

INDUSTRY WAGE SURVEY

Textile Dyeing and Finishing

Winter 1965—66

Bulletin No. 1527

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the textile dyeing and finishing industry in the winter 1965-66.

Separate releases for the following States and areas were issued earlier, usually within a few months of the payroll period to which the data relate: Georgia, Massachusetts, New Jersey, New York State, New York, N. Y., North Carolina, Paterson-Clifton-Passaic, Pennsylvania, Philadelphia, Rhode Island, and South Carolina.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. The analysis was prepared by Joseph C. Bush under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's six regional offices are listed at the end of this bulletin.

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Industry Wage Survey—

Textile Dyeing and Finishing, Winter 1965—66

Summary

Straight-time earnings of production and related workers in plants engaged primarily in dyeing and finishing cotton or synthetic textiles averaged \$ 1.96 an hour in winter 1965—66.¹ Men, accounting for slightly more than four-fifths of the 54,774 workers within scope of the survey, averaged \$ 2.02 an hour, compared with \$ 1.68 for women. Individual earnings of almost all workers ranged from \$ 1.25 to \$ 3 an hour; the middle half earned between \$ 1.69 and \$ 2.16.

Earnings in the Southeast region, accounting for nearly three-fifths of the workers, averaged \$ 1.83 an hour. Averages of \$ 2.02 and \$ 2.31 were recorded in the New England and Middle Atlantic regions, which together employed almost all of the remaining workers. Within each region, earnings varied by type of establishment, type of material, community and establishment size, union contract status, and occupation.

Nationwide averages among the jobs selected for separate study ranged from \$ 1.57 an hour for janitors to \$ 4.50 for machine printers. Cloth dyeing-machine tenders, numerically the most important job studied, averaged \$ 2.12 an hour.

Paid holidays, vacations, and life, hospitalization, and surgical insurance were granted by establishments employing nine-tenths or more of the production workers. Other benefits such as sickness and accident, and medical insurance were also common in the industry.

Industry Characteristics

The survey included establishments engaged primarily in dyeing and finishing cotton and synthetic textiles.² Separate dyeing and finishing establishments owned and operated by textile companies were included; dyeing and finishing departments of integrated textile mills, however, were excluded.

Location. The industry is concentrated in the three textile-producing regions of the country. The Southeast region accounted for 58 percent of the workers within scope of the survey; the Middle Atlantic region, 21 percent; and New England, 17 percent. Based on similar surveys, conducted by the Bureau since 1946, there has been a steady shift of the industry's employment from the Middle Atlantic and New England regions to the Southeast, as indicated in the following tabulation:

Survey date	<u>Percent of production workers in selected regions</u>		
	Southeast	Middle Atlantic	New England
Winter 1965—66-----	58	21	17
April—May 1961 -----	53	23	19
April 1956-----	42	24	28
July 1946-----	30	35	30

¹ The survey did not cover establishments engaged primarily in dyeing and finishing wool textiles. See appendix A for scope and method of survey; also for definition of production workers and regions as used in the survey. Wage data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

² Most wool textiles are finished by the manufacturers. Wool dyeing and finishing plants are covered by the Bureau's regular survey of wages in the wool textiles industries. For results of the most recent survey, see Industry Wage Survey, Wool Textiles, June 1962 (BLS Bulletin 1372, 1963).

Nearly one-half of the 54,774 workers covered by the current survey worked in metropolitan areas.³ Regionally, the proportions were about seven-eighths in the Middle Atlantic, slightly less than one-half in New England, and about three-tenths in the Southeast. The three regions also varied considerably with respect to other characteristics, as indicated in the following paragraphs.

Processes and Products. The principal processes employed by the industry are: preparation of the cloth (scouring, washing, and bleaching), application of color (dyeing and/or printing), and finishing for consumers' use (pre-shrinking, calendering, napping, chemical finishing for water repellency, etc.). Larger establishments generally perform all of these three types of activity; in smaller plants, operations may be limited to such activities as bleaching and dyeing, or printing only.

Approximately two-fifths of the production workers were employed in plants where the processing included printing of fabrics; this proportion was one-half in cotton fabric processing plants as compared to less than three-tenths in plants processing synthetic fabrics. Machine printing was the method used in establishments employing about one-third of all workers. Other methods reported included hand screen printing and automatic screen printing.

Establishments engaged primarily in finishing cotton textiles accounted for more than four-fifths of the workers in the Southeast and for nearly three-fifths of the workers in the New England region. Four-fifths of the workers in the Middle Atlantic region were in plants finishing synthetic textiles.

Eighty-four percent of the workers were in establishments finishing primarily broadwoven fabrics. Plants engaged mainly in processing cotton yarn or thread accounted for 8 percent of the workers; nearly all of these were in the Southeast region. Five percent of the workers were in plants processing synthetic yarn or thread. The remainder of the workers were in plants dyeing and finishing such textile products as narrow fabrics (under 12 inches in width) and raw stock.

Type of Finishers. Many of the establishments in the industry, particularly those processing synthetic fabric, finish materials on a commission basis for the account of textile converters who buy grey goods from the weaving mills, arrange to have the finishing done, and sell the finished cloth. Commission finishers accounted for 55 percent of the workers covered by the survey. Such establishments employed between 80 and 90 percent of the workers in both the New England and Middle Atlantic regions. In the Southeast, however, 69 percent of the workers were in establishments finishing for their own account.

Size of Establishment. About two-thirds of the workers surveyed were employed in establishments having 250 workers or more. The proportions of workers in plants of this size were: nearly nine-tenths in the Southeast region, one-half in New England, and about one-fifth in the Middle Atlantic region.

Unionization. Establishments having collective bargaining agreements covering a majority of their production workers employed 45 percent of the work force covered by the survey. Regionally, the proportions were nearly nine-tenths in the Middle Atlantic, slightly more than three-fifths in New England, and one-fourth in the Southeast. The major union in the industry was the Textile Workers Union of America.

³ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through March 1965.

Method of Wage Payment. Almost nine-tenths of the production workers were paid on a time-rate basis (table 29). A large majority of these were paid under formal systems that provided single rates for specified jobs. Incentive wage plans, usually individual piecework, applied to about 15 percent of the workers in the Southeast and 8 percent in New England, but were almost non-existent in the Middle Atlantic region.

Average Hourly Earnings

Straight-time earnings of the 54,774 production and related workers within scope of the survey averaged \$1.96 an hour in winter 1965-66 (table 1).⁴ Average hourly earnings were \$1.83 in the Southeast, \$2.02 in New England, and \$2.31 in the Middle Atlantic region. The nationwide average was 15 percent higher than the average of \$1.71 an hour recorded in April-May 1961, when a similar survey was conducted.⁵ The percentage increase in wages was slightly greater in the Southeast than in the other two regions.

Men, who accounted for slightly over four-fifths of the workers, averaged \$2.02 an hour, as compared to \$1.68 for women. The average wage advantage for men was 23 cents an hour in the Southeast, 34 cents in New England, and 49 cents in the Middle Atlantic regions. Differences in average pay levels for men and women may be the result of several factors including variation in the distribution of the sexes among establishments and among jobs with disparate pay levels.

Nationwide, earnings of workers in commission plants (those finishing materials owned by others) averaged \$2.06 an hour, as compared to \$1.85 for workers in plants finishing for their own account. This difference, however, is not representative of individual regional wage relationships, which varied between these two types of establishments. It reflects the fact that the relatively low-wage Southeast region accounted for the large majority of workers in plants finishing for their own account, whereas the New England and Middle Atlantic regions accounted for most of the workers in commission plants. In the Southeast region, workers in plants finishing materials for their own account averaged a few cents more than workers in commission plants. In the other two regions, workers in commission plants averaged more.

Workers in establishments finishing primarily synthetic textiles averaged \$2.08 an hour, as compared to \$1.90 for workers in establishments processing primarily cotton textiles. This nationwide relationship, however, results from the unequal contributions the three major regions, with their differing wage levels, made to the two plant groupings, and is only representative of the Middle Atlantic region where workers in synthetic textile finishing plants averaged 18 cents an

⁴ The straight-time average hourly earnings (excluding premium pay for overtime and for work on weekends, holidays, and late shifts) presented in this bulletin are not comparable with gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$2.07 in November 1965). In this bulletin average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of man-hour totals reported by the establishment in the industry was divided into the reported payroll totals.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from the number published in the monthly series (63.1 thousand in November 1965) by the exclusion of establishments employing fewer than 20 workers, and, due to the advance planning necessary to make the survey, requires the use of establishment lists assembled considerably in advance of the data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the textile dyeing and finishing industry, but found to be in other industries at the time of the survey. Also omitted are establishments which dye and finish textiles, but which were classified incorrectly in other industries at the time the lists were compiled.

⁵ For an account of the earlier survey, see Industry Wage Survey, Textile Dyeing and Finishing, April-May 1961 (BLS Bulletin 1311, 1961).

hour more than workers in cotton textile finishing plants (\$2.35 compared with \$2.17). In the Southeast, workers in cotton textile finishing plants averaged 15 cents an hour more than workers in synthetic textile finishing plants. The Southeast accounted for three-fourths of the workers in cotton textile finishing plants but only for one-fourth of the workers in synthetic textile finishing plants. In New England, average hourly earnings for the two groups of plants were only 1 cent apart.

Earnings of workers in plants dyeing and finishing cotton broadwoven fabrics averaged \$2.13 an hour in the Middle Atlantic region, \$2.05 in New England, and \$1.87 in the Southeast. Among the States for which separate data are presented for such establishments, earnings averaged \$1.86 an hour in North Carolina, \$2.04 in Massachusetts, and \$2.12 in New Jersey.

Workers in plants specializing in the processing of synthetic broadwoven fabrics averaged \$2.39 an hour in the Middle Atlantic region, \$2.04 in New England, and \$1.76 in the Southeast region. In New Jersey, these workers averaged \$2.52 an hour.

In each of the three major regions, hourly earnings of workers in plants having 250 workers or more averaged more than the earnings of workers in the smaller plants. Nationwide, however, workers in the smaller plants averaged more than those in the larger plants. This anomaly results from the substantial differences in which the relatively high-wage Middle Atlantic region and the low-wage Southeast region contributed to the national data for the two size groups. The Southeast accounted for nearly four-fifths of the employment in plants with 250 workers or more, but for less than one-fourth of the employment in the smaller plants. On the other hand, the Middle Atlantic region accounted for nearly one-half of the employment in the smaller plants but for only about 6 percent of the workers in the industry's larger plants.

Nationwide, workers in metropolitan areas averaged \$2.07 an hour, as compared to \$1.87 for workers in the smaller communities. In New England, wages averaged higher in nonmetropolitan areas; in the Middle Atlantic region, they were higher in metropolitan areas; and in the Southeast the averages for the two groups were identical.

Workers in establishments having labor-management contracts covering a majority of their production workers averaged \$2.15 an hour, as compared to \$1.81 for workers in plants not having such contracts. Production workers in unionized plants averaged 15 cents an hour more in New England, 19 cents more in the Southeast, and 49 cents more in the Middle Atlantic region than those employed in plants where none or a minority were covered by union contracts.

The above comparisons of production worker averages do not, of course, isolate the influence of each characteristic as a determinant of wages. Union plants, for example, accounted for a substantially larger proportion (nearly three-fifths) of the workers in commission plants than in those establishments finishing for their own account (three-tenths); and in plants located in metropolitan areas (slightly more than three-fifths) than those in the smaller communities (three-tenths). Similarly, the proportion of workers in union plants was much greater for plants having less than 250 workers than for the larger plants.

Earnings of all but 2 percent of the workers ranged from \$1.25 to \$3 an hour (table 2). In the earnings array, the middle half of the workers earned between \$1.69 and \$2.16. As indicated in the following tabulation, the proportion of workers earning less than \$1.60 an hour was substantially greater in the Southeast than in the other two regions.

	Percent of production workers earning less than—		
	\$1. 40	\$1. 50	\$1. 60
United States -----	4. 7	10. 4	16. 7
New England-----	1. 8	3. 7	6. 4
Middle Atlantic-----	1. 7	3. 4	7. 2
Southeast-----	6. 8	15. 4	23. 5

Occupational Earnings

The 39 occupational classifications studied separately accounted for slightly more than one-half of the production workers within scope of the survey. (See table 6.) Average hourly earnings for these jobs ranged from \$1.57 for janitors to \$4.50 for machine printers. Machine printers was the only survey job with an average in excess of \$2.45 an hour; janitors and yarn winders (\$1.67), and material-handling laborers (\$1.70) were the only ones with averages below \$1.80 an hour. Dyeing machine tenders (cloth), numerically the most important job studied separately, averaged \$2.12 an hour.

The large majority of the 2,371 yarn winders were women. They averaged \$1.63 an hour, as compared to \$2.23 for men in this job. Whereas only about one-half of the women yarn winders were paid incentive rates, nearly all of the men in this occupation were paid on this basis. Sewing-machine operators, double- and roll-machine operators, and cloth inspectors were the only other jobs studied separately for which women accounted for as much as one-fifth of the employment.

Occupational averages were generally highest in the Middle Atlantic region and lowest in the Southeast. For most occupations, averages in the Middle Atlantic region were 10 to 25 percent above the nationwide average; those in the Southeast were usually 1 to 10 percent below the average. Averages in the New England region were almost equally divided between those above and below the nationwide average.

In the Southeast region, occupational averages were usually higher in plants finishing materials for their own account than in plants finishing on a commission basis; among jobs permitting comparisons in the other two regions, however, earnings were usually higher in commission plants (table 7).

In the New England and Southeast regions, occupational averages, where comparisons could be made, were usually greater in nonmetropolitan areas than metropolitan areas (table 10). In each of the three major regions, average earnings for most occupational groups were higher in plants having 250 workers or more than in the smaller plants (table 11).

Occupational averages were usually higher in plants having labor-management contracts covering a majority of their workers than those in plants not having such contracts. This general relationship held when the comparisons were limited to the different community and establishment sizes for which data were tabulated (tables 12 and 13).

Earnings of individual workers also varied within the same job and geographic area (tables 14-28). In a number of instances, the highest hourly earnings exceeded the lowest in the same occupation and State by \$1 or more. Consequently, a number of workers in comparatively low-paying jobs (as measured by the average for all workers) earned more than some workers in jobs for which

significantly higher hourly averages were recorded. The following tabulation illustrates the overlap in earnings occurring between men cloth dyeing-machine tenders and material-handling laborers in South Carolina despite a 36-cent difference in the hourly averages for the two jobs:

Hourly earnings	Number of workers	
	Men dyeing-machine tenders (cloth)	Men laborers, material handling
Under \$1.40 -----	17	18
\$1.40 and under \$1.60 -----	19	302
\$1.60 and under \$1.80 -----	63	90
\$1.80 and under \$2.00 -----	296	44
\$2.00 and under \$2.20 -----	152	-
\$2.20 and over-----	15	-
Total workers -----	562	454
Average hourly earnings -----	\$1.91	\$1.55

In some instances, however, earnings were concentrated within a comparatively narrow range. For example, in New Jersey, 1,154 of the 1,350 cloth dyeing-machine tenders earned between \$2.40 and \$2.50 an hour.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on certain establishment practices, including shift differentials for production workers, and work schedules and selected supplementary benefits, such as paid holidays and vacations and various health, insurance, and retirement plans for production and office workers.

Scheduled Weekly Hours. Work schedules of 40 hours a week were in effect in establishments employing three-fifths of the production workers in New England, two-thirds in the Middle Atlantic region, and about seven-tenths in the Southeast. Longer schedules applied to the remainder of the workers in each region (table 30). Nearly nine-tenths of all office workers had work schedules of 40 hours.

Shift Provisions and Practices. Ninety-six percent of the production workers were in plants having provisions for late-shift work (table 31). Only two-fifths of the workers, however, were actually employed on late shifts at the time of the study (table 32). In the Middle Atlantic region, workers typically received 5 cents an hour more than day rates for second-shift work, and 10 cents an hour more for third-shift work. In the New England and Southeast regions, extra pay for second-shift work was not common; but, a majority of the third-shift workers in these two regions received extra pay, most commonly 7 cents and 5 cents, respectively.

Paid Holidays. Paid holidays were granted to virtually all of the production workers in the Middle Atlantic and New England regions and to slightly over four-fifths of those in the Southeast (table 33). The most common holiday provisions were 7 days annually in New England and 9 days in the Middle Atlantic region. In the Southeast, however, holiday provisions ranged from 1 to 7 days, with most of the workers receiving 4 days or less. Paid holidays were granted to office workers by almost all of the plants surveyed.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by plants accounting for nearly all production and office workers (table 34). In the New England and Middle Atlantic regions, vacation pay for most of the production workers was based on length-of-time payments, whereas for a majority in the Southeast, it was based on percentages of annual earnings. For production workers, provisions for 1 week's pay after 1 year of service were prevalent in each region. Two weeks' vacation was commonly provided in the Middle Atlantic region after 3 years of service, and in the other regions, after 5 years of service. About three-fifths of the workers in New England were in establishments providing 3 weeks' vacation after 15 years of service; however, provisions for 3 weeks' vacation pay were not common in the Middle Atlantic and Southeast regions. A majority of the office workers received 2 weeks of vacation pay after 1 year of service.

Health, Insurance, and Retirement Plans. Life, hospitalization, and surgical insurance benefits financed at least in part by the employer, were available to over nine-tenths of the production and office workers (table 35). Approximately seven-tenths of both groups of workers were given protection against loss of pay due to sickness; production workers were almost always covered by sickness and accident insurance, whereas sick-leave plans applied to two-fifths of the office workers. Some of the office workers who were covered by formal sick leave plans also benefited under sickness and accident plans. Accidental death and dismemberment insurance and medical insurance benefits were also frequently reported.

Pension plans, providing regular payments for the remainder of a retiree's life (in addition to Federal social security), applied to slightly over two-fifths of the production workers in New England, about three-fifths in the Southeast, and seven-tenths in the Middle Atlantic region. Lump-sum retirement pay was granted to one-fourth of the production workers in New England and to less than a tenth in the Middle Atlantic region. Approximately one-half of the office workers were provided pensions and less than a tenth, retirement severance pay.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in textile dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Item	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	54,774	\$ 1.96	9,189	\$ 2.02	11,490	\$ 2.31	31,651	\$ 1.83
Men.....	45,523	2.02	7,960	2.06	10,480	2.36	25,184	1.87
Women.....	9,251	1.68	1,229	1.72	1,010	1.87	6,467	1.64
Type of finishers:								
For account of others (commission).....	30,063	2.06	7,721	2.03	10,197	2.35	9,812	1.81
For own account.....	24,711	1.85	1,468	1.95	1,293	2.04	21,839	1.84
Type of material:								
Cotton textiles ³	35,030	1.90	5,218	2.02	1,864	2.17	26,514	1.85
Broadwoven fabrics.....	29,516	1.92	4,495	2.05	1,549	2.13	22,173	1.87
Yarn or thread.....	4,608	1.75	-	-	-	-	4,341	1.73
Synthetic textiles ³	19,477	2.08	3,971	2.01	9,359	2.35	5,137	1.70
Broadwoven fabrics.....	16,362	2.14	3,605	2.04	8,281	2.39	4,216	1.76
Yarn or thread.....	2,554	1.73	-	-	-	-	-	-
Size of community:								
Metropolitan areas ⁴	25,761	2.07	4,540	1.94	10,071	2.36	9,307	1.83
Nonmetropolitan areas.....	29,013	1.87	4,649	2.09	1,419	1.97	22,344	1.83
Size of establishment:								
20-249 workers.....	19,687	2.06	4,566	2.07	9,412	2.29	4,546	1.57
250 workers or more.....	35,087	1.93	4,623	2.10	2,078	2.40	27,105	1.87
Labor-management contracts:								
Establishments with—								
Majority covered.....	24,899	2.15	5,727	2.07	9,914	2.38	8,359	1.97
None or minority covered.....	29,875	1.81	3,462	1.92	1,576	1.89	23,292	1.78

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for types of material in addition to those shown separately.⁴ The term "metropolitan area" as used in this study refers to the Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget through March 1965.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Earnings Distribution: All Establishments

(Percent distribution of production workers in textile dyeing and finishing establishments by average straight-time hourly earnings,¹ United States and selected regions, winter 1965-66)

Average hourly earnings ¹	United States ²			New England			Middle Atlantic			Southeast		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
\$ 1.25 and under \$ 1.30.....	1.3	0.8	3.8	0.3	0.2	1.1	0.7	0.4	3.4	1.9	1.2	4.7
\$ 1.30 and under \$ 1.35.....	1.5	.9	4.5	1.0	.4	4.7	.4	.3	1.8	2.1	1.2	5.3
\$ 1.35 and under \$ 1.40.....	1.9	1.1	5.7	.5	.3	2.1	.6	.4	2.8	2.1	1.6	7.2
\$ 1.40 and under \$ 1.45.....	3.2	2.5	7.0	.7	.4	2.8	.8	.6	1.9	5.0	4.0	8.9
\$ 1.45 and under \$ 1.50.....	2.5	2.5	2.4	1.2	.5	5.7	.9	.9	1.1	3.6	3.9	2.1
\$ 1.50 and under \$ 1.60.....	6.3	5.1	12.3	2.7	1.9	8.4	3.8	3.8	4.7	8.1	6.7	13.5
\$ 1.60 and under \$ 1.70.....	9.5	7.0	22.2	6.2	3.4	24.2	3.9	1.9	24.2	12.1	10.0	20.5
\$ 1.70 and under \$ 1.80.....	12.5	12.2	13.9	9.3	8.4	15.3	3.0	2.7	6.1	17.2	17.7	15.1
\$ 1.80 and under \$ 1.90.....	13.0	13.3	11.5	16.1	16.3	14.6	3.9	2.6	18.0	15.6	17.0	10.4
\$ 1.90 and under \$ 2.00.....	11.0	12.1	6.0	17.5	18.7	9.8	3.5	3.7	.8	11.4	12.8	5.8
\$ 2.00 and under \$ 2.10.....	8.3	9.1	4.1	12.8	13.6	7.3	5.0	4.8	7.2	8.1	9.4	2.9
\$ 2.10 and under \$ 2.20.....	6.2	7.0	2.6	14.4	16.3	1.6	6.8	6.6	9.3	3.9	4.4	1.8
\$ 2.20 and under \$ 2.30.....	3.1	3.4	1.8	6.4	7.2	1.3	3.8	3.1	11.4	1.7	1.9	.6
\$ 2.30 and under \$ 2.40.....	4.1	4.9	.5	4.9	5.7	.2	7.2	7.6	2.5	2.1	2.6	.3
\$ 2.40 and under \$ 2.50.....	8.6	10.2	.8	1.5	1.8	.2	36.9	39.9	5.6	1.0	1.1	.3
\$ 2.50 and under \$ 2.60.....	2.0	2.4	.2	.9	1.0	.6	6.3	6.8	.2	.9	1.0	.2
\$ 2.60 and under \$ 2.70.....	.8	.9	(³)	.2	.3	-	2.8	3.0	.1	.3	.3	(³)
\$ 2.70 and under \$ 2.80.....	.7	.8	.2	.4	.4	-	2.3	2.4	1.0	.2	.2	.2
\$ 2.80 and under \$ 2.90.....	.8	1.0	(³)	.2	.2	-	2.9	3.1	-	.3	.3	(³)
\$ 2.90 and under \$ 3.00.....	.2	.2	(³)	.2	.2	-	.8	.8	.4	(³)	(³)	-
\$ 3.00 and over.....	2.3	2.8	.2	2.5	2.9	-	3.9	4.3	-	1.9	2.3	.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	54,774	45,523	9,251	9,189	7,960	1,229	11,490	10,480	1,010	31,651	25,184	6,467
Average hourly earnings ¹	\$ 1.96	\$ 2.02	\$ 1.68	\$ 2.02	\$ 2.06	\$ 1.72	\$ 2.31	\$ 2.36	\$ 1.87	\$ 1.83	\$ 1.87	\$ 1.64

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: Type of Finishers

(Percent distribution of production workers in textile dyeing and finishing establishments by average straight-time hourly earnings,¹ United States and selected regions, winter 1965-66)

Average hourly earnings ¹	United States ²		New England		Middle Atlantic		Southeast	
	For account of others (commission)	For own account	For account of others (commission)	For own account	For account of others (commission)	For own account	For account of others (commission)	For own account
\$ 1.25 and under \$ 1.30.....	0.8	1.9	0.3	0.1	0.6	1.5	1.6	2.1
\$ 1.30 and under \$ 1.35.....	1.0	2.0	1.1	.1	.4	.3	1.6	2.3
\$ 1.35 and under \$ 1.40.....	1.2	2.7	.6	.3	.6	.5	2.4	2.9
\$ 1.40 and under \$ 1.45.....	2.4	4.3	.8	.2	.8	.6	5.6	4.8
\$ 1.45 and under \$ 1.50.....	2.3	2.7	1.2	1.0	1.0	.1	5.0	2.9
\$ 1.50 and under \$ 1.60.....	4.4	8.6	2.6	3.7	2.8	12.0	6.7	8.8
\$ 1.60 and under \$ 1.70.....	8.0	11.4	5.4	10.1	4.2	1.6	12.1	12.2
\$ 1.70 and under \$ 1.80.....	10.2	15.4	9.4	9.2	2.9	3.9	18.7	16.5
\$ 1.80 and under \$ 1.90.....	10.7	15.8	16.0	16.7	2.9	12.2	14.7	16.0
\$ 1.90 and under \$ 2.00.....	11.0	11.1	16.1	25.2	3.1	6.8	13.4	10.5
\$ 2.00 and under \$ 2.10.....	8.2	8.3	13.0	11.9	4.4	9.8	8.3	8.0
\$ 2.10 and under \$ 2.20.....	6.9	5.4	16.0	5.9	4.6	23.9	2.8	4.3
\$ 2.20 and under \$ 2.30.....	3.5	2.7	6.1	7.7	2.5	14.5	1.7	1.6
\$ 2.30 and under \$ 2.40.....	5.8	2.1	5.6	1.4	7.5	4.5	2.3	2.1
\$ 2.40 and under \$ 2.50.....	14.8	1.1	1.4	2.5	41.4	1.2	.8	1.0
\$ 2.50 and under \$ 2.60.....	2.6	1.2	.8	1.4	6.6	3.5	.3	1.1
\$ 2.60 and under \$ 2.70.....	1.2	.3	.3	-	3.0	.9	.1	.3
\$ 2.70 and under \$ 2.80.....	.9	.3	.3	.5	2.5	.8	(³)	.3
\$ 2.80 and under \$ 2.90.....	1.3	.3	.1	.5	3.2	.3	.4	.2
\$ 2.90 and under \$ 3.00.....	.3	.1	.1	.7	.8	.2	.1	(³)
\$ 3.00 and over.....	2.6	2.0	2.8	.9	4.3	1.0	1.3	2.1
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	30,063	24,711	7,721	1,468	10,197	1,293	9,812	21,839
Average hourly earnings ¹	\$ 2.06	\$ 1.85	\$ 2.03	\$ 1.95	\$ 2.35	\$ 2.04	\$ 1.81	\$ 1.84

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings Distribution: Cotton Textiles

(Percent distribution of production workers in cotton textile dyeing and finishing establishments by type of material and average straight-time hourly earnings,¹ United States and selected regions, winter 1965-66)

