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Union Wages and Hours: Motortruck Drivers and Helpers

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Trend 1936-68

Bulletin No. 1622

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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UNITED STATES DEPARTMENT OF LABOR

George P. Shultz, Secretary

BUREAU OF LABOR STATISTICS

Geoffrey H. Moore, Commissioner



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage scales and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage scales in effect on July 1, as reported to the Bureau by the appropriate local labor organizations in the cities included in the survey.

Information on the union scales and hours prevailing in the local trucking industry in each of 68 selected cities is available on request in October of the year the survey is made. Requests should be directed to the Bureau's regional offices listed on the inside back cover. An advance release summarizing the scales for motor-truck drivers and helpers on a nationwide basis was issued in January 1969.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The bulletin, which provides a comprehensive account of the current study and includes indexes of wages and hours for 1936-68, was prepared by Arthur I. Rose in the Division of Occupational Wage Structures.

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Union Wages and Hours:

Motortruck Drivers and Helpers, July 1, 1968

Summary

During the year ending July 1, 1968, union hourly wage scales for motortruck drivers and drivers' helpers in cities of 100,000 population or more rose 5.2 percent to an average of \$3.75. This gain, representing a 19-cent-per-hour increase in the average, brought the Bureau's index of these scales to 152.4 (1957-59=100). The 1967-68 annual advance was less than the 5.9-percent increase registered in 1966-67, but higher than any other year since 1957-58. Scales advanced an average of 5.3 percent (19 cents) for drivers and 5.2 percent (17 cents) for drivers' helpers during the 1967-68 period bringing their respective indexes to 152.4 and 154.1 (table 1).

Almost all workers covered by the survey received upward scale adjustments during the year. Scales rose from 4 to 6 percent for nearly three-fifths of all drivers. Nearly one-fifth of the drivers received scale adjustments of less than 4 percent and a similar proportion had scale increases of 6 percent or more. The distribution of percentage increases in scales for drivers' helpers was generally similar to that for drivers (table 4). Distributions of cent-per-hour increases are presented separately for drivers and their helpers in table 5.

Hourly scales for drivers averaged \$3.78 on July 1, 1968, compared with \$3.36 for helpers, who are not found in all segments of the local motortruck industry. Where comparisons were possible within the same area and motortruck operation (e.g., beer and ice cream deliveries) scales for drivers and their helpers usually varied by 25 cents an hour or less (table 10).

Regionally, average hourly scales for drivers and helpers combined ranged from \$4.15 in the Pacific to slightly more than \$3.40 in the Border States, Southwest, and Mountain regions (table 7). Scales averaged \$3.77 in the Great Lakes region and between \$3.61 and \$3.65 in the remaining regions.

Within each region, average scales for drivers exceeded those for helpers by amounts ranging from 17 cents in the Border States to \$1.66 in the Southeast.

Among the 68 cities surveyed, drivers' average rates ranged from a high of \$4.48 in Sacramento to a low of \$3.12 in Washington, D.C. For helpers, the highest average rate was recorded in San Francisco (\$4.04) and the lowest in Birmingham (\$1.67).

Scheduled weekly hours were reported for almost all workers. Slightly more than 96 percent of all drivers and helpers had a straight-time workweek of 40 hours, as shown in table 6.

Contract provisions for employer financed health and welfare and/or pension plans applied to most workers surveyed. Where available, information on these plans is presented in table 10 which lists the amount of employer contribution by city and type of driver and driver helper.

Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Rates exceeding the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1968, and covered approximately 320,000 drivers and 35,000 helpers in 68 cities of 100,000 population or more.

This study excluded local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more, excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000 to 500,000 group. The cities selected for study in the 100,000 to 250,000 group were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appro-

priate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1968. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents-per-hour and percent changes from July 1, 1967, to July 1, 1968, however, were based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1968) survey. The index series, designed for trend purposes, was similarly constructed.

Table 1. Wage Rates and Hours Indexes

(Indexes of union hourly wage rates and weekly hours for motortruck drivers and helpers, 1936-38)

Year	(1957-59=100)					
	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15.....	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15.....	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1.....	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1.....	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1.....	33.8	113.7	24.3	114.0	30.9	113.3
1941: June 1.....	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1.....	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1.....	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1.....	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1.....	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1.....	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1.....	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1.....	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1.....	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1.....	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1.....	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1.....	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1.....	78.1	103.3	78.2	103.2	76.5	103.9
1954: July 1.....	81.4	102.5	81.5	102.5	81.5	102.4
1955: July 1.....	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1.....	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1.....	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1.....	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1.....	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1.....	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1.....	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1.....	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1.....	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1.....	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1.....	132.2	98.4	132.2	98.2	133.1	98.9
1966: July 1.....	136.8	98.3	136.8	98.1	137.8	98.8
1967: July 1.....	144.9	98.2	144.8	98.0	146.5	98.7
1968: July 1.....	152.4	98.2	152.4	98.0	154.1	98.7

¹ Information not computed separately in 1936.

Table 2. Average Wage Rates

(Average union hourly wage rates of motortruck drivers and helpers, July 1, 1968, and changes in averages since July 1, 1967)

Classification	July 1, 1968, average hourly rate	Increases over July 1, 1967	
		Percent	Cents-per-hour
Motortruck drivers and helpers.....	\$ 3.75	5.2	19
Drivers.....	3.78	5.3	19
Helpers.....	3.36	5.2	17

Table 3. Wage Rate Distribution

(Distribution of union motortruck drivers and helpers by hourly wage rates, July 1, 1968)

Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
Under \$2.00 -----	0.1	0.1	0.4
\$2.00 and under \$2.05 -----	.1	.1	.1
\$2.05 and under \$2.10 -----	(¹)	(¹)	(¹)
\$2.10 and under \$2.15 -----	.1	.1	.1
\$2.15 and under \$2.20 -----	.1	.1	.3
\$2.20 and under \$2.25 -----	.1	.1	.6
\$2.25 and under \$2.30 -----	.2	.2	.1
\$2.30 and under \$2.35 -----	.1	.1	.5
\$2.35 and under \$2.40 -----	.1	.1	.2
\$2.40 and under \$2.45 -----	.2	.1	.3
\$2.45 and under \$2.50 -----	.2	.2	.2
\$2.50 and under \$2.55 -----	.3	.3	.8
\$2.55 and under \$2.60 -----	.2	.2	.3
\$2.60 and under \$2.65 -----	.3	.1	2.3
\$2.65 and under \$2.70 -----	.3	.2	1.1
\$2.70 and under \$2.75 -----	.3	.2	.7
\$2.75 and under \$2.80 -----	.4	.3	1.5
\$2.80 and under \$2.85 -----	.6	.4	2.3
\$2.85 and under \$2.90 -----	.8	.7	1.0
\$2.90 and under \$2.95 -----	.7	.5	2.0
\$2.95 and under \$3.00 -----	1.3	.6	8.1
\$3.00 and under \$3.05 -----	1.0	1.0	1.0
\$3.05 and under \$3.10 -----	1.0	.9	2.5
\$3.10 and under \$3.15 -----	1.4	1.3	3.1
\$3.15 and under \$3.20 -----	1.0	.8	3.4
\$3.20 and under \$3.25 -----	1.1	.6	6.5
\$3.25 and under \$3.30 -----	1.3	1.3	1.3
\$3.30 and under \$3.35 -----	2.1	2.1	2.2
\$3.35 and under \$3.40 -----	1.6	1.3	4.7
\$3.40 and under \$3.45 -----	1.4	1.2	4.2
\$3.45 and under \$3.50 -----	1.7	1.7	1.7
\$3.50 and under \$3.55 -----	4.1	4.1	4.1
\$3.55 and under \$3.60 -----	1.8	1.7	3.0
\$3.60 and under \$3.65 -----	7.5	6.4	17.9
\$3.65 and under \$3.70 -----	2.8	2.7	3.5
\$3.70 and under \$3.75 -----	17.3	18.5	5.9
\$3.75 and under \$3.80 -----	5.8	6.1	2.7
\$3.80 and under \$3.85 -----	10.4	11.3	1.1
\$3.85 and under \$3.90 -----	4.4	4.8	.9
\$3.90 and under \$3.95 -----	3.9	4.2	1.0
\$3.95 and under \$4.00 -----	3.6	3.9	.5
\$4.00 and under \$4.10 -----	4.3	4.4	3.1
\$4.10 and under \$4.20 -----	2.5	2.7	.6
\$4.20 and under \$4.30 -----	2.6	2.8	.8
\$4.30 and under \$4.40 -----	1.5	1.6	.3
\$4.40 and under \$4.50 -----	1.1	1.2	-
\$4.50 and over -----	6.4	6.9	1.1
Total -----	100.0	100.0	100.0
Average hourly rate -----	\$3.75	\$3.78	\$3.36

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 4. Percent Changes in Wage Rates

(Distribution of motortruck drivers and helpers affected by percent changes in union hourly wage rates, July 1, 1967-July 1, 1968)

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change -----	2.8	2.7	3.6
Increase -----	97.2	97.3	96.4
Under 2 percent -----	2.2	2.2	2.3
2 and under 3 percent -----	4.7	4.8	4.4
3 and under 4 percent -----	11.8	11.4	15.2
4 and under 5 percent -----	34.4	34.9	30.3
5 and under 6 percent -----	22.0	22.1	20.6
6 and under 7 percent -----	7.2	7.1	8.1
7 and under 8 percent -----	4.2	4.3	2.7
8 and under 9 percent -----	3.6	3.5	4.8
9 and under 10 percent -----	1.7	1.5	3.6
10 percent and over -----	5.3	5.4	4.2

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 5. Cents-Per-Hour Changes in Wage Rates

(Cents-per-hour changes in union hourly wage rates and percent of motortruck drivers and helpers affected, July 1, 1967-July 1, 1968)

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change -----	2.8	2.7	3.6
Increase -----	97.2	97.3	96.4
Under 5 cents -----	.1	.2	-
5 and under 7 1/2 cents -----	.4	.3	.6
7 1/2 and under 10 cents -----	2.1	2.1	2.8
10 and under 12 1/2 cents -----	1.2	1.1	1.8
12 1/2 and under 15 cents -----	8.4	7.4	17.3
15 and under 17 1/2 cents -----	6.9	7.2	3.4
17 1/2 and under 20 cents -----	26.2	25.1	36.7
20 and under 22 1/2 cents -----	22.8	24.0	11.1
22 1/2 and under 25 cents -----	7.3	7.7	4.0
25 and under 27 1/2 cents -----	3.2	3.0	5.0
27 1/2 and under 30 cents -----	7.1	7.2	6.3
30 and under 35 cents -----	5.2	5.4	3.2
35 and over -----	6.4	6.6	4.4

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 6. Weekly Hours

(Distribution of union motortruck drivers and helpers by straight-time weekly hours, July 1, 1968)

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours	0.8	0.7	1.4
Over 35 and under 40 hours	1.7	1.8	.8
40 hours	96.2	96.2	96.6
Over 40 and under 45 hours .....	.4	.4	.3
45 hours .....	.4	.4	.3
Over 45 hours .....	.5	.5	.6
Hours not specified in union agreement .....	.1	.1	-
Total	100.0	100.0	100.0
Average weekly hours	40.0	40.0	40.0

Table 7. Average Wage Rates by Region

(Average union hourly wage rates for motortruck drivers and helpers by region,¹ July 1, 1968)

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States	\$ 3.75	\$ 3.78	\$ 3.36
New England	\$ 3.63	\$ 3.67	\$ 3.44
Middle Atlantic	3.64	3.70	3.22
Border States	3.43	3.46	3.29
Southeast	3.61	3.62	1.96
Great Lakes	3.77	3.79	3.44
Middle West	3.65	3.67	3.33
Southwest	3.42	3.44	2.48
Mountain	3.44	3.45	3.23
Pacific	4.15	4.18	3.73

¹ The regions used in this survey include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington.

Hawaii was excluded from the survey.

Table 8. Average Wage Rates by City

(Average union hourly wage rates for motortruck drivers and helpers in cities classified by population groups, July 1, 1968)

City and population group	Average hourly rate ¹	City and population group	Average hourly rate ¹
Drivers		Drivers—Continued	
Population group I (1,000,000 or more):		Population group IV (100,000 to 250,000)—Continued	
Los Angeles, Calif	\$3.96	Topeka, Kans	\$3.41
Detroit, Mich	3.92	Albuquerque, N. Mex	3.38
Chicago, Ill	3.78	Scranton, Pa	3.36
Philadelphia, Pa	3.67	Little Rock, Ark	3.25
New York, N. Y	3.66		
Population group II (500,000 to 1,000,000):		Helpers	
San Francisco—Oakland, Calif	4.21	Population group I (1,000,000 or more):	
Seattle, Wash	4.20	Detroit, Mich	3.53
San Diego, Calif	4.16	Los Angeles, Calif	3.44
Buffalo, N. Y	3.99	Chicago, Ill	3.41
Cleveland, Ohio	3.80	Philadelphia, Pa	3.21
St. Louis, Mo	3.80	New York, N. Y	3.15
Cincinnati, Ohio	3.78		
Milwaukee, Wis	3.76	Population group II (500,000 to 1,000,000):	
Pittsburgh, Pa	3.74	San Francisco—Oakland, Calif	4.04
San Antonio, Tex	3.72	Seattle, Wash	3.87
Dallas, Tex	3.67	Milwaukee, Wis	3.56
Boston, Mass	3.60	Pittsburgh, Pa	3.46
Houston, Tex	3.56	St. Louis, Mo	3.45
Baltimore, Md	3.54	Baltimore, Md	3.43
New Orleans, La	3.17	Cincinnati, Ohio	3.33
Washington, D. C	3.12	San Diego, Calif	3.29
		Boston, Mass	3.28
Population group III (250,000 to 500,000):		Cleveland, Ohio	3.06
Portland, Oreg	3.87	Buffalo, N. Y	2.99
Columbus, Ohio	3.85	Washington, D. C	2.94
Minneapolis—St. Paul, Minn	3.84	Houston, Tex	2.27
Indianapolis, Ind	3.79	New Orleans, La	2.22
Toledo, Ohio	3.76		
Newark, N. J	3.68	Population group III (250,000 to 500,000):	
Rochester, N. Y	3.64	Minneapolis—St. Paul, Minn	3.69
Atlanta, Ga	3.63	Portland, Oreg	3.63
Omaha, Nebr	3.62	Rochester, N. Y	3.55
Memphis, Tenn	3.61	Louisville, Ky	3.52
Birmingham, Ala	3.60	Indianapolis, Ind	3.39
Kansas City, Mo	3.59	Toledo, Ohio	3.39
Dayton, Ohio	3.59	Oklahoma City, Okla	3.31
Louisville, Ky	3.58	Kansas City, Mo	3.26
Norfolk, Va	3.55	Newark, N. J	3.07
Oklahoma City, Okla	3.54	Phoenix, Ariz	2.95
Denver, Colo	3.48	Denver, Colo	2.90
Tulsa, Okla	3.47	Tulsa, Okla	2.65
Tampa, Fla	3.46	Dayton, Ohio	2.63
Phoenix, Ariz	3.35	Omaha, Nebr	2.53
		Atlanta, Ga	2.36
Population group IV (100,000 to 250,000):		Memphis, Tenn	1.87
Sacramento, Calif	4.48	Birmingham, Ala	1.67
Fresno, Calif	4.32		
Spokane, Wash	4.20	Population group IV (100,000 to 250,000):	
Trenton, N. J	3.97	Sacramento, Calif	3.73
Peoria, Ill	3.87	Fresno, Calif	3.69
Syracuse, N. Y	3.83	Evansville, Ind	3.66
Evansville, Ind	3.74	Syracuse, N. Y	3.63
Lubbock, Tex	3.73	New Haven, Conn	3.61
New Haven, Conn	3.73	Albuquerque, N. Mex	3.60
Grand Rapids, Mich	3.70	Erie, Pa	3.57
Springfield, Mass	3.69	Spokane, Wash	3.50
Jacksonville, Fla	3.68	Des Moines, Iowa	3.47
Charlotte, N. C	3.68	Peoria, Ill	3.46
Madison, Wis	3.67	Providence, R. I	3.43
Jackson, Miss	3.66	Trenton, N. J	3.39
Providence, R. I	3.65	Scranton, Pa	3.28
South Bend, Ind	3.64	Madison, Wis	3.25
Des Moines, Iowa	3.61	Springfield, Mass	3.25
Knoxville, Tenn	3.54	Grand Rapids, Mich	3.13
Richmond, Va	3.52	Salt Lake City, Utah	3.03
Erie, Pa	3.52	South Bend, Ind	3.00
Salt Lake City, Utah	3.50	Little Rock, Ark	2.76
Shreveport, La	3.45	Knoxville, Tenn	2.23

¹ The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classification, and those averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 9. Changes in Wage Rates by City

(Percent and cents-per-hour changes in union hourly wage rates for motortruck drivers and helpers in selected cities, July 1, 1967-July 1, 1968)

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	5.2	5.3	5.2	19	19	17
Albuquerque, N. Mex	5.2	5.6	4.3	17	18	15
Atlanta, Ga	5.2	5.2	7.2	18	18	16
Baltimore, Md	6.4	6.1	7.3	21	20	23
Birmingham, Ala	5.2	5.1	5.7	17	18	9
Boston, Mass	5.0	5.0	5.1	17	17	16
Buffalo, N. Y	6.1	6.1	6.9	23	23	19
Charlotte, N. C	5.2	5.2	-	18	18	-
Chicago, Ill	4.6	4.6	4.1	17	17	14
Cincinnati, Ohio	8.4	8.5	4.7	29	30	15
Cleveland, Ohio	5.1	5.1	5.8	18	18	16
Columbus, Ohio	5.6	5.6	-	20	20	-
Dallas, Tex	5.2	5.2	-	18	18	-
Dayton, Ohio	5.1	5.1	4.4	17	17	11
Denver, Colo	3.9	3.9	4.0	13	13	11
Des Moines, Iowa	6.7	6.6	7.8	22	22	25
Detroit, Mich	6.6	6.8	4.8	24	25	16
Erie, Pa	5.5	5.6	5.1	18	19	17
Evansville, Ind	8.6	8.7	4.6	30	30	16
Fresno, Calif	4.9	4.9	4.1	20	20	15
Grand Rapids, Mich	6.7	6.6	10.5	23	23	30
Houston, Tex	5.7	5.7	7.3	19	19	16
Indianapolis, Ind	6.1	6.0	8.4	22	22	26
Jackson, Miss	5.2	5.2	-	18	18	-
Jacksonville, Fla	6.8	6.8	-	23	23	-
Kansas City, Mo	4.8	4.9	4.5	16	17	14
Knoxville, Tenn	5.0	5.0	4.2	17	17	9
Little Rock, Ark	4.1	4.1	3.8	13	13	10
Los Angeles, Calif	3.2	3.2	3.5	12	12	12
Louisville, Ky	5.1	5.2	4.4	17	18	15
Lubbock, Tex	4.2	4.2	-	15	15	-
Madison, Wis	6.5	6.5	6.6	22	22	20
Memphis, Tenn	5.1	5.1	11.4	17	17	19
Milwaukee, Wis	4.1	4.0	4.8	15	15	16
Minneapolis-St. Paul, Minn	5.6	5.6	5.6	20	20	20
Newark, N. J.	4.6	4.5	4.8	16	16	14
New Haven, Conn	5.7	6.1	4.3	19	21	15
New Orleans, La	5.7	5.9	2.5	17	18	5
New York, N. Y.	5.5	5.4	5.8	18	19	17
Norfolk, Va	5.9	5.9	-	20	20	-
Oklahoma City, Okla	5.2	5.2	5.1	17	17	16
Omaha, Nebr	6.1	6.1	4.1	21	21	10
Peoria, Ill	6.6	6.8	5.7	24	25	19
Philadelphia, Pa	5.2	5.0	7.5	18	18	23
Phoenix, Ariz	4.4	4.4	4.2	14	14	12
Pittsburgh, Pa	4.1	4.2	3.2	14	15	11
Portland, Oreg	5.3	5.3	5.1	19	19	18
Providence, R. I.	5.1	5.2	4.3	17	18	14
Richmond, Va	4.1	4.1	-	14	14	-
Rochester, N. Y.	6.6	6.9	5.6	22	23	19
Sacramento, Calif	4.7	4.7	5.4	20	20	19
St. Louis, Mo	5.5	5.5	6.4	20	20	21
Salt Lake City, Utah	4.4	4.4	5.2	15	15	15
San Antonio, Tex	5.0	5.0	-	18	18	-
San Diego, Calif	5.0	5.0	3.1	20	20	10
San Francisco-Oakland, Calif	5.3	5.4	4.5	21	21	17
Scranton, Pa	4.5	4.8	3.6	15	15	12
Seattle, Wash	5.8	5.8	5.1	23	23	19
Shreveport, La	7.3	7.3	-	23	23	-
South Bend, Ind	6.3	6.3	4.0	21	22	11
Spokane, Wash	5.9	6.3	5.2	22	25	17
Springfield, Mass	5.4	5.3	7.5	19	19	23
Syracuse, N. Y.	5.2	5.5	4.3	19	20	15
Tampa, Fla	5.2	5.2	-	17	17	-
Toledo, Ohio	5.1	5.2	4.3	18	19	14
Topeka, Kans	5.7	5.7	-	18	18	-
Trenton, N. J.	5.5	5.4	6.5	20	20	21
Tulsa, Okla	5.2	5.3	3.0	17	17	8
Washington, D. C.	5.1	5.2	5.0	15	15	14

Table 10. Wages, Hours, and Employer Contributions by City

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

(Hours are 40 per week unless otherwise indicated)

Trade or occupation	July 1, 1967				July 1, 1968				
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
ALBUQUERQUE, N. MEX.					ATLANTA, GA.—Continued				
Building:					Grocery—Continued				
Construction:					Retail chainstore—Continued				
Dump:					Agreement C—Continued				
Under 8 cubic yards	\$ 3.355	\$ 3.500	15¢	-	Warehousemen:				
8 and under 16 cubic yards	3.430	3.580	15¢	-	First 30 days				
16 and under 20 cubic yards	3.560	3.700	15¢	-	31-60 days				
Euclid:					61-90 days				
10 yards and over	3.610	4.090	15¢	-	After 90 days				
Flatbed, 1 1/2 ton	3.330	3.500	15¢	-	Wholesale:				
Lowboy:					Agreement A				
Heavy equipment	3.940	4.090	15¢	-	Car unloaders				
Light equipment	3.585	3.750	15¢	-	Checkers				
Pickup, 3/4 ton and under	3.230	3.380	15¢	-	Forklift				
Transit-mix	3.530	3.700	15¢	-	Tractor operators				
Trailer or semi	3.480	3.700	15¢	-	Agreement B:				
Warehousemen	3.330	3.500	15¢	-	First 30 days				
Material:					31-90 days				
Sand and gravel	2.330	2.400	14 7/8¢	(3)	91-180 days				
8 cubic yards and under	2.305	2.375	14 7/8¢	(3)	After 180 days				
Over 8 cubic yards	2.330	2.400	14 7/8¢	(3)	Helpers:				
Euclid type	2.030	2.100	14 7/8¢	(3)	First 30 days				
Transit-mix	2.180	2.250	14 7/8¢	(3)	31-90 days				
Semitrailer	2.180	2.250	14 7/8¢	(3)	91-180 days				
General—Freight	3.550	3.700	24 7/8¢	22 1/2¢	After 180 days				
Heavy duty	3.600	3.750	24 7/8¢	22 1/2¢	Forklift:				
Helpers:					First 30 days				
Loaders and unloaders	3.450	3.600	24 7/8¢	22 1/2¢	31-90 days				
Dockmen	3.450	3.600	24 7/8¢	22 1/2¢	91-180 days				
Forklift operators	3.550	3.700	24 7/8¢	22 1/2¢	After 180 days				
REA express	3.150	3.310	18¢	(*)	Warehousemen:				
					First 30 days				
					31-90 days				
					91-180 days				
					After 180 days				
					Linen:				
					First 3 months				
					4-6 months				
					7-9 months				
					10-12 months				
					After 1 year				
					Helpers:				
					First 3 months				
					4-6 months				
					After 6 months				
					Meat—Packinghouse:				
					Agreement A				
					Agreement B				
					Agreement C				
					REA express:				
					Pickup and delivery				
					Money pickup				
					BALTIMORE, MD.				
					Armored car				
					Guards				
					Bakery, biscuit:				
					Agreement A				
					Agreement B				
					Agreement C				
					Agreement D				
					Building:				
					Construction:				
					Concrete mixer				
					Pickup				
					Contractor				
					Dump and excavating				
					Euclid and dumpster				
					Dropframe trailer				
					Helpers				
					Pickup				
					Fuel oil				
					Furniture—Retail				
					Helpers				
					General—Freight:				
					Agreement A				
					Helpers				
					Agreement B:				
					Heavy hauling				
					Gooseneck-trailer, heavy duty				

See footnotes at end of table.

