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INDUSTRY WAGE SURVEY

Cotton and Man-Made Fiber Textiles

September 1968

Bulletin No. 1637

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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UNITED STATES DEPARTMENT OF LABOR

George P. Shultz, Secretary

BUREAU OF LABOR STATISTICS

Geoffrey H. Moore, Commissioner



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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in cotton and man-made fiber textile mills in September 1968.

An advance tabulation, providing national and regional information, and separate releases for the following States and areas were issued in February 1969:

States

Alabama
Georgia
Maine and New Hampshire
North Carolina
South Carolina
Virginia

Areas

Allentown—Bethlehem—Easton, Pa.
Charlotte, N. C.
Greenville—Spartanburg, S. C.
Paterson—Clifton—Passaic, N. J.
Scranton, Pa.
Southern New England
Statesville, N. C.
Wilkes-Barre—Hazleton, Pa.
Winston-Salem—High Point, N. C.

Copies of these releases are available from the Bureau of Labor Statistics, Washington, D. C., 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Charles M. O'Connor in the Division of Occupational Wage Structures. Field work for the survey was directed by the Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices are listed at the end of this bulletin.

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Cotton and Man-Made Fiber Textiles, September 1968

Summary

Straight-time hourly earnings of production and related workers in cotton and man-made fiber textile mills averaged \$2.06 in September 1968.¹ Approximately one-sixth of the 340,200 workers in regular textile operations² of mills covered by the survey earned less than \$1.75 an hour; one-eighth received \$2.50 or more. The middle half of the workers earned between \$1.80 and \$2.28 an hour.

Workers in the Southeast region, who accounted for nine-tenths of the industry's work force, averaged \$2.06 an hour, compared with \$2.11 in the Middle Atlantic region, \$2.07 in New England, and \$1.91 in the Southwest.³ Earnings also varied by community size, size of mill, type of mill operation, type of product, and occupation.

Nationwide averages for the occupations studied separately ranged from \$1.72 an hour for janitors to \$2.86 for Jacquard loom fixers. Yarn winders and weavers, numerically the most important of these occupational groups, averaged \$1.93 and \$2.37 an hour, respectively.

Work schedules of 48 hours a week were predominant for production workers in the Southeast, compared with 40 hours in the other three regions studied separately. Paid holidays, paid vacations, and at least part of the cost of various health, insurance, and retirement plans were provided to a large majority of the plant and office workers.

Industry Characteristics

Textile mills within scope of the survey employed 366,357⁴ production workers in September 1968. This number was 6 percent higher than the employment level in September 1965, when the Bureau conducted similar surveys in cotton and man-made fiber textile mills.⁵ In the past, the Bureau had conducted separate textile surveys, one in cotton textiles and one in man-made fiber (synthetic) textiles. The current study, however, combined the two into a single survey. The change was based primarily on three factors: (1) The type of fibers (cotton or man-made) is not considered

a significant determinant of wages; (2) manufacturing operations, as well as occupational patterns, in cotton and man-made textile mills are quite similar; consequently, shifts can be made from one fiber to the other with only minor adjustment; and (3) many mills are engaged simultaneously in the manufacture of both cotton and man-made fiber textiles or products containing both types, i.e., blends or mixtures. To permit comparisons with the earlier studies, tables 2, 3, 10, and 11 in this bulletin present wage data separately for the two sectors. Cotton mills employed 220,784 production workers in September 1968—down about 8 percent from the previous survey; man-made fiber textile mills employed 145,573 production workers—an increase of nearly 40 percent over the same period.⁶ As part of a continuing trend that began in the early 1960's, these employment changes dramatically increased the proportion of workers accounted for by man-made fiber textile mills: 21 percent in August 1960; 26 percent in May 1963; 30 percent in September 1965; and 40 percent in September 1968.⁷ (See tabulation next page.)

¹ See appendix A for scope and method of survey. Wage data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

² Data for an estimated 26,157 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments are excluded from the earnings tabulations for workers in regular textile departments and are presented separately. (See table 8.)

³ For definitions of regions, see table in appendix A.

⁴ Data relate to all production workers including those in bleaching, cloth dyeing and finishing, and fabricating departments.

⁵ For accounts of the earlier studies, see Industry Wage Survey: Cotton Textiles, September 1965 (BLS Bulletin 1506, 1966) and Industry Wage Survey: Synthetic Textiles, September 1965 (BLS Bulletin 1509, 1966).

⁶ Mills were classified according to the principal type of fiber used in manufacturing at the time of the survey. Modern textile machinery facilitates shifting from one fiber to another and part of the employment changes noted between the 1965 and 1968 surveys undoubtedly reflects this versatility. During the course of the 1968 survey, officials in a number of large textile mills reported significant shifts from cotton to man-made fiber textiles or to products containing a mixture of the two types of fibers.

⁷ Dates of similar surveys conducted by the Bureau of Labor Statistics: See BLS Reports 184 and 192, and Industry Wage Surveys, BLS Bulletins 1410, 1414, 1506, and 1509.

Reference date of survey	Production workers		
	Total	Cotton textile mills	Man-made fiber textile mills
August 1960 -----	352,152	277,138	75,014
May 1963 -----	333,504	246,729	86,775
September 1965 -----	345,132	240,996	104,136
September 1968 -----	366,357	220,784	145,573

Textile mills manufacturing all or most of their products entirely of cotton fibers employed slightly more than one-half of the industry's labor force; one-fourth of the workers were in mills manufacturing all or most of their products entirely of man-made fibers; and another one-fifth were in mills primarily manufacturing products of cotton and man-made fibers (blends). Blends were the predominant type of product in mills accounting for three-tenths of the workers in the man-made fiber sector, and slightly less than one-sixth in the cotton sector.

As in the case of employment, man-made fiber textiles accounted for two-fifths of the cotton and man-made fiber broadwoven goods produced in the third quarter of 1968, compared with three-tenths in the corresponding period of 1965.⁸ The continuing shift from cotton to man-made fibers is only one of many technological developments taking place in the industry. Others include improvements in conventional machinery, such as increased speeds, capacity, and automaticity; installation of auxiliary equipment; integration of processes; introduction of advanced instrumentation; use of computers for data processing and textile finishing; and innovations in methods of production.⁹

To provide opportunities for new technology, cotton and man-made fiber textile producers, together with other manufacturers in the textile mill products family, expended \$3.75 billion for new plant and equipment between 1965 and 1968 inclusive; another \$1 billion is expected to be invested in 1969.¹⁰ Vast amounts also are spent annually for research and development, primarily by the textile industry's large companies and suppliers of man-made fibers and textile machinery and equipment.¹¹

Location. The Southeast accounted for about nine-tenths of the work force—94 percent of those in the cotton sector and 82 percent in the man-made fiber textile mills. Of the 327,261 workers employed in the Southeast, two-fifths were in North Carolina, slightly more than one-fourth in South Carolina, and one-sixth in Georgia; Alabama and Virginia

together accounted for another one-sixth. New England and the Middle Atlantic region each employed about 5 percent of the industry's labor force; the Southwest accounted for less than 2 percent.

Metropolitan areas¹² accounted for one-fourth of the production workers. Regionally, the proportions were three-fourths in the Middle Atlantic region, nearly two-thirds in New England, about three-tenths in the Southwest, and slightly more than one-fifth in the Southeast.

Type of Mill Operation. Integrated mills, which have both spinning and weaving operations, employed nearly two-thirds of the work force. Yarn mills, which are limited to spinning yarn or thread, employed about one-fourth of the workers. Weaving mills, which weave fabric from purchased yarn, employed the remainder. Integrated mills accounted for nine-tenths of the workers in the Southwest, two-thirds in the Southeast, about one-half in New England, and less than one-tenth in the Middle Atlantic region; the corresponding proportions in yarn mills amounted to less than one-tenth, one-fourth, one-third, and nearly three-tenths. Weaving mills, on the other hand, accounted for two-thirds of the workers in the Middle Atlantic region, compared with one-fifth in New England and one-tenth in the Southeast. Almost nine-tenths of the weaving mills predominantly manufactured fabrics wholly or chiefly constituted of man-made fibers.

Mill Size. Employment levels in individual textile mills, many of which are owned by large multiplant companies, varied considerably. One-half had fewer than 250 workers, slightly more than one-fourth employed between 250 and 499, one-sixth employed 500 to 1,000, and 6 percent employed 1,000 workers or more. These proportions were nearly the same as those recorded in the Bureau's 1965 surveys combined. As indicated in the following tabulation, seven-tenths of the yarn and weaving mills had fewer than 250 workers, whereas most of the integrated mills employed 250 workers or more:

⁸ Current Industrial Reports, Cotton Broadwoven Goods, Series M22T.1 and Man-Made Fiber Broadwoven Goods, Series M22T.2 third quarters 1965 and 1968, U.S. Department of Commerce, Bureau of the Census.

⁹ For a detailed account of technological developments in the textile industry, see Technology and Manpower in the Textile Industry of the 1970's (BLS Bulletin 1578, 1968) pp. 17-28.

¹⁰ Ibid., p. 12, and Securities and Exchange Commission Statistical Series, Release 2347.

¹¹ BLS Bulletin 1578, op. cit., pp. 14 and 15.

¹² Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget through January 1968.

Workers	All mills	Yarn mills	Weaving mills	Integrated mills
Total-----	1,043	418	249	376
Mills employing:				
20-249 -----	524	290	176	58
250-499 -----	282	92	46	144
500-999 -----	173	31	25	117
1,000 or more -----	64	5	2	57

Unionization. Mills having collective bargaining agreements that covered a majority of their production workers employed one-sixth of the industry's labor force. This estimate is substantially lower than the extent of unionization in all manufacturing industries combined. Regionally, the proportions of workers in such mills were slightly less than three-fifths in New England, nearly one-half in the Middle Atlantic, one-eighth in the Southeast, and less than one-tenth in the Southwest. North Carolina, South Carolina, and Virginia accounted for slightly more than four-fifths of the workers in Southeastern mills operating under union contracts, but for only about two-thirds of the total employment in that region. The major unions in the industry are the Textile Workers Union of America and the United Textile Workers of America, both AFL-CIO affiliates.

Method of Wage Payment. Seven-tenths of the production workers were paid time rates, usually under formal systems that provided a single rate for a given occupation (table 31). Incentive wage systems, nearly always based on individual piecework, applied to one-sixth of the work force in the Middle Atlantic region, one-fourth in New England, and one-third each in the Southeast and Southwest. Numerically important occupations usually paid under incentive wage systems included spinning frame doffers, slubber tenders, weavers, and yarn winders.

The industry uses a method of wage payment known as "side hour," which provides for workers to be paid varying rates depending on the number of positions or machines tended. Workers paid under the "side hour" system were considered as time-rated for wage survey purposes, since they earn a set amount each hour and cannot increase their earnings through increased production.

Sex. Men, nearly three-fifths of the work force, were predominant in such jobs as card tenders, hand truckers, fixers, slasher and slubber tenders, and various plant maintenance occupations. Women made up a large majority of the battery hands, cloth inspectors,

ring frame spinners, twister tenders, and yarn winders. Men and women were employed in about equal numbers as weavers.

Average Hourly Earnings

Straight-time hourly earnings of production workers in cotton and man-made fiber textile mills averaged \$2.06 an hour in September 1968 (table 1).¹³ Workers averaged \$2.11 an hour in the Middle Atlantic region, \$2.07 in New England, \$2.06 in the Southeast, and \$1.91 in the Southwest. Largely as a result of general wage increases, the nationwide average was 18 percent higher than the level recorded in September 1965.¹⁴ During the same period, average hourly earnings advanced 13 percent in New England, about 19 percent in the Middle Atlantic and Southeast regions, and 25 percent in the Southwest.¹⁵

The following tabulation, based on BLS wage surveys in cotton and man-made fiber textile mills, indicates that the traditional wage differential between New England and the Southeast has virtually disappeared:

Survey payroll reference	Average hourly earnings in New England as a percent of Southeast averages
November 1954 -----	112.7
August 1960 -----	109.7
May 1963 -----	109.9
September 1965 -----	106.4
September 1968 -----	100.5

¹³ The straight-time hourly earnings in this bulletin are not comparable with gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals. Also, the monthly series provides data separately for plants primarily engaged in weaving fabrics over 12 inches in width, wholly or chiefly of cotton and wholly or chiefly of silk or man-made fibers. These mills (which have weaving or spinning and weaving operations), as well as those primarily engaged in spinning yarn or thread, are included in this survey.

The estimates of the number of workers within scope of the survey are intended only as a general guide to the size and composition of the labor force in textile mills covered by the survey.

¹⁴ BLS Bulletins 1506 and 1509, op. cit.

¹⁵ General wage increases granted to most New England textile mill workers between September 1965 and September 1968 amounted to 10 cents an hour in April 1966, 3.1 percent (average 6 cents an hour) in April 1967, and 3.5 percent (average 7 cents an hour) in April 1968. In many southern mills, the general increases during this period were estimated at approximately 4-1/2 to 5 percent in the summer of 1966, 6 percent in September 1967, and 6 percent in the summer of 1968. See BLS Current Wage Developments, Report Nos. 220 through 255.

Among the areas studied separately, wage levels varied more widely within the Middle Atlantic region than within New England and the Southeast (tables 16-30). Average hourly earnings for example, ranged from \$1.92 in Scranton, Pa., to \$2.65 in Paterson-Clifton-Passaic, N.J.; from \$2.07 in Maine and New Hampshire to \$2.08 in Southern New England; and from \$2.02 in Charlotte, N.C., to \$2.09 in Greenville-Spartanburg, S.C.

Nationwide and in two of the three regions permitting comparison, average hourly earnings of production workers were highest in weaving mills and lowest in spinning mills; the average in integrated mills (those having both spinning and weaving operations) fell in between. Although the disproportionate influence of skilled weaving jobs was a contributing factor, workers in yarn mills usually averaged less than workers in the other two types of mills where occupational comparisons could be made. Yarn-mill workers averaged \$1.99 an hour in New England, \$1.93 in the Southeast, and \$1.87 in the Middle Atlantic region. In weaving mills, the corresponding averages were \$2.19, \$2.13, and \$2.20; in integrated mills, workers averaged \$2.09 in the New England and Southeast regions and \$2.24 in the Middle Atlantic.

Workers in metropolitan areas averaged more than those in smaller communities in the Middle Atlantic (\$2.16 compared with \$1.94) and Southeast regions (\$2.07 and \$2.05); workers in the smaller communities, however, had the higher average in New England (\$2.09 compared with \$2.07) and in the Southwest (\$1.92 and \$1.87).

According to mill-employment size, averages in the Southeast ranged, progressively, from \$1.95 an hour in mills employing fewer than 250 workers to \$2.10 in those employing 1,000 or more. In New England, the highest averages, \$2.13 and \$2.12 an hour, were recorded in mills employing 250-499 workers and 500-999 workers, respectively.

Earnings averaged \$2.06 an hour in cotton textile mills and in man-made fiber textile mills at the time of the survey (tables 2 and 3). This average represented an increase of 18 percent in both sectors since September 1965. In New England and the Southeast, the only regions permitting com-

parisons, differences between the September 1968 averages of the two types of mills amounted to 1 cent an hour. Averages in both cotton and man-made fiber textile mills were tabulated by type of yarn processed, or woven, as well as the predominant class of fabric manufactured.

Workers averaged \$2.11 an hour in mills where the predominant product was made from blends of cotton and man-made fibers. In comparison, workers averaged \$2.05 an hour in mills where the predominant product was made of cotton fibers only and \$2.03 where only man-made fibers were used.

Men, about three-fifths of the workers in regular textile departments, averaged \$2.13 an hour—17 cents more than women. The average wage advantage for men amounted to 8 cents an hour in the Southwest, 15 cents in the Southeast, 25 cents in New England, and 39 cents in the Middle Atlantic region. Differences in average pay levels for men and women may be the result of several factors, including variation in the distribution of the sexes among establishments and, as pointed out in the discussion of industry characteristics, among jobs with disparate pay levels. Differences in averages in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys usually are more generalized than those used in individual establishments, because allowance must be made for minor differences among establishments in specific duties performed. Also, earnings in some jobs in the industry are determined largely by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, effort, work flow, or other factors which the worker may or may not control.

Earnings of nearly all workers fell between \$1.60, the Federal minimum wage for manufacturing in September 1968, and \$3 an hour (table 4). Earnings of the middle half ranged from \$1.80 to \$2.28 an hour. Within specified earnings classes, the proportions of workers varied by region: 13.1 percent of the workers in New England earned less than \$1.75 an hour, compared with 16 percent in the Southeast, 22.1 percent in the Middle Atlantic region, and 40.3 percent in the Southwest; corresponding percentages of workers earning \$2.50 or more were 12.8, 12.3, 19.6, and 7.6.

Women, principally employed in occupations of similar skill requirements, were more concentrated in the earnings array than men (tables 6 and 7). As shown below, for example, the middle range of earnings for men was approximately twice that for women in yarn, weaving, and integrated mills:

Type of mill	Middle range of earnings for—	
	Men	Women
Yarn mills -----	\$1.77-\$2.17	\$1.76-\$1.98
Weaving mills -----	1.85- 2.58	1.83- 2.17
Integrated mills -----	1.82- 2.45	1.82- 2.13

Occupational Earnings

Occupational classifications for which data are presented separately in table 9 accounted for three-fifths of the production workers in the regular textile departments covered by the study. Averages for these jobs ranged from \$1.72 an hour for janitors to \$2.86 for Jacquard loom fixers, two jobs usually staffed by men. Averages for other numerically important jobs usually staffed by men were: Hand truckers, \$1.78; card tenders, \$1.92; drawing-frame tenders, \$2; warper tenders, \$2.04; slubber tenders and spinning-frame doffers, both \$2.17; section men (spinning department), \$2.40; Jacquard loom weavers, \$2.49; and plain and dobby loom fixers, \$2.70. Jobs usually staffed by women included: Battery hands, \$1.84; cloth inspectors, \$1.92; yarn winders, \$1.93; ring-frame twister tenders, \$1.95; ring-frame spinners, \$2; and plain loom weavers, \$2.32.

Where comparisons were possible on a national and regional basis, men usually averaged more than women in the same occupation. Such wage relationships between men and women were, in some instances, largely the result of differences in the distribution of the sexes among mills with dissimilar pay levels; in others, they reflected the earnings of men and women in the same mills. In Georgia, for example, men drawing-in machine operators averaged 21 cents an hour more than women, but only one of the mills visited employed both men and women in the occupation. Conversely, nearly all of the mills in the State that reported having plain loom weavers employed both men and women in the occupation. Average hourly earnings for men and women in the job differed by only 4 cents an hour (table 19).

For occupations permitting comparisons among the four regions, highest averages were most commonly reported in the Middle Atlantic region; lowest averages generally were reported in the Southwest. The following tabulation illustrates the regional differences in occupational pay levels:

Occupation	Average hourly earnings as a percent of those in the Southwest for--		
	New England	Middle Atlantic	Southeast
Battery hands -----	97	96	99
Inspectors, cloth -----	93	95	97
Janitors -----	106	110	103
Loom fixers, plain and dobby -----	99	110	103
Machinists, maintenance --	108	111	108
Spinners, ring frame ----	111	104	109
Truckers, hand -----	115	112	107
Warper tenders, high speed -----	114	119	111
Weavers, plain looms ----	112	116	111
Winders, yarn (automatic cone and tube) -----	100	103	103

Occupational earnings data also were tabulated separately for cotton and man-made fiber textile mills (tables 10 and 11, respectively) and by type of mill operation, size of community, size of mill, and method of wage payment (tables 12-15).

Individual earnings were distributed widely within the same job and geographic area. In some jobs, especially those paid under incentive systems, the highest hourly earnings exceeded the lowest in the same occupation and area by \$1 or more (tables 16-30). Consequently, a number of workers in comparatively low-paid jobs (as measured by the average for all workers) earned more than some workers in jobs for which significantly higher averages were recorded. The following tabulation illustrates the overlap in earnings occurring between men dobby loom weavers and women yarn winders (cone and tube, nonautomatic) in the Charlotte, N.C. area, despite a 57-cent difference in the hourly averages for the two jobs:

Hourly earnings	Men dobby loom weavers	Women yarn winders (cone and tube, nonautomatic)
Under \$1.80 -----	2	1,282
\$1.80 and under \$2.00 ---	19	1,311
\$2.00 and under \$2.20 ---	47	330
\$2.20 and under \$2.40 ---	177	178
\$2.40 and under \$2.60 ---	359	60
\$2.60 and over -----	106	17
Total workers -----	710	3,178
Average hourly earnings --	\$2.43	\$1.86

Establishment Practices and Supplementary Wage Provisions

Data also were obtained on certain establishment practices, including shift differentials for production workers, and work schedules and selected supplementary benefits, such as paid holidays and vacations and various health, insurance, and retirement plans for production and office workers.¹⁶

Scheduled Weekly Hours. Work schedules of 48 hours a week were in effect in mills employing nearly three-fifths of the production workers in the Southeast (table 32). In the other three regions, 40-hour schedules were predominant; such schedules applied to about seven-eighths of the workers in New England, seven-tenths in the Middle Atlantic, and nearly three-fifths in the Southwest. Forty-hour schedules also applied to a majority of the office workers in each region.

Shift Provisions and Practices. Nearly all mills had provisions for extra-shift operations for most production departments (table 33). Slightly more than one-half of the workers were employed on late shifts in September 1968 (table 34). From 25 to 30 percent of the workers in each region were employed on second shifts and generally did not receive shift differential pay. The proportions of workers on third shifts ranged from about 16 percent in the Middle Atlantic region to nearly 25 percent in the Southeast. Third-shift workers usually received 5 cents an hour more than day rates in the Southeast and Southwest and 7 cents an hour in New England; in the Middle Atlantic region, the most common single provision was 10 percent higher than day rates.

Paid Holidays. Paid holidays were granted by mills employing nearly seven-eighths of the production workers. Regionally, the proportions were: Nearly all in New England and the Middle Atlantic region, slightly more than four-fifths in the Southeast, and about two-thirds in the Southwest (table 35). The number of holidays provided usually amounted to 6 days or more, annually, in the two northern regions and to 4 days or fewer in the southern regions.

Four-fifths or more of the office workers in each region were provided paid holidays. They typically received 6 days or more in New England and the Middle Atlantic region and fewer than 6 days in the Southeast and Southwest.

Paid Vacations. Paid vacations (after qualifying periods of service) were provided to nearly all production and office workers (tables 36 and 37). For slightly more than four-fifths of the production workers, vacation payments were based on a stipulated percentage of the employee's annual earnings; for a similar proportion of office workers, a length-of-time basis was used. Percentage payments, however, were converted to an equivalent time basis for this survey. Provisions covering a large majority of the production workers granted 1 week's pay after 1 year of service and 2 weeks' pay after 5 years; office workers typically received 2 weeks' pay after 1 year of service. Provisions for 3 weeks' pay after 15 years of service applied to less than one-tenth of the production workers and to approximately one-fourth of the office workers. Vacation pay provisions varied substantially among the regions.

Health, Insurance, and Retirement Plans. More than nine-tenths of the production and office workers were in mills providing life, hospitalization, and surgical insurance (table 38). Accidental death and dismemberment insurance applied to three-fifths of the workers in both groups; basic medical insurance, to about two-thirds of the production workers and three-fourths of the office workers; and catastrophe (major medical) insurance, to approximately one-half and three-fifths, respectively. Sickness and accident insurance covered three-fifths of the production workers, compared with one-half of the office workers; sick leave plans (nearly always full pay, no waiting period) applied to three-eighths of the office workers but to virtually none of the production workers. Except for hospitalization and surgical insurance, the incidence of such benefits varied considerably by region. The proportions of production workers covered by medical insurance, for example, ranged from one-half in the Southwest to nine-tenths in New England. Employers paid all or part of the cost of the plans mentioned above. In New England and the Middle Atlantic region, employers usually paid the total cost; in the Southeast and Southwest, employers and employees generally shared the cost of most of these benefits.

¹⁶ For an account of employer expenditures for supplementary wage provisions in the industry, see Employee Compensation and Payroll Hours, Cotton and Synthetic Textiles, 1965, BLS Report 335-1; or "Compensation in Textile Industries," Monthly Labor Review, November 1968, pp. 50-55.

Retirement pension plans that provided regular payments for the remainder of the retiree's life (other than benefits available under Federal social security) were provided by establishments employing two-thirds of the production workers and a slightly higher proportion of the office workers. Pension plans, usually financed wholly by employers, applied to one-seventh of the production workers in New England, one-third in the Middle Atlantic, two-thirds in the Southwest, and

seven-tenths in the Southeast. For office workers, the proportions ranged from about one-fourth in the Middle Atlantic to nearly four-fifths in the Southeast. Pension benefits usually were predetermined and were not based on profits. Plans providing for lump-sum payments at retirement, more prevalent in New England than in the other regions, applied to slightly more than one-tenth of the production workers and to one-fifth of the office workers.

Table 1. Average Hourly Earnings: By Selected Characteristics—All Mills

(Number and average straight-time hourly earnings¹ of production workers in cotton and man-made fiber textile mills by selected characteristics, United States and selected regions, September 1968)

Item	United States ²		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers -----	340,200	\$2.06	16,823	\$2.07	14,614	\$2.11	303,072	\$2.06	5,255	\$1.91
Men -----	196,407	2.13	9,138	2.19	7,066	2.31	176,630	2.12	3,394	1.94
Women -----	143,793	1.96	7,685	1.94	7,548	1.92	126,442	1.97	1,861	1.86
<u>Size of community</u>										
Metropolitan areas ³ -----	86,939	2.08	11,635	2.07	11,093	2.16	62,178	2.07	1,609	1.87
Nonmetropolitan areas -----	253,261	2.05	5,188	2.09	3,521	1.94	240,894	2.05	3,646	1.92
<u>Size of mill</u>										
20-249 workers -----	56,249	1.98	5,239	2.02	9,306	2.17	40,706	1.95	-	-
250-499 workers -----	91,761	2.03	3,038	2.13	3,927	2.00	82,355	2.03	2,017	1.92
500-999 workers -----	105,518	2.08	4,584	2.12	-	-	97,313	2.08	-	-
1,000 workers or more -----	86,672	2.10	3,962	2.06	-	-	82,698	2.10	-	-
<u>Type of mill</u>										
Yarn or thread mills -----	83,111	1.93	5,791	1.99	4,109	1.87	72,789	1.93	-	-
Weaving mills -----	45,361	2.15	3,533	2.19	9,615	2.20	32,213	2.13	-	-
Integrated mills -----	211,728	2.09	7,499	2.09	890	2.24	198,070	2.09	4,833	1.92
<u>Fiber content of predominant product⁴</u>										
Cotton fibers only -----	167,570	2.05	4,619	2.07	-	-	157,154	2.05	4,884	1.92
Man-made fibers only -----	98,017	2.03	11,578	2.07	11,518	2.03	74,497	2.02	-	-
Blends of cotton and man-made fibers -----	74,235	2.11	-	-	2,195	2.49	71,421	2.10	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 26,157 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments are excluded from this tabulation and are presented separately in table 8.

² Includes data for regions in addition to those shown separately.

³ The term "Metropolitan areas" as used in this study refers to Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget through January 1968.

⁴ Classifications selected for separate presentation do not include all workers covered by the survey.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average Hourly Earnings: By Selected Characteristics—Cotton Textile Mills

(Number and average straight-time hourly earnings¹ of production workers in cotton textile mills by selected characteristics, United States and selected regions, September 1968)

Item	United States ²		New England		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers -----	201,220	\$2.06	4,619	\$2.07	189,808	\$2.06	5,255	\$1.91
Men -----	118,318	2.12	2,512	2.16	111,674	2.12	3,394	1.94
Women -----	82,902	1.97	2,107	1.95	78,134	1.97	1,861	1.86
<u>Size of community</u>								
Metropolitan areas ³ -----	50,116	2.08	2,969	2.06	44,118	2.08	1,609	1.87
Nonmetropolitan areas -----	151,104	2.05	-	-	145,690	2.05	3,646	1.92
<u>Size of mill</u>								
20-249 workers -----	31,118	1.94	-	-	28,348	1.94	-	-
250-499 workers -----	50,092	2.04	-	-	47,820	2.05	2,017	1.92
500-999 workers -----	61,660	2.07	-	-	56,618	2.08	-	-
1,000 workers or more -----	58,350	2.11	-	-	57,022	2.11	-	-
<u>Type of mill⁴</u>								
Yarn or thread mills -----	40,870	1.93	-	-	39,675	1.93	-	-
Carded yarn -----	16,467	1.92	-	-	15,425	1.93	-	-
Combed yarn -----	24,403	1.94	-	-	24,250	1.93	-	-
Integrated mills -----	156,390	2.08	4,118	2.08	147,292	2.09	4,833	1.92
Carded-yarn fabrics -----	134,662	2.08	3,317	2.08	126,984	2.08	4,361	1.91
Combed-yarn fabrics -----	21,728	2.12	-	-	20,308	2.12	-	-
<u>Predominant class of fabric⁵</u>								
Duck and allied fabrics -----	7,756	2.01	-	-	6,596	2.06	-	-
Narrow sheeting and allied coarse and medium-yarn fabrics -----	17,960	2.01	-	-	17,370	2.01	-	-
Wide sheeting and allied coarse and medium-yarn fabrics -----	45,641	2.10	-	-	43,517	2.11	-	-
Printcloth-yarn fabrics -----	27,253	2.10	-	-	26,501	2.10	-	-
Colored-yarn fabrics -----	8,271	2.09	-	-	7,900	2.10	-	-
Towels, toweling, and dishcloths -----	15,147	2.13	-	-	15,010	2.13	-	-
Fine cotton fabrics (combed, part-combed, and fine-carded) -----	14,081	2.08	-	-	12,553	2.08	-	-
Specialties and other woven cotton fabrics -----	19,730	2.11	-	-	16,175	2.12	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 19,564 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments of cotton textile mills are excluded from this tabulation and are presented separately in table 8.

² Includes data for regions in addition to those shown separately.

³ The term "Metropolitan areas" as used in this study refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

⁴ Data are not shown separately for weaving mills but are included in data for all production workers. Mills engaged in weaving fabrics from purchased yarn employed an estimated 3,960 workers at the time of the study and were mostly concentrated in the Southeast region.

⁵ Includes data for weaving and integrated mills only. Classifications selected for separate presentation do not include all workers in weaving and integrated mills covered by the survey.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 3. Average Hourly Earnings: By Selected Characteristics—Man-Made Fiber Textile Mills

(Number and average straight-time hourly earnings¹ of production workers in man-made fiber textile mills by selected characteristics, United States and selected regions, September 1968)

Item	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers -----	138,980	\$2.06	12,204	\$2.08	13,088	\$2.09	113,264	\$2.05
Men -----	78,089	2.14	6,626	2.20	6,334	2.28	64,956	2.13
Women -----	60,891	1.95	5,578	1.93	6,754	1.91	48,308	1.95
<u>Size of community</u>								
Metropolitan areas ³ -----	36,823	2.08	8,666	2.07	9,673	2.15	18,060	2.05
Nonmetropolitan areas -----	102,157	2.05	3,538	2.10	3,415	1.92	95,204	2.05
<u>Size of mill</u>								
20-249 workers -----	25,131	2.03	4,738	2.02	8,035	2.15	12,358	1.96
250-499 workers -----	41,669	2.02	3,038	2.13	3,672	1.99	34,535	2.01
500-999 workers -----	43,858	2.09	1,782	2.16	-	-	40,695	2.09
1,000 workers or more -----	28,322	2.09	-	-	-	-	25,676	2.09
<u>Type of mill⁴</u>								
Yarn or thread mills -----	42,241	1.94	5,442	2.00	3,685	1.85	33,114	1.94
Filament yarn or thread -----	17,996	1.89	1,625	1.87	3,285	1.84	13,086	1.91
Spun yarn or thread -----	24,245	1.97	3,817	2.06	-	-	20,028	1.95
Weaving mills -----	41,401	2.14	3,381	2.18	8,648	2.18	29,372	2.13
Integrated mills -----	55,338	2.09	3,381	2.09	-	-	50,778	2.09
<u>Predominant class of fabric⁴</u>								
Filament flat fabrics -----	16,329	2.11	3,355	2.12	1,314	2.15	11,660	2.10
Filament twisted yarn fabrics -----	6,893	2.15	-	-	1,097	2.08	5,111	2.17
Spun man-made fiber fabrics -----	49,789	2.10	1,276	2.06	-	-	42,273	2.10
Silk and silk-mixture fabrics -----	2,196	2.16	-	-	2,196	2.16	-	-
Pile, upholstery, drapery, tapestry, and tie fabrics -----	19,356	2.14	1,068	2.32	3,980	2.27	14,308	2.09

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Data for an estimated 6,593 workers employed in bleaching, cloth dyeing and finishing, and fabricating departments of man-made fiber textile mills are excluded from this tabulation and are presented separately in table 8.

² Includes data for regions in addition to those shown separately.

³ The term "Metropolitan areas" as used in this study refers to Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget through January 1968.

⁴ Includes data for weaving and integrated mills only. Classifications selected for separate presentation do not include all workers in weaving and integrated mills covered by the survey.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 4. Earnings Distribution: All Mills

(Percent distribution of production workers in cotton and man-made fiber textile mills by average straight-time hourly earnings,¹ United States and selected regions, September 1968)

Average hourly earnings ¹	United States ²	New England	Middle Atlantic	Southeast	Southwest
Under \$1.60 -----	0.1	(³)	0.1	0.1	0.1
\$1.60 and under \$1.65 -----	3.6	2.4	5.3	3.3	22.1
\$1.65 and under \$1.70 -----	4.5	1.5	3.2	4.7	9.5
\$1.70 and under \$1.75 -----	8.2	9.2	13.5	7.9	8.6
\$1.75 and under \$1.80 -----	8.2	11.2	11.1	8.0	6.4
\$1.80 and under \$1.85 -----	7.8	7.2	5.1	8.0	5.3
\$1.85 and under \$1.90 -----	7.8	8.5	4.7	8.0	7.0
\$1.90 and under \$1.95 -----	7.9	7.3	7.2	8.0	4.9
\$1.95 and under \$2.00 -----	5.4	4.9	3.9	5.6	5.6
\$2.00 and under \$2.10 -----	9.5	6.5	8.1	9.7	6.5
\$2.10 and under \$2.20 -----	7.5	9.3	6.2	7.5	5.8
\$2.20 and under \$2.30 -----	5.9	7.6	4.5	5.8	6.7
\$2.30 and under \$2.40 -----	5.8	5.7	3.8	5.9	3.2
\$2.40 and under \$2.50 -----	5.1	5.8	3.8	5.2	.9
\$2.50 and under \$2.60 -----	3.9	4.1	3.5	3.9	2.9
\$2.60 and under \$2.70 -----	3.6	3.7	3.3	3.6	1.9
\$2.70 and under \$2.80 -----	2.6	1.8	3.1	2.6	2.2
\$2.80 and under \$2.90 -----	1.3	1.0	1.5	1.3	.5
\$2.90 and under \$3.00 -----	.7	1.0	2.1	.6	.1
\$3.00 and over -----	.6	1.2	6.1	.3	(³)
Total -----	100.0	100.0	100.0	100.0	100.0
Number of workers -----	340,200	16,823	14,614	303,072	5,255
Average hourly earnings ¹ -----	\$2.06	\$2.07	\$2.11	\$2.06	\$1.91

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: All Mills by Type of Mill Operation

(Percent distribution of production workers in cotton and man-made fiber textile mills by average straight-time hourly earnings, ¹ by type of mill operation, United States and selected regions, September 1968)

Average hourly earnings ¹	United States ²			New England			Middle Atlantic			Southeast			Southwest
	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Inte-grated mills
Under \$1.60 -----	0.1	0.1	(³)	0.1	-	(³)	0.2	(³)	-	(³)	0.1	(³)	0.1
\$1.60 and under \$1.65 -----	6.0	3.1	2.8	3.8	4.3	0.4	4.3	5.8	4.3	6.1	2.0	2.4	21.1
\$1.65 and under \$1.70 -----	6.7	3.0	4.0	3.1	1.8	.1	2.8	3.7	.7	7.1	3.0	4.0	8.9
\$1.70 and under \$1.75 -----	10.0	5.6	8.0	7.2	5.8	12.4	27.3	8.0	9.2	9.2	4.9	7.8	7.2
\$1.75 and under \$1.80 -----	9.6	10.9	7.2	14.5	7.8	10.3	13.0	11.1	1.7	9.0	11.2	7.1	6.8
\$1.80 and under \$1.85 -----	10.1	9.1	6.7	8.4	7.0	6.4	6.8	4.8	.7	10.4	10.7	6.8	5.4
\$1.85 and under \$1.90 -----	10.3	6.0	7.2	11.4	7.8	6.5	6.6	3.7	5.8	10.5	6.5	7.3	7.6
\$1.90 and under \$1.95 -----	10.6	5.1	7.3	8.9	4.8	7.2	18.4	3.0	1.3	10.3	5.8	7.4	4.3
\$1.95 and under \$2.00 -----	5.6	2.9	5.9	3.9	4.0	6.1	2.4	2.9	22.1	5.9	2.8	5.8	5.8
\$2.00 and under \$2.10 -----	9.3	7.5	9.9	5.8	4.1	8.1	5.6	9.3	6.9	9.9	7.3	10.0	6.9
\$2.10 and under \$2.20 -----	7.0	5.5	8.1	11.1	6.8	9.1	4.5	6.9	6.9	6.8	4.8	8.1	6.3
\$2.20 and under \$2.30 -----	4.9	6.0	6.2	8.9	6.5	7.2	3.8	4.6	6.0	4.7	6.3	6.1	7.2
\$2.30 and under \$2.40 -----	3.6	7.0	6.4	3.3	7.0	7.0	1.4	4.7	4.8	3.7	7.8	6.5	3.4
\$2.40 and under \$2.50 -----	2.5	7.1	5.8	2.3	6.8	8.0	.7	5.2	2.8	2.6	7.7	5.8	1.0
\$2.50 and under \$2.60 -----	1.7	5.0	4.6	2.6	6.5	4.2	.5	4.3	7.8	1.6	5.0	4.6	2.9
\$2.60 and under \$2.70 -----	1.0	3.8	4.6	2.0	6.6	3.7	.1	4.6	3.1	1.0	3.2	4.7	2.1
\$2.70 and under \$2.80 -----	.5	3.9	3.2	1.1	4.3	1.3	.2	4.1	5.2	.5	3.8	3.3	2.4
\$2.80 and under \$2.90 -----	.2	4.0	1.1	.7	2.1	.7	-	2.1	1.6	.2	4.8	1.2	.5
\$2.90 and under \$3.00 -----	.1	1.9	.7	.3	3.3	.5	.2	2.9	1.6	.1	1.4	.7	.1
\$3.00 and over -----	.3	2.6	.4	.7	2.7	.9	1.2	8.1	7.6	.2	.8	.3	(³)
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	83,111	45,361	211,728	5,791	3,533	7,499	4,109	9,615	890	72,789	32,213	198,070	4,833
Average hourly earnings ¹ -----	\$1.93	\$2.15	\$2.09	\$1.99	\$2.19	\$2.09	\$1.87	\$2.20	\$2.24	\$1.93	\$2.13	\$2.09	\$1.92

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings Distribution: All Mills by Type of Mill Operation—Men

(Percent distribution of men production workers in cotton and man-made fiber textile mills by average straight-time hourly earnings,¹ by type of mill operation, United States and selected regions, September 1968

Average hourly earnings ¹	United States ²			New England			Middle Atlantic			Southeast			South-west
	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Inte-grated mills
Under \$1.60 -----	(³)	0.1	(³)	(³)	-	0.1	0.3	(³)	-	(³)	0.1	(³)	-
\$1.60 and under \$1.65 -----	5.7	2.3	2.6	4.2	2.5	3	4.5	4.3	5.4	5.6	1.7	2.2	22.2
\$1.65 and under \$1.70 -----	6.9	2.3	4.3	5	1.0	(³)	3.5	1.3	.6	7.3	2.8	4.4	9.4
\$1.70 and under \$1.75 -----	9.8	5.0	8.6	3.6	4.6	12.6	12.9	4.8	1.7	10.0	5.1	8.5	7.3
\$1.75 and under \$1.80 -----	8.2	8.1	6.5	5.8	4.3	6.2	17.6	6.8	1.7	8.0	8.8	6.5	8.1
\$1.80 and under \$1.85 -----	8.1	6.9	6.1	7.4	2.6	5.4	5.6	3.9	1.1	8.2	8.2	6.2	4.2
\$1.85 and under \$1.90 -----	7.0	4.8	5.2	5.2	5.2	5.4	5.1	3.2	2.3	7.2	5.2	5.1	6.2
\$1.90 and under \$1.95 -----	9.9	4.9	5.6	5.9	4.5	5.3	14.9	2.6	1.1	9.9	5.6	5.7	3.0
\$1.95 and under \$2.00 -----	5.0	2.4	4.0	3.7	3.6	4.2	2.2	2.2	5.9	5.2	2.4	4.0	3.3
\$2.00 and under \$2.10 -----	9.0	6.0	7.5	8.3	2.9	7.8	7.0	6.9	8.2	9.2	6.0	7.5	4.8
\$2.10 and under \$2.20 -----	7.5	5.0	6.5	16.5	7.6	10.1	6.9	6.0	8.5	7.1	4.4	6.4	5.6
\$2.20 and under \$2.30 -----	6.8	5.6	7.0	12.8	6.7	8.3	8.6	4.7	4.5	6.4	5.7	6.8	8.3
\$2.30 and under \$2.40 -----	5.3	7.8	7.4	6.1	8.8	8.1	2.7	5.5	7.9	5.4	8.3	7.4	4.7
\$2.40 and under \$2.50 -----	4.1	9.0	7.0	4.6	8.9	11.1	1.9	7.1	3.1	4.2	9.6	7.0	1.3
\$2.50 and under \$2.60 -----	2.9	6.4	6.2	5.6	9.2	5.8	1.5	6.5	13.3	2.8	6.1	6.3	3.8
\$2.60 and under \$2.70 -----	1.8	5.1	7.0	4.1	9.7	5.0	.4	7.2	3.4	1.7	4.0	7.2	3.1
\$2.70 and under \$2.80 -----	.9	5.7	5.0	2.3	5.5	1.6	.6	6.1	8.5	.8	5.7	5.2	3.6
\$2.80 and under \$2.90 -----	.4	6.0	1.8	1.3	2.8	.8	(³)	3.0	3.4	.4	7.3	1.9	.8
\$2.90 and under \$3.00 -----	.2	3.0	1.1	.7	5.4	.5	.5	5.1	3.1	.1	2.1	1.1	.1
\$3.00 and over -----	.5	3.7	.6	1.4	4.1	1.3	3.2	13.1	16.1	.4	1.0	.5	.1
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	41,206	28,124	127,077	2,242	2,138	4,758	1,389	5,324	353	37,153	20,662	118,892	3,124
Average hourly earnings ¹ -----	\$1.98	\$2.25	\$2.15	\$2.14	\$2.33	\$2.15	\$1.98	\$2.38	\$2.52	\$1.98	\$2.21	\$2.15	\$1.95