Average hourly earnings ¹	United States ²			New England		Middle Atlantic		Southeast		
	Total ³	Broadwoven fabrics	Yarn or thread	Total ³	Broadwoven fabrics	Total ³	Broadwoven fabrics	Total ³	Broadwoven fabrics	Yarn or thread
\$1.25 and under \$1.30.....	1.5	1.5	1.7	0.1	-	4.0	3.5	1.7	1.7	1.3
\$1.30 and under \$1.35.....	1.7	1.3	3.9	1.3	0.7	.6	.5	1.9	1.5	4.1
\$1.35 and under \$1.40.....	1.5	1.2	3.4	.5	.3	.3	-	1.7	1.3	3.4
\$1.40 and under \$1.45.....	4.4	4.5	3.8	.5	.2	.8	.4	5.5	5.8	3.8
\$1.45 and under \$1.50.....	2.9	2.7	4.2	1.1	.4	.1	-	3.6	3.5	4.4
\$1.50 and under \$1.60.....	7.2	6.1	14.6	1.8	.9	8.5	9.5	8.4	7.0	15.3
\$1.60 and under \$1.70.....	10.5	8.9	21.2	6.7	6.5	6.2	7.2	11.5	9.5	21.5
\$1.70 and under \$1.80.....	13.9	14.1	13.5	11.2	11.2	6.5	7.5	15.2	15.4	14.2
\$1.80 and under \$1.90.....	15.1	15.7	9.6	19.7	18.7	4.3	4.7	15.1	16.2	9.8
\$1.90 and under \$2.00.....	12.3	14.3	5.9	19.8	20.2	4.2	4.7	12.8	14.1	6.2
\$2.00 and under \$2.10.....	9.4	9.9	7.0	11.7	12.3	5.4	6.1	9.3	9.7	6.9
\$2.10 and under \$2.20.....	4.9	5.1	4.0	6.9	7.6	10.0	11.0	4.2	4.2	4.0
\$2.20 and under \$2.30.....	2.9	3.1	1.3	4.9	5.4	6.0	6.8	1.9	2.0	1.2
\$2.30 and under \$2.40.....	3.6	4.0	1.2	6.3	7.3	1.9	2.2	2.4	2.6	1.3
\$2.40 and under \$2.50.....	2.0	2.2	.8	2.1	2.3	15.2	16.5	1.0	1.1	.6
\$2.50 and under \$2.60.....	1.3	1.3	1.9	1.0	1.0	9.8	7.9	.8	.9	.7
\$2.60 and under \$2.70.....	.4	.3	.9	.1	.1	2.4	1.5	.3	.3	.5
\$2.70 and under \$2.80.....	.6	.4	.4	.3	.4	8.6	5.0	.2	.2	.3
\$2.80 and under \$2.90.....	.4	.4	.3	.2	.2	1.7	1.7	.3	.3	.3
\$2.90 and under \$3.00.....	.1	.1	(⁴)	.3	.3	1.1	1.2	(⁴)	(⁴)	(⁴)
\$3.00 and over.....	2.3	2.7	.3	3.4	3.8	2.5	2.2	2.2	2.6	.3
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	35,030	29,516	4,608	5,218	4,495	1,864	1,549	26,514	22,173	4,341
Average hourly earnings ¹	\$1.90	\$1.92	\$1.75	\$2.02	\$2.05	\$2.17	\$2.13	\$1.85	\$1.87	\$1.73

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for types of material in addition to those shown separately.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: Synthetic Textiles

(Percent distribution of production workers in synthetic textile dyeing and finishing establishments by type of material and average straight-time hourly earnings,¹ United States and selected regions, winter 1965-66)

Average hourly earnings ¹	United States ²			New England		Middle Atlantic		Southeast	
	Total ³	Broadwoven fabrics	Yarn or thread	Total ³	Broadwoven fabrics	Total ³	Broadwoven fabrics	Total ³	Broadwoven fabrics
\$1.25 and under \$1.30.....	1.0	0.3	5.2	0.5	0.5	0.1	(⁴)	3.2	0.8
\$1.30 and under \$1.35.....	1.1	.5	5.1	.6	.6	.4	0.4	3.0	.6
\$1.35 and under \$1.40.....	2.6	1.1	13.2	.6	.5	.6	.6	8.4	2.5
\$1.40 and under \$1.45.....	1.2	1.0	2.0	1.0	1.0	.8	.6	2.5	2.0
\$1.45 and under \$1.50.....	1.7	1.6	1.4	1.3	1.2	1.0	.9	3.3	3.4
\$1.50 and under \$1.60.....	4.7	4.1	9.5	4.0	2.4	3.0	2.9	6.8	7.6
\$1.60 and under \$1.70.....	7.9	5.7	18.5	5.5	4.2	3.4	1.7	15.5	15.3
\$1.70 and under \$1.80.....	10.2	11.0	7.0	6.8	6.0	2.3	2.0	27.5	33.3
\$1.80 and under \$1.90.....	8.9	8.8	10.8	11.4	11.6	2.7	1.7	18.1	20.8
\$1.90 and under \$2.00.....	7.0	7.0	8.1	14.6	14.7	3.0	3.3	4.0	4.6
\$2.00 and under \$2.10.....	6.2	6.4	3.7	14.2	14.9	5.0	4.3	1.9	2.1
\$2.10 and under \$2.20.....	8.7	8.4	6.9	24.3	26.4	6.3	3.6	2.3	2.7
\$2.20 and under \$2.30.....	3.5	3.8	2.2	8.3	8.4	3.4	3.5	.5	.6
\$2.30 and under \$2.40.....	5.0	5.1	1.8	3.1	3.3	8.0	8.2	.9	1.0
\$2.40 and under \$2.50.....	20.6	24.4	.4	.9	.9	42.1	47.5	.6	.8
\$2.50 and under \$2.60.....	3.1	3.5	1.3	.8	.8	5.7	5.9	1.0	1.2
\$2.60 and under \$2.70.....	1.5	1.6	.9	.4	.5	2.9	3.0	.1	.1
\$2.70 and under \$2.80.....	.7	.8	.4	.4	.4	1.1	1.1	.3	.4
\$2.80 and under \$2.90.....	1.6	1.8	.2	.2	.2	3.2	3.5	-	-
\$2.90 and under \$3.00.....	.3	.3	-	.1	.1	.7	.6	-	-
\$3.00 and over.....	2.4	2.6	1.3	1.3	1.4	4.3	4.4	.2	.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	19,477	16,362	2,554	3,971	3,605	9,359	8,281	5,137	4,216
Average hourly earnings ¹	\$2.08	\$2.14	\$1.73	\$2.01	\$2.04	\$2.35	\$2.39	\$1.70	\$1.76

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for types of material in addition to those shown separately.⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Occupational Averages: All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Department, occupation, and sex	United States ²			New England			Middle Atlantic			Southeast						
	Number of workers	Average hourly earnings			Number of workers	Average hourly earnings			Number of workers	Average hourly earnings			Number of workers	Average hourly earnings		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
Grey room																
Layout men, grey goods (549 men and 22 women)-----	571	\$1.96	\$1.87	\$1.73-\$2.15	114	\$2.01	\$1.98	\$1.88-\$2.12	188	\$2.13	\$2.30	\$1.78-\$2.40	248	\$1.78	\$1.76	\$1.70-\$1.81
Sewing-machine operators-----	477	1.85	1.80	1.65- 2.05	60	1.89	1.88	1.77- 2.00	110	2.09	2.06	1.85- 2.40	260	1.73	1.71	1.62- 1.80
Men-----	253	1.83	1.74	1.62- 1.90	19	1.82	1.89	1.87- 1.98	47	2.22	2.45	1.78- 2.50	172	1.71	1.71	1.62- 1.76
Women-----	224	1.88	1.88	1.69- 2.06	41	1.87	1.88	1.65- 2.00	63	1.99	2.06	1.85- 2.06	88	1.77	1.69	1.64- 1.85
Singer operators (252 men and 1 woman)-----	253	1.87	1.84	1.78- 1.93	37	2.07	1.98	1.88- 2.32	14	2.05	-	-	197	1.82	1.80	1.76- 1.89
Bleaching																
Boil-off-machine operators (all men)-----	331	2.14	2.05	1.91- 2.45	74	2.06	2.02	1.96- 2.12	140	2.40	2.45	2.42- 2.45	117	1.87	1.86	1.78- 2.02
Cloth-mercerizer operators (all men)-----	247	1.94	1.92	1.83- 2.01	36	2.09	2.00	1.99- 2.32	9	2.01	-	-	201	1.91	1.90	1.83- 1.97
Cloth-mercerizer operators, assistants (all men)-----	132	1.86	1.87	1.81- 1.91	15	1.95	1.86	1.84- 2.00	-	-	-	-	103	1.84	1.87	1.81- 1.89
Continuous bleach range operators (all men)-----	448	1.89	1.89	1.79- 1.94	35	2.07	1.95	1.94- 2.24	35	2.04	2.10	1.65- 2.23	353	1.86	1.86	1.79- 1.93
Kier boilers (all men)-----	85	1.97	1.96	1.89- 2.09	30	2.09	2.04	1.94- 2.10	-	-	-	-	48	1.91	1.92	1.86- 2.07
Dyeing																
Dyeing-machine tenders, cloth (all men) ⁴ -----	4,366	2.12	2.15	1.89- 2.45	929	2.08	2.07	1.95- 2.17	1,727	2.36	2.45	2.40- 2.45	1,375	1.84	1.84	1.74- 1.93
Beck or box-----	1,460	2.18	2.35	1.85- 2.45	181	2.09	2.03	1.90- 2.29	739	2.35	2.45	2.35- 2.45	336	1.80	1.80	1.74- 1.85
Continuous range-----	672	1.93	1.92	1.82- 2.00	109	2.08	2.00	1.94- 2.27	-	-	-	-	544	1.90	1.91	1.80- 1.96
Jig-----	1,822	2.20	2.32	1.97- 2.45	542	2.09	2.12	2.02- 2.17	892	2.41	2.45	2.45- 2.45	301	1.78	1.85	1.70- 1.92
Pad-----	321	1.93	1.89	1.73- 2.11	90	2.03	2.15	1.82- 2.17	47	2.05	2.10	1.60- 2.45	165	1.81	1.83	1.70- 1.89
Dyeing-machine tenders, yarn (all men)-----	611	2.06	1.96	1.78- 2.37	44	2.03	1.97	1.81- 2.23	201	2.51	2.53	2.37- 2.60	262	1.79	1.78	1.68- 1.88
Printing																
Ager operators (215 men and 38 women)-----	253	1.92	1.91	1.72- 2.05	50	1.91	1.89	1.89- 1.93	46	2.43	2.40	2.40- 2.45	154	1.77	1.89	1.40- 1.97
Back tenders, printing (all men)-----	816	2.09	2.05	1.93- 2.19	186	1.94	1.90	1.87- 1.97	182	2.50	2.55	2.45- 2.55	448	1.99	2.01	1.96- 2.06
Narrow (under 48 inches)-----	419	1.96	1.99	1.90- 2.04	101	1.92	1.90	1.89- 1.90	-	-	-	-	298	1.96	1.99	1.96- 2.04
Wide (48 inches and over)-----	397	2.23	2.19	2.05- 2.55	85	1.96	1.97	1.80- 2.19	162	2.54	2.55	2.45- 2.55	150	2.03	2.05	2.05- 2.10
Printers, machine (all men)-----	781	4.50	4.40	4.38- 4.72	161	4.32	4.20	4.20- 4.52	163	5.00	5.07	5.05- 5.08	457	4.39	4.40	4.38- 4.48
Narrow (under 48 inches)-----	416	4.38	4.40	4.37- 4.40	73	4.22	4.20	4.20- 4.20	-	-	-	-	313	4.37	4.40	4.40- 4.40
Wide (48 inches and over)-----	365	4.65	4.72	4.38- 5.07	88	4.41	4.30	4.20- 4.80	133	5.04	5.07	5.05- 5.08	144	4.43	4.47	4.38- 4.72
Printers, screen (918 men and 94 women)-----	1,012	1.96	2.00	1.62- 2.14	356	1.91	1.90	1.68- 2.12	316	2.29	2.14	2.14- 2.45	343	1.71	1.60	1.50- 1.92
Automatic (all men)-----	262	1.98	1.94	1.60- 2.21	40	2.21	2.25	1.92- 2.50	48	2.58	2.29	2.29- 2.80	186	1.79	1.75	1.50- 2.05
Hand (656 men and 94 women)-----	750	1.95	2.00	1.62- 2.14	316	1.87	1.85	1.63- 2.12	268	2.23	2.14	2.14- 2.25	157	1.62	1.50	1.40- 1.92
Printing-machine helpers (all men)-----	650	2.01	1.95	1.81- 2.39	157	1.87	1.83	1.77- 1.95	250	2.30	2.40	2.02- 2.45	243	1.82	1.84	1.73- 1.94
Finishing																
Calender tenders (all men)-----	653	2.07	2.08	1.86- 2.33	166	2.04	2.09	1.87- 2.15	228	2.30	2.40	2.23- 2.40	228	1.88	1.89	1.81- 1.99
Finishing-range operators (1,669 men and 18 women)-----	1,687	2.01	1.98	1.81- 2.15	463	1.99	1.98	1.91- 2.10	550	2.25	2.35	2.10- 2.40	670	1.83	1.81	1.74- 1.91
Mangle tenders (374 men and 2 women)-----	376	1.87	1.83	1.72- 1.99	73	1.89	1.89	1.84- 1.91	36	2.07	2.04	1.78- 2.40	234	1.81	1.78	1.72- 1.94
Sanforizer operators (all men)-----	429	1.96	1.97	1.85- 2.01	35	2.12	2.22	1.89- 2.33	37	2.11	2.30	1.59- 2.37	341	1.92	1.92	1.81- 2.01
Tenter-frame tenders (1,549 men and 4 women)-----	1,553	2.04	1.97	1.81- 2.34	394	2.04	2.01	1.89- 2.28	569	2.24	2.40	2.05- 2.40	548	1.83	1.83	1.78- 1.91

See footnotes at end of table.

Table 6. Occupational Averages: All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Department, occupation, and sex	United States ²				New England				Middle Atlantic				Southeast			
	Number of workers	Average hourly earnings			Number of workers	Average hourly earnings			Number of workers	Average hourly earnings			Number of workers	Average hourly earnings		
		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³		Mean ³	Median ³	Middle range ³
<u>Inspecting and putting-up</u>																
Double- and roll-machine operators-----	267	\$1.99	\$1.98	\$1.75-\$2.26	29	\$1.99	\$1.90	\$1.67-\$2.26	44	\$1.87	\$1.75	\$1.75-\$1.87	156	\$1.95	\$1.89	\$1.77-\$2.13
Men-----	208	2.02	2.02	1.77- 2.29	21	2.10	2.03	1.77- 2.30	12	2.07	-	-	138	1.93	1.81	1.75- 2.13
Women-----	59	1.89	1.75	1.75- 1.99	8	1.71	-	-	-	-	-	-	-	-	-	-
Inspectors, cloth, hand-----	520	1.96	1.83	1.65- 2.20	77	2.04	2.10	1.81- 2.30	-	-	-	-	356	1.93	1.77	1.62- 2.05
Men-----	274	2.21	2.19	1.81- 2.38	53	2.17	2.20	2.10- 2.36	-	-	-	-	182	2.16	2.04	1.77- 2.37
Women-----	246	1.69	1.65	1.57- 1.73	24	1.75	1.78	1.60- 1.96	-	-	-	-	174	1.68	1.62	1.57- 1.73
Inspectors, cloth, machine-----	1,061	1.90	1.80	1.79- 2.03	220	1.97	1.95	1.80- 2.03	156	2.22	2.30	2.10- 2.33	651	1.80	1.79	1.77- 1.85
Men-----	620	1.97	1.89	1.79- 2.10	102	2.06	1.98	1.81- 2.09	123	2.27	2.30	2.10- 2.33	363	1.85	1.84	1.76- 1.89
Women-----	441	1.80	1.79	1.79- 1.80	118	1.89	1.94	1.79- 2.03	33	2.04	2.24	1.80- 2.30	288	1.74	1.79	1.79- 1.80
Winders, cloth-----	1,372	2.03	2.00	1.77- 2.40	299	1.96	1.98	1.76- 2.10	493	2.23	2.40	2.10- 2.45	549	1.89	1.86	1.69- 2.04
Men-----	1,180	2.09	2.06	1.86- 2.40	221	2.00	1.98	1.94- 2.12	466	2.26	2.40	2.35- 2.45	465	1.96	1.91	1.81- 2.04
Women-----	192	1.68	1.69	1.45- 1.80	78	1.86	1.72	1.72- 2.08	27	1.69	1.80	1.40- 1.85	84	1.50	1.45	1.35- 1.69
Winders, yarn-----	2,371	1.67	1.66	1.43- 1.80	120	1.66	1.62	1.53- 1.77	192	1.72	1.80	1.51- 1.84	1,802	1.66	1.66	1.35- 1.79
Men-----	165	2.23	2.22	1.74- 2.60	-	-	-	-	-	-	-	-	149	2.24	2.23	1.73- 2.61
Women-----	2,206	1.63	1.64	1.40- 1.80	120	1.66	1.62	1.53- 1.77	176	1.69	1.80	1.50- 1.80	1,654	1.61	1.66	1.35- 1.73
<u>Packing and shipping</u>																
Packers, shipping-----	862	1.87	1.79	1.63- 2.02	125	1.98	1.98	1.82- 2.09	218	2.18	2.30	1.95- 2.40	476	1.70	1.76	1.55- 1.80
Men-----	767	1.90	1.81	1.69- 2.11	112	2.02	1.98	1.88- 2.11	213	2.18	2.30	1.95- 2.40	405	1.72	1.77	1.63- 1.81
Women-----	95	1.61	1.50	1.45- 1.69	13	1.61	-	-	-	-	-	-	71	1.55	1.47	1.36- 1.58
Shipping clerks (106 men and 4 women)-----	110	2.27	2.40	1.83- 2.63	-	-	-	-	49	2.54	2.57	2.40- 2.82	23	2.26	2.03	1.78- 2.34
Receiving clerks (all men)-----	104	2.23	2.30	1.83- 2.60	17	1.99	1.90	1.87- 2.00	48	2.54	2.50	2.45- 2.72	31	1.70	1.65	1.60- 1.78
Shipping and receiving clerks (all men)-----	53	2.21	2.25	2.00- 2.45	21	2.16	2.11	1.91- 2.45	24	2.29	2.26	2.25- 2.52	-	-	-	-
<u>Maintenance</u>																
Electricians, maintenance (all men)-----	241	2.41	2.37	2.25- 2.52	30	2.49	2.39	2.29- 2.66	33	2.75	2.85	2.50- 3.00	175	2.34	2.36	2.20- 2.44
Firemen, stationary boiler (all men)-----	439	2.23	2.14	1.85- 2.85	79	2.15	2.12	2.02- 2.23	192	2.59	2.85	2.40- 2.85	146	1.80	1.79	1.61- 1.96
Machinists, maintenance (all men)-----	206	2.45	2.36	2.27- 2.55	50	2.31	2.30	2.25- 2.33	41	2.96	2.85	2.80- 3.03	107	2.33	2.30	2.22- 2.46
Mechanics, maintenance (all men)-----	706	2.35	2.32	2.18- 2.47	98	2.25	2.27	2.15- 2.34	122	2.77	2.85	2.57- 2.90	481	2.26	2.30	2.15- 2.38
<u>Miscellaneous</u>																
Butchers (603 men and 9 women)-----	612	2.15	2.30	1.87- 2.40	127	2.04	2.09	1.98- 2.12	340	2.38	2.40	2.40- 2.40	145	1.72	1.64	1.62- 1.76
Color mixers (1,223 men and 5 women)-----	1,228	2.11	2.05	1.94- 2.30	197	2.14	2.05	1.95- 2.23	273	2.52	2.60	2.40- 2.65	726	1.95	2.02	1.83- 2.06
Dye house (all men)-----	668	2.11	2.05	1.93- 2.30	74	2.14	2.15	2.03- 2.22	143	2.49	2.60	2.45- 2.65	419	1.96	2.01	1.81- 2.05
Print shop (555 men and 5 women)-----	560	2.12	2.05	1.94- 2.25	123	2.14	2.03	1.94- 2.31	130	2.55	2.60	2.40- 2.65	307	1.93	2.03	1.90- 2.06
Dry-cans operators (693 men and 3 women)-----	696	2.07	2.03	1.82- 2.40	172	2.00	2.02	1.90- 2.14	264	2.35	2.40	2.40- 2.45	216	1.81	1.81	1.77- 1.90
Janitors-----	658	1.57	1.51	1.46- 1.61	63	1.83	1.81	1.75- 1.96	55	1.91	1.75	1.59- 2.40	498	1.49	1.48	1.44- 1.54
Men-----	616	1.58	1.51	1.46- 1.64	59	1.84	1.84	1.76- 1.96	54	1.92	1.75	1.59- 2.40	464	1.50	1.48	1.44- 1.54
Women-----	42	1.46	1.44	1.33- 1.56	-	-	-	-	-	-	-	-	34	1.44	1.42	1.33- 1.56
Laborers, material handling (1,903 men and 10 women)-----	1,913	1.70	1.62	1.47- 1.88	403	1.92	1.94	1.79- 2.08	296	2.04	2.13	1.85- 2.35	1,142	1.53	1.50	1.44- 1.60
Washer tenders (all men)-----	386	1.89	1.83	1.73- 1.94	92	1.93	1.89	1.76- 2.02	53	2.29	2.45	2.40- 2.48	233	1.79	1.80	1.73- 1.89

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the employees surveyed receive more than the rate shown; half receive less than the rate shown. The middle range is defined by 2 rates of pay; a fourth of the workers earn less than the lower of these rates and a fourth earn more than the higher rate.⁴ Includes data for other types of machines in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 7. Occupational Averages: By Type of Finishers

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Sex and occupation	United States ²				New England				Middle Atlantic				Southeast			
	For account of others (commission)		For own account		For account of others (commission)		For own account		For account of others (commission)		For own account		For account of others (commission)		For own account	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																
Ager operators.....	147	\$2.06	68	\$1.93	50	\$1.91	-	-	46	\$2.43	-	-	48	\$1.85	68	\$1.93
Back tenders, printing.....	486	2.15	330	2.00	186	1.94	-	-	182	2.50	-	-	118	1.94	330	2.00
Narrow (under 48 inches).....	159	1.93	260	1.98	101	1.92	-	-	-	-	-	-	-	-	260	1.98
Wide (48 inches and over).....	327	2.25	70	2.09	85	1.96	-	-	162	2.54	-	-	-	-	70	2.09
Batchers.....	485	2.27	118	1.69	115	2.04	-	-	334	2.38	-	-	36	1.90	109	1.66
Boil-off-machine operators.....	264	2.19	67	1.94	70	2.05	-	-	140	2.40	-	-	54	1.81	63	1.92
Calender tenders.....	477	2.10	176	1.99	153	2.04	-	-	194	2.32	-	-	99	1.80	129	1.93
Cloth-mercerizer operators.....	127	1.95	120	1.93	36	2.09	-	-	-	-	-	-	84	1.88	117	1.92
Color mixers.....	724	2.18	499	2.01	188	2.14	9	\$2.07	249	2.53	23	\$2.39	255	1.87	467	1.99
Dye house.....	375	2.17	293	2.02	66	2.15	8	2.05	120	2.51	23	2.39	157	1.93	262	1.98
Print shop.....	349	2.19	206	2.01	122	2.14	-	-	129	2.54	-	-	98	1.77	205	2.01
Continuous bleach range operators.....	207	1.91	241	1.88	29	2.09	-	-	23	2.08	12	1.96	130	1.83	223	1.87
Dry-cans operators.....	509	2.16	184	1.85	150	2.01	22	1.96	247	2.38	14	1.85	68	1.76	148	1.83
Dyeing-machine tenders, cloth ³	3,400	2.19	966	1.89	847	2.09	82	1.99	1,641	2.38	86	2.04	595	1.80	780	1.87
Beck or box.....	1,216	2.24	244	1.85	181	2.09	-	-	719	2.37	-	-	130	1.70	206	1.86
Continuous range.....	315	1.94	357	1.92	44	2.22	-	-	-	-	-	-	255	1.89	289	1.91
Jig.....	1,614	2.24	208	1.89	528	2.09	-	-	845	2.42	-	-	154	1.77	147	1.79
Pad.....	193	1.97	128	1.87	87	2.03	-	-	31	2.15	-	-	56	1.70	109	1.87
Dyeing-machine tenders, yarn.....	357	2.20	254	1.86	-	-	-	-	182	2.52	-	-	51	1.87	211	1.78
Electricians, maintenance.....	116	2.43	125	2.40	24	2.51	6	2.39	23	2.74	10	2.79	66	2.29	109	2.37
Finishing-range operators.....	1,203	2.05	466	1.93	388	1.99	75	2.03	472	2.28	78	2.12	339	1.81	313	1.86
Firemen, stationary boiler.....	304	2.36	135	1.94	64	2.13	15	2.23	162	2.65	30	2.30	56	1.85	90	1.77
Inspectors, cloth, machine.....	257	2.01	363	1.94	72	1.97	30	2.27	81	2.32	42	2.18	72	1.76	291	1.87
Janitors, porters, and cleaners.....	246	1.71	370	1.50	45	1.88	14	1.73	44	1.94	10	1.82	118	1.54	346	1.48
Laborers, material handling.....	897	1.79	1,006	1.62	341	1.94	62	1.80	172	2.04	-	-	312	1.48	821	1.55
Layout men, grey goods.....	397	2.03	152	1.81	90	2.06	-	-	161	2.18	15	1.91	125	1.77	123	1.78
Machinists, maintenance.....	123	2.47	83	2.41	37	2.30	13	2.33	33	2.99	8	2.84	45	2.27	62	2.38
Mangle tenders.....	227	1.92	147	1.79	65	1.88	-	-	25	2.25	-	-	104	1.83	130	1.79
Mechanics, maintenance.....	361	2.38	245	2.31	83	2.25	15	2.26	103	2.82	19	2.47	170	2.18	311	2.31
Packers, shipping.....	478	1.96	289	1.79	89	2.03	23	1.99	180	2.21	33	1.97	172	1.70	233	1.75
Printers, machine ³	438	4.57	343	4.42	161	4.32	-	-	163	5.00	-	-	114	4.29	343	4.42
Wide (48 inches and over).....	297	4.65	68	4.62	88	4.41	-	-	133	5.04	-	-	-	-	68	4.62
Printers, screen.....	692	2.02	226	1.91	173	1.99	-	-	316	2.29	-	-	215	1.67	-	-
Automatic.....	182	2.01	80	1.89	35	2.24	-	-	48	2.58	-	-	111	1.73	-	-
Hand.....	510	2.02	146	1.92	138	1.92	-	-	268	2.23	-	-	104	1.60	-	-
Printing-machine helpers.....	481	2.07	169	1.87	151	1.87	-	-	250	2.30	-	-	80	1.71	163	1.87
Receiving clerks.....	79	2.37	25	1.80	15	1.99	-	-	46	2.54	-	-	10	1.66	21	1.72
Sanforizer operators.....	201	2.01	228	1.92	31	2.11	-	-	23	2.34	-	-	131	1.90	210	1.93
Sewing-machine operators.....	166	1.89	87	1.72	15	1.92	-	-	40	2.32	-	-	96	1.70	76	1.71
Tenter-frame tenders.....	1,208	2.09	341	1.86	369	2.04	23	2.07	526	2.27	43	1.84	271	1.81	275	1.85
Washer tenders.....	244	1.94	142	1.82	91	1.93	-	-	42	2.45	-	-	103	1.75	130	1.83
Winders, cloth.....	897	2.13	283	1.95	203	2.00	-	-	440	2.29	-	-	226	1.94	239	1.97
Women																
Inspectors, cloth, hand.....	108	1.70	138	1.68	24	1.75	-	-	-	-	-	-	-	-	134	1.67
Inspectors, cloth, machine.....	193	1.83	248	1.79	114	1.90	-	-	31	2.02	-	-	46	1.54	242	1.78
Sewing-machine operators.....	126	1.95	98	1.80	41	1.87	-	-	61	1.99	-	-	-	-	72	1.72
Winders, cloth.....	147	1.74	45	1.49	78	1.86	-	-	25	1.65	-	-	41	1.55	43	1.46
Winders, yarn.....	712	1.69	1,494	1.60	-	-	-	-	137	1.75	-	-	-	-	1,373	1.60