NOTE: When more than 1 union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various agreements. The sequence of the letters does not indicate the relative importance of the agreement or the scales.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
BOSTON, MASS.—Continued					CHICAGO, ILL.				
Parcel delivery:					Armored car	\$3.260	\$3.520	(³)	20¢
Lead	\$3.685	\$3.835	24 1/4¢	25¢	Automobile supply and accessory:				
Package, feeder, positioners, sorters, markers-routers	3.560	3.810	24 1/4¢	25¢	Less than 2 tons	3.000	3.100	10¢	-
Loaders and unloaders	3.460	3.610	24 1/4¢	25¢	2 but less than 3 tons	3.050	3.150	10¢	-
REA express	3.315	3.480	18¢	(⁴)	3 but less than 7 tons	3.150	3.250	10¢	-
Helpers, perishables	3.315	3.480	18¢	(⁴)	7 but less than 10 tons	3.200	3.300	10¢	-
Money	3.345	3.520	18¢	(⁴)	Helpers	2.980	3.080	10¢	-
Refuse disposal	3.180	3.430	18¢	15¢	Bakery:				
Helpers	3.180	3.430	18¢	15¢	Cracker	3.700	3.800	20¢	22 1/2¢
Waste paper	2.390	2.850	13¢	15¢	Yeast	3.575	3.775	20¢	22 1/2¢
Truck and tractor	2.440	2.900	13¢	15¢	Special delivery	3.325	3.775	20¢	22 1/2¢
Helpers	2.290	2.750	13¢	15¢	Warehousemen	3.165	3.365	20¢	22 1/2¢
BUFFALO, N. Y.					Beer—Keg:				
Beer:					Extra and transfer	3.192	3.490	14 1/2¢	17 1/2¢
Brewery	3.025	3.150	13 1/4¢	15¢	Helpers	3.078	3.370	14 1/2¢	17 1/2¢
Helpers	3.000	3.125	13 1/4¢	15¢	Building:				
Distributor:					Construction:				
Bottle	2.925	3.050	13 1/4¢	15¢	Excavating, grading, paving, plastering, sewer, etc.:				
Keg	3.200	3.325	13 1/4¢	15¢	Dumpster, track, Euclid, hug-bottom dump, turna-trailer, turnapull pulling other than self-loading equipment under 20 tons	4.300	4.400	10¢	15¢
Building:					Over 20 tons	4.450	4.550	10¢	15¢
Construction:					4- and 6-wheel, Dinky, service, crane	3.900	4.000	10¢	15¢
Ready-mix	4.750	5.100	7 1/2¢	-	4- and 6-wheel, hauling over 20 tons	4.350	4.450	10¢	15¢
Dump	4.630	4.980	7 1/2¢	-	"A" frame, winch	4.000	4.100	10¢	15¢
Carryall or winch	3.965	3.965	(³)	20¢	Carryall, lowboy	4.200	4.300	10¢	15¢
Cement haulers	4.130	4.480	22 1/2¢	20¢	Distributors:				
Dump	4.480	4.830	22 1/2¢	-	1-man operation	4.500	4.600	10¢	15¢
General contractors	4.675	5.025	15¢	-	2-man operation	4.150	4.250	10¢	15¢
Material	3.600	3.600	(³)	-	Grease	3.900	4.000	10¢	15¢
Helpers	3.250	3.250	(³)	-	Liquid asphalt, slurry	4.150	4.250	10¢	15¢
Lumber	3.400	3.600	(³)	-	Semitrailer, dump	4.350	4.450	10¢	15¢
Helpers	3.250	3.250	(³)	-	Material:				
Forklift	3.400	3.600	(³)	-	Agreement A:				
Warehousemen and yardmen	3.250	3.250	(³)	-	4-wheel	3.490	3.640	14¢	15¢
Coal	2.900	2.950	(³)	-	6-wheel	3.590	3.740	14¢	15¢
Oil	3.150	3.200	(³)	-	Quarry:				
Egg and dairy products	3.103	3.163	(³)	15¢	Less than 45 tons	3.490	3.640	14¢	15¢
Warehousemen	2.980	3.030	(³)	15¢	45-65 tons	3.690	3.840	14¢	15¢
Fruit and vegetable:					Over 65 tons	3.790	3.940	14¢	15¢
Wholesale	2.770	2.940	(³)	15¢	Ready-mix:				
Helpers	2.620	2.790	(³)	15¢	9 yards or less	3.740	3.890	14¢	15¢
Furniture:					Over 9 yards	3.820	3.970	14¢	15¢
Agreement A—Pickup and delivery	2.970	3.230	8¢	5¢	Semitrailer	3.870	4.020	14¢	15¢
Helpers	2.855	3.090	8¢	5¢	Semitrailer:				
Agreement B	2.970	3.170	24¢	22 1/2¢	Less than 24 tons	3.790	3.940	14¢	15¢
Package	2.920	3.120	24¢	22 1/2¢	Over 24 tons	3.870	4.020	14¢	15¢
Helpers	2.820	3.020	24¢	22 1/2¢	Helpers, face brick or cement block	3.430	3.580	14¢	15¢
General—Freight:					Agreement B—Lumber and millwork	3.580	3.740	14¢	15¢
Local and peddle run	3.590	3.740	24¢	25¢	Agreement C:				
Helpers	3.490	3.640	24¢	25¢	Excavating, grading, paving, plastering, sewer, etc.:				
Yardmen	3.590	3.740	24¢	25¢	Dumpster, track, Euclid, hug-bottom dump, turna-trailer, turnapull pulling other than self-loading equipment under 20 tons	4.340	4.440	14¢	20¢
Dockmen	3.490	3.640	24¢	25¢	Over 20 tons	4.490	4.590	14¢	20¢
Grocery—Chainstore and wholesale:					4- and 6-wheel, Dinky, service, crane	3.940	4.040	14¢	20¢
Agreement A	3.440	3.690	24¢	22 1/2¢	4- and 6-wheel hauling over 20 tons	4.390	4.490	14¢	20¢
Helpers	3.260	3.510	24¢	22 1/2¢	"A" frame winch	4.240	4.340	14¢	20¢
Agreement B	3.320	3.570	(³)	-	Carryall, lowboy	4.240	4.340	14¢	20¢
Warehousemen	3.130	3.230	(³)	-	Distributors:				
Tractor-trailer	3.420	3.670	(³)	-	1-man operation	4.540	4.640	14¢	20¢
Ice	2.795	2.945	(³)	10¢	2-man operation	4.190	4.290	14¢	20¢
Helpers	2.705	2.855	(³)	10¢	Grease	3.940	4.040	14¢	20¢
Laundry—Linen supply and wholesale	3.395	3.508	-	17 1/2¢	Liquid asphalt, slurry	4.190	4.290	14¢	20¢
Liquor	3.340	3.590	24¢	22 1/2¢	Ready-mix:				
Helpers	3.240	3.490	24¢	22 1/2¢	3 yards or less	3.940	4.040	14¢	20¢
Meat—Packinghouse	2.750	2.820	14¢	20¢	Over 3 yards	4.115	4.215	14¢	20¢
Sausage	2.750	2.820	14¢	20¢	Semi	4.540	4.640	14¢	20¢
Moving and storage	2.640	3.000	8¢	4 1/2¢	Semitrailer dump	4.390	4.490	14¢	20¢
Helpers	2.470	2.700	8¢	4 1/2¢	Agreement D—Roofing:				
Newspaper	3.650	4.070	(³)	(³)	First 60 days	3.270	3.270	14¢	15¢
Oxygen and acetylene	3.190	3.340	(³)	15¢	After 60 days	4.550	4.820	14¢	15¢
REA express	3.150	3.310	18¢	(⁴)					
CHARLOTTE, N. C.									
General—Freight	3.560	3.740	23 3/4¢	22 1/2¢					
Linen:									
First 3 months	2.256	2.428	-	-					
4-6 months	2.395	2.571	-	-					
7-9 months	2.535	2.714	-	-					
10-12 months	2.720	2.905	-	-					
After 1 year	2.907	3.095	-	-					
REA express	3.105	3.310	18¢	(⁴)					
Air express	3.105	3.310	18¢	(⁴)					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CHICAGO, ILL.—Continued					CHICAGO, ILL.—Continued				
Building—Continued					Meat—Continued				
Material—Continued					Packinghouse—Continued				
Agreement E—Roofing:					Agreement B:				
4-wheel	\$ 3.590	\$ 3.740	14¢	20¢	Straight:				
6-wheel	3.690	3.840	14¢	20¢	1 but less than 3 tons	\$ 3.345	\$ 3.625	18½¢	22½¢
Semitrailer:					3 but less than 5 tons	3.420	3.700	18½¢	22½¢
Less than 24 tons	3.890	4.040	14¢	20¢	Tractor-trailer	3.490	3.770	18½¢	22½¢
Over 24 tons	3.970	4.120	14¢	20¢	Helpers	3.090	3.370	18½¢	22½¢
Helpers	3.490	3.640	14¢	20¢	Hydraulic lift units	3.225	3.505	18½¢	22½¢
Forklift operators	3.560	3.710	14¢	20¢	Milk:				
Coal:					Special and extra routemen	3.510	3.610	22½¢	29¢
Over 2 tons and tractor with same trailer	3.430	3.530	9¢	10¢	Steady vacation men	3.710	3.810	22½¢	29¢
Tractor with different trailer	3.570	3.670	9¢	10¢	Van and tank:				
4- or 6-wheel, 12-16 tons	3.500	3.600	9¢	10¢	Day	3.710	3.810	22½¢	29¢
Over 16 tons	3.780	3.880	9¢	10¢	Night	3.740	3.840	22½¢	29¢
Yardmen	3.220	3.320	9¢	10¢	Wholesale	4.060	4.160	22½¢	29¢
Department store:					Moving:				
Bulk and parcel:					Furniture	3.390	3.490	13¢	17½¢
First 90 days	3.435	3.620	(3)	22½¢	Helpers	3.310	3.410	13¢	17½¢
After 90 days	3.585	3.775	(3)	22½¢	Piano	3.510	3.610	13¢	17½¢
Tractor:					Helpers	3.460	3.560	13¢	17½¢
First 90 days	3.535	3.720	(3)	22½¢	Warehousemen	3.370	3.470	13¢	17½¢
After 90 days	3.685	3.875	(3)	22½¢	Machinery:				
Loaders and unloaders	3.100	3.290	(3)	22½¢	Less than 2 tons	3.550	3.670	15¢	17½¢
Loader-puller	3.200	3.390	(3)	22½¢	2 but less than 3 tons	3.600	3.720	15¢	17½¢
Film	3.250	3.350	15¢	17½¢	3 but less than 5 tons	3.650	3.770	15¢	17½¢
Florist—Retail:					5 but less than 7 tons	3.700	3.820	15¢	17½¢
Less than 2 tons	1 ⁵ 2.460	1 ⁵ 2.510	-	-	7 but less than 10 tons	3.750	3.870	15¢	17½¢
2 but less than 3 tons	1 ⁵ 2.500	1 ⁵ 2.550	-	-	Tractor	3.800	3.920	15¢	17½¢
3 and including 5 tons	1 ⁵ 2.540	1 ⁵ 2.590	-	-	Over 20 tons	3.850	3.970	15¢	17½¢
Furniture—Retail:					Fork- and power-lift operator	4.620	4.740	15¢	17½¢
Tractor-trailer	3.585	3.735	16¢	17½¢	Newspaper and magazine:				
Helpers	3.415	3.565	16¢	17½¢	Afternoon papers	3.354	3.454	11½¢	15¢
General—Freight:					Morning papers	3.697	3.804	12½¢	16¢
Local cartage:					Magazines	3.354	3.454	11½¢	15¢
Agreement A:					Nursery—Landscaping, shrub and tree:				
Less than 2 tons	3.480	3.660	30¢	12½¢	Tractor-trailer	2.980	3.050	-	-
2 but less than 3 tons	3.530	3.710	30¢	12½¢	Winch	2.570	2.640	-	-
3 but less than 7 tons;					Oil and gasoline	3.660	3.910	17½¢	22½¢
tractor-trailer	3.630	3.810	30¢	12½¢	Private carriers:				
7 but less than 10 tons	3.680	3.860	30¢	12½¢	Less than 3 tons	3.600	3.740	30¢	12½¢
10 but less than 20 tons	3.730	3.910	30¢	12½¢	3 but less than 7 tons	3.700	3.840	30¢	12½¢
20 tons and over	3.780	3.960	30¢	12½¢	7 but less than 20 tons	3.800	3.940	30¢	12½¢
Outriggers, over 40 feet:					20 tons and over, pole trailers and outriggers	3.900	4.080	30¢	12½¢
10 but less than 20 tons	3.830	4.010	30¢	12½¢	Tractor-trailer	3.700	3.840	30¢	12½¢
20 tons and over	3.880	4.060	30¢	12½¢	Helpers	3.420	3.600	30¢	12½¢
Helpers	3.400	3.580	30¢	12½¢	Produce:				
Agreement B:					1 ton or less	3.350	3.500	15¢	17½¢
Less than 2 tons	3.480	3.660	17½¢	25¢	2 tons	3.370	3.520	15¢	17½¢
2 but less than 3 tons	3.530	3.710	17½¢	25¢	3 tons	3.390	3.540	15¢	17½¢
3 but less than 7 tons;					4 tons	3.410	3.560	15¢	17½¢
tractor-trailer	3.630	3.810	17½¢	25¢	5 tons	3.430	3.580	15¢	17½¢
7 but less than 10 tons	3.680	3.860	17½¢	25¢	Tractor-trailer	3.560	3.710	15¢	17½¢
10 but less than 20 tons	3.730	3.910	17½¢	25¢	Helpers	3.240	3.390	15¢	17½¢
20 tons and over	3.780	3.960	17½¢	25¢	REA express	3.445	3.620	18¢	(4)
Outriggers, over 40 feet:					Helpers	3.295	3.460	18¢	(4)
10-20 tons	3.830	4.010	17½¢	25¢	Refuse—Private scavenger	3.750	3.850	10¢	10¢
20 tons and over, pole trailers	3.880	3.406	17½¢	25¢	Tractor	4.106	4.206	10¢	10¢
Helpers	3.400	3.580	17½¢	25¢	Helpers	3.563	3.663	10¢	10¢
Hay and grain	2.520	2.690	-	-	Loading equipment operators	4.275	4.375	10¢	10¢
Helpers	2.300	2.470	-	-	Rendering—Bone and tallow:				
Ice:					Butcher and packinghouse:				
Agreement A:					Chauffeurs	3.580	3.730	18½¢	22½¢
Railroad car	2.540	2.665	(3)	10¢	Routemen	3.893	4.023	18½¢	22½¢
Helpers	2.460	2.585	(3)	10¢	Helpers	3.520	3.670	18½¢	22½¢
Routemen	2.540	2.665	(3)	10¢	Grease routemen	3.683	3.833	18½¢	22½¢
Agreement B:					Dead animal:				
Relay	2.540	2.640	-	10¢	Chauffeurs	3.669	3.819	18½¢	22½¢
Route	2.620	2.720	-	10¢	Routemen	3.683	3.833	18½¢	22½¢
Helpers	2.450	2.550	-	10¢	Helpers	3.499	3.649	18½¢	22½¢
Dockworkers	2.570	2.670	-	10¢	Scrap iron and metal	3.115	3.350	10½¢	-
Ice cream:					Lift operators	2.520	2.620	10½¢	-
Special delivery	3.440	3.540	23½¢	25¢	Soft drink and mineral water:				
Trailer and cabinet	3.540	3.690	23½¢	25¢	Less than 7 tons	3.630	3.810	14½¢	10½¢
Truckloaders and spotters	3.110	3.210	23½¢	25¢	7 but less than 10 tons	3.680	3.860	14½¢	10½¢
Meat:					10 but less than 20 tons	3.730	3.910	14½¢	10½¢
Jobbers—Wholesale	3.420	3.700	18½¢	22½¢	20 tons and over	3.780	3.960	14½¢	10½¢
Packinghouse:					Helpers	2.905	3.080	14½¢	10½¢
Agreement A:					Street railway maintenance:				
Straight:					Construction line	3.595	3.615	(3)	(3)
Under 3 tons	3.345	3.625	18½¢	22½¢	Emergency line, tractor, trailer, service and tract	3.635	3.655	(3)	(3)
Over 3 tons	3.420	3.700	18½¢	22½¢	Heavy-duty equipment operator	3.635	3.655	(3)	(3)
Tractor-trailer	3.490	3.770	18½¢	22½¢	Service	3.595	3.615	(3)	(3)
Helpers	3.090	3.370	18½¢	22½¢	Helpers	3.495	3.515	(3)	(3)
					Wreck	3.735	3.755	(3)	(3)
					Tire	2.970	3.220	10¢	-

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967	July 1, 1968		Trade or occupation	July 1, 1967	July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
CHICAGO, ILL.—Continued				CINCINNATI, OHIO—Continued			
Tobacco, candy, and cigarettes	\$2.670	\$2.740	10¢ -	Oil and gasoline—Local:			
Helpers	2.270	2.340	10¢ -	First 6 months	\$3.160	\$3.300	(³) (³)
Vending:				7-12 months	3.260	3.390	(³) (³)
First 3 months	2.920	3.070	17¢ 10¢	After 1 year	3.340	3.480	(³) (³)
4-6 months	2.970	3.120	17¢ 10¢	REA express	3.370	3.540	18¢ -
7-9 months	3.020	3.170	17¢ 10¢	Soft drink—6 wheel	2.905	2.995	(³) (³)
10-12 months	3.070	3.220	17¢ 10¢				
After 1 year	3.120	3.270	17¢ 10¢				
CINCINNATI, OHIO				CLEVELAND, OHIO			
Air reduction	3.460	3.650	23 3/4¢ 20¢	Appliances—Retail:			
Helpers	3.310	3.580	23 3/4¢ 20¢	Major appliance	3.600	3.800	12¢ 7 1/2¢
Bakery:				Helpers	3.550	3.750	12¢ 7 1/2¢
Biscuit and cracker:				Bakery:			
First 30 days	6 2.870	3.400	15¢ 20¢	Bread and cake	3.480	3.630	20¢ 12 1/2¢
31-60 days	6 2.920	3.450	15¢ 20¢	Transport	6 3.280	6 3.360	16 2/3¢ 13 1/5¢
61-90 days	6 2.970	3.500	15¢ 20¢	Cracker	6 3.010	6 3.160	20 2/5¢ 15 7/5¢
After 90 days	6 3.020	3.550	15¢ 20¢	Dockmen	(¹⁶) 3.050	20¢	12 1/2¢
Beer:				Beer:			
Draft:				Helpers:			
Agreement A:				Case or keg	3.000	3.200	3% 15¢
Routemen	12 3.514	12 3.674	(³) 19¢	Warehousemen	3.250	3.450	3% 15¢
Other, including trailer	12 3.487	12 3.647	(³) 19¢	Building:			
Helpers	12 3.433	12 3.593	(³) 19¢	Construction:			
Agreement B:				Bulk concrete	4.230	4.580	20¢ 30¢
Helpers	12 3.459	12 3.619	23 9/10¢ 16¢	Excavating	3.850	4.200	20¢ 30¢
Distributor:				Carryall	4.350	4.700	20¢ 30¢
Helpers (bottle)	12 2.992	12 3.152	(³) 20¢	Semifuel and semiwater	4.000	4.350	20¢ 30¢
Helpers (draft)	12 3.063	12 3.223	(³) 20¢	Ready-mix	4.230	4.580	20¢ 30¢
Building material, coal and excavating:				Special equipment	4.350	4.700	20¢ 30¢
Single-axle	3.290	3.950	23 3/4¢ 20¢	Tank fuel and water	3.850	4.200	20¢ 30¢
Single-axle semitrailer, tandem-axle	3.340	4.000	23 3/4¢ 20¢	Material:			
Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring	3.390	4.050	23 3/4¢ 20¢	Agrimeter operators	4.180	4.580	20¢ 30¢
Winch, heavy machinery haulers	3.490	4.150	23 3/4¢ 20¢	Building supply, lift	3.670	4.020	20¢ 30¢
Helpers	3.290	3.950	23 3/4¢ 20¢	Semi	3.900	4.250	20¢ 30¢
Lumber	2.850	2.920	18 7/8¢ -	Semitractor or tandem	4.000	4.350	20¢ 30¢
Checkers	2.630	2.700	18 7/8¢ -	Ready-mix	3.930	4.300	20¢ 30¢
Yardmen	2.470	2.540	18 7/8¢ -	Glass:			
Commission house:				Supply	3.550	3.930	20¢ 30¢
First 30 days	2.720	2.840	13 1/2¢ -	Semi	3.700	4.080	20¢ 30¢
After 30 days	2.820	2.940	13 1/2¢ -	Lumber:			
Department store:				Semitrailer, prefab	3.905	4.205	20¢ 30¢
Furniture, package, and pickup	3.620	3.810	23 3/4¢ 20¢	Single unit, camel, lift	3.565	3.865	20¢ 30¢
Tractor	3.720	3.910	23 3/4¢ 20¢	6-wheel unit, tractor, semi-tractor, 1 trailer	3.735	4.035	20¢ 30¢
Helpers	3.480	3.670	23 3/4¢ 20¢	Coal:			
Film	2.600	2.600	18 1/4¢ 20¢	Tractor	2.500	2.500	7 1/2¢ 5¢
Fish:				Helpers:			
First 30 days	2.490	2.900	(³) -	First 6 months	2.400	2.400	7 1/2¢ 5¢
After 30 days	2.590	3.000	(³) -	After 6 months	2.450	2.450	7 1/2¢ 5¢
Frozen food:				Department store	3.420	3.570	12¢ 20¢
First 30 days	2.480	2.900	9 7/8¢ -	Helpers	3.370	3.520	12¢ 20¢
31-60 days	2.580	2.900	9 7/8¢ -	Furniture	3.370	3.520	12¢ 17 1/2¢
After 60 days	2.680	3.000	9 7/8¢ -	Helpers	3.320	3.470	12¢ 17 1/2¢
Furniture	2.870	3.020	17¢ 17 1/2¢	General—Freight	3.660	3.810	23 3/4¢ 22 1/2¢
Helpers	2.770	2.920	17¢ 17 1/2¢	Grocery—Wholesale:			
General—Freight:				First 30 days	3.422	3.585	15¢ 10¢
Local cartage	3.660	3.840	23 3/4¢ 22 1/2¢	After 30 days	3.574	3.718	15¢ 10¢
Helpers	3.610	3.790	23 3/4¢ 22 1/2¢	Checkers	3.240	3.410	15¢ 10¢
Miscellaneous	3.390	3.570	18 1/4¢ 20¢	Warehousemen	3.140	3.310	15¢ 10¢
Helpers	3.340	3.520	18 1/4¢ 20¢	Ice:			
Grocery—Retail:				Route	2.550	2.550	7 1/2¢ 15¢
Agreement A:				Helpers	2.415	2.415	7 1/2¢ 15¢
Double-bottom	3.650	3.800	(³) -	Laundry—Linen supply	2.266	2.366	(³) -
Semi and straight	3.530	3.680	(³) -	Magazine	3.604	3.704	(³) 5¢
Helpers	3.390	3.540	(³) -	Milk:			
Agreement B:				Agreement A:			
Double-bottom	3.650	3.800	(³) (³)	2-axle	9 2.450	9 2.500	3 3/8¢ -
Semi and straight	3.530	3.680	(³) (³)	2-axle, 1-axle trailer	9 2.650	9 2.700	3 3/8¢ -
Ice	2.475	2.590	(³) 22 1/2¢	3-axle (tandem)	9 2.500	9 2.550	3 3/8¢ -
Meat—Packinghouse	6 3.140	6 3.380	13 1/4¢ 20¢	2-axle, 1 semitrailer	9 2.530	9 2.580	3 3/8¢ -
Milk:				2-axle tractor, tandem semitrailer	9 2.600	9 2.650	3 3/8¢ -
Special delivery	3.300	3.300	15 7/8¢ 18¢	2-axle, 2-axle trailer	9 2.650	9 2.700	3 3/8¢ -
Tanker-trailer	3.415	3.415	15 7/8¢ 18¢	3-axle, 2-axle trailer	9 2.720	9 2.770	3 3/8¢ -
Moving—Furniture	2.930	3.000	2 7/10¢ 2 7/10¢	3-axle tractor with tandem-axle semitrailer	9 2.720	9 2.770	3 3/8¢ -
Helpers and warehousemen	2.820	2.890	2 7/10¢ 2 7/10¢	Agreement B:			
Newspaper:				Regular	3.360	3.720	(³) 15¢
1 ton or under	12 3.347	12 3.613	8¢ 16¢	Swing	3.460	3.820	(³) 15¢
1 1/2 tons	12 3.373	12 3.640	8¢ 16¢	Regular semi	3.410	3.770	(³) 15¢
2 tons	12 3.400	12 3.667	8¢ 16¢	Swing semi	3.510	3.870	(³) 15¢
3 tons	12 3.427	12 3.693	8¢ 16¢	Ice cream	3.410	3.820	(³) 15¢
4 and 5 tons	12 3.487	12 3.753	8¢ 16¢	Transport	3.200	3.560	(³) 15¢
Helpers:				Agreement C:			
Under 3 tons	12 3.264	12 3.530	8¢ 16¢	First 3 months	3.075	3.290	9 1/8¢ 20¢
3 tons and over	12 3.291	12 3.557	8¢ 16¢	4-6 months	3.130	3.350	9 1/8¢ 20¢
				After 6 months	3.185	3.405	9 1/8¢ 20¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
CLEVELAND, OHIO—Continued					DAYTON, OHIO				
Milk—Continued					Building:				
Agreement C—Continued					Construction:				
Special delivery:					Dump, tandem; straight				
First 15 days	\$ 2.910	\$ 3.130	9 1/8¢	20¢	tandem	\$ 3.310	\$ 3.470	15¢	15¢
After 15 days	3.020	3.290	9 1/8¢	20¢	Dump; straight; winch	3.200	3.360	15¢	15¢
Moving	3.440	3.640	4 1/2¢	12 1/2¢	Dump trailer; tractor;				
Helpers	3.390	3.590	4 1/2¢	12 1/2¢	semitrailer	3.310	3.470	15¢	15¢
Newspaper:					Dumpcrete	3.260	3.420	15¢	15¢
Day:					Euclid:				
District men	3.802	3.952	15¢	25 3/8¢	Up to and including				
Night:					12 yards	3.370	3.530	15¢	15¢
District men	4.082	4.242	16¢	27 1/3¢	Over 12 yards	3.730	3.890	15¢	15¢
Oil transport—City and county:					Ready-mix	3.260	3.420	15¢	15¢
First 6 months	3.190	3.290	(3)	15¢	Material:				
7-12 months	3.269	3.369	(3)	15¢	Concrete:				
After 1 year	3.348	3.448	(3)	15¢	Ready-mix	3.260	3.390	(3)	10¢
Produce	3.150	3.300	16 1/4¢	22¢	Dump	3.110	3.240	(3)	10¢
Semitrailer	3.200	3.350	16 1/4¢	22¢	Dump trailer	3.160	3.290	(3)	10¢
REA express	3.370	3.540	18¢	(4)	Lumber:				
Soft drink:					First 30 days	2.600	2.710	14 3/4¢	(3)
Special delivery	3.150	3.325	3%	15¢	After 30 days	2.700	2.810	14 3/4¢	(3)
Helpers:					Helpers:				
First 30 days	2.025	2.325	3%	15¢	First 30 days	2.420	2.530	14 3/4¢	(3)
31-60 days	2.125	2.425	3%	15¢	After 30 days	2.520	2.630	14 3/4¢	(3)
61-90 days	2.225	2.525	3%	15¢	Plumbing:				
After 90 days	2.525	2.625	3%	15¢	First 30 days	2.690	2.840	(3)	12¢
Wine	3.200	3.350	3%	10¢	31-60 days	2.740	2.940	(3)	12¢
Helpers	3.200	3.350	3%	10¢	After 60 days	2.840	3.040	(3)	12¢
COLUMBUS, OHIO					Semi:				
Bakery—Biscuit	6 2.930	6 3.000	11 1/10¢	17 3/4¢	First 30 days	2.740	2.940	(3)	12¢
Building:					31-60 days	2.840	3.040	(3)	12¢
Construction:					After 60 days	2.940	3.140	(3)	12¢
Straight and dump	3.860	4.210	-	-	Straight	2.770	2.920	10 1/10¢	(3)
Tandem and semi	3.940	4.290	-	-	Semi	2.820	2.970	10 1/10¢	(3)
Lowboy	4.040	4.390	-	-	Helpers	2.770	2.920	10 1/10¢	(3)
Heavy and highway:					General—Freight	3.660	3.840	23 3/4¢	22 1/2¢
Asphalt distributor, batch,					Grocery	11 3.035	11 3.245	(3)	(3)
oil distributor,					Helpers	2.850	3.060	(3)	(3)
4-wheel dump	3.770	4.060	15¢	-	Meat:				
Tandem	3.820	4.110	15¢	-	Agreement A:				
Tractor-trailer	3.870	4.160	15¢	-	First 30 days	9 3.070	9 3.390	22 1/2¢	22 1/2¢
5-axle and over	3.970	4.260	15¢	-	After 30 days	9 3.170	9 3.390	22 1/2¢	22 1/2¢
Euclid, Euclid end dump,					Agreement B	3.030	3.175	(3)	17 1/2¢
lowboy and heavy duty					Warehousemen	2.810	2.955	(3)	17 1/2¢
equipment over 12 cubic					Moving and storage	17 2.550	17 3.000	(18)	(19)
yard capacity	4.220	4.510	15¢	-	Paper	11 2.880	11 3.210	(3)	17 1/2¢
General—Freight	3.660	3.840	23 3/4¢	22 1/2¢	REA express	3.150	3.310	18¢	(4)
Grocery—Wholesale	2.970	3.170	12 1/2¢	-	DENVER, COLO.				
Liquid and compressed gas:					Building:				
Agreement A	3.000	3.400	(3)	12 1/2¢	Construction:				
Agreement B	3.350	3.500	18 1/2¢	22 1/2¢	Pickup	3.450	3.600	10¢	-
Meat—Packinghouse	3.440	3.590	23 3/4¢	22 1/2¢	Dump:				
Newspaper	3.250	3.431	(3)	13 3/10¢	Less than 6 cubic yards	3.550	3.700	10¢	-
REA express	3.150	3.310	18¢	(4)	6-13 cubic yards	3.650	3.800	10¢	-
DALLAS, TEX.					13-20 cubic yards	3.800	3.950	10¢	-
Bakery	6 2.770	7 2.900	(3)	(3)	20-30 cubic yards	4.000	4.150	10¢	-
Food	2.560	2.750	(3)	(3)	30 cubic yards and over	4.150	4.300	10¢	-
Forklift	2.560	2.750	(3)	(3)	Flatrack	3.550	3.700	10¢	-
Warehousemen:					Semi (single-axle)	3.650	3.800	10¢	-
First 30 days	2.410	2.600	(3)	(3)	Dumpster and similar equip-				
After 30 days	2.510	2.700	(3)	(3)	ment	3.900	4.050	10¢	-
Furniture	2.860	3.110	23 3/4¢	22 1/2¢	Lumber carrier	3.700	3.850	10¢	-
General—Freight	3.580	3.760	23 3/4¢	22 1/2¢	Cement mixer:				
Checkers, forklift, hostlers	3.580	3.760	23 3/4¢	22 1/2¢	Under 10 cubic yards	3.800	3.950	10¢	-
Dockmen, helpers	3.420	3.600	23 3/4¢	22 1/2¢	10 cubic yards and over	4.050	4.200	10¢	-
Grocery:					Highboy, lowboy, floats,				
Chainstore:					tandem-axle	3.850	4.000	10¢	-
First 6 months	2.880	3.080	-	20¢	Winchpole or "A" frame	3.850	4.000	10¢	-
7-12 months	3.060	3.260	-	20¢	Water, single-axle	3.550	3.700	10¢	-
After 1 year	3.140	3.340	-	20¢	Semi- or tandem-axle	3.700	3.850	10¢	-
Checker—tow motor forklift	3.030	3.230	-	20¢	Euclid or similar	3.900	4.050	10¢	-
Forklift	2.975	3.175	-	20¢	Helpers	3.500	3.650	10¢	-
Warehousemen:					Material:				
First 6 months	2.770	2.970	-	20¢	Agreement A:				
7-12 months	2.830	3.030	-	20¢	Heavy moving:				
After 1 year	2.890	3.090	-	20¢	2 to 5 tons	3.000	3.150	15¢	15¢
Wholesale	2.985	3.115	(3)	-	5 tons and over	3.250	3.400	15¢	15¢
Checkers	3.045	3.175	(3)	-	Lowbed, 20,000 pounds or over	3.250	3.400	15¢	15¢
Warehousemen	2.730	2.860	(3)	-	Winchpole or "A" frame	3.250	3.400	15¢	15¢
REA express	3.150	3.310	18¢	(4)	Helpers	2.930	3.080	15¢	15¢
Money pickup	3.150	3.310	18¢	(4)	Agreement B:				
					Brick:				
					First 30 days	2.470	2.520	5¢	-
					After 30 days	2.520	2.570	5¢	-
					Single-axle super light	2.730	2.780	5¢	-
					Tandem super light	2.830	2.880	5¢	-
					Diesel tandem-axle	3.030	3.080	5¢	-