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Earnings Distribution: All Mills by Type of Mill Operation—Women

(Percent distribution of women production workers in cotton and man-made fiber textile mills by average straight-time hourly earnings,¹ by type of mill operation, United States and selected regions, September 1968)

Average hourly earnings ¹	United States ²			New England			Middle Atlantic			Southeast			Southwest
	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Yarn mills	Weaving mills	Inte-grated mills	Inte-grated mills
Under \$1.60 -----	0.1	0.2	0.1	0.1	-	-	0.1	(³)	-	0.1	0.2	0.1	0.2
\$1.60 and under \$1.65-----	6.3	4.3	3.0	3.6	7.1	0.5	4.2	7.7	3.5	6.6	2.6	2.7	19.1
\$1.65 and under \$1.70-----	6.5	4.1	3.5	4.7	3.1	.2	2.5	6.6	.7	7.0	3.3	3.5	8.0
\$1.70 and under \$1.75-----	10.2	6.7	6.9	9.5	7.6	12.0	34.6	11.9	14.2	8.2	4.5	6.7	7.0
\$1.75 and under \$1.80-----	10.9	15.6	8.2	20.0	13.2	17.3	10.7	16.5	1.7	10.1	15.6	8.0	4.4
\$1.80 and under \$1.85-----	12.0	12.7	7.5	9.0	13.8	8.2	7.4	6.0	.4	12.7	15.3	7.5	7.5
\$1.85 and under \$1.90-----	13.6	7.9	10.3	15.4	11.8	8.3	7.4	4.5	8.2	13.9	8.7	10.5	10.1
\$1.90 and under \$1.95-----	11.4	5.4	9.9	10.7	5.3	10.5	20.2	3.6	1.5	10.8	6.1	10.0	6.8
\$1.95 and under \$2.00-----	6.1	3.7	8.8	3.9	4.7	9.4	2.5	3.8	32.8	6.6	3.6	8.6	10.4
\$2.00 and under \$2.10-----	9.7	9.9	13.6	4.2	5.9	8.6	4.9	12.3	6.0	10.6	9.5	13.7	10.8
\$2.10 and under \$2.20-----	6.4	6.3	10.5	7.7	5.6	7.5	3.3	7.9	5.8	6.5	5.7	10.7	7.5
\$2.20 and under \$2.30-----	3.2	6.6	5.1	6.4	6.2	5.3	1.3	4.5	6.9	3.0	7.4	5.0	5.2
\$2.30 and under \$2.40-----	1.9	5.7	5.0	1.6	4.1	5.3	.7	3.8	2.8	2.0	6.8	5.1	1.0
\$2.40 and under \$2.50-----	.9	3.9	4.0	.8	3.7	2.6	(³)	2.9	2.6	1.0	4.3	4.1	.5
\$2.50 and under \$2.60-----	.5	2.7	2.1	.7	2.4	1.3	-	1.7	4.1	.5	3.2	2.1	1.3
\$2.60 and under \$2.70-----	.2	1.6	1.0	.6	1.7	1.4	-	1.3	3.0	.2	1.7	.9	.2
\$2.70 and under \$2.80-----	.1	1.0	.4	.4	2.6	.6	-	1.7	3.0	.1	.5	.4	-
\$2.80 and under \$2.90-----	.1	.6	.2	.3	1.0	.5	-	1.0	.4	.1	.4	.2	-
\$2.90 and under \$3.00-----	(³)	.2	.1	.1	-	.3	-	.3	.6	(³)	.2	.1	-
\$3.00 and over-----	.1	.7	.1	.3	.4	.1	.1	1.8	2.0	.1	.3	.1	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	41,905	17,237	84,651	3,549	1,395	2,741	2,720	4,291	537	35,636	11,551	79,178	1,709
Average hourly earnings ¹ -----	\$1.88	\$1.99	\$1.99	\$1.90	\$1.98	\$1.97	\$1.82	\$1.97	\$2.05	\$1.89	\$2.00	\$2.00	\$1.87

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Earnings Distribution: Finishing and Fabricating Departments¹—All Mills

(Percent distribution of production workers in finishing and fabricating departments of cotton and man-made fiber textile mills by average straight-time hourly earnings,² United States and selected regions, September 1968)

Average hourly earnings ²	United States ³			New England			Middle Atlantic			Southeast			Southwest		
	Total	Bleaching, dyeing, and finishing operations	Fabricating operations	Total	Bleaching, dyeing, and finishing operations	Fabricating operations	Total	Bleaching, dyeing, and finishing operations	Fabricating operations	Total	Bleaching, dyeing, and finishing operations	Fabricating operations	Total	Bleaching, dyeing, and finishing operations	Fabricating operations
Under \$1.60-----	0.2	0.1	0.2	-	-	-	0.3	0.4	-	0.2	0.1	0.3	-	-	-
\$1.60 and under \$1.65-----	4.8	3.4	6.0	-	-	-	11.5	9.4	15.7	5.0	3.5	6.2	0.5	-	0.6
\$1.65 and under \$1.70-----	3.9	4.4	3.5	0.4	0.7	-	.8	1.2	-	4.2	4.8	3.7	-	-	-
\$1.70 and under \$1.75-----	7.6	5.1	9.7	7.8	3.7	14.0	8.4	.4	24.4	7.7	5.3	9.6	3.8	-	4.4
\$1.75 and under \$1.80-----	5.1	4.9	5.2	12.9	3.3	27.2	8.1	5.9	12.6	4.7	5.0	4.4	1.6	-	1.9
\$1.80 and under \$1.85-----	6.6	5.2	7.7	6.1	5.6	6.8	12.0	12.1	11.8	5.9	5.0	6.7	44.6	4.2	50.6
\$1.85 and under \$1.90-----	6.4	7.6	5.3	7.7	8.7	6.2	3.9	5.9	-	6.2	7.5	5.1	16.3	25.0	15.0
\$1.90 and under \$1.95-----	7.2	7.9	6.6	4.7	5.4	3.7	4.4	2.7	7.9	7.4	8.2	6.8	4.9	8.3	4.4
\$1.95 and under \$2.00-----	6.8	8.6	5.4	5.9	8.1	2.5	4.4	6.6	-	6.9	8.7	5.5	6.0	-	6.9
\$2.00 and under \$2.10-----	14.9	19.4	11.2	15.4	22.2	5.2	8.4	9.0	7.1	15.1	19.5	11.6	4.9	4.2	5.0
\$2.10 and under \$2.20-----	10.1	10.3	10.0	14.2	17.2	9.7	9.1	5.9	15.7	10.0	9.8	10.1	9.2	37.5	5.0
\$2.20 and under \$2.30-----	7.6	7.4	7.8	9.7	11.0	7.8	8.6	12.9	-	7.5	7.0	8.0	2.7	12.5	1.3
\$2.30 and under \$2.40-----	4.4	3.7	5.0	5.6	5.5	5.8	3.1	4.7	-	4.4	3.6	5.1	2.2	4.2	1.9
\$2.40 and under \$2.50-----	4.4	5.0	4.0	2.5	2.1	3.1	4.2	4.3	3.9	4.6	5.2	4.1	-	-	-
\$2.50 and under \$2.60-----	3.0	2.2	3.6	3.2	2.8	3.9	.5	.4	.8	3.0	2.2	3.6	3.3	4.2	3.1
\$2.60 and under \$2.70-----	2.5	1.7	3.2	1.3	1.2	1.4	2.3	3.5	-	2.6	1.7	3.3	-	-	-
\$2.70 and under \$2.80-----	1.5	.9	1.9	.6	.7	.4	.3	.4	-	1.6	1.0	2.1	-	-	-
\$2.80 and under \$2.90-----	1.0	.8	1.2	.4	.4	.4	2.9	4.3	-	1.0	.7	1.2	-	-	-
\$2.90 and under \$3.00-----	.7	.8	.7	.4	-	1.0	.5	.8	-	.8	.8	.7	-	-	-
\$3.00 and over-----	1.3	.7	1.8	1.2	1.4	.8	6.3	9.4	-	1.2	.5	1.9	-	-	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers:															
All mills-----	26,157	11,824	14,333	1,211	726	485	383	256	127	24,189	10,794	13,395	368	48	320
Cotton textile mills-----	19,564	6,851	12,713	661	222	439	101	91	10	18,428	6,490	11,938	368	48	320
Man-made fiber textile mills-----	6,593	4,973	1,620	550	504	46	282	165	117	5,761	4,304	1,457	-	-	-
Average hourly earnings: ¹															
All mills-----	\$2.05	\$2.05	\$2.06	\$2.06	\$2.10	\$2.00	\$2.08	\$2.19	\$1.86	\$2.06	\$2.04	\$2.07	\$1.91	\$2.06	\$1.89
Cotton textile mills-----	2.06	2.04	2.07	2.02	2.04	2.01	2.14	2.14	2.13	2.06	2.04	2.08	1.91	2.06	1.89
Man-made fiber textile mills-----	2.04	2.06	1.98	2.11	2.12	1.98	2.06	2.22	1.83	2.03	2.04	1.99	-	-	-

¹ Earnings data for workers in these departments are excluded from tables 1 through 7.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
³ Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 9. Occupational Averages: All Mills

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, United States and selected regions, September, 1968)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>										
Carding and drawing:										
Card grinders (all men) -----	1,897	\$2.40	49	\$ 2.26	-	-	1,805	\$2.40	39	\$2.39
Card tenders -----	5,714	1.92	221	2.07	-	-	5,328	1.92	121	1.79
Men -----	5,582	1.92	208	2.09	-	-	5,209	1.92	121	1.79
Women -----	132	1.82	-	-	-	-	119	1.83	-	-
Drawing-frame tenders -----	4,658	2.00	90	2.09	-	-	4,405	2.00	113	1.77
Men -----	3,589	2.02	68	2.03	-	-	3,476	2.02	23	1.78
Women -----	1,069	1.94	-	-	-	-	929	1.94	90	1.77
Comber tenders -----	1,034	2.03	-	-	-	-	1,010	2.03	-	-
Men -----	742	2.03	-	-	-	-	724	2.04	-	-
Women -----	292	2.04	-	-	-	-	286	2.03	-	-
Slubber tenders -----	6,458	2.17	122	2.31	-	-	6,195	2.17	106	1.93
Men -----	5,593	2.18	96	2.30	-	-	5,393	2.18	96	1.94
Women -----	865	2.11	26	2.34	-	-	802	2.11	-	-
Standard -----	733	2.16	-	-	-	-	681	2.16	29	2.05
Men -----	608	2.19	-	-	-	-	565	2.19	23	2.12
Women -----	125	2.00	-	-	-	-	116	2.00	-	-
Long draft -----	5,725	2.17	99	2.30	-	-	5,514	2.18	77	1.88
Men -----	4,985	2.18	76	2.29	-	-	4,828	2.18	73	1.89
Women -----	740	2.13	23	2.34	-	-	686	2.13	-	-
Spinning:										
Section men (fixers) (all men) -----	4,200	2.40	105	2.30	-	-	4,002	2.41	73	2.22
Doffers, spinning frame -----	12,771	2.17	235	2.08	-	-	12,291	2.18	211	2.03
Men -----	12,302	2.18	160	2.15	-	-	11,913	2.18	205	2.04
Women -----	469	2.05	75	1.91	-	-	378	2.08	-	-
Spinners, ring frame -----	24,370	2.00	801	2.03	105	\$ 1.91	23,033	2.00	387	1.83
Men -----	556	1.98	24	2.06	23	1.93	481	2.00	-	-
Women -----	23,814	2.00	777	2.03	82	1.90	22,552	2.00	359	1.85
Spooling, winding, and twisting:										
Winders, yarn ³ -----	33,104	1.93	1,579	1.92	2,831	1.83	28,304	1.94	297	1.84
Men -----	706	2.03	-	-	184	1.80	511	2.11	-	-
Women -----	32,398	1.93	1,568	1.92	2,647	1.84	27,793	1.94	297	1.84
Automatic spooler (8,315 women, 95 men)-----	8,410	1.99	275	2.01	-	-	8,069	1.99	-	-
Cone and tube, automatic (4,117 women, 50 men) -----	4,167	1.95	182	1.90	287	1.95	3,497	1.96	192	1.90
Filling, automatic -----	3,598	1.93	183	1.90	658	1.81	2,711	1.96	-	-
Men -----	194	2.06	-	-	56	1.77	136	2.18	-	-
Women -----	3,404	1.92	181	1.90	602	1.82	2,575	1.95	-	-
Cone and tube, nonautomatic -----	14,344	1.89	711	1.87	899	1.80	12,641	1.90	46	1.66
Men -----	175	2.07	-	-	41	1.84	134	2.14	-	-
Women -----	14,169	1.89	711	1.87	858	1.80	12,507	1.90	46	1.66
Filling, nonautomatic (557 women, 83 men)-----	640	1.86	-	-	259	1.81	379	1.90	-	-
Twister tenders, ring frame -----	6,656	1.95	664	1.89	654	1.91	5,283	1.96	-	-
Men -----	2,804	2.00	87	2.01	116	2.21	2,569	1.98	-	-
Women -----	3,852	1.92	577	1.87	538	1.84	2,714	1.94	-	-
Uptwisters -----	2,467	1.90	-	-	613	1.78	1,426	1.97	-	-
Men -----	899	1.97	-	-	221	1.82	634	2.03	-	-
Women -----	1,568	1.86	-	-	392	1.76	792	1.92	-	-
Slashing and warping:										
Warper tenders -----	3,211	2.04	126	2.12	408	2.20	2,626	2.02	49	1.83
Men -----	1,355	2.11	31	2.27	154	2.52	1,160	2.05	-	-
Women -----	1,856	2.00	95	2.07	254	2.00	1,466	2.00	41	1.81
High speed (300 y. p. m. and over) -----	2,674	2.04	71	2.09	194	2.18	1,358	2.03	49	1.83
Men -----	1,122	2.10	9	2.15	91	2.44	1,012	2.07	-	-
Women -----	1,552	2.00	62	2.09	103	1.95	1,346	2.00	41	1.81
Slow speed (under 300 y. p. m.) -----	537	2.06	55	2.15	214	2.21	268	1.92	-	-
Men -----	233	2.14	22	2.31	63	2.64	148	1.90	-	-
Women -----	304	2.00	33	2.04	151	2.04	120	1.95	-	-
Slasher tenders (2,920 men, 23 women) -----	2,943	2.28	147	2.46	87	2.28	2,671	2.27	37	2.11

See footnotes at end of table.

Table 9. Occupational Averages: All Mills—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, United States and selected regions, September 1968)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations—Continued</u>										
Weaving:										
Drawing-in machine operators-----	762	\$ 2.22	35	\$ 2.11	26	\$ 2.10	679	\$ 2.24	-	-
Men-----	381	2.36	11	2.34	11	2.31	358	2.36	-	-
Women-----	381	2.08	24	2.01	15	1.95	321	2.11	-	-
Loom fixers (16,164 men, 88 women)-----	16,252	2.72	901	2.64	974	2.94	14,133	2.71	235	\$ 2.63
Box looms (1,722 men, 4 women)-----	1,726	2.77	131	2.66	295	2.86	1,300	2.76	-	-
Jacquard looms (1,260 men, 12 women)-----	1,272	2.86	80	2.87	424	3.02	768	2.76	-	-
Plain and dobby looms (13,182 men, 72 women)-----	13,254	2.70	690	2.61	255	2.88	12,065	2.70	235	2.63
Weavers-----	29,064	2.37	1,365	2.37	2,371	2.53	24,896	2.36	414	2.15
Men-----	14,333	2.40	883	2.35	1,454	2.60	11,785	2.39	-	-
Women-----	14,731	2.33	482	2.40	917	2.41	13,111	2.33	205	2.08
Box looms-----	3,409	2.43	357	2.35	598	2.45	2,454	2.43	-	-
Men-----	2,124	2.45	288	2.33	326	2.57	1,510	2.44	-	-
Women-----	1,285	2.40	69	2.43	272	2.30	944	2.42	-	-
Dobby looms-----	6,981	2.40	344	2.35	399	2.43	6,080	2.40	-	-
Men-----	3,816	2.41	235	2.32	248	2.47	3,203	2.41	-	-
Women-----	3,165	2.39	109	2.43	151	2.37	2,877	2.39	-	-
Jacquard looms-----	3,168	2.49	98	2.65	1,300	2.60	1,770	2.41	-	-
Men-----	2,134	2.54	87	2.66	834	2.67	1,213	2.45	-	-
Women-----	1,034	2.40	-	-	466	2.48	557	2.32	-	-
Plain looms-----	15,506	2.32	566	2.34	74	2.43	14,592	2.32	256	2.09
Men-----	6,259	2.34	273	2.29	46	2.42	5,859	2.35	79	2.15
Women-----	9,247	2.30	293	2.38	-	-	8,733	2.30	177	2.06
Weaving-machine operators-----	593	2.37	-	-	-	-	566	2.37	-	-
Men-----	243	2.33	-	-	-	-	232	2.33	-	-
Women-----	350	2.40	-	-	-	-	334	2.40	-	-
Battery hands-----	12,193	1.84	371	1.79	518	1.78	11,037	1.84	253	1.85
Men-----	690	1.84	-	-	162	1.85	487	1.84	-	-
Women-----	11,503	1.84	336	1.79	356	1.75	10,550	1.84	247	1.85
Loom winder tenders-----	1,246	1.85	341	1.79	-	-	832	1.88	-	-
Men-----	146	1.87	102	1.79	-	-	44	2.07	-	-
Women-----	1,100	1.84	239	1.79	-	-	788	1.86	-	-
Tying-in machine operators-----	2,457	2.40	130	2.47	162	2.60	2,142	2.39	22	2.16
Men-----	2,369	2.41	116	2.49	134	2.65	2,096	2.40	22	2.16
Women-----	88	2.11	14	2.25	28	2.36	46	1.93	-	-
Cloth room:										
Inspectors, cloth, machine-----	9,053	1.92	507	1.84	565	1.88	7,894	1.93	78	1.98
Men-----	1,118	2.01	65	2.03	93	2.07	937	2.00	14	1.90
Women-----	7,935	1.91	442	1.81	472	1.84	6,957	1.92	64	2.00
Maintenance and miscellaneous:										
Carpenters, maintenance (all men)-----	793	2.37	36	2.49	-	-	746	2.36	6	2.18
Electricians, maintenance (all men)-----	1,099	2.61	42	2.61	19	2.63	1,029	2.61	9	2.56
Machinists, maintenance (all men)-----	1,649	2.56	62	2.57	27	2.62	1,510	2.57	50	2.37
Janitors (excluding machinery cleaners)-----	7,117	1.72	112	1.77	150	1.83	6,722	1.72	120	1.67
Men-----	5,661	1.73	99	1.78	138	1.83	5,299	1.72	112	1.67
Women-----	1,456	1.71	13	1.72	12	1.83	1,423	1.71	-	-
Truckers, hand (including bobbin boys)-----	10,526	1.78	235	1.90	360	1.85	9,807	1.77	123	1.65
Men-----	9,672	1.78	226	1.90	316	1.86	9,006	1.77	123	1.65
Women-----	854	1.76	9	1.99	-	-	801	1.76	-	-
Truckers, power (all men)-----	1,173	1.85	21	2.01	14	1.94	1,118	1.85	20	1.77
Forklift-----	1,017	1.84	21	2.01	14	1.94	962	1.84	20	1.77
Other than forklift-----	156	1.90	-	-	-	-	156	1.90	-	-
<u>Selected office occupations—women</u>										
Clerks, payroll-----	748	2.08	71	2.02	34	1.90	616	2.10	26	1.95
Stenographers, general-----	184	2.22	-	-	-	-	172	2.22	-	-
Typists, class A-----	92	2.04	-	-	-	-	90	2.04	-	-
Typists, class B-----	230	1.94	22	1.92	28	1.93	178	1.95	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Averages: Cotton Textile Mills

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton textile mills, United States and selected regions, September 1968)

Department, occupation, and sex	United States ²		New England		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>								
Carding and drawing:								
Card grinders (all men) -----	1,418	\$ 2.40	23	\$ 2.28	1,356	\$ 2.40	39	\$ 2.39
Card tenders (3,946 men, 97 women) -----	4,043	1.92	44	2.02	3,878	1.92	121	1.79
Drawing-frame tenders -----	3,156	2.00	-	-	3,023	2.00	113	1.77
Men -----	2,402	2.02	-	-	2,363	2.02	23	1.78
Women -----	754	1.92	-	-	660	1.94	90	1.77
Comber tenders (cotton) -----	834	2.02	-	-	814	2.03	-	-
Men -----	589	2.02	-	-	575	2.03	-	-
Women -----	245	2.04	-	-	239	2.03	-	-
Slubber tenders -----	4,672	2.18	57	2.51	4,509	2.18	106	1.93
Men -----	4,139	2.19	51	2.51	3,992	2.19	96	1.94
Women -----	533	2.12	-	-	517	2.12	10	1.75
Standard -----	508	2.23	-	-	465	2.23	29	2.05
Men -----	439	2.25	-	-	405	2.45	23	2.12
Women -----	69	2.07	-	-	60	2.09	-	-
Long draft -----	4,164	2.17	43	2.46	4,044	2.18	77	1.88
Men -----	3,700	2.18	40	2.46	3,587	2.18	73	1.89
Women -----	464	2.13	-	-	457	2.13	-	-
Spinning:								
Section men (fixers) (all men) -----	3,097	2.39	43	2.19	2,981	2.40	73	2.22
Dofiers, spinning frame -----	10,397	2.18	114	2.19	10,072	2.19	211	2.03
Men -----	10,119	2.19	81	2.19	9,833	2.19	205	2.04
Women -----	278	2.08	-	-	239	2.07	-	-
Spinners, ring frame (17,048 women, 242 men) -----	17,290	1.99	294	1.99	16,609	2.00	387	1.82
Spooling, winding, and twisting:								
Winders, yarn -----	17,270	1.95	279	1.97	16,421	1.95	297	1.84
Men -----	355	2.11	-	-	348	2.10	-	-
Women -----	16,915	1.94	276	1.97	16,073	1.94	297	1.84
Automatic spooler (6,298 women, 72 men) -----	6,370	1.99	95	2.32	6,230	1.99	-	-
Cone and tube, automatic (2,675 women, 27 men) -----	2,702	1.95	-	-	2,418	1.95	192	1.90
Filling, automatic (1,191 women, 105 men) -----	1,296	2.00	39	2.10	1,200	2.00	-	-
Cone and tube, nonautomatic (6,056 women, 54 men) -----	6,110	1.89	137	1.74	5,927	1.89	46	1.66
Filling, nonautomatic (265 women, 31 men) -----	296	1.85	-	-	285	1.86	-	-
Twister tenders, ring frame -----	2,583	1.98	-	-	2,340	1.98	-	-
Men -----	1,501	2.03	-	-	1,480	2.02	-	-
Women -----	1,082	1.90	-	-	860	1.92	-	-
Slashing and warping:								
Warper tenders -----	2,001	2.04	20	2.25	1,896	2.03	49	1.83
Men -----	854	2.09	-	-	821	2.07	-	-
Women -----	1,147	2.00	17	2.26	1,075	2.00	41	1.81
High speed (300 y. p. m. and over) -----	1,883	2.04	20	2.25	1,799	2.04	49	1.83
Men -----	810	2.07	-	-	793	2.07	-	-
Women -----	1,073	2.01	17	2.26	1,006	2.01	41	1.81
Slow speed (under 300 y. p. m.) -----	118	2.04	-	-	97	1.89	-	-
Men -----	44	2.28	-	-	28	1.91	-	-
Women -----	74	1.91	-	-	69	1.89	-	-
Slasher tenders (1,938 men, 8 women) -----	1,946	2.25	41	2.34	1,865	2.25	37	2.11
Weaving:								
Drawing-in machine operators -----	500	2.17	-	-	468	2.19	-	-
Men -----	215	2.34	-	-	214	2.34	-	-
Women -----	285	2.04	-	-	254	2.05	-	-
Loom fixers (9,026 men, 72 women) -----	9,098	2.67	252	2.56	8,502	2.67	235	2.63
Box looms (all men) -----	490	2.73	-	-	478	2.73	-	-
Jacquard looms (all men) -----	470	2.74	-	-	403	2.73	-	-
Plain and dobby looms (8,066 men 72 women) -----	8,138	2.66	228	2.55	7,621	2.67	235	2.63

See footnotes at end of table.

Table 10. Occupational Averages: Cotton Textile Mills—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton textile mills, United States and selected regions, September 1968)

Department, occupation, and sex	United States ²		New England		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Selected production occupations—Continued								
Weaving—Continued								
Weavers -----	18,173	\$2.35	404	\$2.34	17,016	\$2.35	414	\$2.15
Men -----	7,953	2.38	-	-	7,335	2.38	-	-
Women -----	10,220	2.32	195	2.32	9,681	2.32	205	2.08
Box looms -----	1,231	2.45	-	-	1,183	2.44	-	-
Men -----	756	2.45	-	-	708	2.44	-	-
Women -----	475	2.43	-	-	475	2.43	-	-
Dobby looms -----	2,731	2.39	-	-	2,448	2.40	-	-
Men -----	1,440	2.39	-	-	1,245	2.41	-	-
Women -----	1,291	2.38	-	-	1,203	2.40	-	-
Jacquard looms -----	1,296	2.49	-	-	1,093	2.44	-	-
Men -----	819	2.53	-	-	704	2.49	-	-
Women -----	477	2.42	-	-	389	2.36	-	-
Plain looms -----	12,915	2.32	324	2.30	12,292	2.32	256	2.09
Men -----	4,938	2.34	-	-	4,678	2.35	79	2.15
Women -----	7,977	2.30	166	2.30	7,614	2.30	177	2.06
Weaving-machine operators -----	316	2.32	-	-	303	2.31	-	-
Men -----	163	2.31	-	-	159	2.30	-	-
Women -----	153	2.33	-	-	144	2.32	-	-
Battery hands -----	8,338	1.84	222	1.81	7,833	1.85	253	1.85
Men -----	217	1.84	-	-	202	1.84	-	-
Women -----	8,121	1.85	219	1.80	7,631	1.85	247	1.85
Loom winder tenders -----	253	1.81	-	-	209	1.84	-	-
Men -----	22	1.81	-	-	22	1.81	-	-
Women -----	231	1.82	-	-	187	1.85	-	-
Tying-in machine operators (1,574 men, 46 women) ---	1,620	2.37	35	2.41	1,552	2.37	22	2.16
Cloth room:								
Inspectors, cloth, machine -----	4,949	1.92	137	1.84	4,700	1.92	78	1.98
Men -----	817	1.99	-	-	748	1.98	14	1.90
Women -----	4,132	1.91	111	1.78	3,952	1.91	64	2.00
Maintenance and miscellaneous:								
Carpenters, maintenance (all men) -----	547	2.33	-	-	527	2.33	6	2.18
Electricians, maintenance (all men) -----	616	2.60	-	-	597	2.60	9	2.56
Machinists, maintenance (all men) -----	1,120	2.59	-	-	1,040	2.60	50	2.37
Janitors (excluding machinery cleaners) -----	4,886	1.72	-	-	4,722	1.72	120	1.67
Men -----	3,890	1.72	-	-	3,736	1.76	112	1.67
Women -----	996	1.72	-	-	986	1.72	-	-
Truckers, hand (including bobbin boys) -----	5,559	1.76	-	-	5,349	1.77	123	1.65
Men -----	5,125	1.76	-	-	4,950	1.77	123	1.65
Women -----	434	1.76	-	-	399	1.76	-	-
Truckers, power (all men) -----	685	1.84	-	-	665	1.85	20	1.77
Forklift -----	622	1.84	-	-	599	1.84	20	1.77
Other than forklift -----	66	1.89	-	-	66	1.89	-	-
Selected office occupations—women								
Clerks, payroll -----	394	2.06	-	-	329	2.09	26	1.95
Stenographers, general -----	103	2.27	-	-	97	2.27	-	-
Typists, class A -----	57	2.09	-	-	57	2.09	-	-
Typists, class B -----	151	1.97	-	-	136	1.97	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 11. Occupational Averages: Man-Made Fiber Textile Mills

(Number and average straight-time hourly earnings¹ of workers in selected occupations in man-made fiber textile mills, United States and selected regions, September 1968)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations</u>								
Carding and drawing:								
Card grinders (all men) -----	479	\$ 2.39	26	\$ 2.24	-	-	449	\$ 2.40
Card tenders (1,636 men, 35 women)-----	1,671	1.93	177	2.09	-	-	1,450	1.90
Drawing-frame tenders -----	1,502	2.00	70	2.01	-	-	1,382	2.00
Men -----	1,187	2.01	52	1.93	-	-	1,113	2.01
Women -----	315	1.98	-	-	-	-	269	1.96
Combers tenders (cotton) -----	200	2.07	-	-	-	-	196	2.07
Men -----	153	2.07	-	-	-	-	149	2.07
Women -----	47	2.06	-	-	-	-	47	2.06
Slubber tenders -----	1,786	2.15	65	2.14	-	-	1,686	2.15
Men -----	1,454	2.16	45	2.07	-	-	1,401	2.17
Women -----	332	2.10	-	-	-	-	285	2.09
Slubber tenders, standard (169 men, 56 women)---	225	2.00	-	-	-	-	216	2.01
Slubber tenders, long draft -----	1,561	2.17	56	2.18	-	-	1,470	2.17
Men -----	1,285	2.18	-	-	-	-	1,241	2.18
Women -----	276	2.13	-	-	-	-	229	2.13
Spinning:								
Section men (fixers) (all men) -----	1,103	2.42	62	2.37	-	-	1,021	2.44
Doffers, spinning frame -----	2,374	2.13	121	1.97	-	-	2,219	2.14
Men -----	2,183	2.14	79	2.11	-	-	2,080	2.14
Women -----	191	2.00	-	-	-	-	139	2.09
Spinners, ring frame -----	7,080	2.03	507	2.06	105	\$1.91	6,424	2.03
Men -----	314	2.08	-	-	23	1.93	268	2.09
Women -----	6,766	2.03	484	2.06	82	1.90	6,156	2.02
Spooling, winding, and twisting:								
Winders, yarn ³ -----	15,834	1.92	1,300	1.91	2,558	1.81	11,883	1.94
Men -----	351	1.95	-	-	180	1.78	163	2.11
Women -----	15,483	1.91	1,292	1.90	2,378	1.82	11,720	1.93
Automatic spooler (2,017 women, 23 men)-----	2,040	1.97	180	1.89	-	-	1,839	1.98
Cone and tube, automatic (1,442 women, 23 men)---	1,465	1.95	174	1.89	203	1.92	1,079	1.97
Filling automatic (2,213 women, 89 men)-----	2,302	1.89	144	1.85	631	1.81	1,511	1.92
Cone and tube, nonautomatic (8,113 women, 121 men)-----	8,234	1.90	574	1.90	899	1.80	6,714	1.91
Filling, nonautomatic (292 women, 52 men)-----	344	1.87	-	-	250	1.81	94	2.03
Twister tenders, ring frame -----	4,073	1.93	458	1.91	639	1.90	2,943	1.94
Men -----	1,303	1.96	87	2.01	103	2.16	1,089	1.93
Women -----	2,770	1.92	371	1.89	536	1.84	1,854	1.95
Uptwisters (man-made fibers) -----	2,467	1.90	-	-	613	1.78	1,426	1.97
Men -----	899	1.97	-	-	221	1.82	634	2.03
Women -----	1,568	1.86	-	-	392	1.76	792	1.92
Slashing and warping:								
Warper tenders -----	1,210	2.06	106	2.09	372	2.17	730	1.99
Men -----	501	2.14	28	2.27	132	2.48	339	2.00
Women -----	709	1.99	78	2.03	240	2.00	391	1.98
High speed (300 y. p. m. and over) -----	791	2.05	51	2.03	179	2.18	559	2.01
Men -----	312	2.16	-	-	85	2.44	219	2.06
Women -----	479	1.98	45	2.02	94	1.95	340	1.98
Slow speed (under 300 y. p. m.) -----	419	2.07	55	2.15	193	2.16	171	1.94
Men -----	189	2.11	22	2.31	47	2.55	120	1.90
Women -----	230	2.03	33	2.04	146	2.03	51	2.03
Slasher tenders (982 men, 15 women)-----	997	2.34	106	2.50	84	2.28	806	2.33
Weaving:								
Drawing-in machine operators -----	262	2.31	24	2.14	26	2.10	211	2.36
Men -----	166	2.38	10	2.35	11	2.31	144	2.38
Women -----	96	2.21	14	2.00	15	1.95	67	2.31
Loom fixers (7,138 men, 16 women) -----	7,154	2.78	649	2.68	865	2.95	5,631	2.76
Box looms (1,232 men, 4 women) -----	1,236	2.79	131	2.66	283	2.86	822	2.78
Jacquard looms (790 men, 12 women)-----	802	2.93	56	2.97	381	3.05	365	2.79
Plain and dobby looms (all men) -----	5,116	2.75	462	2.64	201	2.88	4,444	2.75

See footnotes at end of table.

Table 11. Occupational Averages: Man-Made Fiber Textile Mills—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in man-made fiber textile mills, United States and selected regions, September 1968)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Selected production occupations—Continued</u>								
<u>Weaving—Continued</u>								
Weavers -----	10,891	\$ 2.40	961	\$ 2.38	2,032	\$ 2.52	7,880	\$ 2.37
Men -----	6,380	2.43	674	2.34	1,254	2.60	4,450	2.40
Women -----	4,511	2.36	287	2.46	778	2.40	3,430	2.34
Box looms -----	2,178	2.42	357	2.35	550	2.43	1,271	2.43
Men -----	1,368	2.44	288	2.33	278	2.56	802	2.44
Women -----	810	2.37	69	2.43	272	2.30	469	2.41
Dobby looms -----	4,250	2.40	295	2.35	323	2.46	3,632	2.40
Men -----	2,376	2.41	208	2.30	210	2.46	1,958	2.42
Women -----	1,874	2.39	87	2.47	113	2.46	1,674	2.38
Jacquard looms -----	1,872	2.50	67	2.61	1,128	2.58	677	2.35
Men -----	1,315	2.55	63	2.63	743	2.66	509	2.39
Women -----	557	2.38	-	-	385	2.45	168	2.24
Plain looms -----	2,591	2.31	242	2.39	31	2.33	2,300	2.31
Men -----	1,321	2.33	115	2.30	23	2.35	1,181	2.34
Women -----	1,270	2.30	127	2.47	-	-	1,119	2.28
Battery hands -----	3,855	1.83	149	1.77	488	1.79	3,204	1.84
Men -----	473	1.84	-	-	156	1.86	285	1.84
Women -----	3,382	1.83	117	1.77	332	1.76	2,919	1.84
Loom winder tenders -----	993	1.85	321	1.79	-	-	623	1.89
Men -----	124	1.88	102	1.79	-	-	-	-
Women -----	869	1.85	219	1.80	-	-	601	1.87
Tying-in machine operators -----	837	2.46	95	2.48	151	2.61	590	2.42
Men -----	795	2.47	87	2.50	123	2.66	584	2.42
Women -----	42	2.35	8	2.33	28	2.36	-	-
<u>Cloth room:</u>								
Inspectors, cloth, machine -----	4,104	1.92	370	1.83	531	1.87	3,194	1.94
Men -----	301	2.07	39	1.98	64	2.08	189	2.08
Women -----	3,803	1.91	331	1.81	467	1.84	3,005	1.93
<u>Maintenance and miscellaneous:</u>								
Carpenters, maintenance (all men) -----	246	2.44	23	2.50	-	-	219	2.44
Electricians, maintenance (all men) -----	483	2.63	33	2.65	18	2.64	432	2.63
Mechanists, maintenance (all men) -----	529	2.50	42	2.62	17	2.62	470	2.49
Janitors (excluding machinery cleaners) -----	2,231	1.73	83	1.70	135	1.85	2,000	1.72
Men -----	1,771	1.73	72	1.80	123	1.85	1,563	1.72
Women -----	460	1.71	11	1.72	12	1.83	437	1.71
Truckers, hand (including bobbin boys) -----	4,967	1.79	196	1.92	312	1.85	4,458	1.78
Men -----	4,547	1.79	187	1.92	303	1.85	4,056	1.78
Women -----	420	1.77	9	1.99	-	-	402	1.76
Truckers, power (all men) -----	485	1.86	18	2.01	14	1.94	453	1.86
Forklift -----	395	1.85	18	2.01	14	1.94	363	1.84
Other than forklift -----	90	1.91	-	-	-	-	90	1.91
<u>Selected office occupations—women</u>								
Clerks, payroll -----	354	2.09	32	2.15	34	1.90	287	2.11
Stenographers, general -----	81	2.15	-	-	-	-	75	2.16
Typists, class A -----	35	1.96	-	-	-	-	33	1.96
Typists, class B -----	79	1.90	17	1.95	18	1.89	42	1.87

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 12. Occupational Averages: All Mills by Type of Mill Operation

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by type of mill operation, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²						New England						Middle Atlantic				Southeast				Southwest			
	Yarn mills		Weaving mills		Integrated mills		Yarn mills		Weaving mills		Integrated mills		Yarn mills		Weaving mills		Yarn mills		Weaving mills		Integrated mills		Integrated mills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>																								
Carding and drawing:																								
Card grinders -----	784	\$2.31	-	-	1,091	\$2.46	17	\$2.28	-	-	32	\$2.25	-	-	-	-	761	\$2.31	-	-	1,022	\$2.47	33	\$2.40
Card tenders -----	2,003	1.89	-	-	3,541	1.94	-	-	-	-	98	1.97	-	-	-	-	1,842	1.88	-	-	3,329	1.94	93	1.83
Drawing-frame tenders -----	1,289	1.96	-	-	2,294	2.05	-	-	-	-	36	2.15	-	-	-	-	1,227	1.96	-	-	2,243	2.05	-	-
Comber tenders (cotton) -----	409	1.99	-	-	330	2.08	-	-	-	-	-	-	-	-	-	-	408	1.99	-	-	313	2.09	-	-
Slubber tenders ³ -----	1,820	2.09	-	-	3,764	2.23	-	-	-	-	60	2.42	-	-	-	-	1,764	2.09	-	-	3,620	2.23	76	1.98
Long draft -----	1,528	2.08	-	-	3,457	2.22	-	-	-	-	40	2.46	-	-	-	-	1,472	2.09	-	-	3,356	2.23	53	1.93
Spinning:																								
Section men (fixers) -----	1,476	2.31	-	-	2,671	2.45	38	2.48	-	-	67	2.20	-	-	-	-	1,406	2.31	-	-	2,543	2.46	61	2.27
Doffers, spinning frame -----	3,323	2.03	-	-	8,896	2.23	36	2.14	-	-	124	2.16	-	-	-	-	3,253	2.03	-	-	8,577	2.24	171	2.08
Spooling, winding, and twisting:																								
Twister tenders, ring frame -----	1,947	1.94	200	\$2.12	657	2.11	81	2.01	-	-	-	-	66	\$1.91	50	\$2.61	1,800	1.94	148	\$1.96	621	2.11	-	-
Uptwisters (man-made fibers) -----	501	1.90	375	2.07	23	2.12	-	-	-	-	-	-	191	1.82	26	1.79	299	1.94	320	2.10	-	-	-	-
Slashing and warping:																								
Warper tenders ³ -----	135	2.10	318	2.28	902	2.05	-	-	22	\$2.29	9	2.20	-	-	137	2.53	131	2.11	159	2.07	870	2.04	-	-
High speed (300 y. p. m. and over) -----	95	2.17	200	2.24	827	2.06	-	-	8	2.18	8	2.18	-	-	87	2.46	91	2.17	112	2.07	809	2.06	-	-
Slasher tenders -----	-	-	670	2.38	2,250	2.25	-	-	67	2.54	78	2.40	-	-	74	2.28	-	-	529	2.37	2,130	2.25	37	2.11
Weaving:																								
Loom fixers -----	-	-	3,852	2.80	12,308	2.69	-	-	403	2.73	498	2.57	-	-	889	2.94	-	-	2,560	2.76	11,501	2.70	231	2.63
Box looms -----	-	-	787	2.81	935	2.74	-	-	45	2.73	-	-	-	-	257	2.84	-	-	485	2.80	815	2.74	-	-
Jacquard looms -----	-	-	769	2.89	491	2.80	-	-	-	-	48	2.90	-	-	389	3.03	-	-	348	2.74	420	2.77	-	-
Plain and dobby looms -----	-	-	2,296	2.76	10,882	2.69	-	-	326	2.72	364	2.52	-	-	243	2.90	-	-	1,727	2.75	10,266	2.69	231	2.63
Weavers -----	-	-	4,451	2.48	9,880	2.37	-	-	345	2.36	538	2.34	-	-	1,422	2.60	-	-	2,684	2.42	9,101	2.38	-	-
Box looms -----	-	-	989	2.47	1,135	2.42	-	-	-	-	-	-	-	-	302	2.57	-	-	545	2.46	965	2.43	-	-
Dobby looms -----	-	-	1,594	2.45	2,222	2.38	-	-	133	2.36	102	2.26	-	-	245	2.47	-	-	1,216	2.45	1,987	2.39	-	-
Jacquard looms -----	-	-	1,326	2.55	808	2.53	-	-	-	-	62	2.71	-	-	829	2.67	-	-	472	2.35	741	2.51	-	-
Plain looms -----	-	-	542	2.39	5,715	2.34	-	-	45	2.45	228	2.26	-	-	46	2.42	-	-	451	2.38	5,408	2.34	77	2.16
Tying-in machine operators -----	-	-	582	2.45	1,787	2.40	-	-	60	2.49	56	2.49	-	-	133	2.64	-	-	389	2.38	1,707	2.40	22	2.16
Cloth room:																								
Inspectors, cloth, machine -----	-	-	354	2.07	760	1.98	-	-	29	1.98	36	2.07	-	-	92	2.07	-	-	233	2.08	700	1.98	14	1.90
Maintenance and miscellaneous:																								
Carpenters, maintenance -----	171	2.24	49	2.45	573	2.40	8	2.67	-	-	25	2.44	-	-	-	-	162	2.21	42	2.44	542	2.40	6	2.18
Electricians, maintenance -----	178	2.49	213	2.65	708	2.63	15	2.72	8	2.79	19	2.46	7	2.35	8	2.66	156	2.47	197	2.64	676	2.64	9	2.56
Machinists, maintenance -----	440	2.44	112	2.68	1,097	2.60	17	2.61	7	2.91	38	2.49	11	2.60	15	2.67	410	2.43	90	2.66	1,010	2.61	48	2.37
Janitors (excluding machinery cleaners) -----	1,463	1.72	529	1.75	3,669	1.73	34	1.84	22	1.76	43	1.74	17	1.72	100	1.85	1,398	1.72	407	1.72	3,494	1.73	98	1.68
Truckers, hand (including bobbin boys) -----	3,164	1.77	1,238	1.81	5,270	1.78	96	1.95	58	1.90	72	1.84	172	1.76	113	1.92	2,894	1.76	1,067	1.80	5,045	1.78	121	1.65
Truckers, power ³ -----	178	1.82	122	1.89	873	1.85	-	-	-	-	19	2.02	-	-	-	-	168	1.82	116	1.88	834	1.85	18	1.78
Forklift -----	161	1.81	84	1.86	772	1.85	-	-	-	-	19	2.02	-	-	-	-	151	1.82	78	1.85	733	1.84	18	1.78

See footnotes at end of table.

