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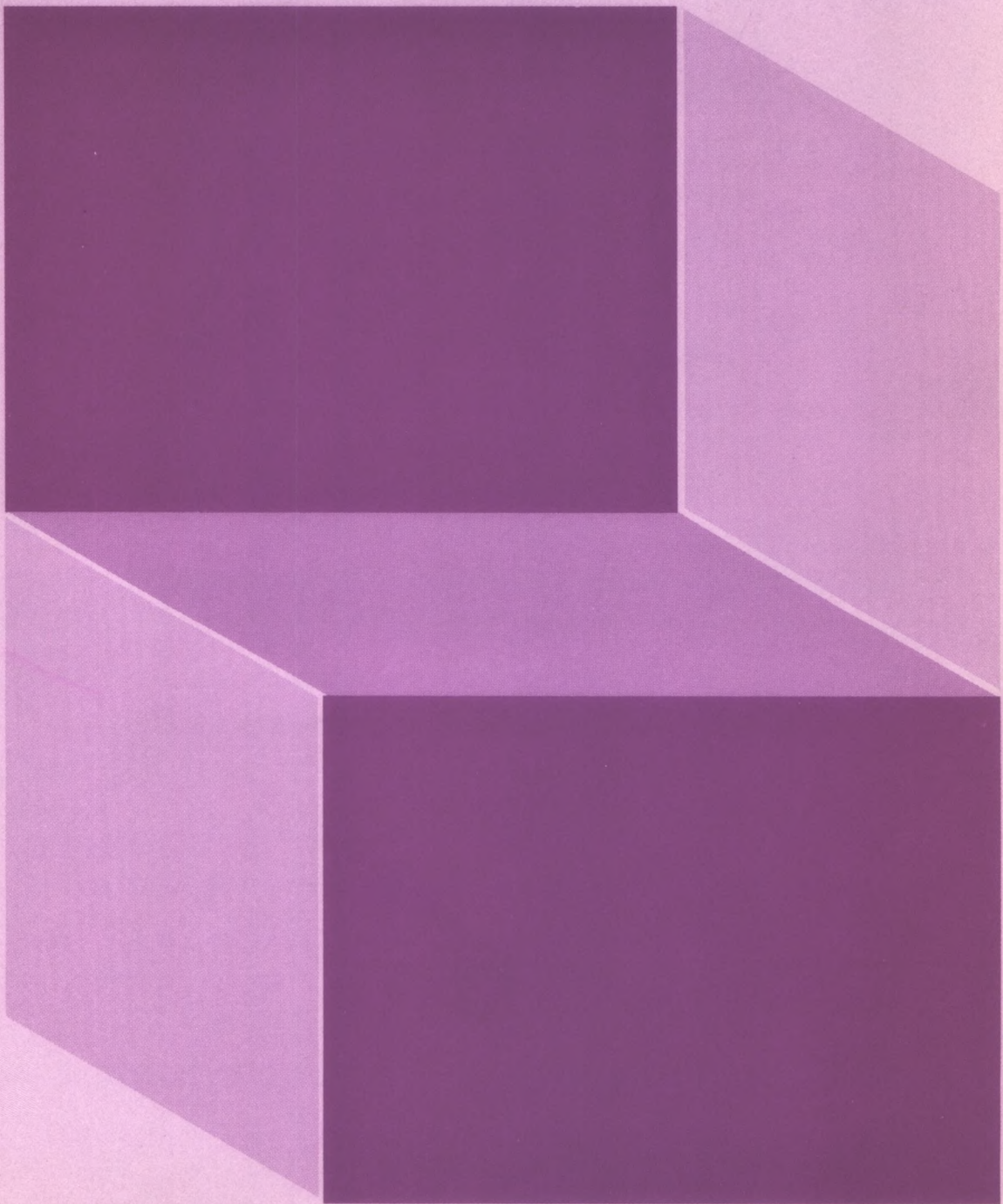
Wood Household
Furniture,
Except Upholstered,
October 1968

BULLETIN 1651
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
1970

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WAGE SURVEY

Wood Household Furniture, Except Upholstered, October 1968

BULLETIN 1651

U.S. DEPARTMENT OF LABOR

George P. Shultz, Secretary

Bureau of Labor Statistics

Geoffrey H. Moore, Commissioner

1970



Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the wood household furniture, except upholstered, manufacturing industry in October 1968.

Separate releases were issued earlier for Chicago, Ill.; Evansville, Ind.-Ky.; Fort Smith, Ark.-Okla.; Gardner, Mass.; Grand Rapids, Mich.; Hickory-Statesville, N.C.; Jamestown, N.Y.; Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.; Louisville, Ky.-Ind.; Martinsville, Va.; Miami and Ft. Lauderdale-Hollywood, Fla.; Winston-Salem—High Point, N.C.; and the State of Indiana. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Michael Tighe of the Division of Occupational Wage Structures. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the address of the Bureau's regional offices, are listed at the end of this bulletin.

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Industry Wage Survey—

Wood Household Furniture, Except Upholstered, October 1968

Summary

Straight-time earnings of production and related workers in the wood household furniture (except upholstered) manufacturing industry averaged \$2.07 an hour in October 1968. Men, nearly four-fifths of the 130,779 workers covered by the BLS survey,¹ averaged \$2.13 an hour compared with \$1.86 for women. More than nine-tenths of the workers earned between \$1.60 and \$3 an hour. Earnings of the middle half of the workers were between \$1.74 and \$2.28.

Average hourly earnings for production workers ranged from \$1.83 in the Southwest and \$1.85 in the Border States to \$2.84 in the Pacific. Workers in the Southeast and Great Lakes, almost three-fifths of the industry's work force, averaged \$1.87 and \$2.24, respectively. Earnings also varied by size of community, size of establishment, labor-management contract coverage, and occupation.

Among the occupations studied separately, average hourly earnings ranged from \$1.85 for machine off-bearers to \$2.39 for general utility maintenance men. Furniture assemblers (except chairs), numerically the largest occupation studied, averaged \$2.13 an hour. Their earnings levels varied by type of assembly.

Paid holidays, most commonly 6 or 7 days a year, and paid vacations were provided by establishments employing a large majority of the industry's production workers. Typical vacation provisions were 1 week of vacation pay after 1 year of service and 2 weeks after 5 years; a fifth of the workers were in establishments providing 3 weeks after 10 years of service. Life, accidental death and dismemberment, sickness and accident insurance, and hospitalization, surgical, and medical benefits were also widespread in the industry. Retirement benefits (other than social security) applied to slightly more than half of the workers.

Industry characteristics

Products. The survey covered establishments with 20 workers or more² engaged primarily in manufacturing nonupholstered wood household furniture. Establishments whose primary product was bedroom furniture

employed slightly more than a third of the 131,000 production and related workers within scope of the survey. Another fifth of the workers were in plants producing primarily dining room and kitchen furniture (except kitchen cabinets). Most of the remaining workers were about equally distributed among plants making radio, television, and phonograph cabinets; other living room furniture; or kitchen cabinets. Establishments making more than one type of furniture employed almost three-fifths of the industry's production workers. Bedroom furniture and dining room and kitchen furniture (except kitchen cabinets) were frequently made in the same establishment.

Location. The Southeast region, largest in terms of industry employment, contained nearly two-fifths of the production workers. About a sixth of the workers were in the Great Lakes region, an eighth in the Border States, and a tenth in the Middle Atlantic region. None of the other regions had as much as a tenth of the industry's work force. The types of furniture manufactured varied somewhat among the regions. In the Southeast region, for example, nearly seven-tenths of the workers were in plants engaged primarily in making bedroom furniture or dining room and kitchen furniture (except kitchen cabinets), whereas almost two-thirds of the workers in the Great Lakes were in plants whose primary products were living room furniture (including radio, television, and phonograph cabinets).

Establishments located in metropolitan areas³ employed nearly two-fifths of the industry's work force. Proportions of workers in smaller communities amounted to four-fifths in the Southeast, nearly three-fourths in New England and the Border States, three-fifths in the Great Lakes, and two-fifths or less in the remaining regions. Among the areas of industry concentration surveyed separately, the number of production

¹See appendix A for scope and method of survey. Earnings data in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

²Smaller establishments are estimated to employ about 6 percent of the industry's work force.

³Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget through January 1968.

workers ranged from 12,330 in Hickory-Statesville, N.C., to about 1,000 in Jamestown, N.Y., and Miami and Fort Lauderdale-Hollywood, Fla.

Unionization. Establishments with labor-management contracts covering a majority of their production workers employed almost two-fifths of the industry's work force. The proportions amounted to a sixth in the Border States; a fifth in the Southeast; about a half in New England, the Southwest, and the Great Lakes; two-thirds in the Middle Atlantic; and about seven-tenths in the Pacific. As indicated below, the extent of labor-management contract coverage also varied by size of establishment and size of community.

Percent of production workers in establishments with labor-management contracts—

	Establishments in		Establishments with	
	Metro-politan areas	Nonmetropolitan areas	20-249 workers	250 workers or more
United States	50-54	30-34	40-44	35-39
New England	60-64	45-49	55-59	40-44
Middle Atlantic . . .	65-69	65-69	65-69	60-64
Border States	15-19	15-19	20-24	15-19
Southeast	30-34	15-19	5-9	25-29
Southwest	55-59	45-49	30-34	65-69
Great Lakes	35-39	60-64	40-44	60-64
Pacific	70-74	60-64	50-54	95+

The United Brotherhood of Carpenters and Joiners of America and the United Furniture Workers of America were the major unions in the industry.

Method of wage payment. Slightly more than four-fifths of the production workers were paid time rates, usually determined on the basis of the individual worker's qualifications. Proportions of workers paid under incentive wage plans ranged from about two-fifths in the Great Lakes to less than one-fifth in the Border States, Southeast, Southwest, and Pacific regions (table 23).

Average hourly earnings

Straight-time earnings of the 130,779 production and related workers covered by the survey averaged \$2.07 an hour in October 1968 (table 1).⁴ This was 21 percent above the average of \$1.71 recorded in a similar survey conducted by the Bureau in May-June 1965.⁵ During the 3-year period, average earnings rose about 25 percent in the New England, Middle Atlantic, Southeast, and Southwest regions; 19 percent in the Border States; 16 percent in the Great Lakes; and 11 percent in the Pacific region. At least part of the increases in average earnings was due to upward adjustments in the Federal minimum

wage for manufacturing establishments which was \$1.25 an hour in May-June 1965 and \$1.60 at the time of the current study.

Workers in the Southeast region averaged \$1.87 an hour in October 1968, a few cents more than those in the Border States (\$1.85) and Southwest (\$1.83). Averages in the remaining regions were \$2.20 in New England, \$2.24 in the Great Lakes, \$2.37 in the Middle Atlantic, and \$2.84 in the Pacific.

Workers in metropolitan areas averaged \$2.27 an hour—31 cents more than those in smaller communities. Among the regions permitting comparison, average hourly earnings for the two community size groups were only a few cents apart in New England, the Middle Atlantic, and Southwest regions; workers in metropolitan areas held an average wage advantage of 10 cents an hour in the Southeast, 12 cents in the Border States, and 17 cents in the Great Lakes. Among the selected areas of industry concentration, average hourly earnings for production workers ranged from \$1.84 in Martinsville, Va., to \$2.82 in Louisville, Ky. (tables 10-22).

Nationwide, workers in establishments with 20-249 workers averaged \$2.19 an hour compared with \$1.98 for those in larger establishments. The lower average for larger establishments reflects a disproportionate concentration of workers in these plants in the three lowest paying regions. Nationwide, nearly four-fifths of the workers in establishments with 250 workers or more were in the Southeast, Southwest, or Border States. On the other hand, only a third of the workers in smaller establishments were in these regions. The differences in production-worker averages among the two establishment-size groups were less than 10 cents an hour in all but the Middle Atlantic region where workers in

⁴The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$2.25 in October 1968). Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from that published in the monthly series (161,000 in October 1968) by the exclusion of establishments employing fewer than 20 workers. The advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified as wood household furniture establishments, but found to be in other industries at the time of the survey.

⁵See *Industry Wage Survey: Wood Household Furniture, Except Upholstered, May-June 1965* (BLS Bulletin 1495, 1966).

larger establishments held a 26-cent-an-hour average wage advantage.

Workers in establishments with labor-management agreements covering a majority of their production workers averaged \$2.27 an hour—32 cents more than those in other establishments. This relationship held in all but two regions. Averages for workers in union and nonunion establishments were the same in the Southeast; workers in nonunion plants in the Southwest averaged 13 cents an hour more than those in union establishments.

In considering the wage differences noted above and in the following discussion of occupational earnings, it must be emphasized that in a study such as this it is not possible to isolate the influence of each factor (for example, community size, establishment size, labor-management contract coverage) as a determinant of wages. The interrelationship of some of these factors is pointed out in the discussion of industry characteristics.

Men, as a group, averaged \$2.13 an hour compared with \$1.86 for women. This general relationship also was found in each of the selected regions, with differences ranging from 11 cents an hour in the Southwest to 38 cents in the Pacific. Differences in average pay levels for men and women may be the result of several factors, including variation in the distribution of the sexes among establishments and jobs with different pay levels. Differences in averages for men and women in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys usually are more generalized than those used in individual establishments because allowance must be made for minor differences among establishments in specific duties performed.

Earnings of all but about 6 percent of the production workers were within a range of \$1.60 to \$3 an hour. The middle half of the workers in the array earned between \$1.74 and \$2.28. Proportions of workers at or near the Federal minimum wage—earning between \$1.60 and \$1.65 an hour—were one-fourth in the Southwest, about one-eighth in the Border States and Southeast, and less than one-tenth in the other regions (table 2).

Occupational earnings

Approximately one-half of the production workers covered by the survey were in the production-worker jobs⁶ for which separate wage data were obtained (table 3). Occupations were chosen primarily to represent wage levels for the various types of skills and manufacturing activities of workers in the industry. Nationwide averages for these jobs ranged from \$1.85 for machine off-bearers to \$2.39 for general utility maintenance men. Furniture assemblers (except chair assemblers), numeri-

cally the largest occupation studied, averaged \$2.13 an hour. Their earnings levels varied by type of assembly: \$2.20 for complete furniture pieces (case goods), \$2.14 for complete furniture pieces (other than case goods), and \$2.02 for subassemblies.

Table 23 presents regional and area earnings averages for selected jobs as a percent of nationwide averages. For most of the jobs shown, regional averages usually exceeded nationwide averages by 30 to 35 percent in the Pacific, 10 to 20 percent in the Middle Atlantic and Great Lakes, and 5 to 10 percent in New England. Averages in the Southern regions were below nationwide levels.

Occupational averages also varied considerably among the areas selected for separate study. However, area averages were generally similar within the same region. Some notable exceptions were Louisville, where averages were substantially higher than those in Martinsville (both areas are in the Border States); and Evansville with averages consistently lower than those of other areas in the Great Lakes region.

In most regions, occupational averages were usually higher in metropolitan than nonmetropolitan areas (table 4); higher in establishments with 250 workers or more than in smaller establishments (table 5); and higher in union than in nonunion establishments (table 6). Occupational averages are presented for union and nonunion establishments by size of community and by size of establishment in tables 7 and 8. As indicated in table 9, incentive workers typically had higher average earnings than time-rated workers in the same occupation.

Earnings of individuals performing similar tasks varied considerably within the same area (tables 10-22). Earnings of the highest paid workers frequently exceeded those of the lowest paid workers in the same job and area by as much as \$1 an hour. Thus, some workers in comparatively low-paid jobs (as measured by the average for all workers) earned as much or more than some workers in jobs for which significantly higher averages were recorded. The following tabulation illustrates the overlap in individual earnings in Hickory-Statesville, N.C., for men furniture assemblers and women hand sanders, despite a 39-cent-an-hour difference in the averages for the two jobs.

Establishment practices and supplementary wage provisions

Information also was obtained on certain establishment practices, including shift differentials for produc-

⁶Data were also obtained for five office occupations and are presented in table 3.

Earnings	Assemblers, complete furniture pieces, case goods (men)	Sanders, furniture, hand (women)
\$1.60 and under \$1.80 . . .	6	430
\$1.80 and under \$2.00 . . .	133	46
\$2.00 and under \$2.20 . . .	143	6
\$2.20 and under \$2.40 . . .	88	-
\$2.40 and over	24	-
Total workers . .	394	482
Average hourly earnings . .	\$2.08	\$1.69

tion workers, work schedules, and selected supplementary benefits such as paid holidays and paid vacations, and various health, insurance, and retirement plans, for production and office workers.

Scheduled weekly hours and shift practices. Work schedules of 40 hours a week were in effect in establishments employing nearly two-thirds of the production workers (table 25). The 40-hour schedule applied to a majority of the workers in each of the selected regions except New England where two-thirds of the workers had schedules in excess of 40 hours a week. Nearly nine-tenths of the office workers had weekly work schedules of 40 hours. Less than 5 percent of the production workers were employed on late shifts at the time of the survey.

Paid holidays. Establishments providing paid holidays employed about four-fifths of the production workers (table 27). The proportions amounted to almost three-fifths in the Border States, nearly seven-tenths in the Southeast, and nine-tenths or more in the other regions. Provisions for 6 paid holidays or more a year applied to a majority of the workers in all regions except the Border States and Southeast where provisions for 5 days or less were most common. Provisions for paid holidays were somewhat more liberal for office than for production workers.

Paid vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing nearly all of the industry's production workers (table 28). Typical provisions were 1 week of vacation pay after 1 year of service and 2 weeks after 5 years. Nearly one-fifth of the workers were in establishments providing 3 weeks of paid vacation after 10 years

of service. Such provisions were more prevalent in the Pacific region, where they applied to approximately four-fifths of the workers, than in the other regions. Office workers were typically provided 1 week of vacation pay after 1 year of service and 2 weeks after 3 years.

Health, insurance, and retirement plans. Life, hospitalization, and surgical insurance, at least partly financed by the employer, were provided by establishments employing nine-tenths of the production workers (table 29). Medical insurance applied to about two-thirds of the workers; accidental death and dismemberment insurance, and sickness and accident insurance, to approximately six-tenths; and catastrophe insurance, to four-tenths. The incidence of these benefits varied by region. For example, the proportions of workers in establishments providing medical insurance ranged from about one-half in the Middle Atlantic and Southwest to over nine-tenths in New England.

Retirement pension benefits, providing regular payments for the remainder of the retired worker's life (other than Federal social security benefits) were provided by establishments employing slightly more than one-half of the production workers. Regionally, the proportions of workers covered by pension benefits ranged from nearly two-fifths in the Southwest and Great Lakes to seven-tenths in the Border States. Lump-sum retirement benefits were virtually nonexistent in the industry.

The proportions of office workers provided various health, insurance, and retirement benefits were generally similar to those for production workers. A notable exception was paid sick leave which applied to about a fourth of the office workers compared with 5 percent of the production workers.

Other selected benefits. Provisions for funeral leave pay were reported in establishments employing about one-fifth of the production workers, and jury duty pay in those employing about three-tenths of the workers (table 30). About 5 percent of production workers were in establishments that had provisions for severance pay, that is, payments to employees permanently separated from work as a result of the introduction of new equipment or department or unit closing. The incidence of these benefits varied by region. Jury duty pay, for example, was provided to about half of the workers in New England compared with about a fifth in the Southwest.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in wood household furniture, except upholstered, manufacturing establishments by selected characteristics, United States and selected regions, October 1968)

Item	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers	130,779	\$2.07	6,679	\$2.20	13,397	\$2.37	18,250	\$1.85	50,680	\$1.87	8,290	\$1.83	22,768	\$2.24	9,811	\$2.84
Men	103,928	2.13	5,299	2.26	11,502	2.41	14,486	1.89	41,184	1.90	5,960	1.86	15,883	2.35	8,950	2.87
Women	26,851	1.86	1,380	1.94	1,895	2.11	3,764	1.71	9,496	1.73	2,330	1.75	6,885	2.01	861	2.49
Size of community:																
Metropolitan areas ³	48,874	2.27	1,829	2.23	8,558	2.37	4,725	1.94	10,531	1.95	4,811	1.82	8,951	2.35	8,565	2.89
Nonmetropolitan areas	81,905	1.96	4,850	2.18	4,839	2.36	13,525	1.82	40,149	1.85	3,479	1.85	13,817	2.18	-	-
Size of establishment:																
20-249 workers	59,679	2.19	4,865	2.18	10,553	2.31	2,817	1.90	15,754	1.84	3,283	1.78	13,880	2.25	7,953	2.84
250 workers or more	71,100	1.98	1,814	2.23	2,844	2.57	15,433	1.84	34,926	1.88	5,007	1.86	8,888	2.23	1,858	2.83
Labor-management contracts:																
Establishments with—																
Majority of workers covered	49,643	2.27	3,463	2.29	9,076	2.41	2,941	2.01	10,446	1.87	4,437	1.77	11,457	2.34	7,053	2.98
None or minority of workers covered	81,136	1.95	3,216	2.10	4,321	2.29	15,309	1.82	40,234	1.87	3,853	1.90	11,311	2.15	2,758	2.47
Principal type of furniture manufactured: ⁴																
Radio, television, and phonograph wood cabinets	19,872	2.09	-	-	1,768	2.47	-	-	7,286	1.88	-	-	9,498	2.16	-	-
Living room, library, and hall wood furniture (except radio, television, and phonograph cabinets)	16,725	2.15	1,474	2.25	1,549	2.65	1,799	1.86	4,812	1.77	-	-	4,791	2.30	1,574	2.71
Dining room and kitchen wood furniture (except cabinets)	24,187	2.01	3,034	2.18	1,607	2.31	-	-	11,579	1.85	-	-	3,676	2.18	1,443	2.59
Kitchen wood cabinets	14,764	2.58	-	-	6,019	2.35	1,059	2.27	1,840	2.11	-	-	2,136	2.70	2,775	3.41
Bedroom wood furniture	48,624	1.93	1,039	2.06	1,688	2.23	12,677	1.82	23,407	1.88	5,149	1.76	1,736	2.23	2,928	2.68

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

⁴ Establishments were classified according to principal type of furniture manufactured. The production-worker total above includes data for establishments whose principal product was other than the types of furniture listed separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Earnings Distribution: All Production Workers

(Percent distribution of production workers in wood household furniture, except upholstered, manufacturing establishments by straight-time hourly earnings,¹ United States and selected regions, October 1968)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
	Total	Men	Women							
Under \$ 1.60 -----	(³)	(³)	(³)	(³)	-	-	-	0.2	(³)	-
\$ 1.60 and under \$ 1.65 -----	10.3	7.8	20.1	7.8	2.9	14.6	12.5	25.7	6.2	0.7
\$ 1.65 and under \$ 1.70 -----	8.9	7.1	15.7	3.9	2.4	14.1	13.0	13.7	2.4	1.7
\$ 1.70 and under \$ 1.75 -----	8.0	7.1	11.9	6.1	2.6	12.8	11.3	9.0	3.9	.7
\$ 1.75 and under \$ 1.80 -----	7.2	7.0	8.1	5.8	4.2	9.9	10.5	5.9	3.4	.3
\$ 1.80 and under \$ 1.85 -----	6.5	6.6	6.0	6.4	3.2	8.3	8.5	5.6	4.2	2.6
\$ 1.85 and under \$ 1.90 -----	5.5	5.6	5.0	4.9	3.1	5.7	7.3	7.5	3.7	1.6
\$ 1.90 and under \$ 1.95 -----	5.6	5.6	5.5	3.8	3.8	7.9	6.6	5.7	4.4	.9
\$ 1.95 and under \$ 2.00 -----	4.2	4.3	3.7	4.3	5.1	5.8	4.3	4.7	3.8	.4
\$ 2.00 and under \$ 2.10 -----	8.4	9.0	6.1	8.7	9.2	7.8	8.9	8.0	9.9	2.9
\$ 2.10 and under \$ 2.20 -----	6.2	6.6	4.6	5.3	10.1	5.1	5.2	5.2	10.0	1.0
\$ 2.20 and under \$ 2.30 -----	5.5	6.0	3.6	5.3	7.8	2.6	4.6	2.5	11.2	2.3
\$ 2.30 and under \$ 2.40 -----	4.4	4.8	2.6	5.7	7.9	1.3	2.8	1.9	7.9	6.2
\$ 2.40 and under \$ 2.50 -----	2.9	3.2	1.4	4.2	4.8	.9	1.5	1.3	5.7	4.5
\$ 2.50 and under \$ 2.60 -----	2.9	3.1	1.9	5.3	5.0	.8	1.3	1.2	5.1	6.7
\$ 2.60 and under \$ 2.70 -----	2.4	2.7	1.3	5.4	3.7	.6	.7	.5	4.1	9.2
\$ 2.70 and under \$ 2.80 -----	2.4	2.7	.9	3.6	4.1	.4	.5	.8	3.0	12.3
\$ 2.80 and under \$ 2.90 -----	1.7	2.0	.5	2.9	3.2	.2	.2	.2	2.9	7.4
\$ 2.90 and under \$ 3.00 -----	1.6	1.9	.4	2.5	2.9	.1	.2	.2	2.2	8.5
\$ 3.00 and under \$ 3.10 -----	.8	1.0	.3	1.6	1.7	.4	.1	.2	1.5	2.8
\$ 3.10 and under \$ 3.20 -----	.9	1.1	.1	2.3	2.1	.1	.1	-	1.1	4.0
\$ 3.20 and under \$ 3.30 -----	.8	1.0	.1	1.8	2.6	.1	-	.1	.7	3.7
\$ 3.30 and under \$ 3.40 -----	.4	.5	.1	.8	1.2	-	-	-	.5	1.5
\$ 3.40 and under \$ 3.50 -----	.6	.7	-	.3	1.5	-	-	-	.5	1.6
\$ 3.50 and over -----	2.1	2.6	.1	1.1	4.8	.2	-	-	1.7	16.4
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	130,779	103,928	26,851	6,679	13,397	18,250	50,680	8,290	22,768	9,811
Average hourly earnings ¹ -----	\$ 2.07	\$ 2.13	\$ 1.86	\$ 2.20	\$ 2.37	\$ 1.85	\$ 1.87	\$ 1.83	\$ 2.24	\$ 2.84

