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# INDUSTRY WAGE SURVEY

## Women's and Misses' Dresses

August 1968

Bulletin 1649

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

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**Bulletin 1649**

December 1969

**U.S. DEPARTMENT OF LABOR**

George P. Shultz, Secretary

BUREAU OF LABOR STATISTICS

Geoffrey H. Moore, Commissioner

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# Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary wage practices in the women's and misses' dress manufacturing industry in 12 areas in August 1968. Separate releases for each area were issued earlier and may be obtained from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis was prepared by Joseph C. Bush in the Division of Occupational Wage Structures. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's eight regional offices, are listed at the end of this bulletin.



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Industry Wage Survey—

# Women's and Misses' Dresses, August 1968


## Summary

Average straight-time hourly earnings of production and related workers in establishments manufacturing women's and misses' dresses varied considerably among the 12 areas surveyed by the Bureau of Labor Statistics in August 1968.[1] The highest average ($3.27) was recorded in New York City, where slightly more than one-half of the 80,650 workers covered by the study were employed, and the lowest ($1.90), in Miami. A wide range of individual earnings existed within most areas, due largely to the extensive use of incentive wage systems and the broad range of skills in the industry.

Sewing-machine operators made up one-half of the production workers in the 12 areas combined. Among the areas permitting comparisons, operators employed under the single-hand (tailor) system averaged more than those under the section system—usually by at least 35 cents. Cutters and markers were usually the highest paid among the jobs studied separately; final inspectors and thread trimmers were typically the lowest paid.

Approximately four-fifths of the workers in the 12 areas combined were employed in shops which had collective bargaining agreements covering a majority of their workers; almost all contracts were with the International Ladies' Garment Workers' Union (ILGWU). These agreements included provisions for paid holidays, paid vacations, various types of health and welfare benefits, retirement pensions, and supplementary unemployment benefits.


## Industry Characteristics

The survey in 12 important dress manufacturing areas covered establishments manufacturing women's, misses', and junior dresses intended for wear outside the home; manufacturers of housedresses and dresses for girls, children, and infants were excluded. Establishments within scope of the survey employed 80,650 production and related workers at the time of the study. Slightly more than one-half of these were in New York City and almost one-tenth were in the Wilkes-Barre—Hazleton area. The Fall River and New Bedford and the Los Angeles areas were the only others studied having as much as 5 percent of the workers covered by the survey.

The survey information relates to August 1968 when the industry was producing fall and winter dresses. It should not be compared directly with an earlier survey conducted by the Bureau in March 1966[2] when summer dresses were being manufactured. The production of dresses is typically greater in March than in August. Government statistics, for example, indicate that March 1966 dress cuttings exceeded the 12-month average for that year by 36 percent, whereas the August 1968 cuttings were 5 percent below the yearly average.[3] This seasonal variation has an effect on both employment and earnings.

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[1] See appendix A for scope and method of survey and for definition of terms. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] See Industry Wage Survey, Women's and Misses' Dresses, March 1966, BLS Bulletin 1538, December 1966.

[3] Source: Survey of Current Business: U.S. Department of Commerce, Office of Business Economics.



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Size of Shop. Establishments with fewer than 50 employees accounted for slightly over one-half of the employment in the 12 areas combined; approximately three-fifths in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, and Newark and Jersey City; about seven-tenths in New York City; and eight-tenths in Paterson—Clifton—Passaic. One-sixth of the workers were in shops employing 100 workers or more; such shops accounted for a majority of the workers in Dallas, Fall River and New Bedford, and St. Louis.

Type of Shop. Three types of shops were included in the survey: (1) Regular or "inside" shops, which own the materials and perform all or most of the manufacturing operations; (2) contract shops, which process materials owned (and frequently cut) by others; and (3) jobbing shops, which contract out most of the manufacturing operations but may perform their own cutting, finishing, packing, and shipping. Contract shops accounted for nearly two-thirds of the employment in the 12 areas combined. (For purposes of this survey, data for jobbing shops, which account for less than one-tenth of the industry employment, were combined with data for regular shops.) The proportions of workers in contract shops varied substantially among the areas, amounting to over nine-tenths in Fall River and New Bedford, Paterson—Clifton—Passaic, and Wilkes-Barre—Hazleton; four-fifths in Newark and Jersey City; between two-thirds and one-half in Miami, New York City, Boston, and Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove; and about two-fifths or less in the remaining areas.

Occupation and Sex. Sewing-machine operators, numerically the most important of the selected occupations, made up one-half of the production workers in the 12 areas combined. The proportions by area were slightly over 60 percent in Paterson—Clifton—Passaic and in Wilkes-Barre—Hazleton, and between 50 and 60 percent in all other areas except Boston, St. Louis, and New York City where the proportions were between 45 and 47 percent.

Slightly more than one-half of the sewing-machine operators in the 12 areas were employed under the singlehand system of sewing, in which an operator performs all or most of the sewing operations required to complete the garment. The remainder of the operators were employed under the section system, in which sewing is limited to a specific part or parts of the garment. Among the areas, the proportions of workers employed under the two sewing systems varied substantially. For example, all of the operators in Fall River and New Bedford and in Wilkes-Barre—Hazleton were employed under the section system, compared with about one-sixth in New York City, one-fourth in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, and approximately two-fifths in Boston. In Paterson—Clifton—Passaic, the proportions of sewing-machine operators employed under each system were nearly equal. Seven percent of the workers in the 12 areas combined were employed as hand pressers and a similar proportion as hand sewers. Cutter and marker was the only other job studied separately which accounted for as much as 5 percent of the work force.

Women represented more than nine-tenths of the sewing-machine operators in each area and were also predominant in the other occupations except for cutter and marker. Among pressers, women predominated in a few areas. The ratio of women to men varied substantially among the areas. For example, women outnumbered men by at least 10 to 1 in Miami and Wilkes-Barre—Hazleton, whereas the ratios were about 6 to 1 in Chicago and less than 3 to 1 in New York City.

Method of Wage Payment. Incentive methods of wage payment, usually individual piecework, applied to three-fifths of the production workers in the 12 areas combined. Among the areas, the proportions paid on an incentive basis ranged from approximately one-half in Boston and Newark and Jersey City to nearly three-fourths in Paterson—Clifton—Passaic (table 19). Sewing-machine operators and pressers typically were paid under incentive wage systems; time rates usually applied to cutters and markers, final inspectors, thread trimmers, and work distributors.

Unionization. Establishments having union contracts covering a majority of their production workers accounted for at least seven-eighths of the workers in all but three areas. The proportions amounted to one-eighth in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove and to less than one-tenth in Miami and Dallas. Nearly all agreements were the ILGWU.

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Average Hourly Earnings

Average earnings of production and related workers ranged from $3.27 an hour in New York City to $1.98 in Dallas and $1.90 in Miami. Earnings in Wilkes-Barre–Hazleton averaged $2.31. Averages in the remaining areas ranged from $2.95 in Paterson–Clifton–Passaic to $2.38 in Fall River and New Bedford.

Differences in manufacturing methods partly explain variations in area wage levels. For example, in 3 of the 4 areas where average earnings were $2.60 an hour or more, the singlehand system of sewing was predominant; in each of the four lowest paying areas, a majority of the workers were in shops using the section system of sewing, which does not normally require operators to have as much skill as those employed under the singlehand (tailor) system.

There was no consistent relationship between the level of earnings and the type of shop that predominated in each area. For example, in Fall River and New Bedford and in Wilkes-Barre–Hazleton, 2 of the 4 areas where the lowest averages were recorded, over nine-tenths of the workers or more were in contract shops. However, in Dallas, this relationship was reversed—less than one-tenth of the workers were in contract shops. In the three areas where highest averages were recorded (Newark and Jersey City, New York City, and Paterson–Clifton–Passaic), about two-thirds of the workers or more were in contract shops. In New York City, the only area for which data were tabulated separately by type of shop, average earnings were nearly identical—$3.27 an hour for workers in regular shops and $3.28 for those in contract shops.

In each area, men, as a group, averaged more than women by amounts ranging from 14 cents in Fall River and New Bedford to $1.99 an hour in Paterson–Clifton–Passaic. Differences in average pay levels for men and women may be the result of several factors, including variations in the distribution of men and women among establishments and among jobs with disparate pay levels. Differences noted in average earnings for men and women in the same job and area may reflect possible minor differences in duties. Job descriptions used to classify workers in wage surveys are more generalized than those used in individual establishments because allowance must be made for possible minor differences among establishments in specific duties performed. Also, earnings for some jobs in the industry are largely determined by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, effort, workflow, or other factors which the worker may or may not control.

Among the areas, concentrations of workers at different earnings levels varied substantially. Workers earning between $1.60 and $1.65 an hour, for example, made up about one-third of the work force in Miami, one-fourth in Dallas, and less than one-tenth in the other areas. At the other end of the earnings array, proportions of workers earning $4 or more amounted to slightly more than one-fifth in New York City, one-sixth in Paterson–Clifton–Passaic, about one-eighth in Newark and Jersey City, and less than one-tenth in the remaining areas. Within each area, there was a wide range of individual earnings due partly to the extensive use of incentive wage systems and the broad range of skill requirements in the industry. In New York City, for example, the middle half of the workers earned between $2.99 and $3.90 an hour (table 1).

New York City was the only area where wage data were tabulated according to the predominant wholesale price of the manufactured garment.[4] As illustrated in the following

[4] Seventy-five percent of the workers or more were in establishments primarily producing dresses in Fall River and New Bedford, Miami, and Wilkes-Barre–Hazleton to sell wholesale at less than $12.75. In the remaining areas, a large majority were in shops selling wholesale at $12.75 or more except for Philadelphia, and Newark and Jersey City where the proportions were nearly equal between those selling dresses above and below $12.75. In New York City, nearly one-half of the work force was in shops primarily producing dresses to sell at $22.50 or more, compared with about two-fifths in Chicago and Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove and three-tenths or less in the remaining areas.

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tabulation, singlehand system sewing-machine operators in shops making dresses to sell for at least $22.50 or more averaged $1.07 an hour more than their counterparts in shops with wholesale price lines under $6.75.

| Predominant wholesale price of dress | Number of workers | Average hourly earnings |
|---|---|---|
| Under $6.75 | 517 | $2.70 |
| $6.75 and under $12.75 | 3,695 | 3.03 |
| $12.75 and under $22.50 | 3,123 | 3.29 |
| $22.50 and over | 8,466 | 3.77 |

## Occupational Earnings

The occupational groups studied separately made up at least seven-tenths of production workers in each area (table 4). Cutters and markers, predominantly men and typically paid on a time-rate basis, had the highest earnings in eight areas; averages ranged from $2.38 an hour in Dallas to $4.28 in New York City. Final inspectors and thread trimmers were among the lowest paid jobs in the areas surveyed. Their averages were usually within a range of $1.75 to $2 an hour.

The averages for singlehand (tailor) sewing-machine operators ranged from $3.46 an hour in New York City to $1.94 in Miami; and those on the section system, from $2.94 in Paterson—Clifton—Passaic to $1.85 in Miami. Singlehand (tailor system) sewing-machine operators averaged 71 cents an hour more than section system operators in New York City, compared with approximately 50 cents in Boston, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Newark and Jersey City, and Philadelphia, and 35 cents in Chicago; in the three remaining areas permitting comparisons (Dallas, Miami, and Paterson—Clifton—Passaic), the differences ranged from 5 to 14 cents.

Earnings of individual workers varied substantially within the same job and area due to differences in pay rates among and within establishments. The following tabulation illustrates that there was a wide variation in establishment averages for women sewing-machine operators, singlehand system, in New York City:

| Establishment average hourly earnings | Regular shops | Contract shops |
|---|---|---|
| $2.00 and under $2.50 | - | 3 |
| $2.50 and under $3.00 | - | 21 |
| $3.00 and under $3.50 | 11 | 29 |
| $3.50 and under $4.00 | 10 | 26 |
| $4.00 and over | 3 | 6 |
| Total | 24 | 85 |

There was, moreover, a considerable earnings range within the same establishment, reflecting the use of incentive wage systems. For example, the difference between the highest and lowest paid singlehand sewing-machine operators in New York City regular shops exceeded $2 an hour in a large majority of the establishments surveyed; in one-fifth of the shops which had the job, the difference was over $4 an hour.

Where comparisons were possible by method of wage payment, average straight-time hourly earnings of workers in the same job and area being paid on an incentive basis were nearly always higher than those paid time rates. For example, in the eight areas for which comparisons by method of wage payment could be made for women section system sewing-machine operators, the differences in average hourly earnings ranged from 7 cents in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove to 88 cents in Newark and Jersey City.

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## Establishment Practices and Supplementary Wage Provisions

Scheduled Weekly Hours. Work schedules of 35 hours a week were in effect in August 1968 in shops employing nearly all production workers in eight areas and nearly four-fifths of those in Boston (table 20). In the three remaining areas (Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Dallas, and Miami), the typical schedule was 40 hours a week.

Paid Holidays. Paid holidays were provided by virtually all shops visited in the 12 areas except Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, and Miami where about half of the shops reported such provisions (table 21). Provisions varied among the areas, among establishments within some areas, and for time and incentive workers in at least one area; however, the most common provision was 7½ days annually.

Health, Welfare, and Vacation Benefits. In all areas except Miami, Dallas, and Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, health and welfare benefits and vacation payments[5] usually were provided from funds to which employers contributed a stipulated percentage of their payrolls for workers covered by ILGWU agreements. The amounts of the employer contributions and the benefits available to workers varied among the areas (table 22). Health and welfare benefits usually provided by the funds included hospitalization, surgical, services at the union health center, maternity benefits, eyeglasses, and disability and death benefits.

A large proportion of the nonunion shops studied provided paid vacations; a majority had various types of health and insurance benefits.

Supplementary Unemployment Benefits. Supplementary unemployment benefits in shops having contracts with the ILGWU are provided to qualified workers whose employer goes out of business. Payments are made to qualified workers from an unemployment fund to which the employers contribute 0.5 percent of their covered payrolls. This fund, which is administered jointly by the union and employers, provides both a lump-sum severance benefit up to $400 and supplementary unemployment insurance benefits up to 48 weeks. The maximum benefit is $25 for the first 26 weeks and $37.50 for the 27th through 48th week. If unemployed continuously for 52 weeks, the worker receives a second lump-sum severance benefit of up to $400.

Temporary Disability Benefits. In Newark and Jersey City, New York City, and Paterson—Clifton—Passaic, the union agreements also specified that the employers would pay the full cost, including the workers' contributions, of temporary disability benefits stipulated under New York and New Jersey disability benefits laws.

Retirement Plans. In establishments having ILGWU agreements, retirement pension benefits, other than social security, were provided through employer contributions to a retirement fund (table 23). The amount of the employer's contribution to the fund was most commonly 4.5 percent of the payrolls for covered workers. In nearly all areas, qualified workers were eligible to receive payments of $65 a month from the fund at age 65. In nearly all areas, contracts contained optional provisions for early retirement for women between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. These contracts also had provisions for a $500 lump-sum death benefit payable to the worker's beneficiaries. Formal provisions for retirement pensions in nonunion establishments were not common.

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[5] In Chicago and St. Louis, workers received vacation benefits directly from their employer.

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## Table 1. Earnings Distribution: All Production Workers

(Percent distribution of production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,[1] 12 selected areas,[2] August 1968)

| Average hourly earnings[1] | Boston | Chicago | Dallas | Fall River and New Bedford | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | Miami | Newark and Jersey City | New York City | | | Paterson–Clifton–Passaic | Philadelphia | St. Louis | Wilkes-Barre–Hazleton |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | All shops | Regular shops[3] | Contract shops | | | | |
| Under $1.60 | 0.3 | 0.5 | 0.2 | 0.1 | 0.5 | - | - | - | - | - | - | 0.8 | 0.2 | 0.2 |
| $1.60 and under $1.65 | 4.3 | 6.0 | 25.4 | 4.0 | 1.3 | 34.9 | 6.4 | 2.3 | 3.4 | 1.7 | 3.5 | 3.8 | 2.0 | 4.1 |
| $1.65 and under $1.70 | 2.0 | 1.1 | 4.9 | .4 | 13.2 | 6.1 | .5 | .4 | .4 | .4 | .7 | 1.0 | .1 | .4 |
| $1.70 and under $1.75 | 2.8 | 2.1 | 6.1 | 1.5 | 2.8 | 9.0 | 1.2 | .9 | .8 | 1.0 | .5 | 4.3 | .6 | 1.7 |
| $1.75 and under $1.80 | 2.3 | 2.8 | 8.0 | 1.1 | 6.7 | 5.8 | 1.0 | .8 | 1.3 | .5 | 1.0 | 8.8 | 1.2 | 1.6 |
| $1.80 and under $1.85 | 3.7 | 3.1 | 4.6 | 4.8 | 2.2 | 5.7 | 1.5 | 1.0 | .7 | 1.2 | 2.0 | 2.0 | .4 | 3.2 |
| $1.85 and under $1.90 | 7.1 | 7.6 | 5.5 | 9.3 | 3.6 | 4.4 | 5.5 | 3.2 | 2.7 | 3.4 | 3.9 | 4.6 | 3.3 | 9.3 |
| $1.90 and under $1.95 | 3.3 | 5.9 | 3.3 | 13.2 | 2.5 | 5.0 | 6.9 | 2.1 | 2.4 | 1.9 | 1.6 | 4.4 | 6.2 | 6.9 |
| $1.95 and under $2.00 | 1.6 | 3.4 | 3.1 | 2.0 | 1.4 | 2.5 | 3.6 | 1.5 | 1.3 | 1.6 | 1.8 | 7.2 | 4.1 | 7.1 |
| $2.00 and under $2.10 | 11.6 | 6.5 | 9.1 | 11.3 | 7.8 | 5.5 | 7.1 | 4.3 | 5.5 | 3.7 | 9.8 | 8.1 | 24.0 | 18.6 |
| $2.10 and under $2.20 | 6.7 | 5.4 | 4.3 | 4.0 | 5.4 | 3.2 | 8.0 | 4.2 | 4.1 | 4.2 | 3.0 | 6.9 | 6.2 | 5.8 |
| $2.20 and under $2.30 | 4.6 | 6.4 | 4.6 | 4.1 | 6.4 | 3.7 | 3.4 | 4.9 | 3.4 | 5.8 | 5.2 | 4.5 | 5.2 | 5.1 |
| $2.30 and under $2.40 | 4.1 | 4.1 | 3.2 | 3.2 | 4.2 | 1.3 | 5.0 | 2.8 | 1.7 | 3.4 | 4.9 | 5.3 | 6.7 | 5.3 |
| $2.40 and under $2.50 | 4.6 | 4.3 | 3.0 | 4.7 | 3.3 | 1.7 | 3.3 | 4.1 | 2.8 | 4.9 | 4.9 | 3.9 | 6.8 | 3.9 |
| $2.50 and under $2.60 | 3.3 | 4.7 | 4.7 | 7.4 | 7.2 | 2.7 | 3.8 | 3.8 | 3.5 | 3.9 | 5.7 | 3.3 | 4.6 | 3.4 |
| $2.60 and under $2.70 | 2.9 | 4.5 | 2.8 | 3.2 | 3.5 | 1.8 | 3.1 | 3.2 | 2.7 | 3.4 | 6.3 | 3.6 | 4.7 | 3.5 |
| $2.70 and under $2.80 | 3.2 | 2.6 | 2.0 | 3.6 | 3.0 | 1.6 | 3.0 | 3.3 | 1.8 | 4.1 | 3.5 | 2.9 | 2.8 | 2.4 |
| $2.80 and under $2.90 | 3.5 | 3.8 | 1.6 | 2.9 | 1.6 | 1.2 | 3.2 | 3.4 | 3.3 | 3.5 | 3.3 | 3.0 | 2.4 | 2.7 |
| $2.90 and under $3.00 | 1.8 | 1.9 | .5 | 2.5 | 2.1 | .5 | 1.4 | 3.3 | 2.3 | 3.9 | 3.5 | 2.8 | 2.2 | 1.9 |
| $3.00 and under $3.10 | 3.1 | 3.8 | .9 | 2.1 | 2.7 | .4 | 3.4 | 3.1 | 2.8 | 3.2 | 2.7 | 2.5 | 2.2 | 1.7 |
| $3.10 and under $3.20 | 2.0 | 1.9 | .7 | 1.9 | 1.6 | .8 | 1.6 | 3.1 | 3.4 | 3.0 | 3.0 | 1.5 | 2.0 | 1.7 |
| $3.20 and under $3.30 | 2.7 | 2.5 | .3 | 1.9 | 2.4 | .5 | 1.8 | 2.9 | 3.0 | 2.8 | 3.1 | 1.5 | 1.4 | 1.3 |
| $3.30 and under $3.40 | 1.5 | 1.4 | .2 | 2.2 | 2.0 | .5 | 2.0 | 2.8 | 2.9 | 2.7 | 1.5 | 1.1 | 1.8 | 1.8 |
| $3.40 and under $3.50 | 1.9 | 1.6 | .1 | 1.7 | 1.1 | .3 | 2.7 | 3.3 | 4.2 | 2.8 | 2.4 | 1.7 | 1.4 | 1.1 |
| $3.50 and under $3.60 | 1.7 | 1.5 | .7 | 1.1 | 2.9 | .3 | 1.7 | 2.6 | 2.4 | 2.6 | 1.3 | 1.3 | 1.2 | 1.0 |
| $3.60 and under $3.70 | 2.3 | 1.1 | - | .9 | 1.2 | .1 | 1.8 | 2.5 | 2.3 | 2.7 | 1.7 | 2.4 | 1.6 | .7 |
| $3.70 and under $3.80 | 2.0 | 1.6 | .1 | 1.1 | 1.6 | .2 | 1.5 | 2.7 | 3.9 | 2.0 | 1.2 | .8 | 1.1 | .4 |
| $3.80 and under $3.90 | 1.3 | 1.3 | - | .7 | .6 | - | 1.9 | 2.6 | 4.1 | 1.8 | 1.3 | 1.9 | 1.1 | .5 |
| $3.90 and under $4.00 | .7 | .8 | - | .6 | .7 | .2 | .7 | 2.9 | 4.7 | 1.9 | 1.0 | 1.1 | 1.5 | .4 |
| $4.00 and under $4.10 | .6 | 1.4 | - | .6 | 1.2 | - | .9 | 1.8 | 1.8 | 1.8 | 1.6 | .4 | .5 | .4 |
| $4.10 and under $4.20 | .5 | .1 | (4) | .5 | .5 | - | 1.6 | 2.5 | 4.4 | 1.4 | 1.2 | .4 | .2 | .3 |
| $4.20 and under $4.30 | .4 | .3 | - | .2 | .6 | - | 1.1 | 1.6 | 1.7 | 1.5 | 1.4 | .7 | - | .2 |
| $4.30 and under $4.40 | .3 | .6 | - | .3 | .4 | .1 | 1.0 | 1.2 | 1.4 | 1.0 | .5 | .3 | .1 | .1 |
| $4.40 and under $4.50 | .3 | .1 | - | .2 | .2 | - | .8 | 1.4 | 1.3 | 1.4 | 1.1 | .1 | .1 | .1 |
| $4.50 and over | 4.9 | 3.2 | (4) | .7 | 1.6 | .1 | 7.6 | 13.7 | 11.6 | 14.8 | 10.1 | 1.2 | .1 | .8 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 1,976 | 1,482 | 2,891 | 5,530 | 6,146 | 2,842 | 3,530 | 41,426 | 14,785 | 26,641 | 1,681 | 3,562 | 1,708 | 7,876 |
| Average hourly earnings[1] | $2.60 | $2.52 | $1.98 | $2.38 | $2.43 | $1.90 | $2.80 | $3.27 | $3.27 | $3.28 | $2.95 | $2.41 | $2.41 | $2.31 |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of areas see footnote 1, tables 5 through 18.
[3] Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.
[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

