

# INDUSTRY WAGE SURVEY

## Hotels and Motels

October 1966 and April 1967

Bulletin No. 1587

UNITED STATES DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS



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UNITED STATES DEPARTMENT OF LABOR  
Willard Wirtz, Secretary



BUREAU OF LABOR STATISTICS  
Arthur M. Ross, Commissioner

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## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of employer-paid wages and supplementary benefits in year-round hotels, motels, and tourist courts conducted in the spring of 1967. The wage data relate to payroll periods in October 1966 and April 1967; information on supplementary wage provisions relates only to the April 1967 period.

The survey was conducted at the request of the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions to facilitate the preparation of a report required under Section 4(d) of the Fair Labor Standards Act. The report of the Wage and Hour and Public Contracts Divisions, submitted to Congress by the Secretary of Labor, analyzes the economic effects of the 1966 amendments to the Fair Labor Standards Act in this industry.

The study was conducted in the Bureau's Office of Wages and Industrial Relations. The analysis in this bulletin was prepared by Charles M. O'Connor in the Division of Occupational Pay. Field work for the survey was directed by the Bureau's Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.



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## Hotels and Motels, October 1966 and April 1967

### Summary

Straight-time wages of nonsupervisory employees in year-round hotels, motels, and tourist courts averaged \$1.43 an hour in April 1967—4½ percent above the \$1.37 average in October 1966. About one-sixth of the 442,000 workers covered by the Bureau's study<sup>1</sup> in April 1967 received wages of less than \$1 an hour, whereas the corresponding proportion in October 1966 was one-fourth. At least part of the reduction in the proportion of workers receiving less than \$1 an hour was due to the expanded coverage of the Fair Labor Standards Act, as amended in 1966.<sup>2</sup> Tipped employees,<sup>3</sup> who constituted about one-fifth of the industry's work force, accounted for a majority of the workers receiving less than \$1 an hour in wages in April 1967, and nearly one-half of the workers paid less than \$1 an hour in October 1966.

Employer-paid wages of tipped employees averaged \$1.07 an hour in April 1967, compared with \$1.53 for nontipped employees. The averages were \$1.03 and \$1.47, respectively, in October 1966. For both periods, wage levels of tipped and nontipped employees varied by region and size of community.

Paid holidays, most commonly 6 or 7 annually, were provided to about one-half of the nonsupervisory (except front desk and office) employees. Most employees were in establishments providing paid vacations of 1 week after 1 year of service and 2 weeks after 2 years. Life, hospitalization, surgical, and medical insurance benefits were also available to a majority of the workers.

### Industry Characteristics

Approximately 442,000 nonsupervisory employees were in hotels, motels, and tourist courts covered by the survey in April 1967. The South accounted for one-third of the industry's work force, compared with one-fourth in the Northeast, slightly more than one-fifth in the North Central region, and one-fifth in the West. Metropolitan areas<sup>4</sup> contained nearly seven-eighths of the employment in the West, three-fourths in the Northeast and North Central regions, and seven-tenths in

the South. Employment levels, nationally and in the West, were virtually the same in October 1966 as in April 1967. Employment in the South, however, increased 5 percent while in the Northeast and North Central regions it declined about 1½ and 5 percent, respectively.

Men made up 45 percent of the industry's nonsupervisory employment in April 1967, accounting for two-fifths to one-half of the employment in each of the four regions. Nearly one-half of the work force in metropolitan areas were men, compared with slightly more than one-third in the smaller communities; similar relationships were found in each of the regions. Tipped employees, numbering nearly 100,000, accounted for slightly more than one-fifth of the men and a similar proportion of the women in the industry. Three-fourths of the tipped employees were waiters, waitresses, or bellmen. Chambermaids, the only other occupation for which separate earnings information was obtained, constituted slightly more than one-fifth of the industry's work force. Chambermaids were rarely classified as tipped employees, except in resort hotels and motels where nearly three-tenths of them customarily received tips.

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<sup>1</sup> See appendix A for scope and method of survey and definitions of regions. Wage data contained in this bulletin exclude tips and the value of free meals, rooms, and uniforms (if any were provided), and premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Effective Feb. 1, 1967, employees of establishments in the industry with annual sales of \$250,000 or more that are part of enterprises with annual sales of \$500,000 or more were brought under coverage of the Act's \$1 an hour minimum wage standard for newly covered non-farm workers. The minimum wage for these workers will go from \$1 an hour in 15-cent annual increments to \$1.60 on Feb. 1, 1971. For tipped employees, however, the law permits tips received to be counted up to 50 percent of the minimum wage. Also, the "reasonable cost" to employers for board, lodging, and any other facilities customarily furnished to employees may be counted in meeting the minimum wage standard. For further information on the Fair Labor Standards Act, as amended in 1966, see PL 89-601, 80 Stat. 830.

<sup>3</sup> Those customarily and regularly receiving more than \$20 a month in tips. Compulsory service charges added to bills of customers served in regular restaurant facilities of an establishment were not considered tips; such charges, however, were rarely found. For a more complete definition of tipped employees, see appendix A.

<sup>4</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through April 1966.

Information was also obtained on the incidence of free meals provided to waiters and waitresses. Slightly more than four-fifths of the waiters and waitresses received free meals, usually 1 or 2 a day, in April 1967. The incidence of free meals was lower in nonmetropolitan than in metropolitan areas and lower in the Northeast than in the other three regions, as indicated below:

Region	Percent of waiters and waitresses receiving free meals <sup>1</sup>		
	1 meal a day	2 meals a day	3 meals a day
United States -----	35	36	12
Metropolitan areas -----	35	39	12
Nonmetropolitan areas ----	34	29	11
Northeast -----	28	40	6
South -----	39	40	5
North Central -----	48	32	6
West -----	22	31	34

<sup>1</sup> Excludes 3.5 percent of the waiters and waitresses covered by the survey who were in establishments in which information on meals was not available.

Labor-management contracts covering wages and working conditions of a majority of the nonsupervisory employees, except front desk and office,<sup>5</sup> were reported by establishments employing two-fifths of these employees. In metropolitan areas the corresponding proportion was one-half and in smaller communities, less than one-tenth. As indicated in the following tabulation, establishments operating under such contracts employed about one-sixth of the workers in the South and slightly more than one-half in each of the other regions:

Region	Percent of employees, except front desk and office, in establishments with labor-management contracts covering a majority of these employees—		
	All areas	Metropolitan areas	Nonmetropolitan areas
United States -----	40-44	50-54	5-9
Northeast -----	50-54	65-69	10-14
South -----	15-19	20-24	( <sup>1</sup> )
North Central -----	50-54	65-69	10-14
West -----	50-54	55-59	10-14

<sup>1</sup> Less than 5 percent.

The Hotel & Restaurant Employees and Bartenders International Union, an AFL-CIO affiliate, is the major union in the industry.

### Average Hourly Wages

Straight-time wages of the 442,000 non-supervisory employees covered by the survey<sup>6</sup> averaged \$1.43 an hour in April 1967, 4 $\frac{1}{2}$  percent higher than the average in October 1966 (table 1). During this period, the percentage increase in wage levels was greater in nonmetropolitan areas (5 $\frac{1}{2}$ ) than in metropolitan areas (3 $\frac{1}{2}$ ), and greater in the South (8 $\frac{1}{2}$ ) than in the other regions (2 $\frac{1}{2}$  to 4 $\frac{1}{2}$ ). As illustrated below, the rate of increase in wage levels in the South was about double the corresponding rises in the Northeast and West between June 1963 (the date of an earlier Bureau study of the industry<sup>7</sup>) and October 1966.

Region	Percent increase in average hourly wages of nonsupervisory employees between—	
	June 1963 and October 1966	October 1966 and April 1967
	United States -----	17.1
Metropolitan areas -----	15.9	3.4
Nonmetropolitan areas -----	16.7	5.4
Northeast -----	13.9	4.5
South -----	25.9	8.4
North Central -----	20.7	3.0
West -----	12.8	2.4

<sup>5</sup> Front desk and office employees, including such jobs as room clerks, cashiers, switchboard operators, and office clerical employees, accounted for 14 percent of the nonsupervisory employees.

<sup>6</sup> The straight-time average hourly wages in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings (means) were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals. Thus, the averages published in this bulletin are not comparable with the averages (\$1.48 in October 1966 and \$1.53 in April 1967) for hotels and motels in the monthly series. Tips and the value of free room, meals, and uniforms are excluded from the data in this bulletin, as well as in the monthly series.

The estimate of the number of nonsupervisory employees within scope of the study (see appendix A) is intended only as a general guide to the size and composition of the labor force included in the survey. The number published in this bulletin differs from the number reported in the monthly series (565.7 thousand in October 1966 and 570.0 thousand in April 1967) by the exclusion of establishments operating less than 9 months of the year; those employing fewer than four employees; and by the fact that the advance planning necessary to make the survey required the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the industry but found to be in other industries at the time of the survey. Also omitted are hotels, motels, and tourist courts classified incorrectly in other industries at the time the lists were compiled.

<sup>7</sup> For an account of the 1963 survey, see Industry Wage Survey: Hotels and Motels, June 1963, BLS Bulletin 1406 (1964).

As a result of these differences, the inter-regional spread in average wages has been considerably reduced over the past 4 years. Averages in the West exceeded those in the South by 74 percent in June 1963, 56 percent in October 1966, and 47 percent in April 1967.

In April 1967, average hourly wages of nonsupervisory employees were \$1.16 in the South, \$1.38 in the North Central, \$1.63 in the Northeast, and \$1.71 in the West. Within each region workers in metropolitan areas averaged substantially more than those in smaller communities; the differences ranged from 20 cents an hour in the South to 43 cents an hour in the West. Because of the inter-relationship of location with other factors influencing wages, such as size of establishment and unionization, the differences noted above cannot be wholly attributable to region or size of community. As indicated in the discussion of industry characteristics, for example, the proportions of workers in establishments operating under union contracts were smaller in nonmetropolitan areas than in larger communities, and smaller in the South than in the other regions.

Employer-paid wages of nontipped employees averaged 43 percent more than those of tipped employees in April 1967 (\$1.53 compared with \$1.07). Regionally, the average wage advantage held by nontipped employees amounted to 17 percent in the West, 42 percent in the North Central, 59 percent in the South, and 61 percent in the Northeast. Differences in wage levels of tipped and nontipped employees were proportionately greater in metropolitan areas than in smaller communities in the South and North Central regions. This relationship was reversed in the Northeast. In the West, average wages of nontipped employees exceeded those of tipped employees by about 17 percent in both community size categories. The interregional spread in average wages was greater for tipped than for nontipped employees. Nontipped employees in the West, for example, averaged 39 percent more than their counterparts in the South, whereas the spread for tipped employees was 89 percent.

Men, as a group, averaged \$1.60 an hour in April 1967, compared with \$1.29 for women. The average wage advantage for men amounted to 19 percent in the North Central region, 22 percent in the Northeast and South, and 26 percent in the West. These differences in average pay levels between men and women were about the same as those recorded in October 1966 and may be due to several factors, including variation in the distribution of the sexes among establishments and

among jobs with disparate pay levels. For example, 19 percent of the women and 7 percent of the men were employed as waiters and waitresses, a relatively low paid group.

Approximately one-sixth of the nonsupervisory employees covered by the survey received wages of less than \$1 an hour in April 1967; the proportion was one-fourth in October 1966 (table 2). The proportions of workers receiving wages of less than \$1 an hour was much greater in the South than in the other regions in both periods. Tipped employees, who constituted about one-fifth of the industry's nonsupervisory work force, accounted for a majority of the workers receiving less than \$1 an hour in April 1967, and for nearly one-half of those receiving this amount in October 1966, as illustrated below:

Region	Number of nonsupervisory employees receiving wages of less than \$1 an hour			
	Tipped		Nontipped	
	April 1967	October 1966	April 1967	October 1966
	(Employees in thousands)			
United States -----	45.8	51.1	29.8	60.3
Metropolitan areas -----	30.2	33.9	13.6	36.5
Nonmetropolitan areas ---	15.6	17.2	16.2	23.8
Northeast-----	9.6	12.6	2.3	3.8
South-----	24.3	24.3	19.2	44.5
North Central-----	9.9	11.9	6.0	9.1
West-----	2.0	2.2	2.2	3.0

NOTE: Because of rounding, sums of individual items may not equal totals.

Bellmen and waiters (and waitresses)—95 percent of both groups were classified as tipped employees—received wages averaging 88 cents and 96 cents an hour, respectively, in April 1967 (tables 11 and 17). Slightly more than one-half of the 60,899 waiters and waitresses and 16,693 bellmen received employer-paid wages of less than \$1 an hour. The proportions of bellmen and waiters and waitresses receiving less than \$1 an hour were greatest in the South and smallest in the West. Chambermaids, 4 percent classified as tipped employees, averaged \$1.25 an hour (table 14). Of the 101,000 chambermaids, one-eighth were paid less than \$1 an hour, whereas a majority received \$1.25 an hour or more.

Percentage increases in average wages for the three occupations between October 1966 and April 1967 were greatest in the South (ranging from 13 to 17 percent) and were usually least in the West (2 percent or less).

This resulted in a reduction in the differences of occupational wage levels between the two regions during the October–April period. Bellmen in the West, for example, averaged 97 percent more than those in the South in October 1966; this spread was reduced to 71 percent in April 1967.

#### Hours Worked

One-third of the employees worked fewer than 35 hours a week in April 1967 while a similar proportion worked over 40 hours (table 20). Hours ranging from 35 to 40, inclusive, accounted for the remaining third of the employees and were more common in metropolitan areas than in smaller communities. The proportion of employees working longer hours (over 40) was largest in the South and smallest in the Northeast. With few exceptions, the distributions of employees by hours worked were nearly the same in October 1966 as in April 1967. The number of hours worked were also tabulated by sex, tipping status, and occupation (tables 21–25).

#### Establishment Practices and Supplementary Wage Provisions

Data were also obtained on split-shift arrangements for waiters and waitresses and on the incidence of paid holidays, paid vacations, and selected health, insurance, and pension plans for nonsupervisory, except front desk and office, employees in April 1967.

Split-Shifts for Waiters and Waitresses. About one-third of the establishments employing waiters and waitresses had split-shift arrangements for such employees. Under these arrangements, the employee worked a given number of hours, was released from work (the split), and returned for additional work on the same day. Arrangements involving more than one split a day were rarely reported. About one-half of the establishments employing waiters and waitresses in the West had split-shift arrangements, whereas the corresponding proportions were one-third in the South and North Central regions and one-fourth in the Northeast. The incidence of split-shift arrangements varied only slightly by size of community in the Northeast and North Central regions. In the South, split-shift arrangements were more common in smaller communities than in metropolitan areas; this relationship was reversed in the West.

Paid Holidays. Paid holidays, ranging from 1 to 8 full days a year, were provided by establishments employing nearly one-half of the nonsupervisory, except front desk and

office, employees (table 26). Proportions of workers in establishments providing paid holidays were larger in metropolitan areas (slightly more than one-half) than in non-metropolitan areas (nearly one-fifth), and larger in the Northeast and North Central (three-fifths) than in the West (nearly two-fifths) and South (three-tenths). Most commonly, workers were provided 7 paid holidays a year in the Northeast, 6 days in the North Central and West, and 4 days in the South.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing seven-eighths of the workers (table 27). Typical vacation provisions were 1 week's pay after 1 year of service and 2 weeks' after 2 years. Three weeks of vacation pay were available to one-fifth of the workers after 10 years of service and to three-tenths of the workers after 15 years. Provisions for more than 3 weeks of vacation pay were virtually nonexistent in the industry. The proportions of employees in establishments providing paid vacations were slightly more than four-fifths in the South and West and nine-tenths in the Northeast and North Central regions. In metropolitan areas, the proportions were substantially larger than those in smaller communities within each region.

Health, Insurance, and Pension Plans. A majority of the employees were in establishments providing life, hospitalization, surgical, and medical insurance (table 28). Accidental death and dismemberment, sickness and accident, and catastrophe insurance covered somewhat smaller proportions of workers. Health and insurance plans usually were financed wholly by the employer and were more common in metropolitan than in non-metropolitan areas. The proportions of workers in establishments having these provisions varied among the regions. Hospitalization and surgical insurance, for example, were available to one-half of the workers in the South, where the incidence of health and insurance plans usually were the lowest, to two-thirds of the workers in the Northeast and North Central regions, and to slightly over seven-tenths of the workers in the West.

Retirement pension plans, providing regular payments to retirees (other than Federal social security), were provided by establishments employing one-fourth of the workers. These plans, almost always paid for entirely by the employer, were common in metropolitan areas but were rarely found in smaller communities. Regionally, the proportions of workers covered by pension plans ranged from slightly more than two-fifths in the Northeast to one-eighth in the South.

Table 1. Average Hourly Wages: By Selected Characteristics

(Number and average straight-time hourly wages<sup>1</sup> of nonsupervisory employees in year-round hotels, motels, and tourist courts by selected characteristics, United States and regions, October 1966 and April 1967)

Item	United States				Northeast				South			
	October 1966		April 1967		October 1966		April 1967		October 1966		April 1967	
	Number of employees	Average hourly wages										
<u>All areas</u>												
Nonsupervisory employees-----	441,345	\$1.37	442,130	\$1.43	108,195	\$1.56	106,779	\$1.63	143,136	\$1.07	150,643	\$1.16
Men-----	195,656	1.55	198,286	1.60	53,553	1.74	52,582	1.79	59,890	1.22	64,531	1.29
Women-----	245,689	1.23	243,844	1.29	54,642	1.40	54,197	1.47	83,246	.96	86,112	1.06
Tipped employees-----	96,877	1.03	99,393	1.07	27,431	1.08	26,233	1.11	29,607	.71	34,041	.80
Men-----	44,318	1.14	46,121	1.18	12,648	1.22	12,335	1.26	14,356	.76	16,854	.83
Women-----	52,559	.93	53,272	.97	14,783	.95	13,898	.98	15,251	.67	17,187	.77
Nontipped employees-----	344,468	1.47	342,737	1.53	80,764	1.73	80,546	1.79	113,529	1.16	116,602	1.27
Men-----	151,338	1.67	152,165	1.72	40,905	1.90	40,247	1.95	45,534	1.36	47,677	1.45
Women-----	193,130	1.31	190,572	1.38	39,859	1.56	40,299	1.64	67,995	1.03	68,925	1.14
<u>Metropolitan areas<sup>2</sup></u>												
Nonsupervisory employees-----	332,957	1.46	331,986	1.51	81,793	1.66	80,472	1.72	99,509	1.12	105,085	1.22
Men-----	157,357	1.62	158,497	1.67	42,326	1.81	41,065	1.86	45,046	1.27	48,854	1.34
Women-----	175,600	1.31	173,489	1.37	39,467	1.50	39,407	1.57	54,463	1.00	56,231	1.11
Tipped employees-----	72,088	1.09	73,247	1.13	19,341	1.17	18,299	1.20	20,809	.74	23,898	.81
Men-----	37,225	1.19	38,326	1.22	10,629	1.27	10,348	1.32	11,113	.79	13,016	.85
Women-----	34,863	.99	34,921	1.02	8,712	1.05	7,951	1.06	9,696	.67	10,882	.76
Nontipped employees-----	260,869	1.56	258,739	1.62	62,452	1.81	62,173	1.87	78,700	1.23	81,187	1.34
Men-----	120,132	1.76	120,171	1.81	31,697	1.99	30,717	2.04	33,933	1.43	35,838	1.52
Women-----	140,737	1.39	138,568	1.46	30,755	1.63	31,456	1.70	44,767	1.07	45,349	1.20
<u>Nonmetropolitan areas</u>												
Nonsupervisory employees-----	108,388	1.12	110,144	1.18	26,402	1.28	26,307	1.35	43,627	.95	45,558	1.02
Men-----	38,299	1.26	39,789	1.32	11,227	1.48	11,517	1.54	14,844	1.06	15,677	1.12
Women-----	70,089	1.04	70,355	1.10	15,175	1.13	14,790	1.19	28,783	.89	29,881	.97
Tipped employees-----	24,789	.84	26,146	.90	8,090	.85	7,934	.90	8,798	.65	10,143	.77
Men-----	7,093	.89	7,795	.96	2,019	.95	1,987	.97	3,243	.65	3,838	.77
Women-----	17,696	.82	18,351	.88	6,071	.81	5,947	.88	5,555	.65	6,305	.78
Nontipped employees-----	83,599	1.20	83,998	1.26	18,312	1.47	18,373	1.54	34,829	1.02	35,415	1.10
Men-----	31,206	1.35	31,994	1.40	9,208	1.59	9,530	1.66	11,601	1.17	11,839	1.24
Women-----	52,393	1.11	52,004	1.17	9,104	1.34	8,843	1.41	23,228	.94	23,576	1.03

See footnotes at end of table.

Table 1. Average Hourly Wages: By Selected Characteristics—Continued

(Number and average straight-time hourly wages<sup>1</sup> of nonsupervisory employees in year-round hotels, motels, and tourist courts by selected characteristics, United States and regions, October 1966 and April 1967)

Item	North Central				West			
	October 1966		April 1967		October 1966		April 1967	
	Number of employees	Average hourly wages						
<b>All areas</b>								
Nonsupervisory employees-----	103,750	\$1.34	98,261	\$1.38	86,264	\$1.67	86,447	\$1.71
Men-----	41,832	1.48	40,426	1.52	40,381	1.88	40,747	1.92
Women-----	61,918	1.25	57,835	1.28	45,883	1.50	45,700	1.52
Tipped employees-----	20,473	.99	19,528	1.03	19,366	1.48	19,591	1.51
Men-----	8,129	1.06	7,551	1.12	9,185	1.70	9,381	1.74
Women-----	12,344	.94	11,977	.98	10,181	1.29	10,210	1.30
Nontipped employees-----	83,277	1.43	78,733	1.46	66,898	1.73	66,856	1.77
Men-----	33,703	1.58	32,875	1.61	31,196	1.93	31,366	1.97
Women-----	49,574	1.33	45,858	1.36	35,702	1.55	35,490	1.59
<b>Metropolitan areas<sup>2</sup></b>								
Nonsupervisory employees-----	78,803	1.40	73,211	1.44	72,852	1.74	73,218	1.77
Men-----	34,209	1.52	32,623	1.58	35,776	1.94	35,955	1.98
Women-----	44,594	1.30	40,588	1.34	37,076	1.56	37,263	1.58
Tipped employees-----	15,062	1.00	14,034	1.03	16,876	1.53	17,016	1.56
Men-----	6,946	1.04	6,383	1.09	8,537	1.72	8,579	1.76
Women-----	8,116	.96	7,651	.99	8,339	1.33	8,437	1.35
Nontipped employees-----	63,741	1.49	59,177	1.54	55,976	1.81	56,202	1.84
Men-----	27,263	1.65	26,240	1.69	27,239	2.00	27,376	2.04
Women-----	36,478	1.38	32,937	1.42	28,737	1.62	28,826	1.65
<b>Nonmetropolitan areas</b>								
Nonsupervisory employees-----	24,947	1.15	25,050	1.19	13,412	1.30	13,229	1.34
Men-----	7,623	1.25	7,803	1.28	4,605	1.42	4,792	1.47
Women-----	17,324	1.11	17,247	1.14	8,807	1.23	8,437	1.27
Tipped employees-----	5,411	.96	5,494	1.03	2,490	1.19	2,575	1.18
Men-----	1,183	1.15	1,168	1.28	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Women-----	4,228	.90	4,326	.96	1,842	1.11	1,773	1.06
Nontipped employees-----	19,536	1.21	19,556	1.23	10,922	1.32	10,654	1.38
Men-----	6,440	1.27	6,635	1.28	3,957	1.42	3,990	1.47
Women-----	13,096	1.18	12,921	1.20	6,965	1.27	6,664	1.32

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. <sup>2</sup> Service charges added to customers' bills and distributed by the employer to his employees are included.<sup>2</sup> Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through April 1966.<sup>3</sup> Insufficient data to warrant presentation.

