

# **Union Wages and Hours: Motortruck Drivers and Helpers**

**July 1, 1965**

**and**

**Trend 1936-65**

**Bulletin No. 1488**

**UNITED STATES DEPARTMENT OF LABOR  
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS  
Arthur M. Ross, Commissioner**





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## Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in each city in the local trucking industry is available in October of each year on request to the Bureau's regional offices as shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in February 1966. This analysis provides additional data and indexes of the trend of wages and hours for the period 1936-65.

This study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by Ira S. Metzman, under the immediate supervision of John F. Laciskey. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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## Union Wages and Hours:

### Motortruck Drivers and Helpers, July 1, 1965

#### Summary

Hourly wage scales of unionized local motortruck drivers and helpers in cities having populations of 100,000 or more advanced an average of 11 cents, or 3.5 percent, during the year ending July 1, 1965.

Scale revisions which became effective between July 1, 1964, and July 1, 1965, resulted in higher hourly rates for slightly more than nine-tenths of the drivers and helpers included in the Bureau's annual survey of union scales in local motortrucking. Increases varied from  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents for half of the workers.<sup>1</sup> Raises of  $12\frac{1}{2}$  to  $17\frac{1}{2}$  cents an hour were applicable to about a fourth of the workers, and of  $17\frac{1}{2}$  cents or more to a tenth.

The advances represented gains of 2 to 3 percent for almost two-fifths of the drivers and helpers, 3 to 4 percent for a sixth, 4 to 5 percent for almost another sixth, and 5 percent or more for nearly a fifth.

Negotiated wage scales for local motortruck drivers and helpers on July 1, 1965, averaged \$3.22 an hour. Scales of \$3.10 to \$3.25 an hour were in effect for three-tenths of the workers, and of \$3.25 to \$3.40 for two-tenths. Hourly scales of \$3.50 or more were applicable to a sixth, as were those of \$2.50 to \$3. Fewer than 1 of every 20 workers had a contract scale of less than \$2.50 an hour.

Straight-time workweeks for drivers and helpers averaged 40 hours on July 1, 1965, the same as the previous year. All but about 5 percent of the workers had a standard weekly schedule of 40 hours.

Provisions for health and insurance programs were contained in labor-management agreements covering slightly more than nine-tenths of the drivers and helpers. Pension plans were incorporated in contracts applicable to seven-eighths of the workers.

#### Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay

<sup>1</sup> For ease of reading in this and subsequent discussions of tabulations, the limits of class intervals are designated as  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents, 2 to 3 percent, etc., instead of using the more precise terminology " $7\frac{1}{2}$  and under  $12\frac{1}{2}$  cents, 2 and under 3 percent," etc.

period), and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1965, and covered approximately 305,000 drivers and 35,000 helpers in 68 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more, excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000–500,000 group. The cities in the 100,000–250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1965. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents per hour and percent changes from July 1, 1964, to July 1, 1965, were, however, based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1965) survey. The index series, designed for trend purposes, was similarly constructed.

#### Wage Scale Changes and Trends

Contract scales of local motortruck drivers and helpers rose 3.5 percent, on the average, between July 1, 1964, and July 1, 1965. This advance approximated the 3.7-percent gain registered during the year ending July 1, 1964, but was smaller than the

4.5-percent rise in the preceding year. On July 1, 1965, the Bureau's index (1957-59=100) for these workers was 132.2 (table 1).

Reflected in the advance were gains of 3.5 percent for drivers and 3.8 percent for drivers' helpers. In terms of cents per hour, average scales rose 11 cents for both drivers and their helpers (table 4).

Wage scale changes for local motortruck drivers and helpers were achieved primarily through negotiations on contract expirations or reopenings. The tendency to negotiate labor-management contracts of more than a year's duration continued to prevail. Of the contracts in effect on July 1, 1965, many were for 2 or 3 years, and some for longer periods. Multiyear contracts usually provide for wage reopenings or for interim deferred increases. Only those scale changes which actually became effective between July 1, 1964, and July 1, 1965, were included in the survey. Some of the adjustments reflected in the survey were negotiated prior to July 1, 1964. Negotiated increases effective after July 1, 1965, were excluded from the survey. Thus, the scale changes presented in this bulletin do not reflect the total wage adjustments negotiated in individual contracts during the survey year.

Labor-management contract scale revisions were extensive during the year ending July 1, 1965, for both drivers and helpers. Hourly scales were adjusted upward for slightly more than nine-tenths of the drivers and for seven-eighths of the helpers during the 12-month period. The adjustment varied from  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents an hour for half of the drivers and virtually the same proportion of helpers. Advances of  $12\frac{1}{2}$  to  $17\frac{1}{2}$  cents affected nearly a fourth of the drivers and helpers, and those of  $17\frac{1}{2}$  cents or more were applicable to a tenth of the drivers and for almost as many helpers (table 3). The rate of gain varied from 2 to 3 percent for almost two-fifths of the drivers and a fifth of the helpers, from 3 to 4 percent for a sixth of the drivers and a fourth of the helpers, and from 4 to 5 percent for about a sixth of the workers in each classification. The gain was 5 percent or more for nearly a fifth of the drivers and almost a fourth of the helpers (table 2).

During the year ending July 1, 1965, increased wage scales became effective for some local motortruck drivers in each of the 68 cities included in the survey. Advances in average hourly scales for drivers in the individual cities ranged from 3 cents in Topeka to 17 cents in Newark and Trenton. Increases of 9 cents an hour were recorded in 22 cities, 10 to 13 cents in 13 cities, 13 to 16 cents in another 13 cities, and 7 to

9 cents in 14 cities. Among the 53 cities for which data for helpers were available, hourly scales remained unchanged in Birmingham, and advanced an average of 9 to 12 cents in 21 cities, 6 to 9 cents in 10 cities, 12 to 15 cents in 7 cities, and 15 cents or more in 10 cities (table 4).

The increase for local motortruck drivers represented gains of 2.5 to 3 percent in 23 cities, 3 to 3.5 percent in 15 cities, 3.5 to 4 percent in 8 cities, and 4 to 4.5 percent in 12 cities. The rate of advance was at least 4.5 percent in 5 cities, and less than 2.5 percent in 5 others.

Upward adjustments in scales for helpers resulted in gains of 2 to 3 percent in 13 cities, 3 to 4 percent in 14 cities, 4 to 5 percent in 11 cities, and at least 5 percent in 11 cities.

Union hourly wage scales in effect on July 1, 1965, averaged \$3.26 for local motortruck drivers and \$2.90 for their helpers. Scales of \$3.10 to \$3.30 were stipulated in the labor-management agreements for almost two-fifths of the motortruck drivers, \$3.30 to \$3.50 for a fourth, and \$3.50 or more for almost a fifth. Negotiated hourly rates of \$2.50 to \$2.75 were specified for a sixth of the helpers, \$2.75 to \$3 for three-tenths, \$3 to \$3.25 for another three-tenths, and \$3.25 or more for a tenth (table 5).

#### City and Regional Averages

Although broad regional agreements were negotiated for some types of local trucking, negotiations for most of the labor-management contracts were conducted on a locality basis. Wage scales, therefore, varied widely among the individual cities. Wage scales are also affected by type and size of truck and the kind of commodities hauled within the individual city. Because of varying classifications and terminology used in individual cities, it is impossible to present separate averages by type of commodity or industry, or by type and size of truck. Hence, averages shown in this bulletin relate to all local drivers and/or helpers combined.

The city and regional averages presented in tables 6 and 7 are designed to show current levels of scales for the two groups—drivers and helpers. These averages are influenced not only by the differences in scales among areas, but also by differences in the proportion of organized workers in the various classifications. These differences are reflected in the weighting of individual scales by the number of union members at the scale. Therefore, it may be possible for the average hourly scale for helpers in



an area, particularly when such workers are concentrated in a few high rated classifications, to exceed the average for drivers in the same area.

Among the cities surveyed, average hourly scales for local motortruck drivers ranged from \$2.64 in New Orleans and Washington to \$3.73 in San Diego. Scales for drivers averaged \$3 to \$3.25 in 34 cities, \$3.25 to \$3.50 in 15 cities, and \$2.75 to \$3 in 10 cities. For helpers, average hourly scales were highest (\$3.77) in San Diego and lowest (\$1.47) in Memphis. Rates averaged \$2.75 to \$3 in 16 of the 53 cities reporting data for helpers, \$3 to \$3.25 in 18 cities, and \$2.50 to \$2.75 in 8 cities (table 6).

Grouping the cities by population size shows that average scales varied by size of city and that the variation was approximately the same for drivers and their helpers, 15 and 18 cents, respectively. Scales for drivers in the group of cities with 500,000 to a million population averaged \$3.32 an hour, 2 cents higher than the levels for the cities of a million population or more, 12 cents higher than the average for cities of 100,000 to 250,000 population, and 15 cents above that for the cities of 250,000 to 500,000 population. For drivers' helpers, hourly scales averaged \$2.99 in the group of cities with 250,000 to 500,000 population, 18 cents higher than the group of cities with a million population or more. In the other two size groups, scales averaged \$2.96 in the 100,000 to 250,000 population group and \$2.93 in the 500,000 to a million group.

Within each size group, average hourly scales varied considerably for drivers and for helpers. The spread between the highest and lowest city averages was smallest in the largest size group and largest in the 500,000 to a million population group for both drivers and helpers. The respective differences were 37 cents and \$1.09 for drivers and 35 cents and \$1.82 for helpers.

An overlapping of average scales existed among the various size groups. For example, the \$3.72 average scale for drivers in Sacramento in the 100,000 to 250,000 population group, the smallest size studied, exceeded the city average in all but one of the cities in the larger size groups, which was in the group of cities with 500,000 to a million population.

Among the nine geographic regions studied, average union scales for drivers and helpers combined varied from \$2.92 an hour in the Border and Southwest regions to \$3.59 in the Pacific region. Hourly scales averaged \$3.22 in the Great Lakes region, \$3.18 in the Middle Atlantic, \$3.14 in the Middle West,

and from \$2.98 to \$3.09 in the three other regions. The average hourly scale for drivers ranged from \$2.94 in the Southwest region to \$3.61 in the Pacific region. For drivers' helpers, the lowest and highest average hourly scales were in the southeast and Pacific regions, \$1.59 and \$3.26, respectively (table 7).

#### Standard Workweek

Weekly work schedules at straight-time rates were reported for virtually all of the local motortruck drivers and for all of the drivers' helpers included in the survey. Such schedules averaged 40 hours on July 1, 1965. As relatively few workers were affected by changes in negotiated straight-time weekly work schedules, the Bureau's index (1957-59=100) of weekly hours remained unchanged for both groups, separately and combined (table 1).

The most common work schedule, 40 hours, was in effect for approximately 96 percent of the drivers and helpers. Schedules in excess of 40 hours affected about 2 percent of the workers as did those of less than 40 hours (table 8).

#### Health, Insurance, and Pension Plans

Labor-management agreements containing provisions for health and insurance programs were applicable to slightly more than nine-tenths of the drivers and helpers. Pension plan provisions were stipulated in contracts covering about seven-eighths of the drivers and helpers.<sup>2</sup> Virtually all of the workers affected by such provisions were covered by employer-financed plans.

#### Union Scales by City and Classification

Table 9 presents the union scales of wages and hours in effect on July 1, 1964, and July 1, 1965, for the individual classifications in each of the 68 cities included in the study, and the amount of employer contributions to health, insurance, and pension plans on July 1, 1965.

<sup>2</sup> The prevalence of negotiated health, insurance, and pension programs for local motortruck drivers and helpers was first studied by the Bureau in July 1954. Information for these plans was restricted to those financed entirely by the employer or jointly by the workers and employers. Plans financed by workers through union dues or assessments were excluded from the study. No attempt was made to secure information on the kind and extent of benefits provided or on expenditures for such benefits. In the current study, however, information was obtained on the amount of employer contributions, in terms of cents per hour or percent of wage rate. Such information is presented in table 9. Although some employer payments are calculated on the basis of total hours or gross payroll, these variations in the method of computation are not indicated in the tabulation.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-65

Year	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	29.4	116.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
1937: May 15	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1	78.1	103.3	78.3	103.2	76.5	103.9
1954: July 1	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1	132.2	98.4	132.2	98.2	133.1	98.9

<sup>1</sup> Information not computed separately in 1936.

Table 2. Percent Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1964-July 1, 1965

Change in hourly rate	Percent of--		
	Drivers and helpers	Drivers	Helpers
No change	7.2	6.8	11.0
Increase	92.8	93.2	89.0
Under 2 percent	4.2	4.4	2.4
2 and under 3 percent	36.7	38.3	21.6
3 and under 4 percent	17.8	17.0	25.2
4 and under 5 percent	15.1	14.9	17.0
5 and under 6 percent	11.0	11.7	4.2
6 and under 7 percent	3.8	2.9	11.6
7 and under 8 percent	1.7	1.4	4.2
8 and under 9 percent	.6	.7	.5
9 and under 10 percent	.7	.8	.3
10 percent and over	1.1	1.0	2.2

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1964-July 1, 1965

Change in hourly rate	Percent of--		
	Drivers and helpers	Drivers	Helpers
No change	7.2	6.8	11.0
Increase	92.8	93.2	89.0
Under 5 cents	1.2	1.3	.3
5 and under 7½ cents	6.7	6.8	5.6
7½ and under 10 cents	32.0	32.8	24.8
10 and under 12½ cents	18.9	18.1	26.4
12½ and under 15 cents	8.5	8.3	10.3
15 and under 17½ cents	14.6	14.8	12.7
17½ and under 20 cents	1.9	2.1	.6
20 and under 25 cents	5.7	5.7	5.8
25 cents and over	3.2	3.3	2.5

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Increases in Union Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1964-July 1, 1965

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities .....	3.6	3.5	3.8	11	11	11
Albuquerque, N. Mex.....	3.5	3.9	2.8	10	11	9
Atlanta, Ga.....	2.9	2.9	-	9	9	-
Baltimore, Md.....	5.0	4.4	7.1	14	13	19
Birmingham, Ala.....	2.9	3.0	0	8	9	0
Boston, Mass.....	4.1	4.2	4.0	12	12	11
Buffalo, N. Y.....	4.3	4.4	2.7	14	14	7
Charlotte, N. C.....	2.2	2.2	-	7	7	-
Chicago, Ill.....	2.6	2.5	3.7	8	8	11
Cincinnati, Ohio.....	3.0	3.1	1.9	9	9	6
Cleveland, Ohio.....	3.0	2.9	5.0	9	9	12
Columbus, Ohio.....	2.8	2.8	-	9	9	-
Dallas, Tex.....	2.8	2.8	-	9	9	-
Dayton, Ohio.....	1.7	1.7	3.1	5	5	7
Denver, Colo.....	3.3	3.3	3.8	10	10	10
Des Moines, Iowa.....	2.8	2.8	2.5	8	8	7
Detroit, Mich.....	3.8	3.8	3.4	12	12	10
Erie, Pa.....	3.0	3.1	2.7	9	9	8
Evansville, Ind.....	3.3	3.3	4.7	10	10	15
Fresno, Calif.....	4.0	4.0	4.3	14	14	13
Grand Rapids, Mich.....	2.6	2.6	2.2	8	8	6
Houston, Tex.....	3.2	3.1	9.0	9	9	16
Indianapolis, Ind.....	2.8	2.8	3.9	9	9	11
Jackson, Miss.....	2.5	2.5	-	8	8	-
Jacksonville, Fla.....	2.9	2.9	-	9	9	-
Kansas City, Mo.....	2.9	3.1	2.5	9	9	7
Knoxville, Tenn.....	2.8	2.8	2.6	8	8	5
Little Rock, Ark.....	3.4	3.3	4.2	9	9	10
Los Angeles, Calif.....	4.0	4.0	3.7	14	14	11
Louisville, Ky.....	2.6	2.6	3.0	8	8	9
Lubbock, Tex.....	2.9	2.9	-	9	9	-
Madison, Wis.....	5.1	5.1	7.4	15	15	20
Memphis, Tenn.....	3.0	3.0	3.5	9	9	5
Milwaukee, Wis.....	2.9	2.9	2.9	9	9	9
Minneapolis-St. Paul, Minn.....	3.9	4.0	3.4	12	13	10
Newark, N. J.....	5.6	5.6	7.0	17	17	18
New Haven, Conn.....	4.2	4.1	4.4	13	12	13
New Orleans, La.....	3.6	3.5	4.6	9	9	9
New York, N. Y.....	4.2	4.3	3.7	13	13	10
Norfolk, Va.....	1.9	1.9	-	5	5	-
Oklahoma City, Okla.....	2.6	2.6	-	8	8	-
Omaha, Nebr.....	3.1	3.1	-	9	9	-
Peoria, Ill.....	4.0	4.0	3.7	13	13	11
Philadelphia, Pa.....	2.9	2.9	2.4	9	9	6
Phoenix, Ariz.....	3.6	3.6	4.2	10	10	10
Pittsburgh, Pa.....	2.6	2.7	2.0	8	8	6
Portland, Oreg.....	3.7	3.8	3.3	12	12	10
Providence, R. I.....	4.5	4.4	4.7	13	13	13
Richmond, Va.....	2.6	2.6	-	7	7	-
Rochester, N. Y.....	3.4	3.4	3.3	10	10	10
Sacramento, Calif.....	3.1	3.1	4.0	11	11	12
St. Louis, Mo.....	3.4	3.5	3.4	11	11	10
Salt Lake City, Utah.....	3.3	3.2	4.0	10	9	10
San Antonio, Tex.....	2.7	2.7	-	8	8	-
San Diego, Calif.....	4.6	4.6	8.5	16	16	30
San Francisco-Oakland, Calif.....	3.9	3.9	4.2	14	14	14
Scranton, Pa.....	2.8	2.8	2.9	8	8	8
Seattle, Wash.....	3.1	3.1	2.7	11	11	9
Shreveport, La.....	2.7	2.7	-	7	7	-
South Bend, Ind.....	2.4	2.4	1.9	7	7	5
Spokane, Wash.....	3.8	3.8	1.7	13	13	5
Springfield, Mass.....	5.0	4.9	5.4	15	15	15
Syracuse, N. Y.....	4.9	4.7	5.8	15	15	17
Tampa, Fla.....	3.0	3.0	-	9	9	-
Toledo, Ohio.....	2.8	2.8	2.9	9	9	9
Topeka, Kans.....	1.1	1.1	-	3	3	-
Trenton, N. J.....	5.3	5.2	6.0	16	17	16
Tulsa, Okla.....	2.9	2.9	-	9	9	-
Washington, D. C.....	4.6	4.4	5.4	12	11	13

Table 5. Distribution of Union Motortruck Drivers and Helpers by Hourly Wage Rates, July 1, 1965

Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
Under \$1.75 .....	0.1	0.1	0.4
\$1.75 and under \$1.80.....	.1	.1	.1
\$1.80 and under \$1.85.....	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
\$1.85 and under \$1.90.....	.1	.1	.1
\$1.90 and under \$1.95.....	.1	( <sup>1</sup> )	.4
\$1.95 and under \$2.00.....	.1	( <sup>1</sup> )	.7
\$2.00 and under \$2.05.....	.1	.1	.2
\$2.05 and under \$2.10.....	.1	.1	( <sup>1</sup> )
\$2.10 and under \$2.15.....	.3	.3	.5
\$2.15 and under \$2.20.....	.4	.2	1.8
\$2.20 and under \$2.25.....	.2	.1	1.4
\$2.25 and under \$2.30.....	.2	.1	.5
\$2.30 and under \$2.35.....	.3	.3	.2
\$2.35 and under \$2.40.....	.6	.4	2.3
\$2.40 and under \$2.45.....	.5	.5	1.3
\$2.45 and under \$2.50.....	.5	.2	2.9
\$2.50 and under \$2.55.....	.6	.5	1.1
\$2.55 and under \$2.60.....	1.3	1.0	3.9
\$2.60 and under \$2.65.....	1.8	1.9	1.1
\$2.65 and under \$2.70.....	1.7	1.1	7.2
\$2.70 and under \$2.75.....	1.5	1.4	2.7
\$2.75 and under \$2.80.....	1.0	.6	4.4
\$2.80 and under \$2.85.....	1.8	1.5	3.7
\$2.85 and under \$2.90.....	2.2	1.4	10.1
\$2.90 and under \$2.95.....	2.3	1.8	6.8
\$2.95 and under \$3.00.....	1.7	1.5	4.2
\$3.00 and under \$3.05.....	2.6	2.5	2.9
\$3.05 and under \$3.10.....	2.9	2.0	12.1
\$3.10 and under \$3.15.....	5.0	4.9	5.5
\$3.15 and under \$3.20.....	7.6	8.1	2.3
\$3.20 and under \$3.25.....	17.9	19.0	8.4
\$3.25 and under \$3.30.....	5.1	5.4	2.8
\$3.30 and under \$3.35.....	11.5	12.7	.4
\$3.35 and under \$3.40.....	4.9	5.2	2.4
\$3.40 and under \$3.45.....	4.6	4.9	.9
\$3.45 and under \$3.50.....	1.8	2.0	.1
\$3.50 and under \$3.60.....	4.7	5.0	1.9
\$3.60 and under \$3.70.....	3.4	3.7	.4
\$3.70 and under \$3.80.....	1.5	1.6	.6
\$3.80 and under \$3.90.....	1.2	1.3	.2
\$3.90 and under \$4.00.....	1.2	1.3	.4
\$4.00 and over .....	4.4	4.9	.5
Total.....	100.0	100.0	100.0
Average hourly rate.....	\$ 3.22	\$ 3.26	\$ 2.90

<sup>1</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City and Population Group, July 1, 1965

City and population group	Average hourly rate <sup>1</sup>	City and population group	Average hourly rate <sup>1</sup>
<u>Drivers</u>		<u>Drivers—Continued</u>	
Population group I (1,000,000 and over):		Population group IV (100,000 to 250,000)—Continued	
Los Angeles, Calif.....	\$3.53	Scranton, Pa.....	\$2.88
Detroit, Mich.....	3.32	Richmond, Va.....	2.85
<u>Average for group I</u> .....	3.30	Little Rock, Ark.....	2.80
Chicago, Ill.....	3.27	Topeka, Kans.....	2.80
New York, N.Y.....	3.27		
Philadelphia, Pa.....	3.16	<u>Helpers</u>	
Population group II (500,000 to 1,000,000):		Population group I (1,000,000 and over):	
San Diego, Calif.....	3.73	Los Angeles, Calif.....	3.04
San Francisco—Oakland, Calif.....	3.68	Chicago, Ill.....	2.95
Seattle, Wash.....	3.62	Detroit, Mich.....	2.94
Buffalo, N.Y.....	3.36	<u>Average for group I</u> .....	2.81
<u>Average for group II</u> .....	3.32	Philadelphia, Pa.....	2.79
Milwaukee, Wis.....	3.29	New York, N.Y.....	2.69
Pittsburgh, Pa.....	3.27	Population group II (500,000 to 1,000,000):	
St. Louis, Mo.....	3.27	San Diego, Calif.....	3.77
Cleveland, Ohio.....	3.25	San Francisco—Oakland, Calif.....	3.55
Dallas, Tex.....	3.20	Seattle, Wash.....	3.37
Cincinnati, Ohio.....	3.17	Pittsburgh, Pa.....	3.14
San Antonio, Tex.....	3.17	Milwaukee, Wis.....	3.07
Boston, Mass.....	3.08	St. Louis, Mo.....	2.99
Houston, Tex.....	3.03	<u>Average for group II</u> .....	2.93
Baltimore, Md.....	3.00	Cincinnati, Ohio.....	2.92
New Orleans, La.....	2.64	Baltimore, Md.....	2.84
Washington, D.C.....	2.64	Boston, Mass.....	2.77
Population group III (250,000 to 500,000):		Buffalo, N.Y.....	2.66
Portland, Oreg.....	3.36	Cleveland, Ohio.....	2.60
Minneapolis—St. Paul, Minn.....	3.31	Washington, D.C.....	2.51
Newark, N.J.....	3.30	Houston, Tex.....	1.96
Columbus, Ohio.....	3.27	New Orleans, La.....	1.95
<u>Average for group III</u> .....	3.17	Population group III (250,000 to 500,000):	
Indianapolis, Ind.....	3.17	Minneapolis—St. Paul, Minn.....	3.14
Toledo, Ohio.....	3.17	Portland, Oreg.....	3.12
Rochester, N.Y.....	3.15	Louisville, Ky.....	3.04
Atlanta, Ga.....	3.13	Toledo, Ohio.....	3.01
Kansas City, Mo.....	3.10	Kansas City, Mo.....	3.00
Louisville, Ky.....	3.09	Rochester, N.Y.....	3.00
Memphis, Tenn.....	3.07	<u>Average for group III</u> .....	2.99
Dayton, Ohio.....	3.06	Indianapolis, Ind.....	2.94
Omaha, Nebr.....	3.06	Newark, N.J.....	2.77
Tulsa, Okla.....	3.04	Denver, Colo.....	2.62
Birmingham, Ala.....	3.03	Phoenix, Ariz.....	2.58
Denver, Colo.....	3.01	Dayton, Ohio.....	2.35
Oklahoma City, Okla.....	2.99	Birmingham, Ala.....	1.49
Tampa, Fla.....	2.97	Memphis, Tenn.....	1.47
Norfolk, Va.....	2.90	Population group IV (100,000 to 250,000):	
Phoenix, Ariz.....	2.89	Sacramento, Calif.....	3.23
Population group IV (100,000 to 250,000):		Evansville, Ind.....	3.22
Sacramento, Calif.....	3.72	Fresno, Calif.....	3.16
Fresno, Calif.....	3.59	Albuquerque, N. Mex.....	3.10
Spokane, Wash.....	3.50	Erie, Pa.....	3.06
Syracuse, N.Y.....	3.35	Syracuse, N.Y.....	3.06
Trenton, N.J.....	3.35	New Haven, Conn.....	3.05
Peoria, Ill.....	3.34	Des Moines, Iowa.....	3.04
Lubbock, Tex.....	3.23	Peoria, Ill.....	3.00
<u>Average for group IV</u> .....	3.20	Spokane, Wash.....	2.98
Evansville, Ind.....	3.19	<u>Average for group IV</u> .....	2.96
Springfield, Mass.....	3.17	Providence, R.I.....	2.94
New Haven, Conn.....	3.14	Madison, Wis.....	2.90
Jacksonville, Fla.....	3.13	Grand Rapids, Mich.....	2.86
Providence, R.I.....	3.13	Trenton, N.J.....	2.85
South Bend, Ind.....	3.13	Springfield, Mass.....	2.84
Des Moines, Iowa.....	3.12	Scranton, Pa.....	2.81
Grand Rapids, Mich.....	3.12	South Bend, Ind.....	2.72
Jackson, Miss.....	3.07	Salt Lake City, Utah.....	2.63
Madison, Wis.....	3.07	Little Rock, Ark.....	2.46
Erie, Pa.....	3.06	Knoxville, Tenn.....	1.99
Charlotte, N.C.....	3.04		
Salt Lake City, Utah.....	3.03		
Knoxville, Tenn.....	3.01		
Shreveport, La.....	2.89		
Albuquerque, N. Mex.....	2.88		

<sup>1</sup> The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 7. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by Region,<sup>1</sup> July 1, 1965

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States .....	\$3.22	\$3.26	\$2.90
New England.....	3.09	3.13	2.91
Middle Atlantic.....	3.18	3.24	2.78
Border States.....	2.92	2.95	2.79
Southeast.....	3.06	3.07	1.59
Great Lakes.....	3.22	3.25	2.96
Middle West.....	3.14	3.15	3.00
Southwest.....	2.92	2.94	2.11
Mountain.....	2.98	2.99	2.85
Pacific.....	3.59	3.61	3.26

<sup>1</sup> The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington.

