

INDUSTRY WAGE SURVEY

Contract Cleaning Services

SUMMER 1965

Bulletin No. 1507

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
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Preface

This bulletin summarizes the results of a study on wages and related benefits in the contract cleaning services industries in 20 metropolitan areas conducted by the Bureau of Labor Statistics in the summer of 1965.

Separate releases were issued earlier, usually within a few months following the payroll period to which the data relate. Copies of these releases, which provide information on supplementary benefits as well as earnings data, may be obtained from the Bureau of Labor Statistics, Washington, D. C., 20212, or from any of its regional offices.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by Frederick L. Bauer, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.

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Industry Wage Survey—

Contract Cleaning Services, Summer 1965

Summary

Average straight-time hourly earnings of service workers in contract cleaning services establishments varied considerably among 20 areas surveyed during the summer of 1965, ranging from \$2.68 in San Francisco—Oakland to \$1.37 in Dallas.¹ The interarea variations were due to a number of factors, including historical, regional and area pay differences, differences in the extent to which wages were determined by collective bargaining, and differences in the types of services performed. In each area, the typical worker performed general cleaning duties, and worked substantially less than 40 hours a week.

Because of differences in the average number of hours worked, the relative pay levels of the 20 areas based on average weekly earnings were somewhat different from those based on average hourly earnings. Average straight-time weekly earnings of all service workers ranged from \$97 in San Francisco—Oakland to \$35.50 in Atlanta.

In most northern and west coast areas, formal provisions for paid holidays, paid vacations, and various types of health and insurance benefits were generally more common than in most southern areas.

Industry Characteristics

Employment. Employment in all of the areas studied, except Minneapolis—St. Paul, had increased substantially since 1961 when a similar survey was conducted. A doubling of employment during the 4-year period was noted in Philadelphia and Washington.² Area employment ranged from 21,571 in New York³ to 870 in Seattle—Everett. The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove area employed nearly 10,000 workers. Boston and Washington were the only other areas with 5,000 workers or more.

General cleaners accounted for 75 percent of the 70,630 service workers covered by the 20-area survey. Among the areas, the proportions were: About 50 percent in Miami, 65 percent in Philadelphia and New Orleans, between 70 and 80 percent in 11 areas, and 80 percent or slightly more in Atlanta, Dallas, Milwaukee, Minneapolis—St. Paul, San Francisco—Oakland, and Seattle—Everett. Heavy cleaning tasks were usually performed by men, whereas in most areas, light cleaning jobs were generally staffed by women. Men accounted for a majority of all service workers in all areas except Cleveland, where nearly three-fifths were women.

¹ See appendix A for scope and method of survey. The average hourly earnings data in this bulletin were computed by dividing estimated total earnings by aggregate weighted hours. This differs from the method used in the Bureau's earlier survey of contract cleaning establishments, conducted in 1961. Average hourly earnings data in the earlier survey were computed by weighting each rate by the number of workers receiving the rate, totaling, and dividing by the number of individuals.

² See Industry Wage Survey: Contract Cleaning Services, Summer 1961 (BLS Bulletin 1327, 1962).

³ The data reported for New York are representative of establishments employing four-fifths of the estimated employment in establishments with eight workers or more in the area; the balance of the employment is in establishments from which data could not be obtained and which could not appropriately be represented by other establishments.

Establishment Size. Three-fourths of the establishments within the scope of the survey employed fewer than 50 workers. In some of the larger areas, however, a few establishments employed more than 1,000. As indicated in table 1, establishments, with 100 workers or more accounted for more than one-half of the total employment in all but a few areas (Milwaukee, Philadelphia, and Pittsburgh).

Types of Services. Establishments primarily engaged in providing janitorial service accounted for a majority of the service workers in each area. Those primarily furnishing window washing services employed three-tenths of the workers in Pittsburgh, nearly one-fourth of those in Philadelphia, one-eighth in Chicago, and less than one-tenth in all other areas. Two-fifths of the workers in Miami and one-fourth in New Orleans were employed by establishments primarily engaged in furnishing disinfecting and exterminating services; in no other area did the proportion substantially exceed one-tenth. Most commonly, establishments provided two types of services or more.

Types of Customers. In each area, the majority of the workers were employed by establishments which derived most of their revenue from contracts with building owners (rather than from tenants) and from private firms or individuals (rather than from government agencies, see table 1). Establishments which derived most of their revenue from tenants of buildings accounted for at least a fourth of the employment in only six areas. Chicago and Washington were the only areas in which more than a tenth of the workers were employed by establishments that obtained most of their revenue from government agencies.

Labor-Management Agreements. Establishments having agreements with labor organizations that covered a majority of their service workers employed approximately two-thirds of the workers in the 20 areas combined. The proportions of workers in such establishments ranged from nine-tenths or more in Cleveland, New York, San Francisco—Oakland, and Seattle—Everett to less than one-tenth in each of the six southern areas. The Building Service Employees International Union was the major union in the industry at the time of the survey.

Average Earnings

Average straight-time hourly earnings for all service workers ranged from \$2.68 in San Francisco—Oakland to \$1.37 in Dallas (table 2). Identical averages (\$2.19) were recorded for Chicago and the Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove area. The average in the New York area was \$2.11 an hour. The four lowest-paying areas were in the South, and the two highest-paying areas were on the Pacific Coast.

The pay levels of the 20 areas based on average weekly earnings were somewhat different from those based on average hourly earnings, due to differences in the average number of weekly hours worked. For example, workers in Newark and Jersey City averaged 5 cents an hour less than workers in Boston, but because of a longer average workweek (30 hours compared with 24.5), they averaged \$9 a week more. Although average hourly earnings in Chicago, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove were identical, workers in Chicago averaged \$7 a week higher because of their longer average workweek.

Individual hourly rates were concentrated within a narrow range in some areas and varied widely in others (table 3). For example, nearly three-fourths of the workers in Atlanta earned between \$1.25 and \$1.30 an hour, whereas in

Miami, the middle half of the workers earned between \$1.28 and \$2.06 an hour—a 78-cent spread. The proportion of workers earning less than \$1.25 an hour ranged from 26 percent in Dallas to less than 5 percent in 16 areas. Milwaukee, Pittsburgh, and St. Louis were the only areas outside the South in which more than one-half of the workers earned less than \$1.50 an hour.

Men, as a group, averaged more than women in all areas. In 13 of the areas, the wage advantage for men was more than 30 cents an hour; in 7 of the 13, it was more than 40 cents. Differences in average pay levels for men and women may be the result of several factors, including variations in the distribution of men and women among establishments and among jobs with disparate pay levels. All window washers, exterminators, floor waxers, and virtually all heavy cleaners were men. Women accounted for the large majority of the light cleaners in all areas except Atlanta, Boston, Newark and Jersey City, Miami, New Orleans, and Minneapolis—St. Paul. In each area, except Chicago, men, on the average, worked more hours during the week than women.

Occupational Earnings

The occupations for which separate data are provided in tables 9 through 28 accounted for seven-tenths of the workers or more in all areas. Men window washers, one of the highest paid jobs studied, had averages ranging from \$3.49 an hour in San Francisco—Oakland to \$2.07 in Baltimore. In all but a few areas, these workers commonly received extra pay for hazardous work, including the use of scaffolds, high ladders, and bosun chairs. Such payments, when reported, were included in the earnings data.

Virtually all of the workers assigned to heavy cleaning tasks were men who in most areas averaged from 50 cents to \$1 an hour less than window washers. The wage advantage for window washers was even greater when measured in terms of average weekly earnings. In nearly all of the areas, the average weekly hours of work for window washers was considerably greater than those for heavy cleaners, who were usually employed at night, and frequently worked less than 30 hours a week.

Light cleaning tasks were usually performed by women in all areas except Atlanta, Boston, Miami, Minneapolis—St. Paul, Newark and Jersey City, and New Orleans, where men outnumbered women in this job. The large proportion of the light cleaners in each area were employed at night. In all areas, except Baltimore, earnings of women light cleaners averaged less than those of men employed as heavy cleaners, usually by at least 10 cents an hour, and by more than 25 cents in four areas.

Earnings of individual workers varied within the same job and area. The extent of this variation, however, differed considerably among the areas and for different jobs within the same area. For example, 85 percent of the men heavy cleaners employed at night in Atlanta earned between \$1.25 and \$1.30 an hour, whereas the earnings of the middle half of those workers in New York were between \$1.79 and \$2.33 an hour. Approximately nine-tenths of the women light cleaners in New York earned between \$1.80 and \$2 an hour.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on method of wage payment and supplementary benefits including paid holidays and vacations, retirement plans, life insurance, sickness and accident insurance, hospitalization, surgical, and medical benefits for service workers.

Method of Wage Payment. Nine-tenths of the workers or more in all except three areas were paid time rates (table 32). Wage rates for a substantial majority of the workers in 11 areas were determined by formalized pay systems which nearly always provided for single rates for established occupational classifications. In contrast, a majority of the workers in Atlanta, Boston, Dallas, Miami, Milwaukee, Newark and Jersey City, New Orleans, and Pittsburgh were in establishments that determined rates of pay primarily on the basis of the individual worker's qualifications. Incentive wage payment plans applied to three-tenths of the workers in Miami, two-tenths in Baltimore, a sixth in New Orleans, and less than one-tenth in a few other areas. Typically, such payments were in the form of commissions for exterminators.

Late Shift Work. The large majority of the cleaners in each area studied were employed during the evening hours. Seattle—Everett and Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove were the only areas, however, where a majority of the workers were in establishments having formal provisions for extra pay for work during the evening hours. Workers received 15 cents per hour in addition to day shift rates in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove provided they worked more than one-half of their hours after midnight. In Seattle—Everett, a majority of the workers were in establishments having provisions for paying 5 cents per hour shift premium to workers in various classifications on the third shift. Among the remaining areas, less than a tenth of the workers in Boston, Chicago, Cleveland, Detroit, and Pittsburgh were in establishments with late shift provisions.

Paid Holidays. Paid holiday provisions were in effect in establishments accounting for a majority of the workers in 15 of the 20 areas (table 33). The most common provisions were for 6 paid holidays annually in 9 areas; 7 days in Newark and Jersey City, Philadelphia, Chicago, St. Louis, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, and Seattle—Everett; 8 days in Washington and San Francisco—Oakland; and 10 days in New York. Provisions for 3 or 8 days were of nearly equal importance in Boston and 5 days were most commonly provided in Dallas.

Paid Vacations. Paid vacations of 1 week or more after 1 year of service were provided by establishments accounting for at least one-half of the workers in 15 areas (table 34). Two weeks or more after 3 years of service were provided in establishments accounting for a large majority of the workers in all except the six southern cities, Pittsburgh, and Milwaukee; in these eight areas, the proportions in establishments with this provision ranged from 4 to 18 percent in the southern cities except Miami (43 percent), Pittsburgh (21 percent), and Milwaukee (47 percent). Vacation provisions after longer periods of service were somewhat more liberal in New York, Chicago, St. Louis, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, and San Francisco—Oakland, than in the other areas. For example, the proportion of workers in establishments providing 3 weeks after 10 years of service in these cities ranged from 73 percent in St. Louis to 92 percent in New York. The proportions in establishments with this provision in the other areas were: Three-tenths in Detroit, one-fourth in Boston, about one-fifth in Newark and Jersey City, Milwaukee, and Miami, and less than a tenth in the remainder.

Health, Insurance, and Pension Plans. Establishments providing at least part of the cost for some type of health, insurance, or pension plan accounted for a majority of the workers in all areas except Atlanta, Boston, Baltimore, Dallas, New Orleans, and Washington (table 35). Life, hospitalization, and surgical insurance were available to seven-tenths of the workers or more in

Cleveland, Detroit, Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, New York, Philadelphia, St. Louis, San Francisco—Oakland, and Seattle—Everett. Provisions for retirement pensions (other than social security) were in effect in establishments accounting for seven-tenths of the workers or more in Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, New York, San Francisco—Oakland, and Seattle—Everett. This benefit was also available to about one-third of the workers in Philadelphia, a sixth in Miami, and a tenth or less in the remaining areas.

Nonproduction Bonuses. Nonproduction bonuses, typically provided at Christmas or yearend, applied to two-fifths of the workers in Newark and Jersey City, three-tenths in Pittsburgh and Philadelphia, and a fifth in Atlanta and St. Louis (table 36). Smaller proportions, (a sixth or less) were in establishments with this provision in 11 of the remaining areas.

Table 1. Employment by Selected Characteristics

(Percent of service workers in contract cleaning services establishments by selected characteristics, 20 selected areas, summer 1965)

| Area | Number of workers | Percent of service workers in establishments-- | | | | | | | | | | | | Having contracts with labor organizations |
|---|-------------------|--|---------------|---------------|---------------------|---------------------|-------------------------|--|----------------|--|----------------------|------------------------------|---------------------|---|
| | | Employing | | | | Primarily providing | | | | Deriving most of revenue from contracts with-- | | | | |
| | | 8-19 workers | 20-49 workers | 50-99 workers | 100 workers or more | Janitorial service | Window cleaning service | Disinfecting and exterminating service | Other services | Owners of buildings | Tenants of buildings | Private firms or individuals | Government agencies | |
| <u>Northeast</u> | | | | | | | | | | | | | | |
| Boston ----- | 4,805 | 7 | 9 | 29 | 55 | 89 | 4 | 2 | 5 | 70 | 30 | 100 | - | 55-59 |
| New York ¹ ----- | 19,985 | 9 | 9 | 8 | 74 | 92 | 2 | 3 | 3 | 57 | 43 | 98 | 2 | 90-94 |
| Newark and Jersey City ---- | 3,419 | 11 | 12 | 13 | 65 | 79 | 3 | 5 | 13 | 93 | 7 | 95 | 5 | 75-79 |
| Philadelphia ----- | 2,906 | 20 | 23 | 28 | 28 | 65 | 23 | 9 | 3 | 85 | 15 | 97 | 3 | 65-69 |
| Pittsburgh ----- | 1,396 | 11 | 19 | 28 | 41 | 67 | 31 | 3 | - | 85 | 15 | 100 | - | 50-54 |
| <u>South</u> | | | | | | | | | | | | | | |
| Atlanta ----- | 1,939 | 14 | 1 | 11 | 74 | 89 | - | 11 | - | 84 | 16 | 100 | - | - |
| Baltimore ----- | 1,615 | 8 | 8 | 27 | 58 | 87 | - | 10 | 4 | 99 | 1 | 100 | - | - |
| Dallas ----- | 1,728 | 9 | 10 | 10 | 72 | 94 | - | 6 | - | 93 | 7 | 100 | - | - |
| Miami ----- | 1,025 | 13 | 27 | 6 | 53 | 56 | - | 44 | - | 100 | - | - | - | 5-9 |
| New Orleans ----- | 1,375 | 7 | 13 | 9 | 71 | 77 | - | 23 | - | 90 | 10 | 100 | - | - |
| Washington ----- | 4,949 | 4 | 8 | 5 | 82 | 89 | 4 | 3 | 3 | 98 | 2 | 85 | 15 | 5-9 |
| <u>North Central</u> | | | | | | | | | | | | | | |
| Chicago ----- | 4,008 | 15 | 15 | 4 | 66 | 79 | 13 | 7 | 1 | 89 | 11 | 87 | 13 | 75-79 |
| Cleveland ----- | 2,130 | 7 | 18 | 12 | 62 | 88 | 6 | 5 | - | 89 | 11 | 92 | 8 | 95+ |
| Detroit ----- | 2,324 | 12 | 20 | 15 | 54 | 85 | 7 | 2 | 6 | 82 | 18 | 96 | 4 | 70-74 |
| Milwaukee ----- | 920 | 13 | 17 | 35 | 36 | 90 | 3 | 3 | 4 | 76 | 24 | 100 | - | 20-24 |
| Minneapolis-St Paul ----- | 1,117 | 13 | 8 | 12 | 66 | 96 | 2 | 2 | - | 64 | 36 | 100 | - | 70-74 |
| St Louis ----- | 1,437 | 4 | 21 | 10 | 65 | 90 | - | 10 | - | 72 | 28 | 100 | - | 75-79 |
| <u>West</u> | | | | | | | | | | | | | | |
| Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove ----- | 9,252 | 16 | 16 | 9 | 59 | 91 | - | 6 | 3 | 100 | - | 100 | - | 75-79 |
| San Francisco-Oakland ----- | 3,525 | 14 | 11 | 13 | 62 | 88 | - | 10 | 2 | 100 | - | 100 | - | 90-94 |
| Seattle-Everett ----- | 775 | 23 | 3 | 6 | 68 | 88 | - | - | 12 | 69 | 31 | 100 | - | 90-94 |

¹ Data for the New York area are representative of establishments employing four-fifths of the total employment of contract cleaning service establishments with 8 workers or more in the area. The balance of the employment was in establishments from which data could not be obtained and which could not appropriately be represented by other establishments.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average Weekly Hours Worked and Average Hourly and Weekly Earnings

(Number, average weekly hours worked, and average straight-time hourly and weekly earnings¹ of service workers in contract cleaning services establishments, 20 selected areas, summer 1965)

| Area | Number of workers | | | Average weekly hours worked | Average earnings per hour ¹ | Hourly rates ² of individuals | | | Average earnings per week ¹ | Weekly earnings ² of individuals | | | |
|---|-------------------|---------------------|-----------------|-----------------------------|--|--|----------------|----------------|--|---|----------------|----------------|------------|
| | Total | Weekly hours worked | | | | Median | First quartile | Third quartile | | Median | First quartile | Third quartile | |
| | | Less than 20 | 20 and under 30 | | | | | | | | | | 30 or more |
| Northeast | | | | | | | | | | | | | |
| Boston ----- | 4,805 | 1,845 | 1,460 | 1,500 | 24.5 | \$1.77 | \$1.54 | \$1.46 | \$1.77 | \$43.00 | \$32.50 | \$23.00 | \$57.00 |
| New York ³ ----- | 19,985 | 1,398 | 3,579 | 15,008 | 33.5 | 2.11 | 1.98 | 1.85 | 2.21 | 71.00 | 66.00 | 56.00 | 94.00 |
| Newark and Jersey City ----- | 3,419 | 747 | 730 | 1,942 | 30.0 | 1.72 | 1.54 | 1.34 | 1.84 | 52.00 | 46.50 | 27.00 | 73.00 |
| Philadelphia ----- | 2,906 | 539 | 473 | 1,894 | 32.5 | 1.80 | 1.75 | 1.51 | 1.92 | 58.50 | 57.50 | 35.00 | 79.00 |
| Pittsburgh ----- | 1,396 | 226 | 323 | 847 | 31.5 | 1.66 | 1.40 | 1.24 | 1.68 | 52.50 | 50.00 | 31.50 | 69.50 |
| South | | | | | | | | | | | | | |
| Atlanta ----- | 1,939 | 574 | 756 | 609 | 25.0 | 1.42 | 1.28 | 1.27 | 1.30 | 35.50 | 28.00 | 22.00 | 42.50 |
| Baltimore ----- | 1,615 | 466 | 585 | 564 | 26.5 | 1.44 | 1.29 | 1.27 | 1.46 | 38.00 | 29.50 | 23.00 | 50.50 |
| Dallas ----- | 1,728 | 308 | 842 | 578 | 27.0 | 1.37 | 1.27 | 1.19 | 1.29 | 37.00 | 29.00 | 25.00 | 43.50 |
| Miami ----- | 1,025 | 111 | 252 | 662 | 33.0 | 1.72 | 1.41 | 1.28 | 2.06 | 57.00 | 50.50 | 31.00 | 79.00 |
| New Orleans ----- | 1,375 | 516 | 324 | 535 | 26.0 | 1.58 | 1.29 | 1.27 | 1.59 | 41.50 | 28.50 | 20.50 | 60.00 |
| Washington ----- | 4,949 | 376 | 3,169 | 1,404 | 25.5 | 1.49 | 1.37 | 1.29 | 1.48 | 38.00 | 27.50 | 25.50 | 50.00 |
| North Central | | | | | | | | | | | | | |
| Chicago ----- | 4,008 | 372 | 421 | 3,215 | 36.0 | 2.19 | 1.93 | 1.82 | 2.45 | 79.50 | 75.50 | 60.50 | 97.50 |
| Cleveland ----- | 2,130 | 262 | 486 | 1,382 | 31.0 | 1.94 | 1.67 | 1.60 | 1.86 | 60.00 | 48.00 | 40.00 | 73.00 |
| Detroit ----- | 2,324 | 437 | 425 | 1,462 | 31.5 | 2.02 | 1.77 | 1.71 | 2.05 | 63.00 | 56.50 | 40.00 | 74.50 |
| Milwaukee ----- | 920 | 159 | 385 | 376 | 29.0 | 1.68 | 1.43 | 1.34 | 1.67 | 48.50 | 33.50 | 27.50 | 64.50 |
| Minneapolis - St. Paul ----- | 1,117 | 250 | 355 | 512 | 27.5 | 2.00 | 1.81 | 1.60 | 2.13 | 54.50 | 44.50 | 33.00 | 84.50 |
| St. Louis ----- | 1,437 | 359 | 482 | 596 | 27.5 | 1.50 | 1.42 | 1.34 | 1.47 | 41.00 | 35.50 | 27.00 | 50.50 |
| West | | | | | | | | | | | | | |
| Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove ----- | 9,252 | 1,186 | 1,795 | 6,271 | 33.0 | 2.19 | 2.10 | 2.00 | 2.24 | 72.50 | 76.50 | 48.50 | 86.00 |
| San Francisco-Oakland ----- | 3,525 | 346 | 171 | 3,008 | 36.0 | 2.68 | 2.55 | 2.46 | 2.68 | 97.00 | 101.00 | 95.00 | 106.50 |
| Seattle-Everett ----- | 775 | 119 | 80 | 576 | 33.5 | 2.25 | 2.16 | 2.04 | 2.35 | 75.00 | 77.50 | 58.00 | 90.00 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late shift work and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weighted earnings by aggregate weighted hours. Average weekly earnings were obtained by dividing the sum of the aggregate weighted weekly earnings by the weighted number of workers.

² Data relate to actual straight-time earnings (hourly or weekly) and were obtained by arraying the rates of the individual workers and locating the points in the array below which a fourth, half, and three-fourths of the rates were found.

