

Industry
Wage Survey

Men's and Boys' Shirts
(Except Work Shirts)
and Nightwear,
October 1968

Bulletin 1659

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
1970

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**U.S. DEPARTMENT OF LABOR
George P. Shultz, Secretary
Bureau of Labor Statistics
Geoffrey H. Moore, Commissioner
1970**



Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry in October 1968.

Separate releases for the following States and areas were issued earlier: Alabama, Arkansas, Georgia, Maryland, Massachusetts, Mississippi, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Tennessee, Virginia; Allentown-Bethlehem-Easton, Pa.-N.J.; Eastern Shore, Md.; Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.; New York, N.Y.; Pottsville-Shamokin, Pa.; and Troy, N.Y. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of its regional offices.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Robert G. Bryan in the Division of Occupational Wage Structures. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

Contents

| | Page |
|---|------|
| Summary ----- | 1 |
| Industry characteristics ----- | 1 |
| Location ----- | 1 |
| Products ----- | 2 |
| Methods of production ----- | 2 |
| Unionization ----- | 2 |
| Sex and occupation ----- | 2 |
| Method of wage payment ----- | 3 |
| Average hourly earnings ----- | 3 |
| Occupational earnings ----- | 5 |
| Establishment practices and supplementary wage provisions ----- | 6 |
| Scheduled weekly hours and shift practices ----- | 6 |
| Paid holidays ----- | 6 |
| Paid vacations ----- | 6 |
| Health, insurance, and retirement plans ----- | 6 |
| Other selected benefits ----- | 6 |
| Tables: | |
| 1. Average hourly earnings: By selected characteristics ----- | 7 |
| 2. Average hourly earnings and employment characteristics: Selected States and areas ----- | 8 |
| Earnings distribution: | |
| 3. All establishments ----- | 9 |
| 4. Dress shirts ----- | 10 |
| 5. Sport shirts ----- | 11 |
| 6. Nightwear ----- | 11 |
| Occupational averages: | |
| 7. All establishments ----- | 12 |
| 8. By labor-management contract coverage and community size ----- | 14 |
| 9. By labor-management contract coverage and establishment size ----- | 16 |
| 10. By major product ----- | 18 |
| Occupational earnings: | |
| 11. Alabama ----- | 20 |
| 12. Arkansas ----- | 22 |
| 13. Georgia ----- | 23 |
| 14. Maryland ----- | 25 |
| 15. Massachusetts ----- | 26 |
| 16. Mississippi ----- | 27 |
| 17. New Jersey ----- | 29 |

Contents—Continued

Page

Tables—Continued

Occupational earnings—Continued

| | | |
|-----|---|----|
| 18. | New York ----- | 30 |
| 19. | North Carolina ----- | 32 |
| 20. | Pennsylvania ----- | 34 |
| 21. | South Carolina ----- | 36 |
| 22. | Tennessee ----- | 38 |
| 23. | Virginia ----- | 40 |
| 24. | Allentown—Bethlehem—Easton, Pa.—N. J. ----- | 41 |
| 25. | Eastern Shore, Md ----- | 42 |
| 26. | Los Angeles—Long Beach, and Anaheim—Santa Ana—Garden Grove, Calif --- | 43 |
| 27. | New York, N. Y ----- | 44 |
| 28. | Pottsville—Shamokin, Pa ----- | 45 |
| 29. | Troy, N. Y ----- | 46 |

Establishment practices and supplementary wage provisions:

| | | |
|-----|---|----|
| 30. | Method of wage payment ----- | 47 |
| 31. | Scheduled weekly hours ----- | 47 |
| 32. | Paid holidays ----- | 48 |
| 33. | Paid vacations ----- | 49 |
| 34. | Health, insurance, and retirement plans ----- | 50 |
| 35. | Other selected benefits ----- | 51 |

Appendixes:

| | | |
|----|----------------------------------|----|
| A. | Scope and method of survey ----- | 53 |
| B. | Occupational descriptions ----- | 59 |

Industry Wage Survey—

Men's and Boys' Shirts (Except Work Shirts) and Nightwear, October 1968

Summary

Straight-time earnings of production and related workers in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry averaged \$1.83 an hour in October 1968. Women, nine-tenths of the 92,537 workers covered by the Bureau's survey,¹ and largely employed as sewing-machine operators, averaged \$1.81 an hour—25 cents less than men. Two-fifths of the industry's workers had earnings at or near the \$1.60 Federal minimum wage for manufacturing establishments. Earnings of most of the remainder ranged from \$1.65 to \$2.50 an hour.

Average hourly earnings of production workers ranged from \$1.72 in the Southwest to approximately \$2 in New England, Middle Atlantic, and Pacific regions.² Workers in the Southeast, three-fifths of the industry's employment, averaged \$1.77. Earnings levels also varied by size of community, size of establishment, labor-management contract status, major product branch, and occupation.

Among the occupations studied separately, nationwide averages ranged from \$1.70 for watchmen and \$1.71 for janitors to \$2.83 an hour for hand cutters, three jobs staffed largely by men. Sewing-machine operators, virtually all women, made up almost three-fifths of the industry's work force and averaged \$1.81 an hour. Their earnings also varied by type of product sewn.

Paid holidays, most commonly 7 days a year, were provided to slightly more than four-fifths of the production workers. Nine-tenths of the workers were covered by vacation plans, which typically provided 1 or 3 weeks of vacation pay after 1 year of service and 2 or 3 weeks' pay after 5 years. Life, hospitalization, and surgical insurance plans, for which employers paid at least part of the cost, applied to a large majority of the plant workers. Retirement pension plans were available to slightly more than two-fifths of the workers.

Industry Characteristics

Location. The Southeast region had three-fifths of the industry's 92,537 production workers and the Middle Atlantic, nearly one-fifth. None of the other regions studied separately constituted as much as one-tenth of the industry's work force. Nearly three-tenths of the workers were in plants located in metropolitan areas.³ The proportions of workers in smaller communities amounted to four-fifths or more in each of the regions except the Middle Atlantic (two-fifths), New England (one-fifth), and Pacific (one-twentieth).

The 13 States studied separately constituted nearly nine-tenths of the industry's employment. Employment levels among these States ranged from approximately 12,000 production workers in Pennsylvania and Tennessee to fewer than 2,000 in Massachusetts and New Jersey. Among the six areas surveyed separately, employment levels varied from nearly 3,500 in Pottsville-Shamokin, Pa., to about 1,100 in New York, N. Y.

¹ See appendix A for scope and method of survey. Wage data contained in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions used in this survey, see footnote 1, appendix A table.

³ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

Products. Establishments primarily manufacturing sport shirts⁴ employed 51 percent of the workers covered by the October 1968 survey; dress shirt manufacturers employed 39 percent of the work force and nightwear plants, nearly all of the remainder. This relationship, however, varied by region. In the Middle Atlantic region, for example, dress shirt manufacturers employed 46 percent of the work force and sport shirt plants, 42 percent; corresponding proportions in the Southeast were 35 and 55 percent, respectively.

A majority of the production workers in dress shirt and sport shirt plants were in establishments manufacturing only one type of garment, whereas product lines were more varied in nightwear plants. As indicated below, 55 percent of the workers in nightwear plants were in establishments making more than one type of product.

Percent of production workers in establishments classified by primary and secondary product

| Primary product | Total | No secondary product | Secondary product | | | |
|--------------------|-------|----------------------|-------------------|--------------|-----------|-------|
| | | | Dress shirts | Sport shirts | Nightwear | Other |
| Dress shirts ----- | 100 | 58 | x | 28 | 6 | 9 |
| Sport shirts ----- | 100 | 67 | 13 | x | 1 | 20 |
| Nightwear ----- | 100 | 45 | - | 6 | x | 49 |

Methods of Production. The progressive bundle system⁵ was the predominant method of production in plants employing nearly two-thirds of the production workers. Plants using the bundle system constituted nearly three-tenths of the workers, and those using the line system, nearly one-tenth. Proportions of workers according to major methods of production varied by region. In the Middle Atlantic region, for example, the bundle system and the progressive bundle system were of nearly equal importance, whereas in the Southeast the plants using the progressive bundle system employed nearly three-fourths of the workers. The importance of the three methods of production also varied among the States and areas studied separately (see table 2).

Unionization. Establishments having collective bargaining agreements covering a majority of their production workers employed two-fifths of the workers in the industry. This is somewhat less than the estimate of agreement coverage for all manufacturing industries combined. The proportion of workers in establishments with agreement-coverage were three-fifths in dress shirt plants, one-third in nightwear plants, and one-fourth in sport shirt plants. The extent to which labor-management agreement coverage varied by region, size of establishment, and size of community is indicated on following page. The major union in the industry is the Amalgamated Clothing Workers of America (AFL-CIO).

Sex and Occupation. Women, nine-tenths of the industry's work force, were mostly employed as sewing-machine operators. Other occupations staffed largely by women included baggers and boxers, garment folders, final inspectors, hand and machine pressers, and work distributors. Men, on the other hand, constituted a

⁴ Sport shirts are defined as shirts designed primarily for sports, leisure, or casual wear, usually made with straight bottoms, S-M-L-XL sizes, without collar bands, and made from other than dress shirt fabrics. Dress shirts are defined as shirts designed primarily for dress, street, or business wear, having collar bands, neck sizes, and shirt tails, and made from fabrics commonly used for dress shirts.

⁵ Establishments were classified according to their major method of production as follows: (1) Line system—an operation in which parts of garments move down a line as each operator performs a standard task on a piece and then passes it on to the next operator, usually by a slide board or chute, for further processing; (2) bundle system—an operation in which bundles of garments are distributed to individuals who perform one or more operations on a number of identical pieces and rebundle the garments for movement to another operator; and (3) progressive bundle system—an operation in which the bundles of garments flow in a logical order of work from operator to operator, each performing one or two assigned tasks on various pieces in the bundle. Since the procedure is standardized, the need for checking in and reassigning the work, as under the bundle system, is eliminated.

majority of the cloth cutters, cloth spreaders, sewing-machine repairmen, janitors, and watchmen. The ratio of men to women did not vary significantly among the eight regions for which data were tabulated separately.

Percent of production workers in plants with collective bargaining agreements

| Regions | All plants | Plant employment | | Plant location | |
|----------------------------------|------------|------------------|---------------------|--------------------|-----------------------|
| | | 20-249 workers | 250 workers or more | Metropolitan areas | Nonmetropolitan areas |
| United States ¹ ----- | 40-44 | 35-40 | 45-49 | 60-64 | 30-34 |
| New England ----- | 90-94 | - - | 95+ | 85-89 | - - |
| Middle Atlantic ---- | 85-89 | 80-84 | 90-94 | 85-89 | 75-79 |
| Border States ----- | 50-54 | 45-49 | 55-59 | - - | 50-54 |
| Southeast ----- | 20-24 | 5- 9 | 30-34 | 25-29 | 20-24 |
| Southwest ----- | 0- 4 | - - | - - | - - | - - |
| Great Lakes ----- | 80-84 | - - | - - | - - | - - |
| Middle West ----- | 60-64 | - - | 65-69 | - - | - - |
| Pacific ----- | 35-39 | 30-34 | - - | 35-39 | - - |

¹ Includes data for Mountain region; none of the establishments visited in this region had union contracts covering a majority of their workers.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Method of Wage Payment. Incentive wage systems, nearly always individual piece rates, were the basis of wage payment for about three-fourths of the production workers (table 30). The proportions of workers paid on an incentive basis ranged from two-thirds in the Southwest to slightly over four-fifths in the Southeast and Middle West.

Sewing-machine operators, pressers, garment folders, and inspectors were typically paid under incentive wage systems. Occupations usually paid time rates included cutters, sewing-machine repairmen, work distributors, janitors, and watchmen.

Average Hourly Earnings

Straight-time earnings of the 92,537 production and related workers covered by the study averaged \$1.83 an hour in October 1968⁶ (table 1). This average was 26 percent higher than the \$1.45 recorded in the Bureau's April-June 1964 survey of the industry.⁷ During the 1964-68 period, increases in average earnings were between 28 and 32 percent in the Border States, Southeast, Southwest, and Middle West,

⁶ The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$1.92 in October 1968).

Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from those published in the monthly series (110,900 in October 1968) by the exclusion of establishments employing fewer than 20 workers. The advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the men's and boys' shirts and nightwear industry, but found to be in other industries at the time of the survey. Also omitted are establishments manufacturing men's and boys' shirts and nightwear but classified incorrectly in other industries at the time the lists were compiled.

⁷ See Industry Wage Survey: Men's and Boys' Shirts (Except Work Shirts) and Nightwear, April-June 1964 (Bulletin 1457, 1965).

and ranged from 20 to 24 percent in the other regions, including the Middle Atlantic and Pacific, the two regions with the highest earnings levels. This general pattern of greater percent increases for relatively low paid segments of the industry also may be noted for other characteristics. For example, average earnings in Arkansas which had the lowest earnings level of the 13 States studied separately rose 33 percent, compared with 18 percent in New York which had a substantially higher earnings level; and sewing-machine operators had an average increase of 26 percent compared with 16 percent for the higher-paid hand cloth cutters. At least part of the increases noted above resulted from upward adjustments to the Federal minimum wage for manufacturing establishments that occurred between the two surveys.⁸ The minimum was \$1.25 an hour at the time of the 1964 survey, and was raised to \$1.40 on February 1, 1967, and to \$1.60 on February 1, 1968.

Production workers in the Southeast, the largest region in industry employment, averaged \$1.77 an hour in October 1968. Averages in the other regions ranged from \$1.72 in the Southwest to approximately \$2 in the New England, Middle Atlantic, and Pacific regions. Among the 13 States studied separately, averages for production workers varied from \$1.72 in Arkansas to about \$2 in New Jersey, New York, and Pennsylvania. The range in averages for the six selected areas was from \$1.89 for the Eastern Shore (Md.) to \$2.15 in Allentown-Bethlehem-Easton, Pa. (table 2).

The 83,673 women covered by the study averaged \$1.81 an hour in October 1968—25 cents an hour less than the 8,864 men. Average wage advantages for men ranged from 4 cents an hour in the Southwest to 42 cents in the Great Lakes region. Differences in average pay levels for men and women may result from several factors, including differences in the distribution of the sexes among establishments and among jobs having disparate pay levels. Differences noted in averages for men and women in the same job and geographic location may reflect minor variations in duties. Job descriptions used to classify workers in wage surveys usually are more generalized than those used in individual establishments because allowance must be made for minor differences among establishments in specific duties performed. Also, earnings in some jobs are determined largely by production at piece rates. Variations in incentive earnings for individuals or sex grouping may be traceable to differences in work experience, effort, work flow, or other factors which the worker may or may not control.

Among the three major product branches for which separate earnings are presented, nationwide averages were highest in plants primarily engaged in manufacturing dress shirts (\$1.88) and lowest in nightwear plants (\$1.79). The average for sport shirts was \$1.80. The wage relationships among these branches varied by region. For example, in the Border States, a higher average was recorded for workers in nightwear plants than in sport shirts plants, whereas in the Southeast, this relationship was reversed.

Workers in metropolitan areas averaged \$1.96 an hour, compared with \$1.79 in smaller communities. The difference amounted to 6 cents (\$2.03 and \$1.97) in the Middle Atlantic, to 10 cents (\$1.86 and \$1.76) in the Southeast, the only two regions for which comparisons were possible.

Averages recorded for production workers in the two establishment size groups were nearly identical—\$1.83 an hour in those employing 20 to 249 workers and \$1.84 for those having 250 workers or more. In the Middle Atlantic and the Southeast regions, production workers in the larger establishments had an average wage advantage of 11 and 6 cents an hour, respectively. Averages for the two establishment size groups were virtually the same in the other regions permitting the comparison—New England, Border States, and Southwest.

Establishments having labor-management contracts covering a majority of their production workers averaged \$1.95 an hour, compared with \$1.75 in plants with none or a minority covered by such agreements. In the two major regions, the average wage

⁸ The Federal minimum wage law applies to manufacturing establishments engaged in interstate commerce. Under specific conditions, workers certified as learners or handicapped workers may be paid less than the legal minimum.

differential for workers in plants with labor-management agreements was 17 cents in the Middle Atlantic and 13 cents in the Southeast.

It is not possible in a survey such as this to isolate and measure the exact influence of any one characteristic as a determinant of wage levels. The interrelationship of characteristics, such as unionization, size of establishment, and size of community, is included in the discussion of industry characteristics.

Earnings of all but a small proportion of the production workers covered by the survey were within a range of \$1.60 to \$2.50 an hour (table 3). Two-fifths of the workers were paid at or slightly above the \$1.60 an hour Federal minimum wage for manufacturing establishments. The proportions of workers earning \$1.60 but less than \$1.65 an hour were largest in the Southeast and Southwest regions, where they made up approximately one-half of the work force.

Occupational Earnings

Separate information was obtained for 27 occupational classifications selected to represent earnings levels for the various activities performed by production workers in the industry (table 7). These jobs included seven-eighths of the work force in October 1968.⁹ Average hourly earnings for the jobs studied ranged from \$1.70 for watchmen and \$1.71 for janitors to \$2.83 for hand cutters, three jobs staffed largely by men and typically paid time rates. Men were also predominant in the five other jobs for which averages above \$2 an hour were recorded—shipping clerks (\$2.10), clicker-machine operators (\$2.21), markers (\$2.34), machine cutters (\$2.49), and sewing-machine repairmen (\$2.64).

The 54,162 sewing-machine operators, virtually all women and usually paid under an incentive system, averaged \$1.81 an hour. Their earnings, varying by type of product sewn, amounted to \$1.85 for dress shirts, \$1.79 for sport shirts, and \$1.76 for nightwear. Other numerically important occupations in which women were predominant included work distributors, baggers and boxers, final inspectors (and thread trimmers), garment folders, hand finish pressers, and machine finish pressers. Averages for workers in these jobs ranged from \$1.75 to \$1.94 an hour.

Occupational averages were nearly always higher in the Middle Atlantic region than in the Southeast. Differences in average earnings varied by occupation. Sewing-machine operators in the Middle Atlantic, for example, averaged 13 percent more than those in the Southeast; the spread amounted to 10 percent for janitors and 22 percent for sewing-machine repairmen.

Data on occupational earnings also were developed by community size, establishment size, and labor-management contract coverage (tables 8-9). Typically, occupational averages were higher in metropolitan areas than in the smaller communities, higher in plants which had 250 workers or more than in the smaller plants, and higher in union than in nonunion establishments. Averages in union plants were usually higher than in nonunion plants even within the same establishment and community size groups. Where comparisons could be made, occupational averages generally were higher in plants primarily manufacturing dress shirts than in plants whose chief products were sport shirts or nightwear (table 10).

Earnings of individual workers varied within the same job and general location (tables 11-29). In a number of instances, particularly for jobs paid on an incentive basis, hourly earnings of the highest paid worker exceeded those of the lowest paid in the same job and area by \$1 or more. Thus, some workers in a relatively low paid job (as measured by the average for all workers) earned as much as some workers in jobs for which higher averages were recorded.

⁹ Separate data were obtained for two office jobs and are presented in table 7.

Establishment Practices and Supplementary Wage Provisions

Data also were obtained for production and office workers on work schedules and selected supplementary wage provisions, including paid holidays, vacations, and various health, insurance, and retirement plans.¹⁰

Scheduled Weekly Hours and Shift Practices. Work schedules of 40 hours per week were in effect for establishments employing 95 percent of the production and office workers (table 31). The 40-hour schedule was predominant in each region. Establishments having formal provisions for work on second shifts employed 22 percent of the production workers and those with provisions for third or other late-shift work, 13 percent. However, only about 1 percent of the workers actually were employed on late shifts at the time of the study.

Paid Holidays. Paid holidays were provided by establishments employing slightly more than four-fifths of the production workers and more than nine-tenths of the office employees (table 32). The most common provisions applying to production workers were 4, 5, or 7 days a year in the Southeast and Southwest, 6 or 6½ days in the Pacific, and 7 days in the other regions. Paid holiday provisions for office workers were, with a few exceptions, similar to those for production workers.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing nine-tenths of the production workers and a slightly larger proportion of the office workers (table 33). Typical provisions for both groups of workers were 1 or 3 weeks of vacation pay after 1 year of service and 2 or 3 weeks of pay after 5 years. Provisions for 3 weeks of vacation pay after 1 year of service were more prevalent in the New England and Middle Atlantic regions, where they applied to a larger majority of the production and office workers, than in the other regions.

Health, Insurance, and Retirement Plans. Life, hospitalization, and surgical insurance, financed at least partly by employers, were provided to slightly more than four-fifths of the production and office workers (table 34). Other benefits, such as sickness and accident, medical, and catastrophe insurance were available to less than one-half of the production workers. Regionally, the proportions of workers covered by these benefits varied considerably. For example, sickness and accident insurance covered nearly three-tenths of the production workers in the Southeast, compared with more than four-fifths in the Middle Atlantic region.

Retirement pension plans, providing regular payments at retirement for the remainder of the worker's life (in addition to Federal social security benefits), were provided by establishments employing slightly more than two-fifths of the production workers and almost one-half of the office workers. These plans, which were nearly always financed wholly by the employer, were more prevalent in New England, Middle Atlantic, and Great Lakes than in the other regions. Plans providing lump-sum payments at retirement seldom were found in the industry.

Other Selected Benefits. Pay for jury duty was provided by establishments employing slightly more than one-eighth of the production and office workers (table 35). The benefit was most frequently reported by establishments in the New England, Southeast, and Middle West regions. Plans providing funeral leave pay and severance payments to employees separated from the company through no fault of their own rarely were available to production and office workers.

¹⁰ Establishments employing an estimated 38 percent of the workers contributed to union-administered health and welfare funds from which selected benefits were provided to the employees. These plants have been included in the tabulations.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by selected characteristics, United States and selected regions, October 1968)

| Item | United States ² | | New England | | Middle Atlantic | | Border States | | Southeast | | Southwest | | Great Lakes | | Middle West | | Pacific | |
|---|----------------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| All production workers ³ | 92,537 | \$1.83 | 3,903 | \$1.99 | 16,958 | \$2.01 | 6,868 | \$1.84 | 55,222 | \$1.77 | 2,929 | \$1.72 | 1,907 | \$1.80 | 2,252 | \$1.78 | 2,230 | \$2.02 |
| Women..... | 83,673 | 1.81 | 3,389 | 1.96 | 15,102 | 1.97 | 6,333 | 1.82 | 50,111 | 1.75 | 2,570 | 1.72 | 1,801 | 1.78 | 2,109 | 1.76 | 2,014 | 1.99 |
| Men..... | 8,864 | 2.06 | 514 | 2.23 | 1,856 | 2.31 | 535 | 2.15 | 5,111 | 1.96 | 359 | 1.76 | 106 | 2.20 | 143 | 2.13 | 216 | 2.30 |
| Major product: | | | | | | | | | | | | | | | | | | |
| Dress shirts..... | 36,301 | 1.88 | 3,270 | 2.01 | 7,796 | 2.03 | 2,362 | 1.93 | 19,101 | 1.82 | 1,759 | 1.72 | 1,721 | 1.79 | - | - | - | - |
| Sport shirts..... | 46,920 | 1.80 | - | - | 7,199 | 1.99 | 3,375 | 1.75 | 30,275 | 1.75 | 1,033 | 1.74 | - | - | 1,960 | 1.78 | 2,116 | 2.03 |
| Nightwear..... | 9,104 | 1.79 | - | - | - | - | 1,131 | 1.94 | 5,846 | 1.70 | - | - | - | - | - | - | - | - |
| Predominant method of production: | | | | | | | | | | | | | | | | | | |
| Bundle system..... | 26,210 | 1.89 | 2,190 | 2.02 | 8,248 | 1.99 | 1,685 | 1.86 | 10,760 | 1.79 | - | - | - | - | - | - | - | - |
| Line system..... | 6,995 | 1.79 | - | - | - | - | - | - | 4,057 | 1.73 | - | - | - | - | - | - | - | - |
| Progressive bundle system..... | 59,146 | 1.82 | 1,713 | 1.96 | 7,686 | 2.03 | 4,251 | 1.82 | 40,405 | 1.77 | 1,888 | 1.73 | - | - | - | - | 1,562 | 2.01 |
| Size of community: | | | | | | | | | | | | | | | | | | |
| Metropolitan areas ⁴ | 25,368 | 1.96 | 3,088 | 1.99 | 10,186 | 2.03 | - | - | 7,291 | 1.86 | - | - | - | - | - | - | 2,116 | 2.03 |
| Nonmetropolitan areas..... | 67,169 | 1.79 | - | - | 6,772 | 1.97 | 5,501 | 1.81 | 47,931 | 1.76 | 2,414 | 1.72 | - | - | 2,111 | 1.77 | - | - |
| Size of establishment: | | | | | | | | | | | | | | | | | | |
| 20-249 workers..... | 39,548 | 1.83 | 1,798 | 1.99 | 10,777 | 1.97 | 3,262 | 1.83 | 18,296 | 1.73 | 1,419 | 1.73 | - | - | - | - | 1,955 | 2.01 |
| 250 workers or more..... | 52,989 | 1.84 | 2,105 | 1.99 | 6,181 | 2.08 | 3,606 | 1.85 | 36,926 | 1.79 | 1,501 | 1.72 | - | - | 936 | 1.79 | - | - |
| Labor-management contracts: | | | | | | | | | | | | | | | | | | |
| Establishments with— | | | | | | | | | | | | | | | | | | |
| Majority of workers covered..... | 38,639 | 1.95 | 3,571 | 2.01 | 14,462 | 2.03 | 3,478 | 1.92 | 13,122 | 1.87 | - | - | 1,575 | 1.82 | 1,445 | 1.78 | 872 | 1.99 |
| None or minority of workers covered..... | 53,898 | 1.75 | - | - | 2,496 | 1.86 | 3,390 | 1.76 | 42,100 | 1.74 | 2,815 | 1.72 | - | - | - | - | 1,358 | 2.04 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately. For definitions of regions in this or subsequent tables, see appendix A table, footnote 1.

³ Includes data for major product and method of production classifications in addition to those categories shown separately.

⁴ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average Hourly Earnings and Employment Characteristics: Selected States and Areas

(Average straight-time hourly earnings¹ and percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by selected characteristics, selected States and areas,² October 1968)

| States and areas | Number of workers | Average hourly earnings | Percent of production workers employed in establishments according to— | | | | | | | | | | |
|--|-------------------|-------------------------|--|--------------|-----------|-------------------|-------------|---------------------------|----------------|-------------------|--------------------|---------------------|------------------------------------|
| | | | Major product | | | Production method | | | Community size | | Establishment size | | Labor-management contract coverage |
| | | | Dress shirts | Sport shirts | Nightwear | Bundle system | Line system | Progressive bundle system | Metro-politan | Non-metro-politan | 20-249 workers | 250 workers or more | Majority of workers covered |
| States | | | | | | | | | | | | | |
| Alabama | 9,174 | \$1.75 | 31 | 40 | 29 | 6 | - | 94 | 3 | 97 | 33 | 67 | 15-19 |
| Arkansas | 2,534 | 1.72 | 69 | 25 | 5 | 29 | 5 | 66 | 5 | 95 | 40 | 60 | - |
| Georgia | 9,806 | 1.84 | 64 | 36 | - | 22 | 5 | 73 | 15 | 85 | 33 | 68 | 30-34 |
| Maryland | 2,264 | 1.92 | 65 | 26 | 9 | 42 | 9 | 49 | 22 | 78 | 49 | 52 | 70-74 |
| Massachusetts | 1,645 | 1.97 | 91 | 9 | - | 34 | 2 | 66 | 100 | - | 29 | 72 | 95+ |
| Mississippi | 7,886 | 1.74 | - | - | - | - | - | - | - | - | - | - | - |
| New Jersey | 1,456 | 2.02 | - | - | - | - | - | - | - | - | - | - | - |
| New York | 3,828 | 2.01 | 80 | 20 | - | 57 | 10 | 33 | 74 | 26 | 65 | 35 | 75-79 |
| North Carolina | 8,828 | 1.75 | 35 | 65 | - | 18 | 17 | 66 | 17 | 83 | 40 | 60 | 15-19 |
| Pennsylvania | 11,674 | 2.00 | 35 | 49 | 15 | 51 | 4 | 44 | 61 | 39 | 63 | 38 | 85-89 |
| South Carolina | 6,523 | 1.79 | - | - | - | - | - | - | - | - | - | - | - |
| Tennessee | 12,813 | 1.75 | - | - | - | - | - | - | - | - | - | - | - |
| Virginia | 2,652 | 1.81 | - | 65 | 35 | 6 | - | 94 | 13 | 87 | 37 | 63 | 35-39 |
| Areas² | | | | | | | | | | | | | |
| Allentown-Bethlehem-Easton, Pa | 1,511 | 2.15 | 31 | 52 | 4 | 100 | - | - | 100 | - | 77 | 23 | 95+ |
| Eastern Shore, Md | 1,562 | 1.89 | 63 | 37 | - | 38 | - | 62 | - | 100 | 25 | 75 | 90-94 |
| Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif | 1,678 | 2.05 | - | 100 | - | 40 | - | 60 | 100 | - | 100 | - | 15-19 |
| New York, N. Y. | 1,142 | 2.00 | - | - | - | - | - | - | - | - | - | - | - |
| Pottsville-Shamokin, Pa | 3,459 | 2.00 | 40 | 52 | 8 | 42 | 14 | 44 | - | 100 | 37 | 63 | 90-94 |
| Troy, N. Y. | 1,706 | 2.13 | 92 | 8 | - | 60 | 18 | 22 | 100 | - | 22 | 78 | 95+ |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas, see footnote 1 in tables 24-29.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria. Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: All Establishments

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings, ¹ United States and selected regions, October 1968)

| Average hourly earnings ¹ | United States ² | | | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Pacific |
|--|----------------------------|--------|--------|-------------|-----------------|---------------|-----------|------------------|-------------|------------------|---------|
| | Total | Women | Men | | | | | | | | |
| Under \$1.60----- | 1.1 | 1.2 | 0.4 | 1.1 | 0.3 | 1.1 | 1.2 | 0.7 | 4.7 | 3.6 | - |
| \$1.60 and under \$1.65----- | 39.4 | 41.7 | 18.0 | 17.8 | 19.3 | 39.7 | 48.4 | 50.5 | 37.7 | 34.1 | 3.2 |
| \$1.65 and under \$1.70----- | 7.6 | 7.7 | 6.8 | 8.6 | 5.3 | 6.8 | 7.2 | 8.1 | 6.5 | 8.0 | 29.6 |
| \$1.70 and under \$1.75----- | 6.4 | 6.3 | 7.3 | 6.5 | 4.5 | 6.6 | 6.8 | 8.1 | 5.5 | 9.5 | 4.6 |
| \$1.75 and under \$1.80----- | 7.3 | 7.2 | 8.4 | 9.0 | 8.6 | 8.6 | 6.2 | 6.6 | 11.1 | 13.8 | 8.6 |
| \$1.80 and under \$1.85----- | 5.5 | 5.5 | 5.5 | 5.2 | 7.9 | 5.0 | 4.9 | 7.2 | 4.4 | 5.6 | 3.8 |
| \$1.85 and under \$1.90----- | 4.5 | 4.5 | 4.6 | 5.1 | 5.2 | 4.0 | 4.3 | 4.8 | 3.6 | 4.7 | 6.1 |
| \$1.90 and under \$1.95----- | 3.9 | 3.9 | 3.7 | 4.6 | 6.4 | 3.0 | 3.3 | 3.3 | 3.6 | 4.4 | 3.2 |
| \$1.95 and under \$2.00----- | 2.8 | 2.8 | 2.9 | 4.1 | 3.6 | 3.3 | 2.4 | 2.3 | 3.1 | 2.4 | 2.7 |
| \$2.00 and under \$2.10----- | 5.4 | 5.1 | 8.0 | 7.2 | 7.5 | 5.2 | 4.6 | 4.3 | 6.2 | 4.2 | 7.9 |
| \$2.10 and under \$2.20----- | 3.9 | 3.6 | 6.3 | 6.9 | 6.4 | 3.9 | 3.0 | 1.4 | 4.5 | 2.8 | 4.0 |
| \$2.20 and under \$2.30----- | 2.9 | 2.8 | 4.1 | 4.8 | 5.1 | 2.8 | 2.1 | 1.4 | 3.0 | 2.4 | 5.8 |
| \$2.30 and under \$2.40----- | 2.2 | 2.1 | 3.0 | 4.8 | 4.1 | 2.3 | 1.5 | .4 | 2.1 | 1.1 | 3.7 |
| \$2.40 and under \$2.50----- | 1.5 | 1.5 | 2.0 | 2.5 | 2.9 | 1.5 | 1.1 | .1 | 1.2 | .7 | 2.6 |
| \$2.50 and under \$2.60----- | 1.4 | 1.2 | 4.1 | 2.7 | 3.1 | 1.4 | .9 | .3 | .5 | .8 | 3.3 |
| \$2.60 and under \$2.70----- | 1.0 | .8 | 2.7 | 2.0 | 2.5 | 1.2 | .5 | .2 | .5 | .6 | 1.3 |
| \$2.70 and under \$2.80----- | .8 | .6 | 2.0 | 1.6 | 1.7 | .9 | .5 | .1 | .5 | .2 | 1.1 |
| \$2.80 and under \$2.90----- | .5 | .4 | 1.6 | 1.2 | 1.1 | .6 | .2 | .2 | .4 | (³) | 1.4 |
| \$2.90 and under \$3.00----- | .4 | .3 | 1.1 | .8 | .9 | .5 | .2 | (³) | .3 | .2 | 1.0 |
| \$3.00 and over----- | 1.5 | .8 | 7.6 | 3.6 | 3.6 | 1.6 | .6 | (³) | .9 | .7 | 6.0 |
| Total----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers----- | 92,537 | 83,673 | 8,864 | 3,903 | 16,958 | 6,868 | 55,222 | 2,929 | 1,907 | 2,252 | 2,230 |
| Average hourly earnings ¹ ----- | \$1.83 | \$1.81 | \$2.06 | \$1.99 | \$2.01 | \$1.84 | \$1.77 | \$1.72 | \$1.80 | \$1.78 | \$2.02 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings Distribution: Dress Shirts

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings, ¹ United States and selected regions, October 1968)

| Average hourly earnings | United States ² | | | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes |
|--------------------------------------|----------------------------|--------------|--------------|--------------|-----------------|---------------|--------------|--------------|--------------|
| | Total | Women | Men | | | | | | |
| Under \$1.60 | 1.2 | 1.3 | 0.1 | 1.3 | 0.3 | 1.0 | 1.3 | 0.1 | 5.2 |
| \$1.60 and under \$1.65 | 33.8 | 35.9 | 13.8 | 18.5 | 20.8 | 30.9 | 39.8 | 55.4 | 39.0 |
| \$1.65 and under \$1.70 | 6.3 | 6.5 | 4.6 | 6.2 | 3.9 | 5.4 | 7.3 | 7.9 | 6.4 |
| \$1.70 and under \$1.75 | 6.7 | 6.7 | 6.8 | 6.9 | 5.4 | 6.5 | 7.0 | 7.4 | 5.8 |
| \$1.75 and under \$1.80 | 7.9 | 7.9 | 7.6 | 8.6 | 9.4 | 7.9 | 7.2 | 4.3 | 10.9 |
| \$1.80 and under \$1.85 | 5.6 | 5.6 | 5.8 | 5.0 | 5.7 | 7.1 | 5.5 | 6.1 | 4.1 |
| \$1.85 and under \$1.90 | 4.8 | 4.8 | 4.3 | 5.0 | 4.5 | 4.0 | 5.0 | 5.1 | 3.6 |
| \$1.90 and under \$1.95 | 3.8 | 3.8 | 3.4 | 4.2 | 3.7 | 3.6 | 3.8 | 3.5 | 3.6 |
| \$1.95 and under \$2.00 | 3.0 | 3.1 | 2.2 | 4.3 | 3.5 | 3.8 | 2.5 | 2.3 | 3.1 |
| \$2.00 and under \$2.10 | 6.0 | 5.6 | 9.7 | 7.7 | 7.7 | 5.3 | 5.3 | 4.0 | 5.6 |
| \$2.10 and under \$2.20 | 4.8 | 4.5 | 7.9 | 6.6 | 7.1 | 5.0 | 3.9 | 1.4 | 4.1 |
| \$2.20 and under \$2.30 | 3.6 | 3.5 | 4.5 | 5.2 | 5.4 | 3.5 | 2.8 | 1.4 | 2.7 |
| \$2.30 and under \$2.40 | 3.1 | 3.1 | 3.2 | 5.2 | 4.8 | 3.0 | 2.4 | .3 | 2.0 |
| \$2.40 and under \$2.50 | 2.1 | 2.1 | 2.3 | 2.7 | 3.3 | 2.6 | 1.8 | .2 | 1.2 |
| \$2.50 and under \$2.60 | 1.8 | 1.5 | 3.9 | 3.0 | 3.0 | 2.2 | 1.3 | .1 | .4 |
| \$2.60 and under \$2.70 | 1.3 | 1.1 | 3.3 | 2.0 | 2.6 | 1.5 | .8 | .2 | .5 |
| \$2.70 and under \$2.80 | 1.0 | .9 | 2.2 | 1.7 | 1.9 | 1.8 | .7 | - | .4 |
| \$2.80 and under \$2.90 | .7 | .6 | 2.5 | 1.4 | 1.3 | 1.2 | .5 | .2 | .4 |
| \$2.90 and under \$3.00 | .6 | .5 | 1.3 | .9 | 1.1 | .8 | .4 | .1 | .2 |
| \$3.00 and over | 2.0 | 1.1 | 10.8 | 3.7 | 4.5 | 2.9 | 1.0 | .1 | .8 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 36,301 | 32,862 | 3,439 | 3,270 | 7,796 | 2,362 | 19,101 | 1,759 | 1,721 |
| Average hourly earnings ¹ | \$1.88 | \$1.86 | \$2.17 | \$2.01 | \$2.03 | \$1.93 | \$1.82 | \$1.72 | \$1.79 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: Sport Shirts