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Occupational Averages: All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, United States and selected regions, October 1968)

Occupation and sex	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>																
Assemblers, furniture (except chairs) -----	15,069	\$2.13	391	\$2.26	1,982	\$2.49	1,410	\$1.88	4,995	\$1.88	1,331	\$1.80	3,836	\$2.32	1,036	\$2.72
Men -----	11,457	2.20	332	2.32	1,763	2.53	1,142	1.91	4,081	1.90	927	1.83	2,298	2.55	848	2.75
Women -----	3,612	1.91	59	1.89	219	2.11	268	1.72	914	1.76	404	1.73	1,538	1.97	188	2.56
Complete furniture pieces (case goods) -----	8,422	2.20	266	2.33	1,232	2.57	1,151	1.90	2,545	1.89	889	1.81	1,851	2.56	440	2.84
Men -----	7,284	2.25	227	2.41	1,125	2.62	991	1.92	2,302	1.90	672	1.83	1,498	2.69	429	2.84
Women -----	1,138	1.89	39	1.89	107	2.11	160	1.75	243	1.74	217	1.75	353	2.04	11	2.85
Complete furniture pieces (other than case goods) ---	1,448	2.14	57	2.02	93	2.61	12	1.90	630	1.90	183	1.77	215	2.33	232	2.75
Men -----	1,186	2.18	55	2.02	79	2.69	10	1.91	519	1.93	125	1.79	190	2.38	182	2.81
Women -----	262	1.97	-	-	14	2.19	-	-	111	1.80	58	1.73	25	2.02	50	2.52
Subassemblies -----	5,199	2.02	68	2.15	657	2.31	247	1.78	1,820	1.85	259	1.78	1,770	2.05	364	2.55
Men -----	2,987	2.11	50	2.26	559	2.35	141	1.87	1,260	1.90	130	1.88	1,610	2.26	237	2.54
Women -----	2,212	1.91	18	1.86	98	2.10	106	1.66	560	1.75	129	1.69	1,160	1.95	127	2.56
Assemblers, chairs -----	1,073	2.01	121	2.25	167	2.22	96	1.75	361	1.77	140	1.90	150	2.22	38	2.71
Men -----	748	2.12	108	2.31	130	2.29	55	1.77	219	1.87	119	1.94	91	2.48	26	2.77
Women -----	325	1.75	13	1.73	37	1.95	41	1.71	142	1.62	21	1.65	59	1.82	12	2.57
Lawn or outdoor chairs (all men) -----	83	1.94	-	-	-	-	-	-	-	-	68	1.97	-	-	-	-
Except lawn or outdoor chairs -----	990	2.01	121	2.25	167	2.22	96	1.75	349	1.77	72	1.83	150	2.22	35	2.73
Men -----	665	2.14	108	2.31	130	2.29	55	1.77	207	1.88	51	1.91	91	2.48	23	2.82
Women -----	325	1.75	13	1.73	37	1.95	41	1.71	142	1.62	21	1.65	59	1.82	12	2.57
Cut-off-saw operators (1,786 men, 69 women) -----	1,855	2.23	103	2.18	309	2.46	228	2.01	622	1.97	77	1.84	308	2.40	146	2.97
Double-end-trimmer and boring-machine operators ---	819	2.15	16	2.54	52	2.39	184	1.96	321	2.07	75	1.74	115	2.38	56	3.04
Men -----	759	2.17	16	2.54	46	2.44	157	1.98	318	2.07	63	1.76	103	2.39	56	3.04
Glueers, rough stock -----	1,803	1.98	85	2.20	210	2.20	282	1.76	834	1.82	56	1.72	219	2.27	109	2.69
Men -----	1,648	1.99	85	2.20	193	2.22	254	1.78	772	1.83	52	1.73	177	2.29	107	2.69
Maintenance men, general utility (all men) -----	1,417	2.39	58	2.48	133	2.60	166	2.18	534	2.20	108	2.18	321	2.56	69	3.22
Molding-machine operators (set up and operate) (751 men, 9 women) -----	760	2.36	48	2.20	127	2.65	94	2.22	305	2.15	28	2.14	125	2.52	27	3.27
Molding-machine operators (feed only) -----	345	1.92	23	1.70	14	2.46	65	1.90	202	1.86	14	2.07	17	2.09	10	2.69
Men -----	316	1.93	23	1.70	12	2.60	55	1.92	191	1.86	14	2.07	11	2.09	10	2.69
Off-bearers, machine -----	6,716	1.85	250	2.02	446	2.15	1,046	1.72	3,176	1.72	252	1.79	1,045	2.07	501	2.16
Men -----	5,534	1.86	200	2.04	341	2.21	875	1.73	2,722	1.72	213	1.77	716	2.12	467	2.14
Women -----	1,182	1.82	50	1.94	105	1.94	171	1.68	454	1.69	39	1.89	329	1.95	34	2.46
Packers, furniture -----	3,929	1.94	144	2.13	316	2.24	475	1.79	1,592	1.77	239	1.74	851	2.12	140	2.63
Men -----	2,944	1.96	116	2.10	212	2.34	418	1.80	1,311	1.79	210	1.75	559	2.23	106	2.65
Women -----	985	1.87	28	2.25	104	2.05	57	1.74	281	1.69	29	1.69	292	1.92	34	2.56
Planer operators (set up and operate)(387 men, 3 women) -----	390	2.15	42	2.15	28	2.64	57	1.93	183	2.02	16	2.05	51	2.41	13	2.93
Planer operators (feed only)(220 men, 9 women) -----	229	1.88	9	1.80	20	1.83	31	1.86	124	1.78	7	1.61	13	1.88	21	2.65
Plastic-top installers (390 men, 3 women) -----	393	2.27	15	2.10	100	2.48	24	1.67	212	2.19	-	-	24	2.17	12	2.82
Rip-saw operators -----	2,367	2.13	131	2.28	192	2.55	406	1.96	990	1.92	109	1.88	355	2.36	149	2.83
Men -----	2,245	2.14	126	2.29	186	2.57	357	1.96	977	1.93	106	1.89	314	2.40	148	2.83
Router operators (set up and operate) (1,089 men, 27 women) -----	1,116	2.23	35	2.40	127	2.59	120	1.99	488	2.09	59	2.04	251	2.35	29	2.89
Router operators (feed only) -----	489	1.98	18	2.00	23	1.93	57	1.81	251	1.90	15	1.69	95	2.20	20	2.73
Men -----	448	1.98	18	2.00	20	1.92	57	1.81	239	1.90	-	-	-	-	-	-
Rubbers, furniture, hand -----	2,977	1.92	119	2.41	130	2.57	267	1.80	1,527	1.74	132	1.79	741	2.13	61	2.58
Men -----	1,678	2.01	84	2.55	110	2.71	197	1.84	783	1.75	83	1.76	368	2.28	53	2.60
Women -----	1,299	1.82	35	2.07	20	1.80	70	1.69	744	1.72	49	1.84	373	1.99	8	2.44
Rubbers, furniture, machine -----	875	1.96	17	2.25	63	2.72	165	1.77	527	1.81	28	1.90	32	2.70	43	2.66
Men -----	727	1.99	8	2.59	56	2.73	136	1.79	424	1.83	28	1.90	32	2.70	43	2.66
Women -----	148	1.78	9	1.94	7	2.60	29	1.67	103	1.74	-	-	-	-	-	-
Sanders, furniture, hand -----	6,861	1.93	283	2.15	920	2.18	641	1.74	2,861	1.73	357	1.76	1,368	2.10	431	2.49
Men -----	3,229	2.04	106	2.46	633	2.20	321	1.80	1,331	1.78	59	1.86	443	2.35	336	2.46
Women -----	3,632	1.84	177	1.97	287	2.15	320	1.69	1,530	1.69	298	1.74	925	1.98	95	2.58

See footnotes at end of table.

Table 3. Occupational Averages: All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, United States and selected regions, October 1968)

Occupation and sex	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations—Continued</u>																
Sanders, furniture, machine -----	7,280	\$2.07	357	\$2.43	527	\$2.35	1,180	\$1.87	3,195	\$1.90	344	\$1.87	1,294	\$2.32	372	\$2.80
Men -----	5,988	2.12	305	2.51	425	2.41	901	1.92	2,765	1.92	313	1.88	925	2.44	343	2.81
Women -----	1,292	1.88	52	1.95	102	2.09	279	1.71	430	1.75	31	1.72	369	2.03	29	2.59
Belt -----	4,418	2.12	251	2.35	309	2.29	794	1.90	1,717	1.92	197	1.94	868	2.39	271	2.85
Men -----	3,813	2.15	213	2.43	249	2.37	646	1.93	1,562	1.93	179	1.97	694	2.46	259	2.87
Women -----	605	1.90	38	1.91	60	1.98	148	1.73	155	1.76	18	1.70	174	2.11	12	2.49
Other than belt -----	2,862	2.01	106	2.62	218	2.44	386	1.82	1,478	1.88	147	1.77	426	2.19	101	2.65
Men -----	2,175	2.06	92	2.71	176	2.48	255	1.88	1,203	1.91	134	1.77	231	2.39	84	2.65
Women -----	687	1.86	14	2.06	42	2.24	131	1.69	275	1.75	13	1.74	195	1.96	17	2.67
Shaper operators, automatic (set up and operate) (615 men, 12 women) -----	627	2.28	38	2.36	51	2.52	61	2.05	273	2.09	39	2.12	94	2.38	51	3.25
Shaper operators, automatic (feed only) -----	173	2.14	7	2.09	15	3.35	23	1.89	58	1.78	13	1.74	24	2.12	29	2.70
Men -----	153	2.19	-	-	13	3.56	23	1.89	48	1.80	13	1.74	18	2.17	29	2.70
Shaper operators, hand (set up and operate) (716 men, 5 women) -----	721	2.33	37	2.47	73	2.38	87	2.05	262	2.06	34	1.98	167	2.60	42	3.10
Shaper operators, hand (feed only) (213 men, 3 women) -----	216	1.98	15	2.16	-	-	29	1.85	118	1.95	16	1.78	30	2.24	-	-
Sprayers -----	6,723	2.20	240	2.35	698	2.64	871	1.91	2,647	1.91	335	1.98	1,484	2.46	429	3.00
Men -----	5,552	2.24	205	2.41	610	2.72	761	1.93	2,191	1.93	246	2.03	1,137	2.54	383	3.02
Women -----	1,171	2.00	35	2.03	88	2.13	110	1.81	456	1.81	89	1.82	347	2.20	46	2.84
Tenoner operators (set up and operate) (920 men, 10 women) -----	930	2.37	53	2.25	129	2.48	119	2.15	354	2.11	29	2.37	156	2.64	81	3.16
Tenoner operators (feed only) (245 men, 19 women) ----	264	2.05	14	1.97	21	2.81	36	2.04	128	1.86	17	1.71	24	2.06	20	2.76
<u>Selected office occupations—women</u>																
Clerks, general -----	1,221	2.05	66	1.97	116	2.27	120	1.94	336	1.97	87	1.85	371	2.02	111	2.40
Clerks, payroll -----	344	2.10	34	2.03	45	2.24	33	2.05	78	2.22	14	1.84	120	1.97	19	2.53
Stenographers, general -----	199	2.10	-	-	18	2.09	38	2.02	48	2.00	6	1.91	83	2.20	-	-
Typists, class A -----	47	2.30	-	-	14	2.34	-	-	25	2.27	-	-	-	-	-	-
Typists, class B -----	132	1.93	9	1.86	26	2.17	22	1.95	53	1.78	6	1.72	13	2.09	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 4. Occupational Averages: By Size of Community

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by size of community, United States and selected regions, October 1968)

Sex and occupation	United States ²				New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific
	Metropolitan areas		Nonmetropolitan areas		Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings													
Average hourly earnings																	
Men																	
Assemblers, furniture (except chairs) -----	5,522	\$2.39	5,935	\$2.03	\$2.39	\$2.27	\$2.54	\$2.50	\$2.01	\$1.82	\$2.04	\$1.87	\$1.84	\$1.80	\$2.72	\$2.41	\$2.75
Complete furniture pieces (case goods) -----	3,690	2.44	3,594	2.05	2.50	2.35	2.67	2.44	2.01	1.81	2.04	1.85	1.84	1.80	2.93	2.48	2.84
Complete furniture pieces (other than case goods) -----	549	2.33	637	2.05	-	2.15	-	2.64	-	-	2.07	1.90	1.79	-	2.24	2.48	2.83
Subassemblies -----	1,283	2.27	1,704	1.99	-	-	2.29	2.64	2.00	1.84	2.03	1.88	1.89	-	2.31	2.22	2.54
Cut-off-saw operators -----	685	2.52	1,101	2.08	2.38	2.14	2.56	2.27	2.31	1.97	2.16	1.93	1.90	1.78	2.52	2.40	3.04
Glueers, rough stock -----	538	2.12	1,110	1.92	2.10	2.22	2.12	2.38	1.83	1.76	1.89	1.82	1.76	-	2.25	2.31	2.68
Maintenance men, general utility -----	438	2.67	979	2.27	2.67	2.43	2.75	2.45	2.38	2.08	2.32	2.18	1.98	-	2.87	2.41	3.32
Molding-machine operators (set up and operate)-----	252	2.55	499	2.26	2.29	2.17	2.69	2.67	2.36	2.18	2.23	2.13	2.14	-	2.75	2.45	3.32
Off-bearers, machine -----	1,393	1.92	4,141	1.83	1.79	2.10	2.07	2.28	1.82	1.70	1.78	1.72	1.75	1.79	1.99	2.16	2.09
Packers, furniture -----	1,062	2.06	1,882	1.90	1.91	2.20	2.38	2.28	1.89	1.77	1.86	1.77	1.71	1.82	2.17	2.27	2.66
Rip-saw operators -----	708	2.32	1,537	2.05	2.09	2.36	2.59	2.53	2.02	1.94	2.00	1.91	1.89	1.88	2.56	2.34	2.85
Router operators (set up and operate) -----	380	2.39	709	2.13	2.35	2.46	2.73	2.41	2.05	1.98	2.25	2.04	1.95	-	2.34	2.35	2.96
Rubbers, furniture, hand -----	589	2.21	1,089	1.90	2.71	2.45	2.66	2.87	-	1.78	1.89	1.74	1.75	-	2.26	2.30	2.60
Rubbers, furniture, machine -----	176	2.18	551	1.93	-	-	2.38	3.11	-	1.79	1.84	1.83	-	-	2.70	-	2.66
Sanders, furniture, hand -----	1,428	2.26	1,801	1.87	2.49	2.42	2.23	2.09	2.02	1.75	1.94	1.75	1.77	-	2.44	2.27	2.46
Sanders, furniture, machine -----	1,802	2.32	4,186	2.03	2.12	2.62	2.39	2.44	1.97	1.90	1.96	1.92	1.81	1.98	2.65	2.30	2.82
Belt -----	1,236	2.36	2,577	2.05	2.12	2.57	2.28	2.44	-	1.92	1.97	1.93	1.86	2.07	2.58	2.31	2.87
Other than belt -----	566	2.22	1,609	2.00	-	2.71	2.51	2.43	-	1.87	1.94	1.90	1.78	-	2.59	2.29	2.66
Shaper operators, hand (set up and operate) -----	242	2.63	474	2.18	2.78	2.39	2.37	2.41	2.13	2.02	2.21	2.04	-	-	2.87	2.44	3.17
Sprayers -----	2,088	2.52	3,464	2.07	2.31	2.46	2.74	2.68	2.06	1.88	2.04	1.91	2.05	2.00	2.70	2.41	3.01
Tenoner operators (set up and operate) -----	316	2.63	604	2.25	-	2.43	2.37	2.56	2.51	2.08	2.20	2.08	2.11	-	2.90	2.47	3.21
Women																	
Assemblers, furniture (except chairs) ³ -----	1,512	1.99	2,100	1.85	-	-	2.03	2.20	-	1.69	1.82	1.74	1.71	1.76	2.04	1.93	2.56
Complete furniture pieces (case goods) -----	524	1.94	614	1.84	-	-	2.04	-	-	1.71	1.76	1.74	1.71	1.77	2.02	2.09	2.85
Subassemblies -----	846	2.01	1,366	1.85	-	-	2.04	2.15	-	-	1.82	1.73	1.69	-	2.06	1.90	2.56
Off-bearers, machine -----	284	1.86	898	1.81	-	1.92	1.88	2.03	1.71	1.66	1.74	1.69	1.80	-	1.96	1.94	-
Packers, furniture -----	354	1.93	631	1.84	-	2.32	1.92	2.14	1.71	1.76	1.77	1.68	1.72	-	1.94	1.91	-
Rubbers, furniture, hand -----	317	1.87	982	1.80	-	2.26	1.71	1.99	-	1.69	1.84	1.69	-	-	1.97	1.99	-
Sanders, furniture, hand -----	1,185	1.97	2,447	1.78	-	1.97	1.98	2.25	1.82	1.66	1.73	1.68	1.71	1.78	2.13	1.85	2.58
Sanders, furniture, machine -----	382	1.93	910	1.85	-	1.97	2.00	2.29	-	1.71	1.73	1.77	1.72	-	2.19	1.98	2.56
Belt -----	189	1.97	416	1.86	-	1.92	-	2.26	-	1.73	1.76	1.76	-	-	2.18	2.06	-
Other than belt -----	193	1.89	494	1.84	-	2.06	2.21	2.33	-	1.69	-	1.77	1.74	-	2.20	1.93	-
Sprayers -----	506	2.07	665	1.94	-	1.98	-	2.35	1.83	-	1.83	1.79	1.80	1.87	2.30	2.14	2.84

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational Averages: By Size of Establishment

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by size of establishment, United States and selected regions, October 1968)

Sex and occupation	United States ²				New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Establishments with—																	
	20-249 workers		250 workers or more		20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more	20-249 workers	250 workers or more
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings													
Men																		
Assemblers, furniture (except chairs).....	6,388	\$2.34	5,069	\$2.03	\$2.28	\$2.50	\$2.51	\$2.67	\$2.03	\$1.88	\$1.89	\$1.91	\$1.83	\$1.83	\$2.61	\$2.39	\$2.73	\$2.86
Complete furniture pieces (case goods).....	4,011	2.42	3,273	2.04	2.39	2.47	2.61	2.66	2.05	1.89	1.89	1.91	-	1.81	2.77	2.44	2.78	3.12
Complete furniture pieces (other than case goods).....	662	2.28	524	2.05	1.98	-	2.71	-	-	-	1.94	1.92	1.78	1.85	2.23	2.72	2.82	2.44
Subassemblies.....	1,715	2.19	1,272	2.00	2.19	-	2.33	2.73	-	1.85	1.87	1.91	1.86	1.92	2.27	2.23	2.56	-
Cut-off-saw operators.....	1,020	2.32	766	2.15	2.19	2.16	2.42	2.73	2.12	2.02	1.89	2.03	1.86	1.85	2.42	2.48	2.94	3.12
Gluers, rough stock.....	760	2.07	888	1.91	2.12	2.40	2.11	2.71	1.94	1.76	1.78	1.85	-	1.79	2.29	2.27	2.70	2.62
Maintenance men, general utility.....	626	2.55	791	2.26	2.55	-	2.64	2.51	2.13	2.19	2.21	2.19	2.12	2.21	2.63	2.43	3.25	3.13
Molding-machine operators (set up and operate).....	339	2.47	412	2.27	2.21	2.17	2.66	2.76	2.24	2.20	2.14	2.15	-	2.05	2.52	2.52	3.26	-
Off-bearers, machine.....	2,134	1.92	3,400	1.82	1.99	2.17	2.15	2.42	1.73	1.73	1.69	1.73	-	1.79	2.03	2.31	2.09	2.42
Packers, furniture.....	1,446	2.00	1,498	1.92	2.07	2.25	2.23	2.68	1.86	1.79	1.73	1.82	1.71	1.82	2.20	2.30	2.65	2.65
Rip-saw operators.....	995	2.22	1,250	2.08	2.26	2.36	2.42	2.91	1.98	1.96	1.86	1.96	1.85	1.92	2.39	2.43	2.87	2.74
Router operators (set up and operate).....	444	2.34	645	2.15	2.37	-	2.59	2.58	2.07	1.96	2.08	2.09	-	2.07	2.37	2.31	2.99	-
Rubbers, furniture, hand.....	649	2.17	1,029	1.90	2.54	2.58	2.53	3.03	1.83	-	1.75	1.75	-	1.87	2.26	2.33	2.63	-
Rubbers, furniture, machine.....	219	2.12	508	1.93	-	-	2.62	2.85	-	1.76	1.76	1.85	-	-	2.70	-	2.67	-
Sanders, furniture, hand.....	1,873	2.15	1,356	1.89	2.48	2.26	2.12	2.71	1.90	1.75	1.81	1.77	-	1.93	2.37	2.32	2.46	-
Sanders, furniture, machine.....	2,477	2.23	3,511	2.04	2.48	2.62	2.35	2.63	1.98	1.91	1.84	1.96	1.71	1.98	2.48	2.39	2.83	2.74
Belt.....	1,642	2.28	2,171	2.06	2.40	2.54	2.30	2.55	2.00	1.92	1.86	1.97	1.73	2.03	2.50	2.40	2.89	2.71
Other than belt.....	835	2.14	1,340	2.00	2.68	2.79	2.42	2.83	1.91	1.88	1.80	1.94	1.70	1.86	2.39	2.39	2.61	2.83
Shaper operators, hand (set up and operate).....	399	2.41	317	2.24	2.38	2.82	2.29	2.62	2.07	2.04	1.88	2.15	-	1.99	2.66	2.48	3.10	-
Sprayers.....	2,731	2.43	2,821	2.06	2.36	2.57	2.71	2.74	1.99	1.91	1.88	1.95	2.05	2.02	2.60	2.37	3.03	2.96
Tenoner operators (set up and operate).....	463	2.43	457	2.33	2.24	2.72	2.39	2.78	2.11	2.16	1.97	2.19	-	2.40	2.71	2.55	3.16	3.17
Women																		
Assemblers, furniture (except chairs) ³	1,740	1.93	1,872	1.89	-	-	2.02	2.31	1.66	1.72	1.74	1.76	1.67	1.77	1.94	2.02	2.55	-
Complete furniture pieces (case goods).....	395	1.92	743	1.87	-	-	-	-	-	1.76	-	1.75	1.71	1.76	1.97	2.16	-	-
Subassemblies.....	1,206	1.91	1,006	1.92	-	-	2.07	-	-	1.66	1.75	1.76	1.62	1.80	1.93	1.97	2.53	-
Off-bearers, machine.....	399	1.86	783	1.81	1.90	-	1.91	2.09	1.69	1.67	1.69	1.70	-	-	1.84	2.01	2.43	-
Packers, furniture.....	454	1.85	531	1.90	2.19	2.32	1.99	-	1.72	1.75	1.64	1.72	-	-	1.79	2.14	2.56	-
Rubbers, furniture, hand.....	459	1.77	840	1.84	2.05	-	1.74	-	-	1.69	1.66	1.74	-	-	1.85	2.13	-	-
Sanders, furniture, hand.....	1,736	1.86	1,896	1.83	1.92	2.20	2.03	2.38	1.66	1.70	1.68	1.69	1.64	1.82	1.94	2.05	2.59	-
Sanders, furniture, machine.....	575	1.88	717	1.87	1.94	-	1.97	2.47	-	1.71	1.72	1.77	-	1.79	1.89	2.27	2.59	-
Belt.....	275	1.91	330	1.88	1.90	-	1.88	2.32	-	1.73	1.72	1.78	-	-	2.00	2.30	-	-
Other than belt.....	300	1.85	387	1.86	2.05	-	2.11	-	-	1.69	-	1.77	-	1.78	-	2.25	-	-
Sprayers.....	512	1.99	659	2.00	1.87	2.37	2.08	2.45	1.87	1.80	1.77	1.83	-	1.91	2.17	2.23	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Occupational Averages: By Labor-Management Contract Coverage

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage, United States and selected regions, October 1968)

