

L 2.3;
1620

Union Wages and Hours: Local-Transit Operating Employees

July 1, 1968

and

Trend 1929-68

**Dayton & Montgomery Co.,
Public Library**

MAY 13 1969

DOCUMENT COLLECTION

Bulletin No. 1620

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



**Union Wages and Hours:
Local-Transit Operating Employees**

July 1, 1968

and

Trend 1929-68

Bulletin No. 1620

April 1969

**UNITED STATES DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS**



For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402 - Price 25 cents

Preface

The Bureau of Labor Statistics conducts annual surveys of wage scales and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. These studies present the wage scales in effect on July 1, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on union scales and hours prevailing in each city was available in October, on request to the Bureau's regional offices as listed on the inside back cover. A release summarizing the scale information for local-transit operating employees on a nationwide basis was issued in December 1968.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The bulletin, which provides a comprehensive account of the current study and includes indexes of wages for the period 1929-68, was prepared by Arthur I. Rose in the Division of Occupational Wage Structures.

Contents

	Page
Summary	1
Scope and method of study	1

Tables:

1. Wage-rate indexes: United States, 1929-68	3
2. Average wage rates: United States, July 1, 1968	3
3. Weekly hours: United States, July 1, 1968	3
4. Percent changes in wage rates: United States, July 1, 1967-68	4
5. Cents-per-hour changes in wage rates: United States, July 1, 1967-68	4
6. Wage-rate distribution: United States, July 1, 1968	5
7. Average wage rates: Regions, July 1, 1968	5
8. Average wage rates: Selected cities, July 1, 1968	6
9. Wage rates and hours: Selected cities, July 1, 1967-68	7

Union Wages and Hours:

Local-Transit Operating Employees, July 1, 1968

Summary

According to the Bureau's most recent annual survey, union wage scales for local-transit operating employees in cities of 100,000 population or more averaged \$3.44 an hour on July 1, 1968. The average was 6.6 percent higher than the previous year and raised the Bureau's index of these scales to 156.3 (1957-59=100). The 1967-68 advance was the largest cents-per-hour increase (21 cents) since the annual studies began in 1929. Larger percentage increases, however, were recorded in 1966-67 (6.8 percent), 1951-52 (7.5 percent), as well as for the 3 years immediately following World War II (table 1).

The average wage scale for operators of surface cars and buses—nine-tenths of workers covered by the survey—was \$3.40 an hour, compared with \$3.79 for operators of elevated and subway equipment. (See table 2.) Chicago and New York City accounted for seven-eighths of the elevated and subway equipment operators, but for only one-fourth of the surface car and bus operators covered by the survey. Between July 1, 1967, and July 1, 1968, average wage scales for both groups of workers advanced 21 cents—a 6.7 percent increase for operators of surface cars and buses and a 5.9 percent increase for elevated and subway operators.

The current study showed that nearly all of the local-transit operating employees surveyed received upward scale adjustments during the year. (See table 4.) Wage scales rose 4 to 6 percent for almost one-half of these employees, including those in Los Angeles, New York City, Philadelphia, and smaller cities such as Denver, Little Rock, New Haven, and Norfolk. Slightly more than one-tenth of the workers received increases of 3 to 4 percent, and a similar proportion received scale increases of 8 to 9 percent. Hourly wage scales for one-fifth of the workers advanced 9 percent or more between July 1, 1967, and July 1, 1968.

Reflecting variations among cities, wage scales for surface car and bus operators varied widely. (See table 8.) Hourly

wage scales were between \$2.50 and \$3 for about one-fifth of these operators, between \$3 and \$3.50 for almost three-tenths, and from \$3.50 to \$4 for nearly half of those surveyed. Scales for elevated and subway equipment operators, all exceeding \$3.25 an hour, were more closely clustered. Two-fifths of these operators, in Chicago and New York City, had scales between \$3.40 and \$3.60 an hour, and a slightly smaller proportion, all in New York City, had scales ranging from \$4 to nearly \$4.21.

Straight-time weekly hours were reported for local-transit operating employees in 54 of the 67 cities surveyed. These weekly hours, applicable to about 95 percent of the workers, averaged 40.2 on July 1, 1968. (See table 3.) A scheduled straight-time workweek of 40 hours, which was in effect in about 4 out of 5 cities reporting information on weekly hours, applied to nearly 9 out of 10 operators of surface equipment and to all operators of elevated and subway equipment.

Information on employer contributions to insurance and pension funds is shown in table 9.

Scope and Method of Study

Union scales in this bulletin are those scales agreed on through collecting bargaining between trade unions and employers, and are defined as (1) the basic (minimum) wage rates (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Scales exceeding the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1968, and covered approximately 56,000 local-transit operating employees in 67 cities that had populations of 100,000 or

more. Trackmen and maintenance workers were excluded from the study. Operating employees of municipally-owned transit systems were included, if unions acted as the bargaining agents. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau representatives visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local-transit operating employees in all cities of 100,000 population or more (excluding Honolulu). All cities that had 500,000 population or more were included, as were most cities in the 250,000-500,000 group. The cities in the 100,000-250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

In addition to data for the 67 cities surveyed, table 9 contains information on wage and hour scales in cities which were within the scope of the survey but were not included in the study. This information, obtained from secondary sources, was not used in any of the other tables.

Average hourly scales, designed to show current levels, were based on the top scale reported in each city on July 1, 1968. Individual top scales were weighted by the number of union members at that scale in the area. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in the classifications studied. Average cents-per-hour and percent changes from July 1, 1967, to July 1, 1968, however, were based on comparable quotations for the various job classifications in both periods, weighted by the membership reported for the current (1968) survey. The index series, designed for trend purposes, was constructed similarly.

Table 1. Wage-Rate Indexes: United States, 1929-68

(Indexes of union hourly wage rates of local-transit operating employees: 1957-59=100)

Date	Index	Date	Index
1929: May 15.....	32.7	1949: Oct. 1.....	66.1
1930: May 15.....	33.0	1950: Oct. 1.....	69.2
1931: May 15.....	33.0	1951: Oct. 1.....	73.8
1932: May 15.....	32.4	1952: Oct. 1.....	79.3
1933: May 15.....	(¹)	1953: July 1.....	81.1
1934: May 15.....	31.5	1954: July 1.....	85.1
1935: May 15.....	32.6	1955: July 1.....	87.6
1936: May 15.....	32.9	1956: July 1.....	91.1
1937: May 15.....	34.5	1957: July 1.....	94.9
1938: June 1.....	35.5	1958: July 1.....	100.6
1939: June 1.....	35.7	1959: July 1.....	104.4
1940: June 1.....	36.1	1960: July 1.....	108.4
1941: June 1.....	37.5	1961: July 1.....	112.5
1942: July 1.....	40.2	1962: July 1.....	117.1
1943: July 1.....	42.8	1963: July 1.....	121.5
1944: July 1.....	43.1	1964: July 1.....	126.4
1945: July 1.....	43.6	1965: July 1.....	131.7
1946: July 1.....	51.1	1966: July 1.....	137.3
1947: Oct. 1.....	57.7	1967: July 1.....	146.6
1948: Oct. 1.....	63.5	1968: July 1.....	156.3

¹ Information not available.

