

INDUSTRY WAGE SURVEY

Southern Sawmills and Planing Mills

OCTOBER 1965

Bulletin No. 1519

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the southern sawmills and planing mills industry in October 1965.

Separate releases for 13 States were issued earlier. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of its regional offices.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by Joseph C. Bush, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's six regional offices are listed at the end of this bulletin.

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Industry Wage Survey—

Southern Sawmills and Planing Mills, October 1965

Summary

Straight-time hourly earnings of production and related workers in southern sawmills and planing mills covered by the Bureau's survey¹ averaged \$1.39 in October 1965. This was 14 cents more than the average recorded in a similar survey conducted in June 1962.² Most of this increase appears to have resulted from a change (\$1.15 to \$1.25) in the Federal minimum wage effective September 1963. During both survey periods, more than half of the workers had hourly earnings at or within a few cents of the Federal minimum. Earnings in the Southeast region which accounted for nearly three-fifths of the industry's southern work force, averaged \$1.37 an hour, compared with \$1.42 in the South-west and Border States.

Earnings data were also tabulated separately by size and type mill, type of wood processed (hardwood and softwood), and type of operation. Differences in average hourly earnings among these characteristic groupings, however, usually amounted to only a few cents.

Information was obtained separately for 29 occupations representative of the different jobs in the industry. Averages for 23 of these were less than the average for all workers (\$1.39). Averages in excess of \$1.50 were recorded for three jobs: Head-saw operators on band saws (\$2.70); head-saw operators on circular saws (\$1.95); and planer operators that set up their machines (\$1.78).

Provisions for paid holidays, paid vacations, or company-paid insurance and retirement pension benefits were not common in the industry.

Industry Characteristics

Employment. The 14 States comprising the South for purposes of this survey were estimated to account for slightly more than one-half of the 231,900 production and related workers in the Nation's sawmills and planing mills in October 1965. The 3,406 establishments within scope of the survey (with 8 workers or more) had a combined employment of 100,184. This was 10 percent below the June 1962 level. The small portable sawmills accounted for more than half of this employment decrease.

Virtually all of the workers in the industry were men; women accounted for less than 1 percent of the production workers covered by the survey.

Many of the mills operated logging camps in conjunction with their milling operations. As a group, however, mill workers outnumbered logging workers by a ratio of 10 to 1.

¹ See appendix A for scope and method of survey; also for definition of earnings and production workers, as used in this bulletin.

² For results of an earlier survey, see Industry Wage Survey: Southern Sawmills and Planing Mills, June 1962 (BLS Bulletin 1361, 1963).

Regionally, nearly three-fifths of the workers were in the seven southeastern States, slightly more than one-fourth in the four southwestern States, and about one-sixth in the three Border States. North Carolina (12,630 employees) and Arkansas (11,653 employees) were the only States with more than 10,000 workers. Employment ranged from 8,000 to 10,000 in Alabama, Georgia, Louisiana, Mississippi, Tennessee, and Virginia. South Carolina (5,108 employees) and Texas (6,237 employees) were the only other States with as many as 5,000 workers.

Type of Mill. General sawmills (primarily engaged in sawing rough lumber and timber from logs and bolts, or resawing cants and flitches into lumber) accounted for seven-tenths of the workers covered by the survey. Many of the larger mills also had planing operations. Mills of the portable type that are moved from area to area as the timber tracts are cut employed one-eighth of the general sawmill workers. Such mills have no seasoning or planing facilities and produce rough green lumber. They are almost invariably small, since they must transport both labor and equipment frequently. Stationary mills employed 85 percent of the general sawmill workers in the Southeast, 80 percent in the Border States, and 97 percent of the workers in the Southwest region.

Mills primarily engaged in manufacturing hardwood dimension lumber and flooring accounted for approximately one-fifth of the workers, and separate planing mills for less than one-tenth of the total. The remainder of the employment (less than 2 percent) was in special product sawmills primarily engaged in manufacturing such products as shingles and cooperage stock.

Establishment Size. The industry in the South is dominated by small establishments. Those employing fewer than eight workers and excluded from the survey are estimated to account for 9 percent of the total work force. Among the establishments covered by the survey, approximately three-fifths employed fewer than 20 workers; slightly more than five-sixths employed fewer than 50 workers. About 5 percent of the establishments employed 100 workers or more; they, however, accounted for one-third of the survey employment.

Type of Wood. Employment in the South was nearly equally divided between mills primarily processing hardwood and those processing softwood.³ Hardwood mills employed nearly three-fourths of the workers in the Border States region. In the Southwest, softwood mills accounted for nearly three-fifths of the workers; in the Southeast, they employed over half the workers. Kentucky, Tennessee, and West Virginia were the only States in which hardwood mills accounted for a large majority of the employment.

Occupations. The occupational structure of a typical sawmill includes comparatively few jobs. A head-saw operator cuts planks from logs; a log deckman arranges the logs for easy accessibility to the carriage of the head saw; an edgerman cuts the planks to proper width; a cut-off-saw operator cuts the planks to specified length; off-bearers receive the wood as it comes from the saws and place it for stacking; lumber stackers stack the lumber for drying; and a truckdriver hauls the lumber to market. Planing mills and planing departments of sawmills have additional jobs, including planer operators and graders. Logging operations require fallers and buckers who cut the trees; ground loaders who load logs on trucks or wagons; and truckdrivers who haul the logs out of the forest. Of the jobs studied separately, skill requirements were greatest for head-saw operators, planer operators who set up their own machines, and graders.

³ See appendix A, p. 34, for definition of type of wood used in the survey.

Unionization and Method of Wage Payment. Mills with labor-management agreements covering a majority of their production workers accounted for an eighth of the workers in the industry. Regionally, the proportions were: 9 percent in the Border States; 11 percent in the Southeast; and 17 percent in the Southwest. Nine-tenths of the workers in union mills were in establishments employing 100 workers or more. Among the 13 States for which separate earnings data are reported, the proportions of workers in establishments with union contracts were: Two-fifths in Tennessee; three-tenths in West Virginia; between one-sixth and one-fifth in Arkansas, Louisiana, Mississippi, and Texas; one-tenth in Kentucky; and less than one-tenth in the remainder of the States. All but about 3 percent of the workers were paid on a time-rate basis.

Average Hourly Earnings

Straight-time hourly earnings of production and related workers in southern sawmills and planing mills averaged \$1.39 in October 1965 (table 1). This was an increase of 11 percent above the earnings level in June 1962 (\$1.25) when a similar survey was conducted. Most of this increase appears to have been due to the change in the Federal minimum wage from \$1.15 to \$1.25, effective September 3, 1963. As indicated in the following tabulation based on the Bureau's studies of the industry since 1950, there has been historically a close relationship between the level of wages in southern sawmills and planing mills and the Federal minimum wage:

Comparison between the Federal minimum wage and the straight-time hourly earnings of production workers in southern sawmills and planing mills, selected dates				
Survey period	Effective date	Federal minimum wage at time of BLS survey	Production workers covered by BLS survey	
		Amount	Average hourly earnings ¹	Percent with earnings at or near Federal minimum wage ²
March 1950-----	January 1950	\$0.75	\$0.80	66
April 1953-----	January 1950	.75	.86	46
October-December 1955-----	January 1950	.75	.90	37
April 1956-----	March 1956	1.00	1.07	70
April 1957-----	March 1956	1.00	1.08	66
June 1962 ³ -----	September 1961	1.15	1.25	61
October 1965 ³ -----	September 1963	1.25	1.39	51

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes workers earning the Federal minimum wage, as well as those earning as much as 4.9 cents more.

