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Directory of National and International Labor Unions in the United States, 1965

**Listing of National and
International Unions
State Labor Organizations
Developments Since 1963
Structure and Membership**

Bulletin No. 1493

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, *Secretary*
BUREAU OF LABOR STATISTICS
Arthur M. Ross, *Commissioner*



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April 1966

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Preface

Over the past decade, the Bureau of Labor Statistics biennial *Directory of National and International Labor Unions in the United States* has expanded, both as a practical directory and as a factbook covering many aspects of trade union structure and membership. In its latter function, the *1965 Directory* presents for the first time, membership data by State and the number of employees of national unions in the United States.

The contents are arranged in the same way as in the previous *Directory*. Part I lists all national and international unions, as defined by the Bureau of Labor Statistics, the names of officers, professional employees, and the number of members and locals of each union. Part II includes (1) a brief summary of significant developments in the labor movement between 1963, the date of the previous *Directory*, and the end of 1965, (2) a review of the structure of the labor movement, and (3) the findings of a survey of union membership and functions conducted in conjunction with obtaining directory information. Additional details are presented in several appendixes, along with indexes of unions and officers listed in the *Directory*.

As was done previously, the Bureau plans to issue, at irregular intervals, listings of *Directory* changes occasioned by mergers, deaths, personnel shifts, changes in officers and addresses, etc., as this information comes to the Bureau's attention. These listings will be available on request.

It cannot be too strongly emphasized that listings in this *Directory* are not intended to, nor can they, in fact, confer status or recognition on any organization. The basic requirement for inclusion in the *Directory* listing of national and international unions was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of Government employees and those in the Federal service meeting the recognition requirements under Executive Order 10988). Every effort was made to include all unions that met this standard.

The information presented in this *Directory* was voluntarily submitted by the unions in response to a questionnaire. The Bureau is grateful for the high degree of cooperation extended by the unions, without which this *Directory* would not have been possible.

This bulletin was prepared by Harry P. Cohany, assisted by Fred R. Nagy, Jr., and H. James Neary, in the Bureau's Division of Industrial and Labor Relations, Joseph W. Bloch, Chief, under the general direction of Leonard R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations.

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Directory of National and International Labor Unions in the United States, 1965

Part I. Listing of National and International Labor Unions

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO BLDG., 815 SIXTEENTH STREET NW.
WASHINGTON, D.C. 20006
PHONE: NATIONAL 8-3870

President

GEORGE MEANY

Secretary-Treasurer

WILLIAM F. SCHNITZLER

Executive Council¹

GEORGE MEANY, president.

WILLIAM F. SCHNITZLER, secretary-treasurer.

I. W. ABEL, president, United Steelworkers of America.

HARRY C. BATES, president emeritus, Bricklayers, Masons and Plasterers' International Union of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

GEORGE BURDON, president, United Rubber, Cork, Linoleum and Plastic Workers of America.

JOSEPH CURRAN, president, National Maritime Union of America.

ANTHONY J. DEANDRADE, president, International Printing Pressmen and Assistants' Union of North America.

DAVID DUBINSKY, honorary president, International Ladies' Garment Workers' Union.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

JOHN J. GROGAN, president, Industrial Union of Marine and Shipbuilding Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

GEORGE M. HARRISON, president emeritus, Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees.

RALPH HELSTEIN, president, United Packinghouse, Food and Allied Workers.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

PAUL JENNINGS, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

HERMAN D. KENIN, president, American Federation of Musicians.

LEE W. MINTON, president, Glass Bottle Blowers Association of the United States and Canada.

PAUL L. PHILLIPS, president, United Papermakers and Paperworkers.

JACOB S. POTOFKY, president, Amalgamated Clothing Workers of America.

A. PHILIP RANDOLPH, president, Brotherhood of Sleeping Car Porters.

WALTER P. REUTHER, president, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America.

¹ Includes president, secretary-treasurer, and 27 vice presidents. The vice presidents are listed in alphabetical order. At the 1965 AFL-CIO convention, the following vice presidents had resigned from the Executive Council: William C. Birthright, James B. Carey, A. J. Hayes, O. A. Knight, David J. McDonald, William L. McPetridge, Lawrence M. Raftery, and Emil Rieve. They were replaced by: I. W. Abel, George Burdon, A. J. DeAndrade, Ralph Helstein, Paul Jennings, P. L. Siemiller, David Sullivan, and Hunter P. Wharton.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.
 P. L. SIEMILLER, president, International Association of Machinists and Aerospace Workers.
 JAMES A. SUFFRIDGE, president, Retail Clerks International Association.
 DAVID SULLIVAN, president, Building Service Employees' International Union.
 RICHARD F. WALSH, president, International Alliance of Theatrical Stage Employes and Moving Picture Machine Operators of the United States and Canada.
 HUNTER P. WHARTON, president, International Union of Operating Engineers.

Executive Committee

George Meany
 William F. Schnitzler
 Harry C. Bates
 David Dubinsky
 George M. Harrison
 Walter P. Reuther

Standing Committees and Chairmen

Civil Rights: William F. Schnitzler.
 Community Services: Joseph A. Beirne.
 Economic Policy: Walter P. Reuther.
 Publication: *Economic Trends and Outlook* (monthly).²
 Education: Peter T. Schoemann.
 Ethical Practices: George M. Harrison.
 Housing: Harry C. Bates.
 International Affairs: George M. Harrison.
 Legislative: George Meany.
 Organization: Walter P. Reuther.
 Political Education: George Meany.
 Public Relations: Herman D. Kenin.
 Research: William F. Schnitzler.
 Safety and Occupational Health: Richard F. Walsh.
 Social Security: Maurice A. Hutcheson.
 Veterans Affairs: Lee W. Minton.

Staff

Accounting: Harold H. Jack, Controller.
 Civil Rights: Don Slaiman, Director.
 Community Services: Leo Perlis, Director.
 Education: Lawrence M. Rogin, Director.
 Publication: *Education News and Views* (monthly).²
 International Affairs: Jay Lovestone, Director.³
 Publication: *Free Trade Union News* (monthly).
 Inter-American Representative: Andrew C. McLellan.⁴
 Investments: Alexander Bookstaver, Director.
 Legal: J. Albert Woll, General Counsel.
 Legislation: Andrew J. Biemiller, Director.
 Publication: *Legislative Action Bulletin* (monthly).
 Library: Mrs. Jean Webber, Librarian.
 Political Education: Al Barkan, Director.
 Publication: *Political Memo from COPE* (weekly).
 Publications: Saul Miller, Director.
 AFL-CIO News (weekly).
 Managing Editor: Willard Shelton.
 The American Federationist (monthly).
 Editor: George Meany.
 Public Relations: Albert J. Zack, Director.
 Purchasing and Supplies: Bernard Greene, Director.
 Research: Nathaniel Goldfinger, Director.
 Publications:
 Labor's Economic Review (monthly).²
 Collective Bargaining Report (monthly).²
 Social Security: Ray Munts (Acting).

CONVENTION:

Held biennially. Constitution also provides for special conventions. The last convention was held December 7-13, 1965, in San Francisco, Calif.

² Published in *The American Federationist*.

³ Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

⁴ This office publishes on behalf of the Inter-American Regional Organization of Workers, O. R. I. T., the following publication: *Inter-American Labor Bulletin* (monthly).

DEPARTMENT OF ORGANIZATION

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| Region 2 | (New York, New Jersey) Michael Mann 211 East 43d St. New York, N.Y. 10017 | Region 12 | (Wisconsin) Charles Heymanns 417 Metropolitan Block Bldg. 1012 North 3d St. Milwaukee, Wis. 53203 |
| Region 3 | (Pennsylvania) Henry McFarland Bankers Securities Bldg. Philadelphia, Pa. 19107 | Region 13 | (Minnesota, North Dakota, South Dakota) Carl Winn 315 Hamm Bldg. St. Paul, Minn. 55102 |
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| Region 6 | (Georgia, Florida, Alabama) Charles H. Gillman 1026 Hurt Bldg. Atlanta, Ga. 30303 | Region 15 | (Missouri, Nebraska, Kansas) Delmond Garst 1215 Paul Brown Bldg. 818 Olive St. St. Louis, Mo. 63101 |
| Region 7 | (Mississippi, Louisiana) E. H. Williams 1015 Carondelet Bldg. New Orleans, La. 70130 | Region 16 | (Arkansas, Oklahoma) W. G. Pendergrass 208 Wilcox Bldg. 1241 South Harvard Tulsa, Okla. 74112 |
| Region 8 | (North Carolina, South Carolina, Tennessee) Paul R. Christopher 216 Flatiron Bldg. 705 Broadway, NE. Knoxville, Tenn. 37919 | Region 17 | (Texas) Lester Graham 1318 Continental National Bank Bldg. Fort Worth, Tex. 76102 |
| Region 9 | (Ohio, West Virginia, Kentucky) Jesse Gallagher 1455 Leader Bldg. East 6th and Superior Cleveland, Ohio 44114 | Region 19 | (Wyoming, Colorado, New Mexico, Utah) Fred Pieper 701 Farmers Union Bldg. 1575 Sherman St. Denver, Colo. 80203 |
| Region 10 | (Indiana) Felix J. McCartney 720 Peoples Bank Bldg. Indianapolis, Ind. 46204 | Region 21 | (Montana, Idaho, Washington, Oregon) James J. Leary 404 Woodlark Bldg. Portland, Oreg. 97205 |

Region 22 (Arizona, Nevada, California)
Daniel V. Flanagan
995 Market St.
San Francisco, Calif. 94103

Region 23 (Puerto Rico)
Augustin Benitez
804 Ponce de Leon Ave.
Santurce, P.R. 00907

**DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND CONGRESS OF
INDUSTRIAL ORGANIZATIONS**

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington, D.C. 20006
Phone: District 7-1461**

President

C. J. HAGGERTY

Secretary-Treasurer

FRANK BONADIO

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bricklayers, Masons and Plasterers' International Union of America.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Engineers; International Union of Operating.
Granite Cutters' International Association of America; The.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Lathers International Union; The Wood, Wire and Metal.
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.
Painters, Decorators and Paperhangers of America; Brotherhood of.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.
Sheet Metal Workers' International Association.
Stone Cutters Association of North America; Journeymen.

CONVENTION:

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held December 1-3, 1965, in San Francisco, Calif.

PUBLICATIONS:

Building and Construction Trades Bulletin (monthly). Editor: C. J. Haggerty.
Construction Craftsman (monthly). Editor: C. J. Haggerty.

INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.
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Phone: Executive 3-5581

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WALTER P. REUTHER

Directors

JACK CONWAY, Executive Director
JACOB CLAYMAN, Administrative Director
NICHOLAS ZONARICH, Organizational Director

Affiliated Organizations

Aluminum Workers International Union.
Automobile, Aerospace and Agricultural Implementation Workers of America; International Union, United.
Bakery and Confectionery Workers' International Union; American.
Bill Posters, Billers and Distributors; International Alliance of.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.
Brick and Clay Workers of America; United.
Broadcast Employees and Technicians; National Association of.
Cement, Lime and Gypsum Workers International Union; United.
Chemical Workers Union; International
Clothing Workers of America; Amalgamated.
Communications Workers of America.
Coopers' International Union of North America.
Electrical, Radio and Machine Workers; International Union of.
Engineers; American Federation of Technical.
Firemen and Oilers; International Brotherhood of.
Furniture Workers of America; United.
Garment Workers' Union; International Ladies'.
Glass Bottle Blowers Association of the United States and Canada.
Glass and Ceramic Workers of North America; United.
Glass Workers' Union; American Flint.
Government Employees; American Federation of.
Grain Millers; American Federation of.
Industrial Workers of America; International Union, Allied.
Insurance Workers International Union.
Leather Workers International Union of America.
Machinists and Aerospace Workers; International Association of.
Marine and Shipbuilding Workers of America; Industrial Union of.
Maritime Union of America; National.
Meat Cutters and Butcher Workmen of North America; Amalgamated.
Mechanics Educational Society of America.
Newspaper Guild; American.
Oil, Chemical and Atomic Workers International Union.
Packinghouse, Food and Allied Workers; United.
Papermakers and Paperworkers; United.
Potters; International Brotherhood of Operative.
Printing Pressmen and Assistants' Union of North America; International.
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
Radio Association; American.
Railway Carmen of America; Brotherhood.
Retail, Wholesale and Department Store Union.
Rubber, Cork, Linoleum and Plastic Workers of America; United.
Shoe Workers of America; United.
Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.
State, County and Municipal Employees; American Federation of.
Steelworkers of America; United.
Stone and Allied Products Workers of America; United.
Stove, Furnace and Allied Appliance Workers' International Union of North America.
Teachers; American Federation of.
Telegraphers' Union; The Commercial.
Textile Workers Union of America.
Transport Service Employees; United.
Transport Workers Union of America.
Upholsterers' International Union of North America.

Utility Workers Union of America.
Woodworkers of America; International.

CONVENTION:

Held at least biennially. The 1965 convention was held November 18-19, in Washington, D.C.

PUBLICATION:

Agenda (monthly). Editor: Henry Santiestevan.

RESEARCH DIRECTOR:

Woodrow L. Ginsburg.

MARITIME TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
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Phone: Metropolitan 8-0262**

President
PAUL HALL

Executive Secretary-Treasurer
PETER M. MCGAVIN

Affiliated Organizations

Barbers, Hairdressers, Cosmetologists, and Proprietors, International Union of America; Journeymen.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Carpenters and Joiners of America; United Brotherhood of.
Cement, Lime and Gypsum Workers International Union; United.
Chemical Workers Union; International.
Distillery, Rectifying, Wine and Allied Workers' International Union of America.
Electrical Workers; International Brotherhood of.
Engineers; American Federation of Technical.
Engineers; International Union of Operating.
Fire Fighters; International Association of.
Firemen and Oilers; International Brotherhood of.
Grain Millers; American Federation of.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Laundry and Dry Cleaning International Union.
Leather Goods, Plastics and Novelty Workers Union; International.
Longshoremens' Association; International.
Machinists and Aerospace Workers; International Association of.
Marine Engineers' Beneficial Association; National.
Meat Cutters and Butcher Workmen of North America, Amalgamated.

Office and Professional Employees International Union.
Oil, Chemical and Atomic Workers International Union.
Painters, Decorators and Paperhangers of America; Brotherhood of.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Potters; International Brotherhood of Operative.
Retail Clerks International Association.
Seafarers' International Union of North America.
Sheet Metal Workers' International Association.
State, County and Municipal Employees; American Federation of.
Telegraphers' Union; The Commercial.
Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls.
Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held December 6-8, 1965, in San Francisco, Calif.

PUBLICATION:

The Maritime Register (bimonthly).
Editor: Peter M. McGavin.

METAL TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington, D.C. 20006
Phone: District 7-7255**

President

B. A. GRITTA

Secretary-Treasurer

CLAYTON W. BILDERBACK

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Building Service Employees' International Union. Carpenters and Joiners of America; United Brotherhood of.

Chemical Workers Union; International.

Electrical Workers; International Brotherhood of. Engineers; American Federation of Technical. Engineers; International Union of Operating.

Firemen and Oilers; International Brotherhood of. Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Machinists and Aerospace Workers; International Association of.

Metal Polishers, Buffers, Platers and Helpers International Union.

Molders' and Allied Workers' Union of North America; International.

Office and Professional Employees International Union.

Painters, Decorators and Paperhangers of America; Brotherhood of.

Pattern Makers' League of North America.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Sheet Metal Workers' International Association. Stove, Furnace and Allied Appliance Workers' International Union of North America.

Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held in December 1965, in San Francisco, Calif.

PUBLICATION:

Bulletin of the Metal Trades Department of the American Federation of Labor and Congress of Industrial Organizations (monthly). Editor: Clayton W. Bilderback.

RESEARCH DIRECTOR:

Paul Hutchings.

RAILWAY EMPLOYEES' DEPARTMENT

**220 South State St.
Chicago, Ill. 60604
Phone: Harrison 7-9546**

President
MICHAEL FOX

Secretary-Treasurer
HOWARD PICKETT

Affiliated Organizations

Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers; International Brotherhood
of.

Electrical Workers; International Brotherhood of.
Firemen and Oilers; International Brotherhood of.
Machinists and Aerospace Workers; International
Association of.

Railway Carmen of America; Brotherhood.

Sheet Metal Workers' International Association.

CONVENTION:

Held every 4 years. A convention is scheduled
for April 1968.

RESEARCH DIRECTOR.

George Cucich.

UNION LABEL AND SERVICE TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington, D.C. 20006
Phone: National 8-2131**

President
RICHARD F. WALSH

Secretary-Treasurer
JOSEPH LEWIS

The function of the Union Label and Service
Trades Department is primarily to publicize the
official emblems—union labels, shop and store
cards, and service buttons—of 82 affiliated national
and international unions. As part of its
campaign to promote the sale of union label goods
and the patronage of union services, the department
sponsors an annual Union-Industries Show
featuring exhibitions of products and services of
the AFL-CIO members. The 1965 Union-
Industries Show was held May 21-26, in Pitts-

burgh, Pa. The 1966 exhibition is scheduled to
be held April 29-May 4, in Baltimore, Md.

CONVENTION:

Held prior to the AFL-CIO convention. The
last convention was held December 6-7, 1965,
in San Francisco, Calif.

PUBLICATIONS:

Official News (monthly).

AFL-CIO National Auxiliaries Reporter
(monthly). Editor: Joseph Lewis.

GOVERNMENT EMPLOYES COUNCIL

100 Indiana Ave. NW.
Washington, D.C. 20001
Phone: Executive 3-2820

Chairman
E. C. HALLBECK

Secretary-Treasurer
ORRIN A. BURROWS

Operations Director
JOHN A. McCART

The Government Employees Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 31 organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bookbinders; International Brotherhood of. Building Service Employees' International Union. Carpenters and Joiners of America; United Brotherhood of.

Electrical Workers; International Brotherhood of. Engineers; American Federation of Technical. Engineers; International Union of Operating.

Fire Fighters; International Association of. Firemen and Oilers; International Brotherhood of. Government Employees; American Federation of. Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America. Letter Carriers of the United States of America; National Association of.

Machinists and Aerospace Workers; International Association of.

Marine Engineers' Beneficial Association; National.

Masters, Mates and Pilots; International Association of.

Messengers; The National Association of Special Delivery.

Office and Professional Employees International Union.

Painters, Decorators and Paperhangers of America; Brotherhood of.

Panama Canal Zone; Metal Trades Council and Central Labor Union of the.

Plate Printers', Die Stampers' and Engravers' Union of North America; International.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Postal Clerks; United Federation of.

Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of.

Post Office Motor Vehicle Employees; National Federation of.

Printing Pressmen and Assistants' Union of North America; International.

Seafarers' International Union of North America. State, County and Municipal Employees; American Federation of.

Teachers; American Federation of. Typographical Union; International.

AFL-CIO COUNCILS AND ORGANIZING COMMITTEES

Councils and organizing committees represent a transitional stage prior to the attainment of full-fledged status as affiliated national or international unions. They are composed of federal labor unions or local industrial unions with common industry ties.

At the end of 1965, two councils were in existence:

Agricultural Workers Organizing Committee.

805 East Weber St., Stockton, Calif. 95202

Phone: Howard 6-0384.

Director: C. Al Greene.

Membership: 2,000; local unions, —.

Match Workers Council.

230 West Center St., Akron, Ohio. 44302

Phone: Blackstone 3-3333.

President: T. C. Dethloff.

Secretary-treasurer: Joseph Williams.

Convention: Every 2 years.

Membership: —; local unions, —.

RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St. NW.
Washington, D.C. 20001
Phone: Republic 7-1541

Chairman

G. E. LEIGHTY

Executive Secretary-Treasurer

DONALD S. BEATTIE

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 22 labor organizations; 21 are AFL-CIO affiliates, and 1 is independent. Fourteen of the organizations have virtually all their membership in the railroad industry; the remaining eight are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Boilermakers, Iron Shipbuilders, Blacksmiths,

Forgers and Helpers; International Brotherhood of (AFL-CIO).

Electrical Workers; International Brotherhood of (AFL-CIO).

Firemen and Oilers; International Brotherhood of (AFL-CIO).

Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO).

Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).

Maintenance of Way Employees; Brotherhood of (AFL-CIO).

Marine Engineers' Beneficial Association; National (AFL-CIO).

Masters, Mates and Pilots; International Organization of (AFL-CIO).

Porters; Brotherhood of Sleeping Car (AFL-CIO).

Railroad Signalmen; Brotherhood of (AFL-CIO).

Railroad Trainmen; Brotherhood of (AFL-CIO).

Railroad Yardmasters of America (AFL-CIO).

Railway Employees' Department (AFL-CIO).

Railway Carmen of America; Brotherhood (AFL-CIO).

Railway Conductors and Brakemen; Order of (Ind).

Railway and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO).

Railway and Airline Supervisors Association; The American (AFL-CIO).

Seafarers' International Union of North America (AFL-CIO).

Sheet Metal Workers' International Association (AFL-CIO).

Switchmen's Union of North America (AFL-CIO).

Train Dispatchers Association; American (AFL-CIO).

Transportation-Communication Employees Union (AFL-CIO).

OTHER FEDERATIONS OF NATIONAL AND INTERNATIONAL UNIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to, or maintain a kind of formal affiliation among, labor organizations in more than one State. Listed below is the only organization known to the Bureau as a federation of unions not affiliated with the AFL-CIO. Affiliates of such federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing.

National Federation of Independent Unions (NFIU) (IND federation). 1127 Warner Bldg., Washington, D.C., 20004.

Phone: 737-7784.

President: Roger M. Rettig.

Secretary-treasurer: Don Mahon.

Organizing activities: (Secretary-treasurer).

Research director: Miss Judy Swinehart.

Educational director: (Secretary-treasurer).

Legal: Joel Blackmon.

Convention: Annually; September 1965.

Publication: Washington Report (periodically).

Editor: (Secretary-treasurer).

Membership: Not reported; affiliated unions, not reported.

NATIONAL AND INTERNATIONAL UNIONS

A total of 188 national and international unions are listed in this section. Listings of major subordinate or semiautonomous branches of international unions are indented below the parent union.

All 128 AFL-CIO national and international unions are listed, in addition to 60 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, if they held exclusive bargaining rights. AFL-CIO organizing councils are listed in the introductory section (p. 11). The National Federation of Independent Unions is listed under Other Federations of National and International Unions on page 13.

Unions were asked to report their annual average dues-paying membership for 1963 and 1964, and the number of locals in operation at the end of 1964. They were instructed to exclude from membership reports all workers who were not union members although covered by collective bargaining agreements. If a union did not report membership, the space for membership was left blank except that for such nonreporting AFL-CIO affiliates, paid per capita membership as reported in the 1965 convention proceedings was used, followed by an asterisk.

Each union is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union.

Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations; or (IND) for unaffiliated or independent unions. Affiliates of other federations are also designated (IND) with a footnote to indicate the federation's name. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Bridge, Structural and Ornamental Iron Workers), a finding index appears beginning on page 84.

A listing of commonly used abbreviations of national and international unions is shown on page 87, and the names of union officers and personnel carried in the *Directory* will be found in alphabetical order on page 92.

Most unions provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceed-

ings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible. Only where mergers occurred early in 1965 do the listings reflect changed membership and locals.

All changes in the listings of unions by name, as between the 1963 *Directory* and the present *Directory* are accounted for in appendix A.

Actors and Artistes of America; Associated (AFL-CIO),
165 West 46th St., New York, N.Y., 10036.

Phone: Circle 5-8046.

President: Conrad Nagel.

Secretary: Donald F. Conaway.

Treasurer: Hyman R. Faine.

Convention: Every 2 years; May 1965.

Membership: 61,000; * branches, 8.

Actors' Equity Association,
165 West 46th St., New York, N.Y., 10036.

Phone: Plaza 7-7660.

President: Frederick O'Neal.

Secretary: Carl Harms.

Treasurer: Royal Beal.

Social insurance: Albert Waters (Fund administrator).

Publication: Equity Magazine (monthly).

Editor: Mrs. Helaine Feldman.

Membership: 11,700; local unions, 0.

American Federation of Television and Radio Artists,
724 5th Ave., New York, N.Y., 10019.

Phone: Columbus 5-3267.

President: Miss Vicki Vola.

Executive secretary: Donald F. Conaway.

Organizing activities: Harold Kocin (National representative).

Research director: Walter Grinspan.

Education director: (Organizing activities).

Social insurance: Arch Siegel (Manager, P and W Fund).

Legal: Mortimer Becker (General counsel).

300 Park Ave., New York, N.Y., 10022.

Convention: Annually; July 1966.

Publications: 1. National Report (periodically).

2. Information Bulletin (periodically).

Editors: 1. (Executive secretary).

2. (Research director).

Membership: 16,780; local unions, 34.

American Guild of Musical Artists, Inc.,
1841 Broadway, New York, N.Y., 10023.

Phone: Columbus 5-3687.

President: John Brownlee.

Secretary: George Shirley.

Treasurer: Lawrence Davidson.

Organizing activities: Hy Faine (Executive secretary).

Social insurance: DeLloyd Tibbs (Assistant executive secretary).

Legal: Becker and London (Legal counsel).

300 Park Ave., New York, N.Y., 10022.

Convention: Subject to membership or Board call.

Publication: Agmazine (bimonthly).

Editor: Mrs. Sandra Munsell Nicholls.

Membership: 2,400; branches, 8.

American Guild of Variety Artists,
551 5th Ave., New York, N.Y., 10017.
Phone: TN 7-5600.
President: Jack Haley.
Secretary: Roy Rogers.
Treasurer: Russell Swann.
Organizing activities: Warren S. Bailey (Administrative secretary).
Social insurance: (Vacancy) (Director of Sick and Relief).
Legal: William Power Maloney (General counsel).
40 Exchange Pl., New York, N.Y., 10005.
Convention: Annually; June 1966.
Publication: AGVA News (bimonthly).
Editor: Alvin Brandt.
Membership: 14,262; branches, 27.

Hebrew Actors Union, Inc.,
31 East 7th St., New York, N.Y., 10003.
Phone: Orchard 4-1923.
President: Seymour Rexsite.
Secretary-treasurer: Max Friedlander.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: Miss Rosel Pivar.
Social insurance: (Education director).
Membership: 200; local unions, 0.

Italian Actors Union,
1674 Broadway, New York, N.Y., 10019.
Phone: Judson 2-6170.
President: Ralph Manfra.
Executive secretary: Lawrence Rondine.
Treasurer: Mrs. Lydia DeMartino.
Organizing activities: (Executive secretary).
Social insurance: (Treasurer).
Membership: 125; local unions, 0.

Screen Actors Guild, Inc.,
7750 Sunset Blvd., Hollywood, Calif., 90046.
Phone: 876-3030.
President: Charlton Heston.
Executive secretary: John L. Dales.
Treasurer: Gilbert Perkins.
Organizing activities: Chester L. Migden (Assistant executive secretary).
Research and education director: Buck Harris.
Social insurance: Byron J. Ellerbrock (Administrator, SAG-Producers Pension, Health and Welfare Plans).
7755 Sunset Blvd., Hollywood, Calif., 90046.
Legal: William Berger (General counsel).
9601 Wilshire Blvd., Beverly Hills, Calif., 90210.
Convention: Annually; November 1965.
Publication: Screen Actor (bimonthly).
Editor: (Research and education director).
Membership: 15,302; local unions, 0.

Screen Extras Guild, Inc.,
723 North Western Ave., Hollywood, Calif., 90029.
Phone: Hollywood 1-9301.
President: Tony Regan.
Secretary: John R. Albright.
Treasurer: Joe Brooks.
Organizing activities: H. C'Neil Shanks (Executive secretary).
Social insurance: 1. Byron Ellerbrock (Administrator, SAG-Producers Welfare Plan)
7755 Sunset Blvd., Hollywood, Calif., 90046.
2. Mark Bushner (Administrator, Motion Picture Industry Pension Plan)
7423 Beverly Blvd., Los Angeles, Calif., 90036.

Legal: Robert W. Gilbert (Legal counsel).
Gilbert, Nissen and Irvin.
8907 Wilshire Blvd., Beverly Hills, Calif., 90211.
Convention: Annually; June 1965.
Publication: SEG Newsletter (periodically).
Editor: _____
Membership: 3,448; branches, 2.

Air Line Dispatchers Association (AFL-CIO),
4620 Lee Highway, Arlington, Va., 22207.
Phone: 385-6880.
President: Robert E. Commerce.
Secretary-treasurer: James B. Boyd.
Organizing activities: Samuel H. Kinsey (Organizer).
Research director: Charles Henry.
4 Tindall Dr., Clinton, N.Y., 13323.
Legal: Joseph A. Sickles (Attorney).
Convention: Annually; October 1966.
Publication: Air Line Dispatcher (monthly).
Editor: (President).
Membership: 722; local unions, 49.

Air Line Pilots Association; International (AFL-CIO),
55th St. and Cicero Ave., Chicago, Ill., 60638.
Phone: Portsmouth 7-1400.
President: Charles H. Ruby.
Secretary: J. G. Fickling.
Treasurer: Clyde Haggard.
Legal: Harry Noe (Director, Legal and Conciliation Department).
Convention: Every 2 years; November 1966.
Publications: 1. The Air Line Pilot (monthly).
2. ALPA Information Bulletin (weekly).
Editor: E.C. Modes.
Membership: 13,476; local councils, 126.

Allied Workers International Union; United (IND),
5248 Hohman Ave., Hammond, Ind., 46320.
Phone: 932-9400.
President: Jack Baggett.
Secretary-treasurer: Stanley Richardson.
Organizing activities: (President).
Research director: Leonard Samuels.
Social insurance: (President).
Legal: Lowell Enslin (Counsel).
53 Munich Ct., Hammond, Ind., 46320.
Convention: Every 4 years; June 1966.
Publication: News and Views (periodically).
Editor: Mrs. Norma Jean Baggett.
Membership: 530; local unions, 4.

Aluminum Workers International Union (AFL-CIO),
818 Olive St., St. Louis, Mo., 63101.
Phone: Main 1-7292.
President: Eddie R. Stahl.
Secretary-treasurer: Patrick J. Reilly, Sr.
Organizing activities: Henry S. Olsen (Executive assistant to the president).
Research and education director: Vernon E. Kelley.
Social insurance: (Research and education director).
Legal: Herbert S. Thatcher (Attorney).
1009 Tower Bldg. NW., Washington, D.C., 20005.
Convention: Every 2 years; 1967.
Publication: Aluminum Light (monthly).
Editor: (President).
Membership: 24,900; local unions, 64.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),
1300 Connecticut Ave. NW., Washington, D.C., 20036.
Phone: Hudson 3-6288.
President: C. W. Sickles.
Secretary-treasurer: Albert E. Hutchinson.
Organizing activities: (President).

Legal: (President).
Convention: Every 5 years; September 1967.
Publication: The Asbestos Worker (quarterly).
Editor: (President).
Membership: 14,000; local unions, 120.

ASCS County Office Employees; National Association of (IND),

P.O. Box 37, New Boston, Tex., 75570.
Phone: 628-3448.

President: H. Woodrow Jones.
Secretary-treasurer: Clyde R. Payne.
Organizing activities: Robert Scales (Membership chairman).

Research and education director: Dillard B. Lasseter.
Social insurance: Glenn V. Fuller (Benefits chairman).
Legal: (President).

Convention: Annually; August 1966.
Publication: NASCOE News (bimonthly).
Editor: (President).
Membership: 14,098; local unions, 46.

Associated Unions of America (IND),

161 West Wisconsin Ave., Milwaukee, Wis., 53203.
Phone: Broadway 2-2543.

President: Delmer Horn, Jr.
Secretary-treasurer: Donald F. Cameron.
Research director: John O. Pink.
Education director: Mrs. Annette Davies.
Legal: George Graf (Attorney).
606 West Wisconsin Ave., Milwaukee, Wis., 53203.
Convention: Semiannually; October 1966.
Membership: 4,800; local unions, 15.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO),
8000 East Jefferson Ave., Detroit, Mich., 48214.

Phone: 926-5401.

President: Walter P. Reuther.
Secretary-treasurer: Emil Mazey.
Organizing activities: Patrick Greathouse (Vice president).
Research director: Carrol L. Coburn.
Education director: Carroll Hutton.
Social insurance: Melvin A. Glasser (Director, Social Security Department).

Legal: Stephen I. Schlossberg (General counsel).
Convention: Every 2 years; May 1966.
Publication: Solidarity (monthly).
Editor: Ray Martin.
Membership: 1,168,067; local unions, 1,264.

Bakery and Confectionery Workers' International Union; American (AFL-CIO),

1120 Connecticut Ave. NW., Washington, D.C., 20036.
Phone: Federal 7-6511.

President: Daniel E. Conway.
Secretary-treasurer: Curtis R. Sims.
Organizing activities: John DeConcini (Executive vice president).
Research and education director: John D. Nicola.
Social insurance: John J. Fleming (Administrative director).

Legal: Van Arkel and Kaiser (General counsel).
1730 K St. NW., Washington, D.C., 20006.
Convention: Every 4 years; August 1966.
Publication: ABC News (monthly).
Editor: (President).
Membership: 82,246; local unions, 137.

Bakery and Confectionery Workers' International Union of America (IND),

1000 16th St. NW., Washington, D.C., 20036.
Phone: District 7-9450.

President: Max Kralstein.

Secretary-treasurer: Henry Bartosh.
Organizing activities: Henry S. Alvino (Director of Organization).

Research director: David Gifter.
Education director: Arnold Sternberg.

Social insurance: (President).
Legal: Herman E. Cooper (General counsel).
655 Madison Ave., New York, N.Y., 10021.

Convention: Every 4 years; October 1965.
Publication: Bakers' and Confectioners' Journal (monthly).

Editor: (President).
Membership: 62,047; local unions, 147.

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO),

1141 North Delaware St., Indianapolis, Ind., 46207.
Phone: Melrose 5-4701.

President: Joseph N. DePaola.
Secretary-treasurer: E. M. Sanders.
Organizing activities: (President).
Research director: Victor Hood.

Education director: Anthony Sangermano.
705 Merchant St., Ambridge, Pa., 15003.
Social insurance: George Husk (Administrator).
241 East 12th St., Indianapolis, Ind., 46207.
Legal: Robert Shuff.

2316 First National Tower, Akron, Ohio, 44308.
Convention: Every 5 years; September 1968.
Publication: Journeyman Barber (monthly).
Editor: Garver Wheeler.
Membership: 72,790; local unions, 850.

Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO),
2458 Superior Ave. W., Cleveland, Ohio, 44113.

Phone: Bryant 9-2689.

President: John F. Gavin.
Secretary-treasurer: John J. Grady.
Social insurance: (Secretary-treasurer).
1472 Broadway, New York, N.Y., 10036.
Convention: Every 3 years; September 1965.
Membership: 1,905; local unions, 69.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),

8th at State Ave., Kansas City, Kans., 66101.
Phone: Drexel 1-2640.

President: Russell K. Berg.
Secretary-treasurer: Homer E. Patton.
Organizing activities: A. J. Eberhardy (Vice president) (Director of Organization).

Research and education director: William O. Kuhl.
Social insurance: Thomas L. Wands, Sr. (Assistant to the president).

Legal: John J. Blake (General counsel).
Convention: Every 4 years; May 1965.
Publications: 1. Boilermakers-Blacksmiths Reporter (monthly).
2. Boilermakers-Blacksmiths Record (monthly).

Editor: (President).
Membership: 125,000; local unions, 430.

Bookbinders; International Brotherhood of (AFL-CIO),
1612 K St. NW., Washington, D.C., 20006.

Phone: 628-7088.

President: John Connolly.
Secretary-treasurer: Wesley A. Taylor.
Organizing activities: (President).
Research and education director: Joe Facey.
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; July 1966.

Publication: The International Bookbinder (bimonthly).
Editor: (Secretary-treasurer).
Membership: 60,390; local unions, 214.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),
2347 Vine St., Cincinnati, Ohio, 45219.

Phone: 421-9700.
President: Karl F. Feller.
Secretary-treasurer: Arthur P. Gildea.
Organizing activities: Thomas M. Rusch (Director of Organization).
Research and education director: James E. Wolfe.
P.O. Box 19028, Cincinnati, Ohio, 45219.
Social insurance: (Secretary-treasurer).
Legal: James C. Paradise (General counsel).
Convention: Every 3 years; October 1965.
Publication: The Brewery Worker (monthly).
Editor: James E. Carter.
Membership: 60,000; local unions, 260.

Brick and Clay Workers of America; United (AFL-CIO),
9039 South Ashland Ave., Chicago, Ill., 60620.

Phone: Beverly 3-1005.
President: (Vacancy).
Secretary-treasurer: George A. Popovsky.
Organizing activities: (Secretary-treasurer).
Research director: (Secretary-treasurer).
Education director: Paul Pelfrey.
3401 8th Ave., Birmingham, Ala., 35222.
Social insurance: Mrs. J. Hinds (Office manager).
Legal: (Secretary-treasurer).
Convention: Every 4 years; October 1967.
Membership: 22,000; local unions, 278.

Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),

815 15th St. NW., Washington, D.C., 20005.
Phone: National 8-6393.
President: John J. Murphy.
Secretary: Thomas F. Murphy.
Treasurer: George King.
Legal: Albert Woll Associates.
Convention: Every 2 years; September 1966.
Publication: Bricklayer, Mason and Plasterer (monthly).
Editor: William H. Richardson.
Membership: 135,168; local unions, 930.

Broadcast Employees and Technicians; National Association of (AFL-CIO),

80 East Jackson Blvd., Chicago, Ill., 60604.
Phone: Wabash 2-2462.
President: Eugene P. Klumpp.
Secretary-treasurer: Arthur Hjorth.
Organizing activities: (President).
Research and education director: Miss Mary Ellen Trottnar.
Legal: Jerome Sturm (Counsellor).
150 Broadway, New York, N.Y., 10006.
Convention: Every 3 years; September 1965.
Publication: NABET News (monthly).
Editor: (Secretary-treasurer).
Membership: 6,207; local unions, 55.

Building Service Employees' International Union (AFL-CIO),

900 17th St. NW., Washington, D.C., 20006.
Phone: 296-5940.
President: David Sullivan.
Secretary-treasurer: George E. Fairchild.
Research and education director: Anthony G. Weinlein.
Convention: Every 4 years; May 1968.
Publications: 1. Service Employee (bimonthly).
2. Leadership News (monthly).

3. Retirement Advisor (monthly).
4. Public Service News (bimonthly).
5. Dollars and Sense (bimonthly).

Editor: (Secretary-treasurer).
Membership: 320,000; local unions, 371.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),

101 Constitution Ave. NW., Washington, D.C., 20001.
Phone: 546-6206.
President: M. A. Hutcheson.
Secretary: R. E. Livingston.
Treasurer: P. E. Terzick.
Organizing activities: J. L. Rhodes (Director of Organization).
Research director: D. D. Danielson.
Education director: (Treasurer).
Legal: Francis X. Ward (General counsel).
Convention: Every 4 years; September 1966.
Publication: The Carpenter (monthly).
Editor: (Treasurer).
Membership: 760,000; local unions, 2,800.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),

7830 West Lawrence Ave., Chicago, Ill., 60631.
Phone: Spring 4-2217.
President: Felix C. Jones.
Secretary-treasurer: Toney Gallo.
Organizing activities: J. C. Andrews (Director of Organization).
Research and education director: Thomas F. Miechur.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 2 years; October 1966.
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).
Editor: (President).
Membership: 35,907; local unions, 280.

Chemical Workers Union; International (AFL-CIO),

1659 West Market St., Akron, Ohio, 44313.
Phone: University 4-2123.
President: Walter L. Mitchell.
Secretary-treasurer: Marshall Shafer.
Organizing activities: (President).
Research and education director: Lawrence J. Ahern.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 2 years; October 1966.
Publication: The International Chemical Worker (monthly).
Editor: (President).
Membership: 85,000; local unions, 402.

Christian Labor Association of the United States of America (IND),

1600 Buchanan Ave. SW., Grand Rapids, Mich., 49507.
Phone: 241-1649.
President: Harry Vander Laan.
Secretary: Joseph Gritter.
Treasurer: Don E. Leep.
Education director: (Secretary).
Convention: Annually; May 1965.
Publication: Christian Labor Herald (bimonthly).
Editor: (Secretary).
Membership: 5,000; local unions, 24.

Cigar Makers' International Union of America (AFL-CIO),

815 15th St. NW., Washington, D.C., 20005.
Phone: National 8-9185.
President: Mario Azpeitia.
Organizing activities: (President).
Social insurance: (President).

Legal: Albert D'Arpa (General counsel).
Convention: Every 4 years; 1968.
Publication: Cigar Makers' Official Journal (quarterly).
Editor: (President).
Membership: 4,646; local unions, 26.

Clothing Workers of America; Amalgamated (AFL-CIO),
15 Union Sq., New York, N.Y., 10003.
Phone: Algonquin 5-7800.

President: Jacob S. Potofsky.
Secretary-treasurer: Frank Rosenblum.
Research director: Milton Fried.
Education director: William Elkuss.
Social insurance: Hyman Blumberg (Executive vice president).
Legal: Jacob Sheinkman (General counsel).
Convention: Every 2 years; May 1966.
Publication: The Advance (semimonthly).
Editor: Burt Beck.
Membership: 377,000; local unions, 692.

Communications Association; American (IND),
18 John St., New York, N.Y., 10038.
Phone: Cortlandt 7-1374.

President: Joseph P. Selly.
Secretary-treasurer: William Bender.
Research director: Charles Silberman.
Legal: Victor Rabinowitz (Counsel).
30 East 42d St., New York, N.Y., 10017.
Convention: Every 2 years; 1966.
Publication: ACA News (monthly).
Editor: (Research director).
Membership: 7,500; local unions, 6.

Communications Workers of America (AFL-CIO),
1925 K St. NW., Washington, D.C., 20006.
Phone: 337-7711.

President: Joseph A. Beirne.
Secretary-treasurer: William A. Smallwood.
Organizing activities: James M. Massey (Vice president).
Education director: Holgate Young.
Social insurance: L. B. Knecht (Assistant to the president).
Legal: C. V. Koons (General counsel).
1331 G St. NW., Washington, D.C., 20005.
Convention: Annually; June 1966.
Publications: 1. CWA News (monthly).
2. CWA Weekly Newsletter.
Editor: Sam Marshall.
Membership: 293,900; local unions, 806.

Coopers' International Union of North America (AFL-CIO),
120 Boylston St., Boston, Mass., 02116.
Phone: Liberty 2-9612.

President and secretary-treasurer: Ernest D. Higdon.
Organizing activities: (President and secretary-treasurer).
Social insurance: (President and secretary-treasurer).
Legal: (President and secretary-treasurer).
Convention: Every 2 years; May 1967.
Publication: The Coopers' International Journal (quarterly).
Editor: —.
Membership: 2,500; local unions, 34.

Die Sinkers' Conference; International (IND),
7039 Superior Ave., Cleveland, Ohio, 44103.
Phone: 391-3744.

President: William E. Verderber.
Secretary-treasurer: Joseph G. Stankus.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Convention: Semiannually; August 1966.

Publication: International Die Sinkers' Conference News
Flashes (monthly).
Editor: E. W. Wyatt.
Membership: 3,354; local unions, 31.

Directors Guild of America, Inc. (IND),
7950 Sunset Blvd., Hollywood, Calif., 90046.
Phone: Oldfield 6-1220.

President: George Sidney.
Secretary: Sheldon Leonard.
Treasurer: Lesley Selander.
Organizing activities: Joseph C. Youngerman (Executive secretary).
Social insurance: 1. Robert Little (Pension administrator).
301 East Colorado Blvd., Pasadena, Calif., 91101.
2. Joseph M. Ellis (Insurance administrator).