³ See footnote 1, table 1.

NOTE: Average weekly hours worked were rounded to the nearest half hour and weekly earnings to the nearest half dollar.

Table 3. Hourly Earnings Distribution: All Workers

(Percent distribution of service workers in contract cleaning services establishments by average straight-time hourly earnings,¹ 20 selected areas, summer 1965)

| Average hourly earnings ¹ | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|--|-----------|-----------------------|------------------------|------------------|------------|---------|-----------|--------|--------|-------------|------------------|---------------|------------------|---------|-----------|----------------------|-----------|---|-----------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| Under \$ 1.15 ----- | - | - | 0.4 | 6.3 | 0.2 | 0.9 | 0.2 | 0.5 | 3.5 | 7.2 | - | - | - | - | - | - | - | - | - | - |
| \$ 1.15 and under \$ 1.20 ---- | - | - | 1.4 | - | 1.2 | .1 | .6 | 25.5 | 3.5 | 2.6 | - | - | - | - | - | 0.2 | 0.1 | (³) | - | - |
| \$ 1.20 and under \$ 1.25 ---- | - | - | 2.2 | - | - | .1 | 1.5 | .3 | - | 1.1 | - | - | - | - | - | .2 | - | - | - | - |
| \$ 1.25 and under \$ 1.30 ---- | 3.8 | 1.8 | 12.6 | 1.1 | 26.6 | 73.6 | 65.0 | 49.2 | 31.5 | 41.7 | 34.3 | 0.2 | 0.3 | 5.3 | 16.1 | 2.1 | 7.6 | (³) | - | - |
| \$ 1.30 and under \$ 1.35 ---- | 5.6 | .7 | 6.0 | 2.5 | 13.2 | 6.0 | 3.2 | 4.0 | 6.8 | 6.3 | 8.8 | - | .1 | 1.7 | 11.0 | 1.3 | 27.1 | 0.3 | - | - |
| \$ 1.35 and under \$ 1.40 ---- | 5.3 | 2.6 | 3.9 | .7 | 8.8 | 3.9 | 3.1 | 4.2 | 4.2 | 5.1 | 17.1 | .5 | (³) | .4 | 18.8 | .4 | 3.5 | .1 | - | - |
| \$ 1.40 and under \$ 1.45 ---- | 7.5 | 1.3 | 5.6 | 7.3 | 4.6 | 3.4 | 1.3 | 2.1 | 3.6 | 3.6 | 10.1 | .2 | .2 | .3 | 7.8 | .7 | 35.6 | .3 | - | - |
| \$ 1.45 and under \$ 1.50 ---- | 6.5 | .5 | 2.7 | 3.5 | 3.9 | .4 | 2.5 | .3 | 1.0 | 3.2 | 9.4 | .2 | .8 | .6 | 3.2 | .8 | 2.9 | .2 | 0.1 | - |
| \$ 1.50 and under \$ 1.60 ---- | 28.9 | 4.7 | 20.8 | 12.9 | 14.0 | 3.1 | 6.9 | 6.6 | 7.3 | 4.7 | 5.2 | 3.4 | 22.0 | 8.5 | 12.8 | 19.1 | 8.6 | 1.8 | .2 | 0.4 |
| \$ 1.60 and under \$ 1.70 ---- | 11.9 | 3.1 | 9.2 | 1.6 | 3.1 | .7 | 3.6 | .8 | 3.0 | 4.4 | 4.9 | 8.6 | 37.2 | 5.6 | 7.4 | 8.0 | 2.5 | 3.0 | (³) | .4 |
| \$ 1.70 and under \$ 1.80 ---- | 8.2 | 4.5 | 7.3 | 29.9 | 1.9 | .8 | 4.0 | .7 | 3.5 | 3.3 | 1.2 | 9.2 | 3.7 | 36.9 | 6.7 | 16.7 | 3.1 | 5.4 | 1.1 | .4 |
| \$ 1.80 and under \$ 1.90 ---- | 1.9 | 10.5 | 8.2 | 7.2 | 1.3 | .6 | 1.0 | .2 | 2.0 | 2.3 | 1.3 | 26.4 | 17.6 | 9.3 | 1.3 | 11.7 | 1.3 | 3.9 | .9 | 1.8 |
| \$ 1.90 and under \$ 2.00 ---- | 1.0 | 25.0 | 5.4 | 7.7 | 2.1 | 1.0 | .4 | .1 | 2.6 | 3.3 | .4 | 4.1 | 1.3 | 2.9 | .8 | 6.1 | 2.3 | 9.6 | .5 | 13.3 |
| \$ 2.00 and under \$ 2.10 ---- | 7.1 | 1.7 | 3.9 | 4.7 | 1.3 | .8 | 2.6 | .8 | 4.0 | 1.6 | 4.0 | 8.1 | 1.4 | 7.2 | 2.0 | 6.0 | 1.0 | 25.4 | .6 | 23.9 |
| \$ 2.10 and under \$ 2.20 ---- | 1.1 | 14.2 | .9 | 2.2 | .3 | .3 | 2.5 | 1.1 | 2.8 | 1.7 | .5 | 2.6 | .1 | 1.6 | .8 | 5.9 | 1.3 | 21.9 | .2 | 15.7 |
| \$ 2.20 and under \$ 2.30 ---- | 1.6 | 2.2 | .8 | 1.1 | 2.9 | .6 | .6 | 1.3 | 5.8 | .7 | .3 | 3.8 | .1 | 1.7 | 1.1 | 8.8 | .4 | 7.6 | 4.1 | 16.1 |
| \$ 2.30 and under \$ 2.40 ---- | .9 | 13.7 | .5 | .2 | 2.8 | .8 | .1 | .7 | 1.6 | .5 | .4 | 1.8 | .3 | 1.5 | 2.6 | 3.4 | - | 8.8 | 2.2 | 6.1 |
| \$ 2.40 and under \$ 2.50 ---- | .2 | 1.0 | .7 | 8.8 | 6.2 | .3 | .1 | .1 | 3.5 | 2.0 | .5 | 12.8 | .1 | 1.1 | .1 | .9 | .1 | .6 | 25.3 | 11.0 |
| \$ 2.50 and under \$ 2.60 ---- | 5.0 | 2.7 | 3.7 | .5 | 2.3 | .5 | .2 | - | 2.1 | 1.0 | .7 | 2.2 | .4 | 1.3 | 1.5 | .4 | .4 | 1.8 | 30.6 | .3 |
| \$ 2.60 and under \$ 2.70 ---- | .6 | .3 | .6 | .3 | .6 | .3 | - | .1 | 2.0 | .1 | (³) | .4 | 1.4 | .7 | .7 | 3.1 | 1.8 | .3 | 11.6 | 3.0 |
| \$ 2.70 and under \$ 2.80 ---- | .4 | .6 | .8 | .4 | .5 | .6 | .1 | .1 | 1.6 | .1 | .2 | 1.6 | .2 | .9 | .2 | .8 | .1 | 1.3 | 2.6 | .9 |
| \$ 2.80 and under \$ 2.90 ---- | .4 | .4 | .6 | .4 | - | .1 | - | .1 | 1.5 | .8 | .2 | .6 | 9.7 | .3 | .4 | .9 | - | .2 | 1.2 | .3 |
| \$ 2.90 and under \$ 3.00 ---- | .2 | 4.0 | .3 | - | .2 | .1 | .1 | .1 | .8 | .1 | - | .3 | - | .2 | .7 | .3 | .3 | .2 | 2.4 | .3 |
| \$ 3.00 and under \$ 3.10 ---- | .1 | 1.3 | (³) | .3 | .5 | .3 | - | .2 | .4 | .2 | .4 | .4 | .2 | .8 | - | .4 | - | 1.1 | .5 | .1 |
| \$ 3.10 and under \$ 3.20 ---- | .2 | 1.1 | .2 | (³) | .4 | .1 | - | .1 | .4 | .4 | - | 10.7 | .3 | 2.8 | .2 | .6 | - | .7 | .6 | - |
| \$ 3.20 and under \$ 3.30 ---- | - | .5 | .7 | (³) | .1 | .5 | .1 | .2 | .1 | .1 | - | .5 | .2 | 2.0 | 2.2 | .1 | - | 2.1 | 2.0 | - |
| \$ 3.30 and under \$ 3.40 ---- | - | .5 | .1 | (³) | - | .2 | .1 | .2 | .3 | .4 | - | .2 | 3.5 | 1.4 | .2 | - | - | .5 | .9 | 3.2 |
| \$ 3.40 and under \$ 3.50 ---- | - | .2 | .4 | (³) | - | .1 | - | - | .1 | - | - | .1 | .4 | 1.0 | - | .1 | - | .2 | .3 | 2.2 |
| \$ 3.50 and over ----- | 1.7 | .9 | .2 | .1 | 1.1 | .2 | .5 | .5 | .5 | 1.2 | .1 | 1.2 | 1.9 | 1.9 | .3 | 1.1 | - | 2.6 | 12.1 | .8 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers ----- | 4,805 | 19,985 | 3,419 | 2,906 | 1,396 | 1,939 | 1,615 | 1,728 | 1,025 | 1,375 | 4,949 | 4,008 | 2,130 | 2,324 | 920 | 1,117 | 1,437 | 9,252 | 3,525 | 775 |
| Average hourly earnings ¹ ----- | \$1.77 | \$2.11 | \$1.72 | \$1.80 | \$1.66 | \$1.42 | \$1.44 | \$1.37 | \$1.72 | \$1.58 | \$1.49 | \$2.19 | \$1.94 | \$2.02 | \$1.68 | \$2.00 | \$1.50 | \$2.19 | \$2.68 | \$2.25 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.² See footnote 1, table 1.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 4. Hourly Earnings Distribution: Men

(Percent distribution of men service workers in contract cleaning services establishments by average straight-time hourly earnings,¹ 20 selected areas, summer 1965)

| Average hourly earnings ¹ | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|---|-----------|-----------------------|------------------------|------------------|------------|---------|-----------|--------|--------|-------------|------------------|------------------|-----------|---------|-----------|----------------------|-----------|---|-----------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| Under \$ 1.15 ----- | - | - | - | 0.3 | 0.3 | 0.2 | 0.3 | 0.3 | 3.5 | 6.5 | - | - | - | - | - | - | - | - | - | - |
| \$ 1.15 and under \$ 1.20 ---- | - | - | 0.1 | - | - | .1 | .5 | 15.6 | 4.0 | 2.7 | - | - | - | - | - | 0.1 | 0.1 | (²) | - | - |
| \$ 1.20 and under \$ 1.25 ---- | - | - | .6 | - | - | .1 | 1.7 | .5 | - | 1.1 | - | - | - | - | - | .1 | - | - | - | - |
| \$ 1.25 and under \$ 1.30 ---- | 1.9 | 2.2 | 12.9 | .9 | 22.6 | 69.9 | 64.4 | 49.6 | 26.1 | 39.4 | 29.1 | 0.2 | - | 3.1 | 16.2 | 2.2 | 8.5 | (²) | - | - |
| \$ 1.30 and under \$ 1.35 ---- | 5.8 | .8 | 5.7 | 2.8 | 6.2 | 6.9 | 2.8 | 5.0 | 7.2 | 6.2 | 10.0 | - | - | - | 7.4 | .8 | 1.3 | 0.3 | - | - |
| \$ 1.35 and under \$ 1.40 ---- | 5.3 | 4.0 | 2.9 | .5 | 4.9 | 4.4 | 3.1 | 5.8 | 4.6 | 5.3 | 16.7 | - | - | .2 | 15.0 | .5 | 4.3 | .1 | - | - |
| \$ 1.40 and under \$ 1.45 ---- | 7.0 | 1.9 | 6.1 | 1.2 | 4.7 | 4.1 | 1.5 | 3.0 | 3.1 | 3.5 | 10.9 | (²) | 0.2 | .2 | 3.6 | .6 | 50.4 | .1 | - | - |
| \$ 1.45 and under \$ 1.50 ---- | 6.7 | .8 | 1.1 | .1 | 3.7 | .4 | 2.5 | .4 | 1.0 | 3.4 | 7.1 | - | .3 | .5 | 3.8 | .3 | 3.6 | .1 | 0.1 | - |
| \$ 1.50 and under \$ 1.60 ---- | 28.7 | 5.6 | 18.2 | 10.4 | 18.0 | 3.8 | 7.6 | 9.4 | 7.8 | 5.1 | 6.7 | 2.9 | 7.7 | 5.3 | 15.2 | 18.0 | 11.2 | 1.3 | .2 | - |
| \$ 1.60 and under \$ 1.70 ---- | 11.8 | 4.7 | 8.6 | 2.0 | 3.6 | .9 | 3.1 | 1.1 | 3.4 | 4.8 | 6.3 | 11.5 | 5.3 | 7.4 | 9.5 | 7.9 | 3.5 | 2.8 | (²) | - |
| \$ 1.70 and under \$ 1.80 ---- | 8.8 | 5.5 | 9.0 | 37.9 | 2.4 | .9 | 4.2 | 1.0 | 4.0 | 3.7 | 1.3 | 10.6 | 6.4 | 28.2 | 8.6 | 16.8 | 4.3 | 4.8 | .9 | - |
| \$ 1.80 and under \$ 1.90 ---- | 2.1 | 1.5 | 10.2 | 9.3 | 2.1 | .7 | 1.1 | .3 | 2.3 | 2.5 | 1.7 | 6.9 | 38.6 | 7.9 | 1.7 | 9.7 | 1.6 | 3.6 | .8 | 0.2 |
| \$ 1.90 and under \$ 2.00 ---- | 1.1 | 1.6 | 6.8 | 9.9 | .8 | 1.2 | .5 | .2 | 3.0 | 3.6 | .5 | 4.4 | 2.5 | 3.7 | 1.0 | 6.4 | 3.3 | 2.6 | .5 | 2.7 |
| \$ 2.00 and under \$ 2.10 ---- | 7.1 | 2.2 | 4.8 | 6.0 | 2.0 | .9 | 2.5 | 1.2 | 4.5 | 1.7 | 5.2 | 10.9 | 3.0 | 10.6 | 2.5 | 6.7 | 1.5 | 26.8 | .6 | 23.4 |
| \$ 2.10 and under \$ 2.20 ---- | 1.2 | 22.6 | 1.1 | 2.9 | .5 | .3 | 2.8 | 1.6 | 2.8 | 1.9 | .7 | 3.5 | .2 | 2.3 | 1.0 | 6.4 | 1.8 | 24.0 | .2 | 18.7 |
| \$ 2.20 and under \$ 2.30 ---- | 1.7 | 3.3 | 1.0 | 1.5 | 4.7 | .7 | .7 | 1.9 | 6.3 | .8 | .3 | 5.1 | .2 | 2.5 | 1.4 | 9.8 | .6 | 8.9 | 4.1 | 18.3 |
| \$ 2.30 and under \$ 2.40 ---- | 1.0 | 21.9 | .6 | .3 | 4.5 | 1.0 | .1 | 1.0 | 1.8 | .6 | .6 | 2.2 | .8 | 2.2 | 3.3 | 3.8 | - | 10.4 | 2.2 | 6.9 |
| \$ 2.40 and under \$ 2.50 ---- | .2 | 1.6 | .8 | 11.3 | 9.9 | .4 | 1.1 | .2 | 4.0 | 2.3 | .6 | 17.3 | .3 | 1.8 | .1 | .9 | .2 | .8 | 23.4 | 13.3 |
| \$ 2.50 and under \$ 2.60 ---- | 5.5 | 4.2 | 4.6 | .6 | 3.7 | .6 | .1 | - | 2.4 | 1.1 | .9 | 3.0 | .9 | 2.0 | 1.9 | .5 | .6 | 2.1 | 31.7 | .4 |
| \$ 2.60 and under \$ 2.70 ---- | .7 | .5 | .8 | .4 | .9 | .3 | - | .1 | 2.3 | .2 | (²) | .5 | 3.3 | 1.2 | .8 | 3.5 | 2.6 | .3 | 12.0 | 4.4 |
| \$ 2.70 and under \$ 2.80 ---- | .4 | 1.0 | 1.0 | .5 | .8 | .7 | .1 | .2 | 1.8 | .2 | .3 | 2.2 | .4 | 1.4 | .3 | .9 | .2 | 1.5 | 2.7 | 1.4 |
| \$ 2.80 and under \$ 2.90 ---- | .4 | .6 | .7 | .5 | - | .1 | - | .1 | 1.7 | .9 | .3 | .8 | 22.5 | .4 | .6 | 1.0 | - | .3 | 1.2 | .4 |
| \$ 2.90 and under \$ 3.00 ---- | .2 | 6.4 | .3 | - | .3 | .1 | .1 | .1 | .9 | .1 | - | .4 | - | .3 | .8 | .3 | .4 | .3 | 2.5 | .4 |
| \$ 3.00 and under \$ 3.10 ---- | .1 | 2.1 | (²) | .4 | .8 | .4 | - | .3 | .4 | .2 | .5 | .6 | .4 | 1.2 | - | .4 | - | 1.4 | .5 | .2 |
| \$ 3.10 and under \$ 3.20 ---- | .2 | 1.8 | .3 | (²) | .7 | .1 | - | .1 | .4 | .4 | - | 14.5 | .7 | 4.5 | .3 | .7 | - | .9 | .6 | - |
| \$ 3.20 and under \$ 3.30 ---- | - | .6 | .9 | (²) | .2 | .6 | .1 | .3 | .1 | .1 | - | .7 | .4 | 3.2 | 2.8 | .1 | - | 2.6 | 1.9 | - |
| \$ 3.30 and under \$ 3.40 ---- | - | .8 | .1 | (²) | - | .2 | .1 | .3 | .3 | .4 | - | .4 | 5.5 | 1.8 | .2 | - | - | .6 | .9 | 4.8 |
| \$ 3.40 and under \$ 3.50 ---- | - | .3 | .4 | (²) | - | .1 | - | - | - | .1 | - | .9 | 1.6 | - | .1 | - | - | .3 | .4 | 3.3 |
| \$ 3.50 and over ----- | 1.9 | 1.4 | .3 | .1 | 1.7 | .2 | .3 | .7 | .6 | 1.4 | .1 | 1.7 | 4.4 | 3.0 | .4 | 1.2 | - | 3.2 | 12.5 | 1.2 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers ----- | 4,322 | 12,385 | 2,710 | 2,260 | 871 | 1,622 | 1,439 | 1,185 | 909 | 1,237 | 3,797 | 2,956 | 919 | 1,476 | 718 | 998 | 1,006 | 7,573 | 3,390 | 518 |
| Average hourly earnings ¹ -- | \$1.80 | \$2.22 | \$1.79 | \$1.92 | \$1.82 | \$1.45 | \$1.45 | \$1.44 | \$1.76 | \$1.61 | \$1.53 | \$2.32 | \$2.34 | \$2.21 | \$1.77 | \$2.03 | \$1.58 | \$2.25 | \$2.69 | \$2.35 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift work and hazardous work, if any.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 5. Hourly Earnings Distribution: Women

(Percent distribution of women service workers in contract cleaning services establishments by average straight-time hourly earnings,¹ 20 selected areas, summer 1965)

| Average hourly earnings ¹ | Northeast | | | | | South | | | | | | North Central | | | | | West | | | |
|--|-----------|-----------------------|------------------------|-------------------|-------------|---------|------------|--------|--------|-------------------|-------------|---------------|------------|---------|------------|-----------------------|-----------|---|------------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Balti-more | Dallas | Miami | New Orleans | Wash-ington | Chicago | Cleve-land | Detroit | Mil-waukee | Minne-apolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Fran-cisco-Oakland | Seattle-Everett |
| Under \$1.15 ----- | - | - | 1.8 | ³ 27.4 | - | 4.7 | - | 1.1 | 3.4 | ⁴ 13.0 | - | - | - | - | - | - | - | - | - | - |
| \$1.15 and under \$1.20 --- | - | - | 6.3 | - | 3.2 | - | 1.1 | 47.1 | - | 2.2 | - | - | - | - | - | 0.8 | - | - | - | - |
| \$1.20 and under \$1.25 --- | - | - | 8.3 | - | - | - | - | - | - | .7 | - | - | - | - | - | - | - | - | - | - |
| \$1.25 and under \$1.30 --- | 20.1 | 1.3 | 11.6 | 1.9 | 33.3 | 92.7 | 69.9 | 48.4 | 74.1 | 63.0 | 51.4 | 0.2 | 0.5 | 9.2 | 15.8 | 1.7 | 5.3 | 0.2 | - | - |
| \$1.30 and under \$1.35 --- | 3.9 | .5 | 7.2 | 1.7 | 24.8 | 1.3 | 6.2 | 1.8 | 4.3 | 7.2 | 4.8 | - | .2 | 4.6 | 23.8 | 5.0 | 87.2 | .7 | - | - |
| \$1.35 and under \$1.40 --- | 5.4 | .4 | 7.5 | 1.2 | 15.2 | .9 | 2.8 | .7 | .9 | 3.6 | 18.3 | 2.1 | .1 | .8 | 32.2 | - | 1.6 | - | - | - |
| \$1.40 and under \$1.45 --- | 11.4 | .3 | 3.9 | 28.6 | 4.4 | - | - | .2 | 7.8 | 5.1 | 7.5 | .8 | .2 | .5 | 22.8 | 1.7 | .9 | 1.3 | - | - |
| \$1.45 and under \$1.50 --- | 4.8 | .1 | 9.2 | 15.6 | 4.2 | .3 | 2.3 | - | .9 | 1.4 | 16.8 | .8 | 1.1 | .6 | 1.0 | 5.0 | 1.2 | .6 | - | - |
| \$1.50 and under \$1.60 --- | 30.8 | 3.3 | 30.6 | 21.5 | 7.2 | - | 1.1 | .6 | 3.4 | .7 | .2 | 4.6 | 32.9 | 14.2 | 4.5 | 27.7 | 2.3 | 3.9 | 1.5 | 1.2 |
| \$1.60 and under \$1.70 --- | 12.6 | .6 | 11.1 | - | 2.3 | - | 7.4 | - | - | 1.4 | .2 | .6 | 61.4 | 2.6 | - | 8.4 | .2 | 3.9 | - | 1.2 |
| \$1.70 and under \$1.80 --- | 2.1 | 2.9 | .4 | 2.0 | 1.0 | - | 2.3 | - | - | - | .7 | 5.3 | 1.7 | 52.0 | - | 15.1 | .2 | 7.8 | 5.8 | 1.2 |
| \$1.80 and under \$1.90 --- | .8 | 25.0 | .7 | - | - | - | - | - | - | .7 | - | 81.4 | 1.7 | 11.7 | - | 28.6 | .5 | 5.2 | 1.5 | 5.1 |
| \$1.90 and under \$2.00 --- | .2 | 63.0 | .1 | - | 4.2 | - | - | - | - | - | - | 3.1 | .3 | 1.7 | - | 3.4 | - | 41.2 | .7 | 34.6 |
| \$2.00 and under \$2.10 --- | 7.0 | .9 | .4 | - | .2 | - | 3.4 | - | - | .7 | - | .3 | .1 | 1.3 | - | - | - | 19.0 | - | 24.9 |
| \$2.10 and under \$2.20 --- | - | .5 | - | - | - | - | - | - | 3.4 | - | - | .2 | .1 | .5 | - | 1.7 | - | 12.4 | .7 | 9.7 |
| \$2.20 and under \$2.30 --- | .2 | .4 | .3 | - | - | - | - | - | 1.7 | - | - | .2 | - | .2 | - | - | - | 1.5 | 5.1 | 11.7 |
| \$2.30 and under \$2.40 --- | - | .3 | - | - | - | - | - | - | - | - | - | .6 | - | .2 | - | - | - | 1.5 | 1.5 | 4.3 |
| \$2.40 and under \$2.50 --- | - | (⁵) | - | - | - | - | - | - | - | - | - | - | - | - | - | .8 | - | .1 | 74.1 | 6.2 |
| \$2.50 and over ----- | .6 | .5 | .4 | - | - | - | 1.1 | - | - | - | .1 | - | - | - | - | - | - | .7 | 8.8 | - |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers ----- | 483 | 7,600 | 709 | 646 | 525 | 317 | 176 | 543 | 116 | 138 | 1,152 | 1,052 | 1,211 | 848 | 202 | 119 | 431 | 1,679 | 135 | 257 |
| Average hourly earnings ¹ ----- | \$1.51 | \$1.89 | \$1.44 | \$1.37 | \$1.36 | \$1.24 | \$1.35 | \$1.20 | \$1.31 | \$1.27 | \$1.32 | \$1.84 | \$1.59 | \$1.67 | \$1.34 | \$1.69 | \$1.31 | \$1.92 | \$2.44 | \$2.03 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.² See footnote 1, table 1.³ Workers were distributed as follows: 14.4 percent at \$1 to \$1.05; and 13.0 percent at \$1.10 to \$1.15.⁴ Workers were distributed as follows: 2.2 percent at \$1 to \$1.05; 4.3 percent at \$1.05 to \$1.10; and 6.5 percent at \$1.10 to \$1.15.⁵ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 6. Weekly Earnings and Hours Worked: All Workers

