

INDUSTRY WAGE SURVEY

Women's and Misses' Coats and Suits

AUGUST 1965

Bulletin No. 1508

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner



INDUSTRY WAGE SURVEY

Women's and Misses' Coats and Suits

AUGUST 1965

Bulletin No. 1508

June 1966

**UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner**



For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402 – Price 25 cents

Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the women's and misses' coat and suit industry in August 1965.

Separate releases for each of the nine important manufacturing centers surveyed were issued earlier, usually within a few months after the payroll period studied. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C., 20212, or any of its regional offices.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by George L. Stelluto, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.

Contents

	Page
Summary	1
Industry characteristics	1
Area employment	1
Products	2
Type of shop	2
Occupation and sex	2
Method of wage payment	3
Unionization	3
Average hourly earnings	3
Occupational earnings	4
Establishment practices and supplementary wage provisions	4
Scheduled weekly hours	5
Paid holidays	5
Health, welfare, and vacation benefits	5
Severance benefits	5
Retirement plans	5
Tables:	
Earnings distribution:	
1. All production workers	6
2. Women production workers	7
3. Men production workers	8
Average hourly earnings:	
4. Selected occupations	9
Occupational earnings:	
5. Baltimore, Md.	10
6. Chicago, Ill.	11
7. Kansas City, Mo.—Kans.	12
8. Los Angeles—Long Beach, Calif.	13
9. New York, N. Y.—all shops	14
10. New York, N. Y.—regular and jobbing shops	15
11. New York, N. Y.—contract shops	16
12. Newark and Jersey City, N. J.	17
13. Paterson—Clifton—Passaic, N. J.	18
14. Philadelphia, Pa.—N. J.	19
15. San Francisco—Oakland, Calif.	20
Establishment practices and supplementary wage provisions:	
16. Method of wage payment	21
17. Scheduled weekly hours	21
18. Paid holidays	22
19. Health, welfare, and vacation benefits	23
20. Retirement plans	24
Appendixes:	
A. Scope and method of survey	25
B. Occupational descriptions	27

Industry Wage Survey—

Women's and Misses' Coats and Suits, August 1965

Summary

Average straight-time hourly earnings of production workers in the women's and misses' coat and suit industry ranged from \$2 in Kansas City to \$2.92 in New York, the largest area (in terms of employment) among the nine surveyed by the Bureau of Labor Statistics in August 1965.¹ Individual earnings in each area were widely dispersed, resulting from such characteristics of the industry as the extensive use of incentive wage systems and differences in the types of work performed.

Sewing-machine operators accounted for a large segment of the industry's labor force. Singlehand-system operators typically had higher earnings than section-system operators. Machine pressers were usually highest paid of the jobs studied separately and thread trimmers were lowest paid.

More than nine-tenths of the workers covered by the survey were in shops having agreements with the International Ladies' Garment Workers' Union. These agreements included provisions for paid holidays, paid vacations, various types of health and welfare benefits, and retirement pension plans.

Industry Characteristics

The nine areas included in the survey, with a combined total of about 47,000 production workers in August 1965, accounted for slightly more than half of the industry's nationwide employment. Employment in the women's suits, skirts, and coats industry in August 1965, when shops were producing fall and winter lines, was at the highest level for the year, according to the Bureau's monthly employment and earnings series. It was 12 percent above the annual average and 51 percent above April, the month of the lowest employment. Gross average hourly and weekly earnings, as well as gross average weekly hours, were also at or near an annual peak in August 1965.

Area Employment. New York, the leading production center in the industry, accounted for 28,334 production workers and the nearby areas of Newark and Jersey City and Paterson-Clifton-Passaic, an additional 10,380. Kansas City and Los Angeles-Long Beach were the only other areas studied in which as many as 2,000 production workers were employed in the industry. Establishments with fewer than 50 workers accounted for nearly half of the employment in the nine areas combined. A fifth of the employment was in establishments with 100 workers or more.

¹ See appendix A for scope and method of survey. Earnings data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts.

Products. Four-fifths of the workers in the nine areas combined were in shops primarily making coats.² The proportions differed, however, among the areas, as indicated below:

	Percent of workers in shops primarily making—	
	Coats	Suits
Baltimore-----	48	52
Chicago-----	70	30
Kansas City-----	100	-
Los Angeles-Long Beach-----	65	35
New York ¹ -----	82	16
Newark and Jersey City-----	80	20
Paterson-Clifton-Passaic ¹ -----	78	16
Philadelphia ¹ -----	68	20
San Francisco-Oakland-----	67	33

¹ Contract shops primarily making skirts for suit manufacturers or jobbers accounted for 3 percent of the workers in New York, 6 percent in Paterson-Clifton-Passaic, and 12 percent in Philadelphia. Because of rounding, sums of individual items may not equal 100 percent.

Type of Shop. Three types of shops were included in the survey: (1) Regular or "inside" shops, which own the materials and perform all or most of the manufacturing operations; (2) contract shops, which process materials owned (and frequently cut) by others; and (3) jobbing shops, which contract out most manufacturing operations, but may perform such functions as cutting, finishing, or packing and shipping. Contract shops accounted for more than nine-tenths of the workers in Newark and Jersey City and Paterson-Clifton-Passaic, and two-thirds in New York. Regular shops employed a large majority of the workers in the other areas. Jobbing shops were found in four areas, Los Angeles-Long Beach, New York, Paterson-Clifton-Passaic, and San Francisco-Oakland, but their employment was relatively small.

Occupation and Sex. Sewing-machine operators accounted for at least three-tenths of the total production workers in each area and for approximately half in Newark and Jersey City. Sewing systems are of two types—the singlehand or tailor system, in which an individual performs all or most of the sewing-machine operations involved in making a complete garment; and the section system, where an operator's sewing is limited to a specific part or parts of a garment. About half of the operators in the two West Coast cities and nearly two-fifths in Chicago and New York were on the singlehand system; the proportions of operators on the section system were three-fourths in Baltimore and nearly all in the four remaining areas. Women accounted for a large majority of the section-system operators in all areas; most singlehand-system operators in New York and Chicago were men. Men were also predominant in the cutting and pressing jobs in most areas.

Women accounted for a large majority of the workers in all areas, with proportions ranging from seven-eighths in Kansas City to nearly three-fifths in New York. In the latter areas, men comprised nearly two-thirds of the employment in regular and cutting shops, compared with about a third in contract shops.

² The number of coats produced during August 1965 was nearly three times as great as the number of suits
Current Industrial Reports, Series: M23H(65)-8, U.S. Bureau of the Census.

Method of Wage Payment. Incentive pay, almost always individual piecework, applied to slightly more than two-fifths of the workers within scope of the survey. The proportions of incentive-paid workers differed among the areas, ranging from a fourth in Paterson-Clifton-Passaic to seven-tenths in Philadelphia (table 16). Workers employed as pressers and sewing-machine operators were commonly paid under incentive systems in most areas. A majority of the time-rated workers in most areas were paid under formal systems providing a single rate for a given occupation.

Unionization. Collective bargaining agreements with the International Ladies' Garment Workers' Union were in effect in shops employing approximately 93 percent of the production workers in nine areas combined. The proportions were approximately 85 percent in Newark and Jersey City and San Francisco-Oakland and 90 percent or more in the other areas.

Average Hourly Earnings

Average hourly earnings for production workers in August 1965 had increased in each of the survey areas since a similar study conducted by the Bureau in August 1962.³ The increases amounted to nearly 3 percent in Kansas City, 4 percent in Chicago and New York, almost 6 percent in Paterson-Clifton-Passaic, 7 percent in Baltimore and Philadelphia, and approximately 10 percent in the 3 remaining areas. These rises in average earnings partly reflect wage adjustments (including across-the-board increases and increases in minimum wage scales for different crafts) during the 3-year period.⁴

Variations in average earnings for production workers were partly due to differences in manufacturing methods and processes. New York regular (and jobbing) shops, with an average of \$3.19 an hour in August 1965, made the most extensive use of the singlehand system of sewing; singlehand operators outnumber those on the section system by 3 to 1 in these shops. The singlehand system requires more highly trained operators than are generally needed under the section system. Averages in Newark and Jersey City (\$2.49) and Paterson-Clifton-Passaic (\$2.25), where all sewing-machine operators were on the section system, were also influenced to some extent by the domination of contract shops manufacturing garments from materials owned and frequently cut by others. As a result, the proportion of cutters and markers, who usually receive relatively high wages, was smaller in these areas than in the others. In Kansas City and Baltimore, where three-fourths or more of the sewing-machine operators were on the section system, production workers averaged \$2 and \$2.02, respectively (table 1), the lowest earnings levels among the areas studied.

Men, as a group, averaged more than women in each area; the average wage advantages for men ranged from 22 percent in Kansas City to 61 percent in Los Angeles-Long Beach. (See tables 2 and 3.) Differences in average pay levels for men and women may be the result of several factors, including variations in the distributions of the sexes among establishments and, as pointed out in the discussion of industry characteristics, among jobs with disparate pay levels. Differences noted in averages for men and women in the same job and

³ For an account of the earlier survey, see Industry Wage Survey: Women's and Misses' Coats and Suits, August 1962 (BLS Bulletin 1371).

⁴ See Current Wage Developments, Nos. 183, 187, 196, 198, 199, and 203. A collective bargaining agreement between the ILGWU and three coat and suit manufacturing associations, covering 40,000 workers in New Jersey, New York, Pennsylvania, and Connecticut, became effective in June 1964. The 3-year agreement provided the following wage increases effective June 1, 1964: \$3 to \$5 a week for timeworkers and 5½ percent for pieceworkers, as well as increases of craft minimum wage scales. The agreement also provided that the union could demand wage increases for covered workers, if there is a rise in the cost of living above the May 15, 1964, base period.

area may also reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys are usually more generalized than those used in individual establishments because allowance must be made for possible minor differences among establishments in specific duties performed. Also, earnings for some jobs in the industry are largely determined by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, work flow, or other factors which the worker may or may not control.

Earnings as low as \$1.25 and as high as \$5 an hour were recorded for some workers in all areas. With the exception of nearly a fourth of the workers earning between \$1.60 and \$1.70 an hour in Kansas City, there were no significant concentrations in the earnings arrays in any of the areas. This dispersion of individual earnings reflects the widespread use of piece-rate pay systems, and the sharply different earnings among jobs with varying degrees of skill.

Occupational Earnings

Ten occupational classifications, accounting for a large majority of the production workers covered by the survey, were selected to represent the types of skills and manufacturing operations in the industry.

In New York, singlehand-system sewing-machine operators averaged \$3.45 an hour, compared with \$2.70 an hour for section-system operators. In the other three areas for which data are shown for both types of operators, singlehand-system operators held an average wage advantage of more than 50 cents an hour.

Machine pressers, mostly men, had the highest averages among the selected jobs in eight areas, with averages of \$5.17 an hour in Chicago and more than \$4 in four other areas including New York. Cutters and markers and workers performing both hand and machine pressing were also among the highest paid jobs studied.

Thread trimmers, nearly all women, had the lowest average earnings of the jobs studied separately in 8 of the 9 areas. Their averages ranged from \$1.35 an hour in Baltimore to \$1.81 in San Francisco-Oakland.

Earnings of individuals performing similar tasks also varied within the same establishment, particularly for jobs typically paid under incentive wage systems. For example, the difference between the highest and lowest paid machine pressers in the same establishment frequently amounted to more than \$1 an hour.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on work schedules and selected supplementary wage benefits for production workers. Provisions for paid holidays, health and welfare benefits, vacation pay, severance benefits, and retirement pension plans were stipulated in collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in shops employing approximately 93 percent of the production workers.⁵

⁵ Provisions differed slightly in a few shops. Among the shops contacted which did not have a contract with ILGWU, formal provisions for paid holidays and vacations were common, but insurance and pension plans were reported in only a few instances.

Scheduled Weekly Hours. Work schedules of 35 hours a week were in effect in shops employing nine-tenths or more of the workers in six areas, three-fourths in Kansas City and in Newark and Jersey City, and nearly seven-eighths in San Francisco-Oakland (table 17). A fifth of the workers in Newark and Jersey City had weekly work schedules of 40 hours, and nearly a fourth in Kansas City were scheduled to work 44 hours a week.

Paid Holidays. Paid holiday provisions varied from 4 days a year in Chicago⁶ to 7½ days in Paterson-Clifton-Passaic (table 18). In most areas, timeworkers were paid their regular rates and incentive workers were given flat amounts varying by craft.

Health, Welfare, and Vacation Benefits. Health and welfare benefits in all areas and vacation payments in all areas except Chicago and Kansas City were provided from a health and welfare fund to which employers contributed specified percentages of their payrolls for workers covered by the union agreement (table 19).