Legal: Youngman, Hungate and Leopold.
6505 Wilshire Blvd., Los Angeles, Calif., 90048.
Convention: Every 2 years; June 1965.
Publication: Newsletter (quarterly).
Editor: —.
Membership: 2,650; local unions, 0.

Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO),
707 Summit Ave., Union City, N.J., 07087.
Phone: Union 5-6330.

President: Mort Brandenburg.
Secretary-treasurer: George J. Oneto.
Organizing activities: (President).
Research and education director: Abe S. Weiss.
200 Central Park South, New York, N.Y., 10019.
Social insurance: (President).
Legal: (President).
Convention: Every 2 years; May 1966.
Publication: DRWAW Journal (periodically).
Editor: (Research and education director).
Membership: 35,000; local unions, 98.

Electrical, Radio and Machine Workers; International Union of (AFL-CIO),
1126 16th St. NW., Washington, D.C., 20036.
Phone: 296-1200.

President: Paul Jennings.
Secretary-treasurer: George Collins.
Organizing activities: Daniel Arnold (Director of Organization).
Research director: A. Morganstern.
Education director: Harold Loewenthal.
Social insurance: Joseph Swire (Director).
Legal: Irving Abramson (General counsel).
Convention: Every 2 years; September 1966.
Publication: IUE News (biweekly).
Editor: Martin Waxman.
Membership: 270, 842; local unions, 552.

Electrical, Radio and Machine Workers of America; United (IND),
11 East 51st St., New York, N.Y., 10022.
Phone: Plaza 3-1960.

President: Albert J. Fitzgerald.
Secretary-treasurer: James J. Matles.
Organizing activities: Robert Kirkwood (Director of Organization).
Research director: Nathan Spero.
Education director: Charles Kerns.
Social insurance: (Research director).
Legal: Frank Donner (General counsel).
Convention: Annually; June 1966.
Publication: UE News (biweekly).
Editor: (Secretary-treasurer).
Membership: 165,000; local unions, 151.

Electrical Workers; International Brotherhood of (AFL-CIO),
1200 15th St NW., Washington, D.C., 20005.
Phone: Columbia 5-8040.
President: Gordon M. Freeman.
Secretary: Joseph D. Keenan.
Treasurer: Jeremiah D. Sullivan.
Organizing activities: (President).
Research and education director: James E. Noe.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 4 years; September 1966.
Publication: The Electrical Workers' Journal (monthly).
Editor: (President).
Membership: 806,000; local unions, 1,719.

Elevator Constructors; International Union of (AFL-CIO),
12 South 12th St., Philadelphia, Pa., 19107.
Phone: Walnut 2-2226.
President: John Proctor.
Secretary-treasurer: Edwin C. Magee.
Organizing activities: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Convention: Every 5 years; June 1966.
Publication: The Elevator Constructor (monthly).
Editor: (Secretary-treasurer).
Membership: 13,450; local unions, 106.

Engineers; American Federation of Technical (AFL-CIO),
900 F St. NW., Washington, D.C., 20004.
Phone: Republic 7-7366.
President: Russell M. Stephens.
Secretary-treasurer: Albert G. Ross.
Organizing activities: (Secretary-treasurer).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Herbert S. Thatcher.
1009 Tower Bldg. NW., Washington, D.C., 20005.
Convention: Every 2 years; July 1966.
Publication: Engineers Outlook (monthly).
Editor: (President).
Membership: 15,000; local unions, 81.

Engineers; International Union of Operating (AFL-CIO),
1125 17th St. NW., Washington, D.C., 20006.
Phone: District 7-8560.
President: Hunter P. Wharton.
Secretary-treasurer: Newell J. Carman.
Organizing activities: Reese Hammond (Director of Organization).
Research and education director: (Organizing activities).
Social insurance: (President).
Legal: J. Albert Woll (General counsel).
815 15th St. NW., Washington, D.C., 20005.
Convention: Every 4 years; April 1968.
Publication: International Operating Engineer (monthly).
Editor: (Secretary-treasurer).
Membership: 310,942; local unions, 335.

Engineers and Scientists; Association of (IND),
Watertown Arsenal, Watertown, Mass., 02172.
Phone: 926-1900.
President: Burton S. Parker.
Secretary-treasurer: Charles Merhib.
Membership: 80; local unions, 1.

Federal Employees; National Federation of (IND),
1737 H St. NW., Washington, D.C., 20006
Phone: 298-6315.
President: Nathan T. Wolkomir.
Secretary-treasurer: Miss Florence I. Broadwell.

Organizing activities: Valentine Kozak (Director of Organization).
Research director: Herbert S. Hollander.
Education director: Robert L. Smith.
Social insurance: (Secretary-treasurer).
Legal: Irving Geller (Director, Legal and Employee Relations).
Convention: Every 2 years; September 1966.
Publications: 1. Fraternally Yours (biweekly).
2. The Federal Employee (biweekly).
Editor: (President).
Membership: _____; local unions, 700.

Federal Employees Association (IND),
P.O. Box 65, Middletown, R.I., 02840.
Phone: Viking 6-0010.
President: Francis A. Peterson.
Secretary: Colleen Ventura.
Treasurer: Arthur Lavigne.
Convention: Annually; March 1966.
Membership: 245; local unions, 1.

Fire Fighters; International Association of (AFL-CIO),
905 16th St. NW., Washington, D.C., 20006.
Phone: District 7-9000.
President: William D. Buck.
Secretary-treasurer: Albert E. Albertoni.
Research and education director: William A. Lang.
Social insurance: Steve Oles (Personnel manager).
Legal: E. J. Hickey (General counsel).
620 Tower Bldg. NW., Washington, D.C., 20005.
Convention: Every 2 years; August 1966.
Publication: International Fire Fighter (monthly).
Editor: (President).
Membership: 115,358; local unions, 1,058.

Firemen and Oilers; International Brotherhood of (AFL-CIO),
100 Indiana Ave. NW., Washington, D.C., 20001.
Phone: Sterling 3-4960.
President: William E. Fredenberger.
Secretary-treasurer: John J. McNamara.
Organizing activities: (Secretary-treasurer).
Research and education director: John B. Curan.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 5 years; May 1966.
Publication: Firemen and Oilers Journal (bimonthly).
Editor: (Secretary-treasurer).
Membership: 43,000; local unions, 533.

Flight Engineers' International Association (AFL-CIO),
100 Indiana Ave. NW., Washington, D.C., 20001.
Phone: District 7-4511.
President: William A. Gill, Jr.
Secretary-treasurer: Harry S. O'Brien.
Social insurance: (Secretary-treasurer).
Legal: Asher W. Schwartz (Legal counsel).
501 5th Ave., New York, N.Y., 10017.
Convention: Annually; November 1966.
Publication: FEIA News (monthly).
Editor: (President).
Membership: 1,200; local unions, 6.

Furniture Workers of America; United (AFL-CIO),
700 Broadway, New York, N.Y., 10003.
Phone: Gramerey 7-9150.
President: Morris Pizer.
Secretary-treasurer: Fred Fulford.
Organizing activities: Sol Silverman (Coordinator of Organization).
Research and education director: Edward Meskin.
Social insurance: Abraham Zide (Director, UFW Insurance Fund).

Legal: Martin Raphael (General counsel).
165 Broadway, New York, N.Y., 10006.
Convention: Every 2 years; May 1966.
Publication: Furniture Workers Press (monthly).
Editor: (President).
Membership: 37,500; local unions, 105.

Garment Workers of America; United (AFL-CIO),
31 Union Sq. West, New York, N.Y., 10003.
Phone: Watkins 4-6860.
President: Joseph P. McCurdy.
Secretary-treasurer: Miss Catherine C. Peters.
Organizing activities: (President).
Research and education director: (President).
Convention: Every 5 years; August 1967.
Publication: The Garment Worker (monthly).
Editor: (Secretary-treasurer).
Membership: 26,000; local unions, 178.

Garment Workers' Union; International Ladies' (AFL-CIO),
1710 Broadway, New York, N.Y., 10019.
Phone: Columbus 5-7000.
President: Louis Stulberg.
Secretary-treasurer: (Vacancy).
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Louis Rolnick (Director, Welfare and Health Benefits Department).
Legal: Morris Glushien (General counsel).
Convention: Every 3 years; May 1965.
Publication: Justice (semimonthly).
Editor: Leon Stein.
Membership: 442,318; local unions, 463.

Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),
226 South 16th St., Philadelphia, Pa., 19102.
Phone: Kingsley 5-0540.
President: Lee W. Minton.
Secretary: Newton W. Black.
Treasurer: Dale D. Clutter.
Research and education director: Clarence E. Parry.
Legal: Albert K. Plone (Legal counsel).
511 Market St., Camden, N.J., 08102.
Convention: Every 4 years; May 1965.
Publication: GBBA Horizons (monthly).
Editor: Lon Vallery.
Membership: 70,000; local unions, 220.

Glass and Ceramic Workers of North America; United (AFL-CIO),
556 East Town St., Columbus, Ohio, 43215.
Phone: Capital 1-4465.
President: Ralph Reiser.
Secretary-treasurer: Lewis McCracken.
Organizing activities: Enoch R. Rust (2d vice president).
Research and education director: H. Wayne Yarman.
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; July 1966.
Publication: Glass Workers' News (monthly).
Editor: (Research and education director).
Membership: 38,058; local unions, 180.

Glass Cutters League of America; Window (AFL-CIO),
1078 South High St., Columbus, Ohio, 43206.
Phone: 443-2310.
President: Howard P. Chester.
Secretary-treasurer: R. A. Lorant, Sr.
Social insurance: (President).
Legal: Robert A. Wilson (Attorney).
1005 Third Bank Bldg., Cincinnati, Ohio, 45202.
Convention: Every 5 years; July 1965.
Publication: The Glass Cutter (quarterly).

Editor: (President).
Membership: 1,200; local unions, 12.

Glass Workers' Union of North America; American Flint (AFL-CIO),
204 Huron St., Toledo, Ohio, 43604.
Phone: 243-7149.
President: George M. Parker.
Secretary-treasurer: R. K. Ritchie.
Organizing activities: (President).
Research director: Harold Gibbons.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Convention: Every 2 years; June 1965.
Publication: American Flint (monthly).
Editor: Albert Vottero.
Membership: 31,239; local unions, 217.

Government Employees; American Federation of (AFL-CIO),
400 1st St. NW., Washington, D.C., 20001.
Phone: Republic 7-4705.
President: John F. Griner.
Secretary-treasurer: Mrs. Ester F. Johnson.
Research director: W. J. Voss.
Education director: Arthur F. Kane.
Social insurance: Joseph B. Reams (Administrator).
Legal: Edward L. Merrigan (General counsel).
425 13th St. NW., Washington, D.C., 20004.
Convention: Every 2 years; August 1966.
Publication: The Government Standard (weekly).
Editor: George Rider.
Membership: 138,642; local unions, 1,105.

Government Employees; National Association of (IND),
10 Tremont St., Boston, Mass., 02108.
Phone: Capital 7-4150.
President: Kenneth Thomas Lyons.
Secretary-treasurer: Edmund Coan.
Organizing activities: Manuel Donabedian (Vice president).
Research director: Frank Ward.
Education director: William Carr.
Social insurance: (Secretary-treasurer).
Legal: (Education director) (Attorney).
Convention: Every 3 years; September 1965.
Publication: FEDNEWS (every 3 weeks).
Editor: William Norton.
Membership: —; local unions, 220.

Government Inspectors; National Association of (IND),
78 Grassmere St., Warwick, R.I., 02889.
Phone: 737-0082.
President: Ernest J. Graham.
Secretary: Fred P. Corradini.
375 Princess Ave., Cranston, R.I., 02909.
Organizing activities: (President).
Research director: (Secretary).
Education director: Cornelius J. Horgan.
25 Keene St., Providence, R.I., 02906.
Convention: Annually; June 1966.
Publication: Newsletter (monthly).
Editors: (President and secretary).
Membership: 1,079; local unions, 15.

Grain Millers; American Federation of (AFL-CIO),
4949 Olson Memorial Highway, Minneapolis, Minn., 55422.
Phone: Liberty 5-0211.
President: Roy O. Wellborn.
Secretary-treasurer: H. A. Schneider.
Organizing activities: (President).
Social insurance: (President).
Legal: Alfred Kamin (Special counsel).

Convention: Every 2 years; May 1965.
Membership: 30,000; local unions, 300.

**Granite Cutters' International Association of America;
The (AFL-CIO),**
18 Federal Ave., Quincy, Mass., 02169.
Phone: 472-0209.

President and secretary-treasurer: Costanzo Pagnano.
Organizing activities: (President and secretary-treasurer).
Social insurance: (President and secretary-treasurer).
Legal: (President and secretary-treasurer).
Convention: Determined by membership referendum.
Publication: The Granite Cutters' Journal (monthly).
Editor: (President and secretary-treasurer).
Membership: 3,414; local unions, 27.

**Guard Workers of America; International Union, United
Plant (IND),**

14214 East Jefferson Ave., Detroit, Mich., 48215.
Phone: Valley 1-1132.

President: James C. McGahey.
Secretary-treasurer: Roy I. Haines.
Organizing activities: William F. Garey (Assistant to the president).
Research director: Norman Matthews.
Education director: Ronald Gilman.
Social insurance: James H. Dillon (Assistant to the president).

Legal: W. L. Livingston (General counsel).
2142 First National Bldg., Detroit, Mich., 48226.
Convention: Every 5 years; May 1965.
Publication: The Guard News (bimonthly).
Editor: (Secretary-treasurer).
Membership: 12,500; local unions, 92.

Guards Union of America; International (IND),
932 Upper Midwest Bldg., Minneapolis, Minn., 55401.
Phone: 333-1889.

President: A. L. McLemore.
1444 Gardiner Lane, Louisville, Ky., 40213.
Secretary-treasurer: C. J. Junglen.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Legal: (President).
Convention: Every 5 years; August 1965.
Publication: Guards (semiannually).
Editor: Arthur Newman.
Membership: 1,963; local unions, 44.

**Hatters, Cap and Millinery Workers International Union;
United (AFL-CIO),**

245 5th Ave., New York, N.Y., 10016.
Phone: Murray Hill 3-5200.

President and secretary-treasurer: Alex Rose.
Organizing activities: Nicholas Gyory (Vice president).
Social insurance: Harold Malin (Comptroller).
Legal: Edward Morrison (Attorney).
Convention: Every 3 years; June 1965.
Publication: The Hat Worker (monthly).
Editor: J. C. Rich.
Membership: 40,000; local unions, 80.

**Horseshoers of the United States and Canada; Inter-
national Union of Journeymen (AFL-CIO),**

533 Vermelle St., Hot Springs, Ark., 71901.
Phone: National 3-3514.

President: James O'Connell.
Secretary-treasurer: Robert J. Coons.
P.O. Box 208, Collinsville, Ill., 62234.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Convention: Every 2 years; November 1965.
Membership: 285; local unions, 20.

**Hotel & Restaurant Employees and Bartenders Interna-
tional Union (AFL-CIO),**

6 East 4th St., Cincinnati, Ohio, 45202.

Phone: Main 1-0300.
President: Ed. S. Miller.
Secretary-treasurer: Robert L. Diefenbach.
Organizing activities: Charles A. Paulsen (Director of Organization).

Research and education director: Phillip M. Valley.
Social insurance: (Secretary-treasurer).
Legal: J. W. Brown (General counsel).
Convention: Every 5 years; May 1966.
Publications: 1. Catering Industry Employee (monthly).
2. Food for Thought (monthly).
Editors: 1. (Secretary-treasurer).
2. (Research and education director).
Membership: 444,581; local unions, 534.

Independent Unions; Congress of (IND),⁵

2402 East Broadway, Alton, Ill., 62005.

Phone: 462-2447.
President: Clark Libhart.
Secretary-treasurer: Ed Bickmore.
Organizing activities: Truman Davis (Business manager).
Convention: Annually; October 1965.
Publication: Union Labor News Review (monthly).
Editor: Frank Eyles.
Membership: 2,000; local unions, 20.

**Industrial Workers of America; International Union,
Allied (AFL-CIO),**

3520 West Oklahoma Ave., Milwaukee, Wis., 53215.
Phone: 645-9500.

President: Carl W. Griepentrog.
Secretary-treasurer: Gilbert Jewell.
Research and education director: Richard W. Humphreys.
Social insurance: (President).
Legal: Goldberg, Previat and Uelmen.
212 West Wisconsin Ave., Milwaukee, Wis., 53203.
Convention: Every 2 years; September 1965.
Publication: Allied Industrial Worker (monthly).
Editor: (President).
Membership: 69,220; local unions, 353.

Industrial Workers Union; National (IND),⁶

1201 East Court Ave., Des Moines, Iowa, 50316.
Phone: 266-1137.

President: Walter L. Steward.
Secretary-treasurer: Don Mahon.
Organizing activities: (Secretary-treasurer).
Research director: Miss Judy Swinehart.
Education director: (Secretary-treasurer).
Convention: Every 5 years.
Publication: The Industrial Worker (periodically).
Editor: _____.
Membership: ____; local unions, 10.

Insurance Agents; International Union of Life (IND),

161 West Wisconsin Ave., Milwaukee, Wis., 53203.
Phone: 273-7849.

President: Jerome F. Koehler.
Secretary-treasurer: William Luedke, Jr.
Organizing activities: Fred Waedt (Vice president).
Research director: John J. Jody.
Education director: (Organizing activities).
2909 Hubbill Ave., Wausau, Wis., 54401.
Social insurance: (President).
Legal: Ray T. McCann (Attorney).
152 West Wisconsin Ave., Milwaukee, Wis., 53203.
Convention: Every 3 years; October 1967.
Publication: Our Voice (monthly).
Editor: Cy Burlingame.
Membership: 1,900; local unions, 36.

⁵ Affiliated with the National Federation of Independent Unions.

⁶ See footnote 5.

Insurance Workers International Union (AFL-CIO),
1017 12th St. N.W., Washington, D.C., 20005.
Phone: 783-1127.

President: William A. Gillen.
Secretary-treasurer: Charles G. Heisel.
Organizing activities: (Secretary-treasurer).
Legal: Irving Abramson (General counsel).
Convention: Every 2 years; June 1965.
Publication: The Insurance Worker (monthly).
Editor: (President).
Membership: 21,000; local unions, 201.

Internal Revenue Employees; National Association of
(IND),
711 14th St., N.W., Washington, D.C., 20005.
Phone: 347-2234.

President: Thomas A. Ravielli.
Secretary-treasurer: George Bursach.
Organizing activities: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Annually; August 1966.
Publications: 1. The NAIRE Bulletin (monthly).
2. The NAIRE Bulletin Board (periodically).
Editors: 1. Oscar W. Ristau.
2. (Secretary-treasurer).
Membership: 27,000; local unions, 70.

Iron Workers; International Association of Bridge,
Structural and Ornamental (AFL-CIO),
3615 Olive St., St. Louis, Mo., 63108.
Phone: Franklin 1-3900.

President: John H. Lyons.
Secretary: James R. Downes.
Treasurer: James V. Cole.
Organizing activities: C. G. Hungate (General organizer).
Research director: (Organizing activities).
Social insurance: (Secretary).
Legal: Harold Stern (General counsel).
70 Pine St., New York, N.Y., 10005.
Convention: Every 4 years; October 1968.
Publication: The Ironworker (monthly).
Editor: John Holmes.
Membership: 142,676; local unions, 314.

Jewelry Workers' Union; International (AFL-CIO),
8 West 40th St., New York, N.Y., 10018.
Phone: Chickering 4-8793.

President and secretary-treasurer: Harry Spodick.
Organizing activities: (President and secretary-treasurer).
Research and education director: Mrs. Celia W. Gross.
Social insurance: (President and secretary-treasurer).
Legal: Irving Abramson (General counsel).
Abramson and Lewis.
19 West 44th St., New York, N.Y., 10036.
Convention: Every 3 years; May 1968.
Publication: The GEM (periodically).
Editor: (Research and education director).
Membership: 14,862; local unions, 47.

Laborers' International Union of North America (AFL-
CIO),
905 16th St. N.W., Washington, D.C., 20006.
Phone: 737-8320.

President: Joseph V. Moreschi.
Secretary-treasurer: Peter Fosco.
Organizing activities: W. Vernie Reed (Vice president)
(Director of Organization and Jurisdiction).
Research director: James R. Sheets.
Education director: Jack Wilkinson
Social insurance: (Education director).
Legal: Robert F. Connerton (General counsel).
Convention: Every 5 years; October 1966.
Publication: The Laborer (monthly).
Editor: (President).
Membership: 432,073; local unions, 899.

Lace Operatives of America; Amalgamated (IND),
545 West Lehigh Ave., Philadelphia, Pa., 19133.
Phone: Regent 9-6644.

President: Frederick Dixon.
Secretary-treasurer: John Newton.
Social insurance: (Secretary-treasurer).
Convention: Every 5 years; June 1966.
Publication: The American Lace Worker (bimonthly).
Editor: Frank J. Clark.
Membership: 2,050; local unions, 11.

Lathers International Union; The Wood, Wire and Metal
(AFL-CIO),
6530 New Hampshire Ave., Takoma Park, Md., 20012.
Phone: 585-9720.

President: Sal Maso.
Secretary-treasurer: J. Earl Ferguson.
Organizing activities: (President).
Social insurance: J. C. Waddell (Pension administrator).
Legal: L. Wilderman (Lawyer).
733-35 Philadelphia Savings Fund Bldg., Philadelphia, Pa.,
19107.
Convention: Every 3 years; September 1967.
Publication: The Lather (monthly).
Editor: (Secretary-treasurer).
Membership: 16,200; local unions, 303.

Laundry and Dry Cleaning International Union (AFL-
CIO),
212 Wood St., Pittsburgh, Pa., 15222.
Phone: 471-4829.

President: Russell R. Crowell.
Secretary-treasurer: Sam H. Begler.
Organizing activities: (President).
Convention: Every 3 years; May 1965.
Membership: 22,058; local unions, 39.

Leather Goods, Plastic and Novelty Workers' Union;
International (AFL-CIO),
265 West 14th St., New York, N.Y., 10011.
Phone: Oregon 5-9240.

President: Norman Zukowsky.
Secretary-treasurer: Jack Wieselberg.
Organizing activities: (President).
Research and education director: Abe Weiss.
Social insurance: Charles Feinstein (Vice president).
Legal: Max H. Frankle (General counsel).
165 West 46th St., New York, N.Y., 10036.
Convention: Every 3 years; June 1966.
Publication: Progress (quarterly).
Editor: (President).
Membership: 37,000; local unions, 119.

Leather Workers International Union of America (AFL-
CIO),
10 Lowell St., Peabody, Mass., 01961.
Phone: Jefferson 1-5605.

President: Richard B. O'Keefe.
Secretary-treasurer: Joseph A. Duffy.
Organizing activities: Edward J. Freeman (Director of
Organization).
Social insurance: (Secretary-treasurer).
Legal: Samuel E. Angoff (Attorney).
Angoff, Goldman, Manning and Pyle.
44 School St., Boston, Mass., 02108.
Convention: Every 3 years; June 1965.
Publication: The Bulletin (quarterly).
Editors: (President and secretary-treasurer).
Membership: 8,000; local unions, 14.

Letter Carriers of the United States of America; National
Association (AFL-CIO),
100 Indiana Ave. N.W., Washington, D.C., 20001.
Phone: Executive 3-4695.

President: Jerome J. Keating.

Secretary-treasurer: J. Stanly Lewis.
Organizing activities: (Secretary-treasurer).
Research and education director: James H. Rademacher.
Social insurance: 1. James P. Deely (Director of Health Insurance).
2. George A. Bang (Director of Life Insurance).
Convention: Every 2 years; August 1966.
Publication: The Postal Record (monthly).
Editor: (Research and education director).
Membership: 167,913; local unions, 5,688.

Letter Carriers' Association; National Rural (IND),
1750 Pennsylvania Ave. N.W., Washington, D.C., 20006.
Phone: 298-9260.
President: Floyd E. Huffman.
Secretary: John W. Emeigh.
Treasurer: Rial Rainwater.
Organizing activities: (Secretary).
Social insurance: (Secretary).
Legal: (President).
Convention: Annually; August 1966.
Publication: The National Rural Letter Carrier (weekly).
Editor: (Secretary).
Membership: 42,300; local unions, 2,000.

Licensed Officers' Organization; Great Lakes (IND),
8076 Sussex, Detroit, Mich., 48228.
Phone: Tiffany 6-0535.
President: Joseph Schultz.
Secretary-treasurer: Roy A. Daley.
Organizing activities: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Annually; May 1965.
Publication: News Letter (monthly).
Editor: (Secretary-treasurer).
Membership: 131; local unions, 0.

Lithographers and Photoengravers International Union (AFL-CIO),
233 West 49th St., New York, N.Y., 10019.
Phone: Judson 2-1775.
President: Kenneth J. Brown.
Executive vice president: William J. Hall.
Secretary: Donald W. Stone.
Treasurer: Daniel Streeter.
Organizing activities: Jack Wallace (Vice president).
Research director: Leonard Irsay.
Social insurance: (Secretary).
Convention: Every 2 years; August 1966.
Publication: Graphic Arts Unionist (monthly).
Editor: William Moody.
Membership: 50,000; local unions, 190.

Locomotive Engineers; Brotherhood of (IND),
1112 Brotherhood of Locomotive Engineers Bldg., Cleveland, Ohio, 44114.
Phone: 241-2630.
Grand Chief Engineer: Perry S. Heath.
Secretary-treasurer: John F. Sytsma.
Organizing activities: Charles E. Coughlin (1st Assistant Grand Chief Engineer).
Research and education director: Virgil Davis.
Social insurance: (Research and education director).
Legal: (Grand Chief Engineer).
Convention: Every 4 years; June 1966.
Publication: The Locomotive Engineer (weekly).
Editor: (Grand Chief Engineer).
Membership: 40,144; local unions, 874.

Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO),
15401 Detroit Ave., Lakewood, Ohio, 44107.
Phone: 228-3000.

President: H. E. Gilbert.
Secretary-treasurer: R. R. Bryant.
Organizing activities: R. J. Cerjan (Promotion director).
Research and education director: W. T. Byrne.
Social insurance: (Research and education director).
Legal: H. C. Heiss (General counsel).
622 Keith Bldg., Cleveland, Ohio, 44115.
Convention: Every 4 years; July 1967.
Publication: Enginemen's Press (weekly).
Editor: W. C. Midcap.
Membership: 55,087; local unions, 902.

Log Scalers Association; Pacific (IND),
645 Southeast 130th, Portland, Oreg., 97233.
President: Lawrence B. Moreland.
Secretary-treasurer: Richard Davenport.
Convention: Semiannually; August 1965.
Membership: 280; local unions, 4.

Longshoremen's Association; International (AFL-CIO),
17 Battery Pl., New York, N.Y., 10004.
Phone: Hanover 5-1200.
President: Thomas W. Gleason.
Secretary-treasurer: Harry R. Hasselgren.
Organizing activities: Fred R. Field, Jr. (General organizer).
Convention: Every 4 years; July 1967.
Publication: ILA News (monthly).
Editor: L. Malloy.
Membership: 50,000; local unions, 400.

Longshoremen's and Warehousemen's Union; International (IND),
150 Golden Gate Ave., San Francisco, Calif., 94102.
Phone: 775-0533.
President: Harry Bridges.
Secretary-treasurer: Louis Goldblatt.
Organizing activities: J. R. Robertson (Vice president).
Research and education director: Lincoln Fairley.
Social insurance: Miss Anne Wayheir (Administrator, Benefit Funds).
Convention: Every 2 years; April 1967.
Publication: The Dispatcher (biweekly).
Editor: Morris Watson.
Membership: 60,000; local unions, 80.

Machine Printers and Engravers Association of the United States (IND),
172 Taunton Ave., East Providence, R.I., 02914.
Phone: Geneva 8-5849.
President: Eric W. Lindberg.
Secretary-treasurer: John T. Patton.
Organizing activities: (President).
Social insurance: (President).
Legal: (Secretary-treasurer).
Convention: Annually; September 1966.
Membership: 1,400; local unions, 0.

Machinists and Aerospace Workers; International Association of (AFL-CIO),
1300 Connecticut Ave. N.W., Washington, D.C., 20036.
Phone: Adams 2-6309.
President: P. L. Siemiller.
Secretary-treasurer: Matthew DeMore.
Research director: Vernon E. Jirikovic.
Education director: John M. Brumm.
Social insurance: Albert S. Epstein (Associate director of research).
Legal: Plato E. Papps (General counsel).
Convention: Every 4 years; September 1968.
Publication: The Machinist (weekly).
Editor: Gordon H. Cole.
Membership: 803,065; local unions, 1,934.

Mailers Union; International (IND),
720 Fleming Bldg., Des Moines, Iowa, 50309.
Phone: 283-1941.

President: Harold A. Hosier.
2240 Bell Ct., Denver, Colo., 80215.
Secretary-treasurer: Gene Johnson.
Organizing activities: (President).
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Edward J. Fillenwarth (General counsel).
607 Merchants Bank Bldg., Indianapolis, Ind., 46204.
Convention: Annually; August 1966.
Publication: The International Mailer (monthly).
Editor: (Secretary-treasurer).
Membership: 3,800; local unions, 76.

Maintenance of Way Employes; Brotherhood of (AFL-CIO),

12050 Woodward Ave., Detroit, Mich., 48203.
Phone: Townsend 8-0489.
President: Harold C. Crotty.
Secretary-treasurer: Frank L. Noakes.
Organizing activities: (President).
Research director: D. W. Hertel.
Social insurance: (President).
Legal: (President).
Convention: Every 4 years; July 1966.
Publications: 1. Brotherhood of Maintenance of Way
Employes Railway Journal (monthly).
2. Scoreboard (monthly).
Editor: (President).
Membership: 121,151; local unions, 1,297.

**Marble, Slate and Stone Polishers, Rubbers and Sawyers,
Tile and Marble Setters' Helpers and Marble Mosaic
and Terrazzo Workers' Helpers; International Association of (AFL-CIO),**

821 15th St. NW., Washington, D.C., 20005.
Phone: District 7-7414.
President and secretary-treasurer: William Peitler.
Organizing activities: (President and secretary-treasurer).
Convention: Every 2 years; September 1965.
Membership: 9,600; local unions, 127.

Marine Engineers' Beneficial Association; National (AFL-CIO),

17 Battery Pl., New York, N.Y., 10004.
Phone: 425-7280.
President: J. M. Calhoon.
Secretary-treasurer: H. W. Peters.
Organizing activities: (Secretary-treasurer).
Research director: R. F. Schamann.
Social insurance: M. E. Killough (Administrator).
Legal: L. Pressman (General counsel).
50 Broadway, New York, N.Y., 10036.
Convention: Every 2 years; March 1966.
Publication: American Marine Engineer (monthly).
Editor: Irving Adler.
Membership: 12,000; local unions, 26.

Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),

534 Cooper St., Camden, N.J., 08102.
Phone: Woodlawn 4-0517.
President: John J. Grogan.
Secretary-treasurer: Ross D. Blood.
Organizing activities: (President).
Research and education director: A. G. Delman.
Social insurance: (Research and education director).
Legal: M. H. Goldstein (General counsel).
1 East Penn Square Bldg., Philadelphia, Pa., 19107.
Convention: Every 2 years; October 1966.
Publication: The Shipbuilder (monthly).
Editor: (Research and education director).
Membership: 22,000; local unions, 40.

Maritime Union of America; National (AFL-CIO),
36 7th Ave., New York, N.Y., 10011.
Phone: Watkins 4-3900.

President: Joseph Curran.
Secretary-treasurer: David Ramos.
Research director: Edward Pogor.
Education director: Bernard Raskin.
Social insurance: Robert Nesbitt (National representative).
Legal: Abraham E. Freedman (Counsel).
Convention: Every 3 years; October 1966.
Publication: The NMU Pilot (monthly).
Editor: (Education director).
Membership: 52,000; local unions, 0.

Masters, Mates and Pilots; International Organization of (AFL-CIO),

17 Battery Pl., New York, N.Y., 10004.
Phone: Whitehall 4-8505.
President: Capt. Lloyd W. Sheldon.
Secretary-treasurer: Capt. Thomas F. O'Callaghan.
Social insurance: Robert T. Creasey (Administrator).
Legal: Marvin Schwartz (Counsel).
233 Broadway, New York, N.Y., 10006.
Convention: Every 2 years; June 1966.
Publication: The Master, Mate and Pilot (bimonthly).
Editor: Maurice J. Weiss.
Membership: 10,000; local unions, 31.

Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO),

2800 North Sheridan Rd., Chicago, Ill., 60657.
Phone: Bittersweet 8-8700.
President: Thomas J. Lloyd.
Secretary-treasurer: Patrick E. Gorman.
Organizing activities: Harry R. Poole (Executive vice president).
Research director: James Wishart.
Education director: Helmuth F. Kern.
Social insurance: Joseph S. Sullivan (Resident counsel).
Legal: (Social insurance).
Convention: Every 4 years; July 1968.
Publication: The Butcher Workman (monthly).
Editor: (Secretary-treasurer).
Membership: 341,366; local unions, 385.

Mechanics Educational Society of America (AFL-CIO),

1974 First National Bldg., Detroit, Mich., 48226.
Phone: Woodward 3-0700.
President: George White.
Secretary-treasurer: Miss Elizabeth McCracken.
Organizing activities: (President).
Legal: E. O'Leary (Counsel).
Publication: MESA Educator (monthly).
Editor: Alfred Smith.
Membership: 38,100; local unions, 36.

Messengers; The National Association of Special Delivery (AFL-CIO),

20 E St. NW., Washington, D.C., 20001.
Phone: District 7-6971.
President: Michael J. Cullen.
Secretary-treasurer: John K. Dunning.
Organizing activities: (President).
Social insurance: (President).
Convention: Every 2 years; August 1966.
Membership: 1,500; local unions, 103.

Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO),

5578 Montgomery Rd., Cincinnati, Ohio, 45212.
Phone: 531-2500.
President and secretary-treasurer: James Siebert.

Organizing activities: (President and secretary-treasurer).
Social insurance: (President and secretary-treasurer).
Legal: Robert A. Wilson (Attorney).
1005 Fifth-Third Bank Bldg., Cincinnati, Ohio, 45202.
Convention: Every 2 years; 1967.
Publication: Metal Polisher, Buffer and Plater (bimonthly).
Editor: (President and secretary-treasurer).
Membership: 12,000; local unions, 74.

Mine, Mill and Smelter Workers; International Union of (IND),

941 East 17th Ave., Denver, Colo., 80218.

Phone: 534-7211.

President: Albert C. Skinner.

Secretary-treasurer: Irving Dichter.

Organizing activities: (President).

Research director: Arthur W. Stuart.

Social insurance: (Research director).

Legal: Nathan Witt (General counsel).

P.O. Box 156, New York, N.Y., 10023.

Convention: Every 2 years; August 1965.

Publication: The Mine-Mill Union (monthly).

Editor: (President).

Membership: 75,000; local unions, 175.

Mine Workers of America; United (IND),

900 15th St. NW., Washington, D.C., 20005.

Phone: 638-0530.

President: W. A. Boyle.

Secretary-treasurer: John Owens.

Organizing activities: John T. Kmetz (Director of Organization).

Research director: Michael Widman.

Social insurance: Miss Josephine Roche (Director, UMWA Welfare and Retirement Fund).

907 15th St. NW., Washington, D.C., 20005.

Legal: Earl Houck (Director, UMWA Legal Department).

Convention: Every 4 years; October 1968.

Publication: United Mine Workers Journal (semimonthly).

Editor: Justin McCarthy.

Membership: —; local unions, —.

Mine Workers of America; International Union of District 50, United (IND),

1435 K St. NW., Washington, D.C., 20005.

Phone: 393-8066.

President: Elwood Moffett.

Secretary-treasurer: John J. Badoud.

Organizing activities: Irving A. DesRoches (Director of Organization).

Research director: Edward E. Kennedy.

Education director: Thomas F. Carpenter.

Social insurance: (Research director).

Legal: Alfred D. Treherne (General counsel).

Convention: Every 5 years; April 1970.

Publication: District Fifty News (semimonthly).

Editor: A. Robert Moffett.

Membership: 210,000; local unions, 1,720

Molders' and Allied Workers' Union of North America; International (AFL-CIO),

1225 East McMillan St., Cincinnati, Ohio, 45206.

Phone: 221-1526.

President: William A. Lazzzerini.

Secretary: Reginald C. Bigsby.

Organizing activities: (President).

Research director: Raymond MacDonald.

Education director: (Secretary).

Legal: Robert A. Wilson (Legal counsel).

Convention: Every 5 years; August 1966.

Publication: International Molders' and Allied Workers' Journal (monthly).

Editor: Edward Wulf.

Membership: 50,000;* local unions, 358.

Musicians; American Federation of (AFL-CIO),

641 Lexington Ave., New York, N.Y., 10022.

Phone: Plaza 8-0600.

President: Herman D. Kenin.

Secretary: Stanley Ballard.

Treasurer: George V. Clancy.

Organizing activities: (President).

Research and education director: (President).

Social insurance: (President).

Legal: Henry Kaiser (General counsel).

Van Arkel and Kaiser.

1730 K St. NW., Washington, D.C., 20006.

Convention: Annually; June 1966.

Publication: International Musician (monthly).

Editor: (Secretary).

Membership: 275,254; local unions, 673.

NLRB Association; Eighth Region (IND),

720 Bulkeley Bldg., 1501 Euclid Ave., Cleveland, Ohio, 44115.

Phone: Main 1-4465.

President: John P. Falcone.

Secretary-treasurer: Miss Donna Hamilton.

Organizing activities: (President).

Membership: 43; local unions, 0.

NLRB Professional Association (IND),

1717 Pennsylvania Ave., NW., Washington, D.C., 20006.

Phone: 382-5529.

President: Charles A. Caffrey.

Secretary: Neal Conway.

Treasurer: Melvin Reifin.

Organizing activities: Paul Barry (Chairman, membership committee).

Membership: 65; local unions, 0.

Newspaper Guild; American (AFL-CIO),

1126 16th St. NW., Washington, D.C., 20036.

Phone: 296-2990.

President: Arthur Rosenstock.

Executive vice president: William J. Farson.

Secretary-treasurer: Charles A. Perlik, Jr.

Organizing activities: (Executive vice president).

Research and education director: Ellis T. Baker.

Social insurance: Yetta Riesel (Statistician).

Legal: Irving Leuchter (Counsel).

24 Commerce St., Newark, N.J., 07102.

Convention: Annually; July 1966.

Publication: The Guild Reporter (semimonthly).

Editor: (Research and education director).

Membership: 31,684; local unions, 89.

Newspaper and Mail Deliverers' Union of New York and Vicinity (IND),

25 Ann St., New York, N.Y., 10038.

Phone: Rector 2-6135.

President: Joseph Baer.

Secretary-treasurer: Stanley J. Lehman.

Social insurance: John Rudnicki (Administrator).

145 Nassau St., New York, N.Y., 10038.

Legal: Asher Schwartz (Attorney).

501 5th Ave., New York, N.Y., 10017.

Publication: N.M.D.U. Bulletin (monthly).

Editor: Henry Breslow.

Membership: 4,000; local unions, 0.

Office and Professional Employees International Union (AFL-CIO),

265 West 14th St., New York, N.Y., 10011.

Phone: Oregon 5-3210.

President: Howard Coughlin.

Secretary-treasurer: J. Howard Hicks.

707 Continental Bldg., Washington, D.C., 20005.

Organizing activities: Henderson B. Douglas (Director of Organization).
Research director: Joel A. Lieber.
Education director: (Organizing activities).
Social insurance: (Secretary-treasurer).
Legal: Joseph Finley (General counsel).
700 Union Commerce Bldg., Cleveland, Ohio, 44115.
Convention: Every 3 years; June 1965.
Publication: The White Collar (monthly).
Editor: (President).
Membership: 65,000; local unions, 300.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),
P.O. Box 2812, Denver, Colo., 80201.
Phone: 266-0811.
President: A. F. Grospron.
Secretary-treasurer: B. J. Shafer.
Organizing activities: Joseph Applebaum (Coordinator of Organizing).
Research director: Joseph H. St. Croix.
Education director: Alfred Wickman.
Social insurance: (Research director).
Legal: William E. Rentfro (General counsel).
Convention: Every 2 years; August 1965.
Publication: Union News (monthly).
Editor: Ray Davidson.
Membership: 162,000; local unions, 650.

Packinghouse and Dairy Workers; National Brotherhood of (IND),⁷
1201 East Court Ave., Des Moines, Iowa, 50316.
Phone: 266-1137.
President: Don Mahon.
Secretary-treasurer: Chester Green.
Organizing activities: (President).
Research director: Ernest Kobett.
Education director: (President).
Social insurance: (President).
Convention: Annually; October 1966.
Publication: National Brotherhood News (periodically).
Editor: —.
Membership: —; local unions, 28.

Packinghouse, Food and Allied Workers; United (AFL-CIO),
603 South Dearborn St., Chicago, Ill., 60605.
Phone: Webster 9-5343.
President: Ralph Helstein.
Secretary-treasurer: G. R. Hathaway.
Organizing activities: (President).
Research director: Kerry Napuk.
Education director: Harry Alston.
Social insurance: Arthur Schaffer (Comptroller).
Legal: Eugene Cotton (General counsel).
105 West Adams St., Chicago, Ill., 60605.
Convention: Every 2 years; May 1966.
Publications: 1. Packinghouse Worker (monthly).
2. Facts and Figures (weekly).
3. Meat of It (periodically).
Editors: 1. Leslie Orear.
2. (Research director).
3. (Research director).
Membership: 145,000; local unions, 737.

Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO),
217-219 North 6th St., Lafayette, Ind., 47901.
Phone: Sherwood 2-3081.
President: S. Frank Raftery.
Secretary-treasurer: William H. Rohrberg.
Organizing activities: Jack Cox.
Research director: (Organizing activities).
1925 K St. NW., Washington, D.C., 20006.

Convention: Every 5 years; August 1969.
Publication: The Painter and Decorator (monthly).
Editor: (Secretary-treasurer).
Membership: 199,465; local unions, 1,242.

Papermakers and Paperworkers; United (AFL-CIO),
Papermakers Bldg., Albany, N.Y., 12204.
Phone: Hobart 5-7388.
President: Paul L. Phillips.
Secretary-treasurer: Al. E. Brown.
Organizing activities: Harry D. Sayre (Executive vice president).
Research and education director: (Vacancy).
Social insurance: (Research and education director).
Convention: Every 3 years; October 1966.
Publication: United Paper (monthly).
Editor: Richard Estep.
Membership: 133,000; local unions, 760.

Pattern Makers' League of North America (AFL-CIO),
1000 Connecticut Ave. NW., Washington, D.C., 20036.
Phone: 296-3790.
President: Gunnar Hallstrom.
Convention: Every 5 years; June 1967.
Publication: Pattern Makers' Journal (bimonthly).
Editor: (President).
Membership: 12,446; local unions, 86.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),
1125 17th St. NW., Washington, D.C., 20036.
Phone: Executive 3-6569.
President: Edward J. Leonard.
Secretary-treasurer: John J. Hauck.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Convention: Every 3 years; August 1967.
Publication: The Plasterer and Cement Mason (monthly).
Editor: (President).
Membership: 68,000; local unions, 515.

