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Union Wages and Hours: Motortruck Drivers and Helpers

July 1, 1967

and

Trend 1936-67

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Bulletin No. 1591

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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Motortruck Drivers and Helpers**

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May 1968

UNITED STATES DEPARTMENT OF LABOR
Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in the local trucking industry in each city is available in October of each year on request to the Bureau's regional offices as shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in February 1968. This bulletin provides additional data and indexes of the trend of wages and hours for the period 1936-67.

This study was conducted in the Bureau's Office of Wages and Industrial Relations by the Division of National Wage and Salary Income. The bulletin was prepared by Thomas C. Mobley, under the general supervision of Alvin Bauman.

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Union Wages and Hours:

Motortruck Drivers and Helpers, July 1, 1967

Summary

Wage scales of unionized local motortruck drivers and helpers averaged \$3.56 an hour on July 1, 1967, according to the Bureau's annual survey of such scales in cities of 100,000 population or more. Hourly scales for drivers averaged \$3.59. Individual scales ranged from \$2.85 to \$4.50 an hour for 90 percent of the drivers. Scales of \$3 to \$3.50 were in effect for about 25 percent of the drivers, and rates of between \$3.50 and \$3.70 an hour applied to about 40 percent. Drivers' helpers averaged \$3.21 an hour. All but about 13 percent received a scale of at least \$2.75 an hour. Somewhat more than 33 percent had a scale of \$2.75 to \$3.25 an hour, and about 30 percent received between \$3.25 and \$3.50 an hour.

During the year ending July 1, 1967, 95 percent of the workers surveyed received increases in wage scales. Such advances raised the average hourly wage scale 20 cents, or 5.9 percent, for all workers combined. The average scale rose 20 cents, or 5.9 percent, for local motortruck drivers, and 19 cents, or 6.3 percent, for helpers. Increases in hourly wage scales of 10 to 30 cents affected almost four-fifths of the drivers. Nearly three-tenths received hourly increases of 10 to 17½ cents, and about a tenth had scale advances of 20 to 25 cents. Increases of 25 to 27½ cents an hour applied to three-eighths of the drivers. Among drivers' helpers, hourly increases ranged from 10 to less than 30 cents for about three-fourths of the workers. About a fifth were given scale increases of 10 to 15 cents and another fifth, 15 to 25 cents an hour. A third of the helpers received advances of between 25 and 27½ cents an hour.

Straight-time workweeks for local motortruck drivers and helpers averaged 40 hours on July 1, 1967, unchanged from the previous year. These schedules applied to 96 percent of the workers.

Provisions for insurance (health and welfare) plans were contained in labor-management agreements covering about 95

percent of the workers surveyed. Pension plan provisions were incorporated into contracts covering 90 percent of the workers.

Among the 68 cities surveyed, average hourly wage scales for drivers ranged from \$2.91 in New Orleans to \$4.33 in Sacramento, and for drivers' helpers, from \$1.59 in Birmingham to \$3.84 in San Francisco-Oakland.

Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1967, and covered approximately 315,000 drivers and 35,000 helpers in 68 cities of 100,000 population or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more, excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000 to 500,000 group. The cities selected for study in the 100,000 to 250,000 group were distributed widely throughout the United States. Data for some cities were weighted

to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1967. Individual scales were weighted by the number of union members at each rate. These averages

are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents-per-hour and percent changes from July 1, 1966, to July 1, 1967, however, were based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1967) survey. The index series, designed for trend purposes, was similarly constructed.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-67

Year	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15 -----	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15 -----	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1 -----	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1 -----	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1 -----	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1 -----	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1 -----	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1 -----	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1 -----	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1 -----	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1 -----	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1 -----	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1 -----	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1 -----	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1 -----	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1 -----	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1 -----	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1 -----	78.1	103.3	78.3	103.2	76.5	103.9
1954: July 1 -----	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1 -----	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1 -----	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1 -----	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1 -----	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1 -----	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1 -----	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1 -----	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1 -----	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1 -----	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1 -----	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1 -----	132.2	98.4	132.2	98.2	133.1	98.9
1966: July 1 -----	136.8	98.3	136.8	98.1	137.8	98.8
1967: July 1 -----	144.9	98.2	144.8	98.0	146.5	98.7

¹ Information not computed separately in 1936.

Table 2. Percent Increases in Union Hourly Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1966-July 1, 1967

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change -----	5.4	5.3	5.7
Increase -----	94.6	94.7	94.3
Under 2 percent -----	2.2	2.3	1.2
2 and under 3 percent -----	8.2	7.8	12.5
3 and under 4 percent -----	12.4	12.6	10.5
4 and under 5 percent -----	7.4	7.0	10.5
5 and under 6 percent -----	10.0	10.3	7.3
6 and under 7 percent -----	9.9	10.5	4.2
7 and under 8 percent -----	33.4	33.9	28.0
8 and under 9 percent -----	2.8	2.1	9.6
9 and under 10 percent -----	1.3	1.4	.4
10 percent and over -----	7.2	6.9	10.1

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Hourly Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1966-July 1, 1967

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change -----	5.4	5.3	5.7
Increase -----	94.6	94.7	94.3
Under 5 cents -----	.4	.5	.2
5 and under 7½ cents -----	3.2	3.2	3.5
7½ and under 10 cents -----	3.9	3.5	7.9
10 and under 12½ cents -----	11.9	11.5	15.9
12½ and under 15 cents -----	3.9	3.8	5.2
15 and under 17½ cents -----	12.6	13.2	6.9
17½ and under 20 cents -----	1.7	1.7	1.9
20 and under 22½ cents -----	6.3	6.3	6.1
22½ and under 25 cents -----	3.1	3.0	4.4
25 and under 27½ cents -----	37.5	37.9	33.2
27½ and under 30 cents -----	.4	.4	.7
30 cents and over -----	9.5	9.6	8.4

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Increases in Union Hourly Rates for Motortruck Drivers and Helpers by City, July 1, 1966-July 1, 1967

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	5.9	5.9	6.3	20	20	19
Albuquerque, N. Mex.	6.2	5.5	7.8	19	17	25
Atlanta, Ga.	7.4	7.4	-	24	24	-
Baltimore, Md.	7.2	6.9	8.1	22	22	24
Birmingham, Ala.	7.5	7.6	5.1	23	24	8
Boston, Mass.	6.4	5.8	9.0	20	19	26
Buffalo, N.Y.	8.3	8.6	3.2	28	30	9
Charlotte, N.C.	11.1	11.1	-	35	35	-
Chicago, Ill.	6.0	6.0	6.0	20	20	18
Cincinnati, Ohio	5.8	5.8	5.4	19	19	16
Cleveland, Ohio	7.3	7.5	4.6	24	25	12
Columbus, Ohio	7.6	7.6	-	26	26	-
Dallas, Tex.	7.4	7.4	-	24	24	-
Dayton, Ohio	6.9	6.9	5.4	22	22	13
Denver, Colo.	5.3	5.4	3.1	17	17	9
Des Moines, Iowa	5.9	5.9	5.8	19	19	18
Detroit, Mich.	7.0	6.7	9.4	24	23	29
Erie, Pa.	6.0	5.6	7.7	19	18	24
Evansville, Ind.	6.2	6.2	4.7	20	20	16
Fresno, Calif.	4.8	4.7	6.7	19	19	22
Grand Rapids, Mich.	6.9	7.0	5.3	22	22	14
Houston, Tex.	6.8	6.9	3.5	21	22	7
Indianapolis, Ind.	6.5	6.6	3.5	22	22	11
Jackson, Miss.	7.4	7.4	-	23	23	-
Jacksonville, Fla.	7.5	7.5	-	24	24	-
Kansas City, Mo.	5.9	5.8	6.8	19	19	21
Knoxville, Tenn.	6.7	6.7	3.9	21	21	8
Little Rock, Ark.	5.3	5.3	3.9	16	16	10
Los Angeles, Calif.	4.7	4.7	5.0	17	17	16
Louisville, Ky.	5.6	5.3	7.1	18	17	22
Lubbock, Tex.	7.5	7.5	-	25	25	-
Madison, Wis.	8.0	8.0	0	25	25	0
Memphis, Tenn.	7.1	7.1	10.0	23	23	15
Milwaukee, Wis.	6.1	6.0	6.4	20	21	20
Minneapolis-St. Paul, Minn.	5.4	5.2	6.9	18	18	22
Newark, N.J.	5.1	5.1	5.0	17	17	14
New Haven, Conn.	6.4	6.0	7.8	21	20	25
New Orleans, La.	6.2	6.3	4.5	17	17	9
New York, N.Y.	4.2	4.0	4.9	14	13	14
Norfolk, Va.	10.5	10.5	-	32	32	-
Oklahoma City, Okla.	7.1	6.8	29.7	22	21	72
Omaha, Nebr.	6.3	6.3	-	20	20	-
Peoria, Ill.	5.3	5.1	6.8	18	18	21
Philadelphia, Pa.	7.4	7.5	7.1	24	24	20
Phoenix, Ariz.	5.3	5.5	2.9	16	17	8
Pittsburgh, Pa.	5.7	5.8	5.3	19	20	17
Portland, Oreg.	5.4	5.2	6.7	19	18	22
Providence, R.I.	6.1	6.1	6.2	20	20	19
Richmond, Va.	10.2	10.2	-	31	31	-
Rochester, N.Y.	5.4	5.4	5.0	17	17	16
Sacramento, Calif.	7.4	7.4	6.5	30	30	22
St. Louis, Mo.	6.2	6.2	5.9	21	21	18
Salt Lake City, Utah	6.6	6.5	9.5	21	20	25
San Antonio, Tex.	7.8	7.8	-	26	26	-
San Diego, Calif.	4.4	4.5	.9	17	17	3
San Francisco-Oakland, Calif.	5.2	5.2	5.9	20	20	22
Scranton, Pa.	8.4	8.1	9.5	25	24	27
Seattle, Wash.	4.4	4.3	5.0	17	16	18
Shreveport, La.	5.9	5.9	-	17	17	-
South Bend, Ind.	5.5	5.6	3.1	18	18	9
Spokane, Wash.	6.0	5.6	7.7	21	20	24
Springfield, Mass.	6.1	6.0	7.7	20	20	22
Syracuse, N.Y.	8.0	7.0	11.1	27	24	35
Tampa, Fla.	7.3	7.3	-	22	22	-
Toledo, Ohio	7.5	7.5	7.4	25	25	22
Topeka, Kans.	5.7	5.7	-	17	17	-
Trenton, N.J.	2.6	2.6	1.8	9	9	6
Tulsa, Okla.	6.2	6.4	3.5	19	20	8
Washington, D.C.	5.8	5.9	5.5	16	16	14

Table 5. Distribution of Union Motortruck Drivers and Helpers by Hourly Wage Rates, July 1, 1967

Hourly wage rate	Percent of—		
	Drivers and Helpers	Drivers	Helpers
Under \$ 2.00.....	0.3	0.2	0.7
\$ 2.00 and under \$ 2.05.....	(¹)	(¹)	.1
\$ 2.05 and under \$ 2.10.....	(¹)	(¹)	.1
\$ 2.10 and under \$ 2.15.....	.1	(¹)	.8
\$ 2.15 and under \$ 2.20.....	.1	.1	.3
\$ 2.20 and under \$ 2.25.....	.2	.2	.4
\$ 2.25 and under \$ 2.30.....	.2	.2	.4
\$ 2.30 and under \$ 2.35.....	.2	.3	.2
\$ 2.35 and under \$ 2.40.....	.2	.2	.3
\$ 2.40 and under \$ 2.45.....	.1	.1	.2
\$ 2.45 and under \$ 2.50.....	.3	.2	2.1
\$ 2.50 and under \$ 2.55.....	.3	.2	.8
\$ 2.55 and under \$ 2.60.....	.3	.2	1.2
\$ 2.60 and under \$ 2.65.....	.3	.2	.6
\$ 2.65 and under \$ 2.70.....	.5	.2	3.1
\$ 2.70 and under \$ 2.75.....	.6	.5	1.2
\$ 2.75 and under \$ 2.80.....	.9	.8	1.5
\$ 2.80 and under \$ 2.85.....	1.5	.7	8.8
\$ 2.85 and under \$ 2.90.....	.9	.9	1.4
\$ 2.90 and under \$ 2.95.....	.9	.8	1.5
\$ 2.95 and under \$ 3.00.....	.9	.8	2.2
\$ 3.00 and under \$ 3.05.....	2.3	1.7	8.2
\$ 3.05 and under \$ 3.10.....	.9	.8	1.4
\$ 3.10 and under \$ 3.15.....	1.8	1.7	3.6
\$ 3.15 and under \$ 3.20.....	2.3	2.3	1.9
\$ 3.20 and under \$ 3.25.....	1.4	1.1	4.4
\$ 3.25 and under \$ 3.30.....	2.4	2.0	6.9
\$ 3.30 and under \$ 3.35.....	2.9	2.9	3.1
\$ 3.35 and under \$ 3.40.....	4.9	5.4	.5
\$ 3.40 and under \$ 3.45.....	2.5	2.4	3.5
\$ 3.45 and under \$ 3.50.....	6.1	5.0	16.7
\$ 3.50 and under \$ 3.55.....	3.2	3.3	1.5
\$ 3.55 and under \$ 3.60.....	18.7	19.9	7.0
\$ 3.60 and under \$ 3.65.....	4.3	4.3	4.7
\$ 3.65 and under \$ 3.70.....	11.5	12.7	.3
\$ 3.70 and under \$ 3.75.....	4.0	4.1	2.8
\$ 3.75 and under \$ 3.80.....	3.6	3.7	1.9
\$ 3.80 and under \$ 3.85.....	3.4	3.7	.1
\$ 3.85 and under \$ 3.90.....	1.5	1.6	1.3
\$ 3.90 and under \$ 3.95.....	1.3	1.5	.1
\$ 3.95 and under \$ 4.00.....	1.1	1.2	.2
\$ 4.00 and under \$ 4.10.....	2.2	2.4	.7
\$ 4.10 and under \$ 4.20.....	.8	.9	.4
\$ 4.20 and under \$ 4.30.....	1.0	1.1	-
\$ 4.30 and under \$ 4.40.....	1.2	1.3	.3
\$ 4.40 and under \$ 4.50.....	.5	.6	.2
\$ 4.50 and over.....	5.0	5.5	.4
Total.....	100.0	100.0	100.0
Average hourly rate.....	\$ 3.56	\$ 3.59	\$ 3.21

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City and Population Group, July 1, 1967

City and population group	Average hourly rate ¹	City and population group	Average hourly rate ¹
<u>Drivers</u>		<u>Drivers—Continued</u>	
Population group I (1,000,000 and over):		Population group IV (100,000 to 250,000)—Continued	
Los Angeles, Calif.....	\$3.85	Albuquerque, N. Mex.....	\$3.19
Detroit, Mich.....	3.66	Topeka, Kans.....	3.17
Chicago, Ill.....	3.62	Shreveport, La.....	3.16
New York, N. Y.....	3.47	Little Rock, Ark.....	3.12
Philadelphia, Pa.....	3.47		
Population group II (500,000 to 1,000,000):		<u>Helpers</u>	
San Diego, Calif.....	4.00	Population group I (1,000,000 and over):	
San Francisco—Oakland, Calif.....	4.00	Los Angeles, Calif.....	3.41
Seattle, Wash.....	3.97	Detroit, Mich.....	3.35
Buffalo, N. Y.....	3.77	Chicago, Ill.....	3.27
Cleveland, Ohio.....	3.61	Philadelphia, Pa.....	3.05
Milwaukee, Wis.....	3.61	New York, N. Y.....	2.98
St. Louis, Mo.....	3.60	Population group II (500,000 to 1,000,000):	
Pittsburgh, Pa.....	3.59	San Francisco—Oakland, Calif.....	3.84
Dallas, Tex.....	3.54	Seattle, Wash.....	3.69
San Antonio, Tex.....	3.54	San Diego, Calif.....	3.39
Cincinnati, Ohio.....	3.47	Milwaukee, Wis.....	3.38
Boston, Mass.....	3.43	Pittsburgh, Pa.....	3.36
Houston, Tex.....	3.39	St. Louis, Mo.....	3.26
Baltimore, Md.....	3.34	Baltimore, Md.....	3.20
Washington, D. C.....	2.92	Cincinnati, Ohio.....	3.18
New Orleans, La.....	2.91	Boston, Mass.....	3.13
Population group III (250,000 to 500,000):		Buffalo, N. Y.....	2.82
Portland, Oreg.....	3.70	Cleveland, Ohio.....	2.80
Columbus, Ohio.....	3.64	Washington, D. C.....	2.77
Minneapolis—St. Paul, Minn.....	3.62	New Orleans, La.....	2.15
Indianapolis, Ind.....	3.57	Houston, Tex.....	2.12
Toledo, Ohio.....	3.56	Population group III (250,000 to 500,000):	
Newark, N. J.....	3.52	Minneapolis—St. Paul, Minn.....	3.48
Atlanta, Ga.....	3.44	Portland, Oreg.....	3.46
Kansas City, Mo.....	3.42	Louisville, Ky.....	3.37
Louisville, Ky.....	3.41	Kansas City, Mo.....	3.28
Memphis, Tenn.....	3.41	Toledo, Ohio.....	3.27
Birmingham, Ala.....	3.40	Rochester, N. Y.....	3.26
Dayton, Ohio.....	3.39	Indianapolis, Ind.....	3.17
Omaha, Nebr.....	3.39	Oklahoma City, Okla.....	3.15
Rochester, N. Y.....	3.39	Newark, N. J.....	2.93
Oklahoma City, Okla.....	3.37	Phoenix, Ariz.....	2.83
Denver, Colo.....	3.35	Denver, Colo.....	2.80
Norfolk, Va.....	3.34	Dayton, Ohio.....	2.60
Tampa, Fla.....	3.32	Tulsa, Okla.....	2.50
Tulsa, Okla.....	3.29	Memphis, Tenn.....	1.67
Phoenix, Ariz.....	3.19	Birmingham, Ala.....	1.59
Population group IV (100,000 to 250,000):		Population group IV (100,000 to 250,000):	
Sacramento, Calif.....	4.33	Fresno, Calif.....	3.54
Fresno, Calif.....	4.12	Sacramento, Calif.....	3.54
Spokane, Wash.....	3.82	Evansville, Ind.....	3.51
Trenton, N. J.....	3.74	Syracuse, N. Y.....	3.48
Peoria, Ill.....	3.64	New Haven, Conn.....	3.46
Syracuse, N. Y.....	3.63	Albuquerque, N. Mex.....	3.45
Lubbock, Tex.....	3.58	Spokane, Wash.....	3.44
Springfield, Mass.....	3.51	Erie, Pa.....	3.40
New Haven, Conn.....	3.50	Peoria, Ill.....	3.29
Charlotte, N. C.....	3.49	Providence, R. I.....	3.29
Providence, R. I.....	3.48	Des Moines, Iowa.....	3.21
Evansville, Ind.....	3.47	Scranton, Pa.....	3.17
Grand Rapids, Mich.....	3.45	Trenton, N. J.....	3.16
Jacksonville, Fla.....	3.44	Springfield, Mass.....	3.11
Jackson, Miss.....	3.43	Madison, Wis.....	3.05
Madison, Wis.....	3.42	South Bend, Ind.....	2.91
South Bend, Ind.....	3.41	Salt Lake City, Utah.....	2.88
Des Moines, Iowa.....	3.39	Grand Rapids, Mich.....	2.85
Richmond, Va.....	3.38	Little Rock, Ark.....	2.66
Knoxville, Tenn.....	3.36	Knoxville, Tenn.....	2.14
Salt Lake City, Utah.....	3.35		
Erie, Pa.....	3.33		
Scranton, Pa.....	3.21		

¹ The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 7. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers
by Region,¹ July 1, 1967

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States	\$3.56	\$3.59	\$3.21
New England.....	\$3.44	\$3.48	\$3.27
Middle Atlantic.....	3.45	3.51	3.06
Border States.....	3.26	3.29	3.11
Southeast.....	3.41	3.41	1.72
Great Lakes.....	3.56	3.59	3.27
Middle West.....	3.46	3.48	3.25
Southwest.....	3.24	3.26	2.37
Mountain.....	3.29	3.31	3.10
Pacific.....	3.97	4.00	3.57

¹ The regions used in this survey include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington.
Hawaii was excluded from the survey.

Table 8. Distribution of Union Motortruck Drivers and Helpers by
Straight-Time Weekly Hours, July 1, 1967.

Weekly hours.	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours.....	0.9	0.8	1.5
Over 35 and under 40 hours.....	1.6	1.7	.8
40 hours.....	96.1	96.0	96.7
Over 40 and under 45 hours.....	.4	.4	.3
45 hours.....	.5	.5	.3
Over 45 hours.....	.5	.5	.5
Hours not specified in union agreement.....	.1	.1	-
Total.....	100.0	100.0	100.0
Average weekly hours.....	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967

(Hours are 40 per week unless otherwise indicated)

Trade or occupation	July 1, 1966				July 1, 1967				
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
ALBUQUERQUE, N. MEX.					ATLANTA, GA.—Continued				
Building:					Linen:				
Construction:					First 3 months.....	\$ 2.068	\$ 2.256	(³)	-
Dump:					4-6 months.....	\$ 2.205	\$ 2.395	(³)	-
Under 8 cubic yards.....	3.205	3.355	10¢	-	7-9 months.....	\$ 2.341	\$ 2.535	(³)	-
8 and under 16 cubic yards.....	3.270	3.420	10¢	-	10-12 months.....	\$ 2.523	\$ 2.721	(³)	-
16 and under 20 cubic yards.....	3.410	3.560	10¢	-	After 1 year.....	\$ 2.705	\$ 2.907	(³)	-
Flatbed, 1½ ton.....	3.180	3.330	10¢	-	Meat—Packinghouse:				
Lowboy (heavy equipment).....	3.790	3.940	10¢	-	Agreement A.....	2.910	3.120	(³)	(³)
Pickup, ¾ ton and under.....	3.080	3.230	10¢	-	Agreement B.....	2.855	2.965	(³)	(³)
Trailer or semi.....	3.330	3.480	10¢	-	Agreement C.....	2.905	3.015	(³)	(³)
Warehousemen.....	3.180	3.330	10¢	-	Railway express:				
Material:					Pickup and delivery.....	2.860	3.150	14½¢	-
8 cubic yards and under.....	2.400	2.480	(³)	-	Money pickup.....	2.920	3.235	14½¢	-
Over 8 cubic yards.....	2.225	2.305	(³)	-					
Euclid type.....	2.400	2.480	(³)	-	BALTIMORE, MD.				
Transit-mix.....	2.400	2.480	(³)	-	Armored car.....	2.580	2.660	14½¢	15¢
Semitrailer.....	2.400	2.480	(³)	-	Guards.....	2.480	2.560	14½¢	15¢
General—Freight.....	3.300	3.550	23¾¢	20¢	Bakery—Biscuit:				
Heavy duty.....	3.350	3.600	23¾¢	20¢	Agreement A.....	4.270	4.270	7½¢	(³)
Helpers.....	3.200	3.450	23¾¢	20¢	Agreement B.....	4.270	4.270	(³)	(³)
Loaders and unloaders.....	3.200	3.450	23¾¢	20¢	Agreement C.....	4.270	4.270	(³)	12¢
Dockmen.....	3.200	3.450	23¾¢	20¢	Building:				
Forklift.....	3.300	3.550	23¾¢	20¢	Construction:				
Railway express.....	3.011	3.150	14½¢	-	Concrete mixer.....	3.000	3.150	15¢	10¢
ATLANTA, GA.					Pickup.....	2.520	2.670	15¢	10¢
Air product:					Contractor.....	2.850	3.100	15¢	10¢
First 30 days.....	3.010	3.040	-	-	Dump and excavating.....	3.020	3.220	15¢	10¢
After 30 days.....	3.110	3.140	-	-	Euclid and dumper.....	3.295	3.495	15¢	10¢
Maintenance.....	3.160	3.190	-	-	Dropframe trailer.....	3.195	3.395	15¢	10¢
Armored car.....	2.570	2.870	(³)	20¢	Helpers.....	2.895	3.095	15¢	10¢
Baggage.....	1.750	1.850	-	15¢	Pickup.....	2.845	3.045	15¢	10¢
Bakery.....	4.2765	4.2870	(³)	(³)	Fuel oil.....	2.050	2.150	15¢	10¢
Forklift.....	2.745	2.850	(³)	(³)	Furniture—Retail.....	2.030	2.080	14¢	14¢
Film:					Helpers.....	1.930	1.980	14¢	14¢
First 90 days.....	2.950	3.200	23¾¢	20¢	General—Freight: ⁵				
After 90 days.....	3.100	3.350	23¾¢	20¢	Agreement A.....	3.230	3.500	21½¢	22½¢
Checkers:					Helpers.....	3.025	3.295	21½¢	22½¢
First 90 days.....	2.950	3.200	23¾¢	20¢	Agreement B:				
After 90 days.....	3.100	3.300	23¾¢	20¢	Heavy hauling.....	3.150	3.300	10¢	10¢
Dockmen:					Gooseneck-trailer, heavy duty.....	3.350	3.500	10¢	10¢
First 90 days.....	2.850	3.100	23¾¢	20¢	Grocery:				
After 90 days.....	3.000	3.250	23¾¢	20¢	Retail.....	3.100	3.175	13¢	15¢
General—Freight ⁵	3.310	3.560	23¾¢	20¢	Helpers.....	2.788	2.863	13¢	15¢
Grocery:					Wholesale.....	2.600	2.650	13¢	15¢
Retail chainstore:					Helpers.....	2.375	2.425	13¢	15¢
Agreement A:					Meat—Packinghouse.....	3.100	3.160	(³)	(³)
First 30 days.....	6.2950	6.3050	(³)	-	Helpers.....	2.860	2.920	(³)	(³)
After 30 days.....	6.3000	6.3100	(³)	-	Newspaper (city).....	10.3080	10.3347	8¢	11¼¢
Forklift:					Oil:				
First 30 days.....	2.600	2.700	(³)	-	Agreement A.....	11.3100	11.3200	14½¢	12½¢
After 30 days.....	2.650	2.750	(³)	-	Agreement B:				
Loaders and unloaders:					First 6 months.....	2.750	2.930	(³)	(³)
First 30 days.....	2.430	2.530	(³)	-	7-12 months.....	2.790	3.070	(³)	(³)
After 30 days.....	2.480	2.580	(³)	-	1-2 years.....	2.890	3.180	(³)	(³)
Agreement B.....	4.3020	4.3180	16½¢	17¾¢	2-3 years.....	3.150	3.330	(³)	(³)
Checkers, hostlers.....	4.3020	4.3180	16½¢	17¾¢	After 3 years.....	3.200	3.380	(³)	(³)
Warehousemen.....	2.490	2.650	18¼¢	20¢	Agreement C:				
Agreement C:					Stake:				
First 30 days.....	4.2850	4.2950	(³)	(³)	First year.....	2.600	2.600	(³)	(³)
31-60 days.....	4.2950	4.3050	(³)	(³)	1-2 years.....	2.815	2.815	(³)	(³)
61-90 days.....	4.3050	4.3150	(³)	(³)	2-3 years.....	2.970	2.970	(³)	(³)
After 90 days.....	4.3100	4.3200	(³)	(³)	After 3 years.....	3.250	3.250	(³)	(³)
Forklift:					Tank:				
First 30 days.....	2.400	2.500	(³)	(³)	First 6 months.....	2.600	2.600	(³)	(³)
31-60 days.....	2.500	2.600	(³)	(³)	7-12 months.....	2.815	2.815	(³)	(³)
61-90 days.....	2.600	2.700	(³)	(³)	1-2 years.....	2.970	2.970	(³)	(³)
After 90 days.....	2.650	2.750	(³)	(³)	After 2 years.....	3.250	3.250	(³)	(³)
Warehousemen:					Agreement D:				
First 30 days.....	2.160	2.260	(³)	(³)	First 6 months.....	2.600	2.890	(³)	(³)
31-60 days.....	2.260	2.360	(³)	(³)	7-12 months.....	2.725	3.020	(³)	(³)
61-90 days.....	2.360	2.460	(³)	(³)	1-2 years.....	2.865	3.165	(³)	(³)
After 90 days.....	2.410	2.510	(³)	(³)	2-3 years.....	3.040	3.345	(³)	(³)
Wholesale:					After 3 years.....	3.105	3.415	(³)	(³)
Agreement A.....	3.000	3.090	2½¢	-	Yardmen:				
Car unloaders.....	2.190	2.240	2½¢	-	First 6 months.....	2.335	2.580	(³)	(³)
Checkers.....	2.960	3.050	2½¢	-	7-12 months.....	2.450	2.700	(³)	(³)
Forklift.....	2.900	3.050	2½¢	-	1-2 years.....	2.590	2.845	(³)	(³)
Agreement B.....	7.2620	7.2790	7½¢	-	2-3 years.....	2.715	2.975	(³)	(³)
Forklift.....	2.450	2.580	9½¢	-	After 3 years.....	2.775	3.040	(³)	(³)
Warehousemen.....	2.210	2.340	9½¢	-					

See footnotes at end of table.