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, October 1968)

| Average hourly earnings ¹ | United States ² | | | Middle Atlantic | Border States | South-east | South-west | Middle West | Pacific |
|--------------------------------------|----------------------------|--------|--------|-----------------|---------------|------------|------------|-------------|---------|
| | Total | Women | Men | | | | | | |
| Under \$ 1.60 | 0.9 | 1.0 | 0.7 | 0.4 | 1.3 | 0.9 | 1.4 | 3.8 | - |
| \$ 1.60 and under \$ 1.65 | 42.0 | 44.3 | 20.7 | 15.7 | 51.3 | 51.3 | 39.8 | 35.7 | 3.4 |
| \$ 1.65 and under \$ 1.70 | 9.0 | 9.0 | 8.8 | 7.0 | 8.4 | 7.6 | 8.0 | 8.1 | 29.3 |
| \$ 1.70 and under \$ 1.75 | 6.1 | 6.0 | 7.9 | 3.5 | 6.1 | 6.6 | 10.0 | 8.4 | 4.6 |
| \$ 1.75 and under \$ 1.80 | 7.1 | 6.9 | 9.0 | 8.5 | 8.1 | 6.0 | 10.6 | 14.7 | 8.4 |
| \$ 1.80 and under \$ 1.85 | 5.6 | 5.7 | 5.4 | 10.3 | 3.7 | 4.7 | 10.0 | 5.4 | 3.6 |
| \$ 1.85 and under \$ 1.90 | 4.5 | 4.5 | 4.7 | 6.1 | 3.8 | 4.1 | 4.7 | 4.2 | 6.2 |
| \$ 1.90 and under \$ 1.95 | 4.3 | 4.3 | 3.8 | 9.8 | 2.6 | 3.3 | 3.3 | 4.3 | 3.0 |
| \$ 1.95 and under \$ 2.00 | 2.8 | 2.7 | 3.4 | 3.9 | 2.3 | 2.6 | 2.4 | 2.3 | 2.6 |
| \$ 2.00 and under \$ 2.10 | 5.0 | 4.8 | 6.3 | 6.8 | 4.0 | 4.5 | 5.1 | 4.1 | 7.8 |
| \$ 2.10 and under \$ 2.20 | 3.3 | 3.1 | 5.4 | 5.9 | 2.5 | 2.7 | 1.5 | 2.3 | 4.0 |
| \$ 2.20 and under \$ 2.30 | 2.3 | 2.2 | 3.7 | 4.3 | 1.4 | 1.8 | 1.3 | 2.2 | 5.8 |
| \$ 2.30 and under \$ 2.40 | 1.6 | 1.5 | 2.5 | 3.5 | 1.3 | 1.1 | .8 | 1.0 | 3.8 |
| \$ 2.40 and under \$ 2.50 | 1.1 | 1.0 | 1.9 | 2.7 | .5 | .8 | .1 | .7 | 2.6 |
| \$ 2.50 and under \$ 2.60 | 1.2 | .9 | 4.0 | 3.0 | .6 | .8 | .7 | .8 | 3.4 |
| \$ 2.60 and under \$ 2.70 | .8 | .7 | 2.1 | 2.4 | .6 | .4 | .1 | .7 | 1.4 |
| \$ 2.70 and under \$ 2.80 | .6 | .4 | 1.8 | 1.8 | .2 | .3 | .2 | .2 | 1.1 |
| \$ 2.80 and under \$ 2.90 | .3 | .2 | 1.0 | .9 | .1 | .1 | - | .1 | 1.5 |
| \$ 2.90 and under \$ 3.00 | .3 | .2 | .9 | .7 | .2 | .1 | - | .3 | 1.1 |
| \$ 3.00 and over | 1.1 | .6 | 6.0 | 2.9 | .9 | .4 | - | .8 | 6.3 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 46,920 | 42,293 | 4,627 | 7,199 | 3,375 | 30,275 | 1,033 | 1,960 | 2,116 |
| Average hourly earnings ¹ | \$1.80 | \$1.78 | \$2.00 | \$1.99 | \$1.75 | \$1.75 | \$1.74 | \$1.78 | \$2.03 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings Distribution: Nightwear

(Percent distribution of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, October 1968)

| Average hourly earnings ¹ | United States ² | | | Border States | South-east |
|--------------------------------------|----------------------------|--------|--------|---------------|------------|
| | Total | Women | Men | | |
| Under \$ 1.60 | 1.6 | 1.7 | - | 0.7 | 2.2 |
| \$ 1.60 and under \$ 1.65 | 49.3 | 51.9 | 21.3 | 23.3 | 61.7 |
| \$ 1.65 and under \$ 1.70 | 5.6 | 5.7 | 5.1 | 5.0 | 5.2 |
| \$ 1.70 and under \$ 1.75 | 7.0 | 7.1 | 6.1 | 8.2 | 7.7 |
| \$ 1.75 and under \$ 1.80 | 5.9 | 5.7 | 8.1 | 11.3 | 4.4 |
| \$ 1.80 and under \$ 1.85 | 4.0 | 3.9 | 5.5 | 4.4 | 3.5 |
| \$ 1.85 and under \$ 1.90 | 3.4 | 3.1 | 5.6 | 4.9 | 2.9 |
| \$ 1.90 and under \$ 1.95 | 2.7 | 2.5 | 4.4 | 3.0 | 2.0 |
| \$ 1.95 and under \$ 2.00 | 2.5 | 2.4 | 3.0 | 5.5 | 1.5 |
| \$ 2.00 and under \$ 2.10 | 5.1 | 4.6 | 10.6 | 8.5 | 2.8 |
| \$ 2.10 and under \$ 2.20 | 3.1 | 3.0 | 4.3 | 5.5 | 1.8 |
| \$ 2.20 and under \$ 2.30 | 2.8 | 2.7 | 4.2 | 5.4 | 1.1 |
| \$ 2.30 and under \$ 2.40 | 2.0 | 1.7 | 4.7 | 3.8 | 1.0 |
| \$ 2.40 and under \$ 2.50 | 1.2 | 1.2 | .9 | 2.6 | .6 |
| \$ 2.50 and under \$ 2.60 | 1.2 | .8 | 6.1 | 2.4 | .5 |
| \$ 2.60 and under \$ 2.70 | .9 | .6 | 4.2 | 2.1 | .3 |
| \$ 2.70 and under \$ 2.80 | .6 | .5 | 2.1 | 1.2 | .4 |
| \$ 2.80 and under \$ 2.90 | .3 | .2 | .8 | .7 | .1 |
| \$ 2.90 and under \$ 3.00 | .2 | .2 | .5 | .4 | - |
| \$ 3.00 and over | .6 | .4 | 2.7 | 1.1 | .2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 9,104 | 8,334 | 770 | 1,131 | 5,846 |
| Average hourly earnings ¹ | \$1.79 | \$1.77 | \$2.00 | \$1.94 | \$1.70 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Occupational Averages: All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, United States and selected regions, October 1968)

| Occupation and sex | United States ² | | New England | | Middle Atlantic | | Border States | | Southeast | | Southwest | | Great Lakes | | Middle West | | Pacific | |
|---|----------------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Selected production occupations | | | | | | | | | | | | | | | | | | |
| Assemblers..... | 574 | \$1.76 | - | - | 103 | \$1.85 | 41 | \$1.71 | 245 | \$1.74 | 48 | \$1.63 | 9 | \$1.88 | - | - | 69 | \$1.82 |
| Women..... | 485 | 1.76 | - | - | 94 | 1.84 | 21 | 1.71 | 229 | 1.73 | - | - | 8 | 1.76 | - | - | 67 | 1.82 |
| Baggers and boxers..... | 2,358 | 1.76 | 125 | \$1.77 | 475 | 1.82 | 162 | 1.82 | 1,409 | 1.73 | 73 | 1.66 | 36 | 1.77 | 32 | \$1.73 | 46 | 1.80 |
| Women..... | 2,277 | 1.76 | 125 | 1.77 | 456 | 1.82 | 162 | 1.82 | 1,362 | 1.73 | 62 | 1.65 | 36 | 1.77 | 28 | 1.74 | 46 | 1.80 |
| Clicker-machine operators..... | 347 | 2.21 | 8 | 2.75 | 57 | 2.54 | 17 | 2.50 | 236 | 2.11 | 8 | 1.86 | 7 | 2.40 | 10 | 1.96 | - | - |
| Women..... | 115 | 2.04 | - | - | - | - | - | - | 95 | 2.03 | - | - | - | - | - | - | - | - |
| Men..... | 232 | 2.30 | 6 | 2.68 | 51 | 2.58 | 15 | 2.60 | 141 | 2.17 | 7 | 1.87 | - | - | - | - | - | - |
| Collar pointers (423 women, 7 men)..... | 430 | 1.83 | 20 | 1.89 | 64 | 1.93 | 20 | 1.78 | 277 | 1.80 | 21 | 1.81 | 13 | 1.90 | 10 | 1.91 | - | - |
| Collar top trimmers (239 women, 11 men)..... | 250 | 1.86 | 10 | 1.87 | 58 | 1.90 | 15 | 1.70 | 143 | 1.86 | - | - | 8 | 1.78 | - | - | - | - |
| Cutters, hand..... | 186 | 2.83 | 22 | 3.00 | 112 | 3.15 | - | - | 17 | 2.10 | - | - | - | - | - | - | - | - |
| Men..... | 145 | 3.11 | 22 | 3.00 | 98 | 3.28 | - | - | 15 | 2.14 | - | - | - | - | - | - | - | - |
| Cutters, machine..... | 789 | 2.49 | 25 | 3.31 | 185 | 2.65 | 71 | 2.58 | 412 | 2.32 | 29 | 2.05 | 15 | 2.42 | 17 | 2.44 | 29 | 3.40 |
| Men..... | 724 | 2.52 | 23 | 3.27 | 175 | 2.66 | 65 | 2.62 | 382 | 2.34 | 23 | 2.12 | - | - | 16 | 2.46 | 29 | 3.40 |
| Folders, garment (2,694 women, 5 men)..... | 2,699 | 1.83 | 52 | 2.37 | 396 | 2.05 | 145 | 1.76 | 1,761 | 1.77 | 147 | 1.75 | 40 | 2.00 | 62 | 1.75 | 88 | 2.12 |
| Hand (1,067 women, 5 men)..... | 1,072 | 1.87 | - | - | 293 | 2.07 | 73 | 1.75 | 586 | 1.76 | - | - | - | - | 22 | 1.62 | 47 | 2.08 |
| Machine (all women)..... | 1,076 | 1.82 | - | - | 59 | 2.10 | 45 | 1.85 | 757 | 1.77 | 113 | 1.74 | - | - | 31 | 1.87 | 19 | 2.23 |
| Hand and machine (all women)..... | 551 | 1.79 | - | - | - | - | 27 | 1.65 | 418 | 1.77 | - | - | - | - | - | - | 22 | 2.11 |
| Garment repairmen (352 women, 3 men)..... | 355 | 1.73 | - | - | 73 | 1.83 | 16 | 1.65 | 217 | 1.70 | 20 | 1.65 | - | - | 14 | 1.74 | 7 | 1.85 |
| Inspectors, final (inspectors only) (827 women, 6 men)..... | 833 | 1.82 | 18 | 1.80 | 164 | 2.14 | - | - | 502 | 1.73 | - | - | - | - | - | - | 17 | 1.77 |
| Inspectors, final (thread trimmers) (3,486 women, 2 men)..... | 3,488 | 1.77 | 43 | 1.91 | 466 | 1.99 | 304 | 1.74 | 2,341 | 1.73 | 118 | 1.72 | - | - | 73 | 1.76 | 72 | 1.80 |
| Inspectors, intermediate (inspectors of parts) (624 women, 13 men)..... | 637 | 1.82 | - | - | 82 | 1.89 | - | - | 412 | 1.82 | 35 | 1.71 | - | - | 34 | 1.78 | 21 | 1.68 |
| Janitors..... | 760 | 1.71 | 26 | 1.80 | 144 | 1.82 | 55 | 1.65 | 448 | 1.66 | 29 | 1.64 | 11 | 1.89 | 14 | 1.73 | 31 | 1.81 |
| Women..... | 163 | 1.66 | - | - | 7 | 1.72 | 7 | 1.61 | 126 | 1.65 | 12 | 1.64 | - | - | - | - | - | - |
| Men..... | 597 | 1.72 | 21 | 1.80 | 137 | 1.82 | 48 | 1.66 | 322 | 1.67 | 17 | 1.65 | - | - | 12 | 1.73 | 29 | 1.81 |
| Markers..... | 387 | 2.34 | 21 | 2.26 | 68 | 2.88 | 25 | 2.62 | 250 | 2.18 | - | - | 6 | 2.40 | 12 | 2.29 | - | - |
| Men..... | 281 | 2.51 | 9 | 2.91 | 64 | 2.94 | 24 | 2.63 | 167 | 2.32 | - | - | 6 | 2.40 | 8 | 2.36 | - | - |
| Pressers, finish, hand (4,282 women, 31 men)..... | 4,313 | 1.87 | 143 | 1.98 | 910 | 2.27 | 384 | 1.87 | 2,633 | 1.72 | 59 | 1.70 | - | - | 63 | 1.91 | 100 | 2.03 |
| Pressers, finish, machine (1,842 women, 77 men)..... | 1,919 | 1.94 | 129 | 2.28 | 179 | 2.38 | 129 | 2.26 | 1,124 | 1.83 | 110 | 1.78 | 114 | 1.79 | - | - | 20 | 2.38 |
| Pressers, finish, hand and machine (all women)..... | 544 | 2.00 | - | - | 191 | 2.00 | - | - | 275 | 2.02 | - | - | - | - | - | - | - | - |
| Repairmen, sewing machine (all men)..... | 720 | 2.64 | 20 | 3.33 | 102 | 3.08 | 59 | 2.68 | 473 | 2.52 | 19 | 1.97 | 15 | 2.61 | 22 | 2.86 | 8 | 3.30 |

See footnotes at end of table.

Table 7. Occupational Averages: All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, United States and selected regions, October 1968)

| Occupation and sex | United States ² | | New England | | Middle Atlantic | | Border States | | Southeast | | Southwest | | Great Lakes | | Middle West | | Pacific | |
|--|----------------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| <u>Selected production occupations—</u> | | | | | | | | | | | | | | | | | | |
| Continued | | | | | | | | | | | | | | | | | | |
| Sewing-machine operators ³ (54,012 women, 150 men)----- | 54,162 | \$1.81 | 1,917 | \$2.00 | 9,725 | \$1.97 | 4,305 | \$1.81 | 32,889 | \$1.75 | 1,509 | \$1.73 | 1,072 | \$1.79 | 1,357 | \$1.77 | 1,270 | \$2.03 |
| Dress shirts (19,245 women, 36 men)----- | 19,281 | 1.85 | 1,538 | 2.03 | 3,641 | 1.94 | 1,475 | 1.88 | 10,742 | 1.80 | 811 | 1.72 | 934 | 1.78 | - | - | - | - |
| Nightwear (all women)----- | 5,899 | 1.76 | - | - | 1,077 | 1.92 | 659 | 1.91 | 3,871 | 1.68 | - | - | - | - | - | - | - | - |
| Sport shirts (26,910 women, 112 men)----- | 27,022 | 1.79 | - | - | 4,040 | 1.97 | 2,112 | 1.72 | 17,822 | 1.74 | 497 | 1.75 | - | - | 1,011 | 1.76 | 1,186 | 2.05 |
| Shipping clerks----- | 380 | 2.10 | - | - | 125 | 2.24 | 28 | 1.97 | 166 | 1.95 | 11 | 1.86 | - | - | 9 | 2.15 | 16 | 2.53 |
| Men----- | 345 | 2.12 | - | - | 118 | 2.24 | 26 | 1.99 | 143 | 1.97 | 11 | 1.86 | - | - | 9 | 2.15 | 16 | 2.53 |
| Spreaders----- | 1,035 | 1.97 | 32 | 2.18 | 243 | 2.14 | 65 | 2.11 | 603 | 1.88 | 36 | 1.71 | 9 | 2.56 | 18 | 1.97 | 21 | 2.10 |
| Women----- | 177 | 1.95 | - | - | 70 | 2.13 | 10 | 1.86 | 77 | 1.80 | - | - | - | - | - | - | - | - |
| Men----- | 858 | 1.98 | 28 | 2.19 | 173 | 2.15 | 55 | 2.15 | 526 | 1.90 | 25 | 1.74 | 6 | 2.81 | 18 | 1.97 | 21 | 2.10 |
| Stock clerks----- | 337 | 1.91 | - | - | 72 | 2.13 | 15 | 1.78 | 215 | 1.85 | - | - | 11 | 2.00 | 12 | 1.83 | - | - |
| Men----- | 271 | 1.91 | - | - | 51 | 2.15 | 10 | 1.80 | 184 | 1.85 | - | - | 11 | 2.00 | - | - | - | - |
| Thread trimmers (cleaners) (640 women, 12 men)----- | 652 | 1.82 | 149 | 1.79 | 225 | 1.92 | 43 | 1.71 | 156 | 1.74 | - | - | - | - | - | - | 34 | 1.80 |
| Underpressers, hand (all women)----- | 282 | 1.80 | - | - | 46 | 1.96 | 12 | 1.77 | 172 | 1.73 | 9 | 1.73 | - | - | - | - | 25 | 1.86 |
| Underpressers, machine----- | 621 | 1.87 | - | - | 41 | 2.21 | 41 | 1.81 | 450 | 1.84 | 31 | 1.78 | 34 | 1.88 | 9 | 2.12 | - | - |
| Women----- | 546 | 1.86 | - | - | 27 | 2.21 | 41 | 1.81 | 398 | 1.84 | - | - | 34 | 1.88 | - | - | - | - |
| Watchmen (all men)----- | 309 | 1.70 | 12 | 1.69 | 51 | 1.81 | 14 | 1.67 | 206 | 1.68 | 15 | 1.63 | - | - | - | - | - | - |
| Work distributors----- | 1,896 | 1.75 | 107 | 1.77 | 385 | 1.84 | 142 | 1.76 | 1,146 | 1.72 | - | - | 18 | 1.77 | 36 | 1.69 | 33 | 1.76 |
| Women----- | 1,154 | 1.75 | 95 | 1.77 | 305 | 1.82 | 105 | 1.77 | 541 | 1.71 | - | - | 17 | 1.77 | - | - | - | - |
| Men----- | 742 | 1.75 | 12 | 1.79 | 80 | 1.95 | 37 | 1.73 | 605 | 1.72 | - | - | - | - | 34 | 1.69 | 31 | 1.77 |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | |
| Clerks, general (595 women, 9 men)--- | 604 | 1.93 | 18 | 1.74 | 151 | 2.07 | 67 | 1.87 | 301 | 1.89 | 21 | 1.79 | 19 | 1.88 | 11 | 1.77 | 14 | 2.44 |
| Clerks, payroll (488 women, 3 men)--- | 491 | 1.95 | 31 | 1.90 | 131 | 2.02 | 23 | 1.92 | 251 | 1.92 | 18 | 1.80 | 16 | 2.10 | 13 | 1.84 | 8 | 2.51 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for the Mountain region in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Averages: By Labor-Management Contract Coverage and Community Size

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1968)

| Sex, occupation, and community size | United States ² | | | | | | Middle Atlantic | | | | | | Border States | | | | | | Southeast | | | | | | |
|---|----------------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------|-------------------------|----------------------|-------------------------|--------------------------|--------|---|
| | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | | |
| | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | | |
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | | | |
| Women | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers | 485 | \$1.76 | 178 | \$1.82 | 307 | \$1.72 | 94 | \$1.84 | 78 | \$1.88 | - | - | 21 | \$1.71 | - | - | 13 | \$1.69 | 229 | \$1.73 | 51 | \$1.74 | 178 | \$1.73 | |
| Metropolitan areas | 241 | 1.78 | 105 | 1.85 | 136 | 1.73 | 67 | 1.86 | 65 | 1.87 | - | - | - | - | - | - | - | - | 52 | 1.73 | - | - | 52 | 1.73 | |
| Nonmetropolitan areas | 244 | 1.73 | 73 | 1.77 | 171 | 1.71 | 27 | 1.79 | - | - | - | - | 21 | 1.71 | - | - | 13 | 1.69 | 177 | 1.73 | 51 | 1.74 | 126 | 1.73 | |
| Baggers and boxers | 2,277 | 1.76 | 913 | 1.85 | 1,364 | 1.69 | 456 | 1.82 | 406 | 1.83 | 50 | \$1.74 | 162 | 1.82 | 77 | \$2.01 | 85 | 1.65 | 1,362 | 1.73 | 250 | 1.89 | 1,112 | 1.70 | |
| Metropolitan areas | 760 | 1.78 | 478 | 1.82 | 282 | 1.71 | 331 | 1.80 | 305 | 1.81 | 26 | 1.67 | - | - | - | - | - | - | 213 | 1.75 | 30 | 1.94 | 183 | 1.72 | |
| Nonmetropolitan areas | 1,517 | 1.75 | 435 | 1.89 | 1,082 | 1.69 | 125 | 1.87 | 101 | 1.88 | 24 | 1.82 | 135 | 1.78 | 59 | 1.94 | 76 | 1.65 | 1,149 | 1.73 | 220 | 1.88 | 929 | 1.69 | |
| Folders, garment ³ | 2,694 | 1.83 | 1,007 | 1.95 | 1,687 | 1.76 | 391 | 2.05 | 339 | 2.05 | - | - | 145 | 1.76 | 76 | 1.85 | 69 | 1.67 | 1,761 | 1.77 | 445 | 1.82 | 1,316 | 1.75 | |
| Metropolitan areas | 623 | 1.95 | 380 | 2.02 | 243 | 1.84 | 269 | 1.99 | 259 | 2.00 | - | - | - | - | - | - | - | - | 186 | 1.75 | - | - | 142 | 1.71 | |
| Nonmetropolitan areas | 2,071 | 1.80 | 627 | 1.90 | 1,444 | 1.75 | 122 | 2.16 | 80 | 2.24 | - | - | 137 | 1.77 | 76 | 1.85 | 61 | 1.67 | 1,575 | 1.77 | 401 | 1.82 | 1,174 | 1.75 | |
| Hand | 1,067 | 1.87 | 408 | 2.01 | 659 | 1.79 | 288 | 2.06 | 238 | 2.08 | - | - | 73 | 1.75 | 43 | 1.79 | - | - | 586 | 1.76 | 72 | 1.81 | 514 | 1.75 | |
| Metropolitan areas | 341 | 1.98 | 219 | 2.02 | 122 | 1.89 | 191 | 1.99 | 183 | 1.99 | - | - | - | - | - | - | - | - | 76 | 1.75 | - | - | 68 | 1.75 | |
| Nonmetropolitan areas | 726 | 1.82 | 189 | 1.99 | 537 | 1.76 | 97 | 2.20 | 55 | 2.35 | - | - | 65 | 1.76 | 43 | 1.79 | - | - | 510 | 1.76 | 64 | 1.82 | 446 | 1.75 | |
| Machine | 1,076 | 1.82 | 432 | 1.90 | 644 | 1.76 | 59 | 2.10 | 57 | 2.11 | - | - | 45 | 1.85 | 33 | 1.92 | - | - | 757 | 1.77 | 269 | 1.79 | 488 | 1.76 | |
| Metropolitan areas | 178 | 1.94 | 98 | 2.07 | 80 | 1.78 | 34 | 2.17 | - | - | - | - | - | - | - | - | - | - | 83 | 1.78 | - | - | 47 | 1.70 | |
| Nonmetropolitan areas | 898 | 1.79 | 334 | 1.85 | 564 | 1.75 | - | - | - | - | - | - | 45 | 1.85 | 33 | 1.92 | - | - | 674 | 1.77 | 233 | 1.78 | 441 | 1.77 | |
| Inspectors, final (and thread trimmers) | 3,486 | 1.77 | 1,062 | 1.90 | 2,424 | 1.71 | 466 | 1.99 | 338 | 2.08 | 128 | 1.74 | 302 | 1.74 | 95 | 1.88 | 207 | 1.67 | 2,341 | 1.73 | 475 | 1.81 | 1,866 | 1.71 | |
| Metropolitan areas | 697 | 1.89 | 345 | 2.06 | 352 | 1.72 | 282 | 2.05 | 228 | 2.14 | 54 | 1.68 | 73 | 1.68 | - | - | - | - | 190 | 1.81 | - | - | 157 | 1.77 | |
| Nonmetropolitan areas | 2,789 | 1.74 | 717 | 1.83 | 2,072 | 1.71 | 184 | 1.90 | 110 | 1.98 | 74 | 1.79 | 229 | 1.76 | 72 | 1.92 | 157 | 1.68 | 2,151 | 1.72 | 442 | 1.80 | 1,709 | 1.70 | |
| Pressers, finish, hand | 4,282 | 1.86 | 1,506 | 2.13 | 2,776 | 1.71 | 886 | 2.26 | 714 | 2.34 | 172 | 1.96 | 384 | 1.87 | 246 | 1.98 | 138 | 1.68 | 2,633 | 1.72 | 348 | 1.90 | 2,285 | 1.69 | |
| Metropolitan areas | 1,246 | 2.05 | 719 | 2.24 | 527 | 1.81 | 566 | 2.35 | 452 | 2.43 | - | - | - | - | - | - | - | - | 301 | 1.70 | - | - | 283 | 1.70 | |
| Nonmetropolitan areas | 3,036 | 1.78 | 787 | 2.04 | 2,249 | 1.69 | 320 | 2.10 | 262 | 2.17 | 58 | 1.78 | 257 | 1.93 | 155 | 2.08 | 102 | 1.70 | 2,332 | 1.72 | 330 | 1.91 | 2,002 | 1.69 | |
| Pressers, finish, machine | 1,842 | 1.93 | 910 | 2.03 | 932 | 1.83 | 142 | 2.37 | 142 | 2.37 | - | - | 124 | 2.28 | 68 | 2.06 | - | - | 1,102 | 1.83 | 353 | 1.94 | 749 | 1.78 | |
| Metropolitan areas | 455 | 2.15 | 195 | 2.41 | 260 | 1.95 | 77 | 2.55 | 77 | 2.55 | - | - | - | - | - | - | - | - | 215 | 1.81 | - | - | - | - | |
| Nonmetropolitan areas | 1,387 | 1.85 | 715 | 1.92 | 672 | 1.78 | 65 | 2.15 | 65 | 2.15 | - | - | 71 | 2.05 | 68 | 2.06 | - | - | 887 | 1.83 | 319 | 1.91 | 568 | 1.79 | |
| Sewing-machine operators ³ | 54,012 | 1.81 | 22,041 | 1.91 | 31,971 | 1.74 | 9,698 | 1.97 | 8,197 | 1.99 | 1,501 | 1.81 | 4,305 | 1.81 | 2,085 | 1.90 | 2,200 | 1.73 | 32,775 | 1.75 | 7,739 | 1.84 | 25,036 | 1.72 | |
| Metropolitan areas | 14,009 | 1.94 | 8,494 | 2.02 | 5,515 | 1.83 | 5,673 | 1.99 | 5,123 | 2.01 | 550 | 1.85 | 765 | 1.91 | - | - | - | - | 4,138 | 1.86 | 1,177 | 2.05 | 2,961 | 1.78 | |
| Nonmetropolitan areas | 40,003 | 1.76 | 13,547 | 1.85 | 26,456 | 1.72 | 4,025 | 1.93 | 3,074 | 1.97 | 951 | 1.79 | 3,540 | 1.79 | 1,840 | 1.88 | 1,700 | 1.69 | 28,637 | 1.74 | 6,562 | 1.80 | 22,075 | 1.72 | |
| Dress shirts | 19,245 | 1.85 | 11,845 | 1.91 | 7,400 | 1.75 | 3,626 | 1.94 | 3,118 | 1.97 | 508 | 1.76 | 1,475 | 1.88 | 766 | 1.93 | 709 | 1.83 | 10,730 | 1.80 | 5,645 | 1.85 | 5,085 | 1.74 | |
| Metropolitan areas | 5,527 | 2.01 | 4,634 | 2.03 | 893 | 1.90 | 2,183 | 1.99 | 2,085 | 1.99 | - | - | 545 | 2.03 | - | - | - | - | 1,471 | 2.05 | 1,177 | 2.05 | - | - | |
| Nonmetropolitan areas | 13,718 | 1.78 | 7,211 | 1.83 | 6,507 | 1.73 | 1,443 | 1.86 | 1,033 | 1.92 | 410 | 1.70 | 930 | 1.80 | 521 | 1.88 | - | - | 9,259 | 1.77 | 4,468 | 1.80 | 4,791 | 1.73 | |
| Nightwear | 5,899 | 1.76 | 1,788 | 1.88 | 4,111 | 1.70 | 1,077 | 1.92 | 473 | 1.95 | - | - | 659 | 1.91 | 659 | 1.91 | - | - | 3,871 | 1.68 | - | - | 3,413 | 1.67 | |
| Metropolitan areas | 429 | 1.83 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nonmetropolitan areas | 5,470 | 1.75 | 1,683 | 1.87 | 3,787 | 1.70 | 814 | 1.94 | - | - | - | - | 659 | 1.91 | 659 | 1.91 | - | - | 3,775 | 1.68 | - | - | 3,317 | 1.67 | |
| Sport shirts | 26,910 | 1.79 | 7,148 | 1.91 | 19,762 | 1.74 | 4,030 | 1.97 | 3,653 | 1.99 | 377 | 1.74 | 2,112 | 1.72 | 601 | 1.82 | 1,511 | 1.69 | 17,720 | 1.74 | 1,540 | 1.79 | 16,180 | 1.73 | |
| Metropolitan areas | 6,922 | 1.89 | 3,040 | 1.99 | 3,882 | 1.82 | 2,560 | 1.98 | 2,348 | 1.99 | - | - | - | - | - | - | - | - | 2,439 | 1.77 | - | - | 2,439 | 1.77 | |
| Nonmetropolitan areas | 19,988 | 1.75 | 4,108 | 1.85 | 15,880 | 1.72 | 1,470 | 1.95 | 1,305 | 1.99 | - | - | 1,892 | 1.73 | 601 | 1.82 | 1,291 | 1.69 | 15,281 | 1.73 | 1,540 | 1.79 | 13,741 | 1.72 | |
| Underpressers, machine | 546 | 1.86 | 237 | 2.00 | 309 | 1.76 | 27 | 2.21 | 23 | 2.27 | - | - | 41 | 1.81 | - | - | 15 | 1.65 | 398 | 1.84 | 133 | 1.99 | 265 | 1.76 | |
| Metropolitan areas | 66 | 1.89 | 43 | 1.95 | 23 | 1.77 | 13 | 1.91 | 9 | 1.94 | - | - | - | - | - | - | - | - | 33 | 1.84 | - | - | 15 | 1.77 | |
| Nonmetropolitan areas | 480 | 1.86 | 194 | 2.01 | 286 | 1.76 | - | - | - | - | - | - | 41 | 1.81 | - | - | 15 | 1.65 | 365 | 1.84 | 115 | 2.00 | 250 | 1.76 | |
| Work distributors | 1,154 | 1.75 | 611 | 1.81 | 543 | 1.69 | 305 | 1.82 | 280 | 1.83 | 25 | 1.69 | 105 | 1.77 | 83 | 1.79 | 22 | 1.69 | 541 | 1.71 | 104 | 1.84 | 437 | 1.68 | |
| Metropolitan areas | 486 | 1.78 | 337 | 1.82 | 149 | 1.70 | 204 | 1.84 | 189 | 1.85 | - | - | - | - | - | - | - | - | 146 | 1.71 | 34 | 1.78 | 112 | 1.68 | |
| Nonmetropolitan areas | 668 | 1.73 | 274 | 1.79 | 394 | 1.69 | 101 | 1.77 | 91 | 1.77 | - | - | 84 | 1.76 | 63 | 1.77 | 21 | 1.70 | 395 | 1.71 | 70 | 1.87 | 325 | 1.68 | |

See footnotes at end of table.

Table 8. Occupational Averages: By Labor-Management Contract Coverage and Community Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1968)

| Sex, occupation, and community size | United States ² | | | | | | Middle Atlantic | | | | | | Border States | | | | | | Southeast | | | | | |
|-------------------------------------|----------------------------|---------------------------|----------------------|---------------------------|--------------------------|---------------------------|---------------------|---------------------------|----------------------|---------------------------|--------------------------|---------------------------|---------------------|---------------------------|----------------------|---------------------------|--------------------------|---------------------------|---------------------|---------------------------|----------------------|---------------------------|--------------------------|--------|
| | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | |
| | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | |
| | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | Num-ber of work-ers | Aver-age hourly earn-ings | | |
| Men | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters, machine..... | 724 | \$2.52 | 326 | \$2.74 | 398 | \$2.34 | 175 | \$2.66 | 160 | \$2.65 | 15 | \$2.78 | 65 | \$2.62 | 24 | \$2.77 | 41 | \$2.54 | 382 | \$2.34 | 94 | \$2.76 | 288 | \$2.21 |
| Metropolitan areas..... | 270 | 2.85 | 159 | 2.84 | 111 | 2.88 | 126 | 2.65 | 111 | 2.63 | 15 | 2.78 | 24 | 2.96 | - | - | - | 57 | 2.90 | - | - | 40 | 2.59 | |
| Nonmetropolitan areas..... | 454 | 2.33 | 167 | 2.66 | 287 | 2.13 | 49 | 2.70 | 49 | 2.70 | - | - | 41 | 2.43 | 20 | 2.75 | 21 | 2.13 | 325 | 2.24 | 77 | 2.57 | 248 | 2.14 |
| Janitors..... | 597 | 1.72 | 251 | 1.78 | 346 | 1.67 | 137 | 1.82 | 118 | 1.84 | 19 | 1.75 | 48 | 1.66 | 21 | 1.68 | 27 | 1.64 | 322 | 1.67 | 65 | 1.72 | 257 | 1.65 |
| Metropolitan areas..... | 208 | 1.79 | 141 | 1.81 | 67 | 1.72 | 93 | 1.83 | 86 | 1.85 | - | - | 7 | 1.64 | - | - | - | 52 | 1.71 | - | - | 34 | 1.68 | |
| Nonmetropolitan areas..... | 389 | 1.69 | 110 | 1.75 | 279 | 1.66 | 44 | 1.82 | 32 | 1.81 | - | - | 41 | 1.66 | 17 | 1.69 | 24 | 1.64 | 270 | 1.66 | 47 | 1.70 | 223 | 1.65 |
| Repairmen, sewing machine..... | 720 | 2.64 | 294 | 2.85 | 426 | 2.50 | 102 | 3.08 | 87 | 3.18 | 15 | 2.50 | 59 | 2.68 | 34 | 2.61 | 25 | 2.78 | 473 | 2.52 | 125 | 2.65 | 348 | 2.48 |
| Metropolitan areas..... | 159 | 3.06 | 103 | 3.23 | 56 | 2.75 | 62 | 3.28 | 60 | 3.29 | - | - | - | - | - | - | - | 55 | 2.74 | - | - | 33 | 2.65 | |
| Nonmetropolitan areas..... | 561 | 2.52 | 191 | 2.65 | 370 | 2.46 | 40 | 2.78 | 27 | 2.93 | - | - | 53 | 2.56 | 34 | 2.61 | 19 | 2.46 | 418 | 2.49 | 103 | 2.60 | 315 | 2.46 |
| Spreaders..... | 858 | 1.98 | 395 | 2.13 | 463 | 1.86 | 173 | 2.15 | 157 | 2.16 | - | - | 55 | 2.15 | 32 | 2.34 | 23 | 1.89 | 526 | 1.90 | 145 | 2.01 | 381 | 1.85 |
| Metropolitan areas..... | 224 | 2.08 | 137 | 2.17 | 87 | 1.95 | 100 | 2.11 | 84 | 2.12 | - | - | - | - | - | - | - | 62 | 2.03 | - | - | 51 | 1.87 | |
| Nonmetropolitan areas..... | 634 | 1.94 | 258 | 2.10 | 376 | 1.84 | 73 | 2.20 | 73 | 2.20 | - | - | 49 | 2.14 | 31 | 2.35 | 18 | 1.79 | 464 | 1.88 | 134 | 1.95 | 330 | 1.85 |
| Work distributors..... | 742 | 1.75 | 233 | 1.85 | 509 | 1.70 | 80 | 1.95 | 70 | 1.98 | - | - | 37 | 1.73 | 12 | 1.82 | 25 | 1.68 | 605 | 1.72 | 134 | 1.79 | 471 | 1.70 |
| Metropolitan areas..... | 97 | 1.88 | 69 | 1.93 | 28 | 1.76 | 50 | 1.94 | 40 | 2.00 | - | - | - | - | - | - | - | 36 | 1.82 | - | - | 18 | 1.79 | |
| Nonmetropolitan areas..... | 645 | 1.73 | 164 | 1.81 | 481 | 1.70 | 30 | 1.96 | 30 | 1.96 | - | - | 37 | 1.73 | 12 | 1.82 | 25 | 1.68 | 569 | 1.71 | 116 | 1.77 | 453 | 1.70 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported, or data that do not meet publication criteria.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1968)

