

# EMPLOYEE EARNINGS AND HOURS *in* *retail food stores*

**JUNE 1965**

- **grocery stores**



**Bulletin No. 1501-3**

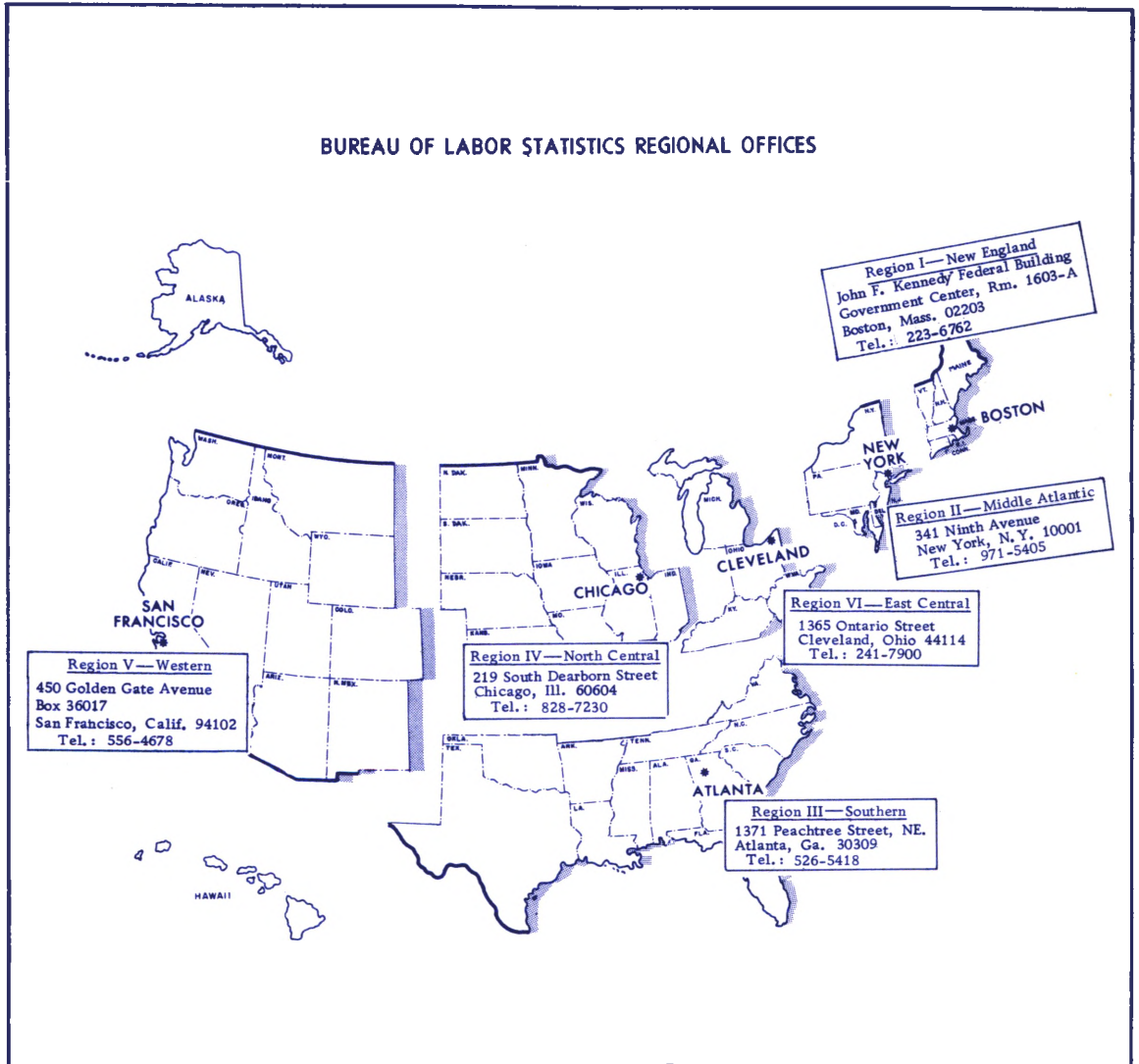
**UNITED STATES DEPARTMENT OF LABOR**

**W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS**

**Arthur M. Ross, Commissioner**

# BUREAU OF LABOR STATISTICS REGIONAL OFFICES



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## Preface

The Bureau of Labor Statistics conducted a survey of retail food stores for a June 1965 payroll period. Data on employment, average hourly and weekly earnings, and weekly hours of work of nonsupervisory employees were obtained and are presented in this bulletin. This information bridges the period since June 1962, when a similar survey was conducted. (See Employee Earnings in Retail Food Stores, June 1962, BLS Bulletin 1380-3.) Data are provided for the United States; the Northeast, South, North Central, and West regions; metropolitan and nonmetropolitan areas; men and women; and retail enterprises and establishments by annual volume of sales.

A bulletin containing comprehensive statistical data for the entire retail trade industry (except eating and drinking places) will be available. Data for each of the major retail groups which retail trade comprises, and for selected lines of retail business, will be available in the individual bulletins which are listed on the last page.

The survey was part of a broad program of studies initiated by the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions for continuing appraisal of Federal legislation relating to minimum wages and maximum hours standards. In this connection, data from the survey were published in the Report Submitted to the Congress in Accordance With the Requirements of Section 4(d) of the Fair Labor Standards Act - January 1966.

The study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief of the Division, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. This bulletin was prepared under the supervision of Alvin Bauman.



## Contents

	Page
Scope and method of survey-----	1
Tables:	
Food stores—	
1. Cumulative numerical and percent distributions of nonsupervisory employees by average straight-time hourly earnings, United States and regions, June 1965-----	5
2. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by metropolitan and nonmetropolitan areas, United States and regions, June 1965-----	6
3. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by sex, United States and regions, June 1965-----	7
4. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965-----	8
5. Numerical and percent distributions of nonsupervisory employees by weekly hours of work, United States and regions, June 1965-----	12
6. Percent distribution of nonsupervisory employees by weekly hours of work, by metropolitan and nonmetropolitan areas, United States and regions, June 1965-----	12
7. Percent distribution of nonsupervisory employees by weekly hours of work, by sex, United States and regions, June 1965-----	13
8. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965-----	14
9. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965-----	16
10. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965-----	18
11. Average straight-time hourly and weekly earnings of nonsupervisory employees by weekly hours of work, United States and regions, June 1965-----	20
Grocery stores—	
12. Cumulative numerical and percent distributions of nonsupervisory employees by average straight-time hourly earnings, United States and regions, June 1965-----	21
13. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by metropolitan and nonmetropolitan areas, United States and regions, June 1965-----	22
14. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by sex, United States and regions, June 1965-----	23

## Contents—Continued

	Page
 Tables—Continued	
 Grocery stores—Continued	
15. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965 .....	24
16. Numerical and percent distributions of nonsupervisory employees by weekly hours of work, United States and regions, June 1965 .....	28
17. Percent distribution of nonsupervisory employees by weekly hours of work, by metropolitan and nonmetropolitan areas, United States and regions, June 1965 .....	28
18. Percent distribution of nonsupervisory employees by weekly hours of work, by sex, United States and regions, June 1965 .....	29
19. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965 .....	30
20. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965 .....	32
21. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965 .....	34
22. Average straight-time hourly and weekly earnings of nonsupervisory employees by weekly hours of work, United States and regions, June 1965 .....	36
 Appendix. Questionnaire .....	 37



# Employee Earnings and Hours in Retail Food Stores, June 1965

## Scope and Method of Survey

### Scope of Survey

This bulletin relates to those retail establishments which were classified, according to the 1957 edition of the Standard Industrial Classification Manual, as part of the food major industry group (SIC 54). Stores within this group were further identified as grocery stores (SIC 541). The major group includes retail stores primarily engaged in selling food for home preparation and consumption and covers grocery stores, meat and fish markets, fruit and vegetable markets, confectioneries, dairy products stores, bakeries, and egg and poultry dealers. Establishments primarily engaged in processing and distributing milk and cream are classified in manufacturing.

Grocery stores are commonly known as supermarkets, food markets, and delicatessen stores and are primarily engaged in the retail sale of all sorts of packaged and fresh foods.

Geographically, the 50 States and the District of Columbia are covered. The data reflect earnings and hours of work of nonsupervisory employees for a payroll period including June 12, 1965.

### Sample Design

The sample was designed to yield national and regional estimates for the major industry group and for the line of business for which separate data are shown. A stratified sample design was used with variable sampling ratios depending on the kind of business and employment size. For example, the sample size for the line of business shown separately was proportionately larger than for those not published and the probability of selection increased with the employment size of the unit.

The following tabulation shows the number of units included in the sample of the food group and in the grocery stores for which separate data are published:

Kind of business	Number of units
Food group -----	4,674
Grocery stores -----	3,869

Establishment samples were obtained from three different sources: (1) State unemployment insurance listings furnished employer reporting units with four or more employees. (2) The large chainstore enterprises provided current lists of retail stores and auxiliary units from which a sample of such units was selected. It was necessary to obtain these lists from the large chainstore enterprises because State unemployment insurance listings frequently provide data on a statewide or county basis for such companies rather than on an individual establishment basis. (3) The Bureau of the Census sample used in conjunction with its Monthly Survey of Retail Sales covered single-unit retail stores with fewer than four employees. The Census coverage of small units was necessary to supplement the Bureau's universe list for retail trade, since State unemployment insurance laws in many States do not cover employers with fewer than four employees.

### Method of Collection

The majority of the establishments included in the sample were solicited for information by mail. The largest units were visited in person by field economists of the Bureau of Labor Statistics, as were the smallest units by the Bureau of the Census enumerators acting as agents for the BLS. Personal visits were also made to a sample of the nonrespondents to the mail questionnaire.

### Estimating Procedure

Data collected for each sampling unit were weighted in accordance with the probability of selecting that unit. For example, where 1 unit out of 10 was selected from an industry-size group, data for that unit were considered as representative of the 10 units in the group. Thus, each segment of the retail trade industry was given its appropriate weight in the total, regardless of the disproportionate coverage of large and small establishments.

No assumption has been made that the wage structures of the units not responding to the mail questionnaire were similar to those of the units responding. To minimize the bias resulting from nonresponse, data obtained by personal visits from a sample of nonrespondents were weighted to represent all other nonrespondents in similar industry-size groups. To compensate for schedules with unusable data, their weights were assigned to usable schedules of the same industry-size group and from the same or related area.

All estimated totals derived from the weighting process were further adjusted to the employment levels for June 1965, as reported in the Bureau of Labor Statistics monthly employment series. The published estimates in this report are, thus, consistent with the production worker employment shown in the monthly series. Employment estimates for individual industry groups, which the Bureau does not publish monthly, were prepared especially for purposes of this survey. Current regional estimates, which could not be prepared from the monthly series, were based on regional distributions from the most recent Census of Business, prepared by the Bureau of the Census.

The adjustment of the survey totals to the predesignated totals, for June 1965 was confined, for the most part, to that segment of the survey for which the sample units were obtained from State unemployment insurance listings. The lists generally were prepared prior to the time of the survey and consequently do not account for units opened or closed after the date of the lists. In the Census and the large chainstore enterprise samples, the best unbiased estimates of totals were presumed to be the weighted-up sample totals, since there was no apparent problem of unrepresented business births in these groups.

### Criteria for Publication of Estimates

The results of this survey differ from those that would have been obtained by a complete canvass of all retail operations, since the survey was conducted on a sample basis. These differences may be substantial in those instances where the sample was small. It has not been possible, therefore, to present data for all cases. No earnings distributions are shown for groupings of fewer than 50 stores.

### Definitions of Terms

Nonsupervisory employees include all full-time, part-time, seasonal, and casual employees below the supervisory level, such as salespersons, shipping, receiving, and stock clerks, laborers, warehousemen, caretakers, office clerks, driver-salesmen, deliverymen, installation and repairmen, elevator operators, porters, janitors, food service employees, and working supervisors.

Enterprise is defined as a company which operates, directs, or controls a group of establishments engaged in the same general business. In the case of single unit companies, the single unit was considered the enterprise.

Establishment is generally defined as a single physical location where business is conducted. In the case of two separate business entities transacting business at a single physical location (for example, a leased shoe department in a department store), each was treated as a separate establishment. On the other hand, a drug store which also operated a food counter was treated as a single establishment.

Annual volume of sales excludes excise taxes at the retail level.

Earnings data relate to straight-time earnings and exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Commission and bonus earnings and special sales bonuses, such as "P. M. 's" and "stims" paid quarterly or oftener, are included.

Individual average hourly earnings for employees not paid by the hour (e.g., salary, commissions) were obtained by dividing individual earnings reported by the number of hours worked during the corresponding period.

Individual weekly earnings were obtained by multiplying the individual average hourly earnings by the number of hours worked during a single week in June 1965.

Group average hourly earnings published in this report were obtained by dividing total individual weekly earnings by total individual weekly hours worked.

Group average weekly earnings were obtained by dividing the sum of the individual weekly earnings by the number of employees represented in the group total.

Weekly hours of work are for a 1-week period and include hours paid for vacations, holidays, sick leave, etc.

Group average weekly hours were obtained by dividing total weekly hours worked by total number of nonsupervisory employees.

Regions used in this study include the following: Northeast—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; North Central—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West—Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Metropolitan areas as used in this report refers to those cities and county areas defined by the Bureau of the Budget as "Standard Metropolitan Statistical Areas." Metropolitan areas include those counties containing at least one central city of 50,000 population and those counties around such cities which are metropolitan in character and economically and socially integrated with the county containing the central city. For a more detailed description, see Standard Metropolitan Statistical Areas, 1964, prepared by the Bureau of the Budget.

## Table Note

Because of rounding, sums of individual items may not equal totals.

Dash (-) indicates no employees.

Asterisk (\*) indicates fewer than 50 employees or less than 0.05 percent.

# Food stores

Table 1. Cumulative numerical and percent distributions of nonsupervisory employees by average straight-time hourly earnings, United States and regions, June 1965

Average hourly earnings	(Employees in thousands)									
	United States		Northeast		South		North Central		West	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under \$0.50	4.4	.3	.1	*	3.6	1.0	.6	.2	*	*
Under \$0.75	29.0	2.1	.7	.2	22.6	6.4	5.6	1.5	.1	.1
Under \$1.00	76.4	5.6	3.4	.8	51.5	14.6	19.8	5.2	1.7	.7
Under \$1.05	145.3	10.6	20.5	5.1	76.4	21.7	42.8	11.2	5.7	2.5
Under \$1.10	152.2	11.1	22.4	5.5	78.4	22.2	45.0	11.8	6.4	2.8
Under \$1.15	170.2	12.5	25.5	6.3	82.7	23.4	54.0	14.2	8.1	3.6
Under \$1.20	247.2	18.1	32.0	7.9	128.7	36.5	72.8	19.1	13.7	6.0
Under \$1.25	270.5	19.8	35.6	8.8	140.3	39.8	80.4	21.1	14.7	6.4
Under \$1.30	416.2	29.5	95.3	23.5	174.7	49.6	116.4	30.5	29.8	13.1
Under \$1.35	454.4	33.2	107.1	26.5	186.3	52.8	125.6	33.0	35.4	15.5
Under \$1.40	502.9	36.8	126.1	31.2	199.2	56.5	135.4	35.5	42.1	18.5
Under \$1.45	536.1	39.2	138.4	34.2	208.5	59.1	144.3	37.9	44.9	19.7
Under \$1.50	564.5	41.3	145.9	36.1	216.3	61.3	153.8	40.3	48.6	21.3
Under \$1.55	626.2	45.8	168.9	41.7	229.4	65.1	171.5	45.0	56.4	24.7
Under \$1.60	650.5	47.6	180.1	44.5	235.4	66.8	177.1	46.4	57.9	25.3
Under \$1.65	681.2	49.8	192.0	47.5	243.5	69.0	185.2	48.6	60.6	26.5
Under \$1.70	716.0	52.4	200.1	49.5	250.4	71.0	191.4	50.2	74.2	32.5
Under \$1.75	736.2	53.5	207.8	51.4	255.3	72.4	197.2	51.8	75.7	33.2
Under \$1.80	769.3	56.3	219.4	54.2	262.5	74.4	207.2	54.3	80.2	35.1
Under \$1.85	789.2	57.7	224.8	55.6	267.5	75.9	215.2	56.4	81.8	35.8
Under \$1.90	818.4	59.5	235.3	58.2	273.7	77.6	222.9	58.5	86.4	37.9
Under \$1.95	841.4	61.6	241.6	59.7	275.2	79.2	230.5	60.5	90.1	39.4
Under \$2.00	860.6	63.0	245.9	60.8	283.1	80.3	239.3	62.8	92.3	40.4
Under \$2.10	915.3	67.0	264.2	65.3	295.0	83.7	256.1	67.2	100.0	43.8
Under \$2.20	959.0	70.2	277.6	68.6	304.7	86.4	272.2	71.4	104.5	45.8
Under \$2.30	1001.8	73.3	293.5	72.5	313.5	88.9	284.5	74.6	110.3	48.3
Under \$2.40	1038.0	75.9	304.9	75.4	318.6	90.3	298.9	78.4	115.6	50.6
Under \$2.50	1073.2	78.5	315.8	79.0	324.2	92.0	309.7	81.2	119.6	52.4
Under \$2.60	1118.3	81.8	334.5	82.7	330.3	93.7	326.9	85.7	126.5	55.4
Under \$2.70	1144.0	83.7	344.3	85.1	334.7	94.9	333.3	87.4	131.7	57.7
Under \$2.80	1170.5	85.6	354.0	87.5	338.7	96.1	340.8	89.4	137.1	60.1
Under \$2.90	1190.4	87.1	361.8	89.4	341.5	96.9	345.1	90.5	142.0	62.2
Under \$3.00	1208.7	88.4	368.0	90.9	343.8	97.5	350.2	91.8	146.8	64.3
Total	1366.8	100.0	404.6	100.0	352.6	100.0	361.3	100.0	228.3	100.0
Average hourly earnings	\$1.51		\$1.99		\$1.51		\$1.88		\$2.48	