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## Table 2. Earnings Distribution: Women Production Workers

(Percent distribution of women production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,[1] 12 selected areas,[2] August 1968)

| Average hourly earnings[1] | Boston | Chicago | Dallas | Fall River and New Bedford | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | Miami | Newark and Jersey City | New York City | | | Paterson–Clifton–Passaic | Phila-delphia | St. Louis | Wilkes-Barre–Hazleton |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | All shops | Regular shops[3] | Contract shops | | | | |
| Under $1.60 | 0.3 | 0.5 | 0.2 | 0.1 | 0.5 | - | - | - | - | - | - | 0.6 | 0.3 | 0.2 |
| $1.60 and under $1.65 | 4.8 | 6.3 | 26.9 | 3.2 | 1.5 | 36.6 | 6.5 | 2.2 | 2.9 | 1.9 | 3.7 | 3.5 | 2.2 | 3.2 |
| $1.65 and under $1.70 | 2.3 | 1.1 | 5.3 | .4 | 14.1 | 6.4 | .5 | .3 | .2 | .3 | .7 | 1.0 | .1 | .3 |
| $1.70 and under $1.75 | 3.1 | 2.4 | 6.3 | 1.4 | 2.7 | 9.2 | 1.3 | 1.0 | .4 | 1.1 | .5 | 4.3 | .5 | 1.5 |
| $1.75 and under $1.80 | 2.4 | 2.7 | 8.0 | 1.0 | 7.2 | 6.1 | .9 | .6 | .6 | .6 | 1.1 | 9.1 | 1.2 | 1.5 |
| $1.80 and under $1.85 | 3.8 | 3.1 | 4.7 | 5.0 | 2.3 | 5.8 | 1.8 | 1.3 | 1.2 | 1.3 | 2.1 | 2.0 | .3 | 3.5 |
| $1.85 and under $1.90 | 8.0 | 8.9 | 5.7 | 9.5 | 4.0 | 4.7 | 5.8 | 3.4 | 2.3 | 3.8 | 4.4 | 4.8 | 3.3 | 9.8 |
| $1.90 and under $1.95 | 3.6 | 6.4 | 3.0 | 14.3 | 2.8 | 5.4 | 6.1 | 1.8 | 1.8 | 1.9 | 1.8 | 4.9 | 6.2 | 7.3 |
| $1.95 and under $2.00 | 1.8 | 3.9 | 3.3 | 2.0 | 1.5 | 2.6 | 3.7 | 1.7 | 1.2 | 1.9 | 2.0 | 8.0 | 3.7 | 7.6 |
| $2.00 and under $2.10 | 12.9 | 6.8 | 9.4 | 12.2 | 8.4 | 5.7 | 7.0 | 4.2 | 4.8 | 4.1 | 10.2 | 8.3 | 25.7 | 19.5 |
| $2.10 and under $2.20 | 7.4 | 6.0 | 4.4 | 3.9 | 5.8 | 3.3 | 8.8 | 4.1 | 2.7 | 4.6 | 3.3 | 7.5 | 6.8 | 6.0 |
| $2.20 and under $2.30 | 4.7 | 7.3 | 4.5 | 4.1 | 6.6 | 3.8 | 3.5 | 5.9 | 4.3 | 6.5 | 5.7 | 4.6 | 5.7 | 5.3 |
| $2.30 and under $2.40 | 4.8 | 4.7 | 3.5 | 3.3 | 4.5 | 1.3 | 5.7 | 3.2 | 2.2 | 3.6 | 5.5 | 6.0 | 7.1 | 5.2 |
| $2.40 and under $2.50 | 5.1 | 4.9 | 3.0 | 4.6 | 3.6 | 1.8 | 3.6 | 4.7 | 2.6 | 5.4 | 5.4 | 4.2 | 7.1 | 4.1 |
| $2.50 and under $2.60 | 3.6 | 5.0 | 4.4 | 7.0 | 7.5 | 2.0 | 4.2 | 4.2 | 3.4 | 4.5 | 5.8 | 3.7 | 5.0 | 3.4 |
| $2.60 and under $2.70 | 3.3 | 4.8 | 2.3 | 3.3 | 3.9 | 1.5 | 3.5 | 3.7 | 4.1 | 3.6 | 6.8 | 3.9 | 5.2 | 3.3 |
| $2.70 and under $2.80 | 3.6 | 2.7 | 1.5 | 3.7 | 3.4 | .9 | 3.3 | 3.8 | 1.8 | 4.5 | 3.9 | 3.3 | 3.1 | 2.4 |
| $2.80 and under $2.90 | 3.6 | 4.4 | 1.4 | 3.1 | 1.9 | .7 | 3.7 | 4.2 | 5.3 | 3.9 | 3.6 | 3.1 | 2.6 | 2.8 |
| $2.90 and under $3.00 | 1.9 | 2.2 | .2 | 2.4 | 2.3 | .5 | 1.6 | 4.3 | 3.8 | 4.5 | 3.9 | 3.1 | 2.4 | 1.9 |
| $3.00 and under $3.10 | 3.4 | 3.1 | .5 | 2.2 | 2.4 | .3 | 3.5 | 3.4 | 3.9 | 3.2 | 3.0 | 2.6 | 2.3 | 1.6 |
| $3.10 and under $3.20 | 1.9 | 1.8 | .4 | 2.0 | 1.8 | .2 | 1.8 | 3.9 | 6.2 | 3.2 | 3.0 | 1.7 | 2.1 | 1.6 |
| $3.20 and under $3.30 | 2.4 | 2.7 | .3 | 1.6 | 2.3 | .2 | 2.1 | 3.5 | 4.5 | 3.2 | 3.3 | 1.6 | 1.5 | 1.1 |
| $3.30 and under $3.40 | 1.3 | 1.3 | .2 | 2.1 | 1.5 | .4 | 2.3 | 3.5 | 4.9 | 3.0 | 1.7 | 1.1 | 1.8 | 1.5 |
| $3.40 and under $3.50 | 1.7 | 1.6 | .1 | 1.5 | 1.1 | .2 | 2.9 | 4.0 | 7.3 | 2.9 | 2.3 | 1.6 | .7 | 1.0 |
| $3.50 and under $3.60 | 1.3 | 1.7 | .7 | 1.1 | 1.4 | .1 | 1.6 | 3.2 | 4.3 | 2.9 | 1.3 | 1.2 | .7 | .9 |
| $3.60 and under $3.70 | 1.8 | .8 | - | .8 | .8 | .1 | 1.2 | 3.0 | 3.3 | 2.8 | 1.7 | .8 | .4 | .7 |
| $3.70 and under $3.80 | 1.2 | .7 | (4) | 1.1 | .7 | (4) | 1.6 | 2.6 | 4.0 | 2.2 | 1.4 | .2 | .2 | .4 |
| $3.80 and under $3.90 | 1.0 | .2 | - | .7 | .5 | - | 1.0 | 1.9 | 2.2 | 1.9 | 1.5 | .6 | .4 | .5 |
| $3.90 and under $4.00 | .5 | .1 | - | .5 | .7 | (4) | .7 | 1.7 | .9 | 2.0 | 1.0 | .9 | .7 | .4 |
| $4.00 and under $4.10 | .2 | .8 | - | .5 | .3 | - | .7 | 1.8 | 1.9 | 1.8 | 1.3 | .3 | .4 | .3 |
| $4.10 and under $4.20 | .3 | .1 | (4) | .5 | .2 | - | 1.0 | 1.8 | 3.0 | 1.4 | 1.0 | .1 | .2 | .3 |
| $4.20 and under $4.30 | .2 | - | - | .2 | .2 | - | 1.1 | 1.3 | 1.5 | 1.3 | 1.5 | .6 | - | .2 |
| $4.30 and under $4.40 | .2 | .1 | - | .3 | .4 | - | 1.0 | 1.0 | .8 | 1.0 | .3 | .3 | .1 | (4) |
| $4.40 and under $4.50 | .2 | .1 | - | .1 | .2 | (4) | .8 | 1.3 | .8 | 1.4 | .8 | .1 | .1 | .2 |
| $4.50 and over | 1.3 | .7 | (4) | .6 | 1.0 | (4) | 5.2 | 7.3 | 5.0 | 8.0 | 4.2 | .7 | .1 | .4 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 1,717 | 1,243 | 2,606 | 4,981 | 5,325 | 2,599 | 3,024 | 30,044 | 7,341 | 22,703 | 1,494 | 3,171 | 1,551 | 7,209 |
| Average hourly earnings[1] | $2.41 | $2.36 | $1.95 | $2.37 | $2.33 | $1.86 | $2.67 | $3.03 | $3.07 | $3.01 | $2.73 | $2.34 | $2.35 | $2.28 |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of areas see footnote 1, tables 5 through 18.
[3] See footnote 3, table 1.
[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.



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## Table 3. Earnings Distribution: Men Production Workers

(Percent distribution of men production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,[1] 12 selected areas,[2] August 1968)

| Average hourly earnings[1] | Boston | Chicago | Dallas | Fall River and New Bedford | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | Miami | Newark and Jersey City | New York City | | | Paterson–Clifton–Passaic | Phila-delphia | St. Louis | Wilkes-Barre–Hazleton |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | All shops | Regular shops[3] | Contract shops | | | | |
| Under $1.60 | - | 0.4 | - | 0.2 | 0.5 | - | - | - | - | - | - | 2.0 | - | 0.3 |
| $1.60 and under $1.70 | 0.8 | 5.4 | 12.6 | 12.8 | 7.7 | 19.3 | 6.7 | 3.4 | 4.4 | 1.5 | 2.1 | 6.6 | - | 14.1 |
| $1.70 and under $1.80 | 2.3 | 3.3 | 11.9 | 4.4 | 6.9 | 9.1 | 2.0 | 2.3 | 3.1 | .6 | .5 | 11.3 | 3.2 | 5.7 |
| $1.80 and under $1.90 | 4.6 | 3.8 | 7.0 | 12.0 | 1.9 | 5.8 | 3.6 | 2.6 | 3.3 | 1.3 | 1.6 | 5.9 | 4.5 | 4.0 |
| $1.90 and under $2.00 | 1.9 | 4.2 | 7.7 | 4.9 | 1.3 | 2.5 | 14.6 | 3.9 | 4.6 | 2.5 | - | .8 | 14.6 | 5.1 |
| $2.00 and under $2.10 | 3.1 | 5.0 | 6.3 | 2.9 | 4.0 | 4.1 | 7.7 | 4.5 | 6.2 | 1.3 | 6.4 | 6.6 | 7.6 | 9.6 |
| $2.10 and under $2.20 | 2.3 | 2.5 | 3.5 | 4.9 | 2.6 | 2.5 | 3.6 | 4.3 | 5.5 | 2.1 | - | 2.0 | - | 4.3 |
| $2.20 and under $2.30 | 3.9 | 1.7 | 6.3 | 4.2 | 4.9 | 2.1 | 2.8 | 2.3 | 2.6 | 1.7 | 1.6 | 3.6 | - | 3.0 |
| $2.30 and under $2.40 | - | .8 | 1.1 | 1.8 | 2.2 | 1.2 | .8 | 1.6 | 1.3 | 2.2 | .5 | - | 2.5 | 6.7 |
| $2.40 and under $2.50 | 1.2 | 1.3 | 3.5 | 6.0 | 1.3 | .4 | 1.2 | 2.7 | 3.0 | 2.3 | .5 | 2.0 | 3.8 | 2.8 |
| $2.50 and under $2.60 | 1.5 | 2.9 | 7.7 | 10.7 | 5.1 | 9.9 | 1.6 | 2.6 | 3.5 | .8 | 4.3 | - | .6 | 3.4 |
| $2.60 and under $2.70 | - | 2.9 | 7.0 | 2.4 | .4 | 4.9 | .4 | 1.6 | 1.3 | 2.2 | 2.1 | 1.3 | - | 4.9 |
| $2.70 and under $1.80 | .8 | 2.1 | 7.0 | 2.9 | .5 | 9.1 | 1.2 | 1.8 | 1.7 | 1.9 | - | - | - | 3.0 |
| $2.80 and under $2.90 | 3.1 | .4 | 3.2 | 1.6 | - | 7.0 | - | 1.3 | 1.3 | 1.3 | .5 | 2.3 | - | 1.6 |
| $2.90 and under $3.00 | .8 | .4 | 3.9 | 3.6 | .6 | 1.2 | .4 | .7 | .7 | .7 | - | - | - | 1.3 |
| $3.00 and under $3.10 | 1.5 | 7.9 | 4.2 | 1.3 | 4.0 | 1.2 | 2.6 | 2.2 | 1.8 | 2.9 | - | 1.5 | 1.9 | 3.0 |
| $3.10 and under $3.20 | 3.1 | 2.5 | 3.9 | .9 | .7 | 7.4 | .8 | 1.1 | .8 | 1.6 | 3.2 | - | 1.3 | 2.4 |
| $3.20 and under $3.30 | 4.6 | 1.3 | .4 | 4.2 | 3.2 | 3.7 | .4 | 1.2 | 1.5 | .8 | 1.1 | 1.0 | - | 3.7 |
| $3.30 and under $3.40 | 2.7 | 2.1 | .7 | 2.7 | 5.1 | .8 | .4 | .9 | 1.0 | .9 | - | 1.0 | 1.9 | 5.8 |
| $3.40 and under $3.50 | 3.5 | 1.3 | - | 3.8 | 1.2 | .8 | 1.6 | 1.5 | 1.0 | 2.4 | 3.2 | 2.0 | 8.3 | 2.1 |
| $3.50 and under $3.60 | 4.2 | .4 | 1.1 | 1.3 | 12.7 | 2.1 | 2.2 | .8 | .6 | 1.1 | 1.1 | 2.6 | 5.7 | 1.8 |
| $3.60 and under $3.70 | 5.4 | 2.9 | - | 1.8 | 4.4 | - | 4.9 | 1.4 | 1.3 | 1.7 | 1.1 | 14.8 | 14.0 | .9 |
| $3.70 and under $3.80 | 6.9 | 6.3 | .7 | 1.3 | 7.2 | 1.6 | .8 | 2.9 | 3.9 | 1.1 | - | 5.4 | 10.2 | .3 |
| $3.80 and under $3.90 | 3.1 | 7.1 | - | .9 | 1.1 | - | 7.3 | 4.4 | 6.1 | 1.3 | - | 12.3 | 7.6 | .9 |
| $3.90 and under $4.00 | 2.3 | 4.6 | - | 1.5 | .9 | 1.6 | .6 | 6.0 | 8.5 | 1.4 | .5 | 3.3 | 8.9 | .6 |
| $4.00 and under $4.20 | 5.4 | 5.0 | - | 1.3 | 9.5 | - | 7.1 | 5.9 | 7.5 | 2.8 | 6.4 | 4.3 | 2.5 | 1.6 |
| $4.20 and under $4.40 | 1.9 | 5.4 | - | .4 | 3.9 | .8 | 2.0 | 3.8 | 3.7 | 4.0 | 2.7 | 1.8 | .6 | 1.0 |
| $4.40 and under $4.60 | 1.5 | .4 | - | 1.5 | 2.1 | - | 4.0 | 4.4 | 4.0 | 5.1 | 4.8 | 2.6 | - | .3 |
| $4.60 and under $4.80 | 8.5 | 6.3 | - | .7 | 1.3 | .4 | 1.2 | 3.9 | 2.9 | 5.8 | 15.0 | 1.3 | - | 1.0 |
| $4.80 and under $5.00 | 5.0 | .8 | - | .4 | .1 | - | 1.0 | 2.9 | 2.5 | 3.5 | 1.6 | - | - | .9 |
| $5.00 and under $5.20 | 2.3 | 1.7 | .4 | .5 | 1.3 | .4 | .4 | 2.4 | 1.7 | 3.6 | 5.9 | .5 | - | .3 |
| $5.20 and under $5.40 | 1.2 | - | - | - | 1.1 | - | .4 | 1.2 | 1.1 | 1.3 | 2.7 | - | - | - |
| $5.40 and under $5.60 | 1.5 | 1.7 | - | .2 | .2 | - | .8 | 1.4 | .9 | 2.4 | 1.1 | - | - | 1.8 |
| $5.60 and under $5.80 | .4 | .8 | - | - | - | - | 2.6 | 2.8 | 1.7 | 4.9 | 5.9 | - | - | - |
| $5.80 and under $6.00 | .4 | 1.7 | - | - | - | - | - | 1.0 | .4 | 2.1 | 3.2 | - | - | - |
| $6.00 and over | 8.1 | 2.5 | - | - | - | - | 12.6 | 12.3 | 4.6 | 26.8 | 20.3 | 1.0 | - | 1.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers | 259 | 239 | 285 | 549 | 821 | 243 | 506 | 11,382 | 7,444 | 3,938 | 187 | 391 | 157 | 667 |
| Average hourly earnings[1] | $3.86 | $3.34 | $2.27 | $2.51 | $3.07 | $2.42 | $3.56 | $3.92 | $3.46 | $4.79 | $4.72 | $3.00 | $3.06 | $2.60 |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definition of areas see footnote 1, tables 5 through 18.
[3] See footnote 3, table 1.