NOTE: When more than one union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various agreements. The sequence of the letters does not indicate the relative importance of the agreements or the scales.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension			Insur- ance ²	Pension
BUFFALO, N. Y.—Continued				CHICAGO, ILL.—Continued				
Furniture:					Building—Continued			
Agreement A	\$2.870	\$2.970	8¢	5¢	Material—Continued			
Helpers	2.755	2.855	8¢	5¢	Agreement A ³ —Continued			
Agreement B	2.930	2.970	17½¢	17½¢	Ready-mix:			
Package	2.880	2.920	17¼¢	17½¢	9 yards or less	\$3.610	\$3.740	13¢
Helpers	2.780	2.820	17¼¢	17½¢	Over 9 yards	3.690	3.820	13¢
General—Freight ⁵	3.240	3.590	24¢	22½¢	Semitrailer	3.740	3.870	13¢
Helpers	3.140	3.490	24¢	22½¢	Less than 24 tons	3.660	3.790	13¢
Yardmen	3.240	3.590	24¢	22½¢	Over 24 tons	3.740	3.870	13¢
Dockmen	3.140	3.490	24¢	22½¢	Helpers, face brick or			
Grocery—Chainstore and wholesale:					cement block	3.300	3.430	13¢
Agreement A	3.360	3.440	(³)	20¢	Agreement B—Lumber and			
Helpers	3.180	3.260	(³)	20¢	millwork ¹⁵	3.360	3.580	13¢
Agreement B	3.270	3.320	(³)	-	Agreement C:			
Warehousemen	3.070	3.130	(³)	-	Excavating, grading, paving,			
Ice	2.725	2.795	(³)	(³)	plastering, sewer, etc.:			
Helpers	2.635	2.705	(³)	(³)	Dumpster, track, Euclid,			
Laundry—Linen supply and wholesale	3.170	3.395	-	15¢	hug-bottom dump,			
Utility	3.170	3.395	-	15¢	tour trailers, tourna-			
Liquor	3.240	3.340	17½¢	17½¢	pulls, pulling other than			
Helpers	3.140	3.240	17½¢	17½¢	self-loading equipment			
Meat—Packinghouse	2.670	2.750	14¢	20¢	under 20 tons	4.140	4.340	13¢
Sausage	2.670	2.750	14¢	20¢	Over 20 tons	4.290	4.490	13¢
Moving and storage	7 2.580	7 2.640	8¢	4½¢	4- and 6-wheel, Dinky,			
Helpers	7 2.410	7 2.470	8¢	4½¢	service, truck crane	3.740	3.940	13¢
Newspaper	10 3.540	10 3.650	17½¢	(³)	4- and 6-wheel hauling			
Oxygen and acetylene	3.140	3.190	(³)	15¢	over 20 tons	4.190	4.390	13¢
Helpers	2.920	2.970	(³)	15¢	"A" frame, winch	3.840	4.040	13¢
Railway express	2.920	3.150	14½¢	-	Carryall, lowboy	4.040	4.240	13¢
					Distributors:			
CHARLOTTE, N. C.					1-man operation	4.340	4.540	13¢
General—Freight ¹⁵	3.200	3.560	23¾¢	20¢	2-man operation	3.990	4.190	13¢
Linen:					Grease	3.740	3.940	13¢
First 3 months	8 2.068	9 2.256	-	-	Liquid asphalt, slurry	3.990	4.190	13¢
4-6 months	8 2.205	9 2.395	-	-	Ready-mix:			
7-9 months	8 2.341	9 2.535	-	-	3 yards or less	3.740	3.940	13¢
10-12 months	8 2.523	9 2.720	-	-	Over 3 yards	3.915	4.115	13¢
After 1 year	8 2.705	9 2.907	-	-	Semi	4.340	4.540	13¢
Railway express	2.730	3.105	14½¢	-	Semitrailer dump	4.190	4.390	13¢
Air express	2.837	3.105	14½¢	-	Agreement D—Roofing:			
					First 60 days	3.000	3.270	13¢
CHICAGO, ILL.					After 60 days	4.280	4.550	13¢
Armored car ¹⁵	3.180	3.260	(³)	20¢	Agreement E—Roofing:			
Automobile supply and accessory:					4-wheel	3.460	3.590	13¢
Less than 2 tons	2.860	3.000	10¢	-	6-wheel	3.560	3.690	13¢
2 but less than 3 tons	2.910	3.050	10¢	-	Semitrailer:			
3 but less than 7 tons	3.010	3.150	10¢	-	Less than 24 tons	3.760	3.890	13¢
7 but less than 10 tons	3.060	3.200	10¢	-	Over 24 tons	3.840	3.970	13¢
Helpers	2.780	2.980	10¢	-	Helpers	3.360	3.490	13¢
Bakery:					Coal: ⁵			
Cracker	3.360	3.700	15¢	17½¢	Over 2 tons and tractor with			
Yeast	3.500	3.575	15¢	17½¢	same trailer	3.280	3.430	9¢
Special delivery	3.250	3.325	15¢	17½¢	Tractor with different			
Warehousemen	3.090	3.165	15¢	17½¢	trailer	3.420	3.570	9¢
Beer—Keg:					4- or 6-wheel, 12-16 tons	3.350	3.500	9¢
Extra and transfer	3.067	3.192	11¾¢	12½¢	Over 16 tons	3.530	3.780	9¢
Helpers	2.933	3.078	11¾¢	12½¢	Yardmen and hikers	3.070	3.220	9¢
Building:					Department store:			
Construction:					Bulk and parcel	3.335	3.585	(³)
Excavating, grading, paving,					First 90 days	3.185	3.435	(³)
plastering, sewer, etc.:					Tractor	3.435	3.685	(³)
Dumpster, track, Euclid,					First 90 days	3.285	3.535	(³)
hug-bottom dump, tourna-					Loaders and unloaders	2.850	3.100	(³)
trailers, tournapulls, pulling					Film	3.000	3.250	15¢
other than self-loading					Florist—Retail:			
equipment under 20 tons	4.200	4.300	10¢	15¢	Less than 2 tons	16 2.320	8 2.460	-
Over 20 tons	4.350	4.450	10¢	15¢	2 but less than 3 tons	16 2.340	8 2.500	-
4- and 6-wheel, Dinky,					3 and including 5 tons	16 2.380	8 2.540	-
service, truck crane	3.800	3.900	10¢	15¢	Furniture—Retail:			
4- and 6-wheel hauling					Helpers	3.335	3.585	16¢
over 20 tons	4.250	4.350	10¢	15¢	General—Freight:			
"A" frame, winch	3.900	4.000	10¢	15¢	Local cartage:			
Carryall, lowboy	4.100	4.200	10¢	15¢	Agreement A: ⁵			
Distributors:					Less than 2 tons	3.230	3.480	27½¢
1-man operation	4.400	4.500	10¢	15¢	2 but less than 3 tons	3.280	3.530	27½¢
2-man operation	4.050	4.150	10¢	15¢	3 but less than 7 tons;			
Grease	3.800	3.900	10¢	15¢	tractor-trailer	3.380	3.630	27½¢
Liquid asphalt, slurry	4.050	4.150	10¢	15¢	7 but less than 10 tons	3.430	3.680	27½¢
Semitrailer dump	4.250	4.350	10¢	15¢	10 but less than 20 tons	3.480	3.730	27½¢
Material:					20 tons and over	3.530	3.780	27½¢
Agreement A: ⁵					Outriggers, over 40 feet:			
4-wheel	3.360	3.490	13¢	12½¢	10 but less than			
6-wheel	3.460	3.590	13¢	12½¢	20 tons	3.580	3.830	27½¢
Quarry:					20 tons and over	3.630	3.880	27½¢
Less than 45 tons	3.360	3.490	13¢	12½¢	Helpers	3.150	3.400	27½¢
45-65 tons	3.560	3.690	13¢	12½¢	Agreement B: ⁵			
Over 65 tons	3.660	3.790	13¢	12½¢	Less than 2 tons	3.230	3.480	17½¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CHICAGO, ILL.—Continued					CHICAGO, ILL.—Continued				
General—Freight—Continued					Produce ⁵ —Continued				
Local cartage—Continued					5 tons.....	\$3.180	\$3.430	12½¢	15¢
Agreement B ⁷ —Continued					Tractor-trailer.....	3.310	3.560	12½¢	15¢
2 but less than 3 tons.....	\$3.280	\$3.530	17½¢	22½¢	Helpers.....	2.990	3.240	12½¢	15¢
3 but less than 7 tons;					Railway express ¹⁵	3.190	3.444	14½¢	-
tractor-trailer.....	3.380	3.630	17½¢	22½¢	Helpers.....	3.050	3.297	14½¢	-
7 but less than 10 tons.....	3.430	3.680	17½¢	22½¢	Refuse—Private scavenger ¹⁵	3.650	3.750	10¢	10¢
10 but less than 20 tons.....	3.480	3.730	17½¢	22½¢	Tractor.....	4.006	4.106	10¢	10¢
20 tons and over.....	3.530	3.780	17½¢	22½¢	Helpers.....	3.462	3.563	10¢	10¢
Outriggers, over 40 feet:					Loading equipment.....	4.175	4.275	10¢	10¢
10-20 tons.....	3.580	3.830	17½¢	22½¢	Rendering—Bone and tallow:				
20 tons and over,					Butcher and packinghouse:				
pole trailers.....	3.630	3.880	17½¢	22½¢	Chauffeurs.....	3.380	3.580	18¾¢	20¢
Helpers.....	3.150	3.400	17½¢	22½¢	Routemen.....	3.693	3.893	18¾¢	20¢
Hay and grain.....	2.470	2.520	-	-	Helpers.....	3.317	3.520	18¾¢	20¢
Helpers.....	2.250	2.300	-	-	Grease routemen.....	3.483	3.683	18¾¢	20¢
Ice:					Dead animal:				
Agreement A:					Chauffeurs.....	(13)	3.669	18¾¢	20¢
Railroad car.....	2.415	2.540	(3)	7½¢	Routemen.....	(13)	3.683	18¾¢	20¢
Helpers.....	2.335	2.460	(3)	7½¢	Helpers.....	(13)	3.499	18¾¢	20¢
Routemen.....	2.415	2.540	(3)	7½¢	Scrap iron and metal.....	2.880	3.115	10½¢	-
Agreement B:					Soft drink and mineral water:				
Relay.....	2.460	2.540	(3)	5¢	Less than 7 tons.....	3.380	3.630	14¼¢	8¾¢
Route.....	2.540	2.620	(3)	5¢	7 but less than 10 tons.....	3.430	3.680	14¼¢	8¾¢
Helpers.....	2.370	2.450	(3)	5¢	10 but less than 20 tons.....	3.480	3.730	14¼¢	8¾¢
Dockworkers.....	2.490	2.570	(3)	5¢	20 tons and over.....	3.530	3.780	14¼¢	8¾¢
Ice cream:					Helpers.....	2.316	2.905	14¼¢	8¾¢
Special delivery.....	3.190	3.440	23¾¢	25¢	Street railway maintenance:				
Trailer and cabinet.....	3.290	3.540	23¾¢	25¢	Construction line.....	3.425	3.595	(3)	(3)
Truckloaders and spotters.....	2.860	3.110	23¾¢	25¢	Emergency line, tractor, trailer,				
Meat:					service and track.....	3.465	3.635	(3)	(3)
Jobbers—Wholesale.....	3.340	3.420	16¼¢	20¢	Heavy duty equipment.....	3.565	3.635	(3)	(3)
Packinghouse:					Service.....	3.425	3.595	(3)	(3)
Agreement A: ¹⁵					Helpers.....	3.325	3.495	(3)	(3)
Straight job:					Wreck.....	3.565	3.735	(3)	(3)
Under 3 tons.....	3.265	3.345	16¼¢	20¢	Tire.....	2.870	2.970	10¢	-
Over 3 tons.....	3.340	3.420	16¼¢	20¢	Tobacco, candy, and cigarettes.....	2.600	2.670	10¢	-
Tractor-trailer.....	3.410	3.490	16¼¢	20¢	Helpers.....	2.200	2.270	10¢	-
Helpers.....	3.010	3.090	16¼¢	20¢	Vending:				
Agreement B:					First 3 months.....	2.800	2.920	12½¢	5¢
Straight job:					4-6 months.....	2.850	2.970	12½¢	5¢
1 but less than 3 tons.....	3.265	3.345	(3)	(3)	7-9 months.....	2.900	3.020	12½¢	5¢
3 but less than 5 tons.....	3.340	3.420	(3)	(3)	10-12 months.....	2.950	3.070	12½¢	5¢
Tractor-trailer.....	3.410	3.490	(3)	(3)	After 1 year.....	3.000	3.120	12½¢	5¢
Helpers.....	3.010	3.090	(3)	(3)					
Hydraulic lift units.....	3.140	3.225	(3)	(3)					
Milk: ¹⁵									
Special and extra routemen.....	3.390	3.510	24¢	31½¢	CINCINNATI, OHIO				
Steady vacation men.....	3.590	3.710	24¢	31½¢	Air reduction.....	3.360	3.460	(3)	15¢
Van and tank:					Helpers.....	3.210	3.310	(3)	15¢
Day.....	3.590	3.710	24¢	31½¢	Bakery—Biscuit and cracker:				
Night.....	3.620	3.740	24¢	31½¢	First 30 days.....	42.280	42.870	(3)	13½¢
Wholesale.....	3.940	4.060	24¢	31½¢	31-60 days.....	42.870	42.920	(3)	13½¢
Moving: ⁵					61-90 days.....	42.920	42.970	(3)	13½¢
Furniture.....	3.260	3.390	13¢	17½¢	After 90 days.....	42.970	43.020	(3)	13½¢
Helpers.....	3.180	3.310	13¢	17½¢	Beer:				
Piano.....	3.380	3.510	13¢	17½¢	Draft:				
Helpers.....	3.330	3.460	13¢	17½¢	Agreement A:				
Machinery:					Routemen.....	103.354	103.514	(3)	16¢
Less than 2 tons.....	3.430	3.550	15¢	17½¢	Other, including trailer.....	103.327	103.487	(3)	16¢
2 but less than 3 tons.....	3.480	3.550	15¢	17½¢	Helpers.....	103.273	103.433	(3)	16¢
3 but less than 5 tons.....	3.530	3.650	15¢	17½¢	Agreement B:				
5 but less than 7 tons.....	3.580	3.700	15¢	17½¢	Helpers.....	103.299	103.459	(3)	16¢
7 but less than 10 tons.....	3.630	3.750	15¢	17½¢	Distributor:				
Tractor.....	3.680	3.800	15¢	17½¢	Helpers (bottle).....	102.752	102.992	(3)	20¢
Over 20 tons.....	3.730	3.850	15¢	17½¢	Helpers (draft).....	102.823	103.063	(3)	20¢
Newspaper and magazine: ⁵					Building material, coal and				
Afternoon papers.....	3.354	3.354	11½¢	15¢	excavating: ⁵				
Morning papers.....	103.697	103.697	12½¢	16¢	Single-axle.....	3.170	3.290	18¾¢	20¢
Magazines.....	3.354	3.354	11½¢	15¢	Single-axle semitrailer,				
Nursery—Landscaping, shrub					tandem-axle.....	3.220	3.340	18¾¢	20¢
and tree:					Tandem-axle semi and pole trailer,				
Tractor-trailer.....	72.900	72.980	-	-	Crane, Insley, Euclid, Koehring.....	3.270	3.390	18¾¢	20¢
Winch.....	72.490	72.570	-	-	Winch, heavy machinery haulers.....	3.370	3.490	18¾¢	20¢
Oil and gasoline ⁵	3.540	3.660	15¢	22½¢	Helpers.....	3.170	3.290	18¾¢	20¢
Private carriers: ⁵					Lumber.....	2.780	2.850	17½¢	-
Less than 3 tons.....	(13)	3.600	27½¢	12½¢	Checkers.....	2.560	2.630	17½¢	-
3 but less than 7 tons.....	(13)	3.700	27½¢	12½¢	Yardmen.....	2.400	2.470	17½¢	-
7 but less than 20 tons.....	(13)	3.800	27½¢	12½¢	Commission house:				
20 tons and over, pole trailers					First 30 days.....	2.580	2.720	13½¢	-
and outriggers.....	(13)	3.900	27½¢	12½¢	After 30 days.....	2.680	2.820	13½¢	-
Tractor-trailer.....	(13)	3.700	27½¢	12½¢	Department store:				
Helpers.....	(13)	3.420	27½¢	12½¢	Furniture, package, and pickup.....	3.360	3.620	18¾¢	17½¢
Produce: ⁵					Tractor.....	3.460	3.720	18¾¢	17½¢
1 ton or less.....	3.100	3.350	12½¢	15¢	Helpers.....	3.220	3.480	18¾¢	17½¢
2 tons.....	3.120	3.370	12½¢	15¢	Film.....	2.600	2.600	18¾¢	20¢
3 tons.....	3.140	3.390	12½¢	15¢	Fish:				
4 tons.....	3.160	3.410	12½¢	15¢	First 30 days.....	2.440	2.490	9½¢	-
					After 30 days.....	2.540	2.590	9½¢	-