³ Includes separate planing mills and special products sawmills not included in the previous surveys.

Regionally, earnings averaged \$1.37 an hour in the Southeast and \$1.42 in both the Border States and the Southwest in October 1965. Mill workers earned a few cents an hour more than logging workers in the Border States and Southeast regions, but 1 cent an hour less in the Southwest.

Among the 13 States for which data are tabulated in tables 10 through 22, averages ranged from \$1.33 an hour in Georgia to \$1.45 in West Virginia. Average earnings in the seven southeastern States ranged from \$1.33 to \$1.43, with averages of \$1.41 to \$1.45 in the three Border States, and \$1.39 to \$1.44 in the three Southwestern States.

In each of the three regions, workers in establishments with 100 employees or more averaged more than workers in the smaller mills, usually by amounts ranging from 5 to 7 cents an hour.

Wages of workers in mills primarily producing hardwood averaged \$1.42 an hour—6 cents more than those employed in softwood mills. In the Southeast and Southwest, the average wage advantages were 6 and 2 cents, respectively. Data on hardwood producing mills in the Border States did not meet publication criteria.

The average earnings of workers in mills with logging operations (integrated) were the same as those in mills without logging workers. Among the regions, production-worker averages for these groups were nearly the same.

Earnings in general sawmills, accounting for seven-tenths of all workers covered by the survey, averaged \$1.39 an hour—the same as the average for all mills and 4 cents less than the average for hardwood dimension and flooring mills. Workers in stationary mills averaged 1 cent an hour more than those in portable mills. In the Southeast (the only region for which comparison can be made), however, workers in portable mills averaged 3 cents an hour more than those in stationary mills.

Approximately one-half of the 100,184 workers covered by the survey earned \$1.25 but less than \$1.30 an hour (table 2). Virtually all of these workers were reported as earning exactly \$1.25 an hour, the Federal minimum wage at the time of the survey.⁴ The proportion of workers earning less than \$1.30 an hour was about three-fifths in the Southeast, compared with two-fifths in the other two regions. In each region, the earnings distribution for mill workers was generally similar to that for logging workers.

Occupational Earnings

Among the 29 occupational classifications for which data are presented in table 4, averages for 23 were below \$1.39 an hour, the average for all workers. Hourly averages for jobs in which pay rates averaged more than \$1.39 an hour were: \$1.44 for cat drivers (skidding); \$1.48 for planed-lumber graders; \$1.49 for green-chain lumber graders; \$1.78 for planer operators who set up and operate the machines; \$1.95 for head-saw operators operating circular saws; and \$2.70 for head-saw operators operating band saws.

Regionally, occupational averages were usually highest in the Border States and almost always lowest in the Southeast. Job averages in the Southwest, however, frequently equaled or exceeded those in the Border States. The highest average earnings exceeded the lowest average by less than 5 percent in 12 of the 29 occupations and by 5 to 10 percent in 10. Among the other seven jobs, the highest exceeded the lowest average by amounts ranging from 12 to 19 percent.

⁴ The Federal minimum wage for workers in manufacturing establishments engaged in interstate commerce was raised to \$1.25 an hour on Sept. 3, 1963. Logging workers of sawmills employing fewer than 13 such workers were exempt from the provisions of the law.

Individual earnings of workers in the occupations selected for separate study were generally concentrated within comparatively narrow limits. For example, from 60 to 69 percent of the machine off-bearers were within the range of \$1.25 to \$1.35 in three States; from 70 to 79 percent in four States; from 80 to 89 percent in two States; and 90 percent and over in four States.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained for production workers on certain establishment practices, including shift differentials and work schedules, and selected supplementary benefits, such as paid holidays, paid vacations, and health, insurance, and retirement plans.

Scheduled Weekly Hours and Shift Practices. Work schedules of 40 hours a week were in effect in mills employing slightly more than three-fourths of the production workers (table 23). Most of the remaining workers were scheduled to work 45 hours or more a week.

Less than 5 percent of the southern sawmills' work force were employed on late shifts at the time of the survey. Premium pay for late-shift work was not common.

Paid Holidays. About one-fourth of the workers were provided paid holidays, ranging from 1 to 7 days a year (table 24). Holiday provisions were somewhat more liberal in Tennessee, Texas, Kentucky, and Arkansas than in the other States.

Paid Vacations. Paid vacations after qualifying periods of service were provided by mills employing almost three-tenths of the workers (table 25). In each of the three regions, the most common vacation practice was 1 week's vacation pay after 1 year of service. In the Border States and the Southeast, vacation policies after 5 years' service included nearly as many provisions for 2 weeks' pay as for 1 week's pay; in the Southwest, provisions for 2 weeks' pay were more prevalent. At least one-third of the work force in Tennessee, Texas, and Arkansas received 2 weeks' vacation pay after 5 years of service.

Health, Insurance, and Retirement Plans. Life, hospitalization, and surgical insurance benefits, for which the employer paid at least part of the cost, were available in establishments accounting for two-fifths of the workers (table 26). Accidental death and dismemberment, sickness and accident, and medical insurance benefits were provided by establishments employing between a fifth and a fourth of the workers. When provided, the employees usually shared in the cost of these benefits. Provisions for health and insurance plans were found less frequently in the Border States than in the other regions.

Retirement pension plans, providing regular payments for the remainder of the retiree's life (in addition to social security benefits), were provided by only a few mills.

Nonproduction Bonuses. A little over a fourth of the production workers were provided nonproduction bonuses, typically paid at Christmas or yearend (table 27). Nearly three-tenths in the Border States and Southeast regions were in mills in which a majority of workers received such bonuses, whereas the proportion was less than a fifth in the Southwest.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in sawmills and planing mills by selected characteristics, South and regions, October 1965)

Item	South		Border States		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>All mills</u> ²								
All production workers.....	100,184	\$1.39	16,301	\$1.42	56,883	\$1.37	27,000	\$1.42
Mill workers.....	90,825	1.39	13,774	1.43	52,059	1.37	24,992	1.42
Logging workers.....	9,359	1.37	2,527	1.40	4,824	1.33	2,008	1.43
Size of establishment:								
8-19 workers.....	21,888	1.36	6,230	1.38	13,784	1.34	-	-
20-49 workers.....	26,290	1.38	5,302	1.43	15,359	1.36	5,629	1.41
50-99 workers.....	18,826	1.37	2,307	1.44	11,648	1.35	4,871	1.38
100 workers or more.....	33,180	1.43	2,462	1.49	16,092	1.41	14,626	1.45
Predominant type of wood:								
Hardwood.....	49,058	1.42	11,990	1.44	25,861	1.40	11,207	1.43
Softwood.....	51,126	1.36	-	-	31,022	1.34	15,793	1.41
Type of operation: ³								
Independent.....	61,016	1.39	8,605	1.42	36,772	1.37	15,639	1.42
Integrated.....	39,168	1.39	7,696	1.42	20,111	1.36	11,361	1.42
<u>General sawmills</u> ⁴								
All production workers.....	71,277	1.39	12,206	1.42	38,106	1.36	20,965	1.41
Type of mill:								
Portable.....	8,972	1.38	-	-	5,879	1.38	-	-
Stationary.....	62,305	1.39	9,771	1.43	32,227	1.35	20,307	1.41
<u>Hardwood dimension and flooring mills</u>								
All production workers.....	20,622	1.43	2,950	1.45	12,543	1.42	5,129	1.44

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for separate planing mills and special product sawmills in addition to general sawmills, and hardwood dimension and flooring mills shown separately.

³ An integrated establishment includes logging operations; an independent establishment does no logging.