Plate Printers', Die Stammers' and Engravers' Union of North America; International (AFL-CIO),
18 Amundson Ave., Mt. Vernon, N.Y., 10550.
Phone: Mt. Vernon 8-0292.
President: Constantine Trochanis.
Secretary-treasurer: Walter J. Smith.
Organizing activities: (Secretary-treasurer).
Research and education director: (President).
Convention: Every 2 years; May 1965.
Membership: 425; local unions, 12.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),
901 Massachusetts Ave. NW., Washington, D.C., 20001.
Phone: National 8-5823.
President: Peter T. Schoemann.
Secretary-treasurer: Martin J. Ward.
Research director: Robert E. McMillen.
Education director: Joseph P. Corcoran.
Social insurance: (Research director).
Legal: Martin F. O'Donoghue (General counsel).
1912 Sunderland Pl. NW., Washington, D.C., 20036.
Convention: Every 5 years; August 1966.
Publication: United Association Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 255,765; local unions, 725.

Porters; Brotherhood of Sleeping Car (AFL-CIO),
217 West 125th St., New York, N.Y., 10027.
Phone: Monument 2-5080.

⁷ See footnote 5.

President: A. Philip Randolph.
Secretary-treasurer: William H. Bowe.
Social insurance: (President).
Convention: Every 3 years; September 1965.
Publication: The Black Worker (quarterly).
Editor: (President).
Membership: 6,000; local unions, 54.

**Post Office and General Services Maintenance Employees;
National Association of (IND),**

724 9th St. NW., Washington, D.C., 20001.

Phone: Sterling 3-5767.

President: William D. Dolphus.
Secretary-treasurer: James D. Burke.
Organizing activities: (Secretary-treasurer).
Social insurance: Ross A. Messer (Legislative representative).
Convention: Every 2 years; August 1966.
Publication: Maintenance News (bimonthly).
Editor: (Social insurance).
Membership: 8,424; local unions, 437.

**Post Office Mail Handlers, Watchmen, Messengers and
Group Leaders; National Association of (AFL-CIO),**

1125 Warner Bldg. NW., Washington, D.C., 20004.

Phone: Republic 7-8066.

President: Harold McAvoy.
Secretary: Harry Lennox.
Treasurer: Max Hirsch.
Education director: Napoleon Young.
17155 Goddard Ave., Detroit, Mich., 48212.
Legal: John J. McBurney (Attorney).
908 Warner Bldg. NW., Washington, D.C., 20004.
Convention: Every 2 years; August 1965.
Publications: 1. Mail Handlers Postal Review
(periodically).
2. News Bulletin (weekly).
Editors: 1. James D. Miller.
2. (President).
Membership: 29,000; local unions, 200.

**Post Office Motor Vehicle Employees; National Federation
of (AFL-CIO),**

412 5th St. NW., Washington, D.C., 20001.

Phone: Sterling 3-4366.

President: Everett G. Gibson.
Secretary-treasurer: Chester W. Parrish.
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; August 1966.
Publication: Rotor (monthly).
Editor: (President).
Membership: 6,200; local unions, 216.

Postal Clerks; United Federation of (AFL-CIO),

817 14th St. NW., Washington, D.C., 20005.

Phone: Metropolitan 8-2304.

President: E. C. Hallbeck.
Secretary-treasurer: Owen H. Schoon.
Organizing activities: Joseph F. Thomas (Director of Organization).
Research and education director: William E. Price.
Social insurance: (Secretary-treasurer).
Legal: (President).
Convention: Every 2 years; August 1966.
Publication: United Postal Clerk and Postal Transport Journal (monthly).
Editor: (President).
Membership: 139,000; local unions, 6,599.

Postal Employees; National Alliance of (IND),

1644 11th St. NW., Washington, D.C., 20001.

Phone: 332-4313.

President: Ashby G. Smith.
Secretary: Votie D. Dixon.

Treasurer: Phillip W. Holland.
Education director: J. Leon Henderson.
Social insurance: Ernest Harper (Insurance director).
Legal: Thomas P. Bomar (Legal counsel).
1924 13th St. NW., Washington, D.C., 20009.
Convention: Every 2 years; August 1965.
Publication: The Postal Alliance (monthly).
Editor: Snow F. Grigsby.
Membership: 26,000; local unions, 117.

Postal Supervisors; National Association of (IND),

P.O. Box 1924, Washington, D.C., 20013.

Phone: 783-7456.

President: Fred J. O'Dwyer.
Secretary: Donald N. Ledbetter.
Treasurer: Charles J. Turrisi.
Organizing activities: A. L. Sellers (1st vice president).
Research and education director: Daniel Jaspán.
Social insurance: (Secretary).
Legal: (Research and education director).
Convention: Every 2 years; August 1966.
Publications: 1. The Postal Supervisor (monthly).
2. N.A.P.S. Newsletter (biweekly).
Editors: 1. (Secretary).
2. (Research and education director).
Membership: 28,000; local unions, 450.

Postal Union; National (IND),

509 14th St. NW., Washington, D.C., 20004.

Phone: Sterling 3-5177.

President: Sidney A. Goodman.
Secretary-treasurer: David Silvergleid.
Organizing activities: (Vacancy) (Executive vice president).
Research and education director: (Secretary-treasurer).
Social insurance: Edward L. Bowley (Secretary-treasurer, Health Plan).
3210 Rhode Island Ave., Mt. Rainier, Md., 20822.
Convention: Every 2 years; August 1966.
Publications: 1. The Progressive (monthly).
2. Washington Report (weekly).
Editors: 1. Richard Leslie.
2. (President).
Membership: 62,000; local unions, 475.

Postmasters; National Association of (IND),

Pennsylvania Bldg. NW., Washington, D.C., 20004.

Phone: National 8-5956.

President: James O'Toole.
Secretary-treasurer: Roger T. Gilbert.
Organizing activities: John P. Snyder (Executive director).
Legal: Ephraim Martin (Legal counsel).
Postmaster, Boston, Mass., 02109.
Convention: Annually; September 1966.
Publications: 1. Postmasters Gazette (monthly).
2. Napus Express (monthly).
3. Napus Officers' Reporter (monthly).
Editors: 1. Arthur V. Smith.
2. Alfred C. Huffer, Jr.
3. Alfred C. Huffer, Jr.
Membership: 33,881; chapters, 51.

**Postmasters of the United States; National League of
(IND),**

927 Munsey Bldg. NW., Washington, D.C., 20004.

Phone: 347-6181.

President: Henry J. Stoffer.
Secretary-treasurer: Mrs. Julia McCluskey.
Organizing activities: (President).
Social insurance: (President).
Convention: Annually; October 1966.
Publication: Postmasters Advocate (monthly).
Editor: Francis Davenport.
Membership: 14,500; local unions, 0.

Potters; International Brotherhood of Operative (AFL-CIO),
P.O. Box 752, East Liverpool, Ohio, 43920.
Phone: Fulton 6-5653.
President: E. L. Wheatley.
Secretary-treasurer: Charles F. Jordan.
Organizing activities: (President).
Research and education director: C. Frank Dales.
Social insurance: (Secretary-treasurer).
Legal: (President).
Convention: Annually; July 1966.
Publications: 1. Potters Herald (weekly).
2. International Potter (monthly).
Editor: (President).
Membership: 16,758; local unions, 91.

Printing Pressmen and Assistants' Union of North America; International (AFL-CIO),
Pressmen's Home, Tenn. 37850.
Phone: 202.
President: Anthony J. DeAndrade.
Secretary-treasurer: Alexander J. Rohan.
Organizing activities: (President).
Research director: Walter M. Allen.
Legal: John S. McLellan (General counsel).
421 East Market St., Kingsport, Tenn. 37760.
Convention: Every 4 years; September 1968.
Publications: 1. The American Pressman (monthly).
2. The Specialty Worker (monthly).
Editors: 1. Fred Roblin.
2. Thomas W. Smith.
Membership: 115,589; local unions, 750.

Protection Employees; Independent Union of Plant (IND),
230 North St., Pittsfield, Mass., 01201.
Phone: 655-2593.
President: Edward W. Filiault.
Secretary-treasurer: Robert F. Alexander.
Legal: Warren Pyle (Attorney).
Angoff, Goldman, Manning and Pyle.
44 School St., Boston, Mass., 02108.
Convention: Annually; June 1966.
Membership: 300; local unions, 15.

Pulp and Paper Workers; Association of Western (IND),
812 Southwest Washington St., Portland, Oreg., 97205.
Phone: 228-7486.
President: William R. Perrin.
Secretary-treasurer: Burt D. Wells.
Organizing activities: John H. Eyer (Vice president).
Research and education director: DeLance L. Archer.
Social insurance: (Research and education director).
Legal: (President).
Convention: Every 3 years; September 1967.
Publication: The Rebel (bimonthly).
Editor: (President).
Membership: 21,000; local unions, 58.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),
Fort Edward, N.Y., 12828.
Phone: 747-3361.
President and secretary: Joseph P. Tonelli.
Treasurer: Henry Segal.
Organizing activities: (President and secretary).
Research and education directors: 1. John J. McNiff.
1145 19th St. N.W.,
Washington, D.C., 20006.
2. R. W. Ostling.
2100 Drummond St.,
Montreal 25, Quebec.
Social insurance: (Treasurer).
Convention: Every 3 years; September 1965.
Publications: 1. Pulp, Sulphite and Paper Mill Workers' Journal (bimonthly).

2. Pulp and Paper Worker (monthly).
Editor: (President and secretary).
Membership: 176,048; local unions, 717.

Radio Association; American (AFL-CIO),
270 Madison Ave., New York, N.Y., 10016.
Phone: Murray Hill 9-5754.
President: William R. Steinberg.
Secretary-treasurer: Bernard L. Smith.
Organizing activities: (President).
Research director: M. Harvey Strichartz.
Social insurance: (President).
Convention: Every 4 years; April 1966.
Publication: ARA Log (quarterly).
Editor: (Research director).
Membership: 1,000; local unions, 0.

Railroad Signalmen; Brotherhood of (AFL-CIO),
2247 Lawrence Ave., Chicago, Ill., 60625.
Phone: Longbeach 1-7355.
President: Jesse Clark.
Secretary-treasurer: C. J. Chamberlain.
Organizing activities: (President).
Research director: (President).
Social insurance: (President).
Legal: (President).
Convention: Every 3 years; August 1967.
Publication: The Signalmen's Journal (monthly).
Editor: E. L. Abbott.
Membership: 12,659; local unions, 217.

Railroad Trainmen; Brotherhood of (AFL-CIO),
666 Euclid Ave. Bldg., Cleveland, Ohio, 44114.
Phone: Main 3-0030.
President: Charles Luna.
Secretary-treasurer: W. E. B. Chase.
Organizing activities: F. C. Montgomery (Vice president).
Research director: W. T. Meredith.
Education director: Lou Corsi.
Social insurance: W. L. Hill (Assistant secretary-treasurer).
Legal: (Vacancy).
Convention: Every 4 years; 1968.
Publication: Trainman News (biweekly).
Editor: G. H. Hennemuth.
Membership: 185,463; local unions, 1,125.

Railroad Yardmasters of America (AFL-CIO),
537 South Dearborn St., Chicago, Ill., 60605.
Phone: Wabash 2-0954.
President: R. H. Wachowiak.
Secretary-treasurer: W. A. Snyder.
Organizing activities: (President).
Research and education director: J. V. Lindner.
Social insurance: (President).
Legal: (President).
Convention: Every 4 years; July 1966.
Publication: The Railroad Yardmaster (bimonthly).
Editor: (Secretary-treasurer).
Membership: 4,500; local unions, 82.

Railroad Yardmasters of North America, Inc., (IND),
809 Lafayette Bldg., Buffalo, N.Y., 14203.
Phone: 854-8778.
President: Roy E. Powell.
Secretary-treasurer: Charles M. Donnelly.
Organizing activities: (President).
Convention: Every 2 years; June 1966.
Publication: Yardmasters Journal (quarterly).
Editor: (Secretary-treasurer).
Membership: —; local unions, 33.

Railway and Airline Supervisors Association; The American (AFL-CIO),

53 West Jackson Blvd., Chicago, Ill., 60604.

Phone: 922-3272.

President: J. P. Tahney.

Secretary-treasurer: R. R. McGuire.

Organizing activities: W. H. Taylor (Recording secretary).

Social insurance: (Secretary-treasurer).

Convention: Every 2 years; October 1966.

Publication: The Supervisor's Journal (bimonthly).

Editor: (President).

Membership: 5,654; local unions, 79.

Railway Carmen of America; Brotherhood (AFL-CIO),

4929 Main St., Kansas City, Mo., 64102.

Phone: Logan 1-1112.

President: A. J. Bernhardt.

Secretary-treasurer: Leroy Taylor.

Organizing activities: (President).

Education director: Alex Gawron.

Social insurance: (Secretary-treasurer).

Convention: Every 5 years; August 1968.

Publication: Railway Carmen's Journal (monthly).

Editor: (Education director).

Membership: 121,000; local unions, 898.

Railway Conductors and Brakemen; Order of (IND),

ORC and B Bldg., Cedar Rapids, Iowa, 54406.

Phone: 362-1195.

President: G. H. Harris.

Secretary-treasurer: C. H. Anderson.

Organizing activities: (President).

Research and education director: C. F. Christiansen.

Social insurance: (Secretary-treasurer).

Legal: Harry Wilmarth (Legal counsel).

1120 Merchants National Bank, Cedar Rapids, Iowa, 52406.

Convention: Every 4 years; June 1966.

Publication: The Conductor and Brakeman (weekly).

Editor: (President).

Membership: 20,000; local unions, 450.

Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND),

P.O. Box 1322, Albany, Ga., 31702.

Phone: 435-5549.

President: John W. Whitaker.

Secretary: Walter Cason.

Treasurer: Charles Stewart.

Organizing activities: William Henderson (1st vice president).

Research director: (Organizing activities).

618 Jones St., Waycross, Ga., 31501.

Education director: H. R. Barnett.

1100 University Ave., Knoxville, Tenn., 37921.

Legal: Arthur Shores (Chief counsel).

Gaston Bldg., Birmingham, Ala., 35202.

Convention: Every 2 years; July 1965.

Publication: Quarterly Bulletin.

Editor: (President).

Membership: 481; local unions, 25.

Railway Patrolmen's International Union (AFL-CIO),

218 Melon Pl., Elizabeth, N.J., 07203.

Phone: Elizabeth 3-6148.

President: William J. Ryan.

Secretary-treasurer: Cecil Smithson.

Convention: Every 2 years; October 1966.

Publication: News Bulletin (monthly).

Editor: (Secretary-treasurer).

Membership: 2,200; local unions, 56.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO),

1015 Vine St., Cincinnati, Ohio, 45202.

Phone: Parkway 1-3150.

President: C. L. Dennis.

Secretary-treasurer: George M. Gibbons.

Organizing activities: Harvey C. Harrison (Director of Organization).

Social insurance: M. L. McAllister (Administrative assistant to president).

Legal: William J. Donlon (General counsel).

Convention: Every 4 years; May 1967.

Publications: 1. The Railway Clerk (semimonthly).

2. Grand President's Bulletin (monthly).

Editor: (President).

Membership: 270,000; local unions, 1,595.

Retail Clerks International Association (AFL-CIO),

Connecticut Ave. and DeSales St. NW., Washington, D.C., 20036.

Phone: National 8-5414.

President: James A. Suffridge.

Secretary-treasurer: William W. Maguire.

Organizing activities: William A. McGrath.

(Director of Organization).

Research and education director: (Vacancy).

Social insurance: (Secretary-treasurer).

Legal: Sol G. Lippman (General counsel).

Convention: Every 4 years; July 1967.

Publication: Retail Clerks Advocate (monthly).

Editor: (President).

Membership: 427,555; local unions, 272.

Retail, Wholesale and Department Store Union (AFL-CIO),

132 West 43d St., New York, N.Y., 10036.

Phone: Wisconsin 7-9303.

President: Max Greenberg.

Secretary-treasurer: Alvin E. Heaps.

Organizing activities: (Secretary-treasurer).

Research and education director: Alex Bail.

Convention: Every 4 years; May 1966.

Publication: RWDSU Record (biweekly).

Editor: Max Steinbock.

Membership: 167,000; local unions, 320.

Roofers, Damp and Waterproof Workers Association;

United Slate, Tile and Composition (AFL-CIO),

1125 17th St. NW., Washington, D.C., 20036.

Phone: Metropolitan 8-3228.

President: Charles D. Aquadro.

Secretary-treasurer: John A. McConaty.

Organizing activities: (President).

Research director: (President).

Convention: Every 3 years; October 1966.

Publication: The Journeyman Roofer and Waterproofer (monthly).

Editor: (Secretary-treasurer).

Membership: 22,000; local unions, 225.

Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),

87 South High St., Akron, Ohio, 44308.

Phone: Franklin 6-6181.

President: George Burdon.

Secretary-treasurer: Ike Gold.

Organizing activities: Rex C. Murray (Organizational Director).

Research director: Keith Prouty.

Education director: William L. Abbott.

Social insurance: Kenneth Oldham (Director, Pension and Insurance Department).

Legal: G. L. Patterson (General counsel).

Convention: Every 2 years; September 1966.

Publication: United Rubber Worker (monthly).

Editor: (President).

Membership: 164,661; local unions, 466.

Seafarers' International Union of North America (AFL-CIO),
675 4th Ave., Brooklyn, N.Y., 11232.
Phone: Hyacinth 9-6600.
President: Paul Hall.
Secretary-treasurer: Al Kerr.
Research and education director: Herbert Brand.
Legal: Howard Schulman (General counsel).
50 Broadway, New York, N.Y., 10004.
Convention: Every 2 years; May 1967.
Membership: 80,000; affiliated unions, 33.

Atlantic, Gulf, Lakes and Inland Waters District,
675 4th Ave., Brooklyn, N.Y., 11232.
Phone: Hyacinth 9-6600.
President: Paul Hall.
Secretary-treasurer: Al Kerr.
Organizing activities: Herbert Brand (Director of Organization).
Research and education director: (Organizing activities).
Publication: Seafarers Log (biweekly).
Editor: (Organizing activities).
Membership: 30,000; port branches, 16.

Inlandboatmen's Union of the Pacific,
77 Marion St., Viaduct, Seattle, Wash., 98104.
Phone: Main 3-5117.
President: John M. Fox.
Treasurer: Merle D. Adlum.
Organizing activities: (Treasurer).
Research director: C. J. Simpson.
681 Market St., San Francisco, Calif., 94104.
Social insurance: Mrs. Betty McPhail (Claims Administrator).
Legal: Charles Burdell (Attorney).
Logan Bldg., Seattle, Wash., 98101.
Membership: 3,000; divisions, 5.

International Union of Petroleum Workers,
335 California Ave., Bakersfield, Calif., 93304.
Phone: Fairview 7-1614.
President: J. S. Winter.
Secretary-treasurer: Joseph W. DeLozier, Jr.
Convention: Every 3 years; April 1966.
Publication: IUPW Views (monthly).
Editor: Walter Bayus.
Membership: 2,374; local unions, 20.

Marine Cooks and Stewards' Union,
350 Fremont St., San Francisco, Calif., 94105.
Phone: 397-5600.
Secretary-treasurer: Ed Turner.
Organizing activities: (Secretary-treasurer).
Research director: Don Rotan.
Education director: Karl Schneider.
4088 Porter Creek Rd., Santa Rosa, Calif., 95401.
Social insurance: Ed McDonough (Welfare director).
Legal: George T. Davis (Legal counsel).
Publication: Stewards News (biweekly).
Editor: (Research director).
Membership: 4,000; port branches, 5.

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association,
240 2d St., San Francisco, Calif., 94105.
Phone: Douglas 2-4592.
President: William W. Jordan.
Organizing activities: (President).
Research director: L. D. Matthews.
Social insurance: (President).
Legal: (President).
Publication: Marine Fireman (monthly).

Editor: (President).
Membership: 2,835; port branches, 7.

Sailors' Union of the Pacific,
450 Harrison St., San Francisco, Calif., 94105.
Phone: 362-8363.
Secretary-treasurer: Morris Weisberger.
Social insurance: W. H. Clark (Administrator, Sailors' Home of the Pacific).
Publication: West Coast Sailors (semimonthly).
Editor: John C. Hill.
Membership: 5,147; port branches, 6.

Transportation Services and Allied Workers,
605 West Washington Blvd., Chicago, Ill., 60606.
Phone: 263-5296.
President: Dominic Abata.
Organizing activities: (President).
Legal: Irving Friedman (Attorney).
7 South Dearborn St., Chicago, Ill., 60603.
Publications: 1. Taxi News (monthly).
2. Union News (monthly).
Editors: 1. Joe Longmuyer.
2. ———
Membership: 10,000; local unions, 5.

Sheet Metal Workers' International Association (AFL-CIO),
1000 Connecticut Ave. NW., Washington, D.C., 20036.
Phone: 296-5880.
President: Edward F. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Edward J. Carlough (Director of Organization).
Convention: Every 4 years; September 1966.
Publication: Sheet Metal Workers Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 100,000; local unions, ———.

Shoe and Allied Craftsmen; Brotherhood of (IND),
389 Main St., Brockton, Mass., 02448.
Phone: Juniper 7-2606.
President: W. Vincent Lynch.
Secretary-treasurer: Earle Snow.
Convention: At discretion of union's membership.
Membership: 3,300; local unions, 15.

Shoe Workers of America; United (AFL-CIO),
1012 14th St. NW., Washington, D.C., 20005.
Phone: Republic 7-1442.
President: George O. Fecteau.
Secretary-treasurer: Angelo G. Georgian.
Organizing activities: (President).
Research director: Joseph Senturia.
1625 K St. NW., Washington, D.C., 20006.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Joseph L. Rauh, Jr. (Attorney).
1625 K St. NW., Washington, D.C., 20006.
Convention: Every 3 years; May 1967.
Publication: United Shoe Worker (monthly).
Editor: (President).
Membership: 51,000; local unions, 140.

Shoe Workers' Union; Boot and (AFL-CIO),
246 Summer St., Boston, Mass., 02110.
Phone: Hubbard 2-0478.
President and secretary-treasurer: John E. Mara.
Organizing activities: Leo Frieda (Vice president).
Research director: William Scanlan.
Education director: Joseph Daley.
Social insurance: (Education director).
Legal: John Wickham (General counsel).

Convention: Every 4 years; June 1965.
Publication: Shoe Workers' Journal (bimonthly).
Editor: (President and secretary-treasurer).
Membership: 40,000; local unions, 137.

Siderographers; International Association of (AFL-CIO),
2 Errol Pl., New Rochelle, N.Y., 10804.
Phone: New Rochelle 2-8796.
President: Edward C. Smith.
Secretary: Douglas Nesbitt.
Treasurer: Lloyd G. Hull.
Convention: Every 2 years; September 1965.
Membership: 31; local unions, 3.

Social Security District Office Employee Union (IND),
300 Standard Bldg., Cleveland, Ohio, 44113.
Phone: 621-9822.
President: William C. Ermatinger.
Secretary: Mrs. Myrtice Allen.
Treasurer: Joseph Hritz.
Organizing activities: Robert Saxer (Vice president).
Publication: Silver Bullet (periodically).
Editor: —.
Membership: 45; local unions, 1.

Southern Labor Union (IND),
Alberta Ave. and Second St., Oneida, Tenn., 37841.
Phone: 569-8552.
President: Paul Byrge.
Secretary: Romie Creekmore.
Treasurer: Luther Phillips.
Organizing activities: Noah Harris (2d vice president).
Research director: Bill Bell.
809 Ilchester Ave., Middlesboro, Ky., 40965.
Education director: Walter Frizzell.
Route 1, Whitwell, Tenn., 37397.
Social insurance: Ted Q. Wilson (Chairman, Board of Trustees).
Legal: Carson and Wilson (Attorneys).
P.O. Box 326, Oneida, Tenn., 37841.
Convention: Every 5 years; June 1969.
Publication: Southern Labor News (monthly).
Editor: Lonnie Strunk.
Membership: 1,600; local unions, 90.

Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO),
1270 Avenue of the Americas, New York, N.Y., 10020.
Phone: Circle 5-4369.
President: Richard F. Walsh.
Secretary-treasurer: John A. Shuff.
Organizing activities: (President).
Research and education director: Walter F. Diehl.
Social insurance: David A. Cassidy (International representative).
Legal: Frank Murdoch (General counsel).
1719 Packard Bldg., Philadelphia, Pa., 19102.
Convention: Every 2 years; July 1966.
Publication: International Bulletin (quarterly).
Editor: (Secretary-treasurer).
Membership: 60,546; local unions, 972.

State, County and Municipal Employees; American Federation of (AFL-CIO),
1155 15th St. NW., Washington, D.C., 20036.
Phone: 223-4460.
President: Jerry Wurf.
Secretary-treasurer: Gordon W. Chapman.
Organizing activities: Thomas E. Morgan (Field staff director).
Research and education director: Elwood Taub.
Social insurance: (Research and education director).
Legal: Van Arkel and Kaiser.

1730 K St. NW., Washington, D.C., 20006.
Convention: Every 2 years; April 1966.
Publication: The Public Employee (monthly).
Editor: Charles A. Svenson.
Membership: 234,839; local unions, 1,666.

Steelworkers of America; United (AFL-CIO),
1500 Commonwealth Bldg., Pittsburgh, Pa., 15222.
Phone: Grant 1-5254.
President: I. W. Abel.
Secretary-treasurer: Walter J. Burke.
Research director: Otis Brubaker.
Education director: Fred K. Hoehler, Jr.
Legal: Bernard Kleiman (General counsel).
Convention: Every 2 years; September 1966.
Publication: Steel Labor (monthly).
Editor: Ray Pasnick.
Membership: 965,000; local unions, 3,250.

Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO),
10 South LaSalle St., Chicago, Ill., 60603.
Phone: Dearborn 2-4864.
President: James H. Sampson.
Secretary-treasurer: Frank G. Creamer.
136-21 Roosevelt Ave., Flushing, Long Island, N.Y., 11354.
Social insurance: (Secretary-treasurer).
Convention: Annually; September 1966.
Publication: International Stereotypers' and Electrotypers' Union Journal (monthly).
Editor: James J. Kelley.
Membership: 10,695; local unions, 173.

Stone and Allied Products Workers of America; United (AFL-CIO),
289 North Main St., Barre, Vt., 05641.
Phone: 476-3181.
President: Sam H. Scott.
Secretary-treasurer: John C. Lawson.
Organizing activities: (Secretary-treasurer).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Robert D. Manning (Attorney).
Angoff, Goldman, Manning and Pyle.
44 School St., Boston, Mass., 02108.
Convention: Every 3 years; October 1967.
Publication: The Beacon News (monthly).
Editor: (Secretary-treasurer).
Membership: 10,641; local unions, 122.

Stone Cutters Association of North America; Journeymen (AFL-CIO),
924 Peoples Bank Bldg., Indianapolis, Ind., 46204.
Phone: Melrose 5-6059.
President: Howard I. Henson.
Organizing activities: (President).
Research director: (President).
Social insurance: (President).
Legal: (President).
Convention: Indefinitely postponed.
Publication: The Official Circular (periodically).
Editor: (President).
Membership: 1,500; local unions, 42.

Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),
2929 South Jefferson Ave., St. Louis, Mo., 63118.
Phone: Mercury 2-4127.
President: James M. Roberts.
Secretary-treasurer: Edwin F. Kaiser.
Organizing activities: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (Secretary-treasurer).

Convention: Every 3 years; July 1965.
Publication: Stove, Furnace and Allied Appliance Workers' Journal (quarterly).
Editor: (Secretary-treasurer).
Membership: 9,117; local unions, 58.

Switchmen's Union of North America (AFL-CIO),
3 Linwood Ave., Buffalo, N.Y., 14202.
Phone: 884-5925.

President: Neil P. Speirs.
Secretary-treasurer: Daniel W. Collins.
Organizing activities: (President).
Research director: Jacob J. Kaufman.
534 Glenn Rd., State College, Pa., 16801.
Social insurance: (Secretary-treasurer).
Convention: Every 4 years; July 1967.
Publication: Switchmen's News (monthly).
Editor: (Secretary-treasurer).
Membership: 18,400; local unions, —.

Teachers; American Federation of (AFL-CIO),
716 North Rush St., Chicago, Ill., 60611.
Phone: Whitehall 3-4226.

President: Charles Cogen.
Secretary-treasurer: Robert Porter.
Organizing activities: James Mundy (Director of Organization).
Research director: Donald B. Burton.
Social insurance: (Secretary-treasurer).
Legal: John Ligtenberg (General counsel).
134 North LaSalle St., Chicago, Ill., 60602.
Convention: Annually; August 1966.
Publications: 1. The American Teacher Magazine (bimonthly).
2. The American Teacher (bimonthly).
Editor: Mrs. Marie Caylor.
Membership: 100,000; local unions, 550.

Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND),
25 Louisiana Ave. N.W., Washington, D.C., 20001.
Phone: Sterling 3-0525.

President: James R. Hoffa.
Secretary-treasurer: John F. English.
Research director: Abraham Weiss.
Legal: Florian J. Bartosic (House counsel).
Convention: Every 5 years; July 1966.
Publication: The International Teamster (monthly).
Editor: Allen Biggs.
Membership: 1,506,769; local unions, 838.

Laundry, Dry Cleaning and Dye House Workers International Union,
360 North Michigan Ave., Chicago, Ill., 60601.
Phone: Randolph 6-9416.

President: W. S. Gross.
Secretary-treasurer: Mrs. Mildred Gianini.
Organizing activities: (President).
Social insurance: (President).
Legal: Mayer Goldberg (Attorney).
Convention: Every 5 years; May 1970.
Publication: The Laundry Worker (bimonthly).
Editor: (President).
Membership: 65,000; local unions, 100.

Telegraphers' Union; The Commercial (AFL-CIO),
918 Dupont Circle Bldg., Washington, D.C., 20036.
Phone: 296-0630.

President: E. L. Hageman.
Secretary-treasurer: John T. Dowling.
Organizing activities: (President).
Legal: Isaac N. Groner (Attorney).
1730 K St. N.W., Washington, D.C., 20006.
Convention: Every 4 years; October 1967.

Publication: Commercial Telegraphers' Journal (bimonthly).
Editor: (Secretary-treasurer).
Membership: 28,650; divisions, 9.

Telephone Unions; Alliance of Independent (IND),
1422 Chestnut St., Philadelphia, Pa., 19102.
Phone: Locust 7-4667.

President: John W. Shaughnessy, Jr.
Secretary-treasurer: Charles B. Scott.
Convention: Quarterly; June 1965.
Publication: Alliance News (quarterly).
Editor: (President).
Membership: 72,036; affiliated unions, 16.

Textile Foremen's Guild, Inc. (IND),
115 Broadway, Paterson, N.J., 07505.
Phone: Mulberry 4-5092.

President: Vincent Frappolli.
Secretary-treasurer: Joseph L. Rainey.
Organizing activities: (President).
Social insurance: (President).
Legal: Gerald Freundlich (Legal advisor).
175 Market St., Paterson, N.J., 07505.
Membership: 210; local unions, 1.

Textile Workers of America; United (AFL-CIO),
44 East 23d St., New York, N.Y., 10010.
Phone: Algonquin 4-5510.

President: George Baldanzi.
Secretary-treasurer: Francis Schaufenbil.
Organizing activities: (President).
Research director: Frank Gorman.
4102 Russell Ave., Mt. Rainier, Md., 20822.
Social insurance: (President and Secretary-treasurer).
Legal: Isadore Katz.
1501 Broadway, New York, N.Y., 10036.
Convention: Every 4 years; 1968.
Publication: Textile Challenger (bimonthly).
Editor: (President).
Membership: 44,000; local unions, 225.

Textile Workers Union of America (AFL-CIO),
99 University Pl., New York, N.Y., 10003.
Phone: Oregon 3-1400.

President: William Pollock.
Secretary-treasurer: John Chupka.
Organizing activities: (President).
Research director: George Perkel.
Education director: (Vacancy).
Social insurance: Dorothy Garfein (Administrator).
Legal: Irving Abramson (General counsel).
Convention: Every 2 years; June 1966.
Publication: Textile Labor (monthly).
Editor: Irving Kahan.
Membership: 177,000; local unions, 643.

Tobacco Inspectors Mutual Association; Federal (IND),
1227 Huntingdon Rd., Winston-Salem, N.C., 27104.
Phone: 724-1628

President: Carl T. Foushee.
Secretary-treasurer: Cecil U. Faulkner.
Organizing activities: (Secretary-treasurer).
Convention: Annually; April 1966.
Publication: FTIMA News Letter (quarterly).
Editor: (Secretary-treasurer).
Membership: 256; local unions, 0.

Tobacco Workers International Union (AFL-CIO),
1522 K St. N.W., Washington, D.C., 20006.
Phone: 659-1366.

President: John O'Hare.
Secretary-treasurer: R. J. Petree.

Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legal: (President and Secretary-treasurer).
Convention: Every 4 years; September 1968.
Publication: The Tobacco Worker (monthly).
Editors: (President and Secretary-treasurer).
Membership: 33,681; local unions, 82.

Tool Craftsmen; International Association of (IND),⁸
P.O. Box 471, Rock Island, Ill., 61202.
Phone: 788-9776.

President: Raymond K. Shaw.
Secretary-treasurer: Bert Fitzjohn.
Organizing activities: Joseph Haluska (Vice president).
Research director: Walter A. Magnuson.
636 East Dover Ct., Davenport, Iowa, 52803.
Education director: (President).
Social insurance: Russell W. Allers (Secretary).
1006 15th Ave., Rock Island, Ill., 61201.
Legal: James T. Murray (General counsel).
Arnold, Murray and O'Neill.
225 East Mason St., Milwaukee, Wis., 53202.
Convention: Every 2 years; September 1965.
Publication: National Independent Labor Journal
(monthly).
Editor: Paul Petrick.
Membership: 475; local unions, 8.

**Toys, Playthings, Novelties and Allied Products of the
United States and Canada; International Union of Dolls
(AFL-CIO),**

132 West 43d St., New York, N.Y., 10036.
Phone: Oxford 5-5766.

President: Harry O. Damino.
Secretary-treasurer: Milton Gordon.
Organizing activities: (Secretary-treasurer).
Research director: Richard Strunsky.
Legal: Joseph Reichbart (Attorney).
41 East 42d St., New York, N.Y., 10017.
Convention: Every 4 years; May 1968.
Membership: 22,000; local unions, 21.

Trademark Society, Inc. (IND),
P.O. Box 19131, Washington, D.C., 20036.
Phone: 967-4136.

President: Philip Yarnall.
Secretary: A. K. Frazier.
Treasurer: W. J. Parker.
Research director: (Treasurer).
Legal: Paul Gralnick (General counsel).
Publication: Trademark Newsletter (quarterly).
Editor: Miller A. Abramson.
Membership: 31; local unions, 0.

Train Dispatchers Association; American (AFL-CIO),
10 East Huron St., Chicago, Ill., 60611.
Phone: Whitehall 4-5354.

President: R. C. Coutts.
Secretary-treasurer: A. Covington.
Organizing activities: (President).
Research director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Convention: Every 4 years; October 1967.
Publication: The Train Dispatcher (irregularly).
Editor: C. H. Rhodes.
Membership: 3,830; local unions, 0.

Transit Union; Amalgamated (AFL-CIO),
5025 Wisconsin Ave. NW., Washington, D.C., 20016.
Phone: Kellogg 7-1645.

President: John M. Elliott.

Secretary-treasurer: O. J. Mischo.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legal: Earle W. Putnam (General counsel).
Convention: Every 2 years; September 1965.
Publications: 1. In Transit (monthly).
2. The Union Leader (semimonthly).
Editor: C. M. Shaw (Acting).
Membership: 133,357; local unions, 387.

Transport Service Employees; United (AFL-CIO),
444 East 63d St., Chicago, Ill., 60637.
Phone: Fairfax 4-0278.

President: George P. Sabattie.
Secretary-treasurer: Richard S. Hamme.
Organizing activities: (President).
Social insurance: (President).
Legal: Leon M. Despres (General counsel).
77 West Washington St., Chicago, Ill., 60602.
Convention: Every 2 years; August 1966.
Publication: Newsletter (monthly).
Editor: (President).
Membership: 3,000; local unions, 75.

Transport Workers Union of America (AFL-CIO),
210 West 50th St., New York, N.Y., 10019.
Phone: Judson 6-8000.

President: (Secretary-treasurer) (Acting).
Secretary-treasurer: Matthew Guinan.
Organizing activities: (Vacancy).
Research and education director: John J. O'Connell.
Social insurance: Ellis Van Riper (Vice president).
Legal: John F. O'Donnell (General counsel).
501 5th Ave., New York, N.Y., 10017.
Convention: Every 4 years; October 1965.
Publication: TWU Express (monthly).
Editor: Joseph Kutch.
Membership: 135,000; local unions, 95.

**Transportation-Communication Employees Union (AFL-
CIO),**

3860 Lindell Blvd., St. Louis, Mo., 63108.
Phone: Jefferson 3-8321.

President: G. E. Leighty.
Secretary-treasurer: L. H. Freeman.
Organizing activities: (President).
Education director: J. E. Loving.
Social insurance: (President).
Legal: (President).
Convention: Every 4 years; July 1968.
Publication: Trans-Communicator (monthly).
Editor: (President).
Membership: 48,600; local unions, 0.

Typographical Union; International (AFL-CIO),
P.O. Box 157, Colorado Springs, Colo., 80901.
Phone: 636-2341.

President: Elmer Brown.
Secretary-treasurer: William R. Cloud.
Organizing activities: Nicholas DiPietro (Director of
Organization).
Education director: Harold E. Page.
Social insurance: Harry A. Reifin (Assistant to the
president).
Legal: Gerhard P. van Arkel (General counsel).
1730 K St. NW., Washington, D.C., 20006.
Convention: Annually; September 1966.
Publications: 1. Typographical Journal (monthly).
2. Typographical Bulletin (monthly).
3. ITU Review (weekly).

Editors: 1. (Secretary-treasurer).
2. (President).
3. (President).

Membership: 113,453; local unions, 756.

⁸ See footnote 5.

Upholsterers' International Union of North America
(AFL-CIO),

1500 North Broad St., Philadelphia, Pa., 19121.

Phone: Poplar 5-7671.

President: Sal B. Hoffmann.

Secretary-treasurer: R. Alvin Albarino.

Organizing activities: Robert C. Greene (Director of Organization).

Research director: (Vacancy).

Education director: Arthur G. McDowell.

Social insurance: (President).

Legal: Richard S. Hoffmann (Resident counsel).

Convention: Every 4 years; May 1966.

Publication: UIU Journal (monthly).

Editor: (President).

Membership: 55,750; local unions, —.

Utility Workers of New England, Inc.; Brotherhood of
(IND),

42 Weybosset St., Providence, R.I., 02903.

Phone: Plantation 1-6829.

President: John J. Earley.

Secretary-treasurer: John J. Lynch.

Organizing activities: W. Edward Meeker (Business representative).

Social insurance: Michael Feen, Jr. (Executive vice president).

12 Crescent St., Whitinsville, Mass., 01588.

Legal: Stephen D'Arcy (Attorney).

Convention: Every 2 years; June 1966.

Membership: 4,075; local unions, —.

Utility Workers Union of America (AFL-CIO),

1875 Connecticut Ave. NW., Washington, D.C., 20009.

Phone: 667-5000.

President: William J. Pachler.

Secretary-treasurer: Andrew J. McMahon.

Organizing activities: Harold J. Straub (Vice president) (Organizational Director).

Research and education director: (President).

Convention: Every 2 years; May 1967.

Publication: Light (monthly).

Editor: (President).

Membership: 71,000; local unions, 215.

Watch Workers Union; American (IND),

617 West Orange St., Lancaster, Pa., 17603.

Phone: 397-1339.

President: Ralph Frey.

Secretary-treasurer: Charles Kirchner.

Legal: James Brock (Attorney).

160 State St., Boston, Mass., 02109.

Convention: Every 3 years.

Membership: 2,000; local unions, 3.

Watchmen's Association; Independent (IND),

30 East 20th St., New York, N.Y., 10003.

Phone: Algonquin 4-3039.

President: John J. Gannon.

Secretary-treasurer: James J. McFaun.

Organizing activities: (President).

Social insurance: (President).

Legal: Wilfred L. Davis (Counsel).

166 East 61st St., New York, N.Y., 10021.

Convention: Every 5 years; June 1965.

Membership: 6,000; local unions, 11.

Weldors; International Union, United (IND),

780 West El Segundo Blvd., Hawthorne, Calif., 90250.

Phone: Spring 2-1348.

President: James E. Slaughter.

Secretary-treasurer: John L. Thomas.

Organizing activities: (President).

Research and education director: Conrad Gettman.

Social insurance: Mel G. Roybal (Vice president).

Legal: (President).

Convention: Every 2 years; March 1967.

Publication: Weldors News (monthly).

Editor: Ed Garner.

Membership: 2,000; local unions, 20.

Woodworkers of America; International (AFL-CIO),

1622 North Lombard St., Portland, Oreg., 97217.

Phone: 285-5281.

President: A. F. Hartung.

Secretary-treasurer: William Botkin.

Organizing activities: Ronald F. Roley (Director of Organization).

Research and education director: Walter Simcich.

Convention: Every 2 years; October 1965.

Publication: The Woodworker (semimonthly).

Editor: Wayne Scott.

Membership: 92,753; local unions, 225.

Writers Guild of America

Writers Guild of America, East, Inc. (IND),
1212 Avenue of the Americas, New York, N.Y., 10036.

Phone: Plaza 7-3317.

President: Fitzgerald Smith.

Secretary: Miss Marianna Norris.

Treasurer: Albert Wasserman.

Social insurance: Miss Evelyn F. Burkey (Executive director).

Legal: Butler, Jablow and Geller.

Membership: 1,350; local unions, 0.

Writers Guild of America, West, Inc. (IND),

8955 Beverly Blvd., Los Angeles, Calif., 90048.

Phone: 274-8601.

President: Christopher Knopf.

Secretary: Arnold Belgard.

Treasurer: Ernest Lehman.

Organizing activities: Michael H. Franklin (Executive director).

Social insurance: Andrew B. MacDonald (Administrator).

9056 Santa Monica Blvd., Los Angeles, Calif., 90069.

Legal: Paul Selvin (Guild counsel).

Selvin, Cohen and Rosen.

1801 Avenue of the Stars, Los Angeles, Calif., 90067.

Publication: P.O.V. (periodically).

Editor: Michael Blankfort.

Membership: 2,258; local unions, 0.

STATE LABOR ORGANIZATIONS

State Bodies Affiliated With the American Federation of Labor and Congress of Industrial Organizations

ALABAMA

Alabama Labor Council,
604 Lyric Bldg., Birmingham, 35203.
Phone: 324-5648.
President: Barney Weeks.
Secretary-treasurer: A. G. Trammell.
Other chief executive officer: William E. Mintz (Executive vice president).
Research and education director: (Secretary-treasurer).
Legislative representative: (Secretary-treasurer).
Publication: Alabama Labor Council News Letter (weekly).
Editor: (President).

ALASKA

Alaska State Federation of Labor,
924 5th Ave., Anchorage, 99501.
Phone: Broadway 2-0141.
President: R. E. McFarland.
Secretary-treasurer: Mrs. Lorena Showers.
Legislative representative: Henry Hedberg.
Publication: Alaska C.O.P.E. Reporter (monthly).
Editor: (Legislative representative).

ARIZONA

Arizona State American Federation of Labor and Congress of Industrial Organizations,
520 West Adams St., Phoenix, 85003.
Phone: Alpine 8-3407.
President: William D. Shafer.
Secretary-treasurer: John E. Evans.
Other chief executive officer: Horace Bounds (Vice president).
Publication: Arizona Labor Journal (monthly).
Editor: (Secretary-treasurer).