Table 12. Occupational Averages: All Mills by Type of Mill Operation—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by type of mill operation, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²						New England						Middle Atlantic				Southeast				Southwest				
	Yarn mills		Weaving mills		Integrated mills		Yarn mills		Weaving mills		Integrated mills		Yarn mills		Weaving mills		Integrated mills		Yarn mills		Integrated mills				
	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings	Num-ber of work-ers	Aver-age of hourly earn-ings			
Women																									
Carding and drawing:																									
Drawing-frame tenders	391	\$1.95	-	-	675	\$1.93	-	-	-	-	-	-	-	-	-	-	-	329	\$1.95	-	-	597	\$1.94	70	\$1.81
Slubber tenders ³	378	2.07	-	-	484	2.14	-	-	-	-	-	-	-	-	-	-	-	356	2.06	-	-	443	2.15	-	-
Long draft	301	2.10	-	-	436	2.14	-	-	-	-	-	-	-	-	-	-	-	279	2.09	-	-	404	2.15	-	-
Spinning:																									
Doffers, spinning frame	175	1.88	-	-	294	2.15	-	-	-	-	-	-	-	-	-	-	-	133	1.94	-	-	245	2.15	-	-
SpINNers, ring frame	7,674	1.93	-	-	16,086	2.04	325	\$2.05	-	-	452	\$2.02	-	-	-	-	-	7,264	1.93	-	-	15,237	2.04	327	1.86
Spooling, winding, and twisting:																									
Winders, yarn ³	17,164	1.89	2,984	\$1.90	12,250	1.99	1,096	1.87	165	\$1.83	307	2.11	1,464	\$1.83	1,030	\$1.83	14,532	1.90	1,789	\$1.94	11,472	1.99	225	1.89	
Automatic spooler	2,148	1.90	175	2.00	5,992	2.02	-	-	-	-	122	2.24	-	-	-	-	1,988	1.90	172	2.00	5,822	2.01	-	-	
Cone and tube, automatic	1,727	1.91	288	1.90	2,102	1.99	105	1.80	-	-	71	2.02	126	1.93	136	1.91	1,454	1.92	142	1.89	1,849	1.98	150	1.95	
Filling, automatic	-	-	1,370	1.85	1,989	1.97	-	-	109	1.79	72	2.08	-	-	498	1.80	-	-	763	1.88	1,797	1.97	-	-	
Cone and tube, nonautomatic	11,573	1.88	608	1.95	1,988	1.94	657	1.86	-	-	42	1.91	782	1.80	55	1.81	10,106	1.89	541	1.96	1,860	1.94	-	-	
Filling, nonautomatic	206	1.83	255	1.88	96	1.93	-	-	-	-	-	-	-	188	1.83	-	-	67	2.04	96	1.93	-	-		
Twister tenders, ring frame	2,624	1.89	449	1.99	779	1.97	509	1.85	-	-	58	2.01	392	1.84	66	1.79	1,719	1.91	373	2.02	622	1.97	-	-	
Uptwisters (man-made fibers)	1,162	1.85	318	1.92	88	1.79	-	-	-	-	-	-	300	1.75	88	1.78	502	1.91	-	-	84	1.78	-	-	
Slashing and warping:																									
Warper tenders ³	179	1.90	468	2.01	1,209	2.01	-	-	62	2.09	33	2.03	-	-	208	2.01	141	1.93	198	1.99	1,127	2.01	39	1.82	
High speed (300 y. p. m. and over)	80	1.98	286	1.97	1,186	2.01	-	-	29	2.14	33	2.03	-	-	102	1.94	78	1.99	155	1.96	1,113	2.01	39	1.82	
Weaving:																									
Weavers	-	-	2,731	2.38	11,996	2.32	-	-	241	2.48	241	2.33	-	-	867	2.41	-	-	1,623	2.36	11,488	2.33	201	2.09	
Box looms	-	-	373	2.34	912	2.42	-	-	-	-	47	2.49	-	-	245	2.28	-	-	106	2.47	838	2.41	-	-	
Dobby looms	-	-	1,024	2.41	2,141	2.38	-	-	87	2.47	-	-	-	-	136	2.40	-	-	801	2.40	2,076	2.38	-	-	
Jacquard looms	-	-	640	2.40	394	2.39	-	-	-	-	-	-	-	-	458	2.48	-	-	180	2.22	-	-	-	-	
Plain looms	-	-	694	2.35	8,549	2.29	-	-	130	2.52	163	2.26	-	-	-	-	-	-	536	2.31	8,197	2.30	173	2.06	
Weaving-machine operators	-	-	-	-	346	2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	334	2.40	-	-	
Battery hands	-	-	1,730	1.79	9,769	1.85	-	-	45	1.68	291	1.81	-	-	342	1.75	-	-	1,343	1.80	9,207	1.85	243	1.86	
Loom winder tenders	-	-	466	1.86	634	1.83	-	-	152	1.80	87	1.77	-	-	-	-	-	-	265	1.90	523	1.85	-	-	
Cloth room:																									
Inspectors, cloth, machine	-	-	1,668	1.90	6,267	1.91	-	-	221	1.83	221	1.78	-	-	461	1.83	-	-	986	1.94	5,971	1.92	64	2.00	
Maintenance and miscellaneous:																									
Janitors (excluding machinery cleaners)	320	1.71	31	1.72	1,105	1.72	-	-	-	-	-	-	-	-	-	-	-	312	1.70	-	-	1,091	1.72	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 13. Occupational Averages: All Mills by Size of Community

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills in metropolitan and nonmetropolitan areas, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²				New England				Middle Atlantic				Southeast				Southwest			
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>																				
Carding and drawing:																				
Card grinders.....	410	\$2.45	1,487	\$2.38	22	\$2.30	27	\$2.23	-	-	-	-	373	\$2.46	1,432	\$2.39	11	\$2.38	28	\$2.39
Card tenders.....	1,246	1.95	4,336	1.91	79	2.02	-	-	-	-	-	-	1,072	1.95	4,137	1.91	51	1.74	70	1.83
Comber tenders (cotton).....	124	2.04	618	2.03	-	-	-	-	-	-	-	-	113	2.06	611	2.03	-	-	-	-
Drawing-frame tenders.....	717	2.05	2,872	2.01	52	1.91	-	-	-	-	-	-	628	2.07	2,848	2.01	-	-	-	-
Slubber tenders ³	1,080	2.21	4,513	2.17	76	2.21	20	2.66	-	-	-	-	954	2.22	4,439	2.18	42	1.95	54	1.94
Long draft.....	909	2.21	4,076	2.17	67	2.25	-	-	-	-	-	-	805	2.22	4,023	2.18	-	-	44	1.90
Spinning:																				
Section men (fixers).....	921	2.43	3,279	2.39	38	2.26	67	2.32	-	-	-	-	854	2.44	3,148	2.40	29	2.20	44	2.23
Doffers, spinning frame.....	2,704	2.22	9,598	2.17	99	2.15	-	-	-	-	-	-	2,516	2.23	9,397	2.17	65	2.03	140	2.04
Spinners, ring frame.....	109	1.92	447	2.00	-	-	-	-	23	\$1.93	-	-	75	1.92	406	2.02	-	-	-	-
Spooling, winding, and twisting:																				
Twister tenders, ring frame.....	462	2.11	2,342	1.97	42	1.90	-	-	112	2.23	-	-	282	2.09	2,287	1.97	-	-	-	-
Uptwisters (man-made fibers).....	260	1.93	639	1.99	-	-	-	-	148	1.89	73	\$1.69	-	-	554	2.03	-	-	-	-
Slashing and warping:																				
Warper tenders ³	382	2.26	973	2.05	17	2.35	-	-	145	2.55	9	2.12	218	2.06	942	2.05	-	-	-	-
High speed (300 y. p. m. and over).....	300	2.18	822	2.07	8	2.18	-	-	88	2.45	-	-	202	2.06	810	2.07	-	-	-	-
Slasher tenders.....	820	2.29	2,100	2.28	122	2.48	23	2.38	61	2.28	17	2.41	621	2.26	2,038	2.27	15	2.09	22	2.12
Weaving:																				
Loom fixers.....	4,680	2.76	11,484	2.70	649	2.69	252	2.53	750	3.01	208	2.71	3,205	2.72	10,856	2.71	67	2.60	168	2.64
Box looms.....	616	2.81	1,106	2.75	-	-	39	2.55	253	2.91	38	2.61	-	-	1,029	2.77	-	-	-	-
Jacquard looms.....	426	3.09	834	2.74	80	2.87	-	-	326	3.17	86	2.51	-	-	748	2.77	-	-	-	-
Plain and dobby looms.....	3,638	2.71	9,544	2.69	477	2.65	213	2.53	171	2.84	84	2.96	2,914	2.72	9,079	2.70	67	2.60	168	2.64
Weavers.....	3,978	2.48	10,355	2.38	694	2.35	189	2.35	1,224	2.64	230	2.42	2,045	2.43	9,740	2.38	13	2.16	-	-
Box looms.....	780	2.44	1,344	2.45	247	2.30	41	2.55	296	2.58	-	-	237	2.40	1,273	2.45	-	-	-	-
Dobby looms.....	873	2.40	2,943	2.41	227	2.32	-	-	174	2.41	-	-	472	2.44	2,731	2.41	-	-	-	-
Jacquard looms.....	858	2.70	1,276	2.44	87	2.66	-	-	745	2.71	89	2.25	-	-	1,187	2.45	-	-	-	-
Plain looms.....	1,467	2.41	4,792	2.32	133	2.29	-	-	-	-	-	-	1,310	2.43	4,549	2.32	13	2.16	-	-
Tying-in machine operators.....	614	2.44	1,755	2.40	90	2.49	26	2.49	93	2.81	41	2.29	418	2.36	1,678	2.40	12	2.14	-	-
Cloth room:																				
Inspectors, cloth, machine.....	252	2.03	866	2.00	47	2.09	18	1.88	67	2.07	26	2.06	125	1.98	812	2.01	-	-	-	-
Maintenance and miscellaneous:																				
Carpenters, maintenance.....	188	2.46	605	2.34	29	2.49	7	2.51	-	-	-	-	154	2.45	592	2.34	-	-	-	-
Electricians, maintenance.....	277	2.67	822	2.59	23	2.65	19	2.57	14	2.69	-	-	237	2.68	792	2.59	-	-	-	-
Machinists, maintenance.....	314	2.62	1,335	2.55	49	2.57	-	-	22	2.66	-	-	233	2.64	1,277	2.55	-	-	40	2.41
Janitors (excluding machinery cleaners).....	1,380	1.73	4,281	1.72	52	1.77	47	1.79	104	1.81	34	1.89	1,177	1.73	4,122	1.72	34	1.66	78	1.67
Truckers, hand (including bobbin boys).....	2,334	1.78	7,338	1.78	138	1.91	88	1.88	151	1.95	165	1.78	2,007	1.76	6,999	1.78	37	1.64	86	1.66
Truckers, power ³	319	1.85	854	1.85	14	2.01	-	-	-	-	-	-	291	1.84	827	1.85	6	1.75	14	1.78
Forklift.....	262	1.83	755	1.85	14	2.01	-	-	-	-	-	-	234	1.82	728	1.85	6	1.75	14	1.78

See footnotes at end of table.

Table 13. Occupational Averages: All Mills by Size of Community—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills in metropolitan and nonmetropolitan areas, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²				New England				Middle Atlantic				Southeast				Southwest			
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Women																				
Carding and drawing:																				
Drawing-frame tenders	418	\$1.93	651	\$1.94	-	-	-	-	-	-	-	-	332	\$1.93	597	\$1.95	36	\$1.66	54	\$1.85
Slubber tenders ³	327	2.08	538	2.13	-	-	-	-	-	-	-	-	272	2.07	530	2.13	-	-	-	-
Long draft	261	2.11	479	2.14	-	-	-	-	-	-	-	-	212	2.10	474	2.14	-	-	-	-
Spinning:																				
Doffers, spinning frame	184	1.98	285	2.09	69	\$1.90	-	-	-	-	-	-	105	2.02	273	2.10	-	-	-	-
Spinners, ring frame	5,809	2.03	18,008	1.99	458	2.04	319	\$2.02	82	\$1.90	-	-	5,095	2.04	17,457	2.00	127	1.81	232	1.87
Spooling, winding, and twisting:																				
Winders, yarn	8,029	1.92	24,369	1.93	1,056	1.88	512	1.99	2,017	1.87	630	\$1.72	4,748	1.95	23,045	1.94	115	1.75	182	1.90
Automatic spooler	2,604	1.98	5,711	1.99	177	2.00	-	-	-	-	-	-	2,373	1.98	5,609	1.99	-	-	-	-
Cone and tube automatic	1,056	1.98	3,061	1.94	159	1.89	22	1.88	282	1.96	-	-	554	2.04	2,896	1.94	52	1.79	140	1.94
Filling, automatic	1,215	1.90	2,189	1.93	133	1.89	48	1.94	446	1.85	156	1.73	602	1.93	1,973	1.95	-	-	-	-
Cone and tube, nonautomatic	2,390	1.84	11,779	1.90	481	1.81	230	2.00	652	1.83	-	-	1,180	1.86	11,327	1.90	-	-	-	-
Twister tenders, ring frame	1,288	1.92	2,564	1.91	470	1.83	107	2.03	359	1.90	-	-	446	2.04	2,268	1.92	-	-	-	-
Uptwisters (man-made fibers)	561	1.84	1,007	1.87	-	-	-	-	140	1.82	252	1.72	-	-	746	1.92	-	-	-	-
Slashing and warping:																				
Warper tenders ³	547	2.02	1,309	1.99	73	2.09	22	2.01	196	2.04	-	-	259	2.00	1,207	2.00	19	1.80	22	1.82
High speed (300 y. p. m. and over)	365	1.99	1,187	2.00	40	2.13	22	2.01	93	1.94	-	-	213	2.01	1,133	2.00	19	1.80	22	1.82
Weaving:																				
Weavers	4,603	2.36	10,128	2.32	275	2.45	207	2.34	766	2.45	151	2.18	3,461	2.34	9,650	2.33	85	2.05	120	2.10
Box looms	378	2.27	907	2.45	-	-	45	2.48	257	2.31	-	-	97	2.15	847	2.45	-	-	-	-
Dobby looms	993	2.44	2,172	2.36	74	2.48	-	-	145	2.37	-	-	774	2.45	2,103	2.37	-	-	-	-
Jacquard looms	411	2.56	623	2.29	-	-	-	-	361	2.59	-	-	-	-	518	2.33	-	-	-	-
Plain looms	2,821	2.32	6,426	2.29	166	2.45	127	2.28	-	-	-	-	2,551	2.32	6,182	2.29	85	2.05	92	2.07
Weaving-machine operators	16	2.30	334	2.40	-	-	-	-	-	-	-	-	-	-	334	2.40	-	-	-	-
Battery hands	3,149	1.85	8,354	1.84	167	1.81	169	1.78	198	1.79	158	1.71	2,723	1.85	7,827	1.84	-	-	-	-
Loom winder tenders	690	1.84	410	1.85	197	1.80	-	-	-	-	-	-	420	1.87	368	1.86	-	-	-	-
Cloth room:																				
Inspectors, cloth, machine	2,516	1.88	5,419	1.92	342	1.82	100	1.76	371	1.83	101	1.88	1,787	1.90	5,170	1.92	-	-	-	-
Maintenance and miscellaneous:																				
Janitors (excluding machinery cleaners)	562	1.71	894	1.72	13	1.72	-	-	11	1.84	-	-	538	1.70	885	1.72	-	-	-	-
Truckers, hand (including bobbin girls)	259	1.77	595	1.76	9	1.99	-	-	-	-	-	-	213	1.77	588	1.76	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 14. Occupational Averages: All Mills By Size of Mill

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by size of establishment, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²								New England					
	20-249 workers		250-499 workers		500-999 workers		1,000 workers or more		20-249 workers		250-499 workers		500-999 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men														
Carding and drawing:														
Card grinders -----	428	\$ 2.26	626	\$ 2.40	530	\$ 2.49	313	\$ 2.42	-	-	6	\$ 2.17	21	\$ 2.31
Card tenders -----	1,412	1.85	1,467	1.91	1,439	1.98	1,264	1.96	-	-	45	2.11	-	-
Comber tenders (cotton) -----	192	1.92	140	2.02	204	2.07	206	2.10	-	-	-	-	-	-
Drawing-frame tenders -----	791	1.92	854	1.99	967	2.07	977	2.07	-	-	-	-	23	2.14
Slubber tenders ³ -----	1,368	2.09	1,286	2.17	1,606	2.24	1,333	2.22	-	-	-	-	52	2.38
Long draft -----	1,175	2.08	1,138	2.17	1,402	2.24	1,270	2.23	-	-	-	-	-	-
Spinning:														
Section men (fixers) -----	925	2.26	1,124	2.40	1,374	2.46	777	2.45	-	-	15	2.23	59	2.33
Doffers, spinning frame -----	1,722	1.98	3,930	2.17	3,286	2.22	3,364	2.26	-	-	-	-	44	2.15
Spinners, ring frame -----	203	1.87	132	2.01	93	2.18	128	2.00	-	-	-	-	-	-
Spooling, winding, and twisting:														
Twister tenders, ring frame -----	880	1.88	802	1.97	739	2.12	383	2.08	-	-	-	-	-	-
Uptwisters (man-made fibers) -----	179	1.85	359	1.92	158	2.23	-	-	-	-	-	-	-	-
Slashing and warping:														
Warper tenders -----	282	2.24	291	2.03	339	2.11	443	2.07	-	-	-	-	7	2.21
High speed (300 y. p. m. and over) -----	186	2.12	199	2.11	299	2.13	438	2.07	-	-	-	-	7	2.21
Slasher tenders -----	254	2.25	605	2.25	1,126	2.29	935	2.30	56	\$ 2.55	14	2.43	43	2.38
Weavers:														
Loom fixers -----	2,048	2.76	4,315	2.70	5,155	2.74	4,646	2.70	330	2.69	100	2.83	188	2.64
Box looms -----	241	2.82	554	2.73	377	2.79	550	2.78	45	2.73	-	-	-	-
Jacquard looms -----	525	2.98	136	2.73	336	2.81	263	2.74	-	-	-	-	-	-
Plain and dobby looms -----	1,282	2.66	3,625	2.69	4,442	2.73	3,833	2.68	257	2.67	71	2.91	139	2.55
Weavers -----	2,356	2.48	3,116	2.35	4,617	2.39	4,244	2.42	313	2.33	61	2.60	266	2.40
Box looms -----	421	2.47	555	2.40	494	2.46	654	2.46	-	-	-	-	-	-
Dobby looms -----	383	2.40	985	2.38	1,376	2.40	1,072	2.43	110	2.32	-	-	-	-
Jacquard looms -----	972	2.60	233	2.37	393	2.49	536	2.54	-	-	-	-	-	-
Plain looms -----	580	2.35	1,343	2.29	2,354	2.35	1,982	2.37	37	2.37	-	-	-	-
Tying-in machine operators -----	323	2.42	701	2.42	685	2.46	660	2.36	55	2.47	8	2.57	-	-
Cloth room:														
Inspectors, cloth, machine -----	313	1.98	262	1.95	256	2.11	287	2.01	20	1.83	15	2.16	30	2.10
Maintenance and miscellaneous:														
Carpenters, maintenance -----	96	2.06	140	2.29	244	2.38	313	2.48	-	-	8	2.64	-	-
Electricians, maintenance -----	75	2.43	287	2.59	361	2.62	376	2.66	-	-	15	2.83	11	2.51
Machinists, maintenance -----	270	2.56	532	2.45	409	2.60	438	2.66	-	-	15	2.67	27	2.53
Janitors (excluding machinery cleaners) -----	1,009	1.72	1,503	1.72	1,694	1.74	1,455	1.72	21	1.74	24	1.82	-	-
Truckers, hand (including bobbin boys) -----	1,360	1.76	2,124	1.76	3,503	1.80	2,685	1.77	74	1.87	57	1.98	60	1.89
Truckers, power ³ -----	86	1.82	178	1.81	453	1.84	456	1.88	-	-	-	-	-	-
Forklift -----	86	1.82	172	1.81	406	1.83	353	1.88	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational Averages: All Mills By Size of Mill—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by size of establishment, United States and selected regions, September 1968)

Department, sex, and occupation	Middle Atlantic				Southeast						Southwest			
	20-249 workers		250-499 workers		20-249 workers		250-499 workers		500-999 workers		1,000 workers or more		250-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>														
Carding and drawing:														
Card grinders -----	-	-	-	-	408	\$ 2.27	604	\$ 2.41	494	\$ 2.49	299	\$ 2.43	12	\$ 2.36
Card tenders -----	-	-	-	-	1,349	1.85	1,350	1.90	1,273	1.96	1,237	1.96	42	1.79
Comber tenders (cotton) -----	-	-	-	-	192	1.92	126	2.05	204	2.07	202	2.10	-	-
Drawing-frame tenders -----	-	-	-	-	753	1.93	825	1.99	937	2.07	961	2.06	-	-
Slubber tenders ³ -----	-	-	-	-	1,298	2.10	1,236	2.17	1,535	2.23	1,324	2.22	39	2.03
Long draft -----	-	-	-	-	1,105	2.09	1,092	2.17	1,370	2.23	1,261	2.22	35	2.07
Spinning:														
Section men (fixers) -----	-	-	-	-	876	2.28	1,079	2.41	1,290	2.47	757	2.45	30	2.28
Doffers, spinning frame -----	-	-	-	-	1,648	1.99	3,831	2.16	3,161	2.22	3,273	2.26	60	2.21
Spinners, ring frame -----	-	-	-	-	157	1.91	127	2.00	80	2.18	117	2.00	-	-
Spooling, winding, and twisting:														
Twister tenders, ring frame -----	88	\$ 2.31	28	\$ 1.90	758	1.83	742	1.97	735	2.12	334	2.06	-	-
Uptwisters (man-made fibers) -----	86	1.72	135	1.89	-	-	224	1.94	158	2.23	-	-	-	-
Slashing and warping:														
Warper tenders ³ -----	117	2.61	26	2.29	144	1.94	254	2.00	319	2.11	443	2.07	-	-
High speed (300 y.p.m. and over) -----	57	2.53	24	2.33	129	1.94	165	2.09	280	2.12	438	2.07	-	-
Slasher tenders -----	37	2.33	33	2.27	155	2.14	539	2.25	1,062	2.28	903	2.29	18	2.08
Weavers:														
Loom fixers -----	665	3.03	189	2.72	1,037	2.62	3,912	2.70	4,749	2.74	4,363	2.71	105	2.62
Box looms -----	154	2.96	137	2.77	42	2.43	396	2.72	372	2.79	490	2.80	-	-
Jacquard looms -----	310	3.12	-	-	187	2.77	103	2.74	215	2.79	263	2.74	-	-
Plain and dobby looms -----	201	2.96	-	-	808	2.60	3,413	2.69	4,162	2.74	3,610	2.69	105	2.62
Weavers -----	1,098	2.64	226	2.44	931	2.37	2,798	2.33	4,055	2.39	4,001	2.43	-	-
Box looms -----	217	2.56	109	2.60	62	2.52	423	2.34	471	2.47	554	2.48	-	-
Dobby looms -----	179	2.49	-	-	94	2.32	925	2.39	1,158	2.42	1,026	2.44	-	-
Jacquard looms -----	670	2.71	-	-	278	2.35	157	2.39	242	2.37	536	2.54	-	-
Plain looms -----	-	-	-	-	497	2.36	1,293	2.29	2,184	2.35	1,885	2.38	-	-
Tying-in machine operators -----	96	2.75	27	2.42	172	2.23	648	2.42	644	2.46	632	2.35	17	2.12
Cloth room:														
Inspectors, cloth, machine -----	64	2.16	25	1.84	-	-	209	1.94	218	2.11	287	2.01	-	-
Maintenance and miscellaneous:														
Carpenters, maintenance -----	-	-	-	-	92	2.04	129	2.27	224	2.38	301	2.48	-	-
Electricians, maintenance -----	7	2.82	7	2.32	64	2.37	260	2.59	341	2.62	364	2.66	-	-
Machinists, maintenance -----	9	2.91	11	2.39	249	2.56	477	2.45	362	2.62	422	2.66	29	2.43
Janitors (excluding machinery cleaners) -----	89	1.87	29	1.76	867	1.71	1,408	1.72	1,593	1.74	1,431	1.72	29	1.69
Truckers, hand (including bobbin boys) -----	202	1.91	98	1.79	1,028	1.74	1,910	1.75	3,418	1.80	2,650	1.77	58	1.69
Truckers, power ³ -----	-	-	-	-	75	1.82	158	1.81	430	1.84	455	1.88	-	-
Forklift -----	-	-	-	-	75	1.82	152	1.81	383	1.82	352	1.88	-	-

See footnotes at end of table.

Table 14. Occupational Averages: All Mills By Size of Mill—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by size of establishment, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²								New England					
	20-249 workers		250-499 workers		500-999 workers		1,000 workers or more		20-249 workers		250-499 workers		500-999 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>														
Carding and drawing:														
Drawing-frame tenders -----	220	\$1.87	259	\$1.91	316	\$2.03	274	\$1.91	-	-	-	-	-	-
Slubber tenders ³ -----	204	2.02	229	2.04	224	2.20	208	2.18	-	-	-	-	-	-
Long draft -----	147	2.06	189	2.05	196	2.19	208	2.18	-	-	-	-	-	-
Spinning:														
Doffers, spinning frame -----	149	1.86	63	1.97	138	2.25	119	2.09	-	-	-	-	-	-
Spinners, ring frame -----	4,191	1.88	6,212	2.00	8,172	2.04	5,239	2.05	142	\$1.99	127	\$2.16	284	\$2.11
Spooling, winding, and twisting:														
Winders, yarn -----	8,682	1.84	9,859	1.93	8,273	2.00	5,584	1.97	698	1.79	329	1.92	222	2.16
Automatic spooler -----	1,350	1.86	2,272	1.97	2,597	2.02	2,096	2.03	-	-	-	-	-	-
Cone and tube, automatic -----	1,331	1.85	1,097	2.00	1,203	2.02	486	1.94	93	1.80	21	1.87	-	-
Filling, automatic -----	889	1.83	974	1.92	865	1.94	676	2.01	102	1.78	27	2.09	-	-
Cone and tube, nonautomatic -----	4,040	1.82	4,841	1.89	3,195	1.99	2,093	1.89	359	1.77	158	1.89	-	-
Twister tenders, ring frame -----	1,701	1.84	816	1.92	690	2.08	645	1.93	384	1.81	99	1.84	-	-
Uptwisters (man-made fibers) -----	646	1.81	542	1.85	153	1.99	-	-	-	-	52	1.80	-	-
Slashing and warping:														
Warper tenders ³ -----	436	1.98	563	2.00	526	1.98	331	2.05	51	2.08	18	2.05	16	2.09
High speed (300 y.p.m. and over) -----	230	1.96	502	2.00	493	1.97	327	2.05	24	2.16	12	1.99	16	2.09
Weaving:														
Weavers -----	1,625	2.34	3,732	2.31	3,821	2.37	5,553	2.32	142	2.37	128	2.62	-	-
Box looms -----	243	2.30	391	2.34	100	2.40	551	2.48	-	-	-	-	-	-
Dobby looms -----	306	2.38	642	2.37	1,223	2.43	994	2.35	48	2.41	-	-	-	-
Jacquard looms -----	432	2.46	83	2.40	170	2.31	-	-	-	-	-	-	-	-
Plain looms -----	644	2.25	2,616	2.29	2,328	2.33	3,659	2.29	-	-	-	-	-	-
Battery hands -----	1,074	1.74	2,142	1.81	5,358	1.87	2,929	1.85	45	1.68	-	-	188	1.83
Loom winder tenders -----	134	1.80	266	1.78	555	1.87	145	1.89	134	1.80	-	-	67	1.78
Cloth room:														
Inspectors, cloth, machine -----	802	1.83	2,071	1.89	2,634	1.90	2,428	1.96	189	1.80	41	1.98	-	-
Maintenance and miscellaneous:														
Janitors (excluding machinery cleaners) -----	93	1.68	367	1.70	492	1.73	504	1.72	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational Averages: All Mills By Size of Mill—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by size of establishment, United States and selected regions, September 1968)

Department, sex, and occupation	Middle Atlantic				Southeast						Southwest			
	20-249 workers		250-499 workers		20-249 workers		250-499 workers		500-999 workers		1,000 workers or more		250-499 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Women</u>														
Carding and drawing:														
Drawing-frame tenders -----	-	-	-	-	178	\$1.92	183	\$1.89	294	\$2.02	274	\$1.91	34	\$1.72
Slubber tenders ³ -----	-	-	-	-	178	2.03	198	2.01	221	2.20	205	2.18	-	-
Long draft -----	-	-	-	-	121	2.09	164	2.02	196	2.19	205	2.18	-	-
Spinning:														
Doffers, spinning frame -----	-	-	-	-	91	1.91	63	1.97	111	2.26	113	2.09	-	-
Spinners, ring frame -----	-	-	-	-	3,911	1.88	5,854	2.00	7,772	2.03	5,015	2.06	145	1.87
Spooling, winding, and twisting:														
Winders, yarn ² -----	1,892	\$1.83	664	\$1.87	6,008	1.85	8,661	1.93	7,859	2.00	5,265	1.97	112	1.80
Automatic spooler -----	-	-	-	-	1,245	1.87	2,181	1.98	2,520	2.02	2,036	2.03	-	-
Cone and tube, automatic -----	209	1.95	-	-	975	1.85	955	2.00	1,066	2.01	454	1.95	52	1.86
Filling, automatic -----	470	1.84	57	1.73	317	1.81	844	1.93	764	1.95	650	2.01	-	-
Cone and tube, nonautomatic -----	470	1.74	388	1.87	3,183	1.83	4,230	1.89	3,096	1.99	1,998	1.89	-	-
Twister tenders, ring frame -----	384	1.83	154	1.88	929	1.85	550	1.95	598	2.07	637	1.93	-	-
Uptwisters (man-made fibers) -----	267	1.73	125	1.80	-	-	365	1.87	153	1.99	-	-	-	-
Slashing and warping:														
Warper tenders ³ -----	156	2.06	50	1.92	221	1.92	475	2.02	449	1.98	321	2.05	20	1.81
High speed (300 y. p. m. and over) -----	27	2.01	34	1.96	171	1.94	436	2.02	422	1.98	317	2.05	20	1.81
Weaving:														
Weavers -----	688	2.43	107	2.29	761	2.27	3,364	2.31	3,561	2.37	5,425	2.33	117	2.06
Box looms -----	217	2.31	55	2.28	-	-	309	2.33	100	2.40	531	2.48	-	-
Dobby looms -----	103	2.39	-	-	-	-	589	2.36	1,156	2.44	977	2.35	-	-
Jacquard looms -----	345	2.52	-	-	87	2.23	-	-	80	2.19	-	-	-	-
Plain looms -----	-	-	-	-	515	2.25	2,425	2.29	2,225	2.33	3,568	2.29	117	2.06
Battery hands -----	176	1.79	84	1.79	819	1.74	1,992	1.81	4,913	1.87	2,826	1.85	-	-
Loom winder tenders -----	-	-	-	-	-	-	175	1.78	488	1.88	125	1.91	-	-
Cloth room:														
Inspectors, cloth, machine -----	260	1.91	76	1.81	347	1.79	1,942	1.89	2,376	1.92	2,292	1.97	-	-
Maintenance and miscellaneous:														
Janitors (excluding machinery cleaners) -----	-	-	8	1.77	89	1.67	348	1.70	484	1.73	502	1.72	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 15. Occupational Averages: All Mills by Method of Wage Payment

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by method of wage payment, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²				New England				Middle Atlantic				Southeast				Southwest			
	Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																				
Carding and drawing:																				
Card grinders -----	1,831	\$2.40	66	\$2.44	43	\$2.24	-	-	-	-	-	-	1,745	\$2.40	60	\$2.44	39	\$2.39	-	-
Card tenders -----	4,948	1.91	634	2.02	186	2.09	-	-	-	-	-	-	4,597	1.90	612	2.02	121	1.79	-	-
Comber tenders (cotton) -----	163	1.91	579	2.06	-	-	-	-	-	-	-	-	148	1.93	576	2.06	-	-	-	-
Drawing-frame tenders -----	1,014	1.90	2,575	2.06	-	-	26	\$2.28	-	-	-	-	936	1.90	2,540	2.06	-	-	-	-
Stubber tenders ³ -----	831	2.03	4,762	2.21	-	-	62	2.51	-	-	-	-	771	2.04	4,622	2.21	-	-	78	\$1.94
Long draft -----	745	2.05	4,240	2.20	-	-	51	2.47	-	-	-	-	694	2.06	4,134	2.20	-	-	55	1.87
Spinning:																				
Section men (fixers) -----	4,093	2.40	107	2.44	105	2.30	-	-	-	-	-	-	3,895	2.41	107	2.44	73	2.22	-	-
Doffers, spinning frame -----	2,928	2.04	9,374	2.22	-	-	142	2.18	-	-	-	-	2,826	2.05	9,087	2.22	60	1.83	145	2.13
Spooling, winding, and twisting:																				
Twister tenders, ring frame -----	1,648	1.90	1,156	2.14	87	2.01	-	-	101	\$2.26	-	-	1,434	1.86	1,135	2.14	-	-	-	-
Uptwisters (man-made fibers) -----	541	1.88	358	2.11	-	-	-	-	167	1.77	-	-	330	1.93	304	2.13	-	-	-	-
Slashing and warping:																				
Warper tenders ³ -----	974	2.08	381	2.18	17	2.34	-	-	154	2.52	-	-	795	1.99	365	2.18	-	-	-	-
High speed (300 y. p. m. and over) -----	760	2.06	362	2.18	7	2.13	-	-	91	2.44	-	-	654	2.01	358	2.18	-	-	-	-
Slasher tenders -----	2,705	2.26	215	2.47	137	2.44	-	-	78	2.31	-	-	2,458	2.26	201	2.46	31	2.08	-	-
Weaving:																				
Loom fixers -----	13,456	2.72	2,708	2.69	618	2.62	283	2.09	813	2.96	145	\$2.85	11,909	2.71	2,152	2.69	107	2.74	-	-
Box looms -----	1,530	2.77	192	2.80	131	2.66	-	-	244	2.89	-	-	1,155	2.75	145	2.82	-	-	-	-
Jacquard looms -----	1,114	2.88	146	2.71	60	2.86	-	-	385	3.06	-	-	669	2.77	99	2.68	-	-	-	-
Plain and dobby looms -----	10,812	2.70	2,370	2.68	427	2.57	263	2.68	184	2.85	-	-	10,085	2.71	1,908	2.68	107	2.72	-	-
Weavers -----	1,419	2.39	12,914	2.41	-	-	700	2.36	421	2.67	1,033	2.58	793	2.27	10,992	2.40	-	-	-	-
Box looms -----	307	2.44	1,817	2.45	-	-	171	2.36	100	2.69	226	2.52	90	2.35	1,420	2.45	-	-	-	-
Dobby looms -----	287	2.23	3,529	2.42	-	-	189	2.33	25	2.40	223	2.48	216	2.21	2,987	2.43	-	-	-	-
Jacquard looms -----	409	2.58	1,725	2.53	-	-	87	2.66	287	2.69	547	2.65	122	2.31	1,091	2.46	-	-	-	-
Plain looms -----	416	2.28	5,843	2.35	-	-	253	2.29	-	-	-	-	365	2.27	5,494	2.35	-	-	59	2.12
Tying-in machine operators -----	1,865	2.41	504	2.41	77	2.40	39	2.67	134	2.65	-	-	1,638	2.40	458	2.39	15	2.13	-	-
Cloth room:																				
Inspectors, cloth, machine -----	933	1.96	185	2.27	43	1.92	-	-	93	2.07	-	-	778	1.95	159	2.27	-	-	-	-

See footnotes at end of table.

