

# **Union Wages and Hours: Motortruck Drivers and Helpers**

**July 1, 1965**

**and**

**Trend 1936-65**

**Bulletin No. 1488**

**UNITED STATES DEPARTMENT OF LABOR  
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS  
Arthur M. Ross, Commissioner**





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## Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in each city in the local trucking industry is available in October of each year on request to the Bureau's regional offices as shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in February 1966. This analysis provides additional data and indexes of the trend of wages and hours for the period 1936-65.

This study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by Ira S. Metzman, under the immediate supervision of John F. Laciskey. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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## Union Wages and Hours:

### Motortruck Drivers and Helpers, July 1, 1965

#### Summary

Hourly wage scales of unionized local motortruck drivers and helpers in cities having populations of 100,000 or more advanced an average of 11 cents, or 3.5 percent, during the year ending July 1, 1965.

Scale revisions which became effective between July 1, 1964, and July 1, 1965, resulted in higher hourly rates for slightly more than nine-tenths of the drivers and helpers included in the Bureau's annual survey of union scales in local motortrucking. Increases varied from  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents for half of the workers.<sup>1</sup> Raises of  $12\frac{1}{2}$  to  $17\frac{1}{2}$  cents an hour were applicable to about a fourth of the workers, and of  $17\frac{1}{2}$  cents or more to a tenth.

The advances represented gains of 2 to 3 percent for almost two-fifths of the drivers and helpers, 3 to 4 percent for a sixth, 4 to 5 percent for almost another sixth, and 5 percent or more for nearly a fifth.

Negotiated wage scales for local motortruck drivers and helpers on July 1, 1965, averaged \$3.22 an hour. Scales of \$3.10 to \$3.25 an hour were in effect for three-tenths of the workers, and of \$3.25 to \$3.40 for two-tenths. Hourly scales of \$3.50 or more were applicable to a sixth, as were those of \$2.50 to \$3. Fewer than 1 of every 20 workers had a contract scale of less than \$2.50 an hour.

Straight-time workweeks for drivers and helpers averaged 40 hours on July 1, 1965, the same as the previous year. All but about 5 percent of the workers had a standard weekly schedule of 40 hours.

Provisions for health and insurance programs were contained in labor-management agreements covering slightly more than nine-tenths of the drivers and helpers. Pension plans were incorporated in contracts applicable to seven-eighths of the workers.

#### Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay

period), and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1965, and covered approximately 305,000 drivers and 35,000 helpers in 68 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more, excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000-500,000 group. The cities in the 100,000-250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1965. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents per hour and percent changes from July 1, 1964, to July 1, 1965, were, however, based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1965) survey. The index series, designed for trend purposes, was similarly constructed.

#### Wage Scale Changes and Trends

Contract scales of local motortruck drivers and helpers rose 3.5 percent, on the average, between July 1, 1964, and July 1, 1965. This advance approximated the 3.7-percent gain registered during the year ending July 1, 1964, but was smaller than the

<sup>1</sup> For ease of reading in this and subsequent discussions of tabulations, the limits of class intervals are designated as  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents, 2 to 3 percent, etc., instead of using the more precise terminology " $7\frac{1}{2}$  and under  $12\frac{1}{2}$  cents, 2 and under 3 percent," etc.

4.5-percent rise in the preceding year. On July 1, 1965, the Bureau's index (1957-59=100) for these workers was 132.2 (table 1).

Reflected in the advance were gains of 3.5 percent for drivers and 3.8 percent for drivers' helpers. In terms of cents per hour, average scales rose 11 cents for both drivers and their helpers (table 4).

Wage scale changes for local motortruck drivers and helpers were achieved primarily through negotiations on contract expirations or reopenings. The tendency to negotiate labor-management contracts of more than a year's duration continued to prevail. Of the contracts in effect on July 1, 1965, many were for 2 or 3 years, and some for longer periods. Multiyear contracts usually provide for wage reopenings or for interim deferred increases. Only those scale changes which actually became effective between July 1, 1964, and July 1, 1965, were included in the survey. Some of the adjustments reflected in the survey were negotiated prior to July 1, 1964. Negotiated increases effective after July 1, 1965, were excluded from the survey. Thus, the scale changes presented in this bulletin do not reflect the total wage adjustments negotiated in individual contracts during the survey year.

Labor-management contract scale revisions were extensive during the year ending July 1, 1965, for both drivers and helpers. Hourly scales were adjusted upward for slightly more than nine-tenths of the drivers and for seven-eighths of the helpers during the 12-month period. The adjustment varied from  $7\frac{1}{2}$  to  $12\frac{1}{2}$  cents an hour for half of the drivers and virtually the same proportion of helpers. Advances of  $12\frac{1}{2}$  to  $17\frac{1}{2}$  cents affected nearly a fourth of the drivers and helpers, and those of  $17\frac{1}{2}$  cents or more were applicable to a tenth of the drivers and for almost as many helpers (table 3). The rate of gain varied from 2 to 3 percent for almost two-fifths of the drivers and a fifth of the helpers, from 3 to 4 percent for a sixth of the drivers and a fourth of the helpers, and from 4 to 5 percent for about a sixth of the workers in each classification. The gain was 5 percent or more for nearly a fifth of the drivers and almost a fourth of the helpers (table 2).

During the year ending July 1, 1965, increased wage scales became effective for some local motortruck drivers in each of the 68 cities included in the survey. Advances in average hourly scales for drivers in the individual cities ranged from 3 cents in Topeka to 17 cents in Newark and Trenton. Increases of 9 cents an hour were recorded in 22 cities, 10 to 13 cents in 13 cities, 13 to 16 cents in another 13 cities, and 7 to

9 cents in 14 cities. Among the 53 cities for which data for helpers were available, hourly scales remained unchanged in Birmingham, and advanced an average of 9 to 12 cents in 21 cities, 6 to 9 cents in 10 cities, 12 to 15 cents in 7 cities, and 15 cents or more in 10 cities (table 4).

The increase for local motortruck drivers represented gains of 2.5 to 3 percent in 23 cities, 3 to 3.5 percent in 15 cities, 3.5 to 4 percent in 8 cities, and 4 to 4.5 percent in 12 cities. The rate of advance was at least 4.5 percent in 5 cities, and less than 2.5 percent in 5 others.

Upward adjustments in scales for helpers resulted in gains of 2 to 3 percent in 13 cities, 3 to 4 percent in 14 cities, 4 to 5 percent in 11 cities, and at least 5 percent in 11 cities.

Union hourly wage scales in effect on July 1, 1965, averaged \$3.26 for local motortruck drivers and \$2.90 for their helpers. Scales of \$3.10 to \$3.30 were stipulated in the labor-management agreements for almost two-fifths of the motortruck drivers, \$3.30 to \$3.50 for a fourth, and \$3.50 or more for almost a fifth. Negotiated hourly rates of \$2.50 to \$2.75 were specified for a sixth of the helpers, \$2.75 to \$3 for three-tenths, \$3 to \$3.25 for another three-tenths, and \$3.25 or more for a tenth (table 5).

#### City and Regional Averages

Although broad regional agreements were negotiated for some types of local trucking, negotiations for most of the labor-management contracts were conducted on a locality basis. Wage scales, therefore, varied widely among the individual cities. Wage scales are also affected by type and size of truck and the kind of commodities hauled within the individual city. Because of varying classifications and terminology used in individual cities, it is impossible to present separate averages by type of commodity or industry, or by type and size of truck. Hence, averages shown in this bulletin relate to all local drivers and/or helpers combined.

The city and regional averages presented in tables 6 and 7 are designed to show current levels of scales for the two groups—drivers and helpers. These averages are influenced not only by the differences in scales among areas, but also by differences in the proportion of organized workers in the various classifications. These differences are reflected in the weighting of individual scales by the number of union members at the scale. Therefore, it may be possible for the average hourly scale for helpers in

an area, particularly when such workers are concentrated in a few high rated classifications, to exceed the average for drivers in the same area.

Among the cities surveyed, average hourly scales for local motortruck drivers ranged from \$2.64 in New Orleans and Washington to \$3.73 in San Diego. Scales for drivers averaged \$3 to \$3.25 in 34 cities, \$3.25 to \$3.50 in 15 cities, and \$2.75 to \$3 in 10 cities. For helpers, average hourly scales were highest (\$3.77) in San Diego and lowest (\$1.47) in Memphis. Rates averaged \$2.75 to \$3 in 16 of the 53 cities reporting data for helpers, \$3 to \$3.25 in 18 cities, and \$2.50 to \$2.75 in 8 cities (table 6).

Grouping the cities by population size shows that average scales varied by size of city and that the variation was approximately the same for drivers and their helpers, 15 and 18 cents, respectively. Scales for drivers in the group of cities with 500,000 to a million population averaged \$3.32 an hour, 2 cents higher than the levels for the cities of a million population or more, 12 cents higher than the average for cities of 100,000 to 250,000 population, and 15 cents above that for the cities of 250,000 to 500,000 population. For drivers' helpers, hourly scales averaged \$2.99 in the group of cities with 250,000 to 500,000 population, 18 cents higher than the group of cities with a million population or more. In the other two size groups, scales averaged \$2.96 in the 100,000 to 250,000 population group and \$2.93 in the 500,000 to a million group.

Within each size group, average hourly scales varied considerably for drivers and for helpers. The spread between the highest and lowest city averages was smallest in the largest size group and largest in the 500,000 to a million population group for both drivers and helpers. The respective differences were 37 cents and \$1.09 for drivers and 35 cents and \$1.82 for helpers.

An overlapping of average scales existed among the various size groups. For example, the \$3.72 average scale for drivers in Sacramento in the 100,000 to 250,000 population group, the smallest size studied, exceeded the city average in all but one of the cities in the larger size groups, which was in the group of cities with 500,000 to a million population.

Among the nine geographic regions studied, average union scales for drivers and helpers combined varied from \$2.92 an hour in the Border and Southwest regions to \$3.59 in the Pacific region. Hourly scales averaged \$3.22 in the Great Lakes region, \$3.18 in the Middle Atlantic, \$3.14 in the Middle West,

and from \$2.98 to \$3.09 in the three other regions. The average hourly scale for drivers ranged from \$2.94 in the Southwest region to \$3.61 in the Pacific region. For drivers' helpers, the lowest and highest average hourly scales were in the southeast and Pacific regions, \$1.59 and \$3.26, respectively (table 7).

#### Standard Workweek

Weekly work schedules at straight-time rates were reported for virtually all of the local motortruck drivers and for all of the drivers' helpers included in the survey. Such schedules averaged 40 hours on July 1, 1965. As relatively few workers were affected by changes in negotiated straight-time weekly work schedules, the Bureau's index (1957-59=100) of weekly hours remained unchanged for both groups, separately and combined (table 1).

The most common work schedule, 40 hours, was in effect for approximately 96 percent of the drivers and helpers. Schedules in excess of 40 hours affected about 2 percent of the workers as did those of less than 40 hours (table 8).

#### Health, Insurance, and Pension Plans

Labor-management agreements containing provisions for health and insurance programs were applicable to slightly more than nine-tenths of the drivers and helpers. Pension plan provisions were stipulated in contracts covering about seven-eighths of the drivers and helpers.<sup>2</sup> Virtually all of the workers affected by such provisions were covered by employer-financed plans.

#### Union Scales by City and Classification

Table 9 presents the union scales of wages and hours in effect on July 1, 1964, and July 1, 1965, for the individual classifications in each of the 68 cities included in the study, and the amount of employer contributions to health, insurance, and pension plans on July 1, 1965.

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<sup>2</sup> The prevalence of negotiated health, insurance, and pension programs for local motortruck drivers and helpers was first studied by the Bureau in July 1954. Information for these plans was restricted to those financed entirely by the employer or jointly by the workers and employers. Plans financed by workers through union dues or assessments were excluded from the study. No attempt was made to secure information on the kind and extent of benefits provided or on expenditures for such benefits. In the current study, however, information was obtained on the amount of employer contributions, in terms of cents per hour or percent of wage rate. Such information is presented in table 9. Although some employer payments are calculated on the basis of total hours or gross payroll, these variations in the method of computation are not indicated in the tabulation.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-65

Year	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15.....	29.4	116.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	
1937: May 15.....	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1.....	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1.....	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1.....	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1.....	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1.....	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1.....	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1.....	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1.....	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1.....	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1.....	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1.....	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1.....	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1.....	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1.....	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1.....	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1.....	78.1	103.3	78.3	103.2	76.5	103.9
1954: July 1.....	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1.....	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1.....	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1.....	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1.....	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1.....	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1.....	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1.....	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1.....	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1.....	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1.....	127.7	98.4	127.7	98.2	128.2	98.9
1965: July 1.....	132.2	98.4	132.2	98.2	133.1	98.9

<sup>1</sup> Information not computed separately in 1936.

Table 2. Percent Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1964-July 1, 1965

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change.....	7.2	6.8	11.0
Increase.....	92.8	93.2	89.0
Under 2 percent.....	4.2	4.4	2.4
2 and under 3 percent.....	36.7	38.3	21.6
3 and under 4 percent.....	17.8	17.0	25.2
4 and under 5 percent.....	15.1	14.9	17.0
5 and under 6 percent.....	11.0	11.7	4.2
6 and under 7 percent.....	3.8	2.9	11.6
7 and under 8 percent.....	1.7	1.4	4.2
8 and under 9 percent.....	.6	.7	.5
9 and under 10 percent.....	.7	.8	.3
10 percent and over.....	1.1	1.0	2.2

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1964-July 1, 1965

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change.....	7.2	6.8	11.0
Increase.....	92.8	93.2	89.0
Under 5 cents.....	1.2	1.3	.3
5 and under 7½ cents.....	6.7	6.8	5.6
7½ and under 10 cents.....	32.0	32.8	24.8
10 and under 12½ cents.....	18.9	18.1	26.4
12½ and under 15 cents.....	8.5	8.3	10.3
15 and under 17½ cents.....	14.6	14.8	12.7
17½ and under 20 cents.....	1.9	2.1	.6
20 and under 25 cents.....	5.7	5.7	5.8
25 cents and over.....	3.2	3.3	2.5

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Increases in Union Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1964-July 1, 1965