ARKANSAS

Arkansas State Federated Labor Council,
1408 Rebsamen Park Rd., Little Rock, 72202.
Phone: Mohawk 3-4164.
President: J. Bill Becker.
Secretary-treasurer: E. Jerald Jacobs.
Research director: (President).
Education director: (Secretary-treasurer).
Legislative representative: (President).

CALIFORNIA

California Labor Federation,
995 Market St., San Francisco, 94103.
Phone: 986-3585.
President: Albin J. Gruhn.
Secretary-treasurer: Thomas L. Pitts.
Other chief executive officer: Manuel Dias (Vice president).
Research director: Clinton Fair.
Education director: John Carroll.
Legislative representative: (Secretary-treasurer).
Publication: Weekly News Letter.
Editor: (Secretary-treasurer).

COLORADO

Colorado Labor Council,
360 Acoma St., Denver, 80223.
Phone: 733-2401.
President: Herrick S. Roth.
Secretary-treasurer: A. Toffoli.

Other chief executive officer: R. C. Anderson (Executive vice president).
Education director: (Executive vice president).
Legislative representatives: (President, secretary-treasurer, and executive vice president).
Publication: Voice (biweekly).
Editors: (President, secretary-treasurer, and executive vice president).

CONNECTICUT

Connecticut State Labor Council,
9 Washington Ave., Hamden, 06518.
Phone: Atwater 8-3591.
President: John J. Driscoll.
Secretary-treasurer: Joseph C. Bober.
Other chief executive officers: Leonard B. Kershner (Executive vice president).
Daniel J. Gallagher (Executive secretary).
Education director: Mrs. Ruth W. Greenberg.
Legislative representative: (Secretary-treasurer).

DELAWARE

Delaware State Labor Council,
421 Orange St., Wilmington, 19801.
Phone: Olympia 8-7509.
President: Clement J. Lemon.
Secretary-treasurer: Charles X. Ryan.
Other chief executive officer: Harold Janvier (Vice president).
Education director: John Oboryshko, Jr.
Legislative representative: (Vice president).
Publication: Delaware State Labor Council News Briefs (monthly).
Editor: (President).

FLORIDA

Florida State Federated Labor Council,
1400 NW. 36th St., Miami, 33142.
Phone: 634-3961.
President: Charlie Harris
Secretary-treasurer: William E. Allen.
P.O. Box 7097, Tampa, 33603.
Other chief executive officer: Art Hallgren (1st vice president).
Legislative representative: (President).

GEORGIA

Georgia State American Federation of Labor and Congress of Industrial Organizations,
15 Peachtree St. NE., Atlanta, 30303.
Phone: Jackson 5-2793.
President: W. H. Montague, Sr.
Secretary: J. O. Moore.
Treasurer: Mrs. Louise Dean.
Publication: Georgia State AFL-CIO News (semi-annually).
Editor: (President).

HAWAII

Hawaii State Federation of Labor,
333 North King St., Honolulu, 96817.
President: Carl J. Guntert

IDAHO

Idaho State AFL-CIO,
613 Idaho St., Boise, 83701.
Phone: 342-2361.

President: Darrell H. Dorman.
Secretary-treasurer: Albert Beattie.
Other chief executive officers: William C. Hoop (1st vice president).
Glenn Hook (2d vice president).
Legislative representatives: (President and secretary-treasurer).

ILLINOIS

Illinois State AFL-CIO,
300 North State St., Chicago, 60610.
Phone: 222-1414.
President: Reuben G. Soderstrom.
Secretary-treasurer: Robert G. Gibson.
300 North State St., Chicago, 60610.
Other chief executive officer: Stanley L. Johnson (Executive vice president)
Legislative representative: (President).
Publication: Weekly News Letter.
Editors: (President, secretary-treasurer, and executive vice president).

INDIANA

Indiana State AFL-CIO,
910 North Delaware St., Indianapolis, 46202.
Phone: Melrose 4-7396.
President: Dallas Sells.
Secretary-treasurer: Max F. Wright.
Other chief executive officers: Jacob R. Roberts (Vice president).
George Colwell (Vice president).
Research director: Miss Eve Purvis.
Education director: John Norris.
Legislative representative: Kenneth McNeal.
Publication: News and Views (biweekly).
Editor: (Vice president).

IOWA

Iowa Federation of Labor,
900 Paramount Bldg., Des Moines, 50309.
Phone: 244-3184.
President: Charles L. Davis.
Secretary-treasurer: A. Jack Lewis.
Other chief executive officer: J. B. Mincks (Executive vice president).
Education director: (Secretary-treasurer) (Acting).
Legislative representative: (President).
Publications: 1. IFL Newsletter (monthly).
2. Legislative Bulletin (periodically).
Editors: 1. (President).
2. (Executive vice president).

KANSAS

Kansas State Federation of Labor,
503 New England Bldg., Topeka, 66603.
Phone: Flanders 7-0396.
President: Kenneth Kitchen.
Secretary-treasurer: Floyd E. Black.
Other chief executive officer: H. J. Yount (Vice president)
Research and education director: (Secretary-treasurer).
Legislative representative: (Vice president).

KENTUCKY

Kentucky State AFL-CIO,
706 East Broadway, Louisville, 40202.
Phone: Juniper 4-8189.
President: Henry Seibert, Sr.
Secretary-treasurer: Sam Ezelle.

Other chief executive officer: John E. McKiernan
(Executive vice president).
Research and education director: Mrs. Marie E. Algor.
Legislative representative: Leonard S. Smith.
Publication: Kentucky Labor News (weekly).
Editor: Peter Conn.

LOUISIANA

Louisiana AFL-CIO,
429 Government St., Baton Rouge, 70802.
Phone: Dickens 3-5747.
President: Victor Bussie.
Secretary-treasurer: E. J. Bourg, Sr.
Other chief executive officer: Gordon Flory (Executive vice president).
Education director: (Executive vice president).
Legislative representative: (President).
Publication: News from Louisiana AFL-CIO (monthly).
Editor: —.

MAINE

Maine State Federated Labor Council,
199 Exchange St., Bangor, 04402.
Phone: 942-5264.
President: Benjamin J. Dorsky.
Secretary: Louis J. Rancourt.
Treasurer: Vernon E. Harris.
Legislative representative: (President).
Publication: Maine State Labor News (monthly).
Editor: (President).

MARYLAND—DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO.
305 West Monument St., Baltimore, 21201.
Phone: Saratoga 7-7307.
President: Charles A. Della.
Secretary-treasurer: Harry Brill.
Other chief executive officers: Culver B. Windsor (1st vice president).
J. C. Turner (2d vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

MASSACHUSETTS

Massachusetts State Labor Council,
11 Beacon St., Boston, 02108.
Phone: 227-8260.
President: Salvatore Camelio.
Secretary-treasurer: James P. Loughlin.
Other chief executive officers: John A. Callahan (Executive vice president).
Daniel F. Murray (Executive vice president).
Research and education director: Francis E. Lavigne.
Legislative representative: James A. Broyer.
Publication: Massachusetts State Labor Council Newsletter (bimonthly).
Editor: Gerard Kable.

MICHIGAN

Michigan State AFL-CIO,
716 Lothrop Ave., Detroit, 48202.
Phone: Trinity 2-3225.
President: August Scholle.
Secretary-treasurer: Barney Hopkins.
Other chief executive officer: William C. Marshall (Executive vice president).
Education director: Don Stevens.
Legislative representative: (Executive vice president).
Publication: Michigan AFL-CIO News (weekly).
Editor: Aldo Vagnozzi.

MINNESOTA

Minnesota AFL-CIO Federation of Labor,
47 West 9th St., St. Paul, 55102.
Phone: 227-7647.
President: Robert A. Olson.
Secretary-treasurer: Neil C. Sherburne.
Other chief executive officer: Robert E. Hess (Executive vice president).
Research director: Donald C. Savelkoul.
Education director: John C. Petersen.
Legislative representatives: (President and executive vice president).
Publication: Minnesota Federationist (monthly).
Editor: (Education director).

MISSISSIPPI

Mississippi AFL-CIO,
133 South Lamar St., Jackson, 39201.
Phone: Fleetwood 5-1754.
President: Claude Ramsay.
Secretary-treasurer: Thomas Knight.

MISSOURI

Missouri State Labor Council,
208 Madison St., Jefferson City, 65102.
Phone: 635-6185.
President: John I. Rollings.
Secretary-treasurer: James A. Davis.
Other chief executive officer: Vincent J. Van Camp (Vice president).
Research and education director: (President).
Legislative representative: (President).
Publication: Legislative News and Views (monthly).
Editor: (Secretary-treasurer).

MONTANA

Montana State AFL-CIO,
405 North Main St., Helena, 59601.
Phone: 442-1708.
President: Joe Crosswhite.
Executive secretary: James S. Umber.

NEBRASKA

Nebraska State AFL-CIO,
1821 California St., Omaha, 68102.
Phone: 345-2500.
President: R. W. Nisley.
Secretary-treasurer: Nels Petersen.
Legislative representative: (President).

NEVADA

Nevada State AFL-CIO,
290 North Arlington Ave., Reno, 89501.
Phone: 329-1508.
President: Al Bramlet.
Secretary-treasurer: Louis Paley.
Other chief executive officers: John O. Morman (Vice president).
Dan M. Basta (Vice president).
Legislative representative: (Secretary-treasurer).

NEW HAMPSHIRE

New Hampshire Labor Council,
58 West St., Concord, 03301.
Phone: 225-5166.
President: Thomas J. Pitarys.
Secretary-treasurer: Robert Hobart.
Other chief executive officer: Joseph Moriarty (Executive vice president).
Legislative representative: (Executive vice president).

NEW JERSEY

New Jersey State AFL-CIO,
790 Broad St., Newark, 07102.
Phone: Market 3-5758.
President: Vincent J. Murphy.
Secretary-treasurer: Charles H. Marciante.
Other chief executive officers: Richard R. Lynch (Executive vice president).
John L. Georges (Executive vice president).
Research director: Thomas J. Kean.
Education director: (Secretary-treasurer).
Legislative representative: (President).
Publication: Jersey State AFL-CIO News (monthly).
Editor: (Research director).

NEW MEXICO

New Mexico State AFL-CIO,
1822 Lomas Blvd. NE., Albuquerque, 87106
Phone: 243-1375.
President: Mrs. Billie L. Sponseller.
Secretary-treasurer: (Vacancy).
Other chief executive officer: Alfonso Rodriguez (Executive vice president).
Legislative representative: (Secretary-treasurer).

NEW YORK

New York State AFL-CIO,
30 East 29th St., New York, 10016.
Phone: Murray Hill 9-9320.
President: Raymond R. Corbett.
Secretary-treasurer: Louis Hollander.
Research and education director: Ludwig Jaffe.
Legislative representative: (President).
Publications: 1. New York State AFL-CIO News (monthly).
2. COPE Newsletter (monthly).
Editors: 1. Joseph P. Murphy.
2. I. Kaufman.

NORTH CAROLINA

North Carolina State AFL-CIO,
P. O. Box 10805, Raleigh, 27605.
Phone: Temple 3-6678.
President: W. M. Barbee.
Secretary-treasurer: (Vacancy).
Legislative representative: (President).

NORTH DAKOTA

North Dakota AFL-CIO Federation of Labor,
420 North 4th St., Bismarck, 58501.
Phone: 223-0784.
President: Wallace J. Dockter.
Secretary-treasurer: Donald L. Hertz.
Research and education director: (President).
Legislative representative: (President).
Publication: North Dakota Labor Review (annually).
Editor: (President).

OHIO

Ohio AFL-CIO,
271 East State St., Columbus, 43215.
Phone: Capital 4-8271.
President: Frank W. King.
Secretary-treasurer: Robert D. Bollard.
Publication: News and Views (weekly).
Editor: Don Smith.

OKLAHOMA

Oklahoma State AFL-CIO,
924 Commerce Exchange Bldg., Oklahoma City, 73102.

Phone: Central 5-2306.
President: Roy Tillman.
Secretary-treasurer: Henry L. Likes.
Other chief executive officer: Jack Odom (Executive vice president).

OREGON

Oregon AFL-CIO,
506 Labor Temple, Portland, 97201.
Phone: 228-0171.
President: J. D. McDonald.
Secretary-treasurer: James T. Marr.
Research and education director: Thomas Scanlon.
Legislative representative: George Brown.
Publication: Oregon AFL-CIO Reports (monthly).
Editor: (Research and education director).

PENNSYLVANIA

Pennsylvania AFL-CIO,
101 Pine St., Harrisburg, 17101.
Phone: 238-9351.
President: Harry Boyer.
Secretary: Harry Block.
Treasurer: Earl C. Bohr.
Legislative representatives: (President, secretary, and treasurer).
Publication: Pennsylvania AFL-CIO News (monthly).
Editor: Joseph L. Walsh.

PUERTO RICO

Puerto Rico Federation of Labor (AFL-CIO),
804 Ponce de León Ave., Santurce, 00907.
Phone: 722-1198.
President: Hipólito Marcano.
Secretary-treasurer: Alberto E. Sánchez.
Legislative representative: (President).

RHODE ISLAND

Rhode Island State AFL-CIO,
357 Westminster St., Providence, 02903.
Phone: Union 1-6600.
President: Thomas F. Policastro.
Secretary-treasurer: Edwin C. Brown.
Research director: (Secretary-treasurer).
Education director: (President).
Legislative representatives: (President and secretary-treasurer).

SOUTH CAROLINA

South Carolina Labor Council,
2006 Sumter St., Columbia, 29201.
Phone: Alpine 6-0392.
President: Sinway Young.
Secretary-treasurer: E. T. Kirkland.

SOUTH DAKOTA

South Dakota State Federation of Labor,
101 South Fairfax Ave., Sioux Falls, 57103.
Phone: 338-3811.
President: Cliff W. Shrader.
Secretary-treasurer: Francis K. McDonald.
Legislative representative: (President).

TENNESSEE

Tennessee State Labor Council,
226 Capitol Blvd., Nashville, 37219.
Phone: 256-5687.
President: Matthew Lynch.
Secretary-treasurer: James Lee Case.

Other chief executive officers: H. T. Powell (1st vice president).
Harry B. Morgan (2d vice president).

Education director: (President).
Legislative representative: (2d vice president).

TEXAS

Texas AFL-CIO,
308 West 11th St., Austin, 78711.
Phone: Greenwood 7-6195.
President: H. S. Hank Brown.
Secretary-treasurer: Roy R. Evans.
Education director: Harold G. Tate.
Legislative representative: Sherman A. Miles.
Publication: Texas AFL-CIO News (monthly).
Editor: Lyman Jones.

UTAH

Utah State AFL-CIO,
440 South 4th East, Salt Lake City, 84111.
Phone: 364-7554.
President: C. E. Berger.
Secretary-treasurer: Ormond Konkle.

VERMONT

Vermont Labor Council,
Pavilion Hotel, Montpelier, 05601.
Phone: 223-5229.
President: Ralph E. Williams.
Secretary-treasurer: Carroll Comstock.
Other chief executive officer: Mrs. Lena Brown (Executive vice president).
Education director: (President).
Legislative representatives: President and Mrs. Ruth Colombo.
Publication: Vermont Labor Reporter (bimonthly).
Editor: (President).

VIRGINIA

Virginia State AFL-CIO,
102 North Belvidere St., Richmond, 23220.
Phone: 644-2996.
President: Harold B. Boyd.
Secretary-treasurer: Brewster Snow.
Other chief executive officer: Julian F. Carper (Vice president).
Legislative representatives: (President, secretary-treasurer, and vice president).
Publication: The Union News (quarterly).
Editor: (President).

WASHINGTON

Washington State Labor Council, AFL-CIO,
2700 1st Ave., Seattle, 98121.
Phone: Mutual 2-6002.
President: Joe Davis.
Secretary-treasurer: Marvin L. Williams.
Education director: (President).
Legislative representative: (President).

WEST VIRGINIA

West Virginia Federation of Labor,
1624 Kanawha Blvd., East, Charleston, 25322.
Phone: 344-3557.
President: Miles C. Stanley.
Secretary-treasurer: Glen Armstrong.
Legislative representative: (President).
Publications: 1. Legislative-Political Newsletter (Weekly).
2. News and Views (monthly).
Editor: (Secretary-treasurer).

WISCONSIN

Wisconsin State AFL-CIO,
6333 West Bluemound Rd., Milwaukee, 53213.
Phone: 771-0700.
President: George A. Haberman.
Secretary-treasurer: George W. Hall.
Other chief executive officer: John W. Schmitt (Vice president).
Legislative representatives: Secretary-treasurer and Ted James.
Publication: Wisconsin Labor (annually).
Editor: M. E. Wyrick.

WYOMING

Wyoming State AFL-CIO,
1904 Thomes Ave., Cheyenne, 82001.
Phone: 635-5149.
President: John F. Nunley.
Other chief executive officers: John D. Holaday (Executive secretary).
Andrew J. Mulhall (Vice president).
Legislative representative: E. S. Krusee.
Publication: The Wyoming Tradesman (monthly).
Editor: Paul Johnson.

Part II. Membership and Structure of National and International Labor Unions in the United States, 1965

SUMMARY

Membership of 189 national and international unions headquartered in the United States was 17.9 million in 1964, as compared with 17.6 million in 1962, the date of the previous biennial survey. Included in this total were more than 1.2 million members in areas outside the United States; of this total all but 105,000 were in Canada. AFL-CIO affiliates reported 15.1 million members; national unaffiliated unions, 2.8 million.

Sustained economic activity generally and organizing efforts among Government workers during the period 1962-64 resulted in the largest growth in union membership in nearly a decade. An increase of 346,000 members over the 2 years contrasts with either considerable losses or slight gains reported by unions in biennial surveys following 1956. More significant, perhaps, than the number of new members enrolled is that advances were made in manufacturing industries, in Government employment, and among white-collar workers. Offsetting part of these advances were declines in several nonmanufacturing industries.

The increase of nearly 300,000 members in manufacturing, it appears, was not so much the result of new organizing efforts, but rather the effect of expanding employment in plants already under union-shop arrangements which normally require new workers to become union members after 30 days on the job. Gains among Government and white-collar employees, on the other hand, were not as automatic. Membership drives among Government employees were more successful during 1962-64 than at any prior period for which the Bureau of Labor Statistics has compiled data. Of the 540,000 enrolled since 1956, 228,000 were signed up during the last 2 years. White-collar membership also reached a peak in 1964, climbing by 300,000 since 1962. The Bureau estimates that nearly half of the increase in Government unions was drawn from white-collar groups.

Despite these increases, union membership has not kept pace with the growth in the total labor force or in employment in nonagricultural establishments. Unionization of the labor force was 21.9 percent in 1964, the same as in 1945. This

ratio has consistently moved downward since 1953, when it reached a peak of 25.2 percent. Similarly, membership among nonfarm workers has continued to slip from 33.7 percent in 1953 to 28.9 percent in 1964.

Of the 189 unions accounted for in this survey, 129 were affiliated with the AFL-CIO and represented about 85 percent of the membership claimed by all unions. This ratio has remained fairly constant since the AFL-CIO expelled the Teamsters and two smaller affiliates in 1957. The number of local unions chartered by Federation affiliates was nearly 63,000. National unaffiliated unions numbered 11,000. Of the total, 5,200 local unions were in areas outside the United States, of which 4,800 were in Canada.

The increase in total membership was reflected in changes in most of the components of membership studied. The number of women in unions rose by 141,000 to 3.4 million; those in white-collar occupations reached a peak of nearly 2.6 million. More than 8.3 million members were in manufacturing industries, 8.1 million in nonmanufacturing, and 1.4 million in Government service.

State membership figures for all unions in the United States (national and single-firm unions), compiled by the Bureau for the first time, showed that the combined membership of three States included 1 out of 3 members—New York had 2.5 million, California, 1.9 million, and Pennsylvania, 1.4 million.

Full-time personnel engaged in research activities were reported by 101 unions, and in education work by 89 unions. The 50 AFL-CIO State bodies employed 7 research directors and 13 education directors. Forty-two officials of State labor organizations functioned as legislative representatives.

Officers or staffs in charge of organizing and health, insurance, and pension plan activities were reported by 147 and 133 unions, respectively. Persons responsible for legal matters were named by 136 unions. The number of all full-time employees in the United States on the payroll of national unions—another new item in the Bureau's survey—was 13,000.

Publications were issued by 164 unions, usually on a monthly basis. Thirty State bodies also issued publications. The convention frequency of 176 of 189 unions ranged from less than 1

year to 5 years. The number of unions making Washington, D.C., their headquarters city rose from 51 to 55, an increase largely attributable to new listings of Federal Government unions.

DEVELOPMENTS SINCE 1963 DIRECTORY

The 1963-65 period was marked by several election challenges to incumbent officers in major unions, an infrequent occurrence in union affairs, supplementing the usual attrition among union officers. A comparison by name of union presidents listed in the *1963 Directory* and this one reveals changes in 32 unions. Actually, this turnover is less than previous levels: similar comparisons between *Directory* dates showed 39 changes in union presidents for the period 1955-57, 46 changes during 1957-59, 39 during 1959-61, and 38 during 1961-63.

A challenge to James B. Carey's leadership of the International Union of Electrical Workers (IUE) emerged during the union's convention in September 1964, when Paul Jennings, executive director of District 3 (New York and New Jersey) announced his candidacy for the presidency. Referendum election results released by the union in December showed Carey the winner—67,897 to 65,704—and the election was challenged by Jennings. The subsequent investigation by the U.S. Department of Labor revealed a different result—78,475 votes for Jennings as against 55,159 for Carey. In April 1965, Carey resigned the presidency which he had held since the union's founding in 1949, and later his other positions in the hierarchy of the AFL-CIO.

A contest in the United Steelworkers, which saw the union's secretary-treasurer, I. W. Abel, victorious over president David J. McDonald, was, despite complaints of irregularities, resolved without Government intervention. Abel won by about 10,000 votes out of a total of 607,678, and took office on June 1, 1965.

The Insurance Workers International Union elected its third president in 6 years when secretary-treasurer William A. Gillen defeated the incumbent George A. Rollins in June 1965.

Other unions in which elections resulted in changes in the presidency were the National Federation of Federal Employees (Nathan T. Wolkomir replaced Vaux Owen) and the National Postal Union (Sidney Goodman in place of John W. McKay).

In several unions, incumbents were successful in turning back opposition challenges. W. A. Boyle, president of the United Mine Workers, defeated Steve Kochis in the first contested

election for president since 1924, the year John L. Lewis took office.

Hard campaigns preceded the reelection of the president of the American Federation of Government Employees (John F. Griner) and of the Textile Workers Union of America (William Pollock).

Normal attrition because of retirement and death resulted in other changes. P. L. Siemiller was elected as president of the International Association of Machinists after A. J. Hayes reached the mandatory retirement age of 65. An amendment in the Pulp, Sulphite and Paper Mill Workers constitution, establishing a similar automatic retirement age, led to a series of changes. William H. Burnell, age 71, who had been acting president after the resignation of John P. Burke, was thus ineligible for the post. Joseph Tonelli was elected president. Among other union presidents not seeking reelection were O. A. Knight (Oil, Chemical), Lawrence M. Raftery (Painters), Carl J. Megel (Teachers), Anthony Matz (Firemen and Oilers), and Charles M. Crooks (Masters, Mates). Death removed the presidents of the Brotherhood of Locomotive Engineers (Roy E. Davidson) and of the Brotherhood Railway Carmen of America (R. H. Jamison).

Resignations of former union presidents presented the 10th anniversary convention of the AFL-CIO, meeting in December 1965, with 8 vacancies among the 27 vice presidents comprising the executive council. Departing were William C. Birthright (Barbers), James B. Carey (Electrical—IUE), A. J. Hayes (Machinists), O. A. Knight (Oil, Chemical), David J. McDonald (Steelworkers), William L. McFetridge (Building Service), Lawrence M. Raftery (Painters), and Emil Rieve (Textile). Elected to replace them were I. W. Abel (Steelworkers), George Burdon (Rubber), Anthony J. DeAndrade (Printing Pressmen), Ralph Helstein (Packinghouse), Paul Jennings (Electrical—IUE), P. L. Siemiller (Machinists), David Sullivan (Building Service), and Hunter P. Wharton (Operating Engineers), all of whom are presidents of their respective unions. Only two presidents emeritus, Harry C. Bates (Bricklayers) and George M. Harrison (Railway Clerks), remained on the executive council. Of the 27 vice president elected at the merger convention in 1955, only 11 survived the 10-year period.

State and Local Central Bodies

The founding of the Hawaii State Federation of Labor completed the AFL-CIO's attempt to establish central labor bodies in each of the 50 States and Puerto Rico. A total of 46 AFL-CIO unions with delegates representing over 20,000 members attended the founding convention in Honolulu in January 1966. The new State body elected Carl J. Guntert of the Machinists Union as president. In addition, 13 vice presidents representing local unions on four islands were elected to head the new body.

AFL-CIO affiliates in New Jersey, reluctantly merged in 1961, briefly went their separate ways again. A split developed at the June 1964 convention when the predominant AFL group passed a resolution abolishing two executive vice presidencies held by CIO men. Subsequently, unions formerly affiliated with the CIO organized a separate State body, the New Jersey Industrial Union Council. The breach was healed in April 1965, following an agreement to restore the two vice presidencies.

Efforts to secure maximum affiliation of local unions with AFL-CIO State and local central bodies had only limited success, the 1965 convention was told. Only about half of AFL-CIO local unions were affiliated with State bodies in 1964, accounting for slightly more than two-thirds of total membership, a minor gain from 1962. These proportions also held true for local central bodies. The record of affiliation for particular unions ranged from 10 percent to 80 percent, with only 12 unions having 80 percent or more of their local unions affiliated. A resolution calling for compulsory affiliation was defeated at the 1965 convention,⁹ but all national unions were "strongly urged to immediately develop programs to implement. . . complete and full affiliation . . ." A similar resolution, it should be noted, was adopted in 1961, and reaffirmed in 1963.

Other Union Developments

A number of changes in national and international unions have come to the Bureau's attention since publication of the 1963 *Directory*. A total of 188 unions are listed in this *Directory*, compared with 181 listed in the previous edition. Thirteen

unions were added, three were dropped, and three were not counted because of merger or affiliation with other unions.¹⁰

Mergers. Of the three unions involved in mergers, two were affiliated with the AFL-CIO. On September 7, 1964, the Amalgamated Lithographers of America (IND.) and the International Photo-Engravers' Union of North America (AFL-CIO), announced the founding of the Lithographers and Photoengravers International Union (AFL-CIO). The merger was initiated in conventions of the two unions held in May.

The 5,000 member American Federation of Hosiery Workers (AFL-CIO), organized in 1913, surrendered its charter in April 1965 and became an affiliate of the Textile Workers Union of America (AFL-CIO). At its peak in the early 1940's the AFHW claimed more than 50,000 members.

Since the founding of the AFL-CIO in 1955, President Meany informed delegates to the 1965 convention, there have been 11 mergers between national unions. While this indicated "some success," he stressed the need for greater merger efforts among competing unions "as the way to a more rational and effective trade union structure." He went on to say, "The need for consolidation is most acute in those areas of jurisdiction now occupied by two or more static organizations whose membership is far below the potential of the industry, and whose separate, divided resources are not equal to the task—a task made infinitely more costly and more difficult by the rivalries that exist."

New Listings. Thirteen unions appear in the 1965 *Directory* for the first time. One of these, the Lithographers and Photoengravers International Union (AFL-CIO), is the result of a merger already noted. Another union, the International Union of District 50, United Mine Workers of America (IND.), appeared in previous directories as a subordinate body of the UMW under the name District 50, United Mine Workers of America (IND.), but has since changed its status from a District to an affiliated national union. Three unions, all unaffiliated, informed the Bureau that they met the interstate standard for inclusion in the *Directory*. One of these, the Association of Western Pulp and Paper Workers (IND.), was organized in September 1964 by members dis-

¹⁰ See appendix A for unions merged, added, and deleted.

⁹ The Constitution of the AFL-CIO provides that "it shall be the duty of all national and international unions and organizing committees affiliated with the Federation to instruct their local unions to join affiliated central labor bodies in their vicinity where such exist" (art. XIV, sec. 2).

satisfied with the collective bargaining policies of the International Brotherhood of Pulp, Sulphite and Paper Mill Workers (AFL-CIO) and the United Papermakers and Paperworkers (AFL-CIO). The eight remaining unions, made up of Federal Government employees, were listed because they had been granted "exclusive recognition" within their respective jurisdictions.

Listings Dropped. Three unions were dropped

from this *Directory*. The National Association of Master Mechanics and Foremen of Naval Shore Establishments disaffiliated from the AFL-CIO in April 1964 on the grounds that it no longer functioned as a trade union. The International Employees Protective Association (IND.) and the Chicago Truck Drivers, Chauffers and Helpers Union of Chicago and Vicinity (IND.) informed the Bureau that they no longer met the *Directory's* interstate standard.

STRUCTURE OF THE LABOR MOVEMENT

Of the 188 national and international unions listed in this *Directory*, 128 were affiliated with the AFL-CIO. Nearly 85 percent of the total membership of all national and international unions were claimed by unions affiliated with the Federation.

Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but with more authority vested in the Federation over affiliates. The chief members of the Federation continue to be the national and international unions, the trades departments, the State and local bodies, and the directly affiliated local unions. (See organization chart.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax¹¹ has been paid. Between conventions, the executive officers, assisted by the Executive Council, the Executive Committee, and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the three governing bodies are as follows:

Executive Officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. The Executive Council, consisting of 27 vice presidents and the 2 executive officers, is the governing body between conventions. It is to meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping the Federation free from corrupt or Communist influences. To achieve the latter, the Council has the right to investigate any affiliate accused of wrongdoing and, at the completion of the investigation, make recommendations or give directions to the affiliate involved. Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corrup-

tion or subversion. The Council is also given the right to (1) conduct hearings on charges that a council member is guilty of malfeasance or maladministration, and report to the convention recommending appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones, and (4) hear appeals in jurisdictional disputes.

Executive Committee. The president, secretary-treasurer, and six vice presidents selected by the Executive Council comprise the Executive Committee. As prescribed in the constitution, this committee is to "meet every 2 months and shall advise and consult with the president and secretary-treasurer on policy matters."

General Board. This body consists of all 29 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It is to meet at least once a year. Unlike members of the Executive Council or the Executive Committee, General Board members vote as representatives of their unions, with voting strength based on per capita payments to the Federation. The 1965 meeting, held at the time of the convention, was devoted to efforts to repeal section 14(b) (right-to-work) of the Taft-Hartley Act.

Trade and Industrial Departments. The AFL-CIO constitution provides for six trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A department comprising unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

¹¹ 7 cents a month.

Department of Organization. To further the organizing activities of the AFL-CIO, the constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president after consultation with the Executive Committee, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

Standing Committees and Staff. The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees function under the direction of the president and are subject to the authority of the Executive Council and the convention. Sixteen standing committees are operating at present. Staff departments are established as needed.

Jurisdictional Problems. Former AFL and CIO affiliates joined the new Federation as fully autonomous unions, retaining the same jurisdictional rights they held prior to the merger. These principles are expressed as follows in article III, section 4, of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation" (art. III, sec. 10).

New and enlarged machinery to replace the procedures previously provided for under the No-Raiding Agreement (art. III, sec. 4) was

adopted at the 1961 convention and incorporated in a new section of the constitution, article XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect the established collective bargaining and work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel of mediators, "composed of persons from within the labor movement" (sec. 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (sec. 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against non-complying unions, including loss of the right to invoke the disputes settlement machinery, and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (sec. 15) to an aggrieved union.

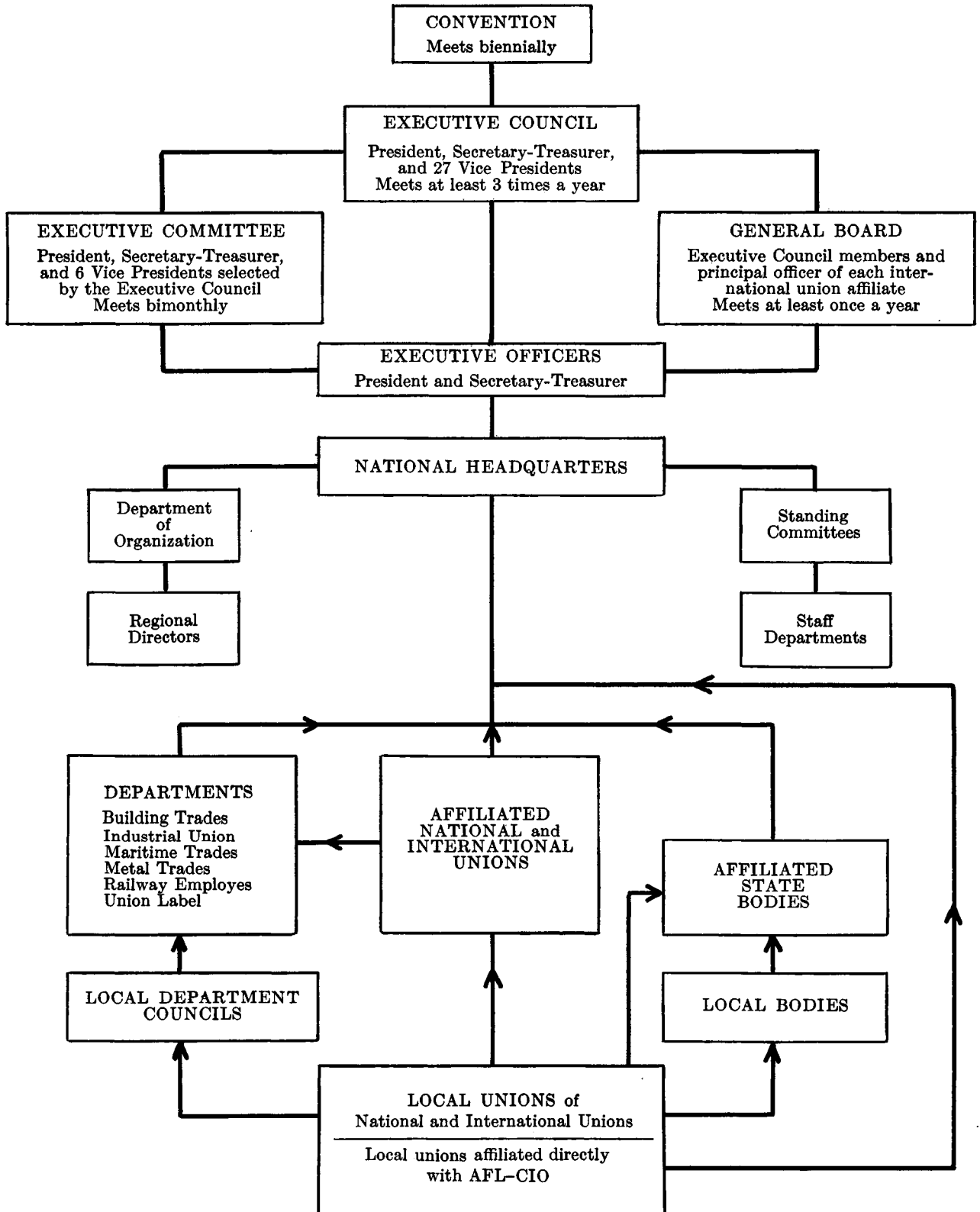
A panel of Impartial Umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation's Executive Council serve on the subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council's report to the AFL-CIO convention in 1965, a total of 447 cases were filed under the Internal Disputes Plans since its inception in 1962. About two-thirds (264) of the complaints were settled by mediation, while 151 were decided by the impartial umpires. In addition, the umpires issued fact-finding reports in eight cases. Of the pending 24 cases as of September 30, 1965, 16 were in mediation and 8 were before the impartial umpires. Only eight decisions were rejected by the losing union and, in these cases, sanctions were imposed by the Executive Council.

Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 22 labor organizations, of which 21 are AFL-CIO affiliates and 1 is unaffiliated. Fourteen of the organiza-

Structure of the AFL-CIO



tions have virtually all of their membership in the railroad industry; members of the remaining eight are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Other Federations

As in the previous *Directory*, one organization is listed which functions as a federation or has some of the characteristics of a federation, such as the issuance of charters to, and the maintenance of a formal affiliation among, autonomous labor organizations in more than one industry. Unions affiliated with the National Federation of Independent Unions and which had negotiated agreements covering different employers in more than one State, are included among the unaffiliated, or independent, unions discussed below.

Unaffiliated or Independent Unions

A total of 60 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1964. All of these unions, other than those organizing Government employees, reported agreements covering different employers in more than one State.¹² The combined membership of these unions for 1964 was estimated at 2.8 million. This group included such long-established and well-known organizations as the Brotherhood of Locomotive Engineers, the Order of Railway Conductors and Brakemen, and the United Mine Workers of America. Nearly two-thirds of the membership in unaffiliated national

and international unions was in unions expelled by the AFL-CIO and the former CIO, namely the International Brotherhood of Teamsters, the Bakery and Confectionery Workers' International Union of America, the United Electrical Workers (UE), the Mine, Mill and Smelter Workers, the Longshoremen's and Warehousemen's Union, and the American Communications Association.

The American labor movement may be divided into three distinct units. The first and largest segment covers the unions affiliated with the AFL-CIO. The second group consists of the unaffiliated national unions and, when combined with the first group, represents the dominant form of union organization in the United States. The unaffiliated local unions make up the third group. They are generally confined to a single establishment, employer, or locality, and therefore do not meet the Bureau's interstate definition of a national union, used in compiling this and previous *Directories*. In mid-1961, a Bureau survey revealed about 450,000 members in 1,277 unaffiliated local unions. According to the Bureau's findings, these local independent unions represented less than 3 percent of the total union membership in the United States.¹³

¹² The requirement pertaining to collective bargaining agreements was waived for unions which organized Government workers. Since the issuance of Executive Order 10988, the Bureau has attempted to include only those national Government unions holding exclusive bargaining rights. A few independent unions failed to reply to the Bureau's questionnaire and it was, therefore, impossible to determine whether they met the interstate definition. In addition, some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

¹³ See *Unaffiliated Local and Single-Employer Unions in the United States, 1961* (BLS Bulletin 1348, 1962), excerpted in *Monthly Labor Review*, September 1962, pp. 975-982.

UNION MEMBERSHIP

The various statistical and other information in this 1965 *Directory*, as in earlier editions, was obtained by means of a questionnaire mailed to all AFL-CIO affiliates and to all unaffiliated unions known to be interstate in scope.¹⁴ (See appendix B.) Unions were asked to report the average number of dues-paying members for 1963 and 1964, including those members located in areas outside the United States, and dues and per capita tax requirements for certain categories of members. Other questionnaire items pertained to women members, white-collar members, and the members employed in major industry groups. In

addition, for the first time, unions were asked to provide or to estimate the number or percentage of their members in each of the 50 States.

A number of unions failed to respond to one or more of the questionnaire items and in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources, notably union periodicals, convention proceedings, financial statements, and collective bargaining agreements on file in the Bureau. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not supply the data sought. Different concepts among unions as to what constitutes mem-

¹⁴ See footnote 12.

TABLE 1. MEMBERSHIP REPORTED¹ BY NATIONAL AND INTERNATIONAL UNIONS, BY GEOGRAPHIC AREA AND AFFILIATION, 1964

| | All unions | | | Union affiliation | | | |
|--|------------|--------------------|------------------|-------------------|---------------------|--------------|---------------------|
| | Number | Members | | AFL-CIO | | Unaffiliated | |
| | | Number (thousands) | Percent | Unions | Members (thousands) | Unions | Members (thousands) |
| Total membership reported ¹ | 189 | 17,919 | 100.0 | 129 | 15,094 | 60 | 2,825 |
| In the United States..... | 189 | 16,679 | 93.1 | 129 | 14,002 | 60 | 2,677 |
| Outside the United States..... | 131 | 1,240 | 6.9 | 107 | 1,092 | 24 | 148 |
| Canada..... | 111 | 1,135 | 6.3 | 95 | 992 | 16 | 143 |
| Puerto Rico..... | 49 | 92 | .5 | 37 | 87 | 12 | 5 |
| Canal Zone..... | 21 | 8 | (²) | 18 | 8 | 3 | (³) |
| Other..... | 12 | 5 | (²) | 7 | 4 | 5 | 1 |

¹ National and international unions with headquarters in the United States were asked to report their average dues-paying membership for 1964. 179 national and international unions reported a total of 17,425,843 members and the Bureau estimated on the basis of other information that membership of the 10 unions which did not report was 493,649. 56,040 members of Federal labor unions and local industrial unions directly affiliated with the AFL-CIO are not accounted for in these estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures for areas outside the United States were compiled primarily from union

reports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada, 1964* ed. (Ottawa, Canada, Department of Labour, Economics and Research Branch).

² Less than 0.05 percent.

³ Fewer than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

bership, as repeatedly pointed out by the Bureau, adds an inherent qualification to membership figures.¹⁵

In the previous *Directory*, the Bureau explored dues payments as a criteria for computing membership and discussed the shortcomings of using this approach as a uniform yardstick.¹⁶ (For this *Directory*, the Bureau has sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members. The results are summarized in a subsequent section.) Because of the shortcomings, the membership figures presented in this *Directory* for individual unions should be used with caution. On the other hand, the Bureau considers the aggregate data derived from its surveys adequate for the appraisal of trends in union membership in the United States.

Total Membership

Reports from 179 national and international unions, supplemented by Bureau estimates for 10, yielded a total of 17,919,492 members in 1964, including members outside the United States. (See table 1.) The addition of 56,040 members in local unions directly affiliated with the AFL-CIO raises the total for 1964 to 17,975,532, the figure consistent with the Bureau's historical series. Not included in this total, however, are

¹⁵ See *Directory of National and International Labor Unions in the United States, 1965* (BLS Bulletin 1185, 1955), pp. 6 ff., or "Technical Note, Limitations of Union Membership Data," *Monthly Labor Review*, November 1955, pp. 1265-1269.

¹⁶ See *Directory of National and International Labor Unions in the United States, 1963* (BLS Bulletin 1395, 1964) pp. 53 ff.

approximately 452,000 members of single-firm or local unaffiliated unions in the United States.¹⁷

By affiliation, 1964 membership figures were distributed as follows: AFL-CIO, 15,150,238; unaffiliated national and international unions, 2,825,294. For 1963, also covered in this survey, AFL-CIO affiliates claimed 14,818,375, and unaffiliated unions 2,767,684, yielding a total of 17,586,059.¹⁸ By way of comparison, the corresponding 1962 figures, as reported in the Bureau's *1963 Directory*, were as follows: Total, 17,630,000; AFL-CIO, 14,835,000; and unaffiliated, 2,794,000.

The gain of 346,000 members between 1962 and 1964 stands in marked contrast to the losses or minor increases recorded for 2-year survey periods since 1956, when total membership reached its peak of nearly 18.5 million.

¹⁷ See footnote 13.

¹⁸ Reported and estimated 1963 and 1964 membership figures for national and international unions were as follows:

| 1963 | |
|--|------------|
| AFL-CIO membership reports (123 unions)..... | 14,395,940 |
| AFL-CIO "per capita" data (7 unions)..... | 360,435 |
| Local unions directly affiliated with the AFL-CIO..... | 62,000 |
| | 14,818,375 |
| Unaffiliated membership reports (51 unions)..... | 2,314,798 |
| Unaffiliated membership estimates (10 unions)..... | 452,886 |
| | 2,767,684 |
| Total..... | 17,586,059 |
| 1964 | |
| AFL-CIO membership reports (125 unions)..... | 14,857,893 |
| AFL-CIO "per capita" data (4 unions)..... | 236,305 |
| Local unions directly affiliated with AFL-CIO..... | 56,040 |
| | 15,150,238 |
| Unaffiliated membership reports (54 unions)..... | 2,567,950 |
| Unaffiliated membership estimates (6 unions)..... | 257,344 |
| | 2,825,294 |
| Total..... | 17,975,532 |

| <i>Survey period</i> | <i>Change in total membership</i> |
|----------------------|-----------------------------------|
| 1956-58..... | -396,000 |
| 1958-60..... | +36,000 |
| 1960-62..... | -487,000 |
| 1962-64..... | +346,000 |

The advance recorded for 1964 still leaves total membership about 500,000 below the 1956 high point. During the same time, as noted below, the number of employees in nonagricultural establishments rose substantially.