Table 15. Occupational Averages: All Mills by Method of Wage Payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills by method of wage payment, United States and selected regions, September 1968)

Department, sex, and occupation	United States ²				New England				Middle Atlantic				Southeast				Southwest			
	Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers		Time-workers		Incentive workers	
	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings
Women																				
Carding and drawing:																				
Drawing-frame tenders	369	\$1.83	700	\$1.99	-	-	-	-	-	-	-	283	\$1.85	646	\$1.98	54	\$1.64	36	\$1.97	
Slubber tenders ³	162	2.00	703	2.14	-	-	-	-	-	-	-	127	2.00	675	2.13	-	-	-	-	
Long draft	159	2.01	581	2.16	-	-	-	-	-	-	-	124	2.01	562	2.16	-	-	-	-	
Spinning:																				
Spinners, ring frame	13,445	1.97	10,369	2.05	459	\$1.96	318	\$2.13	82	\$1.90	-	-	12,643	1.97	9,909	2.05	217	1.76	142	1.98
Spooling, winding, and twisting:																				
Winders, yarn ³	13,969	1.85	18,429	1.99	1,066	1.82	502	2.12	2,475	1.83	-	-	10,206	1.85	17,587	1.99	129	1.76	168	1.90
Automatic spooler	2,938	1.89	5,377	2.04	-	-	138	2.23	-	-	-	-	2,758	1.89	5,224	2.04	-	-	-	-
Cone and tube, automatic	1,738	1.87	2,379	2.01	135	1.82	-	-	276	1.93	-	-	1,263	1.86	2,187	2.01	55	1.81	137	1.94
Filling, automatic	2,251	1.85	1,153	2.06	137	1.81	44	2.17	594	1.82	-	-	1,474	1.86	1,101	2.05	-	-	-	-
Cone and tube, nonautomatic	5,717	1.81	8,452	1.95	563	1.83	148	2.03	741	1.78	-	-	4,336	1.81	8,171	1.95	-	-	-	-
Twister tenders, ring frame	2,847	1.86	1,005	2.07	543	1.86	-	-	480	1.82	-	-	1,807	1.87	907	2.08	-	-	-	-
Uptwisters (man-made fibers)	1,183	1.82	385	1.99	-	-	-	-	392	1.76	-	-	421	1.86	371	1.99	-	-	-	-
Slashing and warping:																				
Warper tenders ³	1,449	1.96	407	2.13	81	2.02	14	2.36	244	2.00	-	-	1,103	1.95	363	2.14	21	1.74	-	-
High speed (300 y. p. m. and over)	1,180	1.95	372	2.14	54	2.02	8	2.49	103	1.95	-	-	1,002	1.96	344	2.14	21	1.74	-	-
Weaving:																				
Weavers	1,047	2.29	13,684	2.34	-	-	465	2.41	291	2.37	626	\$2.43	713	2.26	12,398	2.33	-	-	195	2.07
Box looms	115	2.29	1,170	2.41	-	-	69	2.43	-	-	175	2.30	18	2.17	926	2.43	-	-	-	-
Dobby looms	284	2.29	2,881	2.40	-	-	101	2.45	33	2.11	118	2.44	243	2.13	2,634	2.39	-	-	-	-
Jacquard looms	183	2.44	851	2.39	-	-	-	-	158	2.45	308	2.50	25	2.36	532	2.32	-	-	-	-
Plain looms	465	2.23	8,782	2.30	-	-	284	2.38	-	-	-	-	427	2.23	8,306	2.30	-	-	167	2.05
Battery hands	8,734	1.82	2,769	1.91	245	1.76	-	-	340	1.75	-	-	8,073	1.82	2,477	1.91	62	1.62	-	-
Loom winder tenders	892	1.82	208	1.92	226	1.79	-	-	-	-	-	-	642	1.84	146	1.96	-	-	-	-
Cloth room:																				
Inspectors, cloth, machine	6,450	1.87	1,485	2.09	439	1.80	-	-	472	1.84	-	-	5,511	1.88	1,446	2.08	28	1.75	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 16. Occupational Earnings: Alabama

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	and over				
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
All production workers ²	23,636	\$2.07	3	545	1755	1059	1179	1795	1925	1357	1606	3311	2069	1786	1387	995	888	1153	324	321	133	15	9	13	8					
Men.....	14,693	2.11	2	350	1272	786	618	1017	934	830	755	1540	937	1243	998	742	804	1111	304	292	123	12	8	9	6					
Women.....	8,943	1.99	1	195	483	273	561	778	991	527	851	1771	1132	543	389	253	84	42	20	29	10	3	1	4	2					
<u>Selected production occupations—men</u>																														
Carding and drawing:																														
Card grinders ³	157	2.46	-	-	-	-	-	-	-	-	-	-	3	6	47	24	49	28	-	-	-	-	-	-	-	-	-	-		
Card tenders.....	568	1.94	-	-	18	60	-	-	18	133	118	197	5	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	545	1.93	-	-	18	60	-	-	18	133	118	196	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Drawing-frame tenders.....	331	2.02	-	10	5	19	11	9	14	52	53	59	44	25	8	7	7	2	5	1	-	-	-	-	-	-	-	-		
Time.....	52	1.87	-	-	-	16	-	1	-	21	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	279	2.05	-	10	5	3	11	8	14	31	48	50	44	25	8	7	7	2	5	1	-	-	-	-	-	-	-	-	-	
Comber tenders (cotton) ³	17	2.17	-	-	-	-	-	-	-	-	2	3	9	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Slubber tenders, long draft.....	510	2.25	-	5	1	14	6	8	7	12	29	57	45	117	81	58	30	26	5	8	-	-	-	-	-	-	-	-	-	
Incentive.....	461	2.24	-	5	1	14	6	8	7	12	29	56	43	83	75	55	27	26	5	8	-	-	-	-	-	-	-	-	-	-
Spinning:																														
Section men (fixers) (all timeworkers).....	281	2.47	-	-	-	-	-	-	-	-	-	-	3	12	40	80	122	24	-	-	-	-	-	-	-	-	-	-	-	
Doffers, spinning frame.....	1,190	2.26	-	-	5	9	10	12	23	24	23	208	203	275	153	69	58	52	23	18	15	-	-	-	-	-	-	6	4	
Incentive.....	1,091	2.27	-	-	5	9	10	12	23	24	23	187	137	263	153	69	58	52	23	18	15	-	-	-	-	-	-	6	4	
Spooling, winding, and twisting:																														
Winders, yarn.....	67	1.97	-	-	-	-	5	3	1	36	1	7	7	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	22	2.13	-	-	-	-	-	1	1	-	1	4	7	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Twister tenders, ring frame.....	103	2.13	-	2	1	-	3	1	-	24	2	29	15	1	1	5	13	1	3	2	-	-	-	-	-	-	-	-	-	
Time.....	61	2.00	-	-	-	-	-	-	-	24	-	26	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slashing and warping:																														
Warper tenders, high speed (300 y. p. m. and over).....	72	2.14	-	-	-	-	-	12	-	2	-	27	12	5	3	-	3	4	1	3	-	-	-	-	-	-	-	-	-	
Time.....	53	2.01	-	-	-	-	-	12	-	2	-	27	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slasher tenders (all timeworkers).....	208	2.25	-	-	-	-	-	-	-	-	-	12	70	73	33	8	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Weaving:																														
Drawing-in machine operators ³	44	2.25	-	-	-	-	-	-	-	-	-	4	35	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Loom fixers ⁴	1,111	2.65	-	-	-	-	-	-	-	-	1	-	5	2	63	66	55	603	153	163	-	-	-	-	-	-	-	-	-	-
Time.....	1,059	2.65	-	-	-	-	-	-	-	-	-	-	-	-	63	66	53	569	145	163	-	-	-	-	-	-	-	-	-	-
Plain and dobby looms.....	1,041	2.65	-	-	-	-	-	-	-	-	1	-	5	2	63	66	55	563	123	163	-	-	-	-	-	-	-	-	-	-
Time.....	989	2.65	-	-	-	-	-	-	-	-	-	-	-	-	63	66	53	529	115	163	-	-	-	-	-	-	-	-	-	-
Weavers ⁴	835	2.31	-	-	2	-	-	2	6	11	16	79	96	160	225	145	51	21	15	4	-	-	-	-	-	-	-	1	1	
Time.....	146	2.34	-	-	-	-	-	-	-	-	1	6	48	47	31	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	689	2.30	-	-	2	-	-	2	6	11	16	78	90	112	178	114	39	20	15	4	-	-	-	-	-	-	-	1	1	
Plain looms.....	579	2.28	-	-	2	-	-	2	4	10	6	68	81	107	172	102	14	6	3	-	-	-	-	-	-	-	-	1	1	
Incentive.....	560	2.28	-	-	2	-	-	2	4	10	6	68	80	105	164	95	13	6	3	-	-	-	-	-	-	-	-	1	1	
Battery hands ³	73	1.83	-	-	9	2	-	37	17	2	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tying-in machine operators.....	222	2.32	-	2	-	-	4	3	1	-	3	4	1	124	15	19	34	6	6	-	-	-	-	-	-	-	-	-	-	
Time.....	181	2.33	-	-	-	-	-	-	-	-	-	-	-	121	15	18	27	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	41	2.27	-	2	-	-	4	3	1	-	3	4	1	3	-	1	7	6	6	-	-	-	-	-	-	-	-	-	-	
Cloth room:																														
Inspectors, cloth, machine (all timeworkers).....	109	1.91	-	-	24	-	12	6	-	-	41	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and miscellaneous:																														
Carpenters, maintenance (all timeworkers).....	48	2.38	-	-	-	-	-	-	-	-	-	11	-	10	8	5	1	6	4	2	1	-	-	-	-	-	-	-	-	
Electricians, maintenance (all timeworkers).....	84	2.63	-	-	-	-	-	-	-	-	-	-	-	4	-	16	1	47	10	4	-	2	-	-	-	-	-	-	-	
Machinists, maintenance (all timeworkers).....	126	2.59	-	-	-	-	-	-	-	-	-	-	-	9	12	21	12	36	13	21	2	-	-	-	-	-	-	-	-	
Janitors (excluding machinery cleaners) (all timeworkers).....	429	1.72	-	21	211	78	77	10	11	20	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, hand (including bobbin boys).....	766	1.79	-	24	116	175	32	180	189	17	28	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	758	1.79	-	24	116	174	32	180	189	14	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power (all timeworkers).....	115	1.80	-	-	15	29	19	11	28	-	3	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Forklift.....	105	1.79	-	-	15	29	19	8	21	-	3	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 16. Occupational Earnings: Alabama—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																								
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30 and over		
Selected production occupations—women																											
Carding and drawing:																											
Drawing-frame tenders (all incentive workers).....	31	\$1.94	-	-	-	4	5	-	5	1	3	8	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Slubber tenders, long draft (all incentive workers).....	47	2.10	-	-	-	11	2	-	3	-	5	4	4	2	8	4	1	3	-	-	-	-	-	-	-	-	-
Spinning:																											
Spinners, ring frame.....	1,980	2.04	-	9	10	26	14	199	27	50	164	714	609	124	20	10	4	-	-	-	-	-	-	-	-	-	-
Time.....	1,222	2.02	-	1	2	-	3	179	4	5	108	489	423	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	758	2.07	-	8	8	26	11	20	23	45	56	225	186	116	20	10	4	-	-	-	-	-	-	-	-	-	-
Spooling, winding, and twisting:																											
Winders, yarn.....	2,010	2.00	-	40	86	73	94	101	242	198	197	461	207	156	69	51	9	7	5	10	1	-	1	1	2	-	2
Time.....	526	1.94	-	24	-	17	5	143	37	84	216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	1,484	2.02	-	40	62	73	77	96	99	161	113	245	207	156	69	51	9	7	5	10	1	-	1	1	2	-	2
Automatic spooler.....	756	2.07	-	8	9	2	8	20	74	36	84	239	128	83	37	18	5	1	1	1	-	-	-	-	-	-	-
Time.....	195	1.97	-	-	-	-	1	-	54	-	34	106	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	561	2.10	-	8	9	2	7	20	20	36	50	133	128	83	37	18	5	1	1	1	-	-	-	-	-	-	2
Cone and tube, automatic.....	407	1.94	-	17	16	24	25	37	74	42	44	65	23	21	5	11	3	-	-	-	-	-	-	-	-	-	-
Time.....	83	1.93	-	-	-	-	6	-	35	10	6	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	324	1.94	-	17	16	24	19	37	39	32	38	39	23	21	5	11	3	-	-	-	-	-	-	-	-	-	-
Filling, automatic.....	223	2.05	-	-	-	5	10	-	54	5	-	91	12	22	13	6	-	-	-	5	-	-	-	-	-	-	-
Time.....	136	1.95	-	-	-	-	10	-	54	-	-	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	87	2.21	-	-	-	5	-	-	-	5	-	19	12	22	13	6	-	-	-	5	-	-	-	-	-	-	-
Cone and tube, nonautomatic.....	624	1.95	-	15	61	42	51	44	40	115	69	66	44	30	14	16	1	6	4	4	1	-	1	1	1	1	1
Time.....	112	1.89	-	-	24	-	-	-	5	-	27	44	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	512	1.96	-	15	37	42	51	39	40	88	25	54	44	30	14	16	1	6	4	4	1	-	1	1	1	1	1
Twister tenders, ring frame.....	167	1.93	-	-	15	24	3	-	-	12	67	43	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	119	1.92	-	-	12	24	-	-	-	-	55	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																											
Warper tenders, high speed (300 y. p. m. and over).....	135	2.09	-	-	-	-	9	-	-	41	2	44	4	10	5	8	7	1	-	4	-	-	-	-	-	-	-
Time.....	96	1.97	-	-	-	-	9	-	-	40	-	43	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	39	2.39	-	-	-	-	-	-	-	1	2	1	-	10	5	8	7	1	-	4	-	-	-	-	-	-	-
Weaving:																											
Weavers ⁴	1,067	2.29	-	2	-	2	2	2	16	12	20	92	208	201	250	162	43	23	14	12	-	2	-	2	2	2	2
Time.....	75	2.34	-	-	-	-	-	-	-	-	-	-	2	1	12	50	9	1	-	-	-	-	-	-	-	-	-
Incentive.....	992	2.28	-	2	-	2	2	2	16	12	20	90	207	189	200	153	42	23	14	12	-	2	-	2	2	2	2
Plain looms.....	891	2.27	-	-	-	2	2	2	16	7	18	71	189	183	222	139	19	9	4	4	-	-	-	-	-	-	-
Incentive.....	852	2.27	-	-	-	2	2	2	16	7	18	71	188	182	193	132	18	9	4	4	-	-	-	-	-	-	-
Battery hands.....	884	1.82	-	-	101	-	216	117	405	16	28	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	812	1.81	-	-	101	-	216	109	385	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loom winder tenders.....	91	1.91	-	-	-	-	14	-	29	18	16	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	51	1.88	-	-	-	-	14	-	29	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth room:																											
Inspectors, cloth, machine (all timeworkers).....	499	1.87	-	-	39	-	93	50	84	54	175	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																											
Janitors (excluding machinery cleaners) (all timeworkers).....	35	1.73	-	3	13	5	6	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected office occupations—women																											
Clerks, payroll.....	51	2.23	-	-	-	-	1	1	1	2	-	18	14	-	1	6	-	-	-	-	4	-	-	-	-	-	3
Stenographers, general.....	30	2.34	-	-	-	-	1	-	-	-	1	5	4	4	1	4	3	3	4	-	-	-	-	-	-	-	-
Typists, class B.....	19	1.97	-	-	1	-	1	3	1	3	2	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately seven-tenths of the production workers covered by the study were paid on a time basis.

² Approximately 95 percent of the workers in Alabama were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly timeworkers.

⁴ Includes workers in classification in addition to those shown separately.

Table 17. Occupational Earnings: Allentown-Bethlehem-Easton, Pa.-N.J.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	and over
All production workers ³	1,259	\$2.16	28	25	79	51	58	240	38	40	63	133	49	103	121	44	52	34	20	29	52
Men.....	564	2.38	9	1	17	1	9	35	18	15	28	55	32	66	89	32	34	33	15	27	48
Women.....	695	1.98	19	24	62	50	49	205	20	25	35	78	17	37	32	12	18	1	5	2	4
<u>Selected production occupations—men</u>																					
Spooling, winding, and twisting:																					
Twister tenders, ring frame.....	11	2.04	-	-	-	-	-	3	-	1	1	4	2	-	-	-	-	-	-	-	-
Time.....	10	2.05	-	-	-	-	-	3	-	-	1	4	2	-	-	-	-	-	-	-	-
Weaving:																					
Loom fixers (all timeworkers) ⁴	95	2.89	-	-	-	-	-	-	-	-	-	-	-	-	8	-	6	14	14	23	5 30
Box looms.....	63	2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	14	21	15
Weavers ⁴	141	2.50	2	-	2	-	-	-	-	1	-	5	6	14	56	16	21	10	-	-	8
Incentive.....	108	2.50	2	-	2	-	-	-	-	1	-	5	6	14	27	16	17	10	-	-	8
Box looms ⁶	111	2.46	2	-	2	-	-	-	-	1	-	5	4	12	49	12	16	4	-	-	4
Tying-in machine operators (all timeworkers).....	12	2.53	-	-	-	-	-	-	-	-	-	-	-	6	4	-	2	-	-	-	-
Maintenance and miscellaneous:																					
Janitors (excluding machinery cleaners) (all timeworkers).....	13	1.88	-	-	-	-	-	10	-	2	1	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																					
Spooling, winding, and twisting:																					
Winders, yarn ⁴	267	1.83	-	9	28	35	24	154	-	4	9	3	-	-	1	-	-	-	-	-	-
Time.....	238	1.82	-	9	22	24	24	151	-	3	5	-	-	-	-	-	-	-	-	-	-
Filling, automatic (all timeworkers).....	70	1.87	-	-	-	-	8	56	-	1	5	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame.....	31	1.79	-	2	15	3	-	5	-	4	-	2	-	-	-	-	-	-	-	-	-
Time.....	27	1.77	-	2	15	3	-	5	-	-	-	2	-	-	-	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders ⁴	38	2.13	-	-	-	-	-	-	-	4	6	22	3	3	-	-	-	-	-	-	-
Time.....	28	2.17	-	-	-	-	-	-	-	-	-	22	3	3	-	-	-	-	-	-	-
Slow speed (under 300 y. p. m.).....	37	2.12	-	-	-	-	-	-	-	4	6	22	3	2	-	-	-	-	-	-	-
Time.....	27	2.16	-	-	-	-	-	-	-	-	-	22	3	2	-	-	-	-	-	-	-
Weaving:																					
Weavers ⁴	143	2.37	2	2	-	-	2	-	-	7	6	19	10	25	31	11	16	1	5	2	4
Incentive.....	116	2.34	2	2	-	-	2	-	-	7	6	19	10	22	19	11	4	1	5	2	4
Box looms.....	111	2.31	2	2	-	-	2	-	-	7	6	17	10	19	27	7	6	1	1	2	3
Incentive.....	92	2.28	2	2	-	-	2	-	-	7	6	17	10	16	15	7	2	1	1	2	2
Cloth room:																					
Inspectors, cloth, machine (all timeworkers).....	22	1.92	-	-	-	-	7	8	2	-	2	2	-	-	-	1	-	-	-	-	-

¹ The Allentown-Bethlehem-Easton Standard Metropolitan Statistical Area consists of Lehigh and Northampton Counties, Pa., and Warren County, N.J.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Nearly four-fifths of the production workers covered by the study were paid on a time basis.
³ All the workers in Allentown-Bethlehem-Easton, Pa.-N.J., were in mills primarily manufacturing man-made fiber textiles.
⁴ Includes workers in classification in addition to those shown separately.
⁵ Workers were distributed as follows: 11 at \$3 to \$3.10; 9 at \$3.10 to \$3.20; and 10 at \$3.20 to \$3.30.
⁶ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 18. Occupational Earnings: Charlotte, N.C.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	over
All production workers ³	46,007	\$2.02	1729	1637	5452	3846	4334	3670	5051	1503	3673	2793	2325	2950	2013	1613	1808	845	515	85	165
Men	26,091	2.10	690	1122	2774	1596	1725	1750	2344	652	1770	1705	1699	2181	1552	1354	1694	798	481	70	134
Women	19,916	1.92	1039	515	2678	2250	2609	1920	2707	851	1903	1088	626	769	461	259	114	47	34	15	31
<u>Selected production occupations—men</u>																					
Carding and drawing:																					
Card grinders (all timeworkers)	341	2.33	-	-	6	-	-	2	-	-	17	29	37	143	59	46	2	-	-	-	-
Card tenders	816	1.85	21	-	65	151	87	102	336	18	25	4	1	2	3	-	-	1	-	-	-
Time	766	1.84	21	-	65	151	86	101	329	-	13	-	-	-	-	-	-	-	-	-	-
Incentive	50	2.05	-	-	-	-	1	1	7	18	12	4	1	2	3	-	-	-	-	-	-
Drawing-frame tenders	597	1.96	25	8	25	53	103	54	75	50	78	49	35	14	2	6	6	10	-	4	-
Time	242	1.83	7	-	22	44	81	23	39	14	12	-	-	-	-	-	-	-	-	-	-
Incentive	355	2.05	18	8	3	9	22	31	36	36	66	49	35	14	2	6	6	10	-	4	-
Comber tenders (cotton)	236	1.96	-	1	-	30	41	3	45	29	59	13	10	4	-	-	1	-	-	-	-
Time	74	1.87	-	-	-	16	17	-	30	-	11	-	-	-	-	-	-	-	-	-	-
Incentive	162	2.00	-	1	-	14	24	3	15	29	48	13	10	4	-	-	1	-	-	-	-
Slubber tenders ⁴	863	2.10	30	2	11	55	59	24	63	61	124	162	93	94	40	26	10	2	-	-	7
Time	278	1.93	24	-	8	44	39	4	40	4	22	93	-	-	-	-	-	-	-	-	-
Incentive	585	2.18	6	2	3	11	20	20	23	57	102	69	93	94	40	26	10	2	-	-	7
Long draft	813	2.09	30	2	11	51	59	23	51	60	123	152	82	92	39	25	9	1	-	-	3
Time	266	1.93	24	-	8	44	39	4	28	4	22	93	-	-	-	-	-	-	-	-	-
Incentive	547	2.17	6	2	3	7	20	19	23	56	101	59	82	92	39	25	9	1	-	-	3
Spinning:																					
Section men (fixers)	706	2.30	-	-	12	4	6	-	12	-	49	55	106	282	93	87	-	-	-	-	-
Time	697	2.30	-	-	12	4	6	-	12	-	49	55	106	273	93	87	-	-	-	-	-
Doffers, spinning frame	1,814	2.06	40	41	36	48	59	159	379	43	171	330	193	221	65	19	4	3	1	2	-
Time	916	1.94	32	37	30	33	46	112	319	1	68	217	-	21	-	-	-	-	-	-	-
Incentive	898	2.18	8	4	6	15	13	47	60	42	103	113	193	200	65	19	4	3	1	2	-
Spinners, ring frame	29	1.88	-	-	1	-	9	5	10	3	1	-	-	-	-	-	-	-	-	-	-
Time	24	1.88	-	-	-	-	8	4	10	2	-	-	-	-	-	-	-	-	-	-	-
Spooling, winding, and twisting:																					
Winders, yarn	101	2.28	6	-	1	8	-	6	6	2	25	7	3	4	3	3	7	2	3	1	14
Time	34	1.88	6	-	-	4	-	4	-	-	16	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame	742	1.94	75	11	5	45	56	120	205	16	56	41	27	55	14	13	1	-	-	-	-
Time	489	1.82	75	11	4	45	47	109	198	-	56	41	27	55	14	13	1	-	-	-	-
Incentive	253	2.18	-	-	1	-	9	11	7	16	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders ⁴	178	2.15	1	6	1	4	6	10	17	1	31	37	24	11	16	7	3	-	3	-	-
Time	72	1.96	-	6	1	4	6	10	6	-	24	15	-	-	-	-	-	-	-	-	-
Incentive	106	2.27	1	-	-	-	-	-	11	1	7	22	24	11	16	7	3	-	3	-	-
High speed (300 y. p. m. and over)	169	2.17	1	6	1	-	4	7	17	1	31	37	24	11	16	7	3	-	3	-	-
Time	63	1.99	-	6	1	-	4	7	6	-	24	15	-	-	-	-	-	-	-	-	-
Incentive	106	2.27	1	-	-	-	-	-	11	1	7	22	24	11	16	7	3	-	3	-	-
Slasher tenders	279	2.38	-	-	-	2	3	-	2	2	8	54	31	48	45	42	21	14	1	2	4
Time	161	2.29	-	-	-	3	-	-	2	-	7	46	21	36	26	20	-	-	-	-	-
Weaving:																					
Drawing-in machine operators ⁵	58	2.30	-	-	-	1	-	3	3	9	3	11	4	9	5	10	-	-	-	-	-
Loom fixers	1,435	2.71	-	-	-	-	-	-	-	1	-	-	-	-	36	598	444	277	24	18	-
Time	1,185	2.70	-	-	-	-	-	-	-	-	-	-	-	34	504	424	181	8	-	-	-
Incentive	250	2.78	-	-	-	-	-	-	-	-	-	-	-	-	3	94	20	96	16	18	-
Box looms	200	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	95	3	88	10	-	-
Time	152	2.71	-	-	-	-	-	-	-	-	-	-	-	-	4	-	95	3	50	-	-
Jacquard looms	263	2.72	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	181	20	-	18
Time	221	2.69	-	-	-	-	-	-	-	-	-	-	-	10	-	28	-	169	14	-	-
Plain and dobby looms	972	2.70	-	-	-	-	-	-	-	1	-	-	-	-	-	5	503	260	169	14	-
Time	812	2.69	-	-	-	-	-	-	-	1	-	-	-	20	-	5	409	252	117	8	-
Incentive	160	2.73	-	-	-	-	-	-	-	-	-	-	-	-	-	94	8	52	6	-	-

See footnotes at end of table.

Table 18. Occupational Earnings: Charlotte, N.C.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	over
Selected production occupations—men—Continued																					
Weaving—Continued																					
Weavers (all incentive workers) -----	1,794	\$2.43	1	-	2	9	7	13	17	22	44	76	179	311	430	348	208	83	16	18	10
Box looms -----	317	2.47	-	-	-	-	-	1	4	-	8	6	5	47	115	88	30	11	2	-	-
Dobby looms -----	710	2.43	1	-	1	-	1	8	2	8	16	31	61	116	201	158	53	41	8	2	2
Jacquard looms -----	517	2.44	-	-	1	9	6	3	5	10	11	26	77	69	61	79	106	26	5	16	7
Plain looms -----	250	2.37	-	-	-	-	1	6	4	9	13	36	79	53	23	19	5	1	-	-	1
Tying-in machine operators -----	193	2.37	-	-	4	-	-	-	-	2	4	22	53	40	7	33	-	-	-	4	-
Time -----	118	2.43	-	-	-	-	-	-	-	-	4	6	44	33	-	31	-	-	-	-	-
Cloth room:																					
Inspectors, cloth, machine -----	75	2.22	4	4	4	-	-	-	6	-	-	8	20	6	5	8	6	2	2	-	-
Time -----	44	2.02	4	4	4	-	-	-	6	-	-	6	20	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																					
Carpenters, maintenance (all timeworkers) -----	165	2.37	-	4	-	10	-	-	4	4	3	8	5	10	95	5	8	4	5	-	-
Electricians, maintenance (all timeworkers) -----	120	2.50	-	-	-	1	1	-	1	3	7	1	13	11	12	8	42	9	6	2	3
Machinists, maintenance (all timeworkers) -----	257	2.57	-	-	-	-	6	-	-	-	-	3	16	11	14	18	172	7	7	3	-
Janitors (excluding machinery cleaners) (all timeworkers) -----	690	1.70	29	223	319	26	86	6	-	1	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers) -----	1,497	1.76	36	289	410	254	132	213	162	-	1	-	-	-	-	-	-	-	-	-	-
Truckers, power ⁴ (all timeworkers) -----	116	1.87	-	4	7	32	23	19	6	-	7	14	4	-	-	-	-	-	-	-	-
Forklift -----	89	1.88	-	4	5	32	9	10	6	-	5	14	4	-	-	-	-	-	-	-	-
Selected production occupations—women																					
Carding and drawing:																					
Drawing-frame tenders -----	148	1.88	-	4	5	32	41	32	1	3	15	7	5	-	3	-	-	-	-	-	-
Time -----	94	1.82	-	-	2	28	40	24	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	54	1.99	-	4	3	4	1	8	1	3	15	7	5	-	3	-	-	-	-	-	-
Comber tenders (cotton) -----	53	1.89	-	-	5	9	11	7	-	1	18	2	-	-	-	-	-	-	-	-	-
Time -----	26	1.82	-	-	4	8	9	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Incentive -----	27	1.96	-	-	1	1	2	7	-	1	13	2	-	-	-	-	-	-	-	-	-
Slubber tenders ⁴ -----	164	2.10	1	2	4	2	3	6	17	16	18	51	24	10	7	-	-	3	-	-	-
Incentive -----	133	2.15	1	2	-	2	3	-	4	16	18	43	24	10	7	-	-	3	-	-	-
Long draft -----	135	2.10	-	-	4	2	3	6	13	16	14	37	24	10	3	-	-	3	-	-	-
Incentive -----	107	2.15	-	-	-	2	3	-	3	16	14	29	24	10	3	-	-	3	-	-	-
Spinning:																					
Dofters, spinning frame -----	87	2.03	-	-	6	1	-	2	34	2	11	11	12	6	2	-	-	-	-	-	-
Time -----	50	1.93	-	-	4	-	-	-	34	-	4	8	-	-	-	-	-	-	-	-	-
Incentive -----	37	2.16	-	-	2	1	-	2	-	2	7	3	12	6	2	-	-	-	-	-	-
Spinners, ring frame -----	3,793	1.93	84	2	81	281	399	156	1349	312	940	149	33	-	2	3	1	1	-	-	-
Time -----	2,513	1.89	84	1	50	238	381	61	1173	121	353	51	-	-	-	-	-	-	-	-	-
Incentive -----	1,280	2.00	-	1	31	43	18	95	176	191	587	98	33	-	2	3	1	1	-	-	-
Spooling, winding, and twisting:																					
Winders, yarn ⁴ -----	6,183	1.88	456	166	752	832	928	955	579	238	423	389	186	143	67	38	11	6	7	4	3
Time -----	3,084	1.81	229	52	496	608	523	637	344	45	27	102	-	21	-	-	-	-	-	-	-
Incentive -----	3,099	1.95	227	114	256	224	405	318	235	193	396	287	186	122	67	38	11	6	7	4	3
Automatic spooler -----	1,368	1.89	80	4	69	281	267	108	202	72	106	92	45	21	16	2	1	-	-	2	-
Time -----	820	1.81	80	-	40	264	172	64	168	32	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	548	2.02	-	4	29	17	95	44	34	40	106	92	45	21	16	2	1	-	-	2	-

See footnotes at end of table.

Table 18. Occupational Earnings: Charlotte, N.C.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	over
<u>Selected production occupations—women—Continued</u>																					
Spooling, winding, and twisting—Continued																					
Winders ⁴ —Continued																					
Cone and tube, automatic	912	\$1.88	14	24	168	88	147	184	81	28	76	52	21	14	8	4	-	2	1	-	-
Time	477	1.80	-	-	144	62	90	141	36	-	4	-	-	-	-	-	-	-	-	-	-
Incentive	435	1.96	14	24	24	26	57	43	45	28	72	52	21	14	8	4	-	2	1	-	-
Filling, automatic	439	1.88	9	34	16	73	22	200	23	7	19	10	11	4	4	3	3	-	1	7	-
Time	299	1.83	4	31	6	42	14	186	16	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	140	1.97	5	3	10	31	8	14	7	7	19	10	11	4	4	3	3	-	1	7	-
Cone and tube, nonautomatic	3,178	1.86	353	104	452	373	486	436	269	120	202	128	101	77	33	27	6	3	4	2	2
Time	1,315	1.78	145	21	301	229	244	227	124	4	8	12	-	-	-	-	-	-	-	-	-
Incentive	1,863	1.92	208	83	151	144	242	209	145	116	194	116	101	77	33	27	6	3	4	2	2
Twister tenders, ring frame	650	1.84	28	19	60	62	299	88	29	23	3	24	6	9	-	-	-	-	-	-	-
Time	552	1.81	27	19	56	57	285	80	25	3	-	-	-	-	-	-	-	-	-	-	-
Incentive	98	2.01	1	-	4	5	14	8	4	20	3	24	6	9	-	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders ⁴																					
Time	195	1.98	2	6	12	4	12	8	56	24	31	3	16	10	10	1	-	-	-	-	-
High speed (300 y. p. m. and over)	99	1.90	-	5	9	-	11	8	20	20	26	-	-	-	-	-	-	-	-	-	-
Time	186	1.99	2	6	12	4	5	8	54	24	31	3	16	10	10	1	-	-	-	-	-
Time	90	1.91	-	5	9	-	4	8	18	20	26	-	-	-	-	-	-	-	-	-	-
Weaving:																					
Drawing-in machine operators																					
Time	67	2.30	-	-	1	4	6	1	11	1	3	7	3	3	4	7	7	3	2	-	4
Incentive	45	2.43	-	-	1	-	4	1	1	1	3	7	2	3	2	7	4	3	2	-	4
Weavers (all incentive workers) ⁴																					
Time	1,255	2.36	1	6	2	13	7	13	41	8	39	80	164	350	285	146	48	20	16	8	8
Dobby looms	392	2.43	-	-	-	4	1	10	2	2	7	12	33	79	126	64	20	8	11	7	6
Plain looms	447	2.32	-	3	2	-	-	-	15	-	14	38	86	185	72	24	7	-	-	1	-
Battery hands	780	1.77	106	8	69	467	7	95	3	4	20	-	-	-	-	1	-	-	-	-	-
Time	668	1.77	71	5	48	460	-	84	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	112	1.79	35	3	21	7	7	11	3	4	20	-	-	-	-	1	-	-	-	-	-
Cloth room:																					
Inspectors, cloth, machine																					
Time	589	1.99	30	15	46	77	51	11	131	51	26	28	25	25	22	21	16	10	4	-	-
Incentive	336	1.85	-	11	38	74	48	-	119	44	-	-	2	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																					
Janitors (excluding machinery cleaners) (all timeworkers)																					
Time	192	1.70	6	62	110	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin girls) (all timeworkers)																					
Time	289	1.76	2	9	141	56	47	24	8	-	-	-	2	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																					
Clerks, payroll																					
Time	64	2.18	-	-	3	2	1	-	7	4	10	9	8	6	5	6	-	3	-	-	-

¹ The Charlotte area consists of Cabarrus, Cleveland, Gaston, Lincoln, Mecklenburg, Rutherford, and Union Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately seven-tenths of the production workers covered by the study were paid on a time basis.

³ Approximately three-fifths of the workers in Charlotte, N. C., were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

⁴ Includes workers in classification in addition to those shown separately.

⁵ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 19. Occupational Earnings: Georgia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00 and over	
			4	2917	3923	3452	3514	3542	3100	3528	3422	5981	3893	3379	2900	2722	1881	1385	1441	331	187	54	160
All production workers ²	51,716	\$2.04	4	2917	3923	3452	3514	3542	3100	3528	3422	5981	3893	3379	2900	2722	1881	1385	1441	331	187	54	160
Men.....	29,729	2.09	4	1522	2393	2085	1996	1796	1386	1752	1466	2544	1812	2034	1846	2165	1601	1277	1376	307	167	46	154
Women.....	21,987	1.96	-	1395	1530	1367	1518	1746	1714	1776	1956	3437	2081	1345	1054	557	280	108	65	24	20	8	6
<u>Selected production occupations—men</u>																							
Carding and drawing:																							
Card grinders.....	295	2.38	-	-	-	-	-	9	3	-	21	7	11	24	26	104	63	19	8	-	-	-	-
Time.....	238	2.36	-	-	-	-	-	9	3	-	15	7	11	21	16	92	56	8	-	-	-	-	-
Incentive.....	57	2.46	-	-	-	-	-	-	-	-	6	-	3	10	12	7	11	8	-	-	-	-	-
Card tenders.....	944	1.90	-	77	49	60	78	86	63	44	262	156	24	15	29	-	-	-	-	-	-	-	-
Time.....	732	1.87	-	51	42	59	62	71	56	34	248	109	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	212	2.00	-	26	7	1	16	15	7	10	14	47	24	15	29	-	-	1	-	-	-	-	-
Drawing-frame tenders.....	486	2.00	-	42	44	35	25	14	22	25	39	71	45	46	32	23	16	6	1	-	-	-	-
Time.....	108	1.76	-	18	33	27	-	-	8	6	12	4	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	378	2.07	-	24	11	8	25	14	22	17	33	59	41	46	32	23	16	6	1	-	-	-	-
Comber tenders (cotton).....	53	2.12	-	-	-	-	-	6	1	-	2	17	10	8	4	3	2	-	-	-	-	-	-
Incentive.....	43	2.15	-	-	-	-	-	6	1	-	2	7	10	8	4	3	2	-	-	-	-	-	-
Slubber tenders, standard.....	95	2.04	-	-	15	24	-	-	-	-	1	4	9	14	19	9	-	-	-	-	-	-	-
Incentive.....	62	2.23	-	-	-	6	-	-	-	-	1	4	9	14	19	9	-	-	-	-	-	-	-
Slubber tenders, long draft.....	746	2.17	-	27	10	6	12	19	56	25	26	124	115	105	56	59	49	32	11	10	2	-	2
Time.....	66	1.99	-	-	-	-	-	-	27	-	-	33	-	6	-	-	-	-	-	-	-	-	-
Incentive.....	680	2.19	-	27	10	6	12	19	29	25	26	91	115	105	50	59	49	32	11	10	2	-	2
Spinning:																							
Section men (fixers).....	740	2.39	-	-	-	-	-	-	4	4	39	4	72	68	118	167	192	42	28	-	-	-	2
Time.....	645	2.38	-	-	-	-	-	-	4	4	39	4	72	45	116	124	179	33	25	-	-	-	-
Incentive.....	95	2.45	-	-	-	-	-	-	-	-	-	-	-	23	2	43	13	9	3	-	-	-	3
Doffers, spinning frame.....	2,049	2.25	-	21	15	55	35	51	34	97	33	303	219	363	285	203	131	71	53	25	26	11	18
Time.....	246	2.16	-	-	-	-	-	-	-	-	-	119	29	58	26	4	-	6	4	-	-	-	-
Incentive.....	1,803	2.26	-	21	15	55	35	51	34	97	33	184	190	305	259	199	131	65	49	25	26	11	18
Spinners, ring frame ^{3a/}	104	1.98	-	6	-	3	11	21	-	-	-	2	61	-	-	-	-	-	-	-	-	-	-
Spooling, winding, and twisting:																							
Winders, yarn ⁴	91	2.04	-	-	15	-	1	6	6	4	5	16	12	7	16	3	-	-	-	-	-	-	-
Time.....	28	1.88	-	-	12	-	-	-	-	-	2	12	2	-	-	-	-	-	-	-	-	-	-
Incentive.....	63	2.11	-	-	3	-	1	6	6	4	3	4	10	7	16	3	-	-	-	-	-	-	-
Automatic spooler (all incentive workers).....	35	2.20	-	-	-	-	-	-	1	2	1	4	9	6	11	1	-	-	-	-	-	-	-
Cone and tube, nonautomatic ^{3b/}	30	1.83	-	-	12	-	1	6	5	2	2	-	1	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame.....	724	2.00	-	13	28	10	90	13	92	34	141	103	62	80	21	18	10	7	2	-	-	-	-
Time.....	370	1.87	-	12	27	-	82	11	82	-	116	28	-	12	-	-	-	-	-	-	-	-	-
Incentive.....	354	2.13	-	1	1	10	8	2	10	34	25	75	62	68	21	18	10	7	2	-	-	-	-
Slashing and warping:																							
Warper tenders ⁴	196	1.97	-	2	9	2	24	2	26	6	45	32	40	4	-	2	2	-	-	-	-	-	-
Time.....	163	1.96	-	2	9	2	24	2	26	1	36	29	36	4	-	-	-	-	-	-	-	-	-
High speed (300 y. p. m. and over).....	155	1.95	-	2	9	-	24	2	26	5	37	27	15	4	-	2	2	-	-	-	-	-	-
Time.....	122	1.93	-	2	9	-	24	-	20	-	28	24	11	4	-	-	-	-	-	-	-	-	-
Slasher tenders.....	394	2.28	-	-	-	-	2	10	-	8	1	18	28	194	57	58	3	4	5	6	-	-	-
Time.....	337	2.25	-	-	-	-	2	10	-	8	-	8	22	191	52	44	-	-	-	-	-	-	-
Incentive.....	57	2.41	-	-	-	-	-	-	-	-	1	10	6	3	5	14	3	4	5	6	-	-	-

See footnotes at end of table.

Table 19. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10 and over
Selected production occupations—men—Continued																							
Weaving:																							
Drawing-in machine operators.....	46	\$2.27	-	1	-	-	-	2	-	-	3	2	8	7	15	-	4	3	1	-	-	-	-
Time.....	34	2.26	-	-	-	-	-	2	-	-	-	-	8	7	15	-	2	-	-	-	-	-	-
Loom fixers.....	2,174	2.66	-	1	-	-	2	5	2	4	20	8	27	62	84	322	640	732	144	88	9	24	
Time.....	1,530	2.65	-	-	-	-	-	3	-	-	-	4	3	44	33	238	535	576	66	28	-	-	
Incentive.....	644	2.67	-	1	-	-	2	2	2	4	20	4	24	18	51	84	105	156	78	60	9	24	
Box looms.....	98	2.75	-	-	-	-	-	-	-	-	-	1	-	1	-	3	41	33	4	2	1	12	
Time.....	72	2.68	-	-	-	-	-	-	-	-	-	-	-	-	-	40	32	-	-	-	-	-	
Jacquard looms ² a/.....	85	2.73	-	-	-	-	-	-	-	-	-	-	-	1	2	9	12	36	6	19	-	-	
Plain and dobbie looms.....	1,991	2.65	-	1	-	-	2	5	2	4	19	8	26	61	82	310	587	663	134	67	8	12	
Time.....	1,376	2.65	-	-	-	-	-	3	-	-	4	3	44	33	229	483	508	60	9	-	-	-	
Incentive.....	615	2.66	-	1	-	-	2	2	2	4	19	4	23	17	49	81	104	155	74	58	8	12	
Weavers.....	1,628	2.31	-	13	5	8	9	19	11	34	18	147	151	301	376	248	137	92	46	10	-	3	
Time.....	141	2.23	-	-	-	-	-	-	-	21	-	18	-	42	29	31	-	-	-	-	-	-	
Incentive.....	1,487	2.32	-	13	5	8	9	19	11	13	18	129	151	259	347	217	137	92	46	10	-	3	
Box looms.....	134	2.31	-	-	1	1	2	-	-	4	8	9	16	68	20	4	1	-	-	-	-	-	
Time.....	122	2.30	-	-	1	1	2	-	-	4	8	9	16	56	20	4	1	-	-	-	-	-	
Incentive.....	256	2.34	-	-	1	-	3	2	1	3	20	17	30	81	45	36	6	9	-	-	-	-	
Dobby looms.....	246	2.34	-	-	1	-	3	2	2	1	3	20	17	30	81	35	36	6	9	-	-	-	
Time.....	98	2.30	-	-	-	-	-	-	-	-	-	8	2	42	19	25	2	-	-	-	-	-	
Jacquard looms ² a/.....	1,140	2.31	-	13	4	7	5	15	9	33	11	111	123	213	208	158	95	85	37	10	-	3	
Plain looms.....	41	1.99	-	-	-	-	-	-	-	21	-	18	-	2	-	-	-	-	-	-	-	-	
Time.....	1,099	2.32	-	13	4	7	5	15	9	12	11	93	123	213	206	158	95	85	37	10	-	3	
Incentive.....	22	1.82	-	-	4	4	2	2	6	-	-	4	-	-	-	-	-	-	-	-	-	-	
Battery hands.....	14	1.79	-	-	4	2	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	416	2.35	-	-	-	2	3	6	-	-	-	2	43	11	108	86	76	33	13	12	10	4	
Tying-in machine operators.....	275	2.32	-	-	-	-	3	-	-	-	-	-	15	-	102	80	56	19	-	-	-	-	
Time.....	141	2.42	-	-	-	2	-	6	-	-	-	2	28	11	6	6	20	14	13	12	10	4	
Incentive.....	141	2.42	-	-	-	2	-	6	-	-	-	2	28	11	6	6	20	14	13	12	10	4	
Cloth room:																							
Inspectors, cloth, machine.....	213	1.92	-	-	23	45	-	8	1	42	48	17	6	12	6	5	-	-	-	-	-	-	
Time.....	173	1.86	-	-	22	45	-	8	-	40	44	13	-	1	-	-	-	-	-	-	-	-	
Incentive.....	40	2.18	-	-	1	-	-	-	1	2	4	6	11	6	5	-	-	-	-	-	-	-	
Maintenance and miscellaneous:																							
Carpenters, maintenance.....	121	2.35	-	-	3	2	-	-	4	-	2	14	19	9	13	5	20	13	12	1	1	3	
Time.....	112	2.36	-	-	3	2	-	-	4	-	2	14	12	7	13	5	20	13	12	1	1	3	
Electricians, maintenance.....	194	2.61	-	-	-	-	-	2	-	-	-	14	1	4	14	24	14	28	57	20	7	2	
Time.....	178	2.61	-	-	-	-	-	2	-	-	-	14	1	4	11	24	10	28	49	20	7	2	
Incentive.....	253	2.63	-	-	-	2	-	-	-	-	-	6	8	2	12	31	34	26	84	17	26	2	
Time.....	234	2.63	-	-	-	2	-	-	-	-	-	6	8	2	12	29	31	26	70	17	26	2	
Incentive.....	879	1.72	-	138	256	214	77	92	75	18	2	-	-	-	6	1	-	-	-	-	-	-	
Time.....	794	1.71	-	128	245	205	54	80	71	9	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	85	1.82	-	10	11	9	23	12	4	9	-	-	-	-	6	1	-	-	-	-	-	-	
Truckers, hand (including bobbin boys).....	1,307	1.77	-	75	373	170	154	167	131	128	65	32	7	1	2	2	-	-	-	-	-	-	
Time.....	1,146	1.77	-	66	341	159	136	154	116	89	58	21	6	-	-	-	-	-	-	-	-	-	
Incentive.....	161	1.84	-	9	32	11	18	13	15	39	7	11	1	1	2	2	-	-	-	-	-	-	

See footnotes at end of table.

