

Union Wages and Hours: Motortruck Drivers and Helpers

July 1, 1966

and

Trend 1936-66

Bulletin No. 1548

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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May 1967

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in the local trucking industry in each city surveyed is available in October of each year on request to the Bureau's regional offices shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in April 1967. This bulletin provides additional data and indexes of the trend of wages and hours for the period 1936-66.

This study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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Union Wages and Hours:

Motortruck Drivers and Helpers, July 1, 1966

Summary

Hourly wage scales of unionized local motortruck drivers and helpers averaged \$3.35, on July 1, 1966, according to the Bureau's annual survey of such scales in cities of 100,000 population or more. Drivers of local motortrucks averaged \$3.39 an hour. Scales of \$2.75 or more an hour were reported for 95 percent of the local motortruck drivers; 62 percent had scales of \$3 but less than \$3.50 an hour and 27 percent had scales of \$3.50 or more an hour. Drivers' helpers riding on trucks had hourly wage scales averaging \$3; 85 percent of the drivers' helpers received a scale of \$2.50 but less than \$3.50 an hour.

Between July 1, 1965, and July 1, 1966, nine-tenths of the surveyed workers received advances in their hourly wage scale. These increases advanced the average scale 11 cents, or 3.5 percent, during the year. The average scale rose 11 cents, or 3.5 percent an hour for local motortruck drivers. The increases varied from 10 but less than 20 cents an hour for nearly two-thirds of the drivers to increases of 20 cents or more an hour for one-twelfth of these surveyed workers. For drivers' helpers, the increase in the average amounted to 10 cents, or 3.6 percent, between July 1, 1965, and July 1, 1966. Negotiated increases for drivers' helpers ranged from 10 but under 20 cents an hour for more than one-half of the workers to less than 10 cents an hour for almost three-tenths.

Straight-time workweeks for drivers and helpers averaged 40 hours on July 1, 1966, the same as the previous year. All but 4 percent of the workers had a standard weekly schedule of 40 hours.

Provisions for health and insurance programs were contained in labor-management agreements covering slightly more than nine-tenths of the drivers and helpers. Pension plans were incorporated in contracts applicable to seven-eighths of the workers.

Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions

and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1966, and covered approximately 310,000 drivers and 35,000 helpers in 68 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire. In some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more, excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000 to 500,000 group. The cities in the 100,000 to 250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1966. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. However, average cents-per-hour and percent changes from July 1, 1965, to July 1, 1966, were based on comparable quotations for the various occupational classifications in both

periods, weighted by the membership reported for the current (1966) survey. The index series, designed for trend purposes, was similarly constructed.

The city and regional averages presented in tables 6 and 7 are designed to show current levels of scales for the two groups—drivers and helpers. These averages are influenced not only by the differences in scales among

areas, but also by differences in the proportion of organized workers in the various classifications. These differences are reflected in the weighting of individual scales by the number of union members at the scale. Therefore, it may be possible for the average hourly scale for helpers in an area, particularly when such workers are concentrated in a few high-rated classifications, to exceed the average for drivers in the same area.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-66

Year	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15.....	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15.....	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1.....	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1.....	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1.....	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1.....	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1.....	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1.....	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1.....	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1.....	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1.....	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1.....	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1.....	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1.....	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1.....	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1.....	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1.....	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1.....	76.1	103.3	78.3	103.2	76.5	103.9
1954: July 1.....	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1.....	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1.....	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1.....	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1.....	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1.....	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1.....	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1.....	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1.....	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1.....	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1.....	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1.....	132.2	98.4	132.2	98.2	133.1	98.9
1966: July 1.....	136.8	98.3	136.8	98.1	137.8	98.8

¹ Information not computed separately in 1936.

Table 2. Percent Increases in Union Hourly Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1965-July 1, 1966

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change.....	9.7	9.5	11.0
Increase.....	90.3	90.5	89.0
Under 2 percent.....	3.2	3.2	3.5
2 and under 3 percent.....	18.0	18.0	18.4
3 and under 4 percent.....	35.7	36.3	29.7
4 and under 5 percent.....	15.2	15.4	13.6
5 and under 6 percent.....	10.6	10.1	15.4
6 and under 7 percent.....	3.3	3.2	4.3
7 and under 8 percent.....	2.6	2.7	1.8
8 and under 9 percent.....	1.1	1.1	1.5
9 and under 10 percent.....	.1	.1	-
10 percent and over.....	.4	.4	.8

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Hourly Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1965-July 1, 1966

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change.....	9.7	9.5	11.0
Increase.....	90.3	90.5	89.0
Under 5 cents.....	.4	.4	.5
5 and under 7½ cents.....	5.4	5.0	8.5
7½ and under 10 cents.....	10.5	9.6	19.2
10 and under 12½ cents.....	34.5	34.9	30.4
12½ and under 15 cents.....	11.1	11.8	4.6
15 and under 17½ cents.....	17.9	18.0	18.6
17½ and under 20 cents.....	1.8	2.0	.6
20 and under 25 cents.....	5.2	5.2	5.1
25 cents and over.....	3.5	3.7	1.4

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Increases in Union Hourly Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1965-July 1, 1966

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	3.5	3.5	3.6	11	11	10
Albuquerque, N. Mex.....	3.9	4.1	3.2	11	12	10
Atlanta, Ga.....	3.3	3.3	-	10	10	-
Baltimore, Md.....	4.1	4.1	3.9	12	12	11
Birmingham, Ala.....	2.9	2.9	0	9	9	0
Boston, Mass.....	4.6	4.7	4.2	14	14	12
Buffalo, N. Y.....	3.7	3.8	2.4	12	13	6
Charlotte, N. C.....	2.8	2.8	-	9	9	-
Chicago, Ill.....	4.0	4.0	4.6	13	13	13
Cincinnati, Ohio.....	3.4	3.4	3.8	11	11	9
Cleveland, Ohio.....	3.5	3.5	2.8	11	11	7
Columbus, Ohio.....	3.6	3.6	-	12	12	-
Dallas, Tex.....	3.0	3.0	-	10	10	-
Dayton, Ohio.....	2.4	2.4	1.7	7	7	4
Denver, Colo.....	4.8	4.9	3.3	14	15	9
Des Moines, Iowa.....	3.1	3.1	3.2	10	10	9
Detroit, Mich.....	4.0	4.0	4.2	13	13	12
Erie, Pa.....	3.4	3.4	3.2	10	10	10
Evansville, Ind.....	3.1	3.1	4.1	10	10	13
Fresno, Calif.....	2.6	2.6	3.0	10	10	10
Grand Rapids, Mich.....	3.4	3.4	4.3	11	11	11
Houston, Tex.....	4.1	4.1	3.2	12	12	6
Indianapolis, Ind.....	3.3	3.3	3.4	10	10	11
Jackson, Miss.....	3.8	3.8	-	12	12	-
Jacksonville, Fla.....	3.3	3.3	-	10	10	-
Kansas City, Mo.....	4.0	4.3	2.9	12	13	9
Knoxville, Tenn.....	4.8	4.8	0	15	15	0
Little Rock, Ark.....	3.5	3.5	4.1	10	10	10
Los Angeles, Calif.....	3.7	3.6	4.5	13	13	14
Louisville, Ky.....	2.9	2.9	3.2	9	9	10
Lubbock, Tex.....	3.1	3.1	-	10	10	-
Madison, Wis.....	4.3	4.3	5.2	13	13	15
Memphis, Tenn.....	3.4	3.4	3.0	10	10	4
Milwaukee, Wis.....	3.4	3.5	3.1	11	11	10
Minneapolis-St. Paul, Minn.....	4.1	4.1	3.6	13	14	11
Newark, N. J.....	1.4	1.4	.6	5	5	2
New Haven, Conn.....	5.1	5.1	5.2	16	16	16
New Orleans, La.....	3.9	3.8	4.7	10	10	9
New York, N. Y.....	2.1	2.0	3.0	7	6	8
Norfolk, Va.....	3.0	3.0	-	9	9	-
Oklahoma City, Okla.....	3.4	3.4	-	10	10	-
Omaha, Nebr.....	3.6	3.6	-	11	11	-
Peoria, Ill.....	3.8	3.9	3.4	13	13	10
Philadelphia, Pa.....	2.5	2.6	2.1	8	8	6
Phoenix, Ariz.....	3.2	3.3	2.3	9	10	6
Pittsburgh, Pa.....	3.2	3.5	1.9	10	11	6
Portland, Oreg.....	4.6	4.6	4.1	15	16	13
Providence, R. I.....	4.9	4.9	5.0	15	15	15
Richmond, Va.....	3.0	3.0	-	8	8	-
Rochester, N. Y.....	3.2	3.2	3.7	10	10	11
Sacramento, Calif.....	4.0	4.0	2.9	16	16	10
St. Louis, Mo.....	3.9	3.9	3.5	13	13	10
Salt Lake City, Utah.....	3.3	3.4	0	10	10	0
San Antonio, Tex.....	3.3	3.3	-	11	11	-
San Diego, Calif.....	3.8	3.8	6.6	14	14	21
San Francisco-Oakland, Calif.....	3.2	3.2	3.3	12	12	12
Scranton, Pa.....	3.0	3.0	2.9	9	9	8
Seattle, Wash.....	4.5	4.5	4.2	16	16	14
Shreveport, La.....	3.4	3.4	-	10	10	-
South Bend, Ind.....	3.2	3.2	3.5	10	10	10
Spokane, Wash.....	4.2	4.4	3.2	14	15	10
Springfield, Mass.....	4.9	4.9	4.9	15	15	14
Syracuse, N. Y.....	1.7	1.4	2.6	5	5	8
Tampa, Fla.....	3.4	3.4	-	10	10	-
Toledo, Ohio.....	3.3	3.3	2.9	11	11	9
Topeka, Kans.....	4.7	4.7	-	13	13	-
Trenton, N. J.....	4.9	4.8	5.1	17	17	15
Tulsa, Okla.....	3.4	3.4	4.6	10	10	10
Washington, D. C.....	4.0	3.9	4.1	11	10	11

Table 5. Distribution of Union Motortruck Drivers and Helpers by Hourly Wage Rates, July 1, 1966

Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
Under \$2.00.....	0.3	0.3	0.9
\$2.00 and under \$2.05.....	.1	(¹)	.6
\$2.05 and under \$2.10.....	.1	.1	.4
\$2.10 and under \$2.15.....	.1	.1	.2
\$2.15 and under \$2.20.....	.3	.3	.1
\$2.20 and under \$2.25.....	.4	.2	1.7
\$2.25 and under \$2.30.....	.3	.1	1.6
\$2.30 and under \$2.35.....	.1	.1	.4
\$2.35 and under \$2.40.....	.3	.3	.3
\$2.40 and under \$2.45.....	.3	.2	.4
\$2.45 and under \$2.50.....	.4	.3	2.1
\$2.50 and under \$2.55.....	.5	.5	.7
\$2.55 and under \$2.60.....	.3	.3	.7
\$2.60 and under \$2.65.....	.8	.5	3.0
\$2.65 and under \$2.70.....	.9	.7	2.8
\$2.70 and under \$2.75.....	1.7	1.0	8.3
\$2.75 and under \$2.80.....	1.5	1.4	2.6
\$2.80 and under \$2.85.....	1.5	1.4	2.5
\$2.85 and under \$2.90.....	1.8	1.1	9.2
\$2.90 and under \$2.95.....	1.4	1.3	2.0
\$2.95 and under \$3.00.....	1.5	1.3	4.2
\$3.00 and under \$3.05.....	1.9	1.2	8.3
\$3.05 and under \$3.10.....	1.4	1.3	2.1
\$3.10 and under \$3.15.....	2.7	2.4	5.2
\$3.15 and under \$3.20.....	3.4	3.3	4.6
\$3.20 and under \$3.25.....	8.5	7.9	13.9
\$3.25 and under \$3.30.....	2.8	2.9	1.8
\$3.30 and under \$3.35.....	20.0	21.3	7.9
\$3.35 and under \$3.40.....	5.0	5.2	3.9
\$3.40 and under \$3.45.....	9.8	10.8	.1
\$3.45 and under \$3.50.....	5.0	5.3	1.4
\$3.50 and under \$3.60.....	7.1	7.6	2.6
\$3.60 and under \$3.70.....	3.9	4.1	1.5
\$3.70 and under \$3.80.....	3.5	3.8	.6
\$3.80 and under \$3.90.....	1.3	1.4	.1
\$3.90 and under \$4.00.....	1.4	1.5	.7
\$4.00 and over.....	7.5	8.3	.7
Total.....	100.0	100.0	100.0
Average hourly rate.....	\$3.35	\$3.39	\$3.00

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City and Population Group, July 1, 1966

City and population group	Average hourly rate ¹	City and population group	Average hourly rate ¹
<u>Drivers</u>		<u>Drivers—Continued</u>	
Population group I (1,000,000 and over):		Population group IV (100,000 to 250,000)—Continued	
Los Angeles, Calif.....	\$3.65	Little Rock, Ark.....	\$2.96
Detroit, Mich.....	3.44	Scranton, Pa.....	2.96
<u>Average for group I.....</u>	3.40	Tokepa, Kans.....	2.96
Chicago, Ill.....	3.40	Richmond, Va.....	2.95
New York, N.Y.....	3.33		
Philadelphia, Pa.....	3.24	<u>Helpers</u>	
Population group II (500,000 to 1,000,000):		Population group I (1,000,000 and over):	
San Diego, Calif.....	3.89	Los Angeles, Calif.....	3.16
San Francisco-Oakland, Calif.....	3.81	Chicago, Ill.....	3.08
Seattle, Wash.....	3.77	Detroit, Mich.....	3.06
Buffalo, N.Y.....	3.48	<u>Average for group I.....</u>	2.90
<u>Average for group II.....</u>	3.45	Philadelphia, Pa.....	2.85
Milwaukee, Wis.....	3.40	New York, N.Y.....	2.76
St. Louis, Mo.....	3.40	Population group II (500,000 to 1,000,000):	
Pittsburgh, Pa.....	3.39	San Francisco-Oakland, Calif.....	3.66
Cleveland, Ohio.....	3.36	Seattle, Wash.....	3.51
Dallas, Tex.....	3.30	San Diego, Calif.....	3.36
Cincinnati, Ohio.....	3.28	Pittsburgh, Pa.....	3.20
San Antonio, Tex.....	3.28	Milwaukee, Wis.....	3.16
Boston, Mass.....	3.25	St. Louis, Mo.....	3.07
Houston, Tex.....	3.16	<u>Average for group II.....</u>	3.03
Baltimore, Md.....	3.12	Cincinnati, Ohio.....	3.02
Washington, D.C.....	2.76	Baltimore, Md.....	2.95
New Orleans, La.....	2.72	Boston, Mass.....	2.90
Population group III (250,000 to 500,000):		Buffalo, N.Y.....	2.73
Portland, Oreg.....	3.51	Cleveland, Ohio.....	2.68
Minneapolis-St. Paul, Minn.....	3.45	Washington, D.C.....	2.62
Columbus, Ohio.....	3.39	New Orleans, La.....	2.05
Newark, N.J.....	3.35	Houston, Tex.....	2.04
Indianapolis, Ind.....	3.31	Population group III (250,000 to 500,000):	
Toledo, Ohio.....	3.30	Minneapolis-St. Paul, Minn.....	3.26
<u>Average for group III.....</u>	3.28	Portland, Oreg.....	3.26
Rochester, N.Y.....	3.25	Indianapolis, Ind.....	3.17
Kansas City, Mo.....	3.23	Louisville, Ky.....	3.15
Atlanta, Ga.....	3.20	Rochester, N.Y.....	3.11
Louisville, Ky.....	3.19	Kansas City, Mo.....	3.09
Denver, Colo.....	3.18	Toledo, Ohio.....	3.08
Memphis, Tenn.....	3.17	<u>Average for group III.....</u>	3.07
Omaha, Nebr.....	3.17	Newark, N.J.....	2.79
Dayton, Ohio.....	3.13	Phoenix, Ariz.....	2.75
Birmingham, Ala.....	3.12	Denver, Colo.....	2.69
Tulsa, Okla.....	3.11	Oklahoma City, Okla.....	2.43
Oklahoma City, Okla.....	3.10	Dayton, Ohio.....	2.39
Tampa, Fla.....	3.06	Tulsa, Okla.....	2.30
Phoenix, Ariz.....	3.00	Memphis, Tenn.....	1.52
Norfolk, Va.....	2.98	Birmingham, Ala.....	1.51
Population group IV (100,000 to 250,000):		Population group IV (100,000 to 250,000):	
Sacramento, Calif.....	4.10	Evansville, Ind.....	3.35
Fresno, Calif.....	3.76	Sacramento, Calif.....	3.33
Trenton, N.J.....	3.64	Fresno, Calif.....	3.32
Spokane, Wash.....	3.58	New Haven, Conn.....	3.21
Peoria, Ill.....	3.47	Albuquerque, N. Mex.....	3.20
<u>Average for group IV.....</u>	3.40	Spokane, Wash.....	3.20
Syracuse, N.Y.....	3.39	Erie, Pa.....	3.15
Lubbock, Tex.....	3.33	Syracuse, N.Y.....	3.14
Springfield, Mass.....	3.31	<u>Average for group IV.....</u>	3.10
New Haven, Conn.....	3.30	Providence, R.I.....	3.10
Providence, R.I.....	3.28	Peoria, Ill.....	3.08
Evansville, Ind.....	3.26	Madison, Wis.....	3.05
Jacksonville, Fla.....	3.24	Des Moines, Iowa.....	3.04
Grand Rapids, Mich.....	3.22	Trenton, N.J.....	3.03
South Bend, Ind.....	3.22	Springfield, Mass.....	2.99
Des Moines, Iowa.....	3.20	Scranton, Pa.....	2.90
Madison, Wis.....	3.19	South Bend, Ind.....	2.83
Jackson, Miss.....	3.18	Grand Rapids, Mich.....	2.71
Knoxville, Tenn.....	3.16	Salt Lake City, Utah.....	2.63
Erie, Pa.....	3.15	Little Rock, Ark.....	2.56
Charlotte, N.C.....	3.14	Knoxville, Tenn.....	1.99
Salt Lake City, Utah.....	3.14		
Albuquerque, N. Mex.....	3.03		
Shreveport, La.....	2.98		

¹ The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 7. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by Region,¹ July 1, 1966

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States -----	\$3.35	\$3.39	\$3.00
New England-----	\$3.25	\$3.28	\$3.05
Middle Atlantic-----	3.27	3.34	2.86
Border States-----	3.02	3.05	2.90
Southeast-----	3.17	3.18	1.62
Great Lakes-----	3.34	3.37	3.07
Middle West-----	3.26	3.28	3.08
Southwest-----	3.04	3.06	2.17
Mountain-----	3.12	3.13	2.92
Pacific-----	3.77	3.80	3.37

¹ The regions used in this survey include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington. Hawaii was excluded from the survey.

Table 8. Distribution of Union Motortruck Drivers and Helpers by Straight-Time Weekly Hours, July 1, 1966