All but 31,000 of the 346,000 increase was reported by AFL-CIO affiliates. These gains placed the Federation at its highest level since 1957, the year it expelled the Teamsters and two smaller unions.

Membership in the United States. The above figures for 1964 include members of locals outside the United States, but exclude about 452,000 workers enrolled by unaffiliated local and single-employer unions. To compute union membership in the United States (as distinct from members in national and international unions with headquarters in the United States), the 452,000 figure is added to total union membership, minus the number in areas outside the United States, as follows:

| | |
|---|------------|
| Membership claimed by all national and international unions with headquarters in the United States..... | 17,919,000 |
| Less: Number outside the United States..... | 1,240,000 |
| <hr/> | |
| Membership of national and international unions in the United States..... | 16,679,000 |
| Add: Membership of local unions directly affiliated with AFL-CIO..... | 56,000 |
| Add: Membership in single-firm and local unaffiliated unions (as of 1961)..... | 452,000 |
| | <hr/> |
| | 508,000 |
| | <hr/> |
| Total membership in the United States..... | 17,187,000 |

The 1964 figures for total membership in the United States show an increase of 229,000 over 1962, but a loss of 318,000 since 1960.

The above tabulation does not include certain classifications of workers with a direct attachment to the labor movement in 1964. According to past reports received by the Bureau, many unions include only their full dues-paying members in their membership totals, excluding all those who are, in whole or in part, dues-exempt (unemployed, strikers, retired, those in the Armed Forces, etc.). Largely because of recordkeeping difficulties at national headquarters, accurate figures on the number so excluded are difficult to obtain. Estimates furnished by unions able to respond to an

inquiry of this type in the past yielded totals as high as 930,000.¹⁹

Membership Outside the United States. In 1964, 131 of the 189 national and international unions claimed 1,240,000 members in areas outside the United States, as against 1,122,000 in 1962. This increase was accounted for by a 91,000 gain in Canada, 30,000 in Puerto Rico, and more than 3,000 in the Panama Canal Zone. Membership in other areas dropped by 7,000.

The gains in Canada were registered by unions bargaining for workers in manufacturing industries such as metals, machinery, and transportation equipment, and in contract construction. On the other hand, losses were noted for unions active in mining and transportation, thereby following the experience on the United States side of the border.

In Puerto Rico, the two major unions, which between them represent 2 out of 3 in United States unions—the Packinghouse Workers and the Ladies' Garment Workers—added 30,000 and 1,400 new members, respectively. The number of mainland unions active on the island rose from 38 to 49, including 6 unions of government employees reporting affiliates in Puerto Rico for the first time.

More than four-fifths of about 8,500 members in the Canal Zone were in one maritime union and two unions of public employees. Two Government unions also scored gains in other widely scattered areas of the world.²⁰

Membership Trends and Changes. As chart 1 indicates, union membership, after a spectacular jump between 1936 and the end of World War II, continued to move upward and reached a high of 17.5 million (exclusive of Canada) in 1956. By 1961, a net loss of nearly 1.2 million had occurred. Since then, 538,000 had been recovered by 1964. Whether unions can maintain this momentum will depend on a continued growth in employment in organized industries and successful organizing efforts.

Recent gains, however, have not been adequate to maintain the ratio of membership to total employment and to employees in nonagricultural

¹⁹ In 1962, 49 unions reported 622,000 members thus excluded from reported figures. Because of reporting problems, this item was dropped from the 1964 questionnaire. In its place, the Bureau added a 2-part question on dues and per capita tax requirements, discussed in a subsequent section and shown for individual unions in appendixes E and E-1.

²⁰ See appendix C for a listing of membership figures and number of local unions for areas outside the United States.

Chart 1. Membership¹ of National¹ and International Unions, 1930-64

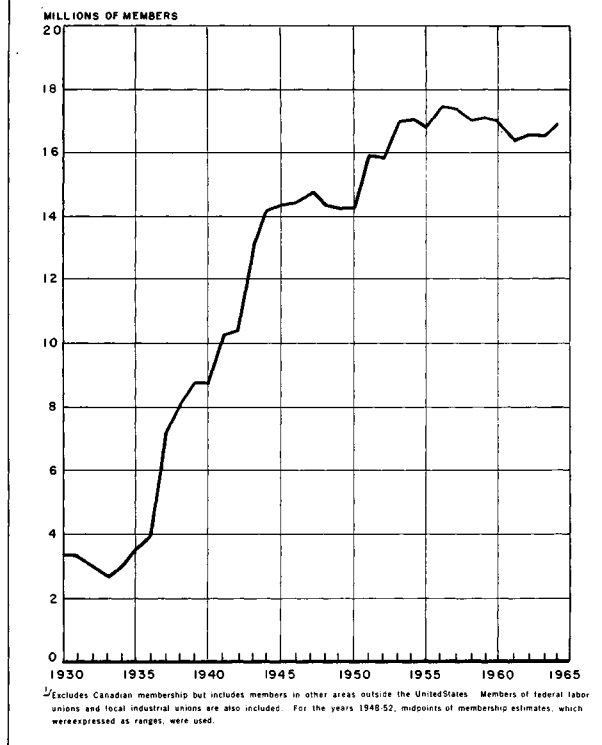
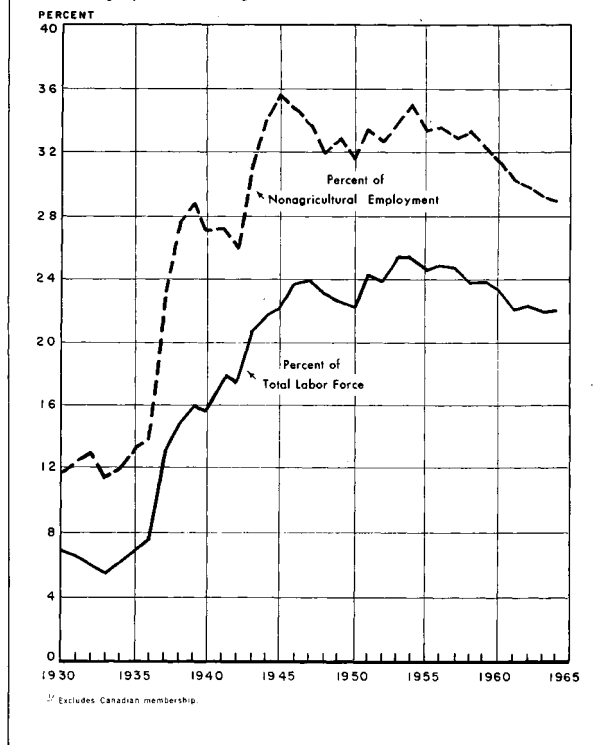


Chart 2. Membership¹ as a Percent of Total Labor Force of the Employees in Nonagricultural Establishments, 1930-64



establishments, which reached a high mark in 1953 and 1954, respectively (chart 2).²¹

As shown below, the proportion of union members in the labor force has slipped since 1956, from 24.8 percent to 21.9 percent. Among workers in nonagricultural establishments, where most members are found and where organizing

efforts are greatest, the ratio has fallen from 33.4 to about 28.9 percent.²²

The relative setback can also be illustrated as follows: If unions had continued to draw 1 out of 3 from among the Nation's nonfarm workers, union membership in 1964 would have reached about 19.4 million.

Not all unions fared equally well in recent years. For example, since 1962 more unions lost (75) than gained members (62), while 32 of the 169 unions for which comparable data are available reported none or minor changes (table 2).

Among the unions showing declines in membership between 1951 and 1964 were those in the railroad, mining, textile, communications, transportation equipment, and metalworking industries. Organizations increasing their membership during the same period included those in government service, printing, retail trade, construction, and transportation (notably trucking). Short of a union-by-union analysis, it is impossible to pinpoint the many factors that account for these fluctuations. An increase in membership may be the result of mergers of unions, or, as with the

Membership (exclusive of Canada) as a percentage of—

| | Total union membership, excluding Canada | Total labor force | | Employees in nonagricultural establishments | |
|------|--|--------------------|-----------------------|---|-----------------------|
| | | Number (thousands) | Percent union members | Number (thousands) | Percent union members |
| 1956 | 17,490 | 70,387 | 24.8 | 52,408 | 33.4 |
| 1957 | 17,369 | 70,744 | 24.6 | 52,894 | 32.8 |
| 1958 | 17,029 | 71,284 | 23.9 | 51,368 | 33.2 |
| 1959 | 17,117 | 71,946 | 23.8 | 53,297 | 32.1 |
| 1960 | 17,049 | 73,126 | 23.3 | 54,203 | 31.5 |
| 1961 | 16,303 | 74,175 | 22.0 | 53,989 | 30.2 |
| 1962 | 16,586 | 74,681 | 22.2 | 55,515 | 29.9 |
| 1963 | 16,524 | 75,712 | 21.8 | 56,643 | 29.2 |
| 1964 | 16,841 | 76,971 | 21.9 | 58,188 | 28.9 |

²¹ Total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, self-employed individuals as well as the unemployed, agricultural workers, proprietors, unpaid family workers, and domestic servants.

The ratio of union membership to employment in nonagricultural establishments is a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

²² The inclusion of single-firm and local unaffiliated unions would raise the 1964 ratio to 29.7 percent.

Chart 3. Membership of Six Largest Unions, 1951-64

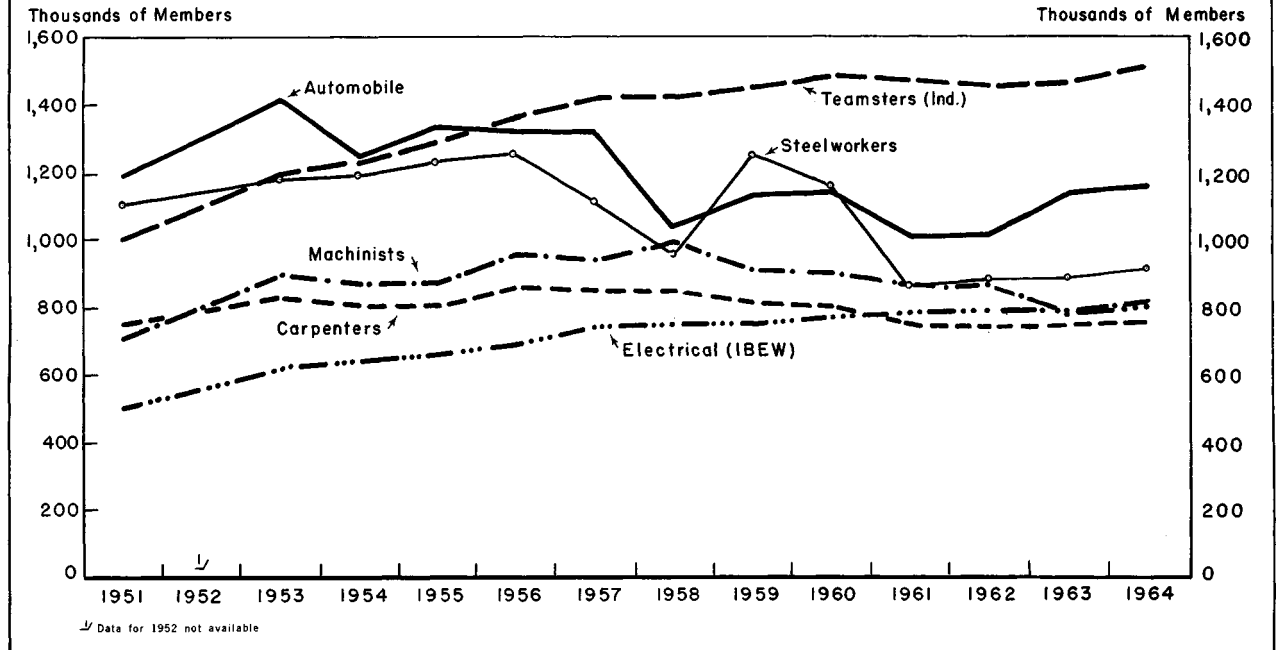


TABLE 2. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT CHANGE IN MEMBERSHIP REPORTED, SELECTED PERIODS

| Percent change | 1951 to 1964 | | 1963 to 1964 | | 1962 to 1964 | |
|---|------------------|---------|------------------|---------|------------------|---------|
| | Number of unions | Percent | Number of unions | Percent | Number of unions | Percent |
| Total unions..... | 121 | 100.0 | 183 | 100.0 | 169 | 100.0 |
| 20 percent or more gain..... | 39 | 32.2 | 8 | 4.4 | 14 | 8.3 |
| 15 to 19.9 percent gain..... | 1 | .8 | 4 | 2.2 | 5 | 3.0 |
| 10 to 14.9 percent gain..... | 11 | 9.0 | 7 | 3.8 | 6 | 3.6 |
| 5 to 9.9 percent gain..... | 4 | 3.3 | 21 | 11.5 | 20 | 11.8 |
| 1 to 4.9 percent gain..... | 6 | 5.0 | 45 | 24.6 | 30 | 17.8 |
| No change, or less than 1 percent gain or loss..... | 2 | 1.7 | 61 | 33.3 | 32 | 18.9 |
| 1 to 4.9 percent loss..... | 7 | 5.8 | 23 | 12.6 | 20 | 11.8 |
| 5 to 9.9 percent loss..... | 4 | 3.3 | 9 | 4.9 | 17 | 10.1 |
| 10 to 14.9 percent loss..... | 8 | 6.6 | 3 | 1.6 | 6 | 3.6 |
| 15 to 19.9 percent loss..... | 6 | 5.0 | 0 | 0 | 3 | 1.8 |
| 20 percent or more loss..... | 33 | 27.3 | 2 | 1.1 | 16 | 9.5 |

NOTE: Because of rounding, sums of individual items may not equal totals.

AFL-CIO, the absorption of directly affiliated locals into national unions.²³ Neither of these actions, however, brings additional workers into the labor movement. Net gains are the result of organizing victories or growing employment in plants under union-shop arrangements. Losses, on the other hand, may come about because employment declines in particular industries or

²³ Membership in Federal labor unions and local industrial unions directly affiliated with the AFL-CIO declined from 184,000 in 1955 to 56,000 in 1964.

occupations or by the movement of plants into less unionized areas.

Changes in union membership over time are illustrated in chart 3, which traces the record of the six largest unions from 1951 to 1964. In total, these six unions generally account for about a third of all members. In the aggregate, the six unions showed a net gain of 780,000 but two—the United Steelworkers and the Auto Workers—had fewer members in 1964 than in 1951. In both cases, losses suffered during the 1957-58 recession have not been fully recovered, although with employment in their respective industries rising in recent years, membership has also been climbing.

The Nation's largest union, the Teamsters, registered a substantial growth during this span, moving from 1 million to a high of 1.5 million, the largest absolute increase for any union. Most of this growth (484,000), however, was achieved by 1960; a small shrinkage during 1961 and 1962 was more than overcome during 1963 and 1964.

The Machinists, after a spurt from 700,000 in 1951 to 993,000 in 1958, has since moved downward to 808,000 in 1964. It recorded a decline of 60,000 since 1962. A similar erosion in the ranks of the Carpenters, beginning in 1956, may

have come to a halt in 1962 as 21,000 new members were enrolled in the following 2 years.

Only one union—the International Brotherhood of Electrical Workers (IBEW)—grew steadily during the period 1951–64, rising by 306,000 or 61 percent. However, in both absolute and relative terms, its growth has been the lowest among the five unions scoring advances from 1962–64.

Distribution of Membership

Size of Unions. The present survey finds the long prevailing heavy concentration of membership in a few unions unchanged. Thus, the 10 largest unions, each with at least 400,000 members, again account for about 2 out of 5 members (table 3). At the other extreme, 91 unions, or about one-half of all unions, each with fewer than 25,000 members, represent less than 4 percent of total membership, a ratio that has also remained constant for a number of years.

Table 4 lists the 47 unions with 100,000 members or more. Newcomers to this list are the Teachers, UMW District 50 (now appearing as a separate international union although still affiliated in some way with the UMW) and the United Packinghouse Workers (below the 100,000 mark in 1962). While no union dropped from this size group during 1962–64, several shifts in ranking occurred, notably a climb for the American Federation of Government Employees (AFGE) from 43d to 34th place.

TABLE 3. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF MEMBERS REPORTED AND AFFILIATION, 1964¹

| Number of members reported | All unions | | | | Union affiliation | |
|----------------------------------|------------|---------|--------------------|---------|-------------------|---------------|
| | Number | Percent | Members | | AFL-CIO | Un-affiliated |
| | | | Number (thousands) | Percent | | |
| All unions..... | 189 | 100.0 | 17,919 | 100.0 | 129 | 60 |
| Under 1,000..... | 19 | 10.1 | 5 | (2) | 4 | 15 |
| 1,000 and under 5,000..... | 31 | 16.4 | 79 | .4 | 13 | 18 |
| 5,000 and under 10,000..... | 13 | 6.9 | 88 | .5 | 8 | 5 |
| 10,000 and under 25,000..... | 28 | 14.8 | 456 | 2.5 | 22 | 6 |
| 25,000 and under 50,000..... | 25 | 13.2 | 485 | 4.9 | 18 | 7 |
| 50,000 and under 100,000..... | 26 | 13.8 | 1,696 | 9.5 | 21 | 5 |
| 100,000 and under 200,000..... | 26 | 13.8 | 3,790 | 21.2 | 24 | 2 |
| 200,000 and under 300,000..... | 7 | 3.7 | 1,811 | 10.1 | 6 | 1 |
| 300,000 and under 400,000..... | 4 | 2.1 | 1,349 | 7.5 | 4 | ----- |
| 400,000 and under 500,000..... | 4 | 2.1 | 1,747 | 9.8 | 4 | ----- |
| 500,000 and under 1,000,000..... | 4 | 2.1 | 3,339 | 18.6 | 4 | ----- |
| 1,000,000 and over..... | 2 | 1.1 | 2,675 | 14.9 | 1 | 1 |

¹ See footnote 1, table 1.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 4. NATIONAL AND INTERNATIONAL UNIONS REPORTING 100,000 OR MORE MEMBERS, 1964¹

| Union | Members | Union | Members |
|-----------------------------------|-----------|-------------------------------|---------|
| Teamsters (IND)..... | 1,506,769 | Textile Workers..... | 177,000 |
| Automobile Workers..... | 1,168,067 | Pulp, Sulphite..... | 176,048 |
| Steelworkers..... | 965,000 | Letter Carriers..... | 167,913 |
| Machinists..... | 808,065 | Retail, Wholesale..... | 167,000 |
| Electrical (IBEW)..... | 806,000 | Electrical (UE) (IND).... | 165,000 |
| Carpenters..... | 760,000 | Rubber..... | 164,661 |
| Hotel and Restaurant..... | 444,581 | Oil, Chemical..... | 162,000 |
| Garment, Ladies'..... | 442,318 | Packinghouse..... | 145,000 |
| Laborers'..... | 432,073 | Ironworkers..... | 142,676 |
| Retail Clerks..... | 427,555 | Postal Clerks..... | 139,000 |
| Clothing Workers..... | 377,000 | Government (AFGE).... | 138,642 |
| Meat Cutters..... | 341,366 | Bricklayers..... | 135,168 |
| Building Service..... | 320,000 | Transport Workers..... | 135,000 |
| Engineers, Operating..... | 310,942 | Transit Union..... | 133,357 |
| Communications Workers..... | 293,900 | Papermakers..... | 133,000 |
| Musicians..... | 275,254 | Boilermakers..... | 125,000 |
| Electrical (IUE)..... | 270,842 | Maintenance of Way..... | 121,151 |
| Railway and Steamship Clerks..... | 270,000 | Railway Carmen..... | 121,000 |
| Plumbers..... | 255,765 | Sheet Metal Workers..... | 116,989 |
| State, County..... | 234,839 | Printing Pressmen..... | 115,589 |
| Mine, District 50 (IND)..... | 210,000 | Fire Fighters..... | 115,358 |
| Painters..... | 199,465 | Typographical Union..... | 113,453 |
| Railroad Trainmen..... | 185,463 | Teachers..... | 100,000 |
| | | Mine (IND) ² | ----- |

¹ Based on union reports to the Bureau. All unions not identified as independent (IND.) are affiliated with the AFL-CIO.

² Membership not reported.

Women Members. More than 3.4 million members, slightly less than one-fifth of all members in 1964, were women (table 5). This figure, based on reports from 161 unions and estimates for the remaining 28, revealed an increase of 141,000 since 1962, which indicates that 2 out of 5 new members in the last 2 years have been women. Although totals have fluctuated slightly, the proportion of women union members has crept upward.

| | Number women members (thousands) | Percent of all members |
|-----------|----------------------------------|------------------------|
| 1958..... | 3,274 | 18.2 |
| 1960..... | 3,304 | 18.3 |
| 1962..... | 3,272 | 18.6 |
| 1964..... | 3,413 | 19.0 |

As in 1962, the proportion of union members in the Nation's female labor force was about 1 out of 7. For male members, the labor force ratio has remained 1 out of 4.²⁴

Women comprised at least half of the membership in 26 unions which, in turn, accounted for more than two-fifths of women membership. No women members were reported by 47 unions having a combined membership of nearly 2 million.

The largest ratios of women members—more than 18 percent of the total—were reported by two unions in the apparel industry—the International Ladies' Garment Workers and the Amalgamated Clothing Workers. Other unions reporting a sizeable female membership were, in ranking order, the Electrical Workers (IBEW),

²⁴ The above labor force comparisons are limited to membership in the United States.

TABLE 5. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WOMEN MEMBERS, 1964¹

| Percent of women members | All unions | | | |
|------------------------------|------------|---------|--------------------|---------|
| | Number | Percent | Women members | |
| | | | Number (thousands) | Percent |
| All unions..... | 189 | 100.0 | 3,413 | 100.0 |
| No women members..... | 47 | 24.9 | | |
| Under 10 percent..... | 54 | 28.6 | 157 | 4.6 |
| 10 and under 20 percent..... | 28 | 14.8 | 583 | 17.1 |
| 20 and under 30 percent..... | 13 | 6.9 | 268 | 7.9 |
| 30 and under 40 percent..... | 13 | 6.9 | 566 | 16.6 |
| 40 and under 50 percent..... | 8 | 4.2 | 385 | 11.3 |
| 50 and under 60 percent..... | 8 | 4.2 | 474 | 13.9 |
| 60 and under 70 percent..... | 9 | 4.8 | 216 | 6.3 |
| 70 and under 80 percent..... | 4 | 2.1 | 361 | 10.6 |
| 80 and under 90 percent..... | 4 | 2.1 | 382 | 11.2 |
| 90 percent and over..... | 1 | .5 | 20 | .6 |

¹ 161 unions reported 2,979,000 members, 28 unions did not report the number of women or failed to furnish membership data against which reported percentages could be applied. It was estimated that 26 of these had approximately 434,000 women members and 2 had none. In terms of affiliation, it is estimated that women members were distributed as follows: AFL-CIO, 88.9 percent; unaffiliated, 11.1 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

the Retail Clerks, Hotel and Restaurant Employees, Communications Workers, Automobile Workers, and Building Service Employees.²⁵

White-Collar Members. Union efforts to organize white-collar workers were more successful in the past 2 years than at any other 2-year interval since 1956, the date the Bureau first obtained information on white-collar members. According to reports from 160 unions and estimates for 29, the total in 1964 stood at nearly 2.6 million (table 6).

| | Number of white-collar members (thousands) | Percent of all members |
|-----------|--|------------------------|
| 1956..... | 2,463 | 13.6 |
| 1958..... | 2,184 | 12.2 |
| 1960..... | 2,192 | 12.2 |
| 1962..... | 2,285 | 13.0 |
| 1964..... | 2,585 | 14.4 |

The increase of 300,000 since 1962 should not be taken as an indication that nearly 85 percent of the gain in total membership for 1962-64 was accounted for by workers in white-collar occupations. As the Bureau has pointed out in the past, the term "white-collar" is not a precise one, and unions differ in their interpretation of this term. For this reason, and also because of the probable lack in many union headquarters of separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often only rough estimates. Indicative of the problems in this area are reports from several unions which claimed a

²⁵ See appendix D for details.

TABLE 6. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WHITE-COLLAR MEMBERS, 1964¹

| Percent of membership in white-collar work | Number of unions | Number of white-collar members (thousands) | Percent of all white-collar members |
|--|------------------|--|-------------------------------------|
| All unions..... | 189 | 2,585 | 100.0 |
| No white-collar members..... | 78 | | |
| Less than 10 percent..... | 54 | 299 | 11.6 |
| 10 and under 30 percent..... | 10 | 116 | 4.5 |
| 30 and under 50 percent..... | 4 | 134 | 5.2 |
| 50 and under 70 percent..... | 3 | 113 | 4.4 |
| 70 and under 90 percent..... | 7 | 528 | 20.4 |
| 90 percent and over..... | 33 | 1,395 | 54.0 |

¹ 160 unions reported 2,251,318 white-collar members. 29 unions did not report the number of such members. It was estimated that 17 of these had approximately 333,500 white-collar members and 12 unions had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 84.5 percent; unaffiliated, 15.5 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

considerably higher number of white-collar members, while total membership remained relatively stable. Such measurement problems, however, are, to some extent at least, offset by the fact that three-fourths of all white-collar members were in 40 unions in which they comprised at least 70 percent of the total. Because of the overwhelmingly white-collar character of these organizations, classification problems should be minor.

Unions reporting gains of white-collar members were those in the public service, communications, and retail trade, while declines were reported by several predominantly blue-collar unions in manufacturing.

Approximately 1.6 million, or 63 percent of white-collar members were in nonmanufacturing industries; 636,000, or 25 percent, in government service; and 328,000, or about 13 percent, in manufacturing industries. While all three industry groupings showed increases over 1962, the gains were highest in nonmanufacturing (174,000) and public employment (115,000), while manufacturing totals rose only slightly (11,000). The ratio of white-collar to total membership changed little in the past 2 years. The highest ratio—more than two-fifths—was in government service, followed by nonmanufacturing (20 percent), and manufacturing (below 5 percent). Members in the Federal service were almost evenly distributed between blue-collar and white-collar occupations, while in State and local employment, only 1 member out of 3 was in the latter category.

*Industrial Distribution of Membership.*²⁶ Since 1956, the year an industrial distribution of mem-

²⁶ Data by industry includes members outside of the United States, retired workers, etc.

TABLE 7. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY INDUSTRY GROUP AND AFFILIATION, 1964

| Industry group | All unions | | | Union affiliation | | | | | |
|---|---------------------|----------------------|---------|---------------------|----------------------|---------|---------------------|----------------------|---------|
| | Number ¹ | Members ² | | Number ¹ | Members ² | | Number ¹ | Members ² | |
| | | Number (thousands) | Percent | | Number (thousands) | Percent | | Number (thousands) | Percent |
| All unions ³ | 189 | 17,919 | 100.0 | 129 | 15,094 | 100.0 | 60 | 2,825 | 100.0 |
| Manufacturing | 108 | 8,342 | 46.6 | 79 | 7,376 | 48.9 | 29 | 965 | 34.2 |
| Food, beverages, and tobacco..... | 26 | 1,063 | 5.9 | 18 | 615 | 4.1 | 8 | 447 | 15.8 |
| Clothing, textiles, and leather products..... | 24 | 1,216 | 6.8 | 17 | 1,199 | 7.9 | 7 | 47 | 1.6 |
| Furniture, lumber, wood products, and paper..... | 26 | 811 | 4.5 | 17 | 755 | 5.0 | 9 | 56 | 2.0 |
| Printing and publishing..... | 15 | 355 | 2.0 | 11 | 344 | 2.3 | 4 | 10 | .4 |
| Petroleum, chemicals, and rubber..... | 19 | 562 | 3.1 | 14 | 439 | 2.9 | 5 | 123 | 4.4 |
| Stone, clay, and glass..... | 18 | 253 | 1.4 | 15 | 240 | 1.6 | 3 | 13 | .5 |
| Metals, machinery and equipment, except transportation equipment..... | 37 | 2,646 | 14.8 | 24 | 2,384 | 15.8 | 13 | 262 | 9.3 |
| Transportation equipment..... | 19 | 1,197 | 6.7 | 14 | 1,185 | 7.9 | 5 | 12 | .4 |
| Manufacturing (not classifiable)..... | 32 | 238 | 1.3 | 23 | 214 | 1.4 | 9 | 23 | .8 |
| Nonmanufacturing | 101 | 8,125 | 45.3 | 75 | 6,602 | 43.7 | 26 | 1,523 | 53.9 |
| Mining and quarrying..... | 12 | 321 | 1.8 | 7 | 68 | .5 | 5 | 252 | 8.9 |
| Contract construction..... | 28 | 2,323 | 13.0 | 22 | 2,248 | 14.9 | 6 | 76 | 2.7 |
| Transportation..... | 47 | 2,429 | 13.6 | 35 | 1,560 | 10.3 | 12 | 869 | 30.8 |
| Telephone and telegraph..... | 8 | 437 | 2.4 | 6 | 358 | 2.4 | 2 | 79 | 2.8 |
| Electric and gas utilities..... | 17 | 305 | 1.7 | 11 | 266 | 1.8 | 6 | 39 | 1.4 |
| Trade..... | 18 | 1,217 | 6.8 | 14 | 1,059 | 7.0 | 4 | 158 | 5.6 |
| Finance and insurance..... | 7 | 61 | .3 | 5 | 58 | .4 | 2 | 3 | .1 |
| Service industries..... | 27 | 981 | 5.5 | 23 | 960 | 6.4 | 4 | 21 | .8 |
| Agriculture and fishing..... | 6 | 40 | .2 | 3 | 18 | .1 | 3 | 22 | .8 |
| Nonmanufacturing (not classifiable)..... | 8 | 9 | .1 | 4 | 7 | (4) | 2 | 2 | .1 |
| Government | 59 | 1,453 | 8.1 | 35 | 1,116 | 7.4 | 24 | 337 | 12.0 |
| Federal..... | 56 | 897 | 5.0 | 34 | 572 | 3.8 | 22 | 325 | 11.5 |
| State and local..... | 18 | 556 | 3.1 | 16 | 544 | 3.6 | 2 | 12 | .4 |

¹ These columns are nonadditive; many unions have membership in more than one industrial classification.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

³ 152 unions reported an estimated distribution by industry; for 37 unions,

the Bureau estimated industrial composition. Also, see footnote 1, table 1.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

bership was added to the Bureau's survey, union membership in public employment has continued to move upward, particularly so during the last 2 years. In the private sector, membership in nonmanufacturing has continued to shrink, as has been the case in manufacturing, although in the latter category employment increases have helped to swell union totals by about 300,000 since 1962.

| | Manufacturing | | Nonmanufacturing | | Government | |
|-----------|--------------------|---------|--------------------|---------|--------------------|---------|
| | Number (thousands) | Percent | Number (thousands) | Percent | Number (thousands) | Percent |
| 1956..... | 8,839 | 48.8 | 8,350 | 46.1 | 915 | 5.1 |
| 1958..... | 8,359 | 46.5 | 8,574 | 47.7 | 1,035 | 5.8 |
| 1960..... | 8,591 | 47.6 | 8,375 | 46.4 | 1,070 | 5.9 |
| 1962..... | 8,050 | 45.8 | 8,289 | 47.2 | 1,225 | 7.0 |
| 1964..... | 8,342 | 46.6 | 8,125 | 45.3 | 1,453 | 8.1 |

Making up a large part of the 300,000 addition in manufacturing were reported gains in petroleum and chemicals (71,000), metal-working industries (63,000), and furniture and paper (45,000), as well as a slight rise in transportation equipment (10,000). In nonmanufacturing, increases in retail and wholesale trade and telephone and telegraph did not compensate for losses in several

other industry groups, notably transportation (railroads), construction, and mining.

Nearly 540,000 government employees were added to union membership rolls since 1956, including 228,000 in the last 2 years. In 1964, nearly 900,000 employees of the Federal Government were union members, while over 550,000 State and local government employees were organized in national and international unions (table 7). While a similar breakdown for earlier periods is not available, it is clear that unionization has advanced in all areas of public employment.

The three major industry groups—metals and machinery, transportation, and construction—continued to account for more than two-fifths of all unions members. Other industry groups with at least 1 million members were food and tobacco, clothing and leather, and transportation equipment in manufacturing, and retail and wholesale trade in nonmanufacturing. In all industry groups except two (mining and agriculture and fishing), membership in AFL-CIO affiliates outnumbered that of unaffiliated unions. As in the past, the latter had their greatest concentration

TABLE 8. CLASSIFICATION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT OF MEMBERSHIP IN INDUSTRY GROUPS, 1964

| Industry group | All unions | | | Percent of membership in specified group | | | | | | | | | |
|--|---------------------|----------------------|---------|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | Number ¹ | Members ² | | 0.1-19.9 percent | | 20-39.9 percent | | 40-59.9 percent | | 60-79.9 percent | | 80-100 percent | |
| | | Number (thousands) | Percent | Number of unions ¹ | Number of members (thousands) | Number of unions ¹ | Number of members (thousands) | Number of unions ¹ | Number of members (thousands) | Number of unions ¹ | Number of members (thousands) | Number of unions ¹ | Number of members (thousands) |
| Manufacturing..... | 108 | 8,342 | 46.6 | 18 | 614 | 7 | 1,669 | 15 | 830 | 3 | 854 | 65 | 4,374 |
| Food, beverages, and tobacco..... | 26 | 1,063 | 5.9 | 13 | 25 | 2 | 378 | 3 | 245 | | | 8 | 416 |
| Clothing, textiles, and leather products..... | 24 | 1,216 | 6.8 | 9 | 53 | | | | | | | 15 | 1,163 |
| Furniture, lumber, wood products, and paper..... | 26 | 811 | 4.5 | 15 | 85 | 2 | 209 | 1 | (³) | | | 8 | 516 |
| Printing and publishing..... | 15 | 355 | 2.0 | 5 | 10 | | | 1 | (³) | 1 | 77 | 8 | 267 |
| Petroleum, chemicals, and rubber..... | 19 | 562 | 3.1 | 15 | 65 | | | 1 | 107 | | | 3 | 390 |
| Stone, clay, and glass..... | 18 | 253 | 1.4 | 9 | 34 | | | 1 | 1 | | | 8 | 218 |
| Metals, machinery, and equipment, except transportation equipment..... | 37 | 2,646 | 14.8 | 15 | 90 | | | | | | | 10 | 1,347 |
| Transportation equipment..... | 19 | 1,197 | 6.7 | 10 | 68 | 5 | 741 | 6 | 459 | 1 | 9 | 3 | 34 |
| Manufacturing (not classifiable)..... | 32 | 238 | 1.3 | 26 | 184 | 4 | 313 | 1 | 15 | 1 | 767 | 2 | 23 |
| Nonmanufacturing..... | 101 | 8,125 | 45.3 | 17 | 1,377 | 2 | 28 | 2 | 3 | 6 | 1,049 | 61 | 4,014 |
| Mining and quarrying..... | 12 | 321 | 1.8 | 8 | 71 | 5 | 179 | 12 | 1,506 | 1 | 45 | 3 | 205 |
| Contract construction..... | 28 | 2,323 | 13.0 | 9 | 260 | 2 | 5 | 3 | 2 | 4 | 950 | 10 | 1,108 |
| Transportation..... | 47 | 2,429 | 13.6 | 13 | 241 | 2 | 19 | 2 | 802 | 1 | 54 | 29 | 1,313 |
| Telephone and telegraph..... | 8 | 437 | 2.4 | 4 | 79 | | | | | | | 4 | 358 |
| Electric and gas utilities..... | 17 | 305 | 1.7 | 14 | 231 | | | 1 | (³) | | | 2 | 74 |
| Trade..... | 18 | 1,217 | 6.8 | 12 | 270 | 1 | 18 | 4 | 501 | | | 1 | 428 |
| Finance and insurance..... | 7 | 61 | .3 | 4 | 37 | 1 | 1 | | | | | 2 | 23 |
| Service industries..... | 27 | 981 | 5.5 | 14 | 156 | 1 | 120 | 2 | 199 | | | 10 | 506 |
| Agriculture and fishing..... | 6 | 40 | .2 | 4 | 24 | 2 | 16 | | | | | | |
| Nonmanufacturing (not classifiable)..... | 8 | 9 | .1 | 6 | 8 | 1 | (³) | 1 | 1 | | | | |
| Government..... | 59 | 1,453 | 8.1 | 29 | 213 | 1 | 3 | 1 | (³) | | | 28 | 1,237 |
| Federal..... | 56 | 897 | 5.0 | 29 | 99 | 1 | 3 | 1 | (³) | | | 25 | 795 |
| State and local..... | 18 | 556 | 3.1 | 15 | 114 | | | | | | | 3 | 441 |

¹ These columns are nonadditive; many unions have membership in more than one industrial classification.
² See footnote 2, table 7.

³ Less than 500.

NOTE: Because of rounding, sums of individual items may not equal totals.

in transportation, attributable to Teamster strength in trucking.

The Bureau has long been aware of the lack of data on the extent of union organization by industry. The industry membership figures, as reported by unions or estimated by the Bureau, cannot be applied to industry employment totals with precision, primarily because they include members in areas outside the United States and, in many cases, members not currently in the labor force. Also, union membership totals are not necessarily identical with collective bargaining coverage. By making rough adjustments for these factors, the industry groupings shown in table 7 can be ranked in order of degree of union organization, as follows:

1. Transportation
2. Contract construction
3. Transportation equipment
4. Food, beverages, tobacco
5. Telephone and telegraph
6. Mining and quarrying
7. Electric and gas utilities
8. Furniture, lumber, wood products, and paper
9. Clothing, textiles, and leather products
10. Metals, machinery and equipment, except transportation equipment

11. Stone, clay, and glass
12. Printing and publishing
13. Petroleum, chemicals, and rubber
14. Government
15. Service industries
16. Trade
17. Finance and insurance
18. Agriculture and fishing

In the same rough fashion, it is estimated that about one-half of manufacturing employment was organized, as compared with one-fourth of nonmanufacturing and one-seventh of government employment. If applied to organizable workers, the proportions, of course, would be higher.

Table 8 highlights the multi-industry dispersion of most national and international unions. In electric and gas utilities, only two unions indicated that their entire membership was employed in this industry. The remaining members in public utilities (estimated at 231,000) were distributed among 15 unions, comprising, with one exception, less than one-fifth of each union's total membership. Similarly, of the 19 unions representing workers in petroleum, chemicals, and rubber plants, only 3 had the bulk of their membership in these industries. On the other hand, 28

unions with their principal jurisdiction in public employment enrolled nearly 9 out of 10 of the organized public employees.

Members in agriculture and fishing were found in unions whose major jurisdiction was in other industries.

Membership by State. The Bureau has long recognized the need for State membership figures and, since 1958, has partially filled this gap by asking AFL-CIO State organizations to estimate the number of members of AFL-CIO affiliated unions in their respective States. This method did not account for members in unaffiliated unions. In addition, the information furnished suffered from estimating difficulties which, as had been pointed out, ruled out year-by-year comparisons.²⁷ A 1962 response from about two-thirds of all national and international unions that they would be able to furnish State figures in the future encouraged the Bureau to add this item in its 1964 survey.

Reports were received from 129 unions, accounting for 70 percent of United States membership in national unions. The Bureau was able to work up estimates for 55 of the remaining 60 unions.²⁸ Data for single-firm and local unaffiliated unions were available from a prior study.²⁹ In this manner, estimates of total membership by State are presented for the first time by the Bureau.

Table 9 accounts for the State membership in all types of labor organizations: AFL-CIO affiliates, including directly affiliated locals (14.1 million), national unaffiliated unions (2.6 million), and unaffiliated local organizations (452,000).

Union membership was concentrated in a few States having the largest number of workers in nonagricultural establishments. Three States together accounted for about 1 out of 3 member in 1964—New York (2.5 million members), California (1.9 million), and Pennsylvania (1.4 million). These three States, plus Illinois and Ohio, had nearly half of all union members in the United States.

The top ranking States in terms of total membership are not necessarily those in which unions have scored their greatest penetration among non-

farm employees. Thus, the highest proportions of organized workers were recorded for Washington and West Virginia, which ranked thirteenth and nineteenth, respectively, in terms of absolute numbers. New York, Pennsylvania, and California stood third, sixth, and thirteenth in degree of organization among nonfarm workers.

The proportion organized in the 31 States without right-to-work laws was more than twice the proportion in the 19 States with such laws—34 percent against almost 15 percent. Only one State with such laws, Nevada, exceeded the national average.

Membership by State for national unaffiliated unions and those affiliated with the AFL-CIO is shown in table 9-A. The unaffiliated made their strongest showing, as compared with the AFL-CIO membership, in Hawaii (where the ILWU is strong), and in West Virginia (the United Mine Workers). In 39 States, AFL-CIO unions accounted for at least 80 percent of members in national unions.

Membership Concepts and Measurement Problems. As the Bureau has pointed out in previous surveys, unions differ considerably in their concepts of membership and, consequently, in their reporting practices. In an effort to explain differing practices, the Bureau has in the past asked unions to indicate whether five specified categories were included in or excluded from their membership reports: the unemployed, those involved in work stoppages, those in the Armed Forces, apprentices, and the retired. This question was dropped from the 1964 questionnaire and, in its place, a more direct inquiry on dues requirements for these categories was substituted (table 10).

The results permit only broad generalizations, since a considerable proportion of unions failed to reply to this query. A number of unions, moreover, indicated the absence of a formal policy at the national level, thus, presumably, leaving such matters to be decided by their local affiliates. Where a definite policy exists, members who have left the labor market permanently or for prolonged periods (e.g., the retired and those in military service) are, with few exceptions, exempted from paying the normal amount of dues. As for members considered temporarily out of work (e.g., unemployed and those on strike), the proportion of unions which grant full or partial dues exoneration exceeds by a considerable margin those which do not waive this obligation (table 10).

²⁷ One of the main problems at the State level was the nonaffiliation of many locals of national and international unions which, in turn, caused difficulties in providing membership estimates.

²⁸ Membership as reported by each union was allocated among the States on the basis of per capita tax payments of all locals in each State as a proportion of total per capita tax receipts. For example, if a union derived 10 percent of per capita income from locals in New Jersey, it was assumed that this State had 10 percent of the union's membership. The records of the Department's Office of Labor-Management and Welfare-Pension Reports provided a ready means for these computations.

²⁹ See footnote 13.