Table 2. Wage Distribution: All Employees—All Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	3.4	1.3	.9	.9	9.3	2.9	.6	.5	.2	.1
\$0.50 and under \$0.55	2.2	2.8	.7	.3	5.2	7.1	1.4	1.2	.2	.3
\$0.55 and under \$0.60	1.4	1.1	1.2	.8	2.9	2.0	.6	.7	.2	.1
\$0.60 and under \$0.65	2.6	1.8	1.0	1.1	6.1	3.5	1.5	1.4	.2	.1
\$0.65 and under \$0.70	1.3	.7	.8	.7	2.4	.9	1.0	.8	.3	.2
\$0.70 and under \$0.75	1.6	1.2	.7	.8	3.4	1.9	1.1	1.3	.3	.4
\$0.75 and under \$0.80	3.0	2.3	1.8	1.9	5.4	3.2	2.7	2.6	1.0	.8
\$0.80 and under \$0.85	2.2	1.4	1.2	.9	3.7	2.1	2.3	1.4	.9	.8
\$0.85 and under \$0.90	2.5	1.5	1.7	1.3	3.5	1.7	3.1	2.2	.9	.9
\$0.90 and under \$0.95	2.9	2.0	3.2	1.6	3.2	2.2	3.7	2.9	.9	.9
\$0.95 and under \$1.00	2.1	1.1	1.8	.9	3.1	1.3	2.2	1.3	.8	.6
\$1.00 and under \$1.05	6.4	14.5	8.6	7.4	11.3	25.8	11.0	13.0	5.2	5.2
\$1.05 and under \$1.10	2.7	2.3	1.6	3.7	2.1	2.2	2.2	1.7	1.9	1.5
\$1.10 and under \$1.15	3.1	3.0	2.4	2.1	2.6	3.3	5.3	4.3	2.3	2.2
\$1.15 and under \$1.20	2.8	2.7	1.6	1.5	2.1	2.3	5.3	5.1	2.6	2.2
\$1.20 and under \$1.25	2.6	2.1	1.2	.7	2.8	2.3	3.9	3.3	2.6	2.2
\$1.25 and under \$1.30	8.1	8.3	8.9	7.2	5.6	7.4	9.6	10.8	9.5	8.5
\$1.30 and under \$1.35	3.2	2.9	2.5	1.7	2.5	2.1	3.4	3.2	5.0	5.7
\$1.35 and under \$1.40	4.2	3.5	4.7	2.0	3.2	3.6	4.3	4.4	5.1	4.2
\$1.40 and under \$1.45	3.9	4.3	4.6	4.4	2.0	2.6	5.3	5.3	4.5	5.9
\$1.45 and under \$1.50	2.4	2.1	2.5	1.5	1.3	1.1	2.8	3.5	3.8	3.1
\$1.50 and under \$1.55	4.6	6.4	4.6	10.4	2.6	2.7	4.9	5.9	7.2	8.5
\$1.55 and under \$1.60	1.8	2.3	1.2	3.4	1.5	1.7	2.0	1.8	2.9	2.8
\$1.60 and under \$1.65	1.4	1.6	1.6	1.7	.7	.9	1.5	1.9	2.2	2.2
\$1.65 and under \$1.70	1.6	1.5	1.3	1.3	1.4	1.4	1.2	1.1	3.0	2.2
\$1.70 and under \$1.75	1.1	1.3	1.4	1.6	.5	.6	1.1	1.2	1.6	2.3
\$1.75 and under \$1.80	2.2	2.2	3.5	3.2	1.0	1.3	1.9	2.0	2.9	2.8
\$1.80 and under \$1.85	2.3	2.2	5.5	6.4	.7	.7	.8	.9	2.5	1.4
\$1.85 and under \$1.90	1.6	2.0	2.5	2.8	.9	.9	1.4	1.5	1.9	3.4
\$1.90 and under \$1.95	1.0	.9	.9	1.0	.6	.7	.7	.6	2.1	1.3
\$1.95 and under \$2.00	.8	.8	1.2	1.1	.4	.4	.6	.4	1.3	1.6
\$2.00 and under \$2.10	3.0	3.3	4.0	4.0	1.4	1.6	2.2	2.9	5.6	8.1
\$2.10 and under \$2.20	1.9	2.1	3.9	4.0	.7	.9	1.0	1.1	2.6	2.9
\$2.20 and under \$2.30	1.5	1.7	3.1	3.4	.6	.7	1.0	1.1	1.6	2.1
\$2.30 and under \$2.40	1.7	1.1	1.6	1.6	.4	.5	1.0	1.0	1.4	1.4
\$2.40 and under \$2.50	1.0	.9	1.2	1.2	.4	.5	1.0	1.0	1.8	1.2
\$2.50 and over	6.1	5.7	8.7	9.4	2.7	3.0	4.3	4.7	10.9	12.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	441,345	442,130	108,195	106,779	143,136	150,643	103,750	98,261	86,264	86,447
Hourly wages: <sup>1</sup>										
Mean	\$1.37	\$1.43	\$1.56	\$1.63	\$1.07	\$1.16	\$1.34	\$1.38	\$1.67	\$1.71
Median	1.25	1.29	1.42	1.50	1.00	1.00	1.25	1.25	1.50	1.50
Middle range	.98-1.65	1.00-1.70	1.08-1.88	1.15-1.94	.68-1.30	.88-1.35	1.00-1.50	1.00-1.50	1.25-1.95	1.29-2.00

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Wage Distribution: All Employees—Metropolitan Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages, <sup>1</sup> metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	3.1	.9	.1	.1	9.6	2.1	.6	.7	.2	.1
\$0.50 and under \$0.55	1.6	2.5	.6	.3	3.8	7.0	1.1	.9	*	.1
\$0.55 and under \$0.60	1.3	1.0	.8	.8	3.1	2.1	.6	.7	*	*
\$0.60 and under \$0.65	1.9	1.2	.6	.5	4.9	2.6	1.0	1.0	.1	.1
\$0.65 and under \$0.70	1.1	.5	.9	.8	2.3	.6	.6	.5	.3	.2
\$0.70 and under \$0.75	1.4	.8	.6	.7	3.2	1.3	1.0	.9	.1	.1
\$0.75 and under \$0.80	2.4	1.6	.7	.7	5.2	2.8	2.3	2.1	.4	.5
\$0.80 and under \$0.85	1.9	1.0	.8	.7	3.4	1.4	2.6	1.6	.5	.3
\$0.85 and under \$0.90	2.2	1.2	1.3	.8	3.3	1.5	3.3	2.0	.6	.5
\$0.90 and under \$0.95	2.5	1.5	2.7	1.3	3.2	1.7	3.1	2.3	.7	.5
\$0.95 and under \$1.00	1.9	.9	1.2	.3	3.2	1.2	1.8	1.2	.8	.4
\$1.00 and under \$1.05	8.3	13.3	8.1	6.7	10.3	26.1	9.7	11.5	4.1	4.1
\$1.05 and under \$1.10	2.0	2.3	1.6	3.3	2.1	2.4	2.3	1.8	2.0	1.5
\$1.10 and under \$1.15	2.8	2.8	2.5	1.9	2.8	3.6	3.9	3.6	1.9	2.0
\$1.15 and under \$1.20	3.0	2.9	1.4	1.9	2.1	2.2	6.0	5.7	2.5	2.2
\$1.20 and under \$1.25	2.9	2.2	1.3	.8	3.2	2.4	4.2	3.8	2.6	2.1
\$1.25 and under \$1.30	7.3	7.4	7.6	6.2	4.9	6.8	8.6	8.9	8.6	8.2
\$1.30 and under \$1.35	3.3	3.1	2.4	1.8	2.5	2.3	3.9	3.6	4.7	5.4
\$1.35 and under \$1.40	4.1	3.4	4.5	1.8	3.4	4.1	4.2	3.9	4.4	3.7
\$1.40 and under \$1.45	4.3	4.4	4.8	3.9	2.3	3.0	5.7	6.0	4.0	5.7
\$1.45 and under \$1.50	2.7	2.3	2.8	1.6	1.3	1.3	2.9	3.8	4.2	3.3
\$1.50 and under \$1.55	4.6	6.4	4.1	9.4	2.9	3.0	5.0	5.9	6.9	8.3
\$1.55 and under \$1.60	2.0	2.6	1.3	3.8	1.6	1.8	2.3	2.0	3.1	3.0
\$1.60 and under \$1.65	1.7	1.8	1.7	1.7	.9	1.0	1.7	2.3	2.5	2.4
\$1.65 and under \$1.70	1.9	1.7	1.4	1.5	1.6	1.5	1.5	1.3	3.3	2.5
\$1.70 and under \$1.75	1.3	1.4	1.6	1.5	.7	.7	1.2	1.3	1.7	2.5
\$1.75 and under \$1.80	2.4	2.4	3.6	3.3	1.1	1.4	2.2	2.3	3.1	2.9
\$1.80 and under \$1.85	2.9	2.9	7.2	8.2	.9	.9	.9	1.1	2.9	1.6
\$1.85 and under \$1.90	1.9	2.4	2.9	3.3	1.1	1.1	1.6	1.7	2.1	3.9
\$1.90 and under \$1.95	1.2	1.0	.9	1.1	.8	.8	.9	.7	2.4	1.4
\$1.95 and under \$2.00	1.0	1.0	1.4	1.2	.5	.5	.7	.6	1.5	1.9
\$2.00 and under \$2.10	3.3	3.6	3.8	3.7	1.8	1.9	2.4	3.1	5.9	6.5
\$2.10 and under \$2.20	2.4	2.6	4.9	5.1	.8	.8	1.3	1.4	3.0	3.3
\$2.20 and under \$2.30	1.9	2.1	3.9	4.3	.8	.9	1.2	1.3	1.8	2.2
\$2.30 and under \$2.40	1.3	1.3	2.0	2.0	.5	.7	1.2	1.3	1.6	1.5
\$2.40 and under \$2.50	1.2	1.1	1.4	1.5	.4	.6	1.2	1.1	2.0	1.3
\$2.50 and over	7.6	8.2	10.2	11.0	3.6	3.7	5.3	6.0	12.4	13.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	337,957	331,986	81,793	80,472	99,509	105,085	78,803	73,211	72,852	73,218
Hourly wages: <sup>1</sup>										
Mean	\$1.46	\$1.51	\$1.66	\$1.72	\$1.12	\$1.22	\$1.40	\$1.44	\$1.74	\$1.77
Median	1.34	1.38	1.50	1.57	1.00	1.04	1.25	1.30	1.53	1.56
Middle range	1.00-1.78	1.02-1.81	1.23-2.00	1.25-2.06	.70-1.37	1.00-1.41	1.00-1.56	1.04-1.60	1.29-2.01	1.30-2.02

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges. \* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Wage Distribution: All Employees—Nonmetropolitan Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages, <sup>1</sup> nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	4.5	2.7	3.6	3.2	8.6	4.6	.5	.2	.4	.2
\$0.50 and under \$0.55	4.2	3.9	1.0	.4	8.2	7.5	2.2	2.0	.9	1.6
\$0.55 and under \$0.60	1.9	1.1	2.5	.8	2.5	1.8	.7	.7	1.2	.3
\$0.60 and under \$0.65	4.9	3.6	2.3	2.9	8.7	5.6	3.1	2.4	.8	.5
\$0.65 and under \$0.70	1.8	1.3	.6	.4	2.7	1.7	2.4	1.9	.3	.4
\$0.70 and under \$0.75	2.2	2.3	1.0	1.0	3.8	3.1	1.3	2.5	1.0	1.9
\$0.75 and under \$0.80	5.1	4.3	5.3	5.7	5.9	4.2	4.2	4.0	4.2	2.4
\$0.80 and under \$0.85	2.9	2.4	2.2	1.7	4.3	3.6	1.3	.6	2.9	3.4
\$0.85 and under \$0.90	3.2	2.3	2.8	2.7	4.0	2.2	2.5	2.7	2.7	.9
\$0.90 and under \$0.95	4.1	3.4	4.9	2.6	3.2	3.4	5.8	4.6	2.3	2.8
\$0.95 and under \$1.00	3.6	1.5	3.6	.9	2.9	1.6	3.4	1.8	1.3	1.6
\$1.00 and under \$1.05	12.7	18.0	9.9	9.6	13.5	25.2	15.1	17.2	11.1	11.4
\$1.05 and under \$1.10	2.0	2.3	1.6	4.8	2.3	1.7	2.1	1.3	1.5	1.3
\$1.10 and under \$1.15	4.2	3.5	2.2	2.5	2.2	2.6	9.8	6.3	4.4	3.4
\$1.15 and under \$1.20	2.4	2.3	2.2	.5	2.0	2.8	3.0	3.3	3.2	2.5
\$1.20 and under \$1.25	1.9	1.7	.7	.5	1.9	2.2	2.9	1.9	2.3	2.5
\$1.25 and under \$1.30	10.7	11.0	12.9	10.3	7.1	8.8	12.8	16.2	14.0	13.3
\$1.30 and under \$1.35	2.9	2.4	2.7	1.4	2.3	1.6	1.8	1.9	7.1	7.6
\$1.35 and under \$1.40	4.5	3.7	5.5	2.6	2.7	2.4	4.4	5.9	8.7	5.5
\$1.40 and under \$1.45	2.7	3.9	3.8	6.2	1.3	1.8	4.1	3.4	2.4	7.5
\$1.45 and under \$1.50	1.7	1.5	1.6	1.3	1.3	.8	2.5	2.5	1.7	2.1
\$1.50 and under \$1.55	4.5	6.5	6.3	13.3	2.0	2.0	4.8	5.9	8.8	9.7
\$1.55 and under \$1.60	1.2	1.6	.9	2.0	1.2	1.5	1.0	1.1	1.8	1.5
\$1.60 and under \$1.65	.7	1.1	1.1	1.6	.4	.8	.7	.8	.5	1.4
\$1.65 and under \$1.70	.8	.9	1.1	.9	.9	1.1	.4	.4	.9	.8
\$1.70 and under \$1.75	.5	.9	.8	1.7	.2	.3	.7	1.0	1.0	1.4
\$1.75 and under \$1.80	1.5	1.5	3.0	2.9	.7	.9	1.0	1.0	1.9	2.3
\$1.80 and under \$1.85	.4	.3	.6	.7	.2	.2	.4	.2	.6	.4
\$1.85 and under \$1.90	.7	.9	1.1	1.5	.5	.5	.8	1.1	.6	.6
\$1.90 and under \$1.95	.4	.6	1.0	.9	.2	.4	.2	.4	.6	.7
\$1.95 and under \$2.00	.3	.2	.4	.6	.2	.1	.4	-	.2	.2
\$2.00 and under \$2.10	2.1	2.4	4.5	4.8	.5	.7	1.6	2.2	3.8	3.8
\$2.10 and under \$2.20	.4	.4	.9	.9	.3	.2	.1	.3	.4	.2
\$2.20 and under \$2.30	.5	.6	.8	.9	.3	.4	.4	.5	.9	1.3
\$2.30 and under \$2.40	.3	.3	.2	.5	.2	.2	.2	.1	.7	.9
\$2.40 and under \$2.50	.5	.4	.5	.4	.3	.3	.5	.5	.8	.8
\$2.50 and over	1.8	2.2	4.0	4.4	.8	1.3	1.0	1.0	2.2	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	108,388	110,144	26,492	26,307	43,627	45,558	24,947	25,050	13,412	13,229
Hourly wages:										
Mean	\$1.12	\$1.18	\$1.28	\$1.35	\$0.95	\$1.02	\$1.15	\$1.19	\$1.30	\$1.34
Median	1.04	1.10	1.25	1.28	.91	1.00	1.10	1.15	1.25	1.30
Middle range	.80-1.35	.90-1.40	.90-1.50	1.00-1.54	.63-1.20	.75-1.25	.95-1.35	1.00-1.35	1.00-1.50	1.00-1.50

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Wage Distribution: Men and Women—All Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Men		Women		Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	3.4	1.5	3.4	1.2	1.0	.9	.9	.8	9.3	3.1	9.3	2.7
\$0.50 and under \$0.55	1.8	2.9	2.5	2.8	.3	.2	1.1	.4	4.3	7.3	5.8	7.1
\$0.55 and under \$0.60	1.0	.8	1.8	1.3	.5	.3	2.0	1.3	1.9	1.5	3.6	2.5
\$0.60 and under \$0.65	2.4	1.5	2.8	2.0	.5	.4	1.5	1.8	5.5	3.3	6.5	3.7
\$0.65 and under \$0.70	.9	.5	1.6	.9	.2	.3	1.4	1.1	2.0	.3	2.7	1.0
\$0.70 and under \$0.75	1.1	1.1	2.0	1.2	.3	.4	1.1	1.1	2.4	1.9	4.1	1.9
\$0.75 and under \$0.80	2.4	1.7	3.6	2.7	1.2	1.0	2.5	2.8	4.0	2.7	6.3	3.6
\$0.80 and under \$0.85	1.5	1.0	2.7	1.7	1.0	.8	1.4	1.1	2.4	1.2	4.6	2.7
\$0.85 and under \$0.90	1.6	1.0	3.2	1.9	1.0	.6	2.3	1.9	1.9	1.4	4.7	2.0
\$0.90 and under \$0.95	2.4	1.7	3.2	2.2	2.7	1.6	3.7	1.6	2.2	1.5	2.9	2.8
\$0.95 and under \$1.00	1.7	1.1	2.5	1.0	1.1	.7	2.5	1.0	2.5	1.4	2.6	1.2
\$1.00 and under \$1.05	8.3	11.5	10.2	16.9	7.2	7.3	9.9	7.5	9.9	19.0	12.3	30.9
\$1.05 and under \$1.10	1.7	2.1	2.2	2.5	1.7	3.7	1.5	3.7	2.0	1.8	2.2	2.5
\$1.10 and under \$1.15	2.5	2.4	3.6	3.5	2.3	2.0	2.5	2.2	2.8	2.5	3.3	3.3
\$1.15 and under \$1.20	1.9	2.0	3.6	3.4	1.5	1.1	1.7	2.0	1.9	2.0	2.2	2.6
\$1.20 and under \$1.25	2.2	1.8	3.0	2.4	1.2	1.1	1.2	.4	3.1	2.3	2.6	2.3
\$1.25 and under \$1.30	6.7	7.3	9.2	9.1	7.0	5.2	10.8	9.1	6.1	8.5	5.2	6.6
\$1.30 and under \$1.35	2.5	2.4	3.7	3.4	2.2	1.5	2.7	1.9	2.2	2.2	2.6	2.0
\$1.35 and under \$1.40	3.2	2.5	4.9	4.3	3.9	1.7	5.5	2.4	3.0	3.0	3.3	4.0
\$1.40 and under \$1.45	3.9	3.9	3.9	4.6	4.6	5.1	4.6	3.8	2.9	3.0	1.3	2.4
\$1.45 and under \$1.50	2.3	1.8	2.5	2.4	2.4	1.5	2.6	1.5	1.9	1.4	.9	.9
\$1.50 and under \$1.55	4.7	5.3	4.5	6.9	5.2	9.0	4.0	11.7	3.0	3.2	2.4	2.3
\$1.55 and under \$1.60	2.1	2.4	1.6	2.3	1.6	2.6	.8	4.1	2.0	2.2	1.1	1.4
\$1.60 and under \$1.65	1.6	1.8	1.3	1.4	1.6	1.8	1.6	1.5	1.0	1.2	.5	.4
\$1.65 and under \$1.70	2.2	1.8	1.2	1.2	1.5	1.4	1.2	1.2	1.7	1.9	1.7	1.0
\$1.70 and under \$1.75	1.1	1.5	1.1	1.2	1.4	1.1	1.5	2.0	.8	.8	.3	.4
\$1.75 and under \$1.80	2.5	2.7	1.9	1.8	3.3	3.5	3.7	2.9	1.4	2.0	.6	.7
\$1.80 and under \$1.85	1.5	1.1	2.9	3.2	1.6	1.2	9.5	11.4	1.0	.9	.4	.5
\$1.85 and under \$1.90	2.2	2.4	1.1	1.7	3.6	3.8	1.4	1.9	1.3	1.4	.5	.6
\$1.90 and under \$1.95	1.5	1.3	.6	.5	1.2	1.5	.6	.6	1.1	1.2	.3	.4
\$1.95 and under \$2.00	1.1	1.1	.5	.5	1.4	1.3	.9	.8	.7	.5	.2	.2
\$2.00 and under \$2.10	4.1	4.3	2.2	2.5	5.8	5.9	2.2	2.1	2.4	2.4	.7	1.0
\$2.10 and under \$2.20	3.2	3.5	.9	.9	6.4	6.5	1.5	1.6	1.1	1.4	.3	.5
\$2.20 and under \$2.30	2.2	2.4	1.0	1.2	4.0	4.1	2.2	2.7	1.1	1.1	.3	.3
\$2.30 and under \$2.40	1.6	1.7	.6	.6	2.1	2.2	1.1	1.1	.7	.9	.1	.2
\$2.40 and under \$2.50	1.6	1.5	.5	.5	1.6	1.6	.7	.8	.7	.9	.2	.2
\$2.50 and over	11.4	12.1	2.0	2.3	14.0	15.0	3.5	3.9	5.6	5.7	.6	.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	195,656	198,286	245,689	243,844	53,553	52,582	54,642	54,197	59,890	64,531	83,246	86,112
Hourly wages: <sup>1</sup>												
Mean	\$1.55	\$1.60	\$1.23	\$1.29	\$1.74	\$1.79	\$1.40	\$1.47	\$1.22	\$1.29	\$0.96	\$1.06
Median	1.40	1.44	1.20	1.25	1.56	1.62	1.32	1.50	1.08	1.15	.92	1.00
Middle range	1.00-1.95	1.03-2.00	.90-1.47	1.00-1.50	1.25-2.18	1.25-2.18	1.00-1.75	1.05-1.81	.73-1.50	.96-1.52	.64-1.20	.84-1.25

See footnotes at end of table.

Table 5. Wage Distribution: Men and Women—All Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	1.1	1.1	.2	.1	.5	.3	-	-
\$0.50 and under \$0.55	1.7	1.7	1.1	.8	.3	.5	.1	.1
\$0.55 and under \$0.60	.8	.9	.5	.5	.4	.1	.1	*
\$0.60 and under \$0.65	2.3	1.9	.9	1.0	.3	.2	.1	.1
\$0.65 and under \$0.70	.6	.7	1.3	.9	.4	.3	.2	.2
\$0.70 and under \$0.75	1.1	1.7	1.1	1.0	.2	.4	.3	.3
\$0.75 and under \$0.80	2.4	1.9	3.0	3.0	1.4	.9	.7	.7
\$0.80 and under \$0.85	1.7	1.1	2.7	1.6	.7	.9	1.0	.7
\$0.85 and under \$0.90	2.3	1.2	3.7	2.9	1.1	.8	.8	.3
\$0.90 and under \$0.95	4.0	3.3	3.6	2.6	.8	.5	1.1	1.2
\$0.95 and under \$1.00	1.9	1.5	2.4	1.2	1.0	.6	.7	.5
\$1.00 and under \$1.05	10.2	11.1	11.6	14.3	5.4	5.7	5.0	4.9
\$1.05 and under \$1.10	1.8	1.7	2.6	1.7	1.1	1.1	2.6	1.9
\$1.10 and under \$1.15	4.0	3.0	6.2	5.2	1.0	1.0	3.4	3.4
\$1.15 and under \$1.20	2.8	3.6	7.0	6.2	1.4	1.4	3.7	2.9
\$1.20 and under \$1.25	2.4	2.5	4.8	3.9	1.9	1.1	3.3	3.1
\$1.25 and under \$1.30	7.0	8.2	11.4	12.6	7.0	7.3	11.6	9.6
\$1.30 and under \$1.35	3.0	2.5	3.6	3.6	2.9	3.7	6.9	7.5
\$1.35 and under \$1.40	2.9	3.0	5.2	5.4	3.1	2.5	6.8	5.6
\$1.40 and under \$1.45	4.2	4.2	6.1	6.1	4.0	3.6	5.0	8.0
\$1.45 and under \$1.50	2.4	1.7	3.1	4.7	2.9	2.8	4.7	3.4
\$1.50 and under \$1.55	5.7	6.1	4.5	5.7	5.5	5.6	8.7	11.1
\$1.55 and under \$1.60	2.2	2.5	1.8	1.3	2.8	2.4	3.0	3.1
\$1.60 and under \$1.65	2.1	2.3	1.1	1.6	1.9	2.2	2.5	2.3
\$1.65 and under \$1.70	1.8	1.5	.8	.8	4.0	2.5	2.0	2.0
\$1.70 and under \$1.75	1.4	1.5	.9	1.0	.9	2.9	2.3	1.8
\$1.75 and under \$1.80	2.3	2.3	1.6	1.7	3.4	3.3	2.4	2.4
\$1.80 and under \$1.85	.9	.8	.7	.9	2.6	1.6	2.5	1.3
\$1.85 and under \$1.90	1.8	2.3	1.1	1.0	1.9	2.5	1.8	4.2
\$1.90 and under \$1.95	1.3	.9	.4	.4	2.8	1.7	1.5	1.0
\$1.95 and under \$2.00	1.2	.7	.2	.2	1.3	2.3	1.2	1.1
\$2.00 and under \$2.10	3.4	4.5	1.4	1.8	5.2	5.1	5.9	7.0
\$2.10 and under \$2.20	1.6	1.8	.5	.6	3.7	4.6	1.6	1.3
\$2.20 and under \$2.30	1.8	1.8	.5	.5	1.9	2.6	1.4	1.6
\$2.30 and under \$2.40	1.9	1.8	.4	.5	1.8	1.9	1.1	1.0
\$2.40 and under \$2.50	2.1	1.9	.3	.3	2.5	1.6	1.2	.8
\$2.50 and over	7.8	8.8	1.9	1.9	<sup>3</sup> 20.0	<sup>4</sup> 21.5	2.8	3.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	41,832	40,426	61,918	57,835	40,381	40,747	45,883	45,700
Hourly wages: <sup>1</sup>								
Mean	\$1.48	\$1.52	\$1.25	\$1.28	\$1.88	\$1.92	\$1.50	\$1.52
Median	1.34	1.35	1.20	1.25	1.68	1.72	1.40	1.43
Middle range	1.00-1.75	1.00-1.81	1.00-1.40	1.00-1.45	1.30-2.25	1.33-2.30	1.25-1.71	1.25-1.75

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges.

<sup>2</sup> Workers were distributed as follows: 2.4 percent at \$2.50 to \$2.60; 1.2 at \$2.60 to \$2.70; 1.3 at \$2.70 to \$2.80; 3.1 at \$2.80 to \$2.90; 1.0 at \$2.90 to \$3; and 6.0 at \$3 and over.