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
DENVER, COLO.—Continued					DENVER, COLO.—Continued				
Building—Continued					Moving and storage—Continued				
Material—Continued					Helpers:	\$	\$		
Agreement C:					First 30 days	2.680	2.830	15 3/8¢	15¢
Mixer	3.140	\$ 3.140	15 1/8¢	10¢	After 30 days	2.830	2.980	15 3/8¢	15¢
4-axle	3.290	\$ 3.290	15 1/8¢	10¢	Semi:				
5-axle	3.390	\$ 3.390	15 1/8¢	10¢	First 30 days	2.830	2.980	15 3/8¢	15¢
6-axle	3.490	\$ 3.490	15 1/8¢	10¢	After 30 days	2.980	3.130	15 3/8¢	15¢
Sand, gravel, and mortar:					Paper—Wholesale:				
Under 15 tons:					First 30 days	2.490	2.590	(³)	-
First 30 days	2.690	\$ 2.690	15 1/8¢	10¢	31-60 days	2.590	2.690	(³)	-
After 30 days	2.790	\$ 2.790	15 1/8¢	10¢	After 60 days	2.740	2.840	(³)	-
Over 15 tons	2.890	\$ 2.890	15 1/8¢	10¢	Parcel delivery:				
Agreement D:					Furniture and pickup:				
Structural steel and iron:					First 30 days	2.610	2.710	14 7/8¢	-
First 3 months	2.540	2.720	(³)	-	31-120 days	2.710	2.810	14 7/8¢	-
4-6 months	2.600	2.780	(³)	-	After 120 days	2.850	2.950	14 7/8¢	-
After 6 months	2.740	2.920	(³)	-	Helpers:				
Semitrailer	2.880	3.060	(³)	-	First 30 days	2.480	2.580	14 7/8¢	-
Agreement E:					31-120 days	2.580	2.680	14 7/8¢	-
Lumber:					After 120 days	2.720	2.820	14 7/8¢	-
First 30 days	2.120	2.310	14¢	-	Panel (no hoppers):				
31-90 days	2.280	2.380	14¢	-	First 30 days	2.610	2.710	14 7/8¢	-
After 90 days	2.460	2.560	14¢	-	31-120 days	2.710	2.810	14 7/8¢	-
Semitrailer	2.560	2.660	14¢	-	After 120 days	2.850	2.950	14 7/8¢	-
Agreement F:					Panel (with hoppers):				
Plumbing supply:					First 30 days	2.550	2.650	14 7/8¢	-
First 3 months	2.600	2.700	11 1/2¢	10¢	31-120 days	2.650	2.750	14 7/8¢	-
After 3 months	2.750	2.850	11 1/2¢	10¢	After 120 days	2.790	2.890	14 7/8¢	-
Fish:					Produce:				
First 90 days	2.160	2.240	(³)	-	First 3 months	2.030	2.030	(³)	-
91-180 days	2.410	2.490	(³)	-	4-6 months	2.130	2.130	(³)	-
After 180 days	2.760	2.840	(³)	-	After 6 months	2.250	2.250	(³)	-
Furniture—Retail:					REA express	3.150	3.310	18¢	(⁴)
First 3 months	2.660	2.660	15 7/10¢	-	Wine and liquor:				
After 3 months	2.710	2.710	15 7/10¢	-	First 4 months	2.560	2.640	(³)	(³)
Helpers:					5-8 months	2.620	2.700	(³)	(³)
First 3 months	2.480	2.480	15 7/10¢	-	After 8 months	2.680	2.780	(³)	(³)
After 3 months	2.530	2.530	15 7/10¢	-	Country:				
General—Freight:					First 4 months	2.660	2.760	(³)	(³)
Local:					5-8 months	2.720	2.820	(³)	(³)
Agreement A:					After 8 months	2.780	2.880	(³)	(³)
Pickup and delivery	3.550	3.730	24 1/4¢	22 1/2¢	Warehousemen:				
Winch	3.645	3.825	24 1/4¢	22 1/2¢	First 4 months	2.490	2.590	(³)	(³)
Agreement B:					5-8 months	2.550	2.650	(³)	(³)
Pickup	3.450	3.730	24 1/4¢	22 1/2¢	After 8 months	2.610	2.710	(³)	(³)
Semi	3.500	3.730	24 1/4¢	22 1/2¢	DES MOINES, IOWA				
Grocery and coffee—Wholesale:					Building:				
First 4 months	2.810	2.920	15 7/8¢	15¢	Construction:				
5-8 months	2.870	2.980	15 7/8¢	15¢	Station and pickup	3.550	3.750	18 1/4¢	20¢
After 8 months	3.040	3.150	15 7/8¢	15¢	Dump, and not otherwise				
Ice—Delivery and icing:					specified	3.600	3.800	18 1/4¢	20¢
Agreement A:	2.830	2.920	(³)	(³)	Semi, tandem or pole trailer	3.700	3.900	18 1/4¢	20¢
Agreement B:					Concrete mixer, over 3 yards	3.700	3.900	18 1/4¢	20¢
First 30 days	2.720	2.810	(³)	15¢	Koehring and similar dumpster,				
31-60 days	2.278	2.860	(³)	15¢	Euclids, turnpulls:				
After 60 days	2.940	3.030	(³)	15¢	10 yards and under	3.700	3.800	18 1/4¢	20¢
Meat:					Over 10 yards	3.750	3.950	18 1/4¢	20¢
First 30 days	3.115	3.035	(³)	10¢	Helpers	3.550	3.750	18 1/4¢	20¢
31-60 days	3.185	3.375	(³)	10¢	Material:				
61-90 days	3.240	3.430	(³)	10¢	Concrete mixer	3.250	3.550	17¢	15¢
After 90 days	3.310	3.600	(³)	10¢	Plumbing—Wholesale:				
Dockmen:					First 6 months	2.690	2.940	17¢	20¢
First 30 days	2.985	3.155	(³)	10¢	7-12 months	2.760	3.010	17¢	20¢
31-60 days	3.050	3.220	(³)	10¢	After 1 year	2.940	3.190	17¢	20¢
61-90 days	3.105	3.275	(³)	10¢	Semi	3.360	3.610	17¢	20¢
After 90 days	3.175	3.425	(³)	10¢	Receiving clerk	2.990	3.240	17¢	20¢
Milk:					Shipping clerk	3.020	3.270	17¢	20¢
Special delivery:					Storekeeper	2.960	3.210	17¢	20¢
First 30 days	(¹⁶)	2.900	17 7/8¢	19 3/10¢	Film—City pickup and delivery	3.500	3.740	18 1/4¢	20¢
After 30 days	(¹⁶)	3.200	17 7/8¢	19 3/10¢	General—Freight	3.560	3.740	23 3/4¢	22 1/2¢
Wholesale route salesmen	(¹⁶)	3.700	17 7/8¢	19 3/10¢	Grocery—Wholesale:				
Moving and storage:					Agreement A:				
Household goods:					First 30 days	2.890	3.030	18 1/4¢	15¢
Van:					31-60 days	2.980	3.120	18 1/4¢	15¢
First 30 days	2.830	2.980	15 3/8¢	15¢	After 60 days	3.070	3.210	18 1/4¢	15¢
After 30 days	2.980	3.130	15 3/8¢	15¢	Agreement B:				
Helpers:					First 30 days	2.890	3.170	(³)	(³)
First 30 days	2.730	2.880	15 3/8¢	15¢	31-60 days	2.980	3.260	(³)	(³)
After 30 days	2.880	3.030	15 3/8¢	15¢	After 60 days	3.070	3.350	(³)	(³)
Piano movers:					Ice:				
First 30 days	2.880	3.030	15 3/8¢	15¢	First 60 days	2.450	2.600	10¢	-
After 30 days	3.030	3.180	15 3/8¢	15¢	After 60 days	2.850	3.000	10¢	-
Helpers:					Helpers	2.350	2.500	10¢	-
First 30 days	2.780	2.930	15 3/8¢	15¢	Laundry—Towel service:				
After 30 days	2.930	3.080	15 3/8¢	15¢	First 4 weeks	2.000	2.120	13 1/4¢	-
Local cartage:					5-8 weeks	2.210	2.330	13 1/4¢	-
First 30 days	2.780	2.930	15 3/8¢	15¢	After 8 weeks	2.630	2.750	13 1/4¢	-
After 30 days	2.930	3.080	15 3/8¢	15¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967	July 1, 1968		Trade or occupation	July 1, 1967	July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ²				Pension
DES MOINES, IOWA—Continued				DETROIT, MICH.—Continued			
Moving—Furniture:				Grocery:			
First 6 months	\$2.500	\$2.850	-	Candy, tobacco, etc.			
After 6 months	2.600	2.950	-	Wholesale	\$3.570	\$3.740	22 1/2¢
Newspaper	3.500	3.740	23 3/4¢	Helpers	3.210	3.380	22 1/2¢
Oil—Tank:				Chainstore	3.770	3.920	23 3/4¢
First 6 months	2.975	3.225	(3)	Helpers	3.630	3.780	23 3/4¢
7-12 months	3.075	3.325	(3)	Ice:			
After 1 year	3.180	3.430	(3)	Agreement A	2.410	2.510	15¢
Warehousemen	3.140	3.390	(3)	Dockmen	2.320	2.420	15¢
Parcel delivery	2.470	2.500	9 3/5¢	Agreement B	2.390	2.470	15¢
REA express	3.150	3.310	18¢	Dockmen	2.300	2.380	15¢
Airport	3.150	3.310	18¢	Magazine	3.300	3.500	25¢
				Meat:			
DETROIT, MICH.				Jobbers—Beef	3.350	3.700	16 1/4¢
Air reduction	3.640	3.890	20¢	Helpers	3.050	3.400	16 1/4¢
Bakery:				Jobbers—Lamb and veal	3.250	3.600	16 1/4¢
Bakers' supply	3.240	3.320	17 1/2¢	Helpers	2.950	3.300	16 1/4¢
Helpers	2.990	3.070	17 1/2¢	Poultry	3.120	3.440	16 1/4¢
Warehousemen	3.040	3.120	17 1/2¢	Milk:			
Biscuit:				Branch tractor	3.360	3.680	19¢
First 30 days	2.950	3.020	14 3/5¢	Cream, ice cream, manufac-			
After 30 days	3.060	3.130	14 7/5¢	tured products	3.260	3.500	19¢
Warehousemen:				Supply run, factory, school,			
First 30 days	2.760	2.830	16 1/4¢	miscellaneous	3.310	3.630	19¢
After 30 days	2.880	2.950	16 1/4¢	Wholesale	(14)	4.120	19¢
Beer—Distributor:				Moving—Local	3.400	3.580	21 1/4¢
Freight	12 3.540	12 3.790	(3)	Helpers	3.250	3.400	21 1/4¢
Helpers	12 3.440	12 3.690	(3)	Newspaper:			
Loaders	3.540	3.790	(3)	Agreement A:			
Building:				Regular and relief	3.753	3.960	15¢
Construction:				Jumpers:			
Concrete mixer	3.920	4.120	17 1/2¢	First 6 months	2.528	2.735	15¢
Excavating, etc.:				7-12 months	2.691	2.898	15¢
Dump, pickup, semi,				13-18 months	2.853	3.060	15¢
and stake	4.030	4.280	23 3/4¢	19-24 months	3.016	3.223	15¢
Lowboy and double-				After 2 years	3.178	3.385	15¢
bottom	4.230	4.480	23 3/4¢	Agreement B:			
8 cubic yards and over	4.130	4.380	23 3/4¢	Day	3.697	3.904	15¢
Underground:				Night	3.834	4.041	15¢
Dump, up to 8 cubic				Jumpers:			
yards	3.700	3.950	21 1/4¢	Day	3.122	3.329	15¢
Over 8 cubic yards	3.800	4.050	21 1/4¢	Night	3.259	3.466	15¢
Lowboy and Euclid	3.900	4.150	21 1/4¢	Oil:			
Road construction:				Agreement A:			
Euclid type	3.950	4.430	22 1/2¢	First 6 months	3.140	3.270	(3)
Up to 8 cubic yards	3.750	4.230	22 1/2¢	7-12 months	3.290	3.420	(3)
8 cubic yards and over	3.850	4.330	22 1/2¢	After 1 year	3.410	3.550	(3)
Material:				Double-bottom:			
Dump and stake	3.380	3.670	17 1/2¢	10,000 to 16,000 gallons:			
Semi and double-bottom up				First 6 months	3.260	3.390	(3)
to 40,000 pounds	3.430	3.770	17 1/2¢	7-12 months	3.410	3.550	(3)
Over 40,000 pounds	3.480	3.770	17 1/2¢	After 1 year	3.530	3.670	(3)
Straddle	3.480	3.770	17 1/2¢	16,000 gallons and over:			
Glass	3.760	3.910	25¢	First 6 months	3.360	3.490	(3)
Lumber	3.315	3.555	16 1/4¢	7-12 months	3.510	3.650	(3)
Hardwood	3.415	3.655	16 1/4¢	After 1 year	3.630	3.780	(3)
Semitrailer	3.365	3.605	16 1/4¢	Agreement B:			
Helpers	3.265	3.315	16 1/4¢	First 6 months	3.077	3.196	(3)
Plumbing supply	3.650	3.890	17 1/2¢	7-12 months	3.238	3.364	(3)
Carbonic and compressed gas:				After 1 year	3.412	3.548	(3)
Agreements A and B	3.640	3.890	25¢	Double-bottom:			
Dockmen	3.440	3.690	25¢	11,000 to 16,000			
Cleaners and dyers—Rug	1.900	1.950	4.55%	gallons:			
Coal	3.500	3.750	17 1/2¢	First 6 months	3.277	3.396	(3)
Semi and trailer	3.750	4.000	17 1/2¢	7-12 months	3.438	3.564	(3)
Helpers	3.340	3.590	17 1/2¢	After 1 year	3.612	3.748	(3)
Department store:				16,000 gallons and over:			
Freight and relay:				First 6 months	3.327	3.446	(3)
First 6 months	3.190	3.490	23 3/4¢	7-12 months	3.488	3.614	(3)
7-12 months	3.290	3.640	23 3/4¢	After 1 year	3.662	3.788	(3)
After 12 months	3.390	3.790	23 3/4¢	Tandem-axle:			
Helpers:				7,000 to 11,000 gallons:			
First 6 months	2.990	3.290	23 3/4¢	First 6 months	3.127	3.246	(3)
7-12 months	3.090	3.440	23 3/4¢	7-12 months	3.288	3.414	(3)
After 12 months	3.190	3.590	23 3/4¢	After 1 year	3.462	3.598	(3)
Drug	3.760	3.910	17 1/2¢	Agreement C:			
Electrical supply	3.500	3.740	17 1/2¢	First 6 months	3.180	3.305	(3)
Furniture	3.760	3.950	23 3/4¢	7-12 months	3.315	3.450	(3)
Helpers	3.630	3.820	23 3/4¢	After 1 year	3.415	3.550	(3)
Dockmen	3.560	3.750	23 3/4¢	Double-bottom:			
Warehousemen	3.660	3.850	23 3/4¢	11,000 to 16,000 gallons:			
General—Freight:				First 6 months	3.380	3.505	(3)
1/2 ton and single-bottom	3.760	3.950	23 3/4¢	7-12 months	3.515	3.650	(3)
Double-bottom	3.820	4.010	23 3/4¢	After 1 year	3.615	3.750	(3)
Helpers	3.560	3.750	23 3/4¢	16,000 gallons and over:			
Dockmen	3.560	3.750	23 3/4¢	First 6 months	3.430	3.555	(3)
Checkers	3.660	3.850	23 3/4¢	7-12 months	3.565	3.700	(3)
				After 1 year	3.665	3.800	(3)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DETROIT, MICH.—Continued					DETROIT, MICH.—Continued				
Oil—Continued					Produce—Continued				
Agreement C—Continued					Agreement B:				
Tandem-axle:					First 30 days..... \$ 2.900 \$ 3.150 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢				
First 6 months..... \$ 3.230 \$ 3.350 (3) (3)					After 30 days..... 3.150 3.400 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢				
7-12 months..... 3.365 3.500 (3) (3)					REA express..... 3.368 3.540 18¢ (4)				
After 1 year..... 3.465 3.600 (3) (3)					Scrap iron..... 2.750 2.960 12¢ 15¢				
Agreement D:					First 30 days..... 2.600 2.810 12¢ 15¢				
Double-bottom:					30-60 days..... 2.650 2.860 12¢ 15¢				
Less than 12,000 gallons:					ERIE, PA.				
First 6 months..... 3.107 3.231 (3) (3)					Building:				
7-12 months..... 3.267 3.398 (3) (3)					Construction:				
After 1 year..... 3.532 3.673 (3) (3)					Concrete mixer..... 3.130 3.355 11 ¹ / ₂ ¢ 5¢				
12,000 gallons and over:					Dump..... 3.428 3.578 10¢ 7 ¹ / ₂ ¢				
First 6 months..... 3.197 3.321 (3) (3)					Department store:				
7-12 months..... 3.357 3.488 (3) (3)					Furniture..... 2.660 2.760 - -				
After 1 year..... 3.482 3.763 (3) (3)					Helpers..... 2.490 2.590 - -				
Agreement E:					Package..... 2.660 2.760 - -				
First 6 months..... 3.103 3.228 (3) (3)					General—Freight:				
7-12 months..... 3.264 3.395 (3) (3)					Parcel delivery and				
After 1 year..... 3.423 3.560 (3) (3)					pickup..... 3.570 3.750 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
Double-bottom:					Helpers..... 3.470 3.650 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
11,000 to 16,000 gallons:					Double-bottom..... 4.270 4.450 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
First 6 months..... 3.303 3.428 (3) (3)					Tandem..... 3.570 3.750 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
7-12 months..... 3.464 3.595 (3) (3)					Checkers..... 3.570 3.750 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
After 1 year..... 3.623 3.760 (3) (3)					Loaders..... 3.470 3.650 22 ² / ₅ ¢ 22 ¹ / ₂ ¢				
16,000 gallons and over:					REA express..... 3.150 3.310 18¢ (4)				
First 6 months..... 3.353 3.478 (3) (3)					EVANSVILLE, IND.				
7-12 months..... 3.514 3.645 (3) (3)					Brewery..... 3.550 3.700 (3) 17¢				
After 1 year..... 3.673 3.810 (3) (3)					Helpers..... 3.475 3.625 (3) 17¢				
Agreement F:					Building:				
First 6 months..... 2.995 3.115 (3) (3)					Construction:				
7-9 months..... 3.215 3.345 (3) (3)					Batch, wet or dry:				
10-12 months..... 3.310 3.445 (3) (3)					3 (34E) or less..... 3.595 4.054 - 15¢				
After 1 year..... 3.430 3.570 (3) (3)					Over 3 (34E)..... 3.695 4.150 - 15¢				
Double-bottom:					Bituminous distribution:				
11,000 to 16,000 gallons:					1-man..... 3.755 4.210 - 15¢				
First 6 months..... 3.175 3.295 (3) (3)					2-man..... 3.645 4.100 - 15¢				
7-9 months..... 3.395 3.525 (3) (3)					Equipment not self-loaded				
10-12 months..... 3.490 3.625 (3) (3)					or pusher-loaded:				
After 1 year..... 3.610 3.750 (3) (3)					12 cubic yards and under..... 3.795 4.250 - 15¢				
Tandem-axle:					Over 12 cubic yards..... 3.895 4.350 - 15¢				
Up to 11,000 gallons:					Mixers, all types..... 3.895 4.350 - 15¢				
First 6 months..... 3.045 3.165 (3) (3)					Lowboys:				
7-9 months..... 3.265 3.395 (3) (3)					Single-axle..... 3.695 4.150 - 15¢				
10-12 months..... 3.360 3.495 (3) (3)					Tandem-axle..... 3.795 4.250 - 15¢				
After 1 year..... 3.480 3.620 (3) (3)					Tandem-tandem axle..... 3.855 4.310 - 15¢				
16,000 gallons and over:					Pavement breakers..... 3.795 4.250 - 15¢				
First 6 months..... 3.195 3.315 (3) (3)					Pickup..... 3.445 3.900 - 15¢				
7-9 months..... 3.415 3.545 (3) (3)					Single-axle:				
10-12 months..... 3.510 3.645 (3) (3)					Semi..... 3.695 4.150 - 15¢				
After 1 year..... 3.630 3.770 (3) (3)					Straight..... 3.595 4.050 - 15¢				
Agreement G:					Tandem or dogleg..... 3.695 4.150 - 15¢				
First 6 months..... 3.180 3.310 (3) (3)					Tandem, semi..... 3.795 4.250 - 15¢				
7-12 months..... 3.230 3.360 (3) (3)					Tandem-tandem semi..... 3.855 4.310 - 15¢				
After 1 year..... 3.400 3.540 (3) (3)					Payload over 15 tons..... 3.695 4.150 - 15¢				
Double-bottom:					Winch or "A" frame..... 3.695 4.150 - 15¢				
11,000 to 16,000 gallons:					Material:				
First 6 months..... 3.380 3.515 (3) (3)					Concrete:				
7-12 months..... 3.430 3.567 (3) (3)					1 ton..... 2.975 3.450 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
After 1 year..... 3.600 3.744 (3) (3)					1 ¹ / ₂ -2 tons..... 3.075 3.550 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
16,000 gallons and over:					2 ¹ / ₂ tons and over..... 3.175 3.650 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
First 6 months..... 3.430 3.567 (3) (3)					Lowboy or carryall..... 3.275 3.750 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
7-12 months..... 3.480 3.619 (3) (3)					Mixers, all types..... 3.275 3.750 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
After 1 year..... 3.650 3.796 (3) (3)					Semitrailer..... 3.175 3.650 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
Tandem-axle:					Tandem..... 3.175 3.650 11 ¹ / ₄ ¢ 22 ¹ / ₂ ¢				
First 6 months..... 3.230 3.359 (3) (3)					General—Freight:				
7-12 months..... 3.280 3.412 (3) (3)					Local cartage..... 3.660 3.840 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢				
After 1 year..... 3.450 3.588 (3) (3)					Double-bottom..... 3.710 3.890 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢				
Agreement H:					Helpers..... 3.560 3.790 23 ³ / ₄ ¢ 22 ¹ / ₂ ¢				
Single unit:					Grocery—Wholesale:				
First 3 months..... 3.380 3.530 25¢ 22 ¹ / ₂ ¢					Agreement A:				
4-6 months..... 3.480 3.630 25¢ 22 ¹ / ₂ ¢					First 60 days..... (16) 1.780 10 ³ / ₄ ¢ 5¢				
After 6 months..... 3.580 3.730 25¢ 22 ¹ / ₂ ¢					61 days to 120 days..... (16) 1.880 10 ³ / ₄ ¢ 5¢				
Paper:					121 days to 180 days..... (16) 1.980 10 ³ / ₄ ¢ 5¢				
Agreement A:					181 days to 240 days..... (16) 2.080 10 ³ / ₄ ¢ 5¢				
Supply..... 2.830 3.170 17 ¹ / ₂ ¢ 15¢					241 days to 300 days..... (16) 2.180 10 ³ / ₄ ¢ 5¢				
Warehousemen..... (16) 3.020 17 ¹ / ₂ ¢ 15¢					After 300 days..... (16) 2.280 10 ³ / ₄ ¢ 5¢				
Agreement B:					Agreement B:				
Supply..... 2.830 3.000 16 ¹ / ₄ ¢ 15¢					First 6 months..... 2.000 2.150 - -				
Helpers..... 2.680 2.850 16 ¹ / ₄ ¢ 15¢					After 6 months..... 2.150 2.300 - -				
Agreement C:					Highway and street construction:				
Supply..... 2.830 3.050 15¢ 15¢					Asphalt..... 3.300 3.450 10 ³ / ₄ ¢ 5¢				
Helpers..... 2.680 2.900 15¢ 15¢					Liquor—Wholesale..... 2.900 3.020 (3) 15¢				
Produce:									
Agreement A:									
First 30 days..... 2.330 2.380 3 ³ / ₄ ¢ -									
31-60 days..... 2.480 2.530 3 ³ / ₄ ¢ -									
After 60 days..... 2.730 2.880 3 ³ / ₄ ¢ -									
Helpers..... 2.380 2.530 3 ³ / ₄ ¢ -									

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Insur- ance ²	Pension		Rate per hour	Rate per hour	Insur- ance ²	Pension
HOUSTON, TEX.—Continued					INDIANAPOLIS, IND.—Continued				
Grocery—Continued					Highway construction—Continued				
Retail—Continued					Equipment not self-loaded or				
Forklift	\$ 2.760	\$ 2.850	10 3/4¢	20¢	pusher-loaded:				
Hostlers	3.010	3.100	10 3/4¢	20¢	12 cubic yards and under				
Warehousemen	2.650	2.740	10 3/4¢	20¢	\$ 3.540	\$ 3.900	15¢	20¢	
Wholesale:					Over 12 cubic yards				
Agreement A:					Lowboy:				
Bobtail	2.775	3.125	10 3/4¢	5¢	Single-axle				
Trailer	2.825	3.175	10 3/4¢	5¢	3.540	3.900	15¢	20¢	
Loader-trainees	2.710	3.060	10 3/4¢	5¢	Tandem-axle				
Checkers	2.730	3.070	10 3/4¢	5¢	3.540	3.900	15¢	20¢	
Forklift	2.610	2.950	10 3/4¢	5¢	Mixers, all types				
Loaders, unloaders, warehousemen	2.480	2.840	10 3/4¢	5¢	Pavement breakers				
Agreement B:					Pickup				
Loader-trainees	2.760	2.970	10 3/4¢	20¢	Single-axle:				
Shipping and receiving	2.980	3.070	10 3/4¢	20¢	Semi				
Loaders, unloaders, warehousemen	2.760	2.850	10 3/4¢	20¢	3.540	3.900	15¢	20¢	
Mail-order house:					Straight				
First 6 months	2.555	2.705	(3)	(3)	3.340	3.700	15¢	20¢	
7-12 months	2.705	2.855	(3)	(3)	Tandem or dogleg				
After 1 year	2.855	3.005	(3)	(3)	3.440	3.800	15¢	20¢	
Helpers:					Tandem, semi				
First 6 months	2.255	2.405	(3)	(3)	3.640	4.000	15¢	20¢	
7-12 months	2.470	2.620	(3)	(3)	Tandem-tandem semi				
After 1 year	2.685	2.835	(3)	(3)	3.640	4.000	15¢	20¢	
REA express	3.150	3.310	18¢	(4)	3-axle				
Money pickup	3.150	3.310	18¢	(4)	3.540	3.900	15¢	20¢	
INDIANAPOLIS, IND.					Winch or "A" frame				
Armored car:					Helpers				
First 30 days	2.830	3.050	(3)	20¢	3.290	3.650	15¢	20¢	
After 30 days	2.880	3.100	(3)	20¢	Meat—Packinghouse				
Bakery—Biscuit and cracker:					Moving—Furniture				
Agreement A:					Helpers				
Floorman:					Produce				
First 30 days	2.510	2.600	12 1/2¢	-	1.900	2.800	-	-	
After 30 days	2.610	2.700	12 1/2¢	-	3.150	3.310	18¢	(4)	
Agreement B:					RE A express				
First 30 days	2.710	2.840	12 1/2¢	(3)	JACKSON, MISS.				
After 30 days	2.810	2.940	12 1/2¢	(3)	Bakery:				
Agreement C:					First 25 days				
First 30 days	2.710	2.840	12 1/2¢	(3)	6 2.575	6 2.675	(3)	-	
After 30 days	2.810	2.940	12 1/2¢	(3)	2.630	2.730	(3)	-	
Warehousemen	2.610	2.700	12 1/2¢	10¢	After 25 days				
Building:					Floorman:				
Construction:					First 25 days				
3 tons and under					26 to 50 days				
3.625	3.925	12 1/2¢	10¢	After 50 days					
Over 3 tons					General—Freight				
3.775	4.075	12 1/2¢	10¢	3.560	3.740	23 3/4¢	22 1/2¢		
Helpers					3.560	3.740	23 3/4¢	22 1/2¢	
3.625	3.925	12 1/2¢	10¢	Checkers					
Machinery rigging, etc.:					Dockmen				
Heavy hauling					REA express				
3.750	4.150	12 1/2¢	8 5/8¢	3.150	3.310	18¢	(4)		
Helpers					JACKSONVILLE, FLA.				
3.750	4.150	12 1/2¢	8 5/8¢	General—Freight					
Lowboy					Checkers				
3.850	4.250	12 1/2¢	8 5/8¢	3.560	3.790	23 3/4¢	22 1/2¢		
Material:					Dockmen				
Concrete:					Grocery—Retail				
Dump					Dockmen and loaders				
3.350	3.450	7 1/2¢	5 3/4¢	2.225	2.375	-	-		
Mixer					Docketers				
3.350	3.600	7 1/2¢	5 3/4¢	2.050	2.200	-	-		
Electrical supply:					Checkers				
3 tons and under					Forklift operators				
3.800	4.050	12 1/2¢	8 5/8¢	2.225	2.375	-	-		
Over 3 tons					Selectors				
3.950	4.200	12 1/2¢	8 5/8¢	2.125	2.275	-	-		
Semi, tandem, double-bottom, and winch					Linen:				
3.950	4.200	12 1/2¢	8 5/8¢	First 3 months					
Stone, sand, gravel, and rock:					4-6 months				
Dogleg, double-bottom, lowboy, semi-dump, and tandem					7-9 months				
2.870	3.000	12 1/2¢	5 3/4¢	10-12 months					
Single-axle					After 1 year				
2.820	2.950	12 1/2¢	5 3/4¢	7 2.256	8 2.429	-	-		
Department store—Furniture					7 2.395				
3.290	3.680	13 3/4¢	20¢	7 3.535					
Helpers					7 2.721				
3.240	3.630	13 3/4¢	20¢	8 2.905					
General—Freight:					8 3.095				
Local cartage:					Meat:				
Straight, semi and switcher					Agreement A				
3.660	3.860	23 3/4¢	22 1/2¢	2.970	3.190	(3)	(3)		
Double-bottom					Agreement B				
3.710	3.910	23 3/4¢	22 1/2¢	2.810	3.070	(3)	(3)		
Helpers					REA express				
3.560	3.760	23 3/4¢	22 1/2¢	3.150	3.310	18¢	-		
Grocery:					Air express				
Agreement A					Checkers				
3.430	3.830	(3)	-	3.255	3.420	18¢	-		
Agreement B					Warehousemen				
3.430	3.430	21 1/4¢	20¢	3.150	3.310	18¢	-		
Highway construction:					Transfer:				
Batch, wet or dry:					Agreement A				
3 (34E) or less					Warehousemen				
3.340	3.700	15¢	20¢	1.700	1.750	-	-		
Over 3 (34E)					Agreement B				
3.440	3.800	15¢	20¢	1.450	1.500	-	-		
Bituminous distributors:					Ramp				
1-man					9 1.600				
3.490	3.850	15¢	20¢	9 2.500					
2-man					9 1.650				
3.390	3.750	15¢	20¢	9 2.500					
INDIANAPOLIS, IND.					KANSAS CITY, MO.				
Bakery—Biscuit:					Agreement A:				
Agreement A:					Less than 1 year				
1 year or over					1 year or over				
Agreement B					Agreement B				
Semi					Semi				
Agreement C					Agreement C				
Agreement D					Agreement D				
Warehousemen					Warehousemen				
Agreement E					Agreement E				
Agreement F:					Special delivery				
Transport					Transport				

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
KANSAS CITY, MO.—Continued					KNOXVILLE, TENN.				
Building—Material:					Bakery:				
Heavy excavating	\$ 3.745	\$ 3.975	-	-	Agreement A:	\$ 2.480	\$ 2.680	(³)	(³)
Heavy hauling "A" frame:					First year	²⁰ 2.480	²⁰ 2.680	(³)	(³)
Winch; fork	3.745	3.975	-	-	After 1 year	²⁰ 2.530	²⁰ 2.730	(³)	(³)
Transit-mix:					Agreement B:				
Under 5 yards	3.595	3.825	-	-	First 25 days	⁶ 2.575	⁶ 2.675	(³)	-
5 yards and over	3.695	3.925	-	-	After 25 days	⁶ 2.630	⁶ 2.730	(³)	-
Distributor	3.645	3.875	-	-	Building:				
Dump:					Construction:				
Under 10 yards	3.545	3.775	-	-	Less than 3 tons and including				
10 yards and over	3.620	3.850	-	-	4 cubic yards, dump	2.990	3.140	-	7½¢
Flatbed and pickup	3.545	3.775	-	-	3-5 tons and 6 cubic				
Semi and steel	3.620	3.850	-	-	yards, dump	3.190	3.340	-	7½¢
Warehousemen and					5 tons and over, including				
stockmen	3.495	3.725	-	-	dump, over 6 cubic yards,				
Lumber	3.185	3.365	-	-	concrete and semitrailer	3.340	3.490	-	7½¢
Yardmen, warehousemen, and					Checkers	3.040	3.190	-	7½¢
stockmen	3.130	3.310	-	-	Warehousemen	2.915	3.065	-	7½¢
Department store	2.760	2.820	(³)	12½¢	Flour	⁷ 2.210	⁷ 2.300	(³)	(³)
Helpers	2.710	2.770	(³)	12½¢	Semitrailers	⁷ 2.260	⁷ 2.350	(³)	(³)
Positioners—loaders	2.860	2.920	(³)	12½¢	Forklift and checkers	⁷ 2.210	⁷ 2.300	(³)	(³)
Dockmen	2.760	2.820	(³)	12½¢	Helpers	⁷ 2.140	⁷ 2.230	(³)	(³)
Furniture	2.805	2.905	(³)	15¢	General—Freight	3.560	3.740	23¾¢	22½¢
Niteloaders and					Checkers	3.560	3.740	23¾¢	22½¢
hostlers	2.845	2.945	(³)	15¢	Dockmen	3.460	3.640	23¾¢	22½¢
Shipping clerks	2.805	2.905	(³)	15¢	Linen service:				
Packers	2.805	2.905	(³)	15¢	First 3 months	¹⁵ 2.218	⁸ 2.429	-	-
Warehousemen	2.745	2.845	(³)	15¢	4-6 months	¹⁵ 2.355	⁸ 2.571	-	-
Order fillers	2.545	2.645	(³)	15¢	7-9 months	¹⁵ 2.491	⁸ 2.714	-	-
Helpers:					10-12 months	¹⁵ 2.673	⁸ 2.905	-	-
First month	2.405	2.505	(³)	15¢	After 1 year	¹⁵ 2.855	⁸ 3.095	-	-
1-2 months	2.455	2.555	(³)	15¢	REA express	3.150	3.310	18¢	(⁴)
2-3 months	2.505	2.605	(³)	15¢	Air express	3.150	3.310	18¢	(⁴)
3-4 months	2.555	2.655	(³)	15¢					
4-5 months	2.605	2.705	(³)	15¢	LITTLE ROCK, ARK.				
5-6 months	2.655	2.755	(³)	15¢	Bakery:				
After 6 months	2.705	2.805	(³)	15¢	First 25 days	⁶ 2.575	⁶ 2.675	(³)	(³)
General—Freight:					After 25 days	⁶ 2.630	⁶ 2.730	(³)	(³)
Local pickup					Building:				
and delivery;					Construction:				
transfer	3.560	3.740	23¾¢	22½¢	Concrete mixer	2.920	3.020	-	-
Grocery:					Dump (5 cubic yards and over),				
Chainstore:					dumpster, Euclid, forklift,				
Agreement A	3.380	3.480	(³)	15¢	lowboy, derrick, winch	3.030	3.130	-	-
Checkers	3.250	3.410	15¢	15¢	Dump (under 5 cubic yards),				
Loaders	3.150	3.250	(³)	15¢	flatbed, pickup	2.760	2.860	-	-
Agreement B	3.395	3.505	17¢	15¢	Helpers	2.660	2.760	-	-
Loaders	3.165	3.275	17¢	15¢	Warehousemen	2.760	2.860	-	-
Wholesale:					Material:				
First 30 days	2.985	3.115	10¾¢	15¢	Dump:				
After 30 days	3.185	3.315	10¾¢	15¢	First 30 days	2.290	2.455	-	-
Country:					After 30 days	2.320	2.505	-	-
First 30 days	3.155	3.275	10¾¢	15¢	Quarry:				
After 30 days	3.355	3.475	10¾¢	15¢	First 30 days	2.360	2.555	-	-
Warehousemen	3.065	3.185	10¾¢	15¢	After 30 days	2.410	2.605	-	-
Loaders	3.175	3.295	10¾¢	15¢	Ready-mix:				
Ice:					Under 5 cubic yards:				
Special delivery, cube and					First 30 days	2.410	2.610	-	-
supply	1.840	2.000	-	-	After 30 days	2.460	2.660	-	-
Liquor—City delivery	2.850	2.910	(³)	7½¢	5 and under 6 cubic yards:				
Warehousemen	2.850	2.910	(³)	7½¢	First 30 days	2.470	2.675	-	-
Meat:					After 30 days	2.520	2.725	-	-
Packinghouse	3.150	3.310	15¢	15¢	Ready-mix:				
Helpers	3.150	3.310	15¢	15¢	6 cubic yards and over:				
Wholesale	2.890	2.965	(³)	20¢	First 30 days	2.500	2.710	-	-
Helpers	2.730	2.850	(³)	20¢	After 30 days	2.550	2.760	-	-
Checkers	2.940	3.015	(³)	20¢	General—Freight	3.580	3.730	23¾¢	22½¢
Milk:					Checkers, forklift, hostlers	3.580	3.730	23¾¢	22½¢
Tank	3.450	3.570	14¢	17½¢	Dockmen, helpers	3.420	3.570	23¾¢	22½¢
Special delivery	3.030	3.150	14¢	17½¢	Grocery—Chainstore:				
Transport	3.450	3.570	14¢	17½¢	Agreement A:				
Moving:					First 6 months	2.880	2.900	(³)	(³)
Tractor	2.890	3.010	10¢	10¢	7-12 months	3.060	3.260	(³)	(³)
Helpers	2.790	2.910	10¢	10¢	After 1 year	3.140	3.340	(³)	(³)
Warehousemen and					Checkers	3.030	3.230	(³)	(³)
packers	2.890	3.010	10¢	10¢	Forklift, tow motor	2.975	3.175	(³)	(³)
Paper—Wholesale	2.605	2.685	(³)		Warehousemen:				
Produce	2.550	2.650	10¾¢	5¢	First 6 months	2.770	2.970	(³)	(³)
REA express	3.185	3.350	18¢	(⁴)	7-12 months	2.830	3.030	(³)	(³)
Rug	2.805	2.905	8¾¢	12½¢	After 1 year	2.890	3.090	(³)	(³)
Helpers:					Agreement B:				
First month	2.405	2.505	8¾¢	12½¢	First 30 days	3.035	3.185	(³)	-
1-2 months	2.455	2.555	8¾¢	12½¢	After 30 days	3.185	3.335	(³)	-
2-3 months	2.505	2.605	8¾¢	12½¢	Forklift	2.805	2.935	(³)	-
3-4 months	2.555	2.655	8¾¢	12½¢	Hostlers	3.185	3.335	(³)	-
4-5 months	2.605	2.705	8¾¢	12½¢	Loaders	2.755	2.885	(³)	-
5-6 months	2.655	2.755	8¾¢	12½¢	REA express	3.150	3.310	18¢	(⁴)
After 6 months	2.705	2.805	8¾¢	12½¢	Air express	3.150	3.310	18¢	(⁴)