NOTE: Because of rounding, sums of individual items may not equal 100.

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## Table 4. Average Hourly Earnings: Selected Occupations

(Number and average straight-time hourly earnings[1] of workers in selected occupations[2] in women's and misses dress manufacturing establishments, 12 selected areas,[3] August 1968)

| Occupation and sex | Boston | | Chicago | | Dallas | | Fall River and New Bedford | | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | | Miami | | Newark and Jersey City | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Cutters and markers | 104 | $3.62 | 97 | $3.64 | 180 | $2.38 | 87 | $3.28 | 436 | $3.63 | 98 | $2.89 | - | - |
| Inspectors, final (examiners) | 18 | 1.97 | 35 | 1.98 | 90 | 1.78 | 116 | 1.86 | 139 | 1.87 | - | - | - | - |
| Pressers, hand | 126 | 3.52 | 124 | 3.51 | 207 | 1.81 | 440 | 2.62 | 394 | 2.67 | 217 | 2.01 | - | - |
| Men | 49 | 4.72 | 39 | 4.84 | - | - | 79 | 3.07 | 31 | 3.83 | 26 | 2.65 | 209 | $5.02 |
| Women | 77 | 2.75 | 85 | 2.90 | 207 | 1.81 | 361 | 2.53 | 363 | 2.57 | 191 | 1.93 | 110 | 3.95 |
| Pressers, machine | 21 | 6.53 | - | - | 21 | 2.08 | 52 | 2.64 | 18 | 3.21 | - | - | - | - |
| Pressers, hand and machine | 21 | 4.86 | - | - | 38 | 1.92 | - | - | 99 | 2.75 | - | - | 20 | 3.94 |
| Sewers, hand (finishers) | 173 | 1.89 | 101 | 2.43 | 104 | 1.85 | 146 | 1.96 | 395 | 2.06 | 168 | 1.66 | 222 | 2.32 |
| Sewing-machine operators, section system | 387 | 2.36 | 445 | 2.28 | 1,194 | 1.98 | 2,939 | 2.55 | 749 | 2.04 | 990 | 1.85 | 1,051 | 2.67 |
| Sewing-machine operators, single-hand (tailor) system | 516 | 2.84 | 292 | 2.63 | 268 | 2.12 | - | - | 2,382 | 2.55 | 666 | 1.94 | 727 | 3.17 |
| Men | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 511 | 2.83 | 292 | 2.63 | 268 | 2.12 | - | - | 2,350 | 2.54 | 666 | 1.94 | 724 | 3.16 |
| Thread trimmers (cleaners) | 42 | 1.95 | 28 | 2.01 | 34 | 1.82 | 426 | 1.87 | 172 | 1.77 | 193 | 1.65 | 181 | 1.87 |
| Work distributors | 12 | 2.09 | 32 | 2.04 | 59 | 1.77 | 120 | 1.92 | 34 | 2.03 | 79 | 1.65 | 19 | 2.02 |

| Occupation and sex | New York City | | | | | | Paterson–Clifton–Passaic | | Philadelphia | | St. Louis | | Wilkes-Barre–Hazleton | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | All shops | | Regular shops[4] | | Contract shops | | | | | | | | | |
| | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings | Number of workers | Average hourly earnings |
| Cutters and markers | 3,169 | $4.28 | 2,921 | $4.28 | 248 | $4.23 | - | - | 184 | $3.79 | 85 | $3.67 | 98 | $3.23 |
| Inspectors, final (examiners) | 866 | 2.31 | 463 | 2.21 | 403 | 2.43 | 20 | $2.27 | 87 | 1.82 | 52 | 2.07 | 105 | 1.88 |
| Pressers, hand | 2,804 | 5.69 | 337 | 6.12 | 2,467 | 5.62 | 106 | 5.10 | 330 | 2.71 | 113 | 3.00 | 550 | 3.26 |
| Men | 2,575 | 5.88 | 337 | 6.12 | 2,238 | 5.84 | 98 | 5.17 | 13 | 4.00 | - | - | 107 | 3.95 |
| Women | 229 | 3.53 | - | - | 229 | 3.53 | 8 | 4.28 | 317 | 2.66 | 110 | 2.97 | 443 | 3.09 |
| Pressers, machine | 32 | 6.62 | - | - | - | - | 32 | 6.78 | 17 | 3.42 | 9 | 2.61 | - | - |
| Pressers, hand and machine | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sewers, hand, (finishers) | 3,892 | 2.64 | 696 | 2.55 | 3,196 | 2.66 | 143 | 2.19 | 145 | 2.01 | 88 | 2.21 | 126 | 2.06 |
| Sewing-machine operators, section system | 2,968 | 2.75 | - | - | 2,734 | 2.62 | 515 | 2.94 | 1,570 | 2.35 | 573 | 2.37 | 4,835 | 2.33 |
| Sewing-machine operators, single-hand (tailor) system | 15,801 | 3.46 | 2,171 | 3.62 | 13,630 | 3.44 | 547 | 2.99 | 414 | 2.83 | 229 | 2.58 | - | - |
| Men | 697 | 4.25 | 171 | 4.58 | 526 | 4.14 | - | - | - | - | - | - | - | - |
| Women | 15,104 | 3.43 | 2,000 | 3.54 | 13,104 | 3.41 | 547 | 2.99 | 409 | 2.83 | 229 | 2.58 | - | - |
| Thread trimmers (cleaners) | 1,510 | 2.11 | 397 | 2.63 | 1,113 | 1.93 | 62 | 2.01 | 120 | 1.80 | 26 | 2.41 | 608 | 1.88 |
| Work distributors | 38 | 2.07 | - | - | 51 | 2.29 | - | - | 39 | 1.86 | 50 | 1.93 | 96 | 2.01 |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] Cutters and markers in all areas for which data are shown and pressers in a few areas were predominantly men; women were predominant in all of the remaining occupations in this table. The numbers of men and women in the selected occupations for which data are shown in the respective areas are indicated in tables 5 through 18.

[3] For definition of areas see footnote 1, tables 5 through 18.

[4] See footnote 3, table 1.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.



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## Table 5. Occupational Earnings: Boston, Mass.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 - $5.00 | $5.00 and over |
| All production workers | 1,976 | $2.60 | 90 | 40 | 101 | 214 | 97 | 230 | 133 | 90 | 82 | 91 | 65 | 57 | 64 | 70 | 35 | 102 | 83 | 72 | 84 | 40 | 22 | 13 | 12 | 26 | 16 | 47 |
| Women | 1,717 | 2.41 | [3]88 | 40 | 95 | 202 | 92 | 222 | 127 | 80 | 82 | 88 | 61 | 57 | 62 | 62 | 33 | 90 | 64 | 52 | 52 | 26 | 8 | 8 | 8 | 4 | 3 | 11 |
| Men | 259 | 3.86 | 2 | - | 6 | 12 | 5 | 8 | 6 | 10 | - | 3 | 4 | - | 2 | 8 | 2 | 12 | 19 | 20 | 32 | 14 | 14 | 5 | 4 | 22 | 13 | [4]36 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers | 104 | 3.62 | - | - | - | - | - | 1 | - | 3 | - | 2 | 2 | 1 | 1 | 1 | 1 | 9 | 15 | 14 | 17 | 14 | 9 | 3 | 3 | 4 | 1 | 3 |
| Men (all time) | 101 | 3.66 | - | - | - | - | - | 1 | - | 1 | - | 2 | 2 | - | 1 | 1 | 1 | 9 | 15 | 14 | 17 | 14 | 9 | 3 | 3 | 4 | 1 | 3 |
| Inspectors, final (examiners) (all women) (all time) | 18 | 1.97 | - | - | 4 | 5 | 5 | 2 | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 126 | 3.52 | - | - | 1 | 2 | 4 | 3 | 2 | 12 | 12 | 5 | 1 | 7 | - | 4 | 2 | 5 | 11 | 5 | 15 | 3 | 4 | - | - | 8 | 9 | 11 |
| Women | 77 | 2.75 | - | - | 1 | 2 | 4 | 3 | 2 | 9 | 12 | 5 | - | 7 | - | 1 | 2 | 5 | 11 | 4 | 4 | 3 | - | - | - | 2 | - | - |
| Time | 51 | 2.46 | - | - | 1 | 1 | 4 | 3 | 1 | 9 | 12 | 3 | - | 6 | - | 1 | - | 3 | 7 | - | - | - | - | - | - | - | - | - |
| Incentive | 26 | 3.31 | - | - | - | 1 | - | - | 1 | - | - | 2 | - | 1 | - | - | 2 | 2 | 4 | 4 | 4 | 3 | - | - | - | 2 | - | - |
| Men | 49 | 4.72 | - | - | - | - | - | - | - | 3 | - | - | 1 | - | - | 3 | - | - | - | 1 | 11 | - | 4 | - | - | 6 | 9 | 11 |
| Incentive | 41 | 5.09 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 11 | - | 3 | - | - | 6 | 9 | [5]11 |
| Pressers, machine | 21 | 6.52 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 2 | 1 | - | - | - | - | - | - | 3 | 14 |
| Men | 20 | 6.73 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 1 | - | - | - | - | - | - | 3 | 14 |
| Incentive | 17 | 7.31 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | [6]14 |
| Pressers, hand and machine (18 men, 3 women) (all incentive) | 21 | 4.86 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 12 | - | [7]9 |
| Sewers, hand (finishers) (all women) | 173 | 1.89 | 29 | 13 | 34 | 22 | 10 | 30 | 14 | 6 | 3 | 5 | 6 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Time | 154 | 1.86 | 27 | 12 | 34 | 21 | 8 | 29 | 12 | 5 | 2 | 2 | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Incentive | 19 | 2.19 | 2 | 1 | - | 1 | 2 | 1 | 2 | 1 | 1 | 3 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system | 387 | 2.36 | 10 | 1 | 10 | 24 | 27 | 109 | 18 | 35 | 14 | 14 | 17 | 13 | 13 | 19 | 13 | 22 | 12 | 3 | 3 | 3 | 2 | 2 | 2 | - | - | 1 |
| Women | 385 | 2.37 | 10 | 1 | 8 | 24 | 27 | 109 | 18 | 35 | 14 | 14 | 17 | 13 | 13 | 19 | 13 | 22 | 12 | 3 | 3 | 3 | 2 | 2 | 2 | - | - | 1 |
| Time | 111 | 2.07 | 1 | - | 5 | 22 | 22 | 20 | 10 | 10 | 8 | 4 | 2 | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 274 | 2.49 | 9 | 1 | 3 | 2 | 5 | 89 | 8 | 25 | 6 | 10 | 15 | 12 | 7 | 19 | 13 | 22 | 12 | 3 | 3 | 3 | 2 | 2 | 2 | - | - | 1 |
| Sewing-machine operators, singlehand (tailor) system | 516 | 2.84 | 13 | 3 | 5 | 26 | 15 | 21 | 38 | 10 | 25 | 19 | 24 | 31 | 29 | 30 | 17 | 53 | 32 | 43 | 42 | 19 | 5 | 5 | 5 | 2 | 3 | 1 |
| Women | 511 | 2.83 | 13 | 3 | 5 | 26 | 15 | 21 | 38 | 10 | 25 | 19 | 24 | 31 | 29 | 30 | 17 | 53 | 31 | 43 | 39 | 19 | 5 | 5 | 5 | 2 | 3 | - |
| Incentive | 489 | 2.84 | 13 | 3 | 5 | 26 | 15 | 20 | 36 | 9 | 25 | 14 | 20 | 29 | 27 | 27 | 17 | 52 | 30 | 43 | 39 | 19 | 5 | 5 | 5 | 2 | 3 | - |
| Thread trimmers (cleaners) (all women) | 42 | 1.95 | - | - | 6 | 26 | 5 | - | - | 1 | 1 | - | 1 | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - |
| Time | 36 | 1.84 | - | - | 6 | 25 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 12 | 2.09 | - | - | 1 | 6 | 1 | - | - | 1 | 1 | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 10 | 2.04 | - | - | - | 6 | 1 | - | - | 1 | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Boston Standard Metropolitan Statistical Area consists of Suffolk County and 74 cities and towns in Essex, Middlesex, Norfolk, and Plymouth Counties.
[2] Excluded premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Includes 6 workers at $1.50 to $1.55.
[4] Workers were distributed as follows: 6 at $5 to $5.20; 3 at $5.20 to $5.40; 4 at $5.40 to $5.60; 1 at $5.60 to $5.80; 1 at $5.80 to $6; and 21 at $7.40 and over.
[5] Workers were distributed as follows: 4 at $5.40 to $5.60; and 7 at $8.20 to $8.40.
[6] Workers were distributed as follows: 6 at $7.40 to $7.60; 6 at $7.80 to $8; and 2 at $8.60 to $8.80.
[7] Workers were distributed as follows: 9 at $5 to $5.20.

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## Table 6. Occupational Earnings: Chicago, Ill.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 and over |
| All production workers | 1,482 | $2.52 | [3]96 | 16 | 33 | 39 | 46 | 112 | 87 | 51 | 97 | 80 | 95 | 61 | 64 | 69 | 67 | 39 | 56 | 28 | 85 | 58 | 45 | 41 | 32 | 23 | 14 | 48 |
| Women | 1,243 | 2.36 | 84 | 14 | 32 | 32 | 38 | 111 | 80 | 48 | 85 | 74 | 91 | 59 | 61 | 62 | 60 | 34 | 55 | 27 | 60 | 50 | 41 | 19 | 4 | 11 | 1 | 10 |
| Men | 239 | 3.34 | 12 | 2 | 1 | 7 | 8 | 1 | 7 | 3 | 12 | 6 | 4 | 2 | 3 | 7 | 7 | 5 | 1 | 1 | 25 | 8 | 4 | 22 | 28 | 12 | 13 | 38 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers | 97 | 3.64 | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | 1 | 1 | - | - | 1 | 21 | 4 | 2 | 22 | 21 | 8 | 9 | 5 |
| Men (all time) | 96 | 3.66 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | 1 | - | - | 1 | 21 | 4 | 2 | 22 | 21 | 8 | 9 | 5 |
| Inspectors, final (examiners) (all women) | 35 | 1.98 | 2 | 2 | - | 1 | 3 | 7 | 5 | - | 5 | 4 | 2 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 29 | 2.01 | - | 2 | - | 1 | 3 | 7 | 2 | - | 5 | 3 | 2 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 124 | 3.51 | - | - | - | - | - | 4 | 4 | 3 | 2 | 8 | 7 | 3 | 2 | 3 | 6 | 5 | 9 | 1 | 8 | 5 | 4 | 5 | 5 | 3 | - | [4]37 |
| Women | 85 | 2.90 | - | - | - | - | - | 4 | 4 | 3 | 2 | 8 | 7 | 3 | 2 | 3 | 6 | 3 | 9 | 1 | 8 | 5 | 2 | 5 | - | 1 | - | 9 |
| Incentive | 80 | 2.91 | - | - | - | - | - | 4 | 2 | 3 | 2 | 8 | 7 | 3 | 2 | 3 | 6 | 3 | 9 | 1 | 8 | 2 | 2 | 5 | - | 1 | - | 9 |
| Men (all incentive) | 39 | 4.84 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | - | 2 | - | 5 | 2 | - | 28 |
| Sewers, hand (finishers) (all women) | 101 | 2.43 | 8 | 2 | - | 5 | 3 | 2 | - | - | 9 | 6 | 14 | 8 | 4 | 11 | 3 | 4 | 2 | - | 8 | 2 | 8 | - | 2 | - | - | - |
| Incentive | 95 | 2.44 | 8 | 2 | - | 4 | 2 | 2 | - | - | 9 | 5 | 14 | 6 | 4 | 10 | 3 | 4 | 2 | - | 8 | 2 | 8 | - | 2 | - | - | - |
| Sewing-machine operators, section system (all women) | 445 | 2.28 | 53 | 7 | 23 | 9 | 7 | 19 | 47 | 12 | 25 | 26 | 28 | 20 | 30 | 17 | 31 | 10 | 12 | 13 | 18 | 21 | 7 | 6 | 2 | - | 1 | 1 |
| Time | 13 | 2.14 | 1 | 1 | - | - | - | 3 | 1 | - | - | - | 1 | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 432 | 2.29 | 52 | 6 | 23 | 9 | 7 | 16 | 46 | 12 | 25 | 26 | 27 | 18 | 30 | 13 | 31 | 10 | 12 | 13 | 18 | 21 | 7 | 6 | 2 | - | 1 | 1 |
| Sewing-machine operators, singlehand (tailor) system (all women) | 292 | 2.63 | 6 | 2 | 2 | 16 | 12 | 6 | 6 | - | 24 | 8 | 22 | 10 | 17 | 20 | 16 | 10 | 21 | 10 | 22 | 22 | 22 | 8 | - | 10 | - | - |
| Incentive | 280 | 2.64 | 6 | 2 | 2 | 16 | 12 | 6 | 6 | - | 24 | 8 | 10 | 10 | 17 | 20 | 16 | 10 | 21 | 10 | 22 | 22 | 22 | 8 | - | 10 | - | - |
| Thread trimmers (cleaners) (all women) | 28 | 2.01 | - | - | 2 | - | 4 | 14 | 2 | - | - | - | - | 1 | - | 3 | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Incentive | 9 | 2.29 | - | - | 2 | - | - | - | 2 | - | - | - | - | - | - | 3 | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Work distributors | 32 | 2.04 | 2 | - | - | - | 1 | 11 | 1 | 5 | 1 | 5 | - | 2 | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 28 | 2.00 | 2 | - | - | - | 1 | 11 | 1 | 3 | 1 | 5 | - | 2 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - |

[1] The Chicago Area consists of Cook County.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Includes 7 workers at $1.50 to $1.55.
[4] Workers were distributed as follows: 13 at $4.60 to $4.80; 3 at $4.80 to $5; 5 at $5 to $5.20; 2 at $5.20 to $5.40; 6 at $5.40 to $5.60; 4 at $5.80 to $6; and 4 at $6 and over.