Table 2. Average Wage Rates: United States, July 1, 1968

(Average union hourly wage rates of local-transit operating employees, July 1, 1968 and increases since July 1, 1967)

Classification	July 1, 1968 average hourly rate	Increase over July 1, 1967	
		Percent	Cents per hour
All local-transit operating employees.....	\$ 3.44	6.6	21
Operators of surface cars and buses.....	\$3.40	6.7	21
Elevated and subway operators.....	3.79	5.9	21

Table 3. Weekly Hours: United States, July 1, 1968

(Percent distribution of local-transit operating employees by standard weekly hours, July 1, 1968)

Weekly hours	All workers	Operators of surface cars and buses	Elevated and subway operators
Average weekly hours.....	40.2	40.3	40.0
Total reporting standard hours.....	94.4	93.7	100.0
40 hours.....	90.2	89.0	100.0
Over 40 and under 44 hours.....	1.2	1.3	-
44 and under 48 hours.....	2.0	2.3	-
48 hours and over.....	1.0	1.1	-
Percent reporting no standard hours.....	5.6	6.3	-

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Percent Changes in Wage Rates: United States, July 1, 1967-68

(Percent distribution of local-transit operating employees by percent changes in union hourly wage rates between July 1, 1967, and July 1, 1968)

Changes in hourly rates	Percent of—		
	All workers	Operators of surface cars and buses	Elevated and subway operators
No change	1.3	1.4	-
Increase	98.7	98.6	100.0
Under 2 percent7	.7	-
2 and under 3 percent	1.9	2.1	-
3 and under 4 percent	10.8	12.0	.8
4 and under 5 percent	23.2	18.7	61.9
5 and under 6 percent	23.6	24.9	12.6
6 and under 7 percent	4.3	4.7	1.3
7 and under 8 percent	3.7	3.2	7.7
8 and under 9 percent	10.3	11.4	.5
9 and under 10 percent	8.0	7.4	13.0
10 and under 12 percent	4.9	5.3	1.2
12 and under 14 percent	1.2	1.3	-
15 percent and over	6.2	6.7	1.0

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 5. Cents-Per-Hour Changes in Wage Rates: United States, July 1, 1967-68

(Percent distribution of local-transit operating employees by cents-per-hour changes in union hourly wage rates between July 1, 1967, and July 1, 1968)

Changes in hourly rates	Percent of—		
	All workers	Operators of surface cars and buses	Elevated and subway operators
No change	1.3	1.4	-
Increase	98.7	98.6	100.0
Under 10 cents	4.1	4.6	-
10 and under 12 cents	5.7	6.3	-
12 and under 14 cents	8.9	9.9	.8
14 and under 16 cents	10.9	12.0	1.3
16 and under 18 cents	6.9	3.5	36.0
18 and under 20 cents	21.4	22.9	8.2
20 and under 22 cents	8.0	5.4	30.3
22 and under 24 cents	4.2	4.7	-
24 and under 26 cents	2.6	2.1	7.7
26 and under 28 cents2	.2	-
28 and under 30 cents	9.5	10.6	-
30 and under 35 cents	6.2	5.2	14.7
35 cents and over	10.2	11.3	1.0

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 6. Wage-Rate Distribution: United States, July 1, 1968

(Percent distribution of local-transit operating employees by union hourly wage rates, July 1, 1968)

Hourly wage rates	Percent of—		
	All workers	Operators of surface cars and buses	Elevated and subway operators
Under \$2.50	2.9	3.2	-
\$2.50 and under \$2.60	.9	1.0	-
\$2.60 and under \$2.70	2.6	2.9	-
\$2.70 and under \$2.80	3.3	3.7	-
\$2.80 and under \$2.90	4.8	5.4	-
\$2.90 and under \$3.00	5.2	5.8	-
\$3.00 and under \$3.10	5.2	5.8	-
\$3.10 and under \$3.20	2.5	2.7	-
\$3.20 and under \$3.30	10.1	10.9	3.4
\$3.30 and under \$3.40	2.9	2.7	4.4
\$3.40 and under \$3.50	6.9	6.7	9.2
\$3.50 and under \$3.60	3.1		30.1
\$3.60 and under \$3.70	12.8	13.3	7.8
\$3.70 and under \$3.80	11.0	11.8	4.5
\$3.80 and under \$3.90	5.3	5.5	3.4
\$3.90 and under \$4.00	16.4	18.3	-
\$4.00 and over	4.0	.2	37.2

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 7. Average Wage Rates: Regions, July 1, 1968

(Average union hourly wage rates of local-transit operating employees by region,¹ July 1, 1968)

Region ¹	Average rate per hour		
	All workers	Operators of surface cars and buses	Elevated and subway operators
United States	\$3.44	\$3.40	\$3.79
New England	\$3.51	\$3.48	\$3.78
Middle Atlantic	3.68	3.63	3.83
Border States	3.29	3.29	-
Southeast	2.61	2.61	-
Great Lakes	3.44	3.43	3.58
Middle West	3.12	3.12	-
Southwest	2.74	2.74	-
Mountain	2.84	2.84	-
Pacific	3.56	3.56	-

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Idaho, Colorado, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington. Hawaii was excluded from the survey.

Table 8. Average Wage Rates: Selected Cities, July 1, 1968

(Average union hourly wage rates of local-transit operating employees by city and population group, July 1, 1968)

City and population group	Average hourly rate	City and population group	Average hourly rate
Population group I (1,000,000 or more):		Population group III (250,000 to 500,000)—Continued	
New York, N.Y.....	\$ 3.88	Louisville, Ky.....	\$ 2.97
Average for group I.....	3.73	Columbus, Ohio.....	2.96
Chicago, Ill.....	3.69	Toledo, Ohio.....	2.92
Detroit, Mich.....	3.68	Birmingham, Ala.....	2.87
Los Angeles, Calif.....	3.40	Omaha, Nebr.....	2.86
Philadelphia, Pa.....	3.26	Atlanta, Ga.....	2.84
Population group II (500,000 to 1,000,000):		Memphis, Tenn.....	2.77
Boston, Mass.....	3.87	Norfolk, Va.....	2.62
San Francisco-Oakland, Calif.....	3.83	Tampa, Fla.....	2.56
Washington, D.C.....	3.73	Phoenix, Ariz.....	2.50
Pittsburgh, Pa.....	3.70	Oklahoma City, Okla.....	2.29
Seattle, Wash.....	3.65	Tulsa, Okla.....	2.25
Average for group II.....	3.48	Population group IV (100,000 to 250,000):	
Milwaukee, Wis.....	3.43	Fresno, Calif.....	3.61
San Diego, Calif.....	3.42	Sacramento, Calif.....	3.19
Cleveland, Ohio.....	3.38	New Haven, Conn.....	3.15
St. Louis, Mo.....	3.26	Albuquerque, N. Mex.....	3.03
Baltimore, Md.....	3.25	Des Moines, Iowa.....	2.95
New Orleans, La.....	3.08	Madison, Wis.....	2.94
Cincinnati, Ohio.....	3.00	Spokane, Wash.....	2.93
Buffalo, N.Y.....	2.91	Trenton, N.J.....	2.91
Houston, Tex.....	2.80	Syracuse, N.Y.....	2.90
Dallas, Tex.....	2.75	Average for group IV.....	2.80
San Antonio, Tex.....	2.65	Providence, R.I.....	2.80
Population group III (250,000 to 500,000):		Springfield, Mass.....	2.80
Newark, N.J.....	3.66	South Bend, Ind.....	2.71
Minneapolis-St. Paul, Minn.....	3.28	Erie, Pa.....	2.70
Average for group III.....	3.12	Jacksonville, Fla.....	2.70
Portland, Oreg.....	3.10	Peoria, Ill.....	2.66
Kansas City, Mo.....	3.05	Grand Rapids, Mich.....	2.62
Dayton, Ohio.....	3.00	Richmond, Va.....	2.62
Denver, Colo.....	3.00	Shreveport, La.....	2.50
Indianapolis, Ind.....	3.00	Little Rock, Ark.....	2.42
Rochester, N.Y.....	3.00	Jackson, Miss.....	2.40
		Salt Lake City, Utah.....	2.37
		Evansville, Ind.....	2.35
		Scranton, Pa.....	2.22
		Charlotte, N.C.....	2.20
		Knoxville, Tenn.....	2.13
		Topeka, Kans.....	2.07