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967			Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension			Insur- ance ²	Pension	
DALLAS, TEX.					DENVER, COLO.—Continued				
Bakery	\$ 2,665	\$ 2,770	(³)	(³)	Building—Continued				
Food	2,480	2,560	(³)	(³)	Construction—Continued				
Forklift	2,480	2,560	(³)	(³)	Flatrack	\$ 3,300	\$ 3,550	-	-
Warehousemen:					Semi (single-axle)	3,400	3,650	-	-
First 30 days	2,330	2,410	(³)	(³)	Dumpster and similar equipment	3,650	3,900	-	-
After 30 days	2,430	2,510	(³)	(³)	Lumber carrier	3,450	3,700	-	-
Furniture	2,860	2,860	21¼¢	20¢	Cement mixer:				
General—Freight ⁵	3,330	3,580	23¼¢	20¢	Under 10 cubic yards	3,550	3,800	-	-
Checkers, forklift, hostlers	3,330	3,580	23¼¢	20¢	10 cubic yards and over	3,800	4,050	-	-
Dockmen	3,170	3,420	23¼¢	20¢	Highboy, lowboy, floats, tandem-axle	3,600	3,850	-	-
Grocery:					Winchpole or "A" frame	3,600	3,850	-	-
Chainstore:					Water truck, single-axle	3,300	3,550	-	-
First 6 months	2,780	2,880	-	15¢	Semi or tandem-axle	3,450	3,700	-	-
7-12 months	2,960	3,060	-	15¢	Euclid or similar	3,650	3,900	-	-
After 1 year	3,040	3,140	-	15¢	Helpers	3,250	3,500	-	-
Checkers—tow motor forklift	2,930	3,030	-	15¢	Material:				
Forklift	2,875	2,975	-	15¢	Agreement A:				
Warehousemen:					Heavy moving:				
First 6 months	2,670	2,770	-	15¢	2 to 5 tons	2,930	3,000	15¢	15¢
7-12 months	2,730	2,830	-	15¢	5 tons and over	3,180	3,250	15¢	15¢
After 1 year	2,790	2,890	-	15¢	Lowbed, 20,000 pounds or over	3,180	3,250	15¢	15¢
Wholesale	2,765	2,985	(³)	-	Winchpole or "A" frame	3,180	3,250	15¢	15¢
Checkers	2,825	3,045	(³)	-	Helpers	2,860	2,930	15¢	15¢
Warehousemen	2,510	2,730	(³)	-	Agreement B:				
Railway express	2,740	3,150	14½¢	-	Brick:				
Money pickup	2,768	3,150	14½¢	-	First 30 days	2,370	2,470	5¢	-
					After 30 days	2,470	2,520	5¢	-
					Single-axle super light	2,680	2,730	5¢	-
					Tandem super light	2,780	2,830	5¢	-
					Diesel tandem-axle	2,980	3,030	5¢	-
					Agreement C:				
					Mixer	3,060	3,140	12¢	10¢
					4-axle	3,210	3,290	12¢	10¢
					5-axle	3,310	3,390	12¢	10¢
					6-axle	3,410	3,490	12¢	10¢
					Sand, gravel, and mortar:				
					Under 15 tons:				
					First 30 days	2,610	2,690	12¢	10¢
					After 30 days	2,710	2,790	12¢	10¢
					Over 15 tons	2,810	2,890	12¢	10¢
					Agreement D:				
					Structural steel and iron:				
					First 3 months	2,420	2,540	-	-
					4-6 months	2,480	2,600	-	-
					After 6 months	2,620	2,740	-	-
					Semitrailer	2,760	2,880	-	-
					Agreement E:				
					Lumber dealer	2,360	2,460	12¢	-
					Semi	2,460	2,560	12¢	-
					Agreement F:				
					Plumbing supply:				
					First 3 months	2,500	2,600	11½¢	10¢
					After 3 months	2,650	2,650	11½¢	10¢
					Fish:				
					First 90 days	2,080	2,160	(³)	-
					91-180 days	2,330	2,410	(³)	-
					After 180 days	2,680	2,760	(³)	-
					Furniture—Retail:				
					First 3 months	2,600	2,660	15½¢	-
					After 3 months	2,650	2,770	15½¢	-
					Helpers:				
					First 3 months	2,420	2,480	15½¢	-
					After 3 months	2,470	2,530	15½¢	-
					General—Freight:				
					Agreement A:				
					Pickup and delivery	3,330	3,550	24¼¢	20¢
					Winch	3,425	3,645	24¼¢	20¢
					Agreement B:				
					Pickup	3,330	3,550	24¼¢	20¢
					Semi	3,330	3,600	24¼¢	20¢
					Grocery and coffee—Wholesale: ¹⁵				
					First 4 months	2,710	2,810	15½¢	15¢
					5-8 months	2,770	2,870	15½¢	15¢
					After 8 months	2,940	3,040	15½¢	15¢
					Ice—Car icing	2,740	2,830	(³)	(³)
					Meat—Wholesale:				
					First month	3,005	3,115	14½¢	5¢
					1-2 months	3,075	3,185	14½¢	5¢
					2-3 months	3,130	3,240	14½¢	5¢
					After 3 months	3,200	3,310	14½¢	5¢
					Dockmen	3,065	3,175	14½¢	5¢
					Milk:				
					Light and special delivery:				
					First 90 days	2,610	2,710	16¢	15¢
					After 90 days	2,760	2,860	16¢	15¢
DAYTON, OHIO					DENVER, COLO.				
Building:					Building:				
Construction:					Construction: ⁵				
Dump tandem; straight tandem	3,150	3,310	12½¢	15¢	Pickup	3,200	3,450	-	-
Dump; straight; winch	3,040	3,200	12½¢	15¢	Dump:				
Dump trailer; tractor; semitrailer	3,100	3,310	12½¢	15¢	Less than 6 cubic yards	3,300	3,550	-	-
Dumcrete	3,100	3,260	12½¢	15¢	6-13 cubic yards	3,400	3,650	-	-
Euclid:					13-20 cubic yards	3,550	3,800	-	-
Up to and including 12 yards	3,210	3,370	12½¢	15¢	20-30 cubic yards	3,750	4,000	-	-
Over 12 yards	3,570	3,730	12½¢	15¢	30 cubic yards and over	3,900	4,150	-	-
Ready-mix	3,100	3,260	12½¢	15¢					
Material:									
Concrete:									
Ready-mix	3,070	3,260	(³)	8¢					
Dump	2,920	3,110	(³)	8¢					
Dump trailer	2,970	3,160	(³)	8¢					
Lumber:									
First 30 days	2,470	2,600	13¼¢	(³)					
After 30 days	2,570	2,700	13¼¢	(³)					
Helpers:									
First 30 days	2,290	2,420	13¼¢	(³)					
After 30 days	2,390	2,520	13¼¢	(³)					
Plumbing:									
First 30 days	2,440	2,640	(³)	12¢					
31-60 days	2,520	2,740	(³)	12¢					
After 60 days	2,590	2,840	(³)	12¢					
Semi:									
First 30 days	2,420	2,740	(³)	12¢					
31-60 days	2,590	2,840	(³)	12¢					
After 60 days	2,690	2,940	(³)	12¢					
Straight	2,570	2,770	(³)	(³)					
Semi	2,620	2,820	(³)	(³)					
Helpers	2,570	2,770	(³)	(³)					
General—Freight ¹⁵	3,410	3,660	23¼¢	20¢					
Grocery	2,985	3,035	(³)	(³)					
Helpers	2,800	2,850	(³)	(³)					
Meat:									
Agreement A:									
First 30 days	7 2,960	7 3,070	(³)	16½¢					
After 30 days	7 3,060	7 3,170	(³)	16½¢					
Agreement B:									
Warehousemen	2,880	3,030	(³)	12½¢					
Moving and storage	19 2,500	19 2,550	(²⁰)	(²¹)					
Paper	18 2,880	18 2,880	(³)	14½¢					
Railway express	2,740	3,150	14½¢	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DENVER, COLO.—Continued					DES MOINES, IOWA—Continued				
Milk—Continued					Grocery—Wholesale:				
Heavy special delivery:					Agreement A:				
First 90 days	\$2.750	\$2.850	16¢	15¢	First 30 days	\$2.830	\$2.890	13¼¢	15¢
After 90 days	2.840	2.940	16¢	15¢	31–60 days	2.920	2.980	13¼¢	15¢
City flat salary	3.200	3.330	16¢	15¢	After 60 days	3.010	3.070	13¼¢	15¢
Moving and storage:					Agreement B:				
Household goods:					First 30 days	2.730	2.890	13¼¢	15¢
Van:					31–60 days	2.820	2.980	13¼¢	15¢
First 30 days	2.760	2.830	12¾¢	15¢	After 60 days	2.910	3.070	13¼¢	15¢
After 30 days	2.910	2.980	12¾¢	15¢	Ice:				
Helpers:					First 60 days	2.300	2.450	8¾¢	-
First 30 days	2.660	2.730	12¾¢	15¢	After 60 days	2.700	2.850	8¾¢	-
After 30 days	2.810	2.880	12¾¢	15¢	Helpers	2.200	2.450	8¾¢	-
Piano movers:					Laundry—Towel service:				
First 30 days	2.810	2.880	12¾¢	15¢	First 4 weeks	2.000	2.000	13¼¢	-
After 30 days	2.960	3.030	12¾¢	15¢	5–8 weeks	2.210	2.210	13¼¢	-
Helpers:					After 8 weeks	2.530	2.630	13¼¢	-
First 30 days	2.710	2.780	12¾¢	15¢	Moving—Furniture:				
After 30 days	2.860	2.930	12¾¢	15¢	First 6 months	2.425	2.500	-	-
Local cartage:					After 6 months	2.525	2.600	-	-
First 30 days	2.710	2.780	12¾¢	15¢	Newspaper	3.250	3.500	23¾¢	22½¢
After 30 days	2.860	2.930	12¾¢	15¢	Oil—Tank:				
Helpers:					First 6 months	2.856	2.975	(³)	(³)
First 30 days	2.610	2.680	12¾¢	15¢	7–12 months	2.945	3.075	(³)	(³)
After 30 days	2.760	2.830	12¾¢	15¢	After 1 year	3.055	3.180	(³)	(³)
Semi:					Warehousemen	3.015	3.140	(³)	(³)
First 30 days	2.760	2.830	12¾¢	15¢	Parcel delivery	*2.420	*2.470	9¾¢	4¾¢
After 30 days	2.910	2.980	12¾¢	15¢	Railway express	2.853	3.150	14½¢	-
Paper—Wholesale:					Airport	2.877	3.150	14½¢	-
First 30 days	2.400	2.490	(³)	-	DETROIT, MICH.				
31–60 days	2.500	2.590	(³)	-	Air reduction	3.470	3.640	13¼¢	20¢
After 60 days	2.650	2.740	(³)	-	Bakery:				
Parcel delivery:					Bakers' supply	2.940	¹² 2.990	12¢	20¢
Furniture and pickup:					Helpers	2.690	¹² 2.740	12¢	20¢
First 30 days	2.510	2.610	14½¢	-	Biscuit:				
31–120 days	2.610	2.710	14½¢	-	First 30 days	*2.850	*2.950	11½¢	13¼¢
After 120 days	2.750	2.850	14½¢	-	After 30 days	*2.960	*3.060	14½¢	13¼¢
Helpers:					Warehousemen:				
First 30 days	2.380	2.480	14½¢	-	First 30 days	2.660	2.760	14½¢	13¼¢
31–120 days	2.480	2.580	14½¢	-	After 30 days	2.780	2.880	14½¢	13¼¢
After 120 days	2.620	2.720	14½¢	-	Beer—Distributor	¹⁰ 3.420	¹⁰ 3.540	(³)	18¢
Panel:					Helpers	¹⁰ 3.320	¹⁰ 3.440	(³)	18¢
First 30 days	2.510	2.610	14½¢	-	Loaders	¹⁰ 3.420	¹⁰ 3.540	(³)	18¢
31–120 days	2.610	2.710	14½¢	-	Building:				
After 120 days	2.750	2.850	14½¢	-	Construction:				
Produce:					Concrete mixer ¹⁵			17½¢	20¢
First 3 months	1.830	2.030	(³)	-	Excavating, etc. ¹⁵	3.620	3.920	17½¢	20¢
4–6 months	1.930	2.130	(³)	-	Dump, pickup, semi,				
After 6 months	2.050	2.250	(³)	-	and stake	3.780	4.030	21¼¢	17½¢
Railway express	2.889	3.150	14½¢	-	Lowboy and double-bottom	3.980	4.230	21¼¢	17½¢
Wine and liquor:					8 cubic yards and over	3.880	4.130	21¼¢	17½¢
First 4 months	2.490	2.560	9½¢	-	Underground:				
5–8 months	2.550	2.620	9½¢	-	Dump, up to 8 cubic				
After 8 months	2.610	2.680	9½¢	-	yards	3.430	3.700	17½¢	17½¢
Country:					Over 8 cubic yards	3.530	3.800	17½¢	17½¢
First 4 months	2.590	2.660	9½¢	-	Lowboy and Euclid	3.630	3.900	17½¢	17½¢
5–8 months	2.650	2.720	9½¢	-	Road construction: ³				
After 8 months	2.710	2.780	9½¢	-	Euclid type	3.800	3.950	18¼¢	20¢
Warehousemen	2.540	2.610	9½¢	-	Up to 8 cubic yards	3.600	3.750	18¼¢	20¢
DES MOINES, IOWA					8 cubic yards and over	3.700	3.850	18¼¢	20¢
Building:					Material:				
Construction:					Dump and stake	3.130	3.380	17½¢	20¢
Station and pickup	3.330	3.450	18¼¢	20¢	Semi and double-bottom up				
Dump, and not otherwise					to 40,000 pounds	3.180	3.430	17½¢	20¢
specified	3.380	3.500	18¼¢	20¢	Over 40,000 pounds	3.230	3.480	17½¢	20¢
Semi, tandem or pole trailer	3.480	3.600	18¼¢	20¢	Straddle	3.230	3.480	17½¢	20¢
Concrete mixer, over 3 yards	3.480	3.600	18¼¢	20¢	Glass	3.510	3.760	25¢	20¢
Koehring and similar dump-					Lumber ⁵	3.095	3.315	16¼¢	15¢
sters, Euclids, tournapulls:					Hardwood	3.195	3.415	16¼¢	15¢
10 yards and under	3.480	3.600	18¼¢	20¢	Semitrailer	3.145	3.365	16¼¢	15¢
Over 10 yards	3.530	3.650	18¼¢	20¢	Helpers	2.855	3.255	16¼¢	15¢
Helpers	3.330	3.450	18¼¢	20¢	Plumbing supply	3.350	3.650	17½¢	17½¢
Material:					Carbonic and compressed gas:				
Concrete mixer	3.130	3.250	10¾¢	15¢	Agreements A and B	3.470	3.640	13¼¢	20¢
Sand haulers	3.080	3.200	10¾¢	15¢	Dockmen	3.270	3.440	13¼¢	20¢
Plumbing—Wholesale:					Cleaners and dyers—Rug	1.900	1.900	4.55%	-
First 6 months	2.590	2.690	(³)	20¢	Coal	2.990	3.500	17½¢	20¢
7–12 months	2.660	2.760	(³)	20¢	Semi and trailer	3.240	3.750	17½¢	20¢
After 1 year	2.840	2.940	(³)	20¢	Helpers	2.830	3.340	17½¢	20¢
Semi	3.260	3.360	(³)	20¢	Department store:				
Receiving clerk	2.890	2.990	(³)	20¢	Freight and relay:				
Shipping clerk	2.920	3.020	(³)	20¢	First 6 months	3.065	3.190	14½¢	17½¢
Film—City pickup and delivery	*3.250	*3.500	18¼¢	20¢	7–12 months	3.165	3.290	14½¢	17½¢
General—Freight ¹⁵	3.310	3.560	23¾¢	22½¢	1–2 years	3.265	3.390	14½¢	17½¢
					After 2 years	3.365	3.490	14½¢	17½¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DETROIT, MICH.—Continued					DETROIT, MICH.—Continued				
Department store—Continued					Oil—Continued				
Freight and relay—Continued					Agreement B—Continued				
Helpers:					Tandem-axle:				
First 6 months	\$2.890	\$2.990	14½¢	17½¢	7,000 to 11,000 gallons:				
7-12 months	2.990	3.090	14½¢	17½¢	First 6 months	\$2.987	\$3.127	(3)	(3)
1-2 years	3.090	3.190	14½¢	17½¢	7-12 months	3.148	3.288	(3)	(3)
After 2 years	3.190	3.290	14½¢	17½¢	After 1 year	3.322	3.462	(3)	(3)
Drug	3.510	3.760	15¢	7½¢	Agreement C:				
Electrical supply	3.250	3.500	17½¢	17½¢	First 6 months	2.980	3.180	(3)	(3)
Furniture ⁵	3.510	3.760	23¾¢	20¢	7-12 months	3.115	3.315	(3)	(3)
Helpers	3.380	3.630	23¾¢	20¢	After 1 year	3.210	3.415	(3)	(3)
Dockmen	3.310	3.560	23¾¢	20¢	Double-bottom:				
Warehousemen	3.410	3.660	23¾¢	20¢	11,000 to 16,000 gallons:				
General—Freight: ⁵					First 6 months	3.080	3.380	(3)	(3)
½ ton and single-bottom	3.510	3.760	23¾¢	20¢	7-12 months	3.215	3.515	(3)	(3)
Double-bottom	3.570	3.820	23¾¢	20¢	After 1 year	3.310	3.615	(3)	(3)
Helpers	3.310	3.560	23¾¢	20¢	16,000 gallons and over:				
Dockmen	3.310	3.560	23¾¢	20¢	First 6 months	(13)	3.430	(3)	(3)
Checkers	3.410	3.660	23¾¢	20¢	7-12 months	(13)	3.765	(3)	(3)
Grocery:					After 1 year	(13)	3.865	(3)	(3)
Candy, tobacco, etc.:					Tandem-axle:				
Wholesale	3.300	3.340	16¼¢	20¢	First 6 months	3.030	3.230	(3)	(3)
Helpers	2.940	2.980	16¼¢	20¢	7-12 months	3.165	3.365	(3)	(3)
Chainstore	3.520	3.770	21¼¢	20¢	After 1 year	3.260	3.465	(3)	(3)
Ice:					Agreement D:				
Agreement A	2.260	2.410	15¢	15¢	Double-bottom:				
Agreement B	2.260	2.390	15¢	15¢	Less than 12,000 gallons:				
Magazine	2.230	3.300	22½¢	20¢	First 6 months	2.967	3.107	(3)	(3)
Meat:					7-12 months	3.127	3.267	(3)	(3)
Jobbers—Beef	3.280	3.350	13¾¢	17½¢	After 1 year	3.392	3.532	(3)	(3)
Helpers	2.980	3.050	13¾¢	17½¢	12,000 gallons and over:				
Jobbers—Lamb and veal	3.180	3.250	13¾¢	17½¢	First 6 months	3.057	3.197	(3)	(3)
Helpers	2.880	2.950	13¾¢	17½¢	7-12 months	3.217	3.357	(3)	(3)
Poultry	3.120	3.120	18¢	10¢	After 1 year	3.482	3.482	(3)	(3)
Milk:					Agreement E:				
Branch tractor	3.220	3.360	15¢	17½¢	First 6 months	2.963	3.103	(3)	(3)
Cream, ice cream, manufactured products	3.040	3.260	15¢	17½¢	7-12 months	3.124	3.264	(3)	(3)
Supply run, factory, school, miscellaneous	3.170	3.310	15¢	17½¢	After 1 year	3.283	3.423	(3)	(3)
Moving—Local ¹⁵	3.090	3.400	21¼¢	15¢	Double-bottom:				
Helpers	2.990	3.250	21¼¢	15¢	11,000 to 16,000 gallons:				
Newspaper:					First 6 months	3.063	3.303	(3)	(3)
Agreement A:					7-12 months	3.224	3.464	(3)	(3)
Regular and Relief	3.653	3.753	15¢	16½¢	After 1 year	3.383	3.623	(3)	(3)
Jumpers:					12,000 gallons and over:				
First 6 months	2.428	2.528	15¢	16½¢	First 6 months	3.057	3.197	(3)	(3)
7-12 months	2.591	2.691	15¢	16½¢	7-12 months	3.217	3.357	(3)	(3)
13-18 months	2.753	2.853	15¢	16½¢	After 1 year	3.482	3.622	(3)	(3)
19-24 months	2.916	3.016	15¢	16½¢	Agreement F:				
After 2 years	3.078	3.178	15¢	16½¢	First 6 months	2.855	2.995	(3)	(3)
Agreement B:					7-9 months	3.075	3.215	(3)	(3)
Day	3.499	3.697	15¢	20¾¢	10-12 months	3.170	3.310	(3)	(3)
Night	3.636	3.834	15¢	20¾¢	After 1 year	3.290	3.430	(3)	(3)
Jumpers:					Double-bottom:				
Day	2.924	3.122	15¢	20¾¢	11,000 to 16,000 gallons:				
Night	3.061	3.259	15¢	20¾¢	First 6 months	2.955	3.175	(3)	(3)
Oil:					7-9 months	3.175	3.395	(3)	(3)
Agreement A:					10-12 months	3.270	3.490	(3)	(3)
First 6 months	3.000	3.140	(3)	(3)	After 1 year	3.390	3.610	(3)	(3)
7-12 months	3.150	3.290	(3)	(3)	Tandem-axle:				
After 1 year	3.270	3.410	(3)	(3)	Up to 11,000 gallons:				
Double-bottom:					First 6 months	2.905	3.045	(3)	(3)
10,000 to 16,000 gallons:					7-9 months	3.125	3.265	(3)	(3)
First 6 months	3.110	3.260	(3)	(3)	10-12 months	3.220	3.360	(3)	(3)
7-12 months	3.260	3.410	(3)	(3)	After 1 year	3.340	3.480	(3)	(3)
After 1 year	3.390	3.530	(3)	(3)	16,000 gallons and over:				
16,000 gallons and over:					First 6 months	(13)	3.195	(3)	(3)
First 6 months	(13)	3.360	(3)	(3)	7-9 months	(13)	3.415	(3)	(3)
7-12 months	(13)	3.510	(3)	(3)	10-12 months	(13)	3.510	(3)	(3)
After 1 year	(13)	3.630	(3)	(3)	After 1 year	(13)	3.630	(3)	(3)
Agreement B:					Agreement G:				
First 6 months	2.937	3.077	(3)	(3)	First 6 months	3.040	3.180	(3)	(3)
7-12 months	3.098	3.238	(3)	(3)	7-12 months	3.090	3.230	(3)	(3)
After 1 year	3.272	3.412	(3)	(3)	After 1 year	3.260	3.400	(3)	(3)
Double-bottom:					Double-bottom:				
11,000 to 16,000 gallons:					11,000 to 16,000 gallons:				
First 6 months	3.037	3.277	(3)	(3)	First 6 months	3.140	3.380	(3)	(3)
7-12 months	3.198	3.438	(3)	(3)	7-12 months	3.190	3.430	(3)	(3)
After 1 year	3.372	3.612	(3)	(3)	After 1 year	3.360	3.600	(3)	(3)
16,000 gallons and over:					16,000 gallons and over:				
First 6 months	(13)	3.327	(3)	(3)	First 6 months	(13)	3.430	(3)	(3)
7-12 months	(13)	3.488	(3)	(3)	7-12 months	(13)	3.480	(3)	(3)
After 1 year	(13)	3.662	(3)	(3)	After 1 year	(13)	3.650	(3)	(3)
					Tandem-axle:				
					First 6 months	3.090	3.230	(3)	(3)
					7-12 months	3.140	3.280	(3)	(3)
					After 1 year	3.310	3.450	(3)	(3)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
FRESNO, CALIF.—Continued					HOUSTON, TEX.—Continued				
Building—Continued					General—Freight ⁵	\$3.330	\$3.580	23 $\frac{3}{4}$ ¢	20¢
Material—Continued					Checkers	3.330	3.580	23 $\frac{3}{4}$ ¢	20¢
Rock products—Continued					Dockmen	3.170	3.420	23 $\frac{3}{4}$ ¢	20¢
Pickup	\$3.615	\$3.765	16 $\frac{1}{10}$ ¢	10¢	Local cartage	22 2.740	2.780	10 $\frac{3}{4}$ ¢	15¢
Transit-mix	3.830	3.930	16 $\frac{1}{10}$ ¢	10¢	Dockmen	22 2.540	2.650	10 $\frac{3}{4}$ ¢	15¢
Winch and "A" frame	3.815	3.965	16 $\frac{1}{10}$ ¢	10¢	Forklift	22 2.610	2.720	10 $\frac{3}{4}$ ¢	15¢
Drug	3.330	3.430	18¢	10¢	Transfer	11 1.875	11 1.990	6¢	-
Food specialty:					Helpers	11 1.670	11 1.785	6¢	-
Frozen food	3.475	3.575	18¢	10¢	Transport	3.330	3.580	23 $\frac{3}{4}$ ¢	20¢
Warehousemen and loaders	3.300	3.400	18¢	10¢	Dockmen, helpers	3.170	3.420	23 $\frac{3}{4}$ ¢	20¢
Potato chip	3.575	3.650	18¢	10¢	Forklift	3.330	3.580	23 $\frac{3}{4}$ ¢	20¢
Checkers and loaders	3.128	3.218	18¢	10¢	Grocery:				
General—Freight:					Retail:				
3-axle or less	3.465	3.715	24 $\frac{1}{2}$ ¢	20¢	Bobtail	2.670	2.910	10 $\frac{3}{4}$ ¢	-
4-axle or more	3.590	3.840	24 $\frac{1}{2}$ ¢	20¢	Trailer	2.770	3.010	10 $\frac{3}{4}$ ¢	-
Heavy duty and lowbed	3.715	3.965	24 $\frac{1}{2}$ ¢	20¢	Forklift	2.590	2.760	10 $\frac{3}{4}$ ¢	-
Helpers	3.365	3.615	24 $\frac{1}{2}$ ¢	20¢	Hostlers	2.740	3.010	10 $\frac{3}{4}$ ¢	-
Grocery—Wholesale	3.490	3.580	18¢	15¢	Warehousemen	2.450	2.650	10 $\frac{3}{4}$ ¢	-
Loaders	3.490	3.580	18¢	15¢	Wholesale:				
Ice cream and milk:					Agreement A:				
Route	3.625	3.775	24 $\frac{3}{8}$ ¢	20¢	Bobtail	6 2.665	2.775	10 $\frac{3}{4}$ ¢	(³)
Helpers	3.505	3.655	24 $\frac{3}{8}$ ¢	20¢	Trailer	6 2.715	2.825	10 $\frac{3}{4}$ ¢	(³)
Transport	3.625	3.775	24 $\frac{3}{8}$ ¢	20¢	Loaders-trainees	2.600	2.710	10 $\frac{3}{4}$ ¢	(³)
Special delivery	3.505	3.655	24 $\frac{3}{8}$ ¢	20¢	Checkers	2.650	2.730	10 $\frac{3}{4}$ ¢	(³)
Wholesale and relief	3.725	3.875	24 $\frac{3}{8}$ ¢	20¢	Forklift	2.540	2.610	10 $\frac{3}{4}$ ¢	(³)
Laundry	3.100	3.190	18 $\frac{1}{4}$ ¢	10¢	Loaders, unloaders, warehousemen	2.400	2.480	10 $\frac{3}{4}$ ¢	(³)
Meat:					Agreement B	2.770	3.010	10 $\frac{3}{4}$ ¢	17 $\frac{1}{2}$ ¢
Packinghouse	3.450	3.550	18¢	15¢	Loaders-trainees	2.590	2.760	10 $\frac{3}{4}$ ¢	17 $\frac{1}{2}$ ¢
Tallow	3.360	3.460	18¢	15¢	Shipping and receiving	2.820	2.980	10 $\frac{3}{4}$ ¢	17 $\frac{1}{2}$ ¢
Helpers	3.230	3.330	18¢	15¢	Loaders, unloaders, warehousemen	2.450	2.760	10 $\frac{3}{4}$ ¢	17 $\frac{1}{2}$ ¢
Moving and storage	3.230	3.330	19 $\frac{1}{8}$ ¢	15¢	Mail-order house:				
Helpers	3.105	3.205	19 $\frac{1}{8}$ ¢	15¢	First 6 months	2.475	2.555	(³)	(³)
Parcel delivery	3.635	3.775	7 $\frac{7}{8}$ ¢	20¢	7-12 months	2.625	2.705	(³)	(³)
Tractor	3.760	3.900	7 $\frac{7}{8}$ ¢	20¢	After 1 year	2.775	2.855	(³)	(³)
Produce and fruit	3.000	3.100	18¢	-	Helpers:				
Warehousemen	3.000	3.050	18¢	-	First 6 months	2.175	2.255	(³)	(³)
Railway express	2.794	3.150	14 $\frac{1}{8}$ ¢	-	7-12 months	2.390	2.470	(³)	(³)
					After 1 year	2.605	2.685	(³)	(³)
					Railway express	2.780	3.150	14 $\frac{1}{8}$ ¢	-
					Money pickup	2.840	3.150	14 $\frac{1}{8}$ ¢	-
					INDIANAPOLIS, IND.				
GRAND RAPIDS, MICH.					Armored car:				
Building:					First 30 days	2.800	2.830	(³)	17 $\frac{1}{2}$ ¢
Construction	3.600	3.850	21 $\frac{1}{4}$ ¢	17 $\frac{1}{2}$ ¢	After 30 days	2.850	2.880	(³)	17 $\frac{1}{2}$ ¢
Material	2.440	2.630	13 $\frac{3}{4}$ ¢	10¢	Bakery—Biscuit and cracker:				
Helpers	2.340	2.530	13 $\frac{3}{4}$ ¢	10¢	Agreement A	2.710	2.810	(³)	(³)
Gravel:					Floormen:				
Double-bottom	3.170	3.230	13 $\frac{3}{4}$ ¢	15¢	First 30 days	2.410	2.510	(³)	(³)
Dump, single-axle	2.970	3.030	13 $\frac{3}{4}$ ¢	15¢	After 30 days	2.510	2.610	(³)	(³)
Ready-mix	3.070	3.130	13 $\frac{3}{4}$ ¢	15¢	Agreement B:				
Department store	3.420	3.670	23 $\frac{3}{4}$ ¢	20¢	First 30 days	4 2.610	4 2.710	11 $\frac{1}{8}$ ¢	8 $\frac{1}{8}$ ¢
Helpers	3.250	3.500	23 $\frac{3}{4}$ ¢	20¢	After 30 days	4 2.710	4 2.810	11 $\frac{1}{8}$ ¢	8 $\frac{1}{8}$ ¢
Checkers	3.310	3.570	23 $\frac{3}{4}$ ¢	20¢	Agreement C:				
Warehousemen	3.250	3.500	23 $\frac{3}{4}$ ¢	20¢	First 30 days	4 2.610	4 2.710	11 $\frac{1}{8}$ ¢	8 $\frac{1}{8}$ ¢
General—Freight: ¹⁵					After 30 days	4 2.710	4 2.810	11 $\frac{1}{8}$ ¢	8 $\frac{1}{8}$ ¢
Local cartage, straight, semi, peddle run	3.420	3.670	23 $\frac{3}{4}$ ¢	20¢	Warehousemen	2.510	2.610	12 $\frac{1}{2}$ ¢	10¢
Double-bottom	3.480	3.730	23 $\frac{3}{4}$ ¢	20¢	Building:				
Dockmen	3.250	3.500	23 $\frac{3}{4}$ ¢	20¢	Construction:				
Checkers	3.320	3.570	23 $\frac{3}{4}$ ¢	20¢	3 tons and under	3.450	3.625	7 $\frac{1}{2}$ ¢	-
Grocery—Chainstore:					Over 3 tons	3.600	3.775	7 $\frac{1}{2}$ ¢	-
Double-bottom and switchers	3.620	3.870	23 $\frac{3}{4}$ ¢	20¢	Helpers	3.450	3.625	7 $\frac{1}{2}$ ¢	-
Single	3.520	3.770	23 $\frac{3}{4}$ ¢	20¢	Machinery rigging, etc.:				
Helpers	3.240	3.490	23 $\frac{3}{4}$ ¢	20¢	Heavy hauling	3.620	3.750	7 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Moving	4 2.760	4 2.840	15¢	17 $\frac{1}{2}$ ¢	Helpers	3.620	3.750	7 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Helpers	4 2.610	4 2.690	15¢	17 $\frac{1}{2}$ ¢	Lowboy	3.720	3.850	7 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Produce—City	3.080	3.280	13 $\frac{3}{4}$ ¢	20¢	Material:				
Railway express	2.741	3.150	14 $\frac{1}{8}$ ¢	-	Concrete:				
Scrap yard	2.170	2.220	11 $\frac{1}{4}$ ¢	5¢	Dump	3.120	3.350	7 $\frac{1}{2}$ ¢	5 $\frac{1}{4}$ ¢
					Mixer	3.270	3.350	7 $\frac{1}{2}$ ¢	5 $\frac{1}{4}$ ¢
					Electrical supply:				
HOUSTON, TEX.					3 tons and under	3.500	3.800	12 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Air products	3.070	3.140	13 $\frac{1}{4}$ ¢	17 $\frac{1}{2}$ ¢	Over 3 tons	3.650	3.950	12 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Armored car	2.510	2.570	(³)	15¢	Semi, tandem, double-bottom, and winch	3.650	3.950	12 $\frac{1}{2}$ ¢	8 $\frac{1}{8}$ ¢
Bakery	4 2.715	4 2.820	(³)	(³)	Stone, sand, gravel, and rock:				
Building:					Dogleg, double-bottom, low-boy, semidump, and tandem	2.790	2.870	7 $\frac{1}{2}$ ¢	5 $\frac{1}{4}$ ¢
Construction: ¹⁵					Single-axle	2.740	2.820	7 $\frac{1}{2}$ ¢	5 $\frac{1}{4}$ ¢
Under 1 $\frac{1}{2}$ tons	3.050	3.225	-	-	Department store—Furniture	3.290	3.290	11 $\frac{1}{4}$ ¢	20¢
1 $\frac{1}{2}$ –2 $\frac{1}{2}$ tons	3.310	3.500	-	-	Helpers	3.240	3.240	11 $\frac{1}{4}$ ¢	20¢
Over 2 $\frac{1}{2}$ tons	3.450	3.650	-	-	General—Freight: ⁵				
Dump (less than 7 yards)	3.310	3.500	-	-	Local cartage:				
Euclid	3.550	3.750	-	-	Straight, semi, and switchers	3.410	3.660	23 $\frac{3}{4}$ ¢	20¢
Pickup (warehouse)	3.920	4.140	-	-	Double-bottom	3.460	3.710	23 $\frac{3}{4}$ ¢	20¢
Forklift	3.450	3.650	-	-	Helpers	3.310	3.560	23 $\frac{3}{4}$ ¢	20¢
Warehousemen	3.230	3.410	-	-					
Furniture	11 1.710	11 1.760	(³)	-					
Helpers	11 1.530	11 1.580	(³)	-					
Warehousemen	1.460	1.510	(³)	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967			Trade or occupation	July 1, 1966	July 1, 1967			
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
INDIANAPOLIS, IND.—Continued					KANSAS CITY, MO.—Continued					
Grocery:	\$	\$			Building—Material: ⁵	\$	\$			
Agreement A	3.310	3.430	(3)	-	Heavy excavating	3.615	3.745			
Agreement B	3.310	3.430	13 1/4¢	20¢	Heavy hauling "A" frame;					
Highway construction:					winch; fork	3.615	3.745			
Batch, wet or dry:					Transit-mix:					
3 (34E) or less	3.240	3.340	11 1/4¢	-	Under 5 yards	3.465	3.595	-	-	-
Over 3 (34E)	3.340	3.440	11 1/4¢	-	5 yards and over	3.565	3.695	-	-	-
Bituminous distributors:					Distributor	3.515	3.645	-	-	-
1-man	3.390	3.480	11 1/4¢	-	Dump:					
2-man	3.290	3.390	11 1/4¢	-	Under 10 yards	3.415	3.545	-	-	-
Equipment not self-loaded or					10 yards and over	3.490	3.620	-	-	-
pusher-loaded:					Flatbed and pickup	3.415	3.545	-	-	-
12 cubic yards and under	3.440	3.540	11 1/4¢	-	Semi and steel	3.490	3.620	-	-	-
Over 12 cubic yards	3.540	3.640	11 1/4¢	-	Lumber	2.985	3.185	-	-	-
Lowboy:					Yardmen, warehousemen, and					
Single-axle	3.440	3.540	11 1/4¢	-	stockmen	2.930	3.130	-	-	-
Tandem-axle	3.540	3.640	11 1/4¢	-	Department store	2.710	2.760	(3)	10¢	
Mixers, all types	3.440	3.540	11 1/4¢	-	Helpers	2.660	2.710	(3)	10¢	
Pavement breakers	3.440	3.540	11 1/4¢	-	Positioners—loaders	2.810	2.860	(3)	10¢	
Pickup	3.090	3.190	11 1/4¢	-	Furniture ¹⁵	2.705	2.805	(3)	12 1/2¢	
Single-axle:					Helpers:					
Semi	3.440	3.540	11 1/4¢	-	First month	2.405	2.405	(3)	12 1/2¢	
Straight	3.240	3.340	11 1/4¢	-	1-2 months	2.455	2.455	(3)	12 1/2¢	
Tandem or dogleg	3.340	3.440	11 1/4¢	-	2-3 months	2.505	2.505	(3)	12 1/2¢	
Tandem, semi	3.540	3.640	11 1/4¢	-	3-4 months	2.555	2.555	(3)	12 1/2¢	
Tandem-tandem semi	3.590	3.690	11 1/4¢	-	4-5 months	2.605	2.605	(3)	12 1/2¢	
3-axle	3.540	3.640	11 1/4¢	-	5-6 months	2.655	2.655	(3)	12 1/2¢	
Payload over 15 tons	3.440	3.540	11 1/4¢	-	After 6 months	(13)	2.705	(3)	12 1/2¢	
Winch or "A" frame	3.340	3.440	11 1/4¢	-	General—Freight ²	3.300	3.560	23 1/4¢	20¢	
Helpers	3.190	3.290	11 1/4¢	-	Grocery:					
Meat—Packinghouse	3.100	3.100	(3)	-	Chainstore:					
Moving—Furniture	2.760	2.830	11 1/4¢	-	Agreement A	3.275	3.380	13 1/4¢	15¢	
Helpers	2.610	2.680	11 1/4¢	-	Agreement B	3.275	3.395	(3)	15¢	
Produce	1.750	1.900	-	-	Loaders	3.045	3.165	(3)	15¢	
Railway express	2.805	3.150	14 1/2¢	-	Wholesale:					
JACKSON, MISS.					First 30 days	2.845	2.985	10 1/4¢	15¢	
Bakery:					After 30 days	3.045	3.185	10 1/4¢	15¢	
First 25 days	\$2.475	\$2.575	(3)	-	Warehousemen	2.935	3.065	10 1/4¢	15¢	
After 25 days	\$2.530	\$2.630	(3)	-	Ice:					
Floormen:					Special delivery, cube and					
First 25 days	2.235	2.335	(3)	-	supply	1.770	1.840	-	-	
26 to 50 days	2.290	2.390	(3)	-	Liquor—City delivery	2.750	2.850	(3)	5¢	
After 50 days	2.380	2.450	(3)	-	Warehousemen	2.740	2.850	(3)	5¢	
General—Freight	3.310	3.560	23 1/4¢	22 1/2¢	Meat:					
Checkers	3.310	3.560	23 1/4¢	22 1/2¢	Packinghouse	3.020	3.150	10 1/4¢	(3)	
Dockmen	3.210	3.450	23 1/4¢	22 1/2¢	Wholesale	2.815	2.890	(3)	17 1/2¢	
Railway express	2.739	3.000	14 1/2¢	-	Helpers	2.655	2.730	(3)	17 1/2¢	
					Checkers	2.865	2.940	(3)	17 1/2¢	
JACKSONVILLE, FLA.					Milk:					
General—Freight ²	3.310	3.560	23 1/4¢	20¢	Tank	3.350	3.450	14¢	15¢	
Checkers	3.310	3.560	23 1/4¢	20¢	Special delivery	2.930	3.030	14¢	15¢	
Dockmen	3.210	3.460	23 1/4¢	20¢	Transport	3.350	3.450	14¢	15¢	
Grocery—Retail	2.175	2.225	(3)	-	Moving:					
Linen:					Tractor	2.770	2.890	10¢	10¢	
First 3 months	\$2.068	\$2.256	-	-	Helpers	2.670	2.790	10¢	10¢	
4-6 months	\$2.205	\$2.395	-	-	Paper—Wholesale	2.490	2.605	(3)	-	
7-9 months	\$2.341	\$2.535	-	-	Produce	2.450	2.550	10 1/4¢	-	
10-12 months	\$2.523	\$2.721	-	-	Railway express	3.020	3.187	14 1/2¢	-	
After 1 year	\$2.705	\$2.907	-	-	Rug	2.705	2.805	8 1/4¢	12 1/2¢	
Meat:					Helpers:					
Agreement A	2.760	2.970	(3)	(3)	First month	2.405	2.405	8 1/4¢	12 1/2¢	
Agreement B	2.760	2.810	(3)	(3)	1-2 months	2.455	2.455	8 1/4¢	12 1/2¢	
Railway express	2.844	3.150	14 1/2¢	-	2-3 months	2.505	2.505	8 1/4¢	12 1/2¢	
Air express	2.969	3.255	14 1/2¢	-	3-4 months	2.555	2.555	8 1/4¢	12 1/2¢	
Checkers	(13)	3.255	14 1/2¢	-	4-5 months	2.605	2.605	8 1/4¢	12 1/2¢	
Warehousemen	(13)	3.150	14 1/2¢	-	5-6 months	(13)	2.655	8 1/4¢	12 1/2¢	
					After 6 months	(13)	2.705	8 1/4¢	12 1/2¢	
Transfers:					KNOXVILLE, TENN.					
Agreement A	1.600	1.700	-	-	Bakery:					
Warehousemen	1.350	1.450	-	-	Agreement A:					
Agreement B	1.500	1.600	-	-	First year	232.380	162.480	(3)	-	
Ramp	1.550	1.650	-	-	After 1 year	232.430	162.530	(3)	-	
Winch	1.350	1.450	-	-	Agreement B:					
KANSAS CITY, MO.					First 25 days	\$2.475	\$2.575	(3)	4 3/4¢	
Bakery—Biscuit:					After 25 days	\$2.530	\$2.630	(3)	4 3/4¢	
Agreement A:					Building:					
1 year or over	\$2.730	\$2.810	(3)	(3)	Construction: ¹⁵					
Agreement B	\$2.730	\$2.830	(3)	(3)	Less than 3 tons and including					
Semi	\$2.810	\$2.910	(3)	(3)	4 cubic yards, dump	2.820	2.990	-	-	
Agreement C	\$2.740	\$2.820	(3)	(3)	3-5 tons and 6 cubic					
Agreement D	\$2.740	\$2.820	(3)	(3)	yards, dump	3.020	3.190	-	-	
Agreement E	3.275	3.395	(3)	(3)	5 tons and over, including					
Agreement F:					dump, over 6 cubic yards,					
Special delivery	2.750	2.870	(3)	(3)	concrete and semitrailer	3.170	3.340	-	-	
Transport	\$2.950	\$3.130	(3)	(3)	Checkers	2.870	3.040	-	-	
					Warehousemen	2.745	2.915	-	-	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967			Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
KNOXVILLE, TENN.—Continued					LOS ANGELES, CALIF.—Continued				
Flour	\$ 2,130	\$ 2,210	(3)	(3)	Building—Continued				
Semitrailer	\$ 2,180	\$ 2,260	(3)	(3)	Construction ⁵ —Continued	\$ 4,730	\$ 4,880	35¢	20¢
Forklift and checkers	\$ 2,130	\$ 2,210	(3)	(3)	Dumpster				
Helpers	\$ 2,060	\$ 2,140	(3)	(3)	Transit-mix:				
General—Freight ¹⁵	3,310	3,560	23¾¢	20¢	Under 3 yards	4,590	4,740	35¢	20¢
Checkers	3,310	3,560	23¾¢	20¢	3 yards and over	4,730	4,880	35¢	20¢
Dockmen	3,210	3,460	23¾¢	20¢	Water:				
Linen service:					Under 2,500 gallons	4,410	4,560	35¢	20¢
First 3 months	\$ 2,068	\$ 2,218	-	-	2,500 to 4,000 gallons	4,530	4,680	35¢	20¢
4-6 months	\$ 2,205	\$ 2,355	-	-	4,000 gallons and over	4,650	4,800	35¢	20¢
7-9 months	\$ 2,341	\$ 2,491	-	-	Gas and oil pipeline including				
10-12 months	\$ 2,523	\$ 2,673	-	-	winch, road oil spreader	4,530	4,680	35¢	20¢
After 1 year	\$ 2,705	\$ 2,855	-	-	Ross carrier-highway, "A"				
Railway express	2,727	3,150	14½¢	-	frame, Swedish crane	5,035	5,185	35¢	20¢
Air express	2,834	3,150	14½¢	-	Euclid-type spreader	4,920	5,070	35¢	20¢
LITTLE ROCK, ARK.					Material:				
Bakery	\$ 4,250	\$ 4,630	(3)	(3)	Rock products: ⁵				
First 25 days	\$ 4,275	\$ 4,575	(3)	(3)	Warehousemen	3,380	3,530	(3)	10¢
Building:					Loaders	3,430	3,580	(3)	10¢
Construction: ¹⁵					2-axle dump	3,430	3,580	(3)	10¢
Concrete mixer	2,820	2,920	-	-	3-axle dump	3,480	3,630	(3)	10¢
Dump (5 cubic yards and over),					Semi under 14 tons	3,530	3,680	(3)	10¢
dumpster, Euclid, forklift,					Trailer and semi	3,580	3,730	(3)	10¢
lowboy, derrick, winch	2,930	3,030	-	-	Flat:				
Dump (under 5 cubic yards),					Under 5 tons	3,430	3,580	(3)	10¢
flatbed, pickup	2,660	2,760	-	-	Over 5 tons	3,530	3,680	(3)	10¢
Helpers	2,560	2,660	-	-	Trailer and semi	3,630	3,780	(3)	10¢
Warehousemen	2,660	2,760	-	-	Mixer:				
Material:					3 yards and under	3,580	3,730	(3)	10¢
Dump	2,220	2,320	-	-	Over 3 and under 9				
First 30 days	2,170	2,270	-	-	9 yards and over	3,680	3,830	(3)	10¢
Quarry	2,310	2,410	-	-	Mobile service	3,780	3,930	(3)	10¢
First 30 days	2,260	2,360	-	-	Lumber:				
Ready-mix:					Agreement A—Softwood: ¹⁵				
Under 5 cubic yards	2,360	2,460	-	-	26,000 pounds and				
First 30 days	2,310	2,410	-	-	under	3,480	3,630	11½¢	20¢
5 and under 6 cubic yards	2,420	2,520	-	-	26,001 to 52,000 pounds	3,540	3,690	11½¢	20¢
First 30 days	2,370	2,470	-	-	Over 52,000 pounds	3,800	3,950	11½¢	20¢
6 cubic yards and over	2,450	2,550	-	-	Ross carrier	3,680	3,830	11½¢	20¢
First 30 days	2,400	2,500	-	-	Agreement B—Hardwood:				
General—Freight ¹⁵	3,330	3,580	23¾¢	20¢	26,000 pounds and				
Checkers, forklift, hostlers	3,330	3,580	23¾¢	20¢	under	3,450	3,600	14½¢	10¢
Dockmen, helpers	3,170	3,420	23¾¢	20¢	26,001 to 52,000 pounds	3,520	3,670	14½¢	10¢
Grocery—Chainstore:					Over 52,000 pounds	3,770	3,920	14½¢	10¢
Agreement A:					Ross carrier	3,640	3,790	14½¢	10¢
First 6 months	2,780	2,880	-	15¢	Agreement C—Plywood:				
7-12 months	2,960	3,060	-	15¢	26,000 pounds and				
After 1 year	3,040	3,140	-	15¢	under	3,280	3,430	11½¢	15¢
Checkers	2,930	3,030	-	15¢	26,001 to 52,000 pounds	3,380	3,530	11½¢	15¢
Forklift, tow motor	2,875	2,975	-	15¢	Over 52,000 pounds	3,555	3,705	11½¢	15¢
Warehousemen:					Dairy—Wholesale: ⁵				
First 6 months	2,670	2,770	-	15¢	Special delivery	3,333	3,483	20½¢	20¢
7-12 months	2,730	2,830	-	15¢	Highway	3,408	3,558	20½¢	20¢
After 1 year	2,790	2,890	-	15¢	Semi:				
Agreement B:					Less than 25 feet	3,543	3,693	20½¢	20¢
First 30 days	2,885	3,035	(3)	-	25 feet or longer	3,593	3,743	20½¢	20¢
Forklift	2,615	2,805	(3)	-	Route	3,787	3,937	20½¢	20¢
Hostlers	3,035	3,185	(3)	-	Extra	3,887	4,037	20½¢	20¢
Loaders	2,565	2,755	(3)	-	Furniture—Retail:				
Railway express	2,765	3,000	14½¢	-	Helpers	3,050	3,190	19¢	10¢
Air express	2,875	3,000	14½¢	-	General—Freight: ⁵				
LOS ANGELES, CALIF.					Local hauling:				
Bakery—Cracker:					3-axle or less, or combination				
First 30 days	3,150	3,260	17¢	15¢	with semi having bed of less				
After 30 days	3,200	3,310	17¢	15¢	than 20 feet	3,495	3,715	24½¢	20¢
Beer ⁵	14 4,418	13 4,686	20¢	20¢	Extra	3,615	3,835	24½¢	20¢
Helpers	14 4,332	13 4,600	20¢	20¢	3-axle combination with semi				
Blue print houses	2,880	2,980	-	-	having bed of 20 feet				
1-ton	3,000	3,180	-	-	or more	3,495	3,715	24½¢	20¢
Over 1½ tons	3,080	3,260	-	-	4-axle	3,620	3,840	24½¢	20¢
Building: ⁵					Extra	3,740	3,960	24½¢	20¢
Construction: ⁵					5-axle or more	3,620	3,840	24½¢	20¢
Dump:					Extra	3,740	3,960	24½¢	20¢
Less than 4 cubic yards	4,350	4,500	35¢	20¢	Helpers	3,395	3,615	24½¢	20¢
4 to 8 cubic yards	4,380	4,530	35¢	20¢	Checkers	3,645	3,865	24½¢	20¢
8 to 12 cubic yards	4,430	4,580	35¢	20¢	Loaders	3,495	3,715	24½¢	20¢
12 to 16 cubic yards	4,510	4,660	35¢	20¢	Grocery—Wholesale: ¹⁵				
16 to 25 cubic yards	4,730	4,880	35¢	20¢	Under 7½ tons, bobtail	3,370	3,425	19¢	15¢
25 cubic yards and over	5,190	5,340	35¢	20¢	7½ to 16 tons, 3-axle	3,450	3,505	19¢	15¢