<sup>3</sup> Workers were distributed as follows: 3.0 percent at \$2.50 to \$2.60; 1.7 at \$2.60 to \$2.70; 2.2 at \$2.70 to \$2.80; 2.0 at \$2.80 to \$2.90; 1.3 at \$2.90 to \$3; and 9.8 at \$3 and over.

<sup>4</sup> Workers were distributed as follows: 3.5 percent at \$2.50 to \$2.60; 1.9 at \$2.60 to \$2.70; 2.0 at \$2.70 to \$2.80; 2.7 at \$2.80 to \$2.90; 0.9 at \$2.90 to \$3; and 10.5 at \$3 and over.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Wage Distribution: Men and Women—Metropolitan Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Men		Women		Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	3.1	1.1	3.0	.7	.2	.2	*	-	9.5	2.2	9.8	2.1
\$0.50 and under \$0.55---	1.3	2.7	1.8	2.3	.2	.2	1.0	.4	3.5	7.6	4.1	6.4
\$0.55 and under \$0.60---	.9	.7	1.7	1.3	.2	.2	1.4	1.5	2.6	1.6	4.0	2.6
\$0.60 and under \$0.65---	1.8	1.1	2.0	1.3	.4	.1	.9	1.0	4.8	2.5	5.1	2.7
\$0.65 and under \$0.70---	.8	.5	1.4	.6	.2	.3	1.6	1.4	1.7	.7	2.7	.5
\$0.70 and under \$0.75---	.9	.8	1.8	.8	.2	.3	1.1	1.1	1.9	1.2	4.3	1.4
\$0.75 and under \$0.80---	2.0	1.4	2.7	1.8	.7	.6	.8	.8	4.4	2.7	5.8	2.8
\$0.80 and under \$0.85---	1.4	.8	2.4	1.2	.5	.5	1.1	1.0	2.4	1.2	4.1	1.6
\$0.85 and under \$0.90---	1.5	.9	2.9	1.5	.8	.3	1.9	1.3	2.1	1.4	4.3	1.6
\$0.90 and under \$0.95---	2.4	1.7	2.5	1.3	2.5	1.4	2.8	1.2	2.4	1.7	3.8	1.8
\$0.95 and under \$1.00---	1.5	.9	2.2	.9	1.2	.8	1.3	.9	2.2	1.3	4.0	1.1
\$1.00 and under \$1.05---	8.0	11.1	8.5	15.4	7.8	8.0	8.5	5.3	9.0	19.0	11.3	33.0
\$1.05 and under \$1.10---	1.7	2.1	2.2	2.5	1.8	3.8	1.3	2.9	1.9	1.6	2.2	3.1
\$1.10 and under \$1.15---	2.3	2.2	3.2	3.4	2.3	1.7	2.6	2.1	3.0	3.4	2.7	3.7
\$1.15 and under \$1.20---	2.1	2.0	3.8	3.7	1.6	1.3	1.2	2.5	2.0	2.1	2.2	2.2
\$1.20 and under \$1.25---	2.3	1.7	3.3	2.7	1.3	1.1	1.4	.5	3.2	2.1	3.2	2.6
\$1.25 and under \$1.30---	6.0	6.8	8.4	8.0	5.5	4.7	9.9	7.7	5.1	7.9	4.8	5.9
\$1.30 and under \$1.35---	2.5	2.5	4.0	3.7	2.0	1.3	2.8	2.2	2.1	2.5	2.9	2.1
\$1.35 and under \$1.40---	2.9	2.4	5.1	4.3	3.3	1.4	5.7	2.3	2.8	3.0	3.9	5.0
\$1.40 and under \$1.45---	4.1	4.0	4.5	4.9	4.9	4.9	4.7	2.8	3.1	3.3	1.5	2.7
\$1.45 and under \$1.50---	2.4	1.8	3.0	2.8	2.5	1.6	3.1	1.5	1.9	1.4	.8	1.2
\$1.50 and under \$1.55---	4.4	5.4	4.8	7.2	4.8	7.7	3.3	11.2	3.0	3.3	2.9	2.8
\$1.55 and under \$1.60---	2.2	2.4	1.9	2.8	1.7	2.6	.8	5.0	2.2	2.0	1.3	1.6
\$1.60 and under \$1.65---	1.7	1.8	1.7	1.7	1.5	1.7	2.0	1.7	1.0	1.1	.8	1.0
\$1.65 and under \$1.70---	2.4	1.9	1.5	1.4	1.4	1.5	1.4	1.5	2.0	2.0	1.3	1.1
\$1.70 and under \$1.75---	1.1	1.5	1.4	1.4	1.4	1.0	1.9	2.1	1.0	.9	.4	.6
\$1.75 and under \$1.80---	2.5	2.7	2.4	2.1	2.7	3.3	4.6	3.3	1.5	2.0	.8	.9
\$1.80 and under \$1.85---	1.7	1.3	4.0	4.4	1.7	1.4	13.1	15.4	1.1	1.0	.6	.7
\$1.85 and under \$1.90---	2.4	2.7	1.4	2.1	4.0	4.2	1.8	2.3	1.5	1.5	.7	.8
\$1.90 and under \$1.95---	1.7	1.4	.8	.7	1.0	1.4	.8	.8	1.4	1.3	.4	.4
\$1.95 and under \$2.00---	1.3	1.3	.7	.7	1.7	1.4	1.2	1.1	.8	.7	.2	.3
\$2.00 and under \$2.10---	4.0	4.2	2.7	3.2	5.3	5.1	2.3	2.3	2.7	2.8	1.1	1.2
\$2.10 and under \$2.20---	3.7	4.2	1.2	1.3	7.6	7.9	2.0	2.2	1.2	1.6	.5	.7
\$2.20 and under \$2.30---	2.5	2.7	1.3	1.5	4.7	4.9	3.0	3.5	1.3	1.4	.3	.4
\$2.30 and under \$2.40---	1.8	1.9	.8	.8	2.6	2.5	1.4	1.4	.8	1.1	.2	.3
\$2.40 and under \$2.50---	1.7	1.6	.7	.6	1.8	1.9	1.0	1.1	.7	1.0	.2	.2
\$2.50 and over -----	13.2	13.9	2.6	3.0	15.8	17.0	4.3	4.8	6.9	6.8	.9	1.1
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees ----	157,357	158,497	175,600	173,489	42,326	41,065	39,467	39,407	45,046	48,854	54,463	56,231
Hourly wages: <sup>1</sup>												
Mean -----	\$1.62	\$1.67	\$1.31	\$1.37	\$1.81	\$1.86	\$1.50	\$1.57	\$1.27	\$1.34	\$1.00	\$1.11
Median -----	1.46	1.50	1.25	1.30	1.71	1.75	1.40	1.50	1.13	1.20	.98	1.00
Middle range -----	1.04-2.03	1.07-2.08	1.00-1.55	1.00-1.59	1.25-2.20	1.29-2.23	1.10-1.81	1.25-1.81	.75-1.56	1.00-1.60	.68-1.25	1.00-1.30

See footnotes at end of table.

Table 6. Wage Distribution: Men and Women—Metropolitan Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	1.3	1.3	.1	.1	.4	.3	-	-
\$0.50 and under \$0.55	1.1	1.2	1.1	.6	.1	.1	-	-
\$0.55 and under \$0.60	.9	.8	.4	.5	.1	.1	-	-
\$0.60 and under \$0.65	1.2	1.2	.7	.9	.1	.1	*	-
\$0.65 and under \$0.70	.5	.5	.7	.4	.5	.3	.2	.2
\$0.70 and under \$0.75	1.3	1.2	.8	.6	.1	.1	.1	*
\$0.75 and under \$0.80	2.0	1.4	2.4	2.7	.4	.5	.4	.5
\$0.80 and under \$0.85	1.7	1.1	3.3	2.0	.8	.6	.2	*
\$0.85 and under \$0.90	2.2	1.1	4.1	2.7	.8	.9	.5	.2
\$0.90 and under \$0.95	4.3	3.7	2.1	1.2	.6	.2	.8	.8
\$0.95 and under \$1.00	1.8	1.3	1.8	1.1	.8	.4	.7	.5
\$1.00 and under \$1.05	10.1	11.0	9.5	11.9	5.0	5.2	3.2	3.2
\$1.05 and under \$1.10	1.9	1.8	2.6	1.9	1.3	1.2	2.7	1.8
\$1.10 and under \$1.15	3.1	2.6	4.5	4.4	.8	.8	2.9	3.2
\$1.15 and under \$1.20	3.2	3.5	8.2	7.5	1.5	1.4	3.6	2.9
\$1.20 and under \$1.25	2.7	2.5	5.3	4.9	2.0	1.2	3.3	3.0
\$1.25 and under \$1.30	6.8	7.7	10.1	9.9	7.0	7.1	10.2	9.3
\$1.30 and under \$1.35	3.3	2.7	4.3	4.3	2.8	3.7	6.5	7.0
\$1.35 and under \$1.40	2.7	3.0	5.4	4.7	2.9	2.3	5.8	5.1
\$1.40 and under \$1.45	4.1	4.1	7.0	7.5	4.4	3.7	5.4	7.5
\$1.45 and under \$1.50	2.1	1.6	3.5	5.6	3.0	2.8	5.4	3.7
\$1.50 and under \$1.55	4.9	6.0	5.0	5.8	5.0	5.4	8.8	11.1
\$1.55 and under \$1.60	2.4	2.6	2.2	1.6	2.8	2.3	3.5	3.7
\$1.60 and under \$1.65	2.3	2.5	1.3	2.1	2.0	2.3	3.1	2.5
\$1.65 and under \$1.70	2.0	1.7	1.1	1.1	4.3	2.7	2.4	2.3
\$1.70 and under \$1.75	1.5	1.5	1.0	1.2	.7	2.9	2.7	2.1
\$1.75 and under \$1.80	2.3	2.4	2.0	2.2	3.5	3.4	2.7	2.5
\$1.80 and under \$1.85	1.0	1.0	.9	1.3	2.9	1.7	2.9	1.6
\$1.85 and under \$1.90	2.2	2.5	1.2	1.0	2.0	2.8	2.1	5.1
\$1.90 and under \$1.95	1.4	.9	.5	.5	3.0	1.8	1.8	1.1
\$1.95 and under \$2.00	1.3	.8	.2	.3	1.4	2.6	1.5	1.3
\$2.00 and under \$2.10	3.4	4.3	1.6	2.2	4.7	4.8	7.0	8.1
\$2.10 and under \$2.20	1.9	2.2	.7	.8	4.6	5.1	2.0	1.6
\$2.20 and under \$2.30	2.0	2.0	.6	.7	1.9	2.5	1.7	2.0
\$2.30 and under \$2.40	2.2	2.2	.6	.6	1.8	1.8	1.3	1.2
\$2.40 and under \$2.50	2.1	2.0	.4	.5	2.7	1.6	1.3	.9
\$2.50 and over	9.0	10.2	2.5	2.7	<sup>4</sup> 21.8	<sup>5</sup> 23.5	3.4	4.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	34,209	32,623	44,594	40,588	35,776	35,955	37,076	37,263
Hourly wages: <sup>1</sup>								
Mean	\$1.52	\$1.58	\$1.30	\$1.34	\$1.94	\$1.98	\$1.56	\$1.58
Median	1.35	1.40	1.25	1.25	1.73	1.75	1.48	1.50
Middle range	1.00-1.86	1.03-1.88	1.00-1.45	1.05-1.49	1.35-2.37	1.37-2.40	1.26-1.79	1.29-1.87

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges.

<sup>2</sup> Workers were distributed as follows: 2.2 percent at \$2.50 to \$2.60; 1.5 at \$2.60 to \$2.70; 1.4 at \$2.70 to \$2.80; 3.9 at \$2.80 to \$2.90; and 6.9 at \$2.90 and over.

<sup>3</sup> Workers were distributed as follows: 2.4 percent at \$2.50 to \$2.60; 1.4 at \$2.60 to \$2.70; 1.6 at \$2.70 to \$2.80; 3.8 at \$2.80 to \$2.90; and 7.8 at \$2.90 and over.

<sup>4</sup> Workers were distributed as follows: 3.0 percent at \$2.50 to \$2.60; 1.9 at \$2.60 to \$2.70; 2.3 at \$2.70 to \$2.80; 2.2 at \$2.80 to \$2.90; 1.5 at \$2.90 to \$3; and 10.9 at \$3 and over.

<sup>5</sup> Workers were distributed as follows: 3.8 percent at \$2.50 to \$2.60; 2.0 at \$2.60 to \$2.70; 1.9 at \$2.70 to \$2.80; 2.9 at \$2.80 to \$2.90; 1.1 at \$2.90 to \$3; and 11.8 at \$3 and over.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Wage Distribution: Men and Women—Nonmetropolitan Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Men		Women		Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	4.7	3.4	4.3	2.3	4.2	3.5	3.1	3.0	8.5	5.8	8.6	3.9
\$0.50 and under \$0.55	3.9	3.6	4.3	4.0	.7	.3	1.3	.4	6.7	6.0	8.9	8.3
\$0.55 and under \$0.60	1.4	1.0	2.2	1.2	1.4	.8	3.4	.8	1.5	1.1	3.0	2.1
\$0.60 and under \$0.65	4.8	3.6	4.9	3.7	1.0	1.4	3.2	4.2	7.7	5.5	9.1	5.7
\$0.65 and under \$0.70	1.5	.9	2.0	1.5	.2	.3	.8	.5	2.9	1.3	2.6	1.8
\$0.70 and under \$0.75	1.8	2.7	2.4	2.1	.8	.6	1.1	1.3	3.8	3.8	3.8	2.8
\$0.75 and under \$0.80	3.9	3.0	5.8	5.1	3.0	2.6	7.0	8.2	2.9	2.4	7.4	5.1
\$0.80 and under \$0.85	1.9	1.7	3.5	2.9	2.2	1.9	2.2	1.5	2.3	1.4	5.4	4.7
\$0.85 and under \$0.90	2.1	1.4	3.9	2.8	1.9	1.8	3.4	3.5	1.4	1.3	5.4	2.7
\$0.90 and under \$0.95	2.4	1.6	5.0	4.4	3.3	2.4	6.1	2.8	1.6	.9	4.0	4.7
\$0.95 and under \$1.00	2.4	1.7	3.3	1.3	1.1	.4	5.4	1.2	3.4	1.8	2.7	1.5
\$1.00 and under \$1.05	5.4	13.4	14.5	20.6	4.9	4.7	13.6	13.4	12.5	21.9	14.0	26.9
\$1.05 and under \$1.10	1.5	2.1	2.2	2.4	1.2	3.5	1.9	5.8	2.1	2.3	2.4	1.5
\$1.10 and under \$1.15	3.4	3.1	4.7	3.8	2.3	2.9	2.1	2.3	2.1	2.7	2.3	2.6
\$1.15 and under \$1.20	1.3	1.8	3.0	2.6	1.2	.4	3.1	.6	1.7	1.8	2.1	3.3
\$1.20 and under \$1.25	1.6	1.9	2.0	1.7	.8	.8	.6	.2	3.0	2.7	1.3	1.8
\$1.25 and under \$1.30	6.7	9.3	11.2	12.0	12.6	6.8	13.1	13.0	9.2	10.7	5.9	7.7
\$1.30 and under \$1.35	2.7	1.8	3.0	2.7	3.0	2.0	2.5	1.0	2.7	1.3	2.0	1.8
\$1.35 and under \$1.40	4.5	3.0	4.5	4.2	6.0	2.7	5.0	2.5	3.8	2.9	2.1	2.2
\$1.40 and under \$1.45	2.8	3.6	2.6	4.1	3.2	5.7	4.3	6.5	2.2	1.9	.8	1.8
\$1.45 and under \$1.50	2.2	1.6	1.4	1.4	2.0	1.1	1.3	1.5	1.6	1.3	1.1	.5
\$1.50 and under \$1.55	6.1	7.4	3.7	6.0	6.8	13.7	5.9	13.0	3.1	3.1	1.4	1.4
\$1.55 and under \$1.60	1.8	2.7	.8	.9	1.2	2.7	.7	1.5	2.0	2.6	.8	1.0
\$1.60 and under \$1.65	1.3	1.6	.3	.7	1.7	2.1	.6	1.1	1.0	1.4	.1	.4
\$1.65 and under \$1.70	1.3	1.4	.6	.6	1.6	1.4	.7	.5	1.1	1.6	.9	.8
\$1.70 and under \$1.75	1.0	1.4	.3	.7	1.4	1.5	.3	1.9	.4	.6	.1	.2
\$1.75 and under \$1.80	2.8	2.6	.9	.9	5.3	4.3	1.3	1.7	1.3	1.8	.4	.4
\$1.80 and under \$1.85	.7	.5	.2	.3	1.0	.7	.3	.6	.6	.5	*	.1
\$1.85 and under \$1.90	1.2	1.4	.5	.6	1.9	2.4	.6	.8	.9	1.0	.3	.2
\$1.90 and under \$1.95	1.0	1.1	.1	.2	2.1	1.9	.1	.1	.5	.7	*	.2
\$1.95 and under \$2.00	.5	.4	.1	.1	.5	1.0	.3	.2	.4	.2	*	*
\$2.00 and under \$2.10	4.5	4.8	.8	1.0	7.9	8.8	2.0	1.6	1.2	.9	.2	.6
\$2.10 and under \$2.20	1.0	.9	.1	.1	1.8	1.7	.2	.2	.6	.6	.1	*
\$2.20 and under \$2.30	1.1	1.1	.2	.3	1.4	1.3	.3	.6	.4	.4	.3	.4
\$2.30 and under \$2.40	.6	.8	.1	.1	.3	1.0	.2	.2	.4	.5	*	.1
\$2.40 and under \$2.50	1.0	1.0	.2	.1	1.0	.8	.1	.1	.7	.7	.2	*
\$2.50 and over	4.0	4.7	.6	.7	7.2	8.0	1.6	1.6	1.7	2.5	.4	.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	38,299	39,789	70,089	70,355	11,227	11,517	15,175	14,790	14,844	15,677	28,783	29,881
Hourly wages: <sup>1</sup>												
Mean	\$1.26	\$1.32	\$1.04	\$1.10	\$1.48	\$1.54	\$1.13	\$1.19	\$1.06	\$1.12	\$0.89	\$ .97
Median	1.25	1.25	1.00	1.00	1.35	1.50	1.00	1.25	1.00	1.00	.85	1.00
Middle range	.86-1.50	1.00-1.56	.77-1.25	.88-1.30	1.05-1.80	1.10-1.88	.85-1.35	.90-1.50	.66-1.32	.75-1.35	.62-1.05	.75-1.15

See footnotes at end of table.

Table 7. Wage Distribution: Men and Women—Nonmetropolitan Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and sex, nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	.4	*	.5	.2	1.2	.5	-	-
\$0.50 and under \$0.55	4.4	3.8	1.3	1.2	1.7	3.5	.4	.5
\$0.55 and under \$0.60	.5	1.3	.8	.5	2.5	.5	.5	.3
\$0.60 and under \$0.65	7.1	4.9	1.4	1.3	1.1	.8	.6	.4
\$0.65 and under \$0.70	1.4	1.6	2.9	2.1	.1	.2	.5	.5
\$0.70 and under \$0.75	.5	3.7	1.6	2.0	.3	2.5	1.3	1.5
\$0.75 and under \$0.80	4.0	4.2	4.3	3.9	8.9	3.9	1.8	1.6
\$0.80 and under \$0.85	1.8	1.1	1.1	.4	.4	2.3	4.2	3.8
\$0.85 and under \$0.90	2.6	1.4	2.5	3.2	4.1	.6	2.0	1.0
\$0.90 and under \$0.95	2.6	1.6	7.3	6.0	2.4	2.4	2.2	3.0
\$0.95 and under \$1.00	2.5	2.6	3.8	1.5	2.7	2.7	.5	.9
\$1.00 and under \$1.05	10.6	11.4	17.1	19.9	8.4	9.4	12.6	12.5
\$1.05 and under \$1.10	1.4	1.1	2.3	1.4	.2	.1	2.2	2.0
\$1.10 and under \$1.15	8.1	4.4	10.5	7.1	2.3	2.4	5.5	4.0
\$1.15 and under \$1.20	1.6	4.0	3.9	3.0	1.0	2.0	4.4	2.7
\$1.20 and under \$1.25	1.1	2.7	3.6	1.6	.3	.2	3.4	3.8
\$1.25 and under \$1.30	8.1	10.1	14.9	19.0	7.3	9.2	17.5	10.9
\$1.30 and under \$1.35	1.7	1.5	1.8	2.1	3.4	3.7	9.0	9.8
\$1.35 and under \$1.40	3.7	2.9	4.7	7.3	4.3	4.1	11.0	7.9
\$1.40 and under \$1.45	4.7	4.6	3.8	2.8	1.0	2.5	3.2	10.3
\$1.45 and under \$1.50	3.6	2.2	2.0	2.6	2.3	2.6	1.4	1.8
\$1.50 and under \$1.55	8.9	6.7	3.1	5.5	9.4	7.5	8.5	10.9
\$1.55 and under \$1.60	1.6	2.3	.6	.6	2.7	3.2	1.3	.6
\$1.60 and under \$1.65	1.4	1.3	.4	.6	1.4	1.5	.1	1.4
\$1.65 and under \$1.70	1.1	.9	.1	.2	2.0	1.5	.3	.5
\$1.70 and under \$1.75	1.0	1.6	.6	.7	2.3	3.1	.4	.5
\$1.75 and under \$1.80	2.1	1.9	.5	.6	2.6	2.7	1.5	2.1
\$1.80 and under \$1.85	.7	.2	.3	.2	.4	.6	.7	.2
\$1.85 and under \$1.90	.6	1.3	.9	1.0	1.2	.7	.3	.5
\$1.90 and under \$1.95	.4	.8	.1	.2	1.1	.9	.4	.5
\$1.95 and under \$2.00	.9	-	.1	-	.2	.2	.2	.2
\$2.00 and under \$2.10	3.4	5.3	.7	.7	8.9	7.0	1.1	2.1
\$2.10 and under \$2.20	.3	.5	*	.7	1.1	.7	-	-
\$2.20 and under \$2.30	1.2	1.1	.1	.2	2.4	3.2	.1	.2
\$2.30 and under \$2.40	.5	.3	*	*	1.8	2.1	.1	.2
\$2.40 and under \$2.50	1.6	1.7	*	-	.9	1.6	.8	.4
\$2.50 and over	2.6	2.9	.2	.1	5.8	7.2	.3	.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	7,623	7,803	17,324	17,247	4,605	4,792	8,807	8,437
Hourly wages: <sup>1</sup>								
Mean	\$1.25	\$1.28	\$1.11	\$1.14	\$1.42	\$1.47	\$1.23	\$1.27
Median	1.25	1.25	1.10	1.14	1.35	1.35	1.25	1.30
Middle range	.92-1.50	.98-1.50	.95-1.25	1.00-1.30	.97-1.75	1.00-1.75	1.00-1.35	1.04-1.40

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included. See appendix A for method used in computing means, medians, and middle ranges.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Wage Distribution: Tipped and Nontipped Employees—All Areas

