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INDUSTRY WAGE SURVEY

Contract Cleaning Services

July 1968

Bulletin No. 1644

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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November 1969

UNITED STATES DEPARTMENT OF LABOR

George P. Shultz, Secretary

BUREAU OF LABOR STATISTICS
Geoffrey H. Moore, Commissioner



Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the contract cleaning services industries in 20 metropolitan areas in July 1968.

Separate releases were issued earlier for each of the areas. Copies of these releases, which provide information on supplementary benefits as well as earnings data, may be obtained from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis was prepared by Charles M. O'Connor in the Division of Occupational Wage Structures. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Contract Cleaning Services, July 1968

Summary

Average straight-time hourly earnings of service workers in contract cleaning establishments varied considerably among 20 areas surveyed in July 1968, and ranged from \$1.71 in Dallas to \$3 in San Francisco—Oakland.¹ Such variations were due to a number of factors, including historical regional and area pay differences, differences by the extent wages were determined by collective bargaining, and differences in the types of services performed.

In most areas, a majority of the workers performed general cleaning duties, were employed during the evening hours, and worked substantially less than 40 hours a week.

Because of differences in the average number of hours worked, relative pay levels of the 20 areas based on average weekly earnings were somewhat different from those based on average hourly earnings. Average straight-time weekly earnings of all regularly employed service workers ranged from \$40.50 in Baltimore to \$106 in San Francisco—Oakland.

Paid holidays and vacations were provided to a majority of the workers in all except a few southern areas. Health, insurance, and pension benefits were less widespread and were generally most prevalent in the large northern and west coast metropolitan areas.

Industry Characteristics

The Bureau's study covered establishments engaged primarily in cleaning windows, disinfecting buildings, exterminating insects and rodents, and in furnishing dwellings and other buildings with specialized services, such as janitorial service, floor waxing, and office cleaning on a fee or contract basis. Cleaning contractors may provide a single service relating to any of these categories or provide the total maintenance of a facility by supplying, in addition to the cleaning personnel, workers such as guards, elevator operators, gardeners, parking attendants, and refuse collectors. In recent years, there has been a trend toward total maintenance contracts, especially among the larger firms, a number of which are multimillion dollar operations and have installations in a number of cities throughout the Nation. Most of the contract cleaning establishments, however, are local firms employing fewer than 50 employees.

Facilities serviced by cleaning contractors are as varied as the services these contractors provide. Ranging from city skyscrapers to outside telephone booths, the facilities include airports, hospitals, libraries, industrial plants, museums, and athletic arenas and stadiums.²

¹ "Service workers," as used in this report, include working foremen and all nonsupervisory workers engaged in nonoffice functions.

Average hourly earnings data in this bulletin exclude premium pay for overtime and for work on weekends and holidays, but include premium pay for late shift work and hazardous pay, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Average weekly earnings were obtained by dividing aggregate weekly earnings by the total number of workers. See appendix A for scope and method of survey.

² "The Boom in Business Maintenance," News Front, Vol. 12 (June 1968), pp. 32-33.

Economical operations are essential to survival in this highly competitive business. The June 1968 issue of News Front magazine reports that cleaning contractors trim their costs by purchasing supplies in large quantities at discount prices, by improving work methods, by standardizing procedures, and by using specialized material and equipment such as spray buffers, high-pressure blowers, automatic sweepers, and cranelike "cherry pickers" for high-ceiling work.

The industry's work force is composed primarily of cleaners. Of the 94,809 service workers covered by the 20-area survey, four-fifths were performing cleaning tasks. Exterminators, floor waxers, and window washers each accounted for 5 percent or less of the work force; other groups not studied separately accounted for the remaining 8 percent.

Approximately 40,000 cleaners generally performed light tasks and 35,000 performed heavy tasks. Seven-eighths of the cleaners were employed at night and, in many of the areas, substantial proportions worked less than 20 hours a week. Indications were that many of the employees were supplementing other incomes, although specific information of this type was not covered by the survey.

Employment Trends. The trend towards greater use of contract cleaning services is reflected in the industry's growing employment within the past decade. Nationally, total employment increased from 92,416 in March 1959 to 218,921 in March 1967, the latest year for which information is available.³ About one-half of the industries' employment is accounted for by the 20-area survey covered in this report. The number of service workers included in the study has increased 25 percent since the summer of 1965 and approximately 80 percent since the summer of 1961.⁴ Among the 20 areas, service-worker employment ranged from approximately 1,200 in Milwaukee and Seattle-Everett to 28,000 in New York in July 1968. The Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove area employed 10,413 workers. Boston, Chicago, and Washington were the only other areas which had 5,000 workers or more. Employment since 1965 increased between 10 and 25 percent in seven areas, 25 and 50 percent in six areas, 50 and 75 percent in another six areas, and over 75 percent in one area (Minneapolis-St. Paul). See tabulation at top of next page.

Establishment Size. Approximately three-fourths of the establishments within scope of the 1968 survey employed fewer than 50 employees. In some of the larger areas, however, a few establishments employed more than 1,000. As indicated in table 1, establishments with at least 100 workers accounted for one-half or more of the employment in all areas except Philadelphia and Minneapolis-St. Paul. Since the 1965 survey, the proportions of workers employed in establishments of this size increased in nine areas, declined in four, and remained about the same (a change of 2 percentage points or less) in seven.

³ U. S. Bureau of the Census, County Business Patterns, U. S. Summary, 1959 and 1967, pp. 12 and 18, respectively.

⁴ Dates of earlier BLS surveys. See Industry Wage Survey: Contract Cleaning Services, Summer 1965 (BLS Bulletin 1507, 1966); and Industry Wage Survey: Contract Cleaning Services, Summer 1961 (BLS Bulletin 1327, 1962).

To permit comparison between the 1968 and 1965 surveys, the employment figure from the 1965 study has been adjusted. An estimated 5,100 service employees in New York establishments from which data could not be obtained and which could not be represented appropriately by other establishments at that time have been added. Thus, the number of service workers covered by the 1965 survey was raised from 70,630 to 75,730 for the 20 areas, combined, and from 19,985 to 25,085 in New York.

Also for comparison purposes, allowances have been made in employment figures for differences in area definitions occurring between survey periods. Thus, when adjustments were made for the addition of Harford County to the Baltimore area definition in the 1968 survey, employment for the area increased 63 percent between 1965 and 1968 rather than 70 percent as the unadjusted figures would indicate.

Area	Service-worker ¹ employment in July 1968	Percent increases, 1965-68
Northeast:		
Boston -----	5,341	11
Newark and Jersey City -----	4,057	19
New York -----	28,056	² 12
Philadelphia -----	3,253	12
Pittsburgh -----	2,418	73
South:		
Atlanta -----	2,659	37
Baltimore -----	2,751	² 63
Dallas -----	2,746	59
Miami -----	1,345	31
New Orleans -----	1,546	12
Washington -----	6,217	26
North Central:		
Chicago -----	6,712	67
Cleveland -----	2,861	34
Detroit -----	3,348	44
Milwaukee -----	1,227	33
Minneapolis-St. Paul -----	2,142	92
St. Louis -----	2,238	56
West:		
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove ---	10,413	13
San Francisco-Oakland -----	4,256	21
Seattle-Everett -----	1,223	58

¹ Full- and part-time nonsupervisory workers employed on a regular basis. Excludes casual workers, those employed on a job basis, and office clerical.

² Adjusted. See text footnote 4, p. 2.

Type of Service. Establishments engaged primarily in providing janitorial service accounted for a majority of the service workers in each area. Those chiefly furnishing window washing services employed nearly one-fifth of the workers in Philadelphia, one-tenth of those in Pittsburgh, and less than one-tenth in all other cities. The proportions of workers employed by establishments providing primarily disinfecting and exterminating services were three-tenths in Miami, one-seventh in New Orleans, one-tenth in Atlanta, and less than one-tenth in the other areas. Establishments engaged primarily in janitorial services, window cleaning, or floor waxing generally provided at least two of these services. Disinfecting and exterminating establishments, however, usually were limited to the one type of service.

Type of Customer. Private firms or individuals were the principal source of revenue for cleaning contractors employing slightly more than seven-tenths of the workers in Washington and nine-tenths or more in the other areas. In Washington, government agencies were the main source of revenue for cleaning contractors employing 27 percent of the workers and were a secondary source for those employing 35 percent. Government agencies also provided at least some of the revenue (nearly always as a secondary source) for cleaning contractors employing more than 50 percent of the workers in Atlanta, Baltimore, Detroit, Miami, Newark and Jersey City, New Orleans, San Francisco-Oakland, and Seattle-Everett. Only a few cleaning contracts, however, derived their revenues entirely from government agencies.

Unionization. Establishments having agreements with labor organizations that covered a majority of their service workers accounted for approximately seven-tenths of the workers in the 20 areas combined. The proportions of workers in these establishments ranged from about one-fourth in Milwaukee to approximately nine-tenths

or more in Cleveland, New York, St. Louis, San Francisco—Oakland, and Seattle—Everett (table 1). None of the establishments visited in Atlanta, Baltimore, Dallas, Miami, and New Orleans had collective bargaining agreements covering a majority of their regular service employees. The Service Employees' International Union (AFL—CIO) was the major union in the industry at the time of the survey.

Method of Wage Payment. Nine-tenths of the workers or more in all but two areas were paid time rates (table 32). In 12 areas, timeworkers usually were paid under formal plans setting single rates for established occupational classifications; in the remaining 8 areas, occupational rates were based principally on the individual workers' qualifications. Incentive wage payment plans applied to slightly more than one-fifth of the workers in Miami and New Orleans, slightly more than one-tenth in Milwaukee, and less than one-tenth in 11 other areas. Typically, incentive payments were commissions or individual bonuses paid for the completion of a job in less than standard time.

Weekly Hours of Work. Service employees in contract cleaning establishments frequently worked less than 15 hours a week in July 1968 (table 6). On the average, however, they worked between 22 and 30 hours in 12 of the areas surveyed and between 30 and 36 hours in the remaining 8. In 15 areas, at least one-half of the service employees worked less than 35 hours a week; a majority worked longer hours—most commonly 40 to 45 in Chicago, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, New York, Philadelphia, and San Francisco—Oakland. Men usually averaged more hours per week than women at the time of the survey (tables 7 and 8). Except in Detroit and San Francisco—Oakland, a much greater proportion of men than women worked at least 40 hours.

Compared with the 1965 survey, the proportions of workers employed 40 hours a week or more declined in nearly all areas. The most dramatic changes occurred in Pittsburgh (from 49.3 percent to 27.9), Chicago (from 67.1 percent to 47.5), and Seattle—Everett (from 48.5 percent to 32.3). Average weekly hours since 1965 rose in Atlanta (2 percent), remained the same in Washington and Cleveland, and declined in the remaining 17 areas. Declines were smallest in Newark and Jersey City, New York, and San Francisco—Oakland (approximately 1.5 percent each) and largest in Pittsburgh (nearly 16 percent).

Average Earnings

Average straight-time hourly earnings for all service workers ranged from \$1.71 in Dallas to \$3 in San Francisco—Oakland (table 2). Within regional groupings, the spread in area averages was: \$1.93 to \$2.43 in the Northeast; \$1.71 to \$1.83 in the South; \$1.75 to \$2.49 in the North Central; and \$2.40 to \$3 in the West.

Hourly earnings levels increased in each of the 20 areas since the 1965 survey; 6 percent in Miami, nearly 10 percent in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, between 10 and 20 percent in 12 areas, and from 20 to 30 percent in Atlanta, Baltimore, Dallas, Milwaukee, Pittsburgh, and Washington, D.C. Percentage increases in weekly earnings levels over the 3-year period were substantially smaller than those on an hourly basis in most areas because of declines in the number of weekly hours worked.

Pay relationships among the 20 areas based on weekly earnings were somewhat different from those based on average hourly earnings. Again, this was due to differences in the average number of weekly hours worked among the areas. For example, workers in Chicago averaged 15 cents an hour less than those in Seattle—

Everett, but because of a longer average workweek (34 hours compared with 29), they averaged \$9 a week more. Also, average hourly earnings were identical (\$2.05) in Philadelphia, Pittsburgh, and Boston, but weekly earnings averaged \$65, \$54.50, and \$49.50, respectively.

The spread of individual hourly earnings, concentrated within comparatively narrow ranges in most areas, reflected the numerical importance of cleaners and the pay they commonly received (table 3). For example, at least two-thirds of the workers in Atlanta, Baltimore, Dallas, New Orleans, and St. Louis earned \$1.60 but less than \$1.65 an hour; one-half of the workers in Cleveland earned \$1.90 to \$1.95; approximately three-tenths in Chicago and New York earned \$2.10 to \$2.20; and almost two-fifths in San Francisco-Oakland earned \$2.90 to \$3. In each instance, cleaners accounted for at least nine-tenths of the workers paid these amounts.

Men, as a group, averaged more than women in all areas. In 4 areas, the hourly wage advantage for men was less than 20 cents; in 10 areas, it ranged from 22 to 40 cents; and in 6 areas, from 53 to 64 cents. Differences in average pay levels for men and women may be the result of several factors, including variations in the distribution of men and women among establishments and among jobs which have disparate pay levels. About 95 percent of the women performed light cleaning tasks; 51 percent of the men performed heavy cleaning tasks, 22 percent performed light cleaning tasks, and most of the remainder were employed as exterminators, floor waxers, and window washers.

Occupational Earnings

Tables 9 through 28 present earnings data, when possible, for cleaners, exterminators, floor waxers, and window washers. Together, these occupational groups accounted for more than four-fifths of the regularly employed service workers in each area.

Average earnings shown for men window washers, usually the highest paid group studied, ranged from \$1.82 an hour in Atlanta to \$4.13 in San Francisco-Oakland. In most areas, employers commonly provided window washers with extra pay for hazardous work, such as when using scaffolds, high ladders, and bosun chairs. When reported, these payments were included in the earnings data.

Virtually all of the workers assigned to heavy cleaning were men. Their average hourly earnings ranged from \$1.64 in Atlanta and Miami to \$2.89 in San Francisco-Oakland. In the 16 areas permitting comparison, earnings of heavy cleaners averaged less than those of window washers. On an hourly basis, these differences were from 11 to 77 percent of the heavy cleaners' averages; on a weekly basis, the disparity was nearly always greater. In most of these areas, window washers averaged from 20 to 40 percent more hours a week than heavy cleaners; the latter usually were employed at night and frequently averaged less than 30 hours a week.

Light cleaning tasks usually were performed by women. Average earnings for women employed as light cleaners most commonly ranged between \$1.60 and \$1.70 an hour, but exceeded \$2 an hour in Chicago (\$2.13), Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove (\$2.09), New York (\$2.16), San Francisco-Oakland (\$2.72), and Seattle-Everett (\$2.30). This group, also usually employed at night and frequently working less than 30 hours a week, averaged from 10 to 27 percent less than men performing heavy cleaning in 11 of the 19 areas providing comparison, and 6 percent or less in the remaining areas.

Earnings of individual workers varied within the same job and area (tables 9-28). The extent of the variation, however, differed among the areas and for different jobs within the same area. For example, slightly more than three-fourths of the men heavy cleaners employed at night in Atlanta earned between \$1.60 and \$1.65 an hour, whereas the earnings of the middle half of those workers in New York were between \$2.07 and \$2.64. Approximately four-fifths of the women light cleaners employed at night in New York earned between \$2.10 and \$2.20 an hour.

Establishment Practices and Supplementary Wage Provisions

Data also were obtained on late shift differentials and on various supplementary benefits provided regularly employed full- and part-time service workers in the industry. Benefits studied included paid holidays, paid vacations, retirement pensions, and several types of health and insurance plans.

Late Shift Work. More than four-fifths of the cleaners in each area studied were employed during the evening hours. Formal provisions for shift premium pay, however, were reported in establishments employing a majority of the regular service workers in only two areas—Seattle—Everett and Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove. In the latter area, contractors reporting shift differentials paid 15 cents per hour above day shift rates if the employees worked more than one-half of their hours after midnight. In Seattle—Everett, most contractors paid their cleaners and floor waxers on such shifts 5 cents an hour above day rates.

Paid Holidays. Paid holidays were provided to a majority of the service workers in all areas, except Atlanta, Dallas, and Miami (table 33). Workers covered by holiday provisions usually received 8 days or more annually in Boston, New York (where five-sixths received 10 days), Philadelphia, San Francisco—Oakland, and Washington; and from 5 to 7 paid holidays in the remaining areas.

Paid Vacations. Paid vacations were provided by cleaning contractors employing a majority of the service workers in 17 of the 20 areas (table 34). Atlanta, Dallas, and New Orleans were the exceptions. Typical vacation provisions in most of the areas were at least 1 week's pay after 1 year of service (2 weeks in Minneapolis—St. Paul and the three western areas) and 2 weeks' pay after 2 or 3 years of service. Provisions for at least 3 weeks' pay after 15 years of service covered a majority of the workers in nine areas. Contractors granting 4 weeks' pay after 20 years of service employed a majority of the regular service workers in two areas—New York and San Francisco—Oakland.

Health, Insurance, and Pension Plans. One or more types of health, insurance, or pension plans applied to at least one-half of the service workers in 13 of the 20 areas (table 35). One-fourth or less were covered by such plans in Atlanta, Baltimore, Boston, Dallas, Milwaukee, New Orleans, and Washington. Benefits most frequently reported were life, hospitalization, and surgical insurance. A majority of the workers in six areas were provided retirement pension benefits (other than Federal social security). All or at least part of the cost of these plans were paid by the employer. However, employers typically paid the total costs in most of the areas reporting these benefits.

Nonproduction Bonuses. Nonproduction bonuses, typically provided at Christmas or yearend, were reported in all areas except Cleveland and Dallas (table 36). Provisions for such bonuses applied to almost one-half of the service workers in Pittsburgh, one-fourth in Philadelphia, slightly more than one-fifth in Baltimore and Miami, and slightly less than one-fifth in Boston, Newark and Jersey City, St. Louis, and Washington. Smaller proportions (one-sixth or less) were in establishments having this provision in the 10 remaining areas.