Legal payload capacity:					16 to 22 tons, 25 to 35				
Less than 6 tons	4,350	4,500	35¢	20¢	feet bed	3,520	3,575	19¢	15¢
6 to 10 tons	4,380	4,530	35¢	20¢	Over 22 tons, 35 feet bed				
10 to 15 tons	4,430	4,580	35¢	20¢	or more	3,620	3,675	19¢	15¢
15 to 20 tons	4,510	4,660	35¢	20¢	Helpers	3,270	3,325	19¢	15¢
20 tons and over	4,730	4,880	35¢	20¢	Home appliance	3,400	3,740	11¢	10¢
					Semi	3,500	3,840	11¢	10¢
					Helpers	3,210	3,550	11¢	10¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
LOS ANGELES, CALIF.—Continued					LOUISVILLE, KY.				
Meat and delicatessen:					Air reduction.....	\$3.440	\$3.670	23 ³ / ₄ ¢	20¢
Branch house:					Helpers.....	3.370	3.620	23 ³ / ₄ ¢	20¢
Student sales.....	\$3.212	\$3.303	20¢	15¢	Dockmen.....	3.440	3.670	23 ³ / ₄ ¢	20¢
Sales.....	3.400	3.490	20¢	15¢	Bakery—Biscuit:				
Local.....	3.400	3.490	20¢	15¢	Agreement A:				
Extra.....	3.500	3.590	20¢	15¢	First 30 days.....	\$2.810	\$2.910	(³)	(³)
Packinghouse:					After 30 days.....	\$2.910	\$3.010	(³)	(³)
Agreement A: ¹⁵					Agreement B:				
Student sales.....	3.212	3.303	20 ¹ / ₂ ¢	15¢	First 30 days.....	\$2.810	\$2.910	9 ³ / ₅ ¢	15 ¹ / ₂ ¢
Sales.....	3.400	3.490	20 ¹ / ₂ ¢	15¢	After 30 days.....	\$2.910	\$3.010	9 ³ / ₅ ¢	15 ¹ / ₂ ¢
Local.....	3.400	3.490	20 ¹ / ₂ ¢	15¢	Beer:				
Extra.....	3.500	3.590	20 ¹ / ₂ ¢	15¢	Agreement A.....	3.095	3.195	(³)	15¢
Agreement B.....	3.400	3.490	18¢	15¢	Agreement B:				
Provision and jobbing house:					Special delivery.....	2.950	3.030	(³)	15¢
Under 1 1/2 tons.....	3.388	3.488	20 ¹ / ₂ ¢	15¢	Trailer.....	3.020	3.100	(³)	15¢
1 1/2 tons and over.....	3.450	3.550	20 ¹ / ₂ ¢	15¢	Helpers.....	2.950	3.030	(³)	15¢
Sales.....	3.450	3.550	20 ¹ / ₂ ¢	15¢	Building:				
Extra:					Construction: ⁵				
Under 1 1/2 tons.....	3.726	3.836	20 ¹ / ₂ ¢	15¢	Euclid, winch, lowboy.....	3.630	3.660	17¢	10¢
1 1/2 tons and over.....	3.795	3.905	20 ¹ / ₂ ¢	15¢	Semitrailer, tandem, pole trailer, farm tractor, dump over 3 tons.....	3.460	3.490	17¢	10¢
Moving and storage ⁹	3.270	3.370	5¢	15¢	3 tons and under.....	3.350	3.380	17¢	10¢
Helpers.....	3.020	3.120	5¢	15¢	Material: ¹²				
Oil:					Concrete mixer.....	(¹³)	3.500	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement A—Transport.....	¹⁹ 3.340	¹⁹ 3.590	24 ³ / ₄ ¢	20¢	Pickup.....	(¹³)	3.000	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement B:					Dump:				
Transport:					6 cubic yards and under.....	2.780	3.050	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
2-axle.....	3.310	3.450	6¢	(³)	Over 6 and including 10 cubic yards.....	2.930	3.200	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
3-axle.....	3.370	3.510	6¢	(³)	Over 10 cubic yards.....	3.030	3.300	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement C:					Semitrailer.....	2.880	3.250	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
City delivery:					All other.....	2.780	3.050	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
First 6 months.....	3.024	3.168	4 ¹ / ₂ ¢	(³)	Helpers.....	2.650	2.850	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
7-12 months.....	3.105	3.249	4 ¹ / ₂ ¢	(³)	Crushed stone:				
13-18 months.....	3.174	3.318	4 ¹ / ₂ ¢	(³)	Euclid.....	2.510	2.600	13 ¹ / ₄ ¢	7 ¹ / ₂ ¢
19-24 months.....	3.249	3.393	4 ¹ / ₂ ¢	(³)	Lumber:				
After 2 years.....	3.324	3.468	4 ¹ / ₂ ¢	(³)	Agreement A.....	2.600	2.690	10 ¹ / ₄ ¢	5¢
Agreement D:					Agreement B.....	2.500	2.600	10 ¹ / ₄ ¢	7 ¹ / ₂ ¢
Truck and package:					Helpers.....	2.390	2.490	10 ¹ / ₄ ¢	7 ¹ / ₂ ¢
First year.....	3.030	3.125	5 ¹ / ₂ ¢	(³)	Plumbing and mill supply.....	2.620	2.730	10 ¹ / ₄ ¢	7 ¹ / ₂ ¢
1-2 years.....	3.175	3.275	5 ¹ / ₂ ¢	(³)	Chemical.....	3.440	3.670	23 ³ / ₄ ¢	20¢
2 years.....	3.345	3.450	5 ¹ / ₂ ¢	(³)	Dockmen.....	3.390	3.620	23 ³ / ₄ ¢	20¢
Transport.....	3.430	3.540	5 ¹ / ₂ ¢	(³)	Coal:				
Agreement E:					Single-axle.....	2.650	2.920	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Product delivery:					Tandem-axle.....	2.750	3.020	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
First year.....	3.190	3.320	-	-	Furniture.....	2.660	2.760	10 ¹ / ₄ ¢	15¢
1-2 years.....	3.290	3.420	-	-	Helpers.....	2.580	2.680	10 ¹ / ₄ ¢	15¢
2 years.....	3.400	3.530	-	-	General—Freight: ⁵				
Paper:					Local cartage.....	3.380	3.630	23 ³ / ₄ ¢	20¢
Agreement A:					Helpers.....	3.310	3.560	23 ³ / ₄ ¢	20¢
Under 108-inch bedlength.....	3.140	3.300	16 ¹ / ₂ ¢	10¢	Grocery—Retail.....	6.370	6.470	(³)	-
Over 108-inch bedlength.....	3.190	3.350	16 ¹ / ₂ ¢	10¢	Transport.....	⁸ 3.310	⁸ 3.410	16 ¹ / ₂ ¢	18 ¹ / ₂ ¢
Mechanical lift-gate equipment.....	3.240	3.400	16 ¹ / ₂ ¢	10¢	Meat—Packinghouse.....	3.380	3.630	23 ³ / ₄ ¢	20¢
Agreement B:					Country.....	3.430	3.680	23 ³ / ₄ ¢	20¢
Bobtail.....	3.400	3.700	17 ¹ / ₁₀ ¢	20¢	Milk:				
Semi, heavy.....	3.460	3.760	17 ¹ / ₁₀ ¢	20¢	Special delivery and ice cream.....	2.700	2.870	12¢	20¢
Parcel delivery ¹⁵	3.625	3.785	18¢	22 ¹ / ₂ ¢	Tank and semitrailer.....	2.770	2.870	12¢	20¢
Tractor-trailer:					Moving and storage.....	2.180	2.200	7 ¹ / ₂ ¢	5¢
Round trip:					Newspaper:				
Less than 100 miles.....	3.725	3.885	18¢	22 ¹ / ₂ ¢	Day.....	3.270	3.370	-	-
101-125 miles.....	3.800	3.960	18¢	22 ¹ / ₂ ¢	Night.....	3.370	3.470	-	-
126-250 miles.....	4.050	4.210	18¢	22 ¹ / ₂ ¢	Split-shift.....	3.320	3.420	-	-
251-300 miles.....	4.150	4.310	18¢	22 ¹ / ₂ ¢	Produce.....	1.620	1.670	6 ¹ / ₄ ¢	-
301 miles and over.....	4.200	4.360	18¢	22 ¹ / ₂ ¢	Railway express.....	2.824	3.150	14 ³ / ₈ ¢	-
Produce and fruit—Wholesale ¹⁵	2.700	2.800	17 ³ / ₄ ¢	15¢	Tire recap:				
Potato.....	2.800	2.900	17 ³ / ₄ ¢	15¢	First 30 days.....	2.090	2.180	13 ¹ / ₄ ¢	5¢
Railway express.....	3.060	3.345	14 ³ / ₈ ¢	-	After 30 days.....	2.190	2.280	13 ¹ / ₄ ¢	5¢
Rendering and reduction:					United parcel ⁵	3.380	3.630	23 ³ / ₄ ¢	20¢
Plant and packinghouse pickup.....	3.413	3.513	20 ¹ / ₂ ¢	15¢	Helpers.....	3.310	3.560	23 ³ / ₄ ¢	20¢
Buying.....	3.563	3.663	20 ¹ / ₂ ¢	15¢	LUBBOCK, TEX.				
Helpers:					General—Freight.....	3.330	3.580	23 ³ / ₄ ¢	20¢
First 3 months.....	3.143	3.243	20 ¹ / ₂ ¢	15¢	MADISON, WIS.				
4-6 months.....	3.248	3.348	20 ¹ / ₂ ¢	15¢	Building:				
After 6 months.....	3.318	3.418	20 ¹ / ₂ ¢	15¢	Construction:				
Soft drink—Branch and special delivery:					Black top, excavating, construction.....				
Less than 7 1/2 tons.....	3.198	3.313	18 ¹ / ₂ ¢	10¢	Single- or tandem-axle.....	3.250	3.400	12 ¹ / ₂ ¢	5¢
Over 7 1/2 and less than 16 tons.....	3.273	3.388	18 ¹ / ₂ ¢	10¢	Semitrailer.....	3.400	3.550	12 ¹ / ₂ ¢	5¢
Over 16 and less than 22 tons.....	3.323	3.438	18 ¹ / ₂ ¢	10¢	Material:				
Over 22 tons.....	3.448	3.563	18 ¹ / ₂ ¢	10¢	Quarry and pit:				
New delivery.....	3.343	3.463	18 ¹ / ₂ ¢	10¢	Single- or tandem-axle, straight.....	3.100	3.300	12 ¹ / ₂ ¢	5¢
Experienced delivery.....	3.448	3.563	18 ¹ / ₂ ¢	10¢	Semi.....	3.200	3.400	12 ¹ / ₂ ¢	5¢
Studio and location ⁵	3.415	3.645	17 ¹ / ₄ ¢	20 ¹ / ₁₀ ¢					
Wine and liquor:									
7 1/2 tons or less.....	3.395	3.495	20¢	15¢					
Over 7 1/2 tons.....	3.450	3.550	20¢	15¢					
Helpers.....	3.230	3.330	20¢	15¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1967				Trade or occupation	July 1, 1967			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MADISON, WIS.—Continued					MEMPHIS, TENN.—Continued				
Building—Continued					Hardware—Continued				
Ready-mix:					Agreement A—Continued				
First 30 days.....	\$3.240	\$3.500	21¼¢	12½¢	Freight runners, handlers, and receivers:				
31-60 days.....	3.340	3.600	21¼¢	12½¢	First 6 months.....	\$1.415	\$1.475	-	-
After 60 days.....	3.440	3.700	21¼¢	12½¢	7-12 months.....	1.445	1.535	-	-
General—Freight.....	3.310	3.560	23¼¢	20¢	1-5 years.....	1.505	1.595	-	-
Grocery:					After 5 years.....	1.555	1.645	-	-
Agreement A:					Helpers and unloaders:				
First 30 days.....	3.190	3.390	(³)	-	First 6 months.....	1.385	1.475	-	-
After 30 days.....	3.290	3.490	(³)	-	After 6 months.....	1.445	1.535	-	-
Banana men (after 30 days).....	3.150	3.310	(³)	-	Forklift:				
Loaders (after 30 days).....	3.000	3.220	(³)	-	First 6 months.....	(13)	1.545	-	-
Order runners (after 30 days).....	3.000	3.220	(³)	-	7-12 months.....	(13)	1.595	-	-
Stockmen (after 30 days).....	3.000	3.220	(³)	-	1-5 years.....	(13)	1.645	-	-
Baggers, packers, and stampers (after 30 days).....	2.400	2.400	(³)	-	After 5 years.....	(13)	1.695	-	-
Agreement B:					Agreement B:				
First 30 days.....	\$2.820	\$2.960	(³)	-	First 6 months.....	1.545	1.650	(³)	(³)
31-90 days.....	\$2.920	\$3.060	(³)	-	7-12 months.....	1.630	1.880	(³)	(³)
After 90 days.....	\$3.020	\$3.160	(³)	-	After 1 year.....	1.680	1.930	(³)	(³)
Warehousemen (after 90 days).....	2.870	3.010	(³)	-	Checkers.....	1.775	2.025	(³)	(³)
Laundry—Industrial service:					Group leaders.....	1.875	2.125	(³)	(³)
First 4 weeks.....	2.060	2.060	12½¢	-	Freight runners, handlers, and receivers:				
5-8 weeks.....	2.260	2.260	12½¢	-	First 6 months.....	1.545	1.650	(³)	(³)
After 8 weeks.....	2.560	2.660	12½¢	-	7-12 months.....	1.630	1.880	(³)	(³)
Lumber and fuel:					After 1 year.....	1.680	1.930	(³)	(³)
Dump, straight, and semitrailer:					Helpers, loaders, and unloaders:				
First 30 days.....	2.680	2.750	10¢	5¢	First 6 months.....	1.520	1.650	(³)	(³)
31-90 days.....	2.730	2.800	10¢	5¢	After 6 months.....	1.630	1.880	(³)	(³)
91-150 days.....	2.780	2.850	10¢	5¢	Forklift.....	(13)	1.980	(³)	(³)
151-210 days.....	2.830	2.900	10¢	5¢	Manufacturing.....	2.440	2.540	10¼¢	-
After 210 days.....	2.880	2.950	10¢	5¢	Checkers and forklift.....	2.440	2.540	10¼¢	-
Milk:					Warehousemen.....	2.010	2.110	10¼¢	-
Special delivery.....	3.040	3.390	(³)	(³)	Meat.....	2.870	3.080	(³)	(³)
Transport.....	3.320	3.670	(³)	(³)	Newspaper:				
Wholesale.....	4.050	4.200	(³)	(³)	Day.....	1.920	1.990	-	-
Moving:					Night.....	1.960	2.040	-	-
Furniture.....	3.150	\$3.150	(³)	-	Forklift:				
Helpers (movers and packers).....	3.050	\$3.050	(³)	-	Day.....	1.780	1.850	-	-
Heavy equipment:					Night.....	1.790	1.870	-	-
Agreement A.....	3.300	\$3.300	(³)	-	Produce:				
Agreement B.....	3.200	3.300	9½¢	-	Trailer.....	\$11.810	\$11.870	7¢	-
Newspaper and mail:					Bobtail.....	\$4.640	\$4.700	7½¢	-
Country.....	2.400	3.120	12½¢	15¢	Warehousemen.....	1.610	1.670	8½¢	-
Oil and gasoline:					Railway express.....	2.810	3.150	14¼¢	-
Agreement A.....	73.360	73.550	17½¢	16½¢	Money pickup.....	2.936	3.150	14¼¢	-
Agreement B:					MILWAUKEE, WIS.				
Stake and tank.....	3.060	3.180	(³)	(³)	Air and cylinder gas.....	3.430	\$3.430	18¼¢	20¢
Warehousemen.....	2.980	3.100	(³)	(³)	Armored car.....	3.090	3.170	14¼¢	20¢
Yardmen.....	2.890	3.010	(³)	(³)	Bakery—Cracker:				
Agreement C:					Agreement A.....	\$4.230	\$4.230	13½¢	13½¢
Stake and tank:					Agreement B.....	\$4.235	\$4.235	14¼¢	-
First 3 months.....	3.005	3.125	(³)	(³)	Agreement C.....	\$4.230	\$4.230	-	-
After 3 months.....	3.055	3.175	(³)	(³)	Building:				
Warehousemen, loaders (after 3 months).....	2.885	3.005	(³)	(³)	Construction:				
Railway express.....	2.657	3.150	14¼¢	-	Agreement A: ⁵				
MEMPHIS, TENN.					2-axle paving, excavating, grading.....	3.550	3.750	20¼¢	17½¢
Bakery:					3-axle, semitrailer.....	3.660	3.860	20¼¢	17½¢
First 25 days.....	\$2.475	\$2.575	(³)	(³)	Material:				
After 25 days.....	\$2.530	\$2.630	(³)	(³)	2-axle.....	3.500	3.700	20¼¢	17½¢
Building:					3-axle, semitrailer.....	3.550	3.750	20¼¢	17½¢
Construction:					Ready-mix concrete.....	3.800	4.000	20¼¢	17½¢
Up to 5 tons.....	2.470	2.570	-	-	Sand and gravel:				
5 tons and over and special equipment.....	2.870	2.970	-	-	2-axle.....	3.450	3.650	20¼¢	17½¢
Warehousemen.....	2.520	2.620	-	-	3-axle, semitrailer.....	3.500	3.700	20¼¢	17½¢
Ready-mix concrete.....	2.000	2.050	-	-	Helpers, all types.....	3.390	3.590	20¼¢	17½¢
Warehousemen.....	1.900	1.950	-	-	Agreement B.....	3.690	3.840	20¼¢	20¢
General—Freight: ⁵					3-axle.....	3.800	3.950	20¼¢	20¢
Local cartage.....	3.310	3.560	23¼¢	20¢	Agreement C.....	3.555	3.955	21¼¢	20¢
Checkers.....	3.310	3.560	23¼¢	20¢	Agreement D.....	3.540	3.790	23¼¢	20¢
Dockmen.....	3.210	3.460	23¼¢	20¢	Agreement E.....	3.410	3.660	23¼¢	20¢
Local transport.....	3.330	3.580	23¼¢	20¢	Coal, coke, and oil:				
Dockmen and helpers.....	3.170	3.420	23¼¢	20¢	2-axle.....	3.110	3.280	18¼¢	20¢
Forklift, hostlers.....	3.330	3.580	23¼¢	20¢	3-axle or more.....	3.170	3.340	18¼¢	20¢
Grocery—Retail:					Helpers.....	2.990	3.160	18¼¢	20¢
Forklift.....	3.015	3.015	(³)	-	Gasoline and fuel oil.....	3.240	3.440	18½¢	20¢
Loaders.....	2.590	2.590	(³)	-	3-axle or more.....	3.300	3.500	18¼¢	20¢
Loaders.....	2.540	2.540	(³)	-	Department store:				
Hardware:					Furniture.....	3.410	3.510	21¢	17½¢
Agreement A:					Helpers.....	3.310	3.410	21¢	17½¢
First 6 months.....	1.415	1.475	-	-	Major appliances.....	3.460	3.560	21¢	17½¢
7-12 months.....	1.445	1.535	-	-	Helpers.....	3.360	3.460	21¢	17½¢
1-5 years.....	1.505	1.595	-	-					
After 5 years.....	1.555	1.645	-	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
MILWAUKEE, WIS.—Continued				MINNEAPOLIS-ST. PAUL, MINN.—Continued			
Department store—Continued				Minneapolis—Continued			
Package:				Building—Construction:			
First 30 days.....	\$3.230	\$3.330	21¢ 17½¢	Highway construction:			
31-60 days.....	3.290	3.390	21¢ 17½¢	Highway and railroad: ⁵			
61-90 days.....	3.350	3.450	21¢ 17½¢	Axle units:			
After 90 days.....	3.410	3.510	21¢ 17½¢	1- or 2-axle.....	\$3.800	\$4.000	-
Pickup and transfer.....	3.410	3.510	21¢ 17½¢	3- or tandem-axle.....	3.900	4.100	-
Drug.....	3.160	3.410	14¾¢ 15¢	4-axle.....	4.000	4.200	-
Helpers.....	2.980	3.230	14¾¢ 15¢	5-axle.....	4.100	4.300	-
Fruit and vegetable—Wholesale.....	2.970	3.120	23¾¢ 17½¢	Bituminous distributor.....	3.800	4.000	-
Helpers.....	2.770	2.920	23¾¢ 17½¢	1-man operation.....	4.000	4.200	-
Furniture.....	3.130	3.210	21¼¢ 20¢	Boom and "A" frame.....	3.900	4.100	-
Helpers.....	3.020	3.100	21¼¢ 20¢	Box water level dump:			
General—Freight: ⁵				6 cubic yards and under.....	3.800	4.000	-
Local cartage.....	3.410	3.660	23¾¢ 20¢	Over 6 and including			
Helpers.....	3.310	3.560	23¾¢ 20¢	8 cubic yards.....	3.900	4.100	-
Cement blocks.....	3.550	3.800	23¾¢ 20¢	Over 8 and including			
Dump:				12 cubic yards.....	4.000	4.200	-
2-axle.....	3.450	3.700	23¾¢ 20¢	Over 12 and including			
3-axle.....	3.500	3.750	23¾¢ 20¢	16 cubic yards.....	4.100	4.300	-
Winch and machinery moving.....	3.800	4.050	23¾¢ 20¢	Over 16 cubic yards.....	4.250	4.450	-
Grocery:				Dumpster.....	3.750	3.950	-
Agreement A:				Machinery.....	4.000	4.200	-
City:				Ready-mix:			
First 30 days.....	3.210	3.460	23¾¢ 20¢	4 cubic yards and under.....	3.800	4.000	-
After 30 days.....	3.410	3.660	23¾¢ 20¢	4-6 cubic yards.....	3.900	4.100	-
Helpers.....	3.280	3.530	23¾¢ 20¢	Over 6 cubic yards.....	4.050	4.250	-
Meat:				Slurry.....	4.000	4.200	-
First 30 days.....	3.310	3.560	23¾¢ 20¢	Tank helpers.....	3.650	3.850	-
After 30 days.....	3.510	3.760	23¾¢ 20¢	Material.....	3.160	3.210	7½¢ 10¢
Helpers.....	3.380	3.630	23¾¢ 20¢	Semi.....	3.310	3.360	7½¢ 10¢
Agreement B.....	3.410	3.660	23¾¢ 20¢	Helpers.....	3.160	3.210	7½¢ 10¢
Ice cream:				Warehousemen.....	3.160	3.210	7½¢ 10¢
Route riders.....	4.310	4.410	14½¢ 23⅞¢	Concrete block, sand, and			
Special delivery.....	3.030	3.380	14½¢ 23⅞¢	gravel.....	3.160	3.210	7½¢ 10¢
Wholesale routes.....	4.160	4.260	14½¢ 23⅞¢	Euclid.....	3.340	3.390	7½¢ 10¢
Laundry—Industrial service:				Semitrailer.....	3.310	3.360	7½¢ 10¢
First 60 days.....	2.320	2.450	13¼¢ 11½¢	Lumber.....	3.130	3.330	(³) -
61 days to 1 year.....	2.270	2.850	13¼¢ 11½¢	Yard labor (regular).....	3.030	3.080	(³) -
1-2 years.....	2.800	2.980	13¼¢ 11½¢	Plumbing supply:			
After 2 years.....	2.970	3.100	13¼¢ 11½¢	Retail.....	3.350	3.550	12¢ 20¢
Magazine.....	3.170	3.330	14¾¢ 15¢	Wholesale.....	3.130	3.360	(³) -
Milk:				Warehousemen and yard			
Can routes.....	3.350	3.700	14¾¢ 23⅞¢	labor.....	3.030	3.260	(³) -
Route riders.....	4.310	4.410	14¾¢ 23⅞¢	Ready-mix.....	3.310	3.360	7½¢ 10¢
Special delivery.....	3.030	3.380	14¾¢ 23⅞¢	Semitrailer.....	3.460	3.510	7½¢ 10¢
Wholesale routes.....	4.160	4.260	14¾¢ 23⅞¢	Warehouse and other			
Moving—Furniture.....	*2.840	*2.990	16⅝¢ 15⅞¢	labor.....	3.310	3.360	7½¢ 10¢
Helpers.....	*2.740	*2.840	16⅝¢ 15⅞¢	Department store:			
Oil and gas.....	*3.340	*3.550	17⅞¢ 12½¢	Agreement A.....	3.240	3.560	(³) (³)
Petroleum—Stake and tank:				Helpers:			
Agreement A:				Furniture.....	3.180	3.500	(³) (³)
First 30 days.....	3.165	3.235	(³) (³)	Package delivery.....	2.930	3.250	(³) (³)
After 30 days.....	3.196	3.266	(³) (³)	Agreement B.....	3.240	3.240	(³) (³)
Agreement B:				Helpers:			
First 30 days.....	3.165	3.235	18¼¢ 20¢	Furniture.....	3.180	3.180	(³) (³)
After 30 days.....	3.196	3.266	18¼¢ 20¢	Package delivery.....	2.940	2.940	(³) (³)
Railway express.....	3.143	3.277	14½¢ -	Fish.....	3.150	3.350	11¾¢ 5¢
Combination.....	3.261	3.403	14½¢ -	Fruit and produce.....	3.070	3.290	20½¢ 10¢
Soft drink:				Helpers.....	2.960	3.180	20½¢ 10¢
First 60 days.....	2.780	2.890	13¼¢ 12½¢	Furniture—Retail:			
61-90 days.....	2.880	2.990	13¼¢ 12½¢	First 30 days.....	2.840	3.160	11¾¢ 20¢
After 90 days.....	2.930	3.040	13¼¢ 12½¢	31-60 days.....	2.940	3.260	11¾¢ 20¢
Helpers:				61-90 days.....	3.040	3.360	11¾¢ 20¢
First 60 days.....	2.630	2.740	13¼¢ 12½¢	After 90 days.....	3.140	3.460	11¾¢ 20¢
61-90 days.....	2.680	2.790	13¼¢ 12½¢	Helpers.....	3.080	3.400	11¾¢ 20¢
After 90 days.....	2.730	2.840	13¼¢ 12½¢	Loaders and unloaders.....	3.020	3.340	11¾¢ 20¢
Warehousemen and				General—Freight: ¹⁵			
loaders.....	2.730	2.840	13¼¢ 12½¢	Local cartage:			
MINNEAPOLIS-ST. PAUL, MINN.				Car hauling and helpers.....	3.350	3.600	20¾¢ 20¢
Minneapolis				Commercial.....	3.350	3.600	20¾¢ 20¢
Bakery:				Helpers.....	3.300	3.550	20¾¢ 20¢
Cracker and cookie.....	*2.940	*3.040	(³) (³)	Heavy hauling.....	3.860	4.110	20¾¢ 20¢
Wholesale, special delivery.....	2.710	2.830	12½¢ 12½¢	Helpers.....	3.810	4.060	20¾¢ 20¢
City transport and flour				Show hauling.....	3.960	4.210	20¾¢ 20¢
hauler.....	3.070	3.190	12½¢ 12½¢	Helpers.....	3.710	3.960	20¾¢ 20¢
Special transport.....	3.180	3.300	12½¢ 12½¢	Pickup, city ¹⁵	3.350	3.600	22⅞¢ 20¢
Beer:				Helpers.....	3.300	3.550	22⅞¢ 20¢
Brewery:				Glass.....	3.090	3.270	13¢ 15¢
Special.....	¹⁰ 3.635	¹⁰ 3.963	(³) 18⅞¢	Greenhouse—Retail.....	2.820	2.820	8⅞¢ -
Yard.....	¹⁰ 3.635	¹⁰ 3.963	(³) 18⅞¢	Grocery—Wholesale ¹⁵	3.310	3.535	15½¢ 15¢
Helpers.....	(¹⁴)	¹⁰ 3.856	(³) 18⅞¢	Helpers and warehousemen.....	3.210	3.435	15½¢ 15¢
Distributor:				Hardware.....	3.240	3.560	(³) (³)
Stock and special.....	3.400	3.475	13⅞¢ 12½¢	Warehousemen.....	3.060	3.380	(³) (³)
Helpers.....	3.350	3.425	13⅞¢ 12½¢				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Insur- ance ²	Pension		Rate per hour	Rate per hour	Insur- ance ²	Pension
MINNEAPOLIS—ST. PAUL, MINN.—Continued					MINNEAPOLIS—ST. PAUL, MINN.—Continued				
Minneapolis—Continued					St. Paul—Continued				
Ice—Drivers and helpers:					Construction—Continued				
First 30 days	\$ 2.875	\$ 2.990	8 1/10 ¢	10 ¢	Highway and heavy: ¹⁵				
After 30 days	3.125	3.240	8 1/10 ¢	10 ¢	Axle units:				
Railroad, car icing	3.125	3.240	8 1/10 ¢	10 ¢	1- or 2-axle	\$ 3.800	\$ 4.000	-	-
Ice cream:					3- or tandem-axle	3.900	4.100	-	-
First 18 weeks	3.474	3.654	22 3/4 ¢	22 1/2 ¢	4-axle	4.000	4.200	-	-
After 18 weeks	3.530	3.710	22 3/4 ¢	22 1/2 ¢	5-axle	4.100	4.300	-	-
Laundry:					Bituminous distributor	3.800	4.000	-	-
Diaper service, family, and					Boom and "A" frame	4.000	4.200	-	-
linen	2.890	2.980	10 ¢	10 ¢	Box water level dump:	3.900	4.100	-	-
Rural	2.950	3.040	10 ¢	10 ¢	6 cubic yards and under	3.800	4.000	-	-
Towel, industrial	2.890	2.980	10 ¢	10 ¢	Over 6 and including				
Milk—Depot:					8 cubic yards	3.900	4.100	-	-
First 18 weeks	10 3.390	10 3.630	24 1/4 ¢	21 1/2 ¢	Over 8 and including				
After 18 weeks	10 3.550	10 3.780	24 1/4 ¢	21 1/2 ¢	12 cubic yards	4.000	4.200	-	-
Moving—Household goods:					Over 12 and including				
First 60 days	3.150	3.370	26 7/5 ¢	15 ¢	16 cubic yards	4.100	4.300	-	-
After 60 days	3.250	3.470	26 7/5 ¢	15 ¢	Over 16 cubic yards	4.250	4.450	-	-
Helpers:					Dumpster	3.750	3.950	-	-
First 60 days	3.100	3.320	26 7/5 ¢	15 ¢	Machinery	4.000	4.200	-	-
After 60 days	3.200	3.420	26 7/5 ¢	15 ¢	Ready-mix:	4.050	4.250	-	-
Warehousemen	3.200	3.420	26 7/5 ¢	15 ¢	4 cubic yards and				
Oil and gasoline: ¹⁵					under	3.800	4.000	-	-
Agreement A:					4-6 cubic yards	3.900	4.100	-	-
Under 2, 100 gallons:					Over 6 cubic yards	4.050	4.250	-	-
First 6 months	3.095	3.175	25 20 ¢	(25)	Slurry	4.000	4.200	-	-
7-12 months	3.165	3.245	25 20 ¢	(25)	Tank helpers	3.650	3.850	-	-
After 1 year	3.240	3.320	25 20 ¢	(25)	Material:				
2, 100 gallons and over:					Concrete block	3.180	3.250	-	12 1/2 ¢
First 6 months	3.115	3.195	25 20 ¢	(25)	Helpers	3.080	3.150	-	12 1/2 ¢
7-12 months	3.185	3.265	25 20 ¢	(25)	Lumber	3.130	3.130	7 1/2 ¢	-
After 1 year	3.265	3.345	25 20 ¢	(25)	Helpers	3.075	3.075	7 1/2 ¢	-
Warehousemen:					Ready-mix concrete				
First 6 months	3.035	3.115	25 20 ¢	(25)	industry:				
7-12 months	3.105	3.185	25 20 ¢	(25)	Concrete mixer:				
After 1 year	3.175	3.255	25 20 ¢	(25)	3 yards	3.230	3.300	-	12 1/2 ¢
Agreement B:					4 1/2 yards	3.340	3.410	-	12 1/2 ¢
First 6 months	3.065	3.260	(3)	(3)	Over 4 1/2 yards	3.450	3.520	-	12 1/2 ¢
7-12 months	3.135	3.325	(3)	(3)	Tractor-trailer	3.500	3.570	-	12 1/2 ¢
After 1 year	3.200	3.395	(3)	(3)	Sand and gravel	3.230	3.300	-	12 1/2 ¢
Semitrailer:					37, 000 pounds and over	3.330	3.400	-	12 1/2 ¢
First 6 months	3.090	3.235	(3)	(3)	Florist	7 2.640	7 2.740	4 1/6 ¢	6 1/4 ¢
7-12 months	3.155	3.305	(3)	(3)	Furniture	3.310	3.560	23 3/4 ¢	20 ¢
After 1 year	3.225	3.370	(3)	(3)	Helpers	3.260	3.510	23 3/4 ¢	20 ¢
Warehousemen	3.140	3.310	(3)	(3)	General—Freight ⁵	3.310	3.560	23 3/4 ¢	20 ¢
Agreement C—Transport	3.360	3.550	12 1/2 ¢	16 7/5 ¢	Helpers	3.260	3.510	23 3/4 ¢	20 ¢
Paper—Wholesale	3.090	3.290	18 3/4 ¢	10 ¢	Glass	3.080	3.310	18 3/4 ¢	-
Helpers	2.610	2.810	18 3/4 ¢	10 ¢	Helpers—Wholesale	3.025	3.255	18 3/4 ¢	-
Order fillers, packers, and					Helpers	3.270	3.495	13 1/4 ¢	15 ¢
checkers	3.015	3.215	16 3/4 ¢	20 ¢	Hardware—Wholesale	3.220	3.445	13 1/4 ¢	15 ¢
Parcel delivery	3.300	3.560	18 3/4 ¢	20 ¢	Helpers	3.220	3.220	10 1/4 ¢	7 1/2 ¢
Tractor-trailer	3.400	3.660	18 3/4 ¢	20 ¢	Helpers	3.165	3.165	10 1/4 ¢	7 1/2 ¢
Printing	3.240	3.470	18 3/4 ¢	20 ¢	Laundry—Linen supply	3.050	3.150	10 1/6 ¢	7 1/2 ¢
Helpers and warehousemen	3.020	3.250	18 3/4 ¢	15 ¢	Overall	2.820	3.000	10 1/6 ¢	7 1/2 ¢
Produce	3.180	3.380	17 1/5 ¢	15 ¢	Commercial, relay, rug, and				
Railway express	3.030	3.277	14 3/5 ¢	-	special delivery	2.920	3.020	10 1/5 ¢	7 1/2 ¢
Steel	3.240	3.560	11 3/4 ¢	-	Diaper service	2.820	2.820	10 1/5 ¢	7 1/2 ¢
Helpers	3.030	3.350	11 3/4 ¢	-	Market and produce	2.990	3.190	18 3/4 ¢	12 1/2 ¢
Warehousemen	2.940	3.260	11 3/4 ¢	-	Helpers	2.935	3.135	18 3/4 ¢	12 1/2 ¢
Tobacco and candy	2.620	2.770	12 1/2 ¢	-	Platform and sidewalk men	2.885	3.085	18 3/4 ¢	12 1/2 ¢
St. Paul					Meat—Wholesale and				
Bakery—Wholesale:					packinghouse	3.350	3.600	13 1/4 ¢	(3)
City transport and flour hauler	3.070	3.170	12 1/2 ¢	12 1/2 ¢	Newspaper—City and roll				
Special delivery	2.710	2.810	12 1/2 ¢	12 1/2 ¢	print	3.240	3.340	13 1/4 ¢	20 ¢
Special transport	3.180	3.280	12 1/2 ¢	12 1/2 ¢	Country	7 3.290	7 3.390	13 1/4 ¢	16 7/5 ¢
Feederline transport	3.070	3.170	12 1/2 ¢	12 1/2 ¢	Split-shift	3.460	3.590	13 1/4 ¢	20 ¢
Beer:					Helpers	3.240	3.340	13 1/4 ¢	20 ¢
Brewery:					Oil and gasoline:				
Agreement A:					Agreement A:	7 3.360	7 3.550	17 1/10 ¢	16 7/5 ¢
Yard	10 3.820	10 4.010	(3)	21 1/3 ¢	Agreement B:				
Helpers	10 3.740	10 3.930	(3)	21 1/3 ¢	Under 2, 100 gallons:				
Agreement B:					First 6 months	3.095	3.175	25 20 ¢	(25)
Yard	10 3.867	10 4.048	(3)	-	7-12 months	3.165	3.245	25 20 ¢	(25)
Helpers—City delivery	10 3.637	10 3.819	(3)	-	After 1 year	3.240	3.320	25 20 ¢	(25)
City distributor	3.420	3.490	15 1/5 ¢	-	2, 100 gallons and over:				
Helpers	3.295	3.365	15 1/5 ¢	-	First 6 months:				
Coal	3.140	3.310	(3)	5 ¢	7-12 months	3.115	3.195	25 20 ¢	(25)
Helpers	3.040	3.210	(3)	5 ¢	After 1 year	3.185	3.265	25 20 ¢	(25)
Construction:					Warehousemen	3.265	3.345	25 20 ¢	(25)
General	3.800	4.000	-	-	Agreement C:	3.175	3.255	25 20 ¢	(25)
Heavy hauling—Machinery:					First 6 months	3.065	3.235	(3)	(3)
Winch	3.820	3.820	21 1/4 ¢	20 ¢	7-12 months	3.135	3.305	(3)	(3)
Helpers	3.770	3.770	21 1/4 ¢	20 ¢	After 1 year	3.200	3.370	(3)	(3)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN.—Continued				NEWARK, N. J.—Continued				
St. Paul—Continued				Newspaper—Continued				
Oil and gasoline—Continued				Agreement A—Continued				
Agreement C—Continued				Newspaper and magazine:				
Semitrailer:				Day.....				
First 6 months.....				Night.....				
7-12 months.....				Agreement B—Publishers:				
After 1 year.....				Day.....				
Warehousemen.....				Night.....				
Agreement D:				Parcel delivery:				
Under 2,100 gallons:				Agreement A.....				
First 6 months.....				Helpers.....				
7-12 months.....				Tractor.....				
After 1 year.....				Agreement B:				
2,100 gallons and over:				1/2-1 ton.....				
First 6 months.....				1 1/2-3 tons.....				
7-12 months.....				Tractor-trailer.....				
After 1 year.....				Railway express.....				
Warehousemen.....				Soft drink.....				
Paper—Wholesale.....				Helpers.....				
Helpers.....				NEW HAVEN, CONN.				
Railway express.....				Brewery.....				
				Helpers.....				
				First platform men.....				
				Platform men.....				
				Building—Construction:				
				Specialized earth moving equipment including Euclid.....				
				Ready-mix concrete:				
				2-axle.....				
				3-axle.....				
				Dump:				
				2-axle.....				
				3-axle.....				
				Heavy duty trailers:				
				Up to 40 tons.....				
				40 tons and over.....				
				Helpers.....				
				General—Freight ⁵ :				
				Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, drag line operators.....				
				Helpers, platform men, stablemen, warehousemen.....				
				Double-bottom men.....				
				First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen, dispatchers.....				
				Railway express:				
				2 1/2 tons and under.....				
				Over 2 1/2 tons.....				
				Money transport.....				
				NEW ORLEANS, LA.				
				Air product.....				
				Dockmen.....				
				Bakery—Relay.....				
				Brewery:				
				Agreement A:				
				Keg beer, local delivery.....				
				Extra.....				
				Agreement B:				
				Keg beer, local delivery.....				
				Extra.....				
				Building:				
				Construction:				
				Under 1 1/2 tons.....				
				1 1/2-3 tons.....				
				3-5 tons.....				
				5 tons and over, special equipment.....				
				Material:				
				Dump, stake body, and pickup.....				
				Concrete mixer:				
				Under 4 yards.....				
				Over 4 yards.....				
				Trailer.....				
				Helpers, warehousemen.....				
				Department store.....				
				Trailer.....				
				Helpers.....				
				Factory—Machine shop:				
				Under 1 1/2 tons.....				
				1 1/2-5 tons.....				
				5 tons and over.....				
				Warehousemen, yardmen.....				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW ORLEANS, LA.—Continued					NEW YORK, N. Y.—Continued				
General—Freight ¹⁵	\$3.330	\$3.580	23 3/4¢	20¢	Building—Continued				
Checkers, forklift	3.330	3.580	23 3/4¢	20¢	Material—Continued				
Dockmen	3.170	3.420	23 3/4¢	20¢	Agreement C: ¹⁵				
Drayage	2.230	2.310	10 3/4¢	-	Lumber	\$3.260	\$3.400	29 1/2¢	22¢
Special equipment	2.480	2.560	10 3/4¢	-	6-wheel	3.510	3.650	29 1/2¢	22¢
Trailer	2.280	2.360	10 3/4¢	-	Helpers	3.010	3.150	29 1/2¢	22¢
Loaders, unloaders, helpers	2.050	2.130	10 3/4¢	-	Agreement D:				
Green hides	2.150	2.230	10 3/4¢	-	Plumbing and heating:				
Forklift	2.280	2.360	10 3/4¢	-	Contractors	4.215	4.285	29 1/2¢	43¢
Linen:					6-wheel, 3-axle tractor-trailer	4.335	4.410	29 1/2¢	43¢
First 3 months	\$2.068	\$2.256	-	-	Agreement E: ¹⁵				
4-6 months	2.205	2.395	-	-	Wholesalers	3.140	3.290	44 1/4¢	55 1/4¢
7-9 months	2.341	2.535	-	-	6-wheel tractor-trailer	3.410	3.640	44 1/4¢	55 1/4¢
10-12 months	2.523	2.721	-	-	Agreement F: ⁵				
After 1 year	2.705	2.907	-	-	Sand, gravel, and concrete-mix	4.560	4.680	44 1/4¢	55 1/4¢
Helpers	2.068	2.256	-	-	Butter and egg:				
Newspaper:					Agreement A—Purveyor:				
Day	10 2.520	10 2.620	(3)	-	3 tons and under	3.034	3.084	7 3/4¢	10¢
Night	10 2.620	10 2.720	(3)	-	4 tons	3.059	3.109	7 3/4¢	10¢
Helpers:					5 tons	3.084	3.134	7 3/4¢	10¢
Day	10 2.120	10 2.220	(3)	-	7 1/2 tons	3.134	3.184	7 3/4¢	10¢
Night	10 2.220	10 2.320	(3)	-	Helpers	2.684	2.734	7 3/4¢	10¢
Parcel service	1.938	1.938	7 1/2¢	15¢	10-wheel trailer	3.400	3.450	7 3/4¢	10¢
Helpers	1.563	1.563	7 1/2¢	15¢	Agreement B	3.025	3.075	7 3/4¢	10¢
Railway express	2.772	3.150	14 1/2¢	-	Helpers	2.750	2.800	7 3/4¢	10¢
Money pickup	2.796	3.150	14 1/2¢	-	Platform men	3.025	3.075	7 3/4¢	10¢
Transfer and moving: ¹⁵					Agreement C—Market:				
Stake body	2.200	2.300	8 3/4¢	7 1/2¢	3 tons	3.114	3.164	7 3/4¢	10¢
Trailer, forklift	2.250	2.350	8 3/4¢	7 1/2¢	4 tons	3.141	3.191	7 3/4¢	10¢
Special equipment	2.450	2.550	8 3/4¢	7 1/2¢	5 tons	3.169	3.219	7 3/4¢	10¢
Helpers, warehousemen	2.020	2.120	8 3/4¢	7 1/2¢	7 1/2 tons	3.210	3.260	7 3/4¢	10¢
Heavy hauler	2.490	2.590	8 3/4¢	7 1/2¢	10-wheeler and trailer	3.400	3.450	7 3/4¢	10¢
Special equipment	2.690	2.790	8 3/4¢	7 1/2¢	Helpers	2.850	2.900	7 3/4¢	10¢
Helpers	2.260	2.360	8 3/4¢	7 1/2¢	Clothing:				
					Agreement A—Coat and dress	2.500	2.725	15¢	2 1/2¢
					Helpers	2.250	2.475	15¢	2 1/2¢
					Agreement B—Package delivery ¹⁵	2.500	2.725	15¢	2 1/2¢
					Helpers	2.250	2.475	15¢	2 1/2¢
					Coal and fuel oil:				
					Coal—Manhattan, Bronx, Brooklyn, and Queens ¹⁵	3.575	3.575	(3)	33 1/2¢
					Fuel oil—Agreement A ⁵	3.575	3.575	(3)	33 1/2¢
					Agreement B:				
					First year	2.805	3.440	(3)	(3)
					1-2 years	3.010	3.640	(3)	(3)
					After 2 years	3.375	3.815	(3)	(3)
					Commissary	3.125	3.125	34 1/2¢	22 1/2¢
					Ice cream	3.250	3.250	34 1/2¢	22 1/2¢
					Helpers	2.875	2.875	34 1/2¢	22 1/2¢
					Flour	2.900	3.000	(3)	12 1/2¢
					Helpers	2.625	2.800	(3)	12 1/2¢
					6-wheel	3.025	3.125	(3)	12 1/2¢
					Helpers	2.750	2.850	(3)	12 1/2¢
					Food—Wholesale market:				
					Agreement A:				
					Under 2 1/2 tons	2.469	2.544	18 1/2¢	16 1/2¢
					2 1/2 tons	2.531	2.606	18 1/2¢	16 1/2¢
					Over 2 1/2 tons	2.644	2.719	18 1/2¢	16 1/2¢
					10-wheel	3.025	3.100	18 1/2¢	16 1/2¢
					Helpers	2.031	2.106	18 1/2¢	16 1/2¢
					Agreement B:				
					Under 3 tons	2.450	2.525	18 1/2¢	16 1/2¢
					3 to 5 tons	2.525	2.600	18 1/2¢	16 1/2¢
					5 tons and over	2.650	2.725	18 1/2¢	16 1/2¢
					10-wheel	3.025	3.100	18 1/2¢	16 1/2¢
					Helpers	2.513	2.563	18 1/2¢	16 1/2¢
					Agreement C				
					Fruit and produce:				
					Market: ⁵				
					3 tons and under	2.715	2.790	18 1/2¢	16 1/2¢
					4 tons	2.765	2.840	18 1/2¢	16 1/2¢
					5 tons	2.790	2.865	18 1/2¢	16 1/2¢
					7 1/2 tons	2.853	2.928	18 1/2¢	16 1/2¢
					6-wheel and tractor-trailer	2.978	3.053	18 1/2¢	16 1/2¢
					Helpers	2.490	2.565	18 1/2¢	16 1/2¢
					Purveyor ¹⁵	3.000	3.150	18 1/2¢	16 1/2¢
					10-wheel trailer	3.250	3.400	18 1/2¢	16 1/2¢
					Helpers	2.633	2.783	18 1/2¢	16 1/2¢
					Fur	14 3.400	14 3.629	9 7/8¢	-
					Helpers	14 3.228	14 3.486	9 7/8¢	-
					Furniture:				
					Agreement A	2.750	2.875	4 3/5¢	12 1/2¢
					Helpers	2.525	2.650	4 3/5¢	12 1/2¢
					Agreement B—Heavy household appliances ¹⁵	2.915	2.995	18¢	19¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW YORK, N.Y.—Continued					NEW YORK, N.Y.—Continued				
Furniture—Continued					Newspaper and magazine—				
Agreement B—Heavy household appliances ¹⁵ —Continued					Wholesale ¹⁵ —Continued				
Tractor-trailer and 3-axle					Newspaper:				
Helpers					Day				
General—Freight:					Night				
Agreement A ⁵					Paper and paper products: ⁵				
Tractor-trailer:					Light—unladen weight:				
3-axle, 6-wheel reach or pole					7,500 pounds and under				
Helpers					Helpers				
Agreement B ⁵					Medium—unladen weight:				
Trailer, tandem equipment, and switchers					7,501–10,500 pounds				
Helpers					Helpers				
Trailer, tandem equipment, and switchers					Heavy—unladen weight:				
Helpers					10,501 pounds and over				
Trailer, tandem equipment, and switchers					Helpers				
Helpers					Parcel delivery: ¹⁵				
Checkers					Central and furniture central				
Warehousemen					Trailer				
Lift					Helpers				
Agreement D					Poultry				
Tractor-trailer					Private sanitation: ⁵				
Helpers					Closed body with self-contained loading unit				
Lift					Helpers				
Warehousemen					Open or with no self-contained mechanical loading device				
Agreement A ¹⁵					Helpers				
Helpers					1 container tractor-hoist				
Agreement B:					Provision—kasher and pork delivery: ¹⁵				
Tractor-trailer:					Meat and poultry				
3-axle, 6-wheel reach or pole:					Pork				
Load or unload					Railway express ⁵				
Do not load or unload					Helpers				
1 ton					Money delivery				
2 tons					Rendering				
3 tons					Helpers				
4 tons					Rigging—				
5 tons					Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging				
7½ tons					Helpers				
Helpers					Soft drink:				
Warehousemen					Agreement A—Route				
Checkers					Helpers				
Lift					Agreement B—Utility				
Ice cream:					Helpers:				
First 3 months					First 6 months				
4–6 months					After 6 months				
After 6 months					Agreement C:				
Laundry: ⁵					2 tons				