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	9.1	3.4	1.8	.7	3.6	3.5	*	*	<sup>2</sup> 24.6	6.5	5.3	1.8
\$0.50 and under \$0.55 -----	6.0	9.7	1.1	.8	2.5	1.1	.1	*	14.3	25.3	2.8	1.8
\$0.55 and under \$0.60 -----	3.1	3.0	1.0	.5	3.9	2.4	.3	.3	4.9	5.7	2.4	1.7
\$0.60 and under \$0.65 -----	5.8	5.2	1.7	.8	3.9	4.3	.1	.1	12.0	9.3	4.5	1.8
\$0.65 and under \$0.70 -----	2.5	2.2	.9	.3	2.3	2.8	.3	*	2.9	2.1	2.3	.6
\$0.70 and under \$0.75 -----	2.7	3.2	1.3	.6	1.8	1.8	.4	.5	3.7	4.8	3.3	1.0
\$0.75 and under \$0.80 -----	5.7	6.2	2.3	1.1	6.2	7.6	.4	.1	6.2	6.4	5.2	2.3
\$0.80 and under \$0.85 -----	3.8	3.2	1.7	.9	2.6	2.8	.7	.3	4.1	3.0	3.5	1.8
\$0.85 and under \$0.90 -----	4.2	3.5	2.0	.9	4.1	3.6	.8	.5	2.4	2.4	3.8	1.5
\$0.90 and under \$0.95 -----	6.3	4.2	1.9	1.3	10.5	4.1	.7	.8	3.3	3.4	3.1	1.9
\$0.95 and under \$1.00 -----	3.5	2.4	1.7	.7	4.4	2.7	.9	.2	3.7	2.2	3.0	1.1
\$1.00 and under \$1.05 -----	9.9	12.4	9.2	15.1	18.0	16.5	5.3	4.4	4.0	10.7	13.2	30.2
\$1.05 and under \$1.10 -----	2.8	5.1	1.7	1.5	4.5	13.5	.6	.5	1.4	1.8	2.3	2.3
\$1.10 and under \$1.15 -----	3.9	3.7	2.9	2.8	4.1	3.9	1.8	1.5	1.6	2.3	2.9	3.6
\$1.15 and under \$1.20 -----	3.2	3.1	2.7	2.6	2.4	3.3	1.4	.9	.6	.8	2.5	2.8
\$1.20 and under \$1.25 -----	2.1	2.3	2.7	2.2	1.4	1.4	1.1	.5	1.3	1.5	3.2	2.5
\$1.25 and under \$1.30 -----	5.8	6.9	8.8	8.7	4.2	5.4	10.5	7.8	2.3	4.2	6.5	8.3
\$1.30 and under \$1.35 -----	2.4	2.9	3.4	2.9	1.6	1.4	2.8	1.8	.4	.5	3.0	2.5
\$1.35 and under \$1.40 -----	2.1	1.8	4.8	4.0	1.7	.8	5.7	2.4	.8	.7	3.8	4.4
\$1.40 and under \$1.45 -----	1.8	2.1	4.5	5.0	2.3	2.6	5.4	5.0	.4	.4	2.3	3.3
\$1.45 and under \$1.50 -----	1.1	.9	2.3	2.5	.7	.4	3.1	1.8	1.0	.3	1.4	1.4
\$1.50 and under \$1.55 -----	1.4	2.1	5.5	7.7	2.0	3.1	5.5	12.8	.5	1.2	3.2	3.1
\$1.55 and under \$1.60 -----	.5	.9	2.2	2.8	.6	1.1	1.4	4.1	.5	.7	1.7	2.0
\$1.60 and under \$1.65 -----	.7	.5	1.6	1.9	.9	.6	1.8	2.0	.3	.1	.9	1.2
\$1.65 and under \$1.70 -----	.4	.4	2.0	1.8	.5	.3	1.6	1.6	.3	.5	1.7	1.6
\$1.70 and under \$1.75 -----	.3	.5	1.3	1.6	.2	.3	1.8	2.0	.3	.3	.6	.7
\$1.75 and under \$1.80 -----	1.2	1.1	2.5	2.5	1.1	1.4	4.3	3.8	.3	.3	1.2	1.5
\$1.80 and under \$1.85 -----	.6	.4	2.8	2.8	1.6	1.0	7.0	8.1	.2	.1	.8	.8
\$1.85 and under \$1.90 -----	.5	.4	1.9	2.5	.8	.4	3.1	3.6	.3	.3	1.1	1.1
\$1.90 and under \$1.95 -----	.4	.7	1.2	.9	.4	.6	1.1	1.2	.2	.3	.8	.8
\$1.95 and under \$2.00 -----	.4	.3	.9	.9	.1	.2	1.5	1.4	.1	.1	.5	.4
\$2.00 and under \$2.10 -----	.8	.8	3.6	4.1	1.3	1.2	4.9	4.9	.4	.3	1.6	1.9
\$2.10 and under \$2.20 -----	.4	.4	2.3	2.6	.6	.6	5.1	5.2	.1	.1	.8	1.1
\$2.20 and under \$2.30 -----	.6	.7	1.8	2.0	.5	.4	4.0	4.4	.2	.2	.7	.8
\$2.30 and under \$2.40 -----	.2	.3	1.2	1.3	.3	.2	2.0	2.1	*	.1	.5	.6
\$2.40 and under \$2.50 -----	.5	.5	1.1	1.1	.3	.3	1.5	1.5	.1	.2	.5	.6
\$2.50 and over -----	3.1	3.3	7.0	7.7	2.1	2.5	10.9	11.6	.5	.6	3.3	3.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	96,877	99,393	344,468	342,737	27,431	26,233	80,764	80,546	29,607	34,041	113,529	116,602
Men -----	44,318	46,121	151,338	152,165	12,648	12,335	40,905	40,247	14,356	16,854	45,534	47,677
Women -----	52,559	53,272	193,130	190,572	14,783	13,898	39,859	40,299	15,251	17,187	67,995	68,925
Average (mean) hourly wages -----	\$1.03	\$1.07	\$1.47	\$1.53	\$1.08	\$1.11	\$1.73	\$1.79	\$0.71	\$0.80	\$1.16	\$1.27
Men -----	1.14	1.18	1.67	1.72	1.22	1.26	1.90	1.95	.76	.83	1.36	1.45
Women -----	.93	.97	1.31	1.38	.95	.98	1.56	1.64	.67	.77	1.03	1.14

See footnotes at end of table.

Table 8. Wage Distribution: Tipped and Nontipped Employees—All Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	1.7	1.1	.2	.4	.7	.3	.1	.1
\$0.50 and under \$0.55	4.1	3.1	.7	.7	.4	.5	.1	.2
\$0.55 and under \$0.60	1.8	2.1	.4	.3	.3	.3	.2	*
\$0.60 and under \$0.65	4.4	4.0	.7	.7	.3	.1	.1	.1
\$0.65 and under \$0.70	4.0	3.2	.3	.2	.9	.6	.2	.1
\$0.70 and under \$0.75	4.3	4.6	.3	.5	.7	.9	.1	.2
\$0.75 and under \$0.80	7.7	8.1	1.5	1.2	2.0	2.0	.7	.4
\$0.80 and under \$0.85	6.9	5.3	1.2	.4	1.7	1.6	.6	.6
\$0.85 and under \$0.90	9.6	7.9	1.5	.8	1.3	.9	.8	.5
\$0.90 and under \$0.95	9.4	8.3	2.3	1.6	1.8	1.9	.7	.6
\$0.95 and under \$1.00	4.2	3.3	1.7	.8	1.4	1.2	.7	.4
\$1.00 and under \$1.05	11.8	15.9	10.8	12.3	5.2	6.4	5.2	4.9
\$1.05 and under \$1.10	3.1	2.4	2.0	1.5	2.5	2.0	1.8	1.3
\$1.10 and under \$1.15	6.7	5.6	5.0	4.0	4.3	3.9	1.7	1.7
\$1.15 and under \$1.20	6.1	5.6	5.1	5.0	5.0	4.3	2.0	1.6
\$1.20 and under \$1.25	2.2	2.6	4.3	3.5	4.4	3.2	2.1	1.8
\$1.25 and under \$1.30	3.5	7.2	11.1	11.7	15.7	13.2	7.7	7.2
\$1.30 and under \$1.35	.4	.4	4.1	3.8	8.9	11.7	3.9	4.0
\$1.35 and under \$1.40	.4	.8	5.2	5.3	6.2	5.9	4.7	3.7
\$1.40 and under \$1.45	.2	.2	6.6	6.6	5.1	6.0	4.4	5.9
\$1.45 and under \$1.50	.5	.4	3.4	4.2	2.7	3.2	4.2	3.1
\$1.50 and under \$1.55	.9	1.4	5.9	7.0	2.3	2.8	8.7	10.2
\$1.55 and under \$1.60	*	.2	2.4	2.2	1.0	1.6	3.5	3.1
\$1.60 and under \$1.65	.3	.1	1.8	2.4	1.6	1.3	2.4	2.5
\$1.65 and under \$1.70	.1	*	1.5	1.4	.9	.6	3.5	2.7
\$1.70 and under \$1.75	.1	.1	1.4	1.5	.9	1.4	1.8	2.6
\$1.75 and under \$1.80	.3	.3	2.3	2.4	3.7	3.0	2.7	2.8
\$1.80 and under \$1.85	.1	.1	1.0	1.1	.2	.3	3.2	1.8
\$1.85 and under \$1.90	.3	.3	1.7	1.9	.9	.8	2.1	4.2
\$1.90 and under \$1.95	.7	.5	.8	.6	.7	1.5	2.5	1.3
\$1.95 and under \$2.00	.5	.2	.6	.5	1.2	.9	1.3	1.9
\$2.00 and under \$2.10	.5	1.0	2.6	3.4	1.2	1.1	6.8	7.6
\$2.10 and under \$2.20	.4	.3	1.1	1.3	.7	.6	3.1	3.5
\$2.20 and under \$2.30	1.3	1.0	1.0	1.1	.8	1.7	1.9	2.2
\$2.30 and under \$2.40	.3	.4	1.2	1.2	.4	.4	1.7	1.7
\$2.40 and under \$2.50	.5	.5	1.1	1.1	1.4	1.1	1.9	1.2
\$2.50 and over	1.0	1.6	5.1	5.5	10.6	11.0	10.9	12.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>2</sup>	20,473	19,528	83,277	78,733	19,366	19,591	66,898	66,856
Men	8,129	7,551	33,703	32,875	9,185	9,381	31,196	31,366
Women	12,344	11,977	49,574	45,858	10,181	10,210	35,702	35,490
Average (mean) hourly wages <sup>1</sup>	\$0.99	\$1.03	\$1.43	\$1.46	\$1.48	\$1.51	\$1.73	\$1.77
Men	1.06	1.12	1.58	1.61	1.70	1.74	1.93	1.97
Women	.94	.98	1.33	1.36	1.29	1.30	1.55	1.59

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 8.1 percent under \$0.30; 9.3 at \$0.30 to \$0.40; and 7.3 at \$0.40 to \$0.50.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 9. Wage Distribution: Tipped and Nontipped Employees—Metropolitan Areas**  
 (Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	8.1	2.2	1.7	.5	.3	.3	*	*	225.8	5.5	5.4	1.1
\$0.50 and under \$0.55 ----	4.7	9.5	.7	.5	2.4	1.2	-	-	11.3	26.7	1.9	1.2
\$0.55 and under \$0.60 ----	2.8	3.4	.9	.4	2.9	2.9	.2	.2	5.7	6.8	2.4	.8
\$0.60 and under \$0.65 ----	4.5	4.3	1.1	.3	2.5	2.3	*	*	10.4	9.0	3.5	.8
\$0.65 and under \$0.70 ----	2.3	2.0	.8	.1	2.6	3.5	.4	*	3.1	1.9	2.1	.2
\$0.70 and under \$0.75 ----	2.4	2.3	1.1	.4	2.0	1.8	.2	.4	2.8	3.3	3.3	.7
\$0.75 and under \$0.80 ----	4.1	4.6	1.9	.7	2.6	2.8	.2	*	5.6	6.2	5.1	1.8
\$0.80 and under \$0.85 ----	4.0	3.2	1.4	.4	2.8	2.9	.3	.1	3.9	3.2	3.2	.9
\$0.85 and under \$0.90 ----	4.5	3.3	1.6	.6	3.8	2.7	.5	.2	2.5	2.2	3.5	1.3
\$0.90 and under \$0.95 ----	6.3	4.1	1.4	.8	9.6	3.8	.5	.6	4.2	3.5	2.9	1.2
\$0.95 and under \$1.00 ----	3.4	2.4	1.4	.5	3.2	3.2	.6	.1	4.5	2.1	2.9	.9
\$1.00 and under \$1.05 ----	10.1	11.9	7.8	13.7	20.2	18.2	4.4	3.3	3.9	9.1	11.9	31.1
\$1.05 and under \$1.10 ----	3.1	5.0	1.7	1.5	5.4	14.0	.4	.2	1.8	2.2	2.1	2.5
\$1.10 and under \$1.15 ----	3.5	3.6	2.6	2.6	4.7	4.1	1.8	1.3	1.7	2.9	3.1	3.8
\$1.15 and under \$1.20 ----	3.9	4.0	2.7	2.6	3.0	4.7	1.0	1.0	.7	.8	2.5	2.5
\$1.20 and under \$1.25 ----	2.7	2.5	2.9	2.2	1.9	1.9	1.1	.5	1.7	1.9	3.6	2.5
\$1.25 and under \$1.30 ----	6.5	7.2	7.5	7.5	5.2	5.5	8.4	6.4	1.9	4.5	5.7	7.5
\$1.30 and under \$1.35 ----	2.9	3.5	3.4	3.0	2.2	1.9	2.5	1.7	.5	.6	3.1	2.8
\$1.35 and under \$1.40 ----	2.2	1.9	4.6	3.8	2.1	.9	5.2	2.1	.7	.8	4.1	5.0
\$1.40 and under \$1.45 ----	2.3	2.6	4.8	5.0	3.2	3.6	5.3	4.0	.6	.6	2.7	3.7
\$1.45 and under \$1.50 ----	1.3	1.1	3.1	2.7	.8	.6	3.5	1.8	1.3	.4	1.3	1.5
\$1.50 and under \$1.55 ----	1.5	1.9	5.4	7.6	2.4	2.6	4.6	11.4	.6	1.3	3.6	3.5
\$1.55 and under \$1.60 ----	.7	1.1	2.4	3.0	.7	1.4	1.4	4.5	.6	1.0	1.8	2.0
\$1.60 and under \$1.65 ----	.9	.7	1.9	2.1	1.2	.9	1.9	2.0	.3	.2	1.0	1.3
\$1.65 and under \$1.70 ----	.5	.4	2.3	2.0	.6	.5	1.7	1.7	.4	.5	1.9	1.8
\$1.70 and under \$1.75 ----	.4	.5	1.5	1.7	.3	.4	2.1	1.9	.4	.2	.8	.8
\$1.75 and under \$1.80 ----	1.5	1.4	2.7	2.7	1.1	1.7	4.4	3.8	.4	.4	1.3	1.7
\$1.80 and under \$1.85 ----	.7	.5	3.5	3.6	2.1	1.4	8.8	10.3	.3	.1	1.0	1.1
\$1.85 and under \$1.90 ----	.6	.4	2.2	2.9	.9	.4	3.6	4.1	.1	.2	1.3	1.4
\$1.90 and under \$1.95 ----	.6	.8	1.4	1.0	.5	.8	1.0	1.2	.3	.4	1.0	1.0
\$1.95 and under \$2.00 ----	.6	.4	1.1	1.2	.2	.2	1.8	1.5	.2	.2	.6	.6
\$2.00 and under \$2.10 ----	.9	.9	4.0	4.4	1.6	1.3	4.5	4.4	.5	.5	2.1	2.4
\$2.10 and under \$2.20 ----	.6	.5	2.9	3.3	.8	.8	6.2	6.3	.2	.1	1.0	1.4
\$2.20 and under \$2.30 ----	.7	.8	2.2	2.4	.6	.6	4.9	5.3	.3	.3	.9	1.0
\$2.30 and under \$2.40 ----	.2	.3	1.5	1.5	.3	.3	2.5	*	.1	.1	.6	.8
\$2.40 and under \$2.50 ----	.5	.4	1.4	1.3	.4	.4	1.7	1.8	.1	.2	.5	.7
\$2.50 and over -----	4.0	4.2	8.6	9.3	3.0	3.4	12.5	13.3	.6	.5	4.3	4.6
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	72,088	73,247	260,869	258,739	19,341	18,299	62,452	62,173	20,809	23,898	78,700	81,187
Men -----	37,225	38,326	120,132	120,171	10,629	10,348	31,697	30,717	11,113	13,016	33,933	35,838
Women -----	34,863	34,921	140,737	138,568	8,712	7,951	30,755	31,456	9,696	10,882	44,767	45,349
Average (mean) hourly wages <sup>1</sup>	\$1.09	\$1.13	\$1.56	\$1.62	\$1.17	\$1.20	\$1.81	\$1.87	\$0.74	\$0.81	\$1.23	\$1.34
Men -----	1.19	1.22	1.76	1.81	1.27	1.32	1.99	2.04	.79	.85	1.43	1.52
Women -----	.99	1.02	1.39	1.46	1.05	1.06	1.63	1.70	.67	.76	1.07	1.20

See footnotes at end of table.

Table 9. Wage Distribution: Tipped and Nontipped Employees—Metropolitan Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	1.8	1.5	.3	.5	.6	.4	.1	.1
\$0.50 and under \$0.55 -----	3.4	2.3	.6	.5	.2	.2	-	-
\$0.55 and under \$0.60 -----	1.7	2.1	.4	.3	.1	.1	*	*
\$0.60 and under \$0.65 -----	3.8	4.1	.3	.3	.2	.1	*	*
\$0.65 and under \$0.70 -----	2.6	2.0	.1	.1	1.0	.7	.1	.1
\$0.70 and under \$0.75 -----	4.7	3.7	.2	.2	.2	.1	.1	.1
\$0.75 and under \$0.80 -----	7.3	8.4	1.1	.6	1.2	1.4	.2	.2
\$0.80 and under \$0.85 -----	9.1	7.2	1.1	.3	1.0	.5	.3	.3
\$0.85 and under \$0.90 -----	11.9	9.5	1.3	.2	1.0	.5	.5	.5
\$0.90 and under \$0.95 -----	9.5	8.4	1.6	.8	2.1	1.5	.3	.2
\$0.95 and under \$1.00 -----	4.3	3.4	1.2	.6	1.3	.9	.6	.3
\$1.00 and under \$1.05 -----	11.9	15.5	9.2	10.6	4.5	6.1	3.9	3.5
\$1.05 and under \$1.10 -----	3.2	2.5	2.1	1.7	1.8	1.4	2.1	1.5
\$1.10 and under \$1.15 -----	2.6	3.2	4.2	3.7	5.0	4.5	1.0	1.3
\$1.15 and under \$1.20 -----	8.2	7.6	5.5	5.3	5.1	4.5	1.8	1.4
\$1.20 and under \$1.25 -----	2.7	2.7	4.5	4.1	5.0	3.7	1.9	1.6
\$1.25 and under \$1.30 -----	3.0	5.8	10.0	9.7	16.7	13.9	6.2	6.5
\$1.30 and under \$1.35 -----	.5	.5	4.7	4.3	8.6	12.0	3.5	3.4
\$1.35 and under \$1.40 -----	.6	.8	5.1	4.7	5.6	5.7	4.0	3.1
\$1.40 and under \$1.45 -----	.3	.3	7.0	7.3	5.2	6.2	4.8	5.5
\$1.45 and under \$1.50 -----	.2	.3	3.5	4.7	2.7	3.2	4.7	3.3
\$1.50 and under \$1.55 -----	.5	1.0	6.0	7.0	2.4	3.0	8.3	9.9
\$1.55 and under \$1.60 -----	*	.1	2.8	2.5	1.2	1.6	3.7	3.4
\$1.60 and under \$1.65 -----	.1	.2	2.1	2.8	1.7	1.5	2.8	2.6
\$1.65 and under \$1.70 -----	.1	*	1.8	1.7	.9	.6	4.1	3.1
\$1.70 and under \$1.75 -----	.1	.1	1.5	1.6	.8	1.4	2.0	2.8
\$1.75 and under \$1.80 -----	.4	.5	2.6	2.7	4.3	3.4	2.7	2.8
\$1.80 and under \$1.85 -----	.1	.2	1.1	1.4	.2	.4	3.7	2.0
\$1.85 and under \$1.90 -----	.3	.3	1.9	2.0	1.0	.9	2.4	4.9
\$1.90 and under \$1.95 -----	.9	.5	.9	.7	.8	1.7	2.9	1.4
\$1.95 and under \$2.00 -----	.6	.3	.7	.6	1.4	1.0	1.5	2.2
\$2.00 and under \$2.10 -----	.3	.9	2.8	3.7	1.1	1.1	7.3	9.1
\$2.10 and under \$2.20 -----	.6	.4	1.4	1.7	.9	.6	3.6	4.2
\$2.20 and under \$2.30 -----	1.2	1.3	1.2	1.3	.8	1.5	2.1	2.5
\$2.30 and under \$2.40 -----	.2	.4	1.5	1.6	.5	.4	1.9	1.8
\$2.40 and under \$2.50 -----	.4	.4	1.4	1.3	1.3	.9	2.2	1.4
\$2.50 and over -----	1.1	1.7	6.3	7.1	11.8	12.4	12.7	14.0
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	15,062	14,034	63,741	59,172	16,876	17,016	55,976	56,202
Men -----	6,946	6,383	27,263	26,240	8,537	8,579	27,239	27,376
Women -----	8,116	7,651	36,478	32,932	8,339	8,437	28,737	28,826
Average (mean) hourly wages <sup>1</sup> -----	\$1.00	\$1.03	\$1.49	\$1.54	\$1.53	\$1.56	\$1.81	\$1.84
Men -----	1.04	1.09	1.65	1.69	1.72	1.76	2.00	2.04
Women -----	.96	.99	1.38	1.42	1.33	1.35	1.62	1.65

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 8.8 percent under \$0.30; 9.3 at \$0.30 to \$0.40; and 7.8 at \$0.40 to \$0.50.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 10. Wage Distribution: Tipped and Nontipped Employees—Nonmetropolitan Areas**

(Percent of nonsupervisory employees in year-round hotels, motels and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States				Northeast				South			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	12.1	6.7	2.2	1.5	11.5	10.7	.1	--	21.8	8.9	5.2	3.3
\$0.50 and under \$0.55 ----	9.9	10.1	2.4	1.9	2.8	1.0	.3	.1	21.3	22.0	4.9	3.4
\$0.55 and under \$0.60 ----	3.8	2.1	1.4	.8	6.5	1.1	.8	.7	3.1	3.1	2.3	1.4
\$0.60 and under \$0.65 ----	9.5	7.5	3.5	2.4	7.0	8.9	.2	.4	16.0	10.2	6.8	4.3
\$0.65 and under \$0.70 ----	3.1	2.7	1.4	.8	1.7	1.2	.1	.1	2.4	2.7	2.8	1.4
\$0.70 and under \$0.75 ----	3.6	5.9	1.8	1.2	1.3	1.8	.9	.6	5.9	8.4	3.2	1.6
\$0.75 and under \$0.80 ----	10.2	10.6	3.6	2.3	14.9	18.7	1.0	.2	7.6	7.1	5.4	3.4
\$0.80 and under \$0.85 ----	3.2	2.9	2.9	2.3	2.0	2.6	2.3	1.3	4.8	2.7	4.2	3.8
\$0.85 and under \$0.90 ----	3.4	4.2	3.2	1.7	5.0	5.7	1.8	1.5	2.1	3.0	4.5	2.9
\$0.90 and under \$0.95 ----	6.5	4.7	3.4	3.0	12.7	4.8	1.4	1.6	1.0	3.1	3.7	3.5
\$0.95 and under \$1.00 ----	4.0	2.3	2.7	1.2	7.2	1.5	1.9	.6	1.9	2.3	3.2	1.4
\$1.00 and under \$1.05 ----	9.2	13.7	13.7	19.3	12.8	12.5	8.5	8.3	4.0	14.5	15.9	28.2
\$1.05 and under \$1.10 ----	2.2	5.1	1.9	1.5	2.2	12.5	1.3	1.5	.4	.9	2.8	2.0
\$1.10 and under \$1.15 ----	5.4	3.9	3.9	3.4	2.8	3.5	1.9	2.1	1.3	1.0	2.5	3.1
\$1.15 and under \$1.20 ----	.9	.6	2.9	2.9	.9	.2	2.8	.6	.3	.5	2.4	3.4
\$1.20 and under \$1.25 ----	.4	.7	2.3	2.1	.2	.1	.9	.6	.3	.5	2.3	2.6
\$1.25 and under \$1.30 ----	3.7	6.1	12.7	12.5	1.8	5.0	17.8	12.6	3.0	3.7	8.1	10.2
\$1.30 and under \$1.35 ----	1.1	1.2	3.4	2.7	.1	.2	3.8	2.0	*	.5	2.8	2.0
\$1.35 and under \$1.40 ----	1.7	1.3	5.3	4.5	.9	.6	7.5	3.5	.9	.6	3.1	2.9
\$1.40 and under \$1.45 ----	.4	.6	3.3	4.9	*	.3	5.5	8.7	*	.1	1.6	2.3
\$1.45 and under \$1.50 ----	.8	.5	1.9	1.8	.5	.1	2.0	1.9	.3	*	1.5	1.0
\$1.50 and under \$1.55 ----	1.0	2.4	5.6	7.8	1.0	4.3	8.7	17.2	.3	1.1	2.4	2.7
\$1.55 and under \$1.60 ----	.2	.4	1.4	1.9	.5	.3	1.1	2.8	.1	.2	1.5	1.9
\$1.60 and under \$1.65 ----	.3	*	.8	1.4	.1	.2	1.5	2.2	.1	--	.5	1.0
\$1.65 and under \$1.70 ----	.2	.2	1.0	1.1	.2	--	1.5	1.3	--	.4	1.2	1.3
\$1.70 and under \$1.75 ----	.2	.3	.7	1.1	--	--	1.1	2.5	--	.4	.2	.3
\$1.75 and under \$1.80 ----	.4	.2	1.8	1.9	1.0	.6	3.9	3.8	.1	*	.9	1.1
\$1.80 and under \$1.85 ----	.1	*	.5	.4	.4	--	.7	1.0	--	.1	.3	.3
\$1.85 and under \$1.90 ----	.4	.4	.8	1.7	.5	.4	1.4	2.0	.6	.6	.5	.5
\$1.90 and under \$1.95 ----	*	.3	.6	.6	--	.1	1.4	1.3	*	.2	.2	.4
\$1.95 and under \$2.00 ----	.1	*	.3	.3	--	--	.5	.8	*	*	.2	.1
\$2.00 and under \$2.10 ----	.6	.6	2.6	3.0	.7	.9	6.2	6.5	*	*	.6	.9
\$2.10 and under \$2.20 ----	*	.1	.5	.5	.1	.1	1.2	1.2	--	--	.4	.3
\$2.20 and under \$2.30 ----	.2	.4	.6	.7	.2	--	1.0	1.3	*	.1	.4	.5
\$2.30 and under \$2.40 ----	.2	.1	.3	.4	.2	--	.2	.8	*	.2	.2	.2
\$2.40 and under \$2.50 ----	.4	.5	.5	.4	--	--	.7	.6	--	.2	.4	.3
\$2.50 and over -----	.6	.8	2.1	2.6	--	.4	5.7	6.1	.3	.6	1.0	1.6
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	24,789	26,146	83,599	83,998	8,090	7,934	18,312	18,373	8,798	10,143	34,829	35,415
Men -----	7,093	7,795	31,206	31,994	2,019	1,987	9,208	9,530	3,243	3,838	11,601	11,839
Women -----	17,696	18,351	52,393	52,004	6,071	5,947	9,104	8,843	5,555	6,305	23,228	23,576
Average (mean) hourly wages <sup>1</sup>	\$0.84	\$0.90	\$1.20	\$1.26	\$0.85	\$0.90	\$1.47	\$1.54	\$0.65	\$0.77	\$1.02	\$1.10
Men -----	.89	.96	1.35	1.40	.95	.97	1.59	1.66	.65	.77	1.17	1.24
Women -----	.82	.88	1.11	1.17	.81	.88	1.34	1.41	.65	.78	.94	1.03

See footnotes at end of table.