Sex and occupation	United States ²				New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Pacific	
	Establishments with—																	
	Majority covered		None or minority covered		Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered	Majority covered	None or minority covered
	Number of workers	Average of hourly earnings	Number of workers	Average of hourly earnings	Average hourly earnings													
<u>Men</u>																		
Assemblers, furniture (except chairs)---	5,111	\$2.37	6,346	\$2.07	\$2.38	\$2.25	\$2.54	\$2.52	\$2.24	\$1.82	\$1.87	\$1.91	\$1.76	\$1.86	\$2.57	\$2.51	\$2.82	\$2.63
Complete furniture pieces (case goods)-----	3,383	2.42	3,901	2.10	2.43	2.39	2.68	2.46	2.30	1.82	1.89	1.90	1.74	1.87	2.62	2.78	2.93	2.62
Complete furniture pieces (other than case goods)-----	440	2.30	746	2.10	-	2.04	2.56	-	-	-	-	1.96	1.78	-	2.60	2.13	2.84	2.79
Subassemblies-----	1,288	2.26	1,699	1.99	2.50	-	2.29	2.63	1.92	1.85	-	1.90	1.84	1.90	2.40	2.09	2.59	2.41
Cut-off-saw operators-----	752	2.46	1,034	2.10	2.41	2.02	2.47	2.45	2.38	1.96	2.02	1.96	1.79	1.92	2.52	2.30	2.98	2.94
Gluers, rough stock-----	524	2.19	1,124	1.89	2.30	2.12	2.17	2.34	2.00	1.75	1.77	1.84	1.79	-	2.37	2.14	2.74	2.58
Maintenance men, general utility-----	551	2.55	866	2.29	2.50	2.47	2.64	2.48	2.46	2.07	2.21	2.20	1.95	-	2.55	2.57	3.32	-
Molding-machine operators (set up and operate)-----	333	2.52	418	2.23	2.38	2.08	2.76	2.53	2.59	2.13	2.01	2.19	2.15	-	2.54	2.47	3.33	-
Off-bearers, machine-----	1,927	1.98	3,607	1.79	2.19	1.91	2.30	2.10	1.96	1.71	1.68	1.74	1.70	-	2.20	2.01	2.15	2.11
Packers, furniture-----	949	2.15	1,995	1.86	2.17	1.98	2.27	2.44	2.00	1.77	1.80	1.79	1.72	1.78	2.43	2.07	2.72	2.38
Rip-saw operators-----	775	2.40	1,470	2.00	2.57	2.03	2.68	2.31	2.28	1.92	1.84	1.94	1.85	1.91	2.53	2.17	2.84	2.82
Router operators (set up and operate)---	342	2.34	747	2.17	2.44	2.32	2.54	2.63	2.26	1.97	2.07	2.09	1.96	-	2.48	2.26	2.93	-
Rubbers, furniture, hand-----	590	2.22	1,088	1.89	2.60	2.40	2.69	-	-	1.84	1.74	1.75	1.76	1.78	2.32	2.23	2.64	2.55
Rubbers, furniture, machine-----	151	2.33	576	1.90	-	-	2.82	2.53	-	1.78	1.81	1.84	-	-	2.79	2.62	2.61	-
Sanders, furniture, hand-----	1,301	2.19	1,928	1.94	2.67	2.32	2.17	2.31	2.09	1.74	1.80	1.78	1.79	1.94	2.33	2.38	2.56	2.30
Sanders, furniture, machine-----	2,036	2.25	3,952	2.05	2.57	2.42	2.40	2.44	1.96	1.91	1.83	1.94	1.79	2.09	2.47	2.40	2.87	2.74
Belt-----	1,384	2.27	2,429	2.09	2.54	2.30	2.29	2.46	1.99	1.93	1.83	1.96	1.82	-	2.49	2.42	2.88	2.85
Other than belt-----	652	2.20	1,523	1.99	2.64	2.88	2.55	2.40	1.88	1.88	1.82	1.92	1.77	-	2.42	2.34	2.83	-
Shaper operators, hand (set up and operate)-----	263	2.57	453	2.19	2.63	2.19	2.43	2.32	2.13	2.04	2.03	2.07	-	-	2.56	2.67	3.07	-
Sprayers-----	2,071	2.45	3,481	2.12	2.46	2.34	2.74	2.67	2.18	1.88	1.88	1.94	1.85	2.16	2.66	2.42	3.03	3.00
Tenoner operators (set up and operate)---	359	2.59	561	2.25	2.53	2.23	2.57	2.40	2.49	2.07	2.05	2.12	2.14	-	2.69	2.56	3.14	3.25
<u>Women</u>																		
Assemblers, furniture (except chairs) ³ ---	1,138	2.07	2,474	1.83	-	-	2.11	2.11	-	1.69	1.68	1.77	1.71	1.74	2.23	1.88	2.61	-
Complete furniture pieces (case goods)-----	453	1.94	685	1.85	-	-	-	-	-	1.72	1.69	1.78	1.65	-	2.31	1.90	2.85	-
Subassemblies-----	574	2.16	1,638	1.82	-	-	2.18	1.99	-	1.65	-	1.76	1.79	1.63	2.17	1.87	2.62	-
Off-bearers, machine-----	262	2.00	920	1.77	2.05	1.89	1.92	1.96	-	1.67	-	1.70	-	-	2.08	1.86	-	-
Packers, furniture-----	425	1.99	560	1.79	2.30	2.18	2.03	2.07	-	1.72	1.65	1.70	-	-	2.18	1.79	2.56	-
Rubbers, furniture, hand-----	304	2.00	995	1.76	2.03	2.17	1.96	-	-	1.66	1.73	1.72	-	1.84	2.11	1.88	-	-
Sanders, furniture, hand-----	1,013	2.08	2,619	1.75	2.12	1.86	2.21	2.00	2.03	1.65	1.69	1.69	1.69	1.82	2.20	1.87	-	-
Sanders, furniture, machine-----	417	2.00	875	1.82	2.20	1.85	2.37	1.97	-	1.70	-	1.76	1.72	-	2.03	2.03	2.58	-
Belt-----	217	1.97	388	1.86	2.20	1.74	2.21	1.93	-	-	-	1.77	-	-	2.15	2.08	-	-
Other than belt-----	200	2.04	487	1.78	-	2.06	2.45	2.06	-	1.69	-	1.75	1.76	-	1.97	1.92	-	-
Sprayers-----	402	2.20	769	1.89	2.23	-	2.31	-	1.93	1.78	1.74	1.81	1.77	-	2.31	2.09	2.84	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

8 Table 7. Occupational Averages: By Labor-Management Contract Coverage and Size of Community

(Number and average straight-time hourly earnings¹ of men in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, October 1968)

Occupation and size of community	United States ²				Middle Atlantic				Border States		Southeast				Great Lakes				Pacific	
	Establishments with—																			
	Majority covered		None or minor-ity covered		Majority covered		None or minor-ity covered		None or minor-ity covered		Majority covered		None or minor-ity covered		Majority covered		None or minor-ity covered		Majority covered	
	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings
Assemblers, furniture (except chairs):																				
Metropolitan areas -----	2,924	\$2.49	2,598	\$2.27	1,105	\$2.53	287	\$2.57	410	\$1.82	393	\$2.10	453	\$1.99	379	\$2.67	641	\$2.75	527	\$2.81
Nonmetropolitan areas -----	2,187	2.21	3,748	1.93	240	2.55	-	-	486	1.82	681	1.74	2,554	1.90	952	2.53	326	2.06	-	-
Cut-off-saw operators:																				
Metropolitan areas -----	355	2.69	330	2.33	106	2.71	98	2.41	31	2.05	41	2.23	68	2.11	41	2.74	60	2.38	77	3.04
Nonmetropolitan areas -----	397	2.26	704	1.98	85	2.18	18	2.66	131	1.94	68	1.89	440	1.94	140	2.46	24	2.10	-	-
Gluers, rough stock:																				
Metropolitan areas -----	239	2.29	299	1.99	93	2.12	25	2.15	-	-	27	1.89	84	1.89	25	2.38	40	2.17	68	2.74
Nonmetropolitan areas -----	285	2.10	825	1.86	45	2.30	-	-	156	1.73	85	1.74	576	1.83	88	2.36	108	2.37	-	-
Maintenance men, general utility:																				
Metropolitan areas -----	261	2.76	177	2.53	42	2.96	25	2.38	34	2.20	9	2.05	58	2.36	56	2.74	47	3.03	55	3.33
Nonmetropolitan areas -----	290	2.36	689	2.23	56	2.41	-	-	87	2.02	70	2.22	397	2.17	110	2.46	-	-	-	-
Off-bearers, machine:																				
Metropolitan areas -----	594	2.05	799	1.82	33	2.39	74	1.92	190	1.74	72	1.78	298	1.77	78	2.09	79	1.90	297	2.10
Nonmetropolitan areas -----	1,333	1.95	2,808	1.78	160	2.28	-	-	604	1.69	575	1.67	1,777	1.73	358	2.22	201	2.05	-	-
Packers, furniture:																				
Metropolitan areas -----	414	2.22	684	1.97	79	2.23	45	2.63	-	-	-	-	214	1.81	58	2.24	197	2.15	83	2.72
Nonmetropolitan areas -----	535	2.10	1,347	1.81	54	2.33	34	2.19	262	1.76	175	1.71	848	1.78	185	2.49	119	1.94	-	-
Rip-saw operators:																				
Metropolitan areas -----	354	2.55	354	2.09	72	2.80	33	2.15	99	1.91	63	1.97	80	2.02	59	2.70	26	2.25	76	2.86
Nonmetropolitan areas -----	421	2.27	1,116	1.97	55	2.54	26	2.51	214	1.93	104	1.77	730	1.93	147	2.46	82	2.14	-	-
Router operators (set up and operate):																				
Metropolitan areas -----	152	2.52	228	2.30	31	2.64	38	2.81	22	1.97	-	-	64	2.17	28	2.54	80	2.26	12	2.93
Nonmetropolitan areas -----	190	2.20	519	2.11	28	2.43	-	-	85	1.97	79	1.91	308	2.08	65	2.45	71	2.26	-	-
Rubbers, furniture, hand:																				
Metropolitan areas -----	273	2.40	316	2.04	83	2.66	-	-	-	-	28	2.09	43	1.76	52	2.38	129	2.21	29	2.64
Nonmetropolitan areas -----	317	2.07	772	1.83	14	2.89	-	-	91	1.78	123	1.66	589	1.75	139	2.30	48	2.30	-	-
Sanders, furniture, hand:																				
Metropolitan areas -----	848	2.28	580	2.23	428	2.21	62	2.33	-	-	77	2.02	147	1.89	59	2.31	161	2.48	202	2.56
Nonmetropolitan areas -----	453	2.03	1,348	1.81	82	1.95	61	2.28	246	1.74	172	1.70	935	1.76	155	2.33	68	2.14	-	-
Sanders, furniture, machine: ³																				
Metropolitan areas -----	782	2.37	1,020	2.27	94	2.36	134	2.42	174	1.97	133	1.97	296	1.95	157	2.69	220	2.62	190	2.87
Nonmetropolitan areas -----	1,254	2.17	2,932	1.97	141	2.42	56	2.49	635	1.90	412	1.78	1,924	1.94	402	2.39	146	2.06	-	-
Belt:																				
Metropolitan areas -----	532	2.44	704	2.31	59	2.12	56	2.45	-	-	87	1.96	172	1.97	126	2.73	173	2.62	147	2.89
Nonmetropolitan areas -----	852	2.16	1,725	2.00	83	2.42	51	2.48	429	1.91	283	1.79	1,020	1.96	287	2.39	108	2.08	-	-
Sprayers:																				
Metropolitan areas -----	975	2.61	1,113	2.44	241	2.73	142	2.75	162	1.92	148	2.03	228	2.04	188	2.76	312	2.67	221	3.02
Nonmetropolitan areas -----	1,096	2.30	2,368	1.97	167	2.75	60	2.49	488	1.87	369	1.82	1,446	1.93	382	2.61	255	2.11	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Averages: By Labor-Management Contract Coverage and Size of Establishment

(Number and average straight-time hourly earnings¹ of men in selected occupations in wood household furniture, except upholstered, manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, October 1968)

Occupation and size of establishment	United States ²				Middle Atlantic				Border States		Southeast				Great Lakes				Pacific	
	Establishments with—																			
	Majority covered		None or minor-ity covered		Majority covered		None or minor-ity covered		None or minor-ity covered		Majority covered		None or minor-ity covered		Majority covered		None or minor-ity covered		Majority covered	
	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings
Assemblers, furniture (except chairs):																				
20-249 workers -----	3,052	\$2.53	3,336	\$2.17	1,210	\$2.50	316	\$2.58	173	\$2.15	212	\$2.09	1,196	\$1.85	886	\$2.60	760	\$2.61	420	\$2.80
250 workers or more -----	2,059	2.14	3,010	1.95	-	-	-	-	737	1.82	862	1.82	1,811	1.95	445	2.50	207	2.16	136	2.86
Cut-off-saw operators:																				
20-249 workers -----	445	2.57	575	2.13	162	2.41	102	2.44	26	2.35	21	2.49	232	1.83	106	2.50	89	2.33	73	2.93
250 workers or more -----	307	2.31	459	2.05	-	-	-	-	123	1.95	88	1.91	276	2.07	75	2.55	19	2.17	28	3.12
Gluers, rough stock:																				
20-249 workers -----	284	2.29	476	1.94	111	2.04	46	2.27	24	1.90	8	2.01	256	1.77	78	2.37	53	2.17	52	2.78
250 workers or more -----	240	2.06	648	1.86	-	-	-	-	203	1.74	104	1.75	404	1.88	35	2.36	11	2.00	20	2.62
Maintenance men, general utility:																				
20-249 workers -----	259	2.75	367	2.41	63	2.75	27	2.39	40	2.47	-	-	134	2.21	88	2.62	120	2.63	43	3.39
250 workers or more -----	292	2.37	499	2.20	-	-	-	-	86	2.06	75	2.21	321	2.19	78	2.47	35	2.34	15	3.13
Off-bearers, machine:																				
20-249 workers -----	725	2.09	1,409	1.82	125	2.22	134	2.08	67	1.97	-	-	666	1.69	223	2.08	246	1.97	250	2.07
250 workers or more -----	1,202	1.91	2,198	1.77	-	-	-	-	652	1.70	630	1.68	1,409	1.76	213	2.32	34	2.27	78	2.42
Packers, furniture:																				
20-249 workers -----	476	2.24	970	1.88	104	2.07	57	2.50	60	1.99	-	-	459	1.73	179	2.38	238	2.07	46	2.77
250 workers or more -----	473	2.07	1,025	1.84	-	-	-	-	283	1.74	222	1.80	603	1.83	64	2.59	78	2.07	39	2.65
Rip-saw operators:																				
20-249 workers -----	322	2.66	673	2.00	82	2.51	48	2.26	32	2.06	11	2.39	318	1.84	98	2.59	96	2.18	60	2.91
250 workers or more -----	453	2.21	797	2.00	-	-	-	-	249	1.94	156	1.80	492	2.01	108	2.47	12	2.10	36	2.74
Router operators (set up and operate):																				
20-249 workers -----	139	2.52	305	2.25	40	2.37	40	2.81	-	-	-	-	118	2.08	54	2.52	88	2.28	-	-
250 workers or more -----	203	2.22	442	2.11	-	-	-	-	72	1.94	114	2.07	254	2.10	39	2.42	63	2.25	-	-
Rubbers, furniture, hand:																				
20-249 workers -----	324	2.35	325	2.00	70	2.53	-	-	-	-	-	-	91	1.77	131	2.34	125	2.17	19	2.74
250 workers or more -----	266	2.07	763	1.84	-	-	-	-	-	-	130	1.75	541	1.75	60	2.28	52	2.39	-	-
Sanders, furniture, hand:																				
20-249 workers -----	913	2.25	960	2.05	471	2.10	82	2.25	21	1.92	59	1.93	394	1.79	118	2.39	214	2.35	185	2.57
250 workers or more -----	388	2.06	968	1.82	-	-	-	-	195	1.73	190	1.76	688	1.78	96	2.25	-	-	21	2.49
Sanders, furniture, machine: ³																				
20-249 workers -----	934	2.44	1,543	2.11	177	2.30	153	2.42	77	1.86	-	-	759	1.84	314	2.54	244	2.39	141	2.92
250 workers or more -----	1,102	2.08	2,409	2.02	-	-	-	-	685	1.91	494	1.83	1,461	2.00	245	2.38	122	2.42	56	2.74
Belt:																				
20-249 workers -----	655	2.49	987	2.14	108	2.19	72	2.45	56	1.85	-	-	465	1.86	248	2.57	175	2.41	113	2.94
250 workers or more -----	729	2.07	1,442	2.05	-	-	-	-	485	1.93	332	1.83	727	2.03	165	2.38	106	2.43	40	2.71
Sprayers:																				
20-249 workers -----	1,113	2.68	1,618	2.25	339	2.71	157	2.72	76	2.15	-	-	592	1.87	390	2.75	441	2.47	155	3.06
250 workers or more -----	958	2.17	1,863	2.00	-	-	-	-	531	1.88	461	1.86	1,082	1.98	180	2.46	126	2.25	74	2.96

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

14 Table 9. Occupational Averages: By Method of Wage Payment

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments by method of wage payment, United States and selected regions, October 1968)

Sex and occupation	United States ²				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																
Assemblers, furniture (except chairs)_____	8,907	\$2.11	2,550	\$2.53	228	\$2.16	104	\$2.68	1,342	\$2.46	421	\$2.78	932	\$1.89	210	\$2.03
Cut-off-saw operators _____	1,497	2.20	289	2.50	69	2.12	32	2.32	249	2.39	58	2.78	184	2.00	22	2.43
Glueurs, rough stock _____	1,363	1.92	285	2.33	51	1.97	34	2.54	137	1.98	56	2.81	198	1.77	-	-
Maintenance men, general utility_____	1,377	2.37	40	3.15	58	2.48	-	-	119	2.60	-	-	166	2.18	-	-
Off-bearers, machine _____	4,771	1.79	763	2.23	125	1.89	75	2.29	156	1.92	185	2.47	791	1.71	84	1.94
Packers, furniture _____	2,337	1.86	607	2.33	78	1.89	38	2.53	120	2.01	92	2.77	366	1.78	52	1.92
Rip-saw operators _____	1,818	2.07	427	2.43	80	2.09	46	2.63	93	2.30	93	2.84	313	1.97	-	-
Router operators (set up and operate)_____	812	2.13	277	2.50	28	2.30	7	2.81	53	2.26	69	2.84	104	1.98	-	-
Rubbers, furniture, hand _____	1,359	1.90	319	2.48	45	2.56	39	2.54	71	2.50	39	3.09	187	1.84	-	-
Sanders, furniture, hand _____	2,783	1.96	446	2.50	42	2.12	64	2.68	546	2.10	87	2.81	281	1.79	40	1.84
Sanders, furniture, machine _____	4,909	2.03	1,079	2.52	137	2.12	168	2.84	251	2.29	174	2.59	798	1.91	-	-
Belt _____	3,049	2.06	764	2.52	118	2.12	95	2.81	142	2.19	107	2.60	570	1.92	76	2.00
Sprayers _____	4,503	2.15	1,049	2.61	135	2.30	70	2.62	371	2.63	239	2.85	671	1.90	-	-
Women																
Assemblers, furniture (except chairs)_____	2,392	1.86	1,220	2.00	-	-	-	-	92	2.04	127	2.16	257	1.72	-	-
Glueurs, rough stock _____	119	1.73	36	2.28	-	-	-	-	12	1.75	-	-	-	-	-	-
Off-bearers, machine _____	900	1.77	282	2.00	35	1.77	-	-	36	1.81	69	2.01	167	1.68	-	-
Packers, furniture _____	824	1.82	161	2.14	7	1.84	21	2.38	60	2.05	44	2.06	57	1.74	-	-
Rubbers, furniture, hand _____	1,121	1.78	178	2.04	-	-	16	2.26	-	-	9	1.87	63	1.69	-	-
Sanders, furniture, hand _____	2,787	1.75	845	2.13	98	1.76	79	2.23	105	1.96	182	2.26	279	1.66	41	1.91
Sanders, furniture, machine _____	1,011	1.82	281	2.07	32	1.76	20	2.26	29	1.93	73	2.15	253	1.71	-	-
Sprayers _____	880	1.93	291	2.20	26	1.90	9	2.38	30	1.99	58	2.20	102	1.81	-	-
					Southeast				Southwest		Great Lakes				Pacific	
					Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers	
Men																
Assemblers, furniture (except chairs)_____					3,619	\$1.90	462	\$1.94	805	\$1.82	1,082	\$2.26	1,216	\$2.80	833	\$2.75
Cut-off-saw operators _____					595	1.97	-	-	63	1.84	145	2.33	144	2.56	146	2.97
Glueurs, rough stock _____					754	1.82	-	-	50	1.72	58	2.15	119	2.35	107	2.69
Maintenance men, general utility _____					534	2.20	-	-	104	2.19	299	2.47	22	3.73	69	3.22
Off-bearers, machine _____					2,656	1.72	66	1.85	168	1.70	408	2.01	308	2.27	467	2.14
Packers, furniture _____					1,192	1.77	119	1.96	182	1.72	281	2.02	278	2.44	106	2.65
Rip-saw operators _____					921	1.93	-	-	95	1.85	137	2.30	177	2.48	148	2.83
Router operators (set up and operate) _____					453	2.06	-	-	32	1.95	116	2.26	128	2.43	19	2.96
Rubbers, furniture, hand _____					762	1.74	-	-	73	1.74	168	2.07	200	2.45	53	2.60
Sanders, furniture, hand _____					1,273	1.77	58	1.99	38	1.78	267	2.16	176	2.65	336	2.46
Sanders, furniture, machine ³ _____					2,664	1.92	-	-	247	1.80	464	2.25	461	2.64	337	2.81
Belt _____					1,493	1.93	-	-	116	1.83	346	2.24	348	2.68	253	2.86
Sprayers _____					2,117	1.92	-	-	198	1.99	615	2.40	522	2.71	377	3.02
Women																
Assemblers, furniture (except chairs)_____					850	1.76	-	-	300	1.69	625	1.90	913	2.02	188	2.56
Glueurs, rough stock _____					62	1.69	-	-	-	-	58	2.15	-	-	-	-
Off-bearers, machine _____					426	1.69	-	-	9	1.75	408	2.01	136	2.02	34	2.46
Packers, furniture _____					279	1.69	-	-	-	-	201	1.82	91	2.13	34	2.56
Rubbers, furniture, hand _____					684	1.69	-	-	-	-	313	1.97	60	2.09	-	-
Sanders, furniture, hand _____					1,398	1.68	132	1.83	234	1.67	578	1.84	347	2.22	95	2.58
Sanders, furniture, machine _____					378	1.75	52	1.78	28	1.72	262	1.95	107	2.23	29	2.59
Sprayers _____					420	1.79	-	-	81	1.77	175	2.16	172	2.25	46	2.84

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

Table 10. Occupational Earnings: Chicago, Ill.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
All production workers -----	2,924	\$2.23	120	53	104	122	100	94	230	54	337	297	280	247	206	164	123	100	70	35	55	36	36	13	18	30		
Men -----	2,229	2.30	72	43	66	78	57	44	192	43	159	213	207	209	192	155	117	96	69	35	54	34	34	13	18	29		
Women -----	695	2.01	48	10	38	44	43	50	38	11	178	84	73	38	14	9	6	4	1	-	1	2	2	-	-	1		
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) ³ -----	359	2.43	1	-	-	1	-	1	8	9	26	60	36	45	56	31	21	7	7	7	17	6	7	4	7	2		
Time -----	252	2.38	-	-	-	1	-	1	8	7	24	43	20	44	28	30	16	4	-	2	8	6	7	-	1	2		
Incentive -----	107	2.55	1	-	-	-	-	-	-	2	2	17	16	1	28	1	5	3	7	5	9	-	-	4	6	-		
Complete furniture pieces (case goods) -----	326	2.45	1	-	-	1	-	1	8	7	23	41	30	45	56	31	21	7	7	4	17	6	7	4	7	2		
Time -----	237	2.39	-	-	-	1	-	1	8	6	21	38	14	44	28	30	16	4	-	2	8	6	7	-	1	2		
Incentive -----	89	2.60	1	-	-	-	-	-	-	1	2	3	16	1	28	1	5	3	7	2	9	-	-	4	6	-		
Subassemblies -----	30	2.15	-	-	-	-	-	-	-	2	3	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time -----	15	2.13	-	-	-	-	-	-	-	1	3	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cut-off-saw operators ^{4a} /-----	49	2.33	-	-	2	-	-	-	-	-	-	22	6	2	3	5	-	2	1	-	6	-	-	-	-	-		
Gluers, rough stock ^{4a} /-----	31	2.24	-	-	-	-	-	1	-	-	10	1	9	1	6	2	-	-	-	-	-	1	-	-	-	-		
Maintenance men, general utility (all time) -----	25	2.84	-	-	-	-	1	-	-	-	1	1	1	-	2	-	1	-	1	-	11	3	1	2	-	-		
Molding-machine operators (set up and operate) (all time) -----	6	2.93	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	-	-	-	-	-	2		
Off-bearers, machine -----	61	1.94	-	1	-	4	13	14	8	7	1	4	6	3	-	-	-	-	-	-	-	-	-	-	-	-		
Time -----	57	1.93	-	1	-	4	13	14	8	6	-	4	5	2	-	-	-	-	-	-	-	-	-	-	-	-		
Packers, furniture -----	92	1.99	-	7	-	26	9	-	-	6	11	8	6	14	2	2	1	-	-	-	-	-	-	-	-	-		
Time -----	82	1.95	-	7	-	26	9	-	-	6	9	8	6	7	2	2	-	-	-	-	-	-	-	-	-	-		
Incentive -----	10	2.30	-	-	-	-	-	-	-	-	2	-	-	7	-	-	1	-	-	-	-	-	-	-	-	-		
Rip-saw operators -----	31	2.43	-	-	-	-	-	3	1	-	-	2	4	2	6	3	5	2	1	1	-	1	-	-	-	-		
Time -----	27	2.46	-	-	-	-	-	3	-	-	-	1	4	1	6	3	4	2	1	1	-	1	-	-	-	-		
Router operators (set up and operate) ^{4a} /-----	33	2.26	-	-	-	-	-	-	15	-	1	-	1	8	-	1	-	4	2	-	1	-	-	-	-	-		
Router operators (feed only) ^{4a} /-----	43	2.22	-	-	-	-	-	-	-	-	14	9	3	11	-	3	3	-	-	-	-	-	-	-	-	-		
Rubbers, furniture, hand -----	37	2.33	-	-	-	-	-	1	1	1	1	8	8	7	2	1	-	6	-	-	-	1	-	-	-	-		
Time -----	30	2.22	-	-	-	-	-	1	1	1	1	8	8	7	2	1	-	-	-	-	-	-	-	-	-	-		
Sanders, furniture, hand -----	139	2.19	-	-	-	7	8	13	18	1	13	21	11	22	-	8	-	7	2	3	-	-	-	5	-	-		
Time -----	97	2.03	-	-	-	7	8	13	18	-	13	19	6	8	-	3	-	2	-	-	-	-	-	-	-	-		
Incentive -----	42	2.56	-	-	-	-	-	-	-	1	-	2	5	14	-	5	-	5	2	3	-	-	5	-	-	-		
Sanders, furniture, machine -----	127	2.56	-	-	-	-	-	-	1	-	4	19	5	14	25	20	15	3	2	-	4	-	4	2	2	7		
Time -----	99	2.41	-	-	-	-	-	-	1	-	4	19	2	14	24	19	7	3	2	-	4	-	-	-	-	-		
Incentive -----	28	3.09	-	-	-	-	-	-	-	-	-	-	3	-	1	1	8	-	-	-	-	4	2	2	7	-		
Belt -----	102	2.59	-	-	-	-	-	-	1	-	4	17	2	14	8	19	15	3	2	-	2	-	4	2	2	7		
Time -----	78	2.39	-	-	-	-	-	-	1	-	4	17	2	14	8	18	7	3	2	-	2	-	-	-	-	-		
Incentive -----	24	3.23	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	-	-	-	-	4	2	2	7	\$7		
Other than belt ^{4a} /-----	25	2.43	-	-	-	-	-	-	-	-	-	2	3	-	17	1	-	-	-	-	2	-	-	-	-	-		
Shaper operators, hand (feed only) -----	15	2.26	-	-	-	-	-	-	-	-	-	1	11	-	2	1	-	-	-	-	-	-	-	-	-	-		
Time -----	14	2.26	-	-	-	-	-	-	-	-	-	-	11	-	2	1	-	-	-	-	-	-	-	-	-	-		
Sprayers -----	229	2.47	-	-	-	-	2	6	20	1	13	11	14	21	25	32	33	17	12	5	7	3	-	-	7	-		
Time -----	185	2.43	-	-	-	-	2	6	20	1	13	11	14	20	18	28	21	4	8	3	7	2	-	-	7	-		
Incentive -----	44	2.66	-	-	-	-	-	-	-	-	-	-	-	1	7	4	12	13	4	2	-	1	-	-	-	-		
Tenoner operators (set up and perate) -----	16	2.90	-	-	-	-	-	-	-	-	-	-	1	-	1	3	-	1	1	1	3	4	-	-	-	-		
Time -----	12	2.97	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	1	1	2	4	-	-	-		

See footnotes at end of table.