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	Pension		Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	Pension
AKRON, OHIO ⁴						BOSTON, MASS.					
Buses:						1-man cars and buses:					
First 3 months.....	\$2.660	\$2.760	40	(⁵)	(⁵)	First 3 months.....	\$3.250	\$3.585	40	(⁶)	6%
4-12 months.....	2.690	2.790	40	(⁵)	(⁵)	4-6 months.....	3.370	3.705	40	(⁶)	6%
After 1 year.....	2.710	2.810	40	(⁵)	(⁵)	7-9 months.....	3.405	3.740	40	(⁶)	6%
						10-12 months.....	3.453	3.788	40	(⁶)	6%
						After 1 year.....	3.550	3.885	40	(⁶)	6%
ALBANY, N. Y. ⁴						P. C. C. surface lines operators:					
Buses:						First 3 months.....	3.370	3.705	40	(⁶)	6%
First 3 months.....	2.410	2.540	40	(⁵)	(⁵)	4-6 months.....	3.493	3.828	40	(⁶)	6%
4-6 months.....	2.470	2.600	40	(⁵)	(⁵)	7-9 months.....	3.525	3.860	40	(⁶)	6%
7-9 months.....	2.500	2.630	40	(⁵)	(⁵)	10-12 months.....	3.570	3.905	40	(⁶)	6%
After 9 months.....	2.530	2.660	40	(⁵)	(⁵)	After 1 year.....	3.668	4.003	40	(⁶)	6%
ALBUQUERQUE, N. MEX.						Rapid transit lines:					
Buses:						Guards:					
First year.....	2.530	2.530	-	(⁶)	(⁶)	First 3 months.....	3.128	3.463	40	(⁶)	6%
2-3 years.....	2.620	2.620	-	(⁶)	(⁶)	4-6 months.....	3.250	3.585	40	(⁶)	6%
3-4 years.....	2.700	2.700	-	(⁶)	(⁶)	7-9 months.....	3.288	3.623	40	(⁶)	6%
4-5 years.....	2.810	2.810	-	(⁶)	(⁶)	10-12 months.....	3.333	3.668	40	(⁶)	6%
After 5 years.....	3.030	3.030	-	(⁶)	(⁶)	After 1 year.....	3.433	3.768	40	(⁶)	6%
ALLENTOWN, PA. ⁴						Motormen:					
Buses:						Road.....	3.493	3.830	40	(⁶)	6%
First 6 months.....	2.450	2.620	40	(⁵)	(⁵)	Yard.....	3.550	3.885	40	(⁶)	6%
7-12 months.....	2.500	2.670	40	(⁵)	(⁵)	Platform men:					
After 1 year.....	2.550	2.720	40	(⁵)	(⁵)	Warders.....	3.273	3.608	40	(⁶)	6%
ANAHEIM, CALIF. ⁴						Gate men.....	3.333	3.668	40	(⁶)	6%
Buses:						BRIDGEPORT, CONN. ⁴					
First year.....	3.150	3.300	40	(⁵)	(⁵)	Buses:					
After 1 year.....	3.250	3.400	40	(⁵)	(⁵)	First 3 months.....	2.530	2.690	40	(⁵)	(⁵)
ATLANTA, GA.						4-12 months.....	2.560	2.720	40	(⁵)	(⁵)
Buses:						After 1 year.....	2.600	2.760	40	(⁵)	(⁵)
First 6 months.....	2.640	2.740	-	(⁶)	5½%	BUFFALO, N. Y.					
7-12 months.....	2.700	2.800	-	(⁶)	5½%	Buses:					
After 1 year.....	2.740	2.840	-	(⁶)	5½%	First 3 months.....	2.780	2.860	40	5½%	(⁶)
AUSTIN, TEX. ⁴						4-12 months.....	2.810	2.890	40	5½%	(⁶)
Buses:						After 1 year.....	2.830	2.910	40	5½%	(⁶)
Beginning.....	2.030	2.130	-	(⁵)	(⁵)	CAMBRIDGE, MASS. ⁴					
Experienced.....	2.100	2.200	-	(⁵)	(⁵)	1-man cars and buses:					
BALTIMORE, MD.						First 3 months.....	3.250	3.585	40	(⁵)	(⁵)
1-man cars and buses:						4-6 months.....	3.370	3.705	40	(⁵)	(⁵)
First 6 months.....	3.025	3.145	40	(⁶)	(⁶)	7-9 months.....	3.405	3.740	40	(⁵)	(⁵)
7-12 months.....	3.075	3.195	40	(⁶)	(⁶)	10-12 months.....	3.453	3.788	40	(⁵)	(⁵)
After 1 year.....	3.125	3.245	40	(⁶)	(⁶)	After 1 year.....	3.550	3.885	40	(⁵)	(⁵)
BATON ROUGE, LA. ⁴						P. C. C. surface lines operators:					
Buses:						First 3 months.....	3.370	3.705	40	(⁵)	(⁵)
Beginning.....	2.040	2.040	-	(⁵)	(⁵)	4-6 months.....	3.493	3.828	40	(⁵)	(⁵)
Experienced.....	2.140	2.140	-	(⁵)	(⁵)	7-9 months.....	3.525	3.860	40	(⁵)	(⁵)
BEAUMONT, TEX. ⁴						10-12 months.....	3.570	3.905	40	(⁵)	(⁵)
Buses:						After 1 year.....	3.668	4.003	40	(⁵)	(⁵)
Beginning.....	1.850	1.890	-	(⁵)	(⁵)	Rapid transit lines:					
Experienced.....	1.900	1.940	-	(⁵)	(⁵)	Guards:					
BERKELEY, CALIF. ⁴						First 3 months.....	3.128	3.463	40	(⁵)	(⁵)
Buses:						4-6 months.....	3.250	3.585	40	(⁵)	(⁵)
First 6 months.....	3.460	3.660	40	(⁵)	(⁵)	7-9 months.....	3.288	3.623	40	(⁵)	(⁵)
After 6 months.....	3.510	3.710	40	(⁵)	(⁵)	10-12 months.....	3.333	3.668	40	(⁵)	(⁵)
BIRMINGHAM, ALA.						After 1 year.....	3.433	3.768	40	(⁵)	(⁵)
Buses:						Motormen:					
First 6 months.....	2.570	2.820	40	(⁶)	6½%	Road.....	3.493	3.830	40	(⁵)	(⁵)
7-12 months.....	2.590	2.840	40	(⁶)	6½%	Yard.....	3.550	3.885	40	(⁵)	(⁵)
After 1 year.....	2.620	2.870	40	(⁶)	6½%	Platform men:					
						Warders.....	3.273	3.608	40	(⁵)	(⁵)
						Gate men.....	3.333	3.668	40	(⁵)	(⁵)
						CAMDEN, N. J. ⁴					
						Buses:					
						First 4 months.....	2.900	3.150	40	(⁵)	(⁵)
						5-8 months.....	2.990	3.240	40	(⁵)	(⁵)
						9-12 months.....	3.080	3.330	40	(⁵)	(⁵)
						After 1 year.....	3.170	3.420	40	(⁵)	(⁵)
						CANTON, OHIO ⁴					
						Buses:					
						Beginning.....	2.470	2.540	48	(⁵)	(⁵)
						Experienced.....	2.520	2.590	48	(⁵)	(⁵)

See footnotes at end of table.