Linen supply					3 tons				
Helpers					4 tons				
Office towel					5 tons				
Helpers					7½ tons				
Wholesale, hand					Helpers				
Helpers					Tractor-trailer:				
Shirt					Load or unload				
Cleaning and dyeing—Retail					Do not load or unload				
Liquor: ¹⁵					Agreement D—Utility				
With helpers					Helpers				
Helpers					Textile refinishing				
Routemen					Helpers				
Meat:					Theatrical and television				
Dressed					Helpers				
Helpers					Film delivery				
Hotel supply					Waste material:				
Trailer and 6-wheel					6-wheel				
Helpers					Tractor-trailer and 10-wheel				
Hotel and restaurant supply ¹⁵									
Market									
Trailer									
3-axle									
Helpers									
Platform men									
Provision									
Milk—Retail									
Helpers									
Moving and storage ⁵									
Helpers									
Warehousemen									
Checkers									
Newspaper: ⁵									
Day									
Night									
Newspaper and magazine—Wholesale: ¹⁵									
Day									
Night									
					NORFOLK, VA.				
					Armored car				
					General—Freight				
					Checkers				
					Dockmen				
					Linen:				
					First 3 months				
					4–6 months				
					7–9 months				
					10–12 months				
					After 1 year				
					Meat—Packinghouse:				
					Agreement A				
					Agreement B				
					Railway express				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967			Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
OAKLAND, CALIF. (Scales listed under San Francisco—Oakland, Calif.)					OKLAHOMA CITY, OKLA.— Continued				
					Transfer and moving.....	\$ 2.300	\$ 2.450	-	-
					Checkers, forklift, winch.....	2.300	2.450	-	-
					Warehousemen:				
					Household goods.....	2.300	2.450	-	-
					Merchandise.....	2.200	2.350	-	-
					Helpers.....	2.200	2.350	-	-
OKLAHOMA CITY, OKLA.					OMAHA, NEBR.				
Bakery.....	\$ 2.620	\$ 2.720	(³)	-	Bakery:				
Building:					Biscuit.....	\$ 2.720	\$ 2.840	(³)	-
Construction:					Warehousemen (after 3 months).....	2.510	2.630	(³)	-
Agreement A:					Warehousemen (extra).....	2.410	2.530	(³)	-
Dump, flatbed, stake body, and 3/4 and 1/2 ton pickup.....	3.000	3.100	-	-	Wholesale:				
Float, heavy winch, and lowboy.....	3.100	3.200	-	-	Store delivery.....	2.740	2.840	12 1/2¢	17 1/2¢
Euclid and 10-yard tail dump.....	3.300	3.400	-	-	Maintenance.....	2.550	2.650	12 1/2¢	17 1/2¢
Agreement B:					Special delivery.....	2.470	2.570	12 1/2¢	17 1/2¢
Ready-mix concrete:					Stockroom pickup.....	2.690	2.790	12 1/2¢	17 1/2¢
Less than 4 1/2 cubic yards.....	2.550	2.700	(³)	(³)	Beer—Keg and bottle:				
4 1/2 cubic yards and over.....	2.700	2.850	(³)	(³)	Agreement A:				
Dry concrete:					First 3 months.....	2.670	2.670	(³)	13¢
Less than 10 tons.....	2.450	2.600	(³)	(³)	4-6 months.....	2.800	2.900	(³)	13¢
10 tons and over.....	2.550	2.700	(³)	(³)	7-12 months.....	2.850	2.950	(³)	13¢
Trailer.....	2.550	2.700	(³)	(³)	After 1 year.....	3.250	3.350	(³)	13¢
Warehousemen.....	2.650	2.800	(³)	(³)	Agreement B:				
Helpers.....	2.350	2.500	(³)	(³)	First 3 months.....	2.180	2.280	(³)	(³)
General—Freight:					4-6 months.....	2.600	2.700	(³)	(³)
Local cartage ¹⁵	3.330	3.580	23 3/4¢	20¢	7-12 months.....	2.650	2.750	(³)	(³)
Checkers.....	3.330	3.580	23 3/4¢	20¢	After 1 year.....	3.050	3.150	(³)	(³)
Dockmen.....	3.170	3.420	23 3/4¢	20¢	Building:				
Grocery:					Construction:				
Retail:					Lowboy.....	3.425	3.500	12 1/2¢	10¢
Agreement A:					Lumber.....	3.600	3.675	12 1/2¢	10¢
First 6 months.....	2.780	2.880	-	15¢	Single-axle.....	3.175	3.250	12 1/2¢	10¢
7-12 months.....	2.960	3.060	-	15¢	Tandem-axle.....	3.300	3.375	12 1/2¢	10¢
After 1 year.....	3.040	3.140	-	15¢	Heavy and highway construction:				
Checkers.....	2.930	3.030	-	15¢	Cab-control powerlift.....	3.200	3.325	12 1/2¢	10¢
Forklift, tow motor.....	2.875	2.975	-	15¢	Lowboy.....	3.325	3.450	12 1/2¢	10¢
Warehousemen.....	2.670	2.770	-	15¢	Single-axle.....	3.075	3.200	12 1/2¢	10¢
Agreement B:					Tandem-axle.....	3.200	3.325	12 1/2¢	10¢
First 6 months.....	2.690	2.820	(³)	-	General—Freight:				
7-12 months.....	2.880	3.010	(³)	-	Heavy work.....	3.310	3.560	23 3/4¢	20¢
After 1 year.....	2.980	3.110	(³)	-	Local.....	3.310	3.560	23 3/4¢	20¢
Checkers.....	2.980	3.110	(³)	-	Furniture.....	2.470	2.530	23 3/4¢	20¢
Forklift.....	2.870	3.000	(³)	-	Helpers.....	(¹³)	2.430	23 3/4¢	20¢
Warehousemen:					Grocery:				
First 6 months.....	2.590	2.720	(³)	-	Agreement A:				
7-12 months.....	2.650	2.780	(³)	-	First 6 months.....	2.890	2.990	-	-
After 1 year.....	2.710	2.850	(³)	-	After 6 months.....	3.090	3.190	-	-
Wholesale:					Warehousemen (after 6 months).....	2.855	2.899	-	11 1/4¢
Agreement A:					Agreement B:				
First 3 months.....	3.010	3.100	-	-	First 6 months.....	2.890	2.990	(³)	(³)
4-9 months.....	3.035	3.125	-	-	After 6 months.....	3.090	3.190	(³)	(³)
After 9 months.....	3.060	3.150	-	-	Warehousemen (after 6 months).....	2.930	3.030	(³)	(³)
Checkers, forklift:					Forklift.....	2.980	3.080	(³)	(³)
First 3 months.....	2.880	2.980	-	-	Oil—Tank.....	2.760	2.970	21 1/4¢	20¢
4-9 months.....	2.905	3.005	-	-	Railway express.....	2.860	3.150	14 1/2¢	-
After 9 months.....	2.930	3.003	-	-	PEORIA, ILL.				
Loaders:					Armored car.....	2.740	2.840	10 1/4¢	10¢
First 3 months.....	3.010	3.100	-	-	Bakery—Cracker and cooky.....	\$ 2.660	\$ 2.810	10 1/4¢	-
4-9 months.....	3.035	3.125	-	-	Beer:				
After 9 months.....	3.060	3.150	-	-	Agreement A.....	3.270	3.370	10 3/4¢	15¢
Agreement B:					Helpers.....	3.160	3.260	10 3/4¢	15¢
First 5 weeks.....	2.690	2.820	-	-	Agreement B.....	3.435	3.635	(³)	(³)
6-10 weeks.....	2.740	2.870	-	-	Building and road construction:				
After 10 weeks.....	2.790	2.920	-	-	Concrete mixer:				
Checkers:					3 cubic yards and under.....	3.975	4.130	10¢	5¢
First 5 weeks.....	2.690	2.820	-	-	Over 3 cubic yards.....	4.175	4.330	10¢	5¢
6-10 weeks.....	2.740	2.870	-	-	4-wheel:				
After 10 weeks.....	2.790	2.920	-	-	5 cubic yards and under.....	3.975	4.130	10¢	5¢
Forklift, loaders, warehousemen:					Over 5 cubic yards.....	4.175	4.330	10¢	5¢
First 5 weeks.....	2.640	2.770	-	-	Service.....	3.975	4.130	10¢	5¢
6-10 weeks.....	2.690	2.820	-	-	6-wheel:				
After 10 weeks.....	2.740	2.870	-	-	9 cubic yards and under.....	4.175	4.330	10¢	5¢
Paper.....	2.295	2.335	-	-	Over 9 cubic yards.....	4.225	4.430	10¢	5¢
Warehousemen:					Dump:				
First 6 months.....	1.675	1.675	-	-	0-16 cubic yards.....	4.225	4.430	10¢	5¢
7-12 months.....	1.755	1.755	-	-	Over 16 cubic yards or 24 tons.....	4.325	4.560	10¢	5¢
After 1 year.....	2.210	2.250	-	-	Koehring and similar dumpsters (9 cubic yards and under), lowboy, winch, oil distributor (2 man), tandem and semitrailer, transport "A" frame.....	4.175	4.330	10¢	5¢
Railway and air express.....	2.768	3.150	14 1/2¢	-					
Helpers.....	2.429	3.150	14 1/2¢	-					
Steel and iron:									
First class.....	2.320	2.320	(³)	-					
Second class.....	2.170	2.170	(³)	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
PEORIA, ILL.—Continued					PHILADELPHIA, PA.—Continued					
Building and road construction—Continued					Fuel—Continued					
Batch:					Fuel oil	\$ 3.500	\$ 3.660	2 1/4¢	20¢	
2-34E batch or less	\$ 3.975	\$ 4.130	10¢	5¢	Fuel oil and gasoline:					
Over 2-34E batch	4.175	4.330	10¢	5¢	First year	3.130	3.445	(³)	(³)	
Pole trailer	4.175	4.330	10¢	5¢	After 1 year	3.500	3.630	(³)	(³)	
Material:					General—Freight:					
Block and gravel	3.310	3.410	10 3/4¢	10¢	Agreement A ⁵	3.310	3.660	23 3/4¢	20¢	
Concrete (ready-mix)	3.510	3.610	10 3/4¢	10¢	Helpers	2.890	3.140	23 3/4¢	20¢	
Lumber	2.970	3.070	10 3/4¢	5¢	Platform men	2.990	3.240	23 3/4¢	20¢	
Yard and warehousemen	2.870	2.970	10 3/4¢	5¢	Checkers	3.310	3.660	23 3/4¢	20¢	
Department store	2.910	3.010	10 3/4¢	5¢	Forklift	3.310	3.660	23 3/4¢	20¢	
Helpers	2.748	2.848	10 3/4¢	5¢	Agreement B ⁵	3.310	3.660	21 1/4¢	20¢	
Helpers					Helpers	2.890	3.240	21 1/4¢	20¢	
Electrical supply and hardware:					Ice	2.350	2.350	10¢	15¢	
Light	2.940	3.290	10 3/4¢	15¢	Helpers	2.165	2.165	10¢	15¢	
Heavy	3.040	3.440	10 3/4¢	15¢	Meat—Special delivery	3.310	3.660	21 1/4¢	20¢	
General—Freight	3.310	3.560	23 1/4¢	20¢	Helpers	2.920	3.240	21 1/4¢	20¢	
Helpers	3.210	3.460	23 1/4¢	20¢	Milk—including tractor-trailer	3.335	3.435	(³)	(³)	
Grocery:					Trailer-boxman	3.485	3.585	(³)	(³)	
Chainstore:					Moving and storage	2.850	3.000	18 1/4¢	20¢	
First 30 days	3.090	3.270	(³)	-	Helpers	2.650	2.800	18 1/4¢	20¢	
After 30 days	3.190	3.370	(³)	-	Warehousemen	2.650	2.800	18 1/4¢	20¢	
Wholesale	2.910	3.010	10 3/4¢	-	Newspaper and magazine:					
Helpers	2.780	2.880	10 3/4¢	-	Agreement A—Routemen	3.248	3.300	19 7/8¢	21 1/8¢	
Warehousemen	2.880	2.980	10 3/4¢	-	Helpers	3.248	3.300	19 7/8¢	21 1/8¢	
Meat:					Agreement B—Routemen	3.250	3.400	18 1/4¢	20¢	
Agreement A	3.185	3.285	16 3/10¢	(³)	Agreement C	3.315	3.375	19 7/8¢	21 1/8¢	
Agreement B	3.185	3.285	23 3/4¢	(³)	Agreement D:					
Milk:					Day	2.957	3.107	18 1/4¢	20¢	
Agreement A	3.205	3.305	-	15¢	Night	3.154	3.291	19 1/2¢	21 1/8¢	
Agreement B	3.205	3.355	(³)	20¢	Agreement E	3.248	3.300	(³)	(³)	
Newspaper:					Railway express	3.180	3.150	14 7/8¢	-	
Day	3.103	3.353	13 1/2¢	(³)	Helpers	3.030	3.150	14 7/8¢	-	
Night	3.273	3.523	13 1/2¢	(³)	Rendering	2.900	2.980	18 1/4¢	20¢	
Oil:					Helpers	2.680	2.760	18 1/4¢	20¢	
Agreement A	3.175	3.295	(³)	(³)	Replacement auto parts—Wholesale	2.650	2.730	18 1/4¢	20¢	
Warehousemen (after 1 year)	2.920	3.040	(³)	(³)	Scrap iron and steel	2.800	2.980	15 3/4¢	20¢	
Agreement B	3.195	3.320	(³)	(³)	Helpers	2.430	2.610	15 3/4¢	20¢	
Agreement C	3.195	3.315	(³)	(³)						
Agreement D	3.360	3.550	15 3/8¢	16 7/8¢						
Agreement E	3.010	3.160	10 3/4¢	20¢						
Agreement F	3.280	3.400	(³)	(³)						
Private sanitation	3.025	3.190	10 3/4¢	-						
Commercial	3.075	3.240	10 3/4¢	-						
Helpers	2.925	3.090	10 3/4¢	-						
Produce	2.750	2.920	12 1/4¢	5¢						
Railway express	2.749	3.150	14 7/8¢	-						
Country	2.929	3.150	14 7/8¢	-						
PHILADELPHIA, PA.					PHOENIX, ARIZ.					
Bakery:					Bakery—Cracker	\$ 2.845	\$ 2.945	8 7/8¢	13 3/10¢	
Special delivery	3.225	3.570	15¢	15¢	Beer, wine, and liquor	2.820	2.910	14¢	-	
5 tons and tractor-trailer	3.360	3.710	15¢	15¢	Building:					
Beer:					Construction:					
Brewery—Keg	3.180	3.380	(³)	21¢	Dump—Off highway:					
Helpers	3.105	3.305	(³)	21¢	Less than 7 cubic yards	3.115	3.240	17 1/2¢	10¢	
Platform men	2.980	3.305	(³)	21¢	7 and less than 17 cubic yards	3.305	3.440	17 1/2¢	10¢	
Distributor—Bottle and keg ⁵	2.800	3.000	15 3/4¢	15¢	17 and less than 25 cubic yards	3.505	3.645	17 1/2¢	10¢	
Helpers	2.725	2.925	15 3/4¢	15¢	25 cubic yards and over	3.620	3.765	17 1/2¢	10¢	
Building:					Dump flatrack or pickup on highway:					
Construction:					2-axle unit	2.995	3.115	17 1/2¢	10¢	
Excavating	3.450	3.570	12 1/2¢	15¢	3-axle unit	3.115	3.240	17 1/2¢	10¢	
Euclid and lowbed trailer	3.650	3.770	12 1/2¢	15¢	4-axle unit	3.280	3.415	17 1/2¢	10¢	
Helpers	3.350	3.470	12 1/2¢	15¢	5-axle unit	3.505	3.645	17 1/2¢	10¢	
Material	3.230	3.330	15 3/4¢	17 1/2¢	6-axle or more	3.620	3.765	17 1/2¢	10¢	
Helpers	2.795	2.845	15 3/4¢	17 1/2¢	3, 4, or 5-axle semi dump	3.280	3.415	17 1/2¢	10¢	
Yardmen	2.795	2.845	15 3/4¢	17 1/2¢	Transit-mix:					
Forklift	3.280	3.380	15 3/4¢	17 1/2¢	8 cubic yards or less	3.340	3.475	17 1/2¢	10¢	
Lumber	3.230	3.330	10¢	15¢	Over 8 and less than 10 1/2 cubic yards	3.520	3.665	17 1/2¢	10¢	
Carrier	3.330	3.430	10¢	15¢	10 1/2 and less than 14 cubic yards	3.685	3.835	17 1/2¢	10¢	
Helpers	2.795	2.845	10¢	15¢	14 cubic yards and over	3.845	4.000	17 1/2¢	10¢	
Checkers	2.610	2.660	10¢	15¢	Asphalt tank truck:					
Yardmen	2.465	2.515	10¢	15¢	1, 500 gallons or less	3.210	3.340	17 1/2¢	10¢	
Plumbing supply	3.230	3.330	18 1/4¢	17 1/2¢	Over 1, 500 and under 5, 500 gallons	3.305	3.440	17 1/2¢	10¢	
Carrier	3.330	3.430	18 1/4¢	17 1/2¢	Over 5, 500 and under 7, 000 gallons	3.505	3.645	17 1/2¢	10¢	
Helpers	2.795	2.845	18 1/4¢	17 1/2¢	7, 000 gallons and over	3.620	3.765	17 1/2¢	10¢	
Concrete mixer	3.430	3.510	18 1/4¢	40¢	Bulk cement	3.620	3.765	17 1/2¢	10¢	
Coal:					Water:					
Carrier	3.330	3.380	18 1/4¢	17 1/2¢	1, 500 gallons or less	2.995	3.115	17 1/2¢	10¢	
Helpers	2.795	2.845	18 1/4¢	17 1/2¢	Over 1, 500 gallons	3.280	3.415	17 1/2¢	10¢	
Food and chainstores ⁵	3.210	3.310	17¢	17 1/2¢	Warehousemen	2.880	2.995	17 1/2¢	10¢	
Helpers	2.890	2.990	17¢	17 1/2¢	Material:					
Platform men	2.990	3.090	17¢	17 1/2¢	Lumber:					
Fuel:					Less than 5 tons	2.500	2.600	(³)	-	
Gasoline:					5 tons and over	2.680	2.790	(³)	-	
First year	3.130	3.445	(³)	(³)	End lift and Ross carrier	2.680	2.790	(³)	-	
After 1 year	3.500	3.630	(³)	(³)	Semi or truck and trailer	2.880	2.995	(³)	-	
					Furniture—Retail	2.180	2.230	(³)	-	
					Helpers	2.045	2.095	-	-	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
PHOENIX, ARIZ.—Continued					PITTSBURGH, PA.—Continued				
General—Freight	\$3.300	\$3.550	24½¢	20¢	Building—Continued				
Heavy duty	3.350	3.600	24½¢	20¢	Construction—Continued				
Grocery:					Material and supply—				
2-axle equipment	3.000	3.190	14¢	15¢	Continued				
All others except double	3.085	3.275	14¢	15¢	Tandem front end axle				
Double-bottom trailer	3.185	3.375	14¢	15¢	mixers	\$3.300	\$3.450	10¢	10¢
Meat:					Lumber	2.950	3.100	10¢	10¢
First 90 days	2.600	2.700	(³)	10¢	Trailer	3.050	3.200	10¢	10¢
After 90 days	3.150	3.250	(³)	10¢	Helpers	2.850	3.000	10¢	10¢
Helpers	2.250	2.350	(³)	10¢	Plumbing	3.070	3.195	11½¢	17½¢
Paper:					Helpers	2.995	3.120	11½¢	17½¢
First 6 months	2.705	2.825	-	-	Chemicals:				
7-12 months	2.780	2.900	-	-	Agreement A—Soap	3.090	3.240	14½¢	20¢
After 1 year	2.855	2.975	-	-	Helpers	2.990	3.140	14½¢	20¢
Parcel delivery:					Agreement B—Gas				
Tractor-trailer	3.870	4.000	14¢	15¢	cylinder	3.530	3.530	(³)	(³)
All others	3.260	3.390	14¢	15¢	Agreement C—Cylinder	3.480	3.480	14½¢	17½¢
Produce	2.200	2.300	14¢	-	Commission house	2.865	2.915	(³)	5¢
Transfer and storage:					Helpers	2.775	2.825	(³)	5¢
Single unit	3.035	3.115	14¢	12½¢	Department store	3.160	3.410	7½¢	12½¢
Semitrailer, 5-axle or more	3.285	3.365	14¢	12½¢	Helpers	2.890	2.990	7½¢	12½¢
Not more than 4-axle	3.035	3.165	14¢	12½¢	Furniture and bulk night				
Helpers	2.885	2.965	14¢	12½¢	loaders	3.260	3.360	7½¢	12½¢
					Helpers	2.990	3.090	7½¢	12½¢
					Package night loaders	3.260	3.360	7½¢	12½¢
					Drug and tobacco—				
PITTSBURGH, PA.					Wholesale	3.180	3.180	14½¢	17½¢
Armored car	3.190	3.315	(³)	20¢	Fish	3.000	3.050	19½¢	20¢
Guards	3.140	3.265	(³)	20¢	Flour	3.365	3.565	21½¢	20¢
Bakery:					Helpers	3.275	3.475	21½¢	20¢
Biscuit	\$2.910	\$3.000	(³)	13½¢	Warehousemen	3.275	3.475	21½¢	20¢
Helpers	\$2.730	\$2.820	(³)	13½¢	Frozen foods	3.020	3.120	(³)	17½¢
Loaders	2.840	2.930	(³)	15¢	Tractor	3.070	3.170	(³)	17½¢
Bread	\$2.645	\$2.745	20¢	20¢	Furniture—Retail	3.160	3.260	8½¢	15¢
Transport	\$2.922	\$3.022	20¢	20¢	Helpers	2.960	3.060	8½¢	15¢
Tractor-trailer	\$3.033	\$3.133	20¢	20¢	General—Freight: ⁵				
Service delivery	\$3.040	\$3.140	20¢	20¢	Double-bottom	4.020	4.270	23½¢	20¢
Supply	3.230	3.330	14½¢	20¢	General transfer	3.320	3.570	23½¢	20¢
Helpers	3.130	3.250	14½¢	20¢	Tandem or 10-wheeler and				
Beer:					tractor	3.320	3.570	23½¢	20¢
Agreement A	3.302	3.428	(³)	(³)	Helpers	3.220	3.470	23½¢	20¢
Helpers	3.232	3.308	(³)	(³)	Heavy hauling:				
Yardmen and helpers	3.152	3.278	(³)	(³)	Double-bottom	74.070	74.320	13½¢	16½¢
Agreement B	2.800	2.950	8½¢	15¢	Heavy-duty tractor and				
Helpers:					trailer	73.685	74.930	13½¢	16½¢
First year	2.700	2.850	8½¢	15¢	Straight job	73.320	73.570	13½¢	16½¢
After 1 year	2.800	2.950	8½¢	15¢	Tandem or 10-wheeler	73.370	73.620	13½¢	16½¢
Building:					Tractor	73.370	73.620	13½¢	16½¢
Construction:					With dolly or rack	73.430	73.680	13½¢	16½¢
Commercial:					Gumball	73.420	73.670	13½¢	16½¢
Service	3.535	3.785	20¢	20¢	Loaders	73.220	73.470	13½¢	16½¢
Dump and flat	3.585	3.835	20¢	20¢	Winch:				
Transit-mix, single-axle	3.610	3.860	20¢	20¢	Loading, unloading, and				
Transit-mix, tandem	3.710	3.960	20¢	20¢	hauling	73.630	73.880	13½¢	16½¢
Distributor (2 man)	3.585	3.835	20¢	20¢	Not on winch jobs	73.320	73.570	13½¢	16½¢
Distributor (1 man)	3.735	3.985	20¢	20¢	Helpers:				
Trailer with highbed,					Shovel trailer	73.320	73.570	13½¢	16½¢
4 wheels	3.635	3.885	20¢	20¢	Winch	73.420	73.670	13½¢	16½¢
Trailer with lowbed,					Grocery:				
6 to 16 wheels	3.935	4.185	20¢	20¢	Chainstores ¹⁵	3.610	3.910	(³)	20¢
Dolly	3.735	3.985	20¢	20¢	Tractor, single-axle	3.665	3.910	(³)	20¢
Dump trailer or tandem,					Helpers	3.535	3.785	(³)	20¢
including fuel and water	3.735	3.985	20¢	20¢	Tractor, tandem	3.765	3.910	(³)	20¢
Euclid	3.735	3.985	20¢	20¢	Helpers	3.635	3.785	(³)	20¢
Winch	3.910	4.160	20¢	20¢	Platform men	3.930	4.070	(³)	20¢
Towing equipment	3.735	3.985	20¢	20¢	Wholesale	3.490	3.865	(³)	20¢
Warehousemen ¹⁵	3.535	3.785	20¢	20¢	Trailer	3.540	3.920	(³)	20¢
Heavy:					Helpers	3.415	3.780	(³)	20¢
Concrete mixer	3.930	4.090	-	-	Ice	72.877	3.200	16½¢	20¢
Carryall	4.110	4.270	-	-	Meat and provision:				
Excavating	3.930	4.090	-	-	Agreement A	3.665	3.665	(³)	17½¢
Euclid	4.030	4.190	-	-	Helpers	3.435	3.435	(³)	17½¢
Light: ¹⁵					Agreement B	3.640	3.640	14½¢	17½¢
Dump trailer	3.810	3.980	20¢	20¢	Helpers	3.390	3.390	14½¢	17½¢
Dump and flat	3.660	3.835	20¢	20¢	Milk:				
Euclid	3.810	3.980	20¢	20¢	Bottle and supply	3.079	3.079	18½¢	10½¢
Mixer, transit	3.685	3.860	20¢	20¢	Special delivery	3.054	3.054	18½¢	10½¢
Material and supply:					Tank and can	72.945	72.945	15½¢	8½¢
Concrete mixer:					Semitrailer	3.060	3.060	18½¢	10½¢
3-3½ cubic yards	3.000	3.150	10¢	10¢	Moving	4.150	4.150	13½¢	15½¢
4½-5 cubic yards	3.100	3.250	10¢	10¢	Trailer	4.150	4.150	13½¢	15½¢
5½-6 cubic yards	3.150	3.300	10¢	10¢	Helpers	4.310	4.310	13½¢	15½¢
6½ cubic yards or					Oil and gas:				
larger	3.250	3.400	10¢	10¢	Agreement A:				
Ready-mix, single-axle	2.970	3.120	10¢	10¢	First year	3.010	3.250	(³)	(³)
Trailer	3.100	3.250	10¢	10¢	1-2 years	3.125	3.310	(³)	(³)
Dump	3.070	3.220	10¢	10¢	2-3 years	3.245	3.400	(³)	(³)
Helpers	2.820	2.970	10¢	10¢	After 3 years	3.360	3.500	(³)	(³)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
PITTSBURGH, PA.—Continued					PORTLAND, OREG.—Continued				
Oil and gas—Continued					Building—Continued				
Agreement A—Continued					Material—Continued				
Auto mechanics:					Agreement B—Continued				
First year	\$3.085	\$3.225	(³)	(³)	Concrete—Continued				
1-2 years	3.175	3.315	(³)	(³)	Over 6 and including				
2-3 years	3.255	3.395	(³)	(³)	7 yards	\$3.760	\$3.860	16 ¹ / ₁₀ ¢	20¢
After 3 years	3.430	3.570	(³)	(³)	Over 7 and including				
Warehousemen:					8 yards	3.810	3.910	16 ¹ / ₁₀ ¢	20¢
First year	2.880	3.020	(³)	(³)	Over 8 and including				
1-2 years	3.030	3.170	(³)	(³)	9 yards	3.860	3.960	16 ¹ / ₁₀ ¢	20¢
2-3 years	3.205	3.345	(³)	(³)	Warehousemen	3.540	3.640	16 ¹ / ₁₀ ¢	20¢
After 3 years	3.315	3.455	(³)	(³)	Agreement C:				
Yardmen:					Metal	3.250	3.250	13 ³ / ₅ ¢	15¢
First year	2.705	2.845	(³)	(³)	Helpers	3.200	3.200	13 ³ / ₅ ¢	15¢
1-2 years	2.820	2.960	(³)	(³)	Semi or trailer				
2-3 years	2.930	3.070	(³)	(³)	Boom and "A" frame	3.325	3.325	13 ³ / ₅ ¢	15¢
After 3 years	3.155	3.295	(³)	(³)	Creamery:				
Agreement B:					Route	3.410	3.585	20 ¹ / ₅ ¢	20¢
First year	2.970	3.250	(³)	(³)	Relief	3.530	3.705	20 ¹ / ₅ ¢	20¢
1-2 years	3.070	3.310	(³)	(³)	Semi	3.625	3.800	20 ¹ / ₅ ¢	20¢
2-3 years	3.180	3.400	(³)	(³)	Film	3.300	3.550	22 ¹ / ₂ ¢	20¢
After 3 years	3.340	3.500	(³)	(³)	Food specialty:				
Agreement C:					Coffee	3.625	3.700	18 ⁷ / ₁₀ ¢	20¢
First year	2.945	3.250	(³)	(³)	Mayonnaise:				
1-2 years	3.045	3.310	(³)	(³)	First 3 months	3.125	3.188	17 ³ / ₄ ¢	15¢
2-3 years	3.200	3.400	(³)	(³)	4-6 months	3.300	3.400	17 ³ / ₄ ¢	15¢
After 3 years	3.350	3.500	(³)	(³)	After 6 months	3.550	3.675	17 ³ / ₄ ¢	15¢
Paint and glass	3.590	3.840	21 ¹ / ₂ ¢	22 ¹ / ₂ ¢	Fuel	3.100	3.200	16 ¹ / ₁₀ ¢	20¢
Helpers	3.490	3.740	21 ¹ / ₂ ¢	22 ¹ / ₂ ¢	Furniture:				
Paper—Wholesale	3.235	3.385	19 ¹ / ₅ ¢	20¢	Under 3 tons	3.180	3.180	15¢	20¢
Helpers	3.135	3.285	19 ¹ / ₅ ¢	20¢	3 tons and over	3.210	3.210	15¢	20¢
Produce	4.330	4.530	14 ³ / ₅ ¢	17 ³ / ₄ ¢	Semitrailer	3.350	3.350	15¢	20¢
Helpers	4.330	4.530	14 ³ / ₅ ¢	17 ³ / ₄ ¢	Helpers	3.120	3.120	15¢	20¢
Railway express	3.130	3.380	14 ³ / ₅ ¢	-	General—Freight ⁵	3.300	3.550	22 ¹ / ₂ ¢	20¢
Refuse	2.730	2.867	-	10¢	Helpers	3.200	3.450	22 ¹ / ₂ ¢	20¢
Helpers	2.680	2.814	-	10¢	Heavy-duty equipment	3.350	3.600	22 ¹ / ₂ ¢	20¢
PORTLAND, OREG.					Grocery—Wholesale:				
Armored car	3.100	3.160	(³)	15¢	1 ton and including 5 tons	3.510	3.610	16 ¹ / ₅ ¢	20¢
Bakery	3.963	4.063	16¢	20¢	Trailer and semi	3.580	3.680	16 ¹ / ₅ ¢	20¢
Transport	3.858	3.958	16¢	20¢	Helpers	3.390	3.490	16 ¹ / ₅ ¢	20¢
Retail	3.713	3.813	16¢	20¢	Extra	3.530	3.630	16 ¹ / ₅ ¢	20¢
Beer—Distributor	3.880	4.000	16 ¹ / ₅ ¢	20¢	Multiple units	3.650	3.750	16 ¹ / ₅ ¢	20¢
Helpers	3.803	3.923	16 ¹ / ₅ ¢	20¢	Ice—Wholesale—Freight and transport:				
Building:					1 ¹ / ₂ tons and over	3.050	3.150	17 ¹ / ₄ ¢	20¢
Construction:					Tractor and 6-wheeler (13-foot body)	3.100	3.200	17 ¹ / ₄ ¢	20¢
Side and end dump:					Semitrailer (over 13-foot body)	3.150	3.250	17 ¹ / ₄ ¢	20¢
6 yards and under	4.330	4.530	30¢	25¢	Ice cream:				
Over 6 and including	4.430	4.630	30¢	25¢	Routemen	3.580	3.755	20 ¹ / ₅ ¢	20¢
Over 10 and including	4.630	4.830	30¢	25¢	Reliefmen	3.640	3.815	20 ¹ / ₅ ¢	20¢
20 yards	4.630	4.830	30¢	25¢	Special	3.480	3.655	20 ¹ / ₅ ¢	20¢
Over 20 and including	4.730	4.930	30¢	25¢	Semi	3.640	3.815	20 ¹ / ₅ ¢	20¢
30 yards	4.730	4.930	30¢	25¢	Solo	3.530	3.705	20 ¹ / ₅ ¢	20¢
Dumpster	4.530	4.730	30¢	25¢	Helpers	3.480	3.655	20 ¹ / ₅ ¢	20¢
Flaherty spreader	4.480	4.680	30¢	25¢	Lumber—Retail:				
Lowbed equipment trailer	4.480	4.680	30¢	25¢	Semi	3.280	3.400	16 ¹ / ₁₀ ¢	20¢
Lumber carrier	4.480	4.680	30¢	25¢	Solo	3.180	3.300	16 ¹ / ₁₀ ¢	20¢
Oil distributor	4.480	4.680	30¢	25¢	Meat—Wholesale and retail:				
Solo flatbed and miscellaneous body (1 to 10 tons)	4.330	4.530	30¢	25¢	Under 2 tons	3.063	3.213	15¢	15¢
Semi and trailer over 10 tons	4.380	4.580	30¢	25¢	2 tons and over	3.138	3.338	15¢	15¢
Transit-mix wet or dry:					Wholesale only:				
Over 5 yards and under	4.430	4.630	30¢	25¢	2 ¹ / ₂ tons and under	3.320	3.320	15¢	15¢
Over 5 and including	4.530	4.730	30¢	25¢	3 tons and over	3.351	3.351	15¢	15¢
7 yards	4.530	4.730	30¢	25¢	Semi and trailer	3.383	3.383	15¢	15¢
Over 7 yards	4.630	4.830	30¢	25¢	Multiple unit	3.435	3.435	15¢	15¢
Water:					Milk:				
Up to 1,600 gallons	4.330	4.530	30¢	25¢	Route and special	3.560	3.735	20 ¹ / ₅ ¢	20¢
1,600 to 3,000 gallons	4.430	4.630	30¢	25¢	Relief	3.635	3.810	20 ¹ / ₅ ¢	20¢
3,000 gallons and over	4.480	4.680	30¢	25¢	Semi	3.750	3.925	20 ¹ / ₅ ¢	20¢
Warehousemen	4.330	4.530	30¢	25¢	Parcel service	3.180	3.180	15¢	20¢
Material:					Helpers	3.128	3.128	15¢	20¢
Agreement A:					Railway express	3.039	3.150	14 ³ / ₅ ¢	-
Dump and batch:					Soft drink	3.445	3.555	13 ³ / ₅ ¢	15¢
5 cubic yards and under	3.560	3.670	16 ¹ / ₅ ¢	20¢	Helpers	3.320	3.430	13 ³ / ₅ ¢	15¢
Over 5 and including 7 cubic yards	3.630	3.740	16 ¹ / ₅ ¢	20¢	Transfer and storage: ⁵				
Over 7 cubic yards	3.730	3.840	16 ¹ / ₅ ¢	20¢	8,000 pounds and under	3.270	3.490	16 ¹ / ₁₀ ¢	20¢
Warehousemen	3.440	3.550	16 ¹ / ₅ ¢	20¢	8,001-14,000 pounds	3.300	3.520	16 ¹ / ₁₀ ¢	20¢
Agreement B:					14,001-26,000 pounds	3.330	3.550	16 ¹ / ₁₀ ¢	20¢
Concrete:					Over 26,000 pounds	3.360	3.580	16 ¹ / ₁₀ ¢	20¢
4 yards and under	3.610	3.710	16 ¹ / ₁₀ ¢	20¢	Tractor-combination trailer	3.390	3.610	16 ¹ / ₁₀ ¢	20¢
Over 4 and including 5 yards	3.660	3.760	16 ¹ / ₁₀ ¢	20¢	Derrick or "A" frame	3.420	3.640	16 ¹ / ₁₀ ¢	20¢
Over 5 and including 6 yards	3.710	3.810	16 ¹ / ₁₀ ¢	20¢	Helpers	3.270	3.490	16 ¹ / ₁₀ ¢	20¢
					Checkers	3.300	3.550	16 ¹ / ₁₀ ¢	20¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
PROVIDENCE, R. I.				ROCHESTER, N. Y.—Continued			
Armored car	\$2.440	\$2.520	(³) 20¢	Building—Continued			
Beer distributor	3.200	3.350	24¢ 25¢	Construction—Continued			
Helpers	3.070	3.220	24¢ 25¢	Agreement D:			
Building:				Tractor and attached unit(s);			
Construction:				lowboy, 3-axle or more;			
Dump and 2-axle equipment	3.320	3.470	24¢ 25¢	ready-mix	\$3.445	\$3.695	9¢ 12½¢
Trailer and 3-axle equipment	3.400	3.550	24¢ 25¢	2-axle	3.295	3.545	9¢ 12½¢
Lowbed trailer, 24 tons and over; I Beam trailer; specialized earthmoving equipment	3.650	3.800	24¢ 25¢	Material:			
Highway:				Cement block	2.770	3.020	(³) 12½¢
Lowbed trailer; specialized earthmoving equipment	3.650	3.740	24¢ 20¢	Lumber	2.690	2.765	(³) 6¢
Lowbed trailer helpers	(³) 3.450	3.490	24¢ 20¢	Lumber assemblers	2.640	2.715	(³) 6¢
Ready-mix, 3-axle	3.450	3.540	24¢ 20¢	Specialty	2.730	2.880	(³) -
2-axle	3.400	3.490	24¢ 20¢	Coal	3.080	3.180	(³) -
4- and 5-axle dump	3.580	3.640	24¢ 20¢	Yardmen	3.080	3.180	(³) -
Furniture—Retail	2.780	2.840	18¼¢ 20¢	Store, meat, and department			
Helpers	2.630	2.690	18¼¢ 20¢	Helpers	3.050	3.180	21½¢ 20¢
General—Freight ⁵	3.310	3.560	23¾¢ 20¢	Contract	3.030	3.160	21½¢ 20¢
Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, dragline operators	3.310	3.560	23¾¢ 20¢	Helpers	2.980	3.110	21½¢ 20¢
Helpers, platform men, stablemen, warehousemen	3.210	3.460	23¾¢ 20¢	Furniture	3.050	3.160	21½¢ 20¢
Double-bottom men	3.360	3.610	23¾¢ 20¢	Helpers	2.980	3.110	21½¢ 20¢
First class riggers, leadmen, winchmen, lowbed trailer operators, working foremen and dispatchers	3.410	3.660	23¾¢ 20¢	Meat	3.050	3.210	21½¢ 20¢
Laundry:				Helpers	2.980	3.210	21½¢ 20¢
First 5 weeks	2.110	2.210	21¼¢ 15¢	General—Freight	3.230	3.480	21½¢ 20¢
After 5 weeks	2.430	2.530	21¼¢ 15¢	Yardmen	3.230	3.480	21½¢ 20¢
Helpers	2.110	2.210	21¼¢ 15¢	Checkers, receivers	3.180	3.430	21½¢ 20¢
Oil:				Helpers	3.130	3.430	21½¢ 20¢
Agreement A	2.790	3.040	18¼¢ 20¢	Dockmen, day	3.130	3.430	21½¢ 20¢
Agreement B (asphalt)	2.980	3.180	21¼¢ 20¢	Grocery—Wholesale	3.085	3.130	(³) 15¢
Parcel delivery	3.310	3.560	23¾¢ 20¢	Semitrailer	3.135	3.210	(³) 15¢
Railway express	2.836	3.150	14½¢ -	Helpers	2.975	3.050	(³) 15¢
				Warehousemen	2.975	3.050	(³) 15¢
				Forklift	3.065	3.140	(³) 15¢
				Liquor—Wholesale	3.100	3.200	(³) 15¢
				Helpers	3.100	3.200	(³) 15¢
				Warehousemen	3.100	3.200	(³) 15¢
				Meat—Packinghouse	2.875	3.075	(³) -
				Country—Senior	2.955	3.155	(³) -
				Country—Junior	2.935	3.135	(³) -
				Newspaper	3.085	3.185	(³) 20¢
				Parcel and special delivery	2.840	2.930	(³) 20¢
				Furniture	2.950	3.080	(³) 20¢
				Helpers	2.900	3.030	(³) 20¢
				Produce—Wholesale	2.900	2.990	(³) 12½¢
				Helpers	2.830	2.920	(³) 12½¢
				Railway express	2.808	3.150	14½¢ -
RICHMOND, VA.				SACRAMENTO, CALIF.			
Armored car	2.590	2.790	(³) 20¢	Bakery:			
General—Freight ⁵	3.210	3.560	23¾¢ 20¢	Cracker and cooky	3.220	3.370	32¢ 10¢
Checkers, switchers	3.200	3.560	23¾¢ 20¢	Loaders	3.085	3.160	32¢ 10¢
Dockmen	3.100	3.460	23¾¢ 20¢	Transport	4.038	4.038	22½¢ 25¢
Grocery—Chainstore	2.150	2.250	20¼¢ 22½¢	Building:			
Linen:				Construction: ¹⁵			
First 3 months	\$2.068	\$2.205	- -	Dump:			
4-6 months	\$2.205	\$2.335	- -	Under 4 cubic yards	4.205	4.505	37½¢ 25¢
7-9 months	\$2.341	\$2.465	- -	4 and under 6 cubic yards	4.300	4.600	37½¢ 25¢
10-12 months	\$2.523	\$2.669	- -	6 and under 8 cubic yards	4.500	4.800	37½¢ 25¢
After 1 year	\$2.705	\$2.873	- -	8 and including 12 cubic yards	4.740	5.040	37½¢ 25¢
Meat—Packinghouse:				Over 12 and including 18 cubic yards	4.780	5.080	37½¢ 25¢
Agreement A:				Over 18 and including 24 cubic yards	4.885	5.185	37½¢ 25¢
First 90 days	2.445	2.505	(³) (³)	Over 24 and including 35 cubic yards	4.940	5.240	37½¢ 25¢
After 90 days	2.600	2.660	(³) (³)	Over 35 and including 50 cubic yards	5.090	5.390	37½¢ 25¢
Agreement B:				Over 50 and under 65 cubic yards	5.240	5.540	37½¢ 25¢
First 90 days	2.195	2.245	(³) (³)	65 and including 80 cubic yards	5.390	5.690	37½¢ 25¢
After 90 days	2.350	2.400	(³) (³)	Over 80 and including 95 cubic yards	5.540	5.840	37½¢ 25¢
Railway express	2.800	3.150	14½¢ -	Heavy duty transport:			
Money delivery	2.955	3.200	14½¢ -	Lowbed	4.650	4.950	37½¢ 25¢
				Highbed	4.520	4.820	37½¢ 25¢
				Pickup	4.205	4.505	37½¢ 25¢
				Helpers	4.205	4.505	37½¢ 25¢
				Transit-mix:			
				Under 6 cubic yards	4.355	4.655	37½¢ 25¢
				6 and under 8 cubic yards	4.455	4.755	37½¢ 25¢
ROCHESTER, N. Y.							
Beer	3.248	3.448	(³) 15¢				
Helpers	3.167	3.372	(³) 15¢				
Building:							
Construction:							
Agreement A (general contractor)	3.945	4.070	9¢ 20¢				
Agreement B:							
Tractor and attached unit(s); 10 tons or over;							
ready-mix	3.777	3.955	(³) 15¢				
Less than 10 tons	3.627	3.805	(³) 15¢				
Helpers	3.627	3.805	(³) 15¢				
Agreement C:							
Dump and flatrack	3.510	3.740	15¢ -				
Euclid and other off-highway hauling units	3.910	4.140	15¢ -				
Semitrailer, lowboy, transit-mix and asphalt distributor	3.610	3.840	15¢ -				
Tandem and batch	3.560	3.790	15¢ -				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967			
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²				Pension	Insurance ²	Pension
SACRAMENTO, CALIF.—Continued				ST. LOUIS, MO.—Continued					
Building—Continued				Building—Continued					
Construction—Continued				Material—Continued					
Transit-mix—Continued				Concrete—Continued					
8 and including 10 cubic yards	\$ 4.555	\$ 4.855	37½¢ 25¢	Flatbed or open;					
Over 10 and including 12 cubic yards	4.655	4.955	37½¢ 25¢	8 tons or less	\$ 3.320	\$ 3.570	16¼¢ 20¢		
Over 12 and including 14 cubic yards	4.755	5.055	37½¢ 25¢	Over 8 and less than 15 tons	3.450	3.700	16¼¢ 20¢		
Over 14 and including 16 cubic yards	4.885	5.185	37½¢ 25¢	Over 15 and less than 26 tons	3.540	3.790	16¼¢ 20¢		
Water:				Over 26 and less than 31 tons	3.690	3.940	16¼¢ 20¢		
Under 2,500 gallons	4.315	4.615	37½¢ 25¢	Glass	3.640	3.860	16¼¢ 20¢		
2,500 and under 4,000 gallons	4.415	4.715	37½¢ 25¢	Winch	3.790	4.010	13¼¢ 20¢		
4,000 and under 5,000 gallons	4.515	4.815	37½¢ 25¢	Lumber	3.135	3.435	16¼¢ 20¢		
5,000 and under 7,000 gallons	4.615	4.915	37½¢ 25¢	Checkers	2.950	3.250	16¼¢ 20¢		
Material:				Warehousemen	2.760	3.060	16¼¢ 20¢		
Agreement A: ⁵				Paint and varnish	3.145	3.270	10¼¢ 17½¢		
Dump, 6 yards and under	4.160	4.430	22½¢ 15¢	Planing mill	3.135	3.435	16¼¢ 20¢		
Concrete, ready-mix	4.270	4.540	22½¢ 15¢	Plumbing supply:					
Flatrack and pickup	4.160	4.430	22½¢ 15¢	½ ton and under 3½ tons	3.380	3.530	16¼¢ 20¢		
Agreement B:				3½ tons and over, tractor	3.480	3.630	16¼¢ 20¢		
Bottom and transfer dump	4.885	5.185	37½¢ 25¢	Quarry	3.180	3.480	16¼¢ 20¢		
Agreement C:				Pit	3.280	3.580	16¼¢ 20¢		
Lumber	3.175	3.275	18½¢ 15¢	Cheese:					
Furniture—Retail	3.455	3.555	18¢ 15¢	First 30 days	2.940	2.960	(?) (?)		
Helpers	3.320	3.420	18¢ 15¢	After 30 days	3.040	3.190	(?) (?)		
Checkers and warehousemen	3.320	3.420	18¢ 15¢	Coal	7 2.740	7 2.840	9½¢ 14½¢		
General—Freight:				Helpers	7 2.630	7 2.730	9½¢ 14½¢		
Local cartage: ³				Yardmen and scoopmobile	7 2.740	7 2.840	9½¢ 14½¢		
3-axle or less	3.465	3.715	25¢ 20¢	Department store:					
4-axle or more	3.590	3.840	25¢ 20¢	Agreement A:					
Helpers	3.365	3.615	25¢ 20¢	Parcel delivery (with helper)	3.000	3.000	7¢ 15¢		
Grocery—Wholesale	3.750	3.950	20¢ 15¢	Parcel delivery (without helper)	3.150	3.150	7¢ 15¢		
Ice cream and milk:				Relay and mail	3.100	3.100	7¢ 15¢		
Route and transport	3.625	3.775	22¢ 20¢	Tractor-trailer	3.150	3.150	7¢ 15¢		
Special delivery	3.505	3.655	22¢ 20¢	Helpers	2.375	2.375	7¢ 15¢		
Helpers	3.505	3.655	22¢ 20¢	Agreement B	3.510	3.710	(?) 20¢		
Wholesale	3.725	3.875	22¢ 20¢	Helpers	3.350	3.550	(?) 20¢		
Relief	3.725	3.875	22¢ 20¢	Film	10 3.562	10 3.792	9½¢ 16¢		
Meat—Packinghouse	3.450	3.550	14½¢ 14½¢	Fish	3.230	3.330	14½¢ 12½¢		
Moving and storage	3.330	3.580	16½¢ 15¢	Frozen food	3.430	3.450	14½¢ 5¢		
Helpers	3.205	3.455	16½¢ 15¢	Furniture—Retail	3.220	3.350	10¢ 15¢		
Parcel delivery	3.635	3.710	21¾¢ 20¢	Helpers	3.140	3.240	10¢ 15¢		
Tractor	3.760	3.840	21¾¢ 20¢	Gasoline and oil	3.540	3.660	13¼¢ 15¢		
Double header	3.885	3.965	21¾¢ 20¢	General—Freight ⁵	3.310	3.560	23¼¢ 20¢		
Feeder:				Helpers	3.210	3.460	23¼¢ 20¢		
Single-shift ending after 6 p.m.	4.060	4.140	21¾¢ 20¢	Grocery—Retail:					
Double-shift ending after 6 p.m.	4.185	4.265	21¾¢ 20¢	Agreement A	3.515	3.700	23¼¢ 20¢		
Produce and fruit—Wholesale	3.000	3.125	18¢ 10¢	Helpers	3.300	3.485	23¼¢ 20¢		
Railway express	2.850	3.150	14½¢ -	Agreement B	3.515	3.700	(?) -		
				Helpers	3.343	3.528	(?) -		
				Agreement C	3.515	3.700	23¼¢ 20¢		
				Ice	2.890	3.140	16¼¢ 20¢		
				Helpers	2.765	3.015	16¼¢ 20¢		
				Ice cream—Route riders	3.702	3.902	12½¢ 15¢		
				Tractor	2.966	3.166	12½¢ 15¢		
				Laundry—Industrial	2.590	3.000	16¼¢ 15¢		
				Route runners	2.690	3.000	16¼¢ 15¢		
				Liquor	3.330	3.580	23¼¢ 20¢		
				Meat: ¹⁵					
				Packinghouse	3.700	3.820	14½¢ 15¢		
				Poultry	2.150	2.200	8½¢ -		
				Retail market:					
				Under 1 ton:					
				First month	2.175	2.300	12½¢ 5¢		
				2-6 months	2.413	2.540	12½¢ 5¢		
				7-12 months	2.500	2.625	12½¢ 5¢		
				After 1 year	2.625	2.750	12½¢ 5¢		
				1 ton or over	2.850	2.975	12½¢ 5¢		
				Milk:					
				Agreement A:					
				Wholesale store and bulk routes, station, and special delivery	4.235	4.435	12½¢ 15¢		
				Wholesale route riders	4.641	4.841	12½¢ 15¢		
				Agreement B:					
				Wholesale route riders	3.802	4.252	12½¢ 15¢		
				Retail route riders	3.118	3.318	12½¢ 15¢		
				Special delivery	2.998	3.198	12½¢ 15¢		
				Tank and tractor	3.041	3.241	12½¢ 15¢		
				Moving	2.950	3.150	10¼¢ 20¢		
				Helpers	2.850	3.050	10¼¢ 20¢		
				Warehousemen	2.950	3.150	10¼¢ 20¢		