See footnote at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
LOS ANGELES, CALIF.					LOS ANGELES, CALIF.				
Bakery—Cracker:					General—Freight—Continued				
First 30 days	\$ 3.260	\$ 3.375	17¢	15¢	Local hauling—Continued				
After 30 days	3.310	3.425	17¢	15¢	5-axle or more	\$ 3.840	\$ 3.990	24 ² / ₅ ¢	22 ¹ / ₂ ¢
Beer	14 4.273	14 4.373	16¢	25¢	Extra	3.960	4.140	24 ² / ₅ ¢	22 ¹ / ₂ ¢
Helpers	14 4.173	14 4.293	16¢	25¢	Grocery—Wholesale:				
Blueprint houses	2.980	3.070	-	-	Under 7 ¹ / ₂ tons, bobtail	3.425	3.625	20 ¹ / ₁₀ ¢	15¢
1 ton	3.180	3.350	-	-	7 ¹ / ₂ to 16 tons, 3-axle	3.305	3.705	20 ¹ / ₁₀ ¢	15¢
Over 1 ¹ / ₂ tons	3.260	3.430	-	-	16 to 22 tons, 25 to 35 feet bed	3.575	3.775	20 ¹ / ₁₀ ¢	15¢
Building:					Over 22 tons, 35 feet bed or more	3.675	3.875	20 ¹ / ₁₀ ¢	15¢
Construction:					Helpers	3.225	3.525	20 ¹ / ₁₀ ¢	15¢
Dump:					Home appliance	3.740	3.890	20¢	20¢
Less than 4 cubic yards	4.500	4.650	35¢	30¢	Semi	3.840	3.990	20¢	20¢
4 to 8 cubic yards	4.530	4.680	35¢	30¢	Helpers	3.550	3.700	20¢	20¢
8 to 12 cubic yards	4.580	4.680	35¢	30¢	Meat and delicatessen:				
12 to 16 cubic yards	4.660	4.810	35¢	30¢	Branch house:				
16 to 25 cubic yards	4.880	5.030	35¢	30¢	Student sales	3.303	3.423	20¢	20¢
25 cubic yards and over	5.340	5.490	35¢	30¢	Sales	3.490	3.610	20¢	20¢
Legal payload capacity:					Local	3.490	3.610	20¢	20¢
Less than 6 tons	4.500	4.650	35¢	30¢	Extra	3.590	3.710	20¢	20¢
6 to 10 tons	4.530	4.680	35¢	30¢	Packaginghouse:				
10 to 15 tons	4.580	4.730	35¢	30¢	Agreement A:				
15 to 20 tons	4.660	4.810	35¢	30¢	Student sales	3.303	3.423	18 ¹ / ₂ ¢	20¢
20 tons and over	4.880	5.030	35¢	30¢	Sales	3.490	3.610	18 ¹ / ₂ ¢	20¢
Dumpster	4.880	5.030	35¢	30¢	Local	3.490	3.610	18 ¹ / ₂ ¢	20¢
Transit-mix:					Extra	3.590	3.710	18 ¹ / ₂ ¢	20¢
Under 3 yards	4.740	4.890	35¢	30¢	Agreement B:				
3 yards and over	4.880	5.030	35¢	30¢	Provision and jobbing house:				
Water:					Under 1 ¹ / ₂ tons	3.488	3.638	20 ² / ₅ ¢	17 ² / ₅ ¢
Under 2,500 gallons	4.560	4.710	35¢	30¢	1 ¹ / ₂ tons and over	3.550	3.700	20 ² / ₅ ¢	17 ² / ₅ ¢
2,500 to 4,000 gallons	4.680	4.830	35¢	30¢	Sales	3.550	3.700	20 ² / ₅ ¢	17 ² / ₅ ¢
4,000 gallons and over	4.800	4.950	35¢	30¢	Extra:				
Gas and oil pipeline including winch, road oil spreader	4.680	4.830	35¢	30¢	Under 1 ¹ / ₂ tons	3.836	3.986	20 ² / ₅ ¢	15¢
Ross carrier-highway, "A"	5.185	5.335	35¢	30¢	1 ¹ / ₂ tons and over	3.905	4.005	20 ² / ₅ ¢	15¢
Euclid-type spreader	5.070	5.615	35¢	30¢	Moving and storage	3.370	3.470	17 ³ / ₄ ¢	18 ¹ / ₅ ¢
Material:					Helpers	3.120	3.220	17 ³ / ₄ ¢	18 ¹ / ₅ ¢
Rock products:					Oil:				
Warehousemen	3.530	\$3.530	(³)	10¢	Agreement A—Transport	17 3.590	17 3.740	24 ² / ₅ ¢	22 ¹ / ₂ ¢
Loaders	3.580	\$3.580	(³)	10¢	Agreement B:				
2-axle dump	3.580	\$3.580	(³)	10¢	Transport:				
3-axle dump	3.630	\$3.630	(³)	10¢	2-axle	3.450	3.640	(³)	(³)
Semi under 14 tons	3.680	\$3.680	(³)	10¢	3-axle	3.510	3.700	(³)	(³)
Trailer and semi	3.730	\$3.730	(³)	10¢	Agreement C:				
Flat:					City delivery:				
Under 5 tons	3.580	\$3.580	(³)	10¢	First 6 months	3.168	3.295	(³)	(³)
Over 5 tons	3.680	\$3.680	(³)	10¢	7-12 months	3.249	3.381	(³)	(³)
Trailer and semi	3.780	\$3.780	(³)	10¢	13-18 months	3.318	3.450	(³)	(³)
Mixer:					19-24 months	3.393	3.531	(³)	(³)
3 yards and under	3.730	\$3.730	(³)	10¢	After 2 years	3.468	3.606	(³)	(³)
Over 3 and under 9 yards	3.830	\$3.830	(³)	10¢	Agreement D:				
9 yards and over	3.930	\$3.930	(³)	10¢	Package:				
Mobile service	3.830	\$3.830	(³)	10¢	First year	3.125	3.210	(³)	(³)
Lumber:					1-2 years	3.275	3.365	(³)	(³)
Agreement A—Softwood:					2 years	3.450	3.550	(³)	(³)
26,000 pounds and under	3.630	3.760	14 ² / ₅ ¢	20¢	Transport	3.540	3.640	(³)	(³)
26,001 to 52,000 pounds	3.690	3.820	14 ² / ₅ ¢	20¢	Agreement E:				
Over 52,000 pounds	3.950	4.080	14 ² / ₅ ¢	20¢	Product delivery:				
Ross carrier	3.830	3.960	14 ² / ₅ ¢	20¢	First year	3.320	3.420	(³)	(³)
Agreement B—Hardwood:					1-2 years	3.420	3.520	(³)	(³)
26,000 pounds and under	3.600	3.720	14 ² / ₅ ¢	10¢	2 years	3.530	3.630	(³)	(³)
26,001 to 52,000 pounds	3.670	3.790	14 ² / ₅ ¢	10¢	Agreement F:				
Over 52,000 pounds	3.920	4.040	14 ² / ₅ ¢	10¢	Tank transport	(¹⁶)	3.690	(³)	(³)
Ross carrier	3.790	3.910	14 ² / ₅ ¢	10¢	Tank transport sales	(¹⁶)	3.690	(³)	(³)
Agreement C—Plywood:					First 6 months	(¹⁶)	3.530	(³)	(³)
26,000 pounds and under	3.430	3.530	11 ¹ / ₂ ¢	15¢	7-12 months	(¹⁶)	3.420	(³)	(³)
26,001 to 52,000 pounds	3.530	3.630	11 ¹ / ₂ ¢	15¢	13-18 months	(¹⁶)	3.490	(³)	(³)
Over 52,000 pounds	3.705	3.805	11 ¹ / ₂ ¢	15¢	19-24 months	(¹⁶)	3.560	(³)	(³)
Dairy—Wholesale:					After 24 months	(¹⁶)	3.630	(³)	(³)
Special delivery	3.483	3.633	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Paper:				
Highway	3.558	3.708	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Agreement A:				
Semi:					Under 108-inch bedlength	3.300	3.780	17 ¹ / ₁₀ ¢	25¢
Less than 25 feet	3.693	3.843	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Over 108-inch bedlength	3.350	3.380	17 ¹ / ₁₀ ¢	25¢
25 feet or longer	3.743	3.893	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Mechanical lift-gate equipment	3.400	3.880	17 ¹ / ₁₀ ¢	25¢
Route	3.938	4.063	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Agreement B:				
Extra	4.038	4.163	24 ² / ₅ ¢	24 ² / ₁₀ ¢	Bobtail	3.700	3.900	17 ¹ / ₁₀ ¢	25¢
Furniture—Retail	3.190	3.290	19¢	10¢	Semi, heavy	3.760	3.960	17 ¹ / ₁₀ ¢	25¢
Helpers	3.020	3.120	19¢	10¢	Parcel delivery	3.785	3.960	18¢	22 ¹ / ₂ ¢
General—Freight:					Tractor-trailer:				
Local hauling:					Round trip:				
3-axle or less, or combination with semi having bed of less than 20 feet	3.715	3.865	24 ² / ₅ ¢	22 ¹ / ₂ ¢	Less than 100 miles	3.885	\$4.060	18¢	22 ¹ / ₂ ¢
Extra	3.835	4.015	24 ² / ₅ ¢	22 ¹ / ₂ ¢	101-125 miles	3.960	\$4.135	18¢	22 ¹ / ₂ ¢
3-axle combination with semi having bed of 20 feet or more	3.715	3.865	24 ² / ₅ ¢	22 ¹ / ₂ ¢	126-250 miles	4.210	\$4.385	18¢	22 ¹ / ₂ ¢
4-axle	3.840	3.990	24 ² / ₅ ¢	22 ¹ / ₂ ¢	151-300 miles	4.310	\$4.485	18¢	22 ¹ / ₂ ¢
Extra	3.960	4.140	24 ² / ₅ ¢	22 ¹ / ₂ ¢	301 miles and over	4.360	\$4.535	18¢	22 ¹ / ₂ ¢
					Produce and fruit—Whole-sale	2.800	3.000	17 ³ / ₄ ¢	15¢
					Potato	2.900	3.100	17 ³ / ₄ ¢	15¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
LOS ANGELES, CALIF.—Continued					LUBBOCK, TEX.				
REA express.....	\$ 3.345	\$ 3.510	18¢	(⁴)	General—Freight.....	\$ 3.330	\$ 3.730	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Rendering and reduction:					MADISON, WIS.				
Plant and packinghouse pickup.....	3.513	3.930	20 ⁷ / ₈ ¢	17 ⁷ / ₈ ¢	Building:				
Buying.....	3.663	3.930	20 ⁷ / ₈ ¢	17 ⁷ / ₈ ¢	Construction:				
Helpers:					Black top, excavating, construction:				
First 3 months.....	3.243	3.493	20 ⁷ / ₈ ¢	17 ⁷ / ₈ ¢	Single- or tandem-axle.....				
4-6 months.....	3.348	3.598	20 ⁷ / ₈ ¢	17 ⁷ / ₈ ¢	Semitrailer.....				
After 6 months.....	3.418	3.669	20 ⁷ / ₈ ¢	17 ⁷ / ₈ ¢	3.400	3.800	16¢	10¢	
Soft drink—Branch and special delivery:					3.550	3.950	16¢	10¢	
Less than 7 ¹ / ₂ tons.....	3.313	3.388	18 ¹ / ₂ ¢	10¢	Material:				
Over 7 ¹ / ₂ and less than 16 tons.....	3.388	3.463	18 ¹ / ₂ ¢	10¢	Quarry and pit:				
Over 16 and less than 22 tons.....	3.438	3.513	18 ¹ / ₂ ¢	10¢	Single- or tandem-axle, straight.....				
Over 22 tons.....	3.563	3.638	18 ¹ / ₂ ¢	10¢	3.300	3.700	16¢	10¢	
New delivery.....	3.463	3.538	18 ¹ / ₂ ¢	10¢	3.400	3.800	16¢	10¢	
Experienced delivery.....	3.563	3.638	18 ¹ / ₂ ¢	10¢	Semi.....				
Studio and location.....	3.645	3.645	17 ¹ / ₄ ¢	20 ⁷ / ₁₀ ¢	Ready-mix:				
Wine and liquor:					First 30 days.....				
7 ¹ / ₂ tons or less.....	3.495	3.595	21¢	19 ⁹ / ₁₀ ¢	3.500	3.780	16¢	15¢	
Over 7 ¹ / ₂ tons.....	3.550	3.650	21¢	19 ⁹ / ₁₀ ¢	3.600	3.880	16¢	15¢	
Helpers.....	3.330	3.430	21¢	19 ⁹ / ₁₀ ¢	3.700	3.980	16¢	15¢	
LOUISVILLE, KY.					3.560	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	
Air reduction.....	3.670	3.790	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	General—Freight.....				
Helpers.....	3.620	3.720	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Grocery:				
Dockmen.....	3.670	3.790	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement A:				
Bakery—Biscuit:					First 30 days.....				
Agreement A:					3.390	3.540	(³)	-	
First 30 days.....	6 3.910	6 3.010	(³)	(³)	3.490	3.640	(³)	-	
After 30 days.....	6 3.010	6 3.110	(³)	(³)	3.310	3.520	(³)	-	
Agreement B:					3.220	3.370	(³)	-	
First 30 days.....	6 3.910	6 3.010	9 ³ / ₈ ¢	17 ³ / ₄ ¢	3.220	3.370	(³)	-	
After 30 days.....	6 3.010	6 3.110	9 ³ / ₈ ¢	17 ³ / ₄ ¢	3.220	3.370	(³)	-	
Beer.....	3.195	3.395	(³)	16¢	3.220	3.370	(³)	-	
Building:					Bagger, packer, and stamper.....				
Construction:					2.400	2.460	(³)	-	
Euclid, winch, towboy.....	3.660	4.020	18 ¹ / ₄ ¢	15¢	Agreement B:				
Semitrailer, tandem, pole trailer, farm tractor, dump over 3 tons.....	3.490	3.850	18 ¹ / ₄ ¢	15¢	First 30 days.....				
3 tons and under.....	3.380	3.740	18 ¹ / ₄ ¢	15¢	6 2.960	6 3.160	(³)	5¢	
Material:					6 3.060	6 3.260	(³)	5¢	
Concrete mixer.....	3.500	3.700	17¢	17 ¹ / ₂ ¢	6 3.160	6 3.360	(³)	5¢	
Pickup.....	3.000	3.200	17¢	17 ¹ / ₂ ¢	3.010	3.210	(³)	5¢	
Dump, 6 cubic yards and under.....	3.050	3.250	17¢	17 ¹ / ₂ ¢	Laundry—Industrial service:				
Over 6 cubic yards and including 10 cubic yards.....	3.200	3.400	17¢	17 ¹ / ₂ ¢	First 4 weeks.....				
Over 10 cubic yards.....	3.300	3.500	17¢	17 ¹ / ₂ ¢	2.060	2.090	12 ¹ / ₂ ¢	-	
Semitrailer.....	3.250	3.450	17¢	17 ¹ / ₂ ¢	2.260	2.350	12 ¹ / ₂ ¢	-	
All others.....	3.050	3.250	17¢	17 ¹ / ₂ ¢	2.660	2.750	12 ¹ / ₂ ¢	-	
Helpers.....	2.850	3.050	17¢	17 ¹ / ₂ ¢	Lumber and fuel:				
Crushed stone:					Dump, straight, and semitrailer:				
Euclid.....	2.600	2.680	17¢	10¢	First 30 days.....				
Lumber:					2.750	3.150	16¢	7 ¹ / ₂ ¢	
Agreement A.....	2.690	2.770	13 ¹ / ₄ ¢	15¢	2.800	3.200	16¢	7 ¹ / ₂ ¢	
Agreement B.....	2.600	2.700	10 ³ / ₄ ¢	10¢	2.850	3.250	16¢	7 ¹ / ₂ ¢	
Helpers.....	2.490	2.590	10 ³ / ₄ ¢	10¢	2.900	3.300	16¢	7 ¹ / ₂ ¢	
Plumbing and mill supply.....	2.730	2.840	10 ³ / ₄ ¢	10¢	2.950	3.350	16¢	7 ¹ / ₂ ¢	
Chemical.....	3.670	3.790	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Milk:				
Dockman.....	3.620	3.740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement A:				
Cole:					Special delivery.....				
Single-axle.....	2.920	3.120	17¢	17 ¹ / ₂ ¢	3.390	3.440	(³)	(³)	
Tandem-axle.....	3.020	3.220	17¢	17 ¹ / ₂ ¢	3.420	3.570	(³)	(³)	
Furniture.....	2.760	2.860	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	4.200	4.350	(³)	(³)	
Helpers.....	2.680	2.780	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Wholesale.....				
General—Freight:					Agreement B:				
Local cartage.....	3.630	3.780	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Special delivery.....				
Helpers.....	3.560	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	3.390	3.540	(³)	(³)	
Grocery—Retail.....	6 3.470	6 3.760	(³)	-	3.670	3.820	(³)	(³)	
Transport.....	6 3.410	6 3.660	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	4.200	4.350	(³)	(³)	
Meat—Packinghouse.....	3.630	3.780	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement C:				
Country.....	3.680	3.830	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Stake and tank:				
Milk:					First 3 months.....				
Special delivery and ice cream.....	2.870	2.920	12¢	20¢	3.125	3.375	(³)	(³)	
Tank and semitrailer.....	2.870	2.920	12¢	20¢	3.175	3.425	(³)	(³)	
Moving and storage.....	2.200	2.250	7 ¹ / ₂ ¢	5¢	Warehousemen:				
Newspaper:					First 3 months.....				
Day.....	3.630	3.780	-	-	3,005	3,205	(³)	-	
Night.....	3.730	3.880	-	-	(¹⁶)	3,255	(³)	-	
Split-shift.....	3.680	3.830	-	-	3.150	3.310	18¢	(⁴)	
Produce.....	1.670	1.720	6 ¹ / ₄ ¢	-	MEMPHIS, TENN.				
REA express.....	3.150	3.310	18¢	(⁴)	Bakery:				
Tire recap:					Agreement A.....				
First 30 days.....	2.180	2.270	13 ¹ / ₄ ¢	12 ¹ / ₂ ¢	6 2.576	6 2.675	(³)	(³)	
After 30 days.....	2.280	2.370	13 ¹ / ₄ ¢	12 ¹ / ₂ ¢	6 2.630	6 2.730	(³)	(³)	
United parcel.....	3.630	3.780	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	6 2.575	6 2.675	(³)	5¢	
Helpers.....	3.560	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	2.630	2.730	(³)	5¢	