Table 10. Occupational Earnings: Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
<u>Selected production occupations—women</u>																												
Assemblers, furniture (except chairs) ³ -----	197	\$2.01	10	3	9	9	20	7	13	4	56	23	32	5	6	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	127	2.00	8	1	8	7	10	2	10	3	32	18	25	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	70	2.03	2	2	1	2	10	5	3	1	24	5	7	3	5	-	-	-	-	-	-	-	-	-	-	-	-	
Complete furniture pieces (case goods) -----	104	1.98	8	-	8	6	10	3	8	4	26	9	16	2	4	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	35	2.10	-	-	-	-	-	1	-	1	23	3	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Subassemblies -----	91	2.03	2	3	1	3	10	4	5	-	30	14	14	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	56	2.08	-	1	-	1	-	-	2	-	29	12	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	35	1.95	2	2	1	2	10	4	3	-	1	2	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers, machine -----	12	2.06	-	-	-	1	1	-	-	-	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	7	2.08	-	-	-	1	-	-	-	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, furniture ^{4a/} -----	16	1.91	8	-	-	-	-	-	1	-	1	2	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Rubbers, furniture, hand (all time)-----	39	1.95	-	-	12	-	-	-	-	-	19	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand -----	88	2.14	7	1	-	8	2	2	2	1	19	12	10	11	2	5	1	1	-	-	-	2	2	-	-	-	-	
Time -----	50	2.08	-	-	-	7	2	-	2	1	16	5	6	10	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	38	2.22	7	1	-	1	-	2	-	-	3	7	4	1	1	5	1	1	-	-	-	2	2	-	-	-	-	
Sanders, furniture, machine ³ -----	27	2.07	-	-	1	-	-	-	3	-	13	4	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	19	2.08	-	-	-	-	-	-	2	-	10	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Belt -----	24	2.07	-	-	1	-	-	-	3	-	12	2	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	19	2.08	-	-	-	-	-	-	2	-	10	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers ^{4b/} -----	23	2.36	-	-	-	-	-	-	1	-	-	6	1	9	-	1	3	1	-	-	1	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general -----	22	2.36	-	-	-	-	-	-	7	-	2	4	-	-	1	2	-	3	1	-	-	-	-	-	-	-	2	
Clerks, payroll -----	7	2.36	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	1	-	-	-	-	-	3	-	-	
Stenographers, general -----	6	2.77	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2	-	-	-	-	-	-	-	2	-	-	
Typists, class B -----	7	2.30	-	-	-	-	-	-	-	-	-	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes workers in classifications in addition to those shown separately.

⁴ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

⁵ All workers were at \$3.80 to \$3.90.

Table 11. Occupational Earnings: Evansville, Ind.—Ky.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	over
All production workers	1,494	\$1.99	3183	109	108	121	82	82	71	45	116	131	150	145	77	30	24	11	9
Men	911	2.02	91	50	68	81	55	62	47	25	61	67	99	79	57	26	23	11	9
Women	583	1.95	92	59	40	40	27	20	24	20	55	64	51	66	20	4	1	-	-
<u>Selected production occupations—men</u>																			
Assemblers, furniture (except chairs) ⁴	49	2.11	-	1	3	3	6	4	3	2	4	1	6	4	7	1	4	-	-
Time	22	1.82	-	1	3	3	6	4	2	1	2	-	-	-	-	-	-	-	-
Incentive	27	2.34	-	-	-	-	-	-	1	1	2	1	6	4	7	1	4	-	-
Complete furniture pieces (case goods)	26	2.16	-	-	-	2	3	3	1	1	3	-	2	2	5	-	4	-	-
Time	9	1.83	-	-	-	2	3	3	-	-	1	-	-	-	-	-	-	-	-
Incentive	17	2.34	-	-	-	-	-	-	1	1	2	-	2	2	5	-	4	-	-
Subassemblies	20	1.99	-	1	3	1	3	1	2	1	1	1	3	1	2	-	-	-	-
Time	13	1.81	-	1	3	1	3	1	2	1	1	-	-	-	-	-	-	-	-
Incentive	7	2.31	-	-	-	-	-	-	-	-	-	1	3	1	2	-	-	-	-
Gluers, rough stock ⁵	12	1.96	-	3	1	2	1	1	-	-	-	-	1	1	1	-	-	1	-
Maintenance men, general utility	17	2.29	-	-	-	2	-	-	-	-	-	4	3	2	2	1	3	-	-
Time	15	2.30	-	-	-	2	-	-	-	-	-	2	3	2	2	1	3	-	-
Off-bearers, machine	32	1.80	1	6	12	6	1	1	-	-	-	-	3	2	-	-	-	-	-
Time	27	1.71	1	6	12	6	1	1	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators	13	1.85	-	1	-	5	2	1	2	-	1	-	-	1	-	-	-	-	-
Time	12	1.81	-	1	-	5	2	1	2	-	1	-	-	-	-	-	-	-	-
Rubbers, furniture, hand ⁵	11	2.07	-	-	-	-	1	1	2	-	1	4	2	-	-	-	-	-	-
Sanders, furniture, machine	56	2.18	-	-	6	5	4	2	2	-	5	5	4	1	8	5	4	4	1
Time	30	1.90	-	-	6	5	4	2	2	-	4	3	4	-	-	-	-	-	-
Belt	48	2.22	-	-	4	4	3	1	1	-	5	5	4	1	6	5	4	4	1
Time	24	1.93	-	-	4	4	3	1	1	-	4	3	4	-	-	-	-	-	-
Other than belt	8	1.94	-	-	2	1	1	1	1	-	-	-	-	-	2	-	-	-	-
Time	6	1.78	-	-	2	1	1	1	1	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand (set up and operate) ⁵	7	2.09	-	-	-	1	1	1	1	-	-	-	1	-	1	1	-	-	-
Sprayers	48	2.08	-	-	7	-	4	1	2	3	7	4	5	14	1	-	-	-	-
Time	22	1.87	-	-	7	-	3	1	2	3	6	-	-	-	-	-	-	-	-
Tenoner operators (set up and operate) ⁵	14	2.41	-	-	-	2	-	-	-	-	-	1	2	2	1	1	1	2	2
<u>Selected production occupations—women</u>																			
Off-bearers, machine (all time)	9	1.65	1	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture hand	78	1.97	8	6	16	4	2	-	4	-	5	7	12	13	1	-	-	-	-
Time	40	1.71	8	6	16	3	1	-	4	-	2	-	-	-	-	-	-	-	-
Sprayers	28	1.96	-	1	4	2	2	2	4	1	4	5	2	-	1	-	-	-	-
Time	13	1.79	-	1	4	2	2	2	-	1	-	1	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																			
Clerks, general	11	2.15	-	-	3	1	1	-	1	-	-	1	-	-	1	-	-	1	2
Clerks, payroll	9	2.15	-	-	1	-	-	-	-	1	3	2	1	-	-	-	-	-	1

¹ The Evansville Standard Metropolitan Statistical Area consists of Vanderburgh and Warrick Counties, Ind.; and Henderson County, Ky.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Includes 6 workers under \$1.60.⁴ Includes workers in classifications in addition to those shown separately.⁵ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

Table 12. Occupational Earnings: Fort Smith, Ark.—Okla.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—											
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40
All production workers	2,414	\$1.85	402	148	166	129	220	281	252	275	388	81	55	16
Men	1,851	1.88	220	106	124	74	177	218	209	219	355	79	53	16
Women	563	1.76	182	42	42	55	43	63	43	56	33	2	2	-
<u>Selected production occupations—men</u>														
Assemblers, furniture (except chairs) ³	246	1.83	29	34	19	12	22	34	24	26	40	-	6	-
Time	212	1.84	22	27	15	12	16	32	22	25	35	-	6	-
Complete furniture pieces (case goods) ⁴	80	1.86	10	4	12	-	13	9	2	7	21	-	2	-
Subassemblies	75	1.83	5	21	-	8	2	5	12	8	10	-	4	-
Time	61	1.86	-	18	-	8	-	5	10	8	8	-	4	-
Cut-off-saw operators	14	2.00	-	1	-	-	-	2	2	2	4	1	1	1
Time	13	2.02	-	-	-	-	-	2	2	2	4	1	1	1
Double-end-trimmer and boring-machine operators (all time)	12	2.00	-	-	-	-	1	4	-	-	5	-	1	-
Glueers, rough stock	22	1.89	2	1	-	-	6	3	2	3	3	1	1	-
Time	20	1.89	2	-	-	-	6	3	2	3	3	1	1	-
Maintenance men, general utility	30	2.04	2	1	2	1	-	-	2	3	7	2	4	5
Time	26	2.04	2	-	2	-	-	-	2	3	7	2	3	5
Molding-machine operators (set up and operate)	20	2.04	-	-	-	-	-	-	5	3	5	5	1	1
Time	19	2.04	-	-	-	-	-	-	5	3	4	5	1	1
Off-bearers, machine	92	1.76	16	14	13	5	18	12	8	-	5	1	-	-
Time	84	1.77	14	12	11	3	18	12	8	-	5	1	-	-
Packers, furniture	46	1.79	4	4	10	3	7	8	3	5	2	-	-	-
Time	40	1.80	4	2	10	1	6	8	3	5	1	-	-	-
Planer operators (set up and operate)	8	1.97	-	-	-	-	2	1	-	2	2	-	1	-
Time	6	1.97	-	-	-	-	2	-	-	2	1	-	1	-
Rip-saw operators	32	1.96	-	-	-	-	1	7	11	7	1	2	3	-
Time	31	1.96	-	-	-	-	1	6	11	7	1	2	3	-
Router operators (set up and operate)	28	1.96	-	-	-	-	1	2	6	11	6	2	-	-
Time	26	1.97	-	-	-	-	1	1	6	10	6	2	-	-
Rubbers, furniture, hand (all time)	40	1.82	4	8	2	4	-	1	8	12	1	-	-	-
Sanders, furniture, hand	31	1.81	6	2	2	4	1	5	1	6	4	-	-	-
Time	26	1.84	4	-	2	4	1	5	-	6	4	-	-	-
Sanders, furniture, machine	101	1.93	8	2	-	7	6	14	13	14	26	6	4	1
Time	90	1.95	8	-	-	2	4	12	13	14	26	6	4	1
Belt	52	1.96	-	2	-	6	3	5	6	10	11	4	4	1
Time	44	2.01	-	-	-	2	1	5	6	10	11	4	4	1
Other than belt	49	1.90	8	-	-	1	3	9	7	4	15	2	-	-
Time	46	1.90	8	-	-	-	3	7	7	4	15	2	-	-
Shaper operators, automatic (set up and operate)	21	2.09	-	-	-	-	-	-	2	2	10	5	1	1
Time	19	2.09	-	-	-	-	-	-	1	2	10	4	1	1
Sprayers	75	1.99	-	1	-	-	-	5	14	14	35	1	5	-
Time	66	2.01	-	-	-	-	-	2	11	12	35	1	5	-
Tenoner operators (set up and operate)	16	2.12	-	-	-	-	-	-	2	-	6	4	2	2
Time	14	2.14	-	-	-	-	-	-	1	-	5	4	2	2

See footnotes at end of table.

Table 12. Occupational Earnings: Fort Smith, Ark.—Okla.¹—Continued(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—												
			\$ 1.60 and under	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40
			\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50
<u>Selected production occupations—women</u>															
Assemblers, furniture (except chairs) ³ -----	108	\$ 1.75	35	5	15	7	11	12	9	13	1	-	-	-	-
Time -----	86	1.77	27	2	9	5	9	12	8	13	1	-	-	-	-
Complete furniture pieces (other than case goods) ⁴ -----	34	1.71	16	-	6	2	-	8	1	1	-	-	-	-	-
Subassemblies -----	54	1.80	9	3	7	5	9	3	6	12	-	-	-	-	-
Time -----	37	1.85	4	-	2	3	7	3	6	12	-	-	-	-	-
Off-bearers, machine ⁴ -----	6	1.80	1	-	1	-	-	4	-	-	-	-	-	-	-
Rubbers, furniture, hand ⁴ -----	29	1.69	13	-	4	8	2	1	-	1	-	-	-	-	-
Sanders, furniture, hand -----	83	1.78	15	8	8	14	11	4	6	17	-	-	-	-	-
Time -----	71	1.79	12	6	4	11	11	4	6	17	-	-	-	-	-
Sanders, furniture, machine ^{3 4} -----	13	1.81	-	3	-	-	2	6	2	-	-	-	-	-	-
Other than belt ⁴ -----	9	1.78	-	3	-	-	2	4	-	-	-	-	-	-	-
Sprayers ⁴ -----	26	1.95	-	2	1	-	-	2	4	5	11	-	1	-	-
<u>Selected office occupations—women</u>															
Clerks, general -----	23	1.75	3	-	12	1	2	3	-	-	2	-	-	-	-

¹ The Fort Smith Standard Metropolitan Statistical Area consists of Sebastian and Crawford Counties, Ark.; and Le Flore and Sequoyah Counties, Okla.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Includes workers in classifications in addition to those shown separately.⁴ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.

8 Table 13. Occupational Earnings: Gardner, Mass.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60		
All production workers	1,883	\$2.32	110	79	107	74	99	65	103	47	140	65	88	137	85	109	110	66	72	56	73	38	53	26	22	20	39	
Men	1,518	2.38	60	60	71	45	74	52	78	38	112	53	81	123	79	84	79	60	59	56	69	37	46	26	22	17	37	
Women	365	2.08	50	19	36	29	25	13	25	9	28	12	7	14	6	25	31	6	13	-	4	1	7	-	-	3	2	
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) ³	67	2.39	9	-	8	-	-	2	1	-	-	5	8	-	8	2	3	-	4	3	5	4	1	2	-	-	2	
Incentive	32	2.89	-	-	-	-	-	-	1	-	-	1	-	-	4	2	3	-	4	3	5	4	1	2	-	-	2	
Complete furniture pieces (case goods) ⁴	30	2.75	-	-	-	-	-	-	-	-	-	-	8	-	4	-	1	-	5	2	5	3	1	1	-	-	1	
Complete furniture pieces (other than case goods) ⁴	11	2.14	-	-	2	-	-	2	1	-	-	1	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	
Assemblers, chairs	45	2.61	-	-	1	1	-	-	-	-	6	1	1	3	3	2	7	5	3	1	8	2	-	-	-	-	1	
Incentive	40	2.70	-	-	-	1	-	-	-	-	2	1	1	3	3	2	7	5	3	1	8	2	-	-	-	-	1	
Except lawn or outdoor chairs	45	2.61	-	-	1	1	-	-	-	-	6	1	1	3	3	2	7	5	3	1	8	2	-	-	-	-	1	
Incentive	40	2.70	-	-	-	1	-	-	-	-	2	1	1	3	3	2	7	5	3	1	8	2	-	-	-	-	1	
Cut-off-saw operators	30	2.17	2	-	4	-	-	3	1	1	4	-	6	1	-	5	-	3	-	-	-	-	-	-	-	-	-	
Time	17	1.93	2	-	3	-	-	3	1	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	13	2.47	-	-	1	-	-	-	-	1	-	-	2	1	-	5	-	3	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	21	2.29	-	1	1	-	-	5	4	-	2	-	-	-	-	1	-	2	-	1	1	-	2	1	-	-	-	
Time	12	1.95	-	1	-	-	-	5	3	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Incentive	9	2.74	-	-	1	-	-	-	1	-	-	-	-	-	-	1	-	1	-	1	1	-	2	1	-	-	-	
Maintenance men, general utility (all time)	21	2.29	-	-	-	-	-	4	-	-	3	1	4	-	2	2	-	5	-	-	-	-	-	-	-	-	-	
Molding-machine operators (set up and operate)	11	2.06	-	-	-	-	4	-	1	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	10	2.04	-	-	-	-	4	-	1	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers, machine	50	2.02	3	4	15	-	4	3	3	3	-	-	-	4	1	4	1	1	1	1	1	-	-	-	-	-	-	
Time	33	1.92	-	4	15	-	1	3	1	3	-	-	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	
Incentive	17	2.23	3	-	-	-	3	-	2	-	-	-	-	2	1	1	1	1	1	1	1	-	-	-	-	-	-	
Packers, furniture	23	2.18	2	2	-	2	5	-	1	-	1	-	1	2	1	1	-	-	2	1	-	1	-	1	-	-	-	
Time	13	1.77	2	2	-	2	5	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	10	2.71	-	-	-	-	-	-	-	-	-	-	1	2	1	1	-	-	2	1	-	1	-	1	-	-	-	
Planer operators (set up and operate) ⁴	6	2.48	-	-	1	-	-	-	-	-	-	-	-	1	1	-	1	-	2	-	-	-	-	-	-	-	-	
Rip-saw operators	30	2.41	-	-	-	-	2	5	5	-	1	-	1	1	1	1	3	-	2	3	1	1	3	-	-	-	-	
Time	13	1.90	-	-	-	-	2	5	4	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rubbers, furniture, hand	20	2.49	-	-	-	-	-	-	1	-	4	-	2	6	-	-	2	2	-	-	-	1	-	-	1	-	1	
Incentive	15	2.66	-	-	-	-	-	-	-	-	-	-	2	6	-	-	2	2	-	-	-	1	-	-	1	-	1	
Sanders, furniture, hand (all incentive)	14	3.05	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	2	-	2	-	3	2	-	1	-	1	
Sanders, furniture, machine	114	2.85	-	2	1	2	-	12	-	-	4	3	2	1	2	3	4	9	9	10	8	9	3	5	8	7	10	
Time	28	2.09	-	2	-	2	-	12	-	-	4	1	1	-	-	-	1	1	-	4	-	-	-	-	-	-	-	
Incentive	86	3.10	-	-	1	-	-	-	-	-	-	2	1	1	2	3	3	8	9	6	8	9	3	5	8	7	10	
Belt	53	3.00	-	-	-	2	-	4	-	-	-	1	1	-	-	1	4	4	3	8	4	3	-	3	4	3	8	
Time	13	2.32	-	-	-	2	-	4	-	-	-	-	1	-	-	-	1	1	-	4	-	-	-	-	-	-	-	
Incentive	40	3.22	-	-	-	-	-	-	-	-	-	1	-	-	-	1	3	3	3	4	4	3	-	3	4	3	8	
Other than belt	61	2.72	-	2	1	-	-	8	-	-	4	2	1	1	2	2	-	5	6	2	4	6	3	2	4	4	2	
Incentive	46	3.00	-	-	1	-	-	-	-	-	-	1	1	1	2	2	-	5	6	2	4	6	3	2	4	4	2	

See footnotes at end of table.

Table 13. Occupational Earnings: Gardner, Mass.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

[illegible]

¹ The Gardner Area includes Ashburnham, Athol, Baldwinville, Gardner, and Winchendon.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes workers in classifications in addition to those shown separately.

⁴ Insufficient data to warrant publication of separate averages by method of wage payment, predominantly incentive workers.

⁵ Workers paid under time and incentive systems were equally divided.