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68—Continued

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²			Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	
				Insurance ³	Pension					Insurance ³	Pension
CHARLOTTE, N. C.						DENVER, COLO.					
Buses:						Buses and trolley coaches:					
First 2 months.....	\$2.040	\$2.100	-	-	-	First 3 months.....	\$2.840	\$2.960	40	-	(⁶)
3-6 months.....	2.090	2.150	-	-	-	4-12 months.....	2.850	2.970	40	-	(⁶)
After 6 months.....	2.140	2.200	-	-	-	13-18 months.....	2.860	2.980	40	-	(⁶)
CHATTANOOGA, TENN. ⁴						19-24 months.....	2.870	2.990	40	-	(⁶)
Buses:						After 2 years.....	2.880	3.000	40	-	(⁶)
Beginning.....	2.260	2.360	-	(⁵)	(⁵)	DES MOINES, IOWA					
Experienced.....	2.380	2.480	-	(⁵)	(⁵)	Buses:					
CHICAGO, ILL.						First 3 months.....	2.730	2.870	40	(⁶)	3%
Buses:						4-12 months.....	2.760	2.900	40	(⁶)	3%
First 3 months.....	3.360	3.645	40	(⁶)	9%	After 1 year.....	2.810	2.950	40	(⁶)	3%
4-12 months.....	3.390	3.675	40	(⁶)	9%	DETROIT, MICH.					
After 1 year:						Buses:					
Days.....	3.410	3.695	40	(⁶)	9%	First 6 months.....	3.070	3.575	40	(⁶)	(⁶)
Nights—before 2 a.m.....	3.440	3.725	40	(⁶)	9%	7-12 months.....	3.120	3.625	40	(⁶)	(⁶)
Nights—after 2 a.m.....	3.460	3.745	40	(⁶)	9%	After 1 year.....	3.170	3.675	40	(⁶)	(⁶)
Elevated and subway railways:						Night.....	3.270	3.775	40	(⁶)	(⁶)
Motormen (regular):	3.351	3.661	40	(⁶)	9%	DULUTH, MINN. ⁴					
Motormen (extra):						Buses:					
First 3 months.....	3.293	3.607	40	(⁶)	9%	First 90 days.....	2.370	2.520	40	(⁵)	(⁵)
4-12 months.....	3.306	3.616	40	(⁶)	9%	91-180 days.....	2.440	2.590	40	(⁵)	(⁵)
After 1 year.....	3.351	3.661	40	(⁶)	9%	After 180 days.....	2.510	2.660	40	(⁵)	(⁵)
Conductors (regular):	3.311	3.561	40	(⁶)	9%	ELIZABETH, N. J. ⁴					
Conductors (extra):						Buses:					
First year.....	3.258	3.543	40	(⁶)	9%	First 4 months.....	2.900	3.150	40	(⁵)	(⁵)
After 1 year.....	3.311	3.561	40	(⁶)	9%	5-8 months.....	2.990	3.240	40	(⁵)	(⁵)
Guards (extra):						9-12 months.....	3.080	3.330	40	(⁵)	(⁵)
First 3 months.....	3.110	3.515	40	(⁶)	9%	After 1 year.....	3.170	3.420	40	(⁵)	(⁵)
4-12 months.....	3.120	3.525	40	(⁶)	9%	EL PASO, TEX. ⁴					
After 1 year.....	3.284	3.534	40	(⁶)	9%	Buses:					
CINCINNATI, OHIO						Beginning.....	2.200	2.250	-	(⁵)	(⁵)
Buses:						Experienced.....	2.350	2.400	-	(⁵)	(⁵)
First 6 months.....	2.610	2.800	40	(⁶)	16¢	ERIE, PA.					
7-12 months.....	2.660	2.850	40	(⁶)	16¢	Buses:					
13-18 months.....	2.710	2.900	40	(⁶)	16¢	First 6 months.....	2.440	2.600	40	3 ⁷ / ₁₀ ¢	(⁶)
19-24 months.....	2.760	2.950	40	(⁶)	16¢	7-12 months.....	2.510	2.670	40	3 ⁷ / ₁₀ ¢	(⁶)
After 2 years.....	2.810	3.000	40	(⁶)	16¢	After 1 year.....	2.540	2.700	40	3 ⁷ / ₁₀ ¢	(⁶)
CLEVELAND, OHIO						EVANSVILLE, IND.					
Buses and trolley coaches:						Buses:					
First 3 months.....	3.060	3.180	40	(⁶)	7 ⁷ / ₁₀ %	First 6 months.....	2.000	2.200	44	(⁶)	-
4-12 months.....	3.160	3.280	40	(⁶)	7 ⁷ / ₁₀ %	7-12 months.....	2.070	2.270	44	(⁶)	-
After 1 year.....	3.260	3.380	40	(⁶)	7 ⁷ / ₁₀ %	After 1 year.....	2.150	2.350	44	(⁶)	-
Rapid transit—Trainmen:						FLINT, MICH. ⁴					
First 3 months.....	2.960	3.080	40	(⁶)	7 ⁷ / ₁₀ %	Buses:					
4-12 months.....	3.060	3.180	40	(⁶)	7 ⁷ / ₁₀ %	First 6 months.....	2.390	2.390	41 ¹ / ₄	(⁵)	(⁵)
After 1 year.....	3.160	3.280	40	(⁶)	7 ⁷ / ₁₀ %	After 6 months.....	2.420	2.420	41 ¹ / ₄	(⁵)	(⁵)
COLUMBUS, GA. ⁴						FORT WAYNE, IND. ⁴					
Buses:						Buses:					
Beginning.....	1.540	1.540	-	(⁵)	(⁵)	First 6 months.....	2.290	2.340	40	(⁵)	(⁵)
Experienced.....	1.600	1.600	-	(⁵)	(⁵)	7-12 months.....	2.340	2.390	40	(⁵)	(⁵)
COLUMBUS, OHIO						After 1 year.....	2.390	2.440	40	(⁵)	(⁵)
Buses and trolley coaches:						FORT WORTH, TEX. ⁴					
First 26 weeks.....	2.770	2.860	40	4 ⁴ / ₅ ¢	9¢	Buses:					
27-52 weeks.....	2.820	2.910	40	4 ⁴ / ₅ ¢	9¢	Beginning.....	1.970	1.970	-	(⁵)	(⁵)
After 1 year.....	2.870	2.960	40	4 ⁴ / ₅ ¢	9¢	Experienced.....	2.020	2.020	-	(⁵)	(⁵)
DALLAS, TEX.						FRESNO, CALIF.					
Buses:						Buses:					
First year.....	2.520	2.660	40	(⁶)	4%	First 6 months.....	2.690	2.970	40	3 ⁷ / ₁₀ ¢	(⁶)
After 1 year.....	2.600	2.750	40	(⁶)	4%	7-12 months.....	2.830	3.120	40	3 ⁷ / ₁₀ ¢	(⁶)
DAYTON, OHIO						1-2 years.....	2.970	3.270	40	3 ⁷ / ₁₀ ¢	(⁶)
Buses:						2-3 years.....	3.120	3.430	40	3 ⁷ / ₁₀ ¢	(⁶)
First 6 months.....	2.710	2.900	40	(⁶)	(⁶)	After 3 years.....	3.270	3.610	40	3 ⁷ / ₁₀ ¢	(⁶)
7-12 months.....	2.760	2.950	40	(⁶)	(⁶)						
After 1 year.....	2.810	3.000	40	(⁶)	(⁶)						
DEARBORN, MICH. ⁴											
Buses:											
First 4 months.....	2.400	2.400	-	(⁵)	(⁵)						
5-8 months.....	2.450	2.450	-	(⁵)	(⁵)						
9-12 months.....	2.500	2.500	-	(⁵)	(⁵)						
After 1 year.....	2.550	2.550	-	(⁵)	(⁵)						

See footnotes at end of table.