⁴ Excludes separate planing mills. General sawmills with planing operations were included.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Earnings Distribution: All Mills

(Percent distribution of production workers in sawmills and planing mills by average straight-time hourly earnings,¹ South and regions, October 1965)

Average hourly earnings ¹	South			Border States			Southeast			Southwest		
	All production workers	Mill workers	Logging workers	All production workers	Mill workers	Logging workers	All production workers	Mill workers	Logging workers	All production workers	Mill workers	Logging workers
Under \$ 1.25.....	0.4	0.4	1.1	(²)	0.1	-	(²)	(²)	-	1.5	1.2	5.2
\$ 1.25 and under \$ 1.30.....	50.8	50.9	50.4	40.0	39.4	43.1	59.5	59.3	62.4	39.0	39.7	30.7
\$ 1.30 and under \$ 1.35.....	9.8	10.2	6.1	11.0	11.9	6.0	8.0	8.2	5.3	13.0	13.4	7.9
\$ 1.35 and under \$ 1.40.....	10.1	10.1	10.4	11.7	12.1	9.9	9.7	9.7	10.7	9.9	9.8	10.3
\$ 1.40 and under \$ 1.45.....	5.2	5.1	6.9	5.6	5.4	6.5	3.5	3.2	7.1	8.7	8.9	7.1
\$ 1.45 and under \$ 1.50.....	3.1	3.1	2.7	3.8	4.1	2.3	2.2	2.3	1.5	4.5	4.4	5.9
\$ 1.50 and under \$ 1.60.....	8.1	7.7	12.7	13.3	12.4	18.3	6.3	6.1	8.0	8.9	8.3	16.8
\$ 1.60 and under \$ 1.70.....	3.0	3.0	2.5	3.7	3.6	4.2	2.6	2.7	1.0	3.5	3.5	4.3
\$ 1.70 and under \$ 1.80.....	2.7	2.6	3.5	3.2	3.0	4.5	2.4	2.4	2.5	3.0	2.9	4.3
\$ 1.80 and under \$ 1.90.....	1.4	1.4	.8	1.5	•• 1.4	1.9	1.2	1.3	.2	1.6	1.7	.8
\$ 1.90 and under \$ 2.00.....	.6	.5	.9	.5	.6	-	.4	.5	-	.9	.7	4.0
\$ 2.00 and over.....	4.7	5.0	2.1	5.8	6.2	3.4	4.1	4.4	1.2	5.4	5.6	2.7
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	100,184	90,825	9,359	16,301	13,774	2,527	56,883	52,059	4,824	27,000	24,992	2,008
Average hourly earnings ¹	\$ 1.39	\$ 1.39	\$ 1.37	\$ 1.42	\$ 1.43	\$ 1.40	\$ 1.37	\$ 1.37	\$ 1.33	\$ 1.42	\$ 1.42	\$ 1.43

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: All Mills by Extent of Logging Operations

(Percent distribution of production workers in sawmills and planing mills by average straight-time hourly earnings,¹ South, October 1965)

Average hourly earnings ¹	Independent mills	Integrated mills ²						
		All workers	With 13 logging workers or more			With less than 13 logging workers		
			Total	Mill workers	Logging workers	Total	Mill workers	Logging workers
Under \$1.25.....	0.2	0.8	1.0	1.1	0.7	0.7	0.5	1.3
\$1.25 and under \$1.30.....	50.3	51.6	39.9	40.8	36.3	58.3	59.2	56.1
\$1.30 and under \$1.35.....	11.1	7.8	11.5	11.9	9.5	5.7	6.1	4.7
\$1.35 and under \$1.40.....	10.2	9.9	10.7	9.8	14.4	9.4	9.6	8.8
\$1.40 and under \$1.45.....	4.3	6.7	10.7	11.2	8.5	4.3	3.6	6.3
\$1.45 and under \$1.50.....	3.3	2.8	5.4	5.2	6.4	1.3	1.4	1.2
\$1.50 and under \$1.60.....	7.9	8.5	7.9	6.7	13.3	8.8	7.5	12.4
\$1.60 and under \$1.70.....	3.3	2.5	3.3	3.4	2.9	2.0	1.9	2.3
\$1.70 and under \$1.80.....	2.7	2.6	3.2	2.8	4.9	2.3	2.0	2.9
\$1.80 and under \$1.90.....	1.4	1.2	1.8	1.9	1.4	.9	1.1	.6
\$1.90 and under \$2.00.....	.6	.6	.9	.9	.8	.4	.2	.9
\$2.00 and over.....	4.5	5.0	3.7	4.3	.9	5.8	7.0	2.6
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	61,016	39,168	14,277	11,612	2,665	24,891	18,197	6,694
Average hourly earnings ¹	\$1.39	\$1.39	\$1.41	\$1.41	\$1.39	\$1.38	\$1.39	\$1.36

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² An integrated establishment includes logging operations; an independent establishment does no logging.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Occupational Averages: All Mills

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, South and regions, October 1965)

Occupation	South		Border States		Southeast		Southwest	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>								
Block setters.....	802	\$1.38	160	\$1.39	498	\$1.36	144	\$1.42
Carrier drivers.....	573	1.35	15	1.54	300	1.32	258	1.37
Cutoff-saw operators.....	1,951	1.34	415	1.35	986	1.34	550	1.35
Edgermen.....	3,141	1.37	702	1.39	1,865	1.35	574	1.42
Firemen, stationary boiler.....	2,179	1.30	205	1.33	1,409	1.28	565	1.33
Graders, lumber (green chain).....	681	1.49	116	1.70	398	1.43	167	1.51
Graders, planed lumber.....	1,109	1.48	102	1.60	577	1.43	430	1.52
Head-saw operators, band saw.....	470	2.70	53	2.87	213	2.65	204	2.71
Head-saw operators, circular saw.....	2,408	1.95	635	2.00	1,490	1.89	283	2.18
Janitors.....	702	1.29	55	1.31	297	1.28	350	1.31
Loaders, car and truck.....	2,529	1.29	443	1.31	1,155	1.27	931	1.30
Log deckmen.....	1,981	1.30	494	1.32	1,220	1.29	267	1.28
Lumber stackers, air drying or storage.....	5,657	1.29	1,362	1.30	3,636	1.28	659	1.38
Lumber stackers, kiln drying.....	1,956	1.30	111	1.35	1,175	1.28	670	1.35
Off-bearers, machine ²	7,838	1.29	1,330	1.30	5,134	1.28	1,374	1.31
Sawmilling operations.....	4,834	1.28	994	1.30	3,120	1.27	720	1.30
Planing mill operations.....	2,300	1.28	327	1.30	1,476	1.27	497	1.32
Planer operators (feed only).....	1,500	1.31	153	1.30	877	1.29	470	1.34
Planer operators (set up and operate).....	1,093	1.78	142	1.73	675	1.71	276	1.96
Pondmen.....	143	1.35	48	1.48	25	1.27	70	1.29
Sorters, green chain.....	2,748	1.28	271	1.33	1,652	1.26	825	1.29
Trimmermen.....	2,402	1.31	385	1.34	1,484	1.29	533	1.34
Truckdrivers.....	3,267	1.37	787	1.43	2,043	1.35	437	1.33
Truckers, power (forklift).....	3,770	1.36	600	1.41	2,290	1.35	880	1.37
Watchmen.....	1,340	1.27	141	1.29	731	1.26	468	1.27
<u>Logging</u>								
Cat drivers, skidding.....	1,191	1.44	361	1.51	526	1.39	304	1.43
Chokermen.....	641	1.31	186	1.30	315	1.31	140	1.35
Fallers and buckers, power.....	2,033	1.37	731	1.39	1,154	1.34	148	1.51
Ground loaders.....	743	1.30	173	1.33	416	1.30	154	1.26
Teamsters, logging.....	920	1.30	299	1.34	570	1.28	51	1.36
Truckdrivers, logging.....	1,600	1.34	350	1.39	884	1.30	366	1.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for operations in addition to those shown separately.

