer: John F. Sytsma.

Organizing activities: (Grand Chief Engineer).

Research and education director: W. J. Wanke.

Social insurance: (Grand Chief Engineer).

Legal: Harold Ross (General counsel).

730 Standard Bldg., Cleveland, Ohio 44114.

Legislative activities: (Grand Chief Engineer).

Public relations activities: W. Rice (Public relations director).

Convention: Every 5 years; July 1971.

Publication: Locomotive Engineer (weekly).

Editor: (Public relations activities).

Membership: 35,742; local unions, 851.

⁶ 9 months.

Longshoremen's Association; International (AFL-CIO)

17 Battery Pl., New York, N.Y. 10004.

Phone: (212) 425-1200.

President: Thomas W. Gleason, Sr.

Secretary-treasurer: Harry R. Hasselgren.

Organizing activities: Fred R. Field, Jr. (General organizer).

Research and education director: Lawrence G. Molloy.

Legal: Louis W. Waldman (General counsel).

501 5th Ave., New York, N.Y. 10017.

Public relations activities: (Research and education director).

Convention: Every 4 years; July 1971.

Publication: The Longshore News (monthly).

Editor: (Research and education director).

Membership: 50,000; local unions, 423.

Longshoremen's and Warehousemen's Union; International (IND.),

150 Golden Gate Ave., San Francisco, Calif. 94102.

Phone: (415) 775-0533.

President: Harry Bridges.

Secretary-treasurer: Louis Goldblatt.

Organizing activities: Jack Hall (Vice president).

Research and education director: Barry Silverman.

Legislative activities: Al Lannon, Jr. (Washington representative).

1341 G St., N.W., Washington, D.C. 20005.

Public relations activities: Sidney Roger

Convention: Every 2 years; April 1971.

Publication: The Dispatcher (biweekly).

Editor: (Public relations activities).

Membership: 60,000; local unions, 78.

Machine Printers and Engravers Association of the United States (IND.),

172 Taunton Ave., East Providence, R.I. 02914.

Phone: (401) 438-5849.

President: Eric W. Lindberg.

Secretary-treasurer: William E. Flynn.

Organizing activities: John T. Patton (1st Vice president).

Social insurance: (President).

Legal: Thomas S. Hogan (Attorney).

Convention: Annually; September 1970.

Membership: 1,350; local unions, 0.

Machinists and Aerospace Workers; International Association of (AFL-CIO),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.

Phone: (202) 232-6309.

President: Floyd E. Smith.

Secretary-treasurer: Eugene Glover.

Research director: Vernon E. Jirikowic.

Education director: John M. Brumm.

Social insurance: Albert S. Epstein (Associate director of research).

Legal: Plato E. Papps (General counsel).

Legislative activities: George Nelson (Grand lodge representative).

Public relations activities: Gordon H. Cole (Editor).

Convention: Every 4 years; September 1972.

Publication: The Machinist (weekly).

Editor: (Public relations activities).

Membership: 903,015; local unions, 1,969.

Mailers Union; International (IND.),

2240 Bell Ct., Denver, Colo. 80215.

Phone: (303) 233-2428.

President: Ralph H. Valero.

Secretary-treasurer: Gene Johnson.

814 Fleming Bldg., Des Moines, Iowa 50309.

Organizing activities: (President).

Research education director: (Secretary-treasurer).

Social insurance: (Secretary-treasurer).

Legal: Edward J. Fillenwarth (General counsel).

607 Merchants Bank Bldg., Indianapolis, Ind. 46204.

Legislative activities: (President).

Public relations activities: (Secretary-treasurer).

Convention: Annually; July 1969.

Publications: 1. The International Mailer (monthly).

2. Convention Review (annually).

Editor: (Secretary-treasurer).

Membership: 4,065; local unions, 84.

Maintenance of Way Employees; Brotherhood of (AFL-CIO),

12050 Woodward Ave., Detroit, Mich. 48203.

Phone: (313) Townsend 8-0489.

President: Harold C. Crotty.

Secretary-treasurer: B. L. Sorah, Jr.

Organizing activities: (President).

Research director: Russell J. Blake.

Education director: A. J. Roberts.

Social insurance: (Research director).

Legal: (President).

Legislative activities: J. R. McGlaughlin.

Public relations activities: R. J. Williamson.

Convention: Every 4 years; July 1970.

Publications: 1. Brotherhood of Maintenance of Way Employees Railway Journal (monthly).

2. Scoreboard (monthly).

3. Labor newspaper (weekly).

Editors: 1. (President).

2. (President).

3. Reuben Levin.

Membership: 125,000; local unions, 1,253.

Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO),

815 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 347-7414.

President and secretary-treasurer: William Peitler.

Organizing activities: (President and secretary-treasurer).

Legislative activities: Joseph A. Pariseau.

Convention: Every 2 years; August 1969.

Membership: 8,206; local unions, 125.

Marine Engineers' Beneficial Association; National (AFL-CIO),

17 Battery Pl., New York, N.Y. 10004.

Phone: (212) 425-7280.

President: J. M. Calhoon.

Secretary-treasurer: Leon Shapiro.

Organizing activities: (President).

Research director: R. F. Schamann.

Education director: Roy Luebbe (Administrator).

Calhoon Meba Engineering School, 9 Light St., Baltimore, Md. 21202.

Social insurance: Miss M. E. Killough (Administrator).

Legal: Scribner, Glanstein and Klein (Law firm).

50 Broadway, New York, N.Y. 10004.

Public relations activities: Robert S. Burns.

Convention: Every 2 years; March 1970.

Publication: American Marine Engineer (monthly).

Editor: (Public relations activities).

Membership: 10,850; local unions, 0.

Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.

Phone: (202) 223-0902.

President: Andrew A. Pettis.

Secretary-treasurer: Ross D. Blood.

Legal: M. H. Goldstein (General counsel).

One East Penn Square Bldg., Philadelphia, Pa. 19107.

Legislative activities: John F. Bonner (Vice president).

Public relations activities: A. G. Delman (Publicity director).

Convention: Every 2 years; October 1970.

Publication: The Shipbuilder (bimonthly).

Editor: (Public relations activities).

Membership: 35,000; local unions, 40.

Maritime Union of America; National (AFL-CIO),

36 7th Ave., New York, N.Y. 10011.

Phone: (212) 924-3900.

President: Joseph Curran.

Secretary-treasurer: Shannon J. Wall.

Organizing activities: James J. Martin (Vice president).

Research director: Eugene Spector.

Social insurance: Robert Nesbitt (National representative).

Legal: Abraham E. Freedman (Counsel).

Lafayette Bldg., Chestnut St., Philadelphia, Pa. 10106.

Legislative activities: Joseph Paul Curran (Political organizer).

Public relations activities: Bernard Raskin.

Convention: Every 3 years; October 1969.

Publication: Pilot (monthly).

Editor: Ben Martin.

Membership: 50,000; local unions, 0.

Masters, Mates and Pilots; International Organization of (AFL-CIO),

39 Broadway, Room 2018, New York, N.Y. 10006.

Phone: (212) 944-8505.

President: Capt. Thomas F. O'Callaghan.

Secretary-treasurer: Charles M. Crooks.

Research director: Kenneth P. Camisa.

Education director: Maurice J. Weiss.

Legal: Marvin Schwartz (Counsel).

233 Broadway, New York, N.Y. 10007.

Legislative activities: (President, Vice president, and Secretary-treasurer).

Public relations activities: (Education director).

Convention: Every 2 years; June 1970.

Publication: The Master, Mate and Pilot.

Editor: (Education director).

Membership: 10,750; local unions, 25.

Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO),

2800 North Sheridan Rd., Chicago, Ill. 60657.

Phone: (312) Bittersweet 8-8700.

President: Thomas J. Lloyd.

Secretary-treasurer: Patrick E. Gorman.

Organizing activities: Harry R. Poole (Executive vice president).

Research director: James H. Wishart.

Education director: Helmuth F. Kern.

Social insurance: Joseph F. Sullivan (Resident counsel).

Legal: (Social insurance).

Legislative activities: Leon B. Schachter (Vice president).

100 Indiana Ave., N.W., Suite 410, Washington, D.C. 20001.

Public relations activities: Leslie Orear.

Convention: Every 4 years; July 1972.

Publication: The Butcher Workmen (monthly).

Editor: (Secretary-treasurer).

Membership: 500,000; local unions, 776.

Mechanics Educational Society of America (AFL-CIO),

1421 First National Bldg., Detroit, Mich, 48226.

Phone: (313) 965-6990.

President: George White.

Secretary-treasurer: Alfred Smith.

Publication: MESA Educator (monthly).

Editor: (Secretary-treasurer).

Membership: 37,000; local unions, 0.

Messengers; The National Association of Special Delivery (AFL-CIO),

20 E St., N.W., Washington, D.C. 20001.

Phone: (202) 347-6971.

President: Michael J. Cullen.

Secretary-treasurer: John K. Dunning.

Organizing activities: (President).

Research and education director: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 2 years; August 1970.

Publication: Spee Dee News (semimonthly).

Editor: (President).

Membership: 2,605; local unions, 125.

Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO),

5578 Montgomery Rd., Cincinnati, Ohio 45212.

Phone: (513) 531-2500.

President and secretary-treasurer: Jim Siebert.

Organizing activities: (President and secretary-treasurer).

Social insurance: Mrs. E. Wyatt (Assistant secretary-treasurer).

Legal: Cedric Vogel (Attorney).

Suite 4011-16 Carew Tower, Cincinnati, Ohio 45202.

Legislative activities: (Legal).

Public relations activities: E. F. Wilburn (Vice president).

Convention: Every 3 years; April 1971.

Publication: Metal Polisher, Buffer and Plater (quarterly).

Editor: (President and secretary-treasurer).

Membership: 20,000; local unions, 70.

Mine Workers of America; United (IND.),

900 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 638-0530.

President: W. A. Boyle.

Secretary-treasurer: John Owens.

Organizing activities: Michael F. Widman (Director of organization).

Research director: Joseph Brennan.

Social insurance: Miss Josephine Roche (Director, Welfare and retirement fund).

907 15th St., N.W., Washington, D.C. 20005.

Legal: Edward L. Carey (General counsel).

Legislative activities: James F. Kmetz.

1427 I St., N.W., Washington, D.C. 20005.

Convention: Every 4 years.

Publication: UMWA Journal (semimonthly).

Editor: Justin McCarthy.

Membership: ———; local unions, ———.

Molders' and Allied Workers' Union; International (AFL-CIO),

1225 East McMillan St., Cincinnati, Ohio 45206.

Phone: (513) 221-1526.

President: William A. Lazzerini.

Secretary: Reginald C. Bigsby.

Organizing activities: (President).

Research and education director: James Wolfe.

Social insurance: (Secretary).

Legal: Anthony F. Cafferky (General counsel).

Legislative activities: (Research and education director).

Convention: Every 5 years; August 1971.

Publication: International Molders' and Allied Workers' Union Journal (monthly).

Editor: Edward Wulf.

Membership: 72,000; local unions, 321.

Musicians; American Federation of (AFL-CIO).

641 Lexington Ave., New York, N.Y. 10022.

Phone: (212) Plaza 8-0600.

President: Hal C. Davis.

Secretary-treasurer: Stanley Ballard.

Legal: Henry Kaiser (General counsel).

1730 K St., Washington, D.C. 20006.

Public relations activities: Dick Moore Associates.

305 East 45th St., New York, N.Y. 10017.

Convention: Annually; June 1969.

Publication: International Musician (monthly).

Editor: (Secretary-treasurer).

Membership: 283,155; local unions, 639.

NLRB Professional Association (IND.),

1717 Pennsylvania Ave., N.W., Washington, D.C. 20006.

Phone: (202) 382-4841.

President: Amedeo Greco.

Secretary-treasurer: Allen Sachsel.

Organizing activities: Marshall Berman.

Legislative activities: Steve Frank.

Public relations activities: Kenneth Perlman.

Convention: Annually; October 1969.

Membership: 250; local unions, 1.

NLRB Union (IND.),

Citizens Bldg., 225 Main St., Peoria, Ill. 61602.

219 South Dearborn, Room 881, Chicago, Ill. 60604.

Phone: (312) 353-7604.

President: Michael B. Ryan.

Secretary: Mrs. Sylvia Patterson.

Organizing activities: Stephen Shostrom (Chairman, membership committee).

Legal: (President).

Legislative activities: (President).

Public relations activities: (Organizing activities).

Convention: Every 2 years; October 1969.

Publication: NLRBU Newsletter (monthly).

Editor: (President).

Membership: 1,000; local unions, 30.

Newspaper Guild; American (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.

Phone: (202) 296-2990.

President: Charles A. Perlik, Jr.

Secretary-treasurer: Robert Crocker.

Research director: James M. Cesnik.

Social insurance: Miss Yetta Riesel (Statistician).

Legal: Irving Leuchter (Counsel).

24 Commerce St., Newark, N.J. 07102.

Legislative activities: (Research director).

Public relations activities: (Research director).

Convention: Annually; June 1970.

Publication: Guild Reporter (semimonthly).

Editor: David J. Eisen.

Membership: 31,000; local unions, 83.

Newspaper and Mail Deliverers' Union of New York and Vicinity (IND.),

25 Ann St., New York, N.Y. 10038.

Phone: (212) 732-6135.

President: Carl Levy.

Secretary-treasurer: Dominic Percella.

Organizing activities: (President).
Social insurance: Joseph Baer (Administrator).
145 Nassau St., New York, N.Y. 10038.
Legal: Asher Schwartz (General counsel).
501 5th Ave., New York, N.Y. 10017.
Publication: N.M.D.U. Bulletin (monthly).
Editor: Lawrence May.
Membership: 3,200; local unions, 0.

Office and Professional Employees International Union (AFL-CIO),

265 West 14th St., Suite 610, New York, N.Y. 10011.
Phone: (212) Oregon 5-3210.
President: Howard Coughlin.
Secretary-treasurer: J. Howard Hicks.
Organizing activities: Arthur Lewandowski (Director of organization).
Research director: William Reidy.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Joseph E. Finley (General counsel).
700 Union Commerce Bldg., Cleveland, Ohio 44114.
Legislative activities: (Secretary-treasurer).
Public relations activities: Dick Moore and Associates, Inc.
200 West 57th St., New York, N.Y. 10019.
Convention: Every 3 years; June 1971.
Publication: White Collar (monthly).
Editor: (President).
Membership: 76,200; local unions, 235.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),

P. O. Box 2812, Denver, Colo. 80201.
Phone: (303) 266-0811.
President: A. F. Grospron.
Secretary-treasurer: B. J. Schafer.
Organizing activities: Joseph Appelbaum (Organizing coordinator).
Research director: Joseph H. St. Croix.
Education director: Alfred L. Wickman.
Social insurance: (Research director).
Legal: John Tadlock (General counsel).
Legislative activities: Anthony Mazzocchi (Citizenship-legislative director).
1126 16th St., N.W., Washington, D.C. 20036.
Public relations activities: Ray Davidson (Publicity director).
Convention: Every 2 years; August 1969.
Publication: Union News (monthly).
Editor: (Public relations activities).
Membership: 173,185; local unions, 594.

Overseas Education Association, Inc. (IND.),⁷

Brussels American High School, APO New York, N.Y. 09667.
Phone: Frankfurt/Main, Germany, Fkt. Civ. 520217.
President: Daniel Seiden.

⁷ Affiliated with the National Education Association.

Secretary: Mrs. Ann Godfrey.
Treasurer: Mrs. Juanita Nielsen.
Organizing activities: Roger D. Stephon (Executive director).

Raimundstrasse 33, 6 Frankfurt/Main 50, Germany.
Legal: Earl Berger (Legal counsel).
38 Hamilton Ct., Palo Alto, Calif. 94301.
Legislative activities: Cecil Driver (Chief spokesman).

Vandenberg Elementary School, APO New York, N.Y. 09633.

Public relations activities: Harold De Jong (Publicity committee).

Frankfurt American Junior High School, APO New York, N.Y. 09039.

Convention: Annually; May 1970.

Publications: 1. OEA Journal (8 times annually).

2. OEA Newsletter (8 times annually).

Editor: (Public relations activities).

Membership: 4,000; local unions, 8.

Packinghouse and Dairy Workers; National Brotherhood of (IND.),⁸

1201 East Court Ave., Des Moines, Iowa 50316.

Phone: (515) 266-1137.

President: Don Mahon.

Secretary: Harold Belcher.

Treasurer: Chester Green.

Convention: Annually; June 1970.

Membership: —; local unions, 28.

Painters and Allied Trades; International Brotherhood of (AFL-CIO),

1925 K St., N.W., Washington, D.C. 20006.

Phone: (202) 338-4890.

President: S. Frank Raftery.

Secretary-treasurer: O. T. Satre.

Organizing activities: Robert C. Welch (Director, Department of organization).

Education director: William A. Duval.

Social insurance: Guy W. Leber (Administrative assistant to the president).

Legal: David S. Barr (General counsel).

1825 K St., N.W., Washington, D.C. 20006.

Legislative activities: Bryce P. Holcombe (Director, Department of legislation and wage rates).

Convention: Every 5 years; August 1969.

Publication: The Painter and Decorator (monthly).

Editor: Sam K. Williams.

Membership: 200,000; local unions, 1,100.

Papermakers and Paperworkers; United (AFL-CIO),

712-718 North Pearl St., Albany, N.Y. 12201.

Phone: (518) 465-7388.

President: Harry D. Sayre.

Secretary-treasurer: Al E. Brown.

Research and education director: Ernest Weiss.

Social insurance: Paul W. Gross (Health and Welfare director).

Legal: Warren Woods (General counsel).

1735 K St., N.W., Washington, D.C. 20006.

⁸ Affiliated with the National Federation of Independent Unions.

Public relations activities: William Berg (Director of publications).
Convention: Every 3 years; August 1969.
Publication: United Paper (10 annually).
Editor: (Public relations activities).
Membership: 144,682; local unions, 805.

Patent Office Professional Association (IND.),

Patent Office, Washington, D.C. 20231.
Phone: (703) 557-3414.

President: Richard J. Scanlan, Sr.
Secretary: Daren Stephens.
Treasurer: William E. Schulz.
Organizing activities: Patrick D. Lawson (Vice president).

Legal: (President).
Legislative activities: William S. Lawson.
Publication: Newsletter (monthly).
Editor: (Legislative activities).
Membership: 600; local unions, 0.

Pattern Makers' League of North America (AFL-CIO),

1000 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 296-3790.

President: Gunnar Hallstrom.
Organizing activities: (President).
Convention: Every 5 years; June 1972.
Publication: Pattern Makers' Journal (bimonthly).
Editor: (President).
Membership: 12,934; local unions, 88.

Planners, Estimators, and Progressmen; National Association of (IND.),

5013 Bridges Ave., Portsmouth, Va. 23703.
Phone: (703) 484-4996.

President: E. W. Russell.
Secretary-treasurer: L. G. Keefe.
Organizing activities: (President).
Legal: (Secretary-treasurer).
4005 Rampart Ave., Virginia Beach, Va. 23455.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; June 1970.
Publication: Quarterly Report.
Editor: (Secretary-treasurer).
Membership: 1,800; local unions, 22.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 393-6569.

President: Joseph T. Power.
Secretary-treasurer: John J. Hauck.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).

Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Convention: Every 4 years; August 1971.
Publication: The Plasterer and Cement Mason (monthly).
Editor: (President).
Membership: 68,000; local unions, 510.

Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO),

18 Amundson Ave., Mt. Vernon, N.Y. 10550.
Phone: (212) 278-5564.

President: Constantine Trochanis.
Secretary-treasurer: Walter J. Smith.
Organizing activities: (Secretary-treasurer).
Legal: Walter Collaran.
330 Madison Ave., New York, N.Y. 10017.
Convention: Every 2 years; May 1971.
Membership: 425; local unions, 14.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),

901 Massachusetts Ave., N.W., Washington, D.C. 20001.
Phone: (202) 628-5823.

President: Peter T. Schoemann.
Secretary-treasurer: William T. Dodd.
Organizing activities: Eugene W. Bradshaw (Director of organization).
Research director: Emmet P. Corrigan.
Social insurance: (Secretary-treasurer).
Legal: Martin F. O'Donoghue (General counsel).
1912 Sunderland Pl., N.W., Washington, D.C. 20036.
Convention: Every 5 years; August 1971.
Publication: U.A. Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 297,023; local unions, 700.

Porters; Brotherhood of Sleeping Car (AFL-CIO),

103 East 125th St., New York, N.Y. 10035.
Phone: (212) 348-2245.

President: C. L. Dellums.
1716-18 7th St., Oakland, Calif. 94607.
Secretary-treasurer: William H. Bowe.
Convention: Every 3 years; September 1971.
Membership: 3,331; local unions, 40.

Post Office and General Services Maintenance Employees; National Association of (AFL-CIO),

724 9th St., N.W., Washington, D.C. 20001.
Phone: (202) 783-5767.

President: Monroe C. Crable.
Secretary-treasurer: David M. Hendricks.
Organizing activities: (Secretary-treasurer).
Research director: Richard I. Wevodau.
Education director: (President).
Social insurance: Mrs. Juliette A. Cobb (Secretary-bookkeeper).

Legal: (Research director).
Legislative activities: (Research director).
Public relations activities: (President).
Convention: Every 2 years; August 1970.
Publications: 1. Maintenance News (bimonthly).
2. News Bulletin (Weekly).
Editor: (Research director).
Membership: 13,175; local unions, 376.

Post Office Motor Vehicle Employees; National Federation of (AFL-CIO),

412 5th St., N.W., Washington, D.C. 20001.
Phone: (202) 783-4366.
President: Chester W. Parrish.
Secretary-treasurer: Leon S. Hawkins.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; August 1970.
Publication: Rotor (monthly).
Editor: (President).
Membership: 8,000; local unions, 268.

Postal Clerks; United Federation of (AFL-CIO),

817 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-2304.
President: Francis S. Filbey.
Secretary-treasurer: Jack Love.
Organizing activities: Joseph F. Thomas (Director of organization).
Research and education director: William F. Price.
Social insurance: (Secretary-treasurer).
Legal: Donald M. Murtha (General counsel).
Tower Bldg., Washington, D.C. 20005.
Legislative activities: Patrick J. Nilan.
Public relations activities: Stanley Allen.
Convention: Every 2 years; August 1970.
Publication: Union Postal Clerk and Postal Transport Journal (monthly).
Editor: (President).
Membership: 166,000; local unions, 6,800.

Postal and Federal Employees; National Alliance of (IND.),

1644 11th St., N.W., Washington, D.C. 20001.
Phone: (202) 332-4313.
President: Robert L. White.
Secretary: Votie D. Dixon.
Treasurer: Enormel Clark.
Organizing activities: Wyatt C. Williams (Vice president).
Education director: J. Leon Henderson.
Social insurance: William S. Bradley.
Legal: Thomas P. Bomar (General counsel).
136 S St., N.W., Washington, D.C. 20001.
Legislative activities: (Social insurance).
Convention: Every 2 years; August 1970.
Publication: National Alliance (monthly).
Editor: Snow F. Grigsby.
Membership: 45,000; local unions, 128.

Postal Supervisors; National Association of (IND.),

P. O. Box 1924, Washington D.C. 20013.
Phone: (202) 783-7456.
President: Fred J. O'Dwyer.
Secretary: Donald N. Ledbetter.
Organizing activities: (Secretary).
Research director: Daniel Jaspán.
Education director: (Secretary).
Social insurance: (Research director).
Legal: (Research director).
Legislative activities: (Research director).
Public relations activities: (Secretary).
Convention: Every 2 years; August 1970.
Publications: 1. Newsletter (biweekly).
2. The Postal Supervisor (monthly).
Editors. 1. (Research director).
2. Mrs. Ruth Thompson.
Membership: 33,000; local unions, 523.

Postal Union; National (IND.),

425 13th St., N.W., Washington, D.C. 20004.
Phone: (202) 783-5177.
President: David Silvergleid.
Secretary-treasurer: Robert P. Kephart.
Organizing activities: John A. Morgen (Executive vice president).
Research and education director: (Secretary-treasurer).
Social insurance: Edward L. Bowley.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; July 1970.
Publication: The Progressive (monthly).
Editor: (Secretary-treasurer).
Membership: 80,000; local unions, 600.

Postmasters; National Association of (IND.),

Pennsylvania Bldg., N.W., Washington, D.C. 20004.
Phone: (202) 628-5956.
President: Thomas P. Costin, Jr.
Secretary-treasurer: Frank J. Barboni.
Organizing activities: John P. Carter (Executive director).
Convention: Annually; October 1970.
Publications: 1. Postmasters Gazette (monthly).
2. NAPUS Express (monthly).
3. Officers Reporter (monthly).
Editor: (President).
Membership: 28,900; chapters, 51.

Postmasters of the United States; National League of (IND.),

927 Munsey Bldg., N.W., Washington, D.C. 20004.
Phone: (202) 347-6181.
President: Jack R. Bailey.
Secretary-treasurer: Mrs. Wanda Feidner.
Convention: Annually; September 1970.
Publication: Postmasters Advocate (monthly).
Membership: 18,000; branches, 47.

Pottery and Allied Workers; International Brotherhood of (AFL-CIO),

P. O. Box 988, East Liverpool, Ohio 43920.

Phone: (216) 386-5653.

President: Lester H. Null, Sr.

Secretary-treasurer: George Barbaree.

Organizing activities: (President).

Social insurance: (Secretary-treasurer).

Legal: Joseph Finley (Attorney).

700 Union Commerce Bldg., Cleveland, Ohio 44114.

Legislative activities: (President).

Public relations activities: Russel Mathews (Manager, Potters Herald).

P. O. Box 155, East Liverpool, Ohio 43920.

Convention: Annually; July 1970.

Publications: 1. Potters Herald (monthly).

2. International Potter (monthly).

Editor: (President).

Membership: 16,264; local unions, 86.

Printing Pressmen and Assistants Union of North America; International (AFL-CIO),

1730 Rhode Island Ave., N.W., Washington, D.C. 20036.

Phone: (202) 293-2185.

President: Alexander J. Rohan.

Secretary-treasurer: J. Frazier Moore.

Organizing activities: (President).

Research director: Ralph D. Scott.

Education director: Walter M. Allen.

Legal: John S. McLellan (General counsel).

421 East Market St., Kingsport, Tenn. 37660.

Convention: Every 4 years; 1972.

Publications: 1. News and Views (monthly).

2. American Pressman Reports (quarterly).

Editor: (President).

Membership: 126,000; local unions, 750.

Protection Employees; Independent Union of Plant (IND.),

230 North St., Pittsfield, Mass. 01201.

Phone: (413) 443-3511.

President: Edward W. Filiat.

Secretary-treasurer: Robert F. Alexander.

Organizing activities: (President).

Research and education director: (Secretary-treasurer).

Legal: Warren Pyle (Attorney).

44 School St., Boston, Mass. 02108.

Legislative activities: (Legal).

Public relations activities: (President).

Convention: Every 2 years; April 1970.

Membership: 550; local unions, 19.

Pulp and Paper Workers; Association of Western (IND.),

812 Southwest Washington St., Portland, Oreg. 97205.

Phone: (503) 228-7486.

President: Hugh D. Bannister.

Secretary-treasurer: Burt D. Wells.

Organizing activities: Don DeLaGrange (General vice president).

Research and education director: Delance L. Archer (Executive vice president).

Social insurance: (Research and education director).

Convention: Every 3 years; September 1969.

Publication: The Rebel (bimonthly).

Editor: (Research and education director).

Membership: 23,000; local unions, 57.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),

Fort Edward, N.Y. 12828.

Phone: (518) 747-3361.

President and secretary: Joseph P. Tonelli.

Treasurer: Henry Segal.

Organizing activities: (President and secretary).

Research and education director: Richard A. Estep.

Social insurance: (Treasurer).

Legal: Benjamin Wyle (General counsel).

654 Madison Ave., New York, N.Y. 10021.

Legislative activities: Francis J. Tierney.

Public relations activities: (President and secretary).

Convention: Every 3 years; September 1971.

Publications: 1. Pulp and Paper Worker (monthly).

2. Canadian Pulp and Paper Workers Journal (bimonthly).

Editors: 1. (President and secretary).

2. Neville S. Hamilton.

Membership: 182,795; local unions, 750.

Quarantine Inspectors National Association; Federal Plant (IND.)

7950 Northwest 176 St., Miami, Fla. 33012.

Phone: (305) 822-4683.

President: Loran A. McClain.

Secretary: Jerry Mason.

Treasurer: William Forster.

Convention: Annually; May 1970.

Publication: Newsletter (bimonthly).

Editor: David Holman.

Membership: 300; local unions, 22.

Radio Association; American (AFL-CIO),

270 Madison Ave., New York, N.Y. 10016.

Phone: (212) 689-5754.

President: William R. Steinberg.

Secretary-treasurer: Bernard L. Smith.

Organizing activities: (President).

Research and education director: M. Harvey Strichartz.

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 4 years; March 1970.

Publications: 1. ARA Log (quarterly).

2. ARA Free Press (weekly).

Editor: (President).

Membership: 1,000; local union, 0.

Railroad Signalmen; Brotherhood of (AFL-CIO),
2247 Lawrence Ave., Chicago, Ill. 60625.
Phone: (312) 561-7355.
President: Charles J. Chamberlain.
Secretary-treasurer: R. T. Bates.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; August 1970.
Publication: The Signalman's Journal (10 issues annually).
Editor: J. W. Walsh.
Membership: 12,000; local unions, 210.

Railroad Yardmasters of America (AFL-CIO),
537 South Dearborn St., Chicago, Ill. 60605.
Phone: (312) Wabash 2-0954.
President: A. T. Otto, Jr.
Secretary-treasurer: R. J. Culver.
Organizing activities: (President).
Research and education director: J. V. Lindner.
Social insurance: (Secretary-treasurer).
Legal: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; July 1970.
Publication: The Railroad Yardmaster (quarterly).
Editor: (Secretary-treasurer).
Membership: 5,090; local unions, 111.

Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO),
4929 Main St., Kansas City, Mo. 64102.
Phone: (816) 561-1112.
President: George L. O'Brien.
Secretary-treasurer: Leroy A. Taylor.
Organizing activities: (President).
Education director: Alex Gawron.
Social insurance: (Secretary-treasurer).
Legal: Mulholland, Hickey, and Lyman (Attorneys).
620 Tower Bldg., Washington, D.C. 20005.
Legislative activities: Irvin L. Barney (Vice president).
820 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C. 20001.
Convention: Every 5 years; August 1973.
Publication: Railway Carmen's Journal (monthly).
Editor: (Education director).
Membership: 117,386; local unions, 804.

Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND.),
P. O. Box 1322, Albany, Ga. 31702.
Phone: (912) 435-5549.
President: John W. Whitaker.
Secretary-treasurer: Walter Cason.

Organizing activities: Walter L. Lewis (Vice president).
17 Mimosa Crescent, Hampton, Va. 23361.
Research director: (Organizing activities).
Education director: Charles Johnson.
7832 South Vernon Ave., Chicago, Ill. 60619.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; July 1971.
Publication: Quarterly Bulletin.
Editor: (President).
Membership: 375; local unions, 15.

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO),
6300 River Rd., Rosemont, Ill. 60018.
Phone: (312) 692-7711.
President: C. L. Dennis.
Secretary-treasurer: D. J. Sullivan.
Organizing activities: Thomas Fitzgibbon (Director of organization).
400 1st St., N.W., Washington, D.C. 20001.
Research and education director: L. E. Dennis.
400 1st St., N.W., Washington, D.C. 20001.
Social insurance: Lester L. Zosel (Assistant to the president).
Legal: W. J. Donlon (Counsel).
Legislative activities: (Research and education director).
Public relations activities: John A. McCarthy (Assistant editor).
Convention: Every 4 years; May 1971.
Publications: 1. Railway Clerk (semimonthly).
2. International President's Bulletin (monthly).
Editor: (President).
Membership: 320,000; local unions, 1,700.

Transportation-Communication Division,
6300 River Rd., Rosemont, Ill. 60018.
President: A. L. Lowry.
Secretary-treasurer: L. H. Freeman.

Railway and Airline Supervisors Association; The American (AFL-CIO),
4250 West Montrose Ave., Chicago, Ill. 60641.
Phone: (312) 282-9424.
President: J. P. Tahney.
Secretary-treasurer: R. R. McGuire.
Organizing activities: H. E. Maschger (Recording secretary).
Education director: (Organizing activities).
Social insurance: (Secretary-treasurer).
Legislative activities: (President).
Convention: Every 2 years; September 1970.
Publication: Supervisors Journal (bimonthly).
Editor: (President).
Membership: 5,832; local unions, 82.

Retail Clerks International Association (AFL-CIO),
Suffridge Bldg., 1775 K St., N.W., Washington, D.C.
20006.

Phone: (202) 223-3111.

President: James T. Housewright.

Secretary-treasurer: William W. Maguire.

Organizing activities: Peter L. Hall (Vice president,
Director of organization).

Research and education director: James W. Tatum.

Social insurance: (Secretary-treasurer).

Legal: 1. Carl L. Taylor (General counsel).

2. George R. Murphy (Associate general
counsel).

Legislative activities: 1. Charles B. Lipsen (Wash-
ington director).

2. James L. Huntley (Field
director).

Public relations activities: Samuel J. Meyers (Vice
president).

Convention: Every 4 years; 1971.

Publication: Advocate (monthly).

Editors: (President).

and C. R. Graham (Assistant editor).

Membership: 552,000; local unions, 242.

**Retail, Wholesale and Department Store Union (AFL-
CIO),**

101 West 31st St., New York, N.Y. 10001.

Phone: (212) 947-9303.

President: Max Greenberg.

Secretary-treasurer: Alvin E. Heaps.

Organizing activities: (Secretary-treasurer).

Research director: Alex Bail.

Legal: Martin L. Greenberg (General counsel).

Legislative activities: (Research director).

Public relations activities: Max Steinbock.

Convention: Every 4 years; May 1970.

Publication: RWDSU Record (biweekly).

Editor: (Public relations activities).