Table 1. Employment by Selected Characteristics

(Percent of service workers in contract cleaning services establishments by selected characteristics, 20 selected areas, July 1968)

Area	Number of workers	Percent of service workers in establishments—										Having contracts with labor organizations
		Employing				Primarily providing				Deriving most of revenue from contracts with—		
		8-19 workers	20-49 workers	50-99 workers	100 workers or more	Janitorial service	Window cleaning service	Disinfecting and exterminating service	Other services	Private firms or individuals	Government agencies	
<u>Northeast</u>												
Boston	5,341	7	12	31	50	91	3	1	5	100	-	65-69
Newark and Jersey City	4,057	13	8	9	70	87	3	5	4	100	-	70-74
New York	28,056	3	11	12	74	95	2	2	1	100	-	90-94
Philadelphia	3,253	16	24	24	36	71	18	8	3	97	3	75-79
Pittsburgh	2,418	3	12	7	78	87	10	2	-	100	-	50-54
<u>South</u>												
Atlanta	2,659	10	2	4	84	89	2	10	-	100	-	(¹)
Baltimore	2,751	5	7	14	74	87	3	6	4	100	-	(¹)
Dallas	2,746	6	1	20	74	96	-	4	-	100	-	(¹)
Miami	1,345	16	14	18	52	59	-	30	11	100	-	(¹)
New Orleans	1,546	5	9	15	71	81	5	14	-	90	10	(¹)
Washington	6,217	5	7	17	72	89	5	3	2	73	27	40-44
<u>North Central</u>												
Chicago	6,712	4	23	10	64	85	7	7	1	99	1	80-84
Cleveland	2,861	5	13	15	68	95	4	1	-	100	-	95+
Detroit	3,348	8	9	11	72	95	1	2	3	100	-	75-79
Milwaukee	1,227	24	7	19	50	78	1	7	15	100	-	20-24
Minneapolis-St. Paul	2,142	9	30	18	44	97	2	1	-	100	-	70-74
St. Louis	2,238	11	14	8	68	95	(¹)	5	-	100	-	85-89
<u>West</u>												
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	10,413	10	24	9	57	90	-	6	4	97	3	65-69
San Francisco-Oakland	4,256	11	9	18	61	91	-	7	2	99	1	90-94
Seattle-Everett	1,223	10	24	4	61	89	-	-	11	100	-	85-89

¹ None of the establishments visited had labor-management contracts covering a majority of their regularly employed service workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average Weekly Hours Worked and Average Hourly and Weekly Earnings

(Number, average weekly hours worked, and average straight-time hourly and weekly earnings¹ of service workers in contract cleaning services establishments, 20 selected areas, July 1968)

Area	Number of workers				Average weekly hours worked	Average hourly earnings ¹	Hourly rates ²			Average weekly earnings ¹	Weekly earnings ²		
	Total	Weekly hours worked					Median	First quartile	Third quartile		Median	First quartile	Third quartile
		Less than 20	20 and under 30	30 or more									
<u>Northeast</u>													
Boston.....	5,341	1,859	2,020	1,462	24.0	\$2.05	\$1.80	\$1.70	\$2.00	\$49.50	\$38.00	\$27.00	\$57.50
Newark and Jersey City.....	4,057	987	948	2,122	29.5	1.93	1.75	1.60	2.00	56.50	51.00	33.00	74.00
New York.....	28,056	2,804	4,400	20,852	33.0	2.43	2.18	2.18	2.64	80.50	76.50	61.00	105.50
Philadelphia.....	3,253	523	662	2,068	31.5	2.05	1.89	1.70	2.20	65.00	63.00	40.00	88.00
Pittsburgh.....	2,418	698	782	938	26.5	2.05	1.60	1.60	2.04	54.50	40.00	29.00	70.00
<u>South</u>													
Atlanta.....	2,659	729	1,136	794	25.5	1.75	1.60	1.60	1.65	44.50	34.50	30.50	55.50
Baltimore.....	2,751	1,089	924	738	23.0	1.78	1.60	1.60	1.65	40.50	32.00	25.50	52.00
Dallas.....	2,746	572	1,532	642	25.0	1.71	1.60	1.60	1.60	43.00	37.50	32.00	48.00
Miami.....	1,345	326	248	771	32.0	1.83	1.60	1.60	1.82	58.00	55.00	32.00	77.50
New Orleans.....	1,546	575	514	457	24.5	1.82	1.60	1.60	1.72	44.50	34.50	26.00	64.00
Washington.....	6,217	1,235	2,930	2,052	25.5	1.83	1.70	1.60	1.78	47.00	35.00	32.00	64.00
<u>North Central</u>													
Chicago.....	6,712	715	1,018	4,979	34.0	2.49	2.17	2.12	2.75	85.00	80.00	60.50	110.50
Cleveland.....	2,861	227	862	1,772	31.0	2.17	1.90	1.90	2.15	67.50	62.00	48.50	77.00
Detroit.....	3,348	550	887	1,911	30.5	2.30	2.03	2.00	2.25	70.00	66.50	44.50	81.00
Milwaukee.....	1,227	298	446	483	27.0	2.16	1.70	1.60	2.00	58.50	42.50	32.00	72.00
Minneapolis-St. Paul.....	2,142	613	676	853	26.5	2.28	2.09	1.91	2.30	60.50	44.00	36.50	90.50
St. Louis.....	2,238	568	872	798	26.0	1.75	1.60	1.60	1.70	45.00	40.00	32.00	56.00
<u>West</u>													
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove.....	10,413	1,841	2,208	6,364	31.5	2.40	2.26	2.10	2.45	75.50	80.00	47.50	93.00
San Francisco-Oakland.....	4,256	531	398	3,327	35.5	3.00	2.92	2.72	2.92	106.00	115.00	92.50	119.00
Seattle-Everett.....	1,223	330	234	659	29.0	2.64	2.71	2.41	2.71	76.00	78.00	48.00	100.50

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers.

² Data relate to actual straight-time earnings (hourly or weekly) and were obtained by arraying the rates of the individual workers and locating the points in the array below which one fourth, one half (median), and three-fourths of the rates were found.

NOTE: Average weekly hours worked were rounded to the nearest half hour and weekly earnings to the nearest half dollar.

Table 3. Hourly Earnings Distribution: All Workers

(Percent distribution of service workers in contract cleaning services establishments by average straight-time hourly earnings,¹ 20 selected areas, July 1968)

Average hourly earnings ¹	Northeast					South						North Central						West		
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Under \$1.50 -----	(²)	1.3	-	1.8	2.5	0.8	0.9	-	³ 13.1	-	0.1	0.1	-	0.1	0.4	0.1	0.6	0.1	0.3	-
\$1.50 and under \$1.55 -----	-	1.3	-	3.6	3.3	-	1.5	-	1.0	-	(²)	.2	-	.1	1.2	.1	-	(²)	-	-
\$1.55 and under \$1.60 -----	-	1.4	-	.4	.3	-	.9	-	1.3	-	(²)	0.1	-	-	-	-	.1	.1	-	-
\$1.60 and under \$1.65 -----	18.2	23.4	4.2	13.4	48.5	68.2	69.1	75.8	40.4	66.2	28.4	1.6	1.8	2.7	37.2	1.4	70.1	.6	4.1	-
\$1.65 and under \$1.70 -----	3.2	4.8	.7	6.0	5.1	6.8	3.4	.7	8.0	2.6	11.6	.4	.1	1.5	3.6	.6	4.1	1.3	(²)	-
\$1.70 and under \$1.75 -----	13.0	11.5	1.0	3.8	2.7	6.5	3.7	10.6	4.3	6.6	22.6	.6	.7	1.4	9.3	.9	5.8	.5	-	0.2
\$1.75 and under \$1.80 -----	12.7	9.1	2.1	5.3	3.2	5.0	3.2	2.7	5.6	2.4	12.2	2.0	.1	3.4	7.5	4.2	2.5	5.8	.3	.2
\$1.80 and under \$1.85 -----	10.6	3.0	2.0	1.1	6.8	.9	1.9	1.2	2.3	2.7	4.3	3.5	3.8	2.8	8.6	2.5	1.4	1.4	-	-
\$1.85 and under \$1.90 -----	2.1	4.3	1.6	24.9	.4	1.5	2.1	.4	1.3	1.3	4.9	1.6	.3	4.3	3.4	5.0	1.0	1.1	-	1.2
\$1.90 and under \$1.95 -----	4.6	2.7	1.0	.6	.4	.2	1.0	1.3	1.8	1.7	1.2	1.7	51.5	1.4	2.0	19.3	1.3	2.6	-	-
\$1.95 and under \$2.00 -----	.9	.8	.5	2.1	.1	.7	.5	(²)	1.0	.1	1.0	1.3	.3	2.3	.2	6.0	.5	1.9	-	.7
\$2.00 and under \$2.10 -----	16.7	21.0	7.5	9.6	1.9	2.6	2.4	1.9	2.2	5.5	2.5	10.7	5.1	46.1	4.9	9.8	3.9	9.2	.6	1.5
\$2.10 and under \$2.20 -----	.8	3.1	30.5	4.0	.6	1.7	3.2	.2	1.4	2.1	1.5	28.7	21.0	7.3	.5	7.2	1.1	8.6	2.2	.5
\$2.20 and under \$2.30 -----	3.6	1.5	3.3	5.3	1.6	.4	.6	1.1	1.0	.4	4.9	8.9	3.0	2.8	.7	15.5	1.5	19.8	2.4	2.5
\$2.30 and under \$2.40 -----	.9	1.1	1.3	1.1	4.6	.6	1.3	1.3	2.4	1.2	.5	1.6	.4	10.1	1.4	6.5	1.2	20.7	.1	16.4
\$2.40 and under \$2.50 -----	.3	2.1	2.1	1.2	.8	.9	.7	1.0	2.3	1.4	.3	1.1	-	1.2	.6	2.8	.2	6.0	7.5	15.4
\$2.50 and under \$2.60 -----	3.1	.7	11.6	8.8	3.5	.5	.7	.1	1.7	1.6	.3	3.0	.7	1.9	4.9	8.4	1.1	3.4	7.7	1.6
\$2.60 and under \$2.70 -----	.1	1.4	16.8	1.0	4.0	.6	.4	(²)	1.4	.8	.2	1.5	.2	.3	.7	1.9	1.2	5.0	1.6	2.7
\$2.70 and under \$2.80 -----	1.4	3.0	1.4	.8	1.2	.2	.4	.5	1.4	.6	.7	7.7	1.3	.5	1.1	.7	.1	1.1	14.9	45.0
\$2.80 and under \$2.90 -----	1.6	.7	3.0	1.0	1.2	.8	.3	.1	1.9	.5	(²)	9.9	.2	.3	2.0	.3	.4	1.2	8.5	.9
\$2.90 and under \$3.00 -----	2.7	.1	.3	1.1	.2	.2	.4	.4	.5	.6	-	.2	.1	.3	.7	2.1	(²)	.6	37.0	4.6
\$3.00 and under \$3.10 -----	.6	.5	1.0	1.8	.6	.5	.4	.1	.6	.6	.3	2.0	.1	.8	.8	1.2	.3	1.2	2.4	.3
\$3.10 and under \$3.20 -----	.2	.3	.5	.1	.4	.4	(²)	.3	.4	.3	.2	.8	.1	.7	-	.9	1.3	.7	2.1	1.0
\$3.20 and under \$3.30 -----	.1	.2	.3	.1	1.0	.1	.1	.1	.5	.3	-	.3	6.0	2.2	.9	.6	(²)	.3	.5	.2
\$3.30 and under \$3.40 -----	.2	(²)	3.8	.2	(²)	(²)	.1	.1	.6	.3	(²)	.5	.3	.1	.4	.1	.1	.1	.7	.1
\$3.40 and under \$3.50 -----	.1	(²)	.5	(²)	.5	(²)	.1	-	.4	-	-	.2	.3	.2	.2	.1	.2	.5	.2	-
\$3.50 and over -----	2.2	.5	2.9	1.2	4.3	(²)	.9	-	1.1	.3	.9	9.9	2.5	5.4	6.8	1.6	(²)	6.3	13.1	4.9
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	5,341	4,057	28,056	3,253	2,418	2,659	2,751	2,746	1,345	1,546	6,217	6,712	2,861	3,348	1,227	2,142	2,238	10,413	4,256	1,223
Average hourly earnings ¹ -----	\$2.05	\$1.93	\$2.43	\$2.05	\$2.05	\$1.75	\$1.78	\$1.71	\$1.83	\$1.82	\$1.83	\$2.49	\$2.17	\$2.30	\$2.16	\$2.28	\$1.75	\$2.40	\$3.00	\$2.64

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

² Less than 0.05 percent.

³ Workers were distributed as follows: 2.1 percent under \$1.40; 10.9 percent at \$1.40 and under \$1.45; and 0.1 percent at \$1.45 and under \$1.50.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Hourly Earnings Distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by average straight-time hourly earnings, 1 20 selected areas, July 1968)

Average hourly earnings ¹	Northeast					South					North Central					West				
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Under \$1.50 -----	(²)	0.8	-	-	1.0	1.1	0.3	-	11.5	-	0.2	0.1	-	-	0.5	0.1	0.7	0.1	0.3	-
\$1.50 and under \$1.55 -----	-	1.3	-	3.3	3.0	-	1.0	-	1.2	-	(²)	.4	-	-	-	-	(²)	-	-	-
\$1.55 and under \$1.60 -----	-	1.2	-	-	.3	-	-	-	1.4	-	(²)	.4	0.3	-	-	-	.1	-	-	-
\$1.60 and under \$1.65 -----	14.0	20.6	5.4	3.0	38.2	59.2	68.4	65.3	36.3	57.9	24.8	1.4	2.0	0.4	29.9	1.2	63.6	.6	-	-
\$1.65 and under \$1.70 -----	2.9	4.4	.9	(²)	7.0	8.1	3.3	1.0	7.8	3.3	7.9	.5	-	1.6	4.0	.7	4.9	.8	-	-
\$1.70 and under \$1.75 -----	13.6	7.2	1.2	4.8	3.8	8.5	4.0	14.2	4.8	8.4	19.0	.5	.3	.8	7.0	.9	6.9	.5	-	-
\$1.75 and under \$1.80 -----	12.5	10.3	2.8	4.8	3.8	6.3	3.3	3.9	5.9	2.8	15.4	2.0	-	3.4	7.9	4.3	3.2	6.4	.3	-
\$1.80 and under \$1.85 -----	8.4	3.4	2.4	.6	3.7	1.1	1.8	1.8	2.7	2.9	4.9	4.5	.5	.9	10.1	2.6	1.8	1.1	-	-
\$1.85 and under \$1.90 -----	2.3	4.5	1.8	32.1	.6	1.8	2.2	.6	1.5	1.5	5.5	1.6	.7	1.8	4.0	4.1	1.3	.8	-	-
\$1.90 and under \$1.95 -----	5.3	3.4	1.1	.7	.6	.3	1.1	2.0	2.1	1.5	1.9	2.1	6.9	1.5	2.5	18.5	1.6	2.3	-	-
\$1.95 and under \$2.00 -----	1.0	.6	.4	2.7	.1	1.0	.3	.1	1.2	.2	1.5	.5	.3	1.0	.2	5.4	.7	.2	-	-
\$2.00 and under \$2.10 -----	18.5	23.7	7.7	12.1	2.2	3.5	2.6	2.9	2.6	7.1	3.4	12.9	8.8	38.0	6.0	8.7	4.0	9.4	.6	0.4
\$2.10 and under \$2.20 -----	1.0	3.9	3.3	5.3	.8	2.3	3.8	.3	1.7	2.8	2.3	3.5	48.7	9.2	.6	7.6	1.5	3.5	.2	-
\$2.20 and under \$2.30 -----	4.1	1.8	4.0	6.9	1.5	.6	.7	1.7	1.1	.5	7.3	12.9	5.9	3.6	.8	16.7	1.3	22.6	2.0	1.8
\$2.30 and under \$2.40 -----	1.1	1.2	1.7	1.4	6.9	.8	1.5	2.0	2.8	1.4	.5	2.2	.8	15.3	1.8	7.1	1.6	21.5	.1	11.3
\$2.40 and under \$2.50 -----	.4	2.6	3.2	1.6	1.1	1.2	.8	1.5	2.7	1.8	.5	1.4	-	1.9	.7	3.0	.2	6.7	7.3	15.5
\$2.50 and under \$2.60 -----	3.8	.8	17.3	11.4	5.3	.6	.9	.2	2.0	2.1	.5	4.4	1.2	2.9	6.3	9.0	1.5	3.9	6.9	1.8
\$2.60 and under \$2.70 -----	.1	1.7	25.9	1.3	6.1	.9	.4	.1	1.7	1.0	.2	2.3	.2	.5	.8	1.9	1.6	5.5	1.7	.9
\$2.70 and under \$2.80 -----	1.7	3.7	2.1	1.0	1.9	.3	.4	.8	1.7	.9	1.1	11.4	2.9	.8	1.5	.8	.1	1.3	15.6	50.3
\$2.80 and under \$2.90 -----	1.9	.9	4.6	1.2	1.4	1.0	.3	.2	2.2	.6	(²)	15.0	.2	.4	2.6	.3	.5	1.4	5.9	1.4
\$2.90 and under \$3.00 -----	3.3	.2	.5	1.5	.4	.2	.4	.6	.6	.9	-	.2	-	.5	.8	2.3	.1	.7	38.6	6.4
\$3.00 and under \$3.10 -----	.7	.6	1.5	2.4	.9	.7	.5	.1	.7	.9	.4	3.0	.2	1.2	1.0	1.3	.2	1.4	2.6	.5
\$3.10 and under \$3.20 -----	.3	.3	.7	.1	.6	.5	(²)	.5	.5	.3	.3	1.3	.2	1.1	-	1.0	1.7	.9	2.3	1.5
\$3.20 and under \$3.30 -----	.1	.3	.4	.1	1.5	.1	.1	.1	.6	.3	-	.4	13.9	3.7	1.2	.7	.1	.3	.5	.3
\$3.30 and under \$3.40 -----	.3	(²)	5.9	.2	.1	.1	.1	.1	.7	.4	(²)	.5	.5	.3	.5	.1	.1	.1	.8	.1
\$3.40 and under \$3.50 -----	.1	(²)	.8	(²)	.8	.1	.1	.1	.4	-	-	.2	.7	.4	.3	.2	.2	.5	.2	-
\$3.50 and over -----	2.7	.6	4.4	1.5	6.5	.1	1.1	-	1.3	.3	1.4	15.0	4.8	9.1	8.8	1.7	.1	7.5	14.2	7.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	4,423	3,213	17,963	2,494	1,589	1,972	2,311	1,810	1,134	1,165	4,103	4,430	1,222	1,979	953	1,974	1,645	8,857	3,920	776
Average hourly earnings ¹ -----	\$2.11	\$1.97	\$2.56	\$2.17	\$2.22	\$1.79	\$1.81	\$1.76	\$1.87	\$1.88	\$1.90	\$2.66	\$2.49	\$2.56	\$2.29	\$2.30	\$1.79	\$2.45	\$3.02	\$2.76

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.
² Less than 0.05 percent.
³ Workers were distributed as follows: 2.5 percent under \$1.40; 8.8 percent at \$1.40 and under \$1.45; and 0.2 percent at \$1.45 and under \$1.50.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Hourly Earnings Distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by average straight-time hourly earnings, ¹ 20 selected areas, July 1968)