2 Table 14. Occupational Earnings: Grand Rapids, Mich.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50		
			and under \$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	and over		
All production workers-----	2,181	\$2.33	111	34	70	68	71	61	102	55	168	147	212	169	183	123	137	122	83	67	39	47	36	27	15	34		
Men-----	1,610	2.44	72	23	28	25	37	20	48	29	103	98	157	125	149	107	133	113	81	67	38	46	36	27	14	34		
Women-----	571	2.02	39	11	42	43	34	41	54	26	65	49	55	44	34	16	4	9	2	-	1	1	-	-	1	-		
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs)-----	190	2.58	-	1	-	1	1	5	11	1	8	10	16	23	15	10	23	12	11	6	7	9	6	5	1	8		
Time-----	78	2.38	-	-	-	-	-	5	7	-	5	5	11	8	7	15	6	2	-	-	-	-	-	-	-	2		
Incentive-----	112	2.72	-	1	-	1	1	-	4	1	3	5	11	12	7	3	8	6	9	6	7	9	6	5	1	6		
Complete furniture pieces (case goods)-----	96	2.54	-	-	-	1	1	4	5	-	2	6	6	14	9	7	12	7	6	1	4	2	3	3	-	3		
Time-----	54	2.43	-	-	-	-	-	4	4	-	-	2	5	11	5	4	10	5	2	-	-	-	-	-	-	2		
Incentive-----	42	2.69	-	-	-	1	1	-	1	-	2	4	1	3	4	3	2	2	4	1	4	2	3	3	-	1		
Complete furniture pieces (other than case goods)-----	27	2.85	-	-	-	-	-	-	-	-	-	-	-	3	1	1	5	-	3	4	3	4	3	-	-	-		
Time-----	22	2.92	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	-	3	4	3	4	3	-	-	-		
Subassemblies-----	67	2.52	-	1	-	-	-	1	6	1	6	4	10	6	5	2	6	5	2	1	-	3	-	2	1	5		
Time-----	19	2.21	-	-	-	-	-	1	3	-	5	3	-	2	2	2	1	-	-	-	-	-	-	-	-	-		
Incentive-----	48	2.65	-	1	-	-	-	-	3	1	1	10	6	3	-	4	4	2	1	-	3	-	2	1	5			
Cut-off-saw operators-----	19	2.48	-	-	-	-	-	-	-	-	2	-	-	6	2	2	2	3	2	-	-	-	-	-	-	-		
Time-----	11	2.41	-	-	-	-	-	-	-	-	2	-	-	4	1	1	1	2	-	-	-	-	-	-	-	-		
Incentive-----	8	2.57	-	-	-	-	-	-	-	-	-	-	-	2	1	1	3	-	-	-	-	-	-	-	-	-		
Double-end-trimmer and boring-machine operators-----	9	2.65	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	3	-	1	1	-	-	-	-	-		
Time-----	7	2.58	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	2	-	1	-	-	-	-	-	-		
Gluers, rough stock-----	15	2.21	-	-	-	-	-	-	2	-	4	1	2	-	4	2	-	-	-	-	-	-	-	-	-	-		
Time-----	12	2.16	-	-	-	-	-	-	2	-	4	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-		
Maintenance men, general utility-----	22	2.63	-	-	-	-	-	-	-	-	-	-	-	3	2	2	1	6	3	1	-	-	-	-	1	-		
Time-----	19	2.63	-	-	-	-	-	-	-	-	-	-	3	2	2	-	5	2	3	1	-	-	-	-	1	-		
Molding-machine operators (set up and operate)-----	15	2.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	3	1	1	2	-	-	1	-		
Time-----	11	2.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	1	1	1	-	-	-	-		
Off-bearers, machine-----	44	1.88	5	5	8	5	4	2	1	-	2	3	7	1	1	-	-	-	-	-	-	-	-	-	-	-		
Time-----	32	1.78	5	5	8	5	2	2	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive-----	12	2.14	-	-	-	-	2	-	1	-	2	1	4	1	1	-	-	-	-	-	-	-	-	-	-	-		
Packers, furniture-----	46	2.30	6	-	-	-	-	1	3	4	3	-	8	1	7	1	6	1	-	-	-	2	2	-	-	1		
Time-----	25	2.15	6	-	-	-	-	1	2	-	1	-	5	-	5	-	5	-	-	-	-	-	-	-	-	-		
Incentive-----	21	2.49	-	-	-	-	-	-	1	4	2	-	3	1	2	1	1	1	-	-	-	2	2	-	-	1		
Planer operators (set up and operate)-----	7	2.33	-	-	-	-	-	-	2	-	-	-	1	-	2	-	1	1	-	-	-	-	-	-	-	-		
Time-----	6	2.26	-	-	-	-	-	-	2	-	-	-	1	-	2	-	1	-	-	-	-	-	-	-	-	-		
Rip-saw operators-----	25	2.27	-	-	-	-	-	-	1	1	6	3	3	3	3	3	-	2	-	-	-	-	-	-	-	-		
Time-----	13	2.20	-	-	-	-	-	-	1	1	2	3	-	3	3	-	-	-	-	-	-	-	-	-	-	-		
Incentive-----	12	2.34	-	-	-	-	-	-	-	-	4	-	3	-	-	3	-	2	-	-	-	-	-	-	-	-		
Router operators (set up and operate)-----	20	2.49	-	-	-	-	-	-	-	-	5	-	2	2	2	-	1	1	3	3	1	-	-	-	-	-		
Time-----	14	2.37	-	-	-	-	-	-	-	-	5	-	1	2	2	-	1	2	1	-	-	-	-	-	-	-		
Incentive-----	6	2.79	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	2	1	-	-	-	-	-		
Rubbers, furniture, hand-----	88	2.49	-	2	-	4	-	-	1	1	9	8	10	3	13	3	7	8	3	5	4	-	1	1	1	4		
Time-----	31	2.31	-	2	-	4	-	-	1	-	5	2	1	-	5	-	7	-	4	-	-	-	-	-	-	-		
Incentive-----	57	2.58	-	-	-	-	-	-	-	1	4	6	9	3	8	3	7	1	3	1	4	-	1	1	1	4		
Sanders, furniture, hand-----	37	2.37	3	3	1	-	1	-	-	-	9	3	3	2	1	-	3	2	-	-	-	2	-	-	-	4		
Time-----	18	2.07	3	3	-	-	-	-	-	-	6	2	-	1	-	-	1	-	-	-	2	-	-	-	-	-		
Incentive-----	19	2.66	-	-	1	-	1	-	-	-	3	1	3	1	1	-	2	2	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 14. Occupational Earnings: Grand Rapids, Mich.¹—Continued(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
<u>Selected production occupations—men—Continued</u>																												
Sanders, furniture, machine -----	99	\$2.55	-	-	-	-	2	1	2	1	1	5	15	6	14	9	7	14	6	4	3	1	3	2	3	-	-	
Time -----	71	2.43	-	-	-	-	2	1	2	-	-	5	15	5	14	8	4	12	1	-	-	-	-	2	-	-	-	
Incentive -----	28	2.87	-	-	-	-	-	-	-	1	1	-	-	1	-	1	3	2	5	4	3	1	3	2	1	-	-	
Belt -----	75	2.55	-	-	-	-	2	1	-	-	1	4	12	6	13	3	5	13	2	4	3	1	-	2	3	-	-	
Time -----	59	2.45	-	-	-	-	2	1	-	-	-	4	12	5	13	3	4	12	1	-	-	-	-	2	-	-	-	
Incentive -----	16	2.93	-	-	-	-	-	-	-	1	-	-	1	-	1	-	1	1	1	4	3	1	-	2	1	-	-	
Other than belt -----	24	2.55	-	-	-	-	-	-	2	1	-	1	3	-	1	6	2	1	4	-	-	3	-	-	-	-	-	
Time -----	12	2.31	-	-	-	-	-	-	2	-	-	1	3	-	1	5	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	12	2.80	-	-	-	-	-	-	-	1	-	-	-	-	-	1	2	1	4	-	-	3	-	-	-	-	-	
Shaper operators, hand (set up and operate) -----	20	2.87	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	4	3	6	1	2	-	-	-	1	-	
Time -----	16	2.79	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	4	3	6	-	-	-	-	-	-	-	
Shaper operators, hand (feed only) ^{3b/} -----	7	2.29	-	-	-	-	-	-	-	1	-	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers -----	92	2.52	-	-	-	-	2	1	-	-	-	7	11	17	7	13	11	7	5	3	2	3	-	1	2	-	-	
Time -----	39	2.40	-	-	-	-	-	-	-	-	-	4	11	10	4	2	4	-	2	-	2	-	-	-	-	-	-	
Incentive -----	53	2.61	-	-	-	-	2	1	-	-	-	3	-	7	3	11	7	7	3	3	2	1	-	1	2	-	-	
Tenoner operators (set up and operate) -----	15	2.96	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	2	-	-	1	4	2	-	-	-	
Time -----	7	2.81	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	2	-	-	-	-	-	2	-	-	-	
Incentive -----	8	3.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	1	4	-	-	-	-	
<u>Selected production occupations—women</u>																												
Assemblers, furniture (except chairs) ⁴ -----	40	2.23	1	-	1	2	-	-	8	4	-	5	6	1	1	4	2	2	1	-	1	-	-	1	-	-	-	
Time -----	10	1.95	-	-	-	-	-	-	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	30	2.32	1	-	1	2	-	-	2	1	-	5	5	1	1	4	2	2	1	-	1	-	-	1	-	-	-	
Subassemblies -----	38	2.24	1	-	-	2	-	-	8	4	-	4	6	1	1	4	2	2	1	-	1	-	-	1	-	-	-	
Time -----	10	1.95	-	-	-	-	-	-	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	28	2.35	1	-	-	2	-	-	2	1	-	4	5	1	1	4	2	2	1	-	1	-	-	1	-	-	-	
Off-bearers, machine -----	29	1.80	9	1	2	2	2	1	7	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	20	1.72	9	1	2	1	2	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	9	1.96	-	-	-	1	-	-	5	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators ^{3a/} -----	7	2.19	-	-	-	-	-	-	1	-	-	-	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rubbers, furniture, hand -----	53	1.97	-	5	8	5	2	5	5	-	5	7	3	4	3	1	-	-	-	-	-	-	-	-	-	-	-	
Time -----	21	1.83	-	3	4	2	1	4	4	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand -----	99	1.93	8	-	7	12	10	15	3	4	20	5	7	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	68	1.91	8	-	-	8	9	12	1	2	16	5	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	31	1.96	-	-	7	4	1	3	2	2	4	-	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine -----	23	2.09	-	-	1	4	2	-	2	-	2	4	3	1	1	2	-	-	1	-	-	-	-	-	-	-	-	
Time -----	18	2.10	-	-	1	4	1	-	1	-	1	3	3	1	-	2	-	-	1	-	-	-	-	-	-	-	-	
Belt -----	15	2.08	-	-	1	4	1	-	1	-	1	1	2	1	-	2	-	-	1	-	-	-	-	-	-	-	-	
Time -----	13	2.10	-	-	1	4	1	-	-	-	-	1	2	1	-	2	-	-	1	-	-	-	-	-	-	-	-	
Other than belt ^{3a/} -----	8	2.12	-	-	-	-	1	-	1	-	1	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers -----	18	2.22	-	-	-	-	-	-	3	-	3	2	4	-	5	-	-	1	-	-	-	-	-	-	-	-	-	
Time -----	14	2.17	-	-	-	-	-	-	2	-	3	2	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general -----	19	1.94	5	-	-	-	2	2	2	1	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, payroll -----	10	2.21	-	-	2	-	-	1	-	1	-	1	-	-	3	-	-	2	-	-	-	-	-	-	-	-	-	

¹ The Grand Rapids Standard Metropolitan Statistical Area consists of Kent and Ottawa Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.⁴ Includes workers in classifications in addition to those shown separately.

24 Table 15. Occupational Earnings: Hickory—Statesville, N.C.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10
All production workers	12,330	\$1.91	702	1,564	1,333	1,106	987	990	843	665	1,295	849	860	577	229	195	43	65	15	5	7
Men	9,715	1.96	322	793	813	765	747	834	759	591	1,254	843	858	577	229	195	43	65	15	5	7
Women	2,615	1.72	380	771	520	341	240	156	84	74	41	6	2	-	-	-	-	-	-	-	-
<u>Selected production occupations—men</u>																					
Assemblers, furniture (except chairs)	907	2.01	5	20	21	29	70	104	93	73	183	127	118	33	24	-	-	7	-	-	-
Complete furniture pieces (case goods)	394	2.08	-	-	-	6	11	31	48	43	71	72	60	28	17	-	-	7	-	-	-
Complete furniture pieces (other than case goods)	192	1.98	-	2	9	9	17	23	24	12	39	25	27	5	-	-	-	-	-	-	-
Subassemblies	321	1.94	5	18	12	14	42	50	21	18	73	30	31	-	7	-	-	-	-	-	-
Assemblers, chairs ³	118	1.89	-	14	14	20	-	9	12	8	24	9	8	-	-	-	-	-	-	-	-
Except lawn or outdoor chairs	106	1.92	-	2	14	20	-	9	12	8	24	9	8	-	-	-	-	-	-	-	-
Cut-off-saw operators	130	2.05	-	6	11	6	5	11	5	7	21	15	13	18	12	-	-	-	-	-	-
Double-end-trimmer and boring-machine operators	79	2.31	-	-	-	-	-	3	-	-	7	10	12	16	11	16	2	2	-	-	-
Gluers, rough stock	220	1.91	-	6	16	21	21	45	12	26	36	26	11	-	-	-	-	-	-	-	-
Maintenance men, general utility	141	2.21	-	-	-	3	4	6	3	4	17	17	41	21	7	13	1	2	1	-	1
Molding-machine operators (set up and operate)	54	2.33	-	-	-	-	-	-	-	-	5	12	8	11	4	5	2	5	2	-	-
Molding-machine operators (feed only)	56	1.91	-	-	5	-	10	12	1	2	11	3	-	-	2	-	-	-	-	-	-
Off-bearers, machine	678	1.73	47	174	145	119	98	50	20	11	12	2	-	-	-	-	-	-	-	-	-
Packers, furniture	305	1.80	29	20	47	46	43	53	22	9	36	-	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate)	62	2.17	-	-	-	-	2	2	-	2	11	12	12	15	3	3	-	-	-	-	-
Planer operators (feed only)	32	1.84	-	-	-	4	15	5	5	1	2	-	-	-	-	-	-	-	-	-	-
Plastic-top installers	12	1.97	-	-	-	2	-	-	3	3	1	3	-	-	-	-	-	-	-	-	-
Rip-saw operators	234	2.05	-	8	2	6	-	7	30	13	67	31	56	12	2	-	-	-	-	-	-
Router operators (set up and operate)	93	2.19	-	-	-	-	-	-	6	5	15	21	12	25	2	7	-	-	-	-	-
Router operators (feed only)	84	1.92	-	-	4	5	3	13	24	15	13	3	4	-	-	-	-	-	-	-	-
Rubbers, furniture, hand	262	1.74	28	59	41	41	40	17	20	12	4	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine	203	1.88	-	21	13	18	9	37	26	26	38	15	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	359	1.74	25	94	60	46	54	50	14	3	11	2	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine	821	2.04	-	31	45	38	58	44	75	53	99	93	133	132	8	11	1	-	-	-	-
Belt	339	2.11	-	2	1	3	17	12	25	18	48	71	64	74	2	1	1	-	-	-	-
Other than belt	482	1.99	-	29	44	35	41	32	50	35	51	22	69	58	6	10	-	-	-	-	-
Shaper operators, automatic (set up and operate)	46	2.29	-	-	-	-	-	-	-	-	12	2	4	14	2	8	3	-	1	-	-
Shaper operators, automatic (feed only)	12	1.90	-	-	-	-	5	-	4	2	-	-	1	-	-	-	-	-	-	-	-
Shaper operators, hand (set up and operate)	78	2.27	-	-	-	-	-	5	3	2	7	8	8	14	20	7	-	4	-	-	-
Shaper operators, hand (feed only)	70	2.03	-	-	-	-	-	10	14	9	11	8	13	5	-	-	-	-	-	-	-
Sprayers	499	1.99	1	17	11	25	36	37	39	56	107	93	65	12	-	-	-	-	-	-	-
Tenoner operators (set up and operate)	65	2.31	-	-	-	-	-	1	2	5	2	11	5	13	3	19	1	3	-	-	-
Tenoner operators (feed only)	30	1.91	-	-	5	-	4	1	7	6	3	4	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 15. Occupational Earnings: Hickory—Statesville, N.C.¹—Continued(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10
<u>Selected production occupations—women</u>																					
Assemblers, furniture (except chairs).....	237	\$1.79	2	29	48	36	40	29	27	20	4	2	-	-	-	-	-	-	-	-	-
Complete furniture pieces (case goods).....	58	1.84	-	2	2	3	15	16	12	8	-	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods).....	42	1.82	-	2	10	2	9	5	7	6	1	-	-	-	-	-	-	-	-	-	-
Subassemblies.....	137	1.76	2	25	36	31	16	8	8	6	3	2	-	-	-	-	-	-	-	-	-
Off-bearers, machine.....	232	1.68	30	97	49	37	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture.....	78	1.70	20	7	20	23	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand.....	229	1.69	32	80	66	28	18	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand.....	482	1.69	75	208	108	39	19	13	2	12	6	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine ³	100	1.77	-	14	23	28	12	8	8	2	5	-	-	-	-	-	-	-	-	-	-
Other than belt.....	86	1.76	-	11	23	22	12	8	6	1	3	-	-	-	-	-	-	-	-	-	-
Sprayers.....	114	1.72	36	18	8	8	15	18	5	6	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																					
Clerks, general.....	50	1.86	-	-	4	11	5	14	3	4	5	2	2	-	-	-	-	-	-	-	-
Clerks, payroll.....	15	1.99	-	-	-	-	-	2	6	-	4	2	-	-	1	-	-	-	-	-	-
Typists, class B.....	15	1.80	-	-	5	1	2	3	3	1	-	-	-	-	-	-	-	-	-	-	-

¹ The Hickory—Statesville Area consists of Burke, Caldwell, Catawba, and Tredell Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Includes workers in classifications in addition to those shown separately.

Table 16. Occupational Earnings: Indiana

(Number and average straight-time hourly earnings¹ of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ¹	Number of workers receiving straight-time hourly earnings of—																								
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	
All production workers	11,199	\$2.25	495	264	480	223	515	330	380	560	1363	1275	1598	905	517	674	392	289	256	228	108	72	33	14	6	1	221
Men	7,527	2.36	139	105	207	129	343	196	190	198	846	763	1207	670	449	593	353	246	245	221	103	68	29	13	5	1	208
Women	3,672	2.03	356	159	273	94	172	134	190	362	517	512	391	235	68	81	39	43	11	7	5	4	4	1	1	-	13
<u>Selected production occupations—men</u>																											
Assemblers, furniture (except chairs)	981	2.67	2	3	4	3	52	27	29	12	82	72	128	46	32	71	177	15	55	43	22	4	17	-	-	-	85
Time	285	2.09	1	2	-	1	49	18	21	6	62	22	62	16	-	14	3	6	-	2	-	-	-	-	-	-	-
Incentive	696	2.91	1	1	4	2	3	9	8	6	20	50	66	30	32	57	174	9	55	43	20	4	17	-	-	-	85
Complete furniture pieces (case goods)	655	2.86	1	1	-	3	52	5	20	7	35	7	83	31	23	24	150	10	44	38	19	1	17	-	-	-	84
Time	185	2.11	1	-	-	1	49	5	15	2	26	-	50	16	-	13	1	4	-	2	-	-	-	-	-	-	-
Incentive	470	3.16	-	1	-	2	3	-	5	5	9	7	33	15	23	11	149	6	44	38	17	1	17	-	-	-	84
Complete furniture pieces (other than case goods)	38	2.26	-	-	-	-	-	6	-	-	-	-	22	3	2	1	-	2	-	1	1	-	-	-	-	-	-
Incentive	34	2.26	-	-	-	-	-	6	-	-	-	-	18	3	2	1	-	2	-	1	1	-	-	-	-	-	-
Subassemblies	288	2.29	1	2	4	-	-	16	9	5	47	65	23	12	7	46	27	3	11	4	2	3	-	-	-	-	1
Time	96	2.06	-	2	-	-	-	13	6	4	36	22	8	-	-	1	2	2	-	-	-	-	-	-	-	-	-
Incentive	192	2.40	1	-	4	-	-	3	3	1	11	43	15	12	7	45	25	1	11	4	2	3	-	-	-	-	1
Assemblers, chairs	45	2.04	-	2	-	5	-	14	1	-	5	10	1	2	1	1	1	2	-	-	-	-	-	-	-	-	-
Incentive	31	2.13	-	2	-	5	-	-	1	-	5	10	1	2	1	1	1	2	-	-	-	-	-	-	-	-	-
Except lawn or outdoor chairs	45	2.04	-	2	-	5	-	14	1	-	5	10	1	2	1	1	1	2	-	-	-	-	-	-	-	-	-
Cut-off-saw operators	97	2.40	1	-	-	3	-	3	-	-	3	23	4	12	14	8	5	5	14	2	-	-	-	-	-	-	-
Time	35	2.27	-	-	-	3	-	3	-	-	2	5	-	8	11	1	2	-	-	-	-	-	-	-	-	-	-
Incentive	62	2.48	1	-	-	-	-	-	-	-	1	18	4	4	3	7	3	5	14	2	-	-	-	-	-	-	-
Double-end-trimmers and boring-machine operators	58	2.35	1	-	-	-	-	-	-	1	4	14	5	4	15	7	1	3	1	1	1	-	-	-	-	-	-
Time	32	2.29	-	-	-	-	-	-	-	-	3	11	1	2	15	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	26	2.42	1	-	-	-	-	-	-	1	3	4	2	-	7	1	3	1	1	1	-	-	-	-	-	-	-
Gluers, rough stock	52	2.27	1	2	-	2	5	-	2	6	2	7	4	6	5	-	3	1	-	1	3	-	-	-	-	-	-
Time	11	1.98	-	-	-	-	-	3	-	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	41	2.35	1	2	-	2	2	2	-	1	-	7	4	6	5	-	3	1	-	1	3	-	-	-	-	-	-
Maintenance men, general utility	158	2.61	2	-	-	1	-	-	1	-	5	15	27	24	17	7	17	5	21	4	4	-	-	-	-	-	8
Time	139	2.43	2	-	-	1	-	-	1	-	5	13	26	23	17	7	17	5	18	-	4	-	-	-	-	-	-
Incentive	19	3.90	-	-	-	-	-	-	-	-	-	2	1	1	-	-	-	3	4	-	-	-	-	-	-	-	8
Molding-machine operators (set up and operate)	71	2.47	-	-	-	-	-	-	-	3	1	5	5	9	22	14	3	3	-	-	-	6	-	-	-	-	-
Time	45	2.39	-	-	-	-	-	-	-	3	1	5	2	1	20	13	-	-	-	-	-	-	-	-	-	-	-
Incentive	26	2.62	-	-	-	-	-	-	-	-	-	-	3	8	2	1	3	3	-	-	-	6	-	-	-	-	-
Molding-machine operators (feed only)	9	2.08	-	-	-	-	-	-	1	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	7	2.04	-	-	-	-	-	-	1	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine	319	2.21	11	15	-	9	5	10	19	5	29	69	64	10	7	23	10	12	14	4	-	-	-	2	1	-	-
Time	176	2.02	11	15	-	9	4	10	16	3	18	38	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	143	2.44	-	-	-	-	-	-	3	2	11	31	12	10	7	23	10	12	14	4	-	-	-	2	1	-	-
Packers, furniture	221	2.31	5	4	6	13	26	18	5	4	19	25	35	4	8	12	3	7	-	1	10	1	1	-	3	1	10
Time	66	1.88	2	4	6	23	3	3	-	13	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	155	2.50	3	-	2	7	3	15	2	4	6	24	28	4	8	12	3	7	-	1	10	1	1	-	3	1	10
Planer operators (set up and operate)	32	2.40	-	-	3	-	-	-	-	-	3	2	-	6	4	4	2	6	1	1	-	-	-	-	-	-	-
Time	11	2.05	-	-	3	-	-	-	-	-	3	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	21	2.59	-	-	-	-	-	-	-	-	-	1	-	2	4	4	2	6	1	1	-	-	-	-	-	-	-
Rip-saw operators	131	2.38	-	-	1	6	6	-	1	-	13	9	12	39	3	5	6	12	11	7	-	-	-	-	-	-	-
Time	67	2.23	-	-	-	6	6	-	-	-	11	4	-	36	-	-	4	-	-	-	-	-	-	-	-	-	-
Incentive	64	2.54	-	-	1	-	-	-	1	-	2	5	12	3	3	5	6	8	11	7	-	-	-	-	-	-	-

See footnotes at end of table.

Table 16. Occupational Earnings: Indiana—Continued

(Number and average straight-time hourly earnings ¹ of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60		
<u>Selected production occupations—men—Continued</u>																												
Router operators (set up and operate)	145	\$2.30	-	1	1	-	2	1	5	4	24	8	31	19	24	3	8	3	4	4	2	-	1	-	-	-	-	-
Time	60	2.22	-	-	-	-	-	-	4	-	18	5	-	13	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	85	2.36	-	1	1	-	2	1	1	4	6	3	31	6	4	3	8	3	4	4	2	-	1	-	-	-	-	-
Router operators (feed only)	22	2.36	-	-	-	-	-	-	2	1	3	1	2	-	1	10	-	1	1	-	-	-	-	-	-	-	-	-
Time	9	2.07	-	-	-	-	-	-	2	1	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, hand	202	2.29	-	-	4	-	1	1	3	3	17	97	8	26	5	4	-	3	16	9	2	3	-	-	-	-	-	-
Time	67	2.12	-	-	4	-	1	1	2	3	16	18	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	135	2.38	-	-	-	-	-	-	1	-	1	79	8	4	5	4	-	3	16	9	2	3	-	-	-	-	-	-
Rubbers, furniture, machine ² b/ ..	19	2.62	-	-	-	-	-	-	1	1	-	-	-	1	1	3	4	-	3	-	2	1	-	1	1	-	-	-
Sanders, furniture, hand	169	2.58	1	-	1	2	-	3	-	3	3	26	87	3	1	3	1	7	4	6	1	3	-	-	-	-	-	14
Time	84	2.23	-	-	-	2	-	-	-	3	2	4	73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	85	2.92	1	-	1	-	-	3	-	-	1	22	14	3	1	3	1	7	4	6	1	3	-	-	-	-	-	14
Sanders, furniture, machine	473	2.35	16	6	4	1	17	13	6	15	37	48	89	80	24	26	20	18	10	7	13	4	8	3	-	-	-	8
Time	216	2.16	14	4	-	-	16	8	4	6	28	18	38	66	10	-	2	-	-	-	-	-	-	-	-	-	-	2
Incentive	257	2.51	2	2	4	1	1	5	2	9	9	30	51	14	14	26	18	18	10	7	13	4	8	3	-	-	-	6
Belt	333	2.36	16	2	4	1	1	10	5	9	31	30	70	50	12	21	15	15	8	5	11	4	5	2	-	-	-	6
Time	144	2.13	14	-	-	-	-	8	3	3	24	15	30	43	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Incentive	189	2.54	2	2	4	1	1	2	2	6	7	15	40	7	10	21	13	15	8	5	11	4	5	2	-	-	-	6
Other than belt	140	2.32	-	4	-	-	16	3	1	6	6	18	19	30	12	5	5	3	2	2	2	-	3	1	-	-	-	2
Time	72	2.24	-	4	-	-	16	-	1	3	4	3	8	23	8	-	-	-	-	-	-	-	-	-	-	-	-	2
Incentive	68	2.41	-	-	-	-	-	3	-	3	2	15	11	7	4	5	5	3	2	2	2	-	3	1	-	-	-	-
Shaper operators, automatic (set up and operate)	39	2.41	-	-	-	-	-	-	-	1	1	5	1	3	21	2	3	1	-	1	-	-	-	-	-	-	-	-
Incentive	16	2.49	-	-	-	-	-	-	-	1	-	1	1	3	3	2	3	1	-	1	-	-	-	-	-	-	-	-
Shaper operators, automatic (feed only) ² b/	7	2.38	-	-	-	-	-	-	-	-	3	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand (set up and operate)	65	2.39	-	2	-	-	-	1	-	3	2	2	9	25	6	2	1	3	7	2	-	-	-	-	-	-	-	-
Time	26	2.28	-	-	-	-	-	-	-	3	2	2	3	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	39	2.46	-	2	-	-	-	1	-	-	-	-	6	9	6	2	1	3	7	2	-	-	-	-	-	-	-	-
Shaper operators, hand (feed only) (all time)	7	2.10	-	-	-	-	-	2	-	-	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sprayers	514	2.48	3	-	-	17	18	3	11	4	61	39	115	55	8	70	8	20	3	43	6	5	-	-	-	-	-	25
Time	246	2.20	-	-	-	16	16	3	10	2	52	17	40	19	4	64	1	-	-	2	-	-	-	-	-	-	-	-
Incentive	268	2.74	3	-	-	1	2	-	1	2	9	22	75	36	4	6	7	20	3	41	6	5	-	-	-	-	-	25
Tenoner operators (set up and operate)	87	2.46	-	-	-	1	-	-	2	3	-	5	4	14	24	20	2	5	1	2	1	-	2	-	1	-	-	-
Time	44	2.35	-	-	-	-	-	-	2	3	-	4	3	3	13	16	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	43	2.56	-	-	-	1	-	-	-	-	-	1	1	11	11	4	2	5	1	2	1	-	2	-	1	-	-	-
<u>Selected production occupations—women</u>																												
Assemblers, furniture (except chairs) ³	754	2.01	33	17	94	12	39	44	45	104	98	133	49	39	5	15	14	3	3	2	2	1	2	-	-	-	-	-
Time	374	1.95	12	10	88	6	19	5	20	24	65	95	28	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	380	2.08	21	7	6	6	20	39	25	80	33	38	21	37	5	15	14	3	3	2	2	1	2	-	-	-	-	-
Complete furniture pieces (case goods)	227	2.01	13	-	68	2	5	8	10	22	14	13	34	22	1	-	12	-	1	-	-	-	2	-	-	-	-	-
Time	117	1.86	12	-	66	-	-	-	-	-	-	11	-	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	110	2.16	1	-	2	2	5	8	10	22	3	13	6	22	1	-	12	-	1	-	-	-	2	-	-	-	-	-
Subassemblies	507	2.02	20	17	26	10	26	36	35	78	84	112	15	17	4	15	2	3	2	2	2	1	-	-	-	-	-	-
Time	237	1.99	-	10	22	6	11	5	20	20	54	87	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	270	2.04	20	7	4	4	15	31	15	58	30	25	15	15	4	15	2	3	2	2	2	1	-	-	-	-	-	-

See footnotes at end of table.