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68—Continued

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Insurance ³	Pension ²		Rate per hour	Rate per hour	Hours per week ¹	Insurance ³	Pension ²
GARY, IND. ⁴						KANSAS CITY, MO.					
Buses:						Buses:					
Beginning.....	\$2.640	\$2.830	40	(⁵)	(⁵)	First 4 months.....	\$2.795	\$2.995	40	6 ⁴ / ₅ ¢	(⁶)
Experienced.....	2.740	2.930	40	(⁵)	(⁵)	5-8 months.....	2.815	3.015	40	6 ⁴ / ₅ ¢	(⁶)
GLENDALE, CALIF. ⁴						9-12 months.....	2.835	3.035	40	6 ⁴ / ₅ ¢	(⁶)
Buses:						After 1 year.....	2.850	3.050	40	6 ⁴ / ₅ ¢	(⁶)
First year.....	3.150	3.300	40	(⁵)	(⁵)	KNOXVILLE, TENN.					
After 1 year.....	3.250	3.400	40	(⁵)	(⁵)	Buses:					
GRAND RAPIDS, MICH.						First year.....	1.850	2.030	9 ⁴ / ₉	(⁶)	5¢
Buses:						1-2 years.....	1.900	2.130	9 ⁴ / ₉	(⁶)	5¢
First 3 months.....	2.320	2.540	44	(⁶)	3 ³ / ₁₀ ¢	After 2 years.....	1.950	2.130	9 ⁴ / ₉	(⁶)	5¢
4-12 months.....	2.370	2.540	44	(⁶)	3 ³ / ₁₀ ¢	LANSING, MICH. ⁴					
After 1 year.....	2.420	2.620	44	(⁶)	3 ³ / ₁₀ ¢	Buses.....	2.000	2.000	-	(⁵)	(⁵)
GREENSBORO, N.C. ⁴						LINCOLN, NEBR. ⁴					
Buses:						Buses:					
Beginning.....	2.000	2.100	-	(⁵)	(⁵)	Beginning.....	1.900	2.000	-	(⁵)	(⁵)
Experienced.....	2.100	2.220	-	(⁵)	(⁵)	Experienced.....	1.950	2.050	-	(⁵)	(⁵)
HAMMOND, IND. ⁴						LITTLE ROCK, ARK.					
Buses:						Buses:					
Beginning.....	2.570	2.780	40	(⁵)	(⁵)	First 6 months.....	2.220	2.320	-	(⁶)	-
Experienced.....	2.720	2.930	40	(⁵)	(⁵)	7-12 months.....	2.270	2.370	-	(⁶)	-
HAMPTON-NEWPORT NEWS, VA. ⁴						After 1 year.....	2.320	2.420	-	(⁶)	-
Buses:						LONG BEACH, CALIF. ⁴					
First 90 days.....	1.850	1.850	-	(⁵)	(⁵)	Buses:					
91 days-1 year.....	1.900	1.900	-	(⁵)	(⁵)	Beginning.....	2.980	3.180	40	(⁵)	(⁵)
After 1 year.....	2.000	2.000	-	(⁵)	(⁵)	Experienced.....	3.070	3.270	40	(⁵)	(⁵)
HARTFORD, CONN. ⁴						LOS ANGELES, CALIF.					
Buses:						Buses:					
First 6 months.....	1.750	1.750	42 ¹ / ₂	(⁵)	(⁵)	First year.....	3.150	3.300	40	12 ² / ₅ ¢	(⁶)
After 6 months.....	2.390	2.390	42 ¹ / ₂	(⁵)	(⁵)	After 1 year.....	3.250	3.400	40	12 ² / ₅ ¢	(⁶)
HOUSTON, TEX.						LOUISVILLE, KY.					
Buses:						Buses:					
First 3 months.....	2.590	2.710	42 ¹ / ₂	5 ⁴ / ₅ ¢	(⁶)	First 3 months.....	2.530	2.820	40	6 ¹ / ₅ ¢	6 ¹ / ₅ ¢
4-9 months.....	2.620	2.740	42 ¹ / ₂	5 ⁴ / ₅ ¢	(⁶)	4-6 months.....	2.610	2.900	40	6 ¹ / ₅ ¢	6 ¹ / ₅ ¢
10-15 months.....	2.650	2.770	42 ¹ / ₂	5 ⁴ / ₅ ¢	(⁶)	7-12 months.....	2.660	2.950	40	6 ¹ / ₅ ¢	6 ¹ / ₅ ¢
After 15 months.....	2.680	2.800	42 ¹ / ₂	5 ⁴ / ₅ ¢	(⁶)	After 1 year.....	2.680	2.970	40	6 ¹ / ₅ ¢	6 ¹ / ₅ ¢
INDIANAPOLIS, IND.						MADISON, WIS.					
Buses:						Buses:					
First year.....	2.640	2.910	40	6 ¹ / ₅ ¢	6%	First 4 months:					
1-2 year.....	2.660	2.950	40	6 ¹ / ₅ ¢	6%	Day.....	2.540	2.790	40	13 ¹ / ₄ ¢	(⁶)
After 2 years.....	2.710	3.000	40	6 ¹ / ₅ ¢	6%	Night.....	2.590	2.865	40	13 ¹ / ₄ ¢	(⁶)
JACKSON, MISS.						5-8 months:					
Buses:						Day.....	2.580	2.830	40	13 ¹ / ₄ ¢	(⁶)
First year.....	2.240	2.350	-	(⁶)	3%	Night.....	2.630	2.905	40	13 ¹ / ₄ ¢	(⁶)
After 1 year.....	2.290	2.400	-	(⁶)	3%	9-12 months:					
JACKSONVILLE, FLA.						Day.....	2.660	2.910	40	13 ¹ / ₄ ¢	(⁶)
Buses:						Night.....	2.710	2.985	40	13 ¹ / ₄ ¢	(⁶)
First 3 months.....	2.400	2.600	40	4 ³ / ₅ ¢	6¢	After 1 year:					
4-6 months.....	2.450	2.650	40	4 ³ / ₅ ¢	6¢	Day.....	2.680	2.930	40	13 ¹ / ₄ ¢	(⁶)
After 6 months.....	2.500	2.700	40	4 ³ / ₅ ¢	6¢	Night.....	2.730	3.005	40	13 ¹ / ₄ ¢	(⁶)
JERSEY CITY, N.J. ⁴						MEMPHIS, TENN.					
Buses:						Buses.....	2.670	2.770	40	5 ⁷ / ₁₀ ¢	6%
First 4 months.....	2.900	3.150	40	(⁵)	(⁵)	MILWAUKEE, WIS.					
5-8 months.....	2.990	3.240	40	(⁵)	(⁵)	Buses:					
9-12 months.....	3.080	3.330	40	(⁵)	(⁵)	First year.....	3.200	3.390	40	7 ¹ / ₂ ¢	13¢
After 1 year.....	3.170	3.420	40	(⁵)	(⁵)	After 1 year.....	3.240	3.430	40	7 ¹ / ₂ ¢	13¢
KANSAS CITY, KANS. ⁴						MINNEAPOLIS-ST. PAUL, MINN.					
Buses:						Buses:					
First 4 months.....	2.795	2.995	40	(⁵)	(⁵)	First 9 months.....	2.980	3.200	40	9 ² / ₅ ¢	9 ⁴ / ₅ %
5-8 months.....	2.815	3.015	40	(⁵)	(⁵)	10-18 months.....	3.010	3.280	40	9 ² / ₅ ¢	9 ⁴ / ₅ %
9-12 months.....	2.835	3.035	40	(⁵)	(⁵)	After 18 months.....	3.050	3.280	40	9 ² / ₅ ¢	9 ⁴ / ₅ %
After 1 year.....	2.850	3.050	40	(⁵)	(⁵)						