Membership: 175,000; local unions, 320.

**Roofers, Damp and Waterproof Workers Association;
United Slate, Tile and Composition (AFL-CIO),**

1125 17th St., N.W., Washington, D.C. 20036.

Phone: (202) 638-3228.

President: Charles D. Aquadro.

Secretary-treasurer: John A. McConaty.

Organizing activities: (President).

Research director: Joseph Vernaglia.

Education director: (President).

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 3 years; October 1969.

Publication: Journeyman Roofer and Waterproof
(monthly).

Editor: (Secretary-treasurer).

Membership: 24,729; local unions, 209.

**Rubber, Cork, Linoleum and Plastic Workers of Amer-
ica; United (AFL-CIO),**

87 South High St., Akron, Ohio 44308.

Phone: (216) 376-6181.

President: Peter Bommarito.

Secretary-treasurer: Ike Gold.

Organizing activities: Robert L. Hill (Organizational
director).

Research director: Ron Fisher.

Education director: Thomas E. Dotson.

Social insurance: Curtis Treen (Director, Pension and
insurance department).

Legal: George B. Vasko (General counsel).

Legislative activities: Francis A. Maile (Director, Po-
litical education department).

Public relations activities: George Scriven (Director,
Public relations department).

Convention: Every 2 years; September 1970.

Publication: United Rubber Worker (monthly).

Editor: (Public relations activities).

Membership: 203,573; local unions, 525.

**Seafarers' International Union of North America
(AFL-CIO),**

675 4th Ave., Brooklyn, N.Y. 11232.

Phone: (212) 499-6600.

President: Paul Hall.

Secretary-treasurer: Al Kerr.

Research director: Gene Zack.

2000 L St., N.W., Washington, D.C. 20036.

Education director: Harry Wittchen.

2000 L St., N.W., Washington, D.C. 20036.

Social insurance: (Secretary-treasurer).

Legal: Howard Schulman (General counsel).

50 Broadway, New York, N.Y. 10004.

Legislative activities: Philip Carlip.

Public relations activities: John Yarmola.

Convention: Every 2 years; July 1969.

Publication: International (monthly).

Editor: (Research director).

Membership: 85,000; affiliated unions, 36.

Atlantic, Gulf, Lakes and Inland Waters District,
675 4th Ave., Brooklyn, N.Y. 11232.

Phone: (212) 499-6600.

President: Paul Hall.

Secretary-treasurer: Al Kerr.

Organizing activities: Herbert Brand (Director of
organization).

Research director: Charles Taibi.

Education director: (Organizing activities).

Social insurance: (Secretary-treasurer).

Legal: Howard Schulman (General counsel).

50 Broadway, New York, N.Y. 10004.

Publication: Seafarers Log (biweekly).

Editor: (Organizing activities).

Membership: —; port branches, —.

Inland Boatmen's Union of the Pacific,

77 Marion St., Viaduct, Seattle, Wash. 98104.

President: Merle D. Adlum.

Secretary-treasurer: Truman D. Gill.

Research director: Gary A. McLean.
Social insurance: Mrs. Betty McPhail.
Legal: J. Duane Vance (Attorney).
1411 4th Ave. Bldg., Seattle, Wash. 98101.
Legislative activities: (President).
Convention: Every 2 years; July 1969.
Publication: Norwester (bimonthly).
Editor: Mr. Lawless.
Membership: 4,013; local unions, 5

International Union of Petroleum Workers,
335 California Ave., Bakersfield, Calif. 93304.
Phone: (805) 327-1614.
President: J. S. Winter.
Secretary-treasurer: J. T. Adkins.
Organizing activities: (Secretary-treasurer).
Convention: Every 2 years; September 1971.
Publication: IUPW Views (monthly).
Editor: Edward D. Farmer.
Membership: 2,562; local unions, 19.

Marine Cooks and Stewards' Union,
350 Fremont St., San Francisco, Calif. 94105.
Phone: (415) 397-5600.
President and Secretary-treasurer: Ed Turner.
Organizing activities: Frank Gomar (Assistant
secretary-treasurer).
Research director: Don Rotan.
Education director: Len McNichol.
Social insurance: Jerry Posner (Administrator).
Legal: Jay Darwin (Lawyer).
Legislative activities: (President and Secretary-
treasurer).
Public relations activities: (Research director).
Convention: Every 2 years; July 1969.
Publication: Stewards News (biweekly).
Editor: (Research director).
Membership: 5,000; branches, 7.

Pacific Coast Marine Firemen, Oilers, Watertenders
and Wipers Association,
240 2d St., San Francisco, Calif. 94105.
Phone: (415) 362-4592.
President: Harry Jorgensen.
Secretary-treasurer: C. A. Peterson.
Social insurance: William W. Jordan (Adminis-
trator).
Publication: The Marine Fireman (monthly).
Editor: Editorial board.
Membership: 3,550; port branches, 6.

Sailors' Union of the Pacific,
450 Harrison St., San Francisco, Calif. 94105.
Phone: (415) 362-8363.
Secretary-treasurer: Morris Weisberger.
Organizing activities: (Secretary-treasurer).
Social insurance: W. H. Clark (Administrator,
Seamen's Security Funds).
Legal: John Jennings (Attorney).
352 World Trade Center, San Francisco, Calif.
94111.
Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; July 1969.
Publication: West Coast Sailors (semimonthly).
Editor: John C. Hill.
Membership: 5,411; port branches, 6.

Service Employees' International Union (AFL-CIO),
900 17th St., N.W., Washington, D.C. 20006.
Phone: (202) 296-5940.
President: David Sullivan.
Secretary-treasurer: George E. Fairchild.
Convention: Every 4 years; 1972.
Publications: 1. Service Employee (bimonthly).
2. Public Service News (bimonthly).
3. Leadership News (monthly).
4. Dollars and Sense (5 times a year).
Editor: (President).
Membership: 389,000; local unions, 357.

Sheet Metal Workers' International Association (AFL-
CIO),
1000 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 296-5880.
President: Edward F. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Edward J. Carlough (Director
of organization).
Research director: Lonnie Gaither.
Convention: Every 4 years; September 1970.
Publication: Sheet Metal Workers' Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 140,000; local unions, 570.

Shoe and Allied Craftsmen; Brotherhood of (IND.),
838 Main St., Brockton, Mass. 02401.
Phone: (617) 587-2606.
President: Kenneth W. Johnson.
Secretary-treasurer: Gerald N. Dufresne.
Organizing activities: (President and Secretary-treas-
urer).
Legal: Arthur Flamm (Legal advisor).
11 Beacon St., Boston, Mass. 02108.
Convention: When called by Executive board or ref-
erendum; June 1969.
Membership: 1,800; local unions, 17.

Shoe Workers of America; United (AFL-CIO),
1012 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 737-1442.
President: George O. Fecteau.
Secretary-treasurer: Angelo G. Georgian.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Joseph L. Rauh, Jr. (Attorney).
1001 Connecticut Ave., N.W., Washington, D.C. 20036.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 3 years; May 1970.
Publication: The United Shoe Worker (monthly).
Editor: (President).
Membership: 44,451; local unions, 145.

Shoe Workers' Union; Boot and (AFL-CIO),
1265 Boylston St., Boston, Mass. 02215.
Phone: (617) 262-5325.

President and Secretary-treasurer: John E. Mars
Organizing activities: Leo Frieda (Vice president).
1504 South Grand Blvd., St. Louis, Mo. 63104.
Research and education director: Joseph C. Daley.
Social insurance: (President and Secretary-treasurer).
Legal: John J. Wickham (Attorney).
Legislative activities: (Organizing activities).
Public relations activities: William N. Scanlan.
Convention: Every 4 years; June 1969.
Publication: Shoe Workers' Journal (bimonthly).
Editor: (Public relations activities).
Membership: 40,000; local unions, 150.

Siderographers; International Association of (AFL-CIO),
32 Canter Blvd., Ottawa 5, Ontario, Canada.
Phone: (613) 224-3250
President: F. Warren Perkins.
Secretary-treasurer: James S. Bullis.
Convention: Every 2 years; August 1969.
Membership: 25; local unions, 3.

Southern Labor Union (IND.),
Alberta Ave and 2nd St., Oneida, Tenn. 37841.
Phone: (615) 569-8335.
President: Paul Byrge.
Secretary-treasurer: Walter Frizzell.
Organizing activities: (President).
Research director: Richard Davis.
Education director: Noah Harris.
Social insurance: Ballard Walker (Administrator, Welfare Fund).
Legal: Ted Q. Wilson (General counsel).
Legislative activities: (Legal).
Public relations activities: Bill Bell (1st vice president).
Convention: Every 5 years; 1974.
Publication: Southern Labor Union Newsletter (monthly).
Membership: 2,200; local unions, 72.

Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO),
1270 Avenue of the Americas, New York, N.Y. 10020.
Phone: (212) Circle 5-4369.
President: Richard F. Walsh.
Secretary-treasurer: John A. Shuff.
Organizing activities: (President).
Research and Education director: Walter F. Diehl.
Social insurance: (Research and education director).
Legal: Frank Murdoch (General counsel).
Schnader, Harrison, Segal and Lewis,
1719 Packard Bldg., Philadelphia, Pa. 19102.
Legislative activities: (President).
Public relations activities: Rene Ash (Associate editor).
Convention: Every 2 years; July 1970.

Publication: Bulletin (quarterly).
Editor: (Secretary-treasurer).
Membership: 60,000; local unions, 950.

State, County and Municipal Employees; American Federation of (AFL-CIO),
1155 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 223-4460.
President: Jerry Wurf.
Secretary-treasurer: Joseph L. Ames.
Organizing activities: P. J. Ciampa (Director of organization).
Research director: Donald S. Wasserman.
Education director: John E. Martin.
Social insurance: (Research director).
Legal: Winn Newman (Counsel).
Legislative activities: Girard P. Clark (Legislative director).
Public relations activities: John G. Blair (Director of publication and public relations).
Convention: Every 2 years; May 1970.
Publication: The Public Employee (monthly).
Editor: Bernard R. Fandel.
Membership: 364,486; local unions, 1,810.

Steelworkers of America; United (AFL-CIO),
1500 Commonwealth Bldg., Pittsburgh, Pa. 15222.
Phone: (412) 471-5254.
President: I. W. Abel.
Secretary-treasurer: Walter J. Burke.
Organizing activities: Joseph P. Molony (Vice president).
Research director: Otis Brubaker.
Education director: Bruce Alexander.
Social insurance: John Tomayko.
Legal: Bernard Kleiman (Counsel).
Legislative activities: Jack Sheehan.
Public relations activities: Raymond Pasnick.
Convention: Every 2 years; September 1970.
Publication: Steel Labor (monthly).
Editor: (Public relations activities).
Membership: 1,120,000; local unions, 3,600.

Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO),
10 South LaSalle St., Chicago, Ill. 60603.
Phone: (312) 332-4864.
President: James H. Sampson.
Secretary-treasurer: F. G. Creamer.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
136-21 Roosevelt, Flushing, L.I., N.Y. 11354.
Convention: Annually; September 1969.
Publication: I.S.E.U. Journal (monthly).
Editor: J. J. Kelley.
Membership: 8,600; local unions, 184.

Stone and Allied Products Workers of America; United AFL-CIO),
289 North Main St., Barre, Vt. 05641.
Phone: (802) 476-3181.

President: Robert W. Kurtz.
Secretary-treasurer: John C. Lawson.
Organizing activities: (Secretary-treasurer).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3 years; October 1970.
Publication: The Beacon News (monthly).
Editor: Eugene Zack.
Membership: 11,085; local unions, 130.

Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),
2929 South Jefferson Ave., St. Louis, Mo. 63118.
Phone: (314) 664-3736.
President: James M. Roberts.
Secretary-treasurer: Edwin F. Kaiser.
Social insurance: (Secretary-treasurer).
Convention: Every 3 years; July 1971.
Publication: Stove, Furnace and Allied Appliance Workers' International Union Journal (quarterly).
Editor: (Secretary-treasurer).
Membership: 8,360; local unions, 53.

Teachers; American Federation of (AFL-CIO),
1012 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 737-6141.
President: David Selden.
Secretary-treasurer: Robert Porter.
Organizing activities: James Mundy (Director of organization).
Research director: Robert Bhaerman.
Education director: Alfred M. Loewenthal.
Social insurance: (Secretary-treasurer).
Legal: John Ligtenberg (General counsel).
Legislative activities: Carl Megel (Director of legislation).
Public relations activities: (Education director).
Convention: Every 2 years; August 1969.
Publications: 1. American Teacher (monthly).
2. Changing Education (quarterly).
Editor: Dave Elsila.
Membership: 165,000; local unions, 853.

Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND.),
25 Louisiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 783-0525.
President: James R. Hoffa.
General vice-president: Frank E. Fitzsimmons.
Secretary-treasurer: Thomas E. Flynn.
Organizing activities: (General vice president).
Research director: Abraham Weiss.
Education director: Ken Silvers.
Social insurance: (General vice president).
Legal: Florian J. Bartosic (House counsel).
Legislative activities: Carlos Moore (Political director).

Public relations activities: Allen Biggs.
Convention: Every 5 years; July 1971.
Publication: International Teamster (monthly).
Editor: (General vice president).
Membership: 1,755,025; local unions, 819.

Laundry, Dry Cleaning and Dye House Workers International Union,
360 North Michigan Ave., Chicago, Ill. 60601.
Phone: (213) 726-9416.
President: Lawrence R. Palacios.
Secretary-treasurer: Mrs. Mildred Gianini.
Organizing activities: Charles Naddeo (Director of organization).
1239 Spring Garden St., Philadelphia, Pa. 19123.
Legal: Marvin Sacks (General counsel).
33 North LaSalle St., Chicago, Ill. 60602.
Convention: Every 5 years; May 1970.
Publication: The International Laundry Worker (semiannually).
Membership: 48,027; local unions, 65.

Telegraph Workers; United (AFL-CIO),
1346 Connecticut Ave., N.W., Suite 918, Washington, D.C. 20036.
Phone: (202) 234-5003.
President: E. L. Hageman.
Secretary-treasurer: J. T. Dowling.
Organizing activities: (President).
Legal: Isaac N. Groner (Attorney).
1730 K St., N.W., Washington, D.C. 20006.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 4 years; October 1971.
Publication: Telegraph Workers Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 26,717; local unions, 106.

Telephone Unions; Alliance of Independent (IND.),
1422 Chestnut St., Philadelphia, Pa. 19102.
Phone: (215) Locust 7-4667.
President: John W. Shaughnessy, Jr.
Secretary-treasurer: Charles B. Scott.
Organizing activities: (President).
Legislative activities: (President).
Convention: Quarterly; September 1969.
Publication: Alliance News (quarterly).
Editor: (President).
Membership: 53,098; local unions, 13.

Textile Foremen's Guild, Inc. (IND.),
115 Broadway, Paterson, N.J. 07505.
Phone: (201) 684-5092.
President: Vincent Frappolli.
Secretary-treasurer: Joseph L. Rainey.
Organizing activities: (President).
Social insurance: (President).
Legal: Gerald Freundlich (Attorney).
175 Market St., Paterson, N.J. 07505.
Membership: 210; local unions, 0.

Textile Workers of America; United (AFL-CIO),
44 East 23rd St., New York, N.Y. 10010.
Phone: (212) 254-5510.

President: George Baldanzi.
Secretary-treasurer: Francis Schaufenbil.
Organizing activities: (President).
Research and education director: Frank Gorman.
4102 Russell Ave., Mt. Rainier, Md. 20822.
Social insurance: (Secretary-treasurer).
Legal: (Vacancy).
Legislative activities: (Research and education director).
Public relations activities: (President).
Convention: Every 4 years; 1972.
Publication: Textile Challenger (bimonthly).
Editor: (President).
Membership: 52,000; local unions, 230.

Textile Workers Union of America (AFL-CIO),
99 University Pl., New York, N.Y. 10003.
Phone: (212) 673-1400.

President: William Pollock.
Secretary-treasurer: Sol Stetin.
Organizing activities: Paul Swaity (Organizing director).
Research director: George Perkel.
Education director: Stephen J. Remsen.
Social insurance: Miss Dorothy Garfein (Welfare plan director).
Legal: Miss Patricia E. Eames (General counsel).
Legislative activities: William M. DuChessi (COPE-Legislative director).
Public relations activities: Irving Kahan (Director of public relations and publications).
Convention: Every 2 years; June 1970.
Publication: Textile Labor (monthly).
Editor: (Public relations activities).
Membership: 183,000; local unions, 702.

Tobacco Inspectors Mutual Association; Federal (IND.),
Box 742, Reidsville, N.C. 27320.

Phone: (919) 349-6261.
President: Curtiss L. Durham.
Secretary-treasurer: Mrs. Evelyn C. Grogan.
Legal: Hugh Dwyn (Legal counselor).
Legislative activity: (President).
Convention: Every 4 years; September 1972.
Membership: 1,200; local unions, 1.

Tobacco Workers International Union (AFL-CIO),
1522 K St., N.W., Suite 616, Washington, D.C. 20005.
Phone: (202) 659-1366.

President: Howard W. Vogt.
Secretary-treasurer: Homer Cole.
Organizing activities: (President).
Legal: James F. Carroll (General counsel).
501 13th St., N.W., Washington, D.C. 20004.
Legislative activities: (President).
Convention: Every 4 years; September 1972.

Publication: The Tobacco Worker (monthly).
Editors: (President and Secretary-treasurer).
Membership: 32,586; local unions, 80.

Tool Craftsmen; International Association of (IND.),
3243 37th Ave., Rock Island, Ill. 61201.
Phone: (309) 788-9776.

President: Raymond K. Shaw.
Secretary-treasurer: Bert Fitzjohn.
Organizing activities: Joseph Haluska (Vice president).
3243 37th Ave., Rock Island, Ill. 61201.
Research and education director: Walter A. Magnusson.
636 East Dover Ct., Davenport, Iowa 52803.
Social insurance: James Ryan (Trustee).
1807 West 37th, Davenport, Iowa 52806.
Legal: Alfred J. Fortino (General counsel).
175 Warwick Dr., Alma, Mich. 48801.
Legislative activities: (President).
Public relations activities: Laurence D. Ferrarini.
35 Blackhawk Hills Dr., Rock Island, Ill. 61201.
Convention: Every 2 years; September 1969.
Publication: The Tool and Die Journal (monthly).
Editor: (Social insurance).
Membership: 464; local unions, 10.

Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO),

132 West 43rd St., New York, N.Y. 10036.
Phone: (212) Oxford 5-5766.
President: Louis Isaacson.
Secretary-treasurer: Milton Gordon.
Organizing activities: (Secretary-treasurer).
Legal: Joseph K. Reichart (Attorney).
41 East 42nd St., New York, N.Y. 10017.
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Convention: Every 4 years; May 1972.
Membership: 30,000; local unions, 22.

Train Dispatchers Association; American (AFL-CIO),
10 East Huron St., Chicago, Ill. 60611.

Phone: (312) Whitehall 4-5354.
President: Charles R. Pfenning.
Secretary-treasurer: A. Covington.
Legal: E. J. Hickey, Jr. (General counsel).
620 Tower Bldg., Washington, D.C. 20005.
Convention: Every 4 years; October 1971.
Publication: The Train Dispatcher (8 issues annually).
Editor: M. B. Grover.
Membership: 2,987; local unions, 0.

Transit Union; Amalgamated (AFL-CIO),
5025 Wisconsin Ave., N.W., Washington, D.C. 20016.
Phone: (202) 537-1645.

President: John M. Elliott.
Secretary-treasurer: James J. Hill.

Organizing activities: Edward W. Oliver (Executive vice president).

Legal: Earle W. Putnam (General counsel).

Legislative activities: (Legal).

Public relations activities: Miss Carol Wolfgang.

Convention: Every 2 years; September 1969.

Publication: In Transit (monthly).

Editor: (Public relations activities).

Membership: 134,000; local unions, 360.

Transport Service Employees; United (AFL-CIO),
608 East Dearborn St., Chicago, Ill. 60605.

Phone: (312) 427-2988.

President: George P. Sabattie.

Secretary-treasurer: Waddell Langford.

Organizing activities: (President).

Social insurance: (President).

Legal: Leon M. Despres (General counsel).

77 West Washington St., Chicago, Ill. 60602.

Legislative activities: (President).

Public relations activities: (President).

Convention: Every 2 years; August 1970.

Publication: UTSE News (monthly).

Editor: (President).

Membership: 3,000; local unions, 77.

Transport Workers Union of America (AFL-CIO),
1980 Broadway, New York, N.Y. 10023.

Phone: (212) 873-6000.

President: Matthew Guinan.

Secretary-treasurer: Douglas L. MacMahon.

Research director: Joseph Madison.

100 Indiana Ave., N.W., Washington, D.C. 20001.

Education director: John J. O'Connell.

100 Indiana Ave., N.W., Washington, D.C. 20001.

Legal: O'Donnell and Schwartz (Attorneys).

501 5th Ave., New York, N.Y. 10017.

Legislative activities: (Education director).

Public relations activities: Seymour Stern (Public relations director).

Convention: Every 4 years; September 1969.

Publication: T.W.U. Express (monthly).

Editor: Joseph J. Kutch.

Membership: 97,754; local unions, 100.

Transportation Union; United (AFL-CIO),
15401 Detroit Ave., Lakewood, Ohio 44107.

Phone: (216) 228-3000.

President: Charles Luna.

Secretary-treasurer: John H. Shepherd.

Organizing activities: F. C. Montgomery (Vice president and Manager, Field service department).

Research director: W. T. Meredith.

Education and public relations director: L. E. Corsi.

Social insurance: (Secretary-treasurer).

Legal: R. L. Hart (General counsel).

Legislative activities: A. H. Chesser (National legislative director).

400 1st St., N.W., Suite 704, Washington, D.C. 20001.

Convention: Every 4 years; Fall 1971.

Publication: Transportation News (weekly).

Editor: Jim Turner.

Membership: ———; local unions, ———.

Typographical Union; International (AFL-CIO),

P. O. Box 157, Colorado Springs, Colo. 80901.

Phone: (303) 636-2341.

President: John J. Pilch.

Secretary-treasurer: William R. Cloud.

Organizing activities: Marvin DeWeerd (Director of organization).

Research director: Ralph S. White.

Education director: Harold E. Page.

Social insurance: James Schell (Assistant to the president).

Legal: Gerhard P. Van Arkel (General counsel).

1730 K St., N.W., Washington, D.C. 20006.

Legislative activities: (President).

Public relations activities: Thomas Keene (Director, Label bureau and public relations).

Convention: Annually; August 1969.

Publications: 1. Typographical Journal (monthly).

2. Typographical Bulletin (monthly).

3. ITU Review (weekly).

4. Constitution and Bylaws (annually).

Editors: 1. (Secretary-treasurer).

2. (President).

3. (President).

4. (President and Secretary-treasurer).

Membership: 123,310; local unions, 739.

Umpires; Major League Association (IND.),

1 North LaSalle St., Chicago, Ill. 60602.

Phone: (312) 263-3890.

President: Harry Wendelstedt.

Secretary-treasurer: John J. Reynolds.

Legal: (Secretary-treasurer).

Convention: Annually.

Membership: 51; ⁹ local unions, 0.

Upholsterers' International Union of North America (AFL-CIO),

1500 North Broad St., Philadelphia, Pa. 19121.

Phone: (215) Poplar 5-7671.

President: Sal B. Hoffman.

Treasurer: Leon Forman.

Organizing activities: Wiley E. Smith (Organization director).

Education director: Edward Kudla.

Social insurance: (President).

Legal: Richard S. Hoffman (Resident counsel).

Legislative activities: (Education director).

Public relations activities: Stanley Williams (Director).

Convention: Every 4 years; June 1970.

Publication: U.I.U. Journal (monthly).

Editor: (President).

Membership: 60,000; local unions, 189.

Utility Workers of New England, Inc.; Brotherhood of (IND.),

42 Weybosset St., Providence, R.I. 02903.

Phone: (401) Plantations 1-6829.

⁹ As of January 27, 1970.

President: John J. Earley.
Secretary-treasurer; John J. Lynch.
Organizing activities: W. Edward Meeker (Business representative).
Research director: Robert F. Hughes.
Education director: (Organizing activities).
Social insurance: George P. Fogarty (Business agent).
Legal: Stephen P. D'Arcy (Attorney).
Legislative activities: Hugh J. Foley (Legislative agent).
Public relations activities: (President).
Convention: Every 2 years; June 1970.
Membership: 4,000; local unions, 19.

Utility Workers Union of America (AFL-CIO),
1875 Connecticut Ave., N.W., Washington, D.C. 20009.
Phone: (202) 667-5000.
President: William R. Munger.
Secretary-treasurer: Leonard D. Knapp.
Research and education director: (President).
Legal: Van Arkel and Kaiser (Attorneys).
Public relations activities: (President).
Convention: Every 2 years; 1971.
Publication: Light (monthly).
Editor: (President).
Membership: 73,500; local unions, 229.

Veterinarians; National Association of Federal (IND.),
1522 K St., N.W., Washington, D.C. 20005.
Phone: (202) 659-2040.
President: Dr. Earl E. Montgomery.
Secretary-treasurer: Dr. A. L. Klingsporn.
Organizing activities: (President).
Convention: Semiannually.
Publication: Federal Verterinarian (bimonthly).
Editor: Dr. Clarence H. Pals.
Membership: —; local unions, 0.

Watch Workers Union; American (IND.),
617 West Orange St., Lancaster, Pa. 17603.
Phone: (717) 397-1339.
President: Ralph F. Frey.
Secretary-treasurer: Charles H. Kirchner.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: Charles Koller.
Legal: James H. Broch (Attorney).
160 State St., 9th Floor, Boston, Mass. 02109.
Legislative activities: (President).
Public relations activities: (President).
Convention: Annually; August 1969.
Membership: 1,500; local unions, 0.

Watchmen's Association; Independent (IND.),
11 Broadway, New York, N.Y. 10004.
Phone: (212) 943-5880.
President: James J. McFaun.
Secretary-treasurer: Frank Mancini.
Organizing activities: (President).
Social insurance: (President).

Legal: Wilfred L. Davis (General counsel).
250 Broadway, New York, N.Y. 10007.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; June 1970.
Membership: 4,500; local unions, 14.

Woodworkers of America; International (AFL-CIO),
1622 North Lombard St., Portland, Oreg. 97217.
Phone: (503) 285-5281.
President: Ronald F. Roley.
Secretary-treasurer: William Botkin.
Organizing activities: Keith Johnson (Organizing director).
Research and education director: Oliver McMillan.
Social insurance: (Research and education director).
Public relations activities: Wayne Scott.
Convention: Every 2 years; September 1969.
Publication: International Woodworker (semi-monthly).
Editor: (Public relations activities).
Membership: 95,596; local unions, 235.

Writers Guild of America

Writers Guild of America, East, Inc. (IND.),
1212 Avenue of the Americas, New York, N.Y.
10036.

Phone: (212) 757-3317.

President: Gordon Thomas.
Secretary: George Salerno.
Treasurer: S. G. Ruderman.
Organizing activities: Miss Evelyn F. Burkey (Executive director).
Social insurance: (Organizing activities).
Legal: Richard B. Jablow (Counsel).
400 Madison Ave., New York, N.Y. 10017.
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Annually, March 1970.
Publication: Newsletter (monthly).
Editor: Joseph L. Weill.
Membership: 1,460; local unions, 0.

Writers Guild of America, West, Inc. (IND.),
8955 Beverly Blvd., Los Angeles, Calif. 90048.

Phone: (213) 274-8601.

President: Melville Shavelson.
Secretary: Christopher Knopf.
Treasurer: Mrs. Fay Kanin.
Organizing activities: Michael H. Franklin (Executive director).
Social insurance: (Organizing activities).
Legal: Paul Selvin (Legal counsel).
1801 Avenue of the Stars, Suite 625, Century City, Los Angeles, Calif. 90067.
Legislative activities: (Organizing activities).
Public relations activities: Allen Rivkin (Public relations director).
Publication: Newsletter (monthly).
Editor: (Public relations activities).
Membership: 2,723; local unions, 0.

STATE LABOR ORGANIZATIONS

State Bodies Affiliated with the American Federation of Labor and Congress of Industrial Organizations

ALABAMA

Alabama Labor Council,
1018 South 18th St., Birmingham 35205.
Phone: (205) 328-2164.
President: Barney Weeks.
Secretary-treasurer: A. G. Trammell.
Other chief executive officer: William E. Mintz (Executive vice president).
Research director: (Secretary-treasurer).
Education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer).
Publication: Alabama Labor Council News Letter (weekly).
Editor: (President).

ALASKA

Alaska State Federation of Labor,
315 5th Ave., Anchorage 99501.
Phone: (907) 452-3567.
President: Dwayne Carlson.
Secretary-treasurer: Henry Hedberg.
Legislative representative: (President).
Publication: Alaska COPE Reporter (monthly).
Editor: (Secretary-treasurer).

ARIZONA

Arizona State AFL-CIO,
520 West Adams St., Phoenix 85003.
Phone: (602) 258-3407.
President: William D. Shafer.
Secretary-treasurer: Darwin Aycock.
Other chief executive officer: Austin C. Allen (Vice president).
Education director: Henry K. Dyer.
Legislative representative: Frank G. Benites.

ARKANSAS

Arkansas State Federated Labor Council,
1408 Rebsamen Park Rd., Little Rock 72202.
Phone: (501) Mohawk 3-4164.
President: J. Bill Becker.
Secretary-treasurer: E. J. Jacobs.
Other chief executive officer: George Ellison (Vice president).
Research director: (President).
Education director: (President).
Legislative representative: (President).

CALIFORNIA

California Labor Federation,
995 Market St., San Francisco 94103.
Phone: (415) 986-3585.
President: Albin J. Gruhn.
Secretary-treasurer: John F. Henning.
Research director: Paul S. Taylor.
Education director: (President).
Legislative representative: (Secretary-treasurer).
Publication: California AFL-CIO News (weekly).
Editor: (Secretary-treasurer).

COLORADO

Colorado Labor Council,
360 Acoma St., Rm. 300, Denver 80223.
Phone: (303) 733-2401.

President: Herrick S. Roth.
Secretary-treasurer: A. Toffoli.
Other chief executive officer: R. C. Anderson (Executive vice president).
Education director: (Executive vice president).
Legislative representative: (President).
Publication: Colorado Labor Advocate (monthly).
Editor: (President).

CONNECTICUT

Connecticut State Labor Council,
9 Washington Ave., Hamden 06518.
Phone: (203) 288-3591.
President: John J. Driscoll.
Secretary-treasurer: Joseph C. Bober.
Other chief executive officers: George Froehlich (Executive secretary).
Leonard B. Kershner (Executive vice president).
Legislative representative: (Secretary-treasurer).
Publication: Newsletter (bimonthly).
Editor: (President).

DELAWARE

Delaware State Labor Council,
3031 North Market St., Wilmington 19802.
Phone: (302) 762-3666.
President: Harold T. Bockman.
Secretary-treasurer: Charles X. Ryan.
Other chief executive officer: John A. Campanelli (Vice president).
Education director: (President).
Legislative representative: (President).
Publication: Delaware News Briefs (monthly).
Editor: (President).

FLORIDA

Florida State Federated Labor Council,
P. O. Box 537, Allapattah Station, Miami 33142.
Phone: (305) 634-3961.
President: Charlie Harris.
Secretary-treasurer: William E. Allen.
Other chief executive officer: Art Hallgren (1st vice president).
Education director: (1st vice president).
Legislative representative: (President).

GEORGIA

Georgia State AFL-CIO,
15 Peachtree St., N.W., Atlanta 30303.
Phone: (404) 525-2793.
President: J. O. Moore.
Secretary: J. W. Giles.
Other chief executive officers: M. J. Counihan (Executive vice president).
Mrs. Louise Dean (Treasurer).
Legislative representative: (President).
Publication: Georgia State AFL-CIO News (annually).
Editor: (President).

HAWAII

Hawaii State Federation of Labor,
547 Halekauwila St., Suite 216, Honolulu 96813.
Phone: (808) 536-4945.
President: Walter Kupau
Secretary-treasurer: William Abbott.
Other chief executive officers: John Cabral (Vice president).
John Montrone (Vice president).
Legislative representative: (Vacancy).
Publication: Hawaii AFL-CIO News (monthly).
Editor: Mrs. Fumi Ige.

IDAHO

Idaho State AFL-CIO,
P. O. Box 269, Boise 83701.
President: Robert W. Macfarlane.
Secretary-treasurer: Joseph P. Mais.
Other chief executive officer: William C. Hoop (Vice president).
Research and education director: (President).
Legislative representative: (President).
Publication: Idaho Labor Report (monthly).
Editor: (President).

ILLINOIS

Illinois State AFL-CIO,
300 North State St., Chicago 60610.
Phone: (312) 222-1414.
President: R. G. Soderstrom.
Secretary-treasurer: Robert G. Gibson.
Other chief executive officer: Stanley L. Johnson (Executive vice president).
Legislative representative: (Executive vice president).
Publication: Illinois State AFL-CIO Weekly Newsletter.

INDIANA

Indiana State AFL-CIO,
910 North Delaware St., Indianapolis 46202.
Phone: (317) 634-7396.
President: Willis N. Zagrovich.
Secretary-treasurer: Max F. Wright.
Other chief executive officer: Jacob R. Roberts (Vice president).
Legislative representative: (President).
Publication: News and Views (monthly).
Editor: (President).

IOWA

Iowa Federation of Labor,
900 Paramount Bldg., Des Moines 50309.
Phone: (515) 244-4225.
President: Hugh D. Clark.
Secretary-treasurer: James J. Wengert.
Education director: (Secretary-treasurer).
Legislative representative: Al Meier.
Publication: Iowa Federation of Labor Newsletter (monthly).
Editor: (President).

KANSAS

Kansas State Federation of Labor,
503 New England Bldg., Topeka 66603.
Phone: (913) 357-0396.
President: Carl Courter.
Secretary-treasurer: F. E. Black.
Other chief executive officer: H. J. Yount (Vice president).