28 Table 16. Occupational Earnings: Indiana—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60		
<u>Selected production occupations— women—Continued</u>																												
Assemblers, chairs ^{2a/}	53	\$1.78	27	3	-	1	14	1	-	-	2	2	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	
Except lawn or outdoor chairs	53	1.78	27	3	-	1	14	1	-	-	2	2	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	
Glueers, rough stock ^{2b/}	38	2.22	-	-	-	1	-	1	-	8	8	4	4	2	-	2	1	1	-	-	1	1	-	-	-	-	-	
Off-bearers, machine ^{2b/}	182	2.06	-	3	-	3	2	9	17	19	54	67	2	3	1	-	-	-	2	-	-	-	-	-	-	-	-	
Packers, furniture	232	1.87	77	2	23	4	24	2	17	4	18	9	45	2	2	2	1	-	-	-	-	-	-	-	-	-	-	
Time	188	1.82	74	-	22	-	21	-	16	-	16	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	44	2.05	3	2	1	4	3	2	1	4	2	9	6	2	2	2	1	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators ^{2b/}	12	2.20	-	-	-	-	-	-	-	-	6	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rubbers, furniture, hand	265	2.01	-	3	51	14	-	18	6	33	38	54	2	42	2	-	-	2	-	-	-	-	-	-	-	-	-	
Time	243	1.98	-	3	51	14	-	17	4	32	34	52	-	36	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	22	2.24	-	-	-	-	-	1	2	1	4	2	2	6	2	-	-	2	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand	530	1.98	143	20	7	23	18	15	18	77	46	39	87	17	3	1	-	5	-	-	2	-	-	-	1	-	8	
Time	341	1.84	143	20	7	22	11	5	14	12	27	12	66	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	189	2.24	-	-	-	1	7	10	4	65	19	27	21	15	3	1	-	5	-	-	2	-	-	-	1	-	8	
Sanders, furniture, machine	182	2.11	1	14	11	6	16	2	3	8	15	22	31	34	9	8	2	-	-	-	-	-	-	-	-	-	-	
Time	117	2.05	-	14	11	4	13	-	-	5	8	8	25	29	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	65	2.21	1	-	-	2	3	2	3	3	7	14	6	5	9	8	2	-	-	-	-	-	-	-	-	-	-	
Belt	95	2.10	1	14	3	-	1	1	3	6	12	20	7	13	7	6	1	-	-	-	-	-	-	-	-	-	-	
Time	49	1.98	-	14	3	-	-	-	-	5	7	8	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	46	2.23	1	-	-	-	1	1	3	1	5	12	5	3	7	6	1	-	-	-	-	-	-	-	-	-	-	
Other than belt	87	2.12	-	-	8	6	15	1	-	2	3	2	24	21	2	2	1	-	-	-	-	-	-	-	-	-	-	
Time	68	2.11	-	-	8	4	13	-	-	-	1	-	23	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	19	2.15	-	-	-	2	2	1	-	2	2	2	1	2	2	2	1	-	-	-	-	-	-	-	-	-	-	
Sprayers	219	2.18	-	-	7	3	2	2	24	16	28	45	42	25	6	5	2	11	1	-	-	-	-	-	-	-	-	
Time	119	2.11	-	-	7	3	1	-	20	8	15	15	35	10	-	4	1	-	-	-	-	-	-	-	-	-	-	
Incentive	100	2.25	-	-	-	-	1	2	4	8	13	30	7	15	6	1	1	11	1	-	-	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general	128	1.86	30	17	8	3	17	16	1	2	7	13	5	-	3	2	-	-	1	-	1	2	-	-	-	-	-	
Clerks, payroll	56	1.92	3	-	12	3	12	7	4	-	5	5	-	3	-	-	-	-	-	1	1	-	-	-	-	-	-	
Stenographers, general	24	2.09	-	-	-	7	-	2	-	-	-	2	10	-	3	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays and late shifts.

² Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

³ Includes workers in classifications in addition to those shown separately.

Table 17. Occupational Earnings: Jamestown, N.Y.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
All production workers -----	1,080	\$2.42	46	35	28	39	47	31	26	31	61	66	71	82	71	89	53	56	49	43	35	27	22	23	13	36		
Men -----	803	2.48	20	26	19	30	32	19	16	19	41	54	50	51	48	75	45	43	42	33	30	24	20	20	13	33		
Women -----	277	2.23	26	9	9	9	15	12	10	12	20	12	21	31	23	14	8	13	7	10	5	3	2	3	-	3		
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) -----	93	2.64	1	1	-	3	5	2	1	1	5	4	3	4	5	9	6	4	4	5	8	10	5	5	-	2		
Incentive -----	76	2.71	1	1	-	1	3	2	1	1	5	2	3	2	5	5	1	4	4	5	8	10	5	5	-	2		
Complete furniture pieces (case goods) -----	41	2.59	-	1	-	1	3	-	1	1	2	-	1	3	2	6	6	2	2	3	2	2	-	2	-	1		
Incentive -----	30	2.60	-	1	-	1	3	-	1	1	2	-	1	1	2	2	1	2	2	3	2	2	-	2	-	1		
Complete furniture pieces (other than case goods) (all incentive) -----	7	2.65	-	-	-	-	-	-	-	-	-	2	-	-	2	-	-	-	-	1	-	-	2	-	-	-		
Subassemblies -----	45	2.69	1	-	-	2	2	2	-	-	3	2	2	1	1	3	-	2	2	1	6	8	3	3	-	1		
Incentive -----	39	2.81	1	-	-	-	-	2	-	-	3	-	2	1	1	3	-	2	2	1	6	8	3	3	-	1		
Cut-off-saw operators -----	10	2.67	-	-	-	-	-	-	-	2	1	-	1	1	1	-	-	1	1	-	-	-	-	1	-	1		
Incentive -----	8	2.84	-	-	-	-	-	-	-	-	1	-	1	1	1	-	-	1	1	-	-	-	-	1	-	1		
Gluers, rough stock -----	23	2.66	-	1	-	1	-	-	1	-	6	1	2	1	1	1	-	-	4	-	-	-	-	1	1	3		
Time -----	7	2.19	-	-	-	-	-	-	-	-	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	16	2.87	-	1	-	1	-	-	1	-	2	-	-	1	1	-	-	4	-	-	-	-	-	1	1	3		
Maintenance men, general utility (all time) -----	13	2.45	-	-	-	-	-	-	-	1	1	-	1	4	1	3	-	-	-	-	2	-	-	-	-	-		
Molding-machine operators (set up and operate) -----	12	2.96	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	-	2	1	-	1	1	-	-	1		
Incentive -----	7	3.19	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2	1	-	1	-	-	-	1		
Off-bearers, machine -----	63	2.37	-	4	6	7	4	-	1	-	2	5	5	5	1	8	2	2	3	1	-	-	-	1	1	5		
Incentive -----	49	2.55	-	-	2	4	1	-	1	-	2	5	5	5	1	8	2	2	3	1	-	-	-	1	1	5		
Packers, furniture -----	16	2.13	-	-	2	1	1	-	-	1	1	2	4	2	-	1	1	-	-	-	-	-	-	-	-	-		
Incentive -----	11	2.12	-	-	2	1	1	-	-	-	-	-	4	2	-	-	1	-	-	-	-	-	-	-	-	-		
Planer operators (set up and operate) (all incentive) -----	7	2.62	-	-	-	-	-	-	-	-	-	-	-	2	2	1	1	-	-	-	-	-	-	-	-	1		
Rip-saw operators -----	25	2.59	-	-	-	4	-	-	1	-	1	-	2	1	1	1	2	6	-	1	1	1	-	1	1	1		
Incentive -----	20	2.78	-	-	-	-	-	-	1	-	1	-	1	1	1	1	2	6	-	1	1	1	-	1	1	1		
Router operators (set up and operate) (all incentive) -----	6	2.83	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	-	2	-	-	-	1		
Rubbers, furniture, machine -----	14	3.07	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	1	1	2	1	-	1	-	3		
Incentive -----	12	3.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	1	2	1	-	1	-	3		
Sanders, furniture, hand -----	19	2.04	1	2	2	-	6	-	-	-	-	1	2	1	-	1	2	-	-	-	-	-	-	-	-	-		
Incentive -----	9	2.36	1	-	-	-	-	-	-	-	-	1	2	1	-	1	2	-	-	-	-	1	-	-	-	-		
Sanders, furniture, machine -----	50	2.63	1	-	-	-	1	1	2	-	4	1	3	4	2	7	3	1	4	5	3	2	2	1	1	2		
Incentive -----	33	2.68	-	-	-	-	1	1	2	-	3	1	1	1	2	3	1	-	4	4	3	2	-	1	1	2		
Belt -----	31	2.62	1	-	-	-	-	1	-	-	3	1	3	1	1	5	2	1	4	2	1	-	2	1	1	1		
Time -----	12	2.58	1	-	-	-	-	-	-	-	-	2	1	-	2	2	1	-	1	-	-	2	-	-	-	-		
Incentive -----	19	2.64	-	-	-	-	-	1	-	-	3	1	1	-	1	3	-	-	4	1	1	-	-	1	1	1		
Other than belt -----	19	2.64	-	-	-	-	1	-	2	-	1	-	-	3	1	2	1	-	-	3	2	2	-	-	-	1		
Incentive -----	14	2.74	-	-	-	-	1	-	2	-	-	-	-	1	1	-	1	-	-	3	2	2	-	-	-	1		
Shaper operators, hand (set up and operate) -----	6	2.50	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	3	-	-	-	-	-	-	-	-		
Sprayers -----	42	2.80	-	-	-	-	-	-	-	-	-	2	2	2	2	5	4	6	5	3	2	2	1	4	1	1		
Incentive -----	34	2.88	-	-	-	-	-	-	-	-	-	-	2	2	2	1	2	6	5	3	2	2	1	4	1	1		
Tenoner operators (set up and operate) -----	11	2.85	-	-	-	-	-	1	-	-	1	-	-	1	-	1	-	2	-	2	-	-	1	1	-	1		
Incentive -----	8	2.91	-	-	-	-	-	1	-	-	1	-	-	1	-	-	-	-	-	2	-	-	1	1	-	1		

See footnotes at end of table.

8 Table 17. Occupational Earnings: Jamestown, N.Y.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over		
<u>Selected production occupations—women</u>																												
Assemblers, furniture (except chairs) (all incentive) -----	42	\$2.22	3	1	-	-	4	3	1	1	3	3	5	4	8	-	-	2	1	3	-	-	-	-	-	-	-	-
Subassemblies (all incentive) -----	34	2.19	3	-	-	-	4	2	-	1	3	2	5	4	7	-	-	1	1	1	-	-	-	-	-	-	-	
Off-bearers, machine -----	30	2.00	6	-	2	3	2	4	3	2	2	-	-	1	1	1	1	-	1	-	-	-	-	-	-	-	1	
Incentive -----	22	2.09	4	-	1	3	-	1	3	2	2	-	-	1	1	1	1	-	1	-	-	-	-	-	-	-	1	
Packers, furniture -----	10	2.34	-	-	-	1	-	-	-	-	2	2	-	2	1	-	-	-	-	-	2	-	-	-	-	-	-	
Incentive -----	8	2.41	-	-	-	1	-	-	-	-	-	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand -----	31	2.34	1	-	-	1	2	1	-	-	2	-	-	11	4	3	2	2	2	-	-	-	-	-	-	-	-	
Incentive -----	29	2.38	1	-	-	1	-	1	-	-	2	-	-	11	4	3	2	2	2	-	-	-	-	-	-	-	-	
Sanders, furniture, machine (all incentive) -----	15	2.25	2	-	-	-	-	-	-	2	2	-	1	2	1	2	1	2	-	-	-	-	-	-	-	-	-	
Belt (all incentive) -----	7	2.19	1	-	-	-	-	-	-	1	2	-	-	-	1	1	-	1	-	-	-	-	-	-	-	-	-	
Other than belt (all incentive) -----	8	2.30	1	-	-	-	-	-	-	1	-	-	1	2	-	1	1	1	-	-	-	-	-	-	-	-	-	
Sprayers -----	13	2.50	-	-	-	-	-	-	-	-	1	-	2	1	4	2	-	2	-	-	1	-	-	-	-	-	-	
Incentive -----	11	2.54	-	-	-	-	-	-	-	-	1	-	-	1	4	2	-	2	-	-	1	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																												
Clerks, general -----	6	1.92	-	1	1	-	1	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, payroll -----	7	2.06	-	-	-	-	1	1	-	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Jamestown Area consists of Chautauqua County.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers paid under time and incentive systems were divided equally.

⁴ Includes data for workers in classifications in addition to those shown separately.

Table 18. Occupational Earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			\$1.60 and under	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	over
All production workers -----	4,998	\$2.68	27	19	416	67	256	92	216	516	193	252	425	338	324	599	199	270	284	107	98	121	59	22	59	14	25
Men -----	4,846	2.68	27	19	402	67	228	85	216	483	184	250	416	309	314	597	194	270	282	105	98	121	59	22	59	14	25
Women -----	152	2.42	-	-	14	-	28	7	-	33	9	2	9	29	10	2	5	-	2	2	-	-	-	-	-	-	-
<u>Selected production occupations—men</u>																											
Assemblers, furniture (except chairs) -----	648	2.75	-	-	-	-	10	-	15	105	26	49	54	60	91	169	16	19	-	-	6	7	-	-	21	-	-
Complete furniture pieces (case goods) -----	321	2.87	-	-	-	-	-	-	-	7	13	38	18	25	85	88	11	9	-	-	6	-	-	-	21	-	-
Complete furniture pieces (other than case goods) -----	159	2.84	-	-	-	-	7	-	-	6	-	7	29	7	-	81	5	10	-	-	-	7	-	-	-	-	-
Subassemblies -----	168	2.45	-	-	-	-	3	-	15	92	13	4	7	28	6	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, chairs -----	19	2.87	-	-	-	-	-	-	-	-	3	-	-	-	-	14	-	2	-	-	-	-	-	-	-	-	-
Except lawn or outdoor chairs -----	19	2.87	-	-	-	-	-	-	-	-	3	-	-	-	-	14	-	2	-	-	-	-	-	-	-	-	-
Cut-off-saw operators -----	78	3.12	-	-	-	-	-	-	-	-	-	-	-	7	14	1	2	42	-	-	6	-	-	-	6	-	-
Double-end-trimmer and boring-machine operators -----	41	3.11	-	-	-	-	-	-	-	-	-	-	-	1	1	2	16	15	2	-	1	3	-	-	-	-	-
Gluers, rough stock -----	75	2.68	-	-	-	-	-	-	6	-	15	7	12	10	4	13	-	8	-	-	-	-	-	-	-	-	-
Maintenance men, general utility -----	27	3.22	-	-	-	-	-	-	-	-	-	1	-	-	-	-	4	2	14	3	2	1	-	-	-	-	-
Molding-machine operators (set up and operate) -----	17	3.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	-	3	2	-	-	-	-	-
Off-bearers, machine -----	338	2.00	-	-	171	-	77	22	27	4	4	6	25	-	-	-	-	-	-	-	2	-	-	-	-	-	-
Packers, furniture -----	54	2.70	-	-	-	-	6	-	-	12	-	-	9	-	7	2	2	16	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate) -----	7	2.91	-	-	-	-	-	-	-	-	-	-	1	-	4	-	-	2	-	-	-	-	-	-	-	-	-
Rip saw operators -----	91	2.89	-	-	-	-	-	-	-	-	-	14	2	17	25	11	-	2	20	-	-	-	-	-	-	-	-
Router operators (set up and operate) -----	16	2.99	-	-	-	-	-	-	-	-	-	-	-	-	6	1	7	-	2	-	-	-	-	-	-	-	-
Router operators (feed only) -----	14	2.83	-	-	-	-	-	-	-	-	-	-	6	-	-	8	-	-	-	-	-	-	-	-	-	-	-
Rubber, furniture, hand -----	43	2.63	-	-	-	-	2	-	2	9	-	9	14	1	6	-	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine -----	43	2.66	-	-	-	-	-	-	7	-	-	-	20	5	1	10	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand -----	319	2.46	-	-	-	4	7	11	26	139	20	23	10	43	33	3	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine -----	283	2.84	-	-	-	-	-	5	5	5	17	31	37	26	21	46	21	36	29	-	3	-	-	-	1	-	-
Belt -----	212	2.90	-	-	-	-	-	-	-	-	7	24	20	25	18	37	19	32	26	-	3	-	-	-	1	-	-
Other than belt -----	71	2.64	-	-	-	-	-	5	5	5	10	7	17	1	3	9	2	4	3	-	-	-	-	-	-	-	-
Shaper operators, automatic (set up and operate) -----	45	3.30	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	9	16	4	-	8	-	3	-	-	-
Shaper operators, hand (set up and operate) -----	29	3.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	16	3	-	-	-	-	1	-	-
Sprayers -----	320	3.04	-	-	-	-	-	-	-	-	-	-	28	16	17	103	31	21	66	17	10	6	-	-	3	1	1
Tenoner operators (set up and operate) -----	47	3.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	20	3	14	2	1	-	-	1	-
Tenoner operators (feed only) -----	8	2.95	-	-	-	-	-	-	-	-	-	-	2	1	-	2	1	-	2	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																											
Clerks, general -----	97	2.48	-	2	9	-	10	1	6	-	5	25	25	2	2	2	-	2	3	-	-	-	3	-	-	-	-
Clerks, payroll -----	10	2.89	-	-	-	-	-	-	-	-	2	2	-	-	-	1	-	2	3	-	-	-	-	-	-	-	-

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Area consists of Los Angeles and Orange Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

28 Table 19. Occupational Earnings: Louisville, Ky.—Ind.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	
All production workers -----	1,551	\$2.82	43	13	16	4	15	12	57	65	171	136	129	71	95	83	95	101	43	39	66	13	25	8	5	21	7	218
Men -----	1,122	3.01	15	4	6	2	12	12	25	42	126	82	84	48	74	47	71	64	36	35	61	10	21	7	5	21	6	206
Women -----	429	2.34	28	9	10	2	3	-	32	23	45	54	45	23	21	36	24	37	7	4	5	3	4	1	-	-	1	12
<u>Selected production occupations—men</u>																												
Assemblers, furniture (except chairs) ³ -----	194	3.81	1	-	-	1	-	1	2	2	24	9	12	2	7	3	11	6	2	2	15	1	5	-	-	2	-	86
Time -----	34	2.27	1	-	-	1	-	1	2	-	12	-	5	-	-	2	2	6	-	-	2	-	-	-	-	-	-	-
Incentive -----	160	4.14	-	-	-	-	-	-	-	2	12	9	7	2	7	1	9	-	2	2	13	1	5	-	-	2	-	86
Complete furniture pieces (case goods) -----	139	4.42	1	-	-	1	-	1	-	-	8	1	4	-	5	2	4	4	-	-	14	1	5	-	-	2	-	86
Time -----	18	2.31	1	-	-	1	-	1	-	-	6	-	1	-	-	2	-	4	-	-	2	-	-	-	-	-	-	-
Subassemblies -----	55	2.28	-	-	-	-	-	-	2	2	16	8	8	2	2	1	7	2	2	2	1	-	-	-	-	-	-	-
Incentive -----	39	2.31	-	-	-	-	-	-	-	2	10	8	4	2	2	1	5	-	2	2	1	-	-	-	-	-	-	-
Cut-off-saw operators ⁴ -----	12	2.98	-	-	-	-	-	-	-	-	1	-	-	1	-	1	2	-	-	-	-	2	-	1	-	3	-	1
Double-end-trimmer and boring-machine operators ⁵ -----	10	2.25	-	-	-	-	-	-	-	-	2	4	1	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility -----	36	3.28	-	-	-	-	-	-	-	-	-	2	6	4	3	-	-	-	2	8	2	-	-	-	1	-	-	8
Time -----	26	2.64	-	-	-	-	-	-	-	-	-	2	5	3	3	-	-	-	2	8	2	-	-	-	1	-	-	-
Molding-machine operators (setup and operate) ^{4b/} -----	7	3.00	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	1	-	1	-	-	-	-	3	-	-
Off-bearers, machine ^{4b/} -----	24	2.56	1	-	-	-	2	-	1	1	1	4	1	1	-	-	2	-	-	-	6	-	-	-	3	1	-	-
Packers, furniture -----	34	3.34	-	-	2	-	-	-	-	1	5	1	-	1	2	1	1	5	4	-	1	-	-	-	-	-	-	10
Time -----	8	2.04	-	-	2	-	-	-	-	1	3	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	26	3.74	-	-	-	-	-	-	-	-	2	1	-	-	2	1	-	5	4	-	1	-	-	-	-	-	-	10
Router operators (set up and operate) -----	17	2.52	-	-	-	-	-	-	-	-	3	-	-	1	4	2	3	1	1	-	1	-	1	-	-	-	-	-
Time -----	9	2.37	-	-	-	-	-	-	-	-	3	-	-	-	4	-	4	-	1	-	-	1	-	-	-	-	-	-
Sanders, furniture, hand (all incentive workers) -----	24	4.17	-	-	-	-	-	-	-	-	3	4	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-	14
Sanders, furniture, machine -----	50	2.95	-	-	-	-	-	-	-	1	5	-	8	3	2	3	7	4	3	1	4	-	2	-	-	-	-	7
Time -----	27	2.57	-	-	-	-	-	-	-	-	5	-	7	3	2	2	4	1	1	-	-	-	-	-	-	-	-	2
Incentive -----	23	3.39	-	-	-	-	-	-	-	1	-	-	1	-	-	1	3	3	2	1	4	-	2	-	-	-	-	5
Belt -----	42	2.86	-	-	-	-	-	-	-	1	5	-	7	3	2	1	7	4	2	1	2	-	2	-	-	-	-	5
Time -----	22	2.32	-	-	-	-	-	-	-	-	5	-	6	3	2	-	4	1	1	-	-	-	-	-	-	-	-	-
Incentive -----	20	3.45	-	-	-	-	-	-	-	1	-	-	1	-	-	1	3	3	1	1	2	-	2	-	-	-	-	5
Other than belt ^{4a/} -----	8	3.40	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	1	-	2	-	-	-	-	-	-	2
Shaper operators, hand (set up and operate) ⁵ -----	8	2.61	-	-	-	-	-	-	-	-	-	-	2	-	-	-	3	1	1	1	-	-	-	-	-	-	-	-
Sprayers -----	75	3.59	-	-	-	-	-	-	-	-	9	3	6	8	-	4	2	5	-	3	-	-	-	-	-	5	5	25
Time -----	16	2.30	-	-	-	-	-	-	-	-	9	-	-	1	-	4	-	-	-	2	-	-	-	-	-	-	-	-
Incentive -----	59	3.94	-	-	-	-	-	-	-	-	-	3	6	7	-	-	2	5	-	1	-	-	-	-	-	5	5	25
Tenoner operators (set up and operate) -----	13	2.91	-	-	-	-	-	-	-	-	-	-	-	-	3	2	1	1	-	1	1	-	1	-	-	2	-	1
Incentive -----	9	3.07	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	-	1	-	-	2	-	1

See footnotes at end of table.

Table 19. Occupational Earnings: Louisville, Ky.—Ind.¹—Continued(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70		
<u>Selected production occupations—women</u>																												
Assemblers, furniture (except chairs) ³ -----	65	\$2.13	12	-	3	-	-	-	-	9	14	5	2	4	1	6	1	1	3	-	1	1	2	-	-	-	-	-
Time -----	31	1.84	12	-	3	-	-	-	-	4	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine ^{4a} /-----	9	1.98	-	-	-	-	1	-	4	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, furniture ^{4a} /-----	11	1.93	4	-	1	-	-	-	-	2	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand -----	98	2.43	-	-	5	-	2	-	9	9	6	27	10	4	2	6	5	2	-	-	2	-	-	1	-	-	1	7
Time -----	31	1.99	-	-	5	-	2	-	9	-	1	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	67	2.63	-	-	-	-	-	-	-	9	5	19	6	2	2	6	5	2	-	-	2	-	-	1	-	-	1	7
Sprayers -----	29	2.46	-	-	-	-	-	-	-	-	4	-	5	5	2	3	-	9	1	-	-	-	-	-	-	-	-	-
Time -----	6	2.24	-	-	-	-	-	-	-	-	3	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	23	2.52	-	-	-	-	-	-	-	-	1	-	5	4	2	1	-	9	1	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																												
Clerks, general -----	6	2.51	-	-	-	1	-	1	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	-	-	-	-
Clerks, payroll -----	11	2.20	-	-	1	-	-	-	4	-	2	1	-	-	1	-	-	-	-	-	2	-	-	-	-	-	-	-

¹ The Louisville Standard Metropolitan Statistical Area consists of Jefferson County, Ky.; and Clark and Floyd Counties, Ind.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Includes workers in classification in addition to those shown separately.⁴ Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly time workers, or (b) predominantly incentive workers.⁵ Workers paid under time and incentive systems were equally divided.