The provisions included hospitalization, disability, maternity, eyeglass, and death benefits in nearly all areas and surgical and medical benefits in several areas. In Chicago and Kansas City, union health centers, which provide free medical care to union members, were maintained through employer contributions to a health center fund.

Vacation payments in New York, Newark and Jersey City, and Paterson-Clifton-Passaic varied by occupation, ranging from \$50 to \$70. In Chicago and Kansas City, vacation benefits (paid directly by employers to workers) amounted to 1 week of pay after 1 year of service and 2 weeks after 5 years; both areas had provisions for prorating vacation pay for workers with less than 1 year of service. In the other four areas, vacation payments were determined as a percentage of the workers' annual earnings, usually with minimum and maximum payments specified.

Severance Benefits. Severance benefits were provided from a national fund to which employers contributed one-half percent (1 percent in Baltimore) of their weekly payrolls for workers covered by the union contract. This fund provides both lump-sum severance allowance and weekly supplemental unemployment benefits to qualified workers.

Retirement Plans. Retirement pension benefits (other than Federal social security) were provided through employer contributions to a retirement fund (table 20). The amounts contributed varied among the areas from 2½ to 6½ percent of the payrolls for workers covered by the union agreements. Benefits of \$65 a month were paid from the fund to qualified workers over age 65 in New York, Newark and Jersey City, and Paterson-Clifton-Passaic and \$50 a month in the other areas. Totally disabled workers, in nearly all areas, might retire with full benefits at age 60. Reduced benefits for early retirement were available to workers in all areas. The fund also provided a \$500 death benefit.

⁶ Workers in Chicago were guaranteed one-half day's pay for each holiday; those working 3 days in the holiday week received three-fourths pay, and those working 4 days received full pay.

Table 1. Earnings Distribution: All Production Workers

(Percent distribution of all production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,¹ 9 selected areas, August 1965)

Average hourly earnings ¹	Baltimore	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
					All shops	Regular shops ²	Contract shops				
\$1.25 and under \$1.30.....	11.2	3.6	4.6	.6	1.3	0.5	1.7	3.8	2.7	3.8	1.4
\$1.30 and under \$1.35.....	1.4	1.7	.8	1.0	.5	.3	.6	1.0	1.2	1.9	1.7
\$1.35 and under \$1.40.....	3.5	2.6	2.5	1.8	.8	1.5	.5	1.6	.6	1.7	1.4
\$1.40 and under \$1.45.....	4.1	2.7	1.6	1.8	.9	.3	1.3	1.3	1.6	2.9	3.3
\$1.45 and under \$1.50.....	3.3	1.2	3.5	.8	.6	.3	.7	1.8	.9	1.8	1.0
\$1.50 and under \$1.60.....	6.1	5.5	7.6	4.8	3.7	2.8	4.2	7.8	11.2	11.1	5.6
\$1.60 and under \$1.70.....	7.8	5.1	22.6	4.0	2.5	2.0	2.9	4.4	7.0	4.4	6.8
\$1.70 and under \$1.80.....	11.2	5.2	9.0	4.2	3.3	2.4	3.8	5.0	6.6	5.0	5.2
\$1.80 and under \$1.90.....	7.2	3.9	6.3	4.5	3.9	3.9	3.9	4.9	6.1	5.8	6.6
\$1.90 and under \$2.00.....	4.5	3.6	5.3	3.7	2.2	1.7	2.5	4.0	5.9	2.7	6.8
\$2.00 and under \$2.10.....	5.1	4.5	4.8	2.9	4.2	3.7	4.4	6.6	8.7	4.6	6.2
\$2.10 and under \$2.20.....	3.3	4.7	3.9	4.3	3.8	2.6	4.4	5.8	6.8	3.5	4.3
\$2.20 and under \$2.30.....	3.3	3.2	3.5	4.7	4.0	3.0	4.5	5.2	6.4	3.3	3.3
\$2.30 and under \$2.40.....	3.3	3.1	3.2	3.9	2.5	1.4	3.0	3.7	3.1	2.9	3.7
\$2.40 and under \$2.50.....	2.0	2.7	2.7	3.0	3.6	1.9	4.5	3.7	4.8	3.3	3.7
\$2.50 and under \$2.60.....	3.3	3.5	2.4	4.7	4.2	3.0	4.9	4.5	4.1	3.5	3.9
\$2.60 and under \$2.70.....	3.7	2.5	1.6	2.5	2.6	1.3	3.3	2.9	1.9	2.7	4.6
\$2.70 and under \$2.80.....	2.7	3.1	1.7	3.6	3.3	2.3	3.9	3.8	1.5	3.0	3.2
\$2.80 and under \$2.90.....	1.4	2.8	1.5	3.4	5.8	5.7	5.9	3.0	2.6	2.4	4.3
\$2.90 and under \$3.00.....	1.8	2.3	1.4	2.1	2.7	1.7	3.2	2.1	1.5	2.1	2.3
\$3.00 and under \$3.20.....	1.6	6.3	3.9	6.2	7.5	9.1	6.7	4.9	3.7	5.2	4.0
\$3.20 and under \$3.40.....	1.6	4.9	2.0	4.0	4.9	4.8	5.0	3.4	2.5	3.1	3.0
\$3.40 and under \$3.60.....	2.5	5.4	1.6	3.5	7.2	8.9	6.3	2.5	1.6	3.2	2.9
\$3.60 and under \$3.80.....	.8	2.8	.6	1.7	5.6	8.8	4.0	2.8	.9	2.8	2.7
\$3.80 and under \$4.00.....	.6	2.5	.2	1.9	4.7	6.7	3.7	1.7	1.5	1.7	1.4
\$4.00 and under \$4.20.....	1.0	1.8	.2	2.4	4.0	6.0	2.9	.8	1.3	1.8	1.3
\$4.20 and under \$4.40.....	.4	1.3	.3	4.0	2.5	3.3	2.1	1.2	.5	1.9	1.1
\$4.40 and under \$4.60.....	-	.6	.3	3.6	1.8	2.7	1.2	1.3	.2	.6	.7
\$4.60 and under \$4.80.....	.4	.6	.1	2.6	.9	1.1	.8	.7	.5	1.1	1.1
\$4.80 and under \$5.00.....	.2	1.1	(³)	2.0	.8	.8	.8	.8	.3	.6	.1
\$5.00 and over.....	.4	5.1	.1	5.8	3.8	5.7	2.8	3.0	1.8	5.6	2.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	489	1,184	2,062	2,142	28,334	9,893	18,441	6,756	3,624	1,843	696
Average hourly earnings ³	\$2.02	\$2.64	\$2.00	\$2.87	\$2.92	\$3.19	\$2.78	\$2.49	\$2.25	\$2.52	\$2.44

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 2. Earnings Distribution: Women Production Workers

(Percent distribution of women production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,¹ 9 selected areas, August 1965)

Average hourly earnings ¹	Baltimore	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
					All shops	Regular shops ²	Contract shops				
\$ 1.25 and under \$ 1.30	9.2	4.5	4.0	.9	1.6	0.8	1.8	4.0	3.1	3.2	1.8
\$ 1.30 and under \$ 1.35	.6	2.0	.7	1.2	.5	.1	.7	1.2	1.3	2.5	2.1
\$ 1.35 and under \$ 1.40	3.6	3.0	2.2	2.7	.5	.1	.6	1.7	.5	2.1	1.8
\$ 1.40 and under \$ 1.45	4.7	3.0	1.4	1.2	1.4	.3	1.7	1.3	1.4	3.7	4.1
\$ 1.45 and under \$ 1.50	3.9	1.5	3.3	1.2	.8	.6	.8	2.0	.9	2.0	1.2
\$ 1.50 and under \$ 1.60	5.9	7.2	7.6	6.3	4.8	3.7	5.0	8.7	12.5	11.9	6.6
\$ 1.60 and under \$ 1.70	10.1	6.1	24.6	5.1	2.9	1.2	3.3	5.2	7.6	5.0	7.8
\$ 1.70 and under \$ 1.80	14.8	6.6	9.9	4.8	4.1	1.4	4.8	5.7	7.8	5.7	4.8
\$ 1.80 and under \$ 1.90	9.8	4.8	6.7	5.9	4.7	3.4	5.0	5.6	6.2	7.4	7.8
\$ 1.90 and under \$ 2.00	6.1	4.8	5.6	5.3	2.9	1.4	3.2	4.5	6.6	3.6	8.2
\$ 2.00 and under \$ 2.10	6.1	5.2	4.7	3.9	5.1	3.9	5.4	6.7	9.6	5.6	7.1
\$ 2.10 and under \$ 2.20	3.4	5.8	4.1	5.6	5.5	3.9	5.9	6.6	7.8	4.2	4.8
\$ 2.20 and under \$ 2.30	3.4	3.5	3.9	6.4	5.9	5.9	5.9	5.2	6.9	4.0	3.7
\$ 2.30 and under \$ 2.40	3.4	3.3	3.5	5.4	3.6	2.5	3.9	3.8	3.5	3.6	4.1
\$ 2.40 and under \$ 2.50	2.2	3.3	3.1	4.0	5.5	4.7	5.7	4.2	5.4	4.2	3.9
\$ 2.50 and under \$ 2.60	2.5	4.0	2.6	6.2	5.7	5.3	5.8	4.5	4.5	3.5	3.9
\$ 2.60 and under \$ 2.70	1.7	3.3	1.8	2.6	3.7	1.6	4.2	3.0	2.3	2.8	5.0
\$ 2.70 and under \$ 2.80	1.1	4.1	2.0	3.9	4.7	5.2	4.5	3.8	1.8	3.6	3.6
\$ 2.80 and under \$ 2.90	1.1	2.9	1.5	3.5	7.7	12.8	6.4	2.7	2.0	2.8	3.0
\$ 2.90 and under \$ 3.00	1.4	2.6	1.6	2.3	3.6	3.6	3.6	2.3	1.6	2.8	2.1
\$ 3.00 and under \$ 3.20	.6	5.4	2.2	7.4	7.4	14.3	5.7	4.4	2.3	5.7	3.2
\$ 3.20 and under \$ 3.40	.8	2.9	1.3	3.5	3.9	5.5	3.5	2.8	2.2	2.3	1.2
\$ 3.40 and under \$ 3.60	.8	4.1	.7	4.0	4.2	5.7	3.9	1.9	.6	2.5	2.1
\$ 3.60 and under \$ 3.80	.6	1.9	.4	1.2	2.9	3.8	2.7	2.4	.4	1.6	1.2
\$ 3.80 and under \$ 4.00	.3	1.9	.1	1.1	2.0	1.7	2.1	1.3	.1	1.3	1.2
\$ 4.00 and under \$ 4.20	.6	.5	.1	.8	1.1	1.3	1.0	.6	.4	1.3	1.1
\$ 4.20 and under \$ 4.40	.3	.8	-	1.0	1.2	2.1	1.0	.8	.3	.3	.9
\$ 4.40 and under \$ 4.60	-	.3	.2	.9	.7	1.0	.6	.8	.2	.5	.2
\$ 4.60 and under \$ 4.80	.3	.1	-	.9	.3	.5	.3	.5	.1	.3	.5
\$ 4.80 and under \$ 5.00	.3	.1	.1	.2	.2	.4	.1	.5	-	-	-
\$ 5.00 and over	.3	.6	.1	.5	1.0	1.6	.8	1.0	-	-	.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	358	858	1,783	1,465	15,668	3,193	12,475	5,202	2,932	1,343	561
Average hourly earnings ¹	\$ 1.91	\$ 2.28	\$ 1.94	\$ 2.41	\$ 2.57	\$ 2.82	\$ 2.50	\$ 2.31	\$ 2.07	\$ 2.21	\$ 2.23

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: Men Production Workers

(Percent distribution of men production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,¹ 9 selected areas, August 1965)