(Percent distribution of all service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, summer 1965)

| Weekly earnings and weekly hours worked | Northeast | | | | | South | | | | | | North Central | | | | | West | | | |
|---|-----------|-----------------------|------------------------|--------------|------------|---------|-----------|---------|---------|-------------|------------|---------------|-----------|---------|-----------|----------------------|-----------|---|-----------------------|------------------|
| | Boston | New York ² | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle- Everett |
| Weekly earnings | | | | | | | | | | | | | | | | | | | | |
| Under \$10.00 ----- | 3.5 | 0.4 | 1.6 | 1.9 | 2.0 | 5.2 | 1.8 | 4.4 | 1.3 | 3.9 | 0.5 | 1.3 | 1.5 | 1.5 | 1.6 | 3.8 | 2.1 | 2.2 | 0.9 | 0.1 |
| \$10 and under \$20 ----- | 14.1 | 2.0 | 8.3 | 6.1 | 8.9 | 13.8 | 13.9 | 7.1 | 4.0 | 18.8 | 3.3 | 2.1 | 3.4 | 5.4 | 7.9 | 8.7 | 8.6 | 3.4 | 2.0 | 2.2 |
| \$20 and under \$30 ----- | 23.7 | 3.5 | 21.1 | 11.2 | 9.1 | 35.6 | 34.4 | 38.6 | 16.4 | 30.6 | 57.9 | 3.4 | 6.2 | 9.0 | 20.1 | 8.5 | 21.7 | 3.7 | 2.1 | 2.5 |
| \$30 and under \$40 ----- | 22.1 | 7.1 | 10.7 | 10.0 | 18.1 | 16.3 | 15.7 | 20.8 | 14.4 | 10.2 | 9.9 | 6.9 | 12.0 | 8.2 | 28.3 | 26.1 | 28.9 | 6.5 | 2.6 | 10.2 |
| \$40 and under \$50 ----- | 7.1 | 7.6 | 9.9 | 12.8 | 8.5 | 7.1 | 6.3 | 8.6 | 6.6 | 4.8 | 2.5 | 4.2 | 30.3 | 13.6 | 6.1 | 6.8 | 12.5 | 10.1 | 2.9 | 6.2 |
| \$50 and under \$60 ----- | 5.6 | 21.2 | 9.5 | 9.9 | 22.0 | 9.2 | 8.3 | 8.9 | 18.2 | 6.5 | 9.6 | 6.2 | 12.6 | 14.9 | 6.6 | 7.8 | 11.2 | 7.1 | 1.4 | 4.9 |
| \$60 and under \$70 ----- | 6.1 | 13.9 | 7.6 | 17.7 | 6.7 | 4.6 | 8.5 | 5.2 | 7.4 | 7.9 | 6.6 | 7.6 | 6.6 | 11.3 | 7.0 | 4.7 | 3.8 | 7.3 | 2.2 | 12.3 |
| \$70 and under \$80 ----- | 5.3 | 7.3 | 15.2 | 7.8 | 6.4 | 2.3 | 4.0 | .6 | 7.1 | 7.3 | 2.4 | 25.7 | 10.7 | 14.6 | 6.3 | 4.7 | 3.7 | 11.9 | 2.2 | 13.9 |
| \$80 and under \$90 ----- | 1.7 | 9.2 | 5.7 | 6.5 | 2.4 | 1.7 | 4.3 | .8 | 8.0 | 3.3 | 4.3 | 7.8 | 1.2 | 5.2 | 3.8 | 10.8 | 3.4 | 25.5 | 5.0 | 21.7 |
| \$90 and under \$100 ----- | 2.0 | 14.8 | 3.9 | 12.5 | 10.1 | 1.1 | 1.1 | 2.0 | 7.2 | 1.2 | .8 | 15.4 | .8 | 1.9 | 1.4 | 10.7 | 1.3 | 8.8 | 20.3 | 13.7 |
| \$100 and under \$110 ----- | 5.5 | 3.5 | 3.4 | 2.0 | 2.6 | 1.1 | 1.1 | .7 | 3.9 | 2.0 | 1.1 | 4.3 | 2.0 | 2.2 | 3.9 | 3.0 | 2.5 | 3.5 | 38.1 | 4.4 |
| \$110 and under \$120 ----- | 1.0 | 5.1 | 1.9 | .4 | .9 | .5 | .3 | 1.2 | 3.0 | .9 | .3 | 4.1 | 3.7 | 2.3 | 2.3 | 1.3 | .3 | 2.6 | 7.3 | 1.4 |
| \$120 or more ----- | 2.3 | 4.5 | 1.1 | 1.2 | 2.4 | 1.3 | .2 | 1.2 | 2.3 | 2.6 | .8 | 10.9 | 8.9 | 9.9 | 4.7 | 3.0 | - | 7.4 | 13.0 | 6.6 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly earnings --- | \$43.00 | \$71.00 | \$52.00 | \$58.50 | \$52.50 | \$35.50 | \$38.00 | \$37.00 | \$57.00 | \$41.50 | \$38.00 | \$79.50 | \$60.00 | \$63.00 | \$48.50 | \$54.50 | \$41.00 | \$72.50 | \$97.00 | \$75.00 |
| Weekly hours worked | | | | | | | | | | | | | | | | | | | | |
| Under 15 hours ----- | 20.9 | 3.7 | 10.3 | 8.3 | 9.2 | 13.9 | 10.2 | 9.8 | 4.1 | 18.8 | 3.6 | 5.4 | 5.3 | 11.6 | 9.5 | 15.0 | 10.2 | 8.9 | 6.3 | 4.9 |
| 15 and under 20 hours ----- | 17.5 | 3.3 | 11.5 | 10.3 | 6.9 | 15.7 | 18.6 | 8.0 | 6.7 | 18.7 | 4.0 | 3.9 | 7.0 | 7.2 | 7.8 | 7.3 | 14.8 | 3.9 | 3.5 | 10.5 |
| 20 and under 25 hours ----- | 21.1 | 6.0 | 16.5 | 8.1 | 8.0 | 28.7 | 26.9 | 29.3 | 15.1 | 17.7 | 61.5 | 7.6 | 6.9 | 8.2 | 22.6 | 26.8 | 16.6 | 12.2 | 2.9 | 5.9 |
| 25 and under 30 hours ----- | 9.3 | 11.9 | 4.9 | 8.2 | 15.2 | 10.3 | 9.3 | 19.4 | 9.5 | 5.9 | 3.6 | 2.9 | 16.0 | 10.1 | 19.2 | 5.0 | 16.9 | 7.2 | 1.9 | 4.4 |
| 30 and under 35 hours ----- | 4.1 | 22.2 | 11.2 | 8.8 | 5.9 | 8.0 | 4.4 | 8.4 | 5.8 | 6.7 | 1.0 | 6.8 | 26.7 | 15.5 | 5.3 | 7.4 | 12.7 | 4.9 | 4.5 | 7.4 |
| 35 and under 40 hours ----- | 4.6 | 6.5 | 6.2 | 4.4 | 5.4 | 2.0 | 4.1 | 4.9 | 11.6 | 2.5 | 1.0 | 6.4 | 7.9 | 8.0 | 1.8 | 4.8 | 7.0 | 6.4 | 4.8 | 18.5 |
| 40 and under 45 hours ----- | 16.6 | 40.6 | 29.8 | 44.9 | 44.5 | 18.1 | 21.4 | 14.0 | 42.7 | 24.4 | 21.8 | 54.5 | 25.4 | 31.8 | 21.6 | 29.6 | 18.2 | 49.0 | 73.2 | 45.8 |
| 45 and under 50 hours ----- | 3.5 | 4.4 | 7.2 | 4.4 | 3.9 | 2.2 | 2.4 | 3.5 | 1.7 | 3.6 | 3.4 | 7.8 | 2.4 | 4.2 | 10.4 | 2.5 | 1.9 | 6.6 | 2.4 | 2.3 |
| 50 or more hours ----- | 2.5 | 1.3 | 2.3 | 2.6 | .9 | 1.0 | 2.5 | 2.6 | 2.8 | 1.8 | .2 | 4.8 | 2.4 | 3.4 | 1.6 | 1.4 | 1.6 | 1.0 | .5 | .4 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly hours worked ----- | 24.5 | 33.5 | 30.0 | 32.5 | 31.5 | 25.0 | 26.5 | 27.0 | 33.0 | 26.0 | 25.5 | 36.0 | 31.0 | 31.5 | 29.0 | 27.5 | 27.5 | 33.0 | 36.0 | 33.5 |
| Total number of workers --- | 4,805 | 19,985 | 3,419 | 2,906 | 1,396 | 1,939 | 1,615 | 1,728 | 1,025 | 1,375 | 4,949 | 4,008 | 2,130 | 2,324 | 920 | 1,117 | 1,437 | 9,252 | 3,525 | 775 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

² See footnote 1, table 1.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 7. Weekly Earnings and Hours Worked: Men

(Percent distribution of men service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, summer 1965)

| Weekly earnings and weekly hours worked | Northeast | | | | | South | | | | | | North Central | | | | | West | | | |
|---|--------------|-----------------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------------|-------------------|--------------|----------------------|--------------|---|-----------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| Weekly earnings | | | | | | | | | | | | | | | | | | | | |
| Under \$10 | 3.5 | 0.2 | 1.8 | 1.6 | 2.3 | 5.1 | 1.7 | 6.0 | 0.7 | 4.0 | 0.2 | 1.7 | 2.3 | 1.8 | 1.5 | 4.0 | 2.0 | 2.1 | 0.8 | - |
| \$10 and under \$20 | 14.6 | 1.8 | 8.2 | 5.3 | 6.4 | 12.3 | 14.7 | 8.1 | 4.0 | 18.4 | 3.3 | 2.4 | 4.5 | 6.6 | 8.9 | 8.3 | 8.8 | 3.7 | 1.8 | 2.5 |
| \$20 and under \$30 | 24.0 | 3.3 | 18.4 | 11.2 | 6.0 | 33.2 | 34.3 | 28.5 | 15.6 | 28.5 | 55.8 | 4.2 | 10.2 | 9.6 | 19.9 | 8.1 | 23.7 | 3.6 | 1.9 | 2.5 |
| \$30 and under \$40 | 20.3 | 6.9 | 10.8 | 8.8 | 14.2 | 17.1 | 15.7 | 20.3 | 11.1 | 9.3 | 9.9 | 8.9 | 7.9 | 7.5 | 25.3 | 27.7 | 22.3 | 5.8 | 2.6 | 11.5 |
| \$40 and under \$50 | 6.2 | 3.9 | 5.2 | 7.6 | 5.6 | 7.6 | 3.3 | 9.0 | 6.4 | 4.7 | 2.1 | 4.4 | 2.5 | 7.6 | 5.0 | 5.9 | 10.8 | 10.6 | 2.9 | 5.6 |
| \$50 and under \$60 | 5.7 | 6.4 | 8.2 | 5.0 | 18.3 | 9.6 | 8.5 | 11.1 | 18.3 | 7.0 | 7.7 | 3.9 | 7.9 | 7.2 | 2.4 | 5.4 | 11.6 | 6.6 | 1.4 | 4.3 |
| \$60 and under \$70 | 6.1 | 12.0 | 8.4 | 22.0 | 9.8 | 5.5 | 9.5 | 7.6 | 8.4 | 8.7 | 8.2 | 5.1 | 3.3 | 9.2 | 8.2 | 3.6 | 5.1 | 5.4 | 2.3 | 4.1 |
| \$70 and under \$80 | 5.7 | 6.6 | 19.0 | 10.0 | 8.2 | 2.8 | 4.4 | .9 | 8.0 | 8.2 | 3.2 | 12.4 | 23.3 | 17.3 | 8.1 | 4.7 | 4.9 | 7.8 | 2.0 | 8.8 |
| \$80 and under \$90 | 1.9 | 14.2 | 7.0 | 8.3 | 3.8 | 2.0 | 4.9 | 1.1 | 9.0 | 3.7 | 5.7 | 10.4 | 2.5 | 7.7 | 4.9 | 12.0 | 4.9 | 27.4 | 5.0 | 24.5 |
| \$90 and under \$100 | 2.2 | 23.7 | 5.0 | 16.1 | 16.2 | 1.3 | 1.2 | 2.9 | 8.1 | 1.3 | 1.1 | 20.5 | 1.7 | 2.8 | 1.8 | 11.9 | 1.9 | 10.6 | 18.9 | 17.9 |
| \$100 and under \$110 | 6.2 | 5.6 | 4.2 | 2.5 | 4.0 | 1.4 | 1.2 | 1.0 | 4.4 | 2.3 | 1.4 | 5.9 | 4.7 | 3.4 | 5.0 | 3.4 | 3.6 | 4.2 | 39.4 | 6.4 |
| \$110 and under \$120 | 1.1 | 8.2 | 2.4 | .5 | 1.3 | .6 | .3 | 1.8 | 3.4 | 1.1 | .4 | 5.5 | 8.6 | 3.7 | 2.9 | 1.5 | .5 | 3.2 | 7.6 | 1.9 |
| \$120 or more | 2.5 | 7.2 | 1.4 | 1.6 | 3.8 | 1.5 | .3 | 1.7 | 2.6 | 2.9 | 1.1 | ³ 14.7 | ⁴ 20.6 | ⁵ 15.7 | 6.0 | 3.4 | - | 9.0 | ⁶ 13.4 | 9.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly earnings... | \$44.00 | \$81.00 | \$55.50 | \$63.00 | \$61.00 | \$37.00 | \$38.50 | \$40.00 | \$60.00 | \$43.50 | \$40.00 | \$83.00 | \$79.00 | \$71.00 | \$52.00 | \$56.00 | \$43.50 | \$75.00 | \$97.50 | \$79.00 |
| Weekly hours worked | | | | | | | | | | | | | | | | | | | | |
| Under 15 hours | 22.0 | 3.3 | 10.8 | 8.2 | 8.0 | 13.7 | 10.1 | 12.0 | 3.4 | 18.8 | 3.4 | 6.7 | 7.5 | 13.8 | 10.4 | 14.9 | 10.7 | 9.3 | 6.0 | 5.3 |
| 15 and under 20 hours | 17.4 | 3.0 | 10.9 | 10.8 | 3.1 | 14.0 | 19.6 | 8.9 | 5.9 | 18.4 | 3.8 | 4.9 | 10.8 | 8.4 | 8.8 | 7.1 | 17.3 | 3.8 | 3.4 | 12.1 |
| 20 and under 25 hours | 20.4 | 4.5 | 15.0 | 8.1 | 6.7 | 26.4 | 25.7 | 23.5 | 15.4 | 15.5 | 60.0 | 9.8 | 8.2 | 8.3 | 18.8 | 28.6 | 17.1 | 12.3 | 3.0 | 5.3 |
| 25 and under 30 hours | 8.0 | 9.4 | 4.6 | 7.9 | 16.2 | 11.2 | 9.7 | 15.2 | 6.7 | 5.2 | 3.3 | 3.6 | 2.0 | 6.0 | 19.9 | 4.0 | 13.4 | 6.9 | 1.9 | 5.1 |
| 30 and under 35 hours | 3.5 | 6.7 | 5.3 | 3.7 | 4.9 | 8.6 | 4.4 | 7.9 | 5.0 | 6.9 | .8 | 4.8 | 10.1 | 6.4 | 3.8 | 5.3 | 8.9 | 4.5 | 4.5 | 5.4 |
| 35 and under 40 hours | 4.5 | 3.4 | 6.8 | 4.9 | 4.6 | 2.0 | 1.5 | 5.0 | 11.3 | 2.4 | .7 | 3.7 | 2.1 | 6.8 | 1.7 | 4.4 | 5.7 | 5.4 | 4.8 | 8.6 |
| 40 and under 45 hours | 17.9 | 60.6 | 34.5 | 48.1 | 49.2 | 20.2 | 23.6 | 18.6 | 47.2 | 26.8 | 23.5 | 49.9 | 48.6 | 38.8 | 21.3 | 31.3 | 22.3 | 48.8 | 73.5 | 54.3 |
| 45 and under 50 hours | 3.7 | 7.0 | 9.1 | 5.5 | 5.8 | 2.6 | 2.6 | 5.1 | 1.9 | 4.0 | 4.3 | 10.4 | 5.4 | 6.4 | 13.2 | 2.8 | 2.5 | 7.9 | 2.4 | 3.5 |
| 50 or more hours | 2.8 | 2.0 | 3.0 | 2.9 | 1.4 | 1.2 | 2.6 | 3.8 | 3.2 | 2.0 | .2 | 6.3 | 5.3 | 5.1 | 2.1 | 1.6 | 2.1 | 1.2 | .5 | .6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly hours worked..... | 24.5 | 36.5 | 31.0 | 33.0 | 33.5 | 25.5 | 26.5 | 28.0 | 34.0 | 27.0 | 26.0 | 36.0 | 33.5 | 32.0 | 29.5 | 27.5 | 27.5 | 33.0 | 36.5 | 33.5 |
| Total number of workers | 4,322 | 12,385 | 2,710 | 2,260 | 871 | 1,622 | 1,439 | 1,185 | 909 | 1,237 | 3,797 | 2,956 | 919 | 1,476 | 718 | 998 | 1,006 | 7,573 | 3,390 | 518 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.² See footnote 1, table 1.³ Workers were distributed as follows: 8.2 percent at \$120 to \$130; 2.4 percent at \$130 to \$140 and 4.1 percent at \$140 and over.⁴ Workers were distributed as follows: 8.1 percent at \$120 to \$130 and 12.5 percent at \$130 and over.⁵ Workers were distributed as follows: 3.7 percent at \$120 to \$130 and 12.0 percent at \$130 and over.⁶ Workers were distributed as follows: 2.4 percent at \$120 to \$130; 2.8 percent at \$130 to \$140 and 8.2 percent at \$140 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 8. Weekly Earnings and Hours Worked: Women