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## Table 7. Occupational Earnings: Dallas, Tex.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Under $1.60 | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.10 | $3.10 - $3.20 | $3.20 - $3.30 | $3.30 - $3.40 | $3.40 - $3.50 | $3.50 - $3.60 | $3.60 and over |
| All production workers | 2,891 | $1.98 | 5 | 734 | 143 | 175 | 231 | 132 | 159 | 95 | 90 | 264 | 125 | 134 | 93 | 88 | 136 | 81 | 58 | 45 | 15 | 25 | 21 | 9 | 6 | 2 | 20 | 5 |
| Women | 2,606 | 1.95 | 5 | 703 | 138 | 163 | 209 | 122 | 149 | 77 | 86 | 246 | 115 | 116 | 90 | 78 | 114 | 61 | 38 | 36 | 4 | 13 | 10 | 8 | 4 | 2 | 17 | 2 |
| Men | 285 | 2.27 | - | 31 | 5 | 12 | 22 | 10 | 10 | 18 | 4 | 18 | 10 | 18 | 3 | 10 | 22 | 20 | 20 | 9 | 11 | 12 | 11 | 1 | 2 | - | 3 | 3 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all time) | 180 | 2.38 | - | 29 | 7 | 7 | 2 | - | 4 | - | - | 10 | 8 | 2 | 4 | 8 | 22 | 20 | 16 | 6 | 11 | 10 | 9 | 1 | 2 | - | - | 2 |
| Women | 69 | 1.82 | - | 29 | 7 | 7 | 2 | - | 4 | - | - | 8 | 5 | - | 1 | 2 | 2 | - | - | - | - | - | 2 | - | - | - | - | - |
| Men | 111 | 2.73 | - | - | - | - | - | - | - | - | - | 2 | 3 | 2 | 3 | 6 | 20 | 20 | 16 | 6 | 11 | 10 | 7 | 1 | 2 | - | - | 2 |
| Inspectors, final (examiners) | 90 | 1.78 | - | 38 | 4 | 5 | 4 | 2 | 25 | - | - | 2 | 5 | - | - | 4 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Women | 85 | 1.77 | - | 38 | 4 | 5 | 4 | 2 | 20 | - | - | 2 | 5 | - | - | 4 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 73 | 1.71 | - | 38 | 4 | 5 | 4 | 2 | 16 | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 12 | 2.18 | - | - | - | - | - | - | 4 | - | - | - | 3 | - | - | 4 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand (all women) | 207 | 1.81 | 1 | 80 | 35 | 7 | 12 | 6 | - | 7 | 6 | 22 | 11 | 9 | 4 | - | - | 5 | - | - | - | - | 2 | - | - | - | - | - |
| Time | 116 | 1.66 | - | 62 | 32 | 6 | 6 | 4 | - | - | - | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 91 | 2.00 | 1 | 18 | 3 | 1 | 6 | 2 | - | 7 | 6 | 18 | 9 | 9 | 4 | - | - | 5 | - | - | - | - | 2 | - | - | - | - | - |
| Pressers, machine | 21 | 2.08 | - | 2 | 7 | 2 | - | - | - | - | - | 2 | - | 3 | - | - | - | 1 | - | - | - | 3 | 1 | - | - | - | - | - |
| Women | 15 | 1.95 | - | 2 | 7 | 2 | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | 1 | 1 | - | - | - | - | - |
| Time | 12 | 1.70 | - | 2 | 7 | 2 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand and machine (all women) | 38 | 1.92 | - | 7 | 2 | 2 | 6 | 9 | 2 | 2 | 1 | - | 2 | - | - | 1 | - | 2 | - | - | - | - | - | 2 | - | - | - | - |
| Incentive | 28 | 1.97 | - | 5 | 2 | 2 | 6 | 3 | 2 | - | 1 | - | 2 | - | - | 1 | - | 2 | - | - | - | - | - | 2 | - | - | - | - |
| Sewers, hand (finishers) (all women) | 104 | 1.85 | - | 46 | - | 11 | 1 | 8 | 11 | 4 | 3 | 5 | 1 | 2 | 3 | 2 | - | 1 | - | 4 | - | 2 | - | - | - | - | - | - |
| Time | 49 | 1.84 | - | 30 | - | 7 | - | 2 | - | - | - | 2 | - | - | - | 2 | - | - | - | 4 | - | 2 | - | - | - | - | - | - |
| Incentive | 55 | 1.86 | - | 16 | - | 4 | 1 | 6 | 11 | 4 | 3 | 3 | 1 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system (all women) | 1,194 | 1.98 | 3 | 308 | 46 | 54 | 103 | 47 | 50 | 39 | 46 | 133 | 44 | 55 | 61 | 40 | 68 | 42 | 23 | 16 | 2 | 5 | 2 | 2 | 2 | 2 | 1 | - |
| Incentive | 1,110 | 2.01 | 3 | 224 | 46 | 54 | 103 | 47 | 50 | 39 | 46 | 133 | 44 | 55 | 61 | 40 | 68 | 42 | 23 | 16 | 2 | 5 | 2 | 2 | 2 | 2 | 1 | - |
| Sewing-machine operators, singlehand (tailor) system (all women) | 268 | 2.12 | 1 | 62 | 8 | 10 | 10 | 7 | 11 | - | 15 | 21 | 9 | 28 | 8 | 23 | 13 | 3 | 12 | 12 | - | 4 | 2 | 2 | - | - | 7 | - |
| Time | 117 | 2.02 | - | 44 | - | 10 | 10 | - | 4 | - | - | - | 1 | 18 | - | 8 | 4 | 2 | 4 | 4 | - | 4 | 2 | 2 | - | - | - | - |
| Incentive | 151 | 2.20 | 1 | 18 | 8 | - | - | 7 | 7 | - | 15 | 21 | 8 | 10 | 8 | 15 | 9 | 1 | 8 | 8 | - | - | - | - | - | - | 7 | - |
| Thread trimmers (cleaners) (all women) | 34 | 1.82 | - | 9 | - | - | 8 | 5 | 3 | 4 | - | - | 4 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 11 | 1.71 | - | 4 | - | - | 4 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 23 | 1.88 | - | 5 | - | - | 4 | 2 | 3 | 4 | - | - | 4 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all women) (all time) | 59 | 1.77 | - | 14 | 1 | 11 | 8 | 7 | 9 | 1 | 6 | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |

[1] The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Kaufman, and Rockwall Counties.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

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## Table 8. Occupational Earnings: Fall River and New Bedford, Mass.—R.I.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 and over |
| All production workers | 5,530 | $2.38 | [3] 228 | 24 | 82 | 59 | 268 | 517 | 732 | 108 | 624 | 222 | 226 | 176 | 262 | 407 | 175 | 201 | 161 | 138 | 223 | 222 | 154 | 112 | 72 | 58 | 26 | 53 |
| Women | 4,981 | 2.37 | 162 | 19 | 69 | 48 | 247 | 472 | 713 | 100 | 608 | 195 | 203 | 166 | 229 | 348 | 162 | 185 | 152 | 118 | 211 | 184 | 126 | 95 | 59 | 51 | 24 | 35 |
| Men | 549 | 2.51 | 66 | 5 | 13 | 11 | 21 | 45 | 19 | 8 | 16 | 27 | 23 | 10 | 33 | 59 | 13 | 16 | 9 | 20 | 12 | 38 | 28 | 17 | 13 | 7 | 2 | 18 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) | 87 | 3.28 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | 6 | 4 | 6 | 8 | 30 | 18 | 6 | 3 | 4 | - | - |
| Time | 84 | 3.28 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | 6 | 4 | 6 | 8 | 27 | 18 | 6 | 3 | 4 | - | - |
| Inspectors, final (examiners) (all women) (all time) | 116 | 1.86 | - | - | 2 | 17 | 7 | 53 | 22 | 8 | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 440 | 2.62 | - | - | 3 | 1 | 5 | - | 29 | 3 | 5 | 11 | 21 | 10 | 40 | 224 | 7 | 9 | 4 | 3 | 9 | 4 | 13 | 5 | 10 | 5 | 8 | 11 |
| Women | 361 | 2.53 | - | - | 3 | 1 | 5 | - | 29 | 3 | 5 | 11 | 7 | 10 | 40 | 197 | 5 | 4 | 3 | 3 | 8 | 4 | 7 | 1 | 6 | 2 | 6 | 1 |
| Time | 293 | 2.40 | - | - | 3 | - | 5 | - | 26 | 3 | - | 7 | 6 | 9 | 40 | 191 | - | 2 | - | - | 1 | - | - | - | - | - | - | - |
| Incentive | 68 | 3.06 | - | - | - | 1 | - | - | 3 | - | 5 | 4 | 1 | 1 | - | 6 | 5 | 2 | 3 | 3 | 7 | 4 | 7 | 1 | 6 | 2 | 6 | 1 |
| Men | 79 | 3.07 | - | - | - | - | - | - | - | - | - | - | 14 | - | - | 27 | 2 | 5 | 1 | - | 1 | - | 6 | 4 | 4 | 3 | 2 | [4] 10 |
| Time | 29 | 2.50 | - | - | - | - | - | - | - | - | - | - | 7 | - | - | 18 | 2 | 1 | - | - | - | - | 1 | - | - | - | - | - |
| Incentive | 50 | 3.39 | - | - | - | - | - | - | - | - | - | - | 7 | - | - | 9 | - | 4 | 1 | - | 1 | - | 5 | 4 | 4 | 3 | 2 | 10 |
| Pressers, machine | 52 | 2.64 | - | - | 1 | 1 | - | 1 | - | 2 | 1 | - | 6 | 1 | 5 | 24 | - | - | - | - | 1 | 4 | - | 1 | 2 | - | - | 2 |
| Women (all time) | 6 | 2.33 | - | - | - | - | - | - | - | 2 | - | - | - | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Men | 46 | 2.68 | - | - | 1 | 1 | - | 1 | - | - | 1 | - | 6 | 1 | 2 | 23 | - | - | - | - | 1 | 4 | - | 1 | 2 | - | - | 2 |
| Time | 31 | 2.42 | - | - | - | - | - | - | - | - | 1 | - | 6 | 1 | 1 | 22 | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 15 | 3.20 | - | - | 1 | 1 | - | 1 | - | - | - | - | - | - | 1 | 1 | - | - | - | - | 1 | 4 | - | 1 | 2 | - | - | [5] 2 |
| Sewers, hand (finishers) (all women) | 146 | 1.96 | 3 | 2 | - | - | 6 | 7 | 65 | 3 | 52 | 1 | 4 | 1 | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - |
| Time | 134 | 1.93 | 3 | 2 | - | - | 6 | 6 | 65 | - | 49 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system (all women) | 2,939 | 2.55 | 22 | 3 | 36 | 3 | 33 | 12 | 495 | 40 | 323 | 139 | 177 | 144 | 165 | 121 | 149 | 164 | 139 | 106 | 188 | 166 | 99 | 82 | 50 | 42 | 16 | 25 |
| Time | 103 | 2.22 | 6 | - | - | - | - | - | - | - | 44 | 8 | 12 | 6 | 8 | 7 | 4 | - | 1 | 2 | 4 | 1 | - | - | - | - | - | - |
| Incentive | 2,836 | 2.56 | 16 | 3 | 36 | 3 | 33 | 12 | 495 | 40 | 279 | 131 | 165 | 138 | 157 | 114 | 145 | 164 | 138 | 104 | 184 | 165 | 99 | 82 | 50 | 42 | 16 | 25 |
| Thread trimmers (cleaners) (all women) | 426 | 1.87 | 17 | 5 | 14 | 5 | 115 | 202 | 18 | 13 | 15 | 3 | 1 | 3 | 1 | 4 | 4 | 1 | - | 1 | 3 | 1 | - | - | - | - | - | - |
| Time | 391 | 1.83 | 17 | 5 | 14 | 5 | 110 | 199 | 16 | 11 | 12 | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 35 | 2.31 | - | - | - | - | 5 | 3 | 2 | 2 | 3 | 3 | 1 | 2 | 1 | 3 | 4 | 1 | - | 1 | 3 | 1 | - | - | - | - | - | - |
| Work distributors | 120 | 1.92 | 2 | - | 1 | 11 | 5 | 48 | 3 | 12 | 22 | 13 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 114 | 1.93 | 1 | - | - | 8 | 5 | 48 | 2 | 12 | 22 | 13 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Fall River and New Bedford Standard Metropolitan Statistical Areas consist of Acushnet, Dartmouth, Fairhaven, Fall River, Marion, Mattapoisett, New Bedford, Somerset, Swansea, and Westport, Mass., and Tiverton, R.I.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Includes 5 workers at $1.45 to $1.50, classified as learners.

[4] Workers were distributed as follows: 6 at $4.40 to $4.60; 2 at $4.60 to $4.80; and 2 at $4.80 to $5.

[5] Workers were distributed as follows: 1 at $4.60 to $4.80; and 1 at $5.40 to $5.60.



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## Table 9. Occupational Earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 and over |
| All production workers | 6,146 | $2.43 | 111 | 812 | 174 | 411 | 135 | 219 | 153 | 87 | 481 | 329 | 392 | 260 | 205 | 441 | 398 | 226 | 263 | 269 | 249 | 173 | 77 | 105 | 63 | 40 | 73 |
| Women | 5,325 | 2.33 | 106 | 750 | 146 | 382 | 124 | 214 | 147 | 82 | 448 | 308 | 352 | 242 | 194 | 399 | 391 | 221 | 224 | 201 | 135 | 78 | 61 | 27 | 31 | 23 | 39 |
| Men | 821 | 3.07 | 5 | 62 | 28 | 29 | 11 | 5 | 6 | 5 | 33 | 21 | 40 | 18 | 11 | 42 | 7 | 5 | 39 | 68 | 114 | 95 | 16 | 78 | 32 | 17 | 34 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers | 436 | 3.63 | - | - | - | - | - | - | - | - | - | 2 | 15 | 3 | - | 3 | 4 | 8 | 18 | 53 | 108 | 83 | 10 | 73 | 26 | 16 | 14 |
| Women (all time) | 35 | 3.17 | - | - | - | - | - | - | - | - | - | - | 4 | 3 | - | 2 | - | 4 | - | 14 | 4 | - | - | - | 2 | 2 | - |
| Men (all time) | 401 | 3.67 | - | - | - | - | - | - | - | - | - | 2 | 11 | - | - | 1 | 4 | 4 | 18 | 39 | 104 | 83 | 10 | 73 | 24 | 14 | 14 |
| Inspectors, final (examiners) (all women) (all time) | 139 | 1.87 | - | 32 | 5 | 23 | 18 | - | - | 14 | 27 | 14 | 1 | - | 4 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 394 | 2.67 | 3 | 51 | - | 11 | 5 | 12 | 5 | 1 | 30 | 13 | 27 | 14 | 7 | 46 | 31 | 31 | 16 | 25 | 18 | 10 | 6 | 4 | 2 | 10 | 16 |
| Women | 363 | 2.57 | 3 | 51 | - | 11 | 5 | 12 | 5 | 1 | 30 | 10 | 25 | 14 | 5 | 44 | 31 | 31 | 15 | 22 | 14 | 9 | 5 | 4 | 2 | 9 | 5 |
| Time | 105 | 2.14 | - | 22 | - | 8 | 3 | 8 | 4 | - | 17 | - | 18 | - | - | 10 | 6 | - | - | 2 | 4 | 3 | - | - | - | - | - |
| Incentive | 258 | 2.74 | 3 | 29 | - | 3 | 2 | 4 | 1 | 1 | 13 | 10 | 7 | 14 | 5 | 34 | 25 | 31 | 15 | 20 | 10 | 6 | 5 | 4 | 2 | 9 | 5 |
| Men | 31 | 3.83 | - | - | - | - | - | - | - | - | - | 3 | 2 | - | 2 | 2 | - | - | 1 | 3 | 4 | 1 | 1 | - | - | 1 | 11 |
| Incentive | 27 | 3.87 | - | - | - | - | - | - | - | - | - | 3 | 2 | - | 2 | 2 | - | - | 1 | 3 | - | 1 | 1 | - | - | 1 | [3]11 |
| Pressers, machine | 18 | 3.21 | - | 3 | 3 | - | - | - | - | - | - | - | - | - | - | 2 | 2 | - | - | 2 | - | - | - | - | 2 | - | [4]4 |
| Men[5] a/ | 11 | 2.78 | - | - | 3 | - | - | - | - | - | - | - | - | - | - | 2 | 2 | - | - | 2 | - | - | - | - | 2 | - | - |
| Pressers, hand and machine | 99 | 2.75 | 1 | - | - | 2 | - | 11 | - | 3 | 3 | - | 4 | 3 | 6 | 27 | 11 | 6 | 2 | 3 | 1 | 2 | 2 | 3 | 5 | 2 | 2 |
| Women | 80 | 2.65 | 1 | - | - | 2 | - | 11 | - | 3 | 3 | - | 4 | 3 | 6 | 17 | 11 | 6 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 |
| Incentive | 78 | 2.66 | 1 | - | - | 2 | - | 11 | - | 3 | 1 | - | 4 | 3 | 6 | 17 | 11 | 6 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 |
| Men[5] b/ | 19 | 3.18 | - | - | - | - | - | - | - | - | - | - | - | - | - | 10 | - | - | - | 2 | - | 1 | 1 | 1 | 4 | - | - |
| Sewers, hand (finishers) (all women) | 395 | 2.06 | 7 | 89 | 5 | 44 | 21 | 18 | 18 | 6 | 52 | 28 | 19 | 10 | 23 | 15 | 9 | 11 | 4 | 2 | 9 | 5 | - | - | - | - | - |
| Time | 225 | 1.86 | 5 | 68 | 1 | 32 | 19 | 18 | 12 | 3 | 39 | 17 | 3 | 1 | - | 5 | - | - | - | 2 | - | - | - | - | - | - | - |
| Incentive | 170 | 2.32 | 2 | 21 | 4 | 12 | 2 | - | 6 | 3 | 13 | 11 | 16 | 9 | 23 | 10 | 9 | 11 | 4 | - | 9 | 5 | - | - | - | - | - |
| Sewing-machine operators, section system | 749 | 2.04 | 36 | 243 | 27 | 33 | 16 | 26 | 32 | 3 | 60 | 44 | 46 | 47 | 19 | 35 | 15 | 13 | 29 | 12 | 7 | - | 6 | - | - | - | - |
| Women | 746 | 2.04 | 36 | 243 | 27 | 33 | 16 | 26 | 32 | 2 | 60 | 44 | 45 | 47 | 19 | 35 | 15 | 12 | 29 | 12 | 7 | - | 6 | - | - | - | - |
| Time | 83 | 1.98 | - | 42 | - | - | - | - | - | - | - | 13 | 4 | 12 | - | 12 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 663 | 2.05 | 36 | 201 | 27 | 33 | 16 | 26 | 32 | 2 | 60 | 31 | 41 | 35 | 19 | 23 | 15 | 12 | 29 | 12 | 7 | - | 6 | - | - | - | - |
| Sewing-machine operators, singlehand (tailor) system | 2,382 | 2.55 | 32 | 132 | 61 | 126 | 36 | 79 | 36 | 38 | 136 | 144 | 173 | 137 | 123 | 174 | 266 | 137 | 134 | 139 | 86 | 68 | 47 | 22 | 18 | 10 | 28 |
| Women | 2,350 | 2.54 | 32 | 132 | 61 | 124 | 36 | 79 | 36 | 38 | 136 | 144 | 173 | 137 | 121 | 174 | 266 | 137 | 134 | 135 | 80 | 58 | 43 | 18 | 18 | 10 | 28 |
| Time | 262 | 2.16 | - | 60 | - | 50 | - | 4 | - | - | 7 | 19 | 19 | 17 | 10 | 17 | 37 | 7 | 10 | 5 | - | - | - | - | - | - | - |
| Incentive | 2,088 | 2.59 | 32 | 72 | 61 | 74 | 36 | 75 | 36 | 38 | 129 | 125 | 154 | 120 | 111 | 157 | 229 | 130 | 124 | 130 | 80 | 58 | 43 | 18 | 18 | 10 | 28 |
| Thread trimmers (cleaners) (all women) | 172 | 1.77 | 22 | 65 | 23 | 13 | 3 | 17 | 3 | 6 | 10 | 2 | - | 1 | - | 2 | 5 | - | - | - | - | - | - | - | - | - | - |
| Time | 140 | 1.69 | 22 | 64 | 23 | 12 | 1 | 14 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 32 | 2.11 | - | 1 | - | 1 | 2 | 3 | 3 | 6 | 6 | 2 | - | 1 | - | 2 | 5 | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all women) (all time) | 34 | 2.03 | - | 8 | - | 5 | - | - | - | - | 9 | - | 4 | - | - | 8 | - | - | - | - | - | - | - | - | - | - | - |

[1] The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 3 at $5 to $5.20; 6 at $5.20 to $5.40; and 2 at $5.40 to $5.60.
[4] All workers were at $5.40 to $5.60.
[5] Insufficient data to warrant publication of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