Table 19. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65 and under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and over
Selected production occupations—men—Continued																						
Maintenance and miscellaneous:																						
Truckers, power.....	266	\$1.85	-	3	36	52	11	34	19	60	8	35	4	-	2	2	-	-	-	-	-	-
Time.....	251	1.86	-	3	30	52	10	26	19	60	8	35	4	-	2	2	-	-	-	-	-	-
Forklift.....	214	1.84	-	3	36	50	11	20	8	39	8	35	4	-	-	-	-	-	-	-	-	-
Time.....	199	1.85	-	3	30	50	10	12	8	39	8	35	4	-	-	-	-	-	-	-	-	-
Other than forklift (all timeworkers).....	52	1.91	-	-	-	2	-	14	11	21	-	-	-	-	2	2	-	-	-	-	-	-
Selected production occupations—women																						
Carding and drawing:																						
Card tenders ^{3a}	57	1.77	-	-	-	5	42	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Drawing-frame tenders.....	388	1.89	-	46	38	22	56	15	40	34	15	61	26	16	11	4	2	1	1	-	-	-
Time.....	112	1.86	-	18	-	4	24	1	24	14	-	27	-	-	-	-	-	-	-	-	-	-
Incentive.....	276	1.91	-	28	38	18	32	14	16	20	15	34	26	16	11	4	2	1	1	-	-	-
Comber tenders (cotton).....	55	2.17	-	6	1	2	1	1	-	1	-	13	5	5	4	8	8	-	-	-	-	-
Incentive.....	43	2.19	-	6	1	2	1	1	-	1	-	1	5	5	4	8	8	-	-	-	-	-
Slubber tenders, long draft.....	219	2.05	-	2	5	18	9	7	11	13	31	32	46	15	12	12	2	4	-	-	-	-
Time.....	49	1.96	-	-	2	16	2	-	-	-	-	5	24	-	-	-	-	-	-	-	-	-
Incentive.....	170	2.07	-	2	3	2	7	7	11	13	31	27	22	15	12	12	2	4	-	-	-	-
Spinning:																						
Doffers, spinning frame.....	63	2.01	-	7	1	3	-	2	-	8	-	32	2	2	1	1	-	-	2	2	-	-
Incentive.....	27	2.02	-	7	1	3	-	2	-	-	-	4	2	2	1	1	-	-	2	2	-	-
Spinners, ring frame.....	3,965	2.03	-	46	35	127	201	211	97	327	363	1225	857	273	103	76	14	7	2	-	1	-
Time.....	2,054	2.00	-	26	12	98	117	86	3	208	227	840	342	88	2	1	1	1	1	-	1	-
Incentive.....	1,911	2.07	-	20	23	29	84	125	94	119	136	385	515	185	101	75	13	6	1	-	-	-
Spooling, winding, and twisting:																						
Winders, yarn ⁴	4,300	1.96	-	349	208	142	302	267	357	282	719	687	425	257	210	48	18	6	1	12	-	6
Time.....	1,258	1.90	-	61	96	52	133	51	162	59	402	179	16	2	45	-	-	-	-	-	-	-
Incentive.....	3,042	1.99	-	288	112	90	169	216	195	223	317	508	409	255	165	48	18	6	1	12	-	6
Automatic spooler.....	1,245	1.99	-	29	77	31	35	86	56	122	229	245	186	89	38	13	3	1	-	5	-	-
Time.....	248	1.89	-	4	44	-	-	22	-	36	117	22	1	2	-	-	-	-	-	-	-	-
Incentive.....	997	2.02	-	25	33	31	35	64	56	86	112	223	185	87	38	13	3	1	-	5	-	-
Cone and tube, automatic.....	489	1.97	-	21	13	31	45	38	47	19	39	113	73	26	21	2	1	-	-	-	-	-
Time.....	87	1.87	-	-	11	27	9	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	402	1.99	-	21	13	20	18	29	47	19	39	73	26	21	2	1	-	-	-	-	-	-
Filling, automatic.....	412	1.98	-	-	57	35	16	30	9	39	75	33	37	17	57	6	-	-	-	1	-	-
Time.....	213	1.95	-	-	38	27	2	20	4	8	52	17	-	45	-	-	-	-	-	-	-	-
Incentive.....	199	2.00	-	-	19	8	14	10	5	31	23	16	37	17	12	6	-	-	-	1	-	-
Cone and tube, nonautomatic.....	2,011	1.93	-	275	58	45	201	113	242	96	353	257	119	115	84	17	14	5	1	6	-	6
Time.....	660	1.88	-	57	14	14	104	-	158	9	213	76	15	-	-	-	-	-	-	-	-	-
Incentive.....	1,351	1.96	-	218	44	31	97	113	84	87	140	181	104	115	84	17	14	5	1	6	-	6
Filling, nonautomatic ^{3b}	76	1.84	-	24	3	-	5	-	3	-	23	18	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame.....	332	2.08	-	-	2	9	9	6	10	14	119	52	16	22	37	24	5	2	5	-	-	-
Time.....	173	1.97	-	-	-	4	-	2	8	-	112	47	-	-	-	-	-	-	-	-	-	-
Incentive.....	159	2.21	-	-	2	5	9	4	2	14	7	5	16	22	37	24	5	2	5	-	-	-

See footnotes at end of table.

Table 19. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			Under \$1.60	\$1.60 and under \$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00 and over	
Selected production occupations—women—Continued																							
Slashing and warping:																							
Warper tenders.....	329	\$1.98	-	16	2	22	11	2	20	7	80	92	42	32	3	-	-	-	-	-	-	-	
Time.....	234	1.95	-	16	2	20	8	-	14	-	60	79	22	13	-	-	-	-	-	-	-	-	
Incentive.....	95	2.06	-	-	-	2	3	2	6	7	20	13	20	19	3	-	-	-	-	-	-	-	
High speed (300 y. p. m. and over).....	290	1.99	-	16	2	2	11	2	14	7	76	92	42	23	3	-	-	-	-	-	-	-	
Time.....	195	1.96	-	16	2	-	8	-	8	-	56	79	22	4	-	-	-	-	-	-	-	-	
Incentive.....	95	2.06	-	-	-	2	3	2	6	7	20	13	20	19	3	-	-	-	-	-	-	-	
Slow speed (under 300 y. p. m.) (all timeworkers).....	39	1.87	-	-	-	20	-	-	6	-	4	-	-	9	-	-	-	-	-	-	-	-	
Weaving:																							
Drawing-in machine operators.....	65	2.06	-	1	6	-	4	8	3	7	8	2	6	3	7	3	4	3	-	-	-	-	
Time.....	33	1.84	-	-	6	-	4	8	3	6	6	2	6	3	7	3	4	3	-	-	-	-	
Incentive.....	32	2.28	-	1	-	-	-	-	-	1	2	2	6	3	7	3	4	3	-	-	-	-	
Weavers.....	2,378	2.28	-	14	9	12	16	10	24	68	20	266	271	490	540	324	192	58	47	6	7	2	2
Time.....	196	2.11	-	-	-	-	-	-	-	42	-	93	-	6	37	18	-	-	-	-	-	-	-
Incentive.....	2,182	2.30	-	14	9	12	16	10	24	26	20	173	271	484	503	306	192	58	47	6	7	2	2
Box looms (all incentive workers).....	84	2.36	-	-	-	1	-	-	-	-	-	4	5	3	25	44	2	-	-	-	-	-	-
Dobby looms.....	360	2.34	-	1	1	3	-	-	7	3	42	32	49	71	53	65	17	14	2	-	-	-	-
Incentive.....	322	2.34	-	1	1	3	-	-	7	3	42	32	49	39	47	65	17	14	2	-	-	-	-
Jacquard looms ² b/.....	51	2.28	-	-	-	2	-	-	-	-	10	2	10	7	16	4	-	-	-	-	-	-	-
Plain looms.....	1,883	2.27	-	14	8	10	11	10	24	61	17	210	232	428	437	211	121	41	33	4	7	2	2
Time.....	137	2.00	-	-	-	-	-	-	42	-	93	-	-	2	-	-	-	-	-	-	-	-	-
Incentive.....	1,746	2.29	-	14	8	10	11	10	24	19	17	117	232	428	435	211	121	41	33	4	7	2	2
Battery hands.....	2,355	1.83	-	95	334	296	198	479	380	318	98	91	21	23	11	6	3	2	-	-	-	-	-
Time.....	1,699	1.80	-	65	298	237	119	377	304	259	40	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	656	1.89	-	30	36	59	79	102	76	59	58	91	21	23	11	6	3	2	-	-	-	-	-
Tying-in machine operators ³ b/.....	21	1.92	-	-	-	-	-	10	4	4	-	-	-	3	-	-	-	-	-	-	-	-	-
Cloth room:																							
Inspectors, cloth, machine.....	1,043	1.90	-	8	94	110	65	167	112	140	55	162	47	55	5	9	8	6	-	-	-	-	-
Time.....	775	1.85	-	-	87	100	51	154	93	129	31	120	10	-	-	-	-	-	-	-	-	-	-
Incentive.....	268	2.06	-	8	7	10	14	13	19	11	24	42	37	55	5	9	8	6	-	-	-	-	-
Maintenance and miscellaneous:																							
Janitors (excluding machine cleaners).....	448	1.69	-	62	189	147	23	10	1	15	-	1	-	-	-	-	-	-	-	-	-	-	-
Time.....	444	1.69	-	62	189	146	21	10	-	15	-	1	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) ³ a/.....	113	1.80	-	20	17	18	3	30	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected office occupations—women																							
Clerks, payroll.....	124	2.07	-	3	-	2	9	-	10	13	15	21	17	14	4	6	9	1	-	-	-	-	-
Stenographers, general.....	34	2.21	-	2	-	-	-	-	-	6	-	-	6	9	2	6	1	2	-	-	-	-	-
Typists, class A.....	14	2.16	-	-	-	-	-	-	-	-	2	6	2	1	1	-	-	-	-	-	-	-	-
Typists, class B.....	40	1.95	-	-	-	1	-	8	10	2	4	10	2	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately two-thirds of the production workers covered by the study were paid on a time basis.

² Approximately four-fifths of the workers in Georgia were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 20. Occupational Earnings: Greenville-Spartanburg, S.C.¹(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	and over
All production workers ³ -----	35,746	\$2.09	8	713	972	1848	3637	3353	3282	2696	2436	2805	2302	1603	2077	2068	1991	2027	1110	445	320	53
Men -----	21,959	2.16		396	752	1432	2021	1736	1244	1149	875	1258	1392	1250	1532	1524	1610	1900	1089	432	318	49
Women -----	13,787	1.97	8	317	220	416	1616	1617	2038	1547	1561	1547	910	353	545	544	381	127	21	13	2	4
<u>Selected production occupations—men</u>																						
Carding and drawing:																						
Card grinders (all timeworkers) -----	194	2.56	-	-	-	-	-	-	-	-	1	-	-	-	36	95	62	-	-	-	-	-
Card tenders (all timeworkers) -----	611	1.91	-	35	-	-	-	3	133	225	181	34	-	-	-	-	-	-	-	-	-	-
Drawing-frame tenders -----	376	2.09	-	1	-	2	1	8	23	72	62	86	30	27	30	12	8	6	4	-	2	2
Time -----	168	2.03	-	-	-	-	-	11	30	40	63	-	-	-	24	-	-	-	-	-	-	-
Incentive -----	208	2.14	-	1	-	2	1	8	12	42	22	23	30	27	6	12	8	6	4	-	2	2
Comber tenders (cotton) -----	63	2.05	-	-	1	-	1	2	3	1	8	33	10	1	-	-	3	-	-	-	-	-
Incentive -----	45	2.05	-	-	1	-	1	2	3	1	8	15	10	1	-	-	3	-	-	-	-	-
Slubber tenders, long draft -----	587	2.28	-	-	1	-	2	2	10	10	17	44	61	180	127	76	38	16	1	2	-	-
Time -----	71	2.37	-	-	-	-	-	-	-	-	-	-	-	39	4	24	-	-	-	-	-	-
Incentive -----	516	2.26	-	-	1	-	2	2	10	10	17	44	61	141	123	72	14	16	1	2	-	-
Spinning:																						
Section men (fixers) (all timeworkers) -----	439	2.56	-	-	-	-	-	-	-	-	-	-	-	3	-	80	227	129	-	-	-	-
Doffers, spinning frame -----	1,572	2.21	-	6	19	5	17	23	10	48	60	130	371	385	353	94	26	12	5	-	2	6
Time -----	529	2.22	-	-	-	-	-	-	-	2	-	11	235	209	72	-	-	-	-	-	-	-
Incentive -----	1,043	2.21	-	6	19	5	17	23	10	46	60	119	136	176	281	94	26	12	5	-	2	6
Spooling, winding, and twisting:																						
Winders, yarn ⁴ -----	11	1.77	-	-	5	-	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																						
Warper tenders, high speed (300 y. p. m. and over) (all timeworkers) -----	58	1.99	-	-	-	-	-	-	4	2	18	34	-	-	-	-	-	-	-	-	-	-
Slasher tenders (all timeworkers) -----	444	2.20	-	-	-	-	-	-	-	-	30	38	197	91	59	18	7	4	-	-	-	-
Weaving:																						
Drawing-in machine operators -----	67	2.34	-	-	-	-	-	-	-	-	-	10	-	16	15	16	7	-	3	-	-	-
Time -----	52	2.37	-	-	-	-	-	-	-	-	-	4	-	13	12	16	7	-	-	-	-	-
Loom fixers -----	2,349	2.72	-	-	-	-	-	-	-	-	-	-	-	-	72	8	52	1051	672	335	157	2
Time -----	2,303	2.72	-	-	-	-	-	-	-	-	-	-	-	-	72	8	48	1012	671	335	157	-
Plain and dobby looms -----	2,262	2.72	-	-	-	-	-	-	-	-	-	-	-	-	72	8	52	964	672	335	157	2
Time -----	2,216	2.72	-	-	-	-	-	-	-	-	-	-	-	-	72	8	48	925	671	335	157	-
Weavers ⁵ -----	1,881	2.39	-	11	9	3	14	27	16	7	22	67	81	126	465	470	409	75	38	25	8	8
Incentive -----	1,629	2.40	-	11	9	3	14	23	16	7	22	63	81	126	283	408	409	75	38	25	8	8
Dobby looms -----	414	2.44	-	1	1	1	7	1	-	3	6	12	26	26	17	107	159	33	6	3	2	3
Incentive -----	352	2.44	-	1	1	1	7	1	-	3	6	12	26	26	17	45	159	33	6	3	2	3
Plain looms -----	1,314	2.37	-	10	8	2	7	26	16	4	16	55	49	68	384	331	238	35	32	22	6	5
Incentive -----	1,124	2.39	-	10	8	2	7	22	16	4	16	51	49	68	202	331	238	35	32	22	6	5
Tying-in machine operators (all timeworkers) -----	351	2.47	-	-	-	-	-	-	-	-	-	-	-	22	62	161	52	54	-	-	-	-
Cloth room:																						
Inspectors, cloth, machine (all timeworkers) -----	41	2.02	-	-	2	-	-	-	-	12	9	8	-	10	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																						
Carpenters, maintenance (all timeworkers) -----	60	2.28	-	-	-	-	-	-	-	-	-	12	17	7	6	8	4	-	-	-	-	-
Electricians, maintenance (all timeworkers) -----	117	2.63	-	-	-	-	-	-	-	-	-	4	9	-	3	26	23	40	5	1	6	1
Machinists, maintenance (all timeworkers) -----	222	2.65	-	-	-	-	-	-	-	-	-	-	-	7	13	27	57	56	6	23	1	1
Janitors (excluding machinery cleaners) (all timeworkers) -----	687	1.74	-	13	116	225	276	31	19	5	-	-	2	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers) -----	547	1.75	-	45	86	91	167	147	3	8	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power ⁵ (all timeworkers) -----	139	1.82	-	-	2	16	4	79	27	11	-	-	-	-	-	-	-	-	-	-	-	-
Forklift -----	128	1.82	-	-	2	16	4	79	16	11	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 20. Occupational Earnings: Greenville-Spartanburg, S.C.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
Selected production occupations—women																						
Carding and drawing:																						
Drawing-frame tenders -----	188	\$2.01	-	-	2	1	-	4	26	30	57	25	19	18	-	6	-	-	-	-	-	-
Time -----	39	1.93	-	-	-	-	-	4	16	9	-	10	-	-	-	-	-	-	-	-	-	-
Incentive -----	149	2.04	-	-	2	1	-	10	21	57	15	19	18	-	6	-	-	-	-	-	-	-
Slubber tenders, long draft -----	61	2.32	-	-	-	-	-	1	2	7	6	2	11	19	3	4	-	-	-	2	2	2
Incentive -----	44	2.33	-	-	-	-	-	-	1	2	7	6	2	8	5	3	4	-	-	2	2	2
Spinning:																						
Doffers, spinning frame (all incentive workers)---	33	2.20	-	-	-	-	-	1	-	-	5	4	-	3	16	3	-	-	-	-	-	-
Spinners, ring frame -----	2,719	2.02	-	8	2	7	4	45	48	398	761	824	520	75	13	8	-	-	4	-	-	2
Time -----	2,156	2.02	-	-	2	-	-	20	2	232	741	736	414	7	-	2	-	-	-	-	-	-
Incentive -----	563	2.04	-	8	2	5	4	25	46	166	20	88	106	68	13	6	-	-	4	-	-	2
Spooling, winding, and twisting:																						
Winders, yarn -----	1,666	1.95	-	62	26	53	85	113	161	287	399	269	127	38	17	11	12	3	-	-	-	-
Time -----	867	1.94	-	-	-	9	64	62	88	193	293	88	58	-	-	-	9	3	-	-	-	-
Incentive -----	799	1.95	-	62	26	44	21	51	73	94	106	181	69	38	17	11	3	-	-	-	-	-
Automatic spooler -----	1,119	1.99	-	2	13	11	14	33	81	257	288	220	125	33	17	7	12	3	-	-	-	-
Time -----	562	1.98	-	-	-	-	-	-	24	178	208	82	58	-	-	-	9	3	-	-	-	-
Incentive -----	557	2.01	-	2	13	11	14	33	57	79	80	138	67	33	17	7	3	-	-	-	-	-
Cone and tube, automatic -----	174	1.92	-	1	-	-	-	30	7	22	7	80	26	1	-	-	-	-	-	-	-	-
Time -----	117	1.89	-	-	-	-	-	30	6	18	-	63	-	-	-	-	-	-	-	-	-	-
Incentive -----	57	1.98	-	1	-	-	-	1	4	7	17	26	1	-	-	-	-	-	-	-	-	-
Filling, automatic -----	156	1.88	-	3	-	15	32	6	49	14	25	9	-	-	-	3	-	-	-	-	-	-
Time -----	129	1.88	-	-	-	9	32	-	46	14	22	6	-	-	-	-	-	-	-	-	-	-
Cone and tube, nonautomatic ⁴ -----	217	1.78	-	56	13	27	9	67	9	9	6	14	1	5	-	1	-	-	-	-	-	-
Twister tenders, ring frame -----	54	1.88	-	-	-	2	-	-	47	2	1	2	-	-	-	-	-	-	-	-	-	-
Time -----	51	1.87	-	-	-	2	-	-	47	2	-	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																						
Warper tenders -----	266	1.96	-	-	-	-	-	15	54	61	56	76	4	-	-	-	-	-	-	-	-	-
Time -----	257	1.95	-	-	-	-	-	15	54	58	56	70	4	-	-	-	-	-	-	-	-	-
High speed (300 y. p. m. and over) -----	262	1.95	-	-	-	-	-	15	54	61	56	76	-	-	-	-	-	-	-	-	-	-
Time -----	253	1.95	-	-	-	-	-	15	54	58	56	70	-	-	-	-	-	-	-	-	-	-
Weaving:																						
Weavers ⁵ -----	1,876	2.36	-	10	2	2	2	18	6	14	47	99	113	179	438	484	363	70	21	8	-	-
Incentive -----	1,706	2.37	-	10	2	2	2	16	6	14	47	95	113	179	306	452	363	70	21	8	-	-
Dobby looms -----	398	2.45	-	-	-	-	-	2	12	-	3	-	7	19	24	21	95	175	34	6	-	-
Incentive -----	366	2.45	-	-	-	-	-	2	12	-	3	-	7	19	24	21	63	175	34	6	-	-
Plain looms -----	1,423	2.34	-	10	2	2	-	6	6	11	45	88	92	148	402	379	176	33	15	8	-	-
Incentive -----	1,285	2.34	-	10	2	2	-	4	6	11	45	84	92	148	270	379	176	33	15	8	-	-
Battery hands -----	1,639	1.84	-	-	3	-	385	342	639	246	19	4	1	-	-	-	-	-	-	-	-	-
Time -----	1,591	1.84	-	-	-	-	382	342	632	220	15	-	-	-	-	-	-	-	-	-	-	-
Cloth room:																						
Inspectors, cloth, machine -----	1,246	1.84	-	1	53	2	178	581	290	14	46	71	4	2	1	1	2	-	-	-	-	-
Time -----	1,186	1.84	-	-	48	-	175	572	284	10	40	57	-	-	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																						
Janitors (excluding machinery cleaners) (all timeworkers) -----	110	1.74	-	-	10	48	46	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected office occupations—women																						
Clerks, payroll -----	41	2.04	-	-	-	4	1	2	-	10	3	7	5	4	-	2	2	1	-	-	-	-
Stenographers, general -----	8	2.44	-	-	-	-	-	-	-	-	-	2	-	-	3	-	1	-	-	2	-	-

¹ The Greenville-Spartanburg area consists of Anderson, Greenville, Pickens, and Spartanburg Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately four-fifths of the production workers covered by the study were paid on a time basis.
³ Approximately two-thirds of the workers in Greenville-Spartanburg were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.
⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.
⁵ Includes data for workers in classification in addition to those shown separately.

Table 21. Occupational Earnings: Maine and New Hampshire

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																						
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20		
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30		
All production workers ²	6,058	\$2.07	139	50	749	527	465	449	443	215	491	565	485	411	359	328	209	86	45	24	13	4	1		
Men	3,611	2.13	34	11	448	189	243	221	230	103	264	359	339	274	296	291	172	68	35	17	12	4	1		
Women	2,447	1.97	105	39	301	338	222	228	213	112	227	206	146	137	63	37	37	18	10	7	1	-	-		
<u>Selected production occupations—men</u>																									
Carding and drawing:																									
Card grinders	35	2.26	-	-	-	-	-	-	-	-	3	13	11	-	7	-	1	-	-	-	-	-	-	-	
Time	29	2.22	-	-	-	-	-	-	-	-	3	13	11	-	1	-	1	-	-	-	-	-	-	-	
Card tenders	77	1.97	-	-	-	-	19	-	19	13	13	8	-	5	-	-	-	-	-	-	-	-	-	-	
Time	55	1.93	-	-	-	-	19	-	19	12	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Drawing-frame tenders ³	26	2.15	-	-	-	-	9	1	1	1	1	2	2	1	2	-	4	1	2	-	-	-	-	-	
Slubber tenders, long draft (all incentive workers)	40	2.46	-	-	-	1	1	-	-	-	-	1	3	3	7	5	6	5	5	2	1	-	-	-	
Spinning:																									
Section men (all timeworkers)	75	2.22	-	-	-	-	-	-	-	-	-	57	11	-	7	-	-	-	-	-	-	-	-	-	
Doffers, spinning frame	100	2.13	-	1	10	1	-	-	1	11	6	31	20	16	1	2	-	-	-	-	-	-	-	-	
Incentive	86	2.17	-	1	4	1	-	-	1	6	6	31	17	16	1	2	-	-	-	-	-	-	-	-	
Slashing and warping:																									
Slasher tenders	63	2.38	-	-	-	-	-	-	-	-	2	33	3	13	-	7	1	4	-	-	-	-	-	-	
Time	55	2.33	-	-	-	-	-	-	-	-	2	33	3	13	-	4	-	-	-	-	-	-	-	-	
Weaving:																									
Loom fixers ⁴	364	2.56	-	-	-	-	-	-	-	-	-	-	-	1	96	156	86	14	11	-	-	-	-	-	
Time	275	2.55	-	-	-	-	-	-	-	-	-	-	-	93	109	56	7	10	-	-	-	-	-	-	
Incentive	89	2.58	-	-	-	-	-	-	-	-	-	-	-	1	3	47	30	7	1	-	-	-	-	-	
Plain and dobby looms	310	2.55	-	-	-	-	-	-	-	-	-	-	-	1	87	138	62	11	11	-	-	-	-	-	
Time	221	2.54	-	-	-	-	-	-	-	-	-	-	-	84	91	32	4	10	-	-	-	-	-	-	
Incentive	89	2.58	-	-	-	-	-	-	-	-	-	-	-	1	3	47	30	7	1	-	-	-	-	-	
Weavers ⁴	306	2.35	-	-	-	2	-	2	3	11	35	93	62	37	21	16	13	4	5	2	-	-	-	-	
Incentive	282	2.36	-	-	-	2	-	2	3	11	33	77	62	31	21	16	13	4	5	2	-	-	-	-	
Dobby looms	86	2.32	-	-	-	2	-	-	-	3	3	43	12	11	6	5	1	-	-	-	-	-	-	-	
Incentive	64	2.32	-	-	-	2	-	-	-	3	3	27	12	5	6	5	1	-	-	-	-	-	-	-	
Plain looms ³	160	2.29	-	-	-	-	-	2	3	5	31	43	43	24	9	-	-	-	-	-	-	-	-	-	
Tying-in machine operators	47	2.42	-	-	-	-	-	-	-	4	-	6	13	9	8	1	5	1	-	-	-	-	-	-	
Time	25	2.32	-	-	-	-	-	-	-	4	-	6	13	9	8	1	5	1	-	-	-	-	-	-	
Incentive	22	2.52	-	-	-	-	-	-	-	-	-	6	9	4	1	3	1	-	-	-	-	-	-	-	
Cloth room:																									
Inspectors, cloth, machine	38	2.00	-	-	2	6	1	6	1	7	1	3	9	2	-	-	-	-	-	-	-	-	-	-	
Time	22	1.86	-	-	2	6	1	5	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and miscellaneous:																									
Carpenters, maintenance (all timeworkers)	18	2.46	-	-	-	-	-	-	-	-	-	-	-	4	5	9	-	-	-	-	-	-	-	-	
Electricians, maintenance (all timeworkers)	16	2.55	-	-	-	-	-	-	-	-	-	-	-	4	3	4	-	4	1	-	-	-	-	-	
Machinists, maintenance (all timeworkers)	28	2.47	-	-	-	-	-	-	-	-	-	-	4	2	8	13	-	-	-	1	-	-	-	-	
Janitors (excluding machinery cleaners) (all timeworkers)	38	1.73	3	-	27	2	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, hand (including bobbin boys)	50	1.81	-	-	28	1	3	6	5	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	41	1.77	-	-	28	1	3	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power, forklift (all timeworkers)	11	1.98	-	-	-	-	2	-	3	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 21. Occupational Earnings: Maine and New Hampshire—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																						
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Selected production occupations—women																									
Spinning:																									
Doffers, spinning frame ³	33	\$2.18	-	-	-	-	-	-	-	-	4	6	7	10	5	1	-	-	-	-	-	-	-	-	-
Spinners, ring frame.....	443	2.04	1	-	13	17	14	64	76	9	127	65	13	13	9	6	5	8	1	1	1	1	-	-	-
Incentive.....	292	2.12	1	-	2	15	4	10	7	4	127	65	13	13	9	6	5	8	1	1	1	1	-	-	-
Spooling, winding, and twisting:																									
Winders, yarn ⁴	275	2.07	12	11	4	4	28	41	11	11	24	35	28	37	16	8	4	1	-	-	-	-	-	-	-
Time.....	85	1.80	12	11	-	-	26	31	2	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	190	2.19	-	-	4	4	2	10	9	11	23	34	27	37	16	8	4	1	-	-	-	-	-	-	-
Automatic spooler.....	94	2.23	-	-	-	-	1	1	5	2	9	22	17	26	8	2	1	-	-	-	-	-	-	-	-
Incentive.....	92	2.24	-	-	-	-	1	1	3	2	9	22	17	26	8	2	1	-	-	-	-	-	-	-	-
Cone and tube, automatic ³	58	2.04	-	-	-	-	11	13	3	6	8	3	1	7	3	3	-	-	-	-	-	-	-	-	-
Time.....	22	1.74	12	-	-	-	7	2	3	3	6	10	9	3	3	2	2	-	-	-	-	-	-	-	-
Incentive.....	40	2.20	-	-	-	-	1	1	3	3	5	9	8	3	3	2	2	-	-	-	-	-	-	-	-
Cone and tube, nonautomatic.....	52	1.79	-	11	4	4	9	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	40	1.79	-	11	-	-	9	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame.....	24	2.04	-	2	-	-	2	9	-	-	-	3	2	3	3	-	-	-	-	-	-	-	-	-	-
Time.....	12	1.82	-	2	-	-	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																									
Warper tenders ⁴	32	2.01	-	-	-	-	3	4	10	2	5	5	1	1	-	-	-	-	-	-	-	1	-	-	-
Time.....	26	1.94	-	-	-	-	3	4	10	2	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-
High speed (300 y. p. m. and over).....	28	2.02	-	-	-	-	3	-	10	2	5	5	1	1	-	-	-	-	-	-	-	1	-	-	-
Time.....	22	1.95	-	-	-	-	3	-	10	2	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Weaving:																									
Drawing-in machine operators.....	20	1.98	-	-	-	-	-	-	3	14	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	14	1.98	-	-	-	-	-	-	2	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Weavers ²	237	2.33	-	-	-	-	-	1	1	2	15	35	63	64	19	11	12	6	6	2	-	-	-	-	-
Incentive.....	225	2.33	-	-	-	-	-	1	1	2	15	31	55	64	19	11	12	6	6	2	-	-	-	-	-
Dobby looms.....	48	2.34	-	-	-	-	-	-	-	-	-	-	26	11	3	5	1	2	-	-	-	-	-	-	-
Incentive.....	40	2.36	-	-	-	-	-	-	-	-	-	-	18	11	3	5	1	2	-	-	-	-	-	-	-
Plain looms.....	151	2.27	-	-	-	-	-	1	1	2	15	26	35	47	16	5	3	-	-	-	-	-	-	-	-
Incentive.....	147	2.28	-	-	-	-	-	1	1	2	15	22	35	47	16	5	3	-	-	-	-	-	-	-	-
Battery hands.....	274	1.78	14	7	39	146	16	14	19	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	183	1.74	12	7	36	123	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loom winder tenders (all timeworkers).....	90	1.76	-	4	36	20	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth room:																									
Inspectors, cloth, machine (all timeworkers).....	167	1.76	12	-	46	96	5	-	6	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected office occupations—women																									
Clerks, payroll.....	44	1.95	2	4	1	2	5	12	5	-	6	-	-	4	-	1	1	1	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately two-thirds of the production workers covered by the study were paid on a time basis.

² Approximately seven-tenths of the workers in Maine and New Hampshire were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

⁴ Includes workers in classification in addition to those shown separately.

Table 22. Occupational Earnings: North Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00
			and under \$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	and over
All production workers ²	118,695	\$2.03	3577	4844	11331	10239	11219	9820	11049	5372	10705	8430	6457	7614	5613	3842	3381	2446	1557	714	485
Men.....	66,816	2.11	1603	2332	6322	4879	5209	4095	5400	2457	5076	4278	4291	5499	4316	3134	3026	2314	1481	674	430
Women.....	51,879	1.94	1974	2512	5009	5360	6010	5725	5649	2915	5629	4152	2166	2115	1297	708	355	132	76	40	55
<u>Selected production occupations—men</u>																					
Carding and drawing:																					
Card grinders (all timeworkers).....	810	2.34	-	-	14	-	-	2	-	-	38	72	133	249	132	136	34	-	-	-	-
Card tenders.....	2,032	1.90	27	28	95	250	220	202	711	115	246	103	20	5	6	-	1	1	-	2	-
Time.....	1,845	1.89	21	28	95	250	218	188	691	75	215	49	11	3	-	-	1	-	-	-	-
Incentive.....	187	2.05	6	-	-	-	2	14	20	40	31	54	9	2	6	-	-	1	-	2	-
Drawing-frame tenders.....	1,462	2.00	50	21	93	120	136	91	177	134	252	125	114	60	16	32	23	10	3	4	1
Time.....	405	1.85	10	-	56	67	93	31	48	41	59	-	-	-	-	-	-	-	-	-	-
Incentive.....	1,057	2.05	40	21	37	53	43	60	129	93	193	125	114	60	16	32	23	10	3	4	1
Comber tenders (cotton).....	476	2.00	4	3	10	35	53	20	51	62	113	82	16	14	7	1	2	-	3	-	-
Time.....	104	1.87	-	-	8	16	17	6	30	16	11	-	-	-	-	-	-	-	-	-	-
Incentive.....	372	2.04	4	3	2	19	36	14	21	46	102	82	16	14	7	1	2	-	3	-	-
Slubber tenders.....	2,229	2.14	46	17	54	76	95	64	113	131	343	413	294	250	152	112	53	6	2	1	7
Time.....	468	2.00	24	-	24	44	42	13	52	16	40	158	24	6	19	3	3	-	-	-	-
Incentive.....	1,761	2.18	22	17	30	32	53	51	61	115	303	255	270	244	133	109	50	6	2	1	7
Standard.....	214	2.16	-	-	-	5	-	11	27	9	25	61	40	12	11	5	3	1	-	-	4
Incentive.....	178	2.21	-	-	-	5	-	2	3	9	25	61	37	12	11	5	3	1	-	-	4
Long draft.....	2,015	2.14	46	17	54	71	95	53	86	122	318	352	254	238	141	107	50	5	2	1	3
Time.....	432	2.01	24	-	24	44	42	4	28	16	40	158	21	6	19	3	3	-	-	-	-
Incentive.....	1,583	2.18	22	17	30	27	53	49	58	106	278	194	233	232	122	104	47	5	2	1	3
Spinning:																					
Section men (fixers).....	1,586	2.31	-	-	12	20	6	13	41	42	78	113	261	435	303	212	32	18	-	-	-
Time.....	1,577	2.31	-	-	12	20	6	13	41	42	78	113	261	426	303	212	32	18	-	-	-
Doffers, spinning frame.....	4,168	2.10	118	103	83	121	117	279	549	259	405	601	505	585	224	102	52	30	14	7	14
Time.....	1,345	1.92	74	77	39	69	55	163	366	104	154	223	-	21	-	-	-	-	-	-	-
Incentive.....	2,823	2.19	44	26	44	52	62	116	183	155	251	378	505	564	224	102	52	30	14	7	14
Spinners, ring frame.....	247	2.01	-	-	82	8	16	10	20	17	12	18	12	12	20	4	-	12	4	-	-
Time.....	111	1.78	-	-	80	-	8	4	10	2	-	7	-	-	-	-	-	-	-	-	-
Incentive.....	136	2.20	-	-	2	8	8	6	10	15	12	11	12	12	20	4	-	12	4	-	-
Spooling, winding, and twisting:																					
Winders, yarn ³	209	2.09	6	6	3	17	43	24	11	6	26	10	18	6	3	3	7	2	3	1	14
Time.....	98	1.83	6	6	-	11	38	16	4	-	17	-	-	-	-	-	-	-	-	-	-
Incentive.....	111	2.31	-	-	3	6	5	8	7	6	9	10	18	6	3	3	7	2	3	1	14
Filling, automatic.....	106	2.22	-	6	-	3	30	13	3	2	5	6	2	3	3	3	7	2	3	1	14
Time.....	50	1.80	-	6	-	2	30	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame.....	1,321	1.97	84	13	23	102	88	175	293	55	147	169	49	68	24	22	7	-	2	-	-
Time.....	705	1.84	75	11	12	90	60	148	273	4	32	-	-	-	-	-	-	-	-	-	-
Incentive.....	616	2.12	9	2	11	12	28	27	20	51	115	169	49	68	24	22	7	-	2	-	-
Uptwisters (man-made fibers).....	420	1.96	-	-	2	17	21	13	66	248	28	16	3	3	3	-	-	-	-	-	-
Time.....	175	1.98	-	-	2	14	18	1	14	73	28	16	3	3	3	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders.....	502	2.10	22	6	7	12	17	20	45	15	127	85	72	26	23	11	5	1	5	3	-
Time.....	248	2.02	-	6	4	4	14	16	30	7	101	38	28	-	-	-	-	-	-	-	-
Incentive.....	254	2.17	22	-	3	8	3	4	15	8	26	47	44	26	23	11	5	1	5	3	-
High speed (300 y. p. m. and over).....	452	2.11	22	6	4	8	13	15	35	14	105	84	72	26	23	11	5	1	5	3	-
Time.....	203	2.04	-	6	1	-	12	11	20	7	80	38	28	-	-	-	-	-	-	-	-
Incentive.....	249	2.17	22	-	3	8	1	4	15	7	25	46	44	26	23	11	5	1	5	3	-
Slow speed (under 300 y. p. m.).....	50	1.95	-	-	3	4	4	5	10	1	22	1	-	-	-	-	-	-	-	-	-
Time.....	45	1.95	-	-	3	4	2	5	10	-	21	-	-	-	-	-	-	-	-	-	-
Slasher tenders.....	798	2.37	-	6	-	2	8	7	5	2	17	73	122	141	236	123	22	26	1	3	4
Time.....	663	2.35	-	6	-	-	8	7	5	-	16	64	111	121	214	99	-	12	-	-	-

See footnotes at end of table.