## Food stores

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Table 2. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by metropolitan and nonmetropolitan areas, United States and regions, June 1965

Average hourly earnings	United States		Northeast		South		North Central		West	
	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas
Under \$0.50	.2	.9	*	-	.6	1.9	*	.5	*	-
Under \$0.75	.9	6.2	.1	.4	3.2	12.7	.6	4.1	.1	-
Under \$1.00	3.0	14.4	.8	1.2	8.8	25.9	2.6	12.8	.5	1.8
Under \$1.05	6.8	23.5	4.5	8.8	14.6	35.5	6.9	23.6	1.5	6.9
Under \$1.10	7.2	24.3	5.0	9.0	14.9	36.5	7.3	24.7	1.8	7.2
Under \$1.15	8.3	26.5	5.8	9.8	15.9	38.2	9.2	28.4	2.3	9.3
Under \$1.20	13.0	35.4	7.2	13.0	29.0	51.2	12.6	37.7	4.5	12.8
Under \$1.25	14.5	38.0	8.1	13.7	32.0	54.9	14.3	40.5	4.8	13.8
Under \$1.30	24.4	51.0	21.7	36.0	41.5	65.3	23.1	52.1	10.2	26.1
Under \$1.35	27.3	53.5	24.7	38.7	45.3	67.6	25.3	55.0	12.8	27.7
Under \$1.40	30.9	56.8	29.4	43.5	49.1	70.8	27.7	58.1	15.9	30.1
Under \$1.45	33.2	59.7	32.3	47.2	51.9	73.2	29.7	61.4	16.9	32.2
Under \$1.50	35.3	61.6	34.1	49.6	54.1	75.4	32.5	63.0	18.6	33.4
Under \$1.55	39.8	66.3	39.6	56.4	57.9	79.1	36.8	68.5	21.9	37.0
Under \$1.60	41.6	68.0	42.4	58.9	59.7	80.5	38.4	69.7	22.3	39.1
Under \$1.65	43.7	70.5	45.3	62.0	62.2	82.3	40.1	72.9	23.2	41.5
Under \$1.70	46.5	72.4	47.4	63.8	64.2	84.3	41.8	74.5	30.0	43.6
Under \$1.75	48.0	73.7	49.3	65.5	65.9	85.1	43.2	76.3	30.5	45.1
Under \$1.80	50.6	75.6	52.3	67.2	68.0	87.0	46.0	78.4	32.5	46.9
Under \$1.85	52.1	77.0	53.6	68.9	69.7	87.9	48.2	80.1	32.9	48.8
Under \$1.90	54.3	78.8	56.3	70.9	71.5	89.5	50.4	81.9	35.1	50.3
Under \$1.95	56.1	80.1	57.8	72.8	73.3	90.7	52.7	82.8	36.6	52.4
Under \$2.00	57.5	81.4	58.9	73.7	74.4	91.7	55.2	84.4	37.4	53.9
Under \$2.10	61.9	84.1	63.6	76.7	78.4	93.9	60.1	87.5	40.8	57.3
Under \$2.20	65.4	86.2	66.9	80.4	81.9	95.2	65.1	89.4	42.6	59.9
Under \$2.30	68.9	88.2	70.8	84.4	85.1	96.3	68.9	91.2	45.2	62.3
Under \$2.40	71.9	89.7	73.6	87.4	87.0	96.9	73.4	92.7	47.4	65.2
Under \$2.50	74.8	91.0	77.6	89.1	89.2	97.4	77.0	93.5	48.5	69.6
Under \$2.60	78.6	92.6	81.4	91.6	91.5	97.9	82.2	95.9	51.9	71.1
Under \$2.70	80.8	93.7	83.9	92.9	93.1	98.4	84.2	96.7	54.0	74.3
Under \$2.80	82.9	94.8	86.6	93.8	94.7	98.7	86.6	97.5	55.9	78.5
Under \$2.90	84.6	95.6	88.6	94.8	95.6	99.3	88.0	97.9	58.1	80.4
Under \$3.00	86.1	96.3	90.2	95.9	96.5	99.4	89.6	98.2	60.1	83.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands)	1055.7	311.1	352.9	51.7	232.9	119.7	283.2	98.1	186.7	41.6
Average hourly earnings	\$2.03	\$1.52	\$2.03	\$1.73	\$1.63	\$1.27	\$2.02	\$1.47	\$2.57	\$2.10

# Food stores

Table 3. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by sex, United States and regions, June 1965

Average hourly earnings	United States		Northeast		South		North Central		West	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Under \$0.50	.3	.3	*	-	1.1	.9	*	.3	*	-
Under \$0.75	2.0	2.4	.2	.1	5.8	7.8	1.2	1.5	*	.2
Under \$1.00	5.3	6.1	.7	1.2	14.3	15.4	4.2	6.7	.8	.6
Under \$1.05	9.1	13.6	3.1	8.7	20.1	25.5	8.9	14.7	2.1	3.4
Under \$1.10	9.4	14.4	3.3	9.6	20.7	25.9	9.3	15.5	2.1	4.3
Under \$1.15	10.3	16.5	3.8	11.0	21.9	27.0	10.8	16.2	2.4	6.1
Under \$1.20	16.6	20.9	5.4	12.6	36.4	36.7	15.9	23.8	5.2	7.9
Under \$1.25	18.1	23.1	5.9	14.1	39.5	40.5	17.7	26.2	5.6	8.3
Under \$1.30	27.4	36.2	18.7	32.6	48.1	52.9	26.6	36.4	10.7	18.3
Under \$1.35	29.8	38.6	21.1	36.4	51.5	56.0	28.5	38.4	12.2	22.8
Under \$1.40	32.9	44.2	25.1	42.4	54.8	60.4	30.6	42.9	14.7	26.7
Under \$1.45	34.8	47.6	27.6	46.5	57.0	64.1	32.3	46.2	15.6	28.7
Under \$1.50	36.8	49.8	29.1	49.0	59.3	66.1	35.0	48.3	17.0	30.7
Under \$1.55	41.0	54.5	34.7	54.9	62.8	70.3	39.2	53.5	20.0	35.0
Under \$1.60	42.9	56.5	37.8	57.0	64.5	72.1	40.7	55.0	20.5	36.0
Under \$1.65	44.8	59.4	40.3	60.8	66.7	74.5	42.3	57.8	21.5	37.6
Under \$1.70	47.8	61.2	42.1	63.2	68.9	76.0	44.2	59.1	25.1	39.9
Under \$1.75	49.2	62.6	44.0	65.0	70.4	77.2	45.5	60.5	29.6	41.9
Under \$1.80	51.7	64.5	47.1	67.6	72.4	79.1	48.7	62.7	31.2	43.7
Under \$1.85	53.1	66.6	48.3	69.1	73.8	80.8	50.7	64.5	31.9	44.4
Under \$1.90	55.3	68.5	51.2	71.2	75.6	82.3	52.8	67.0	34.0	46.3
Under \$1.95	56.9	70.5	52.7	72.8	76.8	84.7	54.0	69.1	35.5	48.0
Under \$2.00	58.1	72.2	53.8	73.8	77.7	86.4	56.5	71.5	36.3	49.4
Under \$2.10	62.1	76.2	58.3	78.3	81.7	89.8	61.6	75.5	39.5	53.2
Under \$2.20	65.2	79.5	61.4	82.0	83.9	92.4	65.9	79.6	41.4	55.4
Under \$2.30	68.2	82.5	65.1	86.3	86.6	94.4	69.2	82.7	43.4	59.2
Under \$2.40	70.7	85.9	67.9	89.2	88.3	95.2	72.5	87.1	44.9	63.2
Under \$2.50	72.6	89.3	70.8	94.3	89.8	96.9	74.7	91.0	46.8	64.6
Under \$2.60	76.1	92.7	75.3	96.3	91.7	98.4	78.0	97.3	49.5	67.6
Under \$2.70	78.1	94.3	78.0	98.2	92.1	99.2	80.0	98.6	52.1	70.1
Under \$2.80	80.6	95.2	81.4	98.8	94.5	99.7	82.7	99.3	54.4	72.5
Under \$2.90	82.6	95.7	84.1	99.3	95.6	99.9	84.5	99.5	56.7	74.2
Under \$3.00	84.4	96.1	86.4	99.4	96.5	99.9	86.6	99.6	58.7	76.6
Total	137.3	160.6	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands)	895.3	471.5	263.0	141.6	247.2	105.4	228.2	153.9	156.9	71.5
Average hourly earnings	\$2.01	\$1.66	\$2.14	\$1.68	\$1.56	\$1.37	\$2.02	\$1.63	\$2.63	\$2.14

## Food stores

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Table 4. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965

Average hourly earnings	United States						
	Enterprises with annual sales of--						
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of--						
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50 -----	*	*	.2	.2	.2	-	1.2
Under \$0.75 -----	.1	*	1.7	2.4	2.2	6.2	7.1
Under \$1.00 -----	.5	.2	5.3	8.0	7.9	9.5	17.4
Under \$1.05 -----	1.3	.6	12.7	17.8	17.6	21.0	30.3
Under \$1.10 -----	1.4	.6	13.5	18.5	18.3	21.5	31.8
Under \$1.15 -----	1.6	.8	14.7	21.6	21.1	30.6	34.8
Under \$1.20 -----	8.3	7.5	21.6	27.5	26.9	37.1	37.4
Under \$1.25 -----	10.1	9.2	23.7	29.7	28.2	37.9	39.4
Under \$1.30 -----	17.1	15.9	35.7	42.2	41.8	49.9	57.6
Under \$1.35 -----	19.5	18.7	39.2	45.1	44.6	54.3	60.4
Under \$1.40 -----	23.2	21.8	44.8	49.5	48.8	61.8	64.0
Under \$1.45 -----	25.7	24.4	47.1	51.8	51.1	63.4	66.3
Under \$1.50 -----	28.1	26.7	50.4	54.3	53.7	64.3	67.3
Under \$1.55 -----	31.6	30.2	53.8	60.5	59.8	73.6	73.2
Under \$1.60 -----	33.5	32.2	55.3	61.7	60.9	75.6	75.0
Under \$1.65 -----	36.1	34.8	57.2	63.9	63.2	76.6	76.4
Under \$1.70 -----	39.4	37.9	63.2	65.6	64.7	79.6	77.7
Under \$1.75 -----	41.2	39.7	64.4	66.5	66.2	80.2	78.4
Under \$1.80 -----	43.6	42.2	66.2	71.1	69.5	81.3	80.4
Under \$1.85 -----	45.4	44.0	68.3	71.1	70.5	81.3	81.2
Under \$1.90 -----	47.3	45.9	70.1	73.4	72.8	83.4	83.8
Under \$1.95 -----	48.6	48.2	71.5	74.4	73.9	83.6	84.4
Under \$2.00 -----	51.3	49.9	73.3	75.3	74.9	83.6	85.3
Under \$2.10 -----	55.5	54.6	76.6	78.2	77.7	85.9	88.6
Under \$2.20 -----	61.7	58.8	79.9	80.3	79.9	86.6	90.0
Under \$2.30 -----	64.0	52.3	82.7	82.5	82.2	88.2	91.5
Under \$2.40 -----	67.7	60.6	84.3	83.9	83.7	88.8	92.3
Under \$2.50 -----	71.5	70.6	85.5	84.7	84.4	89.3	92.8
Under \$2.60 -----	73.6	74.9	87.7	86.9	86.6	91.9	94.6
Under \$2.70 -----	76.1	77.4	89.8	88.3	88.0	92.4	95.2
Under \$2.80 -----	81.7	80.1	90.6	89.7	89.5	93.5	95.5
Under \$2.90 -----	82.7	82.2	91.5	90.6	90.4	93.7	96.3
Under \$3.00 -----	84.5	84.0	92.5	91.5	91.4	94.2	96.6
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) -----	435.8	780.8	474.0	211.7	199.8	11.9	319.3
Average hourly earnings -----	\$2.15	\$2.18	\$1.81	\$1.69	\$1.70	\$1.56	\$1.44



## Food stores

Table 4. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965--Continued

Average hourly earnings	Metropolitan areas							Nonmetropolitan areas						
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50	*	-	.2	*	*	-	.7	*	*	-	.5	.5		2.4
Under \$0.75	.1	.1	.3	1.8	1.5	6.6	3.0	.5	*	8.1	3.6	3.6		16.2
Under \$1.00	.2	.2	2.2	5.8	5.5	10.1	5.6	1.3	.1	18.9	12.2	12.3		34.5
Under \$1.05	1.1	.5	16.6	15.1	14.6	21.5	19.8	2.3	.9	22.2	23.1	23.1		53.6
Under \$1.10	1.2	.6	11.5	15.5	15.1	22.2	21.2	2.4	1.1	22.7	24.1	24.3		55.2
Under \$1.15	1.4	.7	12.9	17.7	16.7	31.7	24.3	2.4	1.3	22.7	29.2	29.3		58.1
Under \$1.20	6.6	6.1	18.1	21.7	20.4	37.9	27.6	16.1	14.6	36.9	39.8	39.1		61.3
Under \$1.25	8.4	7.6	20.7	22.3	21.1	38.6	28.8	18.7	17.4	37.3	41.1	41.3		62.9
Under \$1.30	14.8	13.7	32.7	34.2	33.3	46.5	48.7	28.3	27.4	45.4	57.9	57.6		77.3
Under \$1.35	17.5	16.4	36.9	36.9	35.8	51.4	52.1	31.5	31.1	52.5	61.2	61.1		79.7
Under \$1.40	21.7	19.4	41.3	41.4	40.1	58.3	56.5	35.5	34.1	57.9	69.2	69.8		81.7
Under \$1.45	23.1	21.7	44.3	43.6	42.3	60.0	58.8	39.1	37.6	59.9	67.8	67.5		82.8
Under \$1.50	25.4	24.0	47.6	46.4	45.3	60.2	59.5	41.7	40.3	62.9	69.7	69.3		83.7
Under \$1.55	28.5	27.1	50.6	53.6	52.3	70.8	66.6	47.1	45.7	67.8	74.0	73.6		87.8
Under \$1.60	31.3	29.0	52.5	54.9	53.6	72.1	68.6	49.5	48.3	67.9	75.1	74.6		88.7
Under \$1.65	32.6	31.3	54.4	57.1	55.9	73.3	70.5	52.5	52.5	69.3	77.2	76.7		89.5
Under \$1.70	36.1	34.5	61.6	58.0	57.5	76.8	71.6	56.1	55.1	70.7	78.6	78.1		90.7
Under \$1.75	37.8	36.3	62.9	60.4	59.1	77.6	72.4	58.1	57.2	71.2	79.7	79.3		91.4
Under \$1.80	40.2	38.7	65.0	64.3	63.1	78.9	74.8	60.4	59.7	71.5	81.6	81.2		92.7
Under \$1.85	42.1	40.4	67.0	65.5	64.4	78.9	75.5	62.5	61.7	74.1	82.2	81.9		93.8
Under \$1.90	43.9	42.3	68.8	68.2	67.2	81.1	78.6	64.5	63.7	75.8	83.0	83.3		95.4
Under \$1.95	46.1	44.7	69.5	69.1	68.2	81.1	79.4	66.4	66.2	77.1	84.7	84.4		95.4
Under \$2.00	47.8	46.3	71.1	70.0	69.2	81.1	80.6	69.1	68.0	83.8	85.7	85.4		95.7
Under \$2.10	52.4	51.0	74.6	73.0	72.2	83.5	85.0	73.1	72.2	85.4	86.2	87.9		96.7
Under \$2.20	56.7	55.4	77.6	75.6	75.0	84.2	86.7	76.8	75.8	86.3	89.3	89.1		97.2
Under \$2.30	60.8	59.6	80.4	78.2	77.5	85.1	88.7	81.1	79.1	82.6	91.0	90.8		97.6
Under \$2.40	64.7	63.6	82.1	79.6	79.1	86.7	89.8	82.5	81.8	84.4	92.3	92.1		97.9
Under \$2.50	68.8	67.9	83.7	81.3	79.8	87.4	90.5	85.1	84.3	86.1	93.1	92.9		97.9
Under \$2.60	73.2	72.5	85.6	83.3	82.8	90.3	92.8	87.7	87.1	86.5	94.1	93.9		98.6
Under \$2.70	75.9	75.1	87.4	85.1	84.6	90.9	93.5	89.4	88.8	88.1	94.6	94.4		99.2
Under \$2.80	78.6	77.9	88.8	86.6	86.4	92.2	94.3	91.3	90.8	89.6	95.3	95.2		99.4
Under \$2.90	80.7	80.1	89.8	88.1	87.8	92.5	94.7	92.7	92.2	90.1	95.5	95.4		99.7
Under \$3.00	82.6	82.1	91.0	89.3	89.0	93.0	95.2	94.1	93.7	91.1	95.9	95.8		99.7
Total	131.9	129.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Number of employees (in thousands)	656.0	655.0	4.0	139.9	129.9	10.0	219.8	139.8	139.8	9.0	71.0	69.9		99.5
Average hourly earnings	\$2.22	\$2.24	\$1.89	\$1.82	\$1.83	\$1.63	\$1.59	\$1.83	\$1.86	\$1.48	\$1.46	\$1.46		\$1.14

Insufficient data to warrant presentation.