Table 5. Occupational Averages: All Mills by Size of Mill

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, South and regions, October 1965)

Occupation	South								Border states							
	Mills with—															
	8-19 workers		20-49 workers		50-99 workers		100 workers or more		8-19 workers		20-49 workers		50-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>																
Block setters	327	\$1.34	331	\$1.40	79	\$1.36	65	\$1.44	77	\$1.38	60	\$1.37	14	\$1.43	9	\$1.58
Carrier drivers	-	-	76	1.32	140	1.32	336	1.38	-	-	-	-	6	1.44	9	1.60
Cutoff-saw operators	390	1.33	628	1.30	380	1.32	553	1.42	147	1.32	161	1.34	69	1.35	38	1.49
Edgermen	1,435	1.35	995	1.38	358	1.36	353	1.43	368	1.36	249	1.40	59	1.45	26	1.42
Firemen, stationary boiler	195	1.25	719	1.27	630	1.27	635	1.37	-	-	70	1.28	79	1.31	53	1.44
Graders, lumber (green chain)	74	1.44	248	1.46	175	1.49	184	1.56	-	-	61	1.66	32	1.75	15	1.73
Graders, planed lumber	-	-	320	1.44	328	1.45	440	1.55	-	-	34	1.54	39	1.57	29	1.74
Head-saw operators, band saw	-	-	111	2.64	147	2.71	206	2.74	-	-	17	2.99	26	2.90	10	2.59
Head-saw operators, circular saw	1,353	1.86	799	2.04	183	2.22	73	2.06	399	1.91	206	2.17	20	2.18	10	2.00
Janitors	-	-	147	1.25	180	1.27	367	1.33	-	-	-	-	17	1.30	20	1.37
Loaders, car and truck	386	1.26	605	1.28	569	1.28	969	1.31	129	1.26	154	1.33	96	1.30	64	1.37
Log deckmen	1,089	1.30	512	1.29	223	1.29	157	1.32	328	1.31	122	1.33	32	1.37	-	-
Lumber stackers, air drying or storage	1,463	1.27	2,352	1.28	1,069	1.29	773	1.40	594	1.26	456	1.30	182	1.33	130	1.41
Lumber stackers, kiln drying	203	1.25	703	1.30	549	1.28	501	1.36	-	-	67	1.30	25	1.31	-	-
Off-bearers, machine ²	3,171	1.27	1,978	1.27	1,224	1.28	1,465	1.35	689	1.29	377	1.28	139	1.29	125	1.39
Sawmilling operations	2,459	1.27	1,285	1.27	574	1.27	516	1.33	591	1.29	260	1.28	88	1.31	55	1.39
Planing mill operations	663	1.26	598	1.26	501	1.26	538	1.35	98	1.26	117	1.28	49	1.27	63	1.40
Planer operators (feed only)	265	1.25	487	1.27	354	1.31	394	1.38	-	-	43	1.26	39	1.34	31	1.35
Planer operators (set up and operate)	343	1.60	355	1.79	194	1.97	201	1.88	-	-	55	1.78	33	1.85	28	1.76
Pondmen	-	-	22	1.38	46	1.34	54	1.29	-	-	-	-	11	1.52	-	-
Sorters, green chain	131	1.26	831	1.27	749	1.26	1,037	1.30	41	1.27	110	1.30	69	1.35	51	1.40
Trimmermen	627	1.28	974	1.30	460	1.32	341	1.38	166	1.29	145	1.33	29	1.45	45	1.48
Truckdrivers	1,436	1.38	1,075	1.35	501	1.36	255	1.37	375	1.45	316	1.37	56	1.52	40	1.57
Truckers, power (forklift)	827	1.36	1,423	1.36	827	1.34	693	1.39	229	1.38	244	1.39	80	1.49	47	1.45
Watchmen	135	1.23	411	1.26	381	1.26	413	1.31	-	-	55	1.27	57	1.27	21	1.41
<u>Logging</u>																
Cat drivers, skidding	379	1.45	385	1.48	177	1.40	250	1.38	232	1.47	92	1.52	29	1.81	-	-
Chokerfmen	165	1.35	206	1.29	83	1.26	187	1.33	66	1.29	92	1.30	20	1.26	-	-
Fallers and buckers, power	1,080	1.34	473	1.45	266	1.34	214	1.35	472	1.35	196	1.45	55	1.43	-	-
Ground loaders	207	1.32	241	1.28	129	1.29	166	1.31	86	1.27	55	1.33	20	1.42	-	-
Teamsters, logging	741	1.29	126	1.41	39	1.27	-	-	241	1.32	58	1.44	-	-	-	-
Truckdrivers, logging	434	1.30	517	1.37	277	1.34	372	1.36	109	1.36	172	1.39	57	1.45	-	-

See footnotes at end of table.

Table 5. Occupational Averages: All Mills by Size of Mill—Continued

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, South and regions, October 1965)

Occupation	Southeast								Southwest					
	Mills with—													
	8-19 workers		20-49 workers		50-99 workers		100 workers or more		20-49 workers		50-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>														
Block setters.....	239	\$1.33	172	\$1.40	50	\$1.32	37	\$1.38	99	\$1.41	15	\$1.43	19	\$1.49
Carrier drivers.....	-	-	48	1.31	73	1.30	158	1.35	28	1.33	61	1.32	169	1.40
Cutoff-saw operators.....	201	1.35	296	1.28	213	1.30	276	1.42	171	1.29	98	1.35	239	1.41
Edgemen.....	951	1.34	563	1.37	207	1.33	144	1.36	183	1.40	92	1.39	183	1.49
Firemen, stationary boiler.....	152	1.25	488	1.26	410	1.26	359	1.34	161	1.29	141	1.27	223	1.41
Graders, lumber (green chain).....	43	1.42	172	1.39	109	1.45	74	1.49	15	1.49	34	1.38	95	1.60
Graders, planed lumber.....	-	-	193	1.43	193	1.42	170	1.47	93	1.44	96	1.45	241	1.58
Head-saw operators, band saw.....	-	-	48	2.67	82	2.70	77	2.63	46	2.48	39	2.60	119	2.83
Head-saw operators, circular saw.....	858	1.84	463	1.93	124	2.14	45	1.88	130	2.26	39	2.52	18	2.56
Janitors.....	-	-	62	1.25	99	1.26	136	1.30	75	1.25	64	1.26	211	1.34
Loaders, car and truck.....	247	1.27	293	1.25	258	1.29	357	1.27	158	1.30	215	1.26	548	1.33
Log deckmen.....	703	1.30	265	1.28	171	1.28	81	1.30	125	1.28	20	1.27	64	1.34
Lumber stackers, air drying or storage.....	769	1.26	1,688	1.26	760	1.29	419	1.34	208	1.34	127	1.28	224	1.51
Lumber stackers, kiln drying.....	111	1.25	437	1.27	401	1.28	226	1.31	199	1.36	123	1.30	256	1.39
Off-bearers, machine ²	2,253	1.26	1,261	1.26	862	1.27	758	1.35	340	1.27	223	1.31	582	1.35
Sawmilling operations.....	1,691	1.26	820	1.27	391	1.27	218	1.29	205	1.27	95	1.28	243	1.35
Planing mill operations.....	513	1.26	399	1.25	378	1.26	186	1.34	82	1.29	74	1.27	289	1.35
Planer operators (feed only).....	185	1.27	328	1.27	203	1.29	161	1.36	116	1.29	112	1.34	202	1.40
Planer operators (set up and operate).....	251	1.57	213	1.71	121	1.91	90	1.87	87	2.01	40	2.24	83	1.94
Pondmen.....	-	-	-	-	11	1.29	10	1.26	-	-	24	1.28	41	1.29
Sorters, green chain.....	90	1.25	490	1.25	443	1.25	629	1.28	231	1.28	237	1.26	357	1.31
Trimmermen.....	382	1.27	616	1.29	330	1.31	156	1.34	213	1.33	101	1.34	140	1.39
Truckdrivers.....	898	1.36	639	1.35	394	1.34	112	1.32	120	1.32	51	1.30	103	1.35
Truckers, power (forklift).....	516	1.36	896	1.35	529	1.32	349	1.38	283	1.37	218	1.34	297	1.40
Watchmen.....	111	1.25	222	1.25	188	1.26	210	1.29	134	1.26	136	1.24	182	1.32
<u>Logging</u>														
Cat drivers, skidding.....	147	1.43	157	1.46	115	1.32	107	1.32	136	1.47	33	1.31	135	1.42
Chokermen.....	99	1.39	87	1.27	55	1.26	74	1.27	-	-	-	-	105	1.37
Fallers and buckers, power.....	588	1.31	211	1.46	183	1.31	172	1.31	66	1.45	28	1.37	34	1.47
Ground loaders.....	121	1.36	116	1.27	86	1.28	93	1.28	70	1.25	23	1.25	61	1.29
Teamsters, logging.....	490	1.28	52	1.30	22	1.25	-	-	-	-	-	-	-	-
Truckdrivers, logging.....	295	1.27	208	1.31	183	1.32	198	1.31	137	1.44	37	1.29	162	1.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for operations in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Occupational Averages: All Mills by Type of Wood