Research director: (Secretary-treasurer and Vice president).
Education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer and Vice president).
Publication: Bulletin (periodically).
Editor: (Secretary-treasurer).

KENTUCKY

Kentucky State AFL-CIO,
706 East Broadway, Louisville 40202.
Phone: (502) 584-8189.
President: John E. McKiernan.
Secretary-treasurer: Sam Ezelle.
Other chief executive officer: Charles Pero (Vice president).
Research and education director: Henry Lake.
Legislative representatives: Leonard S. Smith and Secretary-treasurer.
Publication: The Kentucky Labor News (weekly).
Editor: Mrs. Glenda Middlebrooks.

LOUISIANA

Louisiana AFL-CIO,
P. O. Box 3477, Baton Rouge 70821.
Phone: (504) 343-5747.
President: Victor Bussie.
Secretary-treasurer: Emile J. Bourg, Sr.
Other chief executive officers: Gordon Flory (Executive vice president).
Leroy Landry (2nd vice president).
John R. Bourg, Sr. (Assistant to president).

Research director: Jack McCarthy.
Education director: Herbert R. Flood.
Legislative representatives: (Executive vice president and 2nd vice president).
Publication: News from Louisiana AFL-CIO (monthly).
Editor: (Research director).

MAINE

Maine State Federated Labor Council,
499 Broadway, Bangor 04401.
Phone: (207) 942-5264.
President: Benjamin J. Dorsky.
Secretary-treasurer: Harold S. Noddin.
Other chief executive officer: Kenneth L. Snowdon (Vice president).
Research and education director: (President).
Legislative representative: (President).
Publication: Maine State Labor News (monthly).
Editor: (President).

MARYLAND—DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO,
305 West Monument St., Baltimore 21201.
Phone: (301) 727-7307.
President: Charles A. Della.
Secretary-treasurer: Andrew M. Lewis, Jr.
Other chief executive officers: Culver B. Windsor (1st vice president).
J. C. Turner (2nd vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

MASSACHUSETTS

Massachusetts State Labor Council,
6 Beacon St., Boston 02108.
Phone: (617) 227-8260.

President: Salvatore Camelio.
Secretary-treasurer: James P. Loughlin.
Other chief executive officers: John A. Callahan
(COPE director).
Daniel F. Murray (Executive vice president).
Joseph A. Sullivan
(Executive vice president).
Education director: (COPE director) (acting).
Legislative director: James A. Broyer.
Publication: Massachusetts State Labor Council.
AFL-CIO Newsletter (monthly).
Editor: Gerald Kable (Director, Department of Public Relations and Publications).

MICHIGAN

Michigan State AFL-CIO,
716 Lothrop Ave., Detroit 48202.
Phone: (313) Trinity 2-3225.
President: August Scholle.
Secretary-treasurer: William C. Marshall.
Research director: Mrs. Evelyn Thomas.
Education director: Don P. Stevens.
Legislative representative: Robert Dingwell.
Publication: Michigan AFL-CIO News (weekly).
Editor: Aldo Vagnozzi.

MINNESOTA

Minnesota AFL-CIO Federation of Labor,
414 Auditorium St., St. Paul 55102.
Phone: (612) 227-7647.
President: David K. Roe.
Secretary-treasurer: Neil C. Sherburne.
Other chief executive officer: Leonard O. LaShomb
(Executive vice president).
Legislative representative: (President).

MISSISSIPPI

Mississippi AFL-CIO,
133 South Lamar St., Jackson 39201.
Phone: (601) 948-0517.
President: Claude Ramsay.
Secretary-treasurer: Thomas Knight.
Legislative representative: (President).

MISSOURI

Missouri State Labor Council,
312 East Capitol Ave., Jefferson City 65101.
Phone: (314) 635-6185.
President: Vincent J. Van Camp (Acting).
Secretary-treasurer: James A. Davis.
Research and education director: (President).
Legislative representatives: (President, Secretary-treasurer and Vice president).
Publication: Newsletter (monthly).
Editor: (President).

MONTANA

Montana State AFL-CIO,
P. O. Box 1176, Helena 59601.
Phone: (406) 442-1708.
President: Joe Crosswhite.
Executive secretary: James W. Murry.
Publication: Montana State AFL-CIO Yearbook (annually).

NEBRASKA

Nebraska State AFL-CIO,
1821 California St., Omaha 68102.
Phone: (402) 345-2500.
President: Richard W. Nisley.

Secretary-treasurer: Nels Petersen.
Other chief executive officer: Victor Meyers (COPE director).
Legislative representative: (President).

NEVADA

Nevada State AFL-CIO,
P. O. Box 2999, Reno 89505.
Phone: (702) 329-1508.
President: Al Bramlet.
Secretary-treasurer: Louis Paley.
Other chief executive officers: Ed Benson (Vice president).
Boyd Manning (Vice president).
John O. Morman (Vice president).
Keith Hickman (Vice president).
George Beebe (Vice president).
Dan M. Basta (Vice president).
Frank Anderson (Vice president).
Claude Evans (Vice president).
Legislative representative: (Secretary-treasurer).

NEW HAMPSHIRE

New Hampshire Labor Council,
21 High St., Nashua 03060.
Phone: (603) 889-1128.
President: Thomas J. Pitarys.
Secretary-treasurer: Saverio Giambalvo.
Other chief executive officer: Joseph Moriarty (Executive vice president).
Legislative representative: (Executive vice president).

NEW JERSEY

New Jersey State AFL-CIO,
744 Broad St., Newark 07102.
Phone: (201) 621-8150.
President: (Vacancy).
Secretary-treasurer: Charles H. Marciante.
Other chief executive officer: Richard A. Lynch (Executive vice president).
Research director: Thomas J. Kean.
Education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer).

NEW MEXICO

New Mexico State AFL-CIO,
3619 Copper Ave., N.E., Albuquerque 97110.
Phone: (505) 265-5697.
President: Luther Sizemore.
Secretary-treasurer: Neal Gonzalez.
Other chief executive officer: Byron L. Stewart (1st vice president).
Legislative representative: (Secretary-treasurer).

NEW YORK

New York State AFL-CIO,
30 East 29th St., New York 10016.
Phone: (212) 689-9320.
President: Raymond R. Corbett.
Secretary-treasurer: Louis Hollander.
Research director: Ludwig Jaffe.
Legislative representative: (President).
Publications: 1. New York State AFL-CIO News (monthly).
2. COPE Newsletter (monthly).
Editors: 1. Joseph P. Murphy.
2. (Secretary-treasurer).

NORTH CAROLINA

North Carolina State AFL-CIO,
P. O. Box 10805, Raleigh 27605.
Phone: (919) 833-6678.
President: Wilbur Hobby.
Secretary-treasurer: James Hart.
Research director: Leonard O. Dudley.
Legislative representative: (President).
Publication: Carolina Labor's View (quarterly).
Editor: (Research director).

NORTH DAKOTA

North Dakota AFL-CIO Federation of Labor,
1911 N. Eleventh St., Bismarck 58501.
Phone: (701) 223-0784.
President: Wallace J. Dockter.
Secretary-treasurer: Robert A. Donegan.
Other chief executive officer: Jayson Graba (1st vice president).
Research and education director: (President).
Legislative representative: (President).
Publications: 1. North Dakota AFL-CIO Newsletter (monthly).
2. North Dakota Labor Review (annually).
Editor: (President).

OHIO

Ohio AFL-CIO,
271 East State St., Columbus 43215.
Phone: (614) 224-8271.
President: Frank W. King.
Secretary-treasurer: Warren J. Smith.
Research and education director: Richard P. Sears.
Legislative representative: (Secretary-treasurer).
Publications: 1. News and Views (weekly).
2. Focus (monthly).
Editor: Charles L. Borsari.

OKLAHOMA

Oklahoma State AFL-CIO,
111 Northeast 26th, Oklahoma City 73105.
Phone: (405) 528-2409.
President: Henry L. Likes.
Secretary-treasurer: Jay Summers.

OREGON

Oregon AFL-CIO,
105 High St., S.E., Salem 97301.
Phone: (503) 585-6320.
President: Edward J. Whelan.
Secretary-treasurer: Glenn E. Randall.
Other chief executive officer: Lloyd B. Krudsen (Legislative and political education director).
Research and education director: Thomas L. Scanlon.
Legislative representative: (Legislative and political education director).

PENNSYLVANIA

Pennsylvania AFL-CIO,
101 Pine St., Harrisburg 17101.
Phone: (717) 238-9351.
President: Harry Boyer.
Secretary: Harry Block.
Treasurer: Earl C. Bohr.
Other chief executive officer: Michael Johnson (Executive vice president).
Publication: Pennsylvania AFL-CIO News (monthly).
Editor: Joseph M. Walsh.

PUERTO RICO

Puerto Rico Federation of Labor (AFL-CIO),
P. O. Box 1648, San Juan 00903.
Phone: (809) 722-1198.
President: Hipolito Marcano.
Secretary-treasurer: Alberto E. Sanchez.
Other chief executive officer: Carlos Ramis Texidor (1st vice president).
Legislative representative: (President).

RHODE ISLAND

Rhode Island AFL-CIO,
357 Westminster St., Providence 02903.
Phone: (401) 861-6600.
President: Thomas F. Policastro.
Secretary-treasurer: Edwin C. Brown.
Research and education director: (Secretary-treasurer).
Legislative representative: (President and Secretary).
Publication: Keeping Informed (monthly).
Editor: (Secretary-treasurer).

SOUTH CAROLINA

South Carolina Labor Council,
119 South Parker St., Columbia 29201.
Phone: (803) 256-0392.
President: Sinway Young.
Secretary-treasurer: E. T. Kirkland.
Other chief executive officers: L. B. Knox (Vice president).
B. G. Henderson (Vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

SOUTH DAKOTA

South Dakota State Federation of Labor,
101 South Fairfax Ave., Sioux Falls 57103.
Phone: (605) 338-3811.
President: Cliff W. Shrader.
Secretary-treasurer: Francis K. McDonald.
Legislative representative: (President).
Publication: State AFL-CIO Newsletter (monthly).
Editor: (Secretary-treasurer).

TENNESSEE

Tennessee State Labor Council,
226 Capitol Blvd., Rm. 203, Nashville 37219.
Phone: (615) 256-5687.
President: Matthew Lynch.
Secretary-treasurer: Lee Case.
Other chief executive officers: Tommy Powell (1st vice president).
Charles Robinson (2nd vice president).
Education director: (President).
Legislative representative: (Secretary-treasurer).

TEXAS

Texas AFL-CIO,
P. O. Box MM, Capitol Station, Austin 78711.
Phone: (512) Greenwood 7-6195.
President: H. S. Hank Brown.
Secretary-treasurer: Roy R. Evans.
Other chief executive officers: Henry Munzo, Jr. (Human Resources Director).
Mrs. Rosa Walker (Women's Activities Director).

Johnnie Henderson
(Special Staff—East
Texas).
Andres Sandoval
(Special Staff—
West Texas and
Panhandle).

Research and education director: H. G. Tate.
Legislative director: Harry Hubbard, Jr.
Publication: Texas AFL-CIO News (monthly).
Editor: John Rogers.

UTAH

Utah State AFL-CIO,
440 South 4th East, Salt Lake City 84111.
Phone: (801) 363-7554.
President: C. E. Berger.
Secretary-treasurer: (Vacancy).
Other chief executive officer: A. A. Thon (Vice president).
Education directors: Dora Davis and Ruth Clark.
Legislative representative: Mrs. Betty Beck.

VERMONT

Vermont State Labor Council,
45 State St., Montpelier 05601.
Phone: (802) 223-5229.
President: Ralph E. Williams.
Secretary-treasurer: Arthur E. George.
Other chief executive officers: Martin Berger (Vice president).
Mrs. Jane Noury (Director, Womens activities).
Education director: (President).
Legislative representative: (President).
Publication: Vermont Labor Reporter (bimonthly).
Editor: (President).

VIRGINIA

Virginia State AFL-CIO,
102 North Belvidere St., Richmond 23220.
Phone: (703) 644-2996.
President: Julian F. Carper.
Secretary-treasurer: Brewster Snow.
Research director: Arthur M. White.
Legislative representative: (President).
Publication: The Union News (quarterly).
Editor: (President).

WASHINGTON

Washington State Labor Council, AFL-CIO,
2700 1st Ave., Seattle 98121.
Phone: (206) Mutual 2-6002.
President: Joe Davis.
Secretary-treasurer: Marvin L. Williams.
Research director: Lawrence C. Kenney.
Government affairs director: Sam Kinville.
Education director: Louis O. Stewart.
Legislative representative: (President).
Publication: Reports (semimonthly).
Editor: Kenneth R. Fleming.

WEST VIRGINIA

West Virginia Federation of Labor,
1624 Kanawha Blvd. East, Charleston 25323.
Phone: (304) 344-3557.
President: Miles C. Stanley.
Secretary-treasurer: Glen Armstrong.
Research director: Louis G. Keifer.
Education director: (Secretary-treasurer).
Legislative representative: (President).
Publication: West Virginia AFL-CIO Observer
(monthly).
Editor: (Research director).

WISCONSIN

Wisconsin State AFL-CIO,
6333 West Bluemound Rd., Milwaukee 53213.
Phone: (414) 771-0700.
President: John W. Schmitt.
Secretary-treasurer: George W. Hall.
Other chief executive officer: John Giacomo (Executive vice president).
Legislative representative: (Secretary-treasurer).
Publication: Wisconsin Labor (yearbook).
Editor: Ed Wyrick.

WYOMING

Wyoming State AFL-CIO,
1904 Thomas Ave., Cheyenne 82001.
Phone: (307) 635-5149.
President: Mark E. Nicksic.
Other chief executive officer: John D. Holaday (Executive secretary).

PROFESSIONAL AND PUBLIC EMPLOYEE ASSOCIATIONS

The Bureau noted in the previous *Directory*¹⁰ that a number of professional and public employee associations were becoming increasingly active in employee representation and collective bargaining activities. Since that time, the Bureau has completed a study of public employee associations in California (in cooperation with the California Department of Industrial Relations) and has issued a summary report on public employee associations in cities having a population of 10,000 or more. This section lists 14 professional associations and associations of State and local public employees, as defined below, which have come to the Bureau's attention. Thus, at this time, this list probably covers only a small number of these organizations. The Bureau plans to expand this listing in future issues of the *Directory*.

The same questionnaire was sent to these associations as to unions. Thus, the associations were asked for their annual dues-paying membership and the number of employees covered by collective bargaining agreements, both of which appear in the listings, where reported. Their membership statistics are not tabulated with those for unions. The continuity of the Bureau's historical union membership series is thus maintained.

Chosen for inclusion were those associations which (a) have membership in more than one State, or, (b) have members in only one State, but represent employees in two or more major cities within the State.¹¹

The public employee associations are listed alphabetically by State, preceded by those associations which are multi-State in scope.

American Nurses Association,
10 Columbus Circle, New York, N.Y. 10019.
Phone: (212) 582-7230.
President: Miss Dorothy Cornelius.
Secretary: Mrs. Marion R. Fleck.
Treasurer: Miss Cora E. Pike.
Organizing activities: Miss Elizabeth A. Cantwell
(Director, Economic Security Department).

¹⁰ *Directory of National and International Labor Unions in the United States, 1967* (BLS Bulletin 1596), pp. 47-48.

¹¹ It should be emphasized that an organization is listed in the *Directory* if it meets the Bureau's criteria for inclusion. Such a listing, essentially for informational and research purposes, does not mean that an organization is a labor union or a bargaining representative as defined by Federal or State law and subject to the requirements imposed by these laws.

Research director: Miss Shirley Gordon.
Education director: (Organizing activities).
Legislative activities: Miss Helen V. Connors (Director, Government Relations Department).
Public relations activities: Mrs. Anne Warner (Director, Public Relations Department).
Convention: Every 2 years; May 1970.
Publications: 1. American Journal of Nursing (monthly).
2. ANA In Action (bimonthly).
Editors: 1. Barbara Schutt
2. (Public relations activities).
Membership: 203,909; affiliates, 55.
Representation: 30,280.

Fraternal Order of Police,
1912 Prospect Ave., Cleveland, Ohio 44115.
Phone: (216) 771-0451.
President: John J. Harrington.
2604 Dudley St., Phila., Pa. 19145.
Secretary: Anthony W. Coyne.
Organizing activities: (President).
Social insurance: (Secretary).
Legislative activities: Frank J. Schaefer.
Convention: Every 2 years; August 1969.
Publication: National Police Journal (quarterly).
Editor: (Secretary).
Membership: 77,498; affiliates, 730.

National Education Association,
1201 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 223-9400.
President: Helen Bain.
Executive secretary: Sam M. Lambert.
Research director: Glen E. Robinson.
Social insurance: Thomas J. McLernon.
Legislative activities: John M. Lumley.
Public relations activities: John D. Sullivan.
Convention: Annually; July 1970.
Publication: NEA Reporter (monthly).
Editor: Mildred S. Fenner.
Membership: 1,081,660.
Representation: 1,062,000; affiliates, 8,758.

Arizona Public Employees Association,
2304 N. 15th Ave., Phoenix, Ariz. 85005.
Phone:
President: David Conner.
Secretary-treasurer: Ed Tilton.
Organizing activities: Carl F. Heppler (Executive director).
Social insurance: (Organizing activities).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Annually.
Publication: Public Employee (monthly).
Editor: (Organizing activities).
Membership: 2,200; chapters, 5.

California State Employees Association,
1108 O St., Sacramento, Calif. 95814.
Phone: (916) 444-8134.
President: Robert F. Carlson.
Secretary-treasurer: H. A. Allmendinger.
Organizing activities: George E. Clark (Chief, Organizing services).
Social insurance: Carlton Laing (Chief, Insurance division).
Legal activities: Walter W. Taylor (Chief counsel).
Legislative activities: Dante M. Trolio (Chief legislative advocate).
Public relations activities: John N. Bailey (Public relations and information director).
Convention: Annually; October 1969.
Publications: 1. California State Employee (bi-weekly).
2. Scope (9 issues per year).
3. UnifC (10 issues per year).
4. Chapter Letter (monthly).
Editor: (Public relations activities).
Membership: 113,811; affiliates, 186.

Connecticut State Employees Association,
760 Capitol Ave., Hartford, Conn. 06106.
Phone: (203) 249-8454.
President: James Quinn.
Treasurer: Bruce Bradford.
Organizing activities: John Thompson (Chief of members service).
Research director: Richard Vincent.
Social insurance: (Organizing activities).
Legal activities: Edward Gallant (Executive director).
Legislative activities: (Legal activities).
Public relations activities: Peter Damborg (Director of information and publications).
Convention: Annually; October 1969.
Publications: 1. State Employee (quarterly).
2. Government News (tri-weekly).
Editors: 1. (Public relations activities).
2. Tom Loy.
Membership: 22,600; affiliates, 213.

Maine State Employees Association,
65-67 State St., Augusta, Maine 04330.
Phone: (207) 622-3151.
President: Philmont E. Davis.
Treasurer: George A. Davala.
Organizing activities: William H. Hardy (Executive director).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Annually; September 1969.
Publication: Maine Stater (monthly).
Editor: (Organizing activities).
Membership: 9,000; affiliates, 0.

Michigan State Employees Association,
P. O. Box 1154, Lansing, Mich. 48924.
Phone: (517) 485-2238.

President: Henry Newcomb.
Secretary-treasurer: Lawrence Piche.
Organizing activities: Miss Julia Baker (Membership committee chairman).
Research director: Harold Hilliker.
Education director: Mrs. Helen Koskinen.
Social insurance: (Research director).
Legal activities: Archie Fraser (Legal counsel).
Legislative activities: John R. Doyle (Executive secretary).
Public relations activities: (Vacancy).
Convention: Annually; September 1969.
Publication: MSEA News (semi-monthly).
Editor: (Vacancy).
Membership: 17,000; chapters, 127.

New Hampshire State Employees Association,
4 Park St., Concord, N.H. 03301.
Phone: (603) 271-3411.
President: John B. Parker.
Secretary: Mrs. Ethel Masow.
Treasurer: John Hoar.
Organizing activities: Hertel L. Pariseau (Executive director).
Research director: (Organizing activities).
Education director: George Tetler.
Social insurance: (Treasurer).
Legal activities: Richard F. Upton (Legal counsel).
14 Park St., Concord, N.H. 03301.
Legislative activities: Edmund Barker (2nd Vice president).
Public relations activities: Robert Lauze (Assistant executive director).
Convention: Annually; October 1969.
Publication: The Great Stone Face (monthly).
Editor: (Public relations activities).
Membership: 4,014; affiliates, 0.

Civil Service Employees Association, Inc. (New York State),
33 Elk St., Albany, N.Y. 12207.
Phone: (518) 434-0191.
President: Dr. Theodore C. Wenzl.
Secretary: Mrs. Dorothy MacTavish.
Treasurer: John Gallagher.
Organizing activities: G. P. Rogers (Director field services).
Research director: William L. Blom.
Education director: E. Norbert Zahm.
Social insurance: P. DeMurio (Supervisor insurance accounts).
Legal activities: John DeGraff (Counsel).
Legislative activities: John Carey (Associate program specialist).
Public relations activities: Joseph P. Roulier (Director of public relations).
Convention: Annually; September 1970.
Publication: Civil Service Leader (weekly).
Editor: Paul Kyer.
Membership: 175,000; chapters, 253.
Representation: 175,000.

Oregon State Employees Association,
1515 State St., Salem, Ore. 97301.

Phone: (503) 581-1505.

President: Gerard Liebertz.

Secretary-treasurer: Mrs. Virginia Norris.

Organizing activities: C. D. Johansen (Executive assistant).

Research director: Everett Stiles.

Social insurance: Donald Olds (Insurance manager).

Legal activities: Thomas C. Enright (General counsel).

Legislative activities: (Legal activities).

Public relations activities: Dale Leach (Public relations manager).

Convention: Annually; November 1969.

Publication: Oregon State Employee News (monthly).

Editor: (Public relations activities).

Membership: 16,100; chapters, 80.

Representation: 22,000.

Utah State Employees Association,
150 South 6th East St., Salt Lake City, Utah 84102.

Phone: (801) 328-4995.

President: Elmoine Kirkham.

Secretary-treasurer: Richard B. Kinnersley.

Organizing activities: (Secretary-treasurer).

Research director: Jack McIntosh.

Education director: Jerry W. Nelson.

Social insurance: (Secretary-treasurer).

Legal activities: (Secretary-treasurer).

Legislative activities: (Secretary-treasurer).

Public relations activities: (Education director).

Convention: Annually; May 1970.

Publication: The Utah State Employee (monthly).

Editor: (Education director).

Membership: 4,900; districts, 9.

Vermont State Employees Association, Inc.,
79 Main St., Montpelier, Vt. 05602.

Phone: (802) 223-5247.

President: M. K. Stillings.

Secretary-treasurer: Mrs. Beverly C. Monroe.

Executive director: Garnet L. Harvey.

Convention: Annually; September 1969.

Publications: 1. USEA "Bulletin" (quarterly).

2. "News Gram" (periodically).

Editor: (Executive director).

Membership: 3,998; chapters, 17.

Washington State Employees Association,
P. O. Box 505, Olympia, Wash. 98501.

Phone: (206) 943-1121.

President: Ray Messegee.

Executive secretary: Robert J. Gagnier.

Organizing activities: (Executive secretary).

Research director: James Flynn.

Social insurance: Mrs. Joscelyn Gibson (Membership secretary).

Legislative activities: (Executive secretary).

Public relations activities: Don White (Public relations representative).

Convention: Annually; May 1970.

Publication: WSEA Sentinel (monthly).

Editor: (Public relations activities).

Membership: —; chapters, 25.

Part II. Membership and Structure of National and International Unions in the United States, 1969

SUMMARY

Membership of 189 national and international unions headquartered in the United States reached a record high of 20.2 million in 1968, compared with 19.1 million in 1966, the date of the previous biennial survey. Included in this number for 1968 were 1,436,000 members in areas outside the United States; of this last total all except 94,000 were in Canada. AFL-CIO affiliates reported 15.6 million; national unaffiliated unions, 4.7 million. Organizing efforts among Government workers and growth in manufacturing membership during the period 1966-68 resulted in the second largest increase since the Bureau began its biennial surveys in 1952. The gain of 1.1 million nearly equaled the 1.2 increase made from 1964 to 1966. The dire forecasts regarding union "stagnation" have been laid to rest. In the last 4 years unions recruited more than 500,000 workers annually.

Significantly, the numbers gained in manufacturing (449,000) exceeded the advance in Government (438,000), whereas the gain in nonmanufacturing (197,000) was moderate. It is difficult to determine just how much of the increases in manufacturing and nonmanufacturing resulted from new organizing efforts. It is likely, however, that a large share of this gain was the result of expanding employment in plants already under union shop arrangements under which new workers are normally required to become union members after 30 days on the job. Gains among Government employees, on the other hand, were further evidence of a significant breakthrough. Most of those who have joined Government unions have signed up since 1962, the year that President John F. Kennedy's Executive Order 10988 facilitated unionization of Government employees. In 1968, 1,351,000 employees of the Federal Government were union members, as were 804,000 State and local government employees. White-collar membership reached a new peak in 1968; it has risen by 366,000 since 1966. The proportion of white-collar to

total union membership rose one percentage point to a high of 15.7 percent.

As a proportion of the total labor force, the reversal in the downward movement noted in 1966 continued through 1968; it rose from 22.7 percent to 23.0 percent. On the other hand, union membership has not kept pace with the growth of employment in nonagricultural establishments, which more closely approximates the area of potential organization. This ratio continued to slip from 33.4 percent in 1956 to 28.1 percent in 1966 and down to 27.9 percent in 1968.

Of the 189 unions covered in this survey, 126 were affiliated with the AFL-CIO and claimed about 77 percent of the membership in all unions reporting. This ratio, which had been fairly constant since the AFL-CIO expelled the Teamsters and two smaller affiliates in 1957, dropped as a result, in large measure, of the disaffiliation of the United Automobile Workers in July 1968. The number of local unions chartered by Federation affiliates was almost 64,000, a moderate drop from 1966, again, a result of the changed status of the United Automobile Workers. National unaffiliated local unions numbered over 13,000, a rise from 1966. Of the total, 5,378 local unions were in areas outside the United States, of which all but 290 were in Canada.

The increase in total membership was reflected in changes in most of the components of membership studied. The number of women in unions rose 251,000 to over 3.9 million. More than 9.2 million members were in manufacturing industries, 8.8 million in nonmanufacturing, and 2.2 million in Government service.

State membership statistics for all unions in the United States (national and single-firm unions) compiled by the Bureau for the third time, showed that combined membership of three States included 1 out of 3 members—New York had 2.5 million, California 2.1 million and Pennsylvania 1.6 million. The proportion of nonagricultural employment organized in

the 31 States that do not have right-to-work laws was about 1½ times the proportion in the 19 States that have such laws—28 percent compared with 17 percent.

There were 148,788 agreements, exclusive of supplements and welfare and pension plans, negotiated or in effect in 1968 for national and international unions. A total of 12,438 contracts were negotiated for members located outside the United States. The number of workers covered by the 148,788 collective bargaining agreements was 21.2 million; this number exceeded union membership by almost 1 million, compared with 700,000 in 1966 and 174,000 in 1964.

Full-time personnel engaged in research activities were reported by 119 unions and in education work by 113 unions. Officers or staff in charge of organizing were reported by 154 unions; in charge of health, insurance, and pension plans by 128 unions. Persons responsible for legal matters were named by 154 unions. One hundred and thirty-two unions reported persons responsible for legislative activities and 121 unions named those in charge of public relations.

Publications were issued by 164 unions, usually on a monthly basis. Thirty-three State bodies also issued publications. The convention frequency of 179 of 189 unions ranged from 1 year to 5 years, most often every 2 years. The number of unions headquartered in Washington, D.C., was 59, a net gain of 3 since 1966.

One hundred and seventy-two unions responded to a question on the year its national president was first elected and 155 responded to the same question for secretary-treasurers. About two-fifths of those holding one or the other office had been elected for the first time in 1966 or later. The most frequent term of office was about evenly divided between 2 years and 4 years. A significant number of the larger unions, however, elected principal officers for 5-year terms, the maximum allowable under the Labor-Management Reporting and Disclosure Act of 1959. Officers most commonly are elected by delegate vote at the convention, but a small number of unions (41) elect principal officers by membership referendum.

DEVELOPMENTS SINCE THE 1967 DIRECTORY

The serious differences, noted in the Bureau's 1967 *Directory*, between the leadership of the AFL-CIO and the United Automobile Workers widened until the UAW, suspended for non-payment of per capita taxes, withdrew from the Federation on July 1, 1968. As a result, the two largest unions in the United States, the UAW and the Teamsters, AFL-CIO members at the time of the merger in 1955, are no longer affiliated. These two unions subsequently combined to form the Alliance for Labor Action with the declared aim to "polish labor's tarnished idealism."

In 1967, the UAW paid per capita taxes to the AFL-CIO on 1.3 million members, yet 1969 per capita tax payments to the Federation indicated that in one year about two-fifths of the initial loss had been recouped through increased per capita payments by other affiliates.¹ In total, the Federation's general fund as of June 30, 1969, reported a slight excess of income over expenditures for the fiscal year.

The report of the Executive Council pinpointed the Industrial Union Department as the one most deeply affected by the UAW's action:

The departure of the United Automobile Workers from the AFL-CIO in mid-1968 obviously had its heaviest impact on the Industrial Union Department. The loss of income was considerable; the sudden change in leadership as well as the decision of several highly regarded staff members to join a new urban development and antipoverty undertaking, largely financed by the Ford Foundation, slowed the pace of IUD action.²

However, this unit was able to make the necessary adjustments, although it had to reduce its level of activity:

... it is with justifiable pride that the IUD assures this AFL-CIO convention that reports of its imminent demise were unfounded; that it continued its basic services even during the period of transition; that it has rebuilt its staff, and that it is expanding its usefulness in those areas where it is uniquely equipped to function.³

On May 14, 1969, the AFL-CIO withdrew from the International Confederation of Free

Trades Unions which it had helped to found in 1949, in part, because of "continuous assistance given by some ICFTU top officers to the Auto Workers to become an affiliate of the ICFTU, even though such affiliation would carry over into the world labor body destructive factionalism."⁴ Discussions, however, are underway for the AFL-CIO's return to the ICFTU. Earlier, the AFL-CIO had issued a report on the UAW controversy (To Clear the Record) copies of which were widely distributed. In October 1969, the AFL-CIO convention, voted to expel the International Chemical Workers for its affiliation with the Automobile Workers and the Teamsters in the Alliance for Labor Action, despite a pledge by the ICWU that it would not raid any AFL-CIO unions. The vote for expulsion was 12,482,389; against 244,815; 255,023 were recorded as not voting.

The Automobile Workers and the Alliance for Labor Action. Acting promptly after its withdrawal from the AFL-CIO, the Automobile Workers initiated talks with the International Brotherhood of Teamsters, and by July 23, 1968, the two organizations had laid the groundwork for the Alliance for Labor Action. However, it was not until May 26-27, 1969, that a constitution was adopted by delegates from both unions, thereby officially creating the ALA. The founding convention adopted a series of resolutions concerning defense spending vs. spending for domestic needs, the Viet Nam conflict, the antiballistic missile system, housing, income taxes, and health care. The ALA also established a Community and Social Action Committee to assist in developing self-help community unions. Walter Reuther⁵ and Frank Fitzsimmons, General Vice President of the Teamsters, agreed to an organizing campaign which subsequently selected Atlanta, Georgia, as one of its major targets. The gains reported so far have been moderate. As noted, the International Chemical Workers Union became the first labor organization to affiliate with the ALA and was subsequently expelled by the AFL-CIO. It was the first expulsion from the Federation since 1957.

¹ Report of the AFL-CIO Executive Council, Eighth Convention, Atlantic City, N.J., October 2, 1969, pp. 35-39.

² *Ibid.*, p. 325.

³ *Ibid.*

⁴ *Ibid.*, p. 106.

⁵ Walter Reuther died in an airplane accident on May 9, 1970.

From 1949 through 1957, a total of 15 unions were forced out of a central labor federation. The Congress of Industrial Organizations expelled 11 in 1949-50 for communist domination; the American Federation of Labor expelled one union in 1953 on grounds of corruption; and the AFL-CIO expelled three in 1957 for failure to correct corrupt practices.

Of the 11 unions expelled by the CIO, only the United Electrical Workers (UE) and the International Longshoremen and Warehousemen's Union (ILWU) remain in existence as national unions. One organization, the United Public Workers, disbanded; the remaining eight eventually merged into other unions. The United Farm Equipment and Metal Workers of America split; a substantial number joined the UAW and the remainder entered the UE. Two others, the United Office and Professional Workers of America and the Food, Tobacco, Agriculture and Allied Workers Union, merged into an independent union which subsequently entered the Retail, Wholesale and Department Store Union. The International Fur and Leather Workers Union became a department of the Amalgamated Meat Cutters and Butcher Workmen of North America and a few of its locals joined the Leather Workers Organizing Committee, which later became the Leather Workers International Union of America (AFL-CIO). The International Fisherman and Allied Workers was absorbed by the ILWU. The Marine Cooks and Stewards became defunct and later reorganized as part of the Seafarers' International Union. The American Communication Association retained its separate identity until 1966 when it affiliated with the Teamsters. The Mine, Mill, and Smelter Workers fought off raids by AFL-CIO affiliates and remained a separate union until January, 1967, when it merged with the United Steelworkers of America.

The one affiliate expelled by the American Federation of Labor in 1953, the International Association of Longshoremen, at first faced a rival chartered by the AFL (the International Brotherhood of Longshoremen). After 6 years of internecine warfare, the two organizations merged. The surviving ILA reentered the AFL-CIO in 1959 on a probationary basis, which was lifted in 1961.