(Percent distribution of women service workers in contract cleaning services establishments by average straight-time weekly earnings¹ and hours worked, 20 selected areas, summer 1965)

| Weekly earnings and weekly hours worked | Northeast | | | | | South | | | | | North Central | | | | | West | | | | |
|---|-----------|-----------------------|------------------------|--------------|------------|---------|-----------|---------|---------|-------------|---------------|---------|-----------|---------|-----------|----------------------|-----------|---|-----------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| Weekly earnings | | | | | | | | | | | | | | | | | | | | |
| Under \$10 ----- | 3.1 | 0.6 | 1.1 | 3.1 | 1.5 | 5.7 | 2.8 | 0.9 | 6.0 | 2.2 | 1.3 | 0.4 | 1.0 | 0.9 | 2.0 | 1.7 | 2.3 | 2.9 | 2.2 | 0.4 |
| \$10 and under \$20 ----- | 9.9 | 2.3 | 9.0 | 8.8 | 13.0 | 21.8 | 6.8 | 5.0 | 4.3 | 22.5 | 3.3 | 1.3 | 2.6 | 3.3 | 4.5 | 11.8 | 8.1 | 2.1 | 6.6 | 1.5 |
| \$20 and under \$30 ----- | 20.3 | 3.7 | 31.3 | 11.1 | 14.3 | 48.3 | 35.2 | 60.6 | 22.4 | 49.3 | 64.9 | 1.0 | 3.2 | 8.1 | 20.8 | 11.8 | 17.2 | 4.1 | 8.0 | 2.3 |
| \$30 and under \$40 ----- | 38.9 | 7.6 | 10.3 | 14.2 | 24.6 | 12.3 | 15.3 | 21.7 | 40.5 | 18.1 | 9.8 | 1.1 | 15.0 | 9.6 | 38.6 | 12.6 | 44.3 | 9.4 | 2.9 | 7.7 |
| \$40 and under \$50 ----- | 15.1 | 13.8 | 27.9 | 32.5 | 13.3 | 4.4 | 30.7 | 7.7 | 8.6 | 5.8 | 3.8 | 3.6 | 51.4 | 24.2 | 9.9 | 14.3 | 16.2 | 8.3 | 3.6 | 7.3 |
| \$50 and under \$60 ----- | 5.0 | 45.2 | 14.8 | 27.4 | 28.2 | 7.3 | 6.8 | 4.1 | 18.1 | 2.2 | 15.5 | 12.6 | 16.2 | 28.3 | 21.8 | 27.7 | 10.2 | 8.9 | 1.5 | 6.1 |
| \$60 and under \$70 ----- | 6.0 | 16.9 | 4.4 | 2.3 | 1.5 | .3 | .6 | - | - | - | 1.3 | 14.8 | 9.2 | 14.9 | 2.5 | 13.4 | .7 | 16.1 | - | 28.4 |
| \$70 and under \$80 ----- | 1.2 | 8.3 | .4 | .2 | 3.6 | - | .6 | - | - | - | - | 63.3 | 1.2 | 9.8 | - | 5.0 | .9 | 30.4 | 6.6 | 24.1 |
| \$80 and under \$90 ----- | .2 | 1.0 | .7 | .3 | - | - | - | - | - | - | - | .6 | .2 | .7 | - | .8 | - | 16.9 | 5.8 | 16.1 |
| \$90 and under \$100 ----- | - | .3 | - | - | - | - | .6 | - | - | - | - | 1.1 | - | .2 | - | .8 | - | .9 | 54.7 | 5.4 |
| \$100 or more ----- | .2 | .2 | - | - | - | - | .6 | - | - | - | - | - | - | - | - | - | - | .2 | 8.0 | .8 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly earnings --- | \$35.00 | \$55.00 | \$37.00 | \$41.50 | \$38.50 | \$26.00 | \$33.50 | \$29.50 | \$33.50 | \$26.00 | \$31.50 | \$68.50 | \$45.50 | \$49.50 | \$36.50 | \$45.00 | \$35.00 | \$62.00 | \$79.50 | \$66.00 |
| Weekly hours worked | | | | | | | | | | | | | | | | | | | | |
| Under 15 hours ----- | 11.0 | 4.3 | 8.6 | 8.4 | 11.5 | 14.8 | 11.4 | 5.0 | 9.5 | 18.8 | 4.5 | 1.9 | 3.6 | 7.8 | 5.9 | 16.0 | 9.0 | 7.4 | 13.9 | 4.2 |
| 15 and under 20 hours ----- | 19.0 | 3.8 | 13.8 | 8.5 | 14.1 | 24.6 | 10.8 | 6.1 | 12.9 | 21.7 | 4.5 | 1.0 | 4.2 | 5.1 | 4.5 | 9.2 | 8.8 | 4.5 | 7.3 | 7.3 |
| 20 and under 25 hours ----- | 28.0 | 8.4 | 22.1 | 7.9 | 10.2 | 40.1 | 36.9 | 42.0 | 12.9 | 37.0 | 66.4 | 1.4 | 5.9 | 8.0 | 36.1 | 11.8 | 15.5 | 11.8 | 1.5 | 7.3 |
| 25 and under 30 hours ----- | 20.5 | 16.0 | 5.9 | 9.3 | 13.3 | 5.7 | 5.7 | 28.5 | 31.0 | 12.3 | 4.5 | 1.0 | 26.6 | 17.3 | 16.8 | 13.4 | 25.1 | 8.2 | 2.2 | 3.1 |
| 30 and under 35 hours ----- | 9.7 | 47.4 | 33.7 | 26.8 | 8.0 | 5.4 | 4.0 | 9.4 | 12.1 | 5.1 | 1.6 | 12.3 | 39.2 | 31.2 | 10.9 | 25.2 | 21.6 | 6.6 | 6.7 | 11.1 |
| 35 and under 40 hours ----- | 5.2 | 11.7 | 3.9 | 2.6 | 6.7 | 1.9 | 25.6 | 4.8 | 13.8 | 2.9 | 1.8 | 14.1 | 12.4 | 10.1 | 2.5 | 8.4 | 10.2 | 11.1 | 4.4 | 37.9 |
| 40 and under 45 hours ----- | 5.0 | 7.9 | 11.8 | 33.9 | 35.8 | 7.3 | 3.4 | 4.1 | 7.8 | 2.2 | 16.4 | 67.4 | 7.8 | 19.7 | 22.8 | 16.0 | 8.8 | 49.9 | 64.2 | 29.1 |
| 45 and under 50 hours ----- | 1.7 | .2 | - | .8 | .4 | .3 | .6 | .2 | - | - | .3 | .6 | .1 | .4 | .5 | - | .5 | .7 | - | - |
| 50 or more hours ----- | - | .3 | - | 1.9 | - | - | 1.7 | - | - | - | - | .4 | .2 | .4 | - | - | .5 | - | - | - |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Average weekly hours worked ----- | 23.0 | 29.0 | 26.0 | 30.5 | 28.0 | 21.0 | 25.0 | 24.5 | 25.5 | 20.5 | 23.5 | 37.0 | 28.5 | 29.5 | 27.0 | 27.0 | 27.0 | 32.5 | 32.5 | 32.5 |
| Total number of workers ----- | 483 | 7,600 | 709 | 646 | 525 | 317 | 176 | 543 | 116 | 138 | 1,152 | 1,052 | 1,211 | 848 | 202 | 119 | 431 | 1,679 | 135 | 257 |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

² See footnote 1, table 1.

NOTE: Because of rounding, sums of individual items may not equal totals. Weekly earnings were rounded to the nearest half dollar and hours to the nearest half hour.

Table 9. Occupational Earnings: Atlanta, Ga.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.25 | \$1.25 and under | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.60 | \$2.80 | and over |
| | | | | | | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.60 | \$2.80 | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 1,253 | 23.0 | \$29.00 | \$1.27 | 4 | 1,055 | 96 | 45 | 41 | 3 | 5 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - |
| Daywork | 81 | 39.0 | 49.50 | 1.27 | 2 | 61 | 4 | 13 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 1,172 | 22.0 | 27.50 | 1.27 | 2 | 994 | 92 | 32 | 40 | 3 | 5 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - |
| Heavy | 453 | 22.0 | 28.00 | 1.27 | 2 | 385 | 1 | 20 | 39 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - |
| Daywork | 17 | 41.0 | 52.00 | 1.27 | - | 14 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 436 | 21.0 | 27.00 | 1.27 | 2 | 371 | - | 18 | 39 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Light | 800 | 23.5 | 29.50 | 1.26 | 2 | 670 | 95 | 25 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - |
| Daywork | 64 | 38.5 | 49.00 | 1.28 | 2 | 47 | 3 | 11 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 736 | 22.0 | 28.00 | 1.26 | - | 623 | 92 | 14 | 1 | 1 | 2 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - |
| Exterminators | 146 | 40.5 | 92.50 | 2.29 | - | - | - | 9 | - | - | 20 | 6 | 3 | 3 | 11 | 4 | 5 | 11 | 16 | 15 | 16 | 27 | - |
| Waxers, floor | 70 | 20.5 | 26.50 | 1.29 | - | 63 | - | 2 | 1 | 1 | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 316 | 21.0 | 26.00 | 1.24 | 15 | 293 | 4 | 3 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Daywork | 15 | 33.5 | 42.00 | 1.26 | - | 14 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 301 | 20.5 | 25.00 | 1.24 | 15 | 279 | 4 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 10. Occupational Earnings: Baltimore, Md.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.25 | \$1.25 and under | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | and over |
| | | | | | | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 1,100 | 23.0 | \$30.00 | \$1.30 | 32 | 889 | 26 | 38 | 18 | 9 | 58 | 7 | 6 | 6 | 3 | 4 | 2 | - | - | 2 | - | - | - |
| Daywork | 159 | 36.0 | 49.00 | 1.37 | 7 | 94 | 2 | 9 | 7 | 6 | 18 | 6 | - | 1 | 3 | 2 | 2 | - | - | 2 | - | - | - |
| Nightwork | 941 | 21.0 | 27.00 | 1.29 | 25 | 795 | 24 | 29 | 11 | 3 | 40 | 1 | 6 | 5 | - | 2 | - | - | - | - | - | - | - |
| Heavy | 1,100 | 23.0 | 30.00 | 1.30 | 32 | 889 | 26 | 38 | 18 | 9 | 58 | 7 | 6 | 6 | 3 | 4 | 2 | - | - | 2 | - | - | - |
| Daywork | 159 | 36.0 | 49.00 | 1.37 | 7 | 94 | 2 | 9 | 7 | 6 | 18 | 6 | - | 1 | 3 | 2 | 2 | - | - | 2 | - | - | - |
| Nightwork | 941 | 21.0 | 27.00 | 1.29 | 25 | 795 | 24 | 29 | 11 | 3 | 40 | 1 | 6 | 5 | - | 2 | - | - | - | - | - | - | - |
| Waxers, floor | 40 | 24.5 | 33.00 | 1.34 | 3 | 24 | 3 | 3 | 2 | 1 | 2 | - | 1 | - | - | - | 1 | - | - | - | - | - | - |
| Window washers | 59 | 36.0 | 74.50 | 2.07 | - | 3 | 1 | - | 1 | 1 | 5 | 5 | 12 | 3 | 4 | 5 | 3 | 6 | 1 | - | 1 | 8 | - |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 176 | 25.0 | 33.50 | 1.35 | 2 | 123 | 11 | 5 | - | 4 | 2 | 13 | 4 | - | - | 6 | - | - | - | - | 2 | 4 | - |
| Nightwork | 122 | 20.5 | 29.00 | 1.39 | 1 | 84 | 4 | 3 | - | 4 | - | 12 | 2 | - | - | 6 | - | - | - | - | 2 | 4 | - |

¹ The Baltimore Standard Metropolitan Statistical Area consists of Baltimore city; and Anne Arundel, Baltimore, Carroll, and Howard Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Approximately four-fifths of the service workers covered by the study were paid on a time basis.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table II. Occupational Earnings: Boston, Mass.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 |
| | | | | | and under \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | and over |
| <u>Selected occupations—men</u> | | | \$ | \$ | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 3,235 | 22.5 | 37.00 | 1.65 | 68 | 160 | 217 | 242 | 266 | 1174 | 457 | 189 | 53 | 21 | 249 | 3 | 34 | 2 | 2 | 16 | - | 2 | 4 | 6 | 4 | 66 |
| Daywork | 170 | 37.0 | 94.50 | 2.54 | 1 | 24 | 1 | - | 1 | 15 | 37 | 5 | 12 | - | 1 | 1 | - | - | - | - | - | - | 6 | - | 366 | |
| Nightwork | 3,065 | 21.5 | 34.00 | 1.57 | 67 | 136 | 216 | 242 | 265 | 1159 | 420 | 184 | 41 | 21 | 248 | 2 | 34 | 2 | 2 | 16 | - | 2 | 4 | - | 4 | - |
| Heavy | 1,954 | 21.5 | 37.50 | 1.74 | 68 | 4 | 106 | 142 | 15 | 910 | 287 | 127 | 32 | 18 | 110 | 3 | 32 | 2 | 2 | 14 | - | 2 | 4 | 6 | 4 | 66 |
| Nightwork | 1,864 | 21.0 | 33.00 | 1.60 | 67 | 4 | 105 | 142 | 15 | 896 | 287 | 127 | 32 | 18 | 109 | 2 | 32 | 2 | 2 | 14 | - | 2 | 4 | - | 4 | - |
| Light | 1,281 | 24.0 | 36.50 | 1.53 | - | 156 | 111 | 100 | 251 | 264 | 170 | 62 | 21 | 3 | 139 | - | 2 | - | - | 2 | - | - | - | - | - | - |
| Daywork | 80 | 37.5 | 59.50 | 1.59 | - | 24 | - | - | 1 | 37 | 5 | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 1,201 | 23.0 | 35.00 | 1.53 | - | 132 | 111 | 100 | 250 | 263 | 133 | 57 | 9 | 3 | 139 | - | 2 | - | - | 2 | - | - | - | - | - | - |
| Waxers, floor | 267 | 31.5 | 61.00 | 1.93 | - | - | - | 2 | 4 | 24 | 24 | 52 | 19 | 20 | 30 | 43 | 31 | - | 1 | 15 | - | 1 | - | 1 | - | - |
| Window washers | 222 | 40.0 | 102.00 | 2.54 | - | - | - | - | - | - | - | - | 2 | - | 8 | 1 | 2 | - | 6 | 185 | 6 | - | 6 | - | - | 6 |
| <u>Selected occupations—women</u> | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 340 | 22.5 | 35.50 | 1.57 | 6 | - | 19 | 49 | 23 | 142 | 59 | 8 | 2 | - | 30 | - | - | - | - | - | - | 2 | - | - | - | - |
| Daywork | 8 | 28.0 | 43.50 | 1.56 | - | - | - | - | - | 7 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 332 | 22.5 | 35.50 | 1.57 | 6 | - | 19 | 49 | 23 | 135 | 58 | 8 | 2 | - | 30 | - | - | - | - | - | - | 2 | - | - | - | - |
| Light | 334 | 22.5 | 35.50 | 1.57 | 6 | - | 19 | 49 | 23 | 136 | 59 | 8 | 2 | - | 30 | - | - | - | - | - | - | 2 | - | - | - | - |
| Daywork | 8 | 28.0 | 43.50 | 1.56 | - | - | - | - | - | 7 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 326 | 22.5 | 35.50 | 1.58 | 6 | - | 19 | 49 | 23 | 129 | 58 | 8 | 2 | - | 30 | - | - | - | - | - | - | 2 | - | - | - | - |

¹ The Boston Standard Metropolitan Statistical Area consists of 78 cities and towns in Suffolk, Middlesex, Essex, Norfolk, and Plymouth Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. All service workers covered by the study were paid on a time basis.

³ Workers were distributed as follows: 6 at \$3.50 to \$3.60; 12 at \$3.60 to \$3.70; 24 at \$3.70 to \$3.80; 6 at \$3.80 to \$3.90; 6 at \$4 to \$4.10; 6 at \$4.30 to \$4.40; and 6 at \$4.50 to \$4.60.

⁴ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 12. Occupational Earnings: Chicago, Ill.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|--|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 and over | |
| | | | | | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | over | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 1,896 | 34.5 | 70.50 | 2.05 | 7 | - | - | 1 | - | 64 | 295 | 252 | 169 | 110 | 286 | 73 | 35 | 32 | 454 | 57 | 12 | 48 | - | - | 1 | - | - | |
| Daywork | 87 | 39.0 | 80.50 | 2.05 | - | - | - | - | - | - | - | - | 28 | - | 32 | 9 | 1 | - | 9 | 4 | - | 4 | - | - | - | - | - | |
| Nightwork | 1,809 | 34.0 | 70.00 | 2.05 | 7 | - | - | 1 | - | 64 | 295 | 252 | 141 | 110 | 254 | 64 | 34 | 32 | 445 | 53 | 12 | 44 | - | - | 1 | - | - | |
| Heavy | 1,649 | 34.5 | 70.00 | 2.03 | 7 | - | - | 1 | - | 52 | 291 | 196 | 155 | 104 | 255 | 73 | 35 | 32 | 336 | 51 | 12 | 48 | - | - | 1 | - | - | |
| Daywork | 61 | 43.0 | 85.50 | 1.98 | - | - | - | - | - | - | - | - | 28 | - | 19 | 9 | 1 | - | - | - | - | 4 | - | - | - | - | - | |
| Nightwork | 1,588 | 34.5 | 69.50 | 2.03 | 7 | - | - | 1 | - | 52 | 291 | 196 | 127 | 104 | 236 | 64 | 34 | 32 | 336 | 51 | 12 | 44 | - | - | 1 | - | - | |
| Light | 247 | 33.0 | 73.00 | 2.20 | - | - | - | - | - | 12 | 4 | 56 | 14 | 6 | 31 | - | - | - | 118 | 6 | - | - | - | - | - | - | - | |
| Daywork | 26 | 29.5 | 68.50 | 2.31 | - | - | - | - | - | - | - | - | - | - | 13 | - | - | - | 9 | 4 | - | - | - | - | - | - | - | |
| Nightwork | 221 | 33.5 | 73.50 | 2.18 | - | - | - | - | - | 12 | 4 | 56 | 14 | 6 | 18 | - | - | - | 109 | 2 | - | - | - | - | - | - | - | |
| Exterminators | 227 | 44.5 | 96.50 | 2.16 | - | - | - | - | - | - | 15 | 15 | 15 | - | 24 | 24 | 103 | 5 | 1 | 11 | - | - | 7 | 5 | 2 | - | - | |
| Waxers, floor | 95 | 26.5 | 63.00 | 2.37 | - | - | - | - | - | 5 | - | 25 | - | 5 | - | 5 | - | 14 | 41 | - | - | - | - | - | - | - | - | |
| Window washers | 492 | 37.5 | 124.50 | 3.31 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | - | - | - | - | - | 4 | 12 | 420 | 52 | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) ³ | 1,013 | 37.0 | 69.00 | 1.86 | - | - | 1 | 8 | 8 | 48 | 6 | 48 | 851 | 33 | - | 2 | 2 | 6 | - | - | - | - | - | - | - | - | - | |
| Nightwork | 985 | 37.0 | 69.00 | 1.86 | - | - | 1 | 8 | 8 | 48 | 6 | 28 | 843 | 33 | - | 2 | 2 | 6 | - | - | - | - | - | - | - | - | - | |

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties. The area was limited to Cook County in the Bureau's 1961 survey of the industry; the added counties accounted for about 8½ percent of the establishments and 6 percent of the current employment.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Approximately 96 percent of the service workers covered by the study were paid on a time basis.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 13. Occupational Earnings: Cleveland, Ohio¹

(Number, average weekly hours worked, and straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, May 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.50 and under \$1.60 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 471 | 30.0 | \$54.50 | \$1.82 | 55 | 47 | 29 | 312 | 6 | 20 | 1 | - | 1 | - | - | - | - | - | - |
| Nightwork | 444 | 30.0 | 54.50 | 1.82 | 55 | 47 | 17 | 297 | 6 | 20 | 1 | - | 1 | - | - | - | - | - | - |
| Heavy ³ | 412 | 31.0 | 57.50 | 1.84 | 6 | 47 | 29 | 303 | 6 | 19 | 1 | - | 1 | - | - | - | - | - | - |
| Nightwork | 385 | 31.0 | 57.00 | 1.84 | 6 | 47 | 17 | 288 | 6 | 19 | 1 | - | 1 | - | - | - | - | - | - |
| Light (all nightwork) | 59 | 22.0 | 36.00 | 1.62 | 49 | - | - | 9 | - | 1 | - | - | - | - | - | - | - | - | - |
| Exterminators | 112 | 40.5 | 132.50 | 3.27 | - | - | - | - | - | - | - | 2 | 4 | - | 4 | 30 | 2 | 4 | 66 |
| Window washers | 192 | 45.0 | 128.00 | 2.86 | - | - | - | - | - | - | - | - | - | - | - | - | - | 194 | - |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 1,102 | 29.0 | 46.00 | 1.59 | 363 | 717 | 6 | 16 | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 1,096 | 29.0 | 46.00 | 1.59 | 357 | 717 | 6 | 16 | - | - | - | - | - | - | - | - | - | - | - |
| Light ³ | 1,091 | 29.0 | 46.00 | 1.59 | 363 | 714 | 6 | 8 | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 1,085 | 29.0 | 46.00 | 1.59 | 357 | 714 | 6 | 8 | - | - | - | - | - | - | - | - | - | - | - |

¹ The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 4 at \$3 to \$3.10; 6 at \$3.10 to \$3.20; 4 at \$3.20 to \$3.30; 4 at \$3.30 to \$3.40; 8 at \$3.40 to \$3.50; 2 at \$3.50 to \$3.60; 2 at \$3.60 to \$3.70; 6 at \$3.70 to \$3.80; 4 at \$3.80 to \$3.90; 2 at \$3.90 to \$4; 12 at \$4 to \$4.10; 2 at \$4.10 to \$4.20; and 10 at \$4.20 and over.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 14. Occupational Earnings: Dallas, Tex.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.00 and under \$1.05 | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 and over |
| Selected occupations—men | | | | | | | | | | | | | | | | |
| Cleaners | 946 | 25.5 | \$32.50 | \$1.26 | 2 | - | 1 | 184 | 4 | 554 | 59 | 64 | 27 | 1 | 49 | 1 |
| Daywork | 55 | 38.0 | 49.00 | 1.29 | - | - | - | - | 1 | 34 | 1 | 11 | 6 | 1 | 1 | - |
| Nightwork | 891 | 25.0 | 31.50 | 1.26 | 2 | - | 1 | 184 | 3 | 520 | 58 | 53 | 21 | - | 48 | 1 |
| Heavy | 599 | 26.5 | 34.00 | 1.28 | 2 | - | 1 | 76 | 3 | 321 | 58 | 62 | 26 | 1 | 48 | 1 |
| Daywork | 24 | 34.5 | 46.00 | 1.32 | - | - | - | - | - | 9 | - | 9 | 5 | 1 | - | - |
| Nightwork | 575 | 26.0 | 33.50 | 1.28 | 2 | - | 1 | 76 | 3 | 312 | 58 | 53 | 21 | - | 48 | 1 |
| Light ³ | 347 | 24.5 | 30.00 | 1.23 | - | - | - | 108 | 1 | 233 | 1 | 2 | 1 | - | 1 | - |
| Nightwork | 316 | 23.0 | 28.00 | 1.22 | - | - | - | 108 | - | 208 | - | - | - | - | - | - |
| Waxers, floor | 49 | 14.0 | 19.00 | 1.34 | - | - | - | - | - | 15 | - | 2 | 1 | - | 31 | - |
| Selected occupations—women | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 538 | 24.5 | 29.50 | 1.21 | 3 | - | - | 255 | - | 262 | 10 | 4 | 1 | - | 3 | - |
| Daywork | 19 | 35.5 | 45.50 | 1.27 | - | - | - | 2 | - | 13 | 1 | - | - | - | 3 | - |
| Nightwork | 519 | 24.0 | 29.00 | 1.20 | 3 | - | - | 253 | - | 249 | 9 | 4 | 1 | - | - | - |