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
ST. LOUIS, MO.—Continued					SAN DIEGO, CALIF.—Continued				
Newspaper:					Building—Continued				
Day.....	¹⁰ 3.562	¹⁰ 3.792	18 ¹ / ₈ ¢	21 ¹ / ₂ ¢	Material:				
Night.....	¹⁰ 3.682	¹⁰ 3.912	18 ¹ / ₈ ¢	21 ¹ / ₂ ¢	Plumbing and hardware:	\$	\$		
Produce and fruit.....	2.860	2.970	7%	20¢	Warehousemen.....	2.860	2.960	(³)	-
Railway express.....	3.120	3.360	14 ¹ / ₈ ¢	-	First 3 months.....	2.830	2.930	(³)	-
Sheet metal and heating:					After 3 months.....	2.950	3.050	(³)	-
1/2 ton and less than 3 1/2 tons.....	3.350	3.650	16 ¹ / ₄ ¢	20¢	Line.....	3.130	3.230	(³)	-
3 1/2 tons and over, tractor.....	3.450	3.750	16 ¹ / ₄ ¢	20¢	Semi (not line).....	3.030	3.130	(³)	-
Boom.....	3.600	3.900	16 ¹ / ₄ ¢	20¢	Rock products: ¹⁵				
ST. PAUL, MINN.					2-axle, under 4 cubic yards.....	3.800	4.050	(³)	-
(Scales listed under Minneapolis-St. Paul, Minn.)					2- or 3-axle, 4 cubic yards and over.....	3.840	4.090	(³)	-
SALT LAKE CITY, UTAH					Semi:				
General—Freight:					Under 12 cubic yards.....	3.880	4.130	(³)	-
Local cartage:					12-16 cubic yards.....	3.960	4.210	(³)	-
2-axle.....	⁷ 2.860	3.150	10 ¹ / ₁₀ ¢	10¢	Over 16 cubic yards.....	4.040	4.290	(³)	-
3-axle and semi.....	⁷ 2.910	3.200	10 ¹ / ₁₀ ¢	10¢	Transit-mix:				
Lowbed (trailer 10 feet wide or more).....	⁷ 3.010	3.300	10 ¹ / ₁₀ ¢	10¢	3 cubic yards and under.....	3.900	4.150	(³)	-
Pickup and delivery:					Over 3 and under 6 cubic yards.....	4.030	4.280	(³)	-
3-axle or less.....	3.330	3.550	24 ³ / ₈ ¢	20¢	6 and including 9 cubic yards.....	4.080	4.330	(³)	-
4-axle or more.....	3.330	3.550	24 ³ / ₈ ¢	20¢	Over 9 cubic yards.....	4.180	4.430	(³)	-
5-axle or more, under 68,000 pounds.....	3.330	3.550	24 ³ / ₈ ¢	20¢	Supply house:				
Heavy duty, 68,000 pounds or over.....	3.380	3.600	24 ³ / ₈ ¢	20¢	Warehousemen.....	3.350	3.450	11 ¹ / ₂ ¢	10¢
Short-line.....	⁷ 3.420	⁷ 3.420	20 ³ / ₈ ¢	20¢	under:				
Helpers.....	3.230	3.450	24 ³ / ₈ ¢	20¢	15,000 pounds and under.....	3.290	3.390	11 ¹ / ₂ ¢	10¢
Dockmen and loaders.....	3.230	3.450	24 ³ / ₈ ¢	20¢	15,001-26,000 pounds.....	3.350	3.450	11 ¹ / ₂ ¢	10¢
Warehouse:					26,001-52,000 pounds.....	3.450	3.550	11 ¹ / ₂ ¢	10¢
First 60 days.....	2.250	2.440	-	-	Over 52,000 pounds.....	3.500	3.600	11 ¹ / ₂ ¢	10¢
61-120 days.....	2.290	2.480	-	-	Carrier.....	3.490	3.590	11 ¹ / ₂ ¢	10¢
After 120 days.....	2.330	2.520	-	-	Lumber:				
Grocery—Wholesale:					Warehousemen.....	3.390	3.460	11 ¹ / ₂ ¢	20¢
Chainstore:					26,000 pounds and under.....	3.410	3.480	11 ¹ / ₂ ¢	20¢
First 6 weeks.....	2.290	2.380	11 ¹ / ₂ ¢	10¢	26,001-52,000 pounds.....	3.470	3.540	11 ¹ / ₂ ¢	20¢
7-12 weeks.....	2.370	2.460	11 ¹ / ₂ ¢	10¢	52,001 pounds and over.....	3.670	3.740	11 ¹ / ₂ ¢	20¢
13 weeks-2 years.....	2.675	2.765	11 ¹ / ₂ ¢	10¢	Carrier.....	3.600	3.670	11 ¹ / ₂ ¢	20¢
After 2 years.....	2.735	2.825	11 ¹ / ₂ ¢	10¢	Dairy—Wholesale, route.....	3.787	3.938	20 ³ / ₈ ¢	19 ³ / ₁₀ ¢
Meat.....	2.870	2.870	11 ¹ / ₂ ¢	10¢	Extra.....	3.887	4.038	20 ³ / ₈ ¢	19 ³ / ₁₀ ¢
Moving and storage:					General—Freight: ¹⁵				
2-axle.....	⁷ 2.730	2.980	9¢	10¢	Local hauling:				
3-axle.....	⁷ 2.780	3.030	9¢	10¢	3-axle or less.....	3.465	3.715	24 ³ / ₈ ¢	20¢
4-axle or more.....	⁷ 2.830	3.080	9¢	10¢	5-axle.....	3.590	3.840	24 ³ / ₈ ¢	20¢
Local van:					Helpers.....	3.365	3.615	24 ³ / ₈ ¢	20¢
First year.....	⁷ 2.690	2.940	9¢	10¢	Grocery—Wholesale:				
After 1 year.....	⁷ 2.840	3.090	9¢	10¢	Loaders.....	3.300	3.355	19¢	15¢
Big lowbed.....	⁷ 2.880	3.130	9¢	10¢	2-axle bobtail.....	3.370	3.425	19¢	15¢
Helpers.....	⁷ 2.630	2.880	9¢	10¢	3-axle, 25 feet bed or less.....	3.450	3.505	19¢	15¢
Railway express.....	3.009	3.150	14 ³ / ₈ ¢	-	Semi:				
SAN ANTONIO, TEX.					25 to 35 feet bed.....	3.520	3.575	19¢	15¢
General—Freight ¹⁵	3.330	3.580	23 ³ / ₄ ¢	20¢	35 feet bed and over.....	3.620	3.675	19¢	15¢
Meat.....	2.900	3.050	20¢	20¢	Helpers.....	3.270	3.325	19¢	15¢
Railway express.....	2.720	3.150	14 ³ / ₈ ¢	-	Laundry:				
SAN DIEGO, CALIF.					Linen supply.....	3.400	3.500	17 ³ / ₈ ¢	10¢
Bakery—Cracker:					Helpers.....	2.910	2.980	17 ³ / ₈ ¢	10¢
Warehousemen.....	2.990	3.100	17¢	15¢	Magazine.....	3.250	3.370	20¢	20¢
First 30 days.....	3.150	3.260	17¢	15¢	Meat:				
After 30 days.....	3.200	3.310	17¢	15¢	Packinghouse.....	3.400	3.490	20 ³ / ₈ ¢	15¢
Beer.....	¹⁴ 4.418	¹⁴ 4.568	16¢	25¢	Extra.....	3.500	3.590	20 ³ / ₈ ¢	15¢
Helpers.....	¹⁴ 4.332	¹⁴ 4.482	16¢	25¢	Provision and jobbing house:				
Building:					Less than 1 1/2 tons.....	3.388	3.488	20 ³ / ₈ ¢	15¢
Construction: ¹⁵					1 1/2 tons and over.....	3.450	3.550	20 ³ / ₈ ¢	15¢
Dump:					Moving and storage.....	3.270	3.370	17 ³ / ₄ ¢	15¢
Less than 8 cubic yards.....	4.390	4.540	20¢	25¢	Helpers.....	3.020	3.120	17 ³ / ₄ ¢	15¢
8 to 12 cubic yards.....	4.440	4.590	20¢	25¢	Parcel delivery.....	3.625	3.785	18¢	22 ³ / ₈ ¢
12 to 16 cubic yards.....	4.520	4.670	20¢	25¢	Loaders.....	3.400	3.560	18¢	22 ³ / ₈ ¢
16 to 25 cubic yards.....	4.740	4.890	20¢	25¢	Produce and food.....	2.800	2.850	15 ³ / ₈ ¢	10¢
Water:					Railway express.....	2.950	3.188	14 ³ / ₈ ¢	-
Under 2,500 gallons.....	4.420	4.570	20¢	25¢	Wine and liquor:				
2,500 to 4,000 gallons.....	4.540	4.690	20¢	25¢	Less than 7 1/2 tons.....	3.470	3.570	20¢	15¢
4,000 gallons and over.....	4.660	4.810	20¢	25¢	7 1/2 tons and over.....	3.525	3.625	20¢	15¢
SAN FRANCISCO—OAKLAND, CALIF.					San Francisco				
					Armored car:				
					Agreement A.....	3.170	3.290	9 ¹ / ₂ ¢	10¢
					Agreement B.....	3.170	3.240	9 ¹ / ₂ ¢	10¢
					Beer ¹⁵	¹⁴ 4.418	¹⁴ 4.579	21¢	25¢
					Helpers.....	¹⁴ 4.332	¹⁴ 4.493	21¢	25¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967			Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
San Francisco—Continued					San Francisco—Continued				
Building: Construction: ¹⁵					General—Freight: ⁵				
Dump:					Less than 10, 500 pounds.....				
Under 4 cubic yards.....	\$4.205	\$4.505	37½¢	25¢	10, 500 pounds and over.....	\$3.515	\$3.765	22½¢	17½¢
4 and under 6 cubic yards.....	4.300	4.600	37½¢	25¢	Tractor with special equipment.....	3.640	3.890	22½¢	17½¢
6 and under 8 cubic yards.....	4.280	4.580	37½¢	25¢	Double header or any combination of 2 freight vehicles.....	3.765	4.015	22½¢	17½¢
8 and including 12 cubic yards.....	4.740	5.040	37½¢	25¢	Helpers.....	3.515	3.765	22½¢	17½¢
Over 12 and including 18 cubic yards.....	4.780	5.080	37½¢	25¢	Ice cream.....	3.806	¹²³ 3.806	29½¢	17½¢
Over 18 and including 24 cubic yards.....	4.885	5.185	37½¢	25¢	Transport.....	3.956	¹²³ 3.956	29½¢	17½¢
Over 24 and including 35 cubic yards.....	4.940	5.240	37½¢	25¢	Laundry—Dry cleaning, wholesale.....	3.500	3.650	21¼¢	20¢
Over 35 and including 50 cubic yards.....	5.090	5.390	37½¢	25¢	Meat:				
Over 50 and under 65 cubic yards.....	5.240	5.540	37½¢	25¢	Wholesale:				
65 and including 80 cubic yards.....	5.390	5.690	37½¢	25¢	Small.....	3.325	3.413	23½¢	15¢
Over 80 and including 95 cubic yards.....	5.540	5.840	37½¢	25¢	Large.....	3.484	3.575	23½¢	15¢
Pickup.....	4.205	4.505	37½¢	25¢	Butcher.....	3.875	3.875	27½¢	15¢
Winch and "A" frame.....	4.515	4.815	37½¢	25¢	Relief.....	3.969	3.969	27½¢	15¢
Helpers.....	4.205	4.505	37½¢	25¢	Milk ¹²	3.775	3.900	20½¢	24½¢
Transit-mix:					Relief.....	3.918	4.043	20½¢	24½¢
Under 6 cubic yards.....	4.355	4.655	37½¢	25¢	Trailer.....	3.995	4.120	20½¢	24½¢
6 and under 8 cubic yards.....	4.455	4.755	37½¢	25¢	Extra trailer.....	4.114	4.239	20½¢	24½¢
8 and including 10 cubic yards.....	4.555	4.855	37½¢	25¢	Semitrailer.....	3.995	4.120	20½¢	24½¢
Over 10 and including 12 cubic yards.....	4.655	4.955	37½¢	25¢	Moving:				
Over 12 and including 14 cubic yards.....	4.755	5.055	37½¢	25¢	Motor van or auto.....	3.795	3.955	29¢	17½¢
Over 14 and including 16 cubic yards.....	4.885	5.185	37½¢	25¢	Trailer.....	3.920	4.080	29¢	17½¢
Water:					Piano.....	3.095	3.255	29¢	17½¢
Under 2,500 gallons.....	4.315	4.615	37½¢	25¢	Helpers.....	3.670	3.830	29¢	17½¢
2,500 and under 4,000 gallons.....	4.415	4.715	37½¢	25¢	Warehousemen.....	3.640	3.800	29¢	17½¢
4,000 and under 5,000 gallons.....	4.515	4.815	37½¢	25¢	Newspaper: ¹⁵				
5,000 and under 7,000 gallons.....	4.615	4.915	37½¢	25¢	Day:				
Material:					First 6 months.....	3.296	3.720	25½¢	17½¢
Agreement A:					After 6 months.....	3.421	3.850	25½¢	17½¢
Concrete mixer:					Helpers.....	3.296	3.720	25½¢	17½¢
5 cubic yards or less.....	4.330	4.550	37½¢	24½¢	Night:				
Over 5 and including 6 cubic yards.....	4.380	4.600	37½¢	24½¢	First 6 months.....	¹⁰ 3.649	¹⁰ 3.850	26½¢	17½¢
Over 6 and including 7 cubic yards.....	4.420	4.640	37½¢	24½¢	After 6 months.....	¹⁰ 3.783	¹⁰ 3.970	26½¢	17½¢
Over 7 and including 8 cubic yards.....	4.490	4.710	37½¢	24½¢	Helpers.....	¹⁰ 3.649	¹⁰ 3.850	26½¢	17½¢
Dump:					Heavy:				
Less than 4 cubic yards.....	4.100	4.320	37½¢	24½¢	Day:				
4 and under 6 cubic yards.....	4.160	4.380	37½¢	24½¢	First 6 months.....	3.296	¹²³ 3.296	18½¢	15¢
6 and under 8 cubic yards.....	4.280	4.500	37½¢	24½¢	After 6 months.....	3.421	¹²³ 3.421	18½¢	15¢
8 and under 12 cubic yards.....	4.560	4.780	37½¢	24½¢	Night:				
12 cubic yards and over.....	4.660	4.880	37½¢	24½¢	First 6 months.....	¹⁰ 3.649	¹⁰ 3.649	18½¢	15¢
Flatrack:					After 6 months.....	¹⁰ 3.783	¹⁰ 3.783	18½¢	15¢
2-axle.....	4.110	4.330	37½¢	24½¢	Parcel delivery.....	3.635	3.635	17¢	20¢
3-axle.....	4.230	4.450	37½¢	24½¢	Tractor.....	3.800	3.800	17¢	20¢
Ross or other type carrier.....	4.430	4.650	37½¢	24½¢	Double.....	3.885	3.885	17¢	20¢
Agreement B:					Feeder.....	4.060	4.060	17¢	20¢
Lumber.....	3.700	3.700	26½¢	25¢	Double.....	4.185	4.185	17¢	20¢
Straddle.....	3.825	3.825	26½¢	25¢	Helpers.....	3.035	3.035	17¢	20¢
Food specialty, frozen food.....	3.510	3.610	14½¢	15¢	Railway express:				
Furniture:					Coin.....	3.230	3.485	14½¢	-
Agreement A.....	3.790	3.790	19¢	20¢	2 tons.....	3.180	3.433	14½¢	-
Tractor:					3-ton tractor.....	3.230	3.485	14½¢	-
Single.....	3.915	3.915	19¢	20¢	5-ton tractor.....	3.290	3.548	14½¢	-
Double.....	4.040	4.040	19¢	20¢	Soft drink.....	3.600	3.725	21½¢	12½¢
Helpers.....	3.728	3.728	19¢	20¢	Tallow rendering.....	3.753	3.753	27½¢	15¢
Agreement B.....	3.820	3.980	29½¢	17½¢					
Trailer.....	4.070	4.230	29½¢	17½¢	Oakland				
Semi.....	3.945	4.105	29½¢	17½¢	Bakery—Transport.....	4.038	4.375	22½¢	26¢
Helpers.....	3.695	3.855	29½¢	17½¢	Chainstore.....	4.287	4.530	22½¢	26¢
					Beverage.....	3.600	3.725	19½¢	17½¢
					Building:				
					Construction:				
					Dump:				
					Under 4 cubic yards.....	4.205	4.505	37½¢	25¢
					4 and under 6 cubic yards.....	4.300	4.600	37½¢	25¢
					6 and under 8 cubic yards.....	4.500	4.800	37½¢	25¢
					8 and including 12 cubic yards.....	4.740	5.040	37½¢	25¢
					Over 12 and including 18 cubic yards.....	4.780	5.080	37½¢	25¢
					Over 18 and including 24 cubic yards.....	4.885	5.185	37½¢	25¢
					Over 24 and including 35 cubic yards.....	4.940	5.240	37½¢	25¢
					Over 35 and including 50 cubic yards.....	5.090	5.390	37½¢	25¢
					Over 50 and under 65 cubic yards.....	5.240	5.540	37½¢	25¢
					65 and including 80 cubic yards.....	5.390	5.690	37½¢	25¢
					Over 80 and including 95 cubic yards.....	5.540	5.840	37½¢	25¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
Oakland—Continued					Oakland—Continued				
Building—Continued					Fruit and produce—Wholesale				
Construction—Continued					Furniture and appliances				
Pickup	\$4.205	\$4.505	37½¢	25¢	Helpers	\$3.790	\$3.515	16½¢	15¢
Winch and "A" frame	4.515	4.815	37½¢	25¢	General—Freight: ⁵	3.728	3.968	30½¢	20¢
Helpers	4.205	4.505	37½¢	25¢	Less than 10,500 pounds	3.515	3.765	25½¢	20¢
Transit-mix:					10,500 pounds and over	3.640	3.890	25½¢	20¢
Under 6 cubic yards	4.355	4.655	37½¢	25¢	Highbed semitrailer, 33 feet				
6 and under 8 cubic yards	4.455	4.755	37½¢	25¢	or over	3.703	3.953	25½¢	20¢
8 and including 10 cubic yards	4.555	4.855	37½¢	25¢	Lowbed dual or more axle trailer	3.765	4.015	25½¢	20¢
Over 10 and including 12 cubic yards	4.655	4.955	37½¢	25¢	New furniture	3.640	3.890	25½¢	20¢
Over 12 and including 14 cubic yards	4.755	5.055	37½¢	25¢	Appliances exclusively	3.640	3.890	25½¢	20¢
Over 14 and including 16 cubic yards	4.885	5.185	37½¢	25¢	Helpers	3.515	3.765	25½¢	20¢
Water:					Grocery:				
Under 2,500 gallons	4.315	4.615	37½¢	25¢	Retail	3.910	4.200	25½¢	19½¢
2,500 and under 4,000 gallons	4.415	4.715	37½¢	25¢	Helpers	3.785	4.075	25½¢	19½¢
4,000 and under 5,000 gallons	4.515	4.815	37½¢	25¢	Ice cream	3.931	4.056	23½¢	24½¢
5,000 and under 7,000 gallons	4.615	4.915	37½¢	25¢	Laundry, delivery, wholesale	4.056	4.181	23½¢	24½¢
Combination bootman and road oiler	4.645	4.945	37½¢	25¢	Magazines:	3.563	3.763	24¢	10¢
Bootman	4.295	4.595	37½¢	25¢	First year	3.420	3.730	25½¢	17½¢
Material:					After 1 year	3.540	3.850	25½¢	17½¢
Agreement A:					Milk: ¹⁵				
Buggymobile	4.010	4.230	37½¢	25¢	Retail	3.775	3.900	23½¢	24½¢
Concrete mixer:					Relief	3.918	4.043	23½¢	24½¢
5 cubic yards or less	4.330	4.550	37½¢	25¢	Hauler:				
6 cubic yards	4.380	4.600	37½¢	25¢	Single	3.906	4.031	23½¢	24½¢
7 cubic yards	4.420	4.640	37½¢	25¢	Relief	4.030	4.155	23½¢	24½¢
8 cubic yards	4.490	4.710	37½¢	25¢	Semitrailer	3.995	4.120	23½¢	24½¢
9 cubic yards	4.560	4.780	37½¢	25¢	Relief	4.114	4.239	23½¢	24½¢
10 cubic yards	4.650	4.870	37½¢	25¢	Moving:				
11 cubic yards	4.760	4.980	37½¢	25¢	Furniture	3.705	3.960	24¢	15¢
Dump:					Helpers	3.643	3.870	24¢	15¢
Under 4 cubic yards	4.100	4.320	37½¢	25¢	Piano	3.767	4.020	24¢	15¢
4 and under 6 cubic yards	4.160	4.380	37½¢	25¢	Newspaper and periodical:				
6 and under 8 cubic yards	4.280	4.500	37½¢	25¢	First year	3.409	3.730	25½¢	17½¢
8 cubic yards and over	4.560	4.780	37½¢	25¢	After 1 year	3.534	3.850	25½¢	17½¢
Flatrack:					Parcel delivery	3.635	3.635	26½¢	20¢
Less than 10,500 pounds	4.110	4.330	37½¢	25¢	New furniture	3.790	3.790	26½¢	20¢
10,500 pounds and over	4.230	4.450	37½¢	25¢	Helpers	3.728	3.728	26½¢	20¢
Tank:					Railway express:				
400 gallons or less	4.020	4.240	37½¢	25¢	2 tons	3.084	3.360	14½¢	-
Over 400 gallons	4.160	4.380	37½¢	25¢	3 tons	3.142	3.420	14½¢	-
Agreement B:					Clerks (2 tons)	3.097	3.380	14½¢	-
Lumber	3.700	3.800	22½¢	20¢	Scavenger ¹⁵	(13)	3.625	28¢	10¢
Ross carrier	3.825	3.925	22½¢	20¢	Helpers	(13)	3.500	28¢	10¢
Stacker, piler, or similar equipment	3.825	3.925	22½¢	20¢	Tobacco	3.170	3.310	17¢	15¢
Agreement C:					Wine and liquor	3.778	3.778	24¢	20¢
Plumbing and heating—Wholesale:					SCRANTON, PA.				
Less than 10,500 pounds	3.545	3.545	21½¢	15¢	Beer	2.355	2.355	(3)	7¢
10,500 pounds and over	3.670	3.670	21½¢	15¢	Helpers	2.205	2.205	(3)	7¢
Agreement D:					Building:				
Steel	3.698	3.968	26½¢	20¢	Construction:				
Drug:					Service ¼-½ ton	2.775	3.080	-	-
First 60 days	2.975	3.025	15¢	10¢	Dump and flattop:				
61-150 days	3.055	3.105	15¢	10¢	U to Z license	2.975	3.210	-	-
151 days-2 years	3.165	3.215	15¢	10¢	Over Z license	3.025	3.270	-	-
After 2 years	3.390	3.490	15¢	10¢	Euclid	3.350	3.620	-	-
Food specialty:					Heavy-duty trailer and winch	3.125	3.510	-	-
First 9 weeks	3.500	3.625	23½¢	24½¢	Material:				
10-20 weeks	3.613	3.738	23½¢	24½¢	Liquid distributor	3.025	3.270	-	-
20-26 weeks	3.738	3.863	23½¢	24½¢	Ready-mix	3.125	3.380	-	-
After 26 weeks	3.938	4.063	23½¢	24½¢	Department store	2.378	2.428	(3)	-
Cold meat:					Furniture	2.373	2.548	(3)	-
First 60 days	3.205	3.305	15¢	10¢	Helpers	2.220	2.485	(3)	-
After 60 days	3.330	3.430	15¢	10¢	General—Freight ¹⁵	3.220	3.570	23½¢	20¢
Frozen food	3.385	3.485	15¢	15¢	Peddle run	3.320	3.670	23½¢	20¢
Checkers and loaders	3.120	3.220	15¢	15¢	Helpers	3.130	3.480	23½¢	20¢
Miscellaneous:					Grocery—Chainstore	2.900	3.050	16½¢	16½¢
First 60 days	3.290	3.390	15¢	15¢	Helpers	2.630	2.780	16½¢	16½¢
After 60 days	3.415	3.515	15¢	15¢	Parcel delivery	3.220	3.570	23½¢	20¢
					Railway express	2.806	3.150	14½¢	-
					Soft drink	2.155	2.155	(3)	6½¢
					Helpers	1.925	1.925	(3)	6½¢
					SEATTLE, WASH.				
					Armored car	3.500	3.625	15½¢	20¢
					Baggage	3.603	3.788	22¢	20¢
					Bakery:				
					Special delivery	3.588	3.737	21½¢	25¢
					Semitrailer	3.913	4.063	21½¢	25¢
					Cracker:				
					2½ tons or less	3.680	3.780	15½¢	15¢
					Over 2½ tons	3.730	3.830	15½¢	15¢
					Helpers	3.605	3.705	15½¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
SEATTLE, WASH.—Continued				SEATTLE, WASH.—Continued			
Beer.....	\$3.953	\$4.053	15 ⁹ / ₁₀ ¢ 20¢	Soft drink:			
Helpers.....	3.953	4.053	15 ⁹ / ₁₀ ¢ 20¢	First 30 days.....	\$3.425	\$3.525	17 ⁹ / ₁₀ ¢ 20¢
Extra.....	4.053	4.153	15 ⁹ / ₁₀ ¢ 20¢	31-60 days.....	3.550	3.650	17 ⁹ / ₁₀ ¢ 20¢
Building:				After 60 days.....	3.675	3.775	17 ⁹ / ₁₀ ¢ 20¢
Construction: ⁵				Tobacco—Retail.....	3.550	3.750	19 ⁹ / ₁₀ ¢ 20¢
Dump:				SHREVEPORT, LA.			
5 cubic yards or less.....	4.670	4.940	28¢ 20¢	Bakery:			
Over 5 and including 12 cubic yards.....	4.870	5.140	28¢ 20¢	Agreement A.....	2.480	2.630	(³) -
Over 12 and including 20 cubic yards.....	4.970	5.240	28¢ 20¢	Agreement B.....	4 ² .665	4 ² .770	(³) (³)
Over 20 and including 30 cubic yards.....	5.120	5.390	28¢ 20¢	Agreement C.....	4 ² .570	4 ² .670	(³) (³)
Over 30 and including 40 cubic yards.....	5.270	5.540	28¢ 20¢	Building—Construction:			
Over 40 cubic yards.....	5.420	5.690	28¢ 20¢	Agreement A:			
Dumpster, Euclid:				Under 1½ tons.....	2.200	2.250	- -
Up to and including 12 cubic yards.....	4.870	5.140	28¢ 20¢	1½ to 3 tons.....	2.280	2.330	- -
Over 12 cubic yards.....	4.970	5.240	28¢ 20¢	3 tons and over.....	2.600	2.650	- -
Material:				Dump:			
Sand and gravel:				1½ to 3 tons (single-axle).....	2.450	2.500	- -
Up to and including 5 cubic yards.....	3.805	4.055	15 ⁹ / ₁₀ ¢ 20¢	3 tons and over (tandem-axle).....	2.600	2.650	- -
Over 5 and less than 12 cubic yards.....	3.955	4.205	15 ⁹ / ₁₀ ¢ 20¢	Euclid and lowboy.....	2.870	2.970	- -
Over 12 and less than 20 cubic yards.....	4.105	4.355	15 ⁹ / ₁₀ ¢ 20¢	Transit-mix:			
20 cubic yards and over.....	4.255	4.505	15 ⁹ / ₁₀ ¢ 20¢	3 cubic yards and under.....	2.270	2.320	- -
Bull-lift.....	3.655	3.905	15 ⁹ / ₁₀ ¢ 20¢	Over 3 cubic yards.....	2.470	2.520	- -
Flat or warehouse.....	3.655	3.905	15 ⁹ / ₁₀ ¢ 20¢	Warehousemen.....	2.200	2.250	- -
Combination sand and gravel.....	3.805	4.055	15 ⁹ / ₁₀ ¢ 20¢	Agreement B:			
Concrete:				Highway:			
Up to and including 4½ cubic yards.....	3.955	4.205	15 ⁹ / ₁₀ ¢ 20¢	Under 1½ tons.....	2.100	2.150	- -
Over 4½ and including 6 cubic yards.....	4.105	4.355	15 ⁹ / ₁₀ ¢ 20¢	1½ to 2 tons.....	2.200	2.230	- -
Over 6 cubic yards.....	4.255	4.505	15 ⁹ / ₁₀ ¢ 20¢	Dump (single-axle).....	2.350	2.400	- -
Food distribution ¹⁵	3.725	3.825	17 ⁹ / ₁₀ ¢ 20¢	Heavy equipment.....	2.500	2.550	- -
General—Freight:				Special equipment.....	2.770	2.870	- -
Heavy duty.....	3.370	3.620	24 ⁷ / ₁₀ ¢ 20¢	Heavy:			
Helpers.....	3.460	3.710	24 ⁷ / ₁₀ ¢ 20¢	1 ton and under.....	2.280	2.280	- -
Private carrier: ⁵				1½ to 2 tons.....	2.370	2.370	- -
Under 20,000 pounds.....	3.590	3.690	15 ⁹ / ₁₀ ¢ 20¢	Dump (single-axle).....	2.450	2.500	- -
20,000 pounds and over.....	3.640	3.740	15 ⁹ / ₁₀ ¢ 20¢	Heavy equipment.....	2.600	2.650	- -
Semi and trailer.....	3.690	3.790	15 ⁹ / ₁₀ ¢ 20¢	Special equipment.....	2.870	2.970	- -
Part-time, under 20,000 pounds.....	3.590	3.690	15 ⁹ / ₁₀ ¢ 20¢	General—Freight.....	3.330	3.580	23 ³ / ₄ ¢ 20¢
Part-time, 20,000 pounds and over.....	3.690	3.790	15 ⁹ / ₁₀ ¢ 20¢	Dockmen.....	3.170	3.420	23 ³ / ₄ ¢ 20¢
Helpers.....	3.515	3.615	15 ⁹ / ₁₀ ¢ 20¢	Railway express.....	2.694	3.000	14 ⁹ / ₅ ¢ -
Warehousemen.....	3.540	3.725	22¢ 20¢	Air express.....	2.740	3.000	14 ⁹ / ₅ ¢ -
Fuel.....	3.670	3.770	15 ⁹ / ₁₀ ¢ 15¢	SOUTH BEND, IND.			
Garage—Pickup.....	2.875	3.060	13 ⁷ / ₅ ¢ 20¢	Bakery—Biscuit.....	4 ² .680	4 ² .780	- 13 ³ / ₅ ¢
General—Drayage for hire: ⁵				Warehousemen.....	2.470	2.570	- 15¢
Up to and including 2½ tons.....	3.540	3.725	22¢ 20¢	Building:			
Over 2½ and including 4 tons.....	3.571	3.756	22¢ 20¢	Construction:			
Over 4 to 5 tons.....	3.602	3.788	22¢ 20¢	Up to 2 tons.....	3.290	3.760	(³) 20¢
Over 5 tons and semi.....	3.634	3.819	22¢ 20¢	2-3 tons.....	3.400	3.870	(³) 20¢
Helpers.....	3.477	3.663	22¢ 20¢	3 and including 5 tons.....	3.510	3.980	(³) 20¢
Furniture.....	3.603	3.788	22¢ 20¢	Euclid.....	3.560	4.030	(³) 20¢
Helpers.....	3.540	3.725	22¢ 20¢	Transit-mix.....	3.510	3.980	(³) 20¢
Warehousemen.....	3.540	3.725	22¢ 20¢	Semitrailer; 6-wheel tandem.....	3.510	3.980	(³) 20¢
Ice cream:				Material:			
Helpers.....	3.723	3.872	23 ³ / ₄ ¢ 25¢	First 30 days.....	2.270	2.330	10 ⁹ / ₄ ¢ 20¢
Tank.....	3.910	4.060	23 ³ / ₅ ¢ 25¢	30-60 days.....	2.370	2.430	10 ⁹ / ₄ ¢ 20¢
Meat—Packinghouse:				After 60 days.....	2.780	2.840	10 ⁹ / ₄ ¢ 20¢
20,000 pounds and under.....	3.590	3.690	15 ⁹ / ₁₀ ¢ 20¢	Warehousemen.....	2.680	2.740	10 ⁹ / ₄ ¢ 20¢
Over 20,000 pounds.....	3.640	3.740	15 ⁹ / ₁₀ ¢ 20¢	Plumbing, heating, and mill supply:			
Milk: ¹⁵				First 3 months.....	2.740	2.820	10 ⁹ / ₄ ¢ 17½¢
Loaders.....	3.713	3.863	23¢ 24 ⁷ / ₁₀ ¢	4-6 months.....	2.840	2.920	10 ⁹ / ₄ ¢ 17½¢
Checkers.....	3.806	3.950	23¢ 24 ⁷ / ₁₀ ¢	After 6 months.....	2.940	3.020	10 ⁹ / ₄ ¢ 17½¢
Relief.....	3.744	3.890	23¢ 24 ⁷ / ₁₀ ¢	Transit-mix:			
Semi.....	3.869	4.010	23¢ 24 ⁷ / ₁₀ ¢	1¼-2 tons:			
Newspaper:				First 30 days.....	2.760	2.860	10 ⁹ / ₄ ¢ 17½¢
Day.....	3.635	3.735	15 ⁹ / ₁₀ ¢ 20¢	31-60 days.....	2.860	2.960	10 ⁹ / ₄ ¢ 17½¢
Extra.....	3.685	3.785	15 ⁹ / ₁₀ ¢ 20¢	After 60 days.....	2.960	3.060	10 ⁹ / ₄ ¢ 17½¢
Night.....	3.739	3.839	15 ⁹ / ₁₀ ¢ 20¢	2-3 tons:			
Extra.....	3.789	3.889	15 ⁹ / ₁₀ ¢ 20¢	First 30 days.....	2.860	2.960	10 ⁹ / ₄ ¢ 17½¢
Parcel delivery.....	3.615	3.820	22¢ 20¢	31-60 days.....	2.960	3.060	10 ⁹ / ₄ ¢ 17½¢
Helpers.....	3.290	3.495	22¢ 20¢	After 60 days.....	3.060	3.160	10 ⁹ / ₄ ¢ 17½¢
Furniture delivery.....	3.665	3.895	22¢ 20¢	3-5 tons; semitrailer; and 6-wheel tandem:			
Helpers.....	3.615	3.895	22¢ 20¢	First 30 days.....	2.960	3.060	10 ⁹ / ₄ ¢ 17½¢
Petroleum, bulk, intracity.....	3.370	3.590	24 ⁷ / ₂ ¢ 20¢	31-60 days.....	3.060	3.160	10 ⁹ / ₄ ¢ 17½¢
Railway express.....	2.941	3.202	14 ⁹ / ₅ ¢ -	After 60 days.....	3.160	3.260	10 ⁹ / ₄ ¢ 17½¢
				Euclid:			
				First 30 days.....	3.010	3.110	10 ⁹ / ₄ ¢ 17½¢
				31-60 days.....	3.110	3.210	10 ⁹ / ₄ ¢ 17½¢
				After 60 days.....	3.210	3.310	10 ⁹ / ₄ ¢ 17½¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966	July 1, 1967		Trade or occupation	July 1, 1966	July 1, 1967		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
SOUTH BEND, IND.—Continued				SPOKANE, WASH.—Continued				
Frozen food:					Building—Continued			
First 30 days	\$2.780	\$2.880	17¢	17½¢	Construction—Continued			
After 30 days	2.880	2.980	17¢	17½¢	Dump—Continued			
Furniture—Retail:					Over 12 and including	\$4.570	\$4.890	23¢
First 60 days	2.880	2.950	13¼¢	20¢	20 cubic yards			
After 60 days	3.030	3.100	13¼¢	20¢	Transit-mix:			
Helpers:					3 cubic yards and under	4.320	4.640	23¢
First 60 days	2.780	2.850	13¼¢	20¢	Over 3 cubic yards	4.420	4.740	23¢
After 60 days	2.930	3.000	13¼¢	20¢	Material:			
General—Freight ¹⁵	3.410	3.660	23¼¢	20¢	Flatbed, 2-axle—Solo	4.270	4.590	23¢
Double-bottom	3.460	3.710	23¼¢	20¢	Service and supply	4.220	4.540	23¢
Grocery—Warehouse:					Lumber carrier	4.320	4.640	23¢
First 30 days	2.790	2.870	10¼¢	17½¢	General—Freight:			
After 30 days	2.890	2.970	10¼¢	17½¢	35-mile radius:			
Warehousemen	2.790	2.870	10¼¢	17½¢	Pickup and delivery	3.300	3.550	24½¢
Highway construction:					Heavy duty	3.350	3.600	24½¢
Batch, wet or dry:					Helpers	3.200	3.450	24½¢
3 (34E) or less	3.140	3.190	11¼¢	15¢	Loaders	3.200	3.450	24½¢
Over 3 (34E)	3.240	3.290	11¼¢	15¢	Checkers	3.300	3.550	24½¢
Bituminous distributors:					Transfer:			
1-man	3.290	3.340	11¼¢	15¢	Furniture	3.210	3.300	10¼¢
2-man	3.190	3.240	11¼¢	15¢	Heavy-duty winch	3.285	3.375	10¼¢
Equipment not self-loaded or					Helpers	3.060	3.150	10¼¢
pusher-loaded:					Pickup and delivery	3.160	3.250	10¼¢
12 cubic yards and under	3.340	3.390	11¼¢	15¢	Railway express	3.010	3.150	14½¢
Over 12 cubic yards	3.440	3.490	11¼¢	15¢				
Mixers, all types	3.340	3.390	11¼¢	15¢	SPRINGFIELD, MASS.			
Lowboys:					Bakery:			
Single-axle	3.340	3.390	11¼¢	15¢	1-3 tons	2.765	2.900	17¼¢
Tandem-axle	3.440	3.490	11¼¢	15¢	3-5 tons	2.820	2.955	17¼¢
Pavement breakers	3.340	3.390	11¼¢	15¢	5 tons and over	2.930	3.070	17¼¢
Pickup	2.990	3.040	11¼¢	15¢	Helpers	2.710	2.840	17¼¢
Single-axle	3.140	3.190	11¼¢	15¢	Special delivery	2.678	2.806	17¼¢
Semi	3.340	3.390	11¼¢	15¢	Warehousemen	2.715	2.815	18¢
Tandem or dog-leg	3.240	3.290	11¼¢	15¢	Building—Construction:			
Tandem, semi; tri-axle	3.440	3.490	11¼¢	15¢	Transit-mixer	3.350	3.600	22¢
Tandem-tandem semi	3.490	3.540	11¼¢	15¢	Lowbed trailer, specialized			
Payload over 15 tons	3.340	3.390	11¼¢	15¢	earthmoving equipment	3.700	3.820	21¢
Winch or "A" frame	3.240	3.290	11¼¢	15¢	Helpers on lowbed	3.450	3.570	21¢
Liquor	3.110	3.210	17¢	15¢	2-axle equipment	3.450	3.570	21¢
Floormen	3.060	3.160	17¢	15¢	3-axle equipment	3.500	3.620	21¢
Moving—Household goods	2.840	2.940	10¼¢	7½¢	4- and 5-axle equipment	3.600	3.720	21¢
Helpers	2.840	2.940	10¼¢	7½¢	Fuel—Oil, coal	2.670	2.850	21¼¢
Warehousemen	2.740	2.840	10¼¢	7½¢	Helpers and yardmen	2.570	2.750	21¼¢
Oil and gasoline:					General—Freight ¹⁵	3.310	3.560	23¼¢
Agreement A:					Checkers, lumpers, power unit			
First 6 months	3.045	3.165	(¹)	(²)	operators, switchers, yardmen,			
7-12 months	3.085	3.205	(¹)	(²)	teamsters, second class riggers,			
13-18 months	3.155	3.275	(¹)	(²)	dragline operators	3.310	3.560	23¼¢
After 18 months	3.230	3.350	(¹)	(²)	Helpers, platform men,			
Warehousemen	3.230	3.350	(¹)	(²)	stablemen, warehousemen	3.210	3.460	23¼¢
Agreement B:					Double-bottom men	3.360	3.610	23¼¢
First 6 months	3.050	3.170	(¹)	(²)	First class riggers, leadmen,			
7-12 months	3.080	3.200	(¹)	(²)	winchmen, lowbed trailer			
13-18 months	3.160	3.280	(¹)	(²)	operators, working foremen,			
After 18 months	3.220	3.340	(¹)	(²)	and dispatchers	3.410	3.660	23¼¢
Warehousemen	3.220	3.340	(¹)	(²)	Grocery—Chainstore	3.360	3.560	23¼¢
Agreement C:					Helpers	3.210	3.460	23¼¢
Regular units:					Loaders	3.260	3.460	23¼¢
First 6 months	2.961	3.082	(¹)	(²)	Working foremen	3.460	3.660	23¼¢
7-12 months	3.024	3.180	(¹)	(²)	Parcel delivery	3.435	3.435	21¼¢
13-18 months	3.088	3.283	(¹)	(²)	Package, feeder, positioners,			
After 18 months	3.266	3.387	(¹)	(²)	sorters, markers-routers	3.310	3.310	21¼¢
Large units:					Loaders and unloaders	3.210	3.210	21¼¢
First 6 months	3.024	3.145	(¹)	(²)	Railway express	2.836	3.150	14½¢
7-12 months	3.088	3.243	(¹)	(²)	Soft drink, beer, wine	2.680	2.930	21¼¢
13-18 months	3.145	3.347	(¹)	(²)	Fork-truck operators	2.680	2.930	21¼¢
After 18 months	3.329	3.450	(¹)	(²)	Helpers and warehousemen	2.580	2.830	21¼¢
Agreement D:					Shippers	2.780	3.030	21¼¢
First 6 months	3.050	3.350	(¹)	(²)				
7-12 months	3.080	3.350	(¹)	(²)	SYRACUSE, N.Y.			
13-18 months	3.150	3.350	(¹)	(²)	Building:			
After 18 months	3.230	3.350	(¹)	(²)	Construction:			
Warehousemen	3.230	3.350	(¹)	(²)	Euclid and other off-highway			
Agreement E:					hauling units	3.760	3.990	15¢
Jobbers:					Dump or flatrack	3.560	3.790	15¢
First 4 months	3.030	3.150	17¢	10¢	Semitrailer, lowboy, transit-			
5-6 months	3.060	3.180	17¢	10¢	mix, and asphalt distributor	3.610	3.840	15¢
After 6 months	3.210	3.330	17¢	10¢	Tandem and batch	3.610	3.840	15¢
Railway express	2.792	3.150	14½¢	-	Cement mixer	3.610	3.840	15¢
					Dump	3.610	3.840	15¢
SPOKANE, WASH.					General—Freight ¹⁵	3.240	3.590	24¢
Building:					Helpers	3.140	3.490	24¢
Construction:					Dockmen	3.140	3.490	24¢
Dump:					Yardmen	3.240	3.590	24¢
6 cubic yards and under	4.320	4.640	23¢	20¢				
Over 6 and including								
12 cubic yards	4.420	4.740	23¢	20¢				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SYRACUSE, N. Y.—Continued					TOLEDO, OHIO—Continued				
Grocery:					Department store:	\$	\$	(3)	(3)
Chainstore:					Furniture:	3.030	3.180	(3)	(3)
Agreement A	\$ 3.350	\$ 3.450	(3)	17½¢	Helpers:	2.970	3.120	(3)	(3)
Agreement B	3.355	3.475	21½¢	20¢	Parcel:	2.995	3.145	(3)	(3)
Wholesale	3.300	3.400	18½¢	17½¢	General—Freight ³ :	3.410	3.660	23½¢	20¢
Liquor:					Helpers:	3.360	3.610	23½¢	20¢
Helpers:	2.905	3.175	17½¢	15¢	Grocery:				
Warehousemen:	(13)	3.175	17½¢	15¢	Chainstore:	3.430	3.660	14 ⁹ / ₁₀ ¢	20¢
Soft drink:					Wholesale:	3.200	3.260	9½¢	15¢
First 60 days:	2.425	2.605	(3)	-	Ice:				
After 60 days:	2.525	2.705	(3)	-	First 30 days:	1.850	2.100	16¾¢	17½¢
Transport:					31-60 days:	1.900	2.150	16¾¢	17½¢
First 60 days:	2.555	2.855	(3)	-	61-120 days:	1.950	2.220	16¾¢	17½¢
After 60 days:	2.655	2.955	(3)	-	After 120 days:	2.170	2.420	16¾¢	17½¢
TAMPA, FLA.					Ice cream—Short order and supply:				
Bakery:					First 30 days:	2.700	2.800	16¾¢	15¢
First 30 days:	\$ 2.545	\$ 2.650	(3)	(3)	31-60 days:	2.900	3.000	16¾¢	15¢
After 30 days:	\$ 2.665	\$ 2.770	(3)	(3)	61-90 days:	3.100	3.200	16¾¢	15¢
Warehousemen:					After 90 days:	3.300	3.400	16¾¢	15¢
First 30 days:	2.470	2.575	(3)	(3)	Moving—Van:	2.890	3.090	16¾¢	20¢
After 30 days:	2.520	2.625	(3)	(3)	Helpers:	2.740	2.940	16¾¢	20¢
General—Freight:	3.310	3.560	23½¢	20¢	Warehousemen:	2.560	2.760	16¾¢	20¢
Checkers:	3.310	3.560	23½¢	20¢	Newspaper:				
Dockmen:	3.210	3.460	23½¢	20¢	Day:	¹⁰ 3.347	¹⁰ 3.533	(3)	10¢
Local cartage:	3.280	3.530	21½¢	20¢	Night:	¹⁰ 3.467	¹⁰ 3.653	(3)	10¢
Dockmen:	3.180	3.430	21½¢	20¢	Oil and gasoline:				
Grocery—Chainstore:	2.580	2.680	(3)	5¢	Petroleum:	3.130	3.280	18¾¢	20¢
Warehousemen:	2.255	2.355	(3)	5¢	Tank:				
Linen:					Agreement A:				
First 3 months:	\$ 2.068	\$ 2.256	-	-	First 6 months:	2.410	2.550	17½¢	-
4-6 months:	\$ 2.205	\$ 2.395	-	-	7-12 months:	2.720	2.860	17½¢	-
7-9 months:	\$ 2.341	\$ 2.535	-	-	After 1 year:	3.060	3.200	17½¢	-
10-12 months:	\$ 2.523	\$ 2.721	-	-	Agreement B:				
After 1 year:	\$ 2.705	\$ 2.907	-	-	First 6 months:	2.890	3.030	(3)	(3)
Meat:					7-12 months:	3.000	3.140	(3)	(3)
Agreement A:	1.845	1.905	3¼¢	-	After 1 year:	3.090	3.230	(3)	(3)
Semi:	1.915	1.975	3¼¢	-	Agreement C:				
Loaders and unloaders:	1.785	1.845	3¼¢	-	First 6 months:	2.803	2.995	(3)	(3)
Agreement B:	2.155	2.215	(3)	-	7-12 months:	2.853	3.044	(3)	(3)
Dockmen:	1.970	2.030	(3)	-	13-18 months:	2.928	3.122	(3)	(3)
Warehousemen:	2.095	2.155	(3)	-	After 18 months:	3.026	3.223	(3)	(3)
Milk:					Agreement D:	3.090	3.230	(3)	(3)
Transport:					Produce:	2.580	2.580	9½¢	20¢
First 3 months:	2.160	2.340	-	-	Railway express:	2.795	3.150	14½¢	10¢
After 3 months:	2.280	2.460	-	-	Waste material:	2.080	2.250	9½¢	10¢
Wholesale:					TOPEKA, KANS.				
First 3 months:	2.100	2.240	-	-	Bakery—Biscuit:	\$ 2.590	\$ 2.660	(3)	-
After 3 months:	2.220	2.360	-	-	Floormen:	\$ 2.400	\$ 2.470	(3)	-
Railway express:	2.858	3.150	14½¢	-	Building—Material:				
TOLEDO, OHIO					Lumber:				
Armored car:	2.600	2.720	12¢	17½¢	First 6 months:	2.765	2.865	-	-
Guards:	2.570	2.690	12¢	17½¢	After 6 months:	2.865	2.965	-	-
Beer:	2.815	3.000	(3)	12½¢	Semitruck:				
Helpers:	2.645	2.950	(3)	12½¢	First 6 months:	2.815	2.915	-	-
Building: ¹⁵					After 6 months:	2.915	3.015	-	-
Construction—Heavy and highway:					Ready-mix:	3.040	3.140	(3)	-
Asphalt; batch; oil; water wagon; 4-wheel dump:	3.420	3.770	12½¢	-	Dump:	2.940	3.040	(3)	-
Tandem:	3.470	3.820	12½¢	-	Drugs—Wholesale:	2.560	2.640	-	-
Tractor-trailer:	3.520	3.870	12½¢	-	General—Freight:	3.300	3.550	18½¢	20¢
5-axle and over:	3.620	3.970	12½¢	-	Newspaper:	¹⁰ 2.607	¹⁰ 2.720	10¢	21½¢
Euclid; Euclid end-dump; lowboy and heavy duty equipment, over 12 cubic yards:	3.870	4.220	10¢	-	Railway express:	2.781	3.150	14½¢	-
Material:					Transfer and storage:	2.510	2.580	-	-
Building supply straight dump and stake:	3.160	3.460	16¾¢	20¢	TRENTON, N. J.				
Concrete mixer; double-bottom:	3.275	3.575	16¾¢	20¢	Beer:	3.100	3.250	12½¢	15¢
Semidump and straight semi:	3.220	3.520	16¾¢	20¢	Helpers:	2.800	2.900	12½¢	15¢
Lumber:	2.885	3.135	16¾¢	20¢	Warehousemen:	3.100	3.200	12½¢	15¢
Helpers:	2.785	3.035	16¾¢	20¢	Trailer:	3.093	3.193	12½¢	15¢
Coal:	2.470	2.470	9½¢	15¢	Route:	3.069	3.169	12½¢	15¢
Helpers:	2.370	2.370	9½¢	15¢	Mechanics:	3.125	3.225	12½¢	15¢
Dairy:					Building:				
Special delivery:					Construction ¹⁵				
First 30 days:	2.595	2.695	16¾¢	20¢	Lowbed and trailer:	3.910	4.070	28¢	19¢
31-60 days:	2.695	2.795	16¾¢	20¢	Euclids:	4.060	4.220	28¢	19¢
61-90 days:	2.845	2.945	16¾¢	20¢	Any mixers:	4.060	4.220	28¢	19¢
After 90 days:	3.000	3.100	16¾¢	20¢	3-axle material:	3.960	4.120	28¢	19¢
					Helpers:	3.900	4.070	28¢	19¢
					Material and ready mix:	3.860	4.020	25¢	16¢
					Mixer, over 6 yards:	3.860	4.020	25¢	16¢
					General—Freight ¹⁵ :	3.350	3.350	23¢	41¢
					Tractor-trailer:	3.450	3.450	23¢	41¢
					Helpers:	3.010	3.010	23¢	41¢
					Liquor:	2.900	3.025	15¢	15¢
					Helpers:	2.775	2.900	15¢	15¢
					Warehousemen:	2.900	3.025	15¢	15¢
					Loaders and unloaders:	2.900	3.025	15¢	15¢
					Railway express:	2.700	3.150	14½¢	-