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## Table 10. Occupational Earnings: Miami, Fla.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.10 | $3.10 - $3.20 | $3.20 - $3.30 | $3.30 - $3.40 | $3.40 - $3.50 | $3.50 - $3.60 | $3.60 - $3.70 | $3.70 and over |
| All production workers | 2,842 | $1.90 | 993 | 173 | 255 | 165 | 161 | 125 | 143 | 71 | 157 | 92 | 104 | 38 | 49 | 76 | 52 | 46 | 34 | 15 | 10 | 23 | 15 | 13 | 8 | 8 | 2 | 14 |
| Women | 2,599 | 1.86 | 952 | 167 | 239 | 159 | 151 | 121 | 140 | 68 | 147 | 86 | 99 | 35 | 48 | 52 | 40 | 24 | 17 | 12 | 7 | 5 | 6 | 11 | 6 | 3 | 2 | 2 |
| Men | 243 | 2.42 | 51 | 6 | 16 | 6 | 10 | 4 | 3 | 3 | 10 | 6 | 5 | 3 | 1 | 24 | 12 | 22 | 17 | 3 | 3 | 18 | 9 | 2 | 2 | 5 | - | 12 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) (all time) | 98 | 2.89 | - | - | - | - | - | - | - | - | - | 3 | 1 | 2 | - | 16 | 11 | 16 | 11 | 1 | 3 | 15 | 6 | 2 | 2 | 4 | - | 5 |
| Pressers, hand | 217 | 2.01 | 95 | 13 | 17 | 4 | 2 | 5 | 3 | 8 | 9 | 7 | 6 | - | 5 | 4 | 10 | 3 | 2 | 2 | - | 7 | 2 | 4 | 2 | - | 2 | 5 |
| Women | 191 | 1.93 | 85 | 13 | 17 | 4 | 2 | 5 | 3 | 8 | 9 | 7 | 5 | - | 5 | 2 | 10 | 3 | - | - | - | 5 | - | 4 | 2 | - | 2 | - |
| Time | 92 | 1.63 | 71 | 9 | 4 | 4 | 1 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 99 | 2.20 | 14 | 4 | 13 | - | 1 | 4 | 2 | 8 | 8 | 7 | 5 | - | 5 | 2 | 10 | 3 | - | - | - | 5 | - | 4 | 2 | - | 2 | - |
| Men | 26 | 2.65 | 10 | - | - | - | - | - | - | - | - | - | 1 | - | - | 2 | - | - | 2 | 2 | - | 2 | 2 | - | - | - | - | 5 |
| Time | 11 | 1.67 | 10 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 15 | 3.36 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | 2 | 2 | - | 2 | 2 | - | - | - | - | [3]5 |
| Pressers, machine (16 women, 3 men) | 19 | 2.27 | - | - | 4 | - | - | - | - | 1 | 2 | - | 2 | 2 | 2 | 1 | 3 | 2 | - | - | - | - | - | - | - | - | - | - |
| Time | 7 | 2.14 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand and machine (all women)[4] | 11 | 2.51 | - | - | 4 | - | - | - | - | - | 1 | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | 4 | - | - | - |
| Sewers, hand (all women) | 168 | 1.66 | 92 | 24 | 15 | 20 | 9 | 3 | 2 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 162 | 1.66 | 92 | 24 | 15 | 14 | 9 | 3 | 2 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system (all women) | 990 | 1.85 | 346 | 62 | 63 | 82 | 58 | 42 | 92 | 25 | 50 | 35 | 45 | 17 | 16 | 15 | 18 | 8 | 4 | 4 | 2 | - | 3 | 2 | - | 1 | - | - |
| Time | 138 | 1.74 | 42 | 18 | 17 | 21 | 12 | 10 | 5 | 3 | 2 | 3 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 852 | 1.87 | 304 | 44 | 46 | 61 | 46 | 32 | 87 | 22 | 48 | 32 | 43 | 15 | 15 | 15 | 18 | 8 | 4 | 4 | 2 | - | 3 | 2 | - | 1 | - | - |
| Sewing-machine operators, singlehand (tailor) system (all women) | 666 | 1.94 | 175 | 42 | 63 | 33 | 42 | 46 | 29 | 26 | 50 | 26 | 32 | 14 | 23 | 14 | 9 | 13 | 7 | 8 | 4 | - | 2 | 5 | - | 2 | - | 1 |
| Time | 75 | 1.65 | 46 | - | 17 | 11 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 591 | 1.98 | 129 | 42 | 46 | 22 | 42 | 45 | 29 | 26 | 50 | 26 | 32 | 14 | 23 | 14 | 9 | 13 | 7 | 8 | 4 | - | 2 | 5 | - | 2 | - | 1 |
| Thread trimmers (cleaners) (all women) | 193 | 1.65 | 140 | 11 | 18 | 1 | 14 | 1 | 1 | - | 2 | 3 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 180 | 1.63 | 136 | 9 | 17 | 1 | 14 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors (all time) | 79 | 1.65 | 54 | 3 | 11 | - | 8 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 71 | 1.65 | 48 | 3 | 9 | - | 8 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Miami Standard Metropolitan Statistical Area consists of Dade County.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 4 at $3.90 to $4; and 1 at $5 to $5.10.
[4] Insufficient data to warrant publication of separate averages by method of wage payment; predominantly timeworkers.



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## Table 11. Occupational Earnings: Newark and Jersey City, N.J.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 and over |
| All production workers | 3,530 | $2.80 | 226 | 19 | 44 | 34 | 53 | 194 | 243 | 128 | 252 | 283 | 120 | 175 | 115 | 134 | 109 | 105 | 163 | 176 | 135 | 155 | 115 | 93 | 87 | 75 | 64 | 233 |
| Women | 3,024 | 2.67 | 196 | 15 | 40 | 28 | 53 | 176 | 185 | 112 | 213 | 265 | 106 | 171 | 109 | 126 | 107 | 99 | 161 | 159 | 131 | 136 | 86 | 53 | 51 | 65 | 44 | 137 |
| Men | 506 | 3.56 | 30 | 4 | 4 | 6 | - | 18 | 58 | 16 | 39 | 18 | 14 | 4 | 6 | 8 | 2 | 6 | 2 | 17 | 4 | 19 | 29 | 40 | 36 | 10 | 20 | [3]96 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pressers, hand | 209 | 5.02 | - | - | - | - | - | - | 2 | 9 | 10 | 3 | - | - | 1 | 9 | - | - | 6 | 6 | 8 | 5 | 8 | 3 | 33 | 6 | 7 | [4]93 |
| Women | 110 | 3.95 | - | - | - | - | - | - | 2 | 9 | 10 | 3 | - | - | 1 | 9 | - | - | 6 | 6 | 8 | 5 | 5 | 3 | 4 | 4 | 3 | 32 |
| Time | 31 | 2.35 | - | - | - | - | - | - | 2 | 9 | 10 | - | - | - | 1 | - | - | - | - | 3 | 4 | 2 | - | - | - | - | - | - |
| Incentive | 79 | 4.58 | - | - | - | - | - | - | - | - | - | 3 | - | - | - | 9 | - | - | 6 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | 32 |
| Men | 99 | 6.22 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | - | 29 | 2 | 4 | 61 |
| Incentive | 91 | 6.40 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | - | 23 | 2 | 2 | 61 |
| Sewers, hand (finishers) (all women) | 222 | 2.32 | 21 | 9 | 9 | - | 7 | 5 | 3 | 3 | 71 | 9 | 2 | 5 | 9 | 6 | - | 19 | 7 | 8 | 8 | 15 | - | - | - | 6 | - | - |
| Time | 91 | 1.95 | 12 | 3 | - | - | 3 | - | 1 | - | 69 | 1 | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - |
| Incentive | 131 | 2.57 | 9 | 6 | 9 | - | 4 | 5 | 2 | 3 | 2 | 8 | 2 | 4 | 9 | 6 | - | 19 | 6 | 8 | 8 | 15 | - | - | - | 6 | - | - |
| Sewing-machine operators, section system (all women) | 1,051 | 2.67 | 73 | - | 8 | 5 | 9 | 5 | 16 | 50 | 56 | 166 | 51 | 75 | 63 | 49 | 47 | 33 | 69 | 58 | 47 | 32 | 31 | 24 | 20 | 14 | 5 | 45 |
| Time | 286 | 2.03 | 65 | - | - | - | 1 | - | 5 | 48 | 24 | 90 | 9 | 19 | 13 | 3 | 4 | 2 | 1 | - | 1 | - | 1 | - | - | - | - | - |
| Incentive | 765 | 2.91 | 8 | - | 8 | 5 | 8 | 5 | 11 | 2 | 32 | 76 | 42 | 56 | 50 | 46 | 43 | 31 | 68 | 58 | 46 | 32 | 30 | 24 | 20 | 14 | 5 | 45 |
| Sewing-machine operators, singlehand (tailor) system | 727 | 3.17 | 7 | - | 3 | 3 | 6 | 8 | 10 | - | 15 | 27 | 29 | 43 | 25 | 31 | 39 | 26 | 61 | 67 | 52 | 75 | 45 | 26 | 23 | 36 | 36 | 34 |
| Women (all incentive) | 724 | 3.16 | 7 | - | 3 | 3 | 6 | 8 | 10 | - | 15 | 27 | 29 | 43 | 25 | 31 | 39 | 26 | 61 | 67 | 52 | 75 | 45 | 26 | 23 | 36 | 33 | 34 |
| Thread trimmers (cleaners) (all women) (all time) | 181 | 1.87 | 15 | - | 3 | 3 | 16 | 95 | 32 | - | 12 | 3 | - | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - |
| Work distributors | 19 | 2.02 | - | - | - | - | - | - | 2 | 4 | 8 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 17 | 2.01 | - | - | - | - | - | - | 2 | 4 | 8 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.

[2] Excludes permium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Workers were distributed as follows: 6 at $4.60 to $4.80; 5 at $4.80 to $5; 2 at $5 to $5.20; 2 at $5.20 to $5.40; 4 at $5.40 to $5.60; 13 at $5.60 to $5.80; 4 at $6 to $6.20; 7 at $6.20 to $6.40; 6 at $6.40 to $6.60; 6 at $6.60 to $6.80; and 41 at $7 and over.

[4] Workers were distributed as follows: 2 at $4.60 to $4.80; 2 at $4.80 to $5; 10 at $5 to $5.20; 2 at $5.20 to $5.40; 14 at $5.60 to $5.80; 3 at $6 to $6.20; 7 at $6.20 to $6.40; 6 at $6.60 to $6.80; 5 at $7 to $7.20; 3 at $7.40 to $7.60; 12 at $7.60 to $7.80; and 27 at $8 and over.

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## Table 12. Occupational Earnings: New York, N.Y.[1]—All Shops

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 - $5.00 | $5.00 and over |
| All production workers | 41,426 | $3.27 | 969 | 158 | 719 | 1732 | 1502 | 1794 | 1734 | 2054 | 1158 | 1727 | 1560 | 1309 | 1347 | 2810 | 2425 | 2348 | 2432 | 2175 | 2303 | 1751 | 1134 | 1150 | 823 | 670 | 3642 |
| Men | 11,382 | 3.92 | 314 | 71 | 258 | 300 | 440 | 511 | 494 | 263 | 182 | 312 | 296 | 184 | 200 | 229 | 347 | 249 | 259 | 492 | 1190 | 667 | 436 | 513 | 444 | 327 | [3] 2404 |
| Women | 30,044 | 3.03 | 655 | 87 | 461 | 1432 | 1062 | 1283 | 1240 | 1791 | 976 | 1415 | 1264 | 1125 | 1147 | 2581 | 2078 | 2099 | 2173 | 1683 | 1113 | 1084 | 698 | 637 | 379 | 343 | 1238 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) | 3,169 | 4.28 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 26 | 91 | 61 | 308 | 1056 | 459 | 241 | 279 | 124 | 168 | [4] 356 |
| Time | 3,079 | 4.22 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 26 | 91 | 61 | 299 | 1056 | 459 | 241 | 261 | 124 | 168 | 293 |
| Inspectors, final (examiners) | 866 | 2.31 | 63 | - | - | 59 | 106 | 118 | 114 | 112 | 31 | 82 | 69 | 23 | 4 | 32 | 20 | 9 | 4 | - | - | - | - | - | - | - | 20 |
| Women (all time) | 846 | 2.21 | 63 | - | - | 59 | 106 | 118 | 114 | 112 | 31 | 82 | 69 | 23 | 4 | 32 | 20 | 9 | 4 | - | - | - | - | - | - | - | - |
| Pressers, hand | 2,804 | 5.69 | - | 27 | 18 | - | - | - | 4 | 13 | 4 | 9 | 48 | 68 | 31 | 44 | 56 | 26 | 81 | 70 | 22 | 115 | 100 | 103 | 200 | 91 | [5] 1674 |
| Women | 229 | 3.53 | - | - | 9 | - | - | - | 4 | 13 | 4 | 9 | 31 | - | 18 | 35 | - | 22 | 9 | - | 4 | 34 | - | - | - | 4 | 33 |
| Incentive | 196 | 3.71 | - | - | 9 | - | - | - | - | - | - | 9 | 27 | - | 18 | 27 | - | 22 | 9 | - | 4 | 34 | - | - | - | 4 | 33 |
| Men | 2,575 | 5.88 | - | 27 | 9 | - | - | - | - | - | - | - | 17 | 68 | 13 | 9 | 56 | 4 | 72 | 70 | 18 | 81 | 100 | 103 | 200 | 87 | 1641 |
| Time | 218 | 4.01 | - | 27 | 9 | - | - | - | - | - | - | - | 4 | 10 | 4 | - | 8 | 4 | - | 27 | - | - | 8 | 30 | 14 | 4 | 69 |
| Incentive | 2,357 | 6.05 | - | - | - | - | - | - | - | - | - | - | 13 | 58 | 9 | 9 | 48 | - | 72 | 43 | 18 | 81 | 92 | 73 | 186 | 83 | 1572 |
| Pressers, machine (all men) (all incentive) | 32 | 6.62 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 16 | - | [6] 16 |
| Sewers, hand (finishers) | 3,892 | 2.64 | 117 | 23 | 145 | 173 | 188 | 327 | 317 | 181 | 219 | 271 | 225 | 171 | 189 | 355 | 238 | 222 | 103 | 121 | 95 | 46 | 24 | 54 | 26 | 27 | 35 |
| Women | 3,774 | 2.64 | 109 | 23 | 145 | 173 | 184 | 327 | 313 | 181 | 215 | 269 | 225 | 165 | 167 | 331 | 218 | 222 | 103 | 97 | 95 | 46 | 24 | 54 | 26 | 27 | 35 |
| Time | 678 | 2.17 | 79 | - | 71 | 27 | 67 | 104 | 62 | 28 | 9 | 24 | 79 | 71 | 24 | 27 | - | 2 | - | 2 | - | - | 2 | - | - | - | - |
| Incentive | 3,096 | 2.74 | 30 | 23 | 74 | 146 | 117 | 223 | 251 | 153 | 206 | 245 | 146 | 94 | 143 | 304 | 218 | 220 | 103 | 95 | 95 | 46 | 22 | 54 | 26 | 27 | 35 |
| Sewing-machine operators, section system | 2,968 | 2.75 | 56 | - | 106 | 82 | 136 | 199 | 186 | 475 | 120 | 213 | 125 | 84 | 114 | 201 | 151 | 105 | 85 | 185 | 84 | 75 | 42 | 28 | 34 | 14 | 68 |
| Women | 2,845 | 2.70 | 56 | - | 106 | 82 | 127 | 199 | 186 | 475 | 111 | 213 | 125 | 84 | 114 | 201 | 140 | 85 | 72 | 183 | 65 | 63 | 40 | 22 | 28 | 12 | 56 |
| Time | 521 | 2.37 | 36 | - | 27 | 24 | 53 | 23 | 112 | 28 | 13 | 11 | 32 | 12 | 37 | 41 | 30 | 17 | 13 | 6 | - | - | - | 2 | 4 | - | - |
| Incentive | 2,324 | 2.78 | 20 | - | 79 | 58 | 74 | 176 | 74 | 447 | 98 | 202 | 93 | 72 | 77 | 160 | 110 | 68 | 59 | 177 | 65 | 63 | 40 | 20 | 24 | 12 | 56 |
| Men | 123 | 3.72 | - | - | - | - | 9 | - | - | - | 9 | - | - | - | - | - | 11 | 20 | 13 | 2 | 19 | 12 | 2 | 6 | 6 | 2 | 12 |
| Time | 95 | 3.62 | - | - | - | - | 9 | - | - | - | 9 | - | - | - | - | - | 9 | 18 | 9 | - | 17 | 6 | - | 2 | 4 | 2 | 10 |
| Sewing-machine operators, singlehand (tailor) system | 15,801 | 3.46 | 57 | 4 | 24 | 68 | 241 | 237 | 313 | 469 | 404 | 602 | 547 | 647 | 683 | 1526 | 1365 | 1354 | 1354 | 1061 | 908 | 802 | 624 | 568 | 343 | 303 | 1297 |
| Women | 15,104 | 3.43 | 30 | 4 | 24 | 68 | 241 | 237 | 304 | 460 | 404 | 602 | 547 | 634 | 683 | 1496 | 1287 | 1328 | 1326 | 1029 | 866 | 775 | 572 | 509 | 304 | 281 | 1093 |
| Time | 134 | 3.53 | - | - | - | 2 | - | - | - | - | 9 | - | - | 13 | 8 | - | 4 | 8 | 22 | 14 | 12 | 20 | 12 | 8 | 2 | - | - |
| Incentive | 14,970 | 3.43 | 30 | 4 | 24 | 66 | 241 | 237 | 304 | 460 | 395 | 602 | 547 | 621 | 675 | 1496 | 1283 | 1320 | 1304 | 1015 | 854 | 755 | 560 | 501 | 302 | 281 | 1093 |
| Men | 697 | 4.25 | 27 | - | - | - | - | - | 9 | 9 | - | - | - | 13 | - | 30 | 78 | 26 | 28 | 32 | 42 | 27 | 52 | 59 | 39 | 22 | [7] 204 |
| Time | 63 | 3.88 | 9 | - | - | - | - | - | 9 | - | - | - | - | - | - | - | - | - | - | - | - | 8 | 12 | 12 | 4 | - | 9 |
| Incentive | 634 | 4.29 | 18 | - | - | - | - | - | - | 9 | - | - | - | 13 | - | 30 | 78 | 26 | 28 | 32 | 42 | 19 | 40 | 47 | 35 | 22 | 195 |
| Thread trimmers (cleaners) | 1,510 | 2.11 | 75 | 24 | 62 | 704 | 132 | 113 | 53 | 55 | 28 | 10 | 4 | 22 | 18 | 31 | 66 | 57 | 30 | 22 | - | - | - | 4 | - | - | - |
| Women | 1,488 | 2.11 | 73 | 24 | 60 | 696 | 130 | 111 | 47 | 55 | 28 | 10 | 4 | 22 | 18 | 31 | 66 | 57 | 30 | 22 | - | - | - | 4 | - | - | - |
| Time | 1,202 | 1.93 | 73 | 24 | 60 | 672 | 112 | 91 | 43 | 49 | 24 | 6 | 4 | 13 | 18 | - | 13 | - | - | - | - | - | - | - | - | - | - |
| Incentive | 286 | 2.90 | - | - | - | 24 | 18 | 20 | 4 | 6 | 4 | 4 | - | 9 | - | 31 | 53 | 57 | 30 | 22 | - | - | - | 4 | - | - | - |
| Work distributors | 38 | 2.07 | 4 | - | - | 4 | - | 8 | 13 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 34 | 2.06 | 4 | - | - | 4 | - | 8 | 9 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] New York City (the 5 boroughs).
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 409 at $5 to $5.40; 479 at $5.40 to $5.80; 314 at $5.80 to $6.20; 216 at $6.20 to $6.60; 162 at $6.60 to $7; 208 at $7 to $7.40; 119 at $7.40 to $7.80; 175 at $7.80 to $8.20; 91 at $8.20 to $8.60; 26 at $8.60 to $9; 69 at $9 to $9.40; 50 at $9.40 to $9.80; and 86 at $10 and over.
[4] Workers were distributed as follows: 145 at $5 to $5.40; 112 at $5.40 to $5.80; 25 at $5.80 to $6.20; 9 at $6.20 to $6.60; 8 at $6.60 to $7; 9 at $7 to $7.40; 35 at $7.40 to $7.80; and 13 at $7.80 and over.
[5] Workers were distributed at follows: 113 at $5 to $5.40; 263 at $5.40 to $5.80; 276 at $5.80 to $6.20; 174 at $6.20 to $6.60; 132 at $6.60 to $7; 181 at $7 to $7.40; 79 at $7.40 to $7.80; 150 at $7.80 to $8.20; 82 at $8.20 to $8.60; 22 at $8.60 to $9; 69 at $9 to $9.40; 40 at $9.40 to $9.80; and 93 at $10 and over.
[6] Workers were distributed as follows: 2 at $6.20 to $6.60; 4 at $7 to $7.40; and 10 at $9.40 to $9.80.
[7] Workers were distributed as follows: 85 at $5 to $5.40; 67 at $5.40 to $5.80; 4 at $5.80 to $6.20; 22 at $6.20 to $6.60; 13 at $6.60 to $7; and 13 at $7 to $7.40.