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
	3.6	3.5	3.8	11	11	11
All cities						
Albuquerque, N. Mex.	3.5	3.9	2.8	10	11	9
Atlanta, Ga.	2.9	2.9	-	9	9	-
Baltimore, Md.	5.0	4.4	7.1	14	13	19
Birmingham, Ala.	2.9	3.0	0	8	9	0
Boston, Mass.	4.1	4.2	4.0	12	12	11
Buffalo, N. Y.	4.3	4.4	2.7	14	14	7
Charlotte, N. C.	2.2	2.2	-	7	7	-
Chicago, Ill.	2.6	2.5	3.7	8	8	11
Cincinnati, Ohio	3.0	3.1	1.9	9	9	6
Cleveland, Ohio	3.0	2.9	5.0	9	9	12
Columbus, Ohio	2.8	2.8	-	9	9	-
Dallas, Tex.	2.8	2.8	-	9	9	-
Dayton, Ohio	1.7	1.7	3.1	5	5	7
Denver, Colo.	3.3	3.3	3.8	10	10	10
Des Moines, Iowa	2.8	2.8	2.5	8	8	7
Detroit, Mich.	3.8	3.8	3.4	12	12	10
Erie, Pa.	3.0	3.1	2.7	9	9	8
Evansville, Ind.	3.3	3.3	4.7	10	10	15
Fresno, Calif.	4.0	4.0	4.3	14	14	13
Grand Rapids, Mich.	2.6	2.6	2.2	8	8	6
Houston, Tex.	3.2	3.1	9.0	9	9	16
Indianapolis, Ind.	2.8	2.8	3.9	9	9	11
Jackson, Miss.	2.5	2.5	-	8	8	-
Jacksonville, Fla.	2.9	2.9	-	9	9	-
Kansas City, Mo.	2.9	3.1	2.5	9	9	7
Knoxville, Tenn.	2.8	2.8	2.6	8	8	5
Little Rock, Ark.	3.4	3.3	4.2	9	9	10
Los Angeles, Calif.	4.0	4.0	3.7	14	14	11
Louisville, Ky.	2.6	2.6	3.0	8	8	9
Lubbock, Tex.	2.9	2.9	-	9	9	-
Madison, Wis.	5.1	5.1	7.4	15	15	20
Memphis, Tenn.	3.0	3.0	3.5	9	9	5
Milwaukee, Wis.	2.9	2.9	2.9	9	9	9
Minneapolis-St. Paul, Minn.	3.9	4.0	3.4	12	13	10
Newark, N. J.	5.6	5.6	7.0	17	17	18
New Haven, Conn.	4.2	4.1	4.4	13	12	13
New Orleans, La.	3.6	3.5	4.6	9	9	9
New York, N. Y.	4.2	4.3	3.7	13	13	10
Norfolk, Va.	1.9	1.9	-	5	5	-
Oklahoma City, Okla.	2.6	2.6	-	8	8	-
Omaha, Nebr.	3.1	3.1	-	9	9	-
Peoria, Ill.	4.0	4.0	3.7	13	13	11
Philadelphia, Pa.	2.9	2.9	2.4	9	9	6
Phoenix, Ariz.	3.6	3.6	4.2	10	10	10
Pittsburgh, Pa.	2.6	2.7	2.0	8	8	6
Portland, Oreg.	3.7	3.8	3.3	12	12	10
Providence, R. I.	4.5	4.4	4.7	13	13	13
Richmond, Va.	2.6	2.6	-	7	7	-
Rochester, N. Y.	3.4	3.4	3.3	10	10	10
Sacramento, Calif.	3.1	3.1	4.0	11	11	12
St. Louis, Mo.	3.4	3.5	3.4	11	11	10
Salt Lake City, Utah	3.3	3.2	4.0	10	9	10
San Antonio, Tex.	2.7	2.7	-	8	8	-
San Diego, Calif.	4.6	4.6	8.5	16	16	30
San Francisco-Oakland, Calif.	3.9	3.9	4.2	14	14	14
Scranton, Pa.	2.8	2.8	2.9	8	8	8
Seattle, Wash.	3.1	3.1	2.7	11	11	9
Shreveport, La.	2.7	2.7	-	7	7	-
South Bend, Ind.	2.4	2.4	1.9	7	7	5
Spokane, Wash.	3.8	3.8	1.7	13	13	5
Springfield, Mass.	5.0	4.9	5.4	15	15	15
Syracuse, N. Y.	4.9	4.7	5.8	15	15	17
Tampa, Fla.	3.0	3.0	-	9	9	-
Toledo, Ohio	2.8	2.8	2.9	9	9	9
Topeka, Kans.	1.1	1.1	-	3	3	-
Trenton, N. J.	5.3	5.2	6.0	16	17	16
Tulsa, Okla.	2.9	2.9	-	9	9	-
Washington, D. C.	4.6	4.4	5.4	12	11	13

Table 5. Distribution of Union Motortruck Drivers and Helpers by  
Hourly Wage Rates, July 1, 1965

Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
Under \$1.75 -----	0.1	0.1	0.4
\$1.75 and under \$1.80-----	.1	.1	.1
\$1.80 and under \$1.85-----	(i)	(i)	(i)
\$1.85 and under \$1.90-----	.1	.1	.1
\$1.90 and under \$1.95-----	.1	(i)	.4
\$1.95 and under \$2.00-----	.1	(i)	.7
\$2.00 and under \$2.05-----	.1	.1	.1
\$2.05 and under \$2.10-----	.1	.1	(i) <sup>2</sup>
\$2.10 and under \$2.15-----	.3	.3	.5
\$2.15 and under \$2.20-----	.4	.2	1.8
\$2.20 and under \$2.25-----	.2	.1	1.4
\$2.25 and under \$2.30-----	.2	.1	.5
\$2.30 and under \$2.35-----	.3	.3	.2
\$2.35 and under \$2.40-----	.6	.4	2.3
\$2.40 and under \$2.45-----	.5	.5	1.3
\$2.45 and under \$2.50-----	.5	.2	2.9
\$2.50 and under \$2.55-----	.6	.5	1.1
\$2.55 and under \$2.60-----	1.3	1.0	3.9
\$2.60 and under \$2.65-----	1.8	1.9	1.1
\$2.65 and under \$2.70-----	1.7	1.1	7.2
\$2.70 and under \$2.75-----	1.5	1.4	2.7
\$2.75 and under \$2.80-----	1.0	.6	4.4
\$2.80 and under \$2.85-----	1.8	1.5	3.7
\$2.85 and under \$2.90-----	2.2	1.4	10.1
\$2.90 and under \$2.95-----	2.3	1.8	6.8
\$2.95 and under \$3.00-----	1.7	1.5	4.2
\$3.00 and under \$3.05-----	2.6	2.5	2.9
\$3.05 and under \$3.10-----	2.9	2.0	12.1
\$3.10 and under \$3.15-----	5.0	4.9	5.5
\$3.15 and under \$3.20-----	7.6	8.1	2.3
\$3.20 and under \$3.25-----	17.9	19.0	8.4
\$3.25 and under \$3.30-----	5.1	5.4	2.8
\$3.30 and under \$3.35-----	11.5	12.7	.4
\$3.35 and under \$3.40-----	4.9	5.2	2.4
\$3.40 and under \$3.45-----	4.6	4.9	.9
\$3.45 and under \$3.50-----	1.8	2.0	.1
\$3.50 and under \$3.60-----	4.7	5.0	1.9
\$3.60 and under \$3.70-----	3.4	3.7	.4
\$3.70 and under \$3.80-----	1.5	1.6	.6
\$3.80 and under \$3.90-----	1.2	1.3	.2
\$3.90 and under \$4.00-----	1.2	1.3	.4
\$4.00 and over -----	4.4	4.9	.5
Total-----	100.0	100.0	100.0
Average hourly rate-----	\$ 3.22	\$ 3.26	\$ 2.90

<sup>1</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City and Population Group, July 1, 1965

City and population group	Average hourly rate <sup>1</sup>	City and population group	Average hourly rate <sup>1</sup>
<b>Drivers</b>			
<b>Population group I (1,000,000 and over):</b>			
Los Angeles, Calif.	\$3.53	Scranton, Pa.	\$2.88
Detroit, Mich.	3.32	Richmond, Va.	2.85
<b>Average for group I</b>	3.30	Little Rock, Ark.	2.80
Chicago, Ill.	3.27	Topeka, Kans.	2.80
New York, N.Y.	3.27		
Philadelphia, Pa.	3.16		
<b>Population group II (500,000 to 1,000,000):</b>			
San Diego, Calif.	3.73	Los Angeles, Calif.	3.04
San Francisco-Oakland, Calif.	3.68	Chicago, Ill.	2.95
Seattle, Wash.	3.62	Detroit, Mich.	2.94
Buffalo, N.Y.	3.36		
<b>Average for group II</b>	3.32		
Milwaukee, Wis.	3.29		
Pittsburgh, Pa.	3.27		
St. Louis, Mo.	3.27		
Cleveland, Ohio	3.25		
Dallas, Tex.	3.20		
Cincinnati, Ohio	3.17		
San Antonio, Tex.	3.17		
Boston, Mass.	3.08		
Houston, Tex.	3.03		
Baltimore, Md.	3.00		
New Orleans, La.	2.64		
Washington, D.C.	2.64		
<b>Population group III (250,000 to 500,000):</b>			
Portland, Oreg.	3.36	Cincinnati, Ohio	2.92
Minneapolis-St. Paul, Minn.	3.31	Baltimore, Md.	2.84
Newark, N.J.	3.30	Boston, Mass.	2.77
Columbus, Ohio	3.27	Buffalo, N.Y.	2.66
<b>Average for group III</b>	3.17	Cleveland, Ohio	2.60
Indianapolis, Ind.	3.17	Washington, D.C.	2.51
Toledo, Ohio	3.17	Houston, Tex.	1.96
Rochester, N.Y.	3.15	New Orleans, La.	1.95
Atlanta, Ga.	3.13		
Kansas City, Mo.	3.10		
Louisville, Ky.	3.09		
Memphis, Tenn.	3.07		
Dayton, Ohio	3.06		
Omaha, Nebr.	3.06		
Tulsa, Okla.	3.04		
Birmingham, Ala.	3.03		
Denver, Colo.	3.01		
Oklahoma City, Okla.	2.99		
Tampa, Fla.	2.97		
Norfolk, Va.	2.90		
Phoenix, Ariz.	2.89		
<b>Population group IV (100,000 to 250,000):</b>			
Sacramento, Calif.	3.72	<b>Population group IV (100,000 to 250,000):</b>	
Fresno, Calif.	3.59	Sacramento, Calif.	3.23
Spokane, Wash.	3.50	Evansville, Ind.	3.22
Syracuse, N.Y.	3.35	Fresno, Calif.	3.16
Trenton, N.J.	3.35	Albuquerque, N.Mex.	3.10
Peoria, Ill.	3.34	Erie, Pa.	3.06
Lubbock, Tex.	3.23	Syracuse, N.Y.	3.06
<b>Average for group IV</b>	3.20	New Haven, Conn.	3.05
Evansville, Ind.	3.19	Des Moines, Iowa	3.04
Springfield, Mass.	3.17	Peoria, Ill.	3.00
New Haven, Conn.	3.14	Spokane, Wash.	2.98
Jacksonville, Fla.	3.13		
Providence, R.I.	3.13		
South Bend, Ind.	3.12		
Des Moines, Iowa	3.12		
Grand Rapids, Mich.	3.12		
Jackson, Miss.	3.07		
Madison, Wis.	3.07		
Erie, Pa.	3.06		
Charlotte, N.C.	3.04		
Salt Lake City, Utah	3.03		
Knoxville, Tenn.	3.01		
Shreveport, La.	2.89		
Albuquerque, N.Mex.	2.88		

<sup>1</sup> The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 7. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by Region,<sup>1</sup> July 1, 1965

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States -----	\$3.22	\$3.26	\$2.90
New England-----	3.09	3.13	2.91
Middle Atlantic-----	3.18	3.24	2.78
Border States-----	2.92	2.95	2.79
Southeast-----	3.06	3.07	1.59
Great Lakes-----	3.22	3.25	2.96
Middle West-----	3.14	3.15	3.00
Southwest-----	2.92	2.94	2.11
Mountain-----	2.98	2.99	2.85
Pacific-----	3.59	3.61	3.26

<sup>1</sup> The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington.

Hawaii was excluded from the survey.

Table 8. Distribution of Union Motortruck Drivers and Helpers by Straight-Time Weekly Hours, July 1, 1965

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours-----	0.8	0.7	1.2
Over 35 and under 40 hours-----	1.7	1.8	.7
40 hours-----	95.7	95.6	96.6
Over 40 and under 45 hours-----	.6	.6	.6
45 hours-----	.4	.5	.2
Over 45 hours-----	.7	.7	.7
Hours not specified in union agreement-----	.1	.1	-
Total-----	100.0	100.0	100.0
Average weekly hours-----	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965