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, South and regions, October 1965)

Occupation	South				Border States		Southeast				Southwest			
	Hardwood		Softwood		Hardwood		Hardwood		Softwood		Hardwood		Softwood	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>														
Block setters	536	\$1.39	266	\$1.34	118	\$1.42	328	\$1.37	170	\$1.33	90	\$1.43	54	\$1.41
Carrier drivers	265	1.36	308	1.35	-	-	148	1.35	152	1.30	102	1.35	156	1.39
Cutoff-saw operators	1,413	1.36	538	1.31	337	1.36	719	1.35	267	1.30	357	1.36	193	1.32
Edgemen	1,570	1.40	1,571	1.35	549	1.39	764	1.40	1,101	1.32	257	1.40	317	1.45
Firemen, stationary boiler	1,074	1.31	1,105	1.29	122	1.37	774	1.29	635	1.27	178	1.37	387	1.31
Graders, lumber (green chain)	343	1.60	338	1.39	109	1.71	151	1.50	247	1.38	83	1.63	84	1.40
Graders, planed lumber	404	1.53	705	1.46	68	1.67	189	1.47	388	1.41	147	1.53	283	1.52
Head-saw operators, band saw	248	2.76	222	2.63	39	2.75	136	2.78	77	2.42	73	2.74	131	2.69
Head-saw operators, circular saw	1,188	1.97	1,220	1.94	467	2.05	563	1.87	927	1.91	158	2.08	125	2.30
Janitors	275	1.30	427	1.29	48	1.32	126	1.30	171	1.26	101	1.28	249	1.32
Loaders, car and truck	1,347	1.29	1,182	1.29	367	1.30	587	1.28	568	1.26	393	1.29	538	1.32
Log deckmen	993	1.31	988	1.28	343	1.32	510	1.31	710	1.28	140	1.28	127	1.28
Lumber stackers, air drying or storage	2,554	1.33	3,103	1.27	945	1.31	1,121	1.30	2,515	1.27	488	1.42	171	1.26
Lumber stackers, kiln drying	579	1.30	1,377	1.30	39	1.43	442	1.27	733	1.28	98	1.39	572	1.34
Off-bearers, machine ²	3,668	1.30	4,170	1.27	904	1.30	2,038	1.30	3,096	1.26	726	1.30	648	1.32
Sawmilling operations	2,239	1.28	2,595	1.27	705	1.30	1,154	1.27	1,966	1.26	380	1.29	340	1.30
Planing mill operations	783	1.31	1,517	1.27	190	1.31	357	1.29	1,119	1.26	236	1.32	261	1.32
Planer operators (feed only)	475	1.34	1,025	1.29	98	1.32	223	1.33	654	1.28	154	1.36	316	1.33
Planer operators (set up and operate)	386	1.74	707	1.80	93	1.66	199	1.69	476	1.72	94	1.93	182	1.98
Pondmen	87	1.37	56	1.32	45	1.47	-	-	-	-	38	1.28	32	1.31
Sorters, green chain	1,143	1.30	1,605	1.26	236	1.33	608	1.28	1,044	1.25	299	1.32	526	1.27
Trimmermen	932	1.33	1,470	1.30	253	1.35	470	1.31	1,014	1.28	209	1.36	324	1.34
Truckdrivers	1,280	1.40	1,987	1.35	527	1.45	566	1.37	1,477	1.35	187	1.32	250	1.33
Truckers, power (forklift)	1,745	1.38	2,025	1.34	424	1.42	937	1.37	1,353	1.33	384	1.38	496	1.36
Watchmen	592	1.28	748	1.26	111	1.31	294	1.27	437	1.26	187	1.29	281	1.26
<u>Logging</u>														
Cat drivers, skidding	595	1.52	596	1.35	219	1.60	234	1.49	292	1.32	142	1.47	162	1.39
Chokermen	349	1.30	292	1.33	143	1.29	160	1.31	155	1.30	46	1.28	94	1.39
Fallers and buckers, power	948	1.42	1,085	1.33	402	1.43	453	1.37	701	1.32	93	1.60	55	1.37
Ground loaders	371	1.30	372	1.30	123	1.35	162	1.28	254	1.31	86	1.25	68	1.29
Teamsters, logging	354	1.34	566	1.28	182	1.37	156	1.28	414	1.28	-	-	35	1.22
Truckdrivers, logging	775	1.35	825	1.34	253	1.39	374	1.28	510	1.32	148	1.45	218	1.36

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for operations in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 7. Occupational Averages: All Mills by Type of Operation

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, South and regions, October 1965)