Two of the three organizations expelled in

1957 by the AFL-CIO, faced Federation-chartered rivals. The Bakery and Confectionery Workers International Union was challenged by the newly chartered American Bakery and Confectionery Workers; and the Laundry, Dry Cleaning and Dye House Workers International competed with the AFL-CIO sponsored Laundry and Dry Cleaning International Union. The AFL-CIO issued no new charter for the jurisdiction of the third union, the International Brotherhood of Teamsters. Several years later, the expelled Bakery and Laundry Workers entered into a loose affiliation with the Teamsters. The Laundry Workers have remained in this relationship, but the Teamsters released the Bakery Workers so that it could merge with its rival organization in December 1969.

The three expelled national unions that presently remain outside the AFL-CIO (namely, the UE, ILWU, and Teamsters) are relatively strong collective bargaining representatives in their industries and have retained the loyalty of their members. At various times, all three have had working relationships with other unions, including Federation affiliates.

Other Union Developments

A number of changes in national and international unions have come to the Bureau's attention since publication of the 1967 *Directory*. A total of 189 unions were in existence in 1968, and 183 are listed in this *Directory*, compared with 191 listed in the previous *Directory*. Six unions were added, three unions and one division of a union were dropped, and 11 unions are not listed as a result of mergers.

Mergers. On January 1, 1969, four railroad unions merged to form the United Transportation Union (AFL-CIO). The four were the Brotherhood of Locomotive Firemen and Enginemen (AFL-CIO), the Brotherhood of Railroad Trainmen (AFL-CIO), Order of Railway Conductors and Brakemen (IND.), and the Switchmen's Union of North America (AFL-CIO).

On January 1, 1969, the Railway Patrolmen's International Union (AFL-CIO) and the Transportation-Communication Employees Union (AFL-CIO), on February 20, 1969, merged with the Brotherhood of Railway, Air-

line and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO).

On March 1, 1968, the United Weldors International Union (IND.) merged with the Operating Engineers (AFL-CIO).

On July 1, 1969, the Railroad Yardmasters of North America (IND.) merged with the Railroad Yardmasters of America (AFL-CIO).

On December 4, 1969, the American Bakery and Confectionery Workers' International Union (AFL-CIO) merged with the Bakery and Confectionery Workers International Union of America (IND.).

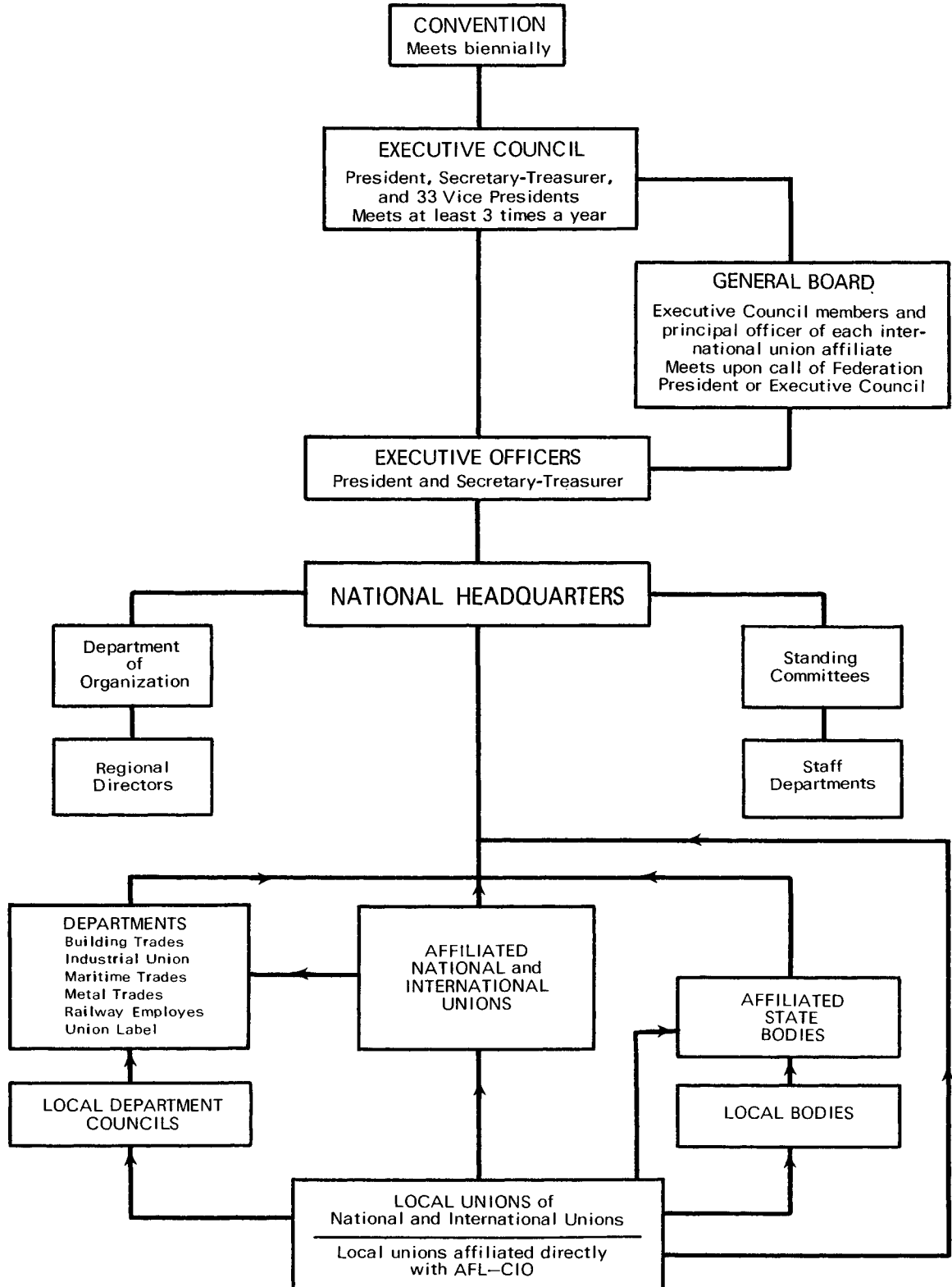
As reported in the 1967 *Directory's* Special Corrective Note, the National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO) became a division of the Laborers' International Union of North America (AFL-CIO), and the United Packinghouse, Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).

New Listings. Six unions appear in the 1969 *Directory* for the first time. Four are independent professional associations in athletics, the United Transportation Union (AFL-CIO), and a newly formed independent international union. The four new associations were the

Major League Umpires Association (IND.), National Basketball Players Association (IND.), the National Football League Players (IND.), and the National Hockey Players League (IND.). The new international is the National Council of Distributive Workers of America (IND.), which was formed March 28, 1969, at a conference shortly after District 65 disaffiliated from the Retail, Wholesale and Department Store Union (AFL-CIO).

In addition, this *Directory* lists for the first time two divisions of the Air Line Pilots Association; namely, the Stewardesses Division and the Air Line Employees Association. District 50, UMWA (IND.) changed its status from an affiliated union of the United Mine Workers of America (IND.) to that of a separate international union. In April, the union's convention adopted a new name: International Union of District 50, Allied and Technical Workers of the United States and Canada. Three unions and one division were dropped from the 1969 *Directory*. The Trademark Society (IND.) informed the Bureau that it preferred not to be listed; the Federal Employees Association (IND.) is not listed by the U.S. Civil Service Commission as having exclusive recognition; the NLRB Association 8th Region was dissolved; and the Transportation Services and Allied Workers, an autonomous division of the Seafarers, was dissolved by convention action in July 1967.

Structure of the AFL-CIO



Structure of the Labor Movement

Of the 183 national and international unions listed in this *Directory*, 121 were affiliated with the AFL-CIO. Close to 80 percent of the total membership of all national and international unions were claimed by unions affiliated with the Federation.

Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but more authority over affiliates was vested in the Federation. The chief members of the Federation continue to be the national and international unions, the trades departments, the State and local bodies, and the directly affiliated local unions. (See organization chart.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax⁶ has been paid. Between conventions, the executive officers, assisted by the Executive Council and the General Board direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

Executive Officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. Delegates to the AFL-CIO Convention, held October 1969, added six new members to the Executive Council. The new Executive Council, consisting of 33 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping

the Federation free from corrupt or communist influences. To achieve the latter, the Council has the right to investigate any affiliate accused of wrongdoing and, at the completion of the investigation, make recommendations or give directions to the affiliate involved. Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The Council also is given the right to (1) conduct hearings on charges that a council member is guilty of malfeasance or maladministration, and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdiction disputes.

General Board. This body consists of all 35 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

Trade and Industrial Departments. The AFL-CIO constitution provides for six trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A department made up of unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

⁶ 10 cents a month. The per capita tax was raised to this level from 7 cents by convention action in October, 1969.

Department of Organization. To further the organizing activities of the AFL-CIO, the constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

Standing Committees and Staff. The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees operate under the direction of the president and are subject to the authority of the Executive Council and the convention. Fifteen standing committees are operating at present. Staff departments are established as needed.

Jurisdictional Problems. Former AFL and CIO affiliates joined the new Federation as fully autonomous unions and retained the same jurisdictional rights they held prior to the merger. These principles are expressed as follows in article III, section 4 of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation" (art. III, sec. 10).

New and enlarged machinery to replace the procedures previously provided for under the

No-Raiding Agreement (art. III, sec. 4) was adopted at the 1961 convention and incorporated in a new section of the constitution, article XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect the established collective bargaining and work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel of mediators, "composed of persons from within the labor movement" (sec. 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (sec. 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against noncomplying unions, including loss of the right to invoke the disputes settlement machinery and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (sec. 15) to an aggrieved union.

A panel of impartial umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation's Executive Council serve on the subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council's report to the AFL-CIO convention in 1969, a total of 918 cases had been filed under the Internal Disputes Plan since its inception in 1962. Nearly 60 percent (533) of the complaints were settled by mediation, 350 were decided by the impartial umpires. In addition, the umpires issued factfinding reports in 14 cases. Of the 21 cases pending as of September 30, 1969, 12 were in mediation and 9 were before the impartial umpires. Only 16 decisions were rejected by the losing union and, in these cases, sanctions were imposed by the Executive Council.

Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 14 labor organizations, all of which are affiliated with the AFL-CIO. Seven of these organizations have virtually all of their membership in the railroad industry, and the remaining seven are principally established in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Congress of Railway Unions

The Congress of Railway Unions was formed during December 1969, after five unions withdrew from the Railway Labor Executives' Association over a dispute involving proposed compulsory retirement and pension benefit legislation. The five unions composing the new organization are AFL-CIO affiliates. The Congress acts as a policymaking body on legislation and other matters of interest to railroad workers.

Other Federations. Two organizations are listed which either act as a federation or have some of the characteristics of a federation, such as the issuance of charters to, and the maintenance of, a formal affiliation among autonomous labor organizations in more than one industry. Listed for the first time is the Alliance for Labor Action. The four members of the ALA—the Auto Workers, Teamsters, Chemical Workers, and Distributive Workers—all were previously affiliated with the AFL-CIO. The National Federation of Independent Unions has been listed in previous directories. Unions affiliated with the ALA or the NFIU which had negotiated agreements covering different employers in more than one State, are included among the unaffiliated, or independent, unions discussed below.

Unaffiliated or Independent Unions. A total of 63 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1968. All of these unions, other than those organizing Government employees, reported agreements covering different employers in more than one State.⁷ The combined membership of these unions for 1968 was estimated at 4.6 million. This group included long-established and well-known organizations such as the Brotherhood of Locomotive Engineers and the United Mine Workers of America. Over three-quarters of the membership in unaffiliated national and international unions in 1968 was in unions once affiliated with the AFL-CIO and the former CIO, including expelled unions such as the International Brotherhood of Teamsters, the United Electrical Workers (UE), and the Longshoremen's and Warehousemen's Union, as well as the Automobile Workers.⁸

Unaffiliated local unions are generally confined to a single establishment, employer, or locality, and therefore, do not meet the Bureau's interstate definition of national unions, used in compiling this and previous directories. A recently completed Bureau survey showed about 475,000 members in 884 unaffiliated local unions. According to the Bureau's findings, these local independent unions represented less than 3 percent of the total union membership in the United States.

⁷ The requirement pertaining to collective bargaining agreements was waived for unions which organized Government workers. Since the issuance of Executive Order 10988, the Bureau has attempted to include only those Federal Government unions holding exclusive bargaining rights. A few independent unions failed to reply to the Bureau's questionnaire and it was, therefore, impossible to determine whether they met the interstate definition. In addition, some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

⁸ Also included in this count is the Bakery and Confectionery Workers' International Union of America, which became an AFL-CIO affiliate in October 1969 and merged with the American Bakery and Confectionery Workers' International Union (AFL-CIO) in December 1969.

UNION MEMBERSHIP

The various statistical and other information in this 1969 *Directory*, as in earlier editions, was obtained by means of a questionnaire mailed to all AFL-CIO affiliates and to all unaffiliated unions known to be interstate in scope.⁹

Unions were asked to report the average number of dues-paying members for 1967 and 1968, including those members located in areas outside the United States. (See footnote 9) Other questionnaire items pertained to women members, white-collar members, and the members employed in major industry groups. In addition, unions were asked to provide or to estimate the number or percent of their members in each of the 50 States.

A number of unions failed to respond to one or more of the questionnaire items and in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources, notably union periodicals, convention proceedings, financial statements, and collective bargaining agreements on file in the Bureau. In addition, some unions supplied estimates, primarily because the records at

their international headquarters could not supply the data sought. Different concepts among unions as to what constitutes membership adds an inherent qualification to membership figures.¹⁰

In the 1963 *Directory*, the Bureau explored dues payments as a criteria for computing membership and discussed the shortcomings of using this approach as a uniform yardstick.¹¹ In the 1965 *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.¹² In spite of these efforts, shortcomings remain. Hence, membership figures presented in this *Directory* for individual unions should be used with caution. Nevertheless, the Bureau considers the aggregate data derived from its surveys adequate for the appraisal of trends in union membership in the United States.

For the first time, a separate section of the *Directory* lists national associations of professionals and selected State public employee associations which, in some measure, participate in employee representation activities. Since it is difficult to determine the proportion of membership involved in union-like activities, the Bureau is listing these associations,¹³ but is not incorporating their membership data into union membership tabulations. Thus, until more is learned about the nature and activities of these organizations, the Bureau's regular union membership series will remain unaffected.

⁹ See appendix B for a copy of the questionnaire.

¹⁰ See *Directory of National and International Labor Unions in the United States, 1955* (BLS Bulletin 1185, 1955), p. 6ff., and "Technical Note: Limitations of Union Membership Data," *Monthly Labor Review*, November 1955, pp. 1265-1269.

¹¹ See *Directory of National and International Labor Unions in the United States, 1963* (BLS Bulletin 1395, 1964), p. 53ff.

¹² See *Directory of National and International Labor Unions in the United States, 1965* (BLS Bulletin 1493, 1966), p. 59ff.

¹³ A study of municipal public employee associations is in process.

TABLE 1. MEMBERSHIP REPORTED BY NATIONAL AND INTERNATIONAL UNIONS BY AREA AND AFFILIATION, 1968

Membership	All unions			Union affiliation			
	Number	Members		AFL-CIO		Unaffiliated	
		Number (thousands)	Percent	Unions	Members (thousands)	Unions	Members (thousands)
Total Membership Reported ¹ -----	189	20,210	100.0	126	15,560	63	4,650
In the United States -----	189	18,774	92.9	126	14,369	63	4,405
Outside the United States -----	130	1,436	7.1	107	1,191	23	244
Canada -----	111	1,342	6.6	94	1,110	17	232
Puerto Rico -----	40	66	.3	31	58	9	8
Canal Zone -----	19	14	(²)	18	14	1	(³)
Other -----	18	14	(²)	13	9	5	4

¹ National and international unions were asked to report their average dues-paying membership for 1968. 169 national and international unions reported a total of 19,244,419 members and the Bureau estimated on the basis of other information that membership of the 20 unions which did not report was 965,732. Members of local unions directly affiliated with the AFL-CIO are not accounted for in these estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures for areas outside the United States were compiled primarily from union re-

ports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada 1968 ed.* (Ottawa, Canada, Department of Labour, Economics and Research Branch).

² Less than 0.1 percent.

³ Less than 100 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

Total Membership. Reports from 169 national and international unions, supplemented by Bureau estimates for 20, yielded a total of 20,210,151 members in 1968, including members outside the United States. (See table 1.) The addition of 48,000 members in local unions directly affiliated with the AFL-CIO raises the total for 1968 to 20,258,000 the figure consistent with the Bureau's historical series. Not included in this total, however, are approximately 475,000 members of single-firm or local unaffiliated unions in the United States.¹⁴

By affiliation, 1968 membership figures were distributed as follows: AFL-CIO, approximately 15,608,000; unaffiliated national and international unions, about 4,650,000. For 1967, a year also covered by this survey, AFL-CIO affiliates claimed approximately 16,638,000, and unaffiliated unions about 3,074,000, yielding a total of about 19,712,000.

Reported and estimated 1967 and 1968 membership figures for national and international unions are as follows:

AFL-CIO membership reports (104 unions) -----	14,141,000	
AFL-CIO "per capita" data (24 unions) ---	2,452,000	
Local unions directly affiliated with the AFL-CIO -----	45,000	
		16,638,000
Unaffiliated membership reports (49 unions) -----	2,618,000	
Unaffiliated membership estimates (12 unions) -----	456,000	
		3,074,000
		19,712,000
AFL-CIO membership reports (115 unions) -----	14,868,000	
AFL-CIO "per capita" data (11 unions) ---	692,000	
Local unions directly affiliated with the AFL-CIO -----	48,000	
		15,608,000
Unaffiliated membership reports (54 unions) -----	4,376,000	
Unaffiliated membership estimated (9 unions) -----	274,000	
		4,650,000
		20,258,000

By way of comparison, the corresponding 1966 figures as reported in the Bureau's 1967 *Directory* were as follows: AFL-CIO, 16,198,000, and unaffiliated 2,983,000.

The gain of 1.1 million members between 1966 and 1968 was slightly less than the growth made between 1964 and 1966, yet it far surpassed increases made during the preceding periods, as the following tabulation shows:

¹⁴ See table 1, footnote 1.

Survey period	Change in total membership
1956-58	-396,000
1958-60	+36,000
1960-62	-487,000
1962-64	+346,000
1964-66	+1,206,000
1966-68	+1,077,000

Membership of AFL-CIO affiliates declined by 590,000 in the 2-year period. On the other hand, unaffiliated unions recorded a gain of 1,667,000, more than offsetting the loss experienced by AFL-CIO affiliates. The change in affiliation of the Auto Workers from AFL-CIO to independent constituted the major proportion of the 64 percent rise in unaffiliated membership. Excluding the membership of the Auto Workers, AFL-CIO affiliates gained approximately 883,000 members between 1966 and 1968 and unaffiliated labor organizations added 194,000.

Membership in the United States. The figures cited, which cover membership in 1967 and 1968 of national and international unions with headquarters in the United States and of directly affiliated AFL-CIO bodies, include members residing outside the United States. On the other hand, as already noted, these membership data exclude the approximately 475,000 members of unaffiliated unions which confine their activities to a single employer or to a single locality. The Bureau used this estimate for single-firm and local unaffiliated unions to compute the 1968 total membership in the United States—as distinct from membership in national and international unions with headquarters in the United States as follows:

Membership claimed by all national and international unions with headquarters in the United States ----	20,210,000
Less: Number outside the United States -----	1,436,000
Membership of national and international unions in the United States -----	18,774,000
Add: Membership of locals directly affiliated with AFL-CIO -----	48,000
Add: Membership in single-firm and local unaffiliated unions -----	475,000
	523,000
	19,297,000

The data for 1968 recorded an increase of 972,000 over 1966.

The preceding tabulation does not include certain classifications of workers with a direct attachment to the labor movement in 1968. According to past reports received by the Bureau, many unions include only their full dues-paying members in their membership totals, and exclude all those who are, in whole or in part, dues-exempt (unemployed, strikers,

retired, those in the Armed Forces, etc.). Largely because of recordkeeping difficulties at national headquarters, accurate figures on the number so excluded are difficult to obtain. Estimates furnished by unions able to respond to an inquiry of this type in the past yielded totals as high as 930,000.¹⁵

Membership Outside the United States. In 1968, 130 of the 189 national and international unions claimed 1,436,000 members in areas outside the United States, an increase of about 82,000 over 1966. This increase, which raises to 7.1 percent the proportion of total membership of all unions located outside the U.S., resulted from a 101,000 gain in Canada, and 1,000 in the Canal Zone. Membership in Puerto Rico dropped by 20,000 and there was no change in membership in other areas of the world.

The gains in Canada were made by unions bargaining for workers in manufacturing industries such as metals, machinery, and transportation equipment, and in nonmanufacturing industries such as service and trade. Losses, on the other hand, were noted for unions representing members on railroads, thus continuing the decline experienced over the years on both sides of the border. Although the size of most of the 111 unions found in Canada remained relatively unchanged, 23 have gained and 14 have lost 1,000 members or more since 1966.

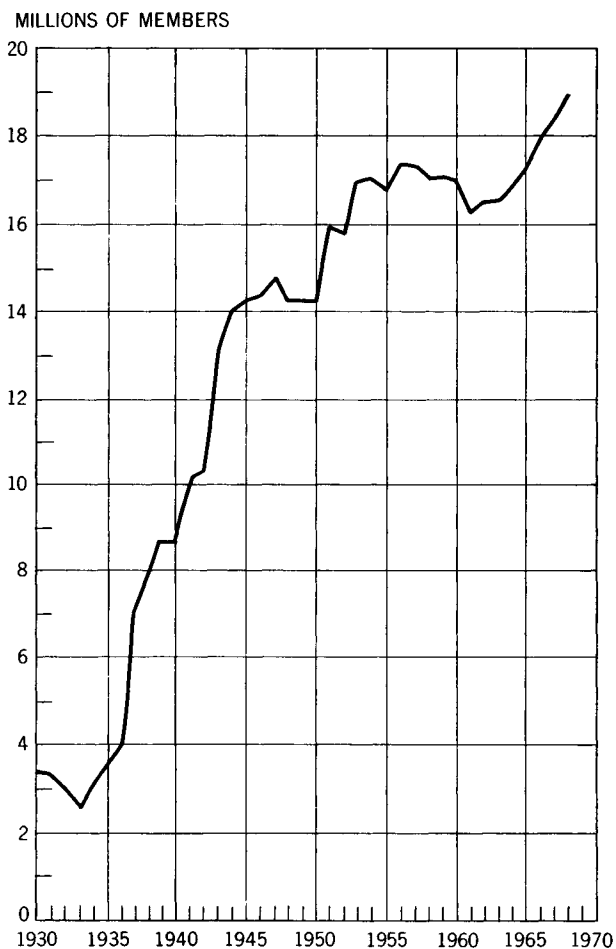
The decline in Puerto Rico was attributed largely to the Meat Cutters-Packinghouse Workers (27,000) and the Longshoremen (4,000). On the other hand, 7 unions reported gains of 1,000 or more. Five unions, Ladies' Garment, Hotel, Meat Cutters, Seafarers, and Teamsters had 60 percent of the total membership in Puerto Rico.

Five unions, three government and two non-government, accounted for over 90 percent of all union members in the Canal Zone. Membership in other areas of the world remained unchanged; two government unions covered 64 percent of total membership.¹⁶

Membership Trends and Changes. After the enactment of the Wagner Act in 1935 and until

the end of World War II, union membership scored a four-fold gain. In subsequent years membership first stabilized and then grew slowly, reaching a peak of 17.5 million (exclusive of Canada) in 1956. It declined again in the late fifties and early sixties, but began to recover during the mid-sixties. As chart I indicates, union membership (exclusive of Canada) has risen each year since 1964. It reached 18.9 million in 1968, the highest point in labor history. Continued membership gains rest with the general economic state of the country and labor's ability to organize workers in the public sector and other growth areas, particularly the service industries and white-collar employees.

CHART I. MEMBERSHIP ^{1/} OF NATIONAL ^{1/} AND INTERNATIONAL UNIONS, 1930-68

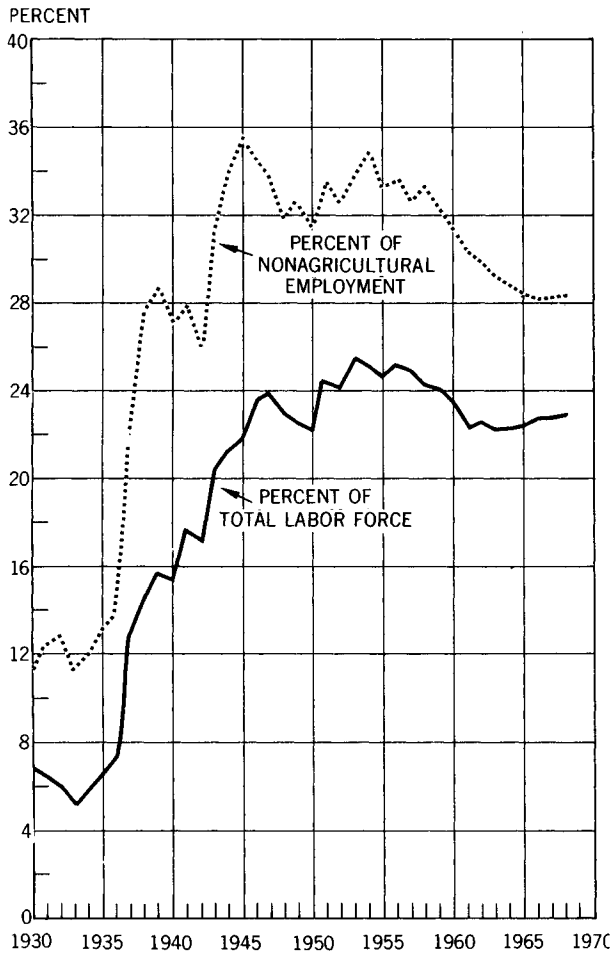


^{1/} EXCLUDES CANADIAN MEMBERSHIP BUT INCLUDES MEMBERS IN OTHER AREAS OUTSIDE THE UNITED STATES. MEMBERS OF AFL-CIO DIRECTLY AFFILIATED LOCAL UNIONS ARE ALSO INCLUDED. FOR THE YEARS 1948-52, MIDPOINTS OF MEMBERSHIP ESTIMATES, WHICH WERE EXPRESSED AS RANGES, WERE USED.

¹⁵ In 1962, 49 unions reported 622,000 members thus excluded from reported figures. Because of reporting difficulties, this item has been dropped from all subsequent questionnaires.

¹⁶ See appendix C for a listing of membership figures and numbers of local unions for areas outside the United States.

CHART 2. MEMBERSHIP^{1/} AS A PERCENT OF TOTAL LABOR FORCE AND OF EMPLOYEES IN NONAGRICULTURAL ESTABLISHMENTS, 1930-68



^{1/} EXCLUDES CANADIAN MEMBERSHIP.

The reversal in the downward movement of union membership as a proportion of the total labor force,¹⁷ first noticed in 1966, continued in 1968. (Chart 2.) The gain to 23 percent was the highest rate since 1960.

On the other hand, the decline persisted in

¹⁷ Total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, self-employed, as well as the unemployed, agricultural workers, proprietors, unpaid family workers, and domestic servants.

The ratio of union membership to employment in nonagricultural establishments is a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

¹⁸ The inclusion of single-firm and local unaffiliated unions would raise the 1968 rate to 28.4 percent.

union membership as a proportion of employees in nonagricultural establishments, the sector where most members are found and most organizing efforts are made. This rate fell to a new low of 27.9 percent in 1968.¹⁸ Between 1960 and 1968, the number of employees in non-farm establishments rose by 24.8 percent, while union membership climbed by only 11.0 percent. (See table 1A.)

Membership changes during the 2-year period, 1966-68, varied among unions, but more gained members (91) than lost (53), an experience similar to the changes from 1964 to 1966, when 96 unions gained and 55 lost. Only 21 of the 165 unions for which comparable data was available reported minor or no changes.

TABLE 1A. UNION MEMBERSHIP AS A PROPORTION OF THE LABOR FORCE, 1956-68

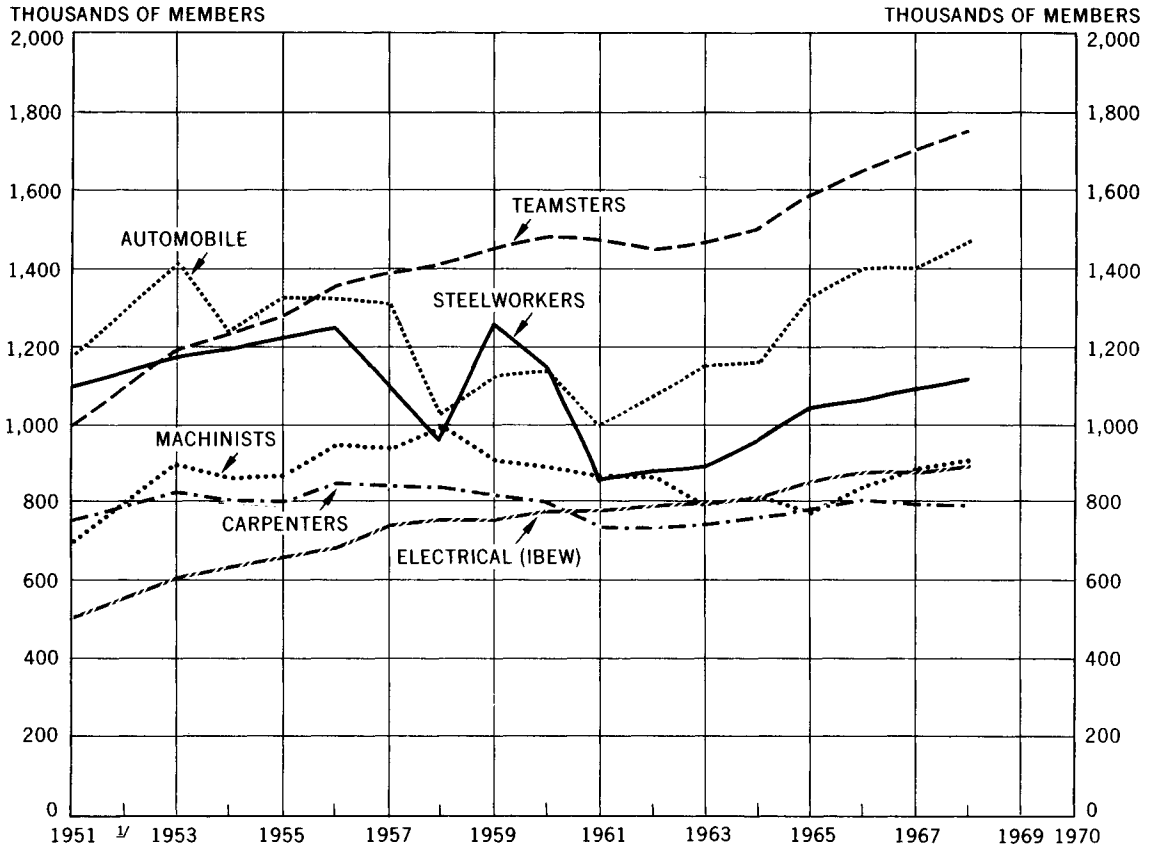
Year	Total membership excluding Canada	Membership exclusive of Canada as a percent of—			
		Total labor force		Employees in nonagricultural establishments	
		Number (thousands)	Percent union members	Number (thousands)	Percent union members
1956	17,490	69,409	25.2	52,408	33.4
1957	17,369	69,729	24.9	52,894	32.8
1958	17,029	70,275	24.2	51,363	33.2
1959	17,117	70,921	24.1	53,313	32.1
1960	17,049	72,142	23.6	54,234	31.4
1961	16,303	73,031	22.3	54,042	30.2
1962	16,586	73,442	22.6	55,596	29.8
1963	16,524	74,571	22.2	56,702	29.1
1964	16,841	75,830	22.2	58,332	28.9
1965	17,299	77,178	22.4	60,815	28.4
1966	17,940	78,893	22.7	63,955	28.1
1967	18,367	80,793	22.7	65,857	28.0
1968	18,916	82,272	23.0	67,860	27.9

Three out of every 10 unions realized an increase of 10 percent or more during this 2-year period. Of the 25 unions which grew by more than 20 percent, 10 were public employee unions. (See table 2.)

Between 1951 and 1968, 5 out of 6 unions experienced membership gains or losses of 10 percent or more. Among the unions showing marked declines in membership over the 17-year span were those in the railroad, textile, mining, shoe, furniture, jewelry, cigar, and marine transportation industries. Organizations increasing their membership substantially during the same period included those in government service, construction, printing, retail trade, transportation (notably trucking), and the service industries.

Gains and losses of individual unions can be attributed to any number of factors. An increase in membership may be the result of

CHART 3. MEMBERSHIP OF SIX LARGEST UNIONS, 1951-68



1/2 DATA FOR 1952 NOT AVAILABLE

mergers of unions, or the absorption of directly affiliated AFL-CIO locals into national unions.¹⁹ Neither of these actions, however, brings additional workers into the labor movement. Net gains are the result of organizing victories or growing employment in plants under union-shop arrangements. Membership losses have resulted from declining industries and occupations and plant movement into less unionized areas.

Unions with membership in declining industries, primarily in the railroad industry, have been more inclined to merge in order to cut costs of operating and maintaining an international office, to eliminate jurisdictional disputes, and to solidify bargaining strength. Out of the 18 unions entirely or largely confined to the railroad industry, seven have merged since 1966.

Changes in union membership since 1951, as reported by the six largest unions in the United States, are illustrated in Chart 3. These six

unions had 34 percent of all members. In the aggregate, they showed a net gain of 1.5 million since 1951, of which 322,747 were added since 1966. Three (the Teamsters, Auto Workers, and IBEW) had more workers in 1968 than at any other time in their history.