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Averages: Cotton Broadwoven Fabrics

(Number and average straight-time hourly earnings¹ of workers in selected occupations in cotton broadwoven fabrics dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Sex and occupation	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>								
Ager operators	159	\$1.90	40	\$1.90	-	-	116	\$1.89
Back tenders, printing	591	1.98	143	1.94	-	-	448	1.99
Narrow (under 48 inches).....	395	1.95	97	1.91	-	-	298	1.96
Wide (48 inches and over).....	196	2.03	46	2.01	-	-	150	2.03
Boil-off-machine operators.....	127	1.98	30	2.07	-	-	89	1.90
Calender tenders.....	354	1.95	77	1.93	-	-	205	1.90
Cloth-mercerizer operators.....	204	1.96	36	2.09	-	-	161	1.94
Cloth-mercerizer operators, assistant.....	122	1.86	15	1.95	-	-	101	1.84
Color mixers.....	722	2.00	89	2.07	32	\$2.46	578	1.96
Dye house.....	344	2.04	20	2.13	22	2.53	279	1.99
Print shop.....	378	1.96	69	2.06	10	2.30	299	1.93
Continuous bleach range operators.....	341	1.92	35	2.07	18	2.15	263	1.89
Double- and roll-machine operators.....	171	2.05	13	2.21	-	-	120	1.96
Dry-cans operators.....	314	1.91	74	1.95	38	2.18	171	1.83
Dyeing-machine tenders, cloth ³	1,693	2.01	266	2.07	155	2.32	955	1.89
Beck or box.....	385	2.10	-	-	-	-	147	1.82
Continuous range.....	525	1.94	-	-	-	-	472	1.92
Jig.....	567	2.05	168	2.02	112	2.36	201	1.87
Pad.....	191	1.92	30	2.01	18	1.84	124	1.87
Electricians, maintenance.....	152	2.38	19	2.43	7	2.46	123	2.37
Finishing-range operators.....	666	1.93	138	1.99	54	2.29	474	1.87
Firemen, stationary boiler.....	159	1.98	42	2.15	17	2.27	86	1.83
Inspectors, cloth, hand.....	241	2.16	48	2.20	-	-	182	2.16
Inspectors, cloth, machine.....	314	1.93	54	2.12	-	-	227	1.88
Janitors, porters, and cleaners.....	350	1.57	33	1.84	7	2.16	287	1.51
Laborers, material handling.....	1,104	1.61	233	1.88	37	1.53	788	1.52
Layout men, grey goods.....	327	1.91	43	2.05	49	2.17	218	1.80
Machinists, maintenance.....	122	2.33	28	2.28	-	-	81	2.32
Mangle tenders.....	323	1.84	47	1.88	19	1.85	228	1.81
Mechanics, maintenance.....	431	2.31	49	2.29	34	2.58	343	2.29
Packers, shipping.....	406	1.84	44	2.13	43	2.20	294	1.74
Printers, machine.....	575	4.38	118	4.33	-	-	457	4.39
Narrow (under 48 inches).....	386	4.35	73	4.22	-	-	313	4.37
Wide (48 inches and over).....	189	4.45	45	4.51	-	-	144	4.43
Printing-machine helpers.....	380	1.84	137	1.88	-	-	243	1.82
Printers, screen.....	566	1.93	160	2.12	94	2.17	303	1.75
Automatic.....	216	1.90	20	2.40	-	-	186	1.79
Hand.....	350	1.94	140	2.08	84	2.08	117	1.68
Sewing-machine operators.....	150	1.82	-	-	24	2.23	106	1.71
Singer operators.....	197	1.87	28	2.08	10	1.93	155	1.83
Tenter-frame tenders.....	729	1.92	194	2.00	51	2.06	442	1.84
Washer tenders.....	315	1.82	74	1.92	-	-	221	1.79
Winders, cloth.....	577	1.99	74	1.96	65	2.01	414	1.99
<u>Women</u>								
Sewing-machine operators.....	166	1.85	31	1.97	-	-	88	1.77

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for other types of machines in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 9. Occupational Averages: Synthetic Broadwoven Fabrics

(Number and average straight-time hourly earnings¹ of workers in selected occupations in synthetic broadwoven fabrics dyeing and finishing establishments, United States and selected regions, winter 1965-66)

Sex and occupation	United States ²		New England		Middle Atlantic		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>								
Back tenders, printing ³	225	\$2.39	43	\$1.92	182	\$2.50	-	-
Wide (48 inches and over).....	201	2.42	39	1.91	162	2.54	-	-
Batchers.....	485	2.20	110	2.05	314	2.36	61	\$1.65
Boil-off-machine operators.....	204	2.24	44	2.05	132	2.40	28	1.77
Calender tenders.....	299	2.22	89	2.13	186	2.33	23	1.64
Color mixers.....	415	2.33	108	2.20	229	2.52	76	1.92
Dye house.....	238	2.23	54	2.15	110	2.48	72	1.90
Print shop.....	177	2.46	54	2.25	119	2.56	-	-
Dry-cans operators.....	356	2.21	87	2.07	211	2.38	-	-
Dyeing-machine tenders, cloth ³	2,628	2.20	645	2.09	1,545	2.37	420	1.72
Beck or box.....	1,075	2.21	155	2.06	714	2.35	189	1.78
Continuous range.....	147	1.88	69	1.99	-	-	-	-
Jig.....	1,255	2.26	374	2.12	780	2.41	100	1.61
Pad.....	112	1.97	42	2.16	29	2.18	41	1.64
Electricians, maintenance.....	62	2.55	9	2.63	23	2.83	30	2.31
Finishing-range operators.....	996	2.07	318	2.00	496	2.25	178	1.71
Firemen, stationary boiler.....	217	2.48	33	2.13	160	2.65	24	1.83
Inspectors, cloth, machine.....	306	2.00	48	1.98	106	2.27	-	-
Janitors, porters, and cleaners.....	144	1.66	22	1.86	39	1.90	74	1.49
Laborers, material handling.....	366	1.95	147	2.01	137	2.13	82	1.57
Layout men, grey goods.....	222	2.05	61	2.04	127	2.15	30	1.62
Mechanics, maintenance.....	217	2.44	39	2.24	78	2.82	100	2.22
Packers, shipping.....	257	2.03	61	1.17	143	2.18	53	1.67
Printers, machine ³	202	4.86	43	4.29	159	5.01	-	-
Wide (48 inches and over).....	172	4.87	43	4.29	129	5.06	-	-
Printing-machine helpers.....	266	2.27	-	-	246	2.31	-	-
Printers, screen ³	266	2.09	102	1.86	124	2.49	-	-
Hand.....	208	2.03	82	1.82	86	2.49	-	-
Sewing-machine operators.....	103	1.85	14	1.93	23	2.21	66	1.70
Shipping clerks.....	52	2.51	7	2.22	41	2.62	-	-
Tenter-frame tenders.....	807	2.15	185	2.08	518	2.26	104	1.77
Winders, cloth.....	603	2.18	147	2.02	401	2.30	51	1.69
<u>Women</u>								
Inspectors, cloth, machine.....	343	1.80	65	1.82	32	2.04	246	1.77
Winders, cloth.....	114	1.67	46	1.90	26	1.68	42	1.43

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Averages: By Size of Community

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments in metropolitan and nonmetropolitan areas, United States and selected regions, winter 1965-66)

Sex and occupation	United States ²				New England				Middle Atlantic				Southeast				
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
<u>Men</u>																	
Ager operators.....	77	\$2.21	138	\$1.91	13	\$1.85	37	\$1.94	42	\$2.47	-	-	-	-	97	\$1.89	
Back tenders, printing.....	277	2.31	539	1.98	53	1.92	133	1.94	162	2.54	-	-	-	-	386	1.98	
Batchers.....	427	2.28	176	1.84	62	2.02	56	2.06	320	2.41	20	\$1.76	45	\$1.69	100	1.74	
Boil-off-machine operators.....	208	2.24	123	1.97	15	2.03	59	2.07	126	2.44	-	-	67	1.90	50	1.83	
Calender tenders.....	375	2.16	278	1.95	66	2.04	100	2.04	207	2.34	21	1.83	77	1.80	151	1.92	
Color mixers.....	498	2.31	725	1.98	85	2.08	112	2.19	227	2.61	45	2.03	156	2.01	566	1.93	
Dye house.....	334	2.24	334	1.97	40	2.11	34	2.18	121	2.57	22	2.04	143	2.01	276	1.94	
Print shop.....	164	2.44	391	1.99	45	2.05	78	2.20	106	2.66	-	-	-	-	290	1.93	
Dry-cans operators.....	407	2.22	286	1.87	102	1.97	70	2.06	248	2.38	-	-	-	15	1.87	201	1.80
Dyeing-machine tenders, cloth ³	2,844	2.22	1,522	1.95	518	2.00	411	2.18	1,575	2.40	152	2.00	422	1.81	953	1.85	
Beck or box.....	1,109	2.24	351	1.98	84	1.93	97	2.23	685	2.38	54	2.03	136	1.72	200	1.85	
Continuous range.....	261	1.93	411	1.93	73	1.97	-	-	-	-	-	-	169	1.91	375	1.90	
Jig.....	1,297	2.28	525	2.00	300	2.03	242	2.16	826	2.43	66	2.11	87	1.76	214	1.79	
Pad.....	131	2.01	190	1.88	56	1.99	34	2.10	31	2.11	16	1.92	28	1.77	137	1.82	
Dyeing-machine tenders, yarn.....	384	2.25	227	1.74	44	2.03	-	-	201	2.51	-	-	77	1.92	185	1.74	
Electricians.....	110	2.53	131	2.31	16	2.58	14	2.38	27	2.86	6	2.28	65	2.38	110	2.31	
Finishing-range operators.....	996	2.10	673	1.89	303	1.98	160	2.03	474	2.29	76	2.03	215	1.86	437	1.82	
Firemen, stationary boiler.....	273	2.44	166	1.88	36	2.12	43	2.18	171	2.70	21	1.76	51	1.86	95	1.76	
Inspectors, cloth, machine.....	282	2.03	338	1.92	60	2.06	42	2.05	96	2.33	-	-	102	1.75	261	1.89	
Janitors, porters, and cleaners.....	276	1.67	340	1.51	32	1.81	27	1.89	43	2.01	11	1.56	171	1.53	293	1.48	
Laborers, material handling.....	738	1.83	1,165	1.62	162	1.85	241	1.96	242	2.13	53	1.62	266	1.54	867	1.53	
Layout men, grey goods.....	323	2.07	226	1.82	57	1.97	47	2.13	137	2.29	39	1.69	108	1.81	140	1.75	
Machinists, maintenance.....	96	2.56	110	2.35	19	2.29	31	2.31	34	3.03	-	-	37	2.30	70	2.35	
Mangle tenders.....	149	1.97	225	1.80	38	1.89	33	1.89	30	2.08	-	-	55	1.86	179	1.79	
Mechanics, maintenance.....	410	2.44	296	2.21	49	2.23	49	2.27	112	2.82	-	-	246	2.32	235	2.20	
Packers, shipping.....	437	2.03	330	1.73	70	1.99	42	2.08	178	2.27	35	1.69	167	1.78	238	1.69	
Printers, machine.....	249	4.67	532	4.42	36	4.25	125	4.34	143	4.99	-	-	-	-	387	4.42	
Narrow (under 48 inches).....	94	4.20	322	4.43	36	4.25	-	-	-	-	-	-	-	-	265	4.41	
Wide (48 inches and over).....	155	4.96	210	4.42	-	-	88	4.41	133	5.04	-	-	-	-	122	4.42	
Printers, screen.....	573	2.09	345	1.84	202	1.99	-	-	276	2.28	-	-	98	1.77	245	1.69	
Automatic.....	115	2.25	147	1.77	34	2.16	-	-	48	2.58	-	-	-	-	141	1.73	
Hand.....	458	2.05	198	1.89	168	1.96	-	-	228	2.22	-	-	-	-	104	1.63	
Printing-machine helpers.....	285	2.18	365	1.88	25	1.82	132	1.88	198	2.36	-	-	-	-	181	1.85	
Sanforizer operators.....	182	2.01	247	1.93	8	2.01	-	-	35	2.11	-	-	124	1.94	217	1.90	
Sewing-machine operators.....	167	1.88	86	1.73	12	1.95	7	1.89	47	2.22	-	-	93	1.69	79	1.72	
Tenter-frame tenders.....	842	2.15	707	1.90	147	1.93	245	2.10	482	2.34	87	1.65	179	1.81	367	1.84	
Washer tenders.....	188	1.96	198	1.83	32	1.84	60	1.98	53	2.29	-	-	99	1.82	134	1.78	
Winders, cloth.....	794	2.17	386	1.91	141	1.96	80	2.06	416	2.34	-	-	209	1.99	256	1.93	
<u>Women</u>																	
Inspectors, cloth, machine.....	138	1.82	303	1.80	-	-	96	1.94	24	2.11	-	-	-	-	-	-	
Sewing-machine operators.....	150	1.91	74	1.83	23	1.70	18	2.09	-	-	-	-	48	1.78	40	1.76	
Winders, yarn.....	856	1.72	1,350	1.58	120	1.66	-	-	176	1.69	-	-	376	1.72	1,277	1.58	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for other types of machines in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table II. Occupational Averages: By Size of Establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments by size of establishment, United States and selected regions, winter 1965-66)

Sex and occupation	United States ²				New England				Middle Atlantic				Southeast			
	Establishments having—															
	20-249 workers		250 workers or more		20-249 workers		250 workers or more		20-249 workers		250 workers or more		20-249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>																
Ager operators.....	44	\$2.13	171	\$1.99	17	\$1.85	33	\$1.94	24	\$2.42	22	\$2.45	-	-	113	\$1.91
Back tenders, printing ³	152	2.22	664	2.06	59	1.82	127	1.99	93	2.47	89	2.52	-	-	448	1.99
Wide (48 inches and over).....	95	2.35	302	2.19	-	-	63	2.07	73	2.56	89	2.52	-	-	150	2.03
Batchers.....	404	2.23	199	1.99	63	2.02	55	2.06	295	2.38	45	2.36	-	-	99	1.78
Boil-off-machine operators.....	127	2.33	204	2.01	15	2.03	59	2.07	108	2.40	32	2.40	-	-	113	1.88
Calender tenders.....	292	2.16	361	2.00	78	2.00	88	2.07	176	2.32	52	2.21	25	\$1.57	203	1.91
Color mixers.....	450	2.20	773	2.06	107	2.13	90	2.16	216	2.52	56	2.52	113	1.67	609	2.00
Dye house.....	236	2.20	432	2.05	40	2.10	34	2.19	118	2.48	25	2.53	64	1.74	355	2.00
Print shop.....	214	2.20	341	2.07	67	2.14	56	2.14	98	2.55	31	2.51	49	1.58	254	2.00
Continuous bleach range operators.....	64	1.85	384	1.90	17	1.92	18	2.21	23	1.98	12	2.16	-	-	329	1.87
Dry-cans operators.....	400	2.18	293	1.93	114	1.95	58	2.11	229	2.37	32	2.24	15	1.53	201	1.83
Dyeing-machine tenders, cloth ³	2,571	2.21	1,795	2.00	540	1.99	389	2.20	1,544	2.36	183	2.37	190	1.62	1,185	1.87
Beck or box.....	910	2.26	550	2.04	86	1.92	95	2.24	594	2.34	145	2.40	-	-	310	1.80
Continuous range.....	70	1.94	602	1.93	-	-	51	2.17	-	-	-	-	-	-	538	1.90
Jig.....	1,376	2.24	446	2.07	327	2.01	215	2.20	860	2.41	-	-	111	1.60	190	1.89
Pad.....	165	1.91	156	1.94	62	1.97	28	2.17	41	2.06	-	-	47	1.62	118	1.89
Dyeing-machine tenders, yarn.....	309	2.17	302	1.94	-	-	-	-	182	2.52	-	-	105	1.64	157	1.89
Electricians, maintenance.....	45	2.56	196	2.38	14	2.59	16	2.40	19	2.83	14	2.65	11	2.13	164	2.35
Finishing-range operators.....	842	2.09	827	1.94	314	1.97	149	2.04	457	2.25	93	2.28	67	1.59	585	1.86
Firemen, stationary boiler.....	239	2.39	200	2.04	47	2.09	32	2.23	170	2.58	22	2.72	19	1.58	127	1.83
Inspectors, cloth, machine.....	149	2.06	471	1.94	44	2.18	58	1.96	57	2.23	66	2.31	19	1.55	344	1.87
Janitors, porters, and cleaners.....	149	1.68	467	1.67	30	1.83	29	1.86	41	1.91	13	1.95	61	1.41	403	1.51
Laborers, material handling.....	490	1.80	1,413	1.67	157	1.88	246	1.94	185	1.97	-	-	138	1.48	995	1.54
Layout men, grey goods.....	247	2.07	302	1.88	58	1.94	46	2.17	154	2.16	22	2.16	-	-	229	1.79
Machinists, maintenance.....	63	2.54	143	2.41	29	2.29	21	1.90	30	2.08	-	-	-	-	227	1.81
Mangle tenders.....	110	1.97	264	1.83	40	1.88	31	2.33	25	3.01	16	2.87	7	2.09	100	2.35
Mechanics, maintenance.....	182	2.46	524	2.30	44	2.21	54	2.29	86	2.81	36	2.66	50	2.12	431	2.28
Packers, shipping.....	329	2.00	438	1.83	79	1.99	33	2.10	172	2.17	41	2.22	53	1.46	352	1.76
Printers, machine ³	139	4.63	642	4.48	41	3.96	120	4.45	98	4.91	65	5.14	-	-	457	4.39
Wide (48 inches and over).....	88	4.65	277	4.64	-	-	68	4.63	68	4.95	65	5.14	-	-	144	4.43
Automatic.....	776	2.01	154	1.91	258	2.01	-	-	306	2.27	-	-	203	1.64	140	1.82
Printing machine helpers.....	196	1.94	78	2.11	36	2.18	-	-	-	-	-	-	122	1.70	64	1.98
Printing machine operators.....	334	2.10	316	1.92	47	1.74	110	1.92	229	2.29	-	-	-	-	185	1.87
Receiving clerks.....	74	2.35	30	1.93	15	1.99	-	-	41	2.55	7	2.47	11	1.65	20	1.92
Sanforizer operators.....	49	2.10	380	1.95	8	2.03	-	-	26	2.03	11	2.27	-	-	340	1.92
Sewing-machine operators.....	88	2.04	165	1.72	15	1.94	-	-	46	2.22	-	-	-	-	160	1.71
Tenter-frame tenders.....	713	2.09	836	2.00	166	1.91	226	2.13	459	2.21	110	2.37	46	1.56	500	1.85
Washer tenders.....	99	1.93	287	1.88	41	1.76	51	2.07	43	2.25	10	2.47	-	-	222	1.81
Winders, cloth.....	591	2.13	589	2.04	159	1.95	62	2.14	397	2.23	69	2.40	-	-	434	1.98
<u>Women</u>																
Inspectors, cloth, machine.....	61	1.70	380	1.82	-	-	93	1.95	20	1.89	-	-	-	-	272	1.76
Sewing-machine operators.....	92	1.94	132	1.84	22	1.72	19	2.05	-	-	-	-	-	-	88	1.77
Winders, cloth.....	110	1.59	82	1.80	42	1.70	36	2.05	26	1.68	-	-	42	1.43	42	1.58
Winders, yarn.....	1,121	1.53	1,085	1.74	-	-	-	-	176	1.69	-	-	881	1.50	772	1.74

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 12. Occupational Averages: By Labor-Management Contract Coverage and Size of Community

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments by labor-management contract coverage and size of community, United States and selected regions, winter 1965-66)

Sex, occupation, and size of community	United States ²				New England				Middle Atlantic		Southeast			
	Establishments with—													
	Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men														
Ager operators	118	\$2.13	97	\$1.88	24	\$1.91	26	\$1.91	46	\$2.43	48	\$1.94	68	\$1.86
Back tenders, printing	482	2.19	334	1.94	83	2.06	103	1.84	182	2.50	-	-	231	1.98
Batchers	504	2.22	99	1.79	103	2.07	15	1.82	324	2.41	77	1.65	68	1.80
Metropolitan areas	387	2.33	40	1.76	53	2.05	9	1.83	320	2.41	-	-	31	1.73
Nonmetropolitan areas	117	1.86	59	1.81	50	2.09	-	-	-	-	63	1.67	37	1.86
Boil-off-machine operators	223	2.27	108	1.87	67	2.09	-	-	140	2.40	16	1.85	101	1.87
Metropolitan areas	147	2.38	61	1.91	15	2.03	-	-	126	2.44	-	-	61	1.91
Nonmetropolitan areas	76	2.06	47	1.81	52	2.11	-	-	-	-	10	1.86	40	1.82
Calender tenders	457	2.16	196	1.87	134	2.09	32	1.84	216	2.33	106	1.89	122	1.86
Metropolitan areas	307	2.22	68	1.89	59	2.05	-	-	207	2.34	40	1.82	37	1.77
Nonmetropolitan areas	150	2.03	128	1.85	75	2.11	-	-	-	-	66	1.93	85	1.90
Cloth-mercerizer operators	80	2.01	167	1.90	25	2.14	11	1.97	9	2.01	46	1.94	155	1.90
Color mixers	572	2.29	651	1.96	133	2.14	64	2.15	251	2.56	175	2.01	547	1.93
Metropolitan areas	361	2.43	137	1.98	72	2.06	13	2.16	223	2.61	124	2.09	103	1.92
Nonmetropolitan areas	211	2.05	514	1.95	61	2.23	51	2.14	-	-	51	1.82	444	1.93
Continuous bleach range operators	141	1.99	307	1.84	20	2.09	15	2.04	25	2.17	96	1.93	257	1.83
Dry-cans operators	509	2.17	184	1.81	145	2.04	27	1.79	253	2.37	-	-	133	1.76
Metropolitan areas	363	2.25	44	1.94	85	2.01	17	1.74	242	2.39	-	-	-	-
Nonmetropolitan areas	146	1.97	140	1.76	60	2.09	10	1.88	-	-	-	-	126	1.76
Dyeing-machine tenders, cloth ³	2,969	2.21	1,356	1.95	750	2.14	179	1.85	1,606	2.40	550	1.79	825	1.87
Metropolitan areas	2,199	2.27	631	2.04	391	2.05	127	1.84	1,532	2.41	213	1.75	209	1.86
Nonmetropolitan areas	770	2.03	725	1.88	359	2.22	52	1.88	-	-	337	1.81	616	1.87
Beck or box	1,045	2.24	415	2.03	118	2.21	63	1.87	711	2.38	174	1.74	162	1.85
Jig	1,467	2.25	355	1.97	465	2.13	77	1.83	829	2.43	152	1.70	149	1.87
Dyeing-machine tenders, yarn	223	2.30	388	1.92	-	-	-	-	131	2.56	-	-	234	1.78
Metropolitan areas	223	2.30	161	2.17	-	-	-	-	131	2.56	-	-	-	-
Electricians, maintenance	123	2.49	118	2.33	21	2.47	9	2.53	27	2.78	75	2.39	100	2.29
Metropolitan areas	66	2.59	44	2.44	11	2.58	-	-	23	2.86	32	2.40	33	2.37
Nonmetropolitan areas	57	2.38	74	2.27	10	2.35	-	-	-	-	43	2.39	67	2.26
Finishing-range operators	1,023	2.12	646	1.86	351	2.05	112	1.83	470	2.29	198	1.82	454	1.83
Metropolitan areas	701	2.20	295	1.87	198	2.06	105	1.81	430	2.32	69	1.84	146	1.86
Nonmetropolitan areas	322	1.93	351	1.85	153	2.03	-	-	-	-	129	1.81	308	1.82
Firemen, stationary boiler	240	2.50	199	1.90	44	2.18	35	2.11	157	2.73	35	1.95	111	1.75
Metropolitan areas	194	2.60	79	2.04	22	2.15	14	2.06	154	2.73	14	1.99	37	1.82
Nonmetropolitan areas	46	2.08	120	1.80	22	2.21	21	2.14	-	-	21	1.92	74	1.72
Inspectors, cloth, machine	276	2.08	344	1.88	79	2.14	23	1.78	91	2.34	85	1.78	278	1.87
Metropolitan areas	169	2.18	113	1.80	40	2.20	-	-	86	2.36	-	-	80	1.78
Nonmetropolitan areas	107	1.92	231	1.92	39	2.07	-	-	-	-	63	1.83	198	1.91
Laborers, material handling	765	1.93	1,138	1.55	290	1.98	113	1.76	229	2.15	214	1.65	919	1.50
Metropolitan areas	418	1.98	320	1.62	103	1.94	59	1.70	217	2.16	-	-	200	1.53
Nonmetropolitan areas	347	1.87	818	1.52	187	2.00	54	1.83	-	-	148	1.69	719	1.49
Layout men, grey goods	298	2.11	251	1.80	79	2.05	25	2.01	142	2.27	73	1.84	175	1.75
Metropolitan areas	217	2.14	106	1.93	40	1.97	17	1.98	127	2.31	46	1.81	62	1.81
Nonmetropolitan areas	81	2.02	145	1.70	39	2.14	8	2.08	-	-	27	1.89	113	1.71
Mangle tenders	179	1.96	195	1.79	28	1.91	43	1.87	34	2.09	103	1.92	131	1.72
Mechanics, maintenance	363	2.42	343	2.27	61	2.28	37	2.21	107	2.78	195	2.26	286	2.26
Metropolitan areas	249	2.50	161	2.36	36	2.24	13	2.20	101	2.82	112	2.29	134	2.34
Nonmetropolitan areas	114	2.25	182	2.19	25	2.34	24	2.21	-	-	83	2.23	152	2.18
Packers, shipping	379	2.08	388	1.72	80	2.09	32	1.85	175	2.28	114	1.81	291	1.69
Metropolitan areas	295	2.12	142	1.84	57	2.05	13	1.74	162	2.30	66	1.79	101	1.77
Nonmetropolitan areas	84	1.96	246	1.65	23	2.21	19	1.92	-	-	48	1.84	190	1.65
Printers, machine	460	4.67	321	4.27	68	4.63	93	4.10	159	5.01	233	4.44	224	4.34
Metropolitan areas	218	4.79	31	3.82	-	-	-	-	139	5.00	-	-	-	-
Nonmetropolitan areas	242	4.55	290	4.32	51	4.74	74	4.07	-	-	-	-	216	4.40

See footnotes at end of table.