Hawaii was excluded from the survey.

Table 8. Distribution of Union Motortruck Drivers and Helpers by Straight-Time Weekly Hours, July 1, 1965

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours .....	0.8	0.7	1.2
Over 35 and under 40 hours.....	1.7	1.8	.7
40 hours .....	95.7	95.6	96.6
Over 40 and under 45 hours.....	.6	.6	.6
45 hours .....	.4	.5	.2
Over 45 hours.....	.7	.7	.7
Hours not specified in union agreement.....	.1	.1	-
Total.....	100.0	100.0	100.0
Average weekly hours .....	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965

(Hours are 40 per week unless otherwise indicated)

Table with columns for Trade or occupation, July 1, 1964 (Rate per hour), July 1, 1965 (Rate per hour, Employer contribution to fund, Insurance, Pension), and July 1, 1965 (Rate per hour, Employer contribution to fund, Insurance, Pension). Rows include cities like ALBUQUERQUE, N. MEX., ATLANTA, GA., BALTIMORE, MD., and BIRMINGHAM, ALA., with various job titles and their corresponding rates and benefits.

See footnotes at end of table.

NOTE: When more than one union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various effective agreements. The sequence of the letters does not indicate the relative importance of the agreements or the scales.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965		Trade or occupation	July 1, 1964	July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension			Insurance <sup>2</sup>	Pension
<b>BOSTON, MASS.</b>				<b>BUFFALO, N. Y.—Continued</b>				
Armored car	\$ 2.770	\$ 2.770	(3)	15¢	Building—Continued			
Bakery:					Construction—Continued	\$ 3.780	\$ 3.930	7½¢
Cooky and cracker	\$ 2.560	\$ 2.660	(3)	(3)	Dump <sup>15</sup>	3.825	3.975	15¢
Transport:					General contractors	3.030	3.115	(3)
Up to 3 tons	\$ 2.435	\$ 2.535	10½¢	18¼¢	Material	2.880	2.965	(3)
3-5 tons	\$ 2.485	\$ 2.585	10½¢	18¼¢	Helpers	3.030	3.115	(3)
5 tons and over	\$ 2.585	\$ 2.685	10½¢	18¼¢	Lumber	2.880	2.965	(3)
Helpers	\$ 2.385	\$ 2.485	10½¢	18¼¢	Helpers	2.600	2.600	(3)
Special delivery	\$ 2.365	\$ 2.465	10½¢	18¼¢	Coal	2.600	2.600	(3)
Beer	2.990	3.110	(3)	14¼¢	Egg and dairy products	2.923	3.003	(3)
Helpers	2.915	3.035	(3)	14¼¢	Fruit and vegetable:			
Beer and liquor	2.980	3.130	17¢	17½¢	Wholesale	2.660	2.720	(3)
Helpers	2.880	3.030	17¢	17½¢	Helpers	2.510	2.570	(3)
Building:					Furniture:			
Construction: <sup>15</sup>					Agreement A—Pickup and delivery	2.670	2.770	8¢
Specialized earth moving equipment	3.350	3.550	13¢	15¢	Helpers	2.555	2.655	8¢
2-axle equipment	3.100	3.300	13¢	15¢	Agreement B	2.790	2.890	13½¢
3-axle equipment	3.150	3.350	13¢	15¢	Package	2.740	2.840	13½¢
Lowbed trailer	3.350	3.550	13¢	15¢	Helpers	2.640	2.740	13½¢
Helpers	3.100	3.300	13¢	15¢	General—Freight	2.990	3.160	13½¢
Concrete mixer	3.220	3.340	(3)	17½¢	Helpers	2.890	3.060	13½¢
Material:					Grocery—Chainstore and wholesale:			
Concrete	2.530	2.630	(3)	-	Agreement A	3.235	3.290	(3)
Helpers	2.480	2.580	(3)	-	Helpers	3.055	3.110	(3)
Lumber	2.390	2.490	-	-	Agreement B	3.100	3.200	(3)
Helpers	2.340	2.440	-	-	Ice	2.575	2.645	(3)
Coal	2.650	2.780	13¢	17½¢	Helpers	2.485	2.560	(3)
Helpers	2.550	2.680	13¢	17½¢	Laundry—Linen supply and wholesale:			
Department store:					Agreement A	2.725	2.910	(3)
Agreement A:					Utility	2.565	2.910	(3)
Trailer	2.680	2.780	-	(3)	Agreement B	2.450	2.500	(3)
Parcel	2.630	2.730	-	(3)	Liquor	3.030	3.160	13½¢
Transfer	2.680	2.780	-	(3)	Helpers	2.930	3.060	13½¢
Dump	2.610	2.710	-	(3)	Meat—Packinghouse	2.630	2.630	14¢
Helpers	2.480	2.580	-	(3)	Sausage	2.585	2.585	14¢
Agreement B	2.356	2.443	-	-	Moving and storage	142.450	142.520	8¢
Helpers	2.197	2.284	-	-	Helpers	142.280	142.350	8¢
Food service—Milk:					Newspaper	83.345	83.425	(3)
Under 2 tons	2.525	2.525	15¢	15¢	Oxygen and acetylene	2.990	3.060	(3)
2 tons or over	2.600	2.600	15¢	15¢	Helpers	2.770	2.840	(3)
Furniture—Retail:					Railway express	2.730	2.730	12½¢
Agreement A	2.625	2.725	-	(3)				
Helpers	2.405	2.505	-	(3)	<b>CHARLOTTE, N. C.</b>			
Agreement B	2.412	2.412	13¢	-	General—Freight	3.050	3.120	13¼¢
Helpers	2.275	2.275	13¢	-	Linen:			
General—Freight <sup>5</sup>	3.020	3.150	17¢	17½¢	First 3 months	41.933	72.023	-
Helpers	2.920	3.050	17¢	17½¢	4-6 months	42.089	72.159	-
Grocery:					7-9 months	42.200	72.295	-
Chainstore	3.245	3.345	(3)	(3)	10-12 months	42.356	72.455	-
Helpers	3.093	3.193	(3)	(3)	After 1 year	42.511	72.636	-
Wholesale	2.513	2.563	13¢	7½¢	Railway express	2.540	2.540	12½¢
Linen supply	2.520	2.620	7½¢	15¢	Air express	2.647	2.647	12½¢
Helpers	2.230	2.330	7½¢	15¢				
Magazine	3.366	3.366	19¢	16½¢	<b>CHICAGO, ILL.</b>			
Meatpacking	2.890	2.900	(3)	17½¢	Armored car <sup>15</sup>	2.930	2.930	(3)
Moving and storage	2.325	2.325	13¢	7¢	Automobile supply and accessory:			
Trailer	2.375	2.375	13¢	7¢	Less than 2 tons	2.740	2.810	10¢
Helpers	2.225	2.225	13¢	7¢	2 to 3 tons	2.790	2.860	10¢
Newspaper:					3 to 7 tons	2.890	2.960	10¢
Day	83.379	83.379	20½¢	6¢	7 to 10 tons	2.940	3.010	10¢
Night	163.620	163.620	21¾¢	6¾¢	Helpers	2.660	2.730	10¢
Oil:					Bakery:			
Agreement A (asphalt and oil)	2.740	2.860	13¢	15¢	Cracker	3.140	3.260	15¢
Helpers	2.540	2.660	13¢	15¢	Yeast	3.325	3.425	15¢
Agreement B	2.830	2.980	13¢	17½¢	Special delivery	3.075	3.175	15¢
Agreement C	2.550	2.670	15¢	17½¢	Beer—Keg	2.817	3.063	11¾¢
Parcel delivery	3.020	3.150	17¢	17½¢	Helpers	(10)	2.934	11¾¢
Railway express	2.877	2.877	12½¢	-	Building:			
Money	2.905	2.905	12½¢	-	Construction:			
Helpers, perishables	2.686	2.686	12½¢	-	Excavating, grading, paving, plastering, sewer, etc.: <sup>5</sup>			
Refuse disposal	2.730	2.830	13¢	15¢	Dumpster, track, Euclid, hug-bottom dump, tounra-trailers, tounrapull pulling other than self-loading equipment under 20 tons	3.900	4.000	5¢
Helpers	2.730	2.830	13¢	15¢	Over 20 tons	4.050	4.150	5¢
Waste paper	2.290	2.390	-	-	4- and 6-wheel, dinky, service, truck crane	3.450	3.600	5¢
Tractor	2.340	2.440	-	-	4- and 6-wheel hauling over 20 tons	3.900	4.050	5¢
Helpers	2.190	2.290	-	-	"A" frame, winch	3.600	3.700	5¢
					Carryall, lowboy	3.800	3.900	5¢
<b>BUFFALO, N. Y.</b>								
Beer:								
Brewery	2.925	2.925	13¼¢	10¢				
Helpers	2.900	2.900	13¼¢	10¢				
Distributor	2.575	2.675	13¼¢	10¢				
Building:								
Construction:								
Ready-mix <sup>15</sup>	3.900	4.050	7½¢	-				
Carryall or winch	3.515	3.665	(3)	17½¢				
Cement haulers	3.480	3.630	15¢	15¢				

See footnotes at end of table.



Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965		Trade or occupation	July 1, 1964	July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup> Insurance <sup>2</sup> Pension		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup> Insurance <sup>2</sup> Pension
CHICAGO, ILL.—Continued				CHICAGO, ILL.—Continued			
Building—Continued				General—Freight:			
Construction—Continued				Local cartage:			
Excavating, grading, paving, plastering, sewer, etc. <sup>3</sup> —Continued				Agreement A: <sup>5</sup>			
Distributor:				Less than 2 tons.....			
1-man.....				\$ 3.020 \$ 3.100 25¢ 8 3/4 ¢			
2-man.....				3.750 3.850 5¢ 15¢			
Grease.....				3.500 3.600 5¢ 15¢			
Liquid asphalt, slurry.....				3.750 3.850 5¢ 15¢			
Semitrailer dump.....				3.950 4.050 5¢ 15¢			
Material:				20 tons and over.....			
Agreement A: <sup>5</sup>				3.320 3.400 25¢ 8 3/4 ¢			
4 tons or less.....				3.370 3.450 25¢ 8 3/4 ¢			
Over 4 tons.....				3.420 3.500 25¢ 8 3/4 ¢			
6-wheel, over 7 tons.....				2.940 3.020 25¢ 8 3/4 ¢			
Quarry:				Agreement B: <sup>5</sup>			
Less than 45 tons.....				Less than 2 tons.....			
45-65 tons.....				3.020 3.100 13 3/4 ¢ 20¢			
Over 65 tons.....				3.080 3.160 7¢ 10 1/4 ¢			
Ready-mix:				2 and less than 3 tons.....			
9 yards or less.....				3.070 3.150 13 3/4 ¢ 20¢			
Over 9 yards.....				3.170 3.250 13 3/4 ¢ 20¢			
Semitrailer.....				3.220 3.300 13 3/4 ¢ 20¢			
Semitrailer:				7 and less than 10 tons.....			
12-24 tons.....				3.220 3.300 13 3/4 ¢ 20¢			
Over 24 tons.....				3.270 3.350 13 3/4 ¢ 20¢			
Helpers, face brick or cement block.....				20 tons and over.....			
3.020 3.100 7¢ 10 1/4 ¢				3.320 3.400 13 3/4 ¢ 20¢			
Agreement B—Lumber and millwork <sup>15</sup> .....				Outriggers, over 40 feet:			
3.120 3.230 (3) 5¢				10 and less than 20 tons.....			
Agreement C:				3.370 3.450 13 3/4 ¢ 20¢			
Excavating, grading, paving, plastering, sewer, etc.:				10 and less than 20 tons.....			
Dumpster, track, Euclid, hug-bottom dump, tournatrailer, tournapull pulling other than self-loading equipment.....				3.420 3.500 13 3/4 ¢ 20¢			
under 20 tons.....				2.940 3.020 13 3/4 ¢ 20¢			
Over 20 tons.....				2.320 2.420 - -			
4- and 6-wheel, dinky, service, truck crane.....				2.100 2.200 - -			
4- and 6-wheel hauling over 20 tons.....				Ice:			
"A" frame, winch.....				Agreement A:			
Carryall, lowboy.....				Railroad car.....			
Distributor:				2.240 2.240 (3) 5¢			
1-man.....				2.160 2.210 (3) 5¢			
2-man.....				17 2.240 17 2.290 (3) 3 1/10 ¢			
Grease.....				Agreement B:			
Liquid asphalt, slurry.....				Relay.....			
3.790 3.890 7¢ 10 1/4 ¢				2.280 2.360 8 3/5 ¢ -			
Ready-mix:				Route.....			
3 yards or less.....				2.360 2.440 8 3/5 ¢ -			
Over 3 yards.....				2.190 2.270 8 3/5 ¢ -			
Semi.....				Ice cream:			
Semitrailer dump.....				Special delivery.....			
3.990 4.090 7¢ 10 1/4 ¢				3.090 3.190 14 1/2 ¢ 17 1/2 ¢			
Agreement D—Roofing:				Trailer and cabinet.....			
First 60 days.....				3.090 3.290 14 1/2 ¢ 17 1/2 ¢			
After 60 days.....				Meat:			
4.000 4.140 7¢ 10 1/4 ¢				Jobsbers—Wholesale.....			
Agreement E—Roofing:				3.160 3.260 15¢ 17 1/2 ¢			
4-wheel.....				Packinghouse:			
3.180 3.260 7¢ 10 1/4 ¢				Agreement A: <sup>15</sup>			
6-wheel.....				Under 3 tons.....			
3.280 3.360 7¢ 10 1/4 ¢				3.085 3.185 15¢ 17 1/2 ¢			
Semitrailer, 12-24 tons.....				Over 3 tons.....			
3.480 3.560 7¢ 10 1/4 ¢				3.160 3.260 15¢ 17 1/2 ¢			
Over 24 tons.....				Tractor-trailer.....			
3.560 3.640 7¢ 10 1/4 ¢				3.230 3.330 15¢ 17 1/2 ¢			
Helpers.....				Helpers.....			
3.080 3.160 7¢ 10 1/4 ¢				2.830 2.930 15¢ 17 1/2 ¢			
Coal: <sup>5</sup>				Agreement B:			
1 1/2 tons.....				1 to 3 tons.....			
3.040 3.120 9¢ 10¢				3.085 3.185 (3) (3)			
2 tons.....				3 to 5 tons.....			
3.070 3.150 9¢ 10¢				3.160 3.260 (3) (3)			
Over 2 tons and tractor with same trailer.....				3.230 3.330 (3) (3)			
3.100 3.180 9¢ 10¢				2.830 2.930 (3) (3)			
Tractor with different trailer.....				Milk: <sup>15</sup>			
3.240 3.320 9¢ 10¢				Special and extra routemen.....			
4- or 6-wheel, 12-16 tons.....				3.440 3.530 18 1/4 ¢ 29¢			
Over 16 tons.....				3.470 3.550 18 1/4 ¢ 29¢			
3.350 3.430 9¢ 10¢				3.790 3.880 18 1/4 ¢ 39¢			
Department store:				Moving: <sup>5</sup>			
Bulk and parcel:				Furniture.....			
First 90 days.....				2.960 3.060 10¢ 12 1/2 ¢			
After 90 days.....				3.880 3.980 10¢ 12 1/2 ¢			
3.005 3.085 (3) 17 1/2 ¢				3.080 3.180 10¢ 12 1/2 ¢			
Tractor:				3.030 3.130 10¢ 12 1/2 ¢			
First 90 days.....				Machinery:			
After 90 days.....				Under 2 tons.....			
3.105 3.185 (3) 17 1/2 ¢				3.230 3.330 12 1/2 ¢ 15¢			
3.255 3.335 (3) 17 1/2 ¢				2 and under 3 tons.....			
3.000 3.000 12 1/2 ¢ -				3.280 3.380 12 1/2 ¢ 15¢			
Florist—Retail:				3 and under 5 tons.....			
Less than 2 tons.....				3.330 3.430 12 1/2 ¢ 15¢			
12 2.130 12 2.210 - -				5 and under 7 tons.....			
2 and less than 3 tons.....				3.380 3.480 12 1/2 ¢ 15¢			
12 2.163 12 2.243 - -				7 and under 10 tons.....			
3 and including 5 tons.....				3.430 3.530 12 1/2 ¢ 15¢			
12 2.196 12 2.276 - -				3.480 3.580 12 1/2 ¢ 15¢			
Furniture—Retail:				Over 20 tons.....			
3.105 3.235 10¢ 12 1/2 ¢				3.530 3.630 12 1/2 ¢ 15¢			
Helpers.....				Newspaper and magazine: <sup>5</sup>			
2.935 3.065 10¢ 12 1/2 ¢				Afternoon paper.....			
				3.229 3.254 - 12 1/2 ¢			
				Morning paper.....			
				8 3.564 8 3.591 - 13 3/5 ¢			
				Magazine.....			
				3.229 3.254 - 12 1/2 ¢			
				Nursery—Landscaping, shrub and tree:			
				Tractor-trailer.....			
				14 2.700 14 2.800 - -			
				Winch.....			
				14 2.290 14 2.390 - -			
				Oil and gasoline <sup>5</sup> .....			
				3.340 3.410 12 1/2 ¢ 15¢			
				Produce: <sup>5</sup>			
				1 ton or less.....			
				2.920 3.000 9 3/4 ¢ 12 1/2 ¢			
				2 tons.....			
				2.940 3.020 9 3/4 ¢ 12 1/2 ¢			
				3 tons.....			
				2.960 3.040 9 3/4 ¢ 12 1/2 ¢			
				4 tons.....			
				2.980 3.060 9 3/4 ¢ 12 1/2 ¢			
				5 tons.....			
				3.000 3.080 9 3/4 ¢ 12 1/2 ¢			
				Tractor-trailer.....			
				3.130 3.210 9 3/4 ¢ 12 1/2 ¢			
				Helpers.....			
				2.810 2.890 9 3/4 ¢ 12 1/2 ¢			

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Pension		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Pension
			Insurance <sup>2</sup>				Insurance <sup>2</sup>		
CHICAGO, ILL.—Continued					CINCINNATI, OHIO—Continued				
Railway express <sup>15</sup> .....	\$ 3.030	\$ 13.030	( <sup>3</sup> )	-	Furniture.....	\$ 2.620	\$ 2.720	6 1/4¢	10¢
Helpers.....	2.890	12.890	( <sup>3</sup> )	-	Helpers.....	2.520	2.620	6 1/4¢	10¢
Refuse—Private scavenger <sup>15</sup> .....	3.425	3.550	7 1/4¢	10¢	General—Freight.....	3.230	3.310	17¢	17 1/2¢
Tractor.....	3.781	3.906	7 1/4¢	10¢	Helpers.....	3.180	3.260	17¢	17 1/2¢
Helpers.....	3.238	3.363	7 1/4¢	10¢	Miscellaneous.....	2.960	3.100	10 3/4¢	10¢
Loading equipment.....	3.950	4.075	7 1/4¢	10¢	Helpers.....	2.890	3.050	10 3/4¢	10¢
Rendering—Bone and tallow:					Grocery—Retail:				
Butcher and packinghouse.....	3.160	3.280	10¢	15¢	Agreement A.....	3.160	3.250	( <sup>3</sup> )	( <sup>3</sup> )
Routemen.....	3.473	3.593	10¢	15¢	Double-bottom.....	3.280	3.370	( <sup>3</sup> )	( <sup>3</sup> )
Helpers.....	3.097	3.217	10¢	15¢	Helpers.....	3.020	3.110	( <sup>3</sup> )	( <sup>3</sup> )
Hotel and restaurant.....	3.249	3.369	10¢	15¢	Agreement B.....	3.160	3.250	( <sup>3</sup> )	( <sup>3</sup> )
Routemen.....	3.263	3.383	10¢	15¢	Double-bottom.....	3.280	3.370	( <sup>3</sup> )	( <sup>3</sup> )
Helpers.....	3.126	3.246	10¢	15¢	Ice.....	2.380	2.380	( <sup>3</sup> )	17 1/2¢
Scrap iron and metal.....	2.595	2.645	5 5/8¢	-	Meat—Packinghouse.....	\$ 42.900	\$ 43.000	9 1/2¢	8 1/10¢
Soft drink and mineral water:					Milk:				
Under 7 tons.....	3.170	3.250	9 3/5¢	8 7/10¢	Special delivery.....	2.920	3.030	13 3/10¢	18¢
7 and under 10 tons.....	3.220	3.300	9 3/5¢	8 7/10¢	Tanker-trailer.....	3.000	3.145	13 3/10¢	18¢
10 and under 20 tons.....	3.270	3.350	9 3/5¢	8 7/10¢	Moving—Furniture.....	2.630	2.680	2 3/10¢	2 3/10¢
20 tons and over.....	3.320	3.400	9 3/5¢	8 7/10¢	Helpers.....	2.520	2.570	2 3/10¢	2 3/10¢
Helpers.....	2.106	2.186	9 3/5¢	8 7/10¢	Newspaper:				
Street railway maintenance:					1 ton or under.....	\$ 82.960	\$ 83.080	8¢	10 1/5¢
Construction line.....	3.120	3.210	( <sup>3</sup> )	( <sup>3</sup> )	1/2 tons.....	\$ 82.986	\$ 83.107	8¢	10 1/5¢
Emergency line, tractor, trailer, service and track.....	3.160	3.250	( <sup>3</sup> )	( <sup>3</sup> )	2 tons.....	\$ 83.013	\$ 83.133	8¢	10 1/5¢
Helpers.....	3.160	3.250	( <sup>3</sup> )	( <sup>3</sup> )	3 tons.....	\$ 83.040	\$ 83.160	8¢	10 1/5¢
Heavy duty equipment.....	3.260	3.350	( <sup>3</sup> )	( <sup>3</sup> )	4 and 5 tons.....	\$ 83.100	\$ 83.220	8¢	10 1/5¢
Service.....	3.070	3.160	( <sup>3</sup> )	( <sup>3</sup> )	Helpers:				
Helpers.....	3.020	3.110	( <sup>3</sup> )	( <sup>3</sup> )	Under 3 tons.....	\$ 82.877	\$ 82.997	8¢	10 1/5¢
Wreck.....	3.260	3.350	( <sup>3</sup> )	( <sup>3</sup> )	3 tons and over.....	\$ 82.904	\$ 83.024	8¢	10 1/5¢
Tire.....	2.670	2.770	10¢	-	Oil and gasoline—Local:				
Tobacco, candy, and cigarette.....	2.470	2.530	-	-	First 6 months.....	2.845	2.915	-	-
Helpers.....	2.070	2.130	-	-	7-12 months.....	2.930	3.000	-	-
Vending:					After 1 year.....	3.020	3.090	-	-
First 3 months.....	2.600	2.700	12 1/10¢	-	Railway express.....	2.960	13.2.960	( <sup>3</sup> )	-
4-6 months.....	2.650	2.750	12 1/10¢	-	Soft drink—6 wheel.....	2.675	2.725	10 7/10¢	11¢
7-9 months.....	2.700	2.800	12 1/10¢	-					
10-12 months.....	2.750	2.850	12 1/10¢	-	CLEVELAND, OHIO				
After 1 year.....	2.800	2.900	12 1/10¢	-	Appliances—Retail.....	3.170	3.270	7¢	5¢
					Helpers.....	3.120	3.220	7¢	5¢
CINCINNATI, OHIO					Bakery:				
Air reduction.....	3.180	3.280	( <sup>3</sup> )	10¢	Bread and cake.....	3.230	3.330	17 1/2¢	12 1/2¢
Helpers.....	3.030	3.130	( <sup>3</sup> )	10¢	Transport.....	\$ 43.020	\$ 43.100	15 5/8¢	11 1/9¢
Bakery—Biscuit and cracker:					Cracker.....	\$ 42.750	\$ 42.810	12 5/8¢	8 9/8¢
First 30 days.....	\$ 4.260	\$ 4.270	11 1/10¢	13 3/10¢	Beer:				
31-60 days.....	\$ 4.270	\$ 4.260	11 1/10¢	13 3/10¢	Helpers.....	2.625	2.750	3%	10¢
61-90 days.....	\$ 4.260	\$ 4.280	11 1/10¢	13 3/10¢	Building:				
After 90 days.....	\$ 4.280	\$ 4.260	11 1/10¢	13 3/10¢	Construction:				
Beer:					Bulk concrete.....	3.610	3.730	20¢	30¢
Draft:					Excavating.....	3.230	3.350	20¢	30¢
Agreement A:					Carryall, semifuel, and semiwater.....	3.380	3.500	20¢	30¢
Routemen.....	\$ 3.173	\$ 3.264	6¢	13¢	Ready-mix.....	3.610	3.730	20¢	30¢
Other, including trailer.....	\$ 3.147	\$ 3.237	6¢	13¢	Special equipment.....	3.730	3.850	20¢	30¢
Helpers.....	\$ 3.093	\$ 3.183	6¢	13¢	Tank fuel and water.....	3.230	3.350	20¢	30¢
Agreement B:					Material: <sup>15</sup>				
Helpers.....	\$ 3.119	\$ 3.209	( <sup>3</sup> )	13¢	Agrameter operator.....	3.510	3.630	20¢	30¢
Distributor:					Building supply, lift.....	3.030	3.150	20¢	30¢
Helpers (bottle).....	\$ 2.662	\$ 2.752	20¢	20¢	Glass.....	3.040	3.160	20¢	30¢
Helpers (draft).....	\$ 2.733	\$ 2.823	( <sup>3</sup> )	20¢	Semitractor.....	3.190	3.310	20¢	30¢
Building material, coal and excavating:					3-axle, double-hookup or tandem tractor-trailer.....	3.360	3.480	20¢	30¢
Single-axle.....	2.930	3.050	13 9/10¢	15¢	Lumber:				
Single-axle semitrailer, tandem-axle.....	2.980	3.100	13 9/10¢	15¢	Semitrailer, prefab.....	3.315	3.435	20¢	30¢
Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring.....	3.030	3.150	13 9/10¢	15¢	Single unit, camel lift.....	2.975	3.095	20¢	30¢
Winch, heavy machinery hauler.....	3.130	3.250	13 9/10¢	15¢	6-wheel unit, tractor, semitractor, truck and 1 trailer.....	3.145	3.265	20¢	30¢
Helpers.....	2.930	3.050	13 9/10¢	15¢	Truck and 1 trailer.....	3.315	3.435	20¢	30¢
Lumber.....	2.640	2.710	8 1/4¢	-	Ready-mix.....	3.260	3.380	20¢	30¢
Commission house:					Semitractor.....	3.260	3.380	20¢	30¢
First 30 days.....	2.480	2.530	8 2/3¢	-	Coal.....	2.250	2.350	7 1/2¢	-
After 30 days.....	2.580	2.630	8 2/3¢	-	Tractor.....	2.300	2.400	7 1/2¢	-
Department store.....	3.000	3.210	13 1/4¢	15¢	Helpers:				
Helpers.....	2.860	3.070	13 1/4¢	15¢	First 6 months.....	2.150	2.250	7 1/2¢	-
Film—City.....	2.600	2.600	17¢	17 1/2¢	After 6 months.....	2.200	2.300	7 1/2¢	-
Fish:					Department store—Retail.....	2.980	3.075	7¢	17 1/2¢
First 30 days.....	2.340	2.390	9 3/5¢	-	Helpers.....	2.930	3.025	7¢	17 1/2¢
After 30 days.....	2.440	2.490	9 3/5¢	-	Furniture—Retail.....	2.905	3.025	7¢	12 1/2¢
Frozen food:					Helpers.....	2.855	2.975	7¢	12 1/2¢
Agreement A:					General—Freight <sup>5</sup> .....	3.230	3.310	17¢	17 1/2¢
First 30 days.....	2.300	2.380	9 3/5¢	-	Grocery—Wholesale:				
31-60 days.....	2.400	2.480	9 3/5¢	-	First 30 days.....	2.810	3.133	10¢	-
After 60 days.....	2.500	2.580	9 3/5¢	-	After 30 days.....	2.935	3.258	10¢	-
Agreement B:					Ice:				
First 30 days.....	2.300	2.380	9 3/5¢	-	Route (experienced).....	2.300	2.380	7 1/2¢	-
31-60 days.....	2.400	2.480	9 3/5¢	-	Helpers.....	2.165	2.245	7 1/2¢	-
After 60 days.....	2.500	2.580	9 3/5¢	-	Laundry—Linen supply.....	1.920	1.960	( <sup>3</sup> )	-
					Magazine.....	3.045	3.045	10 7/2¢	5¢