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MEMPHIS, TENN.—Continued					MILWAUKEE, WIS.—Continued				
Building:					Building—Construction:				
Construction:					Agreement A:				
Up to 5 tons	\$2.570	\$2.670	-	-	2-axle paving, excavating, grading	\$3.750	\$3.750	20 3/8¢	17 1/2¢
5 tons and over and special equipment	2.970	3.070	-	-	3-axle, semitrailer	3.860	3.860	20 3/4¢	17 1/2¢
Warehousemen	2.620	2.720	-	-	Material—Cinder and gravel:				
Ready-mix:					2-axle	3.700	3.700	20 3/4¢	17 1/2¢
Agreement A	1.975	2.025	-	-	3-axle semitrailer	3.750	3.750	20 3/4¢	17 1/2¢
Warehousemen	1.875	1.925	-	-	Other material:				
Agreement B	2.050	2.100	-	-	2-axle	3.700	3.700	20 3/4¢	17 1/2¢
Warehousemen	1.950	2.000	-	-	3-axle semitrailer	3.750	3.750	20 3/4¢	17 1/2¢
General—Freight:					Ready-mix	4.000	4.000	20 3/4¢	17 1/2¢
Local cartage	3.560	3.740	23 3/4¢	22 1/2¢	Helpers	3.590	3.590	20 3/4¢	17 1/2¢
Checkers	3.560	3.740	23 3/4¢	22 1/2¢	Warehousemen	3.640	3.640	20 3/4¢	17 1/2¢
Dockmen	3.460	3.640	23 3/4¢	22 1/2¢	Agreement B	3.840	4.040	23 3/4¢	20¢
Local transport	3.580	3.760	23 3/4¢	22 1/2¢	3-axle	3.950	4.150	23 3/4¢	20¢
Dockmen and helpers	3.420	3.600	23 3/4¢	22 1/2¢	Agreement C	3.955	3.955	21 1/4¢	20¢
Forklift	3.580	3.760	23 3/4¢	22 1/2¢	Agreement D	3.790	3.990	23 3/4¢	22 1/2¢
Hostlers	3.580	3.760	23 3/4¢	22 1/2¢	Agreement E	3.660	3.840	23 3/4¢	22 1/2¢
Grocery—Retail:					Coal, coke, and oil:				
Forklift	2.710	2.810	(3)	(3)	2-axle	3.280	3.410	21 3/4¢	22 1/2¢
Loaders	2.660	2.760	(3)	(3)	3-axle or more	3.340	3.470	21 3/4¢	22 1/2¢
Hardware:					Helpers	3.160	3.290	21 3/4¢	22 1/2¢
Agreement A:					Gasoline and fuel oil	3.440	3.590	21 3/4¢	22 1/2¢
First 6 months	1.475	1.640	-	-	3-axle or more	3.500	3.650	21 3/4¢	22 1/2¢
7-12 months	1.535	1.720	-	-	Department store:				
1-5 years	1.595	1.780	-	-	Furniture	3.510	3.590	21¢	17 1/2¢
After 5 years	1.645	1.820	-	-	Helpers	3.410	3.490	21¢	17 1/2¢
Freight runners, handlers, and receivers:					Major appliances	3.560	3.640	21¢	17 1/2¢
First 6 months	1.475	1.640	-	-	Helpers	3.460	3.540	21¢	17 1/2¢
7-12 months	1.535	1.720	-	-	Package:				
1-5 years	1.595	1.780	-	-	First 30 days	3.330	3.410	22 1/4¢	20¢
After 5 years	1.645	1.820	-	-	31-60 days	3.390	3.470	22 1/4¢	20¢
Helpers and unloaders:					61-90 days	3.450	3.530	22 1/4¢	20¢
First 6 months	1.475	1.640	-	-	After 90 days	3.510	3.590	22 1/4¢	20¢
After 6 months	1.535	1.720	-	-	Pickup and transfer	3.510	3.590	22 1/4¢	20¢
Forklift:					Drug				
First 6 months	1.545	1.690	-	-	3-axle	3.410	3.610	14 3/4¢	15¢
7-12 months	1.595	1.770	-	-	Helpers	3.230	3.430	14 3/4¢	15¢
1-5 years	1.645	1.820	-	-	Fruit and vegetable—Wholesale				
After 5 years	1.695	1.870	-	-	31-60 days	3.120	3.250	23 3/4¢	17 1/2¢
Agreement B:					Helpers	2.920	3.050	23 3/4¢	17 1/2¢
First 6 months	1.650	1.750	(3)	(3)	Furniture	3.210	3.460	23 3/4¢	20¢
7-12 months	1.880	2.080	(3)	(3)	Helpers	3.100	3.350	23 3/4¢	20¢
After 1 year	1.930	2.130	(3)	(3)	General—Freight:				
Checkers	2.025	2.225	(3)	(3)	Local cartage	3.660	3.840	23 3/4¢	22 1/2¢
Group leader	2.125	2.325	(3)	(3)	Helpers	3.560	3.740	23 3/4¢	22 1/2¢
Freight runners, handlers, and receivers:					Cement blocks	3.800	3.980	23 3/4¢	22 1/2¢
First 6 months	1.650	1.750	(3)	(3)	Dump truck:				
7-12 months	1.880	2.080	(3)	(3)	2-axle	3.700	3.880	23 3/4¢	22 1/2¢
After 1 year	1.930	2.130	(3)	(3)	3-axle	3.750	3.930	23 3/4¢	22 1/2¢
Helpers, loaders, and unloaders:					Winch and machinery moving	4.050	4.230	23 3/4¢	22 1/2¢
First 6 months	1.650	1.750	(3)	(3)	Grocery:				
After 6 months	1.880	2.080	(3)	(3)	Agreement A:				
Forklift	1.980	2.180	(3)	(3)	City:				
Manufacturing	2.540	2.620	10 3/4¢	-	First 30 days	3.460	3.640	23 3/4¢	22 1/2¢
Checkers and forklift	2.540	2.620	10 3/4¢	-	After 30 days	3.660	3.840	23 3/4¢	22 1/2¢
Warehousemen	2.110	2.190	10 3/4¢	-	Helpers	3.530	3.710	23 3/4¢	22 1/2¢
Meat	3.080	3.300	(3)	(3)	Meat:				
Newspaper:					First 30 days	3.560	3.740	23 3/4¢	22 1/2¢
Day	1.990	2.060	-	-	After 30 days	3.760	3.980	23 3/4¢	22 1/2¢
Night	2.040	2.110	-	-	Helpers	3.630	3.810	23 3/4¢	22 1/2¢
Forklift:					Agreement B	3.660	3.840	23 3/4¢	22 1/2¢
Day	1.850	1.920	-	-	Ice cream:				
Night	1.870	1.940	-	-	Route riders	4.410	4.510	15 3/8¢	23 1/8¢
Warehousemen:					Special delivery	3.380	3.630	15 3/8¢	23 1/8¢
Day	1.790	1.860	-	-	Wholesale routes	4.260	4.360	15 3/8¢	23 1/8¢
Night	1.810	1.880	-	-	Laundry—Industrial service:				
Produce:					First 60 days	2.450	2.570	14 3/4¢	12 1/2¢
Trailer	13 1.870	13 2.000	8 3/8¢	-	61 days to 1 year	2.850	2.970	14 3/4¢	12 1/2¢
Bobtail	6 1.700	6 1.830	9 1/8¢	-	1-2 years	2.980	3.100	14 3/4¢	12 1/2¢
Warehousemen	1.670	1.800	10 3/4¢	-	After 2 years	3.100	3.220	14 3/4¢	12 1/2¢
REA express	3.150	3.310	18¢	(4)	Magazine, regular	3.330	3.490	16 1/4¢	14 3/4¢
Money pickup	3.150	3.310	18¢	(4)	Milk:				
					Can routes	3.700	3.950	15 3/8¢	23 7/8¢
					Route riders	4.410	4.510	15 3/8¢	23 7/8¢
					Special delivery	3.380	3.630	15 3/8¢	23 7/8¢
					Wholesale routes	4.260	4.360	15 3/8¢	23 7/8¢
					Moving—Furniture	15 2.990	15 3.120	21 3/8¢	18 1/2¢
					Helpers	15 2.860	15 2.960	21 3/8¢	18 1/2¢
					Warehousemen and packers	15 2.960	15 3.060	21 3/8¢	18 1/2¢
					Oil and gas	9 3.550	9 3.690	19 4/8¢	16 7/8¢
					Petroleum—Stake and tank	3.26¢	3.62¢	(5)	(3)
					REA express	3.280	3.450	18¢	(4)
					Combination	3.405	3.530	18¢	(4)
					Soft drink:				
					First 60 days	2.890	3.090	13 3/4¢	12 1/2¢
					61-90 days	2.990	3.190	13 3/4¢	12 1/2¢
					After 90 days	3.040	3.240	13 3/4¢	12 1/2¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension				Insur- ance ²	Pension
MILWAUKEE, WIS.—Continued					MINNEAPOLIS—ST. PAUL, MINN.—Continued				
Soft drink—Continued					Minneapolis—Continued				
Helpers:					Furniture—Retail:				
First 60 days	\$ 2.740	\$ 3.040	19¢	12¢	First 30 days	\$ 3.160	\$ 3.310	11 3/4¢	22 1/2¢
61-90 days	2.790	3.190	19¢	12¢	31-60 days	3.260	3.410	11 3/4¢	22 1/2¢
After 90 days	2.840	3.240	19¢	12¢	61-90 days	3.360	3.510	11 3/4¢	22 1/2¢
Warehousemen and loaders	2.840	3.040	19¢	12¢	After 90 days	3.460	3.610	11 3/4¢	22 1/2¢
Forklift operators	3.040	3.240	19¢	12¢	Helpers	3.400	3.550	11 3/4¢	22 1/2¢
MINNEAPOLIS—ST. PAUL, MINN.					Loaders and unloaders				
Minneapolis					3.340				
Bakery:					General—Freight:				
Cracker and cookie	6 3.040	6 3.200	(3)	(3)	Local cartage:				
Wholesale, special delivery	2.830	2.910	12 1/2¢	12 1/2¢	Car hauling and helpers	3.600	3.740	23 3/4¢	22 1/2¢
City transport and flour hauler	3.190	3.270	12 1/2¢	12 1/2¢	Commercial	3.600	3.740	23 3/4¢	22 1/2¢
Special transport	3.300	3.380	12 1/2¢	12 1/2¢	Helpers	3.550	3.690	23 3/4¢	22 1/2¢
Beer:					Heavy hauling	4.110	4.250	23 3/4¢	22 1/2¢
Brewery:					Helpers	4.060	4.200	23 3/4¢	22 1/2¢
Special	12 3.963	4.205	31 1/3¢	20¢	Show hauling	4.210	4.350	23 3/4¢	22 1/2¢
Yard	12 3.963	4.205	31 1/3¢	20¢	Helpers	3.960	4.100	23 3/4¢	22 1/2¢
Helpers	12 3.856	4.100	31 1/3¢	20¢	Pickup, city	3.600	3.740	23 3/4¢	22 1/2¢
Distributors:					Helpers	3.550	3.690	23 3/4¢	22 1/2¢
Regular	(16)	3.800	17 3/10¢	15¢	Glass	3.270	3.440	(3)	7 1/2¢
Stock and special	3.475	3.725	17 3/10¢	15¢	Platform	3.090	3.260	(3)	7 1/2¢
Helpers	3.425	3.675	17 3/10¢	15¢	Greenhouse—Retail:				
Building construction:					First 30 days	2.570	2.720	11 3/4¢	7 1/2¢
Highway construction:					31-60 days	2.670	2.820	11 3/4¢	7 1/2¢
Highway and railroad:					61-90 days	2.770	2.920	11 3/4¢	7 1/2¢
Axle units:					91-120 days	2.870	3.020	11 3/4¢	7 1/2¢
1- or 2-axle	4.000	4.200	-	-	After 120 days	2.970	3.120	11 3/4¢	7 1/2¢
3- or tandem-axle	4.100	4.300	-	-	Grocery—Wholesale:				
4-axle	4.200	4.400	-	-	Helpers and warehousemen	3.435	3.625	20¢	17 1/2¢
5-axle	4.300	4.500	-	-	Hardware	3.560	3.710	(3)	(3)
Bituminous distributor	4.000	4.200	-	-	Warehousemen	3.380	3.530	(3)	(3)
1-man operation	4.200	4.400	-	-	Ice—Chauuffers and				
Boom and "A" frame	4.100	4.300	-	-	helpers:				
Box water level dump:					First 30 days	2.990	3.100	(3)	12 1/2¢
6 cubic yards and under	4.000	4.200	-	-	After 30 days	3.240	3.350	(3)	12 1/2¢
Over 6 and including	4.100	4.300	-	-	Railroad, car icing	3.240	3.350	(3)	12 1/2¢
8 cubic yards	4.100	4.300	-	-	Ice cream:				
Over 8 and including	4.200	4.400	-	-	First 18 weeks	3.654	3.824	22 3/4¢	10 1/2¢
12 cubic yards	4.200	4.400	-	-	After 18 weeks	3.710	3.880	22 3/4¢	10 1/2¢
Over 12 and including	4.300	4.500	-	-	Laundry:				
16 cubic yards	4.450	4.650	-	-	Diaper service, family, and linen	2.980	3.070	10¢	10¢
Dumpman	3.950	4.150	-	-	Rural	3.040	3.130	10¢	10¢
Dumpster	4.200	4.400	-	-	Towel, industrial	2.980	3.070	10¢	10¢
Machinery	4.250	4.450	-	-	Milk—Depot:				
Ready-mix:					First 18 weeks	12 3.630	12 3.800	24 1/2¢	21 1/3¢
4 cubic yards and under	4.000	4.200	-	-	After 18 weeks	12 3.780	12 3.950	24 1/2¢	21 1/3¢
4-6 cubic yards	4.100	4.300	-	-	Moving—Household goods	3.470	3.620	(3)	17 1/2¢
Over 6 cubic yards	4.250	4.450	-	-	Helpers	3.420	3.570	(3)	17 1/2¢
Slurry	4.200	4.400	-	-	Warehousemen	3.420	3.570	(3)	17 1/2¢
Tank helper	3.850	4.050	-	-	Oil and gasoline:				
Material:					Agreement A:				
Semi	3.210	3.610	(3)	12 1/2¢	Under 2,100 gallons:				
Helpers	3.210	3.610	(3)	12 1/2¢	First 6 months	3.175	3.425	(3)	(3)
Warehousemen	3.210	3.610	(3)	12 1/2¢	7-12 months	3.245	3.495	(3)	(3)
Concrete block, sand, and					After 1 year	3.320	3.570	(3)	(3)
gravel	3.210	3.610	20¢	20¢	2,100 gallons and				
Euclid	3.390	3.790	20¢	20¢	over:				
Semitrailer	3.360	3.760	20¢	20¢	First 6 months	3.195	3.470	(3)	(3)
Lumber	3.330	3.480	(3)	5¢	7-12 months	3.265	3.540	(3)	(3)
Yard labor, regular	3.080	3.230	(3)	5¢	After 1 year	3.345	3.620	(3)	(3)
Plumbing supply:					Warehousemen:				
Retail	3.550	3.700	12¢	20¢	First 6 months	3.115	3.365	(3)	(3)
Yardmen	3.490	3.640	12¢	20¢	7-12 months	3.185	3.435	(3)	(3)
Wholesale	3.360	3.510	(3)	-	After 1 year	3.255	3.505	(3)	(3)
Warehousemen and yard					Semitrailer:				
labor	3.260	3.410	(3)	-	First 6 months	3.235	3.335	(3)	(3)
Ready-mix	3.360	3.760	(3)	12 1/2¢	7-12 months	3.305	3.405	(3)	(3)
Semitrailer	3.510	3.910	(3)	12 1/2¢	After 1 year	3.370	3.470	(3)	(3)
Warehouse and other labor	3.360	3.760	(3)	12 1/2¢	Warehousemen	3.310	3.410	(3)	(3)
Department store:					Agreement C—Transport	9 3.550	9 3.690	19 3/4¢	18 3/4¢
Agreement A	3.560	3.710	-	-	Paper—Wholesale	3.290	3.490	18 3/4¢	12 1/2¢
Helpers:					Helpers	2.810	3.010	18 3/4¢	12 1/2¢
Furniture	3.500	3.650	-	-	Order fillers, and				
Package delivery	3.250	3.400	-	-	packers, and				
Agreement B	3.560	3.710	-	-	checkers	3.215	3.415	18 3/4¢	12 1/2¢
Helpers:					Parcel delivery	3.560	3.710	18 3/4¢	22 1/2¢
Furniture	3.500	3.650	-	-	Tractor-trailer	3.660	3.810	18 3/4¢	22 1/2¢
Package delivery	3.250	3.400	-	-	Printing	3.470	3.690	18 3/4¢	17 1/2¢
Warehousemen	3.380	3.530	-	-	Helpers and warehousemen	3.250	3.470	18 3/4¢	17 1/2¢
Fork truck operators	3.560	3.710	-	-	Produce	3.568	3.779	18 3/4¢	17 1/2¢
Fish	3.300	3.450	11 3/4¢	7 1/2¢	REA express	3.277	3.440	18¢	-
Fruit and produce	3.290	3.510	23¢	15¢	Steel	3.560	3.710	(3)	7 1/2¢
Helpers	3.180	3.400	23¢	15¢					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued				
St. Paul					St. Paul—Continued				
Bakery—Wholesale:					Newspaper—City and roll print	\$ 3.340	\$ 3.640	23 3/4¢	20¢
City transport and flour hauler	\$ 3.170	\$ 3.270	12 1/2¢	12 1/2¢	Country	3.390	3.640	19 7/8¢	16 7/8¢
Special delivery	2.810	2.910	12 1/2¢	12 1/2¢	Split-shift	3.590	3.840	23 3/4¢	20¢
Special transport	3.280	3.380	12 1/2¢	12 1/2¢	Helpers	3.340	3.640	23 3/4¢	20¢
Feederline transport	3.170	3.270	12 1/2¢	12 1/2¢	Oil and gasoline:				
Beer:					Agreement A	3.550	3.690	19 4/8¢	16 7/8¢
Brewery:					Agreement B:				
Agreement A:					Under 2,100 gallons:				
Yard	4.010	4.210	(3)	21 1/8¢	First 6 months	3.175	3.425	(3)	(3)
Helpers	3.930	4.130	(3)	21 1/8¢	7-12 months	3.245	3.495	(3)	(3)
Agreement B:					After 1 year	3.320	3.570	(3)	(3)
Yard	4.048	4.229	(3)	18 7/10¢	2,100 gallons and over:				
Helpers, city delivery	3.819	4.000	(3)	18 7/10¢	First 6 months	3.195	3.470	(3)	(3)
City distributor	3.490	3.560	15 1/8¢	10¢	7-12 months	3.265	3.540	(3)	(3)
Helpers	3.365	3.435	15 1/8¢	10¢	After 1 year	3.345	3.620	(3)	(3)
Coal	3.310	3.480	-	7 1/2¢	Warehousemen	3.255	3.505	(3)	(3)
Helpers	3.210	3.380	-	7 1/2¢	Agreement C:				
Construction:					First 6 months	3.235	3.335	(3)	(3)
General	4.000	4.200	-	-	7-12 months	3.305	3.405	(3)	(3)
Heavy hauling—machinery:					After 1 year	3.370	3.470	(3)	(3)
Winch	3.820	4.250	23 3/4¢	22 1/2¢	Semitrailer:				
Helpers	3.770	4.200	23 3/4¢	22 1/2¢	First 6 months	3.260	3.360	(3)	(3)
Highway and heavy:					7-12 months	3.325	3.425	(3)	(3)
Axle units:					After 1 year	3.395	3.495	(3)	(3)
1- or 2-axle	4.000	4.200	-	-	Warehousemen	3.310	3.410	(3)	(3)
3- or tandem-axle	4.100	4.300	-	-	Agreement D:				
4-axle	4.200	4.400	-	-	Under 2,100 gallons:				
5-axle	4.300	4.500	-	-	First 6 months	3.225	3.325	(3)	(3)
Bituminous distributor	4.000	4.200	-	-	7-12 months	3.295	3.395	(3)	(3)
1-man operation	4.200	4.400	-	-	After 1 year	3.370	3.470	(3)	(3)
Boom and "A" frame	4.100	4.300	-	-	2,100 gallons and over:				
Box water level dump:					First 6 months	3.245	3.345	(3)	(3)
6 cubic yards and under	4.000	4.200	-	-	7-12 months	3.315	3.415	(3)	(3)
Over 6 and including 8 cubic yards	4.100	4.300	-	-	After 1 year	3.395	3.495	(3)	(3)
Over 8 and including 12 cubic yards	4.200	4.400	-	-	Warehousemen	3.305	3.405	(3)	(3)
Over 12 and including 16 cubic yards	4.300	4.500	-	-	Paper—Wholesale	3.270	3.470	18 1/4¢	12 1/2¢
Over 16 cubic yards	4.450	4.650	-	-	Helpers	3.215	3.415	18 1/4¢	12 1/2¢
Dumpman	3.950	4.150	-	-	REA express	3.277	3.440	18¢	(4)
Dumpster	4.200	4.400	-	-					
Machinery	4.250	4.450	-	-	NEWARK, N. J.				
Ready-mix:					Armored car	3.200	3.450	(3)	29¢
4 cubic yards and under	4.000	4.200	-	-	Guards	2.895	3.145	(3)	29¢
4-6 cubic yards	4.100	4.300	-	-	Beer:				
Over 6 cubic yards	4.250	4.450	-	-	Trailer:				
Slurry	4.200	4.400	-	-	Hook and unhook	3.488	3.599	30 7/8¢	9 1/4¢
Tank helpers	3.850	4.050	-	-	Load and unload	3.538	3.649	30 7/8¢	9 1/4¢
Material:					Building:				
Concrete block	3.250	3.475	23 3/4¢	20¢	Construction:				
Helpers	3.150	3.375	23 3/4¢	20¢	Heavy:				
Lumber	3.330	3.480	18 1/4¢	7 1/2¢	Agreement A	4.070	4.170	24 3/10¢	15¢
Helpers	3.275	3.425	18 1/4¢	7 1/2¢	Dump	4.070	4.170	24 3/10¢	15¢
Ready-mix concrete industry:					Trailer	4.220	4.320	24 3/10¢	15¢
Concrete mixer:					3-axle	4.120	4.220	24 3/10¢	15¢
3 yards	3.300	3.525	23 3/4¢	20¢	Euclid trailer dump	4.220	4.320	24 3/10¢	15¢
4 1/2 yards	3.410	3.635	23 3/4¢	20¢	Winch	4.220	4.320	24 3/10¢	15¢
Over 4 1/2 yards	3.520	3.745	23 3/4¢	20¢	Winch trailer	4.320	4.420	24 3/10¢	15¢
Tractor-trailer	3.570	3.795	23 3/4¢	20¢	Agreement B	4.070	4.230	25 7/8¢	20¢
Sand and gravel	3.300	3.525	23 3/4¢	20¢	Trailer	4.220	4.380	25 7/8¢	20¢
37,000 pounds and over	3.400	3.625	23 3/4¢	20¢	Steel	3.700	3.900	25 7/8¢	20¢
Semitractor trailer	3.450	3.675	23 3/4¢	20¢	Trailer	3.850	4.050	25 7/8¢	20¢
Florist	2.740	2.840	4 1/8¢	6 1/4¢	Material:				
Furniture	3.560	3.740	23 3/4¢	22 1/2¢	Lumber	3.010	3.140	24 3/10¢	-
Helpers	3.510	3.690	23 3/4¢	22 1/2¢	Trailer	3.080	3.210	24 3/10¢	-
General—Freight:					Carrier and lift	3.010	3.140	24 3/10¢	-
Local cartage, city pickup and delivery	3.560	3.740	23 3/4¢	22 1/2¢	Warehousemen, yardmen, helpers	2.730	2.860	24 3/10¢	-
Helpers	3.510	3.740	23 3/4¢	22 1/2¢	Checkers	2.730	2.860	24 3/10¢	-
Glass	3.310	3.510	18 1/2¢	7 1/2¢	Ready-mix	4.020	4.180	25 7/8¢	20¢
Helpers	3.255	3.455	18 1/2¢	7 1/2¢	Butter and egg	3.315	3.315	22¢	-
Grocery—Wholesale	3.495	3.665	23 3/4¢	17 1/2¢	Trailer and 6-wheel	3.445	3.445	22¢	-
Helpers	3.445	3.615	23 3/4¢	17 1/2¢	Helpers	2.970	2.970	22¢	-
Hardware—Wholesale	3.420	3.570	18 1/4¢	12 1/2¢	Fuel	3.300	3.270	27 7/8¢	35¢
Helpers	3.365	3.515	18 1/4¢	12 1/2¢	Trailer	3.400	3.370	27 7/8¢	35¢
Laundry—Linen supply	3.150	3.250	10 3/8¢	10¢	General—Freight	3.370	3.540	(3)	(3)
Overall	3.000	3.100	10 3/8¢	10¢	Tractor-trailer	3.470	3.640	(3)	(3)
Commercial	3.020	3.320	10 3/8¢	10¢	Helpers	3.033	3.203	(3)	(3)
Diaper service	2.820	2.820	10 3/8¢	10¢	Warehousemen	3.171	3.203	(3)	(3)
Market and produce	3.190	3.340	18 1/4¢	15¢	Checkers	3.171	3.203	(3)	(3)
Helpers	3.135	3.285	18 1/4¢	15¢	Linen supply	3.175	3.175	15¢	17¢
Platform and sidewalk men	3.085	3.235	18 1/4¢	15¢	Helpers	2.950	2.950	15¢	17¢
Meat—Wholesale and packinghouse	3.600	3.820	(3)	(3)	Trailer	3.327	3.327	15¢	17¢
					Market:				
					3 tons or less	2.720	2.720	22¢	15¢
					4 tons	2.770	2.770	22¢	15¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
NEWARK, N. J.—Continued					NEW ORLEANS, LA.				
Market—Continued:					Building—Continued:				
5 tons	\$2.790	\$2.790	22¢	15¢	Material:				
7½ tons	2.840	2.840	22¢	15¢	Dump, stake body, and pickup	\$2.200	\$2.200	8¾¢	10¢
Tractor and trailer or 6-wheel	2.900	2.900	22¢	15¢	Concrete mixer:				
Helpers	2.540	2.540	22¢	15¢	Under 4 yards	2.250	2.250	8¾¢	10¢
Newspaper:					Over 4 yards	2.300	2.300	8¾¢	10¢
Agreement A:					Trailer	2.250	2.250	8¾¢	10¢
Supply:					Helpers, warehousemen	2.150	2.150	8¾¢	10¢
Day	3.654	3.873	3.9%	4.1%	Department store	2.325	2.525	10¾¢	15¢
Night	23 4.189	23 4.436	3.9%	4.1%	Trailer	2.300	2.500	10¾¢	15¢
Newspaper and magazine:					Helpers	1.825	2.025	10¾¢	15¢
Day	3.785	4.004	3.9%	4.1%	Factory—Machine shop:				
Night	23 4.176	23 4.339	3.9%	4.1%	Under 1½ tons	2.760	2.870	-	10¢
Agreement B—Publishers:					1½-5 tons	2.890	3.000	-	10¢
Day	3.572	3.790	3.9%	4.1%	5 tons 1 and over	3.040	3.150	-	10¢
Night	24 3.684	24 3.909	3.9%	4.1%	Warehousemen, yardmen	2.570	2.680	-	10¢
Parcel delivery:					General—Freight	3.580	3.760	23¾¢	22½¢
Agreement A	3.370	3.620	85¢	36¢	Checkers, forklift	3.580	3.760	23¾¢	22½¢
Helpers	3.020	3.270	85¢	36¢	Dockmen	3.420	3.600	23¾¢	22½¢
Tractor	3.620	3.870	85¢	36¢	Drayage	2.310	2.390	12¼¢	-
Agreement B:					Special equipment	2.560	2.640	12¼¢	-
¼-1 ton	2.975	3.125	(³)	14¢	Trailer	2.360	2.440	12¼¢	-
1½-3 tons	3.195	3.625	(³)	14¢	Loaders, unloaders,				
Tractor-trailer	3.375	3.875	(³)	14¢	helpers	2.130	2.210	12¼¢	-
REA express	3.390	3.570	18¢	(⁴)	Green hides	2.230	2.310	12¼¢	-
Soft drink	3.109	3.296	(³)	20¢	Forklift	2.360	2.440	12¼¢	-
Helpers	2.738	2.902	(³)	20¢	Linen:				
NEW HAVEN, CONN.					First 3 months	7 2.256	8 2.429	-	-
Brewery	2.775	2.805	(³)	(³)	4-6 months	7 2.395	8 2.571	-	-
Helpers	2.700	2.750	(³)	(³)	7-9 months	7 2.535	8 2.714	-	-
First platform men	3.006	3.011	(³)	(³)	10-12 months	7 2.721	8 2.905	-	-
Platform men	2.700	2.750	(³)	(³)	After 1 year	7 2.907	8 3.095	-	-
Building—Construction:					Helpers	7 2.256	8 2.429	-	-
Specialized earth moving equipment including Euclid	3.650	4.150	26¼¢	30¢	Newspaper:				
Ready-mix cement:					Day	12 2.620	12 2.720	-	-
2-axle	3.500	4.000	26¼¢	30¢	Night	12 2.720	12 2.820	-	-
3-axle	3.550	4.050	26¼¢	30¢	Helpers				
Dump:					Day	12 2.220	12 2.320	-	-
2-axle	3.400	3.900	26¼¢	30¢	Night	12 2.320	12 2.420	-	-
3-axle	3.500	4.000	26¼¢	30¢	Parcel service	1.938	2.063	8¾¢	15¢
Heavy duty trailers:					Helpers	1.563	1.688	8¾¢	15¢
Up to 40 tons	3.550	4.050	26¼¢	30¢	REA express	3.150	3.310	18¢	(⁴)
40 tons and over	3.600	4.200	26¼¢	30¢	Money pickup	3.150	3.310	18¢	(⁴)
Helpers	3.400	3.900	26¼¢	30¢	Transfer and moving:				
General—Freight	3.560	3.710	24½¢	25¢	Stake body	2.300	2.400	8¾¢	10¢
Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, drag line operators	3.560	3.710	24½¢	25¢	Trailer, forklift	2.350	2.450	8¾¢	10¢
Helpers, platform men, stablemen, warehousemen	3.460	3.610	24¼¢	25¢	Special equipment	2.550	2.650	8¾¢	10¢
Double-bottom men	3.610	3.760	24¼¢	25¢	Helpers, warehousemen	2.120	2.220	8¾¢	10¢
First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen, dispatchers	3.660	3.810	24¼¢	25¢	Heavy hauler	2.590	2.690	8¾¢	10¢
REA express:					Special equipment	2.790	2.890	8¾¢	10¢
2½ tons and under	3.150	3.310	18¢	(⁴)	Helpers	2.360	2.460	8¾¢	10¢
Over 2½ tons	3.150	3.310	18¢	(⁴)	NEW YORK, N. Y.				
Money transport	3.150	3.310	18¢	(⁴)	Armored car	3.200	3.450	(³)	29¢
NEW ORLEANS, LA.					Guards	2.895	3.145	(³)	29¢
Air product	3.100	3.250	(³)	10¢	Custodians	3.200	3.450	(³)	29¢
Dockmen	3.200	3.350	(³)	10¢	Bakery:				
Bakery—Relay	2.130	2.180	8¾¢	15¢	Agreement A	3.238	3.388	21¼¢	28¾¢
Brewery:					Swingmen	2.075	2.825	21¼¢	28¾¢
Agreement A:					Trailer men	3.313	3.463	21¼¢	28¾¢
Keg beer, local delivery	2.905	3.055	17½¢	20¢	Agreement B—Rye bread	3.525	3.650	21¼¢	25¢
Extra	2.669	2.819	17½¢	20¢	Swingmen:				
Agreement B:					First 25 days	2.700	2.875	21¼¢	25¢
Keg beer, local delivery	3.135	3.300	17½¢	20¢	After 25 days	3.050	3.050	21¼¢	25¢
Extra	2.898	3.064	17½¢	20¢	Agreement C—Baking supply	3.106	3.206	5¾¢	15¢
Building:					Helpers	2.931	3.031	5¾¢	15¢
Construction:					Trailer	3.230	3.330	5¾¢	15¢
Under 1½ tons	2.700	3.200	-	-	Helpers	3.056	3.156	5¾¢	15¢
1½-3 tons	3.150	3.650	-	-	Agreement D—Relaymen	3.200	3.325	12½¢	25¢
3-5 tons	3.200	3.700	-	-	Swingmen	2.950	3.025	12½¢	25¢
5 tons and over, special equipment	3.400	3.900	-	-	Agreement E—Pie	3.550	3.625	21¼¢	25¢
Forklift	3.050	3.900	-	-	Swingmen	3.050	3.150	21¼¢	25¢
Warehousemen	2.950	3.450	-	-	Agreement F—Cake and pastry	3.550	3.625	21¼¢	25¢
					Swingmen	3.050	3.150	21¼¢	25¢
					Beer:				
					Trailer:				
					Hook and unhook	3.925	4.037	29½¢	28¾¢
					Load and unload	3.975	4.087	29½¢	28¾¢
					Chauffeurs	3.837	4.200	29½¢	28¾¢
					Helpers	3.712	4.075	29½¢	28¾¢
					Jockeys:				
					Trailer, platform work	14 4.542	14 4.957	33½¢	32½¢
					Trailer	4.485	4.957	33½¢	32½¢
					Regular, platform work	4.414	4.200	33½¢	32½¢
					Regular	4.386	4.200	33½¢	32½¢
					Stablemen and yardmen	4.243	4.829	33½¢	32½¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968		
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²	Pension
NEW YORK, N. Y.—Continued					NEW YORK, N. Y.—Continued					
Building:					Fruit and produce—Continued					
Construction:					Purveyor	\$3.150	\$3.300	21 1/2¢	26 1/2¢	
Excavators:					10-wheel trailer	3.400	3.550	21 1/2¢	26 1/2¢	
Dump	\$4.285	\$4.985	44 1/4¢	55 1/4¢	Helpers	3.783	2.933	21 1/2¢	26 1/2¢	
6-wheel, 3-axle tractor and trailers	4.410	5.110	44 1/4¢	55 1/4¢	Fur	14 3.629	14 3.629	9 1/8¢	-	
Euclid and tounpull	4.685	5.385	44 1/4¢	55 1/4¢	Helpers	14 3.486	14 3.486	9 1/8¢	-	
Material:					Furniture:					
Agreement A:					Agreement A	2.875	2.975	4 3/8¢	15¢	
6-wheel	4.500	4.850	34 1/4¢	45 1/4¢	Helpers	2.650	2.750	4 3/8¢	15¢	
Helpers	4.125	4.725	34 1/4¢	45 1/4¢	Agreement B—Heavy household appliances	2.995	3.145	(3)	(3)	
Agreement B:					Tractor-trailer and 3-axle	3.115	3.265	(3)	(3)	
Debris and wrecking	4.210	4.410	16 3/8¢	16 3/8¢	Helpers	2.825	2.975	(3)	(3)	
Tractor-trailer	4.660	4.660	16 3/8¢	16 3/8¢	General freight:					
Agreement C:					Agreement A	3.370	3.510	23 3/4¢	26 1/2¢	
Lumber	3.400	3.450	29 1/2¢	22¢	Tractor-trailer:					
6-wheel	3.650	3.700	29 1/2¢	22¢	3-axle, 6-wheel reach or pole	3.470	3.610	23 3/4¢	26 1/2¢	
Helpers	3.150	3.200	29 1/2¢	22¢	Helpers	3.035	3.175	23 3/4¢	26 1/2¢	
Agreement D:					Agreement B	3.370	3.660	24 1/4¢	25¢	
Plumbing and heating:					Trailer, tandem equipment and switchers	3.470	3.760	24 1/4¢	25¢	
Contractors	4.285	4.635	34 1/4¢	65 1/4¢	Helpers	3.030	3.320	24 1/4¢	25¢	
6-wheel, 3-axle tractor-trailer	4.410	4.760	34 1/4¢	65 1/4¢	Agreement C	3.370	3.510	23 3/4¢	27 1/2¢	
Agreement E:					Trailer, tandem equipment and switchers	3.470	3.610	23 3/4¢	27 1/2¢	
Wholesalers	4.285	4.985	44 1/4¢	55 1/4¢	Helpers	3.033	3.173	23 3/4¢	27 1/2¢	
6-wheel tractor-trailer	4.410	5.110	44 1/4¢	55 1/4¢	Checkers	3.033	3.173	23 3/4¢	27 1/2¢	
Agreement F:					Warehousemen	3.033	3.173	23 3/4¢	27 1/2¢	
Sand, gravel, and concrete-mix	4.680	5.230	34 1/4¢	55 1/4¢	Lift	3.160	3.300	23 3/4¢	27 1/2¢	
Butter and egg:					Agreement D	3.370	3.510	23 3/4¢	25¢	
Agreement A—Purveyor:					Tractor-trailer	3.470	3.610	23 3/4¢	25¢	
3 tons and under	3.084	3.284	7 3/4¢	10¢	Helpers	3.033	3.173	23 3/4¢	25¢	
4 tons	3.109	3.309	7 3/4¢	10¢	Lift	3.160	3.300	23 3/4¢	25¢	
5 tons	3.134	3.334	7 3/4¢	10¢	Warehousemen	3.033	3.173	23 3/4¢	25¢	
7 1/2 tons	3.184	3.384	7 3/4¢	10¢	Agreement B—Wholesale:					
Helpers	2.734	2.934	7 3/4¢	10¢	Agreement A	2.893	3.093	17¢	15¢	
10-wheel trailer	3.450	3.650	7 3/4¢	10¢	Helpers	2.803	3.043	17¢	15¢	
Agreement B	3.075	3.297	7 3/4¢	10¢	Agreement B:					
Helpers	2.800	3.022	7 3/4¢	10¢	Tractor-trailer:					
Platform men	3.075	3.297	7 3/4¢	10¢	3-axle, 6-wheel reach or pole, load or unload	3.470	3.660	29 1/2¢	33¢	
Agreement C—Market:					Do not load or unload	3.345	3.535	29 1/2¢	33¢	
3 tons	3.164	3.364	7 3/4¢	10¢	1 ton	3.157	3.348	29 1/2¢	33¢	
4 tons	3.191	3.391	7 3/4¢	10¢	2 tons	3.182	3.373	29 1/2¢	33¢	
5 tons	3.219	3.419	7 3/4¢	10¢	3 tons	3.207	3.398	29 1/2¢	33¢	
7 1/2 tons	3.260	3.460	7 3/4¢	10¢	4 tons	3.230	3.420	29 1/2¢	33¢	
10-wheeler and trailer	3.450	3.650	7 3/4¢	10¢	5 tons	3.257	3.448	29 1/2¢	33¢	
Helpers	2.900	3.100	7 3/4¢	10¢	7 1/2 tons	3.320	3.510	29 1/2¢	33¢	
Helpers	2.900	3.100	7 3/4¢	10¢	Helpers	3.034	3.173	29 1/2¢	33¢	
Clothing:					Ice cream:					
Agreement A—Coat and dress	2.725	2.875	15¢	2 1/2¢	First 3 months	14 3.580	14 3.880	(3)	40 7/8¢	
Helpers	2.475	2.625	15¢	2 1/2¢	4-6 months	14 3.630	14 3.930	(3)	40 7/8¢	
Agreement B—Package delivery	2.725	2.875	15¢	2 1/2¢	After 6 months	14 3.680	14 3.930	(3)	40 7/8¢	
Helpers	2.475	2.625	15¢	2 1/2¢	Laundry:					
Coal and fuel oil:					Linen supply	2.875	3.000	(3)	(3)	
Coal—Manhattan, Bronx, Brooklyn, and Queens	3.575	3.625	(3)	39¢	Helpers	2.338	2.438	(3)	(3)	
Fuel oil—Agreement A	3.575	3.625	(3)	39¢	Office towel	28 2.897	28 3.029	(3)	(3)	
Agreement B:					Helpers	28 2.416	28 2.521	(3)	(3)	
First year	3.440	3.580	(3)	(3)	Wholesale, hand	2.718	2.843	(3)	(3)	
1-2 years	3.640	3.785	(3)	(3)	Helpers	2.105	2.205	(3)	(3)	
After 2 years	3.815	3.970	(3)	(3)	Shirt	2.580	2.705	(3)	(3)	
Commissary	3.125	3.225	34 3/8¢	22 1/2¢	Cleaning and dyeing—Retail	2.175	2.250	(3)	(3)	
Ice cream	3.250	3.350	34 3/8¢	22 1/2¢	Liquor:					
Helpers	2.875	2.975	34 3/8¢	22 1/2¢	With helpers	3.125	3.200	29 3/8¢	27 1/2¢	
Flour	3.000	3.100	(3)	15¢	Helpers	2.875	2.950	29 3/8¢	27 1/2¢	
6-wheel	3.125	3.225	(3)	15¢	Routemen	3.250	3.325	29 3/8¢	27 1/2¢	
Helpers	2.850	2.950	(3)	15¢	Meat:					
Food—Wholesale market:					Hotel supply	3.280	3.530	(3)	27 1/2¢	
Agreement A:					Trailer and 6-wheel	3.405	3.655	(3)	27 1/2¢	
Under 2 1/2 tons	2.544	2.694	21 1/2¢	26 1/2¢	Helpers	3.032	3.280	(3)	27 1/2¢	
2 1/2 tons	2.606	2.756	21 1/2¢	26 1/2¢	Hotel and restaurant supply	12 3.400	12 3.533	22 3/8¢	16¢	
Over 2 1/2 tons	2.719	2.869	21 1/2¢	26 1/2¢	Market	3.383	3.520	(3)	(3)	
10-wheels	3.100	3.250	21 1/2¢	26 1/2¢	Trailer	3.520	3.725	(3)	(3)	
Helpers	2.106	2.206	21 1/2¢	26 1/2¢	3-axle	3.520	3.725	(3)	(3)	
Agreement B:					Helpers	3.148	3.288	(3)	(3)	
Under 3 tons	2.525	2.675	21 1/2¢	26 1/2¢	Platform men	3.148	3.288	(3)	(3)	
3 to 5 tons	2.600	2.750	21 1/2¢	26 1/2¢	Provision	3.475	3.600	16 3/8¢	15¢	
5 tons and over	2.725	2.875	21 1/2¢	26 1/2¢	Milk:					
10 wheel	3.100	3.250	21 1/2¢	26 1/2¢	Retail	3.500	3.775	34¢	43 3/8¢	
Agreement C	2.563	2.662	21 1/2¢	26 1/2¢	Moving and storage	3.010	3.160	(3)	(3)	
Fruit and produce:					Helpers	2.810	2.960	(3)	(3)	
Market:					Warehousemen	2.985	3.135	(3)	(3)	
3 tons and under	2.790	2.930	21 1/2¢	26 1/2¢	Checker	2.830	2.980	(3)	(3)	
4 tons	2.840	2.980	21 1/2¢	26 1/2¢	Newspaper:					
5 tons	2.865	3.000	21 1/2¢	26 1/2¢	Day	3.572	3.790	3.9%	4.1%	
7 1/2 tons	2.928	3.080	21 1/2¢	26 1/2¢	Night	3.989	4.233	3.9%	4.1%	
6-wheel and tractor-trailer	3.053	3.200	21 1/2¢	26 1/2¢						
Helpers	2.565	2.720	21 1/2¢	26 1/2¢						