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1966, and July 1, 1967—Continued

Trade or occupation	July 1, 1966		July 1, 1967		Trade or occupation	July 1, 1966		July 1, 1967	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
TULSA, OKLA.					WASHINGTON, D.C.—Continued				
Building:					Building—Continued				
Construction:					Material	\$2.150	\$2.240	12¢	5¢
Dump:					Tractor	2.230	2.340	12¢	5¢
2½ to 4 cubic yards or					Helpers	2.055	2.125	12¢	5¢
1½ to 3 tons	\$3.200	\$3.300	-	-	Warehousemen	2.035	2.125	12¢	5¢
4 to 6 cubic yards or					Yardmen	2.035	2.125	12¢	5¢
3 to 4 tons	3.250	3.350	-	-	Lumber	1.900	1.950	10¢	-
6 cubic yards and over					Helpers	1.800	1.850	10¢	-
or 5 tons and over	3.350	3.450	-	-	Plumbing	2.070	2.150	12¢	5¢
Pickup	3.200	3.300	-	-	Helpers	1.970	2.050	12¢	5¢
Transit-mix concrete	3.350	3.450	-	-	Trailer, tandem	2.120	2.200	12¢	5¢
Tractor-trailer	3.350	3.450	-	-	Ready-mix	2.950	3.100	12¢	10¢
Helpers	3.150	3.250	-	-	Cracker:				
Material	2.750	3.000	-	15¢	Agreement A	4 ² 2.780	4 ² 2.780	(³)	-
General—Delivery:					Agreement B	4 ² 2.780	4 ² 2.780	(³)	-
First 3 months	2.270	2.270	-	5¢	General—Freight ¹⁵	3.230	3.500	21½¢	22½¢
After 3 months	2.470	2.470	-	5¢	Helpers	3.025	3.295	21½¢	22½¢
Helpers:					Grocery—Retail:				
First 3 months	2.130	2.130	-	5¢	Agreement A	2.320	2.320	10¢	-
After 3 months	2.330	2.330	-	5¢	Helpers	2.130	2.130	10¢	-
General—Freight ¹⁵ :					Agreement B	3.400	3.550	-	-
Heavy hauling	2.650	2.750	-	7½¢	Helpers	3.100	3.250	-	-
Helpers	2.250	2.350	-	7½¢	Meat	3.450	3.600	-	-
Local cartage	3.330	3.580	23¾¢	20¢	Groceries and frozen food:				
Checkers	3.330	3.580	23¾¢	20¢	Wholesale	2.725	2.875	10¢	-
Dockmen	3.170	3.420	23¾¢	20¢	Helpers	2.575	2.725	10¢	-
Transfer	2.400	2.500	-	7½¢	Tractor-trailer	2.815	2.965	10¢	-
Forklift	2.450	2.550	-	7½¢	Ice and fuel:				
Helpers	2.300	2.400	-	7½¢	Coal	2.020	2.120	12¢	15¢
Warehousemen (head)	2.500	2.600	-	7½¢	Oil and ice	2.130	2.230	12¢	15¢
Grocery—Chainstore:					Transfer and ice	2.130	2.230	12¢	15¢
First 6 months	2.780	2.880	-	15¢	Helpers, oil, coal, and ice	2.020	2.120	12¢	15¢
7-12 months	2.960	3.060	-	15¢	Ice cream	2.730	2.830	-	-
After 1 year	3.040	3.140	-	15¢	Meat:				
Checkers	2.930	3.030	-	15¢	Agreement A	2.700	2.970	10¢	(³)
Forklift	2.875	2.975	-	15¢	Agreement B	3.010	3.085	(³)	(³)
Warehousemen:					Agreement C	2.650	2.800	10¢	-
First 6 months	2.670	2.770	-	15¢	Milk:				
7-12 months	2.730	2.830	-	15¢	Route—Wholesale:				
After 1 year	2.790	2.890	-	15¢	Helpers	2.722	2.847	15¢	10¢
Railway express	2.735	3.150	14½¢	-	Special delivery	2.722	2.847	15¢	10¢
WASHINGTON, D.C.					Newspaper:				
Building:					First 6 months	10 2.333	10 2.693	4½/16¢	-
Construction:					7-12 months	10 2.393	10 2.773	4½/16¢	-
Dump	2.800	2.950	12¢	-	After 1 year	10 2.453	10 2.853	4½/16¢	-
Over 8 wheels	2.900	3.050	12¢	-	Oil:				
Euclid, dumpster, carryall, and tunnel work	3.200	3.350	12¢	-	First 12 months	2.505	2.505	(³)	(³)
Flat	2.900	3.050	12¢	-	13-18 months	2.615	2.615	(³)	(³)
Pickup	2.900	3.050	12¢	-	19-24 months	2.755	2.755	(³)	(³)
Trailer and tractor pull	2.900	3.050	12¢	-	25-30 months	2.890	2.890	(³)	(³)
Water sprinklers, grease and oil	2.800	2.950	12¢	-	31-36 months	2.955	2.955	(³)	(³)
Helpers	2.650	2.800	12¢	-	After 3 years	3.025	3.025	(³)	(³)
Boom	3.050	3.200	12¢	-	Parcel delivery	2.900	3.050	(³)	(³)
					Tractor-trailer	3.000	3.100	(³)	(³)
					Poultry	2.000	2.100	10¢	-
					Railway express	3.004	3.250	14½¢	-
					Storage and moving	2.600	2.700	12¢	10¢
					Helpers	2.450	2.550	12¢	10¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ Agreement provides for employer financed plan—amount of employer payment not available.