| Sex, occupation, and size of establishment | United States ² | | | | | | Middle Atlantic | | | |
|--|----------------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------|-------------------------|----------------------|-------------------------|
| | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | |
| | | | Majority covered | | None or minority covered | | | | | |
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Women | | | | | | | | | | |
| Assemblers..... | 485 | \$ 1.76 | 178 | \$ 1.82 | 307 | \$ 1.72 | 94 | \$ 1.84 | 78 | \$ 1.88 |
| 20-249 workers..... | 286 | 1.74 | 91 | 1.84 | 195 | 1.69 | 73 | 1.81 | 59 | 1.85 |
| 250 workers or more..... | 199 | 1.78 | 87 | 1.79 | 112 | 1.77 | - | - | - | - |
| Baggers and boxers..... | 2,277 | 1.76 | 913 | 1.85 | 1,364 | 1.69 | 456 | 1.82 | 406 | 1.83 |
| 20-249 workers..... | 995 | 1.73 | 414 | 1.79 | 581 | 1.69 | 308 | 1.79 | 266 | 1.80 |
| 250 workers or more..... | 1,282 | 1.78 | 499 | 1.90 | 783 | 1.70 | 148 | 1.87 | 140 | 1.88 |
| Folders, garment ³ | 2,694 | 1.83 | 1,007 | 1.95 | 1,687 | 1.76 | 391 | 2.05 | 339 | 2.05 |
| 20-249 workers..... | 1,133 | 1.82 | 365 | 1.89 | 768 | 1.78 | 253 | 1.90 | 201 | 1.88 |
| 250 workers or more..... | 1,561 | 1.84 | 642 | 1.98 | 919 | 1.75 | 138 | 2.31 | 138 | 2.31 |
| Hand..... | 1,067 | 1.87 | 408 | 2.01 | 659 | 1.79 | 288 | 2.06 | 238 | 2.08 |
| 20-249 workers..... | 683 | 1.82 | 224 | 1.86 | 459 | 1.80 | 205 | 1.92 | 155 | 1.89 |
| 250 workers or more..... | 384 | 1.96 | 184 | 2.18 | 200 | 1.75 | 83 | 2.42 | 83 | 2.42 |
| Machine..... | 1,076 | 1.82 | 432 | 1.90 | 644 | 1.76 | 59 | 2.10 | 57 | 2.11 |
| 20-249 workers..... | 297 | 1.83 | 105 | 1.94 | 192 | 1.77 | - | - | - | - |
| 250 workers or more..... | 779 | 1.81 | 327 | 1.89 | 452 | 1.75 | - | - | - | - |
| Inspectors, final (and thread trimmers)..... | 3,486 | 1.77 | 1,062 | 1.90 | 2,424 | 1.71 | 466 | 1.99 | 338 | 2.08 |
| 20-249 workers..... | 1,610 | 1.77 | 429 | 1.96 | 1,181 | 1.70 | 355 | 1.98 | 257 | 2.07 |
| 250 workers or more..... | 1,876 | 1.77 | 633 | 1.87 | 1,243 | 1.72 | 111 | 2.02 | 81 | 2.12 |
| Pressers, finish, hand..... | 4,282 | 1.86 | 1,506 | 2.13 | 2,776 | 1.71 | 886 | 2.26 | 714 | 2.34 |
| 20-249 workers..... | 1,741 | 1.92 | 666 | 2.22 | 1,075 | 1.74 | 608 | 2.24 | 463 | 2.33 |
| 250 workers or more..... | 2,541 | 1.82 | 840 | 2.07 | 1,701 | 1.70 | 278 | 2.30 | 251 | 2.34 |
| Pressers, finish, machine..... | 1,842 | 1.93 | 910 | 2.03 | 932 | 1.83 | 142 | 2.37 | 142 | 2.37 |
| 20-249 workers..... | 526 | 1.99 | 217 | 2.04 | 309 | 1.96 | 51 | 2.12 | 51 | 2.12 |
| 250 workers or more..... | 1,316 | 1.90 | 693 | 2.02 | 623 | 1.76 | 91 | 2.50 | 91 | 2.50 |
| Sewing-machine operators ³ | 54,012 | 1.81 | 22,041 | 1.91 | 31,971 | 1.74 | 9,698 | 1.97 | 8,197 | 1.99 |
| 20-249 workers..... | 23,566 | 1.81 | 8,395 | 1.92 | 15,171 | 1.75 | 6,189 | 1.93 | 4,916 | 1.96 |
| 250 workers or more..... | 30,446 | 1.81 | 13,646 | 1.91 | 16,800 | 1.73 | 3,509 | 2.03 | 3,281 | 2.04 |
| Dress shirts..... | 19,245 | 1.85 | 11,845 | 1.91 | 7,400 | 1.75 | 3,626 | 1.94 | 3,118 | 1.97 |
| 20-249 workers..... | 5,663 | 1.83 | 2,946 | 1.91 | 2,717 | 1.74 | 2,361 | 1.89 | 1,853 | 1.93 |
| 250 workers or more..... | 13,582 | 1.86 | 8,899 | 1.91 | 4,683 | 1.76 | 1,265 | 2.03 | 1,265 | 2.03 |
| Nightwear..... | 5,899 | 1.76 | 1,788 | 1.88 | 4,111 | 1.70 | 1,077 | 1.92 | 473 | 1.95 |
| 20-249 workers..... | 3,268 | 1.73 | 890 | 1.88 | 2,378 | 1.68 | - | - | - | - |
| 250 workers or more..... | 2,631 | 1.79 | 898 | 1.87 | 1,733 | 1.74 | - | - | - | - |
| Sport shirts..... | 26,910 | 1.79 | 7,148 | 1.91 | 19,762 | 1.74 | 4,030 | 1.97 | 3,653 | 1.99 |
| 20-249 workers..... | 13,589 | 1.80 | 3,979 | 1.90 | 9,610 | 1.76 | 2,772 | 1.92 | 2,395 | 1.95 |
| 250 workers or more..... | 13,321 | 1.76 | 3,169 | 1.93 | 10,152 | 1.72 | 1,258 | 2.08 | 1,258 | 2.08 |
| Underpressers, machine..... | 546 | 1.86 | 237 | 2.00 | 309 | 1.76 | 27 | 2.21 | 23 | 2.27 |
| 20-249 workers..... | 170 | 1.76 | 27 | 1.82 | 143 | 1.75 | 7 | 1.83 | - | - |
| 250 workers or more..... | 376 | 1.91 | 210 | 2.02 | 166 | 1.78 | - | - | - | - |
| Work distributors..... | 1,154 | 1.75 | 611 | 1.81 | 543 | 1.69 | 305 | 1.82 | 280 | 1.83 |
| 20-249 workers..... | 543 | 1.73 | 274 | 1.77 | 269 | 1.68 | 165 | 1.79 | 153 | 1.80 |
| 250 workers or more..... | 611 | 1.77 | 337 | 1.84 | 274 | 1.69 | 140 | 1.84 | 127 | 1.86 |
| Men | | | | | | | | | | |
| Cutters, machine..... | 724 | 2.52 | 326 | 2.74 | 398 | 2.34 | 175 | 2.66 | 160 | 2.65 |
| 20-249 workers..... | 364 | 2.59 | 156 | 2.71 | 208 | 2.49 | 126 | 2.65 | 113 | 2.63 |
| 250 workers or more..... | 360 | 2.46 | 170 | 2.77 | 190 | 2.18 | 49 | 2.69 | 47 | 2.69 |
| Janitors..... | 597 | 1.72 | 251 | 1.78 | 346 | 1.67 | 137 | 1.82 | 118 | 1.84 |
| 20-249 workers..... | 279 | 1.71 | 112 | 1.74 | 167 | 1.70 | 82 | 1.76 | 63 | 1.77 |
| 250 workers or more..... | 318 | 1.72 | 139 | 1.82 | 179 | 1.65 | 55 | 1.91 | 55 | 1.91 |
| Repairmen, sewing machine..... | 720 | 2.64 | 294 | 2.85 | 426 | 2.50 | 102 | 3.08 | 87 | 3.18 |
| 20-249 workers..... | 314 | 2.68 | 99 | 2.97 | 215 | 2.55 | 55 | 3.17 | 42 | 3.39 |
| 250 workers or more..... | 406 | 2.61 | 195 | 2.79 | 211 | 2.44 | 47 | 2.97 | 45 | 2.98 |
| Spreaders..... | 858 | 1.98 | 395 | 2.13 | 463 | 1.86 | 173 | 2.15 | 157 | 2.16 |
| 20-249 workers..... | 323 | 1.94 | 139 | 2.08 | 184 | 1.83 | 99 | 2.06 | 85 | 2.05 |
| 250 workers or more..... | 535 | 2.01 | 256 | 2.15 | 279 | 1.87 | 74 | 2.26 | 72 | 2.28 |
| Work distributors..... | 742 | 1.75 | 233 | 1.85 | 509 | 1.70 | 80 | 1.95 | 70 | 1.98 |
| 20-249 workers..... | 106 | 1.80 | 45 | 1.88 | 61 | 1.74 | 32 | 1.92 | 30 | 1.91 |
| 250 workers or more..... | 636 | 1.74 | 188 | 1.84 | 448 | 1.69 | 48 | 1.97 | 40 | 2.04 |

See footnotes at end of table.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishments, United States and selected regions, October 1968)

| Sex, occupation, and size of establishment | Border States | | | | | | Southeast | | | | | |
|--|--------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------|-------------------------|----------------------|-------------------------|--------------------------|-------------------------|
| | All establishments | | Establishments with— | | | | All establishments | | Establishments with— | | | |
| | | | Majority covered | | None or minority covered | | | | Majority covered | | None or minority covered | |
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Women | | | | | | | | | | | | |
| Assemblers..... | 21 | \$1.71 | - | - | 13 | \$1.69 | 229 | \$1.73 | 51 | \$1.74 | 178 | \$1.73 |
| 20-249 workers..... | 13 | 1.72 | - | - | - | - | 82 | 1.67 | - | - | 82 | 1.67 |
| 250 workers or more..... | - | - | - | - | - | - | 147 | 1.77 | 51 | 1.74 | 96 | 1.78 |
| Baggers and boxers..... | 162 | 1.82 | 77 | \$2.01 | 85 | 1.65 | 1,362 | 1.73 | 250 | 1.89 | 1,112 | 1.70 |
| 20-249 workers..... | 48 | 1.71 | 23 | 1.82 | 25 | 1.61 | 462 | 1.69 | - | - | 432 | 1.69 |
| 250 workers or more..... | 114 | 1.87 | 54 | 2.10 | 60 | 1.66 | 900 | 1.75 | 220 | 1.90 | 680 | 1.70 |
| Folders, garment..... | 145 | 1.76 | 76 | 1.85 | 69 | 1.67 | 1,761 | 1.77 | 445 | 1.82 | 1,316 | 1.75 |
| 20-249 workers..... | 73 | 1.80 | 50 | 1.85 | 23 | 1.68 | 596 | 1.75 | - | - | 540 | 1.74 |
| 250 workers or more..... | 72 | 1.73 | - | - | 46 | 1.66 | 1,165 | 1.78 | 389 | 1.82 | 776 | 1.76 |
| Hand..... | 73 | 1.75 | 43 | 1.79 | - | - | 586 | 1.76 | 72 | 1.81 | 514 | 1.75 |
| 20-249 workers..... | 51 | 1.77 | 43 | 1.79 | - | - | 344 | 1.74 | - | - | 336 | 1.74 |
| 250 workers or more..... | - | - | - | - | - | - | 242 | 1.78 | 64 | 1.82 | 178 | 1.76 |
| Machine..... | 45 | 1.85 | 33 | 1.92 | - | - | 757 | 1.77 | 269 | 1.79 | 488 | 1.76 |
| 20-249 workers..... | - | - | - | - | - | - | 174 | 1.77 | - | - | 126 | 1.75 |
| 250 workers or more..... | 38 | 1.79 | - | - | - | - | 583 | 1.77 | 221 | 1.79 | 362 | 1.76 |
| Inspectors, final (and thread trimmers)..... | 302 | 1.74 | 95 | 1.88 | 207 | 1.67 | 2,341 | 1.73 | 475 | 1.81 | 1,866 | 1.71 |
| 20-249 workers..... | 136 | 1.70 | 34 | 1.92 | 102 | 1.62 | 924 | 1.70 | - | - | 842 | 1.71 |
| 250 workers or more..... | 166 | 1.77 | 61 | 1.86 | 105 | 1.72 | 1,417 | 1.75 | 393 | 1.83 | 1,024 | 1.71 |
| Pressers, finish, hand..... | 384 | 1.87 | 246 | 1.98 | 138 | 1.68 | 2,633 | 1.72 | 348 | 1.90 | 2,285 | 1.69 |
| 20-249 workers..... | 116 | 1.85 | 73 | 1.99 | 43 | 1.61 | 800 | 1.69 | - | - | 756 | 1.68 |
| 250 workers or more..... | 268 | 1.88 | 173 | 1.98 | 95 | 1.71 | 1,833 | 1.73 | 304 | 1.92 | 1,529 | 1.69 |
| Pressers, finish, machine..... | 124 | 2.28 | 68 | 2.06 | - | - | 1,102 | 1.83 | 353 | 1.94 | 749 | 1.78 |
| 20-249 workers..... | - | - | - | - | - | - | 221 | 1.81 | - | - | 195 | 1.81 |
| 250 workers or more..... | 54 | 2.08 | - | - | - | - | 881 | 1.83 | 327 | 1.95 | 554 | 1.77 |
| Sewing-machine operators ³ | 4,305 | 1.81 | 2,085 | 1.90 | 2,220 | 1.73 | 32,775 | 1.75 | 7,739 | 1.84 | 25,036 | 1.72 |
| 20-249 workers..... | 2,154 | 1.80 | 965 | 1.85 | 1,189 | 1.75 | 11,166 | 1.72 | - | - | 10,340 | 1.71 |
| 250 workers or more..... | 2,151 | 1.83 | 1,120 | 1.94 | 1,031 | 1.71 | 21,609 | 1.77 | 6,913 | 1.85 | 14,696 | 1.73 |
| Dress shirts..... | 1,475 | 1.88 | 766 | 1.93 | 709 | 1.83 | 10,730 | 1.80 | 5,645 | 1.85 | 5,085 | 1.74 |
| 20-249 workers..... | 791 | 1.82 | - | - | 709 | 1.83 | 1,354 | 1.69 | - | - | 870 | 1.69 |
| 250 workers or more..... | 684 | 1.95 | 684 | 1.95 | - | - | 9,376 | 1.82 | 5,161 | 1.87 | 4,215 | 1.76 |
| Nightwear..... | 659 | 1.91 | 659 | 1.91 | - | - | 3,871 | 1.68 | - | - | 3,413 | 1.67 |
| 20-249 workers..... | 485 | 1.86 | 485 | 1.86 | - | - | 1,908 | 1.62 | - | - | 1,908 | 1.62 |
| 250 workers or more..... | - | - | - | - | - | - | 1,963 | 1.74 | - | - | 1,505 | 1.73 |
| Sport shirts..... | 2,112 | 1.72 | 601 | 1.82 | 1,511 | 1.69 | 17,720 | 1.74 | 1,540 | 1.79 | 16,180 | 1.73 |
| 20-249 workers..... | 819 | 1.71 | 339 | 1.82 | 480 | 1.64 | 7,722 | 1.74 | - | - | 7,380 | 1.74 |
| 250 workers or more..... | 1,293 | 1.73 | - | - | 1,031 | 1.71 | 9,998 | 1.73 | 1,198 | 1.80 | 8,800 | 1.72 |
| Underpresser, machine..... | 41 | 1.81 | - | - | 15 | 1.65 | 398 | 1.84 | 133 | 1.99 | 265 | 1.76 |
| 20-249 workers..... | - | - | - | - | - | - | 130 | 1.75 | - | - | 118 | 1.74 |
| 250 workers or more..... | - | - | - | - | 7 | 1.71 | 268 | 1.88 | 121 | 2.01 | 147 | 1.78 |
| Work distributors..... | 105 | 1.77 | 83 | 1.79 | 22 | 1.69 | 541 | 1.71 | 104 | 1.84 | 437 | 1.68 |
| 20-249 workers..... | 49 | 1.71 | 40 | 1.73 | 9 | 1.64 | 241 | 1.68 | - | - | 219 | 1.68 |
| 250 workers or more..... | 56 | 1.82 | 43 | 1.84 | - | - | 300 | 1.74 | 82 | 1.86 | 218 | 1.68 |
| Men | | | | | | | | | | | | |
| Cutters, machine..... | 65 | 2.62 | 24 | 2.77 | 41 | 2.54 | 382 | 2.34 | 94 | 2.76 | 288 | 2.21 |
| 20-249 workers..... | 34 | 2.81 | 8 | 2.78 | 26 | 2.82 | 135 | 2.23 | - | - | 129 | 2.21 |
| 250 workers or more..... | 31 | 2.42 | 16 | 2.76 | 15 | 2.07 | 247 | 2.40 | 88 | 2.76 | 159 | 2.20 |
| Janitors..... | 48 | 1.66 | 21 | 1.68 | 27 | 1.64 | 322 | 1.67 | 65 | 1.72 | 257 | 1.65 |
| 20-249 workers..... | 21 | 1.65 | 11 | 1.66 | 10 | 1.65 | 114 | 1.66 | - | - | 104 | 1.66 |
| 250 workers or more..... | 27 | 1.66 | 10 | 1.70 | 17 | 1.64 | 208 | 1.67 | 55 | 1.72 | 135 | 1.65 |
| Repairmen, sewing machine..... | 59 | 2.68 | 34 | 2.61 | 25 | 2.78 | 473 | 2.52 | 125 | 2.65 | 348 | 2.48 |
| 20-249 workers..... | 34 | 2.67 | 19 | 2.39 | 15 | 3.01 | 178 | 2.48 | - | - | 160 | 2.49 |
| 250 workers or more..... | 25 | 2.71 | 15 | 2.89 | 10 | 2.43 | 295 | 2.55 | 107 | 2.69 | 188 | 2.47 |
| Spreaders..... | 55 | 2.15 | 32 | 2.34 | 23 | 1.89 | 526 | 1.90 | 145 | 2.01 | 381 | 1.85 |
| 20-249 workers..... | 18 | 2.22 | 10 | 2.34 | 8 | 2.07 | 145 | 1.81 | - | - | 131 | 1.79 |
| 250 workers or more..... | 37 | 2.12 | 22 | 2.33 | 15 | 1.80 | 381 | 1.93 | 131 | 2.01 | 250 | 1.89 |
| Work distributors..... | 37 | 1.73 | 12 | 1.82 | 25 | 1.68 | 605 | 1.72 | 134 | 1.79 | 471 | 1.70 |
| 20-249 workers..... | 8 | 1.85 | - | - | - | - | 58 | 1.73 | - | - | 54 | 1.72 |
| 250 workers or more..... | 29 | 1.70 | - | - | 22 | 1.65 | 547 | 1.72 | 130 | 1.78 | 417 | 1.70 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported, or data that do not meet publication criteria.

Table 10. Occupational Averages: By Major Product

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by major product, United States and selected regions, October 1968)

| Occupation and sex | United States ² | | New England | | Middle Atlantic | | Border States | | Southeast | | Southwest | | Great Lakes | |
|---|----------------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Dress shirts | | | | | | | | | | | | | | |
| Women | | | | | | | | | | | | | | |
| Baggers and boxers | 736 | \$1.80 | 85 | \$1.79 | 157 | \$1.82 | - | - | 388 | \$1.78 | 27 | \$1.63 | 36 | \$1.77 |
| Folders, garment | 1,007 | 1.84 | 45 | 2.41 | 72 | 2.26 | - | - | 715 | 1.77 | 88 | 1.72 | 40 | 2.00 |
| Hand | 222 | 1.95 | - | - | 40 | 2.28 | - | - | 145 | 1.77 | - | - | - | - |
| Machine | 546 | 1.82 | - | - | - | - | - | - | 362 | 1.78 | 80 | 1.71 | - | - |
| Hand and machine | 239 | 1.79 | - | - | - | - | - | - | 208 | 1.76 | - | - | - | - |
| Inspectors, final (and thread trimmers) | 1,159 | 1.81 | 43 | 1.91 | 181 | 2.10 | 94 | \$1.71 | 719 | 1.76 | - | - | - | - |
| Pressers, finish, hand | 1,391 | 2.00 | - | - | 486 | 2.34 | - | - | 630 | 1.79 | - | - | - | - |
| Sewing-machine operators ³ | 20,544 | 1.85 | 1,537 | 2.03 | 4,455 | 1.97 | 1,475 | 1.88 | 11,131 | 1.80 | 853 | 1.72 | 934 | 1.78 |
| Dress shirts | 18,589 | 1.85 | 1,537 | 2.03 | 3,473 | 1.94 | 1,475 | 1.88 | 10,283 | 1.80 | 747 | 1.72 | 934 | 1.78 |
| Work distributors | 452 | 1.78 | 87 | 1.77 | 144 | 1.78 | 34 | 1.86 | 161 | 1.77 | - | - | 15 | 1.76 |
| Men | | | | | | | | | | | | | | |
| Cutters, machine | 268 | 2.65 | 18 | 3.16 | 82 | 2.57 | 26 | 2.96 | 129 | 2.61 | - | - | - | - |
| Janitors | 207 | 1.76 | 18 | 1.79 | 64 | 1.88 | 7 | 1.63 | 103 | 1.68 | 7 | 1.63 | - | - |
| Repairmen, sewing machine | 280 | 2.72 | 16 | 3.33 | 52 | 3.18 | 14 | 3.24 | 168 | 2.56 | 13 | 1.87 | 14 | 2.57 |
| Spreaders | 306 | 2.09 | 26 | 2.20 | 71 | 2.09 | 14 | 2.36 | 171 | 2.06 | - | - | - | - |
| United States ² Middle Atlantic Border States Southeast Southwest Middle West Pacific | | | | | | | | | | | | | | |
| Sport shirts | | | | | | | | | | | | | | |
| Women | | | | | | | | | | | | | | |
| Baggers and boxers | 1,329 | \$1.73 | 249 | \$1.79 | 106 | \$1.67 | 839 | \$1.72 | 30 | \$1.66 | 22 | \$1.74 | 43 | \$1.80 |
| Folders, garment | 1,455 | 1.83 | 243 | 2.00 | 92 | 1.70 | 925 | 1.77 | 52 | 1.80 | 45 | 1.76 | 83 | 2.15 |
| Hand | 661 | 1.86 | 197 | 2.02 | 50 | 1.69 | 343 | 1.77 | - | - | 22 | 1.62 | 42 | 2.13 |
| Machine | 516 | 1.81 | - | - | - | - | 381 | 1.77 | 33 | 1.82 | - | - | 19 | 2.23 |
| Hand and machine | 278 | 1.79 | - | - | 27 | 1.65 | 201 | 1.78 | - | - | - | - | 22 | 2.11 |
| Inspectors, final (and thread trimmers) | 2,013 | 1.74 | 200 | 1.95 | 186 | 1.70 | 1,431 | 1.72 | 47 | 1.70 | 64 | 1.74 | 67 | 1.81 |
| Pressers, finish, hand | 2,301 | 1.79 | 321 | 2.20 | 201 | 1.85 | 1,575 | 1.68 | 42 | 1.73 | 39 | 1.95 | 98 | 2.02 |
| Sewing-machine operators ³ | 27,435 | 1.79 | 4,071 | 1.95 | 2,112 | 1.72 | 17,758 | 1.74 | 554 | 1.74 | 1,198 | 1.76 | 1,190 | 2.04 |
| Sport shirts | 25,999 | 1.78 | 3,810 | 1.96 | 2,112 | 1.72 | 17,113 | 1.74 | 413 | 1.75 | 1,011 | 1.76 | 1,186 | 2.05 |
| Work distributors | 571 | 1.74 | 126 | 1.87 | 33 | 1.72 | 326 | 1.69 | - | - | 24 | 1.69 | 29 | 1.77 |
| Men | | | | | | | | | | | | | | |
| Cutters, machine | 350 | 2.52 | 73 | 2.76 | 32 | 2.42 | 178 | 2.27 | 13 | 2.16 | 14 | 2.51 | 29 | 3.40 |
| Janitors | 330 | 1.69 | 54 | 1.76 | 28 | 1.62 | 196 | 1.66 | 10 | 1.64 | 9 | 1.75 | 28 | 1.81 |
| Repairmen, sewing machine | 354 | 2.64 | 32 | 3.12 | 28 | 2.70 | 257 | 2.54 | - | - | 19 | 2.96 | 7 | 3.16 |
| Spreaders | 459 | 1.92 | 79 | 2.22 | 29 | 2.00 | 299 | 1.83 | 11 | 1.71 | 13 | 2.09 | 20 | 2.11 |

See footnotes at end of table.

Table 10. Occupational Averages: By Major Product—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by major product, United States and selected regions, October 1968)

| Occupation and sex | United States ² | | Border States | | Southeast | |
|---|----------------------------|-------------------------|-------------------|-------------------------|-------------------|-------------------------|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| | Nightwear | | | | | |
| <u>Women</u> | | | | | | |
| Baggers and boxers ----- | 206 | \$1.77 | 19 | \$2.16 | 135 | \$1.67 |
| Folders, garment ³ ----- | 204 | 1.80 | 23 | 1.87 | 121 | 1.70 |
| Hand ----- | 181 | 1.82 | 23 | 1.87 | 98 | 1.70 |
| Inspectors, final (and thread trimmers) ----- | 314 | 1.77 | - | - | 191 | 1.68 |
| Pressers, finish, hand ----- | 585 | 1.80 | - | - | 428 | 1.73 |
| Sewing-machine operators ³ ----- | 5,944 | 1.76 | 718 | 1.93 | 3,886 | 1.68 |
| Nightwear ----- | 5,619 | 1.76 | 659 | 1.91 | 3,639 | 1.68 |
| Work distributors ----- | 123 | 1.70 | 38 | 1.72 | 54 | 1.67 |
| <u>Men</u> | | | | | | |
| Cutters, machine ----- | 101 | 2.19 | - | - | 75 | 2.06 |
| Janitors ----- | 57 | 1.74 | 13 | 1.74 | 23 | 1.67 |
| Repairmen, sewing machine ----- | 85 | 2.37 | 17 | 2.21 | 48 | 2.30 |
| Spreaders ----- | 89 | 1.89 | - | - | 56 | 1.76 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 11. Occupational Earnings: Alabama

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts(except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|----------|---|--|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | and over | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers----- | 9,174 | \$1.75 | 134 | 4991 | 726 | 483 | 474 | 390 | 406 | 273 | 145 | 331 | 231 | 152 | 120 | 85 | 84 | 24 | 21 | 16 | 15 | 15 | 15 | 13 | 9 | 21 | | |
| Women----- | 8,102 | 1.72 | 114 | 4743 | 619 | 429 | 393 | 341 | 348 | 229 | 116 | 237 | 165 | 121 | 91 | 64 | 44 | 14 | 11 | 9 | 2 | 2 | 1 | 4 | 2 | 3 | | |
| Men----- | 1,072 | 1.97 | 20 | 248 | 107 | 54 | 81 | 49 | 58 | 44 | 29 | 94 | 66 | 31 | 29 | 21 | 40 | 10 | 10 | 7 | 13 | 13 | 14 | 9 | 7 | 18 | | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers (all women) (all time)----- | 12 | 1.67 | - | 3 | 6 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Baggers and boxers----- | 249 | 1.74 | - | 147 | 9 | 26 | 17 | 8 | 13 | 2 | - | 2 | 6 | 1 | 3 | 2 | 5 | 2 | 2 | 3 | - | 1 | - | - | - | - | - | |
| Women----- | 238 | 1.74 | - | 145 | 9 | 26 | 16 | 8 | 5 | 2 | - | 2 | 6 | 1 | 3 | 2 | 5 | 2 | 2 | 3 | - | 1 | - | - | - | - | - | |
| Time----- | 163 | 1.62 | - | 131 | 6 | 12 | 12 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive----- | 75 | 1.99 | - | 14 | 3 | 14 | 4 | 6 | 5 | 2 | - | 2 | 6 | 1 | 3 | 2 | 5 | 2 | 2 | 3 | - | 1 | - | - | - | - | - | |
| Men ² / _a ----- | 11 | 1.82 | - | 2 | - | - | 1 | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clicker-machine operators----- | 64 | 2.26 | - | 4 | 4 | 2 | 4 | 7 | 3 | 3 | - | 12 | 3 | 2 | 2 | - | 2 | 1 | - | 2 | - | 3 | 3 | 2 | 1 | 4 | | |
| Women (all incentive)----- | 29 | 2.22 | - | 2 | 4 | 2 | 2 | 2 | - | - | - | 6 | 1 | 2 | - | 1 | 1 | - | 1 | - | 1 | 1 | - | 1 | 2 | 2 | | |
| Men----- | 35 | 2.29 | - | 2 | - | - | 2 | 5 | 3 | 3 | - | 6 | 2 | - | 2 | - | 1 | - | 1 | - | 2 | 2 | 2 | 2 | - | 2 | | |
| Time----- | 17 | 1.89 | - | 2 | - | - | - | 5 | 2 | - | - | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Collar pointers (all women) ² / _b ----- | 65 | 1.83 | - | 27 | 5 | 5 | - | 2 | 3 | 1 | 3 | 7 | 6 | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | | |
| Collar top trimmers (28 women, 2 men) (all time)----- | 30 | 1.87 | - | 5 | 3 | 5 | - | 4 | 3 | 1 | 2 | 1 | 1 | 3 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | | |
| Cutters, machine----- | 107 | 2.18 | - | 18 | 2 | 3 | 3 | 7 | 8 | 4 | 2 | 11 | 9 | 6 | 8 | 2 | 4 | 4 | 2 | 2 | - | 3 | 1 | - | 3 | 5 | | |
| Men----- | 89 | 2.17 | - | 14 | 2 | 3 | 1 | 7 | 8 | 4 | 2 | 11 | 9 | 4 | 6 | - | 2 | 2 | 2 | - | 3 | 1 | - | - | 3 | 5 | | |
| Time----- | 29 | 2.06 | - | 2 | - | 1 | 1 | 1 | 4 | - | 5 | 9 | - | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | | |
| Incentive----- | 60 | 2.22 | - | 12 | 2 | 2 | - | 6 | 4 | 4 | 2 | 6 | - | 4 | 2 | - | 2 | 2 | - | - | 3 | 1 | - | - | 3 | 5 | | |
| Folders, garment (all women) ² / _b / ³ ----- | 245 | 1.77 | - | 91 | 42 | 15 | 20 | 19 | 12 | 6 | 2 | 18 | 4 | 4 | 8 | - | 4 | - | - | - | - | - | - | - | - | - | | |
| Machine (all incentive)----- | 120 | 1.87 | - | 18 | 21 | 7 | 16 | 10 | 9 | 3 | 2 | 14 | 4 | 4 | 8 | - | 4 | - | - | - | - | - | - | - | - | - | | |
| Garment repairmen (all women)----- | 21 | 1.68 | - | 8 | 2 | 8 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time----- | 13 | 1.67 | - | 4 | 2 | 6 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (inspect only) (91 women, 4 men)----- | 95 | 1.71 | - | 23 | 29 | 7 | 18 | 10 | 4 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time----- | 25 | 1.67 | - | 3 | 15 | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (and thread trimmers) ³ (all women)----- | 340 | 1.70 | - | 220 | 25 | 20 | 20 | 12 | 7 | 4 | 4 | 8 | 3 | 6 | 10 | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Incentive----- | 304 | 1.71 | - | 184 | 25 | 20 | 20 | 12 | 7 | 4 | 4 | 8 | 3 | 6 | 10 | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, intermediate (inspectors of parts) (all women) ² / _a ----- | 82 | 1.77 | - | 16 | 7 | 10 | 12 | 7 | 18 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Janitors (all time)----- | 85 | 1.66 | - | 42 | 20 | 1 | 16 | 2 | 4 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women----- | 32 | 1.65 | - | 20 | 2 | 1 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men----- | 53 | 1.67 | - | 22 | 18 | - | 7 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Markers----- | 71 | 2.13 | - | 6 | 2 | 2 | 8 | 6 | 4 | 8 | 2 | 6 | 1 | 4 | 6 | - | 7 | 2 | - | - | 1 | - | 3 | 1 | - | 2 | | |
| Women ² / _b ----- | 32 | 1.77 | - | 6 | 2 | 2 | 8 | 6 | 2 | 4 | - | 2 | - | 4 | 6 | - | 7 | 2 | - | - | - | - | - | - | - | - | | |
| Men----- | 39 | 2.42 | - | - | - | - | - | - | 2 | 4 | 2 | 4 | 1 | 4 | 6 | - | 7 | 2 | - | 1 | - | 3 | 1 | - | 2 | | | |
| Time----- | 18 | 2.21 | - | - | - | - | - | - | 2 | 2 | 2 | 2 | - | 2 | 2 | - | 4 | 2 | - | - | - | - | - | - | - | - | | |
| Pressers, finish, hand (all women) (all incentive)----- | 458 | 1.67 | - | 358 | 10 | 13 | 12 | 6 | 7 | 14 | 5 | 15 | 8 | 4 | 1 | 3 | 1 | 1 | - | - | - | - | - | - | - | - | | |
| Pressers, finish, machine (all women) (all incentive)----- | 164 | 1.87 | - | 26 | 29 | 14 | 10 | 12 | 12 | 4 | 15 | 13 | 12 | 2 | 7 | 4 | 2 | 2 | - | - | - | - | - | - | - | - | | |
| Repairmen, sewing machine (all men) (all time)----- | 102 | 2.47 | - | - | - | 2 | 2 | - | 2 | 4 | 2 | 6 | 15 | 3 | 3 | 13 | 14 | 4 | 8 | 3 | 5 | 7 | 4 | 2 | 2 | 1 | | |

See footnotes at end of table.

Table 11. Occupational Earnings: Alabama—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and over | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sewing-machine operators (all women) (all incentive) ³ ----- | 5,476 | \$1.70 | - | 3562 | 364 | 253 | 236 | 217 | 173 | 140 | 67 | 136 | 110 | 85 | 51 | 46 | 21 | 2 | 8 | - | 2 | - | - | - | - | - | - | - |
| Dress shirts----- | 1,530 | 1.75 | - | 730 | 154 | 91 | 90 | 93 | 76 | 68 | 23 | 63 | 57 | 26 | 22 | 11 | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwear----- | 1,678 | 1.65 | - | 1296 | 102 | 70 | 56 | 48 | 28 | 26 | 16 | 20 | 6 | 4 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Sport shirts----- | 2,182 | 1.71 | - | 1481 | 99 | 89 | 85 | 76 | 66 | 43 | 28 | 50 | 47 | 50 | 21 | 22 | 10 | 2 | 8 | - | 2 | - | - | - | - | - | - | |
| Shipping clerks (all men) (all time)----- | 35 | 1.96 | - | - | - | 2 | 2 | 9 | - | 4 | - | 7 | 8 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Time----- | 87 | 1.90 | - | 29 | - | 6 | 4 | 3 | 2 | 10 | 10 | 5 | 7 | 4 | 2 | 1 | - | 1 | - | - | - | - | - | - | 2 | - | 1 | |
| Incentive----- | 31 | 1.80 | - | 9 | - | 6 | 2 | - | 2 | - | 8 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive----- | 56 | 1.95 | - | 20 | - | - | 2 | 3 | - | 10 | 2 | 1 | 7 | 4 | 2 | 1 | - | 1 | - | - | - | - | - | - | 2 | - | 1 | |
| Stock clerks (32 men, 2 women) (all time)----- | 34 | 1.85 | - | 2 | 4 | - | 4 | 4 | 8 | - | 2 | 10 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Thread trimmers (all women) ² /----- | 43 | 1.74 | - | 17 | 10 | 3 | - | 1 | 3 | 3 | 3 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Underpressers, hand (all women) (all incentive)----- | 63 | 1.70 | - | 48 | 2 | 2 | - | 1 | - | 1 | 1 | 3 | 1 | 2 | - | - | 1 | - | - | 1 | - | - | - | 1 | - | - | - | |
| Underpressers, machine (79 women, 8 men) ² /----- | 87 | 1.83 | - | 28 | 19 | 4 | 1 | 5 | 1 | 3 | 3 | 7 | 4 | 3 | 3 | 3 | - | 3 | - | - | - | - | - | - | - | - | - | |
| Watchmen (all men) (all time)----- | 35 | 1.66 | - | 12 | 16 | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Work distributors----- | 153 | 1.74 | - | 61 | 16 | 18 | 22 | 8 | 4 | 8 | 1 | 6 | 5 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Women----- | 51 | 1.85 | - | 10 | 6 | 6 | 4 | - | 3 | 8 | 1 | 6 | 3 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Time----- | 28 | 1.71 | - | 10 | 4 | 6 | 3 | - | 3 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men (all time)----- | 102 | 1.68 | - | 51 | 10 | 12 | 18 | 8 | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women)----- | 45 | 1.81 | - | 9 | 3 | 5 | 6 | 2 | 7 | 2 | - | 4 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clerks, payroll (all women)----- | 39 | 1.87 | - | 4 | - | 5 | 7 | 3 | 7 | 1 | - | 3 | 5 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

Table 12. Occupational Earnings: Arkansas

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 |
| | | | and under \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | and over |
| All production workers ----- | 2,534 | \$1.72 | 1340 | 209 | 187 | 149 | 187 | 129 | 86 | 59 | 98 | 33 | 31 | 8 | 3 | 3 | 5 | - | 5 | 1 | 1 |
| Women ----- | 2,220 | 1.72 | 1180 | 182 | 155 | 136 | 169 | 109 | 77 | 54 | 84 | 30 | 27 | 6 | 1 | 2 | 5 | - | 2 | 1 | - |
| Men ----- | 314 | 1.73 | 160 | 27 | 32 | 13 | 18 | 20 | 9 | 5 | 14 | 3 | 4 | 2 | 2 | 1 | - | - | 3 | - | 1 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | |
| Assemblers ----- | 48 | 1.63 | 36 | 5 | 2 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) ----- | 38 | 1.64 | 26 | 5 | 2 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Baggers and boxers ----- | 53 | 1.63 | 35 | 15 | - | 2 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Women ----- | 46 | 1.63 | 28 | 15 | - | 2 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 41 | 1.63 | 24 | 15 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clicker-machine operators ----- | 7 | 1.81 | - | 1 | 3 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men ² a/ ----- | 6 | 1.83 | - | 1 | 3 | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - |
| Collar pointers (all women) ----- | 20 | 1.80 | 9 | 4 | - | 2 | - | 1 | - | 2 | - | 2 | - | 1 | - | - | - | - | 1 | - | - |
| Incentive ----- | 17 | 1.83 | 7 | 3 | - | 2 | - | 1 | - | 2 | - | 2 | - | 1 | - | - | - | - | - | - | - |
| Cutters, machine ----- | 21 | 1.95 | - | 5 | 3 | 4 | 2 | 3 | 3 | 2 | - | 2 | - | - | - | - | - | - | 1 | - | 1 |
| Men ----- | 15 | 2.02 | - | 3 | 1 | 3 | 2 | 2 | 2 | - | 2 | - | - | - | - | - | - | - | 1 | - | 1 |
| Time ----- | 13 | 1.84 | - | 3 | 1 | 3 | 2 | 2 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Folders, garment (all women) ³ ----- | 128 | 1.72 | 64 | 13 | 9 | 5 | 9 | 6 | 8 | 5 | 7 | 2 | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 102 | 1.72 | 51 | 10 | 8 | 5 | 6 | 4 | 6 | 3 | 7 | 2 | - | - | - | - | - | - | - | - | - |
| Machine (all incentive) ----- | 94 | 1.71 | 51 | 8 | 8 | 3 | 6 | 4 | 6 | 3 | 3 | 2 | - | - | - | - | - | - | - | - | - |
| Garment repairmen (all women) ----- | 20 | 1.65 | 12 | 2 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 19 | 1.64 | 12 | 2 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (inspect only) (all women) ----- | 45 | 1.71 | 24 | 2 | 6 | 3 | - | 4 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 18 | 1.64 | 12 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) ----- | 106 | 1.73 | 37 | 13 | 15 | 13 | 12 | 2 | 6 | 1 | 7 | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 40 | 1.69 | 19 | 5 | 7 | 5 | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | 2 | - | - |
| Incentive ----- | 66 | 1.76 | 18 | 8 | 8 | 8 | 11 | 1 | 6 | 1 | 5 | - | - | - | - | - | - | - | - | - | - |
| Inspectors, intermediate (inspectors of parts) ----- | 31 | 1.68 | 18 | 4 | 2 | - | 1 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Women ² b/ ----- | 30 | 1.68 | 18 | 4 | 1 | - | 1 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Janitors ----- | 21 | 1.66 | 9 | 5 | 4 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) ----- | 9 | 1.64 | 4 | 4 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) ----- | 12 | 1.67 | 5 | 1 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, machine (all women) (all incentive) ----- | 107 | 1.76 | 46 | 4 | 10 | 6 | 9 | 9 | 5 | 5 | 8 | 2 | 2 | - | 1 | - | - | - | - | - | - |
| Repairmen, sewing machine (all men) (all time) ----- | 16 | 1.93 | - | - | 4 | 2 | 2 | - | 2 | - | 4 | - | 1 | - | - | - | - | - | - | 1 | - |
| Sewing-machine operators ³ ----- | 1,285 | 1.72 | 681 | 95 | 81 | 68 | 114 | 66 | 44 | 32 | 45 | 24 | 21 | 5 | - | 2 | 5 | - | 2 | 2 | - |
| Women ----- | 1,277 | 1.72 | 677 | 95 | 81 | 68 | 114 | 66 | 44 | 30 | 45 | 24 | 21 | 5 | - | 2 | 5 | - | 2 | 2 | - |
| Incentive ----- | 1,273 | 1.72 | 676 | 94 | 81 | 64 | 114 | 66 | 44 | 30 | 45 | 24 | 21 | 5 | - | 2 | 5 | - | 2 | 2 | - |
| Dress shirts ----- | 811 | 1.72 | 444 | 62 | 55 | 37 | 63 | 34 | 23 | 18 | 35 | 15 | 17 | 3 | - | 1 | 2 | - | 2 | - | - |
| Women ----- | 803 | 1.72 | 440 | 62 | 55 | 35 | 63 | 34 | 23 | 16 | 35 | 15 | 17 | 3 | - | 1 | 2 | - | 2 | - | - |
| Incentive ----- | 799 | 1.72 | 439 | 61 | 55 | 33 | 63 | 34 | 23 | 16 | 35 | 15 | 17 | 3 | - | 1 | 2 | - | 2 | - | - |
| Sport shirts (all women) (all incentive) ----- | 321 | 1.76 | 124 | 22 | 21 | 24 | 50 | 29 | 18 | 10 | 7 | 9 | 2 | 2 | - | - | 3 | - | - | - | - |
| Spreaders ----- | 31 | 1.70 | 21 | 2 | 1 | 4 | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - |
| Men ² a/ ----- | 20 | 1.73 | 15 | 1 | 1 | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - |
| Stock clerks (all men) (all time) ----- | 7 | 1.65 | 3 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, machine ----- | 27 | 1.79 | 8 | - | 6 | 2 | 2 | 3 | 1 | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - |
| Women (all incentive) ----- | 21 | 1.80 | 6 | - | 5 | 1 | - | 3 | 1 | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - |
| Watchmen (all men) (all time) ----- | 15 | 1.63 | 8 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general ----- | 12 | 1.75 | 2 | 2 | 2 | 2 | - | 2 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Women ----- | 10 | 1.74 | 2 | 2 | 2 | 2 | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Clerks, payroll ----- | 16 | 1.78 | 3 | - | 3 | 4 | 2 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Women ----- | 15 | 1.76 | 3 | - | 3 | 4 | 2 | 2 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 70 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