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1968				Trade or occupation	July 1, 1968			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW YORK, N. Y.—Continued					NORFOLK, VA.—Continued				
Newspaper and magazine—Wholesale:					Meat—Packinghouse:				
Day	\$ 3.785	\$ 4.004	3.9%	4.1%	Agreement A	\$ 2.595	\$ 2.815	(³)	(³)
Night	2 ³ 4.339	2 ³ 4.586	3.9%	4.1%	Agreement B	2.195	2.375	(³)	(³)
Newspaper:					REA express	3.150	3.310	18¢	(⁴)
Day	3.654	3.873	3.9%	4.1%	OAKLAND, CALIF.				
Night	2 ³ 4.189	2 ³ 4.436	3.9%	4.1%	(Scales listed under San Francisco—Oakland, Calif.)				
Paper and paper products:					OKLAHOMA CITY, OKLA.				
Light—unladen weight:					Bakery	6 2.720	6 2.820	(³)	-
7,500 pounds and under	3.100	3.390	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Building:				
Helpers	2.675	2.965	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Construction:				
Medium—unladen weight:					Agreement A:				
7,501-10,500 pounds	3.050	3.390	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Dump, flatbed, stake body, and 3/4 and 1/2-ton pickup	3.100	3.200	-	-
Helpers	2.675	2.965	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Float, heavy winch, and lowboy	3.200	3.300	-	-
Heavy—unladen weight:					Euclid and 10-yard tail dump	3.400	3.500	-	-
10,501 pounds and over	3.200	3.390	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Warehousemen	3.150	3.250	-	-
Helpers	2.775	2.965	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Agreement B:				
Tractor-trailer	3.350	3.540	23 ³ / ₄ ¢	41 ¹ / ₄ ¢	Ready-mix concrete:				
Parcel delivery:					Less than 4 1/2 yards	2.700	2.840	(³)	(³)
Central and furniture central	3.420	3.670	16 1/2¢	23 3/5¢	4 1/2 yards and over	2.850	2.990	(³)	(³)
Trailer	3.620	3.870	16 1/2¢	23 3/5¢	9 yards and over	2.950	3.090	(³)	(³)
Helpers	3.020	3.270	16 1/2¢	23 3/5¢	Dry concrete:				
Poultry	2.725	2.725	15¢	13 3/4¢	Less than 10 tons	2.600	2.740	(³)	(³)
Private sanitation:					10 tons and over	2.700	2.840	(³)	(³)
Closed body with self-contained loading unit	3.200	3.300	21 1/4¢	17 1/2¢	Trailer	2.700	2.840	(³)	(³)
Helpers	3.025	3.125	21 1/4¢	17 1/2¢	Warehousemen	2.800	2.940	(³)	(³)
Open or with no self-contained mechanical loading device	3.450	3.550	21 1/4¢	17 1/2¢	Helpers	2.500	2.640	(³)	(³)
Helpers	3.125	3.225	21 1/4¢	17 1/2¢	General—Freight:				
One container tractor-hoist	3.450	3.550	24 3/4¢	17 1/2¢	Local cartage	3.580	3.760	23 3/4¢	22 1/2¢
Provision—Kosher and pork delivery:					Checkers	3.580	3.760	23 3/4¢	22 1/2¢
Meat and poultry	3.625	3.625	17 1/2¢	17 1/2¢	Dockmen	3.420	3.600	23 3/4¢	22 1/2¢
Pork	3.625	3.625	17 1/2¢	17 1/2¢	Grocery:				
REA express	3.486	3.660	18¢	(⁴)	Retail:				
Helpers	3.276	3.440	18¢	(⁴)	Agreement A:				
Money delivery	3.545	3.730	18¢	(⁴)	First 6 months	2.880	3.080	-	20¢
Rendering	3.095	3.195	21¢	15¢	7-12 months	3.060	3.260	-	20¢
Helpers	2.975	3.075	21¢	15¢	After 1 year	3.140	3.340	-	20¢
Rigging	4.125	4.330	28¢	37¢	Checkers	3.030	3.230	-	20¢
Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging	4.345	4.550	28¢	37¢	Forklift, tow motor	2.975	3.175	-	20¢
Helpers	3.995	4.200	28¢	37¢	Warehousemen:				
Soft drink:					First 6 months	2.770	2.970	-	20¢
Agreement A—Route	2.825	2.852	(³)	20¢	7-12 months	2.830	3.030	-	20¢
Helpers	2.550	2.550	(³)	20¢	After 1 year	2.890	3.090	-	20¢
Agreement B—Utility	2.950	2.950	13 3/4¢	20¢	Agreement B:				
Helpers:					First 6 months	2.820	3.020	(³)	20¢
First 6 months	2.387	2.387	13 3/4¢	20¢	7-12 months	3.010	3.210	(³)	20¢
After 6 months	2.612	2.612	13 3/4¢	20¢	After 1 year	3.110	3.310	(³)	20¢
Agreement C:					Checkers	3.110	3.310	(³)	20¢
2 tons	3.131	3.381	(³)	44 1/4¢	Forklift	3.000	3.200	(³)	20¢
3 tons	3.156	3.406	(³)	44 1/4¢	Warehousemen:				
4 tons	3.181	3.431	(³)	44 1/4¢	First 6 months	2.720	2.920	(³)	20¢
5 tons	3.206	3.456	(³)	44 1/4¢	7-12 months	2.780	2.980	(³)	20¢
7 1/2 tons	3.269	3.519	(³)	44 1/4¢	After 1 year	2.850	3.050	(³)	20¢
Helpers	2.981	3.231	(³)	44 1/4¢	Wholesale:				
Tractor-trailer:					Agreement A:				
Load or unload	3.419	3.669	(³)	44 1/4¢	First 3 months	3.100	3.130	18¢	-
Do not load or unload	3.269	3.519	(³)	44 1/4¢	4-9 months	3.125	3.230	18¢	-
Agreement D—Utility	3.109	3.184	13 3/4¢	20¢	After 9 months	3.150	3.330	18¢	-
Helpers	2.684	2.759	13 3/4¢	20¢	Checkers, forklift:				
Textile refinishing	14 ³ 5.71	14 ³ 5.71	5%	14 3/10¢	First 3 months	2.980	3.010	18¢	-
Helpers	14 ³ 1.43	14 ³ 3.220	5%	14 3/10¢	4-9 months	3.005	3.110	18¢	-
Theatrical and television	14 ⁴ 6.645	14 ⁴ 6.645	11 1/2%	6%	After 9 months	3.030	3.210	18¢	-
Helpers	14 ⁴ 4.350	14 ⁴ 3.350	11 1/2%	6%	Loaders:				
Film delivery	3.750	3.750	11 1/2%	6%	First 3 months	3.100	3.130	18¢	-
Waste material:					4-9 months	3.125	3.230	18¢	-
6-wheel	2.580	2.630	23 1/2¢	40¢	After 9 months	3.150	3.330	18¢	-
Tractor-trailer and 10-wheel	2.730	2.780	23 1/2¢	40¢	Agreement B:				
NORFOLK, VA.					First 5 weeks	2.820	2.940	-	-
Armored car	2.520	2.770	-	-	6-10 weeks	2.870	2.990	-	-
General—Freight	3.560	3.740	23 3/4¢	22 1/2¢	After 10 weeks	2.920	3.040	-	-
Checkers	3.560	3.740	23 3/4¢	22 1/2¢	Checkers:				
Dockmen, helpers	3.560	3.640	23 3/4¢	22 1/2¢	First 5 weeks	2.820	2.940	-	-
Linen:					6-10 weeks	2.870	2.990	-	-
First 3 months	6 1.650	1.700	(³)	-	After 10 weeks	2.920	3.040	-	-
4-6 months	6 2.311	2.750	(³)	-	Forklift, loaders, warehousemen:				
7-9 months	6 2.400	2.850	(³)	-	First 5 weeks	2.770	2.890	-	-
10-12 months	6 2.577	3.100	(³)	-	6-10 weeks	2.820	2.940	-	-
After 1 year	6 2.777	3.313	(³)	-	After 10 weeks	2.870	2.990	-	-
Helpers:									
First 3 months	6 1.600	1.650	(³)	-					
4-6 months	6 1.777	2.150	(³)	-					
After 6 months	6 2.088	2.538	(³)	-					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²	Pension
OKLAHOMA CITY, OKLA.—Continued					PEORIA, ILL.—Continued				
Paper.....	\$2.335	\$2.465	-	-	Building and road construction—Continued:				
Warehousemen:					4-wheel:				
First 3 months.....	(16)	1,850	-	-	5 cubic yards and under.....	\$4.130	\$4.280	15¢	10¢
3-6 months.....	1,675	2,150	-	-	Over 5 cubic yards.....	4.330	4.480	15¢	10¢
7-10 months.....	1,755	2,300	-	-	Service.....	4.130	4.280	15¢	10¢
After 10 months.....	2,250	2,380	-	-	6-wheel:				
REA express.....	3.150	3.310	18¢	(4)	9 cubic yards and under.....	4.330	4.480	15¢	10¢
Helpers.....	3.150	3,310	18¢	(4)	Over 9 cubic yards.....	4.430	4.630	15¢	10¢
Steel and iron:					Dump:				
First class.....	2.320	2,520	(3)	-	9-16 cubic yards.....	4.430	4.630	15¢	10¢
Second class.....	2,170	2,370	(3)	-	Over 16 cubic yards or				
Transfer and moving.....	2,450	2,580	4 ⁹ / ₁₀ ¢	5¢	24 tons.....	4.560	4.800	15¢	10¢
Checkers, forklift, winch.....	2,450	2,580	4 ⁹ / ₁₀ ¢	5¢	Koehring and similar dumpsters				
Warehousemen:					(9 cubic yards and under),				
Household goods.....	2,450	2,580	4 ⁹ / ₁₀ ¢	5¢	lowboy, winch, oil distributor				
Merchandise.....	2,350	2,480	4 ⁹ / ₁₀ ¢	5¢	(2 man), tandem and semitrailer,				
Helpers.....	2,350	2,480	4 ⁹ / ₁₀ ¢	5¢	transport "A" frame.....	4.330	4.480	15¢	10¢
OMAHA, NEBR.					Batch:				
Bakery:					2-34E batch or less.....	4.130	4.280	15¢	10¢
Biscuit.....	6 2.840	6 2.940	(3)	-	Over 2-34E batch.....	4.330	4.480	15¢	10¢
Warehousemen:					Pole trailer.....	4.330	4.480	15¢	10¢
First month.....	2,530	2,630	(3)	-	Material:				
2-3 months.....	2,580	2,680	(3)	-	Block and gravel.....	3,410	3,820	19¢	20¢
After 3 months.....	2,630	2,730	(3)	-	Concrete, ready-mix.....	3,610	3,960	19¢	20¢
Wholesale:					Lumber.....	3,070	3,270	15¢	12 ¹ / ₂ ¢
City store delivery.....	2,840	2,940	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Yard and warehousemen.....	2,970	3,270	15¢	12 ¹ / ₂ ¢
Maintenance.....	2,650	2,750	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Department store				
Special delivery.....	2,570	2,670	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Helpers.....	3,010	3,260	19¢	15¢
Stockroom pickup.....	2,790	2,890	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Electrical supply and hardware:				
Transport.....	2,905	3,005	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Light.....	3,290	3,540	10 ³ / ₄ ¢	15¢
Beer—Keg and bottle:					Heavy.....	3,440	3,690	10 ³ / ₄ ¢	15¢
Agreement A:					General—Freight:				
First 3 months.....	2,670	2,670	(3)	13 ¹ / ₂ ¢	Local cartage.....	3,560	3,740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
4-6 months.....	2,900	2,990	(3)	13 ¹ / ₂ ¢	Helpers.....	3,460	3,640	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
7-12 months.....	2,950	3,030	(3)	13 ¹ / ₂ ¢	Grocery:				
After 1 year.....	3,350	3,440	(3)	13 ¹ / ₂ ¢	Chainstore:				
Agreement B:					First 30 days.....	3,270	3,420	13 ¹ / ₄ ¢	(3)
First 3 months.....	2,280	2,380	(3)	(3)	After 30 days.....	3,370	3,520	13 ¹ / ₄ ¢	(3)
4-6 months.....	2,700	2,800	(3)	(3)	Wholesale.....	3,010	3,260	15 ¹ / ₂ ¢	-
7-12 months.....	2,750	2,850	(3)	(3)	Helpers.....	2,880	3,130	15 ¹ / ₂ ¢	-
After 1 year.....	3,150	3,250	(3)	(3)	Warehousemen.....	2,980	3,230	15 ¹ / ₂ ¢	-
Building:					Meat:				
Construction:					Agreement A.....	3,285	3,435	16 ⁹ / ₁₀ ¢	5¢
Lowboy.....	3,500	4,000	12 ¹ / ₂ ¢	10¢	Agreement B.....	3,285	3,570	23 ³ / ₄ ¢	(3)
Lumber.....	3,675	4,000	12 ¹ / ₂ ¢	10¢	Milk:				
Single-axle.....	3,250	3,750	12 ¹ / ₂ ¢	10¢	Agreement A.....	3,305	3,475	(3)	20¢
Tandem-axle.....	3,375	3,875	12 ¹ / ₂ ¢	10¢	Agreement B.....	3,355	3,475	(3)	22 ¹ / ₂ ¢
Heavy and highway construction:					Newspaper:				
Cab-control powerlift.....	3,325	3,720	12 ¹ / ₂ ¢	10¢	Day.....	3,353	3,353	14 ⁵ / ₈ ¢	(3)
Lowboy.....	3,450	3,850	12 ¹ / ₂ ¢	10¢	Night.....	3,523	3,553	14 ⁵ / ₈ ¢	(3)
Single-axle.....	3,200	3,620	12 ¹ / ₂ ¢	10¢	Oil:				
Tandem-axle.....	3,325	3,720	12 ¹ / ₂ ¢	10¢	Agreement A.....	3,415	3,515	(3)	(3)
Lumber carrier.....	(16)	4,020	12 ¹ / ₂ ¢	10¢	Warehouseman (after 1 year).....	3,160	3,260	(3)	(3)
Euclid.....	(16)	3,720	12 ¹ / ₂ ¢	10¢	Agreement B.....	3,320	3,565	(3)	(3)
General—Freight:					Agreement C.....	3,315	3,565	(3)	(3)
Heavy work.....	3,560	3,740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement D.....	3,550	3,690	19 ⁹ / ₅ ¢	16 ³ / ₈ ¢
Local.....	3,560	3,740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement E.....	3,160	3,610	19¢	20¢
Furniture.....	2,530	2,590	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Agreement F.....	3,400	3,650	(3)	(3)
Helpers.....	2,430	2,530	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Private sanitation.....	3,190	3,310	10 ³ / ₄ ¢	-
Grocery:					Commercial.....	3,240	3,360	10 ³ / ₄ ¢	-
Agreement A:					Helpers.....	3,090	3,210	10 ³ / ₄ ¢	-
First 6 months.....	2,990	3,190	-	15¢	Produce.....	2,920	3,020	16 ⁹ / ₁₀ ¢	10¢
After 6 months.....	3,190	3,390	-	15¢	REA express.....	3,150	3,310	18¢	(4)
Warehousemen.....	2,899	3,130	-	15¢	Country.....	3,150	3,310	18¢	(4)
Forklift operator.....	2,949	3,180	-	15¢	PHILADELPHIA, PA.				
Agreement B:					Bakery:				
First 6 months.....	2,990	3,190	(3)	10¢	Special delivery.....	3,570	3,715	18 ³ / ₄ ¢	15¢
After 6 months.....	3,190	3,390	(3)	10¢	5 ton and tractor-trailer.....	3,710	3,860	18 ³ / ₄ ¢	15¢
Warehousemen.....	3,030	3,180	(3)	10¢	Beer:				
Forklift operator.....	3,080	3,230	(3)	10¢	Brewery—Keg.....	3,380	3,580	(3)	21¢
Oil—Tank.....	2,970	3,140	23 ³ / ₄ ¢	20¢	Helpers.....	3,305	3,505	(3)	21¢
REA express.....	3,150	3,310	18¢	(4)	Platform men.....	3,305	3,505	(3)	21¢
					Forklift operators.....	3,380	3,580	(3)	21¢
					Distributor—Bottle and				
					keg.....	3,000	3,250	15 ³ / ₄ ¢	15¢
					Helpers.....	2,925	3,175	15 ³ / ₄ ¢	15¢
					Building:				
					Construction:				
					Excavating.....	3,570	3,720	18 ¹ / ₄ ¢	20¢
					Euclid and lowbed				
					trailer.....	3,770	3,920	18 ¹ / ₄ ¢	20¢
					Helpers.....	3,470	3,620	18 ¹ / ₄ ¢	20¢
					Material.....	3,330	3,430	15 ³ / ₄ ¢	20¢
					Helpers.....	2,845	2,945	15 ³ / ₄ ¢	20¢
					Forklift operators.....	3,380	3,480	15 ³ / ₄ ¢	20¢
					Concrete mixer:				
					3 cubic yards and				
					under.....	4,130	4,280	15¢	10¢
					Over 3 cubic yards.....	4,330	4,480	15¢	10¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
PITTSBURGH, PA.—Continued					PITTSBURGH, PA.—Continued				
Building—Continued					Grocery—Continued				
Construction—Continued					Wholesale	\$ 3.865	\$ 4.115	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Commercial—Continued					Trailer	3.920	4.170	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Euclids	\$ 3.985	\$ 4.220	20¢	20¢	Helpers	3.780	4.030	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Winch	4.160	4.395	20¢	20¢	Ice	3.200	3.325	16 ¹ / ₈ ¢	22 ¹ / ₂ ¢
Towing equipment	3.985	4.220	20¢	20¢	Meat and provision:				
Warehousemen	3.785	4.020	20¢	20¢	Agreement A	3.665	3.765	(³)	22 ¹ / ₂ ¢
Heavy:					Helpers	3.435	3.535	(³)	22 ¹ / ₂ ¢
Concrete mixer	4.090	4.250	-	-	Agreement B	3.640	3.740	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Carryall	4.270	4.430	-	-	Helpers	3.390	3.490	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Excavating	4.090	4.250	-	-	Milk:				
Euclid	4.190	4.350	-	-	Bottle and supply	3.079	3.338	19 ¹ / ₈ ¢	16 ¹ / ₁₀ ¢
Light:					Special delivery	3.054	3.313	19 ¹ / ₈ ¢	16 ¹ / ₁₀ ¢
Dump trailer	3.980	4.215	20¢	20¢	Tank and can	2.945	3.065	16¢	13 ⁵ / ₈ ¢
Dump and flat	3.835	4.070	20¢	20¢	Semitrailer	3.060	3.180	19 ¹ / ₈ ¢	16 ¹ / ₁₀ ¢
Euclid	3.980	4.215	20¢	20¢	Moving	3.150	3.300	18 ⁷ / ₈ ¢	20¢
Mixer, transit	3.860	4.095	20¢	20¢	Trailer	3.150	3.300	18 ⁷ / ₈ ¢	20¢
Material and supply:					Helpers	3.010	3.160	18 ⁷ / ₈ ¢	20¢
Concrete mixer:					Oil and gas:				
3-3 ¹ / ₂ cubic yards	3.150	3.300	10¢	10¢	Agreement A:				
4 ¹ / ₂ -5 cubic yards	3.250	3.400	10¢	10¢	First year	3.250	3.380	(³)	(³)
5 ¹ / ₂ -6 cubic yards	3.300	3.450	10¢	10¢	1-2 years	3.310	3.440	(³)	(³)
6 ¹ / ₂ cubic yards or larger	3.400	3.550	15¢	15¢	2-3 years	3.400	3.535	(³)	(³)
Ready-mix single axle	3.120	3.270	15¢	15¢	After 3 years	3.500	3.640	(³)	(³)
Trailer	3.250	3.400	15¢	15¢	Auto mechanics:				
Dump	3.220	3.370	15¢	15¢	First year	3.225	3.355	(³)	(³)
Helpers	2.970	3.120	15¢	15¢	1-2 years	3.315	3.450	(³)	(³)
Tandem front end axle mixers	3.450	3.600	15¢	15¢	2-3 years	3.395	3.530	(³)	(³)
Lumber	3.100	3.250	15¢	15¢	After 3 years	3.570	3.715	(³)	(³)
Trailer	3.200	3.350	15¢	15¢	Warehousemen:				
Helpers	3.000	3.150	15¢	15¢	First year	3.020	3.140	(³)	(³)
Plumbing	3.195	3.320	16 ¹ / ₈ ¢	22 ¹ / ₂ ¢	1-2 years	3.170	3.295	(³)	(³)
Helpers	3.120	3.245	16 ¹ / ₈ ¢	22 ¹ / ₂ ¢	2-3 years	3.345	3.480	(³)	(³)
Chemicals:					After 3 years	3.455	3.595	(³)	(³)
Agreement A—Soap	3.240	3.390	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	Yardmen:				
Helpers	3.140	3.290	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	First year	2.845	2.960	(³)	(³)
Agreement B—Gas cylinder	3.530	3.680	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	1-2 years	2.960	3.080	(³)	(³)
Agreement C—Cylinder	3.480	3.630	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	2-3 years	3.070	3.195	(³)	(³)
Commission house	2.915	2.965	(³)	(³)	After 3 years	3.295	3.425	(³)	(³)
Helpers	2.825	2.875	(³)	(³)	Agreement B:				
Department store	3.410	3.560	14 ⁷ / ₈ ¢	20¢	First year	3.250	3.370	(³)	(³)
Helpers	2.990	3.140	14 ⁷ / ₈ ¢	20¢	1-2 years	3.310	3.430	(³)	(³)
Furniture and bulk night loaders	3.360	3.510	14 ⁷ / ₈ ¢	20¢	2-3 years	3.400	3.530	(³)	(³)
Helpers	3.090	3.140	14 ⁷ / ₈ ¢	20¢	After 3 years	3.500	3.630	(³)	(³)
Package night loaders	3.360	3.510	14 ⁷ / ₈ ¢	20¢	Agreement C:				
Drug and tobacco—Wholesale	3.180	3.530	19 ¹ / ₈ ¢	20¢	First year	3.250	3.290	(³)	(³)
Fish	3.050	3.150	19 ¹ / ₈ ¢	20¢	1-2 years	3.310	3.400	(³)	(³)
Flour	3.565	3.745	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	2-3 years	3.400	3.520	(³)	(³)
Helpers	3.475	3.655	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	After 3 years	3.500	3.640	(³)	(³)
Warehousemen	3.475	3.655	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	Paint and glass	3.840	3.960	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Frozen foods	3.120	3.270	(³)	(³)	Helpers	3.740	3.860	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Tractor	3.170	3.320	(³)	22 ¹ / ₂ ¢	Paper, wholesale	3.385	3.530	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Furniture—Retail	3.260	3.410	14 ⁷ / ₈ ¢	20¢	Helpers	3.285	3.435	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢
Helpers	3.060	3.210	14 ⁷ / ₈ ¢	20¢	Produce	3.530	3.630	16 ¹ / ₈ ¢	20¢
General—Freight:					Helpers	3.430	3.530	16 ¹ / ₈ ¢	20¢
Double-bottom	4.270	4.420	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	REA express	3.380	3.520	18¢	(⁴)
General transfer	3.570	3.720	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	Refuse	2.867	3.010	-	10¢
Tandem or 10-wheeler and tractor	3.570	3.720	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	Helpers	2.814	2.960	-	10¢
Helpers	3.470	3.620	21 ⁷ / ₈ ¢	22 ¹ / ₂ ¢	PORTLAND, OREG.				
Heavy hauling:					Armored car	3.160	3.210	(³)	15¢
Double-bottom	4.320	4.470	18¢	18 ³ / ₈ ¢	Bakery:				
Heavy-duty tractor and trailer	4.930	5.080	18¢	18 ³ / ₈ ¢	Transport	3.958	4.133	23¢	24 ⁹ / ₁₀ ¢
Straight tractor	3.570	3.620	18¢	18 ³ / ₈ ¢	Retail	3.813	3.988	23¢	24 ⁹ / ₁₀ ¢
Tandem or 10-wheeler	3.620	3.770	18¢	18 ³ / ₈ ¢	Straight	4.063	4.213	23¢	24 ⁹ / ₁₀ ¢
Tractor	3.620	3.770	18¢	18 ³ / ₈ ¢	Beer—Distributor	4.000	4.200	18 ³ / ₈ ¢	24 ⁹ / ₁₀ ¢
With dolly or rack	3.680	3.730	18¢	18 ³ / ₈ ¢	Helpers	3.923	4.123	18 ³ / ₈ ¢	24 ⁹ / ₁₀ ¢
Gumball	3.670	3.720	18¢	18 ³ / ₈ ¢	Building:				
Loaders	3.470	3.520	18¢	18 ³ / ₈ ¢	Construction:				
Winch:					Side and end dump:				
Loading, unloading and hauling	3.880	4.030	18¢	18 ³ / ₈ ¢	6 yards and under	4.530	4.830	30¢	25¢
Not on winch jobs	3.570	3.720	18¢	18 ³ / ₈ ¢	Over 6 and including	4.630	4.930	30¢	25¢
Helpers:					Over 10 and including	4.830	5.130	30¢	25¢
Shovel trailer	3.570	3.720	18¢	18 ³ / ₈ ¢	Over 20 and including	4.930	5.230	30¢	25¢
Winch	3.670	3.720	18¢	18 ³ / ₈ ¢	30 yards	4.730	5.030	30¢	25¢
Grocery:					Lowbed equipment	4.680	4.980	30¢	25¢
Chainstores	3.910	3.910	(³)	1%	trailer	4.680	4.980	30¢	25¢
Tractor, single axle	3.910	3.910	(³)	1%	Lumber carrier	4.680	4.980	30¢	25¢
Helpers	3.785	3.785	(³)	1%	Oil distributor	4.680	4.980	30¢	25¢
Tractor, tandem	3.910	3.910	(³)	1%	Solo flatbed and miscellaneous body (1 to 10 tons)	4.530	4.830	30¢	25¢
Helpers	3.785	3.885	(³)	1%	Semi and trailer over 10 tons	4.580	4.880	30¢	25¢
Platform jockeys	4.070	4.160	(³)	1%					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1968				Trade or occupation	July 1, 1968			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
PORTLAND, OREG.—Continued					PORTLAND, OREG.—Continued				
Building—Continued					Meat—Wholesale and retail—Continued				
Construction—Continued					Wholesale only:				
Transit—mix wet or dry:					Semi and solo	\$ 3.533	\$ 3.650	18 ⁷ / ₅ ¢	22 ² / ₅ ¢
5 yards and under	\$ 4.630	\$ 4.930	30¢	25¢	Multiple unit	3.585	3.730	18 ⁷ / ₅ ¢	22 ² / ₅ ¢
Over 5 and including					Milk:				
7 yards	4.730	5.030	30¢	25¢	Route and special	3.735	3.985	23¢	25¢
Over 7 yards	4.830	5.130	30¢	25¢	Relief	3.810	4.060	23¢	25¢
Water:					Semi	3.925	4.175	23¢	25¢
Up to 1,600 gallons	4.530	4.830	30¢	25¢	Parcel service	3.300	3.550	18 ⁷ / ₅ ¢	20¢
1,600 to 3,000 gallons	4.630	4.930	30¢	25¢	Helpers	3.248	3.500	18 ⁷ / ₅ ¢	20¢
3,000 gallons and over	4.680	4.980	30¢	25¢	REA express	3.150	3.310	18¢	(*)
Warehousemen	4.530	4.830	30¢	25¢	Soft drink	3.555	3.650	16 ⁷ / ₁₀ ¢	20¢
Material:					Helpers	3.430	3.530	16 ⁷ / ₁₀ ¢	20¢
Agreement A:					Transfer and storage:				
Dump and batch:					8,000 pounds and under	3.490	3.650	21 ³ / ₅ ¢	22 ² / ₅ ¢
5 cubic yards and under	3.670	3.870	18 ⁴ / ₅ ¢	24 ⁹ / ₁₀ ¢	8,001-14,000 pounds	3.520	3.680	21 ³ / ₅ ¢	22 ² / ₅ ¢
Over 5 and including					14,001-26,000 pounds	3.550	3.710	21 ³ / ₅ ¢	22 ² / ₅ ¢
7 cubic yards	3.740	3.940	18 ⁴ / ₅ ¢	24 ⁹ / ₁₀ ¢	Over 26,000 pounds	3.580	3.740	21 ³ / ₅ ¢	22 ² / ₅ ¢
Over 7 cubic yards	3.840	4.040	18 ⁴ / ₅ ¢	24 ⁹ / ₁₀ ¢	Tractor-combination trailer	3.610	3.770	21 ³ / ₅ ¢	22 ² / ₅ ¢
Warehousemen	3.550	3.750	18 ⁴ / ₅ ¢	24 ⁹ / ₁₀ ¢	Derrick or "A" frame	3.640	3.800	21 ³ / ₅ ¢	22 ² / ₅ ¢
Agreement B:					Helpers	3.490	3.650	21 ³ / ₅ ¢	22 ² / ₅ ¢
Concrete:					Checkers	3.550	3.710	21 ³ / ₅ ¢	22 ² / ₅ ¢
4 yards and under	3.710	3.960	18 ⁴ / ₅ ¢	22 ² / ₅ ¢					
Over 4 and including					PROVIDENCE, R. I.				
5 yards	3.760	4.010	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Armored car	2.520	2.570	24¢	20¢
Over 5 and including					Beer distributor	3.350	3.500	24¢	30¢
6 yards	3.810	4.060	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Helpers	3.220	3.370	24¢	30¢
Over 6 and including					Building:				
7 yards	3.860	4.110	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Construction:				
Over 7 and including					Dump truck and 2-axle				
8 yards	3.910	4.160	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	equipment	3.470	3.670	24¢	25¢
Over 8 and including					Trailer and 3-axle equipment	3.550	3.750	24¢	25¢
9 yards	3.960	4.210	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Lowbed trailer, 24 tons and over;				
Warehousemen	3.640	3.890	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	1 Beam trailer; specialized				
Agreement C:					earthmoving equipment	3.800	4.000	24¢	25¢
Metal	3.250	3.510	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Highway:				
Helpers	3.200	3.460	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Lowbed trailer; specialized				
Semi or trailer	3.325	3.585	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	earthmoving equipment	3.740	4.020	24¢	25¢
Boom and "A" frame	3.395	3.655	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Lowbed trailer helpers	3.490	3.770	24¢	25¢
Creamery:					Ready-mix, 3-axle	3.540	3.820	24¢	25¢
Route	3.585	3.835	23¢	25¢	2-axle	3.490	3.770	24¢	25¢
Relief	3.705	3.955	23¢	25¢	4- and 5-axle dump	3.640	3.920	24¢	25¢
Semi	3.800	4.050	23¢	25¢	Furniture—Retail	2.840	2.890	23 ³ / ₅ ¢	22 ¹ / ₂ ¢
Film	3.550	3.730	24 ⁹ / ₁₀ ¢	22 ¹ / ₂ ¢	Helpers	2.690	2.740	23 ³ / ₅ ¢	22 ¹ / ₂ ¢
Food specialty:					General—Freight	3.560	3.710	24 ¹ / ₂ ¢	27 ¹ / ₂ ¢
Coffee	3.700	3.825	18 ⁷ / ₁₀ ¢	20¢	Checkers, lumpers,				
Mayonnaise:					power unit operators,				
First 3 months	3.188	3.250	20 ⁷ / ₅ ¢	15¢	switchers, yardmen, teamsters,				
4-6 months	3.400	3.500	20 ⁷ / ₅ ¢	15¢	second class riggers, drag				
After 6 months	3.675	3.800	20 ⁷ / ₅ ¢	15¢	line operators	3.560	3.710	24 ¹ / ₂ ¢	27 ¹ / ₂ ¢
Fuel	3.200	3.400	18 ⁴ / ₅ ¢	22 ² / ₅ ¢	Helpers, platform men,				
Furniture:					stablemen, warehousemen	3.460	3.610	24 ¹ / ₂ ¢	27 ¹ / ₂ ¢
Under 3 tons	3.300	3.500	18 ⁴ / ₅ ¢	20¢	Double-bottom men	3.610	3.760	24 ¹ / ₂ ¢	27 ¹ / ₂ ¢
3 tons and over	3.330	3.530	18 ⁴ / ₅ ¢	20¢	First class riggers, leadmen,				
Semitrailer	3.470	3.760	18 ⁴ / ₅ ¢	20¢	winchmen, lowbed trailer				
Helpers	3.240	3.440	18 ⁴ / ₅ ¢	20¢	operators, working foremen				
General—Freight:					and dispatchers	3.660	3.810	24 ¹ / ₂ ¢	27 ¹ / ₂ ¢
City pickup	3.550	3.730	24 ⁹ / ₁₀ ¢	22 ¹ / ₂ ¢	Laundry:				
Helpers	3.450	3.630	24 ⁹ / ₁₀ ¢	22 ¹ / ₂ ¢	First 5 weeks	2.210	2.340	21 ¹ / ₄ ¢	20¢
Heavy-duty equipment	3.600	3.780	24 ⁹ / ₁₀ ¢	22 ¹ / ₂ ¢	After 5 weeks	2.530	2.660	21 ¹ / ₄ ¢	20¢
Grocery—Wholesale:					Helpers	2.210	2.340	21 ¹ / ₄ ¢	20¢
1 ton and including 5 tons	3.610	3.610	16 ¹ / ₄ ¢	20¢	Oil:				
Trailer and semi	3.680	3.680	16 ¹ / ₄ ¢	20¢	Agreement A	3.040	3.180	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢
Helpers	3.490	3.490	16 ¹ / ₄ ¢	20¢	Agreement B (asphalt)	3.180	3.340	21 ¹ / ₄ ¢	25¢
Extra	3.630	3.630	16 ¹ / ₄ ¢	20¢	Parcel delivery	3.560	3.710	24 ¹ / ₄ ¢	27 ¹ / ₂ ¢
Multiple units	3.750	3.750	16 ¹ / ₄ ¢	20¢	REA express	3.150	3.310	18¢	(*)
Ice—Wholesale—Freight and transport:					RICHMOND, VA.				
1 1/2 tons and over	3.150	3.300	23¢	20¢	Armored car	2.790	2.890	(³)	20¢
Tractor and 6-wheeler					General—freight	3.560	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
(13-foot body)	3.200	3.350	23¢	20¢	Checkers, switchers	3.560	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Semitrailer (over 13-foot					Dockmen	3.460	3.610	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
body)	3.250	3.400	23¢	20¢	Grocery—chainstore	2.200	2.250	20 ⁷ / ₁₀ ¢	22 ¹ / ₅ ¢
Ice cream:					Linen:				
Route men	3.755	4.005	23¢	20¢	First 3 months	2.205	2.321	11 ⁹ / ₁₀ ¢	-
Relief men	3.815	4.065	23¢	20¢	4-6 months	2.335	2.451	11 ⁹ / ₁₀ ¢	-
Special	3.655	3.905	23¢	20¢	7-9 months	2.465	2.581	11 ⁹ / ₁₀ ¢	-
Semi	3.815	4.065	23¢	20¢	10-12 months	2.669	2.785	11 ⁹ / ₁₀ ¢	-
Solo	3.705	3.955	23¢	20¢	After 1 year	2.873	2.989	11 ⁹ / ₁₀ ¢	-
Helpers	3.655	3.905	23¢	20¢	Meat—packinghouse:				
Lumber—Retail:					Agreement A:				
Semi	3.400	3.600	18 ⁴ / ₅ ¢	20¢	First 90 days	2.505	2.610	(³)	(³)
Solo	3.300	3.500	18 ⁴ / ₅ ¢	20¢	After 90 days	2.660	3.100	(³)	(³)
Meat—Wholesale and retail:					Agreement B	2.245	2.295	(³)	(³)
Under 2 tons	3.213	3.413	15¢	15¢	REA express	3.150	3.310	18¢	(*)
2 tons and over	3.338	3.538	15¢	15¢	Money delivery	3.150	3.310	18¢	(*)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²	Pension
ROCHESTER, N. Y.					SACRAMENTO, CALIF.—Continued				
Beer	\$3.448	\$3.600	(³)	17 1/2¢	Building—Continued				
Helpers	3.372	3.520	(³)	17 1/2¢	Construction—Continued				
Building:					Dump—Continued				
Construction:					Over 35 and including				
Agreement A (general contractor)	4.070	4.620	9¢	20¢	50 cubic yards	\$5.390	\$5.660	45 1/2¢	30¢
Agreement B:					Over 50 and under				
Tractor and attached unit(s); 10 tons or over;					65 cubic yards	5.540	5.810	45 1/2¢	30¢
ready-mix	3.955	4.330	(³)	17 1/2¢	65 and including				
Less than 10 tons	3.805	4.180	(³)	17 1/2¢	80 cubic yards	5.690	5.960	45 1/2¢	30¢
Helpers	3.805	4.180	(³)	17 1/2¢	Over 80 and including				
Agreement C:					95 cubic yards	5.840	6.110	45 1/2¢	30¢
Dump and flatrack	3.740	4.030	20¢	20¢	Heavy duty transport:				
Euclid and other off-highway hauling units	4.140	4.280	20¢	20¢	Lowbed	4.950	5.225	45 1/2¢	30¢
Semitrailer, lowboy, transit-mix and asphalt distributor	3.840	4.130	20¢	20¢	Highbed	4.820	5.095	45 1/2¢	30¢
Tandem and batch	3.790	4.080	20¢	20¢	Pickup	4.505	4.775	45 1/2¢	30¢
Agreement D:					Helpers	4.505	4.775	45 1/2¢	30¢
Tractor and attached unit(s); lowboy and 3-axle or more; ready-mix	3.695	3.945	9 3/5¢	17 1/2¢	Transit-mix:				
2-axle	3.545	3.795	9 3/5¢	17 1/2¢	Under 6 cubic yards	4.655	4.925	45 1/2¢	30¢
Material:					6 and under 8 cubic yards	4.755	5.025	45 1/2¢	30¢
Cement block	3.020	3.345	(³)	15¢	8 and including 10 cubic yards	4.855	5.125	45 1/2¢	30¢
Lumber	2.765	3.015	(³)	7 1/2¢	Over 10 and including				
Lumber assemblers	2.715	2.965	(³)	7 1/2¢	12 cubic yards	4.955	5.225	45 1/2¢	30¢
Specialty	2.880	3.000	(³)	(³)	Over 12 and including				
Coal	3.180	3.330	(³)	10¢	14 cubic yards	5.055	5.325	45 1/2¢	30¢
Helpers	3.180	3.330	(³)	10¢	Over 14 and including				
Yardmen	3.180	3.330	(³)	10¢	16 cubic yards	5.185	5.455	45 1/2¢	30¢
Furniture, meat, and department store	3.180	3.300	23 9/10¢	20¢	Water:				
Helpers	3.160	3.200	23 9/10¢	20¢	Under 2,500 gallons	4.615	4.885	45 1/2¢	30¢
Contract	3.160	3.280	23 9/10¢	20¢	2,500 and under 4,000 gallons	4.715	4.985	45 1/2¢	30¢
Helpers	3.110	3.230	23 9/10¢	20¢	4,000 and under 5,000 gallons	4.815	5.085	45 1/2¢	30¢
Furniture	3.160	3.300	23 9/10¢	20¢	5,000 and under 7,000 gallons	4.915	5.185	45 1/2¢	30¢
Helpers	3.110	3.230	23 9/10¢	20¢	Material:				
Meat	3.210	3.300	23 9/10¢	20¢	Agreement A:				
Helpers	3.210	3.230	23 9/10¢	20¢	Dump, 6 yards and under	4.430	4.630	22 1/2¢	15¢
General—Freight	3.480	3.730	24¢	22 1/2¢	Concrete, ready-mix	4.540	4.740	22 1/2¢	15¢
Yardmen	3.480	3.730	24¢	22 1/2¢	Flatrack and pickup	4.430	4.630	22 1/2¢	15¢
Checkers, receivers	3.430	3.680	24¢	22 1/2¢	Agreement B:				
Helpers	3.430	3.630	24¢	22 1/2¢	Bottom and transfer dump	4.450	4.525	20¢	14 1/2¢
Dockmen, day	3.430	3.630	24¢	22 1/2¢	Agreement C:				
Grocery—Wholesale	3.130	3.335	(³)	17 1/2¢	Lumber	3.275	3.275	19 2/5¢	15¢
Semitrailer	3.210	3.460	(³)	17 1/2¢	Furniture—Retail	3.555	3.805	18¢	20¢
Helpers	3.050	3.250	(³)	17 1/2¢	Helpers	3.420	3.670	18¢	20¢
Warehousemen	3.050	3.250	(³)	17 1/2¢	Checkers and warehousemen	3.420	3.670	18¢	20¢
Forklift operator	3.140	3.265	(³)	17 1/2¢	General—Freight:				
Liquor—Wholesale	3.200	3.400	(³)	15¢	Local cartage:				
Helpers	3.200	3.400	(³)	15¢	3-axle or less	3.715	3.895	25¢	22 1/2¢
Warehousemen	3.200	3.400	(³)	15¢	4-axle or more	3.840	4.020	25¢	22 1/2¢
Meat—Packinghouse	3.075	3.225	(³)	(³)	Helpers	3.615	3.795	25¢	22 1/2¢
Country—Senior	3.155	3.305	(³)	(³)	Grocery—Wholesale	3.950	4.100	22 1/2¢	25¢
Country—Junior	3.135	3.285	(³)	(³)	Ice cream and milk:				
Parcel and special delivery	2.930	3.130	(³)	20¢	Route and transport	3.775	3.900	25 1/10¢	25 1/10¢
Furniture	3.080	3.280	(³)	20¢	Special delivery	3.655	3.800	25 1/10¢	25 1/10¢
Helpers	3.030	3.230	(³)	20¢	Helpers	3.655	3.800	25 1/10¢	25 1/10¢
Produce—Wholesale	2.990	3.080	(³)	15¢	Wholesale	3.875	4.000	25 1/10¢	25 1/10¢
Helpers	2.920	3.010	(³)	15¢	Relief	3.875	4.000	25 1/10¢	25 1/10¢
REA express	3.150	3.310	18¢	(⁴)	Meat—Packinghouse	3.550	3.720	22 7/5¢	15¢
SACRAMENTO, CALIF.					Moving and storage	3.580	3.740	22 7/5¢	15¢
Bakery:					Helpers	3.455	3.615	22 7/5¢	15¢
Agreement A:					Parcel delivery	3.710	4.005	27 7/5¢	22 7/5¢
Cracker and cookies	3.370	3.520	14 7/5¢	10¢	Tractor	3.840	4.130	27 7/5¢	22 7/5¢
Loader	3.160	3.310	14 7/5¢	10¢	Double header	3.965	4.255	27 7/5¢	22 7/5¢
Agreement B:					Feeder:				
Cracker and cookies	3.370	3.520	14 7/5¢	10¢	Single-shift ending after 6 p. m.	4.140	4.430	27 2/5¢	22 2/5¢
Loader	3.160	3.42¢	14 7/5¢	10¢	Double-shift ending after 6 p. m.	4.265	4.555	27 2/5¢	22 2/5¢
Transport	4.038	4.125	22 7/5¢	25¢	Produce and fruit—Wholesale	3.125	3.250	22 7/5¢	10¢
Building:					REA express	3.150	3.310	18¢	(⁴)
Construction:					ST. LOUIS, MO.				
Dump:					Armored car	3.120	3.370	17¢	20¢
Under 4 cubic yards	4.505	4.775	45 1/2¢	30¢	Bakery—Cracker	2.910	3.510	(³)	15¢
4 and under 6 cubic yards	4.600	4.870	45 1/2¢	30¢	Beer	4.175	4.275	(³)	(³)
6 and under 8 cubic yards	4.800	5.070	45 1/2¢	30¢	Distributors	4.025	4.275	(³)	(³)
8 and including 12 cubic yards	5.040	5.310	45 1/2¢	30¢	Building:				
Over 12 and including					Construction:				
18 cubic yards	5.080	5.350	45 1/2¢	30¢	Agreement A:				
Over 18 and including					Flatbed; tractor; semitrailer	4.150	4.450	16 1/4¢	20¢
24 cubic yards	5.185	5.455	45 1/2¢	30¢	Dump:				
Over 24 and including					Less than 12 cubic yards	4.150	4.450	16 1/4¢	20¢
35 cubic yards	5.240	5.510	45 1/2¢	30¢	12-22 cubic yards	4.350	4.650	16 1/4¢	20¢
					22 cubic yards and over	4.450	4.750	16 1/4¢	20¢
					Pickup	4.150	4.450	16 1/4¢	20¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
			Insurance ²				Insurance ²		
ST. LOUIS, MO.—Continued					ST. LOUIS, MO.—Continued				
Building—Continued					Meat—Continued				
Construction—Continued					Retail market:				
Agreement B:					Under 1 ton:				
Pickup	\$ 3.440	\$ 3.740	16 1/4¢	22 1/2¢	First month	\$ 2.300	\$ 2.430	14 2/5¢	7 1/2¢
Other	3.640	3.940	16 1/4¢	22 1/2¢	2-6 months	2.540	2.675	14 2/5¢	7 1/2¢
Warehousemen	3.640	3.940	16 1/4¢	22 1/2¢	7-12 months	2.625	2.762	14 2/5¢	7 1/2¢
Material:					After 1 year				
Bituminous—Asphalt, oil, etc.	3.490	3.740	16 1/4¢	22 1/2¢	1 ton or over	2.750	2.888	14 2/5¢	7 1/2¢
Brick and hollow tile	3.420	3.670	16 1/4¢	22 1/2¢		2.975	3.113	14 2/5¢	7 1/2¢
Helpers	3.270	3.520	16 1/4¢	22 1/2¢	Milk:				
Concrete:					Agreement A:				
9 cubic yards or less	3.700	3.900	18 3/4¢	20¢	Wholesale store and bulk routes, station and special delivery				
Dry batch, 3 1/2 cubic yards or less	3.570	3.770	18 3/4¢	20¢		4.435	4.575	13 3/4¢	20¢
Over 3 1/2 cubic yards	3.700	3.900	18 3/4¢	20¢	Wholesale route riders				
Flatbed or open:					Agreement B:				
8 tons or less	3.570	3.770	18 3/4¢	20¢	Wholesale route riders				
Over 8 and less than 15 tons	3.700	3.900	18 3/4¢	20¢		4.252	4.392	13 4/5¢	20¢
Over 15 and less than 26 tons	3.790	3.990	18 3/4¢	20¢	Retail route riders				
Over 26 and less than 31 tons	3.940	4.140	18 3/4¢	20¢		3.318	3.458	13 4/5¢	20¢
Warehousemen	3.570	3.770	18 3/4¢	20¢	Special delivery				
Glass	3.860	4.090	13 1/2¢	20¢		3.198	3.338	13 4/5¢	20¢
Winch	4.010	4.340	13 1/2¢	20¢	Tank and tractor				
Lumber	3.435	3.658	18 3/4¢	20¢		3.241	3.381	13 4/5¢	20¢
Checkers	3.250	3.500	18 3/4¢	20¢	Moving				
Warehousemen	3.060	3.310	18 3/4¢	20¢		3.150	3.300	(3)	20¢
Paint and varnish	3.270	3.600	21 1/4¢	20¢	Helpers				
Planing mill	3.435	3.685	18 3/4¢	20¢		3.050	3.200	(3)	20¢
Plumbing supply:					Warehousemen				
1/2 tons and under 3 1/2 tons tractor	3.530	3.680	16 1/4¢	20¢		3.150	3.300	(3)	20¢
3 1/2 tons and over, Pit	3.630	3.780	16 1/4¢	20¢	Newspaper:				
Euclids, dumpsters, and special equipment	3.480	3.680	18 3/4¢	20¢		12 3.792	12 4.092	22 7/10¢	21 1/5¢
	3.580	3.780	18 3/4¢	20¢		12 3.912	12 4.212	22 7/10¢	21 1/5¢
Cheese:					Day				
First 30 days	2.960	3.060	(3)	(3)		2.970	3.110	2%	20¢
After 30 days	3.190	3.290	(3)	(3)	REX express				
Warehousemen	3.060	3.160	(3)	(3)		3.370	3.540	19 1/4¢	(4)
Coal:					Sheet metal and heating:				
Helpers	2.840	2.940	9 3/5¢	16 3/5¢		3.650	3.900	18 3/4¢	20¢
Yardmen and scoopmobile operators	2.730	2.830	9 3/5¢	16 3/5¢	1/2 ton and less than 3 1/2 tons				
Department store:					3 1/2 tons and over; tractor				
Agreement A:					Boom				
Parcel delivery:					Warehousemen				
With helper	3.000	3.300	2%	17 1/2¢		(16)	3.660	18 3/4¢	20¢
Without helper	3.150	3.450	2%	17 1/2¢	Shipping clerk				
Relay and mail	3.100	3.400	2%	17 1/2¢	ST. PAUL, MINN.				
Tractor-trailer	3.150	3.450	2%	17 1/2¢	(Scales listed under Minneapolis—St. Paul, Minn.)				
Helpers	2.375	2.675	2%	17 1/2¢	SALT LAKE CITY, UTAH				
Agreement B	3.710	4.030	23 3/4¢	20¢	General—Freight:				
Helpers	3.550	3.870	23 3/4¢	20¢	Local cartage:				
Film	123.792	124.092	(3)	18 1/10¢	2-axle				
Fish	3.330	3.430	14 2/5¢	15¢		3.150	3.330	10 1/2¢	14 9/10¢
Loaders	2.600	2.700	14 2/5¢	15¢		3.200	3.380	10 1/2¢	14 9/10¢
Freight—Local cartage	3.560	3.740	23 3/4¢	22 1/2¢	3-axle and semi				
Helpers	3.460	3.640	23 3/4¢	22 1/2¢	Lowbed (trailer 10 feet wide or more)				
Frozen food	3.450	3.650	14 2/5¢	5¢		3.300	3.480	10 1/2¢	14 9/10¢
Furniture—Retail	3.350	3.650	28 3/4¢	15¢	4-axle or more				
Helpers	3.240	3.540	28 3/4¢	15¢	Pickup and delivery:				
Gasoline and oil	3.660	3.760	13 1/8¢	17 1/2¢		3.550	3.700	24 2/5¢	22 1/2¢
Warehousemen:					3-axle or less				
First 30 days	3.350	3.450	13 1/8¢	17 1/2¢		3.550	3.700	24 2/5¢	22 1/2¢
After 30 days	3.510	3.610	13 1/8¢	17 1/2¢	5-axle or more, under 68,000 pounds, under heavy duty, 68000 pounds or over				
Grocery—Retail:					Short-line				
Agreement A	3.700	3.880	21 1/4¢	20¢		3.640	3.790	24 2/5¢	22 1/2¢
Helpers	3.485	3.665	21 1/4¢	20¢	Helpers				
Agreement B	3.700	3.880	(3)	(3)	Dockmen and loaders				
Helpers	3.528	3.708	(3)	(3)		3.450	3.600	24 2/5¢	22 1/2¢
Agreement C	3.700	3.880	21 1/4¢	20¢	Warehousemen:				
Ice	3.140	3.340	18 3/4¢	20¢	First 60 days				
Helpers	3.015	3.215	18 3/4¢	20¢		2.440	2.540	-	14 9/10¢
Ice cream—Route	11 2.942	11 2.982	12 7/10¢	16 1/2¢	61-120 days				
Tractor	11 2.980	11 3.026	12 7/10¢	16 1/2¢		2.480	2.580	-	14 9/10¢
Special delivery, and stock	(16)	11 3.303	12 7/10¢	16 1/2¢	After 120 days				
Laundry—Industrial	3.000	3.200	16 1/4¢	17 1/2¢		2.520	2.620	-	14 9/10¢
Route runners	3.000	3.200	16 1/4¢	17 1/2¢	Grocery—Wholesale:				
Liquor	3.580	3.760	23 3/4¢	22 1/2¢	Chainstore:				
Meat:					First 6 weeks				
Packaginghouse	3.830	4.090	17 3/10¢	15¢		2.380	2.430	11 1/2¢	14 9/10¢
Hog	3.830	4.090	17 3/10¢	15¢	7-12 weeks				
Poultry	2.200	2.450	10 3/4¢	5¢		2.460	2.510	11 1/2¢	14 9/10¢
					13 weeks-2 years				
						2.825	2.875	11 1/2¢	14 9/10¢
					After 2 years				
						2.870	3.030	11 1/2¢	10¢
					Meat				
					Moving and storage:				
					2-axle				
						2.980	3.130	9¢	10¢
					3-axle				
						3.030	3.180	9¢	10¢
					4-axle or more				
						3.080	3.230	9¢	10¢
					Local van:				
					First year				
						2.940	3.090	9¢	10¢
					After 1 year				
						3.090	3.240	9¢	10¢
					Big lowbed				
						3.130	3.280	9¢	10¢
					Helpers				
						2.880	3.030	9¢	10¢
					REX express				
						3.150	3.310	18¢	(4)
					SAN ANTONIO, TEX.				
					General—Freight				
						3.580	3.760	23 3/4¢	22 1/2¢
					Meat				
						3.050	3.150	20¢	20¢
					REX express				
						3.150	3.310	18¢	(4)