Trade or occupation	(Hours are 40 per week unless otherwise indicated)					Trade or occupation						
	July 1, 1964		July 1, 1965		Employer contribution to fund <sup>1</sup>		July 1, 1964		July 1, 1965		Employer contribution to fund <sup>1</sup>	
	Rate per hour	Rate per hour	Insurance <sup>2</sup>	Pension			Rate per hour	Rate per hour	Insurance <sup>2</sup>	Pension		
<b>ALBUQUERQUE, N. MEX.</b>												
Building:												
Construction:												
Dump:												
Under 8 cubic yards.....	\$2.880	\$3.030	7½¢	-		Fuel oil.....	\$1.950	\$2.000	10¢	5¢		
8 and under 16 cubic yards.....	2.995	3.105	7½¢	-		Helpers.....	1.810	1.860	10¢	5¢		
16 and under 20 cubic yards.....	3.085	3.235	7½¢	-		Furniture—Retail.....	1.930	1.980	10½¢	10½¢		
Flatbed, 1½ tons.....	2.855	3.005	7½¢	-		Helpers.....	1.830	1.880	10½¢	10½¢		
Lowboy.....	3.465	3.615	7½¢	-		General—Freight: <sup>5</sup>						
Pickup, ¾ ton and under.....	2.755	2.905	7½¢	-		Agreement A.....	2.950	3.110	14½¢	17½¢		
Trailer or semi.....	3.005	3.155	7½¢	-		Helpers.....	2.695	2.905	14½¢	17½¢		
Material:						Agreement B:						
Sand and gravel:						Heavy hauling.....	3.000	3.000	10¢	10¢		
8 cubic yards and under.....	2.125	2.155	-	-		Gooseneck-trailer, heavy duty.....	3.200	3.200	10¢	10¢		
Over 8 cubic yards.....	2.150	2.180	-	-		Grocery:						
Euclid type.....	2.300	2.330	-	-		Retail.....	2.925	3.025	13¢	11½¢		
Transit-mix.....	2.300	2.330	-	-		Helpers.....	2.612	2.712	13¢	11½¢		
Truck or semitrailer.....	2.300	2.330	-	-		Wholesale.....	2.500	2.550	11¢	11½¢		
General—Freight:						Helpers.....	2.275	2.325	11¢	11½¢		
Pickup and delivery.....	3.065	3.200	17½ <sup>10</sup> ¢	17½¢		Meat—Packinghouse.....	2.980	3.040	(3)	(3)		
Heavy duty.....	3.105	3.250	17½ <sup>10</sup> ¢	17½¢		Helpers.....	2.740	2.800	(3)	(3)		
Helpers.....	3.015	3.100	17½ <sup>10</sup> ¢	17½¢		Newspaper.....	2.860	2.860	8¢	11½¢		
Railway express.....	2.660	2.802	12½ <sup>8</sup> ¢	-		Oil:						
<b>ATLANTA, GA.</b>												
Air product:						Agreement A.....	9.2900	9.3000	9½¢	7½ <sup>10</sup> ¢		
First 30 days.....	2.880	2.940	-	-		Agreement B:						
After 30 days.....	2.980	3.040	-	-		First 6 months.....	2.550	2.600	(3)	(3)		
Armored car.....	2.430	2.510	(3)	17½¢		7-12 months.....	2.740	2.790	(3)	(3)		
Baggage.....	1.650	1.650	-	15¢		1-2 years.....	2.800	2.850	(3)	(3)		
Bakery.....	4.2595	4.2695	(3)	(3)		2-3 years.....	2.950	3.000	(3)	(3)		
General—Freight <sup>1</sup> .....	3.120	3.210	17¢	17½¢		After 3 years.....	3.000	3.050	(3)	(3)		
Film—City pickup.....	2.910	3.000	(3)	17½¢		Agreement C:						
Grocery:						Fuel oil and gasoline.....	3.020	3.080	(3)	(3)		
Retail chainstore:						Stake.....	2.900	3.010	(3)	(3)		
Agreement A:						Agreement D:						
First 30 days.....	6.2750	6.2850	(3)	-	First 6 months.....	2.530	2.600	(3)	(3)			
After 30 days.....	6.2800	6.2900	(3)	-	7-12 months.....	2.650	2.725	(3)	(3)			
Agreement B.....	6.2840	6.2920	11½ <sup>5</sup> ¢	15½ <sup>5</sup> ¢	1-2 years.....	2.790	2.865	(3)	(3)			
Agreement C.....	6.2900	6.3000	(3)	(3)	2-3 years.....	2.960	3.040	(3)	(3)			
Wholesale.....	2.830	2.890	(3)	-	After 3 years.....	3.025	3.105	(3)	(3)			
Linen:						Agreement E:						
First 3 months.....	4.1933	7.2023	-	-	First year.....	2.580	2.639	(3)	(3)			
4-6 months.....	4.2089	7.2159	-	-	1-2 years.....	2.720	2.760	(3)	(3)			
7-9 months.....	4.2200	7.2295	-	-	2-3 years.....	2.830	2.881	(3)	(3)			
10-12 months.....	4.2356	7.2455	-	-	3-3½ years.....	2.950	3.002	(3)	(3)			
After 1 year.....	4.2511	7.2636	-	-	After 3½ years.....	3.060	3.123	(3)	(3)			
Meat—Packinghouse:						Railway express.....	2.820	2.820	12½ <sup>8</sup> ¢	-		
Agreement A.....	2.630	2.770	(3)	(3)		United parcel service:						
Agreement B.....	2.640	2.790	(3)	(3)	Local delivery.....	(10)	2.750	(3)	(3)			
Agreement C.....	2.575	2.715	(3)	(3)	Tractor trailer.....	(10)	2.850	(3)	(3)			
Agreement D.....	2.620	2.765	(3)	(3)								
Railway express:												
Pickup and delivery.....	2.764	2.764	12½ <sup>8</sup> ¢	-								
Money pickup.....	2.898	2.898	12½ <sup>8</sup> ¢	-								
<b>BALTIMORE, MD.</b>												
Acetylene.....	2.850	2.950	5¢	-								
Helpers.....	2.700	2.800	5¢	-								
Armored car.....	2.480	2.580	13¢	11½¢								
Bakery:												
Agreement A.....	2.535	4.2610	5¢	(3)		Bakery:						
Agreement B.....	2.535	4.2610	(3)	(3)	First 25 days.....	11.2275	12.2375	9½ <sup>20</sup> ¢	-			
Agreement C.....	2.535	4.2610	(3)	(3)	After 25 days.....	11.2330	12.2430	9½ <sup>20</sup> ¢	-			
Building:						General—Freight <sup>3</sup> .....	3.120	3.210	17½¢			
Construction:												
Concrete mixer.....	2.700	2.850	10¢	5¢								
Contractor.....	2.525	2.720	10¢	10¢								
Helpers.....	2.225	2.420	10¢	10¢								
Dump and excavating.....	2.720	2.820	10¢	10¢								
Euclid and dumpster.....	2.995	3.095	10¢	10¢								
Dropframe trailer.....	2.895	2.995	10¢	10¢								
Helpers.....	2.595	2.695	10¢	10¢								
Material (other than mixer).....	1.750	1.750	7½¢	5¢								
Mixer.....	1.800	1.800	7½¢	5¢								
Helpers.....	1.650	1.650	7½¢	5¢								
See footnotes at end of table.						Produce.....	1.280	1.330	-	-		
<b>BIRMINGHAM, ALA.</b>						Railway express:						
Acetelyne.....	2.850	2.950	5¢	-	Money pickup.....	2.827	2.911	12½ <sup>8</sup> ¢	-			
Helpers.....	2.700	2.800	5¢	-	Pickup and delivery.....	2.739	2.857	12½ <sup>8</sup> ¢	-			
Armored car.....	2.480	2.580	13¢	11½¢								
Bakery:												
Agreement A.....	2.535	4.2610	5¢	(3)								
Agreement B.....	2.535	4.2610	(3)	(3)								
Agreement C.....	2.535	4.2610	(3)	12¢								
Building:												
Construction:												
Concrete mixer.....	2.700	2.850	10¢	5¢								
Contractor.....	2.525	2.720	10¢	10¢								
Helpers.....	2.225	2.420	10¢	10¢								
Dump and excavating.....	2.720	2.820	10¢	10¢								
Euclid and dumpster.....	2.995	3.095	10¢	10¢								
Dropframe trailer.....	2.895	2.995	10¢	10¢								
Helpers.....	2.595	2.695	10¢	10¢								
Material (other than mixer).....	1.750	1.750	7½¢	5¢								
Mixer.....	1.800	1.800	7½¢	5¢								
Helpers.....	1.650	1.650	7½¢	5¢								
See footnotes at end of table.												
<b>NOTE: When more than one union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various effective agreements. The sequence of the letters does not indicate the relative importance of the agreements or the scales.</b>												