Table 12. Occupational Averages: By Labor-Management Contract Coverage and Size of Community—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments by labor-management contract coverage and size of community, United States and selected regions, winter 1965-66)

Sex, occupation, and size of community	United States ²				New England				Middle Atlantic		Southeast			
	Establishments with—													
	Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men—Continued														
Printers, screen.....	464	\$2.23	454	\$1.75	160	\$2.11	102	\$1.88	316	\$2.29	-	-	343	\$1.71
Metropolitan areas.....	412	2.22	161	1.73	148	2.12	54	1.65	276	2.28	-	-	98	1.77
Printing-machine helpers.....	404	2.16	246	1.77	69	1.97	88	1.78	246	2.31	-	-	154	1.77
Sanforizer operators.....	136	2.07	293	1.92	-	-	9	1.88	37	2.11	72	\$1.99	269	1.90
Sewing-machine operators.....	153	1.90	100	1.73	14	1.96	-	-	43	2.24	81	1.70	91	1.71
Singer operators.....	75	2.02	177	1.81	30	2.12	7	1.88	14	2.05	31	1.90	166	1.80
Tenter-frame tenders.....	965	2.18	584	1.80	288	2.11	104	1.83	487	2.34	180	1.87	366	1.81
Metropolitan areas.....	678	2.22	164	1.87	101	2.01	46	1.75	466	2.36	101	1.83	78	1.79
Nonmetropolitan areas.....	287	2.09	420	1.78	187	2.17	58	1.89	-	-	79	1.94	288	1.81
Washer tenders.....	164	2.05	222	1.78	60	2.00	32	1.81	52	2.30	52	1.86	181	1.77
Metropolitan areas.....	103	2.07	85	1.83	19	1.85	-	-	52	2.30	-	-	67	1.82
Nonmetropolitan areas.....	61	2.02	137	1.75	41	2.07	19	1.79	-	-	-	-	114	1.75
Winders, cloth.....	809	2.21	371	1.82	190	2.04	31	1.76	416	2.34	199	2.07	266	1.87
Metropolitan areas.....	665	2.22	129	1.90	120	1.99	21	1.82	404	2.35	137	2.04	-	-
Nonmetropolitan areas.....	144	2.13	242	1.78	70	2.12	-	-	-	-	62	2.14	194	1.86
Women														
Inspectors, cloth, machine.....	133	1.94	308	1.74	74	1.99	44	1.72	33	2.04	26	1.70	262	1.75
Metropolitan areas.....	28	2.00	-	-	-	-	-	-	24	2.11	-	-	-	-
Nonmetropolitan areas.....	105	1.93	-	-	74	1.99	-	-	-	-	22	1.76	-	-
Sewing-machine operators.....	108	1.99	116	1.79	22	1.96	19	1.77	59	2.03	26	1.90	62	1.72
Metropolitan areas.....	72	2.01	78	1.82	10	1.77	13	1.65	-	-	-	-	34	1.73
Nonmetropolitan areas.....	36	1.95	38	1.73	-	-	-	-	-	-	-	-	28	1.71
Winders, cloth.....	62	1.79	130	1.62	25	2.04	53	1.78	-	-	-	-	64	1.53
Winders, yarn.....	462	1.76	1,744	1.60	-	-	-	-	-	-	-	-	1,431	1.59
Metropolitan areas.....	462	1.76	394	1.67	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas.....	-	-	1,350	1.58	-	-	-	-	-	-	-	-	1,277	1.58

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for other types of machines in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 13. Occupational Averages: By Labor-Management Contract Coverage and Size of Establishment

(Number and average straight-time hourly earnings¹ of men in selected occupations in textile dyeing and finishing establishments by labor-management contract coverage and size of establishment, United States and selected regions, winter 1965-66)

Occupation and size of community	United States ²				New England				Middle Atlantic				Southeast			
	Establishments with—								Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Batchers:																
20-249 workers.....	381	\$2.26	23	\$1.73	56	\$2.05	-	-	279	\$2.42	-	-	-	-	-	-
250 workers or more.....	123	2.10	76	1.81	47	2.10	-	-	45	2.36	-	-	31	\$1.73	68	\$1.80
Calender tenders:																
20-249 workers.....	243	2.24	49	1.72	71	2.03	-	-	164	2.37	-	-	-	-	18	1.59
250 workers or more.....	214	2.06	147	1.92	63	2.15	-	-	52	2.21	-	-	99	1.92	104	1.91
Color mixers:																
20-249 workers.....	292	2.39	158	1.86	78	2.06	29	\$2.32	195	2.57	21	\$1.97	-	-	101	1.67
250 workers or more.....	280	2.18	520	2.00	55	2.26	62	2.11	56	2.52	-	-	163	2.04	446	1.99
Dry-cans operators:																
20-249 workers.....	348	2.23	52	1.86	95	1.99	19	1.75	221	2.39	-	-	-	-	11	1.58
250 workers or more.....	161	2.05	132	1.78	50	2.14	-	-	32	2.24	-	-	-	-	122	1.77
Dyeing-machine tenders, cloth: ³																
20-249 workers.....	2,027	2.27	544	2.02	420	2.04	120	1.82	1,423	2.40	121	1.91	-	-	69	1.63
250 workers or more.....	942	2.09	853	1.89	330	2.26	59	1.91	183	2.37	-	-	429	1.84	756	1.89
Beck or box:																
20-249 workers.....	666	2.31	244	2.14	-	-	46	1.84	566	2.37	-	-	-	-	-	-
250 workers or more.....	379	2.11	171	1.87	-	-	-	-	145	2.40	-	-	156	1.75	154	1.86
Jig:																
20-249 workers.....	1,164	2.28	212	2.00	266	2.06	61	1.82	797	2.44	63	2.06	-	-	31	1.62
250 workers or more.....	303	2.13	143	1.93	199	2.22	16	1.90	-	-	-	-	72	1.82	118	1.94
Dyeing-machine tenders, yarn:																
20-249 workers.....	114	2.58	195	1.94	-	-	-	-	112	2.59	70	2.40	-	-	105	1.64
250 workers or more.....	109	2.01	193	1.90	-	-	-	-	-	-	-	-	-	-	129	1.90
Finishing-range operators:																
20-249 workers.....	663	2.15	179	1.88	243	2.03	-	-	377	2.29	80	2.06	-	-	-	-
250 workers or more.....	360	2.05	467	1.85	108	2.09	41	1.91	93	2.28	-	-	159	1.88	426	1.85
Janitors, porters, and cleaners:																
20-249 workers.....	64	1.86	85	1.54	20	1.84	10	1.79	24	2.14	17	1.58	-	-	50	1.39
250 workers or more.....	134	1.68	333	1.50	17	1.93	12	1.76	13	1.95	-	-	100	1.61	303	1.48
Laborers, material handling:																
20-249 workers.....	274	1.98	216	1.57	125	1.92	32	1.74	119	2.14	66	1.66	-	-	118	1.48
250 workers or more.....	491	1.90	922	1.54	165	2.02	81	1.77	-	-	-	-	194	1.66	801	1.51
Mechanics, maintenance:																
20-249 workers.....	116	2.61	66	2.22	36	2.24	-	-	71	2.85	15	2.65	-	-	41	2.10
250 workers or more.....	247	2.33	277	2.28	25	2.34	29	2.24	36	2.66	-	-	186	2.27	245	2.28
Packers, shipping:																
20-249 workers.....	216	2.16	113	1.69	64	2.04	15	1.78	134	2.29	38	1.72	-	-	45	1.48
250 workers or more.....	163	1.98	275	1.74	16	2.31	17	1.90	41	2.22	-	-	106	1.84	246	1.73
Printers, machine:																
20-249 workers.....	111	4.83	28	3.84	-	-	24	3.73	94	4.92	-	-	-	-	-	-
250 workers or more.....	349	4.62	293	4.31	51	4.74	69	4.23	-	-	-	-	233	4.44	224	4.34
Tenter-frame tenders:																
20-249 workers.....	523	2.22	190	1.73	113	1.99	53	1.76	377	2.33	82	1.62	-	-	-	-
250 workers or more.....	442	2.13	394	1.84	175	2.19	51	1.90	110	2.37	-	-	157	1.91	343	1.83
Washer tenders:																
20-249 workers.....	67	2.09	32	1.59	25	1.80	16	1.72	42	2.26	-	-	-	-	-	-
250 workers or more.....	97	2.03	190	1.81	35	2.15	16	1.90	10	2.47	-	-	52	1.86	170	1.80
Winders, cloth:																
20-249 workers.....	508	2.21	83	1.61	136	1.98	23	1.73	347	2.33	-	-	-	-	-	-
250 workers or more.....	301	2.20	288	1.89	54	2.18	-	-	69	2.40	-	-	178	2.12	256	1.88

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for other types of machines in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 14. Occupational Earnings: Georgia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, December 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00 and over
			\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00		
All production workers.....	4,402	\$ 1.74	84	105	110	362	211	549	878	592	382	399	307	174	51	84	55	24	2	33
Men.....	2,944	1.77	32	68	75	295	160	318	495	370	247	294	231	133	41	77	50	23	2	33
Women.....	1,458	1.69	52	37	35	67	51	231	383	222	135	105	76	41	10	7	5	1	-	-
<u>Selected production occupations—men</u>																				
<u>Grey room</u>																				
Layout men, grey goods.....	28	1.67	-	-	1	4	-	2	10	4	-	7	-	-	-	-	-	-	-	-
Time.....	21	1.59	-	-	1	4	-	2	10	4	-	-	-	-	-	-	-	-	-	-
Singer operators.....	18	1.76	-	-	-	-	1	-	3	8	-	6	-	-	-	-	-	-	-	-
Time.....	12	1.68	-	-	-	-	1	-	3	8	-	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																				
Boil-off-machine operators.....	18	1.86	-	-	-	-	-	-	3	4	-	5	6	-	-	-	-	-	-	-
Time.....	13	1.84	-	-	-	-	-	-	3	4	-	-	6	-	-	-	-	-	-	-
Cloth-mercerizer operators.....	12	1.78	-	1	-	-	1	-	2	2	-	3	3	-	-	-	-	-	-	-
Time.....	9	1.71	-	1	-	-	1	-	2	2	-	3	-	-	-	-	-	-	-	-
Cloth-mercerizer operators, assistant.....	13	1.77	-	-	-	1	1	-	-	5	-	6	-	-	-	-	-	-	-	-
Time.....	7	1.64	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Continuous bleach range operators ²	32	1.79	-	-	-	-	3	-	8	-	9	12	-	-	-	-	-	-	-	-
Kier boilers.....	17	1.91	-	-	-	-	-	-	5	-	-	4	8	-	-	-	-	-	-	-
Time.....	14	1.91	-	-	-	-	-	-	5	-	-	1	8	-	-	-	-	-	-	-
<u>Dyeing</u>																				
Dyeing-machine tenders, cloth ³	65	1.76	-	-	-	9	2	1	6	2	30	15	-	-	-	-	-	-	-	-
Time.....	51	1.71	-	-	-	9	2	1	6	2	25	6	-	-	-	-	-	-	-	-
Continuous range.....	27	1.86	-	-	-	-	-	1	-	-	17	9	-	-	-	-	-	-	-	-
Time.....	18	1.80	-	-	-	-	-	1	-	-	17	-	-	-	-	-	-	-	-	-
Jig.....	21	1.65	-	-	-	6	2	-	3	2	5	3	-	-	-	-	-	-	-	-
Time.....	16	1.58	-	-	-	6	2	-	3	2	-	3	-	-	-	-	-	-	-	-
<u>Printing</u>																				
Ager operators.....	12	1.57	-	2	-	3	4	-	-	-	2	-	-	-	-	-	1	-	-	-
Time.....	11	1.48	-	2	-	3	4	-	-	-	2	-	-	-	-	-	-	-	-	-
Back tenders, printing ^{2 3}	42	1.78	-	-	-	2	3	12	5	-	2	1	13	3	1	-	-	-	-	-
Narrow (under 48 inches) ²	37	1.80	-	-	-	2	3	12	-	-	2	1	13	3	1	-	-	-	-	-
Printers, machine ^{2 3}	33	4.07	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3	1	25
Narrow (under 48 inches) ²	27	3.95	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3	1	1	19
<u>Finishing</u>																				
Calender tenders.....	29	1.75	-	-	1	-	1	6	4	2	-	15	-	-	-	-	-	-	-	-
Time.....	14	1.58	-	-	1	-	1	6	4	2	-	-	-	-	-	-	-	-	-	-
Mangle tenders.....	26	1.67	-	1	-	-	4	5	2	3	6	5	-	-	-	-	-	-	-	-
Time.....	21	1.62	-	1	-	-	4	5	2	3	6	-	-	-	-	-	-	-	-	-
Sanforizer operators.....	33	1.84	-	-	-	-	-	4	9	1	1	15	-	3	-	-	-	-	-	-
Time.....	18	1.72	-	-	-	-	-	4	9	1	1	-	-	3	-	-	-	-	-	-
Tenter-frame tenders.....	75	1.73	-	-	3	12	-	-	16	10	-	34	-	-	-	-	-	-	-	-
Time.....	47	1.62	-	-	3	12	-	-	16	10	-	6	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																				
Inspectors, cloth, machine (all timeworkers).....	22	1.67	-	-	-	-	-	3	8	11	-	-	-	-	-	-	-	-	-	-
Winders, cloth (all timeworkers).....	35	1.69	-	-	-	1	9	1	-	13	11	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, December 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	
<u>Selected production occupations—men—Continued</u>																				
<u>Packing and shipping</u>																				
Packers, shipping-----	56	\$ 1.57	-	-	4	18	5	3	15	1	6	1	2	1	-	-	-	-	-	
Time-----	44	1.50	-	-	4	18	5	2	12	-	3	-	-	-	-	-	-	-	-	
Receiving clerks (all timeworkers)-----	8	1.63	-	-	-	3	2	-	-	-	1	-	2	-	-	-	-	-	-	
<u>Maintenance</u>																				
Electricians, maintenance-----	21	2.21	-	-	-	-	-	-	-	-	-	2	3	2	4	9	1	-	-	
Time-----	16	2.21	-	-	-	-	-	-	-	-	-	2	1	2	2	9	-	-	-	
Firemen, stationary boiler-----	23	1.85	-	-	1	-	2	-	-	5	4	3	4	4	-	-	-	-	-	
Time-----	20	1.85	-	-	1	-	2	-	-	5	4	-	4	4	-	-	-	-	-	
Mechanics, maintenance-----	28	2.10	-	-	-	-	-	-	-	1	6	3	2	4	1	11	-	-	-	
Time-----	24	2.11	-	-	-	-	-	-	-	-	6	3	2	2	-	11	-	-	-	
<u>Miscellaneous</u>																				
Color mixers-----	103	1.77	-	-	9	6	10	13	2	8	4	18	33	-	-	-	-	-	-	
Time-----	97	1.76	-	-	9	6	10	13	2	8	4	12	33	-	-	-	-	-	-	
Dye house-----	42	1.94	-	-	-	-	-	-	-	8	4	9	21	-	-	-	-	-	-	
Time-----	36	1.94	-	-	-	-	-	-	-	8	4	3	21	-	-	-	-	-	-	
Print shop (all timeworkers)-----	61	1.65	-	-	9	6	10	13	2	-	-	9	12	-	-	-	-	-	-	
Dry-cans operators ² -----	46	1.77	-	-	-	-	-	2	3	19	22	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)-----	70	1.48	-	3	3	25	4	30	5	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling-----	230	1.50	7	13	9	77	20	28	76	-	-	-	-	-	-	-	-	-	-	
Time-----	167	1.52	7	13	9	34	-	28	76	-	-	-	-	-	-	-	-	-	-	
Washer tenders-----	39	1.73	-	-	2	5	-	4	-	11	6	9	-	1	1	-	-	-	-	
Time-----	26	1.62	-	-	2	5	-	4	-	11	4	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																				
<u>Grey room</u>																				
Sewing-machine operators (all timeworkers)-----	15	1.58	-	-	-	2	-	7	6	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 60 percent of the production workers covered by the study were paid on a time basis.

² Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly timeworkers.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 13 at \$4.40 to \$4.60; and 12 at \$4.60 to \$4.80.

Table 15. Occupational Earnings: Massachusetts

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
All production workers.....	4,518	\$1.98	8	64	22	24	66	111	313	558	939	859	412	642	139	63	66	37	6	18	16	15	10	14	-	1	-	115		
Men.....	3,841	2.03	6	20	8	16	26	67	116	424	824	825	390	634	133	62	65	30	6	18	16	15	10	14	-	1	-	115		
Women.....	677	1.71	2	44	14	8	40	44	197	134	115	34	22	8	6	1	1	7	-	-	-	-	-	-	-	-	-	-		
<u>Selected production occupations—men</u>																														
<u>Grey room</u>																														
Layout men, grey goods.....	53	2.01	-	-	-	-	-	-	-	10	-	27	-	12	-	-	-	3	-	-	1	-	-	-	-	-	-	-		
Time.....	39	1.95	-	-	-	-	-	-	-	10	-	18	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sewing-machine operators (all timeworkers).....	9	1.97	-	-	-	-	-	-	-	1	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Singer operators.....	12	1.88	-	-	-	-	-	-	1	1	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	10	1.90	-	-	-	-	-	-	1	-	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Bleaching</u>																														
Cloth-mercerizer operators ² a/.....	12	1.98	-	-	-	-	-	-	-	-	-	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Continuous bleach range operators (all timeworkers).....	14	1.93	-	-	-	-	-	-	-	3	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Kier boilers ² b/.....	10	2.28	-	-	-	-	-	-	-	-	-	3	-	4	-	-	-	-	-	-	3	-	-	-	-	-	-	-		
<u>Dyeing</u>																														
Dyeing-machine tenders, cloth (all timeworkers) ³	378	2.02	-	-	-	-	-	-	9	17	57	68	87	137	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Jig (all timeworkers).....	257	2.05	-	-	-	-	-	-	2	9	23	29	85	108	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pad (all timeworkers).....	55	1.97	-	-	-	-	-	-	6	4	18	2	-	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Printing</u>																														
Ager operators (all timeworkers).....	26	1.83	-	-	-	-	-	-	2	9	10	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Back tenders, printing.....	95	1.94	-	-	-	-	-	-	2	6	25	40	1	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	73	1.87	-	-	-	-	-	-	2	6	25	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Printers, machine.....	83	4.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	483		
Time.....	60	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60		
Printers, screen (all timeworkers).....	144	2.09	-	-	-	-	-	-	-	18	14	6	30	18	38	4	14	2	-	-	-	-	-	-	-	-	-	-		
Printing-machine helpers.....	107	1.86	-	-	-	-	-	-	2	10	12	55	-	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	79	1.78	-	-	-	-	-	-	2	10	12	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Finishing</u>																														
Calender tenders (all timeworkers).....	83	1.96	-	-	-	-	-	-	2	13	23	9	6	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing-range operators (all timeworkers).....	273	2.01	-	-	-	2	-	2	14	-	22	121	20	83	3	2	4	-	-	-	-	-	-	-	-	-	-	-		
Mangle tenders.....	61	1.88	-	-	-	-	-	-	-	2	49	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	57	1.87	-	-	-	-	-	-	-	2	49	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sanforizer operators.....	9	2.01	-	-	-	-	-	-	-	-	5	1	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Time.....	7	1.92	-	-	-	-	-	-	-	-	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tenter-frame tenders.....	139	1.94	-	-	-	-	-	-	2	18	47	37	4	25	-	-	4	2	-	-	-	-	-	-	-	-	-	-		
Time.....	133	1.92	-	-	-	-	-	-	2	18	47	37	4	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Inspecting and putting-up</u>																														
Double- and roll-machine operators (all incentive workers).....	9	2.29	-	-	-	-	-	-	-	2	-	-	1	-	1	1	3	-	-	-	-	1	-	-	-	-	-	-		
Inspectors, cloth, hand (all timeworkers).....	22	2.15	-	-	-	-	-	-	-	-	4	-	-	6	6	6	-	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, cloth, machine.....	43	2.13	-	-	-	-	-	1	-	-	24	4	-	1	2	-	-	1	-	2	1	2	5	-	-	-	-	-		
Time.....	29	1.83	-	-	-	-	-	1	-	-	24	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Winders, cloth.....	123	2.04	-	-	-	-	-	-	-	12	6	55	2	43	-	1	-	-	-	-	1	2	-	-	-	-	-	-		
Time.....	117	2.00	-	-	-	-	-	-	-	12	6	55	2	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 15. Occupational Earnings: Massachusetts—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																												
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over			
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	and over			
<u>Selected production occupations—men</u>																															
Continued																															
<u>Packing and shipping</u>																															
Packers, shipping	76	\$2.02	-	-	-	-	-	4	1	13	3	30	3	9	6	1	-	1	-	-	1	4	-	-	-	-	-	-	-	-	-
Time	69	1.95	-	-	-	-	-	4	1	13	3	30	3	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks (all timeworkers)	13	1.94	-	-	-	-	-	1	-	6	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks (all timeworkers)	19	2.13	-	-	-	-	-	-	-	4	4	-	5	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Maintenance</u>																															
Electricians, maintenance (all timeworkers)	12	2.58	-	-	-	-	-	-	-	-	-	-	-	3	1	-	3	2	1	-	-	2	-	-	-	-	-	-	-	-	
Firemen, stationary boiler (all timeworkers)	52	2.13	-	-	-	-	-	-	-	4	6	15	13	6	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance (all timeworkers)	34	2.29	-	-	-	-	-	-	-	-	-	2	6	8	15	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance (all timeworkers)	45	2.21	-	-	-	-	-	-	-	-	4	7	15	3	11	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																															
Batchers (all timeworkers)	52	2.06	-	-	-	-	-	-	-	5	15	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Color mixers (all timeworkers)	87	2.08	-	-	-	-	-	-	4	5	31	14	7	6	4	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dye house (all timeworkers)	33	2.10	-	-	-	-	-	-	-	1	3	12	7	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Print shop (all timeworkers)	54	2.07	-	-	-	-	-	-	4	4	28	2	-	-	-	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dry-cans operators (all timeworkers)	60	2.01	-	-	-	-	-	-	-	16	13	8	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)	24	1.81	-	-	-	-	-	3	3	3	10	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling	180	1.87	-	-	-	-	-	6	11	51	35	35	13	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	144	1.87	-	-	-	-	-	6	11	33	32	2	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washer tenders (all timeworkers)	28	1.76	-	-	-	-	-	2	2	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																															
<u>Grey room</u>																															
Sewing-machine operators	17	1.84	-	-	-	-	-	-	8	1	-	3	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	10	1.69	-	-	-	-	-	-	8	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7	2.06	-	-	-	-	-	-	-	-	-	2	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																															
Double- and roll-machine operators ²	8	1.71	-	-	-	-	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, cloth, machine	31	1.72	-	-	-	-	-	1	24	-	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	29	1.69	-	-	-	-	-	1	24	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Winders, cloth ^{2 a}	53	1.78	-	-	-	-	-	-	15	24	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 93 percent of the production workers covered by the study were paid on a time basis.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.³ Includes data for workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 53 at \$4.20 to \$4.30; 5 at \$4.30 to \$4.40; 2 at \$4.50 to \$4.60; 1 at \$4.60 to \$4.70; 8 at \$4.70 to \$4.80; and 14 at \$4.80 to \$4.90.

Table 16. Occupational Earnings: Massachusetts—Cotton Broadwoven Fabrics

(Number and average straight-time hourly earnings of workers¹ in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10 and over
			\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	
All production workers.....	2,353	\$2.04	28	12	6	17	22	203	392	524	416	209	128	99	45	54	24	2	14	11	14	9	124
Men.....	2,021	2.09	14	4	4	2	14	52	319	502	409	189	124	93	45	53	23	2	14	11	14	9	124
Women.....	332	1.71	14	8	2	15	8	151	73	22	7	20	4	6	-	1	1	-	-	-	-	-	-
<u>Selected production occupations—men</u>																							
<u>Grey room</u>																							
Layout men, grey goods.....	20	1.98	-	-	-	-	-	-	10	-	5	-	1	-	-	-	3	-	-	1	-	-	-
Time.....	15	1.80	-	-	-	-	-	-	10	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Singer operators ²	8	1.83	-	-	-	-	-	1	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																							
Cloth-mercerizer operators ²	12	1.98	-	-	-	-	-	-	-	5	7	-	-	-	-	-	-	-	-	-	-	-	-
Continuous bleach range operators (all timeworkers).....	14	1.93	-	-	-	-	-	-	3	-	9	2	-	-	-	-	-	-	-	-	-	-	-
<u>Dyeing</u>																							
Dyeing-machine tenders, cloth (all timeworkers) ³	63	1.92	-	-	-	-	-	-	10	15	23	13	-	2	-	-	-	-	-	-	-	-	-
Continuous range (all timeworkers).....	6	1.96	-	-	-	-	-	-	1	2	-	2	-	1	-	-	-	-	-	-	-	-	-
Jig (all timeworkers).....	42	1.94	-	-	-	-	-	-	2	8	21	11	-	-	-	-	-	-	-	-	-	-	-
Pad (all timeworkers).....	11	1.88	-	-	-	-	-	-	4	4	2	-	-	1	-	-	-	-	-	-	-	-	-
<u>Printing</u>																							
Ager operators (all timeworkers).....	25	1.83	-	-	-	-	-	2	9	10	2	2	-	-	-	-	-	-	-	-	-	-	-
Back tenders, printing.....	95	1.94	-	-	-	-	-	2	6	25	40	1	13	8	-	-	-	-	-	-	-	-	-
Time.....	73	1.87	-	-	-	-	-	2	6	25	40	-	-	-	-	-	-	-	-	-	-	-	-
Printers, machine.....	83	4.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	60	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing-machine helpers.....	107	1.86	-	-	-	-	2	10	12	55	-	16	12	-	-	-	-	-	-	-	-	-	-
Time.....	79	1.78	-	-	-	-	2	10	12	55	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Finishing</u>																							
Calender tenders (all timeworkers).....	46	1.84	-	-	-	-	2	13	21	9	-	1	-	-	-	-	-	-	-	-	-	-	-
Finishing-range operators (all timeworkers).....	78	1.98	-	-	2	-	2	6	-	8	33	9	9	3	2	4	-	-	-	-	-	-	-
Mangle tenders.....	37	1.86	-	-	-	-	-	2	31	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	33	1.84	-	-	-	-	-	-	2	31	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanforizer operators.....	9	2.01	-	-	-	-	-	-	-	5	1	-	1	1	1	-	-	-	-	-	-	-	-
Time.....	7	1.92	-	-	-	-	-	-	-	5	1	-	1	1	-	-	-	-	-	-	-	-	-
Tenter-frame tenders.....	75	1.91	-	-	-	-	2	-	44	23	-	-	-	-	4	2	-	-	-	-	-	-	-
Time.....	69	1.86	-	-	-	-	2	-	44	23	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																							
Inspectors, cloth, hand (all timeworkers).....	17	2.23	-	-	-	-	-	-	-	-	-	-	5	6	6	-	-	-	-	-	-	-	-
Inspectors, cloth, machine.....	31	2.27	-	-	-	-	-	-	-	13	4	-	1	2	-	1	-	2	1	2	5	-	-
Time.....	17	1.85	-	-	-	-	-	-	-	13	4	-	-	-	-	-	-	-	-	-	-	-	-
Winders, cloth.....	48	2.02	-	-	-	-	-	-	12	-	30	-	1	-	1	-	-	-	-	1	2	-	1
Time.....	42	1.91	-	-	-	-	-	-	12	-	30	-	-	-	-	-	-	-	-	-	-	-	-
<u>Packing and shipping</u>																							
Packers, shipping.....	33	2.15	-	-	-	-	-	-	7	-	10	3	-	6	1	-	1	-	-	1	4	-	-
Time.....	26	1.98	-	-	-	-	-	-	7	-	10	3	-	6	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 16. Occupational Earnings: Massachusetts—Cotton Broadwoven Fabrics—Continued

(Number and average straight-time hourly earnings of workers¹ in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																						
			\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	and over	
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	and over	
Selected production occupations—men—Continued																									
Maintenance																									
Electricians, maintenance (all timeworkers).....	6	\$2.48	-	-	-	-	-	-	-	-	-	-	3	-	-	2	-	-	-	-	-	1	-	-	-
Firemen, stationary boiler (all timeworkers).....	26	2.15	-	-	-	-	-	-	4	3	9	2	-	4	4	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance (all timeworkers).....	20	2.29	-	-	-	-	-	-	-	-	2	-	5	13	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance (all timeworkers).....	21	2.29	-	-	-	-	-	-	-	4	-	2	1	9	1	4	-	-	-	-	-	-	-	-	-
Miscellaneous																									
Color mixers (all timeworkers) ³	49	2.07	-	-	-	-	-	4	5	19	3	6	-	-	12	-	-	-	-	-	-	-	-	-	-
Print shop (all timeworkers).....	40	2.07	-	-	-	-	-	4	4	18	2	-	-	12	-	-	-	-	-	-	-	-	-	-	-
Dry-cans operators (all timeworkers).....	23	1.89	-	-	-	-	-	-	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (all timeworkers).....	14	1.80	-	-	-	-	3	3	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling.....	114	1.84	-	-	-	-	2	51	34	13	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	78	1.81	-	-	-	-	2	33	31	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washer tenders (all timeworkers).....	28	1.76	-	-	-	2	2	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected production occupations—women																									
Grey room																									
Sewing-machine operators.....	12	1.89	-	-	-	-	4	1	-	2	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	7	2.06	-	-	-	-	-	-	-	2	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 89 percent of the production workers covered by the study were paid on a time basis.

² Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly timeworkers.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 53 at \$4.20 to \$4.30; 5 at \$4.30 to \$4.40; 2 at \$4.50 to \$4.60; 1 at \$4.60 to \$4.70; 8 at \$4.70 to \$4.80; and 14 at \$4.80 to \$4.90.

Table 17. Occupational Earnings: New Jersey

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.50	\$1.50 and under \$1.60	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90		
			and over																											
All production workers.....	6,953	\$2.44	66	167	25	75	152	86	192	222	146	578	3711	489	278	164	261	55	67	9	9	17	19	9	15	4	-	137		
Men.....	6,519	2.47	42	163	23	74	110	85	127	130	38	554	3654	487	278	156	261	51	67	9	9	17	19	9	15	4	-	137		
Women.....	434	2.13	24	4	2	1	42	1	65	92	108	24	57	2	-	8	-	4	-	-	-	-	-	-	-	-	-	-		
<u>Selected production occupations—men</u>																														
<u>Grey room</u>																														
Layout men, grey goods.....	98	2.32	-	6	-	-	7	-	4	1	1	10	45	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sewing-machine operators.....	23	2.18	-	6	-	-	-	2	2	-	-	-	-	11	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Singer operators.....	8	2.15	-	2	-	-	-	-	-	2	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Bleaching</u>																														
Boil-off-machine operators.....	110	2.46	-	-	-	-	-	-	-	-	-	15	83	-	6	6	-	-	-	-	-	-	-	-	-	-	-	-		
Continuous bleach range operators.....	19	2.17	-	4	-	-	-	2	2	3	-	3	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Dyeing</u>																														
Dyeing-machine tenders, cloth ²	1,350	2.42	-	8	-	8	5	12	8	-	-	124	1154	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Beck or box.....	532	2.43	-	-	-	-	-	-	-	-	-	75	439	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Jig.....	767	2.43	-	-	-	8	5	6	8	-	-	22	707	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pad.....	24	2.05	-	8	-	-	-	6	-	-	-	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dyeing-machine tenders, yarn.....	149	2.54	-	-	-	1	-	2	9	-	-	19	12	64	20	10	4	-	6	-	-	2	-	-	-	-	-	-		
<u>Printing</u>																														
Ager operators.....	42	2.47	-	-	-	-	-	-	-	-	-	31	5	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Back tenders, printing, wide (48 inches and over).....	146	2.54	-	-	-	-	-	-	-	-	-	40	78	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Printers, machine, wide (48 inches and over).....	118	5.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Printers, screen.....	49	2.81	-	-	-	-	-	-	-	-	-	-	-	-	3	41	2	3	-	-	-	-	-	-	-	-	-	-		
Printing-machine helpers.....	115	2.43	-	-	-	4	-	-	-	-	-	8	69	32	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Finishing</u>																														
Calender tenders.....	149	2.39	-	-	-	-	-	3	-	2	-	11	125	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing-range operators.....	304	2.34	-	-	-	7	6	6	8	6	1	42	216	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Mangle tenders.....	30	2.12	-	8	-	-	-	2	4	-	-	-	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sanforizer operators.....	27	2.07	-	10	-	-	-	-	2	-	-	6	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tenter-frame tenders.....	379	2.34	-	20	-	-	-	-	20	-	-	46	274	13	4	-	-	-	-	-	2	-	-	-	-	-	-	-		
<u>Inspecting and putting-up</u>																														
Inspectors, cloth, machine.....	77	2.33	-	-	-	1	-	2	3	-	-	42	26	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-		
Winders, cloth.....	334	2.37	-	18	-	2	-	2	-	9	-	13	266	19	3	2	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 17. Occupational Earnings: New Jersey—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.50	\$1.50 and under \$1.60	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90 and over		
Selected production occupations—men—Continued																														
Packing and shipping																														
Packers, shipping-----	139	2.34	-	8	-	-	-	-	5	14	-	12	85	3	3	-	8	1	-	-	-	-	-	-	-	-	-	-	-	
Shipping clerks-----	40	2.63	-	-	-	-	-	2	1	1	-	3	11	7	1	11	-	3	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks-----	35	2.63	-	-	-	-	-	-	-	-	-	9	9	3	6	6	-	2	-	-	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks-----	6	2.44	-	-	-	-	-	1	-	-	-	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance																														
Electricians, maintenance-----	20	2.78	-	-	-	-	-	-	3	-	1	-	-	1	1	6	3	4	-	-	1	-	-	-	-	-	-	-	-	
Firemen, stationary boiler-----	141	2.80	-	-	-	-	6	-	-	2	1	5	-	-	3	111	6	7	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance-----	26	2.94	-	-	-	-	-	-	-	-	-	-	-	-	2	13	1	5	-	3	2	-	-	-	-	-	-	-	-	
Mechanics, maintenance-----	83	2.84	-	-	-	-	-	-	7	-	2	-	1	5	5	22	29	2	4	-	-	2	4	-	-	-	-	-	-	
Miscellaneous																														
Batchers-----	284	2.40	-	-	-	-	-	-	-	-	20	253	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Color mixers-----	179	2.59	3	-	-	-	-	1	3	-	-	25	13	94	29	7	2	-	-	2	-	-	-	-	-	-	-	-	-	
Dye house-----	98	2.61	-	-	-	-	-	1	3	-	-	2	11	54	23	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Print shop-----	81	2.57	3	-	-	-	-	-	-	-	-	23	2	40	6	3	2	-	-	2	-	-	-	-	-	-	-	-	-	
Dry-cans operators-----	223	2.38	-	4	-	4	4	3	-	-	15	182	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners-----	30	2.08	-	7	4	1	-	2	-	-	-	11	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling-----	203	2.10	15	14	-	11	6	2	15	57	16	10	46	9	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Washer tenders-----	40	2.30	-	8	-	-	-	-	-	-	-	-	20	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Selected production occupations—women																														
Grey room																														
Sewing-machine operators-----	53	2.06	-	-	1	-	11	-	30	-	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.² Includes data for workers in classification in addition to those shown separately.³ Workers were distributed as follows: 1 at \$4.10 to \$4.20; 6 at \$4.30 to \$4.40; 1 at \$4.40 to \$4.50; 4 at \$4.50 to \$4.60; 1 at \$4.80 to \$4.90; 84 at \$5 to \$5.10; 2 at \$5.10 to \$5.20; 9 at \$5.20 to \$5.30; and 10 at \$5.30 and over.

Table 18. Occupational Earnings: New Jersey—Cotton Broadwoven Fabrics

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Department and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			\$ 1.25 and under \$ 1.30	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90 and over
All production workers ²	768	\$ 2.12	54	4	-	144	5	24	39	62	36	46	-	3	144	86	10	68	16	27
<u>Selected production occupations²</u>																				
<u>Grey room</u>																				
Layout men, grey goods	32	2.17	-	-	-	6	-	-	7	-	-	-	-	-	8	11	-	-	-	-
<u>Bleaching</u>																				
Continuous bleach range operators	16	2.14	-	-	-	4	-	-	-	2	2	3	-	-	-	-	-	5	-	-
<u>Dyeing</u>																				
Dyeing-machine tenders, cloth ³	114	2.31	-	-	-	8	-	8	-	10	-	-	-	-	68	20	-	-	-	-
Pad	16	1.84	-	-	-	8	-	-	-	6	-	-	-	-	-	2	-	-	-	-
<u>Finishing</u>																				
Finishing-range operators	38	2.32	-	-	-	-	-	-	4	2	-	4	-	-	16	12	-	-	-	-
Mangle tenders	16	1.86	-	-	-	8	-	-	-	2	4	-	-	-	-	2	-	-	-	-
<u>Inspecting and putting-up</u>																				
Winders, cloth	41	1.99	-	-	-	18	-	-	-	-	-	9	-	-	8	6	-	-	-	-
<u>Packing and shipping</u>																				
Packers, shipping	33	2.25	-	-	-	8	-	-	-	-	5	-	-	-	12	-	-	-	8	-
<u>Miscellaneous</u>																				
Color mixers	20	2.38	3	-	-	-	-	-	-	-	1	3	-	-	-	-	-	12	1	-
Dry-cans operators	29	2.16	-	-	-	4	-	-	4	4	3	-	-	-	8	6	-	-	-	-
Laborers, material handling	34	1.47	15	-	-	14	-	5	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All production workers covered by the study were paid on a time basis.

² Virtually all production workers were men; data for selected occupations were limited to men workers.

³ Includes data for workers in classification in addition to those shown separately.

Table 19. Occupational Earnings: New Jersey—Synthetic Broadwoven Fabrics

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.70	\$1.70 and under \$1.80	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	and over
All production workers.....	5,434	\$2.52	31	13	9	14	62	5	125	503	3546	315	222	76	275	54	22	24	9	-	1	7	1	2	3	90	9	16	
Men.....	5,221	2.53	19	13	9	14	62	5	17	479	3489	313	222	68	273	54	22	24	9	-	1	7	1	2	3	90	9	16	
Women.....	213	2.26	12	-	-	-	-	-	108	24	57	2	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—men</u>																													
<u>Grey room</u>																													
Layout men, grey goods....	66	2.40	-	-	-	-	4	1	1	10	37	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Bleaching</u>																													
Boil-off-machine operators.....	104	2.44	-	-	-	-	-	-	-	15	83	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Dyeing</u>																													
Dyeing-machine tenders, cloth ²	1,209	2.43	-	-	5	2	8	-	-	97	1086	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Beck or box.....	519	2.43	-	-	-	-	-	-	-	75	439	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Jig.....	682	2.44	-	-	5	2	8	-	-	22	639	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Printing</u>																													
Ager operators.....	42	2.47	-	-	-	-	-	-	-	-	31	5	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Back tenders, printing, wide (48 inches and over).....	146	2.54	-	-	-	-	-	-	-	-	40	78	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printers, machine, wide (48 inches and over).....	114	5.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	1	-	1	86	9	10	
Printing-machine helpers..	111	2.46	-	-	-	-	-	-	-	8	69	32	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																													
Calender tenders.....	142	2.40	-	-	-	-	-	-	-	11	125	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing-range operators.....	266	2.35	-	7	2	4	8	2	1	42	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanforizer operators.....	15	2.39	-	-	-	-	-	-	-	6	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tenter-frame tenders.....	359	2.38	-	-	-	-	20	-	-	46	274	13	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																													
Inspectors, cloth, machine.....	75	2.34	-	1	-	-	3	-	-	42	26	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Winders, cloth.....	293	2.42	-	2	-	2	-	-	-	13	258	13	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Packing and shipping</u>																													
Packers, shipping.....	91	2.40	-	-	-	-	-	-	-	12	73	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks.....	32	2.61	-	-	-	-	-	-	-	9	9	3	3	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping clerks.....	36	2.67	-	-	-	-	-	1	-	3	11	7	1	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Maintenance</u>																													
Electricians, maintenance.....	14	2.86	-	-	-	-	-	-	-	1	-	-	1	1	8	2	1	-	-	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler.....	127	2.83	-	-	-	-	-	-	2	1	5	-	-	-	115	4	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance.....	22	2.95	-	-	-	-	-	-	-	-	-	-	-	-	14	3	5	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....	62	2.86	-	-	-	-	-	1	-	2	-	1	5	2	43	6	-	2	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																													
Batchers.....	267	2.40	-	-	-	-	-	-	-	20	237	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Color mixers.....	152	2.62	-	-	-	-	-	-	-	-	25	13	87	17	8	-	2	-	-	-	-	-	-	-	-	-	-	-	
Dye house.....	74	2.62	-	-	-	-	-	-	-	-	2	11	47	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Print shop.....	78	2.62	-	-	-	-	-	-	-	-	23	2	40	6	5	-	2	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 19. Occupational Earnings: New Jersey—Synthetic Broadwoven Fabrics—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.70	\$1.70 and under \$1.80	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over		
<u>Selected production occupations—men—Continued</u>																														
<u>Miscellaneous—Continued</u>																														
Dry-cans operators	182	\$2.42	-	-	-	-	-	-	-	3	174	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	20	2.13	³⁷	-	-	-	-	-	-	-	-	11	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling	67	2.43	-	-	-	-	-	-	-	10	46	9	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washer tenders	32	2.47	-	-	-	-	-	-	-	-	20	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																														
<u>Grey room</u>																														
Sewing-machine operators	11	2.29	-	-	-	-	-	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All production workers covered by the study were paid on a time basis.
² Includes data for workers in classification in addition to those shown separately.
³ All workers were at \$1.50 to \$1.60.

Table 20. Occupational Earnings: New York State

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25 and under \$1.30	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over	
All production workers	2,830	\$2.17	4	87	28	160	337	99	68	187	254	435	158	167	467	121	34	23	33	29	21	29	2	8	11	14	10	44	
Men	2,482	2.24	2	76	18	139	124	56	39	182	251	433	153	166	467	121	33	21	33	29	21	29	2	8	11	14	10	44	
Women	348	1.67	2	11	10	21	213	43	29	5	3	2	5	1	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—men</u>																													
<u>Grey room</u>																													
Layout men, grey goods	60	1.96	-	4	-	12	6	2	-	-	12	2	6	2	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	10	2.39	-	-	-	-	-	-	-	-	1	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																													
Boil-off-machine operators	28	2.23	-	-	-	-	-	-	-	-	13	1	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Continuous bleach range operators	14	1.85	-	-	-	2	4	2	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 20. Occupational Earnings: New York State—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																										
			\$1.25 and under \$1.30	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40 and over	
<u>Selected production occupations—men</u>																													
Continued																													
<u>Dyeing</u>																													
Dyeing-machine tenders, cloth ²	287	\$ 2.21	-	6	2	16	14	-	2	2	24	72	6	2	127	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Beck or box.....	170	2.24	-	2	2	2	2	-	-	-	21	54	3	2	79	3	-	-	-	-	-	-	-	-	-	-	-	-	
Jig.....	85	2.32	-	-	-	6	4	-	2	-	-	14	3	-	48	6	-	-	-	-	-	-	-	-	-	-	-	-	
Pad.....	13	2.06	-	-	-	2	2	-	-	-	2	4	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Printing</u>																													
Back tenders, printing.....	36	2.34	-	-	-	-	-	-	-	-	2	16	-	2	-	11	5	-	-	-	-	-	-	-	-	-	-	-	
Printers, machine.....	45	4.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printers, screen ²	192	2.16	-	-	-	-	9	3	3	-	3	159	-	-	1	3	-	1	4	1	3	2	-	-	-	-	-	-	
Hand.....	182	2.11	-	-	-	-	9	3	3	-	3	159	-	-	1	3	-	1	3	1	3	2	-	-	-	-	-	-	
Printing-machine helpers.....	110	2.23	-	-	-	-	4	-	-	-	34	4	10	-	58	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																													
Calender tenders.....	67	2.16	-	-	-	4	6	-	-	4	19	-	13	12	3	-	-	2	3	1	-	-	-	-	-	-	-	-	
Finishing-range operators.....	150	2.14	-	-	-	-	-	2	34	26	45	7	24	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Tenter-frame tenders.....	169	2.04	-	18	-	18	16	12	2	15	6	-	7	15	30	26	1	-	3	-	-	-	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																													
Winders, cloth.....	87	1.96	-	22	6	10	-	-	-	-	2	1	-	17	22	7	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Packing and shipping</u>																													
Packers, shipping.....	44	1.83	-	6	2	10	2	2	-	2	6	6	4	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Maintenance</u>																													
Firemen, stationary boiler.....	23	1.92	-	-	-	8	4	-	-	-	-	4	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance.....	15	2.99	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	3	3	1	-	-	-	-	-	4	-	-	
Mechanics, maintenance.....	27	2.69	-	-	-	-	-	-	-	-	-	-	-	7	10	1	-	3	3	3	-	3	-	-	-	-	-	-	
<u>Miscellaneous</u>																													
Batchers.....	50	2.25	-	4	-	6	-	-	-	-	4	-	-	5	23	4	-	-	-	-	-	2	2	-	-	-	-	-	
Color mixers.....	61	2.47	2	-	-	-	2	6	-	-	10	12	-	-	5	-	7	2	2	3	-	4	-	-	-	6	-	-	
Dye house.....	27	2.25	2	-	-	-	2	6	-	-	-	6	-	-	4	-	1	2	-	-	-	-	-	-	-	-	-	-	
Print shop.....	34	2.64	-	-	-	-	-	-	-	-	10	6	-	-	1	-	6	-	2	3	-	-	-	-	-	6	-	-	
Dry-cans operators.....	29	2.29	-	-	-	2	-	-	-	1	3	-	-	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners.....	14	1.72	-	-	2	4	2	-	3	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling.....	51	1.99	-	-	2	12	2	-	-	3	14	5	4	1	2	6	-	-	-	-	-	-	-	-	-	-	-	-	
Washer tenders.....	11	2.36	-	-	-	-	-	-	-	2	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																													
<u>Grey room</u>																													
Sewing-machine operators.....	6	1.57	2	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																													
Winders, cloth.....	26	1.68	-	6	2	2	2	-	10	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.² Includes data for workers in classification in addition to those shown separately.³ Workers were distributed as follows: 4 at \$4.40 to \$4.60; 18 at \$5 to \$5.20; and 10 at \$5.20 and over.

Table 21. Occupational Earnings: New York, N.Y.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40			
			and under																								and over	
All production workers-----	1,517	\$2.30	2	3	8	4	231	52	14	7	41	272	24	125	446	100	24	18	29	27	6	9	11	14	50			
Men-----	1,247	2.44	2	-	2	1	27	11	8	7	41	270	22	125	446	100	23	16	29	27	6	9	11	14	50			
Women-----	270	1.66	-	3	6	3	204	41	6	-	-	2	2	-	-	-	1	2	-	-	-	-	-	-	-			
<u>Selected production occupations—men</u>																												
<u>Grey room</u>																												
Layout men, grey goods-----	23	2.34	-	-	-	-	-	-	-	-	-	2	6	2	12	1	-	-	-	-	-	-	-	-	-			
<u>Dyeing</u>																												
Dyeing-machine tenders, cloth ³ -----	175	2.40	-	-	-	-	-	-	-	-	-	30	2	2	127	12	-	-	-	-	-	-	-	-	2			
Beck or box-----	116	2.34	-	-	-	-	-	-	-	-	-	30	2	2	79	3	-	-	-	-	-	-	-	-	-			
Jig-----	56	2.51	-	-	-	-	-	-	-	-	-	-	-	-	48	6	-	-	-	-	-	-	-	-	2			
<u>Printing</u>																												
Printers, machine-----	25	4.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4			
Printers, screen ³ -----	192	2.16	-	-	-	-	9	3	3	-	3	159	-	-	1	3	-	1	4	1	-	3	2	-				
Hand-----	182	2.11	-	-	-	-	9	3	3	-	3	159	-	-	1	3	-	1	1	-	-	-	-	-				
Printing-machine helpers-----	58	2.40	-	-	-	-	-	-	-	-	-	-	-	-	58	-	-	-	-	-	-	-	-	-	-			
<u>Finishing</u>																												
Calender tenders-----	21	2.50	-	-	-	-	-	-	-	-	-	-	-	12	3	-	-	2	3	1	-	-	-	-				
Finishing-range operators-----	98	2.18	-	-	-	-	-	-	2	4	20	36	-	24	10	-	-	2	-	-	-	-	-	-				
Tenter-frame tenders-----	75	2.47	-	-	-	-	-	-	-	-	-	-	-	15	30	26	1	-	3	-	-	-	-	-				
<u>Inspecting and putting-up</u>																												
Winders, cloth-----	46	2.41	-	-	-	-	-	-	-	-	-	-	-	17	22	7	-	-	-	-	-	-	-	-				
<u>Packing and shipping</u>																												
Packers, shipping-----	9	2.27	-	-	-	-	-	-	-	-	-	2	4	1	1	1	-	-	-	-	-	-	-	-				
<u>Maintenance</u>																												
Mechanics, maintenance-----	12	2.91	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	3	3	-	-	-	3				
<u>Miscellaneous</u>																												
Batchers-----	36	2.50	-	-	-	-	-	-	-	-	-	-	-	5	23	4	-	-	-	-	2	-	-	2				
Color mixers-----	29	2.91	2	-	-	-	-	2	-	-	-	-	-	-	1	-	7	2	2	3	-	-	-	4				
Dye house-----	11	2.52	2	-	-	-	-	2	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	4				
Print shop-----	18	3.14	-	-	-	-	-	-	-	-	-	-	-	-	1	-	6	-	2	3	-	-	-	-				
Dry-cans operators-----	23	2.40	-	-	-	-	-	-	-	-	-	-	-	13	10	-	-	-	-	-	-	-	-	-				
Laborers, material handling-----	24	2.16	-	-	2	-	-	-	-	-	10	4	-	-	2	6	-	-	-	-	-	-	-	-				

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties, N.Y. In the Bureau's 1961 survey of this industry, the area was limited to New York City; the additional counties in the current study accounted for about one-seventh of the establishments and approximately one-third of the employment.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All production workers covered by the study were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 3 at \$4.10 to \$4.20; 10 at \$4.20 to \$4.30; 4 at \$4.50 to \$4.60; and 8 at \$5.20 to \$5.30.

⁵ All workers were at \$3.90 to \$4.

Table 22. Occupational Earnings: North Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	over
All production workers.....	9,750	\$1.76	299	338	534	486	378	1046	1250	1370	1833	766	497	243	153	280	58	56	16	30	117
Men.....	7,157	1.83	80	153	129	124	312	670	905	1134	1618	698	442	202	138	279	57	56	16	27	117
Women.....	2,593	1.54	219	185	405	362	66	376	345	236	215	68	55	41	15	1	1	-	-	3	-
<u>Selected production occupations—men</u>																					
<u>Grey room</u>																					
Layout men, grey goods.....	59	1.86	-	-	-	-	-	-	-	12	8	24	2	8	2	-	-	-	-	3	-
Time.....	44	1.76	-	-	-	-	-	-	-	12	8	24	-	-	-	-	-	-	-	-	-
Sewing-machine operators.....	84	1.72	-	-	-	-	-	-	-	38	22	18	-	4	2	-	-	-	-	-	-
Time.....	78	1.69	-	-	-	-	-	-	-	38	22	18	-	-	-	-	-	-	-	-	-
Incentive.....	6	2.11	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	-	-	-	-
Singer operators.....	49	1.84	-	-	-	-	-	-	-	6	32	11	-	-	-	-	-	-	-	-	-
Time.....	45	1.84	-	-	-	-	-	-	-	6	28	11	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																					
Cloth-mercerizer operators.....	32	1.96	-	-	-	-	-	-	-	-	6	18	8	-	-	-	-	-	-	-	-
Time.....	24	1.93	-	-	-	-	-	-	-	-	6	18	-	-	-	-	-	-	-	-	-
Cloth-mercerizer operators, assistant.....	32	1.89	-	-	-	-	-	-	-	-	6	6	8	-	-	-	-	-	-	-	-
Time.....	24	1.84	-	-	-	-	-	-	-	-	18	6	-	-	-	-	-	-	-	-	-
Continuous bleach range operators.....	105	1.89	-	-	-	-	-	-	-	6	18	33	29	7	6	6	-	-	-	-	-
Time.....	87	1.84	-	-	-	-	-	-	-	6	18	33	27	3	-	-	-	-	-	-	-
<u>Dyeing</u>																					
Dyeing-machine tenders, cloth ²	465	1.81	-	-	-	-	-	-	-	12	171	211	47	24	-	-	-	-	-	-	-
Time.....	457	1.81	-	-	-	-	-	-	-	12	171	205	45	24	-	-	-	-	-	-	-
Beck or box (all timeworkers).....	151	1.78	-	-	-	-	-	-	-	-	40	111	-	-	-	-	-	-	-	-	-
Continuous range.....	117	1.89	-	-	-	-	-	-	-	3	17	38	39	20	-	-	-	-	-	-	-
Time.....	115	1.89	-	-	-	-	-	-	-	3	17	38	37	20	-	-	-	-	-	-	-
Jig (all timeworkers).....	115	1.78	-	-	-	-	-	-	-	-	66	41	8	-	-	-	-	-	-	-	-
Pad.....	64	1.79	-	-	-	-	-	-	-	9	30	21	-	4	-	-	-	-	-	-	-
Time.....	58	1.78	-	-	-	-	-	-	-	9	30	15	-	4	-	-	-	-	-	-	-
Dyeing-machine tenders, yarn (all timeworkers).....	158	1.68	-	7	-	-	14	7	57	71	2	-	-	-	-	-	-	-	-	-	-
<u>Printing</u>																					
Printers, screen (all timeworkers) ²	121	1.77	-	3	-	6	6	24	16	3	21	9	24	-	9	-	-	-	-	-	-
Hand.....	31	1.71	-	3	-	6	-	6	7	-	-	-	-	-	9	-	-	-	-	-	-
<u>Finishing</u>																					
Calender tenders.....	72	1.84	-	-	-	-	-	-	10	3	48	7	4	-	-	-	-	-	-	-	-
Time.....	62	1.82	-	-	-	-	-	-	10	3	46	3	-	-	-	-	-	-	-	-	-
Finishing-range operators (all timeworkers).....	198	1.82	-	-	-	-	-	2	36	27	77	26	30	-	-	-	-	-	-	-	-
Mangle tenders (all timeworkers).....	75	1.90	-	-	-	-	-	-	-	1	39	5	30	-	-	-	-	-	-	-	-
Sanforizer operators (all timeworkers).....	46	1.95	-	-	-	-	-	-	-	-	11	35	-	-	-	-	-	-	-	-	-
Tenter-frame tenders.....	170	1.83	-	-	-	-	-	-	21	11	102	6	30	-	-	-	-	-	-	-	-
Time.....	156	1.83	-	-	-	-	-	-	21	11	88	6	30	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																					
Double- and roll-machine operators (all timeworkers).....	33	1.79	-	-	-	-	-	-	-	17	14	2	-	-	-	-	-	-	-	-	-
Inspectors, cloth, hand (all timeworkers).....	14	2.04	-	-	-	-	-	-	-	-	1	7	-	6	-	-	-	-	-	-	-
Inspectors, cloth, machine.....	99	1.80	-	-	-	-	-	-	9	-	35	55	-	-	-	-	-	-	-	-	-
Time.....	98	1.80	-	-	-	-	-	-	9	-	35	54	-	-	-	-	-	-	-	-	-
Winders, cloth.....	181	2.01	-	-	-	-	-	-	21	22	-	66	16	-	-	-	-	-	56	-	-
Time.....	151	2.01	-	-	-	-	-	-	21	22	-	52	-	-	-	-	-	-	56	-	-

See footnotes at end of table.