⁴ 45-hour workweek.

⁵ Denotes agreement affecting 1,000 or more truckdrivers, helpers, and allied occupations.

⁶ 42-hour workweek.

⁷ 48-hour workweek.

⁸ 44-hour workweek.

⁹ 43-hour workweek.

¹⁰ 37½-hour workweek.

¹¹ 30-hour workweek.

¹² This rate in effect prior to July 1, 1967; new scale in negotiation at time of survey.

¹³ Information not available for rate and hours on July 1, 1966.

¹⁴ 35-hour workweek.

¹⁵ Denotes agreement affecting between 500 and 1,000 truckdrivers, helpers, and allied occupations.

¹⁶ 46-hour workweek.

¹⁷ 36¼-hour workweek.

¹⁸ 42½-hour workweek.

¹⁹ Weekly hours were not reported.

²⁰ Employer contribution \$7.30 per week.

²¹ Employer contribution \$8 per week.

²² 40½-hour workweek.

²³ 47-hour workweek.

²⁴ 41½-hour workweek.

²⁵ Includes contribution for insurance and pension; separate data not available.

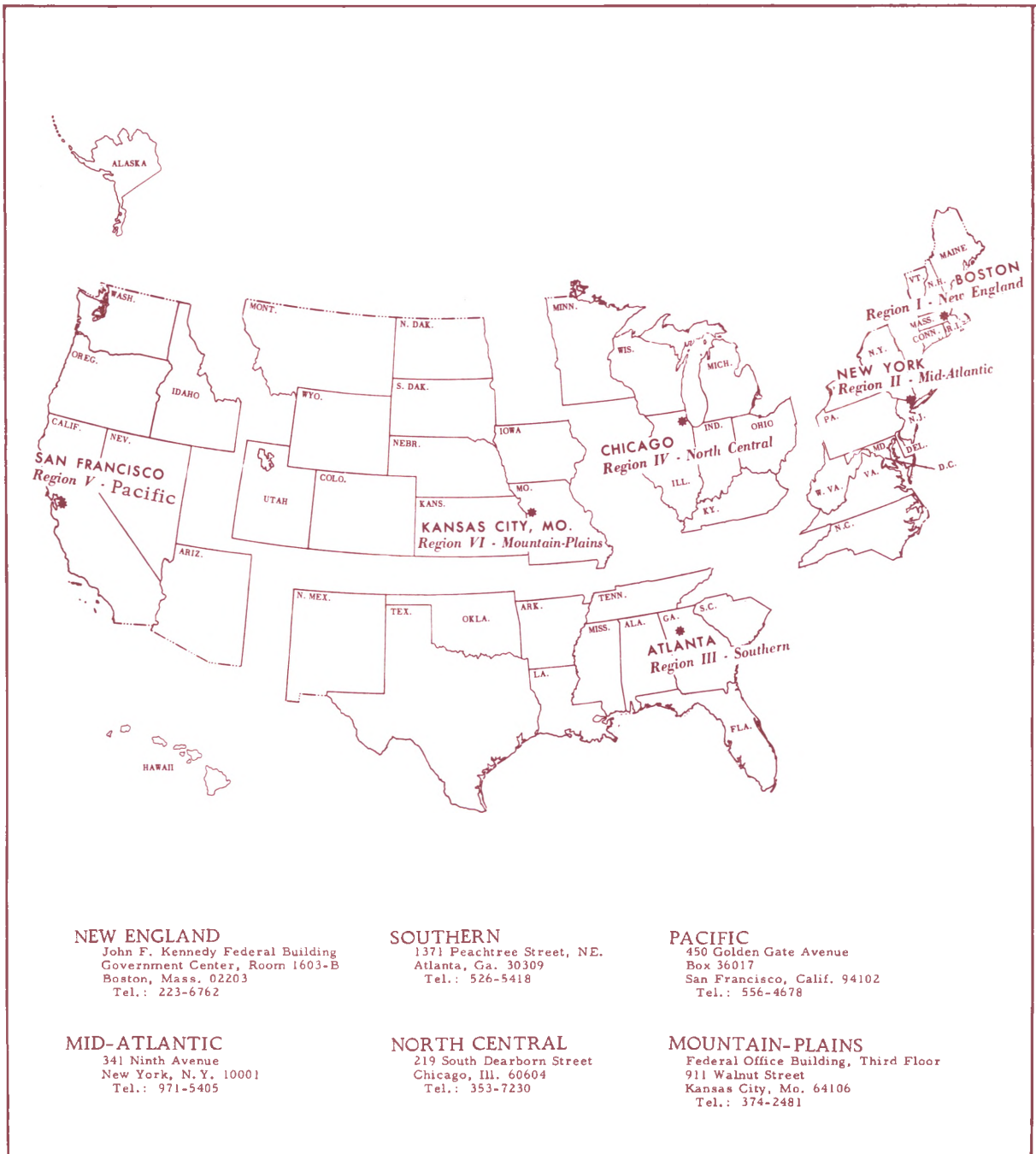
²⁶ 37-hour workweek.

²⁷ 36½-hour workweek.

²⁸ 38-hour workweek.

²⁹ Scale decrease between July 1, 1966, and July 1, 1967.

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