Occupation	South				Border States				Southeast				Southwest			
	Independent		Integrated		Independent		Integrated		Independent		Integrated		Independent		Integrated	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Sawmills and planing mills																
Block setters.....	459	\$ 1.37	343	\$ 1.39	71	\$ 1.38	89	\$ 1.40	308	\$ 1.33	190	\$ 1.39	80	\$ 1.47	64	\$ 1.36
Carrier drivers.....	324	1.34	249	1.37	-	-	-	-	183	1.31	117	1.34	128	1.36	130	1.39
Cutoff-saw operators.....	1,435	1.35	516	1.32	209	1.36	206	1.34	820	1.35	166	1.28	406	1.35	144	1.34
Edgermen.....	1,755	1.37	1,386	1.38	325	1.39	377	1.38	1,062	1.35	803	1.36	368	1.43	206	1.41
Firemen, stationary boiler.....	1,509	1.30	670	1.29	167	1.32	38	1.38	960	1.29	449	1.27	382	1.33	183	1.33
Graders, lumber (green chain).....	466	1.49	215	1.51	67	1.71	49	1.68	286	1.42	112	1.43	113	1.51	54	1.53
Graders, planed lumber.....	828	1.48	281	1.50	86	1.57	-	-	468	1.44	109	1.41	274	1.51	156	1.53
Head-saw operators, band saw.....	218	2.66	252	2.73	30	2.86	23	2.89	92	2.53	121	2.74	96	2.73	108	2.69
Head-saw operators, circular saw.....	1,311	1.96	1,097	1.95	247	2.02	388	1.99	867	1.88	623	1.91	197	2.24	86	2.05
Janitors.....	381	1.29	321	1.30	41	1.30	-	-	183	1.29	114	1.26	157	1.28	193	1.33
Loaders, car and truck.....	1,412	1.29	1,117	1.28	229	1.31	214	1.31	742	1.27	413	1.26	441	1.32	490	1.29
Log deckmen.....	1,014	1.29	967	1.30	149	1.33	345	1.31	690	1.29	530	1.30	175	1.29	92	1.26
Lumber stackers, air drying or storage.....	4,189	1.29	1,468	1.31	929	1.29	433	1.31	2,795	1.28	841	1.27	465	1.33	194	1.50
Lumber stackers, kiln drying.....	1,343	1.30	613	1.32	95	1.35	-	-	806	1.28	369	1.27	442	1.32	228	1.39
Off-bearers, machine ²	5,216	1.29	2,622	1.27	630	1.30	700	1.29	3,602	1.28	1,532	1.26	984	1.32	390	1.28
Sawmilling operations.....	2,659	1.28	2,175	1.27	348	1.31	646	1.29	1,803	1.27	1,317	1.27	508	1.31	212	1.26
Planing mill operations.....	1,894	1.28	406	1.28	273	1.29	54	1.31	1,267	1.27	209	1.26	354	1.33	143	1.31
Planer operators (feed only).....	1,115	1.30	385	1.31	121	1.29	32	1.31	676	1.29	201	1.28	318	1.33	152	1.35
Planer operators (set up and operate).....	841	1.78	252	1.79	129	1.74	-	-	521	1.70	154	1.78	191	2.02	85	1.84
Pondmen.....	29	1.35	114	1.36	-	-	43	1.46	-	-	-	-	-	-	54	1.31
Sorters, green chain.....	1,758	1.28	990	1.27	187	1.32	84	1.34	1,085	1.27	567	1.26	486	1.29	339	1.29
Trimmermen.....	1,792	1.31	610	1.33	325	1.33	60	1.37	1,105	1.29	379	1.31	362	1.34	171	1.35
Truckdrivers.....	2,015	1.34	1,252	1.41	357	1.38	430	1.47	1,356	1.33	687	1.38	302	1.33	135	1.31
Truckers, power (forklift).....	2,779	1.37	991	1.35	413	1.39	187	1.43	1,763	1.36	527	1.32	603	1.37	277	1.36
Watchmen.....	916	1.27	424	1.27	88	1.28	53	1.30	541	1.26	190	1.26	287	1.27	181	1.28
Logging																
Cat drivers, skidding.....	-	-	1,191	1.44	-	-	361	1.51	-	-	526	1.39	-	-	304	1.43
Chokermen.....	-	-	641	1.31	-	-	186	1.30	-	-	315	1.31	-	-	140	1.35
Fallers and buckers, power.....	-	-	2,033	1.37	-	-	731	1.39	-	-	1,154	1.34	-	-	148	1.51
Ground loaders.....	-	-	735	1.29	-	-	165	1.31	-	-	416	1.30	-	-	154	1.26
Teamsters, logging.....	-	-	920	1.30	-	-	299	1.34	-	-	570	1.28	-	-	51	1.36
Truckdrivers, logging.....	-	-	1,600	1.34	-	-	350	1.39	-	-	884	1.30	-	-	366	1.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for operations in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Averages: General Sawmills and Planing Mills, and Hardwood Dimension and Flooring Mills

(Number and average straight-time hourly earnings¹ of production workers in selected occupations, South and regions, October 1965)

Occupation	South				Border States				Southeast				Southwest			
	General sawmills and planing mills		Hardwood dimension and flooring mills		General sawmills and planing mills		Hardwood dimension and flooring mills		General sawmills and planing mills		Hardwood dimension and flooring mills		General sawmills and planing mills		Hardwood dimension and flooring mills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>																
Block setters.....	714	\$1.38	47	\$1.34	158	\$1.39	-	-	418	\$1.36	40	\$1.34	138	\$1.42	-	-
Carrier drivers.....	484	1.34	79	1.37	-	-	-	-	246	1.32	44	1.31	232	1.37	26	\$1.41
Cutoff-saw operators.....	1,054	1.30	831	1.39	292	1.32	98	\$1.42	443	1.29	508	1.38	319	1.30	225	1.42
Edgermen.....	2,846	1.37	218	1.40	636	1.39	37	1.34	1,686	1.35	131	1.39	524	1.42	50	1.49
Firemen, stationary boiler.....	1,444	1.29	699	1.31	134	1.31	71	1.37	844	1.27	550	1.29	466	1.31	78	1.41
Graders, lumber (green chain).....	536	1.47	113	1.61	89	1.70	21	1.75	323	1.42	61	1.47	124	1.45	31	1.80
Graders, planed lumber.....	766	1.46	343	1.52	50	1.58	52	1.63	410	1.41	167	1.49	306	1.52	124	1.53
Head-saw operators, band saw.....	441	2.72	29	2.39	51	2.89	-	-	202	2.66	-	-	188	2.75	-	-
Head-saw operators, circular saw.....	2,226	1.96	131	1.84	605	1.99	-	-	1,356	1.90	100	1.80	265	2.20	-	-
Janitors.....	535	1.29	152	1.32	25	1.32	27	1.31	218	1.26	76	1.29	292	1.30	49	1.31
Loaders, car and truck.....	2,135	1.28	311	1.32	384	1.31	53	1.32	905	1.27	186	1.29	846	1.29	72	1.40
Log deckmen.....	1,839	1.30	116	1.30	476	1.32	15	1.37	1,102	1.29	96	1.28	261	1.27	-	-
Lumber stackers, air drying or storage.....	4,844	1.29	717	1.36	1,205	1.29	135	1.36	3,233	1.27	355	1.34	406	1.39	227	1.38
Lumber stackers, kiln drying.....	1,554	1.31	402	1.29	92	1.31	-	-	856	1.28	319	1.27	606	1.35	64	1.31
Off-bearers, machine ²	6,213	1.27	1,469	1.33	1,137	1.29	166	1.34	4,053	1.26	1,006	1.32	1,023	1.29	297	1.37
Sawmilling operations.....	4,276	1.27	494	1.29	894	1.29	76	1.32	2,740	1.27	346	1.26	642	1.28	72	1.44
Planing mill operations.....	1,855	1.27	422	1.34	243	1.28	81	1.35	1,286	1.26	170	1.33	326	1.31	171	1.35
Planer operators (feed only).....	1,214	1.29	272	1.37	113	1.27	38	1.36	738	1.28	129	1.36	363	1.32	105	1.38
Planer operators (set up and operate).....	898	1.79	185	1.76	68	1.79	74	1.67	599	1.72	66	1.72	231	1.96	45	1.96
Pondmen.....	143	1.35	-	-	48	1.48	-	-	25	1.27	-	-	70	1.29	-	-
Sorters, green chair.....	2,436	1.27	271	1.35	220	1.33	50	1.32	1,459	1.26	153	1.34	757	1.28	68	1.41
Trimmermen.....	2,205	1.30	170	1.41	323	1.32	50	1.46	1,394	1.28	88	1.40	488	1.34	32	1.35
Truckdrivers.....	2,987	1.36	247	1.42	693	1.41	87	1.58	1,889	1.35	131	1.32	405	1.32	29	1.42
Truckers, power (forklift).....	3,137	1.36	578	1.39	509	1.40	66	1.45	1,906	1.34	359	1.37	722	1.36	153	1.40
Watchmen.....	1,102	1.26	228	1.31	121	1.28	18	1.35	596	1.26	130	1.29	385	1.26	80	1.32
<u>Logging</u>																
Cat drivers, skidding.....	1,174	1.43	-	-	350	1.50	-	-	520	1.39	-	-	304	1.43	-	-
Chokermen.....	631	1.31	-	-	176	1.30	-	-	315	1.21	-	-	140	1.35	-	-
Fallers and buckers, power.....	2,006	1.37	-	-	710	1.39	-	-	1,148	1.34	-	-	148	1.51	-	-
Ground loaders.....	743	1.30	-	-	173	1.33	-	-	416	1.30	-	-	154	1.26	-	-
Teamsters, logging.....	920	1.30	-	-	299	1.34	-	-	570	1.28	-	-	51	1.36	-	-
Truckdrivers, logging.....	1,591	1.34	-	-	347	1.39	-	-	878	1.30	-	-	366	1.40	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for operations in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 9. Occupational Averages: General Sawmills by Type of Sawmill