Table 22. Occupational Earnings: North Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	over
<u>Selected production occupations—men—Continued</u>																					
<u>Packing and shipping</u>																					
Packers, shipping (all timeworkers)-----	91	\$ 1.72	-	-	-	10	-	8	22	21	22	-	8	-	-	-	-	-	-	-	
Receiving clerks (all timeworkers)-----	14	1.66	-	-	-	-	-	-	12	2	-	-	-	-	-	-	-	-	-	-	
<u>Maintenance</u>																					
Electricians, maintenance (all timeworkers)-----	71	2.31	-	-	-	-	-	-	-	-	-	1	5	6	19	22	5	13	-	-	
Firemen, stationary boiler (all timeworkers)-----	47	1.79	-	-	6	3	-	5	-	4	9	11	5	-	4	-	-	-	-	-	
Machinists, maintenance (all timeworkers)-----	40	2.27	-	-	-	-	-	-	-	-	-	-	-	8	15	16	1	-	-	-	
Mechanics, maintenance (all timeworkers)-----	227	2.29	-	-	-	-	-	-	-	-	7	6	14	49	3	89	24	32	-	3	
<u>Miscellaneous</u>																					
Batchers-----	67	1.68	-	-	-	-	-	16	39	5	2	1	1	1	2	-	-	-	-	-	
Time-----	60	1.63	-	-	-	-	-	16	39	5	-	-	-	-	-	-	-	-	-	-	
Color mixers (all timeworkers) ² -----	194	1.95	-	-	3	3	3	-	26	17	30	19	49	-	-	42	-	-	-	2	
Dye house-----	146	2.00	-	-	-	-	-	-	23	11	24	1	43	-	-	42	-	-	-	2	
Dry-cans operators (all timeworkers)-----	18	1.90	-	-	-	-	-	-	-	4	6	-	8	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (all timeworkers)-----	160	1.50	1	31	-	7	44	59	4	4	10	-	-	-	-	-	-	-	-	-	
Laborers, material handling (all timeworkers)-----	351	1.55	-	-	7	18	55	190	53	24	4	-	-	-	-	-	-	-	-	-	
Washer tenders (all timeworkers)-----	50	1.82	-	-	-	-	-	-	-	24	23	3	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																					
<u>Grey room</u>																					
Sewing-machine operators ³ -----	23	1.94	-	-	-	-	-	-	-	7	2	4	8	2	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																					
Winders, yarn-----	1,097	1.53	102	105	290	55	34	111	131	109	62	39	34	15	8	1	1	-	-	-	
Incentive-----	600	1.69	4	18	31	20	21	106	131	109	62	39	34	15	8	1	1	-	-	-	
<u>Packing and shipping</u>																					
Packers, shipping-----	60	1.48	-	2	19	-	15	18	3	-	1	1	-	1	-	-	-	-	-	-	
Time-----	41	1.42	-	-	19	-	15	7	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																					
Janitors, porters, and cleaners (all timeworkers)-----	18	1.37	3	6	-	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers covered by the study were paid on a time basis.² Includes data for workers in classification in addition to those shown separately.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 23. Occupational Earnings: North Carolina—Cotton Broadwoven Fabrics

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																	
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70 and over
All production workers.....	4,619	\$1.86	119	77	68	322	106	327	373	625	1010	581	350	141	111	261	25	4	5	114
Men.....	3,857	1.94	34	9	13	36	88	241	295	605	978	577	342	121	111	261	25	4	5	112
Women.....	762	1.48	85	68	55	286	18	86	78	20	32	4	8	20	-	-	-	-	-	2
<u>Selected production occupations—men</u>																				
<u>Grey room</u>																				
Layout men, grey goods ² /.....	47	1.91	-	-	-	-	-	-	-	8	24	2	8	2	-	-	-	-	3	-
Singer operators.....	27	1.88	-	-	-	-	-	-	-	6	10	11	-	-	-	-	-	-	-	-
Time.....	23	1.89	-	-	-	-	-	-	-	6	6	11	-	-	-	-	-	-	-	-
<u>Bleaching</u>																				
Cloth-mercerizer operators.....	32	1.96	-	-	-	-	-	-	-	-	6	18	8	-	-	-	-	-	-	-
Time.....	24	1.93	-	-	-	-	-	-	-	-	6	18	-	-	-	-	-	-	-	-
Cloth-mercerizer operators, assistant.....	32	1.89	-	-	-	-	-	-	-	-	18	6	8	-	-	-	-	-	-	-
Time.....	24	1.84	-	-	-	-	-	-	-	-	18	6	-	-	-	-	-	-	-	-
Continuous bleach range operators.....	81	1.95	-	-	-	-	-	-	-	-	33	29	7	6	6	-	-	-	-	-
Time.....	63	1.90	-	-	-	-	-	-	-	-	33	27	3	-	-	-	-	-	-	-
<u>Dyeing</u>																				
Dyeing-machine tenders, cloth ³	220	1.88	-	-	-	-	-	-	-	48	101	47	24	-	-	-	-	-	-	-
Time.....	212	1.87	-	-	-	-	-	-	-	48	95	45	24	-	-	-	-	-	-	-
Continuous range.....	111	1.91	-	-	-	-	-	-	-	14	38	39	20	-	-	-	-	-	-	-
Time.....	109	1.90	-	-	-	-	-	-	-	14	38	37	20	-	-	-	-	-	-	-
Jig (all timeworkers).....	49	1.88	-	-	-	-	-	-	-	-	41	8	-	-	-	-	-	-	-	-
<u>Printing</u>																				
Printers, screen (all timeworkers) ³	121	1.77	-	3	-	6	6	24	16	3	21	9	24	-	9	-	-	-	-	-
Hand.....	31	1.71	-	3	-	6	-	6	7	-	-	-	-	-	9	-	-	-	-	-
<u>Finishing</u>																				
Calender tenders.....	59	1.88	-	-	-	-	-	-	-	-	48	7	4	-	-	-	-	-	-	-
Time.....	49	1.86	-	-	-	-	-	-	-	-	46	3	-	-	-	-	-	-	-	-
Finishing-range operators (all timeworkers).....	70	1.96	-	-	-	-	-	-	-	-	14	26	30	-	-	-	-	-	-	-
Mangle tenders (all timeworkers).....	75	1.90	-	-	-	-	-	-	-	1	39	5	30	-	-	-	-	-	-	-
Sanforizer operators (all timeworkers).....	44	1.95	-	-	-	-	-	-	-	-	9	35	-	-	-	-	-	-	-	-
Tenter-frame tenders.....	102	1.89	-	-	-	-	-	-	-	6	60	6	30	-	-	-	-	-	-	-
Time.....	88	1.89	-	-	-	-	-	-	-	6	46	6	30	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																				
Double- and roll-machine operators (all timeworkers).....	23	1.82	-	-	-	-	-	-	-	7	14	2	-	-	-	-	-	-	-	-
Inspectors, cloth, hand (all timeworkers).....	14	2.04	-	-	-	-	-	-	-	-	1	7	-	6	-	-	-	-	-	-
Inspectors, cloth, machine.....	68	1.79	-	-	-	-	-	9	-	24	35	-	-	-	-	-	-	-	-	-
Time.....	67	1.79	-	-	-	-	-	9	-	24	34	-	-	-	-	-	-	-	-	-
Winders, cloth.....	140	2.11	-	-	-	-	-	-	-	2	-	66	16	-	-	56	-	-	-	-
Time.....	110	2.14	-	-	-	-	-	-	-	2	-	52	-	-	-	56	-	-	-	-
<u>Packing and shipping</u>																				
Packers, shipping (all timeworkers).....	52	1.80	-	-	-	-	-	-	9	21	14	-	8	-	-	-	-	-	-	-
<u>Maintenance</u>																				
Electricians, maintenance (all timeworkers).....	40	2.30	-	-	-	-	-	-	-	-	-	2	1	13	22	2	-	-	-	-
Firemen, stationary boiler (all timeworkers).....	20	1.98	-	-	-	-	-	-	-	3	5	3	5	4	-	-	-	-	-	-
Machinists, maintenance (all timeworkers).....	29	2.30	-	-	-	-	-	-	-	-	-	-	-	12	16	1	-	-	-	-
Mechanics, maintenance (all timeworkers).....	142	2.30	-	-	-	-	-	-	-	-	-	2	2	31	3	89	15	-	-	-

See footnotes at end of table.

Table 23. Occupational Earnings: North Carolina—Cotton Broadwoven Fabrics—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70 and over
<u>Selected production occupations—men—Continued</u>																					
<u>Miscellaneous</u>																					
Color mixers (all timeworkers) ³	123	\$1.96	-	-	3	3	3	-	21	17	8	18	6	-	-	42	-	-	-	-	2
Dye house	75	2.06	-	-	-	-	-	-	18	11	2	-	-	-	42	-	-	-	-	-	2
Janitors, porters, and cleaners (all timeworkers)	70	1.58	-	-	-	3	22	29	2	4	10	-	-	-	-	-	-	-	-	-	-
Laborers, material handling (all timeworkers)	168	1.57	-	-	-	3	3	104	48	6	4	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																					
<u>Grey room</u>																					
Sewing-machine operators ^{2b/}	23	1.94	-	-	-	-	-	-	-	7	2	4	8	2	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 95 percent of the production workers covered by the study were paid on a time basis.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

³ Excludes data for workers in classification in addition to those shown separately.

Table 24. Occupational Earnings: Paterson—Clifton—Passaic, N.J.¹

(Number and average straight-time hourly earnings² of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.50 and under \$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over	
All production workers.....	4,776	\$2.46	144	20	46	104	24	114	165	127	84	3034	235	162	72	240	53	22	24	5	-	5	1	5	2	1	76	11
Men.....	4,408	2.48	144	20	46	76	24	50	78	21	72	2977	233	162	64	236	53	22	24	5	-	5	1	5	2	1	76	11
Women.....	368	2.19	-	-	-	28	-	64	87	106	12	57	2	-	8	4	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—men</u>																												
<u>Grey room</u>																												
Layout men, grey goods....	38	2.31	6	-	-	-	-	-	-	-	-	27	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																												
Boil-off-machine operators.....	83	2.45	-	-	-	-	-	-	-	-	-	83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 24. Occupational Earnings: Paterson—Clifton—Passaic, N.J.¹—Continued(Number and average straight-time hourly earnings² of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	
			and under \$1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	and over	
<u>Selected production occupations—men</u>																													
Continued																													
<u>Dyeing</u>																													
Dyeing-machine tenders, cloth ³	965	\$2.43	8	-	8	-	-	-	-	-	27	917	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Beck or box.....	403	2.45	-	-	-	-	-	-	-	-	-	398	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Jig.....	519	2.44	-	-	8	-	-	-	-	-	-	511	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pad.....	16	2.02	8	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Printing</u>																													
Agar operators.....	32	2.43	-	-	-	-	-	-	-	-	-	27	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Back tenders, printing, wide (48 inches and over).....	124	2.54	-	-	-	-	-	-	-	-	-	32	78	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printers, machine, wide (48 inches and over).....	92	5.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	-	1	74	'11
<u>Finishing</u>																													
Calender tenders.....	107	2.41	-	-	-	-	-	-	-	-	-	105	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishing-range operators.....	134	2.40	-	-	-	-	-	-	-	-	-	134	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mangle tenders.....	22	2.12	8	-	-	-	-	-	-	-	-	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanforizer operators.....	19	2.00	10	-	-	-	-	-	-	-	-	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenter-frame tenders.....	315	2.34	20	-	-	-	-	20	-	-	-	264	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																													
Inspectors, cloth, machine.....	29	2.44	-	-	-	-	-	-	-	-	-	26	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Winders, cloth.....	248	2.37	18	-	-	-	-	-	-	-	-	220	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Packing and shipping</u>																													
Packers, shipping.....	78	2.29	8	-	-	-	-	-	14	-	-	51	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks.....	26	2.64	-	-	-	-	-	-	-	1	-	3	11	3	1	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks.....	27	2.57	-	-	-	-	-	-	-	-	-	9	9	3	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-
<u>Maintenance</u>																													
Electricians, maintenance.....	13	2.96	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	1	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler.....	116	2.81	-	-	-	-	6	-	-	-	-	-	-	-	-	107	3	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance.....	24	2.94	-	-	-	-	-	-	-	-	-	-	-	-	2	14	3	5	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance.....	50	2.94	-	-	-	-	-	-	-	-	-	-	-	-	5	35	6	-	4	-	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																													
Batchers.....	207	2.41	-	-	-	-	-	-	-	-	-	205	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Color mixers.....	124	2.60	-	-	-	-	-	-	2	-	-	19	4	84	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Dye house.....	70	2.62	-	-	-	-	-	2	-	-	2	2	50	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Print shop.....	54	2.58	-	-	-	-	-	-	-	-	-	17	2	34	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Dry-cans operators.....	159	2.39	4	-	-	-	-	-	-	-	12	138	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners.....	17	2.22	-	4	-	-	-	2	-	-	-	9	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling.....	171	2.16	14	-	6	6	2	15	57	16	-	44	9	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Washer tenders.....	28	2.23	8	-	-	-	-	-	-	-	-	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Paterson—Clifton—Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.³ Includes data for workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 9 at \$5.20 to \$5.40; and 2 at \$5.60 to \$5.80.

Table 25. Occupational Earnings: Pennsylvania

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																								
			\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30
			and under \$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	and over
All production workers.....	1,707	\$2.01	3	20	4	15	67	85	114	84	171	232	127	130	124	137	79	57	109	6	77	36	4	10	-	6	10
Men.....	1,479	2.06	-	3	1	11	58	82	92	55	153	121	125	125	124	135	79	57	109	6	77	36	4	10	-	6	10
Women.....	228	1.68	3	17	3	4	9	3	22	29	18	111	2	5	-	2	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—men²</u>																											
<u>Grey room</u>																											
Layout men, grey goods.....	18	1.92	-	-	-	-	-	-	2	-	5	-	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-
<u>Dyeing</u>																											
Dyeing-machine tenders, cloth....	90	1.96	-	-	-	-	-	11	8	-	17	1	1	4	12	36	-	-	-	-	-	-	-	-	-	-	-
Dyeing-machine tenders, yarn....	52	2.42	-	-	-	-	-	-	-	-	-	-	-	4	-	6	30	-	-	-	12	-	-	-	-	-	-
<u>Finishing</u>																											
Calender tenders.....	12	1.87	-	-	-	-	-	-	3	-	3	1	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-
Finishing-range operators.....	96	2.15	-	-	-	-	-	-	-	3	3	12	4	18	20	12	6	-	18	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																											
Winders, cloth.....	45	2.02	-	-	-	-	-	1	2	-	13	6	5	2	2	4	-	2	8	-	-	-	-	-	-	-	-
<u>Packing and shipping</u>																											
Packers, shipping.....	30	1.91	-	-	-	-	-	-	1	-	7	7	13	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Receiving clerks.....	9	2.25	-	-	-	-	-	-	-	-	-	-	3	1	-	-	1	4	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks.....	10	2.39	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	4	-	-	-	-	-	-	-	-	-
<u>Maintenance</u>																											
Electricians, maintenance.....	8	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	1	-	-	-	-	2	-	-	3
Firemen, stationary boiler.....	28	2.13	-	-	-	-	-	2	-	-	1	4	6	1	4	-	4	-	4	2	-	2	2	-	-	-	-
Mechanics, maintenance.....	12	2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	1	1	1	-	-	-	-	-	-
<u>Miscellaneous</u>																											
Color mixers ⁴	32	2.20	-	-	-	-	-	-	-	1	-	1	7	-	5	4	6	4	4	-	-	-	-	-	-	-	-
Dye house.....	18	2.22	-	-	-	-	-	-	-	1	-	1	1	-	5	4	2	-	4	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners.....	10	1.71	-	-	-	-	-	-	1	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling.....	41	1.82	-	-	-	-	1	-	10	-	4	14	8	2	-	-	-	2	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																											
<u>Inspecting and putting-up</u>																											
Winders, yarn.....	160	1.70	3	17	3	2	-	1	17	1	5	107	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-
Time.....	121	1.78	-	-	-	-	-	-	12	-	4	105	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 97 percent of the production workers covered by the study were paid on a time basis.

² All workers were paid on a time basis.

³ All workers were at \$3.30 to \$3.40.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 26. Occupational Earnings: Philadelphia, Pa.—N.J.¹(Number and average straight-time hourly earnings² of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40
			and under \$1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	and over
All production workers-----	1,254	\$2.04	3	20	4	15	30	32	74	65	161	176	78	153	53	37	79	37	90	6	77	34	4	10	-	6	10	
Men-----	1,027	2.12	-	3	1	11	22	23	53	40	144	65	76	148	53	35	79	37	90	6	77	34	4	10	-	6	10	
Women-----	227	1.68	3	17	3	4	8	9	21	25	17	111	2	5	-	2	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected production occupations—men³</u>																												
<u>Grey room</u>																												
Layout men, grey goods-----	22	1.96	-	-	-	-	-	-	2	-	4	-	-	12	3	1	-	-	-	-	-	-	-	-	-	-	-	
<u>Dyeing</u>																												
Dyeing-machine tenders, cloth----	48	1.93	-	-	-	-	-	-	-	-	16	6	2	12	12	-	-	-	-	-	-	-	-	-	-	-	-	
Dyeing-machine tenders, yarn----	64	2.34	-	-	-	-	-	-	-	-	1	-	2	13	-	6	30	-	-	-	12	-	-	-	-	-	-	
<u>Finishing</u>																												
Finishing-range operators-----	80	2.14	-	-	-	-	-	-	-	-	9	2	8	26	10	1	6	-	18	-	-	-	-	-	-	-	-	
<u>Inspecting and putting-up</u>																												
Winders, cloth-----	41	2.05	-	-	-	-	-	-	-	-	15	6	2	2	2	4	-	2	8	-	-	-	-	-	-	-	-	
<u>Packing and shipping</u>																												
Packers, shipping-----	23	1.92	-	-	-	-	-	-	-	-	7	6	8	-	-	-	-	2	-	-	-	-	-	-	-	-	-	
Receiving clerks-----	8	2.27	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	4	-	-	-	-	-	-	-	-	-	
<u>Maintenance</u>																												
Electricians, maintenance-----	6	2.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	2	-	-	4 ²	
Firemen, stationary boiler-----	23	2.23	-	-	-	-	-	2	-	-	-	4	-	-	4	2	1	4	2	-	2	2	-	-	-	-	-	
Mechanics, maintenance-----	12	2.44	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	4	2	1	1	-	-	-	-	-	-	
<u>Miscellaneous</u>																												
Color mixers, dye house-----	7	2.42	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	4	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners-----	7	1.74	-	-	-	-	-	-	2	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling-----	29	1.79	-	-	-	-	1	-	10	-	4	2	8	2	-	-	-	-	2	-	-	-	-	-	-	-	-	
<u>Selected production occupations—women</u>																												
<u>Inspecting and putting-up</u>																												
Winders, yarn-----	172	1.68	3	17	3	2	-	9	21	1	5	107	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	
Time-----	133	1.75	-	-	-	-	-	8	16	-	4	105	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J. The area was limited to Delaware and Philadelphia Counties, Pa., and Camden County, N.J., in the Bureau's April-May 1961 survey of the industry; the added counties accounted for about one-fourth of the current area employment.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 96 percent of the production workers covered by the study were paid on a time basis.

³ All workers were paid on a time basis.

⁴ All workers were at \$3.30 to \$3.40.

Table 27. Occupational Earnings: Rhode Island

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	and over
All production workers.....	2,902	\$ 2.03	4	16	21	14	24	115	147	174	382	533	391	328	244	353	64	33	59
Men.....	2,495	2.08	2	12	14	9	9	57	53	136	326	470	341	325	234	352	63	33	59
Women.....	407	1.76	2	4	7	5	15	58	94	38	56	63	50	3	10	1	1	-	-
<u>Selected production occupations—men</u>																			
<u>Grey room</u>																			
Layout men, grey goods.....	28	2.17	-	-	-	-	-	-	-	-	-	6	4	9	3	1	-	5	-
Time.....	18	2.05	-	-	-	-	-	-	-	-	-	6	4	8	-	-	-	-	-
Singer operators.....	20	2.18	-	-	-	-	-	-	-	-	3	5	-	-	-	12	-	-	-
Time.....	6	1.97	-	-	-	-	-	-	-	1	5	-	-	-	-	-	-	-	-
<u>Bleaching</u>																			
Cloth-mercerizer operators.....	22	2.16	-	-	-	-	-	-	-	-	-	9	3	-	-	6	4	-	-
Time.....	12	1.98	-	-	-	-	-	-	-	-	-	9	3	-	-	-	-	-	-
Cloth-mercerizer operators, assistant ^{2a/}	11	1.99	-	-	-	-	-	-	-	-	6	-	3	-	-	-	2	-	-
Continuous bleach range operators ^{2b/}	17	2.22	-	-	-	-	-	-	-	-	-	5	-	-	4	5	3	-	-
<u>Dyeing</u>																			
Dyeing-machine tenders, cloth ³	257	2.17	-	-	-	-	-	-	-	18	9	25	53	9	22	97	24	-	-
Time.....	159	2.06	-	-	-	-	-	-	-	18	9	25	53	8	6	40	-	-	-
Continuous range ^{2a/}	80	2.13	-	-	-	-	-	-	-	-	1	6	42	1	11	9	10	-	-
Jig.....	135	2.16	-	-	-	-	-	-	-	18	6	13	11	4	11	64	8	-	-
Time.....	92	2.08	-	-	-	-	-	-	-	18	6	13	11	4	4	40	-	-	-
Pad.....	18	2.17	-	-	-	-	-	-	-	2	6	-	4	-	-	-	6	-	-
Time.....	12	2.01	-	-	-	-	-	-	-	2	6	-	4	-	-	-	-	-	-
Dyeing-machine tenders, yarn (all timeworkers).....	44	2.03	-	-	-	-	-	-	-	8	4	10	5	-	13	3	1	-	-
<u>Printing</u>																			
Ager operators (all timeworkers).....	15	2.00	-	-	-	-	-	-	-	-	-	13	-	-	-	-	2	-	-
Back tenders, printing (all timeworkers).....	48	1.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Printers, machine (all timeworkers).....	35	4.21	-	-	-	-	-	-	-	18	22	8	-	-	-	-	-	-	-
Printers, screen (all timeworkers).....	113	1.93	-	-	-	5	1	17	9	7	11	4	1	47	-	-	-	9	35
Automatic (all timeworkers).....	19	2.15	-	-	-	-	-	4	-	4	-	-	-	-	-	-	-	9	2
Hand (all timeworkers).....	94	1.89	-	-	-	5	1	13	9	3	11	4	1	47	-	-	-	9	2
<u>Finishing</u>																			
Calender tenders.....	42	2.14	-	-	-	-	-	-	-	-	3	9	7	-	17	6	-	-	-
Time.....	34	2.09	-	-	-	-	-	-	-	-	3	9	7	-	15	-	-	-	-
Finishing-range operators.....	43	2.02	-	-	-	-	-	-	-	-	-	23	12	2	5	1	-	-	-
Time.....	35	1.97	-	-	-	-	-	-	-	-	-	23	12	-	-	-	-	-	-
Tenter-frame tenders.....	127	2.14	-	-	-	-	-	3	-	-	6	35	9	2	35	36	1	-	-
Time.....	83	2.04	-	-	-	-	-	3	-	-	6	35	9	2	27	1	-	-	-
<u>Inspecting and putting-up</u>																			
Double- and roll-machine operators ^{2a/}	8	2.06	-	-	-	-	-	-	-	-	-	4	-	1	2	1	-	-	-
Inspectors, cloth, hand (all timeworkers).....	31	2.18	-	-	-	-	-	3	-	-	-	-	5	7	15	-	-	-	-
Inspectors, cloth, machine (all timeworkers).....	33	1.97	-	-	-	-	-	-	-	8	-	5	5	-	-	-	-	-	-
Winders, cloth (all timeworkers).....	46	1.96	-	-	-	-	-	-	3	9	4	6	-	24	-	-	-	-	-

See footnotes at end of table.

Table 27. Occupational Earnings: Rhode Island—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, November 1965)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	
<u>Selected production occupations—men—Continued</u>																			
<u>Maintenance</u>																			
Electricians, maintenance (all timeworkers)-----	11	\$ 2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	9	2	-	-
Firemen, stationary boiler (all timeworkers)-----	11	2.21	-	-	-	-	-	-	-	-	-	-	-	3	6	2	-	-	-
Mechanics, maintenance (all timeworkers)-----	42	2.26	-	-	-	-	-	-	-	-	-	-	3	4	17	18	-	-	-
<u>Miscellaneous</u>																			
Batchers (all timeworkers)-----	10	1.81	-	-	-	-	-	-	2	-	6	2	-	-	-	-	-	-	-
Color mixers-----	57	2.12	-	-	-	-	-	-	-	-	-	12	11	24	-	6	2	-	2
Time-----	51	2.10	-	-	-	-	-	-	-	-	-	12	11	24	-	-	2	-	2
Dye house-----	21	2.19	-	-	-	-	-	-	-	-	-	-	3	12	-	6	-	-	-
Time-----	15	2.13	-	-	-	-	-	-	-	-	-	-	3	12	-	-	-	-	-
Print shop (all timeworkers)-----	36	2.08	-	-	-	-	-	-	-	-	12	8	12	-	-	2	-	-	2
Dry-cans operators-----	67	1.99	-	-	-	-	-	-	3	7	6	22	11	10	-	8	-	-	-
Time-----	59	1.94	-	-	-	-	-	-	3	7	6	22	11	10	-	-	-	-	-
Janitors, porters, and cleaners (all timeworkers)-----	20	1.90	-	-	-	-	-	-	1	3	5	7	2	2	-	-	-	-	-
Laborers, material handling-----	154	1.94	-	-	-	3	3	4	1	19	26	42	17	30	9	-	-	-	-
Time-----	148	1.93	-	-	-	3	3	4	1	19	26	42	15	28	7	-	-	-	-
Washer tenders-----	47	2.06	-	-	-	-	-	-	-	6	4	15	5	3	3	11	-	-	-
Time-----	33	1.95	-	-	-	-	-	-	-	6	4	15	5	-	3	-	-	-	-
<u>Selected production occupations—women</u>																			
<u>Grey room</u>																			
Sewing-machine operators-----	19	2.02	-	-	-	-	-	-	-	1	7	3	2	-	4	1	1	-	-
Time-----	7	1.86	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																			
Winders, yarn-----	120	1.66	-	-	-	-	2	44	38	9	12	14	1	-	-	-	-	-	-
Time-----	70	1.58	-	-	-	-	-	38	32	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers covered by the study were paid on a time basis.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) predominantly timeworkers, and (b) predominantly incentive workers.

³ Includes data for workers in classification in addition to those shown separately.

⁴ All workers were at \$ 4.20 to \$ 4.30.