See footnotes at end of table.

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68—Continued

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²			Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	
				Insurance ³	Pension					Insurance ³	Pension
MOBILE, ALA. ⁴						NEW YORK, N. Y.—Continued					
Buses:						Buses—Continued					
First year.....	\$2.350	\$2.510	-	(⁵)	(⁵)	Manhattan-Bronx Surface Authority:					
After 1 year.....	2.400	2.560	-	(⁵)	(⁵)	First 6 months.....	\$3.365	\$3.533	40	11¢	11%
MONTGOMERY, ALA. ⁴						7-12 months.....	3.540	3.718	40	11¢	11%
Buses:						After 1 year.....	3.730	3.918	40	11¢	11%
First year.....	2.270	2.350	-	(⁵)	(⁵)	Queens Transit Corp.:					
After 1 year.....	2.340	2.420	-	(⁵)	(⁵)	First 6 months.....	3.275	3.455	40	(⁶)	12¢
NASHVILLE, TENN. ⁴						7-12 months.....	3.355	3.535	40	(⁶)	12¢
Buses:						13-18 months.....	3.425	3.605	40	(⁶)	12¢
First 6 months.....	2.390	2.510	-	(⁵)	(⁵)	19-24 months.....	3.495	3.675	40	(⁶)	12¢
7-12 months.....	2.420	2.540	-	(⁵)	(⁵)	After 2 years.....	3.560	3.740	40	(⁶)	12¢
13-18 months.....	2.450	2.570	-	(⁵)	(⁵)	Schenck Transport Co.:					
After 18 months.....	2.480	2.600	-	(⁵)	(⁵)	First 9 months.....	2.830	3.080	40	14½¢	7½¢
NEW BEDFORD, MASS. ⁴						10-18 months.....	2.890	3.180	40	14½¢	7½¢
Buses:						After 18 months.....	3.100	3.350	40	14½¢	7½¢
Experienced.....	2.410	2.480	-	(⁵)	(⁵)	Steinway Transit Corp.:					
NEWARK, N. J.						First 6 months.....	3.275	3.455	40	(⁶)	12¢
Buses:						7-12 months.....	3.355	3.535	40	(⁶)	12¢
First 4 months.....	2.900	3.080	40	(⁶)	(⁶)	13-18 months.....	3.425	3.605	40	(⁶)	12¢
5-8 months.....	2.990	3.250	40	(⁶)	(⁶)	19-24 months.....	3.495	3.675	40	(⁶)	12¢
9-12 months.....	3.080	3.420	40	(⁶)	(⁶)	After 2 years.....	3.560	3.740	40	(⁶)	12¢
After 1 year.....	3.170	3.660	40	(⁶)	(⁶)	Tri-Boro Coach Corp.:					
Subway:						First 12 months.....	3.260	3.440	40	(⁶)	12¢
Motormen:						13-18 months.....	3.450	3.630	40	(⁶)	12¢
First 4 months.....	2.900	3.080	40	(⁶)	(⁶)	After 18 months.....	3.560	3.740	40	(⁶)	12¢
5-8 months.....	2.990	3.250	40	(⁶)	(⁶)	Subway:					
9-12 months.....	3.080	3.420	40	(⁶)	(⁶)	Conductors:					
After 1 year.....	3.170	3.660	40	(⁶)	(⁶)	First position:					
Platform men.....	3.170	3.660	40	(⁶)	(⁶)	First year.....	3.333	3.500	40	11¢	11%
NEW HAVEN, CONN.						After 1 year.....	3.418	3.588	40	11¢	11%
Buses:						Second position.....	3.273	3.435	40	11¢	11%
First 3 months.....	2.940	3.080	40	(⁶)	(⁶)	Motormen:					
4-12 months.....	2.970	3.110	40	(⁶)	(⁶)	Road:					
After 1 year.....	3.010	3.150	40	(⁶)	(⁶)	First year.....	3.915	4.110	40	11¢	11%
NEW ORLEANS, LA.						After 1 year.....	4.008	4.208	40	11¢	11%
1-man cars and buses:						Yard:					
First 6 months.....	2.895	3.025	40	-	-	First year.....	3.740	3.928	40	11¢	11%
7-12 months.....	2.925	3.055	40	-	-	After 1 year.....	3.825	4.018	40	11¢	11%
After 1 year.....	2.955	3.085	40	-	-	Platform men:					
2-man cars:						First year.....	3.143	3.300	40	11¢	11%
First 6 months.....	2.825	2.955	40	-	-	After 1 year.....	3.198	3.358	40	11¢	11%
7-12 months.....	2.855	2.985	40	-	-	NIAGARA FALLS, N. Y. ⁴					
After 1 year.....	2.885	3.015	40	-	-	Buses:					
NEW YORK, N. Y.						Beginning.....	2.380	2.380	-	(⁵)	(⁵)
Buses:						Experienced.....	2.430	2.430	-	(⁵)	(⁵)
Avenue B and East						NORFOLK, VA.					
Broadway Transit Co.:						Buses:					
First 6 months.....	3.210	3.390	40	(⁶)	12¢	First 3 months.....	2.400	2.520	-	(⁶)	(⁶)
7-12 months.....	3.290	3.470	40	(⁶)	12¢	4-12 months.....	2.450	2.570	-	(⁶)	(⁶)
13-14 months.....	3.360	3.540	40	(⁶)	12¢	After 1 year.....	2.500	2.620	-	(⁶)	(⁶)
After 2 years.....	3.495	3.675	40	(⁶)	12¢	OAKLAND, CALIF.					
Brooklyn Bus Division;						(Scales listed under					
Brooklyn Division No. 2;						San Francisco-Oakland, Calif.)					
Manhattan Bus Division:						OKLAHOMA CITY, OKLA.					
First 6 months.....	3.365	3.532	40	14.3¢	(⁶)	1-man cars and buses:					
7-12 months.....	3.540	3.718	40	14.3¢	(⁶)	First 6 months.....	2.070	2.160	43	(⁶)	-
After 1 year.....	3.730	3.918	40	14.3¢	(⁶)	7-12 months.....	2.120	2.210	43	(⁶)	-
Queens Bus Division:						After 1 year.....	2.200	2.290	43	(⁶)	-
First 6 months.....	3.365	3.532	40	11½¢	(⁶)	OMAHA, NEBR.					
7-12 months.....	3.540	3.718	40	11½¢	(⁶)	Buses:					
After 1 year.....	3.730	3.918	40	11½¢	(⁶)	First 6 months.....	2.690	2.790	45	9½¢	(⁶)
Green Lines:						7-12 months.....	2.720	2.820	45	9½¢	(⁶)
First 6 months.....	3.520	3.570	40	(⁶)	(⁶)	After 1 year.....	2.760	2.860	45	9½¢	(⁶)
7-12 months.....	3.570	3.620	40	(⁶)	(⁶)	PASADENA, CALIF.					
13-18 months.....	3.640	3.690	40	(⁶)	(⁶)	Buses:					
After 18 months.....	3.800	3.850	40	(⁶)	(⁶)	Beginning.....	2.850	2.950	-	(⁵)	(⁵)
Jamaica Buses, Inc.:						Experienced.....	2.950	3.050	-	(⁵)	(⁵)
First 6 months.....	3.275	3.455	40	(⁶)	12¢	PATERSON, N. J. ⁴					
7-12 months.....	3.355	3.535	40	(⁶)	12¢	Buses:					
13-18 months.....	3.425	3.605	40	(⁶)	12¢	First 4 months.....	2.900	3.150	40	(⁵)	(⁵)
After 18 months.....	3.560	3.740	40	(⁶)	12¢	5-8 months.....	2.990	3.240	40	(⁵)	(⁵)
						9-12 months.....	3.080	3.330	40	(⁵)	(⁵)
						After 1 year.....	3.170	3.420	40	(⁵)	(⁵)