¹ The Dallas Standard Metropolitan Statistical Area consists of Collin, Dallas, Denton, and Ellis Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 15. Occupational Earnings: Detroit, Mich.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$ 1.25 and under | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.60 | \$ 1.70 | \$ 1.80 | \$ 1.90 | \$ 2.00 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | \$ 2.60 | \$ 2.70 | \$ 2.80 and over |
| | | | | | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.60 | \$ 1.70 | \$ 1.80 | \$ 1.90 | \$ 2.00 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | \$ 2.60 | \$ 2.70 | \$ 2.80 | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 893 | 30.5 | \$ 56.00 | \$ 1.83 | 34 | - | 1 | 1 | 8 | 26 | 102 | 386 | 105 | 50 | 104 | 17 | 17 | 26 | 3 | 7 | 3 | 3 | - |
| Daywork | 186 | 39.0 | 73.00 | 1.87 | 25 | - | 1 | - | 5 | 22 | 62 | 7 | 3 | 16 | 2 | 10 | 21 | 3 | 6 | - | 3 | - | |
| Nightwork | 707 | 28.5 | 51.50 | 1.81 | 9 | - | 1 | - | 8 | 21 | 80 | 324 | 98 | 47 | 88 | 15 | 7 | 5 | - | 1 | 3 | - | |
| Heavy | 482 | 31.5 | 58.00 | 1.83 | 31 | - | - | 1 | 10 | 47 | 172 | 54 | 40 | 76 | 14 | 7 | 26 | - | 1 | 3 | - | - | |
| Daywork | 73 | 38.5 | 71.00 | 1.84 | 22 | - | - | - | - | 12 | 2 | - | - | 16 | - | - | 21 | - | - | - | - | - | |
| Nightwork | 409 | 30.5 | 55.50 | 1.83 | 9 | - | - | 1 | 10 | 35 | 170 | 54 | 40 | 60 | 14 | 7 | 5 | - | 1 | 3 | - | - | |
| Light | 411 | 29.5 | 53.50 | 1.82 | 3 | - | 1 | 1 | 7 | 16 | 55 | 214 | 51 | 10 | 28 | 3 | 10 | - | 3 | 6 | - | 3 | |
| Daywork | 113 | 39.5 | 74.50 | 1.89 | 3 | - | 1 | - | 5 | 10 | 60 | 7 | 3 | - | 2 | 10 | - | 3 | 6 | - | 3 | - | |
| Nightwork | 298 | 25.5 | 45.50 | 1.77 | - | - | 1 | - | 7 | 11 | 45 | 154 | 44 | 7 | 28 | 1 | - | - | - | - | - | - | |
| Waxers, floor | 27 | 30.0 | 59.50 | 1.99 | - | - | - | - | 2 | 1 | 1 | - | 2 | 18 | 2 | 1 | - | - | - | - | - | - | |
| Window washers | 177 | 39.0 | 127.00 | 3.27 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$177 | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 807 | 30.0 | 49.50 | 1.67 | 78 | 39 | 4 | 4 | 5 | 101 | 22 | 434 | 90 | 14 | 10 | 3 | 2 | 1 | - | - | - | - | - |
| Daywork | 99 | 35.5 | 50.50 | 1.44 | 60 | - | - | - | - | 10 | 3 | 20 | 5 | 1 | - | - | - | - | - | - | - | - | - |
| Nightwork | 708 | 29.0 | 49.50 | 1.71 | 18 | 39 | 4 | 4 | 5 | 91 | 19 | 414 | 85 | 14 | 9 | 3 | 2 | 1 | - | - | - | - | - |
| Heavy | 13 | 36.0 | 65.00 | 1.79 | - | - | - | - | - | - | 4 | 2 | 3 | 3 | 1 | - | - | - | - | - | - | - | - |
| Nightwork | 13 | 36.0 | 65.00 | 1.79 | - | - | - | - | - | - | 4 | 2 | 3 | 3 | 1 | - | - | - | - | - | - | - | - |
| Light | 794 | 30.0 | 49.50 | 1.66 | 78 | 39 | 4 | 4 | 5 | 101 | 18 | 432 | 87 | 11 | 9 | 3 | 2 | 1 | - | - | - | - | - |
| Daywork | 99 | 35.5 | 50.50 | 1.44 | 60 | - | - | - | - | 10 | 3 | 20 | 5 | 1 | - | - | - | - | - | - | - | - | - |
| Nightwork | 695 | 29.0 | 49.00 | 1.70 | 18 | 39 | 4 | 4 | 5 | 91 | 15 | 412 | 82 | 11 | 8 | 3 | 2 | 1 | - | - | - | - | - |

¹ The Detroit Standard Metropolitan Statistical Area includes Macomb, Oakland, and Wayne Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.³ Workers were distributed as follows: 52 at \$ 3.10 to \$ 3.20; 39 at \$ 3.20 to \$ 3.30; 81 at \$ 3.30 to \$ 3.40; and 5 at \$ 3.40 and over.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 16. Occupational Earnings: Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove, Calif.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of-- | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|-----|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under \$1.30 | \$1.30-\$1.35 | \$1.35-\$1.40 | \$1.40-\$1.45 | \$1.45-\$1.50 | \$1.50-\$1.60 | \$1.60-\$1.70 | \$1.70-\$1.80 | \$1.80-\$1.90 | \$1.90-\$2.00 | \$2.00-\$2.10 | \$2.10-\$2.20 | \$2.20-\$2.30 | \$2.30-\$2.40 | \$2.40-\$2.50 | \$2.50-\$2.60 | \$2.60-\$2.80 | \$2.80-\$3.00 | \$3.00-\$3.20 | \$3.20-\$3.40 | \$3.40-\$3.60 | and over | | |
| Selected occupations--men | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 5,189 | 31.5 | \$64.50 | \$2.06 | 2 | 20 | 8 | 3 | 6 | 88 | 108 | 248 | 263 | 164 | 1894 | 1381 | 343 | 510 | 11 | 116 | 14 | 8 | 2 | - | - | - | - | - |
| Nightwork | 5,044 | 31.0 | 64.50 | 2.07 | 4 | 20 | 8 | 3 | 6 | 57 | 87 | 217 | 257 | 161 | 1867 | 1367 | 337 | 507 | 11 | 113 | 14 | 8 | 2 | - | - | - | - | - |
| Heavy ³ | 5,180 | 31.5 | 64.50 | 2.06 | 2 | 20 | 7 | 3 | 6 | 88 | 105 | 248 | 262 | 164 | 1890 | 1381 | 343 | 510 | 11 | 116 | 14 | 8 | 2 | - | - | - | - | - |
| Nightwork | 5,038 | 31.0 | 64.50 | 2.07 | 4 | 20 | 7 | 3 | 6 | 57 | 87 | 217 | 256 | 161 | 1863 | 1367 | 337 | 507 | 11 | 113 | 14 | 8 | 2 | - | - | - | - | - |
| Light | 9 | 26.0 | 47.50 | 1.82 | - | - | 1 | - | - | - | 3 | - | 1 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Exterminators | 399 | 41.0 | 143.00 | 3.49 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 15 | 28 | 15 | 119 | 70 | 49 | 5 | 102 | |
| Fumigators | 60 | 42.0 | 124.00 | 2.94 | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | - | 5 | 13 | 12 | - | 25 | - | - | - | |
| Waxers, floor | 471 | 37.5 | 82.50 | 2.21 | - | - | 2 | 1 | - | 1 | - | - | 2 | 9 | 11 | 155 | 234 | 41 | 13 | - | 1 | 1 | - | - | - | - | - | |
| Window washers | 223 | 39.5 | 124.00 | 3.13 | - | - | - | - | - | - | 7 | - | - | - | - | - | - | - | - | - | 53 | 3 | 10 | 123 | 11 | 16 | | |
| Selected occupations--women | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) ³ | 1,525 | 32.5 | 62.00 | 1.91 | 3 | 12 | - | 21 | 10 | 66 | 51 | 113 | 69 | 669 | 293 | 198 | 5 | 3 | - | 9 | 3 | - | - | - | - | - | - | |
| Nightwork | 1,340 | 31.5 | 61.50 | 1.95 | 3 | 3 | - | - | 10 | 21 | 16 | 107 | 48 | 660 | 272 | 180 | 5 | 3 | - | 9 | 3 | - | - | - | - | - | - | |

¹ The Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove Standard Metropolitan Statistical Area consists of Los Angeles and Orange Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Includes 1 worker at \$1.15 to \$1.20.

⁵ Workers were distributed as follows: 20 at \$3.60 to \$3.80; 12 at \$3.80 to \$4; 11 at \$4 to \$4.20; 2 at \$4.20 to \$4.40; 1 at \$4.40 to \$4.60; 1 at \$4.60 to \$4.80; and 55 at \$5 to \$5.20.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 17. Occupational Earnings: Miami, Fla.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, August 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of-- | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------|-------------------|---------------------|------------------------------|------------------------------|--|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|----|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.25 | \$1.25 and under \$1.30 | \$1.30-\$1.35 | \$1.35-\$1.40 | \$1.40-\$1.45 | \$1.45-\$1.50 | \$1.50-\$1.60 | \$1.60-\$1.70 | \$1.70-\$1.80 | \$1.80-\$1.90 | \$1.90-\$2.00 | \$2.00-\$2.10 | \$2.10-\$2.20 | \$2.20-\$2.30 | \$2.30-\$2.40 | \$2.40-\$2.50 | \$2.50-\$2.60 | \$2.60-\$2.70 | \$2.70-\$2.80 | \$2.80-\$2.90 | and over | | |
| Selected occupations--men | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 395 | 27.5 | \$38.00 | \$1.37 | - | 219 | 61 | 28 | 14 | 3 | 28 | 2 | 8 | 2 | 2 | - | - | 6 | - | 4 | 4 | 6 | 4 | 2 | 2 | 2 | 2 |
| Daywork | 92 | 33.5 | 45.50 | 1.35 | - | 29 | 33 | 6 | 8 | 2 | 14 | - | - | - | - | - | - | - | - | 4 | 4 | 6 | 4 | 2 | - | - | |
| Nightwork | 303 | 26.0 | 36.00 | 1.38 | - | 190 | 28 | 22 | 6 | 1 | 14 | 2 | 8 | 2 | 2 | - | - | 6 | - | 4 | 4 | 6 | 4 | 2 | 2 | 2 | |
| Heavy ³ | 121 | 25.0 | 39.00 | 1.54 | - | 55 | 10 | 2 | 1 | 2 | 10 | 2 | 8 | 1 | 2 | - | - | 6 | - | 4 | 4 | 6 | 4 | 2 | 2 | 2 | |
| Nightwork | 103 | 24.0 | 37.50 | 1.58 | - | 52 | 2 | - | - | 1 | 7 | 2 | 8 | 1 | 2 | - | - | 6 | - | 4 | 4 | 6 | 4 | 2 | 2 | 2 | |
| Light | 274 | 29.0 | 37.50 | 1.31 | - | 164 | 51 | 26 | 13 | 1 | 18 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Daywork | 74 | 33.5 | 45.50 | 1.34 | - | 26 | 25 | 4 | 7 | 1 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nightwork | 200 | 27.0 | 35.00 | 1.29 | - | 138 | 26 | 22 | 6 | - | 7 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Exterminators | 233 | 40.5 | 88.50 | 2.18 | - | 3 | 4 | - | 1 | 3 | 11 | 12 | 21 | 11 | 18 | 11 | 21 | 32 | 14 | 17 | 15 | 11 | 7 | 5 | 16 | 16 | |
| Waxers, floor | 9 | 39.0 | 61.00 | 1.56 | - | - | - | 1 | 2 | - | 4 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Selected occupations--women | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 112 | 26.5 | 34.50 | 1.32 | - | 86 | 5 | 1 | 9 | 1 | 4 | - | - | - | - | 4 | 2 | - | - | - | - | - | - | - | - | - | |
| Daywork | 8 | 35.0 | 49.50 | 1.41 | - | 2 | - | - | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nightwork | 104 | 25.5 | 33.50 | 1.31 | - | 84 | 5 | 1 | 5 | 1 | 2 | - | - | - | - | 4 | 2 | - | - | - | - | - | - | - | - | - | |

¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 18. Occupational Earnings: Milwaukee, Wis.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|--|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under \$1.30 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | and over | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 546 | 28.5 | \$47.50 | \$1.67 | 87 | 42 | 96 | 23 | 27 | 91 | 58 | 53 | 8 | 4 | 17 | 1 | 1 | 8 | 30 | | |
| Daywork | 136 | 38.0 | 77.00 | 2.03 | - | 18 | 12 | 2 | - | 36 | 7 | 6 | 3 | 1 | 16 | - | 1 | 4 | 30 | | |
| Nightwork | 410 | 25.0 | 37.50 | 1.49 | 87 | 24 | 84 | 21 | 27 | 55 | 51 | 47 | 5 | 3 | 1 | 1 | - | 4 | - | | |
| Heavy | 495 | 28.5 | 47.50 | 1.67 | 87 | 41 | 65 | 23 | 27 | 88 | 58 | 49 | 8 | 4 | 13 | 1 | 1 | - | 30 | | |
| Daywork | 128 | 38.0 | 76.50 | 2.02 | - | 18 | 12 | 2 | - | 36 | 7 | 6 | 3 | 1 | 12 | - | 1 | - | 30 | | |
| Nightwork | 367 | 25.5 | 37.50 | 1.48 | 87 | 23 | 53 | 21 | 27 | 52 | 51 | 43 | 5 | 3 | 1 | 1 | - | - | - | | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 197 | 27.0 | 36.50 | 1.34 | 30 | 45 | 65 | 46 | 2 | 9 | - | - | - | - | - | - | - | - | - | | |
| Nightwork | 197 | 27.0 | 36.50 | 1.34 | 30 | 45 | 65 | 46 | 2 | 9 | - | - | - | - | - | - | - | - | - | | |

¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, and Waukesha Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 19. Occupational Earnings: Minneapolis—St. Paul, Minn.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, August 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|--|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under \$1.30 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | and over | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 809 | 25.5 | \$48.50 | \$1.88 | 20 | 8 | 5 | 6 | 3 | 168 | 74 | 162 | 89 | 59 | 50 | 50 | 81 | 30 | 4 | - | - | - | - | |
| Nightwork | 778 | 25.5 | 48.00 | 1.87 | 20 | 8 | 5 | 6 | 3 | 164 | 73 | 161 | 82 | 57 | 43 | 48 | 75 | 29 | 4 | - | - | - | - | |
| Heavy | 557 | 27.5 | 53.00 | 1.94 | - | 8 | - | 5 | 3 | 74 | 65 | 155 | 17 | 32 | 33 | 50 | 81 | 30 | 4 | - | - | - | - | |
| Daywork | 13 | 31.5 | 67.00 | 2.13 | - | - | - | - | - | 2 | 1 | 1 | - | - | - | 2 | 6 | 1 | - | - | - | - | - | |
| Nightwork | 544 | 27.5 | 53.00 | 1.94 | - | 8 | - | 5 | 3 | 72 | 64 | 154 | 17 | 32 | 33 | 48 | 75 | 29 | 4 | - | - | - | - | |
| Light ³ | 252 | 22.0 | 37.50 | 1.70 | 20 | - | 5 | 1 | - | 94 | 9 | 7 | 72 | 27 | 17 | - | - | - | - | - | - | - | - | |
| Nightwork | 234 | 22.0 | 37.00 | 1.69 | 20 | - | 5 | 1 | - | 92 | 9 | 7 | 65 | 25 | 10 | - | - | - | - | - | - | - | - | |
| Waxers, floor | 6 | 40.5 | 89.50 | 2.19 | - | - | - | - | - | - | - | - | - | - | 5 | 1 | - | - | - | - | - | - | - | |
| Window washers | 54 | 37.0 | 97.50 | 2.63 | - | - | - | - | - | - | - | - | - | 1 | 4 | - | - | 1 | 2 | 34 | 12 | - | - | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 111 | 27.5 | 46.50 | 1.69 | 2 | 5 | - | 2 | 5 | 30 | 10 | 17 | 34 | 4 | - | 1 | - | - | 1 | - | - | - | - | |
| Nightwork | 105 | 27.5 | 46.00 | 1.68 | 2 | 5 | - | 2 | 5 | 30 | 10 | 13 | 33 | 3 | - | 1 | - | - | 1 | - | - | - | - | |
| Light ³ | 110 | 27.5 | 46.00 | 1.68 | 2 | 5 | - | 2 | 5 | 30 | 10 | 17 | 34 | 4 | - | 1 | - | - | - | - | - | - | - | |
| Nightwork | 104 | 27.5 | 45.50 | 1.67 | 2 | 5 | - | 2 | 5 | 30 | 10 | 13 | 33 | 3 | - | 1 | - | - | - | - | - | - | - | |

¹ The Minneapolis—St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. All service workers covered by the study were paid on a time basis.³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 20. Occupational Earnings: New Orleans, La.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|---------------------|------------------------------|------------------------------|---|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|----|----|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.00 | \$1.00 and under \$1.05 | \$1.05 \$1.10 | \$1.10 \$1.15 | \$1.15 \$1.20 | \$1.20 \$1.25 | \$1.25 \$1.30 | \$1.30 \$1.35 | \$1.35 \$1.40 | \$1.40 \$1.45 | \$1.45 \$1.50 | \$1.50 \$1.60 | \$1.60 \$1.70 | \$1.70 \$1.80 | \$1.80 \$1.90 | \$1.90 \$2.00 | \$2.00 \$2.10 | \$2.10 \$2.20 | \$2.20 \$2.30 | \$2.30 \$2.40 | \$2.40 \$2.50 and over | | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ | 772 | 21.0 | 28.00 | 1.34 | 3 | 15 | 12 | 24 | 13 | 430 | 69 | 39 | 35 | 20 | 31 | 16 | 10 | 15 | 17 | 3 | - | - | 1 | 1 | 6 | | |
| Nightwork | 690 | 19.5 | 26.50 | 1.35 | 3 | 12 | 3 | 6 | 15 | 13 | 424 | 63 | 24 | 17 | 17 | 24 | 16 | 10 | 15 | 17 | 3 | - | - | 1 | 1 | 6 | |
| Heavy, nightwork | 242 | 20.0 | 28.50 | 1.44 | - | - | - | 3 | - | 6 | 137 | 37 | 4 | 6 | 2 | 9 | 9 | 8 | 6 | 6 | 3 | - | - | 1 | 1 | 4 | |
| Light ³ | 529 | 21.5 | 28.00 | 1.30 | 3 | 15 | 12 | 9 | 24 | 7 | 293 | 32 | 35 | 29 | 18 | 21 | 7 | 2 | 9 | 11 | - | - | - | - | - | 2 | |
| Nightwork | 448 | 19.5 | 25.50 | 1.30 | 3 | 12 | 3 | 3 | 15 | 7 | 287 | 26 | 20 | 11 | 15 | 15 | 7 | 2 | 9 | 11 | - | - | - | - | - | 2 | |
| Exterminators | 198 | 41.0 | 83.00 | 2.03 | - | - | - | - | 4 | - | - | - | 1 | 6 | 1 | 13 | 19 | 20 | 15 | 12 | 21 | 11 | 20 | 6 | 2 | 21 | 26 |
| Waxers, floor | 32 | 21.0 | 36.50 | 1.74 | - | - | - | - | - | 15 | 1 | 1 | 3 | 1 | 2 | 2 | 2 | - | 1 | - | 1 | - | 1 | - | - | - | 3 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) ³ | 138 | 20.5 | 26.00 | 1.27 | - | 3 | 6 | 9 | 3 | 1 | 87 | 10 | 5 | 7 | 2 | 1 | 2 | - | 1 | - | 1 | - | - | - | - | - | - |
| Nightwork | 127 | 20.5 | 26.00 | 1.26 | - | 3 | 6 | 9 | - | 1 | 87 | 7 | 3 | 4 | 2 | 1 | 2 | - | 1 | - | 1 | - | - | - | - | - | - |

¹ The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 21. Occupational Earnings: New York, N.Y.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|---|----|----|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under \$1.30 | \$1.30-\$1.35 | \$1.35-\$1.40 | \$1.40-\$1.45 | \$1.45-\$1.50 | \$1.50-\$1.60 | \$1.60-\$1.70 | \$1.70-\$1.80 | \$1.80-\$1.90 | \$1.90-\$2.00 | \$2.00-\$2.10 | \$2.10-\$2.20 | \$2.20-\$2.30 | \$2.30-\$2.40 | \$2.40-\$2.50 | \$2.50-\$2.60 | \$2.60-\$2.70 | \$2.70-\$2.80 | \$2.80-\$2.90 | \$2.90-\$3.00 | \$3.00-\$3.10 | \$3.10-\$3.20 | \$3.20-\$3.30 | \$3.30 and over | | | | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 7,939 | 35.0 | 71.50 | 2.04 | 203 | 82 | 362 | 198 | 39 | 578 | 508 | 638 | 166 | 164 | 161 | 2053 | 299 | 2317 | 102 | 25 | 16 | 7 | 8 | - | - | - | - | - | - | - | 13 | |
| Daywork | 2,321 | 37.0 | 69.00 | 1.87 | 39 | 42 | 225 | 71 | 16 | 292 | 315 | 167 | 37 | 64 | 68 | 412 | 68 | 446 | 39 | 4 | 9 | 3 | 4 | - | - | - | - | - | - | - | - | |
| Nightwork | 5,618 | 34.5 | 73.00 | 2.12 | 164 | 40 | 137 | 127 | 23 | 286 | 193 | 471 | 129 | 100 | 93 | 1641 | 231 | 1871 | 63 | 21 | 7 | 4 | 4 | - | - | - | - | - | - | - | 13 | |
| Heavy | 5,560 | 35.0 | 69.00 | 1.98 | 203 | 82 | 312 | 101 | 19 | 343 | 481 | 518 | 156 | 101 | 144 | 1649 | 241 | 1073 | 87 | 17 | 9 | 5 | 6 | - | - | - | - | - | - | - | - | |
| Daywork | 1,948 | 36.5 | 65.00 | 1.79 | 39 | 42 | 225 | 71 | 16 | 292 | 315 | 137 | 37 | 16 | 62 | 380 | 54 | 222 | 32 | - | 4 | 2 | 2 | - | - | - | - | - | - | - | - | |
| Nightwork | 3,612 | 34.0 | 71.50 | 2.10 | 164 | 40 | 87 | 30 | 3 | 51 | 166 | 381 | 119 | 85 | 82 | 1269 | 187 | 851 | 55 | 17 | 5 | 3 | 4 | - | - | - | - | - | - | - | 13 | |
| Light | 2,379 | 35.5 | 77.50 | 2.19 | - | - | 50 | 97 | 20 | 235 | 27 | 120 | 10 | 63 | 17 | 404 | 58 | 1244 | 15 | 8 | 7 | 2 | 2 | - | - | - | - | - | - | - | - | - |
| Daywork | 373 | 40.0 | 90.00 | 2.26 | - | - | - | - | - | - | - | 30 | - | 48 | 6 | 32 | 14 | 224 | 7 | 4 | 5 | 1 | 2 | - | - | - | - | - | - | - | - | - |
| Nightwork | 2,006 | 34.5 | 75.50 | 2.17 | - | - | 50 | 97 | 20 | 235 | 27 | 90 | 10 | 15 | 11 | 372 | 44 | 1020 | 8 | 4 | 2 | 1 | - | - | - | - | - | - | - | - | - | - |
| Exterminators | 489 | 41.0 | 103.50 | 2.53 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 429 | 9 | 45 | 3 | 3 | - | - | - | - | - | - | - | - |
| Waxers, floor | 1,033 | 37.0 | 82.00 | 2.22 | - | - | - | - | 10 | - | 11 | 6 | 5 | 45 | 625 | 49 | 266 | 7 | 7 | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Window washers | 1,600 | 38.0 | 115.00 | 3.02 | - | - | - | - | - | 10 | - | - | - | 20 | - | 10 | 4 | - | 10 | 12 | 33 | - | - | 776 | 248 | 213 | 66 | 3198 | - | - | - | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 7,463 | 29.0 | 54.50 | 1.88 | 97 | 36 | 34 | 25 | 11 | 250 | 48 | 218 | 1893 | 4779 | 37 | 11 | 11 | 1 | - | - | - | 2 | - | - | - | - | - | - | - | 10 | - | |
| Daywork | 454 | 33.0 | 59.50 | 1.80 | - | 16 | 6 | - | 2 | 82 | 23 | 3 | 73 | 212 | 28 | 8 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 7,009 | 28.5 | 54.00 | 1.89 | 97 | 20 | 28 | 25 | 9 | 168 | 25 | 215 | 1820 | 4567 | 9 | 3 | 11 | - | - | - | - | 2 | - | - | - | - | - | - | - | 10 | - | |

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties. The area was limited to New York City in the Bureau's 1961 survey of the industry; the added counties accounted for about 2 percent of the establishments and 2 percent of the current employment. The data reported in this survey are representative of establishments employing four-fifths of the total employment in contract cleaning establishments employing 8 workers or more. The balance of the employment was in establishments from which data could not be obtained and which could not appropriately be represented by establishments in the sample.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Virtually all of the service workers covered by the study were paid on a time basis.