See footnotes at end of table.









Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
FRESNO, CALIF.—Continued					INDIANAPOLIS, IND.—Continued				
Meat:					Building:				
Packinghouse.....	\$3.250	\$3.350	14½¢	10¢	Construction:				
Tallow.....	3.160	3.260	14½¢	10¢	3 tons and under.....	\$3.125	\$3.275	7½¢	-
Helpers.....	3.030	3.130	14½¢	10¢	Over 3 tons.....	3.200	3.425	7½¢	-
Moving and storage.....	3.050	3.150	14½¢	10¢	Helpers.....	3.125	3.275	7½¢	-
Helpers.....	2.925	3.025	14½¢	10¢	Machinery rigging, etc:				
Parcel delivery.....	3.425	3.505	17¢	20¢	Heavy hauling.....	3.400	3.500	7½¢	8½¢
Produce and fruit.....	2.900	3.100	9½¢	10¢	Helpers.....	3.400	3.500	7½¢	8½¢
Railway express.....	2.565	2.565	12⅞¢	-	Lowboy.....	3.500	3.600	7½¢	8½¢
					Material:				
GRAND RAPIDS, MICH.					Concrete:				
Building:					Dump.....	3.000	3.050	7½¢	5¼¢
Construction.....	3.220	3.360	10¾¢	15¢	Mixer.....	3.150	3.200	7½¢	5¼¢
Material.....	2.320	2.440	10¾¢	10¢	Electrical supply:				
Helpers.....	2.220	2.340	10¾¢	10¢	3 tons and under.....	3.150	3.320	7½¢	8½¢
Gravel:					Over 3 tons.....	3.300	3.470	7½¢	8½¢
Double-bottom.....	2.980	3.100	12½¢	15¢	Semi, tandem, double-bottom, and winch.....	3.300	3.470	7½¢	8½¢
Dump; single-axle.....	2.780	2.900	12½¢	15¢	Stone, sand, gravel, and rock:				
Ready-mix.....	2.880	3.000	12½¢	15¢	Dogleg, double-bottom, lowboy, semidump, and tandem.....	2.630	2.630	7½¢	5¼¢
Department store.....	3.240	3.320	17¢	17½¢	Helpers.....	2.630	2.630	7½¢	5¼¢
Helpers.....	3.070	3.150	17¢	17½¢	Single-axle.....	2.580	2.580	7½¢	5¼¢
General—Freight.....	3.240	3.320	17¢	17½¢	Department store—Furniture.....	3.110	3.190	11¼¢	17½¢
Double-bottom.....	3.300	3.380	17¢	17½¢	Helpers.....	3.060	3.140	11¼¢	17½¢
Grocery—Chainstore:					General—Freight <sup>5</sup> .....	3.230	3.310	17¢	17½¢
Double-bottom and switcher.....	3.440	3.520	17¢	17½¢	Double-bottom.....	3.280	3.360	17¢	17½¢
Single.....	3.340	3.420	17¢	17½¢	Helpers.....	3.130	3.210	17¢	17½¢
Helpers.....	3.060	3.140	17¢	17½¢	Grocery:				
Moving—Local.....	4 2.600	4 2.600	7½¢	13⅓¢	Agreement A.....	3.060	3.190	(3)	-
Helpers.....	4 2.450	4 2.450	7½¢	13⅓¢	Agreement B.....	3.060	3.190	10¾¢	15¢
Produce—City.....	2.830	2.960	10¾¢	15¢	Highway construction:				
Railway express.....	2.551	2.551	12⅞¢	-	Batch, wet or dry:				
Scrap yard.....	2.020	2.120	10¢	5¢	3 (34E) or less.....	3.000	3.120	10¢	-
					Over 3 (34E).....	3.100	3.220	10¢	-
HOUSTON, TEX.					Bituminous distributor:				
Air products.....	2.900	3.000	8¾¢	12½¢	1-man.....	3.150	3.270	10¢	-
Armored car.....	2.440	2.440	(3)	15¢	2-man.....	3.050	3.170	10¢	-
Bakery.....	4 2.545	4 2.645	(3)	(3)	Equipment not self-loaded or pusher-loaded:				
Building:					12 cubic yards and under.....	3.200	3.320	10¢	-
Construction:					Over 12 cubic yards.....	3.300	3.420	10¢	-
Under 1½ tons.....	2.775	2.875	-	-	Lowboy:				
1½-2½ tons.....	3.025	3.125	-	-	Single-axle.....	3.200	3.320	10¢	-
Over 2½ tons.....	3.150	3.250	-	-	Tandem-axle.....	3.300	3.420	10¢	-
Dump (less than 7 yards).....	3.025	3.125	-	-	Mixers, all types.....	3.200	3.320	10¢	-
Euclid.....	3.250	3.350	-	-	Pavement breakers.....	3.200	3.320	10¢	-
Furniture.....	9 1.580	9 1.660	(3)	(3)	Pickup.....	2.850	2.970	10¢	-
Helpers.....	9 1.400	9 1.480	(3)	(3)	Single-axle.....	3.000	3.120	10¢	-
General—Freight <sup>15</sup> .....	3.140	3.230	17¢	17½¢	Semi.....	3.200	3.320	10¢	-
Local cartage.....	21 2.600	23 2.670	8½¢	7¼¢	Tandem or dogleg.....	3.100	3.220	10¢	-
Transfer.....	9 1.795	9 1.835	6¢	-	Tandem, semi.....	3.300	3.420	10¢	-
Helpers.....	9 1.590	9 1.630	6¢	-	Tandem-tandem semi.....	3.350	3.470	10¢	-
Transport.....	3.140	3.230	17¢	17½¢	Trucks, payload over 15 tons.....	3.200	3.320	10¢	-
Grocery:					Winch or "A" frame.....	3.100	3.220	10¢	-
Retail:					Meat—Packinghouse:				
Bobtail.....	2.440	2.510	10¾¢	-	Agreement A.....	2.800	2.980	(3)	(3)
Trailer.....	2.540	2.610	10¾¢	-	Agreement B.....	2.850	2.990	(3)	(3)
Wholesale:					Moving—Furniture.....	4 2.580	2.680	11¼¢	-
Agreement A:					Helpers.....	4 2.430	2.530	11¼¢	-
Bobtail.....	6 2.415	6 2.535	7½¢	(3)	Produce.....	1.750	1.750	-	-
Trailer.....	6 2.464	6 2.585	7½¢	(3)	Railway express.....	2.592	2.592	12⅞¢	-
Agreement B.....	6 2.540	24 2.610	8½¢	14⅔¢					
Mail-order house:					JACKSON, MISS.				
First 6 months.....	2.315	2.395	-	-	Bakery:				
7-12 months.....	2.365	2.545	-	-	First 25 days.....	11 2.275	11 2.275	(3)	-
After 1 year.....	2.415	2.695	-	-	After 25 days.....	11 2.330	11 2.330	(3)	-
Helpers:					General—Freight.....	3.120	3.210	17¢	17½¢
First 6 months.....	2.015	2.095	-	-	Railway express.....	2.577	2.577	12⅞¢	-
7-12 months.....	2.115	2.310	-	-					
After 1 year.....	2.215	2.525	-	-	JACKSONVILLE, FLA.				
Railway express.....	2.590	2.590	12⅞¢	-	Building:				
Money pickup.....	2.650	2.650	12⅞¢	-	Construction:				
					Transit-mix.....	2.575	2.575	-	-
INDIANAPOLIS, IND.					Up to 6 cubic yards.....	2.375	2.375	-	-
Armored car:					6 to 13 cubic yards.....	2.525	2.525	-	-
First 30 days.....	2.680	2.680	(3)	10¢	13 cubic yards and over.....	2.675	2.675	-	-
After 30 days.....	2.730	2.730	(3)	10¢	General—Freight <sup>15</sup> .....	3.120	3.210	17¢	17½¢
Bakery—Biscuit and cracker:					Grocery—Retail.....	2.025	2.125	(3)	-
Agreement A:									
First 30 days.....	4 2.430	4 2.530	(3)	(3)					
After 30 days.....	4 2.530	4 2.630	(3)	(3)					
Agreement B:									
First 30 days.....	4 2.430	4 2.530	11⅞¢	8⅞¢					
After 30 days.....	4 2.530	4 2.630	11⅞¢	8⅞¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965			Trade or occupation	July 1, 1964	July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
JACKSONVILLE, FLA.—Continued					KNOXVILLE, TENN.—Continued				
Linen:	\$	\$	-	-	Building:				
First 3 months	\$1.933	\$2.023	-	-	Construction: <sup>15</sup>				
4-6 months	\$2.089	\$2.159	-	-	Less than 3 tons and including	\$	\$	-	-
7-8 months	\$2.200	\$2.295	-	-	4 cubic yards dump	2.575	2.650	-	-
10-12 months	\$2.356	\$2.455	-	-	3 to 5 tons and including				
After 1 year	\$2.511	\$2.636	-	-	6 cubic yards	2.775	2.850	-	-
Meat:			( <sup>3</sup> )	( <sup>3</sup> )	5 tons and over, including				
Agreement A	2.480	2.620	( <sup>3</sup> )	( <sup>3</sup> )	dump, concrete, and semi-				
Agreement B	2.500	2.610	( <sup>3</sup> )	( <sup>3</sup> )	trailer, and over 6 cubic yards	2.925	3.000	-	-
Railway express	2.623	2.623	12 <sup>7</sup> / <sub>8</sub> ¢	-	Dairies—Transport	1.930	1.990	-	-
Air express	2.680	2.680	12 <sup>7</sup> / <sub>8</sub> ¢	-	Flour	25 2.010	25 2.060	( <sup>3</sup> )	( <sup>3</sup> )
KANSAS CITY, MO.					Helpers	25 1.940	25 1.990	( <sup>3</sup> )	( <sup>3</sup> )
Bakery—Biscuit:					Semitrailer	25 2.060	25 2.110	( <sup>3</sup> )	( <sup>3</sup> )
Agreement A:			( <sup>3</sup> )	( <sup>3</sup> )	General—Freight: <sup>15</sup>	3.120	3.210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
1 year or over	\$2.560	\$2.640	( <sup>3</sup> )	( <sup>3</sup> )	Linen service:				
Agreement B	112.510	112.510	( <sup>3</sup> )	-	First 3 months	\$1.930	\$2.023	-	-
Semi	112.590	112.590	( <sup>3</sup> )	-	4-6 months	\$2.089	\$2.159	-	-
Agreement C	\$2.560	\$2.650	( <sup>3</sup> )	( <sup>3</sup> )	7-9 months	\$2.200	\$2.295	-	-
Agreement D	\$2.560	\$2.650	( <sup>3</sup> )	( <sup>3</sup> )	10-12 months	\$2.356	\$2.455	-	-
Agreement E	3.075	3.175	-	-	After 1 year	\$2.511	\$2.636	-	-
Agreement F:					Railway express	2.537	2.537	12 <sup>7</sup> / <sub>8</sub> ¢	-
Special delivery	2.533	2.633	10 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>7</sup> / <sub>2</sub> ¢	Air express	2.644	2.644	12 <sup>7</sup> / <sub>8</sub> ¢	-
Transport	142.720	142.820	9¢	10 <sup>5</sup> / <sub>8</sub> ¢	LITTLE ROCK, ARK.				
Building—Material:					Bakery:				
Heavy excavating	3.280	3.405	-	-	First 25 days	112.275	112.375	( <sup>3</sup> )	-
Heavy hauling "A" frame;					After 25 days	112.330	112.430	( <sup>3</sup> )	-
winch; fork	3.280	3.405	-	-	Building:				
Transit-mix;					Construction: <sup>15</sup>				
Under 5 yards	3.130	3.255	-	-	Batch; dump	2.460	2.560	-	-
5 yards and over	3.230	3.355	-	-	Concrete mixer	2.620	2.720	-	-
Distributor	3.180	3.305	-	-	Euclid, lowboy, motor crane	2.730	2.830	-	-
Dump:					Flatbed, light pickup,				
Under 10 yards	3.080	3.205	-	-	stake body	2.460	2.560	-	-
10 yards and over	3.155	3.280	-	-	Semitrailer, winch	2.730	2.830	-	-
Flatbed and pickup	3.080	3.205	-	-	Helpers	2.360	2.460	-	-
Semi and steel	3.155	3.280	-	-	Material:				
Lumber	2.685	2.785	( <sup>3</sup> )	5¢	Dump	2.020	2.120	( <sup>3</sup> )	( <sup>3</sup> )
Department store	2.630	2.650	( <sup>3</sup> )	5¢	Quarry	2.110	2.210	( <sup>3</sup> )	( <sup>3</sup> )
Helpers	2.580	2.600	( <sup>3</sup> )	5¢	Ready-mix:				
Furniture <sup>15</sup>	2.645	2.645	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Up to 5 cubic yards	2.160	2.260	( <sup>3</sup> )	( <sup>3</sup> )
Helpers:					Over 5 and under 6 cubic				
First month	2.345	2.345	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	yards	2.220	2.320	( <sup>3</sup> )	( <sup>3</sup> )
Second month	2.395	2.395	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	6 cubic yards and over	2.250	2.350	( <sup>3</sup> )	( <sup>3</sup> )
Third month	2.445	2.445	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	General—Freight	3.140	3.230	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
Fourth month	2.495	2.495	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Grocery—Chainstore:				
After 4 months	2.545	2.545	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Agreement A:				
General—Freight <sup>2</sup>	3.120	3.210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	First 6 months	2.580	2.680	-	10¢
Grocery:					7-12 months	2.760	2.860	-	10¢
Chainstore:					After 1 year	2.840	2.940	-	10¢
Agreement A	3.075	3.175	( <sup>3</sup> )	( <sup>3</sup> )	Agreement B:				
Agreement B	3.075	3.175	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	First 30 days	2.685	2.785	( <sup>3</sup> )	-
Wholesale:					After 30 days	2.835	2.935	( <sup>3</sup> )	-
First 30 days	2.595	2.720	10 <sup>3</sup> / <sub>4</sub> ¢	-	Railway express	2.575	2.575	12 <sup>7</sup> / <sub>8</sub> ¢	-
After 30 days	2.795	2.920	10 <sup>3</sup> / <sub>4</sub> ¢	-	Air express	2.685	2.685	12 <sup>7</sup> / <sub>8</sub> ¢	-
Ice	1.710	1.770	-	-	LOS ANGELES, CALIF.				
Liquor—City delivery	2.610	2.680	-	-	Bakery—Cracker:				
Meat:					First 30 days	2.950	3.050	17¢	15¢
Packhouse	2.840	2.930	10 <sup>3</sup> / <sub>4</sub> ¢	( <sup>3</sup> )	After 30 days	3.000	3.100	17¢	15¢
Wholesale	2.640	2.715	( <sup>3</sup> )	7 <sup>1</sup> / <sub>2</sub> ¢	Beer <sup>5</sup>	164.016	164.257	15¢	20¢
Helpers	2.480	2.555	( <sup>3</sup> )	7 <sup>1</sup> / <sub>2</sub> ¢	Helpers	163.930	164.171	15¢	20¢
Milk:					Building:				
Tank	3.150	3.250	10¢	10¢	Construction: <sup>5</sup>				
Special delivery	2.740	2.840	10¢	10¢	Dump:				
Transport	3.150	3.250	10¢	10¢	Less than 4 cubic yards	3.950	4.100	15¢	15¢
Moving:					4 to 8 cubic yards	3.980	4.130	15¢	15¢
Tractor	2.540	2.620	10¢	10¢	8 to 12 cubic yards	4.030	4.180	15¢	15¢
Helpers	2.490	2.570	10¢	10¢	12 to 16 cubic yards	4.110	4.260	15¢	15¢
Paper—Wholesale	2.340	2.430	( <sup>3</sup> )	-	16 to 25 cubic yards	4.330	4.480	15¢	15¢
Produce	2.250	2.350	10 <sup>3</sup> / <sub>4</sub> ¢	-	25 cubic yards and over	4.790	4.940	15¢	15¢
Railway express	2.830	112.830	12 <sup>7</sup> / <sub>8</sub> ¢	-	Legal payload capacity:				
Rug	2.645	2.645	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Less than 6 tons	3.950	4.100	15¢	15¢
Helpers:					6 to 10 tons	3.980	4.130	15¢	15¢
First month	2.345	2.345	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	10 to 15 tons	4.030	4.180	15¢	15¢
Second month	2.395	2.395	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	15 to 20 tons	4.110	4.260	15¢	15¢
Third month	2.445	2.445	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	20 tons and over	4.330	4.480	15¢	15¢
Fourth month	2.495	2.495	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Dumpster	4.330	4.480	15¢	15¢
After 4 months	2.545	2.545	8 <sup>3</sup> / <sub>4</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Transit-mix:				
KNOXVILLE, TENN.					Under 3 yards	4.190	4.340	15¢	15¢
Bakery:					3 yards and over	4.330	4.480	15¢	15¢
Agreement A:					Water:				
First year	112.230	\$2.360	( <sup>3</sup> )	-	Under 2,500 gallons	4.010	4.160	15¢	15¢
After 1 year	112.280	\$2.440	( <sup>3</sup> )	-	2,500 to 4,000 gallons	4.130	4.280	15¢	15¢
Agreement B:					4,000 gallons and over	4.250	4.400	15¢	15¢
First 25 days	112.275	\$2.375	( <sup>3</sup> )	-					
After 25 days	112.330	\$2.430	( <sup>3</sup> )	-					

See footnotes at end of table.





Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965			Trade or occupation	July 1, 1964	July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
LOUISVILLE, KY.—Continued					MADISON, WIS.—Continued				
Building:					Laundry—Industrial service:				
Construction: <sup>5</sup>					First 4 weeks	\$ 2.110	\$ 2.280	( <sup>3</sup> )	-
Euclid, winch, lowboy	\$ 3.555	\$ 3.580	10 <sup>3</sup> / <sub>4</sub> ¢	-	5-8 weeks	2.160	2.330	( <sup>3</sup> )	-
Semitrailer, tandem, pole trailer, farm tractor, dump, and over 3 tons	3.385	3.410	10 <sup>3</sup> / <sub>4</sub> ¢	-	After 8 weeks	2.210	2.380	( <sup>3</sup> )	-
3 tons and under	3.275	3.300	10 <sup>3</sup> / <sub>4</sub> ¢	-	Lumber and fuel:				
Material: <sup>15</sup>					Dump, straight, and semitrailer:				
Concrete mixer:					First 30 days	2.610	2.680	7 <sup>1</sup> / <sub>5</sub> ¢	-
3 cubic yards and under	2.650	2.750	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	31-90 days	2.660	2.730	7 <sup>1</sup> / <sub>5</sub> ¢	-
Over 3 and including 7 <sup>1</sup> / <sub>2</sub> cubic yards	2.750	2.850	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	91-150 days	2.710	2.780	7 <sup>1</sup> / <sub>5</sub> ¢	-
Over 7 <sup>1</sup> / <sub>2</sub> and including 9 cubic yards	2.850	2.950	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	151-210 days	2.760	2.830	7 <sup>1</sup> / <sub>5</sub> ¢	-
Over 9 cubic yards	2.950	3.050	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	After 210 days	2.810	2.880	7 <sup>1</sup> / <sub>5</sub> ¢	-
Dump:					Milk:				
6 cubic yards and under	2.580	2.680	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Special delivery	2.790	<sup>13</sup> 2.790	( <sup>3</sup> )	( <sup>3</sup> )
Over 6 and including 10 cubic yards	2.730	2.830	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Transport	3.070	<sup>13</sup> 3.070	( <sup>3</sup> )	( <sup>3</sup> )
Over 10 cubic yards	2.830	2.930	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Wholesale	3.780	<sup>13</sup> 3.780	( <sup>3</sup> )	( <sup>3</sup> )
Semitrailer	2.680	2.780	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Moving:				
All other	2.580	2.680	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	Furniture	<sup>7</sup> 2.800	<sup>7</sup> 3.000	( <sup>3</sup> )	-
Helpers	2.450	2.550	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	Helpers (movers and packers)	<sup>7</sup> 2.700	<sup>7</sup> 2.900	( <sup>3</sup> )	-
Crushed stone—F6 to F8	2.310	2.360	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Heavy equipment:				
Euclid	2.360	2.410	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Agreement A	2.950	3.150	( <sup>3</sup> )	-
Large—F8 or larger	2.410	2.460	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Agreement B	3.000	3.100	8 <sup>3</sup> / <sub>4</sub> ¢	-
Lumber:					Agreement C				
Agreement A	2.430	2.500	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Newspaper and mail:				
Agreement B	2.305	2.405	7 <sup>1</sup> / <sub>2</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Country	2.180	2.300	12 <sup>2</sup> / <sub>5</sub> ¢	5¢
Helpers	2.195	2.295	7 <sup>1</sup> / <sub>2</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	Oil and gasoline:				
Plumbing and mill supply	2.460	2.510	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Agreement A	<sup>14</sup> 3.200	<sup>14</sup> 3.280	8 <sup>1</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢
Chemical	3.250	3.340	13 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Agreement B	2.861	2.927	( <sup>3</sup> )	( <sup>3</sup> )
Coal:					Agreement C				
Single-axle	2.450	2.550	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	First 3 months	2.806	2.876	( <sup>3</sup> )	( <sup>3</sup> )
Tandem-axle	2.550	2.650	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	After 3 months	2.856	2.926	( <sup>3</sup> )	( <sup>3</sup> )
Furniture	2.480	2.560	7 <sup>1</sup> / <sub>2</sub> ¢	10¢	Railway express	2.429	<sup>13</sup> 2.563	12 <sup>7</sup> / <sub>8</sub> ¢	-
Helpers	2.400	2.480	7 <sup>1</sup> / <sub>2</sub> ¢	10¢	MEMPHIS, TENN.				
General—Freight <sup>5</sup>	3.190	3.280	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Bakery:				
Helpers	3.120	3.210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Agreement A:				
Storage and transfer	2.050	2.100	7 <sup>1</sup> / <sub>2</sub> ¢	-	First 25 days	<sup>11</sup> 2.275	<sup>12</sup> 2.375	( <sup>3</sup> )	-
Grocery—Retail	<sup>7</sup> 3.130	<sup>6</sup> 3.280	( <sup>3</sup> )	( <sup>3</sup> )	After 25 days	<sup>11</sup> 2.330	<sup>12</sup> 2.430	( <sup>3</sup> )	-
Transport	<sup>7</sup> 3.010	<sup>7</sup> 3.196	12 <sup>1</sup> / <sub>5</sub> ¢	15 <sup>9</sup> / <sub>10</sub> ¢	Building:				
Meat—Packinghouse	3.190	3.280	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Construction:				
Country	3.240	3.330	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Up to 5 tons	2.270	2.370	-	-
Milk:					5 tons and over and special equipment	2.670	2.770	-	-
Special delivery and ice cream	2.500	2.550	7 <sup>3</sup> / <sub>5</sub> ¢	15¢	Ready-mix concrete	1.800	1.850	-	-
Tank and semitrailer	2.570	2.620	7 <sup>3</sup> / <sub>5</sub> ¢	15¢	General—Freight <sup>5</sup>	3.120	3.210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
Newspaper:					Transport	3.140	3.230	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
Day	3.050	3.190	-	-	Grocery—Retail	<sup>24</sup> 2.815	2.925	( <sup>3</sup> )	-
Night	3.150	3.290	-	-	Hardware:				
Split-shift	3.100	3.240	-	-	Agreement A:				
Produce (drivers and helpers)	1.510	1.570	6 <sup>1</sup> / <sub>4</sub> ¢	-	First 6 months	1.325	1.375	-	-
Railway express	2.634	2.634	12 <sup>7</sup> / <sub>8</sub> ¢	-	7-12 months	1.355	1.405	-	-
Tire recap:					1-5 years	1.415	1.465	-	-
First 30 days	1.920	1.990	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	After 5 years	1.465	1.515	-	-
After 30 days	2.020	2.090	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Helpers:				
					First 6 months	1.295	1.345	-	-
					After 6 months	1.355	1.405	-	-
					Agreement B:				
					First 6 months	1.445	1.495	( <sup>3</sup> )	( <sup>3</sup> )
					7-12 months	1.530	1.580	( <sup>3</sup> )	( <sup>3</sup> )
					After 1 year	1.580	1.630	( <sup>3</sup> )	( <sup>3</sup> )
					Helpers:				
					First 6 months	1.420	1.470	( <sup>3</sup> )	( <sup>3</sup> )
					After 6 months	1.530	1.580	( <sup>3</sup> )	( <sup>3</sup> )
					Manufacturing	2.300	2.370	8 <sup>3</sup> / <sub>4</sub> ¢	( <sup>3</sup> )
					Meat	2.547	2.730	( <sup>3</sup> )	( <sup>3</sup> )
					Newspaper:				
					Day	1.790	1.850	-	-
					Night	1.820	1.880	-	-
					Produce:				
					Bobtail	<sup>4</sup> 1.500	<sup>4</sup> 1.570	7 <sup>4</sup> / <sub>5</sub> ¢	-
					Trailer	<sup>9</sup> 1.670	<sup>9</sup> 1.740	7¢	-
					Railway express	2.520	2.620	12 <sup>7</sup> / <sub>8</sub> ¢	-
					Money pickup	2.646	2.746	12 <sup>7</sup> / <sub>8</sub> ¢	-
					MILWAUKEE, WIS.				
					Air and cylinder gas	3.260	3.340	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Armored car	2.840	<sup>13</sup> 2.840	14¢	12 <sup>1</sup> / <sub>2</sub> ¢
					Bakery—Cracker:				
					Agreement A	<sup>4</sup> 3.030	<sup>4</sup> 3.030	10 <sup>1</sup> / <sub>5</sub> ¢	11 <sup>1</sup> / <sub>10</sub> ¢
					Agreement B	<sup>23</sup> 3.135	<sup>23</sup> 3.135	12 <sup>1</sup> / <sub>20</sub> ¢	-
					Agreement C	<sup>4</sup> 3.030	<sup>4</sup> 3.030	( <sup>3</sup> )	-
					Building:				
					Construction:				
					2-axle paving, excavating, grading	3.250	3.400	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Public works	3.440	3.540	17¢	15¢
					3-axle, semitrailer	3.360	3.510	17¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Public works	3.550	3.650	17¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
MILWAUKEE, WIS.—Continued					MINNEAPOLIS-ST. PAUL, MINN.				
Building—Continued					Minneapolis				
Material: <sup>15</sup>	\$	\$							
2-axle.....	3.200	3.350	17¢	17½¢	Bakery:	\$	\$		
3-axle, semitrailer.....	3.250	3.400	17¢	17½¢	Cracker and cooky.....	42.730	42.790	(3)	(3)
Helpers, all types.....	3.090	3.240	17¢	17½¢	Wholesale, special delivery.....	2.520	2.590	10¢	12½¢
Millwork.....	3.200	3.305	17¢	17½¢	City transport and flour hauler.....	2.850	2.950	10¢	12½¢
Lumber.....	3.280	3.385	17¢	17½¢	Special transport.....	2.960	3.060	10¢	12½¢
Plumbing supply.....	3.230	3.310	17¢	17½¢	Beer:				
Ready-mix concrete.....	3.450	3.650	17¢	17½¢	Agreement A.....	(10)	83.635	27¼¢	13½¢
Sand and gravel:					Helpers:				
2-axle.....	3.150	3.300	17¢	17½¢	First 30 days.....	83.380	83.453	27¼¢	13½¢
3-axle, semitrailer.....	3.200	3.350	17¢	17½¢	31-120 days.....	83.430	83.503	27¼¢	13½¢
Coal, coke, and oil: <sup>15</sup>					After 120 days.....	83.530	83.603	27¼¢	13½¢
2-axle.....	2.950	3.030	13¼¢	17½¢	Agreement B.....	3.325	3.350	13¼¢	7½¢
3-axes or more.....	3.010	3.090	13¼¢	17½¢	Helpers.....	3.275	3.300	13¼¢	7½¢
Helpers.....	2.830	2.910	13¼¢	17½¢	Building: <sup>3</sup>				
Gasoline and fuel oil.....	3.070	3.150	13¼¢	17½¢	Construction:				
3-axes or more.....	3.130	3.210	13¼¢	17½¢	Axle units:				
Department store:					1- or 2-axle.....	3.350	3.550	-	-
Furniture.....	3.150	3.250	12½¢	12½¢	3- or tandem-axle.....	3.500	3.700	-	-
Helpers.....	3.050	3.150	12½¢	12½¢	4-axle.....	3.600	3.800	-	-
Major appliances.....	3.200	3.300	12½¢	12½¢	5-axle.....	3.700	3.900	-	-
Helpers.....	3.100	3.200	12½¢	12½¢	Bituminous distributor.....	3.400	3.600	-	-
Package:					1-man.....	3.600	3.800	-	-
First 30 days.....	2.970	3.070	12½¢	12½¢	Boom and "A" frame.....	3.500	3.700	-	-
31-60 days.....	3.030	3.130	12½¢	12½¢	Box water level dump:				
61-90 days.....	3.090	3.190	12½¢	12½¢	6 cubic yards and				
After 90 days.....	3.150	3.250	12½¢	12½¢	under.....	3.350	3.550	-	-
Pickup and transfer.....	3.150	3.250	12½¢	12½¢	Over 6 and including				
Drug.....	2.960	3.060	12½¢	15¢	8 cubic yards.....	3.500	3.700	-	-
Helpers.....	2.780	2.880	12½¢	15¢	Over 8 and including				
Fruit and vegetable:					12 cubic yards.....	3.600	3.800	-	-
Wholesale.....	2.860	2.910	17¢	15¢	Over 12 and including				
Helpers.....	2.660	2.710	17¢	15¢	16 cubic yards.....	3.700	3.900	-	-
Furniture.....	2.970	3.050	17¢	15¢	Over 16 cubic yards.....	3.800	4.000	-	-
Helpers.....	2.860	2.940	17¢	15¢	Dumpman.....	3.350	3.550	-	-
General—Freight <sup>5</sup> .....	3.230	3.310	17¢	17½¢	Dumpster.....	3.600	3.800	-	-
Helpers.....	3.130	3.210	17¢	17½¢	Machinery.....	3.500	3.700	-	-
Cement blocks.....	3.370	3.450	17¢	17½¢	Ready-mix:				
Dump:					4 cubic yards and				
2-axle.....	3.270	3.350	17¢	17½¢	under.....	3.350	3.550	-	-
3-axle.....	3.320	3.400	17¢	17½¢	5-6 cubic yards.....	3.500	3.700	-	-
Winch and machinery moving.....	3.620	3.700	17¢	17½¢	Over 6 cubic yards.....	3.600	3.800	-	-
Grocery:					Slurry.....	3.600	3.800	-	-
Agreement A:					Tank helper.....	3.250	3.450	-	-
First 30 days.....	3.030	3.110	17¢	17½¢	Material.....	3.010	3.060	7½¢	5¢
After 30 days.....	3.230	3.310	17¢	17½¢	Semi.....	3.160	3.210	7½¢	5¢
Helpers.....	3.100	3.180	17¢	17½¢	Helpers.....	3.010	3.060	7½¢	5¢
Meat:					Concrete block, sand, and				
First 30 days.....	3.130	3.210	17¢	17½¢	gravel.....	3.010	3.060	7½¢	5¢
After 30 days.....	3.330	3.410	17¢	17½¢	Euclid.....	3.190	3.240	7½¢	5¢
Helpers.....	3.200	3.280	17¢	17½¢	Semitrailer.....	3.160	3.210	7½¢	5¢
Agreement B.....	(10)	3.310	17¢	17½¢	Lumber.....	2.930	3.030	9¢	-
Ice cream:					Plumbing supply:				
Route riders.....	4.210	4.270	12½¢	22½¢	Retail.....	3.140	3.250	(3)	15¢
Special delivery.....	2.880	2.960	12½¢	22½¢	Wholesale.....	2.930	3.030	8¼¢	-
Wholesale routes.....	4.060	4.120	12½¢	22½¢	Ready-mix.....	3.160	3.210	7½¢	5¢
Laundry—Industrial service:					Semitrailer.....	3.310	3.360	7½¢	5¢
First 60 days.....	2.150	12.150	12½¢	-	Department store.....	3.040	3.140	(3)	(3)
61 days to 1 year.....	2.550	12.550	12½¢	-	Helpers—Furniture.....	2.980	3.080	(3)	(3)
1-2 years.....	2.630	12.630	12½¢	-	Helpers—Package delivery:				
After 2 years.....	2.800	12.800	12½¢	-	Agreement A.....	2.730	2.830	(3)	(3)
Magazine, regular.....	2.820	3.070	12½¢	12½¢	Agreement B.....	2.740	2.840	(3)	(3)
Milk:					Fish.....	2.900	3.000	8¼¢	-
Can routes.....	3.200	3.280	12½¢	22½¢	Fruit and produce.....	2.850	2.930	14¼¢	7½¢
Route riders.....	4.210	4.270	12½¢	22½¢	Helpers.....	2.750	2.820	14¼¢	7½¢
Special delivery.....	2.880	2.960	12½¢	22½¢	Furniture—Retail:				
Wholesale routes.....	4.060	4.120	12½¢	22½¢	First 30 days.....	2.640	2.740	8¼¢	15¢
Moving—Furniture.....	72.640	72.760	15½¢	13¾¢	31-60 days.....	2.740	2.840	8¼¢	15¢
Helpers.....	72.540	72.660	15½¢	13¾¢	61-90 days.....	2.840	2.940	8¼¢	15¢
Oil and gas.....	143.200	143.270	14¾¢	12½¢	After 90 days.....	2.940	3.040	8¼¢	15¢
Petroleum—Stake and tank:					Helpers.....	2.880	2.980	8¼¢	15¢
Agreement A:					General—Freight: <sup>5</sup>				
First 30 days.....	3.025	3.095	(3)	(3)	Agreement A:				
After 30 days.....	3.056	3.126	(3)	(3)	Car hauling and helpers.....	3.120	3.210	167/10¢	12¢
Agreement B:					Commercial.....	3.120	3.210	167/10¢	12¢
First 30 days.....	3.024	3.094	13¼¢	17½¢	Helpers.....	3.070	3.160	167/10¢	12¢
After 30 days.....	3.056	3.126	13¼¢	17½¢	Heavy hauling.....	3.630	3.720	167/10¢	12¢
Railway express.....	2.918	12.918	12½¢	-	Helpers.....	3.580	3.670	167/10¢	12¢
Combination.....	3.041	12.041	12½¢	-	Show hauling.....	3.730	3.820	167/10¢	12¢
Soft drink:					Helpers.....	3.480	3.570	167/10¢	12¢
First 60 days.....	2.550	2.670	12½¢	12½¢	Agreement B.....	3.120	3.210	17¢	17½¢
61-90 days.....	2.650	2.770	12½¢	12½¢	Helpers.....	3.070	3.160	17¢	17½¢
After 90 days.....	2.700	2.820	12½¢	12½¢	Glass.....	2.910	3.010	9¢	-
Helpers:					Greenhouse—Retail.....	212.590	212.590	8¼¢	-
First 60 days.....	(10)	2.520	12½¢	12½¢	Grocery—Wholesale <sup>15</sup> .....	3.090	3.170	15½¢	10¢
61-90 days.....	(10)	2.570	12½¢	12½¢	Helpers.....	2.990	3.070	15½¢	10¢
After 90 days.....	(10)	2.620	12½¢	12½¢	Hardware.....	3.040	3.140	(3)	(3)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965			Trade or occupation	July 1, 1964	July 1, 1965					
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>				
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension			
MINNEAPOLIS-ST. PAUL, MINN.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued							
Minneapolis—Continued					St. Paul—Continued							
Ice—Drivers and helpers:					Construction—Continued							
First 30 days	\$2.690	\$2.810	9 <sup>3</sup> / <sub>10</sub> ¢	-	Highway and heavy—Continued							
After 30 days	2.940	3.060	9 <sup>3</sup> / <sub>10</sub> ¢	-	Box water level dump:							
Ice cream:					6 cubic yards and under							
First 18 weeks	3.214	3.344	14 <sup>1</sup> / <sub>4</sub> ¢	11 <sup>1</sup> / <sub>2</sub> ¢	\$3.350	\$3.550	-	-				
After 18 weeks	3.270	3.400	14 <sup>1</sup> / <sub>4</sub> ¢	11 <sup>1</sup> / <sub>2</sub> ¢	Over 6 and including							
Laundry:					8 cubic yards							
Diaper service, family, and linen					2.740	2.800	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	3.500	3.700	-	-
Rural	2.800	2.860	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Over 8 and including							
Towel, industrial	2.740	2.800	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	12 cubic yards							
Milk—Depot:					Over 12 and including							
First 18 weeks	<sup>8</sup> 3.129	<sup>8</sup> 3.349	15 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>3</sup> / <sub>10</sub> ¢	16 cubic yards							
After 18 weeks	<sup>8</sup> 3.289	<sup>8</sup> 3.509	15 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>3</sup> / <sub>10</sub> ¢	Over 16 cubic yards							
Moving—Household goods:					yards							
First 60 days	2.930	3.010	16 <sup>7</sup> / <sub>10</sub> ¢	12¢	3.800	4.000	-	-				
After 60 days	3.030	3.110	16 <sup>7</sup> / <sub>10</sub> ¢	12¢	Dumpster							
Helpers:					Machinery							
First 60 days	2.880	2.960	16 <sup>7</sup> / <sub>10</sub> ¢	12¢	Ready-mix:							
After 60 days	2.980	3.060	16 <sup>7</sup> / <sub>10</sub> ¢	12¢	4 cubic yards and under							
Oil and gasoline:					5-6 cubic yards							
Agreement A: <sup>15</sup>					Over 6 cubic yards							
Under 2, 100 gallons:					yards							
First 6 months	2.915	3.010	<sup>26</sup> / <sub>20</sub> ¢	-	3.600	3.800	-	-				
7-12 months	2.985	3.080	<sup>26</sup> / <sub>20</sub> ¢	-	Slurry							
After 1 year	3.060	3.155	<sup>26</sup> / <sub>20</sub> ¢	-	Tank helpers							
2, 100 gallons and over:					Material:							
First 6 months	2.935	3.030	<sup>26</sup> / <sub>20</sub> ¢	-	Concrete block							
7-12 months	3.005	3.100	<sup>26</sup> / <sub>20</sub> ¢	-	Helpers							
After 1 year	3.085	3.180	<sup>26</sup> / <sub>20</sub> ¢	-	Lumber							
Agreement B:					Helpers							
First 6 months	2.925	2.995	<sup>(3)</sup>	<sup>(3)</sup>	3.070	3.180	-	-				
7-12 months	2.995	3.065	<sup>(3)</sup>	<sup>(3)</sup>	Concrete mixer:							
After 1 year	3.060	3.130	<sup>(3)</sup>	<sup>(3)</sup>	3 yards							
Semitrailer:					4 <sup>1</sup> / <sub>2</sub> yards							
First 6 months	2.950	3.020	<sup>(3)</sup>	<sup>(3)</sup>	Over 4 <sup>1</sup> / <sub>2</sub> yards							
7-12 months	3.015	3.085	<sup>(3)</sup>	<sup>(3)</sup>	Tractor-trailer							
After 1 year	3.085	3.155	<sup>(3)</sup>	<sup>(3)</sup>	Sand and gravel							
Agreement C—Transport:					37,000 pounds and over							
Wholesale	<sup>14</sup> 3.130	<sup>14</sup> 3.260	8 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	3.220	3.330	-	-				
Helpers	2.910	2.990	10¢	15¢	Florist							
Parcel delivery	2.430	2.510	8 <sup>3</sup> / <sub>4</sub> ¢	10¢	<sup>14</sup> 2.440	<sup>14</sup> 2.540	4 <sup>1</sup> / <sub>6</sub> ¢	4 <sup>1</sup> / <sub>6</sub> ¢				
Tractor-trailer	3.060	3.180	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Furniture							
Printing	3.160	3.280	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Helpers							
Helpers	3.000	3.120	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	General—Freight <sup>15</sup>							
Produce	2.780	2.900	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Helpers							
Railway express	2.980	3.080	8 <sup>3</sup> / <sub>4</sub> ¢	10¢	Glass							
Scrap iron	3.040	3.140	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Helpers							
Helpers	2.830	2.930	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Grocery—Wholesale							
Tobacco and candy	2.455	2.535	10¢	-	Helpers							
					Hardware—Wholesale							
					Helpers							
					Ice—Wholesale							
					Laundry—Linen supply							
					Commercial, diaper service, relay, rug, overall, and special delivery							
					Market and produce							
					Helpers							
					Meat—Wholesale and packinghouse							
					Newspaper—City and roll print							
					Country							
					Split-shift							
					Helpers							
					Oil and gasoline:							
					Agreement A							
					Agreement B:							
					Under 2, 100 gallons:							
					First 6 months							
					7-12 months							
					After 1 year							
					2, 100 gallons and over:							
					First 6 months							
					7-12 months							
					After 1 year							
					Agreement C:							
					First 6 months							
					7-12 months							
					After 1 year							
					Semitrailer:							
					First 6 months							
					7-12 months							
					After 1 year							
					Paper—Wholesale							
					Helpers							
					Railway express							