Average hourly earnings ¹	Northeast					South						North Central						West		
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Under \$1.50 -----	-	3.9	-	7.6	5.3	-	3.9	-	² 21.8	-	0.1	0.1	-	0.2	-	-	-	0.2	-	-
\$1.50 and under \$1.55 -----	-	1.2	-	4.5	4.0	-	4.3	-	-	-	-	-	-	.2	5.5	1.8	-	-	-	-
\$1.55 and under \$1.60 -----	-	2.1	-	1.6	.4	-	4.1	-	.9	-	1.4	-	-	-	-	-	-	.3	-	-
\$1.60 and under \$1.65 -----	38.3	34.2	2.1	47.3	68.3	94.0	72.7	96.0	62.1	91.9	35.5	1.8	1.7	6.0	62.4	4.2	88.2	.2	-	-
\$1.65 and under \$1.70 -----	4.6	6.3	.2	25.4	1.6	3.3	3.4	-	9.5	.5	19.0	.2	.2	1.3	2.2	-	1.9	3.8	0.6	-
\$1.70 and under \$1.75 -----	9.8	27.6	.7	.7	.5	.7	1.8	3.6	1.9	1.0	29.5	1.0	.9	2.3	17.2	1.8	2.9	.9	-	0.7
\$1.75 and under \$1.80 -----	13.4	4.4	.7	7.2	2.2	1.2	2.3	.3	3.8	1.0	5.9	2.0	.1	3.4	6.2	3.0	.7	2.5	.6	.7
\$1.80 and under \$1.85 -----	21.4	1.5	1.4	2.9	12.8	.1	2.5	-	-	1.8	3.1	1.5	6.3	5.5	3.6	1.2	.3	3.5	-	-
\$1.85 and under \$1.90 -----	1.0	3.7	1.2	1.2	-	.6	1.6	-	-	.5	3.7	1.5	-	8.0	1.5	16.1	.2	2.8	-	3.4
\$1.90 and under \$1.95 -----	1.1	.2	1.0	.3	-	-	.7	-	2.1	(³)	.9	-	84.7	1.2	.4	28.6	.3	4.3	-	-
\$1.95 and under \$2.00 -----	.4	1.7	.7	-	-	-	1.6	-	-	-	.1	2.8	.3	4.2	-	13.1	.2	11.1	-	2.0
\$2.00 and under \$2.10 -----	8.1	10.3	7.1	1.2	1.4	-	1.1	-	.5	.9	6.5	2.3	57.9	1.1	22.6	3.5	-	8.1	-	3.4
\$2.10 and under \$2.20 -----	.2	.2	79.0	-	.4	-	-	-	-	-	77.9	.4	4.6	-	2.4	-	-	37.3	-	1.3
\$2.20 and under \$2.30 -----	1.1	.1	2.1	-	1.8	-	-	-	-	-	.1	1.1	.9	1.6	-	1.8	1.9	4.0	7.1	3.8
\$2.30 and under \$2.40 -----	.2	.7	.6	-	.2	-	-	-	.5	.7	.3	.1	2.6	-	-	-	-	16.3	.3	25.3
\$2.40 and under \$2.50 -----	-	.5	.3	-	.2	-	-	-	-	-	.5	-	.2	-	1.2	-	-	1.8	10.1	15.2
\$2.50 and under \$2.60 -----	-	.5	1.4	.1	-	-	-	-	-	-	.4	.2	.3	-	.6	-	-	.6	16.4	1.3
\$2.60 and under \$2.70 -----	.2	-	.6	-	-	-	-	-	-	-	.1	.2	.1	-	1.2	-	-	2.2	.3	5.8
\$2.70 and under \$2.80 -----	-	.2	.2	-	-	-	-	-	-	-	.3	-	.1	-	.6	-	-	-	7.7	35.8
\$2.80 and under \$2.90 -----	.2	-	(³)	-	.8	-	-	-	-	-	.1	.2	.1	-	-	-	-	-	38.4	-
\$2.90 and under \$3.00 -----	-	-	(³)	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	17.9	1.3
\$3.00 and over -----	-	.6	.3	-	.1	-	-	-	-	-	.9	1.1	.3	-	-	-	-	.2	.6	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	918	844	10,093	759	829	687	440	936	211	381	2,114	2,282	1,639	1,369	274	168	593	1,556	336	447
Average hourly earnings ¹ -----	\$1.74	\$1.72	\$2.16	\$1.64	\$1.67	\$1.61	\$1.63	\$1.61	\$1.57	\$1.62	\$1.68	\$2.13	\$1.92	\$1.97	\$1.65	\$1.97	\$1.63	\$2.11	\$2.73	\$2.44

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.
² All workers were at \$1.40 and \$1.45.
³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Weekly Earnings and Hours Distribution: All Workers

(Percent distribution of service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, July 1968)

Weekly earnings and weekly hours worked	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Weekly earnings																				
Under \$10-----	2.5	2.3	0.6	1.6	1.1	2.6	5.7	1.6	2.5	4.1	2.6	0.6	0.7	1.6	3.7	1.4	2.0	0.7	0.2	1.6
\$10 and under \$20-----	7.0	5.6	1.7	3.4	10.5	5.8	9.6	4.8	5.6	8.9	4.8	3.1	1.8	2.8	7.4	3.7	4.8	3.7	2.1	3.5
\$20 and under \$30-----	18.4	12.6	3.2	7.0	15.0	15.9	20.6	12.0	14.1	19.9	8.5	2.0	2.4	4.0	10.8	9.9	14.9	6.2	3.1	5.3
\$30 and under \$40-----	24.0	10.1	6.1	11.6	22.9	36.7	31.5	35.1	12.2	27.3	43.1	4.3	10.6	9.6	21.7	30.1	24.3	6.4	3.4	8.6
\$40 and under \$50-----	17.7	7.1	5.4	11.0	14.1	10.5	6.6	24.0	11.4	9.8	7.3	9.8	10.1	11.0	13.5	10.7	22.5	9.7	4.2	7.8
\$50 and under \$60-----	6.1	16.5	7.3	13.1	4.6	5.9	5.8	4.9	11.2	3.1	5.6	4.4	19.7	13.1	6.1	3.5	11.5	9.7	3.2	7.7
\$60 and under \$70-----	4.3	15.6	19.2	9.1	6.6	8.3	5.4	6.6	13.0	10.3	10.2	15.2	19.6	12.1	8.7	4.4	9.9	7.1	3.6	7.8
\$70 and under \$80-----	4.5	8.7	9.0	10.6	4.8	3.3	4.8	4.3	6.3	2.9	7.6	10.3	10.7	10.5	5.5	4.2	3.6	6.3	2.1	8.4
\$80 and under \$90-----	2.6	10.2	7.0	11.4	3.4	3.9	4.6	2.5	4.9	5.2	3.5	12.4	11.5	20.7	3.5	6.5	1.8	16.1	1.8	10.8
\$90 and under \$100-----	2.2	3.6	5.3	5.2	2.2	1.6	2.6	2.2	5.8	2.3	3.0	4.7	2.0	3.5	2.9	9.2	1.9	16.3	5.1	12.7
\$100 and under \$110-----	2.3	4.3	20.6	8.7	4.3	1.6	.9	.2	4.5	3.1	1.1	7.2	1.0	1.5	5.1	8.2	.8	5.4	9.1	12.0
\$110 and under \$120-----	2.4	1.1	4.2	3.2	1.3	1.5	1.3	.7	4.2	1.4	.8	12.3	1.8	1.6	1.8	3.6	.2	2.0	39.1	7.2
\$120 and under \$130-----	1.3	1.0	2.5	1.9	2.6	1.6	.4	.3	1.2	.6	.9	3.7	3.1	1.2	1.4	2.1	1.4	3.4	6.1	1.6
\$130 and under \$140-----	.9	.5	4.1	1.1	2.0	.6	(²)	.3	1.6	.3	.2	1.9	1.4	2.3	1.6	.7	.4	1.1	3.8	1.3
\$140 and under \$150-----	.8	.5	1.7	.5	.7	.2	.1	.4	.9	.3	.1	1.7	1.5	.8	.4	.7	(²)	1.9	2.5	1.6
\$150 and over-----	2.9	.4	2.1	.6	3.8	(²)	.2	.1	.7	.5	.7	6.4	2.0	3.7	5.9	1.0	-	4.1	10.6	2.0
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly earnings ¹ -----	\$49.50	\$56.50	\$80.50	\$65.00	\$54.50	\$44.50	\$40.50	\$43.00	\$58.00	\$44.50	\$47.00	\$85.00	\$67.50	\$70.00	\$58.50	\$60.50	\$45.00	\$75.50	\$106.00	\$76.00
Weekly hours worked																				
Under 15 hours-----	18.3	12.0	4.8	7.2	16.2	11.1	19.1	9.9	13.3	19.5	10.1	6.6	4.1	8.6	14.3	11.3	10.8	9.2	7.0	15.5
15 and under 20 hours-----	16.5	12.3	5.2	8.9	12.7	16.3	20.5	10.9	10.9	17.7	9.8	4.1	3.8	7.8	10.0	17.3	14.6	8.5	5.4	11.4
20 and under 25 hours-----	28.5	10.4	8.7	11.8	21.2	34.7	28.6	34.1	10.3	24.8	42.4	10.5	12.0	13.6	25.7	27.5	24.6	11.3	7.0	11.9
25 and under 30 hours-----	9.3	13.0	7.0	8.5	11.2	8.0	5.0	21.7	8.2	8.5	4.8	4.7	18.1	12.9	10.7	4.1	14.4	9.9	2.3	7.2
30 and under 35 hours-----	5.4	9.6	21.6	11.9	7.4	5.9	5.6	5.2	7.7	3.7	4.7	15.4	17.3	10.6	6.4	4.7	12.7	6.5	4.7	7.2
35 and under 40 hours-----	3.1	3.6	8.6	6.1	3.4	5.1	6.0	2.1	6.2	5.9	5.3	11.2	13.6	6.3	4.3	3.8	7.5	7.4	4.5	14.5
40 and under 45 hours-----	12.2	33.3	38.6	42.3	20.8	14.6	13.1	12.2	30.0	16.5	18.7	36.0	28.1	37.6	22.0	29.0	13.5	41.5	60.5	29.6
45 and under 50 hours-----	2.9	3.1	3.4	1.6	4.1	1.6	1.4	2.8	3.9	1.7	3.6	4.9	2.0	1.4	3.9	1.2	1.2	4.1	6.3	2.0
50 hours and over-----	3.7	2.8	2.2	1.7	3.0	2.7	.7	1.1	9.5	1.8	.7	6.6	1.0	1.2	2.8	1.1	.8	1.7	2.2	.7
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly hours worked-----	24.0	29.5	33.0	31.5	26.5	25.5	23.0	25.0	32.0	24.5	25.5	34.0	31.0	30.5	27.0	26.5	26.0	31.5	35.5	29.0
Number of workers-----	5,341	4,057	28,056	3,253	2,418	2,659	2,751	2,746	1,345	1,546	6,217	6,712	2,861	3,348	1,227	2,142	2,238	10,413	4,256	1,223

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 7. Weekly Earnings and Hours Distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, July 1968)

Weekly earnings and weekly hours worked	Northeast					South					North Central					West				
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Weekly earnings																				
Under \$10-----	2.8	2.1	0.9	1.8	1.6	2.4	6.0	1.7	2.5	4.4	3.1	0.8	0.8	1.9	3.1	1.3	2.5	0.6	0.2	1.2
\$10 and under \$20-----	7.4	5.2	1.7	3.0	12.0	5.1	10.1	4.6	6.0	8.2	4.5	3.9	2.7	3.6	7.8	3.4	5.0	3.4	2.1	4.3
\$20 and under \$30-----	19.5	11.2	4.0	7.5	15.2	15.4	20.3	11.0	11.3	20.6	7.8	2.8	5.8	10.6	10.2	15.9	15.9	5.9	3.3	7.0
\$30 and under \$40-----	23.1	8.9	5.8	11.1	15.3	32.6	30.2	27.7	11.3	22.7	40.1	5.3	6.0	10.9	20.6	30.2	23.5	6.5	3.0	8.8
\$40 and under \$50-----	15.7	7.1	5.2	9.8	10.3	12.1	6.3	23.8	9.7	8.1	7.9	11.7	8.8	14.2	12.6	10.9	17.1	9.8	4.2	8.1
\$50 and under \$60-----	4.7	13.7	4.8	7.0	4.2	6.9	4.6	6.5	10.3	3.8	6.1	4.9	18.7	8.0	4.6	3.4	12.0	9.5	3.2	8.4
\$60 and under \$70-----	3.7	15.0	5.2	4.5	5.5	7.8	5.3	8.7	14.1	10.3	8.9	4.4	7.0	10.9	6.8	2.9	10.6	6.9	3.7	6.6
\$70 and under \$80-----	4.9	10.2	5.3	13.1	6.8	3.7	5.2	6.1	6.9	3.9	7.0	5.6	2.6	4.7	5.6	3.6	4.5	5.0	2.2	6.6
\$80 and under \$90-----	2.8	12.5	6.0	14.7	4.3	5.1	5.2	3.8	5.7	6.9	4.8	5.3	23.2	17.4	3.9	6.6	2.5	13.7	1.8	5.0
\$90 and under \$100-----	2.6	4.4	7.4	6.8	3.2	2.2	3.1	3.4	6.9	3.1	4.4	5.9	3.3	4.5	3.6	9.9	2.6	17.8	5.0	11.9
\$100 and under \$110-----	2.7	5.3	31.4	11.3	6.3	2.0	1.0	.3	5.3	4.1	1.5	10.7	1.6	2.3	6.5	8.8	1.2	6.1	8.4	13.1
\$110 and under \$120-----	2.9	1.3	6.3	4.2	1.6	1.7	1.5	.9	4.9	1.8	1.1	18.6	3.9	2.6	2.3	4.0	.3	2.3	38.1	9.9
\$120 and under \$130-----	1.6	1.2	3.8	2.5	4.0	2.0	.5	.4	1.4	.9	1.3	5.5	7.4	1.7	1.8	2.3	.9	3.9	6.5	1.9
\$130 and under \$140-----	1.1	.6	6.4	1.4	3.0	.8	(²)	.4	1.9	.4	.3	2.3	3.2	3.8	2.1	.7	.5	1.3	4.1	1.5
\$140 and under \$150-----	.9	.6	2.7	.6	1.0	.2	.2	.7	1.1	.4	.2	2.6	3.4	1.3	.5	.8	.1	2.2	2.7	2.6
\$150 and over-----	3.5	.5	3.2	.8	5.9	.1	.3	.2	.8	.6	1.1	9.6	4.6	6.3	7.7	1.1	-	4.9	11.5	3.2
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly earnings ¹ -----	\$51.00	\$59.50	\$90.00	\$69.50	\$62.00	\$47.00	\$41.50	\$47.00	\$62.00	\$48.00	\$49.50	\$92.50	\$80.00	\$74.00	\$63.00	\$61.00	\$46.50	\$77.50	\$107.00	\$77.50
Weekly hours worked																				
Under 15 hours-----	20.2	11.5	5.5	7.5	19.5	10.5	20.0	9.6	13.9	19.8	10.3	8.8	5.9	11.7	14.3	11.1	11.8	8.9	7.3	18.4
15 and under 20 hours-----	17.3	11.3	5.1	10.2	12.5	15.6	19.9	10.2	8.2	17.2	9.2	5.1	4.7	10.2	10.0	18.2	13.9	8.7	4.9	11.2
20 and under 25 hours-----	27.0	9.5	8.8	11.6	14.0	31.0	27.7	27.3	9.0	20.8	40.1	13.2	8.3	16.9	25.9	27.5	25.9	11.1	7.1	12.8
25 and under 30 hours-----	7.1	13.1	4.3	7.8	7.4	9.1	4.8	20.9	6.3	6.9	5.1	5.1	19.9	8.6	9.1	3.6	12.6	10.0	2.4	7.6
30 and under 35 hours-----	4.3	7.3	6.5	5.3	6.5	6.6	5.5	6.4	8.1	4.5	4.5	5.3	9.9	11.7	5.6	3.4	8.9	6.7	4.9	6.3
35 and under 40 hours-----	2.5	3.3	6.1	5.0	3.0	5.8	4.9	2.7	5.6	7.2	5.7	7.0	2.9	5.1	3.9	3.5	8.4	5.7	4.5	7.2
40 and under 45 hours-----	13.7	37.1	55.6	48.6	26.6	16.6	14.7	17.6	33.3	19.0	19.0	38.9	43.5	32.0	23.1	30.3	15.9	42.3	59.7	32.9
45 and under 50 hours-----	3.3	3.7	4.9	1.8	6.0	1.8	1.6	3.9	4.3	2.2	5.2	6.7	3.2	2.0	4.7	1.2	1.5	4.7	6.8	2.7
50 hours and over-----	4.5	3.2	3.3	2.2	4.5	2.8	.9	1.5	11.3	2.4	.8	9.9	1.7	1.7	3.5	1.2	1.0	2.0	2.3	.9
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly hours worked-----	24.0	30.5	35.0	32.0	28.0	26.5	23.0	26.5	33.0	25.5	26.0	34.5	32.5	29.0	27.5	26.5	26.0	32.0	35.5	28.0
Number of workers-----	4,423	3,213	17,963	2,494	1,589	1,972	2,311	1,810	1,134	1,165	4,103	4,430	1,222	1,979	953	1,974	1,645	8,857	3,920	776

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 8. Weekly Earnings and Hours Distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, July 1968)

Weekly earnings and weekly hours worked	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
Weekly earnings																				
Under \$10-----	1.0	2.7	0.3	0.9	0.2	3.2	4.1	1.4	2.8	3.4	1.7	0.3	0.7	1.1	5.5	1.8	0.5	0.8	-	2.2
\$10 and under \$20-----	5.1	7.1	1.8	4.9	7.6	7.6	6.6	5.3	3.3	11.0	5.5	1.7	1.2	1.5	6.2	7.7	4.4	5.3	2.4	2.2
\$20 and under \$30-----	13.4	17.7	1.9	5.4	14.6	17.2	22.3	13.9	29.4	17.8	10.0	.5	2.2	1.5	11.7	6.5	12.1	8.0	1.5	2.5
\$30 and under \$40-----	28.4	14.6	6.8	13.3	37.4	48.5	38.0	49.6	17.1	41.5	48.9	2.3	14.0	7.7	25.5	28.0	26.3	5.7	8.3	8.3
\$40 and under \$50-----	27.5	7.1	5.6	14.8	21.5	6.0	8.0	24.5	20.4	15.0	6.2	5.9	11.2	6.4	16.8	8.3	37.6	9.2	4.2	7.4
\$50 and under \$60-----	13.0	27.3	11.7	33.1	5.5	3.2	12.0	1.9	16.1	1.0	4.6	3.3	20.4	20.3	11.3	5.4	10.1	10.9	3.6	6.5
\$60 and under \$70-----	7.1	18.0	44.1	24.2	8.7	9.8	5.7	2.5	7.1	10.2	12.8	36.1	28.9	13.8	15.3	22.6	7.9	8.2	3.0	9.8
\$70 and under \$80-----	2.6	2.7	15.7	2.6	1.1	2.2	2.3	.7	3.3	-	8.8	19.5	16.7	19.0	5.1	10.7	1.0	13.6	.3	11.6
\$80 and under \$90-----	1.4	1.3	8.7	.7	1.7	.6	1.1	-	.5	-	.9	26.4	2.8	25.6	2.2	6.0	-	29.4	2.1	20.8
\$90 and under \$100-----	.4	.6	1.7	-	.4	-	-	-	-	-	.2	2.5	1.0	2.0	.4	1.8	-	7.5	6.0	14.1
\$100 and under \$110-----	.1	.6	1.4	.1	.4	.3	-	-	-	-	.2	.2	.6	.3	-	.6	-	1.4	17.3	10.1
\$110 and under \$120-----	-	-	.4	-	.8	.9	-	.2	-	-	.1	.2	.2	.1	-	-	-	-	50.0	2.5
\$120 and over-----	-	.4	(²)	-	.1	.7	-	-	-	-	-	1.2	.1	.6	-	.6	-	-	1.5	2.0
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly earnings ¹ -----	\$41.00	\$44.50	\$64.00	\$49.00	\$40.00	\$36.50	\$36.00	\$35.00	\$39.00	\$33.50	\$41.50	\$70.50	\$58.50	\$64.50	\$42.00	\$51.00	\$40.50	\$64.00	\$94.00	\$73.00
Weekly hours worked																				
Under 15 hours-----	9.3	13.6	3.7	6.3	9.9	12.8	14.3	10.6	10.0	18.6	9.6	2.2	2.7	4.1	14.2	14.3	8.1	10.9	3.9	10.5
15 and under 20 hours-----	12.7	16.5	5.3	4.5	12.9	18.3	23.6	12.3	25.6	19.2	10.9	2.2	3.2	4.4	10.2	6.0	16.5	7.2	11.6	11.9
20 and under 25 hours-----	35.4	13.6	8.6	12.6	34.9	45.4	33.6	47.3	17.1	37.0	46.7	5.3	14.8	8.8	24.8	27.4	20.9	12.5	6.3	10.5
25 and under 30 hours-----	20.2	12.6	11.8	10.8	18.5	4.7	5.9	23.1	18.5	13.4	4.1	3.9	16.8	19.0	16.1	9.5	19.2	9.7	1.5	6.5
30 and under 35 hours-----	10.7	18.2	48.6	33.3	9.3	3.6	5.9	3.0	5.2	1.0	5.1	35.0	22.9	9.1	9.1	19.6	23.3	5.5	2.4	8.7
35 and under 40 hours-----	6.0	4.7	13.0	9.7	4.2	3.1	11.8	1.0	10.0	1.8	4.5	19.6	21.5	8.0	5.8	7.7	4.9	17.4	4.2	27.1
40 and under 45 hours-----	5.0	18.7	8.2	21.6	9.9	8.9	4.8	1.9	12.3	8.9	18.3	30.1	16.5	45.7	18.2	13.7	6.9	36.6	69.9	23.9
45 and under 50 hours-----	.7	.9	.6	.8	.4	.9	-	.6	1.4	-	.3	1.4	1.0	.5	1.1	1.8	.2	.3	-	.7
50 hours and over-----	.1	1.1	.2	.3	.1	2.3	-	.2	-	-	.4	.3	.4	.4	.4	-	-	-	.3	.2
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Average weekly hours worked-----	23.5	26.0	29.5	30.0	24.0	22.5	22.0	22.0	25.0	21.0	24.5	33.0	30.5	32.5	25.5	26.0	25.0	30.5	34.5	30.0
Number of workers-----	918	844	10,093	759	829	687	440	936	211	381	2,114	2,282	1,639	1,369	274	168	593	1,556	336	447