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours -----	0.7	0.7	1.2
Over 35 and under 40 hours-----	1.6	1.7	.7
40 hours -----	96.1	96.0	96.9
Over 40 and under 45 hours-----	.4	.4	.3
45 hours -----	.5	.5	.3
Over 45 hours-----	.6	.6	.6
Hours not specified in union agreement-----	.1	.1	-
Total-----	100.0	100.0	100.0
Average weekly hours-----	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
BALTIMORE, MD.—Continued					BOSTON, MASS.—Continued				
Oil—Continued					Building—Continued				
Agreement D:					Material:				
First 6 months.....	\$2.600	\$2.600	(³)	(³)	Concrete.....	\$2.630	\$2.680	(³)	5¢
7-12 months.....	2.725	2.725	(³)	(³)	Helpers.....	2.580	2.630	(³)	5¢
1-2 years.....	2.865	2.865	(³)	(³)	Lumber.....	2.490	2.540	-	5¢
2-3 years.....	3.040	3.040	(³)	(³)	Helpers.....	2.440	2.490	-	5¢
After 3 years.....	3.105	3.105	(³)	(³)	Coal.....	2.780	2.900	15½¢	17½¢
Yardmen:					Helpers.....	2.680	2.800	15½¢	17½¢
First 6 months.....	2.335	2.335	(³)	(³)	Department store:				
7-12 months.....	2.450	2.450	(³)	(³)	Agreement A:				
1-2 years.....	2.590	2.590	(³)	(³)	Trailer.....	2.780	¹³ 2.780	-	(³)
2-3 years.....	2.715	2.715	(³)	(³)	Parcel.....	2.730	¹³ 2.730	-	(³)
After 3 years.....	2.775	2.775	(³)	(³)	Transfer.....	2.780	¹³ 2.780	-	(³)
Agreement E:					Dump.....	2.710	¹³ 2.710	-	(³)
First year.....	2.639	2.639	(³)	(³)	Helpers.....	2.580	¹³ 2.580	-	(³)
1-2 years.....	2.760	2.760	(³)	(³)	Agreement B.....	2.443	2.530	-	-
2-3 years.....	2.881	2.881	(³)	(³)	Helpers.....	2.284	2.371	-	-
3-3½ years.....	3.002	3.002	(³)	(³)	Food service—Milk.....	2.600	2.725	20¢	22½¢
After 3½ years.....	3.123	3.123	(³)	(³)	Furniture—Retail:				
Railway express.....	2.820	3.000	14½¢	-	Agreement A.....	2.725	¹³ 2.725	-	(³)
United parcel service:					Helpers.....	2.505	¹³ 2.505	-	(³)
Local delivery.....	2.750	2.900	(³)	(³)	Agreement B.....	2.412	2.412	13¢	15¢
Tractor trailer.....	2.850	3.000	(³)	(³)	Helpers.....	2.275	2.275	13¢	15¢
BIRMINGHAM, ALA.					General—Freight ³	3.150	3.310	21¼¢	20¢
Bakery:					Checkers, lumpers, power unit				
First 25 days.....	¹¹ 2.375	⁴ 2.475	9½¢	-	operators, switchers, yardmen,				
After 25 days.....	¹¹ 2.430	⁴ 2.530	9½¢	-	teamsters, second class riggers,	3.150	3.310	21¼¢	20¢
General—Freight ³	3.210	3.310	21¼¢	20¢	dry line operators.....				
Checkers.....	3.210	3.310	21¼¢	20¢	Helpers, platform men,	3.050	3.210	21¼¢	20¢
Dockmen.....	3.110	3.210	21¼¢	20¢	stablemen, warehousemen.....	3.200	3.360	21¼¢	20¢
Double-bottom.....					Double-bottom.....				
First class riggers, lead					men, winchmen, lowbed				
men, winchmen, lowbed					trailer operators, working				
foremen, dispatchers.....					foremen, dispatchers.....	3.250	3.410	21¼¢	20¢
Chainstore.....	3.345	3.445	(³)	20¢	Grocery:				
Helpers.....	3.193	3.293	(³)	20¢	Chainstore.....	3.345	3.445	(³)	20¢
Wholesale.....	2.563	2.613	13¢	15¢	Helpers.....	3.193	3.293	(³)	20¢
Shippers, receivers, and					Wholesale.....	2.563	2.613	13¢	15¢
checkers.....	2.608	2.658	13¢	15¢	Shippers, receivers, and				
Forklift.....	2.558	2.608	13¢	15¢	checkers.....	2.608	2.658	13¢	15¢
Selector—warehousemen.....	2.508	2.558	13¢	15¢	Forklift.....	2.558	2.608	13¢	15¢
Freezer men.....	2.633	2.683	13¢	15¢	Selector—warehousemen.....	2.508	2.558	13¢	15¢
Forklift operators—freezer					Freezer men.....	2.633	2.683	13¢	15¢
men.....	2.578	2.628	13¢	15¢	Forklift operators—freezer				
Working foremen—warehouse					men.....	2.578	2.628	13¢	15¢
Linen supply.....	2.620	2.980	7½¢	20¢	Working foremen—warehouse				
Helpers.....	2.330	2.690	7½¢	20¢	Linen supply.....	2.620	2.980	7½¢	20¢
Magazine.....	3.366	3.366	21⅞¢	25¼¢	Helpers.....	2.330	2.690	7½¢	20¢
Meatpacking.....	2.900	2.940	(³)	17½¢	Magazine.....	3.366	3.366	21⅞¢	25¼¢
Moving and storage.....	2.325	2.325	13¢	15¢	Meatpacking.....	2.900	2.940	(³)	17½¢
Trailer.....	2.375	2.375	13¢	15¢	Moving and storage.....	2.325	2.325	13¢	15¢
Helpers and warehousemen.....	2.225	2.225	13¢	15¢	Trailer.....	2.375	2.375	13¢	15¢
Packers.....	2.275	2.275	13¢	15¢	Helpers and warehousemen.....	2.225	2.225	13¢	15¢
Lot men.....	2.625	2.625	13¢	15¢	Packers.....	2.275	2.275	13¢	15¢
Newspaper:					Lot men.....	2.625	2.625	13¢	15¢
Day.....	⁹ 3.379	⁹ 3.434	22½¢	14¾¢	Newspaper:				
Night.....	¹⁴ 3.620	¹⁴ 3.679	24½¢	16¢	Day.....	⁹ 3.379	⁹ 3.434	22½¢	14¾¢
Oil:					Night.....	¹⁴ 3.620	¹⁴ 3.679	24½¢	16¢
Agreement A (asphalt and					Oil:				
oil).....	2.920	3.060	15½¢	17½¢	Agreement A (asphalt and				
Helpers.....	2.720	2.860	15½¢	17½¢	oil).....	2.920	3.060	15½¢	17½¢
Agreement B:					Helpers.....	2.720	2.860	15½¢	17½¢
Oil chauffeurs, truck loaders,					Agreement B:				
truck gas men, and utility					Oil chauffeurs, truck loaders,				
men.....	2.980	3.100	15½¢	17½¢	truck gas men, and utility				
men.....	2.980	3.100	15½¢	17½¢	men.....	2.980	3.100	15½¢	17½¢
Agreement C.....	2.670	2.790	17¢	17½¢	Agreement C.....	2.670	2.790	17¢	17½¢
Parcel delivery.....	3.150	3.310	21¼¢	20¢	Parcel delivery.....	3.150	3.310	21¼¢	20¢
Lead.....	3.275	3.435	21¼¢	20¢	Lead.....	3.275	3.435	21¼¢	20¢
Package, feeder, positioners,					Package, feeder, positioners,				
sorters, markers—routers.....	3.150	3.310	21¼¢	20¢	sorters, markers—routers.....	3.150	3.310	21¼¢	20¢
Loaders and unloaders.....	3.050	3.210	21¼¢	20¢	Loaders and unloaders.....	3.050	3.210	21¼¢	20¢
Railway express.....	2.877	3.067	14½¢	-	Railway express.....	2.877	3.067	14½¢	-
Money.....	2.905	3.095	14½¢	-	Money.....	2.905	3.095	14½¢	-
Helpers, perishables.....	2.686	2.876	14½¢	-	Helpers, perishables.....	2.686	2.876	14½¢	-
Refuse disposal.....	2.830	2.980	13¢	15¢	Refuse disposal.....	2.830	2.980	13¢	15¢
Helpers.....	2.830	2.980	13¢	15¢	Helpers.....	2.830	2.980	13¢	15¢
Waste paper.....	2.390	2.390	13¢	-	Waste paper.....	2.390	2.390	13¢	-
Tractor.....	2.440	2.440	13¢	-	Tractor.....	2.440	2.440	13¢	-
Helpers.....	2.290	2.290	13¢	-	Helpers.....	2.290	2.290	13¢	-
BUFFALO, N. Y.					Beer:				
Beer:					Brewery.....	2.925	2.975	13¼¢	10¢
Brewery.....	2.925	2.975	13¼¢	10¢	Helpers.....	2.900	2.950	13¼¢	10¢
Helpers.....	2.900	2.950	13¼¢	10¢	Distributor.....	2.675	2.775	13¼¢	10¢
Distributor.....	2.675	2.775	13¼¢	10¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966			Trade or occupation	July 1, 1965	July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
BUFFALO, N.Y.—Continued					CHICAGO, ILL.—Continued				
Building:					Building—Construction				
Construction:					Construction—Continued				
Ready-mix ¹²	\$4.050	\$4.250	7½¢	-	Excavating, grading, paving, plastering, sewer, etc. ⁵ —Continued				
Carryall or winch.....	3.665	3.815	(³)	20¢	4- and 6-wheel, dinky, service, truck crane.....	\$3.600	\$3.800	10¢	15¢
Cement haulers.....	3.630	3.830	22½¢	20¢	4- and 6-wheel hauling over 20 tons.....	4.050	4.250	10¢	15¢
Dump ¹²	3.930	4.130	7½¢	-	"A" frame, winch.....	3.700	3.900	10¢	15¢
General contractors.....	3.975	4.175	15¢	-	Carryall, lowboy.....	3.900	4.100	10¢	15¢
Material.....	3.115	3.200	(³)	-	Distributor:				
Helpers.....	2.965	3.050	(³)	-	1-man.....	4.200	4.400	10¢	15¢
Lumber.....	3.115	3.200	(³)	-	2-man.....	3.850	4.050	10¢	15¢
Helpers.....	2.965	3.050	(³)	-	Grease.....	3.600	3.800	10¢	15¢
Forklift.....	3.115	3.200	(³)	-	Liquid asphalt, slurry.....	3.850	4.050	10¢	15¢
Warehousemen and yardmen.....	2.965	3.050	(³)	-	Semitrailer dump.....	4.050	4.250	10¢	15¢
Coal.....	2.600	2.750	17½¢	-	Material:				
Egg and dairy products.....	3.003	3.003	11½¢	10¢	Agreement A: ⁵				
Fruit and vegetable:					4-wheel.....	3.160	3.360	12¢	12½¢
Wholesale.....	2.720	2.720	(³)	10¢	6-wheel.....	3.260	3.460	12¢	12½¢
Helpers.....	2.570	2.570	(³)	10¢	Quarry:				
Furniture:					Less than 45 tons.....	3.160	3.360	12¢	12½¢
Agreement A.....	2.770	2.870	8¢	5¢	45-65 tons.....	3.360	3.560	12¢	12½¢
Helpers.....	2.655	2.755	8¢	5¢	Over 65 tons.....	3.460	3.660	12¢	12½¢
Agreement B.....	2.890	2.930	17¼¢	17½¢	Ready-mix:				
Package.....	2.840	2.880	17¼¢	17½¢	9 yards or less.....	3.410	3.610	12¢	12½¢
Helpers.....	2.740	2.780	17¼¢	17½¢	Over 9 yards.....	3.490	3.690	12¢	12½¢
General—Freight.....	3.160	3.240	17¼¢	17½¢	Semitrailer.....	3.540	3.740	12¢	12½¢
Helpers.....	3.060	3.140	17¼¢	17½¢	Semitrailer:				
Yardmen.....	3.160	3.240	17¼¢	17½¢	Less than 24 tons.....	3.460	3.660	12¢	12½¢
Dockmen.....	3.060	3.140	17¼¢	17½¢	Over 24 tons.....	3.540	3.740	12¢	12½¢
Grocery—Chainstore and wholesale:					Helpers, face brick or cement block.....	3.100	3.300	12¢	12½¢
Agreement A.....	3.290	3.360	(³)	17½¢	Agreement B—Lumber and millwork ¹²	3.230	3.360	(³)	5¢
Helpers.....	3.110	3.180	(³)	17½¢	Agreement C:				
Agreement B.....	3.200	3.270	(³)	-	Excavating, grading, paving, plastering, sewer, etc.: ⁵				
Warehousemen.....	3.000	3.070	(³)	-	Dumpster, track, Euclid, hug-bottom dump, tournatrailer, tournapull pulling other than self-loading equipment				
Ice.....	2.645	2.725	(³)	(³)	under 20 tons.....	4.040	4.140	12¢	12½¢
Helpers.....	2.560	2.635	(³)	(³)	Over 20 tons.....	4.190	4.290	12¢	12½¢
Laundry—Linen supply and wholesale:					4- and 6-wheel, dinky, service, truck crane.....	3.640	3.740	12¢	12½¢
Agreement A.....	2.910	3.170	-	-	4- and 6-wheel hauling over 20 tons.....	4.090	4.190	12¢	12½¢
Utility.....	2.910	3.170	-	-	"A" frame, winch.....	3.740	3.840	12¢	12½¢
Agreement B.....	2.500	2.500	(³)	15¢	Carryall, lowboy.....	3.940	4.040	12¢	12½¢
Liquor.....	3.160	3.240	17¼¢	17½¢	Distributor:				
Helpers.....	3.060	3.140	17¼¢	17½¢	1-man.....	4.240	4.340	12¢	12½¢
Meat—Packinghouse.....	2.630	2.670	14¢	20¢	2-man.....	3.890	3.990	12¢	12½¢
Sausage.....	2.585	2.670	14¢	20¢	Grease.....	3.640	3.740	12¢	12½¢
Moving and storage.....	72.520	72.580	8¢	4½¢	Liquid asphalt, slurry.....	3.890	3.990	12¢	12½¢
Helpers.....	72.350	72.410	8¢	4½¢	Ready-mix:				
Newspaper.....	93.425	93.540	17½¢	(³)	3 yards or less.....	3.640	3.740	12¢	12½¢
Oxygen and acetylene.....	3.060	3.140	(³)	(³)	Over 3 yards.....	3.815	3.915	12¢	12½¢
Helpers.....	2.840	2.920	(³)	(³)	Semi.....	4.240	4.340	12¢	12½¢
Oil.....	2.950	3.000	17½¢	-	Semitrailer dump.....	4.090	4.190	12¢	12½¢
Railway express.....	2.730	2.920	14½¢	-	Agreement D—Roofing:				
CHARLOTTE, N.C.					First 60 days.....	3.000	3.000	12¢	12½¢
General—Freight.....	3.120	3.200	20¢	17½¢	After 60 days.....	4.140	4.280	12¢	12½¢
Linen:					Agreement E—Roofing:				
First 3 months.....	\$2.023	\$2.068	-	-	4-wheel.....	3.260	3.460	12¢	12½¢
4-6 months.....	\$2.159	\$2.205	-	-	6-wheel.....	3.360	3.560	12¢	12½¢
7-9 months.....	\$2.295	\$2.341	-	-	Semitrailer:				
10-12 months.....	\$2.455	\$2.523	-	-	Less than 24 tons.....	3.560	3.760	12¢	12½¢
After 1 year.....	\$2.636	\$2.705	-	-	Over 24 tons.....	3.640	3.840	12¢	12½¢
Railway express.....	2.640	2.730	14½¢	-	Helpers.....	3.160	3.360	12¢	12½¢
Air express.....	2.747	2.837	14½¢	-	Coal: ⁵				
CHICAGO, ILL.					1½ tons.....	3.120	3.220	9¢	10¢
Armored car ¹²	2.930	3.180	21¼¢	20¢	2 tons.....	3.150	3.250	9¢	10¢
Automobile supply and accessory:					Over 2 tons and tractor with same trailer.....	3.180	3.280	9¢	10¢
Less than 2 tons.....	2.810	2.860	10¢	-	Tractor with different trailer.....	3.320	3.420	9¢	10¢
2-3 tons.....	2.860	2.910	10¢	-	4- or 6-wheel, 12-16 tons.....	3.250	3.350	9¢	10¢
3-7 tons.....	2.960	3.010	10¢	-	Over 16 tons.....	3.430	3.530	9¢	10¢
7-10 tons.....	3.010	3.060	10¢	-	Yardmen and hikers.....	2.970	3.070	9¢	10¢
Helpers.....	2.730	2.780	10¢	-	Department store:				
Bakery:					Bulk and parcel:				
Cracker.....	3.260	3.360	15¢	17½¢	First 90 days.....	3.085	3.185	(³)	17½¢
Yeast.....	3.425	3.500	15¢	17½¢	After 90 days.....	3.235	3.335	(³)	17½¢
Special delivery.....	3.175	3.250	15¢	17½¢					
Warehousemen.....	3.015	3.090	15¢	10¢					
Beer—Keg:									
Extra and transfer.....	3.067	3.067	11½¢	12½¢					
Helpers.....	2.933	2.933	11½¢	12½¢					
Building:									
Construction:									
Excavating, grading, paving, plastering, sewer, etc.: ⁵									
Dumpster, track, Euclid, hug-bottom dump, tournatrailers, tournapull pulling other than self-loading equipment under 20 tons.....	4.000	4.200	10¢	15¢					
Over 20 tons.....	4.150	4.350	10¢	15¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CHICAGO, ILL.—Continued					CHICAGO, ILL.—Continued				
Department store—Continued					Newspaper and magazine: ⁵				
Tractor:					Afternoon paper	\$3.254	\$3.350	11 7/8¢	15¢
First 90 days	\$3.185	\$3.295	(³)	17 1/2¢	Morning paper	9.591	9.700	12 1/2¢	16¢
After 90 days	3.335	3.435	(³)	17 1/2¢	Magazine	3.254	3.350	11 7/8¢	15¢
Loaders and unloaders	2.750	2.850	(³)	17 1/2¢	Nursery—Landscaping, shrub and tree:				
Film	3.000	3.000	12 1/2¢	-	Tractor-trailer	7.200	7.200	-	-
Florist—Retail:					Winch	7.390	7.490	-	-
Less than 2 tons	11 2.210	11 2.320	-	-	Oil and gasoline ⁵	3.410	3.540	15¢	17 1/2¢
2-3 tons	11 2.243	11 2.340	-	-	Produce: ⁵				
3-5 tons	11 2.276	11 2.380	-	-	1 ton or less	3.000	3.100	9 3/4¢	12 1/2¢
Furniture—Retail	3.235	3.335	10¢	15¢	2 tons	3.020	3.120	9 3/4¢	12 1/2¢
Helpers	3.065	3.165	10¢	15¢	3 tons	3.040	3.140	9 3/4¢	12 1/2¢
General—Freight:					4 tons	3.060	3.160	9 3/4¢	12 1/2¢
Local cartage:					5 tons	3.080	3.180	9 3/4¢	12 1/2¢
Agreement A: ⁵					Tractor-trailer	3.210	3.310	9 3/4¢	12 1/2¢
Less than 2 tons	3.100	3.230	25¢	12 1/2¢	Helpers	2.890	2.990	9 3/4¢	12 1/2¢
2-3 tons	3.150	3.280	25¢	12 1/2¢	Railway express ¹²	3.030	3.190	14 1/2¢	-
3-7 tons; tractor-trailer	3.250	3.380	25¢	12 1/2¢	Helpers	2.890	3.050	14 1/2¢	-
7-10 tons	3.300	3.430	25¢	12 1/2¢	Refuse—Private scavenger ¹²	3.550	3.650	10¢	15¢
10-20 tons	3.350	3.480	25¢	12 1/2¢	Tractor	3.906	4.006	10¢	15¢
20 tons and over	3.400	3.530	25¢	12 1/2¢	Helpers	3.363	3.462	10¢	15¢
Outriggers, over 40 feet:					Loading equipment	4.075	4.175	10¢	15¢
10-20 tons	3.450	3.580	25¢	12 1/2¢	Rendinger—Bone and tallow:				
20 tons and over	3.500	3.630	25¢	12 1/2¢	Butcher and packinghouse:				
Helpers	3.020	3.150	25¢	12 1/2¢	Routemen	3.280	3.380	10¢	15¢
Agreement B: ⁵					Helpers	3.593	3.693	10¢	15¢
Less than 2 tons	3.100	3.230	15¢	22 1/2¢	Hotel and restaurant:				
2-3 tons	3.150	3.280	15¢	22 1/2¢	Helpers	3.217	3.317	10¢	15¢
3-7 tons; tractor-trailer	3.250	3.380	15¢	22 1/2¢	Routemen	3.369	3.469	10¢	15¢
7-10 tons	3.300	3.430	15¢	22 1/2¢	Helpers	3.383	3.483	10¢	15¢
10-20 tons	3.350	3.480	15¢	22 1/2¢	Scrap iron and metal:	2.245	2.346	10¢	15¢
20 tons and over	3.400	3.530	15¢	22 1/2¢	Soft drink and mineral water:				
Outriggers, over 40 feet:					Less than 7 tons	3.250	3.380	14 1/2¢	8 7/10¢
10-20 tons	3.450	3.580	15¢	22 1/2¢	7-10 tons	3.300	3.430	14 1/2¢	8 7/10¢
20 tons and over,					10-20 tons	3.350	3.480	14 1/2¢	8 7/10¢
pole trailers	3.500	3.630	15¢	22 1/2¢	20 tons and over	3.400	3.530	14 1/2¢	8 7/10¢
Helpers	3.020	3.150	15¢	22 1/2¢	Helpers	2.186	2.316	14 1/2¢	8 7/10¢
Hay and grain	2.420	2.470	-	-	Street railway maintenance:				
Helpers	2.200	2.250	-	-	Construction line	3.210	3.425	(³)	(³)
Ice:					Emergency line, tractor, trailer, service and track	3.250	3.465	(³)	(³)
Agreement A:					Helpers	3.250	3.465	(³)	(³)
Railroad car	2.290	2.415	(³)	7 1/2¢	Heavy duty equipment	3.350	3.565	(³)	(³)
Helpers	2.210	2.335	(³)	7 1/2¢	Service	3.160	3.425	(³)	(³)
Routemen	2.290	2.415	(³)	7 1/2¢	Helpers	3.110	3.325	(³)	(³)
Agreement B:					Wreck	3.350	3.565	(³)	(³)
Relay	2.360	2.460	-	5¢	Tire	2.770	2.870	10¢	-
Route	2.440	2.540	-	5¢	Tobacco, candy, and cigarette	2.530	2.600	10¢	-
Helpers	2.270	2.370	-	5¢	Helpers	2.130	2.200	10¢	-
Ice cream:					Vending:				
Special delivery	3.190	3.190	18 1/4¢	20¢	First 3 months	2.700	2.800	12 1/10¢	5¢
Trailer and cabinet	3.290	3.290	18 1/4¢	20¢	4-6 months	2.750	2.850	12 1/10¢	5¢
Truckloaders and spotters	2.860	2.860	18 1/4¢	20¢	7-9 months	2.800	2.900	12 1/10¢	5¢
Meat:					10-12 months	2.850	2.950	12 1/10¢	5¢
Jobbers—Wholesale	3.260	3.340	16 1/4¢	20¢	After 1 year	2.900	3.000	12 1/10¢	5¢
Packinghouse:									
Agreement A: ¹²					CINCINNATI, OHIO				
Under 3 tons	3.185	3.265	16 1/4¢	20¢	Air reduction	3.280	3.360	(³)	12 1/2¢
Over 3 tons	3.260	3.340	16 1/4¢	20¢	Helpers	3.130	3.210	(³)	12 1/2¢
Tractor-trailer	3.330	3.410	16 1/4¢	20¢	Bakery—Biscuit and cracker:				
Helpers	2.930	3.010	16 1/4¢	20¢	First 30 days	4.210	4.280	11 1/10¢	13 3/10¢
Agreement B:					31-60 days	4.270	4.270	11 1/10¢	13 3/10¢
1-3 tons	3.185	3.265	(³)	(³)	61-90 days	4.281	4.290	11 1/10¢	13 3/10¢
3-5 tons	3.260	3.340	(³)	(³)	After 90 days	4.286	4.290	11 1/10¢	13 3/10¢
Tractor-trailer	3.330	3.410	(³)	(³)	Beer:				
Helpers	2.930	3.010	(³)	(³)	Draft:				
Hydraulic lift units	3.060	3.140	(³)	(³)	Agreement A:				
Milk: ¹²					Routemen	9.3264	9.354	6¢	13¢
Special and extra routemen	3.330	3.390	20¢	29¢	Other, including trailer	9.3237	9.327	6¢	13¢
Steady vacation men	3.530	3.590	20¢	29¢	Helpers	9.3183	9.373	6¢	13¢
Van and tank:					Agreement B:				
Day	3.530	3.590	20¢	29¢	Helpers	9.3209	9.3299	(³)	13¢
Night	3.550	3.620	20¢	29¢	Distributor:				
Wholesale	3.880	3.940	20¢	29¢	Helpers (bottle)	9.2752	9.2752	(³)	20¢
Moving: ⁵					Helpers (draft)	9.2823	9.2823	(³)	20¢
Furniture	3.060	3.260	10¢	15¢	Building material, coal and excavating: ⁵				
Helpers	2.980	3.180	10¢	15¢	Single-axle	3.050	3.120	17 3/8¢	17 1/2¢
Piano	3.180	3.380	10¢	15¢	Single-axle semitrailer, tandem-axle	3.100	3.220	17 3/8¢	17 1/2¢
Helpers	3.130	3.330	10¢	15¢	Tandem-axle semi and pole trailer,				
Machinery:					Crane, Inslay, Euclid, Koehring	3.150	3.270	17 3/8¢	17 1/2¢
Less than 2 tons	3.330	3.430	12 1/2¢	15¢	Winch, heavy machinery hauler	3.250	3.370	17 3/8¢	17 1/2¢
2-3 tons	3.380	3.480	12 1/2¢	15¢	Helpers	3.050	3.170	17 3/8¢	17 1/2¢
3-5 tons	3.430	3.530	12 1/2¢	15¢	Lumber	2.710	2.780	13 3/8¢	-
5-7 tons	3.480	3.580	12 1/2¢	15¢	Checkers	2.490	2.560	13 3/8¢	-
7-10 tons	3.530	3.630	12 1/2¢	15¢	Yardmen	2.330	2.400	13 3/8¢	-
10-20 tons; tractor	3.580	3.680	12 1/2¢	15¢					
20 tons and over	3.630	3.730	12 1/2¢	15¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
COLUMBUS, OHIO—Continued					DAYTON, OHIO—Continued				
Building—Continued					General—Freight ¹²	\$3.310	\$3.410	21¼¢	20¢
Heavy and highway—Continued					Grocery	17 2.865	17 2.985	(3)	(3)
5-axle and over	\$3.470	\$3.620	10¢	-	Helpers	2.680	2.800	(3)	(3)
Euclid, Euclid end dump, lowboy and heavy duty equipment over 12 cubic yard capacity	3.720	3.870	10¢	-	Meat:				
General—Freight ¹²	3.310	3.410	21¼¢	20¢	Agreement A:				
Grocery—Wholesale	2.790	2.910	10¼¢	-	First 30 days	7 2.930	7 2.960	(3)	12½¢
Liquid and compressed gas:					After 30 days	7 3.030	7 3.060	(3)	12½¢
Agreement A	2.900	3.000	(3)	(3)	Agreement B:				
Agreement B	11 3.060	11 3.100	18½¢	20¢	First 30 days	6 2.880	6 2.880	(3)	10¢
Meat—Packinghouse	6 3.100	6 3.240	18½¢	20¢	Moving and storage	18 2.450	18 2.500	(19)	(20)
Newspaper	3.100	3.175	3½¢	5½¢	Paper	17 2.880	17 2.880	16¢	9½¢
Railway express	2.629	2.816	14½¢	-	Railway express	2.640	2.740	14½¢	-
DALLAS, TEX.					DENVER, COLO.				
Bakery	4 2.595	4 2.665	(3)	(3)	Building:				
Food	2.400	2.480	(3)	(3)	Construction: ⁵				
Forklift operators	2.400	2.480	(3)	(3)	Pickup	3.000	3.200	-	-
Warehousemen:					Dump:				
First 30 days	2.250	2.330	(3)	(3)	Less than 6 cubic yards	3.100	3.300	-	-
After 30 days	2.350	2.430	(3)	(3)	6-13 cubic yards	3.200	3.400	-	-
Furniture	2.640	2.860	21¼¢	20¢	13-20 cubic yards	3.350	3.550	-	-
General—Freight ⁵	3.230	3.330	21¼¢	20¢	20-30 cubic yards	3.550	3.750	-	-
Checkers, forklift operators, hostlers	3.230	3.330	21¼¢	20¢	30 cubic yards and over	3.700	3.900	-	-
Dockmen, helpers	3.070	3.170	21¼¢	20¢	Flatrack	3.100	3.300	-	-
Grocery:					Semi (single-axle)	3.200	3.400	-	-
Chainstore:					Dumpster and similar equipment	3.400	3.650	-	-
Drivers:					Lumber carrier	3.250	3.450	-	-
First 6 months	2.680	2.780	-	12½¢	Cement mixer:				
7-12 months	2.960	2.960	-	12½¢	Under 5 cubic yards	3.250	3.450	-	-
After 1 year	2.940	3.040	-	12½¢	5 cubic yards and over	3.350	3.550	-	-
Checker-forklift operators	2.830	2.930	-	12½¢	Highboy, lowboy, floats, tandem-axle	3.400	3.600	-	-
Forklift operators	2.775	2.875	-	12½¢	Winchpole or "A" frame	3.400	3.600	-	-
Warehousemen:					Water truck, single-axle	3.100	3.300	-	-
First 6 months	2.570	2.670	-	12½¢	Semi or tandem-axle	3.250	3.450	-	-
7-12 months	2.630	2.730	-	12½¢	Euclid or similar	3.350	3.650	-	-
After 1 year	2.690	2.790	-	12½¢	Helpers	3.050	3.250	-	-
Wholesale	2.685	2.765	10¢	-	Material:				
Checkers	2.745	2.825	10¢	-	Agreement A:				
Warehousemen	2.430	2.510	10¢	-	Heavy moving:				
Railway express	2.680	2.740	14½¢	-	2 to 5 tons	2.850	2.930	11½¢	15¢
Money pickup	2.708	2.768	14½¢	-	5 tons and over	3.100	3.180	11½¢	15¢
DAYTON, OHIO					Lowbed, 20,000 pounds	3.100	3.180	11½¢	15¢
Building:					Winchpole or "A" frame	3.100	3.180	11½¢	15¢
Construction:					Helpers	2.780	2.860	11½¢	15¢
Dump tandem; straight tandem	3.100	3.150	10¢	12½¢	Agreement B:				
Dump; straight; winch	2.990	3.040	10¢	12½¢	Brick:				
Dump trailer; tractor; semitrailer	3.050	3.100	10¢	12½¢	First 30 days	2.280	2.370	(3)	-
Dumpster:					After 30 days	2.380	2.470	(3)	-
2 and 3 yards	3.050	3.100	10¢	12½¢	Single-axle super light	2.590	2.680	(3)	-
4 yards	3.100	3.150	10¢	12½¢	Tandem super light	2.690	2.780	(3)	-
Euclid:					Diesel tandem-axle	2.890	2.980	(3)	-
Up to and including 12 yards	3.160	3.210	10¢	12½¢	Agreement C:				
Over 12 yards	3.520	3.570	10¢	12½¢	Mixer	(21)	3.060	11½¢	-
Ready-mix:					4-axle	(21)	3.210	11½¢	-
2 and 3 yards	3.050	3.100	10¢	12½¢	5-axle	(21)	3.310	11½¢	-
4 yards	3.100	3.150	10¢	12½¢	6-axle	(21)	3.410	11½¢	-
Material:					Sand, gravel, and mortar:				
Concrete:					Under 15 tons:				
Ready-mix	3.010	3.070	(3)	8¢	First 30 days	2.530	2.610	11½¢	-
Dump	2.860	2.920	(3)	8¢	After 30 days	2.630	2.710	11½¢	-
Lumber:					Over 15 tons	2.730	2.810	11½¢	-
First 30 days	2.430	2.470	(3)	(3)	Agreement D:				
After 30 days	2.530	2.570	(3)	(3)	Structural steel and iron:				
Helpers:					First 3 months	2.300	2.420	(3)	-
First 30 days	2.250	2.290	(3)	(3)	4-6 months	2.360	2.480	(3)	-
After 30 days	2.350	2.390	(3)	(3)	After 6 months	2.500	2.620	(3)	-
Plumbing:					Semitrailer	2.640	2.760	(3)	-
First 30 days	2.400	2.440	(3)	12¢	Agreement E:				
31-60 days	2.480	2.520	(3)	12¢	Lumber dealer	2.310	2.360	11½¢	-
After 60 days	2.550	2.590	(3)	12¢	Semi	2.410	2.460	11½¢	-
Semi:					Agreement F:				
First 30 days	2.380	2.420	(3)	12¢	Plumbing supply:				
31-60 days	2.550	2.590	(3)	12¢	First 3 months	2.400	2.500	11½¢	10¢
After 60 days	2.650	2.690	(3)	12¢	After 3 months	2.550	2.650	11½¢	10¢
Straight	2.530	2.570	(3)	(3)	Fish:				
Semi	2.580	2.620	(3)	(3)	First 90 days	2.000	2.080	(3)	-
Helpers	2.580	2.620	(3)	(3)	91-180 days	2.250	2.330	(3)	-
					After 180 days	2.600	2.680	(3)	-
					Furniture—Retail:				
					First 3 months	2.500	2.600	12¢	-
					After 3 months	2.550	2.650	12¢	-
					Helpers:				
					First 3 months	2.320	2.420	12¢	-
					After 3 months	2.370	2.470	12¢	-