³ Workers were distributed as follows: 88 at \$3.30 to \$3.40; 40 at \$3.40 to \$3.50; and 70 at \$3.50 and over.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 22. Occupational Earnings: Newark and Jersey City, N.J.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$ 1.10 and under | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.60 | \$ 1.70 | \$ 1.80 | \$ 1.90 | \$ 2.00 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | \$ 2.60 |
| | | | | | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.60 | \$ 1.70 | \$ 1.80 | \$ 1.90 | \$ 2.00 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | \$ 2.60 | and over |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 1,843 | 28.5 | 45.50 | 1.60 | - | 2 | 15 | 349 | 155 | 73 | 133 | 28 | 335 | 138 | 153 | 250 | 122 | 83 | 2 | 2 | 2 | - | 1 | - |
| Daywork | 440 | 36.0 | 53.50 | 1.50 | - | 2 | 14 | 73 | 108 | 9 | 5 | 2 | 63 | 37 | 94 | 15 | 10 | 6 | 2 | - | - | - | - | - |
| Nightwork | 1,403 | 26.0 | 42.50 | 1.64 | - | - | 1 | 276 | 47 | 64 | 128 | 26 | 272 | 101 | 59 | 235 | 112 | 77 | - | 2 | 2 | - | 1 | - |
| Heavy | 759 | 29.0 | 44.00 | 1.51 | - | - | - | 121 | 112 | 21 | 43 | 9 | 150 | 107 | 126 | 62 | 4 | 2 | - | - | 2 | - | - | - |
| Daywork | 306 | 36.0 | 54.00 | 1.49 | - | - | - | 35 | 98 | - | 3 | 1 | 48 | 33 | 86 | - | 2 | - | - | - | - | - | - | - |
| Nightwork | 453 | 24.5 | 37.50 | 1.53 | - | - | - | 86 | 14 | 21 | 40 | 8 | 102 | 74 | 40 | 62 | 4 | - | - | - | 2 | - | - | - |
| Light | 1,084 | 28.0 | 46.00 | 1.66 | - | 2 | 15 | 228 | 43 | 52 | 90 | 19 | 185 | 31 | 27 | 188 | 118 | 81 | 2 | 2 | - | - | 1 | - |
| Daywork | 134 | 35.0 | 52.50 | 1.50 | - | 2 | 14 | 38 | 10 | 9 | 2 | 1 | 15 | 4 | 8 | 15 | 10 | 4 | 2 | - | - | - | - | - |
| Nightwork | 950 | 27.0 | 45.50 | 1.69 | - | - | 1 | 190 | 33 | 43 | 88 | 18 | 170 | 27 | 19 | 173 | 108 | 77 | - | 2 | - | - | 1 | - |
| Waxers, floor | 430 | 36.5 | 65.50 | 1.78 | - | - | - | - | - | - | 25 | 1 | 141 | 95 | 88 | 7 | 20 | 12 | - | - | 4 | 8 | 9 | 20 |
| Window washers | 124 | 39.0 | 102.00 | 2.62 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 104 | 19 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 706 | 26.0 | 37.00 | 1.43 | 13 | 45 | 59 | 82 | 51 | 53 | 28 | 65 | 217 | 79 | 3 | 3 | 1 | 2 | - | 2 | - | - | 3 | - |
| Daywork | 79 | 34.5 | 47.00 | 1.35 | 9 | - | 13 | 11 | 18 | 1 | 4 | 4 | 12 | 5 | - | 1 | 1 | - | - | - | - | - | - | - |
| Nightwork | 627 | 24.5 | 36.00 | 1.45 | 4 | 45 | 46 | 71 | 33 | 52 | 24 | 61 | 205 | 74 | 3 | 2 | - | 2 | - | 2 | - | - | 3 | - |
| Light | 684 | 25.5 | 37.00 | 1.44 | 13 | 45 | 59 | 78 | 34 | 53 | 28 | 65 | 216 | 79 | 3 | 3 | 1 | 2 | - | 2 | - | - | 3 | - |
| Daywork | 63 | 33.5 | 45.50 | 1.36 | 9 | - | 13 | 11 | 2 | 1 | 4 | 4 | 12 | 5 | - | 1 | 1 | - | - | - | - | - | - | - |
| Nightwork | 621 | 25.0 | 36.00 | 1.45 | 4 | 45 | 46 | 67 | 32 | 52 | 24 | 61 | 204 | 74 | 3 | 2 | - | 2 | - | 2 | - | - | 3 | - |

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consists of Essex, Hudson, Morris, and Union Counties.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Approximately 96 percent of the service workers covered by the study were paid on a time basis.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 23. Occupational Earnings: Philadelphia, Pa.—N.J.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, July 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.25 | \$1.25 and under \$1.30 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 and over |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 1,218 | 30.0 | \$51.50 | \$1.73 | 3 | 13 | 63 | 4 | - | 1 | 175 | 9 | 832 | 18 | 84 | 12 | 2 | - | 2 | - | - |
| Daywork | 234 | 31.5 | 54.00 | 1.72 | 3 | 7 | 34 | 3 | - | 1 | 58 | 2 | 58 | 11 | 41 | 12 | 2 | - | 2 | - | - |
| Nightwork | 984 | 29.5 | 51.00 | 1.73 | - | 6 | 29 | 1 | - | - | 117 | 7 | 774 | 7 | 43 | - | - | - | - | - | - |
| Heavy | 1,021 | 29.5 | 51.50 | 1.74 | - | 2 | 32 | 1 | - | - | 169 | 9 | 695 | 17 | 83 | 10 | 1 | - | 2 | - | - |
| Daywork | 170 | 32.0 | 56.00 | 1.74 | - | 2 | 32 | - | - | - | 52 | 2 | 18 | 11 | 40 | 10 | 1 | - | 2 | - | - |
| Nightwork | 851 | 29.0 | 51.00 | 1.74 | - | - | - | 1 | - | - | 117 | 7 | 677 | 6 | 43 | - | - | - | - | - | - |
| Light | 197 | 31.0 | 51.00 | 1.66 | 3 | 11 | 31 | 3 | - | 1 | 6 | - | 137 | 1 | 1 | 2 | 1 | - | - | - | - |
| Daywork | 64 | 29.5 | 48.50 | 1.65 | 3 | 5 | 2 | 3 | - | 1 | 6 | - | 40 | - | 1 | 2 | 1 | - | - | - | - |
| Nightwork | 133 | 31.5 | 52.50 | 1.66 | - | 6 | 29 | - | - | - | - | - | 97 | 1 | - | - | - | - | - | - | - |
| Exterminators | 209 | 45.0 | 88.50 | 1.96 | - | - | - | - | - | - | 11 | - | 1 | 77 | 47 | 37 | 26 | 5 | 1 | - | 4 |
| Waxers, floor | 162 | 27.5 | 47.00 | 1.71 | - | - | - | 8 | 27 | - | 40 | 24 | 15 | 40 | - | 2 | 2 | - | - | 1 | 3 |
| Window washers | 464 | 36.0 | 82.00 | 2.26 | - | - | - | - | - | - | - | - | - | 29 | 68 | 70 | 18 | 20 | - | 251 | 8 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 638 | 30.5 | 41.50 | 1.37 | ³ 177 | 12 | 11 | - | 185 | 101 | 139 | - | 13 | - | - | - | - | - | - | - | - |
| Daywork | 208 | 30.0 | 33.50 | 1.12 | 177 | 6 | 5 | - | 10 | 6 | 4 | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 430 | 30.5 | 45.50 | 1.48 | - | 6 | 6 | - | 175 | 95 | 135 | - | 13 | - | - | - | - | - | - | - | - |
| Light | 623 | 30.5 | 41.50 | 1.36 | 177 | 12 | 11 | - | 185 | 87 | 139 | - | 12 | - | - | - | - | - | - | - | - |
| Daywork | 208 | 30.0 | 33.50 | 1.12 | 177 | 6 | 5 | - | 10 | 6 | 4 | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 415 | 31.0 | 45.50 | 1.48 | - | 6 | 6 | - | 175 | 81 | 135 | - | 12 | - | - | - | - | - | - | - | - |

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pa.; and Burlington, Camden and Gloucester Counties, N.J. The area was limited to Delaware and Philadelphia Counties, Pa., and Camden County, N.J. in the Bureau's 1961 survey of the industry; the added counties accounted for about one seventh of the establishments and one fourth of the current employment.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Virtually all of the service workers covered by the study were paid on a time basis.

³ Workers were distributed as follows: 93 at \$1 to \$1.05; and 84 at \$1.10 to \$1.15.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 24. Occupational Earnings: Pittsburgh, Pa.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|----|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | Under \$1.20 | \$1.20 and under \$1.25 | \$1.25 \$1.30 | \$1.30 \$1.35 | \$1.35 \$1.40 | \$1.40 \$1.45 | \$1.45 \$1.50 | \$1.50 \$1.60 | \$1.60 \$1.70 | \$1.70 \$1.80 | \$1.80 \$1.90 | \$1.90 \$2.00 | \$2.00 \$2.10 | \$2.10 \$2.20 | \$2.20 \$2.30 | \$2.30 \$2.40 | \$2.40 \$2.50 | \$2.50 \$2.60 | \$2.60 \$2.70 | \$2.70 \$2.80 and over | |
| Selected occupation—men | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 498 | 30.0 | \$45.50 | \$1.51 | - | - | 170 | 52 | 34 | 37 | 21 | 104 | 11 | 15 | 3 | 2 | 7 | 1 | 32 | 3 | 1 | 4 | - | 1 | - |
| Daywork | 186 | 30.0 | 45.00 | 1.49 | - | - | 62 | 14 | 16 | 7 | 5 | 53 | 3 | 7 | 3 | 2 | 4 | 1 | 1 | 3 | 1 | 3 | - | 1 | - |
| Nightwork | 312 | 30.0 | 45.50 | 1.51 | - | - | 108 | 38 | 18 | 30 | 16 | 51 | 8 | 8 | - | 3 | - | 31 | - | - | 1 | - | - | - | - |
| Heavy | 180 | 33.0 | 56.50 | 1.71 | - | - | 36 | 28 | 8 | 19 | 3 | 14 | 7 | 11 | 3 | 2 | 7 | 1 | 32 | 3 | 1 | 4 | - | 1 | - |
| Daywork | 59 | 37.0 | 64.00 | 1.73 | - | - | 6 | 6 | 4 | 3 | 1 | 10 | 3 | 7 | 3 | 2 | 4 | 1 | 1 | 3 | 1 | 3 | - | 1 | - |
| Nightwork | 121 | 31.5 | 53.00 | 1.69 | - | - | 30 | 22 | 4 | 16 | 2 | 4 | 4 | 4 | - | 3 | - | 31 | - | - | 1 | - | - | - | - |
| Light | 318 | 28.5 | 39.00 | 1.37 | - | - | 134 | 24 | 26 | 18 | 18 | 90 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Daywork | 127 | 27.0 | 36.50 | 1.34 | - | - | 56 | 8 | 12 | 4 | 4 | 43 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 191 | 29.5 | 41.00 | 1.39 | - | - | 78 | 16 | 14 | 14 | 14 | 47 | 4 | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Window washers | 232 | 38.5 | 89.50 | 2.33 | - | - | 15 | 1 | 3 | 3 | - | 17 | 11 | 3 | 7 | 2 | 8 | 3 | 4 | 12 | 83 | 24 | 6 | - | 30 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 520 | 28.0 | 38.50 | 1.36 | 17 | - | 175 | 129 | 80 | 23 | 22 | 35 | 12 | 4 | - | 22 | 1 | - | - | - | - | - | - | - | - |
| Daywork | 45 | 28.0 | 37.00 | 1.33 | 3 | - | 12 | 8 | 2 | 4 | - | 16 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork | 475 | 28.0 | 38.50 | 1.37 | 14 | - | 163 | 121 | 78 | 19 | 22 | 19 | 12 | 4 | - | 22 | 1 | - | - | - | - | - | - | - | - |

¹ The Pittsburgh Standard Metropolitan Statistical Area consists of Allegheny, Beaver, Washington, and Westmoreland Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work if any. Approximately 96 percent of the service workers covered by the study were paid on a time basis.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 25. Occupational Earnings: St. Louis, Mo.—III.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, August 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.15 and under \$1.20 | \$1.20 \$1.25 | \$1.25 \$1.30 | \$1.30 \$1.35 | \$1.35 \$1.40 | \$1.40 \$1.45 | \$1.45 \$1.50 | \$1.50 \$1.60 | \$1.60 \$1.70 | \$1.70 \$1.80 | \$1.80 \$1.90 | \$1.90 \$2.00 | \$2.00 \$2.10 and over | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | |
| Cleaners | 644 | 25.0 | \$36.00 | \$1.44 | 1 | - | 39 | 4 | 33 | 434 | 29 | 55 | 25 | 17 | 3 | 2 | 1 | 1 |
| Daywork | 89 | 30.5 | 44.00 | 1.44 | - | - | - | - | 20 | 40 | 5 | 15 | 7 | 1 | - | - | - | 1 |
| Nightwork | 555 | 24.5 | 35.00 | 1.43 | 1 | - | 39 | 4 | 13 | 394 | 24 | 40 | 18 | 16 | 3 | 2 | 1 | - |
| Heavy | 273 | 26.5 | 38.00 | 1.44 | - | - | - | 1 | 18 | 194 | 23 | 10 | 14 | 12 | - | - | - | 1 |
| Daywork | 48 | 27.0 | 38.50 | 1.44 | - | - | - | - | 16 | 13 | 5 | 6 | 6 | 1 | - | - | - | 1 |
| Nightwork | 225 | 26.5 | 38.00 | 1.43 | - | - | - | 1 | 2 | 181 | 18 | 4 | 8 | 11 | - | - | - | - |
| Light | 371 | 24.0 | 34.50 | 1.44 | 1 | - | 39 | 3 | 15 | 240 | 6 | 45 | 11 | 5 | 3 | 2 | 1 | - |
| Daywork | 41 | 35.0 | 51.00 | 1.45 | - | - | - | - | 4 | 27 | - | 9 | 1 | - | - | - | - | - |
| Nightwork | 330 | 22.5 | 32.50 | 1.43 | 1 | - | 39 | 3 | 11 | 213 | 6 | 36 | 10 | 5 | 3 | 2 | 1 | - |
| Waxers, floor | 85 | 26.5 | 38.00 | 1.43 | - | - | 6 | - | - | 67 | 2 | 3 | 3 | 3 | 1 | - | - | - |
| Selected occupations—women | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 403 | 26.5 | 35.00 | 1.31 | - | 2 | 4 | 376 | 7 | 1 | 3 | 8 | 1 | 1 | - | - | - | - |
| Daywork | 67 | 26.0 | 34.50 | 1.32 | - | 1 | 1 | 62 | - | 3 | - | - | - | - | - | - | - | - |
| Nightwork | 336 | 27.0 | 35.00 | 1.31 | - | 1 | 3 | 314 | 7 | 1 | - | 8 | 1 | 1 | - | - | - | - |

¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo; and Madison and St. Clair Counties, Ill.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 26. Occupational Earnings: San Francisco—Oakland, Calif.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.50 and under | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | \$3.70 | \$3.80 | \$3.90 | \$4.00 | | |
| | | | | | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.10 | \$3.20 | \$3.30 | \$3.40 | \$3.50 | \$3.60 | \$3.70 | \$3.80 | over | | | | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ----- | 2,707 | 36.0 | \$91.50 | \$2.54 | 38 | 1 | 31 | 28 | 18 | 20 | 5 | 138 | 71 | 789 | 1036 | 290 | 84 | 16 | 68 | 2 | 2 | 8 | 3 | - | - | 16 | 16 | 57 | - | - | - | |
| Daywork ----- | 313 | 32.5 | 81.00 | 2.51 | - | - | - | - | - | - | - | 11 | 11 | 168 | 65 | 37 | 4 | 11 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nightwork ----- | 2,394 | 36.5 | 93.00 | 2.54 | 8 | 1 | 31 | 28 | 18 | 20 | 5 | 127 | 60 | 621 | 971 | 253 | 80 | 5 | 64 | 2 | 2 | 8 | 3 | - | - | 16 | 16 | 55 | - | - | - | |
| Heavy ----- | 2,707 | 36.0 | 91.50 | 2.54 | 8 | 1 | 31 | 28 | 18 | 20 | 5 | 138 | 71 | 789 | 1036 | 290 | 84 | 16 | 68 | 2 | 2 | 8 | 3 | - | - | 16 | 16 | 57 | - | - | - | |
| Daywork ----- | 313 | 32.5 | 81.00 | 2.51 | - | - | - | - | - | - | - | 11 | 11 | 168 | 65 | 37 | 4 | 11 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nightwork ----- | 2,394 | 36.5 | 93.00 | 2.54 | 8 | 1 | 31 | 28 | 18 | 20 | 5 | 127 | 60 | 621 | 971 | 253 | 80 | 5 | 64 | 2 | 2 | 8 | 3 | - | - | 16 | 16 | 55 | - | - | - | |
| Fumigators ----- | 215 | 40.0 | 140.00 | 3.54 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 8 | - | 4 | 4 | - | 8 | 4 | 141 | 16 | 28 | 2 | - | - | |
| Waxers, floor ----- | 136 | 38.5 | 102.00 | 2.63 | - | - | - | - | - | - | - | - | - | 1 | 29 | 106 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Window washers ----- | 116 | 40.0 | 139.50 | 3.49 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | - | 12 | 1 | 12 | - | 7 | - | 78 | - | 3 | - | - | - | |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) ----- | 131 | 33.5 | 81.50 | 2.43 | 2 | - | 8 | 2 | 1 | - | 1 | 7 | 2 | 100 | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nightwork ----- | 129 | 33.5 | 81.00 | 2.41 | 2 | - | 8 | 2 | 1 | - | 1 | 7 | 2 | 98 | 6 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.³ Includes 2 workers at \$1.45 to \$1.50.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 27. Occupational Earnings: Seattle—Everett, Wash.¹(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, June 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.50 and under | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | |
| | | | | | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | over | |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ----- | 381 | 32.0 | \$ 69.00 | \$2.16 | - | - | - | - | 1 | 14 | 121 | 91 | 88 | 28 | 28 | - | 3 | 4 | 1 | 2 | - |
| Daywork ----- | 70 | 31.5 | 68.50 | 2.17 | - | - | - | - | - | - | 25 | 14 | 3 | 18 | 10 | - | - | - | - | - | - |
| Nightwork ----- | 311 | 32.0 | 69.00 | 2.16 | - | - | - | - | 1 | 14 | 96 | 77 | 85 | 10 | 18 | 2 | 3 | 4 | 1 | 2 | - |
| Heavy ----- | 320 | 31.5 | 68.50 | 2.17 | - | - | - | - | - | - | 112 | 80 | 68 | 28 | 22 | - | 3 | 4 | 1 | 2 | - |
| Daywork ----- | 56 | 33.5 | 72.50 | 2.15 | - | - | - | - | - | - | 17 | 14 | 3 | 18 | 4 | - | - | - | - | - | - |
| Nightwork ----- | 264 | 31.0 | 67.50 | 2.17 | - | - | - | - | - | - | 95 | 66 | 65 | 10 | 18 | - | 3 | 4 | 1 | 2 | - |
| Light ----- | 61 | 33.0 | 70.50 | 2.13 | - | - | - | - | 1 | 14 | 9 | 11 | 20 | - | 6 | - | - | - | - | - | - |
| Daywork ----- | 47 | 36.0 | 75.50 | 2.11 | - | - | - | - | 1 | 14 | 1 | 11 | 20 | - | - | - | - | - | - | - | - |
| Waxers, floor ----- | 50 | 35.5 | 85.00 | 2.40 | - | - | - | - | - | - | - | 5 | - | 2 | 40 | 1 | 2 | - | - | - | - |
| Window washers ----- | 39 | 40.0 | 134.50 | 3.38 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | |
| Cleaners ³ ----- | 256 | 32.5 | 66.50 | 2.03 | 3 | 3 | 3 | 13 | 89 | 64 | 24 | 30 | 11 | 16 | - | - | - | - | - | - | - |
| Daywork ----- | 52 | 33.5 | 67.50 | 2.01 | 3 | 3 | 3 | 12 | 3 | 7 | - | 6 | 3 | 12 | - | - | - | - | - | - | - |
| Nightwork ----- | 204 | 32.5 | 66.00 | 2.03 | - | - | - | 1 | 86 | 57 | 24 | 24 | 8 | 4 | - | - | - | - | - | - | - |
| Light ⁴ ----- | 169 | 34.0 | 67.50 | 1.98 | 3 | 3 | 3 | 13 | 89 | 27 | 3 | 9 | 7 | 12 | - | - | - | - | - | - | - |
| Nightwork ----- | 118 | 34.0 | 67.50 | 1.97 | - | - | - | 1 | 86 | 21 | 3 | 3 | 4 | - | - | - | - | - | - | - | - |