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 9. Occupational Earnings: Atlanta, Ga.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10		
					\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	and over		
All service workers	2,659	25.5	\$44.50	\$1.75	21	1813	182	173	132	23	39	5	19	70	46	11	15	23	12	17	5	20	4	14	15		
Men	1,972	26.5	47.00	1.79	21	1167	159	168	124	22	35	5	19	70	46	11	15	23	12	17	5	20	4	14	15		
Women	687	22.5	36.50	1.61	-	646	23	5	8	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected occupations—men</u>																											
Cleaners	1,326	23.0	37.50	1.63	14	993	98	91	72	10	20	-	1	18	9	-	-	-	-	-	-	-	-	-	-	-	
Daywork	154	32.0	53.00	1.66	14	83	9	12	17	2	2	-	-	8	7	-	-	-	-	-	-	-	-	-	-	-	
Nightwork	1,172	22.0	35.50	1.63	-	910	89	79	55	8	18	-	1	10	2	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, heavy	427	24.0	39.00	1.64	14	296	28	44	21	2	2	-	-	13	7	-	-	-	-	-	-	-	-	-	-	-	
Daywork	120	32.5	53.50	1.66	14	60	4	10	14	2	1	-	-	8	7	-	-	-	-	-	-	-	-	-	-	-	
Nightwork	307	20.5	33.50	1.62	-	236	24	34	7	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light	899	22.5	37.00	1.63	-	697	70	47	51	7	-	-	1	5	2	-	-	-	-	-	-	-	-	-	-	-	
Daywork	34	30.5	50.00	1.64	-	23	5	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork	865	22.5	36.50	1.63	-	674	65	45	48	8	17	-	1	5	2	-	-	-	-	-	-	-	-	-	-	-	
Exterminators	151	41.0	100.50	2.45	-	2	3	1	3	-	-	-	15	9	19	6	12	22	3	12	4	20	4	5	11		
Waxers, floor	219	24.0	40.00	1.67	-	120	32	45	11	3	3	-	-	3	-	1	-	-	-	-	-	-	-	-	-		
Window washers	65	29.0	52.50	1.82	-	25	2	7	16	-	1	-	-	9	1	-	2	-	-	-	-	-	-	-	2		
<u>Selected occupations—women</u>																											
Cleaners, light	685	22.5	36.50	1.61	-	644	23	5	8	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Daywork	89	36.5	58.50	1.61	-	75	11	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork	596	20.5	33.00	1.61	-	569	12	5	6	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 7 at \$1.30 to \$1.35 and 7 at \$1.40 to \$1.45.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 10. Occupational Earnings: Baltimore, Md.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																				
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	and over	
All service workers -----	2,751	23.0	\$40.50	\$1.78	91	1900	92	103	87	52	58	28	13	66	87	17	35	18	20	10	10	8	10	46	
Men -----	2,311	23.0	41.50	1.81	37	1580	77	95	77	41	51	25	6	61	87	17	35	18	20	10	10	8	10	46	
Women -----	440	22.0	36.00	1.63	³ 54	320	15	8	10	11	7	3	7	5	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																									
Cleaners -----	1,838	20.0	34.00	1.67	12	1509	70	64	46	28	26	12	6	18	4	12	7	2	6	-	2	-	6	8	
Daywork -----	195	29.0	54.50	1.89	3	95	17	11	10	8	16	1	2	2	2	5	7	2	4	-	-	-	4	6	
Nightwork -----	1,643	19.0	31.50	1.64	9	1414	53	53	36	20	10	11	4	16	2	7	-	-	2	2	-	-	2	2	
Cleaners, heavy -----	1,632	19.5	32.50	1.67	8	1424	45	34	20	19	24	9	6	7	4	9	7	2	4	-	-	-	4	6	
Daywork -----	170	28.0	54.00	1.93	3	80	14	7	9	7	16	-	2	2	2	5	7	2	4	-	-	-	4	6	
Nightwork -----	1,462	18.5	30.00	1.62	5	1344	31	27	11	12	8	9	4	5	2	4	-	-	-	-	-	-	-	-	
Cleaners, light ⁴ -----	206	26.5	45.50	1.73	4	85	25	30	26	9	2	3	-	11	-	3	-	-	2	-	2	-	2	2	
Daywork -----	181	25.0	43.50	1.74	4	70	22	26	25	8	2	2	-	11	-	3	-	-	2	-	2	-	2	2	
Nightwork -----	125	30.5	51.50	1.69	⁵ 25	45	1	24	9	5	3	11	-	-	-	1	-	-	-	-	-	-	1	6	
Waxers, floor -----	84	28.0	83.00	2.96	-	2	-	3	-	-	-	2	-	1	2	-	9	6	5	5	8	8	3	⁶ 30	
Window washers -----																									
<u>Selected occupations—women</u>																									
Cleaners -----	440	22.0	36.00	1.63	⁷ 54	320	15	8	10	11	7	3	7	5	-	-	-	-	-	-	-	-	-	-	-
Daywork -----	80	34.0	56.50	1.66	44	7	3	-	2	11	4	-	5	4	-	-	-	-	-	-	-	-	-	-	-
Nightwork -----	360	19.5	31.50	1.62	10	313	12	8	8	-	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, heavy -----	165	18.0	29.00	1.61	3	143	11	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light -----	275	24.5	40.00	1.64	⁸ 51	177	4	2	8	11	7	3	7	5	-	-	-	-	-	-	-	-	-	-	-
Daywork -----	74	34.5	57.50	1.66	42	3	3	-	2	11	4	-	5	4	-	-	-	-	-	-	-	-	-	-	-
Nightwork -----	201	20.5	33.50	1.62	9	174	1	2	6	-	3	3	2	1	-	-	-	-	-	-	-	-	-	-	-

¹ The Baltimore Standard Metropolitan Statistical Area consists of Baltimore City; and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.
² Excludes premium pay for overtime and for work on weekends, and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.
³ Workers were distributed as follows: 2 at \$1.40 to \$1.45; 15 at \$1.45 to \$1.50; 19 at \$1.50 to \$1.55; and 18 at \$1.55 to \$1.60.
⁴ Includes workers in classification in addition to those shown separately.
⁵ Workers were distributed as follows: 1 at \$1.45 to \$1.50; 17 at \$1.50 to \$1.55; and 7 at \$1.55 to \$1.60.
⁶ Workers were distributed as follows: 9 at \$3 to \$3.20; 3 at \$3.20 to \$3.40; 3 at \$3.40 to \$3.60; 7 at \$3.80 to \$4; and 8 at \$4 and over.
⁷ Workers were distributed as follows: 2 at \$1.40 to \$1.45; 15 at \$1.45 to \$1.50; 19 at \$1.50 to \$1.55; and 18 at \$1.55 to \$1.60.
⁸ Workers were distributed as follows: 15 at \$1.45 to \$1.50; 19 at \$1.50 to \$1.55; and 17 at \$1.55 to \$1.60.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 11. Occupational Earnings: Boston, Mass.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																										
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00			
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	and over			
All service workers -----	5,341	24.0	\$49.50	\$2.05	972	170	692	677	566	112	244	47	893	45	192	50	16	168	8	76	86	144	43	18	15	33	10	64			
Men -----	4,423	24.0	51.00	2.11	620	128	602	554	370	103	234	43	819	43	182	48	16	168	6	76	84	144	43	18	15	33	10	64			
Women -----	918	23.5	41.00	1.74	352	42	90	123	196	9	10	4	74	2	10	2	-	-	2	-	2	-	-	-	-	-	-	-			
Selected occupations—men																															
Cleaners -----	3,614	22.0	42.50	1.94	543	118	586	455	344	93	205	24	777	37	131	38	5	117	3	-	64	1	1	9	-	27	9	27			
Daywork -----	270	37.0	88.50	2.39	7	7	17	21	51	11	2	2	42	8	3	4	-	23	-	-	-	-	-	9	-	27	9	27			
Nightwork -----	3,344	20.5	39.00	1.88	536	111	569	434	293	82	203	22	735	29	128	34	5	94	3	-	64	1	1	-	-	-	-	-			
Cleaners, heavy -----	2,630	22.0	43.00	1.96	277	45	445	412	293	79	156	18	548	36	126	4	1	114	3	-	-	-	-	9	-	27	9	27			
Daywork -----	214	36.5	91.50	2.52	6	1	10	21	40	9	2	-	23	8	1	-	-	21	-	-	-	-	-	-	-	27	9	27			
Nightwork -----	2,416	20.5	38.50	1.87	271	44	435	391	253	70	154	18	525	28	125	4	1	93	3	-	-	-	1	-	-	-	-	-			
Cleaners, light -----	984	22.0	42.00	1.89	266	73	141	43	51	14	49	6	229	1	5	34	4	3	-	-	64	-	1	-	-	-	-	-			
Daywork -----	56	39.5	76.50	1.93	1	6	7	-	11	2	-	2	19	-	2	4	-	2	-	-	-	-	-	-	-	-	-	-			
Nightwork -----	928	21.0	40.00	1.89	265	67	134	43	40	12	49	4	210	1	3	30	4	1	-	-	64	-	1	-	-	-	-	-			
Waxers, floor -----	179	34.0	79.50	2.35	-	-	16	7	3	5	24	14	6	3	20	3	-	11	-	63	-	-	1	2	1	-	-	-			
Window washers -----	211	47.5	140.00	2.94	1	-	-	1	-	-	-	-	1	1	-	1	8	12	-	-	10	143	18	6	4	4	1	-			
Selected occupations—women																															
Cleaners (all light) ³ -----	788	23.0	40.50	1.75	255	31	86	120	196	8	7	-	72	1	9	1	-	-	-	-	2	-	-	-	-	-	-	-	-		
Nightwork -----	730	23.0	40.00	1.75	255	31	57	112	185	5	3	-	69	1	9	1	-	-	-	-	2	-	-	-	-	-	-	-	-		

¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 12. Occupational Earnings: Chicago, Ill.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																				and over				
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00		\$3.20	\$3.40	\$3.60	\$3.80
					\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20		\$3.40	\$3.60	\$3.80	
All service workers -----	6,712	34.0	\$85.00	\$2.49	24	106	25	43	135	232	104	112	87	719	1933	596	105	75	203	102	513	666	11	192	53	422	37	217	
Men -----	4,430	34.5	92.50	2.66	22	64	20	20	89	198	69	91	23	572	153	570	98	64	195	100	506	664	11	190	39	420	37	215	
Women -----	2,282	33.0	70.50	2.13	2	42	5	23	46	34	35	21	64	147	1780	26	7	11	8	2	7	2	-	2	14	2	-	2	
<u>Selected occupations—men</u>																													
Cleaners -----	2,948	32.5	78.50	2.41	21	48	20	16	61	177	68	53	19	466	100	494	40	35	129	77	465	557	3	72	13	4	1	9	
Daywork -----	114	36.5	93.00	2.57	-	-	-	-	2	-	-	-	-	27	-	2	4	1	15	-	10	50	-	3	-	-	-	-	
Nightwork -----	2,834	32.5	78.00	2.40	21	48	20	16	59	177	68	53	19	439	100	492	36	34	114	77	455	507	3	69	13	4	1	9	
Cleaners, heavy -----	2,560	32.5	80.50	2.46	20	42	14	15	39	44	49	21	14	410	84	483	26	29	123	75	463	507	3	72	13	4	1	9	
Daywork -----	52	32.5	79.00	2.43	-	-	-	-	2	-	-	-	-	15	-	2	4	1	15	-	10	-	-	3	-	-	-	-	
Nightwork -----	2,508	32.5	80.50	2.47	20	42	14	15	37	44	49	21	14	395	84	481	22	28	108	75	453	507	3	69	13	4	1	9	
Cleaners, light ³ -----	388	33.0	68.50	2.07	1	6	6	1	22	133	19	32	5	56	16	11	14	6	6	2	2	50	-	-	-	-	-	-	
Nightwork -----	326	32.0	61.50	1.93	1	6	6	1	22	133	19	32	5	44	16	11	14	6	6	2	2	-	-	-	-	-	-	-	
Waxers, floor -----	106	40.0	111.00	2.79	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	29	71	1	-	-	-	-	-	
Window washers -----	564	42.0	150.00	3.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	22	4	26	8	402	18	483		
<u>Selected occupations—women</u>																													
Cleaners ³ -----	2,207	33.0	70.50	2.13	2	19	5	23	41	26	35	17	54	144	1776	26	7	10	8	2	4	2	-	2	-	2	-	2	
Nightwork -----	2,140	33.0	70.50	2.13	2	19	5	23	41	26	31	17	54	143	1714	26	7	10	8	2	4	2	-	2	-	2	-	2	
Cleaners, light ³ -----	2,205	33.0	70.50	2.13	2	19	5	23	41	26	35	15	54	144	1776	26	7	10	8	2	4	2	-	2	-	2	-	2	
Nightwork -----	2,138	33.0	70.50	2.13	2	19	5	23	41	26	31	15	54	143	1714	26	7	10	8	2	4	2	-	2	-	2	-	2	

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 10 at \$3.80 to \$4; 10 at \$4 to \$4.20; 18 at \$4.20 to \$4.40; 18 at \$4.40 to \$4.60; and 27 at \$4.60 to \$4.80.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 13. Occupational Earnings: Cleveland, Ohio¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.20	\$3.20-\$3.40	\$3.40-\$3.60	and over
All service workers	2,861	31.0	\$67.50	\$2.17	4	52	3	19	2	109	9	1473	9	145	601	87	12	-	19	5	36	6	2	7	180	22	59
Men	1,222	32.5	80.00	2.49	4	24	-	4	-	6	9	84	4	107	595	72	10	-	15	2	36	2	-	5	176	20	47
Women	1,639	30.5	58.50	1.92	-	28	3	15	2	103	-	1389	5	38	6	15	2	-	4	3	-	4	2	2	4	2	12
<u>Selected occupations—men</u>																											
Cleaners	863	30.0	65.00	2.16	4	24	-	4	-	4	8	83	-	56	588	45	8	-	1	2	30	-	-	-	-	2	4
Daywork	48	30.5	67.00	2.18	-	-	-	-	-	-	-	-	-	-	36	12	-	-	-	-	-	-	-	-	-	-	-
Nightwork	815	30.0	65.00	2.15	4	24	-	4	-	4	8	83	-	56	552	33	8	-	1	2	30	-	-	-	-	2	4
Cleaners, heavy	751	31.0	67.50	2.18	4	8	-	4	-	4	8	8	-	56	570	43	8	-	1	1	30	-	-	-	-	2	4
Daywork	48	30.5	67.00	2.18	-	-	-	-	-	-	-	-	-	-	36	12	-	-	-	-	-	-	-	-	-	-	-
Nightwork	703	31.0	68.00	2.19	4	8	-	4	-	4	8	8	-	56	534	31	8	-	1	1	30	-	-	-	-	2	4
Cleaners, light (all nightwork)	112	25.0	47.50	1.91	-	16	-	-	-	-	-	75	-	-	18	2	-	-	-	1	-	-	-	-	-	-	-
Window washers	186	41.0	139.00	3.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	158	10	16
<u>Selected occupations—women</u>																											
Cleaners (all nightwork) ³	1,529	30.5	59.00	1.92	-	27	-	-	-	32	-	1389	2	29	6	12	2	-	2	2	-	4	2	2	4	2	12
Cleaners, light	1,476	30.5	58.50	1.90	-	27	-	-	-	32	-	1389	2	23	3	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 14. Occupational Earnings: Dallas, Tex.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																					
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.10	\$3.10-\$3.20	\$3.20-\$3.30	\$3.30-\$3.40		
All service workers -----	2,746	25.0	\$43.00	\$1.71	2081	18	291	74	44	38	52	5	31	36	27	3	1	15	4	11	2	9	2	2		
Men -----	1,810	26.5	47.00	1.76	1182	18	257	71	44	38	52	5	31	36	27	3	1	15	4	11	2	9	2	2		
Women -----	936	22.0	35.00	1.61	899	-	34	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected occupations—men</u>																										
Cleaners -----	1,527	25.0	41.50	1.64	1139	18	235	65	32	4	32	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Daywork -----	47	34.5	57.50	1.65	36	-	-	7	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	1,480	25.0	41.00	1.64	1103	18	235	58	30	4	30	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, heavy -----	935	27.5	45.50	1.65	668	6	144	63	23	4	25	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Daywork -----	40	34.5	57.50	1.66	29	-	-	7	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	895	27.5	45.00	1.65	639	6	144	56	21	4	23	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ³ -----	592	21.5	35.00	1.63	471	12	91	2	9	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	585	21.5	35.00	1.63	464	12	91	2	9	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waxers, floor -----	77	27.0	48.00	1.79	24	-	17	4	6	16	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Window washers -----	31	40.5	103.50	2.56	1	-	-	-	1	-	4	3	1	-	-	2	-	6	4	3	1	1	2	2		
<u>Selected occupations—women</u>																										
Cleaners, light ³ -----	936	22.0	35.00	1.61	899	-	34	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork -----	925	21.5	34.50	1.61	889	-	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, Ellis, Kaufman, and Rockwell Counties.² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 15. Occupational Earnings: Detroit, Mich.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																								
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65 and under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.20	\$3.20 and under \$3.40	\$3.40 and under \$3.60	\$3.60 and over		
All service workers -----	3,348	30.5	\$70.00	\$2.30	6	89	50	47	114	93	144	46	76	1544	245	93	338	41	62	11	16	9	10	49	78	10	41	136	
Men -----	1,979	29.0	74.00	2.56	6	7	32	15	68	18	35	29	19	752	182	71	303	38	58	9	15	8	10	45	78	10	41	136	
Women -----	1,369	32.5	64.50	1.97	6	82	18	32	46	75	109	17	57	792	63	22	35	3	4	2	1	1	-	4	-	-	-	-	
Selected occupations—men																													
Cleaners -----	1,560	27.0	57.00	2.13	-	7	31	15	63	17	35	28	14	734	164	67	275	33	41	6	7	3	7	10	3	-	-	-	
Daywork -----	219	28.0	64.00	2.29	-	-	-	-	12	1	-	3	1	68	26	6	44	7	28	1	5	1	7	9	-	-	-	-	
Nightwork -----	1,341	26.5	56.00	2.10	-	7	31	15	51	16	35	25	13	666	138	61	231	26	13	5	2	2	-	1	3	-	-	-	
Cleaners, heavy -----	681	26.5	60.50	2.26	-	-	-	-	25	10	6	19	2	155	63	56	256	18	40	5	7	2	7	7	3	-	-	-	
Daywork -----	134	27.5	65.50	2.40	-	-	-	-	12	-	-	3	-	8	14	5	41	3	28	1	5	1	7	6	-	-	-	-	
Nightwork -----	547	26.5	59.00	2.22	-	-	-	-	13	10	6	16	2	147	49	51	215	15	12	4	2	1	-	1	3	-	-	-	
Cleaners, light -----	879	27.0	54.50	2.03	-	7	31	15	38	7	29	9	12	579	101	11	19	15	1	1	-	1	-	3	-	-	-	-	
Daywork -----	85	28.5	61.50	2.14	-	-	-	-	1	-	-	-	1	60	12	1	3	4	-	-	-	-	-	3	-	-	-	-	
Nightwork -----	794	26.5	54.00	2.02	-	7	31	15	38	6	29	9	11	519	89	10	16	11	1	1	-	1	-	-	-	-	-	-	
Waxers, floor -----	35	37.0	85.00	2.29	-	-	-	-	-	-	-	-	-	7	1	25	2	-	-	-	-	-	-	-	-	-	-	-	
Window washers -----	80	37.0	140.00	3.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	1	38	36	-	
Selected occupations—women																													
Cleaners -----	1,304	32.5	63.50	1.97	6	76	18	32	41	75	108	14	52	764	61	19	29	1	2	2	-	1	-	3	-	-	-	-	
Daywork -----	219	36.5	67.50	1.86	6	54	7	12	8	5	25	5	3	72	14	4	1	-	-	-	-	-	-	3	-	-	-	-	
Nightwork -----	1,085	31.5	63.00	1.99	-	22	11	20	33	70	83	9	49	692	47	15	28	1	2	2	7	1	-	-	-	-	-	-	
Cleaners, heavy ⁴ -----	78	27.0	58.00	2.14	-	-	7	1	1	1	-	-	2	22	12	6	24	1	-	1	-	-	-	-	-	-	-	-	
Nightwork -----	68	27.5	58.50	2.14	-	-	7	1	1	1	-	-	1	18	10	4	23	1	-	1	-	-	-	-	-	-	-	-	
Cleaners, light -----	1,226	32.5	64.00	1.96	6	76	11	31	40	74	108	14	50	742	49	13	5	-	2	1	74	-	1	-	3	-	-	-	
Daywork -----	209	37.0	68.50	1.85	6	54	7	12	8	5	25	5	2	68	12	2	-	-	-	-	-	-	-	3	-	-	-	-	
Nightwork -----	1,017	32.0	63.00	1.98	-	22	4	19	32	69	83	9	48	674	37	11	5	-	2	1	-	1	-	-	-	-	-	-	