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in general sawmills,² South and regions, October 1965)

Occupation	South				Border States		Southeast				Southwest	
	Portable sawmills		Stationary sawmills		Stationary sawmills		Portable sawmills		Stationary sawmills		Stationary sawmills	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Sawmills and planing mills</u>												
Block setters.....	164	\$ 1.41	550	\$ 1.37	138	\$ 1.41	122	\$ 1.41	296	\$ 1.34	116	\$ 1.40
Carrier drivers.....	-	-	449	1.35	6	1.52	-	-	211	1.32	232	1.37
Cutoff-saw operators.....	126	1.28	877	1.31	236	1.33	39	1.28	385	1.30	256	1.31
Edgemen.....	662	1.38	2,175	1.37	509	1.40	477	1.40	1,200	1.33	466	1.43
Firemen, stationary boiler.....	-	-	1,296	1.29	125	1.31	-	-	745	1.27	426	1.32
Graders, lumber (green chain).....	11	1.50	517	1.47	89	1.71	11	1.50	304	1.41	124	1.45
Graders, planed lumber.....	10	1.75	673	1.48	49	1.59	10	1.75	318	1.42	306	1.52
Head-saw operators, band saw.....	-	-	441	2.72	51	2.89	-	-	202	2.66	188	2.75
Head-saw operators, circular saw.....	663	1.95	1,563	1.97	428	2.01	428	1.92	928	1.89	207	2.20
Janitors.....	-	-	526	1.28	25	1.32	-	-	209	1.25	292	1.30
Loaders, car and truck.....	105	1.26	1,818	1.28	363	1.31	84	1.27	609	1.26	846	1.29
Log deckmen.....	587	1.31	1,252	1.29	300	1.32	367	1.32	735	1.28	217	1.28
Lumber stackers, air drying or storage.....	191	1.26	3,744	1.29	978	1.30	103	1.25	2,371	1.27	395	1.39
Lumber stackers, kiln drying.....	-	-	1,326	1.31	88	1.31	-	-	712	1.27	526	1.36
Off-bearers, machine ³	1,358	1.27	4,178	1.28	652	1.30	886	1.26	2,643	1.27	883	1.29
Sawmilling operations.....	1,358	1.27	2,918	1.28	542	1.30	886	1.26	1,854	1.27	522	1.29
Planing mill operations.....	-	-	1,178	1.27	110	1.30	-	-	762	1.26	306	1.30
Planer operators (feed only).....	10	1.25	917	1.30	62	1.29	10	1.25	512	1.28	343	1.33
Planer operators (set up and operate).....	10	1.88	585	1.88	58	1.82	10	1.88	316	1.81	211	2.00
Pondmen.....	21	1.50	122	1.33	27	1.47	-	-	25	1.27	70	1.29
Sorters, green chain.....	7	1.35	2,334	1.27	197	1.34	-	-	1,380	1.26	757	1.28
Trimmermen.....	62	1.30	1,748	1.31	255	1.33	39	1.28	1,061	1.29	432	1.35
Truckdrivers.....	538	1.40	1,788	1.36	475	1.44	330	1.44	1,028	1.33	285	1.33
Truckers, power (forklift).....	157	1.43	2,528	1.35	411	1.39	88	1.36	1,453	1.33	664	1.36
Watchmen.....	-	-	986	1.26	113	1.28	-	-	488	1.26	385	1.26
<u>Logging</u>												
Cat drivers, skidding.....	350	1.47	824	1.42	165	1.57	165	1.51	355	1.34	304	1.43
Chokermen.....	96	1.42	535	1.30	169	1.29	89	1.42	226	1.26	140	1.35
Fallers and buckers, power.....	915	1.34	1,091	1.39	367	1.40	572	1.33	576	1.35	148	1.51
Ground loaders.....	179	1.30	564	1.30	152	1.34	158	1.31	258	1.30	154	1.26
Teamsters, logging.....	688	1.31	232	1.29	99	1.29	488	1.28	82	1.25	51	1.36
Truckdrivers, logging.....	275	1.29	1,316	1.35	311	1.41	239	1.29	639	1.30	366	1.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for workers in SIC 2421 except separate planing mills. General sawmills with planing operations were included.³ Includes data for operations in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Earnings: Alabama

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, October 1965)

Occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40		
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60		
All production workers ²	9,667	\$1.35	6290	689	1045	272	107	395	205	203	140	4	127	15	55	10	6	14	2	34	28	6	16	4		
Sawmill and planing mill workers.....	8,966	1.35	5894	628	874	230	104	392	201	182	140	4	127	15	55	10	6	14	2	34	28	6	16	4		
Logging workers.....	701	1.31	396	61	171	42	3	3	4	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected sawmill and planing mill occupations²</u>																										
Block setters.....	79	1.35	21	14	18	2	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Carrier drivers.....	72	1.31	24	23	16	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cutoff-saw operators.....	65	1.31	39	8	8	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Edgemen.....	239	1.38	88	44	36	13	-	29	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-		
Firemen, stationary boiler.....	253	1.27	202	8	36	3	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Graders, lumber (green chain).....	66	1.32	39	2	12	3	4	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Graders, planed lumber.....	126	1.50	15	1	19	29	17	3	17	15	-	-	10	-	-	-	-	-	-	-	-	-	-	-		
Head-saw operators, band saw.....	46	2.57	-	2	-	1	-	2	6	-	4	-	-	-	-	2	-	-	-	3	10	6	6	4		
Head-saw operators, circular saw.....	193	1.80	6	10	-	2	2	50	6	22	25	2	44	10	-	1	-	-	13	-	-	-	-	-		
Janitors.....	81	1.26	69	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Loaders, car and truck.....	231	1.26	213	10	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Log deckmen.....	130	1.29	87	7	6	29	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Lumber stackers, air drying or storage.....	506	1.27	431	14	57	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Lumber stackers, kiln drying.....	223	1.26	191	6	24	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Off-bearers, machine ³	760	1.26	679	48	4	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sawmilling operations.....	354	1.28	286	35	4	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Planing mill operations.....	387	1.25	374	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Planer operators (feed only).....	181	1.27	131	28	21	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Planer operators (set up and operate).....	223	1.72	5	-	-	-	5	17	90	62	22	-	10	-	2	4	-	2	-	4	-	-	-	-		
Sorters, green chain.....	360	1.26	312	28	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Trimmmen.....	334	1.26	279	41	11	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers.....	401	1.32	306	3	14	10	-	29	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckers, power (forklift).....	401	1.38	196	45	54	25	2	50	-	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-		
Watchmen.....	146	1.26	121	13	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Selected logging occupations²</u>																										
Cat drivers, skidding.....	99	1.31	40	21	24	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Chokermen.....	59	1.27	51	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Fallers and buckers, power.....	126	1.29	70	23	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Ground loaders.....	91	1.27	77	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers, logging.....	149	1.31	67	9	49	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.² Virtually all production workers were men; data for selected occupations were limited to men.³ Includes data for workers in other operations in addition to those shown separately.