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DENVER, COLO.—Continued					DES MOINES, IOWA—Continued				
General—Freight:					Building—Continued				
Local:					Construction—Continued				
Agreement A:					Concrete mixer, over 3 yards	\$3.440	\$3.480	17¢	17½¢
Winch	\$3.200	\$3.330	19¢	20¢	Koehring and similar dump-				
Agreement B	3.295	3.425	19¢	20¢	sters, Euclid, tournapulls:				
Semi	3.200	3.330	19¢	20¢	10 yards and under	3.440	3.480	17¢	17½¢
Grocery and coffee—Wholesale:					Over 10 yards	3.490	3.530	17¢	17½¢
First 4 months	2.610	2.710	(³)	15¢	Helpers	3.290	3.330	17¢	17½¢
5-12 months	2.670	2.770	(³)	15¢	Material:				
After 1 year	2.840	2.940	(³)	15¢	Concrete mixer	3.010	3.130	10¾¢	12½¢
Ice—Car icing	2.640	2.740	13½¢	(³)	Sand haulers	2.960	3.080	10¾¢	12½¢
Meat—Wholesale:					Plumbing—Wholesale:				
First month	2.825	3.005	(³)	-	First 6 months	2.490	2.590	(³)	15¢
1-2 months	2.895	3.075	(³)	-	7-12 months	2.560	2.660	(³)	15¢
2-3 months	2.950	3.130	(³)	-	After 1 year	2.740	2.840	(³)	15¢
After 3 months	3.020	3.200	(³)	-	Semi	3.160	3.260	(³)	15¢
Dockmen	2.885	3.065	(³)	-	Receiving clerk	2.790	2.890	(³)	15¢
Milk:					Shipping clerk	2.820	2.920	(³)	15¢
Light and special delivery:					Film—Pickup and delivery	3.150	3.250	18½¢	20¢
First 90 days	2.450	2.610	15¢	15¢	Parcel delivery	3.210	3.310	21½¢	20¢
After 90 days	2.600	2.760	15¢	15¢	General—Freight	4.240	4.240	9¾¢	4½¢
Heavy special delivery:					Grocery—Wholesale:				
First 90 days	2.590	2.750	15¢	15¢	Agreement A:				
After 90 days	2.680	2.840	15¢	15¢	First 30 days	2.730	2.830	(³)	-
City flat salary	3.030	3.200	15¢	15¢	31-60 days	2.820	2.920	(³)	-
Moving and storage:					After 60 days	2.910	3.010	(³)	-
Household goods:					Agreement B:				
Van:					First 30 days	2.630	2.730	10¾¢	15¢
First 30 days	2.680	2.760	11½¢	15¢	31-60 days	2.720	2.820	10¾¢	15¢
After 30 days	2.830	2.910	11½¢	15¢	After 60 days	2.810	2.910	10¾¢	15¢
Helpers:					Ice:				
First 30 days	2.580	2.660	11½¢	15¢	First 60 days	(²¹)	2.300	8¾¢	-
After 30 days	2.730	2.810	11½¢	15¢	After 60 days	2.200	2.700	8¾¢	-
Piano movers:					Helpers	2.100	2.200	8¾¢	-
First 30 days	2.730	2.810	11½¢	15¢	Laundry—Towel service:				
After 30 days	2.880	2.960	11½¢	15¢	First 4 weeks	2.280	2.380	13¼¢	(³)
Helpers:					5-8 weeks	2.350	2.450	13¼¢	(³)
First 30 days	2.630	2.710	11½¢	15¢	After 8 weeks	2.430	2.530	13¼¢	(³)
After 30 days	2.780	2.860	11½¢	15¢	Moving—Furniture:				
Local cartage:					First 6 months	2.325	2.425	-	-
First 30 days	2.630	2.710	11½¢	15¢	After 6 months	2.425	2.525	-	-
After 30 days	2.780	2.860	11½¢	15¢	Newspaper	3.150	3.250	21½¢	20¢
Helpers:					Oil—Tank:				
First 30 days	2.530	2.610	11½¢	15¢	First 6 months	2.723	2.856	(³)	(³)
After 30 days	2.680	2.760	11½¢	15¢	7-12 months	2.816	2.945	(³)	(³)
Semi:					After 1 year	2.926	3.055	(³)	(³)
First 30 days	2.680	2.760	11½¢	15¢	Warehousemen:				
After 30 days	2.830	2.910	11½¢	15¢	First 6 months	2.816	2.935	(³)	(³)
Paper—Wholesale:					7-12 months	2.915	3.035	(³)	(³)
First 30 days	2.290	2.400	(³)	-	After 1 year	3.015	3.135	(³)	(³)
31-60 days	2.390	2.500	(³)	-	Railway express	2.648	2.853	14¾¢	-
After 60 days	2.540	2.650	(³)	-	Airport	2.672	2.877	14¾¢	-
Parcel delivery:									
Furniture and pickup:					DETROIT, MICH.				
First 30 days	2.440	2.510	14½¢	-	Air reduction	3.390	3.470	12½¢	17½¢
31-120 days	2.540	2.610	14½¢	-	Bakery:				
After 120 days	2.680	2.750	14½¢	-	Bakers' supply	2.850	2.940	12¢	17½¢
Helpers:					Helpers	2.600	2.690	12¢	17½¢
First 30 days	2.310	2.380	14½¢	-	Biscuit:				
31-120 days	2.410	2.480	14½¢	-	First 30 days	4.270	4.285	12½¢	11½¢
After 120 days	2.550	2.620	14½¢	-	After 30 days	4.280	4.296	12½¢	11½¢
Panel:					Warehousemen:				
First 30 days	2.440	2.510	14½¢	-	First 30 days	(²¹)	4.266	12½¢	11½¢
31-120 days	2.540	2.610	14½¢	-	After 30 days	(²¹)	4.278	12½¢	11½¢
After 120 days	2.680	2.750	14½¢	-	Beer—Distributor:				
Produce:					Freight	9.330	9.342	(¹³)	18¢
First 3 months	1.830	1.830	(³)	-	Helpers	9.320	9.320	(¹³)	18¢
4-6 months	1.930	1.930	(³)	-	Loaders	9.300	9.342	(¹³)	18¢
After 6 months	2.050	2.050	(³)	-	Building:				
Railway express	2.692	2.889	14¾¢	-	Construction:				
Wine and liquor:					Concrete mixer ¹²	3.500	3.620	13¾¢	17½¢
First 4 months	2.410	2.490	10¢	-	Excavating, etc. ⁵				
5-8 months	2.470	2.550	10¢	-	Dump, pickup, semi,				
After 8 months	2.530	2.610	10¢	-	and stake	3.550	3.780	17½¢	17½¢
Country:					Lowboy and double-bottom	3.750	3.980	17½¢	17½¢
First 4 months	2.510	2.590	10¢	-	8 cubic yards and over	3.650	3.880	17½¢	17½¢
5-8 months	2.570	2.650	10¢	-	Underground: ¹²				
After 8 months	2.630	2.710	10¢	-	Dump, up to 8 cubic				
Warehousemen	2.460	2.540	10¢	-	yards	3.330	3.430	13¾¢	15¢
					Over 8 cubic yards	3.430	3.530	13¾¢	15¢
DES MOINES, IOWA					Lowboy and Euclid	3.530	3.630	13¾¢	15¢
Building:					Road construction: ⁵				
Construction:					Euclid type	3.650	3.800	13¼¢	17½¢
Station and pickup	3.290	3.330	17¢	17½¢	Up to 8 cubic yards	3.450	3.600	13¼¢	17½¢
Dump, not otherwise specified	3.340	3.380	17¢	17½¢	8 cubic yards and over	3.550	3.700	13¼¢	17½¢
Semi, tandem or pole trailer	3.440	3.480	17¢	17½¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
DETROIT, MICH.—Continued					DETROIT, MICH.—Continued				
Building—Continued					Oil—Continued				
Material: ¹²					Agreement B:				
Dump and stake.....	\$ 2.980	\$ 3.130	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	\$ 2.810	\$ 2.937	(³)	(³)
Semi and double-bottom:					7-12 months.....	2.965	3.098	(³)	(³)
Up to 40,000 pounds.....	3.030	3.180	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 1 year.....	3.133	3.272	(³)	(³)
Over 40,000 pounds.....	3.080	3.230	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	Double-bottom:				
Straddle.....	3.080	3.230	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.910	3.037	(³)	(³)
Glass.....	3.410	3.510	21 ¹ / ₄ ¢	15¢	7-12 months.....	3.065	3.198	(³)	(³)
Lumber ⁵	2.935	3.095	12¢	15¢	After 1 year.....	3.233	3.372	(³)	(³)
Hardwood.....	3.035	3.195	12¢	15¢	Tandem-axle:				
Semitrailer.....	2.985	3.145	12¢	15¢	First 6 months.....	2.880	2.987	(³)	(³)
Helpers.....	2.695	2.855	12¢	15¢	7-12 months.....	3.015	3.148	(³)	(³)
Plumbing supply.....	3.250	3.350	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 1 year.....	3.183	3.322	(³)	(³)
Carbonic and compressed gas:					Agreement C:				
Agreements A and B.....	3.390	3.470	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.850	2.980	(³)	(³)
Dockmen.....	3.190	3.270	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢	7-12 months.....	2.980	3.115	(³)	(³)
Cleaner and dyer—Rug.....	1.850	1.900	49¢	-	After 1 year.....	3.070	3.210	(³)	(³)
Coal.....	⁶ 2.910	2.990	13 ³ / ₄ ¢	15¢	Double-bottom:				
Semi and trailer.....	⁶ 3.160	3.240	13 ³ / ₄ ¢	15¢	First 6 months.....	2.950	3.080	(³)	(³)
Helpers.....	⁶ 2.750	2.830	13 ³ / ₄ ¢	15¢	7-12 months.....	3.080	3.215	(³)	(³)
Department store:					After 1 year.....	3.170	3.310	(³)	(³)
Freight and relay:					Tandem-axle:				
Up to 6 months.....	2.960	3.065	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.900	3.030	(³)	(³)
7-12 months.....	3.060	3.165	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	7-12 months.....	3.030	3.165	(³)	(³)
1-2 years.....	3.160	3.265	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	After 1 year.....	3.120	3.260	(³)	(³)
After 2 years.....	3.260	3.365	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Agreement D:				
Helpers:					First 6 months.....	2.837	2.967	(³)	(³)
Up to 6 months.....	2.810	2.890	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	7-12 months.....	2.992	3.127	(³)	(³)
7-12 months.....	2.910	2.990	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	After 1 year.....	3.247	3.392	(³)	(³)
1-2 years.....	3.010	3.090	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Agreement E:				
After 2 years.....	3.111	3.190	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.836	2.963	(³)	(³)
Drug.....	3.410	3.510	13 ³ / ₄ ¢	5¢	7-12 months.....	2.988	3.124	(³)	(³)
Electrical supply.....	3.180	3.250	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 1 year.....	3.141	3.283	(³)	(³)
Food specialty.....	3.340	3.440	16 ¹ / ₄ ¢	-	Double-bottom:				
Furniture ⁵	3.410	3.510	21 ¹ / ₄ ¢	20¢	First 6 months.....	2.936	3.063	(³)	(³)
Helpers.....	3.280	3.380	21 ¹ / ₄ ¢	20¢	7-12 months.....	3.088	3.224	(³)	(³)
Dockmen.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	After 1 year.....	3.241	3.383	(³)	(³)
Warehousemen.....	3.310	3.410	21 ¹ / ₄ ¢	20¢	Agreement F:				
General—Freight: ⁵					First 6 months.....	2.730	2.855	(³)	-
1/2 ton and single-bottom.....	3.410	3.510	21 ¹ / ₄ ¢	20¢	7-9 months.....	2.940	3.075	(³)	-
Double-bottom.....	3.470	3.570	21 ¹ / ₄ ¢	20¢	10-12 months.....	3.030	3.170	(³)	-
Helpers.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	After 1 year.....	3.145	3.290	(³)	-
Grocery:					Double-bottom:				
Candy, tobacco, etc.:					First 6 months.....	2.830	2.955	(³)	-
Wholesale.....	3.220	3.300	16 ¹ / ₄ ¢	15¢	7-9 months.....	3.040	3.175	(³)	-
Helpers.....	2.860	2.940	16 ¹ / ₄ ¢	15¢	10-12 months.....	3.130	3.270	(³)	-
Chainstore.....	3.420	3.520	21 ¹ / ₄ ¢	20¢	After 1 year.....	3.245	3.390	(³)	-
Ice:					Tandem-axle:				
Agreement A.....	2.210	2.260	10 ³ / ₄ ¢	15¢	First 6 months.....	2.780	2.905	(³)	-
Agreement B.....	2.210	2.260	12¢	15¢	7-9 months.....	2.990	3.125	(³)	-
Magazine.....	3.160	3.230	20¢	17 ¹ / ₂ ¢	10-12 months.....	3.080	3.220	(³)	-
Meat:					After 1 year.....	3.195	3.340	(³)	-
Jobbers—Beef.....	3.150	3.280	12¢	15¢	Agreement G:				
Helpers.....	2.850	2.980	12¢	15¢	First 6 months.....	2.913	3.040	(³)	-
Jobbers—Lamb and veal.....	3.050	3.180	12¢	15¢	7-12 months.....	2.965	3.090	(³)	-
Helpers.....	2.750	2.880	12¢	15¢	After 1 year.....	3.127	3.260	(³)	-
Poultry.....	2.870	3.120	16 ¹ / ₄ ¢	5¢	Double-bottom:				
Milk:					First 6 months.....	3.013	3.140	(³)	-
Branch tractor.....	3.010	3.220	15¢	17 ¹ / ₁₀ ¢	7-12 months.....	3.065	3.190	(³)	-
Cream, ice cream, manufactured products.....	2.880	3.090	15¢	17 ¹ / ₁₀ ¢	After 1 year.....	3.227	3.360	(³)	-
Supply run, factory, school, miscellaneous.....	2.960	3.170	15¢	17 ¹ / ₁₀ ¢	Tandem-axle:				
Moving—Local ¹²	2.980	3.090	10 ³ / ₄ ¢	15¢	First 6 months.....	2.960	3.090	(³)	-
Helpers.....	2.880	2.990	10 ³ / ₄ ¢	15¢	7-12 months.....	3.015	3.140	(³)	-
Newspaper:					After 1 year.....	3.177	3.310	(³)	-
Agreement A:					Agreement H:				
Regular and relief.....	3.560	3.653	17 ¹ / ₂ ¢	13¢	Double unit or tandem:				
Jumpers:					First 3 months.....	3.330	3.430	22 ¹ / ₂ ¢	20¢
First 6 months.....	2.335	2.428	7 ¹ / ₂ ¢	13¢	4-6 months.....	3.380	3.480	22 ¹ / ₂ ¢	20¢
7-12 months.....	2.498	2.591	7 ¹ / ₂ ¢	13¢	After 6 months.....	3.430	3.530	22 ¹ / ₂ ¢	20¢
13-18 months.....	2.660	2.753	7 ¹ / ₂ ¢	13¢	Single unit:				
19-24 months.....	2.823	2.916	7 ¹ / ₂ ¢	13¢	First 3 months.....	3.130	3.230	22 ¹ / ₂ ¢	20¢
After 2 years.....	2.985	3.078	7 ¹ / ₂ ¢	13¢	4-6 months.....	3.230	3.330	22 ¹ / ₂ ¢	20¢
Agreement B:					After 6 months.....	3.330	3.430	22 ¹ / ₂ ¢	20¢
Day.....	3.499	¹³ 3.499	15¢	15 ³ / ₄ ¢	Paper supply.....	2.680	2.760	12 ¹ / ₂ ¢	15¢
Jumpers.....	3.924	¹³ 3.924	15¢	15 ³ / ₄ ¢	Helpers.....	2.530	2.610	12 ¹ / ₂ ¢	15¢
Night.....	3.636	¹³ 3.636	15¢	15 ³ / ₄ ¢	Produce:				
Jumpers.....	3.061	¹³ 3.061	15¢	15 ³ / ₄ ¢	Agreement A:				
Oil:					First 30 days.....	2.230	2.280	3 ³ / ₄ ¢	-
Agreement A:					31-60 days.....	2.330	2.430	3 ³ / ₄ ¢	-
First 6 months.....	2.870	3.000	(³)	(³)	After 60 days.....	2.430	2.580	3 ³ / ₄ ¢	-
7-12 months.....	3.010	3.150	(³)	(³)	Helpers.....	2.080	2.230	3 ³ / ₄ ¢	-
After 12 months.....	3.130	3.270	(³)	(³)	Agreement B:				
Double-bottom:					First 30 days.....	2.650	2.800	15 ³ / ₄ ¢	17 ¹ / ₂ ¢
First 6 months.....	2.980	3.110	(³)	(³)	After 30 days.....	2.900	3.050	15 ³ / ₄ ¢	17 ¹ / ₂ ¢
7-12 months.....	3.120	3.260	(³)	(³)	Railway express.....	2.999	3.189	14 ¹ / ₂ ¢	-
After 1 year.....	3.240	3.390	(³)	(³)	Scrap iron.....	2.330	2.410	7 ¹ / ₂ ¢	10¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
ERIE, PA.					FRESNO, CALIF.				
Building:					Beer	\$ 3.847	\$ 3.948	15¢	20¢
Construction:					Building:				
Concrete mixer	\$ 2.960	\$ 3.060	8 3/4¢	-	Construction:				
Dump	3.078	3.228	7 7/8¢	-	Dump:				
Department store:					Under 4 cubic yards	4.055	4.205	37 1/2¢	25¢
Furniture	6 2.415	2.490	-	-	4 to 6 cubic yards	4.150	4.300	37 1/2¢	25¢
Helpers	6 2.265	2.340	-	-	6 to 8 cubic yards	4.350	4.500	37 1/2¢	25¢
Package	6 2.365	2.440	-	-	8 and including 12 cubic yards	4.590	4.740	37 1/2¢	25¢
General—Freight	22 3.220	3.320	11 1/4¢	20¢	Over 12 and including 18 cubic yards	4.630	4.780	37 1/2¢	25¢
Helpers	22 3.120	3.220	11 1/4¢	20¢	Over 18 and including 24 cubic yards	4.735	4.885	37 1/2¢	25¢
Double-bottom	22 3.920	4.020	11 1/4¢	20¢	Over 24 and including 35 cubic yards	4.790	4.940	37 1/2¢	25¢
Tandem	22 3.220	3.320	11 1/4¢	20¢	Over 35 and including 50 cubic yards	4.940	5.090	37 1/2¢	25¢
Checkers	22 3.220	3.320	11 1/4¢	20¢	Over 50 and including 65 cubic yards	5.090	5.240	37 1/2¢	25¢
Loaders	22 3.120	3.220	11 1/4¢	20¢	Over 65 and including 80 cubic yards	5.240	5.390	37 1/2¢	25¢
EVANSVILLE, IND.					Over 80 and including 95 cubic yards	5.390	5.540	37 1/2¢	25¢
Brewery	3.300	3.450	(3)	15¢	Heavy duty transport:				
Helpers	3.225	3.375	(3)	15¢	Lowbed	4.500	4.650	37 1/2¢	25¢
Building:					Highbed	4.370	4.520	37 1/2¢	25¢
Construction:					Pickup	4.055	4.205	37 1/2¢	25¢
Batch, wet or dry:					Helpers	4.055	4.205	37 1/2¢	25¢
3 (34E) or less	3.270	3.370	7 1/2¢	7 1/2¢	Transit-mix:				
Over 3 (34E)	3.370	3.470	7 1/2¢	7 1/2¢	Under 6 cubic yards	4.205	4.355	37 1/2¢	25¢
Bituminous distributor:					6 to 8 cubic yards	4.305	4.455	37 1/2¢	25¢
1-man	3.430	3.530	7 1/2¢	7 1/2¢	8 and including 10 cubic yards	4.405	4.555	37 1/2¢	25¢
2-man	3.320	3.420	7 1/2¢	7 1/2¢	Over 10 and including 12 cubic yards	4.505	4.655	37 1/2¢	25¢
Equipment not self-loaded or pusher-loaded:					Over 12 and including 14 cubic yards	4.605	4.755	37 1/2¢	25¢
12 cubic yards and under	3.470	3.570	7 1/2¢	7 1/2¢	Over 14 and including 16 cubic yards	4.735	4.885	37 1/2¢	25¢
Over 12 cubic yards	3.570	3.670	7 1/2¢	7 1/2¢	Water:				
Mixers, all types	3.570	3.670	7 1/2¢	7 1/2¢	Under 2,500 gallons	4.165	4.315	37 1/2¢	25¢
Lowboy:					2,500 to 4,000 gallons	4.265	4.415	37 1/2¢	25¢
Single-axle	3.370	3.470	7 1/2¢	7 1/2¢	4,000 to 5,000 gallons	4.365	4.515	37 1/2¢	25¢
Tandem-axle	3.470	3.570	7 1/2¢	7 1/2¢	5,000 to 7,000 gallons	4.465	4.615	37 1/2¢	25¢
Tandem-tandem axle	3.530	3.630	7 1/2¢	7 1/2¢	Warehousemen	4.055	4.205	37 1/2¢	25¢
Pavement breakers	3.470	3.570	7 1/2¢	7 1/2¢	Material:				
Pickup	3.120	3.220	7 1/2¢	7 1/2¢	Rock products:				
Single-axle	3.270	3.370	7 1/2¢	7 1/2¢	Automotive oiler	3.755	3.755	11 1/2¢	10¢
Semi	3.370	3.470	7 1/2¢	7 1/2¢	Dump:				
Tandem or dogleg	3.370	3.470	7 1/2¢	7 1/2¢	6 yards and under	3.755	3.755	11 1/2¢	10¢
Tandem, semi	3.470	3.570	7 1/2¢	7 1/2¢	6 to 8 yards	3.965	3.965	11 1/2¢	10¢
Tandem-tandem semi	3.530	3.630	7 1/2¢	7 1/2¢	8 yards and over	4.215	4.215	11 1/2¢	10¢
Payload over 15 tons	3.370	3.470	7 1/2¢	7 1/2¢	Flatrack	3.615	3.615	11 1/2¢	10¢
Winch or "A" frame	3.370	3.470	7 1/2¢	7 1/2¢	Pickup	3.615	3.615	11 1/2¢	10¢
Material:					Transit-mix	3.830	3.830	11 1/2¢	10¢
Concrete:					Winch and "A" frame	3.815	3.815	11 1/2¢	10¢
1 ton	2.975	2.975	10¢	15¢	Drug	3.230	3.330	14 1/2¢	10¢
1 1/2-2 tons	3.075	3.075	10¢	15¢	Food specialty:				
2 1/2 tons and over	3.175	3.175	10¢	15¢	Frozen food	3.375	3.475	14 1/2¢	10¢
Lowboy or carryall	3.275	3.275	10¢	15¢	Warehousemen and loaders	3.200	3.300	14 1/2¢	10¢
Mixers, all types	3.275	3.275	10¢	15¢	Potato chip	3.500	3.575	14 1/2¢	10¢
Semitrailer	3.175	3.175	10¢	15¢	Checkers and loaders	3.037	3.128	14 1/2¢	10¢
Tandem	3.175	3.175	10¢	15¢	General—Freight:				
General—Freight	3.310	3.410	18 1/4¢	20¢	Local cartage:				
Double-bottom	3.360	3.460	18 1/4¢	20¢	3-axle or less	3.365	3.465	19¢	20¢
Helpers	3.210	3.310	18 1/4¢	20¢	4-axle or more	3.490	3.590	19¢	20¢
Grocery—Wholesale:					Heavy duty and lowbed	3.615	3.715	19¢	20¢
Agreement A:					Helpers	3.265	3.365	19¢	20¢
First 5 months	1.800	1.880	8 3/4¢	-	Grocery, wholesale	3.400	3.490	14 1/2¢	15¢
6-10 months	1.850	1.930	8 3/4¢	-	Loader	3.400	3.490	14 1/2¢	15¢
After 10 months	1.900	1.980	8 3/4¢	-	Ice cream and milk:				
Agreement B:					Route	3.525	3.625	19 1/2¢	20¢
First 6 months	1.750	1.900	-	-	Helpers	3.405	3.505	19 1/2¢	20¢
After 6 months	1.900	2.050	-	-	Transport	3.525	3.625	19 1/2¢	20¢
Highway and street construction:					Special delivery	3.405	3.505	19 1/2¢	20¢
Asphalt	3.100	3.200	8 3/4¢	-	Wholesale and relief	3.625	3.725	19 1/2¢	20¢
Liquor—Wholesale:					Laundry	3.000	3.100	11 1/2¢	10¢
First 30 days	2.000	2.000	(?)	5¢	Meat:				
After 30 days	2.800	2.850	(?)	5¢	Packinghouse	3.350	3.450	14 1/2¢	10¢
Warehousemen	2.800	2.850	(?)	5¢	Tallow	3.260	3.360	14 1/2¢	10¢
Lead men	2.950	3.000	(?)	5¢	Helpers	3.130	3.230	14 1/2¢	10¢
Moving—Furniture:					Moving and storage:				
Agreement A:					Helpers	3.150	3.230	14 1/2¢	10¢
30-60 days	2.050	2.050	10 7/10¢	-	Parcel delivery	3.025	3.105	14 1/2¢	10¢
61-90 days	2.150	2.150	10 7/10¢	-	Tractor	3.505	3.635	18 1/2¢	20¢
91-120 days	2.350	2.350	10 7/10¢	-	Produce and fruit	3.630	3.760	18 1/2¢	20¢
After 120 days	2.400	2.500	10 7/10¢	-	Warehousemen	3.100	3.100	14 1/2¢	-
Agreement B:					Warehousemen	(21)	3.000	14 1/2¢	-
First 30 days	2.000	2.000	8 3/4¢	15¢	Railway express	2.565	2.794	14 1/2¢	-
31-60 days	2.050	2.100	8 3/4¢	15¢					
61-90 days	2.150	2.200	8 3/4¢	15¢					
91-120 days	2.300	2.300	8 3/4¢	15¢					
After 120 days	2.400	2.440	8 3/4¢	15¢					
Produce:									
First 60 days	1.650	1.690	18 1/4¢	-					
After 60 days	1.700	1.740	18 1/4¢	-					
Railway express	2.559	2.719	14 1/2¢	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
JACKSON, MISS.				KANSAS CITY, MO.—Continued				
Bakery:	\$	\$			Milk:	\$	\$	
First 25 days.....	26 2.375	4 2.475	(³)	-	Tank.....	3.250	3.350	10 ³ / ₅ ¢ 12¢
After 25 days.....	26 2.430	4 2.530	(³)	-	Special delivery.....	2.830	2.930	10 ³ / ₅ ¢ 12¢
Floormen:					Transport.....	3.250	3.350	10 ³ / ₅ ¢ 12¢
First 25 days.....	2.165	2.235	(³)	-	Moving:			
26 to 50 days.....	2.220	2.290	(³)	-	Tractor.....	2.620	2.770	10¢ 10¢
After 50 days.....	2.280	2.380	(³)	-	Helpers.....	2.570	2.670	10¢ 10¢
General—Freight.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	Paper—Wholesale.....	2.430	2.490	(³) -
Checkers.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	Produce.....	2.350	2.450	10 ³ / ₅ ¢ -
Dockmen.....	3.110	3.210	21 ¹ / ₄ ¢	20¢	Railway express.....	2.830	3.020	14 ³ / ₅ ¢ -
Railway express.....	2.577	2.739	14 ³ / ₅ ¢	-	Rug.....	2.645	2.705	8 ³ / ₄ ¢ 10¢
JACKSONVILLE, FLA.				KNOXVILLE, TENN.				
General—Freight.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	Bakery:			
Checkers.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	Agreement A:			
Dockmen.....	3.110	3.210	21 ¹ / ₄ ¢	20¢	First year.....	26 2.260	26 2.380	(³) -
Grocery—Retail.....	2.125	2.175	(³)	-	After 1 year.....	26 2.340	26 2.430	(³) -
Linen:					Agreement B:			
First 3 months.....	8 2.023	8 2.068	-	-	First 25 days.....	11 2.375	4 2.475	(³) -
4-6 months.....	8 2.159	8 2.205	-	-	After 25 days.....	11 2.430	4 2.530	(³) -
7-9 months.....	8 2.295	8 2.341	-	-	Building:			
10-12 months.....	8 2.455	8 2.523	-	-	Construction: ¹²			
After 1 year.....	8 2.636	8 2.705	-	-	Less than 3 tons and including			
Meat:					4 cubic yards, dump.....	2.650	2.820	-
Agreement A.....	2.620	2.760	(³)	(³)	3-5 tons and 6 cubic			
Agreement B.....	2.610	2.760	(³)	(³)	yards, dump.....	2.850	3.020	-
Railway express.....	2.623	2.844	14 ³ / ₅ ¢	-	5 tons and over, including			
Air express.....	2.680	2.969	14 ³ / ₅ ¢	-	dump, over 6 cubic yards,			
KANSAS CITY, MO.				concrete and semitrailer.....				
Bakery—Biscuit:					Checkers.....	3.000	3.170	-
Agreement A.....	4 2.640	4 2.730	(³)	(³)	Warehousesmen.....	2.575	2.745	-
Agreement B.....	4 2.510	4 2.730	(³)	-	Flour.....	27 2.060	27 2.130	(³) (³)
Semi.....	4 2.590	4 2.810	(³)	-	Semitrailer.....	27 2.110	27 2.180	(³) (³)
Agreement C.....	4 2.650	4 2.740	(³)	(³)	Forklift operators and checkers.....	27 2.060	27 2.130	(³) (³)
Agreement D.....	4 2.650	4 2.740	(³)	13 ³ / ₅ ¢	Helpers.....	27 1.990	27 2.060	(³) (³)
Agreement E.....	3.175	3.275	-	-	General—Freight ¹²	3.210	3.310	21 ¹ / ₄ ¢ 20¢
Agreement F:					Checkers.....	3.210	3.310	21 ¹ / ₄ ¢ 20¢
Special delivery.....	2.633	2.750	10 ³ / ₄ ¢	15¢	Dockmen.....	3.110	3.210	21 ¹ / ₄ ¢ 20¢
Transport.....	7 2.820	7 2.950	9¢	12 ¹ / ₂ ¢	Linen service:			
Building—Material: ⁵					First 3 months.....	8 2.023	8 2.068	-
Heavy excavating.....	3.405	3.615	-	-	4-6 months.....	8 2.159	8 2.205	-
Heavy hauling "A" frame;					7-9 months.....	8 2.295	8 2.341	-
winch; fork.....	3.405	3.615	-	-	10-12 months.....	8 2.455	8 2.523	-
Transit-mix:					After 1 year.....	8 2.636	8 2.705	-
Under 5 yards.....	3.255	3.465	-	-	Railway express.....	2.537	2.727	14 ³ / ₅ ¢ -
5 yards and over.....	3.355	3.565	-	-	Air express.....	2.644	2.834	14 ³ / ₅ ¢ -
Distributor.....	3.305	3.515	-	-	LITTLE ROCK, ARK.			
Dump:					Bakery.....	11 2.430	4 2.530	(³) -
Under 10 yards.....	3.205	3.415	-	-	First 25 days.....	11 2.375	4 2.475	(³) -
10 yards and over.....	3.280	3.490	-	-	Building:			
Flatbed and pickup.....	3.295	3.415	-	-	Construction: ¹²			
Semi and steel.....	3.280	3.490	-	-	Concrete mixer.....	2.720	2.820	-
Lumber.....	2.785	2.985	-	-	Dump (5 cubic yards and			
Yardmen, warehousemen, and					over), dumpster, Euclid,			
stockmen.....	(²¹) 2.930	-	-	-	forklift, lowboy, derrick,			
Department store.....	2.650	2.710	(³)	7 ¹ / ₂ ¢	winch.....	2.830	2.930	-
Helpers.....	2.600	2.660	(³)	7 ¹ / ₂ ¢	Dump (under 5 cubic yards),			
Positioner, loaders.....	2.750	2.810	(³)	7 ¹ / ₂ ¢	flatbed, pickup.....	2.560	2.660	-
Furniture ¹²	2.645	2.705	11 ³ / ₄ ¢	10¢	Helpers.....	2.460	2.560	-
Helpers:					Warehousemen.....	2.560	2.660	-
First month.....	2.345	2.405	11 ³ / ₄ ¢	10¢	Material:			
1-2 months.....	2.395	2.455	11 ³ / ₄ ¢	10¢	Dump.....	2.120	2.220	-
2-3 months.....	2.445	2.505	11 ³ / ₄ ¢	10¢	First 30 days.....	2.070	2.170	-
3-4 months.....	2.495	2.555	11 ³ / ₄ ¢	10¢	Quarry.....	2.210	2.310	-
After 4 months.....	2.545	2.605	11 ³ / ₄ ¢	10¢	First 30 days.....	2.160	2.260	-
General—Freight ⁵	3.210	3.300	21 ¹ / ₄ ¢	20¢	Ready-mix:			
Grocery:					Under 5 cubic yards.....	2.260	2.360	-
Chainstore:					First 30 days.....	2.210	2.310	-
Agreement A.....	3.175	3.275	-	-	5 and under 6 cubic			
Agreement B.....	3.175	3.275	10 ³ / ₄ ¢	15¢	yards.....	2.320	2.420	-
Loaders.....	2.945	3.045	10 ³ / ₄ ¢	15¢	First 30 days.....	2.270	2.370	-
Wholesale:					6 cubic yards and over.....	2.350	2.450	-
First 30 days.....	2.720	2.845	10 ³ / ₄ ¢	15¢	First 30 days.....	2.300	2.400	-
After 30 days.....	2.920	3.045	10 ³ / ₄ ¢	15¢	General—Freight.....	3.230	3.330	21 ¹ / ₄ ¢ 20¢
Warehousemen.....	2.810	2.935	10 ³ / ₄ ¢	15¢	Checkers, forklift,			
Ice:					hostlers.....	3.230	3.330	21 ¹ / ₄ ¢ 20¢
Special delivery, cube, and					Dockmen, helpers.....	3.070	3.170	21 ¹ / ₄ ¢ 20¢
supply.....	1.770	1.770	-	-				
Liquor.....	2.680	2.750	-	-				
Warehousemen.....	2.670	2.740	-	-				
Meat:								
Packinghouse.....	2.930	3.020	10 ³ / ₄ ¢	(³)				
Wholesale.....	2.715	2.815	(³)	15¢				
Helpers.....	2.555	2.655	(³)	15¢				
Checkers.....	(²¹) 2.865	2.865	(³)	15¢				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²	Pension
LITTLE ROCK, ARK.—Continued					LOS ANGELES, CALIF.—Continued					
Grocery—Chainstore:					Dairy—Wholesale: ⁵	\$	\$			
Agreement A:					Special delivery	3.233	3.333	17½¢	20¢	
First 6 months	2.680	2.780	-	12½¢	Highway	3.308	3.408	17½¢	20¢	
7-12 months	2.860	2.960	-	12½¢	Semi less than 25 feet	3.443	3.543	17½¢	20¢	
After 1 year	2.940	3.040	-	12½¢	Semi 25 feet or longer	3.493	3.593	17½¢	20¢	
Checkers	2.830	2.930	-	12½¢	Route	3.687	3.787	17½¢	20¢	
Forklift, tow motor	2.775	2.875	-	12½¢	Extra	3.787	3.887	17½¢	20¢	
Warehousemen:					Furniture—Retail:	2.845	3.050	9½¢	5¢	
First 6 months	2.570	2.670	-	12½¢	Checkers	(21)	3.050	9½¢	5¢	
7-12 months	2.630	2.730	-	12½¢	Warehousemen	(21)	2.900	9½¢	5¢	
After 1 year	2.690	2.790	-	12½¢	Helpers	2.745	2.900	9½¢	5¢	
Agreement B:			(3)	-	General—Freight: ⁵					
First 30 days	2.785	2.885	(3)	-	Local hauling:					
Forklift	2.495	2.615	(3)	-	3-axle or less, or combination					
Hostlers	2.935	3.035	(3)	-	with semi having bed of less					
Loaders	2.445	2.565	(3)	-	than 20 feet	3.365	3.495	17½¢	17½¢	
Railway express	2.575	2.765	14½¢	-	Extra	3.485	3.615	17½¢	17½¢	
Air express	2.685	2.875	14½¢	-	3-axle combination with semi					
					having bed of 20 feet					
					or more	3.365	3.495	19¢	20¢	
					4-axle	3.410	3.620	19¢	20¢	
					Extra	3.610	3.740	19¢	20¢	
					5-axle or more	3.490	3.620	19¢	20¢	
					Extra	3.610	3.740	19¢	20¢	
					Helpers	3.265	3.395	19¢	20¢	
					Checkers	3.515	3.645	19¢	20¢	
					Loaders	3.365	3.495	19¢	20¢	
					Grocery—Wholesale: ¹²					
					Under 7½ tons, bobtail	3.270	3.370	18½¢	15¢	
					7½ to 16 tons, 3-axle	3.350	3.450	18½¢	15¢	
					16 to 22 tons, 25 to 35					
					feet bed	3.420	3.520	18½¢	15¢	
					Over 22 tons, 35 feet bed					
					or more	3.520	3.620	18½¢	15¢	
					Helpers	3.170	3.270	18½¢	15¢	
					Home appliance	3.190	3.400	9½¢	10¢	
					Semi	3.290	3.500	9½¢	10¢	
					Helpers	3.000	3.210	9½¢	10¢	
					Warehousemen	3.100	3.200	9½¢	10¢	
					Meat and delicatessen:					
					Branch house:					
					Student sales	3.132	3.212	16½¢	15¢	
					Sales	3.320	3.400	16½¢	15¢	
					Local	3.320	3.400	16½¢	15¢	
					Extra	3.420	3.500	16½¢	15¢	
					Agreement B	3.320	3.400	16½¢	15¢	
					Provision and jobbing house:					
					½ tons or less	3.288	3.388	18½¢	15¢	
					Over ½ tons	3.350	3.450	18½¢	15¢	
					Sales	3.350	3.450	18½¢	15¢	
					Extra:					
					Under 1½ tons	3.616	3.726	18½¢	15¢	
					1½ tons and over	3.685	3.795	18½¢	15¢	
					Moving and storage ⁵	3.150	3.270	22¢	15¢	
					Helpers	2.900	3.020	22¢	15¢	
					Oil:					
					Agreement A—Transport	3.240	3.340	22¢	20¢	
					Agreement B—Clipper	3.210	3.370	-	-	
					Agreement C:					
					City delivery:					
					First 6 months	2.892	3.024	-	-	
					7-12 months	2.967	3.105	-	-	
					13-18 months	3.036	3.174	-	-	
					19-24 months	3.105	3.249	-	-	
					After 2 years	3.180	3.324	-	-	
					Agreement D:					
					Truck and package:					
					First 12 months	(21)	3.030	-	-	
					13-24 months	(21)	3.175	-	-	
					After 2 years	(21)	3.345	-	-	
					Transport	3.249	3.430	-	-	
					Agreement E:					
					Product delivery:					
					First 12 months	(21)	3.190	-	-	
					13-24 months	(21)	3.290	-	-	
					After 2 years	3.160	3.400	-	-	
					Paper:					
					Agreement A:					
					Under 108-inch bedlength	2.990	3.140	16½¢	10¢	
					Over 108-inch bedlength	3.040	3.190	16½¢	10¢	
					Mechanical lift-gate					
					equipment	3.090	3.240	16½¢	10¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
LOS ANGELES, CALIF.—Continued				LOUISVILLE, KY.—Continued			
Paper—Continued:				Chemical.....	\$ 3.340	\$ 3.440	18 3/4¢ 17 1/2¢
Agreement B:				Dockmen.....	3.290	3.390	18 1/4¢ 17 1/2¢
Bobtail.....	\$ 3.240	\$ 3.400	16 1/2¢ 15¢	Coal:			
Semi, heavy.....	3.300	3.460	16 1/2¢ 15¢	Single-axle.....	2.550	2.650	10 3/4¢ 12 1/2¢
Parcel delivery ¹²	3.500	3.625	16 1/2¢ 20¢	Tandem-axle.....	2.650	2.750	10 3/4¢ 12 1/2¢
Tractor-trailer:				Furniture.....	2.560	2.660	10 3/4¢ 12 1/2¢
Round trip:				Helpers.....	2.480	2.580	10 3/4¢ 12 1/2¢
Less than 100 miles.....	3.600	3.725	16 1/2¢ 20¢	General—Freight: ³			
101-125 miles.....	3.675	3.800	16 1/2¢ 20¢	Local cartage.....	3.280	3.380	21 1/4¢ 20¢
126-250 miles.....	3.925	4.050	16 1/2¢ 20¢	Helpers.....	3.210	3.310	21 1/4¢ 20¢
251-300 miles.....	4.025	4.150	16 1/2¢ 20¢	Grocery—Retail.....	6 3.280	6 3.370	(³) (³)
301 miles and over.....	4.075	4.200	16 1/2¢ 20¢	Transport.....	8 3.190	8 3.310	15 1/2¢ 15 7/10¢
Produce and fruit—Wholesale ¹²	2.600	2.700	17 7/10¢ 15¢	Meat—Packinghouse.....	3.280	3.380	21 1/4¢ 20¢
Potato.....	2.700	2.800	17 7/10¢ 15¢	Country.....	3.330	3.430	21 1/4¢ 20¢
Railway express.....	2.870	3.060	14 1/2¢ -	Milk:			
Rendering and reduction:				Special delivery and ice cream.....	2.550	2.700	7 7/10¢ 15¢
Plant and packinghouse pickup.....	3.323	3.413	16 1/2¢ 15¢	Tank and semitrailer.....	2.620	2.770	7 7/10¢ 15¢
Buying.....	3.473	3.563	16 1/2¢ 15¢	Moving and storage.....	2.100	2.180	7 1/2¢ -
Helpers:				Newspaper:			
First 3 months.....	3.053	3.143	16 1/2¢ 15¢	Day.....	3.190	3.270	- -
4-6 months.....	3.157	3.248	16 1/2¢ 15¢	Night.....	3.290	3.370	- -
After 6 months.....	3.228	3.318	16 1/2¢ 15¢	Split-shift.....	3.240	3.320	- -
Soft drink—Branch and special delivery:				Produce.....	1.570	1.620	6 1/4¢ -
Less than 7 1/2 tons.....	3.113	3.198	12¢ 10¢	Railway express.....	2.634	2.824	14 1/2¢ -
Over 7 1/2 and less than 16 tons.....	3.188	3.273	12¢ 10¢	Tire recap:			
Over 16 and less than 22 tons.....	3.238	3.323	12¢ 10¢	First 30 days.....	1.990	2.090	10 3/4¢ 5¢
Over 22 tons.....	3.363	3.448	12¢ 10¢	After 30 days.....	2.090	2.190	10 3/4¢ 5¢
New delivery.....	3.263	3.343	12¢ 10¢	United parcel ⁵	3.280	3.380	21 1/4¢ 20¢
Experienced delivery.....	3.363	3.448	12¢ 10¢	Helpers.....	3.210	3.310	21 1/4¢ 20¢
Studio and location ⁶	3.415	3 3.415	17 1/4¢ 20 7/10¢	LUBBOCK, TEX.			
Wine and liquor:				General—Freight.....	3.230	3.330	21 1/4¢ 20¢
7 1/2 tons or less.....	3.290	3.395	19¢ 15¢	MADISON, WIS.			
Over 7 1/2 tons.....	3.345	3.450	19¢ 15¢	Building:			
Helpers.....	3.125	3.230	19¢ 15¢	Construction:			
Warehousemen.....	(²¹)	3.470	19¢ 15¢	Black top, excavating, construction:			
LOUISVILLE, KY.				Single- or tandem-axle.....	3.100	3.250	10 3/5¢ -
Air reduction.....	3.340	3.440	- 17 1/2¢	Semitrailer.....	3.250	3.400	10 3/5¢ -
Helpers.....	3.270	3.370	- 17 1/2¢	Material:			
Dockmen.....	3.340	3.440	- 17 1/2¢	Quarry and pit:			
Bakery—Biscuit:				Single- or tandem-axle, straight.....	2.910	3.100	10 3/5¢ -
Agreement A:				Semi.....	3.010	3.200	10 3/5¢ -
First 30 days.....	4 2.750	4 2.810	- (³)	Ready mix:			
After 30 days.....	4 2.850	4 2.910	- (³)	First 30 days.....	3.090	3.240	12 1/2¢ 5¢
Agreement B:				31-60 days.....	3.190	3.340	12 1/2¢ 5¢
First 30 days.....	4 2.750	4 2.810	9 3/5¢ 13 3/5¢	After 60 days.....	3.290	3.440	12 1/2¢ 5¢
After 30 days.....	4 2.850	4 2.910	9 3/5¢ 13 3/5¢	General—Freight.....	3.210	3.310	21 1/4¢ 20¢
Beer:				Grocery:			
Agreement A:				Agreement A:			
Special delivery.....	3.005	3.095	(³) 15¢	First 30 days.....	3.070	3.190	(³) -
Helpers.....	3.005	3.095	(³) 15¢	After 30 days.....	3.170	3.290	(³) -
Agreement B:				Banana man (after 30 days).....	3.060	3.150	(³) -
Special delivery.....	2.890	2.950	(³) 15¢	Loader (after 30 days).....	2.910	3.000	(³) -
Trailer.....	2.960	3.020	(³) 15¢	Order runner (after 30 days).....	2.910	3.000	(³) -
Helpers.....	2.890	2.950	(³) 15¢	Stockmen (after 30 days).....	2.910	3.000	(³) -
Building:				Bagger, packer, and stamper (after 30 days).....	2.310	2.400	(³) -
Construction: ⁵				Agreement B:			
Euclid, winch, lowboy.....	3.580	3.630	10 3/4¢ 7 1/2¢	First 30 days.....	4 2.680	4 2.820	(³) -
Semitrailer, tandem, pole trailer, farm tractor, dump, over 3 tons.....	3.410	3.460	10 3/4¢ 7 1/2¢	31-90 days.....	4 2.780	4 2.920	(³) -
3 tons and under.....	3.300	3.350	10 3/4¢ 7 1/2¢	After 90 days.....	4 2.880	4 3.020	(³) -
Material: ¹²				Warehousemen (after 90 days).....	2.730	2.870	(³) -
Concrete mixer:				Laundry—Industrial service:			
3 cubic yards and under.....	2.750	2.850	10 7/10¢ 15¢	First 4 weeks.....	2.280	2.460	12 1/2¢ -
Over 3 cubic yards.....	2.850	2.950	10 7/10¢ 15¢	5-8 weeks.....	2.330	2.510	12 1/2¢ -
Over 7 1/2 cubic yards.....	2.950	3.050	10 7/10¢ 15¢	After 8 weeks.....	2.380	2.560	12 1/2¢ -
Over 9 cubic yards.....	3.050	3.150	10 7/10¢ 15¢	Lumber and fuel:			
Dump:				Dump, straight, and semitrailer:			
6 cubic yards and under.....	2.680	2.780	10 7/10¢ 15¢	First 30 days.....	2.680	2.680	10¢ 5¢
Over 6 and including 10 cubic yards.....	2.830	2.930	10 7/10¢ 15¢	31-90 days.....	2.730	2.730	10¢ 5¢
Over 10 cubic yards.....	2.930	3.030	10 7/10¢ 15¢	91-150 days.....	2.780	2.780	10¢ 5¢
Semitrailer.....	2.780	2.880	10 7/10¢ 15¢	151-210 days.....	2.830	2.830	10¢ 5¢
All other.....	2.680	2.780	10 7/10¢ 15¢	After 210 days.....	2.880	2.880	10¢ 5¢
Helpers.....	2.550	2.650	10 7/10¢ 15¢	Milk:			
Crushed stone:				Special delivery.....	2.940	3.040	(³) (³)
F6 to F8.....	2.360	2.560	10 3/4¢ 5¢	Transport.....	3.250	3.320	(³) (³)
Euclid.....	2.410	2.510	10 3/4¢ 5¢	Wholesale.....	3.950	4.050	(³) (³)
Large—F8 or larger.....	2.460	2.560	10 3/4¢ 5¢	Moving:			
Lumber:				Furniture.....	3.000	3.150	(³) -
Agreement A.....	2.500	2.600	10 7/10¢ 12 1/2¢	Helpers (movers and packers).....	2.900	3.050	(³) -
Agreement B.....	2.405	2.500	8 3/4¢ 7 1/2¢	Heavy equipment:			
Helpers.....	2.295	2.390	8 3/4¢ 7 1/2¢	Agreement A.....	3.150	3.300	(³) -
Plumbing and mill supply.....	2.510	2.620	10 3/4¢ 5¢	Agreement B.....	3.100	3.200	9 3/5¢ -