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>BOSTON, MASS.</b>										
Armored car	\$ 2.770	\$ 2.770	( <sup>3</sup> )	15¢	BUFFALO, N. Y.—Continued					
Bakery:					Building—Continued					
Cooky and cracker	4.2560	4.2660	( <sup>3</sup> )	( <sup>3</sup> )	Construction—Continued	\$ 3.780	\$ 3.930	7½¢	-	
Transport:					Dump <sup>15</sup>	3.825	3.975	15¢	-	
Up to 3 tons	4.2.435	4.2.535	10½¢	18¾¢	General contractors	3.030	3.115	( <sup>3</sup> )	-	
3-5 tons	4.2.485	4.2.585	10½¢	18¾¢	Material	2.880	2.965	( <sup>3</sup> )	-	
5 tons and over	4.2.585	4.2.685	10½¢	18¾¢	Lumber	3.030	3.115	( <sup>3</sup> )	-	
Helpers	4.2.385	4.2.485	10½¢	18¾¢	Helpers	2.880	2.965	( <sup>3</sup> )	-	
Special delivery	4.2.365	4.2.465	10½¢	18¾¢	Coal	2.600	2.600	( <sup>3</sup> )	-	
Beer	2.990	3.110	( <sup>3</sup> )	14½¢	Egg and dairy products	2.923	3.003	( <sup>3</sup> )	-	
Helpers	2.915	3.035	( <sup>3</sup> )	14½¢	Fruit and vegetable:					
Beer and liquor	2.980	3.130	17¢	17½¢	Wholesale	2.660	2.720	( <sup>3</sup> )	-	
Helpers	2.880	3.030	17¢	17½¢	Helpers	2.510	2.570	( <sup>3</sup> )	-	
Building:					Furniture:					
Construction: <sup>15</sup>					Agreement A—Pickup and delivery	2.670	2.770	8¢	5¢	
Specialized earth moving equipment	3.350	3.550	13¢	15¢	Helpers	2.555	2.655	8¢	5¢	
2-axle equipment	3.100	3.300	13¢	15¢	Agreement B	2.790	2.890	13½¢	17½¢	
3-axle equipment	3.150	3.350	13¢	15¢	Package	2.740	2.840	13½¢	17½¢	
Lowbed trailer	3.350	3.550	13¢	15¢	Helpers	2.640	2.740	13½¢	17½¢	
Helpers	3.100	3.300	13¢	15¢	General—Freight	2.990	3.160	13½¢	17½¢	
Concrete mixer	3.220	3.340	( <sup>3</sup> )	17½¢	Helpers	2.890	3.060	13½¢	17½¢	
Material:					Grocery—Chainstore and wholesale:					
Concrete	2.530	2.630	( <sup>3</sup> )	-	Agreement A	3.235	3.290	( <sup>3</sup> )	17½¢	
Helpers	2.480	2.580	( <sup>3</sup> )	-	Helpers	3.055	3.110	( <sup>3</sup> )	17½¢	
Lumber	2.390	2.490	-	-	Agreement B	3.100	3.200	( <sup>3</sup> )	( <sup>3</sup> )	
Helpers	2.340	2.440	-	-	Ice	2.575	2.645	( <sup>3</sup> )	( <sup>3</sup> )	
Coal	2.650	2.780	13¢	17½¢	Helpers	2.485	2.560	( <sup>3</sup> )	( <sup>3</sup> )	
Helpers	2.550	2.680	13¢	17½¢	Laundry—Linen supply and wholesale:					
Department store:					Agreement A	2.725	2.910	( <sup>3</sup> )	-	
Agreement A:					Utility	2.565	2.910	( <sup>3</sup> )	-	
Trailer	2.680	2.780	-	( <sup>3</sup> )	Agreement B	2.450	2.500	( <sup>3</sup> )	-	
Parcel	2.630	2.730	-	( <sup>3</sup> )	Liquor	3.030	3.160	13½¢	17½¢	
Transfer	2.680	2.780	-	( <sup>3</sup> )	Helpers	2.930	3.060	13½¢	17½¢	
Dump	2.610	2.710	-	( <sup>3</sup> )	Meat—Packinghouse	2.630	2.630	14¢	20¢	
Helpers	2.480	2.580	-	( <sup>3</sup> )	Sausage	2.585	2.585	14¢	20¢	
Agreement B:					Moving and storage	14.2.450	14.2.520	8¢	4¢	
Helpers	2.356	2.443	-	-	Helpers	14.2.280	14.2.350	8¢	4¢	
Food service—Milk:					Newspaper	83.345	83.425	( <sup>3</sup> )	( <sup>3</sup> )	
Under 2 tons	2.525	32.525	15¢	15¢	Oxygen and acetylene	2.990	3.060	( <sup>3</sup> )	( <sup>3</sup> )	
2 tons or over	2.600	32.600	15¢	15¢	Helpers	2.770	2.840	( <sup>3</sup> )	( <sup>3</sup> )	
Furniture—Retail:					Railway express	2.730	2.730	12½¢	-	
Agreement A	2.625	2.725	-	( <sup>3</sup> )	General—Freight	3.050	3.120	13½¢	17½¢	
Helpers	2.405	2.505	-	( <sup>3</sup> )	Linen:					
Agreement B	2.412	2.412	13¢	-	First 3 months	4.933	72.023	-	-	
Helpers	2.275	2.275	13¢	-	4-6 months	42.089	72.159	-	-	
General—Freight <sup>5</sup>	3.020	3.150	17¢	17½¢	7-9 months	42.200	72.295	-	-	
Helpers	2.920	3.050	17¢	17½¢	10-12 months	42.356	72.455	-	-	
Grocery:					After 1 year	42.511	72.636	-	-	
Chainstore	3.245	3.345	( <sup>3</sup> )	( <sup>3</sup> )	Railway express	2.540	2.540	12½¢	-	
Helpers	3.093	3.193	( <sup>3</sup> )	( <sup>3</sup> )	Air express	2.647	2.647	12½¢	-	
Agreement A	2.412	2.412	13¢	-	CHARLOTTE, N. C.					
Helpers	2.275	2.275	13¢	-	General—Freight	3.050	3.120	13½¢	17½¢	
General—Freight	3.020	3.150	17¢	17½¢	Linen:					
Helpers	2.920	3.050	17¢	17½¢	First 3 months	4.933	72.023	-	-	
Grocery:					4-6 months	42.089	72.159	-	-	
Chainstore	3.245	3.345	( <sup>3</sup> )	( <sup>3</sup> )	7-9 months	42.200	72.295	-	-	
Helpers	3.093	3.193	( <sup>3</sup> )	( <sup>3</sup> )	10-12 months	42.356	72.455	-	-	
Wholesale	2.513	2.563	13¢	17½¢	After 1 year	42.511	72.636	-	-	
Linen supply	2.520	2.620	7½¢	15¢	Railway express	2.540	2.540	12½¢	-	
Helpers	2.230	2.330	7½¢	15¢	Air express	2.647	2.647	12½¢	-	
Magazine	3.366	3.366	19¢	16½¢	CHICAGO, ILL.					
Meatpacking	2.890	2.900	( <sup>3</sup> )	17½¢	Armored car <sup>15</sup>	2.930	32.930	( <sup>3</sup> )	15¢	
Moving and storage:					Automobile supply and accessory:					
Trailer	2.325	2.325	13¢	7¢	Less than 2 tons	2.740	2.810	10¢	-	
Helpers	2.375	2.375	13¢	7¢	2 to 3 tons	2.790	2.860	10¢	-	
Newspaper:					3 to 7 tons	2.890	2.960	10¢	-	
Day	83.379	83.379	20½¢	6¢	7 to 10 tons	2.940	3.010	10¢	-	
Night	16.3.620	16.3.620	21½¢	6½¢	Helpers	2.660	2.730	10¢	-	
Oil:					Bakery:					
Agreement A (asphalt and oil)	2.740	2.860	13¢	15¢	Cracker	3.140	3.260	15¢	17½¢	
Helpers	2.540	2.660	13¢	15¢	Yeast	3.325	3.425	15¢	17½¢	
Agreement B	2.830	2.980	13¢	17½¢	Special delivery	3.075	3.175	15¢	17½¢	
Agreement C	2.550	2.670	15¢	17½¢	Beer—Keg	2.817	3.063	11½¢	12½¢	
Parcel delivery	3.020	3.150	17¢	17½¢	Helpers	( <sup>10</sup> )	2.934	11½¢	12½¢	
Railway express	2.877	2.877	12½¢	-	Building:					
Money	2.905	2.905	12½¢	-	Construction:					
Helpers, perishables	2.686	2.686	12½¢	-	Excavating, grading, paving, plastering, sewer, etc. <sup>5</sup>					
Refuse disposal	2.730	2.830	13¢	15¢	Dumpster, track, Euclid, hug-bottom dump, tourneau- trailers, tournall pullings other than self-loading					
Helpers	2.730	2.830	13¢	15¢	Over 20 tons	3.900	4.000	5¢	15¢	
Waste paper	2.290	2.390	-	-	4- and 6-ton, dinky, service, truck crane	4.050	4.150	5¢	15¢	
Tractor	2.340	2.440	-	-	4- and 6-wheel hauling over 20 tons	3.450	3.600	5¢	15¢	
Helpers	2.190	2.290	-	-	"A" frame, winch	3.900	4.050	5¢	15¢	
<b>BUFFALO, N. Y.</b>					Carryall, lowboy	3.600	3.700	5¢	15¢	
Beer:										
Brewery	2.925	2.925	13½¢	10¢						
Helpers	2.900	2.900	13½¢	10¢						
Distributor	2.575	2.675	13½¢	10¢						
Building:										
Construction:										
Ready-mix <sup>15</sup>	3.900	4.050	7½¢	-						
Carryall or winch	3.515	3.665	( <sup>3</sup> )	17½¢						
Cement haulers	3.480	3.630	15¢	15¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Insurance <sup>2</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Insurance <sup>2</sup>
			Pension					Pension	
<b>CHICAGO, ILL.—Continued</b>									
Building—Continued					CHICAGO, ILL.—Continued				
Construction—Continued					General—Freight:				
Excavating, grading, paving, plastering, sewer, etc. <sup>5</sup>					Local cartage:				
Continued					Agreement A: <sup>5</sup>				
Distributor:					Less than 2 tons	\$ 3,020	\$ 3,100	25¢	8½¢
1-man	\$ 4.100	\$ 4.200	5¢	15¢	2 and less than 3 tons	3,070	3,150	25¢	8½¢
2-man	3.750	3,850	5¢	15¢	3 and less than 7 tons	3,170	3,250	25¢	8½¢
Grease	3.500	3,600	5¢	15¢	7 and less than 10 tons	3,220	3,300	25¢	8½¢
Liquid asphalt, slurry	3.750	3,850	5¢	15¢	10 and less than 20 tons	3,270	3,350	25¢	8½¢
Semitrailer dump	3.950	4,050	5¢	15¢	20 tons and over	3,320	3,400	25¢	8½¢
Material:					Outriggers, over 40 feet:				
Agreement A: <sup>5</sup>					10 and less than 20 tons	3,370	3,450	25¢	8½¢
4 tons or less	3.020	3,100	7¢	10½¢	20 tons and over	3,420	3,500	25¢	8½¢
Over 4 tons	3.080	3,160	7¢	10½¢	Helpers	2,940	3,020	25¢	8½¢
6-wheel, over 7 tons	3.180	3,260	7¢	10½¢	CHICAGO, ILL.—Continued				
Quarry:					General—Freight:				
Less than 45 tons	3.080	3,160	7¢	10½¢	Local cartage:				
45-65 tons	3.280	3,360	7¢	10½¢	Agreement A: <sup>5</sup>				
Over 65 tons	3.380	3,460	7¢	10½¢	Less than 2 tons	\$ 3,020	\$ 3,100	25¢	8½¢
Ready-mix:					2 and less than 3 tons	3,070	3,150	25¢	8½¢
9 yards or less	3.330	3,410	7¢	10½¢	3 and less than 7 tons	3,170	3,250	25¢	8½¢
Over 9 yards	3.410	3,490	7¢	10½¢	7 and less than 10 tons	3,220	3,300	25¢	8½¢
Semitrailer	3.460	3,540	7¢	10½¢	10 and less than 20 tons	3,270	3,350	25¢	8½¢
Semitrailer:					20 tons and over	3,320	3,400	25¢	8½¢
12-24 tons	3.380	3,460	7¢	10½¢	Outriggers, over 40 feet:				
Over 24 tons	3.460	3,540	7¢	10½¢	10 and less than 20 tons	3,370	3,450	25¢	8½¢
Helpers, face brick or cement block					20 tons and over	3,420	3,500	25¢	8½¢
Agreement B—Lumber and millwork <sup>15</sup>	3.020	3,100	7¢	10½¢	Helpers	2,940	3,020	25¢	8½¢
Agreement C:					Hay and grain:				
Excavating, grading, paving, plastering, sewer, etc.:					Helpers	2,320	2,420	-	-
Dumpster, track, Euclid, hug-bottom dump, tournatrailer, tournapull pulling other than self-loading equipment under 20 tons	3.940	4,040	7¢	.0½¢	Ice:				
Over 20 tons	4.090	4,190	7¢	.0½¢	Agreement A:				
4- and 6-wheel, dinky, service, truck crane	3.490	3,640	7¢	.0½¢	Railroad car	2,240	2,290	(3)	5¢
4- and 6-wheel hauling over 20 tons	3.940	4,090	7¢	.0½¢	Helpers	2,160	2,210	(3)	5¢
"A" frame, winch	3.640	3,740	7¢	.0½¢	Routemen	17 2,240	17 2,290	(3)	3½½¢
Carryall, lowboy	3.840	3,940	7¢	.0½¢	Agreement B:				
Distributor:					Relay	2,280	2,360	8½¢	-
1-man	4.140	4,240	7¢	.0½¢	Route	2,360	2,440	8½¢	-
2-man	3.790	3,890	7¢	.0½¢	Helpers	2,190	2,270	8½¢	-
Grease	3.540	3,640	7¢	.0½¢	Ice cream:				
Liquid asphalt, slurry	3.790	3,890	7¢	.0½¢	Special delivery	3,090	3,190	14½¢	17½¢
Ready-mix:					Trailer and cabinet	3,190	3,290	14½¢	17½¢
3 yards or less	3.490	3,640	7¢	.0½¢	Meat:				
Over 3 yards	3.665	3,815	7¢	.0½¢	Jobbers—Wholesale	3,160	3,260	15¢	17½¢
Semi	4.140	4,240	7¢	.0½¢	Packinghouse:				
Semitrailer dump	3.990	4,090	7¢	.0½¢	Agreement A: <sup>15</sup>				
Agreement D—Roofing:					Under 3 tons	3,085	3,185	15¢	17½¢
First 60 days	3,000	3,000	7¢	.0½¢	Over 3 tons	3,160	3,260	15¢	17½¢
After 60 days	4,000	4,140	7¢	.0½¢	Tractor-trailer	3,230	3,330	15¢	17½¢
Agreement E—Roofing:					Helpers	2,830	2,930	15¢	17½¢
4-wheel	3,180	3,260	7¢	.0½¢	Agreement B:				
6-wheel	3,280	3,360	7¢	.0½¢	1 to 3 tons	3,085	3,185	(3)	(3)
Semitrailer, 12-24 tons	3,480	3,560	7¢	.0½¢	3 to 5 tons	3,160	3,260	(3)	(3)
Over 24 tons	3,560	3,640	7¢	.0½¢	Tractor-trailer	3,230	3,330	(3)	(3)
Helpers	3,080	3,160	7¢	.0½¢	Helpers	2,830	2,930	(3)	(3)
Coal: <sup>5</sup>					Milk: <sup>16</sup>				
1½ tons	3,040	3,120	9¢	10¢	Special and extra routemen	3,240	3,330	18½¢	29¢
2 tons	3,070	3,150	9¢	10¢	Steady vacation men	3,440	3,530	18½¢	29¢
Over 2 tons and tractor with same trailer	3,100	3,180	9¢	10¢	Van and tank:				
Tractor with different trailer	3,240	3,320	9¢	10¢	Day	3,440	3,530	18½¢	29¢
4- or 6-wheel, 12-16 tons	3,170	3,250	9¢	10¢	Night	3,470	3,550	18½¢	29¢
Over 16 tons	3,350	3,430	9¢	10¢	Wholesale	3,790	3,880	18½¢	39¢
Department store:					Moving:				
Bulk and parcel:					Furniture	2,960	3,060	10¢	12½¢
First 90 days	3,005	3,085	(3)	17½¢	Helpers	2,880	2,980	10¢	12½¢
After 90 days	3,155	3,235	(3)	17½¢	Piano	3,080	3,180	10¢	12½¢
Tractor:					Helpers	3,030	3,130	10¢	12½¢
First 90 days	3,105	3,185	(3)	17½¢	Machinery:				
After 90 days	3,255	3,335	(3)	17½¢	Under 2 tons	3,230	3,330	12½¢	15¢
Film	3,000	3,000	12½¢	-	2 and under 3 tons	3,280	3,380	12½¢	15¢
Florist—Retail:					3 and under 5 tons	3,330	3,430	12½¢	15¢
Less than 2 tons	12 2,130	12 2,210	-	-	5 and under 7 tons	3,380	3,480	12½¢	15¢
2 and less than 3 tons	12 2,163	12 2,243	-	-	7 and under 10 tons	3,430	3,530	12½¢	15¢
3 and including 5 tons	12 2,196	12 2,276	-	-	Tractors	3,480	3,580	12½¢	15¢
Furniture—Retail	3,105	3,235	10¢	12½¢	Over 10 tons	3,530	3,630	12½¢	15¢
Helpers	2,935	3,065	10¢	12½¢	Nursery—Landscaping, shrub and tree:				
					Tractor-trailer	14 2,700	14 2,800	-	-
					Winch	14 2,290	14 2,390	-	-
					Oil and gasoline <sup>5</sup>	3,340	3,410	12½¢	15¢