## Food stores

10

Table 4. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas and regions, June 1965—Continued

Average hourly earnings	Northeast						South						
	Enterprises with annual sales of—												
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000		Less than \$250,000
	Establishments with annual sales of—												
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000
Under \$0.50	—	—	—	—	—	—	.1	*	*	.6	.7	.7	3.6
Under \$0.75	—	—	—	.1	—	—	.6	.6	.2	.6	6.0	6.3	20.2
Under \$1.00	.1	.1	1.0	.9	.8	—	2.5	1.5	.6	15.4	18.7	19.3	42.8
Under \$1.05	1.5	.2	18.7	6.4	6.5	—	12.6	2.1	1.1	17.6	34.0	35.1	59.5
Under \$1.10	1.6	.3	19.9	6.8	6.9	—	14.1	2.3	1.2	18.3	35.0	36.9	60.4
Under \$1.15	1.9	.5	22.7	9.1	8.2	—	15.6	2.3	1.3	18.3	39.2	40.2	62.7
Under \$1.20	3.4	1.6	28.9	10.0	10.7	—	17.0	19.9	19.3	27.9	50.6	51.1	66.4
Under \$1.25	4.5	2.5	34.0	10.8	11.0	—	17.7	23.6	23.2	28.8	52.1	52.7	69.9
Under \$1.30	12.7	11.0	45.5	33.3	33.9	—	44.6	33.1	32.7	38.0	65.3	65.6	78.0
Under \$1.35	15.7	13.1	53.1	34.2	34.5	—	47.6	27.0	36.7	40.0	67.3	67.5	80.7
Under \$1.40	19.6	17.0	57.8	41.0	40.8	—	52.9	41.3	41.1	43.9	71.5	71.5	82.5
Under \$1.45	22.9	20.3	61.2	42.5	42.2	—	55.2	44.4	44.3	46.4	73.8	73.7	84.2
Under \$1.50	25.1	22.4	63.0	44.4	44.2	—	57.3	47.1	46.9	50.6	76.0	75.9	85.3
Under \$1.55	29.3	26.7	66.9	52.8	52.7	—	65.0	51.3	51.2	53.2	79.5	79.4	88.0
Under \$1.60	32.0	29.6	67.8	53.9	53.6	—	68.7	53.4	53.2	56.2	81.8	81.7	88.3
Under \$1.65	35.2	32.8	69.9	57.0	56.7	—	71.0	56.7	56.5	59.8	83.4	83.4	88.7
Under \$1.70	37.9	35.6	70.6	58.4	58.0	—	71.8	58.9	58.7	62.5	85.5	85.1	90.1
Under \$1.75	40.4	38.3	71.1	60.1	59.6	—	72.3	60.6	60.3	65.1	86.9	86.6	90.7
Under \$1.80	43.3	41.2	73.1	64.6	64.2	—	74.3	63.1	62.9	65.9	88.6	88.4	91.9
Under \$1.85	45.0	43.1	73.7	65.4	65.0	—	74.9	65.0	64.9	67.4	89.8	89.7	92.1
Under \$1.90	46.4	44.0	75.3	69.0	68.6	—	78.7	67.0	66.8	70.1	91.4	91.4	93.7
Under \$1.95	49.2	47.4	75.7	69.6	69.2	—	79.1	69.7	69.0	71.3	92.3	92.4	94.2
Under \$2.00	50.6	48.4	76.3	70.8	70.5	—	80.1	70.9	70.6	75.2	92.5	92.5	94.5
Under \$2.10	55.7	53.6	79.8	73.5	73.2	—	84.4	75.6	75.4	78.6	93.9	93.9	96.1
Under \$2.20	59.2	57.7	81.1	76.4	76.1	—	86.5	75.7	75.5	83.6	94.7	94.8	96.7
Under \$2.30	64.1	62.8	82.3	79.4	79.7	—	88.5	83.7	83.3	89.3	95.7	95.7	96.9
Under \$2.40	67.0	66.7	84.0	81.6	81.5	—	89.6	85.9	85.6	90.9	96.2	96.2	96.5
Under \$2.50	73.2	72.3	85.5	82.4	82.3	—	90.8	88.5	88.3	92.4	96.6	96.6	96.5
Under \$2.60	76.0	76.1	88.2	86.4	86.3	—	94.1	90.8	90.7	93.0	97.8	97.8	97.8
Under \$2.70	80.0	79.2	90.0	88.5	88.3	—	95.3	92.6	92.4	95.5	98.5	98.5	98.1
Under \$2.80	83.2	82.6	91.9	90.8	90.7	—	95.7	94.4	94.3	95.9	98.7	98.7	98.2
Under \$2.90	85.9	85.4	93.8	92.3	92.2	—	96.1	95.5	95.5	96.4	98.8	98.7	98.7
Under \$3.00	88.1	87.6	94.4	93.3	93.2	—	96.4	96.5	96.5	96.5	99.0	99.0	98.5
Total	100.0	100.0	100.0	100.0	100.0	—	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands)	244.5	228.7	15.8	55.2	53.8	—	104.9	207.1	194.3	12.8	57.2	53.8	88.3
Average hourly earnings	\$2.19	\$2.21	\$1.73	\$1.86	\$1.87	—	\$1.63	\$1.74	\$1.75	\$1.67	\$1.31	\$1.30	\$1.12

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

## Food stores

Table 4. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Average hourly earnings	North Central							West						
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50 .....	-	-	-	-	-	-	.7	-	-	-	.1	.1	-	-
Under \$0.75 .....	*	*	-	2.3	1.5	11.2	4.6	*	*	-	.5	.5	-	-
Under \$1.00 .....	.1	.1	.1	7.7	7.2	13.8	16.2	.3	*	-	1.6	1.7	-	1.9
Under \$1.05 .....	.6	.6	.8	20.2	18.9	34.1	31.4	.9	.3	-	3.3	3.4	-	8.7
Under \$1.10 .....	.7	.7	.9	20.6	19.3	35.1	33.3	1.0	.3	-	3.3	3.5	-	11.1
Under \$1.15 .....	1.4	1.4	2.1	25.9	23.8	50.1	38.8	1.1	.4	-	4.3	4.6	-	13.5
Under \$1.20 .....	6.3	6.2	8.8	42.1	39.3	52.5	41.6	3.8	3.0	-	9.5	9.8	-	15.8
Under \$1.25 .....	7.9	7.9	9.7	34.5	32.7	54.1	44.4	4.2	3.3	-	9.7	10.0	-	16.7
Under \$1.30 .....	14.1	13.8	21.5	45.4	43.7	64.3	61.1	7.9	6.2	-	19.7	19.8	-	37.6
Under \$1.35 .....	16.3	16.0	23.9	49.3	47.9	65.3	62.8	9.0	7.3	-	19.3	19.1	-	43.2
Under \$1.40 .....	18.9	18.3	32.1	52.2	50.7	69.2	65.2	11.2	9.2	-	19.1	18.7	-	48.6
Under \$1.45 .....	21.2	20.6	35.4	55.1	53.8	65.9	67.1	12.0	10.1	-	21.4	21.3	-	50.4
Under \$1.50 .....	24.4	23.7	38.6	57.7	56.6	70.5	67.8	13.3	11.2	-	23.4	23.4	-	51.6
Under \$1.55 .....	27.9	27.1	45.1	64.0	62.3	83.2	74.1	14.7	12.7	-	32.7	32.4	-	55.8
Under \$1.60 .....	29.7	28.9	47.5	64.6	62.8	84.2	75.3	15.3	13.3	-	33.4	33.1	-	60.7
Under \$1.65 .....	32.0	31.2	49.3	67.4	65.9	84.5	76.4	16.6	14.6	-	33.8	33.5	-	62.4
Under \$1.70 .....	33.6	32.8	51.7	68.8	67.5	84.5	78.3	24.5	21.6	-	35.5	35.3	-	63.8
Under \$1.75 .....	35.6	34.9	52.8	70.2	68.9	84.5	78.8	24.9	22.0	-	36.3	36.1	-	65.5
Under \$1.80 .....	38.3	37.5	56.5	72.7	71.6	85.1	81.4	26.1	23.3	-	41.1	40.9	-	68.0
Under \$1.85 .....	40.9	39.9	62.9	74.1	73.2	85.1	82.6	26.7	23.8	-	41.2	41.1	-	69.5
Under \$1.90 .....	42.5	41.6	63.2	76.4	75.3	88.1	85.6	26.1	26.1	-	42.6	42.4	-	71.0
Under \$1.95 .....	45.0	44.1	64.4	77.9	77.0	86.5	86.6	31.2	28.4	-	43.2	43.1	-	71.2
Under \$2.00 .....	47.9	47.1	65.6	79.6	78.8	86.5	87.8	32.2	29.2	-	43.5	43.3	-	72.5
Under \$2.10 .....	53.1	52.4	68.2	83.3	82.7	90.7	90.6	35.1	31.9	-	47.1	46.8	-	78.3
Under \$2.20 .....	59.0	58.5	71.5	85.8	85.2	91.7	91.9	37.0	33.8	-	49.6	49.4	-	79.4
Under \$2.30 .....	63.1	62.6	74.5	88.2	87.7	94.1	93.7	39.6	36.5	-	51.5	51.5	-	82.3
Under \$2.40 .....	68.4	68.1	75.7	90.1	89.6	95.0	94.9	42.4	39.3	-	53.1	53.2	-	83.3
Under \$2.50 .....	73.0	72.8	78.2	91.7	90.3	95.2	94.9	44.6	41.6	-	54.3	54.4	-	83.6
Under \$2.60 .....	79.8	79.7	81.4	92.5	92.0	97.6	95.8	48.1	46.2	-	56.6	56.6	-	85.8
Under \$2.70 .....	82.2	82.2	83.9	93.6	93.3	97.7	95.9	51.6	48.0	-	58.1	58.1	-	87.1
Under \$2.80 .....	85.0	85.0	84.8	94.2	93.8	97.9	97.0	52.8	50.3	-	62.3	62.4	-	88.5
Under \$2.90 .....	86.7	86.8	84.9	94.7	94.4	98.5	97.1	55.3	52.9	-	64.6	64.6	-	89.0
Under \$3.00 .....	88.6	88.6	89.0	95.2	94.9	98.5	97.6	57.8	55.6	-	67.1	67.4	-	89.3
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	100.0	-	100.0
Number of employees (in thousands) .....	225.5	215.8	9.6	67.3	61.8	5.5	88.5	158.8	147.9	-	31.9	30.4	-	37.7
Average hourly earnings .....	\$2.16	\$2.17	\$1.98	\$1.60	\$1.62	\$1.39	\$1.41	\$2.65	\$2.70	-	\$2.39	\$2.38	-	\$1.82

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

## Food stores

Table 5. Numerical and percent distributions of nonsupervisory employees by weekly hours of work, United States and regions, June 1965

(Employees in thousands)

Weekly hours of work	United States		Northeast		South		North Central		West	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 15 .....	141.3	11.4	48.2	11.9	31.1	8.5	38.5	10.1	23.6	10.3
15 and under 35 .....	415.2	31.4	133.0	32.9	91.1	25.8	129.1	33.9	62.0	27.1
35 and under 40 .....	86.2	6.3	21.8	5.4	21.8	6.2	30.4	8.0	12.2	5.4
40 .....	342.3	25.0	108.9	26.9	79.4	22.5	76.1	20.0	77.8	34.1
Over 40 and under 42 .....	38.5	2.8	8.3	1.6	11.2	3.2	16.1	4.2	4.8	2.1
42 .....	28.2	2.1	6.9	1.7	11.5	3.3	7.9	1.8	2.9	1.3
Over 42 and under 44 .....	31.9	2.3	13.9	3.4	6.4	1.8	9.5	2.5	2.0	.9
44 .....	19.0	1.5	6.0	1.5	6.5	1.9	5.0	1.3	2.4	1.1
Over 44 and under 48 .....	59.1	4.3	17.6	4.4	15.8	4.5	20.5	5.4	5.1	2.3
48 and over .....	2.5.2	15.0	42.0	10.4	78.7	22.3	49.0	12.9	35.4	15.5
Total .....	1366.8	100.0	404.6	100.0	352.6	100.0	381.3	100.0	228.3	100.0
Average weekly hours .....	34.3		32.6		36.8		33.6		34.3	

## Food stores

Table 6. Percent distribution of nonsupervisory employees by weekly hours of work, by metropolitan and nonmetropolitan areas, United States and regions, June 1965

Weekly hours of work	United States		Northeast		South		North Central		West	
	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas
Under 15 .....	10.4	9.8	11.9	11.6	7.5	10.6	10.6	8.6	10.8	8.4
15 and under 35 .....	31.4	26.9	33.0	32.1	26.9	23.9	35.3	29.7	28.1	22.8
35 and under 40 .....	6.2	6.6	5.5	4.4	6.9	4.8	7.7	8.8	4.4	9.4
40 .....	26.6	19.6	27.3	24.2	24.4	19.0	22.4	12.8	34.6	31.8
Over 40 and under 42 .....	2.6	2.9	1.4	2.4	3.6	2.3	4.3	4.1	2.1	2.0
42 .....	1.9	2.5	1.6	2.6	3.8	2.3	1.6	2.5	.9	2.8
Over 42 and under 44 .....	2.5	1.8	3.7	2.0	2.1	1.3	2.5	2.6	.8	1.2
44 .....	1.3	2.1	1.4	2.4	1.8	1.9	1.0	2.3	.9	1.7
Over 44 and under 48 .....	4.2	4.8	4.4	4.1	4.7	4.0	4.8	7.0	2.2	2.7
48 and over .....	12.7	23.1	9.8	14.2	19.4	30.2	9.8	21.6	15.1	17.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	1,555.7	311.1	352.9	51.7	232.9	119.7	283.2	98.1	186.7	41.6
Average weekly hours .....	33.7	36.2	32.4	33.8	36.6	37.2	32.7	36.3	33.9	35.9

# Food stores

Table 7. Percent distribution of nonsupervisory employees by weekly hours of work, by sex, United States and regions, June 1965

Weekly hours of work	United States		Northeast		South		North Central		West	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Under 15 .....	10.6	9.6	11.6	12.4	9.7	5.9	10.2	10.0	11.2	8.5
15 and under 35 .....	27.4	36.1	27.3	43.3	25.4	27.0	31.2	37.8	25.1	31.7
35 and under 40 .....	4.5	9.7	3.3	9.3	5.1	8.8	5.9	11.1	3.8	8.9
40 .....	24.5	26.1	28.1	24.7	20.1	28.2	19.5	20.7	32.7	37.2
Over 40 and under 42 .....	2.6	3.2	1.4	1.8	2.8	4.2	4.0	4.5	2.2	1.9
42 .....	2.1	2.0	1.8	1.5	3.0	3.9	2.0	1.5	1.2	1.3
Over 42 and under 44 .....	2.5	1.9	4.4	1.7	1.4	2.7	2.6	2.4	1.1	.5
44 .....	1.7	1.1	1.7	1.0	2.0	1.5	1.5	1.0	1.2	.7
Over 44 and under 48 .....	4.9	3.1	5.9	1.4	4.4	4.6	5.8	4.8	2.8	1.0
48 and over .....	19.1	7.2	14.4	3.0	26.2	13.3	17.3	6.3	18.7	8.4
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	895.3	471.5	263.0	141.6	247.2	105.4	228.2	153.0	156.9	71.5
Average weekly hours .....	35.2	32.5	34.2	29.7	37.1	36.1	34.7	32.0	34.6	33.6

## Food stores

14

Table 8. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965

Weekly hours of work	United States													
	Enterprises with annual sales of--													
	\$1,000,000 or more						\$250,000 to \$1,000,000						Less than \$250,000	
	Establishments with annual sales of--													
	Total		\$250,000 or more		Less than \$250,000		Total		\$250,000 or more		Less than \$250,000		Total	
Under 15 .....	9.9		9.5		15.8		9.9		9.8		11.4		11.5	
15 and under 35 .....	31.5		31.7		27.8		26.0		25.6		32.8		30.3	
35 and under 40 .....	6.8		6.7		7.9		5.6		5.6		5.3		5.6	
40 .....	28.0		28.4		22.2		20.2		20.6		14.4		20.4	
Over 40 and under 42 .....	4.0		4.1		1.8		1.7		1.7		1.2		.5	
42 .....	2.4		2.5		.5		1.9		1.8		2.9		1.3	
Over 42 and under 44 .....	2.9		3.0		1.4		2.3		2.4		1.3		.8	
44 .....	1.2		1.3		.7		1.9		1.9		1.2		1.8	
Over 44 and under 48 .....	3.9		3.9		2.5		6.0		6.1		4.5		4.4	
48 and over .....	9.4		8.8		19.4		24.6		24.6		25.0		23.4	
Total .....	100.0		100.0		100.0		100.0		100.0		100.0		100.0	
Number of employees (in thousands) .....	635.8		786.8		49.0		211.7		199.8		11.9		319.3	
Average weekly hours .....	33.4		33.5		32.9		36.8		36.9		35.0		34.7	
	Metropolitan areas						Nonmetropolitan areas							
	Enterprises with annual sales of--													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of--													
	Total		\$250,000 or more		Less than \$250,000		Total		\$250,000 or more		Less than \$250,000		Total	
Under 15 .....	10.1	9.7	16.4	10.6	10.4	13.0	11.3	9.2	8.9	13.1	8.6	8.8	11.7	
15 and under 35 .....	32.1	32.2	29.3	27.1	26.5	35.1	32.0	28.8	29.3	21.6	23.8	23.9	26.5	
35 and under 40 .....	6.6	6.5	7.8	5.0	4.9	5.5	5.9	7.7	7.7	8.2	6.7	6.8	5.0	
40 .....	28.8	29.1	22.7	23.9	24.5	16.0	21.6	24.3	24.6	19.9	13.1	13.3	17.8	
Over 40 and under 42 .....	3.9	4.0	1.6	1.4	1.4	1.3	.4	4.6	4.7	3.6	2.3	2.3	1.8	
42 .....	2.2	2.3	.6	1.8	1.7	2.1	1.2	3.5	3.7	.4	2.0	2.0	1.5	
Over 42 and under 44 .....	3.0	3.1	1.3	2.8	2.9	1.6	.8	2.6	2.6	1.9	1.4	1.4	1.0	
44 .....	1.2	1.2	.7	1.4	1.4	1.5	1.6	1.6	1.7	.7	2.7	2.8	2.2	
Over 44 and under 48 .....	3.7	3.8	2.6	6.3	6.4	5.0	4.4	4.7	4.5	1.9	5.4	5.5	4.5	
48 and over .....	8.7	8.1	17.2	19.7	19.8	17.9	20.8	13.0	11.8	29.3	34.1	33.4	29.1	
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Number of employees (in thousands) .....	696.0	656.0	40.0	139.9	129.9	10.0	219.8	139.8	130.8	9.0	71.8	69.9	99.5	
Average weekly hours .....	33.2	33.2	32.4	35.8	36.0	33.3	34.0	34.8	34.8	35.4	38.7	38.6	36.3	

Insufficient data to warrant presentation.