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MADISON, WIS.—Continued					MILWAUKEE, WIS.				
Newspaper and mail:					Air and cylinder gas.....	\$3.330	\$3.430	18 ¹ / ₄ ¢	20¢
Country.....	\$2.300	\$2.400	12 ¹ / ₂ ¢	12 ¹ / ₂ ¢	Armored car.....	2.990	3.090	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Oil and gasoline:					Bakery—Cracker:				
Agreement A:					Agreement A.....	4 3.150	4 3.230	11 ⁴ / ₈ ¢	13 ¹ / ₃ ¢
Tank.....	7 3.280	7 3.360	11 ¹ / ₂ ¢	12 ¹ / ₂ ¢	Agreement B.....	23 3.155	23 3.234	12 ¹ / ₂ ¢	-
Agreement B:					Agreement C.....	4 3.150	4 3.230	(³)	-
Stake and tank.....	2.927	3.060	(³)	(³)	Building:				
Warehousemen.....	(21)	2.980	(³)	(³)	Construction:				
Yardmen.....	(21)	2.890	(³)	(³)	2-axle paving, excavating, grading.....	3.400	3.550	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Agreement C:					Public works.....	3.540	3.690	18 ¹ / ₄ ¢	15¢
Stake and tank:					3-axle, semitrailer.....	3.510	3.660	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
First 3 months.....	2.876	3.005	(³)	(³)	Public works.....	3.650	3.800	18 ¹ / ₄ ¢	15¢
After 3 months.....	2.926	3.055	(³)	(³)	Material: ¹²				
Warehousemen, loaders (after 3 months).....	(21)	2.885	(³)	(³)	2-axle.....	3.350	3.500	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Railway express.....	2.563	2.657	14 ¹ / ₈ ¢	-	3-axle, semitrailer.....	3.400	3.550	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
					Helpers, all types.....	3.240	3.390	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
MEMPHIS, TENN.					Millwork.....	3.305	3.555	21 ¹ / ₄ ¢	20¢
Bakery:					Lumber.....	3.385	3.540	17¢	20¢
First 25 days.....	11 2.375	4 2.475	(³)	-	Plumbing supply.....	3.310	3.410	18 ¹ / ₄ ¢	20¢
After 25 days.....	11 2.430	4 2.530	(³)	-	Ready-mix concrete.....	3.650	3.800	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Building:					Sand and gravel:				
Construction:					2-axle.....	3.300	3.450	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Up to 5 tons.....	2.370	2.470	-	-	3-axle, semitrailer.....	3.350	3.500	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
5 tons and over and special equipment.....	2.770	2.870	-	-	Coal, coke, and oil:				
Warehousemen.....	2.420	2.520	-	-	2-axle.....	3.030	3.110	17¢	20¢
Ready-mix concrete.....	1.850	2.000	-	-	3-axes or more.....	3.090	3.170	17¢	20¢
Warehousemen.....	1.750	1.900	-	-	Helpers.....	2.910	2.990	17¢	20¢
General—Freight:					Gasoline and fuel oil.....	3.150	3.240	17¢	20¢
Local cartage.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	3-axes or more.....	3.210	3.300	17¢	20¢
Checkers.....	3.210	3.310	21 ¹ / ₄ ¢	20¢	Department store:				
Duckmen.....	3.110	3.210	21 ¹ / ₄ ¢	20¢	Furniture.....	3.250	3.410	19 ¹ / ₂ ¢	15¢
Local transport.....	3.230	3.330	21 ¹ / ₄ ¢	20¢	Helpers.....	3.150	3.310	19 ¹ / ₂ ¢	15¢
Dockmen and helpers.....	3.070	3.170	21 ¹ / ₄ ¢	20¢	Major appliances.....	3.300	3.460	19 ¹ / ₂ ¢	15¢
Forklift.....	3.230	3.330	21 ¹ / ₄ ¢	20¢	Helpers.....	3.200	3.360	19 ¹ / ₂ ¢	15¢
Hostlers.....	3.230	3.330	21 ¹ / ₄ ¢	20¢	Package:				
Grocery—Retail:					First 30 days.....	3.070	3.230	19 ¹ / ₂ ¢	15¢
Forklift.....	2.925	3.015	(³)	-	31-60 days.....	3.130	3.290	19 ¹ / ₂ ¢	15¢
Loaders.....	2.510	2.590	(³)	-	61-90 days.....	3.190	3.350	19 ¹ / ₂ ¢	15¢
Hardware:					After 90 days.....	3.250	3.410	19 ¹ / ₂ ¢	15¢
Agreement A:					Pickup and transfer.....	3.250	3.410	19 ¹ / ₂ ¢	15¢
First 6 months.....	1.375	1.415	-	-	Drug.....	3.060	3.160	13 ¹ / ₄ ¢	15¢
7-12 months.....	1.405	1.445	-	-	Helpers.....	2.880	2.980	13 ¹ / ₄ ¢	15¢
1-5 years.....	1.465	1.505	-	-	Fruit and vegetable—Wholesale.....	2.910	2.970	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
After 5 years.....	1.515	1.555	-	-	Helpers.....	2.710	2.770	18 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Freight runners, handlers, and receivers:					Furniture.....	3.050	3.130	18 ¹ / ₄ ¢	-
First 6 months.....	1.375	1.415	-	-	Helpers.....	2.940	3.020	18 ¹ / ₄ ¢	-
7-12 months.....	1.405	1.445	-	-	General—Freight ⁵	3.310	3.410	18 ¹ / ₄ ¢	20¢
1-5 years.....	1.465	1.505	-	-	Helpers.....	3.210	3.310	18 ¹ / ₄ ¢	20¢
After 5 years.....	1.515	1.555	-	-	Cement blocks.....	3.450	3.550	18 ¹ / ₄ ¢	20¢
Helpers and unloaders:					Dump:				
First 6 months.....	1.345	1.385	-	-	2-axle.....	3.350	3.450	18 ¹ / ₄ ¢	20¢
After 6 months.....	1.405	1.445	-	-	3-axle.....	3.400	3.500	18 ¹ / ₄ ¢	20¢
Agreement B:					Winch and machinery moving.....	3.700	3.800	18 ¹ / ₄ ¢	20¢
First 6 months.....	1.495	1.545	(³)	(³)	Grocery:				
7-12 months.....	1.580	1.630	(³)	(³)	Agreement A:				
After 1 year.....	1.630	1.680	(³)	(³)	First 30 days.....	3.110	3.210	18 ¹ / ₄ ¢	20¢
Checkers:					After 30 days.....	3.310	3.410	18 ¹ / ₄ ¢	20¢
Grade III.....	1.675	1.725	(³)	(³)	Helpers.....	3.180	3.280	18 ¹ / ₄ ¢	20¢
Grade IV.....	1.725	1.775	(³)	(³)	Meat:				
Grade V.....	1.825	1.875	(³)	(³)	First 30 days.....	3.210	3.310	18 ¹ / ₄ ¢	20¢
Freight runners, handlers, and receivers:					After 30 days.....	3.410	3.510	18 ¹ / ₄ ¢	20¢
First 6 months.....	1.495	1.545	(³)	(³)	Helpers.....	3.280	3.380	18 ¹ / ₄ ¢	20¢
7-12 months.....	1.580	1.630	(³)	(³)	Agreement B.....	3.310	3.410	18 ¹ / ₄ ¢	20¢
After 12 months.....	1.630	1.680	(³)	(³)	Ice cream:				
Helpers, loaders, and unloaders:					Route riders.....	4.270	4.310	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
First 6 months.....	1.470	1.520	(³)	(³)	Special delivery.....	2.960	3.030	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
After 6 months.....	1.580	1.630	(³)	(³)	Wholesale routes.....	4.120	4.160	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
Manufacturing.....	2.370	2.440	8 ³ / ₄ ¢	-	Laundry—Industrial service:				
Checkers and forklift.....	2.370	2.440	8 ³ / ₄ ¢	-	First 60 days.....	2.150	2.320	13 ¹ / ₄ ¢	10¢
Warehousemen.....	1.940	2.010	8 ³ / ₄ ¢	-	61 days to 1 year.....	2.550	2.720	13 ¹ / ₄ ¢	10¢
Meat.....	2.370	2.870	(³)	(³)	1-2 years.....	2.630	2.800	13 ¹ / ₄ ¢	10¢
Newspaper:					After 2 years.....	2.800	2.970	13 ¹ / ₄ ¢	10¢
Day.....	1.850	1.920	-	-	Magazine, regular.....	3.070	3.170	13 ¹ / ₄ ¢	12 ¹ / ₂ ¢
Night.....	1.880	1.960	-	-	Milk:				
Forklift:					Can routes.....	3.280	3.350	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
Day.....	1.700	1.780	-	-	Route riders.....	4.270	4.310	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
Night.....	1.710	1.790	-	-	Special delivery.....	2.960	3.030	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
Produce:					Wholesale routes.....	4.120	4.160	12 ¹ / ₂ ¢	23 ¹ / ₈ ¢
Trailer.....	10 1.740	10 1.810	7¢	-	Moving—Furniture.....	8 2.760	8 2.840	16 ¹ / ₈ ¢	15 ¹ / ₁₀ ¢
Bobtail.....	4 1.570	4 1.640	7 ¹ / ₂ ¢	-	Helpers.....	8 2.660	8 2.740	16 ¹ / ₈ ¢	15 ¹ / ₁₀ ¢
Warehousemen.....	1.540	1.610	8 ³ / ₄ ¢	-	Oil and gas.....	7 3.270	7 3.340	14 ¹ / ₈ ¢	12 ¹ / ₂ ¢
Railway express.....	2.620	2.810	14 ¹ / ₈ ¢	-	Petroleum—Stake and tank:				
Money pickup.....	2.746	2.936	14 ¹ / ₈ ¢	-	Agreement A:				
					First 30 days.....	3.095	3.165	(³)	(³)
					After 30 days.....	3.126	3.196	(³)	(³)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966					
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹					
			Insur- ance ²	Pension				Insur- ance ²	Pension				
MILWAUKEE, WIS.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued								
Petroleum—Stake and tank—Continued					Minneapolis—Continued								
Agreement B:													
First 30 days	\$ 3.094	\$ 3.165	17¢	17½¢	Fish	\$ 3.050	\$ 3.150	8¼¢	-				
After 30 days	3.126	3.196	17¢	17½¢	Fruit and produce	2.930	3.070	15½¢	10¢				
Railway express	2.918	3.143	14½¢	-	Helpers	2.820	2.960	15½¢	10¢				
Combination	3.041	3.261	14½¢	-	Furniture—Retail:								
Soft drink:					First 30 days	2.740	2.840	8¼¢	15¢				
First 60 days	2.670	2.780	13¼¢	12½¢	31-60 days	2.840	2.940	8¼¢	15¢				
61-90 days	2.770	2.880	13¼¢	12½¢	61-90 days	2.940	3.040	8¼¢	15¢				
After 90 days	2.820	2.930	13¼¢	12½¢	After 90 days	3.040	3.140	8¼¢	15¢				
Helpers:					Helpers	2.980	3.080	8¼¢	15¢				
First 60 days	2.520	2.630	13¼¢	12½¢	Loaders and unloaders	2.920	3.020	8¼¢	15¢				
61-90 days	2.570	2.680	13¼¢	12½¢	General—Freight: ⁵								
After 90 days	2.620	2.730	13¼¢	12½¢	Local cartage:								
Warehousemen and loaders	2.620	2.730	13¼¢	12½¢	Car hauling and helpers	3.210	3.350	18¼¢	20¢				
MINNEAPOLIS-ST. PAUL, MINN.					Commercial					3.210	3.350	18¼¢	20¢
Minneapolis					Heavy hauling					3.720	3.860	18¼¢	20¢
Bakery:					Helpers					3.670	3.810	18¼¢	20¢
Cracker and cooky	\$ 2.790	\$ 2.940	(³)	(³)	Show hauling					3.820	3.960	18¼¢	20¢
Wholesale, special delivery	2.590	2.710	12½¢	12½¢	Helpers					3.570	3.710	18¼¢	20¢
City transport and flour hauler	2.950	3.070	12½¢	12½¢	Pickup					3.210	3.350	20½¢	20¢
Special transport	3.060	3.180	12½¢	12½¢	Helpers					3.160	3.300	20½¢	20¢
Beer:					Glass					2.990	3.090	7¢	-
Special	\$ 3.635	\$ 3.635	29½¢	16¢	Greenhouse—Retail					2.590	2.820	8¼¢	-
Yard	\$ 3.635	\$ 3.635	29½¢	16¢	Grocery—Wholesale ¹²					3.170	3.310	15½¢	12½¢
Brewery helpers:					Helpers and warehousemen					3.070	3.210	15½¢	12½¢
First 30 days	\$ 3.453	\$ 3.453	29½¢	16¢	Hardware					3.140	3.240	(³)	(³)
31-120 days	\$ 3.503	\$ 3.503	29½¢	16¢	Warehousemen					2.960	3.060	(³)	(³)
After 120 days	\$ 3.603	\$ 3.603	29½¢	16¢	Ice—Drivers and helpers:								
Distributor	3.350	3.400	19½¢	10¢	First 30 days					2.810	2.875	8½¢	7½¢
Helpers	3.300	3.350	19½¢	10¢	After 30 days					3.060	3.125	8½¢	7½¢
Building: ⁵					Railroad, car icing					3.060	3.125	8½¢	7½¢
Construction:					Ice cream:								
Axle units:					First 18 weeks					3.344	3.474	15½¢	11½¢
1- or 2-axle	3.550	3.800	-	-	After 18 weeks					3.400	3.530	15½¢	11½¢
3- or tandem-axle	3.700	3.900	-	-	Laundry:								
4-axle	3.800	4.000	-	-	Diaper service, family, and linen					2.800	2.890	10¢	7½¢
5-axle	3.900	4.100	-	-	Rural					2.860	2.950	10¢	7½¢
Bituminous distributor	3.600	3.800	-	-	Towel, industrial					2.800	2.890	10¢	7½¢
1-man	3.800	4.000	-	-	Milk—Depot:								
Boom and "A" frame	3.700	3.900	-	-	First 18 weeks					\$ 3.349	\$ 3.390	16½¢	12½¢
Box water level dump:					After 18 weeks					\$ 3.509	\$ 3.550	16½¢	12½¢
6 cubic yards and under	3.550	3.800	-	-	Moving—Household goods:								
Over 6 and including					First 60 days					3.010	3.150	20½¢	12¢
8 cubic yards	3.700	3.900	-	-	After 60 days					3.110	3.250	20½¢	12¢
Over 8 and including					Helpers and warehousemen:								
12 cubic yards	3.800	4.000	-	-	First 60 days					2.960	3.100	20½¢	12¢
Over 12 and including					After 60 days					3.060	3.200	20½¢	12¢
16 cubic yards	3.900	4.100	-	-	Oil and gasoline:								
Over 16 cubic yards	4.000	4.250	-	-	Agreement A: ¹²								
Dumpman	3.550	3.750	-	-	Under 2,100 gallons:								
Dumpster	3.800	4.000	-	-	First 6 months					3.010	3.095	2820¢	(²⁸)
Machinery	3.850	4.050	-	-	7-12 months					3.080	3.165	2820¢	(²⁸)
Ready-mix:					After 1 year					3.155	3.240	2820¢	(²⁸)
4 cubic yards and under	3.550	3.800	-	-	2,100 gallons and over:								
4-6 cubic yards	3.700	3.900	-	-	First 6 months					3.030	3.115	2820¢	(²⁸)
Over 6 cubic yards	3.800	4.050	-	-	7-12 months					3.100	3.185	2820¢	(²⁸)
Slurry	3.800	4.000	-	-	After 1 year					3.180	3.265	2820¢	(²⁸)
Tank helper	3.450	3.650	-	-	Agreement B:								
Material	3.060	3.160	7½¢	5¢	First 6 months					2.995	3.065	(³)	(³)
Semi	3.210	3.310	7½¢	5¢	7-12 months					3.065	3.135	(³)	(³)
Helpers	3.060	3.160	7½¢	5¢	After 1 year					3.130	3.200	(³)	(³)
Warehousemen	3.060	3.160	7½¢	5¢	Semitrailer:								
Concrete block, sand, and gravel	3.060	3.160	7½¢	5¢	First 6 months					3.020	3.090	(³)	(³)
Euclid	3.240	3.340	7½¢	5¢	7-12 months					3.085	3.155	(³)	(³)
Semitrailer	3.210	3.310	7½¢	5¢	After 1 year					3.155	3.225	(³)	(³)
Lumber	3.030	3.130	(³)	-	Agreement C—Transport					7 3.260	7 3.360	9½¢	12½¢
Yard labor (regular)	2.930	3.030	(³)	-	Paper—Wholesale					2.990	3.090	8¼¢	10¢
Plumbing supply:					Helpers					2.510	2.610	8¼¢	10¢
Retail	3.250	3.350	-	15¢	Order fillers, packers, and checkers					2.915	3.015	8¼¢	10¢
Wholesale	3.030	3.130	(³)	-	Parcel delivery					3.180	3.300	8¼¢	15¢
Warehousemen and yard labor	2.930	3.030	(³)	-	Tractor-trailer					3.280	3.400	8¼¢	15¢
Ready-mix	3.210	3.310	7½¢	5¢	Printing					3.120	3.240	8¼¢	15¢
Semitrailer	3.360	3.460	7½¢	5¢	Helpers and warehousemen					2.900	3.020	8¼¢	15¢
Warehouse and other labor	3.210	3.310	7½¢	5¢	Produce					3.080	3.180	8¼¢	10¢
Department store	3.140	3.240	(³)	(³)	Railway express					2.840	3.030	14½¢	-
Helpers—Furniture	3.080	3.180	(³)	(³)	Scrap iron					3.140	3.240	7½¢	-
Helpers—Package delivery:					Helpers					2.930	3.030	7½¢	-
Agreement A	2.830	2.930	(³)	(³)	Warehousemen					2.840	2.940	7½¢	-
Agreement B	2.840	2.940	(³)	(³)	Tobacco and candy					2.535	2.620	10¢	-