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## Table 13. Occupational Earnings: New York, N.Y.[1]—Regular Shops

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 - $5.00 | $5.00 and over |
| All production workers | 14,785 | $3.27 | 500 | 56 | 310 | 507 | 557 | 809 | 609 | 509 | 256 | 411 | 511 | 398 | 262 | 819 | 929 | 873 | 977 | 918 | 1304 | 910 | 447 | 408 | 307 | 259 | 939 |
| Women | 7,341 | 3.07 | 215 | 16 | 77 | 258 | 214 | 350 | 197 | 314 | 162 | 191 | 250 | 302 | 135 | 669 | 739 | 689 | 853 | 535 | 223 | 354 | 170 | 111 | 91 | 71 | 155 |
| Men | 7,444 | 3.46 | 285 | 40 | 233 | 249 | 343 | 459 | 412 | 195 | 94 | 220 | 261 | 96 | 127 | 150 | 190 | 184 | 124 | 383 | 1081 | 556 | 277 | 297 | 216 | 188 | 784 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) | 2,921 | 4.28 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 26 | 91 | 33 | 300 | 1010 | 450 | 192 | 180 | 124 | 168 | [3] 347 |
| Time | 2,849 | 4.22 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 26 | 91 | 33 | 291 | 1010 | 450 | 192 | 180 | 124 | 168 | 284 |
| Inspectors, final (examiners) (all women) (all time) | 463 | 2.21 | 63 | - | - | 32 | 53 | 80 | 28 | 57 | 13 | 33 | 24 | 15 | 4 | 32 | 16 | 9 | 4 | - | - | - | - | - | - | - | - |
| Pressers, hand (all men) | 337 | 6.12 | - | - | - | - | - | - | - | - | - | - | 13 | - | 9 | 9 | - | - | - | 28 | - | - | 17 | 4 | 14 | - | [4] 243 |
| Time | 65 | 4.50 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 19 | - | - | 8 | - | 14 | - | 24 |
| Incentive | 272 | 6.51 | - | - | - | - | - | - | - | - | - | - | 13 | - | 9 | 9 | - | - | - | 9 | - | - | 9 | 4 | - | - | 219 |
| Sewers, hand (finishers) | 696 | 2.55 | 20 | 2 | 6 | 16 | 25 | 105 | 69 | 69 | 27 | 42 | 33 | 86 | 23 | 61 | 27 | 23 | 14 | 10 | 4 | 4 | 2 | 9 | 17 | - | 2 |
| Women | 658 | 2.56 | 12 | 2 | 6 | 16 | 21 | 105 | 65 | 69 | 23 | 40 | 33 | 80 | 21 | 57 | 27 | 23 | 14 | 6 | 4 | 4 | 2 | 9 | 17 | - | 2 |
| Time | 281 | 2.33 | 4 | - | - | 4 | 19 | 84 | 32 | 24 | - | 11 | 19 | 58 | 6 | 14 | - | 2 | - | 2 | - | - | 2 | - | - | - | - |
| Incentive | 377 | 2.73 | 8 | 2 | 6 | 12 | 2 | 21 | 33 | 45 | 23 | 29 | 14 | 22 | 15 | 43 | 27 | 21 | 14 | 4 | 4 | 4 | - | 9 | 17 | - | 2 |
| Sewing-machine operators, singlehand (tailor) system | 2,171 | 3.62 | 10 | - | 8 | 15 | 11 | 21 | 14 | 17 | 33 | 27 | 43 | 90 | 43 | 191 | 212 | 262 | 197 | 149 | 141 | 193 | 133 | 112 | 60 | 44 | 145 |
| Women | 2,000 | 3.54 | 10 | - | 8 | 15 | 11 | 21 | 14 | 17 | 33 | 27 | 43 | 88 | 43 | 189 | 208 | 253 | 195 | 147 | 135 | 170 | 108 | 71 | 43 | 44 | 107 |
| Time | 112 | 3.74 | - | - | - | 2 | - | - | - | - | - | - | - | 4 | 4 | - | 4 | 8 | 22 | 14 | 12 | 20 | 12 | 8 | 2 | - | - |
| Incentive | 1,888 | 3.53 | 10 | - | 8 | 13 | 11 | 21 | 14 | 17 | 33 | 27 | 43 | 84 | 39 | 189 | 204 | 245 | 173 | 133 | 123 | 150 | 96 | 63 | 41 | 44 | 107 |
| Men | 171 | 4.58 | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 4 | 9 | 2 | 2 | 6 | 23 | 25 | 41 | 17 | - | [5] 38 |
| Incentive | 135 | 4.63 | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 4 | 9 | 2 | 2 | 6 | 15 | 13 | 29 | 13 | - | 38 |
| Thread trimmers (cleaners) | 397 | 2.63 | 2 | 2 | 10 | 67 | 52 | 16 | 18 | 12 | 6 | 6 | - | 9 | - | 31 | 53 | 57 | 30 | 22 | - | - | - | 4 | - | - | - |
| Women | 375 | 2.67 | - | 2 | 8 | 59 | 50 | 14 | 12 | 12 | 6 | 6 | - | 9 | - | 31 | 53 | 57 | 30 | 22 | - | - | - | 4 | - | - | - |
| Time | 147 | 1.95 | - | 2 | 8 | 57 | 40 | 14 | 8 | 10 | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] New York City (the 5 boroughs).
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 136 at $5 to $5.40; 112 at $5.40 to $5.80; 25 at $5.80 to $6.20; 9 at $6.20 to $6.60; 8 at $6.60 to $7; 9 at $7 to $7.40; 35 at $7.40 to $7.80; and 13 at $7.80 and over.
[4] Workers were distributed as follows: 24 at $5 to $5.40; 22 at $5.40 to $5.80; 25 at $5.80 to $6.20; 14 at $6.20 to $6.60; 57 at $6.60 to $7; 22 at $7 to $7.40; 12 at $7.40 to $7.80; 13 at $7.80 to $8.20; 16 at $8.20 to $8.60; 4 at $8.60 to $9; 18 at $9 to $9.40; and 16 at $10 and over.
[5] Workers were distributed as follows: 4 at $5 to $5.40; 18 at $5.40 to $5.80; 4 at $5.80 to $6.20; 4 at $6.20 to $6.60; 4 at $6.60 to $7; and 4 at $7 to $7.40.

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## Table 14. Occupational Earnings: New York, N.Y.[1]—Contract Shops

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 - $5.00 | $5.00 and over |
| All production workers | 26,641 | $3.28 | 469 | 102 | 409 | 1225 | 945 | 985 | 1125 | 1545 | 902 | 1316 | 1049 | 911 | 1085 | 1991 | 1496 | 1475 | 1455 | 1257 | 999 | 841 | 687 | 742 | 516 | 411 | 2703 |
| Women | 22,703 | 3.02 | 440 | 71 | 384 | 1174 | 848 | 933 | 1043 | 1477 | 814 | 1224 | 1014 | 823 | 1012 | 1912 | 1339 | 1410 | 1320 | 1148 | 890 | 730 | 528 | 526 | 288 | 272 | 1083 |
| Men | 3,938 | 4.79 | 29 | 31 | 25 | 51 | 97 | 52 | 82 | 68 | 88 | 92 | 35 | 88 | 73 | 79 | 157 | 65 | 135 | 109 | 109 | 111 | 159 | 216 | 228 | 139 | [3]1620 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) | 248 | 4.23 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 28 | 8 | 46 | 9 | 49 | 99 | - | - | 9 |
| Time | 230 | 4.21 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 28 | 8 | 46 | 9 | 49 | 81 | - | - | 9 |
| Inspectors, final (examiners) | 403 | 2.43 | - | - | - | 27 | 53 | 38 | 86 | 55 | 18 | 49 | 45 | 8 | - | - | 4 | - | - | - | - | - | - | - | - | - | 20 |
| Women (all time) | 383 | 2.22 | - | - | - | 27 | 53 | 38 | 86 | 55 | 18 | 49 | 45 | 8 | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 2,467 | 5.62 | - | 27 | 18 | - | - | - | 4 | 13 | 4 | 9 | 35 | 68 | 22 | 35 | 56 | 26 | 81 | 42 | 22 | 115 | 83 | 99 | 186 | 91 | [4]1431 |
| Women | 229 | 3.53 | - | - | 9 | - | - | - | 4 | 13 | 4 | 9 | 31 | - | 18 | 35 | - | 22 | 9 | - | 4 | 34 | - | - | - | 4 | 33 |
| Incentive | 196 | 3.71 | - | - | 9 | - | - | - | - | - | - | 9 | 27 | - | 18 | 27 | - | 22 | 9 | - | 4 | 34 | - | - | - | 4 | 33 |
| Men | 2,238 | 5.84 | - | 27 | 9 | - | - | - | - | - | - | - | 4 | 68 | 4 | - | 56 | 4 | 72 | 42 | 18 | 81 | 83 | 99 | 186 | 87 | 1398 |
| Time | 153 | 3.80 | - | 27 | 9 | - | - | - | - | - | - | - | 4 | 10 | 4 | - | 8 | 4 | - | 8 | - | - | - | 30 | - | 4 | 45 |
| Incentive | 2,085 | 5.99 | - | - | - | - | - | - | - | - | - | - | - | 58 | - | - | 48 | - | 72 | 34 | 18 | 81 | 83 | 69 | 186 | 83 | 1353 |
| Sewers, hand (finishers) | 3,196 | 2.66 | 97 | 21 | 139 | 157 | 163 | 222 | 248 | 112 | 192 | 229 | 192 | 85 | 166 | 294 | 211 | 199 | 89 | 111 | 91 | 42 | 22 | 45 | 9 | 27 | 33 |
| Women | 3,116 | 2.65 | 97 | 21 | 139 | 157 | 163 | 222 | 248 | 112 | 192 | 229 | 192 | 85 | 146 | 274 | 191 | 199 | 89 | 91 | 91 | 42 | 22 | 45 | 9 | 27 | 33 |
| Time | 397 | 2.06 | 75 | - | 71 | 23 | 48 | 20 | 30 | 4 | 9 | 13 | 60 | 13 | 18 | 13 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 2,719 | 2.74 | 22 | 21 | 68 | 134 | 115 | 202 | 218 | 108 | 183 | 216 | 132 | 72 | 128 | 261 | 191 | 199 | 89 | 91 | 91 | 42 | 22 | 45 | 9 | 27 | 33 |
| Sewing-machine operators, section system | 2,734 | 2.62 | 56 | - | 106 | 80 | 134 | 199 | 184 | 471 | 118 | 213 | 123 | 80 | 106 | 191 | 143 | 101 | 69 | 171 | 64 | 49 | 24 | 12 | 14 | 4 | 22 |
| Women | 2,671 | 2.61 | 56 | - | 106 | 80 | 125 | 199 | 184 | 471 | 109 | 213 | 123 | 80 | 106 | 191 | 134 | 83 | 60 | 171 | 55 | 49 | 24 | 12 | 14 | 4 | 22 |
| Time | 511 | 2.34 | 36 | - | 27 | 24 | 53 | 23 | 112 | 28 | 13 | 11 | 32 | 12 | 37 | 41 | 28 | 17 | 13 | 4 | - | - | - | - | - | - | - |
| Incentive | 2,160 | 2.68 | 20 | - | 79 | 56 | 72 | 176 | 72 | 443 | 96 | 202 | 91 | 68 | 69 | 150 | 106 | 66 | 47 | 167 | 55 | 49 | 24 | 12 | 14 | 4 | 22 |
| Sewing-machine operators, singlehand (tailor) system | 13,630 | 3.44 | 47 | 4 | 16 | 53 | 230 | 216 | 299 | 452 | 371 | 575 | 504 | 557 | 640 | 1335 | 1153 | 1092 | 1157 | 912 | 767 | 609 | 491 | 456 | 283 | 259 | 1152 |
| Women | 13,104 | 3.41 | 20 | 4 | 16 | 53 | 230 | 216 | 290 | 443 | 371 | 575 | 504 | 546 | 640 | 1307 | 1079 | 1075 | 1131 | 882 | 731 | 605 | 464 | 438 | 261 | 237 | 986 |
| Incentive | 13,082 | 3.42 | 20 | 4 | 16 | 53 | 230 | 216 | 290 | 443 | 362 | 575 | 504 | 537 | 636 | 1307 | 1079 | 1075 | 1131 | 882 | 731 | 605 | 464 | 438 | 261 | 237 | 986 |
| Men | 526 | 4.14 | 27 | - | - | - | - | - | 9 | 9 | - | - | - | 11 | - | 28 | 74 | 17 | 26 | 30 | 36 | 4 | 27 | 18 | 22 | 22 | [5]166 |
| Incentive | 499 | 4.19 | 18 | - | - | - | - | - | - | 9 | - | - | - | 11 | - | 28 | 74 | 17 | 26 | 30 | 36 | 4 | 27 | 18 | 22 | 22 | 157 |
| Thread trimmers cleaners (all women) | 1,113 | 1.93 | 73 | 22 | 52 | 637 | 80 | 97 | 35 | 43 | 22 | 4 | 4 | 13 | 18 | - | 13 | - | - | - | - | - | - | - | - | - | - |
| Time | 1,055 | 1.92 | 73 | 22 | 52 | 615 | 72 | 77 | 35 | 39 | 18 | 4 | 4 | 13 | 18 | - | 13 | - | - | - | - | - | - | - | - | - | - |
| Incentive | 58 | 1.98 | - | - | - | 22 | 8 | 20 | - | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Work distributors | 51 | 2.29 | 4 | - | - | 4 | - | 8 | 13 | 9 | - | - | - | - | - | 4 | 9 | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 34 | 2.06 | 4 | - | - | 4 | - | 8 | 9 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 17 | 2.76 | - | - | - | - | - | - | 4 | - | - | - | - | - | - | 4 | 9 | - | - | - | - | - | - | - | - | - | - |

[1] New York City (the 5 boroughs).
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 192 at $5 to $5.40; 286 at $5.40 to $5.80; 247 at $5.80 to $6.20; 182 at $6.20 to $6.60; 88 at $6.60 to $7; 177 at $7 to $7.40; 67 at $7.40 to $7.80; 129 at $7.80 to $8.20; 66 at $8.20 to $8.60; 18 at $8.60 to $9; 51 at $9 to $9.40; 40 at $9.40 to $9.80; and 77 at $10 and over.
[4] Workers were distributed as follows: 89 at $5 to $5.40; 241 at $5.40 to $5.80; 251 at $5.80 to $6.20; 160 at $6.20 to $6.60; 75 at $6.60 to $7; 159 at $7 to $7.40; 67 at $7.40 to $7.80; 137 at $7.80 to $8.20; 66 at $8.20 to $8.60; 18 at $8.60 to $9; 51 at $9 to $9.40; 40 at $9.40 to $9.80; and 77 at $10 and over.
[5] Workers were distributed as follows: 81 at $5 to $5.40; 49 at $5.40 to $5.80; 18 at $6.20 to $6.60; 9 at $6.60 to $7; and 9 at $7 to $7.40.



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## Table 15. Occupational Earnings: Paterson—Clifton—Passaic, N.J.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 - $5.00 | $5.00 and over |
| All production workers | 1,681 | $2.95 | 59 | 11 | 25 | 100 | 57 | 164 | 50 | 88 | 83 | 82 | 95 | 106 | 59 | 55 | 58 | 96 | 77 | 62 | 49 | 38 | 47 | 32 | 31 | 52 | 9 | 96 |
| Women | 1,494 | 2.73 | 55 | 11 | 24 | 97 | 57 | 152 | 50 | 85 | 82 | 81 | 87 | 102 | 59 | 54 | 58 | 90 | 75 | 54 | 47 | 37 | 35 | 27 | 22 | 24 | 6 | 23 |
| Men | 187 | 4.72 | 4 | - | 1 | 3 | - | 12 | - | 3 | 1 | 1 | 8 | 4 | - | 1 | - | 6 | 2 | 8 | 2 | 1 | 12 | 5 | 9 | 28 | 3 | [3]73 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Inspectors, final (examiners) (all women) (all time) | 20 | 2.27 | 2 | - | - | 3 | - | 3 | - | - | 3 | - | 3 | 3 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 106 | 5.10 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | 3 | - | 10 | 4 | 10 | 29 | 2 | 43 |
| Women (all incentive) | 8 | 4.28 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | - | - | - | 3 | 2 | - | - |
| Men | 98 | 5.17 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | - | - | 10 | 4 | 7 | 27 | 2 | 43 |
| Incentive | 93 | 5.26 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 10 | 4 | 7 | 27 | 2 | [4]43 |
| Pressers, machine (all men) (all incentive) | 32 | 6.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | 1 | 1 | 1 | - | [5]27 |
| Sewers, hand (finishers) (all women) | 143 | 2.19 | 11 | 4 | 9 | 17 | 4 | 31 | 3 | 13 | 7 | 8 | 9 | 6 | 4 | 6 | 7 | 3 | - | 1 | - | - | - | - | - | - | - | - |
| Time | 51 | 1.98 | 11 | 4 | - | 3 | - | 22 | 1 | - | 3 | 2 | 4 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 92 | 2.31 | - | - | 9 | 14 | 4 | 9 | 2 | 13 | 4 | 6 | 5 | 6 | 4 | 6 | 6 | 3 | - | 1 | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system (all women) | 515 | 2.94 | 17 | - | 4 | 2 | 19 | 26 | 9 | 44 | 35 | 31 | 31 | 39 | 29 | 24 | 20 | 39 | 33 | 20 | 12 | 13 | 13 | 13 | 9 | 11 | 5 | 17 |
| Incentive | 447 | 3.00 | 17 | - | 4 | 2 | 17 | 26 | 9 | 23 | 31 | 25 | 28 | 32 | 18 | 21 | 15 | 35 | 31 | 20 | 12 | 13 | 13 | 13 | 9 | 11 | 5 | 17 |
| Sewing-machine operators, singlehand (tailor) system, (all women) (all incentive) | 547 | 2.99 | 8 | - | 6 | 4 | 5 | 22 | 30 | 20 | 20 | 32 | 38 | 49 | 23 | 24 | 31 | 47 | 39 | 29 | 32 | 24 | 22 | 14 | 10 | 11 | 1 | 6 |
| Thread trimmers (cleaners) (all women) | 62 | 2.01 | 1 | 3 | 1 | 10 | 9 | 22 | 4 | 1 | 10 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 58 | 2.01 | 1 | 3 | 1 | 10 | 7 | 22 | 4 | 1 | 8 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Paterson—Clifton—Passaic Standard Metropolitan Statistical Area consist of Bergen and Passaic Counties.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 11 at $5 to $5.20; 5 at $5.20 to $5.40; 2 at $5.40 to $5.60; 11 at $5.60 to $5.80; 6 at $5.80 to $6; 1 at $6 to $6.20; 3 at $6.40 to $6.60; 15 at $6.60 to $6.80; and 19 at $7 and over.
[4] Workers were distributed as follows: 10 at $5 to $5.20; 1 at $5.20 to $5.40; 2 at $5.40 to $5.60; 11 at $5.60 to $5.80; 6 at $5.80 to $6; 3 at $6.40 to $6.60; and 10 at $7 and over.
[5] Workers were distributed as follows 4 at $5.20 to $5.40; 15 at $6.60 to $6.80; and 8 at $9.20 to $9.40.