## Food stores

Table 8. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Weekly hours of work	Northeast							South						
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under 15 .....	10.6	10.0	19.5	14.6	14.8	13.4	Insufficient data to warrant presentation.	8.3	8.2	9.8	8.4	8.7	9.2	
15 and under 35 .....	36.2	36.2	36.4	25.5	25.0	29.0		26.8	27.3	18.2	21.4	21.9	26.5	
35 and under 40 .....	5.7	5.5	8.0	4.6	4.7	5.1		7.1	7.3	3.8	4.0	4.1	5.5	
40 .....	28.8	29.2	23.8	21.9	22.3	25.1		28.3	28.9	19.2	10.2	10.4	16.9	
Over 40 and under 42 .....	2.2	2.3	.5	1.1	1.1	.3		4.9	5.0	3.3	1.1	1.1	.5	
42 .....	2.1	2.2	.9	1.6	1.4	.8		3.8	4.1	.4	3.1	3.0	2.0	
Over 42 and under 44 .....	4.2	4.4	1.7	5.4	5.5	.6		2.7	2.8	1.5	.8	.8	.4	
44 .....	1.1	1.1	.7	2.6	2.4	1.9		1.6	1.6	1.2	2.3	2.4	2.3	
Over 44 and under 48 .....	3.8	3.9	2.6	6.4	6.4	4.6		4.3	4.5	1.8	8.3	8.5	2.3	
48 and over .....	5.3	5.3	5.8	16.2	16.4	19.2		12.2	10.3	40.8	40.3	39.1	34.5	
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Number of employees (in thousands) .....	244.5	228.7	15.8	55.2	53.8	104.9	207.1	194.3	12.8	57.2	53.8	88.3		
Average weekly hours .....	31.9	32.2	28.4	34.0	34.1	33.4	35.3	35.1	38.7	40.7	40.5	37.7		
	North Central							West						
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under 15 .....	10.1	10.2	8.0	8.8	8.3	14.3	11.1	10.6	9.6	6.7	6.0	12.2		
15 and under 35 .....	35.3	35.4	31.9	28.9	27.6	42.8	34.1	25.2	25.3	29.0	29.1	33.9		
35 and under 40 .....	8.9	8.7	15.1	8.4	8.5	7.2	5.2	4.9	4.8	4.2	4.1	8.2		
40 .....	20.9	20.7	27.4	19.1	19.3	17.2	18.1	36.5	37.8	37.5	38.0	21.2		
Over 40 and under 42 .....	6.3	6.4	3.7	2.1	2.1	2.3	.6	2.3	2.4	2.8	3.0	.7		
42 .....	2.1	2.2	.6	1.5	1.7	—	1.3	1.3	1.4	.8	.7	1.3		
Over 42 and under 44 .....	3.0	3.0	1.7	2.0	2.0	1.8	1.6	1.5	1.1	.6	.5	.6		
44 .....	1.1	1.1	.1	1.6	1.8	—	1.6	1.3	1.3	.3	.2	.7		
Over 44 and under 48 .....	4.6	4.6	4.9	5.4	5.5	3.4	7.3	2.3	2.4	2.2	2.3	2.2		
48 and over .....	7.6	7.7	6.6	22.2	23.2	11.1	19.1	14.6	13.8	15.9	16.1	19.2		
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Number of employees (in thousands) .....	225.5	215.8	9.6	67.3	61.8	5.5	88.5	158.8	147.9	31.9	30.4	37.7		
Average weekly hours .....	32.7	32.7	33.9	36.4	36.9	31.0	33.8	34.4	34.0	35.4	35.7	33.0		

## Food stores

16

Table 9. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965

Average hourly earnings	All employees	Employees with weekly hours of work of—						
		Under 15	15 and under 35	35 and under 40	40 to and including 42	Over 42 and under 44	44 and under 48	48 and over
United States:								
Under \$1.00 .....	5.6	7.1	6.3	4.9	2.5	.6	4.7	10.7
\$1.00 and under \$1.15 .....	6.9	10.5	8.6	8.1	3.2	3.7	7.4	8.2
\$1.15 and under \$1.25 .....	7.4	9.2	10.5	10.9	3.3	6.9	5.7	7.0
\$1.25 and under \$1.35 .....	13.4	21.9	19.0	16.2	6.5	8.2	9.2	11.4
\$1.35 and under \$1.50 .....	8.1	8.2	11.4	8.8	4.7	6.4	8.0	7.8
\$1.50 and under \$1.75 .....	12.6	14.0	14.0	13.3	10.4	10.2	11.4	13.3
\$1.75 and under \$2.00 .....	9.1	9.1	9.5	8.3	9.1	7.4	8.3	9.2
\$2.00 and under \$2.50 .....	15.6	12.1	13.4	16.2	19.7	17.0	18.1	12.6
\$2.50 and under \$3.00 .....	9.9	3.8	3.8	7.5	18.5	19.1	12.5	7.9
\$3.00 and over .....	11.6	4.1	3.5	5.8	22.1	20.5	14.6	11.7
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	1366.8	140.3	415.2	86.2	409.0	31.9	78.9	205.2
Average hourly earnings .....	\$1.91	\$1.53	\$1.57	\$1.70	\$2.25	\$2.21	\$1.97	\$1.75
Northeast:								
Under \$1.00 .....	.8	1.2	1.1	2.3	.5	-	.4	.5
\$1.00 and under \$1.15 .....	5.5	5.8	6.8	5.8	2.6	1.6	3.7	6.5
\$1.15 and under \$1.25 .....	2.5	3.5	3.8	3.3	1.0	.2	.8	2.7
\$1.25 and under \$1.35 .....	17.7	31.7	27.8	15.5	7.6	3.1	6.3	11.1
\$1.35 and under \$1.50 .....	9.6	10.2	15.8	9.7	5.1	4.3	4.8	6.7
\$1.50 and under \$1.75 .....	15.3	18.3	17.2	19.0	11.2	7.4	11.8	20.5
\$1.75 and under \$2.00 .....	9.4	8.9	9.2	10.4	9.0	7.6	9.0	12.3
\$2.00 and under \$2.50 .....	18.3	11.3	14.1	17.3	23.5	20.8	26.6	19.2
\$2.50 and under \$3.00 .....	11.9	2.8	2.9	8.5	23.1	26.5	17.1	12.2
\$3.00 and over .....	9.1	2.3	1.3	8.2	16.3	28.4	19.6	8.4
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	404.6	48.2	133.0	21.8	122.1	13.9	23.6	42.0
Average hourly earnings .....	\$1.99	\$1.52	\$1.57	\$1.83	\$2.25	\$2.53	\$2.27	\$1.90
South:								
Under \$1.00 .....	14.6	18.9	16.1	12.8	7.1	.6	11.7	23.5
\$1.00 and under \$1.15 .....	8.8	11.9	12.5	10.6	4.3	1.5	9.9	9.2
\$1.15 and under \$1.25 .....	16.4	22.4	24.9	24.4	7.8	22.8	13.5	13.3
\$1.25 and under \$1.35 .....	13.0	17.3	15.6	15.8	8.3	20.7	12.2	13.4
\$1.35 and under \$1.50 .....	8.5	6.4	8.3	9.7	7.3	10.8	12.8	9.3
\$1.50 and under \$1.75 .....	11.1	8.6	7.1	9.6	13.8	17.5	12.1	12.7
\$1.75 and under \$2.00 .....	7.9	3.0	3.5	5.4	13.4	8.8	8.6	8.0
\$2.00 and under \$2.50 .....	11.7	9.1	9.7	8.3	18.4	11.8	12.2	6.9
\$2.50 and under \$3.00 .....	5.6	2.1	1.8	2.7	13.4	4.5	3.8	2.4
\$3.00 and over .....	2.5	.3	.6	1.1	6.1	1.2	3.2	1.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	352.6	30.1	91.1	21.8	102.1	6.4	22.3	78.7
Average hourly earnings .....	\$1.51	\$1.27	\$1.30	\$1.37	\$1.84	\$1.56	\$1.51	\$1.32



## Food stores

Table 9. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965—Continued

Average hourly earnings	All employees	Employees with weekly hours of work of--						
		Under 15	15 and under 35	35 and under 40	40 to and including 42	Over 42 and under 44	44 and under 48	48 and over
North Central:								
Under \$1.00 .....	5.2	8.4	7.3	2.9	1.8	1.6	4.1	6.5
\$1.00 and under \$1.15 .....	9.0	14.4	10.2	8.1	4.2	9.1	10.1	11.1
\$1.15 and under \$1.25 .....	6.9	9.3	10.1	8.8	3.0	6.7	4.4	4.5
\$1.25 and under \$1.35 .....	11.9	11.6	14.4	15.4	7.0	8.6	11.3	13.9
\$1.35 and under \$1.50 .....	7.4	7.8	9.3	8.3	3.9	7.9	8.8	7.6
\$1.50 and under \$1.75 .....	11.4	11.2	13.0	11.2	8.9	10.6	11.5	12.9
\$1.75 and under \$2.00 .....	11.0	14.2	13.2	10.5	7.9	6.5	7.6	11.7
\$2.00 and under \$2.50 .....	18.5	16.2	16.9	22.6	21.9	14.3	16.7	16.5
\$2.50 and under \$3.00 .....	10.6	4.0	4.0	8.7	22.1	16.3	11.7	9.5
\$3.00 and over .....	8.2	2.9	1.4	3.4	19.2	18.5	13.9	5.8
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	381.3	38.5	129.1	30.4	99.2	9.5	25.5	49.0
Average hourly earnings .....	\$1.88	\$1.56	\$1.58	\$1.74	\$2.26	\$2.07	\$1.92	\$1.71
West:								
Under \$1.00 .....	.7	1.9	1.2	.3	.4	-	-	.5
\$1.00 and under \$1.15 .....	2.8	3.5	3.0	8.6	1.4	.2	2.0	3.7
\$1.15 and under \$1.25 .....	2.9	4.1	4.8	5.3	1.3	3.1	3.0	1.7
\$1.25 and under \$1.35 .....	9.1	24.5	14.3	20.3	2.3	1.7	2.5	4.0
\$1.35 and under \$1.50 .....	5.8	7.0	10.6	6.9	2.2	*	.5	6.3
\$1.50 and under \$1.75 .....	11.9	16.9	19.7	14.7	7.2	3.7	7.4	6.8
\$1.75 and under \$2.00 .....	7.3	8.9	11.2	4.3	5.5	6.3	8.1	4.5
\$2.00 and under \$2.50 .....	11.9	10.9	10.2	12.5	13.0	19.5	14.2	12.2
\$2.50 and under \$3.00 .....	11.9	7.6	7.9	11.4	14.0	28.1	26.9	13.1
\$3.00 and over .....	35.7	14.7	17.2	15.7	52.9	37.3	35.4	47.3
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	228.3	23.6	62.0	12.2	85.6	2.0	7.6	35.4
Average hourly earnings .....	\$2.48	\$1.85	\$1.96	\$1.93	\$2.74	\$2.76	\$2.59	\$2.61

## Food stores

18

Table 10. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965

Weekly hours of work	All employees	Employees with average hourly earnings of—									
		Under \$1.00	\$1.00 and under \$1.15	\$1.15 and under \$1.25	\$1.25 and under \$1.35	\$1.35 and under \$1.50	\$1.50 and under \$1.75	\$1.75 and under \$2.00	\$2.00 and under \$2.50	\$2.50 and under \$3.00	\$3.00 and over
United States:											
Under 15 .....	10.3	13.1	15.6	12.9	16.8	13.4	11.5	10.3	8.6	3.9	3.6
15 and under 35 .....	30.4	34.4	37.9	43.5	42.9	42.9	34.0	31.7	26.2	11.5	9.3
35 and under 40 .....	6.3	5.5	7.4	9.3	7.6	6.9	6.7	5.8	6.6	4.8	3.2
40 to and including 42 .....	29.9	13.1	13.8	13.2	14.5	17.6	24.9	30.0	37.8	55.9	57.2
Over 42 and under 44 .....	2.3	.2	1.3	2.2	1.4	1.9	1.9	1.5	2.5	4.5	4.1
44 and under 48 .....	5.8	4.9	6.2	4.5	4.0	5.7	5.2	5.2	6.7	7.3	7.3
48 and over .....	15.6	28.8	17.8	14.3	12.8	14.6	15.9	15.1	12.2	12.0	15.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	1366.8	76.4	93.9	100.6	183.5	110.1	171.6	124.5	212.6	135.5	158.1
Average weekly hours .....	34.3	24.9	31.8	31.5	30.0	32.4	33.2	33.6	35.3	39.0	39.5
Northeast:											
Under 15 .....	11.9	17.3	21.4	16.6	21.4	12.7	14.2	11.2	7.4	2.8	3.0
15 and under 35 .....	32.9	41.3	41.2	50.1	51.8	54.1	37.0	32.0	25.3	8.1	4.7
35 and under 40 .....	5.4	14.5	5.8	7.2	4.7	5.4	6.7	5.9	5.1	3.8	4.9
40 to and including 42 .....	30.2	18.6	14.4	12.6	13.0	16.0	22.1	28.9	38.9	58.6	54.4
Over 42 and under 44 .....	3.4	-	1.0	.3	.6	1.5	1.7	2.8	3.9	7.7	10.8
44 and under 48 .....	5.8	2.8	3.9	1.8	2.1	2.9	4.5	5.6	8.5	8.4	12.6
48 and over .....	10.4	5.5	12.4	11.4	6.5	7.3	13.9	13.6	10.9	10.6	9.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	404.6	3.4	22.1	10.1	71.5	38.8	61.9	38.1	73.9	48.2	36.6
Average weekly hours .....	32.6	27.3	28.7	28.5	25.8	28.7	31.3	33.3	35.5	39.7	40.4
South:											
Under 15 .....	8.5	11.0	11.5	11.7	11.3	6.4	6.6	3.3	6.6	3.2	1.1
15 and under 35 .....	25.8	28.4	36.7	39.3	30.9	25.2	16.6	11.3	21.5	8.5	6.3
35 and under 40 .....	6.2	5.4	7.0	9.3	7.5	7.1	5.4	4.3	4.4	3.0	2.6
40 to and including 42 .....	29.0	14.1	14.2	13.8	18.5	25.0	36.1	49.4	45.7	65.8	70.7
Over 42 and under 44 .....	1.8	.1	.3	2.5	2.9	2.3	2.9	2.0	1.8	1.5	.8
44 and under 48 .....	6.3	5.0	7.1	5.2	5.9	9.6	6.9	6.9	6.6	4.3	8.0
48 and over .....	22.3	35.8	23.2	18.2	23.0	24.5	25.6	22.8	13.2	9.7	10.3
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	352.6	51.5	31.1	57.7	46.0	30.0	39.0	27.8	41.1	15.6	8.8
Average weekly hours .....	36.8	27.7	34.1	33.3	35.4	38.7	39.0	40.6	36.4	35.1	40.3

## Food stores

Table 10. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965—Continued

Weekly hours of work	All employees	Employees with average hourly earnings of—									
		Under \$1.00	\$1.00 and under \$1.15	\$1.15 and under \$1.25	\$1.25 and under \$1.35	\$1.35 and under \$1.50	\$1.50 and under \$1.75	\$1.75 and under \$2.00	\$2.00 and under \$2.50	\$2.50 and under \$3.00	\$3.00 and over
North Central:											
Under 15 .....	10.1	16.4	16.2	13.6	9.9	10.7	9.9	13.0	8.8	3.8	3.6
15 and under 35 .....	33.9	47.8	38.6	49.7	41.2	42.9	38.5	40.8	31.0	12.7	5.7
35 and under 40 .....	8.0	4.4	7.2	10.2	10.3	8.9	7.8	7.6	9.8	6.5	3.4
40 to and including 42 .....	26.0	9.2	12.1	11.5	15.3	13.7	20.1	18.8	30.9	54.2	61.2
Over 42 and under 44 .....	2.5	.8	2.5	2.4	1.8	2.7	2.3	1.5	1.9	3.8	5.7
44 and under 48 .....	6.7	5.3	7.5	4.2	6.3	8.0	6.7	4.6	6.0	7.4	11.3
48 and over .....	12.9	16.2	15.9	8.3	15.1	13.2	14.5	13.7	11.5	11.5	9.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	381.3	19.8	34.2	26.3	45.3	28.1	43.6	42.0	70.4	40.5	31.1
Average weekly hours .....	33.6	29.6	31.5	29.2	33.5	31.8	32.9	31.1	34.3	38.9	39.9
West:											
Under 15 .....	10.3	26.7	12.9	14.7	27.9	12.4	14.7	12.7	9.4	6.5	4.3
15 and under 35 .....	27.1	43.4	28.8	45.5	42.8	50.0	44.9	41.8	23.1	17.9	13.1
35 and under 40 .....	5.4	1.8	16.3	9.9	12.0	6.4	6.6	3.1	5.6	5.1	2.4
40 to and including 42 .....	37.5	18.8	19.0	16.5	9.4	14.0	22.6	28.4	40.7	43.9	55.6
Over 42 and under 44 .....	.9	—	.1	1.0	.2	*	.3	.8	1.4	2.1	.9
44 and under 48 .....	3.3	—	2.4	3.4	.9	.3	2.0	3.7	3.9	7.5	3.3
48 and over .....	15.5	5.4	20.6	9.0	6.9	16.9	8.8	9.6	15.8	17.0	20.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	228.3	1.7	6.4	6.6	20.7	13.2	27.1	16.6	27.2	27.2	81.5
Average weekly hours .....	34.3	26.7	33.0	29.8	25.0	30.0	29.4	30.7	35.5	37.7	38.8