Table 13. Occupational Earnings: Georgia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts(except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | | |
| | | | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | and over | |
| All production workers ----- | 9,806 | \$1.84 | 133 | 3604 | 684 | 648 | 624 | 568 | 538 | 408 | 282 | 572 | 421 | 349 | 255 | 222 | 153 | 108 | 82 | 58 | 34 | 19 | 1 | 9 | 7 | 3 | 2 | 22 | | |
| Women ----- | 9,047 | 1.82 | 133 | 3507 | 649 | 587 | 554 | 514 | 496 | 376 | 267 | 518 | 361 | 310 | 220 | 199 | 128 | 88 | 52 | 40 | 22 | 14 | - | 5 | 3 | 2 | - | | | |
| Men ----- | 759 | 2.09 | - | 97 | 35 | 61 | 70 | 54 | 42 | 32 | 15 | 54 | 60 | 39 | 35 | 23 | 25 | 20 | 30 | 18 | 12 | 5 | 1 | 4 | 4 | 1 | - | 22 | | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers ----- | 54 | 1.80 | - | 21 | 4 | - | 1 | 6 | 6 | - | - | 12 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women ----- | 48 | 1.78 | - | 21 | 4 | - | 1 | 4 | 5 | - | - | 12 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time ----- | 35 | 1.69 | - | 19 | 4 | - | 1 | 4 | 5 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Baggers and boxers (199 women, 4 men) ----- | 203 | 1.78 | - | 37 | 31 | 21 | 30 | 26 | 18 | 29 | - | 4 | 1 | - | 2 | 1 | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - | | |
| Time ----- | 138 | 1.72 | - | 31 | 31 | 18 | 16 | 22 | 16 | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 65 | 1.93 | - | 6 | - | 3 | 14 | 4 | 2 | 26 | - | 3 | 1 | - | 2 | 1 | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - | | |
| Clicker-machine operators ----- | 37 | 2.03 | - | 8 | - | 1 | 4 | 5 | 2 | 4 | - | - | - | 2 | 4 | - | 2 | 1 | 2 | 1 | 2 | 1 | - | - | - | - | - | - | | |
| Women ----- | 18 | 1.91 | - | 6 | - | 1 | - | 2 | 2 | 2 | - | - | - | 1 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | | |
| Time ----- | 13 | 1.72 | - | 6 | - | 1 | - | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men ----- | 19 | 2.14 | - | 2 | - | - | 4 | 3 | - | 2 | - | - | - | 1 | 2 | - | - | 1 | 2 | 1 | - | 1 | - | - | - | - | - | - | | |
| Time ----- | 7 | 1.91 | - | - | - | - | 4 | 2 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 12 | 2.27 | - | 2 | - | - | - | 1 | - | 2 | - | - | - | 1 | 2 | - | - | - | 2 | 1 | - | 1 | - | - | - | - | - | - | | |
| Collar pointers (all women) ----- | 66 | 1.74 | - | 32 | 4 | 4 | 6 | 3 | 7 | 5 | - | 3 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 58 | 1.75 | - | 24 | 4 | 4 | 6 | 3 | 7 | 5 | - | 3 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | | |
| Collar top trimmers (all women) (all incentive) ----- | 23 | 1.70 | - | 13 | 2 | 1 | 2 | - | 3 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Cutters, hand (5 men, 2 women) (all time) ----- | 7 | 1.95 | - | 1 | - | - | 2 | - | - | - | - | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Cutters, machine (61 men, 1 woman) ----- | 62 | 2.62 | - | - | - | - | 2 | 1 | 3 | 4 | - | 14 | 4 | 6 | 3 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | - | - | 1 | - | - | 14 | | |
| Time ----- | 38 | 2.08 | - | - | - | - | 2 | 1 | 3 | 4 | - | 14 | 3 | 6 | 3 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 24 | 3.47 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | 1 | 1 | 1 | 2 | 1 | 1 | - | - | 1 | - | - | 14 | | |
| Folders, garment (all women) (all incentive) ----- | 430 | 1.78 | - | 202 | 17 | 27 | 39 | 33 | 22 | 14 | 13 | 11 | 15 | 16 | 7 | 3 | 8 | 2 | - | - | 1 | - | - | - | - | - | - | - | | |
| Hand ----- | 99 | 1.76 | - | 50 | 2 | 10 | 9 | 7 | 4 | 4 | - | - | 5 | 4 | - | 1 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Machine ----- | 175 | 1.76 | - | 92 | 9 | 8 | 10 | 9 | 12 | 7 | 4 | 5 | 6 | 5 | 3 | 1 | 2 | 1 | - | - | 1 | - | - | - | - | - | - | - | | |
| Hand and machine ----- | 156 | 1.80 | - | 60 | 6 | 9 | 20 | 17 | 6 | 3 | 9 | 6 | 4 | 7 | 4 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | | |
| Garment repairmen (58 women, 1 man) ^{3a/} ----- | 59 | 1.72 | - | 9 | 13 | 10 | 9 | 9 | 8 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (inspect only) (all women) ----- | 100 | 1.80 | - | 26 | 27 | 6 | 6 | 10 | 3 | 2 | 2 | 1 | 3 | 8 | 3 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | | |
| Time ----- | 41 | 1.71 | - | 2 | 20 | 4 | 6 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 59 | 1.87 | - | 24 | 7 | 2 | - | 1 | 3 | 2 | 2 | 1 | 3 | 8 | 3 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (and thread trimmers) (all women) ----- | 408 | 1.74 | - | 187 | 36 | 23 | 57 | 21 | 24 | 11 | 11 | 17 | - | 10 | 1 | 1 | 6 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | | |
| Incentive ----- | 396 | 1.75 | - | 185 | 36 | 23 | 47 | 21 | 24 | 11 | 11 | 17 | - | 10 | 1 | 1 | 6 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | | |
| Inspectors, intermediate (inspectors of parts) (all women) ----- | 105 | 1.87 | - | 19 | 6 | 16 | 7 | 30 | 2 | 1 | - | 3 | 3 | 6 | 5 | 1 | 2 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | | |
| Time ----- | 49 | 1.75 | - | 7 | - | 11 | 6 | 22 | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Janitors (all time) ----- | 88 | 1.69 | - | 30 | 12 | 12 | 19 | 14 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women ----- | 29 | 1.68 | - | 12 | 4 | 3 | 7 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men ----- | 59 | 1.70 | - | 18 | 8 | 9 | 12 | 11 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Markers (23 men, 3 women) ----- | 26 | 2.39 | - | - | - | - | - | - | - | - | 2 | 1 | 4 | 3 | 2 | 5 | - | 6 | 1 | 2 | - | - | - | - | - | - | - | - | | |
| Time ----- | 19 | 2.40 | - | - | - | - | - | - | - | 2 | 1 | 4 | - | 2 | 2 | - | 5 | 1 | 2 | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 7 | 2.37 | - | - | - | - | - | - | - | - | - | - | - | 3 | - | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | | |

See footnotes at end of table.

Table 13. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 to \$1.70 | \$1.70 to \$1.75 | \$1.75 to \$1.80 | \$1.80 to \$1.85 | \$1.85 to \$1.90 | \$1.90 to \$1.95 | \$1.95 to \$2.00 | \$2.00 to \$2.10 | \$2.10 to \$2.20 | \$2.20 to \$2.30 | \$2.30 to \$2.40 | \$2.40 to \$2.50 | \$2.50 to \$2.60 | \$2.60 to \$2.70 | \$2.70 to \$2.80 | \$2.80 to \$2.90 | \$2.90 to \$3.00 | \$3.00 to \$3.10 | \$3.10 to \$3.20 | \$3.20 to \$3.30 | \$3.30 to \$3.40 | \$3.40 to \$3.50 | \$3.50 to \$3.60 | and over | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Selected production occupation—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pressers, finish, hand (all women)----- | 244 | \$1.79 | - | 96 | 22 | 25 | 10 | 21 | 7 | 22 | 6 | 12 | 4 | 4 | 9 | 4 | - | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 239 | 1.79 | - | 96 | 21 | 25 | 10 | 17 | 7 | 22 | 6 | 12 | 4 | 4 | 9 | 4 | - | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, machine-- | 197 | 1.82 | - | 61 | 18 | 17 | 17 | 15 | 16 | 6 | 5 | 19 | 10 | 7 | 4 | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - |
| Women ³ b/----- | 189 | 1.81 | - | 57 | 18 | 17 | 17 | 15 | 16 | 6 | 5 | 16 | 9 | 7 | 4 | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - |
| Repairmen, sewing machine (all men) ² a/----- | 79 | 2.50 | - | - | - | 5 | - | 3 | - | 1 | 2 | 4 | 3 | 6 | 6 | 4 | 9 | 5 | 14 | 6 | 3 | 3 | - | - | 3 | - | - | 2 | |
| Sewing-machine operators (5,552 women, 6 men) ⁴ ----- | 5,558 | 1.84 | - | 2334 | 370 | 337 | 237 | 237 | 275 | 232 | 182 | 315 | 254 | 216 | 141 | 160 | 87 | 69 | 44 | 34 | 16 | 11 | - | 2 | 3 | - | 2 | - | |
| Time----- | 36 | 2.02 | - | - | 4 | 12 | - | - | - | - | 6 | - | 2 | 6 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 5,522 | 1.84 | - | 2334 | 366 | 325 | 237 | 237 | 275 | 232 | 182 | 309 | 254 | 214 | 135 | 160 | 81 | 69 | 44 | 34 | 16 | 11 | - | 2 | 3 | - | 2 | - | |
| Dress shirts (3,222 women, 6 men)----- | 3,228 | 1.88 | - | 1217 | 193 | 198 | 147 | 130 | 156 | 133 | 106 | 199 | 154 | 157 | 103 | 121 | 65 | 55 | 36 | 28 | 16 | 7 | - | 2 | 3 | - | 2 | - | |
| Incentive----- | 3,212 | 1.89 | - | 1217 | 189 | 186 | 147 | 130 | 156 | 133 | 106 | 199 | 154 | 157 | 103 | 121 | 65 | 55 | 36 | 28 | 16 | 7 | - | 2 | 3 | - | 2 | - | |
| Sport shirts (all women)----- | 2,318 | 1.79 | - | 1105 | 177 | 139 | 90 | 107 | 119 | 99 | 76 | 116 | 100 | 59 | 38 | 39 | 22 | 14 | 8 | 6 | - | 4 | - | - | - | - | - | - | - |
| Incentive----- | 2,298 | 1.78 | - | 1105 | 177 | 139 | 90 | 107 | 119 | 99 | 76 | 110 | 100 | 57 | 32 | 39 | 16 | 14 | 8 | 6 | - | 4 | - | - | - | - | - | - | - |
| Shipping clerks (15 men, 3 women) (all time)----- | 18 | 2.22 | - | - | 2 | - | - | 2 | 2 | - | 3 | - | - | - | 1 | 4 | 2 | - | - | - | - | - | - | 2 | - | - | - | - | - |
| Spreaders (83 men, 3 women)----- | 86 | 2.03 | - | 11 | 10 | 9 | 4 | 4 | 2 | 2 | 2 | 13 | 13 | 2 | 2 | 2 | 3 | 2 | - | - | - | - | 1 | 1 | - | 1 | - | 2 | |
| Time----- | 47 | 1.75 | - | 11 | 9 | 9 | 2 | 4 | 2 | - | 2 | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 39 | 2.36 | - | - | 1 | - | 2 | - | - | 2 | - | 5 | 13 | 2 | 2 | 2 | 3 | 2 | - | - | - | - | 1 | 1 | - | 1 | - | 2 | |
| Stock clerks (20 men, 1 woman) (all time)----- | 21 | 1.80 | - | 6 | 5 | - | 1 | 3 | 2 | 1 | - | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, hand (all women)----- | 18 | 1.90 | - | 8 | - | - | - | 2 | 2 | - | - | 1 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 12 | 2.04 | - | 2 | - | - | - | 2 | 2 | - | - | 1 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, machine (all incentive)----- | 130 | 1.82 | - | 56 | 8 | 7 | 5 | 5 | 4 | 6 | 3 | 13 | 8 | 7 | 4 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Women----- | 119 | 1.78 | - | 56 | 8 | 7 | 4 | 5 | 4 | 6 | 3 | 11 | 8 | 5 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Watchmen (all men) (all time)----- | 37 | 1.69 | - | 17 | 3 | 1 | 8 | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all time)----- | 194 | 1.76 | - | 37 | 9 | 35 | 48 | 24 | 21 | 4 | 5 | 3 | 3 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women----- | 97 | 1.74 | - | 20 | 5 | 13 | 31 | 14 | 11 | - | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men----- | 97 | 1.78 | - | 17 | 4 | 22 | 17 | 10 | 10 | 4 | 4 | 2 | 3 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women)----- | 53 | 1.97 | - | 4 | 2 | - | 6 | 4 | 6 | 9 | 3 | 4 | 8 | 3 | 2 | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - |
| Clerks, payroll (all women)----- | 64 | 2.00 | - | 1 | - | 3 | 7 | 8 | 5 | 1 | 4 | 10 | 14 | 10 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 80 percent of the production workers covered by the study were paid on an incentive basis.
² Workers were distributed as follows: 2 at \$3.60 to \$3.70; 2 at \$3.70 to \$3.80; 2 at \$3.80 to \$3.90; 3 at \$3.90 to \$4; and 5 at \$4 and over.
³ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.
⁴ Includes data for workers in classification in addition to those shown separately.

Table 14. Occupational Earnings: Maryland

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | | |
| | | | 23 | 741 | 110 | 125 | 203 | 89 | 79 | 97 | 100 | 145 | 121 | 86 | 82 | 49 | 44 | 36 | 27 | 21 | 22 | 22 | 17 | 3 | 8 | 4 | 5 | 5 | |
| All production workers ----- | 2,264 | \$ 1.92 | 23 | 741 | 110 | 125 | 203 | 89 | 79 | 97 | 100 | 145 | 121 | 86 | 82 | 49 | 44 | 36 | 27 | 21 | 22 | 22 | 17 | 3 | 8 | 4 | 5 | 5 | |
| Women ----- | 2,108 | 1.89 | 20 | 727 | 109 | 114 | 185 | 85 | 76 | 95 | 98 | 134 | 114 | 80 | 78 | 43 | 35 | 30 | 23 | 19 | 14 | 12 | 10 | 1 | 2 | 1 | 2 | 1 | |
| Men ----- | 156 | 2.37 | 3 | 14 | 1 | 11 | 18 | 4 | 3 | 2 | 2 | 11 | 7 | 6 | 4 | 6 | 9 | 6 | 4 | 2 | 8 | 10 | 7 | 2 | 6 | 3 | 3 | 4 | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers (all women) ^{2b/} ----- | 34 | 1.85 | - | 1 | 2 | 2 | 9 | - | 1 | 19 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clicker-machine operators (6 men, 2 women) ^{2b/} ----- | 8 | 2.62 | - | - | - | - | 2 | - | - | - | - | - | - | - | 1 | 1 | 1 | - | - | - | - | 1 | - | 2 | - | - | - | - | - |
| Collar pointers (all women) ^{2a/} ----- | 8 | 1.89 | - | - | - | 3 | 1 | - | - | 2 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Collar top trimmers (all women) ^{2b/} ----- | 6 | 1.71 | - | 3 | - | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, machine (all men) ^{2a/} ----- | 26 | 2.95 | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | 4 | - | 2 | - | 5 | 6 | - | 1 | 2 | 1 | 3 | - | - | - |
| Folders, garment (all women) ³ ----- | 37 | 1.90 | - | 6 | 3 | 7 | 3 | 2 | 3 | 2 | 1 | 4 | 1 | - | 2 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Machine (all incentive)- | 33 | 1.92 | - | 6 | 3 | 3 | 3 | 2 | 3 | 2 | 1 | 4 | 1 | - | 2 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) ----- | 81 | 1.76 | - | 38 | 1 | 2 | 13 | 7 | 5 | 2 | 3 | 4 | 2 | 2 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 60 | 1.79 | - | 26 | 1 | 2 | 4 | 7 | 5 | 2 | 3 | 4 | 2 | 2 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Janitors (7 men, 1 woman) (all time) ----- | 8 | 1.56 | 2 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Markers (5 men, 1 woman) (all time) ----- | 6 | 3.01 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | - | 1 |
| Pressers, finish, hand (all women) ^{2b/} ----- | 93 | 2.09 | - | 9 | 12 | 1 | 3 | 7 | 2 | 5 | 7 | 7 | 6 | 5 | 13 | 3 | 2 | 4 | - | 3 | 2 | 1 | 1 | - | - | - | - | - | - |
| Pressers, finish, machine- Women ----- | 121 | 2.29 | - | 7 | 9 | 4 | 6 | 3 | 5 | 1 | 8 | 11 | 10 | 2 | 7 | 3 | 7 | 5 | 8 | 7 | 6 | 7 | 2 | 1 | - | - | 2 | - | - |
| Incentive ----- | 120 | 2.29 | - | 7 | 9 | 4 | 5 | 3 | 5 | 1 | 8 | 11 | 10 | 2 | 7 | 3 | 7 | 5 | 8 | 7 | 6 | 7 | 2 | 1 | - | - | 2 | - | - |
| Women ----- | 117 | 2.31 | - | 7 | 6 | 4 | 5 | 3 | 5 | 1 | 8 | 11 | 10 | 2 | 7 | 3 | 7 | 5 | 8 | 7 | 6 | 7 | 2 | 1 | - | - | 2 | - | - |
| Repairmen, sewing machine (all men) (all time) ----- | 20 | 3.06 | - | - | - | - | 2 | - | - | - | - | - | - | - | 2 | 1 | 1 | - | - | 1 | 1 | 3 | 3 | 1 | - | 2 | - | 4 | 3 |
| Sewing-machine operators (all women) ³ ----- | 1,429 | 1.86 | - | 607 | 66 | 65 | 90 | 53 | 55 | 50 | 57 | 81 | 82 | 69 | 51 | 29 | 21 | 16 | 11 | 9 | 6 | 2 | 7 | - | 2 | - | - | - | - |
| Incentive ----- | 1,333 | 1.88 | - | 523 | 63 | 59 | 87 | 53 | 55 | 50 | 57 | 81 | 82 | 69 | 51 | 29 | 21 | 16 | 11 | 9 | 6 | 2 | 7 | - | 2 | - | - | - | - |
| Dress shirts ----- | 938 | 1.90 | - | 378 | 29 | 33 | 51 | 35 | 37 | 34 | 44 | 51 | 65 | 53 | 40 | 22 | 18 | 13 | 10 | 8 | 6 | 2 | 7 | - | 2 | - | - | - | - |
| Incentive ----- | 842 | 1.93 | - | 294 | 26 | 27 | 48 | 35 | 37 | 34 | 44 | 51 | 65 | 53 | 40 | 22 | 18 | 13 | 10 | 8 | 6 | 2 | 7 | - | 2 | - | - | - | - |
| Spreaders ----- | 23 | 2.28 | - | 1 | 1 | - | - | - | 2 | - | - | 3 | 3 | - | 3 | 2 | 3 | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Men ----- | 18 | 2.34 | - | - | - | - | - | - | 2 | - | - | 3 | 2 | - | 2 | 2 | 5 | - | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 12 | 2.40 | - | - | - | - | - | - | - | - | - | 2 | 1 | - | 2 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors ----- | 30 | 1.87 | - | 1 | 2 | 3 | 5 | 1 | 1 | 1 | 13 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) ----- | 23 | 1.88 | - | - | 2 | 1 | 3 | 1 | 1 | 1 | 13 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) ----- | 7 | 1.84 | - | 1 | - | 2 | 2 | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) ----- | 23 | 1.95 | - | 2 | 1 | 2 | 4 | - | 3 | - | 2 | 4 | - | 2 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, payroll (all women) ----- | 8 | 2.09 | - | - | - | - | - | 1 | 1 | - | - | 2 | 1 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 78 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 1 at \$3.60 to \$3.70, and 2 at \$5 to \$5.10.

Table 15 Occupational Earnings: Massachusetts

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and under \$3.60 | \$3.60 and over | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers ----- | 1,645 | \$1.97 | 25 | 343 | 130 | 120 | 173 | 69 | 50 | 72 | 65 | 132 | 107 | 68 | 75 | 42 | 38 | 34 | 22 | 13 | 14 | 8 | 11 | 4 | 8 | 3 | 3 | 16 | |
| Women ----- | 1,496 | 1.94 | 25 | 324 | 123 | 110 | 161 | 61 | 48 | 62 | 59 | 121 | 94 | 63 | 71 | 35 | 35 | 29 | 21 | 11 | 9 | 4 | 9 | 4 | 8 | 3 | 1 | 5 | |
| Men ----- | 149 | 2.21 | - | 19 | 7 | 10 | 12 | 8 | 2 | 10 | 6 | 11 | 13 | 5 | 4 | 7 | 3 | 5 | 1 | 2 | 5 | 4 | 2 | - | - | - | 2 | 11 | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers (all women) ----- | 50 | 1.77 | - | 3 | 5 | 3 | 31 | 3 | 1 | - | - | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 44 | 1.73 | - | 3 | 4 | 3 | 31 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Collar pointers (all women) (all incentive) ----- | 15 | 1.90 | - | 2 | 2 | 2 | 1 | 1 | - | - | 2 | 3 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Collar top trimmers (all women) ² ----- | 6 | 1.84 | - | 1 | - | 1 | 1 | 1 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Folders, garment (all women) (all incentive) ----- | 26 | 2.45 | - | 2 | - | - | 2 | 1 | - | - | - | 2 | 2 | 2 | 4 | 1 | 2 | - | 1 | 1 | 2 | - | - | 1 | 2 | - | - | 1 | |
| Janitors ----- | 9 | 1.78 | - | - | - | 1 | 5 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) ----- | 8 | 1.79 | - | - | - | 1 | 4 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, machine (17 women, 7 men) (all incentive) ----- | 24 | 2.42 | - | - | - | - | - | 1 | - | 5 | 3 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 2 | - | - | - | - | - | 3 | - | - | - | |
| Repairmen, sewing machine (all men) (all time) ----- | 10 | 3.18 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 4 | 2 | - | - | - | - | - | - | 3 | - |
| Sewing-machine operators (all women) ⁴ ----- | 825 | 2.01 | - | 132 | 77 | 72 | 58 | 31 | 28 | 41 | 37 | 63 | 68 | 42 | 49 | 26 | 23 | 25 | 17 | 8 | 6 | 4 | 9 | 3 | 3 | 1 | - | 2 | |
| Incentive ----- | 821 | 2.01 | - | 132 | 77 | 72 | 58 | 31 | 28 | 37 | 37 | 63 | 68 | 42 | 49 | 26 | 23 | 25 | 17 | 8 | 6 | 4 | 9 | 3 | 3 | 1 | - | 2 | |
| Dress shirts ----- | 743 | 1.99 | - | 132 | 77 | 72 | 37 | 30 | 25 | 35 | 36 | 58 | 60 | 36 | 41 | 19 | 18 | 16 | 5 | 6 | 4 | 9 | 3 | 3 | 3 | - | - | 2 | |
| Incentive ----- | 739 | 1.99 | - | 132 | 77 | 72 | 37 | 30 | 25 | 31 | 36 | 58 | 60 | 36 | 41 | 19 | 18 | 16 | 5 | 6 | 4 | 9 | 3 | 3 | - | - | 2 | | |
| Spreaders (all men) ² ----- | 10 | 2.37 | - | - | 1 | 1 | 1 | 1 | - | - | - | - | 2 | - | - | 1 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | 1 |
| Thread trimmers (all women) (all incentive) ----- | 87 | 1.77 | - | 39 | 10 | 3 | 10 | 3 | 3 | 3 | 2 | 4 | 4 | - | 2 | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (33 women, 7 men) (all time) ----- | 40 | 1.77 | - | 2 | - | 3 | 21 | 10 | - | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, payroll (all women) ----- | 13 | 1.91 | - | 1 | 2 | - | 3 | 1 | - | - | - | 1 | 4 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 78 percent of the production workers covered by the study were paid on an incentive basis.² Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.³ Workers were distributed as follows: 1 at \$3.60 to \$3.70; 1 at \$3.70 to \$3.80; and 1 at \$4 to \$4.10.⁴ Includes data for workers in classifications in addition to those shown separately.

Table 16. Occupational Earnings: Mississippi

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|---|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | | | |
| | | | 45 | 4182 | 569 | 638 | 512 | 388 | 296 | 220 | 162 | 319 | 177 | 98 | 71 | 68 | 43 | 29 | 28 | 10 | 6 | 5 | 8 | 2 | 3 | 2 | 2 | 2 | 3 | |
| All production workers | 7,886 | \$1.74 | 45 | 4182 | 569 | 638 | 512 | 388 | 296 | 220 | 162 | 319 | 177 | 98 | 71 | 68 | 43 | 29 | 28 | 10 | 6 | 5 | 8 | 2 | 3 | 2 | 2 | 3 | | |
| Women | 7,064 | 1.72 | 45 | 3960 | 513 | 502 | 422 | 334 | 264 | 184 | 139 | 288 | 147 | 84 | 56 | 54 | 25 | 18 | 18 | 5 | - | - | 2 | 2 | 2 | 2 | - | - | | |
| Men | 822 | 1.87 | - | 222 | 56 | 136 | 90 | 54 | 32 | 36 | 23 | 31 | 30 | 14 | 15 | 14 | 18 | 11 | 10 | 5 | 6 | 5 | 8 | - | 1 | - | 2 | 3 | | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers | 205 | 1.69 | - | 78 | 9 | 67 | 33 | 7 | 1 | 3 | 1 | 4 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women | 194 | 1.69 | - | 78 | 7 | 65 | 26 | 7 | 1 | 3 | 1 | 4 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Time | 166 | 1.68 | - | 64 | 7 | 63 | 26 | 3 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 28 | 1.79 | - | 14 | - | 2 | - | 4 | - | 2 | - | 4 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men (all time) | 11 | 1.72 | - | - | 2 | 2 | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clicker-machine operators | 24 | 1.97 | - | 2 | - | 4 | 1 | 8 | - | - | 2 | - | 3 | - | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Time | 16 | 1.81 | - | 2 | - | 4 | - | 7 | - | - | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 8 | 2.29 | - | - | - | - | 1 | 1 | - | - | - | 2 | - | - | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Women ^{2b/} | 10 | 2.24 | - | - | - | - | - | 2 | - | - | 2 | - | 2 | - | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Men ^{2a/} | 14 | 1.77 | - | 2 | - | 4 | 1 | 6 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Collar pointers (48 women, 4 men) | 52 | 1.81 | - | 10 | 7 | 2 | - | 4 | 3 | 8 | 6 | - | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 46 | 1.90 | - | 6 | 7 | 2 | - | 4 | 3 | 6 | 6 | - | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Collar top trimmers (all women) ^{2b/} | 14 | 1.81 | - | 4 | 2 | - | - | - | 4 | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Cutters, machine | 53 | 2.02 | - | 3 | 3 | 5 | 2 | 2 | 7 | 4 | 4 | 2 | 4 | 3 | 9 | 1 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Women ^{2b/} | 10 | 1.75 | - | 3 | - | 3 | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men | 43 | 2.09 | - | - | 3 | 2 | 2 | 2 | 5 | 2 | 4 | 2 | 4 | 3 | 9 | 1 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 26 | 2.04 | - | - | 3 | 2 | - | 2 | 1 | 2 | 2 | 2 | 4 | - | 6 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 17 | 2.16 | - | - | - | - | 2 | - | 4 | - | 2 | - | - | 3 | 3 | - | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Folders, garment ³ | 239 | 1.73 | - | 132 | 23 | 13 | 13 | 6 | 8 | 12 | 4 | 7 | 5 | 10 | 6 | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Machine (all women) | 149 | 1.72 | - | 84 | 11 | 11 | 7 | 6 | 6 | 7 | 1 | 4 | 5 | 4 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 141 | 1.72 | - | 82 | 11 | 9 | 5 | 4 | 6 | 7 | 1 | 4 | 5 | 4 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Hand and machine (all women) (all incentive) | 56 | 1.65 | - | 40 | 4 | 2 | 6 | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Garment repairmen (all women) ^{2a/} | 53 | 1.70 | - | 13 | 5 | 8 | 22 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (inspect only) (all women) ^{2b/} | 49 | 1.65 | - | 24 | 14 | 5 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) | 368 | 1.70 | - | 218 | 39 | 24 | 26 | 9 | 7 | 12 | 5 | 11 | 10 | 3 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 352 | 1.69 | - | 216 | 37 | 22 | 24 | 7 | 3 | 12 | 5 | 9 | 10 | 3 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, intermediate (inspectors of parts) | 32 | 1.65 | - | 16 | 3 | 11 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women ^{2b/} | 23 | 1.67 | - | 10 | - | 11 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Janitors (all time) | 73 | 1.65 | - | 39 | 9 | 20 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 15 | 1.64 | - | 9 | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men | 58 | 1.65 | - | 30 | 7 | 18 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Markers | 33 | 2.10 | - | - | - | 6 | 2 | 6 | - | 2 | 2 | 2 | 2 | - | 5 | - | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Women ^{2a/} | 8 | 2.05 | - | - | - | 2 | - | 2 | - | - | - | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men | 25 | 2.12 | - | - | - | 4 | 2 | 4 | - | 2 | 2 | 2 | 2 | - | 3 | - | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 15 | 2.22 | - | - | - | - | 4 | - | 4 | - | 2 | - | 2 | - | 3 | - | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, hand (all women) | 463 | 1.79 | - | 221 | 37 | 25 | 22 | 15 | 17 | 35 | 9 | 27 | 19 | 13 | 5 | 6 | 4 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 443 | 1.79 | - | 221 | 31 | 21 | 22 | 13 | 13 | 33 | 9 | 25 | 19 | 13 | 5 | 6 | 4 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, machine (107 women, 2 men) (all incentive) | 109 | 1.80 | - | 54 | 9 | 8 | 2 | 6 | 2 | - | 4 | 5 | 7 | 5 | - | 4 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - |
| Repairmen, sewing machine (all men) | 85 | 2.36 | - | - | - | - | - | 11 | 7 | 1 | 5 | 12 | 3 | 2 | 2 | 8 | 8 | 5 | 5 | 2 | 2 | 5 | 4 | - | 1 | - | - | - | - | 2 |

See footnotes at end of table.

Table 16. Occupational Earnings: Mississippi—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|---|---|---|
| | | | Under \$1.60 | \$1.60 and under | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 and over | | | |
| | | | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | | | | | |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sewing machine operators ³ | 4,693 | \$1.72 | - | 2834 | 318 | 254 | 226 | 242 | 192 | 85 | 85 | 193 | 80 | 53 | 38 | 40 | 17 | 12 | 12 | 2 | 3 | - | 3 | 2 | 2 | - | - | - | - | - | |
| Women..... | 4,609 | 1.71 | - | 2813 | 312 | 245 | 226 | 233 | 186 | 79 | 79 | 187 | 80 | 50 | 38 | 40 | 11 | 12 | 12 | 2 | - | - | - | 2 | 2 | - | - | - | - | - | |
| Incentive..... | 4,571 | 1.71 | - | 2802 | 308 | 226 | 222 | 233 | 186 | 79 | 79 | 187 | 80 | 50 | 38 | 40 | 11 | 12 | 12 | 2 | - | - | - | 2 | 2 | - | - | - | - | - | |
| Dress shirts (all women) (all incentive)..... | 717 | 1.69 | - | 490 | 35 | 17 | 27 | 44 | 41 | 10 | 15 | 26 | 2 | 4 | 4 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Sport shirts..... | 3,334 | 1.72 | - | 2097 | 188 | 160 | 154 | 166 | 114 | 66 | 52 | 140 | 58 | 34 | 28 | 34 | 17 | 10 | 6 | - | 3 | - | 3 | 2 | 2 | - | - | - | - | - | |
| Women..... | 3,250 | 1.71 | - | 2076 | 182 | 151 | 154 | 157 | 108 | 60 | 46 | 134 | 58 | 31 | 28 | 34 | 11 | 10 | 6 | - | - | - | 2 | 2 | - | - | - | - | - | - | |
| Incentive..... | 3,228 | 1.71 | - | 2065 | 178 | 148 | 150 | 157 | 108 | 60 | 46 | 134 | 58 | 31 | 28 | 34 | 11 | 10 | 6 | - | - | - | 2 | 2 | - | - | - | - | - | - | |
| Shipping clerks (all men) (all time)..... | 32 | 1.89 | - | 1 | 1 | - | 9 | -3 | 1 | 8 | - | 2 | 5 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Spreaders ^{2b/} | 103 | 1.74 | - | 57 | - | 19 | 10 | 3 | 3 | - | - | 2 | 1 | 2 | - | 1 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men..... | 78 | 1.78 | - | 34 | - | 19 | 8 | 3 | 3 | - | - | 2 | 1 | 2 | - | 1 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Time..... | 43 | 1.67 | - | 24 | - | 15 | - | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive..... | 35 | 1.92 | - | 10 | - | 4 | 8 | 2 | 2 | - | - | 1 | - | 2 | - | 1 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Stock clerks (all time)..... | 55 | 1.77 | - | 10 | 9 | 7 | 13 | 2 | 6 | - | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women..... | 11 | 1.69 | - | 6 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men..... | 44 | 1.80 | - | 10 | 3 | 5 | 10 | 2 | 6 | - | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Underpressers, hand (all women)..... | 24 | 1.66 | - | 17 | - | 1 | 1 | 3 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive..... | 20 | 1.64 | - | 16 | - | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, machine (all incentive)..... | 47 | 1.71 | - | 30 | 2 | 2 | - | - | - | 7 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women..... | 39 | 1.73 | - | 22 | 2 | 2 | - | - | - | 7 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Watchmen (all men) (all time)..... | 38 | 1.75 | - | 12 | 6 | 12 | 4 | - | - | - | - | - | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors..... | 98 | 1.71 | - | 48 | 4 | 12 | 20 | - | 1 | 2 | - | 8 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women ^{2a/} | 35 | 1.79 | - | 14 | - | 4 | 8 | - | - | - | - | 6 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time)..... | 63 | 1.67 | - | 34 | 4 | 8 | 12 | - | 1 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (54 women, 2 men)..... | 56 | 1.85 | - | 6 | - | 6 | 17 | 6 | 2 | 4 | - | 10 | 4 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, payroll (all women)..... | 27 | 1.84 | - | 2 | - | 7 | 4 | 1 | 6 | 1 | - | 3 | 2 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 80 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate average by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

Table 17. Occupational Earnings: New Jersey

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | \$3.70 |
| | | | and under \$1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | 2.80 | 2.90 | 3.00 | 3.10 | 3.20 | 3.30 | 3.40 | 3.50 | 3.60 | 3.70 | and over |
| All production workers | 1,456 | \$2.02 | 187 | 65 | 99 | 278 | 68 | 65 | 43 | 45 | 109 | 120 | 79 | 46 | 47 | 70 | 29 | 22 | 12 | 15 | 15 | 12 | 7 | 3 | - | 8 | 5 | 7 |
| Women | 1,291 | 1.99 | 155 | 59 | 90 | 267 | 66 | 63 | 41 | 45 | 99 | 106 | 74 | 40 | 41 | 42 | 26 | 17 | 9 | 14 | 11 | 6 | 7 | 3 | - | 6 | 3 | 1 |
| Men | 165 | 2.23 | 32 | 6 | 9 | 11 | 2 | 2 | 2 | - | 10 | 14 | 5 | 6 | 6 | 28 | 3 | 5 | 3 | 1 | 4 | 6 | - | - | - | 2 | 2 | 6 |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers | 40 | 1.79 | 4 | - | 2 | 19 | 8 | 2 | 1 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 38 | 1.80 | 2 | - | 2 | 19 | 8 | 2 | 1 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, hand (12 women, 8 men) (all time) | 20 | 2.53 | - | - | - | - | - | - | - | - | 10 | - | - | - | - | 4 | - | - | - | - | - | 4 | - | - | - | - | - | 2 |
| Cutters, machine | 16 | 2.77 | - | - | - | - | - | - | - | - | - | 2 | - | - | - | - | 5 | - | - | 4 | 1 | 2 | - | - | - | - | 2 | - |
| Men (all time) | 8 | 3.01 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 2 | 1 | 2 | - | - | - | - | - | 2 | - |
| Inspectors, final (and thread trimmers) (all women) (all time) | 24 | 1.65 | 16 | 2 | - | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, hand | 130 | 2.23 | 8 | 3 | 6 | 14 | - | 3 | 3 | 5 | 12 | 9 | 16 | 6 | 12 | 7 | 9 | 1 | 3 | 4 | 4 | 2 | 2 | - | - | 1 | - | - |
| Women | 121 | 2.23 | 8 | 3 | 6 | 14 | - | 3 | 3 | 5 | 10 | 7 | 14 | 6 | 10 | 7 | 9 | - | 3 | 4 | 4 | 2 | 2 | - | - | 1 | - | - |
| Incentive | 111 | 2.28 | 8 | 1 | 4 | 8 | - | 3 | 3 | 5 | 10 | 7 | 14 | 6 | 10 | 7 | 9 | - | 3 | 4 | 4 | 2 | 2 | - | - | 1 | - | - |
| Sewing-machine operators | 803 | 1.99 | 92 | 36 | 66 | 150 | 32 | 40 | 33 | 33 | 61 | 71 | 56 | 32 | 26 | 21 | 14 | 13 | 3 | 4 | 4 | 2 | 2 | 3 | - | 5 | 3 | 1 |
| Women | 796 | 1.99 | 89 | 36 | 66 | 148 | 32 | 40 | 33 | 33 | 61 | 69 | 56 | 32 | 26 | 21 | 14 | 13 | 3 | 4 | 4 | 2 | 2 | 3 | - | 5 | 3 | 1 |
| Time | 260 | 1.83 | 22 | 5 | 36 | 107 | 10 | 12 | 5 | 16 | 17 | 8 | 8 | 14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 536 | 2.07 | 67 | 31 | 30 | 41 | 22 | 28 | 28 | 17 | 44 | 61 | 48 | 18 | 26 | 21 | 14 | 13 | 3 | 4 | 4 | 2 | 2 | 3 | - | 5 | 3 | 1 |
| Dress shirts (all women) .. | 358 | 2.01 | 62 | 14 | 32 | 44 | 12 | 12 | 6 | 18 | 32 | 28 | 20 | 22 | 18 | 10 | 6 | 6 | 2 | 4 | 4 | 2 | 2 | - | - | 2 | - | - |
| Incentive | 238 | 2.06 | 52 | 12 | 12 | 22 | 4 | 8 | 6 | 6 | 20 | 20 | 12 | 8 | 18 | 10 | 6 | 6 | 2 | 4 | 4 | 2 | 2 | - | - | 2 | - | - |
| Sport shirts | 445 | 1.98 | 30 | 22 | 34 | 106 | 20 | 28 | 27 | 15 | 29 | 43 | 36 | 10 | 8 | 11 | 8 | 7 | 1 | - | - | - | - | 3 | - | 3 | 3 | 1 |
| Women ² | 438 | 1.98 | 27 | 22 | 34 | 104 | 20 | 28 | 27 | 15 | 29 | 41 | 36 | 10 | 8 | 11 | 8 | 7 | 1 | - | - | - | - | 3 | - | 3 | 3 | 1 |
| Shipping clerks (all men) (all time) | 8 | 2.33 | - | - | - | - | - | - | - | - | - | 5 | - | - | 2 | - | - | - | - | - | - | 1 | - | - | - | - | - | - |
| Spreaders | 27 | 2.31 | - | 1 | 2 | 2 | - | 2 | - | - | 3 | - | - | - | - | 11 | 2 | 4 | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 17 | 2.28 | - | 1 | - | 2 | - | 2 | - | - | 1 | - | - | - | - | 9 | 2 | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) | 6 | 2.89 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 54 percent of the production workers covered by the study were paid on a time basis.

² Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

Table 18. Occupational Earnings: New York

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----|
| | | | \$1.60 and under | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| All production workers | 3,828 | \$2.01 | 990 | 205 | 217 | 315 | 213 | 148 | 154 | 126 | 270 | 205 | 177 | 163 | 90 | 104 | 84 | 64 | 44 | 36 | 51 | 41 | 38 | 23 | 11 | 12 | 47 | |
| Women | 3,363 | 1.94 | 971 | 200 | 208 | 294 | 197 | 136 | 145 | 114 | 220 | 162 | 150 | 145 | 78 | 85 | 62 | 56 | 26 | 32 | 20 | 21 | 14 | 7 | 7 | 6 | 7 | |
| Men | 465 | 2.55 | 19 | 5 | 9 | 21 | 16 | 12 | 9 | 12 | 50 | 43 | 27 | 18 | 12 | 19 | 22 | 8 | 18 | 4 | 31 | 20 | 24 | 16 | 4 | 6 | 40 | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers (all women) (all time) | 28 | 1.68 | 13 | 2 | - | 12 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Baggers and boxers (all women) (all time) | 83 | 1.79 | 18 | 6 | 8 | 36 | 3 | - | 2 | 2 | - | - | - | 2 | 3 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | |
| Time | 72 | 1.71 | 18 | 6 | 8 | 36 | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 11 | 2.34 | - | - | - | - | - | - | 1 | 2 | - | - | - | 2 | 3 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | |
| Clicker-machine operators (all time) | 12 | 2.70 | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | 4 | 2 | - | 1 | - | 1 | - | - | - | - | 1 | 1 | |
| Men | 11 | 2.79 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 4 | 2 | - | 1 | - | 1 | - | - | - | - | 1 | 1 | |
| Time | 7 | 2.56 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 2 | - | 1 | - | - | - | - | - | - | - | - | |
| Collar top trimmers (all women) ^a | 11 | 1.63 | 9 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Cutters, hand (all time) | 81 | 3.44 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 8 | 2 | 1 | - | 15 | 10 | 5 | 9 | - | 2 | 28 | |
| Men | 79 | 3.46 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 6 | 2 | 1 | - | 15 | 10 | 5 | 9 | - | 2 | 28 | |
| Time | 43 | 3.22 | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 1 | 5 | - | - | - | 10 | 10 | 5 | 8 | - | 4 | 4 | |
| Cutters, machine (all time) | 30 | 2.87 | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 3 | 5 | 3 | 5 | - | 3 | 4 | - | 1 | - | 2 | 2 | |
| Men | 29 | 2.86 | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 3 | 5 | 3 | 5 | - | 3 | 3 | - | 1 | - | 2 | 2 | |
| Time | 24 | 2.93 | - | - | - | - | - | - | - | - | - | - | - | 1 | 3 | 5 | 2 | 4 | - | 3 | 3 | - | 1 | - | - | 2 | 2 | |
| Folders, garment (all women) ^a | 61 | 2.10 | 21 | 3 | 3 | 1 | 3 | - | 3 | - | 2 | 5 | - | - | 1 | 2 | 3 | 3 | 1 | 6 | - | 3 | - | 1 | - | - | - | |
| Time | 28 | 1.72 | 18 | 2 | 1 | - | 1 | - | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 33 | 2.43 | 3 | 1 | 2 | 1 | 2 | - | 1 | - | 2 | 1 | - | 1 | 2 | 3 | 3 | 1 | 6 | - | 3 | - | 1 | - | - | - | - | |
| Hand | 50 | 1.96 | 21 | 3 | 3 | 1 | 3 | - | 3 | - | 2 | 5 | - | - | - | 1 | 2 | - | 2 | - | 3 | - | 1 | - | - | - | - | |
| Time | 28 | 1.72 | 18 | 2 | 1 | - | 1 | - | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 22 | 2.28 | 3 | 1 | 2 | 1 | 2 | - | 1 | - | 2 | 1 | - | - | - | 1 | 2 | - | 2 | - | 3 | - | 1 | - | - | - | - | |
| Inspectors, final (inspect only) (all women) ^{2b} | 65 | 2.15 | 14 | 3 | 4 | - | 1 | - | 1 | 3 | 3 | 5 | 4 | 4 | 4 | 9 | 4 | 4 | - | 1 | - | 1 | - | - | - | - | - | |
| Inspectors, final (and thread trimmers) (all women) | 94 | 1.76 | 36 | 14 | 12 | 5 | 7 | 7 | 2 | - | 2 | 1 | 1 | 4 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Time | 36 | 1.66 | 14 | 10 | 10 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 58 | 1.83 | 22 | 4 | 2 | 5 | 5 | 7 | 2 | - | 2 | 1 | 1 | 4 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Inspectors, intermediate (inspectors of parts) (all women) ^{2b} | 16 | 1.95 | 7 | - | - | - | 3 | - | - | 2 | 1 | 1 | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | |
| Janitors (all time) | 44 | 1.86 | 11 | 2 | 2 | 3 | 2 | - | 3 | 3 | 18 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men | 43 | 1.86 | 11 | 2 | 2 | 2 | 2 | - | 3 | 3 | 18 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Markers (all men) | 9 | 3.25 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 1 | 1 | 2 | - | - | - | 3 | |
| Time | 7 | 3.29 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 2 | - | - | - | 5 | |
| Pressers, finish, hand (all time) | 193 | 2.33 | 28 | 1 | 22 | 4 | 7 | 6 | 4 | 6 | 7 | 8 | 7 | 13 | 8 | 7 | 7 | 15 | 7 | 4 | 11 | 4 | 1 | 3 | 5 | 5 | 3 | |
| Women | 181 | 2.27 | 28 | 1 | 22 | 4 | 7 | 6 | 4 | 6 | 7 | 7 | 7 | 13 | 8 | 5 | 7 | 15 | 5 | 4 | 11 | 4 | 1 | 3 | 3 | 3 | 2 | |
| Time | 24 | 1.81 | 6 | - | 12 | - | - | - | - | - | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 157 | 2.34 | 22 | 1 | 10 | 4 | 7 | 6 | 4 | 6 | 7 | 5 | 5 | 11 | 8 | 5 | 5 | 15 | 5 | 4 | 11 | 4 | 1 | 3 | 3 | 3 | 2 | |
| Men | 12 | 3.22 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 2 | 2 | - | 2 | - | - | - | - | - | 2 | 2 | 1 | |
| Time | 10 | 3.36 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 2 | 2 | - | 2 | - | - | - | - | - | 2 | 2 | 1 | |
| Incentive | 87 | 2.51 | 8 | 1 | 3 | - | 1 | 3 | 1 | - | 6 | 2 | 4 | 10 | - | 5 | 7 | 6 | 5 | 6 | 4 | 6 | 5 | 1 | 2 | 1 | - | |
| Women (all incentive) | 72 | 2.53 | 7 | 1 | 2 | - | 1 | 1 | 1 | - | 5 | 2 | 3 | 9 | - | 4 | 6 | 6 | 4 | 5 | 1 | 5 | 5 | 1 | 2 | 1 | - | |
| Repairmen, sewing machine (all men) (all time) | 23 | 3.05 | - | - | - | - | - | - | - | - | - | - | 4 | - | 1 | - | 1 | - | 1 | - | - | - | 11 | 1 | 1 | 1 | 2 | |

See footnotes at end of table.

Table 18. Occupational Earnings: New York—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | |
| <u>Selected production occupations—Continued</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sewing-machine operators ⁴ | 2,118 | \$1.93 | 622 | 132 | 126 | 116 | 118 | 86 | 104 | 86 | 167 | 125 | 110 | 98 | 57 | 55 | 33 | 23 | 17 | 12 | 8 | 4 | 8 | 2 | 2 | 2 | 5 | |
| Women | 2,103 | 1.93 | 620 | 132 | 126 | 116 | 118 | 85 | 104 | 84 | 165 | 123 | 108 | 98 | 56 | 55 | 33 | 23 | 16 | 12 | 7 | 4 | 7 | 2 | 2 | 2 | 5 | |
| Time | 442 | 1.83 | 153 | 32 | 43 | 28 | 24 | 19 | 35 | 21 | 31 | 13 | 13 | 10 | 6 | 2 | 1 | 4 | - | - | 1 | 1 | 1 | - | - | 1 | 3 | |
| Incentive | 1,661 | 1.95 | 467 | 100 | 83 | 88 | 94 | 66 | 69 | 63 | 134 | 110 | 95 | 88 | 50 | 53 | 32 | 19 | 16 | 12 | 6 | 3 | 6 | 2 | 2 | 1 | 2 | |
| Men | 15 | 2.25 | 2 | - | - | - | - | - | - | 2 | 2 | 2 | 2 | 2 | 1 | - | - | - | - | 1 | - | 1 | - | - | - | - | - | |
| Incentive | 7 | 2.10 | - | - | - | - | - | - | - | 2 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Dress shirts | 1,718 | 1.94 | 474 | 91 | 107 | 93 | 96 | 79 | 85 | 79 | 128 | 111 | 98 | 87 | 47 | 47 | 28 | 19 | 14 | 11 | 7 | 4 | 5 | 2 | 1 | 2 | 3 | |
| Women | 1,705 | 1.94 | 474 | 91 | 107 | 93 | 96 | 78 | 85 | 77 | 126 | 109 | 96 | 87 | 46 | 47 | 28 | 19 | 13 | 11 | 6 | 4 | 4 | 2 | 1 | 2 | 3 | |
| Time | 338 | 1.85 | 107 | 26 | 35 | 22 | 20 | 19 | 25 | 21 | 16 | 11 | 9 | 9 | 6 | 2 | 1 | 2 | - | - | 1 | 1 | 1 | - | - | 1 | 3 | |
| Incentive | 1,367 | 1.96 | 367 | 65 | 72 | 71 | 76 | 59 | 60 | 56 | 110 | 98 | 87 | 78 | 40 | 45 | 27 | 17 | 13 | 11 | 5 | 3 | 3 | 2 | 1 | 1 | - | |
| Men | 13 | 2.35 | - | - | - | - | - | 1 | - | 2 | 2 | 2 | 2 | 2 | 1 | - | - | - | 1 | - | 1 | - | 1 | - | - | - | - | |
| Incentive | 7 | 2.10 | - | - | - | - | - | - | - | 2 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Sport shirts | 388 | 1.87 | 142 | 37 | 19 | 23 | 22 | 5 | 19 | 7 | 39 | 14 | 12 | 11 | 10 | 8 | 5 | 4 | 3 | 1 | 1 | 3 | - | 1 | - | 2 | - | |
| Women | 386 | 1.88 | 140 | 37 | 19 | 23 | 22 | 5 | 19 | 7 | 39 | 14 | 12 | 11 | 10 | 8 | 5 | 4 | 3 | 1 | 1 | 3 | - | 1 | - | 2 | - | |
| Time | 104 | 1.78 | 46 | 6 | 8 | 6 | 4 | - | 10 | - | 15 | 2 | 4 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 282 | 1.91 | 94 | 31 | 11 | 17 | 18 | 5 | 9 | 7 | 24 | 12 | 8 | 10 | 10 | 8 | 5 | 2 | 3 | 1 | 1 | - | 3 | - | 1 | - | 2 | |
| Shipping clerks | 47 | 2.37 | - | - | - | - | - | 1 | - | - | 2 | 19 | 3 | 6 | 3 | 5 | 1 | 1 | - | 1 | - | 2 | - | 3 | - | - | - | |
| Men (all time) | 44 | 2.38 | - | - | - | - | - | 1 | - | - | 1 | 19 | 2 | 6 | 3 | 5 | - | 1 | - | 1 | - | 2 | - | 3 | - | - | - | |
| Stock clerks (all men) (all time) | 12 | 1.96 | 1 | - | - | - | 4 | 2 | 1 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Thread trimmers | 61 | 1.73 | 29 | 4 | 5 | 5 | 8 | 5 | 1 | 2 | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Women | 60 | 1.73 | 29 | 4 | 5 | 4 | 8 | 5 | 1 | 2 | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Time | 45 | 1.67 | 27 | 4 | 2 | 3 | 4 | 3 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Underpressers, hand (all women) (all incentive) | 17 | 1.97 | 5 | - | 3 | 1 | - | 1 | - | - | - | 2 | 1 | 2 | - | - | - | 1 | - | 1 | - | - | - | - | - | - | - | |
| Underpressers, machine (all women) (all incentive) | 6 | 1.87 | 1 | 1 | - | - | - | - | 2 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Watchmen (all men) (all time) | 14 | 1.89 | - | 3 | - | - | 2 | 3 | - | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Work distributors | 105 | 1.77 | 11 | 3 | 5 | 49 | 21 | 1 | 8 | 3 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women (all time) | 102 | 1.78 | 11 | 3 | 4 | 47 | 21 | 1 | 8 | 3 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) | 38 | 2.30 | - | - | - | 1 | - | 5 | - | - | 7 | 4 | 5 | 1 | 1 | 5 | 4 | 3 | - | - | - | 2 | - | - | - | - | - | |
| Clerks, payroll (all women) | 38 | 2.07 | - | - | 2 | 2 | - | 1 | 5 | 2 | 7 | 7 | 10 | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 60 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Workers were distributed as follows: 6 at \$3.60 to \$3.80; 6 at \$3.80 to \$4; 7 at \$4 to \$4.20; 2 at \$4.20 to \$4.40; 2 at \$4.40 to \$4.60; 2 at \$4.60 to \$4.80; and 3 at \$5 to \$5.20.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ Workers were distributed as follows: 2 at \$3.60 to \$3.80, and 1 at \$3.80 to \$4.

Table 19. Occupational Earnings: North Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|--|--|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers | 8,828 | \$1.75 | 166 | 4239 | 773 | 711 | 565 | 408 | 362 | 252 | 217 | 385 | 222 | 160 | 122 | 71 | 41 | 40 | 28 | 13 | 10 | 16 | 9 | 3 | 1 | 2 | 6 | 6 | | |
| Women | 8,105 | 1.73 | 164 | 4059 | 679 | 633 | 526 | 369 | 325 | 224 | 193 | 341 | 199 | 135 | 109 | 64 | 23 | 26 | 15 | 7 | 7 | 2 | 4 | - | - | - | 1 | - | | |
| Men | 723 | 1.92 | 2 | 180 | 94 | 78 | 39 | 39 | 37 | 28 | 24 | 44 | 23 | 25 | 13 | 7 | 18 | 14 | 13 | 6 | 3 | 14 | 5 | 3 | 1 | 2 | 5 | 6 | | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers (all women) | 94 | 1.71 | - | 25 | 14 | 23 | 12 | 9 | 5 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time | 70 | 1.67 | - | 25 | 10 | 21 | 10 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Baggers and boxers | 284 | 1.72 | - | 96 | 52 | 47 | 49 | 11 | 6 | 2 | 4 | 6 | 1 | - | 4 | 2 | - | - | - | - | - | 2 | - | - | - | - | - | - | | |
| Women | 278 | 1.72 | - | 90 | 52 | 47 | 49 | 11 | 6 | 2 | 4 | 6 | 1 | - | 4 | 2 | - | - | - | - | 2 | - | - | - | - | - | - | - | | |
| Time | 160 | 1.68 | - | 45 | 34 | 38 | 35 | 5 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive | 118 | 1.79 | - | 45 | 18 | 9 | 14 | 6 | 3 | 2 | 4 | 6 | 1 | - | 4 | 2 | - | - | - | - | 2 | - | - | - | - | - | - | - | | |
| Clicker-machine operators | 38 | 1.80 | - | 6 | 4 | 6 | 7 | 5 | 2 | 3 | 2 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women | 21 | 1.77 | - | 3 | 2 | 2 | 5 | 4 | 2 | - | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time | 9 | 1.75 | - | - | 2 | 2 | 4 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive | 12 | 1.79 | - | 3 | - | - | 1 | 4 | 2 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men | 17 | 1.83 | - | 3 | 2 | 4 | 2 | 1 | - | 3 | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | | |
| Time | 16 | 1.76 | - | 3 | 2 | 4 | 2 | 1 | - | 3 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Collar pointers (all women) | 40 | 1.80 | - | 16 | 3 | 6 | - | 3 | 1 | 2 | - | 2 | 3 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive | 35 | 1.82 | - | 16 | 1 | 3 | - | 3 | 1 | 2 | - | 2 | 3 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | | |
| Collar top trimmers (all women) (all incentive) | 27 | 1.82 | - | 4 | 6 | 2 | 2 | - | - | 9 | - | 3 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Cutters, machine (all men) | 70 | 2.30 | - | - | - | 1 | - | - | 9 | 7 | 8 | 7 | 5 | 7 | 3 | 3 | 4 | 4 | 2 | 1 | - | 2 | 2 | - | - | 2 | 3 | - | | |
| Time | 57 | 2.22 | - | - | - | 1 | - | - | 6 | 7 | 8 | 7 | 5 | 5 | 3 | 3 | 4 | 2 | 1 | - | 2 | - | - | - | - | - | 3 | - | | |
| Incentive | 13 | 2.64 | - | - | - | - | - | - | 3 | - | - | - | - | 2 | - | - | 2 | 2 | - | - | - | 2 | - | - | - | 2 | - | - | | |
| Folders, garment (all women) ² | 335 | 1.75 | - | 183 | 21 | 29 | 14 | 20 | 7 | 7 | 6 | 21 | 8 | 1 | 6 | - | 3 | 5 | - | 1 | 3 | - | - | - | - | - | - | - | | |
| Hand (all incentive) | 108 | 1.71 | - | 62 | 1 | 10 | 8 | 11 | - | 1 | 3 | 9 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Machine (all incentive) | 200 | 1.79 | - | 99 | 19 | 17 | 6 | 9 | 6 | 6 | 3 | 12 | 4 | 1 | 6 | - | 3 | 5 | - | 1 | 3 | - | - | - | - | - | - | - | | |
| Garment repairmen (all women) | 22 | 1.65 | - | 13 | 3 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time | 20 | 1.66 | - | 12 | 2 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (inspect only) (all women) | 59 | 1.70 | - | 26 | 4 | 9 | 8 | 4 | 4 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time | 46 | 1.68 | - | 23 | - | 9 | 8 | 3 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Inspectors, final (and thread trimmers) (all women) | 452 | 1.73 | - | 264 | 29 | 23 | 20 | 22 | 18 | 10 | 8 | 28 | 5 | 8 | 3 | 6 | 1 | 5 | 2 | - | - | - | - | - | - | - | - | - | | |
| Time | 50 | 1.67 | - | 36 | - | 2 | 2 | - | 4 | 3 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive | 402 | 1.74 | - | 228 | 29 | 21 | 18 | 22 | 14 | 7 | 8 | 25 | 5 | 8 | 3 | 6 | 1 | 5 | 2 | - | - | - | - | - | - | - | - | - | | |
| Inspectors, intermediate (inspectors of parts) (all women) ³ | 47 | 1.72 | - | 23 | 4 | 5 | 5 | 2 | 2 | 2 | - | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Janitors | 79 | 1.66 | - | 44 | 12 | 12 | 7 | - | 1 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women (all time) | 12 | 1.63 | - | 10 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men (all time) | 67 | 1.66 | - | 34 | 12 | 12 | 5 | - | 1 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Markers | 42 | 2.12 | - | - | - | 2 | 4 | 4 | 2 | 3 | 3 | 5 | 3 | 4 | 2 | 3 | 2 | 1 | 4 | - | - | - | - | - | - | - | - | - | | |
| Women (all time) | 21 | 1.92 | - | - | - | 2 | 4 | 3 | 1 | 2 | 3 | 2 | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men (all time) | 21 | 2.31 | - | - | - | - | - | 1 | 1 | 1 | - | 3 | - | 4 | 1 | 3 | 2 | 1 | 4 | - | - | - | - | - | - | - | - | - | | |
| Pressers, finish, hand (all women) (all incentive) | 325 | 1.73 | - | 172 | 20 | 25 | 24 | 17 | 19 | 5 | 14 | 10 | 9 | 2 | 4 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | | |
| Pressers, finish, machine (all women) (all incentive) | 144 | 1.88 | - | 58 | 9 | 7 | 14 | 7 | 5 | 2 | 9 | 9 | - | 5 | 3 | - | 4 | 2 | 3 | 2 | - | 2 | 2 | - | - | - | 1 | - | | |
| Repairmen, sewing-machine (all men) (all time) | 84 | 2.65 | - | - | - | 3 | - | 3 | - | 3 | - | 7 | 3 | 4 | 6 | 1 | 8 | 6 | 6 | 5 | 2 | 12 | 3 | 3 | 1 | - | 2 | 6 | | |

See footnotes at end of table.

Table 19. Occupational Earnings: North Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sewing-machine operators (all women) ² | 5,320 | \$1.74 | - | 2900 | 415 | 333 | 265 | 223 | 229 | 169 | 135 | 230 | 150 | 111 | 74 | 49 | 13 | 8 | 10 | 4 | 2 | - | - | - | - | - | - | - |
| Incentive | 5,316 | 1.74 | - | 2896 | 415 | 333 | 265 | 223 | 229 | 169 | 135 | 230 | 150 | 111 | 74 | 49 | 13 | 8 | 10 | 4 | 2 | - | - | - | - | - | - | - |
| Dress shirts (all incentive) | 1,788 | 1.75 | - | 837 | 187 | 129 | 107 | 97 | 98 | 64 | 42 | 80 | 38 | 44 | 45 | 18 | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Sport shirts (all incentive) | 3,410 | 1.73 | - | 2025 | 216 | 200 | 144 | 122 | 119 | 103 | 85 | 144 | 104 | 63 | 25 | 29 | 11 | 8 | 8 | 2 | 2 | - | - | - | - | - | - | - |
| Shipping clerks | 56 | 1.84 | - | 11 | 8 | 4 | 2 | - | 7 | 2 | 6 | - | 9 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 41 | 1.87 | - | 7 | 4 | 2 | - | 7 | 2 | 6 | - | 6 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Spreaders | 113 | 1.74 | - | 37 | 25 | 11 | 13 | 3 | 7 | - | 6 | 5 | - | - | - | 3 | 1 | - | 2 | - | - | - | - | - | - | - | - | - |
| Women | 22 | 1.80 | - | 11 | - | 3 | 3 | - | 2 | - | - | - | - | - | - | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Time | 14 | 1.64 | - | 9 | - | 3 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men | 91 | 1.73 | - | 26 | 25 | 8 | 10 | 3 | 5 | - | 6 | 5 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 83 | 1.70 | - | 24 | 25 | 8 | 9 | 3 | 5 | - | 6 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Stock clerks | 44 | 1.87 | - | 4 | 7 | 7 | 4 | 4 | 4 | 3 | - | 1 | 3 | 5 | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - |
| Women (all time) | 8 | 1.69 | - | 2 | 1 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 36 | 1.91 | - | 2 | 6 | 6 | - | 4 | 4 | 3 | - | 1 | 3 | 5 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - |
| Underpressers, hand (all women) (all incentive) | 20 | 1.79 | - | 12 | 1 | 1 | - | - | 1 | - | - | - | 2 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, machine | 69 | 1.82 | - | 28 | 2 | 9 | 4 | 4 | 5 | - | 1 | 2 | 2 | 4 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 55 | 1.83 | - | 18 | 2 | 9 | 4 | 4 | 5 | - | 1 | 2 | 2 | - | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 52 | 1.85 | - | 15 | 2 | 9 | 4 | 4 | 5 | - | 1 | 2 | 2 | - | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Watchman (all men) | 10 | 1.69 | - | 7 | - | 1 | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 237 | 1.68 | - | 92 | 44 | 48 | 28 | 10 | 7 | 2 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 133 | 1.66 | - | 59 | 25 | 24 | 14 | 8 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 104 | 1.70 | - | 33 | 19 | 24 | 14 | 2 | 4 | 2 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) | 66 | 1.90 | - | 3 | 3 | 3 | 10 | 3 | 15 | 8 | 7 | 3 | 7 | - | - | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - |
| Clerks, payroll (all women) | 46 | 1.88 | - | - | 2 | 4 | 13 | 2 | 5 | 4 | 11 | 1 | - | 3 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 81 percent of the production workers covered by the study were paid on an incentive basis.

² Includes data for workers in classifications in addition to those shown separately.

³ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

Table 20. Occupational Earnings: Pennsylvania

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|---|--|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 and over | | |
| | | | 182 | 1965 | 623 | 441 | 861 | 1058 | 661 | 882 | 447 | 900 | 757 | 606 | 492 | 361 | 346 | 314 | 210 | 133 | 99 | 104 | 64 | 43 | 21 | 25 | 15 | 64 | | |
| All production workers ---- | 11,674 | \$2.00 | 182 | 1965 | 623 | 441 | 861 | 1058 | 661 | 882 | 447 | 900 | 757 | 606 | 492 | 361 | 346 | 314 | 210 | 133 | 99 | 104 | 64 | 43 | 21 | 25 | 15 | 64 | | |
| Women ----- | 10,448 | 1.98 | 177 | 1882 | 599 | 402 | 775 | 1012 | 602 | 849 | 421 | 739 | 615 | 534 | 414 | 323 | 270 | 226 | 176 | 107 | 81 | 82 | 48 | 23 | 20 | 20 | 12 | 39 | | |
| Men ----- | 1,226 | 2.23 | 5 | 83 | 24 | 39 | 86 | 46 | 59 | 33 | 26 | 161 | 142 | 72 | 78 | 38 | 76 | 88 | 34 | 26 | 18 | 22 | 16 | 20 | 1 | 5 | 3 | 25 | | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers ----- | 75 | 1.91 | - | 1 | 1 | 2 | 8 | 33 | 12 | 2 | 1 | - | 1 | 4 | 8 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women ^{2a/} ----- | 66 | 1.91 | - | 1 | 1 | - | 8 | 31 | 10 | 2 | 1 | - | 1 | 8 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Baggers and boxers ----- | 352 | 1.83 | - | 38 | 22 | 12 | 53 | 129 | 9 | 4 | 13 | 48 | 8 | 6 | 6 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | |
| Women ----- | 335 | 1.82 | - | 38 | 22 | 12 | 53 | 128 | 9 | 4 | 13 | 32 | 8 | 6 | 6 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | |
| Time ----- | 283 | 1.79 | - | 35 | 20 | 11 | 41 | 127 | 7 | 1 | 10 | 25 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 52 | 2.00 | - | 3 | 2 | 1 | 12 | 1 | 2 | 3 | 3 | 7 | 6 | 2 | 6 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | |
| Clicker-machine operators (all men) ----- | 37 | 2.52 | - | - | 2 | - | 1 | - | - | - | - | 1 | - | 1 | - | 4 | 14 | 11 | - | - | - | 3 | - | - | - | - | - | - | - | |
| Time ----- | 27 | 2.43 | - | - | 2 | - | 1 | - | - | - | - | 1 | - | 1 | - | 4 | 14 | 4 | - | - | - | - | - | - | - | - | - | - | - | |
| Collar pointers (56 women, 1 man) (all incentive) ----- | 57 | 1.97 | - | 11 | 3 | 1 | 7 | 5 | 1 | 3 | 3 | 7 | 5 | 1 | 4 | 2 | - | 2 | 1 | - | 1 | - | - | - | - | - | - | - | - | |
| Collar top trimmers (42 women, 1 man) ^{2b/} ----- | 43 | 1.93 | - | 10 | - | - | 2 | 5 | 4 | - | 7 | 5 | - | 7 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Cutters, machine (138 men, 1 woman) ----- | 139 | 2.59 | - | 2 | - | - | - | - | 6 | 2 | 1 | 2 | 1 | 4 | 11 | 2 | 20 | 39 | 16 | 14 | 8 | 3 | 4 | 3 | - | 1 | - | - | - | |
| Time ----- | 127 | 2.56 | - | 2 | - | - | - | - | 6 | 2 | 1 | 2 | 1 | 4 | 10 | 1 | 20 | 39 | 14 | 14 | 7 | 2 | 2 | - | - | - | - | - | - | |
| Incentive ----- | 12 | 2.97 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Folders, garment ³ ----- | 330 | 2.05 | - | 48 | 13 | 7 | 18 | 74 | 5 | 14 | 7 | 21 | 20 | 12 | 23 | 19 | 13 | 17 | 7 | 2 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Women ----- | 325 | 2.04 | - | 48 | 13 | 7 | 18 | 74 | 5 | 14 | 7 | 21 | 19 | 12 | 23 | 19 | 11 | 16 | 7 | 1 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Time ----- | 72 | 1.78 | - | - | - | - | - | 66 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 253 | 2.11 | - | 42 | 13 | 7 | 18 | 8 | 5 | 14 | 7 | 21 | 19 | 12 | 23 | 19 | 11 | 16 | 7 | 1 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Hand ----- | 240 | 2.10 | - | 41 | 5 | 3 | 8 | 51 | 2 | 8 | 3 | 15 | 15 | 7 | 21 | 14 | 13 | 16 | 6 | 2 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Women ----- | 235 | 2.09 | - | 41 | 5 | 3 | 8 | 51 | 2 | 8 | 3 | 15 | 14 | 7 | 21 | 14 | 11 | 15 | 6 | 1 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Incentive ----- | 188 | 2.16 | - | 39 | 5 | 3 | 8 | 6 | 2 | 8 | 3 | 15 | 14 | 7 | 21 | 14 | 11 | 15 | 6 | 1 | 3 | 2 | 1 | 1 | - | 2 | - | - | - | |
| Garment repairmen (50 women, 1 man) (all time) ----- | 51 | 1.83 | - | 1 | 1 | 6 | 15 | 9 | 9 | 5 | 1 | 2 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Inspectors, final (inspect only) ----- | 93 | 2.12 | - | 7 | 3 | 3 | 31 | 13 | 4 | 3 | 3 | 3 | 8 | 3 | 2 | - | 3 | - | 1 | 3 | - | 1 | 1 | - | - | - | - | - | - | |
| Women ----- | 91 | 2.12 | - | 7 | 3 | 3 | 30 | 13 | 4 | 3 | 3 | 7 | 3 | 2 | - | 3 | - | 1 | 3 | - | 1 | 1 | - | - | - | - | - | - | - | |
| Time ----- | 65 | 2.04 | - | 7 | 3 | 3 | 28 | 13 | 4 | 1 | 1 | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 26 | 2.32 | - | - | - | - | 2 | - | - | 2 | 2 | 3 | 4 | 3 | 1 | - | 3 | - | 1 | 3 | - | 1 | 1 | - | - | - | - | - | - | |
| Inspectors, final (and thread trimmers) (all women) ----- | 348 | 2.08 | - | 75 | 15 | 2 | 22 | 60 | 19 | 22 | 17 | 13 | 15 | 20 | 4 | 2 | 6 | 15 | 7 | 5 | 1 | 10 | 2 | - | - | - | - | - | - | |
| Time ----- | 104 | 1.80 | - | 14 | - | - | 16 | 50 | 8 | 10 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 244 | 2.19 | - | 61 | 15 | 2 | 6 | 10 | 11 | 12 | 11 | 13 | 15 | 20 | 4 | 2 | 6 | 15 | 7 | 5 | 1 | 10 | 2 | - | - | - | - | - | - | |
| Inspectors, intermediate (inspectors of parts) (64 women, 2 men) ^{2b/} ----- | 66 | 1.88 | - | - | 20 | 6 | 8 | 8 | 4 | 5 | 1 | 3 | 2 | 4 | 1 | 2 | - | - | - | - | - | - | 2 | - | - | - | - | - | - | |
| Janitors ----- | 92 | 1.79 | - | 26 | 1 | 13 | 11 | 12 | 7 | 3 | 4 | 9 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women (all time) ----- | 6 | 1.71 | - | 2 | - | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men (all time) ----- | 86 | 1.80 | - | 24 | 1 | 13 | 8 | 11 | 7 | 3 | 4 | 9 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Markers ----- | 55 | 2.78 | - | - | - | - | 1 | - | - | 1 | 1 | 2 | 2 | 2 | 2 | 3 | - | 11 | 8 | 1 | 3 | 2 | 2 | 11 | 1 | 1 | - | - | - | |
| Men ----- | 51 | 2.84 | - | - | - | - | - | - | - | 1 | 2 | 1 | 1 | 2 | 3 | - | 11 | 8 | 1 | 3 | 2 | 2 | 11 | 1 | 1 | - | - | - | - | |
| Time ----- | 45 | 2.79 | - | - | - | - | - | - | - | 1 | 2 | 1 | 1 | 2 | 3 | - | 11 | 8 | 1 | 3 | 2 | 2 | 5 | 1 | 1 | - | - | - | - | |
| Pressers, finish, hand ----- | 587 | 2.26 | - | 44 | 9 | 11 | 12 | 24 | 31 | 18 | 56 | 46 | 31 | 61 | 68 | 18 | 22 | 15 | 39 | 18 | 17 | 18 | 9 | 5 | 8 | 2 | 1 | 4 | - | |
| Women ----- | 584 | 2.27 | - | 43 | 9 | 11 | 12 | 24 | 31 | 17 | 56 | 46 | 31 | 61 | 68 | 17 | 22 | 15 | 39 | 18 | 17 | 18 | 9 | 5 | 8 | 2 | 1 | 4 | - | |
| Incentive ----- | 552 | 2.28 | - | 43 | 9 | 11 | 12 | 24 | 31 | 17 | 24 | 46 | 31 | 61 | 68 | 17 | 22 | 15 | 39 | 18 | 17 | 18 | 9 | 5 | 8 | 2 | 1 | 4 | - | |

See footnotes at end of table.