¹ The Detroit Standard Metropolitan Statistical Area Consists of Macomb, Oakland, and Wayne Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 27 at \$3.80 to \$4; 3 at \$4 to \$4.20; 2 at \$4.40 to \$4.60; 3 at \$4.60 to \$4.80; and 1 at \$4.80 to \$5.

⁴ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 16. Occupational Earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif. ¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings ² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																								
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65 and under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.80	\$2.80 and under \$3.00	\$3.00 and under \$3.20	\$3.20 and under \$3.40	\$3.40 and under \$3.60	\$3.60 and under \$3.80	\$3.80 and under \$4.00	\$4.00 and over		
All service workers.....	10,413	31.5	\$75.50	\$2.40	27	58	132	56	608	150	112	270	193	957	893	2063	2154	620	352	636	182	204	41	302	133	73	197		
Men.....	8,857	32.0	77.50	2.45	17	55	73	42	569	96	68	203	21	831	312	2001	1901	592	342	602	182	204	41	302	133	73	197		
Women.....	1,556	30.5	64.00	2.11	10	3	59	14	39	54	44	67	172	126	581	62	253	28	10	34	-	-	-	-	-	-	-		
<u>Selected occupations—men</u>																													
Cleaners.....	6,218	30.0	68.00	2.25	14	4	64	42	529	95	62	200	18	693	309	1919	1567	82	95	359	54	42	-	28	42	-	-		
Daywork.....	362	31.5	78.50	2.49	6	-	18	6	34	4	4	6	12	88	72	14	-	-	-	-	-	28	-	28	42	-	-		
Nightwork.....	5,856	30.0	67.00	2.23	8	4	46	36	495	91	58	194	6	605	237	1905	1567	82	95	359	54	14	-	-	-	-	-		
Cleaners, heavy.....	4,999	31.5	72.50	2.30	6	-	18	6	276	24	28	145	-	254	206	1836	1507	76	92	359	54	42	-	28	42	-	-		
Daywork.....	319	33.0	82.50	2.53	6	-	18	6	34	-	-	6	-	74	63	14	-	-	-	-	-	28	-	28	42	-	-		
Nightwork.....	4,680	31.5	72.00	2.28	-	-	-	-	242	24	28	139	-	180	143	1822	1507	76	92	359	54	14	-	-	-	-	-		
Cleaners, light ³	1,219	24.0	47.50	1.98	8	4	46	36	253	71	34	55	18	439	103	83	60	6	3	-	-	-	-	-	-	-	-		
Nightwork.....	1,176	24.0	47.50	1.98	8	4	46	36	253	67	30	55	6	425	94	83	60	6	3	-	-	-	-	-	-	-	-		
Exterminators.....	303	41.0	138.00	3.37	-	-	-	-	-	-	-	-	-	-	-	-	8	-	4	18	17	84	24	85	12	18	33		
Waxers, floor.....	856	34.5	83.50	2.42	-	-	-	-	-	-	-	-	-	44	3	34	273	425	17	60	-	-	-	-	-	-	-		
Window washers.....	157	38.0	130.50	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	3	8	-	125	3	1	4			
<u>Selected occupations—women</u>																													
Cleaners ³	1,482	30.5	64.00	2.10	10	3	59	14	39	54	44	67	172	118	569	56	237	3	3	34	-	-	-	-	-	-	-		
Nightwork.....	1,354	30.0	63.50	2.12	4	-	38	14	36	44	37	67	145	85	551	56	237	3	3	34	-	-	-	-	-	-	-		
Cleaners, light ³	1,434	30.5	63.50	2.09	10	3	59	14	39	54	44	67	172	112	569	56	195	3	3	34	-	-	-	-	-	-	-		
Nightwork.....	1,312	30.0	63.00	2.12	4	-	38	14	36	44	37	67	145	85	551	56	195	3	3	34	-	-	-	-	-	-	-		

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Areas consist of Los Angeles and Orange Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 17. Occupational Earnings: Miami, Fla.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.40	\$1.40 and under \$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00 and over	
All service workers.....	1,345	32.0	\$58.00	\$1.83	28	146	2	14	18	543	108	58	75	48	38	30	19	13	32	31	23	19	19	25	7	49	
Men.....	1,134	33.0	\$62.00	1.87	28	100	2	14	16	412	88	54	67	48	38	30	19	13	32	31	23	19	19	25	7	49	
Women.....	211	25.0	39.00	1.57	-	46	-	-	2	131	20	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																											
Cleaners.....	595	25.0	41.00	1.64	-	30	-	-	10	375	70	26	39	7	4	8	4	4	8	2	2	2	2	2	-	-	-
Daywork.....	84	31.0	50.00	1.62	-	-	-	-	-	66	11	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	511	24.0	39.50	1.64	-	30	-	-	10	309	59	23	35	7	4	8	4	4	8	2	2	2	2	2	-	-	-
Cleaners, heavy.....	361	24.5	40.00	1.64	-	30	-	-	10	185	47	24	20	7	4	8	4	4	8	2	2	2	2	2	-	-	-
Daywork.....	44	33.0	53.50	1.62	-	-	-	-	-	33	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	317	23.0	38.00	1.65	-	30	-	-	10	152	40	21	19	7	4	8	4	4	8	2	2	2	2	2	-	-	-
Cleaners, light.....	234	26.0	42.50	1.62	-	-	-	-	-	190	23	2	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	40	28.5	46.50	1.62	-	-	-	-	-	33	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	194	25.5	41.50	1.63	-	-	-	-	-	157	19	2	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Exterminators.....	204	38.5	100.50	2.60	-	-	-	-	-	9	-	9	-	21	3	3	6	6	21	23	11	15	11	18	5	43	
Waxers, floor.....	123	39.5	60.50	1.53	-	70	-	10	-	1	3	5	8	3	8	3	2	2	-	2	2	-	2	-	-	2	
<u>Selected occupations—women</u>																											
Cleaners ⁴	201	25.0	39.50	1.57	-	46	-	-	2	130	11	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	36	27.0	43.50	1.60	-	6	-	-	-	25	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	165	25.0	38.50	1.56	-	40	-	-	2	105	9	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light.....	193	26.0	40.50	1.56	-	46	-	-	-	128	11	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork.....	36	27.0	43.50	1.60	-	6	-	-	-	25	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	157	25.5	40.00	1.55	-	40	-	-	-	103	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 8 at \$3 to \$3.10; 4 at \$3.10 to \$3.20; 5 at \$3.20 to \$3.30; 8 at \$3.30 to \$3.40; and 18 at \$3.40 and over.

⁴ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 18. Occupational Earnings: Milwaukee, Wis.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65 to \$1.70	\$1.70 to \$1.75	\$1.75 to \$1.80	\$1.80 to \$1.85	\$1.85 to \$1.90	\$1.90 to \$1.95	\$1.95 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 and over	
All service workers.....	1,227	27.0	\$58.50	\$2.16	20	456	44	114	92	106	42	25	2	60	6	8	17	7	60	8	14	25	8	10	16	87	
Men.....	953	27.5	63.00	2.29	5	285	38	67	75	96	38	24	2	57	6	8	17	7	60	8	14	25	8	10	16	87	
Women.....	274	25.5	42.00	1.65	15	171	6	47	17	10	4	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																											
Cleaners.....	685	25.5	48.00	1.90	-	282	38	65	64	85	7	14	1	39	3	3	-	-	54	6	-	12	6	6	-	-	
Daywork.....	39	36.5	79.00	2.16	-	10	3	1	3	1	-	1	-	4	1	3	-	-	-	6	-	-	-	6	-	-	
Nightwork.....	646	24.5	46.00	1.88	-	272	35	64	61	84	7	13	1	35	2	-	-	-	54	-	-	12	6	-	-	-	
Cleaners, heavy.....	289	30.0	63.00	2.10	-	69	28	18	39	8	4	11	1	24	2	1	-	-	54	6	-	12	6	6	-	-	
Daywork.....	20	37.5	93.00	2.50	-	3	-	-	-	-	-	-	-	3	-	1	-	-	-	6	-	-	-	6	-	-	
Nightwork.....	269	29.5	60.50	2.06	-	66	28	18	39	8	4	10	1	21	2	-	-	-	54	-	-	12	6	-	-	-	
Cleaners, light ³	396	22.0	37.00	1.70	-	213	10	47	25	77	3	3	-	15	1	2	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	377	21.0	36.00	1.69	-	206	7	46	22	76	3	3	-	14	-	-	-	-	-	-	-	-	-	-	-	-	
Waxers, floor.....	59	30.5	58.00	1.91	-	1	-	1	7	4	31	4	1	6	-	3	-	-	1	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																											
Cleaners ³	272	25.5	42.00	1.65	15	170	6	47	17	10	3	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	269	25.5	42.00	1.65	15	168	6	47	16	10	3	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ³	271	25.5	42.00	1.65	15	170	6	46	17	10	3	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	268	25.5	42.00	1.65	15	168	6	46	16	10	3	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.
² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.
³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 19. Occupational Earnings: Minneapolis—St. Paul, Minn.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.20	\$3.20-\$3.40	\$3.40-\$3.60 and over	
All service workers-----	2,142	26.5	\$60.50	\$2.28	5	31	13	20	90	54	108	414	128	209	154	332	140	61	179	40	16	6	46	44	15	16	21
Men-----	1,974	26.5	61.00	2.30	2	24	13	17	85	52	81	366	106	171	150	329	140	59	178	38	15	6	46	44	15	16	21
Women-----	168	26.0	51.00	1.97	3	7	-	3	5	2	27	48	22	38	4	3	-	2	1	2	1	-	-	-	-	-	-
<u>Selected occupations—men</u>																											
Cleaners-----	1,717	25.0	53.50	2.16	-	24	13	17	85	50	81	365	106	170	147	318	129	52	133	17	1	1	-	1	3	3	1
Daywork-----	60	31.5	76.50	2.43	-	-	2	-	-	-	-	2	4	1	9	-	7	15	14	3	-	-	-	-	-	2	1
Nightwork-----	1,657	24.5	53.00	2.15	-	24	13	15	85	50	81	363	102	169	138	318	122	37	119	14	1	1	-	1	3	1	-
Cleaners, heavy-----	949	28.0	64.00	2.29	-	3	-	4	59	7	7	9	64	100	95	280	117	46	132	16	1	1	-	1	3	3	1
Daywork-----	46	34.0	85.00	2.51	-	-	-	-	-	-	-	4	-	-	-	-	7	15	14	3	-	-	-	-	-	2	1
Nightwork-----	903	27.5	62.50	2.27	-	3	-	4	59	7	7	9	60	100	95	280	110	31	118	13	1	1	-	1	3	1	-
Cleaners, light-----	768	21.0	41.00	1.96	-	21	13	13	26	43	74	356	42	70	52	38	12	6	1	1	-	-	-	-	-	-	-
Daywork-----	14	24.0	49.50	2.06	-	-	-	2	-	-	-	2	-	1	9	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	754	21.0	41.00	1.96	-	21	13	11	26	43	74	354	42	69	43	38	12	6	1	1	-	-	-	-	-	-	-
Window washers-----	81	37.5	113.00	3.01	-	-	-	-	-	-	-	-	-	1	-	1	1	-	-	3	-	-	41	20	11	1	2
<u>Selected occupations—women</u>																											
Cleaners (all light)-----	166	25.5	50.00	1.96	3	7	-	3	5	2	27	48	22	38	4	2	-	2	1	2	-	-	-	-	-	-	-
Daywork-----	16	24.0	44.50	1.87	3	5	-	-	1	-	-	-	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Nightwork-----	150	26.0	50.50	1.97	-	2	-	3	4	2	27	48	22	32	4	2	-	1	1	2	-	-	-	-	-	-	-

¹ The Minneapolis—St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 20. Occupational Earnings: Newark and Jersey City, N.J.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																							
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.20	\$3.20-\$3.40	\$3.40-\$3.60	\$3.60 and over	
					163	194	232	331	109	144	108	14	87	2	14	125	59	39	83	26	56	118	30	6	30	10	7	14
All service workers.....	4,057	29.5	\$56.50	\$1.93	163	951	194	465	368	122	175	110	32	850	127	60	45	87	30	56	120	30	6	35	10	7	14	
Men.....	3,213	30.5	59.50	1.97	102	662	141	232	331	109	144	108	18	763	125	59	39	83	26	56	118	30	6	30	10	7	14	
Women.....	844	26.0	44.50	1.72	61	289	53	233	37	13	31	2	14	87	2	1	6	4	4	-	2	-	-	5	-	-	-	
<u>Selected occupations—men</u>																												
Cleaners.....	2,224	28.5	52.00	1.80	77	657	107	223	278	73	75	64	12	594	27	13	5	14	-	1	1	-	-	3	-	-	-	-
Daywork.....	347	40.0	72.00	1.79	6	99	9	11	74	17	24	53	6	28	12	5	2	-	-	1	-	-	-	-	-	-	-	-
Nightwork.....	1,877	26.5	48.00	1.81	71	558	98	212	204	56	51	11	6	566	15	8	3	14	-	-	1	-	-	3	-	-	-	-
Cleaners, heavy.....	420	34.0	58.00	1.70	4	246	6	42	27	27	34	2	5	6	7	5	5	2	-	1	1	-	-	-	-	-	-	-
Daywork.....	140	40.0	69.50	1.75	-	72	2	5	19	7	13	2	3	4	5	5	2	-	-	1	-	-	-	-	-	-	-	-
Nightwork.....	280	31.0	52.00	1.67	4	174	4	37	8	20	21	-	2	2	2	3	2	-	-	1	-	-	-	-	-	-	-	-
Cleaners, light.....	1,804	27.5	50.50	1.83	73	411	101	181	251	46	41	62	7	588	20	8	-	12	-	-	-	-	-	3	-	-	-	-
Daywork.....	207	40.5	73.50	1.82	6	27	7	6	55	10	11	51	3	24	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	1,597	26.0	47.50	1.83	67	384	94	175	196	36	30	11	4	564	13	8	-	12	-	-	-	-	2	-	3	-	-	-
Waxers, floor.....	459	31.5	61.00	1.95	24	2	24	1	53	28	49	36	6	119	54	25	14	13	8	-	-	-	-	1	-	-	-	-
Window washers.....	170	37.0	105.00	2.84	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	10	105	19	5	11	2	3	8	
<u>Selected occupations—women</u>																												
Cleaners ³	837	26.0	44.00	1.71	60	289	51	233	37	13	31	2	14	87	2	1	6	3	4	-	2	-	-	2	-	-	-	-
Daywork.....	136	38.5	66.00	1.70	5	47	9	33	10	5	20	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	701	23.5	40.00	1.71	55	242	42	200	27	8	11	1	8	87	2	1	6	3	4	-	2	-	-	2	-	-	-	-
Cleaners, light.....	759	25.5	43.00	1.69	58	282	49	221	29	13	7	1	10	83	-	1	2	3	-	-	-	-	-	-	-	-	-	-
Daywork.....	88	39.5	66.00	1.67	3	42	7	23	5	5	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork.....	671	23.5	40.00	1.70	55	240	42	198	24	8	7	1	7	83	-	1	2	3	-	-	-	-	-	-	-	-	-	-