					Produce <sup>5</sup>				
					1 ton or less	2,920	3,000	9½¢	12½¢
					2 tons	2,940	3,020	9½¢	12½¢
					3 tons	2,960	3,040	9½¢	12½¢
					4 tons	2,980	3,060	9½¢	12½¢
					5 tons	3,000	3,080	9½¢	12½¢
					Tractor-trailer	3,130	3,210	9½¢	12½¢
					Helpers	2,810	2,890	9½¢	12½¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964				July 1, 1965				Trade or occupation	July 1, 1964				July 1, 1965				
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension			Insurance <sup>2</sup>	Pension	
<b>CHICAGO, ILL.—Continued</b>																		
Railway express <sup>15</sup>	\$ 3.030	\$ 3.030	( <sup>3</sup> )	-					Furniture	\$ 2,620	\$ 2,720	6½¢	10¢					
Helpers	2.890	132.890	( <sup>3</sup> )	-					Helpers	2,520	2,620	6½¢	10¢					
Refuse—Private scavenger <sup>16</sup>	3.425	3.550	7½¢	10¢					General—Freight	3,230	3,310	17½¢	17½¢					
Tractor	3.781	3.906	7½¢	10¢					Helpers	3,180	3,260	17¢	17½¢					
Helpers	3.238	3.363	7½¢	10¢					Miscellaneous	2,960	3,100	10½¢	10¢					
Loading equipment	3.950	4.075	7½¢	10¢					Helpers	2,890	3,050	10½¢	10¢					
Rendering—Bone and tallow:									CINCINNATI, OHIO—Continued									
Butcher and packinghouse	3.160	3.280	10¢	15¢					Grocery—Retail:									
Routemen	3.473	3.593	10¢	15¢					Agreement A	3,160	3,250	( <sup>3</sup> )	( <sup>3</sup> )					
Helpers	3.097	3.217	10¢	15¢					Double-bottom	3,280	3,370	( <sup>3</sup> )	( <sup>3</sup> )					
Hotel and restaurant	3.249	3.369	10¢	15¢					Helpers	3,020	3,110	( <sup>3</sup> )	( <sup>3</sup> )					
Routemen	3.263	3.383	10¢	15¢					Agreement B	3,160	3,250	( <sup>3</sup> )	( <sup>3</sup> )					
Helpers	3.126	3.246	10¢	15¢					Double-bottom	3,280	3,370	( <sup>3</sup> )	( <sup>3</sup> )					
Scrap iron and metal	2.595	2.645	5½¢	-					Ice	2,380	2,380	( <sup>3</sup> )	17½¢					
Soft drink and mineral water:									Meat—Packinghouse	42,900	*3,000	9½¢	8½¢					
Under 7 tons	3.170	3,250	9½¢	87½¢					Milk:									
7 and under 10 tons	3.220	3,300	9½¢	87½¢					Special delivery	2,920	3,030	13½¢	18¢					
10 and under 20 tons	3.270	3,350	9½¢	87½¢					Tanker-trailer	3,000	3,145	13½¢	18½¢					
20 tons and over	3.320	3,400	9½¢	87½¢					Moving—Furniture	2,630	2,680	2½¢	2½¢					
Helpers	2,106	2,186	9½¢	87½¢					Helpers	2,520	2,570	2½¢	2½¢					
Street railway maintenance:									Newspaper:									
Construction line	3,120	3,210	( <sup>3</sup> )	( <sup>3</sup> )					1 ton or under	82,960	*3,080	8¢	10½¢					
Emergency line, tractor, trailer, service and track									1½ tons	82,986	*3,107	8¢	10½¢					
Helpers	3,160	3,250	( <sup>3</sup> )	( <sup>3</sup> )					2 tons	83,013	*3,133	8¢	10½¢					
Heavy duty equipment	3,260	3,350	( <sup>3</sup> )	( <sup>3</sup> )					3 tons	83,040	*3,160	8¢	10½¢					
Service	3,070	3,160	( <sup>3</sup> )	( <sup>3</sup> )					4 and 5 tons	83,100	*3,220	8¢	10½¢					
Helpers	3,020	3,110	( <sup>3</sup> )	( <sup>3</sup> )					Helpers:									
Wreck	3,260	3,350	( <sup>3</sup> )	( <sup>3</sup> )					Under 3 tons	82,877	*2,997	8¢	10½¢					
Tire	2,670	2,770	10¢	-					3 tons and over	82,904	*3,024	8¢	10½¢					
Tobacco, candy, and cigarette	2,470	2,530	-	-					Oil and gasoline—Local:									
Helpers	2,070	2,130	-	-					First 6 months	2,845	2,915	-	-					
Vending:									7-12 months	2,930	3,000	-	-					
First 3 months	2,600	2,700	12½¢	-					After 1 year	3,020	3,090	-	-					
4-6 months	2,650	2,750	12½¢	-					Railway express	2,960	132,960	( <sup>3</sup> )	-					
7-9 months	2,700	2,800	12½¢	-					Soft drink—6-wheel	2,675	2,725	10½¢	11¢					
10-12 months	2,750	2,850	12½¢	-					CLEVELAND, OHIO									
After 1 year	2,800	2,900	12½¢	-					Appliances—Retail	3,170	3,270	7¢	5¢					
<b>CINCINNATI, OHIO</b>																		
Air reduction	3,180	3,280	( <sup>3</sup> )	10¢					Helpers	3,120	3,220	7¢	5¢					
Helpers	3,030	3,130	( <sup>3</sup> )	10¢					Bakery:									
Bakery—Biscuit and cracker:									Bread and cake	3,230	3,330	17½¢	12½¢					
First 30 days	42,660	42,710	11½¢	13½¢					Transport	4,020	43,100	15½¢	11½¢					
31-60 days	42,710	42,760	11½¢	13½¢					Cracker	4,2750	42,810	12½¢	8½¢					
61-90 days	42,760	42,810	11½¢	13½¢					Beer:									
After 90 days	42,810	42,860	11½¢	13½¢					Helpers	2,625	2,750	3%	10¢					
Beer:									Building:									
Draft:									Construction:									
Agreement A:									Bulk concrete	3,610	3,730	20¢	30¢					
Routemen	83,173	83,264	6¢	13¢					Excavating	3,230	3,350	20¢	30¢					
Other, including trailer	83,147	83,237	6¢	13¢					Carryall, semitrailor, and semiwinter	3,380	3,500	20¢	30¢					
Helpers	83,093	83,183	6¢	13¢					Ready-mix	3,610	3,730	20¢	30¢					
Agreement B:									Special equipment	3,730	3,850	20¢	30¢					
Helpers	83,119	83,209	( <sup>3</sup> )	13¢					Tank fuel and water	3,230	3,350	20¢	30¢					
Distributor:									Material: <sup>15</sup>									
Helpers (bottle)	82,662	82,752	( <sup>3</sup> )	20¢					A grader operator	3,510	3,630	20¢	30¢					
Helpers (draft)	82,733	82,823	( <sup>3</sup> )	20¢					Building supply, lift	3,030	3,150	20¢	30¢					
Building material, coal and excavating:									Glass	3,040	3,160	20¢	30¢					
Single-axle	2,930	3,050	13½¢	15¢					Semitractor	3,190	3,310	20¢	30¢					
Single-axle semitrailer,									3-axle, double-hookup or tandem tractor-trailer	3,360	3,480	20¢	30¢					
tandem-axle	2,980	3,100	13½¢	15¢					Lumber:									
Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring	3,030	3,150	13½¢	15¢					Semitrailer, prefab	3,315	3,435	20¢	30¢					
Winch, heavy machinery hauler	3,130	3,250	13½¢	15¢					Single unit, camel lift	2,975	3,095	20¢	30¢					
Helpers	2,930	3,050	13½¢	15¢					6-wheel unit, tractor, semitractor, truck and 1 trailer	3,145	3,265	20¢	30¢					
Lumber	2,640	2,710	8¾¢	-					Truck and 1 trailer	3,315	3,435	20¢	30¢					
Commission house:									Ready-mix	3,260	3,380	20¢	30¢					
First 30 days	2,480	2,530	8½¢	-					Semitractor	3,260	3,380	20¢	30¢					
After 30 days	2,580	2,630	8½¢	-					Coal:	2,250	2,350	7½¢	-					
Department store	3,000	3,210	13½¢	15¢					Tractor	2,300	2,400	7½¢	-					
Helpers	2,860	3,070	13½¢	15¢					Helpers:									
Film—City	2,600	2,600	17¢	17½¢					First 6 months	2,150	2,250	7½¢	-					
Fish:									After 6 months	2,200	2,300	7½¢	-					
First 30 days	2,340	2,390	9½¢	-					Department store—Retail:	2,980	3,075	7½¢	17½¢					
After 30 days	2,440	2,490	9½¢	-					Helpers	2,930	3,025	7½¢	17½¢					
Frozen food:									Furniture—Retail:	2,905	3,025	7½¢	12½¢					
Agreement A:									Helpers	2,855	2,975	7½¢	12½¢					
First 30 days	2,300	2,380	9½¢	-					General—Freight <sup>5</sup>	3,230	3,310	17¢	17½¢					
31-60 days	2,400	2,480	9½¢	-					Grocery—Wholesale:									
After 60 days	2,500	2,580	9½¢	-					First 30 days	2,810	3,133	10¢	-					
Agreement B:									After 30 days	2,935	3,258	10¢	-					
First 30 days	2,300	2,380	9½¢	-					Ice:									
31-60 days	2,400	2,480	9½¢	-					Route (experienced)	2,300	2,380	7½¢	-					
After 60 days	2,500	2,580	9½¢	-					Helpers	2,165	2,245	7½¢	-					
									Laundry—Linen supply	1,920	1,960	( <sup>3</sup> )	-					
									Magazine	3,045	3,045	10½¢	5¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965	
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Insurance <sup>2</sup>	Pension	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>	Insurance <sup>2</sup>
<b>CLEVELAND, OHIO—Continued</b>									
Milk:									
Agreement A:	\$	\$							
2-axle	14 2,300	14 2,350	4 1/4¢	—		Grocery—Chainstore:	\$	\$	
2-axle, 1-axle trailer	14 2,500	14 2,550	4 1/4¢	—		First 6 months.....	2,580	2,680	—
3-axle (tandem)	14 2,350	14 2,400	4 1/4¢	—		7-12 months.....	2,760	2,860	10¢
2-axle, 1 semitrailer	14 2,380	14 2,430	4 1/4¢	—		After 12 months.....	2,840	2,940	10¢
2-axle tractor, tandem-axle semitrailer	14 2,450	14 2,500	4 1/4¢	—		Wholesale.....	2,635	2,685	10¢
2-axle, 2-axle trailer	14 2,500	14 2,550	4 1/4¢	—		Railway express:			
3-axle, 2-axle trailer	14 2,570	14 2,620	4 1/4¢	—		Money pickup.....	2,900	2,900	12 7/8¢
3-axle tractor with tandem-axle semitrailer	14 2,570	14 2,620	4 1/4¢	—		Regular.....	2,870	2,870	12 7/8¢
Agreement B:									
Regular	3,170	3,260	(3)	12 1/2¢		<b>DAYTON, OHIO</b>			
Swing	3,270	3,360	(3)	12 1/2¢					
Regular semi	3,220	3,310	(3)	12 1/2¢					
Swing semi	3,320	3,410	(3)	12 1/2¢					
Ice cream	3,220	3,310	(3)	12 1/2¢					
Transport	3,010	3,100	(3)	12 1/2¢					
Agreement C:									
First 3 months.....	2,695	2,825	7 3/10¢	12 1/2¢					
4-6 months.....	2,750	2,880	7 3/10¢	12 1/2¢					
After 6 months.....	2,805	2,935	7 3/10¢	12 1/2¢					
Special delivery:									
First 15 days.....	2,530	2,660	7 3/10¢	12 1/2¢					
After 15 days.....	2,640	2,770	7 3/10¢	12 1/2¢					
Moving—Local:	3,030	3,100	7¢	12 1/2¢					
Helpers	2,980	3,050	7¢	12 1/2¢					
Newspaper:									
Day:									
Relay	(10)	18 3,393	12 9/10¢	17 1/2¢					
District men	3,371	3,496	12 1/2¢	16 1/8¢					
Relaymen	8 3,265	8 3,373	13 1/3¢	18¢					
Night:									
Relay	(10)	19 3,655	13 4/5¢	18 3/5¢					
District men	8 3,623	8 3,756	13 1/3¢	18¢					
Relaymen	16 3,517	16 3,643	14 9/10¢	19 3/10¢					
Oil transport—City and county:									
First 6 months.....	2,940	2,990	(3)	—					
7-12 months.....	3,025	3,069	(3)	—					
After 1 year.....	3,110	3,148	(3)	—					
Produce:	2,820	2,930	13 3/4¢	18 1/4¢					
Semitrailer	2,870	2,980	13 3/4¢	18 1/4¢					
Railway express	2,960	2,960	(3)	—					
Soft drink:									
Special delivery.....	2,500	2,850	3%	10¢					
Helpers:									
First 30 days.....	1,925	2,025	3%	10¢					
31-60 days.....	2,025	2,125	3%	10¢					
61-90 days.....	2,125	2,225	3%	10¢					
After 90 days.....	2,225	2,375	3%	10¢					
Wine:									
Helpers	2,800	2,900	3%	10¢					
<b>COLUMBUS, OHIO</b>									
Bakery—Biscuit	* 2,710	* 2,770	7 4/5¢	13 1/3¢					
Building:									
Construction:									
Straight and dump	3,120	3,220	—	—					
Tandem and semi	3,200	3,300	—	—					
Lowboy	3,300	3,400	—	—					
Heavy and highway:									
Asphalt distributor, batch, oil distributor,									
4-wheel dump	3,120	3,270	10¢	—					
Tandem	3,170	3,320	10¢	—					
Tractor-trailer	3,220	3,370	10¢	—					
Euclid, Euclid end dump, lowboy, and heavy duty equipment over 12 cubic yard capacity	3,570	3,720	10¢	—					
General—Freight <sup>15</sup>	3,230	3,310	17¢	17 1/2¢					
Grocery—Wholesale	2,670	2,790	10 3/4¢	—					
Liquid and compressed gas:									
Agreement A.....	2,820	2,900	(3)	(3)					
Agreement B.....	12 2,920	12 3,000	14 4/5¢	15 3/5¢					
Meat—Packinghouse	20 2,980	20 3,100	16 1/5¢	16 1/3¢					
Newspaper	3,000	3,100	(3)	(3)					
Railway express	2,629	2,629	12 1/8¢	—					
Air express	2,629	2,629	12 7/8¢	—					
<b>DALLAS, TEX.</b>									
Bakery	* 2,495	* 2,595	(3)	(3)					
Food	2,310	2,400	12¢	—					
Furniture	2,640	2,640	17¢	17 1/2¢					
General—Freight <sup>5</sup>	3,140	3,230	17¢	17 1/2¢					
<b>DENVER, COLO.</b>									
Beer—Brewery						2,650	2,650	10¢	15¢
Building:									
Construction:									
Pickup						2,900	3,000	—	—
Dump:									
Less than 6 cubic yards						3,000	3,100	—	—
6 to 13 cubic yards						3,100	3,200	—	—
13 to 20 cubic yards						3,250	3,350	—	—
20 to 30 cubic yards						3,450	3,550	—	—
30 cubic yards and over						3,600	3,700	—	—
Flatrack						3,000	3,100	—	—
Semi (single-axle)						3,100	3,200	—	—
Dumpster and similar equipment						3,300	3,400	—	—
Lumber carrier						3,150	3,250	—	—
Cement mixer:									
Under 5 cubic yards						3,150	3,250	—	—
5 cubic yards and over						3,250	3,350	—	—
Highboy, lowboy, floats, tandem-axle						3,300	3,400	—	—
Winchpole or "A" frame						3,300	3,400	—	—
Water truck, single-axle						3,000	3,100	—	—
Semi or tandem-axle						3,150	3,250	—	—
Euclid or similar						3,250	3,350	—	—
Helpers						2,950	3,050	—	—