Table 20. Occupational Earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|----|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | |
| | | | Under \$1.60 | and under \$1.65 | and under \$1.70 | and under \$1.75 | and under \$1.80 | and under \$1.85 | and under \$1.90 | and under \$1.95 | and under \$2.00 | and under \$2.10 | and under \$2.20 | and under \$2.30 | and under \$2.40 | and under \$2.50 | and under \$2.60 | and under \$2.70 | and under \$2.80 | and under \$2.90 | and under \$3.00 | and under \$3.10 | and under \$3.20 | and under \$3.30 | and under \$3.40 | and under \$3.50 | and over \$3.60 | |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pressers, finish, machine | 92 | \$2.25 | - | - | 4 | 2 | 5 | 6 | - | 13 | 5 | 8 | 5 | 3 | 9 | 6 | 8 | 5 | 2 | 5 | 1 | - | - | 1 | 1 | 1 | 1 | |
| Women | 70 | 2.20 | - | - | 3 | 2 | 5 | 6 | - | 9 | 5 | 7 | 4 | 3 | 7 | 3 | 5 | 4 | - | 3 | - | - | - | 1 | 1 | 1 | - | |
| Incentive | 60 | 2.25 | - | - | 3 | 2 | 3 | 6 | - | 1 | 5 | 7 | 4 | 3 | 7 | 3 | 5 | 4 | - | 3 | - | - | - | 1 | 1 | 1 | - | |
| Pressers, finish, hand and machine (all women) ² / | 182 | 1.98 | - | 49 | 18 | 8 | 13 | 8 | 4 | 4 | 6 | 15 | 11 | 5 | 5 | 8 | 8 | 7 | 1 | 5 | 2 | 5 | - | - | - | - | - | |
| Repairmen, sewing machine (all men) (all time) | 75 | 3.07 | - | - | - | - | 2 | - | - | - | - | 3 | 1 | 1 | 5 | 14 | 9 | 1 | 3 | 3 | 3 | 4 | 4 | - | 2 | - | 4 | |
| Sewing-machine operators (6,799 women, 5 men) ³ | 6,804 | 1.97 | - | 1515 | 425 | 289 | 342 | 394 | 435 | 693 | 255 | 494 | 417 | 351 | 258 | 235 | 197 | 142 | 107 | 62 | 52 | 47 | 34 | 16 | 9 | 12 | 10 | 13 |
| Incentive | 6,508 | 1.98 | - | 1490 | 423 | 287 | 324 | 346 | 427 | 521 | 251 | 485 | 414 | 350 | 258 | 234 | 195 | 142 | 107 | 61 | 52 | 47 | 34 | 16 | 9 | 12 | 10 | 13 |
| Dress shirts (1,563 women, 2 men) | 1,565 | 1.92 | - | 416 | 139 | 91 | 123 | 77 | 92 | 74 | 45 | 88 | 80 | 109 | 56 | 61 | 36 | 21 | 18 | 5 | 8 | 11 | 3 | 1 | 4 | - | 2 | 5 |
| Incentive | 1,521 | 1.93 | - | 396 | 137 | 90 | 121 | 74 | 89 | 72 | 44 | 85 | 78 | 108 | 56 | 60 | 34 | 21 | 18 | 4 | 8 | 11 | 3 | 1 | 4 | - | 2 | 5 |
| Nightwear (all women) ² / | 1,077 | 1.92 | - | 340 | 46 | 68 | 50 | 58 | 38 | 52 | 48 | 103 | 62 | 71 | 34 | 23 | 29 | 14 | 11 | 4 | 11 | 6 | 3 | 3 | - | 3 | - | - |
| Sport shirts (3,206 women, 1 man) | 3,207 | 1.98 | - | 588 | 204 | 100 | 134 | 180 | 247 | 546 | 118 | 218 | 218 | 115 | 106 | 112 | 86 | 63 | 62 | 36 | 16 | 24 | 15 | 7 | 3 | 7 | - | 2 |
| Incentive | 2,984 | 1.98 | - | 584 | 204 | 99 | 134 | 140 | 247 | 377 | 115 | 212 | 218 | 115 | 106 | 112 | 86 | 63 | 62 | 36 | 16 | 24 | 15 | 7 | 3 | 7 | - | 2 |
| Shipping clerks | 70 | 2.15 | - | - | - | 4 | 1 | 6 | 4 | - | 4 | 26 | 14 | 3 | 4 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Men ² / | 66 | 2.14 | - | - | - | 4 | 1 | 6 | 4 | - | 4 | 26 | 10 | 3 | 4 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Spreaders | 197 | 2.13 | - | 14 | 1 | 4 | 4 | 3 | 11 | 5 | 7 | 45 | 46 | 14 | 12 | 5 | 9 | 7 | 6 | - | 2 | - | - | - | - | - | 1 | - |
| Women | 48 | 2.18 | - | 6 | - | 1 | - | - | 1 | - | - | 4 | 18 | 2 | 4 | - | 3 | 6 | 3 | - | - | - | - | - | - | - | - | - |
| Time | 36 | 2.03 | - | 6 | - | 1 | - | - | 1 | - | - | 4 | 18 | 2 | 4 | - | 3 | 6 | 3 | - | - | - | - | - | - | - | - | - |
| Men | 149 | 2.12 | - | 8 | 1 | 3 | 4 | 3 | 10 | 5 | 7 | 41 | 28 | 12 | 8 | 5 | 6 | 1 | 3 | - | 2 | - | - | - | - | 1 | - | 1 |
| Time | 127 | 2.04 | - | 8 | 1 | 3 | 4 | 3 | 10 | 3 | 7 | 41 | 26 | 10 | 8 | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - |
| Incentive | 22 | 2.54 | - | - | - | - | - | - | 2 | - | - | 2 | 2 | - | 4 | 6 | 1 | 3 | - | - | - | - | - | - | - | 1 | - | 1 |
| Stock clerks | 28 | 2.03 | - | - | - | 2 | 5 | 2 | - | 1 | - | 9 | 3 | 3 | 2 | - | - | - | - | 1 | - | - | - | - | - | - | - | - |
| Men (all time) | 25 | 2.07 | - | - | - | 5 | 2 | - | - | - | - | 9 | 3 | 3 | 2 | - | - | - | - | 1 | - | - | - | - | - | - | - | - |
| Thread trimmers | 149 | 2.02 | - | 21 | 2 | 11 | 5 | 27 | 7 | 9 | 5 | 7 | 13 | 17 | 6 | 6 | 5 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | 2 |
| Women | 145 | 2.02 | - | 21 | 2 | 11 | 5 | 27 | 5 | 7 | 5 | 7 | 13 | 17 | 6 | 6 | 5 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | 2 |
| Incentive | 123 | 2.06 | - | 19 | 2 | 11 | 5 | 7 | 5 | 7 | 5 | 7 | 13 | 17 | 6 | 6 | 5 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | 2 |
| Underpressers, machine | 30 | 2.34 | - | 3 | - | - | 4 | 1 | 1 | - | - | 2 | 1 | 2 | 2 | 2 | 2 | 4 | 1 | 3 | - | - | - | - | - | 1 | - | 1 |
| Men ² / | 14 | 2.22 | - | 1 | - | - | 4 | 1 | - | - | - | 1 | - | - | - | 2 | 1 | 2 | - | 2 | - | - | - | - | - | - | - | - |
| Watchmen (all men) (all time) | 35 | 1.78 | - | 8 | 2 | 2 | 8 | 2 | 8 | - | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 227 | 1.89 | - | 18 | 9 | 10 | 57 | 31 | 11 | 25 | 6 | 28 | 13 | 7 | - | 6 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - |
| Women (all time) | 152 | 1.85 | - | 10 | 6 | 6 | 47 | 29 | 7 | 25 | 2 | 7 | 1 | 3 | - | 6 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - |
| Men (all time) | 75 | 1.95 | - | 8 | 3 | 4 | 10 | 2 | 4 | - | 4 | 21 | 12 | 4 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (105 women, 2 men) | 107 | 1.94 | - | 3 | 3 | 15 | 18 | 13 | 8 | 14 | 2 | 10 | 7 | 6 | - | 3 | 1 | - | - | - | - | 2 | - | - | - | - | 2 | - |
| Clerks, payroll (84 women, 1 man) | 85 | 1.99 | - | 1 | - | 3 | 6 | 23 | 5 | 10 | 1 | 14 | 2 | 12 | 1 | 1 | 1 | 4 | 1 | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 74 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 5 at \$3.70 to \$3.80; 3 at \$3.80 to \$3.90; 5 at \$4 to \$4.10; 5 at \$4.20 to \$4.30; 1 at \$5 to \$5.10; and 1 at \$5.80 to \$5.90.

Table 21. Occupational Earnings: South Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|----|--|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | | |
| | | | 72 | 2954 | 442 | 508 | 476 | 280 | 218 | 221 | 164 | 352 | 274 | 145 | 94 | 82 | 85 | 32 | 39 | 14 | 19 | 9 | 7 | 8 | 9 | 3 | 3 | 13 | |
| All production workers | 6,523 | \$1.79 | 72 | 2954 | 442 | 508 | 476 | 280 | 218 | 221 | 164 | 352 | 274 | 145 | 94 | 82 | 85 | 32 | 39 | 14 | 19 | 9 | 7 | 8 | 9 | 3 | 3 | 13 | |
| Women | 5,988 | 1.78 | 71 | 2817 | 398 | 459 | 418 | 253 | 199 | 210 | 150 | 310 | 240 | 137 | 92 | 77 | 69 | 19 | 27 | 7 | 17 | 1 | 4 | 3 | 3 | 2 | 1 | 4 | |
| Men | 535 | 1.97 | 1 | 137 | 44 | 49 | 58 | 27 | 19 | 11 | 14 | 42 | 34 | 8 | 2 | 5 | 16 | 13 | 12 | 7 | 2 | 8 | 3 | 5 | 6 | 1 | 2 | 9 | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers | 48 | 1.77 | - | 9 | 8 | 8 | 13 | 1 | 3 | 2 | - | - | 1 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Women | 44 | 1.76 | - | 9 | 7 | 8 | 12 | 1 | 2 | 1 | - | - | 1 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Time | 35 | 1.69 | - | 9 | 6 | 8 | 11 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 9 | 2.05 | - | - | 1 | - | 1 | - | 2 | 1 | - | - | 1 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Baggers and boxers (all women) | 152 | 1.73 | - | 23 | 36 | 42 | 28 | 11 | 2 | 3 | - | 3 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Time | 128 | 1.70 | - | 23 | 26 | 42 | 28 | 5 | 2 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 24 | 1.87 | - | - | 10 | - | - | 6 | - | 2 | - | 2 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clicker-machine operators | 36 | 2.16 | - | 2 | 2 | 2 | 3 | 4 | 2 | - | 2 | - | 8 | - | 1 | 2 | 2 | 2 | - | - | - | 1 | - | - | 2 | 1 | - | - | |
| Women | 15 | 2.06 | - | 2 | - | 2 | 1 | 3 | 2 | - | - | - | - | - | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | 1 | - | - | |
| Time | 8 | 1.73 | - | 2 | - | 2 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men | 21 | 2.24 | - | - | 2 | - | 2 | 1 | - | - | 2 | - | 8 | - | - | 1 | 1 | 1 | - | - | - | 1 | - | - | 2 | - | - | - | |
| Time | 13 | 1.96 | - | - | 2 | - | 2 | 1 | - | - | 2 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 8 | 2.70 | - | - | - | - | - | - | - | - | - | - | 2 | - | - | 1 | 1 | 1 | - | - | - | 1 | - | - | 2 | - | - | - | |
| Collar pointers (all women) ^{2b/} | 27 | 1.74 | - | 12 | 2 | 6 | 1 | - | 3 | - | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Collar top trimmers (all women) ^{2b/} | 17 | 1.86 | - | 6 | - | 2 | - | - | - | 3 | - | 3 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Cutters, machine (36 men, 1 woman) | 37 | 2.52 | - | 1 | - | - | - | 4 | 2 | - | 2 | 1 | 5 | 2 | - | 1 | 6 | - | 2 | 3 | - | 1 | - | 4 | - | 1 | 2 | | |
| Time | 25 | 2.16 | - | 1 | - | - | - | 4 | 2 | - | 2 | 1 | 5 | 2 | - | 6 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | |
| Incentive | 12 | 3.25 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | 2 | - | 1 | - | 4 | - | 1 | 2 | | |
| Folders, garment (all women) (all incentive) ³ | 120 | 1.83 | - | 34 | 17 | 14 | 9 | 6 | 6 | 4 | 5 | 9 | 6 | 3 | 1 | 1 | - | 2 | 1 | - | - | - | 2 | - | - | - | - | - | |
| Hand | 84 | 1.81 | - | 18 | 15 | 12 | 9 | 3 | 5 | 4 | 3 | 5 | 6 | 2 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Garment repairmen (all women) | 28 | 1.72 | - | 4 | 5 | 9 | 3 | 5 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Time | 15 | 1.70 | - | 3 | 3 | 3 | 3 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 13 | 1.74 | - | 1 | 2 | 6 | - | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Inspectors, final (inspect only) (all women) | 140 | 1.75 | - | 69 | 8 | 10 | 26 | 7 | 3 | - | 1 | 6 | 1 | 2 | - | 1 | 1 | 1 | 1 | 1 | - | 1 | 1 | 1 | - | - | - | - | |
| Time | 37 | 1.74 | - | 2 | 2 | 4 | 25 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 103 | 1.76 | - | 67 | 6 | 6 | 1 | 3 | 3 | - | 1 | 6 | 1 | 2 | - | 1 | 1 | 1 | 1 | 1 | - | 1 | 1 | 1 | - | - | - | - | |
| Inspectors, final (and thread trimmers) (all women) | 193 | 1.73 | - | 94 | 9 | 24 | 16 | 8 | 10 | 5 | 2 | 8 | 3 | 2 | 2 | 2 | 1 | 3 | 2 | 1 | - | - | - | 1 | - | - | - | - | |
| Time | 17 | 1.61 | - | 14 | 3 | - | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 176 | 1.78 | - | 80 | 6 | 24 | 16 | 8 | 10 | 5 | 2 | 8 | 3 | 2 | 2 | 2 | 1 | 3 | 2 | 1 | - | - | - | 1 | - | - | - | - | |
| Inspectors, intermediate (inspectors of parts) (all women) | 62 | 2.08 | - | 6 | 5 | 8 | 9 | 1 | 3 | 3 | 4 | 3 | 4 | - | 1 | 2 | 4 | - | 2 | 1 | 2 | - | - | 1 | 1 | - | 1 | 1 | |
| Time | 18 | 1.72 | - | - | 2 | 8 | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Janitors (all time) | 50 | 1.66 | - | 27 | 10 | 4 | 8 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Women | 21 | 1.64 | - | 14 | 3 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men | 29 | 1.68 | - | 13 | 7 | 4 | 4 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Markers | 33 | 2.20 | - | 1 | - | 3 | - | 1 | 5 | 3 | - | 2 | 3 | 2 | 2 | - | 3 | 1 | 4 | 2 | - | 1 | - | - | - | - | - | - | |
| Women ^{2a/} | 10 | 1.96 | - | 1 | - | - | - | - | 3 | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men | 23 | 2.31 | - | - | - | 3 | - | 1 | 2 | - | - | 1 | 3 | 2 | - | - | 3 | 1 | 4 | 2 | - | 1 | - | - | - | - | - | - | |
| Time | 14 | 2.50 | - | - | - | - | - | - | - | - | - | 1 | 3 | 1 | - | - | 3 | - | 3 | 2 | - | 1 | - | - | - | - | - | - | |

See footnotes at end of table.

Table 21. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|---|------|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | over |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pressers, finish, hand (all women) ----- | 452 | \$1.68 | - | 301 | 35 | 28 | 16 | 17 | 11 | 14 | 5 | 8 | 8 | 3 | 4 | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | |
| Incentive ----- | 365 | 1.70 | - | 216 | 33 | 28 | 16 | 17 | 11 | 14 | 5 | 8 | 8 | 3 | 4 | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | | |
| Pressers, finish, machine (all incentive) ----- | 199 | 1.78 | - | 122 | 6 | 6 | 5 | 6 | 7 | 9 | 10 | 4 | 5 | 2 | 3 | 4 | 2 | 1 | 1 | 2 | 1 | - | 1 | 1 | - | 1 | - | - | | |
| Women ----- | 187 | 1.79 | - | 118 | 6 | 4 | 1 | 6 | 7 | 7 | 10 | 4 | 5 | 2 | 3 | 4 | 2 | 1 | 1 | 2 | 1 | - | 1 | 1 | - | 1 | - | - | | |
| Repairmen, sewing machine (all men) (all time) ----- | 53 | 2.69 | - | - | - | 1 | - | 2 | 3 | - | 2 | 3 | 5 | 2 | 1 | 1 | 4 | 5 | 3 | 1 | 1 | 4 | 2 | 4 | - | 1 | 1 | 4 ⁷ | | |
| Sewing-machine operators (3,657 women, 18 men) (all incentive) ² ----- | 3,675 | 1.79 | - | 1864 | 167 | 208 | 162 | 145 | 118 | 144 | 108 | 227 | 193 | 110 | 68 | 63 | 55 | 11 | 18 | 3 | 11 | - | - | - | - | - | - | - | | |
| Dress shirts (1,657 women, 6 men) ----- | 1,663 | 1.84 | - | 708 | 84 | 94 | 69 | 56 | 58 | 77 | 61 | 127 | 114 | 75 | 40 | 40 | 38 | 2 | 10 | 2 | 8 | - | - | - | - | - | - | - | | |
| Sport shirts (1,978 women, 12 men) ----- | 1,990 | 1.75 | - | 1134 | 83 | 114 | 93 | 89 | 60 | 67 | 47 | 100 | 79 | 35 | 28 | 23 | 17 | 9 | 8 | 1 | 3 | - | - | - | - | - | - | - | | |
| Shipping clerks (all men) (all time) ----- | 10 | 1.92 | - | - | - | - | - | 2 | 2 | 1 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Spreaders ----- | 70 | 2.05 | - | 13 | 8 | 4 | 5 | 1 | - | 1 | - | 19 | 4 | 1 | - | 1 | 1 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | - | 1 | - | 1 | | |
| Men ----- | 65 | 1.98 | - | 13 | 7 | 4 | 5 | 1 | - | 1 | - | 19 | 4 | 1 | - | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | - | - | - | - | - | | |
| Time ----- | 41 | 1.86 | - | 8 | 7 | 1 | 4 | - | - | - | - | 17 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 24 | 2.19 | - | 5 | - | 3 | 1 | 1 | - | 1 | - | 2 | - | 1 | - | 1 | - | 4 | 1 | 1 | 1 | 1 | 1 | - | - | - | - | - | | |
| Stock clerks (all time) ----- | 25 | 1.88 | - | 4 | 4 | 1 | 3 | 2 | 1 | 1 | 2 | 4 | 1 | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | | |
| Men ----- | 21 | 1.89 | - | 4 | 3 | - | 3 | 1 | 1 | 1 | 2 | 4 | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | | |
| Underpressers, hand (all women) (all incentive) ----- | 27 | 1.70 | - | 18 | 1 | 1 | - | 1 | 1 | 3 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Underpressers, machine (44 women, 3 men) ----- | 47 | 1.80 | - | 17 | 8 | 2 | 8 | 2 | 1 | - | 1 | 3 | - | - | 2 | - | 1 | - | 1 | - | 1 | - | - | - | - | - | - | - | | |
| Incentive ----- | 41 | 1.80 | - | 17 | 8 | 2 | 2 | 2 | 1 | - | 1 | 3 | - | - | 2 | - | 1 | - | 1 | - | 1 | - | - | - | - | - | - | - | | |
| Watchmen (all men) (all time) ----- | 32 | 1.66 | - | 17 | 7 | 3 | 2 | 2 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Work distributors ----- | 182 | 1.71 | - | 23 | 45 | 50 | 45 | 8 | 7 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Women ----- | 146 | 1.71 | - | 13 | 40 | 43 | 35 | 4 | 7 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Time ----- | 119 | 1.70 | - | 11 | 40 | 26 | 33 | - | 7 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Incentive ----- | 27 | 1.73 | - | 2 | - | 17 | 2 | 4 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) ----- | 45 | 1.91 | - | 5 | - | 6 | 7 | 5 | 5 | 3 | 1 | 6 | 2 | 2 | - | - | 1 | - | 2 | - | - | - | - | - | - | - | - | - | | |
| Clerks, payroll (all women) ----- | 26 | 1.86 | - | 2 | - | 2 | 6 | 3 | 4 | 3 | 1 | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 80 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 4 at \$3.60 to \$3.70, and 3 at \$4 to \$4.10.

Table 22. Occupational Earnings: Tennessee

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | and over |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers ----- | 12,813 | \$1.75 | 98 | 6741 | 780 | 782 | 764 | 650 | 511 | 434 | 354 | 568 | 346 | 235 | 176 | 76 | 91 | 63 | 51 | 17 | 19 | 16 | 10 | 5 | 7 | 19 | |
| Women ----- | 11,626 | 1.74 | 91 | 6492 | 682 | 701 | 639 | 548 | 456 | 363 | 300 | 485 | 304 | 181 | 153 | 67 | 47 | 44 | 35 | 6 | 12 | 6 | 8 | 3 | - | 3 | |
| Men ----- | 1,187 | 1.94 | 7 | 249 | 98 | 81 | 125 | 102 | 55 | 71 | 54 | 83 | 42 | 54 | 23 | 9 | 44 | 19 | 16 | 11 | 7 | 10 | 2 | 2 | 7 | 16 | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers (27 women, 2 men) (all time) ----- | 29 | 1.74 | - | 11 | - | 14 | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Baggers and boxers ----- | 307 | 1.72 | - | 124 | 72 | 19 | 12 | 28 | 10 | 11 | 11 | 2 | 9 | 1 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Women ----- | 292 | 1.72 | - | 118 | 72 | 19 | 12 | 22 | 10 | 8 | 11 | 2 | 9 | 1 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 129 | 1.64 | - | 88 | 23 | - | 6 | 8 | - | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 163 | 1.79 | - | 30 | 49 | 19 | 6 | 14 | 10 | 6 | 11 | 2 | 7 | 1 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) ----- | 15 | 1.74 | - | 6 | - | - | - | 6 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clicker-machine operators (35 men, 2 women) ----- | 37 | 2.31 | - | 2 | 4 | - | - | - | - | - | 1 | 2 | 3 | 7 | - | - | 12 | - | - | 3 | - | 1 | 2 | - | - | - | |
| Time ----- | 29 | 2.26 | - | 2 | 4 | - | - | - | - | - | 1 | 2 | 3 | 3 | - | - | 10 | - | - | 2 | - | 2 | - | - | - | - | |
| Incentive ----- | 8 | 2.50 | - | - | - | - | - | - | - | - | - | - | - | 4 | - | - | 2 | - | - | - | - | 1 | - | - | - | - | |
| Collar pointers (all women) ^{2b/} ----- | 27 | 1.77 | - | 14 | - | 1 | 3 | 4 | - | 1 | - | 1 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Collar top trimmers ----- | 32 | 2.02 | - | 6 | - | 4 | 1 | 6 | 1 | - | 3 | 1 | - | 6 | - | - | - | - | 1 | - | 1 | 1 | - | - | - | 1 | |
| Women ----- | 26 | 1.97 | - | 6 | - | 4 | 1 | 6 | 1 | - | 3 | 1 | - | - | - | - | - | - | 1 | - | 1 | 1 | - | - | - | 1 | |
| Incentive ----- | 18 | 2.07 | - | 4 | - | 2 | 1 | 2 | 1 | - | 3 | 1 | - | - | - | - | - | - | 1 | - | 1 | 1 | - | - | - | 1 | |
| Men (all time) ----- | 81 | 2.41 | - | - | - | 1 | 2 | - | - | 5 | 3 | 11 | 14 | 11 | 2 | 2 | 16 | - | 7 | - | - | - | - | - | - | 7 | |
| Time ----- | 58 | 2.24 | - | - | - | - | 2 | - | - | 5 | 3 | 11 | 6 | 8 | 2 | 2 | 16 | - | 5 | - | - | - | - | - | - | 3 | |
| Incentive ----- | 23 | 2.85 | - | - | - | 1 | - | - | - | - | - | - | 8 | 3 | - | 2 | - | - | 2 | - | - | - | - | - | - | 7 | |
| Folders, garment (all women) ⁴ ----- | 381 | 1.76 | - | 208 | 7 | 26 | 19 | 31 | 3 | 7 | 38 | 12 | 4 | 7 | 7 | 5 | 1 | 2 | 1 | 2 | - | 1 | - | - | - | - | |
| Hand ----- | 247 | 1.73 | - | 140 | 5 | 11 | 14 | 25 | 3 | 4 | 34 | 3 | 1 | 1 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | |
| Time ----- | 70 | 1.65 | - | 54 | - | - | - | 16 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 177 | 1.76 | - | 86 | 5 | 11 | 14 | 9 | 3 | 4 | 34 | 3 | 1 | 1 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | |
| Hand and machine (all incentive) -- | 57 | 2.07 | - | 2 | 2 | 10 | 3 | 4 | - | 3 | 2 | 9 | 3 | 6 | 5 | 1 | 1 | 2 | 1 | 2 | - | 1 | - | - | - | - | |
| Garment repairmen (all women) (all time) ----- | 33 | 1.69 | - | 1 | 11 | 17 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Inspectors, final (and thread trimmers) (all women) ----- | 575 | 1.74 | - | 308 | 37 | 21 | 26 | 23 | 29 | 37 | 9 | 45 | 23 | 7 | 8 | 2 | - | - | - | - | - | - | - | - | - | - | |
| Time ----- | 42 | 1.62 | - | 36 | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 533 | 1.75 | - | 272 | 37 | 21 | 20 | 23 | 29 | 37 | 9 | 45 | 23 | 7 | 8 | 2 | - | - | - | - | - | - | - | - | - | - | |
| Inspectors, intermediate (inspectors of parts) (all women) ^{2b/} ----- | 84 | 1.76 | - | 37 | 8 | 3 | 6 | 9 | 2 | - | 6 | 7 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Janitors (all time) ----- | 72 | 1.65 | - | 45 | 9 | 7 | 9 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women ----- | 17 | 1.63 | - | 14 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men ----- | 55 | 1.65 | - | 31 | 9 | 7 | 6 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Markers (all time) ----- | 44 | 2.23 | - | - | - | 1 | 3 | 1 | - | 6 | 1 | 6 | 5 | 1 | 7 | 4 | - | 6 | - | - | - | 3 | - | - | - | - | |
| Women ----- | 9 | 1.91 | - | - | - | 1 | 3 | - | - | 1 | - | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Men ----- | 35 | 2.31 | - | - | - | - | - | 1 | - | 5 | 1 | 3 | 5 | 1 | 6 | 4 | - | 6 | - | - | 3 | - | - | - | - | - | |
| Pressers, finish, hand (all women) --- | 691 | 1.68 | - | 500 | 44 | 21 | 37 | 23 | 10 | 6 | 5 | 20 | 2 | 6 | 8 | 2 | - | 2 | - | - | - | 2 | 2 | 1 | - | - | |
| Incentive ----- | 649 | 1.69 | - | 458 | 44 | 21 | 37 | 23 | 10 | 6 | 5 | 20 | 2 | 6 | 8 | 2 | - | 2 | - | - | - | 2 | 2 | 1 | - | - | |
| Pressers, finish, machine (all women) (all incentive) ----- | 301 | 1.82 | - | 98 | 29 | 31 | 19 | 26 | 22 | 12 | 20 | 11 | 6 | 6 | 6 | 1 | 3 | 2 | 1 | 1 | 4 | - | 2 | 1 | - | - | |
| Repairmen, sewing machine (all men) (all time) ----- | 69 | 2.53 | - | - | - | - | - | 2 | 6 | 2 | 3 | 6 | 2 | 7 | 2 | 3 | 1 | 5 | 9 | 6 | 6 | 2 | - | - | 5 | 2 | |
| Sewing-machine operators (8,047 women, 6 men) ⁴ ----- | 8,053 | 1.73 | - | 4862 | 375 | 445 | 395 | 320 | 316 | 254 | 172 | 328 | 211 | 125 | 103 | 44 | 40 | 26 | 27 | 3 | 7 | - | - | - | - | - | |
| Dress shirts (all women) (all incentive) ----- | 1,816 | 1.75 | - | 1010 | 114 | 101 | 86 | 69 | 67 | 78 | 38 | 68 | 64 | 35 | 32 | 28 | 5 | 12 | 3 | 3 | 3 | - | - | - | - | - | |
| Nightwear (all women) ----- | 1,735 | 1.69 | - | 1233 | 18 | 144 | 55 | 44 | 46 | 23 | 25 | 48 | 25 | 26 | 24 | 12 | 4 | - | 8 | - | - | - | - | - | - | - | |
| Incentive ----- | 805 | 1.80 | - | 303 | 18 | 144 | 55 | 44 | 46 | 23 | 25 | 48 | 25 | 26 | 24 | 12 | 4 | - | 8 | - | - | - | - | - | - | - | |
| Sport shirts (4,468 women, 6 men) ^{2b/} ----- | 4,474 | 1.73 | - | 2591 | 243 | 200 | 254 | 207 | 203 | 153 | 109 | 212 | 122 | 64 | 47 | 4 | 31 | 14 | 16 | - | 4 | - | - | - | - | - | |

See footnotes at end of table.

Table 22. Occupational Earnings: Tennessee—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|---|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | and over | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Selected production occupations—Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Shipping clerks ^{2a/} ----- | 15 | \$2.12 | - | - | - | 3 | - | - | - | 1 | 1 | - | 1 | 6 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Men ^{2a/} ----- | 10 | 2.15 | - | - | - | 2 | - | - | - | 1 | - | - | - | 4 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Spreaders ----- | 141 | 1.92 | - | 29 | 20 | 12 | 15 | 4 | 1 | 8 | 9 | 27 | 1 | - | 5 | - | - | - | - | 2 | - | - | 2 | - | - | - | 2 | 4 | |
| Women ^{2a/} ----- | 20 | 1.66 | - | 11 | - | 3 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men ----- | 121 | 1.96 | - | 18 | 20 | 9 | 9 | 4 | 1 | 8 | 9 | 27 | 1 | - | 5 | - | - | - | - | 2 | - | 2 | - | - | - | 2 | 4 | - | |
| Time ----- | 91 | 1.80 | - | 14 | 20 | 9 | 9 | 4 | - | 4 | 9 | 22 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive ----- | 30 | 2.43 | - | 4 | - | - | - | - | 1 | 4 | - | 5 | 1 | - | 5 | - | - | - | - | 2 | - | 2 | - | - | - | 2 | 5 | 4 | |
| Stock clerks (all time) ----- | 34 | 1.92 | - | 2 | 2 | 1 | 5 | 4 | 5 | 1 | 7 | 4 | - | - | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | |
| Men ----- | 29 | 1.85 | - | 2 | 2 | - | 5 | 4 | 5 | 1 | 6 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Underpressers, machine ----- | 64 | 2.03 | - | 10 | 2 | 6 | 1 | 10 | 9 | 5 | 1 | 3 | - | 1 | 5 | 1 | 2 | - | 1 | - | - | 3 | 3 | 1 | - | - | - | - | |
| Women ^{2b/} ----- | 56 | 2.07 | - | 8 | - | 6 | 1 | 6 | 9 | 5 | 1 | 3 | - | 1 | 5 | 1 | 2 | - | 1 | - | - | 3 | 3 | 1 | - | - | - | - | |
| Watchmen (all men) (all time) ----- | 54 | 1.66 | - | 30 | 8 | 3 | 8 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Work distributors (all time) ----- | 280 | 1.71 | - | 104 | 43 | 34 | 44 | 23 | 5 | 5 | - | 18 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Women ----- | 79 | 1.65 | - | 45 | 9 | 17 | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Men ----- | 201 | 1.74 | - | 59 | 34 | 17 | 38 | 21 | 5 | 5 | - | 18 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) ----- | 35 | 1.88 | - | 2 | 3 | 2 | 4 | 5 | 3 | 4 | 2 | 6 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Clerks, payroll (all women) ----- | 48 | 1.94 | - | - | 4 | - | 12 | - | 3 | 2 | 2 | 14 | 8 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 75 percent of the production workers covered by the study were paid on an incentive basis.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.

³ Workers were distributed as follows: 3 at \$3.70 to \$3.80; and 4 at \$4.60 to \$4.70.

⁴ Includes data for workers in classifications in addition to those shown separately.

⁵ Workers were distributed as follows: 3 at \$3.60 to \$3.70; and 1 at \$3.80 to \$3.90.

Table 23. Occupational Earnings: Virginia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ¹ | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|----|----|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | | |
| | | | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 |
| All production workers----- | 2,652 | \$1.81 | 29 | 1165 | 196 | 174 | 195 | 109 | 120 | 70 | 90 | 133 | 93 | 75 | 55 | 33 | 34 | 30 | 16 | 9 | 5 | 3 | 2 | 1 | 3 | 2 | - | 10 | |
| Women----- | 2,413 | 1.79 | 29 | 1134 | 167 | 154 | 162 | 94 | 117 | 64 | 70 | 121 | 82 | 62 | 53 | 28 | 16 | 24 | 12 | 8 | 4 | 1 | 1 | - | 3 | 2 | - | 5 | |
| Men----- | 239 | 1.99 | - | 31 | 29 | 20 | 33 | 15 | 3 | 6 | 20 | 12 | 11 | 13 | 2 | 5 | 18 | 6 | 4 | 1 | 1 | 2 | 1 | 1 | - | - | - | 5 | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers----- | 27 | 1.71 | - | 9 | 5 | 3 | 6 | - | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time)----- | 19 | 1.70 | - | 9 | 3 | - | 3 | - | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Baggers and boxers (all women)----- | 75 | 1.79 | - | 27 | 9 | 17 | 4 | 8 | 1 | - | 1 | - | - | - | - | 3 | 1 | 1 | - | 1 | 1 | - | 1 | - | - | - | - | - | - |
| Time----- | 64 | 1.67 | - | 27 | 9 | 16 | 4 | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Collar pointers (all women) ² ---- | 6 | 1.70 | - | 3 | - | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, machine----- | 34 | 2.27 | - | - | - | - | 1 | - | - | - | 3 | 4 | 10 | 7 | - | 1 | 5 | - | 1 | - | - | - | - | - | - | - | - | - | 2 |
| Men----- | 28 | 2.31 | - | - | - | - | 1 | - | - | - | 3 | 4 | 4 | 7 | - | 1 | 5 | - | 1 | - | - | - | - | - | - | - | - | - | 2 |
| Time----- | 27 | 2.30 | - | - | - | - | 1 | - | - | - | 3 | 4 | 4 | 7 | - | 1 | 4 | - | 1 | - | - | - | - | - | - | - | - | - | 2 |
| Folders, garment (all women) ³ ---- | 61 | 1.75 | - | 16 | 17 | 12 | 4 | 3 | 1 | - | - | 3 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 53 | 1.76 | - | 16 | 9 | 12 | 4 | 3 | 1 | - | - | 3 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Hand----- | 49 | 1.77 | - | 11 | 14 | 10 | 3 | 2 | 1 | - | - | 3 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 41 | 1.79 | - | 11 | 6 | 10 | 3 | 2 | 1 | - | - | 3 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Garment repairmen (all women) (all time)----- | 11 | 1.64 | - | 2 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (inspect only) (all women) (all time)----- | 11 | 1.78 | - | 2 | 1 | 2 | 1 | 1 | 1 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (thread trimmers) (all women)----- | 134 | 1.79 | - | 69 | 7 | 4 | 8 | 5 | 6 | 7 | 5 | 8 | 4 | 1 | 4 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - |
| Time----- | 24 | 1.65 | - | 16 | 2 | 2 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 110 | 1.82 | - | 53 | 5 | 2 | 6 | 5 | 6 | 5 | 5 | 8 | 4 | 1 | 4 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - |
| Janitors----- | 32 | 1.68 | - | 9 | 12 | 1 | 6 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time)----- | 29 | 1.68 | - | 7 | 11 | 1 | 6 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Markers (all men) (all time)----- | 13 | 2.27 | - | - | - | 1 | - | 1 | - | - | - | 1 | 3 | 1 | 1 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, hand (all women)----- | 186 | 1.81 | - | 93 | 9 | 6 | 8 | 9 | 17 | 7 | 3 | 5 | 11 | 2 | 4 | 1 | 1 | 9 | - | 1 | - | - | - | - | - | - | - | - | - |
| Incentive----- | 159 | 1.84 | - | 66 | 9 | 6 | 8 | 9 | 17 | 7 | 3 | 5 | 11 | 2 | 4 | 1 | 1 | 9 | - | 1 | - | - | - | - | - | - | - | - | - |
| Repairmen, sewing machine (all men) (all time)----- | 25 | 2.49 | - | - | - | 1 | - | - | 1 | 4 | 1 | 2 | - | - | - | 10 | 1 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | 2 | - |
| Sewing-machine operators (all women) ³ ----- | 1,676 | 1.79 | - | 872 | 91 | 99 | 60 | 56 | 89 | 44 | 47 | 90 | 57 | 54 | 42 | 22 | 13 | 12 | 10 | 6 | 3 | 1 | - | - | 3 | - | - | 5 | |
| Incentive----- | 1,572 | 1.81 | - | 768 | 91 | 99 | 60 | 56 | 89 | 44 | 47 | 90 | 57 | 54 | 42 | 22 | 13 | 12 | 10 | 6 | 3 | 1 | - | - | 3 | - | - | 5 | |
| Sport shirts----- | 1,098 | 1.69 | - | 754 | 60 | 44 | 34 | 32 | 54 | 26 | 20 | 28 | 16 | 12 | 10 | 2 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | |
| Incentive----- | 994 | 1.70 | - | 650 | 60 | 44 | 34 | 32 | 54 | 26 | 20 | 28 | 16 | 12 | 10 | 2 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | |
| Shipping clerks (all men) (all time)----- | 11 | 1.97 | - | - | 1 | 2 | 1 | - | 3 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | |
| Spreaders----- | 33 | 1.95 | - | 1 | 5 | 2 | 5 | 3 | 2 | - | 3 | 3 | 3 | 2 | - | 1 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Men----- | 28 | 2.00 | - | 1 | 1 | 2 | 4 | 3 | 2 | - | 3 | 3 | 3 | 2 | - | 1 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Time----- | 20 | 1.85 | - | 1 | 1 | 2 | 4 | 3 | 2 | - | 3 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Stock clerks----- | 13 | 1.76 | - | - | 4 | 2 | 3 | 1 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time)----- | 8 | 1.77 | - | - | 2 | 2 | 1 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, machine (all women) (all incentive)----- | 7 | 1.76 | - | 3 | - | - | 3 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors----- | 70 | 1.69 | - | 22 | 4 | 11 | 30 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time)----- | 46 | 1.70 | - | 13 | - | 5 | 28 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time)----- | 24 | 1.67 | - | 9 | 4 | 6 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (33 women, 1 man)----- | 34 | 1.85 | - | 2 | - | 1 | 4 | 10 | 6 | 4 | 4 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, payroll (all women)----- | 11 | 1.86 | - | - | - | 2 | 1 | 2 | 3 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 75 percent of the production workers covered by the study were paid on an incentive basis.² Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.³ Includes data for workers in classifications in addition to those shown separately.