34 Table 20. Occupational Earnings: Martinsville, Va.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—														
			\$1.60 and under	\$1.65 -	\$1.70 -	\$1.75 -	\$1.80 -	\$1.85 -	\$1.90 -	\$1.95 -	\$2.00 -	\$2.10 -	\$2.20 -	\$2.30 -	\$2.40 -	\$2.50 -	\$2.60 over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	over
All production workers	7,791	\$1.84	521	1,532	1,156	783	564	503	499	693	673	418	206	122	52	39	30
Men	5,990	1.88	235	705	811	620	491	457	461	676	669	416	206	122	52	39	30
Women	1,801	1.69	286	827	345	163	73	46	38	17	4	2	-	-	-	-	-
<u>Selected production occupations—men</u>																	
Assemblers, furniture (except chairs) ³	285	1.85	8	32	34	24	25	33	39	48	32	7	3	-	-	-	-
Complete furniture pieces																	
(case goods)	207	1.86	8	20	20	14	19	24	30	37	27	5	3	-	-	-	-
Subassemblies	68	1.81	-	12	14	10	6	5	7	7	5	2	-	-	-	-	-
Cut-off-saw operators	77	1.99	-	-	-	-	5	5	10	34	5	14	2	2	-	-	-
Double-end-trimmer and boring-machine operators	74	1.99	-	2	-	2	1	11	9	4	28	17	-	-	-	-	-
Glueers, rough stock	69	1.77	-	16	17	14	15	7	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	38	2.07	-	2	-	2	-	-	3	4	8	8	4	5	-	2	-
Molding-machine operators (set up and operate)	34	2.13	-	-	-	-	2	-	2	2	8	9	5	2	2	2	-
Molding-machine operators (feed only)	27	1.86	-	4	-	4	4	3	6	-	4	2	-	-	-	-	-
Off-bearers, machine	348	1.71	22	105	125	58	32	4	-	-	2	-	-	-	-	-	-
Packers, furniture	153	1.75	6	28	51	17	21	20	3	5	-	2	-	-	-	-	-
Planer operators (set up and operate)	14	2.04	-	-	1	-	1	1	-	-	2	7	2	-	-	-	-
Planer operators (feed only)	22	1.81	-	2	4	3	6	1	2	3	1	-	-	-	-	-	-
Rip-saw operators	153	1.97	2	-	9	4	1	14	17	47	27	24	6	2	-	-	-
Router operators (set up and operate)	56	1.96	-	-	-	4	7	-	11	4	16	10	4	-	-	-	-
Router operators (feed only)	39	1.77	-	-	16	10	2	6	3	2	-	-	-	-	-	-	-
Rubbers, furniture, hand	23	1.72	-	6	10	3	4	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine	66	1.77	2	17	10	9	6	11	6	5	-	-	-	-	-	-	-
Sanders, furniture, hand	106	1.75	8	31	23	17	2	7	2	13	3	-	-	-	-	-	-
Sanders, furniture, machine	487	1.93	16	17	37	22	43	28	38	135	92	45	14	-	-	-	-
Belt	315	1.94	8	6	17	13	27	17	18	114	56	26	13	-	-	-	-
Other than belt	172	1.89	8	11	20	9	16	11	20	21	36	19	1	-	-	-	-
Shaper operators, automatic (set up and operate)	42	2.09	-	-	-	-	-	2	4	5	11	10	6	2	2	-	-
Shaper operators, automatic (feed only)	19	1.92	-	2	-	-	2	3	2	4	2	4	-	-	-	-	-
Shaper operators, hand (set up and operate)	27	2.09	-	-	-	-	-	-	1	1	13	7	3	2	-	-	-
Shaper operators, hand (feed only)	24	1.88	-	5	-	2	3	1	1	6	4	2	-	-	-	-	-
Sprayers	330	1.89	1	5	22	30	41	51	75	48	49	8	-	-	-	-	-
Tenoner operators (set up and operate)	56	2.10	-	-	-	2	-	6	3	2	2	22	15	4	-	-	-
<u>Selected production occupations—women</u>																	
Assemblers, furniture (except chairs)	135	1.70	26	54	24	9	5	5	-	12	-	-	-	-	-	-	-
Off-bearers, machine	90	1.65	27	45	14	2	-	2	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	184	1.65	34	124	20	6	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine ³	164	1.70	16	68	39	30	8	1	-	1	-	1	-	-	-	-	-
Other than belt	103	1.69	10	58	15	11	6	1	-	1	-	1	-	-	-	-	-
Sprayers	71	1.78	-	3	26	6	11	16	9	-	-	-	-	-	-	-	-

¹ The Martinsville Area consists of the city of Martinsville and Henry County.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Includes workers in classification in addition to those shown separately.

Table 21. Occupational Earnings: Miami and Fort Lauderdale—Hollywood, Fla.¹(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10
			and under \$1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over \$3.10
All production workers -----	1,140	\$2.12	114	4	74	22	50	35	54	43	146	115	107	131	67	60	44	35	12	6	15	6
Men -----	1,094	2.14	93	4	62	18	48	35	54	42	146	114	105	130	66	60	43	35	12	6	15	6
Women -----	46	1.75	21	-	12	4	2	-	-	1	-	1	2	1	1	-	1	-	-	-	-	-
<u>Selected production occupations³</u>																						
Assemblers, furniture (except chairs) -----	152	2.33	-	-	-	-	-	-	5	3	11	31	13	43	5	12	15	4	1	4	5	-
Complete furniture pieces (case goods) -----	126	2.35	-	-	-	-	-	-	4	3	8	21	11	35	5	12	15	4	1	2	5	-
Subassemblies -----	26	2.23	-	-	-	-	-	-	1	-	3	10	2	8	-	-	-	-	-	2	-	-
Cut-off-saw operators -----	32	2.40	-	-	-	-	-	1	3	-	-	-	-	4	8	4	3	4	3	2	-	-
Gluers, rough stock -----	18	1.96	3	-	-	-	-	1	4	3	7	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine -----	37	1.67	28	-	-	-	1	4	1	2	1	-	-	-	-	-	-	-	-	-	-	-
Plastic-top installers -----	78	2.42	-	-	-	-	-	-	3	-	5	2	9	4	30	10	6	6	3	-	-	-
Rip-saw operators -----	21	2.20	-	-	-	-	3	-	3	-	-	-	4	9	-	-	2	-	-	-	-	-
Router operators (feed only) -----	34	2.28	-	-	-	-	3	-	3	-	2	1	2	13	3	5	1	-	1	-	-	-
Sanders, furniture, hand -----	55	1.98	1	-	1	-	3	7	5	2	33	3	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine ⁴ -----	15	2.00	1	-	1	-	3	-	-	1	4	-	4	-	1	-	-	-	-	-	-	-
Belt -----	13	2.02	1	-	-	-	3	-	-	-	4	-	4	-	1	-	-	-	-	-	-	-
Sprayers -----	36	2.39	-	-	-	-	1	1	-	1	1	3	14	3	3	4	4	-	-	-	1	-
Tenoner operators (feed only) -----	11	2.31	-	-	-	-	-	-	1	-	-	-	1	7	2	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																						
Clerks, general -----	29	2.13	-	-	-	5	-	4	-	-	7	6	1	1	-	1	-	2	-	-	2	-

¹ The Miami and Fort Lauderdale—Hollywood Standard Metropolitan Statistical Areas consist of Dade and Broward Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers.⁴ Includes workers in classifications in addition to those shown separately.

Table 22. Occupational Earnings: Winston-Salem-High Point, N.C.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																							
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20			
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30			
All production workers	8,155	\$1.92	417	1,004	881	745	626	626	603	426	973	575	463	314	217	138	59	49	8	9	18	2	2			
Men	5,660	1.99	160	419	483	436	411	407	404	315	839	531	447	308	215	138	59	49	8	9	18	2	2			
Women	2,495	1.77	257	585	398	309	215	219	199	111	134	44	16	6	2	-	-	-	-	-	-	-	-			
<u>Selected production occupations—men</u>																										
Assemblers, furniture (except chairs)	244	2.04	-	-	11	7	22	18	22	12	64	24	34	23	3	2	2	-	-	-	-	-	-			
Complete furniture pieces (case goods)	53	2.05	-	-	1	2	4	3	2	2	21	11	1	2	-	2	2	-	-	-	-	-	-			
Complete furniture pieces (other than case goods)	19	2.03	-	-	-	1	-	4	3	1	3	2	3	-	2	-	-	-	-	-	-	-	-			
Subassemblies	172	2.03	-	-	10	4	18	11	17	9	40	11	30	21	1	-	-	-	-	-	-	-	-			
Cut-off-saw operators	77	2.07	4	4	1	-	1	2	2	11	14	18	6	9	5	-	-	-	-	-	-	-	-			
Double-end-trimmer and boring-machine operators	64	2.13	-	4	-	-	4	-	3	6	14	9	3	4	10	6	1	-	-	-	-	-	-			
Gluers, rough stock	83	1.92	-	4	4	12	6	5	5	12	29	4	2	-	-	-	-	-	-	-	-	-	-			
Maintenance men, general utility	76	2.42	-	-	-	-	-	-	1	8	8	5	6	11	14	13	2	5	2	-	-	-	-			
Molding-machine operators (set up and operate)	57	2.24	-	-	-	-	4	-	4	3	7	5	4	7	16	3	3	1	-	-	-	-	-			
Molding-machine operators (feed only)	15	1.97	-	-	-	-	1	3	1	8	1	-	-	-	-	-	-	-	-	-	-	-	-			
Off-bearers, machine	291	1.80	5	34	53	44	36	51	30	14	22	2	-	-	-	-	-	-	-	-	-	-	-			
Packers, furniture	125	1.86	4	4	20	15	7	19	18	11	19	3	5	-	-	-	-	-	-	-	-	-	-			
Planer operators (set up and operate)	20	2.21	-	-	-	-	-	-	2	-	5	1	5	3	4	-	-	-	-	-	-	-	-			
Rip-saw operators	131	2.00	-	12	-	5	6	14	10	18	23	15	16	8	2	2	-	-	-	-	-	-	-			
Router operators (set up and operate)	51	2.20	-	-	-	3	-	2	2	3	10	5	7	7	6	-	2	4	-	-	-	-	-			
Router operators (feed only)	28	1.83	-	4	4	1	10	1	1	2	3	2	-	-	-	-	-	-	-	-	-	-	-			
Rubbers, furniture, hand	66	1.79	-	13	12	14	6	6	6	2	7	-	-	-	-	-	-	-	-	-	-	-	-			
Rubbers, furniture, machine	73	1.82	4	17	6	13	-	2	11	5	12	3	-	-	-	-	-	-	-	-	-	-	-			
Sanders, furniture, hand	110	1.87	16	24	4	12	6	4	-	2	17	11	5	5	2	2	-	-	-	-	-	-	-			
Sanders, furniture, machine	378	2.03	-	22	26	19	18	24	30	16	68	46	57	40	9	1	2	-	-	-	-	-	-			
Belt	262	2.05	-	8	19	9	13	16	15	10	55	30	49	27	8	1	2	-	-	-	-	-	-			
Other than belt	116	1.96	-	14	7	10	5	8	15	6	13	16	8	13	1	-	-	-	-	-	-	-	-			
Shaper operators, automatic (set up and operate)	44	2.29	-	-	-	4	-	4	-	-	2	5	4	3	11	4	4	3	-	-	-	-	-			
Shaper operators, hand (set up and operate)	34	2.10	-	-	-	-	-	1	9	3	5	5	4	2	5	-	-	-	-	-	-	-	-			
Sprayers	255	2.01	-	13	21	11	5	22	23	27	42	38	30	14	3	6	-	-	-	-	-	-	-			
Tenoner operators (set up and operate)	59	2.32	-	-	-	-	1	-	1	6	6	17	7	10	-	6	2	-	-	-	-	-	2			
<u>Selected production occupations—women</u>																										
Assemblers, furniture (except chairs) ³	223	1.84	24	16	25	27	22	27	25	14	26	12	5	-	-	-	-	-	-	-	-	-	-			
Subassemblies	209	1.84	24	15	25	26	17	24	21	14	26	12	5	-	-	-	-	-	-	-	-	-	-			
Off-bearers, machine	107	1.73	6	39	22	11	2	20	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Packers, furniture	58	1.75	2	7	23	6	10	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-			
Rip-saw operators	12	1.89	-	-	1	1	1	3	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-			
Router operators (feed only)	9	1.89	-	-	-	-	4	-	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-			
Rubbers, furniture, hand	171	1.75	11	29	40	40	16	20	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Sanders, furniture, hand	344	1.71	63	111	68	24	17	28	14	9	10	-	-	-	-	-	-	-	-	-	-	-	-			
Sanders, furniture, machine	112	1.82	-	9	15	22	16	22	15	5	4	4	-	-	-	-	-	-	-	-	-	-	-			
Belt	62	1.81	-	8	5	17	9	9	6	4	2	2	-	-	-	-	-	-	-	-	-	-	-			
Other than belt	50	1.83	-	1	10	5	7	13	9	1	2	2	-	-	-	-	-	-	-	-	-	-	-			
Sprayers	175	1.87	-	10	14	24	37	15	21	18	21	12	3	-	-	-	-	-	-	-	-	-	-			
<u>Selected office occupations—women</u>																										
Clerks, general	81	1.87	8	16	6	7	11	12	2	-	5	5	2	5	-	2	-	-	-	-	-	-	-			
Clerks, payroll	11	2.09	1	-	-	-	-	-	1	2	-	5	-	1	1	-	-	-	-	-	-	-	-			
Typists, class A	14	2.08	-	-	-	-	-	2	1	2	3	4	-	1	1	-	-	-	-	-	-	-	-			
Typists, class B	20	1.76	1	1	3	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

¹ The Winston-Salem-High Point Area consists of Davidson, Forsyth, Guilford, and Randolph Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes workers in classifications in addition to those shown separately.

Table 23. Earnings Relationships: Selected Regions and Areas

(Regional and area average hourly earnings of all production workers and workers in selected occupations as percent of national averages in wood household furniture, except upholstered, manufacturing establishments, October 1968)

Region and area	(National averages =100)								
	All production workers	Assemblers, complete furniture pieces (case goods) (men)	Cut-off-saw operators (men)	Maintenance men, general utility (men)	Off-bearers, machine (men)	Packers, furniture (men)	Sanders, furniture, machine, belt (men)	Sanders, operators, hand, set up and operate (men)	Sprayers (men)
New England	106	107	97	104	110	108	113	106	108
Gardner, Mass	112	123	96	96	109	112	139	114	121
Middle Atlantic	114	117	109	109	120	120	110	102	122
Jamestown, N. Y.	116	115	119	102	128	109	121	107	126
Border States	89	85	92	91	94	92	90	89	86
Louisville, Ky.-Ind	136	197	132	137	138	171	133	112	161
Martinsville, Va	88	83	88	87	92	89	90	89	84
Southeast	90	85	88	92	93	91	90	88	86
Hickory-Statesville, N. C	92	92	91	92	94	92	98	97	89
Miami and Fort Lauderdale- Hollywood, Fla	102	105	107	119	90	86	94	118	107
Winston-Salem-High Point, N. C	92	91	92	101	97	95	95	90	90
Southwest	88	81	82	91	95	89	92	85	91
Fort Smith, Ark.-Okla	89	83	88	85	95	92	91	85	89
Great Lakes	108	120	108	107	108	114	114	111	113
Chicago, Ill	108	109	103	119	105	102	120	130	111
Evansville, Ind.-Ky	96	96	88	95	97	96	103	90	93
Grand Rapids, Mich	112	113	110	110	101	118	119	123	113
Indiana	108	128	107	109	119	119	110	102	111
Pacific	137	127	132	135	116	135	133	133	135
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif	129	128	138	135	108	139	135	139	136

Table 24. Method of Wage Payment

(Percent of production workers in wood household furniture, except upholstered, manufacturing establishments by method of wage payment, United States, selected regions, and areas, October 1968)

Method of wage payment ¹	Regions								Areas												
	United States ²	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific	Chicago, Ill.	Evansville, Ind.-Ky.	Fort Smith, Ark.	Gardner, Mass.	Grand Rapids, Mich.	Hickory-Statesville, N. C.	Indiana	Jamestown, N. Y.	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.	Louisville, Ky.-Ind.	Martinsville, Va.	Miami and Fort Lauderdale-Hollywood, Fla.	Winston-Salem-High Point, N. C.
All workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers-----	83	71	69	88	95	83	59	98	82	55	88	58	64	99	55	36	97	32	100	100	100
Formal plans-----	35	23	27	30	33	33	34	76	41	22	66	17	12	-	35	5	53	17	26	59	47
Single rate-----	14	12	4	10	9	-	15	74	1	-	-	17	5	-	24	3	50	10	-	59	-
Range of rates-----	21	11	23	20	25	33	19	1	40	22	66	-	7	-	11	2	3	7	26	-	47
Individual rates-----	48	49	43	57	61	50	25	23	40	33	22	41	52	99	20	31	44	15	74	41	53
Incentive workers-----	17	29	31	12	5	17	41	2	18	45	12	42	36	1	45	64	3	68	-	-	-
Individual-----																					
piecework-----	4	8	12	(³)	1	4	10	-	10	-	-	27	6	1	8	24	-	11	-	-	-
Group piecework-----	2	2	2	-	-	10	5	-	-	-	-	-	-	-	5	-	-	15	-	-	-
Individual bonus-----	7	15	13	9	3	-	11	1	6	10	-	6	13	-	7	35	2	5	-	-	-
Group bonus-----	4	3	3	3	(³)	3	15	(³)	2	35	12	9	17	-	24	5	1	35	-	-	-

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

83 Table 25. Scheduled Weekly Hours

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments by scheduled weekly hours of day-shift workers, ¹ United States, and selected regions, October 1968)

Weekly hours	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Production workers								
All workers -----	100	100	100	100	100	100	100	100
Under 40 hours -----	(³)	-	2	-	-	-	-	-
40 hours -----	64	32	65	71	61	90	51	100
Over 40 and under 45 hours -----	6	7	7	11	7	-	5	-
45 hours -----	14	29	6	14	16	10	19	-
Over 45 and under 50 hours -----	3	21	6	-	3	-	3	-
50 hours -----	7	11	4	5	8	-	14	-
Over 50 hours -----	4	-	11	-	4	-	9	-
Office workers								
All workers -----	100	100	100	100	100	100	100	100
Under 35 hours -----	1	1	-	-	2	-	-	-
35 hours -----	2	-	10	-	(³)	-	3	-
37 1/2 and under 40 hours -----	4	13	13	-	(³)	8	5	-
40 hours -----	88	78	77	100	96	88	74	100
Over 40 and under 45 hours -----	2	3	-	-	-	-	7	-
45 hours -----	2	5	-	-	1	4	4	-
Over 45 hours -----	1	-	(³)	-	1	-	6	-

¹ Data relate to the predominant work schedule in each establishment.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 26. Shift Differential Provisions

(Percent of production workers by shift differential provisions¹ in wood household furniture, except upholstered, manufacturing establishments, United States, and selected regions, October 1968)

Shift differential	United States ²	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
All workers -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Second shift</u>								
Workers in establishments having second shift provisions--	45.9	46.8	36.2	56.1	34.4	46.6	60.6	60.3
With shift differential-----	35.8	44.4	36.2	28.4	24.5	20.8	60.6	52.6
Uniform cents per hour-----	31.0	36.6	28.5	24.7	24.5	4.0	51.6	46.1
3-----	.4	-	-	-	-	-	2.1	-
5-----	7.6	-	1.7	19.5	7.4	-	8.9	3.2
6-----	1.3	-	-	2.3	-	-	4.4	3.3
7-----	2.7	-	-	-	7.1	-	-	-
8-----	.2	-	1.9	-	-	-	-	-
9-----	1.0	-	-	-	1.6	-	2.5	-
10-----	13.8	31.9	13.5	2.9	4.9	4.0	26.8	39.6
12-----	.1	-	.7	-	-	-	-	-
15-----	3.9	4.6	10.7	-	3.6	-	6.8	-
Uniform percentage-----	4.5	7.9	7.8	3.7	-	16.8	9.0	2.7
5-----	.8	7.9	-	2.8	-	-	-	-
10-----	3.8	-	7.8	.9	-	16.8	9.0	2.7
Full day's pay for reduced hours-----	.3	-	-	-	-	-	-	3.9
With no shift differential-----	10.1	2.4	-	27.7	9.9	25.8	-	7.7
<u>Third or other late shift</u>								
Workers in establishments having third- or other late-shift provisions-----	22.3	19.9	32.4	31.3	10.6	16.8	29.3	36.4
With shift differential-----	20.7	19.9	32.4	20.2	10.6	16.8	29.3	36.4
Uniform cents per hour-----	16.5	16.1	24.6	17.4	10.6	-	21.8	29.9
3-----	.4	-	-	-	-	-	2.1	-
5-----	.4	-	-	-	-	-	2.3	-
6-----	.2	-	-	-	-	-	-	3.3
8-----	3.8	-	1.9	11.2	3.6	-	3.9	-
10-----	4.8	3.5	3.0	6.2	1.6	-	10.0	6.3
12-----	.8	7.9	-	-	-	-	2.5	-
13-----	.4	-	3.5	-	-	-	-	-
15-----	4.3	4.6	16.2	-	5.4	-	1.0	1.8
20-----	1.4	-	-	-	-	-	-	18.5
Uniform percentage-----	3.9	3.8	7.8	2.8	-	16.8	7.5	2.7
5-----	.6	3.8	-	2.8	-	-	-	-
10-----	3.2	-	7.8	-	-	16.8	6.7	2.7
15-----	.1	-	-	-	-	-	.8	-
Full day's pay for reduced hours-----	.3	-	-	-	-	-	-	3.9
With no shift differential-----	1.6	-	-	11.2	-	-	-	-

¹ Refers to policies of establishments either currently operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

40 Table 27. Paid Holidays

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid holidays, United States and selected regions, October 1968)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Production workers								
All workers -----	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	81	100	100	56	69	90	98	100
1 day -----	2	-	-	5	1	15	-	-
2 days -----	1	-	-	2	1	-	-	-
3 days -----	8	-	-	26	11	-	2	-
4 days -----	7	-	-	4	15	4	-	-
5 days -----	9	6	3	1	17	19	5	-
6 days -----	21	33	24	9	12	48	38	11
6 days plus 1 half day -----	2	-	1	5	-	-	6	-
6 days plus 2 or 3 half days -----	2	3	3	1	-	-	6	-
7 days -----	13	21	13	-	12	4	19	34
7 days plus 1 half day -----	2	2	7	-	-	-	6	3
7 days plus 2 half days -----	(²)	-	1	-	-	-	-	1
8 days -----	9	18	18	2	-	-	14	40
8 days plus 1 or 2 half days -----	1	9	1	-	-	-	-	2
9 days -----	2	5	11	-	-	-	2	9
9 days plus 1 half day -----	(²)	-	2	-	-	-	-	-
10 or 11 days -----	2	3	16	-	-	-	-	-
Workers in establishments providing no paid holidays -----	19	-	-	44	31	10	2	-
Office workers								
All workers -----	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	97	100	100	100	91	100	100	100
1 day -----	2	-	-	-	5	15	-	-
2 days -----	(²)	-	-	1	1	-	-	-
3 days -----	9	-	-	28	16	-	(²)	-
4 days -----	5	-	-	7	13	4	-	-
5 days -----	10	3	5	1	26	22	1	-
6 days -----	31	20	15	56	18	46	47	20
6 days plus 1 half day -----	3	-	7	3	-	-	6	-
6 days plus 2 or 3 half days -----	2	5	5	2	-	-	4	-
7 days -----	14	23	17	-	9	13	22	34
7 days plus 1 half day -----	4	3	8	-	2	-	8	2
7 days plus 2 half days -----	1	-	2	-	-	-	-	2
8 days -----	9	20	13	3	-	-	11	37
8 days plus 1 or 2 half days -----	2	18	1	-	-	-	-	4
9 days -----	2	2	11	-	-	-	1	2
9 days plus 1 half day -----	(²)	-	2	-	-	-	-	-
10 days -----	1	-	7	-	-	-	-	-
11 days -----	1	6	8	-	-	-	-	-
Workers in establishments providing no paid holidays -----	3	-	-	-	9	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Paid Vacations

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, October 1968)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Production workers								
All workers-----	100	100	100	100	100	100	100	100
Method of payment								
Workers in establishments providing paid vacations-----	97	100	100	96	95	100	98	100
Length-of-time payment-----	70	74	86	61	60	100	69	92
Percentage payment-----	26	26	14	34	32	-	29	8
Other-----	1	-	-	-	3	-	-	-
Workers in establishments providing no paid vacation-----	3	-	-	4	5	-	2	-
Amount of vacation pay ²								
After 1 year of service:								
Under 1 week-----	1	-	-	-	3	-	-	-
1 week-----	84	96	98	93	71	96	82	100
Over 1 and under 2 weeks-----	3	4	-	-	3	-	10	-
2 weeks-----	7	-	2	-	15	-	4	-
Over 2 and under 3 weeks-----	1	-	-	-	2	-	-	-
3 weeks-----	(³)	-	-	2	-	-	-	-
After 2 years of service:								
Under 1 week-----	1	-	-	-	3	-	-	-
1 week-----	68	70	73	83	60	100	52	77
Over 1 and under 2 weeks-----	11	21	10	8	7	-	27	-
2 weeks-----	16	10	18	2	23	-	18	23
Over 2 and under 3 weeks-----	1	-	-	-	2	-	-	-
3 weeks-----	1	-	-	2	1	-	-	-
After 3 years of service:								
1 week-----	50	50	31	80	55	96	31	7
Over 1 and under 2 weeks-----	15	36	15	11	8	4	36	4
2 weeks-----	29	13	51	2	30	-	25	89
Over 2 and under 3 weeks-----	2	1	3	-	2	-	5	-
3 weeks-----	1	-	-	2	1	-	-	-
After 4 years of service:								
1 week-----	46	50	31	71	47	89	31	7
Over 1 and under 2 weeks-----	14	36	15	11	8	4	30	4
2 weeks-----	36	13	51	11	38	7	32	89
Over 2 and under 3 weeks-----	1	1	-	-	2	-	5	-
3 weeks-----	1	-	3	2	1	-	-	-
After 5 years of service:								
1 week-----	26	16	9	56	34	38	5	4
Over 1 and under 2 weeks-----	4	-	2	1	8	-	(³)	-
2 weeks-----	60	80	86	35	48	62	77	76
Over 2 and under 3 weeks-----	4	3	-	1	4	-	11	-
3 weeks-----	4	1	3	2	2	-	4	20
After 10 years of service:								
1 week-----	24	16	4	52	31	38	4	4
Over 1 and under 2 weeks-----	2	-	-	-	5	-	-	-
2 weeks-----	47	55	62	33	47	52	61	7
Over 2 and under 3 weeks-----	5	18	7	1	4	-	10	5
3 weeks-----	19	12	28	10	8	10	21	84
Over 3 and under 4 weeks-----	(³)	-	-	-	-	-	3	-
After 15 years of service ⁴ :								
1 week-----	24	16	4	52	31	38	4	4
Over 1 and under 2 weeks-----	2	-	-	-	5	-	-	-
2 weeks-----	37	29	39	33	43	35	42	7
Over 2 and under 3 weeks-----	3	14	1	1	3	-	6	-
3 weeks-----	29	41	53	10	13	27	37	85
Over 3 and under 4 weeks-----	2	-	3	-	-	-	9	-
4 weeks-----	(³)	-	-	-	-	-	1	3

See footnotes at end of table.