Table 22. Occupational Earnings: North Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
Selected production occupations—men—Continued																					
Weaving:																					
Drawing-in machine operators	102	\$2.39	-	-	-	-	1	-	3	3	9	3	11	7	31	16	14	-	2	2	-
Time	45	2.47	-	-	-	-	-	-	-	-	-	-	1	3	28	5	8	-	-	-	-
Incentive	57	2.33	-	-	-	-	1	-	3	3	9	3	10	4	3	11	6	-	2	2	-
Loom fixers	4,227	2.76	1	-	1	-	1	1	2	4	3	6	10	50	58	186	960	1483	855	479	127
Time	3,490	2.76	-	-	-	-	-	-	-	-	-	-	-	42	53	128	805	1261	748	416	36
Incentive	737	2.77	1	-	1	-	1	1	2	3	3	6	10	8	5	58	155	222	107	63	491
Box looms	775	2.79	-	-	-	-	-	-	-	-	-	-	-	12	-	19	95	188	430	31	-
Time	656	2.78	-	-	-	-	-	-	-	-	-	-	-	12	-	19	95	126	392	12	-
Incentive	119	2.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62	38	19	-
Jacquard looms	539	2.77	-	-	-	-	-	-	1	1	-	-	3	4	15	1	72	2	219	79	84
Time	452	2.78	-	-	-	-	-	-	-	-	-	-	-	10	-	46	-	205	71	84	36
Incentive	87	2.70	-	-	-	-	-	-	1	1	-	-	3	4	5	1	26	2	14	8	22
Plain and dobby looms	2,913	2.75	1	-	1	-	1	1	1	3	3	3	6	23	57	95	863	1076	346	364	69
Time	2,382	2.74	-	-	-	-	-	-	-	1	-	-	-	20	53	63	710	930	285	320	-
Incentive	531	2.78	1	-	1	-	1	1	1	2	3	3	6	3	4	32	153	146	61	44	69
Weavers	4,158	2.43	10	1	5	9	19	20	36	51	118	201	491	811	927	671	463	179	61	43	42
Time	112	2.24	-	1	-	-	4	-	-	3	4	3	52	44	-	-	1	-	-	-	-
Incentive	4,046	2.43	10	-	5	9	15	20	36	48	114	198	439	767	927	671	462	179	61	43	42
Box looms (all incentive workers)	928	2.49	2	-	-	-	3	3	18	6	18	32	28	141	255	171	137	49	28	12	25
Dobby looms	1,325	2.41	1	1	3	-	6	10	4	23	46	76	205	200	304	263	89	57	23	11	3
Time	1,308	2.41	1	-	3	-	5	10	4	20	42	73	201	200	304	263	88	57	23	11	3
Incentive	843	2.43	4	-	2	9	6	3	5	14	19	54	91	174	106	121	162	39	9	18	7
Jacquard looms	799	2.44	4	-	2	9	6	3	5	14	19	54	91	130	106	121	162	39	9	18	7
Time	1,062	2.39	3	-	-	-	4	4	9	8	35	39	167	296	262	116	75	34	1	2	7
Incentive	1,011	2.40	3	-	-	-	1	4	9	8	35	39	119	296	262	116	75	34	1	2	7
Battery hands	156	1.94	1	5	12	8	29	21	9	7	27	36	-	-	1	-	-	-	-	-	-
Time	112	1.99	1	1	4	1	15	13	7	6	27	36	-	-	1	-	-	-	-	-	-
Incentive	32	2.19	-	-	-	-	-	10	-	-	6	-	-	6	6	4	-	-	-	-	-
Loom winder tenders ⁷	567	2.39	-	1	5	1	10	6	2	2	14	30	63	157	148	15	99	5	3	5	1
Time	422	2.41	-	-	-	-	6	6	2	-	6	7	43	134	119	6	93	-	-	-	-
Incentive	145	2.33	-	1	5	1	4	-	-	2	8	23	20	23	29	9	6	5	3	5	1
Cloth room:																					
Inspectors, cloth, machine	262	2.11	4	4	4	-	-	1	22	11	129	25	25	6	5	12	10	2	2	-	-
Time	215	2.03	4	4	4	-	-	1	22	11	129	19	21	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																					
Carpenters, maintenance (all timeworkers)																					
	327	2.37	-	4	-	10	4	7	9	16	9	13	16	39	116	25	38	12	5	-	4
Electricians, maintenance (all timeworkers)																					
	347	2.60	-	-	-	1	1	-	1	3	9	7	21	35	31	28	93	26	59	11	21
Machinists, maintenance (all timeworkers)—Janitors (excluding machinery cleaners) (all timeworkers)																					
	613	2.50	-	-	-	-	6	-	10	30	20	39	33	35	56	53	237	21	65	3	5
Truckers, hand (including bobbin boys)																					
Time	4,135	1.77	131	478	1061	824	866	424	250	30	69	2	-	-	-	-	-	-	-	-	-
Time	4,120	1.77	130	477	1058	823	865	423	249	30	65	-	-	-	-	-	-	-	-	-	-
Truckers, power³ (all timeworkers)																					
Forklift	349	1.86	-	14	17	39	92	83	51	22	13	14	4	-	-	-	-	-	-	-	-
Time	317	1.86	-	14	15	39	74	74	51	21	11	14	4	-	-	-	-	-	-	-	-
Selected production occupations—women																					
Carding and drawing:																					
Drawing-frame tenders	264	1.94	1	4	8	52	39	2	10	40	27	11	5	9	1	3	-	-	-	-	-
Time	121	1.81	-	-	2	42	50	27	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	143	2.06	1	4	6	10	2	12	2	10	40	27	11	5	9	1	3	-	-	-	-

See footnotes at end of table.

Table 22. Occupational Earnings: North Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	over
Selected production occupations—women—Continued																					
Carding and drawing—Continued																					
Comber tenders (cotton)-----	155	\$1.94	-	-	15	11	11	39	1	7	59	9	2	1	-	-	-	-	-	-	-
Time-----	55	1.83	-	-	12	8	9	21	-	-	5	-	-	-	-	-	-	-	-	-	-
Incentive-----	100	2.01	-	-	3	3	2	18	1	7	54	9	2	1	-	-	-	-	-	-	-
Slubber tenders-----	255	2.10	2	2	7	2	4	8	17	36	46	64	33	17	9	-	1	7	-	-	-
Time-----	51	1.96	-	-	4	-	-	6	13	18	-	8	-	-	2	-	-	-	-	-	-
Incentive-----	204	2.13	2	2	3	2	4	2	4	18	46	56	33	17	7	-	1	7	-	-	-
Standard-----	49	2.09	1	2	-	-	-	-	4	2	14	20	-	2	4	-	-	-	-	-	-
Incentive-----	46	2.10	1	2	-	-	-	-	1	2	14	20	-	2	4	-	-	-	-	-	-
Long draft-----	206	2.10	1	-	7	2	4	8	13	34	32	44	33	15	5	-	1	7	-	-	-
Time-----	48	1.96	-	-	4	-	-	6	10	18	-	8	-	-	2	-	-	-	-	-	-
Incentive-----	158	2.14	1	-	3	2	4	2	3	16	32	36	33	15	3	-	1	7	-	-	-
Spinning:																					
Dofters, spinning frame-----	153	2.02	-	1	6	2	17	9	35	14	13	18	21	15	2	-	-	-	-	-	-
Time-----	60	1.91	-	-	4	-	8	-	34	2	4	8	-	-	-	-	-	-	-	-	-
Incentive-----	93	2.09	-	1	2	2	9	9	1	12	9	10	21	15	2	-	-	-	-	-	-
Spinners, ring frame-----	8,800	1.96	115	76	140	381	964	884	2115	815	1831	1093	184	114	61	21	1	5	-	-	-
Time-----	5,147	1.91	84	57	74	238	730	589	1747	473	745	396	10	4	-	-	-	-	-	-	-
Incentive-----	3,653	2.02	31	19	66	143	234	295	368	342	1086	697	174	110	61	21	1	5	-	-	-
Spooling, winding, and twisting:																					
Winders, yarn³																					
Time-----	5,842	1.81	241	569	654	1072	1065	1455	524	69	70	102	-	21	-	-	-	-	-	-	-
Incentive-----	9,248	1.98	523	334	552	565	805	771	628	687	1630	1299	712	396	177	94	35	18	10	9	3
Automatic spooler-----	2,967	1.93	88	14	141	512	397	320	376	167	375	361	125	60	22	2	1	-	-	-	6
Time-----	1,340	1.82	80	-	72	459	250	175	261	32	11	-	-	-	-	-	-	-	-	-	-
Incentive-----	1,627	2.03	8	14	69	53	147	145	115	135	364	361	125	60	22	2	1	-	-	-	6
Cone and tube, automatic-----	1,732	1.95	15	42	193	151	262	244	149	73	185	180	101	73	38	23	-	2	1	-	-
Time-----	625	1.81	-	-	147	98	163	150	63	-	4	-	-	-	-	-	-	-	-	-	-
Incentive-----	1,107	2.03	15	42	46	53	99	94	86	73	181	180	101	73	38	23	-	2	1	-	-
Filling, automatic-----	1,249	1.93	27	45	22	211	180	334	50	47	99	98	60	39	17	12	7	-	1	-	-
Time-----	679	1.83	6	37	6	146	160	288	28	-	8	-	-	-	-	-	-	-	-	-	-
Incentive-----	570	2.04	21	8	16	65	20	46	22	47	91	98	60	39	17	12	7	-	1	-	-
Cone and tube, nonautomatic-----	8,201	1.89	593	783	779	717	906	1245	521	421	912	577	380	202	78	45	20	11	7	2	2
Time-----	2,885	1.78	155	532	424	350	429	799	148	28	8	12	-	-	-	-	-	-	-	-	-
Incentive-----	5,316	1.95	438	251	355	367	477	446	373	393	904	565	380	202	78	45	20	11	7	2	2
Filling, nonautomatic-----	241	1.88	37	1	21	19	46	46	9	5	22	24	1	1	3	5	1	-	-	-	-
Time-----	78	1.83	-	-	5	8	41	24	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	1,669	1.89	45	74	103	120	405	402	151	39	87	130	43	65	4	1	-	-	-	-	-
Time-----	1,097	1.82	27	72	88	78	366	326	128	8	4	-	-	-	-	-	-	-	-	-	-
Incentive-----	572	2.03	18	2	15	42	39	76	23	31	83	130	43	65	4	1	-	-	-	-	-
Uptwisters (man-made fibers)-----	528	1.94	2	-	7	43	54	54	68	221	27	36	11	2	3	-	-	-	-	-	-
Time-----	315	1.91	-	-	3	43	25	24	26	194	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders																					
Time-----	236	1.93	-	5	13	6	29	14	59	38	62	10	-	-	-	-	-	-	-	-	-
Incentive-----	121	2.07	2	2	3	4	4	-	36	8	14	3	16	18	10	1	-	-	-	-	-
High speed (300 y. p. m. and over)-----	314	1.99	2	6	12	10	23	14	79	42	68	13	16	18	10	1	-	-	-	-	-
Time-----	209	1.94	-	5	9	6	22	14	43	38	62	10	-	-	-	-	-	-	-	-	-
Slow speed (under 300 y. p. m.)-----	43	1.89	-	1	4	-	10	-	16	4	8	-	-	-	-	-	-	-	-	-	-
Time-----	27	1.86	-	-	4	-	7	-	16	-	-	-	-	-	-	-	-	-	-	-	-
Weaving:																					
Drawing-in machine operators																					
Time-----	74	2.06	-	-	7	7	3	13	2	24	39	8	5	4	9	7	12	2	-	-	4
Incentive-----	73	2.41	-	-	1	-	5	1	1	2	3	15	7	5	2	9	4	12	2	-	4

See footnotes at end of table.

Table 22. Occupational Earnings: North Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	and over
Selected production occupations—women—Continued																					
Weaving—Continued																					
Weavers	3,606	\$2.37	27	10	7	26	25	27	70	43	145	198	447	995	770	450	217	58	39	23	29
Incentive	3,590	2.37	27	10	7	26	25	27	70	42	145	188	446	991	770	450	217	58	39	23	29
Box looms (all incentive workers)	422	2.44	4	1	-	-	4	2	16	8	19	18	30	65	79	59	55	27	18	8	9
Dobby looms	943	2.42	-	-	-	6	4	10	9	9	13	43	133	150	242	188	80	20	16	13	7
Incentive	932	2.42	-	-	-	6	4	10	9	8	13	33	133	150	242	188	80	20	16	13	7
Jacquard looms	412	2.30	6	2	-	10	3	3	12	6	36	42	62	76	68	53	15	10	5	1	2
Incentive	408	2.30	6	2	-	10	3	3	12	6	36	42	62	72	68	53	15	10	5	1	2
Plain looms	1,829	2.34	17	7	7	10	14	12	33	20	77	95	222	704	381	150	67	1	-	1	11
Incentive	1,828	2.34	17	7	7	10	14	12	33	20	77	95	221	704	381	150	67	1	-	1	11
Battery hands	2,680	1.85	117	87	99	1007	247	243	316	282	175	65	27	3	2	10	-	-	-	-	-
Time	1,708	1.80	75	73	52	919	201	158	185	45	-	-	-	-	-	-	-	-	-	-	-
Incentive	972	1.94	42	14	47	88	46	85	131	237	175	65	27	3	2	10	-	-	-	-	-
Loom winder tenders	227	1.90	3	-	32	-	60	21	57	6	42	3	-	3	-	-	-	-	-	-	-
Time	158	1.85	-	-	32	-	54	15	57	-	-	-	-	-	-	-	-	-	-	-	-
Cloth room:																					
Inspectors, cloth, machine	2,025	1.97	42	48	169	121	144	167	366	225	324	214	55	49	41	24	18	14	4	-	-
Time	1,587	1.92	8	44	141	116	137	147	348	216	270	158	2	-	-	-	-	-	-	-	-
Incentive	438	2.16	34	4	28	5	7	20	18	9	54	56	53	49	41	24	18	14	4	-	-
Maintenance and miscellaneous:																					
Janitors (excluding machinery cleaners) (all timeworkers)	430	1.71	12	84	228	91	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin girls) (all timeworkers)	516	1.76	5	39	171	182	83	26	8	-	-	-	2	-	-	-	-	-	-	-	-
Selected office occupations—women																					
Clerks, payroll	239	2.10	-	-	9	5	15	14	8	35	48	41	13	19	10	13	2	3	4	-	-
Stenographers, general	74	2.17	-	-	-	2	-	2	11	25	10	8	2	2	3	-	-	-	-	-	7
Typists, class A	38	2.00	-	-	2	-	2	8	4	2	11	3	6	-	-	-	-	-	-	-	-
Typists, class B	103	1.94	2	3	6	5	8	4	11	26	32	5	1	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately two-thirds of the production workers covered by the study were paid on a time basis.

² Slightly more than one-half of the workers in North Carolina were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

³ Includes workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 13 at \$3 to \$3.10; 5 at \$3.10 to \$3.20; and 73 at \$3.20 and over.

⁵ Workers were distributed as follows: 45 at \$3 to \$3.10; and 13 at \$3.10 and over.

⁶ Workers were distributed as follows: 4 at \$3 to \$3.10; 2 at \$3.10 to \$3.20; 26 at \$3.20 to \$3.30; and 37 at \$3.30 and over.

⁷ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly timeworkers.

Table 23. Occupational Earnings: Paterson-Clifton-Passaic, N.J.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.10	\$3.10 and under \$3.20	\$3.20 and under \$3.30	\$3.30 and under \$3.40	\$3.40 and under \$3.50	\$3.50 and under \$3.60	\$3.60 and under \$3.70	\$3.70 and under \$3.80	\$3.80 and under \$3.90	\$3.90 and over		
All production workers ³ -----	1,170	\$2.65	26	29	13	6	53	17	195	85	32	36	52	33	48	144	59	50	38	23	14	21	19	38	13	21	23	82		
Men-----	694	2.95	12	2	9	2	9	-	33	26	13	12	43	29	38	116	44	47	30	21	8	15	19	31	13	21	23	478		
Women-----	476	2.23	14	27	4	4	44	17	162	59	19	24	9	4	10	28	15	3	8	2	6	6	-	7	-	-	-	4		
Selected production occupations—men																														
Weaving:																														
Loom fixers ⁵ -----	94	3.90	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	2	-	-	2	2	4	6	16	58		
Time-----	92	3.91	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	2	-	-	2	2	4	6	16	58		
Jacquard looms (all timeworkers)-----	80	4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	4	14	56		
Plain and dobby looms-----	12	3.29	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	2	-	-	-	-	2	-	-	2	2		
Time-----	10	3.24	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	2	-	-	-	-	-	-	-	2	2		
Weavers ⁵ -----	266	2.92	-	-	-	-	-	-	-	-	-	-	17	10	13	103	34	32	5	5	2	3	8	18	6	4	2	4		
Time-----	185	2.80	-	-	-	-	-	-	-	-	-	-	9	6	10	101	24	30	1	-	-	-	-	-	-	-	2	2		
Incentive-----	81	3.20	-	-	-	-	-	-	-	-	-	-	8	4	3	2	10	2	4	5	2	3	8	18	6	2	2	2		
Jacquard looms-----	243	2.96	-	-	-	-	-	-	-	-	-	-	6	2	13	103	30	32	5	5	2	3	8	18	6	4	2	4		
Time-----	170	2.83	-	-	-	-	-	-	-	-	-	-	-	-	10	101	24	30	1	-	-	-	-	-	-	-	2	2		
Incentive-----	73	3.25	-	-	-	-	-	-	-	-	-	-	6	2	3	2	6	2	4	5	2	3	8	18	6	2	2	2		
Tying-in machine operators (all timeworkers)-----	28	3.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	-	1	1	3	-	7	4	4		
Maintenance and miscellaneous:																														
Janitors (excluding machinery cleaners) (all timeworkers)-----	10	2.06	-	2	-	-	1	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Selected production occupations—women																														
Spooling, winding, and twisting:																														
Winders, yarn (all timeworkers) ⁵ -----	250	2.03	2	25	-	-	42	9	113	32	6	20	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cone and tube, automatic-----	64	1.88	2	21	-	-	30	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Filling, automatic-----	66	2.07	-	4	-	-	4	6	37	7	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Filling, nonautomatic-----	38	2.06	-	-	-	-	8	-	24	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Weaving:																														
Weavers ⁵ -----	67	2.92	-	-	-	-	-	-	-	-	-	-	3	2	6	27	12	3	-	-	4	4	-	4	-	-	-	2		
Time-----	52	2.75	-	-	-	-	-	-	-	-	-	-	3	2	6	27	12	2	-	-	-	-	-	-	-	-	-	-		
Jacquard looms-----	58	2.93	-	-	-	-	-	-	-	-	-	-	-	-	6	27	12	3	-	-	2	2	-	4	-	-	-	2		
Time-----	47	2.78	-	-	-	-	-	-	-	-	-	-	-	-	6	27	12	2	-	-	-	-	-	-	-	-	-	-		
Battery hands (all timeworkers)-----	19	2.13	-	-	-	-	-	10	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cloth room:																														
Inspectors, cloth, machine (all timeworkers)-----	33	2.15	-	-	-	-	-	4	6	17	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Paterson-Clifton-Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately nine-tenths of the production workers covered by the study were paid on a time basis.
³ Slightly more than nine-tenths of the workers in Paterson-Clifton-Passaic, N.J., were in mills primarily manufacturing man-made fiber textiles; the remainder were in cotton textile mills.
⁴ Workers were distributed as follows: 24 at \$3.90 to \$4; 28 at \$4 to \$4.10; and 26 at \$4.10 and over.
⁵ Includes data for workers in classification in addition to those shown separately.
⁶ Workers were distributed as follows: 14 at \$3.90 to \$4; 24 at \$4 to \$4.10; 6 at \$4.10 to \$4.20; 10 at \$4.20 to \$4.30; and 4 at \$4.60 to \$4.70.
⁷ Workers were distributed as follows: 12 at \$3.90 to \$4; 24 at \$4 to \$4.10; 6 at \$4.10 to \$4.20; 10 at \$4.20 to \$4.30; and 4 at \$4.60 to \$4.70.

Table 24. Occupational Earnings: Scranton, Pa.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	
All production workers ³	1,775	\$1.92	111	155	109	393	104	63	362	48	79	112	44	30	51	28	63	10	13
Men.....	944	2.00	80	59	66	138	28	26	156	29	61	79	40	22	50	24	63	10	13
Women.....	831	1.83	31	96	43	255	76	37	206	19	18	33	4	8	1	4	-	-	-
<u>Selected production occupations—men</u>																			
Spooling, winding, and twisting: Winders, yarn (all timeworkers).....	86	1.75	1	22	26	21	-	-	16	-	-	-	-	-	-	-	-	-	-
Uptwisters (man-made fibers) (all timeworkers).....	80	1.81	9	-	1	23	12	1	34	-	-	-	-	-	-	-	-	-	-
Weaving: Loom fixers (all timeworkers).....	74	2.58	-	-	-	-	-	-	-	-	-	-	-	6	18	42	8	-	-
Weavers (all incentive workers) ⁴	107	2.22	-	-	-	7	-	6	7	1	14	23	9	10	14	4	8	2	2
Jacquard looms (all incentive workers).....	99	2.20	-	-	-	5	-	6	7	1	14	23	9	10	12	4	6	2	-
Maintenance and miscellaneous: Janitors (excluding machinery cleaners) (all timeworkers).....	11	1.74	1	4	-	5	-	-	-	-	-	1	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers).....	22	1.77	-	12	1	2	-	2	-	-	5	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																			
Spooling, winding, and twisting: Winders, yarn (all timeworkers) ⁴	420	1.79	15	57	19	149	22	12	146	-	-	-	-	-	-	-	-	-	-
Filling, automatic.....	28	1.72	-	10	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Cone and tube, nonautomatic.....	302	1.81	6	20	7	125	22	12	110	-	-	-	-	-	-	-	-	-	-
Twister tenders, ring frame (all timeworkers).....	74	1.80	6	4	-	15	30	-	19	-	-	-	-	-	-	-	-	-	-
Uptwisters (man-made fibers) (all timeworkers).....	92	1.80	2	-	-	53	17	-	20	-	-	-	-	-	-	-	-	-	-
Weaving: Weavers (all timeworkers).....	50	2.10	-	-	-	7	-	2	-	8	7	12	4	6	-	4	-	-	-
Cloth room: Inspectors, cloth room (all timeworkers).....	37	1.69	.1	24	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																			
Clerks, payroll.....	11	2.04	-	1	-	1	1	1	-	-	3	1	1	-	2	-	-	-	-

¹ The Scranton Standard Metropolitan Statistical Area consists of Lackawanna County.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately nine-tenths of the production workers covered by the study were paid on a time basis.

³ All of the workers in Scranton, Pa., were in mills primarily manufacturing man-made fiber textiles.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 25. Occupational Earnings: South Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
All production workers ² -----	85,164	\$2.09	32	2046	2803	5211	7431	6595	7055	6612	5505	7546	6509	4613	4984	4949	4156	4261	3187	935	520	214
Men -----	51,357	2.16	6	1091	1969	3940	3959	3402	2581	2858	2134	3469	3428	3489	3561	3410	3381	3972	3093	904	509	201
Women -----	33,807	1.98	26	955	834	1271	3472	3193	4474	3754	3371	4077	3081	1124	1423	1539	775	289	94	31	11	13
<u>Selected production occupations—men</u>																						
Carding and drawing:																						
Card grinders (all timeworkers) -----	445	2.51	-	-	-	-	10	-	-	-	-	1	3	10	15	132	171	103	-	-	-	-
Card tenders -----	1,434	1.92	-	36	18	-	39	104	263	425	329	165	38	9	-	5	3	-	-	-	-	-
Time -----	1,368	1.92	-	35	18	-	22	101	253	421	321	148	35	9	-	5	-	-	-	-	-	-
Incentive -----	66	1.94	-	1	-	-	17	3	10	4	8	17	3	-	-	3	-	-	-	-	-	-
Drawing-frame tenders -----	1,000	2.05	-	15	19	10	28	41	78	119	114	300	90	72	49	18	24	10	4	5	2	2
Time -----	333	2.00	-	-	9	-	-	14	41	36	58	143	8	-	24	-	-	-	-	-	-	-
Incentive -----	667	2.08	-	15	10	10	28	27	37	83	56	157	82	72	25	18	24	10	4	5	2	2
Comber tenders (cotton) -----	136	2.07	-	2	1	-	5	4	3	4	12	55	30	9	4	4	3	-	-	-	-	-
Incentive -----	118	2.07	-	2	1	-	5	4	3	4	12	37	30	9	4	4	3	-	-	-	-	-
Slubber tenders, standard -----	179	2.21	-	10	-	5	-	5	2	16	17	26	20	28	36	3	6	-	-	5	-	-
Incentive -----	171	2.22	-	10	-	5	-	5	2	16	17	18	20	28	36	3	6	-	-	5	-	-
Slubber tenders, long draft -----	1,397	2.22	-	1	15	11	14	21	71	50	102	104	172	304	255	142	100	26	4	5	-	-
Time -----	141	2.17	-	-	-	-	-	-	14	50	-	-	45	4	4	24	-	-	-	-	-	-
Incentive -----	1,256	2.22	-	1	15	11	14	21	71	36	52	104	172	259	251	138	76	26	4	5	-	-
Spinning:																						
Section men (fixer) ^{3a/} -----	1,239	2.52	-	-	-	-	-	-	-	15	-	30	3	54	76	198	462	381	2	-	-	18
Doffers, spinning frame -----	3,975	2.21	-	15	49	16	43	62	84	150	135	325	730	1192	747	216	104	50	23	13	14	7
Time -----	989	2.18	-	5	27	-	-	-	-	10	-	92	375	407	72	-	1	-	-	-	-	-
Incentive -----	2,986	2.22	-	10	22	16	43	62	84	140	135	233	355	785	675	216	104	49	23	13	14	7
Spinners, ring frame -----	66	2.05	-	-	5	-	-	3	1	2	6	20	25	4	-	-	-	-	-	-	-	-
Time -----	28	2.04	-	-	-	-	-	3	-	2	6	13	-	4	-	-	-	-	-	-	-	-
Incentive -----	38	2.06	-	-	5	-	-	-	1	-	-	7	25	-	-	-	-	-	-	-	-	-
Spooling, winding, and twisting:																						
Winders, yarn ⁴ -----	104	2.29	-	-	5	-	4	-	1	2	4	17	6	8	10	23	13	5	6	-	-	-
Time -----	13	1.95	-	-	-	-	4	-	-	1	-	8	-	-	-	-	-	-	-	-	-	-
Incentive -----	91	2.34	-	-	5	-	-	-	1	1	4	9	6	8	10	23	13	5	6	-	-	-
Automatic spooler (all incentive workers) -----	18	2.09	-	-	-	-	-	-	1	1	4	4	3	4	-	1	-	-	-	-	-	-
Cone and tube, automatic -----	18	2.18	-	-	-	-	-	-	-	1	-	10	-	2	1	1	1	2	-	-	-	-
Time -----	9	2.02	-	-	-	-	-	-	-	1	-	8	-	-	-	-	-	-	-	-	-	-
Incentive -----	9	2.35	-	-	-	-	-	-	-	-	-	2	-	1	1	1	2	-	-	-	-	-
Twister tenders, ring frame -----	231	1.89	-	1	102	-	-	5	5	22	59	18	6	6	5	-	2	-	-	-	-	-
Time -----	166	1.79	-	-	102	-	-	4	2	18	38	2	-	-	-	-	-	-	-	-	-	-
Incentive -----	65	2.15	-	1	-	-	-	1	3	4	21	16	6	6	5	-	2	-	-	-	-	-
Uptwisters (man-made fibers) ^{3b/} -----	47	2.14	-	-	-	-	-	18	-	-	-	-	-	4	6	8	10	-	-	1	-	-
Slashing and warping:																						
Warper tenders, high speed (300 y. p. m. and over) -----	284	2.02	-	-	3	2	-	2	4	19	100	101	48	5	-	-	-	-	-	-	-	-
Time -----	269	2.02	-	-	3	-	-	2	4	14	98	99	48	1	-	-	-	-	-	-	-	-
Slasher tenders -----	984	2.19	-	-	-	15	-	2	8	-	39	80	374	284	112	53	13	4	-	-	-	-
Time -----	975	2.19	-	-	-	15	-	2	8	-	39	80	374	275	112	53	13	4	-	-	-	-
Weaving:																						
Drawing-in machine operators -----	97	2.35	-	-	-	-	1	-	-	-	-	10	-	17	33	25	8	-	3	-	-	-
Time -----	75	2.36	-	-	-	-	1	-	-	-	-	4	-	13	28	22	7	-	-	-	-	-
Incentive -----	22	2.30	-	-	-	-	-	-	-	-	-	6	-	4	5	3	1	-	3	-	-	-
Loom fixers -----	5,371	2.71	-	-	-	-	-	-	-	-	-	-	-	-	140	32	237	2058	2181	470	251	2
Time -----	5,034	2.71	-	-	-	-	-	-	-	-	-	-	-	-	135	8	222	1906	2132	440	191	-
Incentive -----	337	2.71	-	-	-	-	-	-	-	-	-	-	-	-	5	24	15	152	49	30	60	2
Box looms (all timeworkers) -----	149	2.68	-	-	-	-	-	-	-	-	-	-	-	-	-	30	89	-	30	-	-	-
Jacquard looms ^{3a/} -----	63	2.63	-	-	-	-	-	-	-	-	-	-	-	-	6	2	54	-	-	-	1	-
Plain and dobby looms -----	5,159	2.71	-	-	-	-	-	-	-	-	-	-	-	140	26	205	1915	2181	440	250	2	-
Time -----	4,831	2.71	-	-	-	-	-	-	-	-	-	-	-	135	8	192	1763	2132	410	191	-	-
Incentive -----	328	2.71	-	-	-	-	-	-	-	-	-	-	-	5	18	13	152	49	30	59	2	-

See footnotes at end of table.

Table 25. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	and over
<u>Selected production occupations—men—Continued</u>																						
Weaving—Continued																						
Weavers	4,019	\$2.37	-	17	11	13	25	36	21	51	66	192	240	407	955	1070	600	176	80	30	15	14
Time	330	2.35	-	-	-	-	-	4	-	-	-	4	-	-	243	65	13	1	-	-	-	-
Incentive	3,689	2.37	-	17	11	13	25	32	21	51	66	188	240	407	712	1005	587	175	80	30	15	14
Box looms	221	2.40	-	-	-	2	-	-	-	-	-	2	-	11	36	72	42	30	20	4	-	2
Incentive	207	2.39	-	-	-	2	-	-	-	-	-	2	-	11	36	72	42	17	19	4	-	2
Dobby looms	717	2.38	-	1	1	1	9	1	3	12	7	63	73	72	53	169	175	60	8	3	3	3
Incentive	655	2.37	-	1	1	1	9	1	3	12	7	63	73	72	53	107	175	60	8	3	3	3
Jacquard looms (all incentive workers)	93	2.28	-	2	-	2	-	1	2	6	5	9	17	11	10	7	6	6	3	3	-	3
Plain looms	2,988	2.36	-	14	10	8	16	34	16	33	52	120	139	288	820	852	389	90	65	24	12	6
Incentive	2,734	2.37	-	14	10	8	16	30	16	33	52	116	139	288	577	849	389	90	65	24	12	6
Battery hands (all timeworkers)	121	1.80	-	8	16	28	-	13	14	32	10	-	-	-	-	-	-	-	-	-	-	-
Tying-in machine operators	793	2.45	-	-	10	-	-	2	-	2	-	2	12	64	131	341	91	112	12	7	3	4
Time	719	2.43	-	-	10	-	-	2	-	2	-	-	10	60	126	337	80	90	2	-	-	-
Incentive	74	2.63	-	-	-	-	-	-	-	-	-	2	2	4	5	4	11	22	10	7	3	4
Cloth room:																						
Inspectors, cloth, machine	301	1.97	-	10	2	3	4	7	17	36	160	20	12	15	15	-	-	-	-	-	-	-
Time	265	1.96	-	10	2	-	4	4	14	36	160	8	-	12	15	-	-	-	-	-	-	-
Maintenance and miscellaneous:																						
Carpenters, maintenance (all timeworkers)	171	2.31	-	-	-	5	-	-	3	-	6	24	26	16	18	14	36	20	3	-	-	-
Electricians, maintenance (all timeworkers)	290	2.64	-	-	-	-	-	-	-	-	6	9	5	10	15	59	40	76	63	1	6	-
Machinists, maintenance (all timeworkers)	425	2.62	-	-	-	-	-	-	-	-	-	2	8	9	32	56	70	88	93	43	23	1
Janitors (excluding machinery cleaners) (all timeworkers)	1,725	1.73	-	49	293	755	547	53	21	5	-	-	2	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers)	1,827	1.76	-	81	217	285	787	275	55	127	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (all timeworkers)	239	1.81	-	-	8	39	31	93	45	13	10	-	-	-	-	-	-	-	-	-	-	-
Forklift	228	1.81	-	-	8	39	31	93	34	13	10	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																						
Carding and drawing:																						
Drawing-frame tenders	237	2.01	-	2	2	4	-	5	30	42	60	36	23	21	-	12	-	-	-	-	-	-
Time	47	1.93	-	-	-	-	-	4	16	15	-	12	-	-	-	-	-	-	-	-	-	-
Incentive	190	2.04	-	2	2	4	-	1	14	27	60	24	23	21	-	12	-	-	-	-	-	-
Comber tenders (cotton)	23	2.07	-	-	-	-	-	-	-	1	-	17	5	-	-	-	-	-	-	-	-	-
Incentive	14	2.07	-	-	-	-	-	-	-	1	-	8	5	-	-	-	-	-	-	-	-	-
Slubber tenders, long draft	139	2.21	-	-	1	2	5	-	7	7	9	16	23	20	29	8	6	-	-	2	2	2
Time	27	2.18	-	-	-	2	-	-	2	2	-	4	3	14	-	-	-	-	-	-	-	-
Incentive	112	2.22	-	-	1	-	5	-	5	5	9	16	19	17	15	8	6	-	-	2	2	2
Spinning:																						
Doffers, spinning frame	138	2.15	-	-	-	1	25	-	6	-	5	6	14	28	48	3	-	2	-	-	-	-
Time	102	2.26	-	-	-	1	-	-	1	-	5	6	8	28	48	3	-	2	-	-	-	-
Incentive	36	2.03	-	35	56	86	261	220	96	706	1177	1970	1908	137	21	32	12	4	1	-	1	2
Spinners, ring frame	6,725	2.03	-	35	56	86	261	220	96	706	1177	1970	1908	137	21	32	12	4	1	-	1	2
Time	3,954	2.01	-	10	8	17	117	139	4	452	1078	1356	740	29	2	2	-	-	-	-	-	-
Incentive	2,771	2.05	-	25	48	69	144	81	92	254	99	614	1168	108	19	30	12	4	1	-	1	2

See footnotes at end of table.

Table 25. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.60	\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	\$2.90 \$3.00	and over
<u>Selected production occupations—women—Continued</u>																						
Spooling, winding, and twisting:																						
Winders, yarn ⁴	4,357	\$1.97	-	177	114	140	223	348	416	666	823	631	309	263	139	45	30	15	11	5	-	2
Time	1,877	1.94	-	15	19	9	64	158	235	448	580	276	61	-	-	9	3	-	-	-	-	-
Incentive	2,480	1.99	-	162	95	131	159	190	181	218	243	355	248	263	139	45	21	12	11	5	-	2
Automatic spooler	2,573	2.01	-	48	56	45	58	91	160	411	649	422	246	210	109	31	22	7	5	3	-	-
Time	975	1.97	-	-	10	-	-	-	48	238	459	150	58	-	-	9	3	-	-	-	-	-
Incentive	1,598	2.03	-	48	46	45	58	91	112	173	190	272	188	210	109	31	13	4	5	3	-	-
Cone and tube, automatic	717	1.97	-	12	3	12	60	73	73	174	104	112	20	20	18	10	8	8	6	2	-	2
Time	441	1.92	-	-	-	-	30	51	50	157	87	66	-	-	-	-	-	-	-	-	-	-
Incentive	276	2.05	-	12	3	12	30	22	23	17	17	46	20	20	18	10	8	8	6	2	-	2
Filling, automatic	413	1.92	-	13	2	15	39	59	133	26	42	35	21	15	10	3	-	-	-	-	-	-
Time	293	1.88	-	6	-	9	32	51	128	20	22	22	3	-	-	-	-	-	-	-	-	-
Incentive	120	2.02	-	7	2	6	7	8	5	6	20	13	18	15	10	3	-	-	-	-	-	-
Cone and tube, nonautomatic	616	1.81	-	104	53	68	66	125	53	55	15	58	11	7	-	1	-	-	-	-	-	-
Time	156	1.88	-	9	9	-	2	56	9	33	-	38	-	-	-	-	-	-	-	-	-	-
Incentive	460	1.78	-	95	44	68	64	69	44	22	15	20	11	7	-	1	-	-	-	-	-	-
Twister tenders, ring frame	275	1.97	-	-	-	2	-	36	75	12	92	25	5	3	9	16	-	-	-	-	-	-
Time	255	1.95	-	-	-	2	-	36	75	12	91	23	-	-	16	-	-	-	-	-	-	-
Slashing and warping:																						
Warper tenders ⁴	434	1.99	-	-	5	9	10	15	59	68	76	120	55	5	3	3	-	-	-	6	-	-
Time	401	1.97	-	-	-	9	10	15	59	63	76	114	55	-	-	-	-	-	-	-	-	-
Incentive	33	2.20	-	-	5	-	-	-	-	5	-	6	-	5	3	3	-	-	-	6	-	-
High speed (300 y. p. m. and over)	418	1.99	-	-	5	9	10	15	59	68	76	108	51	5	3	3	-	-	-	6	-	-
Time	385	1.97	-	-	-	9	10	15	59	63	76	102	51	-	-	-	-	-	-	-	-	-
Incentive	33	2.20	-	-	5	-	-	-	-	5	-	6	-	5	3	3	-	-	-	6	-	-
Weaving:																						
Drawing-in machine operators	95	1.97	-	10	5	-	-	12	16	-	2	19	24	-	-	7	-	-	-	-	-	-
Time	86	1.93	-	10	5	-	-	12	16	-	2	16	24	-	-	1	-	-	-	-	-	-
Weavers ⁴	4,790	2.35	-	31	28	17	14	81	46	51	125	241	278	486	1058	1356	706	188	59	11	8	6
Time	282	2.34	-	-	-	-	-	2	-	-	-	4	-	-	223	53	-	-	-	-	-	-
Incentive	4,508	2.35	-	31	28	17	14	79	46	51	125	237	278	486	835	1303	706	188	59	11	8	6
Box looms (all incentive workers)	119	2.42	-	-	-	-	-	-	-	2	4	4	17	27	20	22	15	8	-	-	-	-
Dobby looms	733	2.45	-	-	-	-	3	13	-	5	1	15	26	39	82	210	244	65	24	3	-	3
Incentive	701	2.45	-	-	-	-	3	13	-	5	1	15	26	39	82	178	244	65	24	3	-	3
Plain looms	3,903	2.32	-	31	28	17	11	68	46	46	120	221	247	426	946	1120	424	107	26	8	8	3
Time	250	2.33	-	-	-	-	-	2	-	-	-	4	-	-	223	21	-	-	-	-	-	-
Incentive	3,653	2.32	-	31	28	17	11	66	46	46	120	217	247	426	723	1099	424	107	26	8	8	3
Battery hands	4,219	1.86	-	64	55	10	638	880	1297	789	395	83	8	-	-	-	-	-	-	-	-	-
Time	3,668	1.85	-	50	50	-	611	843	1185	713	216	-	-	-	-	-	-	-	-	-	-	-
Incentive	551	1.92	-	14	5	10	27	37	112	76	179	83	8	-	-	-	-	-	-	-	-	-
Loom winder tenders	269	1.83	-	1	4	3	99	26	120	5	3	6	1	1	-	-	-	-	-	-	-	-
Time	241	1.82	-	-	-	-	98	25	118	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth room:																						
Inspectors, cloth, machine	2,710	1.86	-	43	84	8	289	697	1011	184	71	300	14	5	1	1	2	-	-	-	-	-
Time	2,521	1.85	-	33	78	-	276	670	992	167	44	261	-	-	-	-	-	-	-	-	-	-
Incentive	189	1.93	-	10	6	8	13	27	19	17	27	39	14	5	1	1	2	-	-	-	-	-
Maintenance and miscellaneous:																						
Janitors (excluding machinery cleaners) (all timeworkers)	350	1.73	-	-	115	88	141	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																						
Clerks, payroll	93	2.05	-	-	-	9	1	7	5	10	7	19	9	12	4	5	4	1	-	-	-	-
Stenographers, general	16	2.41	-	-	-	-	-	-	-	-	1	5	-	-	3	-	2	-	-	5	-	-
Typists, class A	6	1.97	-	-	-	1	-	-	-	-	2	-	-	3	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately three-fourths of the production workers covered by the study were paid on a time basis.