Table 24. Occupational Earnings: Allentown-Bethlehem-Easton, Pa.-N.J.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--------------------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|---|--|
| | | | Under \$1.60 | \$1.60-\$1.65 | \$1.65-\$1.70 | \$1.70-\$1.75 | \$1.75-\$1.80 | \$1.80-\$1.85 | \$1.85-\$1.90 | \$1.90-\$1.95 | \$1.95-\$2.00 | \$2.00-\$2.10 | \$2.10-\$2.20 | \$2.20-\$2.30 | \$2.30-\$2.40 | \$2.40-\$2.50 | \$2.50-\$2.60 | \$2.60-\$2.70 | \$2.70-\$2.80 | \$2.80-\$2.90 | \$2.90-\$3.00 | \$3.00-\$3.10 | \$3.10-\$3.20 | \$3.20-\$3.30 | \$3.30-\$3.40 | \$3.40-\$3.50 | \$3.50-\$3.60 | and over | | |
| | | | 10 | 125 | 33 | 71 | 76 | 155 | 111 | 78 | 71 | 119 | 114 | 96 | 69 | 73 | 65 | 48 | 47 | 40 | 21 | 21 | 16 | 14 | 5 | 6 | 10 | 17 | | |
| All production workers ----- | 1,511 | \$2.15 | 10 | 125 | 33 | 71 | 76 | 155 | 111 | 78 | 71 | 119 | 114 | 96 | 69 | 73 | 65 | 48 | 47 | 40 | 21 | 21 | 16 | 14 | 5 | 6 | 10 | 17 | | |
| Women ----- | 1,371 | 2.13 | 6 | 114 | 31 | 65 | 70 | 152 | 110 | 71 | 68 | 108 | 98 | 82 | 65 | 69 | 58 | 42 | 37 | 33 | 17 | 21 | 14 | 11 | 5 | 5 | 8 | 11 | | |
| Men ----- | 140 | 2.34 | 4 | 11 | 2 | 6 | 6 | 3 | 1 | 7 | 3 | 11 | 16 | 14 | 4 | 4 | 7 | 6 | 10 | 7 | 4 | - | 2 | 3 | - | 1 | 2 | 6 | | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers (all women (all time) ----- | 76 | 1.80 | - | 10 | 2 | 9 | 10 | 22 | 6 | 1 | 8 | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Cutters, machine (all men) (all time) ----- | 20 | 2.79 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 3 | 6 | 5 | 3 | - | 2 | - | - | - | - | - | - | | |
| Folders, garment (all women) ³ ----- | 73 | 2.09 | - | 4 | - | 3 | 1 | 26 | 2 | - | 1 | 6 | 4 | 3 | 9 | 2 | 3 | 4 | 2 | - | 2 | - | - | - | - | 1 | - | - | | |
| Incentive ----- | 43 | 2.31 | - | - | - | 3 | 1 | - | 2 | - | 1 | 6 | 4 | 3 | 9 | 2 | 3 | 4 | 2 | - | 2 | - | - | - | - | 1 | - | - | | |
| Hand ----- | 48 | 2.26 | - | - | - | 3 | 1 | 5 | 2 | - | 1 | 6 | 4 | 3 | 9 | 2 | 3 | 4 | 2 | - | 2 | - | - | - | - | 1 | - | - | | |
| Incentive ----- | 43 | 2.31 | - | - | - | 3 | 1 | - | 2 | - | 1 | 6 | 4 | 3 | 9 | 2 | 3 | 4 | 2 | - | 2 | - | - | - | - | 1 | - | - | | |
| Janitors (all men) (all time) ----- | 12 | 1.89 | - | 1 | - | 3 | 1 | - | - | 3 | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Markers (all men) (all time) ----- | 7 | 2.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 1 | 1 | - | - | 1 | - | 1 | - | - | | |
| Pressers, finish, hand (90 women, 2 men) (all incentive) ----- | 92 | 2.43 | - | 7 | 1 | 3 | 2 | 2 | 2 | 1 | 4 | 4 | 4 | 6 | 7 | 8 | 4 | 5 | 9 | 5 | 4 | 4 | 4 | 3 | - | 2 | 1 | - | | |
| Repairmen, sewing machine (all men) (all time) ----- | 6 | 4.31 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | 4 | 5 | |
| Sewing-machine operators (all women) ³ ----- | 843 | 2.18 | - | 70 | 23 | 35 | 34 | 38 | 81 | 53 | 32 | 69 | 71 | 59 | 42 | 48 | 46 | 30 | 21 | 24 | 11 | 16 | 9 | 8 | 5 | 2 | 7 | 9 | | |
| Incentive ----- | 810 | 2.20 | - | 49 | 21 | 34 | 34 | 37 | 79 | 51 | 32 | 66 | 71 | 59 | 42 | 48 | 45 | 30 | 21 | 24 | 11 | 16 | 9 | 8 | 5 | 2 | 7 | 9 | | |
| Dress shirts ----- | 281 | 1.96 | - | 50 | 17 | 27 | 26 | 21 | 15 | 12 | 12 | 18 | 17 | 24 | 6 | 10 | 9 | 4 | 6 | 2 | - | 1 | 2 | 1 | - | - | - | 1 | | |
| Incentive ----- | 252 | 1.99 | - | 30 | 15 | 26 | 26 | 20 | 13 | 11 | 12 | 17 | 17 | 24 | 6 | 10 | 8 | 4 | 6 | 2 | - | 1 | 2 | 1 | - | - | - | 1 | | |
| Sport shirts ----- | 428 | 2.20 | - | 17 | 6 | 5 | 8 | 13 | 58 | 39 | 19 | 44 | 48 | 24 | 26 | 27 | 27 | 15 | 11 | 12 | 6 | 11 | 3 | 4 | 3 | - | - | 2 | | |
| Incentive ----- | 424 | 2.20 | - | 16 | 6 | 5 | 8 | 13 | 58 | 38 | 19 | 42 | 48 | 24 | 26 | 27 | 27 | 15 | 11 | 12 | 6 | 11 | 3 | 4 | 3 | - | - | 2 | | |
| Spreaders ----- | 25 | 2.15 | - | - | - | - | - | - | - | 2 | - | 7 | 5 | 9 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Men (all time) ----- | 19 | 2.16 | - | - | - | - | - | - | - | 2 | - | 3 | 5 | 7 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Thread trimmers (all women) (all incentive) ----- | 37 | 2.07 | - | 14 | - | 3 | - | 1 | - | - | - | 5 | 2 | 3 | 1 | 2 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | 2 | | |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) ----- | 19 | 1.98 | - | - | - | 3 | 3 | 1 | 2 | 1 | - | 3 | 1 | 4 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | | |
| Clerks, payroll (all women) ----- | 7 | 2.14 | - | - | - | 2 | - | - | 1 | - | - | 1 | - | - | - | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | | |

¹ The Allentown-Bethlehem-Easton Standard Metropolitan Statistical Area consists of Lehigh and Northampton Counties, Pa.; and Warren County, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 68 percent of the production workers covered by the study were paid on an incentive basis.

³ Includes data for workers in classifications in addition to those shown separately.

⁴ Workers were distributed as follows: 1 at \$3.70 to \$3.80; 2 at \$4.20 to \$4.30; 1 at \$5 to \$5.10; and 1 at \$5.80 to \$5.90.

Table 25. Occupational Earnings: Eastern Shore, Md.

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | \$3.50 and over | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers | 1,562 | \$1.89 | 19 | 481 | 71 | 73 | 176 | 77 | 69 | 81 | 66 | 111 | 87 | 66 | 52 | 27 | 28 | 26 | 7 | 9 | 6 | 8 | 7 | 3 | 4 | 4 | 1 | 3 |
| Women | 1,460 | 1.86 | 16 | 475 | 70 | 70 | 162 | 73 | 66 | 79 | 64 | 104 | 80 | 64 | 52 | 21 | 21 | 20 | 5 | 7 | 2 | 4 | 2 | 1 | - | 1 | - | 1 |
| Men | 102 | 2.35 | 3 | 6 | 1 | 3 | 14 | 4 | 3 | 2 | 2 | 7 | 7 | 2 | - | 6 | 7 | 6 | 2 | 2 | 4 | 4 | 5 | 2 | 4 | 3 | 1 | 2 |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters, machine (all men) | 12 | 2.86 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | 4 | - | - | - | 1 | - | - | 1 | 2 | 1 | 1 | - |
| Time | 11 | 2.81 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | 4 | - | - | - | 1 | - | - | 1 | 1 | 1 | 1 | - |
| Folders, garment, machine (all women) (all incentive) | 33 | 1.92 | - | 6 | 3 | 3 | 3 | 2 | 3 | 2 | 1 | 4 | 1 | - | 2 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) | 51 | 1.82 | - | 14 | 1 | 2 | 13 | 7 | 1 | 2 | 1 | 4 | 2 | 2 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Incentive | 42 | 1.83 | - | 14 | 1 | 2 | 4 | 7 | 1 | 2 | 1 | 4 | 2 | 2 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Janitors (5 men, 1 woman) (all time) | 6 | 1.55 | 2 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, machine | 54 | 2.07 | - | 7 | 6 | 2 | 4 | 3 | 5 | 1 | 2 | 5 | 4 | - | 3 | 1 | 3 | 3 | - | 1 | - | 3 | - | 1 | - | - | - | - |
| Women (all incentive) | 53 | 2.08 | - | 7 | 6 | 2 | 3 | 3 | 5 | 1 | 2 | 5 | 4 | - | 3 | 1 | 3 | 3 | - | 1 | - | 3 | - | 1 | - | - | - | - |
| Repairmen, sewing machine (all men) (all time) | 14 | 3.07 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 1 | 1 | 3 | 3 | 1 | - | 2 | - | 1 |
| Sewing-machine operators (all women) (all incentive) ³ | 989 | 1.84 | - | 397 | 51 | 45 | 73 | 45 | 49 | 40 | 37 | 63 | 60 | 55 | 29 | 15 | 13 | 10 | 3 | 3 | - | - | 1 | - | - | - | - | - |
| Dress shirts | 638 | 1.84 | - | 266 | 24 | 19 | 46 | 33 | 33 | 24 | 24 | 35 | 45 | 41 | 18 | 8 | 10 | 7 | 2 | 2 | - | 35 | 1 | - | - | - | - | - |
| Spreaders | 19 | 2.24 | - | 1 | 1 | - | - | - | 2 | - | - | 3 | 3 | - | 1 | 2 | 1 | 5 | - | - | - | - | - | - | - | - | - | - |
| Men | 14 | 2.31 | - | - | - | - | - | - | 2 | - | - | 3 | 2 | - | 2 | - | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 8 | 2.38 | - | - | - | - | - | - | - | - | - | 2 | 1 | - | 2 | - | 3 | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 22 | 1.89 | - | 1 | - | 1 | 5 | 1 | 1 | 1 | 9 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 17 | 1.89 | - | - | - | 1 | 3 | 1 | 1 | 1 | 9 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women) | 17 | 1.99 | - | - | 1 | - | 4 | - | 3 | - | 2 | 4 | - | - | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - |

¹ The Eastern Shore area consists of Dorchester, Kent, Somerset, and Wicomico Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 84 percent of the production workers covered by the study were paid on an incentive basis.

³ Includes data for workers in classifications in addition to those shown separately.

Table 26. Occupational Earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| | | | \$1.60 and under | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 |
| | | | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | and over |
| All production workers ----- | 1,678 | \$2.05 | 26 | 475 | 77 | 139 | 75 | 118 | 45 | 43 | 143 | 64 | 103 | 70 | 45 | 54 | 24 | 22 | 21 | 19 | 23 | 7 | 20 | 8 | 12 | 22 | 23 |
| Women ----- | 1,504 | 2.01 | 21 | 446 | 75 | 117 | 68 | 101 | 38 | 42 | 129 | 59 | 97 | 66 | 42 | 47 | 24 | 21 | 18 | 19 | 21 | 7 | 10 | 8 | 9 | 10 | 10 |
| Men ----- | 174 | 2.32 | 5 | 29 | 2 | 22 | 7 | 17 | 7 | 1 | 14 | 5 | 6 | 4 | 3 | 7 | - | 1 | 3 | - | - | - | - | 3 | 13 | 13 | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers ----- | 48 | 1.83 | - | 11 | 2 | 14 | 5 | 1 | 3 | 3 | 5 | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Women ----- | 47 | 1.84 | - | 11 | 1 | 14 | 5 | 1 | 3 | 3 | 5 | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 35 | 1.80 | - | 9 | 1 | 10 | 4 | 1 | 3 | 1 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Baggers and boxers (all women) ----- | 37 | 1.80 | - | 10 | 3 | 7 | 3 | 6 | - | 1 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 31 | 1.78 | - | 9 | 3 | 6 | 3 | 5 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, machine (all men) ----- | 27 | 3.41 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 2 | - | 1 | - | 6 | - | - | 12 | 3 ⁴ |
| Folders, garment (all women) ----- | 71 | 2.20 | 3 | 8 | 12 | 4 | - | - | - | 1 | 5 | 3 | 5 | 9 | 8 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | - | - | - | 2 |
| Time ----- | 8 | 1.67 | - | 5 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 63 | 2.27 | 3 | 3 | 9 | 4 | - | - | - | 1 | 5 | 3 | 5 | 9 | 8 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | - | - | - | 2 |
| Hand ----- | 38 | 2.18 | - | 1 | 12 | 3 | - | - | - | 3 | 2 | 4 | 5 | 3 | - | - | - | - | - | - | 2 | 1 | - | - | - | - | 2 |
| Incentive ----- | 34 | 2.24 | - | 9 | 3 | - | - | - | - | 3 | 2 | 4 | 5 | 3 | - | - | - | - | - | - | 2 | 1 | - | - | - | - | 2 |
| Machine (all incentive) ----- | 19 | 2.23 | 3 | 3 | - | - | - | - | - | 1 | 2 | 1 | - | 2 | 2 | - | - | 1 | - | 2 | 2 | - | - | - | - | - | - |
| Hand and machine ----- | 14 | 2.22 | - | 4 | - | 1 | - | - | - | - | - | 1 | 2 | 3 | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - | - |
| Incentive ----- | 10 | 2.45 | - | - | - | - | - | - | - | - | - | 1 | 2 | 3 | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - | - |
| Inspectors, final (inspect only) ----- | 17 | 1.77 | - | 10 | - | - | 4 | - | - | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time ----- | 8 | 1.76 | - | 4 | - | - | 3 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 9 | 1.78 | - | 6 | - | - | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) ----- | 51 | 1.78 | - | 31 | 3 | 6 | - | 2 | 1 | 2 | 1 | 1 | 2 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 37 | 1.82 | - | 20 | 3 | 3 | - | 2 | 1 | 2 | 1 | 1 | 2 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Janitors (all men) (all time) ----- | 22 | 1.84 | 2 | 11 | - | 3 | - | - | 4 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Pressers, finish, hand (all women) ----- | 82 | 2.09 | 1 | 19 | 8 | 8 | - | 4 | 1 | 3 | 8 | 6 | 4 | 6 | 1 | - | 1 | - | 3 | 3 | 1 | - | 2 | - | 2 | 1 | 1 |
| Incentive ----- | 64 | 2.19 | 1 | 7 | 8 | 5 | - | 4 | 1 | 3 | 5 | 6 | 4 | 6 | 1 | - | 1 | - | 3 | 3 | 1 | - | 2 | - | 2 | 1 | 1 |
| Sewing-machine operators (all women) ⁴ ----- | 941 | 2.07 | 14 | 254 | 29 | 53 | 39 | 66 | 24 | 27 | 87 | 34 | 76 | 47 | 33 | 43 | 19 | 16 | 15 | 13 | 15 | 6 | 8 | 5 | 7 | 7 | 4 |
| Time ----- | 70 | 2.01 | - | 13 | 3 | 17 | 3 | 8 | - | - | 10 | - | 7 | - | - | - | - | - | - | - | 6 | - | - | - | - | - | 3 |
| Incentive ----- | 871 | 2.07 | 14 | 241 | 26 | 36 | 36 | 58 | 24 | 27 | 77 | 34 | 69 | 47 | 33 | 43 | 19 | 16 | 15 | 13 | 9 | 6 | 8 | 5 | 7 | 4 | 4 |
| Sport shirts ----- | 937 | 2.07 | 14 | 251 | 29 | 53 | 39 | 65 | 24 | 27 | 87 | 34 | 76 | 47 | 33 | 43 | 19 | 16 | 15 | 13 | 15 | 6 | 8 | 5 | 7 | 7 | 4 |
| Time ----- | 70 | 2.01 | - | 13 | 3 | 17 | 3 | 8 | - | - | 10 | - | 7 | - | - | - | - | - | - | 6 | - | - | - | - | - | - | 3 |
| Incentive ----- | 867 | 2.07 | 14 | 238 | 26 | 36 | 36 | 57 | 24 | 27 | 77 | 34 | 69 | 47 | 33 | 43 | 19 | 16 | 15 | 13 | 9 | 6 | 8 | 5 | 7 | 4 | 4 |
| Shipping clerks (all men) (all time) ----- | 15 | 2.57 | - | - | - | - | - | 2 | - | - | 1 | 2 | 3 | 1 | 2 | - | - | 1 | - | - | - | - | - | - | - | 2 | 1 |
| Spreaders (all men) (all time) ----- | 8 | 2.08 | - | - | - | - | 3 | - | - | - | 2 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Thread trimmers (all women) ----- | 31 | 1.81 | 1 | 18 | 1 | 1 | - | 2 | 1 | - | 2 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 26 | 1.84 | 1 | 13 | 1 | 1 | - | 2 | 1 | - | 2 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Underpressers, hand (all women) ----- | 25 | 1.86 | - | 12 | - | 1 | - | 4 | - | - | 1 | 3 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive ----- | 14 | 1.99 | - | 3 | - | - | - | 4 | - | - | - | 3 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all women) (all time) ----- | 12 | 1.79 | - | 4 | 2 | - | 1 | 3 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general ----- | 11 | 2.52 | - | - | - | 1 | - | - | - | - | 1 | - | 3 | - | 2 | 2 | - | - | - | - | - | 2 | - | - | - | - | - |
| Women ----- | 10 | 2.45 | - | - | - | - | - | - | - | - | 1 | - | 3 | - | 2 | 2 | - | - | - | - | - | 1 | - | - | - | - | - |
| Clerks, payroll ----- | 8 | 2.51 | - | - | - | - | - | - | - | - | - | - | 3 | 1 | - | 1 | - | 2 | - | - | - | - | - | - | - | - | - |
| Women ----- | 7 | 2.50 | - | - | - | - | - | - | - | - | - | - | 3 | 1 | - | 1 | - | 2 | - | - | - | - | - | - | - | - | - |

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 70 percent of the production workers covered by the study were paid on an incentive basis.

³ Includes 1 worker at \$3.90 to \$4; 2 at \$4 to \$4.10; and 1 at \$5.20 to \$5.30.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 27. Occupational Earnings: New York, N.Y.

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² and under | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|--|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | \$3.70 |
| | | | and over | | | | | | | | | | | | | | | | | | | | | | | | | |
| All production workers----- | 1,142 | \$2.00 | 251 | 95 | 82 | 82 | 73 | 47 | 59 | 40 | 83 | 60 | 49 | 52 | 20 | 32 | 18 | 15 | 10 | 5 | 15 | 12 | 8 | 8 | 3 | 4 | 4 | 15 |
| Women----- | 978 | 1.91 | 243 | 93 | 79 | 72 | 70 | 39 | 58 | 37 | 76 | 38 | 34 | 43 | 19 | 20 | 10 | 13 | 3 | 2 | 8 | 4 | 5 | 2 | 1 | 2 | - | 7 |
| Men----- | 164 | 2.51 | 8 | 2 | 3 | 10 | 3 | 8 | 1 | 3 | 7 | 22 | 15 | 9 | 1 | 12 | 8 | 2 | 7 | 3 | 7 | 8 | 3 | 6 | 2 | 2 | 4 | 8 |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers (all women) (all time)----- | 22 | 1.67 | 9 | 4 | 3 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, hand (all men) ³ ----- | 8 | 3.75 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 1 | - | - | - | - | - | 4 ³ |
| Cutters, machine----- | 11 | 3.04 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 2 | - | 2 | - | - | 1 | - | 1 | - | - | - | 2 |
| Men (all time)----- | 10 | 3.03 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 2 | - | 2 | - | - | - | - | 1 | - | - | - | 5 ² |
| Folders, garment, hand (all women)----- | 38 | 1.73 | 21 | 3 | 1 | 1 | 3 | - | 3 | - | 1 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time----- | 28 | 1.72 | 18 | 2 | 1 | - | 1 | - | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women)----- | 15 | 1.71 | 2 | 6 | 4 | - | 2 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time----- | 14 | 1.68 | 2 | 6 | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Janitors (all men) (all time)----- | 7 | 1.66 | 4 | 2 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, finish, hand----- | 54 | 2.71 | 4 | - | - | 2 | - | - | - | 1 | 4 | 2 | 6 | 2 | 4 | 2 | 6 | 2 | 2 | 6 | 2 | 6 | 2 | 2 | 2 | 2 | 2 | 3 |
| Women----- | 42 | 2.57 | 4 | - | - | 2 | - | - | - | 1 | 3 | 2 | 6 | 2 | 2 | 2 | 6 | 2 | 2 | 6 | 2 | 6 | 2 | 2 | 2 | 2 | 2 | 2 |
| Time----- | 10 | 1.98 | 4 | - | - | - | - | - | - | - | 2 | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 32 | 2.76 | - | - | - | 2 | - | - | - | 1 | 1 | 4 | 2 | 2 | 2 | 6 | 2 | 2 | 6 | 2 | 6 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Men----- | 12 | 3.22 | - | - | - | - | - | - | - | - | 1 | - | - | - | 2 | 2 | 2 | 2 | 2 | - | - | - | - | - | 2 | 2 | 2 | 1 |
| Incentive----- | 10 | 3.36 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 2 | 2 | - | 2 | - | - | - | - | - | - | 2 | 2 | 1 |
| Pressers, finish, machine (15 men, 6 women)----- | 21 | 2.51 | 1 | - | 1 | - | - | 2 | - | - | 1 | - | 3 | 3 | - | 1 | 1 | - | 1 | 1 | 3 | 1 | 1 | - | - | 1 | - | - |
| Incentive----- | 18 | 2.62 | - | - | 1 | - | - | 1 | - | - | - | 3 | 3 | - | - | 1 | 1 | - | 1 | 1 | 3 | 1 | 1 | - | - | 1 | - | - |
| Sewing-machine operators ⁶ ----- | 657 | 1.95 | 146 | 41 | 48 | 40 | 45 | 31 | 48 | 31 | 70 | 30 | 24 | 33 | 18 | 17 | 8 | 7 | 4 | - | 3 | 1 | 5 | - | 1 | 1 | - | 5 |
| Women----- | 643 | 1.94 | 144 | 41 | 48 | 40 | 45 | 30 | 48 | 29 | 68 | 28 | 23 | 33 | 17 | 17 | 8 | 7 | 3 | - | 2 | 1 | 4 | - | 1 | 1 | - | 5 |
| Time----- | 320 | 1.91 | 63 | 12 | 31 | 28 | 24 | 19 | 35 | 21 | 31 | 13 | 13 | 13 | 6 | 2 | 1 | 4 | - | 35 | 21 | 1 | 1 | 1 | 1 | - | 1 | 3 |
| Incentive----- | 323 | 1.97 | 81 | 29 | 17 | 12 | 21 | 11 | 13 | 8 | 37 | 15 | 10 | 23 | 11 | 15 | 7 | 3 | 3 | - | 1 | - | 3 | - | 1 | - | - | 2 |
| Men ³ ----- | 14 | 2.24 | 2 | - | - | - | - | 1 | - | 2 | 2 | 1 | - | 1 | - | - | - | 1 | - | 1 | - | 1 | - | - | - | - | - | - |
| Dress shirts----- | 326 | 2.01 | 19 | 6 | 39 | 28 | 28 | 24 | 31 | 25 | 34 | 19 | 14 | 23 | 9 | 10 | 3 | 4 | 1 | - | 2 | 1 | 2 | - | - | 1 | - | 3 |
| Women----- | 314 | 2.00 | 19 | 6 | 39 | 28 | 28 | 23 | 31 | 23 | 32 | 17 | 13 | 23 | 8 | 10 | 3 | 4 | - | 31 | 23 | 1 | 1 | 1 | - | - | 1 | 3 |
| Time----- | 216 | 1.97 | 17 | 6 | 23 | 22 | 20 | 19 | 25 | 21 | 16 | 11 | 9 | 9 | 6 | 2 | 1 | 2 | - | 2 | 1 | 1 | 1 | - | - | 1 | - | 3 |
| Incentive----- | 98 | 2.06 | 2 | - | 16 | 6 | 8 | 4 | 6 | 2 | 16 | 6 | 4 | 14 | 2 | 8 | 2 | 2 | - | - | - | - | - | - | - | - | - | - |
| Men ³ ----- | 12 | 2.35 | - | - | - | - | 1 | - | 2 | 2 | 2 | 1 | - | 1 | - | - | - | 1 | - | 1 | - | 1 | - | - | - | - | - | - |
| Sport shirts----- | 319 | 1.89 | 121 | 31 | 9 | 12 | 17 | 5 | 17 | 6 | 36 | 11 | 10 | 9 | 7 | 5 | 3 | 3 | - | 17 | 6 | 36 | 11 | 10 | - | 1 | - | 2 |
| Women----- | 317 | 1.89 | 119 | 31 | 9 | 12 | 17 | 5 | 17 | 6 | 36 | 11 | 10 | 9 | 7 | 5 | 3 | 3 | - | 17 | 6 | 36 | 11 | 10 | - | 1 | - | 2 |
| Time----- | 104 | 1.78 | 46 | 6 | 8 | 6 | 4 | - | 10 | - | 15 | 2 | 4 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive----- | 213 | 1.94 | 73 | 25 | 1 | 6 | 13 | 5 | 7 | 6 | 21 | 9 | 6 | 9 | 9 | 7 | 5 | 1 | 3 | - | 1 | - | 3 | - | 1 | - | - | 2 |
| Shipping clerks----- | 40 | 2.38 | - | - | - | - | - | 1 | - | - | 1 | 18 | 2 | 6 | - | 5 | - | 1 | - | 1 | - | 2 | - | 3 | - | - | - | - |
| Men (all time)----- | 39 | 2.39 | - | - | - | - | - | 1 | - | - | - | 18 | 2 | 6 | - | 5 | - | 1 | - | 1 | - | 2 | - | 3 | - | - | - | - |
| Stock clerks (all men) (all time)----- | 8 | 2.05 | - | - | - | 2 | 2 | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Thread trimmers----- | 42 | 1.73 | 19 | 4 | 4 | 4 | 6 | 3 | - | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Women----- | 41 | 1.73 | 19 | 4 | 4 | 3 | 6 | 3 | - | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Time----- | 33 | 1.66 | 19 | 4 | 2 | 3 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all women) (all time)----- | 8 | 1.68 | 2 | 3 | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (all women)----- | 30 | 2.26 | - | - | - | 1 | - | 5 | - | - | 6 | 4 | 5 | 1 | - | - | 3 | 3 | - | - | - | 2 | - | - | - | - | - | - |

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 63 percent of the production workers covered by the study were paid on a time basis.

³ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

⁴ Workers were distributed as follows: 1 at \$4 to \$4.10, and 2 at \$5 to \$5.10.

⁵ All workers were at \$4.20 to \$4.30.

⁶ Includes data for workers in classification in addition to those shown separately.

Table 28. Occupational Earnings: Pottsville-Shamokin, Pa.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|----------|---|
| | | | Under \$1.60 | \$1.60 and under \$1.65 | \$1.65 and under \$1.70 | \$1.70 and under \$1.75 | \$1.75 and under \$1.80 | \$1.80 and under \$1.85 | \$1.85 and under \$1.90 | \$1.90 and under \$1.95 | \$1.95 and under \$2.00 | \$2.00 and under \$2.10 | \$2.10 and under \$2.20 | \$2.20 and under \$2.30 | \$2.30 and under \$2.40 | \$2.40 and under \$2.50 | \$2.50 and under \$2.60 | \$2.60 and under \$2.70 | \$2.70 and under \$2.80 | \$2.80 and under \$2.90 | \$2.90 and under \$3.00 | \$3.00 and under \$3.10 | \$3.10 and under \$3.20 | \$3.20 and under \$3.30 | \$3.30 and under \$3.40 | \$3.40 and under \$3.50 | and over | |
| | | | 10 | 600 | 241 | 147 | 369 | 190 | 169 | 164 | 125 | 287 | 299 | 179 | 153 | 143 | 87 | 111 | 52 | 40 | 19 | 26 | 15 | 5 | 6 | 11 | 11 | 5 |
| All production workers | 3,459 | \$2.00 | 10 | 600 | 241 | 147 | 369 | 190 | 169 | 164 | 125 | 287 | 299 | 179 | 153 | 143 | 87 | 111 | 52 | 40 | 19 | 26 | 15 | 5 | 6 | 11 | 11 | |
| Women | 3,031 | 1.97 | 9 | 581 | 235 | 140 | 330 | 177 | 143 | 158 | 115 | 221 | 238 | 166 | 127 | 119 | 62 | 42 | 32 | 16 | 23 | 13 | 4 | 5 | 8 | 5 | 8 | 5 |
| Men | 428 | 2.22 | 1 | 19 | 6 | 7 | 39 | 13 | 26 | 6 | 10 | 66 | 61 | 13 | 26 | 24 | 25 | 49 | 10 | 8 | 3 | 3 | 2 | 1 | 1 | 3 | 6 | |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers | 64 | 1.90 | - | 2 | 2 | 3 | 21 | 1 | 1 | - | - | 28 | 4 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 47 | 1.87 | - | 2 | 2 | 3 | 21 | - | 1 | - | - | 12 | 4 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 39 | 1.83 | - | 1 | 2 | 2 | 21 | - | 1 | - | - | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clicker-machine operators (all men) (all time) | 12 | 2.55 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 4 | 4 | - | - | - | - | - | - | - | - | - | - |
| Collar pointers (all women) (all incentive) | 22 | 2.12 | - | 3 | 1 | - | - | - | - | 1 | 3 | 3 | 5 | 1 | 1 | 1 | - | 1 | 1 | - | 1 | - | - | - | - | - | - | - |
| Collar top trimmers (all women) (all incentive) | 8 | 1.89 | - | 2 | - | - | - | 1 | 2 | - | 1 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Cutters, machine | 31 | 2.58 | - | - | - | - | - | - | - | 1 | - | 1 | 2 | 2 | 2 | 1 | 4 | 17 | 1 | - | - | 1 | - | - | - | - | 1 | - |
| Men | 30 | 2.60 | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 1 | 4 | 17 | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| Time | 28 | 2.56 | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 1 | 4 | 17 | 1 | - | - | - | - | - | - | - | - | - | - |
| Folders, garment ³ | 82 | 2.23 | - | 6 | 4 | - | 6 | 3 | 2 | 1 | 3 | 6 | 12 | 7 | 5 | 5 | 6 | 5 | 4 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Women | 77 | 2.21 | - | 6 | 4 | - | 6 | 3 | 2 | 1 | 3 | 6 | 11 | 7 | 5 | 5 | 4 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Incentive | 75 | 2.22 | - | 4 | 4 | - | 6 | 3 | 2 | 1 | 3 | 6 | 11 | 7 | 5 | 5 | 4 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Hand | 57 | 2.33 | - | 6 | 2 | - | 2 | - | 2 | 2 | 2 | 11 | 4 | 4 | 3 | 6 | 4 | 4 | 4 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Women | 52 | 2.30 | - | 6 | 2 | - | 2 | - | 2 | 2 | 2 | 10 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Incentive | 50 | 2.33 | - | 4 | 2 | - | 2 | - | 2 | 2 | 2 | 10 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Garment repairmen | 20 | 1.87 | - | - | - | - | 10 | 4 | 1 | 1 | - | 2 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 19 | 1.87 | - | - | - | - | 10 | 4 | - | 1 | - | 2 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (inspect only) | 45 | 2.01 | - | 4 | - | - | 10 | 7 | 2 | 1 | 3 | 3 | 6 | 3 | 1 | - | 2 | - | 1 | - | - | 1 | 1 | - | - | - | - | - |
| Women | 44 | 2.00 | - | 4 | - | - | 10 | 7 | 2 | 1 | 3 | 3 | 5 | 3 | 1 | - | 2 | - | 1 | - | - | 1 | 1 | - | - | - | - | - |
| Time | 23 | 1.78 | - | 4 | - | - | 8 | 7 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (and thread trimmers) (all women) (all incentive) | 69 | 2.07 | - | 13 | 4 | - | 3 | 5 | 5 | 4 | 3 | 4 | 5 | 7 | 3 | 2 | 2 | 3 | 2 | - | 1 | - | 2 | - | - | - | 1 | - |
| Women | 66 | 2.09 | - | 13 | 4 | - | 3 | 5 | 5 | 4 | 3 | 4 | 5 | 7 | 3 | 2 | 2 | 3 | 2 | - | 1 | - | 2 | - | - | - | 1 | - |
| Incentive | 17 | 1.75 | - | 2 | 1 | - | 8 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Janitors | 16 | 1.75 | - | 2 | 1 | - | 7 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 16 | 1.75 | - | 2 | 1 | - | 7 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Markers | 17 | 2.66 | - | - | - | - | - | - | - | 1 | - | - | 1 | 1 | 1 | 3 | - | 7 | 1 | - | - | - | - | - | - | 1 | - | 1 |
| Men (all time) | 14 | 2.78 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 3 | - | 7 | 1 | - | - | - | - | - | - | 1 | - | 1 |
| Pressers, finish, hand | 113 | 2.18 | - | 10 | 3 | 1 | 1 | 3 | 3 | 11 | 4 | 11 | 18 | 17 | 8 | 5 | 2 | 5 | - | 4 | - | 5 | 2 | - | - | - | - | - |
| Women (all incentive) | 112 | 2.18 | - | 10 | 3 | 1 | 1 | 3 | 3 | 10 | 4 | 11 | 18 | 17 | 8 | 5 | 2 | 5 | - | 4 | - | 5 | 2 | - | - | - | - | - |
| Repairmen, sewing machine (all men) (all time) | 20 | 2.76 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 4 | 2 | 6 | 1 | 2 | 1 | - | - | 1 | - | 1 | - | 1 |
| Sewing-machine operators ³ | 2,152 | 1.95 | - | 501 | 184 | 122 | 152 | 121 | 103 | 118 | 80 | 131 | 147 | 113 | 99 | 97 | 47 | 41 | 32 | 19 | 11 | 17 | 7 | 2 | 4 | 3 | 1 | 1 |
| Women | 2,148 | 1.95 | - | 501 | 184 | 122 | 152 | 121 | 103 | 118 | 80 | 131 | 147 | 113 | 97 | 97 | 46 | 41 | 32 | 19 | 11 | 16 | 7 | 2 | 4 | 3 | 1 | 1 |
| Incentive | 2,132 | 1.95 | - | 497 | 184 | 121 | 151 | 120 | 102 | 116 | 76 | 130 | 146 | 113 | 97 | 97 | 46 | 41 | 32 | 19 | 11 | 16 | 7 | 2 | 4 | 3 | 1 | 1 |
| Dress shirts | 583 | 1.92 | - | 134 | 76 | 27 | 55 | 26 | 39 | 35 | 12 | 29 | 27 | 34 | 22 | 29 | 12 | 4 | 7 | - | 5 | 6 | - | - | 4 | - | - | - |
| Women | 582 | 1.92 | - | 134 | 76 | 27 | 55 | 26 | 39 | 35 | 12 | 29 | 27 | 34 | 22 | 29 | 12 | 4 | 7 | - | 5 | 5 | - | - | 4 | - | - | - |
| Incentive | 576 | 1.92 | - | 134 | 76 | 27 | 54 | 25 | 38 | 34 | 11 | 28 | 27 | 34 | 22 | 29 | 12 | 4 | 7 | - | 5 | 5 | - | - | 4 | - | - | - |
| Sport shirts | 1,097 | 1.94 | - | 312 | 88 | 45 | 67 | 62 | 39 | 60 | 40 | 62 | 87 | 49 | 42 | 47 | 19 | 29 | 17 | 15 | 2 | 9 | 3 | - | - | 3 | - | - |
| Women | 1,096 | 1.94 | - | 312 | 88 | 45 | 67 | 62 | 39 | 60 | 40 | 62 | 87 | 49 | 42 | 47 | 18 | 29 | 17 | 15 | 2 | 9 | 3 | - | - | 3 | - | - |
| Incentive | 1,089 | 1.94 | - | 309 | 88 | 44 | 67 | 62 | 39 | 60 | 37 | 62 | 87 | 49 | 42 | 47 | 18 | 29 | 17 | 15 | 2 | 9 | 3 | - | - | 3 | - | - |
| Shipping clerks (all men) (all time) | 20 | 2.11 | - | - | - | - | - | - | 4 | - | - | 4 | 7 | 2 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Spreaders (all men) (all time) | 50 | 2.20 | - | - | - | - | - | 10 | - | 4 | 17 | 8 | - | - | 1 | 4 | 1 | 3 | - | - | - | - | - | - | - | 1 | 1 | |
| Time | 39 | 2.02 | - | - | - | - | - | 10 | - | 4 | 17 | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Stock clerks (all men) (all time) | 12 | 1.96 | - | - | - | - | 5 | 1 | - | - | 2 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Thread trimmers (all women) (all incentive) | 66 | 1.94 | - | 7 | 2 | 8 | 5 | 4 | 5 | 7 | 5 | 2 | 9 | 10 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Incentive | 64 | 1.95 | - | 5 | 2 | 8 | 5 | 4 | 5 | 7 | 5 | 2 | 9 | 10 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 51 | 1.88 | - | 3 | 2 | 2 | 2 | 2 | 2 | 1 | - | 10 | 5 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 22 | 1.78 | - | - | 2 | - | 16 | 2 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 29 | 1.95 | - | 3 | - | 2 | 6 | - | 2 | - | - | 9 | 5 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Selected office occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, general (28 women, 2 men) | 30 | 1.91 | - | 1 | 3 | 4 | - | 2 | 5 | 7 | 2 | 1 | - | 2 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, payroll (35 women, 1 man) | 36 | 1.96 | - | 1 | - | 1 | - | 9 | 4 | 7 | - | 5 | 2 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ The Pottsville-Shamokin Area consists of Schuylkill, Northumberland, and Columbia Counties.

² Excludes premium pay for overtime and for work on weekend, holidays, and late shifts. Approximately 80 percent of the production workers covered by the study were paid on an incentive basis.

³ Includes data for workers in classification in

Table 29. Occupational Earnings: Troy, N.Y.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments, October 1968)

| Occupation and sex | Number of workers | Average hourly earnings ² | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|--|--|--|
| | | | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | | | |
| | | | and under \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | and over | | | |
| All production workers ----- | 1,706 | \$2.13 | 223 | 56 | 54 | 195 | 93 | 70 | 73 | 60 | 152 | 129 | 111 | 99 | 62 | 54 | 62 | 40 | 33 | 31 | 22 | 18 | 25 | 7 | 7 | 8 | 22 | | | |
| Women ----- | 1,487 | 2.07 | 218 | 53 | 52 | 184 | 83 | 66 | 66 | 51 | 116 | 113 | 102 | 93 | 53 | 49 | 50 | 35 | 22 | 30 | 12 | 15 | 9 | 5 | 6 | 4 | - | | | |
| Men ----- | 219 | 2.53 | 5 | 3 | 2 | 11 | 10 | 4 | 7 | 9 | 36 | 16 | 9 | 6 | 9 | 5 | 12 | 5 | 11 | 1 | 10 | 3 | 16 | 2 | 1 | 4 | 22 | | | |
| <u>Selected production occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baggers and boxers (all women) ----- | 40 | 1.90 | - | - | 1 | 29 | 1 | - | 1 | - | - | - | - | 2 | 3 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | | | |
| Time ----- | 32 | 1.76 | - | - | 1 | 29 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| Clicker-machine operators (all men) ----- | 10 | 2.81 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 2 | - | 1 | - | 1 | - | - | - | - | - | 1 | | | |
| Time ----- | 7 | 2.56 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 2 | - | 1 | - | - | - | - | - | - | - | 1 | | | |
| Cutters, machine (all men) ----- | 11 | 2.66 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 3 | 2 | 3 | - | - | - | - | - | - | - | - | | | |
| Time ----- | 8 | 2.70 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 2 | 2 | - | - | - | - | - | - | - | - | - | | | |
| Inspectors, final (thread trimmers) (all women) (all incentive) ----- | 27 | 1.88 | 8 | 2 | 2 | 2 | 2 | 3 | 1 | - | 1 | 1 | 1 | 2 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | | | |
| Pressers, finish, hand (all women) (all incentive) ----- | 69 | 2.54 | 2 | 1 | 1 | - | 1 | 2 | 2 | 1 | 5 | 4 | 5 | 7 | 6 | 1 | 5 | 4 | 5 | 2 | 5 | 2 | 1 | 1 | 3 | 3 | - | | | |
| Repairmen, sewing machine (all men) (all time) ----- | 18 | 3.21 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 1 | - | - | - | 11 | 1 | - | 1 | 3 ² | | | |
| Sewing-machine operators ⁴ ----- | 896 | 2.04 | 144 | 48 | 42 | 59 | 43 | 40 | 43 | 40 | 73 | 87 | 78 | 60 | 35 | 27 | 25 | 13 | 13 | 12 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Women ----- | 895 | 2.04 | 144 | 48 | 42 | 59 | 43 | 40 | 43 | 40 | 73 | 87 | 77 | 60 | 35 | 27 | 25 | 13 | 13 | 12 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Incentive ----- | 853 | 2.06 | 102 | 48 | 42 | 59 | 43 | 40 | 43 | 40 | 73 | 87 | 77 | 60 | 35 | 27 | 25 | 13 | 13 | 12 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Dress shirts ----- | 827 | 2.06 | 123 | 42 | 32 | 48 | 38 | 40 | 41 | 39 | 70 | 84 | 76 | 59 | 34 | 26 | 25 | 12 | 13 | 11 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Women ----- | 826 | 2.06 | 123 | 42 | 32 | 48 | 38 | 40 | 41 | 39 | 70 | 84 | 75 | 59 | 34 | 26 | 25 | 12 | 13 | 11 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Incentive ----- | 784 | 2.09 | 81 | 42 | 32 | 48 | 38 | 40 | 41 | 39 | 70 | 84 | 75 | 59 | 34 | 26 | 25 | 12 | 13 | 11 | 5 | 2 | 3 | 2 | 1 | 1 | - | | | |
| Underpressers, machine (all women) (all incentive) ----- | 6 | 1.87 | 1 | 1 | - | - | - | - | 2 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| Watchmen (all men) (all time) ----- | 13 | 1.88 | - | 3 | - | - | 2 | 3 | - | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| Work distributors ----- | 82 | 1.79 | 2 | - | 2 | 46 | 19 | 1 | 7 | 1 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| Women (all time) ----- | 79 | 1.80 | 2 | - | 1 | 44 | 19 | 1 | 7 | 1 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| <u>Selected office occupations</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, payroll (all women) ----- | 32 | 2.13 | - | - | - | - | - | 1 | 3 | 2 | 7 | 7 | 10 | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | | | |

¹ The Troy area consists of Albany and Rensselaer Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 72 percent of the production workers covered by the study were paid on an incentive basis.
³ Workers were distributed as follows: 1 at \$3.70 to \$3.80, and 1 at \$3.80 to \$3.90.
⁴ Includes data for workers in classifications in addition to those shown separately.