TABLE 9. UNION MEMBERSHIP IN THE UNITED STATES, BY STATE AND AS A PROPORTION IN NONAGRICULTURAL ESTABLISHMENTS, 1964¹

| State | Total membership (thousands) | Ranking | Membership as a percent of employees in non-agricultural establishments | Ranking | State | Total membership (thousands) | Ranking | Membership as a percent of employees in non-agricultural establishments | Ranking |
|------------------------------------|------------------------------|---------|---|---------|----------------------------------|------------------------------|---------|---|---------|
| All States..... | 17,188 | | 29.5 | | Montana..... | 63 | 35 | 36.2 | 9 |
| Alabama* | 151 | 23 | 18.0 | 37 | Nebraska* | 78 | 34 | 19.3 | 32 |
| Alaska..... | 21 | 47 | 32.2 | 16 | Nevada* | 49 | 41 | 32.8 | 15 |
| Arizona..... | 81 | 33 | 20.8 | 28 | New Hampshire..... | 44 | 42 | 20.9 | 27 |
| Arkansas* | 112 | 28 | 26.2 | 20 | New Jersey..... | 814 | 7 | 37.7 | 8 |
| California..... | 1,888 | 2 | 33.8 | 13 | New Mexico..... | 34 | 44 | 13.4 | 43 |
| Colorado..... | 124 | 27 | 21.6 | 25 | New York..... | 2,507 | 1 | 39.4 | 3 |
| Connecticut..... | 244 | 16 | 24.6 | 22 | North Carolina* | 89 | 30 | 6.7 | 50 |
| Delaware..... | 36 | 43 | 21.5 | 26 | North Dakota* | 21 | 47 | 14.8 | 41 |
| Florida* | 201 | 17 | 13.1 | 45 | Ohio..... | 1,148 | 5 | 35.7 | 10 |
| Georgia* | 150 | 24 | 12.7 | 46 | Oklahoma..... | 86 | 32 | 13.7 | 42 |
| Hawaii..... | 50 | 40 | 24.2 | 23 | Oregon..... | 198 | 18 | 34.8 | 11 |
| Idaho..... | 32 | 45 | 19.2 | 34 | Pennsylvania..... | 1,450 | 3 | 38.4 | 6 |
| Illinois..... | 1,394 | 4 | 37.9 | 7 | Rhode Island..... | 89 | 30 | 29.6 | 18 |
| Indiana..... | 522 | 10 | 34.1 | 12 | South Carolina* | 52 | 39 | 7.9 | 49 |
| Iowa* | 150 | 24 | 20.8 | 28 | South Dakota* | 14 | 50 | 9.5 | 48 |
| Kansas* | 109 | 29 | 18.8 | 36 | Tennessee* | 184 | 21 | 17.6 | 38 |
| Kentucky..... | 187 | 20 | 25.7 | 21 | Texas* | 370 | 12 | 13.3 | 44 |
| Louisiana..... | 147 | 26 | 17.1 | 39 | Utah* | 58 | 36 | 19.7 | 31 |
| Maine..... | 57 | 37 | 20.3 | 30 | Vermont..... | 22 | 46 | 19.3 | 32 |
| Maryland-District of Columbia..... | 352 | 14 | 21.8 | 24 | Virginia* | 179 | 22 | 15.5 | 40 |
| Massachusetts..... | 572 | 8 | 29.1 | 19 | Washington..... | 367 | 13 | 43.1 | 1 |
| Michigan..... | 962 | 6 | 38.9 | 4 | West Virginia..... | 192 | 19 | 42.0 | 2 |
| Minnesota..... | 339 | 15 | 33.0 | 14 | Wisconsin..... | 400 | 11 | 31.5 | 17 |
| Mississippi* | 53 | 38 | 11.6 | 47 | Wyoming* | 19 | 49 | 19.2 | 34 |
| Missouri..... | 546 | 9 | 38.8 | 5 | Membership not classifiable..... | 181 | | | |

¹ Based on reports and estimates for national and international unions, local unions directly affiliated with the AFL-CIO, and members in single firm and local unaffiliated unions as shown on p. 50.

*Indicates a State with a right-to-work law.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 9-A. MEMBERSHIP OF NATIONAL AND INTERNATIONAL LABOR UNIONS, BY STATE, 1964¹

| State | All unions | | Union affiliation | | | | State | All unions | | Union affiliation | | | |
|------------------------------------|------------|---------------------|-------------------|---------------------|---------------------------|---------------------|----------------------------------|------------|---------------------|-------------------|---------------------|---------------------------|---------------------|
| | Number | Members (thousands) | AFL-CIO | | Unaffiliated ² | | | Number | Members (thousands) | AFL-CIO | | Unaffiliated ² | |
| | | | Number | Members (thousands) | Number | Members (thousands) | | | | Number | Members (thousands) | Number | Members (thousands) |
| All unions..... | 189 | 16,679 | 129 | 14,047 | 60 | 2,632 | Montana..... | 77 | 62 | 61 | 48 | 16 | 15 |
| Alabama* | 106 | 150 | 85 | 122 | 21 | 29 | Nebraska* | 87 | 78 | 71 | 65 | 19 | 13 |
| Alaska..... | 49 | 20 | 36 | 16 | 13 | 4 | Nevada* | 63 | 49 | 49 | 41 | 14 | 8 |
| Arizona..... | 77 | 81 | 62 | 67 | 15 | 14 | New Hampshire..... | 71 | 40 | 58 | 36 | 13 | 4 |
| Arkansas* | 92 | 112 | 76 | 105 | 16 | 7 | New Jersey..... | 131 | 776 | 106 | 674 | 25 | 102 |
| California..... | 143 | 1,857 | 113 | 1,543 | 30 | 314 | New Mexico..... | 69 | 34 | 52 | 30 | 17 | 4 |
| Colorado..... | 95 | 124 | 77 | 100 | 18 | 23 | New York..... | 152 | 2,453 | 120 | 2,137 | 32 | 316 |
| Connecticut..... | 110 | 239 | 89 | 192 | 21 | 46 | North Carolina* | 98 | 88 | 80 | 74 | 18 | 14 |
| Delaware..... | 60 | 33 | 48 | 30 | 12 | 4 | North Dakota* | 57 | 21 | 44 | 15 | 13 | 6 |
| Florida* | 109 | 197 | 87 | 179 | 22 | 18 | Ohio..... | 138 | 1,095 | 111 | 962 | 27 | 133 |
| Georgia* | 115 | 149 | 95 | 133 | 20 | 17 | Oklahoma..... | 95 | 84 | 77 | 72 | 18 | 12 |
| Hawaii..... | 53 | 49 | 44 | 24 | 9 | 24 | Oregon..... | 100 | 196 | 84 | 159 | 16 | 37 |
| Idaho..... | 65 | 31 | 53 | 25 | 12 | 6 | Pennsylvania..... | 147 | 1,406 | 115 | 1,133 | 32 | 273 |
| Illinois..... | 148 | 1,352 | 115 | 1,125 | 33 | 226 | Rhode Island..... | 92 | 86 | 72 | 72 | 20 | 14 |
| Indiana..... | 129 | 507 | 103 | 435 | 26 | 72 | South Carolina* | 80 | 52 | 62 | 46 | 18 | 5 |
| Iowa* | 101 | 148 | 83 | 127 | 18 | 21 | South Dakota* | 54 | 14 | 42 | 11 | 12 | 3 |
| Kansas* | 96 | 108 | 79 | 94 | 17 | 14 | Tennessee* | 115 | 181 | 94 | 154 | 21 | 27 |
| Kentucky..... | 123 | 183 | 99 | 139 | 24 | 44 | Texas* | 121 | 358 | 98 | 319 | 23 | 39 |
| Louisiana..... | 107 | 140 | 89 | 124 | 18 | 16 | Utah* | 79 | 57 | 65 | 45 | 14 | 12 |
| Maine..... | 78 | 54 | 60 | 47 | 18 | 7 | Vermont..... | 67 | 21 | 54 | 15 | 13 | 6 |
| Maryland-District of Columbia..... | 123 | 334 | 98 | 279 | 25 | 55 | Virginia* | 112 | 160 | 89 | 125 | 23 | 35 |
| Massachusetts..... | 131 | 558 | 104 | 463 | 27 | 95 | Washington..... | 116 | 361 | 95 | 290 | 21 | 71 |
| Michigan..... | 130 | 955 | 105 | 844 | 25 | 111 | West Virginia..... | 99 | 181 | 84 | 99 | 15 | 83 |
| Minnesota..... | 108 | 333 | 90 | 268 | 18 | 65 | Wisconsin..... | 116 | 393 | 93 | 339 | 23 | 54 |
| Mississippi* | 79 | 53 | 63 | 49 | 16 | 5 | Wyoming* | 60 | 19 | 48 | 14 | 12 | 4 |
| Missouri..... | 130 | 540 | 105 | 455 | 25 | 85 | Membership not classifiable..... | 5 | 108 | 4 | 90 | 1 | 18 |

¹ Based on reports from 129 national and international unions and Bureau estimates for 55. For 5 unions, membership distribution by State could not be estimated. An asterisk indicates a State with a right-to-work law.

² Excludes single firm and local unaffiliated unions included in table 9.

NOTE: Because of rounding, sums of individual items may not equal totals.

This inquiry was designed also to permit further explanation of the feasibility of computing membership figures from the per capita tax income reported by national and international unions

under the provision of the Labor-Management Reporting and Disclosure (Landrum-Griffin) Act. For its 1963 Directory, the Bureau analyzed the per capita tax rates and receipts for selected

TABLE 10. DUES REQUIREMENTS FOR SPECIFIED CATEGORIES OF MEMBERS IN NATIONAL AND INTERNATIONAL UNIONS, 1964

| Category | Unions | | Membership | |
|-----------------------------|--------|---------|--------------------|---------|
| | Number | Percent | Number (thousands) | Percent |
| All unions..... | 189 | 100.0 | 17,919 | 100.0 |
| Unemployed: | | | | |
| Full dues..... | 40 | 21.1 | 5,683 | 31.7 |
| Less than full dues..... | 22 | 11.6 | 2,246 | 12.5 |
| Dues exempt..... | 68 | 36.0 | 5,613 | 31.3 |
| No formal policy..... | 27 | 14.3 | 1,742 | 9.7 |
| No reply..... | 32 | 16.9 | 2,636 | 14.7 |
| Strikers: | | | | |
| Full dues..... | 43 | 22.8 | 5,900 | 32.9 |
| Less than full dues..... | 9 | 4.8 | 1,141 | 6.4 |
| Dues exempt..... | 59 | 31.2 | 5,063 | 28.3 |
| No formal policy..... | 37 | 19.6 | 1,917 | 10.7 |
| No reply ¹ | 41 | 21.7 | 3,899 | 21.8 |
| Armed Forces: | | | | |
| Full dues..... | 4 | 2.1 | 502 | 2.8 |
| Less than full dues..... | 6 | 3.2 | 635 | 3.5 |
| Dues exempt..... | 126 | 66.7 | 13,589 | 75.9 |
| No formal policy..... | 19 | 10.1 | 447 | 2.5 |
| No reply..... | 34 | 18.0 | 2,747 | 15.3 |
| Apprentices: | | | | |
| Full dues..... | 71 | 37.6 | 7,388 | 41.2 |
| Less than full dues..... | 14 | 7.4 | 1,828 | 10.2 |
| Dues exempt..... | 8 | 4.2 | 1,113 | 6.2 |
| No formal policy..... | 35 | 18.5 | 2,831 | 15.8 |
| No reply ² | 61 | 32.3 | 5,760 | 32.1 |
| Retired: | | | | |
| Full dues..... | 10 | 5.3 | 1,011 | 5.6 |
| Less than full dues..... | 35 | 18.5 | 4,105 | 22.9 |
| Dues exempt..... | 89 | 47.1 | 7,230 | 40.3 |
| No formal policy..... | 25 | 13.2 | 3,023 | 16.9 |
| No reply..... | 30 | 15.9 | 2,551 | 14.2 |
| Other: ³ | | | | |
| Full dues..... | 3 | 1.6 | 89 | .5 |
| Less than full dues..... | 20 | 10.6 | 2,268 | 12.7 |
| Dues exempt..... | 10 | 5.3 | 1,166 | 6.5 |
| No formal policy..... | 3 | 1.6 | 200 | 1.1 |
| No reply..... | 153 | 81.0 | 14,196 | 79.2 |

¹ Includes some unions prohibited by law from striking, e.g., unions which organize Federal employees.

² Includes some unions which do not have jurisdiction over any apprenticeship trades.

³ Few unions listed any types of workers in this category. Among those reported were groups such as permanently sick and disabled, and inactive members.

NOTE: Because of rounding, sums of individual items may not equal totals.

unions.³⁰ This study appeared to indicate that, for a number of reasons, the method of dividing the per capita tax rate into per capita tax receipts could not be uniformly applied to all unions to yield valid membership figures, particularly for unions in industries characterized by seasonal employment and for those in which certain categories of members are, in whole or in part, dues exempt.³¹ Something of the magnitude of the problem is revealed by the dues-requirement structure shown in table 10.

³⁰ The filing of financial reports as required under the Labor-Management Reporting and Disclosure Act of 1959 permitted an examination of this problem in some detail.

³¹ For details, see 1963 *Directory*, pp. 53-54. Such a computation is ruled out in unions which base dues or per capita taxes on a percentage of earnings or have multiple dues rates.

Dues exempt members can be assumed to be exempt from the local union's per capita tax liability to the international union, since the tax is usually a share of dues. Unions, however, differ in their per capita tax policies where dues are set at less than the full amount. Responses from 53 unions to an inquiry³² on per capita policy where less than full dues may be required yielded the following results:

| <i>Per capita tax obligations of unions with "less than full dues" policy</i> | <i>Number of unions</i> | <i>Membership</i> |
|---|-------------------------|-------------------|
| All unions with policy..... | 53 | 5,352,822 |
| Per capita tax paid in full..... | 18 | 2,203,581 |
| Per capita tax paid in part..... | 29 | 3,029,303 |
| Per capita tax waived..... | 5 | 57,938 |
| No formal policy..... | 1 | 62,000 |

On the basis of these responses, it would seem that any computation of membership figures using per capita tax receipts, to be more than a mathematical exercise, would have to take account of all situations where no, or a partial, per capita tax is paid to the national union. But even where these practices and the specific amount of the reduced per capita tax are known, the computation cannot be carried out unless the numbers so affected are known or per capita tax receipts are segregated in this manner. This information, however, cannot be obtained from union financial statements.

The variety of dues and per capita policies in effect tend to support the Bureau's thesis that membership measurement cannot readily be reduced to a mathematical formula uniformly applied to all unions. Although unions have been asked to report the *annual average number of dues-paying members*, the Bureau realizes that a strict adherence to this standard, even if it were possible to achieve, would in a number of cases lead to a substantial understatement of members considered to be in good standing and therefore eligible to participate in union affairs.³³ As long as membership data are obtained from national and international unions, rather than from locals,³⁴ there may be no alternative to relying upon each union responding according to its own criteria of dues-paying membership, even at the risk of overstatement on the part of some unions.

³² See appendixes E and E-1 for details.

³³ This, of course, would vary particularly with employment fluctuations in particular industries and the incidence of strikes.

³⁴ Membership data are obtained in Canada and in California from a survey of local unions.

UNION FUNCTIONS

This section deals with several major aspects of union administration and activities, such as the number of local unions, number of collective bargaining agreements and their worker coverage, frequency of conventions, professional staff and other employees, union publications, and headquarters locations. The data summarized in this section also appear separately for each union in the listings of national and international unions beginning on page 14, except for the information on collective bargaining agreements, agreement coverage, and number of employees on headquarters' payrolls.

Number of Locals

A slight rise since 1962 in the number of local unions chartered by national and international unions—from 73,587 to 74,004—reversed a decline noted in 1962. AFL-CIO affiliates reported an increase of 855 local unions, unaffiliated unions a decline of 438, for a net increase of 417. Nearly 85 percent of the 74,004 locals were in AFL-CIO affiliates (table 11).

The bulk of the locals were concentrated in a small number of national and international unions. Thus, one-half of all the locals were affiliated with only 17 unions, each having 1,000 or more locals. At the opposite extreme, 137 of the 189 national and international unions, each with less than 400 locals, accounted for only about one-fifth of the total number of locals.

Eighty-nine unions had less than 100 locals each, including 14 in which all members were directly affiliated with the national organization. In the latter category were several unions in the transportation industry and those whose activities were confined to a small geographic area.

Unions with a large membership generally also reported a large number of locals; however, of the five unions with 2,000 or more locals each, three postal unions with a combined membership of about 350,000 accounted for 14,287 locals.

A total of 5,204 local unions in areas outside the United States were reported by the national and international unions. All but 423 were in Canada.

Collective Bargaining Agreements

Reports from 151 unions and estimates for 33 yielded a count of 115,459 agreements, exclusive of supplements, and welfare and pension plans, in effect in 1964 (table 12). The number of agreements in the public service—Federal, State, and municipal—was estimated at about 1,200, as the number of government workers' unions not negotiating agreements declined from 15 in 1960 to 5 in 1964.

For five unions with a membership of 2.5 million, which failed to furnish data, estimates were not made, thus it is impossible to account for the total number of agreements in existence in 1964. It is believed, however, that the Bureau's estimate of

TABLE 11. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF LOCALS AND AFFILIATION, 1964

| Number of locals | All unions | | | | Union affiliation | | | |
|------------------------------------|------------|---------|--------|---------|-------------------|--------|--------------|--------|
| | Unions | | Locals | | AFL-CIO | | Unaffiliated | |
| | Number | Percent | Number | Percent | Unions | Locals | Unions | Locals |
| All unions ¹ | 189 | 100.0 | 74,004 | 100.0 | 129 | 62,770 | 60 | 11,234 |
| Under 10 locals ² | 27 | 14.3 | 55 | 0.1 | 8 | 26 | 19 | 29 |
| 10 and under 25 locals..... | 17 | 9.0 | 270 | .4 | 5 | 79 | 12 | 191 |
| 25 and under 50 locals..... | 20 | 10.6 | 701 | .9 | 13 | 458 | 7 | 243 |
| 50 and under 100 locals..... | 25 | 13.2 | 1,885 | 2.5 | 18 | 1,368 | 7 | 517 |
| 100 and under 200 locals..... | 20 | 10.6 | 2,837 | 3.8 | 16 | 2,247 | 4 | 590 |
| 200 and under 300 locals..... | 17 | 9.0 | 3,979 | 5.4 | 16 | 3,759 | 1 | 220 |
| 300 and under 400 locals..... | 11 | 5.8 | 3,726 | 5.0 | 11 | 3,726 | — | — |
| 400 and under 500 locals..... | 9 | 4.8 | 3,973 | 5.4 | 5 | 2,161 | 4 | 1,812 |
| 500 and under 600 locals..... | 6 | 3.2 | 3,244 | 4.4 | 6 | 3,244 | — | — |
| 600 and under 700 locals..... | 4 | 2.1 | 2,658 | 3.6 | 4 | 2,658 | — | — |
| 700 and under 800 locals..... | 7 | 3.7 | 5,145 | 7.0 | 6 | 4,445 | 1 | 700 |
| 800 and under 900 locals..... | 6 | 3.2 | 5,165 | 7.0 | 4 | 3,453 | 2 | 1,712 |
| 900 and under 1,000 locals..... | 3 | 1.6 | 2,804 | 3.8 | 3 | 2,804 | — | — |
| 1,000 and under 1,500 locals..... | 6 | 3.2 | 7,091 | 9.6 | 6 | 7,091 | — | — |
| 1,500 and under 2,000 locals..... | 6 | 3.2 | 10,134 | 13.7 | 4 | 6,914 | 2 | 3,220 |
| 2,000 locals and over..... | 5 | 2.6 | 20,337 | 27.5 | 4 | 18,337 | 1 | 2,000 |

¹ 8 unions did not report the number of locals, but sufficient information was available on which to base estimates for these unions. 5,204 locals outside the United States are included in these figures.

² Includes 14 unions with no locals.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 12. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF BASIC COLLECTIVE BARGAINING AGREEMENTS WITH EMPLOYERS, 1964¹

| Number | All unions | | | | Union affiliation | | | |
|--|------------|---------|----------------------------------|---------|-------------------|----------------------------------|--------------|----------------------------------|
| | Number | Percent | Collective bargaining agreements | | AFL-CIO | | Unaffiliated | |
| | | | Number | Percent | Unions | Collective bargaining agreements | Unions | Collective bargaining agreements |
| All unions ² | 184 | 100.0 | 115,459 | 100.0 | 125 | 108,649 | 59 | 6,810 |
| No collective bargaining agreements ³ | 6 | 3.3 | ..... | ..... | 1 | ..... | 5 | ..... |
| Less than 25 agreements | 51 | 27.7 | 382 | .3 | 16 | 78 | 35 | 304 |
| 25 and under 100 agreements | 37 | 20.1 | 2,074 | 1.8 | 26 | 1,424 | 11 | 650 |
| 100 and under 200 agreements | 19 | 10.3 | 2,546 | 2.2 | 19 | 2,546 | ..... | ..... |
| 200 and under 300 agreements | 16 | 8.7 | 3,808 | 3.3 | 12 | 2,768 | 4 | 1,040 |
| 300 and under 500 agreements | 9 | 4.9 | 3,352 | 2.9 | 7 | 2,752 | 2 | 600 |
| 500 and under 1,000 agreements | 16 | 8.7 | 10,305 | 8.9 | 16 | 10,305 | ..... | ..... |
| 1,000 and under 2,000 agreements | 13 | 7.1 | 15,480 | 13.4 | 12 | 14,144 | 1 | 1,336 |
| 2,000 and under 3,000 agreements | 6 | 3.3 | 14,425 | 12.5 | 5 | 11,545 | 1 | 2,880 |
| 3,000 and under 5,000 agreements | 5 | 2.7 | 15,900 | 13.8 | 5 | 15,900 | ..... | ..... |
| 5,000 agreements and over | 6 | 3.3 | 47,187 | 40.9 | 6 | 47,187 | ..... | ..... |

¹ The number of basic collective bargaining agreements does not include various supplements, pension, or health or welfare agreements as separate documents.

² Includes 33 unions for which the Bureau estimated the number of basic collective bargaining agreements. For 5 unions sufficient information was

not available on which to base an estimate. See text, p. 60.

³ Includes 5 unions composed of government workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

140,000 cited in the previous *Directory* is still reasonable. This estimated total includes approximately 2,100 contracts for single-plant and single-locality unions.

The concentration of agreements in a small number of unions, a characteristic noted in earlier surveys, was even more marked in 1964. The proportion of agreements accounted for by unions holding 5,000 or more contracts each climbed from 32 percent to 41 percent in the 2-year period. Sixteen AFL-CIO affiliates and one unaffiliated union, each negotiating at least 2,000 agreements, were signatories to 2 out of 3 agreements. On the other hand, fully half of the national and international unions held less than 2,500 contracts among them.

For the first time, the Bureau asked national and international unions to report the number of agreements outside the United States. Of the 6,200 contracts thus accounted for, about 5,700 were negotiated by Federation affiliates.

The number of workers covered by collective bargaining agreements, as reported by 132 unions and estimated by the Bureau for 57 unions, was 18.1 million, exceeding union membership by only about 174,000.³⁵ This confirms findings of most previous surveys that, in the aggregate, union membership and agreement coverage are virtually identical. The two totals, however, may be made

³⁵ For the United States, agreement coverage of national and international unions was 16.9 million, as against 16.7 million union members. Assuming that union membership and agreement coverage tend to be approximately the same, the estimate of total union membership in the United States of 17.2 million, including single-firm unions, as provided on page 50, can be taken as a reasonable estimate of collective bargaining coverage in the United States.

up of different groups of workers. Membership reports may include members who are not working (e.g., retired, unemployed, or in the Armed Forces), and, therefore, are not covered by agreements. A small number of unions, as noted earlier, reported no agreements in existence, and in most government unions only a small proportion of the membership, usually less than half, are covered by contracts. On the other hand, in the absence of union shop provisions, particularly in right-to-work States, the number of workers covered by agreements exceed the number of union members.

Union Conventions

Little change was noted in the frequency of conventions since the 1962 survey. By far the largest number of unions (64) reported that they meet every 2 years (table 13). The shift in the number of unions meeting every 5 years from 16 to 21 was caused, in part, by new listings and by small unions who, perhaps because of the expenses involved, decided to meet less frequently. The requirements of the Labor-Management Reporting and Disclosure Act of 1959 are satisfied with elections at 5-year intervals, either by secret ballot of the membership or by convention delegates chosen by secret ballot. Many unions which elect officers by referendum nominate candidates at conventions. With only one exception, the eight unions which reported that they do not hold conventions were small organizations, confining their activities to a single area or to a specific occupational group.

TABLE 13. INTERVALS AT WHICH NATIONAL AND INTERNATIONAL UNIONS HOLD CONVENTIONS, 1964

| Interval between conventions | All unions | | Union affiliation | |
|--------------------------------|------------|---------|-------------------|--------------|
| | Number | Percent | AFL-CIO | Unaffiliated |
| All unions..... | 189 | 100.0 | 129 | 60 |
| 3 months..... | 1 | 0.5 | ----- | 1 |
| 6 months..... | 3 | 1.6 | ----- | 3 |
| 1 year..... | 25 | 13.2 | 9 | 16 |
| 2 years..... | 64 | 33.9 | 50 | 14 |
| 3 years..... | 24 | 12.7 | 20 | 4 |
| 4 years..... | 38 | 20.1 | 33 | 5 |
| 5 years..... | 21 | 11.1 | 13 | 8 |
| Determined by referendum..... | 2 | 1.1 | 1 | 1 |
| No convention..... | 8 | 4.2 | 1 | 7 |
| Other ¹ | 1 | .5 | 1 | ----- |
| Information not available..... | 2 | 1.1 | 1 | 1 |

¹ The American Federation of Hosiery Workers (AFL-CIO) merged with the Textile Workers Union of America (AFL-CIO) in April 1965.

Union Officials and Staff

In 1964, the number of research and education directors was the highest since the Bureau asked unions to furnish this information 15 years ago. Research directors were reported by 118 unions (table 14), as against 108 in 1960 and 80 in 1949; for education directors the comparable figures were 101, 85, and 48, respectively. To a greater extent than in the past, a person other than the president or secretary-treasurer occupies one or both of these positions. A noticeable shift has also taken place toward assigning a different person to each of these functions.

No research or education directors were reported by 64 unions having a total membership of 1.4 million; but only 4 of these had 100,000 or more members, while 39 had less than 10,000.³⁶

Fourteen AFL-CIO State organizations reported research directors, and 25 reported education directors. In half the organizations these positions were filled by the president or secretary-treasurer.

The number of persons in charge of activities related to various social insurance programs, such as health insurance and pensions, was 133, as against 129 and 109 in 1962 and 1960, respectively. In 70 unions an international officer carried this responsibility in addition to his regular duties—the president in 30 unions and the secretary-treasurer in 40—while in 17, it was the research or education director who functioned in this capacity. In addition, one union reported that its executive body shared in the administration

³⁶ These reports cover positions which are formally established and probably understate the extent to which unions use research and education techniques. Some unions assign personnel as needed from regular staff, and others contract with private consultants to handle problems as they develop.

of the social insurance programs; another union assigned these duties to its legal counselor. The remaining 44 unions, representing 6.1 million members, reported that they designated certain officials, whose job titles (e.g., Fund Administrator, Director of Welfare and Retirement Fund, Insurance Director) indicated that the social insurance program was their area of special concern.

The number of persons reported in charge of organizing activities increased slightly from 143 to 147 since the last survey. In 67 unions, covering 8.4 million members (58 unions with 6.8 million members in 1962), the position was held by a person other than the president or secretary-treasurer, who was designated, in many cases, as the "Director of Organization."

One hundred thirty-six unions named an individual in charge of their legal activities. In 34 unions, the president or secretary-treasurer had responsibility for this area, although it was not clear whether these officers were actually attorneys or simply supervised the various legal activities by virtue of their general executive responsibilities. On the other hand, 102 unions with 13.8 million members designated a lawyer (e.g., General Counsel, Resident Attorney) to conduct the legal affairs of their organizations. Persons in the latter category are identified in the listings of national and international unions.

For the first time, unions were asked to report on the number of full-time paid employees (executive, professional, representatives, organizers, clerical, etc.) in the United States who were on their payroll. Unions were asked to exclude employees paid by local unions or by intermediate or other bodies. On the basis of responses from 176 unions and estimates prepared by the Bureau for 13, slightly more than 13,000 persons were on headquarters' payrolls (table 15). While, in general, the average number of employees increased with the size of the union as is to be expected, a number of organizations reported a substantially smaller national staff than their size appeared to indicate. This reflects a traditional practice in certain unions of operating with a small headquarters staff and leaving service functions, elsewhere handled at the national level, in the hands of local unions or intermediate or other bodies. Nineteen unions with a combined membership of about 88,000 reported no full-time employees; 13 of these had fewer than 500 members.

TABLE 14. NUMBER OF RESEARCH AND EDUCATION DIRECTORS OF NATIONAL AND INTERNATIONAL UNIONS, 1964

| Position held by— | Total research directors | Total education directors | Both research and education directors | | Research director only | Education director only |
|---|--------------------------|---------------------------|---------------------------------------|-----------------------------------|------------------------|-------------------------|
| | | | Same person in both positions | Different person in each position | | |
| National or international unions | | | | | | |
| Total..... | 118 | 101 | 53 | 41 | 24 | 7 |
| Person other than president or secretary-treasurer..... | 101 | 89 | 1 44 | 2 40 | 17 | 5 |
| President or secretary-treasurer..... | 17 | 12 | 9 | 1 | 7 | 2 |
| State organizations | | | | | | |
| Total..... | 14 | 25 | 8 | 6 | | 11 |
| Person other than president or secretary-treasurer..... | 7 | 13 | 4 | 3 | | 6 |
| President or secretary-treasurer..... | 7 | 12 | 4 | 3 | | 5 |

¹ Includes 1 union in which there is a separate research and education director for Canada, and another research and education director for the United States.

² Includes 5 unions in which a person other than the president and/or secretary-treasurer fills the research position, but the president (in 4 cases) and secretary-treasurer (1) serves as education director. In another 2 unions,

a person other than the president and/or secretary-treasurer fills the education position, but the secretary-treasurer (1) and secretary (1) serves as research director.

³ In 1 State organization, the secretary-treasurer fills the education position, another person serves as research director.

TABLE 15. DISTRIBUTION OF UNIONS BY NUMBER OF FULL-TIME EMPLOYEES ON THE PAYROLL OF NATIONAL AND INTERNATIONAL UNIONS, 1964

| Number of members | All unions | | | | Average number of full-time employees |
|----------------------------------|------------|----------|---------------------------|----------|---------------------------------------|
| | Unions | | Full-time union employees | | |
| | Number | Per-cent | Number | Per-cent | |
| All Unions ¹ | 189 | 100.0 | 13,052 | 100.0 | 69 |
| Under 5,000 members..... | 50 | 26.4 | 189 | 1.4 | 4 |
| 5,000 and under 10,000..... | 13 | 6.9 | 115 | .9 | 9 |
| 10,000 and under 25,000..... | 28 | 14.8 | 573 | 4.4 | 20 |
| 25,000 and under 50,000..... | 25 | 13.2 | 697 | 5.3 | 28 |
| 50,000 and under 100,000..... | 26 | 13.8 | 1,841 | 14.1 | 71 |
| 100,000 and under 200,000..... | 26 | 13.8 | 2,723 | 20.9 | 105 |
| 200,000 and under 300,000..... | 7 | 3.7 | 1,531 | 11.7 | 219 |
| 300,000 and under 400,000..... | 4 | 2.1 | 722 | 5.5 | 181 |
| 400,000 and under 500,000..... | 4 | 2.1 | 994 | 7.6 | 249 |
| 500,000 and under 1,000,000..... | 4 | 2.1 | 2,325 | 17.8 | 581 |
| 1,000,000 and over..... | 2 | 1.1 | 1,342 | 10.3 | 671 |

¹ Includes 19 unions with a membership of 87,689 which reported no full-time employees.

NOTE: Because of rounding, sums of individual items may not equal totals.

Legislative representatives were named by 42 AFL-CIO State bodies. In about three-fourths of these cases, the president, vice-president, or secretary-treasurer functioned in this capacity.

Union Publications

Of the 189 national and international unions surveyed, 164 issued a total of 189 publications. Fifteen unions reported two publications each, 6 unions reported a total of three each, and 1 union issued five publications. The largest number of periodicals (109) appeared monthly, followed by: 22, bimonthly; 16, quarterly; 12, weekly; 9, bi-

weekly; 8, semimonthly; 3, three times a year; 1, semiannually; and for the remaining 9, no time interval was specified.

Of the 25 unions reporting no publications, all had fewer than 80,000 members, with 14 having 2,000 or less.

Thirty of the 51 AFL-CIO State and area (Puerto Rico) bodies issued a total of 33 publications; 3 of these organizations issued 2 publications each. Sixteen publications were issued monthly; 7, weekly; 2 each annually, bimonthly, and bi-weekly; 1 for both quarterly and semiannually; and 2 publications appeared without a specified time interval.

TABLE 16. CITIES WITH FIVE OR MORE INTERNATIONAL UNION HEADQUARTERS, 1964 ¹

| City | Unions | | Union affiliation | | | |
|-----------------------|--------|------------------------------|-------------------|------------------------|------------------|------------------------|
| | Number | Total membership (thousands) | AFL-CIO | | Unaffiliated | |
| | | | Number of unions | Membership (thousands) | Number of unions | Membership (thousands) |
| Total..... | 120 | 14,562 | 92 | 11,990 | 28 | 2,572 |
| Washington, D.C..... | 55 | 8,745 | 40 | 6,489 | 15 | 2,256 |
| New York, N.Y..... | 29 | 2,428 | 24 | 2,242 | 5 | 186 |
| Detroit, Mich..... | 5 | 1,339 | 3 | 1,327 | 2 | 12 |
| Cincinnati, Ohio..... | 5 | 841 | 5 | 841 | | |
| Chicago, Ill..... | 13 | 704 | 13 | 704 | | |
| Cleveland, Ohio..... | 7 | 286 | 3 | 243 | 4 | 43 |
| Philadelphia, Pa..... | 6 | 218 | 4 | 144 | 2 | 74 |

¹ Not included are offices established by unions for special functions; e.g., legislative activity or research.

NOTE: Because of rounding, sums of memberships may not equal totals.

Union Headquarters Locations

Few changes were noted in the locations of union headquarters. By far the largest concentration was in Washington, D.C., where, in addition to AFL-CIO headquarters, 55 unions maintained headquarters (table 16), a gain of 4 since the last *Directory*, attributable for the most part to Government unions listed for the first time. As a result

of the merger between the Amalgamated Lithographers of America and the International Photo-Engravers' Union of North America, St. Louis, Missouri, no longer appears among the cities with five or more union headquarters. The merged organization makes its home in New York.

In all, union headquarters were scattered over 58 cities in 23 States and the District of Columbia.

APPENDIX A

Changes in National and International Union Listings

This *Directory* contains the up-to-date listings for 188 national and international unions, as defined previously. Appendix A accounts for any differences between the listings shown in this edition and the listings in the 1963 *Directory*.

The following 12 national and international unions appear for the first time:

- Engineers and Scientists; Association of (IND).
- Federal Employees Association (IND).
- Government Inspectors; National Association of (IND).
- Lithographers and Photoengravers International Union (AFL-CIO).
- NLRB Association; Eighth Region (IND).
- NLRB Professional Association (IND).
- Postmasters; National Association of (IND).
- Pulp and Paper Workers; Association of Western (IND).
- Social Security District Office Employee Union (IND).
- Southern Labor Union (IND).
- Trademark Society, Inc. (IND).
- Welders; International Union, United (IND).

In addition, District 50, an affiliate of the

United Mine Workers of America (IND), is now listed as a national union under the name International Union of District 50, United Mine Workers of America (IND). Three unions are not listed because of mergers or affiliation with other organizations, as noted below. Three other unions were dropped from this edition: The National Association of Master Mechanics and Foremen of Naval Shore Establishments disaffiliated from the AFL-CIO in April 1964 on the grounds that it no longer functioned as a trade union; and the following two unaffiliated unions which failed to meet the required interstate definition of a national union:

- Protective Association; International Employees (IND).
- Truck Drivers, Chauffeurs and Helpers Union of Chicago and Vicinity; Chicago (IND).

Also not listed is the Food and Beverage Trades Department (AFL-CIO) which the Federation disbanded at its 1965 convention.

Union Mergers

| Name of Union | Remarks |
|---|---|
| Hosiery Workers; American Federation of (AFL-CIO)----- | Merged with Textile Workers Union of America (AFL-CIO) on April 15, 1965. |
| Lithographers of America; Amalgamated (Ind) and Photo-Engravers' Union of North America; International (AFL-CIO). | Merged to form the Lithographers and Photoengravers International Union (AFL-CIO) on September 7, 1964. |

Changes in Union Name

| 1963 Directory | 1965 Directory |
|--|--|
| District 50, United Mine Workers of America (IND)----- | Mine Workers of America; International Union of District 50, United (IND). |
| Hod Carriers', Building and Common Laborers' Union of America; International (AFL-CIO). | Laborers' International Union of North America (AFL-CIO). |
| Office Employees International Union (AFL-CIO)----- | Office and Professional Employees International Union (AFL-CIO). |
| Railroad Telegraphers; The Order of (AFL-CIO)----- | Transportation-Communication Employees Union (AFL-CIO). |
| Street, Electric Railway and Motor Coach Employees of America; Amalgamated Association of (AFL-CIO). | Amalgamated Transit Union (AFL-CIO). |
| Toy Workers of the United States and Canada; International Union of Doll and (AFL-CIO). | Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO). |

APPENDIX B

U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS WASHINGTON, D.C. 20212

Directory of National and International Labor Unions in the United States, 1965

I. UNION AND OFFICER IDENTIFICATION:

1. Union name and address (please add zip code above if not shown) _____
2. Affiliation (check appropriate box) AFL-CIO None
Other (specify) _____
3. Telephone number (spell exchange in full) _____
4. President (Mr., Mrs., Miss) _____
5. Secretary-Treasurer (Mr., Mrs., Miss) _____
6. Name and title of person in charge of organizing activities:
(Mr., Mrs., Miss) _____ Title _____
7. Research Director (Mr., Mrs., Miss) _____
Mailing address if different from headquarters:

(Street) (City) (State) (Zip code)
8. Education Director (Mr., Mrs., Miss) _____
Mailing address if different from headquarters:

(Street) (City) (State) (Zip code)
9. Name and title of person in charge of social insurance (health, insurance, pension, etc.) activities:
(Mr., Mrs., Miss) _____ Title _____
Mailing address if different from headquarters:

(Street) (City) (State) (Zip code)
10. Name and title of person in charge of legal activities:
(Mr., Mrs., Miss) _____ Title _____
Mailing address if different from headquarters:

(Street) (City) (State) (Zip code)

II. CONVENTIONS AND PUBLICATIONS:

1. Frequency of conventions _____
2. Next convention _____
(Month) (Day) (Year) (City) (State)
3. Name of official publication(s) _____ How often published _____ Editor
(Mr., Mrs., Miss) _____

III. AFFILIATED BODIES:

Number of locals in operation as of the end of 1964: _____ locals

IV. MEMBERSHIP:

- Indicate annual average dues-paying membership count for 1963 and 1964. If complete returns for 1964 are not yet available, use 9- or 10-month average.
 1964 _____ members
 1963 _____ members
- Indicate the formal policy of the union, as expressed in the constitution or other regulations, concerning the dues obligations of members in the categories listed below:

| | Full dues | Less than full dues | Dues exempt | No formal policy |
|------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Unemployed | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Involved in work stoppages | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Armed Forces | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Apprentices | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Retired | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Other groups (specify) _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- If members in any of the above categories pay *less than full dues*, is the per capita tax to the national or international union for those members— (check one)

| | | | |
|--------------|--------------------------|-----------------|--------------------------|
| Paid in full | <input type="checkbox"/> | Waived | <input type="checkbox"/> |
| Paid in part | <input type="checkbox"/> | No fixed policy | <input type="checkbox"/> |

V. CLASSIFICATION OF MEMBERSHIP:

- Approximate percentage of membership who are women _____ %
(If none, enter zero)
- Approximate percentage of membership who are "white collar" workers (include professional, technical, sales, and office workers) _____ %
(If none, enter zero)
- For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1964 or any other appropriate current period:

| Location | Approximate number of union members | Number of local unions |
|----------------------|-------------------------------------|------------------------|
| Canada..... | _____ | _____ |
| Puerto Rico..... | _____ | _____ |
| Canal Zone..... | _____ | _____ |
| Other (specify)..... | _____ | _____ |

- Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

| | | |
|--|-------|------|
| Manufacturing: | | |
| Food, beverages, and tobacco..... | _____ | % |
| Clothing, textiles, and leather products..... | _____ | % |
| Furniture, lumber, wood products, and paper..... | _____ | % |
| Printing and publishing..... | _____ | % |
| Petroleum, chemicals, and rubber..... | _____ | % |
| Stone, clay, and glass..... | _____ | % |
| Metals, machinery, and equipment except transportation equipment..... | _____ | % |
| Transportation equipment (automobiles, aircraft, shipbuilding)..... | _____ | % |
| Manufacturing (classification not available)..... | _____ | % |
| Nonmanufacturing: | | |
| Mining and quarrying (include crude petroleum and natural gas production)..... | _____ | % |
| Contract construction (building and special trade)..... | _____ | % |
| Transportation (include railroads, air, bus, truck and water transportation, and allied services)..... | _____ | % |
| Telephone and telegraph..... | _____ | % |
| Public utilities (electric, gas, and water)..... | _____ | % |
| Trade (wholesale and retail)..... | _____ | % |
| Finance and insurance..... | _____ | % |
| Service industries (include hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations)..... | _____ | % |
| Agriculture and fishing..... | _____ | % |
| Nonmanufacturing (classification not available)..... | _____ | % |
| Government: | | |
| Federal..... | _____ | % |
| State and local..... | _____ | % |
| Total..... | _____ | 100% |

V. 5. State distribution of union membership. Indicate the approximate number or percentage of members in each of the 50 States. Estimates are for general analysis purposes only and will not be shown for individual unions.

| | | | |
|------------------------------------|-------|--|-------|
| Alabama..... | _____ | Nebraska..... | _____ |
| Alaska..... | _____ | Nevada..... | _____ |
| Arizona..... | _____ | New Hampshire..... | _____ |
| Arkansas..... | _____ | New Jersey..... | _____ |
| California..... | _____ | New Mexico..... | _____ |
| Colorado..... | _____ | New York..... | _____ |
| Connecticut..... | _____ | North Carolina..... | _____ |
| Delaware..... | _____ | North Dakota..... | _____ |
| Florida..... | _____ | Ohio..... | _____ |
| Georgia..... | _____ | Oklahoma..... | _____ |
| Hawaii..... | _____ | Oregon..... | _____ |
| Idaho..... | _____ | Pennsylvania..... | _____ |
| Illinois..... | _____ | Rhode Island..... | _____ |
| Indiana..... | _____ | South Carolina..... | _____ |
| Iowa..... | _____ | South Dakota..... | _____ |
| Kansas..... | _____ | Tennessee..... | _____ |
| Kentucky..... | _____ | Texas..... | _____ |
| Louisiana..... | _____ | Utah..... | _____ |
| Maine..... | _____ | Vermont..... | _____ |
| Maryland-District of Columbia..... | _____ | Virginia..... | _____ |
| Massachusetts..... | _____ | Washington..... | _____ |
| Michigan..... | _____ | West Virginia..... | _____ |
| Minnesota..... | _____ | Wisconsin..... | _____ |
| Mississippi..... | _____ | Wyoming..... | _____ |
| Missouri..... | _____ | Number or percentage not accounted for..... | _____ |
| Montana..... | _____ | | _____ |

VI. COLLECTIVE BARGAINING AGREEMENTS:

1. Approximate number of basic collective bargaining agreements with employers (do not include various supplements, pension, health, or insurance agreements as separate documents) _____ agreements
 United States only _____ agreements
2. (a) Approximate number of different employers covered by collective bargaining agreements _____ employers
 United States only _____ employers
 (b) If more than one employer, are the employers located in at least two States? _____ Yes No
3. Approximate number of workers covered by all collective bargaining agreements (include nonmembers in bargaining units) _____ workers
 United States only _____ workers

VII. UNION STAFF:

1. Approximate number of full-time paid employees (executive, professional, representatives, organizers, clerical, etc.) on the payroll of the national or international union in the United States (omit those on the payroll of local unions, intermediate or other bodies, etc.) _____ employees
 May we have your comments regarding the present *Directory* and proposals for changes in future editions?