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insur- ance <sup>2</sup>	Pension				Insur- ance <sup>2</sup>	Pension
NEWARK, N. J.					NEW ORLEANS, LA.				
Armored car.....	\$2.860	\$3.000	( <sup>3</sup> )	22½¢	Air product:				
Beer:					Agreement A.....	\$2.640	\$2.770	-	5¢
Trailer:					Helpers.....	2.490	2.620	( <sup>3</sup> )	5¢
Hook and unhook.....	3.274	3.324	22½¢	25¢	Agreement B.....	2.910	3.000	( <sup>3</sup> )	5¢
Load and unload.....	3.324	3.374	22½¢	25¢	Agreement C—Special equipment.....	2.830	2.900	8¾¢	15¢
Building:					Bakery—Relay.....	1.980	2.030	8¾¢	12½¢
Construction:					Brewery:				
Heavy:					Agreement A:				
Agreement A.....	3.600	3.750	21½¢	10¢	Keg beer, local delivery.....	2.420	2.420	15¢	( <sup>3</sup> )
Dump.....	3.600	3.750	21½¢	10¢	Extra.....	2.184	2.184	15¢	( <sup>3</sup> )
Trailer.....	3.750	3.900	21½¢	10¢	Agreement B:				
3-axle.....	3.650	3.800	21½¢	10¢	Keg beer, local delivery.....	2.805	2.915	15¢	( <sup>3</sup> )
Euclid-trailer dump.....	3.750	3.900	21½¢	10¢	Extra.....	2.569	2.678	15¢	( <sup>3</sup> )
Winch.....	3.750	3.900	21½¢	10¢	Building:				
Winch trailer.....	3.850	4.000	21½¢	10¢	Construction:				
Agreement B.....	3.600	3.750	21¢	10¢	Under 1½ tons.....	2.200	2.300	-	-
Trailer.....	3.720	3.870	21¢	10¢	1½-3 tons.....	2.580	2.730	-	-
Steel.....	3.300	3.400	22½¢	10¢	3-5 tons.....	2.630	2.780	-	-
Trailer.....	3.450	3.550	22½¢	10¢	5 tons and over, special equipment.....	2.830	2.980	-	-
Material:					Material:				
Lumber.....	2.630	2.730	22½¢	-	Dump, stake body, and pickup.....	1.900	2.000	7½¢	10¢
Trailer.....	2.700	2.800	22½¢	-	Concrete mixer:				
Ready-mix.....	3.550	3.700	22½¢	10¢	Under 4 yards.....	1.950	2.050	7½¢	10¢
Butter and egg.....	2.784	3.185	22¢	-	Over 4 yards.....	2.000	2.100	7½¢	10¢
Trailer and 6-wheel.....	2.909	3.315	22¢	-	Trailer.....	1.950	2.050	7½¢	10¢
Fuel.....	2.780	2.950	23½¢	18¢	Helpers.....	1.850	1.950	7½¢	10¢
Trailer.....	2.880	3.050	23½¢	18¢	Roofing and sheet metal:				
Furniture.....	2.825	3.000	( <sup>3</sup> )	-	Under 1½ tons.....	2.100	2.250	-	-
Helpers.....	2.575	2.750	( <sup>3</sup> )	-	1½-3 tons.....	2.450	2.680	-	-
General—Freight <sup>5</sup> .....	3.030	3.200	23½¢	16¢	3-5 tons.....	2.500	2.730	-	-
Tractor-trailer.....	3.130	3.300	23½¢	16¢	5 tons and over, special equipment.....	2.700	2.930	-	-
Helpers.....	2.690	2.863	23½¢	16¢	Department store:				
Linen supply.....	2.850	2.875	15¢	-	City package delivery.....	2.325	2.325	8¾¢	5¢
Market:					Trailer.....	2.300	2.300	8¾¢	5¢
3 tons or less.....	2.425	2.662	15¢	-	Helpers.....	1.825	1.825	8¾¢	5¢
4 tons.....	2.475	2.712	15¢	-	Factory—Machine shop:				
5 tons.....	2.495	2.732	15¢	-	Under 1½ tons.....	2.600	2.680	-	-
7½ tons.....	2.545	2.782	15¢	-	1½-5 tons.....	2.730	2.810	-	-
Tractor and trailer or 6-wheel.....	2.625	2.842	15¢	-	5 tons and over.....	2.880	2.960	-	-
Helpers.....	2.255	2.487	15¢	-	General—Freight <sup>15</sup> .....	3.140	3.230	17¢	17½¢
Newspaper:					Drayage:				
Agreement A: <sup>15</sup>					Other than trailer.....	2.070	2.150	8¾¢	-
Supply:					Trailer.....	2.120	2.200	8¾¢	-
Day.....	3.166	3.316	13½¢	11½¢	Helpers.....	1.890	1.970	8¾¢	-
Night.....	273.478	273.805	14½¢	12½¢	Special equipment.....	2.320	2.400	8¾¢	-
Newspaper and magazine:					Linen:				
Day.....	3.284	3.441	13½¢	11½¢	First 3 months.....	41.933	72.023	-	-
Night.....	273.608	273.940	14½¢	12½¢	4-6 months.....	42.089	72.159	-	-
Agreement B:					7-9 months.....	42.200	72.295	-	-
Day.....	3.084	3.234	13½¢	11½¢	10-12 months.....	42.356	72.455	-	-
Night.....	273.346	273.608	14½¢	12½¢	After 1 year.....	42.511	72.636	-	-
Parcel delivery:					Newspaper:				
Agreement A.....	3.000	3.175	( <sup>3</sup> )	23¢	Day.....	82.340	82.420	( <sup>3</sup> )	-
Helpers.....	2.650	2.825	( <sup>3</sup> )	23¢	Night.....	82.440	82.520	( <sup>3</sup> )	-
Agreement B:					Parcel service.....	1.938	1.938	7½¢	5¢
¼-1 ton.....	2.580	2.705	( <sup>3</sup> )	9¢	Helpers.....	1.562	1.562	7½¢	5¢
1½-3 tons.....	2.800	2.825	( <sup>3</sup> )	9¢	Railway express:				
Tractor-trailer.....	3.000	3.125	( <sup>3</sup> )	9¢	Money pickup.....	2.582	2.582	12½¢	-
Railway express.....	3.000	3.020	( <sup>3</sup> )	-	Transfer and moving:				
Soft drink.....	2.875	2.875	( <sup>3</sup> )	-	Stake body.....	2.020	2.100	8¾¢	5¢
Helpers.....	2.375	2.375	( <sup>3</sup> )	-	Trailer.....	2.070	2.150	8¾¢	5¢
NEW HAVEN, CONN.					Special equipment.....	2.270	2.350	8¾¢	5¢
Brewery.....	2.550	2.600	( <sup>3</sup> )	( <sup>3</sup> )	Helpers.....	1.840	1.920	8¾¢	5¢
Helpers.....	2.475	2.525	( <sup>3</sup> )	( <sup>3</sup> )	Heavy hauler.....	2.310	2.390	8¾¢	5¢
Building—Construction:					Special equipment.....	2.510	2.590	8¾¢	5¢
Specialized earth moving equipment including Euclid.....	3.350	3.500	15¢	17½¢	Helpers.....	2.080	2.160	8¾¢	5¢
Ready-mix concrete:					NEW YORK, N. Y.				
2-axle.....	3.200	3.350	15¢	17½¢	Armored car.....	2.860	3.000	( <sup>3</sup> )	22½¢
3-axle.....	3.250	3.400	15¢	17½¢	Bakery:				
Dump:					Agreement A.....	2.838	2.913	15¢	25¢
2-axle.....	3.100	3.250	15¢	17½¢	Swingmen.....	2.550	2.625	15¢	25¢
3-axle.....	3.200	3.350	15¢	17½¢	Trailermen.....	2.938	3.038	15¢	25¢
Heavy duty trailer:					Agreement B—Rye bread.....	3.100	3.250	13½¢	25¢
Up to 40 tons.....	3.250	3.400	15¢	17½¢	Swingmen:				
40 tons and over.....	3.300	3.450	15¢	17½¢	First 25 days.....	2.500	2.500	13½¢	25¢
Helpers.....	3.100	3.250	15¢	17½¢	After 25 days.....	2.775	2.850	13½¢	25¢
General—Freight <sup>5</sup> .....	3.020	3.150	17¢	17½¢	Agreement C—Baking supply.....	2.881	3.006	5½¢	12½¢
Helpers.....	2.920	3.050	17¢	17½¢	Helpers.....	2.705	2.835	5½¢	12½¢
Parcel delivery.....	3.020	3.150	17¢	17½¢	Agreement D—Relaymen.....	2.950	3.025	12½¢	25¢
Railway express:					Swingmen.....	2.650	2.725	12½¢	25¢
2½ tons and under.....	2.588	2.588	12½¢	-	Agreement E—Bagel.....	4.000	4.000	13½¢	25¢
Over 2½ tons.....	2.617	2.617	12½¢	-	Agreement F—Pie.....	3.200	3.275	13½¢	25¢
Money transport.....	2.617	2.617	12½¢	-	Swingmen.....	2.775	2.850	13½¢	25¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1965				Trade or occupation	July 1, 1965			
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Pension		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Pension
NEW YORK, N. Y.—Continued					NEW YORK, N. Y.—Continued				
Bakery—Continued	\$	\$							
Agreement C—Cake and pastry	3.075	3.225	13½¢	25¢	Furniture—	\$	\$		
Swingmen	2.775	2.850	13½¢	25¢	Helpers	163.114	163.400	-	-
Beer: <sup>5</sup>					Furniture:	163.000	163.220	-	-
Trailer, hook and unhook	3.625	3.725	23¢	25¢	Agreement A	2.538	2.650	4½¢	10¢
Trailer, load and unload	3.675	3.775	23¢	25¢	Helpers	2.313	2.425	4½¢	10¢
Building:					Agreement B—Heavy household appliances <sup>15</sup>	2.755	2.755	(3)	6½¢
Construction:					Tractor-trailer and 3-axle	2.875	2.875	(3)	6½¢
Excavator: <sup>15</sup>					Helpers	2.585	2.585	(3)	6½¢
Dump	3.815	4.215	18½¢	33¢	General—Freight:				
6-wheel, 3-axle tractor and trailer	3.940	4.340	18½¢	33¢	Agreement A <sup>5</sup>	3.030	3.200	17¢	24¢
Euclid and tounapull	4.215	4.615	18½¢	33¢	Tractor-trailer:				
Material: <sup>15</sup>					3-axle, 6-wheel reach or pole truck	3.130	3.300	17¢	24¢
4-wheel	3.905	4.155	18½¢	33¢	Helpers	2.693	2.865	17¢	24¢
6-wheel	4.030	4.280	18½¢	33¢	Agreement B <sup>5</sup>	3.030	3.200	21¾¢	18¾¢
Helpers	3.655	3.905	18½¢	33¢	Trailer, tandem equipment and switchers	3.130	3.300	21¾¢	18¾¢
Debris and wrecking	3.710	3.890	16½¢	14½¢	Helpers	2.690	2.860	21¾¢	18¾¢
Tractor-trailer	3.960	4.140	16½¢	14½¢	Agreement C <sup>5</sup>	3.030	3.200	16¢	25¢
Lumber <sup>15</sup>	3.110	3.260	18½¢	22¢	Trailer, tandem equipment and switchers	3.130	3.300	16¢	25¢
6-wheel	3.360	3.510	18½¢	22¢	Helpers	2.690	2.863	16¢	25¢
Helpers	2.860	3.010	18½¢	22¢	Agreement D	3.030	3.200	21¾¢	18¾¢
Plumbing and heating: <sup>15</sup>					Tractor-trailer	3.130	3.300	21¾¢	18¾¢
Contractors	3.815	4.215	18½¢	33¢	Helpers	2.693	2.863	21¾¢	18¾¢
6-wheel, 3-axle, tractor-trailer	3.935	4.335	18½¢	33¢	Grocery—Wholesale:				
Wholesalers	3.015	3.140	(3)	(3)	Agreement A <sup>15</sup>	2.543	2.643	14¾¢	12½¢
6-wheel tractor-trailer	3.265	3.410	(3)	(3)	Helpers	2.453	2.553	14¾¢	12½¢
Sand, gravel, and concrete-mix <sup>5</sup>	4.310	4.560	18½¢	33¢	Agreement B:				
Butter and egg:					Tractor-trailer:				
Agreement A—Purveyor:					3-axle, 6-wheel reach or pole truck:				
3 tons and under	2.809	2.934	7¾¢	5¢	Load or unload	3.250	3.320	17½¢	29¢
4 tons	2.834	2.959	7¾¢	5¢	Do not load or unload				
5 tons	2.859	2.984	7¾¢	5¢	1 ton	3.125	3.195	17½¢	29¢
7½ tons	2.909	3.034	7¾¢	5¢	2 tons	2.938	3.007	17½¢	29¢
Helpers	2.459	2.584	7¾¢	5¢	3 tons	2.963	3.032	17½¢	29¢
Agreement B—Drivers and helpers	2.800	2.925	7¾¢	5¢	4 tons	2.988	3.057	17½¢	29¢
Agreement C—Market:					5 tons	3.010	3.080	17½¢	29¢
3 tons	2.889	3.014	7¾¢	5¢	7½ tons	3.038	3.107	17½¢	29¢
4 tons	2.916	3.041	7¾¢	5¢	Helpers	3.100	3.170	17½¢	29¢
5 tons	2.944	3.069	7¾¢	5¢	Ice cream:				
7½ tons	2.985	3.110	7¾¢	5¢	First 3 months	163.440	163.490	10¢	24½¢
10-wheeler and trailer	3.175	3.300	7¾¢	5¢	4-6 months	163.490	163.540	10¢	24½¢
Helpers	2.625	2.750	7¾¢	5¢	After 6 months	163.540	163.590	10¢	24½¢
Clothing:					Laundry: <sup>15</sup>				
Agreement A—Coat and dress <sup>15</sup>	2.313	2.437	12½¢	2½¢	Linen supply	2.575	2.625	(3)	(3)
Helpers	2.063	2.187	12½¢	2½¢	Helpers	2.113	2.163	(3)	(3)
Agreement B—Package delivery <sup>15</sup>	2.313	2.437	12½¢	2½¢	Office towel	282.582	282.634	(3)	(3)
Helpers	2.063	2.187	12½¢	2½¢	Helpers	282.179	282.232	(3)	(3)
Coal and fuel oil:					Wholesale, hand	242.310	2.468	(3)	(3)
Coal—Manhattan, Bronx, Brooklyn, and Queens <sup>3</sup>	3.375	3.375	(3)	23½¢	Helpers	241.785	1.930	(3)	(3)
Fuel oil—Agreement A <sup>15</sup>	3.525	3.525	(3)	23½¢	Shirt	242.176	2.330	(3)	(3)
Agreement B:					Cleaning, and dyeing—Retail	72.232	2.282	2%	1%
First year	2.750	2.805	(3)	(3)	Liquor: <sup>15</sup>				
1-2 years	2.950	3.010	(3)	(3)	With helpers	2.800	3.000	19½¢	22½¢
2-2¼ years	3.150	3.215	(3)	(3)	Helpers	2.550	2.750	19½¢	22½¢
After 33 months	3.310	3.375	(3)	(3)	Meat:				
Commissary	2.950	2.950	19½¢	22½¢	Dressed:				
Ice cream	3.075	3.075	19½¢	22½¢	Agreement A	3.175	3.200	(3)	(3)
Helpers	2.700	2.700	19½¢	22½¢	Helpers	2.850	2.875	(3)	(3)
Flour	2.575	2.800	(3)	10¢	Agreement B	3.150	3.150	(3)	(3)
Helpers	2.375	2.695	(3)	10¢	Hotel supply	3.105	3.105	19½¢	22½¢
6-wheel	2.700	2.925	(3)	10¢	Trailer and 6-wheel	3.230	3.230	19½¢	22½¢
Helpers	2.425	2.650	(3)	10¢	Helpers	2.858	2.858	19½¢	22½¢
Food—Wholesale market:					Hotel and restaurant supply <sup>15</sup>	3.000	3.200	21½¢	7½¢
Agreement A:					Market:				
Under 2½ tons	2.344	2.419	18½¢	16½¢	Helpers	3.033	3.203	16¢	25¢
2½ tons	2.406	2.481	18½¢	16½¢	Trailer	2.808	2.978	16¢	25¢
Over 2½ tons	2.519	2.594	18½¢	16½¢	3-axle	3.245	3.415	16¢	25¢
Helpers	1.931	1.981	18½¢	16½¢	Slaughterhouse	3.245	3.415	16¢	25¢
Agreement B:					Milk: <sup>5</sup>				
Under 3 tons	2.325	2.400	18½¢	16½¢	Retail:				
3 to 5 tons	2.400	2.475	18½¢	16½¢	Route riders	3.275	3.500	22¢	37½¢
5 tons and over	2.525	2.600	18½¢	16½¢	Wholesale:				
Agreement C	2.383	2.438	18½¢	16½¢	Route men	3.413	3.500	22¢	37½¢
Fruit and produce:					Route riders and vacation reliefmen	3.513	3.525	22¢	37½¢
Market: <sup>5</sup>					Transportation (after 6 months)	3.200	3.400	22¢	37½¢
3 tons and under	2.590	2.665	18½¢	16½¢	Moving and storage <sup>5</sup>	2.770	2.850	11¢	11¢
4 tons	2.640	2.715	18½¢	16½¢	Helpers	2.570	2.650	11¢	11¢
5 tons	2.665	2.740	18½¢	16½¢	Newspaper:				
7½ tons	2.728	2.803	18½¢	16½¢	Agreement A: <sup>5</sup>				
6-wheel and tractor-trailer	2.853	2.928	18½¢	16½¢	Day	3.084	3.234	13½¢	11½¢
Helpers	2.365	2.440	18½¢	16½¢	Night	273.346	273.608	14½¢	12½¢
Purveyor	2.713	3.000	18½¢	16½¢					
Helpers	2.345	2.633	18½¢	16½¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
NEW YORK, N.Y.—Continued					NORFOLK, VA.—Continued				
Newspaper—Continued					Linen—Continued				
Agreement B: <sup>5</sup>	\$	\$			7-9 months.....	<sup>12</sup> 2,152	<sup>12</sup> 2,196	-	-
Day.....	3.165	3.316	13 <sup>1</sup> / <sub>8</sub> ¢	11 <sup>3</sup> / <sub>5</sub> ¢	10-12 months.....	<sup>12</sup> 2,304	<sup>12</sup> 2,348	-	-
Night.....	3.468	3.805	14 <sup>1</sup> / <sub>5</sub> ¢	12 <sup>3</sup> / <sub>5</sub> ¢	After 1 year.....	<sup>12</sup> 2,475	<sup>12</sup> 2,543	-	-
Newspaper and magazine—Wholesale:					Meat—Packinghouse:				
Day.....	3.284	3.441	13 <sup>1</sup> / <sub>8</sub> ¢	11 <sup>3</sup> / <sub>5</sub> ¢	Agreement A.....	2,120	2,295	( <sup>3</sup> )	( <sup>3</sup> )
Night.....	<sup>27</sup> 3,607	<sup>27</sup> 3,940	14 <sup>1</sup> / <sub>5</sub> ¢	12 <sup>3</sup> / <sub>5</sub> ¢	Agreement B.....	2,015	2,075	( <sup>3</sup> )	( <sup>3</sup> )
Paper and paper products: <sup>5</sup>					Railway express.....	2,620	2,620	12 <sup>1</sup> / <sub>8</sub> ¢	-
Light—unladen weight:									
7,500 pounds and under.....	2,800	2,900	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Helpers.....	2,375	2,475	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Medium—unladen weight:									
7,501-10,500 pounds.....	2,850	2,850	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Helpers.....	2,475	2,475	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Heavy—unladen weight:									
10,501 pounds and over.....	2,900	3,000	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Helpers.....	2,475	2,575	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Tractor-trailer.....	3,050	3,150	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Parcel delivery: <sup>5</sup>									
Central and furniture central.....	3,050	3,225	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>5</sub> ¢					
Trailer.....	3,250	3,425	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>5</sub> ¢					
Helpers.....	2,650	2,975	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>5</sub> ¢					
Poultry.....	2,525	2,550	15¢	8 <sup>3</sup> / <sub>4</sub> ¢					
Private sanitation: <sup>5</sup>									
Closed body with self-contained loading unit.....	2,925	2,925	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢					
Helpers.....	2,750	2,750	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢					
Open or with no self-contained mechanical loading device.....	3,175	3,175	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢					
Helpers.....	2,875	2,875	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢					
1 container tractor-hoist.....	3,175	3,175	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢					
Provision—Kosher and pork delivery: <sup>15</sup>									
Meat, pork, and poultry.....	3,250	3,250	15¢	15¢					
Railway express <sup>5</sup> .....	3,070	<sup>13</sup> 3,070	( <sup>3</sup> )	-					
Money delivery.....	3,125	<sup>13</sup> 3,125	( <sup>3</sup> )	-					
Helpers.....	2,870	<sup>13</sup> 2,870	( <sup>3</sup> )	-					
Rendering.....	2,795	2,895	16¢	6 <sup>9</sup> / <sub>10</sub> ¢					
Helpers.....	2,675	2,775	16¢	6 <sup>9</sup> / <sub>10</sub> ¢					
Rigging.....	3,750	3,950	20¢	18 <sup>1</sup> / <sub>2</sub> ¢					
Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging.....	3,970	4,170	20¢	18 <sup>1</sup> / <sub>2</sub> ¢					
Helpers.....	3,620	3,820	20¢	18 <sup>1</sup> / <sub>2</sub> ¢					
Soft drink:									
Agreement A—Route.....	2,625	<sup>13</sup> 2,625	( <sup>3</sup> )	20¢					
Helpers.....	2,350	<sup>13</sup> 2,350	( <sup>3</sup> )	20¢					
Agreement B—Utility.....	2,625	2,625	13¢	20¢					
Helpers:									
First 6 months.....	2,050	<sup>13</sup> 2,050	13¢	20¢					
After 6 months.....	2,275	<sup>13</sup> 2,275	13¢	20¢					
Agreement C:									
2 tons.....	2,880	3,130	( <sup>3</sup> )	33¢					
3 tons.....	2,905	3,156	( <sup>3</sup> )	33¢					
4 tons.....	2,930	3,181	( <sup>3</sup> )	33¢					
5 tons.....	2,955	3,206	( <sup>3</sup> )	33¢					
7 <sup>1</sup> / <sub>2</sub> tons.....	3,018	3,269	( <sup>3</sup> )	33¢					
Helpers.....	2,730	2,981	( <sup>3</sup> )	33¢					
Tractor-trailer:									
Load or unload.....	3,168	3,419	( <sup>3</sup> )	33¢					
Do not load or unload.....	3,018	3,269	( <sup>3</sup> )	33¢					
Agreement D—Utility.....	2,834	<sup>13</sup> 2,834	( <sup>3</sup> )	20¢					
Helpers.....	2,410	<sup>13</sup> 2,410	( <sup>3</sup> )	20¢					
Agreement E:									
2 tons or less.....	2,886	<sup>13</sup> 2,886	( <sup>3</sup> )	22¢					
3 tons.....	2,911	<sup>13</sup> 2,911	( <sup>3</sup> )	22¢					
4 tons.....	2,936	<sup>13</sup> 2,936	( <sup>3</sup> )	22¢					
5 tons.....	2,961	<sup>13</sup> 2,961	( <sup>3</sup> )	22¢					
7 <sup>1</sup> / <sub>2</sub> tons.....	3,024	<sup>13</sup> 3,024	( <sup>3</sup> )	22¢					
Helpers.....	2,736	<sup>13</sup> 2,736	( <sup>3</sup> )	22¢					
Tractor-trailer:									
Load or unload.....	3,174	<sup>13</sup> 3,174	( <sup>3</sup> )	22¢					
Do not load or unload.....	3,024	<sup>13</sup> 3,024	( <sup>3</sup> )	22¢					
Textile refinishing.....	<sup>16</sup> 3,026	<sup>16</sup> 3,086	5%	14 <sup>3</sup> / <sub>10</sub> ¢					
Helpers.....	<sup>16</sup> 2,686	<sup>16</sup> 2,740	5%	14 <sup>3</sup> / <sub>10</sub> ¢					
Theatrical and television.....	<sup>16</sup> 4,070	<sup>16</sup> 4,070	4 <sup>1</sup> / <sub>2</sub> %	4%					
Helpers.....	<sup>16</sup> 3,780	<sup>16</sup> 3,780	4 <sup>1</sup> / <sub>2</sub> %	4%					
Film delivery.....	3,000	3,325	4 <sup>1</sup> / <sub>2</sub> %	4%					
Waste material:									
6-wheel.....	2,430	2,505	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
Tractor-trailer and 10-wheel.....	2,580	2,655	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢					
NORFOLK, VA.									
Armored car.....	2,240	2,400	( <sup>3</sup> )	7 <sup>1</sup> / <sub>2</sub> ¢					
General—Freight.....	3,070	3,120	13 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢					
Linen:									
First 3 months.....	<sup>12</sup> 1,891	<sup>12</sup> 1,935	-	-					
4-6 months.....	<sup>12</sup> 2,022	<sup>12</sup> 2,065	-	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965		Trade or occupation	July 1, 1964	July 1, 1965			
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension			Insurance <sup>2</sup>	Pension	
OMAHA, NEBR.—Continued				PHILADELPHIA, PA.					
Building—Continued				Bakery:					
Heavy and highway construction:					Special delivery	\$2,915	\$3,045	15¢	15¢
Cab-control powerlift	\$2,975	\$3,100	10¢	-	5 ton and tractor-trailer	3,050	3,180	15¢	15¢
Lowboy	3,100	3,225	10¢	-	Beer:				
Single-axle	2,850	2,975	10¢	-	Brewery—Keg	3,080	3,180	(3)	15¢
Tandem-axle	2,975	3,100	10¢	-	Helpers	3,005	3,105	(3)	15¢
General—Freight	3,120	3,210	17¢	17½¢	Distributor—Bottle and keg <sup>5</sup>	2,800	2,800	12½¢	15¢
Furniture	2,470	2,470	17¢	17½¢	Helpers	2,725	2,725	12½¢	15¢
Grocery:				Building:					
Agreement A:					Construction:				
First 6 months	2,670	2,790	(3)	(3)	Excavating <sup>15</sup>	3,200	3,330	12½¢	15¢
After 6 months	2,870	2,990	(3)	(3)	Euclid and lowbed trailer	3,400	3,530	12½¢	15¢
Agreement B:					Helpers	3,100	3,230	12½¢	15¢
First 6 months	2,670	2,790	-	(3)	Material	3,000	3,100	12½¢	15¢
After 6 months	2,870	2,990	-	(3)	Helpers	2,680	2,730	12½¢	15¢
Oil—Tank	2,620	2,680	7½¢	10½¢	Lumber	3,000	3,100	10¢	15¢
Railway express	2,670	2,670	12½¢	10½¢	Carrier	3,100	3,200	10¢	15¢
					Helpers	2,680	2,730	10¢	15¢
PEORIA, ILL.				Plumbing supply					
Armored car	2,360	2,540	10¾¢	10¢	Helpers	2,680	2,730	12½¢	15¢
Bakery—Cracker and cookie	2,500	2,600	10¾¢	-	Concrete mixer	3,130	3,030	10¢	15¢
Beer:				Coal:					
Agreement A	3,020	3,150	10¾¢	10¢	Helpers	2,680	2,730	12½¢	15¢
Helpers	2,910	3,040	10¾¢	10¢	Food and chainstore <sup>15</sup>	3,070	3,130	14½¢	17½¢
Agreement B	3,185	3,310	(3)	(3)	Helpers	2,750	2,810	14½¢	17½¢
Building and road construction:				Fuel:					
Concrete mixer:					Gasoline:				
3 cubic yards and under	3,625	3,800	-	-	First year	2,850	3,000	14½¢	17½¢
Over 3 and including 6½ cubic yards	3,825	4,000	-	-	After 1 year	3,220	3,370	14½¢	17½¢
4-wheel:					Fuel oil	3,220	3,370	14½¢	17½¢
3 cubic yards and under	3,625	3,800	-	-	Fuel oil and gasoline:				
Over 3 cubic yards	3,825	4,000	-	-	First year	2,850	3,000	14½¢	17½¢
Service	3,625	3,800	-	-	After 1 year	3,220	3,370	14½¢	17½¢
6-wheel:					General—Freight:				
9 cubic yards and under	3,825	4,000	-	-	Agreement A <sup>2</sup>	3,130	3,230	12¢	17½¢
Over 9 cubic yards	3,875	4,050	-	-	Helpers	2,710	2,810	12¢	17½¢
Dump:					Agreement B <sup>2</sup>	3,130	3,230	14½¢	17½¢
9 and including 16 cubic yards	3,875	4,050	-	-	Helpers	2,710	2,810	14½¢	17½¢
Over 16 cubic yards	3,975	4,150	-	-	Ice	2,300	2,350	10¢	15¢
or 24 tons	3,975	4,150	-	-	Helpers	2,115	2,165	10¢	15¢
Koehring and similar dumpster					Meat—Special delivery	3,230	3,310	14½¢	17½¢
(9 cubic yards and under),					Helpers	2,930	2,920	14½¢	17½¢
lowboy, winch, oil distributor					Milk—including tractor-trailer	3,130	3,130	(3)	-
(2 man), tandem and semitrailer,					Moving and storage	3,050	3,230	14½¢	17½¢
transport "A" frame	3,825	4,000	-	-	Helpers	2,760	2,810	14½¢	17½¢
Batch:					Newspaper and magazine:				
2-34E batches or less	3,625	3,800	-	-	Agreement A—Routemen	3,048	3,101	13½¢	16¢
Over 2 and including 4-34E	3,825	4,000	-	-	Helpers	3,048	3,101	13½¢	16¢
batches	3,825	4,000	-	-	Agreement B—Routemen	3,070	3,170	12½¢	15¢
Pole trailer	3,825	4,000	-	-	Agreement C	3,115	3,168	13½¢	16¢
Material:					Agreement D:				
Block and gravel	2,960	3,160	10¾¢	10¢	Day	2,820	2,857	12½¢	15¢
Concrete (ready-mix)	3,160	3,360	10¾¢	10¢	Night	3,080	3,080	12½¢	15¢
Lumber	2,720	2,870	10¾¢	5¢	Agreement E	3,048	3,101	12½¢	15¢
Department store	2,710	2,810	8¾¢	5¢	Railway express	3,020	3,020	(3)	-
Helpers	2,548	2,648	8¾¢	5¢	Helpers	2,870	2,870	(3)	-
Electrical supply and hardware:				Rendering:					
Light	2,840	2,890	10¾¢	10¢	Helpers	2,750	2,800	12½¢	15¢
Heavy	2,940	2,990	10¾¢	10¢	Helpers	2,530	2,580	12½¢	15¢
General—Freight	3,120	3,210	17¢	17½¢	Replacement auto parts—Wholesale	2,550	2,550	10¢	15¢
Helpers	3,000	3,110	17¢	17½¢	Scrap iron and steel	2,600	2,700	10¢	15¢
Grocery:				Helpers					
Chainstore:					2,230	2,330	10¢	15¢	
First 30 days	2,770	2,990	(3)	(3)	PHOENIX, ARIZ.				
After 30 days	2,870	3,090	(3)	(3)	Bakery—Cracker	2,625	2,845	10½¢	15¢
Wholesale	2,690	2,810	10¾¢	25¢	Beer, wine, and liquor	2,640	2,730	12¢	-
Helpers	2,560	2,680	10¾¢	25¢	Building:				
Meat:				Construction: <sup>15</sup>					
Agreement A	2,935	3,085	(3)	(3)	Dump—Off highway:				
Agreement B	2,960	3,070	(3)	(3)	Under 7 cubic yards	2,955	2,955	12½¢	10¢
Milk:				7 and under 17 cubic yards					
Agreement A	3,005	3,105	(3)	15¢	17 and under 25 cubic yards	3,320	3,320	12½¢	10¢
Agreement B	3,025	3,125	(3)	12½¢	25 cubic yards or more	3,425	3,425	12½¢	10¢
Newspaper:				Dump—On highway:					
Day	2,931	3,021	(3)	(3)	Under 8 cubic yards	2,845	2,845	12½¢	10¢
Night	3,101	3,191	(3)	(3)	8 and under 13 cubic yards	2,955	2,955	12½¢	10¢
Oil:				13 and under 17 cubic yards					
Agreement A	2,995	3,065	(3)	(3)	17 and under 25 cubic yards	3,320	3,320	12½¢	10¢
Agreement B	3,180	3,270	(3)	(3)	25 cubic yards or more	3,425	3,425	12½¢	10¢
Agreement C	2,820	2,860	(3)	(3)	Flatrack or pickup:				
Agreement D	3,085	3,145	(3)	(3)	Under 6 tons	2,845	2,845	12½¢	10¢
Private sanitation	2,800	2,900	10¾¢	-	6 and under 10 tons	2,955	2,955	12½¢	10¢
Commercial	2,850	2,950	10¾¢	-	10 and under 15 tons	3,105	3,105	12½¢	10¢
Helpers	2,700	2,800	10¾¢	-	15 tons or more	3,320	3,320	12½¢	10¢
Produce	2,600	2,650	10¾¢	-	Transit-mix:				
Railway express	2,559	2,559	12½¢	-	8 cubic yards or less	3,165	3,165	12½¢	10¢
Country	2,739	2,739	12½¢	-	Over 8 cubic yards	3,335	3,335	12½¢	10¢

See footnotes at end of table.



Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
<b>PHOENIX, ARIZ.—Continued</b>					<b>PITTSBURGH, PA.—Continued</b>				
Building—Continued					Building—Continued				
Construction <sup>15</sup> —Continued					Construction—Continued				
Asphalt tank truck:					Material and supply:				
1,500 gallons or less	\$ 3.045	<sup>13</sup> 3.045	12½¢	10¢	Concrete mixer:	\$	\$		
Over 1,500 and under 5,500 gallons	3.130	3.130	12½¢	10¢	3-¾ cubic yards	2.820	2.900	10¢	10¢
5,500 and under 7,000 gallons	3.320	3.320	12½¢	10¢	4½-5 cubic yards	2.920	3.000	10¢	10¢
Over 7,000 gallons	3.425	3.425	12½¢	10¢	5½-6 cubic yards	2.970	3.050	10¢	10¢
Water:					6½ cubic yards or larger	3.070	3.150	10¢	10¢
1,500 gallons or less	2.845	<sup>13</sup> 2.845	12½¢	10¢	Ready-mix single-axle	2.790	2.870	10¢	10¢
Over 1,500 gallons	3.105	<sup>13</sup> 3.105	12½¢	10¢	Trailer	2.920	3.000	10¢	10¢
Material:					Dump	2.890	2.970	10¢	10¢
Lumber:					Lumber	2.815	2.915	15¢	15¢
Less than 5 tons	2.450	2.500	12½¢	-	Trailer	2.915	3.015	15¢	15¢
5 tons and over	2.630	2.680	12½¢	-	Helpers	2.715	2.815	15¢	15¢
End lift and Ross carrier	2.630	2.680	12½¢	-	Plumbing	2.970	2.970	8½¢	15¢
Semi or truck and trailer	2.830	2.880	12½¢	-	Helpers	2.895	2.895	8½¢	15¢
Furniture—Retail	2.180	2.180	-	-	Chemicals:				
Helpers	2.045	2.045	-	-	Agreement A—Soap	2.910	2.970	11½¢	17½¢
Garbage	2.080	2.080	( <sup>3</sup> )	-	Agreement B—Gas cylinder	3.325	3.430	( <sup>3</sup> )	( <sup>3</sup> )
General—Freight	3.120	3.200	17½¢	17½¢	Agreement C—Cylinder	3.350	3.430	14½¢	17½¢
Heavy duty	3.170	3.250	17½¢	17½¢	Commission house	2.745	2.815	12¢	-
Grocery:					Helpers	2.655	2.725	12¢	-
2-axle equipment	2.740	2.850	10½¢	10¢	Department store	2.960	3.060	7½¢	12½¢
All others except double	2.825	2.935	10½¢	10¢	Helpers	2.990	2.790	7½¢	12½¢
Double-bottom trailer	2.925	3.035	10½¢	10¢	Drug and tobacco—Wholesale	3.000	3.100	11½¢	17½¢
Meat:					Fish	<sup>4</sup> 2.900	<sup>4</sup> 3.000	13¢	15½¢
First 90 days	2.500	2.600	10½¢	10¢	Flour	3.230	3.285	14½¢	17½¢
After 90 days	2.900	3.050	10½¢	10¢	Helpers	3.140	3.195	14½¢	17½¢
Helpers	2.250	2.250	10½¢	10¢	Frozen foods	2.820	2.920	( <sup>3</sup> )	17½¢
Paper:					Tractor	2.870	2.970	( <sup>3</sup> )	17½¢
First 6 months	2.485	2.605	-	-	Furniture—Retail	2.960	3.060	8½¢	12½¢
7-12 months	2.560	2.680	-	-	Helpers	2.760	2.860	8½¢	12½¢
After 1 year	2.635	2.755	-	-	General—Freight:				
Parcel delivery:					Agreement A <sup>5</sup>	3.140	3.220	14½¢	17½¢
Tractor-trailer	3.580	3.740	10½¢	12½¢	Double-bottom	3.840	3.920	14½¢	17½¢
All others	2.970	3.130	10½¢	12½¢	Tandem or 10-wheeler and tractor	3.140	3.220	14½¢	17½¢
Produce	2.000	2.100	10½¢	-	Helpers	3.040	3.120	14½¢	17½¢
Transfer and storage:					Agreement B	<sup>14</sup> 3.140	<sup>14</sup> 3.140	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
Single unit	2.820	2.960	10½¢	12½¢	Double-bottom	<sup>14</sup> 3.890	<sup>14</sup> 3.890	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
Semitrailer 5 axles or more	3.070	3.210	10½¢	12½¢	Heavy-duty tractor and trailer	<sup>14</sup> 3.505	<sup>14</sup> 3.505	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
Not more than 4 axles	2.870	3.010	10½¢	12½¢	Tandem or 10-wheeler	<sup>14</sup> 3.190	<sup>14</sup> 3.190	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
Helpers	2.670	2.810	10½¢	12½¢	Tractor	<sup>14</sup> 3.190	<sup>14</sup> 3.190	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					With dolly or rack	<sup>14</sup> 3.250	<sup>14</sup> 3.250	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					Winch:				
					Loading, unloading and hauling	<sup>14</sup> 3.450	<sup>14</sup> 3.450	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					Not on winch job	<sup>14</sup> 3.140	<sup>14</sup> 3.140	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					Helpers:				
					Shovel trailer	<sup>14</sup> 3.140	<sup>14</sup> 3.140	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					Winch	<sup>14</sup> 3.240	<sup>14</sup> 3.240	<sup>14</sup> 9½¢	<sup>14</sup> 14½¢
					Grocery:				
					Chainstore <sup>15</sup>	3.610	3.610	( <sup>3</sup> )	-
					Tractor, single-axle	3.665	3.665	( <sup>3</sup> )	-
					Helpers	3.535	3.535	( <sup>3</sup> )	-
					Tractor, tandem	3.765	3.765	( <sup>3</sup> )	-
					Helpers	3.635	3.635	( <sup>3</sup> )	-
					Wholesale	3.255	3.255	( <sup>3</sup> )	17½¢
					Trailer	3.305	3.305	( <sup>3</sup> )	17½¢
					Helpers	3.180	3.180	( <sup>3</sup> )	17½¢
					Ice	<sup>14</sup> 2.731	<sup>14</sup> 2.831	<sup>14</sup> 12½¢	<sup>14</sup> 14½¢
					Meat and provision:				
					Agreement A	3.555	3.665	( <sup>3</sup> )	17½¢
					Helpers	3.305	3.435	( <sup>3</sup> )	17½¢
					Agreement B	3.640	3.640	11½¢	17½¢
					Helpers	3.390	3.390	11½¢	17½¢
					Milk:				
					Bottle and supply	2.885	<sup>13</sup> 2.988	( <sup>3</sup> )	( <sup>3</sup> )
					Special delivery	2.854	<sup>13</sup> 2.954	( <sup>3</sup> )	( <sup>3</sup> )
					Tank and can	<sup>14</sup> 2.745	<sup>14</sup> 2.845	( <sup>3</sup> )	( <sup>3</sup> )
					Semitrailer	2.860	<sup>13</sup> 2.960	( <sup>3</sup> )	( <sup>3</sup> )
					Moving	<sup>4</sup> 3.040	<sup>9</sup> 3.150	<sup>9</sup> 10½¢	<sup>15</sup> 15½¢
					Trailer	<sup>4</sup> 3.040	<sup>9</sup> 3.150	<sup>9</sup> 10½¢	<sup>15</sup> 15½¢
					Helpers	<sup>4</sup> 2.900	<sup>9</sup> 3.010	<sup>9</sup> 10½¢	<sup>15</sup> 15½¢
					Oil and gas:				
					Agreement A:				
					First year	2.840	2.905	( <sup>3</sup> )	( <sup>3</sup> )
					1-2 years	2.940	3.005	( <sup>3</sup> )	( <sup>3</sup> )
					2-3 years	3.050	3.115	( <sup>3</sup> )	( <sup>3</sup> )
					After 3 years	3.150	3.215	( <sup>3</sup> )	( <sup>3</sup> )
					Agreement B:				
					First year	2.780	2.845	( <sup>3</sup> )	( <sup>3</sup> )
					1-2 years	2.880	2.945	( <sup>3</sup> )	( <sup>3</sup> )
					2-3 years	2.990	3.055	( <sup>3</sup> )	( <sup>3</sup> )
					After 3 years	3.150	3.215	( <sup>3</sup> )	( <sup>3</sup> )

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965		Trade or occupation	July 1, 1964	July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>
			Insurance <sup>2</sup> Pension				Insurance <sup>2</sup> Pension
PITTSBURGH, PA.—Continued				PORTLAND, OREG.—Continued			
Oil and gas—Continued				Fuel.....	\$2.790	\$3.000	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Agreement C:				Furniture:			
First year.....	\$2.860	\$2.945	( <sup>3</sup> ) ( <sup>3</sup> )	Under 3 tons.....	2.950	3.060	10¢ 15¢
1-2 years.....	2.960	3.045	( <sup>3</sup> ) ( <sup>3</sup> )	3 tons and over.....	2.980	3.090	10¢ 15¢
2-3 years.....	3.060	3.125	( <sup>3</sup> ) ( <sup>3</sup> )	Helpers.....	2.980	3.200	10¢ 15¢
After 3 years.....	3.150	3.215	( <sup>3</sup> ) ( <sup>3</sup> )	General—Freight <sup>5</sup> .....	3.120	3.200	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Paint and glass.....	3.270	3.490	14 <sup>9</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	3.020	3.100	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Helpers.....	3.170	3.390	14 <sup>9</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢	Heavy-duty equipment.....	3.170	3.250	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Paper, wholesale.....	3.075	3.135	14 <sup>9</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢	Grocery—Wholesale:			
Helpers.....	2.975	3.035	14 <sup>9</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢	1 ton and including 5 tons.....	3.110	3.255	10¢ 15¢
Produce.....	<sup>4</sup> 3.230	<sup>4</sup> 3.330	14 <sup>9</sup> / <sub>10</sub> ¢ 12 <sup>1</sup> / <sub>2</sub> ¢	Trailer and semi.....	3.185	3.330	10¢ 15¢
Helpers.....	<sup>4</sup> 3.130	<sup>4</sup> 3.230	14 <sup>9</sup> / <sub>10</sub> ¢ 12 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	2.998	3.143	10¢ 15¢
Railway express.....	2.940	2.940	12 <sup>7</sup> / <sub>8</sub> ¢ -	Extra.....	3.135	3.280	10¢ 15¢
Refuse.....	<sup>14</sup> 2.600	<sup>14</sup> 2.600	- 10¢	Ice—Wholesale—Freight and transport:			
Helpers.....	<sup>14</sup> 2.550	<sup>14</sup> 2.550	- 10¢	1 <sup>1</sup> / <sub>2</sub> tons and over.....	2.830	2.950	16¢ 15¢
PORTLAND, OREG.				Tractor and 6-wheeler (13-foot body).....	2.880	3.000	16¢ 15¢
Armored car.....	2.800	3.000	9¢ 15¢	Semitrailer (over 13-foot body).....	2.930	3.050	16¢ 15¢
Bakery:				Ice cream:			
Transport.....	3.658	3.758	15¢ 15¢	Route men.....	3.280	3.430	16¢ 15¢
Retail delivery.....	3.513	3.613	15¢ 15¢	Relief men.....	3.340	3.490	16¢ 15¢
Straight delivery.....	3.688	3.838	15¢ 15¢	Special.....	3.180	3.330	16¢ 15¢
Beer—Distributor.....	3.575	3.650	9¢ 15¢	Semi.....	3.340	3.490	16¢ 15¢
Helpers.....	3.497	3.573	9¢ 15¢	Solo.....	3.230	3.380	16¢ 15¢
Building:				Helpers.....	3.180	3.330	16¢ 15¢
Construction: <sup>15</sup>				Lumber, retail:			
Side and end dump:				Semi.....	3.050	3.160	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢
6 yards and under.....	3.780	4.030	15¢ 20¢	Solo.....	2.950	3.060	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Over 6 and including 10 yards.....	3.880	4.130	15¢ 20¢	Meat—Wholesale and retail:			
Over 10 and including 20 yards.....	4.080	4.330	15¢ 20¢	Under 2 tons.....	2.788	2.913	9¢ 15¢
Over 20 and including 30 yards.....	4.180	4.430	15¢ 20¢	2 tons and over.....	2.913	3.038	9¢ 15¢
Dumpster.....	3.980	4.230	15¢ 20¢	Wholesale only:			
Flaherty spreader.....	3.930	4.180	15¢ 20¢	2 <sup>1</sup> / <sub>2</sub> tons and under.....	3.020	3.170	10¢ 15¢
Lowbed equipment trailer.....	3.930	4.180	15¢ 20¢	3 tons and over.....	3.051	3.201	10¢ 15¢
Lumber carrier.....	3.930	4.180	15¢ 20¢	Semi and trailer.....	3.082	3.233	10¢ 15¢
Oil distributor.....	3.930	4.180	15¢ 20¢	Multiple unit.....	3.135	3.285	10¢ 15¢
Solo 6-ft bed and miscellaneous body, (1 to 10 tons).....	3.780	4.030	15¢ 20¢	Milk:			
Semi and trailer over 10 tons.....	3.830	4.080	15¢ 20¢	Route and special.....	3.260	3.410	16 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Transit-mix wet or dry:				Relief.....	3.335	3.485	16 <sup>1</sup> / <sub>2</sub> ¢ 15¢
5 yards and under.....	3.880	4.130	15¢ 20¢	Semi.....	3.450	3.600	16 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Over 5 and including 7 yards.....	3.980	4.230	15¢ 20¢	Parcel service.....	2.950	3.060	10¢ 17 <sup>2</sup> / <sub>5</sub> ¢
Over 7 yards.....	4.080	4.330	15¢ 20¢	Helpers.....	2.898	3.008	10¢ 17 <sup>2</sup> / <sub>5</sub> ¢
Water:				Railway express.....	2.909	<sup>13</sup> 2.909	12 <sup>7</sup> / <sub>8</sub> ¢ -
Up to 1,600 gallons.....	3.780	4.030	15¢ 20¢	Soft drink.....	3.225	3.325	9¢ 15¢
1,600 to 3,000 gallons.....	3.880	4.130	15¢ 20¢	Transfer and storage: <sup>5</sup>			
3,000 gallons and over.....	3.930	4.180	15¢ 20¢	2,000 pounds and under.....	3.000	3.120	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Material:				2,001-4,000 pounds.....	3.030	3.150	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Agreement A:				4,001-14,000 pounds.....	3.060	3.180	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Dump and batch:				Over 14,000 pounds.....	3.090	3.210	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
5 cubic yards and under.....	3.340	<sup>13</sup> 3.340	9¢ 15¢	Tractor-combination trailer.....	3.120	3.240	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Over 5 and including 7 cubic yards.....	3.410	<sup>13</sup> 3.410	9¢ 15¢	Derrick or "A" frame.....	3.150	3.270	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Over 7 cubic yards.....	3.510	<sup>13</sup> 3.510	9¢ 15¢	Helpers.....	3.000	3.120	13 <sup>4</sup> / <sub>5</sub> ¢ 20¢
Agreement B:				PROVIDENCE, R.I.			
Concrete:				Armored car.....	2.320	2.320	( <sup>3</sup> ) 15¢
4 yards and under.....	3.410	3.510	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Beer distributor.....	2.900	3.050	15¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Over 4 and including 5 yards.....	3.460	3.560	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Helpers.....	2.770	2.920	15¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Over 5 and including 6 yards.....	3.510	3.610	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Building:			
Over 6 and including 7 yards.....	3.560	3.660	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Construction:			
Over 7 and including 8 yards.....	3.610	3.710	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Dump and 2-axle equipment.....	2.970	3.170	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Over 8 and including 9 yards.....	3.660	3.760	11 <sup>1</sup> / <sub>2</sub> ¢ 20¢	Trailer and 3-axle equipment.....	3.050	3.250	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Agreement C:				Lowbed trailer, 24 tons and over; I Beam trailer; specialized earth moving equipment.....	3.300	3.500	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Metal.....	3.020	3.130	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢	Highway:			
Helpers.....	2.970	3.080	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢	Lowbed trailer; specialized earth moving equipment.....	3.300	3.500	13¢ 15¢
Semi or truck and trailer.....	3.095	3.205	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢	Ready-mix, 3-axle.....	3.150	3.300	13¢ 15¢
Boom and "A" frame.....	3.165	3.275	11 <sup>1</sup> / <sub>2</sub> ¢ 15¢	2-axle.....	3.050	3.250	13¢ 15¢
Creamery:				4- and 5-axle dump.....	3.250	3.400	13¢ 15¢
Route.....	3.150	3.260	16¢ 15¢	Furniture—Retail.....	2.700	2.700	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Relief.....	3.270	3.380	16¢ 15¢	Helpers.....	2.550	2.550	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Semi.....	3.365	3.475	16¢ 15¢	General—Freight <sup>5</sup> .....	3.020	3.150	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Film.....	3.120	3.200	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	2.920	3.050	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Food specialty:				Grocery—Wholesale.....	3.280	3.410	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Coffee.....	3.400	3.500	15¢ 15¢	Laundry:			
Mayonnaise:				First 5 weeks.....	1.910	2.010	15¢ 15¢
First 3 months.....	2.931	3.081	15¢ 15¢	After 5 weeks.....	2.230	2.330	15¢ 15¢
4-6 months.....	3.056	3.206	15¢ 15¢	Helpers.....	1.910	2.010	15¢ 15¢
After 6 months.....	3.269	3.419	15¢ 15¢	Oil:			
				Agreement A.....	2.620	2.720	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
				Agreement B (asphalt).....	2.780	2.880	15¢ 15¢
				Helpers.....	2.580	2.680	15¢ 15¢
				Parcel delivery.....	3.020	3.150	17¢ 17 <sup>1</sup> / <sub>2</sub> ¢
				Railway express.....	2.646	2.646	12 <sup>7</sup> / <sub>8</sub> ¢ -