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967	July 1, 1968			Trade or occupation	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²	Pension
SAN DIEGO, CALIF.					SAN FRANCISCO—OAKLAND, CALIF.					
Bakery—Cracker:					San Francisco					
First 30 days	\$ 3.260	\$ 3.420	18 1/2¢	15¢	Armored car:					
After 30 days	3.310	3.470	18 1/2¢	15¢	Agreement A	\$ 3.290	\$ 3.490	12¢	15¢	
Warehousemen	3.100	3.260	18 1/2¢	15¢	Agreement B	3.240	3.440	12¢	15¢	
Beer	14 4.568	14 4.668	22¢	25¢	Beer	14 4.579	14 4.686	21¢	25¢	
Helpers	14 4.482	14 4.582	22¢	25¢	Helpers	14 4.493	14 4.600	21¢	25¢	
Building:					Building:					
Construction:					Construction:					
Dump:					Dump:					
Less than 8 cubic yards	4.540	4.840	20¢	25¢	Under 4 cubic yards	4.505	4.765	37 1/2¢	25¢	
8 to 12 cubic yards	4.590	4.890	20¢	25¢	4 and under 6 cubic yards	4.600	4.860	37 1/2¢	25¢	
12 to 16 cubic yards	4.670	4.970	20¢	25¢	6 and under 8 cubic yards	4.800	5.060	37 1/2¢	25¢	
16 to 25 cubic yards	4.890	5.190	20¢	25¢	8 and including 12 cubic yards	5.040	5.300	37 1/2¢	25¢	
Water:					Over 12 and including 18 cubic yards	5.080	5.340	37 1/2¢	25¢	
Under 2,500 gallons	4.570	4.870	20¢	25¢	Over 18 and including 24 cubic yards	5.185	5.445	37 1/2¢	25¢	
2,500 to 4,000 gallons	4.690	4.990	20¢	25¢	Over 24 and including 35 cubic yards	5.240	5.500	37 1/2¢	25¢	
4,000 gallons and over	4.810	5.110	20¢	25¢	Over 35 and including 50 cubic yards	5.390	5.650	37 1/2¢	25¢	
Material:					Over 50 and under 65 cubic yards	5.540	5.800	37 1/2¢	25¢	
Plumbing and hardware:					65 and including 80 cubic yards	5.690	5.950	37 1/2¢	25¢	
First 3 months	2.930	3.030	(³)	-	Over 80 and including 95 cubic yards	5.840	6.100	37 1/2¢	25¢	
After 3 months	3.050	3.150	(³)	-	Pickup	4.505	4.765	37 1/2¢	25¢	
Line	3.230	3.330	(³)	-	Winch and "A" frame	4.815	5.075	37 1/2¢	25¢	
Semi (not line)	3.130	3.230	(³)	-	Helpers	4.505	4.765	37 1/2¢	25¢	
Warehousemen	2.960	3.060	(³)	-	Transit-mix:					
Rock products:					Under 6 cubic yards	4.655	4.915	37 1/2¢	25¢	
2-axle, under 4 cubic yards	4.050	4.300	(³)	-	6 and under 8 cubic yards	4.755	5.015	37 1/2¢	25¢	
2- or 3-axle, 4 cubic yards and over	4.090	4.340	(³)	-	8 and including 10 cubic yards	4.855	5.115	37 1/2¢	25¢	
Semi:					Over 10 and including 12 cubic yards	4.955	5.215	37 1/2¢	25¢	
Under 12 cubic yards	4.130	4.380	(³)	-	Over 12 and including 14 cubic yards	5.055	5.315	37 1/2¢	25¢	
12-16 cubic yards	4.210	4.460	(³)	-	Over 14 and including 16 cubic yards	5.185	5.445	37 1/2¢	25¢	
Over 16 cubic yards	4.290	4.540	(³)	-	Water:					
Transit mix:					Under 2,500 gallons	4.615	4.875	37 1/2¢	25¢	
3 cubic yards and under	4.150	4.400	(³)	-	2,500 and under 4,000 gallons	4.715	4.975	37 1/2¢	25¢	
Over 3 and under 6 cubic yards	4.280	4.530	(³)	-	4,001 and under 5,000 gallons	4.815	5.075	37 1/2¢	25¢	
6 and including 9 cubic yards	4.330	4.580	(³)	-	5,001 and under 7,000 gallons	4.915	5.175	37 1/2¢	25¢	
Over 9 cubic yards	4.430	4.680	(³)	-	Material:					
Supply house:					Agreement A:					
15,000 pounds and under	3.390	3.490	11 1/2¢	19 9/10¢	Concrete mixer:					
15,001-26,000 pounds	3.450	3.550	11 1/2¢	19 9/10¢	5 cubic yards or less	4.550	4.810	37 1/2¢	17 1/4¢	
26,001-52,000 pounds	3.550	3.650	11 1/2¢	19 9/10¢	Over 5 and including 6 cubic yards	4.600	4.860	37 1/2¢	17 1/4¢	
Over 52,000 pounds	3.600	3.700	11 1/2¢	19 9/10¢	Over 6 and including 7 cubic yards	4.640	4.900	37 1/2¢	17 1/4¢	
Carrier	3.590	3.690	11 1/2¢	19 9/10¢	Over 7 and including 8 cubic yards	4.710	4.970	37 1/2¢	17 1/4¢	
Warehousemen	3.450	3.550	11 1/2¢	19 9/10¢	Dump:					
Lumber:					Less than 4 cubic yards	4.320	4.580	37 1/2¢	17 1/4¢	
26,000 pounds and under	3.480	3.620	11 1/2¢	20¢	4 and under 6 cubic yards	4.380	4.640	37 1/2¢	17 1/4¢	
26,001-52,000 pounds	3.540	3.680	11 1/2¢	20¢	6 and under 8 cubic yards	4.500	4.760	37 1/2¢	17 1/4¢	
52,001 pounds and over	3.740	3.880	11 1/2¢	20¢	8 and under 12 cubic yards	4.780	5.040	37 1/2¢	17 1/4¢	
Carrier	3.670	3.810	11 1/2¢	20¢	12 cubic yards and over	4.880	5.140	37 1/2¢	17 1/4¢	
Warehousemen	3.460	3.600	11 1/2¢	20¢	Flatrack:					
Dairy—Wholesale, route	3.938	4.063	22 7/8¢	19 9/10¢	2-axle	4.330	4.590	37 1/2¢	17 1/4¢	
Extra	4.038	4.164	22 7/8¢	19 9/10¢	3-axle	4.450	4.710	37 1/2¢	17 1/4¢	
General—Freight:					Ross or other type carrier	4.650	4.910	37 1/2¢	17 1/4¢	
Local hauling:					Agreement B:					
3-axle or less	3.715	3.895	24 3/8¢	22 1/2¢	Lumber	3.700	3.925	25¢	20¢	
5-axle	3.840	4.020	24 3/8¢	22 1/2¢	Straddle	3.825	4.050	25¢	20¢	
Helpers	3.615	3.795	24 3/8¢	22 1/2¢	Food specialty, frozen food	3.610	3.940	20 3/8¢	15¢	
Grocery—Wholesale:					Furniture:					
Loaders	3.355	3.555	20¢	20¢	Agreement A	3.790	4.200	33¢	27 3/8¢	
2-axle bobtail	3.425	3.625	20¢	20¢	Tractor:					
3-axle, 25 feet bed or less	3.505	3.705	20¢	20¢	Single	3.915	4.325	33¢	27 3/8¢	
Semi:					Double	4.040	4.450	33¢	27 3/8¢	
25 to 35 feet bed	3.575	3.775	20¢	20¢	Helpers	3.728	4.138	33¢	27 3/8¢	
35 feet bed and over	3.675	3.875	20¢	20¢	Agreement B:					
Helpers	3.325	3.555	20¢	20¢	Trailer	3.980	4.220	22 1/2¢	20¢	
Laundry:					Semi	4.230	4.470	22 1/2¢	20¢	
Linens supply	3.500	3.600	17 3/8¢	10¢	Helpers	4.105	4.310	22 1/2¢	20¢	
Helpers	2.980	3.060	17 3/8¢	10¢	Wine and liquor:					
Magazine	3.370	3.490	20¢	20¢	Less than 7 1/2 tons	3.570	3.670	20¢	20¢	
Meat:					7 1/2 tons and over	3.625	3.725	20¢	20¢	
Packinghouse:										
Local	3.490	3.610	20 3/8¢	20¢						
Extra	3.590	3.710	20 3/8¢	20¢						
Provision and jobbing house:										
Less than 1 1/2 tons	3.488	3.630	20 3/8¢	20¢						
1 1/2 tons and over	3.550	3.700	20 3/8¢	20¢						
Moving and storage	3.370	3.470	17 3/8¢	20¢						
Helpers	3.120	3.220	17 3/8¢	20¢						
Parcel delivery	3.785	3.960	18¢	22 3/8¢						
Loaders	3.560	3.735	18¢	22 3/8¢						
Produce and food	2.850	2.950	(³)	15¢						
REA express	3.188	3.350	18¢	(⁴)						

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967	July 1, 1968		Trade or occupation	July 1, 1967	July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
SAN FRANCISCO-OAKLAND, CALIF.—Continued				SAN FRANCISCO-OAKLAND, CALIF.—Continued			
San Francisco—Continued				Oakland—Continued			
General—Freight:				Building—Continued			
Less than 10,500 pounds	\$3.765	\$3.915	22 1/2¢ 20¢	Construction—Continued			
10,500 pounds and over	3.890	4.040	22 1/2¢ 20¢	Transit-mix:			
Tractor with special equipment	4.015	4.165	22 1/2¢ 20¢	Under 6 cubic yards			
Double header or any combination of 2 freight vehicles	4.015	4.165	22 1/2¢ 20¢	\$4.655	\$4.925	37 1/2¢	25¢
Helpers	3.765	3.915	22 1/2¢ 20¢	4.755	5.025	37 1/2¢	25¢
Ice cream	3.806	4.081	22 1/2¢ 20¢	6 and under 8 cubic yards			
Transport	3.956	4.231	22 1/2¢ 20¢	8 and including 10 cubic yards			
Laundry—Dry cleaning, wholesale	3.650	3.800	22¢ 20¢	Over 10 and including 12 cubic yards			
Meat:				Over 12 and including 14 cubic yards			
Wholesale:				Over 14 and including 16 cubic yards			
Small	3.413	3.760	28 7/10¢ 15¢	Water:			
Large	3.575	3.930	28 7/10¢ 15¢	Under 2,500 gallons			
Butcher	3.875	4.489	22 1/2¢ 20¢	2,500 and under 4,000 gallons			
Relief	3.969	4.094	22 1/2¢ 20¢	4,000 and under 5,000 gallons			
Milk	3.900	4.125	15 1/2¢ 24 7/10¢	5,000 and under 7,000 gallons			
Relief	4.043	4.268	15 1/2¢ 24 7/10¢	Combination bootman and road oiler			
Trailer	4.120	4.345	15 1/2¢ 24 7/10¢	Bootman			
Extra trailer	4.239	4.464	15 1/2¢ 24 7/10¢	4.945	5.205	37 1/2¢	25¢
Semitrailer	4.120	4.345	15 1/2¢ 24 7/10¢	4.595	4.855	37 1/2¢	25¢
Moving:				Material:			
Motor van or auto	3.955	4.175	22 1/2¢ 20¢	Agreement A:			
Trailer	4.080	4.300	22 1/2¢ 20¢	Buggymobile			
Helpers	3.830	4.050	22 1/2¢ 20¢	Concrete mixer:			
Newspaper:				5 cubic yards or less			
Day:				6 cubic yards			
First 6 months	3.720	4.131	25 1/10¢ 17 1/2¢	7 cubic yards			
After 6 months	3.850	4.400	25 1/10¢ 17 1/2¢	8 cubic yards			
Night:				9 cubic yards			
First 6 months	3.850	4.400	26 7/5¢ 17 1/2¢	10 cubic yards			
After 6 months	3.970	4.540	26 7/5¢ 17 1/2¢	11 cubic yards			
Heavy:				Dump:			
Day:				Under 4 cubic yards			
First 6 months	3.296	4.133	27 7/5¢ 17 1/2¢	4 and under 6 cubic yards			
After 6 months	3.421	4.258	27 7/5¢ 17 1/2¢	6 and under 8 cubic yards			
Night:				8 cubic yards and over			
First 6 months	3.649	4.569	29 7/10¢ 17 1/2¢	Flatrack:			
After 6 months	3.783	4.702	29 7/10¢ 17 1/2¢	Less than 10,500 pounds			
Parcel delivery	3.635	4.005	25 7/5¢ 22 7/5¢	10,500 pounds and over			
Tractor	3.800	4.130	25 7/5¢ 22 7/5¢	Tank:			
Doubles	3.885	4.255	25 7/5¢ 22 7/5¢	400 gallons or less			
Feeder	4.060	4.430	25 7/5¢ 22 7/5¢	Over 400 gallons			
Doubles	4.185	4.555	25 7/5¢ 22 7/5¢	Agreement B:			
Helpers	3.035	3.405	25 7/5¢ 22 7/5¢	Lumber			
REA express:				Ross carrier			
Coin	3.485	3.660	18¢ (4)	Stacker, piler, or similar equipment			
2 tons	3.433	3.610	18¢ (4)	Agreement C:			
3-ton tractor	3.485	3.660	18¢ (4)	Plumbing and heating—Wholesale:			
5-ton tractor	3.548	3.730	18¢ (4)	Less than 10,500 pounds			
Soft drink	3.725	3.850	21 7/5¢ 15¢	10,500 pounds and over			
Tallow rendering	3.753	4.209	14 7/4¢ 20¢	Agreement D:			
Oakland				Steel			
Bakery—Transport	4.375	4.486	22 1/2¢ 25¢	3.968	4.218	26 7/5¢	25¢
Chainstore	4.530	4.640	22 1/2¢ 25¢	Drug:			
Beverage	3.725	3.850	19 7/10¢ 20¢	First 60 days			
Building:				61-150 days			
Construction:				151 days-2 years			
Dump:				After 2 years			
Under 4 cubic yards	4.505	4.775	37 1/2¢ 25¢	Food specialty:			
4 and under 6 cubic yards	4.600	4.870	37 1/2¢ 25¢	First 9 weeks			
6 and under 8 cubic yards	4.580	5.070	37 1/2¢ 25¢	10 to 20 weeks			
8 and including 12 cubic yards	5.040	5.310	37 1/2¢ 25¢	20 to 26 weeks			
Over 12 and including 18 cubic yards	5.080	5.350	37 1/2¢ 25¢	After 26 weeks			
Over 18 and including 24 cubic yards	5.185	5.455	37 1/2¢ 25¢	Cold meat:			
Over 24 including 35 cubic yards	5.240	5.510	37 1/2¢ 25¢	First 60 days			
Over 35 and including 50 cubic yards	5.390	5.660	37 1/2¢ 25¢	After 60 days			
Over 50 and under 65 cubic yards	5.540	5.810	37 1/2¢ 25¢	Frozen food			
65 and including 80 cubic yards	5.690	5.960	37 1/2¢ 25¢	Checkers and loaders			
Over 80 and including 95 cubic yards	5.840	6.110	37 1/2¢ 25¢	Miscellaneous:			
Pickup	4.505	4.775	37 1/2¢ 25¢	First 60 days			
Winch and "A" frame	4.815	5.085	37 1/2¢ 25¢	After 60 days			
Helpers	4.505	4.775	37 1/2¢ 25¢	Fruit and produce—Wholesale			
				Furniture and appliance			
				Helpers			
				General—Freight:			
				Less than 10,500 pounds			
				10,500 pounds and over			