## Food stores

Table 11. Average straight-time hourly and weekly earnings of nonsupervisory employees by weekly hours of work, United States and regions, June 1965

Weekly hours of work	United States			Northeast			South			North Central			West		
	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings
Under 15 .....	140.3	\$1.53	\$14.72	48.2	\$1.52	\$14.82	30.1	\$1.27	\$12.36	38.5	\$1.56	\$15.38	23.6	\$1.85	\$16.46
15 and under 35 .....	415.2	1.57	38.03	133.0	1.57	37.18	91.1	1.30	32.14	129.1	1.58	38.21	62.0	1.96	48.16
35 and under 40 .....	86.2	1.70	62.73	21.8	1.83	67.24	21.8	1.37	50.65	30.4	1.74	64.84	12.2	1.93	71.05
40 .....	342.3	2.30	92.06	108.9	2.26	90.40	79.4	1.91	76.56	76.1	2.29	91.51	77.8	2.77	110.75
Over 40 and under 42 .....	38.5	2.08	84.98	6.3	2.07	84.65	11.2	1.72	70.15	16.1	2.22	90.77	4.8	2.46	100.50
42 .....	28.2	1.90	79.94	6.9	2.24	94.17	11.5	1.50	63.19	7.0	2.05	86.06	2.9	2.32	97.64
Over 42 and under 44 .....	31.9	2.21	94.88	13.9	2.53	108.34	6.4	1.56	67.13	9.5	2.07	88.87	2.0	2.76	118.44
44 .....	19.9	2.00	88.00	6.0	2.15	94.70	6.5	1.51	66.25	5.0	2.10	92.50	2.4	2.75	121.18
Over 44 and under 48 .....	59.0	1.96	89.60	17.6	2.30	105.26	15.8	1.51	68.82	20.5	1.88	85.79	5.1	2.52	114.87
48 and over .....	205.2	1.75	92.40	42.0	1.90	100.01	78.7	1.32	71.04	49.0	1.71	91.58	35.4	2.61	131.98
Total .....	1366.8	1.91	65.36	404.6	1.99	64.97	352.6	1.51	55.42	381.3	1.88	63.15	228.3	2.48	85.08

# Grocery stores

Table 12. Cumulative numerical and percent distributions of nonsupervisory employees by average straight-time hourly earnings, United States and regions, June 1965

(Employees in thousands)

Average hourly earnings	United States		Northeast		South		North Central		West	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under \$0.50	4.0	.3	.1	*	3.3	1.0	.6	.2	*	*
Under \$0.75	23.6	2.1	.5	.2	18.6	5.8	4.0	1.2	.1	.1
Under \$1.00	62.9	5.5	2.2	.7	45.2	13.9	13.9	4.3	1.6	.8
Under \$1.05	110.6	9.6	10.5	3.4	66.5	20.5	30.3	9.4	3.2	1.7
Under \$1.10	115.2	10.0	11.1	3.6	68.2	21.0	32.1	9.9	3.9	2.0
Under \$1.15	126.0	10.9	12.4	4.0	71.7	22.1	37.3	11.5	4.5	2.4
Under \$1.20	195.5	17.0	17.0	5.5	114.2	35.2	55.2	17.0	9.2	4.8
Under \$1.25	214.9	18.7	19.2	6.2	124.5	38.4	61.2	18.9	9.9	5.2
Under \$1.30	328.0	28.5	60.2	19.4	156.0	48.1	51.0	28.1	20.9	10.9
Under \$1.35	359.9	31.3	65.8	22.5	167.1	51.5	58.9	30.5	24.1	12.6
Under \$1.40	399.8	34.7	84.5	27.2	179.4	55.3	107.0	33.0	28.8	15.0
Under \$1.45	426.7	37.1	92.8	29.8	188.3	58.1	114.8	35.4	30.9	16.1
Under \$1.50	450.8	39.2	98.9	31.8	195.5	60.3	122.9	37.9	33.4	17.4
Under \$1.55	495.8	42.4	116.3	37.4	207.8	64.1	136.6	42.2	38.9	20.3
Under \$1.60	520.2	45.2	124.5	40.1	213.9	65.9	141.7	43.7	40.1	20.9
Under \$1.65	547.5	47.6	134.8	43.4	221.6	68.3	148.5	45.8	42.6	22.3
Under \$1.70	575.6	50.4	142.2	45.8	227.7	70.2	154.1	47.5	55.7	29.0
Under \$1.75	597.6	51.9	149.3	48.0	232.5	71.7	159.4	49.2	56.4	29.4
Under \$1.80	624.7	54.3	158.1	50.9	239.2	73.7	167.8	51.8	59.6	31.1
Under \$1.85	641.5	55.7	162.2	52.2	244.1	75.3	174.3	53.8	60.9	31.8
Under \$1.90	663.8	57.7	165.5	54.5	249.6	76.9	179.6	55.4	65.1	34.0
Under \$1.95	685.1	59.5	175.4	56.4	254.8	78.5	186.2	57.5	68.7	35.9
Under \$2.00	701.6	61.0	178.7	57.5	258.5	79.7	194.3	60.0	70.1	36.6
Under \$2.10	749.6	65.1	193.4	62.2	269.7	83.1	210.0	64.8	76.4	39.9
Under \$2.20	785.4	68.6	204.7	65.8	279.2	86.1	225.2	69.5	80.3	41.9
Under \$2.30	826.2	71.8	218.2	70.2	287.6	88.7	235.3	72.6	85.1	44.4
Under \$2.40	859.3	74.7	228.6	73.5	292.6	90.2	248.4	76.7	89.7	46.8
Under \$2.50	892.4	77.5	242.1	77.9	298.0	91.9	258.8	79.9	93.4	48.8
Under \$2.60	931.6	80.9	253.3	81.5	303.6	93.6	274.8	84.8	99.8	52.1
Under \$2.70	954.7	83.0	261.5	84.1	307.8	94.9	280.7	86.7	104.7	54.6
Under \$2.80	977.7	85.0	269.9	86.8	311.6	96.0	286.5	88.6	109.3	57.1
Under \$2.90	995.4	86.5	276.4	88.9	314.3	96.9	290.8	89.8	113.9	59.4
Under \$3.00	1012.3	88.0	281.9	90.7	316.4	97.6	295.4	91.2	118.5	61.9
Total	1150.9	100.0	310.9	100.0	324.4	100.0	324.0	100.0	191.6	100.0
Average hourly earnings	\$1.93		\$2.04		\$1.51		\$1.92		\$2.55	

Grocery stores

Table 13. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by metropolitan and nonmetropolitan areas, United States and regions, June 1965

Average hourly earnings	United States		Northeast		South		North Central		West	
	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas	Metro- politan areas	Nonmetro- politan areas
Under \$0.50	.2	.5	*	-	.6	1.8	*	.6	*	-
Under \$0.75	.9	5.7	.1	.4	3.0	11.3	.3	3.8	.1	-
Under \$1.00	2.9	13.4	.6	1.2	8.5	24.3	1.9	11.0	.5	2.0
Under \$1.05	5.6	22.0	2.6	8.1	13.4	34.0	4.9	21.6	1.1	4.2
Under \$1.10	5.9	22.6	2.7	8.3	13.7	35.0	5.3	22.6	1.4	4.5
Under \$1.15	6.5	24.7	3.1	8.9	14.6	36.6	6.3	26.1	1.5	5.8
Under \$1.20	11.4	34.2	4.3	12.3	27.6	49.7	10.0	36.7	3.6	9.8
Under \$1.25	12.8	36.9	5.0	13.1	30.4	53.7	11.5	39.4	4.0	10.2
Under \$1.30	21.7	49.7	16.7	34.6	39.4	64.8	19.9	50.9	8.5	21.0
Under \$1.35	24.5	52.4	19.8	37.4	43.3	67.2	22.0	54.1	10.2	22.7
Under \$1.40	27.9	56.0	24.5	42.3	47.3	70.7	24.2	57.5	12.5	25.4
Under \$1.45	30.1	58.8	27.0	45.6	50.2	73.2	26.3	60.8	13.3	27.8
Under \$1.50	32.2	60.8	28.9	48.2	52.5	75.2	29.1	62.5	14.7	29.1
Under \$1.55	36.3	65.5	34.3	55.1	56.2	79.2	33.0	67.5	17.3	32.8
Under \$1.60	38.1	67.2	36.9	57.9	58.2	80.7	34.7	68.8	17.7	34.6
Under \$1.65	40.4	69.5	40.3	60.8	60.8	82.6	36.2	72.4	18.7	37.3
Under \$1.70	43.5	71.8	42.7	62.7	62.8	84.3	38.0	74.2	26.5	39.6
Under \$1.75	45.1	73.0	45.1	64.4	64.6	85.2	39.6	76.0	26.8	40.5
Under \$1.80	47.6	74.8	48.2	66.0	66.8	87.1	42.5	77.7	28.4	42.5
Under \$1.85	49.1	76.2	49.4	67.7	68.6	87.9	44.5	79.5	28.8	44.2
Under \$1.90	51.1	77.9	51.9	69.5	70.3	89.6	46.1	81.2	31.1	45.9
Under \$1.95	53.1	79.3	53.7	71.5	72.2	90.7	48.6	82.3	32.5	48.2
Under \$2.00	54.6	80.6	54.8	72.5	73.4	91.7	51.3	84.1	33.5	49.3
Under \$2.10	59.2	83.5	59.8	75.8	77.5	93.9	56.8	87.2	36.7	53.2
Under \$2.20	63.1	85.6	63.4	79.7	81.3	95.2	62.5	89.1	38.6	55.7
Under \$2.30	66.7	87.6	67.8	84.0	84.7	96.3	66.1	90.8	41.1	58.4
Under \$2.40	70.0	89.2	71.2	87.0	86.7	96.8	71.0	92.5	43.3	61.3
Under \$2.50	73.3	90.6	75.9	88.8	89.1	97.3	75.0	93.4	44.6	66.3
Under \$2.60	77.3	92.3	79.7	91.4	91.4	97.8	80.8	96.0	48.3	68.0
Under \$2.70	79.6	93.3	82.6	92.7	93.1	98.4	83.0	96.7	50.7	71.1
Under \$2.80	81.9	94.4	85.6	93.5	94.7	98.7	85.3	97.5	52.6	75.8
Under \$2.90	83.6	95.3	87.9	94.6	95.6	99.3	86.8	98.0	55.0	77.9
Under \$3.00	85.2	96.1	89.8	95.9	96.6	99.4	88.6	98.3	57.3	80.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands)	870.0	280.5	264.1	46.8	213.1	111.3	238.2	85.8	154.6	37.0
Average hourly earnings	\$2.07	\$1.54	\$2.09	\$1.75	\$1.64	\$1.28	\$2.05	\$1.45	\$2.64	\$2.20

Grocery stores

Table 14. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by sex, United States and regions, June 1965

Average hourly earnings	United States		Northeast		South		North Central		West	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Under \$0.50	.4	.3	*	-	1.2	.6	*	.4	*	-
Under \$0.75	2.1	2.0	.2	.2	5.8	5.5	1.1	1.4	*	.2
Under \$1.00	5.6	5.3	.6	1.0	14.2	13.3	4.6	4.8	.9	.6
Under \$1.05	9.0	10.8	2.6	5.0	19.7	22.4	8.2	11.1	1.7	1.7
Under \$1.10	5.3	11.5	2.7	5.3	20.2	22.8	6.7	11.5	1.7	2.8
Under \$1.15	10.1	12.7	3.0	5.9	21.4	23.7	10.0	14.1	2.0	3.4
Under \$1.20	17.0	16.5	4.7	7.0	36.3	32.4	15.8	15.1	5.0	4.3
Under \$1.25	18.6	18.5	5.3	8.0	35.3	36.2	17.5	21.3	5.4	4.6
Under \$1.30	27.7	30.2	17.9	22.3	47.9	48.5	26.5	30.7	10.2	12.7
Under \$1.35	36.2	33.5	20.6	26.1	51.5	51.6	28.4	34.0	11.6	15.2
Under \$1.40	33.4	37.5	25.0	31.5	54.5	56.3	30.7	37.0	13.9	17.9
Under \$1.45	35.3	40.8	27.2	35.1	57.2	60.3	32.5	40.2	14.7	19.8
Under \$1.50	37.4	42.8	28.9	37.6	59.4	62.4	35.4	42.1	16.2	20.5
Under \$1.55	41.4	47.7	34.4	43.5	63.0	66.5	39.3	46.5	18.6	24.8
Under \$1.60	43.1	49.6	37.1	46.1	64.8	68.9	40.8	46.5	19.1	25.7
Under \$1.65	45.1	52.7	39.9	50.3	67.0	71.5	42.3	51.7	20.2	27.4
Under \$1.70	48.2	54.8	42.0	53.4	69.0	72.2	44.1	52.2	23.8	29.7
Under \$1.75	49.8	56.4	44.1	55.8	70.5	74.6	45.5	54.7	25.1	30.2
Under \$1.80	52.1	58.5	46.5	58.8	72.5	76.8	48.5	57.2	30.7	32.2
Under \$1.85	53.4	60.5	48.1	60.4	73.5	78.7	50.5	59.2	31.4	32.7
Under \$1.90	55.4	62.4	50.5	62.7	75.6	80.4	52.3	60.6	33.6	34.9
Under \$1.95	57.1	64.6	52.3	64.6	76.8	83.0	54.3	62.7	35.4	37.1
Under \$2.00	58.4	66.4	53.3	65.9	77.7	84.7	56.7	65.4	36.0	38.0
Under \$2.10	62.3	71.0	57.7	71.2	81.0	88.5	61.5	70.3	39.9	42.4
Under \$2.20	65.5	75.1	60.8	76.1	84.0	91.3	66.0	75.3	40.8	44.9
Under \$2.30	68.3	75.1	64.4	81.9	86.7	93.7	68.8	75.0	42.7	48.8
Under \$2.40	70.8	82.6	67.4	85.8	88.4	94.6	72.0	84.3	44.3	53.3
Under \$2.50	73.0	86.9	70.5	92.6	90.0	96.5	74.4	85.0	46.3	55.0
Under \$2.60	76.1	91.1	74.7	95.1	91.8	98.2	77.7	96.6	49.6	58.5
Under \$2.70	78.2	93.0	77.4	97.6	93.2	99.1	79.6	98.3	51.9	61.6
Under \$2.80	80.6	94.1	81.0	98.4	94.6	99.7	82.2	99.1	54.1	64.6
Under \$2.90	82.6	94.7	83.9	99.0	95.7	99.9	83.5	99.4	56.6	66.6
Under \$3.00	84.5	95.2	86.5	99.1	96.6	99.9	86.1	99.6	58.8	69.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands)	778.7	372.2	207.7	103.2	231.5	92.8	201.8	122.1	137.6	54.0
Average hourly earnings	\$2.02	\$1.74	\$2.15	\$1.79	\$1.55	\$1.42	\$2.04	\$1.71	\$2.64	\$2.32

## Grocery stores

24

Table 15. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965

Average hourly earnings	United States						
	Enterprises with annual sales of—						
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—						
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50 .....	*	*	-	.2	.2	-	1.9
Under \$0.75 .....	*	*	.7	2.6	2.6	3.4	10.6
Under \$1.00 .....	.2	.2	2.6	9.1	9.1	5.8	24.2
Under \$1.05 .....	.7	.6	4.7	18.5	19.1	15.4	38.2
Under \$1.10 .....	.8	.6	5.2	19.7	19.8	16.2	39.7
Under \$1.15 .....	.9	.7	5.2	22.6	22.8	19.1	42.1
Under \$1.20 .....	7.7	7.6	5.7	25.3	25.3	28.2	44.6
Under \$1.25 .....	9.4	9.3	11.3	31.7	31.8	28.2	46.4
Under \$1.30 .....	16.4	16.0	25.0	44.8	44.8	43.8	64.1
Under \$1.35 .....	18.1	18.7	28.7	47.7	47.6	50.0	66.7
Under \$1.40 .....	22.5	22.0	34.4	52.1	52.1	57.2	69.7
Under \$1.45 .....	24.9	24.4	36.7	54.3	54.1	59.4	71.8
Under \$1.50 .....	27.3	26.8	40.4	56.5	56.3	61.1	72.5
Under \$1.55 .....	30.7	30.2	43.1	62.6	62.4	69.1	78.6
Under \$1.60 .....	32.7	32.2	44.5	64.0	63.7	71.7	79.9
Under \$1.65 .....	35.3	34.8	46.9	66.0	65.8	72.9	81.5
Under \$1.70 .....	38.7	38.0	55.4	67.7	67.4	73.5	83.1
Under \$1.75 .....	40.6	39.8	57.0	68.9	68.7	74.5	83.7
Under \$1.80 .....	42.9	42.3	58.2	72.0	71.8	76.1	85.3
Under \$1.85 .....	44.7	44.0	59.7	72.9	72.8	76.1	86.0
Under \$1.90 .....	46.6	45.9	62.2	74.9	74.7	79.7	87.9
Under \$1.95 .....	48.6	48.3	63.1	76.0	75.8	79.7	88.6
Under \$2.00 .....	50.6	50.0	65.2	76.9	76.8	79.7	89.3
Under \$2.10 .....	55.7	54.7	68.7	79.8	79.7	82.6	92.6
Under \$2.20 .....	59.5	59.0	72.1	82.2	82.2	83.4	93.9
Under \$2.30 .....	63.5	63.0	75.9	83.9	83.9	84.4	95.1
Under \$2.40 .....	67.3	66.8	77.8	85.3	85.3	84.6	95.7
Under \$2.50 .....	71.3	70.9	80.0	86.1	86.1	84.6	95.9
Under \$2.60 .....	75.5	75.2	81.8	88.4	88.4	88.2	97.0
Under \$2.70 .....	78.5	77.7	85.1	89.6	89.7	89.0	97.4
Under \$2.80 .....	80.6	80.4	86.4	90.8	90.8	89.5	97.7
Under \$2.90 .....	82.6	82.4	87.7	91.5	91.6	90.0	98.0
Under \$3.00 .....	84.5	84.3	89.2	92.5	92.6	90.8	98.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	785.5	753.6	31.9	180.2	173.5	6.7	185.2
Average hourly earnings .....	\$2.16	\$2.17	\$2.00	\$1.64	\$1.64	\$1.64	\$1.31