Table 11. Occupational Earnings: Arkansas

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, October 1965)

Occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																						
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20
			and under \$1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	and over
All production workers ²	11,653	\$1.44	3624	1654	1389	1348	657	1127	438	388	223	155	248	70	53	42	7	104	10	9	36	-	14	22	35
Sawmill and planing mill workers	10,733	1.44	3423	1649	1338	1285	579	864	378	315	212	76	228	70	53	32	6	104	10	9	31	-	14	22	35
Logging workers	920	1.53	201	5	51	63	78	263	60	73	11	79	20	-	-	10	1	-	-	-	5	-	-	-	-
<u>Selected sawmill and planing mill occupations²</u>																									
Block setters	12	1.42	-	7	-	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Carrier drivers	53	1.48	3	2	-	5	27	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutoff-saw operators	243	1.37	62	42	58	32	15	31	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Edgermen	198	1.47	-	14	59	20	1	57	32	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler	293	1.31	175	42	34	16	4	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Graders, lumber (green chain)	73	1.54	10	9	4	12	-	11	15	-	-	-	6	6	-	-	-	-	-	-	-	-	-	-	-
Graders, planed lumber	214	1.54	17	5	6	17	29	70	10	60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Head-saw operators, band saw	90	2.80	-	-	-	-	-	-	-	-	-	17	4	-	-	-	12	7	4	16	-	9	10	311	-
Head-saw operators, circular saw	112	2.11	-	-	-	2	20	-	-	2	-	33	11	13	-	-	26	-	5	-	-	-	-	-	-
Janitors	196	1.32	103	22	5	57	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loaders, car and truck	185	1.33	99	2	36	31	-	9	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Log deckmen	32	1.26	26	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lumber stackers, air drying or storage	240	1.34	131	39	23	17	-	2	20	-	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-
Lumber stackers, kiln drying	293	1.35	181	69	-	11	-	-	-	4	12	12	4	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine ⁴	560	1.31	283	83	124	52	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sawmilling operations	283	1.28	194	31	44	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Planing mill operations	221	1.33	68	48	59	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (feed only)	207	1.37	60	38	42	20	23	8	6	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate)	144	1.99	-	-	-	6	-	-	27	4	7	14	51	-	-	20	-	12	-	-	3	-	-	-	-
Sorters, green chain	369	1.28	259	34	26	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trimmermen	261	1.35	103	69	19	12	7	41	4	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers	218	1.31	100	53	10	47	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)	398	1.37	72	35	107	99	32	53	-	-	-	-	-	-	-	-	99	-	-	-	-	-	-	-	-
Watchmen	154	1.29	93	20	25	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Selected logging occupations²</u>																									
Cat drivers, skidding	131	1.58	38	-	-	-	-	53	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-
Chokermen	74	1.39	12	-	21	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fallers and buckers, power	73	1.66	29	-	-	-	-	4	-	-	-	20	20	-	-	-	-	-	-	-	-	-	-	-	-
Ground loaders	44	1.26	41	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers, logging	154	1.52	10	4	-	20	12	98	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 95 percent of the production workers covered by the study were paid on a time basis.² Virtually all production workers were men; data for selected occupations were limited to men.³ Workers were distributed as follows: 5 at \$3.70 to \$3.80; and 6 at \$4.30 to \$4.40.⁴ Includes data for workers in other operations in addition to those shown separately.

Table 12. Occupational Earnings: Florida

(Number and average straight-time hourly earnings¹ of production workers in selected occupations in sawmills and planing mills, October 1965)

Occupation	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80
All production workers ²	2,419	\$1.37	1381	199	278	121	49	144	61	50	21	7	25	11	18	5	3	20	-	9
Sawmill and planing mill workers	2,297	1.37	1348	187	264	84	34	142	59	48	18	7	25	11	16	5	3	20	-	9
Logging workers	122	1.38	33	12	14	37	15	2	2	2	3	-	-	-	2	-	-	-	-	5
Selected sawmill and planing mill occupations²																				
Block setters	7	1.48	-	-	3	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-
Carrier drivers	9	1.41	4	-	-	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-
Cutoff-saw operators	40	1.36	23	6	3	-	-	1	4	2	-	-	-	-	-	-	1	-	-	-
Edgemen	66	1.33	28	6	24	2	-	1	5	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler	47	1.30	27	1	15	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Graders, lumber (green chain)	14	1.39	3	4	-	3	-	1	3	-	-	-	-	-	-	-	-	-	-	-
Graders, planed lumber	24	1.51	3	-	3	5	-	5	2	5	-	1	-	-	-	-	-	-	-	-
Head-saw operators, band saw	14	2.23	-	-	2	-	-	-	-	-	-	3	6	-	-	-	-	-	-	4
Head-saw operators, circular saw	61	2.07	-	-	-	-	-	10	-	12	6	-	9	-	10	-	1	5	-	2
Janitors	8	1.26	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Log deckmen	30	1.29	25	-	2	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-
Lumber stackers, air drying or storage	155	1.29	122	11	12	3	-	-	-	3	4	-	-	-	-	-	-	-	-	-
Lumber stackers, kiln drying	45	1.31	19	4	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine ⁵	148	1.29	93	15	27	3	4	6	-	-	-	-	-	-	-	-	-	-	-	-
Sawmilling operations	89	1.28	65	8	12	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Planing mill operations	38	1.30	25	4	3	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (feed only)	29	1.32	17	1	5	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (set up and operate)	14	2.27	-	-	-	-	-	-	-	-	2	-	2	-	3	1	-	6	-	-
Sorters, green chain	49	1.28	28	12	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trimmermen	67	1.32	27	21	10	2	-	1	4	2	-	-	-	-	-	-	-	-	-	-
Truckdrivers	66	1.35	41	-	9	4	3	6	-	-	-	-	-	3	-	-	-	-	-	-
Truckers, power (forklift)	107	1.35	54	3	12	5	6	22	5	-	-	-	-	-	-	-	-	-	-	-
Watchmen	44	1.26	36	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Selected logging occupations²																				
Cat drivers, skidding	13	1.40	-	3	1	3	4	2	-	-	-	-	-	-	-	-	-	-	-	-
Chokermen	18	1.33	9	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fallers and buckers, power	25	1.43	-	-	6	16	-	-	1	2	-	-	-	-	-	-	-	-	-	-
Truckdrivers, logging	23	1.38	4	3	-	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers covered by the study were paid on a time basis.² Virtually all production workers were men; data for selected occupations were limited to men.³ Includes 7 workers under \$1.25.⁴ Workers were distributed as follows: 1 at \$3 to \$3.10; and 2 at \$3.70 to \$3.80.⁵ Includes data for workers in other operations in addition to those shown separately.

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