Table 10. Wage Distribution: Tipped and Nontipped Employees—Nonmetropolitan Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by average straight-time hourly wages<sup>1</sup> and tipping status, nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	North Central				West			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	2.0	*	*	.2	1.4	.2	.2	.2
\$0.50 and under \$0.55	6.2	5.0	1.1	1.2	1.4	2.0	.7	1.5
\$0.55 and under \$0.60	1.9	1.8	.4	.4	1.9	1.7	1.0	—
\$0.60 and under \$0.65	6.3	3.6	2.2	2.1	1.2	.4	.7	.5
\$0.65 and under \$0.70	7.7	6.3	.9	.7	.1	.4	.4	.4
\$0.70 and under \$0.75	3.1	7.0	.8	1.3	4.0	5.9	.3	.9
\$0.75 and under \$0.80	8.6	7.4	3.0	3.0	7.8	6.5	3.4	1.5
\$0.80 and under \$0.85	.8	.5	1.5	.6	6.6	9.1	2.0	2.0
\$0.85 and under \$0.90	3.4	3.6	2.3	2.4	3.3	3.5	2.6	.2
\$0.90 and under \$0.95	9.0	7.9	4.9	3.7	.1	4.2	2.8	2.4
\$0.95 and under \$1.00	3.8	3.1	3.3	1.5	1.6	3.1	1.2	1.2
\$1.00 and under \$1.05	11.7	16.7	16.1	17.4	10.0	8.3	11.4	12.1
\$1.05 and under \$1.10	2.9	2.1	1.8	1.1	7.2	5.4	.2	.3
\$1.10 and under \$1.15	18.3	11.6	7.4	4.8	—	—	5.4	4.2
\$1.15 and under \$1.20	.3	.3	3.7	4.1	4.0	2.6	3.1	2.4
\$1.20 and under \$1.25	.9	2.3	3.4	1.8	—	—	2.9	3.1
\$1.25 and under \$1.30	4.9	10.8	15.0	17.7	9.4	8.7	15.0	10.7
\$1.30 and under \$1.35	.1	.1	2.3	2.4	10.5	9.4	6.3	7.2
\$1.35 and under \$1.40	—	.9	5.6	7.3	10.4	7.0	8.3	6.4
\$1.40 and under \$1.45	—	—	5.2	4.3	3.8	4.9	2.1	8.1
\$1.45 and under \$1.50	1.1	.7	2.8	3.0	2.6	3.3	1.5	1.8
\$1.50 and under \$1.55	2.1	2.4	5.6	6.9	1.4	1.8	10.5	11.6
\$1.55 and under \$1.60	—	.5	1.2	1.3	—	1.5	2.2	1.6
\$1.60 and under \$1.65	.7	—	.7	1.1	.8	—	.5	1.8
\$1.65 and under \$1.70	.2	—	.5	.6	.8	.3	.9	1.0
\$1.70 and under \$1.75	—	—	.9	1.2	1.6	1.4	.9	1.4
\$1.75 and under \$1.80	—	—	1.3	1.3	—	.3	2.3	2.8
\$1.80 and under \$1.85	—	—	.5	.3	—	—	.7	.4
\$1.85 and under \$1.90	.2	.2	.9	1.4	—	—	.8	.7
\$1.90 and under \$1.95	—	.7	.2	.3	—	—	.8	.8
\$1.95 and under \$2.00	.4	—	.4	—	—	—	.3	.3
\$2.00 and under \$2.10	1.1	1.2	1.7	2.5	1.8	.8	4.2	4.6
\$2.10 and under \$2.20	—	.2	.1	.3	—	.2	.4	.3
\$2.20 and under \$2.30	.4	.4	.4	.5	.7	2.6	.9	1.0
\$2.30 and under \$2.40	.6	.2	*	.1	—	.2	.8	1.0
\$2.40 and under \$2.50	.7	.7	.4	.5	2.4	2.5	.4	.4
\$2.50 and over	.7	1.5	1.0	.8	2.9	1.7	2.0	3.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	5,411	5,494	19,536	19,556	2,490	2,575	10,922	10,654
Men	1,183	1,168	6,440	6,635	( <sup>3</sup> )	( <sup>3</sup> )	3,957	3,990
Women	4,228	4,326	13,096	12,921	1,842	1,773	6,965	6,664
Average (mean) hourly wages <sup>1</sup>	\$0.96	\$1.03	\$1.21	\$1.23	\$1.19	\$1.18	\$1.32	\$1.38
Men	1.15	1.28	1.27	1.28	( <sup>3</sup> )	( <sup>3</sup> )	1.42	1.47
Women	.90	.96	1.18	1.20	1.11	1.06	1.27	1.32

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 6.2 percent under \$0.30; 9.5 at \$0.30 to \$0.40; and 6.2 at \$0.40 to \$0.50.

<sup>3</sup> Insufficient data to warrant presentation.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table II. Wage Distribution: Bellmen—All Areas

(Percent of nonsupervisory bellmen in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> United States and regions, October 1966 and April 1967)

Average hourly wages	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	19.1	7.9	3.6	2.6	<sup>2</sup> 38.6	13.2	6.9	5.5	5.3	2.7
\$0.50 and under \$0.55-----	7.9	17.0	1.5	.9	15.3	34.1	4.6	6.7	1.4	1.6
\$0.55 and under \$0.60-----	2.2	7.7	.2	.2	4.8	3.7	4.8	4.4	.4	.5
\$0.60 and under \$0.65-----	6.4	5.1	2.9	3.8	9.8	6.2	6.9	6.9	1.3	1.0
\$0.65 and under \$0.70-----	3.2	2.6	.3	.3	4.5	3.2	2.8	3.3	4.4	2.7
\$0.70 and under \$0.75-----	3.2	5.0	1.0	1.9	2.3	5.9	8.4	8.2	.4	2.1
\$0.75 and under \$0.80-----	5.3	5.7	2.0	3.3	5.1	6.7	11.3	7.8	1.3	3.0
\$0.80 and under \$0.85-----	3.3	2.4	1.2	1.3	3.9	2.7	4.0	2.4	3.3	3.0
\$0.85 and under \$0.90-----	2.7	2.4	3.3	1.6	1.7	2.3	4.2	3.6	2.2	2.1
\$0.90 and under \$0.95-----	7.1	2.8	19.2	6.3	1.6	1.7	7.6	3.5	4.4	-
\$0.95 and under \$1.00-----	3.9	1.4	9.2	2.9	1.2	.4	1.4	1.0	8.1	2.8
\$1.00 and under \$1.05-----	9.7	13.3	8.7	7.2	5.2	10.8	14.8	17.8	15.4	22.8
\$1.05 and under \$1.10-----	4.0	7.9	12.5	31.5	.5	.4	1.7	3.8	5.6	4.3
\$1.10 and under \$1.15-----	3.3	3.3	6.3	7.0	-	1.1	6.8	6.3	.2	.2
\$1.15 and under \$1.20-----	3.0	2.4	8.3	4.1	.1	.5	.9	1.4	6.8	7.1
\$1.20 and under \$1.25-----	2.1	1.9	3.0	5.1	.4	.4	.4	2.2	7.9	1.6
\$1.25 and under \$1.30-----	2.9	5.9	4.3	7.5	1.8	3.2	4.1	5.3	1.8	12.6
\$1.30 and under \$1.35-----	2.1	1.6	4.3	2.5	.4	.3	.3	.5	6.7	6.2
\$1.35 and under \$1.40-----	1.5	1.7	3.0	1.4	.6	.6	1.2	1.9	2.6	5.3
\$1.40 and under \$1.45-----	1.2	1.0	.9	1.0	-	.5	2.3	1.3	3.2	2.3
\$1.45 and under \$1.50-----	.5	.2	.9	-	.1	-	.9	.4	.5	1.2
\$1.50 and under \$1.55-----	.4	1.2	.6	2.8	-	.1	.7	2.0	.9	1.3
\$1.55 and under \$1.60-----	.5	1.7	-	2.4	-	1.1	.3	.6	3.1	4.3
\$1.60 and under \$1.65-----	.2	.4	-	1.2	*	-	-	.1	1.4	.8
\$1.65 and under \$1.70-----	.6	.3	.6	-	.1	.4	-	-	2.6	.7
\$1.70 and under \$1.75-----	.4	.3	.1	*	.6	*	-	-	1.0	1.7
\$1.75 and under \$1.80-----	1.0	.7	1.2	1.2	.1	*	.1	.2	4.6	2.6
\$1.80 and under \$1.85-----	*	*	*	-	-	-	-	-	-	.2
\$1.85 and under \$1.90-----	.1	.1	-	-	*	-	-	-	.8	.5
\$1.90 and under \$1.95-----	.1	.1	.6	-	-	-	-	-	-	.8
\$1.95 and under \$2.00-----	.2	.1	-	-	-	-	.5	-	.7	.7
\$2.00 and under \$2.10-----	.2	.3	.1	-	-	-	-	.6	1.3	1.2
\$2.10 and under \$2.20-----	.2	-	.4	-	.1	-	-	-	.1	-
\$2.20 and under \$2.30-----	.1	*	-	-	.1	-	-	-	-	.1
\$2.30 and under \$2.40-----	*	.1	-	-	*	.1	-	-	-	-
\$2.40 and under \$2.50-----	-	-	-	-	-	-	-	-	-	-
\$2.50 and over-----	.6	.6	.1	.1	.1	.2	2.1	2.3	.3	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>3</sup> -----	16,547	16,693	3,460	3,353	6,818	7,452	3,814	3,467	2,455	2,421
Average (mean) hourly wages <sup>1</sup> -----	\$0.83	\$0.88	\$1.04	\$1.07	\$0.58	\$0.68	\$0.89	\$0.95	\$1.14	\$1.16

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.<sup>2</sup> Workers were distributed as follows: 8.3 percent under \$0.20; 11.4 at \$0.20 to \$0.30; 8.4 at \$0.30 to \$0.40; and 10.5 at \$0.40 to \$0.50.<sup>3</sup> Virtually all men.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 12. Wage Distribution: Bellmen—Metropolitan Areas

(Percent of nonsupervisory bellmen in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	18.6	6.9	2.0	2.1	41.0	11.2	7.7	6.7	4.2	2.7
\$0.50 and under \$0.55-----	6.1	17.3	.8	.5	13.1	38.6	2.7	5.1	1.5	1.7
\$0.55 and under \$0.60-----	3.2	2.6	.2	.3	4.5	3.3	5.8	5.3	.4	.5
\$0.60 and under \$0.65-----	5.9	4.7	1.4	1.2	9.1	6.3	8.4	8.4	1.2	.9
\$0.65 and under \$0.70-----	3.7	2.3	.2	.3	5.8	2.7	2.7	3.4	4.8	2.6
\$0.70 and under \$0.75-----	3.2	4.6	1.1	1.3	1.9	5.0	9.5	9.9	.4	.7
\$0.75 and under \$0.80-----	5.4	5.8	1.7	2.2	6.3	7.7	10.5	7.9	1.5	3.3
\$0.80 and under \$0.85-----	2.9	2.2	1.4	1.5	2.5	1.7	4.8	2.7	3.3	3.3
\$0.85 and under \$0.90-----	2.9	2.1	3.4	1.8	2.1	1.8	4.2	2.7	2.4	2.3
\$0.90 and under \$0.95-----	7.6	2.8	18.6	6.2	1.4	1.3	3.3	4.3	4.8	-
\$0.95 and under \$1.00-----	3.8	1.4	8.7	3.3	1.2	.5	1.4	1.3	7.0	1.0
\$1.00 and under \$1.05-----	5.8	13.1	9.5	7.9	4.9	9.3	13.6	17.5	16.3	23.9
\$1.05 and under \$1.10-----	4.9	8.9	14.4	32.6	.6	.4	2.1	4.6	6.0	4.7
\$1.10 and under \$1.15-----	2.7	2.8	7.0	7.1	.3	.8	4.4	4.5	.2	.3
\$1.15 and under \$1.20-----	3.2	2.9	7.6	4.7	.1	.6	1.1	1.7	7.3	7.7
\$1.20 and under \$1.25-----	2.4	2.2	3.4	5.9	.4	.6	.4	1.7	8.6	1.8
\$1.25 and under \$1.30-----	3.0	6.6	4.7	7.2	2.3	3.9	4.3	6.0	.7	13.4
\$1.30 and under \$1.35-----	2.6	2.0	4.9	2.9	.5	.3	.4	.7	7.2	6.7
\$1.35 and under \$1.40-----	1.4	1.4	3.5	1.6	.4	.4	1.4	1.9	1.1	3.2
\$1.40 and under \$1.45-----	1.4	1.3	1.0	1.2	-	.6	2.7	1.6	3.5	2.5
\$1.45 and under \$1.50-----	.3	.3	.3	-	.1	-	.4	.5	.5	1.3
\$1.50 and under \$1.55-----	.3	1.1	.6	2.6	-	.1	.3	1.3	1.0	1.4
\$1.55 and under \$1.60-----	.6	1.8	-	2.6	-	1.5	.3	-	3.3	3.8
\$1.60 and under \$1.65-----	.1	.5	-	1.4	-	-	-	.1	.6	.9
\$1.65 and under \$1.70-----	.7	.4	.7	-	.2	.5	-	-	2.8	.8
\$1.70 and under \$1.75-----	.5	.3	.1	*	.8	*	-	-	1.1	1.8
\$1.75 and under \$1.80-----	1.2	.8	1.3	1.4	.2	*	.1	.3	5.0	2.8
\$1.80 and under \$1.85-----	*	*	*	-	-	-	-	-	-	.2
\$1.85 and under \$1.90-----	.1	.1	-	-	-	-	-	-	.9	.5
\$1.90 and under \$1.95-----	.1	.1	.7	-	-	-	-	-	-	.9
\$1.95 and under \$2.00-----	.1	.1	-	-	-	-	-	-	.8	.8
\$2.00 and under \$2.10-----	.2	.2	.1	-	-	-	-	-	1.4	1.4
\$2.10 and under \$2.20-----	.2	-	.5	-	.2	-	-	-	.1	-
\$2.20 and under \$2.30-----	.1	*	-	-	.2	-	-	-	-	.1
\$2.30 and under \$2.40-----	-	.1	-	-	-	.2	-	-	-	-
\$2.40 and under \$2.50-----	-	-	-	-	-	-	-	-	-	-
\$2.50 and over-----	.4	.2	.1	.1	.2	.3	1.3	-	.4	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>3</sup> -----	13,595	13,526	2,990	2,903	5,206	5,563	3,128	2,850	2,271	2,210
Average (mean) hourly wages <sup>1</sup> -----	\$0.85	\$0.89	\$1.07	\$1.09	\$0.58	\$0.69	\$0.86	\$0.86	\$1.15	\$1.16

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 7.8 percent under \$0.20; 13 at \$0.20 to \$0.30; 7.5 at \$0.30 to \$0.40; and 12.8 at \$0.40 to \$0.50.

<sup>3</sup> Virtually all men.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 13. Wage Distribution: Bellmen—Nonmetropolitan Areas**

(Percent of nonsupervisory bellmen in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	21.1	12.3			<sup>2</sup> 31.0	<sup>3</sup> 18.9				
\$0.50 and under \$0.55-----	16.2	15.6			22.3	20.8				
\$0.55 and under \$0.60-----	3.3	2.8			6.0	4.7				
\$0.60 and under \$0.65-----	8.6	6.6			11.8	5.3				
\$0.65 and under \$0.70-----	1.0	3.7			.2	4.9				
\$0.70 and under \$0.75-----	2.8	7.1			3.8	8.5				
\$0.75 and under \$0.80-----	4.7	5.1			1.2	3.9				
\$0.80 and under \$0.85-----	4.9	3.5			8.4	5.6				
\$0.85 and under \$0.90-----	1.6	3.8			.6	3.8				
\$0.90 and under \$0.95-----	4.8	2.8			2.1	3.0				
\$0.95 and under \$1.00-----	4.4	1.4			1.3	-				
\$1.00 and under \$1.05-----	8.9	14.0			6.0	15.3				
\$1.05 and under \$1.10-----	-	3.5			-	.1				
\$1.10 and under \$1.15-----	5.9	5.0			2.6	2.1				
\$1.15 and under \$1.20-----	2.2	.3			.2	.5				
\$1.20 and under \$1.25-----	.2	.8			.3	-				
\$1.25 and under \$1.30-----	2.3	2.6			.4	1.0				
\$1.30 and under \$1.35-----	-	-			-	-				
\$1.35 and under \$1.40-----	2.0	2.8			1.3	1.1				
\$1.40 and under \$1.45-----	-	-			-	-				
\$1.45 and under \$1.50-----	1.4	-			.1	-				
\$1.50 and under \$1.55-----	.8	1.6			-	-				
\$1.55 and under \$1.60-----	-	1.4			-	-				
\$1.60 and under \$1.65-----	.8	-			.2	-				
\$1.65 and under \$1.70-----	-	-			-	-				
\$1.70 and under \$1.75-----	-	-			-	-				
\$1.75 and under \$1.80-----	-	-			-	-				
\$1.80 and under \$1.85-----	-	-			-	-				
\$1.85 and under \$1.90-----	.1	-			.1	-				
\$1.90 and under \$1.95-----	-	-			-	-				
\$1.95 and under \$2.00-----	.7	-			-	-				
\$2.00 and under \$2.10-----	-	.6			-	-				
\$2.10 and under \$2.20-----	-	-			-	-				
\$2.20 and under \$2.30-----	-	-			-	-				
\$2.30 and under \$2.40-----	*	-			.1	-				
\$2.40 and under \$2.50-----	-	-			-	-				
\$2.50 and over-----	1.4	2.5			-	-				
Total-----	100.0	100.0			100.0	100.0				
Number of employees <sup>4</sup> -----	2,952	3,157			1,612	1,889				
Average (mean) hourly wages <sup>1</sup> -----	\$0.75	\$0.86			\$0.58	\$0.66				

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 9.9 percent under \$0.20; 6.3 at \$0.20 to \$0.30; 11.4 at \$0.30 to \$0.40 and 3.4 at \$0.40 to \$0.50.

<sup>3</sup> Workers were distributed as follows: 9.8 percent under \$0.30; 2.3 at \$0.30 to \$0.40; and 6.8 at \$0.40 to \$0.50.

<sup>4</sup> Virtually all men.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 14. Wage Distribution: Chambermaids—All Areas

(Percent of nonsupervisory chambermaids in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	2.4	.8	1.1	1.0	6.4	1.5	*	.1	-	-
\$0.50 and under \$0.55-----	1.5	1.1	.1	.1	4.2	2.7	.4	.4	-	-
\$0.55 and under \$0.60-----	1.8	.9	.1	.1	4.7	2.3	.7	.4	-	-
\$0.60 and under \$0.65-----	2.1	1.0	.1	.1	6.1	2.6	*	-	.1	.1
\$0.65 and under \$0.70-----	1.3	.3	-	-	3.8	.6	.2	.3	*	*
\$0.70 and under \$0.75-----	1.9	.9	.8	.8	5.1	1.9	-	.4	*	*
\$0.75 and under \$0.80-----	3.0	1.7	.1	*	7.8	4.2	1.7	.9	*	*
\$0.80 and under \$0.85-----	3.1	1.5	.6	.1	7.0	3.7	1.9	.4	.8	.4
\$0.85 and under \$0.90-----	3.1	1.2	1.1	.6	6.9	2.5	2.2	.7	.3	.2
\$0.90 and under \$0.95-----	2.8	1.9	.5	.3	5.7	3.6	3.1	1.9	*	.4
\$0.95 and under \$1.00-----	2.4	.5	1.7	.1	4.5	1.2	1.5	-	.8	-
\$1.00 and under \$1.05-----	12.1	22.5	7.7	4.8	16.8	46.3	14.9	17.8	6.2	5.2
\$1.05 and under \$1.10-----	2.4	2.4	.4	1.5	2.8	3.4	2.3	1.6	4.0	2.7
\$1.10 and under \$1.15-----	4.4	4.1	4.7	1.7	1.7	3.7	8.9	7.8	3.3	3.5
\$1.15 and under \$1.20-----	4.1	3.9	2.0	1.7	1.8	2.4	10.4	9.6	3.2	2.8
\$1.20 and under \$1.25-----	3.6	2.9	1.3	.2	2.3	2.2	7.3	6.0	3.8	3.7
\$1.25 and under \$1.30-----	11.3	10.1	16.4	13.9	3.3	4.0	15.9	15.1	13.4	11.5
\$1.30 and under \$1.35-----	4.3	3.9	3.3	2.5	2.2	1.3	5.1	6.2	7.7	7.6
\$1.35 and under \$1.40-----	6.3	5.2	8.5	2.8	3.7	5.6	7.0	6.6	7.1	5.5
\$1.40 and under \$1.45-----	5.4	6.1	8.6	5.9	.1	1.6	9.6	10.4	5.6	9.8
\$1.45 and under \$1.50-----	3.3	3.0	3.6	1.5	.2	.2	4.1	8.4	7.2	4.2
\$1.50 and under \$1.55-----	4.4	9.0	3.0	15.8	2.3	2.1	1.3	2.5	13.3	18.9
\$1.55 and under \$1.60-----	.7	2.1	.5	6.3	*	.1	.2	.1	2.6	2.8
\$1.60 and under \$1.65-----	.5	.8	1.2	1.7	-	*	.1	.3	1.2	1.8
\$1.65 and under \$1.70-----	.7	.3	1.1	.2	.3	.2	*	*	1.6	.9
\$1.70 and under \$1.75-----	.8	.8	1.5	2.4	-	-	-	*	2.4	1.0
\$1.75 and under \$1.80-----	1.5	.8	5.1	2.4	-	.1	.7	.8	.8	.2
\$1.80 and under \$1.85-----	5.7	6.0	21.3	25.2	-	-	.1	.8	3.9	.8
\$1.85 and under \$1.90-----	.3	1.5	.7	1.5	-	*	*	*	.7	5.7
\$1.90 and under \$1.95-----	.4	.2	.3	.6	-	-	*	.1	1.6	.4
\$1.95 and under \$2.00-----	.1	.2	.5	.4	-	-	-	*	*	.3
\$2.00 and under \$2.10-----	1.7	2.0	1.0	1.0	*	-	.1	.1	7.3	8.6
\$2.10 and under \$2.20-----	.4	.1	.6	.6	-	-	.2	-	1.0	-
\$2.20 and under \$2.30-----	.1	.3	.2	.3	-	*	-	.2	-	.8
\$2.30 and under \$2.40-----	*	.1	*	.1	-	-	.2	.2	-	-
\$2.40 and under \$2.50-----	-	*	-	*	-	-	-	-	-	-
\$2.50 and over-----	.1	.1	.3	.6	-	*	*	-	-	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>2</sup> -----	103,103	101,363	23,502	22,817	34,721	36,197	23,970	21,597	20,910	20,752
Average (mean) hourly wages <sup>1</sup> -----	\$1.19	\$1.25	\$1.43	\$1.51	\$0.88	\$1.00	\$1.19	\$1.23	\$1.42	\$1.45

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Virtually all women.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 15. Wage Distribution: Chambermaids—Metropolitan Areas