TABLE 2. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT CHANGE IN MEMBERSHIP REPORTED, SELECTED PERIODS

Percent change	1951 to 1968		1967 to 1968		1966 to 1968	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total unions	139	100.0	164	100.0	165	100.0
20 percent or more gain	58	41.7	14	8.5	25	15.2
15 to 19.9 percent gain	7	5.0	6	3.7	8	4.8
10 to 14.9 percent gain	4	2.9	6	3.7	16	9.7
5 to 9.9 percent gain	7	5.0	18	11.0	17	10.3
1 to 4.9 percent gain	4	2.9	43	26.2	25	15.2
No change, or less than 1 percent gain or loss	5	3.6	47	28.7	21	12.7
1 to 4.9 percent loss	1	.7	16	9.8	16	9.7
5 to 9.9 percent loss	6	4.3	6	3.7	12	7.3
10 to 14.9 percent loss	3	2.2	4	2.4	8	4.8
15 to 19.9 percent loss	8	5.8	1	.6	6	3.6
20 percent or more loss	36	25.9	3	1.8	11	6.7

NOTE: Because of rounding, sums of individual items may not equal totals.

¹⁹ Membership in unions directly affiliated with the AFL-CIO declined from 184,000 in 1955 to 48,000 in 1968.

The Teamsters, the Nation's largest union, registered a substantial growth during this 17-year period, rising from 1 million to a high of 1,755,025, the largest absolute increase for any union. Its 1968 membership does not include the Laundry, Dry Cleaning and Dye House Workers' International Union with 48,027 members or the Bakery and Confectionery Workers' International Union of America with 67,534 members, both Teamsters affiliates in 1968.²⁰ Inclusion of these two groups would bring total Teamster membership to 1,870,586 for 1968. Even with these two groups excluded, Teamster membership increased 103,785 between 1966 and 1968, the largest absolute gain made by any union. The International Brotherhood of Electrical Workers (IBEW) was the only one of the six to make gains each year during the period 1951-68; membership increased by 397,-114 or 79 percent.

The Auto Workers and the Steelworkers reflected the cyclical movements of business activity, e.g., both suffered sharp declines in the 1957-58 and 1960-61 recessions and both have gained members as employment in their respective industries has grown in recent years. The UAW recorded a total of 1,472,696 in 1968, surpassing its previous high of 1,418,000 in 1953. The Steelworkers have continued to maintain membership above one million from 1966 through 1968 and have added 52,000 during the 2-year period.

The Machinists, after increasing from 700,000 in 1951 to 993,000 in 1958, steadily lost members through 1964. From 1964 to 1968, however, 94,950 new members were added, resulting in their highest membership since 1958. Of the six unions, only the Carpenters experienced a slight decline in 1968. The loss cut into the gains made since 1962, when the Carpenters first reversed a 6-year decline.

Distribution of Membership

Size of Unions. In previous surveys, the largest unions, each with 400,000 members or more, numbered 10. In 1968, an additional union (the Meat Cutters as a result of the merger with the Packinghouse Workers) joined this group. These 11 unions covered 47 percent of total

²⁰ See "Other Union Developments," p. 1. In December 1969, the Bakery Workers left the Teamsters and merged with its AFL-CIO counterpart.

membership in 1968, compared with 45 percent in 1966 and 43 percent in 1964 and 1962. (See table 3.) At the other extreme, 88 unions, or close to one-half of all unions (each with 25,000 workers or less), represented 3 percent of total membership, slightly less than two years ago, but consistently under 4 percent over the years. All indications thus point to a growing concentration of union membership in a small number of unions.

TABLE 3. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF MEMBERS REPORTED AND AFFILIATION, 1968¹

Number of members reported	All unions		Members		Union affiliation	
	Number	Percent	Number (thousands)	Percent	AFL-CIO	Un-affiliated
All unions -----	189	100.0	20,210	100.0	126	63
Under 1,000 -----	19	10.1	7	(²)	4	15
1,000 and under 5,000 -----	35	18.5	90	0.4	13	22
5,000 and under 10,000 -----	10	5.3	71	.4	7	3
10,000 and under 25,000 -----	24	12.7	396	2.0	19	5
25,000 and under 50,000 -----	29	15.3	1,037	5.1	22	7
50,000 and under 100,000 -----	26	13.8	1,788	8.8	20	6
100,000 and under 200,000 -----	21	11.1	3,189	15.8	19	2
200,000 and under 300,000 -----	8	4.2	2,000	9.9	7	1
300,000 and under 400,000 -----	6	3.2	2,171	10.7	6	--
400,000 and under 500,000 -----	2	1.1	914	4.5	2	--
500,000 and under 1,000,000 -----	6	3.2	4,198	20.8	6	--
1,000,000 and over -----	3	1.6	4,348	21.5	1	2

¹ See footnote 1, table 1.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 4 lists 46 unions that have 100,000 members or more. Two unions were dropped from the listing; the Packinghouse Workers as

TABLE 4. NATIONAL AND INTERNATIONAL UNIONS REPORTING 100,000 OR MORE MEMBERS, 1968¹

Union	Members	Union	Members
Teamsters (IND.) -----	1,755,025	Letter Carriers -----	210,000
Automobile Workers (IND.) -----	1,472,696	Rubber -----	203,000
Steelworkers -----	1,120,000	Painters -----	200,000
Machinists -----	903,015	Textile Workers -----	183,000
Electrical (IBEW) -----	897,114	Pulp, Sulphite -----	182,795
Carpenters -----	793,000	Retail, Wholesale -----	175,000
Laborers -----	553,102	Oil, Chemical -----	173,185
Retail Clerks -----	552,000	Ironworkers -----	167,928
Meat Cutters -----	500,000	Electrical (UE) (IND.) -----	167,000
Hotel and Restaurant -----	459,053	Postal Clerks -----	166,000
Garment, Ladies' -----	455,022	Teachers -----	165,000
Service Employees -----	389,000	Bricklayers -----	160,000
Clothing Workers -----	386,000	Papermakers -----	144,682
State, County -----	364,486	Sheet Metal -----	140,000
Communications Workers -----	357,000	Boilermakers -----	140,000
Engineers, Operating -----	350,000	Transit Union -----	134,000
Electrical (IUE) -----	324,352	Fire Fighters -----	132,634
Plumbers -----	297,023	Printing Pressmen -----	126,000
Government (AFGE) -----	294,725	Maintenance of Way -----	125,000
Musicians -----	283,155	Typographical Union -----	123,310
Railway Clerks -----	280,000	Railway Carmen -----	117,386
District 50, Allied and Technical (IND.) -----	232,000	Chemical (IND.) -----	103,780
		Mine (IND.) ² -----	
		Railroad Trainmen ³ -----	

¹ Based on union reports to the Bureau. All unions not identified as independent (IND.) are affiliated with the AFL-CIO.

² Membership not reported.

³ Part of United Transportation Union (AFL-CIO), formed on January 1, 1969.

a result of its merger with the Meat Cutters and the Transport Workers as a result of a drop in membership. The Chemical Workers appear on the list for the first time. Ranking among the top 11 unions changed; The Machinists, Laborers, Meat Cutters, and Hotel and Restaurant Workers all rose. The Electrical Workers (IBEW), Retail Clerks and Ladies' Garment Workers dropped, although the IBEW and Retail Clerks experienced net membership gains.

In recent years the most noteworthy shifts have occurred among public employee unions, for example, the American Federation of Government Employees (AFGE) which went from 43d place in 1962 to 19th place in 1968, and the American Federation of Teachers, which had only 71,000 members in 1962, was 33d on the list in 1968.²¹

Women Members. Women union members numbered 3.9 million, or one out of every five organized workers in 1968. (See table 5.) This figure, based on reports from 146 unions and estimates for the remaining 43, indicates an increase of 251,000 since 1966. Although totals fluctuated slightly, the proportion of women union members continued a slight upward move:

Year	Number of women members (thousands)	Percent of all members
1958	3,274	18.2
1960	3,304	18.3
1962	3,272	18.6
1964	3,413	19.0
1966	3,689	19.3
1968	3,940	19.5

From 1958, when the BLS first began collecting data on women members, the proportion of females in the labor force has risen while the proportion of those organized has remained stable at about 1 out of 7.

Unlike previous years, the labor force ratio for male members has increased slightly and is closer to 3 out of 10 rather than 1 out of 4, as reported in 1966.²²

Women were at least half of the membership in 30 unions, a gain of 5 unions which, in turn,

²¹ For additional information on how these unions have fared from 1956 to 1968, see appendix D.

²² The labor force comparisons are limited to membership in the United States.

²³ See appendix E for details.

TABLE 5. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WOMEN MEMBERS, 1968¹

Percent of women members	All unions			
	Number	Percent	Women members	
			Number (thousands)	Percent
All unions -----	189	100.0	3,940	100.0
No women members -----	45	23.8		
Under 10 percent -----	58	30.7	197	5.0
10 and under 20 percent --	22	11.6	620	15.7
20 and under 30 percent --	11	5.8	346	8.8
30 and under 40 percent --	14	7.4	855	21.7
40 and under 50 percent --	9	4.8	254	6.5
50 and under 60 percent --	14	7.4	627	15.9
60 and under 70 percent --	9	4.8	269	6.8
70 and under 80 percent --	2	1.1	309	7.8
80 and under 90 percent --	2	1.1	367	9.3
90 percent and over -----	3	1.6	96	2.4

¹ 146 unions reported 2,596,467 members; 43 unions did not report the number of women or failed to furnish membership data against which reported percents could be applied. It was estimated that 38 of these had approximately 1,343,686 women members and 5 had none. In terms of affiliation, it is estimated that women members were distributed as follows: AFL-CIO, 83.6 percent; unaffiliated 16.4 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

had more than 40 percent of women membership. No women members were reported by 45 unions that had a combined membership of slightly less than 2.2 million.

The largest ratio of women members were reported or estimated for two unions in the apparel industry, the International Ladies' Garment Workers and the Amalgamated Clothing Workers. Other unions reporting a sizeable female membership were, in ranking order, the Electrical Workers (IBEW), Communications Workers, Automobile Workers, Hotel and Restaurant Employees, Service Employees, and Electrical Workers (IUE).²³

White-Collar Members. The labor movement experienced a substantial gain of 366,000 in white-collar membership from 1966 to 1968, exceeding the previous record addition of 300,000 during 1962-64. According to reports from 167 unions and estimates for 22, total white-collar membership in 1968 stood at 3.2 million. (See table 6.) This number indicates a 1 percentage point increase in the ratio of white-collar workers to total union membership.

Year	Number of white-collar members (thousands)	Percent of all members
1956	2,463	13.6
1958	2,184	12.2
1960	2,192	12.2
1962	2,285	13.0
1964	2,585	14.4
1966	2,810	14.7
1968	3,176	15.7

¹ Revised.

TABLE 6. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WHITE-COLLAR MEMBERS, 1968¹

Percent of membership in white-collar work	Number of unions	Number of white-collar members (thousands)	Percent of all white-collar members
All unions -----	189	3,176	100.0
No white-collar members -----	79		
Less than 10 percent -----	47	394	12.4
10 and under 30 percent -----	5	61	1.9
30 and under 50 percent -----	5	308	9.7
50 and under 70 percent -----	4	341	10.7
70 and under 90 percent -----	4	281	8.8
90 percent and over -----	45	1,791	56.4

¹ 167 unions reported 2,896,522 white-collar members. 22 unions did not report the number of such members. It was estimated that 20 of these had approximately 278,986 white-collar members and 2 had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 81.3 percent; unaffiliated, 18.7 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

The indicated gain of 366,000 since 1966 should be used with caution. The term "white-collar" is not a precise one, and unions may differ in their interpretation of this term. For this reason, and because many unions do not maintain separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often only rough estimates. Indicative of the problems in this area are reports from several unions which claimed a considerably higher number of white-collar members than their reported increase in membership could account for. Such measurement problems, however, are to some extent at least, offset by the fact that 65 percent of all white-collar members were in 49 unions in which they were at least 70 percent of total membership. Because of the over-whelmingly white-collar character of these organizations, classification problems should be minor.

The data just cited—namely, that 65 percent of all white-collar members were in 49 unions, each claiming to be at least 70 percent white-collar—indicates a lessening in the relative degree of concentration of white-collar workers. In 1964, for example, 40 unions covered 75 percent of all white-collar workers (48 unions in 1966), again in organizations where white-collar workers were 70 percent of all union members. In 1962, 34 unions represented 67 percent of all white-collar members, and in 1960, 32 unions. Thus, 1968 data indicated that the dispersion of white-collar members through the labor movement is continuing.

Unions reporting the greatest gains of white-collar members were those in Government, trade, service, and transportation.

Approximately 1.9 million, or 60 percent of white-collar members were in nonmanufacturing industries; 898,000 or 28 percent in government service; and 388,000 or about 12 percent, in manufacturing industries. All sectors have achieved gains since 1966: Nonmanufacturing, 186,660; public employment, 142,740; and manufacturing, 36,600.

The highest ratio of white-collar union workers (more than 40 percent) was in Government service, followed by nonmanufacturing (22 percent), and manufacturing (4 percent). Members in the Federal service were almost evenly distributed between blue-collar and white-collar occupations, and in State and local employment, only 1 member out of 3 was in the latter category. Other industry groups with a relatively high concentration of white-collar members were finance and insurance, telephone and telegraph, trade, service and transportation.²⁴

A Bureau study of 884 unaffiliated local and single-employer unions yielded an additional 154,800 white-collar union members, or 32.6 percent of the 474,600 members of such organizations. White-collar union membership in the United States can be obtained by deducting from 3,176,000 an estimated 225,000 Canadian members and by adding 155,000 white-collar members from unaffiliated local and single-employer unions, for a total of 3,106,000.

For the first time, the Bureau, in 1968, requested data on the occupational composition of white-collar membership, specifically for three categories: Professional and technical, clerical, and sales. Not all unions reporting white-collar members provided this distribution, nor could the Bureau estimate white-collar composition for the 22 unions for which it had estimated general white-collar membership. The membership for which occupational composition was reported totaled, 2,487,000 or 78 percent of all white-collar membership; many of the unions reported membership in more than one category. The Bureau did not estimate distributions for the remaining 22 percent. As a result, the findings in table 7 cannot be viewed

²⁴ See appendix F for estimated white-collar membership of individual unions.

TABLE 7. DISTRIBUTION OF WHITE-COLLAR MEMBERSHIP BY PROPORTION IN OCCUPATIONAL GROUPS, 1968¹

Percent of white-collar membership	Professional and/or technical			Clerical			Sales		
	Number of unions	Membership (thousands)	Percent of prof./tech. membership	Number of unions	Membership (thousands)	Percent of clerical membership	Number of unions	Membership (thousands)	Percent of sales membership
All unions -----	62	982	100.0	42	847	100.0	17	658	100.0
Less than 10 percent -----	20	58	5.9	26	51	6.1	11	52	7.9
10 and under 30 percent -----	8	186	19.0	6	162	19.1	3	45	6.8
30 and under 50 percent -----	3	36	3.7	2	15	1.8	-----	-----	-----
50 and under 70 percent -----	1	1	0.1	2	211	24.9	-----	-----	-----
70 and under 90 percent -----	1	32	3.3	2	72	8.5	-----	-----	-----
90 percent and over -----	29	669	68.1	4	335	39.5	3	561	85.3

¹ As reported by national and international labor unions. The Bureau made no estimates for the 25 unions, with 689,000 white-collar members, which did not provide a breakdown. For professional and/or technical occupations, 37 AFL-CIO unions reported 848,000 members and 25 independent unions reported 133,000 members. For clerical occupations, 31 AFL-CIO unions reported 636,000 members

and 11 independent unions reported 211,000 members. For sales occupations, 14 AFL-CIO unions reported 656,000 members and 3 independent unions reported 2,000 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

as a true reflection of the composition of organized white-collar workers. Indeed, the high number of professional and technical workers indicates the ability of unions with such workers to respond to the Bureau's inquiry.

Sixty-two unions reported a total of 982,000 professional and technical members. Of this total, 30 unions represented 71 percent of membership. A large proportion of this group was composed of unions exclusively representing professional employees, such as the Actors and Artists, Air Line Pilots, Musicians, and of those in Government—namely; the Teachers; State, County and Municipal Employees; and Government (AFGE).

Forty-two unions represented 847,000 clerical members, and 6 of these represented 40 percent of the total. The six unions included the Communications Workers, Office and Professional Employees, and four Government unions.

A total of seven unions reported 658,000 in sales occupations. The Retail Clerks represented over 80 percent of the total.

*Industrial Distribution of Membership.*²⁵ Since 1956, the year the industrial distribution of membership was added to the Bureau's survey, only membership in the public sector has moved consistently upward. In the private sector, membership in nonmanufacturing, although above its 1956 total, has continued to shrink as a proportion of total membership, as has been the case in manufacturing.

²⁵ Data by industry include members outside the United States, retired workers, etc.

Year	Manufacturing		Nonmanufacturing		Government	
	Number (thousands)	Percent	Number (thousands)	Percent	Number (thousands)	Percent
1956 ---	8,839	48.8	8,350	46.1	915	5.1
1958 ---	8,359	46.5	8,574	47.7	1,035	5.8
1960 ---	8,591	47.6	8,375	46.4	1,070	5.9
1962 ---	8,050	45.8	8,289	47.2	1,225	7.0
1964 ---	8,342	46.6	8,125	45.3	1,453	8.1
1966 ---	8,769	45.8	8,640	45.2	1,717	9.0
1968 ---	9,218	45.6	8,837	43.7	2,155	10.7

Until this *Directory*, the Bureau had obtained a distribution of union members in manufacturing by grouped industries. For the first time, the Bureau's 1968 questionnaire requested a finer distribution of membership, namely for the two-digit standard industrial classifications used Government-wide and prepared by the Office of Statistical Standards of the Bureau of the Budget. The results appear in tables 8 and 9. However, for comparative purposes with previous tabulations, grouped industry data in manufacturing are cited later in this section.

Of the 450,000 increase in manufacturing, 154,000 were reported in chemicals, petroleum, and rubber, 148,000 in metals, machinery, and equipment (except transportation equipment) and 86,000 in furniture, lumber, wood products, and paper. In nonmanufacturing, the major industries that showed increases were service (91,000) and contract construction (78,000). In the 12-year span 1956-68, approximately 1,240,000 government employees were added to membership rolls, including 438,000 in the last 2 years. In 1968, 1,351,000 employees of the Federal Government were union members compared with 1,073,000 in 1966; approximately 804,000 State and local government employees were organized in national and international unions compared with 645,000 in 1966.

Three major industries—metals and machinery, transportation, and construction—continued to cover about 40 percent of all union members. Three other industries (service, trade and government) made up another 23 percent of membership. Industries representing over 1 million members were retail and wholesale trade, transportation equipment, Federal Government, and service.

AFL-CIO membership in nonmanufacturing industries exceeded that in manufacturing, a shift attributable to the change in affiliation of the Automobile Workers (IND.) which covered over 75 percent of those organized in transportation equipment. Unaffiliated membership also

ranked ahead of the AFL-CIO in mining, and agriculture, and fishing, as it has in the past. Transportation services, which had previously included over 30 percent of unaffiliated membership because of the Teamsters' strength in trucking, declined to just over 20 percent, an adjustment also resulting from the Automobile Workers' independent status.

The Bureau has long been aware of the lack of data on the extent of union organization by industry. The industry membership figures, as reported by unions or estimated by the Bureau, cannot be applied to industry employment totals with precision, primarily because they include

TABLE 8. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY INDUSTRY GROUP AND AFFILIATION, 1968

Industry group	All unions			Union affiliation					
				AFL-CIO			Unaffiliated		
	Number ¹	Members ²		Number	Members ²		Number	Members ²	
		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent
All unions ³	189	20,210	100.0	126	15,560	100.0	63	4,650	100.0
Manufacturing	103	9,218	45.6	77	6,754	43.4	26	2,464	53.0
Ordnance and accessories	12	169	.8	7	139	.9	5	30	0.6
Food and kindred products (including beverages)	26	880	4.4	17	526	3.4	9	354	7.6
Tobacco manufacturers	8	39	.2	6	38	.2	2	1	(⁴)
Textile mill products	9	191	1.0	3	179	1.2	5	12	0.3
Apparel and other finished products made from fabrics and similar materials	13	870	4.3	10	861	5.5	3	9	0.2
Lumber and wood products, except furniture	17	310	1.5	12	305	2.0	5	5	0.
Furniture and fixtures	15	157	.8	12	144	.9	3	12	0.3
Paper and allied products	16	448	2.2	10	388	2.5	6	61	1.3
Printing, publishing and allied industries	19	375	1.9	15	363	2.3	4	12	0.3
Chemicals and allied products	25	382	1.9	18	242	1.6	7	140	3.0
Petroleum refining and related industries	13	96	.5	8	87	.6	5	9	0.2
Rubber and miscellaneous plastics products	16	246	1.2	11	232	1.5	5	14	0.3
Leather and leather products	10	131	.6	7	124	.8	3	7	0.1
Stone, clay, glass, and concrete products	20	295	1.5	17	261	1.7	3	34	0.7
Primary metals industries	17	773	3.8	10	690	4.4	7	83	1.8
Fabricated metal products, except ordnance, machinery and transportation equipment	33	543	2.7	21	429	2.8	12	113	2.4
Machinery, except electrical	19	692	3.4	11	420	2.7	8	272	5.9
Electrical machinery, equipment and supplies	16	1,014	5.0	9	816	5.2	7	198	4.3
Transportation equipment	21	1,333	6.6	14	323	2.1	7	1,010	21.7
Professional, scientific and controlling instruments	12	62	.3	8	44	.3	4	18	.4
Miscellaneous manufacturing industries	36	212	1.0	26	143	.8	10	69	1.5
Nonmanufacturing	106	8,837	43.7	77	7,124	45.8	29	1,713	36.8
Mining and quarrying (including crude petroleum and natural gas production)	16	342	1.7	9	134	.9	7	208	4.5
Contract construction (building and special trade)	26	2,541	12.6	19	2,452	15.8	7	89	1.9
Transportation	48	2,503	12.4	37	1,511	9.7	11	992	21.3
Telephone and telegraph	8	476	2.4	6	423	2.7	2	53	1.1
Electric, gas and sanitary services (including water)	15	324	1.6	12	282	1.8	3	42	.9
Wholesale and retail trade	21	1,392	6.9	15	1,209	7.8	6	183	3.9
Finance, insurance and real estate	5	50	.2	3	46	.3	2	4	.1
Service industries	38	1,093	5.4	24	977	6.3	14	116	2.5
Agriculture and fishing	5	26	.1	1	4	(⁴)	4	22	.5
Nonmanufacturing (classification not available)	11	90	.4	7	86	.6	4	4	.1
Government	59	2,155	10.7	35	1,682	10.8	24	473	10.1
Federal	57	1,351	6.7	34	892	5.7	23	459	9.8
State and local	18	804	4.0	15	790	5.1	3	14	.3

¹ These columns are nonadditive; many unions have membership in more than one industrial classification.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

³ 150 unions reported an estimated distribution by industry; for 39

unions, the Bureau estimated industrial composition. Also see footnote 1, table 1.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 9. CLASSIFICATION OF NATIONAL AND INTERNATIONAL UNIONS BY PERCENT OF MEMBERSHIP IN INDUSTRY GROUPS, 1968

Industry group	All unions ¹			Percent of membership in specified group									
	No.	Members ²		0.1-19.9 percent		20-39.9 percent		40-59.9 percent		60-79.9 percent		80-100 percent	
		No. (thousands)	Percent	No. of unions	No. of members (thousands)	No. of unions	No. of members (thousands)	No. of unions	No. of members (thousands)	No. of unions	No. of members (thousands)	No. of unions	No. of members (thousands)
Manufacturing -----	103	9,218	45.6	15	141	8	875	5	501	8	1,335	67	6,366
Ordnance and accessories -----	12	169	.8	10	168	2	1	---	---	---	---	---	---
Food and kindred products (including beverages) -----	26	880	4.4	15	303	4	65	2	278	---	---	5	234
Tobacco manufactures -----	8	39	.2	6	3	---	---	---	---	---	---	2	36
Textile mill products -----	9	191	1.0	4	8	---	---	---	---	1	126	4	57
Apparel and other finished products made from fabrics and similar materials -----	13	870	4.3	9	58	---	---	---	---	---	---	4	812
Lumber and wood products, except furniture -----	17	310	1.5	14	22	1	190	---	---	---	---	2	98
Furniture and fixtures -----	15	157	.8	12	55	1	5	---	---	---	---	2	97
Paper and allied products -----	16	448	2.2	12	52	---	---	1	50	---	---	3	346
Printing, publishing and allied industries -----	19	375	1.9	9	15	---	---	1	74	1	(³)	8	286
Chemicals and allied products -----	25	382	1.9	21	111	1	9	2	187	1	75	---	---
Petroleum refining and related industries -----	13	96	.5	12	36	1	60	---	---	---	---	---	---
Rubber and miscellaneous plastics products -----	16	246	1.2	14	40	1	5	---	---	---	---	1	201
Leather and leather products -----	10	131	.6	5	9	---	---	---	---	1	5	4	117
Stone, clay, glass and concrete products -----	20	295	1.5	12	87	---	---	---	---	1	12	7	196
Primary metals industries -----	17	773	3.8	12	118	2	11	2	584	---	---	1	61
Fabricated metal products, except ordnance, machinery and transportation equipment -----	33	543	2.7	22	387	5	99	3	16	---	---	3	41
Machinery, except electrical -----	19	692	3.4	15	474	3	208	---	---	1	10	---	---
Electrical machinery equipment and supplies -----	16	1,014	5.0	10	232	1	17	3	408	2	357	---	---
Transportation equipment -----	21	1,333	6.6	14	233	4	64	1	15	1	987	1	35
Professional, scientific and controlling instruments -----	12	62	.3	11	61	---	---	---	---	---	---	1	1
Miscellaneous manufacturing industries -----	36	212	1.0	31	180	3	9	2	22	---	---	---	---
Nonmanufacturing -----	106	8,837	43.7	16	361	7	377	5	554	8	2,452	70	5,093
Mining and quarrying (including crude petroleum and natural gas production) -----	16	342	1.7	13	137	---	---	---	---	---	---	3	205
Contract construction (building and special trade) -----	26	2,541	12.6	8	267	3	30	1	2	4	1,036	10	1,206
Transportation -----	48	2,503	12.4	15	221	2	18	2	939	---	---	29	1,325
Telephone and telegraph -----	8	476	2.4	5	94	---	---	---	---	---	---	3	382
Electric, gas and sanitary services (including water) -----	15	324	1.6	13	247	---	---	---	---	---	---	2	77
Wholesale and retail trade -----	21	1,392	6.9	14	278	5	294	1	268	---	---	1	552
Finance, insurance and real estate -----	5	50	.2	2	22	---	---	1	2	---	---	2	26
Service industries -----	38	1,093	5.4	19	185	1	125	3	273	---	---	15	510
Agriculture and fishing -----	5	26	.1	3	11	2	15	---	---	---	---	---	---
Nonmanufacturing (classification not available) -----	11	90	.4	9	63	---	---	2	27	---	---	---	---
Government -----	59	2,155	10.7	25	230	3	105	1	7	---	---	30	1,813
Federal -----	57	1,851	6.7	27	185	3	3	---	---	---	---	27	1,162
State and local -----	18	304	4.0	13	70	2	97	---	---	---	---	3	638

¹ All vertical columns are nonadditive; many unions have membership in more than one industrial classification.

² See footnote 2, table 8.

³ Less than 500.

NOTE: Because of rounding, sums of individual items may not equal totals.

members in areas outside the United States, and, in many cases, members not currently in the labor force. Also, union membership totals are not necessarily identical with collective bargaining coverage. By making rough adjustments for these factors, the industry groupings shown in table 8 can be ranked in order of degree of union organization, as follows: ²⁶

<i>75 percent and over</i>		<i>25 percent to less than 50 percent</i>	
1. Transportation		22. Federal government	
2. Transportation equipment		23. Machinery	
3. Contract construction		24. Fabricated metals	
4. Ordnance		25. Leather	
5. Paper		26. Furniture	
6. Petroleum			
<i>50 percent to less than 75 percent</i>		<i>Less than 25 percent</i>	
7. Electrical machinery		27. Manufacturing	
8. Primary metals		28. Instruments	
9. Food and kindred products		29. Textile mill products	
10. Mining		30. Government	
11. Apparel		31. Service	
12. Manufacturing		32. Trade	
13. Chemicals		33. State and local government	
14. Misc. manufacturing		34. Finance	
15. Telephone and Telegraph		35. Agriculture and fishing	
16. Lumber			
17. Stone, Clay, Glass products			
18. Electric, gas utilities			
19. Rubber			
20. Printing, publishing			
21. Tobacco manufactures			

In the same rough fashion, it is estimated that about 60 percent of manufacturing employment was organized, compared to one-quarter in nonmanufacturing and a little less than 20 percent of government employment. The last two proportions may appear low because they include the kinds of workers (such as supervisors in governmental agencies, and private household workers) not normally considered candidates for organization.

There were 67 unions, representing 6.4 million workers, which reported to the Bureau that 80 to 100 percent of its members were located in one or more manufacturing industries. (See table 9.) Similarly, 70 unions with a combined membership of 5.1 million responded that 80 to 100 percent of its members were in nonmanufacturing. For government, 30 unions with 1.8 million members likewise reported 80 to 100 percent concentrations.

Table 9 also highlights the multi-industry dispersion of most national and international unions. In electric, gas, and sanitary services, for example, 2 unions of 15, representing 77,000 out of 324,000 workers, reported 80 to 100 percent of their members were in the industry.

The remaining members (247,000) were distributed among 13 unions, making up less than 20 percent of each union's total membership. Similarly, in wholesale and retail trade, one union had the bulk of its membership in the industry; another had over 40 percent; and the remaining 19 unions had less than 40 percent of their membership in the industry. Members in agriculture and fishing were found in unions whose major jurisdiction was in other industries.

Membership by State. This bulletin marks the Bureau's third survey of the distribution of union membership by State. As in the previous surveys, approximately 33 percent of the unions were unable to provide any State data. Reports received from 118 unions, however, did cover about 73 percent of the United States membership in national unions. The Bureau was able to develop estimates for the remaining 71 unions.²⁷ Data for single-firm and local unaffiliated unions were available from the Bureau's 1967 study.²⁸

State data for 1966 was revised to incorporate both final membership totals from the single-firm study and revisions in employment statistics for nonagricultural establishments. This revision appears in table 10 along with the 1968 State membership in all types of labor organizations: AFL-CIO affiliates, including directly affiliated locals (14.4 million), national unaffiliated unions (4.4 million), and local unaffiliated organizations (475,000).

As in 1966, union membership was concentrated in a few States having the largest number of workers in nonagricultural establishments. Three States together had about 1 out of 3 members in 1968—New York (2.5 million members), California (2.1 million), and Pennsylvania (1.6 million). These three States, plus Illinois, Ohio, and Michigan, had more than half of all union members in the United States.

²⁶ The ranking differs from previous Directories because of the use in manufacturing of two-digit standard industrial classifications.

²⁷ Membership as reported by each union was allocated among the States on the basis of per capita tax payments of all locals in each State as a proportion of total per capita tax receipts. For example, if a union derived 10 percent of per capita income from locals in New Jersey, it was assumed that this State had 10 percent of the union's membership. The records of the Department's Office of Labor-Management and Welfare-Pension Reports provided a ready source for these computations.

²⁸ See p. 63.

TABLE 10. UNION MEMBERSHIP IN THE UNITED STATES BY STATE AND AS A PROPORTION OF TOTAL EMPLOYMENT IN NONAGRICULTURAL ESTABLISHMENTS, 1966 AND 1968 ¹

State	Total membership (In thousands)				Membership as a percent of employees in nonagricultural establishments			
	1966 (Revised)	Ranking	1968	Ranking	1966 (Revised)	Ranking	1968	Ranking
All States	18,301	-----	19,297	-----	28.6	-----	28.4	-----
Alabama*	178	24	193	24	19.1	29	20.1	28
Alaska	22	46	27	48	30.2	16	34.0	10
Arizona*	77	34	89	32	17.7	35	18.9	33
Arkansas*	83	32	97	31	17.3	37	19.1	32
California	1,952	2	2,118	2	31.8	14	31.9	12
Colorado	138	27	149	27	22.2	24	21.8	24
Connecticut	285	16	275	17	26.0	22	23.7	23
Delaware	42	44	53	41	21.8	25	26.0	20
Florida*	234	17	279	16	13.5	46	14.4	44
Georgia*	188	23	239	19	14.1	44	16.6	43
Hawaii	62	37	70	36	26.7	19	27.5	19
Idaho	34	45	37	45	18.4	33	19.3	31
Illinois	1,465	4	1,538	4	35.9	7	36.0	8
Indiana	631	8	653	8	36.3	6	36.0	6
Iowa*	173	26	183	26	21.5	26	21.3	25
Kansas*	110	28	124	28	17.5	36	18.3	36
Kentucky	217	19	235	20	27.0	18	27.5	18
Louisiana	176	25	187	25	18.2	34	18.0	37
Maine	61	38	58	40	19.7	28	17.9	38
Maryland—District of Columbia	404	13	429	14	22.8	23	22.6	26
Massachusetts	549	10	562	10	26.1	21	25.5	21
Michigan	1,135	6	1,068	6	39.8	3	36.2	5
Minnesota	374	15	375	15	32.5	11	30.2	15
Mississippi*	64	35	76	35	12.3	47	13.8	47
Missouri	550	9	584	9	35.4	9	36.0	7
Montana	63	36	61	39	33.7	10	31.3	14
Nebraska*	81	33	79	34	18.8	32	17.2	40
Nevada*	48	41	52	42	29.6	17	29.4	17
New Hampshire	44	42	43	43	19.0	30	17.5	39
New Jersey	732	7	735	7	31.0	15	29.6	16
New Mexico	43	43	37	44	15.8	40	13.4	48
New York	2,506	1	2,539	1	37.4	5	36.2	4
North Carolina*	104	29	124	29	6.8	49	7.5	50
North Dakota*	21	48	29	47	14.2	43	18.8	34
Ohio	1,248	5	1,345	5	35.3	8	35.8	9
Oklahoma	102	30	121	30	15.0	42	16.7	41
Oregon	207	21	213	22	32.4	12	31.6	13
Pennsylvania	1,527	3	1,585	3	37.5	4	37.3	3
Rhode Island	88	31	83	33	26.7	20	24.1	22
South Carolina*	49	40	66	37	6.7	50	8.6	49
South Dakota*	16	50	24	49	10.0	48	14.4	45
Tennessee*	225	18	246	18	18.9	31	19.4	30
Texas*	419	12	474	11	13.5	45	13.9	46
Utah*	53	39	62	38	16.7	39	18.4	35
Vermont	22	46	29	46	16.8	38	20.7	27
Virginia*	199	22	230	21	15.5	41	16.6	42
Washington	398	14	454	13	40.3	2	41.4	2
West Virginia	217	19	213	23	43.8	1	41.9	1
Wisconsin	447	11	473	12	32.1	13	32.2	11
Wyoming*	20	49	20	50	20.4	27	19.5	29
Membership not classifiable	216	-----	260	-----	-----	-----	19.5	-----

¹ Based on reports from 118 national and international unions and estimates for 71. Also included are local unions directly affiliated with the AFL-CIO, and members in single firms and local unaffiliated unions as shown on p. 65.