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued				
St. Paul					St. Paul—Continued				
Bakery—Wholesale:					Oil and gasoline:				
City transport and flour hauler	\$ 2.950	\$ 3.070	10¢	12½¢	Agreement A	\$ 3.260	\$ 3.360	11½¢	12½¢
Special delivery	2.590	2.710	10¢	12½¢	Agreement B:				
Special transport	3.060	3.180	10¢	12½¢	Under 2, 100 gallons:				
Beer:					First 6 months	3.010	3.095	28 20¢	(28)
Brewery:					7-12 months	3.080	3.165	28 20¢	(28)
Agreement A:					After 1 year	3.155	3.240	28 20¢	(28)
Yard	\$ 3.720	\$ 3.820	(3)	17½¢	2, 100 gallons and over:				
Helpers	\$ 3.640	\$ 3.740	(3)	17½¢	First 6 months	3.030	3.115	28 20¢	(28)
Agreement B:					7-12 months	3.100	3.185	28 20¢	(28)
Yard	\$ 3.760	\$ 3.867	(3)	(3)	After 1 year	3.180	3.265	28 20¢	(28)
Helpers	\$ 3.531	\$ 3.637	(3)	(3)	Agreement C:				
City distributor	3.350	3.420	15½¢	5¢	First 6 months	2.995	3.065	(3)	(3)
Helpers	3.225	3.295	15½¢	5¢	7-12 months	3.065	3.135	(3)	(3)
Coal:					After 1 year	3.130	3.200	(3)	(3)
Helpers	3.040	3.140	-	-	Semitrailer:				
Construction:					First 6 months	3.020	3.090	(3)	(3)
General	3.600	3.800	-	-	7-12 months	3.085	3.155	(3)	(3)
Heavy hauling—Machinery:					After 1 year	3.155	3.225	(3)	(3)
Winch	3.720	3.820	21¼¢	20¢	Agreement D:				
Helpers	3.670	3.770	21¼¢	20¢	Under 2, 100 gallons:				
Highway and heavy:					First 6 months	2.995	3.060	(3)	(3)
Axle units:					7-12 months	3.065	3.130	(3)	(3)
1- or 2-axle	3.550	3.800	-	-	After 1 year	3.130	3.200	(3)	(3)
3- or tandem-axle	3.700	3.900	-	-	2, 100 gallons and over:				
4-axle	3.800	4.000	-	-	First 6 months	3.015	3.085	(3)	(3)
5-axle	3.900	4.100	-	-	7-12 months	3.085	3.155	(3)	(3)
Bituminous distributor	3.600	3.800	-	-	After 1 year	3.155	3.225	(3)	(3)
1-man	3.800	4.000	-	-	Paper—Wholesale	2.980	3.070	10¾¢	7½¢
Boom and "A" frame	3.700	3.900	-	-	Helpers	2.925	3.015	10¾¢	7½¢
Box water level dump:					Railway express	2.840	3.030	14½¢	-
6 cubic yards and under	3.550	3.800	-	-					
Over 6 and including 8 cubic yards	3.700	3.900	-	-					
Over 8 and including 12 cubic yards	3.800	4.000	-	-					
Over 12 and including 16 cubic yards	3.900	4.100	-	-					
Over 16 cubic yards	4.000	4.250	-	-					
Dumpster	3.550	3.750	-	-					
Dumpster	3.800	4.000	-	-					
Machinery	3.700	4.050	-	-					
Ready-mix:									
4 cubic yards and under	3.550	3.800	-	-					
5-6 cubic yards	3.700	3.900	-	-					
Over 6 cubic yards	3.800	4.050	-	-					
Slurry	3.800	4.000	-	-					
Tank helpers	3.450	3.650	-	-					
Material:									
Concrete block	3.180	3.180	-	12½¢					
Helpers	3.180	3.180	-	12½¢					
Lumber	3.030	3.130	7½¢	-					
Helpers	2.975	3.075	7½¢	-					
Concrete mixer:									
3 yards	3.230	3.230	-	12½¢					
4½ yards	3.340	3.340	-	12½¢					
Over 4½ yards	3.450	3.450	-	12½¢					
Tractor-trailer	3.500	3.500	-	12½¢					
Sand and gravel	3.230	3.230	-	12½¢					
37,000 pounds and over	3.330	3.330	-	12½¢					
Florist	2.540	2.640	4¼¢	4¼¢					
Furniture:									
Helpers	3.210	3.310	21¼¢	20¢					
General—Freight ¹²	3.160	3.260	21¼¢	20¢					
Helpers	3.210	3.310	21¼¢	20¢					
Glass	3.160	3.260	21¼¢	20¢					
Helpers	2.980	3.080	10¾¢	-					
Grocery—Wholesale	2.925	3.025	10¾¢	-					
Helpers	3.160	3.270	13¼¢	15¢					
Hardware—Wholesale	3.110	3.220	10¾¢	15¢					
Helpers	3.100	3.220	10¾¢	7½¢					
Laundry—Linen supply:									
Commercial, relay, rug, and special delivery	3.045	3.165	10¾¢	7½¢					
Overall and diaper service	2.820	2.920	10¾¢	5¢					
Market and produce	2.820	2.820	10¾¢	5¢					
Helpers	2.890	2.990	7½¢	7½¢					
Platform and sidewalk men	2.835	2.935	7½¢	7½¢					
Meat—Wholesale and packinghouse	2.785	2.885	7½¢	7½¢					
Newspaper—City and roll print	3.280	3.350	(3)	(3)					
Country	3.140	3.240	10¾¢	17½¢					
Split-shift	3.190	3.290	9¢	14¾¢					
Helpers	3.330	3.460	10¾¢	17½¢					
	3.140	3.240	10¾¢	17½¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension				Insur- ance ²	Pension
NEWARK, N.J.—Continued					NEW ORLEANS, LA.—Continued				
Market:					Building:				
3 tons or less.....	\$2.662	\$2.662	15¢	-	Construction:				
4 tons.....	2.712	2.712	15¢	-	Under 1½ tons.....	\$2.300	\$2.450	-	-
5 tons.....	2.732	2.732	15¢	-	1½-3 tons.....	2.730	2.900	-	-
7½ tons.....	2.782	2.782	15¢	-	3-5 tons.....	2.780	2.950	-	-
Tractor and trailer or 6-wheel.....	2.842	2.842	15¢	-	5 tons and over, special equipment.....	2.980	3.150	-	-
Helpers.....	2.487	2.487	15¢	-	Material:				
Newspaper:					Dump, stake body, and pickup.....	2.000	2.100	7½¢	10¢
Agreement A: ¹²					Concrete mixer:				
Supply:					Under 4 yards.....	2.050	2.150	7½¢	10¢
Day.....	3.316	3.454	13⅞¢	11⅞¢	Over 4 yards.....	2.100	2.200	7½¢	10¢
Night.....	29 3.805	29 3.962	14⅞¢	12⅞¢	Trailer.....	2.050	2.150	7½¢	10¢
Newspaper and magazine:					Helpers; warehousemen.....	1.950	2.050	7½¢	10¢
Day.....	3.441	3.585	13⅞¢	11⅞¢	Roofing and sheet metal:				
Night.....	29 3.940	29 4.113	14⅞¢	12⅞¢	Under 1½ tons.....	2.250	2.450	-	-
Agreement B—Publishers:					Under 1½-3 tons.....	2.680	2.900	-	-
Day.....	3.234	3.372	13⅞¢	11⅞¢	3-5 tons.....	2.730	2.950	-	-
Night.....	29 3.608	29 3.766	14⅞¢	12⅞¢	5 tons and over, special equipment.....	2.930	3.150	-	-
Parcel delivery:					Department store.....	2.325	2.325	10⅞¢	10¢
Agreement A.....	3.175	3.250	(³)	23¢	Trailer.....	2.300	2.300	10⅞¢	10¢
Helpers.....	2.825	2.900	(³)	23¢	Helpers.....	1.825	1.825	10⅞¢	10¢
Tractor.....	3.425	3.500	(³)	23¢	Factory—Machine shop:				
Agreement B:					Under 1½ tons.....	2.680	2.680	-	10¢
¼-1 ton.....	2.705	2.780	(³)	14¢	1½-5 tons.....	2.810	2.810	-	10¢
1½-3 tons.....	2.825	2.900	(³)	14¢	5 tons and over.....	2.960	2.960	-	10¢
Tractor-trailer.....	3.125	3.200	(³)	14¢	Warehousemen, yardmen.....	2.490	2.490	-	10¢
Railway express.....	3.020	3.150	14⅞¢	-	General—Freight ¹²	3.230	3.330	21⅞¢	20¢
Soft drink.....	2.958	3.034	(³)	20¢	Checkers, forklift, hostlers.....	3.230	3.330	21⅞¢	20¢
Helpers.....	2.588	2.663	(³)	20¢	Dockmen.....	3.070	3.170	21⅞¢	20¢
Auto mechanics.....	3.219	3.294	(³)	20¢	Drayage.....	2.150	2.230	10⅞¢	-
Loaders.....	2.805	2.880	(³)	20¢	Special equipment.....	2.400	2.480	10⅞¢	-
Hi-Lo operators.....	2.933	3.008	(³)	20¢	Trailer.....	2.200	2.280	10⅞¢	-
					Loaders; unloaders; helpers.....	1.970	2.050	10⅞¢	-
NEW HAVEN, CONN.									
Brewery.....	2.600	2.700	(³)	(³)	Green hides.....	(²¹)	2.150	10⅞¢	-
Helpers.....	2.525	2.625	(³)	(³)	Forklift.....	2.200	2.280	10⅞¢	-
First platform men.....	(²¹)	2.931	(³)	(³)	Linen:				
Platform men.....	(²¹)	2.625	(³)	(³)	First 3 months.....	8 2.023	8 2.068	-	-
Building—Construction:					4-6 months.....	8 2.159	8 2.205	-	-
Specialized earth moving equipment including Euclid.....	3.500	3.650	18⅞¢	20¢	7-9 months.....	8 2.295	8 2.341	-	-
Ready-mix concrete:					10-12 months.....	8 2.455	8 2.523	-	-
2-axle.....	3.350	3.500	18⅞¢	20¢	After 1 year.....	8 2.636	8 2.705	-	-
3-axle.....	3.400	3.550	18⅞¢	20¢	Helpers.....	(²¹)	8 2.068	-	-
Dump:					Newspaper:				
2-axle.....	3.250	3.400	18⅞¢	20¢	Drivers:				
3-axle.....	3.350	3.500	18⅞¢	20¢	Day.....	9 2.420	9 2.520	(³)	(³)
Heavy duty trailer:					Night.....	9 2.520	9 2.620	(³)	(³)
Up to 40 tons.....	3.400	3.550	18⅞¢	20¢	Helpers:				
40 tons and over.....	3.450	3.600	18⅞¢	20¢	Day.....	9 2.020	9 2.120	(³)	(³)
Helpers.....	3.250	3.400	18⅞¢	20¢	Night.....	9 2.120	9 2.220	(³)	(³)
General—Freight ¹²	3.150	3.310	21⅞¢	20¢	Parcel service.....	1.938	1.938	7½¢	10¢
Checkers, lumpers, power unit operators, switchers, yardmen, second class riggers, teamsters, dragline operators.....	3.150	3.310	21⅞¢	20¢	Helpers.....	1.562	1.562	7½¢	10¢
Helpers, platform men, stable- men, warehousemen.....	3.050	3.210	21⅞¢	20¢	Railway express.....	2.582	2.772	14⅞¢	-
Double-bottom men.....	3.200	3.360	21⅞¢	20¢	Money pickup.....	2.606	2.796	14⅞¢	-
First class riggers, lead men, winchmen, lowbed trailer operators, working foremen, dispatchers.....	3.250	3.410	21⅞¢	20¢	Transfer and moving: ¹²				
Parcel delivery:					Stake body.....	2.100	2.200	8⅞¢	7½¢
Lead.....	3.275	3.435	21⅞¢	20¢	Trailer; forklift.....	2.150	2.250	8⅞¢	7½¢
Package feeder, positioners, sorters, markers-routers.....	3.150	3.310	21⅞¢	20¢	Special equipment.....	2.350	2.450	8⅞¢	7½¢
Loaders and unloaders.....	3.050	3.210	21⅞¢	20¢	Helpers; warehousemen.....	1.920	2.020	8⅞¢	7½¢
Railway express:					Heavy hauler.....	2.390	2.490	8⅞¢	7½¢
2½ tons and under.....	2.588	2.788	14⅞¢	-	Special equipment.....	2.590	2.690	8⅞¢	7½¢
Over 2½ tons.....	2.617	2.807	14⅞¢	-	Helpers.....	2.160	2.260	8⅞¢	7½¢
Money transport.....	2.617	2.807	14⅞¢	-	NEW YORK, N.Y.				
					Armored car.....	3.000	3.100	(³)	29¢
NEW ORLEANS, LA.					Guards.....	2.695	2.795	(³)	29¢
Air product:					Custodians.....	3.000	3.100	(³)	29¢
Agreement A.....	3.000	3.050	(³)	5¢	Bakery:				
Dockmen.....	3.100	3.150	(³)	5¢	Agreement A.....	2.913	3.063	15¢	25¢
Agreement B—Special equipment.....	2.900	2.970	8⅞¢	15¢	Swingmen.....	2.625	2.750	15¢	25¢
Bakery—Relay.....	2.030	2.080	8⅞¢	15¢	Trailer men.....	3.038	3.188	15¢	25¢
Brewery:					Agreement B—Rye bread.....	3.250	3.375	13⅞¢	25¢
Agreement A:					Swingmen:				
Keg beer, local delivery.....	2.420	2.420	17⅞¢	(³)	First 25 days.....	2.500	2.600	13⅞¢	25¢
Extra.....	2.184	2.184	17⅞¢	(³)	After 25 days.....	2.850	2.950	13⅞¢	25¢
Agreement B:					Agreement C—Baking supply.....	2.880	2.980	5⅞¢	12½¢
Keg beer, local delivery.....	2.915	3.025	17⅞¢	(³)	Helpers.....	2.705	2.805	5⅞¢	12½¢
Extra.....	2.678	2.789	17⅞¢	(³)	Trailer.....	3.006	3.106	5⅞¢	12½¢
					Helpers.....	2.835	2.935	5⅞¢	12½¢
					Agreement D—Relaymen.....	3.025	3.100	12⅞¢	25¢
					Swingmen.....	2.725	2.850	12⅞¢	25¢
					Agreement E—Bagel.....	4.000	4.000	18⅞¢	25¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
NEW YORK, N.Y.—Continued					NEW YORK, N.Y.—Continued				
Bakery—Continued					Fruit and produce:				
Agreement F—Pie.....	\$3.275	\$3.375	13 ³ / ₈ ¢	25¢	Market: ⁵				
Swingmen.....	2.850	2.950	13 ³ / ₈ ¢	25¢	3 tons and under.....	\$2.665	\$2.715	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Agreement G—Cake and pastry.....	3.225	3.375	13 ³ / ₈ ¢	25¢	4 tons.....	2.715	2.765	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Swingmen.....	2.850	2.950	13 ³ / ₈ ¢	25¢	5 tons.....	2.740	2.790	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Beer ⁷	3.637	3.737	23¢	25¢	7 ¹ / ₂ tons.....	2.803	2.853	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Trailer, hook and unhook.....	3.725	3.825	23¢	25¢	6-wheel and tractor-trailer.....	2.928	2.978	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Trailer, load and unload.....	3.775	3.875	23¢	25¢	Helpers.....	2.440	2.490	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Helpers.....	3.512	3.612	23¢	25¢	Purveyor.....	3.000	3.000	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Jockeys:					10-wheel trailer.....	3.250	3.250	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Trailer, platform work.....	3.774	3.874	23¢	25¢	Helpers.....	2.633	2.633	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢
Trailer.....	3.724	3.824	23¢	25¢	Fur.....	14 3.400	14 3.400	-	-
Regular, platform work.....	3.662	3.762	23¢	25¢	Helpers.....	14 3.228	14 3.228	-	-
Regular.....	3.637	3.737	23¢	25¢	Furniture:				
Stablen and yardmen.....	3.512	3.612	23¢	25¢	Agreement A.....	2.650	2.750	4 ³ / ₈ ¢	12 ¹ / ₂ ¢
Building:					Helpers.....	2.425	2.525	4 ³ / ₈ ¢	12 ¹ / ₂ ¢
Construction:					Agreement B—Heavy household appliances ¹²	2.755	2.915	16¢	19¢
Excavator: ⁵					Tractor-trailer and 3-axle.....	2.875	3.035	16¢	19¢
Dump.....	4.215	4.215	29 ¹ / ₂ ¢	43¢	Helpers.....	2.585	2.745	16¢	19¢
6-wheel, 3-axle tractor and trailer.....	4.340	4.340	29 ¹ / ₂ ¢	43¢	General—Freight:				
Euclid and tounapull.....	4.615	4.615	29 ¹ / ₂ ¢	43¢	Agreement A ³	3.200	3.200	19 ¹ / ₂ ¢	26 ¹ / ₂ ¢
Material: ¹²					Tractor-trailer:				
4-wheel.....	4.155	4.155	29 ¹ / ₂ ¢	43¢	3-axle, 6-wheel reach or pole.....	3.300	3.300	19 ¹ / ₂ ¢	26 ¹ / ₂ ¢
6-wheel.....	4.280	4.280	29 ¹ / ₂ ¢	43¢	Helpers.....	2.865	2.865	19 ¹ / ₂ ¢	26 ¹ / ₂ ¢
Helpers.....	3.905	3.905	29 ¹ / ₂ ¢	43¢	Agreement B ⁵	3.200	3.200	24 ¹ / ₄ ¢	18 ³ / ₄ ¢
Debris and wrecking.....	3.890	4.060	16 ³ / ₈ ¢	14 ¹ / ₂ ¢	Trailer, tandem equipment, and switchers.....	3.300	3.300	24 ¹ / ₄ ¢	18 ³ / ₄ ¢
Tractor-trailer.....	4.140	4.310	16 ³ / ₈ ¢	14 ¹ / ₂ ¢	Helpers.....	2.860	2.860	24 ¹ / ₄ ¢	18 ³ / ₄ ¢
Lumber: ¹²					Agreement C ⁵	3.200	3.200	18 ¹ / ₂ ¢	25¢
6-wheel.....	3.510	3.510	29¢	22¢	Trailer, tandem equipment, and switchers.....	3.300	3.300	18 ¹ / ₂ ¢	25¢
Helpers.....	3.010	3.010	29¢	22¢	Helpers.....	2.863	2.863	18 ¹ / ₂ ¢	25¢
Plumbing and heating: ¹²					Checkers.....	2.863	2.863	18 ¹ / ₂ ¢	25¢
Contractors.....	4.215	4.215	29 ¹ / ₂ ¢	43¢	Warehousemen.....	2.890	2.990	18 ¹ / ₂ ¢	25¢
6-wheel, 3-axle, tractor-trailer.....	4.335	4.335	29 ¹ / ₂ ¢	43¢	Lift.....	2.990	2.990	18 ¹ / ₂ ¢	25¢
Wholesalers.....	3.140	3.140	28 ¹ / ₂ ¢	22¢	Agreement D.....	3.200	3.200	21¢	22 ¹ / ₂ ¢
6-wheel tractor-trailer.....	3.410	3.410	28 ¹ / ₂ ¢	22¢	Tractor-trailer.....	3.300	3.300	21¢	22 ¹ / ₂ ¢
Sand, gravel, and concrete-mix ⁵	4.560	4.560	29 ¹ / ₂ ¢	43¢	Helpers.....	2.863	2.863	21¢	22 ¹ / ₂ ¢
Butter and egg:					Lift.....	2.990	2.990	21¢	22 ¹ / ₂ ¢
Agreement A—Purveyor:					Warehousemen.....	2.863	2.863	21¢	22 ¹ / ₂ ¢
3 tons and under.....	2.934	3.034	7 ³ / ₄ ¢	5¢	Grocery—Wholesale:				
4 tons.....	2.959	3.059	7 ³ / ₄ ¢	5¢	Agreement A ¹²	2.643	2.793	16¢	12 ¹ / ₂ ¢
5 tons.....	2.984	3.084	7 ³ / ₄ ¢	5¢	Helpers.....	2.553	2.703	16¢	12 ¹ / ₂ ¢
7 ¹ / ₂ tons.....	3.034	3.134	7 ³ / ₄ ¢	5¢	Agreement B:				
Helpers.....	2.584	2.684	7 ³ / ₄ ¢	5¢	Tractor-trailer:				
10-wheel trailer.....	3.300	3.400	7 ³ / ₄ ¢	5¢	3-axle, 6-wheel reach or pole:				
Agreement B.....	2.925	3.025	7 ³ / ₄ ¢	5¢	Load or unload.....	3.320	3.395	18 ¹ / ₂ ¢	33¢
Helpers.....	2.650	2.750	7 ³ / ₄ ¢	5¢	Do not load or unload:				
Platform men.....	2.925	3.025	7 ³ / ₄ ¢	5¢	1 ton.....	3.195	3.270	18 ¹ / ₂ ¢	33¢
Agreement C—Market:					2 tons.....	3.007	3.082	18 ¹ / ₂ ¢	33¢
3 tons.....	3.014	3.114	7 ³ / ₄ ¢	5¢	3 tons.....	3.032	3.107	18 ¹ / ₂ ¢	33¢
4 tons.....	3.041	3.141	7 ³ / ₄ ¢	5¢	4 tons.....	3.057	3.132	18 ¹ / ₂ ¢	33¢
5 tons.....	3.069	3.169	7 ³ / ₄ ¢	5¢	7 ¹ / ₂ tons.....	3.080	3.155	18 ¹ / ₂ ¢	33¢
7 ¹ / ₂ tons.....	3.110	3.210	7 ³ / ₄ ¢	5¢	Helpers.....	3.107	3.182	18 ¹ / ₂ ¢	33¢
10-wheeler and trailer.....	3.300	3.400	7 ³ / ₄ ¢	5¢	Warehousemen.....	3.245	3.245	18 ¹ / ₂ ¢	33¢
Helpers.....	2.750	2.850	7 ³ / ₄ ¢	5¢	Checkers.....	2.882	2.957	18 ¹ / ₂ ¢	33¢
Clothing ⁵	2.437	2.500	12 ¹ / ₂ ¢	2 ¹ / ₂ ¢	Warehousemen.....	2.885	2.960	18 ¹ / ₂ ¢	33¢
Helpers.....	2.187	2.250	12 ¹ / ₂ ¢	2 ¹ / ₂ ¢	Checkers.....	2.935	3.135	18 ¹ / ₂ ¢	33¢
Coal and fuel oil:					Lift.....	2.935	3.135	18 ¹ / ₂ ¢	33¢
Coal—Manhattan, Bronx, Brooklyn, and Queens ⁵	3.375	3.575	(³)	33 ¹ / ₂ ¢	Ice cream:				
Fuel oil—Agreement A ⁵	3.525	3.575	(³)	33 ¹ / ₂ ¢	First 3 months.....	14 3.490	14 3.490	28 ¹ / ₂ ¢	35 ¹ / ₂ ¢
Agreement B:					4-6 months.....	14 3.540	14 3.540	28 ¹ / ₂ ¢	35 ¹ / ₂ ¢
First year.....	2.805	2.805	(³)	(³)	After 6 months.....	14 3.590	14 3.590	28 ¹ / ₂ ¢	35 ¹ / ₂ ¢
1-2 years.....	3.010	3.010	(³)	(³)	Laundry: ¹²				
2-2 ³ / ₄ years.....	3.215	3.215	(³)	(³)	Linen supply.....	2.625	2.625	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
After 2 ³ / ₄ years.....	3.375	3.375	(³)	(³)	Helpers.....	2.163	2.163	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
Commissary.....	2.950	3.125	34 ³ / ₈ ¢	22 ¹ / ₂ ¢	Office towel.....	30 2.634	30 2.634	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
Ice cream.....	3.075	3.250	34 ³ / ₈ ¢	22 ¹ / ₂ ¢	Helpers.....	30 2.232	30 2.232	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
Helpers.....	2.700	2.875	34 ³ / ₈ ¢	22 ¹ / ₂ ¢	Wholesale, hand.....	2.468	2.468	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
Flour.....	2.800	2.900	(³)	10¢	Helpers.....	1.930	1.930	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
Helpers.....	2.695	2.795	(³)	10¢	Shirt.....	2.330	2.330	4 ¹ / ₂ ¢	4 ¹ / ₂ ¢
6-wheel.....	2.925	3.025	(³)	10¢	Cleaning and dyeing—Retail.....	2.282	2.382	3¢	1 ¹ / ₄ ¢
Helpers.....	2.650	2.750	(³)	10¢	Liquor: ¹²				
Food—Wholesale market:					With helpers.....	3.000	3.000	19 ³ / ₈ ¢	22 ¹ / ₂ ¢
Agreement A:					Helpers.....	2.750	2.750	19 ³ / ₈ ¢	22 ¹ / ₂ ¢
Under 2 ¹ / ₂ tons.....	2.419	2.469	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Routemen.....	3.125	3.125	19 ³ / ₈ ¢	22 ¹ / ₂ ¢
2 ¹ / ₂ tons.....	2.481	2.531	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Meat:				
Over 2 ¹ / ₂ tons.....	2.594	2.644	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Dressed.....	3.200	3.300	(³)	(³)
10-wheel.....	2.975	3.025	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Helpers.....	2.875	2.975	(³)	(³)
Helpers.....	1.981	2.031	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Hotel supply.....	3.105	3.280	34 ³ / ₈ ¢	22 ¹ / ₂ ¢
Agreement B:					Trailer and 6-wheel.....	3.230	3.405	34 ³ / ₈ ¢	22 ¹ / ₂ ¢
Under 3 tons.....	2.400	2.450	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Helpers.....	2.858	3.032	34 ³ / ₈ ¢	22 ¹ / ₂ ¢
3 to 5 tons.....	2.475	2.525	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢	Hotel and restaurant supply ¹²	9 3.200	9 3.300	22 ¹ / ₂ ¢	7 ¹ / ₄ ¢
5 tons and over.....	2.600	2.650	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢					
10-wheel.....	2.975	3.025	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢					
Agreement C.....	2.438	2.513	18 ¹ / ₂ ¢	16 ¹ / ₂ ¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ : Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ : Insurance ² Pension
NEW YORK, N. Y.—Continued				NEW YORK, N. Y.—Continued			
Meat—Continued	\$	\$		Theatrical and television	¹⁴ 4.070	¹⁴ 4.500	11½% 6%
Market	3.203	3.203	18½¢ 25¢	Helpers	¹⁴ 3.780	¹⁴ 4.070	11½% 6%
Trailer	3.415	3.415	18½¢ 25¢	Film delivery	3.325	3.475	11½% 6%
3-axle	3.415	3.415	18½¢ 25¢	Waste material:			
Helpers	2.978	2.978	18½¢ 25¢	6-wheel	2.505	2.580	22½¢ 18¾¢
Platform men	2.978	2.978	18½¢ 25¢	Tractor-trailer and 10-wheel	2.655	2.730	22½¢ 18¾¢
Slaughterhouse	⁹ 3.200	⁹ 3.300	22½¢ 7½¢	NORFOLK, VA.			
Milk: ⁵				Armored car	2.400	2.470	(³) 7½¢
Retail:				General—Freight	3.120	3.210	20¢ 17½¢
Route riders	3.200	3.375	24¢ 35½¢	Checkers	3.120	3.210	20¢ 17½¢
Wholesale:				Dockmen, helpers	3.020	3.110	20¢ 17½¢
Route men (can route)	3.525	3.600	24¢ 35½¢	Linen:			
Vacation relief	3.525	3.700	24¢ 35½¢	First 3 months	²⁶ 1.894	²⁶ 1.936	- -
Route riders	3.500	3.675	24¢ 35½¢	4-6 months	²⁶ 2.021	²⁶ 2.064	- -
Route men	3.400	3.575	24¢ 35½¢	7-9 months	²⁶ 2.149	²⁶ 2.191	- -
Moving and storage ⁵	2.850	2.930	16¢ 19¢	10-12 months	²⁶ 2.298	²⁶ 2.362	- -
Helpers	2.650	2.730	16¢ 19¢	After 1 year	²⁶ 2.489	²⁶ 2.553	- -
Warehousemen	2.825	2.905	16¢ 19¢	Helpers:			
Checkers	2.670	2.750	16¢ 19¢	First 3 months	²⁶ 1.574	²⁶ 1.638	- -
Newspaper:				4-6 months	²⁶ 1.702	²⁶ 1.766	- -
Agreement A: ⁵				After 6 months	²⁶ 1.830	²⁶ 1.894	- -
Day	3.234	3.371	13½¢ 11½¢	Meat—Packinghouse:			
Night	²⁹ 3.608	²⁹ 3.757	14½¢ 12½¢	Agreement A	2.295	2.355	(³) (³)
Agreement B: ⁵				Agreement B	2.075	2.195	(³) (³)
Day	3.316	3.454	13½¢ 9½¢	Railway express	2.620	2.744	14½¢ -
Night	²⁹ 3.805	²⁹ 3.963	14½¢ 9½¢	OAKLAND, CALIF.			
Newspaper and magazine—				(Scales listed under San Francisco-Oakland, Calif.)			
Wholesale:				OKLAHOMA CITY, OKLA.			
Day	3.441	3.585	13½¢ 9½¢	Bakery	⁴ 2.540	⁴ 2.620	(³)
Night	²⁹ 3.940	²⁹ 4.113	14½¢ 9½¢	Building:			
Paper and paper products: ⁵				Construction:			
Light—unladen weight:				Agreement A:			
7,500 pounds and under	2.900	3.100	22½¢ 18¾¢	Dump, flatbed, stake body, and ¾ and ½ ton pickup	2.900	3.000	- -
Helpers	2.475	2.675	22½¢ 18¾¢	Float, heavy winch, and lowboy	3.000	3.100	- -
Medium—unladen weight:				Euclid and 10-yard tail dump	3.200	3.300	- -
7,501-10,500 pounds	2.850	3.050	22½¢ 18¾¢	Agreement B:			
Helpers	2.475	2.675	22½¢ 18¾¢	Ready-mix concrete:			
Heavy—unladen weight:				Less than 4½ cubic yards	2.470	2.550	(³) (³)
10,501 pounds and over	3.000	3.200	22½¢ 18¾¢	4½ cubic yards and over	2.620	2.700	(³) (³)
Helpers	2.575	2.775	22½¢ 18¾¢	Dry concrete:			
Tractor-trailer	3.150	3.350	22½¢ 18¾¢	Less than 10 tons	2.370	2.450	(³) (³)
Parcel delivery: ⁵				10 tons and over	2.470	2.550	(³) (³)
Central and furniture	3.225	3.300	16½¢ 23½¢	Trailer	2.470	2.550	(³) (³)
Trailer	3.425	3.500	16½¢ 23½¢	Warehousemen	2.570	2.650	(³) (³)
Helpers	2.825	2.900	16½¢ 23½¢	Helpers	2.270	2.350	(³) (³)
Poultry	2.550	2.550	15¢ 13¾¢	General—Freight:			
Private sanitation: ⁵				Local cartage ¹²	3.230	3.330	21½¢ 20¢
Closed body with self-contained loading unit	2.925	2.975	17½¢ 12½¢	Checkers	3.230	3.330	21½¢ 20¢
Helpers	2.750	2.800	17½¢ 12½¢	Dockmen	3.070	3.170	21½¢ 20¢
Open or with no self-contained mechanical loading device	3.175	3.225	17½¢ 12½¢	Local transfer	2.300	2.300	(³) -
Helpers	2.875	2.925	17½¢ 12½¢	Checkers, forklift, winch, forklift,			
1 container tractor-hoist	3.175	3.225	17½¢ 12½¢	Warehousemen:			
Provision—Kosher and pork delivery: ¹²				Household goods	2.300	2.300	(³) -
Meat, pork, and poultry	3.250	3.500	17½¢ 17½¢	Merchandise	2.200	2.200	(³) -
Railway express ³	3.070	3.230	14½¢ -	Helpers	2.200	2.200	(³) -
Helpers	2.870	3.025	14½¢ -	Grocery:			
Money delivery	3.125	3.285	14½¢ -	Retail:			
Rendering	2.895	2.995	21¢ 6½¢ ¹⁰	Agreement A:			
Helpers	2.775	2.875	21¢ 6½¢ ¹⁰	First 6 months	2.680	2.780	- 12½¢
Rigging	3.950	4.000	19½¢ 24¢	7-12 months	2.860	2.960	- 12½¢
Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging	4.170	4.220	19½¢ 24¢	After 1 year	2.940	3.040	- 12½¢
Helpers	3.820	3.870	19½¢ 24¢	Checkers	2.830	2.930	- 12½¢
Soft drink:				Forklift, tow motor	2.775	2.875	- 12½¢
Agreement A—Route	2.625	2.950	(³) 20¢	Warehousemen	2.570	2.670	- 12½¢
Helpers	2.350	2.675	(³) 20¢	Agreement B:			
Agreement B—Utility	2.625	2.950	13¢ 20¢	First 6 months	2.690	2.690	(³) -
Helpers:				7-12 months	2.880	2.880	(³) -
First 6 months	2.050	2.387	13¢ 20¢	After 1 year	2.980	2.980	(³) -
After 6 months	2.275	2.612	13¢ 20¢	Checkers	2.980	2.980	(³) -
Agreement C:				Forklift	2.870	2.870	(³) -
2 tons	3.131	3.131	(³) 33¢	Warehousemen:			
3 tons	3.156	3.156	(³) 33¢	First 6 months	2.590	2.590	(³) -
4 tons	3.181	3.181	(³) 33¢	7-12 months	2.650	2.650	(³) -
5 tons	3.206	3.206	(³) 33¢	After 1 year	2.710	2.710	(³) -
7½ tons	3.269	3.269	(³) 33¢				
Helpers	2.981	2.981	(³) 33¢				
Tractor-trailer:							
Load or unload	3.419	3.419	(³) 33¢				
Do not load or unload	3.269	3.269	(³) 33¢				
Agreement D—Utility	2.834	3.034	(³) 20¢				
Helpers	2.410	2.609	(³) 20¢				
Textile refinishing	¹⁴ 3.086	¹⁴ 3.142	5% 14½¢ ¹⁰				
Helpers	¹⁴ 2.740	¹⁴ 2.800	5% 14½¢ ¹⁰				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
OKLAHOMA CITY, OKLA.—Continued					OMAHA, NEBR.—Continued				
Grocery—Continued					Grocery—Continued				
Wholesale:					Agreement B:				
Agreement A:					First 6 months.....				
First 3 months.....					After 6 months.....				
4-9 months.....					Warehousemen (after 6 months).....				
After 9 months.....					Forklift operators.....				
Checkers, forklift:					Oil—Tank.....				
First 3 months.....					Railway express.....				
4-9 months.....									
After 9 months.....									
Loaders:					PEORIA, ILL.				
First 3 months.....					Armored car.....				
4-9 months.....					Bakery—Cracker and cooky.....				
After 9 months.....					Beer:				
Agreement B:					Agreement A.....				
First 5 weeks.....					Helpers.....				
6-10 weeks.....					Agreement B.....				
After 10 weeks.....					Building and road construction:				
Checkers:					Concrete mixer:				
First 5 weeks.....					3 cubic yards and under.....				
6-10 weeks.....					Over 3 cubic yards.....				
After 10 weeks.....					4-wheel:				
Forklift, loaders, warehousemen:					5 cubic yards and under.....				
First 5 weeks.....					Over 5 cubic yards.....				
6-10 weeks.....					Service.....				
After 10 weeks.....					6-wheel:				
Paper.....					9 cubic yards and under.....				
Warehousemen:					Over 9 cubic yards.....				
First 6 months.....					Dump:				
7-12 months.....					9-16 cubic yards.....				
After 1 year.....					Over 16 cubic yards.....				
Railway and air express.....					or 24 tons.....				
Helpers.....					Koehring and similar dumpster (9 cubic yards and under), lowboy, winch, oil distributor (2 man), tandem and semitrailer, transport "A" frame.....				
Steel and iron:					Batch:				
First class.....					2-34E batches or less.....				
Second class.....					Over 2-34E batches.....				
					Pole trailer.....				
					Material:				
					Block and gravel.....				
					Concrete (ready-mix).....				
					Lumber.....				
					Yard and warehousemen.....				
					Department store.....				
					Helpers.....				
					Electrical supply and hardware:				
					Light.....				
					Heavy.....				
					General—Freight.....				
					Helpers.....				
					Grocery:				
					Chainstore:				
					First 30 days.....				
					After 30 days.....				
					Wholesale.....				
					Helpers.....				
					Meat:				
					Agreement A.....				
					Agreement B.....				
					Milk:				
					Agreement A.....				
					Agreement B.....				
					Newspaper:				
					Day.....				
					Night.....				
					Oil:				
					Agreement A.....				
					Warehousemen (after 1 year).....				
					Agreement B.....				
					Agreement C.....				
					Agreement D.....				
					Agreement E.....				
					Agreement F.....				
					Private sanitation.....				
					Commercial.....				
					Helpers.....				
					Produce.....				
					Railway express.....				
					Country.....				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension			Insurance ² Pension	
PHILADELPHIA, PA.				PHOENIX, ARIZ.—Continued			
Bakery:				Building—Continued			
Special delivery.....	\$3.045	\$3.225	15¢ 15¢	Construction—Continued			
5 ton and tractor-trailer.....	3.180	3.360	15¢ 15¢	Dump flatrack or pickup on highway:			
Beer:				2-axle unit.....	(21)	\$2.995	17½¢ 10¢
Brewery—Keg.....	3.180	3.180	(3) 15¢	3-axle unit.....	(21)	3.115	17½¢ 10¢
Helpers.....	3.105	3.105	(3) 15¢	4-axle unit.....	(21)	3.280	17½¢ 10¢
Warehousemen.....	2.980	2.980	(3) 15¢	5-axle unit.....	(21)	3.505	17½¢ 10¢
Distributor—Bottle and keg ⁵	2.800	2.800	12½¢ 15¢	6-axes or more.....	(21)	3.620	17½¢ 10¢
Helpers.....	2.725	2.725	12½¢ 15¢	3, 4, or 5-axle semi dump.....	(21)	3.280	17½¢ 10¢
Building:				Transit-mix:			
Construction:				8 cubic yards or less.....	(21)	3.340	17½¢ 10¢
Excavating ¹²	3.330	3.450	12½¢ 15¢	Over 8 and less than 10½ cubic yards.....	(21)	3.520	17½¢ 10¢
Euclid and lowbed trailer.....	3.530	3.650	12½¢ 15¢	10½ and less than 14 cubic yards.....	(21)	3.685	17½¢ 10¢
Helpers.....	3.230	3.350	12½¢ 15¢	14 cubic yards.....	(21)	3.845	17½¢ 10¢
Material.....	3.100	3.230	12½¢ 15¢	Asphalt tank truck:			
Helpers.....	2.730	2.795	12½¢ 15¢	1,500 gallons or less.....	\$3.045	3.210	17½¢ 10¢
Yardmen.....	2.730	2.795	12½¢ 15¢	1,500 and under 5,500 gallons.....	3.130	3.305	17½¢ 10¢
Forklift operators.....	3.150	3.280	12½¢ 15¢	5,500 and under 7,000 gallons.....	3.320	3.505	17½¢ 10¢
Lumber.....	3.100	3.230	12½¢ 15¢	7,000 gallons and over.....	3.425	3.620	17½¢ 10¢
Carrier.....	3.200	3.330	12½¢ 15¢	Bulk cement.....	3.425	3.620	17½¢ 10¢
Helpers.....	2.730	2.795	12½¢ 15¢	Water:			
Checkers.....	2.545	2.610	12½¢ 15¢	1,500 gallons or less.....	2.845	2.995	17½¢ 10¢
Yardmen.....	2.400	2.465	12½¢ 15¢	Over 1,500 gallons.....	3.105	3.280	17½¢ 10¢
Plumbing supply.....	3.100	3.230	12½¢ 15¢	Warehousemen.....	(21)	2.880	17½¢ 10¢
Carrier.....	3.200	3.330	12½¢ 15¢	Lumber:			
Helpers.....	2.730	2.795	12½¢ 15¢	Less than 5 tons.....	2.500	2.500	(3) -
Concrete mixer.....	3.330	3.430	17¢ 37½¢	5 tons and over.....	2.680	2.680	(3) -
Coal.....	3.100	3.230	12½¢ 15¢	End lift and Ross carrier.....	2.680	2.680	(3) -
Carrier.....	3.200	3.330	12½¢ 15¢	Semi or truck and trailer.....	2.880	2.880	(3) -
Helpers.....	2.730	2.795	12½¢ 15¢	Furniture—Retail.....	2.180	2.480	- -
Food and chainstore ¹²	3.130	3.210	17¢ 17½¢	Helpers.....	2.045	2.045	- -
Helpers.....	2.810	2.890	17¢ 17½¢	General—Freight.....	3.200	3.300	20½¢ 17½¢
Platform men.....	2.910	2.990	17¢ 17½¢	Heavy duty.....	3.250	3.350	20½¢ 17½¢
Fuel:				Grocery:			
Gasoline:				2-axle equipment.....	2.850	3.000	12½¢ 15¢
First year.....	3.000	3.130	(3) (3)	All others except double.....	2.935	3.085	12½¢ 15¢
After 1 year.....	3.370	3.500	(3) (3)	Double-bottom trailer.....	3.035	3.185	12½¢ 15¢
Fuel oil.....	3.370	3.500	17¢ 20¢	Meat:			
Fuel oil and gasoline:				First 90 days.....	2.600	2.600	12½¢ 10¢
First year.....	3.000	3.130	(3) (3)	After 90 days.....	3.050	3.150	12½¢ 10¢
After 1 year.....	3.370	3.500	(3) (3)	Helpers.....	2.250	2.250	12½¢ 10¢
General—Freight:				Paper:			
Agreement A ⁵	3.230	3.310	14½¢ 17½¢	First 6 months.....	2.605	2.705	- -
Helpers.....	2.810	2.890	14½¢ 17½¢	7-12 months.....	2.680	2.780	- -
Platform men.....	2.910	2.990	14½¢ 17½¢	1 year.....	2.755	2.855	- -
Checkers.....	3.230	3.310	14½¢ 17½¢	Parcel delivery.....	3.130	3.260	12½¢ 12¢
Forklift.....	3.230	3.310	14½¢ 17½¢	Tractor-trailer.....	3.740	3.870	12½¢ 12½¢
Agreement B ⁵	3.230	3.310	20¢ 17½¢	Produce.....	2.100	2.200	10½¢ -
Helpers.....	2.810	2.890	20¢ 17½¢	Transfer and storage.....	2.960	3.035	12½¢ 12½¢
Ice.....	2.350	2.350	10¢ 15¢	Semitrailer:			
Helpers.....	2.165	2.165	10¢ 15¢	Not more than 4-axes.....	3.010	3.035	12½¢ 12½¢
Meat—Special delivery.....	3.310	3.310	17¢ 17½¢	5-axes or more.....	3.210	3.285	12½¢ 12½¢
Helpers.....	2.920	2.920	17¢ 17½¢	Helpers.....	2.810	2.885	12½¢ 12½¢
Milk—including tractor-trailer.....	3.130	3.335	(3) (3)				
Trailer-boxman.....	3.280	3.485	(3) (3)	PITTSBURGH, PA.			
Moving and storage.....	3.230	3.310	17¢ 17½¢	Armored car.....	3.070	3.190	(3) 20¢
Warehousemen.....	2.810	2.890	17¢ 17½¢	Guards.....	3.020	3.140	(3) 20¢
Newspaper and magazine:				Bakery:			
Agreement A—Routemen.....	3.101	3.248	19½¢ 21½¢	Biscuit.....	4.2805	4.2910	(3) 13½¢
Helpers.....	3.101	3.248	19½¢ 21½¢	Helpers.....	4.625	4.730	(3) 13½¢
Agreement B—Routemen.....	3.170	3.250	18½¢ 20¢	Bread.....	2.545	2.645	15½¢ 15½¢
Agreement C ¹²	3.168	3.315	19½¢ 21½¢	Transport.....	2.822	2.922	15½¢ 15½¢
Agreement D:				Tractor-trailer.....	2.933	3.033	15½¢ 15½¢
Day.....	2.857	2.957	18½¢ 19½¢	Service delivery.....	2.940	3.040	15½¢ 15½¢
Night.....	3.080	3.154	20¢ 21½¢	Supply.....	3.190	3.230	14½¢ 17½¢
Agreement E.....	3.101	3.248	(3) 20½¢	Helpers.....	3.090	3.130	14½¢ 17½¢
Railway express.....	3.020	3.180	14½¢ -	Beer:			
Helpers.....	2.870	3.030	14½¢ -	Agreement A.....	3.252	3.302	(3) (3)
Rendering.....	2.800	2.900	14½¢ 15¢	Helpers.....	3.182	3.232	(3) (3)
Helpers.....	2.580	2.680	14½¢ 15¢	Yardmen and helpers.....	3.102	3.152	(3) (3)
Replacement auto parts—Wholesale.....	2.550	2.650	14½¢ 15¢	Agreement B.....	2.750	2.800	8½¢ 17½¢
Scrap iron and steel.....	2.700	2.800	10¢ 15¢	Helpers:			
Helpers.....	2.330	2.430	10¢ 15¢	First year.....	2.650	2.700	8½¢ 17½¢
				After 1 year.....	2.750	2.800	8½¢ 17½¢
				Agreement C.....	2.750	2.800	8½¢ 17½¢
				Helpers:			
				First year.....	2.650	2.700	8½¢ 17½¢
				After 1 year.....	2.750	2.800	8½¢ 17½¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966			
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
PITTSBURGH, PA.—Continued				PITTSBURGH, PA.—Continued					
Building:					General—Freight—Continued				
Construction:					Heavy hauling—Continued				
Commercial:	\$	\$			Winch:				
Service.....	3.385	3.535	15¢	10¢	Loading, unloading and	\$	\$		
Dump and flat.....	3.435	3.585	15¢	10¢	hauling.....	3.530	3.630	13 ¹ / ₂ ¢	
Transit-mix, single-					Not on winch jobs.....	3.220	3.320	13 ¹ / ₂ ¢	
axle.....	3.460	3.610	15¢	10¢	Helpers:				
Transit-mix, tandem.....	3.560	3.710	15¢	10¢	Shovel trailer.....	3.220	3.320	13 ¹ / ₂ ¢	
Distributor (2 men).....	3.435	3.585	15¢	10¢	Winch.....	3.320	3.420	13 ¹ / ₂ ¢	
Distributor (1 man).....	3.585	3.735	15¢	10¢	Grocery:				
Trailer with highbed,					Chainstore ¹²	3.610	3.610	(³)	
4 wheels.....	3.485	3.635	15¢	10¢	Tractor, single-axle.....	3.665	3.665	(³)	
Trailer with lowbed,					Helpers.....	3.535	3.535	(³)	
6 to 16 wheels.....	3.785	3.935	15¢	10¢	Tractor, tandem.....	3.765	3.765	(³)	
Dolly.....	3.585	3.735	15¢	10¢	Helpers.....	3.635	3.635	(³)	
Dump trailer or tandem,					Platform:				
including fuel and					Jockeys.....	3.930	3.930	(³)	
water.....	3.585	3.735	15¢	10¢	Helpers.....	3.800	3.800	(³)	
Euclid.....	3.585	3.735	15¢	10¢	Checkers.....	3.780	3.780	(³)	
Winch.....	3.760	3.910	15¢	10¢	Loaders:				
Towing equipment.....	3.585	3.735	15¢	10¢	Manual.....	3.700	3.700	(³)	
Warehousemen.....	3.385	3.535	15¢	10¢	Mechanical.....	3.930	3.930	(³)	
Heavy: ¹²					Wholesale:				
Concrete mixer.....	3.670	3.930	-	-	Trailer.....	3.255	3.490	(³)	
Carryall.....	3.850	4.110	-	-	Helpers.....	3.305	3.540	(³)	
Excavating.....	3.670	3.930	-	-	Ice.....	3.180	3.415	(³)	
Euclid.....	3.770	4.030	-	-	Meat and provision:	2.831	2.877	16 ¹ / ₅ ¢	
Light: ¹²					Agreement A.....	3.665	3.665	(³)	
Dump trailer.....	3.585	3.735	15¢	10¢	Helpers.....	3.435	3.435	(³)	
Dump and flat.....	3.435	3.585	15¢	10¢	Agreement B.....	3.640	3.640	14 ³ / ₁₀ ¢	
Euclid.....	3.585	3.735	15¢	10¢	Helpers.....	3.390	3.390	14 ³ / ₁₀ ¢	
Mixer, transit.....	3.460	3.610	15¢	10¢	Milk:				
Material and supply:					Bottle and supply.....	2.988	3.079	(³)	
Concrete mixer:					Special delivery.....	2.954	3.054	(³)	
3-3 ¹ / ₂ cubic yards.....	2.900	3.000	10¢	10¢	Tank and can.....	2.845	2.945	(³)	
4 ¹ / ₂ -5 cubic yards.....	3.000	3.100	10¢	10¢	Semitrailer.....	2.960	3.060	(³)	
5 ¹ / ₂ -6 cubic yards.....	3.050	3.150	10¢	10¢	Moving.....	3.150	3.150	13 ¹ / ₄ ¢	
6 ¹ / ₂ cubic yards or					Trailer.....	3.150	3.150	13 ¹ / ₄ ¢	
larger.....	3.150	3.250	10¢	10¢	Helpers.....	3.010	3.010	13 ¹ / ₄ ¢	
Ready-mix single-					Oil and gas:				
axle.....	2.870	2.970	10¢	10¢	Agreement A:				
Trailer.....	3.000	3.100	10¢	10¢	First year.....	2.905	3.010	(³)	
Dump.....	2.970	3.070	10¢	10¢	1-2 years.....	3.005	3.125	(³)	
Tandem front end axle					2-3 years.....	3.115	3.245	(³)	
mixers.....	3.200	3.300	10¢	10¢	After 3 years.....	3.215	3.360	(³)	
Lumber.....	2.915	2.950	15¢	15¢	Auto mechanics:				
Trailer.....	3.015	3.050	15¢	15¢	First year.....	(²¹)	3.085	(³)	
Helpers.....	2.815	2.850	15¢	15¢	1-2 years.....	(²¹)	3.175	(³)	
Plumbing.....	2.970	3.070	11 ¹ / ₅ ¢	17 ¹ / ₂ ¢	2-3 years.....	(²¹)	3.255	(³)	
Helpers.....	2.895	2.995	11 ¹ / ₅ ¢	17 ¹ / ₂ ¢	After 3 years.....	(²¹)	3.430	(³)	
Chemicals:					Warehousemen:				
Agreement A—Soap.....	2.970	3.090	11 ² / ₅ ¢	17 ¹ / ₂ ¢	First year.....	(²¹)	2.880	(³)	
Helpers.....	2.890	2.990	11 ² / ₅ ¢	17 ¹ / ₂ ¢	1-2 years.....	(²¹)	3.030	(³)	
Agreement B—Gas cylinder					2-3 years.....	(²¹)	3.205	(³)	
Agreement C—Cylinder.....	3.430	3.530	(³)	(³)	After 3 years.....	(²¹)	3.315	(³)	
Commission house.....	2.815	2.865	-	-	Yardmen:				
Helpers.....	2.725	2.775	-	-	First year.....	(²¹)	2.705	(³)	
Department store.....	3.060	3.160	7 ² / ₅ ¢	12 ¹ / ₂ ¢	1-2 years.....	(²¹)	2.820	(³)	
Helpers.....	2.790	2.890	7 ² / ₅ ¢	12 ¹ / ₂ ¢	2-3 years.....	(²¹)	2.930	(³)	
Furniture and bulk night					After 3 years.....	(²¹)	3.155	(³)	
loaders.....	3.160	3.260	7 ² / ₅ ¢	12 ¹ / ₂ ¢	Agreement B:				
Helpers.....	2.890	2.990	7 ² / ₅ ¢	12 ¹ / ₂ ¢	First year.....	2.845	2.970	(³)	
Package night loaders.....	3.160	3.260	7 ² / ₅ ¢	12 ¹ / ₂ ¢	1-2 years.....	2.945	3.070	(³)	
Drug and tobacco—Wholesale					2-3 years.....	3.055	3.180	(³)	
Fish.....	3.000	3.000	19 ¹ / ₅ ¢	20¢	After 3 years.....	3.215	3.340	(³)	
Flour.....	3.285	3.365	19 ¹ / ₅ ¢	20¢	Agreement C:				
Helpers.....	3.195	3.275	19 ¹ / ₅ ¢	20¢	First year.....	2.945	2.945	(³)	
Warehousemen.....	3.195	3.275	19 ¹ / ₅ ¢	20¢	1-2 years.....	3.045	3.045	(³)	
Frozen foods.....	2.920	3.020	(³)	17 ¹ / ₂ ¢	2-3 years.....	3.125	3.200	(³)	
Tractor.....	2.970	3.070	(³)	17 ¹ / ₂ ¢	After 3 years.....	3.215	3.350	(³)	
Furniture—Retail.....	3.060	3.160	8 ⁷ / ₁₀ ¢	15¢	Paint and glass.....	3.490	3.590	16 ¹ / ₅ ¢	
Helpers.....	2.860	2.960	8 ⁷ / ₁₀ ¢	15¢	Helpers.....	3.390	3.490	16 ¹ / ₅ ¢	
General—Freight: ³					Paper, wholesale.....	3.135	3.235	16 ¹ / ₅ ¢	
Double-bottom.....	3.920	4.020	19 ¹ / ₁₀ ¢	20¢	Helpers.....	3.035	3.135	16 ¹ / ₅ ¢	
General transfer.....	3.220	3.320	19 ¹ / ₁₀ ¢	20¢	Produce.....	3.330	3.430	14 ² / ₅ ¢	
Tandem or 10-wheeler and					Helpers.....	3.230	3.330	14 ² / ₅ ¢	
tractor.....	3.220	3.320	19 ¹ / ₁₀ ¢	20¢	Railway express.....	2.940	3.130	14 ⁴ / ₅ ¢	
Helpers.....	3.120	3.220	19 ¹ / ₁₀ ¢	20¢	Refuse.....	2.600	2.730	-	
Heavy hauling:					Helpers.....	2.550	2.680	-	
Double-bottom.....	3.970	4.070	13 ¹ / ₂ ¢	16 ³ / ₅ ¢					
Heavy-duty tractor and					PORTLAND, OREG.				
trailer.....	3.585	3.685	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Armored car.....	3.000	3.100	9¢	15¢
Straight job.....	3.220	3.320	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Bakery.....	3.838	3.963	15¢	15¢
Tandem or 10-wheeler.....	3.270	3.370	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Transport.....	3.758	3.858	15¢	15¢
Tractor.....	3.270	3.370	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Retail delivery.....	3.613	3.713	15¢	15¢
With dolly or rack.....	3.330	3.430	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Bee—Distributor.....	3.650	3.880	13 ³ / ₅ ¢	20¢
Gumball.....	3.320	3.420	13 ¹ / ₂ ¢	16 ³ / ₅ ¢	Helpers.....	3.573	3.803	13 ³ / ₅ ¢	20¢
Loaders.....	3.120	3.220	13 ¹ / ₂ ¢	16 ³ / ₅ ¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966--Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
		Insurance ²	Pension			Insurance ²	Pension
PORTLAND, OREG.—Continued				PORTLAND, OREG.—Continued			
Building:				Ice cream:			
Construction: ¹²				Routemen.....	\$ 3.430	\$ 3.580	16¢ 20¢
Side and end dump:				Reliefmen.....	3.490	3.640	16¢ 20¢
6 yards and under.....	\$ 4.030	\$ 4.330	15¢ 20¢	Special.....	3.330	3.480	16¢ 20¢
Over 6 and including.....				Semi.....	3.490	3.640	16¢ 20¢
10 yards.....	4.130	4.430	15¢ 20¢	Solo.....	3.380	3.530	16¢ 20¢
Over 10 and including.....				Helpers.....	3.330	3.480	16¢ 20¢
20 yards.....	4.330	4.630	15¢ 20¢	Loaders and checkers.....	3.330	3.480	16¢ 20¢
Over 20 and including.....				Lumber, retail:			
30 yards.....	4.430	4.730	15¢ 20¢	Semi.....	3.160	3.280	13½¢ 15¢
Dumpster.....	4.230	4.530	15¢ 20¢	Solo.....	3.060	3.180	13½¢ 15¢
Flaherty spreader.....	4.180	4.480	15¢ 20¢	Meat—Wholesale and retail:			
Lowbed equipment trailer.....	4.180	4.480	15¢ 20¢	Under 2 tons.....	2.913	3.063	14¢ 15¢
Lumber carrier.....	4.180	4.480	15¢ 20¢	2 tons and over.....	3.038	3.188	14¢ 15¢
Oil distributor.....	4.180	4.480	15¢ 20¢	Wholesale only:			
Solo flatbed and miscellaneous body (1 to 10 tons).....	4.030	4.330	15¢ 20¢	2½ tons and under.....	3.170	3.320	15¢ 15¢
Semi and trailer over 10 tons.....	4.080	4.380	15¢ 20¢	3 tons and over.....	3.201	3.351	15¢ 15¢
Transit-mix wet or dry:				Semi and trailer.....	3.233	3.383	15¢ 15¢
5 yards and under.....	4.130	4.430	15¢ 20¢	Multiple unit.....	3.285	3.435	15¢ 15¢
Over 5 and including.....				Milk:			
7 yards.....	4.230	4.530	15¢ 20¢	Route and special.....	3.410	3.560	16¢ 20¢
Over 7 yards.....	4.330	4.630	15¢ 20¢	Relief.....	3.485	3.635	16¢ 20¢
Water:				Semi.....	3.600	3.750	16¢ 20¢
Up to 1,600 gallons.....	4.030	4.330	15¢ 20¢	Parcel service.....	3.060	3.180	15¢ 20¢
1,600 to 3,000 gallons.....	4.130	4.430	15¢ 20¢	Helpers.....	3.008	3.128	15¢ 20¢
3,000 gallons and over.....	4.180	4.480	15¢ 20¢	Railway express.....	2.909	3.039	14½¢ 15¢
Warehousemen.....	4.030	4.330	15¢ 20¢	Soft drink.....	3.325	3.445	11½¢ 15¢
Material:				Transfer and storage: ⁵			
Agreement A:				2,000 pounds and under.....	3.120	3.270	16½¢ 20¢
Dump and batch:				2,001-4,000 pounds.....	3.150	3.300	16½¢ 20¢
5 cubic yards and under.....	3.340	3.560	13½¢ 20¢	4,001-14,000 pounds.....	3.180	3.330	16½¢ 20¢
Over 5 and including 7 cubic yards.....	3.410	3.630	13½¢ 20¢	Over 14,000 pounds.....	3.210	3.360	16½¢ 20¢
Over 7 cubic yards.....	3.510	3.730	13½¢ 20¢	Tractor-combination trailer.....	3.240	3.390	16½¢ 20¢
Warehousemen.....	3.330	3.440	13½¢ 20¢	Derrick or "A" frame.....	3.270	3.420	16½¢ 20¢
Agreement B:				Helpers.....	3.120	3.270	16½¢ 20¢
Concrete:				Checkers.....	3.180	3.330	16½¢ 20¢
4 yards and under.....	3.510	3.610	13½¢ 20¢	PROVIDENCE, R. I.			
Over 4 and including 5 yards.....	3.560	3.660	13½¢ 20¢	Armored car.....	2.320	2.440	(³) 17½¢
Over 5 and including 6 yards.....	3.610	3.710	13½¢ 20¢	Beer distributor.....	3.050	3.200	17¢ 17½¢
Over 6 and including 7 yards.....	3.660	3.760	13½¢ 20¢	Helpers.....	2.920	3.070	17¢ 17½¢
Over 7 and including 8 yards.....	3.710	3.810	13½¢ 20¢	Building:			
Over 8 and including 9 yards.....	3.760	3.860	13½¢ 20¢	Construction:			
Warehousemen.....	3.440	3.540	13½¢ 20¢	Dump and 2-axle equipment.....	3.170	3.320	18½¢ 20¢
Agreement C:				Trailer and 3-axle equipment.....	3.250	3.400	18½¢ 20¢
Metal.....	3.130	3.250	13½¢ 15¢	Lowbed trailer, 24 tons and over; I Beam trailer; specialized earth moving equipment.....	3.500	3.650	18½¢ 20¢
Helpers.....	3.080	3.200	13½¢ 15¢	Highway:			
Semi or trailer.....	3.205	3.325	13½¢ 15¢	Lowbed trailer; specialized earth moving equipment.....	3.500	3.650	13¢ 15¢
Boom and "A" frame.....	3.275	3.395	13½¢ 15¢	Ready-mix, 3-axle.....	3.300	3.450	13¢ 15¢
Creamery:				2-axle.....	3.250	3.400	13¢ 15¢
Route.....	3.260	3.410	16¢ 20¢	4- and 5-axle dump.....	3.400	3.550	13¢ 15¢
Relief.....	3.380	3.530	16¢ 20¢	Furniture—Retail.....	2.700	2.780	18½¢ 20¢
Semi.....	3.475	3.625	16¢ 20¢	Helpers.....	2.550	2.630	18½¢ 20¢
Film.....	3.200	3.300	22¢ 20¢	General—Freight ⁵	3.150	3.310	21½¢ 20¢
Food specialty:				Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, dragline operators.....	3.150	3.310	21½¢ 20¢
Coffee.....	3.500	3.625	15¢ 15¢	Helpers, platform men, stablemen, warehousemen.....	3.050	3.210	21½¢ 20¢
Mayonnais:				Double-bottom men.....	3.200	3.360	21½¢ 20¢
First 3 months.....	3.081	3.125	15¢ 15¢	First class riggers, lead men, winchmen, lowbed trailer operators, working foremen, and dispatchers.....	3.250	3.410	21½¢ 20¢
4-6 months.....	3.206	3.300	15¢ 15¢	Grocery—Wholesale.....	3.410	3.570	18½¢ 20¢
After 6 months.....	3.419	3.550	15¢ 15¢	Laundry:			
Fuel.....	3.000	3.100	13½¢ 20¢	First 5 weeks.....	2.010	2.110	15¢ 15¢
Furniture:				After 5 weeks.....	2.330	2.430	15¢ 15¢
Under 3 tons.....	3.060	3.180	15¢ 20¢	Helpers.....	2.010	2.110	15¢ 15¢
3 tons and over.....	3.090	3.210	15¢ 20¢	Oil:			
Helpers.....	3.000	3.120	15¢ 20¢	Agreement A.....	2.720	2.790	18½¢ 20¢
General—Freight: ⁵				Agreement B (asphalt).....	2.880	2.980	21½¢ 20¢
City pickup.....	3.200	3.300	22¢ 20¢	Parcel delivery.....	3.150	3.310	21½¢ 20¢
Helpers.....	3.100	3.200	22¢ 20¢	Railway express.....	2.646	2.836	14½¢ -
Heavy-duty equipment.....	3.250	3.350	22¢ 20¢	RICHMOND, VA.			
Grocery—Wholesale:				Armored car.....	2.490	2.590	(³) -
1 ton and including 5 tons.....	3.255	3.510	14½¢ 20¢	General—Freight.....	3.120	3.210	20¢ 17½¢
Trailer and semi.....	3.330	3.580	14½¢ 20¢	Checkers, switchers.....	3.120	3.210	20¢ 17½¢
Helpers.....	3.143	3.390	14½¢ 20¢	Dockmen.....	3.020	3.110	20¢ 17½¢
Extra.....	3.280	3.530	14½¢ 20¢	Grocery—Chainstore.....	\$ 2.100	\$ 2.150	8½¢ 15¢
Ice—Wholesale—Freight and transport:							
1½ tons and over.....	2.950	3.050	17½¢ 20¢				
Tractor and 6-wheeler (13-foot body).....	3.000	3.100	17½¢ 20¢				
Semitrailer (over 13-foot body).....	3.050	3.150	17½¢ 20¢				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
RICHMOND, VA.—Continued				SACRAMENTO, CALIF.—Continued			
Linen:				Building:			
First 3 months.....	\$ 2,023	\$ 2,068	- -	Construction: ⁵			
4-6 months.....	2,159	2,205	- -	Dump:	\$ 4,055	\$ 4,205	36½¢ 25¢
7-9 months.....	2,295	2,341	- -	Under 4 cubic yards.....			
10-12 months.....	2,456	2,523	- -	4 and under 6 cubic	4,150	4,300	36½¢ 25¢
After 1 year.....	2,636	2,705	- -	yards			
Meat—Packinghouse:				6 and under 8 cubic	4,350	4,500	36½¢ 25¢
Agreement A:				yards			
First 90 days.....	2,385	2,445	(3) (3)	8 and including 12 cubic	4,590	4,740	36½¢ 25¢
After 90 days.....	2,540	2,600	(3) (3)	yards			
Agreement B:	2,145	2,195	(3) -	Over 12 and including 18	4,630	4,780	36½¢ 25¢
Railway express:				cubic yards			
Money delivery.....	2,765	2,955	14½¢ -	Over 18 and including 24	4,735	4,885	36½¢ 25¢
Pickup and delivery.....	2,610	2,800	14½¢ -	cubic yards			
ROCHESTER, N.Y.				Over 24 and including 35	4,790	4,940	36½¢ 25¢
Beer.....	3,124	3,248	10½¢ 15¢	cubic yards			
Helpers.....	3,043	3,167	10½¢ 15¢	Over 35 and including 50	4,940	5,090	36½¢ 25¢
Building:				yards			
Construction:				Over 50 and under 65 cubic	5,090	5,240	36½¢ 25¢
Agreement A (general				yards			
contractor).....	3,695	3,945	(3) 17½¢	65 and including 80 cubic	5,240	5,390	36½¢ 25¢
Agreement B:				yards			
Tractor and attached unit(s);				Over 80 and including 95	5,390	5,540	36½¢ 25¢
10 tons or over;				cubic yards			
ready-mix.....	3,527	3,777	9½¢ 12½¢	Heavy duty transport:			
Less than 10 tons.....	3,377	3,627	9½¢ 12½¢	Lowbed.....	4,500	4,650	36½¢ 25¢
Helpers.....	3,377	3,627	9½¢ 12½¢	Highbed.....	4,370	4,520	36½¢ 25¢
Agreement C:				Pickup.....	4,055	4,205	36½¢ 25¢
Dump and flatrack.....	3,510	3,510	15¢ -	Helpers.....	4,055	4,205	36½¢ 25¢
Euclid and other off-highway				Transit-mix:			
hauling units.....	3,910	3,910	15¢ -	Under 6 cubic yards.....	4,205	4,355	36½¢ 25¢
Semitrailer, lowboy,				6 and under 8 cubic yards.....	4,305	4,455	36½¢ 25¢
transit-mix and asphalt				8 and including 10 cubic			
distributor.....	3,610	3,610	15¢ -	yards	4,405	4,555	36½¢ 25¢
Tandem and batch.....	3,560	3,560	15¢ -	Over 10 and including 12			
Agreement D:				cubic yards.....	4,505	4,655	36½¢ 25¢
Tractor and attached unit(s);				Over 12 and including 14			
lowboy 3-axes or more;				cubic yards.....	4,605	4,755	36½¢ 25¢
ready-mix.....	3,335	3,445	9½¢ 12½¢	Over 14 and including 16			
2-axes.....	3,185	3,295	9½¢ 12½¢	cubic yards.....	4,735	4,885	36½¢ 25¢
Material:				Water:			
Cement block.....	2,520	2,770	(3) 12½¢	Under 2,500 gallons.....	4,165	4,315	36½¢ 25¢
Lumber.....	2,620	2,690	(3) 4¢	2,500 and under 4,000			
Lumber assemblers.....	2,575	2,640	(3) 4¢	gallons.....	4,265	4,415	36½¢ 25¢
Specialty.....	2,680	2,730	(3) -	4,000 and under 5,000			
Coal.....	2,980	3,080	(3) -	gallons.....	4,365	4,515	36½¢ 25¢
Department, furniture, and meat:				5,000 and under 7,000			
Department store.....	2,980	3,050	(3) 17½¢	gallons.....	4,465	4,615	36½¢ 25¢
Helpers.....	2,880	2,950	(3) 17½¢	Material:			
Contract.....	2,960	3,030	(3) 17½¢	Agreement A: ⁵			
Helpers.....	2,910	2,980	(3) 17½¢	Dump, 6 yards and			
Furniture.....	2,980	3,050	(3) 17½¢	under.....	3,880	4,160	20½¢ 15¢
Helpers.....	2,910	2,980	(3) 17½¢	Concrete, ready-mix.....	3,990	4,270	20½¢ 15¢
Meat.....	2,980	3,050	(3) 17½¢	Flatrack and pickup.....	3,880	4,160	20½¢ 15¢
Helpers.....	2,910	2,980	(3) 17½¢	Agreement B:			
General—Freight.....	3,120	3,200	17½¢ 17½¢	Bottom and transfer			
Yardmen.....	3,120	3,200	17½¢ 17½¢	dump.....	3,950	3,950	18½¢ 15¢
Checkers, receivers.....	3,070	3,150	17½¢ 17½¢	Agreement C:			
Helpers.....	3,020	3,100	17½¢ 17½¢	Lumber.....	3,025	3,175	13½¢ 10¢
Dockmen day.....	3,020	3,100	17½¢ 17½¢	Furniture—Retail.....	3,375	3,455	14½¢ 10¢
Grocery—Wholesale.....	2,980	3,055	(3) 12½¢	Helpers.....	3,240	3,320	14½¢ 10¢
Semitrailer.....	3,060	3,135	(3) 12½¢	Checkers and warehousemen.....	3,240	3,320	14½¢ 10¢
Helpers.....	2,900	2,975	(3) 12½¢	General—Freight:			
Warehousemen.....	2,900	2,975	(3) 12½¢	Local cartage: ⁶			
Forklift operators.....	2,990	3,065	(3) 12½¢	3-axle or less.....	3,365	3,465	22½¢ 20¢
Liquor—Wholesale.....	3,000	3,100	(3) 12½¢	4-axle or more.....	3,490	3,590	22½¢ 20¢
Helpers.....	3,000	3,100	(3) 12½¢	Helpers.....	3,265	3,365	22½¢ 20¢
Warehousemen.....	3,000	3,100	(3) 12½¢	Grocery—Wholesale.....	3,650	3,750	16½¢ 15¢
Meat—Packinghouse.....	2,795	2,875	(3) -	Ice cream and milk:			
Country—Senior.....	2,875	2,955	(3) -	Route and transport.....	3,525	3,625	18½¢ 20¢
Country—Junior.....	2,855	2,935	(3) -	Special delivery.....	3,405	3,505	18½¢ 20¢
Newspaper.....	2,985	3,085	(3) 17½¢	Helpers.....	3,405	3,505	18½¢ 20¢
Parcel and special delivery.....	2,750	2,840	(3) 17½¢	Wholesale.....	3,625	3,725	18½¢ 20¢
Furniture.....	2,850	2,950	(3) 17½¢	Relief.....	3,625	3,725	18½¢ 20¢
Helpers.....	2,800	2,900	(3) 17½¢	Meat—Packinghouse.....	3,450	3,450	16½¢ 10¢
Produce—Wholesale.....	2,850	2,900	(3) 10¢	Moving and storage.....	3,230	3,330	16½¢ 15¢
Helpers.....	2,780	2,830	(3) 10¢	Helpers.....	3,105	3,205	16½¢ 15¢
Railway express.....	2,618	2,808	14½¢ -	Parcel delivery.....	3,505	3,635	17¢ 20¢
SACRAMENTO, CALIF.				Tractor.....	3,630	3,760	17¢ 20¢
Bakery:				Double header.....	3,755	3,885	17¢ 20¢
Cracker and cookies.....	3,130	3,220	16½¢ 10¢	Feeder:			
Loader.....	3,000	3,090	16½¢ 10¢	Single-shift ending after			
Transport.....	3,950	4,038	14½¢ 15¢	6 p.m.....	3,930	4,060	17¢ 20¢
				Double-shift ending after			
				6 p.m.....	4,055	4,185	17¢ 20¢
				Produce and fruit:			
				Wholesale.....	2,900	3,000	14½¢ 10¢
				Railway express.....	2,582	2,850	14½¢ -