¹ The Seattle—Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.³ Includes data for workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 25 at \$ 3.30 to \$ 3.40; 9 at \$ 3.40 to \$ 3.50; and 5 at \$ 3.50 to \$ 3.60.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 28. Occupational Earnings: Washington, D.C.—Md.—Va.¹

(Number, average weekly hours worked, and average straight-time weekly and hourly earnings² of service workers in selected occupations in contract cleaning services establishments, August 1965)

| Occupation and sex | Number of workers | Average | | | Number of workers receiving straight-time hourly earnings of— | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|---------------------|------------------------------|------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| | | Weekly hours worked | Weekly earnings ² | Hourly earnings ² | \$1.25 and under | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 |
| | | | | | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.60 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.10 | \$2.20 | \$2.30 | \$2.40 | \$2.50 | \$2.60 | and over |
| Selected occupations—men | | | | | | | | | | | | | | | | | | | | | |
| Cleaners | 2,748 | 23.5 | \$32.00 | \$1.36 | 1073 | 367 | 400 | 366 | 244 | 150 | 123 | 21 | 4 | - | - | - | - | - | - | - | - |
| Daywork | 354 | 37.5 | 51.50 | 1.38 | 96 | 47 | 21 | 107 | 29 | 44 | 7 | 1 | 2 | - | - | - | - | - | - | - | - |
| Nightwork | 2,394 | 21.0 | 29.00 | 1.36 | 977 | 320 | 379 | 259 | 215 | 106 | 116 | 20 | 2 | - | - | - | - | - | - | - | - |
| Heavy | 2,356 | 23.0 | 31.00 | 1.35 | 871 | 347 | 375 | 358 | 238 | 128 | 20 | 15 | 4 | - | - | - | - | - | - | - | - |
| Daywork | 343 | 37.5 | 51.50 | 1.38 | 85 | 47 | 21 | 107 | 29 | 44 | 7 | 1 | 2 | - | - | - | - | - | - | - | - |
| Nightwork | 2,013 | 20.5 | 27.50 | 1.34 | 786 | 300 | 354 | 251 | 209 | 84 | 13 | 14 | 2 | - | - | - | - | - | - | - | - |
| Light ³ | 392 | 25.5 | 36.50 | 1.44 | 202 | 20 | 25 | 8 | 6 | 22 | 103 | 6 | - | - | - | - | - | - | - | - | - |
| Nightwork | 381 | 25.0 | 36.50 | 1.45 | 191 | 20 | 25 | 8 | 6 | 22 | 103 | 6 | - | - | - | - | - | - | - | - | - |
| Waxers, floor | 452 | 25.5 | 39.50 | 1.55 | 27 | 8 | 223 | 17 | 22 | 93 | 23 | 4 | - | 7 | 7 | - | 7 | - | 7 | - | 7 |
| Window washers | 258 | 38.5 | 81.50 | 2.11 | 5 | - | - | - | - | 7 | 1 | 5 | 12 | 8 | 155 | 17 | 2 | 9 | - | 18 | 19 |
| Selected occupations—women | | | | | | | | | | | | | | | | | | | | | |
| Cleaners (all light) | 1,146 | 23.5 | 31.50 | 1.32 | 592 | 55 | 209 | 84 | 194 | 2 | 2 | 8 | - | - | - | - | - | - | - | - | - |
| Daywork | 164 | 37.5 | 49.50 | 1.32 | 99 | 8 | 23 | 17 | 7 | 2 | - | 8 | - | - | - | - | - | - | - | - | - |
| Nightwork | 982 | 21.5 | 28.50 | 1.32 | 493 | 47 | 186 | 67 | 187 | - | 2 | - | - | - | - | - | - | - | - | - | - |

¹ The Washington Standard Metropolitan Statistical Area consists of Washington, D.C.; Montgomery and Prince Georges Counties, Md.; Alexandria, Fairfax, and Falls Church cities, and Arlington and Fairfax Counties, Va.

² Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any. Virtually all of the service workers covered by the study were paid on a time basis.

³ Includes workers in classification in addition to those shown separately.

NOTE: Average weekly hours worked were rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

Table 29. Weekly Earnings Distribution: Cleaners, Heavy, Nightwork—Men

(Number and average straight-time weekly earnings¹ of men heavy nightwork cleaners in contract cleaning services establishments, 20 selected areas, summer 1965)

| Areas | Number of workers | Average weekly earnings ¹ | Number of workers receiving straight-time weekly earnings of— | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-------------|-------------|-------------|-------------|----------------|
| | | | Under \$10 | \$10 and under \$20 | \$20-\$30 | \$30-\$40 | \$40-\$50 | \$50-\$60 | \$60-\$70 | \$70-\$80 | \$80-\$90 | \$90-\$100 | \$100-\$110 | \$110-\$120 | \$120-\$130 | \$130-\$140 | \$140 and over |
| Northeast | | | | | | | | | | | | | | | | | |
| Boston | 1,864 | \$33.00 | 63 | 388 | 554 | 449 | 79 | 81 | 120 | 49 | 34 | 40 | 4 | 2 | 1 | - | - |
| New York ² | 3,612 | 71.50 | 16 | 62 | 178 | 358 | 226 | 204 | 511 | 311 | 733 | 822 | 101 | 59 | 13 | 5 | 13 |
| Newark and Jersey City | 453 | 37.50 | 6 | 44 | 125 | 120 | 41 | 42 | 63 | 12 | - | - | - | - | - | - | - |
| Philadelphia | 851 | 51.00 | 14 | 54 | 152 | 106 | 84 | 49 | 308 | 62 | 8 | 6 | 5 | 1 | 1 | 1 | - |
| Pittsburgh | 121 | 53.00 | 5 | 7 | 5 | 32 | 10 | 22 | 7 | 2 | - | 30 | 1 | - | - | - | - |
| South | | | | | | | | | | | | | | | | | |
| Atlanta | 436 | 27.00 | 26 | 62 | 217 | 74 | 33 | 19 | 5 | - | - | - | - | - | - | - | - |
| Baltimore | 941 | 27.00 | 14 | 197 | 473 | 177 | 20 | 11 | 40 | 9 | - | - | - | - | - | - | - |
| Dallas | 575 | 33.50 | 16 | 52 | 203 | 141 | 72 | 54 | 34 | - | 3 | - | - | - | - | - | - |
| Miami | 103 | 37.50 | - | 7 | 23 | 27 | 18 | 23 | 4 | 1 | - | - | - | - | - | - | - |
| New Orleans | 242 | 28.50 | 14 | 70 | 97 | 29 | 8 | 12 | 1 | 2 | 3 | - | 3 | 1 | - | 1 | 1 |
| Washington | 2,013 | 27.50 | 9 | 112 | 1,555 | 241 | 23 | 42 | 24 | 7 | - | - | - | - | - | - | - |
| North Central | | | | | | | | | | | | | | | | | |
| Chicago | 1,588 | 69.50 | 15 | 53 | 98 | 204 | 88 | 89 | 121 | 285 | 124 | 340 | 98 | 56 | 3 | 6 | 8 |
| Cleveland | 385 | 57.00 | 4 | 13 | 79 | 19 | 15 | 38 | 19 | 174 | 14 | 4 | 2 | - | 4 | - | - |
| Detroit | 409 | 55.50 | 6 | 30 | 41 | 31 | 53 | 49 | 35 | 111 | 36 | 8 | 7 | - | 1 | 1 | - |
| Milwaukee | 367 | 37.50 | 3 | 43 | 85 | 130 | 28 | 9 | 44 | 9 | 10 | 2 | 3 | - | 1 | - | - |
| Minneapolis-St. Paul | 544 | 53.00 | 8 | 39 | 41 | 215 | 12 | 14 | 13 | 25 | 82 | 90 | 1 | 1 | 2 | - | 1 |
| St. Louis | 225 | 38.00 | 5 | 22 | 53 | 53 | 31 | 43 | 6 | 11 | 1 | - | - | - | - | - | - |
| West | | | | | | | | | | | | | | | | | |
| Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | 5,038 | 64.50 | 125 | 163 | 236 | 405 | 690 | 426 | 291 | 429 | 1,619 | 394 | 167 | 86 | 3 | 2 | 2 |
| San Francisco-Oakland | 2,394 | 93.00 | 8 | 48 | 56 | 54 | 69 | 46 | 58 | 54 | 130 | 522 | 1,120 | 186 | 19 | 15 | 9 |
| Seattle-Everett | 264 | 67.50 | - | 5 | 14 | 41 | 18 | 19 | 14 | 25 | 79 | 37 | 7 | 4 | 1 | - | - |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.² See footnote 1, table 1.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 30. Weekly Earnings Distribution: Cleaners, Light, Nightwork—Women

(Number and average straight-time weekly earnings¹ of women light nightwork cleaners in contract cleaning services establishments, 20 selected areas, summer 1965)

| Areas | Number of workers | Average weekly earnings ¹ | Number of workers receiving straight-time weekly earnings of— | | | | | | | | | | | | | |
|---|-------------------|--------------------------------------|---|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-------------|-------------|-------------|-------------|
| | | | Under \$10 | \$10 and under \$20 | \$20-\$30 | \$30-\$40 | \$40-\$50 | \$50-\$60 | \$60-\$70 | \$70-\$80 | \$80-\$90 | \$90-\$100 | \$100-\$110 | \$110-\$120 | \$120-\$130 | \$130-\$140 |
| Northeast | | | | | | | | | | | | | | | | |
| Boston | 326 | \$35.50 | 2 | 18 | 80 | 145 | 45 | 16 | 17 | 3 | - | - | - | - | - | - |
| New York ² | 7,009 | 54.00 | 48 | 150 | 256 | 540 | 998 | 3,324 | 1,183 | 446 | 53 | 7 | 2 | 2 | - | - |
| Newark and Jersey City | 621 | 36.00 | 8 | 58 | 215 | 58 | 184 | 76 | 17 | 3 | 2 | - | - | - | - | - |
| Philadelphia | 415 | 45.50 | 2 | 20 | 39 | 45 | 148 | 153 | 6 | 1 | 1 | - | - | - | - | - |
| Pittsburgh | 475 | 38.50 | 7 | 61 | 64 | 126 | 66 | 126 | 6 | 19 | - | - | - | - | - | - |
| South | | | | | | | | | | | | | | | | |
| Atlanta | 301 | 25.00 | 18 | 67 | 151 | 38 | 9 | 18 | - | - | - | - | - | - | - | - |
| Baltimore | 122 | 29.00 | 3 | 10 | 61 | 23 | 15 | 10 | - | - | - | - | - | - | - | - |
| Dallas | 519 | 29.00 | 4 | 27 | 328 | 116 | 29 | 15 | - | - | - | - | - | - | - | - |
| Miami | 104 | 33.50 | 3 | 5 | 26 | 45 | 10 | 15 | - | - | - | - | - | - | - | - |
| New Orleans | 127 | 26.00 | 3 | 28 | 62 | 25 | 8 | 1 | - | - | - | - | - | - | - | - |
| Washington | 982 | 28.50 | 15 | 38 | 735 | 107 | 21 | 64 | 2 | - | - | - | - | - | - | - |
| North Central | | | | | | | | | | | | | | | | |
| Chicago | 985 | 69.00 | 4 | 14 | 11 | 12 | 17 | 125 | 136 | 651 | 4 | 11 | - | - | - | - |
| Cleveland | 1,085 | 46.00 | 7 | 15 | 21 | 165 | 601 | 165 | 103 | 5 | 3 | - | - | - | - | - |
| Detroit | 695 | 49.00 | 6 | 25 | 60 | 66 | 172 | 194 | 108 | 57 | 5 | 2 | - | - | - | - |
| Milwaukee | 197 | 36.50 | 4 | 9 | 42 | 75 | 18 | 44 | 5 | - | - | - | - | - | - | - |
| Minneapolis-St. Paul | 104 | 45.50 | - | 11 | 12 | 15 | 16 | 29 | 16 | 5 | - | - | - | - | - | - |
| St. Louis | 336 | 35.00 | 1 | 28 | 59 | 166 | 60 | 18 | 2 | 2 | - | - | - | - | - | - |
| West | | | | | | | | | | | | | | | | |
| Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | 1,340 | 61.50 | 39 | 34 | 54 | 131 | 126 | 108 | 176 | 446 | 219 | 2 | - | - | 1 | 4 |
| San Francisco-Oakland | 129 | 81.00 | 3 | 5 | 11 | 4 | 5 | 2 | - | 8 | 8 | 74 | 9 | - | - | - |
| Seattle-Everett | 118 | 67.50 | - | 1 | 1 | 1 | 12 | 3 | 57 | 32 | 11 | - | - | - | - | - |

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late shift and hazardous work, if any.

² See footnote 1, table 1.

NOTE: Weekly earnings were rounded to the nearest half dollar.

Table 32. Method of Wage Payment

(Percent distribution of service workers in contract cleaning services establishments by method of wage payment, 20 selected areas, summer 1965)

| Method of wage payment ¹ | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|-------------------------------------|-----------|-----------------------|------------------------|---------------|-------------|---------|------------|--------|-------|-------------|-------------|---------------|------------|---------|------------|-----------------------|-----------|---|------------------------|-----------------|
| | Boston | New York ² | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Balti-more | Dallas | Miami | New Orleans | Wash-ington | Chicago | Cleve-land | Detroit | Mil-waukee | Minne-apolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Fran-cisco-Oakland | Seattle-Everett |
| All service workers ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Time rated workers ----- | 100 | 99 | 96 | 99 | 96 | 97 | 80 | 99 | 70 | 85 | 98 | 96 | 96 | 100 | 93 | 100 | 97 | 97 | 100 | 100 |
| Formal plans ----- | 32 | 84 | 32 | 71 | 20 | 1 | 39 | - | 9 | 14 | 70 | 74 | 82 | 83 | 40 | 82 | 80 | 75 | 100 | 96 |
| Single rate ----- | 19 | 84 | 31 | 71 | 16 | 1 | 39 | - | - | 14 | 70 | 62 | 82 | 81 | 8 | 74 | 80 | 74 | 100 | 96 |
| Range of rates ----- | 13 | - | 1 | - | 3 | - | - | - | 9 | - | - | 12 | - | 2 | 32 | 8 | - | 1 | - | - |
| Individual rates ----- | 68 | 15 | 65 | 28 | 76 | 96 | 41 | 99 | 61 | 71 | 28 | 22 | 15 | 17 | 53 | 18 | 17 | 22 | - | 4 |

¹ For definition of method of wage payment, see appendix A.² See footnote 1, table 1.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Paid Holidays

(Percent of service workers in contract cleaning services establishments with formal provisions for paid holidays, 20 selected areas, summer 1965)

| Number of paid holidays | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|--|-----------|-----------------------|------------------------|---------------|-------------|---------|------------|--------|-------|-------------|-------------|---------------|------------|---------|------------|-----------------------|-----------|---|------------------------|-----------------|
| | Boston | New York ¹ | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Balti-more | Dallas | Miami | New Orleans | Wash-ington | Chicago | Cleve-land | Detroit | Mil-waukee | Minne-apolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Fran-cisco-Oakland | Seattle-Everett |
| All service workers ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Workers in establishments providing paid holidays ----- | 74 | 99 | 95 | 85 | 90 | 7 | 26 | 37 | 66 | 33 | 55 | 99 | 100 | 88 | 41 | 79 | 91 | 95 | 96 | 100 |
| 2 days ----- | - | - | - | - | - | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - |
| 3 days ----- | 23 | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 | - | - | 2 | - | - |
| 4 days ----- | - | - | - | - | - | - | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 days ----- | - | - | - | - | - | 2 | - | 23 | - | - | 3 | - | - | 4 | - | - | - | - | - | - |
| 6 days ----- | - | 2 | 4 | 19 | 61 | 5 | 16 | 8 | 57 | 21 | 23 | 43 | 99 | 83 | 30 | 79 | 20 | 15 | - | - |
| 6 days plus 1 half day-- | - | - | - | 2 | 4 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - |
| 6 days plus 2 half days-- | - | - | - | - | - | - | - | - | - | - | - | 5 | - | - | - | - | - | - | - | - |
| 7 days ----- | 3 | 2 | 60 | 64 | 7 | - | 1 | - | - | 7 | 3 | 51 | 1 | 1 | - | - | 71 | 78 | 9 | 100 |
| 7 days plus 2 half days-- | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 days ----- | 23 | 3 | 27 | - | 10 | - | 4 | - | 9 | - | 26 | - | - | - | - | - | - | - | 87 | - |
| 9 days ----- | - | 4 | 3 | - | 9 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 days plus 2 half days-- | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10 days ----- | 9 | 88 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 11 days ----- | 17 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 12 days or more ----- | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Workers in establishments providing no paid holidays ----- | 26 | 1 | 5 | 15 | 10 | 93 | 74 | 63 | 34 | 67 | 45 | 1 | - | 12 | 59 | 21 | 9 | 5 | 4 | - |

¹ See footnote 1, table 1.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Paid Vacations

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 20 selected areas, summer 1965)

| Vacation policy | Northeast | | | | | South | | | | | North Central | | | | | West | | | | |
|---|-----------|----------|------------------------|--------------|------------|---------|-----------|--------|-------|-------------|---------------|---------|-----------|---------|-----------|----------------------|-----------|---|-----------------------|-----------------|
| | Boston | New York | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| All service workers ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| <u>Method of payment</u> | | | | | | | | | | | | | | | | | | | | |
| Workers in establishments providing paid vacations ----- | 79 | 99 | 85 | 91 | 94 | 30 | 22 | 12 | 86 | 29 | 49 | 99 | 100 | 94 | 74 | 84 | 91 | 96 | 96 | 100 |
| Length-of-time payment ----- | 53 | 99 | 85 | 91 | 62 | 30 | 22 | 12 | 86 | 29 | 49 | 99 | 100 | 94 | 74 | 84 | 91 | 96 | 96 | 100 |
| Percentage payment ----- | 26 | - | - | - | 29 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Flat-sum payment ----- | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Workers in establishments providing no paid vacations --- | 21 | 1 | 15 | 9 | 6 | 70 | 78 | 88 | 14 | 71 | 51 | 1 | - | 6 | 26 | 16 | 9 | 4 | 4 | - |
| <u>Amount of vacation pay ²</u> | | | | | | | | | | | | | | | | | | | | |
| <u>After 6 months of service</u> | | | | | | | | | | | | | | | | | | | | |
| Under 1 week ----- | 4 | 53 | 19 | 62 | - | - | - | - | 3 | - | - | - | - | 7 | 2 | - | - | - | - | - |
| 1 week ----- | 12 | - | 5 | 3 | - | 5 | - | 3 | 16 | 9 | - | - | - | 9 | - | 69 | - | 73 | - | 46 |
| 2 weeks ----- | - | - | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| <u>After 1 year of service</u> | | | | | | | | | | | | | | | | | | | | |
| Under 1 week ----- | - | - | - | 3 | 4 | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 58 | 48 | 80 | 87 | 90 | 7 | 21 | 12 | 72 | 9 | 43 | 99 | 100 | 91 | 61 | 15 | 91 | 22 | 11 | 4 |
| Over 1 and under 2 weeks ----- | - | 51 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 19 | - | 5 | 1 | - | - | - | - | 3 | 14 | - | - | - | - | - | 69 | - | 74 | 85 | 96 |
| <u>After 2 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| Under 1 week ----- | - | - | - | - | - | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 19 | 3 | 38 | 23 | 62 | - | 21 | 5 | 43 | 6 | 40 | 20 | 91 | 21 | 28 | 6 | 5 | 12 | 1 | 4 |
| Over 1 and under 2 weeks ----- | - | 88 | - | 45 | 11 | - | - | - | - | - | 3 | 6 | - | - | - | - | - | (3) | - | - |
| 2 weeks ----- | 60 | 7 | 47 | 22 | 21 | 7 | 1 | 6 | 43 | 18 | 6 | 73 | 9 | 70 | 47 | 78 | 86 | 83 | 95 | 92 |
| Over 2 and under 3 weeks ----- | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| <u>After 3 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week ----- | 15 | 2 | 25 | 19 | 62 | - | 18 | 5 | 43 | 11 | 34 | 2 | 3 | 10 | 24 | 4 | 5 | 9 | - | 4 |
| Over 1 and under 2 weeks ----- | - | - | - | 11 | - | - | - | - | - | - | 1 | 5 | - | - | 4 | - | - | (3) | - | - |
| 2 weeks ----- | 64 | 96 | 60 | 72 | 21 | 7 | 4 | 6 | 43 | 18 | 14 | 93 | 97 | 84 | 47 | 79 | 86 | 86 | 96 | 92 |
| Over 2 and under 3 weeks ----- | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>After 4 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week ----- | 15 | 2 | 25 | 19 | 62 | - | 18 | 5 | 43 | 11 | 34 | 2 | 3 | 10 | 18 | 4 | 5 | 9 | - | 4 |
| Over 1 and under 2 weeks ----- | - | - | - | 11 | - | - | - | - | - | - | 1 | 5 | - | - | 4 | - | - | (3) | - | - |
| 2 weeks ----- | 64 | 45 | 60 | 72 | 21 | 7 | 4 | 6 | 43 | 18 | 14 | 93 | 97 | 84 | 52 | 79 | 86 | 86 | 96 | 92 |
| Over 2 and under 3 weeks ----- | - | 52 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 3 weeks ----- | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnotes at end of table.