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
	Insurance <sup>2</sup>	Pension	Insurance <sup>2</sup>	Pension		Insurance <sup>2</sup>	Pension	Insurance <sup>2</sup>	Pension	
<b>DENVER, COLO.—Continued</b>										
Building—Continued					Moving and storage—Continued					
Material:					Local carriage:					
Agreement A:					First 30 days.....	( <sup>10</sup> )	\$2,630	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Heavy moving:					After 30 days.....		2,780	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
2 to 5 tons.....	\$2,750	\$2,850	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Helpers:					
5 tons and over.....	3,000	3,100	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	First 30 days.....	( <sup>10</sup> )	2,530	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Lowbed, 20,000 pounds or over.....	3,000	3,100	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 30 days.....	2,630	2,680	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Winchpole or "A" frame.....	3,000	3,100	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Semi:					
Helpers.....	2,680	2,780	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	First 30 days.....	( <sup>10</sup> )	2,680	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Agreement B:					After 30 days.....	( <sup>10</sup> )	2,830	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Brick:					Paper—Wholesale:					
First 30 days.....	2,210	2,280	5¢	-	First 30 days.....	2,220	2,290	12¢	-	
After 30 days.....	2,310	2,380	5¢	-	31–60 days.....	2,320	2,390	12¢	-	
Single-axle super light.....	2,520	2,590	5¢	-	After 60 days.....	2,470	2,540	12¢	-	
Tandem super light.....	2,620	2,690	5¢	-	Furniture and pickup:					
Diesel tandem-axle.....	2,820	2,890	5¢	-	First 30 days.....	2,330	2,440	12¢	-	
Agreement C:					31–120 days.....	2,430	2,540	12¢	-	
Mixer:					After 120 days.....	2,570	2,680	12¢	-	
Over 5 yards.....	2,870	2,980	11 <sup>1</sup> / <sub>2</sub> ¢	-	Helpers:					
Semitrailer.....	2,970	3,080	11 <sup>1</sup> / <sub>2</sub> ¢	-	First 30 days.....	2,200	2,310	12¢	-	
Sand, gravel, and mortar:					31–120 days.....	2,340	2,410	12¢	-	
Under 15 tons:					After 120 days.....	2,440	2,550	12¢	-	
First 30 days.....	2,420	2,530	11 <sup>1</sup> / <sub>2</sub> ¢	-	Panel:					
After 30 days.....	2,520	2,630	11 <sup>1</sup> / <sub>2</sub> ¢	-	First 30 days.....	2,330	2,440	12¢	-	
Over 15 tons.....	2,620	2,730	11 <sup>1</sup> / <sub>2</sub> ¢	-	31–120 days.....	2,430	2,540	12¢	-	
Agreement D:					After 120 days.....	2,570	2,680	12¢	-	
Structural steel and iron:					Produce:					
First 3 months.....	2,230	2,300	16 <sup>2</sup> / <sub>5</sub> ¢	-	First 3 months.....	1,750	1,830	13 <sup>7</sup> / <sub>10</sub> ¢	-	
4–6 months.....	2,290	2,360	16 <sup>2</sup> / <sub>5</sub> ¢	-	4–6 months.....	1,880	1,930	13 <sup>7</sup> / <sub>10</sub> ¢	-	
After 6 months.....	2,430	2,500	16 <sup>2</sup> / <sub>5</sub> ¢	-	After 6 months.....	2,000	2,050	13 <sup>7</sup> / <sub>10</sub> ¢	-	
Semitrailer.....	2,900	2,900	16 <sup>2</sup> / <sub>5</sub> ¢	-	Railway express.....	2,692	-			
Agreement E:					Wine and liquor:					
Lumber dealer.....	2,230	2,310	10¢	-	First 4 months.....	2,290	2,410	10¢	-	
Semi.....	2,330	2,410	10¢	-	5–8 months.....	2,350	2,470	10¢	-	
Agreement F:					After 8 months.....	2,410	2,530	10¢	-	
Plumbing supply:					Country:					
First 3 months.....	2,330	2,400	11 <sup>4</sup> / <sub>5</sub> ¢	10¢	First 4 months.....	2,390	2,510	10¢	-	
After 3 months.....	2,480	2,550	11 <sup>4</sup> / <sub>5</sub> ¢	10¢	5–8 months.....	2,450	2,570	10¢	-	
Fish:					After 8 months.....	2,510	2,630	10¢	-	
First 90 days.....	( <sup>10</sup> )	2,000	14¢	-	DES MOINES, IOWA					
91–180 days.....	( <sup>10</sup> )	2,250	14¢	-						
After 180 days.....	2,500	2,600	14¢	-						
Furniture—Retail:										
First 3 months.....	2,330	2,500	10 <sup>4</sup> / <sub>5</sub> ¢	-	Building:					
After 3 months.....	2,420	2,550	10 <sup>4</sup> / <sub>5</sub> ¢	-	Construction:					
Helpers:					Station and pickup.....	3,290	3,290	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
First 3 months.....	2,240	2,320	10 <sup>4</sup> / <sub>5</sub> ¢	-	Dump, and not otherwise specified.....	3,340	3,340	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
After 3 months.....	2,290	2,370	10 <sup>4</sup> / <sub>5</sub> ¢	-	Semi, tandem or pole trailer.....	3,440	3,440	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
General—Freight:					Concrete mixer, over 3 yards.....	3,440	3,440	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
Agreement A:					Koehring and similar dumpsters, Euclids, turnapulls:					
Winch.....	3,215	3,295	17 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	10 yards and under.....	3,440	3,440	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
Agreement B:					Over 10 yards.....	3,490	3,490	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
Semi.....	3,120	3,200	17 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	3,290	3,290	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
Grocery and coffee—Wholesale:					Material:					
First 4 months.....	2,450	2,610	12¢	10¢	Concrete mixer.....	2,910	3,010	6 <sup>2</sup> / <sub>5</sub> ¢	10¢	
5–12 months.....	2,510	2,670	12¢	10¢	Plumbing—Wholesale:					
After 1 year.....	2,680	2,840	12¢	10¢	First 6 months.....	2,390	2,490			
Ice—Car icing:					7–12 months.....	2,460	2,560			
Meat—Wholesale:					After 1 year.....	2,640	2,740			
First month.....	2,695	2,825	14 <sup>1</sup> / <sub>2</sub> ¢	-	Semi.....	3,060	3,160			
1–2 months.....	2,765	2,895	14 <sup>1</sup> / <sub>2</sub> ¢	-	Film—City pickup and delivery.....	2,990	3,150	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
2–3 months.....	2,820	2,950	14 <sup>1</sup> / <sub>2</sub> ¢	-	General—Freight <sup>15</sup> .....	3,120	3,210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
After 3 months.....	2,890	3,020	14 <sup>1</sup> / <sub>2</sub> ¢	-	Parcel delivery:					
Milk:					First 30 days.....	4,040	4,200	9 <sup>3</sup> / <sub>5</sub> ¢	-	
Light and special delivery:					31–60 days.....	4,2140	4,2190	9 <sup>3</sup> / <sub>5</sub> ¢	-	
First 90 days.....	2,370	2,450	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 60 days.....	4,320	4,370	9 <sup>3</sup> / <sub>5</sub> ¢	-	
After 90 days.....	2,520	2,600	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	Grocery—Wholesale:					
Heavy special delivery:					First 30 days.....	2,540	2,730	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
First 90 days.....	2,510	2,590	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	31–60 days.....	2,630	2,820	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
After 90 days.....	2,600	2,680	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 60 days.....	2,720	2,910	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
City flat salary.....	2,830	3,030	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	Ice—After 60 days.....	2,050	2,200	8 <sup>3</sup> / <sub>4</sub> ¢	-	
Moving and storage:					Helpers.....	1,950	2,100	8 <sup>3</sup> / <sub>4</sub> ¢	-	
Household goods:					Laundry—Towel service:					
Van:					First 4 weeks.....	2,080	2,280	10 <sup>3</sup> / <sub>4</sub> ¢	-	
First 30 days.....	( <sup>10</sup> )	2,680	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	5–8 weeks.....	2,150	2,350	10 <sup>3</sup> / <sub>4</sub> ¢	-	
After 30 days.....	2,730	2,830	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 8 weeks.....	2,230	2,430	10 <sup>3</sup> / <sub>4</sub> ¢	-	
Helpers:					Moving—Furniture:					
First 30 days.....	( <sup>10</sup> )	2,580	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	First 6 months.....	2,275	2,325	-	-	
After 30 days.....	2,630	2,730	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 6 months.....	2,375	2,425	-	-	
Piano movers:					Newspaper.....	3,070	3,150	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
First 30 days.....	( <sup>10</sup> )	2,730	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Oil—Tank:					
After 30 days.....	2,780	2,880	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	First 6 months.....	2,656	2,723			
Helpers:					7–12 months.....	2,746	2,816			
First 30 days.....	( <sup>10</sup> )	2,630	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	After 1 year.....	2,856	2,926			
After 30 days.....	2,680	2,780	11 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Railway express.....	2,648	-			
					Airport.....	2,672	-			