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965			Trade or occupation	July 1, 1964	July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
RICHMOND, VA.					SACRAMENTO, CALIF.—Continued				
Armored car	\$2.370	\$2.490	(3)	-	Building—Continued				
General—Freight	3.050	3.120	13¼¢	17½¢	Construction—Continued				
Grocery—Chainstore	42.050	42.100	8¾¢	15¢	Dump—Continued				
Linen:					Over 12 and including 18 cubic yards	(10)	\$4.630	17½¢	15¢
First 3 months	41.933	72.023	-	-	Over 18 and including 24 cubic yards	(10)	4.735	17½¢	15¢
4-6 months	42.089	72.159	-	-	Over 24 and including 35 cubic yards	(10)	4.790	17½¢	15¢
7-9 months	42.200	72.295	-	-	Over 35 and including 50 cubic yards	(10)	4.940	17½¢	15¢
10-12 months	42.356	72.456	-	-	Over 50 and under 65 cubic yards	(10)	5.090	17½¢	15¢
After 1 year	42.511	72.636	-	-	65 and including 80 cubic yards	(10)	5.240	17½¢	15¢
Meat—Packinghouse:					Over 80 and including 95 cubic yards	(10)	5.390	17½¢	15¢
Agreement A:					Heavy duty transport:				
First 90 days	2.235	2.385	(3)	-	Lowbed	\$4.270	4.500	17½¢	15¢
After 90 days	2.390	2.540	(3)	-	Highbed	4.215	4.370	17½¢	15¢
Agreement B:	2.115	2.145	(3)	-	Pickup	3.905	4.055	17½¢	15¢
Railway express:					Helpers	3.905	4.055	17½¢	15¢
Money pickup	2.765	2.765	127/8¢	-	Transit-mix:				
Pickup and delivery	2.610	2.610	127/8¢	-	Under 6 cubic yards	4.055	4.205	17½¢	15¢
ROCHESTER, N. Y.					6 and under 8 cubic yards	4.155	4.305	17½¢	15¢
Beer	3.024	3.124	107/8¢	12½¢	8 and including 10 cubic yards	4.255	4.405	17½¢	15¢
Helpers	2.943	3.043	107/8¢	12½¢	Over 10 and including 12 cubic yards	4.255	4.505	17½¢	15¢
Building:					Over 12 and including 14 cubic yards	4.255	4.605	17½¢	15¢
Construction:					Over 14 and including 16 cubic yards	4.255	4.735	17½¢	15¢
Agreement A (general contractor)	3.520	3.695	(3)	17½¢	Water:				
Agreement B:					Under 2,500 gallons	4.015	4.165	17½¢	15¢
Tractor and attached unit(s); 10 tons or over; ready-mix	3.303	3.527	97/8¢	12½¢	2,500 and under 4,000 gallons	4.115	4.265	17½¢	15¢
Less than 10 tons	3.153	3.377	97/8¢	12½¢	4,000 and under 5,000 gallons	4.215	4.365	17½¢	15¢
Helpers	3.153	3.377	97/8¢	12½¢	5,000 and under 7,000 gallons	4.315	4.465	17½¢	15¢
Agreement C:					Material:				
Dump and flatrack	3.310	3.510	-	-	Agreement A: <sup>5</sup>				
Euclid and other off-highway hauling units	3.710	3.910	-	-	Dump, 6 yards and under	3.830	3.880	10¢	15¢
Semitrailer, lowboy, transit-mix, and asphalt distributor	3.410	3.610	-	-	Concrete, ready-mix	3.940	3.990	10¢	15¢
Tandem and batch	3.360	3.560	-	-	Flatrack and pickup	3.830	3.880	10¢	15¢
Agreement D:					Agreement B	3.950	3.950	9½¢	15¢
Tractor and attached unit(s); lowboy 3-axles or more; ready-mix	3.250	3.335	97/8¢	12½¢	Agreement C	2.925	3.025	9½¢	10¢
2-axles	3.100	3.185	97/8¢	12½¢	Food specialty—Potato chips	3.400	3.500	9½¢	10¢
Material:					Furniture—Retail	3.275	3.375	14½¢	10¢
Cement block	2.420	2.520	(3)	10¢	Helpers	3.140	3.240	14½¢	10¢
Lumber	2.570	2.620	(3)	4¢	General—Freight:				
Specialty	2.590	2.680	(3)	-	Local cartage: <sup>5</sup>				
Coal	2.900	2.980	(3)	-	3-axle or less	3.210	3.365	177/10¢	17½¢
General—Freight	2.900	2.980	(3)	17½¢	4-axle or more	3.330	3.490	177/10¢	17½¢
Contract	2.880	2.960	(3)	17½¢	Helpers	3.110	3.265	177/10¢	17½¢
Helpers	2.830	2.910	(3)	17½¢	Grocery—Wholesale	3.550	3.650	9½¢	15¢
Furniture	2.900	2.980	(3)	17½¢	Ice cream and milk:				
Helpers	2.830	2.910	(3)	17½¢	Route and transport	3.400	3.525	19½¢	15¢
Meat	2.900	2.980	(3)	17½¢	Special delivery	3.280	3.405	19½¢	15¢
Helpers	2.830	2.910	(3)	17½¢	Helpers	3.280	3.405	19½¢	15¢
Grocery—Wholesale	2.980	2.980	(3)	10¢	Wholesale	3.500	3.625	19½¢	15¢
Semitrailer	3.060	3.060	(3)	10¢	Relief	3.480	3.625	19½¢	15¢
Helpers	2.900	2.900	(3)	10¢	Laundry	2.950	3.038	77/10¢	-
Liquor—Wholesale	2.950	3.000	(3)	10¢	Meat	3.250	3.450	14½¢	10¢
Helpers	2.950	3.000	(3)	10¢	Moving and storage	3.150	3.230	14½¢	10¢
Meat—Packinghouse	2.715	2.795	(3)	-	Helpers	3.025	3.105	14½¢	10¢
Country—Senior	142.795	142.875	(3)	-	Parcel delivery	3.425	3.505	17¢	10¢
Country—Junior	142.775	142.855	(3)	-	Tractor	3.550	3.630	17¢	10¢
Newspaper	2.885	2.985	(3)	17½¢	Double header	3.675	3.755	17¢	10¢
Parcel and special delivery	2.660	2.750	(3)	17½¢	Feeder:				
Furniture	2.750	2.850	(3)	17½¢	Single-shift ending after 6 p.m.	3.850	3.930	17¢	10¢
Helpers	2.700	2.800	(3)	17½¢	Double-shift ending after 6 p.m.	3.975	4.055	17¢	10¢
Produce—Wholesale	2.750	2.850	(3)	-	Produce and fruit	2.775	2.900	14½¢	10¢
Helpers	2.680	2.780	(3)	-	Railway express	2.582	2.582	127/8¢	-
Railway express	2.618	2.618	127/8¢	-	ST. LOUIS, MO.				
SACRAMENTO, CALIF.					Armored car	2.850	2.940	10¾¢	15¢
Bakery:					Bakery—Cracker	42.730	42.730	(3)	-
Cracker and cookies	3.030	3.130	14½¢	10¢	Beer <sup>15</sup>	3.625	3.725	(3)	20¢
Transport	3.850	3.950	14¾¢	15¢	Building:				
Building:					Construction: <sup>5</sup>				
Construction: <sup>5</sup>					Dump:				
Dump:					Under 4 cubic yards	3.905	4.055	17½¢	15¢
Under 4 cubic yards	3.905	4.055	17½¢	15¢	4 and under 6 cubic yards	3.980	4.150	17½¢	15¢
4 and under 6 cubic yards	3.980	4.150	17½¢	15¢	6 and under 8 cubic yards	4.190	4.350	17½¢	15¢
6 and under 8 cubic yards	4.190	4.350	17½¢	15¢	8 and including 12 cubic yards	(10)	4.590	17½¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insur- ance <sup>2</sup>	Pension				Insur- ance <sup>2</sup>	Pension
ST. LOUIS, MO.—Continued					ST. LOUIS, MO.—Continued				
Building—Continued					Milk:				
Construction—Continued					Agreement A:				
Agreement A—Continued					Wholesale store and bulk routes, station and special delivery.....	\$4.135	\$4.185	11¼¢	12½¢
Dump:					Wholesale route riders.....	4.543	4.593	11¼¢	12½¢
Less than 12 cubic yards.....	\$3.320	\$3.600	11¼¢	15¢	Agreement B:				
12–22 cubic yards.....	3.520	3.800	11¼¢	15¢	Wholesale route riders.....	3.702	3.752	11¼¢	12½¢
22 cubic yards and over.....	3.620	3.900	11¼¢	15¢	Retail route riders.....	3.018	3.068	11¼¢	12½¢
Pickup.....	3.320	3.600	11¼¢	15¢	Special delivery.....	2.898	2.948	11¼¢	12½¢
Agreement B:					Tank and tractor.....	2.941	2.991	11¼¢	12½¢
Pickup.....	3.070	3.200	11¼¢	15¢	Moving.....	2.770	2.860	( <sup>3</sup> )	15¢
Other.....	3.270	3.400	11¼¢	15¢	Helpers.....	2.660	2.760	( <sup>3</sup> )	15¢
Material:					Newspaper:				
Bituminous—Asphalt, oil, etc.....	3.120	3.250	11¼¢	15¢	Day.....	<sup>8</sup> 3.282	<sup>8</sup> 3.452	9½¢	16¢
Brick and hollow tile.....	3.020	3.170	11¼¢	15¢	Night.....	<sup>8</sup> 3.388	<sup>8</sup> 3.572	9½¢	16¢
Helpers.....	2.870	3.020	11¼¢	15¢	Produce and fruit.....	2.605	2.720	7%	17½¢
Concrete: <sup>15</sup>					Railway express.....	2.960	2.960	( <sup>3</sup> )	-
9 cubic yards or less.....	3.270	3.350	11¼¢	17½¢	Sheet metal and heating:				
Dry batch, 3½ cubic yards or less.....	3.140	3.220	11¼¢	17½¢	½ ton and less than 3½ tons.....	3.150	3.250	11¼¢	15¢
Over 3½ cubic yards.....	3.270	3.350	11¼¢	17½¢	3½ tons and over; tractor.....	3.250	3.350	11¼¢	15¢
Flatbed or open:					Boom truck.....	3.400	3.500	11¼¢	15¢
8 tons or less.....	3.140	3.220	11¼¢	17½¢					
Over 8 and less than 15 tons.....	3.270	3.350	11¼¢	17½¢	ST. PAUL, MINN.				
Over 15 and less than 26 tons.....	3.360	3.440	11¼¢	17½¢	(Scales listed under Minneapolis—St. Paul, Minn.)				
Over 26 and less than 31 tons.....	3.510	3.590	11¼¢	17½¢	SALT LAKE CITY, UTAH				
Glass.....	3.400	3.520	10¾¢	17½¢	General—Freight:				
Winch.....	3.550	3.670	10¾¢	17½¢	Local cartage:				
Lumber.....	2.935	3.035	11¼¢	17½¢	2-axle.....	<sup>14</sup> 2.680	<sup>14</sup> 2.860	9¢	10¢
Paint and varnish.....	2.925	3.080	10¾¢	( <sup>3</sup> )	3-axle and semi.....	<sup>14</sup> 2.730	<sup>14</sup> 2.910	9¢	10¢
Planing mill.....	2.935	3.035	11¼¢	17½¢	Lowbed (trailer 10 feet wide or more).....	<sup>14</sup> 2.830	<sup>14</sup> 3.010	9¢	10¢
Plumbing supply:					4-axle or more.....	<sup>14</sup> 2.780	<sup>14</sup> 2.960	9¢	10¢
½ ton and under.....	3.050	3.180	8¾¢	12½¢	Pickup and delivery:				
3½ tons.....	3.150	3.280	8¾¢	12½¢	3-axle or less.....	3.120	3.200	17½¢	17½¢
3½ tons and over; tractor.....	3.000	3.080	11¼¢	12½¢	4-axle.....	3.120	3.200	17½¢	17½¢
Quarry.....	3.100	3.180	11¼¢	12½¢	5-axle or more, under 68,000 pounds.....	3.120	3.200	17½¢	17½¢
Cheese:					Heavy duty, 68,000 pounds or over.....	3.170	3.250	17½¢	17½¢
First 30 days.....	2.740	2.840	15¢	10¢	Short line.....	<sup>14</sup> 3.210	<sup>14</sup> 3.290	17½¢	17½¢
After 30 days.....	2.840	2.940	15¢	10¢	Warehouse:				
Coal.....	<sup>14</sup> 2.560	<sup>14</sup> 2.640	7½¢	10½¢	First 60 days.....	2.180	2.230	-	-
Helpers.....	<sup>14</sup> 2.450	<sup>14</sup> 2.530	7½¢	10½¢	61–120 days.....	2.220	2.270	-	-
Department store:					After 120 days.....	2.260	2.310	-	-
Agreement A:					Grocery—Wholesale:				
Parcel delivery (with helper).....	2.820	2.920	7¢	12½¢	Agreement A:				
Parcel delivery (without helper).....	2.970	3.070	7¢	12½¢	First 60 days.....	2.230	<sup>13</sup> 2.230	-	-
Relay and mail.....	2.920	3.020	7¢	12½¢	After 60 days.....	2.290	<sup>13</sup> 2.290	-	-
Tractor-trailer.....	2.970	3.070	7¢	12½¢	Semi.....	2.330	<sup>13</sup> 2.330	-	-
Helpers.....	2.195	2.295	7¢	12½¢	Agreement B—Chainstore:				
Agreement B.....	3.280	3.390	( <sup>3</sup> )	17½¢	First 6 weeks.....	2.240	2.290	9½¢	10¢
Helpers.....	3.120	3.230	( <sup>3</sup> )	17½¢	7–12 weeks.....	2.320	2.370	9½¢	10¢
Film.....	2.615	2.775	7¢	7½¢	13 weeks–2 years.....	2.485	2.585	9½¢	10¢
Fish.....	2.980	3.080	12½¢	10¢	After 2 years.....	2.545	2.645	9½¢	10¢
Freight—Local cartage <sup>5</sup> .....	3.120	3.210	17¢	17½¢	Meat.....	2.785	2.870	9½¢	-
Helpers.....	3.020	3.110	17¢	17½¢	Moving and storage:				
Frozen food.....	3.160	3.270	12½¢	-	2-axle.....	<sup>14</sup> 2.630	<sup>14</sup> 2.730	9¢	10¢
Furniture—Retail.....	3.000	3.120	10¢	12½¢	3-axle.....	<sup>14</sup> 2.680	<sup>14</sup> 2.780	9¢	10¢
Helpers.....	2.920	3.040	10¢	12½¢	4-axle or more.....	<sup>14</sup> 2.730	<sup>14</sup> 2.830	9¢	10¢
Gasoline and oil.....	3.240	3.310	7½¢	10¢	Local van:				
Grocery—Retail:					First 3 months.....	<sup>14</sup> 2.590	<sup>14</sup> 2.690	9¢	10¢
Agreement A.....	3.250	3.385	17¢	17½¢	After 3 months.....	<sup>14</sup> 2.740	<sup>14</sup> 2.840	9¢	10¢
Helpers.....	3.035	3.170	17¢	17½¢	Big lowbed.....	<sup>14</sup> 2.780	<sup>14</sup> 2.880	9¢	10¢
Agreement B.....	3.255	3.385	( <sup>3</sup> )	-	Helpers.....	<sup>14</sup> 2.530	<sup>14</sup> 2.630	9¢	10¢
Helpers.....	3.082	3.212	( <sup>3</sup> )	-	Railway express.....	2.675	<sup>13</sup> 2.675	12½¢	-
Agreement C.....	3.250	3.385	17¢	17½¢					
Ice.....	2.710	2.790	11¼¢	17½¢	SAN ANTONIO, TEX.				
Helpers.....	2.585	2.665	11¼¢	17½¢	General—Freight <sup>15</sup> .....	3.140	3.230	17¢	17½¢
Ice cream—Route riders.....	3.652	3.677	11¼¢	12½¢	Meat:				
Tractor.....	2.916	2.941	11¼¢	12½¢	Agreement A.....	2.710	2.760	( <sup>3</sup> )	( <sup>3</sup> )
Laundry—Industrial.....	2.420	2.520	7½¢	12½¢	Agreement B.....	2.710	2.760	8¾¢	-
Route runners.....	2.520	2.620	7½¢	12½¢	Railway express.....	2.500	2.520	12½¢	-
Liquor.....	3.180	3.270	17¢	17½¢					
Meat:					SAN DIEGO, CALIF.				
Packinghouse.....	3.410	3.540	14½¢	12½¢	Bakery—Cracker:				
Poultry.....	1.950	2.100	7½¢	-	First 30 days.....	2.950	3.050	12½¢	10¢
Retail market:					After 30 days.....	3.000	3.100	12½¢	10¢
Under 1 ton:					Beer.....	<sup>16</sup> 4.016	<sup>16</sup> 4.257	15¢	20¢
First month.....	1.925	2.050	12½¢	5¢	Helpers.....	<sup>16</sup> 3.930	<sup>16</sup> 4.171	15¢	20¢
2–6 months.....	2.160	2.288	12½¢	5¢					
7–12 months.....	2.250	2.375	12½¢	5¢					
After 1 year.....	2.375	2.500	12½¢	5¢					
1 ton or over.....	2.600	2.725	12½¢	5¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Insurance <sup>2</sup>		Pension	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>
SAN DIEGO, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
Building:					San Francisco—Continued				
Construction: <sup>5</sup>					Building—Continued				
Dump:					Construction—Continued				
Less than 8 cubic yards.....					Dump—Continued				
8 to 12 cubic yards.....					8 and including 12				
12 to 16 cubic yards.....					cubic yards..... <sup>(10)</sup>				
16 cubic yards and over.....					Over 12 and including 18				
Water:					cubic yards..... <sup>(10)</sup>				
Under 2,500 gallons.....					Over 18 and including 24				
2,500 to 4,000 gallons.....					cubic yards..... <sup>(10)</sup>				
4,000 gallons and over.....					Over 24 and including 35				
Material:					Over 35 and including 50				
Plumbing and hardware:					cubic yards..... <sup>(10)</sup>				
First 3 months.....					Over 50 and under 65				
After 3 months.....					cubic yards..... <sup>(10)</sup>				
Line.....					65 and including 80				
Semi (not line).....					Over 80 and including 95				
Rock products: <sup>15</sup>					cubic yards..... <sup>(10)</sup>				
2-axle, under 4 cubic					Pickup.....				
yards.....					Winch and "A" frame.....				
2- or 3-axle, 4 cubic					Helpers.....				
yards and over.....					Transit-mix:				
Semi, under 12 cubic					3 cubic yards and under.....				
yards.....					Over 3 and under 6 cubic				
Semi, 12-16 cubic yards.....					yards.....				
Transit-mix:					6 and including 9 cubic				
3 cubic yards and under.....					yards.....				
Over 3 and under 6 cubic					Over 9 cubic yards.....				
yards.....					Supply house:				
6 and including 9 cubic					15,000 pounds and under.....				
yards.....					15,001-26,000 pounds.....				
Over 9 cubic yards.....					26,001-52,000 pounds.....				
3.700					Over 52,000 pounds.....				
3.490					Carrier.....				
3.390					Lumber:				
3.190					26,000 pounds and under.....				
3.250					26,001 to 52,000 pounds.....				
3.350					52,000 pounds and				
3.400					over.....				
3.490					Carrier.....				
3.340					Dairy—Wholesale, route.....				
3.587					Extra.....				
3.687					General—Freight: <sup>15</sup>				
3.587					Local hauling:				
3.687					3-axle or less.....				
3.205					5-axle.....				
3.310					Helpers.....				
3.105					Grocery—Wholesale:				
3.265					Under 7½ tons.....				
17½¢					7½ to 16 tons.....				
17½¢					16 to 22 tons.....				
17½¢					22 tons and over.....				
10¢					Helpers.....				
17½¢					Laundry.....				
9½¢					Helpers.....				
10¢					Magazine.....				
17½¢					Meat:				
13½¢					Packinghouse.....				
15¢					Extra.....				
15¢					Provision and jobbing house:				
15¢					Less than 1½ tons.....				
15¢					1½ tons and over.....				
15¢					Moving and storage.....				
15¢					Helpers.....				
15¢					Parcel delivery.....				
15¢					Produce and food.....				
10¢					Railway express.....				
12½¢					Wine and liquor:				
15¢					Less than 7½ tons.....				
15¢					7½ tons and over.....				
17½¢					SAN FRANCISCO—OAKLAND, CALIF.				
17½¢					San Francisco				
15¢					Beer <sup>15</sup> .....				
20¢					Helpers.....				
20¢					Building:				
20¢					Construction: <sup>15</sup>				
15¢					Dump:				
15¢					Under 4 cubic yards.....				
15¢					4 to 6 cubic yards.....				
15¢					6 to 8 cubic yards.....				
15¢					Wholesale:				
15¢					Small.....				
15¢					Large.....				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued				
San Francisco—Continued					Oakland—Continued				
Meat—Continued					Building—Continued				
Butcher	\$3.554	\$3.750	24¢	15¢	Construction—Continued				
Relief	3.656	3.844	24¢	15¢	Water:				
Milk <sup>15</sup>	3.525	3.625	18 <sup>1</sup> / <sub>5</sub> ¢	19 <sup>7</sup> / <sub>10</sub> ¢	Under 2, 500 gallons	\$4.015	\$4.165	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Relief	3.668	3.768	18 <sup>1</sup> / <sub>5</sub> ¢	19 <sup>7</sup> / <sub>10</sub> ¢	2, 500 to 4, 000 gallons	4.115	4.265	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Trailer	3.745	3.845	18 <sup>1</sup> / <sub>5</sub> ¢	19 <sup>7</sup> / <sub>10</sub> ¢	4, 000 to 5, 000 gallons	4.215	4.365	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Extra trailer	3.864	3.964	18 <sup>1</sup> / <sub>5</sub> ¢	19 <sup>7</sup> / <sub>10</sub> ¢	5, 000 to 7, 000 gallons	4.315	4.465	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Semitrailer	3.745	3.845	18 <sup>1</sup> / <sub>5</sub> ¢	19 <sup>7</sup> / <sub>10</sub> ¢	Combination bootman and road oiler	4.295	4.495	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Moving:					Bootman	3.945	4.145	17 <sup>1</sup> / <sub>2</sub> ¢	15¢
Motor van or auto	3.585	3.665	27 <sup>4</sup> / <sub>5</sub> ¢	15¢	Material:				
Truck and trailer	3.710	3.790	27 <sup>4</sup> / <sub>5</sub> ¢	15¢	Agreement A:				
Piano	3.885	3.965	27 <sup>4</sup> / <sub>5</sub> ¢	15¢	Buggymobile	3.668	3.668	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
Helpers	3.460	3.540	27 <sup>4</sup> / <sub>5</sub> ¢	15¢	Concrete mixer:				
Newspaper: <sup>15</sup>					5 cubic yards or less	3.968	3.968	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
Day:					6 cubic yards	4.008	4.008	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
First 6 months	3.046	3.296	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	7 cubic yards	4.050	4.050	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
After 6 months	3.178	3.421	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	8 cubic yards	4.090	4.090	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
Helpers	3.046	3.296	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	Dump:				
Night:					Under 4 cubic yards	3.668	3.668	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
First 6 months	<sup>8</sup> 3.383	<sup>8</sup> 3.649	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	4 to 6 cubic yards	3.808	3.808	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
After 6 months	<sup>8</sup> 3.523	<sup>8</sup> 3.783	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	6 to 8 cubic yards	3.918	3.918	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
Helpers	<sup>8</sup> 3.383	<sup>8</sup> 3.649	18 <sup>2</sup> / <sub>5</sub> ¢	15¢	8 cubic yards and over	4.118	4.118	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
Heavy:					Flatrack:				
Day:					Less than 10, 500 pounds	3.748	3.748	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
First 6 months	3.184	3.296	18 <sup>3</sup> / <sub>4</sub> ¢	15¢	10, 500 pounds and over	3.808	3.808	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
After 6 months	3.309	3.421	18 <sup>3</sup> / <sub>4</sub> ¢	15¢	Tank:				
Night:					400 gallons or less	3.668	3.668	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
First 6 months	<sup>8</sup> 3.529	<sup>8</sup> 3.649	18 <sup>3</sup> / <sub>4</sub> ¢	15¢	Over 400 gallons	3.808	3.808	22 <sup>1</sup> / <sub>2</sub> ¢	15¢
After 6 months	<sup>8</sup> 3.663	<sup>8</sup> 3.783	18 <sup>3</sup> / <sub>4</sub> ¢	15¢	Agreement B:				
Parcel delivery	3.425	3.505	17¢	20¢	Lumber	3.490	3.600	18 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>2</sup> / <sub>5</sub> ¢
Tractor	3.550	3.630	17¢	20¢	Ross carrier	3.615	3.725	18 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>2</sup> / <sub>5</sub> ¢
Tractor, doubles	3.675	3.755	17¢	20¢	Stacker, piler, or similar equipment	3.615	3.725	18 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>2</sup> / <sub>5</sub> ¢
Feeder	3.850	3.930	17¢	20¢	Agreement C:				
Feeder, doubles	3.975	4.055	17¢	20¢	Plumbing and heating—				
Helpers	2.825	2.905	17¢	20¢	Wholesale:				
Railway express:					Less than 10, 500 pounds	3.335	3.415	21 <sup>1</sup> / <sub>2</sub> ¢	15¢
Coin	3.070	<sup>13</sup> 3.070	<sup>(3)</sup>	-	10, 500 pounds and over	3.460	3.540	21 <sup>1</sup> / <sub>2</sub> ¢	15¢
2 tons	3.020	<sup>13</sup> 3.040	<sup>(3)</sup>	-	Agreement D:				
3-ton tractor	3.070	<sup>13</sup> 3.070	<sup>(3)</sup>	-	Steel	3.468	3.547	18¢	17 <sup>2</sup> / <sub>5</sub> ¢
5-ton tractor	3.130	<sup>13</sup> 3.130	<sup>(3)</sup>	-	Drug:				
Soft drink	3.375	3.475	21 <sup>4</sup> / <sub>5</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	First 60 days	<sup>(10)</sup>	2.925	14 <sup>1</sup> / <sub>5</sub> ¢	10¢
Tallow rendering	3.372	3.596	24¢	15¢	61-150 days	<sup>(10)</sup>	3.005	14 <sup>1</sup> / <sub>5</sub> ¢	10¢
					151 days-2 years	<sup>(10)</sup>	3.115	14 <sup>1</sup> / <sub>5</sub> ¢	10¢
					After 2 years	3.245	3.290	14 <sup>1</sup> / <sub>5</sub> ¢	10¢
					Food specialty:				
					Milk:				
					First 9 weeks	3.250	3.350	19 <sup>4</sup> / <sub>5</sub> ¢	20¢
					10-20 weeks	3.363	3.463	19 <sup>4</sup> / <sub>5</sub> ¢	20¢
					20-26 weeks	3.488	3.588	19 <sup>4</sup> / <sub>5</sub> ¢	20¢
					After 26 weeks	3.688	3.788	19 <sup>4</sup> / <sub>5</sub> ¢	20¢
					Cold meat:				
					First 60 days	3.025	3.125	9 <sup>1</sup> / <sub>5</sub> ¢	10¢
					After 60 days	3.150	3.250	9 <sup>1</sup> / <sub>5</sub> ¢	10¢
					Frozen food	3.155	3.285	9 <sup>1</sup> / <sub>5</sub> ¢	10¢
					Miscellaneous	3.155	3.335	9 <sup>1</sup> / <sub>5</sub> ¢	15¢
					Fruit and produce—Wholesale	3.045	3.245	16 <sup>1</sup> / <sub>10</sub> ¢	15¢
					Extra	3.045	3.245	16 <sup>1</sup> / <sub>10</sub> ¢	15¢
					Furniture and appliance	3.580	3.660	22 <sup>1</sup> / <sub>2</sub> ¢	20¢
					Helpers	3.518	3.598	22 <sup>1</sup> / <sub>2</sub> ¢	20¢
					General—Freight: <sup>5</sup>				
					Less than 10, 500 pounds	3.335	3.415	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					10, 500 pounds and over	3.460	3.540	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Highbed semitrailer, 33 feet or over	3.603	3.703	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Lowbed dual or more axle trailer	3.585	3.665	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Power-driver "A" frame, derrick and boom	3.585	3.665	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Straddle	3.585	3.665	18 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Helpers	3.335	3.415	14¢	17 <sup>1</sup> / <sub>2</sub> ¢
					Grocery:				
					Retail	3.810	3.910	20 <sup>3</sup> / <sub>10</sub> ¢	15¢
					Helpers	3.685	3.785	20 <sup>3</sup> / <sub>10</sub> ¢	15¢
					Ice cream	3.681	3.781	19 <sup>4</sup> / <sub>5</sub> ¢	19 <sup>9</sup> / <sub>10</sub> ¢
					Transport, semi or truck and trailer	3.806	3.906	19 <sup>4</sup> / <sub>5</sub> ¢	19 <sup>9</sup> / <sub>10</sub> ¢
					Laundry, delivery, wholesale	3.363	3.463	14 <sup>4</sup> / <sub>5</sub> ¢	10¢
					Magazine:				
					First year	3.096	3.321	18 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢
					After 1 year	3.358	3.446	18 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965		Trade or occupation	July 1, 1964	July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>
			Insurance <sup>2</sup>				Pension
SAN FRANCISCO—OAKLAND, CALIF.—Continued				SEATTLE, WASH.—Continued			
Oakland—Continued				Building—Continued			
Milk: <sup>15</sup>				Material:			
Retail.....	\$ 3.525	\$ 3.625	13 <sup>1</sup> / <sub>8</sub> ¢	Sand and gravel:	\$	\$	
Relief.....	3.668	3.768	13 <sup>1</sup> / <sub>8</sub> ¢	Up to and including 5	3.455	<sup>13</sup> 3.455	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Hauler:				cubic yards			
Single.....	3.656	3.756	19 <sup>1</sup> / <sub>8</sub> ¢	Over 5 and less than 12	3.605	<sup>13</sup> 3.605	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Relief.....	3.780	3.880	19 <sup>1</sup> / <sub>8</sub> ¢	cubic yards			
Semitrailer.....	3.745	3.845	19 <sup>1</sup> / <sub>8</sub> ¢	Over 12 and less than 20	3.755	<sup>13</sup> 3.755	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Relief.....	3.863	3.963	19 <sup>1</sup> / <sub>8</sub> ¢	20 cubic yards and			
Moving:				over.....	3.905	<sup>13</sup> 3.905	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Furniture.....	3.485	3.585	18¢	Bull-lift.....	3.305	<sup>13</sup> 3.305	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Helpers.....	3.422	3.523	18¢	Flat or warehouse.....	3.305	<sup>13</sup> 3.305	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Piano.....	3.548	3.647	18¢	Combination sand and			
Newspaper and periodical:				gravel.....	3.455	<sup>13</sup> 3.455	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
First year.....	3.096	3.321	18 <sup>1</sup> / <sub>8</sub> ¢	Concrete:			
After 1 year.....	3.359	3.446	18 <sup>1</sup> / <sub>8</sub> ¢	Up to and including 4 <sup>1</sup> / <sub>2</sub>	3.605	<sup>13</sup> 3.605	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Parcel delivery.....	3.425	3.505	22 <sup>1</sup> / <sub>2</sub> ¢	cubic yards			
New furniture.....	3.580	3.660	22 <sup>1</sup> / <sub>2</sub> ¢	Over 4 <sup>1</sup> / <sub>2</sub> and including			
Helpers.....	3.518	3.598	22 <sup>1</sup> / <sub>2</sub> ¢	6 cubic yards.....	3.755	<sup>13</sup> 3.755	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Railway express:				Over 6 cubic yards.....	3.905	<sup>13</sup> 3.905	9 <sup>1</sup> / <sub>2</sub> ¢ 15¢
2 tons.....	3.022	<sup>13</sup> 3.022	12 <sup>7</sup> / <sub>8</sub> ¢	Food distribution:			
3 tons.....	3.082	<sup>13</sup> 3.082	12 <sup>7</sup> / <sub>8</sub> ¢	Agreement A: <sup>15</sup>			
Driver-clerks (2 tons).....	3.037	<sup>13</sup> 3.037	12 <sup>7</sup> / <sub>8</sub> ¢	Wholesale.....	3.550	3.625	12 <sup>9</sup> / <sub>10</sub> ¢ 10¢
Tobacco.....	2.870	2.970	9 <sup>1</sup> / <sub>8</sub> ¢	Agreement B:			
Wine and liquor.....	3.392	3.542	12 <sup>7</sup> / <sub>2</sub> ¢	Other dairy products.....	3.550	3.625	12 <sup>9</sup> / <sub>10</sub> ¢ 10¢
SCRANTON, PA.				Freight:			
Beer.....	2.355	2.355	18¢	Under 125 miles:			
Helpers.....	2.205	2.205	18¢	Pickup and delivery.....	3.190	3.270	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Building:				Road power equipment or			
Construction:				40 foot semi.....	3.280	3.360	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Service 1/4 to 1/2 ton	2.475	2.625	-	Local pickup and			
Dump and flat top:				delivery <sup>15</sup> .....	3.190	3.270	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
U to Z license.....	2.675	2.825	-	Heavy duty.....	3.280	3.360	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Over Z license.....	2.725	2.875	-	Helpers.....	3.130	3.210	17 <sup>7</sup> / <sub>10</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
Euclid.....	3.050	3.200	-	Private carrier: <sup>5</sup>			
Heavy-duty trailer and				Under 20,000 pounds.....	3.340	3.440	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
winch.....	2.825	2.975	-	20,000 pounds and			
Material:				over.....	3.390	3.490	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
Liquid distributor.....	2.725	2.875	-	Semi and trailer.....	3.440	3.540	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
Ready-mix.....	2.825	2.975	-	Part-time, under 20,000			
Department store.....	2.258	2.318	( <sup>3</sup> )	pounds.....	3.340	3.440	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
Furniture.....	2.198	2.278	( <sup>3</sup> )	Part-time, 20,000 pounds			
Helpers.....	2.135	2.215	( <sup>3</sup> )	and over.....	3.440	3.540	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
General—Freight <sup>15</sup>	3.040	3.140	16 <sup>9</sup> / <sub>10</sub> ¢	Helpers.....	3.265	3.365	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
Peddle run.....	3.140	3.240	16 <sup>9</sup> / <sub>10</sub> ¢	Fuel:			
Helpers.....	2.950	3.050	16 <sup>9</sup> / <sub>10</sub> ¢	Agreement A—Oil.....	3.420	3.570	11¢ 15¢
Grocery—Chainstore.....	2.678	2.745	10¢	Agreement B—Solid:			
Helpers.....	2.415	2.475	10¢	1-5 tons.....	3.223	3.323	16¢ 15¢
Parcel delivery.....	3.040	3.140	16 <sup>9</sup> / <sub>10</sub> ¢	Over 5 tons (under 125			
Railway express.....	2.565	2.616	12 <sup>7</sup> / <sub>8</sub> ¢	miles).....	3.348	3.445	16¢ 15¢
Soft drink.....	2.155	2.155	15¢	Part-time.....	3.365	3.465	16¢ 15¢
Helpers.....	1.925	1.925	15¢	Garage—Pickup.....	2.680	2.775	11¢ 15¢
SEATTLE, WASH.				General—Drayage for hire:			
Armored car.....	3.225	<sup>13</sup> 3.225	11¢	Up to and including			
Baggage.....	3.353	3.453	14 <sup>1</sup> / <sub>2</sub> ¢	2 <sup>1</sup> / <sub>2</sub> tons.....	3.290	3.390	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Bakery:				Over 2 <sup>1</sup> / <sub>2</sub> and including 4			
Special delivery.....	3.462	3.462	14¢	tons.....	3.321	3.421	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Cracker:				Over 4 to 5			
2 <sup>1</sup> / <sub>2</sub> tons or less.....	3.430	<sup>13</sup> 3.430	9 <sup>1</sup> / <sub>2</sub> ¢	tons.....	3.353	3.453	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Over 2 <sup>1</sup> / <sub>2</sub> tons.....	3.480	<sup>13</sup> 3.480	9 <sup>1</sup> / <sub>2</sub> ¢	Over 5 tons and semi.....	3.384	3.484	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Helpers.....	3.355	<sup>13</sup> 3.355	9 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	3.228	3.328	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Beer.....	3.703	<sup>13</sup> 3.703	9 <sup>1</sup> / <sub>2</sub> ¢	Furniture.....	3.353	3.453	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Helpers.....	3.703	<sup>13</sup> 3.703	9 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	3.290	3.390	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
Extra men.....	3.805	<sup>13</sup> 3.805	9 <sup>1</sup> / <sub>2</sub> ¢	Ice cream.....	3.570	3.720	16 <sup>1</sup> / <sub>2</sub> ¢ 20¢
Building:				Helpers.....	3.507	3.657	16 <sup>1</sup> / <sub>2</sub> ¢ 20¢
Construction: <sup>15</sup>				Tank.....	3.695	3.845	16 <sup>1</sup> / <sub>2</sub> ¢ 20¢
Dump:				Meat—Packinghouse:			
5 cubic yards or less.....	4.100	4.320	28¢	20,000 pounds and			
Over 5 and including 12				under.....	3.340	3.440	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
cubic yards.....	4.300	4.520	28¢	Over 20,000			
Over 12 and including 20				pounds.....	3.390	3.490	15 <sup>9</sup> / <sub>10</sub> ¢ 15¢
cubic yards.....	4.400	4.620	28¢	Milk:			
Over 20 and including 30				Regular.....	3.488	3.638	19¢ 20¢
cubic yards.....	4.550	4.770	28¢	Relief.....	3.644	3.794	19¢ 20¢
Over 30 and including 40				Semi.....	3.613	3.763	19¢ 20¢
cubic yards.....	4.700	4.920	28¢	Newspaper:			
Over 40 cubic yards.....	4.850	5.070	28¢	Day.....	3.385	<sup>13</sup> 3.385	11¢ 15¢
Dumpster, Euclid:				Extra.....	3.435	<sup>13</sup> 3.435	11¢ 15¢
Up to and including 12				Night.....	3.478	<sup>13</sup> 3.478	11¢ 15¢
cubic yards.....	4.300	4.520	20¢	Extra.....	3.528	<sup>13</sup> 3.528	11¢ 15¢
Over 12 cubic yards.....	4.400	4.620	20¢	Parcel delivery.....	3.415	3.515	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
				Furniture delivery.....	3.465	3.563	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
				Helpers.....	3.415	3.515	14 <sup>1</sup> / <sub>2</sub> ¢ 15¢
				Petroleum, bulk, intracity.....	<sup>14</sup> 3.160	<sup>14</sup> 3.240	17 <sup>7</sup> / <sub>10</sub> ¢ -
				Railway express.....	2.751	<sup>152</sup> 2.751	12 <sup>7</sup> / <sub>8</sub> ¢ 17 <sup>1</sup> / <sub>2</sub> ¢
				Soft drink—Retail.....	3.500	3.575	12 <sup>9</sup> / <sub>10</sub> ¢ 10¢
				Tobacco—Retail.....	3.550	3.625	12 <sup>9</sup> / <sub>10</sub> ¢ 10¢