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 21. Occupational Earnings: New Orleans, La.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																			
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20
					and under																			
All service workers-----	1,546	24.5	\$44.50	\$1.82	1024	40	102	37	41	20	28	85	33	6	18	21	25	12	10	7	10	10	4	13
Men-----	1,165	25.5	48.00	1.88	674	38	98	33	34	18	20	83	33	6	16	21	25	12	10	7	10	10	4	13
Women-----	381	21.0	33.50	1.62	350	2	4	4	7	2	8	2	-	-	2	-	-	-	-	-	-	-	-	-
<u>Selected occupations—men</u>																								
Cleaners-----	735	20.5	33.50	1.65	607	28	37	14	4	6	3	18	2	-	6	2	-	-	-	-	3	-	1	2
Daywork-----	132	28.5	46.50	1.63	105	5	13	1	1	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	603	18.5	30.50	1.65	502	23	24	13	3	3	14	2	-	6	2	2	-	-	-	-	3	-	1	2
Cleaners, light-----	377	21.0	34.50	1.66	291	21	19	8	2	5	2	13	2	-	6	2	2	-	-	-	2	-	-	2
Daywork-----	79	28.0	45.50	1.64	61	1	11	-	-	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork-----	298	19.0	31.50	1.67	230	20	8	8	2	2	10	2	-	6	2	2	-	-	-	-	2	-	-	2
Exterminators-----	128	40.0	93.50	2.34	2	2	-	-	6	2	4	30	8	6	8	13	13	12	4	7	7	4	-	-
Waxers, floor-----	110	22.5	38.00	1.70	37	6	48	6	3	2	3	1	2	-	-	-	-	-	2	-	-	-	-	-
<u>Selected occupations—women</u>																								
Cleaners ³ -----	376	21.0	33.50	1.62	350	2	4	-	6	2	8	2	-	-	2	-	-	-	-	-	-	-	-	-
Nightwork-----	276	20.5	33.00	1.62	252	2	2	-	6	2	8	2	-	-	2	-	-	-	-	-	-	-	-	-
Cleaners, light ³ -----	344	21.5	34.50	1.62	318	2	4	-	6	2	8	2	-	-	2	-	-	-	-	-	-	-	-	-
Nightwork-----	248	21.0	34.50	1.62	224	2	2	-	6	2	8	2	-	-	2	-	-	-	-	-	-	-	-	-

¹ The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 22. Occupational Earnings: New York, N.Y.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80
					and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All service workers-----	28,056	33.0	\$80.50	\$2.43	1185	195	281	581	574	450	294	146	2110	8567	925	360	602	3252	4715	388	851	85	416	1140	431	212	296
Men-----	17,963	35.0	90.00	2.56	969	156	209	511	433	330	196	75	1390	594	711	298	573	3108	4656	371	830	83	407	1136	420	211	296
Women-----	10,093	29.5	64.00	2.16	216	39	72	70	141	120	98	71	720	7973	214	62	29	144	59	17	21	2	9	4	11	1	-
<u>Selected occupations—men</u>																											
Cleaners-----	12,801	33.5	80.00	2.39	832	122	201	461	385	301	132	51	1247	553	667	252	415	2435	3989	203	296	27	166	63	3	-	-
Daywork-----	3,044	39.5	97.50	2.47	153	19	46	138	22	30	36	2	62	64	341	13	158	437	1204	24	110	22	133	30	-	-	-
Nightwork-----	9,757	31.5	74.50	2.36	679	103	155	323	363	271	96	49	1185	489	326	239	257	1998	2785	179	186	5	33	33	3	-	-
Cleaners, heavy-----	11,495	34.5	83.00	2.42	602	41	172	409	283	194	131	47	1129	409	647	241	380	2118	3952	190	291	27	166	63	3	-	-
Daywork-----	2,952	39.5	98.00	2.47	153	19	46	138	22	30	36	2	62	45	335	13	147	397	1191	21	110	22	133	30	-	-	
Nightwork-----	8,543	32.5	78.00	2.40	449	22	126	271	261	164	95	45	1067	364	312	228	233	1721	2761	169	181	5	33	33	3	-	-
Cleaners, light-----	1,306	26.5	55.00	2.06	230	81	29	52	102	107	1	4	118	144	20	11	35	317	37	13	5	-	-	-	-	-	
Daywork-----	92	37.5	90.50	2.42	-	-	-	-	-	-	-	-	-	19	6	-	11	40	13	3	-	-	-	-	-	-	
Nightwork-----	1,214	26.0	52.50	2.02	230	81	29	52	102	107	1	4	118	125	14	11	24	277	24	10	5	-	-	-	-	-	
Exterminators-----	510	41.5	117.50	2.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	4	38	20	32	4	4	
Waxers, floor-----	1,170	37.5	94.00	2.51	-	-	-	-	4	4	5	7	64	3	29	28	46	586	386	4	1	3	-	-	-	-	
Window washers-----	1,617	38.5	132.00	3.43	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	2	-	8	1015	337	183	68	
<u>Selected occupations—women</u>																											
Cleaners (all light)-----	9,818	29.5	64.00	2.16	215	39	72	70	139	119	92	69	558	7949	208	44	26	133	44	14	14	1	1	-	11	-	-
Daywork-----	692	36.0	78.00	2.17	28	1	6	2	25	6	2	32	55	440	44	3	5	13	17	2	-	-	-	-	11	-	
Nightwork-----	9,126	29.0	63.00	2.16	187	38	66	68	114	113	90	37	503	7509	164	41	21	120	27	12	14	1	1	-	-	-	

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties, N. Y.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 23. Occupational Earnings: Philadelphia, Pa.—N.J. ¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings ² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65 and under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.20	\$3.20 and over		
					186	435	194	124	36	810	20	67	311	131	171	36	39	285	32	25	31	37	62	8	39		
All service workers.....	3,253	31.5	\$65.00	\$2.05	186	435	194	124	36	810	20	67	311	131	171	36	39	285	32	25	31	37	62	8	39		
Men.....	2,494	32.0	69.50	2.17	82	76	1	119	119	14	801	18	67	302	131	171	36	39	284	32	25	31	37	62	8	39	
Women.....	759	30.0	49.00	1.64	³ 104	359	193	5	55	22	9	2	-	9	-	-	-	1	-	-	-	-	-	-	-		
<u>Selected occupations—men</u>																											
Cleaners.....	1,555	28.5	54.00	1.91	82	73	1	117	115	14	789	18	60	154	69	28	2	14	13	2	2	-	-	2	-	-	
Daywork.....	408	34.5	66.00	1.92	2	34	1	14	33	8	200	16	4	56	3	12	-	10	13	2	-	-	-	-	-	-	
Nightwork.....	1,147	26.5	50.00	1.90	80	39	-	103	82	6	589	2	56	98	66	16	2	4	-	2	-	-	2	-	-	-	
Cleaners, heavy.....	1,431	28.5	54.50	1.92	82	34	-	117	114	14	706	18	60	154	69	28	2	14	13	2	2	-	-	2	-	-	
Daywork.....	388	34.5	66.00	1.93	2	30	-	14	32	8	186	16	4	56	3	12	-	10	13	2	-	-	-	-	-	-	
Nightwork.....	1,043	26.0	50.00	1.91	80	4	-	103	82	6	520	2	56	98	66	16	2	4	-	2	-	-	2	-	-	-	
Cleaners, light ⁴	124	29.5	53.50	1.81	-	39	1	-	1	-	83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork.....	104	28.5	51.00	1.80	-	35	-	-	-	-	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Exterminators.....	167	42.5	100.50	2.37	-	-	-	-	-	-	-	-	-	56	11	28	17	11	2	4	-	-	-	37	-	1	
Waxers, floor.....	105	26.5	56.00	2.13	-	-	-	-	-	-	-	-	-	61	4	34	6	-	-	-	-	-	-	-	-	-	
Window washers.....	382	39.0	98.50	2.52	-	-	-	-	-	-	-	-	-	-	40	54	-	-	244	4	8	4	22	4	-	2	
<u>Selected occupations—women</u>																											
Cleaners ⁴	758	30.0	49.00	1.64	³ 104	359	193	5	55	22	9	2	-	8	-	-	-	-	1	-	-	-	-	-	-	-	
Nightwork.....	561	28.5	48.00	1.67	8	305	154	5	52	18	9	2	-	7	-	-	-	-	1	-	-	-	-	-	-	-	
Cleaners, light ⁴	756	30.0	49.00	1.64	104	359	193	5	55	22	7	2	-	8	-	-	-	-	1	-	-	-	-	-	-	-	
Nightwork.....	559	28.5	48.00	1.67	8	305	154	5	52	18	7	2	-	7	-	-	-	-	1	-	-	-	-	-	-	-	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 58 at \$1.45 to \$1.50; 34 at \$1.50 to \$1.55; and 12 at \$1.55 to \$1.60.

⁴ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 24. Occupational Earnings: Pittsburgh, Pa.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.20	\$3.20-\$3.40	\$3.40-\$3.60	and over
					\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	
All service workers.....	2,418	26.5	\$54.50	\$2.05	148	1173	124	65	78	164	10	9	2	47	15	39	112	20	84	97	30	29	6	24	25	32	85
Men.....	1,589	28.0	62.00	2.22	68	607	111	61	60	58	10	9	2	35	12	24	110	18	84	97	30	22	6	24	25	31	85
Women.....	829	24.0	40.00	1.67	80	566	13	4	18	106	-	-	-	12	3	15	2	2	-	-	7	-	-	-	1	-	
<u>Selected occupations—men</u>																											
Cleaners.....	968	25.0	44.50	1.79	65	546	91	51	56	19	8	6	2	19	4	5	34	-	41	5	3	1	6	6	-	-	-
Daywork.....	178	29.5	58.00	1.96	-	33	54	9	20	8	3	2	-	16	3	3	1	-	8	5	1	-	6	6	-	-	-
Nightwork.....	790	24.0	41.50	1.74	65	513	37	42	36	11	5	4	2	3	1	2	33	-	33	-	2	1	-	-	-	-	
Cleaners, heavy.....	233	34.0	71.00	2.08	1	48	2	19	32	13	4	6	2	12	3	5	25	-	40	5	3	1	6	6	-	-	
Daywork.....	92	38.0	79.00	2.09	-	17	-	5	16	8	3	2	-	10	2	3	1	-	7	5	1	-	6	6	-	-	
Nightwork.....	141	31.5	66.00	2.08	1	31	2	14	16	5	1	4	2	2	1	2	24	-	33	-	2	1	-	-	-	-	
Cleaners, light.....	735	22.0	36.00	1.64	64	498	89	32	24	6	4	-	-	7	1	-	9	-	1	-	-	-	-	-	-	-	
Daywork.....	86	21.0	36.00	1.71	-	16	54	4	4	-	-	-	-	6	1	-	-	-	1	-	-	-	-	-	-	-	
Nightwork.....	649	22.0	36.00	1.63	64	482	35	28	20	6	4	-	-	1	-	-	9	-	-	-	-	-	-	-	-	-	
Waxers, floor.....	106	29.0	49.50	1.71	-	36	19	9	2	35	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Window washers.....	294	38.0	107.00	2.83	3	25	1	1	2	4	1	1	-	14	2	15	4	13	23	85	10	-	-	12	6	12	³ 60
<u>Selected occupations—women</u>																											
Cleaners ⁴	824	24.0	39.50	1.66	80	566	13	4	18	106	-	-	-	12	3	15	-	-	-	-	-	7	-	-	-	-	-
Nightwork.....	771	23.5	39.00	1.67	76	523	8	4	17	106	-	-	-	12	3	15	-	-	-	-	-	7	-	-	-	-	-
Cleaners, light ⁴	820	24.0	39.50	1.66	80	566	13	4	18	106	-	-	-	8	3	15	-	-	-	-	-	7	-	-	-	-	-
Nightwork.....	767	23.5	39.00	1.66	76	523	8	4	17	106	-	-	-	8	3	15	-	-	-	-	-	7	-	-	-	-	-

¹ The Pittsburgh Standard Metropolitan Statistical Area consists of Allegheny, Beaver, Washington, and Westmoreland Counties.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Workers were distributed as follows: 6 at \$3.60 to \$3.80; 24 at \$3.80 to \$4; 24 at \$4 to \$4.20; and 6 at \$4.20 and over.

⁴ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 25. Occupational Earnings: St. Louis, Mo.—III.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																					
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.20 and over
					\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	over	
All service workers-----	2,238	26.0	\$45.00	\$1.75	1585	92	130	57	32	23	29	12	87	25	33	26	4	25	27	2	8	1	4	28	8	
Men-----	1,645	26.0	46.50	1.79	1062	81	113	53	30	22	27	11	66	25	22	26	4	25	27	2	8	1	4	28	8	
Women-----	593	25.0	40.50	1.63	523	11	17	4	2	1	2	1	21	-	11	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																										
Cleaners-----	1,173	24.5	41.00	1.67	894	73	75	25	16	8	12	4	41	5	4	5	-	1	2	2	1	-	2	3	-	
Daywork-----	219	31.0	53.50	1.71	113	48	20	1	5	3	-	1	22	3	-	1	-	-	1	-	-	-	1	-	-	
Nightwork-----	954	23.0	38.00	1.65	781	25	55	24	11	5	12	3	19	2	4	4	-	1	2	1	1	-	1	3	-	
Cleaners, heavy-----	549	25.0	41.00	1.65	425	52	16	10	2	2	11	2	24	1	4	-	-	-	-	-	-	-	-	-	-	
Daywork-----	105	30.5	52.00	1.70	53	32	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork-----	444	23.5	38.50	1.64	372	20	16	10	2	2	11	2	4	1	4	-	-	-	-	-	-	-	-	-	-	
Cleaners, light ³ -----	624	24.0	40.50	1.68	469	21	59	15	14	6	1	2	17	4	-	5	-	1	2	2	1	-	2	3	-	
Daywork-----	114	32.0	54.50	1.71	60	16	20	1	5	3	-	1	2	3	-	1	-	-	-	1	-	-	1	-	-	
Waxers, floor-----	146	24.0	39.00	1.63	124	6	8	4	-	-	-	-	2	-	1	1	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—women</u>																										
Cleaners (all light)-----	569	25.0	40.50	1.62	521	10	10	2	-	1	2	1	21	-	1	-	-	-	-	-	-	-	-	-	-	
Daywork-----	77	32.0	51.50	1.60	73	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nightwork-----	492	24.0	38.50	1.62	448	6	10	2	-	1	2	1	21	-	1	-	-	-	-	-	-	-	-	-	-	

¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Madison and St. Clair Counties, Ill.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 26. Occupational Earnings: San Francisco—Oakland, Calif.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average		Number of workers receiving straight-time hourly earnings of—																							
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$2.00	and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	and over		
All service workers.....	4,256	35.5	\$106.00	\$3.00	28	24	7	101	3	320	326	68	636	360	1574	102	91	52	61	94	50	156	116	87			
Men.....	3,920	35.5	107.00	3.02	24	24	7	77	2	286	271	67	610	231	1514	101	91	51	61	94	50	156	116	87			
Women.....	336	34.5	94.00	2.73	4	-	-	24	1	34	55	1	26	129	60	1	-	1	-	-	-	-	-	-			
<u>Selected occupations—men</u>																											
Cleaners.....	3,076	34.0	96.00	2.82	12	19	7	76	-	256	264	63	602	157	1446	28	68	14	2	-	4	54	-	4			
Daywork.....	410	36.0	101.50	2.83	-	7	7	20	-	14	77	9	40	36	135	24	-	-	1	-	4	34	-	2			
Nightwork.....	2,666	34.0	95.50	2.81	12	12	-	56	-	242	187	54	562	121	1311	4	68	14	1	-	-	20	-	2			
Cleaners, heavy.....	1,420	35.0	101.50	2.89	-	-	-	-	-	12	93	58	380	47	656	28	68	14	2	-	4	54	-	4			
Daywork.....	189	34.0	104.00	3.06	-	-	-	-	-	-	21	6	18	7	72	24	-	-	1	-	4	34	-	2			
Nightwork.....	1,231	35.5	101.00	2.86	-	-	-	-	-	12	72	52	362	40	584	4	68	14	1	-	-	20	-	2			
Cleaners, light.....	1,656	33.0	91.50	2.75	12	19	7	76	-	244	171	5	222	110	790	-	-	-	-	-	-	-	-	-			
Daywork.....	221	37.5	99.00	2.65	-	7	7	20	-	14	56	3	22	29	63	-	-	-	-	-	-	-	-	-			
Nightwork.....	1,435	32.5	90.00	2.77	12	12	-	56	-	230	115	2	200	81	727	-	-	-	-	-	-	-	-	-			
Waxers, floor.....	123	40.5	118.50	2.94	-	-	-	-	-	-	-	2	6	36	47	22	9	1	-	-	-	-	-	-			
Window washers.....	163	38.0	157.50	4.13	-	-	-	-	-	-	-	-	-	-	-	-	-	10	5	-	21	89	12	4 26			
<u>Selected occupations—women</u>																											
Cleaners (all light).....	314	34.5	93.50	2.72	4	-	-	24	1	34	51	1	26	115	58	-	-	-	-	-	-	-	-	-			
Daywork.....	51	34.0	94.50	2.76	4	-	-	-	1	1	5	-	11	16	13	-	-	-	-	-	-	-	-	-			
Nightwork.....	263	34.5	93.00	2.71	-	-	-	24	-	33	46	1	15	99	45	-	-	-	-	-	-	-	-	-			

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.
² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.
³ Workers were distributed as follows: 12 at \$1.35 to \$1.40; 2 at \$1.65 to \$1.70; and 14 at \$1.75 to \$1.80.
⁴ Workers were distributed as follows: 16 at \$4.40 to \$4.60; 2 at \$4.60 to \$4.80; and 8 at \$4.80 to \$5.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 27. Occupational Earnings: Seattle—Everett, Wash.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																						
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	
					and under \$1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All service workers	1,223	29.0	\$76.00	\$2.64	3	3	-	15	-	9	18	6	31	201	188	20	33	550	11	56	4	12	3	-	56	4	
Men	776	28.0	77.50	2.76	-	-	-	-	-	-	3	-	14	88	120	14	7	390	11	50	4	12	3	-	56	4	
Women	447	30.0	73.00	2.44	3	3	-	15	-	9	15	6	17	113	68	6	26	160	-	6	-	-	-	-	-	-	
<u>Selected occupations—men</u>																											
Cleaners	597	26.5	69.50	2.62	-	-	-	-	-	-	-	-	3	82	113	8	2	378	2	9	-	-	-	-	-	-	
Daywork	37	37.5	103.00	2.74	-	-	-	-	-	-	-	-	-	-	2	1	1	25	2	6	-	-	-	-	-	-	
Nightwork	560	26.0	67.50	2.60	-	-	-	-	-	-	-	-	3	82	111	7	1	353	-	3	-	-	-	-	-	-	
Cleaners, heavy	494	27.0	72.00	2.64	-	-	-	-	-	-	-	-	-	66	54	2	2	362	2	6	-	-	-	-	-	-	
Daywork	37	37.5	103.00	2.74	-	-	-	-	-	-	-	-	-	-	2	1	1	25	2	6	-	-	-	-	-	-	
Nightwork	457	26.5	69.50	2.63	-	-	-	-	-	-	-	-	-	66	52	1	1	337	-	-	-	-	-	-	-	-	
Cleaners, light (all nightwork)	103	23.5	58.50	2.47	-	-	-	-	-	-	-	-	3	16	59	6	-	16	-	3	-	-	-	-	-	-	
Waxers, floor	65	32.5	97.50	2.98	-	-	-	-	-	-	-	-	-	-	-	-	1	8	3	40	4	9	-	-	-	-	
Window washers	58	36.0	132.50	3.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	49	4		
<u>Selected occupations—women</u>																											
Cleaners	428	30.0	73.00	2.44	3	3	-	15	-	9	15	6	15	105	62	4	25	160	-	6	-	-	-	-	-	-	
Daywork	117	33.5	75.00	2.23	3	3	-	15	-	9	15	6	15	12	6	-	24	6	-	3	-	-	-	-	-	-	
Nightwork	311	28.5	72.00	2.53	-	-	-	-	-	-	-	-	-	93	56	4	1	154	-	3	-	-	-	-	-	-	
Cleaners, heavy ³	163	28.5	76.00	2.68	-	-	-	-	-	-	-	-	-	10	3	-	12	138	-	-	-	-	-	-	-	-	
Nightwork	146	28.0	74.50	2.68	-	-	-	-	-	-	-	-	-	10	3	-	-	133	-	-	-	-	-	-	-	-	
Cleaners, light	265	31.0	71.00	2.30	3	3	-	15	-	9	15	6	15	95	59	4	13	22	-	6	-	-	-	-	-	-	
Daywork	100	33.5	73.00	2.17	3	3	-	15	-	9	15	6	15	12	6	-	12	1	-	3	-	-	-	-	-	-	
Nightwork	165	29.0	70.00	2.40	-	-	-	-	-	-	-	-	-	83	53	4	1	21	-	3	-	-	-	-	-	-	

¹ The Seattle—Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.
² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.
³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average hourly earnings to the nearest half dollar.