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>DETROIT, MICH.</b>										
Air reduction	\$ 3.290	\$ 3.390	12½¢	17½¢	Moving—Local <sup>15</sup>	\$ 2,880	\$ 2,980	10¾¢	15¢	
Bakery:					Helpers	2,780	2,880	10¾¢	15¢	
Bakers' supply	2.760	2,850	10¾¢	15¢	Newspaper:					
Helpers	2.510	2,600	10¾¢	15¢	Agreement A:					
Bread	*3.100	3.100	13¾¢	15¢	Regular and relief	3,470	3,560	(3)	13¢	
Biscuit:					Jumpers:					
First 30 days	*4.260	*4.270	12½¢	8½¢	First 6 months	2,245	2,335	(3)	13¢	
After 30 days	*4.270	*4.280	12½¢	8½¢	7-12 months	2,408	2,498	(3)	13¢	
Beer—Distributor	*8.150	*8.300	19¢	18¢	13-18 months	2,570	2,660	(3)	13¢	
Helpers	*8.050	*8.200	19¢	18¢	19-24 months	2,733	2,823	(3)	13¢	
Building:					After 2 years	2,895	2,985	(3)	13¢	
Construction:					Agreement B:					
Concrete mixer <sup>15</sup>	3.400	3.500	12½¢	17½¢	Day	3,419	3,499	15¢	15¾¢	
Excavating, etc. <sup>5</sup>					Jumpers	2,844	2,924	15¢	15¾¢	
Dump, pickup, semi, and stake	3.400	3.550	13¾¢	15¢	Night	3,556	3,636	15¢	15¾¢	
Lowboy and double-bottom	3.600	3.750	13¾¢	15¢	Jumpers	2,981	3,061	15¢	15¾¢	
8 cubic yards and over	3.500	3.650	13¾¢	15¢	Oil:					
Underground: <sup>15</sup>					Agreement A:					
Dump, up to 8 cubic yards	3.240	3.330	12½¢	12½¢	First 6 months	2,815	2,870	2¢	(3)	
Over 8 cubic yards	3.340	3.430	12½¢	12½¢	7-12 months	2,952	3,010	2¢	(3)	
Lowboy and Euclid	3.440	3.530	12½¢	12½¢	After 1 year	3,069	3,130	2¢	(3)	
Road construction: <sup>5</sup>					Double-bottom:					
Euclid type	3.350	3.650	10¾¢	15¢	First 6 months	2,920	2,980	2¢	(3)	
Up to 8 cubic yards	3.150	3.450	10¾¢	15¢	7-12 months	3,057	3,120	2¢	(3)	
8 cubic yards and over	3.250	3.650	10¾¢	15¢	After 1 year	3,174	3,240	2¢	(3)	
Material: <sup>15</sup>					Agreement B:					
Dump and stake	2.870	2.980	13¾¢	17½¢	First 6 months	2,751	2,810	(3)	(3)	
Semi and double-bottom:					7-12 months	2,907	2,965	(3)	(3)	
Up to 40,000 pounds	2.920	3.030	13¾¢	17½¢	After 1 year	3,069	3,133	(3)	(3)	
Over 40,000 pounds	2.970	3.080	13¾¢	17½¢	Double-bottom:					
Straddle	2.970	3.080	13¾¢	17½¢	First 6 months	(10)	2,910	(3)	(3)	
Glass	3.330	3.410	17¢	15¢	7-12 months	(10)	3,065	(3)	(3)	
Lumber	2.835	2.935	10¾¢	15¢	After 1 year	(10)	3,233	(3)	(3)	
Hardwood	2.935	3.035	10¾¢	15¢	Tandem-axle:					
Semitrailer	2.885	2.985	10¾¢	15¢	First 6 months	(10)	2,860	(3)	(3)	
Helpers	2.595	2.695	10¾¢	15¢	7-12 months	(10)	3,015	(3)	(3)	
Plumbing supply	3.140	3.250	13¾¢	15¢	After 1 year	(10)	3,183	(3)	(3)	
Carbonic and compressed gas	3.290	3.390	12½¢	17½¢	Agreement C:					
Cleaner and dyer—Rug	1.800	1,850	3½¢	-	First 6 months	2,850	2,850	(3)	(3)	
Coal	*2.750	*2.910	11½¢	14½¢	7-12 months	2,980	2,980	(3)	(3)	
Semi and trailer	*3.000	*3.160	11½¢	14½¢	After 1 year	3,070	3,070	(3)	(3)	
Helpers	*2.590	*2.750	11½¢	14½¢	Double-bottom:					
Department store:					First 6 months	(10)	2,950	(3)	(3)	
Freight and relay:					7-12 months	(10)	3,080	(3)	(3)	
First 6 months	2,800	2,960	13¼¢	15¢	After 1 year	(10)	3,170	(3)	(3)	
7-12 months	2,900	3,060	13¼¢	15¢	Tandem-axle:					
1-2 years	3,000	3,160	13¼¢	15¢	First 6 months	(10)	2,900	(3)	(3)	
After 2 years	3,100	3,260	13¼¢	15¢	7-12 months	(10)	3,030	(3)	(3)	
Helpers:					After 1 year	(10)	3,120	(3)	(3)	
First 6 months	2,650	2,810	13¼¢	15¢	Agreement D:					
7-12 months	2,750	2,910	13¼¢	15¢	First 6 months	2,782	2,837	(3)	(3)	
1-2 years	2,850	3,010	13¼¢	15¢	7-12 months	2,932	2,992	(3)	(3)	
After 2 years	2,950	3,110	13¼¢	15¢	After 1 year	3,182	3,247	(3)	(3)	
Drug	3,330	3,410	13¾¢	-	Agreement E:					
Electrical supply	3,110	3,180	13¾¢	15¢	First 6 months	2,780	2,836	(3)	(3)	
Food specialty	3,260	3,340	10¾¢	-	7-12 months	2,930	2,988	(3)	(3)	
Furniture <sup>15</sup>	3,330	3,410	17¢	17½¢	After 1 year	3,080	3,141	(3)	(3)	
Helpers	3,200	3,280	17¢	17½¢	Double-bottom:					
General—Freight:					First 6 months	(10)	2,936	(3)	(3)	
Local cartage: <sup>5</sup>					7-12 months	(10)	3,088	(3)	(3)	
½ ton and single-bottom	3,330	3,410	17¢	17½¢	After 1 year	(10)	3,241	(3)	(3)	
Double-bottom	3,390	3,470	17¢	17½¢	Agreement F:					
Helpers	3,170	3,210	17¢	17½¢	First 6 months	2,675	2,730	(3)	(3)	
Grocery:					7-9 months	2,880	2,940	(3)	(3)	
Wholesale	3,130	3,220	10¾¢	15¢	10-12 months	2,970	3,030	(3)	(3)	
Helpers	2,770	2,860	10¾¢	15¢	After 1 year	3,080	3,145	(3)	(3)	
Chainstore	3,340	3,420	17¢	17½¢	Double-bottom:					
Retail:	3,340	3,420	12½¢	15¢	First 6 months	(10)	2,830	(3)	(3)	
Helpers	3,100	3,180	12½¢	15¢	7-9 months	(10)	3,040	(3)	(3)	
Ice	2,110	2,160	12¢	-	10-12 months	(10)	3,130	(3)	(3)	
Magazine	3,100	3,160	16½¢	15¢	After 1 year	(10)	3,245	(3)	(3)	
Meat:					Tandem-axle:					
Jobbers—Beef	3,000	3,150	13¾¢	17½¢	First 6 months	(10)	2,780	(3)	(3)	
Helpers	2,700	2,850	13¾¢	17½¢	7-9 months	(10)	2,990	(3)	(3)	
Jobbers—Lamb and veal	2,900	3,050	13¾¢	17½¢	10-12 months	(10)	3,080	(3)	(3)	
Helpers	2,600	2,750	13¾¢	17½¢	After 1 year	(10)	3,195	(3)	(3)	
Poultry	2,630	2,630	10¢	-	Agreement G:					
Branch tractor	2,970	3,010	15¢	11½¢	First 6 months	2,852	2,913	(3)	-	
Cream, ice cream, manufactured products	2,840	2,880	15¢	11½¢	7-12 months	2,904	2,965	(3)	-	
Supply run, factory, school, miscellaneous	2,920	2,960	15¢	11½¢	After 1 year	3,061	3,127	(3)	-	
					Double-bottom:					
					First 6 months	(10)	3,013	(3)	-	
					7-12 months	(10)	3,065	(3)	-	
					After 1 year	(10)	3,227	(3)	-	
					Tandem-axle:					
					First 6 months	(10)	2,963	(3)	-	
					7-12 months	(10)	3,015	(3)	-	
					After 1 year	(10)	3,177	(3)	-	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>DETROIT, MICH.—Continued</b>										
Oil—Continued					EVANSVILLE, IND.—Continued					
Agreement H:					Highway and street construction:					
Double unit or tandem:					Asphalt	\$3.000	\$3.100	8½¢	-	
First 3 months	\$3.250	\$3.330	21½¢	17½¢	Liquor—Wholesale:					
4-6 months	3.300	3.380	21½¢	17½¢	First 30 days	1.900	2.000	(3)	5¢	
After 6 months	3.350	3.430	21½¢	17½¢	After 30 days	2.750	2.800	(3)	5¢	
Single unit:					Meat—Packinghouse	3.110	3.280	(3)	-	
First 3 months	3.050	3.130	21½¢	17½¢	Moving—Furniture:					
4-6 months	3.150	3.230	21½¢	17½¢	First 30 days	1.850	1.950	13½¢	-	
After 6 months	3.250	3.330	21½¢	17½¢	31-60 days	1.950	2.050	13½¢	-	
Paper supply	2.580	2.710	12½¢	15¢	61-90 days	2.050	2.150	13½¢	-	
Helpers	2.430	2.560	12½¢	15¢	91-120 days	2.150	2.350	13½¢	-	
Produce:					After 120 days	2.350	2.400	13½¢	-	
Agreement A:					Produce:					
First 30 days	2.180	2.230	3½¢	-	Agreement A:					
31-60 days	2.280	2.330	3½¢	-	First 60 days	1.610	1.650	13½¢	-	
After 60 days	2.380	2.430	3½¢	-	After 60 days	1.660	1.700	13½¢	-	
Helpers	2.030	2.080	3½¢	-	Agreement B:					
Agreement B:					First 60 days	1.450	1.450	7½¢	-	
First 30 days	2.450	2.650	14½¢	17½¢	After 60 days	1.500	1.500	7½¢	-	
After 30 days	2.700	2.900	14½¢	17½¢	Railway express	2.559	<sup>13</sup> 2.559	12½¢	-	
Railway express	2.999	2.999	12½¢	-						
Scrap iron	2.300	2.330	7½¢	7½¢	<b>FRESNO, CALIF.</b>					
<b>ERIE, PA.</b>										
Building:					Beer					
Construction:					Building:					
Concrete mixer	2.860	2.960	7½¢	-	Construction:					
Dump	2.953	3.078	7½¢	-	Dump:					
Department store:					Under 4 cubic yards	3.905	4.055	17½¢	15¢	
Furniture	62.340	62.415	-	-	4 to 6 cubic yards	3.980	4.150	17½¢	15¢	
Helpers	62.190	62.265	-	-	6 to 8 cubic yards	4.190	4.350	17½¢	15¢	
Package	62.290	62.365	-	-	8 to 12 cubic yards	(10)	4.590	17½¢	15¢	
General—Freight	223.140	<sup>22</sup> 3.220	10½¢	16½¢	12 to 18 cubic yards	(10)	4.630	17½¢	15¢	
Helpers	223.040	<sup>22</sup> 3.120	10½¢	16½¢	18 to 24 cubic yards	(10)	4.735	17½¢	15¢	
<b>EVANSVILLE, IND.</b>										
Brewery	3.100	3.300	(3)	12¢	24 to 35 cubic yards	(10)	4.790	17½¢	15¢	
Helpers	3.025	3.225	(3)	12¢	35 to 50 cubic yards	(10)	4.940	17½¢	15¢	
Building:					50 to 65 cubic yards	(10)	5.090	17½¢	15¢	
Construction:					65 to 80 cubic yards	(10)	5.240	17½¢	15¢	
Batch, wet or dry:					80 to 95 cubic yards	(10)	5.390	17½¢	15¢	
3 (34E) or less	3.145	3.270	7½¢	5¢	Heavy duty transport:					
Over 3 (34E)	3.245	3.370	7½¢	5¢	Lowbed	4.270	4.500	17½¢	15¢	
Bituminous distributor:					Highbed	4.215	4.370	17½¢	15¢	
1-man	3.305	3.430	7½¢	5¢	Pickup	3.905	4.055	17½¢	15¢	
2-man	3.195	3.320	7½¢	5¢	Transit-mix:					
Equipment not self-loaded					Under 6 cubic yards	4.055	4.205	17½¢	15¢	
or pusher-loaded:					6 to 8 cubic yards	4.155	4.305	17½¢	15¢	
12 cubic yards and under	3.345	3.470	7½¢	5¢	8 to 10 cubic yards	4.255	4.405	17½¢	15¢	
Over 12 cubic yards	3.445	3.570	7½¢	5¢	10 to 12 cubic yards	4.255	4.505	17½¢	15¢	
Mixers, all types	3.445	3.570	7½¢	5¢	12 to 14 cubic yards	4.255	4.605	17½¢	15¢	
Lowboy:					14 to 16 cubic yards	4.255	4.735	17½¢	15¢	
Single-axle	3.245	3.370	7½¢	5¢	Water:					
Tandem-axle	3.345	3.470	7½¢	5¢	Under 2,500 gallons	4.015	4.165	17½¢	15¢	
Tandem-tandem axle	3.405	3.530	7½¢	5¢	2,500 to 4,000 gallons	4.115	4.265	17½¢	15¢	
Pavement breakers	3.345	3.470	7½¢	5¢	4,000 to 5,000 gallons	4.215	4.365	17½¢	15¢	
Pickup	2.995	3.120	7½¢	5¢	5,000 to 7,000 gallons	4.315	4.465	17½¢	15¢	
Single-axle	3.145	3.270	7½¢	5¢	Material:					
Semi	3.245	3.370	7½¢	5¢	Rock products:					
Tandem or dogleg	3.245	3.370	7½¢	5¢	Automotive oiler	3.655	3.755	12½¢	10¢	
Tandem, semi	3.345	3.470	7½¢	5¢	Dump:					
Tandem-tandem semi	3.405	3.530	7½¢	5¢	6 yards and under	3.455	3.755	12½¢	10¢	
Trucks, payload over 15 tons	3.245	3.370	7½¢	5¢	6 to 8 yards	3.665	3.965	12½¢	10¢	
Winch or "A" frame	3.245	3.370	7½¢	5¢	8 yards and over	3.865	4.215	12½¢	10¢	
Material:					Flatrack	3.315	3.615	12½¢	10¢	
Concrete:					Pickup	3.315	3.615	12½¢	10¢	
1 ton	2.975	2.975	10¢	12½¢	Transit-mix	3.630	3.830	12½¢	10¢	
1½-2 tons	3.075	3.075	10¢	Winch and "A" frame	3.515	3.815	12½¢	10¢		
2½ tons and over	3.175	3.175	10¢	Drug	3.105	3.230	14½¢	10¢		
Lowboy or carryall	3.275	3.275	10¢	Food specialty:						
Mixers, all types	3.275	3.275	10¢	Frozen food	3.275	3.375	9½¢	10¢		
Semitrailer	3.175	3.175	10¢	Potato chip	3.400	3.500	9½¢	10¢		
Tandem	3.175	3.175	10¢	General—Freight:						
General—Freight	3.230	3.310	17¢	Local cartage:						
Double-bottom	3.280	3.360	17¢	3-axle or less	3.210	3.365	17½¢	17½¢		
Helpers	3.130	3.210	17¢	4-axle or more	3.330	3.490	17½¢	17½¢		
Grocery—Wholesale:				Heavy duty and lowbed	3.535	3.615	17½¢	17½¢		
Agreement A:				Helpers	3.110	3.265	17½¢	17½¢		
First 5 months	1.670	1.800	7½¢	Grocery, wholesale	3.300	3.400	9½¢	10¢		
6-10 months	1.720	1.850	7½¢	Ice cream and milk:						
After 10 months	1.770	1.900	7½¢	Route	3.400	3.525	19½¢	15¢		
Agreement B:				Helpers	3.280	3.405	19½¢	15¢		
First 6 months	1.450	1.750	-	Transport	3.400	3.525	19½¢	15¢		
After 6 months	1.600	1.900	-	Special delivery	3.280	3.405	19½¢	15¢		