42 Table 28. Paid Vacations—Continued

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for paid vacation after selected periods of service, United States and selected regions, October 1968)

Vacation policy	United States ¹	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Pacific
Office workers								
All workers -----	100	100	100	100	100	100	100	100
Method of payment								
Workers in establishments providing paid vacations -----	99	100	100	100	99	100	99	100
Length-of-time payment -----	95	100	96	100	94	100	86	97
Percentage payment -----	5	-	4	-	5	-	13	3
Workers in establishments providing no paid vacations -----	(³)	-	-	-	1	-	1	-
Amount of vacation pay ²								
After 1 year of service:								
Under 1 week -----	(³)	-	-	-	(³)	-	-	-
1 week -----	66	40	72	65	61	82	69	76
Over 1 and under 2 weeks -----	1	-	-	-	(³)	-	3	-
2 weeks -----	32	60	28	35	35	14	27	24
Over 2 and under 3 weeks -----	(³)	-	-	-	(³)	-	-	-
4 weeks -----	1	-	-	-	3	-	-	-
After 2 years of service:								
Under 1 week -----	(³)	-	-	-	(³)	-	-	-
1 week -----	46	24	55	47	45	83	41	40
Over 1 and under 2 weeks -----	5	-	8	5	2	-	13	4
2 weeks -----	47	76	37	49	48	17	46	57
Over 2 and under 3 weeks -----	(³)	-	-	-	(³)	-	-	-
4 weeks -----	1	-	-	-	3	-	-	-
After 3 years of service:								
Under 1 week -----	33	16	18	46	44	66	24	6
Over 1 and under 2 weeks -----	9	5	15	6	3	3	20	4
2 weeks -----	57	79	66	49	49	31	54	90
Over 2 and under 3 weeks -----	(³)	-	-	-	(³)	-	1	-
4 weeks -----	1	-	-	-	3	-	-	-
After 4 years of service:								
Under 1 week -----	30	16	18	45	34	66	24	6
Over 1 and under 2 weeks -----	8	5	15	6	3	3	16	4
2 weeks -----	57	79	66	25	59	31	58	90
Over 2 and under 3 weeks -----	4	-	-	24	(³)	-	1	-
4 weeks -----	1	-	-	-	3	-	-	-
After 5 years of service:								
Under 1 week -----	15	6	3	15	27	33	7	6
Over 1 and under 2 weeks -----	2	-	2	-	4	-	(³)	4
2 weeks -----	77	94	95	60	65	67	88	83
Over 2 and under 3 weeks -----	4	-	-	24	(³)	-	2	-
3 weeks -----	1	-	-	-	-	-	3	8
4 weeks -----	1	-	-	-	3	-	-	-
After 10 years of service:								
Under 1 week -----	14	6	1	12	27	33	5	6
2 weeks -----	59	75	61	50	58	67	73	31
Over 2 and under 3 weeks -----	3	-	9	-	2	-	4	-
3 weeks -----	23	19	29	38	9	-	16	63
Over 3 and under 4 weeks -----	(³)	-	-	-	-	-	1	-
4 weeks -----	1	-	-	-	3	-	-	-
After 15 years of service: ⁴								
Under 1 week -----	14	6	1	12	27	33	5	6
2 weeks -----	47	38	39	50	51	57	53	31
Over 2 and under 3 weeks -----	1	5	1	-	(³)	-	(³)	-
3 weeks -----	36	51	59	39	18	11	38	61
Over 3 and under 4 weeks -----	(³)	-	1	-	-	-	1	-
4 weeks -----	1	-	-	-	3	-	2	2

¹ Includes data for regions in addition to those shown separately.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Health, Insurance, and Retirement Plans

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with specified health, insurance, and retirement plans, United States and selected regions, October 1968)

Type of plan ¹	United States ²	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific	United States ²	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific
	Production workers								Office workers							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing—																
Life insurance	91	90	90	98	93	74	91	78	87	93	79	91	94	71	88	78
Employer financed	51	51	62	31	47	35	68	72	46	48	42	24	41	40	69	65
Jointly financed	40	40	29	67	46	39	23	6	41	45	36	67	53	31	19	13
Accidental death and dismemberment insurance	62	85	63	35	67	29	76	69	60	83	48	46	58	40	77	72
Employer financed	40	51	47	10	39	18	59	63	37	43	29	9	32	28	64	58
Jointly financed	22	34	16	24	28	11	17	6	23	40	19	37	26	12	13	13
Sickness and accident insurance or sick leave or both	65	76	64	86	57	47	78	42	67	85	69	89	51	45	82	41
Sickness and accident insurance	63	76	64	86	53	47	78	30	59	79	61	80	39	37	82	25
Employer financed	32	42	42	26	20	24	61	30	31	36	36	19	14	23	67	20
Jointly financed	30	34	22	61	34	23	17	-	28	43	25	60	25	13	15	6
Sick leave (full pay, no waiting period)	1	-	3	-	(⁴)	-	-	2	23	34	36	11	17	19	23	35
Sick leave (partial pay or waiting period)	4	-	-	-	4	-	5	22	1	-	-	-	1	-	3	-
Hospitalization insurance	91	96	93	96	91	68	95	88	90	99	90	94	92	67	92	83
Employer financed	44	38	66	21	31	33	74	72	45	44	52	23	32	39	74	62
Jointly financed	47	58	27	74	60	34	21	16	46	56	38	71	60	27	17	22
Surgical insurance	91	96	93	96	91	68	95	88	90	99	90	94	92	67	92	83
Employer financed	44	38	65	21	31	33	74	72	44	44	52	23	32	39	74	62
Jointly financed	47	58	28	74	60	34	21	16	46	56	38	71	60	27	17	22
Medical insurance	68	95	50	67	66	53	75	88	72	99	52	86	66	49	74	83
Employer financed	34	36	42	17	21	19	58	72	35	43	39	19	21	21	59	62
Jointly financed	35	58	8	50	44	34	17	16	37	56	13	67	45	27	15	22
Catastrophe insurance	39	50	19	32	40	43	37	71	42	74	25	27	44	37	40	74
Employer financed	16	13	12	8	8	9	25	60	20	33	13	8	12	9	31	57
Jointly financed	24	37	7	24	32	34	11	11	22	41	12	19	32	27	9	16
Retirement plans—																
Pension	54	57	59	70	55	37	36	65	49	57	36	77	56	32	35	37
Employer financed	51	57	56	69	52	37	30	-	45	57	29	74	49	32	31	35
Jointly financed	3	-	3	2	4	-	7	65	4	-	6	3	7	-	4	2
Lump-sum payment	2	2	-	-	5	7	-	1	2	1	-	-	4	(⁴)	1	(⁴)
No plans	4	4	4	-	3	22	2	1	4	1	4	-	2	26	6	3

¹ Includes only those plans for which at least part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security are excluded; plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees received benefits in excess of legal requirements.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 30. Other Selected Benefits

(Percent of production and office workers in wood household furniture, except upholstered, manufacturing establishments with formal provisions for funeral leave pay, jury duty pay, and severance pay, United States and selected regions, October 1968)

Type of benefit ¹	United States ²	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific	United States ²	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Pacific
	Production workers								Office workers							
Workers in establishments with provisions for—																
Funeral leave pay	22	36	47	12	15	4	42	-	25	63	51	18	11	3	34	-
Jury duty pay	29	51	26	31	30	21	33	-	25	62	30	18	19	14	33	-
Severance pay	2	-	-	-	2	-	8	-	4	17	-	-	4	-	5	-

¹ For definition of items, see appendix A.

² Includes data for regions in addition to those shown separately.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing wood household furniture (except upholstered) commonly used in dwellings (SIC 2511 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Bureau of the Budget). Manufacturers of wood kitchen cabinets on a factory basis and camp furniture were included. Separate auxiliary units such as central offices were excluded.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists (unemployment insurance listings compiled by the various States).

The number of establishments and workers studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table:

Products

The classification of establishments by product was based on the principal type of furniture manufactured. For example, if the value of an establishment's production was 60 percent bedroom furniture and 40 percent dining room and kitchen furniture, all workers in that establishment were classified under bedroom furniture.

Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment, for purposes of this study, is defined as a single physical location where manufactur-

ing operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

Estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production and office workers

The term "production workers" as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

The term "office workers" includes all nonsupervisory office workers and excludes administrative, executive, professional, and technical employees.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piece-

Estimated number of establishments and workers within scope of survey and number studied, wood household furniture (except upholstered) manufacturing industry, October 1968

Region ¹ and area ²	Number of establishments ³		Workers in establishments			
	Within scope of study	Studied	Within scope of study			Studied
			Total ⁴	Production workers	Office workers	Total
United States ⁵	1,048	331	149,900	130,779	6,436	84,812
New England	73	30	7,858	6,679	487	4,773
Gardner, Mass.	21	12	2,267	1,883	167	1,881
Middle Atlantic	195	48	16,186	13,397	852	7,436
Jamestown, N.Y.	12	10	1,321	1,080	97	1,186
Border States	72	31	20,519	18,250	1,068	13,574
Louisville, Ky.-Ind.	10	9	1,816	1,551	83	1,770
Martinsville, Va.	15	9	8,353	7,791	210	5,780
Southeast	256	86	56,524	50,680	1,877	32,511
Hickory-Statesville, N.C.	34	15	13,353	12,330	260	7,794
Miami and Ft. Lauderdale-Hollywood, Fla.	19	10	1,362	1,140	57	874
Winston-Salem-High Point, N.C.	37	15	9,320	8,155	470	6,228
Southwest	64	14	9,482	8,290	356	5,110
Fort Smith, Ark.-Okla.	7	5	2,733	2,414	145	2,213
Great Lakes	235	81	26,791	22,768	1,242	15,660
Chicago, Ill.	49	18	3,492	2,924	136	1,866
Grand Rapids, Mich.	28	15	2,647	2,181	163	1,994
Indiana	74	31	12,948	11,199	505	8,996
Evansville, Ind.-Ky.	6	6	1,729	1,494	45	1,729
Pacific	137	37	11,488	9,811	506	5,229
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, Calif.	98	27	6,058	4,998	263	2,615

¹The regions used in this study include: *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; and *Pacific*—California, Nevada, Oregon, and Washington. Regional data include areas in addition to those shown separately.

²For definition of the selected areas, see footnote 1, tables 10-22.

³Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴Includes executive, professional, and other workers excluded from the production and office worker categories shown separately.

⁵Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

work or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metro-

politan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-management agreements

Separate wage data are presented, where possible, for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is that for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office workers) employed on the day shift, regardless of sex.

Shift provisions

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late shift work.

Supplementary wage provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers (or office workers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered

nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and lump-sum retirement plans for which all or a part of the cost is borne by the employer, excluding programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance com-

¹The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

pany or a nonprofit organization, or they may be a form of self-insurance.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide, on retirement, regular payments for the remainder of the worker's life. Data are presented separately for lump-sum retirement pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both lump-sum payments and pensions to employees on retirement were considered as having both retirement

pension and lump-sum retirement pay. Establishments having optional plans providing employees a choice of either lump-sum retirement payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Tabulations of paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Severance pay. Severance pay includes allowances given to employees permanently separated as a result of force reduction arising out of the introduction of new equipment or from department or unit closing. It does not include lump-sum payments made at retirement.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Plant Occupations

ASSEMBLER, FURNITURE (EXCEPT CHAIRS)

(Bed assembler; table assembler; cabinet assembler; back maker; frame maker)

Assembles and fastens together wooden parts or assemblies to form sections, frames, or complete articles of furniture (except chairs). Work involves *most of the following*: Trimming joints to fit, using handtools; applying glue to joints or edges of stock and putting parts or sections together; placing assembled parts in clamp until glue has dried or reinforcing joints with dowels, screws, staples, or nails; and attaching glue blocks, corner blocks, drawer guides, top molding, shelves, dust bottoms, or skids with nails, screws, glue or staples. May also drill holes and attach parts of drawer locks. This classification *excludes*: (1) Cabinetmakers who, in addition to assembling furniture, are responsible for shaping wood parts from rough stock; (2) workers assembling relatively inexpensive furniture that is nailed or glued together and sold unfinished; and (3) workers who specialize in attaching parts such as doors, hinges, knobs, skids, and baffle screens, in fitting drawers, doors, and trays into furniture, or in assembling small parts such as desk trays, card file boxes, and display pedestals.

For wage study purposes, furniture assemblers are classified according to type of assembly work, as follows:

Complete furniture pieces (case goods). Workers engaged in final assembly of bodies (cases) for articles of furniture such as bookcases; chests; radio, television, and phonograph cabinets; and vanities, from wood parts and/or subassemblies.

Complete furniture pieces (other than case goods). Workers engaged in assembling complete articles of furniture (other than case goods), such as tables, beds, and occasional pieces, from wood parts and/or subassemblies.

Subassemblies. Workers engaged in assembling subassemblies, which will later be used in complete articles of furniture, from wood parts and/or other subassemblies.

ASSEMBLER, CHAIRS

(Chair maker)

Assembles shaped and fitted wooden parts to form plain or semiupholstered chairs. Work involves gluing, nailing, screwing, or clamping the parts together.

For wage study purposes, workers are classified according to the type of chair assembled:

Lawn or outdoor chairs

Other than lawn or outdoor chairs

CUT-OFF-SAW OPERATOR

(Cut-off-saw operator, treadle operated; swinging-cut-off-saw operator)

Operates a swinging or treadle-operated cut-off-saw to cut wooden stock to desired lengths; grades and cuts stock to best advantage, eliminating knots and other defects.

DOUBLE-END-TRIMMER AND BORING-MACHINE OPERATOR

Sets up and operates machine to trim or miter ends of wooden furniture parts and bore holes for dowels. Work involves *most of the following*: Inserting bits in chucks and tightening chuck jaws; setting angle and spacing of circular saws according to specifications; attaching holders, jigs or stops to table and adjusting clamps; starting automatic trimming and boring cycle and positioning stock under clamps where it is held during trimming and boring operations.

GLUER, ROUGH STOCK

(Clamp-carrier operator; glue-clamp-machine operator; glue-press operator; glue-rack operator; glue-wheel operator; gluelman; revolving-press operator; rotary-clamp operator; squeezer operator)

Applies glue to edges or surfaces of wooden pieces to be joined; assembles and clamps the glued boards into a press until the glue has set or hardened. May also prepare glue.

MAINTENANCE MAN, GENERAL UTILITY

Keeps in repair the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical). Duties involve the performance of operations and the use of tools and equipment of several trades rather than specialization in one trade or one type of maintenance work only. Work involves *a combination of the following*: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical equipment; repairing electrical and/or mechanical equipment; installing, alining, and balancing new equipment; repairing buildings, floors or stairs as well as making and repairing bins, cribs, and partitions.

MOLDING-MACHINE OPERATOR

(Molder operator; molding maker, machine; wood-molding-machine operator)

Operates a machine that planes wooden boards or strips on all sides and shapes item to required cross section. For wage survey purposes, workers are classified as follows:

Set up and operate

Feed only

OFF-BEARER, MACHINE

(Catcher; machine tailer; tailer)

Catches or receives wooden parts as they come off the discharge end of a machine; piles products or loads materials on conveyor or truck for transfer elsewhere.

PACKER, FURNITURE

(Crater)

Prepares furniture or furniture parts for shipment. Performs *most of the following*: Placing units in wooden crates or corrugated cardboard cartons; arranging packing material around articles; sealing shipping containers with nails or tape; placing identifying marks or labels on containers; nailing blocks or wooden strips in crates to prevent shifting of articles; and building crates around very large pieces.

This classification does not include workers who make crates or crate parts but do not prepare furniture for shipment, or who specialize in wrapping furniture parts for shipment.

PLANER OPERATOR

(Facer operator; planer; surface operator; wood-planer operator)

Operates a single- or double-surface planer to level off irregularities and cut a smooth surface on rough stock, reducing it to specified thickness. For wage survey purposes, workers are classified as follows:

Set up and operate

Feed only

PLASTIC-TOP INSTALLER

Installs laminated plastic tops on furniture such as cabinets, counters, tables, and desks. Work involves *most of the following*: Applying adhesive to surface of furniture; positioning plastic top on adhesive-coated section of furniture; smoothing and pressing top onto surface; and trimming and smoothing edges of top. May

also clean laminated plastic, attach edge molding and trim to edge, cut plastic parts to size and shape, or attach clamp to hold laminated plastic until adhesive sets.

RIP-SAW OPERATOR

(Band-rip-saw operator; circular-rip-saw operator)

Operates a rip-sawing machine to cut lumber with the grain to specified widths, feeding each piece into roller, adjusting roller speed according to hardness of wood.

ROUTER OPERATOR

(Router; router-machine operator)

Cuts and shapes various designs in wooden stock by machine. Work involves *most of the following*: Clamps and tightens bit in chuck of machine; inserts guide pin hole of machine table; places groove of jig over pin and adjusts table for depth of cut and sets table stops; starts machine and feeds stock. For wage survey purposes, workers are classified as follows:

Set up and operate

Feed only

RUBBER, FURNITURE

(Burnisher; polisher)

Rubs surface of furniture after each coat of dry finish (stain, priming coat, varnish, or lacquer) has been applied to smooth surfaces for successive coats. For wage survey purposes, workers are classified as follows:

Rubber, furniture, hand

Rubber, furniture, machine

SANDER, FURNITURE, HAND

Smooths by hand the surfaces of wooden furniture parts before application of finishing materials. Work involves using sand or emery paper, steel wool, and so forth. May also use portable sanding machine to complete certain phases of work.

SANDER, FURNITURE, MACHINE

Smooths and finishes the edges and surfaces of wood furniture parts and sections on stationary sanding

machines. For wage survey purposes, workers are classified by type of machine as follows:

Belt

Other than belt

SHAPER OPERATOR, AUTOMATIC

(Sizer operator, automatic)

Operates a machine to form quantities of like, irregularly shaped wooden furniture parts from roughly shaped blanks. For wage survey purposes, workers are classified as follows:

Set up and operate. Selects and installs proper cutters on spindles; sets and locks pattern in place; sets stops and clamps to hold blank properly in bed of machine; lays blank over pattern and starts machine.

Feed only. Feeds stock into machine.

SHAPER OPERATOR, HAND

(Detail-shaper operator; frazer-machine operator; shaping-machine operator; variety-molder operator; wood-shaping operator)

Operates a hand-shaping machine to cut designs of irregular shape in the surface of straight, curved, or irregular shaped pieces of wood by feeding stock against rotating blocks, using template or free hand manipulation to produce shape desired. For wage survey purposes, workers are classified as follows:

Set up and operate

Feed only

SPRAYER

(Spray painter)

Applies paint, varnish, lacquer, enamel, or other finishes to surfaces of manufactured products for protective or decorative purposes, with a spray gun.

TENONER OPERATOR

(Saw-and-chuck-machine operator; double-tenoner-machine operator; single-end-tenoner operator; tenon-machine operator)

Operates a machine that cuts tenons on wooden parts for assembling into complete units. For wage survey purposes, workers are classified as follows:

Set up and operate

Feed only

Office Occupations

CLERK, GENERAL

Is typically required to perform a variety of office operations, usually because of impracticability of specialization in a small office or because versatility is essential in meeting peak requirements in larger offices. The work generally involves the use of independent judgment in tending to a pattern of office work from day to day, as well as knowledge relating to phases of office work that occur only occasionally. For example, the range of operations performed may entail *all or some combination of the following*: Answering correspondence, preparing bills and invoices, posting to various records, preparing payrolls, filing, etc. May operate various office machines and type as the work requires.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, wage rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

STENOGRAPHER, GENERAL

Primary duty is to take dictation, involving a normal routine vocabulary, from one or more persons either in

shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. Does not include transcribing-machine work.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs *one or more of the following*: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punctuation, and so forth; of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B. Performs *one or more of the following*: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, and so forth; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1967. BLS Bulletin 1602 (55 cents).
- Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).
- *Canning and Freezing, 1957. BLS Report 136.
- Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).
- Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
- Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 (\$1).
- Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
- Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).
- Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).
- Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
- Footwear, 1968. BLS Bulletin 1634 (75 cents).
- Hosiery, 1967. BLS Bulletin 1562 (70 cents).
- Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).
- Iron and Steel Foundries, 1967. BLS Bulletin 1626 (\$1).
- Leather Tanning and Finishing, 1968. BLS Bulletin 1618 (55 cents).
- Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).
- Meat Products, 1963. BLS Bulletin 1415 (75 cents).
- Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1968. BLS Bulletin 1659 (65 cents).
- Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 (75 cents).
- Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
- Miscellaneous Textiles, 1953. BLS Report 56.
- Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
- Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).
- Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
- Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).
- Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 (30 cents).
- *Processed Waste, 1957. BLS Report 124.
- Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 (60 cents).
- Radio, Television, and Related Products, 1951. Series 2, No. 84.
- Railroad Cars, 1952. Series 2, No. 86.
- *Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).
- Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
- Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).
- Synthetic Textiles, 1965. BLS Bulletin 1509 (40 cents).

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- Textile Dyeing and Finishing, 1965–66. BLS Bulletin 1527 (45 cents).
*Tobacco Stemming and Redrying, 1967. BLS Report 136.
West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
Women's and Misses' Dresses, 1968. BLS Bulletin 1649 (45 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
Work Clothing, 1968. BLS Bulletin 1624 (50 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1967. BLS Bulletin 1583 (50 cents).
Communications, 1967. BLS Bulletin 1615 (30 cents).
Contract Cleaning Services, 1968. BLS Bulletin 1644 (55 cents).
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 (30 cents).
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1966–67. BLS Bulletin 1588 (40 cents).
Electric and Gas Utilities, 1967. BLS Bulletin 1614 (70 cents).
Hospitals, 1966. BLS Bulletin 1553 (70 cents).
Hotels and Motels, 1966–67. BLS Bulletin 1587 (40 cents).
Laundry and Cleaning Services, 1967–68. BLS Bulletin 1645 (75 cents).
Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
Nursing Homes and Related Facilities, 1967–68. BLS Bulletin 1638 (75 cents).

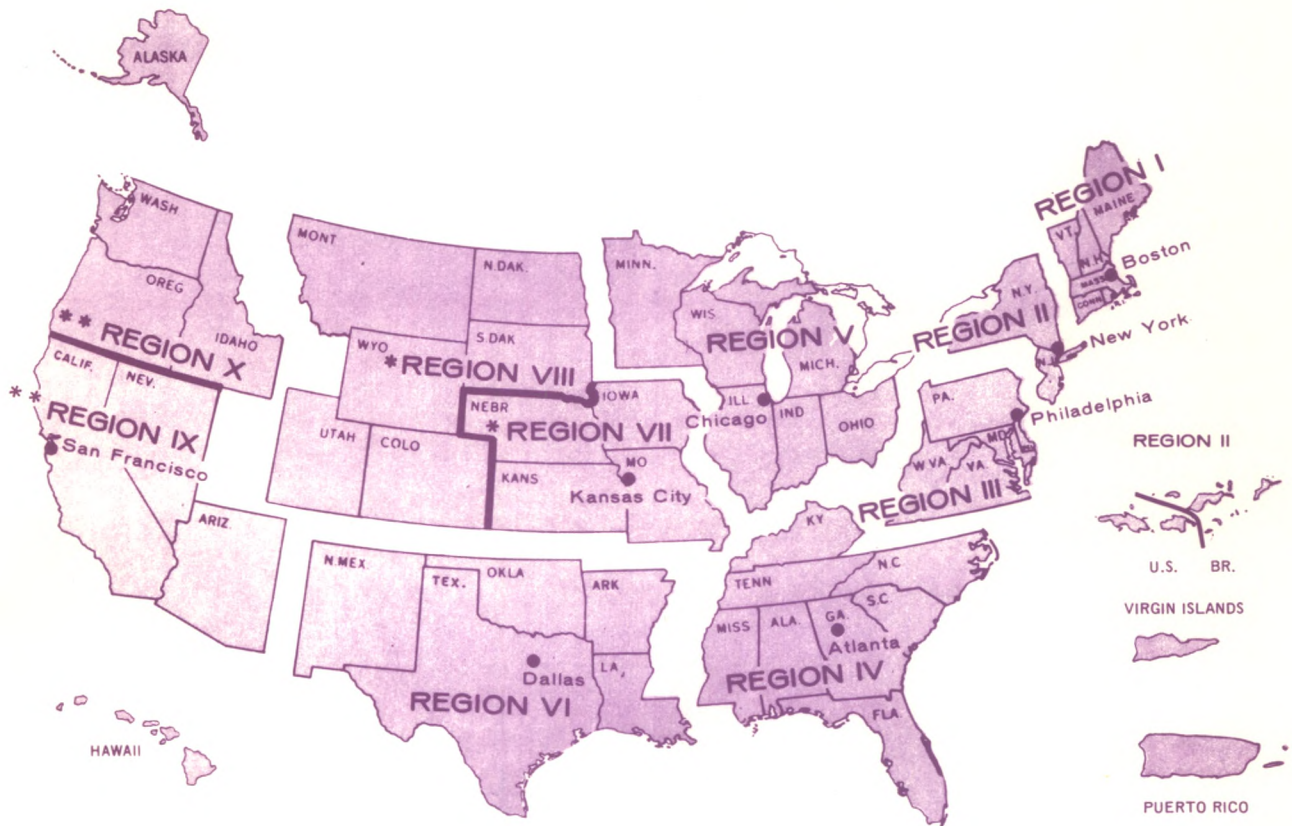
II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).

Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965.
BLS Bulletin 1552 (50 cents).
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 (40 cents).

Employee Earnings and Hours in Retail Trade, June 1966—
Retail Trade (Overall Summary). BLS Bulletin 1584 (\$1).
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 (30 cents).
General Merchandise Stores. BLS Bulletin 1584-2 (55 cents).
Food Stores. BLS Bulletin 1584-3 (60 cents).
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 (50 cents).
Apparel and Accessory Stores. BLS Bulletin 1584-5 (55 cents).
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 (50 cents).
Miscellaneous Retail Stores. BLS Bulletin 1584-7 (65 cents).

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