## Grocery stores

Table 15. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Average hourly earnings	Metropolitan areas						Nonmetropolitan areas							
	Enterprises with annual sales of—													
	\$1,000,000 or more		\$250,000 to \$1,000,000		Less than \$250,000	\$1,000,000 or more		\$250,000 to \$1,000,000		Less than \$250,000				
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	
Under \$0.50	-	-	-	*	*	1.3	*	*	-	.6	.6		2.8	
Under \$0.75	*	*	.1	1.9	1.8	5.0	.2	*	3.5	3.8	3.8		16.9	
Under \$1.00	.2	.2	1.8	6.6	6.7	15.3	.4	.1	5.9	12.8	13.0		36.5	
Under \$1.05	.6	.5	3.3	15.8	15.9	25.5	1.4	1.0	10.7	24.1	24.2		55.6	
Under \$1.10	.6	.5	3.7	16.3	16.4	27.0	1.5	1.1	11.3	25.3	25.3		57.2	
Under \$1.15	.8	.6	3.7	18.0	18.1	29.4	1.7	1.3	11.4	30.2	30.3		59.5	
Under \$1.20	6.1	6.1	7.0	22.6	22.4	31.9	15.1	14.9	20.5	40.3	40.5		61.9	
Under \$1.25	7.6	7.6	7.7	23.4	23.2	33.3	17.9	17.8	21.1	42.8	43.0		64.4	
Under \$1.30	13.9	13.6	22.0	36.0	35.9	53.7	28.3	27.8	37.3	59.3	59.2		78.4	
Under \$1.35	16.7	16.3	25.8	38.6	38.3	57.0	31.0	30.6	40.7	62.8	62.7		80.1	
Under \$1.40	19.9	19.4	31.1	43.2	42.9	60.6	35.2	34.5	48.4	66.8	66.5		82.4	
Under \$1.45	22.1	21.6	33.1	45.2	44.8	62.7	38.7	38.1	51.2	69.3	69.0		84.4	
Under \$1.50	24.4	23.9	36.7	47.5	47.3	63.3	41.3	40.7	55.6	71.3	71.0		85.1	
Under \$1.55	27.4	26.9	38.3	54.8	54.4	71.1	46.9	46.2	62.7	75.6	75.2		88.8	
Under \$1.60	29.3	28.8	40.6	56.2	55.9	72.9	49.4	48.8	62.7	76.7	76.3		89.5	
Under \$1.65	31.6	31.1	42.6	58.4	58.1	75.0	53.6	53.0	64.7	78.6	78.2		90.5	
Under \$1.70	35.1	34.4	52.6	60.1	59.8	76.6	55.9	55.3	66.6	80.0	79.7		91.9	
Under \$1.75	36.9	36.2	54.4	61.6	61.3	77.4	57.9	57.4	67.4	81.0	80.6		92.3	
Under \$1.80	39.4	38.7	55.8	65.5	65.3	79.3	60.2	59.8	67.7	82.5	82.2		93.5	
Under \$1.85	41.0	40.4	56.8	66.7	66.5	79.8	62.2	61.8	71.5	83.2	82.8		94.4	
Under \$1.90	42.9	42.3	59.3	69.1	68.9	82.1	64.3	63.8	74.0	84.3	84.0		95.9	
Under \$1.95	45.2	44.6	59.5	70.3	70.1	83.2	66.7	66.2	75.5	85.4	85.1		95.9	
Under \$2.00	46.9	46.3	61.3	71.2	71.0	84.2	68.6	68.0	81.6	86.4	86.1		96.3	
Under \$2.10	51.7	51.1	65.0	74.3	74.2	89.2	72.7	72.2	83.7	88.9	88.7		97.3	
Under \$2.20	56.0	55.5	68.3	77.5	77.4	91.1	76.2	75.7	87.9	90.0	89.8		97.7	
Under \$2.30	60.2	59.7	72.1	79.3	79.2	92.9	79.5	79.0	91.2	91.6	91.4		98.0	
Under \$2.40	64.2	63.8	74.3	80.7	80.8	93.8	82.1	81.6	91.5	92.8	92.6		98.3	
Under \$2.50	68.5	68.2	76.5	81.5	81.5	94.2	84.6	84.1	94.3	93.6	93.5		98.3	
Under \$2.60	73.0	72.8	78.6	84.7	84.7	95.6	87.3	86.9	95.1	94.5	94.4		98.9	
Under \$2.70	75.7	75.5	82.1	86.5	86.6	96.0	89.1	88.7	97.3	94.8	94.7		99.3	
Under \$2.80	78.5	78.3	83.6	87.9	88.0	96.4	91.0	90.6	98.0	95.5	95.4		99.5	
Under \$2.90	80.6	80.4	85.0	88.9	89.0	96.6	92.4	92.1	98.7	95.7	95.6		99.9	
Under \$3.00	82.6	82.4	86.5	90.3	90.5	96.9	92.8	92.6	98.7	96.1	96.0		99.9	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
Number of employees (in thousands)	650.8	625.1	25.7	112.1	107.0	107.1	134.7	128.5	6.2	68.1	66.5		78.0	
Average hourly earnings	\$2.23	\$2.24	\$2.08	\$1.78	\$1.78	\$1.46	\$1.85	\$1.86	\$1.65	\$1.44	\$1.44		\$1.11	

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

Grocery stores

26

Table 15. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Average hourly earnings	Northeast						South							
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50	-	-	-	-	-	.2	*	*	-	.7	.7	-	4.2	
Under \$0.75	-	-	-	-	-	1.1	.2	.1	2.3	6.3	6.5	-	21.8	
Under \$1.00	.1	.1	-	1.0	1.0	3.4	.6	.4	4.7	19.3	19.8	-	48.3	
Under \$1.05	.3	.3	-	6.4	6.5	14.3	1.3	1.0	7.4	34.9	35.8	-	64.7	
Under \$1.10	.3	.3	-	6.9	7.0	15.0	1.4	1.1	8.2	36.6	37.5	-	65.5	
Under \$1.15	.5	.5	-	8.1	8.3	15.8	1.5	1.1	8.3	39.9	40.6	-	67.7	
Under \$1.20	1.7	1.7	-	11.3	11.5	17.0	18.6	18.9	12.5	51.2	51.4	-	76.7	
Under \$1.25	2.5	2.6	-	11.5	11.8	17.7	22.3	22.8	13.5	52.8	53.0	-	73.6	
Under \$1.30	9.9	9.7	-	35.8	36.3	46.5	32.6	32.4	23.6	65.8	65.6	-	80.8	
Under \$1.35	13.3	12.9	-	36.9	37.1	49.9	35.9	36.4	25.9	67.7	67.4	-	82.9	
Under \$1.40	17.4	16.9	-	44.2	44.4	55.0	40.3	40.9	30.5	71.8	71.4	-	85.6	
Under \$1.45	20.5	19.9	-	44.8	44.9	57.7	43.5	44.1	33.6	74.2	73.7	-	87.4	
Under \$1.50	22.7	22.1	-	47.3	47.4	58.4	46.2	46.6	38.8	76.5	75.9	-	88.2	
Under \$1.55	26.5	26.0	Insufficient data to warrant presentation.	56.7	57.0	68.0	50.6	51.1	42.0	80.0	79.4	Insufficient data to warrant presentation.	90.7	
Under \$1.60	29.4	29.0		58.0	58.1	70.7	52.8	53.1	45.6	82.4	81.7		91.0	
Under \$1.65	32.7	32.3		61.1	61.1	74.6	56.1	56.4	50.1	84.0	83.4		91.2	
Under \$1.70	35.6	35.2		62.7	62.6	75.5	58.1	58.4	53.4	85.6	85.1		92.8	
Under \$1.75	38.3	38.0		64.3	64.2	76.3	59.9	60.1	56.7	87.1	86.6		93.5	
Under \$1.80	41.2	41.0	Insufficient data to warrant presentation.	69.1	69.0	77.0	62.4	62.6	57.6	88.8	88.4	Insufficient data to warrant presentation.	94.7	
Under \$1.85	42.9	42.7		69.6	69.5	77.6	64.4	64.6	59.6	90.1	89.7		95.1	
Under \$1.90	44.7	44.5		72.7	72.6	81.4	66.3	66.5	62.9	91.6	91.4		96.0	
Under \$1.95	47.2	47.0		73.4	73.3	82.1	68.5	68.7	64.4	92.6	92.4		96.5	
Under \$2.00	48.3	48.1		74.9	74.8	82.6	70.3	70.3	65.3	92.7	92.5		96.7	
Under \$2.10	53.5	53.4	Insufficient data to warrant presentation.	77.3	77.3	87.1	75.0	75.1	73.4	94.1	93.9	Insufficient data to warrant presentation.	98.1	
Under \$2.20	57.5	57.5		80.5	80.5	89.4	79.3	79.2	75.6	95.0	94.8		98.7	
Under \$2.30	62.6	62.7		83.1	83.2	91.9	83.2	83.0	86.7	95.7	95.6		98.6	
Under \$2.40	66.8	66.8		84.9	85.0	93.1	85.6	85.4	88.7	96.2	96.1		98.8	
Under \$2.50	72.6	72.7		85.8	85.9	94.0	88.2	88.1	90.6	96.6	96.5		98.8	
Under \$2.60	76.3	76.4	Insufficient data to warrant presentation.	90.2	90.2	96.3	90.6	90.5	91.4	97.8	97.7	Insufficient data to warrant presentation.	99.1	
Under \$2.70	79.6	79.6		91.8	91.7	97.2	92.4	92.3	94.4	98.6	98.5		99.2	
Under \$2.80	83.0	83.1		93.3	93.3	97.6	94.2	94.2	95.0	98.7	98.6		99.2	
Under \$2.90	85.9	85.9		93.9	93.9	97.7	95.4	95.4	95.5	98.7	98.7		99.7	
Under \$3.00	88.1	88.1		95.3	95.2	97.9	96.4	96.4	95.6	99.0	98.9		99.8	
Total	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	
Number of employees (in thousands)	217.5	210.6	-	43.9	43.1	49.5	200.4	190.1	10.3	54.9	52.4	-	65.1	
Average hourly earnings	\$2.21	\$2.21	-	\$1.78	\$1.78	\$1.57	\$1.76	\$1.75	\$1.86	\$1.30	\$1.30	-	\$1.04	

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

## Grocery stores

Table 15. Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Average hourly earnings	North Central						West							
	Enterprises with annual sales of—													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of—													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under \$0.50	—	—	—	—	—	1.1	—	—	—	.1	.2	—	—	
Under \$0.75	*	*	—	1.9	1.7	5.6	*	*	—	.6	.6	—	—	
Under \$1.00	.1	.1	.1	8.3	8.2	17.2	.2	*	—	2.0	2.2	—	5.2	
Under \$1.05	.6	.6	1.4	20.0	19.6	33.8	.7	.3	—	3.6	3.8	—	8.5	
Under \$1.10	.7	.7	1.4	20.5	20.0	36.4	.8	.3	—	3.7	3.9	—	12.4	
Under \$1.15	.9	.9	1.5	25.1	24.8	40.5	.8	.4	—	4.5	5.3	—	14.5	
Under \$1.20	6.4	6.3	11.0	32.4	32.2	44.1	3.6	3.1	—	6.4	6.8	—	14.5	
Under \$1.25	8.1	8.0	11.9	35.0	34.9	45.9	4.0	3.4	—	6.6	7.0	—	15.2	
Under \$1.30	14.4	14.0	29.1	46.5	46.3	64.7	7.9	6.4	—	11.4	11.7	—	42.0	
Under \$1.35	16.6	16.2	30.6	51.2	51.2	65.6	9.0	7.6	—	15.6	15.4	—	45.8	
Under \$1.40	18.9	18.5	32.9	54.4	54.2	68.4	11.3	9.5	—	18.4	18.1	—	48.6	
Under \$1.45	21.2	20.8	35.5	57.7	57.6	70.1	12.2	10.4	—	20.2	19.9	—	51.5	
Under \$1.50	24.3	24.0	36.7	59.7	59.6	70.7	13.5	11.5	—	22.4	22.2	—	51.5	
Under \$1.55	27.6	27.3	39.6	64.9	64.6	77.7	15.0	13.0	—	30.7	30.1	—	59.5	
Under \$1.60	29.5	29.1	42.5	65.4	65.2	79.2	15.6	13.7	—	31.5	31.0	—	59.8	
Under \$1.65	31.8	31.4	44.3	67.8	67.6	80.2	16.4	15.0	—	32.0	31.5	—	62.8	
Under \$1.70	33.3	33.0	45.5	69.2	69.1	82.7	25.1	22.2	—	34.1	33.7	—	63.1	
Under \$1.75	35.4	35.1	46.6	70.4	70.4	83.1	25.5	22.6	—	34.4	34.1	—	63.1	
Under \$1.80	38.0	37.7	48.0	72.5	72.4	86.4	26.7	23.9	—	39.5	39.2	—	63.4	
Under \$1.85	40.5	40.2	50.4	73.8	73.7	87.2	27.2	24.4	—	39.7	39.4	—	66.3	
Under \$1.90	42.1	41.8	50.9	75.3	75.1	89.1	29.7	26.8	—	41.5	41.1	—	67.1	
Under \$1.95	44.5	44.3	51.3	77.1	76.9	89.8	31.9	29.1	—	42.1	41.8	—	67.7	
Under \$2.00	47.4	47.2	53.2	78.7	78.6	91.6	32.7	29.9	—	42.6	42.3	—	67.9	
Under \$2.10	52.7	52.6	56.7	82.9	82.7	95.0	35.4	32.7	—	46.8	46.4	—	76.3	
Under \$2.20	58.8	58.8	59.6	85.7	85.6	96.1	37.3	34.6	—	49.9	49.7	—	77.1	
Under \$2.30	62.7	62.7	62.5	88.1	88.0	96.8	40.0	37.3	—	50.6	50.4	—	81.3	
Under \$2.40	68.1	68.2	64.8	90.0	89.8	97.7	42.7	40.2	—	52.1	52.1	—	81.6	
Under \$2.50	72.7	72.8	68.9	90.7	90.6	97.8	44.9	42.6	—	53.6	53.6	—	81.6	
Under \$2.60	79.6	79.8	71.0	92.6	92.4	98.1	48.5	46.3	—	55.9	55.9	—	84.8	
Under \$2.70	82.0	82.2	75.1	93.7	93.6	98.1	51.2	49.1	—	57.8	57.8	—	86.2	
Under \$2.80	84.6	84.9	76.6	94.3	94.2	98.5	53.5	51.5	—	59.7	59.7	—	87.5	
Under \$2.90	86.3	86.6	76.8	95.0	94.8	98.5	56.0	54.1	—	61.1	61.1	—	88.3	
Under \$3.00	88.2	88.4	83.5	95.4	95.3	98.7	58.4	56.7	—	63.3	63.3	—	89.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Number of employees (in thousands)	215.5	209.6	5.9	56.0	54.1	52.5	152.1	143.2	25.5	25.5	24.0	14.0	14.0	
Average hourly earnings	\$2.17	\$2.17	\$2.14	\$1.58	\$1.58	\$1.32	\$2.64	\$2.67	\$2.41	\$2.41	\$2.39	\$1.86	\$1.86	

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

Insufficient data to warrant presentation.