Name of person reporting

Title

Date

APPENDIX C

Members and Local Unions Outside the United States Included in Membership Reports Submitted by National and International Unions, 1964 ¹

| Union | Number of members and local unions outside the United States, by location | | | | | | | | | |
|--|---|---|---------|--------|-------------|--------|------------|--------|---------|--------|
| | Total membership outside United States ² | Total number of local unions outside United States ² | Canada | | Puerto Rico | | Canal Zone | | Other | |
| | | | Members | Locals | Members | Locals | Members | Locals | Members | Locals |
| <i>American Federation of Labor and Congress of Industrial Organizations</i> | | | | | | | | | | |
| Actors..... | 1,805 | (3) | 1,805 | (3) | | | | | | |
| Air Line Dispatchers..... | 76 | 15 | | | | | | | 76 | 15 |
| Air Line Pilots..... | 202 | 2 | | | 61 | 1 | | | 141 | 1 |
| Asbestos..... | 1,452 | 9 | 1,452 | 9 | | | | | | |
| Automobile..... | 75,000 | 65 | 75,000 | 65 | | | | | | |
| Barbers..... | 2,173 | 28 | 2,173 | 28 | | | | | | |
| Bill Posters..... | 19 | 1 | 19 | 1 | | | | | | |
| Boilermakers..... | 6,635 | 36 | 6,100 | 34 | 500 | 1 | 35 | 1 | | |
| Bookbinders..... | 3,300 | 18 | 3,300 | 18 | | | | | | |
| Brewery..... | 7,500 | 58 | 7,500 | 58 | | | | | | |
| Brick and Clay..... | 322 | 3 | 322 | 3 | | | | | | |
| Bricklayers..... | 7,637 | 53 | 7,635 | 52 | | | 2 | 1 | | |
| Broadcast..... | 2,300 | 22 | 2,300 | 22 | | | | | | |
| Building Service..... | 16,144 | 20 | 16,144 | 20 | | | | | | |
| Carpenters..... | 73,540 | 241 | 70,000 | 233 | 3,500 | 6 | 40 | 2 | | |
| Cement..... | 4,527 | 34 | 4,527 | 34 | | | | | | |
| Chemical..... | 12,682 | 100 | 12,682 | 100 | | | | | | |
| Cigar..... | 17 | 2 | 8 | 1 | 9 | 1 | | | | |
| Clothing..... | 17,750 | 47 | 16,500 | 41 | 1,250 | 6 | | | | |
| Communications Workers..... | 3,200 | 11 | 3,000 | 9 | 100 | 1 | 100 | 1 | | |
| Coopers..... | 112 | 1 | 112 | 1 | | | | | | |
| Distillery..... | 2,900 | 17 | 2,900 | 17 | | | | | | |
| Electrical (IUE)..... | 10,661 | 64 | 9,624 | 54 | 1,037 | 10 | | | | |
| Electrical (IBEW)..... | 38,429 | 178 | 38,088 | 176 | | | 341 | 2 | | |
| Elevator..... | 1,464 | 10 | 1,464 | 10 | | | | | | |
| Engineers, Technical..... | 1,000 | 3 | 1,000 | 3 | | | | | | |
| Engineers, Operating..... | 14,100 | 35 | 14,000 | 34 | | | 100 | 1 | | |
| Firefighters..... | 13,209 | 150 | 12,781 | 147 | 391 | 2 | 37 | 1 | | |
| Firemen and Oilers..... | 2,000 | 52 | 2,000 | 52 | | | | | | |
| Garment, United..... | 2,135 | 11 | 2,135 | 11 | | | | | | |
| Garment, Ladies'..... | 30,807 | 26 | 20,039 | 24 | 10,768 | 2 | | | | |
| Glass Bottle..... | 1,300 | 3 | 1,000 | 2 | 300 | 1 | | | | |
| Glass and Ceramic..... | 6,500 | 30 | 6,500 | 30 | | | | | | |
| Glass, Flint..... | 120 | 1 | 120 | 1 | | | | | | |
| Government (AFGE)..... | 3,078 | 16 | | | 405 | 1 | 920 | 9 | 1,753 | 6 |
| Grain..... | 2,000 | 8 | 2,000 | 8 | | | | | | |
| Hatters..... | 4,050 | 11 | 4,000 | 10 | 50 | 1 | | | | |
| Horseshoers..... | 10 | 1 | 10 | 1 | | | | | | |
| Hotel..... | 16,030 | 37 | 14,660 | 36 | 1,370 | 1 | | | | |
| Iron..... | 9,130 | 22 | 9,130 | 22 | | | | | | |
| Jewelry..... | 450 | 4 | 450 | 4 | | | | | | |
| Laborers..... | 21,980 | 39 | 21,980 | 39 | | | | | | |
| Lathers..... | 1,006 | 22 | 1,006 | 22 | | | | | | |
| Leather goods..... | 1,940 | 3 | 1,640 | 2 | 300 | 1 | | | | |
| Letter Carriers..... | 325 | 21 | | | 325 | 21 | | | | |
| Lithographers and Photoengravers..... | 4,800 | 16 | 4,800 | 16 | | | | | | |
| Locomotive Firemen..... | 5,500 | 98 | 5,500 | 98 | | | | | | |
| Longshoremen..... | 7,455 | 47 | 6,455 | 37 | 1,000 | 10 | | | | |
| Machinists..... | 40,855 | 158 | 40,576 | 155 | 83 | 1 | 196 | 2 | | |
| Maintenance of Way..... | 17,725 | 192 | 17,717 | 191 | | | 8 | 1 | | |
| Marble..... | 432 | 5 | 432 | 5 | | | | | | |
| Marine Engineers..... | 99 | (4) | | | 21 | (4) | 55 | (4) | 23 | (4) |
| Maritime..... | 3,500 | (4) | | | | | 3,500 | (4) | | |
| Meat Cutters..... | 9,403 | 30 | 9,341 | 29 | 62 | 1 | | | | |
| Messengers..... | 1 | 1 | | | 25 | 1 | | | | |
| Metal Polishers..... | 155 | 4 | 120 | 1 | 35 | 3 | | | | |
| Molders..... | 6,436 | 36 | 6,436 | 36 | | | | | | |
| Musicians..... | 18,386 | 34 | 16,520 | 32 | 1,636 | 1 | | | 230 | 1 |
| Newspaper Guild..... | 3,310 | 7 | 3,154 | 6 | 156 | 1 | | | | |
| Office..... | 8,200 | 53 | 7,900 | 50 | 300 | 3 | | | | |
| Oil..... | 13,175 | 64 | 12,500 | 62 | 675 | 2 | | | | |
| Packinghouse..... | 74,000 | 350 | 24,000 | 200 | 50,000 | 150 | | | | |
| Painters..... | 8,006 | 61 | 8,000 | 60 | | | 6 | 1 | | |
| Papermakers..... | 10,000 | 65 | 10,000 | 65 | | | | | | |
| Pattern Makers..... | 3,009 | 4 | 350 | 4 | | | | | | |
| Plasterers..... | 3,009 | 23 | 3,000 | 22 | 9 | 1 | | | | |
| Plate Printers..... | 70 | 3 | 70 | 3 | | | | | | |
| Plumbers..... | 19,668 | 76 | 19,603 | 74 | | | 65 | 2 | | |
| Porters..... | 400 | 6 | 400 | 6 | | | | | | |
| Post Office Mail Handlers..... | 55 | 1 | | | 55 | 1 | | | | |
| Post Office Motor Vehicle..... | 7 | 1 | | | 7 | 1 | | | | |
| Postal Clerks..... | 250 | 24 | | | 250 | 24 | | | | |
| Potters..... | 490 | 6 | 490 | 6 | | | | | | |
| Printing Pressmen..... | 8,110 | 55 | 8,100 | 55 | | | 10 | (4) | | |
| Pulp..... | 37,650 | 116 | 37,650 | 116 | | | | | | |
| Railroad Signalmen..... | 1,100 | 22 | 1,100 | 22 | | | | | | |
| Railroad Trainmen..... | 20,329 | 100 | 20,329 | 100 | | | | | | |
| Railway Carmen..... | 15,000 | 89 | 15,000 | 89 | | | | | | |
| Railway and Steamship Clerks..... | 20,350 | 145 | 20,000 | 143 | 350 | 2 | | | | |
| Railway Supervisors..... | 19 | (4) | 19 | (4) | | | | | | |

See footnotes at end of table.

**Members and Local Unions Outside the United States Included in Membership Reports
Submitted by National and International Unions, 1964¹—Continued**

| Union | Number of members and local unions outside the United States, by location | | | | | | | | | |
|--|---|---|---------|--------|-------------|--------|------------|--------|---------|--------|
| | Total membership outside United States ² | Total number of local unions outside United States ² | Canada | | Puerto Rico | | Canal Zone | | Other | |
| | | | Members | Locals | Members | Locals | Members | Locals | Members | Locals |
| <i>American Federation of Labor and Congress of Industrial Organizations—Continued</i> | | | | | | | | | | |
| Retail Clerks..... | 13,049 | 15 | 12,427 | 13 | 622 | 2 | | | | |
| Retail, Wholesale..... | 20,000 | 54 | 20,000 | 54 | | | | | | |
| Rubber..... | 13,950 | 59 | 13,950 | 59 | | | | | | |
| Seafarers..... | 19,500 | 5 | 13,000 | 2 | 5,000 | 1 | | | 1,500 | 2 |
| Sheet Metal..... | 8,253 | 40 | 8,253 | 40 | | | | | | |
| Shoe, United..... | 800 | 6 | 800 | 6 | | | | | | |
| Shoe, Boot..... | 1,300 | 10 | 1,200 | 9 | 100 | 1 | | | | |
| Siderographers..... | 7 | 1 | 7 | 1 | | | | | | |
| Stage..... | 2,831 | 54 | 2,823 | 53 | | | 8 | 1 | | |
| State, County..... | 5,548 | 19 | | | 2,803 | 17 | 2,745 | 2 | | |
| Steel..... | 108,500 | 540 | 105,000 | 500 | 3,500 | 40 | | | | |
| Stereotypers..... | 700 | 11 | 700 | 11 | | | | | | |
| Stone and Allied..... | 270 | 2 | 270 | 2 | | | | | | |
| Stone Cutters..... | 90 | 5 | 90 | 5 | | | | | | |
| Stove, Furnace..... | 57 | 1 | 57 | 1 | | | | | | |
| Switchmen..... | 25 | 1 | 25 | 1 | | | | | | |
| Teachers..... | 600 | 13 | | | | | 200 | 2 | 400 | 11 |
| Telegraphers..... | 4,780 | 4 | 4,780 | 4 | | | | | | |
| Textile, United..... | 9,000 | 43 | 9,000 | 43 | | | | | | |
| Textile Workers..... | 19,000 | 93 | 19,000 | 93 | | | | | | |
| Tobacco Workers..... | 5,946 | 17 | 5,946 | 17 | | | | | | |
| Toys..... | 150 | 1 | 150 | 1 | | | | | | |
| Transit..... | 15,000 | 32 | 15,000 | 32 | | | | | | |
| Transportation-Communication..... | 9,488 | (4) | | (4) | | | | | | |
| Typographical..... | 8,061 | 61 | 7,945 | 60 | 116 | 1 | | | | |
| Upholsterers..... | 4,128 | 12 | 4,128 | 12 | | | | | | |
| Woodworkers..... | 41,502 | 54 | 41,502 | 54 | | | | | | |
| <i>Unaffiliated</i> | | | | | | | | | | |
| Bakery..... | 8,833 | 26 | 8,833 | 26 | | | | | | |
| Communications Association..... | 93 | (3) | 65 | (3) | 28 | (3) | | | 6 | (4) |
| Directors Guild..... | 16 | (4) | 10 | (4) | | | | | | |
| Electrical (UE)..... | 19,510 | 28 | 19,510 | 28 | | | | | | |
| Federal Employees..... | 1,015 | 26 | | | 180 | 4 | 60 | 2 | 775 | 20 |
| Guard, Plant..... | 983 | 3 | 183 | 2 | 800 | 1 | | | | |
| Internal Revenue..... | 30 | 1 | | | 30 | 1 | | | | |
| Letter Carriers, Rural..... | 2 | (4) | | | 2 | (4) | | | | |
| Locomotive Engineers..... | 6,014 | 111 | 6,000 | 110 | | | 14 | 1 | | |
| Longshoremen and Warehousemen..... | 3,000 | 18 | 3,000 | 18 | | | | | | |
| Mailers..... | 25 | 1 | 25 | 1 | | | | | | |
| Mine, Mill..... | 35,000 | 75 | 35,000 | 75 | | | | | | |
| Mine..... | 7,984 | 26 | 7,984 | 26 | | | | | | |
| Mine, District 50..... | 15,000 | 253 | 15,000 | 253 | | | | | | |
| Post Office and General Services..... | 34 | 2 | | | 30 | 2 | | | 4 | (4) |
| Postal Supervisors..... | 53 | 2 | | | 53 | 2 | | | | |
| Postal, National..... | 350 | 1 | | | 350 | 1 | | | | |
| Postmasters Association..... | 101 | 1 | | | 101 | 1 | | | | |
| Postmasters League..... | 75 | 1 | | | 75 | 1 | | | | |
| Railway Conductors..... | 245 | 11 | 240 | 10 | | | 5 | 1 | | |
| Teamsters..... | 43,172 | 42 | 40,143 | 41 | 3,029 | 1 | | | | |
| Telephone..... | 6,800 | 1 | 6,800 | 1 | | | | | | |
| Textile Foremen..... | 3 | (4) | 1 | (4) | | | | | 2 | (4) |
| Writers..... | 65 | (3) | 10 | (3) | 1 | (4) | | | 54 | (4) |

¹ Based primarily on union reports submitted in response to the BLS questionnaire (appendix B). In a few instances, Canadian membership figures were obtained from *Labour Organizations in Canada, 1964 edition* (Department of Labour, Ottawa, Canada).

² Figures represent a total only to the extent that union-supplied figures, as supplemented by the Canadian report, are complete.

³ Number of local unions not reported.

⁴ Members affiliated directly with the national organization.

APPENDIX D

Approximate Number of Women Reported by National and International Unions, 1964¹

| Union | Approximate number of women | Union | Approximate number of women |
|--|-----------------------------|--|-----------------------------|
| <i>American Federation of Labor and Congress of Industrial Organizations</i> | | <i>American Federation of Labor and Congress of Industrial Organizations—Continued</i> | |
| Actors..... | (2) (3) | Plumbers..... | (2) |
| Air Line Dispatchers..... | (4) | Porters..... | 0 |
| Air Line Pilots..... | 0 | Post Office Mail Handlers..... | 600 |
| Aluminum..... | 200 | Post Office Motor Vehicle..... | 900 |
| Asbestos..... | 0 | Postal Clerks..... | 34,800 |
| Automobile..... | 151,800 | Potters..... | 3,200 |
| Bakery..... | 28,000 | Printing Pressmen..... | 9,200 |
| Barbers..... | 3,600 | Pulp..... | (2) (3) |
| Bill Posters..... | (4) | Radio..... | 0 |
| Boilermakers..... | 1,300 | Railroad Signalmen..... | 0 |
| Bookbinders..... | 36,200 | Railroad Trainmen..... | 0 |
| Brewery..... | 6,000 | Railroad Yardmasters..... | 0 |
| Brick and Clay..... | 700 | Railway Carmen..... | 1,100 |
| Bricklayers..... | 0 | Railway Patrolmen..... | (4) |
| Broadcast..... | (2) (3) | Railway and Steamship Clerks..... | 48,600 |
| Building Service..... | 96,000 | Railway Supervisors..... | 0 |
| Carpenters..... | 7,600 | Retail Clerks..... | 213,800 |
| Cement..... | (2) | Retail, Wholesale..... | 66,800 |
| Chemical..... | 12,800 | Roofers..... | 0 |
| Cigar..... | 3,700 | Rubber..... | 32,900 |
| Clothing..... | 282,800 | Seafarers..... | (2) |
| Communications Workers..... | 161,600 | Sheet Metal..... | (2) |
| Coopers..... | 0 | Shoe, United..... | 28,100 |
| Distillery..... | 12,300 | Shoe, Boot..... | 24,000 |
| Electrical (IUE)..... | 90,200 | Siderographers..... | 0 |
| Electrical (IBEW)..... | 241,800 | Stage..... | 3,000 |
| Elevator..... | 0 | State, County..... | (2) (3) |
| Engineers, Technical..... | 900 | Steel..... | (2) (3) |
| Engineers, Operating..... | 0 | Stereotypers..... | 0 |
| Fire Fighters..... | 0 | Stone and Allied..... | 700 |
| Firemen and Oilers..... | 1,700 | Stone Cutters..... | 0 |
| Flight Engineers..... | 0 | Stove, Furnace..... | 900 |
| Furniture..... | 11,300 | Switchmen..... | 0 |
| Garment, United..... | 20,800 | Teachers..... | 60,000 |
| Garment, Ladies'..... | 353,900 | Telegraphers..... | 17,200 |
| Glass Bottle..... | 17,500 | Textile, United..... | 17,600 |
| Glass and Ceramic..... | 5,700 | Textile Workers..... | 70,800 |
| Glass Cutters..... | 0 | Tobacco Workers..... | 18,500 |
| Glass, Flint..... | 10,900 | Toys..... | 11,000 |
| Government (AFGE)..... | 34,700 | Train Dispatchers..... | 0 |
| Grain..... | 1,500 | Transit..... | 1,300 |
| Granite..... | 0 | Transport Service..... | 800 |
| Hatters..... | 24,000 | Transport Workers..... | 8,100 |
| Horseshoers..... | 0 | Transportation-Communication..... | 3,400 |
| Hosiery..... | (2) (3) | Typographical..... | (2) |
| Hotel..... | 200,100 | Upholsterers..... | 13,200 |
| Industrial..... | (2) (3) | Utility..... | 5,700 |
| Insurance..... | 1,100 | Woodworkers..... | 900 |
| Iron..... | (2) | | |
| Jewelry..... | 3,000 | <i>Unaffiliated</i> | |
| Laborers..... | 0 | Allied Workers..... | 200 |
| Lathers..... | 0 | ASCS Employees..... | 9,200 |
| Laundry..... | 19,900 | Associated Unions..... | 1,900 |
| Leather Goods..... | 27,800 | Bakery..... | (2) (3) |
| Leather Workers..... | 800 | Christian Labor..... | 500 |
| Letter Carriers..... | (2) | Communications Association..... | 3,000 |
| Lithographers and Photoengravers..... | 0 | Die Sinkers..... | 0 |
| Locomotive Firemen..... | 0 | Directors Guild..... | (4) |
| Longshoremen..... | 500 | Electrical (UE)..... | 41,300 |
| Machinists..... | 80,800 | Engineers and Scientists..... | (4) |
| Maintenance of Way..... | 100 | Federal Employees..... | (2) (3) |
| Marble..... | 0 | Federal Association..... | (4) |
| Marine Engineers..... | 0 | Government (NA GE)..... | (2) (3) |
| Marine and Shipbuilding..... | (2) | Government Inspectors..... | 0 |
| Maritime..... | 1,000 | Guard, Plant..... | (4) |
| Masters, Mates..... | 0 | Guards, International..... | 0 |
| Meat Cutters..... | 44,400 | Independent Unions, Congress..... | 100 |
| Mechanics, Educational..... | 400 | Industrial Workers..... | (2) (3) |
| Messengers..... | (4) | Insurance Agents, Life..... | 0 |
| Metal Polishers..... | 1,800 | Internal Revenue..... | 13,500 |
| Molders..... | (2) (3) | Lace..... | 1,200 |
| Musicians..... | (2) | Letter Carriers, Rural..... | 1,300 |
| Newspaper Guild..... | (2) (3) | Licensed Officers..... | 0 |
| Office..... | 42,300 | Locomotive Engineers..... | 0 |
| Oil..... | 4,900 | Log Scalers..... | 0 |
| Packinghouse..... | 30,000 | Longshoremen and Warehousemen..... | 6,000 |
| Painters..... | (2) | Machine Printers..... | (2) |
| Papermakers..... | (2) (3) | Mailers..... | (4) |
| Pattern Makers..... | 0 | Mine, Mill..... | (2) |
| Plasterers..... | 0 | Mine..... | (2) |
| Plate Printers..... | (4) | Mine, District 50..... | 21,000 |

See footnotes at end of table.

Approximate Number of Women Reported by National and International Unions, 1964¹—Con.

| Union | Approximate number of women | Union | Approximate number of women |
|---------------------------------------|-----------------------------------|--------------------------------|-----------------------------------|
| <i>Unaffiliated—Continued</i> | | <i>Unaffiliated—Continued</i> | |
| NLRB, 8th Region..... | (⁴) | Shoe and Allied Craftsmen..... | 2,000 |
| NLRB, Professional..... | (⁴) | Social Security..... | (⁴) |
| Newspaper and Mail Deliverers..... | (⁴) | Southern Labor Union..... | (⁴) |
| Packinghouse..... | (³) (⁴) | Teamsters..... | (³) (⁴) |
| Post Office and General Services..... | 800 | Telephone..... | 50,400 |
| Postal Alliance..... | 4,700 | Textile Foremen..... | (⁴) |
| Postal Supervisors..... | 1,400 | Tobacco Inspectors..... | (⁴) |
| Postal, National..... | (²) | Tool Craftsmen..... | 0 |
| Postmasters Association..... | 11,300 | Trademark Society..... | (⁴) |
| Postmasters League..... | 7,100 | Utility, New England..... | 500 |
| Protection Employees..... | 0 | Watch Workers..... | 800 |
| Pulp, Western..... | 2,100 | Watchmen's Association..... | 0 |
| Railroad Yardmasters..... | 0 | Welders..... | (⁴) |
| Railway Conductors..... | 0 | Writers..... | 400 |
| Railway Employees..... | 0 | | |

¹ Based on reports in response to BLS questionnaire item "approximate percentage of membership who are women." Percentage reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used.

² Data not reported.

³ Women members believed to comprise at least 5 percent of membership.

⁴ Fewer than 100 women members.

APPENDIX E

Dues Obligations of Various Categories of Union Members as Reported by Unions, 1964 ¹

| Union | Unemployed | | | | Involved in work stoppages | | | | Armed Forces | | | | Apprentices | | | | Retired | | | |
|--|------------|---------------------|--------------|------------------|----------------------------|---------------------|--------------|------------------|--------------|---------------------|--------------|------------------|-------------|---------------------|--------------|------------------|-----------|---------------------|--------------|------------------|
| | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy |
| <i>American Federation of Labor and Congress of Industrial Organizations</i> | | | | | | | | | | | | | | | | | | | | |
| Actors..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Air Line Dispatchers..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Air Line Pilots..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Aluminum..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Automobile..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Bakery..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Barbers..... | X | | | | X | | | | | | | | X | | | | | | | |
| Billposters..... | X | | | | X | | | | | | | | X | | | | | | | |
| Boilermakers..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Bookbinders..... | X | | | | X | | | | | | | | X | | | | | | | |
| Brewery..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Brick and Clay..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Bricklayers..... | X | | | | X | | | | | | | | X | | | | | | | |
| Broadcast..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Building Service..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Carpenters..... | X | | | | X | | | | | | | | X | | | | | | | |
| Cement..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Chemical..... | | | X | | | X | | | | | | | X | | | | | | | |
| Cigar..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Clothing..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Communications Workers..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Coopers..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Distillery..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Electrical (IUE)..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Electrical (IBEW)..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Elevator..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Engineers, Technical..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Engineers, Operating..... | X | | | | X | | | | | | | | X | | | | | | | |
| Firefighters..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Flight Engineers..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Garment, United..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Garment, Ladies'..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Glass Bottle..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Glass and Ceramic..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Glass Cutters..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Glass, Flint..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Government (AFGE)..... | | | | | | | | | | | | | | | | | X | | | |
| Grain..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Granite..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Hatters..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Horseshoers..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Hotel..... | X | | | | X | | | | X | | | | X | | | | X | | | |
| Industrial..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Insurance..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Iron..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Jewelry..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Laborers..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Lathers..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Laundry..... | | | | X | | | | X | | | | X | | | | X | | | | X |
| Leather Goods..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Leather Workers..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Letter Carriers..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Locomotive Firemen..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Longshoremen..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Machinists..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Maintenance of Way..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Marine Engineers..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Marine and Shipbuilding..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Maritime..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Meat Cutters..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Mechanics, Educational..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Messengers..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Metal Polishers..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Molders..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Musicians..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Newspaper Guild..... | | X | | | | | | X | | | | X | | | | X | | | | X |
| Office..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Oil..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Packinghouse..... | | | X | | | | | X | | | | X | | | | X | | | | X |
| Painters..... | X | | | | X | | | | | | | X | | | | X | | | | X |
| Papermakers..... | | | X | | | | | X | | | | X | | | | X | | | | X |

See footnote at end of table.

Dues Obligations of Various Categories of Union Members as Reported by Unions, 1964¹—Con.

| Union | Unemployed | | | | Involved in work stoppages | | | | Armed Forces | | | | Apprentices | | | | Retired | | | |
|--|------------|---------------------|--------------|------------------|----------------------------|---------------------|--------------|------------------|--------------|---------------------|--------------|------------------|-------------|---------------------|--------------|------------------|-----------|---------------------|--------------|------------------|
| | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy |
| <i>American Federation of Labor and Congress of Industrial Organizations—Continued</i> | | | | | | | | | | | | | | | | | | | | |
| Pattern Makers | | X | | | | X | | | | | X | | X | | | | | | X | |
| Plasterers | | | | X | | | X | | | | X | | | | X | | | | X | |
| Plate Printers | | | | X | | | X | | | X | | | | | | | | | X | |
| Plumbers | | | | X | | | X | | | X | | | | | | | | | X | |
| Porters | | | X | | | | X | | | X | | | | | | | | | X | |
| Post Office Motor Vehicle | | | | | | | | | | | | | | | | | | X | | |
| Postal Clerks | | | | | | | | | | | | | | | | | | X | | |
| Potters | X | | | | X | | | | | | X | | X | | | | | | X | |
| Printing Pressmen | | | | X | X | | | | | | X | | X | | | | | | X | |
| Pulp | | | X | | | | X | | | | | | X | | X | | | | X | |
| Radio | X | | | | X | | | | | | | | X | | | | | | X | |
| Railroad Signalmen | | | X | | | | X | | | | | | X | | | | | | X | |
| Railroad Trainmen | | X | | | X | | | | | | | | X | | | | | | X | |
| Railroad Yardmasters | | | X | | | | X | | | | | | X | | | | | | X | |
| Railway Carmen | | X | | | | | X | | X | | | | X | | | | | | X | |
| Railway Patrolmen | X | | | | X | | | X | | X | | | X | | | X | | | X | |
| Railway and Steamship Clerks | | X | | | | | X | | X | | | | X | | | | | X | | |
| Railway Supervisors | | | X | | | | X | | | X | | | X | | | | | | X | |
| Retail Clerks | X | | | | X | | | | | | X | | X | | | | | | X | |
| Retail, Wholesale | | | | X | | | X | | | | X | | | | X | | | | X | |
| Roofers | X | | | | X | | | | | | X | | | | X | | | | X | |
| Rubber | | | X | | | | X | | | | | | X | | | | | | X | |
| Shoe, United | X | | | | X | | | | | | X | | X | | | | | X | | |
| Shoe, Boot | X | | | | X | | | | | | X | | X | | | | X | | X | |
| Siderographers | | | X | | | | X | | | | | | X | | | | | | X | |
| Stage | X | | | | X | | | | | | | | X | | | | | | X | |
| State, County | | | X | | | | X | | | | | | | | X | | | | X | |
| Steel | | | X | | | | | | | | X | | X | | | | | | X | |
| Stereotypers | | X | | | X | | | | | | X | | X | | | | | | X | |
| Stone and Allied | | | X | | | | X | | | | | | X | | | | | | X | |
| Stone Cutters | X | | | | X | | | | | | | | X | | X | | | | X | |
| Teachers | | | | X | | | X | | | | X | | X | | X | | | | X | |
| Telegraphers | | X | | | | | X | | | | X | | X | | | | | | X | |
| Textile, United | | | X | | | | X | | | | X | | X | | | | | | X | |
| Textile Workers | | | X | | | | X | | | | X | | X | | | | | | X | |
| Tobacco Workers | | | | X | | | X | | | | X | | X | | | | | | X | |
| Toys | | | X | | | | X | | | | X | | X | | | | | | X | |
| Train Dispatchers | | | | X | | | X | | | | X | | X | | | X | | | X | |
| Transit | X | | | | X | | | | | | X | | X | | | | | | X | |
| Transport Service | | | X | | | | X | | | | X | | X | | | | | | X | |
| Transport Workers | | | X | | | | X | | | | X | | X | | | | | | X | |
| Transportation—Communication | | X | | | | | X | | | | X | | | | | | | X | | |
| Typographical | | | X | | | | X | | | | X | | X | | | | | | X | |
| Upholsterers | X | | | | X | | | | | | X | | X | | | | | | X | |
| Utility | | | X | | | | X | | | | X | | X | | | | | | X | |
| Woodworkers | | | X | | | | X | | | | X | | X | | | | | | X | |
| <i>Unaffiliated</i> | | | | | | | | | | | | | | | | | | | | |
| Allied Workers | | | X | | | | X | | | | X | | X | | | | | | X | |
| ASCS Employees | | | | X | | | X | | | | X | | X | | | X | | | X | |
| Associated Unions | | | X | | | | X | | | | X | | X | | | | | | X | |
| Bakery | | | | X | X | | | | | | X | | X | | | | | | X | |
| Christian Labor Communications Association | | | X | | | | | | | | X | | X | | | | | | X | |
| Die Sinkers | | | X | | | | X | | | | X | | X | | | | | | X | |
| Directors Guild | X | | | | | | | | | | X | | X | | X | | | | X | |
| Electrical (UE) | | X | | | | | X | | | | X | | X | | | | | | X | |
| Engineers and Scientists | | | | X | | | | | | | X | | X | | | | | | X | |
| Federal Employees | | | | | | | | | | | | | | | | | | | X | |
| Government (NAGE) | | | | X | | | X | | | | X | | X | | | | | X | X | |
| Government Inspectors | | | | X | | | X | | | | X | | X | | | | | | X | |
| Guard, Plant | | | X | | | | X | | | | X | | X | | | | | | X | |
| Guards, International | | | X | | X | | | | | | X | | X | | | | | | X | |
| Independent Unions, Congress | | | X | | | | X | | | | X | | X | | | | | | X | |
| Insurance Agents, Life | | | | X | | | X | | | | X | | X | | | X | | | X | |
| Internal Revenue | X | | | | X | | | X | | | | | X | | | X | | | X | |
| Lace | | X | | | | | X | | X | | | | X | | | | | | X | |
| Letter Carriers, Rural | | | | | | | X | | | | X | | X | | | | | X | X | |
| Licensed Officers | | | X | | | | X | | | | X | | X | | | | | | X | |
| Locomotive Engineers | | X | | | X | | | | | | X | | X | | | | | | X | |
| Log Scalars | X | | | | X | | | | | | X | | X | | | X | | | X | |

See footnote at end of table.

Dues Obligations of Various Categories of Union Members as Reported by Unions, 1964 ¹—Con.

| Union | Unemployed | | | | Involved in work stoppages | | | | Armed Forces | | | | Apprentices | | | | Retired | | | |
|---------------------------------------|------------|---------------------|--------------|------------------|----------------------------|---------------------|--------------|------------------|--------------|---------------------|--------------|------------------|-------------|---------------------|--------------|------------------|-----------|---------------------|--------------|------------------|
| | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy | Full dues | Less than full dues | Dues ex-empt | No formal policy |
| <i>Unaffiliated—Con.</i> | | | | | | | | | | | | | | | | | | | | |
| Mailers..... | X | | | | X | | | | | X | | | | X | | | | | X | |
| Mine, Mill..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Mine, District 50..... | | X | | | | | X | | | | X | | | X | | | | | X | |
| NLRB, Professional..... | | | | X | | | | | | | | X | | | | | | | | X |
| Newspaper and Mail Deliverers..... | X | | | | | | X | | | | X | | | | X | | | | X | |
| Post Office and General Services..... | | | | | | | | | | | X | | | | | | | | | |
| Postal Alliance..... | | | | | | | | | | | | | | | | | | | X | |
| Postal Supervisors..... | X | | | | X | | | | X | | | | | X | | | | | X | X |
| Postal, National..... | | | | X | | | | X | | | X | | | X | | | | | X | X |
| Postmasters League..... | | | X | | | | | | | | X | | | X | | | | | X | |
| Protection Employees..... | | | X | X | | | | | | | X | | | | | X | | | | X |
| Pulp, Western..... | | | X | X | | | X | | | | X | | | X | | | | | X | X |
| Railroad Yardmasters..... | | | X | X | | | X | | | | X | | | X | | | | | X | X |
| Railway Conductors..... | X | | | | X | | | | | | X | | | | | | | | X | |
| Railway Employees..... | | X | | | | | X | | | | X | | | X | | | | | X | X |
| Social Security..... | | | X | X | | | X | | | | X | | | X | | | | | X | X |
| Southern Labor Union..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Telephone..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Textile Foremen..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Tool Craftsmen..... | | X | | | | | X | | | | X | | | X | | | | | X | X |
| Trademark Society..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Utility, New England..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Watchworkers..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Weldors..... | | | X | | | | X | | | | X | | | X | | | | | X | X |
| Writers..... | X | | | | X | | | | | | X | | | X | | | | | X | X |

¹ This listing is based on replies to the items on the Bureau questionnaire. Some unions did not supply the information requested. Interpretations may vary among national and international unions as to the definition of certain

categories. This is particularly true of the apprentice category, as State laws or collective bargaining agreements may differ in their concepts and definitions of apprentice.

APPENDIX E-1

Per Capita Tax Requirements for Categories of Members Paying Less Than Full Dues ¹

| Union | Per capita tax | | | | Union | Per capita tax | | | |
|--|----------------|--------------|--------|------------------|------------------------------|----------------|--------------|--------|------------------|
| | Paid in full | Paid in part | Waived | No formal policy | | Paid in full | Paid in part | Waived | No formal policy |
| <i>American Federation of Labor and Congress of Industrial Organizations</i> | | | | | Railroad Yardmasters | | | X | |
| Airline Dispatchers | X | | | | Railway Carmen | | X | | |
| Barbers | X | | | | Railway and Steamship Clerks | | X | | |
| Bill Posters | X | | | | Shoe, United | X | | | |
| Bookbinders | X | | | | Stage | | X | | |
| Cement | | | X | | Stereotypers | | X | | |
| Chemical | X | | | | Stone Cutters | X | | | |
| Coopers | X | | | | Telegraphers | X | | | |
| Electrical (IBEW) | X | | | | Train Dispatchers | | X | | |
| Engineers, Operating | | X | | | Transit | X | | | |
| Flight Engineers | | X | | | Transportation—Communication | | X | | |
| Government (AFGE) | | X | | | Typographical | X | | | |
| Iron | X | | | | <i>Unaffiliated</i> | | | | |
| Laborers | X | | | | Electrical (UE) | | X | | |
| Leather Workers | | X | | | Federal Employees | | X | | |
| Letter Carriers | | X | | | Government (NAGE) | | | X | |
| Locomotive Firemen | | X | | | Lace | | | X | |
| Machinists | | X | | | Letter Carriers, Rural | X | | | |
| Maintenance of Way | | X | | | Licensed Officers | | X | | |
| Metal Polishers | | X | | | Locomotive Engineers | | X | | |
| Molders | | X | | | Mallers | X | | | |
| Newspaper Guild | | X | | | Mine, District 50 | | X | | |
| Painters | X | | | | Postal Alliance | X | | | |
| Pattern Makers | | X | | | Postal, National | | | | X |
| Post Office Motor Vehicle | | X | | | Postmasters League | | X | | |
| Printing Pressmen | | X | | | Railway Conductors | | X | | |
| Railroad Trainmen | | X | | | Railway Employees | | | X | |
| | | | | | Tool Craftsmen | | X | | |

¹ See appendix E for categories of members paying less than full dues.

APPENDIX F

Estimated Proportion of White-Collar Members Reported by National and International Unions, 1964¹

| Union | Not reported | None | Approximate proportion of white-collar members | | | | | |
|--|--------------|------|---|-----------------|--------------|---------------|---------------|---------------|
| | | | Believed to comprise at least 5 percent of membership | 0.1-4.0 percent | 5-19 percent | 20-39 percent | 40-59 percent | 60-79 percent | 80-100 percent |
| <i>American Federation of Labor and Congress of Industrial Organizations</i> | | | | | | | | |
| Actors | X | | X | | | | | |
| Air Line Dispatchers | | | | | | | | X |
| Air Line Pilots | | | | | | | | X |
| Aluminum | | | | | | | | |
| Asbestos | | X | | X | | | | |
| Automobile | | | | X | | | | |
| Bakery | | | | X | | | | |
| Barbers | | X | | | | | | |
| Billposters | | | | X | | | | |
| Boilermakers | | | | X | | | | |
| Bookbinders | | | | X | | | | |
| Brewery | | | | X | | | | |
| Brick and Clay | | X | | | | | | |
| Bricklayers | | X | | | | | | |
| Broadcast | | | | | | | | |
| Building Service | | | | | | | | X |
| Carpenters | | | | X | X | | | |
| Cement | X | | | X | | | | |
| Chemical | | | | X | | | | |
| Cigar | | X | | | | | | |
| Clothing | | | | | X | | | |
| Communications Workers | | | | | | | X | |
| Coopers | | X | | | | X | | |
| Distillery | | | | | | | | |
| Electrical (IUE) | | | | | X | | | |
| Electrical (IBEW) | X | | | | | | | |
| Elevator | | X | | | | | | |
| Engineers, Technical | | | | | | | | X |
| Engineers, Operating | | X | | X | | | | |
| Firefighters | | | | X | | | | |
| Firemen and Oilers | | | | X | | | | |
| Flight Engineers | | | | | | | | X |
| Furniture | | X | | | | | | |
| Garment, United | | X | | | | | | |
| Garment, Ladies' | | | | X | | | | |
| Glass Bottle | | | | X | | | | |
| Glass and Ceramic | | | | X | | | | |
| Glass Cutters | | X | | | | | | |
| Glass, Flint | | X | | | | | | |
| Government (AFGE) | | | | | | | X | |
| Grain | | X | | | | | | |
| Granite | | X | | | | | | |
| Hatters | | | | X | | | | |
| Horseshoers | | X | | | | | | |
| Hostelry | X | | | | | | | |
| Hotel | X | | | | | | | |
| Industrial | | | | X | | | | |
| Insurance | | | | | | | | X |
| Iron | | X | | | | | | |
| Jewelry | | X | | X | | | | |
| Laborers | | X | | X | | | | |
| Lathers | | | | X | | | | |
| Laundry | | | | | X | | | |
| Leather Goods | | | | | X | | | |
| Leather Workers | | | | X | | | | |
| Letter Carriers | X | | | | | | | |
| Lithographers and Photoengravers | | X | | | | | | |
| Locomotive Firemen | | X | | | | | | |
| Longshoremen | | | | | X | | | |
| Machinists | | | | X | | | | |
| Maintenance of Way | | X | | | | | | |
| Marble | | X | | | | | | |
| Marine Engineers | X | | | | | | | |
| Marine and Shipbuilding | | | | | X | | | |
| Maritime | | X | | | | | | |
| Masters, Mates | X | | X | | | | | |
| Meat Cutters | | | | X | | | | |
| Mechanics, Educational | X | | | | | | | |
| Messengers | | | | | | | | |
| Metal Polishers | | X | | | | | | |
| Molders | X | | | | | | | |
| Musicians | | | | | | | | X |
| Newspaper Guild | | | | | | | | X |
| Office | | | | | | | | X |
| Oil | | | | | | | | X |
| Packinghouse | | | | X | X | | | |
| Painters | X | | | | | | | |
| Papermakers | X | | | | | | | |
| Pattern Makers | | | | | | | | |
| Plasterers | | X | | | | | | |
| Plate Printers | | X | | | | | | |

See footnote at end of table.

Estimated Proportion of White-Collar Members Reported by National and International Unions, 1964¹—Continued

| Union | Not reported | None | Approximate proportion of white-collar members | | | | | |
|--|--------------|------|---|-----------------|--------------|---------------|---------------|---------------|
| | | | Believed to comprise at least 5 percent of membership | 0.1-4.9 percent | 5-19 percent | 20-39 percent | 40-59 percent | 60-79 percent | 80-100 percent |
| <i>American Federation of Labor and Congress of Industrial Organizations—Continued</i> | | | | | | | | |
| Plumbers..... | X | | | | | | | |
| Porters..... | | X | | | | | | |
| Post Office Mail Handlers..... | | X | | | | | | |
| Post Office Motor Vehicle..... | | X | | | | | | |
| Postal Clerks..... | | | | | | | | X |
| Potters..... | | | | X | | | | |
| Printing Pressmen..... | X | | | | | | | |
| Pulp..... | X | | | | | | | |
| Radio..... | | | | | | | | X |
| Railroad Signalmen..... | | X | | | | | | |
| Railroad Trainmen..... | | X | | | | | | |
| Railroad Yardmasters..... | | X | | | | | | |
| Railway Carmen..... | | X | | | | | | |
| Railway Patrolmen..... | | X | | | | | | |
| Railway and Steamship Clerks..... | | | | | | | X | |
| Railway Supervisors..... | | | | | | | | X |
| Retail Clerks..... | | | | | | | | X |
| Retail, Wholesale..... | | | | | | X | | X |
| Roofers..... | | X | | | | | | |
| Rubber..... | | | | X | | | | |
| Seafarers..... | X | | | | | | | |
| Sheet Metal..... | X | | | | | | | |
| Shoe, United..... | | X | | | | | | |
| Shoe, Boot..... | | X | | | | | | |
| Siderographers..... | | X | | | | | | |
| Stage..... | | | | | X | | | |
| State, County..... | X | | X | | | | | |
| Steel..... | X | | | | | | | |
| Stereotypers..... | | X | | | | | | |
| Stone and Allied..... | | | | X | | | | |
| Stone Cutters..... | | X | | | | | | |
| Stove, Furnace..... | | X | | | | | | |
| Switchmen..... | | | | | X | | | |
| Teachers..... | | | | | | | | X |
| Telegraphers..... | | | | | | | | X |
| Textile, United..... | | X | | | | | | |
| Textile Workers..... | | X | | | | | | |
| Tobacco Workers..... | | X | | | | | | |
| Toys..... | | | | | X | | | |
| Train Dispatchers..... | | | | | | | | X |
| Transit..... | | | | X | | | | |
| Transport Service..... | | X | | | | | | |
| Transport Workers..... | | | | | X | | | |
| Transportation-Communication..... | | | | | | | | X |
| Typographical..... | X | | | | | | | |
| Upholsterers..... | | X | | | | | | |
| Utility..... | | | | | X | | | |
| Woodworkers..... | | X | | | | | | |
| <i>Unaffiliated</i> | | | | | | | | |
| Allied Workers..... | | | | | | X | | |
| ASCS Employees..... | | | | | | | | X |
| Associated Unions..... | | | | | | | X | |
| Bakery..... | X | | | | | | | |
| Christian Labor..... | | X | | | | | | |
| Communications Association..... | | | | | | | X | |
| Die Sinkers..... | | X | | | | | | |
| Directors Guild..... | | | | | | | | X |
| Electrical (UE)..... | | | | | X | | | |
| Engineers and Scientists..... | | | | | | | | X |
| Federal Employees..... | | | | | | | X | |
| Federal Association..... | | | | | | X | | |
| Government (NA GE)..... | | | | | | X | | |
| Government Inspectors..... | | | | | | X | | |
| Guard, Plant..... | | X | | | | | | |
| Guards, International..... | | X | | | | | | |
| Independent Unions, Congress..... | | X | | | | | | |
| Industrial Workers..... | X | | X | | | | | |
| Insurance Agents, Life..... | | | | | | | | X |
| Internal Revenue..... | | | | | | | | X |
| Lace..... | | X | | | | | | |
| Letter Carriers, Rural..... | | X | | | | | | |
| Licensed Officers..... | | | | | | | | X |
| Locomotive Engineers..... | | | | X | | | | |
| Log Sealers..... | | X | | | | | | |
| Longshoremen and Warehousemen..... | | | | | X | | | |
| Machine Printers..... | X | | | | | | | |
| Mailers..... | X | | | X | | | | |
| Mine, Mill..... | X | | | | | | | |
| Mine..... | X | | | | | | | |
| Mine, District 50..... | | | | | X | | | |
| NLRB, 8th Region..... | | | | | | | | X |
| NLRB, Professional..... | | | | | | | | X |
| Newspaper and Mail Deliverers..... | | X | | | | | | |

See footnote at end of table.