Table 30. Method of Wage Payment

(Percent of production workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by method of wage payment, United States and selected regions, October 1968)

| Method of wage payment | United States ¹ | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Pacific |
|-----------------------------|----------------------------|-------------|------------------|------------------|------------------|-----------|-------------|-------------|---------|
| All production workers..... | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Time-rated workers..... | 23 | 29 | 31 | 22 | 19 | 34 | 21 | 19 | 28 |
| Formal plans..... | 7 | 5 | 8 | 6 | 6 | 8 | 8 | 15 | 5 |
| Single rate..... | 4 | - | 5 | 3 | 5 | - | 2 | 3 | - |
| Range of rates..... | 3 | 5 | 3 | 3 | 2 | 8 | 6 | 13 | 5 |
| Individual rates..... | 16 | 23 | 23 | 16 | 13 | 26 | 14 | 4 | 23 |
| Incentive workers..... | 77 | 71 | 69 | 78 | 81 | 66 | 79 | 81 | 72 |
| Individual piecework..... | 76 | 71 | 67 | 78 | 79 | 66 | 79 | 79 | 72 |
| Group piecework..... | 1 | - | 1 | (²) | (²) | - | - | 2 | - |
| Individual bonus..... | 1 | - | 1 | (²) | 1 | - | - | - | - |
| Group bonus..... | (²) | - | (²) | - | (²) | - | - | - | - |

¹ Includes data for the Mountain region in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. Scheduled Weekly Hours

(Percent of production and office workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments by scheduled weekly hours of day-shift workers,¹ United States and selected regions, October 1968)

| Weekly hours | United States ² | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Pacific |
|-----------------------------|----------------------------|-------------|-----------------|---------------|------------------|-----------|-------------|-------------|---------|
| Production workers | | | | | | | | | |
| All workers..... | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 35 hours..... | 2 | - | 10 | - | - | - | - | - | - |
| 37½ hours..... | 1 | 4 | 3 | 9 | - | - | - | - | - |
| 38 hours..... | 1 | - | 5 | - | 1 | - | - | - | - |
| 40 hours..... | 95 | 96 | 82 | 91 | 100 | 97 | 87 | 100 | 100 |
| 44 hours..... | (³) | - | - | - | - | 3 | - | - | - |
| 46½ hours..... | (³) | - | - | - | - | - | 13 | - | - |
| Office workers | | | | | | | | | |
| All workers..... | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 35 hours..... | 1 | - | 3 | - | 1 | - | - | - | - |
| 37½ hours..... | 2 | - | 3 | 15 | - | - | - | - | - |
| 40 hours..... | 95 | 99 | 93 | 85 | 99 | 89 | 57 | 86 | 100 |
| 42 and under 46½ hours..... | 1 | 1 | 1 | - | (³) | 11 | - | 14 | - |
| 46½ hours..... | 1 | - | - | - | - | - | 43 | - | - |

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Paid Holidays

(Percent of production and office workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with formal provisions for paid holidays, United States and selected regions, October 1968)

| Number of paid holidays | United States ¹ | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Pacific |
|---|----------------------------|-------------|------------------|---------------|-----------|-----------|-------------|-------------|---------|
| Production workers | | | | | | | | | |
| All workers | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Workers in establishments providing paid holidays | 82 | 100 | 95 | 85 | 77 | 74 | 99 | 100 | 69 |
| 2 days | 4 | - | - | 9 | 4 | 13 | - | - | - |
| 3 days | 8 | - | - | - | 14 | - | - | - | - |
| 4 days | 12 | - | - | 11 | 17 | 16 | - | 13 | - |
| 5 days | 12 | - | (²) | 16 | 18 | 21 | - | - | 33 |
| 6 days | 7 | - | 6 | 6 | 6 | 3 | 16 | 23 | 33 |
| 6 days plus 2 half days | (²) | - | 3 | - | - | - | - | - | 36 |
| 7 days | 38 | 100 | 80 | 43 | 18 | 20 | 83 | 51 | - |
| 7 days plus 1 or 2 half days | 1 | - | 5 | - | - | - | - | - | - |
| 8 days | (²) | - | - | - | - | - | - | 13 | - |
| 9 days | (²) | - | 1 | - | - | - | - | - | - |
| Workers in establishments not providing paid holidays | 18 | - | 5 | 15 | 23 | 26 | 1 | - | 31 |
| Office workers | | | | | | | | | |
| All workers | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Workers in establishments providing paid holidays | 92 | 100 | 99 | 95 | 86 | 80 | 100 | 100 | 82 |
| 2 days | 2 | - | - | 5 | 4 | 9 | - | - | - |
| 3 days | 6 | - | - | - | 13 | - | - | - | - |
| 4 days | 9 | - | - | 5 | 18 | 13 | - | - | - |
| 5 days | 11 | - | - | 21 | 20 | 22 | - | - | - |
| 6 days | 7 | - | 4 | 7 | 5 | 25 | 51 | 32 | 33 |
| 6 days plus 1 or 2 half days | 1 | - | 4 | - | - | - | - | - | - |
| 7 days | 54 | 98 | 83 | 56 | 26 | 11 | 49 | 54 | 49 |
| 7 days plus 1 or 2 half days | 1 | - | 5 | - | - | - | - | - | - |
| 8 days or more | 1 | 2 | 3 | - | - | - | - | 14 | - |
| Workers in establishments not providing paid holidays | 8 | - | 1 | 5 | 14 | 20 | - | - | 18 |

¹ Includes data for the Mountain region in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Paid Vacations

(Percent of production and office workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with formal provisions for paid vacations, after selected periods of service, United States and selected regions, October 1968)

| Vacation policy | United States ¹ | New England | Middle Atlantic | Border States | South-east | South-west | Great Lakes | Middle West | Pacific | United States ¹ | New England | Middle Atlantic | Border States | South-east | South-west | Great Lakes | Middle West | Pacific | |
|--|----------------------------|-------------|------------------|---------------|------------|------------|-------------|-------------|---------|----------------------------|-------------|------------------|---------------|------------------|------------|-------------|-------------|---------|-----|
| | Production workers | | | | | | | | | Office workers | | | | | | | | | |
| All workers | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Method of payment | | | | | | | | | | | | | | | | | | | |
| Workers in establishments providing paid vacations | 91 | 100 | 100 | 94 | 87 | 100 | 100 | 100 | 74 | 96 | 100 | 99 | 96 | 92 | 100 | 100 | 100 | 92 | 92 |
| Length-of-time payment | 47 | 71 | 75 | 62 | 32 | 32 | 100 | 68 | 67 | 74 | 100 | 99 | 72 | 48 | 67 | 100 | 93 | 92 | 92 |
| Percentage payment | 41 | 29 | 22 | 27 | 51 | 68 | - | 32 | 2 | 21 | - | - | 24 | 43 | 33 | - | 7 | - | - |
| Flat-sum payment | 3 | - | 3 | 6 | 3 | - | - | - | 4 | (²) | - | - | - | (²) | - | - | - | - | - |
| Other | (²) | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - |
| Workers in establishments not providing paid vacations | 9 | - | (²) | 6 | 13 | - | - | - | 26 | 4 | - | (²) | 4 | 8 | - | - | - | - | 8 |
| Amount of vacation pay ³ | | | | | | | | | | | | | | | | | | | |
| After 1 year of service: | | | | | | | | | | | | | | | | | | | |
| Under 1 week | 2 | - | (²) | - | 3 | - | - | - | 4 | (²) | - | - | - | 1 | - | - | - | - | - |
| 1 week | 49 | 9 | 13 | 46 | 63 | 69 | 17 | 55 | 48 | 41 | 4 | 10 | 38 | 67 | 88 | 51 | 46 | 71 | - |
| Over 1 and under 2 weeks | 4 | - | - | - | 5 | 31 | - | - | - | 2 | - | - | - | 4 | 6 | - | - | - | - |
| 2 weeks | 9 | 18 | 23 | 6 | 5 | - | 22 | - | 9 | 13 | 15 | 25 | 2 | 5 | 6 | 18 | 11 | 21 | - |
| Over 2 and under 3 weeks | 1 | - | 3 | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - |
| 3 weeks | 26 | 73 | 61 | 42 | 10 | - | 61 | 45 | 12 | 39 | 81 | 66 | 55 | 12 | - | 31 | 43 | - | - |
| After 2 years of service: | | | | | | | | | | | | | | | | | | | |
| Under 1 week | 1 | - | (²) | - | 1 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| 1 week | 44 | 9 | 12 | 46 | 56 | 69 | 17 | 55 | 33 | 38 | 19 | 9 | 38 | 61 | 88 | 51 | 46 | 65 | - |
| Over 1 and under 2 weeks | 7 | - | - | - | 10 | 31 | - | - | - | 3 | - | - | - | 7 | 6 | - | - | - | - |
| 2 weeks | 10 | 18 | 18 | 6 | 7 | - | 22 | - | 19 | 14 | - | 22 | 2 | 8 | 6 | 18 | 11 | 18 | - |
| Over 2 and under 3 weeks | 1 | - | 3 | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - |
| 3 weeks | 28 | 73 | 67 | 42 | 12 | - | 61 | 45 | 17 | 40 | 81 | 69 | 55 | 13 | - | 31 | 43 | 8 | - |
| After 3 years of service: | | | | | | | | | | | | | | | | | | | |
| Under 1 week | (²) | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| 1 week | 38 | 9 | 10 | 32 | 50 | 47 | 1 | 49 | 22 | 29 | - | 9 | 23 | 47 | 66 | 7 | 46 | 64 | - |
| Over 1 and under 2 weeks | 8 | - | - | - | 12 | 31 | - | - | - | 4 | - | - | - | 8 | 6 | - | - | - | - |
| 2 weeks | 14 | - | 20 | 21 | 11 | 21 | 38 | - | 21 | 22 | 19 | 23 | 18 | 21 | 28 | 62 | 11 | 15 | - |
| Over 2 and under 3 weeks | 2 | - | 3 | - | 2 | - | - | 6 | - | 1 | - | - | - | 3 | - | - | - | - | - |
| 3 weeks | 29 | 91 | 67 | 42 | 12 | - | 61 | 45 | 26 | 40 | 81 | 69 | 55 | 13 | - | 31 | 43 | 12 | - |
| After 5 years of service: | | | | | | | | | | | | | | | | | | | |
| Under 1 week | (²) | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| 1 week | 19 | - | 4 | 24 | 25 | 23 | - | 6 | 14 | 13 | - | 4 | 10 | 21 | 31 | - | 11 | 31 | - |
| Over 1 and under 2 weeks | 4 | - | - | - | 4 | 31 | - | - | - | 1 | - | - | - | 3 | 6 | - | - | - | - |
| 2 weeks | 34 | 9 | 20 | 28 | 41 | 25 | 39 | 43 | 21 | 39 | 19 | 27 | 31 | 50 | 41 | 69 | 46 | 49 | - |
| Over 2 and under 3 weeks | 5 | - | 9 | - | 3 | 21 | - | 6 | - | 2 | - | - | - | 4 | 22 | - | - | - | - |
| 3 weeks | 30 | 91 | 67 | 42 | 13 | - | 61 | 45 | 34 | 41 | 81 | 69 | 55 | 14 | - | 31 | 43 | 12 | - |
| After 10 years of service: | | | | | | | | | | | | | | | | | | | |
| Under 1 week | (²) | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| 1 week | 19 | - | 4 | 24 | 25 | 23 | - | 6 | 14 | 13 | - | 4 | 10 | 21 | 31 | - | 11 | 31 | - |
| Over 1 and under 2 weeks | 3 | - | - | - | 4 | 31 | - | - | - | 1 | - | - | - | 2 | 6 | - | - | - | - |
| 2 weeks | 29 | 9 | 19 | 24 | 33 | 25 | 39 | 43 | 14 | 32 | 19 | 27 | 27 | 37 | 41 | 69 | 46 | 15 | - |
| Over 2 and under 3 weeks | 5 | - | 9 | - | 5 | - | - | - | - | 2 | - | - | - | 5 | - | - | - | - | - |
| 3 weeks | 36 | 91 | 68 | 46 | 20 | 21 | 61 | 51 | 42 | 48 | 81 | 69 | 59 | 26 | 22 | 31 | 43 | 46 | - |
| After 15 years of service: ⁴ | | | | | | | | | | | | | | | | | | | |
| Under 1 week | (²) | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| 1 week | 19 | - | 4 | 24 | 25 | 23 | - | 6 | 14 | 13 | - | 4 | 10 | 21 | 31 | - | 11 | 31 | - |
| Over 1 and under 2 weeks | 2 | - | - | - | 2 | 31 | - | - | - | (²) | - | - | - | (²) | 6 | - | - | - | - |
| 2 weeks | 28 | 9 | 19 | 24 | 33 | 20 | 23 | 43 | 14 | 30 | 19 | 27 | 27 | 36 | 36 | 25 | 46 | 15 | - |
| Over 2 and under 3 weeks | 3 | - | 3 | - | 3 | - | - | - | - | 2 | - | - | - | 4 | - | - | - | - | - |
| 3 weeks | 37 | 91 | 68 | 46 | 22 | 26 | 77 | 51 | 42 | 50 | 81 | 69 | 59 | 29 | 27 | 75 | 43 | 46 | - |
| Over 3 and under 4 weeks | 2 | - | 5 | - | 1 | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - |

¹ Includes data for the Mountain region in addition to those shown separately.

² Less than 0.5 percent.

³ Vacation payments such as percent of annual earnings and flat-sum payments were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years may include changes in provisions occurring between 3 and 5 years.

⁴ Vacation provisions were virtually the same after longer periods of service, except in the Great Lakes region, where 23 percent of the production workers were in establishments providing 2 weeks, 64 percent received 3 weeks, and 13 percent received 4 weeks after 25 years of service; the corresponding proportions of office workers were 25, 33, and 43 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Health, Insurance, and Retirement Plans

(Percent of production and office workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with specified health, insurance, and retirement plans, United States and selected regions, October 1968)

| Type of plan ¹ | United States ² | New England | Middle Atlantic | Border States | South-east | South-west | Great Lakes | Middle West | Pacific | United States ² | New England | Middle Atlantic | Border States | South-east | South-west | Great Lakes | Middle West | Pacific | |
|--|----------------------------|-------------|------------------|---------------|------------|------------|-------------|-------------|---------|----------------------------|-------------|-----------------|------------------|------------|------------|-------------|-------------|---------|--|
| | Production workers | | | | | | | | | Office workers | | | | | | | | | |
| All workers | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | |
| Workers in establishments providing: | | | | | | | | | | | | | | | | | | | |
| Life insurance | 85 | 100 | 90 | 73 | 85 | 66 | 100 | 94 | 65 | 86 | 100 | 81 | 82 | 90 | 61 | 100 | 75 | 72 | |
| Employer financed | 64 | 100 | 78 | 69 | 57 | 30 | 99 | 71 | 58 | 68 | 100 | 67 | 64 | 66 | 17 | 93 | 64 | 62 | |
| Jointly financed | 21 | - | 12 | 4 | 28 | 36 | 1 | 23 | 7 | 18 | - | 14 | 18 | 24 | 44 | 7 | 11 | 10 | |
| Accidental death and dismemberment insurance | 39 | 9 | 26 | 36 | 46 | 32 | 33 | 36 | 35 | 39 | 8 | 24 | 39 | 55 | 33 | 44 | 25 | 65 | |
| Employer financed | 24 | 9 | 17 | 35 | 26 | - | 33 | 13 | 30 | 27 | 8 | 12 | 39 | 39 | - | 44 | 14 | 50 | |
| Jointly financed | 15 | - | 8 | 1 | 20 | 32 | - | 23 | 5 | 12 | - | 12 | (³) | 16 | 33 | - | 11 | 15 | |
| Sickness and accident insurance or sick leave or both ⁴ | 48 | 91 | 83 | 57 | 30 | 38 | 96 | 71 | 50 | 60 | 90 | 78 | 69 | 42 | 39 | 92 | 64 | 28 | |
| Sickness and accident insurance | 46 | 91 | 83 | 53 | 28 | 38 | 96 | 71 | 50 | 56 | 90 | 72 | 65 | 37 | 33 | 92 | 64 | 28 | |
| Employer financed | 39 | 91 | 73 | 52 | 23 | - | 83 | 71 | 44 | 46 | 90 | 56 | 50 | 32 | - | 49 | 64 | 18 | |
| Jointly financed | 7 | - | 10 | 1 | 5 | 38 | 13 | - | 7 | 10 | - | 15 | 15 | 5 | 33 | 43 | - | 10 | |
| Sick leave (full pay, no waiting period) | - | - | - | - | - | - | - | - | - | 14 | 5 | 23 | 15 | 9 | 6 | 18 | - | 8 | |
| Sick leave (partial pay or waiting period) | 2 | - | - | 4 | 2 | - | - | - | - | 1 | - | - | 4 | 1 | - | - | - | - | |
| Hospitalization insurance | 82 | 100 | 89 | 75 | 79 | 87 | 100 | 87 | 68 | 83 | 100 | 78 | 88 | 82 | 91 | 100 | 71 | 75 | |
| Employer financed | 58 | 100 | 81 | 64 | 48 | 26 | 83 | 58 | 51 | 59 | 100 | 61 | 61 | 52 | 27 | 49 | 50 | 51 | |
| Jointly financed | 25 | - | 8 | 12 | 31 | 61 | 17 | 29 | 16 | 24 | - | 17 | 27 | 30 | 64 | 51 | 21 | 24 | |
| Surgical insurance | 82 | 100 | 89 | 74 | 79 | 87 | 100 | 87 | 68 | 83 | 100 | 78 | 87 | 83 | 91 | 100 | 71 | 75 | |
| Employer financed | 58 | 100 | 81 | 62 | 48 | 26 | 83 | 58 | 51 | 59 | 100 | 61 | 60 | 53 | 27 | 49 | 50 | 51 | |
| Jointly financed | 25 | - | 8 | 12 | 31 | 61 | 17 | 29 | 16 | 24 | - | 17 | 27 | 30 | 64 | 51 | 21 | 24 | |
| Medical insurance | 27 | 30 | 20 | 32 | 27 | 52 | 39 | 25 | 46 | 31 | 66 | 13 | 32 | 31 | 45 | 80 | 29 | 74 | |
| Employer financed | 15 | 30 | 19 | 27 | 10 | 22 | 23 | 13 | 30 | 19 | 66 | 8 | 11 | 17 | 13 | 36 | 7 | 50 | |
| Jointly financed | 12 | - | (³) | 5 | 16 | 30 | 16 | 12 | 16 | 12 | - | 5 | 21 | 15 | 33 | 44 | 21 | 24 | |
| Catastrophe insurance | 11 | 12 | 2 | 15 | 12 | 42 | 3 | 6 | 12 | 16 | 36 | 11 | 9 | 15 | 39 | 2 | 11 | 26 | |
| Employer financed | 4 | 12 | 2 | 15 | 3 | 12 | - | - | 5 | 9 | 36 | 6 | 9 | 6 | 6 | - | - | 8 | |
| Jointly financed | 6 | - | - | - | 9 | 30 | 3 | 6 | 7 | 7 | - | 5 | - | 9 | 33 | 2 | 11 | 18 | |
| Retirement plans ⁵ | 45 | 91 | 85 | 51 | 29 | 21 | 83 | 45 | 34 | 48 | 89 | 61 | 34 | 37 | 22 | 49 | 43 | 8 | |
| Pension plans | 44 | 91 | 85 | 51 | 27 | 21 | 83 | 45 | 34 | 47 | 89 | 61 | 34 | 36 | 22 | 49 | 43 | 8 | |
| Employer financed | 43 | 91 | 82 | 51 | 27 | 21 | 83 | 45 | 34 | 47 | 89 | 61 | 34 | 36 | 22 | 49 | 43 | 8 | |
| Jointly financed | (³) | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Lump-sum payments | 1 | - | - | - | 2 | - | - | - | - | 2 | - | - | - | 4 | - | - | - | - | |
| No plans | 11 | - | 7 | 19 | 12 | 13 | - | - | 32 | 10 | - | 14 | 10 | 8 | 9 | - | 14 | 25 | |

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is required or the employee receives benefit in excess of the legal requirements.

² Includes data for the Mountain region in addition to those shown separately.

³ Less than 0.5 percent.

⁴ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁵ Unduplicated total of workers in plants having provisions for pension plans or lump-sum payments shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Other Selected Benefits

(Percent of production and office workers in men's and boys' shirts (except work shirts) and nightwear manufacturing establishments with funeral leave pay, jury duty pay, and severance pay, United States and selected regions, October 1968)

| Item | United States ¹ | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Pacific |
|--|----------------------------|-------------|------------------|---------------|-----------|-----------|-------------|-------------|---------|
| Production workers | | | | | | | | | |
| Workers in establishments with provisions for: | | | | | | | | | |
| Funeral leave pay | 4 | 5 | 5 | 14 | 2 | - | - | 17 | - |
| Jury duty pay | 13 | 22 | (²) | 5 | 18 | 10 | - | 23 | - |
| Severance pay ³ | 5 | - | 1 | 9 | 5 | - | - | 45 | - |
| Office workers | | | | | | | | | |
| Workers in establishments with provisions for: | | | | | | | | | |
| Funeral leave pay | 6 | 2 | 11 | 17 | 2 | - | - | 14 | - |
| Jury duty pay | 15 | 38 | 1 | 2 | 26 | - | - | 25 | - |
| Severance pay ³ | 1 | - | - | - | 2 | - | - | 43 | - |

¹ Includes data for the Mountain Region in addition to those shown separately.

² Less than 0.5 percent.

³ Pay to employees permanently separated from the company through no fault of their own.

Appendix A. Scope and Method of Survey

Scope of Survey

Included in the survey were establishments engaged primarily in manufacturing men's youths', and boys' shirts (including polo and sport shirts, but excluding work shirts) collars, and nightwear, cut and sewed from purchased woven or knit fabric (industry 2321, as defined in the 1967 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). Separate auxiliary units such as central offices also were excluded.

Establishments selected for study were drawn from units employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the following table:

Major Product Branches

Classification of establishments by major product branch was determined on the basis of the principal type of product manufactured. For example, if the value of an establishment's product was 40 percent dress shirts, 30 percent sport shirts, and 30 percent nightwear, all workers in that establishment were included in the dress shirt branch.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Operations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weights. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments. The terms "establishment" and "plant" have been used interchangeably in this report.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production and Office Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Estimated number of establishments and workers within scope of survey, and number studied, in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry, October 1968

| Region, State, and areas ¹ | Number of establishments ² | | Workers in establishments | | | |
|---------------------------------------|---------------------------------------|------------------|---------------------------|--------------------|--------|------------------|
| | Within scope of survey | Actually studied | Within scope of survey | | | Actually studied |
| | | | Total ³ | Production workers | Office | Total |
| United States ⁴ ----- | 483 | 277 | 99,124 | 92,537 | 2,757 | 68,024 |
| New England ----- | 21 | 13 | 4,407 | 3,903 | 229 | 3,589 |
| Massachusetts ----- | 5 | 5 | 1,748 | 1,645 | 33 | 1,748 |
| Middle Atlantic ----- | 124 | 67 | 18,842 | 16,958 | 887 | 13,064 |
| New Jersey ----- | 12 | 7 | 1,582 | 1,456 | 92 | 1,086 |
| New York ----- | 41 | 25 | 4,595 | 3,828 | 382 | 3,703 |
| New York, N. Y. ----- | 25 | 14 | 1,315 | 1,142 | 45 | 862 |
| Troy, N. Y. ----- | 6 | 6 | 2,256 | 1,706 | 302 | 2,256 |
| Pennsylvania ----- | 71 | 35 | 12,665 | 11,674 | 413 | 8,275 |
| Allentown-Bethlehem- | | | | | | |
| Easton, Pa.-N. J. ----- | 10 | 9 | 1,628 | 1,511 | 57 | 1,571 |
| Pottsville-Shamokin, Pa. ----- | 15 | 10 | 3,702 | 3,459 | 91 | 3,012 |
| Border States ----- | 39 | 28 | 7,343 | 6,868 | 220 | 6,141 |
| Maryland ----- | 15 | 11 | 2,408 | 2,264 | 57 | 2,006 |
| Eastern Shore ----- | 8 | 8 | 1,652 | 1,562 | 39 | 1,652 |
| Virginia ----- | 12 | 10 | 2,826 | 2,652 | 69 | 2,565 |
| Southeast ----- | 213 | 116 | 58,296 | 55,222 | 1,192 | 37,363 |
| Alabama ----- | 38 | 20 | 9,694 | 9,174 | 236 | 5,917 |
| Georgia ----- | 32 | 21 | 10,217 | 9,806 | 204 | 7,702 |
| Mississippi ----- | 33 | 17 | 8,320 | 7,886 | 140 | 4,763 |
| North Carolina ----- | 45 | 22 | 9,484 | 8,828 | 204 | 5,950 |
| South Carolina ----- | 25 | 16 | 6,983 | 6,523 | 216 | 5,161 |
| Tennessee ----- | 39 | 19 | 13,397 | 12,813 | 189 | 7,669 |
| Southwest ----- | 19 | 13 | 3,135 | 2,929 | 64 | 2,689 |
| Arkansas ----- | 13 | 10 | 2,687 | 2,534 | 44 | 2,391 |
| Great Lakes ----- | 10 | 8 | 2,052 | 1,907 | 61 | 1,604 |
| Middle West ----- | 14 | 9 | 2,344 | 2,252 | 28 | 1,770 |
| Pacific ----- | 41 | 22 | 2,421 | 2,230 | 72 | 1,662 |
| Los Angeles-Long Beach and | | | | | | |
| Anaheim-Santa Ana- | | | | | | |
| Garden Grove, Calif. ----- | 35 | 19 | 1,846 | 1,678 | 61 | 1,210 |

¹ The regions used in this study included: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington. For definitions of areas, see footnote 1, tables 24-29, inclusive.

² Includes only establishments with 20 workers or more at the time of reference of the universe data.

³ Includes executive, professional, and other workers in addition to the production and office worker categories shown separately.

⁴ Includes data for the Mountain region in addition to those shown separately. Alaska and Hawaii were not included in the study.

The term "office workers," as used in this bulletin, includes all nonsupervisory office workers and excludes administrative, executive, and professional employees.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage Data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. Average (mean) hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically intergrated with the central city. In New England, the city and town are administratively more important than the county and they are the units used in defining Standard Metropolitan Statistical Areas for that region.

Labor-Management Agreements

Separate wage data are presented where possible for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the worker to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions.

Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job, are specified. Within the range, specific rates payable to individual workers may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production over a quota or for completion of a task in less than standard time.

Scheduled Weekly Hours

Data refer to the predominant work schedule for full-time production workers (or office workers) employed on the day shift.

Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers (or office workers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than one-half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service may include changes which occurred between 3 and 5 years.

Health, Insurance, and Retirement Plans. Data are presented for health, insurance, pension, and lump-sum retirement payment plans for which all or a part of the cost is borne by the employer, excluding only programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employee with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

¹ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Catastrophe insurance, sometimes referred to as major medical insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pension plans are limited to plans which provide, upon retirement, regular payments for the remainder of the pensioner's life. Data are presented separately for lump-sum retirement pay (one payment or a specified number over a period of time) made to employees on retirement. Establishments providing both lump-sum payments and pensions to employees on retirement were considered as having both retirement pension and lump-sum retirement pay. Establishments having optional plans providing employees a choice of either lump-sum retirement payments or pension were considered as having only retirement pension benefits.

Paid Funeral and Jury Duty Leave. Data for paid funeral and jury duty leave are limited to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Severance Pay. Data refer to formal plans providing for payments to employees permanently separated from the company through no fault of their own.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Plant Jobs

ASSEMBLER

(Garment bundler, assorter)

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design and place an identifying ticket or number in each bundle or on each piece. Workers assembling cloth before it is cut, and folders at the end of the production process assembling completed pieces just before packaging, are excluded.

BAGGERS AND BOXERS

Places garments in bags (cellophane) and boxes for shipment. Frequently one worker places garment in bag and another puts the bagged garments in boxes. Both are included in the classification.

CLICKER-MACHINE OPERATOR

(Beam-machine operator; clicker; clicker operator; die-cutting machine operator; die-press operator; power-press operator)

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials, cloth, cardboard, and other light materials. Work involves the following: Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material; and feeding material under ram so as to obtain the largest number of cuts of material and repeating operation.

COLLAR POINTER

(Block tipper)

Operates a collar-pointing machine to shape and press the points at the front of collars. Work involves the following: Inserting die into unfinished collar and placing collar and die on buck (lower jaw) of press; and actuating controls to close and open press; and removing collar from machine and pulling collar from die.

COLLAR TOP TRIMMER

Operates a collar trimming machine to trim neckband edges of collar after they have been sewed. Work involves the following: Placing collars, which are inside out, in position under knife on machine; and actuating controls that cause knife to descend and shear away excess material.

CUTTER, HAND

Uses shears or a hand knife along a pattern outline to cut out parts from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange patterns on material and outline with chalk.

Workers primarily engaged in cutting out small minor parts are not included in this classification.

CUTTER, MACHINE

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

FOLDER, GARMENT

Folds completed garments for shipment either by hand or by a folding machine. May fold garments around cardboard forms or insert tissue paper between folds; and may also pin folds in garments.

For wage survey purposes, workers are classified as follows:

- Folder, garment, hand
- Folder, garment, machine
- Folder, garment, hand and machine

GARMENT REPAIRMAN

(Match-up girl, mender)

Operates sewing machine to repair damaged or defective garments. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished garments or resews defective seams.

INSPECTOR

For wage study purposes, inspectors are classified as follows:

Inspector, final (inspector only)

Examines and inspects completed garments before pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments no inspectors will fall within this classification; in such shops inspection is usually carried on together with thread trimming. See inspector, final (and thread trimmer).

Inspector, final (and thread trimmer)

Primarily responsible for inspection of completed garments before pressing or shipping but also trims threads incidental to inspection operation. Work involves primarily whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc.

INSPECTOR—ContinuedInspector, intermediate (inspector of parts)

Examines and inspects garment parts such as collars, cuffs, facing on sleeves, and pockets before or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standards of quality.

JANITOR

(Sweeper, charwoman, janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and rest rooms. Workers specializing in window washing are excluded.

MARKER

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work includes tracing outline of pattern on material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline.

Workers engaged in simple tracing (tracers) around patterns laid out on the material by others and those who lay out patterns according to prepared diagrams are excluded.

PRESSER, FINISH

(Off-presser, over-presser, top-presser)

Performs final pressing operations on garments or garment parts by means of a hand pressing iron and/or powered press, mangle, or power press equipped with steam jets.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

- Presser, finish, hand
- Presser, finish, machine
- Presser, finish, hand and machine

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

REPAIRMAN, SEWING MACHINE

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; and using a variety of handtools in fitting and replacing parts.

SEWING-MACHINE OPERATOR

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, in attaching previously completed parts to partially completed garments or in sewing on buttons or sewing buttonholes. May make complete garments.

For wage study purposes, operators are classified according to the principal garment they work on:

Sewing-machine operator, dress shirts
 Sewing-machine operator, nightwear
 Sewing-machine operator, sport shirts
 Sewing-machine operator, other

Sewing-machine operators primarily engaged in repairing garments are excluded from the classifications listed above. (See garment repairman.)

SHIPPING CLERK

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and practices, routes, rates, and available means of transportation. Prepares records of goods shipped, makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

SPREADER

Spreads (lays-up) multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with the aid of a spreading machine. Cuts each ply to length from the bolt of material.

STOCK CLERK

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded are stockroom laborers and employees who supervise stock clerks and laborers.

THREAD TRIMMER

(Cleaner)

Trims loose thread ends, basting threads and seam edges of garments with scissors or machines prior to pressing or packing. Workers whose primary responsibility is the inspection of garments but who also trim threads incidental to the inspection operation are to be classified as inspector, final (and thread trimmers).

UNDERPRESSER

(Forepresser, parts presser)

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

Workers should be classified according to the type of pressing equipment used:

Underpresser, hand
 Underpresser, machine

WATCHMAN

Makes round of premises periodically in protecting property against fire, theft, and illegal entry.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

Office JobsCLERK, GENERAL

Is typically required to perform a variety of office operations, usually because of impracticability of specialization in a small office or because versatility is essential in meeting peak requirements in larger offices. The work generally involves the use of independent judgment in tending to a pattern of office work from day to day, as well as knowledge relating to phases of office work that occur only occasionally. For example, the range of operations performed may entail all or some combination of the following: Answering correspondence, preparing bills and invoices, posting to various records, preparing payrolls, filing, etc. May operate various office machines and type as the work requires.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D. C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D. C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1967. BLS Bulletin 1602 (55 cents).
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 (\$1).
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
Footwear, 1968. BLS Bulletin 1634 (75 cents).
Hosiery, 1967. BLS Bulletin 1562 (70 cents).
- Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).
Iron and Steel Foundries, 1967. BLS Bulletin 1626 (\$1).
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 (55 cents).
Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (except Work Shirts) and Nightwear, 1964. BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 (75 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 (30 cents).
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 (60 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527 (45 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
- Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
- Women's and Misses' Dresses, 1966. BLS Bulletin 1538 (30 cents).
- Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
- *Wooden Containers, 1957. BLS Report 126.
- Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
- Work Clothing, 1968. BLS Bulletin 1624 (50 cents).

Nonmanufacturing

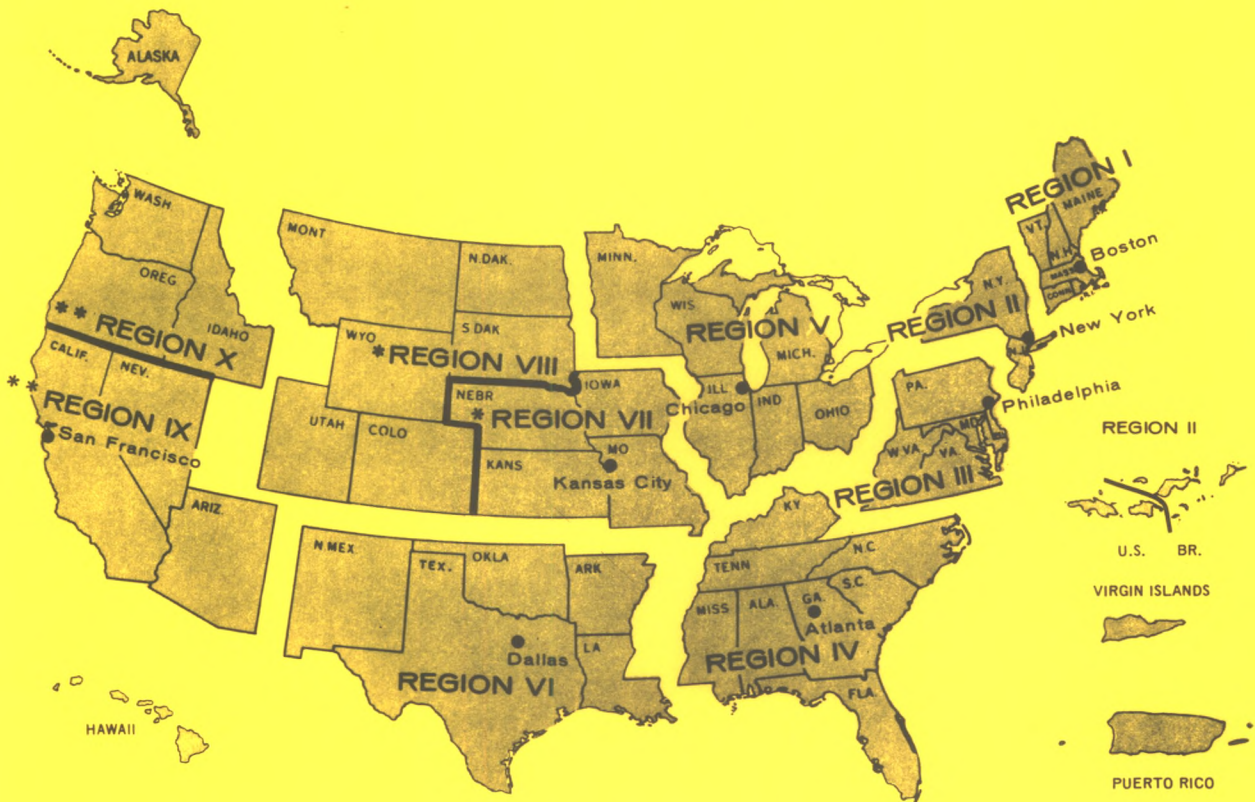
- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
- Banking, 1964. BLS Bulletin 1466 (30 cents).
- Bituminous Coal Mining, 1967. BLS Bulletin 1583 (50 cents).
- Communications, 1967. BLS Bulletin 1615 (30 cents).
- Contract Cleaning Services, 1968. BLS Bulletin 1644 (55 cents).
- Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 (30 cents).
- Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
- Eating and Drinking Places, 1966-67. BLS Bulletin 1588 (40 cents).
- Electric and Gas Utilities, 1967. BLS Bulletin 1614 (70 cents).
- Hospitals, 1966. BLS Bulletin 1553 (70 cents).
- Hotels and Motels, 1966-67. BLS Bulletin 1587 (40 cents).
- Laundry and Cleaning Services, 1968. BLS Bulletin 1645 (75 cents).
- Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
- Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
- Nursing Homes and Related Facilities, 1967-68. BLS Bulletin 1638 (75 cents).

II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
- Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).
- Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 (50 cents).
- Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 (40 cents).
- Employee Earnings and Hours in Retail Trade, June 1966—
 - Retail Trade (Overall Summary). BLS Bulletin 1584 (\$1).
 - Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 (30 cents).
 - General Merchandise Stores. BLS Bulletin 1584-2 (55 cents).
 - Food Stores. BLS Bulletin 1584-3 (60 cents).
 - Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 (50 cents).
 - Apparel and Accessory Stores. BLS Bulletin 1584-5 (55 cents).
 - Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 (50 cents).
 - Miscellaneous Retail Stores. BLS Bulletin 1584-7 (65 cents).

* Studies of the effects of the \$1 minimum wage.

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