Table 28. Occupational Earnings: South Carolina

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers-----	13,798	\$ 1.91	204	193	148	470	455	857	1246	2003	2226	2173	1596	742	295	278	378	70	44	18	5	17	12	42	20	38	216	52	
Men-----	11,937	1.95	174	92	125	327	433	605	868	1697	1940	1982	1554	721	283	268	356	63	44	8	5	12	12	42	20	38	216	52	
Women-----	1,861	1.71	30	101	23	143	22	252	378	306	286	191	42	21	12	10	22	7	-	10	-	5	-	-	-	-	-	-	
<u>Selected production occupations--men</u>																													
<u>Grey room</u>																													
Layout men, grey goods-----	115	1.78	-	-	-	1	6	3	16	53	20	-	14	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Time-----	87	1.73	-	-	-	1	6	3	5	53	19	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	28	1.94	-	-	-	-	-	-	11	-	1	-	14	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators (all timeworkers)-----	60	1.66	-	-	2	1	1	1	35	14	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Singer operators (all timeworkers)-----	81	1.85	-	1	-	-	-	3	4	2	51	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Bleaching</u>																													
Boil-off-machine operators (all timeworkers)-----	66	1.92	-	-	-	-	-	1	1	8	19	12	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth-mercerizer operators-----	101	1.96	-	-	-	1	-	-	-	3	25	38	7	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	90	1.94	-	-	-	1	-	-	-	3	25	37	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth-mercerizer operators, assistant-----	47	1.85	-	1	-	-	-	-	-	3	41	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	41	1.85	-	1	-	-	-	-	-	3	35	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Continuous bleach range operators-----	114	1.91	-	3	2	1	-	-	3	-	20	54	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	102	1.89	-	3	2	1	-	-	3	-	20	54	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kier boilers (all timeworkers)-----	25	1.98	-	-	-	-	-	-	3	-	3	4	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Dyeing</u>																													
Dyeing-machine tenders, cloth-----	562	1.91	-	4	13	1	7	11	10	53	80	216	116	36	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	556	1.90	-	4	13	1	7	11	10	53	80	216	110	36	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Beck or box (all timeworkers)-----	149	1.82	-	2	10	-	3	5	7	18	44	13	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Continuous range (all timeworkers)-----	214	1.98	-	-	-	-	-	-	-	-	15	132	41	14	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jig-----	111	1.89	-	2	3	1	2	2	2	10	2	64	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	105	1.88	-	2	3	1	2	2	2	10	2	64	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pad (all timeworkers)-----	78	1.87	-	-	-	-	2	4	1	23	17	7	7	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Printing</u>																													
Ager operators-----	71	1.98	-	-	-	-	-	1	1	-	-	38	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	63	1.97	-	-	-	-	-	1	1	-	-	38	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Back tenders, printing-----	310	2.02	-	-	-	1	1	1	7	7	1	61	196	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	177	2.04	-	-	-	1	1	1	7	7	1	-	124	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Narrow (under 48 inches)-----	201	2.00	-	-	-	1	1	1	5	-	-	61	130	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	76	2.02	-	-	-	1	1	1	5	-	-	-	66	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wide (48 inches and over)-----	109	2.05	-	-	-	-	-	-	-	2	7	1	-	66	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	101	2.06	-	-	-	-	-	-	2	7	1	-	58	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 28. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<u>Selected production occupations—men—Continued</u>																													
<u>Printing—Continued</u>																													
Printers, machine (all timeworkers) -----	321	\$4.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	1	-	10	38	216	52	-	-
Narrow (under 48 inches) -----	214	4.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	4	-	208	-	-	-
Wide (48 inches and over) -----	107	4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	6	38	8	52	-	-
Printers, screen (all timeworkers) ² -----	140	1.82	-	-	-	-	28	16	26	-	32	10	4	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Automatic -----	64	1.98	-	-	-	-	-	-	26	-	10	4	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing-machine helpers -----	144	1.86	-	1	2	4	4	2	4	26	-	78	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	88	1.80	-	1	2	4	4	2	4	26	-	25	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Finishing</u>																													
Calender tenders -----	118	1.95	-	-	1	-	4	5	8	17	35	25	20	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	60	1.84	-	-	1	-	4	5	8	17	18	7	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-
Finishing-range operators -----	285	1.89	-	-	1	6	2	6	2	44	117	55	34	6	3	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	239	1.86	-	-	1	6	2	6	2	41	107	52	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mangle tenders -----	82	1.81	-	-	-	-	-	3	6	48	-	14	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	79	1.79	-	-	-	-	-	3	6	48	-	14	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanforizer operators (all timeworkers) -----	188	1.97	-	-	-	-	-	1	1	27	73	74	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenter-frame tenders -----	232	1.88	-	1	1	-	1	4	2	41	59	89	22	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	226	1.88	-	1	1	-	1	4	2	41	59	89	19	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																													
Double- and roll-machine operators -----	57	2.09	-	-	-	1	-	1	-	7	11	3	3	21	1	2	1	2	1	2	-	-	1	-	-	-	-	-	-
Time -----	10	1.75	-	-	-	1	-	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	47	2.17	-	-	-	-	-	-	-	7	3	3	3	21	1	2	1	2	1	2	-	-	1	-	-	-	-	-	-
Inspectors, cloth, hand -----	137	2.26	-	-	-	-	1	2	1	37	2	5	10	-	9	29	16	9	6	3	2	2	1	2	-	-	-	-	-
Incentive -----	86	2.54	-	-	-	-	-	-	-	-	-	-	7	-	9	29	16	9	6	3	2	2	1	2	-	-	-	-	-
Inspectors, cloth, machine -----	137	1.95	-	-	1	2	2	4	3	23	23	21	33	1	22	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Time -----	65	1.79	-	-	1	2	2	4	2	20	22	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	72	2.10	-	-	-	-	-	1	3	1	11	31	1	22	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Winders, cloth -----	239	1.96	2	1	2	3	9	2	14	3	89	32	39	5	7	4	18	3	2	2	1	-	1	-	-	-	-	-	-
Time -----	150	1.81	2	1	2	3	9	-	11	-	86	32	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	89	2.22	-	-	-	-	2	3	3	-	35	5	7	4	18	3	2	2	2	1	-	1	-	-	-	-	-	-	-
<u>Packing and shipping</u>																													
Packers, shipping -----	175	1.78	2	5	2	2	2	14	-	102	31	1	1	5	-	1	1	3	2	-	-	1	-	-	-	-	-	-	-
Time -----	161	1.72	2	5	2	2	2	14	-	102	30	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks (all timeworkers) -----	6	2.45	-	-	-	-	1	-	-	-	-	2	-	1	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-

See footnotes at end of table.

Table 28. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in textile dyeing and finishing establishments, January 1966)

Sex, department, and occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			and under																										
<u>Selected production occupations—men</u>																													
Continued																													
<u>Maintenance</u>																													
Electricians, maintenance (all timeworkers)-----	65	\$ 2.47	-	-	-	-	-	-	-	-	-	-	1	4	2	20	33	2	-	-	-	-	3	-	-	-	-	-	-
Firemen, stationary boiler (all timeworkers)-----	46	1.73	-	-	1	4	-	13	15	1	2	3	1	-	-	4	1	1	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance (all timeworkers)-----	39	2.38	-	-	-	-	-	-	-	-	1	-	3	1	3	11	19	1	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance (all timeworkers)-----	175	2.32	-	-	-	-	-	-	-	2	-	6	5	27	28	50	55	-	1	1	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																													
Batchers (all timeworkers)-----	58	1.73	-	-	-	-	1	1	19	25	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Color mixers (all timeworkers)-----	354	2.00	-	2	-	3	2	7	6	10	16	57	199	48	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dye house-----	170	1.95	-	2	-	3	2	3	2	10	16	34	92	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Print shop-----	184	2.05	-	-	-	-	-	4	4	-	-	23	107	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dry-cans operators (all timeworkers)-----	103	1.84	2	-	1	-	1	6	2	13	21	47	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (all timeworkers)-----	187	1.50	-	2	7	36	55	58	19	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling-----	454	1.55	-	4	14	98	139	65	57	33	40	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	445	1.54	-	4	14	98	139	62	51	33	40	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washer tenders (all timeworkers)-----	111	1.84	-	-	-	-	-	-	2	27	68	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected production occupations—women</u>																													
<u>Grey room</u>																													
Sewing-machine operators-----	50	1.76	-	-	-	-	-	-	31	-	12	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	31	1.66	-	-	-	-	-	-	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	19	1.92	-	-	-	-	-	-	-	-	12	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Inspecting and putting-up</u>																													
Inspectors, cloth, machine (all timeworkers)-----	42	1.59	-	-	4	-	-	21	7	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Winders, cloth-----	38	1.56	-	-	9	1	9	2	14	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	33	1.51	-	-	9	1	9	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers covered by the study were paid on a time basis.

² Includes data for workers in classification in addition to those shown separately.

Table 29. Method of Wage Payment

(Percent of production workers in textile dyeing and finishing establishments by method of wage payment, United States, selected regions, States, and areas, winter 1965-66)

Method of wage payment ¹	United States ²	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers.....	89	92	98	85	60	93	99	98	87	97	85	88	100	98	96
Formal plans.....	81	77	93	79	53	77	98	92	72	77	72	87	97	98	67
Single rate.....	72	75	88	69	38	74	94	92	66	58	71	77	97	93	47
Range of rates.....	9	2	5	10	15	3	4	-	7	19	2	11	-	5	20
Individual rates.....	8	14	5	6	7	16	1	6	14	20	13	1	3	(³)	29
Incentive workers.....	11	8	2	15	40	7	1	2	13	3	15	12	-	2	4
Individual piecework.....	7	5	2	9	24	3	1	2	12	3	13	3	-	2	4
Group piecework.....	1	(³)	(³)	1	6	(³)	(³)	-	1	-	-	1	-	(³)	-
Individual bonus.....	1	(³)	-	2	-	1	-	-	1	-	-	4	-	-	-
Group bonus.....	2	2	-	3	10	4	-	-	(³)	-	2	4	-	-	-

¹ For definition of method of wage payment, see appendix A.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 30. Scheduled Weekly Hours

(Percent of production and office workers in textile dyeing and finishing establishments by scheduled weekly hours of first-shift workers,¹ United States, selected regions, States, and areas, winter 1965-66)

Weekly hours	United States ²	Regions			States									Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia	
Production workers																
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
40 hours.....	72	60	66	79	72	68	63	76	69	62	51	84	82	48	69	
Over 40 and under 44 hours.....	1	-	2	-	-	-	4	-	-	-	-	-	-	5	-	
44 hours.....	4	3	3	5	-	2	2	-	15	11	5	-	-	3	-	
45 hours.....	8	25	11	-	-	22	18	2	-	-	24	-	4	26	-	
Over 45 and under 48 hours.....	1	2	1	-	-	5	2	-	-	-	-	-	-	3	-	
48 hours.....	9	1	2	15	22	-	2	-	16	8	4	16	-	2	11	
50 hours.....	3	5	7	1	5	-	8	8	-	-	17	-	14	11	-	
55 hours and over.....	2	3	8	(³)	2	2	3	15	-	20	-	-	-	2	21	
Office workers																
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
35 hours.....	3	2	5	4	48	-	5	7	-	3	-	-	8	8	5	
Over 35 and under 37½ hours.....	(³)	-	2	-	-	-	4	-	-	-	-	-	-	5	-	
37½ hours.....	2	(³)	9	-	-	-	10	4	-	12	1	-	10	10	18	
Over 37½ and under 40 hours.....	4	12	8	-	-	-	13	-	-	-	40	-	-	18	-	
40 hours.....	89	86	71	96	52	100	69	66	100	85	58	100	82	60	78	
Over 40 hours.....	1	-	5	-	-	-	-	22	-	-	-	-	-	-	-	

¹ Data relate to the predominant work schedule in each establishment, regardless of sex.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 31. Shift Differential Provisions

(Percent of production workers by shift differential provisions¹ in textile dyeing and finishing establishments, United States, selected regions, States, and areas, winter 1965-66)

Shift differential	United States ²	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
<u>Second shift</u>															
Workers in establishments having second-shift provisions	95.9	89.9	93.3	99.1	98.4	86.1	100.0	94.4	98.5	64.5	95.1	100.0	93.1	100.0	67.0
With shift differential	29.4	31.4	88.8	3.8	-	24.0	96.4	94.4	8.9	48.7	16.4	2.5	93.1	100.0	60.2
Uniform cents per hour	27.8	31.4	81.1	3.8	-	24.0	96.4	72.2	8.9	33.7	16.4	2.5	91.1	100.0	39.8
3 cents .....	.2	-	.7	-	-	-	-	-	-	4.9	-	-	-	-	6.6
4 cents	2.9	14.5	-	.7	-	13.2	-	-	2.3	-	4.5	-	-	-	-
5 cents	21.3	10.3	70.8	3.1	-	10.8	85.5	59.9	6.6	28.8	8.3	2.5	68.2	84.1	33.2
7 cents .....	.3	-	1.2	-	-	-	-	4.8	-	-	-	-	9.0	-	-
7½ cents .....	.9	-	4.3	-	-	-	7.1	-	-	-	-	-	-	10.3	-
10 cents	2.3	5.8	4.1	-	-	-	3.8	7.4	-	-	3.5	-	13.8	5.5	-
15 cents .....	.1	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	1.6	-	7.7	-	-	-	-	22.2	-	15.0	-	-	.2	-	20.4
5 percent	1.3	-	6.3	-	-	-	-	21.1	-	7.3	-	-	-	-	9.9
10 percent .....	.3	-	1.4	-	-	-	-	1.1	-	7.7	-	-	.2	-	10.5
With no shift differential	66.5	58.6	4.5	95.3	98.4	62.1	3.6	-	89.6	15.9	78.7	97.5	-	-	6.8
<u>Third or other late shift</u>															
Workers in establishments having third- or other late-shift provisions	86.4	77.2	71.0	95.8	94.5	75.9	83.8	55.7	95.2	44.2	76.7	96.8	77.3	79.9	30.2
With shift differential	77.6	50.7	71.0	88.8	76.9	34.2	83.8	55.7	89.3	44.2	57.6	90.5	77.3	79.9	30.2
Uniform cents per hour	76.7	50.7	66.8	88.8	76.9	34.2	83.8	50.0	89.3	25.6	57.6	90.5	77.3	79.9	19.7
2 cents	1.2	-	-	2.1	-	-	-	-	7.0	-	-	-	-	-	-
2½ cents	2.5	-	-	4.3	-	-	-	-	-	-	-	9.9	-	-	-
5 cents	49.4	13.6	1.7	79.6	76.9	-	-	-	73.4	11.2	35.8	80.6	-	-	-
7 cents	4.4	23.9	.7	-	-	30.9	-	-	2.3	-	-	-	-	-	-
7½ cents	1.2	-	.7	-	-	-	-	-	-	4.9	-	-	-	-	6.6
8 cents .....	.2	1.4	-	-	-	-	-	-	-	-	4.5	-	-	-	-
9 cents	1.0	3.6	1.7	-	-	-	2.7	-	-	-	11.5	-	-	-	-
10 cents	16.8	8.1	62.8	2.0	-	3.3	81.1	50.0	6.6	9.6	5.8	-	77.3	79.9	13.1
Uniform percentage .....	.9	-	4.2	-	-	-	-	5.7	-	18.6	-	-	-	-	10.5
8 percent .....	.3	-	1.6	-	-	-	-	-	-	10.9	-	-	-	-	-
10 percent .....	.5	-	2.6	-	-	-	-	5.7	-	7.7	-	-	-	-	10.5
With no shift differential	8.8	26.5	-	7.0	17.6	41.7	-	-	5.8	-	19.1	6.3	-	-	-

¹ Refers to policies of establishments either currently operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Shift Differential Practices

(Percent of production workers employed on late shifts in textile dyeing and finishing establishments, United States, selected regions, States, and areas, winter 1965-66)

Shift differential	United States ¹	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
<u>Second shift</u>															
Workers employed on second shift.....	27.1	24.1	22.3	30.0	23.9	25.0	25.0	19.5	30.3	16.0	22.4	31.6	8.6	25.9	13.9
Receiving shift differential.....	7.2	7.3	21.1	1.3	-	5.8	23.9	19.5	2.8	12.4	2.0	.9	8.6	25.9	13.7
Uniform cents per hour.....	6.8	7.3	18.9	1.3	-	5.8	23.9	12.2	2.8	9.5	2.0	.9	8.6	25.9	9.7
3 cents.....	(²)	-	.1	-	-	-	-	-	-	.6	-	-	-	-	.8
4 cents.....	.8	4.1	-	.2	-	3.7	-	-	.7	-	1.3	-	-	-	-
5 cents.....	5.0	2.1	16.1	1.0	-	2.2	20.2	10.5	2.1	8.9	.7	.9	5.3	20.6	8.9
7 cents.....	.1	-	.4	-	-	-	-	1.8	-	-	-	-	3.3	-	-
7½ cents.....	.3	-	1.3	-	-	-	2.2	-	-	-	-	-	-	3.2	-
10 cents.....	.5	.9	.9	-	-	-	1.4	-	-	-	-	-	-	2.1	-
15 cents.....	(²)	.2	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage.....	.5	-	2.2	-	-	-	-	7.3	-	2.9	-	-	-	-	4.0
5 percent.....	.4	-	2.0	-	-	-	-	7.3	-	1.2	-	-	-	-	1.6
10 percent.....	.1	-	.3	-	-	-	-	-	-	1.8	-	-	-	-	2.4
Receiving no shift differential.....	19.9	16.8	1.2	28.8	23.9	19.1	1.2	-	27.5	3.6	20.4	30.8	-	-	.2
<u>Third or other late shift</u>															
Workers employed on third or other late shifts.....	12.9	9.5	5.3	17.4	9.3	8.4	6.5	-	18.9	8.9	10.0	18.6	-	6.4	3.6
Receiving shift differential.....	11.7	6.7	5.3	16.3	7.2	3.9	6.5	-	17.3	8.9	7.9	17.9	-	6.4	3.6
Uniform cents per hour.....	11.6	6.7	4.6	16.3	7.2	3.9	6.5	-	17.3	4.3	7.9	17.9	-	6.4	1.5
2 cents.....	.3	-	-	.6	-	-	-	-	1.9	-	-	-	-	-	-
2½ cents.....	.7	-	-	1.1	-	-	-	-	-	-	-	2.6	-	-	-
5 cents.....	8.6	1.9	.5	14.1	7.2	-	-	-	13.8	3.2	4.7	15.3	-	-	-
7 cents.....	.7	3.4	-	.2	-	3.9	-	-	.7	-	-	-	-	-	-
7½ cents.....	.1	-	.2	-	-	-	-	-	-	1.1	-	-	-	-	1.5
8 cents.....	.1	.4	-	-	-	-	-	-	-	-	1.2	-	-	-	-
9 cents.....	.1	.7	.1	-	-	-	.1	-	-	-	2.1	-	-	-	-
10 cents.....	1.0	.3	3.9	.3	-	-	6.4	-	.9	-	-	-	-	6.4	-
Uniform percentage.....	.1	-	.7	-	-	-	-	-	-	4.6	-	-	-	-	2.1
8 percent.....	.1	-	.5	-	-	-	-	-	-	3.0	-	-	-	-	-
10 percent.....	(²)	-	.2	-	-	-	-	-	-	1.5	-	-	-	-	2.1
Receiving no shift differential.....	1.2	2.9	-	1.1	2.1	4.5	-	-	1.5	-	2.1	.7	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Paid Holidays

(Percent of production and office workers in textile dyeing and finishing establishments with formal provisions for paid holidays, United States, selected regions, States, and areas, winter 1965-66)

Number of paid holidays	United States ¹	Regions			States									Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia	
Production workers																
All workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments providing paid holidays-----	89	99	99	83	73	100	100	100	75	100	98	86	100	100	100	
1 day-----	8	-	-	14	29	-	-	-	6	-	-	9	-	-	-	
2 days-----	8	-	-	14	10	-	-	-	16	-	-	5	-	-	-	
3 days-----	16	1	-	28	7	-	-	-	25	-	-	42	-	-	-	
4 days-----	7	1	-	12	-	-	-	-	6	-	3	22	-	-	-	
5 days-----	3	2	1	5	-	3	1	-	8	5	-	6	-	-	7	
6 days-----	9	9	7	9	27	7	(²)	15	15	19	5	-	-	(²)	26	
6 days plus 1 half day-----	(²)	3	-	-	-	6	-	-	-	-	-	-	-	-	-	
6 days plus 2 half days-----	(²)	-	2	-	-	-	-	9	-	-	-	-	-	-	-	
7 days-----	13	48	9	1	-	57	2	6	-	49	29	2	-	-	61	
7 days plus 2 half days-----	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
8 days-----	9	28	14	-	-	18	12	18	-	17	48	-	30	13	-	
8 days plus 2 half days-----	(²)	-	2	-	-	-	-	8	-	-	-	-	14	87	-	
9 days-----	14	5	64	-	-	1	86	42	-	9	14	-	50	-	7	
9 days plus 2 half days-----	1	4	-	-	-	9	-	-	-	-	-	-	-	-	-	
12 days-----	(²)	-	1	-	-	-	-	3	-	-	-	-	5	-	-	
Workers in establishments providing no paid holidays-----	11	(²)	1	17	27	-	-	-	25	-	2	14	-	-	-	
Office workers																
All workers-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments providing paid holidays-----	98	100	100	96	91	100	100	100	92	100	100	98	100	100	100	
1 day-----	3	-	-	5	11	-	-	-	-	-	-	-	-	-	-	
2 days-----	1	-	-	2	12	-	-	-	-	-	-	2	-	-	-	
3 days-----	10	-	-	19	7	-	-	-	-	-	-	45	-	-	-	
4 days-----	4	1	-	7	9	-	-	-	8	-	4	9	-	-	-	
5 days-----	12	1	(²)	22	-	2	(²)	-	27	-	7	-	-	-	-	
6 days-----	24	17	9	34	53	20	(²)	26	46	14	-	30	-	(²)	21	
6 days plus 1 half day-----	1	3	-	-	-	6	-	-	-	-	-	-	-	-	-	
6 days plus 2 half days-----	1	-	2	-	-	-	-	10	-	-	-	-	-	-	-	
7 days-----	17	38	11	6	-	48	1	4	11	57	19	5	-	-	73	
7 days plus 2 half days-----	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
8 days-----	10	22	22	-	-	17	23	16	-	25	27	-	31	24	-	
8 days plus 2 half days-----	(²)	-	2	-	-	-	-	8	-	-	-	-	20	-	-	
9 days-----	13	15	54	-	-	1	76	34	-	4	47	-	45	76	6	
9 days plus 2 half days-----	1	3	-	-	-	5	-	-	-	-	-	-	-	-	-	
10 days-----	(²)	1	-	-	-	-	-	-	-	-	3	-	-	-	-	
12 days-----	(²)	-	(²)	-	-	-	-	2	-	-	-	-	4	-	-	
Workers in establishments providing no paid holidays-----	2	-	-	4	9	-	-	-	8	-	-	2	-	-	-	

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Paid Vacations

(Percent of production and office workers in textile dyeing and finishing establishments with formal provisions for paid vacations after selected periods of service, United States, selected regions, States, and areas, winter 1965-66)

Vacation policy	United States ¹	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
Production workers															
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment															
Workers in establishments providing paid vacations.....	96	100	100	93	90	100	100	100	88	100	100	96	100	100	100
Length-of-time payment.....	55	88	95	29	13	84	97	89	23	95	92	40	100	100	93
Percentage payment.....	41	12	5	64	76	16	3	11	65	5	8	56	-	-	7
Other.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid vacations.....	4	-	-	7	10	-	-	-	12	-	-	4	-	-	-
Amount of vacation pay ²															
After 1 year of service:															
Under 1 week.....	(³)	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-
1 week.....	92	96	91	92	90	93	97	92	84	61	97	95	95	97	47
2 weeks.....	3	4	9	1	-	7	3	8	4	39	3	-	5	3	53
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:															
Under 1 week.....	(³)	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-
1 week.....	68	63	15	89	90	46	5	23	81	41	97	93	-	-	35
Over 1 and under 2 weeks.....	21	32	68	3	-	47	85	56	3	19	-	2	73	87	12
2 weeks.....	5	4	15	1	-	7	10	20	4	24	3	-	27	13	33
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	(³)	-	2	-	-	-	-	-	-	15	-	-	-	-	20
After 3 years of service:															
Under 1 week.....	(³)	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-
1 week.....	48	14	10	73	90	13	2	19	59	25	15	72	-	-	28
Over 1 and under 2 weeks.....	22	66	3	17	-	56	3	4	25	5	83	21	-	-	7
2 weeks.....	24	20	84	3	-	32	95	76	4	55	3	2	98	100	45
Over 2 and under 3 weeks.....	1	-	(³)	-	-	-	-	1	-	-	-	-	2	-	-
3 weeks.....	1	-	2	-	-	-	-	-	-	15	-	-	-	-	20
After 5 years of service:															
1 week.....	6	4	1	8	34	-	1	-	11	-	7	1	-	-	-
2 weeks.....	86	91	90	85	55	93	97	86	77	69	93	95	73	100	73
Over 2 and under 3 weeks.....	2	2	4	-	-	-	2	8	-	5	-	-	16	-	7
3 weeks.....	2	4	5	-	-	7	-	6	-	26	-	-	11	-	20
After 10 years of service:															
1 week.....	6	4	1	8	34	-	1	-	11	-	7	1	-	-	-
2 weeks.....	80	60	83	85	55	59	85	86	77	69	48	95	73	93	73
Over 2 and under 3 weeks.....	5	28	(³)	-	-	23	-	1	-	-	45	-	2	-	-
3 weeks.....	5	9	17	-	-	18	14	13	-	31	-	-	25	7	27
After 15 years of service:															
1 week.....	6	4	1	8	34	-	1	-	11	-	7	1	-	-	-
2 weeks.....	68	30	78	78	46	29	83	75	72	59	21	86	73	93	60
Over 2 and under 3 weeks.....	(³)	2	(³)	-	-	-	-	1	-	-	-	-	2	-	-
3 weeks.....	22	64	22	7	9	71	16	24	6	41	72	9	25	7	40
After 25 years of service:															
1 week.....	6	4	1	8	34	-	1	-	11	-	7	1	-	-	-
2 weeks.....	66	28	74	77	46	29	83	60	69	59	13	86	73	93	60
Over 2 and under 3 weeks.....	(³)	2	(³)	-	-	-	-	1	-	-	-	-	2	-	-
3 weeks.....	22	60	23	8	9	59	16	31	8	41	80	9	25	7	40
Over 3 and under 4 weeks.....	1	6	-	-	-	12	-	-	-	-	-	-	-	-	-
4 weeks.....	(³)	-	2	-	-	-	-	9	-	-	-	-	-	-	-

See footnotes at end of table.