² Approximately three-fourths of the workers in South Carolina were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, (b) predominantly incentive workers.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 26. Occupational Earnings: Southern New England¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																							
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
All production workers ³	10,784	\$2.08	263	201	805	1358	767	974	783	609	599	1004	798	556	614	365	418	225	120	143	45	41	32	18	16	30
Men.....	5,527	2.22	128	24	334	328	233	264	254	258	356	652	487	436	524	307	369	177	92	139	35	38	32	16	14	30
Women.....	5,257	1.93	135	177	471	1030	534	710	529	351	243	352	311	120	90	58	49	48	28	4	10	3	-	2	2	-
<u>Selected production occupations—men</u>																										
Carding and drawing:																										
Card grinders (all timeworkers).....	14	2.27	-	-	-	-	-	-	-	-	-	5	2	7	-	-	-	-	-	-	-	-	-	-	-	-
Card tenders (all timeworkers).....	131	2.16	-	-	-	-	11	-	15	-	9	2	84	-	-	-	10	-	-	-	-	-	-	-	-	-
Drawing-frame tenders ^{4a/}	42	1.95	-	-	-	-	29	1	-	-	4	-	2	4	2	-	-	-	-	-	-	-	-	-	-	-
Spinning:																										
Section men (all timeworkers).....	30	2.49	-	-	-	-	-	-	-	-	1	4	6	3	1	-	-	15	-	-	-	-	-	-	-	-
Doffers, spinning frame.....	60	2.18	-	-	2	-	1	2	2	17	12	1	2	7	4	2	5	1	1	-	1	-	-	-	-	-
Incentive.....	56	2.20	-	-	-	-	1	2	2	17	10	1	2	7	4	2	5	1	1	-	1	-	-	-	-	-
Spooling, winding, and twisting:																										
Uptwisters (man-made fibers)																										
(all timeworkers).....	43	1.99	-	-	-	-	-	-	11	20	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slashing and warping:																										
Warper tenders																										
(all timeworkers).....	16	2.36	-	-	-	-	-	-	-	2	-	-	4	1	-	9	-	-	-	-	-	-	-	-	-	-
Slasher tenders (all timeworkers).....	82	2.52	-	-	-	-	-	-	-	-	1	-	-	-	37	27	16	1	-	-	-	-	-	-	-	-
Weaving:																										
Drawing-in machine operators																										
(all timeworkers).....	10	2.35	-	-	-	-	-	-	-	-	-	-	2	7	-	-	1	-	-	-	-	-	-	-	-	-
Loom fixers																										
Time.....	537	2.70	-	-	-	-	-	-	-	-	-	-	-	-	153	16	158	73	19	72	8	23	4	2	1	8
Incentive.....	343	2.68	-	-	-	-	-	-	-	-	-	-	-	-	127	1	121	12	4	38	6	23	4	2	1	4
Box looms (all timeworkers).....	194	2.74	-	-	-	-	-	-	-	-	-	-	-	-	26	15	37	61	15	34	2	-	-	-	-	4
Jacquard looms ^{4a/}	105	2.71	-	-	-	-	-	-	-	-	-	-	-	-	-	1	68	12	2	20	2	-	-	-	-	4
Plain and dobby looms.....	52	2.99	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	1	26	4	2	-	-	-	-	2
Time.....	380	2.66	-	-	-	-	-	-	-	-	-	-	-	-	153	15	82	61	16	26	2	21	4	2	1	4
Incentive.....	206	2.61	-	-	-	-	-	-	-	-	-	-	-	-	127	-	45	-	1	12	-	21	-	-	-	-
Weavers																										
Time.....	174	2.72	-	-	-	-	-	-	-	-	-	-	-	-	26	15	37	61	15	14	2	21	-	-	-	4
Incentive.....	577	2.34	-	-	-	-	2	4	6	9	24	90	107	137	98	44	18	14	13	6	3	1	1	1	-	-
Box looms ^{4b/}	418	2.36	-	-	-	-	2	4	6	9	24	45	83	74	71	44	13	14	13	6	3	1	1	-	-	-
Dobby looms.....	258	2.31	-	-	-	-	-	4	1	10	65	30	76	53	9	7	4	1	1	1	-	-	-	-	-	-
Incentive.....	149	2.31	-	-	-	-	2	-	2	2	4	11	56	27	33	5	2	4	1	-	-	-	-	-	-	-
Jacquard looms (all incentive workers).....	125	2.33	-	-	-	-	2	-	2	2	4	11	32	27	33	5	2	4	1	-	-	-	-	-	-	-
Plain looms ^{4b/}	57	2.67	-	-	-	-	-	-	-	-	-	-	-	-	3	27	5	6	9	3	2	1	1	-	-	-
Tying-in machine operators																										
Time.....	113	2.30	-	-	-	-	-	4	-	6	10	14	21	34	9	3	4	4	2	2	-	-	-	-	-	-
Incentive.....	69	2.54	-	-	-	-	-	-	-	-	-	-	13	14	10	14	2	3	6	1	2	-	-	-	2	1
Cloth room:																										
Inspectors, cloth, machine.....	52	2.44	-	-	-	-	-	-	-	-	-	-	11	13	10	12	2	2	1	2	-	-	-	-	-	-
Time.....	17	2.86	-	-	-	-	-	-	-	-	-	-	2	1	-	2	2	1	2	1	2	-	-	-	2	1
Maintenance and miscellaneous:																										
Carpenters, maintenance (all timeworkers).....	27	2.07	-	-	1	-	1	8	-	-	6	6	3	-	-	-	-	2	-	-	-	-	-	-	-	-
Electricians, maintenance (all timeworkers).....	21	1.97	-	-	1	-	1	8	-	-	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance (all timeworkers).....	18	2.52	-	-	-	-	-	-	-	-	-	-	1	8	-	6	2	-	-	-	-	-	-	-	-	1
Janitors (excluding machinery cleaners) (all timeworkers).....	26	2.66	-	-	-	-	-	-	-	-	-	-	-	6	1	9	2	-	3	4	-	-	-	-	-	1
Truckers, hand (including bobbin boys) (all timeworkers).....	34	2.65	-	-	-	-	-	-	-	-	-	-	-	10	-	9	3	1	4	4	-	1	-	2	-	-
Truckers, hand (including bobbin boys) (all timeworkers).....	61	1.81	2	1	23	7	5	12	3	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers).....	176	1.93	-	-	7	36	21	17	37	27	12	-	9	-	7	-	1	2	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 26. Occupational Earnings: Southern New England¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																																		
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50											
			and under																									and over									
Selected production occupations—women																																					
Spinning:																																					
Spinners, ring frame.....	334	\$2.02	-	-	4	9	-	-	-	147	64	3	2	94	9	2	-	-	-	-	-	-	-	-	-	-	-	-									
Time.....	308	2.00	-	-	4	9	-	-	-	147	64	-	-	84	-	-	-	-	-	-	-	-	-	-	-	-	-										
Spooling, winding, and twisting:																																					
Winders, yarn³:																																					
Time.....	981	1.82	9	101	98	390	91	76	90	35	10	6	72	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-									
Incentive.....	312	2.07	3	3	23	21	45	14	12	21	41	43	23	19	12	12	10	6	1	1	2	-	-	-	-	-	-	-									
Automatic spooler *a/.....	173	1.87	-	12	5	108	2	3	5	1	8	6	5	8	5	2	3	-	-	-	-	-	-	-	-	-	-	-									
Cone and tube, automatic.....	123	1.82	-	-	28	13	17	50	13	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
Time.....	114	1.82	-	-	28	13	10	50	12	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
Filling, automatic.....	119	1.83	9	10	-	27	28	12	14	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
Time.....	115	1.83	9	10	-	27	27	11	14	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
Cone and tube, nonautomatic.....	659	1.88	-	81	61	227	71	15	20	30	28	23	80	8	4	4	3	3	-	1	-	-	-	-	-	-	-	-	-								
Time.....	523	1.83	-	79	51	216	50	9	19	17	7	2	71	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
Incentive.....	136	2.05	-	2	10	11	21	6	1	13	21	9	7	3	4	3	3	-	1	-	-	-	-	-	-	-	-	-	-								
Twister tenders, ring frame.....	572	1.86	2	4	51	171	84	90	68	6	19	75	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
Time.....	550	1.85	2	4	47	169	82	88	64	6	15	73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
Slashing and warping:																																					
Warper tenders:																																					
Time.....	63	2.10	-	-	-	-	-	-	3	26	3	22	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
High speed (300 y.p.m. and over).....	55	2.05	-	-	-	-	-	-	3	26	-	21	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Time.....	34	2.13	-	-	-	-	-	-	3	12	-	12	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Slow speed (under 300 y.p.m.) ⁴ a/.....	32	2.07	-	-	-	-	-	-	3	12	-	12	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Time.....	29	2.06	-	-	-	-	-	-	-	14	3	10	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Weaving:																																					
Weavers⁵:																																					
Time.....	245	2.48	1	-	-	-	1	-	-	5	-	9	42	42	43	27	24	31	17	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	240	2.48	1	-	-	-	1	-	-	5	-	9	37	42	43	27	24	31	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Box looms (all incentive workers).....	40	2.41	1	-	-	-	1	-	-	1	-	40	2	6	13	2	5	4	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Dobby looms (all incentive workers).....	61	2.51	-	-	-	-	-	-	-	-	-	-	5	5	22	14	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Plain looms.....	142	2.49	-	-	-	-	-	-	-	4	-	7	30	24	19	7	7	29	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	137	2.49	-	-	-	-	-	-	-	4	-	7	25	24	19	7	7	29	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Battery hands (all timeworkers).....	62	1.83	-	8	3	25	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Loom winder tenders.....	149	1.81	-	-	3	72	38	25	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	136	1.81	-	-	3	68	30	24	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tying-in machine operators *a/.....	9	2.42	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cloth room:																																					
Inspectors, cloth, machine:																																					
Time.....	275	1.83	-	-	20	123	19	65	28	9	-	6	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	272	1.83	-	-	20	123	19	65	26	9	-	6	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																																					
Janitors (excluding machinery cleaners) (all timeworkers).....																																					
Time.....	11	1.72	-	3	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin girls) (all timeworkers).....																																					
Time.....	9	1.99	-	2	2	-	-	-	2	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected office occupations—women																																					
Clerks, payroll.....																																					
Time.....	27	2.14	1	-	-	1	3	2	1	-	3	6	3	3	1	1	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B.....																																					
Time.....	17	1.95	-	1	-	5	-	2	-	3	3	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Southern New England Area for this study includes Connecticut, Massachusetts, and Rhode Island.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately four-fifths of the production workers covered by the study were paid on a time basis.
³ Approximately 5 percent of the workers in the Southern New England area were in mills primarily manufacturing cotton textiles, and 95 percent were in man-made fiber textile mills.
⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, or (b) predominantly incentive workers.
⁵ Includes workers in classification in addition to those shown separately.

Table 27. Occupational Earnings: Statesville, N.C.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																	
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	
All production workers ³	15,628	\$2.03	613	1070	1197	1151	2072	648	1388	624	1573	1095	893	1020	696	488	391	196	383	130
Men.....	8,400	2.09	266	545	638	640	986	280	386	242	719	627	537	725	499	372	310	153	358	117
Women.....	7,228	1.95	347	525	559	511	1086	368	1002	382	854	468	356	295	197	116	81	43	25	13
Selected production occupations—men																				
Carding and drawing:																				
Card grinders (all timeworkers).....	130	2.22	-	-	8	-	-	-	-	-	15	38	20	24	13	12	-	-	-	-
Card tenders.....	327	1.91	4	28	9	-	116	8	33	18	73	32	2	-	2	-	-	-	-	2
Time.....	241	1.86	-	28	9	-	116	-	25	-	63	19	-	-	-	-	-	-	-	-
Incentive.....	86	2.06	4	-	-	-	-	8	8	18	10	32	2	-	2	-	-	-	-	2
Drawing-frame tenders.....	216	1.99	19	10	17	4	14	8	16	8	16	61	13	16	11	4	14	1	-	-
Time.....	53	1.87	-	-	16	-	12	2	-	-	23	-	-	-	-	-	-	-	-	-
Incentive.....	163	2.03	19	10	1	4	2	6	8	16	38	13	16	11	4	14	1	-	-	-
Comber tenders (cotton).....	68	1.99	4	2	10	-	2	9	4	9	11	8	-	2	5	-	-	-	2	-
Incentive.....	60	2.02	4	2	2	-	2	9	4	9	11	8	-	2	5	-	-	-	2	-
Slubber tenders, long draft.....	368	2.07	16	12	30	8	25	7	10	15	84	49	37	29	21	17	8	-	-	-
Incentive.....	345	2.08	16	12	14	8	25	7	10	15	84	49	37	29	14	17	8	-	-	-
Spinning:																				
Section men (fixers) (all timeworkers).....	214	2.28	-	-	-	16	-	-	-	-	15	40	16	64	43	20	-	-	-	-
Doffers, spinning frame.....	568	2.05	10	53	15	40	34	16	65	51	55	44	89	43	16	12	9	12	2	2
Time.....	109	1.77	-	40	-	36	9	-	-	-	24	-	-	-	-	-	-	-	-	-
Incentive.....	459	2.12	10	13	15	4	25	16	65	27	55	44	89	43	16	12	9	12	2	2
Spooling, winding, and twisting:																				
Twister tenders, ring frame.....	193	2.06	8	-	10	20	18	4	11	6	15	53	20	7	9	8	4	-	-	-
Incentive.....	155	2.13	8	-	8	2	8	4	3	6	15	53	20	7	9	8	4	-	-	-
Slashing and warping:																				
Warper tenders ⁴	86	2.07	20	-	2	3	-	4	-	3	12	18	4	5	3	4	2	1	2	3
Time.....	12	2.10	-	-	-	-	-	2	-	-	-	10	-	-	-	-	-	-	-	-
Incentive.....	74	2.07	20	-	2	3	-	2	-	3	12	8	4	5	3	4	2	1	2	3
High speed (300 y. p. m. and over).....	84	2.08	20	-	2	3	-	2	-	3	12	18	4	5	3	4	2	1	2	3
Incentive.....	74	2.07	20	-	2	3	-	2	-	3	12	8	4	5	3	4	2	1	2	3
Slasher tenders.....	95	2.40	-	-	-	-	-	-	-	-	-	-	17	10	63	2	1	-	-	1
Time.....	83	2.39	-	-	-	-	-	-	-	-	-	-	17	6	60	-	-	-	-	-
Incentive.....	12	2.47	-	-	-	-	-	-	-	-	-	-	1	4	3	2	1	-	-	1
Weaving:																				
Loom fixers ⁴	471	2.81	-	-	-	-	-	-	-	-	-	-	-	-	-	21	97	55	250	48
Time.....	431	2.81	-	-	-	-	-	-	-	-	-	-	-	-	-	21	97	15	250	548
Box looms ⁶	240	2.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	220	12
Plain and dobby looms.....	195	2.70	-	-	-	-	-	-	-	-	-	-	-	-	-	21	97	47	30	-
Time.....	163	2.69	-	-	-	-	-	-	-	-	-	-	-	-	-	21	97	15	30	-
Weavers ⁴	403	2.50	2	-	-	-	-	2	-	9	8	22	98	61	53	90	35	8	15	8
Incentive.....	359	2.53	2	-	-	-	-	2	-	9	8	22	54	61	53	90	35	8	15	8
Plain looms (all incentive workers).....	76	2.47	-	-	-	-	-	-	-	6	-	4	16	15	12	17	6	-	-	-
Tying-in machine operators.....	71	2.39	-	-	-	-	4	-	-	-	-	4	24	25	4	2	1	-	1	2
Time.....	40	2.40	-	-	-	-	-	-	-	-	-	-	4	17	16	3	-	-	-	-
Maintenance and miscellaneous:																				
Carpenters, maintenance (all timeworkers).....	34	2.31	-	-	-	-	4	-	-	4	1	2	7	5	7	-	1	-	-	3
Electricians, maintenance (all timeworkers).....	60	2.72	-	-	-	-	-	-	-	-	-	-	1	5	8	13	2	-	30	1
Machinists, maintenance (all timeworkers).....	73	2.57	-	-	-	-	-	-	-	-	-	3	5	1	10	28	6	-	20	-
Janitors (excluding machinery cleaners) (all timeworkers).....	324	1.69	38	147	97	39	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers).....	515	1.80	9	51	29	85	277	26	15	23	-	-	-	-	-	-	-	-	-	-
Truckers, power (all timeworkers).....	34	1.83	-	-	-	3	27	-	-	2	2	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 27. Occupational Earnings: Statesville, N.C.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																	
			\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
<u>Selected production occupations—women</u>																				
Carding and drawing:																				
Drawing-frame tenders	34	\$1.94	-	-	3	2	11	1	1	1	9	4	1	-	-	1	-	-	-	
Incentive	22	2.02	-	-	3	-	1	-	1	1	9	4	1	-	-	1	-	-	-	
Comber tenders (cotton)	54	1.98	-	-	8	-	-	-	9	1	6	20	7	2	1	-	-	-	-	
Incentive	46	2.03	-	-	-	-	-	-	9	1	6	20	7	2	1	-	-	-	-	
Slubber tenders, long draft	22	2.21	1	-	3	-	1	2	-	-	-	-	1	6	1	2	-	1	4	
Incentive	20	2.19	1	-	3	-	-	2	-	-	-	-	1	6	1	-	-	1	4	
Spinning:																				
Spinners, ring frame	1,244	1.93	10	66	16	20	336	82	249	67	264	72	32	24	4	2	-	-	-	
Time	526	1.87	-	56	-	-	218	-	146	-	96	10	-	-	-	-	-	-	-	
Incentive	718	1.97	10	10	16	20	118	82	103	67	168	62	32	24	4	2	-	-	-	
Spooling, winding, and twisting:																				
Winders, yarn ³	2,417	1.92	149	211	181	198	318	155	145	221	319	249	129	78	31	14	10	5	3	1
Time	384	1.75	-	96	84	104	89	-	-	-	11	-	-	-	-	-	-	-	-	
Incentive	2,033	1.96	149	115	97	94	229	155	145	221	308	249	129	78	31	14	10	5	3	1
Automatic spooler	284	1.95	2	4	39	6	44	37	21	10	51	42	16	10	2	-	-	-	-	
Time	73	1.81	-	-	32	-	30	-	-	-	11	-	-	-	-	-	-	-	-	
Incentive	211	2.00	2	4	7	6	14	37	21	10	40	42	16	10	2	-	-	-	-	
Cone and tube, automatic	74	1.91	-	-	-	-	44	3	2	5	9	11	-	-	-	-	-	-	-	
Incentive	42	1.98	-	-	-	-	12	3	2	5	9	11	-	-	-	-	-	-	-	
Filling, automatic	150	2.00	14	-	2	42	2	8	5	9	13	14	17	8	4	8	4	-	-	
Incentive	116	2.07	14	-	2	6	2	8	5	9	13	14	17	8	4	8	4	-	-	
Cone and tube, nonautomatic	1,679	1.90	129	189	135	149	179	103	102	186	219	151	71	48	12	1	1	1	3	
Time	226	1.72	-	96	52	70	8	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	1,453	1.92	129	93	83	79	171	103	102	186	219	151	71	48	12	1	1	1	3	
Twister tenders, ring frame	352	1.90	8	48	34	3	35	28	110	4	41	32	3	6	-	-	-	-	-	
Time	212	1.82	-	48	32	3	27	-	99	3	-	-	-	-	-	-	-	-	-	
Incentive	140	2.00	8	-	2	-	8	28	11	1	41	32	3	6	-	-	-	-	-	
Slashing and warping:																				
Warper tenders	26	1.99	-	-	4	-	2	-	-	4	9	7	-	-	-	-	-	-	-	
Time	13	1.98	-	-	4	-	2	-	-	-	7	-	-	-	-	-	-	-	-	
Weaving:																				
Weavers	400	2.47	4	-	-	4	-	-	-	4	12	9	30	80	86	67	54	26	12	
Incentive	396	2.47	4	-	-	4	-	-	-	4	12	9	30	76	86	67	54	26	12	
Battery hands	269	1.87	-	-	-	98	-	8	147	4	12	-	-	-	-	-	-	-	-	
Time	229	1.85	-	-	-	94	-	-	135	-	-	-	-	-	-	-	-	-	-	
Cloth room:																				
Inspectors, cloth, machine	277	2.03	4	-	-	28	4	26	118	12	5	6	24	22	19	3	2	4	-	
Time	178	1.89	-	-	-	26	-	26	116	10	-	-	-	-	-	-	-	-	-	
Incentive	99	2.27	4	-	-	2	4	-	2	2	5	6	24	22	19	3	2	4	-	
Maintenance and miscellaneous:																				
Janitors (excluding machinery cleaners) (all timeworkers)	38	1.70	2	20	9	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, hand (including bobbin girls) (all timeworkers)	55	1.72	3	30	10	-	12	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected office occupations—women</u>																				
Clerks, payroll	48	2.05	-	-	-	2	2	1	-	22	1	15	-	2	1	2	-	-	-	

¹ The Statesville area consists of Alexander, Burke, Caldwell, Catawba, Davie, Iredell, and Rowan Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately three-fifths of the production workers covered by the study were paid on a time basis.

³ Approximately three-fifths of the workers in Statesville, N. C., were in mills primarily manufacturing cotton textiles; the remainder were in man-made fiber textile mills.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ Workers were distributed as follows: 12 at \$2.90 to \$3; and 36 at \$3 to \$3.10.

⁶ Insufficient data to warrant presentation of separate averages by method of wage payments; predominantly timeworkers.

Table 28. Occupational Earnings: Virginia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			and over
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00		
All production workers ²	16,850	\$ 2.08	951	862	1887	1053	787	1295	1223	669	1361	1071	915	810	1206	717	693	430	611	262	47	
Men.....	9,554	2.14	504	540	1177	585	423	594	560	270	667	387	390	392	825	437	533	387	580	259	44	
Women.....	7,296	2.01	447	322	710	468	364	701	663	399	694	684	525	418	381	280	160	43	31	3	3	
<u>Selected production occupations—men</u>																						
Carding and drawing:																						
Slubber tenders, long draft.....	115	2.23	-	4	-	2	5	-	4	6	16	10	14	20	21	10	1	1	1	-	-	
Incentive.....	109	2.26	-	-	-	2	3	-	4	6	16	10	14	20	21	10	1	1	1	-	-	
Spinning:																						
Section men (fixers) (all timeworkers).....	73	2.31	-	-	-	-	-	-	-	26	1	-	-	1	27	-	18	-	-	-	-	
Dofters, spinning frame.....	326	2.20	36	28	14	7	6	3	6	4	15	9	32	41	52	28	22	14	8	1	-	
Incentive.....	316	2.21	36	24	14	3	4	3	6	4	15	9	32	41	52	28	22	14	8	1	-	
Slashing and warping:																						
Slasher tenders (all timeworkers).....	238	2.25	10	-	5	-	32	-	-	-	2	9	54	-	126	-	-	-	-	-	-	
Weaving:																						
Loom fixers ³	956	2.69	-	2	-	-	2	2	10	4	6	24	68	26	45	87	74	102	374	126	4	
Time.....	621	2.78	-	-	-	-	2	2	-	2	-	1	-	9	40	78	25	19	331	112	-	
Incentive.....	335	2.53	-	2	-	-	-	-	10	2	6	23	68	17	5	9	49	83	43	14	4	
Plain and dobby looms.....	703	2.64	-	2	-	-	-	-	10	2	6	24	68	26	43	87	60	100	181	90	4	
Time.....	368	2.75	-	-	-	-	-	-	-	-	-	1	-	9	38	78	11	17	138	76	-	
Incentive.....	335	2.53	-	2	-	-	-	-	10	2	6	23	68	17	5	9	49	83	43	14	4	
Weavers ³	809	2.47	2	2	9	35	34	27	10	10	10	13	37	77	75	164	158	58	46	24	18	
Time.....	745	2.53	2	2	7	9	4	25	6	10	10	13	37	77	75	164	158	58	46	24	18	
Incentive.....	568	2.45	-	2	5	33	31	3	5	2	9	10	34	63	61	127	127	34	10	6	6	
Dobby looms.....	504	2.53	-	2	3	7	1	1	1	2	9	10	34	63	61	127	127	34	10	6	6	
Incentive.....	60	1.68	36	2	14	6	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	
Battery hands ⁴ b /.....	55	2.26	-	-	3	2	2	4	2	-	7	1	5	2	11	12	1	1	2	-	-	
Tying-in machine operators.....	20	2.46	-	-	-	-	-	-	-	-	-	-	2	-	10	8	-	-	-	-	-	
Time.....																						
Cloth room:																						
Inspectors, cloth, machine ⁴ b /.....	31	2.10	-	-	-	6	-	-	3	-	8	8	-	-	-	6	-	-	-	-	-	
Maintenance and miscellaneous:																						
Electricians, maintenance (all timeworkers).....	80	2.53	-	-	-	-	4	4	-	3	14	-	-	1	-	-	-	47	6	-	1	
Machinists, maintenance (all timeworkers).....	60	2.47	-	-	-	-	2	4	-	-	16	-	1	2	1	1	-	23	9	1	-	
Janitors (excluding machinery cleaners) (all timeworkers).....	239	1.73	-	16	123	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, hand (including bobbin boys).....	695	1.77	33	47	456	17	26	38	28	8	22	13	2	5	-	-	-	-	-	-	-	
Time.....	684	1.76	33	47	456	17	26	38	26	6	15	13	2	5	-	-	-	-	-	-	-	
Truckers, power ³ (all timeworkers).....	123	1.92	-	6	3	-	-	-	-	-	52	38	24	-	-	-	-	-	-	-	-	
Time.....	72	1.91	-	6	3	-	-	-	39	-	24	-	-	-	-	-	-	-	-	-	-	
Forklift (all timeworkers).....																						
<u>Selected production occupations—women</u>																						
Spooling, winding, and twisting:																						
Winders, yarn ³	1,265	1.93	128	110	85	73	116	61	182	82	156	118	57	45	21	11	12	-	8	-	-	
Time.....	428	1.80	62	66	40	5	78	14	127	9	21	6	-	-	-	-	-	-	-	-	-	
Incentive.....	837	1.99	66	44	45	68	38	47	55	73	135	112	57	45	21	11	12	-	8	-	-	
Filling, automatic ⁴ a /.....	242	1.92	56	-	3	3	80	3	4	13	26	26	9	3	2	1	7	-	6	-	-	
Cone and tube, nonautomatic.....	562	1.91	34	68	52	43	22	32	149	24	43	28	22	17	12	9	5	-	2	-	-	
Time.....	275	1.81	6	66	40	4	-	14	127	3	15	-	-	-	-	-	-	-	-	-	-	
Incentive.....	287	1.99	28	2	12	39	22	18	22	21	28	28	22	17	12	9	5	-	2	-	-	
Twister tenders, ring frame.....	174	1.97	7	7	6	5	18	27	14	38	10	14	17	5	4	-	2	-	-	-	-	
Time.....	100	1.88	-	7	6	2	17	25	8	32	-	3	-	-	-	-	-	-	-	-	-	
Uptwisters (man-made fibers) ⁴ b /.....	188	1.81	74	5	3	45	3	3	3	9	15	11	10	7	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 28. Occupational Earnings: Virginia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ¹ and under	Number of workers receiving straight-time hourly earnings of—																			
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women—Continued</u>																						
<u>Slashing and warping:</u>																						
Warper tenders ³	180	\$2.00	-	2	2	33	13	5	6	26	52	8	24	8	1	-	-	-	-	-	-	-
Time	114	1.94	-	2	2	31	6	2	3	22	40	6	-	-	-	-	-	-	-	-	-	-
Incentive	66	2.12	-	-	-	2	7	3	3	4	12	2	24	8	1	-	-	-	-	-	-	-
High speed (300 y. p. m. and over)	162	2.00	-	2	2	33	13	5	6	26	34	8	24	8	1	-	-	-	-	-	-	-
Incentive	66	2.12	-	-	-	2	7	3	3	4	12	2	24	8	1	-	-	-	-	-	-	-
<u>Weaving:</u>																						
Weavers ^{3 4 b/}	1,139	2.28	-	10	67	31	19	92	38	32	44	42	88	145	219	198	84	18	12	-	-	-
Dobby looms ^{4 b/}	688	2.30	-	-	53	18	12	7	5	18	19	39	83	130	163	119	16	-	6	-	-	-
Battery hands ^{4 b/}	350	1.81	49	31	23	86	34	25	32	18	38	10	4	-	-	-	-	-	-	-	-	-
<u>Selected office occupations—women</u>																						
Clerks, payroll	94	2.06	-	12	2	6	-	1	-	-	10	49	4	4	-	-	6	-	-	-	-	-
Stenographers, general	15	2.00	-	-	-	1	3	-	3	3	-	1	4	-	-	-	-	-	-	-	-	-
Typists, class A	19	1.98	-	-	-	4	2	-	2	-	8	-	3	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately three-fifths of the production workers covered by the study were paid on a time basis.
² Approximately three-fourths of the workers in Virginia were in mills primarily manufacturing man-made fiber textiles; the remainder were in cotton textile mills.
³ Includes data for workers in classification in addition to those shown separately.
⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

Table 29. Occupational Earnings: Wilkes-Barre-Hazleton, Pa. ¹

(Number and average straight-time hourly earnings ² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	
All production workers ³ -----	1,524	\$2.00	6	35	101	331	114	108	136	59	132	167	96	24	78	29	71	9	28
Men-----	838	2.06	-	21	34	184	77	64	14	22	72	89	78	21	39	24	68	3	28
Women-----	686	1.93	6	14	67	147	37	44	122	37	60	78	18	3	39	5	3	6	-
<u>Selected production occupations—men</u>																			
Weaving:																			
Loom fixers (all timeworkers)-----	98	2.66	-	-	-	-	-	-	-	-	-	-	-	-	6	16	55	-	421
Weavers (all timeworkers)-----	109	2.31	-	-	-	-	-	-	-	2	12	42	4	4	19	8	9	3	6
Tying-in machine operators (all timeworkers)-----	11	2.35	-	-	-	-	-	-	-	-	-	3	-	2	6	-	-	-	-
Maintenance and miscellaneous:																			
Janitors (excluding machinery cleaners) (all timeworkers)-----	12	1.74	-	3	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																			
Slashing and warping:																			
Warper tenders (all timeworkers) ⁵ -----	35	1.99	-	-	-	-	-	-	6	9	17	3	-	-	-	-	-	-	-
High speed (300 y. p. m. and over) (all timeworkers)-----	23	1.98	-	-	-	-	-	-	6	-	17	-	-	-	-	-	-	-	-
Weaving:																			
Weavers (all incentive workers)-----	77	2.37	-	-	-	-	-	-	-	-	7	10	6	3	37	5	3	6	-
Cloth room:																			
Inspectors, cloth, machine (all timeworkers)-----	18	1.81	-	-	10	-	-	2	-	6	-	-	-	-	-	-	-	-	-

¹ The Wilkes-Barre-Hazleton Standard Metropolitan Statistical Area consists of Luzerne County.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately seven-tenths of the production workers covered by the study were paid on a time basis.

³ Approximately four-fifths of the workers in Wilkes-Barre-Hazleton, Pa., were in mills primarily manufacturing man-made fiber textiles; the remainder were in cotton textile mills.

⁴ Workers were distributed as follows: 18 at \$2.80 to \$2.90; and 3 at \$2.90 to \$3.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 30. Occupational Earnings: Winston-Salem—High Point, N.C.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$1.60 and under \$1.65	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	and over
All production workers ³	19,925	\$2.08	320	170	1519	1878	2085	1543	1572	856	2225	1550	940	1321	1347	871	431	730	382	185	
Men	11,339	2.15	242	67	977	888	1069	522	918	313	927	559	479	989	1118	706	322	708	367	168	
Women	8,586	1.99	78	103	542	990	1016	1021	654	543	1298	991	461	332	229	165	109	22	15	17	
<u>Selected production occupations—men</u>																					
Carding and drawing:																					
Card grinders (all timeworkers)	84	2.47	-	-	-	-	-	-	-	-	-	-	6	12	16	50	-	-	-	-	-
Card tenders	237	1.98	2	-	-	3	-	17	100	15	76	21	-	3	-	-	-	-	-	-	-
Time	227	1.99	-	-	-	3	-	12	100	15	73	21	-	3	-	-	-	-	-	-	-
Drawing-frame tenders	198	2.13	6	-	1	6	6	9	22	11	38	30	21	22	6	10	7	-	3	-	-
Incentive	192	2.14	3	-	1	3	6	9	22	11	38	30	21	22	6	10	7	-	3	-	-
Comber tenders (cotton) (all incentive workers)	43	2.17	-	-	-	-	-	2	-	2	9	18	2	5	2	1	1	-	1	-	-
Slubber tenders, long draft	288	2.27	-	-	-	2	6	7	2	8	45	36	51	50	23	35	20	2	1	-	-
Incentive	285	2.28	-	-	-	2	3	7	2	8	45	36	51	50	23	35	20	2	1	-	-
Spinning:																					
Section men (fixers) (all timeworkers)	190	2.36	-	-	-	-	-	3	9	-	-	18	15	30	75	40	-	-	-	-	-
Doffers, spinning frame	514	2.24	42	-	-	3	2	42	13	5	44	37	46	147	54	28	21	12	6	12	-
Incentive	404	2.36	-	-	-	3	2	9	11	2	14	37	46	147	54	28	21	12	6	12	-
Spooling, winding, and twisting:																					
Twister tenders, ring frame	127	1.96	-	2	6	16	-	11	22	5	53	7	-	2	1	1	1	-	-	-	-
Time	79	1.92	-	-	6	6	-	10	22	3	32	-	-	-	-	-	-	-	-	-	-
Uptwisters (man-made fibers) ⁴	224	1.96	-	-	-	12	18	12	65	72	27	9	3	3	3	-	-	-	-	-	-
Slashing and warping:																					
Warper tenders ⁵	89	2.07	-	-	3	-	-	-	9	7	39	3	28	-	-	-	-	-	-	-	-
Time	86	2.07	-	-	3	-	-	-	9	7	36	3	28	-	-	-	-	-	-	-	-
High speed (300 y. p. m. and over)	80	2.09	-	-	-	-	-	-	9	7	33	3	28	-	-	-	-	-	-	-	-
Time	77	2.09	-	-	-	-	-	-	9	7	30	3	28	-	-	-	-	-	-	-	-
Slasher tenders (all timeworkers)	192	2.37	-	-	-	-	5	4	3	13	20	25	64	55	-	-	-	-	-	-	-
Weaving:																					
Loom fixers ⁵	954	2.75	-	-	-	-	-	-	-	-	-	-	-	-	55	25	59	567	209	39	-
Time	739	2.75	-	-	-	-	-	-	-	-	-	-	-	-	53	25	21	433	207	-	-
Incentive	215	2.76	-	-	-	-	-	-	-	-	-	-	-	-	2	-	38	134	2	39	-
Jacquard looms (all timeworkers)	75	2.76	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	57	-	-
Plain and dobby looms	603	2.74	-	-	-	-	-	-	-	-	-	-	-	-	55	-	59	429	30	30	-
Time	451	2.73	-	-	-	-	-	-	-	-	-	-	-	-	53	-	21	349	28	-	-
Weavers (all incentive workers) ⁵	797	2.47	-	-	-	-	3	2	8	6	13	53	39	82	263	162	84	31	31	20	-
Box looms	249	2.46	-	-	-	-	3	-	8	4	3	9	7	31	90	39	30	9	12	4	-
Dobby looms	247	2.53	-	-	-	-	-	-	-	-	3	15	2	23	64	78	25	12	15	10	-
Jacquard looms	92	2.41	-	-	-	-	-	-	-	-	4	22	7	10	14	15	8	6	4	2	-
Battery hands ⁴	60	1.86	-	-	4	-	29	12	7	4	3	-	-	1	-	-	-	-	-	-	-
Tying-in machine operators	115	2.34	-	1	-	-	6	6	-	-	1	-	-	43	52	4	-	2	-	-	-
Time	91	2.33	-	-	-	-	6	6	-	-	-	-	-	37	39	3	-	-	-	-	-
Incentive	24	2.39	-	1	-	-	-	-	-	-	1	-	-	6	13	1	-	2	-	-	-
Cloth room:																					
Inspectors, cloth, machine (all timeworkers)	90	2.03	-	-	-	-	-	-	4	2	83	-	1	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																					
Carpenters, maintenance (all timeworkers)	46	2.56	-	-	-	-	-	-	-	-	-	-	1	11	4	2	25	3	-	-	-
Electricians, maintenance (all timeworkers)	51	2.66	-	-	-	-	-	-	-	-	-	-	6	6	1	7	10	4	3	14	-
Machinists, maintenance (all timeworkers)	33	2.59	-	-	-	-	-	-	-	-	-	-	-	6	5	3	12	2	5	-	-
Janitors (excluding machinery cleaners) (all timeworkers)	283	1.72	13	6	211	52	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand (including bobbin boys) (all timeworkers)	787	1.79	29	3	203	173	256	47	67	3	6	-	-	-	-	-	-	-	-	-	-
Truckers, power (all timeworkers) ⁶	59	1.86	-	-	-	-	34	5	11	9	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 30. Occupational Earnings: Winston-Salem—High Point, N.C.¹—Continued

(Number and average straight-time hourly earnings² of workers in selected occupations in cotton and man-made fiber textile mills, September 1968)

Department, sex, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																	
			\$1.60 and under \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 \$2.80	\$2.80 \$2.90	and over
Selected production occupations—women																				
Spinning:																				
Spinners, ring frame-----	1,000	\$2.04	-	-	18	-	37	105	12	147	237	399	28	16	1	-	-	-	-	-
Time-----	801	2.01	-	-	18	-	37	103	12	146	213	260	8	4	-	-	-	-	-	-
Spooling, winding, and twisting:																				
Winders, yarn ³ -----	1,799	2.01	7	9	47	107	211	285	122	82	325	294	165	103	28	10	4	-	-	-
Time-----	575	1.86	-	2	24	39	171	231	60	24	24	-	-	-	-	-	-	-	-	-
Incentive-----	1,224	2.09	7	7	23	68	40	54	62	58	301	294	165	103	28	10	4	-	-	-
Automatic spooler-----	329	2.08	-	-	1	4	-	4	56	11	112	97	17	25	2	-	-	-	-	-
Incentive-----	281	2.11	-	-	1	4	-	4	8	11	112	97	17	25	2	-	-	-	-	-
Cone and tube, automatic-----	339	2.11	1	-	7	18	11	12	22	20	66	64	53	42	14	9	-	-	-	-
Incentive-----	321	2.13	1	-	4	6	11	9	22	20	66	64	53	42	14	9	-	-	-	-
Filling, automatic-----	292	1.97	2	6	1	23	78	39	16	12	47	25	18	15	9	1	-	-	-	-
Time-----	139	1.83	-	2	-	21	71	33	12	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	153	2.10	2	4	1	2	7	6	4	12	47	25	18	15	9	1	-	-	-	-
Cone and tube, nonautomatic ⁴ -----	734	1.96	4	3	35	61	86	230	21	39	70	93	68	18	3	-	3	-	-	-
Twister tenders, ring frame-----	294	1.99	4	-	9	54	55	36	7	6	19	30	22	48	3	1	-	-	-	-
Time-----	107	1.83	-	-	-	18	51	30	4	-	4	-	-	-	-	-	-	-	-	-
Slashing and warping:																				
Warper tenders ⁵ -----	50	2.05	-	-	-	6	-	2	-	9	22	3	-	8	-	-	-	-	-	-
Time-----	42	1.99	-	-	-	6	-	2	-	9	22	3	-	-	-	-	-	-	-	-
High speed (300 y. p. m. and over)-----	50	2.05	-	-	-	6	-	2	-	9	22	3	-	8	-	-	-	-	-	-
Time-----	42	1.99	-	-	-	6	-	2	-	9	22	3	-	-	-	-	-	-	-	-
Weaving:																				
Weavers (all incentive workers) ⁵ -----	686	2.41	-	3	-	1	9	4	14	12	40	51	57	75	156	140	92	9	11	12
Box looms-----	89	2.46	-	-	-	-	-	1	-	3	6	3	15	7	15	8	19	1	6	5
Dobby looms-----	278	2.53	-	-	-	-	-	-	3	2	-	6	4	15	74	104	50	8	5	7
Plain looms-----	278	2.30	-	3	-	1	9	3	11	7	28	30	27	44	64	28	23	-	-	-
Battery hands-----	879	1.86	3	-	21	228	212	95	160	107	42	5	3	3	-	-	-	-	-	-
Time-----	543	1.82	-	-	-	211	201	38	48	45	-	-	-	-	-	-	-	-	-	-
Cloth room:																				
Inspectors, cloth, machine-----	535	1.95	-	15	6	16	65	38	76	93	214	6	6	-	-	-	-	-	-	-
Time-----	490	1.95	-	15	-	16	65	32	73	93	193	3	-	-	-	-	-	-	-	-
Maintenance and miscellaneous:																				
Janitors (excluding machinery cleaners) (all timeworkers)-----	56	1.71	1	-	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Winston-Salem—High Point area consists of Alamance, Davidson, Forsyth, Guilford, and Randolph Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Information for workers in finishing and fabricating departments of mills covered by the survey is excluded from the wage data in this tabulation. Approximately seven-tenths of the production workers covered by the study were paid on a time basis.

³ Approximately three-fifths of the workers in Winston-Salem—High Point were in mills primarily manufacturing man-made fiber textiles; the remainder were in cotton textile mills.

⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 31. Method of Wage Payment

(Percent of production workers in cotton and man-made fiber textile mills by method of wage payment, United States and selected regions, September 1968)

Method of wage payment ¹	United States ²	New England	Middle Atlantic	Southeast	Southwest
All workers-----	100	100	100	100	100
Incentive workers-----	31	24	16	32	32
Individual piecework-----	29	22	13	30	23
Group piecework-----	(³)	(³)	(³)	(³)	1
Individual bonus-----	2	2	1	2	7
Group bonus-----	1	1	2	(³)	-
Time-rated workers-----	69	76	84	68	68
Formal plans-----	66	73	64	66	67
Single rate-----	65	68	56	65	52
Range of rates-----	1	4	8	1	15
Individual rates-----	3	3	20	2	1

¹ For definition of methods of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Scheduled Weekly Hours

(Percent of production and office workers in cotton and man-made fiber textile mills by scheduled weekly hours,¹ United States and selected regions, September 1968)

Weekly hours ¹	United States ²	New England	Middle Atlantic	Southeast	Southwest
Production workers					
All workers-----	100	100	100	100	100
Under 40 hours-----	1	-	3	(³)	-
40 hours-----	43	85	72	40	56
Over 40 and under 48 hours-----	4	13	21	3	14
48 hours-----	52	1	3	57	30
Over 48 hours-----	(³)	1	-	-	-
Office workers					
All workers-----	100	100	100	100	100
Under 40 hours-----	10	5	21	10	-
40 hours-----	86	92	77	86	85
Over 40 and under 44 hours-----	(³)	(³)	(³)	(³)	-
44 hours-----	3	(³)	1	3	15
Over 44 hours-----	1	2	(³)	1	-

¹ Data relate to predominant work schedule of full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Shift Differential Provisions

(Percent of production workers in cotton and man-made fiber textile mills by shift differential provisions,¹ United States and selected regions, September 1968)

Shift differential	United States ²	New England	Middle Atlantic	South-east	South-west
<u>Second shift</u>					
Workers in establishments having second-shift provisions	99.5	98.3	95.7	99.9	89.8
With shift differential	8.0	29.3	48.3	5.1	-
Uniform cents per hour	6.5	27.9	24.5	4.6	-
Under 3 cents .....	.9	.5	.8	1.0	-
3 cents	1.6	3.9	1.9	1.5	-
4 cents	1.6	12.0	-	1.1	-
5 cents	1.5	7.0	16.7	.5	-
6 cents .....	.1	-	2.3	-	-
7 cents .....	.5	1.4	-	.4	-
7½ cents .....	.2	3.1	-	-	-
10 cents .....	.2	-	2.9	.1	-
Uniform percentage	1.5	1.4	23.8	.5	-
1 percent .....	.2	-	-	.2	-
4 percent .....	.3	-	7.2	-	-
5 percent .....	.6	-	15.4	-	-
10 percent .....	.4	1.4	1.2	.3	-
With no shift differential	91.5	69.1	47.4	94.8	89.8
<u>Third or other late shift</u>					
Workers in establishments having third- or other late-shift provisions	98.3	95.6	87.3	99.2	82.2
With shift differential	79.9	93.2	86.8	79.0	71.4
Uniform cents per hour	76.7	86.7	44.5	77.6	71.4
Under 4 cents	1.4	-	-	1.7	-
4 cents .....	.1	-	-	.1	-
5 cents	63.2	-	8.5	69.0	71.4
6 cents	1.2	-	-	1.3	-
7 cents	5.9	69.4	6.3	2.5	-
7½ cents .....	.1	-	2.1	-	-
8 cents .....	.3	.7	-	.3	-
9 cents .....	.1	.5	2.6	-	-
10 cents	3.1	9.5	17.0	2.2	-
12½ cents .....	.1	.5	.8	-	-
13 cents .....	.5	-	2.2	.4	-
15 cents .....	.5	4.5	3.9	.1	-
Over 15 cents .....	.1	1.6	1.2	-	-
Uniform percentage	2.6	3.4	33.7	1.1	-
1 percent .....	.2	-	-	.2	-
5 percent .....	.7	-	3.6	.6	-
7 percent .....	.1	-	1.4	-	-
8 percent	(³)	-	.4	-	-
10 percent	1.6	3.4	28.3	.3	-
Other .....	.7	3.0	8.6	.2	-
With no shift differential	18.3	2.4	.3	20.2	10.9

¹ Refers to policies of establishments either currently operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Shift Differential Practices

(Percent of production workers in cotton and man-made fiber textile mills employed on late shifts by amount of pay differential, United States and selected regions, September 1968)

Shift differential	United States ²	New England	Middle Atlantic	South-east	South-west
<u>Second shift</u>					
Workers employed on second shift	29.5	27.5	30.0	29.7	25.2
Receiving shift differential	2.3	7.6	14.4	1.5	-
Uniform cents per hour	1.9	7.3	6.6	1.4	-
Under 3 cents .....	.3	.1	.2	.3	-
3 cents .....	.5	1.3	.6	.5	-
4 cents .....	.4	3.2	-	.3	-
5 cents .....	.4	1.5	4.6	.1	-
6 cents	(²)	-	.7	-	-
7 cents .....	.1	.6	-	.1	-
7½ cents	(²)	.7	-	-	-
10 cents	(²)	-	.4	(²)	-
Uniform percentage .....	.5	.3	7.9	.2	-
1 percent	(²)	-	-	.1	-
4 percent .....	.1	-	2.8	-	-
5 percent .....	.2	-	4.8	-	-
10 percent .....	.1	.3	.3	.1	-
Receiving no shift differential	27.1	19.9	15.5	28.1	25.2
<u>Third or other late shift</u>					
Workers employed on third or other late shift	24.0	18.0	15.5	24.8	19.2
Receiving shift differential	19.7	17.6	15.5	20.0	16.5
Uniform cents per hour	19.0	16.7	7.4	19.7	16.5
Under 4 cents .....	.3	-	-	.4	-
4 cents	(²)	-	-	(²)	-
5 cents	16.0	-	1.8	17.5	16.5
6 cents .....	.3	-	-	.4	-
7 cents	1.3	14.4	1.5	.6	-
7½ cents	(²)	-	.2	-	-
8 cents .....	.1	.1	-	.1	-
9 cents	(²)	.1	.4	-	-
10 cents .....	.6	1.3	2.2	.5	-
12½ cents	(²)	.1	.1	-	-
13 cents .....	.1	-	.5	.1	-
15 cents .....	.1	.7	.6	-	-
Over 15 cents	(²)	.1	.1	-	-
Uniform percentage .....	.6	.4	5.9	.3	-
1 percent	(²)	-	-	(²)	-
5 percent .....	.2	-	.7	.2	-
8 percent	(²)	-	.1	-	-
10 percent .....	.3	.4	5.2	.1	-
Other .....	.1	.5	2.2	(²)	-
Receiving no shift differential	4.3	.3	-	4.7	2.6

¹ Includes data for regions in addition to those shown separately.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Paid Holidays

(Percent of production and office workers in cotton and man-made fiber textile mills with formal provisions for paid holidays, United States and selected regions, September 1968)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Southeast	Southwest
Production workers					
All workers.....	100	100	100	100	100
Workers in establishments providing paid holidays.....	85	99	96	84	65
Less than 2 days.....	4	-	2	4	-
2 days.....	17	-	-	19	11
3 days.....	15	-	5	16	31
4 days.....	31	-	5	35	23
5 days.....	6	5	6	7	-
6 days.....	6	70	14	3	-
6 days plus 2 half days.....	(²)	2	1	-	-
7 days.....	2	14	32	(²)	-
7 days plus 1 or 2 half days.....	(²)	-	5	-	-
8 days.....	1	4	17	-	-
8 days plus 1 or 2 half days.....	(²)	1	(²)	-	-
9 days or more.....	(²)	3	8	-	-
Workers in establishments providing no paid holidays.....	15	1	4	16	35
Office workers					
All workers.....	100	100	100	100	100
Workers in establishments providing paid holidays.....	92	99	100	91	81
Less than 2 days.....	1	-	2	3	-
2 days.....	4	-	-	4	-
2 days plus 1 half day.....	(²)	-	-	(²)	-
3 days.....	16	-	4	18	40
4 days.....	16	-	6	18	-
5 days.....	18	3	4	21	38
5 days plus 2 half days.....	(²)	-	-	(²)	-
6 days.....	24	36	18	24	4
6 days plus 2 half days.....	(²)	-	2	-	-
7 days.....	6	17	29	3	-
7 days plus 1 or 2 half days.....	1	14	4	-	-
8 days.....	4	17	26	(²)	-
8 days plus 1 half day.....	(²)	5	-	-	-
9 days or more.....	1	6	6	-	-
Workers in establishments providing no paid holidays.....	8	1	-	9	19

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Paid Vacations—Plant Workers

(Percent of production workers in cotton and man-made fiber textile mills with formal provisions for paid vacations, United States and selected regions, September 1968)

Vacation policy	United States ¹	New England	Middle Atlantic	South-east	South-west
All workers -----	100	100	100	100	100
<u>Method of payment</u>					
Workers in establishments providing paid vacations -----	96	99	100	96	87
Length-of-time payment -----	12	39	55	9	-
Percentage payment -----	83	60	42	86	87
Other -----	(²)	-	3	-	-
Workers in establishments providing no paid vacations -----	4	1	-	4	13
<u>Amount of vacation pay³</u>					
After 1 year of service:					
Under 1 week -----	1	-	-	1	7
1 week -----	84	92	89	84	80
Over 1 and under 2 weeks -----	8	3	7	3	-
2 weeks -----	3	2	-	-	-
After 3 years of service:					
1 week -----	73	31	67	76	87
Over 1 and under 2 weeks -----	17	63	23	14	-
2 weeks -----	6	6	10	5	-
Over 2 and under 3 weeks -----	(²)	-	-	(²)	-
After 5 years of service:					
1 week -----	13	8	16	14	11
Over 1 and under 2 weeks -----	8	2	-	9	-
2 weeks -----	74	90	84	73	76
Over 2 and under 3 weeks -----	(²)	-	-	(²)	-
After 10 years of service:					
1 week -----	13	8	16	14	-
Over 1 and under 2 weeks -----	7	-	-	8	11
2 weeks -----	73	84	65	73	76
Over 2 and under 3 weeks -----	1	3	6	1	-
3 weeks -----	1	4	13	-	-
After 15 years of service:					
1 week -----	13	8	16	14	-
Over 1 and under 2 weeks -----	7	-	-	8	11
2 weeks -----	65	72	49	65	76
Over 2 and under 3 weeks -----	3	2	-	3	-
3 weeks -----	7	18	35	5	-
After 25 years of service:					
1 week -----	13	8	15	13	-
Over 1 and under 2 weeks -----	7	-	-	8	7
2 weeks -----	60	70	43	60	80
Over 2 and under 3 weeks -----	3	-	-	4	-
3 weeks -----	10	19	41	8	-
4 weeks -----	3	3	1	3	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

³ Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 37. Paid Vacations—Office Workers

(Percent of office workers in cotton and man-made fiber textile mills with formal provisions for paid vacations, United States and selected regions, September 1968)

Vacation policy	United States ¹	New England	Middle Atlantic	South-east	South-west
All workers -----	100	100	100	100	100
<u>Method of payment</u>					
Workers in establishments providing paid vacations -----	99	99	100	99	96
Length-of-time payment -----	82	96	78	82	51
Percentage payment -----	15	3	20	16	45
Other -----	1	-	2	1	-
Workers in establishments providing no paid vacations -----	1	1	-	1	4
<u>Amount of vacation pay²</u>					
After 1 year of service:					
Under 1 week -----	1	-	-	2	-
1 week -----	33	36	62	30	65
Over 1 and under 2 weeks -----	2	2	2	2	-
2 weeks -----	62	60	37	65	32
3 weeks -----	(³)	-	-	(³)	-
After 3 years of service:					
1 week -----	27	14	48	26	65
Over 1 and under 2 weeks -----	3	6	8	2	-
2 weeks -----	69	79	44	70	32
3 weeks -----	(³)	-	-	(³)	-
After 5 years of service:					
1 week -----	10	3	15	10	20
Over 1 and under 2 weeks -----	3	1	-	4	-
2 weeks -----	80	93	85	79	77
3 weeks -----	6	1	-	6	-
4 weeks -----	(³)	-	-	(³)	-
After 10 years of service:					
1 week -----	9	3	15	10	20
Over 1 and under 2 weeks -----	1	-	-	2	-
2 weeks -----	74	68	62	76	77
Over 2 and under 3 weeks -----	(³)	3	2	-	-
3 weeks -----	13	25	20	11	-
Over 3 and under 4 weeks -----	(³)	-	-	(³)	-
4 weeks -----	(³)	-	-	(³)	-
After 15 years of service:					
1 week -----	9	3	15	10	20
Over 1 and under 2 weeks -----	1	-	-	2	-
2 weeks -----	61	54	57	62	48
Over 2 and under 3 weeks -----	(³)	1	-	(³)	-
3 weeks -----	26	41	27	24	29
4 weeks -----	1	-	-	1	-
After 25 years of service:					
1 week -----	9	3	15	10	20
Over 1 and under 2 weeks -----	1	-	-	2	-
2 weeks -----	57	50	52	58	48
Over 2 and under 3 weeks -----	(³)	-	-	(³)	-
3 weeks -----	28	43	33	26	29
4 weeks -----	3	3	-	3	-
Over 4 weeks -----	(³)	-	-	1	-

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 38. Health, Insurance, and Retirement Plans

(Percent of production and office workers in cotton and man-made fiber textile mills with specified health, insurance, and retirement plans, United States and selected regions, September 1968)

Type of plan ¹	United States ²	New England	Middle Atlantic	Southeast	Southwest	United States ²	New England	Middle Atlantic	Southeast	Southwest
	Production workers					Office workers				
All workers -----	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:										
Life insurance -----	96	87	82	97	97	96	85	88	98	96
Employer financed -----	35	84	79	30	30	38	84	85	29	32
Jointly financed -----	61	2	3	67	67	58	2	3	68	65
Accidental death and dismemberment insurance -----	62	76	47	63	21	61	63	50	62	22
Employer financed -----	19	74	47	15	-	20	63	50	14	-
Jointly financed -----	44	2	-	48	21	41	(³)	-	49	22
Sickness and accident insurance, or sick leave, or both ⁴ -----	62	70	68	61	80	70	79	71	69	81
Sickness and accident insurance -----	62	70	68	61	80	53	45	67	53	52
Employer financed -----	28	67	64	25	23	17	43	61	10	-
Jointly financed -----	33	3	3	36	57	36	3	6	42	52
Sick leave (full pay, no waiting period) -----	-	-	-	-	-	37	51	29	36	29
Sick leave (partial pay or waiting period) -----	(³)	-	1	-	-	1	-	-	1	-
Hospitalization insurance -----	97	96	95	97	97	98	96	98	98	96
Employer financed -----	35	89	87	29	30	39	89	88	29	32
Jointly financed -----	62	8	8	68	67	59	7	9	69	65
Surgical insurance -----	97	95	93	97	97	98	95	96	98	96
Employer financed -----	34	87	85	29	30	38	88	87	29	32
Jointly financed -----	62	8	8	68	67	59	7	9	69	65
Medical insurance -----	64	90	64	63	51	74	93	65	73	57
Employer financed -----	22	83	57	17	30	31	87	57	23	32
Jointly financed -----	42	7	7	46	21	44	7	8	51	25
Catastrophe insurance -----	48	17	14	52	33	61	35	24	67	48
Employer financed -----	17	13	12	18	23	19	28	19	18	3
Jointly financed -----	31	5	3	34	10	42	6	4	49	45
Retirement plans ⁵ -----	74	64	46	76	65	74	58	29	79	65
Pension plans ⁶ -----	68	14	36	72	65	70	27	23	78	65
Employer financed -----	55	13	29	59	23	41	23	17	45	4
Jointly financed -----	13	1	7	14	42	29	4	6	33	61
Actuarial plan -----	40	12	34	42	42	37	23	22	40	32
Profit-sharing plan -----	27	2	2	30	23	13	3	2	15	4
Both types of plans ⁷ -----	1	-	-	1	-	20	-	-	24	29
Lump-sum payments -----	11	51	13	9	-	20	32	5	21	29
Based on profits -----	5	-	-	6	-	12	2	1	15	-
Not based on profits -----	5	51	13	2	-	7	30	4	5	-
Both types of plans ⁸ -----	(³)	-	-	(³)	-	1	-	-	1	29
No plans -----	1	3	6	1	3	1	4	3	1	4

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, those plans required by State temporary disability insurance laws were included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

⁴ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁵ Unduplicated total of workers covered by pension or lump-sum payments shown separately.

⁶ Limited to plans providing regular payments for the remainder of the retiree's life, including actuarial plans—the employer contributes specific amounts to a pension plan providing for predetermined payments to the retiree for life, and is not based on profits; and profit-sharing plans which provide for the purchase of an annuity payable over the retiree's life with funds accumulated to his credit at retirement.

⁷ Both "actuarial" and "annuity type profit-sharing plans" are provided separately by the establishment.

⁸ Lump-sum payment plans based on profits and those not based on profits are provided separately by the establishment.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in the following industrial activities, as defined in the 1967 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget:

- (1) Weaving fabrics over 12 inches in width, wholly or chiefly of cotton, silk, and man-made fibers including glass (SIC 2211 and 2221).
- (2) Spinning yarn wholly or chiefly (by weight) of cotton, silk staple, or man-made staple fibers (SIC 2281).
- (3) Throwing, twisting, winding, or spooling yarn wholly or chiefly (by weight) of cotton, silk, or man-made fibers (SIC 2282).
- (4) Manufacturing thread from cotton, silk, or man-made fibers (SIC 2284).

A few cotton and man-made fiber textile mills operate departments engaged in bleaching, cloth dyeing and finishing, and fabrication (including sheets, pillowcases, blanket binding, curtains, and draperies). Workers in these departments were included in total employment estimates and in the tabulations of establishment practices and supplementary benefits. Wage data for these workers were excluded from tables 1 through 7, but are provided separately in table 8.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the universe data.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the table on the following page.

Method of Study

Data were obtained by personal visits of Bureau field staff under the direction of the Bureau's Assistant Regional Directors for Operations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industries, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments. The terms "establishment" and "mill" are used interchangeably in this report.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Estimated Number of Establishments and Workers Within Scope of Survey
and Number Studied, Cotton and Man-Made Fiber Textile
Manufacturing, September 1968

Region, ¹ State, and area ²	Number of establishments ³		Workers in establishments			
	Within scope of study	Studied	Within scope of study			Studied
			Total ⁴	Production workers	Office workers	Total
All mills						
United States ⁵ -----	1,043	469	401,227	366,357	10,447	252,961
New England -----	95	48	20,255	18,034	874	17,015
Maine and New Hampshire -----	22	15	7,705	6,901	339	7,263
Southern New England -----	73	33	12,550	11,133	535	9,752
Middle Atlantic -----	154	68	17,066	14,997	733	10,099
Allentown--Bethlehem--						
Easton, Pa. --N. J. -----	16	11	1,463	1,312	45	1,133
Paterson--Clifton--						
Passaic, N. J. -----	25	12	1,455	1,200	104	844
Scranton, Pa. -----	13	7	1,959	1,779	79	1,375
Wilkes-Barre--Hazleton, Pa. -----	10	5	1,748	1,528	90	983
Southeast ⁶ -----	771	343	357,382	327,261	8,710	222,155
Alabama -----	60	27	30,100	27,710	881	20,904
Georgia -----	131	58	59,216	54,656	1,451	37,206
North Carolina -----	345	143	143,102	131,161	3,346	87,991
Charlotte -----	137	60	58,426	53,919	1,135	41,709
Statesville -----	56	22	18,246	16,659	395	9,679
Winston-Salem--						
High Point -----	49	23	22,819	20,903	475	12,690
South Carolina -----	190	90	95,175	88,216	1,861	53,950
Greenville--Spartanburg -----	89	40	39,941	36,702	900	20,643
Virginia -----	26	13	21,675	19,414	991	16,518
Southwest -----	22	9	6,065	5,623	111	3,233
Cotton mills						
United States ⁵ -----	561	234	247,422	220,784	5,338	152,510
New England -----	19	9	5,929	5,280	310	5,567
Southeast -----	495	206	233,552	208,236	4,815	142,552
Southwest -----	22	9	6,065	5,623	111	3,233
Man-made fiber textile mills						
United States ⁵ -----	482	235	153,805	145,573	5,109	100,451
New England -----	76	39	14,326	12,754	564	11,448
Middle Atlantic -----	129	58	15,190	13,370	631	8,941
Southeast -----	276	137	123,830	119,025	3,895	79,603

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia; and Southwest—Arkansas, Louisiana, Oklahoma, and Texas.

² See individual area tables for counties included in selected areas.

³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, and other workers excluded from the production and office worker categories shown separately.

⁵ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

⁶ Includes data for States in addition to those shown separately.

Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Office Workers

The term "office workers," as used in this bulletin, includes all nonsupervisory office workers and excludes administrative, executive, professional, and technical employees.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as a part of the workers' regular pay, but nonproduction bonus payments such as Christmas or yearend bonuses were excluded.

Average hourly rates or earnings for each occupation or for other groups of workers, such as men, women, or production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through January 1968.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character and are integrated socially and economically with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Type of Mill Operation

Three basic types of mills producing cotton and man-made fiber textiles were included in the survey—yarn, weaving, and integrated mills. Yarn mills process raw cotton and man-made fibers into finished yarns, primarily for use in weaving and knitting fabrics; weaving mills purchase yarn and weave it into fabrics; and integrated mills are a combination of the first two types, processing raw cotton and man-made fibers into yarn and then weaving it into cloth.

Carded and Combed Yarn

Separate data are presented according to the predominant type of cotton yarn—carded or combed—spun or woven. Carded yarns contain a mixture of long and short fibers and are used in weaving medium and coarse fabrics. Combed yarns are characterized by the removal of the shorter fibers and the straightening of fibers so as to yield greater uniformity, strength, and smoothness. These yarns are woven into fine goods such as percale sheetings and organdies.

Class of Fabrics

Tabulations by class of fabric are based on classifications used by the U.S. Bureau of the Census and issued in their Current Industrial Reports on cotton and man-made fiber broadwoven goods.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid more or less than the single rate for special reasons, but such payments are regarded as exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same jobs are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time. The industry employs a method of wage payment termed "side hour," whereby workers are paid varying amounts determined by the number of positions or machines tended. For purposes of this study, workers under this system were considered as "time-workers," inasmuch as they earn a set amount each hour and cannot increase their earnings through increased production.

Scheduled Weekly Hours

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office workers) employed on the day shift.

Shift Provisions and Practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers (or office workers) in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than one-half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. The changes in proportions indicated at 10 years of service, for example, may include changes which occurred between 5 and 10 years.

Health, Insurance, and Retirement Plans. Data are presented for health, insurance, pension, and lump-sum retirement payment plans for which all or a part of the cost is borne by the employer; programs required by law, such as workmen's compensation and social security are excluded. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employee with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Information also is presented on various types of retirement pension plans—actuarial and annuity type profit-sharing plans. Data are presented separately for lump-sum retirement pay (one payment or several over a specified period of time, based on profits, as well as those not based on profits) made to employees on retirement. Establishments providing both lump-sum payments and pensions to employees on retirement were considered as having both retirement pension and lump-sum retirement pay. Establishments having optional plans that provide employees a choice of either lump-sum retirement payments or pensions were considered as having only retirement pension benefits.

¹ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Production Occupations

BATTERY HAND

Transfers or loads quills or bobbins of filling to the battery or loading hopper of automatic looms. May convey filling to looms by means of a hand truck.

CARD GRINDER

Grinds and sharpens the fine wire teeth on cylinders of carding machines in a textile mill. Work involves: Attaching emery-covered grinding rollers to the carding machine so that they will be in contact with the teeth on the cylinders; or removing the carding cylinders and grinding them on a special card grinding machine. This classification does not include card grinders' helpers and boss card grinders.

CARD TENDER

(Back tender, card; Bramwell-feeder tender; card feeder; card hand; card-hopper feeder; card operator; card-tender finisher; first (and second) breaker card tender; nub-card tender; waste-card tender)

Tends the operation of one or more carding machines that prepare and card cotton, or other fibers for further processing by cleaning and opening out the fibers, arranging them parallel and transforming them into a rope-like untwisted strand. Work involves: Feeding stock into machine either by positioning roll of lap on machine and matting (pinching together) ends of new lap onto ends of lap from exhausted roll, or by keeping feed hopper supplied with loose fibers; and doffing stock delivered by the machine by removing filled cans or spools and replacing them with empty cans or spools. May do card stripping (removing fibers, dust, or lint from the carding and doffing drum).

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of

CARPENTER, MAINTENANCE—Continued

the following: Planning and laying out of work from blueprints, drawings, models or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

COMBER TENDER (COTTON)

Tends the operation of a machine that combs out short fibers, removes dirt, and delivers long fibers in a sliver which is coiled in a can preparatory to the drawing process. Work involves: Laying lap on pair of fluted rollers; starting new lap feeding through machine by pinching end of new lap onto end of lap from exhausted roll, or balls; and threading lap between combing and drawing rollers, through gathering eyes, and through coiler head into can; replacing full cans with empty cans.

DOFFER, SPINNING FRAME

Removes full bobbins of yarn from spindles of ring or cap spinning frame, replaces with empty cans and starts yarn on empty bobbins. May help piece-up broken ends of yarn.

DRAWING-FRAME TENDER

(Drawer; drawer and doubler; drawing-frame tender, first; drawing-machine operator; drawing tender; fly-drawing-frame tender)

Operates a drawing frame that combines several strands of sliver into one strand, the weight of which is approximately the same as any one of the original strands. Prepares machine for operation by moving cans of card or comber sliver to place behind frame, and by passing strands of sliver through guides, revolving rollers, funnel-like condensers, coiling head, and into a revolving can. Operates machine by controlling speed of rollers with lever. Repairs breaks in sliver by twisting broken ends together by hand. May replace cans, clean rollers, and oil machine.

DRAWING-IN MACHINE OPERATOR

(Drawer; drawer-in, machine; warp drawer-in, machine)

Operates a machine that automatically draws end of warp from a filled warp beam through heddle eyes of empty harness, dents in reed, and eyes of drop wires, thus accomplishing mechanically the same work that is done by drawer-in, hand; lays warp in sheet on machine; and manipulates levers, causing machine to pick out threads and draw through the heddles.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions in the installation, maintenance or repair of equipment for the generating, distribution, and/or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems or other transmission equipment; working from blueprints, drawings, layout or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

INSPECTOR, CLOTH, MACHINE

Operates an examining (trimming and inspecting) machine to inspect grey, dyed or finished cloth for defects and imperfect processing. Work involves most of the following: Mounting roll of cloth on machine, and threading cloth over rollers and inspection board to take up beam; pressing button or pedal to start winding of cloth on beam; watching cloth closely and feeling it with hands for flaws, imperfections, or irregularity of color; stopping machine and marking or indicating the location of defects with chalk or thread or by attaching stickers; using handtools (burling iron, scissors, weaver's comb) to remove such defects as knots, slubs, and prominent threads, or to spread the yarn over thin places; grading and/or measuring cloth; and maintaining record of yardage, and number of defects.

JANITOR

(Cleaner; porter; sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping and/or scrubbing and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LOOM FIXER

Prepares looms for operation and keeps looms in an assigned section of the weave room in good working condition. Work involves most of the following: Inspecting and examining looms to see that they are operating properly; adjusting or fixing various parts of looms; dismantling or partially dismantling loom to make necessary repairs, adjustments or replacements of parts; reassembling loom; changing cams and gears; installing or setting harness and reeds in position; changing beams; cutting and removing cloth from loom; and using a variety of handtools. May have supervisory or inspectoral duties over weavers and their work. Excludes workers who specialize in repairing loom-winding attachments (unifil attachments) on looms.

For wage study purposes, loom fixers are classified by type of loom, as follows:

- Loom fixer, box looms
- Loom fixer, Jacquard looms
- Loom fixer, plain and dobby looms

LOOM WINDER TENDER

(Unifil tender)

Tends winding units attached to looms that automatically wind yarn onto quills, transfers quills to loom shuttles, and strips bunch yarn from expended quills. Work involves most of the following: Positioning yarn packages on machine creel and threading yarn end through guides, tensions, and yarn carrier; placing empty quills in feed tray of winding unit; patrolling aisles between looms to detect malfunctions; straightening or removing jammed quills; tying broken yarn ends; replacing exhausted yarn package; stripping yarn from rejected quills by hand; and placing stripped quills in feed tray.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speed of machining; knowledge

MACHINIST, MAINTENANCE—Continued

of the working properties of the common metals; selecting standard materials, parts and equipment required for his work; fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

SECTION MAN, SPINNING DEPARTMENT

(Fixer)

Makes repairs and adjustments to spinning frames. Work involves: Inspecting spinning frames for quality and quantity of work; setting up, adjusting, and repairing spinning frames, using a variety of handtools. May have supervisory or inspectoral duties over spinners and their work.

SLASHER TENDER

Tends the operation of a machine that combines the warp yarn of a number of section beams onto a single loom beam and coats threads of warp yarn with sizing solution to give the yarn strength and to make the fibers adhere closely. Work involves most of the following: Positioning section beams of warp yarn in creel; drawing warp through slasher by tying ends from new section beams to ends from exhausted beams, or by threading warp through starch pot, around heated cylinders and onto loom beam; observing yarn during the process to ascertain that yarn is properly sized; piecing-up broken ends by twisting or tying the two ends together; doffing full loom beams and replacing section beams; and washing and cleaning the rollers and size box.

SLUBBER TENDER

Tends the operation of a slubbing machine that transforms sliver into roving by drawing or thinning and imparting a slight twist to the strand of roving. Work involves most of the following: Positioning full cans of sliver at back of machine; piecing together broken ends; pinching ends of new sliver to end of old sliver; removing filled bobbins of roving from spindles and replacing with empty bobbins; starting roving on new bobbins; and cleaning machine by brushing or wiping lint from machine surfaces.

For wage study purposes, slubber tenders are classified as follows:

Slubber tender, standard
Slubber tender, long draft

SPINNER, RING FRAME

Tends the operation of one or more sides of ring-frame-spinning machines which spin yarn or thread from roving by drawing out strand of roving to proper size, twisting it and winding it on a bobbin or cop. Work involves: Placing full bobbins of roving on spindles or pins of creel; threading yarn through the various guides and starting it on a winding bobbin, piecing-up broken ends by pinching or twisting the two ends together; and cleaning rollers and wiping off other parts of spinning frame.

TRUCKER, HAND (INCLUDING BOBBIN BOY)

Pushes or pulls handtrucks, cars or wheelbarrows used for transporting goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment, and usually loads or unloads handtrucks or wheelbarrows. May stack materials in storage bins, etc., and may keep records of materials moved.

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck as follows:

Forklift
Other than forklift

TWISTER TENDER, RING FRAME

(Twister tender; 5-B twister; 10-B twister)

Tends the operation of one or more sides of frame twisting machines (ring twisters) which twist two or more separate ends, making either a ply yarn or a cable yarn, or for inserting additional twist in a single end. Work involves most of the following: Placing bobbins of yarn on creel or rack at top of machine; threading yarn downward through the various guides; piecing-up broken ends by twisting or tying the two ends together; removing filled spools or bobbins of twisted yarn from spindles of machine and replacing them with empty ones; and cleaning machine by brushing or wiping lint from machine surfaces.

TYING-IN MACHINE OPERATOR

(Knotting-machine operator, portable; knot-tying operator; power-tying-machine operator; tie-in man; warp-tying-machine tender; warp-tying-machine knotter)

Arranges and clamps warp thread in tying-in machine that ties the ends of warp from a full-loom beam to ends of warp from an exhausted loom beam. Turns hand crank that operates a selecting device that picks off the end threads of the top and bottom set and places them in position for an automatic tier. Ties, by hand, pairs of thread not tied by machine.

UPTWISTER (MAN-MADE FIBER)

Tends the operation of one or more high speed machines which twist rayon, nylon, or silk yarns in cases where single yarns require twisting without any doubling. Work involves most of the following: Placing bobbins of yarn on vertical spindles at bottom of machine; threading yarn upward through the various guides; piecing-up broken ends by twisting or tying the two ends together; removing filled spools or bobbins of twisted yarns from machine and replacing them with empty ones; and cleaning machine by brushing or wiping lint from machine surfaces.

WARPER TENDER

Operates a machine that draws yarn from many individual packages (cones, tubes, or cheeses) and winds the strands parallel onto section beams to form the warp. Work involves most of the following: Threading the ends of individual strands of yarn from hundreds of packages (cones, tubes, or cheeses) through guides, drop wires, and comb of machine, following directions of a drawing to obtain a prescribed arrangement; fastening the ends of all of the strands to a large beam mounted in the machine; operating the powered winding mechanism to draw the yarn from the packages and wind it on the section beam; and piecing-up broken ends of yarn by twisting or tying the ends together.

For wage study purposes, workers are classified as follows:

Warper tender, high speed (300 yards per minute and over)
Warper tender, slow speed (under 300 yards per minute)

WEAVER

(Plain loom weaver; box loom weaver; automatic loom weaver; broad-silk weaver; dobbie loom weaver; Jacquard loom weaver)

Tends the operation of one or more looms to produce woven cloth. Work involves: Piecing-up broken warp threads by twisting or tying together the two ends, drawing the yarn through the harness, reed, and/or drop wires when necessary; replacing empty bobbins in shuttle with full ones, if loom is not automatic in this respect; and inspecting product as it is woven for imperfections and stopping loom and removing imperfections when they occur.

For wage study purposes, weavers are classified by type of loom operated and type of cloth, as follows:

Weaver, box loom

(Box weaver; C. and K. cam box loom weaver)

Tends the operation of one or more cam driven looms fitted with a box motion so that several shuttles of different colors or twists of filling may be used. The loom may have two, four, or six boxes on one side of the lay, known as 2 x 1, 4 x 1, and 6 x 1 looms, or there may be an equal number of boxes on each side of the lay known as 2 x 2, 4 x 4, and 6 x 6 looms. The box motion on these looms can be adjusted to weave plain fabrics. This classification includes all weavers on cam box looms, irrespective of the type of fabric woven.

Weaver, dobbie loom

(Dobbie weaver; draper dobbie weaver; box dobbie weaver)

Tends the operation of one or more looms, which are equipped with a dobbie attachment for controlling as many as 25 harnesses in the weaving of figured fabrics. The action of the dobbie is governed by an endless chain of wooden bars set with small iron pegs according to the pattern. This classification also includes weavers on box dobbie looms which are equipped with a box motion mechanism designed to weave cloth requiring multiple colors or twists of filling.

Weaver, Jacquard loom

(Draper Jacquard weaver; box Jacquard weaver; fancy loom weaver)

Tends the operation of one or more looms equipped with a Jacquard mechanism by means of which a large number of ends in the warp may be controlled independently to weave intricate patterns in the fabric. The raising of the warp yarn to form the shed or passageway through which the shuttle travels is governed by an endless chain of cards, punched according to the desired pattern. This classification also includes weavers on box Jacquard looms which are equipped with a box motion mechanism designed to weave cloth requiring multiple colors or twists of filling.

Weaver, plain loom

(Plain weaver; draper loom weaver; plain automatic weaver)

Tends the operation of one or more plain looms which are equipped with cams to alternately raise or lower from 2 to 4 harnesses, and occasionally up to 7 harnesses. These looms are equipped with a single shuttle and weave plain fabrics.

WEAVING-MACHINE OPERATOR

(Shuttle-less loom operator; Warner and Swasey weaving-machine operator; Sulzer-loom weavers)

Tends the operation of one or more machines which weave cloth without the use of conventional bobbins and shuttles. Filling yarn is carried through warp yarns at high speed by a steel gripper shuttle which grasps yarn from a cone and passes through a shed formed by intermittent steel guides. Harnesses are operated by direct cam motion.

WINDER, YARN, AUTOMATIC MACHINES

Tends the operation of a section or an entire automatic machine used to wind yarn from one form to another for shipment or to facilitate handling in later processing. One or more of the following steps, which are manually performed on nonautomatic winders, are accomplished automatically on these machines: Tying in ends of yarn; removing full bobbins; placing empty bobbins or cones on spindle heads; and piecing-up broken ends.

For wage study purposes, winders on automatic machines are classified as follows:

Winder, automatic spooler (Barber-Coleman, etc.) (winds in cheese form)
 Winder, cone and tube, automatic (Abbot Automatic Tube and Cone Winder, etc.)
 Winder, filling, automatic (Abbot Automatic Quiller, Barber-Coleman Automatic Quiller, Whitin-Schweiter Automatic Filling Bobbin Winder, Hacoba (Swiss) Automatic Filling Winder, etc.)

WINDER, YARN, NONAUTOMATIC MACHINES

(Winder; rewinder; reeler; quiller; spooler; tuber)

Tends the operation of one or more of the various types of machines used to wind yarn from one form to another for shipment or to facilitate handling in later processing. Work involves: Placing skeins, bobbins or cones of yarn on reels or spindles of machine; threading yarn through the various guides; piecing-up broken ends by twisting or tying the two ends together; and removing full winding bobbins, cones, tubes or quills and replacing them with empty ones.

For wage study purposes, winders on nonautomatic machines are classified as follows:

Winder, cone and tube, nonautomatic (Universal Roto-Coner No. 44, Universal No. 50, Foster No. 102, Walter Kidde and Co. Cone Winder, and all other nonautomatic cone and tube winders)
 Winder filling, nonautomatic (all nonautomatic winding of filling on bobbins or quills for use in shuttles on looms)

WINDER, YARN, OTHER

(All other winding not reported separately; may include automatic as well as nonautomatic winding)

Office OccupationsCLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

STENOGRAPHER, GENERAL

Primary duty is to take and transcribe dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a normal routine vocabulary. May also type from written copy. May maintain files, keep simple records or perform other relatively routine clerical tasks. May operate from a stenographic pool. Does not include transcribing-machine work.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D. C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D. C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1967. BLS Bulletin 1602 (55 cents).
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton Textiles, 1965. BLS Bulletin 1506 (40 cents).
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
Footwear, 1965. BLS Bulletin 1503 (50 cents).
Hosiery, 1967. BLS Bulletin 1562 (70 cents).
- Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).
Iron and Steel Foundries, 1967. BLS Bulletin 1626 (\$1).
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 (55 cents).
Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964. BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1967. BLS Bulletin 1594 (75 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1424 (30 cents).
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1967. BLS Bulletin 1608 (60 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).
Synthetic Textiles, 1965. BLS Bulletin 1509 (40 cents).
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527 (45 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
Women's and Misses' Dresses, 1966. BLS Bulletin 1538 (30 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
Work Clothing, 1968. BLS Bulletin 1624 (50 cents).

Nonmanufacturing

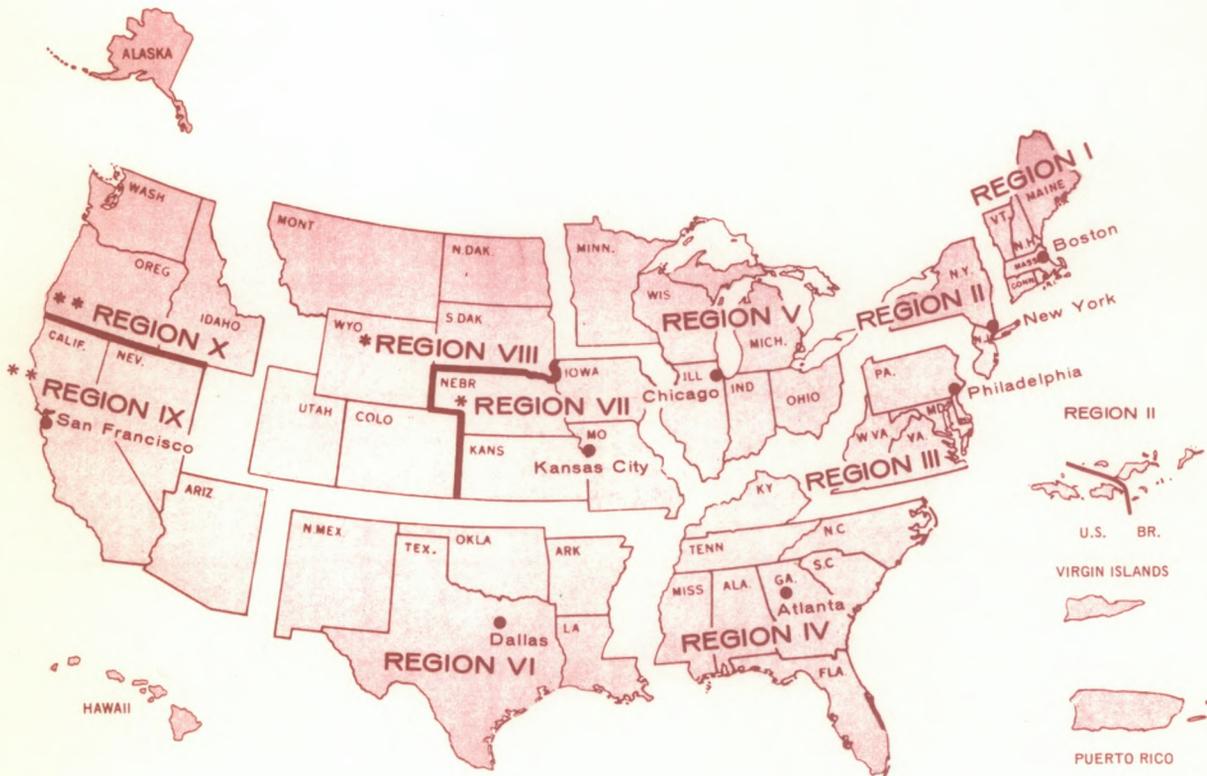
- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1967. BLS Bulletin 1583 (50 cents).
Communications, 1967. BLS Bulletin 1615 (30 cents).
Contract Cleaning Services, 1965. BLS Bulletin 1507 (30 cents).
Crude Petroleum and Natural Gas Production, 1967. BLS Bulletin 1566 (30 cents).
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1966-67. BLS Bulletin 1588 (40 cents).
Electric and Gas Utilities, 1967. BLS Bulletin 1614 (70 cents).
Hospitals, 1966. BLS Bulletin 1553 (70 cents).
Hotels and Motels, 1966-67. BLS Bulletin 1587 (40 cents).
Laundry and Cleaning Services, 1966. BLS Bulletin 1544 (60 cents).
Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
Nursing Homes and Related Facilities, 1965. BLS Bulletin 1492 (45 cents).

II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958.
BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959.
BLS Bulletin 1275 (35 cents).
- Employee Earnings and Hours in Nonmetropolitan Areas of The South and North Central
Regions, 1965. BLS Bulletin 1552 (50 cents).
Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965.
BLS Bulletin 1533 (40 cents).
- Employee Earnings and Hours in Retail Trade, June 1966—
Retail Trade (Overall Summary). BLS Bulletin 1584 (\$1).
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1
(30 cents).
General Merchandise Stores. BLS Bulletin 1584-2 (55 cents).
Food Stores. BLS Bulletin 1584-3 (60 cents).
Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1584-4 (50 cents).
Apparel and Accessory Stores. BLS Bulletin 1584-5 (55 cents).
Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1584-6
(50 cents).
Miscellaneous Retail Stores. BLS Bulletin 1584-7 (65 cents).

* Studies of the effects of the \$1 minimum wage.

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