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
ST. LOUIS, MO.				ST. LOUIS, MO.—Continued				
Armored car	\$2.940	\$3.030	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Meat—Continued			
Bakery—Cracker	2.730	2.910	(³)	(¹)	Retail market:			
Beer	3.725	3.975	(³)	20¢	Under 1 ton:			
Distributor	3.725	3.875	(³)	20¢	First month	\$2.050	\$2.175	12 ⁷ / ₁₀ ¢ 5¢
Building:					2-6 months	2.288	2.413	12 ⁷ / ₁₀ ¢ 5¢
Construction:					7-12 months	2.375	2.500	12 ⁷ / ₁₀ ¢ 5¢
Agreement A: ¹²					After 1 year	2.500	2.625	12 ⁷ / ₁₀ ¢ 5¢
All trucks; flatbed; tractor;					1 ton or over	2.725	2.850	12 ⁷ / ₁₀ ¢ 5¢
semitrailer	3.600	3.900	11 ¹ / ₄ ¢	20¢	Milk:			
Dump:					Agreement A:			
Less than 12 cubic					Wholesale store and bulk			
yards	3.600	3.900	11 ¹ / ₄ ¢	20¢	routes, station and			
12-22 cubic yards	3.800	4.100	11 ¹ / ₄ ¢	20¢	special delivery	4.185	4.235	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
22 cubic yards and over	3.900	4.200	11 ¹ / ₄ ¢	20¢	Wholesale route riders	4.593	4.641	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
Pickup	3.600	3.900	11 ¹ / ₄ ¢	20¢	Agreement B:			
Agreement B:					Wholesale route riders	3.752	3.802	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
Pickup	3.200	3.320	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Retail route riders	3.068	3.118	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
Other	3.400	3.520	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Special delivery	2.948	2.998	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
Warehousemen	3.400	3.520	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Tank and tractor	2.991	3.041	11 ¹ / ₄ ¢ 12 ¹ / ₂ ¢
Material:					Moving	2.860	2.950	(³) 17 ¹ / ₂ ¢
Bituminous—Asphalt, oil, etc	3.250	3.370	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Helpers	2.760	2.850	(³) 17 ¹ / ₂ ¢
Brick and hollow tile	3.170	3.320	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Warehousemen	2.860	2.950	(³) 17 ¹ / ₂ ¢
Helpers	3.020	3.170	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Newspaper:			
Concrete: ¹²					Day	3.452	3.562	14 ¹ / ₂ ¢ 18 ² / ₅ ¢
9 cubic yards or less	3.350	3.450	11 ¹ / ₄ ¢	20¢	Night	3.572	3.682	14 ¹ / ₂ ¢ 18 ² / ₅ ¢
Dry batch, 3 ¹ / ₂ cubic yards					Produce and fruit	2.720	2.860	7¢ 20¢
or less	3.220	3.320	11 ¹ / ₄ ¢	20¢	Railway express	2.960	3.120	14 ¹ / ₂ ¢ -
Over 3 ¹ / ₂ cubic yards	3.350	3.450	11 ¹ / ₄ ¢	20¢	Sheet metal and heating:			
Flatbed or open:					1/2 ton and less than 3 ¹ / ₂ tons	3.250	3.350	11 ¹ / ₄ ¢ 17 ¹ / ₂ ¢
8 tons or less	3.220	3.320	11 ¹ / ₄ ¢	20¢	3 ¹ / ₂ tons and over; tractor	3.350	3.450	11 ¹ / ₄ ¢ 17 ¹ / ₂ ¢
Over 8 and less than					Boom truck	3.500	3.600	11 ¹ / ₄ ¢ 17 ¹ / ₂ ¢
15 tons	3.350	3.450	11 ¹ / ₄ ¢	20¢				
Over 15 and less than								
26 tons	3.440	3.540	11 ¹ / ₄ ¢	20¢				
Over 26 and less than								
31 tons	3.590	3.690	11 ¹ / ₄ ¢	20¢				
Glass	3.520	3.640	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢				
Winch	3.670	3.790	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢				
Lumber	3.035	3.135	11 ¹ / ₄ ¢	20¢				
Paint and varnish	3.080	3.145	10 ³ / ₄ ¢	(³)				
Planing mill	3.035	3.135	11 ¹ / ₄ ¢	20¢				
Plumbing supply:								
1/2 ton and under 3 ¹ / ₂ tons	3.180	3.380	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢				
tractor	3.280	3.480	12 ¹ / ₂ ¢	17 ¹ / ₂ ¢				
Quarry	3.080	3.180	11 ¹ / ₄ ¢	15¢				
Pit	3.180	3.280	11 ¹ / ₄ ¢	15¢				
Cheese:								
First 30 days	2.840	2.940	(³)	(³)				
After 30 days	2.940	3.040	(³)	(³)				
Coal	2.640	2.740	9 ³ / ₅ ¢	12 ¹ / ₂ ¢				
Helpers	2.530	2.630	9 ³ / ₅ ¢	12 ¹ / ₂ ¢				
Yardmen and scoopmobile operators	2.640	2.740	9 ³ / ₅ ¢	12 ¹ / ₂ ¢				
Department store:								
Agreement A:								
Parcel delivery (with helper)	2.920	3.000	7¢	15¢				
Parcel delivery (without helper)	3.070	3.150	7¢	15¢				
Relay and mail	3.020	3.100	7¢	15¢				
Tractor-trailer	3.070	3.150	7¢	15¢				
Helpers	2.295	2.375	7¢	15¢				
Agreement B	3.390	3.510	(³)	20¢				
Helpers	3.230	3.350	(³)	20¢				
Film	3.452	3.562	(³)	20¢				
Fish	3.080	3.230	14 ² / ₅ ¢	12 ¹ / ₂ ¢				
Frozen food	3.270	3.430	14 ² / ₅ ¢	5¢				
Furniture—Retail	3.120	3.220	10¢	12 ¹ / ₂ ¢				
Helpers	3.040	3.140	10¢	12 ¹ / ₂ ¢				
Gasoline and oil	3.310	3.540	8 ³ / ₅ ¢	15¢				
General—Freight ⁵	3.210	3.310	21 ¹ / ₄ ¢	20¢				
Helpers	3.110	3.210	21 ¹ / ₄ ¢	20¢				
Grocery—Retail:								
Agreement A	3.385	3.515	20 ¹ / ₄ ¢	20¢				
Helpers	3.170	3.300	20 ¹ / ₄ ¢	20¢				
Agreement B	3.385	3.515	(³)	-				
Helpers	3.212	3.343	(³)	-				
Agreement C	3.385	3.515	20 ¹ / ₄ ¢	20¢				
Ice:								
Helpers	2.790	2.890	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢				
Ice cream—Route riders	2.665	2.765	11 ¹ / ₄ ¢	17 ¹ / ₂ ¢				
Tractor	3.677	3.702	11 ¹ / ₄ ¢	12 ¹ / ₂ ¢				
Laundry—Industrial	2.941	2.966	11 ¹ / ₄ ¢	12 ¹ / ₂ ¢				
Route runners	2.520	2.590	7 ¹ / ₂ ¢	15¢				
Liquor	2.620	2.690	7 ¹ / ₂ ¢	15¢				
Meat:								
Packinghouse	3.540	3.700	14 ² / ₅ ¢	12 ¹ / ₂ ¢				
Poultry	2.100	2.150	8 ³ / ₄ ¢	-				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966			Trade or occupation	July 1, 1965	July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SAN DIEGO, CALIF.					SAN FRANCISCO-OAKLAND, CALIF.				
Bakery—Cracker:					San Francisco				
First 30 days.....	\$3.050	\$3.150	12¢	10¢	Armored car.....	\$3.020	\$3.170	9½¢	10¢
After 30 days.....	3.100	3.200	12¢	10¢	Beer ¹²	4.257	4.418	15¢	20¢
Warehousemen.....	2.890	2.990	12¢	10¢	Helpers.....	4.171	4.332	15¢	20¢
Beer.....	14.4.257	14.4.418	15¢	20¢	Building:				
Helpers.....	14.4.171	14.4.332	15¢	20¢	Construction: ⁵				
Building:					Dump:				
Construction: ⁵					Under 4 cubic yards.....	4.055	4.205	36½¢	25¢
Dump:					4 and under 6 cubic yards.....	4.150	4.300	36½¢	25¢
Less than 8 cubic yards.....	4.240	4.390	15¢	15¢	6 and under 8 cubic yards.....	4.350	4.500	36½¢	25¢
8 to 12 cubic yards.....	4.290	4.440	15¢	15¢	8 and including 12 cubic yards.....	4.590	4.740	36½¢	25¢
12 to 16 cubic yards.....	4.370	4.520	15¢	15¢	Over 12 and including 18 cubic yards.....	4.630	3.780	36½¢	25¢
16 cubic yards and over.....	4.590	4.740	15¢	15¢	Over 18 and including 24 cubic yards.....	4.735	4.885	36½¢	25¢
Water:					Over 24 and including 35 cubic yards.....	4.790	4.940	36½¢	25¢
Under 2,500 gallons.....	4.270	4.420	15¢	15¢	Over 35 and including 50 cubic yards.....	4.940	5.090	36½¢	25¢
2,500 to 4,000 gallons.....	4.390	4.540	15¢	15¢	Over 50 and under 65 cubic yards.....	5.090	5.240	36½¢	25¢
4,000 gallons and over.....	4.510	4.660	15¢	15¢	65 and including 80 cubic yards.....	5.240	5.390	36½¢	25¢
Material:					Over 80 and including 95 cubic yards.....	5.390	5.540	36½¢	25¢
Plumbing and hardware:					Pickup.....	4.055	4.205	36½¢	25¢
First 3 months.....	2.730	2.830	10¢	-	Winch and "A" frame.....	4.365	4.515	36½¢	25¢
After 3 months.....	2.850	2.950	10¢	-	Helpers.....	4.055	4.205	36½¢	25¢
Line.....	3.030	3.130	10¢	-	Transit-mix:				
Semi (not line).....	2.930	3.030	10¢	-	Under 6 cubic yards.....	4.205	4.355	36½¢	25¢
Warehousemen.....	2.760	2.860	10¢	-	6-8 cubic yards.....	4.305	4.455	36½¢	25¢
Rock products: ¹²					8-10 cubic yards.....	4.405	4.555	36½¢	25¢
2-axle, under 4 cubic yards.....	3.570	3.800	10½¢	-	10-12 cubic yards.....	4.505	4.655	36½¢	25¢
2- or 3-axle, 4 cubic yards and over.....	3.610	3.840	10½¢	-	12-14 cubic yards.....	4.605	4.755	36½¢	25¢
Semi, under 12 cubic yards.....	3.650	3.880	10½¢	-	14-16 cubic yards.....	4.735	4.885	36½¢	25¢
Semi, 12-16 cubic yards.....	3.730	3.960	10½¢	-	Water:				
Transit-mix:					Under 2,500 gallons.....	4.165	4.315	36½¢	25¢
3 cubic yards and under.....	3.670	3.900	10½¢	-	2,500-4,000 gallons.....	4.265	4.415	36½¢	25¢
Over 3 and under 6 cubic yards.....	3.800	4.030	10½¢	-	4,001-5,000 gallons.....	4.365	4.515	36½¢	25¢
6 and including 9 cubic yards.....	3.850	4.080	10½¢	-	5,001-7,000 gallons.....	4.465	4.615	36½¢	25¢
Over 9 cubic yards.....	3.900	4.180	10½¢	-	Material:				
Supply house:					Agreement A:				
15,000 pounds and under.....	3.290	3.290	11½¢	10¢	Concrete mixer:				
15,001-26,000 pounds.....	3.350	3.350	11½¢	10¢	3 cubic yards or less.....	4.063	4.173	36½¢	16¢
26,001-52,000 pounds.....	3.450	3.450	11½¢	10¢	4 cubic yards.....	4.173	4.283	36½¢	16¢
Over 52,000 pounds.....	3.500	3.500	11½¢	10¢	5 cubic yards.....	4.223	4.333	36½¢	16¢
Carrier.....	3.490	3.490	11½¢	10¢	6 cubic yards.....	4.273	4.383	36½¢	16¢
Warehousemen.....	3.350	3.350	11½¢	10¢	7 cubic yards.....	4.318	4.428	36½¢	16¢
Lumber:					8 cubic yards.....	4.388	4.498	36½¢	16¢
26,000 pounds and under.....	3.280	3.410	11½¢	10¢	Dump:				
26,000 to 52,000 pounds.....	3.340	3.470	11½¢	10¢	Less than 4 cubic yards.....	3.998	4.108	36½¢	16¢
52,000 pounds and over.....	3.540	3.670	11½¢	10¢	4-6 cubic yards.....	4.053	4.163	36½¢	16¢
Carrier.....	3.470	3.600	11½¢	10¢	6-8 cubic yards.....	4.173	4.283	36½¢	16¢
Warehousemen.....	3.260	3.390	11½¢	10¢	8 cubic yards and over.....	4.580	4.690	36½¢	16¢
Dairy—Wholesale, route.....	3.687	3.787	17¢	19½¢	Flatrack, 4 tons or less.....	3.998	4.108	36½¢	16¢
Extra.....	3.787	3.887	17¢	19½¢	Over 4 tons.....	4.173	4.283	36½¢	16¢
General—Freight: ¹²					Ross or other type carrier.....	4.323	4.433	36½¢	16¢
Local hauling:					Agreement B:				
3-axle or less.....	3.365	3.465	20½¢	17½¢	Lumber.....	3.600	3.700	26½¢	25¢
5-axle.....	3.490	3.590	20½¢	17½¢	Straddle.....	3.725	3.825	26½¢	25¢
Helpers.....	3.265	3.365	20½¢	17½¢	Food specialty, frozen food.....	3.410	3.510	14½¢	10¢
Grocery—Wholesale:					Furniture:				
2-axle bobtail.....	3.270	3.370	19¢	15¢	Agreement A.....	3.660	3.790	19¢	20¢
3-axle, 25 feet or less bed.....	3.350	3.450	19¢	15¢	Tractor, single.....	3.785	3.915	19¢	20¢
Semi, 25 to 35 feet bed.....	3.420	3.520	19¢	15¢	Tractor, double.....	3.910	4.040	19¢	20¢
Semi, 35 feet and over bed.....	3.520	3.620	19¢	15¢	Helpers.....	3.598	3.728	19¢	20¢
Helpers.....	3.170	3.270	19¢	15¢	Agreement B.....	3.690	3.820	29½¢	17½¢
Loaders.....	3.200	3.300	19¢	15¢	Trailer.....	3.940	4.070	29½¢	17½¢
Laundry:					Semi.....	3.815	3.945	29½¢	17½¢
Linen supply.....	3.250	3.400	9½¢	10¢	Helpers.....	3.565	3.695	29½¢	17½¢
Helpers.....	2.760	2.910	9½¢	10¢	General—Freight: ⁵				
Magazine.....	3.150	3.250	13½¢	20¢	Less than 10,500 pounds.....	3.415	3.515	19½¢	17½¢
Meat:					10,500 pounds and over.....	3.540	3.640	19½¢	17½¢
Packinghouse.....	3.320	3.400	19½¢	15¢	Tractor with special equipment.....	3.665	3.765	19½¢	17½¢
Extra.....	3.420	3.500	19½¢	15¢	Double header or any combination of 2 freight vehicles.....	3.665	3.765	19½¢	17½¢
Provision and jobbing house:					Helpers.....	3.415	3.515	19½¢	17½¢
Less than 1½ tons.....	3.288	3.388	19½¢	15¢	Ice cream.....	3.706	3.806	29½¢	17½¢
1½ tons and over.....	3.350	3.450	19½¢	15¢	Transport.....	3.856	3.956	29½¢	17½¢
Moving and storage.....	3.150	3.270	12½¢	15¢	Laundry—Dry cleaning, wholesale.....	3.400	3.500	12¢	15¢
Helpers.....	2.900	3.120	12½¢	15¢					
Parcel delivery.....	3.500	3.625	16½¢	19½¢					
Loaders.....	3.275	3.400	16½¢	19½¢					
Produce and food.....	2.700	2.800	15½¢	10¢					
Railway express.....	2.829	2.950	14½¢	-					
Wine and liquor:									
Less than 7½ tons.....	3.365	3.470	19½¢	15¢					
7½ tons and over.....	3.420	3.525	19½¢	15¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
			Insurance ²				Insurance ²		
SAN FRANCISCO-OAKLAND, CALIF.—Continued					SAN FRANCISCO-OAKLAND, CALIF.—Continued				
San Francisco—Continued					Oakland—Continued				
Meat:					Building—Continued				
Wholesale:					Construction—Continued				
Small.....	\$ 3.238	\$ 3.325	22 1/2¢	13¢	Water:	\$	\$		
Large.....	3.392	3.484	22 1/2¢	13¢	Under 2,500 gallons.....	4.165	4.315	36 1/2¢	25¢
Butcher.....	3.750	3.875	27 1/10¢	15¢	2,500-4,000 gallons.....	4.265	4.415	36 1/2¢	25¢
Relief.....	3.844	3.969	27 1/10¢	15¢	4,001-5,000 gallons.....	4.365	4.515	36 1/2¢	25¢
Milk ¹²	3.625	3.775	19 1/2¢	20¢	5,001-7,000 gallons.....	4.465	4.615	36 1/2¢	25¢
Relief.....	3.768	3.918	19 1/2¢	20¢	Combination bootman and road oiler.....	4.495	4.645	36 1/2¢	25¢
Trailer.....	3.845	3.995	19 1/2¢	20¢	Bootman.....	4.145	4.295	36 1/2¢	25¢
Extra trailer.....	3.964	4.114	19 1/2¢	20¢	Material:				
Semitrailer.....	3.845	3.995	19 1/2¢	20¢	Agreement A:				
Moving:					Buggymobile.....	3.668	4.020	22 1/2¢	15¢
Motor van or auto.....	3.665	3.795	29¢	17 1/2¢	Concrete mixer:				
Trailer.....	3.790	3.920	29¢	17 1/2¢	5 cubic yards or less.....	3.968	4.320	22 1/2¢	15¢
Piano.....	3.965	4.095	29¢	17 1/2¢	6 cubic yards.....	4.008	4.360	22 1/2¢	15¢
Helpers.....	3.540	3.670	29¢	17 1/2¢	7 cubic yards.....	4.050	4.400	22 1/2¢	15¢
Warehousemen.....	3.540	3.640	29¢	17 1/2¢	8 cubic yards.....	4.090	4.440	22 1/2¢	15¢
Newspaper: ¹²					Dump:				
Day:					Under 4 cubic yards.....	3.668	4.020	22 1/2¢	15¢
First 6 months.....	3.296	3.296	18 1/5¢	15¢	4-6 cubic yards.....	3.808	4.160	22 1/2¢	15¢
After 6 months.....	3.421	3.421	18 1/5¢	15¢	6-8 cubic yards.....	3.918	4.270	22 1/2¢	15¢
Helpers.....	3.296	3.296	18 1/5¢	15¢	8 cubic yards and over.....	4.118	4.470	22 1/2¢	15¢
Night:					Flatrack:				
First 6 months.....	3.649	3.649	18 1/5¢	15¢	Less than 10,500 pounds.....	3.748	4.100	22 1/2¢	15¢
After 6 months.....	3.783	3.783	18 1/5¢	15¢	10,500 pounds and over.....	3.808	4.160	22 1/2¢	15¢
Helpers.....	3.649	3.649	18 1/5¢	15¢	Tank:				
Heavy:					400 gallons or less.....	3.668	4.020	22 1/2¢	15¢
Day:					Over 400 gallons.....	3.808	4.160	22 1/2¢	15¢
First 6 months.....	3.296	3.296	18 1/5¢	15¢	Agreement B:				
After 6 months.....	3.421	3.421	18 1/5¢	15¢	Lumber.....	3.600	3.700	22¢	17 1/2¢
Night:					Ross carrier.....	3.725	3.825	22¢	17 1/2¢
First 6 months.....	3.649	3.649	18 1/5¢	15¢	Stacker, piler, or similar equipment.....	3.725	3.825	22¢	17 1/2¢
After 6 months.....	3.783	3.783	18 1/5¢	15¢	Agreement C:				
Helpers.....	3.649	3.649	18 1/5¢	15¢	Plumbing and heating—				
Parcel delivery:					Wholesale:				
Tractor.....	3.630	3.800	17¢	20¢	Less than 10,500 pounds.....	3.415	3.545	21 1/2¢	15¢
Tractor, doubles.....	3.755	3.885	17¢	20¢	10,500 pounds and over.....	3.540	3.670	21 1/2¢	15¢
Feeder.....	3.930	4.060	17¢	20¢	Agreement D:				
Feeder, doubles.....	4.055	4.185	17¢	20¢	Steel.....	3.547	3.698	18¢	20¢
Helpers.....	2.905	3.035	17¢	20¢	Drug:				
Railway express:					First 60 days.....	2.925	2.975	15¢	10¢
Coin.....	2.970	3.230	14 1/5¢	-	61-150 days.....	3.005	3.055	15¢	10¢
2 tons.....	2.920	3.180	14 1/5¢	-	151 days-2 years.....	3.115	3.165	15¢	10¢
3-ton tractor.....	2.970	3.230	14 1/5¢	-	After 2 years.....	3.290	3.390	15¢	10¢
5-ton tractor.....	3.030	3.290	14 1/5¢	-	Food specialty:				
Soft drink.....	3.475	3.600	21 1/5¢	10¢	First 9 weeks.....	3.350	3.525	23 1/2¢	20¢
Tallow rendering.....	3.596	3.753	27 1/10¢	15¢	10-20 weeks.....	3.463	3.613	23 1/2¢	20¢
					21-26 weeks.....	3.588	3.738	23 1/2¢	20¢
					After 26 weeks.....	3.788	3.938	23 1/2¢	20¢
					Cold meat:				
					First 60 days.....	3.125	3.205	15¢	10¢
					After 60 days.....	3.250	3.330	15¢	10¢
					Frozen food.....	3.285	3.385	15¢	10¢
					Checkers and loaders.....	3.020	3.120	15¢	10¢
					Miscellaneous.....	3.335	3.415	15¢	10¢
					Fruit and produce—Wholesale.....	3.245	3.345	16 1/10¢	15¢
					Extra.....	3.245	3.345	16 1/10¢	15¢
					Furniture and appliance.....	3.660	3.790	(3)	20¢
					Helpers.....	3.598	3.728	(3)	20¢
					General—Freight: ⁵				
					Less than 10,500 pounds.....	3.415	3.515	19 1/5¢	20¢
					10,500 pounds and over.....	3.540	3.640	19 1/5¢	20¢
					Highbed semitrailer, 33 feet or over.....	3.603	3.703	19 1/5¢	20¢
					Lowbed dual or more axle trailer.....	3.665	3.765	19 1/5¢	20¢
					New furniture.....	3.540	3.640	19 1/5¢	20¢
					Appliances exclusively.....	3.540	3.640	19 1/5¢	20¢
					Helpers.....	3.415	3.515	19 1/5¢	20¢
					Grocery:				
					Retail.....	3.910	3.910	20 1/10¢	15¢
					Helpers.....	3.785	3.785	20 1/10¢	15¢
					Ice cream.....	3.781	3.931	23 1/2¢	20¢
					Transport, semi and trailer.....	3.906	4.056	23 1/2¢	20¢
					Laundry, delivery, wholesale.....	3.463	3.653	16 1/5¢	10¢
					Magazine:				
					First year.....	3.321	3.420	18 1/5¢	17 1/2¢
					After 1 year.....	3.446	3.540	18 1/5¢	17 1/2¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SEATTLE, WASH.—Continued				
Oakland—Continued					Building—Continued				
Milk: ¹²					Material:				
Retail.....	\$ 3.625	\$ 3.775	23½¢	20¢	Sand and gravel:				
Relief.....	3.768	3.918	23½¢	20¢	Up to and including 5 cubic yards.....				
Hauler:					\$ 3.455	\$ 3.805	15½¢	15¢	
Single.....	3.756	3.906	23½¢	20¢	Over 5 and less than 12 cubic yards.....				
Relief.....	3.880	4.030	23½¢	20¢	3.605	3.955	15½¢	15¢	
Semitrailer.....	3.845	3.995	23½¢	20¢	Over 12 and less than 20 cubic yards.....				
Relief.....	3.963	4.114	23½¢	20¢	3.755	4.105	15½¢	15¢	
Moving:					3.905	4.255	15½¢	15¢	
Furniture.....	3.585	3.705	(³)	15¢	Bull-lift.....				
Helpers.....	3.523	3.643	(³)	15¢	3.305	3.655	15½¢	15¢	
Piano.....	3.647	3.767	(³)	15¢	Flat or warehouse.....				
Newspaper and periodical:					3.305	3.655	15½¢	15¢	
First year.....	3.321	3.409	18½¢	15¢	Combination sand and gravel.....				
After 1 year.....	3.446	3.534	18½¢	15¢	3.455	3.805	15½¢	15¢	
Parcel delivery.....	3.505	3.635	(³)	20¢	Concrete:				
New furniture.....	3.660	3.790	(³)	20¢	Up to and including 4½ cubic yards.....				
Helpers.....	3.598	3.728	(³)	20¢	3.605	3.955	15½¢	15¢	
Railway express:					Over 4½ and including 6 cubic yards.....				
2 tons.....	3.022	3.084	14½¢	-	3.755	4.105	15½¢	15¢	
3 tons.....	3.082	3.142	14½¢	-	3.905	4.255	15½¢	15¢	
Clerks (2 tons).....	3.037	3.097	14½¢	-	Over 6 cubic yards.....				
Tobacco.....	2.970	3.170	17¢	15¢	Food distribution:				
Wine and liquor.....	3.542	3.778	24¢	20¢	Agreement A: ¹²				
SCRANTON, PA.					Wholesale.....				
Beer.....	2.355	2.355	(³)	5¢	3.625	3.725	17½¢	15¢	
Helpers.....	2.205	2.205	(³)	5¢	Agreement B:				
Building:					Other dairy products.....				
Construction:					3.625	3.725	23¢	15¢	
Service ¼ to ½ ton.....	2.625	2.775	-	-	General—Freight:				
Dump and flat top:					Under 125 miles:				
U to Z license.....	2.825	2.975	-	-	Pickup and delivery.....				
Over Z license.....	2.875	3.025	-	-	3.270	3.370	20½¢	17½¢	
Euclid.....	3.200	3.350	-	-	Road power equipment or 40 foot semi.....				
Heavy-duty trailer and winch.....	2.975	3.125	-	-	3.360	3.460	20½¢	17½¢	
Material:					3.270	3.370	21¢	17½¢	
Liquid distributor.....	2.875	3.025	-	-	Local pickup and delivery ¹²				
Ready-mix.....	2.975	3.125	-	-	3.360	3.460	21¢	17½¢	
Department store.....	2.318	2.378	(³)	-	3.360	3.460	21¢	17½¢	
Furniture.....	2.278	2.373	(³)	-	3.210	3.310	21¢	17½¢	
Helpers.....	2.215	2.220	(³)	-	Heavy duty.....				
General—Freight ¹²	3.140	3.220	16½¢	16½¢	3.210	3.310	21¢	17½¢	
Peddle run.....	3.240	3.320	16½¢	16½¢	Helpers.....				
Helpers.....	3.050	3.130	16½¢	16½¢	Private carrier: ⁵				
Grocery—Chainstore.....	2.745	2.900	16½¢	14½¢	Under 20,000 pounds.....				
Helpers.....	2.475	2.630	16½¢	14½¢	3.490	3.640	15½¢	15¢	
Parcel delivery.....	3.140	3.220	16½¢	16½¢	20,000 pounds and over.....				
Railway express.....	2.616	2.806	14½¢	5¢	3.540	3.690	15½¢	15¢	
Soft drink.....	2.155	2.155	(³)	5¢	Semi and trailer.....				
Helpers.....	1.925	1.925	(³)	5¢	3.440	3.590	15½¢	15¢	
SEATTLE, WASH.					Part-time, under 20,000 pounds.....				
Armored car.....	3.225	3.500	15½¢	15¢	3.440	3.590	15½¢	15¢	
Baggage.....	3.453	3.603	14½¢	20¢	and over.....				
Bakery:					3.365	3.690	15½¢	15¢	
Special delivery.....	3.462	3.588	21½¢	20¢	Part-time, 20,000 pounds.....				
Cracker:					3.570	3.670	15½¢	15¢	
2½ tons or less.....	3.430	3.680	15½¢	15¢	Agreement A—Oil.....				
Over 2½ tons.....	3.480	3.730	15½¢	15¢	Agreement B—Solid:				
Helpers.....	3.355	3.605	15½¢	15¢	1-5 tons.....				
Beer.....	3.703	3.953	15½¢	15¢	3.323	3.449	15½¢	15¢	
Helpers.....	3.703	3.953	15½¢	15¢	Over 5 tons (under 125 miles).....				
Extra.....	3.805	4.053	15½¢	15¢	3.445	3.574	15½¢	15¢	
Building:					3.465	3.590	15½¢	15¢	
Construction: ¹²					Part-time.....				
Dump:					2.775	2.875	10½¢	15¢	
5 cubic yards or less.....	4.320	4.670	28¢	20¢	Garage—Pickup.....				
Over 5 and including 12 cubic yards.....	4.520	4.870	28¢	20¢	Up to and including 2½ tons.....				
Over 12 and including 20 cubic yards.....	4.620	4.970	28¢	20¢	3.390	3.540	14½¢	20¢	
Over 20 and including 30 cubic yards.....	4.720	5.120	28¢	20¢	Over 2½ and including 4 tons.....				
Over 30 and including 40 cubic yards.....	4.920	5.270	28¢	20¢	3.453	3.602	14½¢	20¢	
Over 40 cubic yards.....	5.070	5.420	28¢	20¢	Over 4 to 5 tons.....				
Dumpster, Euclid:					3.484	3.634	14½¢	20¢	
Up to and including 12 cubic yards.....	4.520	4.870	28¢	20¢	Over 5 tons and semi.....				
Over 12 cubic yards.....	4.620	4.970	28¢	20¢	3.328	3.477	14½¢	20¢	
					Helpers.....				
					Furniture.....				
					Helpers.....				
					Warehousemen.....				
					Ice cream.....				
					Helpers.....				
					Tank.....				
					Meat—Packinghouse:				
					20,000 pounds and under.....				
					Over 20,000 pounds.....				
					Milk.....				
					Relief.....				
					Semi.....				
					Loaders.....				
					Checkers.....				
					Newspaper:				
					Day.....				
					Extra.....				
					Night.....				
					Extra.....				
					Parcel delivery.....				
					Furniture delivery.....				
					Helpers.....				
					Petroleum, bulk, intracity.....				
					Railway express.....				
					Soft drink—Retail.....				
					Tobacco—Retail.....				
					SHREVEPORT, LA.				
					Bakery:				
					Agreement A.....				
					Agreement B.....				
					Agreement C.....				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966			Trade or occupation	July 1, 1965	July 1, 1966		
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension				Insur- ance ²	Pension
SHREVEPORT, LA.—Continued					SOUTH BEND, IND.—Continued				
Building—Construction:					Grocery—Warehouse:				
Agreement A:					First 30 days.....	\$ 2.710	\$ 2.790	10 ³ / ₄ ¢	15¢
Under 1½ tons.....	\$ 2.100	\$ 2.200	-	-	After 30 days.....	2.810	2.890	10 ³ / ₄ ¢	15¢
1½ to 3 tons.....	2.180	2.280	-	-	Highway construction:				
3 tons and over.....	2.500	2.600	-	-	Batch, wet or dry:				
Dump:					3 (34E) or less.....	3.070	3.140	10¢	10¢
1½ to 3 tons					Over 3 (34E).....	3.170	3.240	10¢	10¢
(single-axle).....	2.350	2.450	-	-	Bituminous distributor:				
3 tons and over					1-man.....	3.220	3.290	10¢	10¢
(tandem-axle).....	2.500	2.600	-	-	2-man.....	3.120	3.190	10¢	10¢
Euclid and lowboy.....	2.670	2.870	-	-	Equipment not self-loaded or				
Transit-mix:					pusher-loaded:				
3 cubic yards and under.....	2.170	2.270	-	-	12 cubic yards and under.....	3.270	3.340	10¢	10¢
Over 3 cubic yards.....	2.370	2.470	-	-	Over 12 cubic yards.....	3.370	3.440	10¢	10¢
Helpers.....	2.100	2.200	-	-	Mixers, all types.....	3.270	3.340	10¢	10¢
Warehousemen.....	2.100	2.200	-	-	Lowboys:				
Agreement B:					Single-axle.....	3.270	3.340	10¢	10¢
Highway:					Tandem-axle.....	3.370	3.440	10¢	10¢
Under 1½ tons.....	2.100	2.100	-	-	Pavement breakers.....	3.270	3.340	10¢	10¢
1½ to 2 tons.....	2.200	2.200	-	-	Pickup.....	2.920	2.990	10¢	10¢
Dump (single-axle).....	2.250	2.350	-	-	Single-axle.....	3.070	3.140	10¢	10¢
Heavy equipment.....	2.400	2.500	-	-	Semi.....	3.270	3.340	10¢	10¢
Special equipment.....	2.570	2.770	-	-	Tandem or dog-leg.....	3.170	3.240	10¢	10¢
Heavy:					Tandem, semi, tri-axle.....	3.370	3.440	10¢	10¢
1 ton.....	2.280	2.280	-	-	Tandem-tandem semi.....	3.420	3.490	10¢	10¢
1½ to 2 tons.....	2.370	2.370	-	-	Payload over 15 tons.....	3.270	3.340	10¢	10¢
Dump (single-axle).....	2.370	2.450	-	-	Winch or "A" frame.....	3.170	3.240	10¢	10¢
Heavy equipment.....	2.500	2.600	-	-	Liquor.....	3.040	3.110	17¢	12 ¹ / ₂ ¢
Special equipment.....	2.670	2.870	-	-	Moving—Household goods.....	2.720	2.840	8 ³ / ₄ ¢	-
General—Freight:					Helpers.....	2.620	2.740	8 ³ / ₄ ¢	-
Checkers, forklift,					Oil and gasoline:				
hostlers.....	3.230	3.330	21 ¹ / ₄ ¢	20¢	Agreement A:				
Dockmen, helpers.....	3.070	3.170	21 ¹ / ₄ ¢	20¢	First 6 months.....	2.917	3.045	(³)	(³)
Railway express.....	2.578	2.694	14 ³ / ₅ ¢	-	7-12 months.....	2.954	3.085	(³)	(³)
Air express.....	2.638	2.740	14 ³ / ₅ ¢	-	13-18 months.....	3.026	3.155	(³)	(³)
					After 18 months.....	3.098	3.230	(³)	(³)
SOUTH BEND, IND.					Agreement B:				
Bakery—Biscuit.....	2.600	2.680	7 ³ / ₄ ¢	13 ¹ / ₂ ¢	First 6 months.....	2.915	3.050	(³)	(³)
Warehousemen.....	2.390	2.470	8 ³ / ₄ ¢	15¢	7-12 months.....	2.950	3.080	(³)	(³)
Building:					13-18 months.....	3.030	3.160	(³)	(³)
Construction:					After 18 months.....	3.090	3.220	(³)	(³)
Up to 2 tons.....	3.120	3.290	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Agreement C:				
2-3 tons.....	3.230	3.400	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Regular units:				
3 and including 5 tons.....	3.340	3.510	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.833	2.961	(³)	(³)
Euclid.....	3.390	3.560	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	7-12 months.....	2.896	3.024	(³)	(³)
Transit-mix.....	3.340	3.510	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	13-18 months.....	2.960	3.088	(³)	(³)
Semitrailer; 6-wheel tandem.....	3.340	3.510	7 ¹ / ₂ ¢	17 ¹ / ₂ ¢	19-24 months.....	3.017	3.145	(³)	(³)
Material:					25-30 months.....	3.081	3.209	(³)	(³)
First 30 days.....	2.210	2.270	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 30 months.....	3.138	3.266	(³)	(³)
31-60 days.....	2.310	2.370	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Large units:				
After 60 days.....	2.720	2.780	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 6 months.....	2.896	3.024	(³)	(³)
Warehousemen.....	2.620	2.680	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	7-12 months.....	2.960	3.088	(³)	(³)
Plumbing, heating, and mill					13-18 months.....	3.017	3.145	(³)	(³)
supply:					19-24 months.....	3.081	3.209	(³)	(³)
First 3 months.....	2.590	2.740	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	25-30 months.....	3.138	3.266	(³)	(³)
4-6 months.....	2.690	2.840	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 30 months.....	3.202	3.329	(³)	(³)
After 6 months.....	2.790	2.940	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Agreement D:				
Transit-mix:					First 6 months.....	2.918	3.050	13 ¹ / ₄ ¢	-
1½-2 tons:					7-12 months.....	2.950	3.080	13 ¹ / ₄ ¢	-
First 30 days.....	2.670	2.760	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	13-18 months.....	3.024	3.150	13 ¹ / ₄ ¢	-
31-60 days.....	2.770	2.860	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	After 18 months.....	3.098	3.230	13 ¹ / ₄ ¢	-
After 60 days.....	2.870	2.960	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Agreement E:				
2-3 tons:					First 4 months.....	3.100	3.230	(³)	(³)
First 30 days.....	2.770	2.860	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Jobbers:				
31-60 days.....	2.870	2.960	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	First 4 months.....	2.930	3.030	13 ¹ / ₄ ¢	7 ¹ / ₂ ¢
After 60 days.....	2.970	3.060	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	5-8 months.....	2.960	3.060	13 ¹ / ₄ ¢	7 ¹ / ₂ ¢
3-5 tons; semitrailer; and					9-12 months.....	3.040	3.140	13 ¹ / ₄ ¢	7 ¹ / ₂ ¢
6-wheel tandem:					After 1 year.....	3.110	3.210	13 ¹ / ₄ ¢	7 ¹ / ₂ ¢
First 30 days.....	2.870	2.960	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Railway express.....	2.672	2.792	14 ³ / ₅ ¢	-
31-60 days.....	2.970	3.060	10 ³ / ₄ ¢	17 ¹ / ₂ ¢					
After 60 days.....	3.070	3.160	10 ³ / ₄ ¢	17 ¹ / ₂ ¢					
Euclid:					SPOKANE, WASH.				
First 30 days.....	2.920	3.010	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Building:				
31-60 days.....	3.020	3.110	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Construction:				
After 60 days.....	3.120	3.210	10 ³ / ₄ ¢	17 ¹ / ₂ ¢	Dump:				
Frozen food:					6 cubic yards and under.....	4.050	4.320	23¢	20¢
First 30 days.....	2.630	2.780	17¢	15¢	Over 6 and including				
After 30 days.....	2.730	2.880	17¢	15¢	12 cubic yards.....	4.150	4.420	23¢	20¢
Furniture—Retail:					Over 12 and including				
First 60 days.....	2.810	2.880	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	20 cubic yards.....	4.300	4.570	23¢	20¢
After 60 days.....	2.960	3.030	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Transit-mix:				
Helpers:					3 cubic yards and under.....	4.050	4.320	23¢	20¢
First 60 days.....	2.710	2.780	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Over 3 cubic yards.....	4.150	4.420	23¢	20¢
After 60 days.....	2.860	2.930	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢	Material:				
General—Freight: ¹²					Flatbed, 2-axle—Solo.....	4.000	4.270	23¢	20¢
Double-bottom.....	3.360	3.460	21 ¹ / ₄ ¢	20¢	Service and supply.....	3.950	4.220	23¢	20¢
Pickup.....	3.310	3.410	21 ¹ / ₄ ¢	20¢	Lumber carrier.....	4.050	4.320	23¢	20¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965		July 1, 1966		Trade or occupation	July 1, 1965		July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SPOKANE, WASH.—Continued					TAMPA, FLA.				
General—Freight:					Bakery:	\$	\$		
35-mile radius:					First 30 days.....	4 2.475	4 2.545	(3)	(3)
Pickup and delivery.....	3.200	3.300	20 1/10¢	20¢	After 30 days.....	4 2.595	4 2.665	(3)	(3)
Heavy duty.....	3.250	3.350	20 1/10¢	20¢	Warehousemen:				
Helpers.....	3.100	3.200	20 1/10¢	20¢	First 30 days.....	2.400	2.470	(3)	(3)
Loaders.....	3.100	3.200	20 1/10¢	20¢	After 30 days.....	2.450	2.520	(3)	(3)
Checkers.....	3.200	3.300	20 1/10¢	20¢	General—Freight:				
Transfer:					Pickup and delivery.....	3.210	3.310	21 1/4¢	20¢
Furniture.....	3.130	3.210	10 1/4¢	17 1/2¢	Checkers.....	3.210	3.310	21 1/4¢	20¢
Heavy-duty winch.....	3.205	3.285	10 1/4¢	17 1/2¢	Dockmen.....	3.110	3.210	21 1/4¢	20¢
Helpers.....	2.980	3.060	10 1/4¢	17 1/2¢	Local cartage.....	3.120	3.280	21 1/4¢	20¢
Pickup and delivery.....	3.080	3.160	10 1/4¢	17 1/2¢	Dockmen.....	3.020	3.180	21 1/4¢	20¢
Railway express.....	2.670	3.010	14 1/2¢	-	Grocery—Chainstore.....	2.480	2.580	(3)	-
					Warehousemen.....	2.155	2.255	(3)	-
SPRINGFIELD, MASS.					Linens:				
Bakery:					First 3 months.....	8 2.023	8 2.068	-	-
1-3 tons.....	7 2.535	8 2.765	11 1/2¢	23 1/2¢	4-6 months.....	8 2.159	8 2.205	-	-
3-5 tons.....	7 2.585	8 2.820	11 1/2¢	23 1/2¢	7-9 months.....	8 2.295	8 2.341	-	-
5 tons and over.....	7 2.685	8 2.930	11 1/2¢	23 1/2¢	10-12 months.....	8 2.455	8 2.523	-	-
Helpers.....	7 2.485	8 2.710	11 1/2¢	23 1/2¢	After 1 year.....	8 2.636	8 2.705	-	-
Special delivery.....	7 2.455	8 2.678	11 1/2¢	23 1/2¢	Helpers:				
Warehousemen.....	2.665	2.715	13¢	26 1/2¢	First 3 months.....	8 1.705	8 1.705	-	-
Building—Construction:					4-6 months.....	8 1.841	8 1.909	-	-
Transit-mixer.....	3.225	3.350	(3)	20¢	After 6 months.....	8 2.000	8 2.068	-	-
Lowbed trailer, specialized earthmoving equipment.....	3.550	3.700	13¢	15¢	Meat:				
Helpers on lowbed.....	3.300	3.450	13¢	15¢	Agreement A.....	1.785	1.845	3 3/10¢	-
2-axle equipment.....	3.300	3.450	13¢	15¢	Semitruck.....	1.855	1.915	3 3/10¢	-
3-axle equipment.....	3.350	3.500	13¢	15¢	Helpers.....	1.785	1.845	3 3/10¢	-
4- and 5-axle equipment.....	3.450	3.600	13¢	15¢	Loaders and unloaders.....	1.725	1.785	3 3/10¢	-
Fuel—Oil, coal.....	2.580	2.670	-	-	Agreement B.....	2.095	2.155	(3)	(3)
Helpers and yardmen.....	2.480	2.570	-	-	Dockmen.....	(21)	1.970	(3)	(3)
General—Freight ¹²	3.150	3.310	21 1/4¢	20¢	Warehousemen.....	(21)	2.095	(3)	(3)
Checkers, lumpers, power unit operators, switchers, yardmen, teamsters, second class riggers, dragline operators.....	3.150	3.310	21 1/4¢	20¢	Milk:				
Helpers, platform men, stablemen, warehousemen.....	3.050	3.210	21 1/4¢	20¢	Transport:				
Double-bottom men.....	3.200	3.360	21 1/4¢	20¢	First 3 months.....	2.010	2.160	-	-
First class riggers, lead men, winchmen, lowbed trailer operators, working foremen, and dispatchers.....	3.250	3.410	21 1/4¢	20¢	After 3 months.....	2.160	2.280	-	-
Grocery—Chainstore.....	3.200	3.360	21 1/4¢	20¢	Wholesale:				
Helpers.....	3.050	3.210	21 1/4¢	20¢	First 3 months.....	1.950	2.100	-	-
Loaders.....	3.100	3.260	21 1/4¢	20¢	After 3 months.....	2.050	2.220	-	-
Working foremen.....	3.300	3.460	21 1/4¢	20¢	Railway express.....	2.675	2.858	14 1/2¢	-
Parcel delivery.....	3.275	3.435	21 1/4¢	20¢					
Package, feeder, positioners, sorters, markers-routers.....	3.150	3.310	21 1/4¢	20¢	TOLEDO, OHIO				
Loaders and unloaders.....	3.050	3.210	21 1/4¢	20¢	Armored car.....	2.480	2.600	(3)	15¢
Railway express.....	2.646	2.836	14 1/2¢	-	Guards.....	2.450	2.570	(3)	15¢
Soft drink, beer, wine.....	2.570	2.680	18 1/4¢	15¢	Beer.....	2.665	2.815	(3)	10¢
Fork truck operators.....	2.570	2.680	18 1/4¢	15¢	Helpers.....	2.495	2.645	(3)	10¢
Helpers and warehousemen.....	2.470	2.580	18 1/4¢	15¢	Building: ¹²				
Shippers.....	2.670	2.780	18 1/4¢	15¢	Construction—Heavy and highway:				
					Asphalt; batch; oil; water wagon; 4-wheel dump.....	3.270	3.420	10¢	-
					Tandem.....	3.320	3.470	10¢	-
					Tractor-trailer.....	3.370	3.520	10¢	-
					5-axle and over.....	3.470	3.620	10¢	-
					Euclid; Euclid end-dump; lowboy and heavy duty equipment, over 12 cubic yards.....	3.720	3.870	10¢	-
					Material:				
					Building supply straight dump and stake.....	3.080	3.160	9 1/2¢	20¢
					Concrete mixer; double-bottom.....	3.195	3.275	9 1/2¢	20¢
					Semidump and straight semi.....	3.140	3.220	9 1/2¢	20¢
					Lumber.....	2.835	2.885	9 1/2¢	20¢
					Helpers.....	2.735	2.785	9 1/2¢	20¢
					Coal.....	2.470	2.470	9 1/2¢	10¢
					Helpers.....	2.370	2.370	9 1/2¢	10¢
					Dairy:				
					Special delivery:				
					First 30 days.....	2.495	2.595	16 1/4¢	15¢
					31-60 days.....	2.595	2.695	16 1/4¢	15¢
					61-90 days.....	2.745	2.845	16 1/4¢	15¢
					After 90 days.....	2.900	3.000	16 1/4¢	15¢
					Department store:				
					Furniture.....	2.960	3.030	(3)	(3)
					Helpers.....	2.900	2.970	(3)	(3)
					Parcel.....	2.925	2.995	(3)	(3)
					General—Freight: ⁵				
					Local cartage.....	3.310	3.410	21 1/4¢	20¢
					Helpers.....	3.260	3.360	21 1/4¢	20¢
					Grocery:				
					Chainstore.....	3.330	3.430	9 1/2¢	15¢
					Wholesale.....	3.200	3.200	9 1/2¢	5¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers, Helpers, and Allied Occupations in 68 Cities, July 1, 1965, and July 1, 1966—Continued