Table 34. Paid Vacations—Continued

(Percent of production and office workers in textile dyeing and finishing establishments with formal provisions for paid vacations after selected periods of service. United States, selected regions, States, and areas, winter 1965-66)

Vacation policy	United States ¹	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
Office workers															
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>															
Workers in establishments providing paid vacations.....	99	100	100	99	100	100	100	100	99	100	100	100	100	100	100
Length-of-time payment.....	87	97	95	79	97	95	100	78	95	100	100	65	100	100	100
Percentage payment.....	12	3	5	20	3	5	-	22	5	-	-	35	-	-	-
Workers in establishments providing no paid vacations.....	(³)	-	-	(³)	-	-	-	-	1	-	-	-	-	-	-
<u>Amount of vacation pay²</u>															
After 1 year of service:															
Under 1 week.....	(³)	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-
1 week.....	40	52	34	40	27	58	18	58	18	58	36	63	28	1	39
2 weeks.....	58	48	66	59	73	42	82	42	80	42	64	36	72	99	61
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	(³)	-	-	(³)	-	-	-	-	1	-	-	-	-	-	-
After 2 years of service:															
Under 1 week.....	(³)	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-
1 week.....	29	31	16	33	27	29	2	36	9	38	32	57	-	-	15
Over 1 and under 2 weeks.....	8	18	12	4	28	13	16	3	4	-	-	5	13	-	-
2 weeks.....	61	51	71	61	73	42	84	48	85	58	68	37	87	97	85
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	(³)	-	-	(³)	-	-	2	-	1	-	-	-	-	3	-
After 5 years of service:															
1 week.....	3	4	(³)	5	12	3	(³)	-	7	-	4	2	-	-	-
2 weeks.....	94	94	97	95	88	93	98	100	91	88	96	98	100	97	100
Over 2 and under 3 weeks.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	1	2	3	(³)	-	4	2	-	1	12	-	-	-	3	-
After 10 years of service:															
1 week.....	3	4	(³)	5	12	3	(³)	-	7	-	4	2	-	-	-
2 weeks.....	84	68	83	91	39	71	79	90	91	88	50	98	100	80	100
Over 2 and under 3 weeks.....	3	9	-	-	16	-	-	-	-	-	5	-	-	-	-
3 weeks.....	9	19	17	4	48	10	21	10	1	12	40	-	-	20	-
After 15 years of service:															
1 week.....	3	4	(³)	5	12	3	(³)	-	7	-	4	2	-	-	-
2 weeks.....	53	42	82	50	29	57	79	90	40	82	16	68	100	80	92
Over 2 and under 3 weeks.....	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	42	50	18	45	59	40	21	10	53	18	80	30	-	20	8
After 20 years of service:															
1 week.....	3	4	(³)	5	12	3	(³)	-	7	-	4	2	-	-	-
2 weeks.....	53	42	80	50	29	57	79	79	40	82	16	68	100	80	92
Over 2 and under 3 weeks.....	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks.....	41	50	20	41	11	40	21	21	53	18	80	30	-	20	8
4 weeks.....	2	-	-	4	48	-	-	-	-	-	-	-	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Health, Insurance, and Retirement Plans

(Percent of production and office workers in textile dyeing and finishing establishments with specified health, insurance, and retirement plans, United States, selected regions, States, and areas, winter 1965-66)

Type of plan	United States ²	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
Production workers															
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:															
Life insurance.....	93	89	98	93	100	89	99	100	92	88	91	90	100	100	84
Employer financed.....	62	75	93	51	13	77	96	89	49	83	64	67	100	100	77
Jointly financed.....	30	14	5	42	87	12	3	11	43	5	27	24	-	-	7
Accidental death and dismemberment insurance.....	52	68	27	57	53	58	22	22	57	55	84	54	5	15	54
Employer financed.....	31	55	23	29	-	49	22	11	17	50	57	46	5	15	47
Jointly financed.....	21	13	3	28	53	9	-	11	40	5	27	8	-	-	7
Sickness and accident insurance or sick leave or both ³	70	57	90	67	60	89	92	96	67	76	-	63	100	93	67
Sickness and accident insurance.....	70	57	90	67	60	89	92	96	67	76	-	63	100	93	67
Employer financed.....	47	41	83	38	-	55	87	78	42	71	-	46	86	89	52
Jointly financed.....	23	16	8	29	60	33	4	18	25	5	-	17	14	4	15
Sick leave (partial pay or waiting period).....	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitalization insurance.....	98	96	98	99	100	97	99	96	97	95	96	100	100	100	93
Employer financed.....	68	81	95	57	13	68	99	85	50	95	96	77	100	100	93
Jointly financed.....	30	15	3	42	87	28	-	11	47	-	-	23	-	-	-
Surgical insurance.....	98	95	98	99	100	97	99	96	97	95	91	100	100	100	93
Employer financed.....	68	80	95	57	13	68	99	85	50	95	91	77	100	100	93
Jointly financed.....	30	15	3	42	87	28	-	11	47	-	-	23	-	-	-
Medical insurance.....	50	87	86	24	10	92	99	76	33	51	91	26	63	100	63
Employer financed.....	36	73	84	7	8	64	99	65	6	51	91	7	63	100	63
Jointly financed.....	14	14	3	17	2	28	-	11	27	-	-	19	-	-	-
Catastrophe insurance.....	25	12	5	33	15	13	3	15	46	-	3	26	-	-	-
Employer financed.....	14	6	3	21	13	-	3	4	23	-	3	23	-	-	-
Jointly financed.....	11	6	3	13	2	13	-	11	22	-	-	3	-	-	-
Retirement pension plan.....	57	42	71	58	43	46	86	55	51	41	35	74	68	87	55
Employer financed.....	55	40	71	54	16	42	86	55	51	41	35	74	68	87	55
Jointly financed.....	3	2	-	4	27	5	-	-	-	-	-	-	-	-	-
Lump-sum retirement pay.....	5	25	6	-	-	19	3	9	-	17	35	-	-	-	23
Employer financed.....	5	25	6	-	-	19	3	9	-	17	35	-	-	-	23
No plans.....	1	4	1	(*)	-	3	1	-	-	-	4	-	-	-	-

See footnotes at end of table.

Table 35. Health, Insurance, and Retirement Plans—Continued

(Percent of production and office workers in textile dyeing and finishing establishments with specified health, insurance, and retirement plans, United States, selected regions, States, and areas, winter 1965-66)

Type of plan ¹	United States ²	Regions			States								Areas		
		New England	Middle Atlantic	Southeast	Georgia	Massachusetts	New Jersey	New York	North Carolina	Pennsylvania	Rhode Island	South Carolina	New York	Paterson-Clifton-Passaic	Philadelphia
Office workers															
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:															
Life insurance.....	94	90	96	97	100	89	99	91	99	89	93	92	77	100	84
Employer financed.....	70	75	87	68	19	78	94	68	70	86	68	75	77	100	80
Jointly financed.....	25	16	9	29	81	11	6	22	30	2	25	17	-	-	4
Accidental death and dismemberment insurance.....	60	72	36	64	57	56	29	34	62	64	89	58	4	26	53
Employer financed.....	40	57	30	41	-	47	29	12	32	62	64	51	4	26	49
Jointly financed.....	20	15	6	22	57	9	-	22	30	2	25	7	-	-	4
Sickness and accident insurance or sick leave or both ³	73	64	92	68	70	93	99	94	66	65	6	61	94	99	48
Sickness and accident insurance.....	50	50	83	34	22	81	87	94	55	52	-	21	94	82	29
Employer financed.....	28	34	73	12	-	47	84	64	26	50	-	6	75	80	19
Jointly financed.....	21	17	9	22	22	34	3	31	29	2	-	15	20	3	11
Sick leave (full pay, no waiting period).....	34	30	19	43	48	46	22	14	33	13	6	44	8	31	19
Employer financed.....	33	30	19	42	48	46	22	14	30	13	6	44	8	31	19
Jointly financed.....	1	-	-	1	-	-	-	-	3	-	-	-	-	-	-
Sick leave (partial pay or waiting period).....	6	-	-	5	-	-	-	-	14	-	-	-	-	-	-
Employer financed.....	6	-	-	5	-	-	-	-	14	-	-	-	-	-	-
Hospitalization insurance.....	97	95	94	99	100	98	99	87	99	82	96	100	77	100	74
Employer financed.....	72	77	89	68	19	63	99	65	59	82	96	84	77	100	74
Jointly financed.....	26	18	5	31	81	35	-	22	39	-	-	16	-	-	-
Surgical insurance.....	98	96	94	99	100	98	99	87	99	82	93	100	77	100	74
Employer financed.....	72	78	89	68	19	63	99	65	59	82	93	84	77	100	74
Jointly financed.....	26	18	5	31	81	35	-	22	39	-	-	16	-	-	-
Medical insurance.....	53	85	83	27	60	93	99	74	31	34	93	22	46	100	27
Employer financed.....	36	68	78	10	12	58	99	52	10	34	93	9	46	100	27
Jointly financed.....	17	18	5	17	48	35	-	22	22	-	-	13	-	-	-
Catastrophe insurance.....	36	12	16	47	52	12	4	36	58	29	7	43	-	-	42
Employer financed.....	17	4	11	24	3	-	4	14	28	29	1	33	-	-	42
Jointly financed.....	19	8	5	23	48	12	-	22	31	-	6	9	-	-	-
Retirement pension plan.....	53	45	31	63	67	48	29	41	61	26	52	54	10	36	39
Employer financed.....	34	39	28	32	19	35	29	41	14	10	52	27	10	36	15
Jointly financed.....	19	6	3	31	48	13	-	-	47	16	-	27	-	-	24
Lump-sum retirement pay.....	2	6	6	-	-	-	6	-	-	13	11	-	-	-	19
Employer financed.....	2	6	6	-	-	-	6	-	-	13	11	-	-	-	19
No plans.....	1	3	1	(⁴)	-	2	(⁴)	2	-	5	4	-	6	-	7

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Less than 0.5 percent.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included establishments engaged primarily in bleaching, dyeing, printing and other mechanical finishing, such as preshrinking, calendering, and napping of textiles (industry group 226 as defined in the 1957 edition of the Standard Industrial Classification Manual and Supplements, prepared by the U.S. Bureau of the Budget). Establishments engaged primarily in dyeing and finishing wool fabrics and knit goods are classified in industries 2231 and 225, and were excluded from the survey. Also excluded were separate auxiliary units such as central and sales offices.

For purposes of this survey, the classification of an establishment which processed more than one type of material (cotton or synthetic) was based on the predominant type of material processed. Textiles containing mixed fibers were classified in accordance with the predominant fiber content, except that mixtures containing 25 percent wool or more were classified as wool and excluded from the study. Broadwoven fabrics include materials over 12 inches in width. Establishments processing silk textiles were classified with synthetics.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table:

Estimated Number of Establishments and Workers Within Scope of Survey and Number Studied,
Textile Dyeing and Finishing Plants, Winter 1965-66

Region, ¹ State, and area ²	Number of establishments ³		Workers in establishments			
	Within scope of survey	Studied	Within scope of survey			Studied
			Total ⁴	Nonsupervisory		
				Production workers	Office workers	Total
United States ⁵ -----	376	194	65,293	54,774	3,798	47,484
New England-----	81	48	11,201	9,189	765	9,437
Massachusetts -----	41	22	5,475	4,518	379	4,360
Rhode Island -----	25	16	3,496	2,902	228	3,048
Middle Atlantic-----	171	82	13,753	11,490	741	9,232
New Jersey-----	86	42	8,327	6,953	446	5,793
Paterson-Clifton-Passaic-----	58	30	5,726	4,776	320	4,052
New York -----	58	26	3,374	2,830	170	2,037
New York -----	46	19	1,833	1,517	71	977
Pennsylvania-----	27	14	2,052	1,707	125	1,402
Philadelphia-----	22	11	1,514	1,254	85	1,021
Southeast-----	98	54	37,279	31,651	2,072	26,897
Georgia -----	12	10	4,879	4,402	161	4,823
North Carolina -----	49	21	11,739	9,750	737	7,309
South Carolina -----	22	16	16,001	13,798	825	12,462

¹ The regions used in this study include: New England--Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic--New Jersey, New York, and Pennsylvania; and Southeast--Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia.

² For definition of areas, see footnote 1, tables 21, 24, and 26.

³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, and other workers excluded from the separate production and office worker categories.

⁵ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment for the purposes of this study is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company which may consist of one establishment or more.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Office Workers

The term "office workers," as used in this bulletin, includes all nonsupervisory office workers and excludes administrative, executive, professional, and technical employees.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for listing of these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

Type of Finishers

Tabulations by type of finishers include (1) those wholly or primarily dyeing and finishing goods for the account of others on a commission basis and (2) those wholly or primarily dyeing and finishing goods for their own account or for the parent company. Included in both types of plants are independent mills and those owned by textile producing companies.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget through March 1965.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-Management Agreements

Separate wage data are presented, where possible, for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for each job category in the establishment. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual, experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

Scheduled Weekly Hours

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office workers) employed on the day shift.

Shift Provisions and Practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production (or office) workers in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices but they do not necessarily reflect individual provisions for progression. For example, the changes in proportions indicated at 5 years of service include changes in provisions which may have occurred after 4 years.

Health, Insurance, and Retirement Plans. Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,⁵ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations for retirement plans are limited to formal plans which provide pensions or lump-sum retirement pay. Pension plans refer to those which provide regular payments on retirement for the remainder of the worker's life. Lump-sum retirement pay refers to one payment or a specified number over a period of time. Establishments having provisions for both lump-sum payments and pensions to employees upon retirement were considered as having both lump-sum and pension plans. Establishments having optional plans providing employees a choice of either plan were considered as having only pension benefits.

⁶ The temporary disability laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and inter-area comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

Grey Room

LAYOUT MAN, GREY GOODS

Lays out grey goods with same side up (cloth face or back) in preparation for sewing the pieces into a continuous strip for further processing. Work involves most of the following: Opens package of grey goods; removes pieces of cloth and lays out at full length on a platform or truck; and marks pieces as required.

SEWING-MACHINE OPERATOR

Operates a sewing machine to join the ends of grey goods, thus making a continuous strip of cloth for processing.

SINGER OPERATOR

Burns nap off cloth by running it through a singeing machine.

Bleaching

BOIL-OFF-MACHINE OPERATOR

Operates one boil-off machine or more to boil cloth or yarn in lye, alkali, or other chemical solution as one of the preliminary bleaching operations to remove impurities such as gum, dirt, or resin. Work involves most of the following: Filling separate compartments of tank with water; dumping chemicals and soap into first vat or compartment and regulating valves admitting steam to heat the resulting liquors; loading cloth or yarn into machine by hand or mechanical means; regulating speed of machine and checking temperature of liquor; and checking shrinkage of cloth by measuring distance between markers attached to selvage of cloth.

CLOTH-MERCERIZER OPERATOR

(Lusterer; mercerizer; mercerizer-machine operator; mercerizing-range controller)

Operates a series (range) of consecutive machines to give cotton cloth a silklike luster. Work involves most of the following: Mounts roll of cloth on machine and threads end of cloth through rollers which immerse cloth in caustic soda solution; starts machinery and, as cloth comes through mangle rollers, starts end of cloth through tenter frame which stretches and dyes it; and starts end of cloth from tenter frame through rollers of pressing mangle and folding attachment.

CLOTH-MERCERIZER OPERATOR, ASSISTANT

(Acid man; mercerizing-machine-hand helper)

Assists the operator of a cloth mercerizing machine. Under the direction of the operator, mixes various mercerizing solutions and maintains correct proportions in the mercerizer. May relieve other workers and assist in making minor repairs to mercerizer.

CONTINUOUS BLEACH RANGE OPERATOR

Jointly operates J boxes, saturators, and washers of a continuous bleach range. Work involves: Testing concentrations of solutions in saturators and maintaining proper strength and supply; and threading machines and watching for tangles and breaks.

KIER BOILER

Operates one kier or more to boil cloth (or yarn) in lye, alkali, or other chemical solution as a preliminary bleaching operation to remove impurities such as fatty acids, wax, or resins. Work involves most of the following: Sewing ends of cloth together by means of a sewing machine to form a continuous strip; threading end of strip through pot eyes, over pulleys, and into open kier where it is coiled; attaching automatic plaiter to top of kier; (or placing yarn in kier); pumping alkali solution from storage tank into kier; adjusting pipe line valves to circulate solution through kier and heater; removing cloth (or yarn) from kier after it has boiled for proper length of time; and mixing kier solution by adding soda ash, resin, soap, and other ingredients to agitator tank.

DyeingDYEING-MACHINE TENDER, CLOTH

Operates one of the various types of dyeing machines such as beck, box, jig, pad, continuous, etc., to dye cloth. Work involves most of the following: Threading cloth through machine; operating valves admitting dye or liquor into the trough or vat of machine; observing passage of cloth to eliminate tangling or overlapping; regulating speed of machine and adjusting it for proper number of dips cloth is to receive; washing out vat after each batch; and cleaning and oiling machine.

For wage study purposes, workers are classified according to the type of machine operated, as follows:

- Beck or box
- Continuous range
- Jig
- Pad

DYEING-MACHINE TENDER, YARN

Prepares and operates one or more of the various types of dyeing machines or kettles used to dye yarn. Work involves: Mixing dye colors, acids, soap and water according to formula, and pouring solution into kettle or tank of machine, or opening and controlling valves which supply dyeing equipment with dyeing solution and water; loading material into machine or kettle; controlling steam valves to heat solution; starting and stopping the rotating or revolving mechanism of the machine; and removing dyed batch, draining solution from kettle or machine and rinsing equipment for next batch. May use mechanical hoist to lower or raise kettle baskets or other parts of equipment.

PrintingAGER OPERATOR

Develops and fixes colors in dyed or printed cloth by running cloth through ager containing steam and ammonia or acetic acid and ammonia. Work involves most of the following: Supplying ager with necessary materials, hand trucking cloth from dyeing or printing department, and carrying acid or ammonia in buckets; draining used acid from acid box and placing new acid into reservoir; observing cloth feeding into and out of machine, making sure cloth feeds evenly; examining cloth entering machine for printing defects; inspecting cloth leaving machine for proper aging and adjusting flow of acid from reservoir to ager and regulating steam pressure to effect exact quality of aging required; dipping ammonia into box on machine; sewing on new pieces of cloth as truck becomes empty and ripping cloth apart as truck of steamed cloth is filled; and starting and stopping, oiling, and cleaning machine.

BACK TENDER, PRINTING

Tends the back part of the printing machine. Work involves most of the following: Assisting in preparing machine for operation by placing cloth and printing rollers in position; adjusting printing rollers to properly pitch the pattern; setting doctors in place; threading cloth through machine; using a portable sewing machine to sew pieces of white cloth together to make a continuous strip of printing; regulating cloth-tension screws; maintaining steam pressure in drying cans; cleaning printing rollers when machine is stopped; and removing doctors and color boxes and washing the rollers.

For wage study purposes, workers are classified according to the width of the rollers, as follows:

- Narrow (under 48 inches)
- Wide (48 inches and over)

PRINTER, MACHINE

(Cloth printer; printing-machine tender, cloth)

Operates a printing machine to print designs of one color or more on cloth. Work involves: Setting up and preparing machine for operation by alining and fitting the various rollers, color boxes, and doctors; regulating speed of printing machine; observing cloth for imperfections as it is printed; making necessary adjustments to maintain required specifications; and tending press while in operation. Directs the back tender and other members of the printing-machine crew.

For wage study purposes, workers are classified according to the width of the rollers, as follows:

- Narrow (under 48 inches)
- Wide (48 inches and over)

PRINTER, SCREEN

Prints design on fabric by forcing colors through a silk screen which has been treated so that only certain areas will permit ink to flow through.

For wage study purposes, workers are classified as follows:

- Automatic
- Hand

PRINTING-MACHINE HELPER

(Spare hand)

Acts as a general all-around assistant to printer, doing heavy and dirty work connected with cloth printing. Involves work such as: Assisting back tender to set up rolls of cloth and to take down color boxes and brushes at night; rubbing excess color off brushes into proper pans, emptying colors into tubs, and trucking pans and brushes out to be washed; and washing floor around machine.

FinishingCALENDER TENDER

Operates a calendering machine that presses and imparts a luster to the cloth. Work involves most of the following: Positioning roll of cloth goods on machine and threading it through the calendering rolls; regulating and adjusting pressure and/or speed of rolls; regulating the heating of the cylinder; and cleaning and oiling the machine.

For wage study purposes, operators of "palmer" machines that are used to press finished cloth are included in this classification.

FINISHING-RANGE OPERATOR

Tends any of the several (usually three) positions of a finishing range, used to apply finish mixture to cloth. Includes feeder, at front end of machine, who watches for correct feeding of goods, removing folds, straightening selvages, etc., securing and placing new rolls of cloth onto machine, and sewing goods together, end-to-end; the operator, at the middle of the range, who controls the finish mixture in the pad by adding chemicals as required, adjusts pins or clips of the tenter-frame unit which determine the width of the cloth, regulates the linear speed or the machine and the steam and/or temperature supply (may assist men at feeding of delivery end of range in placing or removing rolls); and the take-off man at the delivery end of the range who checks the width of the goods, checks whether goods are properly dry, and takes off the completed roll, replacing it with an empty shell.

MANGLE TENDER

(Cloth-finishing-machine operator; cloth presser; mangle ranger; trojan ironer)

Operates one type of mangle or more to starch and press cloth in preparation for dyeing or printing, to mercerize cloth, or to give it a finish. Work involves: Washing rollers of machine; controlling valves admitting water, starch, or other fluid to trough of mangle; threading cloth through an expander attachment which stretches cloth to its full width, and into rollers (usually by sewing cloth by sewing machine to leader cloth already threaded through machine); and setting and adjusting pressure of rollers to obtain required finish. In addition, may also tend other devices attached to machine, such as tenter frames or dry cans.

SANFORIZER OPERATOR

Operates special type of shrinking machine to preshrink cloth. Work involves: Preparing machine for operation by regulating roller and conveyor speeds of the various machine sections according to predetermined shrinkability of cloth; threading machine by guiding end of bolt of cloth over and under several rollers, guides, and other mechanisms which feed and draw the cloth through the machine along the dampening, drying, and stretching elements; starting machine and standing by while cloth is automatically fed and drawn through; changing machine speeds and straightening tangled cloth; and determining shrinkage of cloth by washing, drying and ironing cloth, and noting amount of shrinkage which has taken place.

TENTER-FRAME TENDER

Tends the operation of tentering machine that dries cloth, stretches it to original width and pulls the threads straight, after any of the several processes such as dyeing, starching, finishing, or printing. Work involves most of the following: Adjusting, by screws, position of pins or clips to determine width of cloth; regulating passage of steam through drying pipes, or the temperature in hot air drying chamber, or adjusting the height of the gas flames on the machine; setting roll of cloth on unwinding spindle; threading end of cloth through tension rollers and over endless band of clips or pins; attaching edge of cloth to clips of pins; removing cloth from take-off end of machine; and sewing end of cloth of preceding roll to end of new roll by means of a sewing machine.

Inspecting and Putting-up

DOUBLE- AND ROLL-MACHINE OPERATOR

Operates a machine to double cloth lengthwise and roll it into bolts, or rolls, or onto wooden frame for delivery to customer. Work involves: Mounting rolls of finished cloth on machine; mounting flat board centers on winding spindles; threading cloth around guide rollers, over triangle folding device and wrapping a few turns around board centers; keeping fold in exact center of cloth by making necessary adjustment when needed; and cutting cloth when required length is wound and pasting sticker on bolt showing yardage as indicated on dial of measuring device.

INSPECTOR, CLOTH, HAND

(Examiner, cloth, hand)

Inspects and examines dyed, finished, or grey cloth for such qualities and characteristics as color, shade, bulk, finish, dimensions, and defects. Work involves most of the following: Unfolding and examining folds of cloth previously indicated as defective, or examining each fold of the entire cut of cloth, or pulling cloth over an inspection frame and examining it in natural light; marking and/or indicating the location of imperfections with chalk or thread; using handtools, such as burling iron, cloth nippers, scissors, or weaver's comb to remove knots, slubs, or loose threads, or to spread evenly yarn over thin places; determining if cloth is of standard quality; and grading and measuring cloth and recording this information on work ticket or other record. In addition may examine yarn for size and test strength of cloth.

INSPECTOR, CLOTH, MACHINE

(Examiner, cloth, machine)

Operates examining machine to inspect grey cloth or dyed and finished cloth for defects or imperfect processing. Work involves: Mounting roll of cloth on axle of machine; threading cloth over rollers and inspection board to take-up beam, wrapping end around beam, setting yardage indicator, and starting machine; watching for flaws in cloth and irregularity of colors or shade; stopping machine and marking location of defects; and removing inspected cloth and recording yardage, number of defects, and similar information.

WINDER, CLOTH

Operates a machine to wind lengths of finished cloth in "bolt" or "tube" form. Duties involve: Mounting roll of cloth in machine and threading cloth in machine; starting cloth on winding frame and setting yardage indicator; observing cloth for imperfections during winding operation; cutting or tearing cloth apart when required yardage has been wound, and removing completed "bolt" or "tube" from machine; and indicating yardage on tag or sticker and attaching it to "bolt" or "tube."

WINDER, YARN

(Winder; reeler; quiller; spooler; tuber)

Tends the operation of one or more of the various types of machines used to wind yarn from one form to another for shipment or to facilitate handling in later processing. Work involves: Placing skeins, bobbins, or cones of yarn on reels or spindles of machine; threading yarn through the various guides; piecing up broken ends by twisting or tying the two ends together; and removing full winding bobbins, cones, tubes, or quills and replacing them with empty ones.

Packing and Shipping

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment.

PACKER, SHIPPING—Continued

Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in containers; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Shipping clerk
Receiving clerk
Shipping and receiving clerk

MaintenanceELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from the machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

MiscellaneousBATCHER

Operates machine used for winding cloth preparatory to further processing, such as bleaching, dyeing, or printing. Duties involve: Threading cloth through machine rollers, adjusting rollers for tension; placing empty cylindrical shell on winding axle; starting machine; maintaining correct tension on cloth by pressing guide bar; and stopping machine when end of cloth is reached. May sew end of new piece of cloth to preceding piece in machine by portable sewing machine.

COLOR MIXER

Mixes and blends by hand or machine, according to formula, powder or paste colors or standards with one another or with necessary ingredients to obtain desired color or shade for use as dye stuffs for cloth or yarn dyeing or as color for cloth printing or coating.

For wage study purposes, workers are classified as follows:

Dye house
Print shop

DRY-CANS OPERATOR

(Can man, drying; can runner; can tender; drier operator; drier tender; dry-can tender; drying-can man; drying-machine tender)

Dries cloth in any of several departments by machine consisting of many large hollow cylinders (cans) arranged horizontally in tiers, geared to turn together, and filled with steam. Work involves most of the following: Cleaning the drying cans; threading end of cloth around cans and attaching it to take-up roller; controlling valves admitting steam to cans, and regulating pressure to maintain correct temperature; regulating speed to permit adequate drying; observing cloth to see that it feeds straight and smoothly into machine, and that dry cloth comes out properly from delivery end. In addition, may sew end of cloth from next roll to end of preceding roll.

JANITOR, PORTER, OR CLEANER

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshoremen, who load and unload ships, are excluded.

WASHER TENDER

Operates a machine to wash cloth (or yarn) preparatory to bleaching or to treat it after various processes. Duties involve: Threading cloth, ends of which are sewed together to form a continuous strand, through the machine with the bulk of the cloth resting on bottom of machine; (or placing yarn in machine); filling machine with water and adding necessary cleansing materials; observing cloth to see that it runs properly through the various guides and rollers; removing cloth (or yarn) after it has been washed and rinsed; and oiling and cleaning the machine. In addition, may place cloth (or yarn) in extractor to remove excess water.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
Candy and Other Confectionery Products, 1960. BLS Report 195.
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1964. BLS Bulletin 1436 (30 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton Textiles, 1965. BLS Bulletin 1506 (40 cents).
Distilled Liquors, 1952. Series 2, No. 88.
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Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964.
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* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
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*Wooden Containers, 1957. BLS Report 126.
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Work Clothing, 1964. BLS Bulletin 1440 (35 cents).

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- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
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II. Earnings Distributions Studies

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Retail Trade:

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