Table 28. Occupational Earnings: Washington, D.C.—Md.—Va.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1968)

Occupation and sex	Number of workers	Average			Number of workers receiving straight-time hourly earnings of—																							
		Weekly hours worked	Weekly earnings ²	Hourly earnings ²	Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	and over
All service workers	6,217	25.5	\$47.00	\$1.83	48	1800	724	1402	756	268	303	77	65	158	95	302	34	21	20	10	45	2	-	30	1	10	46	
Men	4,103	26.0	49.50	1.90	32	1033	323	778	632	202	225	76	62	140	95	300	20	21	20	10	45	2	-	30	1	10	46	
Women	2,114	24.5	41.50	1.68	16	767	401	624	124	66	78	1	3	18	-	2	14	-	-	-	-	-	-	-	-	-	-	
<u>Selected occupations—men</u>																												
Cleaners	3,139	24.0	41.50	1.74	22	1019	314	714	536	131	147	20	16	103	35	48	10	11	7	2	-	-	-	-	-	-	-	4
Daywork	582	31.5	57.50	1.82	1	126	62	58	155	33	40	3	6	20	31	25	10	11	1	-	-	-	-	-	-	-	-	-
Nightwork	2,557	22.0	38.00	1.72	21	893	252	656	381	98	107	17	10	83	4	23	-	-	6	2	-	-	-	-	-	-	-	4
Cleaners, heavy	1,793	26.0	45.50	1.77	22	430	214	299	365	125	136	20	16	91	35	6	10	11	7	2	-	-	-	-	-	-	-	4
Daywork	453	31.0	57.00	1.82	1	71	51	35	147	33	32	3	6	20	31	1	10	11	1	-	-	-	-	-	-	-	-	-
Nightwork	1,340	24.0	42.00	1.74	21	359	163	264	218	92	104	17	10	71	4	5	-	-	6	2	-	-	-	-	-	-	-	4
Cleaners, light	1,346	21.5	36.50	1.70	-	589	100	415	171	6	11	-	-	12	-	42	-	-	-	-	-	-	-	-	-	-	-	-
Daywork	129	33.5	59.50	1.79	-	55	11	23	8	-	8	-	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork	1,217	20.0	34.00	1.68	-	534	89	392	163	6	3	-	-	12	-	18	-	-	-	-	-	-	-	-	-	-	-	
Waxers, floor	413	26.0	56.50	2.19	8	6	8	57	80	46	56	54	40	14	-	13	-	-	3	-	-	-	-	-	-	-	-	28
Window washers	203	35.5	82.50	2.32	2	4	-	-	-	-	1	-	-	8	11	139	2	7	8	2	8	2	-	2	-	-	7	
<u>Selected occupations—women</u>																												
Cleaners ³	2,083	24.5	41.00	1.67	16	767	401	622	124	65	66	1	3	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork	316	38.0	65.00	1.71	1	102	48	68	36	33	10	1	2	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork	1,767	22.0	36.50	1.67	15	665	353	554	88	32	56	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, light	2,082	24.5	41.00	1.67	16	767	401	621	124	65	66	1	3	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Daywork	315	38.0	65.00	1.71	1	102	48	67	36	33	10	1	2	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nightwork	1,767	22.0	36.50	1.67	15	665	353	554	88	32	56	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Washington Standard Metropolitan Statistical Area consists of Washington, D.C.; Montgomery and Prince Georges Counties, Md.; Alexandria, Fairfax, and Falls Church Cities, and Arlington, Fairfax, Loudoun, and Prince William Counties, Va.

² Excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours. Workers, however, were distributed among the specified earnings classes according to their individual hourly rates.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 29. Weekly Earnings Distribution: Cleaners, Heavy, Nightwork—Men

(Number and average straight-time weekly earnings¹ of men heavy nightwork cleaners in contract cleaning services establishments, 19 selected areas, July 1968)

Area	Number of workers	Average weekly earnings ¹	Number of workers receiving straight-time weekly earnings of—															
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 and over
Northeast																		
Boston	2,416	\$38.50	83	200	648	624	355	151	95	112	72	38	16	15	3	2	1	1
Newark and Jersey City	280	52.00	2	15	47	21	14	13	145	22	-	-	-	1	-	-	-	-
New York	8,543	78.00	95	149	465	767	694	530	385	622	587	592	3,175	236	152	51	27	16
Philadelphia	1,043	50.00	35	65	163	191	115	128	86	97	129	13	9	5	-	7	-	-
Pittsburgh	141	66.00	1	8	11	16	10	9	8	29	8	9	28	3	-	1	-	-
South																		
Atlanta	307	33.50	16	23	51	148	48	13	5	2	-	-	1	-	-	-	-	-
Baltimore	1,462	30.00	115	185	391	578	89	45	35	13	7	4	-	-	-	-	-	-
Dallas	895	45.00	8	25	88	285	196	84	123	47	28	6	1	4	-	-	-	-
Miami	317	38.00	20	45	61	64	24	52	36	8	5	-	-	2	-	-	-	-
Washington	1,340	42.00	45	54	110	627	131	100	127	96	38	4	3	-	4	1	-	-
North Central																		
Chicago	2,508	80.50	25	122	69	156	452	84	94	106	135	161	337	608	57	43	11	48
Cleveland	703	68.00	10	24	15	19	40	204	70	19	224	30	4	37	5	-	-	2
Detroit	547	59.00	15	25	30	43	81	75	141	16	59	35	11	10	2	3	1	-
Milwaukee	269	60.50	6	18	37	46	19	14	25	13	22	11	41	8	3	-	-	6
Minneapolis-St. Paul	903	62.50	9	23	87	189	134	27	33	20	111	152	97	8	10	2	1	-
St. Louis	444	38.50	1	21	98	152	87	33	35	14	2	1	-	-	-	-	-	-
West																		
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	4,680	72.00	16	127	320	251	502	477	313	278	979	960	249	108	92	6	-	2
San Francisco-Oakland	1,231	101.00	1	21	55	24	38	30	83	20	14	29	201	488	95	94	24	14
Seattle-Everett	457	69.50	2	25	29	43	46	53	38	35	27	55	66	36	1	1	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 30. Weekly Earnings Distribution: Cleaners, Light, Nightwork—Women

(Number and average straight-time weekly earnings¹ of women light nightwork cleaners in contract cleaning services establishments, 20 selected areas, July 1968)

Area	Number of workers	Average weekly earnings ¹	Number of workers receiving straight-time weekly earnings of—												
			Under \$10	\$10 and under \$20	\$20-\$30	\$30-\$40	\$40-\$50	\$50-\$60	\$60-\$70	\$70-\$80	\$80-\$90	\$90-\$100	\$100-\$110	\$110-\$120	\$120 and over
Northeast															
Boston	730	\$40.00	6	26	100	232	225	89	36	6	8	1	1	-	-
Newark and Jersey City	671	40.00	14	60	141	112	46	210	82	1	2	3	-	-	-
New York	9,126	63.00	23	130	167	644	480	1,099	4,342	1,454	616	102	65	4	-
Philadelphia	559	48.00	1	24	28	79	98	220	98	8	2	-	1	-	-
Pittsburgh	767	39.00	2	62	110	303	164	41	54	6	14	1	3	7	-
South															
Atlanta	596	33.00	15	48	115	318	37	13	43	6	1	-	-	-	-
Baltimore	201	33.50	8	5	53	99	9	17	7	1	2	-	-	-	-
Dallas	925	34.50	13	50	130	464	226	18	16	6	-	-	-	2	-
Miami	157	40.00	4	3	38	28	42	28	10	3	1	-	-	-	-
New Orleans	248	34.50	10	26	45	101	36	4	26	-	-	-	-	-	-
Washington	1,767	36.50	36	116	208	1,015	114	78	103	90	1	1	5	-	-
North Central															
Chicago	2,138	70.50	6	38	20	48	122	60	747	438	588	51	4	4	12
Cleveland	1,476	58.50	5	14	23	210	171	303	447	261	32	6	2	1	1
Detroit	1,017	63.00	9	12	17	90	77	250	82	202	262	9	4	2	1
Milwaukee	268	42.00	15	17	31	69	45	31	40	14	5	1	-	-	-
Minneapolis-St. Paul	150	50.50	2	10	10	44	12	8	35	18	8	3	-	-	-
St. Louis	492	38.50	3	19	69	153	184	46	14	4	-	-	-	-	-
West															
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	1,312	63.00	9	66	121	85	130	147	95	150	415	77	17	-	-
San Francisco-Oakland	263	93.00	-	4	4	28	10	10	7	-	5	16	51	127	1
Seattle-Everett	165	70.00	10	4	1	9	14	11	18	7	53	25	10	-	3

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 31. Weekly Earnings Distribution: Window Washers—Men

(Number and average straight-time weekly earnings¹ of men window washers in contract cleaning services establishments, 16 selected areas, July 1968)

Area	Number of workers	Average weekly earnings ¹	Number of workers receiving straight-time weekly earnings of—																			
			\$10 and under	\$20	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200 and over
			\$20	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	over
Northeast																						
Boston	211	\$140.00	² 1	2	1	-	2	-	1	10	15	40	20	17	15	25	21	-	-	40	-	
Newark and Jersey City	170	105.00	-	2	-	1	4	13	5	20	11	65	22	3	6	9	2	3	-	1	-	3
New York	1,617	132.00	-	26	1	-	13	4	5	41	-	96	28	7	960	255	105	57	7	4	4	4
Philadelphia	382	98.50	-	-	1	12	1	-	-	91	4	227	38	6	-	-	-	-	-	2	-	-
Pittsburgh	294	107.00	3	9	12	7	16	20	18	14	42	10	28	27	1	33	27	1	-	-	-	8
South																						
Atlanta	65	52.50	1	4	12	23	11	5	2	2	1	1	1	2	-	-	-	-	-	-	-	-
Baltimore	84	83.00	² 4	5	5	2	3	5	12	6	16	7	10	1	-	4	4	-	-	-	-	-
Dallas	31	103.50	2	1	1	1	1	-	1	4	-	2	4	6	-	4	4	-	-	-	-	-
Washington	203	82.50	8	2	12	2	8	9	9	50	72	14	9	1	-	7	-	-	-	-	-	-
North Central																						
Chicago	564	150.00	-	-	10	13	23	-	32	10	18	8	33	52	5	63	38	52	52	18	32	105
Cleveland	186	139.00	-	1	-	-	4	-	1	1	2	7	6	67	33	33	12	-	5	5	-	9
Detroit	80	140.00	-	-	-	-	-	-	-	5	6	-	8	5	4	14	31	4	-	1	1	1
Minneapolis-St. Paul	81	113.00	1	2	-	-	3	-	2	1	3	5	41	15	2	3	2	-	1	-	-	-
West																						
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	157	130.50	5	-	3	2	4	2	-	2	-	-	9	2	-	108	15	2	1	1	-	1
San Francisco-Oakland	163	157.50	1	-	2	-	4	2	-	4	1	1	1	2	14	5	13	65	16	15	9	8
Seattle-Everett	59	132.50	3	-	-	1	-	1	3	2	-	-	5	3	6	19	11	-	-	1	3	1

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.
² Workers earned under \$10 a week.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 32. Method of Wage Payment

(Percent distribution of service workers in contract cleaning services establishments by method of wage payment, 20 selected areas, July 1968)

Method of wage payment ¹	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
All service workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers -----	100	100	100	97	94	94	97	99	78	78	98	99	99	89	89	100	99	96	100	100
Formal plans -----	30	45	87	92	27	11	62	-	7	18	55	70	87	89	19	93	85	78	95	90
Single rate -----	20	39	87	89	25	11	55	-	-	18	55	61	85	89	-	86	85	74	95	90
Range of rates -----	10	5	-	3	2	-	7	-	7	-	-	9	2	-	19	8	-	4	-	-
Individual rates -----	70	55	13	5	67	83	36	99	70	59	43	29	12	11	70	7	15	17	5	10
Incentive workers -----	-	-	-	3	6	6	3	(²)	22	22	2	1	1	(²)	11	-	(²)	4	-	-

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Paid Holidays

(Percent of service workers in contract cleaning services establishments with formal provisions for paid holidays, 20 selected areas, July 1968)

Number of paid holidays	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
All service workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	85	100	100	90	93	25	71	34	47	91	81	87	99	90	53	90	93	93	97	100
1 or 2 days -----	-	-	-	-	-	-	-	-	-	5	-	-	-	1	-	-	-	-	2	-
3 days -----	-	-	-	-	-	-	-	-	8	18	-	-	-	-	8	-	-	-	-	-
4 days -----	33	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
5 days -----	-	-	-	5	2	19	2	26	-	32	-	-	2	-	-	-	-	1	3	-
6 days -----	3	5	1	5	42	6	67	8	28	26	18	7	76	88	38	90	40	21	-	-
6 days plus 1 or 2 half days -----	-	-	-	7	11	-	-	-	-	-	-	7	-	-	1	-	-	-	-	-
7 days -----	4	71	3	7	25	-	-	-	4	7	18	67	21	1	5	-	45	71	3	100
7 days plus 1 or 2 half days -----	-	1	-	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-
8 days -----	23	23	4	59	8	-	-	-	7	2	38	5	-	-	-	8	-	-	86	-
9 days -----	5	-	4	2	6	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-
9 days plus 2 half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-
10 days -----	3	-	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 or 12 days -----	14	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays -----	15	-	-	10	7	75	29	66	53	9	19	13	1	10	47	10	7	7	3	-

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Paid Vacations

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 20 selected areas, July 1968)

Vacation policy	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas	Miami	New Orleans	Wash-ington	Chicago	Cleve-land	Detroit	Mil-waukee	Minne-apolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Fran-cisco-Oakland	Seattle-Everett
All service workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>																				
Workers in establishments providing paid vacations.....	82	92	100	87	97	18	61	36	65	29	84	84	99	89	53	91	93	84	93	100
Length-of-time payment.....	31	92	99	87	71	18	61	36	65	29	84	83	99	89	53	91	93	84	93	100
Percentage payment.....	52	-	1	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Flat-sum payment.....	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other.....	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid vacations.....	18	8	-	13	3	82	39	64	35	71	16	16	1	11	47	9	7	16	7	-
<u>Amount of vacation pay¹</u>																				
<u>After 1 year of service</u>																				
Under 1 week.....	-	-	-	-	-	-	40	-	-	5	-	-	-	-	-	-	-	-	-	-
1 week.....	72	84	98	78	93	14	16	36	48	15	75	84	90	89	46	11	93	22	3	3
Over 1 and under 2 weeks.....	-	-	-	7	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	3
2 weeks.....	9	8	2	1	4	-	1	-	5	7	3	-	6	-	-	-	80	-	89	94
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
<u>After 2 years of service</u>																				
Under 1 week.....	-	-	-	-	-	-	40	-	-	5	-	-	-	-	-	-	-	-	-	-
1 week.....	7	44	8	6	64	8	15	32	33	10	57	11	86	12	19	7	1	4	-	3
Over 1 and under 2 weeks.....	-	-	2	57	4	4	-	-	-	2	1	-	-	-	-	-	-	-	-	-
2 weeks.....	75	48	90	24	30	6	6	4	32	11	26	74	12	78	34	85	91	80	92	94
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3
<u>After 3 years of service</u>																				
Under 1 week.....	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week.....	5	32	3	6	64	3	12	32	27	15	29	1	3	2	19	5	1	2	-	3
Over 1 and under 2 weeks.....	-	-	-	-	4	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-
2 weeks.....	77	59	97	78	30	11	9	4	37	11	55	84	96	87	34	87	91	82	92	94
Over 2 weeks.....	-	-	(²)	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3
<u>After 4 years of service</u>																				
Under 1 week.....	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week.....	3	32	3	6	64	3	12	32	27	15	27	1	3	1	19	5	1	2	-	3
Over 1 and under 2 weeks.....	-	-	-	-	4	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-
2 weeks.....	79	59	15	78	30	13	9	4	37	11	57	84	96	89	34	87	91	82	92	94
Over 2 weeks.....	-	-	82	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3
<u>After 5 years of service</u>																				
Under 1 week.....	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week.....	1	17	1	4	6	-	3	32	16	15	27	1	-	1	8	2	1	2	-	3
Over 1 and under 2 weeks.....	-	-	-	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	78	72	17	78	82	16	18	4	49	14	52	82	95	78	46	90	80	18	3	94
Over 2 and under 3 weeks.....	-	-	82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
3 weeks.....	3	3	(²)	-	5	-	-	-	-	-	4	2	4	11	-	-	11	64	89	-
4 weeks.....	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-

See footnotes at end of table.

Table 34. Paid Vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 20 selected areas, July 1968)

Vacation policy	Northeast					South					North Central					West				
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle- Everett
<u>Amount of vacation pay</u> ¹ — Continued																				
<u>After 10 years of service</u>																				
Under 1 week	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	1	17	1	4	6	-	3	32	16	15	27	1	-	1	8	2	1	2	-	3
2 weeks	32	53	12	72	70	13	16	4	40	7	47	8	21	17	12	90	2	17	3	4
Over 2 and under 3 weeks	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92
3 weeks	46	21	87	8	17	4	3	1	9	7	10	76	78	72	33	-	78	65	89	-
4 weeks	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	11	-	1	-	-
<u>After 15 years of service</u>																				
Under 1 week	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	1	17	1	4	6	-	3	32	16	15	27	1	-	1	8	2	1	2	-	3
2 weeks	32	49	12	2	70	13	12	4	40	7	47	6	21	17	12	16	2	16	3	4
Over 2 and under 3 weeks	-	-	-	56	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
3 weeks	39	25	87	22	17	4	6	1	9	7	10	74	78	72	33	³ 73	78	66	89	89
4 weeks	9	-	-	2	-	-	-	-	-	-	-	3	-	-	-	-	11	-	-	-
Over 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
<u>After 20 years of service</u> ⁴																				
Under 1 week	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	1	17	1	4	6	-	3	32	16	15	27	1	-	1	8	2	1	2	-	3
2 weeks	32	49	12	2	70	13	12	4	40	7	46	6	21	17	12	16	2	16	3	4
Over 2 and under 3 weeks	-	-	-	56	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
3 weeks	39	25	4	22	17	4	6	1	9	7	11	71	78	72	28	73	78	66	4	89
4 weeks	9	-	83	2	-	-	-	-	-	-	-	6	-	-	5	-	11	-	85	-
Over 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-

¹ Vacation payments such as a percent of annual earnings and flat-sum amounts were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

³ 72 percent were in establishments providing 3 weeks after 12 years of service.