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## Table 16. Occupational Earnings: Philadelphia, Pa.—N.J.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Under $1.60 | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 and over |
| All production workers | 3,562 | $2.41 | 13 | 143 | 34 | 157 | 309 | 72 | 164 | 156 | 255 | 291 | 250 | 159 | 190 | 140 | 116 | 129 | 104 | 205 | 145 | 94 | 107 | 111 | 107 | 30 | 35 | 46 |
| Women | 3,171 | 2.34 | 12 | 116 | 33 | 133 | 287 | 62 | 151 | 153 | 253 | 269 | 237 | 145 | 190 | 132 | 116 | 124 | 104 | 196 | 139 | 86 | 89 | 32 | 46 | 13 | 28 | 25 |
| Men | 391 | 3.00 | 1 | 27 | 1 | 24 | 22 | 10 | 13 | 3 | 2 | 22 | 13 | 14 | - | 8 | - | 5 | - | 9 | 6 | 8 | 18 | 79 | 61 | 17 | 7 | 21 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) (all time) | 184 | 3.79 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 4 | 17 | 77 | 59 | 13 | 5 | 7 |
| Inspectors, final (examiners) (all women) | 87 | 1.82 | - | 5 | - | 5 | 58 | 2 | 4 | - | 2 | 1 | 4 | - | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 80 | 1.81 | - | 4 | - | 3 | 57 | 2 | 4 | - | 2 | 1 | 4 | - | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 330 | 2.71 | - | 1 | 1 | 2 | 6 | 1 | 5 | - | 17 | 36 | 24 | 20 | 45 | 23 | 6 | 7 | 12 | 32 | 22 | 16 | 14 | 4 | 9 | 6 | 12 | 9 |
| Women | 317 | 2.66 | - | 1 | 1 | 2 | 6 | 1 | 5 | - | 17 | 35 | 24 | 20 | 45 | 23 | 6 | 7 | 12 | 30 | 20 | 16 | 14 | 3 | 7 | 6 | 12 | 4 |
| Time | 14 | 2.20 | - | - | - | - | - | - | - | - | - | 4 | 4 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 304 | 2.68 | - | 1 | 1 | 2 | 6 | 1 | 5 | - | 17 | 31 | 20 | 20 | 39 | 23 | 6 | 7 | 12 | 30 | 20 | 16 | 14 | 3 | 7 | 7 | 12 | 4 |
| Men (all incentive) | 13 | 4.00 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 2 | 2 | - | - | 1 | 2 | - | - | [3]5 |
| Pressers, machine (15 women and 2 men)[4]b/ | 17 | 3.42 | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | 1 | - | 1 | 2 | 2 | 1 | - | 1 | 2 | 1 | 2 | [5]2 |
| Sewers, (hand finishers) | 145 | 2.01 | - | 1 | 4 | 6 | 13 | 7 | 46 | 8 | 11 | 25 | 10 | 1 | 2 | 1 | - | - | - | 3 | 2 | - | 3 | 1 | - | - | 1 | - |
| Women | 138 | 2.02 | - | 1 | 3 | 5 | 13 | 7 | 46 | 8 | 9 | 23 | 10 | - | 2 | 1 | - | - | - | 3 | 2 | - | 3 | 1 | - | - | 1 | - |
| Time | 51 | 1.95 | - | - | 2 | 2 | 12 | - | 21 | - | 2 | 8 | - | - | - | - | - | - | - | 3 | - | - | - | 1 | - | - | - | - |
| Incentive | 87 | 2.05 | - | 1 | 1 | 3 | 1 | 7 | 25 | 8 | 7 | 15 | 10 | - | 2 | 1 | - | - | - | - | 2 | - | 3 | - | - | - | 1 | - |
| Sewing-machine operators, section system | 1,570 | 2.35 | - | 58 | 15 | 52 | 36 | 24 | 40 | 107 | 199 | 141 | 136 | 93 | 108 | 77 | 64 | 74 | 56 | 96 | 59 | 29 | 37 | 20 | 24 | 6 | 8 | 11 |
| Women | 1,568 | 2.35 | - | 58 | 15 | 52 | 36 | 24 | 40 | 107 | 199 | 141 | 136 | 93 | 108 | 77 | 64 | 72 | 56 | 96 | 59 | 29 | 37 | 20 | 24 | 6 | 8 | 11 |
| Time | 162 | 2.12 | - | 9 | 2 | 2 | 6 | 6 | 17 | 22 | 29 | 24 | 11 | 6 | 6 | 4 | - | - | 6 | - | 2 | - | 2 | 4 | 2 | - | 2 | - |
| Incentive | 1,406 | 2.38 | - | 49 | 13 | 50 | 30 | 18 | 23 | 85 | 170 | 117 | 125 | 87 | 102 | 73 | 64 | 72 | 50 | 96 | 57 | 29 | 35 | 16 | 22 | 6 | 6 | 11 |
| Sewing-machine operators, singlehand, (tailor) system | 414 | 2.83 | - | 2 | 2 | - | 1 | 1 | - | 2 | 8 | 14 | 23 | 14 | 22 | 13 | 35 | 44 | 27 | 61 | 49 | 37 | 33 | 7 | 11 | - | 5 | 3 |
| Women | 409 | 2.83 | - | 2 | 2 | - | 1 | 1 | - | 2 | 8 | 14 | 22 | 14 | 22 | 13 | 35 | 44 | 27 | 59 | 49 | 35 | 33 | 7 | 11 | - | 5 | 3 |
| Incentive | 370 | 2.86 | - | 2 | 2 | - | 1 | 1 | - | 2 | 8 | 13 | 16 | 14 | 22 | 13 | 23 | 28 | 25 | 59 | 47 | 35 | 33 | 7 | 11 | - | 5 | 3 |
| Thread trimmers (all women)[4]a/ | 120 | 1.80 | - | 6 | - | 30 | 59 | 3 | 5 | 7 | 2 | 4 | - | - | - | 1 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - |
| Work distributors (all women) (all time) | 39 | 1.86 | - | 2 | - | 3 | 9 | 7 | 7 | 4 | 1 | 3 | - | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Philadelphia area consists of Philadelphia and Delaware Counties, Pa., and Camden County, N.J.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Workers were distributed as follows: 1 at $4.60 to $4.80; 2 at $5 to $5.20; and 2 at $6 to $6.20.
[4] Insufficient data to warrant publication of separate averages by method of wage payment: (a) Predominantly timeworkers, and (b) predominantly incentive workers.
[5] Workers were distributed as follows: 1 at $4.40 to $4.60; and 1 at $4.60 to $4.80.



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## Table 17. Occupational Earnings: St. Louis, Mo.—Ill.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.85 | $1.85 - $1.90 | $1.90 - $1.95 | $1.95 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $2.90 | $2.90 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 and over |
| All production workers | 1,708 | $2.41 | 38 | 1 | 11 | 21 | 6 | 56 | 106 | 70 | 410 | 106 | 88 | 114 | 116 | 79 | 81 | 48 | 41 | 37 | 72 | 55 | 44 | 47 | 43 | 13 | 2 | 3 |
| Women | 1,551 | 2.35 | [3] 38 | 1 | 8 | 19 | 4 | 51 | 96 | 57 | 398 | 106 | 88 | 110 | 110 | 78 | 81 | 48 | 41 | 37 | 67 | 52 | 22 | 9 | 17 | 9 | 1 | 3 |
| Men | 157 | 3.06 | - | - | 3 | 2 | 2 | 5 | 10 | 13 | 12 | - | - | 4 | 6 | 1 | - | - | - | - | 5 | 3 | 22 | 38 | 26 | 4 | 1 | - |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers | 85 | 3.67 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 22 | 37 | 22 | 1 | 1 | - |
| Men (all time) | 84 | 3.69 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 22 | 37 | 22 | 1 | 1 | - |
| Inspectors, final (examiners) (all women) | 52 | 2.07 | - | - | - | - | - | 2 | - | 10 | 31 | 2 | 2 | - | 1 | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - |
| Time | 46 | 2.05 | - | - | - | - | - | - | - | 10 | 31 | 2 | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 113 | 3.00 | - | - | - | - | - | - | 1 | - | 4 | 6 | 1 | 3 | 12 | 2 | 10 | 4 | 5 | 11 | 20 | 7 | 8 | 3 | 9 | 6 | 1 | - |
| Women (all incentive) | 110 | 2.97 | - | - | - | - | - | - | 1 | - | 4 | 6 | 1 | 3 | 12 | 2 | 10 | 4 | 5 | 11 | 20 | 7 | 8 | 3 | 6 | 6 | 1 | - |
| Pressers, machine (all women) (all incentive) | 9 | 2.61 | - | - | - | - | - | - | - | - | - | - | 1 | - | 4 | - | 1 | 2 | - | - | - | 1 | - | - | - | - | - | - |
| Sewers, hand (finishers) (all women) | 88 | 2.21 | - | 1 | - | - | - | - | 8 | 15 | 25 | 10 | 5 | 6 | 4 | 2 | 3 | 3 | - | 2 | 2 | 1 | 1 | - | - | - | - | - |
| Time | 22 | 2.00 | - | - | - | - | - | - | 8 | - | 11 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 66 | 2.27 | - | 1 | - | - | - | - | - | 15 | 14 | 7 | 5 | 6 | 4 | 2 | 3 | 3 | - | 2 | 2 | 1 | 1 | - | - | - | - | - |
| Sewing-machine operators, section system (all women) (all incentive) | 573 | 2.37 | 3 | - | - | 4 | 2 | 43 | 4 | 2 | 158 | 50 | 50 | 39 | 37 | 34 | 28 | 24 | 18 | 15 | 25 | 22 | 8 | 1 | 2 | 1 | - | 3 |
| Sewing-machine operators, singlehand (tailor) system (all women) | 229 | 2.58 | - | - | 2 | - | - | - | - | - | 34 | 12 | 21 | 20 | 19 | 18 | 25 | 13 | 16 | 7 | 17 | 17 | 4 | 1 | 2 | 1 | - | - |
| Incentive | 225 | 2.59 | - | - | 2 | - | - | - | - | - | 32 | 12 | 21 | 20 | 19 | 16 | 25 | 13 | 16 | 7 | 17 | 17 | 4 | 1 | 2 | 1 | - | - |
| Thread trimmers (cleaners) (all women) | 26 | 2.41 | - | - | - | - | - | - | 2 | 1 | 8 | 2 | - | 1 | 2 | 3 | 1 | 1 | 1 | 2 | - | - | - | 2 | - | - | - | - |
| Time | 8 | 1.99 | - | - | - | - | - | - | 2 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 18 | 2.60 | - | - | - | - | - | - | - | 1 | 2 | 2 | - | 1 | 2 | 3 | 1 | 1 | 1 | 2 | - | - | - | 2 | - | - | - | - |
| Work distributors (all women) (all time) | 50 | 1.93 | - | - | - | 5 | - | 1 | 29 | 9 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; the counties of Franklin, Jefferson, St. Charles, and St. Louis, Mo.; and the counties of Madison and St. Clair, Ill.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Includes 4 workers at $1.45 to $1.50.

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## Table 18. Occupational Earnings: Wilkes-Barre—Hazleton, Pa.[1]

(Number and average straight-time hourly earnings[2] of workers in selected production occupations in women's and misses' dress manufacturing establishments, August 1968)

| Occupation and sex | Number of workers | Average hourly earnings[2] | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Under $1.60 | $1.60 and under $1.65 | $1.65 - $1.70 | $1.70 - $1.75 | $1.75 - $1.80 | $1.80 - $1.90 | $1.90 - $2.00 | $2.00 - $2.10 | $2.10 - $2.20 | $2.20 - $2.30 | $2.30 - $2.40 | $2.40 - $2.50 | $2.50 - $2.60 | $2.60 - $2.70 | $2.70 - $2.80 | $2.80 - $3.00 | $3.00 - $3.20 | $3.20 - $3.40 | $3.40 - $3.60 | $3.60 - $3.80 | $3.80 - $4.00 | $4.00 - $4.20 | $4.20 - $4.40 | $4.40 - $4.60 | $4.60 - $4.80 | $4.80 and over |
| All production workers | 7,876 | $2.31 | 17 | 322 | 31 | 135 | 123 | 986 | 1107 | 1468 | 460 | 405 | 419 | 311 | 269 | 274 | 191 | 362 | 269 | 247 | 167 | 89 | 73 | 57 | 20 | 17 | 11 | 46 |
| Women | 7,209 | 2.28 | 15 | 234 | 25 | 111 | 109 | 959 | 1073 | 1404 | 431 | 385 | 374 | 292 | 246 | 241 | 171 | 342 | 233 | 183 | 141 | 81 | 63 | 46 | 13 | 15 | 4 | 18 |
| Men | 667 | 2.60 | 2 | 88 | 6 | 24 | 14 | 27 | 34 | 64 | 29 | 20 | 45 | 19 | 23 | 33 | 20 | 20 | 36 | 64 | 26 | 8 | 10 | 11 | 7 | 2 | 7 | 28 |
| Selected production occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters and markers (all men) | 98 | 3.23 | - | - | - | - | - | 1 | - | - | 3 | - | 1 | 1 | 1 | 2 | 4 | 5 | 18 | 45 | 5 | - | - | 10 | 1 | - | 1 | - |
| Time | 92 | 3.21 | - | - | - | - | - | 1 | - | - | 3 | - | 1 | 1 | 1 | 2 | 4 | 5 | 16 | 43 | 5 | - | - | 10 | - | - | - | - |
| Incentive | 6 | 3.64 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | - | - | - | - | 1 | - | 1 | - |
| Inspectors, final (examiners) (all women)[3] | 105 | 1.88 | - | 7 | - | 1 | 3 | 61 | 20 | 6 | 1 | 2 | - | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand | 550 | 3.26 | - | 2 | - | - | - | 2 | 6 | 12 | 10 | 43 | 14 | 25 | 52 | 22 | 23 | 36 | 50 | 60 | 31 | 32 | 35 | 22 | 12 | 10 | 10 | 41 |
| Women | 443 | 3.09 | - | 2 | - | - | - | 2 | 6 | 9 | 10 | 39 | 12 | 23 | 50 | 22 | 17 | 34 | 40 | 50 | 17 | 28 | 27 | 22 | 8 | 8 | 4 | 13 |
| Time | 42 | 2.34 | - | - | - | - | - | - | 4 | - | - | 10 | 10 | - | 18 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 401 | 3.17 | - | 2 | - | - | - | 2 | 2 | 9 | 10 | 29 | 2 | 23 | 32 | 22 | 17 | 34 | 40 | 50 | 17 | 28 | 27 | 22 | 8 | 8 | 4 | 13 |
| Men (all incentive) | 107 | 3.95 | - | - | - | - | - | - | - | 3 | - | 4 | 2 | 2 | 2 | - | 6 | 2 | 10 | 10 | 14 | 4 | 8 | - | 4 | 2 | 6 | [4]28 |
| Sewers, hand (finishers) (all women) | 126 | 2.06 | - | - | - | - | 2 | 36 | 11 | 51 | 3 | 1 | 12 | 1 | 1 | - | 2 | 4 | 2 | - | - | - | - | - | - | - | - | - |
| Time | 64 | 1.96 | - | - | - | - | 2 | 19 | 2 | 40 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 62 | 2.17 | - | - | - | - | - | 17 | 9 | 11 | 3 | - | 12 | 1 | 1 | - | 2 | 4 | 2 | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system | 4,835 | 2.33 | - | 32 | 7 | 76 | 32 | 266 | 717 | 1124 | 386 | 313 | 315 | 227 | 183 | 205 | 143 | 277 | 181 | 120 | 114 | 51 | 34 | 22 | 3 | 5 | - | 2 |
| Women | 4,811 | 2.33 | - | 32 | 7 | 75 | 32 | 266 | 717 | 1113 | 380 | 310 | 315 | 227 | 183 | 203 | 142 | 277 | 181 | 120 | 114 | 51 | 34 | 22 | 3 | 5 | - | 2 |
| Incentive | 4,669 | 2.34 | - | 32 | 7 | 69 | 32 | 254 | 669 | 1089 | 378 | 302 | 303 | 227 | 177 | 197 | 142 | 271 | 169 | 120 | 114 | 51 | 34 | 22 | 3 | 5 | - | 2 |
| Men (all incentive) | 24 | 2.16 | - | - | - | 1 | - | - | - | 11 | 6 | 3 | - | - | - | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Thread trimmers (cleaners) | 608 | 1.88 | - | 24 | 3 | 4 | 34 | 374 | 106 | 22 | 16 | 5 | 5 | 9 | - | 1 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - |
| Women | 607 | 1.88 | - | 24 | 3 | 4 | 34 | 373 | 106 | 22 | 16 | 5 | 5 | 9 | - | 1 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - |
| Time | 558 | 1.85 | - | 22 | 2 | 4 | 34 | 365 | 95 | 21 | 9 | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 49 | 2.17 | - | 2 | 1 | - | - | 8 | 11 | 1 | 7 | 1 | 5 | 7 | - | 1 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - |
| Work distributors | 96 | 2.01 | - | - | 2 | 6 | - | 27 | 22 | 15 | 2 | 3 | 16 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Women (all time) | 77 | 1.95 | - | - | 2 | 6 | - | 26 | 20 | 12 | - | 3 | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Men (all time) | 19 | 2.25 | - | - | - | - | - | 1 | 2 | 3 | 2 | - | 8 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - |

[1] The Wilkes-Barre—Hazleton Standard Metropolitan Statistical Area consists of Luzerne County.
[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[3] Insufficient data to warrant publication of separate averages by method of wage payment, predominantly timeworkers.
[4] Workers were distributed as follows: 6 at $4.80 to $5; 2 at $5 to $5.20; 12 at $5.40 to $5.60; 6 at $6 to $6.20; and 2 at $8 to $8.20.



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## Table 19. Method of Wage Payment

(Percent of production workers in women's and misses' dress manufacturing establishments by method of wage payment, [1] 12 selected areas, August 1968)

| Method of wage payment | Boston | Chicago | Dallas | Fall River and New Bedford | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | Miami | Newark and Jersey City | New York City | | | Paterson–Clifton–Passaic | Philadelphia | St. Louis | Wilkes-Barre–Hazleton |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | All shops | Regular shops [2] | Contract shops | | | | |
| All workers | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Incentive workers | 48 | 65 | 54 | 59 | 55 | 57 | 52 | 59 | 22 | 79 | 74 | 64 | 64 | 71 |
| Individual piecework | 43 | 65 | 46 | 59 | 55 | 57 | 50 | 55 | 22 | 74 | 69 | 63 | 64 | 71 |
| Group piecework | 3 | - | 8 | ([3]) | - | - | 2 | 4 | ([3]) | 5 | 5 | ([3]) | - | ([3]) |
| Individual bonus | 1 | - | - | - | - | - | - | - | - | - | - | ([3]) | - | - |
| Group bonus | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Time-rated workers | 52 | 35 | 46 | 41 | 45 | 43 | 48 | 41 | 78 | 21 | 26 | 36 | 36 | 29 |
| Formal plans | 8 | 31 | 1 | - | ([3]) | 2 | 33 | 14 | 25 | 8 | 2 | 32 | 36 | 25 |
| Single rate | 8 | - | 1 | - | ([3]) | 1 | 33 | 14 | 25 | 8 | 2 | 32 | - | 24 |
| Range of rates | - | 31 | - | - | - | 1 | - | - | - | - | - | - | 36 | 1 |
| Individual rates | 44 | 4 | 45 | 41 | 44 | 41 | 15 | 27 | 53 | 13 | 24 | 4 | - | 4 |

[1] For definition of method of wage payment, see appendix A.
[2] Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Table 20. Scheduled Weekly Hours

(Percent of production workers in women's and misses' dress manufacturing establishments by scheduled weekly hours, [1] 12 selected areas, August 1968)

| Weekly hours | Boston | Chicago | Dallas | Fall River and New Bedford | Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove | Miami | Newark and Jersey City | New York City | | | Paterson–Clifton–Passaic | Philadelphia | St. Louis | Wilkes-Barre–Hazleton |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | All shops | Regular shops [2] | Contract shops | | | | |
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 35 hours | 79 | 97 | 6 | 100 | 10 | 8 | 99 | 97 | 97 | 97 | 97 | 98 | 100 | 98 |
| 36 1/4 hours | 10 | - | - | - | 1 | - | - | - | - | - | - | - | - | - |
| 37 hours | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| 37 1/2 hours | - | - | - | - | 3 | - | - | ([3]) | ([3]) | - | - | - | - | - |
| Over 37 1/2 and under 40 hours | 6 | - | - | - | - | - | - | 1 | 2 | - | - | - | - | - |
| 40 hours | 5 | 2 | 94 | - | 85 | 92 | 1 | 2 | 1 | 3 | 3 | 2 | - | 2 |
| 40 1/2 hours | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - |

[1] Data relate to the predominant work schedule of full-time day-shift workers in each establishment.
[2] Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

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## Table 21. Paid Holidays

(Paid holidays provisions for workers covered by International Ladies' Garment Workers' Union agreements [1] in women's and misses' dress manufacturing establishments, 12 selected areas, [2] August 1968)

| Area | Number of holidays annually | Method of computing pay for pieceworkers |
|---|---|---|
| Boston | 5 days in 12 shops and from 6½ to 7½ days in 7 shops | Payments were based on craft mimimum wages. |
| Chicago | 6½ days | Payments in cotton dress shops were based on earnings in the previous calendar quarter. In silk dress shops, payments were prorated according to the number of days worked in the holiday week, except that each worker receives ½ day's pay whether or not he worked in the holiday week. Payments for pieceworkers in these shops are based on earnings in the previous calendar year. |
| Dallas [3] | — | — |
| Fall River and New Bedford | 8 days in 1 establishment; 7½ days in 19; and 7 in 6 shops | Payments ranged from $14 to $20.50, according to craft or were based on average earnings. |
| Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove [4] | 6 days to timeworkers; 5 days to pieceworkers | Payments ranged from $9.80 to $14, according to craft. |
| Miami [5] | — | — |
| Newark and Jersey City | 7½ days | Payments ranged from $14.50 to $20.50, according to craft. |
| New York City | 7½ days | Payments ranged from $15.50 to $21.50, according to craft. |
| Paterson–Clifton–Passaic | 7½ days | Payments ranged from $14.50 to $20.50, according to craft. |
| Philadelphia, Pa–N.J | 6½ days if the shop works in the holiday week or the week before or after the holiday. | Payments based on earnings in the previous calendar quarter. |
| St. Louis, Mo.–Ill | 7 days | Payments based on earnings in the previous year. |
| Wilkes-Barre–Hazleton | 7½ days | Payments ranged from $14 to $18, according to craft. |

[1] These agreements were in effect in shops employing seven-eighths of the workers in all but 3 areas (Miami, Dallas, and Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove).
[2] For defintition of areas see footnote 1, tables 5 through 18.
[3] 20 of the 21 establishments studied in Dallas were nonunion: 1 of the 21 establishments provided 6 paid holidays; 15 provided 5 days; 2 provided 4 days; and 1 provided 3 days.
[4] 55 of the 63 establishments studied in this area were nonunion: 33 of the nonunion establishments provided paid holidays, usually 6 days annually. In several establishments, paid holiday provisions applied to timeworkers only.
[5] 29 of the 30 establishments studied in this area were nonunion: 9 of the 30 establishments provided 6 paid holidays; 1 provided 6 days plus ½ day; 1 provided 5 days; 3 provided 4 days; 1 provided 3 days; and 2 provided 2 days.