Trade or occupation	July 1, 1965	July 1, 1966		Trade or occupation	July 1, 1965	July 1, 1966	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
WASHINGTON, D. C.—Continued				WASHINGTON, D. C.—Continued			
Ice and fuel:				Meat—Continued			
Coal.....	\$1.920	\$2.020	12¢ 15¢	Agreement B.....	\$2.885	\$3.010	(³) (³)
Helpers, oil, coal, and ice.....	1.920	2.020	12¢ 15¢	Agreement C.....	2.500	¹³ 2.500	10¢ -
Oil and ice.....	2.030	2.130	12¢ 15¢	Milk:			
Transfer and ice.....	2.030	2.130	12¢ 15¢	Route—Wholesale:			
Oil:				Helpers.....	2.598	2.722	15¢ 6¢
First year.....	2.395	2.505	(³) (³)	Special delivery.....	2.598	2.722	15¢ 6¢
1-1/2 years.....	2.500	2.615	(³) (³)	Newspaper:			
1 1/2-2 years.....	2.635	2.755	(³) (³)	First 6 months.....	⁹ 2.333	⁹ 2.333	7 1/2¢ -
2-2 1/2 years.....	2.765	2.890	(³) (³)	7-12 months.....	⁹ 2.393	⁹ 2.393	7 1/2¢ -
2 1/2-3 years.....	2.830	2.955	(³) (³)	After 1 year.....	⁹ 2.453	⁹ 2.453	7 1/2¢ -
After 3 years.....	2.895	3.025	(³) (³)	Parcel delivery.....	2.750	2.900	(³) (³)
Ice cream.....	2.630	2.730	- -	Tractor-trailer.....	2.850	3.000	(³) (³)
Meat:				Poultry.....	1.810	¹³ 1.810	10¢ -
Agreement A.....	2.620	2.700	10¢ 9¢	Railway express.....	2.810	3.004	14 1/2¢ -
Helpers.....	2.580	2.660	10¢ 9¢	Storage and moving.....	2.500	2.600	12¢ 10¢
				Helpers.....	2.350	2.450	12¢ 10¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ Agreement provides for employer financed plan—amount of employer payment not available.