(Percent of nonsupervisory chambermaids in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	1.7	.3	-	-	5.5	.8	.1	.1	-	-
\$0.50 and under \$0.55-----	.9	.6	-	-	2.5	1.4	.5	.5	-	-
\$0.55 and under \$0.60-----	1.7	.7	.1	.1	5.3	1.9	.5	.5	-	-
\$0.60 and under \$0.65-----	1.3	.4	-	-	4.3	1.2	-	-	-	-
\$0.65 and under \$0.70-----	1.3	.1	-	-	4.0	.1	.2	.3	-	-
\$0.70 and under \$0.75-----	2.1	.7	.7	.7	6.3	1.6	-	-	-	-
\$0.75 and under \$0.80-----	2.9	1.5	*	-	8.8	4.4	1.2	.5	-	-
\$0.80 and under \$0.85-----	2.3	.6	.1	*	6.2	1.4	1.9	.5	-	-
\$0.85 and under \$0.90-----	2.8	.8	1.0	.3	6.3	2.0	2.7	.1	.2	.2
\$0.90 and under \$0.95-----	2.2	.6	.4	.1	5.2	1.4	2.4	.9	-	-
\$0.95 and under \$1.00-----	2.3	.5	.7	.1	5.4	1.5	1.1	-	1.0	-
\$1.00 and under \$1.05-----	10.3	21.4	7.2	3.5	16.4	52.6	11.2	14.6	4.5	3.0
\$1.05 and under \$1.10-----	2.6	3.0	.1	1.6	2.9	4.4	2.7	2.1	5.1	3.3
\$1.10 and under \$1.15-----	4.1	4.0	4.9	1.8	2.3	4.8	7.4	7.1	2.0	2.6
\$1.15 and under \$1.20-----	4.4	4.2	1.1	2.1	1.8	2.0	12.5	11.1	3.4	3.3
\$1.20 and under \$1.25-----	3.9	3.4	1.6	.3	3.1	2.5	7.6	8.3	3.4	3.2
\$1.25 and under \$1.30-----	10.3	8.5	14.7	11.0	2.6	2.4	15.3	11.9	10.4	11.4
\$1.30 and under \$1.35-----	4.5	4.0	3.5	2.9	2.3	.9	5.9	7.0	7.3	6.8
\$1.35 and under \$1.40-----	5.3	5.2	8.3	2.3	5.4	8.0	7.1	5.0	4.5	4.3
\$1.40 and under \$1.45-----	6.1	6.1	8.2	4.0	*	1.1	11.0	13.2	6.7	8.8
\$1.45 and under \$1.50-----	4.2	3.6	4.3	1.3	*	.1	5.2	10.6	8.8	4.7
\$1.50 and under \$1.55-----	4.5	9.5	.6	15.2	2.9	2.9	1.3	2.0	14.3	19.7
\$1.55 and under \$1.60-----	.9	2.8	.6	7.8	.1	.2	.3	.1	3.1	3.4
\$1.60 and under \$1.65-----	.7	1.1	1.3	2.0	-	*	.1	.4	1.5	2.2
\$1.65 and under \$1.70-----	.8	.4	1.2	.3	.3	.3	*	*	2.0	1.1
\$1.70 and under \$1.75-----	1.1	.7	1.9	1.7	-	-	-	*	3.0	1.2
\$1.75 and under \$1.80-----	1.9	1.0	6.3	2.9	-	.1	1.0	1.1	.7	*
\$1.80 and under \$1.85-----	7.7	8.3	27.1	31.8	-	-	.1	1.1	4.8	1.1
\$1.85 and under \$1.90-----	.4	2.1	1.0	1.8	-	*	*	*	.9	7.2
\$1.90 and under \$1.95-----	.6	.3	.4	.7	-	-	*	.1	2.1	.6
\$1.95 and under \$2.00-----	.2	.2	.6	.6	-	-	-	.1	.1	.4
\$2.00 and under \$2.10-----	2.2	2.6	.8	1.1	*	-	.1	.1	9.1	10.4
\$2.10 and under \$2.20-----	.5	.2	.7	.7	-	-	.2	-	1.2	-
\$2.20 and under \$2.30-----	.1	.4	.3	.3	-	*	-	.3	-	1.0
\$2.30 and under \$2.40-----	.1	.1	*	.1	-	-	.2	.3	-	-
\$2.40 and under \$2.50-----	-	*	-	*	-	-	-	-	-	-
\$2.50 and over-----	.1	.2	.4	.7	-	*	-	-	-	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>2</sup> -----	74,566	73,026	18,323	17,943	22,482	23,356	17,359	15,302	16,402	16,425
Average (mean) hourly wages <sup>1</sup> -----	\$1.24	\$1.31	\$1.49	\$1.55	\$0.90	\$1.04	\$1.21	\$1.25	\$1.47	\$1.49

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.<sup>2</sup> Virtually all women.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 16. Wage Distribution: Chambermaids—Nonmetropolitan Areas

(Percent of nonsupervisory chambermaids in year-round hotels, motels, and tourist courts by average straight-time hourly wages,<sup>1</sup> nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	4.4	2.1	5.0	4.8	8.2	2.8	*	-	-	-
\$0.50 and under \$0.55-----	3.2	2.3	.4	.3	7.4	5.1	-	-	-	-
\$0.55 and under \$0.60-----	1.9	1.5	.2	*	3.6	3.2	1.2	-	-	-
\$0.60 and under \$0.65-----	4.1	2.5	.3	.5	9.3	5.1	*	-	.5	.6
\$0.65 and under \$0.70-----	1.5	.7	-	-	3.3	1.4	.1	.2	.2	.1
\$0.70 and under \$0.75-----	1.5	1.6	1.2	1.4	2.9	2.4	-	1.3	.1	.1
\$0.75 and under \$0.80-----	3.3	2.2	.2	.1	6.0	3.9	3.0	1.9	.1	.1
\$0.80 and under \$0.85-----	5.0	4.0	2.3	.3	8.5	7.9	1.8	.2	3.7	2.0
\$0.85 and under \$0.90-----	4.1	2.4	1.5	1.9	8.0	3.4	.9	2.2	.9	-
\$0.90 and under \$0.95-----	4.3	5.0	.9	1.3	6.8	7.7	5.0	4.4	.2	1.8
\$0.95 and under \$1.00-----	2.7	.3	5.0	.1	2.9	.7	2.5	-	-	-
\$1.00 and under \$1.05-----	16.9	25.2	9.6	9.4	17.4	34.9	24.6	25.6	12.6	13.5
\$1.05 and under \$1.10-----	1.7	1.0	1.4	1.0	2.8	1.5	1.2	.3	-	.4
\$1.10 and under \$1.15-----	5.2	4.2	4.3	1.3	.6	1.8	12.7	9.7	8.0	6.8
\$1.15 and under \$1.20-----	3.4	2.9	5.4	.2	1.9	3.0	5.0	5.8	2.7	.9
\$1.20 and under \$1.25-----	2.8	1.7	.3	-	1.0	1.6	6.5	.3	5.3	5.5
\$1.25 and under \$1.30-----	13.9	14.2	22.4	24.5	4.6	6.9	17.3	22.7	24.0	12.1
\$1.30 and under \$1.35-----	3.5	3.5	2.7	.8	2.0	1.9	3.2	4.3	9.1	10.4
\$1.35 and under \$1.40-----	6.1	5.2	9.0	4.7	.7	1.2	6.5	10.6	16.5	9.8
\$1.40 and under \$1.45-----	3.6	6.3	10.3	13.1	.4	2.5	5.8	3.6	1.3	13.6
\$1.45 and under \$1.50-----	1.0	1.6	1.0	2.2	.6	.3	1.3	3.1	1.4	2.3
\$1.50 and under \$1.55-----	4.4	7.5	11.4	22.9	1.2	.7	1.2	3.8	9.7	15.8
\$1.55 and under \$1.60-----	.1	.2	-	.8	-	-	-	-	.9	.5
\$1.60 and under \$1.65-----	.1	.2	.8	.8	-	-	-	-	-	.6
\$1.65 and under \$1.70-----	.2	-	.8	-	.2	-	-	-	-	-
\$1.70 and under \$1.75-----	*	.9	-	4.9	-	-	-	-	.2	.2
\$1.75 and under \$1.80-----	.3	.3	.3	.8	-	-	-	-	.9	.9
\$1.80 and under \$1.85-----	.3	.1	.3	.8	-	-	-	-	.9	-
\$1.85 and under \$1.90-----	-	.1	-	.4	-	-	-	-	-	-
\$1.90 and under \$1.95-----	-	-	-	-	-	-	-	-	-	-
\$1.95 and under \$2.00-----	*	-	.1	-	-	-	-	-	-	-
\$2.00 and under \$2.10-----	.5	.4	1.9	.5	-	-	-	-	.9	1.9
\$2.10 and under \$2.20-----	-	-	-	-	-	-	-	-	-	-
\$2.20 and under \$2.30-----	-	-	-	-	-	-	-	-	-	-
\$2.30 and under \$2.40-----	-	-	-	-	-	-	-	-	-	-
\$2.40 and under \$2.50-----	-	-	-	-	-	-	-	-	-	-
\$2.50 and over-----	*	-	-	-	-	-	.1	-	-	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees <sup>2</sup> -----	28,537	28,337	5,179	4,874	12,239	12,841	6,611	6,295	4,508	4,327
Average (mean) hourly wages <sup>1</sup> -----	\$1.04	\$1.10	\$1.21	\$1.29	\$0.84	\$0.94	\$1.13	\$1.16	\$1.25	\$1.29

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> All women.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 17. Wage Distribution: Waiters and Waitresses—All Areas

(Percent of nonsupervisory waiters and waitresses in year-round hotels, motels, and tourist courts by average straight-time hourly wages, <sup>1</sup> United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50	8.2	2.9	3.3	3.6	<sup>2</sup> 25.9	6.5	.9	.1	-	-
\$0.50 and under \$0.55	6.8	10.1	3.5	1.5	17.4	30.0	4.3	2.7	.3	.4
\$0.55 and under \$0.60	3.7	3.9	5.7	3.5	6.4	8.5	.9	1.6	.2	.1
\$0.60 and under \$0.65	6.4	6.1	5.4	6.7	13.8	12.1	4.5	3.6	.2	*
\$0.65 and under \$0.70	2.9	2.5	3.2	4.0	2.5	2.2	5.0	3.2	.5	.5
\$0.70 and under \$0.75	2.8	3.3	2.1	2.2	4.1	5.2	3.9	4.6	1.1	1.0
\$0.75 and under \$0.80	6.3	7.0	8.4	13.5	5.4	5.0	7.9	9.6	2.8	2.6
\$0.80 and under \$0.85	4.7	4.1	3.5	3.9	4.3	3.8	9.6	7.2	2.0	1.6
\$0.85 and under \$0.90	5.3	4.7	5.3	5.0	2.8	2.0	12.6	11.6	1.4	.9
\$0.90 and under \$0.95	7.1	4.7	12.5	4.2	4.2	3.2	8.9	9.4	1.9	2.3
\$0.95 and under \$1.00	3.0	2.3	4.1	3.4	2.3	.8	4.9	3.6	.6	1.3
\$1.00 and under \$1.05	12.2	13.9	25.9	23.6	4.3	10.1	11.4	16.1	4.6	4.5
\$1.05 and under \$1.10	2.5	4.7	4.3	13.6	.5	.8	2.7	2.0	2.2	1.8
\$1.10 and under \$1.15	4.0	4.1	2.3	3.5	1.5	2.4	7.2	5.6	6.2	5.5
\$1.15 and under \$1.20	3.5	3.2	1.3	2.9	.6	.5	7.2	6.0	6.0	4.5
\$1.20 and under \$1.25	1.7	1.4	.3	.3	.4	.5	2.7	1.7	4.1	3.8
\$1.25 and under \$1.30	5.8	6.7	1.6	1.6	1.8	3.5	2.6	8.4	20.0	15.8
\$1.30 and under \$1.35	2.3	3.3	.3	.5	.2	.2	.3	.3	9.9	14.2
\$1.35 and under \$1.40	2.6	2.2	.4	.5	.1	.1	.6	.5	11.0	8.9
\$1.40 and under \$1.45	1.5	2.3	.6	.7	.1	.1	.2	.2	6.0	9.5
\$1.45 and under \$1.50	.8	.8	.2	.2	.3	.1	.1	.1	2.9	3.1
\$1.50 and under \$1.55	1.0	1.5	1.7	2.3	*	.7	.7	.7	1.6	2.5
\$1.55 and under \$1.60	.3	.3	.1	*	.1	.2	.1	*	1.2	1.2
\$1.60 and under \$1.65	.6	.6	.3	.3	.1	*	.4	.5	2.0	1.9
\$1.65 and under \$1.70	.2	.3	.4	.1	*	.2	*	*	.3	1.0
\$1.70 and under \$1.75	.2	.3	.1	*	*	.3	*	-	.7	.7
\$1.75 and under \$1.80	1.0	.9	.3	*	*	.1	.1	*	4.4	4.0
\$1.80 and under \$1.85	.1	.1	.1	*	.1	-	.1	.1	.2	.4
\$1.85 and under \$1.90	.2	.3	.2	*	.1	.2	*	-	.5	1.4
\$1.90 and under \$1.95	.3	.3	*	*	.2	.1	-	.1	1.0	1.2
\$1.95 and under \$2.00	.3	.3	*	*	-	*	*	*	1.4	1.3
\$2.00 and under \$2.10	.4	.1	.9	*	.1	-	*	*	.7	.4
\$2.10 and under \$2.20	.1	.1	.2	*	*	*	*	*	.2	.3
\$2.20 and under \$2.30	.1	.3	.2	.6	-	.1	-	.1	.1	.3
\$2.30 and under \$2.40	.1	.1	*	*	*	.1	*	-	.2	.1
\$2.40 and under \$2.50	.1	.1	*	-	*	.2	*	-	.2	.3
\$2.50 and over	.7	.5	1.3	1.0	.2	.2	.1	.1	1.1	.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	60,450	60,899	17,355	16,265	16,522	18,205	13,724	13,513	12,849	12,916
Men	13,020	13,363	4,648	4,515	3,603	4,211	2,125	2,102	2,644	2,535
Women	47,430	47,536	12,707	11,750	12,919	13,994	11,599	11,411	10,205	10,381
Average (mean) hourly wages <sup>1</sup>	\$0.93	\$0.96	\$0.94	\$0.94	\$0.64	\$0.72	\$0.91	\$0.94	\$1.31	\$1.32
Men	1.00	.98	1.01	.97	.75	.77	.96	.95	1.37	1.39
Women	.91	.95	.91	.94	.61	.70	.90	.94	1.29	1.31

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 5.8 percent under \$0.30; 13.0 at \$0.30 to \$0.40; and 7.0 at \$0.40 to \$0.50.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 18. Wage Distribution: Waiters and Waitresses—Metropolitan Areas

(Percent of nonsupervisory waiters and waitresses in year-round hotels, motels, and tourist courts by average straight-time hourly wages, <sup>1</sup> metropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50 -----	7.5	1.7	.1	-	<sup>2</sup> 28.6	5.6	.4	.2	-	-
\$0.50 and under \$0.55 -----	5.4	9.8	4.0	2.0	13.3	31.0	4.0	2.0	-	-
\$0.55 and under \$0.60 -----	3.5	4.7	4.8	4.9	8.2	11.1	.7	1.6	-	-
\$0.60 and under \$0.65 -----	5.4	5.4	4.2	3.9	14.1	12.7	3.0	3.8	*	-
\$0.65 and under \$0.70 -----	2.5	2.3	4.1	5.6	2.3	2.1	3.2	1.1	.6	.5
\$0.70 and under \$0.75 -----	2.6	2.1	2.9	2.7	3.1	2.9	4.2	2.7	.3	.1
\$0.75 and under \$0.80 -----	4.2	5.0	3.8	4.1	4.2	4.8	7.8	10.6	1.5	1.6
\$0.80 and under \$0.85 -----	5.7	4.8	4.4	4.7	5.0	4.8	13.8	10.7	.9	.1
\$0.85 and under \$0.90 -----	5.6	4.5	4.5	4.2	3.1	2.0	15.5	13.6	.9	.2
\$0.90 and under \$0.95 -----	6.9	4.8	10.7	3.7	5.7	4.0	9.4	10.2	2.2	2.3
\$0.95 and under \$1.00 -----	2.4	2.5	2.3	4.5	2.5	1.1	4.3	3.6	.7	1.3
\$1.00 and under \$1.05 -----	12.1	12.8	31.5	28.9	2.8	6.1	10.6	15.0	3.2	3.6
\$1.05 and under \$1.10 -----	2.5	4.2	6.0	13.7	.6	1.2	2.4	1.8	1.0	.8
\$1.10 and under \$1.15 -----	3.8	4.3	3.6	4.4	1.7	3.4	2.3	2.7	7.3	6.5
\$1.15 and under \$1.20 -----	4.5	4.4	1.9	4.5	.7	.4	9.8	9.2	6.2	4.6
\$1.20 and under \$1.25 -----	2.3	1.9	.3	.3	.6	.6	3.6	2.1	4.9	4.4
\$1.25 and under \$1.30 -----	6.7	6.9	2.0	2.0	1.0	3.1	1.6	5.7	21.6	16.6
\$1.30 and under \$1.35 -----	2.7	4.2	.4	.9	.3	.3	.5	.5	9.4	14.5
\$1.35 and under \$1.40 -----	3.2	2.7	.6	.9	.2	.1	.9	.6	10.9	8.9
\$1.40 and under \$1.45 -----	2.0	3.0	1.0	1.0	.2	.2	.3	.2	6.2	10.1
\$1.45 and under \$1.50 -----	1.0	1.0	.1	.2	.4	.2	.1	.2	3.2	3.3
\$1.50 and under \$1.55 -----	1.3	1.1	2.7	1.1	*	.3	.1	.2	1.9	2.7
\$1.55 and under \$1.60 -----	.4	.5	*	.1	.2	.2	.1	*	1.4	1.4
\$1.60 and under \$1.65 -----	.9	.9	.5	.5	.1	.1	.5	.8	2.4	2.2
\$1.65 and under \$1.70 -----	.2	.4	.7	.2	*	*	.1	*	.2	1.2
\$1.70 and under \$1.75 -----	.3	.3	.2	.1	*	.2	.1	-	.9	.8
\$1.75 and under \$1.80 -----	1.5	1.3	.4	*	.1	.2	.2	*	5.2	4.7
\$1.80 and under \$1.85 -----	.2	.2	.2	.1	.2	-	.2	.2	.2	.5
\$1.85 and under \$1.90 -----	.3	.5	.3	*	*	.1	*	-	.6	1.6
\$1.90 and under \$1.95 -----	.4	.4	.1	*	.3	.1	-	.1	1.2	1.4
\$1.95 and under \$2.00 -----	.5	.4	*	.1	-	*	*	*	1.7	1.6
\$2.00 and under \$2.10 -----	.4	.1	.6	*	.1	-	.1	*	.8	.5
\$2.10 and under \$2.20 -----	.2	.1	.3	*	*	*	*	*	.3	.3
\$2.20 and under \$2.30 -----	.1	.2	.3	.1	-	.1	-	.1	.1	.4
\$2.30 and under \$2.40 -----	.1	.1	*	-	*	.1	*	-	.3	.2
\$2.40 and under \$2.50 -----	.1	.2	*	-	*	.3	-	-	.3	.4
\$2.50 and over -----	.5	.4	.3	*	.4	.4	.1	.1	1.3	.9
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	41,675	41,599	10,852	9,947	10,793	11,875	9,192	8,777	10,838	11,000
Men -----	10,891	11,065	3,838	3,671	2,736	3,223	1,904	1,847	2,413	2,324
Women -----	30,784	30,534	7,014	6,276	8,057	8,652	7,288	6,930	8,425	8,676
Average (mean) hourly wages <sup>1</sup> -----	\$0.97	\$0.99	\$0.97	\$0.96	\$0.64	\$0.71	\$0.92	\$0.95	\$1.35	\$1.37
Men -----	1.05	1.03	1.07	1.02	.80	.80	.96	.98	1.40	1.41
Women -----	.94	.98	.92	.92	.59	.68	.91	.94	1.34	1.36

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.

<sup>2</sup> Workers were distributed as follows: 6.5 percent under \$0.30; 14.1 at \$0.30 to \$0.40; and 8.1 at \$0.40 to \$0.50.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 19. Wage Distribution: Waiters and Waitresses—Nonmetropolitan Areas

(Percent of nonsupervisory waiters and waitresses in year-round hotels, motels, and tourist courts by average straight-time hourly wages, <sup>1</sup> nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Average hourly wages <sup>1</sup>	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
Under \$0.50-----	9.9	5.7	8.8	9.3	<sup>2</sup> 20.8	8.0	1.9	-	-	-
\$0.50 and under \$0.55-----	10.0	10.7	2.7	.8	25.1	28.1	4.9	4.0	1.8	2.7
\$0.55 and under \$0.60-----	4.0	2.1	7.6	1.3	2.9	3.6	1.3	1.7	1.5	.5
\$0.60 and under \$0.65-----	8.5	7.5	7.2	9.3	13.3	11.1	7.5	3.4	1.2	.2
\$0.65 and under \$0.70-----	3.6	3.0	1.7	1.5	3.1	2.4	8.7	6.9	.1	.1
\$0.70 and under \$0.75-----	3.5	6.1	.9	1.2	6.1	9.4	3.2	8.0	4.9	6.1
\$0.75 and under \$0.80-----	10.9	11.3	16.1	20.5	7.6	5.5	8.1	7.7	9.6	8.5
\$0.80 and under \$0.85-----	2.6	2.7	1.9	2.7	2.8	1.8	.9	.7	7.8	10.4
\$0.85 and under \$0.90-----	4.7	5.0	5.8	6.1	2.3	1.8	6.6	7.9	4.1	4.7
\$0.90 and under \$0.95-----	7.7	4.3	15.5	5.1	1.3	1.6	7.8	7.9	.1	2.1
\$0.95 and under \$1.00-----	4.5	1.7	7.2	1.5	1.8	.3	6.1	3.7	-	1.9
\$1.00 and under \$1.05-----	12.3	16.2	16.4	15.2	7.0	17.6	13.0	18.3	12.0	9.9
\$1.05 and under \$1.10-----	2.3	5.7	1.3	13.4	.3	.1	3.2	2.3	9.0	7.3
\$1.10 and under \$1.15-----	4.6	3.5	.2	2.2	1.2	.3	17.1	10.9	-	-
\$1.15 and under \$1.20-----	1.2	.7	.2	.2	.4	.7	1.9	.2	5.0	3.5
\$1.20 and under \$1.25-----	.4	.3	.2	.1	.2	.1	.9	.9	-	-
\$1.25 and under \$1.30-----	3.8	6.2	.9	1.0	3.5	4.2	4.8	13.5	11.2	11.2
\$1.30 and under \$1.35-----	1.4	1.3	-	.2	*	*	*	*	13.0	12.6
\$1.35 and under \$1.40-----	1.3	1.0	.1	-	-	.1	-	.4	12.0	8.5
\$1.40 and under \$1.45-----	.5	.7	.1	.1	*	-	-	-	4.7	6.5
\$1.45 and under \$1.50-----	.2	.3	.3	.1	-	-	.1	.1	1.0	2.1
\$1.50 and under \$1.55-----	.5	2.3	.1	4.2	*	1.3	1.8	1.7	-	1.0
\$1.55 and under \$1.60-----	*	.1	.1	-	-	.3	-	-	-	-
\$1.60 and under \$1.65-----	*	*	.1	.1	-	-	-	-	-	-
\$1.65 and under \$1.70-----	.1	.1	-	-	-	.3	-	-	1.0	-
\$1.70 and under \$1.75-----	-	.2	-	-	-	.6	-	-	-	-
\$1.75 and under \$1.80-----	*	-	.1	-	-	-	-	-	-	-
\$1.80 and under \$1.85-----	-	-	-	-	-	-	-	-	-	-
\$1.85 and under \$1.90-----	*	.1	-	-	.2	.3	-	-	-	-
\$1.90 and under \$1.95-----	-	-	-	-	-	-	-	-	-	-
\$1.95 and under \$2.00-----	-	-	-	-	-	-	-	-	-	-
\$2.00 and under \$2.10-----	.5	-	1.4	-	-	-	-	-	-	-
\$2.10 and under \$2.20-----	-	-	-	-	-	-	-	-	-	-
\$2.20 and under \$2.30-----	-	.4	-	1.3	-	-	-	-	-	-
\$2.30 and under \$2.40-----	-	.1	-	-	-	.3	-	-	-	-
\$2.40 and under \$2.50-----	-	-	-	-	-	-	-	-	-	-
\$2.50 and over-----	1.1	.8	3.1	2.5	-	-	-	-	-	-
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	18,775	19,300	6,503	6,318	5,729	6,330	4,532	4,736	2,011	1,916
Men-----	2,129	2,298	810	844	867	988	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Women-----	16,646	17,002	5,693	5,474	4,862	5,342	4,311	4,481	1,780	1,705
Average (mean) hourly wages <sup>1</sup> -----	\$0.83	\$0.88	\$0.88	\$0.92	\$0.64	\$0.73	\$0.89	\$0.93	\$1.07	\$1.06
Men-----	.75	.75	.72	.75	.61	.67	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Women-----	.84	.89	.90	.95	.64	.74	.89	.94	1.06	1.05

<sup>1</sup> Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to his employees are included.<sup>2</sup> Workers were distributed as follows: 4.9 percent under \$0.30; 10.9 at \$0.30 to \$0.40; and 5.1 at \$0.40 to \$0.50.<sup>3</sup> Insufficient data to warrant presentation.

\* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 20. Hours Distribution: All Employees

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by weekly hours worked, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas									
Under 15-----	10.0	10.1	11.4	12.0	8.2	8.2	11.7	12.3	9.1	8.6
15 and under 35-----	22.5	23.6	24.8	26.2	18.6	20.5	25.1	24.9	22.7	24.3
35 and under 40-----	13.0	14.1	23.5	25.2	7.4	9.6	9.6	9.5	13.5	13.5
40-----	17.3	17.3	15.9	16.4	9.4	10.0	20.2	20.0	28.7	28.1
Over 40 and including 44-----	8.2	8.2	7.4	5.7	8.7	9.8	9.0	9.3	7.1	7.1
Over 44 and under 48-----	5.0	5.0	3.3	3.1	6.6	6.5	4.8	5.1	4.6	4.7
48-----	15.1	13.6	8.7	7.7	25.2	20.9	12.7	12.8	9.5	9.3
Over 48-----	8.9	8.0	5.0	3.7	15.9	14.5	6.9	6.2	4.8	4.4
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	441,345	442,130	108,195	106,779	143,136	150,643	103,750	98,261	86,264	86,447
	Metropolitan areas									
Under 15-----	9.6	9.5	10.1	9.8	9.0	8.5	11.1	12.0	7.9	7.9
15 and under 35-----	20.9	21.8	21.9	23.6	18.2	19.5	22.8	22.4	21.4	22.7
35 and under 40-----	14.3	15.5	28.0	30.2	7.0	9.5	9.6	9.6	14.2	14.1
40-----	20.2	20.1	18.1	18.7	10.5	11.0	23.4	23.1	32.4	31.7
Over 40 and including 44-----	7.8	7.8	7.4	5.8	8.8	10.0	8.1	8.2	6.6	6.6
Over 44 and under 48-----	4.7	4.8	2.9	2.6	6.6	7.2	4.7	5.1	4.0	3.6
48-----	13.7	12.3	6.7	5.8	23.2	18.7	12.9	12.9	9.4	9.5
Over 48-----	8.9	8.2	4.9	3.5	16.8	15.6	7.3	6.7	4.2	4.0
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	332,957	331,986	81,793	80,472	99,509	105,085	78,803	73,211	72,852	73,218
	Nonmetropolitan areas									
Under 15-----	11.3	12.0	15.3	18.6	6.4	7.5	13.7	13.1	15.2	12.2
15 and under 35-----	27.3	29.0	33.9	34.3	19.7	22.8	32.4	32.2	29.9	33.5
35 and under 40-----	9.1	9.9	9.5	9.9	8.4	10.1	9.6	9.2	9.8	10.2
40-----	8.4	8.9	9.1	9.6	7.0	7.6	9.9	11.0	8.7	8.0
Over 40 and including 44-----	9.2	9.2	7.5	5.5	8.6	9.3	11.6	12.5	10.1	9.9
Over 44 and under 48-----	5.9	5.6	4.5	4.5	6.6	4.9	5.1	5.3	7.9	10.8
48-----	19.6	17.8	14.9	13.5	29.7	26.0	12.1	12.2	10.3	8.5
Over 48-----	9.1	7.7	5.2	4.1	13.8	11.8	5.6	4.5	8.1	6.9
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	108,388	110,144	26,402	26,307	43,627	45,558	24,947	25,050	13,412	13,229

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 21. Hours Distribution: Men and Women

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by weekly hours worked and sex, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States				Northeast				South			
	Men		Women		Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas											
Under 15-----	10.5	10.7	9.5	9.6	10.6	11.3	12.2	12.7	9.6	9.7	7.2	7.1
15 and under 35-----	18.0	18.7	26.0	27.6	18.2	18.9	31.4	33.3	15.9	17.3	20.6	22.9
35 and under 40-----	10.9	11.5	14.7	16.2	22.6	24.0	24.3	26.4	4.8	6.1	9.3	12.3
40-----	19.0	19.0	15.9	15.9	18.7	19.2	13.2	13.7	9.7	9.4	9.3	10.4
Over 40 and including 44-----	6.3	6.5	9.6	9.5	6.1	5.5	8.7	6.0	6.8	7.9	10.1	11.2
Over 44 and under 48-----	5.0	5.2	5.0	4.9	3.7	3.4	2.9	2.8	6.0	6.2	7.0	6.7
48-----	18.1	16.6	12.8	11.2	12.3	11.7	5.2	3.9	26.5	22.4	24.2	19.7
Over 48-----	12.1	11.8	6.4	5.0	7.8	6.1	2.3	1.3	20.7	20.9	12.4	9.7
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	195,656	198,286	245,689	243,844	53,553	52,582	54,642	54,197	59,890	64,531	83,246	86,112
	Metropolitan areas											
Under 15-----	10.0	10.1	9.1	8.9	9.9	9.6	10.3	10.0	10.3	10.3	8.0	6.9
15 and under 35-----	17.2	17.6	24.2	25.5	15.9	17.2	28.4	30.2	16.6	17.2	19.5	21.5
35 and under 40-----	12.3	13.0	16.2	17.9	26.8	28.8	29.3	31.7	4.7	6.1	8.8	12.3
40-----	21.2	21.3	19.3	19.0	21.1	21.7	14.9	15.5	9.7	9.6	11.2	12.2
Over 40 and including 44-----	6.6	6.7	8.9	8.8	6.5	5.8	8.4	5.8	7.0	8.4	10.2	11.4
Over 44 and under 48-----	4.8	5.0	4.5	4.7	3.5	2.9	2.2	2.3	6.1	7.1	7.0	7.3
48-----	16.3	14.8	11.3	9.9	8.9	8.4	4.3	3.1	25.0	20.3	21.7	17.3
Over 48-----	11.5	11.4	6.5	5.2	7.4	5.6	2.2	1.4	20.6	21.0	13.7	10.9
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	157,357	158,497	175,600	173,489	42,326	41,065	39,467	39,407	45,046	48,854	54,463	56,231
	Nonmetropolitan areas											
Under 15-----	12.7	13.2	10.6	11.3	13.0	17.1	17.1	19.7	7.7	7.7	5.7	7.4
15 and under 35-----	21.4	22.7	30.6	32.5	26.7	24.9	39.1	41.6	13.6	17.6	22.8	25.6
35 and under 40-----	5.3	5.6	11.2	12.3	7.1	6.9	11.3	12.3	5.0	6.2	10.1	12.1
40-----	9.8	9.8	7.6	8.4	9.7	10.5	8.7	8.9	9.5	9.0	5.6	6.9
Over 40 and including 44-----	5.3	5.5	11.4	11.3	4.9	4.3	9.5	6.5	6.3	6.4	9.8	10.8
Over 44 and under 48-----	5.6	5.7	6.1	5.5	4.4	5.2	4.6	4.0	5.7	3.4	7.0	5.6
48-----	25.3	23.7	16.5	14.4	25.3	23.3	7.3	5.9	31.0	29.1	29.0	24.3
Over 48-----	14.5	13.7	6.1	4.4	9.0	7.8	2.3	1.2	21.1	20.5	10.0	7.3
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	38,299	39,789	70,089	70,355	11,227	11,517	15,175	14,790	14,844	15,677	28,783	29,881

Table 21. Hours Distribution: Men and Women—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by weekly hours worked and sex, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	North Central				West			
	Men		Women		Men		Women	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas							
Under 15-----	13.1	13.9	10.9	11.1	9.3	8.4	8.9	8.7
15 and under 35-----	22.2	21.4	27.1	27.3	16.6	17.9	28.2	30.1
35 and under 40-----	6.4	6.1	11.7	11.9	9.1	9.3	17.3	17.2
40-----	21.2	21.5	19.5	18.9	31.1	31.2	26.6	25.2
Over 40 and including 44-----	5.7	5.6	11.2	11.9	6.5	6.5	7.7	7.6
Over 44 and under 48-----	4.6	5.0	5.0	5.2	5.5	6.0	3.7	3.6
48-----	16.7	16.9	10.0	9.9	14.8	13.4	4.9	5.6
Over 48-----	10.1	9.6	4.7	3.8	7.1	7.2	2.7	2.0
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	41,832	40,426	61,918	57,835	40,381	40,747	45,883	45,700
	Metropolitan areas							
Under 15-----	11.6	13.0	10.8	11.2	8.3	7.7	7.6	8.1
15 and under 35-----	20.6	19.5	24.5	24.7	16.1	17.1	26.5	28.1
35 and under 40-----	6.8	6.5	11.8	12.0	9.9	10.2	18.2	17.9
40-----	23.8	24.4	23.1	22.1	33.5	34.0	31.3	29.5
Over 40 and including 44-----	6.2	5.7	9.7	10.2	6.6	6.6	6.6	6.6
Over 44 and under 48-----	4.9	5.0	4.6	5.2	4.7	4.7	3.3	2.6
48-----	15.8	16.0	10.7	10.5	14.8	13.7	4.1	5.4
Over 48-----	10.4	10.0	5.0	4.1	6.0	6.2	2.4	1.9
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	34,209	32,623	44,594	40,588	35,776	35,955	37,076	37,263
	Nonmetropolitan areas							
Under 15-----	19.4	17.9	11.1	10.9	17.1	14.0	14.1	11.1
15 and under 35-----	29.4	29.3	33.8	33.5	20.2	23.9	35.0	38.9
35 and under 40-----	4.9	4.1	11.7	11.6	2.5	2.9	13.7	14.4
40-----	9.3	10.1	10.1	11.4	12.1	10.7	7.0	6.4
Over 40 and including 44-----	3.9	5.1	15.0	15.8	5.8	5.9	12.3	12.2
Over 44 and under 48-----	3.2	4.9	6.0	5.5	12.1	15.7	5.7	8.0
48-----	20.9	20.9	8.1	8.3	14.4	11.7	8.1	6.6
Over 48-----	8.9	7.8	4.1	3.0	15.9	15.1	4.1	2.3
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	7,623	7,803	17,324	17,247	4,605	4,792	8,807	8,437

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 22. Hours Distribution: Tipped and Nontipped Employees

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by weekly hours worked and tipping status, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States				Northeast				South			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas											
Under 15-----	12.5	12.2	9.3	9.5	16.0	16.4	9.8	10.5	10.7	10.9	7.5	7.4
15 and under 35-----	27.6	28.6	21.0	22.1	30.9	33.7	22.8	23.7	21.3	21.7	17.9	20.1
35 and under 40-----	10.7	11.1	13.7	15.0	12.8	13.6	27.1	29.0	6.6	8.0	7.6	10.1
40-----	16.0	15.5	17.7	17.8	18.5	18.7	15.0	15.7	7.6	7.9	9.7	10.6
Over 40 and including 44-----	7.4	7.5	8.4	8.4	6.3	5.2	7.8	5.9	8.3	8.7	8.8	10.1
Over 44 and under 48-----	4.7	4.8	5.0	5.1	3.4	3.2	3.2	3.0	6.4	6.2	6.6	6.6
48-----	13.6	13.0	15.6	13.8	8.5	6.8	8.7	8.0	24.5	22.3	25.3	20.5
Over 48-----	7.6	7.2	9.3	8.3	3.6	2.3	5.5	4.1	14.6	14.3	16.2	14.5
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	56,877	99,393	344,468	342,737	27,431	26,233	80,764	80,546	29,607	34,041	113,529	116,002
	Metropolitan areas											
Under 15-----	11.5	11.1	9.0	9.0	13.3	12.0	9.1	9.2	11.7	12.0	8.3	7.5
15 and under 35-----	27.3	28.2	19.1	20.0	29.3	32.5	19.7	20.9	23.5	23.0	16.8	18.5
35 and under 40-----	11.7	12.3	15.0	16.5	14.9	16.3	32.0	34.3	7.2	8.7	6.9	9.7
40-----	20.0	19.3	20.3	20.3	24.7	25.1	16.0	16.8	8.6	9.1	11.0	11.6
Over 40 and including 44-----	6.8	7.4	8.1	8.0	6.1	5.6	7.8	5.9	9.2	9.8	8.7	10.1
Over 44 and under 48-----	4.7	4.8	4.7	4.9	3.1	2.6	2.8	2.6	6.7	7.3	6.6	7.2
48-----	10.6	9.7	14.5	13.0	5.1	3.9	7.2	6.4	18.3	15.4	24.5	19.6
Over 48-----	7.4	7.2	9.3	8.4	3.4	2.1	5.4	3.9	14.8	14.9	17.3	15.8
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	72,088	73,247	260,869	258,739	19,341	18,299	62,452	62,173	20,809	23,898	78,700	81,187
	Nonmetropolitan areas											
Under 15-----	15.3	15.3	10.1	11.0	22.4	26.6	12.2	15.1	8.5	8.5	5.8	7.2
15 and under 35-----	28.5	29.8	27.0	28.7	34.6	36.6	33.5	33.3	15.9	18.9	20.6	23.9
35 and under 40-----	7.5	7.8	9.6	10.5	7.8	7.4	10.3	11.0	5.3	6.3	9.1	11.2
40-----	4.5	4.9	9.5	10.1	3.5	4.0	11.5	12.0	5.2	5.1	7.4	8.4
Over 40 and including 44-----	9.0	7.8	9.3	9.6	6.7	4.4	7.9	6.0	6.1	6.2	9.3	10.2
Over 44 and under 48-----	4.7	4.9	6.3	5.8	4.2	4.5	4.7	4.5	5.7	3.6	6.8	5.0
48-----	22.5	22.3	18.8	16.4	16.7	13.6	14.2	13.4	39.1	38.3	27.3	22.4
Over 48-----	8.0	7.1	9.4	7.9	4.0	2.9	5.7	4.7	14.2	13.1	13.7	11.5
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	24,786	26,146	83,599	83,998	8,090	7,934	18,312	18,373	8,798	10,143	34,829	35,415

Table 22. Hours Distribution: Tipped and Nontipped Employees—Continued

(Percent of nonsupervisory employees in year-round hotels, motels, and tourist courts by weekly hours worked and tipping status, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	North Central				West			
	Tipped employees		Nontipped employees		Tipped employees		Nontipped employees	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas							
Under 15-----	14.4	13.6	11.1	11.9	9.3	7.4	9.3	8.9
15 and under 35-----	34.2	34.2	22.9	22.6	25.6	28.1	21.9	23.2
35 and under 40-----	9.3	10.0	9.7	9.4	15.1	14.3	13.0	13.3
40-----	13.2	12.2	21.8	22.0	28.3	27.9	28.8	28.1
Over 40 and including 44-----	7.8	9.1	9.3	9.3	7.0	6.9	7.2	7.1
Over 44 and under 48-----	4.7	4.9	4.8	5.2	3.7	4.5	4.8	4.7
48-----	10.2	13.9	13.3	13.2	7.8	7.3	10.0	9.9
Over 48-----	6.1	5.0	7.1	6.4	4.1	3.5	5.0	4.7
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	20,473	19,528	83,277	78,733	19,366	19,591	66,898	66,856
	Metropolitan areas							
Under 15-----	14.2	14.1	10.4	11.5	6.9	6.4	8.2	8.3
15 and under 35-----	32.8	32.5	20.4	20.0	24.7	27.3	20.5	21.3
35 and under 40-----	9.2	10.4	9.7	9.4	15.9	14.7	13.6	13.9
40-----	16.0	14.3	25.2	25.2	32.1	31.7	32.5	31.7
Over 40 and including 44-----	5.9	8.1	8.7	8.2	5.5	5.5	6.9	6.9
Over 44 and under 48-----	5.2	5.1	4.6	5.1	3.4	3.3	4.1	3.7
48-----	10.0	9.8	13.6	13.7	7.9	7.9	9.8	10.0
Over 48-----	6.8	5.8	7.4	7.0	3.5	3.3	4.3	4.2
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	15,062	14,034	63,741	59,177	16,876	17,016	55,976	56,202
	Nonmetropolitan areas							
Under 15-----	14.9	12.2	13.3	13.4	17.8	13.9	14.6	11.8
15 and under 35-----	38.2	38.7	30.8	30.4	31.8	33.6	29.5	33.4
35 and under 40-----	9.8	9.0	9.6	9.3	9.5	12.2	9.9	9.8
40-----	5.7	6.8	11.0	12.2	2.2	3.3	10.2	9.1
Over 40 and including 44-----	12.9	11.6	11.3	12.7	17.7	16.7	8.4	8.3
Over 44 and under 48-----	3.5	4.6	5.6	5.5	5.7	12.2	8.4	10.5
48-----	11.1	13.9	12.3	11.8	7.2	3.5	11.0	9.7
Over 48-----	4.0	3.2	6.9	4.9	8.1	4.7	8.1	7.5
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	5,411	5,494	19,536	19,556	2,490	2,575	10,922	10,654

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 23. Hours Distribution: Bellmen

(Percent of nonsupervisory bellmen in year-round hotels, motels, and tourist courts by weekly hours worked, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
All areas										
Under 15-----	7.4	7.8	5.0	6.4	6.0	7.4	12.2	11.5	7.2	5.5
15 and under 35 -----	20.4	20.4	15.9	18.1	18.6	18.5	28.4	28.8	19.1	17.5
35 and under 40 -----	10.7	10.9	19.7	22.8	5.8	5.8	8.1	7.3	15.5	15.5
40 -----	16.4	16.0	28.8	29.1	8.0	7.3	16.0	17.5	23.1	22.7
Over 40 and including 44 -----	7.7	6.9	7.7	5.6	9.3	6.2	4.6	5.7	8.4	12.4
Over 44 and under 48 -----	6.0	5.9	4.7	3.6	5.9	6.5	6.4	7.3	7.5	5.4
48 -----	19.7	18.3	13.6	10.2	29.2	26.0	14.5	13.4	10.1	13.0
Over 48 -----	11.7	13.7	4.7	4.1	17.1	22.3	9.8	8.5	9.2	8.0
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	16,547	16,693	3,460	3,353	6,818	7,452	3,814	3,467	2,455	2,421
Metropolitan areas										
Under 15-----	6.9	8.3	4.9	5.5	6.9	8.7	9.0	12.6	6.8	5.2
15 and under 35 -----	20.9	19.3	14.6	14.9	20.9	19.7	28.2	24.9	18.9	17.0
35 and under 40 -----	11.8	12.3	21.7	26.0	6.5	6.1	8.5	7.2	15.7	16.1
40 -----	18.8	18.8	32.8	33.4	8.5	8.3	18.1	19.9	25.0	24.9
Over 40 and including 44 -----	7.0	7.0	7.4	5.7	8.3	6.8	4.6	5.9	7.0	10.3
Over 44 and under 48 -----	6.3	6.6	4.4	4.0	5.8	7.8	7.6	7.9	7.8	5.3
48 -----	17.8	15.0	10.1	7.6	27.4	26.2	14.6	13.3	10.3	13.7
Over 48 -----	10.4	12.8	4.0	2.8	15.7	22.5	9.3	8.2	8.5	7.6
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	13,595	13,526	2,990	2,903	5,206	5,563	3,128	2,850	2,271	2,210
Nonmetropolitan areas										
Under 15-----	9.7	5.9			3.2	3.7				
15 and under 35 -----	18.2	25.0			11.4	14.9				
35 and under 40 -----	5.2	5.3			3.5	4.8				
40 -----	5.5	4.1			6.2	4.4				
Over 40 and including 44 -----	11.0	6.6			12.8	4.4				
Over 44 and under 48 -----	4.7	2.9			6.0	2.7				
48 -----	28.5	32.7	Insufficient data to warrant presentation.		35.0	43.4	Insufficient data to warrant presentation.			
Over 48 -----	17.2	17.5			22.0	21.7				
Total -----	100.0	100.0			100.0	100.0				
Number of employees -----	2,952	3,167			1,612	1,889				

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 24. Hours Distribution: Chambermaids

(Percent of nonsupervisory chambermaids in year-round hotels, motels, and tourist courts by weekly hours worked, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas									
Under 15-----	7.5	7.6	6.9	7.7	6.4	6.5	8.9	9.0	8.1	7.7
15 and under 35-----	36.2	32.8	31.3	33.7	28.7	32.3	29.1	30.1	32.7	35.6
35 and under 40-----	19.3	21.1	32.7	35.5	13.6	17.1	14.6	15.2	19.2	18.2
40-----	15.0	14.1	12.2	12.7	8.7	8.9	18.3	17.2	25.1	21.6
Over 40 and including 44-----	10.8	10.0	8.8	5.4	12.1	11.9	13.9	14.4	7.3	7.0
Over 44 and under 48-----	4.7	4.4	2.3	1.8	6.8	6.5	5.5	5.1	2.8	2.7
48-----	7.6	7.1	4.4	2.7	13.8	11.2	6.6	6.9	2.2	5.0
Over 48-----	4.9	3.0	1.3	.5	9.9	5.6	3.1	2.2	2.5	2.2
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	103,103	101,363	23,502	22,817	34,721	36,197	23,970	21,597	20,910	20,752
	Metropolitan areas									
Under 15-----	7.2	7.1	6.7	7.3	7.4	6.3	8.7	8.9	5.9	6.3
15 and under 35-----	27.0	29.4	27.8	29.6	26.4	29.5	24.4	26.3	29.8	32.0
35 and under 40-----	20.5	22.2	37.6	40.4	11.9	16.1	14.2	14.3	19.9	18.6
40-----	18.3	16.8	13.2	13.5	10.4	10.0	22.5	21.0	30.3	26.0
Over 40 and including 44-----	9.6	8.8	8.7	5.4	11.2	10.5	12.2	12.4	5.9	6.7
Over 44 and under 48-----	4.4	4.6	1.4	1.6	7.2	7.9	5.6	5.5	2.8	2.4
48-----	8.3	7.8	3.7	1.6	15.4	13.0	9.0	9.5	2.8	5.6
Over 48-----	4.7	3.3	1.0	.5	10.2	6.8	3.3	2.2	2.7	2.4
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	74,566	73,026	18,323	17,943	22,482	23,356	17,359	15,302	16,402	16,425
	Nonmetropolitan areas									
Under 15-----	8.1	8.8	7.9	9.3	4.6	7.0	9.4	9.1	16.2	13.0
15 and under 35-----	38.6	41.6	44.0	48.9	33.0	37.4	41.3	39.3	43.4	49.3
35 and under 40-----	16.3	18.1	15.4	17.5	16.8	19.0	15.6	17.6	16.8	16.9
40-----	6.6	7.3	8.7	9.4	5.5	6.8	7.2	8.0	6.0	5.0
Over 40 and including 44-----	13.9	13.0	9.3	5.6	13.9	14.5	18.3	19.3	12.4	8.0
Over 44 and under 48-----	5.3	3.7	5.2	2.6	6.1	3.9	5.4	3.9	3.0	3.9
48-----	6.0	5.2	6.8	6.7	10.8	7.9	.3	.5	.2	2.5
Over 48-----	5.3	2.3	2.7	-	9.3	3.4	2.4	2.3	2.0	1.4
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	28,537	28,337	5,179	4,874	12,239	12,841	6,611	6,295	4,508	4,327

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 25. Hours Distribution: Waiters and Waitresses

(Percent of nonsupervisory waiters and waitresses in year-round hotels, motels, and tourist courts by weekly hours worked, metropolitan and nonmetropolitan areas, United States and regions, October 1966 and April 1967)

Weekly hours	United States		Northeast		South		North Central		West	
	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967	October 1966	April 1967
	All areas									
Under 15-----	12.8	12.5	17.6	17.2	9.6	10.9	13.6	12.8	9.5	8.3
15 and under 35-----	31.4	33.3	37.0	42.2	22.8	24.3	36.4	36.7	29.5	33.7
35 and under 40-----	11.3	11.8	10.9	10.5	7.5	10.2	10.0	10.5	18.3	17.2
40-----	15.6	15.2	17.0	17.6	8.0	8.7	13.2	11.0	26.3	25.9
Over 40 and including 44-----	7.4	7.7	5.9	5.0	7.4	8.4	9.5	11.2	7.2	6.6
Over 44 and under 48-----	4.2	4.2	3.5	2.9	6.5	6.1	3.9	4.4	2.7	3.1
48-----	11.4	10.3	5.4	4.9	24.7	20.0	9.4	10.0	4.7	3.9
Over 48-----	5.9	4.9	2.7	1.7	13.6	11.3	4.1	3.5	2.0	1.3
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	60,450	60,899	17,355	16,265	16,522	18,205	13,724	13,513	12,849	12,916
	Metropolitan areas									
Under 15-----	11.1	10.3	11.9	8.9	10.4	11.8	14.8	13.8	8.0	7.2
15 and under 35-----	30.9	33.5	35.5	40.7	25.7	26.8	34.2	33.9	28.6	33.8
35 and under 40-----	12.7	13.5	12.4	12.3	7.9	11.4	10.3	12.0	19.7	18.2
40-----	20.8	20.1	25.2	26.3	9.7	10.8	16.6	13.4	30.9	29.8
Over 40 and including 44-----	6.5	7.3	6.2	5.7	8.6	9.7	6.1	9.1	5.1	4.5
Over 44 and under 48-----	4.0	3.6	3.1	2.0	6.1	6.3	4.3	4.7	2.4	1.4
48-----	8.0	6.9	2.7	2.5	16.5	12.1	8.8	8.5	4.1	4.1
Over 48-----	6.1	4.8	3.1	1.6	14.9	11.1	5.0	4.5	1.2	1.1
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	41,675	41,599	10,852	9,947	10,793	11,875	9,192	8,777	10,838	11,000
	Nonmetropolitan areas									
Under 15-----	16.3	17.1	26.9	30.3	8.0	9.3	11.1	10.8	17.5	14.8
15 and under 35-----	32.4	32.9	39.5	39.3	17.2	19.6	40.8	41.8	33.9	33.4
35 and under 40-----	8.4	8.2	8.5	7.6	6.6	8.0	9.4	7.8	10.6	11.7
40-----	4.2	4.8	3.2	3.8	4.8	4.9	6.3	6.6	1.3	3.3
Over 40 and including 44-----	9.4	8.7	5.5	3.8	5.0	5.8	16.4	14.9	18.5	18.7
Over 44 and under 48-----	4.8	5.5	4.2	4.3	7.1	5.8	3.1	3.7	4.2	12.6
48-----	19.1	17.7	10.0	8.8	40.1	34.8	10.6	12.8	8.0	2.8
Over 48-----	5.4	5.1	2.2	1.9	11.3	11.7	2.3	1.5	6.1	2.6
Total-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees-----	18,775	19,300	6,503	6,318	5,729	6,330	4,532	4,736	2,011	1,916