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## Table 22. Health, Welfare, and Vacation Benefits

(Health, welfare, and vacation benefits provisions for workers covered by International Ladies' Garment Workers' Union agreements [1] in women's and misses' dress manufacturing establishments, 12 selected areas, [2] August 1968)

| Area | Employer contribution [3] | Vacation benefits | Other benefits |
|---|---|---|---|
| Boston | 8 percent (7½ percent in 1 shop) | 4 percent of worker's earnings in the previous calendar year. | Sick, hospitalization, surgical, maternity, eyeglass benefits; services at the union health center; and death benefits. |
| Chicago | 1 percent to a health center fund; in "cotton dress" shops, 1 percent for health insurance; in "silk dress" shops, 1½ percent to a health fund. | 1 week's pay after 1 year of service and 2 weeks' pay fund after 4 years service in "cotton dress" shops; 1 week's pay after 1 year of service in "silk dress" shops with payments prorated after 6 months of service; vacation benefits were paid for directly by the employer in both cotton and silk dress shops. | Diagnostic and medical services at the union health center; in "cotton dress" shops, insurance covered hospitalization, surgical, and sick benefits. In "silk dress" shops, health fund provided hospitalization, surgical, eyeglasses, and sick benefits. |
| Dallas [4] | — | — | — |
| Fall River and New Bedford | 9 percent in 6 shops and 7½ percent in 20 shops. | 2 annual welfare benefits of 2½ percent and 2 percent of worker's earnings in previous year. | Disability, hospitalization, surgical, eyeglasses, tuberculosis, blood transfusions, and anesthesia, and auxiliary benefits; services at the union health center; and death benefits. |
| Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove [5] | 7½ percent | 2 payments of welfare benefits toward vacation a year, each equal to 4 percent of the worker's earnings in the previous calendar year. | Hospitalization, surgical, maternity, and eyeglasses benefits; services at the union health center; death benefits; and sick and accident insurance. |
| Miami [6] | — | — | — |
| Newark and Jersey City | 5 percent | 2 annual welfare benefits towards vacations, each equal to 2 percent of annual earnings up to a maximum of $105. | Hospitalization, doctor's care, surgical, maternity, eyeglasses, anesthesia, services at the health center, and death benefits. Employers pay full cost including workers' contributions to provide disability benefits under New Jersey Disability Benefits Law. |
| New York City | 7½ percent | 2 annual welfare benefits towards vacations, 1 equal to 2 percent of annual earnings up to a maximum of $125, the other ranging from $75 to $85 according to craft. | Hospitalization, doctor's care, surgical, maternity, diagnostic, laboratory, specialist's service, X-rays, anesthesia, eyeglasses, and death benefits. Employers pay full cost including worker's contributions to provide disability benefits under New York Disability Benefits Law. |
| Paterson–Clifton–Passaic | 7½ percent | 2 annual welfare benefits towards vacations, each equal to 2 percent of annual earnings up to a maximum of $105. | Hospitalization, doctor's care, surgical, maternity, eyeglasses, anesthesia, and death benefits. Employers pay full cost including workers' contributions to provide disability benefits under New Jersey Disability Benefits Law. |
| Philadelphia | 7½ percent | 3 annual welfare benefits towards vacations based on a worker's earning in a previous calendar year. | Disability, hospitalization, surgical, and maternity benefits; services and low-priced drugs at the union health center; and death benefits. |
| St. Louis, Mo.–Ill. | 3 percent | 1 week's pay after 1 year of service (prorated after 6 months but less than 1 year of service) and 2 weeks after 3 years. | Disability, hospitalization, surgical, tuberculosis, and mental illness benefits; services at the union health center; and death benefits. |
| Wilkes-Barre–Hazleton | 7½ percent | 2 annual welfare benefits towards vacations equal to 2½ percent and 2 percent of a worker's earnings in the previous calendar year. | Disability, hospitalization, surgical, eyeglasses, tuberculosis, blood transfusion, and anesthesia benefits; services at the union health center; and death benefits. |

[1] See footnote 1, table 21.
[2] For definition of areas see footnote 1, tables 5 through 18.
[3] Employer contributions to the fund from which benefits were provided were based on payrolls of workers covered by union agreement.
[4] 20 of the 21 establishments studied in Dallas were nonunion. All establishments except 1 provided 1 week's vacation after 1 year of service. Several establishments also had provisions for 2 weeks' paid vacation after longer periods of service. 16 establishments had provisions for health and insurance benefits. Benefits most frequently reported were hospitalization, surgical and medical insurance. Several establishments also provided life, accidental death and dismemberment, and major medical insurance.
[5] 55 of the 63 establishments studied were nonunion: 35 of 55 shops provided paid vacations typically 1 week's pay after 1 year of service. Several shops reported 2 or 3 weeks' vacation after longer periods of service. 28 establishments had provisions for health and insurance benefits, usually life, accidental, death and dismemberment; hospitalization, surgical, and medical insurance.
[6] 29 of the 30 establishments studied in Miami were nonunion. 17 of the 30 days provided paid vacations, typically 1 week of vacation pay after 1 year of service. A few establishments had provisions for 2 or 3 weeks' paid vacations after longer periods of service. 16 establishments had provisions for health and insurance benefits. The most frequently reported benefits were: Life, accidental death and dismemberment; hospitalization, surgical, medical; and major medical insurance.

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## Table 23. Retirement Plans

(Retirement provisions for workers covered by International Ladies' Garment Workers' Union agreements [1] in women's and misses' dress manufacturing establishments, 12 selected areas, [2] August 1968)

| Area | Employer contribution [3] | Benefits to qualified workers |
|---|---|---|
| Boston | 3 percent (2 percent in 1 establishment) | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Chicago | 2½ percent in "cotton dress" shops; 4 percent in "silk dress" shops. | $65 a month at age 65 in both "cotton dress" and "silk dress" shops. |
| Dallas [4] | — | — |
| Fall River and New Bedford | 4½ percent in 14 establishments and 2 percent in 12 establishments. | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Los Angeles–Long Beach and Anaheim–Santa Ana–Garden Grove [5] | 1½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Miami [6] | — | — |
| Newark and Jersey City | 4½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| New York City | 4½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Paterson–Clifton–Passaic | 4½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Philadelphia, Pa.–N. J. | 3 percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| St. Louis, Mo.–Ill. | 3½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |
| Wilkes-Barre–Hazleton | 4½ percent | $65 a month at age 65 and a $500 lump-sum death benefit. Women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65. |

[1] See footnote 1, table 21.
[2] For definition of areas see footnote 1, tables 5 through 18.
[3] See footnote 3, table 22.
[4] 3 of the 21 establishments studied provided retirement pension benefits.
[5] 3 of the 55 nonunion shops provided retirement pension benefits.
[6] 1 of the 30 establishments studied provided retirement pension benefits.



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## Appendix A. Scope and Method of Survey

### Scope of Survey

The survey included establishments engaged primarily in manufacturing women's, misses', and junior's dresses, other than housedresses (part of industry 2335 as defined in the 1967 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). In addition to regular (inside) and contract shops, jobbing shops, which performed some manufacturing operations such as cutting, finishing, packing, and shipping, also were included.

The establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in the following table:

Estimated Number of Establishments and Workers Within Scope of the Women's and Misses' Dress Manufacturing Industry Survey and Number Studied, 12 Selected Areas, August 1968

| Area [1] | Number of establishments [2] | | Workers in establishments | | |
|---|---|---|---|---|---|
| | Within scope of survey | Studied | Within scope of survey | | Studied |
| | | | Total [3] | Production workers | Total |
| Boston | 45 | 21 | 2,214 | 1,976 | 1,577 |
| Chicago | 34 | 18 | 1,806 | 1,482 | 1,200 |
| Dallas | 46 | 21 | 3,478 | 2,891 | 2,252 |
| Fall River and New Bedford | 55 | 26 | 5,991 | 5,530 | 3,628 |
| Los Angeles—Long Beach and Anaheim—Sana Ana—Garden Grove | 236 | 63 | 7,554 | 6,146 | 2,931 |
| Miami | 89 | 30 | 3,133 | 2,842 | 1,565 |
| Newark and Jersey City | 94 | 35 | 3,985 | 3,530 | 2,089 |
| New York City | 1,707 | 197 | 54,207 | 41,426 | 9,283 |
| Regular shops [4] | 825 | 96 | 25,665 | 14,785 | 5,273 |
| Contract shops | 882 | 101 | 28,542 | 26,641 | 4,010 |
| Paterson—Clifton—Passaic | 61 | 26 | 1,814 | 1,681 | 953 |
| Philadelphia | 78 | 32 | 4,003 | 3,562 | 2,310 |
| St. Louis | 23 | 16 | 2,017 | 1,708 | 1,731 |
| Wilkes-Barre—Hazleton | 161 | 58 | 8,595 | 7,876 | 4,074 |
| Total | 2,629 | 543 | 98,797 | 80,650 | 33,593 |

[1] For definition of areas, see footnote 1 in tables 5–18.

[2] Includes only establishments with 8 workers or more at the time of reference of the universe data.

[3] Includes executive, professional, office, and other workers excluded from the production workers category shown.

[4] Includes jobbers performing some manufacturing operations, in addition to regular (inside) shops.



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## Method of Study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry at the time of reference of the universe data.

## Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one establishment or more. The terms "establishment" and "shop" have been used interchangeably in this bulletin.

## Employment

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey required the use of lists of establishments assembled considerably in advance of the payroll period studied.

## Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

## Occupations Selected for Study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for the selected occupations but were included in the data for all production workers.

## Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the worker's regular pay; nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or other group of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

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## Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

## Scheduled Weekly Hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

## Supplementary Benefits

Supplementary benefits are presented in terms of the provisions of collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in establishments employing slightly over four-fifths of the workers in the 12 areas. Data for nonunion establishments also are summarized briefly.

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## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

### CUTTER AND MARKER

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine. May spread or lay up cloth on cutting table. Workers who specialize in cutting or in marking, and workers engaged in marking and cutting linings and trimmings are included.

Specialized markers using perforated patterns, and marking by use of talcum, are excluded as are all workers who specialize in spreading cloth.

### INSPECTOR, FINAL (EXAMINER)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards or quality, and marking defects such as dropped stitches, bad seams, etc. May make minor repairs. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; in those shops whatever inspection is carried on is usually performed by thread trimmers, who may only casually inspect garments and are, therefore, excluded.

### PRESSER

Performs pressing operations (finish or under) on garments or garment parts by means of a hand-pressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, hand
Presser, machine
Presser, hand and machine

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.



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SEWER, HAND (FINISHER)

(Bench worker)

Performs sewing operations by hand including sewing on buttons, making buttonholes, stitching edges, and closing openings that have been left by various hand and machine operations. Workers who specialize in sewing tickets or labels are excluded.

SEWING-MACHINE OPERATOR, SECTION SYSTEM

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, but does not construct the entire garment. In shops that operate entirely on a section (or bundle) system this classification would include all sewing-machine operators (except buttonhole makers and button sewers) without any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

SEWING-MACHINE OPERATOR, SINGLEHAND (TAILOR) SYSTEM

Performs all the standard sewing-machine operations involved in the manufacture of a complete garment. Work involves assembling and joining all parts of the garment except those added by finishers. Is usually an experienced operator working on better-grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

Workers employed in singlehand system shops, who pair-up and work as a team and divide work tickets equally are included. This arrangement is informal, in contrast to the section system in which rates are established for individual operations.

THREAD TRIMMER (CLEANER)

(Clipper)

Trims loose thread ends, basting threads, and seam edges of garments prior to pressing or packing. This classification includes trimmers using scissors or power equipment. Workers who also carefully examine and inspect garments are classified as inspectors, final.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on the garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

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# Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

## I. Occupational Wage Studies

### Manufacturing

Basic Iron and Steel, 1967. BLS Bulletin 1602 (55 cents).
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).
* Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton and Man-Made Fiber Textiles, 1968. BLS Bulletin 1637 ($1).
Distilled Liquors, 1952. Series 2, No. 88.

Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents)
Footwear, 1968. BLS Bulletin 1634 (75 cents).
Hosiery, 1967. BLS Bulletin 1562 (70 cents).

Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).
Iron and Steel Foundries, 1967. BLS Bulletin 1626 ($1).
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 (55 cents).
Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964. BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 (75 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).

Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 (30 cents).
* Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 (60 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
* Raw Sugar, 1957. BLS Report 136.

Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).
Synthetic Textiles, 1965. BLS Bulletin 1509 (40 cents).
Textile Dyeing and Finishing, 1965–66. BLS Bulletin 1527 (45 cents).
* Tobacco Stemming and Redrying, 1957. BLS Report 136.

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* Studies of the effects of the $1 minimum wage.

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## I. Occupational Wage Studies—Continued

### Manufacturing—Continued

West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
Women's and Misses' Dresses, 1966. BLS Bulletin 1538 (30 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
Work Clothing, 1968. BLS Bulletin 1624 (50 cents).

### Nonmanufacturing

Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1967. BLS Bulletin 1583 (50 cents).
Communications, 1967. BLS Bulletin 1615 (30 cents).
Contract Cleaning Services, 1965. BLS Bulletin 1507 (30 cents).
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 (30 cents).
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1966–67. BLS Bulletin 1588 (40 cents).
Electric and Gas Utilities, 1967. BLS Bulletin 1614 (70 cents).
Hospitals, 1966. BLS Bulletin 1553 (70 cents).
Hotels and Motels, 1966–67. BLS Bulletin 1587 (40 cents).
Laundry and Cleaning Services, 1966. BLS Bulletin 1544 (60 cents).
Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
Nursing Homes and Related Facilities, 1967 and 1968. BLS Bulletin 1638 (75 cents).

## II. Other Industry Wage Studies

Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958 BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).

Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 (50 cents).
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 (40 cents).

Employee Earnings and Hours in Retail Trade, June 1966—
- Retail Trade (Overall Summary). BLS Bulletin 1584 ($1).
- Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 (30 cents).
- General Merchandise Stores. BLS Bulletin 1584-2 (55 cents).
- Food Stores. BLS Bulletin 1584-3 (60 cents).
- Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 (50 cents).
- Apparel and Accessory Stores. BLS Bulletin 1584-5 (55 cents).
- Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6 (50 cents).
- Miscellaneous Retail Stores. BLS Bulletin 1584-7 (65 cents).

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* Studies of the effects of the $1 minimum wage.

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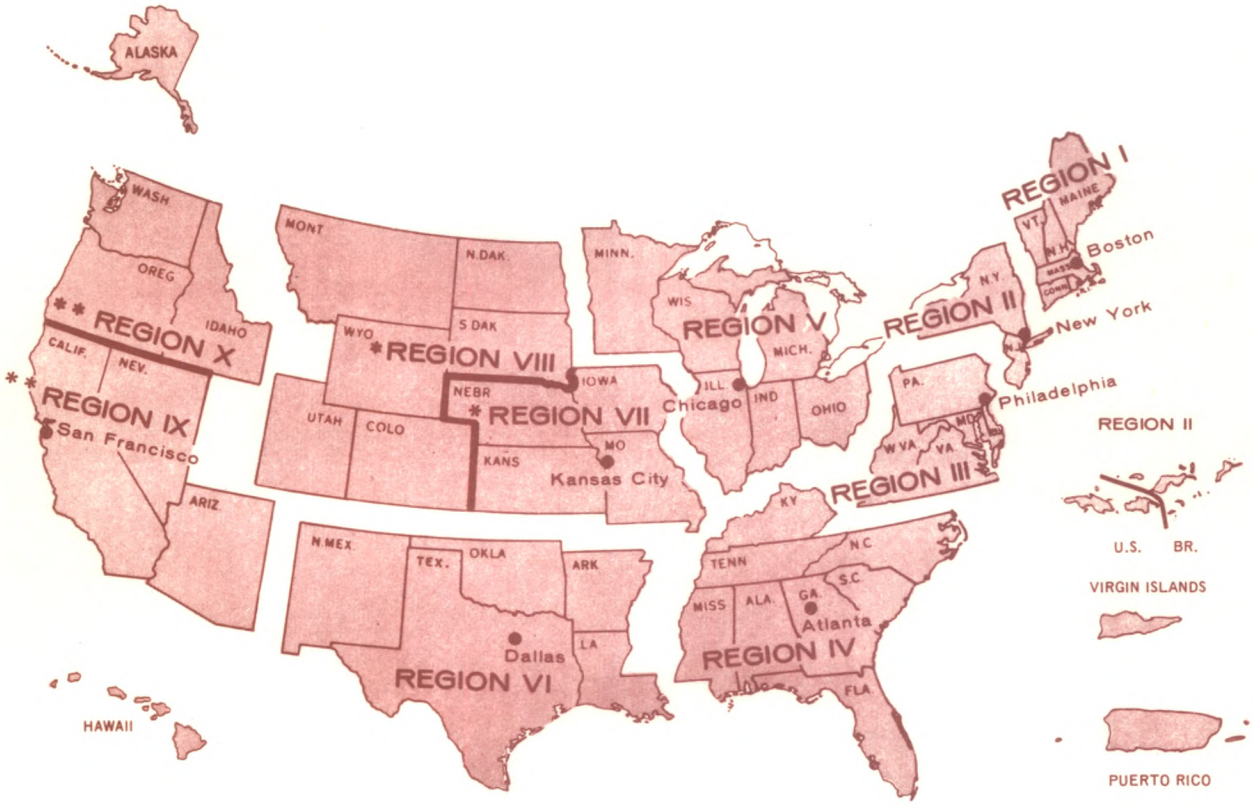


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