See footnotes at end of table.

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68—Continued

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²			Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	
				Insurance ³	Pension					Insurance ³	Pension
PEORIA, ILL.						ST. PAUL, MINN.					
Buses:						(Scales listed under Minneapolis-St. Paul, Minn.)					
First 9 months.....	\$2.530	\$2.560	40	12½¢	4⅞¢	ST. LOUIS, MO.					
10-18 months.....	2.550	2.610	40	12½¢	4⅞¢	1-man cars and buses:					
After 18 months.....	2.570	2.660	40	12½¢	4⅞¢	First 6 months.....	\$2.840	\$2.960	40	6¢	(6)
PHILADELPHIA, PA.						7-12 months.....	2.990	3.110	40	6¢	(6)
1-man cars and buses:						After 1 year.....	3.090	3.260	40	6¢	(6)
First 6 months.....	2.960	3.110	40	(6)	(6)	SALT LAKE CITY, UTAH					
7-12 months.....	3.010	3.160	40	(6)	(6)	Buses:					
13-18 months.....	3.060	3.210	40	(6)	(6)	First 6 months.....	2.290	2.290	-	(6)	(6)
After 18 months.....	3.110	3.260	40	(6)	(6)	After 6 months.....	2.370	2.370	-	(6)	(6)
Elevated, high speed and subway lines:						SAN ANTONIO, TEX.					
Conductors:						Buses:					
First 6 months.....	2.910	3.060	40	(6)	(6)	First 6 months.....	2.140	2.430	-	(6)	(6)
7-12 months.....	2.960	3.160	40	(6)	(6)	7-12 months.....	2.220	2.510	-	(6)	(6)
13-18 months.....	3.010	3.210	40	(6)	(6)	13-18 months.....	2.280	2.570	-	(6)	(6)
After 18 months.....	3.060	3.260	40	(6)	(6)	After 18 months.....	2.360	2.650	-	(6)	(6)
Operators:						SAN DIEGO, CALIF.					
First 6 months.....	2.960	3.110	40	(6)	(6)	Buses:					
7-12 months.....	3.010	3.160	40	(6)	(6)	First 3 months.....	2.940	3.320	40	20¢	(6)
13-18 months.....	3.060	3.210	40	(6)	(6)	4-12 months.....	2.990	3.370	40	20¢	(6)
After 18 months.....	3.110	3.260	40	(6)	(6)	After 1 year.....	3.040	3.420	40	20¢	(6)
PHOENIX, ARIZ.						SAN FRANCISCO-OAKLAND, CALIF.					
Buses:						San Francisco:					
First year.....	2.270	2.400	-	(6)	-	Buses and trackless trolleys, and cable gripmen and conductors....	3.730	3.910	40	-	5½%
After 1 year.....	2.370	2.500	-	(6)	-	Oakland:					
PITTSBURGH, PA.						Buses:					
1-man cars and buses:						First 6 months.....	3.460	3.660	40	(6)	(6)
First 3 months.....	3.325	3.555	40	(6)	7%	After 6 months.....	3.510	3.710	40	(6)	(6)
4-12 months.....	3.425	3.645	40	(6)	7%	SAN JOSE, CALIF. ⁴					
After 1 year.....	3.470	3.700	40	(6)	7%	Buses:					
PORTLAND, OREG.						Beginning.....	2.790	2.890	-	(5)	(5)
Buses:						Experienced.....	2.880	2.980	-	(5)	(5)
First 6 months.....	2.700	2.800	40	(6)	(6)	SANTA ANA, CALIF. ⁴					
7-12 months.....	2.750	2.850	40	(6)	(6)	Buses:					
13-18 months.....	2.800	2.900	40	(6)	(6)	First year.....	3.150	3.300	40	(5)	(5)
19-24 months.....	2.850	2.950	40	(6)	(6)	After 1 year.....	3.250	3.400	40	(5)	(5)
25-30 months.....	2.900	3.000	40	(6)	(6)	SAVANNAH, GA. ⁴					
31-36 months.....	2.950	3.050	40	(6)	(6)	Buses:					
After 3 years.....	3.000	3.100	40	(6)	(6)	Beginning.....	1.850	1.950	-	(5)	(5)
PROVIDENCE, R.I.						Experienced.....	1.950	2.050	-	(5)	(5)
Buses:						SCRANTON, PA.					
First 3 months.....	2.650	2.750	40	7½¢	(6)	Buses.....	2.100	2.220	40	13¢	6%
4-12 months.....	2.680	2.780	40	7½¢	(6)	SEATTLE, WASH.					
After 1 year.....	2.700	2.800	40	7½¢	(6)	Buses:					
RICHMOND, VA.						First 6 months.....	3.235	3.585	-	(6)	(6)
Buses:						After 6 months.....	3.300	3.650	-	(6)	(6)
First 3 months.....	2.400	2.520	-	(6)	(6)	SHREVEPORT, LA.					
4-12 months.....	2.450	2.570	-	(6)	(6)	Buses:					
After 1 year.....	2.500	2.620	-	(6)	(6)	First 6 months.....	2.240	2.390	*50	(6)	4½¢
ROCHESTER, N. Y.						7-12 months.....	2.290	2.440	*50	(6)	4½¢
Buses:						After 1 year.....	2.350	2.500	*50	(6)	4½¢
First 3 months.....	2.620	2.840	40	(6)	(6)	SOUTH BEND, IND.					
4-12 months.....	2.680	2.880	40	(6)	(6)	Buses:					
After 1 year.....	2.780	3.000	40	(6)	(6)	First 6 months.....	2.410	2.660	40	(6)	(6)
ROCKFORD, ILL. ⁴						7-12 months.....	2.435	2.685	40	(6)	(6)
Buses:						After 1 year.....	2.460	2.710	40	(6)	(6)
First 6 months.....	2.610	2.710	44	(5)	(5)						
7-12 months.....	2.630	2.730	44	(5)	(5)						
13-18 months.....	2.650	2.750	44	(5)	(5)						
After 18 months.....	2.670	2.770	44	(5)	(5)						
SACRAMENTO, CALIF.											
Buses:											
First 6 months.....	2.860	2.980	40	6⅞¢	(6)						
7-12 months.....	2.960	3.080	40	6⅞¢	(6)						
After 1 year.....	3.070	3.190	40	6⅞¢	(6)						

See footnotes at end of table.