⁴ 45-hour workweek.

⁵ Denotes agreement affecting 1,000 or more truckdrivers, helpers, and allied occupations.

⁶ 42-hour workweek.

⁷ 48-hour workweek.

⁸ 44-hour workweek.

⁹ 37 1/2-hour workweek.

¹⁰ 50-hour workweek.

¹¹ 46-hour workweek.

¹² Denotes agreement affecting between 500 and 1,000 truckdrivers, helpers, and allied occupations.

¹³ This rate in effect prior to July 1, 1966; new scale in negotiation at time of survey.

¹⁴ 35-hour workweek.

¹⁵ 38 3/4-hour workweek.

¹⁶ 36 1/4-hour workweek.

¹⁷ 42 1/2-hour workweek.

¹⁸ Weekly hours were not reported.

¹⁹ Employer contribution \$6.80 per week.

²⁰ Employer contribution \$7 per week.

²¹ Information not available for rate and hours on July 1, 1965.

²² 41 1/4-hour workweek.

²³ 41 1/2-hour workweek.

²⁴ 40 1/2-hour workweek.

²⁵ 41-hour workweek.

²⁶ 47-hour workweek.

²⁷ 43-hour workweek.

²⁸ Includes contribution for insurance and pension; separate data not available.

²⁹ 37-hour workweek.

³⁰ 38-hour workweek.

³¹ 56-hour workweek.

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BUREAU OF LABOR STATISTICS REGIONAL OFFICES



Region I—New England
John F. Kennedy Federal Building
Government Center, Room 1603-B
Boston, Mass. 02203
Tel.: 223-6762



Region II—Middle Atlantic
341 Ninth Avenue
New York, N. Y. 10001
Tel.: 971-5405



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Box 36017
San Francisco, Calif. 94102
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Region IV—North Central
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Chicago, Ill. 60604
Tel.: 353-7230

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Federal Office Building, Room 881
1240 East Ninth Street
Cleveland, Ohio 44199
Tel.: 522-3852



Region III—Southern
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Atlanta, Ga. 30309
Tel.: 526-5418