Average hourly earnings ¹	Baltimore	Chicago	Kansas City	Los Angeles—Long Beach	New York			Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	San Francisco—Oakland
					All shops	Regular shops ²	Contract shops				
\$1.25 and under \$1.30.....	16.8	1.2	7.9	-	0.9	0.3	1.5	3.0	1.0	5.4	-
\$1.30 and under \$1.35.....	3.8	.9	1.8	0.4	.4	.5	.3	.4	.4	.2	-
\$1.35 and under \$1.40.....	3.1	1.5	3.9	-	1.2	2.1	.2	.9	.7	.8	-
\$1.40 and under \$1.45.....	2.3	1.8	2.9	3.2	.3	.3	.3	1.0	2.7	.8	-
\$1.45 and under \$1.50.....	1.5	.3	4.7	-	.3	.2	.4	1.3	.7	1.4	-
\$1.50 and under \$1.60.....	6.9	.9	7.2	1.5	2.4	2.4	2.4	4.7	6.2	8.8	1.5
\$1.60 and under \$1.70.....	1.5	2.5	10.0	1.6	2.1	2.3	1.9	1.7	4.8	2.8	2.2
\$1.70 and under \$1.80.....	1.5	1.5	3.2	3.0	2.2	2.8	1.6	2.6	1.6	3.2	6.7
\$1.80 and under \$1.90.....	-	1.5	3.2	1.5	2.9	4.1	1.5	2.4	5.6	1.6	1.5
\$1.90 and under \$2.00.....	-	.6	3.9	.1	1.4	1.8	1.0	2.1	3.3	.4	.7
\$2.00 and under \$2.10.....	2.3	2.5	5.7	.9	3.0	3.6	2.4	6.2	5.2	2.0	2.2
\$2.10 and under \$2.20.....	3.1	1.8	2.5	1.5	1.7	2.0	1.3	3.2	2.6	1.6	2.2
\$2.20 and under \$2.30.....	3.1	2.5	1.1	1.0	1.6	1.7	1.5	5.4	4.3	1.4	1.5
\$2.30 and under \$2.40.....	3.1	2.8	1.1	.6	1.1	.9	1.3	3.3	1.3	.8	2.2
\$2.40 and under \$2.50.....	1.5	1.2	.4	.9	1.2	.6	1.9	1.9	2.3	.8	3.0
\$2.50 and under \$2.60.....	5.3	2.5	.7	1.3	2.4	1.9	3.0	4.4	2.7	3.6	3.7
\$2.60 and under \$2.70.....	9.2	.6	.4	2.4	1.2	1.1	1.3	2.3	.4	2.6	3.0
\$2.70 and under \$2.80.....	6.9	.6	.4	3.0	1.7	.9	2.5	4.1	.4	1.6	1.5
\$2.80 and under \$2.90.....	2.3	2.5	1.4	3.1	3.5	2.2	5.0	3.7	4.9	1.4	9.6
\$2.90 and under \$3.00.....	3.1	1.5	.4	1.6	1.6	.8	2.4	1.7	.9	.2	3.0
\$3.00 and under \$3.20.....	4.6	8.9	14.7	3.5	7.6	6.6	8.7	6.6	9.8	3.6	7.4
\$3.20 and under \$3.40.....	3.8	10.1	6.5	4.9	6.2	4.5	8.1	5.6	3.9	5.2	10.4
\$3.40 and under \$3.60.....	6.9	8.9	7.2	2.4	10.8	10.5	11.3	4.4	5.9	5.0	5.9
\$3.60 and under \$3.80.....	1.5	5.2	1.4	2.7	9.0	11.1	6.6	4.2	2.9	5.8	8.9
\$3.80 and under \$4.00.....	1.5	4.3	1.1	3.5	8.0	9.0	6.9	2.8	7.4	2.8	2.2
\$4.00 and under \$4.20.....	2.3	5.2	1.4	5.9	7.6	8.3	6.8	1.7	5.3	3.2	2.2
\$4.20 and under \$4.40.....	.8	2.5	2.5	10.5	4.1	3.9	4.3	2.6	1.6	6.2	2.2
\$4.40 and under \$4.60.....	-	1.2	1.1	9.6	3.1	3.5	2.6	3.0	.4	.8	3.7
\$4.60 and under \$4.80.....	.8	1.8	.7	6.4	1.7	1.4	2.0	1.5	2.2	3.2	3.0
\$4.80 and under \$5.00.....	-	3.7	-	5.8	1.5	1.0	2.1	1.9	1.7	2.2	.7
\$5.00 and over.....	.8	16.9	.7	17.3	7.3	7.6	6.9	9.6	6.5	20.6	8.9
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	131	326	279	677	12,666	6,700	5,966	1,554	692	500	135
Average hourly earnings ¹	\$2.34	\$3.59	\$2.36	\$3.88	\$3.37	\$3.36	\$3.37	\$3.08	\$2.98	\$3.35	\$3.30

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Average Hourly Earnings: Selected Occupations

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' coat and suit manufacturing establishments, 9 selected areas, August 1965)

Occupation and sex	Baltimore		Chicago		Kansas City		Los Angeles-Long Beach		New York						Newark and Jersey City		Paterson-Clifton-Passaic		Philadelphia		San Francisco-Oakland	
	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	All shops		Regular shops ²		Contract shops		Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings
Cutters and markers ³ -----	26	\$2.58	73	\$3.40	83	\$2.73	147	\$4.20	1,506	\$3.90	1,307	\$3.91	199	\$3.82	43	\$3.94	67	\$4.04	72	\$3.41	49	\$3.56
Inspectors, final (examiners)-----	-	-	11	1.82	30	1.80	36	2.03	490	3.02	281	3.13	209	2.87	23	2.72	20	2.71	27	1.99	-	-
Women-----	-	-	11	1.82	28	-	32	1.87	107	2.38	52	2.40	55	2.35	6	2.30	12	-	19	1.75	-	-
Men-----	-	-	-	-	2	-	4	-	383	3.20	229	3.30	154	3.05	17	2.86	8	-	8	2.56	-	-
Packers, shipping ³ -----	-	-	11	1.83	36	1.59	53	1.77	921	1.87	921	1.87	-	-	-	-	-	-	10	1.75	17	1.94
Pressers, hand-----	18	2.39	51	3.48	85	2.12	65	3.32	1,382	3.88	296	4.19	1,086	3.79	321	3.06	175	2.62	88	4.23	40	2.91
Women-----	11	-	23	2.23	82	2.13	32	2.34	85	-	-	-	85	-	30	-	64	1.89	17	1.99	33	2.80
Men-----	7	-	28	4.50	3	-	33	4.28	1,297	-	296	4.19	1,001	-	291	-	111	3.05	71	4.77	7	-
Pressers, machine ³ -----	20	2.63	55	5.17	88	3.11	105	4.81	1,126	4.23	227	5.19	899	3.99	365	4.08	205	3.47	98	4.38	39	3.52
Pressers, hand and machine ³ -----	8	2.70	-	-	-	-	31	4.29	540	4.20	151	5.12	389	3.84	116	2.71	26	4.00	-	-	-	-
Sewers, hand (finishers)-----	68	1.92	211	2.23	221	1.86	416	2.38	5,812	2.73	2,146	3.00	3,666	2.58	1,004	2.36	443	1.98	245	2.35	97	1.96
Women-----	68	1.92	207	2.22	221	1.86	404	2.38	5,107	2.68	1,716	2.96	3,391	2.54	1,000	-	441	-	238	-	97	1.96
Men-----	-	-	4	-	-	-	12	2.50	705	3.11	430	3.14	275	3.06	4	-	2	-	7	-	-	-
Sewing-machine operators, section system-----	104	1.91	240	2.74	755	2.14	354	2.69	6,362	2.70	448	3.07	5,914	2.67	3,145	2.59	1,594	2.29	716	2.43	-	-
Women-----	102	-	218	2.70	752	2.14	321	2.67	5,352	2.62	285	2.50	5,067	2.62	2,794	2.52	1,522	2.28	670	2.34	-	-
Men-----	2	-	22	3.12	3	-	33	-	1,010	3.15	163	4.06	847	2.98	351	3.09	72	2.58	46	3.77	-	-
Sewing-machine operators, singlehand (tailor) system-----	36	3.00	143	3.28	-	-	410	3.46	3,797	3.45	1,429	3.78	2,368	3.25	-	-	-	-	-	-	129	2.22
Women-----	22	2.79	66	2.83	-	-	226	2.79	1,291	2.98	140	3.27	1,151	2.94	-	-	-	-	-	-	125	-
Men-----	14	-	77	3.66	-	-	184	4.29	2,506	3.69	1,289	3.83	1,217	3.55	-	-	-	-	-	-	4	-
Thread trimmers (cleaners) ⁴ -----	6	1.35	27	1.44	25	1.75	30	1.43	465	1.60	43	1.66	422	1.59	169	1.53	116	1.54	33	1.40	21	1.81