* Indicates a State with a right-to-work law.

NOTE: Because of rounding, sums of individual items may not equal totals.

The top ranking States in terms of total membership are not necessarily those in which unions have scored their greatest penetration among nonfarm employees. Thus, the two States that had 40 percent or more of their non-agricultural employment in unions in 1968, West Virginia and Washington, ranked twenty-third and thirteenth, respectively, in terms of absolute numbers. New York, California, and Pennsylvania, stood fourth, twelfth and third in degree of organization among nonfarm workers.

A number of changes in ranking took place between 1966 and 1968. In terms of ranking,

13 rose and 15 declined. Of those that declined in ranking, six had made gains in membership. All those that ranked higher in 1968 also showed an increase in membership. Gains were made most noticeably in the South, in terms of membership increases and to some extent in the percent of nonfarm workers organized. New York showed the largest gain in members, and Michigan the largest decrease.

As stated in an earlier section, union membership as a proportion of total employment in nonagricultural establishments has declined despite growth in union rolls. In the United

States, the overall percent has dropped from 29.5 in 1964 to 28.6 in 1966 and to 28.4 in 1968. The proportion organized in the 31 States without right-to-work laws was more than 1½ the proportion in the 19 States that have such laws: 28 percent compared with 17 percent. Only one State with a right-to-work law, Nevada, exceeded the national average.

Membership by State for both local and national unaffiliated unions and those affiliated with the AFL-CIO is shown in table 11. The na-

tional unaffiliated unions made their strongest showing, compared with the AFL-CIO membership, in Michigan (which is dominated by the Automobile Workers), in Hawaii (where the Longshoremen's and Warehousemen's Union is strong), and in West Virginia (a United Mine Workers stronghold). In 15 States, AFL-CIO unions covered at least 80 percent of members in national unions, compared with 36 in 1966, just before the Automobile Workers left the AFL-CIO.

TABLE 11. DISTRIBUTION OF UNION MEMBERSHIP BY STATE AND AFFILIATION, 1968¹

State	All unions		Union affiliation					
			AFL-CIO		Unaffiliated			
	Number of national unions	Membership (thousands)	Number	Membership (thousands)	National		Local Unions ²	
Number					Membership (thousands)	Number	Membership (thousands)	
All unions -----	189	19,297	126	14,417	63	4,405		475
Alabama*	107	193	87	160	20	32		1
Alaska	52	27	40	19	12	8		(³)
Arizona*	86	89	69	71	17	18		(³)
Arkansas*	98	97	83	85	15	12		
California	150	2,118	115	1,608	35	452		58
Colorado	100	149	81	118	19	31		(³)
Connecticut	117	275	96	192	21	77		6
Delaware	74	53	56	30	18	19		4
Florida*	106	279	85	238	21	39		2
Georgia*	116	239	95	205	21	33		(³)
Hawaii	55	70	44	36	11	27		7
Idaho	67	37	54	26	13	10		1
Illinois	162	1,538	115	1,125	37	367		46
Indiana	129	653	102	443	27	199		11
Iowa*	99	183	81	131	18	51		1
Kansas*	93	124	76	105	17	17		2
Kentucky	117	235	95	163	22	68		4
Louisiana	109	187	91	158	18	26		3
Maine	83	58	66	45	17	10		3
Maryland—District of Columbia	126	429	97	337	29	78		14
Massachusetts	133	562	101	429	32	117		16
Michigan	139	1,068	108	512	31	549		7
Minnesota	117	375	93	281	24	87		7
Mississippi*	87	76	71	67	16	9		(³)
Missouri	131	584	106	433	25	144		7
Montana	77	61	61	48	16	13		(³)
Nebraska*	89	79	75	65	14	14		(³)
Nevada*	65	52	49	40	16	12		(³)
New Hampshire	75	43	62	33	13	8		2
New Jersey	130	735	104	534	26	170		31
New Mexico	68	37	53	29	15	8		(³)
New York	157	2,539	120	2,103	37	388		48
North Carolina*	100	124	79	101	21	23		(³)
North Dakota*	57	29	44	18	13	11		(³)
Ohio	145	1,345	115	955	30	336		54
Oklahoma	93	121	76	99	17	20		2
Oregon	104	213	87	162	17	50		1
Pennsylvania	153	1,585	113	1,202	40	338		45
Rhode Island	90	83	72	63	18	19		1
South Carolina*	80	66	62	57	18	9		(³)
South Dakota*	60	24	48	16	12	8		
Tennessee*	114	246	94	197	20	46		3
Texas*	124	474	98	387	26	76		11
Utah*	76	62	61	48	15	14		(³)
Vermont	73	29	58	18	15	11		1
Virginia*	109	230	88	156	21	51		23
Washington	118	454	93	351	25	90		13
West Virginia	91	213	76	113	15	88		12
Wisconsin	124	473	96	354	28	113		6
Wyoming*	62	20	50	13	12	7		(³)
Membership not classifiable -----	19	260	14	238	5	2		20

¹ See footnote 1, Table 10.

² For source of membership in single-firm and local unaffiliated unions, see p. 65. For additional details, see BLS Bulletin 1640.

³ Less than 500 members.

* Indicates a State with a right-to-work law.

NOTE: Because of rounding, sums of individual items may not equal totals.

UNION FUNCTIONS

This section deals with several major aspects of union administration and activities, such as the number of local unions, number of collective bargaining agreements and their worker coverage, length in office and term of office for union presidents and secretary treasurers, method of election, frequency of conventions, professional staff, union publications and headquarters locations. The data summarized in this section also appear separately for each union in the listings of national and international unions beginning on page 17, except for the information on collective bargaining agreements, agreements, agreement coverage, length in and term of office for presidents and secretary treasurers.

Number of Locals

The number of local unions chartered by national and international unions increased by 687, from 76,496 to 77,183. AFL-CIO affiliates reported a decrease of 847 local unions, in part due to change in status of the Automobile Workers. Unaffiliated unions increased the number of locals by 1,534. Over 83 percent of 77,183 locals were in AFL-CIO affiliates. (See table 12.)

As in previous surveys, a few unions had the bulk of locals. More than one-half of all the locals were affiliated with only 18 unions, each having 1,000 locals or more. At the opposite extreme, 136 of the 189 national and interna-

tional unions, each having under 400 locals, had less than 20 percent of the total number of locals. Eighty-eight unions had fewer than 100 locals each, including 14 in which all members were affiliated directly with the national organization. In the latter category were several unions in the transportation industry and a number of public employee unions whose activities were confined to a small area.

Unions with a large membership generally also reported a large number of locals; however, of the five unions that had 2,000 locals or more each, three postal unions, having a combined membership of 417,000 had 15,312 locals.

A total of 5,378 local unions in areas outside the United States were reported by national and international unions. All but 290 were in Canada.²⁹

Collective Bargaining Agreements

Reports from 125 unions and estimates for 59 yielded a count of 148,788 agreements, exclusive of supplements, and welfare and pension plans, in effect in 1968. (See table 13.) This number is a substantial increase over 1966 and is the result of better Bureau reporting procedures. The number of agreements in the public service—Federal, State and municipal—was estimated at about 6,000. As in 1966 the num-

²⁹ See appendix C for details.

TABLE 12. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS BY NUMBER OF LOCALS AND AFFILIATION, 1968

Number of locals	All unions							
	Unions				Union affiliation			
	Unions		Locals		AFL-CIO		Unaffiliated	
	Number	Percent	Number	Percent	Unions	Locals	Unions	Locals
All unions ¹ -----	189	100.0	77,183	100.0	126	63,772	63	13,411
Under 10 locals ² -----	24	12.7	35	0.0	9	17	15	18
10 and under 25 locals -----	22	11.6	371	0.5	7	128	15	243
25 and under 50 locals -----	18	9.5	635	0.8	8	300	10	335
50 and under 100 locals -----	24	12.7	1,724	2.2	16	1,184	8	540
100 and under 200 locals -----	20	10.6	2,692	3.6	16	2,147	4	545
200 and under 300 locals -----	19	10.1	4,407	5.7	19	4,407		
300 and under 400 locals -----	9	4.8	2,977	3.9	9	2,977		
400 and under 500 locals -----	6	3.2	2,670	3.5	5	2,224	1	446
500 and under 600 locals -----	7	3.7	3,797	4.9	5	2,699	2	1,098
600 and under 700 locals -----	4	2.1	2,479	3.2	3	1,879	1	600
700 and under 800 locals -----	7	3.7	5,214	6.8	7	5,214		
800 and under 900 locals -----	8	4.2	6,686	8.7	6	5,016	2	1,670
900 and under 1,000 locals -----	3	1.6	2,770	3.6	3	2,770		
1,000 and under 1,500 locals -----	6	3.2	7,398	9.6	5	6,101	1	1,297
1,500 and under 2,000 locals -----	7	3.7	11,799	15.4	4	7,180	3	4,619
2,000 locals and over -----	5	2.6	21,529	28.0	4	19,529	1	2,000

¹ Fourteen unions did not report the number of locals, but sufficient information was available on which to base estimates for these unions. 5,378 locals outside the United States are included in these figures.

² Includes 14 unions that have no locals.
NOTE: Because of rounding, sums of individual items may not equal totals.

ber of government workers' unions not negotiating agreements remained at 2.

For five unions with a membership of 926,000 which failed to furnish data, estimates were not made. Thus it is impossible to count the total number of agreements existing in 1968. The increase in the number of collective bargaining agreements in 1968 (appearing in table 13) has necessitated a new estimate of the total number of contracts in the United States. It is believed that an estimate of about 155,000 agreements would be reasonable at this time. This estimated total includes 1,625 contracts for single-plant and single-locality unions.³⁰

The concentration of agreements among a small number of unions, a characteristic noted in earlier surveys, held in 1968. The proportion of agreements concluded by unions holding 5,000 or more contracts each climbed from 32 percent in 1962 to 41 percent in 1964 to 44 percent in 1966 and leveled at 43 percent in 1968. Nineteen AFL-CIO affiliates and three unaffiliated unions, each negotiating at least 2,000 agreements were signatory to over 70 percent of all agreements. On the other hand, almost 50 percent of the national and international

unions had less than 2,100 contracts among them.

A total of 12,438 contracts were negotiated for members located outside the United States. Of this number, AFL-CIO affiliates were signatories to about half or 6,683.

The number of workers covered by collective bargaining agreements, as reported by 112 unions and estimated by the Bureau for 77 unions, was 21.2 million, exceeding union membership by almost 1 million.³¹ This difference coincides with the findings in 1966 of agreement coverage exceeding union membership. Prior to 1966, however, union membership and agreement coverage were virtually identical. The difference between coverage and membership continues to widen as more unions, especially government unions, negotiate contracts for the first time or increase worker coverage under existing agreements.

Union Conventions

Only minor shifts were noted in the frequency of conventions since the 1966 survey. Still by far the largest number of unions (61) reported that they meet every two years. (See table 14.) Twenty-one unions meet every 5 years; thus they fulfill the minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959, which states that elections be at not more than 5 year intervals, either by secret ballot of the membership or by

³⁰ See text, p. 65.

³¹ For the United States, agreement coverage of national and international unions was 19.7 million, compared with 18.8 million union members. Assuming that agreement coverage does not exceed union membership by more than five percent, the estimate of total union membership in the United States of 19.3 million, including single firm unions, as provided on p. 65, can be used as a basis to compute a reasonable estimate of collective bargaining coverage in the United States.

TABLE 13. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS BY NUMBER OF BASIC COLLECTIVE BARGAINING AGREEMENTS WITH EMPLOYERS, 1968¹

Number	All unions				Union affiliation			
	Number	Percent	Collective bargaining agreements		AFL-CIO Unions	Collective bargaining agreements	Unaffiliated	
			Number	Percent			Unions	Collective bargaining agreements
All unions ² -----	184	100.0	148,788	100.0	123	108,580	61	40,208
No agreements ³ -----	3	1.6			1		2	
Less than 25 agreements -----	51	27.7	361	.2	19	119	32	242
25 and under 100 agreements -----	32	17.4	1,739	1.2	18	1,019	14	720
100 and under 200 agreements -----	20	10.9	2,675	1.8	16	2,129	4	546
200 and under 300 agreements -----	14	7.6	3,402	2.3	12	2,912	2	490
300 and under 500 agreements -----	11	6.0	3,972	2.7	8	3,070	3	902
500 and under 1,000 agreements -----	17	9.2	10,706	7.2	17	10,706		
1,000 and under 2,000 agreements -----	14	7.6	18,122	12.2	13	16,872	1	1,250
2,000 and under 3,000 agreements -----	10	5.4	23,508	15.8	9	20,550	1	2,958
3,000 and under 5,000 agreements -----	6	3.3	20,941	14.1	5	17,841	1	3,100
5,000 agreements and over -----	6	3.3	63,362	42.6	5	33,362	1	30,000

¹ The number of basic collective bargaining agreements does not include various supplements, pension or health or welfare agreements as separate documents.

² Includes 59 unions for which the Bureau estimated the number of basic collective bargaining agreements. For 5 unions, sufficient

information was not available on which to base an estimate.

³ Includes 2 unions composed of government workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 14. INTERVALS AT WHICH NATIONAL AND INTERNATIONAL UNIONS HOLD CONVENTIONS, 1968

Interval between conventions	All unions		Union affiliation	
	Number	Percent	AFL-CIO	Unaffiliated
All unions -----	189	100.0	126	63
3 months -----	1	0.5	-----	1
6 months -----	4	2.1	-----	4
1 year -----	27	14.3	8	19
2 years -----	61	32.3	48	13
3 years -----	23	12.2	20	3
4 years -----	41	21.7	35	6
5 years -----	21	11.1	13	8
No convention -----	9	4.8	2	7
Information not available -----	1	.5	-----	1
Determined by referendum -----	1	.5	-----	1

convention delegates chosen by secret ballot. Of the 189 unions, the bulk (138), covering 15.6 million members, elect officers by delegate vote at their convention. (See table 15.) Fewer conduct membership referendums, many of which nominate candidates at convention. The nine unions which reported they do not hold conventions were small organizations that confine their activities to a single area or to a specific occupational group.

TABLE 15. METHOD OF CONDUCTING UNION ELECTIONS, 1968

Method	All unions	Total membership (thousands)	Union affiliation	
			AFL-CIO	Unaffiliated
Total -----	189	20,210	126	63
Delegate vote at convention -----	138	15,554	98	40
Membership referendum -----	41	4,276	20	21
Information not provided -----	10	380	8	2

TABLE 16. NUMBER OF RESEARCH AND EDUCATION DIRECTORS OF NATIONAL AND INTERNATIONAL UNIONS, 1968

Position held	Total research directors	Total education directors	Both research and education directors		Research director only	Education director only
			Same person in both positions	Different person in each position		
National or international unions						
Total -----	119	113	55	49	15	9
Persons other than president or secretary-treasurer -----	95	93	38	¹ 46	11	9
President or secretary-treasurer -----	24	20	17	3	4	-----
AFL-CIO State organizations						
Total -----	21	28	13	5	3	10
Persons other than president or secretary-treasurer -----	13	12	5	² 3	3	4
President or secretary-treasurer -----	8	16	8	2	0	6

¹ Includes 6 unions in which a person other than the president and/or secretary-treasurer fills the research position, but the president (4 cases) and secretary-treasurer (2) serves as education director. In another union, the secretary-treasurer fills the research position

Union Officials and Staff

The number of research and education directors edged further upward in 1968 and reached its highest level since the Bureau asked unions to furnish this information 19 years ago. Research directors were reported by 119 unions, compared with 108 in 1960 and 80 in 1949. (See table 16.) For education directors the comparable figures were 113, 85, and 48, respectively. To a great extent, a person other than the president or secretary-treasurer occupies one or both of these positions. Also notable is the frequency to which different persons are assigned each of these functions.

No research or education directors were reported by 58 unions having a total membership of 1.5 million; but only 3 of these had 100,000 members or more, and 40 had fewer than 10,000.

Twenty-one AFL-CIO State organizations reported research directors in 1968 compared with 25 in 1966. Twenty-eight reported education directors, compared with 29 in 1966. In almost half the organizations the president or secretary-treasurer also functioned as education director while others held research positions.

The number of persons in charge of activities related to various social insurance programs, such as health insurance and pensions was 128 compared with 134 in 1966 and 133 and 129 in 1964 and 1962, respectively. In 66 unions, an international officer carried this responsibility

² In 2 State organizations, the president and secretary-treasurer fills the education position, another person serves as research director.

in addition to his regular duties—the president in 25 unions and the secretary-treasurer in 41—and in 15 it was the research or education director who worked in this capacity. In addition, 6 unions reported that these duties were assigned to people holding other positions within the organization. The remaining 41 unions, representing 7.9 million members, reported that they designated certain officials, whose job titles (e.g., Fund Administrator, Director of Welfare and Retirement, Insurance Director) indicated that the social insurance program was their area of special concern.

The number of persons reported in charge of organizing activities increased slightly from 154 to 157 unions since the last survey. In 78 unions, the president or secretary-treasurer held this position, and in 12 unions a person holding other positions in the union was also designated as having organizing responsibilities. A total of 67 unions covering 11.2 million members (77 unions having 11.2 million members in 1966, 67 unions having 8.4 million members in 1964, and 58 unions having 6.8 million members in 1962), reported that the position was held by a person specifically designated, in most cases, as “Director of Organization.”

Of the 189 national and international unions, 154 named an individual in charge of their legal activities, an increase of 9 unions over 1966.

	<i>Total</i>	<i>AFL-CIO</i>	<i>Unaffiliated</i>
Total -----	189	126	63
Legal counsel or attorney ---	115	81	34
International Officer or Official	39	23	16
None reported -----	35	22	13

For the 39 unions in which the president, or secretary-treasurer, or other official had responsibility for this area, it was not clear whether these officers were actually attorneys or simply supervised the various legal activities by virtue of their general executive responsibility. On the other hand, 115 unions, representing 16.7 million members, designated a lawyer (e.g., General Counsel, Resident Attorney) to conduct the legal affairs of their organizations. Persons in the latter category are identified in the listings of national and international unions.

For the first time, the Bureau’s 1968 survey obtained information on persons serving in legislative and public relations capacities. One hundred and thirty-two unions, almost 70 percent, reported staff members having legislative responsibilities. Most frequently (56 unions),

the president or secretary-treasurer carried on these functions, but almost as often (49 unions representing 12.3 million members), a specific person was designated as legislative representative. Less frequently (27 unions), persons with other staff responsibilities also assumed legislative activities. This activity fell to the research and education director in eleven unions, and to the legal counsel in 5 unions. In the remaining eleven unions, persons having a variety of other functions, took on legislative responsibilities.

Public relations activities were reported by 121 unions, or 64 percent of the reporting organizations. In most unions (41), international officers performed public relations activities, but almost as often (34 unions representing 7.7 million members), such activities were allocated to a specifically designated person, generally a “Director of Public Relations” or to a public relations firm. Another 46 unions allocated public relations responsibilities to union staff other than president or secretary-treasurer, most frequently (27 unions) the editor of its publication, and less often (19 unions) some other staff members such as the research, education, or legislative director.

Union Publications

Of the 189 national and international unions surveyed, 164 issued a total of 193 publications. Nineteen unions reported two publications each, two unions reported a total of three each, and two unions issued four publications. The largest number of periodicals (105) appeared monthly, followed by 24, bimonthly; 21, quarterly; 3, semimonthly; 11, weekly; 6, biweekly; 5, annually; 2, semiannually; 2, 10 times a year; 1, 3 times a week; 1, 8 issues annually; 1, 3 times annually and for the remaining 4, no time interval was specified.

Of the 25 unions reporting no publications, all had fewer than 65,000 members; 14 had 2,000 or less.

Thirty-three of the 51 AFL-CIO State and area (Puerto Rico) bodies issued a total of 36 publications, three of these organizations issued two publications each. Twenty publications were issued monthly; six, weekly; four, annually; two, bimonthly; two, quarterly; one semi-monthly; and one appeared periodically, but without a specific time interval.

The president was reported as editor by 54 national and international unions and other union elective officials were reported by 23. Thirty-five unions reported that a specifically designated person was editor. The director of public relations in another 26 unions and the research or education director in 9 labor organizations acted as editor, in addition to their other responsibilities. In 12 unions other staff persons acted as editor, such as the legislative, social insurance, organizing or executive director. In 5 unions, no editor was reported.

In State labor bodies, the president (14 states) and secretary-treasurer (five states) were editors. In nine States specifically designated persons handled this position, and in three the research director performed this function; no editor was reported by two States.

Union Headquarters Locations

The number of unions headquartered in Washington, D.C. increased from 56 to 59, representing over 50 percent of total membership. (See table 17.) Since the 1966 tabulations were completed, four unions have moved their offices to Washington and one union was dropped from the listing. The Air Line Pilots, Printing Pressmen, Marine and Shipbuilding, and Teachers are the additions and the Trademark Society was deleted from the survey at its own request. Cleveland, Ohio was eliminated from the listing of cities with five or more headquarters when the NLRB Association, Eighth Region, became defunct.

Despite the concentration in the Nation's Capital, union headquarters are scattered among 26 States and Canada. (See table 18.)

TABLE 17. CITIES WITH FIVE OR MORE INTERNATIONAL UNION HEADQUARTERS, 1968¹

City	Unions		Union affiliation			
	Number	Total membership (thousands)	AFL-CIO		Unaffiliated	
			Number of unions	Membership (thousands)	Number of unions	Membership (thousands)
Total	112	15,016	86	12,108	26	2,908
Washington, D.C.	59	10,825	44	8,207	15	2,618
New York, N.Y.	31	2,457	24	2,273	7	184
Chicago, Ill.	12	648	10	599	2	49
Cincinnati, Ohio	5	882	5	882		
Philadelphia, Pa.	5	205	3	148	2	57

¹ Not included are offices established by unions for special functions; e.g., legislative activity or research.
NOTE: Because of rounding, sums of membership may not equal totals.

TABLE 18. STATES WITH INTERNATIONAL UNION HEADQUARTERS, 1968¹

State	Unions		Union affiliation			
	Number	Total membership (thousands)	AFL-CIO		Unaffiliated	
			Number of unions	Membership (thousands)	Number of unions	Membership (thousands)
Total	189	20,210	126	15,560	63	4,650
California	2	63			2	63
Colorado	3	300	2	296	1	4
Florida	2	1	1	(²)	1	(²)
Georgia	1	(²)			1	(²)
Illinois	14	654	10	599	4	54
Indiana	2	68	1	67	1	1
Iowa	3	23			3	23
Kansas	1	140	1	140		
Kentucky	1	2	1	2		
Maryland	1	16	1	16		
Massachusetts	7	104	3	51	4	52
Michigan	7	1,665	2	162	5	1,493
Minnesota	2	33	1	30	1	3
Missouri	5	367	5	367		
New Jersey	3	36	2	36	1	(²)
New York ³	37	2,797	29	2,612	8	185
North Carolina	1	1			1	1
Ohio	15	1,529	13	1,490	2	39
Oregon	2	119	1	96	1	23
Pennsylvania	8	1,349	5	1,290	3	59
Rhode Island	2	5			2	5
Tennessee	1	2			1	2
Texas	1	14			1	14
Vermont	1	11	1	11		
Virginia	3	4	1	1	2	3
Wisconsin	3	91	1	86	2	5
Washington, D.C.	59	10,825	44	8,207	15	2,618
Canada	2	(²)	1	(²)	1	(²)

¹ Not included are offices established by unions for special functions, e.g., legislative activity or legal.

² Less than 500.

³ Overseas Education Association included in New York.

NOTE: Because of rounding, sums of memberships may not equal totals.

New York State (37 headquarters) ranked second to the District of Columbia; Michigan, (seven headquarters), ranked third in terms of members (1.7 million members), due primarily to the Auto Workers' headquarters in Detroit. Ohio ranked third in number of headquarters and fourth in terms of members.

Election and Tenure of Principal Union Officers

The 1968 survey asked unions for the first time to provide the year that the president and the secretary-treasurer were first elected to office. One hundred and seventy two unions, representing 96 percent of total union membership, reported this information for presidents, as did 155 unions representing 90 percent of union membership, for secretary-treasurers. (See table 19.) The resulting tabulations relate directly to the issue of turnover in union leadership, often discussed by analysts of the labor movement. For both offices, the experience is nearly the same. Forty percent of the unions had presidents elected for the first time in 1966 or later (slightly less than 40 percent in the

TABLE 19. PRESIDENT AND SECRETARY-TREASURERS YEAR FIRST ELECTED TO OFFICE¹ -

Year	President ²				Secretary-Treasurer ³			
	Total number of unions	Total number of members (thousands)	AFL-CIO	Unaffiliated	Total number of unions	Total number of members (thousands)	AFL-CIO	Unaffiliated
			Number of unions	Number of unions			Number of unions	Number of unions
Total -----	172	19,478	114	58	155	18,151	102	53
1934-40 -----	6	177	3	3	3	71	2	1
1941-45 -----	5	636	4	1	6	675	4	2
1946-50 -----	9	2,066	7	2	8	2,346	6	2
1951-55 -----	8	1,551	6	2	12	1,910	10	2
1956-60 -----	32	4,688	25	7	22	2,044	13	9
1961-65 -----	42	4,471	29	13	43	4,355	30	13
1966-69 -----	70	5,889	40	30	61	6,750	37	24

¹ As reported by national and international unions and supplemented for 1969 by reports of new officers elected.

² No information was provided by 17 unions with 732,000 members.

³ No information was provided by 34 unions, including 6 unions in which different persons held positions of secretary and treasurer.

case of secretary-treasurers). Almost 67 percent of the labor organizations had presidents elected since 1960 (slightly more than two-thirds in the case of secretary-treasurers). For both elective offices, over 80 percent have been in office 15 years or less. Among both officers, turnover has been higher beginning in 1964 than before that year. For presidents, turnover was particularly high in 1968, when 30 persons were elected for the first time, and for secretary-treasurers, 1968 and 1969 were years of numerous turnovers, with, respectively, 18 and 17 assuming office for the first time. Recent changes in principal union offices were greater proportionately among unaffiliated than among AFL-CIO unions but more so for presidents than for secretary-treasurers. Approximately 61 percent of AFL-CIO organizations and 74 percent of independent union presidents first took office in 1961 or later. For secretary-treasurers, the statistics were 66 percent among AFL-CIO affiliates and 70 percent among the unaffiliated. Officers first elected prior to 1956 were reported by 16.3 percent of the unions, in the case of presidents, and 18.7 percent of the unions in the case of secretary-treasurers. Long-term leaders included Presidents Joseph Curran of the National Maritime Union (AFL-CIO), Sal B. Hoffman of the Upholsterers' (AFL-CIO), and Harry Bridges of the International Longshoremen's and Warehousemen's Union (IND.), all first elected to office in 1937.

The longest tenure in office was shared by Secretary-Treasurer John C. Lawson of the United Stone and Allied Products Workers (AFL-CIO), President J. P. Tahney of the American Railway and Airline Supervisors Association (AFL-CIO), and President Eric W.

Lindberg of the Machine Printers and Engravers Association of the United States (IND.), all of whom assumed office in 1934. Vincent Frapolli, President of the Textile Foremen's Guild, Inc. (IND.), has been guiding his small organization since 1936.

One hundred and seventy-eight unions, responding to a Bureau inquiry on term of office, reported that 2-year and 4-year terms for principal elective offices were the most prevalent. (See table 20.) There were, however, 25 unions, covering over 20 percent of responding union membership, that permitted 5-year terms, the maximum allowable under the Labor-Management Reporting and Disclosure Act of 1959. Unions with membership under 25,000 were evenly divided between shorter and longer terms, unions having over 100,000 members showed a marked preference for 4- and 5-year terms. Similarly, terms of office of 1 year and 2 years were preferred by significant numbers of unions that have under 25,000 members. To supplement this data, the Bureau reviewed the officers listed in the biennial surveys dating back to 1955. Over this 14-year period, 1955 to 1968, in addition to reported changes in 1969, turnover of union presidents has averaged 39 every 2 years or 21 percent of the average number of reporting unions. Approximately 45 unions changed presidents at least twice and some changed as often as 3, 4, and 5 times during this period. Generally it has been the smaller unions and government unions in which turnover has been most frequent. Death and retirement, rather than incumbent opposition, resulted in the great majority of the turnover of Presidents in the largest unions.

TABLE 20. TERM OF OFFICE FOR UNION OFFICERS, 1968

Size class	Term of Office													
	All unions		1 year		2 years		3 years		4 years		5 years		Differs for officers	
	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)	No.	Member-ship (thou-sands)
All Unions	178	19,828	16	564	59	5,401	20	1,170	56	8,445	25	4,206	2	42
Under 1,000 members -----	18	6	6	2	8	2	--	---	2	1	1	(¹)	1	1
1,000 and under 5,000 -----	33	85	4	9	14	36	3	6	9	23	3	11	--	--
5,000 and under 10,000 -----	10	71	--	---	3	21	3	25	3	20	1	5	--	--
10,000 and under 25,000 -----	21	344	2	32	4	65	6	108	3	49	6	90	--	--
25,000 and under 50,000 -----	25	881	2	70	7	261	2	72	9	283	4	154	1	41
50,000 and under 100,000 -----	26	1,789	--	---	9	650	3	177	12	823	2	139	--	--
100,000 and under 200,000 -----	20	3,020	1	167	7	1,077	2	327	8	1,138	2	311	--	--
200,000 and under 300,000 -----	8	2,000	1	283	3	708	--	---	1	280	3	729	--	--
300,000 and under 400,000 -----	6	2,171	--	---	3	1,108	--	---	3	1,063	--	---	--	--
400,000 and under 500,000 -----	2	914	--	---	--	---	1	455	--	---	1	459	--	--
500,000 and under 1,000,000 -----	6	4,198	--	---	--	---	--	---	5	3,645	1	553	--	--
1,000,000 and over -----	3	4,348	--	---	1	1,473	--	---	1	1,120	1	1,755	--	--

¹ Less than 500.

NOTE: Because of rounding, sums of individual items may not equal totals.

APPENDIX A

Changes in National and International Union Listings

This Directory contains the most current listing for 183 national and international unions as defined previously. Appendix A accounts for any difference between the listings shown in this edition and the listings in the 1967 Directory.

The following six unions and two divisions of an international union appear for the first time:

- Air Line Pilots Association (AFL-CIO)
 - Air Line Employees Association
 - Air Line Stewardesses Division
- Major League Umpires Association (IND.)
- National Basketball Players Association (IND.)
- National Council of Distributive Workers of America (IND.)

- National Football League Players Association (IND.)
- National Hockey Players League (IND.)
- United Transportation Union (AFL-CIO)

In addition, 11 unions are not listed because of mergers or affiliations with other organizations, as noted below. An additional three unions and one union division are not listed for the following reasons: The NLRB, 8th Region, reported that it was dissolved; the Transportation Services and Allied Workers Division of the Seafarers' International Union (AFL-CIO) was dissolved by convention action during July 1967; the Federal Employees Association (IND.) is no longer listed by the U.S. Civil Service Commission as having exclusive recognition; and the Trademark Society (IND.) indicated to the Bureau that it preferred not to be listed.

Union Mergers

<i>Name of Union</i>	<i>Remarks</i>
Bakery and Confectionery Workers' International Union; American (AFL-CIO) -----	Merged with the Bakery and Confectionery Workers' International Union of America (Ind.) on December 4, 1969.
Brotherhood of Locomotive Firemen and Enginemen (AFL-CIO) --	Merged into the United Transportation Union (AFL-CIO) on January 1, 1969.
Brotherhood of Railroad Trainmen (AFL-CIO) -----	Merged into the United Transportation Union (AFL-CIO) on January 1, 1969.
Switchmen's Union of North America (AFL-CIO) -----	Merged into the United Transportation Union (AFL-CIO) on January 1, 1969.
The Order of Railway Conductors and Brakemen (Ind.) -----	Merged into the United Transportation Union (AFL-CIO) on January 1, 1969.
Railway Patrolmen's International Union (AFL-CIO) -----	Merged with the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO) on January 1, 1969.
Transportation-Communication Employees Union (AFL-CIO) ----	Became a division of the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO) on February 20, 1969.
Railroad Yardmasters of North America (Ind.) -----	Merged with the Railroad Yardmasters of America (AFL-CIO) on July 1, 1969.
Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO) -----	Became a division of the Laborers' International Union (AFL-CIO) on April 20, 1968.
United Packinghouse, Food and Allied Workers (AFL-CIO) -----	Merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO) on July 1, 1968.
United Weldors International Union (Ind.) -----	Merged with the International Union of Operating Engineers (AFL-CIO) on March 1, 1969.