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 26. Paid Holidays

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, motels, and tourist courts having formal provisions for paid holidays, metropolitan and nonmetropolitan areas, April 1967)

Number of paid holidays	United States			Northeast			South			North Central			West		
	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays -----	46	55	18	61	75	18	30	38	12	60	69	34	38	44	6
6 half days -----	*	*	-	*	*	-	-	-	-	-	-	-	-	-	-
1 day -----	3	2	3	1	1	1	3	4	3	2	1	4	4	4	6
2 days -----	2	1	2	2	1	3	1	*	2	4	4	3	-	-	-
3 days -----	3	3	1	1	1	1	1	*	1	2	2	3	10	11	-
4 days -----	4	5	2	3	3	1	10	13	5	1	1	-	*	*	-
5 days -----	4	4	4	5	4	6	4	6	*	7	5	11	1	1	-
6 days -----	19	23	5	15	18	6	4	5	2	40	49	13	23	27	-
7 days -----	12	15	*	33	45	-	7	10	-	5	7	1	*	*	-
8 days or 8 days plus															
2 half days -----	*	*		1	1		-	-		-	-	-			
Employees in establishments providing no paid holidays -----	54	45	82	39	25	82	70	62	88	40	31	66	62	56	94

\* Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 27. Paid Vacations

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, motels, and tourist courts having formal provisions for paid vacations after selected periods of services, metropolitan and nonmetropolitan areas, April 1967)

Vacation policy	United States			Northeast			South			North Central			West		
	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>															
Employees in establishments providing paid vacations -----	86	90	72	89	93	78	82	88	68	90	94	75	84	88	63
Length-of-time payment -----	85	90	71	89	92	78	81	87	68	89	94	74	82	86	63
Percentage payment -----	*	1	*	*	1	-	-	-	-	*	-	1	2	2	-
Flat-sum payment -----	*	*	-	-	-	-	*	1	-	-	-	-	-	-	-
Employees in establishments providing no paid vacations -----	14	10	28	11	7	22	18	12	32	10	6	25	16	12	37
<u>Amount of vacation pay <sup>1</sup></u>															
After 1 year of service:															
Under 1 week -----	*	-	1	1	-	2	-	-	-	-	-	-	-	-	-
1 week -----	79	85	61	83	88	69	71	79	54	84	90	65	81	85	59
Over 1 and under 2 weeks -----	1	1	1	-	-	-	2	1	2	1	1	-	-	-	-
2 weeks -----	5	4	9	4	4	5	9	7	13	4	3	10	2	2	4
Over 2 and under 3 weeks -----	*	*	-	*	*	-	-	-	-	-	-	-	-	-	-
After 2 years of service:															
1 week -----	27	24	37	21	15	38	39	40	38	31	27	45	10	9	17
Over 1 and under 2 weeks -----	3	3	1	6	8	2	3	3	2	1	2	-	-	-	-
2 weeks -----	55	63	33	62	70	38	39	44	28	56	65	29	73	78	45
Over 2 weeks and under 3 weeks -----	*	*	-	*	*	-	-	-	-	*	*	-	-	-	-
3 weeks -----	*	*	-	-	-	-	*	1	-	-	-	-	-	-	-
After 3 years of service:															
1 week -----	18	14	31	17	12	33	28	25	35	16	10	35	6	6	9
Over 1 and under 2 weeks -----	2	1	3	1	1	2	3	2	4	3	2	5	-	-	-
2 weeks -----	64	73	37	67	76	40	50	59	30	70	82	35	77	82	53
Over 2 and under 3 weeks -----	1	1	-	3	4	-	-	-	-	*	*	-	-	-	-
3 weeks -----	1	1	1	1	-	3	1	2	-	-	-	-	-	-	-
After 5 years of service:															
1 week -----	17	13	29	14	9	29	27	24	33	13	8	30	6	5	9
Over 1 and under 2 weeks -----	1	1	2	1	1	2	1	1	1	2	1	5	-	-	-
2 weeks -----	56	64	33	41	42	38	47	58	22	72	83	40	71	75	46
Over 2 and under 3 weeks -----	8	10	1	29	39	-	1	1	2	1	1	-	2	2	-
3 weeks -----	3	3	4	3	2	6	3	3	3	1	2	-	6	5	7
Over 3 weeks -----	1	-	3	1	-	3	2	-	6	-	-	-	-	-	-
After 10 years of service:															
1 week -----	17	13	29	14	9	29	27	24	33	13	8	30	6	5	9
Over 1 and under 2 weeks -----	1	*	2	1	-	2	1	1	-	1	-	5	-	-	-
2 weeks -----	45	50	30	32	30	37	47	57	22	66	75	37	35	35	33
Over 2 and under 3 weeks -----	1	1	1	3	4	-	1	-	2	1	2	-	-	-	-
3 weeks -----	21	26	6	38	49	6	5	5	4	8	10	3	42	46	20
Over 3 weeks -----	1	*	4	1	-	4	2	-	6	*	*	-	1	1	-
After 15 years of service: <sup>2</sup>															
1 week -----	17	13	29	14	9	29	27	24	33	13	8	30	6	5	9
Over 1 and under 2 weeks -----	1	*	2	1	-	2	1	1	-	1	-	5	-	-	-
2 weeks -----	37	40	28	27	24	35	45	56	21	42	44	35	32	32	24
Over 2 and under 3 weeks -----	1	1	1	3	4	-	1	-	2	1	1	-	-	-	-
3 weeks -----	29	35	9	43	55	8	6	6	6	33	42	5	46	49	30
Over 3 weeks -----	1	1	4	2	1	4	2	1	6	*	*	-	1	1	-

<sup>1</sup> Vacation pay expressed as percent of annual earnings was converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example, changes in proportions indicated at 10 years may include changes in provisions occurring between 5 and 10 years.

<sup>2</sup> Vacation provisions were virtually the same after longer periods of service.

\* Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Health, Insurance, and Pension Plans

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, motels, and tourist courts having specified health, insurance, and pension plans, metropolitan and nonmetropolitan areas, April 1967)

Type of plan <sup>1</sup>	United States			Northeast			South			North Central			West		
	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas	All areas	Metro-politan areas	Nonmetro-politan areas
All employees .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:															
Life insurance .....	55	65	25	62	73	28	46	56	25	61	72	26	54	61	17
Employer financed .....	43	52	15	55	66	21	28	34	15	51	63	16	44	51	5
Jointly financed .....	12	13	10	7	7	7	18	22	10	10	9	10	10	9	12
Accidental death and dismemberment insurance .....	37	45	13	53	67	12	34	41	18	29	36	6	32	35	10
Employer financed .....	30	37	8	47	61	7	23	28	11	27	34	5	23	27	4
Jointly financed .....	7	8	5	6	6	5	11	13	7	2	2	1	8	9	6
Sickness and accident insurance or sick leave, or both <sup>2</sup> .....	39	45	19	57	66	29	23	28	13	51	61	20	31	32	20
Sickness and accident insurance .....	30	36	10	49	61	16	16	19	9	44	56	7	12	13	4
Employer financed .....	24	31	5	41	54	5	11	12	6	39	51	4	11	12	4
Jointly financed .....	5	5	5	8	7	12	6	7	3	5	5	3	1	2	-
Sick leave (full pay, no waiting period) .....	9	9	9	9	7	14	8	9	5	6	4	11	16	17	13
Sick leave (partial pay or waiting period) .....	2	2	2	1	-	2	2	2	2	1	1	2	3	3	4
Hospitalization insurance .....	62	71	34	65	77	32	51	59	33	66	75	38	72	79	36
Employer financed .....	45	54	16	54	66	19	30	35	16	49	61	14	55	62	16
Jointly financed .....	17	17	18	11	11	13	22	24	17	17	14	24	17	16	20
Surgical insurance .....	62	71	33	64	76	30	51	59	32	66	75	38	72	78	36
Employer financed .....	45	54	16	54	66	17	30	35	16	49	61	14	55	62	16
Jointly financed .....	17	17	17	10	9	13	21	24	16	17	14	24	17	16	20
Medical insurance .....	53	61	28	55	66	23	40	45	28	54	62	30	71	77	36
Employer financed .....	41	50	13	48	60	12	27	32	14	41	51	10	55	62	16
Jointly financed .....	12	11	15	7	6	11	13	13	14	13	11	19	16	15	20
Catastrophe insurance .....	17	17	15	10	10	11	16	15	20	12	13	8	32	33	22
Employer financed .....	10	11	8	6	6	7	9	7	12	7	9	3	22	24	9
Jointly financed .....	7	6	7	4	4	4	8	8	8	5	4	6	10	9	13
Retirement pension .....	25	31	6	44	57	5	13	15	8	22	28	3	26	30	4
Employer financed .....	23	28	6	42	54	5	9	9	8	22	28	3	25	29	4
Jointly financed .....	2	3	-	2	3	-	4	6	-	-	-	-	1	1	-
No plans .....	35	27	59	27	20	49	47	38	65	32	24	58	27	21	61

<sup>1</sup> Includes only those plans for which at least a part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements. In the Bureau's 1963 survey of the industry, plans required by State temporary disability insurance laws were included if financed at least in part by the employer.

<sup>2</sup> Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.



## Appendix A. Scope and Method of Survey

### Scope of Survey

The survey included year-round<sup>8</sup> commercial establishments known to the public as hotels, motor-hotels, motels, or tourist courts engaged primarily in providing lodging or lodging and meals for the general public (part of industry group 701 as defined in the 1957 edition of the Standard Industrial Classification Manual and supplements, prepared by the U. S. Bureau of the Budget). Separate auxiliary units, such as central offices, were included in the study.

The study includes data for all establishments of reporting units (which may include two establishments or more of the same company in the same county) with four employees or more at the time of reference of the data used in compiling the universe lists (unemployment insurance listings compiled by the various States).

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within scope of the survey during the April 1967 payroll period studied, are shown in the accompanying table.

Estimated Number of Establishments and Employees Within Scope of Survey and Number Studied, Year-Round Hotels, Motels, and Tourist Courts, April 1967

Region <sup>1</sup> and size of community <sup>2</sup>	Number of establishments <sup>3</sup>		Employees in establishments			
	Within scope of study	Studied	Total <sup>4</sup>	Within scope of study		Studied
				Nonsupervisory employees		
				Total	Except front desk and office	
United States -----	18,096	911	496,065	442,130	379,526	148,294
Metropolitan areas -----	10,708	662	372,820	332,010	284,290	132,790
Nonmetropolitan areas -----	7,388	249	123,245	110,120	95,236	15,504
Northeast-----	4,422	219	119,442	106,779	91,113	39,860
Metropolitan areas -----	2,703	158	89,124	80,510	68,181	35,353
Nonmetropolitan areas -----	1,719	61	30,318	26,269	22,932	4,507
South-----	5,851	297	165,125	150,643	128,973	42,823
Metropolitan areas -----	2,870	201	114,374	105,085	89,700	36,562
Nonmetropolitan areas -----	2,981	96	50,751	45,558	39,273	6,261
North Central-----	3,917	221	112,425	98,261	84,312	31,903
Metropolitan areas -----	2,316	163	85,222	73,188	62,652	29,087
Nonmetropolitan areas -----	1,601	58	27,203	25,073	21,660	2,816
West-----	3,906	174	99,073	86,447	75,128	33,708
Metropolitan areas -----	2,819	140	84,100	73,227	63,757	31,788
Nonmetropolitan areas -----	1,087	34	14,973	13,220	11,371	1,920

<sup>1</sup> The regions used in this study are: Northeast—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; North Central—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West—Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming. Alaska and Hawaii were not included in the study.

<sup>2</sup> The term "metropolitan areas" refers to Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget through April 1966.

<sup>3</sup> Includes only those establishments employing 4 employees or more at the time of reference of the universe data.

<sup>4</sup> Includes executive, professional, and other employees excluded from the nonsupervisory employee category.

<sup>8</sup> Establishments operating 9 months or more during the year.

### Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors, Division of Operations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry at the time of reference of the universe data.

### Establishment Definition

An establishment, for purposes of this study, is generally defined as a single physical location where hotel and motel services are provided. An establishment is not necessarily identical with the company, which may consist of one or more establishments. Information was not always available on this basis, however, and in a few instances two locations or more of the same company in the same county were considered as one establishment.

### Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### Front Desk, Office, and Other Nonsupervisory Employees

The term "front desk employees," as used in this bulletin, includes nonsupervisory employees in such classifications as room clerks, mail clerks, information clerks, reservation clerks, cashiers, and switchboard operators.

The term "office employees," as used in this bulletin, includes nonsupervisory office employees, exclusive of those described above as "front desk employees."

The classification "nonsupervisory employees, except front desk and office employees," includes all nonsupervisory employees except those described above, and includes such occupations as bellmen, chambermaids, laundry workers, and waiters and waitresses. Administrative, executive, professional, and technical employees were excluded from all three classifications.

### Tipped Employees

The following definition of a tipped employee, drawn up for statistical reporting purposes of this survey, is not the "legal" definition of a tipped employee as provided in the 1966 amendments to the Fair Labor Standards Act:

"Tipped employees include those who customarily and regularly receive more than \$20 a month in tips.

"The term "customarily and regularly" should include those who normally and recurrently receive more than \$20 a month in tips although they may occasionally fail to receive that amount because of illness, vacation, or similar reasons. On the other hand, employees who infrequently or sporadically receive more than \$20 a month in tips, such as employees who receive tips totaling more than \$20 a month at Christmas and New Year's, should not be included as tipped employees.

"Tipped employees include employees regardless of whether they are full-time, part-time, permanent or temporary, provided that they customarily and regularly receive more than \$20 a month in tips. An employee who starts or terminates employment during a particular month will be considered a tipped employee if he receives tips during the particular week or weeks in which he works in such a month at a rate in excess of \$20 a month.

"Payments which are to be counted as tips include the following:

- (1) Tips split between waiters and busboys are considered tips of the individual retaining them.
- (2) Tips retained by the tipped employee but accounted for by the employee to the employer for his information only.
- (3) Tips placed by the employee into a common pool and then redistributed to the employees on some agreed-upon basis.

"Payments which are not considered tips are:

- (1) Compulsory service charges which are distributed to employees.
- (2) Amounts distributed to employees by employers providing banquet facilities where the amount paid by the customer is set in negotiations with the employer."

### Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) Occupational data were limited to workers employed on a regular basis, even though their regular hours of work may be less than those of others performing the same type of work. Working supervisors, apprentices, learners, beginners, trainees, handicapped, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all "nonsupervisory employees."

### Wage Data

The wage information relates to straight-time hourly wages, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free rooms, meals, and/or uniforms for employees receiving such perquisites, and nonproduction bonuses payments, such as Christmas and yearend bonuses. Cost-of-living bonuses and service charges added to the customer's bill and distributed by the employer to his employees were included as part of the employee's regular pay.

Average (mean) hourly rates or wages for each occupation or other group of workers, such as men, women, or nonsupervisory employees were calculated by weighting each rate (or hourly wage) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly wages of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

Median designates position, that is, one-half of the employees surveyed received more than this rate and one-half received less. The middle range is defined by two rates of pay; one-fourth of the employees earned rates less than the lower of these and one-fourth earned more than the higher rate.

### Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin refers to the Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget through April 1966.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

### Weekly Hours Worked

Data refer to the hours actually worked during a week of the payroll period studied, but include hours for sick leave, vacations, holidays, etc. paid for but not worked.

### Split-Shifts

Data relate to split-shift arrangements for waiters and waitresses. For purposes of this study, a "split-shift" is defined as a working arrangement whereby the employee works a given number of hours, is released from employment (the split), and then returns for additional work the same day. Under some arrangements, there may be more than one split in a working day.

### Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to one-half of the nonsupervisory employees or more, except front desk and office employees, the benefits were considered applicable to all such employees. Similarly, if fewer than one-half of these workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportions of workers receiving the benefits may be smaller than estimated.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, Insurance, and Pension Plans. Data are presented for health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>9</sup> plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Castastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide, upon retirement, regular payments for the remainder of the worker's life.

## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and inter-area comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors; apprentices; learners; beginners; trainees; handicapped, temporary, and probationary workers.

### BELLMAN

Escorts guests to rooms, carrying their hand baggage. Switches on lights and inspects room to insure that everything is in order. Performs personal services for guests, such as running errands, delivering packages, and supplying information about hotel services. May assist departing guests with baggage. Notifies bell captain of unusual occurrences about hotel. Performs other duties, such as paging guests, relieving elevator operators, and keeping lobby tidy. (For purposes of this study, head bellmen and bell captains are to be excluded.)

### CHAMBERMAID

(Room maid)

Performs routine duties, cleaning and servicing of guests' rooms under close supervision of housekeeper. May also clean baths.

### WAITER OR WAITRESS

Serves food and/or beverages to patrons; in addition, usually takes order from patron and makes out check. May set table (or counter) with clean linen and silverware, and take payment from patron. This classification includes counter waiters, table waiters, and others, such as tray waiters. Only regular waiters (waitresses) are to be included; extra-meal waiters, banquet waiters, captains, and head waiters are to be excluded.



## Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

### I. Occupational Wage Studies

#### Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).  
Candy and Other Confectionery Products, 1965. BLS Bulletin 1520 (30 cents).  
\*Canning and Freezing, 1957. BLS Report 136.  
Cigar Manufacturing, 1967. BLS Bulletin 1581 (25 cents).  
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).  
Cotton Textiles, 1965. BLS Bulletin 1506 (40 cents).  
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).  
Fertilizer Manufacturing, 1966. BLS Bulletin 1531 (30 cents).  
Flour and Other Grain Mill Products, 1967. BLS Bulletin 1576 (25 cents).  
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).  
Footwear, 1965. BLS Bulletin 1503 (50 cents).  
Hosiery, 1964. BLS Bulletin 1456 (45 cents).
- Industrial Chemicals, 1965. BLS Bulletin 1529 (40 cents).  
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).  
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).  
Machinery Manufacturing, 1966. BLS Bulletin 1563 (70 cents).  
Meat Products, 1963. BLS Bulletin 1415 (75 cents).  
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964.  
BLS Bulletin 1457 (40 cents).  
Men's and Boys' Suits and Coats, 1963. BLS Bulletin 1424 (65 cents).  
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).  
Miscellaneous Textiles, 1953. BLS Report 56.  
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).  
Paints and Varnishes, 1965. BLS Bulletin 1524 (40 cents).  
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).  
Petroleum Refining, 1965. BLS Bulletin 1526 (30 cents).  
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1423 (30 cents).  
\*Processed Waste, 1957. BLS Report 124.  
Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).  
Radio, Television, and Related Products, 1951. Series 2, No. 84.  
Railroad Cars, 1952. Series 2, No. 86.  
\*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1965. BLS Bulletin 1519 (30 cents).  
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).  
Synthetic Fibers, 1966. BLS Bulletin 1540 (30 cents).  
Synthetic Textiles, 1965. BLS Bulletin 1509 (40 cents).  
Textile Dyeing and Finishing, 1965-66. BLS Bulletin 1527 (45 cents).

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\* Studies of the effects of the \$1 minimum wage.

## I. Occupational Wage Studies—Continued

### Manufacturing—Continued

- \*Tobacco Stemming and Redrying, 1957. BLS Report 136.
- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
- Women's and Misses' Coats and Suits, 1965. BLS Bulletin 1508 (25 cents).
- Women's and Misses' Dresses, 1966. BLS Bulletin 1538 (30 cents).
- Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
- \*Wooden Containers, 1957. BLS Report 126.
- Wool Textiles, 1966. BLS Bulletin 1551 (45 cents).
- Work Clothing, 1964. BLS Bulletin 1440 (35 cents).

### Nonmanufacturing

- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
- Banking, 1964. BLS Bulletin 1466 (30 cents).
- Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
- Communications, 1966. BLS Bulletin 1582 (20 cents).
- Contract Cleaning Services, 1965. BLS Bulletin 1507 (30 cents).
- Crude Petroleum and Natural Gas Production, 1960. BLS Report 181.
- Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
- Eating and Drinking Places, 1963. BLS Bulletin 1400 (40 cents).
- Electric and Gas Utilities, 1962. BLS Bulletin 1374 (50 cents).
- Hospitals, 1966. BLS Bulletin 1553 (70 cents).
- Hotels and Motels, 1963. BLS Bulletin 1406 (40 cents).
- Laundry and Cleaning Services, 1966. BLS Bulletin 1544 (60 cents).
- Life Insurance, 1966. BLS Bulletin 1569 (30 cents).
- Motion Picture Theaters, 1966. BLS Bulletin 1542 (35 cents).
- Nursing Homes and Related Facilities, 1965. BLS Bulletin 1492 (45 cents).

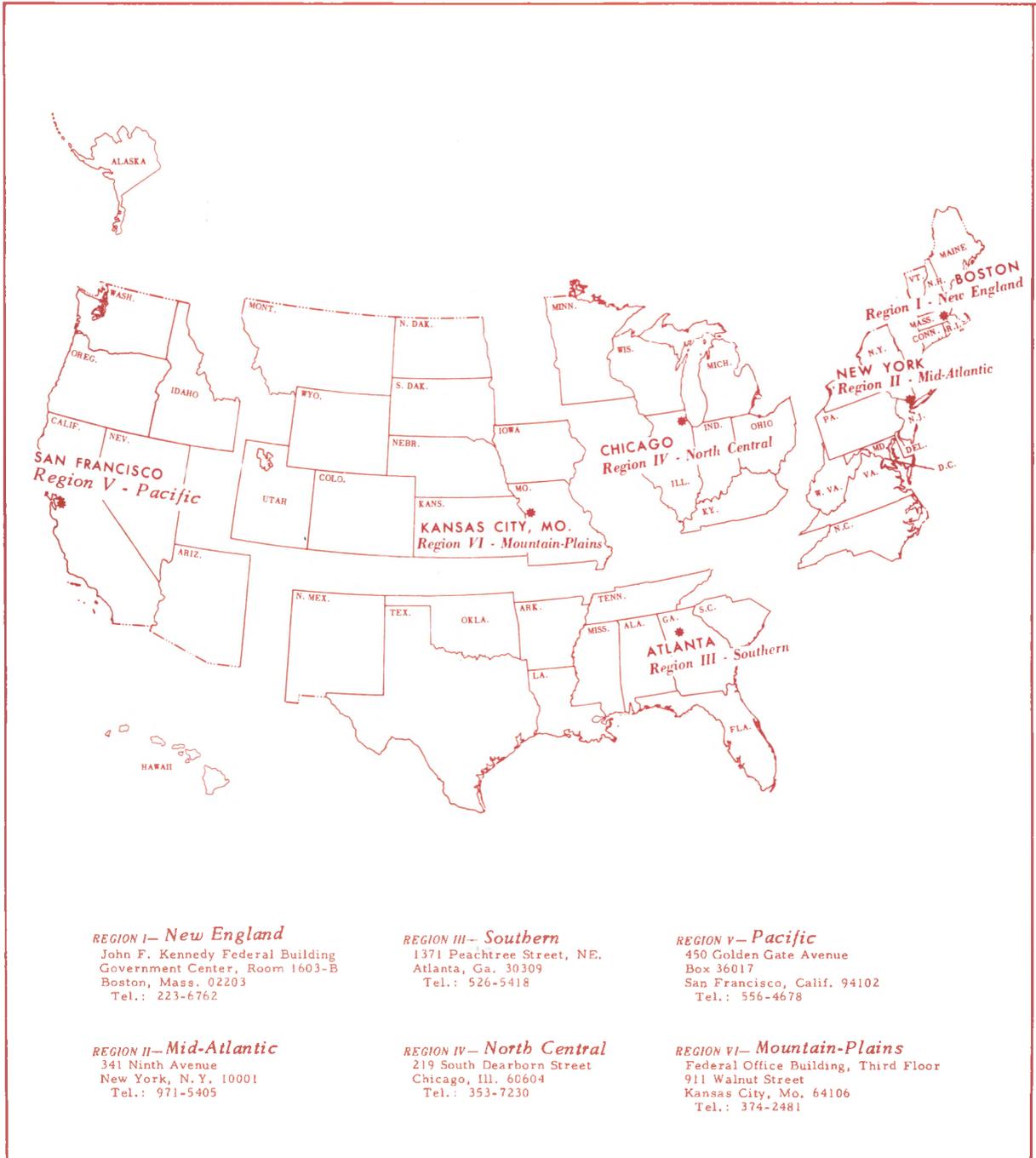
## II. Earnings Distributions Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
- Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).
- Employees Earnings and Hours, June 1965—
  - Retail Trade. BLS Bulletin 1501 (50 cents).
  - Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1501-1 (25 cents).
  - General Merchandise Stores. BLS Bulletin 1501-2 (40 cents).
  - Food Stores. BLS Bulletin 1501-3 (30 cents).
  - Automotive Dealers and Gasoline Service Stations. BLS Bulletin 1501-4 (40 cents).
  - Apparel and Accessory Stores. BLS Bulletin 1501-5 (45 cents).
  - Furniture, Home Furnishings, and Household Appliance Stores. BLS Bulletin 1501-6 (40 cents).
  - Miscellaneous Stores. BLS Bulletin 1501-7 (30 cents).
- Employee Earnings and Hours in Nonmetropolitan Areas of the South and North Central Regions, 1965. BLS Bulletin 1552 (50 cents).
- Employee Earnings and Hours in Eight Metropolitan Areas of the South, 1965. BLS Bulletin 1533 (40 cents).

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\* Studies of the effects of the \$1 minimum wage.

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John F. Kennedy Federal Building  
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