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.³ All (or virtually all) workers in nearly all areas were men.⁴ All (or virtually all) workers in nearly all areas were women.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational Earnings: Baltimore, Md.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																							
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
All production workers.....	489	\$2.02	56	24	36	30	38	55	35	22	25	16	16	16	10	16	18	13	7	9	8	8	12	4	3	5
Women.....	358	1.91	34	15	31	21	36	53	35	22	22	12	12	12	8	9	6	4	4	5	2	3	3	2	1	2
Men.....	131	2.34	22	9	5	9	2	2	-	-	3	4	4	4	2	7	12	9	3	4	6	5	9	2	2	3
<u>Selected occupations</u>																										
Cutters and markers (23 men and 3 women) (all timeworkers).....	26	2.58	-	-	-	-	-	-	-	-	2	1	-	4	-	1	10	4	-	3	1	-	-	-	-	-
Pressers, hand.....	18	2.39	-	-	-	-	2	1	-	2	2	2	2	1	2	-	2	-	1	-	-	-	-	-	-	-
Incentive.....	14	2.46	-	-	-	-	-	1	-	2	2	2	1	1	2	-	1	-	1	-	-	-	-	-	-	-
Men ³	7	2.72	-	-	-	-	-	-	-	-	1	1	1	1	-	1	-	2	-	-	-	-	-	-	-	-
Pressers, machine ³	20	2.63	-	-	-	-	1	-	-	2	1	4	1	1	2	1	1	1	1	-	1	1	2	-	-	-
Men ³	11	2.98	-	-	-	-	-	-	-	-	-	1	1	1	-	1	1	1	1	-	1	1	2	-	-	-
Pressers, hand and machine (all men) (all timeworkers).....	8	2.70	-	-	-	-	-	-	-	-	1	-	-	-	3	-	2	-	-	-	1	-	1	-	-	-
Sewers, hand (finishers) (all women).....	68	1.92	1	1	6	6	11	16	7	4	1	1	1	3	1	-	3	1	1	-	1	1	1	-	-	-
Time.....	40	1.74	-	1	4	6	7	12	2	2	1	1	-	3	-	-	1	-	-	-	-	-	-	-	-	-
Incentive.....	28	2.19	1	-	2	-	4	4	5	2	-	-	1	-	1	-	2	1	1	-	1	1	1	-	-	-
Sewing-machine operators, section system (102 women and 2 men).....	104	1.91	-	1	9	6	9	18	17	13	8	5	5	3	3	1	-	2	1	1	1	1	-	-	-	-
Time.....	52	1.87	-	1	2	4	3	10	10	8	6	3	2	1	-	-	-	-	1	-	1	-	-	-	-	-
Sewing-machine operators, singlehand (tailor) system ³	36	3.00	-	-	-	-	1	1	1	-	2	2	2	-	3	4	3	-	1	1	2	1	3	1	1	2
Women ³	22	2.79	-	-	-	-	1	-	1	-	2	2	-	-	2	4	3	-	-	1	1	-	1	1	-	1
Thread trimmers (cleaners) (all women) (all timeworkers).....	6	1.35	3	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Baltimore Standard Metropolitan Statistical Area consists of the city of Baltimore, and the counties of Anne Arundel, Baltimore, Carroll, and Howard.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 6. Occupational Earnings: Chicago, Ill.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.40 and over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.40 over	
All production workers.....	1,184	\$2.64	43	51	46	65	60	62	46	43	109	75	74	67	60	75	58	64	33	30	21	15	7	7	13	4	5	51	
Women.....	858	2.28	39	43	39	62	52	57	41	41	95	58	62	63	47	46	25	35	16	16	4	7	3	1	1	1	-	4	
Men.....	326	3.59	4	8	7	3	8	5	5	2	14	17	12	4	13	29	33	29	17	14	17	8	4	6	12	3	5	47	
Selected occupations																													
Cutters and markers (all men) (all timeworkers).....	73	3.40	-	-	-	-	-	-	-	-	-	1	-	-	1	18	19	19	5	5	4	1	-	-	-	-	-	-	
Inspectors, final (examiners) (all women) (all timeworkers).....	11	1.82	-	-	-	1	2	4	2	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, shipping (all men) (all timeworkers).....	11	1.83	-	2	1	-	-	2	2	-	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand.....	51	3.48	-	-	-	2	3	1	2	1	4	4	2	1	4	3	3	1	1	-	4	-	-	2	1	1	-	11	
Incentive.....	47	3.62	-	-	-	-	3	1	2	1	3	3	2	1	4	3	3	1	1	-	4	-	-	2	1	1	-	11	
Men (all incentive workers).....	28	4.50	-	-	-	-	-	-	-	-	-	-	1	-	4	1	1	1	1	-	4	-	-	2	1	1	-	11	
Women ³	23	2.23	-	-	-	2	3	1	2	1	4	4	1	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Pressers, machine (53 men and 2 women) (all incentive workers).....	55	5.17	-	-	-	-	-	-	-	-	1	2	1	-	1	3	5	-	1	1	-	2	1	3	2	1	4	27	
Sewers, hand (finishers).....	211	2.23	5	5	8	18	12	24	10	10	25	21	17	17	10	6	5	6	6	6	-	-	-	-	-	-	-	-	
Time.....	68	1.73	3	3	5	13	5	20	4	2	7	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	143	2.46	2	2	3	5	7	4	6	8	18	15	16	10	6	5	6	6	6	6	-	-	-	-	-	-	-	-	
Women.....	207	2.22	5	5	8	18	12	24	10	10	25	18	16	17	10	6	5	6	6	6	-	-	-	-	-	-	-	-	
Time.....	65	1.70	3	3	5	13	5	20	4	2	7	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	142	2.46	2	2	3	5	7	4	6	8	18	18	14	16	10	6	5	6	6	6	-	-	-	-	-	-	-	-	
Sewing-machine operators, section system.....	240	2.74	-	2	1	8	5	7	9	12	25	17	21	24	24	23	16	19	6	6	3	6	3	-	3	-	-	-	
Time.....	10	2.27	-	-	2	-	-	1	1	2	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	230	2.76	-	2	1	6	5	7	8	11	23	17	21	24	21	22	16	19	6	6	3	6	3	-	3	-	-	-	
Women.....	218	2.70	-	2	1	8	5	7	8	12	23	16	20	21	20	23	11	19	5	6	2	6	2	-	1	-	-	-	
Time.....	10	2.27	-	-	2	-	-	1	1	2	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	208	2.72	-	2	1	6	5	7	7	11	21	16	20	21	17	22	11	19	5	6	2	6	2	-	1	-	-	-	
Men (all incentive workers).....	22	3.12	-	-	-	-	-	-	1	-	2	1	1	3	4	-	5	-	1	-	1	-	1	-	2	-	-	-	
Sewing-machine operators, singlehand (tailor) system.....	143	3.28	-	3	-	1	3	2	3	4	10	13	17	8	4	9	2	10	12	7	7	5	3	1	6	1	1	11	
Incentive.....	141	3.28	-	3	-	1	3	2	3	4	9	13	17	8	4	9	2	9	12	7	7	5	3	1	6	1	1	11	
Men (all incentive workers).....	77	3.66	-	1	-	-	2	1	2	1	2	7	4	1	2	3	2	7	8	5	6	4	2	1	6	1	1	8	
Women.....	66	2.83	-	2	-	1	1	1	1	3	8	6	13	7	2	6	-	3	4	2	1	1	1	-	-	-	-	3	
Incentive.....	64	2.83	-	2	-	1	1	1	1	3	7	6	13	7	2	6	-	2	4	2	1	1	1	-	-	-	-	3	
Thread trimmers (cleaners) (all women).....	27	1.44	2	12	5	2	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	20	1.39	2	12	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	7	1.60	-	-	2	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 7. Occupational Earnings: Kansas City, Mo.—Kans.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
All production workers.....	2,062	\$2.00	94	68	105	156	467	186	129	110	100	80	72	66	56	49	33	36	60	80	41	33	12	5	5	7	6	6
Women.....	1,783	1.94	72	52	84	136	439	177	120	99	84	73	69	63	55	47	32	35	55	39	23	13	8	2	1	-	3	2
Men.....	279	2.36	22	16	21	20	28	9	9	11	16	7	3	3	1	2	1	1	5	41	18	20	4	3	4	7	3	4
<u>Selected occupations</u>																												
Cutters and markers.....	83	2.73	-	-	3	5	8	1	2	4	2	-	-	2	-	-	1	-	2	31	11	10	-	1	-	-	-	-
Time.....	77	2.80	-	-	3	5	3	1	2	4	2	-	-	1	-	-	1	-	2	31	11	10	-	1	-	-	-	-
Men (all timeworkers).....	57	3.15	-	-	-	-	-	-	-	2	1	-	-	-	-	-	1	-	1	30	11	10	-	1	-	-	-	-
Women.....	26	1.81	-	-	3	5	8	1	2	2	1	-	-	2	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Time.....	20	1.83	-	-	3	5	3	1	2	2	1	-	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Inspectors, final (examiners) (28 women and 2 men).....	30	1.80	-	-	3	2	10	5	3	3	-	1	1	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-
Time.....	25	1.76	-	-	3	2	8	4	3	3	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Packers, shipping (31 men and 5 women) (all timeworkers).....	36	1.59	-	1	7	7	13	4	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	85	2.12	1	1	1	2	12	12	5	7	5	7	6	3	3	5	4	2	7	1	1	-	-	-	-	-	-	-
Incentive.....	81	2.15	-	-	1	-	12	12	5	7	5	7	6	3	3	5	4	2	7	1	1	-	-	-	-	-	-	-
Women ³	82	2.13	1	1	1	1	12	12	4	7	4	7	6	3	3	5	4	2	7	1	1	-	-	-	-	-	-	-
Pressers, machine.....	88	3.11	-	-	-	-	7	-	4	1	3	3	2	6	3	1	1	1	8	9	7	7	4	2	4	6	4	5
Incentive.....	86	3.14	-	-	-	-	7	-	4	1	3	3	2	6	3	1	1	1	8	7	7	7	4	2	4	6	4	5
Men.....	45	3.68	-	-	-	-	-	-	-	-	-	1	1	1	-	1	-	-	2	5	5	7	3	2	4	6	3	4
Incentive.....	43	3.72	-	-	-	-	-	-	-	-	-	1	1	1	-	1	-	-	2	3	5	7	3	2	4	6	3	4
Women (all incentive workers).....	43	2.51	-	-	-	-	7	-	4	1	3	2	1	5	3	-	1	1	6	4	2	-	1	-	-	-	1	1
Sewers, hand (finishers) (all women).....	221	1.86	2	2	11	3	105	20	12	8	7	3	6	12	10	4	4	1	3	6	2	-	-	-	-	-	-	-
Time.....	28	1.61	1	1	2	2	14	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	193	1.90	1	1	9	1	91	15	10	7	3	6	12	10	4	4	1	3	6	2	-	-	-	-	-	-	-	-
Sewing-machine operators, section system.....	755	2.14	3	2	3	7	149	103	64	52	55	49	42	32	30	30	19	23	32	21	17	12	5	2	1	-	2	-
Time.....	41	1.94	-	-	-	2	3	16	4	-	5	3	-	1	1	3	-	1	2	-	-	-	-	-	-	-	-	-
Incentive.....	714	2.15	3	2	3	5	146	87	60	52	50	46	42	31	29	27	19	22	30	21	17	12	5	2	1	-	2	-
Women.....	752	2.14	3	2	3	7	149	103	64	52	54	48	42	32	30	29	19	23	32	21	17	12	5	2	1	-	2	-
Time.....	41	1.94	-	-	-	2	3	16	4	-	5	3	-	1	1	3	-	1	2	-	-	-	-	-	-	-	-	-
Incentive.....	711	2.15	3	2	3	5	146	87	60	52	49	45	42	31	29	26	19	22	30	21	17	12	5	2	1	-	2	-
Thread trimmers (cleaners) (all women).....	25	1.75	1	1	5	4	5	-	3	1	1	1	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-
Time.....	10	1.47	-	1	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	15	1.93	1	-	-	-	5	-	3	1	1	1	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-