Changes in Union Name

<i>Name of Union</i>	<i>Remarks</i>
The Commercial Telegraphers' Union (AFL-CIO) -----	United Telegraph Workers (AFL-CIO).
Brotherhood of Painters, Decorators and Paperhangers of America (AFL-CIO) -----	International Brotherhood of Painters and Allied Trades (AFL-CIO).
International Union of District 50, United Mine Workers of America (Ind.) -----	International Union of District 50, Allied and Technical Workers, of the United States and Canada (IND.)
Building Service Employees' International Union (AFL-CIO) ----	Service Employees International Union (AFL-CIO).
Brotherhood Operative Patterns (AFL-CIO) -----	International Brotherhood of Pottery and Allied Workers (AFL-CIO).

Changes in Union Affiliation

International Chemical Workers Union (AFL-CIO) -----	Expelled from AFL-CIO during October 1969.
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (AFL-CIO) ----	Suspended and withdrew from AFL-CIO during July 1968.

APPENDIX B

U.S. Department of Labor
Bureau of Labor Statistics
Washington, D.C. 20212

Directory of National and International
Labor Unions in the United States, 1969

Budget Bureau No. 44-S69007
Approval expires Dec. 1969

I. Union and Officer Identification:

Telephone number
and area code:

1. Affiliation (Check appropriate box) <input type="checkbox"/> AFL-CIO <input type="checkbox"/> None <input type="checkbox"/> Other (Specify) _____	
2. President: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____	Year first elected to this office: _____
3. Secretary-Treasurer: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. Miss _____	Year first elected to this office: _____
4. Person in charge of organizing activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	Title _____
5. Research Director: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	
6. Education Director <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	
7. Person in charge of social insurance (health, insurance, pension, etc.) activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	Title _____
8. Person in charge of legal activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	Title _____
9. Person in charge of legislative activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	Title _____
10. Person in charge of public relations activities: <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss _____ Mailing address if different from headquarters (Street, City, State, Zip Code): _____	Title _____

II. Conventions and Publications:

1. Frequency of conventions: Annual Semi-annual Biennial Other (Specify) _____

2. Next convention: Month Day Year (City, State)

3. Name of official publication(s)	How often published	Editor

III. Affiliated Bodies:

_____ Number of locals in operation
as of the end of 1968.

IV. Membership:

Indicate annual average dues-paying membership count for 1967 and 1968.
If complete returns for 1968 are not yet available, use 9- or 10-month average.

_____	1967 members	_____	1968 members
-------	-----------------	-------	-----------------

V. Classification of 1968 membership:

1. Approximate percentage of membership who are women _____%
(if none, enter zero)

2. Approximate percentage of membership in the following "white-collar" categories:

Professional and/or technical _____	_____%
Clerical _____	_____%
Sales _____	_____%
Total "white-collar" _____	_____%
(if none, enter zero)	

3. Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

<i>Manufacturing:</i>	
Ordnance and accessories _____	_____%
Food and kindred products (incl. beverages) _____	_____%
Tobacco manufactures _____	_____%
Textile mill products _____	_____%
Apparel and other finished products made from fabrics and similar materials _____	_____%
Lumber and wood products, except furniture _____	_____%
Furniture and fixtures _____	_____%
Paper and allied products _____	_____%
Printing, publishing and allied industries _____	_____%
Chemicals and allied products _____	_____%
Petroleum refining and related industries _____	_____%
Rubber and Misc. plastics products _____	_____%
Leather and leather products _____	_____%
Stone, clay, glass, and concrete products _____	_____%
Primary metals industries _____	_____%
Fabricated metal products, except ordnance, machinery and transportation equipment _____	_____%
Machinery, except electrical _____	_____%
Electrical machinery, equipment and supplies _____	_____%
Transportation equipment _____	_____%
Professional, scientific and controlling instruments; photographic and optical goods; watches and clocks _____	_____%
Miscellaneous manufacturing industries _____	_____%

V. Classification of 1968 membership: (Continued)

3. Industry composition of union membership . . .

Nonmanufacturing:

Mining and quarrying (incl. crude petroleum and natural gas production) -----	_____%
Contract construction (building and special trade) -----	_____%
Transportation services (incl. railroads, air, bus, truck and water transportation, and allied services) -----	_____%
Telephone and telegraph -----	_____%
Electric, gas, and sanitary services (incl. water) -----	_____%
Wholesale and retail trade -----	_____%
Finance, insurance and real estate -----	_____%
Service industries (incl. hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, nonprofit membership organizations) -----	_____%
Agriculture and fishing -----	_____%
Nonmanufacturing (classification not available) -----	_____%

Government:

Federal -----	_____%
State and local -----	_____%

Total ----- 100%

4. State distribution of union membership. Indicate the approximate number or percentage of members in each of the 50 States.

Alabama -----	Maine -----	Oklahoma -----
Alaska -----	Maryland—District of Columbia -----	Oregon -----
Arizona -----	Massachusetts -----	Pennsylvania -----
Arkansas -----	Michigan -----	Rhode Island -----
California -----	Minnesota -----	South Carolina -----
Colorado -----	Mississippi -----	South Dakota -----
Connecticut -----	Missouri -----	Tennessee -----
Delaware -----	Montana -----	Texas -----
Florida -----	Nebraska -----	Utah -----
Georgia -----	Nevada -----	Vermont -----
Hawaii -----	New Hampshire -----	Virginia -----
Idaho -----	New Jersey -----	Washington -----
Illinois -----	New Mexico -----	West Virginia -----
Indiana -----	New York -----	Wisconsin -----
Iowa -----	North Carolina -----	Wyoming -----
Kansas -----	North Dakota -----	No. or percentage not ac-
Kentucky -----	Ohio -----	counted for in the U.S. --
Louisiana -----		

5. For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1968 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada -----	_____	_____
Puerto Rico -----	_____	_____
Canal Zone -----	_____	_____
Other (specify) -----	_____	_____

VI. Union Elections:

1. How are principal national or international union officers (president or secretary-treasurer) elected? (Please check)

- Delegate vote at convention _____
- Membership referendum _____
- Other procedure (please describe briefly) _____

2. What is the term of office for these officers? _____ years

3. When is the next regularly scheduled election of these officers? _____

VII. Collective Bargaining Agreements:

- | | | |
|---|--|------------------|
| 1. Approximate number of basic collective bargaining agreements with employers (do not include various supplements, pension, health, or insurance agreements as separate documents) ----- | | ----- agreements |
| United States only ----- | | ----- agreements |
| 2. (a) Approximate number of different employers covered by collective bargaining agreements ----- | | ----- employers |
| United States only ----- | | ----- employers |
| (b) If more than one employer, are the employers located in at least two States? ----- | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| 3. Approximate number of workers covered by all collective bargaining agreements (include non-members in bargaining units) ----- | | ----- workers |
| United States only ----- | | ----- workers |

VIII. Future Surveys:

In future surveys, could you furnish information on:

- | | | |
|--|------------------------------|-----------------------------|
| 1. The age distribution of your membership ----- | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. The white and nonwhite composition of your membership ----- | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. The number of retired members ----- | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

May we have your comments regarding the present Directory and proposals for changes in future editions?

Name of person reporting

Title

Date

APPENDIX C

Members and Local Unions Outside the United States Included in Membership Reports submitted by National and International Unions, 1968¹

Unions	Number of members and local unions outside the United States by location									
	Total membership outside United States ²	Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Actors	1,755	(³)	1,599	(³)					156	(³)
Air Line Dispatchers	27	6							27	6
Air Line Pilots	209	2			83	2			126	(³)
Asbestos	1,812	9	1,812	9						
Bakery	11,603	28	11,603	28						
Barbers	1,629	19	1,629	19						
Bill Posters	25	1	25	1						
Boilermakers	9,030	27	7,500	25	1,500	1	30	1		
Bookbinders	3,591	14	3,591	14						
Brewery	9,323	73	9,323	73						
Brick and Clay	35	1	35	1						
Bricklayers	5,355	47	5,355	47						
Broadcast	3,400	28	3,400	28						
Carpenters	76,962	230	73,462	225	3,473	4	27	1		
Cement	4,800	46	4,800	46						
Chemical	14,105	91	14,105	91						
Cigar	33	2	8	1	9	1			16	(⁴)
Clothing	18,600	60	17,200	51	1,400	9				
Communications workers	3,227	9	3,200	8			27	1		
Coopers	170	1	170	1						
Distillery	3,200	20	3,200	20						
Electrical (IUE)	10,500	73	10,500	73						
Electrical (IBEW)	54,389	156	54,056	154			333	2		
Elevator	2,228	10	2,228	10						
Engineers, Technical	1,052	2	1,052	2						
Engineers, Operating	21,570	34	21,500	33			70	1		
Fire Fighters	15,000	171	15,000	171						
Firemen and Oilers	2,000	53	2,000	53						
Garment, United	2,000	10	2,000	10						
Garment, Ladies	38,076	33	23,165	31	14,911	2				
Glass Bottle	100	1	100	1						
Glass and Ceramic	8,870	41	8,870	41						
Glass, Flint	300	2	300	2						
Government (AFGE)	8,353	(³)	60	(³)	2,463	(³)	847	(³)	4,983	(³)
Grain	1,860	8	1,860	8						
Hatters	2,000	9	2,000	9						
Hotel	24,558	36	19,924	35	4,634	1				
Iron	12,308	23	12,308	23						
Jewelry	238	3	238	3						
Laborers	36,000	40	36,000	40						
Lathers	1,454	20	1,454	20						
Leather Goods	1,821	3	1,521	2	300	1				
Letter Carriers	484	28			482	26			2	2
Lithographers	6,179	16	6,179	16						
Locomotive Firemen	3,660	100	3,660	100						
Longshoremen	6,000	15	5,000	10	1,000	5				
Machinists	47,808	174	47,346	171	355	1	107	2		
Maintenance of Way	22,006	196	22,000	195			6	1		
Marble	300	4	300	4						
Marine Engineers	80	(⁴)			30	(⁴)	50	(⁴)		
Maritime	4,700	(⁴)			300	(⁴)	4,000	(⁴)	400	(⁴)
Masters, Mates	285	2					235	2		
Meat Cutters	46,250	260	38,250	201	8,000	59				
Messengers	37	1			37	1				
Metal Polishers	45	1	45	1						
Molders	6,000	33	6,000	33						
Musicians	24,419	39	22,138	37	2,121	1			160	1
Newspaper Guild	3,693	7	3,239	6	454	1				
Office	12,500	36	12,000	33	500	3				
Oil, Chemical	15,145	84	13,663	80	1,470	4			12	(⁴)
Painters	10,006	63	10,000	62			6	1		
Papermakers	11,413	69	11,413	69						
Pattern Makers	360	4	360	4						
Plasterers	3,000	30	3,000	30						
Plate Printers	70	2	70	2						
Plumbers	30,416	75	30,359	73			57	2		
Porters	230	4	230	4						
Post Office General Services	75	1			75	1				
Post Office Motor Vehicle	16	1			16	1				

Members and Local Unions Outside the United States Included in Membership Reports submitted by National and International Unions, 1968¹—Continued

Unions	Number of members and local unions outside the United States by location									
	Total membership outside United States ²	Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Postal Clerks	315	7			300	5			15	2
Potters	819	11	819	11						
Printing Pressman	9,610	62	9,600	62			10	(⁴)		
Pulp	39,900	130	39,900	130						
Railroad Signalmen	⁵ 1,200	19	1,200	19						
Railroad Trainmen	14,849	118	14,849	118						
Railway Carmen	16,550	91	16,549	91			1	(⁴)		
Railway Clerks	20,350	143	20,000	140	350	3				
Railway Patrolmen	⁵ 12	(⁴)	12	(⁴)						
Railway Supervisors	6	(⁴)	6	(⁴)						
Retail Clerks	21,873	15	21,123	13	750	2				
Retail, Wholesale	22,000	55	22,000	55						
Rubber	14,580	64	14,580	64						
Seafarers	15,861	10	7,001	8	5,960	2			2,900	(⁴)
Service Employees	23,800	20	23,800	20						
Sheet Metal	13,692	42	13,692	42						
Shoe, United	951	7	951	7						
Shoe, Boot	2,900	10	2,900	10						
Siderographers	6	1	6	1						
Stage	2,500	30	2,500	30						
State, County	10,023	22			2,634	17	7,394	5		
Steelworkers	171,675	932	168,000	892	3,675	40				
Stereotypers	500	6	500	6						
Stone and Allied	249	1	249	1						
Stove, Furnace	54	1	54	1						
Teachers	1,387	18			500	1	287	2	600	15
Telegraph	5,000	15	5,000	15						
Textile, United	10,000	48	10,000	48						
Textile Workers	20,000	115	20,000	115						
Tobacco Workers	6,167	18	6,167	18						
Toys	800	1	800	1						
Train Dispatchers	9	(⁴)	6	(⁴)						
Transit	15,000	32	15,000	32			3	(⁴)		
Transport Workers	221	(⁴)	70	(⁴)	75	(⁴)			76	(⁴)
Transportation-Communication	⁵ 7,700	(⁴)	7,700	(⁴)						
Typographical	7,606	61	7,469	60	137	1				
Upholsterers	6,157	13	6,157	13						
Woodworkers	44,559	56	44,559	56						
<i>Unaffiliated</i>										
Automobile	95,014	100	94,747	99	267	1				
Baseball Players	45	1	45	1						
Directors Guild	130	(⁴)	50	(⁴)					80	(⁴)
District 50, Allied and Technical	16,000	125	16,000	125						
Electrical (UE)	27,782	40	27,782	40						
Guards, Plant	1,300	3	300	2	1,000	1				
Hockey Players	40	2	40	2						
Locomotive Engineers	6,000	110	6,000	110						
Longshoremen and Warehousemen	3,000	10	3,000	10						
Mailers	22	1	22	1						
Mine Workers	7,000	25	7,000	25						
NLRB Union	23	1			23	1				
Overseas Education	4,000	8							4,000	8
Planners, Estimators	50	1							50	1
Postal, National	700	1			700	1				
Postmasters Association	94	1			94	1				
Postmasters League	37	(⁴)			37	(⁴)				
Quarantine Inspectors	14	1			10	1			4	(⁴)
Railway Conductors	169	8	145	7			24	1		
Teamsters	62,289	42	56,151	41	6,138	1				
Laundry	2,626	4	2,626	4						
Telephone	6,500	1	6,500	1						
Writers	82	(⁴)	6	(⁴)	1	(⁴)			75	(⁴)

¹ Based primarily on union reports submitted in response to the BLS questionnaire (appendix B). In a few instances, Canadian membership figures were obtained from *Labor Organizations in Canada*, 1968 edition, Department of Labour, Ottawa, Canada.

² Figures indicate a total only to extent that union-supplied figures, as supplemented by the Canadian report, are complete.

³ Number of local unions not reported.

⁴ Members affiliated directly with the national organization.

⁵ Membership based on previous reports.

APPENDIX D

National and International Unions Reporting 100,000 or More Members 1956-68¹

Union	1956	1958	1960	1962	1964	1966	1968
Automobile (IND) -----	1,320,513	1,027,000	1,136,140	1,073,547	1,168,067	1,402,700	1,472,696
Bakery and Confectionery ² (IND) -----	160,000	88,027	-----	-----	62,047	61,000	67,534
Boilermakers -----	150,750	132,356	140,000	125,000	125,000	140,000	140,000
Bricklayers -----	153,564	159,126	155,000	151,000	135,168	149,000	160,000
Carpenters -----	850,000	835,000	800,000	739,207	760,000	800,000	793,000
Chemical (IND) -----	84,299	81,144	79,000	82,000	85,000	93,000	103,780
Clothing -----	385,000	376,000	377,000	376,000	377,000	382,000	386,000
Communications Workers -----	259,000	255,365	259,917	278,678	293,900	321,117	357,000
District 50 (IND) -----	-----	-----	-----	-----	210,000	232,000	232,000
Electrical (IUE) -----	397,412	278,281	287,937	295,000	270,842	320,000	324,352
Electrical (UE) (IND) -----	100,000	160,000	160,000	163,000	165,000	167,000	167,000
Electrical (IBEW) -----	675,000	750,000	771,000	793,000	806,000	875,000	897,114
Engineers Operating -----	200,000*	280,000	291,000	296,503	310,942	330,000	350,000
Fire Fighters -----	85,000	93,000	95,000	109,035	115,358	115,000	132,634
Garment, Ladies -----	450,802	442,901	446,554	441,000	442,318	455,164	455,022
Government (AFGE) -----	64,000	60,000	70,322	106,042	138,642	199,823	294,725
Hotel -----	441,000	436,315	443,000	445,000	444,581	449,974	459,053
Iron -----	146,918	152,389	147,982	138,789	142,676	162,006	167,928
Laborers ⁴ -----	465,923	476,598	442,473	429,279	432,073	474,529	553,102
Letter Carriers -----	108,000	110,000	138,000	150,114	167,913	189,628	210,000
Machinists -----	949,683	992,689	898,139	867,759	808,065	836,163	903,015
Maintenance of Way -----	225,000	183,000	164,447	152,691	121,151	141,000	125,000
Meat Cutters -----	310,000	325,304	333,482	333,023	341,366	353,059	500,000
Mine, Mill (IND) -----	100,000	100,000	100,000	75,000	75,000	-----	-----
Musicians -----	256,851	262,882	266,618	281,949	275,254	252,487	283,155
Oil -----	183,000	180,175	174,000	168,190	162,000	165,329	173,185
Packinghouse -----	150,000	157,690	102,598	98,000	145,000	135,000	-----
Painters -----	217,000	184,502	192,568	196,487	199,465	200,569	200,000
Papermakers -----	130,000	135,000	140,000	130,125	133,000	144,300	144,682
Plumbers -----	243,763	255,800	251,273	250,531	255,765	284,707	297,023
Postal Clerks ⁷ -----	97,052	100,000	135,000	145,000	139,000	143,146	166,000
Printing Pressmen -----	104,000	110,500	113,903	115,604	115,589	114,000	126,000
Pulp -----	165,000	165,000	170,544	174,062	176,048	171,118	182,795
Railroad Trainmen ⁸ -----	217,462	200,111	159,384	196,000	185,463	185,000	-----
Railway Carmen -----	129,804	156,900	125,000	126,000	121,000	125,615	117,386
Railway and Steamship Clerks -----	350,000	360,899	300,000	300,000	270,000	270,000	280,000
Retail Clerks -----	300,000	305,000	342,000	363,983	427,555	500,314	552,000
Retail, Wholesale -----	117,668	160,000	143,300	159,356	167,000	170,500	175,000
Rubber -----	178,017	158,570	170,000	158,344	164,661	170,437	203,573
Service Employees ⁹ -----	230,000	260,000	272,000	294,359	320,000	348,500	389,000
Sheet Metal -----	50,000	75,000	100,000	110,870	116,989	100,000*	140,000
State, County -----	150,000	200,000	210,000	220,000	234,839	281,277	364,486
Steel -----	1,250,000	960,000	1,152,000	878,516	965,000	1,068,000	1,120,000
Teachers -----	50,000	50,772	56,156	70,821	100,000	125,000	165,000
Teamsters (IND) -----	1,368,082	1,418,246	1,484,433	1,457,252	1,506,769	1,651,240	1,755,025
Telephone (IND) -----	100,000	90,000	90,000	75,000	72,036	75,000	53,098
Textile United -----	100,000	46,000	40,000	41,000	44,000	47,041	52,000
Textile Workers -----	202,700	197,200	192,000	183,000	177,000	182,000	183,000
Transit Union ¹⁰ -----	143,680	124,637	132,100	134,000	133,357	103,000	134,000
Transport Workers -----	130,000	135,000	135,000	135,000	135,000	135,000	97,754
Typographical -----	99,179	110,449	105,033	106,001	113,453	106,646	123,310

¹ Based on union reports to the Bureau for even-numbered years. All unions not identified as independent (IND.) were affiliated with the AFL-CIO in 1968.

² Affiliation change. From June 1958 to October 1969 was independent then readmitted to the AFL-CIO. The American Bakery and Confectionery Workers' International Union merged with the Bakery and Confectionery Workers' International Union of America in December 1969. The estimated combined membership for 1968 is 150,000.

³ Prior to the 1965 *Directory*, District 50 appeared as a subordinate body of United Mine Workers (IND.), then changed its status from a District to an affiliated national union. In 1969, it became a separate national union. At its April 1970 Convention, District 50 changed its name to International Union of District 50, Allied and Technical Workers, United States and Canada.

⁴ Name change. Prior to the 1965 *Directory*, listed as the Hod Carriers, Building and Common Laborers' Union of America, International (AFL-CIO).

⁵ In July 1968, the United Packinghouse Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).

⁶ In January 1967 merged with the United Steelworkers of America (AFL-CIO).

⁷ In April 1961, the unaffiliated United National Association of Post Office Craftsmen joined the National Federation of Post Office Clerks (AFL-CIO) to establish the United Federation of Post Office Clerks (AFL-CIO). A merger between this organization and the National Postal Transport Association (AFL-CIO) in July 1961 led to the founding of the United Federation of Postal Clerks (AFL-CIO).

⁸ Membership for 1968 was not reported to the Bureau. The Brotherhood of Railroad Trainmen (AFL-CIO) merged with the other unions on January 1, 1969 to form the United Transportation Union (AFL-CIO).

⁹ Name change. In May 1968 the Building Service Employees International Union (AFL-CIO) changed its name to the Service Employees International Union (AFL-CIO).

¹⁰ Name change. Prior to the 1968 *Directory*, listed as Street, Electric Railway and Motor Coach Employees of America; Amalgamated Association of (AFL-CIO).

¹¹ The United Mine Workers of America (IND.) is not included in this listing since they have not reported their membership to the Bureau; however, it is estimated that their membership exceeded 100,000 during this period.

* AFL-CIO per capita reports.

APPENDIX E

Approximate Number of Women Reported by National and International Unions, 1968¹

Union	Approximate number of women	Union	Approximate number of women
<i>American Federation of Labor and Congress of Industrial Organizations</i>		<i>American Federation of Labor and Congress of Industrial Organizations</i>	
Actors -----	(2) (3)	Maritime -----	500
Air Line Dispatchers -----	(4)	Masters, Mates -----	(2)
Air Line Pilots -----		Meat Cutters -----	75,000
Stewardesses Div. -----	8,000	Mechanics Educational -----	(2)
Air Line Employees -----	610	Messengers -----	(2)
Aluminum -----	290	Metal Polishers -----	2,000
Asbestos -----		Molders -----	3,600
Bakery, American -----	32,800	Musicians -----	(2) (3)
Barbers -----	6,700	Newspaper Guild -----	(2) (3)
Bill Posters -----		Office -----	49,530
Boilermakers -----	1,400	Oil, Chemical -----	6,927
Bookbinders -----	32,125	Painters -----	(2)
Brewery -----	5,045	Papermakers -----	11,575
Brick and Clay -----	278	Pattern Makers -----	
Bricklayers -----		Plasterers -----	(4)
Broadcast -----	(2) (3)	Plate Printers -----	170
Carpenters -----	23,790	Plumbers -----	(2)
Cement -----	(2)	Porters -----	
Chemical -----	15,567	Post Office General Service -----	1,318
Cigar -----	(2) (3)	Post Office Mail Handlers -----	(2)
Clothing -----	(2) (3)	Post Office Motor Vehicle -----	(4)
Communications Workers -----	178,750	Postal Clerks -----	33,200
Coopers -----	(4)	Potters -----	2,928
Distillery -----	12,621	Printing Pressmen -----	(2) (3)
Electrical (IUE) -----	113,523	Pulp -----	(2) (3)
Electrical (IBEW) -----	269,134	Radio -----	
Elevator -----		Railroad Signalmen -----	
Engineers, Technical -----	151	Railroad Trainmen -----	(2)
Engineers, Operating -----		Railroad Yardmasters -----	
Fire Fighters -----		Railway Carmen -----	(2)
Firemen and Oilers -----	4,300	Railway Clerks -----	56,000
Flight Engineers -----		Railway Patrolmen -----	
Furniture -----	11,250	Railway Supervisors -----	(4)
Garment, United -----	24,300	Retail Clerks -----	(2) (3)
Garment, Ladies -----	364,018	Retail, Wholesale -----	70,000
Glass Bottle -----	(2) (3)	Roofers -----	(2) (3)
Glass and Ceramic -----	8,965	Rubber -----	
Glass Cutters -----		Seafarers -----	850
Glass, Flint -----	10,200	Service Employees -----	128,370
Government (AFGE) -----	97,259	Sheet Metal -----	(2)
Grain -----	(2) (3)	Shoe, United -----	26,671
Granite -----	(4)	Shoe, Boot -----	26,000
Hatters -----	19,600	Siderographers -----	
Horseshoers -----		Stage -----	6,000
Hotel -----	146,897	State, County -----	(2) (3)
Industrial -----	43,000	Steel -----	(2) (3)
Insurance -----	489	Stereotypers -----	
Iron -----	(2)	Stone and Allied -----	1,109
Jewelry -----	1,800	Stove Furnace -----	(2) (3)
Laborers -----		Switchmen -----	(2)
Lathers -----		Teachers -----	99,000
Laundry -----	19,800	Telegraph -----	(2) (3)
Leather Goods -----	(2) (3)	Textile, United -----	20,800
Leather Workers -----	390	Textile Workers -----	73,200
Letter Carriers -----	4,200	Tobacco Workers -----	17,922
Lithographers -----	(2)	Toys -----	12,000
Locomotive Firemen -----		Train Dispatchers -----	(4)
Longshoremen -----	500	Transit -----	(2)
Machinists -----	(2) (3)	Transport Service -----	900
Maintenance of Way -----		Transport Workers -----	14,663
Marble -----		Transportation-Communication -----	3,119
Marine Engineers -----		Typographical -----	(2)
Marine and Shipbuilding -----		Upholsterers -----	15,600
		Utility -----	5,880
		Woodworkers -----	956

Approximate Number of Women Reported by National and International Unions, 1968¹—Continued

Union	Approximate number of women	Union	Approximate number of women
<i>Unaffiliated</i>		<i>Unaffiliated</i>	
Allied Workers -----	328	NLRB Professional -----	(⁴)
ASCS Employees -----	9,185	NLRB Union -----	500
Associated Unions -----	2,100	Newspaper and Mail Deliverers -----	(⁴)
Automobile Workers -----	176,724	Overseas Education -----	2,400
Bakery -----	(²) (²)	Packinghouse and Dairy -----	(²) (³)
Baseball -----		Patent Office Employees -----	(⁴)
Basketball -----		Planners, Estimators -----	(⁴)
Christian Labor -----	(²) (³)	Postal Alliance -----	13,500
Die Sinkers -----		Postal, National -----	(²) (³)
Directors Guild -----	(⁴)	Postal Supervisors -----	(²) (³)
District 50 -----	27,840	Postmasters Assn. -----	11,560
Electrical (UE) -----	41,750	Postmasters League -----	7,200
Engineers and Scientists -----	(⁴)	Protection Employees -----	2,300
Federal Employees (NFFE) -----	(²) (³)	Pulp, Western -----	
Football -----		Quarantine Inspectors -----	(⁴)
Government (NAGE) -----	(²) (³)	Railroad Yardmasters -----	
Government Inspectors -----		Railway Conductors -----	
Guards, Plant -----	(⁴)	Railway Employees -----	
Guards, International -----	(⁴)	Shoe and Allied Craftsmen -----	900
Hockey -----		Southern Labor Union -----	(⁴)
Independent Unions, Congress -----	450	Teamsters -----	(²) (³)
Industrial Workers -----	(²) (³)	Laundry -----	(²) (³)
Insurance Agents, Life -----		Telephone -----	51,505
Internal Revenue -----	13,707	Textile Foremen -----	(⁴)
Lace -----	2,000	Tobacco Inspectors -----	600
Letter Carriers, Rural -----	412	Tool Craftsmen -----	
Licensed Officers -----		Utility, New England -----	360
Locomotive Engineers -----		Veterinarians, Federal -----	(²)
Longshoremen & Warehousemen -----	6,000	Watch Workers -----	750
Machine Printers -----	(²)	Watchmen's Assn. -----	(²)
Mailers -----	(⁴)	Writers -----	719
Mine Workers -----	(²)		

¹ Based on reports in response to BLS questionnaire item "Approximate Percentage of Membership who are Women." Percent reports of unions were applied to reported membership data. A few unions submitted responses within a range: For purposes of this table, the midpoint of the range was used.

² Data not reported.

³ Women members believed to make up at least 5 percent of membership.

⁴ Fewer than 100 women members.

APPENDIX F

Approximate Number of White-Collar Members Reported by National and International Unions, 1968¹

Union	Approximate total number of white-collar members	Union	Approximate total number of white-collar members
<i>American Federation of Labor and Congress of Industrial Organizations</i>		<i>American Federation of Labor and Congress of Industrial Organizations</i>	
Actors -----	65,000	Maritime -----	5,000
Air Line Dispatchers -----	930	Masters, Mates -----	10,750
Air Line Pilots -----	27,620	Meat Cutters -----	10,000
Stewardesses Div. -----	8,000	Mechanics, Educational -----	(2)
Air Line Employees Assn. -----	(2) (3)	Messengers -----	
Aluminum -----	290	Metal Polishers -----	
Asbestos -----		Molders -----	
		Musicians -----	283,155
Bakery, American -----	1,230	Newspaper Guild -----	(2) (3)
Bakery -----			
Barbers -----	3,350	Office -----	76,200
Bill Posters -----		Oil, Chemical -----	13,855
Boilermakers -----			
Bookbinders -----		Painters -----	
Brewery -----	252	Papermakers -----	3,617
Brick and Clay -----	130	Patrolmen -----	
Bricklayers -----		Pattern Makers -----	
Broadcast -----	8,600	Plasterers -----	
		Plate Printers -----	
Carpenters -----	(2)	Plumbers -----	
Cement -----		Porters -----	
Chemical -----	5,189	Post Office General Service -----	
Cigar -----		Post Office Mail Handlers -----	
Clothing -----	19,300	Post Office Motor Vehicle -----	160
Communications Workers -----	232,375	Postal Clerks -----	166,000
Coopers -----		Potters -----	813
		Printing Pressmen -----	
Distillery -----	10,433	Pulp -----	
		Radio -----	1,000
Electrical (IUE) -----	22,705	Railroad Signalmen -----	
Electrical (IBEW) -----	4,486	Railroad Trainmen -----	(2)
Elevator -----		Railroad Yardmasters -----	(2) (3)
Engineers, Technical -----	16,754	Railway Carmen -----	
Engineers, Operating -----	42,000	Railway Clerks -----	224,000
		Railway Patrolmen -----	
Fire Fighters -----	(2)	Railway Supervisors -----	5,832
Firemen and Oilers -----	860	Retail Clerks -----	552,000
Flight Engineers -----	1,700	Retail, Wholesale -----	70,000
Furniture -----		Roofers -----	
		Rubber -----	2,036
Garment, United -----			
Garment, Ladies -----	4,550	Seafarers -----	1,700
Glass Bottle -----		Service Employees -----	15,560
Glass and Ceramic -----	2,441	Sheet Metal -----	
Glass Cutters -----		Shoe, United -----	
Glass, Flint -----		Shoe, Boot -----	
Government (AFGE) -----	117,890	Sidergraphers -----	25
Grain -----	(2)	Stage -----	36,000
Granite -----		State, County -----	109,346
		Steelworkers -----	22,400
Hatters -----	140	Stereotypers -----	
Horseshoers -----		Stone and Allied -----	333
Hotel -----	9,181	Stone Cutters -----	
		Stove, Furnace -----	
Industrial -----	(2)	Switchmen -----	
Insurance -----	24,469		
Iron -----		Teachers -----	165,000
		Telegraph -----	(2) (3)
Jewelry -----		Textile, United -----	
		Textile Workers -----	1,830
Laborers -----		Tobacco Workers -----	163
Lathers -----		Toys -----	600
Laundry -----	1,100	Train Dispatchers -----	2,987
Leather Goods -----		Transit -----	(2)
Leather Workers -----		Transport Service -----	
Letters Carriers -----		Transport Workers -----	2,933
Lithographers -----		Transportation-Communication -----	(2) (3)
Locomotive Firemen -----		Typographical -----	(2)
Longshoremen -----	7,000		
		Upholsterers -----	
Machinists -----	(2)	Utility -----	11,025
Maintenance of Way -----			
Marble -----		Woodworkers -----	
Marine Engineers -----	10,850		
Marine & Shipbuilding -----	1,750		

Approximate Number of White-Collar Members Reported by National and International Unions, 1968¹—Continued

Union	Approximate total number of white-collar members	Union	Approximate total number of white-collar members
<i>Unaffiliated</i>		<i>Unaffiliated</i>	
Allied Workers -----	132	NLRB Professional -----	250
ASCS Employees -----	14,377	NLRB Union -----	1,000
Associated Unions -----	2,625	Newspaper and Mail Deliverers -----	
Automobile -----	88,362	Overseas Education -----	4,000
Baseball Players -----	1,080	Packinghouse -----	(2) (3)
Basketball Players -----	140	Patent Office Employees -----	600
Christian Labor -----		Planners, Estimators -----	1,791
Die Sinkers -----		Postal Alliance -----	45,000
Directors Guild -----	3,487	Postal, National -----	80,000
District 50 -----	11,600	Postal Supervisors -----	33,000
Electrical (UE) -----	8,350	Postmasters Association -----	28,900
Engineers and Scientists -----	(2) (3)	Postmasters League -----	18,000
Federal Employees (NFFE) -----	(2) (3)	Protection Employees -----	
Football Players -----	640	Pulp, Western -----	
Government (NAGE) -----	25,000	Quarantine Inspectors -----	300
Government Inspectors -----	360	Railroad Yardmasters -----	(2) (3)
Guards, International -----		Railway Conductors -----	
Guards, Plant -----		Railway Employees -----	
Hockey Players -----	225	Shoe and Allied Craftsmen -----	
Independent Unions, Congress -----		Southern Labor Union -----	
Industrial Workers -----	(2) (3)	Teamsters -----	(2) (3)
Insurance Agents, Life -----	1,700	Laundry -----	
Internal Revenue -----	26,360	Telephone -----	53,098
Lace -----		Textile Foremen -----	
Letter Carriers, Rural -----		Tobacco Inspectors -----	
Licensed Officers -----	67	Tool Craftsmen -----	
Locomotive Engineers -----		Utility, New England -----	520
Longshoremen and Warehousemen -----	300	Veterinarians, Federal -----	(2) (3)
Machine Printers -----	(2)	Watch Workers -----	
Mailers -----	120	Watchmen's Association -----	
Mine Workers -----	(2)	Writers -----	4,183

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following white-collar categories: Professional and Technical, Clerical, Sales." Percent reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used. The breakdown of the three categories of white-collar members is not shown since, in many

cases, unions could not provide this data. A summary of the available statistics appears in table 6 of the text.