Table 34. Paid Vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 20 selected areas, summer 1965)

| Vacation policy | Northeast | | | | | South | | | | | North Central | | | | | West | | | | |
|---|-----------|----------|------------------------|--------------|------------|---------|-----------|--------|-------|-------------|---------------|---------|-----------|---------|-----------|----------------------|-----------|---|-----------------------|-----------------|
| | Boston | New York | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Miami | New Orleans | Washington | Chicago | Cleveland | Detroit | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Francisco-Oakland | Seattle-Everett |
| <u>Amount of vacation pay</u> ² — Continued | | | | | | | | | | | | | | | | | | | | |
| <u>After 5 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week | 11 | 2 | 11 | 17 | 10 | 24 | 14 | 5 | 31 | 11 | 34 | 1 | 3 | 10 | 18 | 2 | 5 | 7 | - | 4 |
| Over 1 and under 2 weeks | - | - | - | - | 8 | - | - | - | - | - | 1 | 5 | - | - | 4 | - | - | (3) | - | - |
| 2 weeks | 68 | 45 | 74 | 73 | 74 | 7 | 8 | 6 | 55 | 18 | 14 | 78 | 96 | 58 | 37 | 81 | 86 | - | 12 | 92 |
| Over 2 and under 3 weeks | - | 51 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 19 | - | 4 |
| 3 weeks | - | 2 | - | - | 3 | - | - | - | - | - | - | 16 | 1 | 26 | 15 | - | - | 69 | 84 | - |
| <u>After 10 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week | 11 | 2 | 11 | 17 | 10 | 24 | 6 | 5 | 31 | 11 | 34 | 1 | 3 | 10 | 18 | 2 | 5 | 7 | - | 4 |
| Over 1 and under 2 weeks | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 44 | 4 | 53 | 69 | 66 | 2 | 13 | 4 | 37 | 14 | 9 | 15 | 96 | 54 | 34 | 81 | 13 | 15 | 9 | 92 |
| Over 2 and under 3 weeks | - | - | - | - | 7 | - | - | - | - | - | 1 | - | - | - | - | - | - | (3) | - | 4 |
| 3 weeks | 24 | 92 | 22 | 4 | 7 | 5 | 3 | 3 | 18 | 3 | 5 | 83 | 1 | 30 | 22 | - | 73 | 74 | 87 | - |
| 4 weeks | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>After 12 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week | 11 | 2 | 11 | 17 | 10 | 24 | 6 | 5 | 31 | 11 | 34 | 1 | 3 | 10 | 18 | 2 | 5 | 7 | - | 4 |
| Over 1 and under 2 weeks | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 44 | 4 | 53 | 69 | 66 | 2 | 13 | 4 | 37 | 14 | 9 | 15 | 96 | 54 | 34 | 12 | 13 | 15 | 9 | - |
| Over 2 and under 3 weeks | - | - | - | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 96 |
| 3 weeks | 24 | 92 | 22 | 4 | 7 | 5 | 3 | 3 | 18 | 3 | 6 | 83 | 1 | 30 | 22 | 69 | 73 | 74 | 87 | - |
| 4 weeks | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>After 15 years of service</u> | | | | | | | | | | | | | | | | | | | | |
| 1 week | 11 | 2 | 11 | 17 | 10 | 24 | 6 | 5 | 31 | 11 | 34 | 1 | 3 | 10 | 18 | 2 | 5 | 7 | - | 4 |
| Over 1 and under 2 weeks | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 42 | 4 | 45 | 53 | 66 | 2 | 10 | 4 | 37 | 14 | 9 | 10 | 96 | 54 | 10 | 11 | 13 | 13 | 9 | - |
| Over 2 and under 3 weeks | - | - | - | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 3 weeks | 26 | 92 | 30 | 21 | 7 | 5 | 6 | 3 | 18 | 3 | 6 | 85 | 1 | 30 | 46 | 71 | 73 | 76 | 85 | 92 |
| 4 weeks | - | 1 | - | - | - | - | - | - | - | - | - | 3 | - | - | - | - | - | - | 2 | - |
| <u>After 20 years of service</u> ⁴ | | | | | | | | | | | | | | | | | | | | |
| 1 week | 11 | 2 | 11 | 17 | 10 | 24 | 6 | 5 | 31 | 11 | 34 | 1 | 3 | 10 | 18 | 2 | 5 | 7 | - | 4 |
| Over 1 and under 2 weeks | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 42 | 4 | 45 | 53 | 66 | 2 | 10 | 4 | 37 | 14 | 8 | 10 | 96 | 54 | 10 | 11 | 13 | 13 | 9 | - |
| Over 2 and under 3 weeks | - | - | - | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 3 weeks | 26 | 91 | 30 | 21 | 7 | 5 | 6 | 3 | 16 | 3 | 8 | 79 | 1 | 30 | 46 | 71 | 73 | 76 | 28 | 92 |
| 4 weeks | - | 2 | - | - | - | - | - | - | 3 | - | - | 9 | - | - | - | - | - | - | 58 | - |

¹ See footnote 1, table 1.

² Vacation payments such as a percent of annual earnings and flat-sum amounts were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were the same after 25 years of service in all areas except Philadelphia where 15 percent of the workers were in establishments providing 4 weeks and 6 percent were provided 3 weeks; provisions for the remaining workers after 25 years of service were the same as those after 20 years in this area.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Health, Insurance, and Pension Plans

(Percent of service workers in contract cleaning services establishments with specified health, insurance, and pension plans, 20 selected areas, summer 1965)

| Type of plan ¹ | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|--|-----------|-----------------------|------------------------|---------------|-------------|---------|------------|--------|-------|-------------|-------------|---------------|------------|---------|------------|-----------------------|-----------|---|------------------------|------------------|
| | Boston | New York ¹ | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Balti-more | Dallas | Miami | New Orleans | Wash-ington | Chicago | Cleve-land | Detroit | Mil-waukee | Minne-apolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Fran-cisco-Oakland | Seattle- Everett |
| All service workers ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Workers in establishments providing: | | | | | | | | | | | | | | | | | | | | |
| Life insurance ----- | 9 | 95 | 56 | 77 | 53 | 7 | 3 | 3 | 49 | 12 | 5 | 31 | 97 | 77 | 5 | 2 | 70 | 78 | 90 | 92 |
| Accidental death and dis-memberment insurance ----- | 4 | 3 | 23 | 57 | 33 | 6 | 3 | 3 | 49 | 12 | 5 | 37 | 97 | 68 | 3 | - | - | 78 | 96 | 92 |
| Sickness and accidental insurance or sick leave or both ³ ----- | 23 | 90 | 6 | 67 | 32 | 6 | 12 | 6 | 24 | 10 | 7 | 31 | 97 | 74 | 43 | 70 | - | 69 | 15 | 46 |
| Sickness and accident insurance ----- | 9 | 87 | 6 | 55 | 32 | - | - | - | 9 | 3 | - | 26 | 96 | 71 | 38 | 70 | - | 1 | 2 | 46 |
| Sick leave (full pay, no waiting period) ----- | 14 | 4 | 4 | 3 | 2 | 6 | 12 | 6 | 18 | 7 | 7 | 5 | 3 | 2 | 2 | - | - | 2 | 94 | - |
| Sick leave (partial pay or waiting period) ----- | - | 1 | - | 9 | - | - | - | - | - | - | - | 5 | - | - | 6 | - | - | 66 | 93 | - |
| Hospitalization insurance --- | 16 | 95 | 32 | 77 | 53 | 7 | 5 | 8 | 51 | 12 | 5 | 85 | 99 | 77 | 61 | 77 | 70 | 80 | 93 | 92 |
| Surgical insurance ----- | 16 | 92 | 32 | 77 | 14 | 7 | 5 | 8 | 51 | 12 | 3 | 40 | 98 | 77 | 61 | 75 | 70 | 80 | 93 | 92 |
| Medical insurance ----- | 11 | 38 | 10 | 69 | 6 | 7 | 5 | 8 | 42 | 12 | 3 | 36 | 8 | 74 | 60 | 2 | 70 | 80 | 93 | 92 |
| Catastrophe insurance ----- | 2 | 2 | - | 2 | - | 7 | - | 8 | 31 | 12 | 3 | 1 | 96 | 1 | 6 | 2 | - | 3 | 4 | 46 |
| Retirement pension ----- | 2 | 93 | 8 | 36 | - | 6 | - | 6 | 18 | 3 | 2 | 10 | 1 | 7 | 1 | - | - | 74 | 88 | 92 |
| No plan ----- | 70 | 5 | 40 | 15 | 32 | 93 | 84 | 88 | 49 | 84 | 90 | 6 | 1 | 22 | 35 | 23 | 30 | 19 | 4 | 8 |

¹ Includes only those plans for which at least part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded, however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of the legal requirements.

² See footnote 1, table 1.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

Table 36. Nonproduction Bonuses

(Percent of service workers in contract cleaning services establishments with specified types of nonproduction bonuses, 20 selected areas, summer 1965)

| Type of bonus | Northeast | | | | | South | | | | | | North Central | | | | | | West | | |
|---|-----------|-----------------------|------------------------|---------------|-------------|---------|------------|--------|-------|-------------|-------------|---------------|------------|---------|------------|-----------------------|-----------|---|------------------------|------------------|
| | Boston | New York ¹ | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Balti-more | Dallas | Miami | New Orleans | Wash-ington | Chicago | Cleve-land | Detroit | Mil-waukee | Minne-apolis-St. Paul | St. Louis | Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove | San Fran-cisco-Oakland | Seattle- Everett |
| All service workers ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Workers in establishments with nonproduction bonuses --- | 15 | 17 | 43 | 29 | 31 | 22 | 16 | - | 14 | 15 | 8 | 13 | - | 14 | 4 | 7 | 20 | 4 | - | - |
| Christmas or yearend ----- | 15 | 17 | 43 | 28 | 31 | 21 | 16 | - | 14 | 9 | 6 | 13 | - | 14 | 4 | 7 | 20 | 4 | - | - |
| Profit sharing ----- | - | - | - | 1 | - | 1 | - | - | - | 6 | 2 | - | - | - | - | - | - | - | - | - |
| Workers in establishments without nonproduction bonuses ----- | 85 | 83 | 57 | 71 | 69 | 78 | 84 | 100 | 86 | 86 | 92 | 87 | 100 | 86 | 96 | 93 | 80 | 96 | 100 | 100 |

¹ See footnote 1, table 1.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in cleaning windows in business houses and dwellings (SIC 7341); establishments primarily engaged in disinfecting buildings, and in exterminating insects, rodents, etc. (SIC 7342); and establishments primarily engaged in furnishing, to dwellings and other buildings, specialized services such as janitorial service, floor waxing, and office cleaning (SIC 7349). These three industries comprise the entire Industry Group No. 734, as defined in the 1957 edition of the Standard Industrial Classification Manual and supplements, prepared by the Bureau of the Budget.

The establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the table on the next page.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates in this report are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for the purpose of this study, is defined as a single physical location which provides services to dwellings and other buildings on a fee or contract basis. An establishment is not necessarily identical with a business concern or company which may consist of one or more establishments.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey compels the use of lists of establishments assembled considerably in advance of the payroll period studied.

Service Workers

The term "service worker," as used in this report, includes working foremen and all regularly employed full-time and part-time nonsupervisory workers engaged in performing nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations Selected for Study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for listing of these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. The selected occupations include full- and part-time workers (i.e., those scheduled to work regularly in the establishment) and excludes casual workers, working supervisors, apprentices, learners, beginners, trainees, handicapped, and probationary workers.

Estimated Number of Establishments and Workers in Contract Cleaning Service Establishments
and Number Studied in 20 Areas, Summer 1965

| Area ¹ | Payroll period | Number of establishments ² | | Workers in establishments | | |
|--|----------------|---------------------------------------|------------|---------------------------|-----------------|---------------|
| | | Within scope of study | Studied | Within scope of study | | Studied |
| | | | | Total ³ | Service workers | Total |
| Northeast: | | | | | | |
| Boston ----- | June | 84 | 25 | 5,134 | 4,805 | 3,275 |
| New York ⁴ ----- | June | 314 | 50 | 21,571 | 19,985 | 13,060 |
| Newark and Jersey City ----- | June | 73 | 20 | 3,669 | 3,419 | 2,048 |
| Philadelphia ----- | July | 98 | 28 | 3,314 | 2,906 | 1,931 |
| Pittsburgh ----- | June | 34 | 15 | 1,548 | 1,396 | 1,184 |
| South: | | | | | | |
| Atlanta ----- | June | 37 | 15 | 2,171 | 1,939 | 1,877 |
| Baltimore ----- | July | 31 | 16 | 1,967 | 1,615 | 1,528 |
| Dallas ----- | July | 26 | 13 | 1,899 | 1,728 | 1,644 |
| Miami ----- | August | 34 | 14 | 1,287 | 1,025 | 925 |
| New Orleans ----- | June | 22 | 10 | 1,548 | 1,375 | 1,298 |
| Washington ----- | August | 64 | 23 | 5,342 | 4,949 | 3,065 |
| North Central: | | | | | | |
| Chicago ----- | July | 95 | 35 | 4,383 | 4,008 | 2,907 |
| Cleveland ----- | May | 40 | 20 | 2,303 | 2,130 | 1,866 |
| Detroit ----- | July | 56 | 26 | 2,556 | 2,324 | 2,037 |
| Milwaukee ----- | July | 26 | 15 | 1,059 | 920 | 885 |
| Minneapolis-St. Paul ----- | August | 30 | 17 | 1,212 | 1,117 | 1,107 |
| St. Louis ----- | August | 22 | 14 | 1,548 | 1,437 | 1,366 |
| West: | | | | | | |
| Los Angeles-Long Beach and Anaheim-Santa Ana- Garden Grove ----- | June | 230 | 38 | 9,919 | 9,252 | 5,314 |
| San Francisco-Oakland ----- | June | 85 | 22 | 3,977 | 3,525 | 2,759 |
| Seattle-Everett ----- | June | 23 | 10 | 870 | 775 | 718 |
| Total ----- | | 1,424 | 426 | 77,277 | 70,630 | 50,794 |

¹ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget, through March 1965, except Newark and Jersey City and Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove, which are combinations of 2 SMSA'S.

² Includes only establishments with 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office clerical, and other workers excluded from the separate service worker category.

⁴ See footnote 1, table 1.

Wage Data

The wage information relates to average straight-time hourly and weekly earnings, excluding premium pay for overtime and for work on weekends and holidays. Premium pay for late-shift work and for hazardous work was included in the straight-time earnings for workers receiving such payments. This procedure was followed in order to achieve comparability of data between establishments which have formal provisions for late-shift work and/or formal provisions for hazardous work and those which do not, but have built the differentials into the rate. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living payments were included as a part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. Group average hourly earnings were obtained by dividing estimated total earnings by aggregate weighted hours.⁴ Average weekly earnings were obtained by dividing the sum of the aggregate weighted weekly earnings by the weighted number of workers. For salaried workers, normal rather than actual hours were used. Weekly earnings were rounded to the nearest half dollar.

⁴ This method of computing average hourly earnings differs from our usual practice in which average earnings are calculated by summing individual hourly earnings and dividing by the number of individuals. This change in procedure was made because of the wide variation in the individual weekly hours worked in the contract cleaning services industries, often related to wide differences in hourly earnings.

Method of Wage Payment

Formal rate structures for time-rated workers provide single rates or a range of rates for each job category in the establishment. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the worker to achieve the full job rate over a period of time. Individual workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions in an establishment were applicable to half or more of the regularly employed full- and part-time production workers in an establishment, the practice or benefit was considered applicable to all such workers. Similarly, if fewer than half of such workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Weekly Hours. Data relate to the weekly hours actually worked by each worker during the payroll period studied. Average weekly hours worked were rounded to the nearest half hour.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices but they do not necessarily reflect individual provisions for progression. For example, the changes in proportions indicated at 5 years of service may include changes in provisions which occurred after 4 years.

Health, Insurance, and Pension Plans. Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid for directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions, plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a part of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments upon retirement for the remainder of the worker's life.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payment beyond 1 year were excluded.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

CLEANER, HEAVY

(Janitor, porter, utility laborer)

Performs heavy cleaning duties in dwellings and other buildings, including any or a combination of the following: Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers and floor waxers); wet-mopping floors; washing walls and glass partitions; polishing marble or brass; moving heavy furniture; hosing sidewalks and shoveling snow; and removing heavy rubbish. Include in this classification workers who perform combination duties of cleaning and providing minor maintenance services such as changing light bulbs, repairing venetian blinds, and installing and/or removing electric fans. Exclude workers who specialize in window washing (window washers), workers waxing floors (waxers, floor), and those who are additionally responsible for the operation of heating, air-conditioning, or other mechanical equipment.

CLEANER, LIGHT

(Janitor, porter, sweeper, charman, or charwoman)

Performs light cleaning duties in dwellings and other buildings, usually limited to such tasks as: Sweeping and dry mopping floors; dusting furniture and equipment; emptying waste baskets; and vacuuming rugs with a home-type vacuum cleaner. Exclude workers performing heavy cleaning tasks described above (cleaners, heavy), workers specializing in window washing (window washers), workers waxing floors (waxers, floor), and those who are responsible for the operation of heating, air-conditioning, or other mechanical equipment.

EXTERMINATOR

Kills, by application of chemicals, vermin such as roaches, beetles, moths, ants, bedbugs, rats, and mice which infest dwellings and other buildings. Work involves the following: Spraying chemical solutions throughout rooms and into hiding places with a spray gun to kill insects; dusting sodium fluoride and other poisonous chemical powders into hiding places of roaches; and setting out poisonous paste or bait in boxes or other containers near places where vermin are present. May remove mattresses, upholstered furniture, and clothing from building and fumigate them in a vault at the business establishment to destroy insects. Excludes workers who specialize in the destruction of insects and rodents through the use of lethal fumigants (see fumigator), and those primarily engaged in termite control.

FUMIGATOR

Specializes in the destruction of insects and rodents through use of lethal fumigants such as chloropicrin, calcium cyanide, sulfur dioxide, and methyl bromide. Work involves: Closing infested premises and introducing fumigants, using gas masks and observing other safety measures; and designating when building may be reoccupied. May perform some of the duties of an exterminator.

WAXER, FLOOR

Cleans, waxes, and polishes floors by hand or machine. Work involves: Removing dirt and blemishes from floor, using various cleaning solvents and compounds according to the composition of floor; applying paste or liquid wax to floor with rags or machine; and polishing floor with electric polishing machine or weighted brush.

WINDOW WASHER

Cleans windows, inside or outside, in such establishments as office buildings, stores, apartment houses, private homes, and hotels.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
- Candy and Other Confectionery Products, 1960. BLS Report 195.
- *Canning and Freezing, 1957. BLS Report 136.
- Cigar Manufacturing, 1964. BLS Bulletin 1436 (30 cents).
- Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
- Cotton Textiles, 1963. BLS Bulletin 1410 (40 cents).
- Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
- Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).
- Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).
- Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
- Footwear, 1962. BLS Bulletin 1360 (45 cents).
- Hosiery, 1964. BLS Bulletin 1456 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.
- Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).
- Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).
- Machinery Manufacturing, 1965. BLS Bulletin 1476 (25 cents).
- Meat Products, 1963. BLS Bulletin 1415 (75 cents).
- Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964.
BLS Bulletin 1457 (40 cents).
- Men's and Boys' Suits and Coats, 1963. BLS Bulletin 1424 (65 cents).
- Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
- Miscellaneous Textiles, 1953. BLS Report 56.
- Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1965. BLS Bulletin 1498 (40 cents).
- Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).
- Paperboard Containers and Boxes, 1964. BLS Bulletin 1478 (70 cents).
- Petroleum Refining, 1959. BLS Report 158.
- Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1423 (30 cents).
- *Processed Waste, 1957. BLS Report 124.
- Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).
- Radio, Television, and Related Products, 1951. Series 2, No. 84.
- Railroad Cars, 1952. Series 2, No. 86.
- *Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1962. BLS Bulletin 1361 (30 cents).
- Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
- Synthetic Fibers, 1958. BLS Report 143.
- Synthetic Textiles, 1963. BLS Bulletin 1414 (35 cents).
- Textile Dyeing and Finishing, 1961. BLS Bulletin 1311 (35 cents).
- *Tobacco Stemming and Redrying, 1957. BLS Report 136.

*Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1962. BLS Bulletin 1371 (25 cents).
Women's and Misses' Dresses, 1963. BLS Bulletin 1391 (30 cents).
Wood Household Furniture, Except Upholstered, 1965. BLS Bulletin 1496 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1962. BLS Bulletin 1372 (45 cents).
Work Clothing, 1964. BLS Bulletin 1440 (35 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
Communications, 1964. BLS Bulletin 1467 (20 cents).
Contract Cleaning Services, 1961. BLS Bulletin 1327 (25 cents).
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*Studies of the effects of the \$1 minimum wage.

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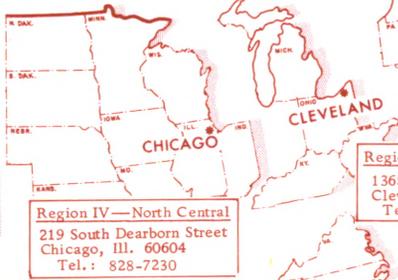
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