## Grocery stores

Table 16. Numerical and percent distributions of nonsupervisory employees by weekly hours of work, United States and regions, June 1965

(Employees in thousands)

Weekly hours of work	United States		Northeast		South		North Central		West	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 15 .....	117.2	10.2	35.8	11.5	28.3	8.7	33.4	10.3	19.6	10.2
15 and under 35 .....	350.6	30.5	104.2	33.5	84.7	26.1	110.4	34.1	51.3	26.8
35 and under 40 .....	74.1	6.4	17.1	5.5	19.9	6.1	27.1	8.4	10.0	5.2
40 .....	285.2	24.8	82.9	26.7	73.2	22.6	62.1	19.2	67.1	35.0
Over 40 and under 42 .....	36.6	3.1	5.8	1.9	10.9	3.4	15.5	4.8	3.9	2.0
42 .....	26.1	2.3	6.3	2.0	11.0	3.4	6.5	2.0	2.3	1.2
Over 42 and under 44 .....	29.8	2.6	13.5	4.3	6.1	1.9	8.4	2.6	1.7	.9
44 .....	17.8	1.5	4.5	1.4	6.3	1.9	4.7	1.5	2.3	1.2
Over 44 and under 48 .....	50.7	4.4	13.7	4.4	15.0	4.6	17.9	5.5	4.2	2.2
48 and over .....	163.3	14.2	27.1	8.7	69.0	21.3	38.1	11.7	29.2	15.2
Total .....	1150.9	100.0	310.9	100.0	324.4	100.0	324.0	100.0	191.6	100.0
Average weekly hours .....	34.3		32.5		36.6		33.5		34.3	

## Grocery stores

Table 17. Percent distribution of nonsupervisory employees by weekly hours of work, by metropolitan and nonmetropolitan areas, United States and regions, June 1965

Weekly hours of work	United States		Northeast		South		North Central		West	
	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas	Metro-politan areas	Nonmetro-politan areas
Under 15 .....	10.1	10.3	11.3	12.5	7.6	10.9	10.8	9.1	10.6	8.8
15 and under 35 .....	31.4	27.4	33.5	33.4	27.0	24.4	35.5	30.0	27.7	23.0
35 and under 40 .....	6.4	6.7	5.8	3.9	6.9	4.7	7.9	9.7	4.4	8.8
40 .....	26.5	19.5	27.2	23.7	24.3	19.2	21.5	12.5	35.8	31.5
Over 40 and under 42 .....	3.1	3.1	1.7	2.7	3.8	2.5	4.8	4.6	2.0	2.3
42 .....	2.1	2.6	1.9	2.7	3.9	2.4	1.8	2.7	.7	3.2
Over 42 and under 44 .....	2.8	1.9	4.7	2.2	2.2	1.3	2.5	2.9	.8	1.3
44 .....	1.3	2.2	1.2	2.6	1.9	2.0	1.1	2.4	1.0	1.9
Over 44 and under 48 .....	4.3	4.8	4.5	4.1	4.8	4.3	5.1	6.7	2.0	3.0
48 and over .....	11.9	21.3	8.1	12.2	17.6	28.3	9.0	19.4	15.0	16.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	870.0	280.9	264.1	46.8	213.1	111.3	238.2	85.8	154.6	37.0
Average weekly hours .....	33.8	35.8	32.5	33.0	36.5	36.9	32.6	35.5	34.0	35.8

# Grocery stores

Table 18. Percent distribution of nonsupervisory employees by weekly hours of work, by sex, United States and regions, June 1965

Weekly hours of work	United States		Northeast		South		North Central		West	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Under 15 .....	11.0	8.6	12.0	10.5	10.0	5.6	10.7	9.7	11.3	7.6
15 and under 35 .....	28.4	34.8	28.9	42.9	26.2	26.0	32.5	36.8	25.4	30.3
35 and under 40 .....	4.6	10.2	3.1	10.2	5.0	9.0	6.3	11.7	3.8	9.0
40 .....	23.6	27.2	27.4	25.3	20.0	29.0	18.1	20.8	32.1	42.5
Over 40 and under 42 .....	2.8	3.7	1.7	2.3	2.9	4.5	4.5	5.3	2.1	1.8
42 .....	2.3	2.2	2.1	1.8	3.0	4.2	2.2	1.7	1.3	.8
Over 42 and under 44 .....	2.8	2.2	5.5	2.0	1.5	2.9	2.6	2.5	1.0	.6
44 .....	1.7	1.2	1.6	1.1	2.1	1.6	1.6	1.2	1.3	.9
Over 44 and under 48 .....	4.9	3.3	5.9	1.4	4.5	4.8	6.0	4.8	2.7	.9
48 and over .....	17.9	6.5	11.8	2.6	24.8	12.5	15.5	5.5	19.0	5.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	778.7	372.2	267.7	103.2	231.5	92.8	201.8	122.1	137.6	54.0
Average weekly hours .....	34.9	33.0	33.6	30.3	36.8	36.2	34.2	32.3	34.5	33.9

Grocery stores

83

Table 19. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965

Weekly hours of work	United States												
	Enterprises with annual sales of—												
	\$1,000,000 or more				\$250,000 to \$1,000,000			Less than \$250,000					
	Establishments with annual sales of—												
	Total	\$250,000 or more		Less than \$250,000		Total	\$250,000 or more		Less than \$250,000	Total			
Under 15 .....	9.8	9.6		16.0		10.3	10.3		10.1	11.6			
15 and under 35 .....	31.9	32.2		24.1		26.6	26.5		28.7	28.4			
35 and under 40 .....	6.8	6.8		8.4		5.8	5.8		5.2	5.4			
40 .....	27.7	28.1		20.0		17.5	17.0		14.1	19.4			
Over 40 and under 42 .....	4.1	4.2		2.1		1.6	1.6		1.7	.4			
42 .....	2.5	2.6		.6		2.2	2.0		5.2	1.4			
Over 42 and under 44 .....	3.0	3.1		1.9		2.6	2.6		.5	.8			
44 .....	1.3	1.3		1.0		2.0	2.1		.5	2.2			
Over 44 and under 48 .....	3.8	3.9		2.8		5.7	5.8		4.5	5.5			
48 and over .....	9.0	8.4		23.2		25.8	25.7		29.0	24.5			
Total .....	100.0	100.0		100.0		100.0	100.0		100.0	100.0			
Number of employees (in thousands) .....	785.5	753.6		31.9		180.2	173.5		6.7	185.2			
Average weekly hours .....	33.4	33.4		34.0		36.7	36.7		36.3	35.5			
	Metropolitan areas						Nonmetropolitan areas						
	Enterprises with annual sales of—												
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000		Less than \$250,000
	Establishments with annual sales of—												
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000
Under 15 .....	9.9	9.7	15.5	11.2	11.1	10.5	9.4	9.0	17.8	8.8	8.9		13.3
15 and under 35 .....	32.3	32.7	23.3	28.2	28.1	29.6	29.6	29.7	27.4	23.9	24.0		26.7
35 and under 40 .....	6.7	6.6	8.8	5.2	5.1	5.9	7.8	7.8	6.0	6.7	6.9		4.7
40 .....	28.4	28.7	20.5	20.3	20.4	21.4	24.5	24.8	17.9	12.8	13.1		16.8
Over 40 and under 42 .....	4.0	4.1	1.5	1.2	1.1	*	4.8	4.8	4.3	2.4	2.5		1.0
42 .....	2.3	2.3	.6	2.2	2.0	1.3	3.6	3.8	.5	2.1	2.1		1.5
Over 42 and under 44 .....	3.1	3.2	1.7	3.2	3.3	.5	2.7	2.7	2.7	1.5	1.5		1.1
44 .....	1.2	1.2	1.0	1.6	1.6	1.9	1.7	1.7	1.0	2.7	2.7		2.6
Over 44 and under 48 .....	3.0	3.7	2.9	6.0	6.0	6.3	4.9	4.9	2.7	5.3	5.4		4.3
48 and over .....	8.0	7.9	24.2	20.9	21.1	22.6	11.1	11.8	19.0	33.8	33.0		27.9
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Number of employees (in thousands) .....	650.8	625.1	25.7	112.1	107.0	107.1	134.7	128.5	6.2	68.1	66.5		78.0
Average weekly hours .....	33.2	33.1	34.4	35.6	35.7	35.4	34.5	34.6	32.6	38.6	38.5		35.7

**Grocery stores**

Table 19. Percent distribution of nonsupervisory employees by weekly hours of work, by enterprise and establishment sales-size classes, United States, metropolitan and nonmetropolitan areas, and regions, June 1965—Continued

Weekly hours of work	Northeast						South							
	Enterprises with annual sales of--													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of--													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under 15 .....	9.9	9.7	Insufficient data to warrant presentation.	16.6	16.8	Insufficient data to warrant presentation.	14.2	8.5	8.3	11.2	8.7	8.8		9.6
15 and under 35 .....	36.9	37.1		27.5	27.2		24.0	27.0	27.3	25.3	21.5	21.5		27.3
35 and under 40 .....	5.8	5.6		4.3	4.4		5.3	7.1	7.4	2.5	4.0	4.0		5.0
40 .....	28.4	28.5		18.9	19.0		26.1	28.7	28.2	25.4	15.5	10.6		14.3
Over 40 and under 42 .....	2.3	2.3		1.4	1.4		.6	5.0	5.1	3.9	1.1	1.1		.3
42 .....	2.3	2.3		1.9	1.6		.8	3.9	4.1	.3	3.2	3.1		2.6
Over 42 and under 44 .....	4.7	4.8		6.7	6.9		.7	2.8	2.8	1.9	.7	.7		.3
44 .....	1.7	1.1		2.7	2.8		1.5	1.6	1.6	1.5	2.4	2.5		2.6
Over 44 and under 48 .....	3.6	3.6		4.8	4.7		7.7	4.4	4.6	2.0	8.0	8.3		2.4
48 and over .....	5.0	4.9		15.2	15.2		19.2	11.0	9.7	16.1	40.0	39.3		36.1
Total .....	100.0	100.0		100.0	100.0		100.0	100.0	100.0	100.0	100.0		100.0	
Number of employees (in thousands) .....	217.5	210.6		43.9	43.1		49.5	209.4	190.1	15.3	54.9	52.4		69.1
Average weekly hours .....	32.1	32.1		33.0	33.0		34.3	35.2	35.0	37.8	40.6	40.5		37.8
	North Central						West							
	Enterprises with annual sales of--													
	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000	\$1,000,000 or more			\$250,000 to \$1,000,000			Less than \$250,000
	Establishments with annual sales of--													
	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total	Total	\$250,000 or more	Less than \$250,000	Total	\$250,000 or more	Less than \$250,000	Total
Under 15 .....	10.3	10.4	8.1	8.4	8.3	Insufficient data to warrant presentation.	12.3	10.8	9.8		7.1	6.2		10.1
15 and under 35 .....	35.5	35.9	22.0	29.3	29.0		33.2	25.8	26.0		30.2	30.4		31.1
35 and under 40 .....	9.0	8.7	20.8	9.2	9.3		4.7	4.9	4.9		4.4	4.2		10.3
40 .....	20.7	20.5	24.8	14.8	14.8		17.6	35.5	36.8		35.9	36.5		27.9
Over 40 and under 42 .....	6.4	6.5	2.9	2.5	2.4		.6	2.3	2.4		1.5	1.5		-
42 .....	2.2	2.2	.9	1.8	1.9		1.5	1.3	1.4		1.1	.9		-
Over 42 and under 44 .....	3.0	3.0	2.5	1.9	2.0		1.6	1.0	1.1		.7	.6		-
44 .....	1.1	1.1	.2	1.7	1.8		2.5	1.3	1.3		.4	.3		1.9
Over 44 and under 48 .....	4.6	4.6	7.5	6.4	6.3		8.2	2.3	2.4		1.3	1.3		2.6
48 and over .....	7.1	7.0	10.3	24.0	24.2		17.7	14.7	14.0		17.5	18.0		16.2
Total .....	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0		100.0	100.0		100.0
Number of employees (in thousands) .....	215.5	209.6	5.9	56.0	54.1		52.5	152.1	142.2		25.5	24.0		14.0
Average weekly hours .....	32.5	32.4	35.4	36.6	36.7		34.1	34.2	34.4		35.1	35.4		34.0

## Grocery stores

32

Table 20. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965

Average hourly earnings	All employees	Employees with weekly hours of work of—						
		Under 15	15 and under 35	35 and under 40	40 to and including 42	Over 42 and under 44	44 and under 48	48 and over
United States:								
Under \$1.00 .....	5.5	6.9	6.0	4.6	2.4	.2	4.4	11.6
\$1.00 and under \$1.15 .....	5.5	7.3	6.4	6.6	2.8	3.5	7.3	7.0
\$1.15 and under \$1.25 .....	7.7	10.3	11.3	11.0	3.4	6.1	6.0	6.9
\$1.25 and under \$1.35 .....	12.6	20.3	17.4	15.2	5.8	7.8	9.1	12.4
\$1.35 and under \$1.50 .....	7.9	8.3	11.0	8.8	4.4	6.1	7.7	8.2
\$1.50 and under \$1.75 .....	12.8	15.6	14.7	13.1	10.2	10.2	12.3	12.4
\$1.75 and under \$2.00 .....	9.0	9.7	9.7	8.7	8.3	7.8	9.2	8.9
\$2.00 and under \$2.50 .....	16.6	13.2	15.2	17.7	20.9	16.9	18.1	11.5
\$2.50 and under \$3.00 .....	10.4	4.1	4.2	8.2	19.6	20.0	11.6	7.5
\$3.00 and over .....	12.0	4.4	3.9	5.9	22.1	21.3	14.4	13.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	1150.9	117.2	350.6	74.1	347.3	29.8	68.5	163.3
Average hourly earnings .....	\$1.93	\$1.57	\$1.61	\$1.73	\$2.27	\$2.24	\$1.97	\$1.76
Northeast:								
Under \$1.00 .....	.7	1.4	.9	1.1	.4	-	-	.7
\$1.00 and under \$1.15 .....	3.3	3.9	3.6	3.9	2.1	1.3	2.3	6.6
\$1.15 and under \$1.25 .....	2.2	4.1	3.5	2.7	.6	.2	.5	2.0
\$1.25 and under \$1.35 .....	16.3	29.1	25.3	15.7	6.7	3.2	5.9	12.3
\$1.35 and under \$1.50 .....	9.4	11.0	15.3	9.9	4.6	2.9	4.4	7.2
\$1.50 and under \$1.75 .....	16.2	22.1	19.1	19.5	11.4	6.9	13.9	17.9
\$1.75 and under \$2.00 .....	9.5	10.0	10.5	11.3	7.3	7.6	10.9	10.9
\$2.00 and under \$2.50 .....	20.4	12.8	17.1	19.0	26.0	21.3	27.7	18.8
\$2.50 and under \$3.00 .....	12.8	3.2	3.4	9.1	24.8	27.3	16.4	12.4
\$3.00 and over .....	9.3	2.4	1.2	7.8	16.0	29.3	18.0	11.3
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	310.9	35.8	104.2	17.1	95.0	13.5	18.1	27.1
Average hourly earnings .....	\$2.04	\$1.58	\$1.63	\$1.87	\$2.28	\$2.56	\$2.27	\$1.95
South:								
Under \$1.00 .....	13.9	17.7	15.2	12.4	6.4	.6	11.9	23.5
\$1.00 and under \$1.15 .....	8.2	10.4	11.5	9.7	4.3	1.5	9.5	8.2
\$1.15 and under \$1.25 .....	16.3	23.2	25.1	24.0	7.8	22.0	13.6	12.4
\$1.25 and under \$1.35 .....	13.1	18.1	15.5	14.9	7.8	19.7	11.8	14.7
\$1.35 and under \$1.50 .....	8.8	6.6	8.5	10.0	7.5	11.1	12.8	9.8
\$1.50 and under \$1.75 .....	11.4	8.9	7.6	10.4	14.0	17.9	12.6	12.9
\$1.75 and under \$2.00 .....	8.0	3.2	3.6	6.0	13.5	9.0	8.6	8.2
\$2.00 and under \$2.50 .....	12.2	9.6	10.3	8.5	19.3	12.3	12.3	6.8
\$2.50 and under \$3.00 .....	5.7	2.0	2.0	3.0	13.5	4.6	3.9	2.4
\$3.00 and over .....	2.4	.3	.7	1.2	5.8	1.2	3.0	1.2
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	324.4	28.3	84.7	19.9	95.0	6.1	21.3	69.0
Average hourly earnings .....	\$1.51	\$1.29	\$1.32	\$1.38	\$1.84	\$1.58	\$1.51	\$1.32



# Grocery stores

Table 20. Percent distribution of nonsupervisory employees working specified weekly hours by average straight-time hourly earnings, United States and regions, June 1965—Continued

Average hourly earnings	All employees	Employees with weekly hours of work of—						
		Under 15	15 and under 35	35 and under 40	40 to and including 42	Over 42 and under 44	44 and under 48	48 and over
North Central:								
Under \$1.00 .....	4.3	6.4	5.9	2.7	1.8	.4	2.1	6.4
\$1.00 and under \$1.15 .....	7.2	10.5	7.4	6.9	3.6	9.2	10.7	9.8
\$1.15 and under \$1.25 .....	7.4	9.4	11.0	9.3	3.4	4.4	4.5	5.0
\$1.25 and under \$1.35 .....	11.6	12.7	14.1	14.3	5.9	7.7	11.0	15.5
\$1.35 and under \$1.50 .....	7.4	7.8	9.7	8.4	3.0	8.9	7.6	9.1
\$1.50 and under \$1.75 .....	11.3	12.7	13.8	9.6	7.3	11.3	12.6	11.7
\$1.75 and under \$2.00 .....	10.8	15.5	12.9	10.9	6.4	7.2	8.3	12.3
\$2.00 and under \$2.50 .....	19.9	18.1	19.1	24.8	23.7	13.3	16.9	15.2
\$2.50 and under \$3.00 .....	11.3	4.2	4.5	9.6	24.3	17.0	10.5	8.7
\$3.00 and over .....	8.8	2.8	1.5	3.5	20.6	20.6	15.6	6.4
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	324.0	33.4	110.4	27.1	84.1	8.4	22.6	38.1
Average hourly earnings .....	\$1.92	\$1.60	\$1.62	\$1.78	\$2.32	\$2.13	\$1.96	\$1.70
West:								
Under \$1.00 .....	.8	2.1	1.3	.1	.4	-	-	.5
\$1.00 and under \$1.15 .....	1.5	3.4	1.7	3.9	.9	-	2.0	.9
\$1.15 and under \$1.25 .....	2.8	4.4	5.4	4.2	1.2	3.7	2.0	1.0
\$1.25 and under \$1.35 .....	7.4	20.5	11.5	17.6	1.9	2.0	2.2	3.1
\$1.35 and under \$1.50 .....	4.8	6.9	9.5	5.7	1.8	.1	.6	3.9
\$1.50 and under \$1.75 .....	12.0	18.3	19.5	17.1	6.9	4.3	5.5	7.4
\$1.75 and under \$2.00 .....	7.1	8.5	11.5	4.0	5.1	7.4	9.3	4.2
\$2.00 and under \$2.50 .....	12.2	10.7	11.0	14.9	13.3	17.1	14.4	10.8
\$2.50 and under \$3.00 .....	13.1	8.5	8.8	13.5	15.4	32.6	26.6	13.6
\$3.00 and over .....	38.1	16.6	19.8	18.8	53.0	33.0	37.4	54.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	191.6	19.6	51.3	10.0	73.2	1.7	6.5	29.2
Average hourly earnings .....	\$2.55	\$1.89	\$2.04	\$2.07	\$2.75	\$2.70	\$2.63	\$2.77