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1968				Trade or occupation	July 1, 1968				
	July 1, 1967 Rate per hour	Rate per hour	Employer contribution to fund ¹			July 1, 1967 Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension				Insurance ²	Pension	
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SEATTLE, WASH.—Continued					
Oakland—Continued					Building:					
General—Freight—Continued					Construction:					
Highbed semitrailer, 33 feet or over	\$3.953	\$4.103	25 1/2¢	22 1/2¢	Dump:					
Lowbed dual axle or more trailer	4.015	4.165	25 1/2¢	22 1/2¢	5 cubic yards or less					
New furniture	3.890	4.040	25 1/2¢	22 1/2¢	\$4.940	\$5.250	37¢	30¢	Over 5 and including 12 cubic yards	
Appliances exclusively	3.890	4.040	25 1/2¢	22 1/2¢	5.140	5.450	37¢	30¢	Over 12 and including 20 cubic yards	
Helpers	3.765	3.915	25 1/2¢	22 1/2¢	5.240	5.500	37¢	30¢	Over 20 and including 30 cubic yards	
Grocery:					5.390	5.700	37¢	30¢	Over 30 and including 40 cubic yards	
Retail	4.200	4.310	28¢	19 9/10¢	5.540	5.850	37¢	30¢	Over 40 cubic yards	
Helpers	4.075	4.185	28¢	19 9/10¢	5.690	6.000	37¢	30¢	Dumpster, Euclid:	
Ice cream	4.056	4.281	26 3/4¢	25¢	Up to and including 12 cubic yards					
Transport, semi and trailer	4.181	4.406	26 3/4¢	25¢	5.140	5.450	37¢	30¢	Over 12 cubic yards	
Laundry, delivery, wholesale	3.763	3.913	24¢	10¢	5.240	5.500	37¢	30¢	Over 16 to and including 20 yards	
Magazine:					(16)	5.550	37¢	30¢		
First 6 months	3.730	3.870	25 1/10¢	25¢	Material:					
After 6 months	3.850	4.000	25 1/10¢	25¢	Sand and gravel:					
Milk:					Up to and including 5 cubic yards					
Retail	3.900	4.125	25 1/10¢	24 9/10¢	4.055	4.255	15 9/10¢	20¢	Over 5 and less than 12 cubic yards	
Relief	4.043	4.267	25 1/10¢	24 9/10¢	4.205	4.405	15 9/10¢	20¢	12 and less than 20 cubic yards	
Hauler:					4.355	4.555	15 9/10¢	20¢	20 cubic yards and over	
Single	4.031	4.256	25 1/10¢	24 9/10¢	4.505	4.705	15 9/10¢	20¢	Bull-lift	
Relief	4.155	4.380	25 1/10¢	24 9/10¢	3.905	4.105	15 9/10¢	20¢	Flat or warehouse	
Semitrailer	4.120	4.345	25 1/10¢	24 9/10¢	3.905	4.105	15 9/10¢	20¢	Combination sand and gravel	
Relief	4.239	4.463	25 1/10¢	24 9/10¢	4.055	4.255	15 9/10¢	20¢	Concrete:	
Moving:					Up to and including 4 1/2 cubic yards					
Furniture	3.960	4.105	24¢	15¢	4.205	4.405	15 9/10¢	20¢	Over 4 1/2 and including 6 cubic yards	
Helpers	3.870	3.993	24¢	15¢	4.355	4.555	15 9/10¢	20¢	Over 6 cubic yards	
Piano	4.020	4.168	24¢	15¢	4.505	4.705	15 9/10¢	20¢	Food distribution	
Newspaper and periodical:					3.825	4.075	23 1/4¢	20¢	General—Freight:	
First year	3.730	3.870	25 1/10¢	25¢	Local pickup and delivery					
After 1 year	3.850	4.000	25 1/10¢	25¢	3.620	3.800	24 1/2¢	22 1/2¢	Heavy duty	
Parcel delivery	3.635	4.005	28 3/4¢	22 1/2¢	3.710	3.890	24 1/2¢	22 1/2¢	Helpers	
New furniture	3.790	4.200	28 3/4¢	22 1/2¢	3.560	3.740	24 1/2¢	22 1/2¢	Private carrier:	
Helpers	3.728	4.138	28 3/4¢	22 1/2¢	Under 20,000 pounds					
REA express:					3.690	3.940	22 1/4¢	20¢	20,000 pounds and over	
2 tons	3.435	3.610	18¢	(4)	3.790	3.990	22 1/4¢	20¢	Semi and trailer	
3 tons	3.485	3.660	18¢	(4)	3.790	4.040	22 1/4¢	20¢	Part-time:	
Scavenger	3.625	3.750	25 1/2¢	10¢	Under 20,000 pounds					
Helpers	3.500	3.625	25 1/2¢	10¢	3.790	4.040	22 1/4¢	20¢	20,000 pounds and over	
Tobacco	3.310	3.450	17¢	15¢	3.615	3.865	22 1/4¢	20¢	Helpers	
Wine and liquor	3.778	4.287	28 3/10¢	20¢	3.770	3.955	21¢	20¢	Fuel	
					3.060	3.180	13 3/8¢	20¢	Garage—Pickup	
SCRANTON, PA.					General—Drayage for hire:					
Beer	2.355	2.505	(3)	13 3/4¢	Up to and including 2 1/2 tons					
Helpers	2.205	2.355	(3)	13 3/4¢	3.725	4.025	14 3/8¢	20¢	Over 2 1/2 and including 4 tons	
Building:					3.788	4.088	14 3/8¢	20¢	Over 4 to 5 tons	
Construction:					3.819	4.119	14 3/8¢	20¢	Over 5 tons and semi	
Service 1/2 to 1/2 ton	3.080	3.370	-	-	3.663	3.963	14 3/8¢	20¢	Helpers	
Dump and flat top:					3.788	3.938	22¢	20¢	Furniture	
U to Z license	3.210	3.520	-	-	3.725	3.875	22¢	20¢	Helpers; warehousemen	
Over Z license	3.270	3.580	-	-	3.935	4.235	22 1/2¢	25¢	Ice cream	
Euclid	3.620	3.950	-	-	3.872	4.172	22 1/2¢	25¢	Helpers	
Heavy-duty trailer and winch	3.510	3.860	-	-	4.060	4.360	22 1/2¢	25¢	Tank	
Material:					Meat—Packinghouse:					
Liquid distributor	3.270	3.580	-	-	20,000 pounds and under					
Ready-mix	3.380	3.700	-	-	3.690	3.940	22 1/4¢	20¢	Over 20,000 pounds	
Department store	2.428	2.750	5¢	5¢	3.740	3.990	22 1/4¢	20¢		
Furniture	2.548	2.548	(3)	-	Milk:					
Helpers	2.485	2.485	(3)	-	Loaders					
General—Freight					3.890	4.195	23¢	24 9/10¢	Checkers	
Peddle run	3.670	3.890	23 1/2¢	22 1/2¢	3.863	4.163	23¢	24 9/10¢	Regular	
Helpers	3.480	3.630	23 1/2¢	22 1/2¢	4.010	4.318	23¢	24 9/10¢	Relief	
Grocery—Chainstore					3.990	4.288	23¢	24 9/10¢	Semi	
Special delivery	3.050	3.070	16 9/10¢	16 9/10¢	Newspaper:					
Parcel delivery	3.780	2.800	16 9/10¢	16 9/10¢	Day:					
REA express	3.570	3.310	18¢	(4)	Day					
Soft drink	2.155	2.155	(3)	6 1/8¢	Extra					
Helpers	1.925	1.925	(3)	6 1/8¢	Night					
					Extra					
SEATTLE, WASH.					Parcel delivery					
Armored car	3.625	3.625	15 9/10¢	20¢	3.820	3.990	13 3/8¢	25¢	Helpers	
Baggage	3.788	3.938	14 3/8¢	20¢	3.495	3.665	13 3/8¢	25¢	Furniture delivery; helpers	
Bakery:					3.895	4.065	13 3/8¢	25¢	Petroleum, bulk, intracity	
Special delivery	3.737	3.737	19 9/10¢	25¢	3.590	3.740	24 1/2¢	22 1/2¢	REA express	
Semitrailer	4.063	4.063	19 9/10¢	25¢	3.150	3.310	18¢	(6)	Soft drink:	
Cracker:					First 30 days					
2 1/2 tons or less	3.780	3.780	15 9/10¢	15¢	3.525	3.775	23 1/2¢	20¢	31-60 days	
Over 2 1/2 tons	3.830	3.830	15 9/10¢	15¢	3.650	3.900	23 1/2¢	20¢	After 60 days	
Helpers	3.705	3.705	15 9/10¢	15¢	3.775	4.025	23 1/2¢	20¢	Tobacco—Retail	
Beer	4.053	4.053	15 9/10¢	20¢	3.750	4.050	24 1/2¢	20¢		
Helpers	4.053	4.053	15 9/10¢	20¢						
Extra men	4.153	4.153	15 9/10¢	20¢						

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SHREVEPORT, LA.					SOUTH BEND, IND.—Continued				
Bakery:					Grocery—Warehouse:				
Agreement A	\$ 2.630	\$ 2.780	(3)	-	First 30 days	\$ 2.870	\$ 2.950	10 3/4¢	20¢
Agreement B	2.770	2.900	(3)	(3)	After 30 days	2.970	3.050	10 3/4¢	20¢
Agreement C	2.670	2.770	(3)	(3)	Warehousemen	2.870	2.950	10 3/4¢	20¢
Building—Construction:					Highway construction:				
Agreement A:					Batch, wet or dry:				
Under 1 1/2 tons	2.250	2.620	-	-	3 (34E) or less	3.190	3.600	15¢	20¢
1 1/2 to 3 tons	2.330	2.700	-	-	Over 3 (34E)	3.290	3.700	15¢	20¢
3 tons and over	2.650	3.050	-	-	Bituminous distributors:				
Dump:					1-man	3.340	3.750	15¢	20¢
1 1/2 to 3 tons					2-man	3.240	3.650	15¢	20¢
(single-axle)	2.500	2.900	-	-	Equipment not self-loaded or				
3 tons and over					pusher-loaded:				
(tandem-axle)	2.650	3.050	-	-	12 cubic yards and under	3.390	3.800	15¢	20¢
Euclid and lowboy	2.970	3.400	-	-	Over 12 cubic yards	3.490	3.900	15¢	20¢
Transit-mix:					Mixers, all types				
3 cubic yards and under	2.320	2.750	-	-	Lowboys:				
Over 3 cubic yards	2.520	2.900	-	-	Single-axle	3.390	3.800	15¢	20¢
Helpers	2.250	2.620	-	-	Tandem-axle	3.490	3.900	15¢	20¢
Warehousemen	2.250	2.620	-	-	Pavement breakers	3.390	3.800	15¢	20¢
Agreement B:					Pickup	3.040	3.450	15¢	20¢
Highway:					Single-axle	3.190	3.600	15¢	20¢
Under 1 1/2 tons	2.150	2.450	-	-	Semi	3.390	3.800	15¢	20¢
1 1/2 to 2 tons	2.230	2.530	-	-	Tandem or dog-leg	3.290	3.700	15¢	20¢
Dump (single-axle)	2.400	2.700	-	-	Tandem, semi; tri-axle	3.490	3.900	15¢	20¢
Heavy equipment	2.550	2.850	-	-	Tandem-tandem semi	3.540	3.950	15¢	20¢
Special equipment	2.870	3.170	-	-	payload over 15 tons	3.390	3.800	15¢	20¢
Heavy:					Winch or A-frame	3.290	3.700	15¢	20¢
1 ton and under	2.280	2.640	-	-	Liquor				
1 1/2 to 2 tons	2.370	2.670	-	-	Floormen	3.160	3.260	17¢	20¢
Dump (single-axle)	2.500	2.850	-	-	Moving—Household goods	2.940	3.020	13 1/4¢	20¢
Heavy equipment	2.650	3.000	-	-	Helpers	2.840	2.920	13 1/4¢	20¢
Special equipment	2.970	3.320	-	-	Warehousemen	2.940	3.020	13 1/4¢	20¢
General—Freight	3.580	3.760	23 3/4¢	22 1/2¢	Oil and gasoline:				
Checkers, forklift, hostlers	3.580	3.760	23 3/4¢	22 1/2¢	Agreement A:				
Dockmen, helpers	3.420	3.600	23 3/4¢	22 1/2¢	First 6 months	3.165	3.415	(3)	(3)
REA express	3.150	3.310	18¢	(4)	7-12 months	3.205	3.455	(3)	(3)
Air express	3.150	3.310	18¢	(4)	13-18 months	3.275	3.525	(3)	(3)
					After 18 months	3.350	3.600	(3)	(3)
					Warehousemen	3.350	3.500	(3)	(3)
SOUTH BEND, IND.					Agreement B:				
Bakery—Biscuit	2.780	2.910	9 5/8¢	13 1/3¢	First 6 months	3.170	3.420	(3)	(3)
Warehouseman	2.570	2.700	10 3/4¢	15¢	7-12 months	3.200	3.450	(3)	(3)
Building:					13-18 months	3.280	3.530	(3)	(3)
Construction:					After 18 months	3.340	3.590	(3)	(3)
Up to 2 tons	3.760	4.010	23 3/4¢	22 1/2¢	Warehousemen	3.340	3.590	(3)	(3)
2-3 tons	3.870	4.170	23 3/4¢	22 1/2¢	Agreement C:				
Semitrailer; 6-wheel tandem	3.980	4.380	23 3/4¢	22 1/2¢	Regular units:				
Material:					First 6 months	3.082	3.347	(3)	(3)
First 90 days	2.330	2.690	23 3/4¢	20¢	7-12 months	3.180	3.444	(3)	(3)
After 90 days	2.840	3.090	23 3/4¢	20¢	13-18 months	3.283	3.548	(3)	(3)
Warehousemen	2.740	2.990	23 3/4¢	20¢	After 18 months	3.387	3.658	(3)	(3)
Plumbing, heating, and mill					Agreement D:				
supply:					First 6 months	3.350	3.600	(3)	(3)
First 3 months	2.820	2.900	10 3/4¢	20¢	7-12 months	3.350	3.600	(3)	(3)
4-6 months	2.920	3.000	10 3/4¢	20¢	13-18 months	3.350	3.600	(3)	(3)
After 6 months	3.020	3.100	10 3/4¢	20¢	After 18 months	3.350	3.600	(3)	(3)
Transit-mix:					Warehousemen	3.350	3.600	(3)	(3)
1 1/4-2 tons:					Agreement E:				
First 30 days	2.860	3.110	10 3/4¢	20¢	Jobbers:				
31-60 days	2.960	3.210	10 3/4¢	20¢	First 4 months	3.150	3.250	18 1/4¢	12 1/2¢
After 60 days	3.060	3.310	10 3/4¢	20¢	5-6 months	3.180	3.280	18 1/4¢	12 1/2¢
2-3 tons:					After 6 months	3.330	3.430	18 1/4¢	12 1/2¢
First 30 days	2.960	3.210	10 3/4¢	20¢	REA express	3.150	3.310	18¢	(4)
31-60 days	3.060	3.310	10 3/4¢	20¢					
After 60 days	3.160	3.410	10 3/4¢	20¢	SPOKANE, WASH.				
3-5 tons; semitrailer; and					Building:				
6-wheel tandem:					Construction:				
First 30 days	3.060	3.310	10 3/4¢	20¢	Dump:				
31-60 days	3.160	3.410	10 3/4¢	20¢	6 cubic yards and under	4.640	5.000	32¢	20¢
After 60 days	3.260	3.510	10 3/4¢	20¢	Over 6 and including				
Euclid:					12 cubic yards	4.740	5.100	32¢	20¢
First 30 days	3.110	3.360	10 3/4¢	20¢	Over 12 and including				
31-60 days	3.210	3.460	10 3/4¢	20¢	20 cubic yards	4.890	5.250	32¢	20¢
After 60 days	3.310	3.560	10 3/4¢	20¢	Transit-mix:				
Frozen food:					3 cubic yards and under	4.640	5.000	32¢	20¢
First 30 days	2.880	3.040	21 1/4¢	20¢	Over 3 cubic yards	4.740	5.100	32¢	20¢
After 30 days	2.980	3.140	21 1/4¢	20¢	Material:				
Furniture—Retail:					Flatbed, 2-axle—Solo	4.590	4.950	32¢	20¢
First 60 days	2.950	3.150	18 1/4¢	20¢	Service and supply	4.540	4.900	32¢	20¢
After 60 days	3.100	3.300	18 1/4¢	20¢	Lumber carrier	4.640	5.000	32¢	20¢
Helpers:					General—Freight:				
First 60 days	2.850	3.050	18 1/4¢	20¢	35-mile radius:				
After 60 days	3.000	3.200	18 1/4¢	20¢	Pickup and delivery	3.550	3.730	24 7/8¢	22 1/2¢
General—Freight:					Heavy duty	3.600	3.780	24 7/8¢	22 1/2¢
Local Cartage:					Helpers	3.450	3.630	24 7/8¢	22 1/2¢
Double-bottom	3.710	3.890	23 1/4¢	22 1/2¢	Loaders	3.450	3.620	24 7/8¢	22 1/2¢
Local pickup	3.660	3.840	23 1/4¢	22 1/2¢	Checkers	3.550	3.730	24 7/8¢	22 1/2¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SPOKANE, WASH.—Continued					TAMPA, FLA.				
Transfer:	\$	\$			Bakery:	\$	\$		
Furniture	3.300	3.460	17 ⁹ / ₁₀ ¢	20¢	First 30 days	2.650	2.780	(³)	(³)
Heavy-duty winch	3.375	3.535	17 ⁹ / ₁₀ ¢	20¢	After 30 days	2.770	2.900	(³)	(³)
Helpers	3.150	3.310	17 ⁹ / ₁₀ ¢	20¢	Warehousemen:				
Pickup and delivery	3.250	3.410	17 ⁹ / ₁₀ ¢	20¢	First 30 days	2.575	2.725	(³)	(³)
REA express	3.150	3.310	18¢	(⁴)	After 30 days	2.625	2.775	(³)	(³)
SPRINGFIELD, MASS.					General—Freight:				
Bakery:					Pickup and delivery	3.560	3.740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
1-3 tons	2.900	3.040	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Checkers	3.560	3.740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
3-5 tons	2.955	3.100	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Dockmen	3.460	3.640	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
5 tons and over	3.070	3.220	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Local cartage	3.530	3.740	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Helpers	2.840	2.980	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Dockmen	3.430	3.640	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
Special delivery	2.806	2.948	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Grocery—Chainstore	2.680	2.780	(³)	5¢
Warehousemen	2.815	2.915	20 ¹ / ₂ ¢	26 ¹ / ₄ ¢	Warehousemen	2.355	2.455	(³)	5¢
Building—Construction:					Linen:				
Transit mixer	3.600	3.850	22¢	22 ¹ / ₂ ¢	First 3 months	2.256	2.429	-	-
Lowbed trailer, specialized earthmoving equipment	3.820	4.020	24¢	25¢	4-6 months	2.395	2.571	-	-
Helpers on lowbed	3.570	3.770	24¢	25¢	7-9 months	2.535	2.714	-	-
2-axle equipment	3.570	3.770	24¢	25¢	10-12 months	2.721	2.904	-	-
3-axle equipment	3.620	3.820	24¢	25¢	After 1 year	2.907	3.095	-	-
4- and 5-axle equipment	3.720	3.920	24¢	25¢	Helpers:				
Fuel—Oil, coal	2.850	2.970	21 ¹ / ₄ ¢	20¢	First 3 months	1.930	2.095	-	-
Helpers and yardmen	2.750	2.870	21 ¹ / ₄ ¢	20¢	4-6 months	2.093	2.262	-	-
General—Freight	3.560	3.710	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	After 6 months	2.256	2.429	-	-
Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, drag line operators	3.560	3.710	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Meat:				
Helpers, platform men, stablemen, warehousemen	3.460	3.610	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Agreement A	1.905	2.025	12 ³ / ₄ ¢	-
Double-bottom men	3.610	3.760	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Semi	1.975	2.095	12 ³ / ₄ ¢	-
First class riggers, lead men, winchmen, lowbed trailer operators, working foremen and dispatchers	3.660	3.810	23 ³ / ₄ ¢	22¢	Helpers	1.905	2.025	12 ³ / ₄ ¢	-
Grocery:					Loaders and unloaders	1.845	1.965	12 ³ / ₄ ¢	-
Chainstore	3.560	3.710	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Agreement B	2.215	2.395	(³)	(³)
Helpers	3.460	3.610	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Dockmen	2.030	2.180	(³)	(³)
Loaders	3.460	3.610	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Warehousemen	2.155	2.335	(³)	(³)
Working foremen	3.660	3.810	24 ¹ / ₄ ¢	22 ¹ / ₂ ¢	Milk:				
Parcel delivery:					Transport:				
Lead	3.435	3.835	23 ³ / ₅ ¢	22 ¹ / ₂ ¢	First 3 months	2.340	2.520	-	-
Package, feeder, positioners, sorters, markers-routers	3.310	3.710	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	After 3 months	2.460	2.535	-	-
Loaders and unloaders	3.210	3.610	23 ³ / ₄ ¢	22 ¹ / ₂ ¢	Wholesale:				
REA express	3.150	3.310	18¢	(⁴)	First 3 months	2.240	2.400	-	-
Soft drink, beer, wine	2.930	3.170	21 ¹ / ₄ ¢	22 ¹ / ₂ ¢	After 3 months	2.360	2.520	-	-
Forklift	2.930	3.170	21 ¹ / ₄ ¢	20¢	REA express	3.150	3.310	18¢	(⁴)
Helpers and warehousemen	2.830	3.070	21 ¹ / ₄ ¢	20¢	TOLEDO, OHIO				
Shippers	3.030	3.270	21 ¹ / ₄ ¢	20¢	Armored car	2.720	2.840	(³)	20¢
SYRACUSE, N. Y.					Guards	2.690	2.690	(³)	20¢
Building:					Beer	3.000	3.109	19 ¹ / ₈ ¢	13 ³ / ₄ ¢
Construction:					Helpers	2.950	3.059	19 ¹ / ₈ ¢	13 ³ / ₄ ¢
Euclid and other off-highway hauling units	3.990	4.280	20¢	20¢	Building:				
Dump or flatrack	3.790	4.080	20¢	20¢	Construction—Heavy and highway:				
Semitrailer, lowboy, trans-mix, and asphalt distributor	3.840	4.130	20¢	20¢	Asphalt; batch; oil; water wagon;				
Tandem and batch	3.790	4.080	20¢	20¢	4-wheel dump	3.770	4.060	15¢	-
Cement mixer	3.840	4.130	20¢	20¢	Tandem	3.820	4.110	15¢	-
Dump	3.840	4.130	20¢	20¢	Tractor-trailer	3.870	4.160	15¢	-
General—Freight	3.590	3.740	24¢	25¢	5-axle and over	3.970	4.260	15¢	-
Helpers	3.490	3.640	24¢	25¢	Euclid; Euclid end-dump; lowboy and heavy duty equipment over 12 cubic yards	4.220	4.510	15¢	-
Dockmen	3.490	3.640	24¢	25¢	Material:				
Yardmen	3.590	3.740	24¢	25¢	Building supply straight dump and stake	3.460	3.610	16 ³ / ₄ ¢	20¢
Grocery:					Concrete mixer; double-bottom	3.575	3.730	16 ³ / ₄ ¢	20¢
Chain:					Semidump and straight semi	3.520	3.670	16 ³ / ₄ ¢	20¢
Agreement A	3.450	3.550	(³)	17 ³ / ₄ ¢	Lumber	3.135	3.285	16 ³ / ₄ ¢	20¢
Agreement B	3.475	3.575	21 ¹ / ₂ ¢	20¢	Helpers	3.035	3.185	16 ³ / ₄ ¢	20¢
Wholesale	3.400	3.480	18 ¹ / ₂ ¢	20¢	Coal:				
Liquor	3.175	3.325	17 ¹ / ₄ ¢	17 ¹ / ₂ ¢	First 30 days	2.470	2.600	16 ³ / ₄ ¢	17 ¹ / ₂ ¢
Helpers	3.175	3.325	17 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Helpers	2.370	2.500	16 ³ / ₄ ¢	17 ¹ / ₂ ¢
Warehousemen	3.175	3.325	17 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Dairy:				
REA express	3.150	3.310	18¢	(⁴)	Special delivery:				
Soft drink:					First 30 days	2.695	2.900	25 ³ / ₄ ¢	25¢
First 60 days	2.605	2.805	(³)	-	31-60 days	2.795	3.000	25 ³ / ₄ ¢	25¢
After 60 days	2.705	2.925	(³)	-	61-90 days	2.945	3.150	25 ³ / ₄ ¢	25¢
Transport:					After 90 days	3.100	3.300	25 ³ / ₄ ¢	25¢
First 60 days	2.955	3.055	(³)	15¢	Department store:				
After 60 days	3.055	3.155	(³)	15¢	Furniture	3.180	3.180	(³)	(³)
					Helpers	3.120	3.120	(³)	(³)
					Parcel	3.145	3.145	(³)	(³)
					General—Freight:				
					Local cartage	3.660	3.840	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
					Helpers	3.610	3.790	23 ³ / ₄ ¢	22 ¹ / ₂ ¢
					Grocery:				
					Chainstore	3.660	3.800	14 ⁹ / ₁₀ ¢	20¢
					Wholesale	3.260	3.330	9 ³ / ₈ ¢	15¢

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
TOLEDO, OHIO—Continued					TULSA, OKLA.				
Ice:					Building:				
First 30 days	\$ 2.100	\$ 2.250	16 3/4¢	20¢	Construction:				
31-60 days	2.150	2.300	16 3/4¢	20¢	Dump:				
61-120 days	2.200	2.350	16 3/4¢	20¢	2 1/2 to 4 cubic yards	\$ 3.300	\$ 3.500	-	-
After 120 days	2.420	2.570	16 3/4¢	20¢	or 1 1/2 to 3 tons				
Ice cream—Short order and supply:					4 to 6 cubic yards or	3.350	3.550	-	-
First 30 days	2.800	2.900	16 3/4¢	20¢	3 to 4 tons				
31-60 days	3.000	3.100	16 3/4¢	20¢	6 cubic yards and over or	3.450	3.650	-	-
61-90 days	3.200	3.300	16 3/4¢	20¢	5 tons and over	3.300	3.500	-	-
After 90 days	3.400	3.500	16 3/4¢	20¢	Pickup	3.450	3.650	-	-
Moving—Van	3.090	3.240	16 3/4¢	20¢	Transit-mix concrete	3.450	3.650	-	-
Helpers	2.940	3.090	16 3/4¢	20¢	Tractor-trailer	3.450	3.650	-	-
Warehousemen	2.760	2.910	16 3/4¢	20¢	Helpers	3.250	3.450	-	-
Newspaper:					Material	3.000	3.250	-	-
Day	12 3.533	12 3.690	29 3/10¢	14 7/3¢	General—Delivery:				
Night	12 3.653	12 3.810	29 3/10¢	14 7/3¢	First 3 months	2.270	2.270	-	5¢
Oil and gasoline:					After 3 months	2.470	2.470	-	5¢
Petroleum	3.280	3.420	23 3/4¢	20¢	Helpers:				
Tank:					First 3 months	2.130	2.130	-	5¢
Agreement A:					After 3 months	2.330	2.330	-	5¢
First 6 months	2.550	2.560	(3)	-	General—Freight:				
7-12 months	2.860	2.970	(3)	-	Heavy hauling	2.750	2.800	-	10¢
After 1 year	3.200	3.330	(3)	-	Helpers	2.350	2.400	-	10¢
Agreement B:					Local cartage	3.580	3.760	23 3/4¢	22 1/2¢
First 6 months	3.030	3.150	(3)	(3)	Checkers	3.580	3.760	23 3/4¢	22 1/2¢
7-12 months	3.140	3.270	(3)	(3)	Dockmen	3.420	3.600	23 3/4¢	22 1/2¢
After 1 year	3.230	3.360	(3)	(3)	Transfer	2.500	2.550	-	10¢
Agreement C:					Forklift	2.550	2.600	-	10¢
First 6 months	2.995	3.115	(3)	(3)	Helpers	2.400	2.450	-	10¢
7-12 months	3.044	3.164	(3)	(3)	Warehousemen (head)	2.600	2.650	-	10¢
13-18 months	3.122	3.242	(3)	(3)	Grocery—Chainstore:				
After 18 months	3.223	3.353	(3)	(3)	First 6 months	2.880	3.080	-	20¢
Agreement D	3.230	3.360	(3)	(3)	7-12 months	3.060	3.260	-	20¢
Produce	2.580	2.780	16 3/4¢	20¢	After 1 year	3.140	3.340	-	20¢
REA express	3.150	3.310	18¢	(*)	Checkers	3.030	3.230	-	20¢
Waste material	2.250	2.250	9 7/5¢	10¢	Forklift	2.975	3.175	-	20¢
					Warehousemen:				
					First 6 months	2.770	2.970	-	20¢
					7-12 months	2.830	3.030	-	20¢
					After 1 year	2.890	3.090	-	20¢
					REA express	3.150	3.310	18¢	(*)
TOPEKA, KANS.					WASHINGTON, D. C.				
Bakery—Biscuit	6 2.660	11 2.900	(3)	-	Building:				
Floormen	2.470	2.580	(3)	-	Construction:				
Building—Construction					Dump	2.950	3.100	12¢	-
Material:					Over 8 wheels	3.050	3.200	12¢	-
Lumber:					Euclid, dumster, carryall, and tunnel work	3.350	3.500	12¢	-
First 6 months	2.865	3.025	-	-	Flat	3.050	3.200	12¢	-
After 6 months	2.965	3.125	-	-	Pickup	3.050	3.200	12¢	-
Semi:					Trailer and tractor				
First 6 months	2.915	3.075	-	-	pull	3.050	3.200	12¢	-
After 6 months	3.015	3.175	-	-	Water sprinklers, grease and oil	2.950	3.100	12¢	-
Ready-mix	3.140	3.440	(3)	-	Helpers	2.800	2.950	12¢	-
Dump	3.040	3.340	(3)	-	Boom	3.200	3.350	12¢	-
Helpers	2.940	3.240	(3)	-	Material	2.240	2.340	12¢	5¢
Drugs—Wholesale	2.640	2.750	-	-	Tractor	2.340	2.440	12¢	5¢
Warehousemen	2.520	2.630	-	-	Helpers	2.125	2.225	12¢	5¢
Forklift operators	2.570	2.700	-	-	Warehousemen	2.125	2.225	12¢	5¢
General—Freight	3.550	3.730	23 3/4¢	22 1/2¢	Yardmen	2.125	2.225	12¢	5¢
Newspaper	12 2.720	12 2.760	10¢	21 1/3¢	Lumber	1.950	2.100	12¢	-
REA express	3.150	3.310	18¢	(*)	Helpers	1.850	2.000	12¢	-
Transfer and storage	2.580	2.660	-	-	Plumbing	2.150	2.200	12¢	10¢
					Helpers	2.050	2.100	12¢	10¢
					Trailer	2.200	2.250	12¢	10¢
					Tandem	2.200	2.250	12¢	10¢
					Ready-mix	3.100	3.200	12¢	15¢
TRENTON, N. J.					Cracker:				
Beer distributors	3.250	3.250	15¢	15¢	Agreement A	6 2.880	11 3.050	(3)	(3)
Helpers	2.900	2.900	15¢	15¢	Agreement B	6 2.880	11 3.050	(3)	(3)
Warehousemen	3.200	3.200	15¢	15¢	General—Freight	3.560	3.710	21 1/2¢	25¢
Trailer	3.193	3.193	15¢	15¢	Helpers	3.375	3.525	21 1/2¢	25¢
Route	3.169	3.169	15¢	15¢	Grocery—Retail:				
Mechanics	3.225	3.225	15¢	15¢	Agreement A	2.395	2.470	10¢	-
Building:					Helpers	2.205	2.280	10¢	-
Construction	4.070	4.230	28¢	22¢	Agreement B	3.550	3.800	(3)	-
Lowbed and trailer	4.220	4.380	28¢	22¢	Helpers	3.250	3.650	(3)	-
Euclids	4.220	4.380	28¢	22¢	Groceries and frozen food:				
Any mixer	4.220	4.380	28¢	22¢	Wholesale	2.875	3.025	10¢	-
3-axle material	4.120	4.280	28¢	22¢	Helpers	2.725	2.875	10¢	-
Helpers	4.070	4.230	28¢	22¢	Tractor-trailer	2.965	3.115	10¢	-
Material and ready mix	4.020	4.180	25¢	19¢	Ice and fuel:				
Mixer, over 6 yards	4.020	4.180	25¢	19¢	Coal	2.120	2.340	17¢	20¢
General—Freight	3.350	3.640	25 1/2¢	54¢	Oil and ice	2.230	2.450	17¢	20¢
Tractor trailer	3.450	3.740	25 1/2¢	54¢					
Helpers	3.010	3.300	25 1/2¢	54¢					
Liquor distributors	3.025	3.025	15¢	15¢					
Helpers	2.900	2.900	15¢	15¢					
Warehousemen	3.025	3.025	15¢	15¢					
Loaders and unloaders	3.025	3.025	15¢	15¢					
REA express	3.150	3.310	18¢	(*)					

See footnotes at end of table.

Table 10. Wages, Hours, and Employer Contributions by City—Continued

(Union scales of wages and hours and employer insurance and pension payments for motortruck drivers, helpers, and allied occupations in 68 cities, July 1, 1967, and July 1, 1968)

Trade or occupation	July 1, 1967		July 1, 1968		Trade or occupation	July 1, 1967		July 1, 1968	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
WASHINGTON, D. C.—Continued					WASHINGTON, D. C.—Continued				
Ice and fuel—Continued	\$	\$			Newspaper:	\$	\$		
Transfer and ice	2.230	2.450	17¢	20¢	First 6 months	¹² 2.693	¹² 2.853	4 ³ / ₁₀ ¢	-
Helpers, oil, coal, and ice	2.120	2.340	17¢	20¢	7-12 months	¹² 2.773	¹² 2.933	4 ³ / ₁₀ ¢	-
Ice cream	2.830	2.930	-	-	After 1 year	¹² 2.853	¹² 3.013	4 ³ / ₁₀ ¢	-
Meat:					Oil:				
Agreement A	2.970	3.070	10¢	(³)	First 12 months	2.505	2.685	(³)	(³)
Loaders	2.890	2.970	10¢	(³)	13-18 months	2.615	2.795	(³)	(³)
Stockmen	3.345	3.425	10¢	(³)	19-24 months	2.755	2.935	(³)	(³)
Checkers	3.345	3.425	10¢	(³)	25-30 months	2.890	3.070	(³)	(³)
Agreement B	3.085	3.515	(³)	(³)	31-36 months	2.955	3.135	(³)	(³)
Agreement C	2.800	2.950	10¢	(³)	After 3 years	3.025	3.205	(³)	(³)
Milk:					Parcel delivery	3.050	3.300	21¢	10¢
Route—Wholesale:					Tractor-trailer	3.100	3.400	21¢	10¢
Helpers	2.847	2.947	15¢	10¢	Poultry	2.100	2.200	10¢	-
Special delivery	2.847	2.947	15¢	10¢	REA express	3.250	3.410	18¢	(⁴)
					Storage and moving	2.700	2.800	12¢	12 ¹ / ₂ ¢
					Helpers	2.550	2.650	12¢	12 ¹ / ₂ ¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ Contract provides for this benefit; amount of employer payment not available.

⁴ REA express employees are subject to the Railway Retirement Act—a trust system. This act was initially a labor-management negotiated plan that was subsequently enacted into law by Congress. It replaces the more common Social Security Act for these workers; the employer and employee contributions and benefits afforded are somewhat greater than those for regular social security coverage.

⁵ This rate in effect prior to July 1, 1968; new scale in negotiation at time of survey.

⁶ 45-hour workweek.

⁷ 43-hour workweek.

⁸ 42-hour workweek.

⁹ 48-hour workweek.

¹⁰ 47-hour workweek.

¹¹ 42¹/₂-hour workweek.

¹² 37¹/₂-hour workweek.

¹³ 50-hour workweek.

¹⁴ 35-hour workweek.

¹⁵ 44-hour workweek.

¹⁶ Information not available for rate and hours on July 1, 1967.

¹⁷ Weekly hours were not reported.

¹⁸ Employer contribution \$ 7.30 per week.

¹⁹ Employer contribution \$ 8 per week.

²⁰ 46-hour workweek.

²¹ 41¹/₂-hour workweek.

²² Scale decrease between July 1, 1967, and July 1, 1968.

²³ 37-hour workweek.

²⁴ 36¹/₂-hour workweek.

²⁵ 38-hour workweek.

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