See footnotes at end of table.





Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
SPRINGFIELD, MASS.					TOLEDO, OHIO—Continued				
Bakery:	\$	\$			Building—Continued				
1 to 3 tons.....	142.435	142.535	10½¢	18¾¢	Material:				
3 to 5 tons.....	142.485	142.585	10½¢	18¾¢	Building supply straight dump	\$	\$		
5 tons and over.....	142.585	142.685	10½¢	18¾¢	and stake.....	3.000	3.080	9½¢	17½¢
Helpers.....	142.385	142.485	10½¢	18¾¢	Concrete mixer; double-bottom	3.115	3.195	9½¢	17½¢
Special delivery.....	142.355	142.455	10½¢	18¾¢	Semidump and straight semi.....	3.060	3.140	9½¢	17½¢
Building—Construction:					Lumber.....	2.760	2.835	9½¢	17½¢
Transit-mixer.....	3.125	3.225	( <sup>3</sup> )	17½¢	Coal.....	2.470	2.470	9½¢	5¢
Lowbed trailer, specialized					Helpers.....	2.370	2.370	9½¢	5¢
earthmoving equipment.....	3.350	3.550	13¢	15¢	Dairy:				
Helpers on lowbed.....	3.100	3.300	13¢	15¢	Special delivery:				
2-axle equipment.....	3.100	3.300	13¢	15¢	First 30 days.....	2.395	2.495	16¾¢	12½¢
3-axle equipment.....	3.150	3.350	13¢	15¢	31-60 days.....	2.495	2.595	16¾¢	12½¢
4- and 5-axle equipment.....	3.250	3.450	13¢	15¢	61-90 days.....	2.645	2.745	16¾¢	12½¢
Fuel—Oil, coal.....	2.500	2.580	-	-	After 90 days.....	2.800	2.900	16¾¢	12½¢
Helpers.....	2.400	2.480	-	-	Department store:				
General—Freight <sup>15</sup> .....	3.020	3.150	17¢	17½¢	Furniture.....	2.870	2.960	12½¢	-
Helpers.....	2.920	3.050	17¢	17½¢	Helpers.....	2.810	2.900	12½¢	-
Grocery.....	2.890	3.200	17¢	17½¢	Parcel.....	2.835	2.925	12½¢	-
Helpers.....	2.740	3.050	17¢	17½¢	General—Local cartage <sup>5</sup> .....	3.230	3.310	17¢	17½¢
Parcel delivery.....	3.020	3.150	17¢	17½¢	Helpers.....	3.180	3.260	17¢	17½¢
Railway express.....	2.646	2.646	12½¢	-	Grocery:				
Soft drink, beer, wine.....	2.480	2.570	17¢	15¢	Chainstore.....	24	3.330	9½¢	10¢
Helpers.....	2.380	2.470	17¢	15¢	Wholesale.....	3.130	3.230	9½¢	-
SYRACUSE, N. Y.					Ice:				
Building:					First 30 days.....	1.850	1.850	9½¢	10¢
Construction:					31-60 days.....	1.900	1.900	9½¢	10¢
Euclid and other off-highway					61-120 days.....	1.950	1.950	9½¢	10¢
hauling units.....	3.560	3.760	-	-	After 120 days.....	2.170	2.170	9½¢	10¢
Dump or flatrack.....	3.360	3.560	-	-	Ice cream—Short order and supply:				
Semitrailer, lowboy, transit-					First 30 days.....	2.345	2.445	( <sup>3</sup> )	8¾¢
mix, and asphalt distributor.....	3.410	3.610	-	-	31-60 days.....	2.445	2.545	( <sup>3</sup> )	8¾¢
Tandem and batch.....	3.360	3.560	-	-	61-90 days.....	2.595	2.695	( <sup>3</sup> )	8¾¢
Cement mixer.....	3.410	3.610	-	-	After 90 days.....	2.750	2.850	( <sup>3</sup> )	8¾¢
Dump.....	3.410	3.610	-	-	Moving—Van.....	2.670	2.790	9½¢	15¢
General—Freight <sup>15</sup> .....	3.070	3.160	13½¢	17½¢	Helpers.....	2.540	2.640	9½¢	15¢
Helpers.....	2.970	3.060	13½¢	17½¢	Newspaper:				
Grocery:					Day.....	83.180	83.267	( <sup>3</sup> )	( <sup>3</sup> )
Chainstore:					Night.....	83.300	83.387	( <sup>3</sup> )	( <sup>3</sup> )
Agreement A.....	43.220	43.220	( <sup>3</sup> )	13¾¢	Oil and gasoline:				
Agreement B.....	3.255	3.355	12½¢	17½¢	Petroleum.....	2.910	3.000	11¼¢	15¢
Wholesale.....	3.108	3.200	10¢	15¢	Tank:				
Liquor.....	2.955	2.955	10¢	15¢	Agreement A:				
Helpers.....	2.855	2.855	10¢	15¢	First 6 months.....	2.310	2.310	( <sup>3</sup> )	( <sup>3</sup> )
Soft drink:					7-12 months.....	2.596	2.600	( <sup>3</sup> )	( <sup>3</sup> )
First 16 weeks.....	2.325	2.375	-	-	After 1 year.....	2.927	2.930	( <sup>3</sup> )	( <sup>3</sup> )
After 16 weeks.....	2.425	2.475	-	-	Agreement B:				
TAMPA, FLA.					First 6 months.....	2.770	2.770	( <sup>3</sup> )	( <sup>3</sup> )
Bakery:					7-12 months.....	2.866	2.870	( <sup>3</sup> )	( <sup>3</sup> )
First 30 days.....	42.375	42.475	( <sup>3</sup> )	( <sup>3</sup> )	After 1 year.....	2.958	2.960	( <sup>3</sup> )	( <sup>3</sup> )
After 30 days.....	42.495	42.595	( <sup>3</sup> )	( <sup>3</sup> )	Agreement C:				
General—Freight.....	3.120	3.210	17¢	17½¢	First 6 months.....	2.675	132.675	( <sup>3</sup> )	( <sup>3</sup> )
Local cartage.....	3.020	3.120	17¢	17½¢	7-12 months.....	2.722	132.722	( <sup>3</sup> )	( <sup>3</sup> )
Grocery—Chainstore.....	2.400	2.480	( <sup>3</sup> )	-	13-18 months.....	2.796	132.796	( <sup>3</sup> )	( <sup>3</sup> )
Linen:					After 18 months.....	2.856	132.856	( <sup>3</sup> )	( <sup>3</sup> )
First 3 months.....	41.933	72.023	-	-	Agreement D:				
4-6 months.....	42.089	72.159	-	-	First 6 months.....	2.969	132.969	( <sup>3</sup> )	( <sup>3</sup> )
7-9 months.....	42.200	72.295	-	-	2.520	2.550	9½¢	5¢	
10-12 months.....	42.356	72.455	-	-	Railway express.....	2.668	2.668	12½¢	-
After 1 year.....	42.511	72.636	-	-	Waste material.....	2.080	2.080	9½¢	5¢
Meat—Packinghouse:					TOPEKA, KANS.				
Agreement A.....	1.725	1.785	2¢	-	Bakery—Biscuit.....	30	2.360	30	2.510
Agreement B.....	2.035	2.095	( <sup>3</sup> )	-	Building:				
Milk:					Material:				
Transport.....	2.080	2.130	-	-	Concrete products.....	2.500	132.500	-	-
Wholesale.....	2.000	2.050	-	-	Lumber:				
Railway express.....	2.657	2.657	12½¢	-	First 6 months.....	2.545	2.545	-	-
TOLEDO, OHIO					After 6 months.....	2.645	2.645	-	-
Armored car.....	2.430	2.480	( <sup>3</sup> )	15¢	Semi:				
Beer.....	2.565	2.665	( <sup>3</sup> )	10¢	First 6 months.....	2.595	2.595	-	-
Helpers.....	2.395	2.495	( <sup>3</sup> )	10¢	After 6 months.....	2.695	2.695	-	-
Building:					Ready-mix.....	2.940	2.940	-	-
Construction—Heavy and highway:					Drugs—Wholesale.....	2.240	2.240	-	-
Asphalt; batch; oil; water					General—Freight.....	3.120	3.200	17¢	17½¢
wagon; 4-wheel dump.....	3.120	3.270	10¢	-	Newspaper.....	82.556	82.577	10¢	13½¢
Tandem.....	3.170	3.320	10¢	-	Railway express.....	2.561	2.591	12½¢	-
Tractor-trailer.....	3.220	3.370	10¢	-	Transfer and storage.....	2.440	2.440	-	-
5-axle and over.....	3.320	3.470	10¢	-	TRENTON, N. J.				
Euclid; Euclid end-dump;					Beer distributors <sup>15</sup> .....	2.925	2.975	11¢	10¢
lowboy and heavy duty equip-					Helpers.....	2.650	2.700	11¢	10¢
ment over 12 cubic yards.....	3.570	3.720	10¢	-	Building:				
					Construction <sup>5</sup> .....	3.600	3.750	20¢	13¢
					Lowbed and trailer.....	3.750	3.900	20¢	13¢
					Euclid.....	3.750	3.900	20¢	13¢
					Mixer.....	3.600	3.750	20¢	13¢
					3-axle material.....	3.650	3.800	20¢	13¢
					Helpers.....	3.600	3.750	20¢	13¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964	July 1, 1965			Trade or occupation	July 1, 1964	July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension
TRENTON, N.J.—Continued					WASHINGTON, D.C.—Continued				
Building—Continued					Building—Continued				
Material and ready-mix <sup>5</sup>	\$3.550	\$3.700	20¢	13¢	Construction—Continued				
Mixer, over 7 yards	3.550	3.700	20¢	13¢	Water sprinklers, grease and oil	\$2.575	\$2.675	10¢	-
General—Freight <sup>6</sup>	2.960	3.200	23¢	17½¢	Helpers	2.425	2.525	10¢	-
Tractor trailer	3.130	3.300	23¢	17½¢	Material	2.015	2.065	10¢	5¢
Helpers	2.690	2.860	23¢	17½¢	Helpers	1.900	1.950	10¢	5¢
Liquor distributors <sup>15</sup>	2.725	2.775	12¢	10¢	Lumber	1.775	1.850	10¢	-
Helpers	2.600	2.650	12¢	10¢	Helpers	1.675	1.750	10¢	-
Railway express	2.600	2.600	12½¢	-	Plumbing	1.970	2.020	10¢	-
					Helpers	1.870	1.920	10¢	-
TULSA, OKLA.					Ready-mix <sup>15</sup>	2.750	2.875	(3)	5¢
Building:					Tractor	2.065	2.115	10¢	5¢
Construction:					Cracker	4 2.610	4 2.730	(3)	-
Dump:					General—Freight <sup>15</sup>	2.900	3.110	14½¢	17½¢
2½ to 4 cubic yards	3.000	3.100	-	-	Helpers	2.735	2.905	14½¢	17½¢
4 to 6 cubic yards	3.050	3.150	-	-	Grocery—Retail:				
6 cubic yards and over	3.150	3.250	-	-	Agreement A	2.220	2.270	10¢	-
Pickup	3.000	3.100	-	-	Helpers	2.030	2.080	10¢	-
Transit-mix concrete	3.150	3.250	-	-	Agreement B	3.060	3.160	-	-
Tractor-trailer	3.150	3.250	-	-	Helpers	2.830	2.880	-	-
Material	2.650	2.700	-	-	Meat	3.200	3.250	-	-
General—Delivery:					Groceries and frozen food:				
First 3 months	1.960	2.230	-	-	Wholesale	2.400	2.575	10¢	-
After 3 months	2.160	2.430	-	-	Helpers	2.250	2.425	10¢	-
Helpers:					Ice and fuel:				
First 3 months	1.840	2.090	-	-	Oil and ice	1.980	2.030	12¢	10¢
After 3 months	2.040	2.290	-	-	Transfer and ice	1.980	2.030	12¢	10¢
General—Freight	3.140	3.230	17¢	17½¢	Oil:				
Transfer:					First year	2.350	2.395	(3)	(3)
Household goods	2.200	2.250	-	-	1-1½ years	2.460	2.500	(3)	(3)
Merchandise	2.250	2.300	-	-	1½-2 years	2.585	2.635	(3)	(3)
Heavy hauling	2.300	2.350	-	-	2-2½ years	2.710	2.765	(3)	(3)
Grocery—Chainstore:					2½-3 years	2.775	2.830	(3)	(3)
First 6 months	2.580	2.680	-	10¢	After 3 years	2.840	2.895	(3)	(3)
7-12 months	2.760	2.860	-	10¢	Ice cream	2.630	2.630	-	-
After 1 year	2.840	2.940	-	10¢	Meat:				
Railway express	2.618	2.618	12½¢	-	Agreement A	2.540	2.540	10¢	9¢
					Helpers	2.500	2.500	10¢	9¢
					Agreement B	2.835	2.885	(3)	(3)
					Agreement C	2.400	2.500	10¢	-
					Milk:				
WASHINGTON, D.C.					Route—Wholesale:				
Building:					Helpers	2.498	2.598	11½¢	2¢
Construction: <sup>15</sup>					Special delivery	2.498	2.598	11½¢	2¢
Dump	2.575	2.675	10¢	-	Newspaper:				
Over 8 wheels	2.675	2.775	10¢	-	First 6 months	18 2.332	8 2.333	7½¢	-
Euclid, dumpster, carryall, and tunnel work	2.975	3.075	10¢	-	7-12 months	18 2.384	8 2.393	7½¢	-
Flat	2.675	2.775	10¢	-	After 1 year	18 2.435	8 2.453	7½¢	-
Pickup	2.675	2.775	10¢	-	Parcel delivery:	(10) 2.750	(3) 2.750	(3)	(3)
Trailer and tractor pull	2.675	2.775	10¢	-	Tractor-trailer	(10) 2.850	(3) 2.850	(3)	(3)
					Poultry	1.780	1.810	10¢	-
					Railway express	2.810	2.810	12½¢	-
					Storage and moving	2.350	2.500	10¢	5¢
					Helpers	2.200	2.350	10¢	5¢

<sup>1</sup> Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

<sup>2</sup> Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>3</sup> Contract provides for this benefit; amount of payment not reported separately.

<sup>4</sup> 45-hour workweek.

<sup>5</sup> Denotes agreement affecting 1,000 or more truckdrivers and helpers.

<sup>6</sup> 42-hour workweek.

<sup>7</sup> 44-hour workweek.

<sup>8</sup> 37½-hour workweek.

<sup>9</sup> 50-hour workweek.

<sup>10</sup> Information not available for rate and hours on July 1, 1964.

<sup>11</sup> 47-hour workweek.

<sup>12</sup> 46-hour workweek.

<sup>13</sup> This rate in effect prior to July 1, 1965; new scale in negotiation at time of survey.

<sup>14</sup> 48-hour workweek.

<sup>15</sup> Denotes agreement affecting between 500 and 1,000 truckdrivers and helpers.

<sup>16</sup> 35-hour workweek.

<sup>17</sup> 54-hour workweek.

<sup>18</sup> 38¾-hour workweek.

<sup>19</sup> 36¼-hour workweek.

<sup>20</sup> Weekly hours were not reported.

<sup>21</sup> 42½-hour workweek.

<sup>22</sup> 41½-hour workweek.

<sup>23</sup> 41¼-hour workweek.

<sup>24</sup> 41-hour workweek.

<sup>25</sup> 43-hour workweek.

<sup>26</sup> Includes contribution for health and welfare and pension; separate data not available.

<sup>27</sup> 37-hour workweek.

<sup>28</sup> 38-hour workweek.

<sup>29</sup> 56-hour workweek.

<sup>30</sup> 45½-hour workweek.

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