¹ The Kansas City Standard Metropolitan Statistical Area consists of Cass, Clay, Jackson, and Platte Counties, Mo.; and Johnson and Wyandotte Counties, Kans.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 8. Occupational Earnings: Los Angeles—Long Beach, Calif.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	and over	
All production workers-----	2,142	\$ 2.87	17	60	56	102	85	91	97	79	155	184	164	131	117	132	85	75	36	40	51	85	78	56	42	32	21	71	
Women-----	1,465	2.41	17	57	34	92	74	71	87	78	139	173	149	95	85	108	52	59	18	16	11	14	13	13	3	4	1	2	
Men-----	677	3.88	-	3	22	10	11	20	10	1	16	11	15	36	32	24	33	16	18	24	40	71	65	43	39	28	20	69	
<u>Selected occupations</u>																													
Cutters and markers (146 men and 1 woman)-----	147	4.20	-	-	-	-	-	-	-	-	-	-	-	10	3	6	-	-	3	6	20	43	30	8	8	9	1	-	
Time-----	146	4.21	-	-	-	-	-	-	-	-	-	-	-	9	3	6	-	-	3	6	20	43	30	8	8	9	1	-	
Inspectors, final (examiners) (all timeworkers)-----	36	2.03	-	-	-	5	5	-	4	16	-	2	-	1	-	-	-	1	-	2	-	-	-	-	-	-	-	-	
Women-----	32	1.87	-	-	-	5	5	-	4	16	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, shipping (all men) (all timeworkers)-----	53	1.77	-	-	22	2	2	9	2	-	8	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand-----	65	3.32	-	2	2	1	-	3	-	-	9	3	4	8	5	6	3	-	-	-	3	2	-	-	1	-	1	12	
Time-----	23	2.13	-	2	2	1	-	-	-	-	9	3	3	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	42	3.98	-	-	-	-	-	3	-	-	-	-	1	7	5	5	2	-	-	-	3	2	-	-	1	-	1	12	
Men-----	33	4.28	-	-	-	-	-	-	-	-	-	3	-	7	2	1	2	-	-	-	3	1	-	-	1	-	1	12	
Incentive-----	28	4.59	-	-	-	-	-	-	-	-	-	-	6	2	-	2	-	-	-	3	1	-	-	1	-	1	12		
Women-----	32	2.34	-	2	2	1	-	3	-	9	-	4	1	3	5	1	-	-	-	-	1	-	-	-	-	-	-	-	
Time-----	18	2.03	-	2	2	1	-	-	-	9	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	14	2.74	-	-	-	-	-	3	-	-	-	-	1	1	3	5	-	-	-	-	1	-	-	-	-	-	-	-	
Pressers, machine (102 men and 3 women)-----	105	4.81	-	-	-	-	-	-	-	-	-	-	-	7	-	3	2	-	-	2	14	9	20	4	5	3	4	32	
Incentive-----	103	4.84	-	-	-	-	-	-	-	-	-	-	-	7	-	2	1	-	-	2	14	9	20	4	5	3	4	32	
Pressers, hand and machine-----	31	4.29	-	-	-	-	-	-	-	-	-	-	-	5	-	-	3	-	-	4	2	2	-	1	8	-	-	6	
Incentive-----	29	4.31	-	-	-	-	-	-	-	-	-	-	-	5	-	-	2	-	-	4	2	2	-	8	-	-	-	6	
Men-----	24	4.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	4	2	2	-	1	8	-	-	6	
Sewers, hand (finishers)-----	416	2.38	1	6	11	9	22	29	29	20	56	56	49	29	27	23	10	22	9	4	-	-	4	-	-	-	-	-	
Time-----	186	2.21	-	2	8	1	9	19	19	18	33	27	18	9	7	6	3	1	4	1	-	-	1	-	-	-	-	-	
Incentive-----	230	2.53	1	4	3	8	13	10	10	2	23	29	31	20	20	17	7	21	5	3	-	-	3	-	-	-	-	-	
Women-----	404	2.38	1	6	11	8	20	29	29	20	54	56	49	27	25	23	7	22	9	4	-	-	4	-	-	-	-	-	
Time-----	178	2.18	-	2	8	-	9	19	19	18	33	27	18	7	5	6	-	1	4	1	-	-	1	-	-	-	-	-	
Incentive-----	226	2.54	1	4	3	8	11	10	10	2	21	29	31	20	20	17	7	21	5	3	-	-	3	-	-	-	-	-	
Men-----	12	2.50	-	-	-	1	2	-	-	-	2	-	-	2	2	-	3	-	-	-	-	-	-	-	-	-	-	-	
Time-----	8	2.82	-	-	-	1	-	-	-	-	-	-	-	2	2	-	3	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators, section system-----	354	2.69	-	6	6	10	9	11	8	11	13	22	47	32	41	69	32	25	8	1	3	-	-	-	-	-	-	-	
Time-----	60	2.00	-	5	6	5	7	3	2	8	2	5	7	6	1	2	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	294	2.83	-	1	-	5	2	8	6	3	11	17	40	26	40	67	31	25	8	1	3	-	-	-	-	-	-	-	
Women-----	321	2.67	-	6	6	10	9	6	8	11	12	22	44	32	31	64	28	24	4	1	3	-	-	-	-	-	-	-	
Time-----	57	1.95	-	5	6	5	7	3	2	8	2	5	7	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	264	2.83	-	1	-	5	2	3	6	3	10	17	37	26	31	64	27	24	4	1	3	-	-	-	-	-	-	-	
Sewing-machine operators, singlehand (tailor) system-----	410	3.46	-	4	-	14	17	-	17	11	14	37	14	18	25	18	19	19	9	17	9	21	20	43	17	19	15	13	
Time-----	20	3.03	-	-	-	-	-	-	-	-	1	2	2	2	1	1	2	8	-	1	-	-	-	-	-	-	-	-	
Incentive-----	390	3.49	-	4	-	14	17	-	17	11	13	35	12	16	24	17	17	11	9	16	9	21	20	43	17	19	15	13	
Women-----	226	2.79	-	4	-	14	17	-	17	11	13	35	12	16	12	9	10	7	2	7	5	7	13	2	4	1	1		
Incentive-----	213	2.79	-	4	-	14	17	-	17	11	12	33	10	14	11	8	8	6	2	6	5	7	13	2	4	1	1		
Men-----	184	4.29	-	-	-	-	-	-	-	-	1	2	2	2	13	9	9	12	7	10	4	14	13	30	15	15	14	12	
Incentive-----	177	4.33	-	-	-	-	-	-	-	-	1	2	2	2	13	9	9	5	7	10	4	14	13	30	15	15	14	12	
Thread trimmers (cleaners) (27 women and 3 men) (all timeworkers)-----	30	1.43	-	23	2	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Los Angeles—Long Beach Standard Metropolitan Statistical Area consists of Los Angeles County. The area covered Los Angeles and Orange Counties in the Bureau's August 1962 survey; the latter county accounted for less than a tenth of combined employment in the two counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 9. Occupational Earnings: New York, N.Y.¹—All Shops(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	
All production workers.....	28,334	\$2.92	357	364	422	1047	722	926	1101	630	2257	1830	2212	1667	2414	2129	1392	2037	1600	1332	1128	713	496	265	218	260	815
Women.....	15,668	2.57	248	159	343	746	456	643	733	449	1660	1493	1755	1305	1770	1163	606	663	462	313	167	194	106	53	27	24	130
Men.....	12,666	3.37	109	205	79	301	266	283	368	181	597	337	457	362	644	966	786	1374	1138	1019	961	519	390	212	191	236	685
Selected occupations																											
Cutters and markers (1,500 men and 6 women) (all timeworkers).....	1,506	3.90	-	-	-	-	-	-	-	-	-	16	2	14	9	54	47	207	259	257	305	167	72	30	10	57	-
Inspectors, final (examiners).....	490	3.02	-	-	-	-	-	17	8	6	32	23	54	41	45	107	23	53	8	12	33	6	20	2	-	-	-
Women (all timeworkers).....	107	2.38	-	-	-	-	-	10	8	6	32	-	14	14	12	9	-	2	-	-	-	-	-	-	-	-	-
Men.....	383	3.20	-	-	-	-	-	7	-	-	-	23	40	27	33	98	23	51	8	12	33	6	20	2	-	-	-
Time.....	377	3.19	-	-	-	-	-	7	-	-	-	23	40	27	33	98	23	45	8	12	33	6	20	2	-	-	-
Packers, shipping (912 men and 9 women) (all timeworkers).....	921	1.87	2	112	23	43	55	111	179	99	191	59	18	15	-	14	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (1,297 men and 85 women) ³	1,382	3.88	-	-	2	-	9	17	12	2	27	10	29	45	46	108	88	141	187	115	139	67	48	16	65	31	178
Pressers, machine (1,108 men and 18 women) ³	1,126	4.23	-	-	-	-	-	-	-	-	-	4	21	27	61	52	92	130	45	123	109	85	55	60	34	23	205
Pressers, hand and machine (all men).....	540	4.20	-	-	-	-	-	6	8	-	6	4	4	-	21	38	90	16	59	45	46	32	13	21	28	3	100
Time.....	88	3.21	-	-	-	-	-	6	8	-	6	4	2	-	12	20	6	2	6	-	-	-	-	-	16	-	-
Incentive.....	452	4.39	-	-	-	-	-	-	-	-	-	-	2	-	21	26	70	10	57	39	46	32	13	21	12	3	100
Sewers, hand (finishers).....	5,812	2.73	11	17	88	142	97	158	149	138	472	560	683	516	933	614	371	303	205	91	80	74	38	12	11	2	47
Women.....	5,107	2.68	9	17	82	140	95	150	149	138	470	536	658	472	795	415	248	240	193	88	52	68	26	12	11	2	41
Time.....	2,354	2.51	2	4	28	68	31	65	94	50	283	269	333	237	507	255	85	35	-	8	-	-	-	-	-	-	-
Incentive.....	2,753	2.83	7	13	54	72	64	85	55	88	187	267	325	235	288	160	163	205	193	88	44	68	26	12	11	2	41
Men.....	705	3.11	2	-	6	2	2	8	-	-	2	24	25	44	138	199	123	63	12	3	28	6	12	-	-	-	6
Time.....	492	3.09	-	-	6	2	-	-	-	-	2	10	17	118	169	102	51	8	-	7	-	-	-	-	-	-	-
Incentive.....	213	3.16	2	-	-	-	2	8	-	-	2	22	15	27	20	30	21	12	4	3	21	6	12	-	-	-	6
Sewing-machine operators, section system.....	6,362	2.70	41	33	83	91	132	261	242	183	796	640	803	519	651	426	327	321	241	175	98	83	78	45	8	16	69
Women.....	5,352	2.62	29	26	76	84	126	251	236	164	713	588	695	464	560	334	246	228	155	133	67	58	44	25	-	8	42
Time.....	2,102	2.32	15	23	18	53	65	182	121	70	406	266	334	135	207	92	28	57	6	17	7	-	-	-	-	-	-
Incentive.....	3,250	2.81	14	3	58	31	61	69	115	94	307	322	361	329	353	242	218	171	149	114	60	58	44	25	-	8	42
Men.....	1,010	3.15	12	7	7	7	6	10	6	19	83	52	108	55	91	92	81	93	86	42	31	25	34	20	8	8	27
Time.....	382	2.99	-	7	-	7	-	3	5	6	36	21	48	14	27	50	21	59	53	9	8	3	3	-	-	-	2
Incentive.....	628	3.26	12	-	7	-	6	7	1	13	47	31	60	41	64	42	60	34	33	33	23	22	31	20	8	8	25
Sewing-machine operators, singlehand (tailor) system.....	3,797	3.45	-	-	-	6	29	6	22	43	135	118	207	218	332	363	212	615	438	310	218	117	98	54	37	78	141
Women.....	1,291	2.98	-	-	-	6	23	6	7	29	124	90	144	140	200	163	42	83	68	36	28	30	20	7	6	12	27
Time.....	224	2.73	-	-	-	-	-	-	-	-	53	25	18	18	27	50	8	11	12	-	2	-	-	-	-	-	-
Incentive.....	1,067	3.03	-	-	-	6	23	6	7	29	71	65	126	122	173	113	34	72	56	36	26	30	20	7	6	12	27
Men.....	2,506	3.69	-	-	-	6	-	-	15	14	11	28	63	78	132	200	170	532	370	274	190	87	78	47	31	66	114
Time.....	1,233	3.51	-	-	-	-	-	-	-	-	-	7	28	22	33	164	95	394	238	136	91	22	3	-	-	-	-
Incentive.....	1,273	3.87	-	-	-	6	-	-	15	14	11	21	35	56	99	36	75	138	132	138	99	65	75	47	31	66	114
Thread trimmers (cleaners).....	465	1.60	51	31	41	195	36	40	21	-	39	3	-	3	-	5	-	-	-	-	-	-	-	-	-	-	-
Women.....	440	1.60	49	31	41	183	29	40	19	-	39	3	-	3	-	3	-	-	-	-	-	-	-	-	-	-	-
Time.....	425	1.57	49	31	41	183	26	40	19	-	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	25	1.68	2	-	-	12	7	-	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties), Nassau, Rockland, Suffolk, and Westchester Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Insufficient data to warrant presentation of separate averages by method of wage payment, predominantly incentive workers.