- Data not reported.

² White-collar members believed to make up at least 5 percent of membership.

³ Fewer than 100 white-collar members.

APPENDIX G

Major Unions and Proportion of Members in Industry Groups, 1968¹

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Ordinance and accessories:		Primary Metals:	
Automobile (IND) -----	(2)	Die Sinkers (IND) -----	(2)
Machinists -----	11	Guards, Union (IND) -----	25
Food and kindred products:		Mechanics, Educational -----	(2)
Allied Workers, United (IND) -----	25	Molders -----	35
Bakery -----	100	Steelworkers -----	52
Bakery (IND) -----	100	Fabricated Metals:	
Brewery -----	97	Aluminum -----	100
Distillery -----	54	Boilermakers -----	35
Grain -----	(2)	Die Sinkers (IND) -----	(2)
Meat Cutters -----	52	Electrical (UE) (IND) -----	80
Packinghouse (IND) -----	(2)	Independent Unions, Congress (IND) -----	50
Retail, Wholesale -----	35	Iron Workers -----	25
Teamsters (IND) -----	(2)	Jewelry -----	95
Tobacco:		Metal Polishers -----	50
Cigar -----	100	Steelworkers -----	14
Tobacco Workers -----	99	Stove, Furnace -----	(2)
Textile mill products:		Tool Craftsmen (IND) -----	81
Lace (IND) -----	100	Machinery:	
Machine Printers -----	(2)	Automobile (IND) -----	(2)
Textile, Foremen (IND) -----	100	Electrical (IUE) -----	12
Textile, United -----	100	Electrical (UE) (IND) -----	15
Textile Workers -----	69	Industrial, Allied -----	20
Apparel:		Machinists -----	21
Clothing -----	80	Pattern Makers -----	(2)
Hatters -----	100	Steelworkers -----	12
Garment, United -----	100	Electrical Machinery:	
Garment, Ladies -----	99	Communications Workers -----	13
Lumber and Wood:		Electrical (IUE) -----	73
Carpenters -----	24	Electrical (UE) (IND) -----	(2)
Coopers -----	97	Electrical (IBEW) -----	(2)
Woodworkers -----	100	Industrial, Allied -----	20
Furniture:		Machinists -----	9
Furniture -----	100	Protection, Plant -----	50
Metal Polishers -----	25	Stove, Furnace -----	(2)
Upholsterers -----	99	Transportation Equipment:	
Paper:		Automobile (IND) -----	(2)
Papermakers -----	97	Boilermakers -----	25
Printing Pressmen -----	40	Industrial, Allied -----	(2)
Pulp -----	100	Machinists -----	17
Pulp, Western (IND) -----	100	Marine and Shipbuilding -----	(2)
Printing and Publishing:		Mechanics, Educational -----	(2)
Bookbinders -----	(2)	Pattern Makers -----	(2)
Lithographers -----	(2)	Professional, Scientific Equipment:	
Mailers -----	100	Machinists -----	2
Newspaper Guild -----	100	Stage Employees -----	8
Newspaper and Mail Deliveries (IND) -----	100	Watch Workers -----	100
Plate Printers -----	(2)	Agriculture and Fishing:	
Printing Pressmen -----	59	Allied Workers (IND) -----	10
Sideographers -----	80	Christian Labor (IND) -----	(2)
Stereotypers -----	(2)	Longshoremen and Warehousemen (IND) -----	24
Typographical -----	(2)	Seafarers -----	4
Chemicals:		Teamsters -----	(2)
Chemical -----	72	Mining and Quarrying:	
District 50 (IND) -----	(2)	Engineers, Operating -----	5
Oil -----	42	Marble -----	12
Petroleum:		Mine (IND) -----	(2)
Engineers, Operating -----	5	Southern Labor (IND) -----	90
Oil -----	34	Steelworkers -----	8
Rubber:		Stone and Allied -----	90
Metal Polishers -----	25	Contract Construction:	
Rubber -----	99	Allied Workers (IND) -----	30
Leather:		Asbestos Workers -----	(2)
Leather Goods -----	(2)	Bricklayers -----	(2)
Leather Workers -----	60	Carpenters -----	70
Shoe and Allied Craftsmen (IND) -----	100	Christian Labor (IND) -----	(2)
Shoe Workers -----	100	Electrical (IBEW) -----	19
Shoe, Boot -----	100	Elevator -----	100
Stone, Clay and Glass:		Engineers, Operating -----	70
Brick and Clay -----	97	Independent Unions, Congress (IND) -----	45
Cement -----	100	Iron Workers -----	75
Glass Bottle -----	(2)	Laborers -----	80
Glass and Ceramic -----	80	Lathers -----	(2)
Glass Cutters -----	100	Marble -----	84
Glass, Flint -----	100	Painters -----	(2)
Granite Cutters -----	(2)	Plasterers -----	99
Potters -----	75	Plumbers -----	(2)
		Roofers -----	100
		Sheet Metal -----	(2)

Major Unions and Proportion of Members in Industry Groups, 1968¹—Continued

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Transportation:		Insurance -----	100
Air Line Dispatchers -----	100	Service Employees -----	5
Air Line Pilots -----	100		
Firemen and Oilers -----	(²)	Service:	
Flight Engineers -----	100	Actors -----	100
Licensed Officers (IND) -----	100	Barbers -----	(²)
Locomotive Engineers (IND) -----	(²)	Baseball (IND) -----	100
Locomotive, Firemen and Enginemen -----	(²)	Basketball (IND) -----	100
Longshoremen -----	99	Bill Posters -----	(²)
Longshoremen and Warehousemen (IND) -----	23	Broadcast -----	100
Machinists -----	12	Directors -----	100
Maintenance of Way -----	100	Football (IND) -----	100
Marine Engineers -----	90	Hockey (IND) -----	100
Maritime -----	90	Horseshoers -----	100
Masters, Mates -----	100	Hotel -----	(²)
Porters -----	100	Laundry -----	100
Radio -----	100	Laundry (IND) -----	100
Railroad Signalmen -----	100	Musicians -----	100
Railroad Trainmen -----	(²)	Office -----	(²)
Railroad Yardmasters -----	100	Service Employees -----	(²)
Railroad Yardmasters (IND) -----	(²)	Stage -----	50
Railway Carmen -----	100	Watchmen (IND) -----	(²)
Railway Clerks -----	100	Writers (IND) -----	100
Railway Conductors (IND) -----	100		
Railway Employees (IND) -----	100	Government: State and Local:	
Railway Patrolmen -----	(²)	Firefighters -----	(²)
Railway Supervisors -----	100	Laborers -----	8
Seafarers -----	82	Service Employees -----	24
Switchmen -----	(²)	State, County -----	95
Teamsters (IND) -----	(²)	Teachers -----	99
Train Dispatchers -----	100		
Transit -----	100	Government: Federal:	
Transport Workers -----	97	ASCS Employees (IND) -----	100
Transportation-Communication -----	(²)	Engineers and Scientists (IND) -----	(²)
		Federal Employees (NFFE) (IND) -----	100
Telephone and Telegraph:		Government (AFGE) -----	100
Communications Workers -----	85	Government (NAGE) (IND) -----	100
Electrical (IBEW) -----	9	Government Inspectors (IND) -----	100
Telephone Workers -----	100	Internal Revenue (IND) -----	100
Telephone (IND) -----	(²)	Letter Carriers -----	100
		Letter Carriers, Rural (IND) -----	100
Electric and Gas Utilities:		Messengers -----	100
District 50 (IND) -----	15	NLRB Professional (IND) -----	100
Electrical (IBEW) -----	19	NLRB Union (IND) -----	100
Utility, New England (IND) -----	100	Overseas Education (IND) -----	100
Utility -----	99	Patent Office Employees (IND) -----	100
		Planners, Estimators (IND) -----	100
Trade:		Plate Printers -----	30
Distillery Workers -----	36	Post Office and General Services -----	100
Hotel -----	(²)	Post Office Mail Handlers -----	100
Longshoremen and Warehousemen (IND) -----	34	Post Office Motor Vehicle -----	100
Meat Cutters -----	39	Postal Clerks -----	100
Retail Clerks -----	100	Postal Alliance (IND) -----	100
Retail, Wholesale -----	38	Postal Supervisors (IND) -----	100
Service Employees -----	12	Postal, National (IND) -----	100
Teamsters (IND) -----	(²)	Postmasters Association (IND) -----	100
		Postmasters League (IND) -----	100
Finance and Insurance:		Quarantine Inspectors (IND) -----	100
Associated Unions (IND) -----	50	Tobacco Inspectors (IND) -----	100
Insurance Agents, Life (IND) -----	100	Veterinarians (IND) -----	100

¹ Major unions, as defined for this table, are those which have at least 5 percent of the total coverage in an industry group, or have a substantial proportion of their membership in a particular industry. Because of these requirements, a union's full membership

may not necessarily be indicated by industry.
² Information not available or does not meet publication criteria.
 NOTE: All unions not identified as independent (IND) are affiliated with the AFL-CIO.

APPENDIX H

U. S. Unions Affiliated with International Trade Secretariats¹

- International Federation of Building and Woodworkers (IFBWW),
Ewaldsgade 5, Copenhagen N., Denmark.
Bricklayers, Masons and Plasterers' International Union of North America.
Electrical Workers; International Brotherhood of (IBEW).
Operating Engineers; International Union of Laborers' International Union of North America.
Upholsterers' International Union of North America.
- International Federation of Chemical and General Workers' Unions (ICF),
58 rue de Moillebeau, 1211 Petit-Saconnex, Geneva 19, Switzerland.
Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (IND.).
Chemical Workers Union; International (IND.).
Clothing Workers of America; Amalgamated.
Glass and Ceramic Workers of North America; United.
Painters and Allied Trades; Brotherhood of Papermarkers and Paperworkers; United.
Potters; International Brotherhood of.
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
Rubber, Cork, Linoleum and Plastic Workers of America; United.
- International Federation of Commercial, Clerical and Technical Employees (FIET),
15 rue Balexert, Geneva-Chatelaine, Switzerland.
Insurance Workers International Union.
Office and Professional Employees International Union.
Retail Clerks International Association.
Retail, Wholesale and Department Store Union.
Service Employees' International Union.
- International Secretariat of Entertainment Trade Unions (ISETU),
c/o ICFU, International Trade Union House.
34-37 rue de Montague aux Herbes Pottageres, Brussels 1, Belgium.
Actors' Equity Association.
American Federation of Television and Radio Artists.
American Guild of Musical Artists, Inc.
American Guild of Variety Artists.
Association of Theatrical Press Agents and Managers (IND.).
Broadcast Employees and Technicians; National Association of.
Electrical Workers; International Brotherhood of (IBEW).
Musicians; American Federation of.
Screen Actors Guild, Inc.
Screen Extras Guild, Inc.
Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.
- International Union of Food and Allied Workers' Associations (IUF),
15 rue Necker, Geneva, Switzerland.
Bakery and Confectionery Workers' International Union of America.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.
Distillery, Rectifying, Wine and Allied Workers' International Union of America.
Hotel and Restaurant Employees and Bartenders International Union.
Meat Cutters and Butcher Workmen of North America, Amalgamated.
Retail, Wholesale and Department Store Union.
Tobacco Workers International Union.
- International Graphical Federation (IGF),
Monbijoustrasse 73, Ch-3007, Berne, Switzerland.
Lithographers and Photoengravers International Union.
- International Federation of Journalists (IFJ),
57 A Boulevard Botanique, Brussels 1, Belgium.
Newspaper Guild; American.
- International Metalworkers' Federation (IMF),
Route des Acacias, 54 bix, 1227 Geneva, Switzerland.
Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (IND.).
Electrical, Radio and Machine Workers; International Union of (IUE).
Electrical Workers; International Brotherhood of (IBEW).
Machinists and Aerospace Workers; International Association of.
Marine and Shipbuilding Workers of America; Industrial Union of.
Steelworkers of America; United.
- Miners' International Federation (MIF),
75-76 Blackfriars Road, London S.E. 1, England.
Mine Workers of America; United (IND.).
- International Federation of Petroleum and Chemical Workers (IFPCW),
165 Cook Street, Suite 304, Denver, Colo., U.S.A. 80206.
Glass Bottle Blowers Association of the United States and Canada.
Oil, Chemical and Atomic Workers International Union.
Petroleum Workers; International Union of (IUPW-SIU).²
Service Station Employees' Union; Western States (IND.).³
- International Federation of Plantation, Agricultural and Allied Workers (IFPAAW),
17 rue Necker, Geneva, Switzerland.
Meat Cutters and Butcher Workmen of North America; Amalgamated.
- Postal, Telegraph and Telephone International (PTTI),
24 rue du Lombard, Brussels 1, Belgium.
Communications Workers of America.
Letter Carriers of the United States of America; National Association of.
Postal Clerks; United Federation of.
Telegraph Workers; United.

¹ All unions not identified as independent (IND.) are affiliated with the AFL-CIO. Listing compiled by the U.S. Department of Labor's Bureau of International Labor Affairs, as of September, 1969.

² An affiliate of the Seafarers' International Union of North America.

³ Unaffiliated single-employer union.

Public Services' International (PSI),
54/58 Bartholomew Close, London E.C. 1, England.
Government Employees; American Federation of
(AFGE).
State, County and Municipal Employees; American
Federation of.

International Shoe and Leather Workers' Federation
(ISLWF),
"The Grange," Earls Barton, Northampton, England.
Leather Goods, Plastic and Novelty Workers'
Union; International.
Meat Cutters and Butcher Workmen of North
America; Amalgamated.
Shoe Workers of America; United.

International Federation of Free Teachers' Unions
(IFFTU),
24 rue du Lombard, Brussels 1, Belgium.
Teachers; American Federation of.

International Textile and Garment Workers' Federation
(ITGWF),
120 Baker Street, London W. 1, England.

Clothing Workers of America; Amalgamated.
Garment Workers' Union; International Ladies'
Textile Workers Union of America.
Textile Workers of America; United.

International Transport Workers' Federation (ITF),
Maritime House, Old Town, Clapham Common, London
S.W. 4, England.

Air Line Dispatchers Association.
Flight Engineers' International Association.
Longshoremen's Association; International.
Machinists and Aerospace Workers; International
Association of.
Marine Engineers' Beneficial Association; National.
Maritime Union of America; National.
Masters, Mates and Pilots; International Organi-
zation of.
Radio Officers' Union.⁴
Railway Labor Executives' Association.
Seafarers' International Union of North America.
Transit Union; Amalgamated.
Transport Workers Union of America.

⁴ An affiliate of the United Telegraph Workers.

APPENDIX I

Finding Index of Unions Listed in Directory

National and international unions are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

- Actors' Equity Association. See **Associated Actors and Artistes of America (AFL-CIO)**.
Air Line Dispatchers Association (AFL-CIO).
Alliance of Independent Telephone Unions (IND).
Aluminum Workers International Union (AFL-CIO).
Amalgamated Clothing Workers of America (AFL-CIO).
Amalgamated Lace Operatives of America (IND).
Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).
Amalgamated Transit Union (AFL-CIO).
American Federation of Government Employees (AFL-CIO).
American Federation of Grain Millers (AFL-CIO).
American Federation of Musicians (AFL-CIO).
American Federation of State, County and Municipal Employees (AFL-CIO).
American Federation of Teachers (AFL-CIO).
American Federation of Technical Engineers (AFL-CIO).
American Federation of Television and Radio Artists. See **Associated Actors and Artistes of America (AFL-CIO)**.
American Flint Glass Workers' Union of North America (AFL-CIO).
American Guild of Musical Artists, Inc. See **Associated Actors and Artistes of America (AFL-CIO)**.
American Guild of Variety Artists. See **Associated Actors and Artistes of America (AFL-CIO)**.
American Newspaper Guild (AFL-CIO).
American Radio Association (AFL-CIO).
American Train Dispatchers Association (AFL-CIO).
American Watch Workers Union (IND).
Associated Actors and Artistes of America (AFL-CIO).
Associated Unions of America (IND).
Association of Engineers and Scientists (IND).
Association of Western Pulp and Paper Workers (IND).
Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers' International Union of North America (AFL-CIO)**.
Bakery and Confectionery Workers' International Union of America (AFL-CIO).
Boot and Shoe Workers' Union (AFL-CIO).
Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
Brotherhood of Locomotive Engineers (IND).
Brotherhood of Maintenance of Way Employes (AFL-CIO).
Brotherhood of Railroad Signalmen (AFL-CIO).
Brotherhood Railway Carmen of America (AFL-CIO).
Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes (AFL-CIO).
Brotherhood of Shoe and Allied Craftsmen (IND).
Brotherhood of Sleeping Car Porters (AFL-CIO).
Brotherhood of Utility Workers of New England, Inc. (IND).
Christian Labor Association of the United States of America (IND).
Cigar Makers International Union of America (AFL-CIO).
Communications Workers of America (AFL-CIO).
Congress of Independent Unions (IND).
Coopers' International Union of North America (AFL-CIO).
Directors Guild of America, Inc. (IND).
Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
Federal Plant Quarantine Inspectors National Association (IND).
Federal Tobacco Inspectors Mutual Association (IND).
Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).
Flight Engineers' International Association (AFL-CIO).
Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
Great Lakes Licensed Officers' Organization (IND).
Hebrew Actors Union, Inc. See Associated Actors and Artistes of America (AFL-CIO).
Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
Independent Union of Plant Protection Employees (IND).
Independent Watchmen's Association (IND).
Industrial Union of Marine and Shipbuilding Workers of America (AFL-CIO).
Inlandboatmen's Union of the Pacific. See Seafarers' International Union of North America (AFL-CIO).
Insurance Workers International Union (AFL-CIO).
International Air Line Employees Association. See International Air Line Pilots Association (AFL-CIO).
International Air Line Pilots Association (AFL-CIO).
International Alliance of Bill Posters, Billers and Distributors of the United States and Canada (AFL-CIO).
International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada (AFL-CIO).
International Association of Bridge, Structural and Ornamental Iron Workers (AFL-CIO).
International Association of Fire Fighters (AFL-CIO).
International Association of Heat and Frost Insulators and Asbestos Workers (AFL-CIO).
International Association of Machinists and Aerospace Workers (AFL-CIO).
International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers (AFL-CIO).
International Association of Siderographers (AFL-CIO).
International Association of Tool Craftsmen (IND).
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers (AFL-CIO).
International Brotherhood of Bookbinders (AFL-CIO).
International Brotherhood of Electrical Workers (AFL-CIO).
International Brotherhood of Firemen and Oilers (AFL-CIO).
International Brotherhood of Painters and Allied Trades (AFL-CIO).
International Brotherhood of Pottery and Allied Workers (AFL-CIO).

International Brotherhood of Pulp, Sulphite and Paper Mill Workers (AFL-CIO).
International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).
International Chemical Workers Union (IND).
International Die Sinkers' Conference (IND).
International Guards Union of America (IND).
International Jewelry Workers' Union (AFL-CIO).
International Ladies' Garment Workers' Union (AFL-CIO).
International Leather Goods, Plastic and Novelty Workers' Union (AFL-CIO).
International Longshoremen's Association (AFL-CIO).
International Longshoremen's and Warehousemen's Union (IND).
International Mailers Union (IND).
International Molders' and Allied Workers' Union of North America (AFL-CIO).
International Organization of Masters, Mates and Pilots (AFL-CIO).
International Plate Printers', Die Stampers' and Engravers' Union of North America (AFL-CIO).
International Printing Pressmen and Assistants' Union of North America (AFL-CIO).
International Stereotypers' and Electrotypers' Union of North America (AFL-CIO).
International Typographical Union (AFL-CIO).
International Union, Allied Industrial Workers of America (AFL-CIO).
International Union of District 50 Allied and Technical Workers of the United States and Canada (IND).
International Union of Dolls, Toys, Playthings, Novelties and Allied Products of the United States and Canada (AFL-CIO).
International Union of Electrical, Radio and Machine Workers (AFL-CIO).
International Union of Elevator Constructors (AFL-CIO).
International Union of Journeymen Horseshoers of the United States and Canada (AFL-CIO).
International Union of Life Insurance Agents (IND).
International Union of Operating Engineers (AFL-CIO).
International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO).
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (IND).
International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (AFL-CIO).
International Union, United Plant Guard Workers of America (IND).
International Woodworkers of America (AFL-CIO).
Italian Actors Union. See Associated Actors and Artists of America (AFL-CIO).

Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America (AFL-CIO).

Laborers' International Union of North America (AFL-CIO).
Laundry and Dry Cleaning International Union (AFL-CIO).
Laundry, Dry Cleaning and Dye House Workers International Union. See International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).
Leather Workers International Union of America (AFL-CIO).
Lithographers and Photoengravers International Union (AFL-CIO).

Machine Printers and Engravers Association of the United States (IND).
Major League Baseball Players Association (IND).
Major League Umpires Association (IND).

Marine Cooks and Stewards' Union. See Seafarers' International Union of North America (AFL-CIO).
Mechanics Educational Society of America (AFL-CIO).
Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).

NLRB Professional Association (IND).
NLRB Union (IND).
National Alliance of Postal and Federal Employees (IND).
National Association of ASCS County Office Employees (IND).
National Association of Broadcast Employees and Technicians (AFL-CIO).
National Association of Federal Veterinarians (IND).
National Association of Government Employees (IND).
National Association of Government Inspectors (IND).
National Association of Internal Revenue Employees (IND).
National Association of Letter Carriers of the United States of America (AFL-CIO).
National Association of Planners, Estimators and Progressmen (IND).
National Association of Post Office and General Services Maintenance Employees (AFL-CIO).
National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders. See Laborers' International Union of North America (AFL-CIO).
National Association of Postal Supervisors (IND).
National Association of Postmasters (IND).
National Basketball Players Association (IND).
National Brotherhood of Packinghouse and Dairy Workers (IND).
National Council of Distributive Workers of America (IND).
National Federation of Federal Employees (IND).
National Federation of Post Office Motor Vehicle Employees (AFL-CIO).
National Football League Players Association (IND).
National Hockey Players League (IND).
National Industrial Workers Union (IND).
National League of Postmasters of the United States (IND).
National Marine Engineers' Beneficial Association (AFL-CIO).
National Maritime Union of America (AFL-CIO).
National Postal Union (IND).
National Rural Letter Carriers' Association (IND).
Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).

Office and Professional Employees International Union (AFL-CIO).
Oil, Chemical and Atomic Workers International Union (AFL-CIO).
Operative Plasterers' and Cement Masons' International Association of the United States and Canada (AFL-CIO).
Overseas Education Association (IND).

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. See Seafarers' International Union of North America (AFL-CIO).
Patent Office Professional Association (IND).
Pattern Makers' League of North America (AFL-CIO).

Railroad Yardmasters of America (AFL-CIO).
Retail Clerks International Association (AFL-CIO).
Retail, Wholesale and Department Store Union (AFL-CIO).

Sailors' Union of the Pacific. See Seafarers' International Union of North America (AFL-CIO).
Screen Actors Guild, Inc. See Associated Actors and Artists of America (AFL-CIO).

Screen Extras Guild, Inc. See **Associated Actors and Artistes of America (AFL-CIO)**.
Seafarers' International Union of North America (AFL-CIO).
Service Employees' International Union (AFL-CIO).
Sheet Metal Workers International Association (AFL-CIO).
Southern Labor Union (IND).
Stewardesses Division
 See **International Air Line Pilots Association (AFL-CIO)**.
Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
Textile Foremen's Guild, Inc. (IND).
Textile Workers Union of America (AFL-CIO).
The American Railway and Airlines Supervisors Association (AFL-CIO).
The Granite Cutters' International Association of America (AFL-CIO).
The National Association of Special Delivery Messengers (AFL-CIO).
The Wood, Wire and Metal Lathers International Union (AFL-CIO).
Tobacco Workers International Union (AFL-CIO).
Transport Workers' Union of America (AFL-CIO).
Transportation-Communication Division. See **Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO)**.
United Allied Workers International Union (IND).
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO).
United Brick and Clay Workers of America (AFL-CIO).
United Brotherhood of Carpenters and Joiners of America (AFL-CIO).
United Cement, Lime and Gypsum Workers International Union (AFL-CIO).
United Electrical, Radio and Machine Workers of America (IND).
United Federation of Postal Clerks (AFL-CIO).
United Furniture Workers of America (AFL-CIO).
United Garment Workers of America (AFL-CIO).
United Glass and Ceramic Workers of North America (AFL-CIO).
United Hatters, Cap and Millinery Workers International Union (AFL-CIO).
United Mine Workers of America (IND).
United Papermakers and Paperworkers (AFL-CIO).
United Rubber, Cork, Linoleum and Plastic Workers of America (AFL-CIO).
United Shoe Workers of America (AFL-CIO).
United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association (AFL-CIO).
United Steelworkers of America (AFL-CIO).
United Stone and Allied Products Workers of America (AFL-CIO).
United Telegraph Workers (AFL-CIO).
United Textile Workers of America (AFL-CIO).
United Transport Service Employees (AFL-CIO).
United Transportation Union (AFL-CIO).
Upholsterers' International Union of North America (AFL-CIO).
Utility Workers Union of America (AFL-CIO).
Window Glass Cutters League of America (AFL-CIO).
Writers Guild of America (IND).
Writers Guild of America, East, Inc. See **Writers Guild of America (IND)**.
Writers Guild of America, West, Inc. See **Writers Guild of America (IND)**.

APPENDIX J

Commonly Used Abbreviations of Federations and National and International Unions

<i>Abbreviation</i>	<i>Name of Union</i>
AAA	Actors and Artistes of America; Associated (AFL-CIO).
AAA-AEA	Actors' Equity Association.
AAA-AFTRA	American Federation of Television and Radio Artists.
AAA-AGMA	American Guild of Musical Artists, Inc.
AAA-AGVA	American Guild of Variety Artists.
AAA-HAU	Hebrew Actors Union, Inc.
AAA-IAU	Italian Actors Union.
AAA-SAG	Screen Actors Guild, Inc.
AAA-SEG	Screen Extras Guild, Inc.
ACWA	Clothing Workers of America; Amalgamated (AFL-CIO).
AES (I)	Engineers and Scientists; Association of (IND).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AFTE	Engineers; American Federation of Technical (AFL-CIO).
AITU (I)	Telephone Unions; Alliance of Independent (IND).
AIW	Industrial Workers of America; International Union, Allied (AFL-CIO).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (I)	Lace Operatives of America; Amalgamated (IND).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ALPA-ALEA	Air Line Employees Association.
ALPA-SD	Stewardesses Division
ANG	Newspaper Guild; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ASCSE (I)	ASCS County Office Employees; National Association of (IND).
ATU	Transit Union; Amalgamated (AFL-CIO).
AUA (I)	Associated Unions of America (IND).
AWIU (I)	Allied Workers International Union; United (IND).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (I)	Watch Workers Union; American (IND).
BBF	Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW	Bakery and Confectionery Workers' International Union of America (AFL-CIO).
BFCSD	Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO).
BHC	Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO).
BLE (I)	Locomotive Engineers; Brotherhood of (IND).
BMP	Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
BMWE	Maintenance of Way Employes; Brotherhood of (AFL-CIO).
BPA (I)	Major League Baseball Players Association (IND).

Abbreviation**Name of Union**

BPBD	Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO).
BRC	Railway Carmen of America; Brotherhood (AFL-CIO).
BRASC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).
BRASC-TCD	Transportation-Communication Division.
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BSAC (I)	Shoe and Allied Craftsmen; Brotherhood of (IND).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (I)	Christian Labor Association of the United States of America (IND).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
CMIU	Cigar Makers International Union of America (AFL-CIO).
COIU (I)	Independent Unions; Congress of (IND).
CWA	Communications Workers of America (AFL-CIO).
DGA (I)	Directors Guild of America, Inc. (IND).
DIST 50 (I)	District 50, Allied and Technical Workers of the United States and Canada; International Union of (IND).
DRWW	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
DSC (I)	Die Sinkers' Conference; International (IND).
DTPN	Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO).
FCRE (I)	Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND).
FEIA	Flight Engineers' International Association (AFL-CIO).
FPQI (I)	Quarantine Inspectors National Association; Federal Plant (IND).
FTIMA (I)	Tobacco Inspectors Mutual Association; Federal (IND).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (I)	Licensed Officers' Organization; Great Lakes (IND).
GUA (I)	Guards Union of America; International (IND).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (I)	Tool Craftsmen; International Association of (IND).
IATSE	Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO).
IBB	Bookbinders; International Brotherhood of (AFL-CIO).

Abbreviation**Name of Union**

IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBPAW	Pottery and Allied Workers; International Brotherhood of (AFL-CIO).
IBT (I)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND).
IBT-LWIU	Laundry, Dry Cleaning and Dye House Workers International Union.
ICW (I)	Chemical Workers Union; International (IND).
ILA	Longshoremen's Association; International (AFL-CIO).
ILGWU	Garment Workers' Union; International Ladies' (AFL-CIO).
ILWU (I)	Longshoremen's and Warehousemen's Union; International (IND).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (I)	Mailers Union; International (IND).
IPPA	Printing Pressmen and Assistants' Union of North America; International (AFL-CIO).
ISEU	Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Engineers; International Union of Operating (AFL-CIO).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIA (I)	Insurance Agents; International Union of Life (IND).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LIUNA-POMH	National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders.
LPIU	Lithographers and Photoengravers International Union (AFL-CIO).
LWU	Leather Workers International Union of America (AFL-CIO).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MESA	Mechanics Educational Society of America (AFL-CIO).
MLU (I)	Umpires Association; Major League (IND).
MMP	Masters, Mates and Pilots; International Organization of (AFL-CIO).
MPEA (I)	Machine Printers and Engravers Association of the United States (IND).
MPBP	Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).
MSSP	Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NAFV (I)	Veterinarians; National Association of Federal (IND).

Abbreviation**Name of Union**

NAGE (I)	Government Employees; National Association of (IND).
NAGI (I)	Government Inspectors; National Association of (IND).
NAIRE (I)	Internal Revenue Employees; National Association of (IND).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPEP (I)	Planners, Estimators and Progressmen; National Association of (IND).
NAPFE (I)	Postal and Federal Employees; National Alliance of (IND).
NAPS (I)	Postal Supervisors; National Association of (IND).
NAPUS (I)	Postmasters; National Association of (IND).
NBPA (I)	National Basketball Players Association (IND).
NBPW (I)	Packinghouse and Dairy Workers; National Brotherhood of (IND).
NCDW (I)	National Council of Distributive Workers of America (IND).
NFFE (I)	Federal Employees; National Federation of (IND).
NFIU	National Federation of Independent Unions. ¹
NFLP (I)	National Football League Players Association (IND).
NHP (I)	National Hockey Players League (IND).
NIW (I)	Industrial Workers Union; National (IND).
NLP (I)	Postmasters of the United States; National League of (IND).
NLRBP (I)	NLRB Professional Association (IND).
NLRBU (I)	NLRB Union (IND).
NMD (I)	Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
NMU	Maritime Union of America; National (AFL-CIO).
NPU (I)	Postal Union; National (IND).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OEA (I)	Overseas Education Association (IND). Affiliated with the National Education Association.
OPEIU	Office and Professional Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
PAT	Painters and Allied Trades; International Brotherhood of (AFL-CIO).
PGW (I)	Guard Workers of America; International Union, United Plant (IND).
PML	Pattern Makers' League of North America (AFL-CIO).
POGS	Post Office and General Services Maintenance Employees; National Association of (AFL-CIO).
POMH	Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO).
POMV	Post Office Motor Vehicle Employees; National Federation of (AFL-CIO).
POPA (I)	Patent Office Professional Association (IND).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (I)	Protection Employees; Independent Union of Plant (IND).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
PSPMW	Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).

¹ Federation of national and international unions.

<i>Abbreviation</i>	<i>Name of Union</i>
RLCA (I)	Letter Carriers' Association; National Rural (IND).
RASA	Railway and Airline Supervisors Association; The American (AFL-CIO).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RYA	Railroad Yardmasters of America (AFL-CIO).
SAPW	Stone and Allied Products Workers of America; United (AFL-CIO).
SCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
SCP	Porters; Brotherhood of Sleeping Car (AFL-CIO).
SDM	Messengers; The National Association of Special Delivery (AFL-CIO).
SEIU	Service Employees International Union (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLIW	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUP	Inlandboatmen's Union of the Pacific.
SIU-IUPW	International Union of Petroleum Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.
SLU (I)	Southern Labor Union (IND).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
TDA	Train Dispatchers Association; American (AFL-CIO).
TFG (I)	Textile Foremen's Guild, Inc. (IND).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
TWUA	Textile Workers Union of America (AFL-CIO).
UAW (I)	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (IND).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (I)	Electrical, Radio and Machine Workers of America; United (IND).
UFPC	Postal Clerks; United Federation of (AFL-CIO).
UFW	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (I)	Mine Workers of America; United (IND).
UPP	Papermakers and Paperworkers; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTSE	Transport Service Employees; United (AFL-CIO).
UTU	Transportation Union; United (AFL-CIO).
UTW	Telegraph Workers; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (I)	Utility Workers of New England, Inc.; Brotherhood of (IND).
UWU	Utility Workers Union of America (AFL-CIO).
WA (I)	Watchmen's Association; Independent (IND).

Abbreviation

Name of Union

WGA (I)	Writers Guild of America (IND).
WGCL	Glass Cutters League of America; Window (AFL-CIO).
WPPW (I)	Pulp and Paper Workers; Association of Western (IND).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).

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