Grocery stores

34

Table 21. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965

Weekly hours of work	All employees	Employees with average hourly earnings of—									
		Under \$1.00	\$1.00 and under \$1.15	\$1.15 and under \$1.25	\$1.25 and under \$1.35	\$1.35 and under \$1.50	\$1.50 and under \$1.75	\$1.75 and under \$2.00	\$2.00 and under \$2.50	\$2.50 and under \$3.00	\$3.00 and over
United States:											
Under 15 .....	10.2	12.8	13.5	13.6	16.4	10.7	12.4	10.9	8.1	4.0	3.7
15 and under 35 .....	30.5	33.5	35.6	44.7	42.1	42.6	35.2	32.8	27.9	12.3	9.9
35 and under 40 .....	6.4	5.4	7.7	9.2	7.8	7.2	6.6	6.2	6.9	5.1	3.2
40 to and including 42 .....	30.2	13.2	15.5	13.2	13.9	17.0	24.1	27.8	38.1	56.8	55.5
Over 42 and under 44 .....	2.6	.1	1.6	2.0	1.6	2.0	2.1	2.2	2.6	5.0	4.6
44 and under 48 .....	5.9	4.8	7.9	4.6	4.3	5.8	5.7	6.0	6.5	6.6	7.1
48 and over .....	14.2	30.2	18.1	12.7	14.0	14.7	13.8	14.0	9.8	10.2	16.1
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	1150.9	62.9	63.1	89.0	145.0	90.8	146.8	104.1	190.8	119.9	138.6
Average weekly hours .....	34.3	35.6	33.2	31.0	30.7	32.3	32.5	33.4	34.7	38.6	39.5
Northeast:											
Under 15 .....	11.5	22.0	13.7	21.8	20.6	13.5	15.7	12.2	7.2	2.9	3.0
15 and under 35 .....	33.5	43.5	36.5	53.6	52.1	54.7	39.6	37.3	28.1	9.0	4.5
35 and under 40 .....	5.5	8.1	6.6	6.7	5.3	5.8	6.6	6.6	5.1	3.9	4.6
40 to and including 42 .....	30.6	17.7	19.5	8.1	12.5	15.1	21.6	23.7	39.1	56.1	52.4
Over 42 and under 44 .....	4.3	-	1.7	.5	.9	1.4	1.8	3.5	4.5	9.2	13.7
44 and under 48 .....	5.8	-	4.1	1.4	2.1	2.7	5.0	6.7	7.9	7.5	11.2
48 and over .....	8.7	6.5	17.5	8.1	6.6	6.7	9.6	10.0	8.1	8.4	10.6
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	310.9	2.2	16.2	6.8	50.6	29.1	50.3	29.5	63.4	35.9	29.0
Average weekly hours .....	32.5	26.4	32.7	25.9	26.2	28.1	30.1	31.8	34.8	35.4	40.6
South:											
Under 15 .....	8.7	11.1	11.1	12.5	12.0	6.6	6.8	3.5	6.9	3.1	1.2
15 and under 35 .....	26.1	28.5	36.9	40.2	30.9	25.3	17.4	11.7	22.1	5.0	7.0
35 and under 40 .....	6.1	5.4	7.3	9.0	7.0	7.0	5.6	4.6	4.3	3.2	2.9
40 to and including 42 .....	29.3	13.5	15.5	14.1	17.5	25.2	36.0	49.2	46.3	69.8	69.5
Over 42 and under 44 .....	1.9	.1	.4	2.6	2.8	2.4	3.0	2.1	1.9	1.5	.9
44 and under 48 .....	6.6	5.6	7.7	5.5	5.9	9.6	7.2	7.0	6.6	4.6	8.0
48 and over .....	21.3	35.8	21.2	16.2	23.9	23.9	24.0	21.8	11.8	8.8	10.4
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	324.4	45.2	26.6	52.8	42.6	28.4	37.0	26.0	39.5	18.4	7.9
Average weekly hours .....	36.6	37.8	34.1	32.8	35.3	38.5	38.6	40.5	36.1	39.0	40.2

Grocery stores

Table 21. Percent distribution of nonsupervisory employees having specified average straight-time hourly earnings by weekly hours of work, United States and regions, June 1965—Continued

Weekly hours of work	All employees	Employees with average hourly earnings of—									
		Under \$1.00	\$1.00 and under \$1.15	\$1.15 and under \$1.25	\$1.25 and under \$1.35	\$1.35 and under \$1.50	\$1.50 and under \$1.75	\$1.75 and under \$2.00	\$2.00 and under \$2.50	\$2.50 and under \$3.00	\$3.00 and over
North Central:											
Under 15 .....	10.3	15.3	14.9	13.1	11.3	10.8	11.6	14.6	9.4	3.8	3.3
15 and under 35 .....	34.1	47.2	34.7	50.7	41.3	44.6	41.8	40.7	32.8	13.7	5.8
35 and under 40 .....	8.4	5.3	8.0	10.5	10.3	9.4	7.1	8.4	10.4	7.1	3.3
40 to and including 42 .....	25.9	10.9	12.8	11.9	13.1	10.5	16.9	15.5	30.9	55.9	60.7
Over 42 and under 44 .....	2.6	.2	3.3	1.5	1.7	3.1	2.6	1.7	1.7	3.9	6.0
44 and under 48 .....	7.0	3.5	10.3	4.3	6.6	7.2	7.8	5.4	5.9	6.5	12.3
48 and over .....	11.7	17.5	15.5	7.9	15.7	14.4	12.2	13.4	8.9	5.0	8.5
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) .....	324.0	13.9	23.4	23.9	37.7	24.0	36.5	34.9	64.5	36.6	28.6
Average weekly hours .....	22.5	30.7	33.0	29.2	33.5	31.6	31.6	30.5	33.5	38.3	40.0
West:											
Under 15 .....	10.2	26.5	22.5	15.9	28.4	14.6	15.7	12.2	5.0	6.7	4.5
15 and under 35 .....	26.8	42.7	28.9	51.0	41.7	52.3	43.6	43.3	24.1	18.0	13.9
35 and under 40 .....	5.2	.9	13.3	7.8	12.4	6.2	7.5	3.0	6.4	5.4	2.6
40 to and including 42 .....	38.2	15.8	21.9	16.5	9.9	14.3	22.0	27.1	41.7	45.0	53.1
Over 42 and under 44 .....	.9	—	—	1.2	.2	*	.3	.9	1.3	2.3	.8
44 and under 48 .....	3.4	—	4.5	2.4	1.0	.4	1.6	4.4	4.0	6.9	3.3
48 and over .....	15.2	10.1	8.8	5.2	6.3	12.2	5.3	9.0	12.5	15.8	21.8
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees (in thousands) ..	191.6	1.6	3.0	5.4	14.2	5.3	23.0	13.7	23.4	25.1	73.1
Average weekly hours .....	34.3	27.1	25.0	28.0	25.2	28.3	29.2	30.5	35.2	37.4	38.7

Grocery stores

Table 22. Average straight-time hourly and weekly earnings of nonsupervisory employees by weekly hours of work, United States and regions, June 1965

Weekly hours of work	United States			Northeast			South			North Central			West		
	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings	Number of employees	Average hourly earnings	Average weekly earnings
Under 15 .....	117.2	\$1.57	\$15.13	35.8	\$1.58	\$15.45	28.3	\$1.29	\$12.56	33.4	\$1.60	\$15.85	19.6	\$1.89	\$17.01
15 and under 35 .....	350.6	1.61	39.08	104.2	1.63	38.67	84.7	1.32	32.57	110.4	1.62	39.46	51.3	2.04	49.83
35 and under 40 .....	74.1	1.73	64.11	17.1	1.87	68.71	19.9	1.38	51.41	27.1	1.78	66.14	10.0	2.07	75.97
40 .....	285.2	2.33	93.03	82.9	2.29	91.78	73.2	1.91	76.53	62.1	2.37	94.96	67.1	2.77	110.80
Over 40 and under 42 .....	36.0	2.10	85.66	5.8	2.09	85.33	10.9	1.73	70.67	15.5	2.23	91.26	3.9	2.59	105.86
42 .....	26.1	1.90	79.67	6.3	2.28	95.96	11.0	1.49	62.52	6.5	2.07	86.84	2.3	2.31	97.09
Over 42 and under 44 .....	29.8	2.24	96.17	13.5	2.56	109.66	6.1	1.58	67.63	8.4	2.13	91.26	1.7	2.70	115.83
44 .....	17.8	1.99	87.48	4.5	2.15	94.61	6.3	1.49	65.75	4.7	2.12	93.45	2.3	2.74	120.66
Over 44 and under 48 .....	50.7	1.96	89.44	13.7	2.31	105.84	15.0	1.52	69.16	17.9	1.91	87.26	4.2	2.58	117.73
48 and over .....	163.3	1.76	93.76	27.1	1.95	104.07	69.0	1.32	71.63	38.1	1.70	91.11	29.2	2.77	139.91
Total .....	1150.9	1.93	66.20	310.9	2.04	66.39	324.4	1.51	55.49	324.0	1.92	64.14	191.6	2.55	87.53

# Appendix. Questionnaire

BLS 2786  
(Rev. '65)

Budget Bureau No. 44-6511.  
Approval expires 12-31-65.

## U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS WASHINGTON, D. C. 20212

Your report will be  
held in confidence

### RETAIL TRADE Individual Hours and Earnings

BLS USE ONLY

State	Area	Ent. sales	SIC	Wgt.

#### 1. COMPANY IDENTIFICATION:

The data, except for Item 2 which relates to the entire company, should cover all establishments (retail stores, warehouses, central offices, etc.) in the county or area designated to the left.

(Check appropriate box.)

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Under \$250,000	\$250,000 to \$1,000,000	\$1,000,000 or more

#### 2. ANNUAL GROSS SALES FOR THE COMPANY OR ENTERPRISE:

Check the block which indicates the annual gross volume of sales (exclusive of excise taxes at the retail level) from all related activities of the enterprise. Include receipts from stores covered by this report as well as all other related activities. Use the last calendar or fiscal year.

#### 3. ESTABLISHMENT INFORMATION:

Please enter the information requested in the columns below for each separate establishment (retail store, warehouse, or central office) covered by this report. Each retail store in a separate location is considered a separate establishment for the purpose of this survey. However, if the records for main store and suburban branch are kept on a combined basis, they may be considered as one establishment.

- (a) **Location:** Identify each establishment by its street address and city.
- (b) **Type of Retail Activity:** Enter for each establishment the major retail activity such as department store, drug store, gas station, etc.
- (c) **Employment:** Include all full-time, part-time, seasonal, and casual employees who received pay for any part of the payroll period including June 12, 1965. Exclude employees, such as those in leased departments and demonstrators, who received all or a substantial part of their pay from another employer.
- Total**—Enter total number of employees including officers and other principal executives, such as buyers, department heads, and managers whose work is above the working supervisory level.
- Nonsupervisory**—Enter total number of employees below the supervisory level, such as salespersons, shipping and receiving clerks, laborers, warehousemen, caretakers, office clerks, driver-salesmen, installation and repairmen, elevator operators, porters, janitors, watchmen, and other employees whose services are closely associated with those listed above. Do not include officers and other principal executives, such as buyers, department heads, and managers whose work is above the working supervisory level.
- (d) **Annual Gross Sales for the Establishment:** Check the column which indicates the annual gross volume of sales (exclusive of excise taxes at the retail level).

(a) Location (street address and city)	(b) Type of retail activity	(c) Employment for payroll period including June 12, 1965		(d) Gross establishment sales (were last year's sales \$250,000 or more?)	
		Total	Non-supervisory	Yes	No

#### 4. PAYROLL PERIOD:

Employment and earnings data reported should correspond to your payroll period (for example, weekly, biweekly, or monthly) including June 12, 1965. Indicate the dates for the payroll period used. If the length of the payroll period varies among employees, enter the dates affecting the greatest number.

From \_\_\_\_\_, 19\_\_\_\_ to \_\_\_\_\_, 19\_\_\_\_.

## 5. EARNINGS AND HOURS OF WORK OF NONSUPERVISORY EMPLOYEES:

This study is designed to provide information on hourly earnings and weekly hours of work for both male and female nonsupervisory employees and working supervisors for a payroll period including June 12, 1965. The number of employees in each establishment for which earnings and hours data are reported should correspond with the number of nonsupervisory employees shown in item 3(c) on page 1. The information requested should be reported separately for each establishment and the establishment identified. Earnings data for food counter, cafeteria, or restaurant workers in Department, Drug, or Variety Stores should be entered only on the blue supplement provided. Data for all other employees should be reported in Item 5 of this form.

Report earnings and hours separately for each employee unless these data are identical for two or more employees. Do not report aggregate earnings and hours for several employees. For convenience of reporting for employees paid on other than an hourly basis, columns 5 through 8 are provided. Data will not, however, be published separately by various methods of pay. Instructions and examples for reporting the necessary data in each column are listed below.

### INSTRUCTIONS

(Please read carefully to avoid correspondence)

Complete columns 1, 2, and 3 for all nonsupervisory employees covered by this report (see examples 1-5).	<p>Column (1)—Indicate whether the employee is male (M) or female (F).</p> <p>Column (2)—Use a separate line for each employee and enter "1," unless two or more employees of the same sex work the <u>same number</u> of hours during the selected week, and receive <u>identical hourly or salary rates</u> (see example 1). Data are to be reported individually for each employee whose earnings are based entirely or in part on commissions or bonuses (see examples 3, 4, and 5).</p> <p>Column (3)—Enter the number of hours worked during the week of June 6 to June 12, 1965. Include hours paid for sick leave, holidays, vacations, etc. These hours should relate to a 1-week period regardless of the length of the payroll period.</p>
Use column 4 to report earnings of employees paid on an hourly basis (see example 1).	<p>Column (4)—Enter the base (straight-time) hourly rate. Premium pay for overtime work should <u>not</u> be reported. This column may also be used to report earnings of employees paid on other than an hourly basis if average straight-time hourly earnings are available. For employees paid a commission or bonus in addition to an hourly rate, also complete columns 7 and 8 (see example 4).</p>
Use columns 5 and 6 to report earnings of employees paid on a weekly, bi-weekly, monthly, or semimonthly basis (see example 2).	<p>Column (5)—Enter for each employee the straight-time earnings for the salary period (weekly, biweekly, monthly, or semimonthly) including June 12, 1965. Include straight-time pay for overtime, but exclude overtime premium. Do not include "draws" against commission as salary.</p> <p>Column (6)—Enter the number of hours worked during the salary period (weekly, biweekly, monthly, or semimonthly). Include hours paid for sick leave, holidays, vacations, etc. For employees paid a commission or bonus, also complete columns 7 and 8 (see example 5).</p>
Use columns 7 and 8 to report earnings of nonsupervisory employees based entirely or in part on commissions and bonuses (see example 3).	<p>Column (7)—Enter for each employee the total commission and/or bonus earnings, including "PM's," "Stims," or any special bonuses based on sales paid quarterly or oftener by the store. These earnings are to be reported for the commission or bonus period including June 12, 1965. If the commissions earned during that pay period are not representative of normal commission earnings, a longer period may be used. If store employees receive both commission and bonus payments for an identical period of time, report the combined figure (see example 4). If bonus payments cover a period longer than the commission period, add only the prorated amount of the bonus to the commission earnings that correspond to the commission period (see example 5).</p> <p>Column (8)—Enter the number of hours worked during the commission or bonus period. (The hours should refer to the total hours worked during the period (weekly, biweekly, monthly, or semimonthly) and not necessarily only to those hours during which commissions or bonuses were earned.) For employees paid an hourly rate or salary in addition to commissions or bonuses, it is also necessary to complete column 4, or columns 5 and 6 (see examples 4 and 5).</p>

### EXAMPLES

(See illustrations on next page)

- Two women each worked 36½ hours during the selected week, and each was paid a straight-time hourly rate of \$1.05.
- One man worked 40 hours during the selected week, and received a salary of \$125, exclusive of premium pay for overtime, for 88 hours worked during the salary period (½ month).
- One man worked 32½ hours during the selected week and was paid on a straight commission basis, receiving \$215.70 for 168 hours.
- One woman worked 40 hours during the selected week and was paid an hourly rate of \$1.25; she also received \$35 in commissions and \$7.50 in "PM's" for 173.6 hours worked during the commission period (1 month).
- One man worked 37½ hours during the selected week, and was paid a weekly salary of \$75; he also earned commissions of \$102 during a 1-month period (162 hours) and \$150 in bonuses during a 3-month period. Only ⅓ of the bonus, or \$50 is reported so that the bonus period corresponds to the commission period.

**5. EARNINGS AND HOURS OF WORK OF  
NONSUPERVISORY EMPLOYEES — Continued**

BLS USE ONLY				
Sch.	Est. sales	City size	Emp.	Class emp.

Complete these columns for each nonsupervisory employee.			Use this column for non-supervisory employees paid on an hourly basis.	Use these columns for nonsupervisory employees paid other than on an hourly basis.			
(1) Sex (M or F)	(2) Number of employees	(3) Hours worked during the week of June 6-12, 1965	(4) Straight-time hourly rate	(5) Straight-time salary for salary period including June 12, 1965	(6) Hours worked during salary period	(7) Total commissions and/or bonus pay	(8) Hours worked during commission period
Illustrations of examples on page 2.							
1 F	2	36.8	\$ 1.05	\$		\$	
2 M	1	40.0		125.00	88.0		
3 M	1	32.5				215.70	168.0
4 F	1	40.0	1.25			42.50	173.6
5 M	1	37.5		75.00	37.5	152.00	162.0
DATA FOR EACH ESTABLISHMENT SHOULD BE REPORTED SEPARATELY AND THE ESTABLISHMENT IDENTIFIED.							
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Do you want a copy of the Bureau's report on this survey? ----- Yes ☐ No ☐

Name and title of person furnishing data \_\_\_\_\_  
(Please type or print)





## Employee Earnings and Hours in Retail Trade, June 1965

Separate bulletins are being issued for the following:

	Bulletin number
Building materials, hardware, and farm equipment dealers	1501-1
General merchandise stores Department stores Limited price variety stores	1501-2
Automotive dealers and gasoline service stations Motor vehicle dealers Gasoline service stations	1501-4
Apparel and accessory stores Men's and boys' clothing and furnishings stores Women's ready-to-wear stores Shoe stores	1501-5
Furniture, home furnishings, and household appliance stores Furniture, home furnishings, and equipment stores Household appliance stores	1501-6
Miscellaneous retail stores Drug and proprietary stores	1501-7

Order from the Superintendent of Documents, Washington, D. C., 20402, or from any of the Bureau's six regional sales offices as shown on the inside front cover.

A comprehensive analytical bulletin on earnings and hours in retail trade will be issued.