⁴ Vacation provisions were the same after 25 years of service with the following exceptions: 16 percent of the workers in Philadelphia were in establishments providing 4 weeks and 8 percent were in those providing 3 weeks.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Health, Insurance, and Pension Plans

(Percent of service workers in contract cleaning services establishments with specified health, insurance, and pension plans, 20 selected areas, July 1968)

Type of plan ¹	Northeast					South					North Central					West				
	Boston	Newark and Jersey City	New York	Phila-delphia	Pitts-burgh	Atlanta	Balti-more	Dallas	Miami	New Orleans	Wash-ington	Chicago	Cleve-land	Detroit	Mil-waukee	Minne-apolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle- Everett
All service workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																				
Life insurance -----	16	43	90	80	50	8	8	1	63	9	3	50	89	79	7	5	87	72	93	89
Employer financed -----	10	39	90	80	50	2	8	-	18	5	3	44	89	78	7	2	87	68	93	89
Jointly financed -----	5	4	-	-	-	6	-	1	45	5	-	6	-	1	-	3	-	4	-	-
Accidental death and dis- memberment insurance -----	4	17	5	59	29	6	5	1	63	7	3	39	85	79	1	-	-	71	93	89
Employer financed -----	2	17	5	59	29	-	5	-	18	2	3	31	85	78	1	-	-	68	93	89
Jointly financed -----	2	-	-	-	-	6	-	1	45	5	-	9	-	1	-	-	-	4	-	-
Sickness and accident insurance or sick leave or both ² -----	10	10	89	73	28	6	9	4	43	9	21	32	93	73	13	77	5	59	90	92
Sickness and accident insurance -----	8	1	87	53	28	-	1	-	30	7	1	30	93	73	13	77	-	2	-	89
Employer financed -----	3	1	86	53	28	-	1	-	6	2	-	24	93	72	13	74	-	2	-	89
Jointly financed -----	5	-	1	-	-	-	-	-	24	5	1	6	-	1	-	3	-	-	-	-
Sick leave (full pay, no waiting period) -----	2	9	5	17	2	6	8	4	12	9	14	4	1	6	-	-	5	4	5	17
Sick leave (partial pay or waiting period) -----	-	-	78	5	-	-	-	-	-	7	3	-	-	-	-	-	-	54	85	-
Hospitalization insurance -----	18	29	90	78	53	15	9	1	53	9	3	74	92	88	25	90	87	73	93	92
Employer financed -----	11	25	90	78	53	4	5	-	15	3	2	62	86	86	13	87	87	69	93	92
Jointly financed -----	7	4	-	-	-	11	4	1	38	7	1	12	6	2	13	3	-	4	-	-
Surgical insurance -----	18	29	90	78	21	15	9	1	53	9	1	60	92	88	25	90	87	73	93	92
Employer financed -----	11	25	90	78	19	4	5	-	15	3	-	50	86	86	13	87	87	69	93	92
Jointly financed -----	7	4	-	-	2	11	4	1	38	7	1	10	6	2	13	3	-	4	-	-
Medical insurance -----	13	16	3	77	17	15	9	1	33	9	1	38	31	88	25	90	51	73	93	92
Employer financed -----	11	12	3	77	15	4	5	-	15	3	-	28	31	86	13	87	51	69	93	92
Jointly financed -----	2	4	-	-	2	11	4	1	18	7	1	10	-	2	13	3	-	4	-	-
Catastrophe insurance -----	9	4	-	43	-	6	5	1	26	9	1	4	44	3	2	13	-	5	89	-
Employer financed -----	7	-	-	43	-	2	3	-	7	3	-	4	44	3	2	10	-	5	89	-
Jointly financed -----	2	4	-	-	-	4	3	1	18	7	1	4	-	-	-	3	-	4	-	-
Retirement pension -----	3	1	88	70	(³)	6	-	4	17	7	2	-	85	14	7	-	-	59	86	89
Employer financed -----	1	1	88	69	(³)	6	-	4	8	7	2	-	84	14	7	-	-	59	86	89
Jointly financed -----	2	-	-	1	-	-	-	1	9	-	-	-	1	-	-	-	-	-	-	-
No plans -----	77	45	9	15	44	85	90	96	32	91	77	24	5	12	75	10	13	27	6	8

¹ Includes only those plans for which at least part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Nonproduction Bonuses

(Percent of service workers in contract cleaning services establishments with specified types of nonproduction bonuses, 20 selected areas, July 1968)

Type of bonus	Northeast					South						North Central					West			
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Miami	New Orleans	Washington	Chicago	Cleveland	Detroit	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	San Francisco-Oakland	Seattle-Everett
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments with nonproduction bonuses	19	18	16	25	47	13	23	-	23	5	19	11	-	6	5	11	17	3	5	11
Christmas or yearend	19	18	16	18	47	13	22	-	23	5	10	11	-	6	5	11	17	3	5	11
Profit sharing	-	-	-	4	-	-	1	-	-	-	4	-	-	-	-	-	-	-	-	-
Other	-	-	-	3	-	-	(¹)	-	-	-	6	-	-	-	-	-	-	-	-	-
Workers in establishments without nonproduction bonuses	81	82	84	75	53	87	77	100	77	95	81	89	100	94	95	89	83	97	95	89

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included establishments engaged primarily in cleaning windows in business houses and dwellings (SIC 7341); establishments engaged primarily in disinfecting buildings and in exterminating insects, rodents, etc. (SIC 7342), and establishments engaged primarily in furnishing to dwellings and other buildings specialized services, such as janitorial service, floor waxing, and office cleaning (SIC 7349). These three industries represent the entire Industry Group No. 734, as defined in the 1967 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget.

The establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in the following table.

Estimated Number of Establishments and Workers in Contract Cleaning Services Establishments and Number Studied in 20 Areas, July 1968

Area ¹	Number of establishments ²		Workers in establishments		
	Within scope of study	Studied	Within scope of study		Studied
			Total ³	Service workers	Total
Northeast:					
Boston -----	102	32	6,143	5,341	4,112
Newark and Jersey City -----	76	21	4,373	4,057	2,810
New York -----	325	55	30,918	28,056	21,572
Philadelphia -----	113	29	3,791	3,253	1,815
Pittsburgh -----	40	17	2,809	2,418	1,813
South:					
Atlanta -----	40	17	3,176	2,659	2,828
Baltimore -----	42	17	3,204	2,751	2,757
Dallas -----	33	15	2,966	2,746	2,375
Miami -----	38	15	1,633	1,345	1,133
New Orleans -----	23	11	1,748	1,546	1,411
Washington -----	78	30	6,795	6,217	5,224
North Central:					
Chicago -----	118	36	7,445	6,712	4,199
Cleveland -----	43	22	3,084	2,861	2,488
Detroit -----	60	28	3,650	3,348	3,173
Milwaukee -----	31	15	1,374	1,227	1,062
Minneapolis-St. Paul -----	43	20	2,297	2,142	1,572
St. Louis -----	44	20	2,493	2,238	2,089
West:					
Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove -----	248	41	11,657	10,413	4,785
San Francisco—Oakland -----	100	27	4,589	4,256	3,160
Seattle—Everett -----	27	11	1,365	1,223	1,027
Total -----	1,624	479	105,510	94,809	71,405

¹ For definition of areas, see footnote 1, tables 9-28.

² Includes only establishments which had 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office clerical, and other workers excluded from the separate service worker category.

Method of Study

Data were obtained by personal visits of Bureau field staff under the direction of the Bureau's Assistant Regional Directors for Operations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates in this report are presented, therefore, as relating to all establishments in the industry group, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for the purpose of this study, is defined as a single physical location which provides services to dwellings and other buildings on a fee or contract basis. An establishment is not necessarily identical with a business concern or company which may consist of one or more establishments.

Employment

The estimates of the number of workers within scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Service Workers

The term "service worker," as used in this report, includes working foremen and all regularly employed full- and part-time nonsupervisory workers engaged in performing nonoffice functions. Administrative, executive, professional, and technical personnel, and force account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded. Casual workers, those hired on a job basis, also were excluded.

Occupations Selected for Study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for listing of these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. The selected occupations included full- and part-time workers (i.e., those scheduled to work regularly in the establishment); casual workers, working supervisors, apprentices, learners, beginners, trainees, and handicapped and probationary workers were excluded from the data for selected occupations, but except for casual workers, were included in the data for all service workers.

Wage Data

The wage information relates to average straight-time hourly and weekly earnings, excluding premium pay for overtime and for work on weekends and holidays. Premium pay for late-shift work and for hazardous work was included in the straight-time earnings for workers receiving such payments. This procedure was followed to achieve comparable data between establishments which have formal provisions for late-shift work and/or formal provisions for hazardous work and those which do not but have built the differentials into the rate. Incentive payments,

such as those resulting from piecework or production bonus systems and cost-of-living payments, were included as a part of the workers' regular pay; however, nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. Group average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.¹ Average weekly earnings were obtained by dividing the sum of the aggregate weekly earnings by the total number of workers. For salaried workers, normal hours were used rather than actual hours. Weekly earnings were rounded to the nearest half dollar.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers include those paid commissions or under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production over a quota or for completion of a job in less than standard time.

Weekly Hours of Work

Data relate to the weekly hours actually worked by each worker during the payroll period studied. Average weekly hours worked were rounded to the nearest half hour.

Supplementary Wage Provisions

Supplementary benefits were treated statistically. If formal provisions in an establishment were applicable to half or more of the regularly employed full- and part-time service workers in an establishment, the practice or benefit was considered applicable to all such workers. Similarly, if fewer than half of such workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered

¹ This method of computing average hourly earnings differs from the usual practice in which average earnings are calculated by summing individual hourly earnings and dividing by the number of individuals. This change in procedure was made because of the wide variations in individual weekly hours worked in the contract cleaning services industries; such variations often are related to wide differences in hourly earnings. In the earnings distribution tables, however, workers were distributed among specified earnings classes according to their individual hourly rates.

the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative to the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes in provisions which occurred between 5 and 10 years.

Health, Insurance, and Pension Plans. Data are presented for all health, insurance, and pension plans for which the employer pays all or part of the cost, excluding only programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid for directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,² plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees for sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments upon retirement for the remainder of the worker's life.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payment beyond 1 year were excluded.

² The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

CLEANER, HEAVY

(Janitor, porter, utility laborer)

Performs heavy cleaning duties in dwellings and other buildings, including any or a combination of the following: Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers and floor waxers); wet-mopping floors; washing walls and glass partitions; polishing marble or brass; moving heavy furniture; hosing sidewalks and shoveling snow; and removing heavy rubbish. Include in this classification workers who perform combination duties of cleaning and providing minor maintenance services, such as changing light bulbs, repairing venetian blinds, and installing and/or removing electric fans. Exclude workers who specialize in window washing (window washers), workers waxing floors (waxers, floor), and those who are additionally responsible for the operation of heating, air-conditioning, or other mechanical equipment.

CLEANER, LIGHT

(Janitor, porter, sweeper, charman, or charwoman)

Performs light cleaning duties in dwellings and other buildings, usually limited to tasks such as: Sweeping and dry mopping floors; dusting furniture and equipment; emptying waste baskets; and vacuuming rugs with a home-type vacuum cleaner. Exclude workers performing heavy cleaning tasks described above (cleaners, heavy), workers specializing in window washing (window washers), workers waxing floors (waxers, floor), chambermaids, and those who are responsible for the operation of heating, air-conditioning, or other mechanical equipment.

EXTERMINATOR

Kills vermin, such as roaches, beetles, moths, ants, bedbugs, rats, and mice which infest dwellings and other buildings, by application of chemicals. Work involves the following: Spraying chemical solutions throughout rooms and into hiding places with a spray gun to kill insects; dusting sodium fluoride and other poisonous chemical powders into hiding places of roaches; and setting out poisonous paste or bait in boxes or other containers near places where vermin are present. May remove mattresses, upholstered furniture, and clothing from building and fumigate them in a vault at the business establishment to destroy insects. Excludes workers who specialize in the destruction of insects and rodents through the use of lethal fumigants, and those engaged primarily in termite control.

WAXER, FLOOR

Cleans, waxes, and polishes floors by hand or machine. Work involves: Removing dirt and blemishes from floor, by using various cleaning solvents and compounds according to the composition of floor; applying paste or liquid wax to floor with rags or machine; and polishing floor with electric polishing machine or weighted brush.

WINDOW WASHER

Cleans windows, inside or outside, in establishments such as office buildings, stores, apartment houses, private homes, and hotels.

Industry Wage Surveys

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1967. BLS Bulletin 1602 (55 cents).
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton Textiles, 1965. BLS Bulletin 1506 (40 cents).
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
Footwear, 1968. BLS Bulletin 1634 (75 cents).
Hosiery, 1967. BLS Bulletin 1562 (70 cents).
- Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).
Iron and Steel Foundries, 1967. BLS Bulletin 1626 (\$1).
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 (55 cents).
Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964. BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 (75 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 (30 cents).
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 (60 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).
Synthetic Textiles, 1965. BLS Bulletin 1509 (40 cents).
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527 (45 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
Women's and Misses' Dresses, 1966. BLS Bulletin 1538 (30 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
Work Clothing, 1968. BLS Bulletin 1624 (50 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1967. BLS Bulletin 1583 (50 cents).
Communications, 1967. BLS Bulletin 1615 (30 cents).
Contract Cleaning Services, 1965. BLS Bulletin 1507 (30 cents).
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 (30 cents).
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1966-67. BLS Bulletin 1588 (40 cents).
Electric and Gas Utilities, 1967. BLS Bulletin 1614 (70 cents).
Hospitals, 1966. BLS Bulletin 1553 (70 cents).
Hotels and Motels, 1966-67. BLS Bulletin 1587 (40 cents).
Laundry and Cleaning Services, 1966. BLS Bulletin 1544 (60 cents).
Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
Nursing Homes and Related Facilities, 1965. BLS Bulletin 1492 (45 cents).

II. Other Industry Wage Studies

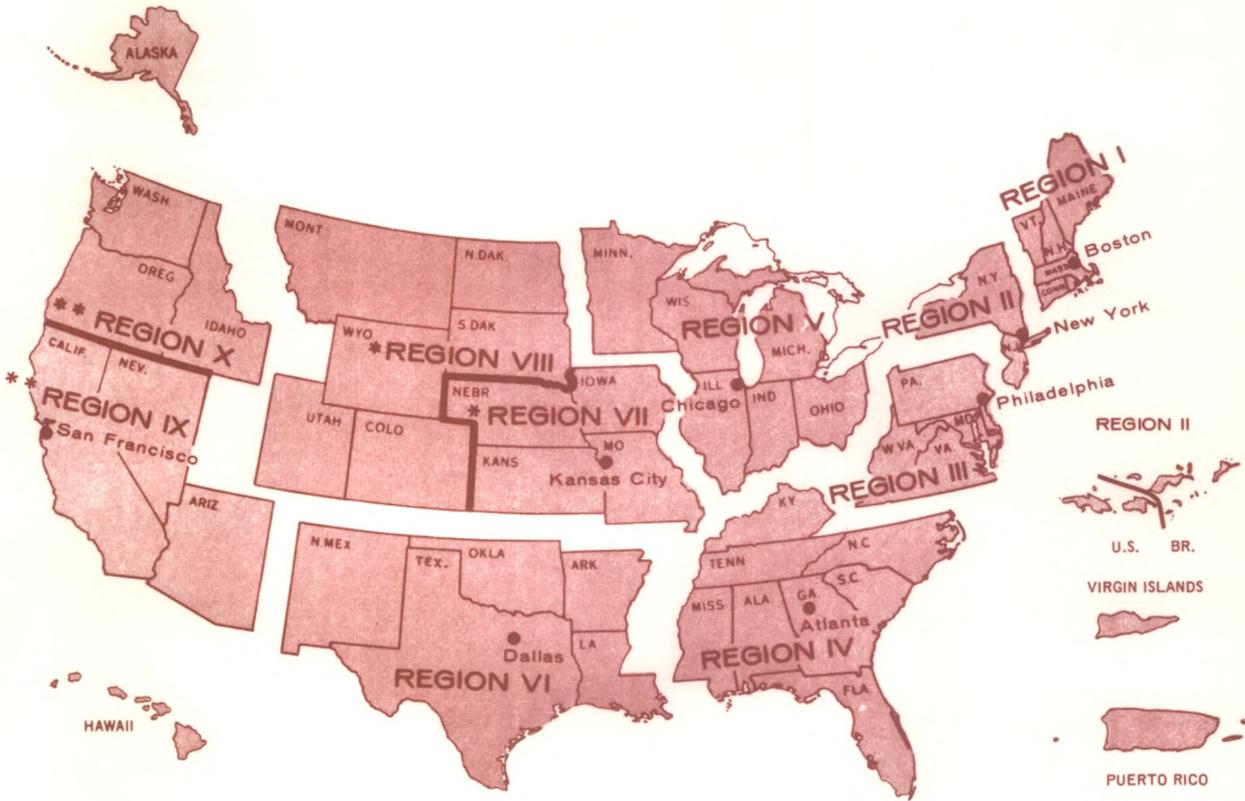
- Factory Workers' Earnings—Distribution by Straight-time Hourly Earnings, 1958.
BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959.
BLS Bulletin 1275 (35 cents).

- Employee Earnings and Hours in Nonmetropolitan Areas of The South and North Central
Regions, 1965. BLS Bulletin 1552 (50 cents).
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965.
BLS Bulletin 1533 (40 cents).

- Employee Earnings and Hours in Retail Trade, June 1966—
Retail Trade (Overall Summary). BLS Bulletin 1584 (\$1).
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1
(30 cents).
General Merchandise Stores. BLS Bulletin 1584-2 (55 cents).
Food Stores. BLS Bulletin 1584-3 (60 cents).
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 (50 cents).
Apparel and Accessory Stores. BLS Bulletin 1584-5 (55 cents).
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6
(50 cents).
Miscellaneous Retail Stores. BLS Bulletin 1584-7 (65 cents).

* Studies of the effects of the \$1 minimum wage.

BUREAU OF LABOR STATISTICS REGIONAL OFFICES



Region I
 1603-B Federal Building
 Government Center
 Boston, Mass. 02203
 Phone: 223-6762 (Area Code 617)

Region II
 341 Ninth Ave.
 New York, N. Y. 10001
 Phone: 971-5405 (Area Code 212)

Region III
 406 Penn Square Building
 1317 Filbert St.
 Philadelphia, Pa. 19107
 Phone: 597-7796 (Area Code 215)

Region IV
 Suite 540
 1371 Peachtree St. NE.
 Atlanta, Ga. 30309
 Phone: 526-5418 (Area Code 404)

Region V
 219 South Dearborn St.
 Chicago, Ill. 60604
 Phone: 353-7230 (Area Code 312)

Region VI
 337 Mayflower Building
 411 North Akard St.
 Dallas, Tex. 75201
 Phone: 749-3516 (Area Code 214)

Regions VII and VIII
 Federal Office Building
 911 Walnut St., 10th Floor
 Kansas City, Mo. 64106
 Phone: 374-2481 (Area Code 816)

Regions IX and X
 450 Golden Gate Ave.
 Box 36017
 San Francisco, Calif. 94102
 Phone: 556-4678 (Area Code 415)

* Regions VII and VIII will be serviced by Kansas City.
 ** Regions IX and X will be serviced by San Francisco.

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