Table 10. Occupational Earnings: New York, N.Y.¹—Regular and Jobbing Shops(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	
			and under \$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	and over	
All production workers.....	9,893	\$3.19	48	177	61	277	194	234	384	166	621	441	482	351	731	901	478	884	867	658	598	327	267	109	76	165	396	
Women.....	3,193	2.82	26	4	27	118	39	45	107	45	248	269	318	218	525	456	175	182	121	53	43	66	31	15	12	4	46	
Men.....	6,700	3.36	22	173	34	159	155	189	277	121	373	172	164	133	206	445	303	702	746	605	555	261	236	94	64	161	350	
Selected occupations																												
Cutters and markers.....	1,307	3.91	-	-	-	-	-	-	-	-	-	16	2	8	-	42	37	169	243	240	270	133	62	27	10	48	-	
Women (all timeworkers).....	6	2.49	-	-	-	-	-	-	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers).....	1,301	3.91	-	-	-	-	-	-	-	-	-	14	-	6	-	42	37	169	243	240	270	133	62	27	10	48	-	
Inspectors, final (examiners).....	281	3.13	-	-	-	-	-	-	2	-	26	7	43	20	33	49	15	14	8	12	30	-	20	2	-	-	-	
Women (all timeworkers).....	52	2.40	-	-	-	-	-	-	2	-	26	-	9	2	12	1	-	-	-	-	-	-	-	-	-	-	-	
Men (all timeworkers).....	229	3.30	-	-	-	-	-	-	-	-	-	7	34	18	21	48	15	14	8	12	30	-	20	2	-	-	-	
Packers, shipping (912 men and 9 women) (all timeworkers).....	921	1.87	2	112	23	43	55	111	179	99	191	59	18	15	-	14	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand (all men).....	296	4.19	-	-	-	-	-	-	-	-	-	-	-	-	-	16	19	58	79	5	16	7	17	-	2	4	73	
Time.....	150	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	16	19	42	45	5	16	1	3	-	-	-	3	
Incentive.....	146	4.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	34	-	-	6	14	-	2	4	70	
Pressers, machine (all men).....	227	5.19	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	9	9	4	44	17	20	22	3	7	91	
Time.....	64	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	9	4	22	4	12	2	-	2	-	
Incentive.....	163	5.62	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	22	13	8	20	3	5	91	
Pressers, hand and machine (all men).....	151	5.12	-	-	-	-	-	-	-	-	-	-	-	-	-	13	24	-	-	-	-	14	13	-	28	3	56	
Time.....	42	3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	6	20	-	-	-	-	-	-	-	16	-	-	
Incentive.....	109	5.61	-	-	-	-	-	-	-	-	-	-	-	-	-	7	4	-	-	-	-	14	13	-	12	3	56	
Sewers, hand (finishers).....	2,146	3.00	4	2	-	23	6	4	39	10	95	131	192	150	458	426	199	150	103	29	16	42	8	6	4	2	47	
Women.....	1,716	2.96	2	2	-	21	4	4	39	10	93	125	180	131	375	283	115	105	91	26	13	42	2	6	4	2	41	
Time.....	1,048	2.69	2	-	-	19	4	4	26	8	75	110	124	83	325	184	60	16	-	-	8	-	-	-	-	-	-	
Incentive.....	668	3.39	-	2	-	2	-	-	13	2	18	15	56	48	50	99	55	89	91	26	5	42	2	6	4	2	41	
Men.....	430	3.14	2	-	-	2	2	-	-	-	2	6	12	19	83	143	84	45	12	3	3	-	6	-	-	-	6	
Time.....	323	3.12	-	-	-	2	-	-	-	-	2	3	4	77	119	69	39	8	-	-	-	-	-	-	-	-	-	
Incentive.....	107	3.22	2	-	-	2	-	-	-	-	2	4	9	15	6	24	15	6	4	3	3	-	6	-	-	-	6	
Sewing-machine operators, section system.....	448	3.07	1	-	4	7	6	14	3	4	54	43	71	26	14	23	13	36	45	8	8	10	28	2	-	8	20	
Women.....	285	2.50	1	-	3	7	6	14	3	4	53	40	65	26	14	14	4	12	3	4	4	2	6	-	-	-	-	
Time.....	241	2.34	-	-	2	7	6	14	3	4	50	40	61	24	14	8	-	8	-	-	-	-	-	-	-	-	-	
Incentive.....	44	3.39	1	-	1	-	-	-	-	-	3	-	4	2	-	6	4	4	3	4	4	2	6	-	-	-	-	
Men.....	163	4.06	-	-	1	-	-	-	-	-	1	3	6	-	-	9	9	24	42	4	4	8	22	2	-	8	20	
Time.....	100	3.51	-	-	-	-	-	-	-	-	1	3	6	-	-	9	9	24	42	4	-	-	-	-	-	-	2	
Incentive.....	63	4.94	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	22	2	-	8	18	
Sewing-machine operators, singlehand (tailor) system.....	1,429	3.78	-	-	-	-	-	-	-	-	25	17	12	22	28	90	86	321	263	202	125	53	42	25	9	48	61	
Women.....	140	3.27	-	-	-	-	-	-	-	-	23	14	6	-	14	6	24	10	6	7	8	3	16	-	-	-	3	
Time.....	64	2.91	-	-	-	-	-	-	-	-	20	-	-	-	14	6	8	8	6	-	2	-	-	-	-	-	-	
Incentive.....	76	3.57	-	-	-	-	-	-	-	-	3	14	6	-	-	-	16	2	-	7	6	3	16	-	-	-	3	
Men.....	1,289	3.83	-	-	-	-	-	-	-	-	2	3	6	22	14	84	62	311	257	195	117	50	26	25	9	48	58	
Time.....	753	3.58	-	-	-	-	-	-	-	-	-	2	10	2	75	44	271	185	107	54	3	-	-	-	-	-	-	
Incentive.....	536	4.19	-	-	-	-	-	-	-	-	2	3	4	12	12	9	18	40	72	88	63	47	26	25	9	48	58	
Thread trimmers (cleaners) (41 women and 2 men) (all timeworkers).....	43	1.66	1	-	5	24	3	6	-	-	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties), Nassau, Rockland, Suffolk, and Westchester Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 11. Occupational Earnings: New York, N.Y.¹—Contract Shops(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																						
			\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80
			and under \$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
All production workers.....	18,441	\$2.78	309	187	361	770	528	692	717	464	1636	1389	1730	1316	1683	1228	914	1153	733	674	530	386	229	156	142
Women.....	12,475	2.50	222	155	316	628	417	598	626	404	1412	1224	1437	1087	1245	707	431	481	341	260	124	128	75	38	15
Men.....	5,966	3.37	87	32	45	142	111	94	91	60	224	165	293	229	438	521	483	672	392	414	406	258	154	118	127
Selected occupations																									
Cutters and markers (all men) (all timeworkers).....	199	3.82	-	-	-	-	-	-	-	-	-	-	-	6	9	12	10	38	16	17	35	34	10	3	-
Inspectors, final (examiners).....	209	2.87	-	-	-	-	17	6	6	6	16	11	21	12	58	8	39	-	-	3	6	-	-	-	-
Women (all timeworkers).....	55	2.35	-	-	-	-	10	6	6	6	5	12	5	12	8	-	2	-	-	-	-	-	-	-	-
Men.....	154	3.05	-	-	-	-	7	-	-	-	16	6	9	12	50	8	37	-	-	3	6	-	-	-	-
Time.....	148	3.04	-	-	-	-	7	-	-	-	16	6	9	12	50	8	31	-	-	3	6	-	-	-	-
Pressers, hand (1,001 men and 85 women).....	1,086	3.79	-	-	2	-	9	17	12	2	27	10	29	45	46	92	69	83	108	110	123	60	31	16	63
Time.....	289	3.24	-	-	2	-	9	4	4	2	19	2	15	21	9	43	14	17	50	14	52	12	-	-	-
Incentive.....	797	3.99	-	-	-	-	13	8	-	8	8	14	24	37	49	55	66	58	96	71	48	31	16	63	27
Pressers, machine (881 men and 18 women).....	899	3.99	-	-	-	-	-	-	-	-	4	21	26	61	52	92	121	36	119	65	68	35	38	31	16
Time.....	212	3.40	-	-	-	-	-	-	-	-	-	4	12	5	43	21	16	47	15	7	25	5	6	-	-
Incentive.....	687	4.17	-	-	-	-	-	-	-	-	-	9	21	18	31	76	74	21	112	40	63	29	32	31	16
Pressers, hand and machine (all men).....	389	3.84	-	-	-	-	6	8	-	6	4	4	-	21	25	66	16	59	45	46	18	-	21	-	44
Time.....	46	2.64	-	-	-	-	6	8	-	6	4	2	-	6	-	6	2	6	-	-	-	-	-	-	-
Incentive.....	343	4.00	-	-	-	-	-	-	-	-	-	2	-	21	19	66	10	57	39	46	18	-	21	-	44
Sewers, hand (finishers).....	3,666	2.58	7	15	88	119	91	154	110	128	377	429	491	366	475	188	172	153	102	62	64	32	30	6	7
Women.....	3,391	2.54	7	15	82	119	91	146	110	128	377	411	478	341	420	132	133	135	102	62	39	26	24	6	7
Time.....	1,306	2.37	-	4	28	49	27	61	68	42	208	159	209	154	182	71	25	19	-	-	-	-	-	-	-
Incentive.....	2,085	2.65	7	11	54	70	64	85	42	86	169	252	269	187	238	61	108	116	102	62	39	26	24	6	7
Men.....	275	3.06	-	-	6	-	-	8	-	-	-	18	13	25	55	56	39	18	-	25	6	6	-	-	-
Time.....	169	3.03	-	-	6	-	-	-	-	-	-	7	13	41	50	33	12	-	-	7	-	-	-	-	-
Incentive.....	106	3.11	-	-	-	-	8	-	-	-	18	6	12	14	6	6	-	-	18	6	6	-	-	-	-
Sewing-machine operators, section system.....	5,914	2.67	40	33	79	84	126	247	239	179	742	597	732	493	637	403	314	285	196	167	90	73	50	43	8
Women.....	5,067	2.62	28	26	73	77	120	237	233	160	660	548	630	438	546	320	242	216	152	129	63	56	38	25	-
Time.....	1,861	2.32	15	23	16	46	59	168	118	66	356	226	273	111	193	84	28	49	6	17	7	-	-	-	-
Incentive.....	3,206	2.80	13	3	57	31	61	69	115	94	304	322	357	327	353	236	214	167	146	112	56	56	38	25	-
Men.....	847	2.98	12	7	6	7	6	10	6	19	82	49	102	55	91	83	72	69	44	38	27	17	12	18	8
Time.....	282	2.80	-	7	-	7	-	3	5	6	35	18	42	14	27	41	12	35	11	5	8	3	3	-	-
Incentive.....	565	3.07	12	-	6	-	6	7	1	13	47	31	60	41	64	42	60	34	33	33	19	14	9	18	8
Sewing-machine operators, singlehand (tailor) system.....	2,368	3.25	-	-	-	6	29	6	22	43	110	101	195	196	304	273	126	294	175	108	93	64	56	29	28
Women.....	1,151	2.94	-	-	-	6	23	6	7	29	101	76	138	140	186	157	18	73	62	29	20	27	4	7	6
Time.....	160	2.66	-	-	-	-	-	-	-	-	33	25	18	18	13	44	-	3	6	-	-	-	-	-	-
Incentive.....	991	2.99	-	-	-	6	23	6	7	29	68	51	120	122	173	113	18	70	56	29	20	27	4	7	6
Men.....	1,217	3.55	-	-	-	6	-	15	14	9	25	57	56	118	116	108	221	113	79	73	37	52	22	22	18
Time.....	480	3.40	-	-	-	-	-	-	-	-	7	26	12	31	89	51	123	53	29	37	19	3	-	-	-
Incentive.....	737	3.64	-	-	-	6	-	15	14	9	18	31	44	87	27	57	98	60	50	36	18	49	22	22	18
Thread trimmers (cleaners).....	422	1.59	50	31	36	171	33	34	21	-	37	3	-	3	-	3	-	-	-	-	-	-	-	-	-
Women.....	399	1.60	48	31	36	159	26	34	19	-	37	3	-	3	-	3	-	-	-	-	-	-	-	-	-
Time.....	384	1.57	48	31	36	159	23	34	19	-	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	23	1.56	2	-	-	12	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties), Nassau, Rockland, Suffolk, and Westchester Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
All production workers-----	6,756	\$2.49	254	171	207	525	300	340	330	268	446	394	354	251	554	452	345	329	233	169	189	114	56	84	90	47	54	200
Women-----	5,202	2.31	207	151	171	452	273	299	292	236	350	345	270	200	457	354	261	227	146	101	123	70	29	44	44	24	25	51
Men-----	1,554	3.08	47	20	36	73	27	41	38	32	96	49	84	51	97	98	84	102	87	68	66	44	27	40	46	23	29	149
Selected occupations																												
Cutters and markers (all men) (all timeworkers)----	43	3.94	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	4	3	4	6	3	8	3	5	-	-	5
Inspectors, final (examiners)-----	23	2.72	-	-	-	-	-	-	1	-	1	2	1	5	-	3	1	6	1	-	2	-	-	-	-	-	-	-
Women (all timeworkers)-----	6	2.30	-	-	-	-	-	-	1	-	1	2	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers)-----	17	2.86	-	-	-	-	-	-	-	-	-	-	-	5	-	3	1	6	-	-	2	-	-	-	-	-	-	-
Pressers, hand (291 men and 30 women)-----	321	3.06	-	1	11	9	5	9	7	9	16	32	27	25	17	16	20	7	9	21	13	9	4	2	15	-	2	35
Time-----	188	2.40	-	1	7	7	1	6	1	9	15	28	22	22	16	13	18	6	-	4	6	2	-	-	4	-	-	-
Incentive-----	133	3.99	-	-	4	2	4	3	6	-	1	4	5	3	1	3	2	1	9	17	7	7	4	2	11	-	2	35
Pressers, machine (361 men and 4 women)-----	365	4.08	-	-	1	-	-	-	1	-	3	-	8	-	35	23	32	26	35	11	19	14	4	4	17	21	25	86
Time-----	166	3.08	-	-	1	-	-	-	1	-	3	-	8	-	30	19	21	16	33	7	9	2	2	-	4	-	5	5
Incentive-----	199	4.91	-	-	-	-	-	-	-	-	-	-	-	-	5	4	11	10	2	4	10	12	2	4	13	21	20	81
Pressers, hand and machine (71 men and 45 women)-----	116	2.71	-	-	-	-	-	-	16	-	9	7	4	6	10	20	15	6	3	4	6	-	8	2	-	-	-	-
Time-----	106	2.69	-	-	-	-	-	-	16	-	9	6	4	6	8	16	15	5	3	4	6	-	6	2	-	-	-	-
Sewers, hand (finishers) (1,000 women and 4 men)-----	1,004	2.36	5	11	10	51	54	56	77	64	68	86	72	53	83	89	68	56	31	18	14	15	4	5	4	6	2	2
Time-----	368	1.99	1	9	5	36	33	34	67	28	33	26	21	19	4	22	7	-	-	-	2	-	-	-	-	-	-	-
Incentive-----	636	2.58	4	2	5	15	21	22	10	36	35	60	51	32	64	85	46	49	31	18	14	13	4	5	4	6	2	2
Sewing-machine operators, section system-----	3,145	2.59	11	50	46	92	107	152	150	122	244	231	215	140	354	268	189	193	122	92	109	54	19	54	31	20	25	55
Women-----	2,794	2.52	11	46	45	86	100	145	142	111	216	227	190	123	330	238	175	149	96	72	94	49	15	35	24	18	23	34
Time-----	1,607	2.16	10	26	42	76	83	120	126	69	174	184	141	71	258	99	30	51	22	14	4	2	-	4	-	1	-	
Incentive-----	1,187	3.01	1	20	3	10	17	25	16	42	42	43	49	52	72	139	145	98	74	58	90	47	15	31	24	17	23	34
Men-----	351	3.09	-	4	1	6	7	7	8	11	28	4	25	17	24	30	14	44	26	20	15	5	4	19	7	2	2	21
Time-----	225	2.70	-	4	-	6	2	3	5	6	24	4	19	15	20	20	8	39	13	16	9	4	-	8	-	-	-	-
Incentive-----	126	3.80	-	-	1	-	5	4	3	5	4	-	6	2	4	10	6	5	13	4	6	1	4	11	7	2	2	21
Thread trimmers (cleaners) (165 women and 4 men)-----	169	1.53	43	7	14	81	4	-	-	2	6	4	-	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Time-----	149	1.47	43	7	14	71	4	-	-	-	6	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	20	1.93	-	-	-	10	-	-	-	2	-	4	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 13. Occupational Earnings: Paterson-Clifton-Passaic, N.J.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	and over
All production workers.....	3,624	\$2.25	99	63	91	409	257	241	221	216	318	246	232	113	325	125	147	134	91	60	32	53	48	19	8	19	12	45
Women.....	2,932	2.07	92	55	67	366	224	230	182	193	282	228	202	104	290	119	107	66	64	19	12	2	11	8	5	4	-	-
Men.....	692	2.98	7	8	24	43	33	11	39	23	36	18	30	9	35	6	40	68	27	41	20	51	37	11	3	15	12	45
Selected occupations																												
Cutters and markers (all men) (all timeworkers).....	67	4.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	-	27	21	2	3	-	2	4
Inspectors, final (examiners) (12 women and 8 men) (all timeworkers).....	20	2.71	-	-	-	3	-	-	-	-	-	-	-	-	3	2	6	3	-	3	-	-	-	-	-	-	-	-
Pressers, hand.....	175	2.62	2	2	-	15	8	13	11	5	20	2	11	3	17	5	10	29	3	6	-	-	-	-	-	-	-	13
Women.....	64	1.89	2	-	-	13	3	13	5	5	8	-	4	3	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	53	1.83	2	-	-	13	3	11	5	3	8	-	2	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	111	3.05	-	2	-	2	5	-	6	-	12	2	7	-	11	3	10	29	3	6	-	-	-	-	-	-	-	13
Time.....	67	2.48	-	2	-	2	5	-	6	-	9	2	4	-	8	-	6	14	3	6	-	-	-	-	-	-	-	-
Incentive.....	44	3.92	-	-	-	-	-	-	-	-	3	-	3	-	3	3	4	15	-	-	-	-	-	-	-	-	-	13
Pressers, machine (203 men and 2 women).....	205	3.47	-	-	-	3	3	-	4	5	7	-	14	-	6	-	11	25	18	18	20	21	10	7	-	15	9	9
Time.....	137	3.00	-	-	-	3	3	-	4	5	5	-	14	-	6	-	11	25	16	18	13	5	7	2	-	-	-	-
Incentive.....	68	4.41	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	11	25	16	18	13	5	7	2	-	-	-
Pressers, hand and machine (all men).....	26	4.00	-	-	-	-	-	-	-	-	-	4	2	-	1	-	3	4	-	-	-	-	3	-	-	-	-	9
Time.....	11	3.01	-	-	-	-	-	-	-	-	-	1	2	-	1	-	3	1	-	-	-	-	3	-	-	-	-	-
Sewers, hand (finishers) (441 women and 2 men).....	443	1.98	15	4	18	25	57	39	40	70	72	18	18	3	14	15	9	10	15	-	-	1	-	-	-	-	-	-
Time.....	304	1.83	10	4	14	18	47	27	34	58	62	18	7	-	3	-	-	2	-	-	-	-	-	-	-	-	-	-
Incentive.....	139	2.29	5	-	4	7	10	12	6	12	10	-	11	3	11	15	9	8	15	-	-	1	-	-	-	-	-	-
Sewing-machine operators, section system.....	1,594	2.29	6	14	7	41	62	88	107	92	182	178	164	88	242	95	76	52	40	25	7	1	9	9	2	4	-	3
Women.....	1,522	2.28	6	14	7	36	62	88	97	92	177	169	158	86	233	94	70	44	40	19	7	1	9	7	2	4	-	-
Time.....	1,047	2.18	2	2	4	16	43	68	61	69	154	139	137	57	190	59	21	17	6	2	-	-	-	-	-	-	-	-
Incentive.....	475	2.49	4	12	3	20	19	20	36	23	23	30	21	29	43	35	49	27	34	17	7	1	9	7	2	4	-	-
Men.....	72	2.58	-	-	-	5	-	-	10	-	5	9	6	2	9	1	6	8	-	6	-	-	-	2	-	-	-	3
Time.....	40	2.48	-	-	-	-	-	-	4	-	-	9	6	2	6	1	4	5	-	3	-	-	-	-	-	-	-	-
Incentive.....	32	2.71	-	-	-	5	-	-	6	-	5	-	-	-	3	-	2	3	-	3	-	-	-	2	-	-	-	3
Thread trimmers (cleaners) (114 women and 2 men).....	116	1.54	10	2	6	81	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	102	1.55	8	2	6	69	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Paterson-Clifton-Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 14. Occupational Earnings: Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80 and over
			\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	
All production workers.....	1,843	\$2.52	70	67	88	204	81	92	107	50	85	65	61	53	60	65	106	83	95	57	59	51	31	33	35	11	20	11
Women.....	1,343	2.21	43	62	77	160	67	76	99	48	75	57	54	49	56	47	85	75	77	31	34	22	17	17	4	7	4	-
Men.....	500	3.35	27	5	11	44	14	16	8	2	10	8	7	4	4	18	21	8	18	26	25	29	14	16	31	4	16	114
Selected occupations																												
Cutters and markers (all men).....	72	3.41	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	1	7	21	18	17	3	-	-	-	1	-
Time.....	68	3.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	21	18	17	3	-	-	-	1	-
Inspectors, final (examiners).....	27	1.99	-	-	3	4	2	1	5	1	1	-	2	1	1	2	1	3	-	-	-	-	-	-	-	-	-	-
Women (all timeworkers).....	19	1.75	-	-	3	4	2	1	5	1	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Men (all timeworkers).....	8	2.56	-	-	-	-	-	-	-	-	1	-	-	1	-	2	1	3	-	-	-	-	-	-	-	-	-	-
Packers, shipping (all men) (all timeworkers).....	10	1.75	-	-	1	4	1	-	-	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	88	4.23	-	1	2	1	1	1	1	-	3	5	-	-	-	2	-	1	2	3	-	4	-	-	8	4	6	43
Women.....	17	1.99	-	1	2	1	1	1	1	-	3	4	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-
Incentive.....	14	2.10	-	1	-	-	1	1	1	-	3	4	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-
Men (all incentive workers).....	71	4.77	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	2	3	-	4	-	-	8	4	6	43
Pressers, machine (93 men and 5 women) (all incentive workers).....	98	4.38	-	-	-	-	-	1	3	-	-	1	1	1	2	7	5	1	3	-	1	2	1	6	11	-	4	48
Sewers, hand (finishers) (238 women and 7 men).....	245	2.35	3	3	7	10	14	15	11	13	13	16	19	24	9	9	21	20	19	4	9	-	4	1	1	-	-	-
Time.....	34	1.97	-	-	-	2	6	1	4	7	3	-	5	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	211	2.41	3	3	7	8	8	14	7	6	10	16	14	20	9	7	21	20	19	4	9	-	4	1	1	-	-	-
Sewing-machine operators, section system.....	716	2.43	10	30	33	47	28	38	41	23	44	34	34	21	39	38	59	33	49	26	26	9	16	15	4	1	14	
Women.....	670	2.34	10	30	33	47	26	38	41	22	44	34	34	20	39	35	52	32	47	24	24	7	10	13	3	4	1	-
Incentive.....	658	2.35	10	30	33	47	26	36	33	22	44	32	34	20	39	35	52	32	47	24	24	7	10	13	3	4	1	-
Men (all incentive workers).....	46	3.77	-	-	-	-	2	-	-	1	-	-	-	1	-	3	7	1	2	2	2	2	6	2	1	-	-	14
Thread trimmers (cleaners) (31 women and 2 men) (all timeworkers).....	33	1.40	7	13	3	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 15. Occupational Earnings: San Francisco—Oakland, Calif.¹(Number and average straight-time hourly earnings² of production workers in selected occupations in women's and misses' coat and suit manufacturing establishments, August 1965)