Estimated Proportion of White-Collar Members Reported by National and International Unions, 1964¹—Continued

| Union | Not reported | None | Approximate proportion of white-collar members | | | | | |
|---------------------------------------|--------------|------|---|-----------------|--------------|---------------|---------------|---------------|
| | | | Believed to comprise at least 5 percent of membership | 0.1-4.9 percent | 5-19 percent | 20-39 percent | 40-59 percent | 60-79 percent |
| <i>Unaffiliated—Continued</i> | | | | | | | | |
| Packinghouse..... | X | | X | | | | | |
| Post Office and General Services..... | | | | | X | | | |
| Postal Alliance..... | | | | | | | | X |
| Postal Supervisors..... | | | | | | | | X |
| Postal, National..... | X | | X | | | | | |
| Postmasters Association..... | | | | | | | | X |
| Postmasters League..... | | | | | | | | X |
| Protection Employees..... | | X | | | | | | |
| Pulp, Western..... | | X | | | | | | |
| Railroad Yardmasters..... | | X | | | | | | |
| Railway Conductors..... | | X | | | | | | |
| Railway Employees..... | | X | | | | | | |
| Shoe and Allied Craftsmen..... | | | | X | | | | |
| Social Security..... | | | | | | | | X |
| Southern Labor Union..... | | X | | | | | | |
| Teamsters..... | X | | X | | | | | |
| Telephone..... | | | | | | | | X |
| Textile Foremen..... | | | | | | | | X |
| Tobacco Inspectors..... | | | | X | | | | |
| Tool Craftsmen..... | | X | | | | | | |
| Trademark Society..... | | | | | | | | X |
| Utility, New England..... | | | | | | X | | |
| Watch Workers..... | | X | | | | | | |
| Watchmen's Association..... | | X | | | | | | |
| Weldors..... | | | | X | | | | |
| Writers..... | | | | | | | | X |

¹ Includes unions which requested confidentiality.

APPENDIX G

Major Unions and Proportion of Members in Industry Groups, 1964¹

| Industry and unions | Percent of union's membership in industry group | Industry and unions | Percent of union's membership in industry group |
|---|---|--|---|
| Food, beverages, and tobacco: | | Transportation equipment: | |
| Bakery..... | 100 | Automobile..... | 66 |
| Bakery (IND)..... | 100 | Machinists..... | 32 |
| Brewery..... | 99 | Marine and Shipbuilding..... | 90 |
| Cigar..... | 100 | Metal Polishers..... | 100 |
| Distillery..... | 50 | Welders (IND)..... | 100 |
| Grain..... | 100 | Mining and quarrying: | |
| Meat Cutters..... | 47 | Engineers, Operating..... | 8 |
| Packinghouse (IND)..... | (2) | Mine, Mill (IND)..... | 60 |
| Packinghouse..... | 95 | Mine (IND)..... | (2) |
| Retail, Wholesale..... | 40 | Steelworkers..... | (2) |
| Teamsters (IND)..... | (2) | Stone and Allied..... | 80 |
| Tobacco Workers..... | 100 | Southern Labor (IND)..... | 95 |
| Clothing, textiles, and leather products: | | Contract construction: | |
| Clothing..... | 80 | Allied Workers (IND)..... | 40 |
| Garment, United..... | (2) | Asbestos..... | (2) |
| Garment, Ladies'..... | 98 | Bricklayers..... | (2) |
| Hatters..... | 100 | Carpenters..... | 75 |
| Hosiery..... | (2) | Electrical (IBEW)..... | 19 |
| Lace (IND)..... | 100 | Elevator..... | 100 |
| Leather Goods..... | 100 | Engineers, Operating..... | 63 |
| Leather Workers..... | 100 | Iron Workers..... | 65 |
| Machine Printers (IND)..... | (2) | Laborers'..... | (2) |
| Meat Cutters..... | 10 | Lathers..... | 100 |
| Shoe and Allied Craftsmen (IND)..... | 100 | Marble..... | 84 |
| Shoe Workers..... | 100 | Painters..... | (2) |
| Shoe, Boot..... | 100 | Plasterers..... | 99 |
| Textile Foremen (IND)..... | 100 | Plumbing..... | 85 |
| Textile, United..... | 100 | Roofers..... | 100 |
| Textile Workers..... | 95 | Sheet Metal..... | (2) |
| Furniture, lumber, wood products, and paper: | | Stonecutters..... | (2) |
| Carpenters..... | 23 | Transportation: | |
| Coopers..... | 100 | Air Line Dispatchers..... | 100 |
| Furniture..... | 100 | Air Line Pilots..... | 100 |
| Industrial Workers (IND)..... | (2) | Firemen and Oilers..... | 50 |
| Log Sealers (IND)..... | 100 | Flight Engineers..... | 100 |
| Papermakers..... | 100 | Licensed Officers (IND)..... | 100 |
| Printing Pressmen..... | 30 | Locomotive Engineers (IND)..... | 100 |
| Pulp, Western (IND)..... | 100 | Locomotive Firemen and Enginemen..... | 100 |
| Pulp..... | 100 | Longshoremen..... | 100 |
| Upholsterers..... | 95 | Longshoremen and Warehousemen (IND)..... | 30 |
| Woodworkers..... | 100 | Machinists..... | 14 |
| Printing and publishing: | | Maintenance of Way..... | 100 |
| Bookbinders..... | 96 | Marine Engineers..... | 97 |
| Lithographers-Photoengravers..... | 94 | Maritime..... | 90 |
| Mailers (IND)..... | 96 | Masters, Mates..... | (2) |
| Newspaper Guild..... | 100 | Porters..... | 100 |
| Newspaper and Mail Deliverers (IND)..... | 100 | Radio..... | 100 |
| Plate Printers..... | 50 | Railroad Signalmen..... | 99 |
| Printing Pressmen..... | 67 | Railroad Trainmen..... | 100 |
| Siderographers..... | 87 | Railroad Yardmasters..... | 100 |
| Stereotypers..... | 100 | Railroad Yardmasters (IND)..... | (2) |
| Typographical..... | (2) | Railway Carmen..... | 97 |
| Petroleum, chemical, and rubber: | | Railway Conductors (IND)..... | 100 |
| Chemical..... | 80 | Railway Employees (IND)..... | 100 |
| Mine, District 50 (IND)..... | 51 | Railway Patrolmen..... | 100 |
| Oil..... | 98 | Railway and Steamship Clerks..... | 100 |
| Rubber..... | 99 | Railway Supervisors..... | 100 |
| Stone, clay, and glass: | | Seafarers..... | (2) |
| Brick and Clay..... | 100 | Switchmen..... | 100 |
| Cement..... | 100 | Teamsters (IND)..... | (2) |
| Glass Bottle..... | 100 | Train Dispatchers..... | 100 |
| Glass and Ceramic..... | 100 | Transit..... | 100 |
| Glass Cutters..... | 100 | Transport Workers..... | 93 |
| Glass, Flint..... | 100 | Transportation-Communication..... | 100 |
| Granite Cutters..... | 100 | Watchmen's Association (IND)..... | (2) |
| Potters..... | 99 | Telephone and telegraph: | |
| Stonecutters..... | (2) | Communications Association (IND)..... | 98 |
| Metals, machinery, and equipment: | | Communications Workers..... | 85 |
| Aluminum..... | 100 | Electrical (IBEW)..... | 9 |
| Automobile..... | 28 | Telegraphers..... | 100 |
| Boilermakers..... | 36 | Telephone (IND)..... | 100 |
| Die Sinkers (IND)..... | 100 | Electric and gas utilities: | |
| Electrical (IUE)..... | 95 | Electrical (IBEW)..... | 18 |
| Electrical (UE) (IND)..... | 100 | Mine, District 50 (IND)..... | 15 |
| Electrical (IBEW)..... | 45 | Utility, New England (IND)..... | 100 |
| Engineering, Technical..... | 40 | Utility..... | 99 |
| Industrial, Allied..... | 55 | Trade: | |
| Iron Workers..... | 34 | Distillery..... | 40 |
| Jewelry..... | 85 | Hotel..... | (2) |
| Machinists..... | 39 | Meat Cutters..... | 42 |
| Mechanics, Educational..... | (2) | Retail..... | 100 |
| Molders..... | (2) | Retail, Wholesale..... | 50 |
| Pattern Makers..... | (2) | Teamsters (IND)..... | (2) |
| Steelworkers..... | (2) | Finance and Insurance: | |
| Stove, Furnace..... | (2) | Associated Unions (IND)..... | (2) |
| Tool Craftsmen (IND)..... | 88 | Building Service..... | 5 |
| Watch Workers (IND)..... | 100 | Engineers, Operating..... | 6 |

See footnotes at end of table.

Major Unions and Proportion of Members in Industry Groups, 1964 ¹—Continued

| Industry and unions | Percent of union's membership in industry group | Industry and unions | Percent of union's membership in industry group |
|--|---|---|---|
| Finance and Insurance—Continued | | Government: Federal: | |
| Insurance Agents, Life (IND)..... | 100 | ASCS Employees (IND)..... | 100 |
| Insurance..... | 100 | Engineers and Scientists (IND)..... | 100 |
| Service industries: | | Federal Association (IND)..... | 100 |
| Actors..... | (2) | Federal Employees (IND)..... | 100 |
| Barbers..... | 100 | Government (AFGE)..... | 100 |
| Bill Posters..... | 98 | Government (NAGE) (IND)..... | (2) |
| Broadcast..... | 100 | Government Inspectors (IND)..... | 100 |
| Building Service..... | 54 | Internal Revenue (IND)..... | 100 |
| Directors Guild (IND)..... | 100 | Letter Carriers..... | 100 |
| Horseshoers..... | 100 | Letter Carriers, Rural (IND)..... | 100 |
| Hotel..... | (2) | Messengers..... | 100 |
| Laundry..... | 100 | NLRB, 8th Region (IND)..... | 100 |
| Musicians..... | 100 | NLRB Professional (IND)..... | 100 |
| Office..... | 41 | Plate Printers..... | 50 |
| Stage..... | 100 | Post Office and General Services (IND)..... | 100 |
| Writers (IND)..... | 100 | Post Office Mail Handlers..... | 100 |
| Agriculture and fishing: | | Post Office Motor Vehicle..... | 100 |
| Longshoremen and Warehousemen (IND)..... | 25 | Postal Clerks..... | 100 |
| Meat Cutters..... | 1 | Postal Alliance (IND)..... | 100 |
| Seafarers..... | (2) | Postal Supervisors (IND)..... | 100 |
| Teamsters (IND)..... | (2) | Postal, National (IND)..... | 100 |
| Government: State and local: | | Postmasters Association (IND)..... | 100 |
| Building Service..... | 19 | Postmasters League (IND)..... | 100 |
| Fire Fighters..... | (2) | Social Security (IND)..... | 100 |
| State, County..... | 98 | Tobacco Inspectors (IND)..... | 100 |
| Teachers..... | 98 | Trademark Society (IND)..... | 100 |

¹ Major unions, as defined for this table, are those which account for at least 5 percent of the total coverage in an industry group, or have a substantial proportion of their membership in a particular industry. Because of these requirements, a union's full membership may not necessarily be accounted for by industry.

² Information not available or does not meet publication criteria.

NOTE: All unions not identified as independent (IND) are affiliated with the AFL-CIO.

APPENDIX H

U.S. Unions Affiliated With International Trade Secretariats ¹

- International Federation of Building and Woodworkers (IFBWW), Ewaldsgade 5, Copenhagen N., Denmark. Electrical Workers; International Brotherhood of (IBEW). Upholsterers' International Union of North America. Woodworkers of America; International.
- International Federation of Commercial, Clerical and Technical Employees (IFCCTE), 15 rue Balexert, Geneva-Châtelaine, Switzerland. Building Service Employees' International Union. Insurance Workers International Union. Office and Professional Employees International Union. Retail Clerks International Association. Retail, Wholesale and Department Store Union.
- International Secretariat of Entertainment Trade Unions (ISETU) c/o ICFTU, International Trade Union House, 34-37 rue Montague aux Herbes Pottageres, Brussels 1, Belgium. American Federation of Television and Radio Artists. American Guild of Musical Artists, Inc. Association of Theatrical Press Agents and Managers. Musicians; American Federation of. Screen Actor's Guild, Inc. Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.
- International Union of Food and Allied Workers' Associations (IUF), 15 rue Necker, Geneva, Switzerland. Bakery and Confectionery Workers' International Union; American. Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United. Distillery, Rectifying, Wine and Allied Workers International Union of America. Grain Millers; American Federation of. Hotel & Restaurant Employees and Bartenders International Union. Meat Cutters and Butcher Workmen of North America; Amalgamated. Packinghouse, Food and Allied Workers; United. Retail, Wholesale and Department Store Union. Tobacco Workers International Union.
- International Federation of Chemical Workers' Unions (ICF), 58 rue de Moillebeau, 1211 Petit-Saconnez, Geneva 19, Switzerland. Cement, Lime and Gypsum Workers International Union; United. Chemical Workers Union; International. Clothing Workers of America; Amalgamated. Glass Bottle Blowers Association of the United States and Canada. Glass and Ceramic Workers of North America; United. Papermakers and Paperworkers; United. Pulp, Sulphite and Paper Mill Workers; International Brotherhood of. Rubber, Cork, Linoleum and Plastic Workers of America; United.
- International Federation of Journalists (IFJ), 57 A Boulevard Botanique, Brussels 1, Belgium. Newspaper Guild; American.
- International Metalworkers' Federation (IMF), 27-29 rue de la Coulouvreniere, Geneva, Switzerland. Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United. Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of. Electrical, Radio and Machine Workers; International Union of (IUE). Electrical Workers; International Brotherhood of (IBEW). Machinists and Aerospace Workers; International Association of. Marine and Shipbuilding Workers of America; Industrial Union of. Steelworkers of America; United.
- Miners' International Federation (MIF), 75-76 Blackfriars Rd., London S.E. 1, England. Mine Workers of America; United (Ind).
- International Federation of Petroleum and Chemical Workers (IFPCW), 407 Denham Building, Denver, Colo., U.S.A., 80202. Oil, Chemical and Atomic Workers International Union. Petroleum Workers; International Union of (IUPW-SIU)². Service Station Employees' Union; Western States (Ind)³.
- International Federation of Plantation, Agricultural and Allied Workers (IFPAAW), 17 rue Necker, Geneva, Switzerland. Meat Cutters and Butcher Workmen of North America; Amalgamated.
- Postal, Telegraph and Telephone International (PTTI), 24 rue du Lombard, Brussels 1, Belgium. Communications Workers of America. Letter Carriers of the United States of America; National Association of. Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of Postal Clerks; United Federation of. Telegraphers' Union; The Commercial.
- Public Services' International (PSI), 54/58 Bartholomew Close, London E.C. 1, England. Government Employees; American Federation of (AFGE). State, County and Municipal Employees; American Federation of.
- International Shoe and Leather Workers' Federation (ISLWF), "The Grange," Earls Barton, Northampton, England. Meat Cutters and Butcher Workmen of North America; Amalgamated.
- International Federation of Free Teachers' Union (IFFTU), 87 avenue Jacques Sermon, Jette-Bruxelles 9, Belgium. Teachers; American Federation of.
- International Textile and Garment Workers' Federation (ITGWF), 120 Baker St., London W. 1, England. Clothing Workers of America; Amalgamated. Garment Workers' Union; International Ladies'. Textile Workers Union of America. Textile Workers of America; United.

¹ All unions not identified as independent (Ind) are affiliated with the AFL-CIO. Listing compiled by the U.S. Department of Labor's Bureau of International Labor Affairs, as of November 1, 1965.

² An affiliate of the Seafarers' International Union of North America (AFL-CIO).

³ Unaffiliated single-employer union.

International Transport Workers' Federation (ITF),
Maritime House, Old Town, Clapham Common, London
S.W. 4, England.

Air Line Dispatchers Association.

Air Line Stewards and Stewardesses Association.⁴

Flight Engineers' International Association.

Longshoremen's Association; International.

Machinists and Aerospace Workers; International
Association of.

Marine Engineers' Beneficial Association; National.

⁴ An affiliate of the Transport Workers Union of America.

Maritime Union of America; National.
Masters, Mates and Pilots; International Organization
of.

Radio Association; American.

Radio Officers' Union.⁵

Railway Labor Executives' Association.

Seafarers' International Union of North America.

Transit Union; Amalgamated.⁶

Transport Workers Union of America.

⁵ An affiliate of The Commercial Telegraphers' Union.

⁶ Formerly known as the Amalgamated Association of Street, Electric
Railway and Motor Coach Employees of America.

APPENDIX I

Finding Index of Unions Listed in Directory

National and international unions are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

Actors' Equity Association. See Associated **Actors** and **Artistes of America** (AFL-CIO).
Air Line Dispatchers Association (AFL-CIO).
Alliance of Independent **Telephone Unions** (IND).
Aluminum Workers International Union (AFL-CIO).
Amalgamated Clothing Workers of America (AFL-CIO).
Amalgamated Lace Operatives of America (IND).
Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).
Amalgamated Transit Union (AFL-CIO).
American Bakery and Confectionery Workers' International Union (AFL-CIO).
American Communications Association (IND).
American Federation of Government Employees (AFL-CIO).
American Federation of Grain Millers (AFL-CIO).
American Federation of Musicians (AFL-CIO).
American Federation of State, County and Municipal Employees (AFL-CIO).
American Federation of Teachers (AFL-CIO).
American Federation of Technical Engineers (AFL-CIO).
American Federation of Television and Radio Artists. See Associated **Actors** and **Artistes of America** (AFL-CIO).
American Flint Glass Workers' Union of North America (AFL-CIO).
American Guild of Musicial Artists, Inc. See Associated **Actors** and **Artistes of America** (AFL-CIO).
American Guild of Variety Artists. See Associated **Actors** and **Artistes of America** (AFL-CIO).
American Newspaper Guild (AFL-CIO).
American Radio Association (AFL-CIO).
American Train Dispatchers Association (AFL-CIO).
American Watch Workers Union (IND).
Associated Actors and Artistes of America (AFL-CIO).
Associated Unions of America (IND).
Association of Engineers and Scientists (IND).
Association of Western Pulp and Paper Workers (IND).
Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers' International Union of North America** (AFL-CIO).
Bakery and Confectionery Workers' International Union of America (IND).
Boot and Shoe Workers' Union (AFL-CIO).
Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
Brotherhood of Locomotive Engineers (IND).
Brotherhood of Locomotive Firemen and Enginemen (AFL-CIO).
Brotherhood of Maintenance of Way Employes (AFL-CIO).
Brotherhood of Painters, Decorators and Paperhangers of America (AFL-CIO).
Brotherhood of Railroad Signalmen (AFL-CIO).
Brotherhood of Railroad Trainmen (AFL-CIO).
Brotherhood Railway Carmen of America (AFL-CIO).
Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employes (AFL-CIO).
Brotherhood of Shoe and Allied Craftsmen (IND).
Brotherhood of Sleeping Car Porters (AFL-CIO).
Brotherhood of Utility Workers of New England, Inc. (IND).

Building Service Employees' International Union (AFL-CIO).
Christian Labor Association of the United States of America (IND).
Cigar Makers' International Union of America (AFL-CIO).
Communications Workers of America (AFL-CIO).
Congress of Independent Unions (IND).
Coopers' International Union of North America (AFL-CIO).
Directors Guild of America, Inc. (IND).
Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
Eighth Region NLRB Association (IND).
Federal Employees Association (IND).
Federal Tobacco Inspectors Mutual Association (IND).
Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).
Flight Engineers' International Association (AFL-CIO).
Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
Great Lakes Licensed Officers' Organization (IND).
Hebrew Actors Union, Inc. See Associated **Actors** and **Artistes of America** (AFL-CIO).
Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO).
Independent Union of Plant Protection Employees (IND).
Independent Watchmen's Association (IND).
Industrial Union of Marine and Shipbuilding Workers of America (AFL-CIO).
Inlandboatmen's Union of the Pacific. See **Seafarers' International Union of North America** (AFL-CIO).
Insurance Workers International Union (AFL-CIO).
International Air Line Pilots Association (AFL-CIO).
International Alliance of Bill Posters, Billers and Distributors of the United States and Canada (AFL-CIO).
International Alliance of Theatrical Stage Employes and Moving Picture Machine Operators of the United States and Canada (AFL-CIO).
International Association of Bridge, Structural and Ornamental Iron Workers (AFL-CIO).
International Association of Fire Fighters (AFL-CIO).
International Association of Heat and Frost Insulators and Asbestos Workers (AFL-CIO).
International Association of Machinists and Aerospace Workers (AFL-CIO).
International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers (AFL-CIO).
International Association of Siderographers (AFL-CIO).
International Association of Tool Craftsmen (IND).
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers (AFL-CIO).
International Brotherhood of Bookbinders (AFL-CIO).
International Brotherhood of Electrical Workers (AFL-CIO).
International Brotherhood of Firemen and Oilers (AFL-CIO).
International Brotherhood of Operative Potters (AFL-CIO).
International Brotherhood of Pulp, Sulphite and Paper Mill Workers (AFL-CIO).
International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).
International Chemical Workers Union (AFL-CIO).
International Die Sinkers' Conference (IND).
International Guards Union of America (IND).
International Jewelry Workers' Union (AFL-CIO).
International Ladies' Garment Workers' Union (AFL-CIO).
International Leather Goods, Plastic and Novelty Workers' Union (AFL-CIO).

International Longshoremen's Association (AFL-CIO).
International Longshoremen's and Warehousemen's Union (IND).
International Mailers Union (IND).
International Molders' and Allied Workers' Union of North America (AFL-CIO).
International Organization of Masters, Mates and Pilots (AFL-CIO).
International Plate Printers', Die Stampers' and Engravers' Union of North America (AFL-CIO).
International Printing Pressmen and Assistants' Union of North America (AFL-CIO).
International Stereotypers' and Electrotypers' Union of North America (AFL-CIO).
International Typographical Union (AFL-CIO).
International Union, Allied Industrial Workers of America (AFL-CIO).
International Union of District 50, United Mine Workers of America (IND).
International Union of Dolls, Toys, Playthings, Novelties and Allied Products of the United States and Canada (AFL-CIO).
International Union of Electrical, Radio and Machine Workers (AFL-CIO).
International Union of Elevator Constructors (AFL-CIO).
International Union of Journeymen Horseshoers of the United States and Canada (AFL-CIO).
International Union of Life Insurance Agents (IND).
International Union of Mine, Mill and Smelter Workers (IND).
International Union of Operating Engineers (AFL-CIO).
International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO).
International Union, United Automobile, Aerospace and Agriculture Implement Workers of America (AFL-CIO).
International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (AFL-CIO).
International Union, United Plant Guard Workers of America (IND).
International Union, United Weldors (IND).
International Woodworkers of America (AFL-CIO).
Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO).
Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America (AFL-CIO).
Journeymen Stone Cutters Association of North America (AFL-CIO).
Laborers' International Union of North America (AFL-CIO).
Laundry and Dry Cleaning International Union (AFL-CIO).
Laundry, Dry Cleaning and Dye House Workers International Union. See International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).
Leather Workers International Union of America (AFL-CIO).
Lithographers and Photoengravers International Union (AFL-CIO).
Machine Printers and Engravers Association of the United States (IND).
Marine Cooks and Stewards' Union. See Seafarers' International Union of North America (AFL-CIO).
Mechanics Educational Society of America (AFL-CIO).
Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).
NRLB Professional Association (IND).
National Alliance of Postal Employees (IND).
National Association of ASCS County Office Employees (IND).
National Association of Broadcast Employees and Technicians (AFL-CIO).
National Association of Government Employees (IND).
National Association of Government Inspectors (IND).
National Association of Internal Revenue Employees (IND).
National Association of Letter Carriers of the United States of America (AFL-CIO).
National Association of Post Office and General Services Maintenance Employees (IND).
National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO).
National Association of Postal Supervisors (IND).
National Association of Postmasters (IND).
National Brotherhood of Packinghouse and Dairy Workers (IND).
National Federation of Federal Employees (IND).
National Federation of Post Office Motor Vehicle Employees (AFL-CIO).
National Industrial Workers Union (IND).
National League of Postmasters of the United States (IND).
National Marine Engineers' Beneficial Association (AFL-CIO).
National Maritime Union of America (AFL-CIO).
National Postal Union (IND).
National Rural Letter Carriers' Association (IND).
Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
Office and Professional Employees International Union (AFL-CIO).
Oil, Chemical and Atomic Workers International Union (AFL-CIO).
Operative Plasterers' and Cement Masons' International Association of the United States and Canada (AFL-CIO).
Order of Railway Conductors and Brakemen (IND).
Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. See Seafarers' International Union of North America (AFL-CIO).
Pacific Log Scalers Association (IND).
Pattern Makers' League of North America (AFL-CIO).
Railroad Yardmasters of America (AFL-CIO).
Railroad Yardmasters of North America, Inc. (IND).
Railway Patrolmen's International Union (AFL-CIO).
Retail Clerks International Association (AFL-CIO).
Retail, Wholesale and Department Store Union (AFL-CIO).
Sailors' Union of the Pacific. See Seafarers' International Union of North America (AFL-CIO).
Screen Actors Guild, Inc., See Associated Actors and Artistes of America (AFL-CIO).
Screen Extras Guild, Inc., See Associated Actors and Artistes of America (AFL-CIO).
Seafarers' International Union of North America (AFL-CIO).
Sheet Metal Workers' International Association (AFL-CIO).
Social Security District Office Employee Union (IND).
Southern Labor Union (IND).
Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
Switchmen's Union of North America (AFL-CIO).
Textile Foremen's Guild, Inc. (IND).
Textile Workers Union of America (AFL-CIO).
The American Railway and Airlines Supervisors Association (AFL-CIO).
The Commercial Telegraphers' Union (AFL-CIO).
The Granite Cutters' International Association of America (AFL-CIO).
The National Association of Special Delivery Messengers (AFL-CIO).
The Wood, Wire and Metal Lathers International Union (AFL-CIO).
Tobacco Workers International Union (AFL-CIO).
Trademark Society, Inc. (IND).
Transport Workers Union of America (AFL-CIO).
Transportation-Communication Employees Union (AFL-CIO).
Transportation Services and Allied Workers. See Seafarers' International Union of North America (AFL-CIO).
United Allied Workers International Union (IND).

United Association of Journeymen and Apprentices of the **Plumbing** and Pipe Fitting Industry of the United States and Canada (AFL-CIO).
United **Brick and Clay** Workers of America (AFL-CIO).
United Brotherhood of **Carpenters** and Joiners of America (AFL-CIO).
United **Cement**, Lime and Gypsum Workers International Union (AFL-CIO).
United **Electrical**, Radio and Machine Workers of America (IND).
United Federation of **Postal Clerks** (AFL-CIO).
United **Furniture** Workers of America (AFL-CIO).
United **Garment** Workers of America (AFL-CIO).
United **Glass and Ceramic** Workers of North America (AFL-CIO).
United **Hatters**, Cap and Millinery Workers International Union (AFL-CIO).
United **Mine** Workers of America (IND).
United **Packinghouse**, Food and Allied Workers (AFL-CIO).

United **Papermakers** and Paperworkers (AFL-CIO).
United **Rubber**, Cork, Linoleum and Plastic Workers of America (AFL-CIO).
United **Shoe** Workers of America (AFL-CIO).
United Slate, Tile and Composition **Roofers**, Damp and Waterproof Workers Association (AFL-CIO).
United **Steelworkers** of America (AFL-CIO).
United **Stone** and Allied Products Workers of America (AFL-CIO).
United **Textile** Workers of America (AFL-CIO).
United **Transport** Service Employees (AFL-CIO).
Upholsterers' International Union of North America (AFL-CIO).
Utility Workers Union of America (AFL-CIO).
Window Glass Cutters League of America (AFL-CIO).
Writers Guild of America (IND).
Writers Guild of America, East, Inc. See **Writers** Guild of America (IND).
Writers Guild of America, West, Inc. See **Writers** Guild of America (IND).

APPENDIX J

*Commonly Used Abbreviations of Federations and National and International Unions*¹

| <i>Abbreviation</i> | <i>Name of Union</i> |
|---------------------|--|
| AAA | Actors and Artistes of America; Associated (AFL-CIO). |
| ABCW | Bakery and Confectionery Workers' International Union; American (AFL-CIO). |
| ACA (I) | Communications Association; American (IND). |
| ACWA | Clothing Workers of America; Amalgamated (AFL-CIO). |
| AEA | Actors' Equity Association. See Associated Actors and Artistes of America (AFL-CIO). |
| AES (I) | Engineers and Scientists; Association of (IND). |
| AFGE | Government Employees; American Federation of (AFL-CIO). |
| AFGM | Grain Millers; American Federation of (AFL-CIO). |
| AFGW | Glass Workers' Union of North America; American Flint (AFL-CIO). |
| AFL-CIO | American Federation of Labor and Congress of Industrial Organizations. |
| AFM | Musicians; American Federation of (AFL-CIO). |
| AFT | Teachers; American Federation of (AFL-CIO). |
| AFTE | Engineers; American Federation of Technical (AFL-CIO). |
| AFTRA | American Federation of Television and Radio Artists. See Associated Actors and Artistes of America (AFL-CIO). |
| AGM | American Guild of Musical Artists, Inc. See Associated Actors and Artistes of America (AFL-CIO). |
| AGVA | American Guild of Variety Artists. See Associated Actors and Artistes of America (AFL-CIO). |
| AITU (I) | Telephone Unions; Alliance of Independent (IND). |
| AIW | Industrial Workers of America; International Union, Allied (AFL-CIO). |
| ALDA | Air Line Dispatchers Association (AFL-CIO). |
| ALO (I) | Lace Operatives of America; Amalgamated (IND). |
| ALPA | Air Line Pilots Association; International (AFL-CIO). |
| ANG | Newspaper Guild; American (AFL-CIO). |
| ARA | Radio Association; American (AFL-CIO). |
| ASCSE (I) | ASCS County Office Employees; National Association of (IND). |
| ATU | Transit Union; Amalgamated (AFL-CIO). |
| AUA (I) | Associated Unions of America (IND). |
| AWIU (I) | Allied Workers International Union; United (IND). |
| AWU | Aluminum Workers International Union (AFL-CIO). |
| AWWU (I) | Watch Workers Union; American (IND). |
| BBF | Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO). |
| BCW (I) | Bakery and Confectionery Workers' International Union of America (IND). |
| BFCSD | Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO). |
| BHC | Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO). |
| BLE (I) | Locomotive Engineers; Brotherhood of (IND). |
| BLFE | Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO). |
| BMP | Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO). |
| BMWE | Maintenance of Way Employes; Brotherhood of (AFL-CIO). |
| BPBD | Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO). |

¹ The abbreviations listed are not necessarily the official ones, but are those which have been used in various Bureau of Labor Statistics publications and elsewhere.

| <i>Abbreviation</i> | <i>Name of Union</i> |
|---------------------|---|
| BPD | Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO). |
| BRC | Railway Carmen of America; Brotherhood (AFL-CIO). |
| BRS | Railroad Signalmen; Brotherhood of (AFL-CIO). |
| BRSC | Railway and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO). |
| BRT | Railroad Trainmen; Brotherhood of (AFL-CIO). |
| BSAC (I) | Shoe and Allied Craftsmen; Brotherhood of (IND). |
| BSE | Building Service Employees' International Union (AFL-CIO). |
| BSOIW | Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO). |
| BSW | Shoe Workers' Union; Boot and (AFL-CIO). |
| CIU | Coopers' International Union of North America (AFL-CIO). |
| CJA | Carpenters and Joiners of America; United Brotherhood of (AFL-CIO). |
| CLA (I) | Christian Labor Association of the United States of America (IND). |
| CLGW | Cement, Lime and Gypsum Workers International Union; United (AFL-CIO). |
| CMIU | Cigar Makers' International Union of America (AFL-CIO). |
| COIU (I) | Independent Unions; Congress of (IND). |
| CTU | Telegraphers' Union; The Commercial (AFL-CIO). |
| CWA | Communications Workers of America (AFL-CIO). |
| DGA (I) | Directors Guild of America, Inc. (IND). |
| DRWW | Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO). |
| DSC (I) | Die Sinkers' Conference; International (IND). |
| FCRE (I) | Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND). |
| FEA (I) | Federal Employees Association (IND). |
| FEIA | Flight Engineers' International Association (AFL-CIO). |
| FTIMA (I) | Tobacco Inspectors Mutual Association; Federal (IND). |
| GBBA | Glass Bottle Blowers Association of the United States and Canada (AFL-CIO). |
| GCIA | Granite Cutters' International Association of America; The (AFL-CIO). |
| GLLO (I) | Licensed Officers' Organization; Great Lakes (IND). |
| GUA (I) | Guards Union of America; International (IND). |
| HAU | Hebrew Actors Union, Inc. See Associated Actors and Artistes of America (AFL-CIO). |
| HCL | Laborers' International Union of North America (AFL-CIO). |
| HCMW | Hatters, Cap and Millinery Workers International Union; United (AFL-CIO). |
| HFIA | Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO). |
| HREU | Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO). |
| IAFF | Fire Fighters; International Association of (AFL-CIO). |
| IAM | Machinists and Aerospace Workers; International Association of (AFL-CIO). |
| IAS | Siderographers; International Association of (AFL-CIO). |
| IATC (I) | Tool Craftsmen; International Association of (IND). |
| IATSE | Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO). |
| IAU | Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO). |
| IBB | Bookbinders; International Brotherhood of (AFL-CIO). |
| IBEW | Electrical Workers; International Brotherhood of (AFL-CIO). |
| IBFO | Firemen and Oilers; International Brotherhood of (AFL-CIO). |
| IBOP | Potters; International Brotherhood of Operative (AFL-CIO). |
| ICW | Chemical Workers Union; International (AFL-CIO). |

| <i>Abbreviation</i> | <i>Name of Union</i> |
|---------------------|---|
| IDTW | Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO). |
| ILA | Longshoremen's Association; International (AFL-CIO). |
| ILGWU | Garment Workers' Union; International Ladies' (AFL-CIO). |
| ILWU (I) | Longshoremen's and Warehousemen's Union; International (IND). |
| IMAW | Molders' and Allied Workers' Union of North America; International (AFL-CIO). |
| IMU (I) | Mailers Union; International (IND). |
| IPPA | Printing Pressmen and Assistants' Union of North America; International (AFL-CIO). |
| ISEU | Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO). |
| ITU | Typographical Union; International (AFL-CIO). |
| IUE | Electrical, Radio and Machine Workers; International Union of (AFL-CIO). |
| IUEC | Elevator Constructors; International Union of (AFL-CIO). |
| IUMSW | Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO). |
| IUOE | Engineers; International Union of Operating (AFL-CIO). |
| IUPW | International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO). |
| IWA | Woodworkers of America; International (AFL-CIO). |
| IWIU | Insurance Workers International Union (AFL-CIO). |
| JSA | Stone Cutters Association of North America; Journeymen (AFL-CIO). |
| JWU | Jewelry Workers' Union; International (AFL-CIO). |
| LDC | Laundry and Dry Cleaning International Union (AFL-CIO). |
| LGPN | Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO). |
| LIA (I) | Insurance Agents; International Union of Life (IND). |
| LPIU | Lithographers and Photoengravers International Union (AFL-CIO). |
| LWIU (I) | Laundry, Dry Cleaning and Dye House Workers International Union. See Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND). |
| LWU | Leather Workers International Union of America (AFL-CIO). |
| MCBWB | Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO). |
| MEBA | Marine Engineers' Beneficial Association; National (AFL-CIO). |
| MESA | Mechanics Educational Society of America (AFL-CIO). |
| MMP | Masters, Mates and Pilots; International Organization of (AFL-CIO). |
| MMSW (I) | Mine, Mill and Smelter Workers; International Union of (IND). |
| MPBA (I) | Machine Printers and Engravers Association of the United States (IND). |
| MPBP | Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO). |
| MSSP | Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO). |
| NABET | Broadcast Employees and Technicians; National Association of (AFL-CIO). |
| NAGE (I) | Government Employees; National Association of (IND). |
| NAGI (I) | Government Inspectors; National Association of (IND). |
| NAIRE (I) | Internal Revenue Employees; National Association of (IND). |
| NALC | Letter Carriers of the United States of America; National Association of (AFL-CIO). |
| NAPE (I) | Postal Employees; National Alliance of (IND). |
| NAPS (I) | Postal Supervisors; National Association of (IND). |
| NAPUS (I) | Postmasters; National Association of (IND). |
| NBPW (I) | Packinghouse and Dairy Workers; National Brotherhood of (IND). |
| NFFE (I) | Federal Employees; National Federation of (IND). |
| NFIU | National Federation of Independent Unions. ¹ |
| NIW (I) | Industrial Workers Union; National (IND). |

¹ Federation of national and international unions.

| <i>Abbreviation</i> | <i>Name of Union</i> |
|---------------------|--|
| NLP (I) | Postmasters of the United States; National League of (IND). |
| NLRBE (I) | NLRB Association; Eighth Region (IND). |
| NLRBP (I) | NLRB Professional Association (IND). |
| NMD (I) | Newspaper and Mail Deliverers' Union of New York and Vicinity (IND). |
| NMU | Maritime Union of America; National (AFL-CIO). |
| NPU (I) | Postal Union; National (IND). |
| OCAW | Oil, Chemical and Atomic Workers International Union (AFL-CIO). |
| OEIU | Office and Professional Employees International Union (AFL-CIO). |
| OPCM | Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO). |
| ORCB (I) | Railway Conductors and Brakemen; Order of (IND). |
| PGW (I) | Guard Workers of America; International Union, United Plant (IND). |
| PLSA (I) | Log Scalers Association; Pacific (IND). |
| PML | Pattern Makers' League of North America (AFL-CIO). |
| POMH | Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO). |
| POMV | Post Office Motor Vehicle Employees; National Federation of (AFL-CIO). |
| POSM (I) | Post Office and General Services Maintenance Employees; National Association of (IND). |
| PPDSE | Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO). |
| PPE (I) | Protection Employees; Independent Union of Plant (IND). |
| PPF | Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO). |
| PSPMW | Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO). |
| RCIA | Retail Clerks International Association (AFL-CIO). |
| RDWW | Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO). |
| RLCA (I) | Letter Carriers' Association; National Rural (IND). |
| RPU | Railway Patrolmen's International Union (AFL-CIO). |
| RSA | Railway and Airline Supervisors Association; The American (AFL-CIO). |
| RWDSU | Retail, Wholesale and Department Store Union (AFL-CIO). |
| RYA | Railroad Yardmasters of America (AFL-CIO). |
| RYNA (I) | Railroad Yardmasters of North America, Inc. (IND). |
| SAG | Screen Actors Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO). |
| SAPW | Stone and Allied Products Workers of America; United (AFL-CIO). |
| SCME | State, County and Municipal Employees; American Federation of (AFL-CIO). |
| SCP | Porters; Brotherhood of Sleeping Car (AFL-CIO). |
| SDM | Messengers; The National Association of Special Delivery (AFL-CIO). |
| SEG | Screen Extras Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO). |
| SIU | Seafarers' International Union of North America (AFL-CIO). |
| SIU-AGLI | Atlantic, Gulf, Lakes and Inland Waters District. |
| SIU-IUP | Inlandboatmen's Union of the Pacific. |
| SIU-IUPW | International Union of Petroleum Workers. |
| SIU-MCS | Marine Cooks and Stewards' Union. |
| SIU-MFOW | Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. |
| SIU-SUP | Sailors' Union of the Pacific. |
| SIU-TSAW | Transportation Services and Allied Workers. |
| SLU (I) | Southern Labor Union (IND). |
| SMIU | Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO). |

| <i>Abbreviation</i> | <i>Name of Union</i> |
|---------------------|---|
| SMW | Sheet Metal Workers' International Association (AFL-CIO). |
| SSDOC (I) | Social Security District Office Employee Union (IND). |
| SUNA | Switchmen's Union of North America (AFL-CIO). |
| TCE | Transportation-Communication Employees Union (AFL-CIO). |
| TCWH (I) | Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND). |
| TDA | Train Dispatchers Association; American (AFL-CIO). |
| TFG (I) | Textile Foremen's Guild, Inc. (IND). |
| TRSOC (I) | Trademark Society, Inc. (IND). |
| TWIU | Tobacco Workers International Union (AFL-CIO). |
| TWU | Transport Workers Union of America (AFL-CIO). |
| TWUA | Textile Workers Union of America (AFL-CIO). |
| UAW | Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO). |
| UBCW | Brick and Clay Workers of America; United (AFL-CIO). |
| UE (I) | Electrical, Radio and Machine Workers of America; United (IND). |
| UFPC | Postal Clerks; United Federation of (AFL-CIO). |
| UFW | Furniture Workers of America; United (AFL-CIO). |
| UGCW | Glass and Ceramic Workers of North America; United (AFL-CIO). |
| UGW | Garment Workers of America; United (AFL-CIO). |
| UIU | Upholsterers' International Union of North America (AFL-CIO). |
| UJH | Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO). |
| UMW (I) | Mine Workers of America; United (IND). |
| UMW 50 (I) | District 50, United Mine Workers of America; International Union of (IND). |
| UPP | Papermakers and Paperworkers; United (AFL-CIO). |
| UPWA | Packinghouse, Food and Allied Workers; United (AFL-CIO). |
| URW | Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO). |
| USA | Steelworkers of America; United (AFL-CIO). |
| USW | Shoe Workers of America; United (AFL-CIO). |
| UTSE | Transport Service Employees; United (AFL-CIO). |
| UTWA | Textile Workers of America; United (AFL-CIO). |
| UW (I) | Weldors; International Union, United (IND). |
| UWNE (I) | Utility Workers of New England, Inc.; Brotherhood of (IND). |
| UWU | Utility Workers Union of America (AFL-CIO). |
| WA (I) | Watchmen's Association; Independent (IND). |
| WGA (I) | Writers Guild of America (IND). |
| WGCL | Glass Cutters League of America; Window (AFL-CIO). |
| WPPW (I) | Pulp and Paper Workers; Association of Western (IND). |
| WWML | Lathers International Union; The Wood, Wire and Metal (AFL-CIO). |

APPENDIX K

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