Table 9. Wage Rates and Hours: Selected Cities, July 1, 1967-68—Continued

(Union scales of hourly wage rates and weekly hours of local-transit operating employees in 67 selected cities, July 1, 1967-68)

City and classification	July 1, 1967	July 1, 1968				City and classification	July 1, 1967	July 1, 1968			
	Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	Pension		Rate per hour	Rate per hour	Hours per week ¹	Employer contribution to fund ²	Pension
SPOKANE, WASH.						TULSA, OKLA.					
Buses:						Buses:					
First 6 months.....	\$2.380	\$2.630	-	(⁶)	(⁶)	First 6 months.....	\$2.150	\$2.150	43½	3¢	4%
7-12 months.....	2.430	2.680	-	(⁶)	(⁶)	After 6 months.....	2.250	2.250	43½	3¢	4%
After 1 year.....	2.480	2.930	-	(⁶)	(⁶)						
SPRINGFIELD, MASS.						UTICA, N.Y. ⁴					
Buses:						Buses:					
First 3 months.....	2.450	2.700	40	(⁶)	15¢	Beginning.....	2.490	2.640	-	(⁵)	(⁵)
4-12 months.....	2.505	2.750	40	(⁶)	15¢	Experienced.....	2.580	2.730	-	(⁵)	(⁵)
After 1 year.....	2.550	2.800	40	(⁶)	15¢						
SYRACUSE, N.Y.						WASHINGTON, D.C.					
Buses:						Buses:					
First 6 months.....	2.540	2.640	40	-	(⁶)	First 3 months.....	3.285	3.650	40	(⁶)	9%
7-12 months.....	2.580	2.680	40	-	(⁶)	4-12 months.....	3.325	3.690	40	(⁶)	9%
After 1 year.....	2.800	2.900	40	-	(⁶)	After 1 year.....	3.365	3.730	40	(⁶)	9%
TACOMA, WASH. ⁴						WATERBURY, CONN. ⁴					
Buses:						Buses:					
Beginning.....	2.990	3.310	-	(⁵)	(⁵)	First 3 months.....	2.530	2.690	40	(⁵)	(⁵)
Experienced.....	3.130	3.450	-	(⁵)	(⁵)	4-12 months.....	2.560	2.720	40	(⁵)	(⁵)
TAMPA, FLA.						After 1 year.....	2.600	2.760	40	(⁵)	(⁵)
Buses:						WICHITA, KANS. ⁴					
First 6 months.....	2.380	2.480	-	(⁶)	(⁶)	Buses:					
After 6 months.....	2.460	2.560	-	(⁶)	(⁶)	First 6 months.....	1.820	1.820	55	(⁵)	(⁵)
TOLEDO, OHIO						7-12 months.....	1.920	1.920	55	(⁵)	(⁵)
Buses:						13-18 months.....	2.020	2.020	55	(⁵)	(⁵)
First 6 months.....	2.780	2.870	40	(⁶)	(⁶)	After 18 months.....	2.120	2.120	55	(⁵)	(⁵)
7-12 months.....	2.810	2.890	40	(⁶)	(⁶)	WICHITA FALLS, TEX. ⁴					
After 1 year.....	2.830	2.920	40	(⁶)	(⁶)	Buses:					
TOPEKA, KANS.						Beginning.....	1.525	1.565	-	(⁵)	(⁵)
Buses:						Experienced.....	1.650	1.690	-	(⁵)	(⁵)
First 6 months.....	1.853	1.993	48	(⁶)	-	WINSTON-SALEM, N.C. ⁴					
After 6 months.....	1.930	2.070	48	(⁶)	-	Buses:					
TORRANCE, CALIF. ⁴						Beginning.....	1.820	1.820	-	(⁵)	(⁵)
Buses:						Experienced.....	1.920	1.920	-	(⁵)	(⁵)
First year.....	3.150	3.300	40	(⁵)	(⁵)	WORCESTER, MASS. ⁴					
After 1 year.....	3.250	3.400	40	(⁵)	(⁵)	Buses:					
TRENTON, N.J.						Beginning.....	2.530	2.590	-	(⁵)	(⁵)
Buses:						Experienced.....	2.630	2.690	-	(⁵)	(⁵)
First 3 months.....	2.830	2.830	40	(⁶)	(⁶)	YONKERS, N.Y. ⁴					
4-12 months.....	2.870	2.870	40	(⁶)	(⁶)	Buses:					
After 1 year.....	2.910	2.910	40	(⁶)	(⁶)	First 6 months.....	2.760	2.920	40	(⁵)	(⁵)
TUCSON, ARIZ. ⁴						7-12 months.....	2.935	3.095	40	(⁵)	(⁵)
Buses:						13-18 months.....	3.035	3.195	40	(⁵)	(⁵)
First 3 months.....	1.940	1.940	48	(⁵)	(⁵)	After 18 months.....	3.211	3.371	40	(⁵)	(⁵)
4-9 months.....	2.010	2.010	48	(⁵)	(⁵)	YOUNGSTOWN, OHIO ⁴					
10-15 months.....	2.090	2.090	48	(⁵)	(⁵)	Buses:					
After 15 months.....	2.140	2.140	48	(⁵)	(⁵)	First year.....	2.680	2.770	40	(⁵)	(⁵)
						After 1 year.....	2.730	2.820	40	(⁵)	(⁵)

¹ Hours per week are shown only for those cities that reported a regular workweek after which premium overtime was paid.² Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.³ Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.⁴ This city is not covered in the Bureau's survey. Data were obtained from sources other than local officials.⁵ Data not available.⁶ Agreement provides for employer-financed plan—amount of employer payment not available.⁷ This rate in effect prior to July 1, 1968; new scale in negotiation at time of survey.⁸ Hours were not reported for July 1, 1967.⁹ 48-hour workweek on July 1, 1967.

BUREAU OF LABOR STATISTICS REGIONAL OFFICES



Region I
John F. Kennedy Federal Building
Government Center, Room 1603-B
Boston, Mass. 02203
Tel.: 223-6762

Region II
341 Ninth Ave.
New York, N. Y. 10001
Tel.: 971-5405

Region III
1015 Chestnut St.
Room 818
Philadelphia, Pa. 19107
Tel.: 597-7796

Region IV
1371 Peachtree St., NE.
Atlanta, Ga. 30309
Tel.: 526-5418

Region V
219 South Dearborn St.
Chicago, Ill. 60604
Tel.: 353-7230

Region VI
Federal Office Building
Third Floor
911 Walnut St.
Kansas City, Mo. 64106
Tel.: 374-2481

Region VII
Mayflower Building
Room 337
411 North Akard St.
Dallas, Tex. 75201
Tel.: 749-3516

Region VIII
450 Golden Gate Ave.
Box 36017
San Francisco, Calif. 94102
Tel.: 556-4678

**U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON, D.C. 20212**

OFFICIAL BUSINESS



POSTAGE AND FEES PAID

U. S. DEPARTMENT OF LABOR

THIRD CLASS MAIL