Occupation and sex	Num- ber of work- ers	Aver- age hourly earn- ings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00		
All production workers.....	696	\$2.44	10	12	10	23	7	39	47	36	46	47	73	49	53	54	46	28	21	20	19	10	9	8	6	7	1	15	
Women	561	2.23	10	12	10	23	7	37	44	27	44	46	67	44	44	48	29	18	7	12	7	7	6	5	1	3	-	3	
Men	135	3.30	-	-	-	-	-	2	3	9	2	1	6	5	9	6	17	10	14	8	12	3	3	3	5	4	1	12	
Selected occupations																													
Cutters and markers																													
(all men).....	49	3.56	-	-	-	-	-	-	2	-	-	-	-	1	4	1	9	6	8	3	3	2	1	-	-	3	-	-	6
Time	32	3.00	-	-	-	-	-	-	2	-	-	-	-	1	3	1	8	5	6	2	2	1	-	-	-	1	-	-	-
Packers, shipping																													
(all timeworkers)	17	1.94	-	-	-	-	-	2	1	6	1	3	2	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Women	9	1.83	-	-	-	-	-	1	1	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	8	2.06	-	-	-	-	-	1	-	4	-	-	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Pressers, hand.....	40	2.91	-	-	-	-	-	-	-	-	-	2	5	2	7	6	8	2	-	-	1	2	1	1	-	2	-	1	
Time	14	2.46	-	-	-	-	-	-	-	-	-	1	4	-	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	26	3.15	-	-	-	-	-	-	-	-	-	1	1	2	3	3	7	1	-	-	1	2	1	1	-	2	-	1	
Women	33	2.80	-	-	-	-	-	-	-	-	-	2	5	2	7	2	8	1	-	-	1	2	1	1	-	1	-	-	
Time	10	2.32	-	-	-	-	-	-	-	-	-	1	4	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	23	3.01	-	-	-	-	-	-	-	-	-	1	1	2	3	2	7	1	-	-	1	2	1	1	-	1	-	-	
Pressers, machine.....	39	3.52	-	-	-	-	-	1	-	-	1	1	1	1	-	6	2	1	2	6	8	-	1	2	-	1	1	4	
Time	17	3.37	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	6	5	-	-	1	-	-	-	-	
Incentive.....	22	3.64	-	-	-	-	1	-	-	-	1	1	1	1	-	1	2	1	2	-	3	-	1	1	-	1	1	4	
Men ¹	24	3.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	5	7	-	1	2	-	-	1	3	
Women ¹	15	2.93	-	-	-	-	-	1	-	-	1	1	1	1	-	6	-	-	-	1	1	-	-	-	-	-	-	1	
Sewers, hand (finishers)																													
(all women).....	97	1.96	2	7	2	3	-	3	13	5	11	12	17	6	7	4	5	-	-	-	-	-	-	-	-	-	-	-	-
Time	8	1.72	-	2	2	1	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	89	1.98	2	5	-	2	-	3	13	5	11	12	16	5	6	4	5	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators, singlehand (tailor) system (125 women and 4 men).....	129	2.22	6	4	4	13	2	10	12	4	3	4	4	15	9	9	9	6	1	7	2	1	1	1	1	1	1	-	-
Incentive.....	125	2.24	6	4	4	12	2	10	11	2	3	4	4	15	9	9	9	6	1	7	2	1	1	1	1	1	-	-	
Thread trimmers																													
(cleaners) (all women).....	21	1.81	-	1	2	2	-	1	3	2	1	4	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	9	1.55	-	1	2	2	-	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; predominantly incentive workers.

Table 16. Method of Wage Payment

(Percent of production workers in women's and misses' coat and suit manufacturing establishments by method of wage payment,¹
9 selected areas, August 1965)

Method of wage payment ¹	Baltimore	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
					All shops	Regular shops ²	Contract shops				
All workers.....	100	100	100	100	100	100	100	100	100	100	100
Incentive workers.....	38	65	67	56	44	23	56	37	25	71	68
Individual piecework.....	38	64	67	56	39	21	48	36	23	67	68
Group piecework.....	-	2	-	-	6	3	7	1	2	4	1
Time-rated workers.....	62	35	33	44	56	77	44	63	75	29	32
Formal plans.....	62	34	32	11	52	67	44	54	73	28	5
Single rate.....	62	-	-	10	52	67	44	51	73	28	5
Range of rates.....	-	34	32	(³)	-	-	-	3	-	-	-
Individual rates.....	-	1	1	33	3	9	(³)	9	2	(³)	27

¹ For definition of method of wage payment, see appendix A.

² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 17. Scheduled Weekly Hours

(Percent of production workers in women's and misses' coat and suit manufacturing establishments by scheduled weekly hours,¹
9 selected areas, August 1965)

Weekly hours ¹	Baltimore	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
					All shops	Regular shops ²	Contract shops				
All workers.....	100	100	100	100	100	100	100	100	100	100	100
Under 35 hours.....	-	-	-	-	-	-	-	6	-	-	7
35 hours.....	100	93	77	89	96	91	98	75	98	98	84
37½ hours.....	-	-	-	-	1	1	1	-	-	-	-
40 hours.....	-	5	(³)	11	3	8	1	19	2	2	9
44 hours.....	-	3	23	-	-	-	-	-	-	-	-

¹ Data relate to predominate work schedule of full-time day-shift workers in each establishment.

² Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 18. Paid Holidays

(Paid holiday provisions¹ for production workers covered by International Ladies' Garment Workers' Union contracts in women's and misses' coat and suit manufacturing establishments, 9 selected areas, August 1965)

Area	Number of holidays	Method of computing pay
Baltimore	6 days annually to those who work any part of holiday week.	7 times a worker's average hourly earnings in the previous 4 weeks.
Chicago	4 days annually; one-half day's pay guaranteed, three-fourths day's pay for those working 3 days in the holiday week, and full pay for those working 4 days.	Timeworkers paid their regular rates; those on an incentive basis were paid 7 times their average hourly earnings during the 20 weeks ending in the first week of the previous June.
Kansas City	6 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid 7 times their average hourly earnings during the year ending the previous March 31.
Los Angeles-Long Beach	6 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$13 to \$16, according to craft.
New York	7 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Newark and Jersey City	7 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Paterson-Clifton-Passaic	7½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Philadelphia	6½ days annually.	7 times a worker's average hourly earnings but not more than \$20.
San Francisco-Oakland	7 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$10.85 to \$17.57, according to craft.

¹ In a few shops in Chicago and 1 in Philadelphia, provisions differed slightly from those shown.

Table 19. Health, Welfare, and Vacation Benefits

(Health, welfare, and vacation benefits provisions¹ for production workers covered by International Ladies' Garment Workers' Union Contracts in women's and misses' coat and suit manufacturing establishments, 9 selected areas, August 1965)

Area	Employer contribution ²	Vacation benefits ³	Other benefits
Baltimore-----	5 percent.	2½ percent of worker's earnings in previous calendar year if below \$1,000; \$40 to \$70 for workers with higher earnings.	Hospital, surgical, clinical, disability, maternity, eyeglass, and death benefits.
Chicago-----	1½ percent. ⁴	1 week's pay—35 times a worker's average hourly earnings during the 20 weeks ending the first week of the previous June—if employed at least 1 year; ¼ week for each quarter year worked, if employed 6 months but less than 1 year.	Hospital, surgical, disability, eyeglass, and death benefits; also, free medical care for union members at union health center.
Kansas City-----	3 percent. ⁵	1 week after 1 year and 2 weeks after 5 years; benefits prorated for workers employed over 8 months as of April 1, according to the number of months of employment. Benefits were based on worker's average hourly earnings in the year ending the previous March 31.	Hospital, surgical, maternity, disability, and death benefits, and reimbursement of doctor's fees; also, free medical care for union members at union health center.
Los Angeles—Long Beach-----	6½ percent.	2 percent of worker's earnings in the previous calendar year, with a minimum payment of \$2.	Hospital, surgical, clinical, disability, maternity, eyeglass, and death benefits.
New York-----	6½ percent.	\$70 for operators, finishers, pressers, cutters, examiners, and buttonhole makers; \$60 for fellers and special machine operators; and \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Newark and Jersey City-----	7 percent.	\$70 for operators, pressers, and cutters; \$60 for finishers; and \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Paterson—Clifton—Passaic-----	6½ percent.	\$70 for operators, pressers, and cutters; \$60 for finishers; and \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Philadelphia-----	6½ percent.	2 percent of worker's earnings in the previous calendar year with payments in Camden ranging from \$10 minimum to \$65 maximum, and in Philadelphia, from a \$15 minimum to a \$65 maximum.	Hospital, surgical, disability, maternity, clinical, and eyeglass benefits in Camden and hospital, surgical, clinical, and disability benefits in Philadelphia.
San Francisco—Oakland-----	7 percent.	3¾ percent of worker's earnings in the previous calendar year. Payments ranged from \$10 to \$263 for annual earnings from \$250 to \$7,000.	Medical, maternity, disability, eyeglass, and death benefits.

¹ In a few shops in Chicago and 1 in Baltimore, provisions differed slightly from those shown.

² Employer contributions to the health, welfare, and vacation fund were based on payrolls for workers covered by union agreements.

³ Vacation benefits paid from union fund in all areas except Chicago and Kansas City where vacation payments were made by employers directly to the workers.

⁴ Employers contributed ½ percent of weekly payrolls for workers covered by the agreements to a health fund. An additional 1 percent of payrolls for covered workers was contributed to a health center fund.

⁵ Employers contributed 1¾ percent of weekly payrolls for workers covered by the agreements to a health and welfare fund. An additional 1½ percent of payrolls for covered workers was contributed for the support of a union health center.

Table 20. Retirement Plans

(Retirement provisions¹ for workers covered by International Ladies' Garment Workers' Union contracts in women's and misses' coat and suit manufacturing establishments, 9 selected areas, August 1965)

Area	Employer contribution ²	Benefits to qualified workers ³
Baltimore	3 percent.	\$50 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Chicago	5 percent.	\$50 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Kansas City.....	2½ percent.	\$50 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Los Angeles—Long Beach.....	5½ percent.	\$50 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
New York.....	6½ percent.	\$65 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Newark and Jersey City.....	6½ percent.	\$65 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Paterson—Clifton—Passaic	6½ percent.	\$65 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
Philadelphia	3½ percent in Camden. 5 percent in Philadelphia.	\$50 a month, after age 65; totally disabled workers, at age 60; reduced benefits for earlier retirement to qualified workers; lump-sum \$500 death benefit.
San Francisco—Oakland.....	3½ percent.	\$50 a month, after age 65; totally disabled workers meeting certain service requirements may retire at any age with full benefits; reduced benefits for early retirement are paid to other qualified workers; lump-sum \$500 death benefit.

¹ In a few shops in Chicago, provisions differed slightly from those shown.

² Employer contributions to retirement fund were based on payrolls for workers covered by union agreements.

³ Other than benefits available under Federal old-age, survivors, and disability insurance.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in manufacturing women's, misses', and juniors' suits and coats, except fur coats and raincoats (part of industry 2337 as defined in the 1957 edition of the Standard Industrial Classification Manual and 1963 Supplement, prepared by the U.S. Bureau of the Budget). Shops making coats of "manmade" fur (a textile product) and contract shops making single skirts for suit manufacturers or for suit jobbers were included in the study, but regular (inside) shops and jobbing shops primarily engaged in producing single skirts and contract shops working on skirts for such establishments were excluded. The jobbing shops included in the study were limited to those which perform some manufacturing operation such as cutting, finishing, or packing and shipping.

The establishments studied were selected from those employing four workers or more at the time of reference of the data used in compiling the universe lists (unemployment insurance listings compiled by the various State agencies).

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table:

Estimated Number of Establishments and Employees Within Scope of Women's and Misses' Coat and Suit Industry
Survey and Number Studied, 9 Selected Areas, August 1965

Area ¹	Number of establishments ²		Workers in establishments		
	Within scope of study	Studied	Within scope of study		Studied
			Total ³	Production workers	Total ³
Baltimore -----	8	6	572	489	522
Chicago-----	22	19	1,344	1,184	1,306
Kansas City-----	11	11	2,403	2,062	2,403
Los Angeles-Long Beach -----	69	29	2,759	2,142	1,437
New York-----	1,063	175	34,728	28,334	8,544
Regular shops ⁴ -----	555	78	15,127	9,893	3,721
Contract shops-----	508	97	19,601	18,441	4,823
Newark and Jersey City-----	132	46	7,331	6,756	3,286
Paterson-Clifton-Passaic-----	72	30	3,854	3,624	1,871
Philadelphia-----	26	15	1,963	1,843	1,099
San Francisco-Oakland -----	14	9	838	696	740
Total-----	1,417	340	55,792	47,130	21,208

¹ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget through March 1965 (see individual area tables for counties included in the 9 areas).

² Includes only shops with 4 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office, and other workers in addition to production workers.

⁴ Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry in the areas, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments. The terms "establishment" and "shop" are used interchangeably in this bulletin.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average hourly rates or earnings for each occupation or other groups of workers, such as men, women, or production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers may occasionally be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

Scheduled Weekly Hours. Data refer to the predominant work schedule for full-time production workers employed on the day shift.

Supplementary Benefits. Supplementary benefits are presented in terms of the provisions of the collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in establishments employing about 93 percent of the workers in the nine areas.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

CUTTER AND MARKER

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine. May spread or lay up cloth on cutting table. Workers who specialize in cutting or in marking and workers engaged in marking and cutting linings and trimmings are included.

Specialized markers using perforated patterns, and marking by use of talcum, are excluded as are all workers who specialize in spreading cloth.

INSPECTOR, FINAL (EXAMINER)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. May make minor repairs. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; and in those shops, whatever inspection is carried on is usually performed by thread trimmers, who may only casually inspect garments and are, therefore, excluded.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

PRESSER

Performs pressing operations (finish or under) on garments or garment parts by means of a handpressing iron and/or powered press or mangle.

For wage study purposes, workers are classified by type of pressing equipment, as follows:

- Presser, hand
- Presser, machine
- Presser, hand and machine

PRESSER—Continued

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

SEWER, HAND (FINISHER)

(Bench worker)

Performs sewing operations by hand including sewing on buttons, making button-holes, stitching edges, closing openings that have been left by various hand and machine operations. Workers who specialize in sewing tickets or labels are excluded.

SEWING-MACHINE OPERATOR, SECTION SYSTEM

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, but does not construct the entire garment. In shops that operate entirely on a section (or bundle) system this classification would include all sewing-machine operators (except buttonhole makers, button sewers, and lining sewers), without any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

SEWING-MACHINE OPERATOR, SINGLEHAND (TAILOR) SYSTEM

Performs all the standard sewing-machine operations involved in the manufacture of a complete garment. Work involves assembling and joining all parts of the garment except those added by finishers. Is usually an experienced operator working on better grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

Workers, employed in a singlehand system shop, who pair-up and work as a team and divide work tickets equally are included. This arrangement is informal, in contrast to the section system in which rates are established for individual operations.

THREAD TRIMMER (CLEANER)

(Clipper)

Trims loose thread ends, basting threads and seam edges of garments with scissors prior to pressing or packing. Workers who also carefully examine and inspect garments are classified as inspectors, final.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
Candy and Other Confectionery Products, 1960. BLS Report 195.
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1964. BLS Bulletin 1436 (30 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton Textiles, 1963. BLS Bulletin 1410 (40 cents).
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).
Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
Footwear, 1962. BLS Bulletin 1360 (45 cents).
Hosiery, 1964. BLS Bulletin 1456 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).
Machinery Manufacturing, 1965. BLS Bulletin 1476 (25 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964.
BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1963. BLS Bulletin 1424 (65 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).
Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
Petroleum Refining, 1959. BLS Report 158.
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1423 (30 cents).
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1962. BLS Bulletin 1361 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1958. BLS Report 143.
Synthetic Textiles, 1963. BLS Bulletin 1414 (35 cents).
Textile Dyeing and Finishing, 1961. BLS Bulletin 1311 (35 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1962. BLS Bulletin 1371 (25 cents).
Women's and Misses' Dresses, 1963. BLS Bulletin 1391 (30 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1962. BLS Bulletin 1372 (45 cents).
Work Clothing, 1964. BLS Bulletin 1440 (35 cents).

Nonmanufacturing

Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
Communications, 1964. BLS Bulletin 1467 (20 cents).
Contract Cleaning Services, 1961. BLS Bulletin 1327 (25 cents).
Crude Petroleum and Natural Gas Production, 1960. BLS Report 181.
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1963. BLS Bulletin 1400 (40 cents).
Electric and Gas Utilities, 1962. BLS Bulletin 1374 (50 cents).
Hospitals, 1963. BLS Bulletin 1409 (50 cents).
Hotels and Motels, 1963. BLS Bulletin 1406 (40 cents).
Laundries and Cleaning Services, 1963. BLS Bulletin 1401 (50 cents).
Life Insurance, 1961. BLS Bulletin 1324 (30 cents).
Nursing Homes and Related Facilities, 1965. BLS Bulletin 1492 (45 cents).

II. Other Industry Wage Studies

Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).

Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).

Retail Trade:

Employee Earnings in Retail Trade, June 1962 (Overall Summary of the Industry). BLS Bulletin 1380 (45 cents).
Employee Earnings at Retail Building Materials, Hardware, and Farm Equipment Dealers, June 1962. BLS Bulletin 1380-1 (25 cents).
Employee Earnings in Retail General Merchandise Stores, June 1962. BLS Bulletin 1380-2 (45 cents).
Employee Earnings in Retail Food Stores, June 1962. BLS Bulletin 1380-3 (40 cents).
Employee Earnings at Retail Automotive Dealers and in Gasoline Service Stations, June 1962. BLS Bulletin 1380-4 (40 cents).
Employee Earnings in Retail Apparel and Accessory Stores, June 1962. BLS Bulletin 1380-5 (45 cents).
Employee Earnings in Retail Furniture, Home Furnishings, and Household Appliance Stores, June 1962. BLS Bulletin 1380-6 (40 cents).
Employee Earnings in Miscellaneous Retail Stores, June 1962. BLS Bulletin 1380-7 (40 cents).

Employee Earnings in Nonmetropolitan Areas of the South and North Central Regions, 1962. BLS Bulletin 1416 (40 cents).

* Studies of the effects of the \$1 minimum wage.

BUREAU OF LABOR STATISTICS REGIONAL OFFICES