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>FRESNO, CALIF.—Continued</b>										
Meat:					<b>INDIANAPOLIS, IND.—Continued</b>					
Packinghouse	\$3.250	\$3.350	14½¢	10¢	Building:					
Tallow	3.160	3.260	14½¢	10¢	Construction:					
Helpers	3.030	3.130	14½¢	10¢	3 tons and under	\$3.125	\$3.275	7½¢	-	
Moving and storage	3.050	3.150	14½¢	10¢	Over 3 tons	3.200	3.425	7½¢	-	
Helpers	2.925	3.025	14½¢	10¢	Helpers	3.125	3.275	7½¢	-	
Parcel delivery	3.425	3.505	17¢	20¢	Machinery rigging, etc:					
Produce and fruit	2.900	3.100	9½¢	10¢	Heavy hauling	3.400	3.500	7½¢	8½¢	
Railway express	2.565	2.565	12½¢	-	Helpers	3.400	3.500	7½¢	8½¢	
<b>GRAND RAPIDS, MICH.</b>										
Building:					Lowboy	3.500	3.600	7½¢	8½¢	
Construction	3.220	3.360	10¾¢	15¢	Material:					
Material	2.320	2.440	10¾¢	10¢	Concrete:					
Helpers	2.220	2.340	10¾¢	10¢	Dump	3.000	3.050	7½¢	5¾¢	
Gravel:					Mixer	3.150	3.200	7½¢	5¾¢	
Double-bottom	2.980	3.100	12½¢	15¢	Electrical supply:					
Dump; single-axle	2.780	2.900	12½¢	15¢	3 tons and under	3.150	3.320	7½¢	8½¢	
Ready-mix	2.880	3.000	12½¢	15¢	Over 3 tons	3.300	3.470	7½¢	8½¢	
Department store	3.240	3.320	17¢	17½¢	Semi, tandem, double-bottom, and winch	3.300	3.470	7½¢	8½¢	
Helpers	3.070	3.150	17¢	17½¢	Stone, sand, gravel, and rock:					
General—Freight	3.240	3.320	17¢	17½¢	Dogleg, double-bottom, lowboy, semidump, and tandem	2.630	2.630	7½¢	5¾¢	
Double-bottom	3.300	3.380	17¢	17½¢	Helpers	2.630	2.630	7½¢	5¾¢	
Grocery—Chainstore:					Single-axle	2.580	2.580	7½¢	5¾¢	
Double-bottom and switcher	3.440	3.520	17¢	17½¢	Department store—Furniture					
Single	3.340	3.420	17¢	17½¢	Helpers	3.110	3.190	11½¢	17½¢	
Helpers	3.060	3.140	17¢	17½¢	General—Freight <sup>5</sup>	3.230	3.310	17¢	17½¢	
Moving—Local	4.2600	4.2600	7½¢	13½¢	Double-bottom	3.280	3.360	17¢	17½¢	
Helpers	4.2450	4.2450	7½¢	13½¢	Helpers	3.130	3.210	17¢	17½¢	
Produce—City	2.830	2.960	10¾¢	15¢	Grocery:					
Railway express	2.551	2.551	12½¢	-	Agreement A	3.060	3.190	(3)	-	
Scrap yard	2.020	2.120	10¢	5¢	Agreement B	3.060	3.190	10½¢	15¢	
<b>HOUSTON, TEX.</b>										
Air products	2.900	3.000	8¾¢	12½¢	Highway construction:					
Armored car	2.440	2.440	(3)	15¢	Batch, wet or dry:					
Bakery	4.2545	4.2645	(3)	(3)	3 (34E) or less	3.000	3.120	10¢	-	
Building:					Over 3 (34E)	3.100	3.220	10¢	-	
Construction:					Bituminous distributor:					
Under 1½ tons	2.775	2.875	-	-	1-man	3.150	3.270	10¢	-	
1½—2½ tons	3.025	3.125	-	-	2-man	3.050	3.170	10¢	-	
Over 2½ tons	3.150	3.250	-	-	Equipment not self-loaded					
Dump (less than 7 yards)	3.025	3.125	-	-	or pusher-loaded:					
Euclid	3.250	3.350	-	-	12 cubic yards and under	3.200	3.320	10¢	-	
Furniture	9.1580	9.1660	(3)	-	Over 12 cubic yards	3.300	3.420	10¢	-	
Helpers	9.1400	9.1480	(3)	-	Lowboy:					
General—Freight <sup>15</sup>	3.140	3.230	17¢	17½¢	Single-axle	3.200	3.320	10¢	-	
Local cartage	2.600	2.670	8½¢	7½¢	Tandem-axle	3.300	3.420	10¢	-	
Transfer	9.1795	9.1835	6¢	-	Mixers, all types	3.200	3.320	10¢	-	
Helpers	9.1590	9.1630	6¢	-	Pavement breakers	3.200	3.320	10¢	-	
Transport	3.140	3.230	17¢	17½¢	Pickup	2.850	2.970	10¢	-	
Grocery:					Single-axle	3.000	3.120	10¢	-	
Retail:					Semi	3.200	3.320	10¢	-	
Bobtail	2.440	2.510	10¾¢	-	Tandem or dogleg	3.100	3.220	10¢	-	
Trailer	2.540	2.610	10¾¢	-	Tandem, semi	3.300	3.420	10¢	-	
Wholesale:					Tandem-tandem semi	3.350	3.470	10¢	-	
Agreement A:					Trucks, payload over 15 tons	3.200	3.320	10¢	-	
Bobtail	6.2415	6.2535	7½¢	(3)	Winch or "A" frame	3.100	3.220	10¢	-	
Trailer	6.2464	6.2585	7½¢	(3)	Meat—Packinghouse:					
Agreement B	6.2540	24.610	8½¢	14½¢	Agreement A	2.800	2.980	(3)	(3)	
Mail-order house:					Agreement B	2.850	2.990	(3)	-	
First 6 months	2.315	2.395	-	-	Moving—Furniture	4.2580	2.680	11½¢	-	
7-12 months	2.365	2.545	-	-	Helpers	4.2430	2.530	11½¢	-	
After 1 year	2.415	2.695	-	-	Produce	1.750	1.750	-	-	
Helpers:					Railway express	2.592	2.592	12½¢	-	
First 6 months	2.015	2.095	-	-	JACKSON, MISS.					
7-12 months	2.115	2.310	-	-	Bakery:					
After 1 year	2.215	2.525	-	-	First 25 days	112,275	112,275	(3)	-	
Railway express	2.590	2.590	12½¢	-	After 25 days	112,330	112,330	(3)	-	
Money pickup	2.650	2.650	12½¢	-	General—Freight	3.120	3.210	17¢	17½¢	
<b>INDIANAPOLIS, IND.</b>										
<b>JACKSONVILLE, FLA.</b>										
Armored car:					Building:					
First 30 days	2.680	2.680	(3)	10¢	Construction:					
After 30 days	2.730	2.730	(3)	10¢	Transit-mix	2.575	2.575	-	-	
Bakery—Biscuit and cracker:					Up to 6 cubic yards	2.375	2.375	-	-	
Agreement A:					6 to 13 cubic yards	2.525	2.525	-	-	
First 30 days	4.2430	4.2530	(3)	(3)	13 cubic yards and over	2.675	2.675	-	-	
After 30 days	4.2530	4.2630	(3)	(3)	General—Freight <sup>15</sup>	3.120	3.210	17¢	17½¢	
Agreement B:					Grocery—Retail	2.025	2.125	(3)	-	
First 30 days	4.2430	4.2530	11½¢	8½¢						
After 30 days	4.2530	4.2630	11½¢	8½¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>JACKSONVILLE, FLA.—Continued</b>										
Line:	\$	\$			KNOXVILLE, TENN.—Continued					
First 3 months.....	4.933	72.023	-	-	Building:					
4-6 months.....	4.089	72.159	-	-	Construction: <sup>15</sup>					
7-8 months.....	4.200	72.295	-	-	Less than 3 tons and including	\$	\$			
10-12 months.....	4.236	72.455	-	-	4 cubic yards dump.....	2.575	2.650	-	-	
After 1 year.....	4.511	72.636	-	-	3 to 5 tons and including					
Meat:					6 cubic yards.....					
Agreement A.....	2.480	2.620	(3)	(3)	5 tons and over, including					
Agreement B.....	2.500	2.610	(3)	(3)	dump, concrete, and semi-					
Railway express.....	2.623	2.623	12 $\frac{7}{8}$ c	-	trailer, and over 6 cubic yards.....	2.925	3.000	-	-	
Air express.....	2.680	2.680	12 $\frac{7}{8}$ c	-	Dairies—Transport	1.930	1.990	-	-	
<b>KANSAS CITY, MO.</b>					Floor.....	2.010	2.060	(3)	(3)	
Bakery—Biscuit:					Helpers.....	2.190	2.190	(3)	(3)	
Agreement A:					Semitrailer.....	2.060	2.110	(3)	(3)	
1 year or over.....	2.560	2.640	(3)	(3)	General—Freight: <sup>15</sup>	3.120	3.210	17 $\frac{1}{2}$ c		
Agreement B.....	12.510	12.510	(3)	-	Linen service:					
Semi.....	12.590	12.590	(3)	-	First 3 months.....	4.930	72.023	-	-	
Agreement C.....	4.560	4.650	(3)	(3)	4-6 months.....	4.089	72.159	-	-	
Agreement D.....	4.560	4.650	(3)	(3)	7-9 months.....	4.200	72.295	-	-	
Agreement E.....	3.075	3.175	-	-	10-12 months.....	4.236	72.455	-	-	
Agreement F:					After 1 year.....	4.511	72.636	-	-	
Special delivery.....	2.533	2.633	10 $\frac{3}{4}$ c	12 $\frac{1}{2}$ c	Railway express.....	2.537	2.537	12 $\frac{7}{8}$ c		
Transport.....	12.720	12.820	9c	10 $\frac{7}{8}$ c	Air express.....	2.644	2.644	12 $\frac{7}{8}$ c		
Building—Material: <sup>5</sup>					<b>LITTLE ROCK, ARK.</b>					
Heavy excavating.....	3.280	3.405	-	-	Bakery:					
Heavy hauling "A" frame; winch; fork;.....	3.280	3.405	-	-	First 25 days.....	12.275	12.375	(3)	-	
Transit-mix:					After 25 days.....	12.330	12.430	(3)	-	
Under 5 yards.....	3.130	3.255	-	-	Building:					
5 yards and over.....	3.230	3.355	-	-	Construction: <sup>15</sup>					
Distributor.....	3.180	3.305	-	-	Batch; dump.....	2.460	2.560	-	-	
Dump:					Concrete mixer.....	2.620	2.720	-	-	
Under 10 yards.....	3.080	3.205	-	-	Euclid, lowboy, motor crane.....	2.730	2.830	-	-	
10 yards and over.....	3.155	3.280	-	-	Flatbed, light pickup, stake body.....	2.460	2.560	-	-	
Flatbed and pickup.....	3.080	3.205	-	-	Semitrailer, winch.....	2.730	2.830	-	-	
Semi and steel.....	3.155	3.280	-	-	Helpers.....	2.360	2.460	-	-	
Lumber.....	2.685	2.785	-	-	Material:					
Department store.....	2.630	2.650	(3)	5c	Dump.....	2.020	2.120	(3)	(3)	
Helpers.....	2.580	2.600	(3)	5c	Quarry.....	2.110	2.210	(3)	(3)	
Furniture <sup>15</sup> .....	2.645	2.645	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Ready-mix:					
Helpers:					Up to 5 cubic yards.....	2.160	2.260	(3)	(3)	
First month.....	2.345	2.345	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Over 5 and under 6 cubic yards.....	2.220	2.320	(3)	(3)	
Second month.....	2.395	2.395	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	6 cubic yards and over.....	2.250	2.350	(3)	(3)	
Third month.....	2.445	2.445	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	General—Freight.....	3.140	3.230	17 $\frac{1}{2}$ c		
Fourth month.....	2.495	2.495	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Grocery—Chainstore:					
After 4 months.....	2.545	2.545	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Agreement A:					
General—Freight <sup>15</sup> .....	3.120	3.210	17c	17 $\frac{1}{2}$ c	First 6 months.....	2.580	2.680	-	10c	
Grocery:					7-12 months.....	2.760	2.860	-	10c	
Chainstore:					After 1 year.....	2.840	2.940	-	10c	
Agreement A.....	3.075	3.175	(3)	(3)	Agreement B:					
Agreement B.....	3.075	3.175	10 $\frac{3}{4}$ c	15c	First 30 days.....	2.685	2.785	(3)	-	
Wholesale:					After 30 days.....	2.835	2.935	(3)	-	
First 30 days.....	2.595	2.720	10 $\frac{3}{4}$ c	-	Railway express.....	2.575	2.575	12 $\frac{7}{8}$ c	-	
After 30 days.....	2.795	2.920	10 $\frac{3}{4}$ c	-	Air express.....	2.685	2.685	12 $\frac{7}{8}$ c	-	
Ice.....	1.710	1.770	-	-	<b>LOS ANGELES, CALIF.</b>					
Liquor—City delivery.....	2.610	2.680	-	-	Bakery—Cracker:					
Meat:					First 30 days.....	2.950	3.050	17c	15c	
Packinghouse.....	2.840	2.930	10 $\frac{3}{4}$ c	(3)	After 30 days.....	3.000	3.100	17c	15c	
Wholesale.....	2.640	2.715	(3)	7 $\frac{1}{2}$ c	Beer <sup>5</sup> .....	16.016	16.257	15c	20c	
Helpers.....	2.480	2.555	(3)	7 $\frac{1}{2}$ c	Helpers.....	16.930	16.171	15c	20c	
Milk:					Building:					
Tank.....	3.150	3.250	10c	10c	Construction: <sup>5</sup>					
Special delivery.....	2.740	2.840	10c	10c	Dump:					
Transport.....	3.150	3.250	10c	10c	Less than 4 cubic yards.....	3.950	4.100	15c	15c	
Moving:					4 to 8 cubic yards.....	3.980	4.130	15c	15c	
Tractor.....	2.540	2.620	10c	10c	8 to 12 cubic yards.....	4.030	4.180	15c	15c	
Helpers.....	2.490	2.570	10c	10c	12 to 16 cubic yards.....	4.110	4.260	15c	15c	
Paper—Wholesale.....	2.340	2.430	(3)	-	16 to 25 cubic yards.....	4.330	4.480	15c	15c	
Produce.....	2.250	2.350	10 $\frac{3}{4}$ c	-	25 cubic yards and over.....	4.790	4.940	15c	15c	
Railway express.....	2.830	12.830	12 $\frac{7}{8}$ c	-	Legal payload capacity:					
Rug.....	2.645	2.645	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Less than 6 tons.....	3.950	4.100	15c	15c	
Helpers:					6 to 10 tons.....	3.980	4.130	15c	15c	
First month.....	2.345	2.345	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	10 to 15 tons.....	4.030	4.180	15c	15c	
Second month.....	2.395	2.395	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	15 to 20 tons.....	4.110	4.260	15c	15c	
Third month.....	2.445	2.445	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	20 tons and over.....	4.330	4.480	15c	15c	
Fourth month.....	2.495	2.495	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Dumpster.....	4.330	4.480	15c	15c	
After 4 months.....	2.545	2.545	8 $\frac{3}{4}$ c	7 $\frac{1}{2}$ c	Under 3 yards.....	4.190	4.340	15c	15c	
<b>KNOXVILLE, TENN.</b>					3 yards and over.....	4.330	4.480	15c	15c	
Bakery:					Water:					
Agreement A:					Under 2,500 gallons.....	4.010	4.160	15c	15c	
First year.....	12.230	4.360	(3)	-	2,500 to 4,000 gallons.....	4.130	4.280	15c	15c	
After 1 year.....	12.280	4.440	(3)	-	4,000 gallons and over.....	4.250	4.400	15c	15c	
Agreement B:										
First 25 days.....	12.275	12.375	(3)	-						
After 25 days.....	12.330	12.430	(3)	-						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>LOS ANGELES, CALIF.—Continued</b>										
Building—Continued					LOS ANGELES, CALIF.—Continued					
Construction <sup>5</sup> —Continued					Oil:					
Gas and oil pipeline including winch, road oil spreader.....	\$4.130	\$4.280	15¢	15¢	Agreement A—Transport.....	\$3,160	\$3,240	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	
Ross carrier-highway, "A" frame, mobile crane.....	4.635	4.785	15¢	15¢	Agreement B—Clipper.....	3,160	3,210	-	-	
Euclid-type spreader.....	4.520	4.670	15¢	15¢	Agreement C— City delivery: First 6 months.....	2,834	2,892	-	-	
Material:					7–12 months.....	2,903	2,967	-	-	
Rock products: <sup>5</sup>					13–18 months.....	2,972	3,036	-	-	
2-axle dump.....	3.230	3.330	14 <sup>1/4</sup> ¢	5¢	19–24 months.....	3,041	3,105	-	-	
3-axle dump.....	3.280	3.380	14 <sup>1/4</sup> ¢	5¢	After 2 years.....	3,116	3,180	-	-	
Semi under 14 tons.....	3.330	3.430	14 <sup>1/4</sup> ¢	5¢	Agreement D— Package: First 6 months.....	2,816	2,874	-	-	
Trailer and semi.....	3.380	3.480	14 <sup>1/4</sup> ¢	5¢	7–12 months.....	2,874	2,932	-	-	
Flat:					13–18 months.....	2,937	3,001	-	-	
Under 5 tons.....	3.230	3.330	14 <sup>1/4</sup> ¢	5¢	19–24 months.....	2,995	3,059	-	-	
Over 5 tons.....	3.330	3.430	14 <sup>1/4</sup> ¢	5¢	After 2 years.....	3,087	3,151	-	-	
Trailer and semi.....	3.430	3.530	14 <sup>1/4</sup> ¢	5¢	Transport.....	3,179	3,249	-	-	
Mixer:					Agreement E— Tank and package: First 6 months.....	2,830	2,830	-	-	
3 yards and under.....	3.380	3.480	14 <sup>1/4</sup> ¢	5¢	7–12 months.....	2,890	2,890	-	-	
Over 3 yards.....	3.480	3.580	14 <sup>1/4</sup> ¢	5¢	13–18 months.....	2,950	2,950	-	-	
Mobile service.....	3.480	3.580	14 <sup>1/4</sup> ¢	5¢	19–24 months.....	3,020	3,020	-	-	
Lumber:					After 2 years.....	3,090	3,160	-	-	
Agreement A—Softwood: <sup>15</sup>					Clipper.....	3,170	3,230	-	-	
26,000 pounds and under.....	3.220	3.330	11 <sup>1/2</sup> ¢	20¢	Agreement F— First year.....	3,139	3,211	2¢	12 <sup>1/2</sup> ¢	
26,001 to 52,000 pounds.....	3.280	3.390	11 <sup>1/2</sup> ¢	20¢	1–2 years.....	3,197	3,271	2¢	12 <sup>1/2</sup> ¢	
Over 52,000 pounds.....	3.520	3.640	11 <sup>1/2</sup> ¢	20¢	After 2 years.....	3,254	3,331	2¢	12 <sup>1/2</sup> ¢	
Ross carrier.....	3.400	3.520	11 <sup>1/2</sup> ¢	20¢	Paper:					
Agreement B—Hardwood:					Agreement A— Under 108-inch bedlength.....	2,830	2,990	14 <sup>1/2</sup> ¢	10¢	
26,000 pounds and under.....	3.170	3.310	11 <sup>1/2</sup> ¢	10¢	Over 108-inch bedlength.....	2,880	3,040	14 <sup>1/2</sup> ¢	10¢	
26,001 to 52,000 pounds.....	3.240	3.380	11 <sup>1/2</sup> ¢	10¢	Mechanical lift-gate equipment.....	2,930	3,090	14 <sup>1/2</sup> ¢	10¢	
Over 52,000 pounds.....	3.470	3.620	11 <sup>1/2</sup> ¢	10¢	Agreement B— Bobtail.....	2,930	3,240	13 <sup>3/4</sup> ¢	12 <sup>1/2</sup> ¢	
Ross carrier.....	3.340	3.490	11 <sup>1/2</sup> ¢	10¢	Semi, heavy.....	2,990	3,300	13 <sup>3/4</sup> ¢	12 <sup>1/2</sup> ¢	
Agreement C—Plywood:					Parcel delivery: <sup>15</sup>	3,375	3,500	16 <sup>1/2</sup> ¢	15¢	
26,000 pounds and under.....	3,060	3,120	11 <sup>1/2</sup> ¢	15¢	Tractor-trailer:					
26,001 to 52,000 pounds.....	3,160	3,220	11 <sup>1/2</sup> ¢	15¢	Round trip: Less than 100 miles.....	3,475	3,600	16 <sup>1/2</sup> ¢	15¢	
Over 52,000 pounds.....	3,335	3,395	11 <sup>1/2</sup> ¢	15¢	101 to 125 miles.....	3,550	3,675	16 <sup>1/2</sup> ¢	15¢	
Dairy—Wholesale: <sup>5</sup>					126 to 250 miles.....	3,800	3,925	16 <sup>1/2</sup> ¢	15¢	
Special delivery.....	3,133	3,233	17¢	15¢	251 to 300 miles.....	3,900	4,025	16 <sup>1/2</sup> ¢	15¢	
Highway.....	3,208	3,308	17¢	15¢	301 miles and over.....	3,950	4,075	16 <sup>1/2</sup> ¢	15¢	
Semi less than 25 feet.....	3,343	3,443	17¢	15¢	Produce and fruit—Wholesale: <sup>15</sup>	2,500	2,600	17¢	10¢	
Semi 25 feet or longer.....	3,393	3,493	17¢	15¢	Potato.....	2,600	2,700	17¢	10¢	
Route.....	3,587	3,687	17¢	15¢	Railway express.....	2,870	2,870	12 <sup>7/8</sup> ¢	-	
Extra.....	3,687	3,787	17¢	15¢	Rendering and reduction:					
Furniture—Retail.....	2,845	2,845	9¢	5¢	Plant and packinghouse pickup.....	3,243	3,323	16 <sup>4/5</sup> ¢	15¢	
Helpers.....	2,745	2,745	9¢	5¢	Buying.....	3,393	3,473	16 <sup>4/5</sup> ¢	15¢	
General—Freight: <sup>5</sup>					Helpers:					
Local hauling:					First 3 months.....	2,973	3,053	16 <sup>4/5</sup> ¢	15¢	
3-axle or less, or combination with semi having bed of less than 20 feet.....	3,205	3,365	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	4–6 months.....	3,078	3,157	16 <sup>4/5</sup> ¢	15¢	
Extra.....	3,335	3,485	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	After 6 months.....	3,148	3,228	16 <sup>4/5</sup> ¢	15¢	
3-axle combination with semi having bed of 20 feet or more.....	3,215	3,365	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	Soft drink—Branch and special delivery:					
4-axle.....	3,300	3,410	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	Less than 7 <sup>1/2</sup> tons.....	3,038	3,113	11 <sup>1/2</sup> ¢	10¢	
Extra.....	3,420	3,610	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	Over 7 <sup>1/2</sup> and less than 16 tons.....	3,113	3,188	11 <sup>1/2</sup> ¢	10¢	
5-axle or more.....	3,310	3,490	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	Over 16 and less than 22 tons.....	3,163	3,238	11 <sup>1/2</sup> ¢	10¢	
Extra.....	3,430	3,610	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	Over 22 tons.....	3,288	3,363	11 <sup>1/2</sup> ¢	10¢	
Helpers.....	3,105	3,265	17 <sup>7/10</sup> ¢	17 <sup>1/2</sup> ¢	New delivery.....	3,188	3,263	11 <sup>1/2</sup> ¢	10¢	
Grocery—Wholesale: <sup>15</sup>					Experienced delivery.....	3,288	3,363	11 <sup>1/2</sup> ¢	10¢	
Under 7 <sup>1/2</sup> tons, bobtail.....	3,150	3,270	17 <sup>1/2</sup> ¢	10¢	Studio and location: <sup>5</sup>	3,185	3,415	17 <sup>1/4</sup> ¢	20 <sup>1/10</sup> ¢	
7 <sup>1/2</sup> to 16 tons, 3-axle.....	3,230	3,350	17 <sup>1/2</sup> ¢	10¢	Wine and liquor:					
16 to 22 tons, 25 to 35 feet bed.....	3,300	3,420	17 <sup>1/2</sup> ¢	10¢	7 <sup>1/2</sup> tons or less.....	3,210	3,290	18¢	15¢	
Over 22 tons, 35 feet bed or more.....	3,400	3,520	17 <sup>1/2</sup> ¢	10¢	Over 7 <sup>1/2</sup> tons.....	3,265	3,345	18¢	15¢	
Helpers.....	3,050	3,170	17 <sup>1/2</sup> ¢	10¢	Helpers.....	3,045	3,125	18¢	15¢	
Home appliance.....	3,040	3,190	9 <sup>4/5</sup> ¢	10¢	LOUISVILLE, KY.					
Semi.....	3,140	3,290	9 <sup>4/5</sup> ¢	10¢	Air reduction.....	3,250	3,340	-	17 <sup>1/2</sup> ¢	
Helpers.....	2,850	3,000	9 <sup>4/5</sup> ¢	10¢	Helpers.....	3,180	3,270	-	17 <sup>1/2</sup> ¢	
Meat and delicatessen:					Bakery—Biscuit:					
Branch house.....	3,250	3,320	16 <sup>4/5</sup> ¢	15¢	Agreement A:					
Student sales.....	3,063	3,132	16 <sup>4/5</sup> ¢	15¢	First 30 days.....	4,2650	4,2750	( <sup>3</sup> )	( <sup>3</sup> )	
Sales.....	3,250	3,320	16 <sup>4/5</sup> ¢	15¢	After 30 days.....	4,2750	4,2850	( <sup>3</sup> )	( <sup>3</sup> )	
Extra.....	3,350	3,420	16 <sup>4/5</sup> ¢	15¢	Agreement B:					
Packinghouse:					First 30 days.....	4,2650	4,2750	9 <sup>1/2</sup> ¢	13 <sup>1/3</sup> ¢	
Agreement A: <sup>15</sup>					After 30 days.....	4,2750	4,2850	9 <sup>1/2</sup> ¢	13 <sup>1/3</sup> ¢	
Student sales.....	3,063	3,132	16 <sup>4/5</sup> ¢	15¢	Beer:					
Sales.....	3,250	3,320	16 <sup>4/5</sup> ¢	15¢	Agreement A.....	2,925	3,005	( <sup>3</sup> )	13¢	
Extra.....	3,350	3,420	16 <sup>4/5</sup> ¢	15¢	Helpers.....	2,925	3,005	( <sup>3</sup> )	13¢	
Agreement B.....	3,250	3,320	16 <sup>4/5</sup> ¢	15¢	Agreement B.....	2,850	2,890	( <sup>3</sup> )	13¢	
Provision and jobbing house:					Trailer.....	2,920	2,960	( <sup>3</sup> )	13¢	
1 <sup>1/2</sup> tons or less.....	3,188	3,288	19 <sup>1/3</sup> ¢	15¢	Helpers.....	2,850	2,890	( <sup>3</sup> )	13¢	
Over 1 <sup>1/2</sup> tons.....	3,250	3,350	19 <sup>1/3</sup> ¢	15¢						
Sales.....	3,250	3,350	19 <sup>1/3</sup> ¢	15¢						
Extra:										
Under 1 <sup>1/2</sup> tons.....	( <sup>10</sup> )	3,616	19 <sup>1/3</sup> ¢	15¢						
1 <sup>1/2</sup> tons and over.....	( <sup>10</sup> )	3,685	19 <sup>1/3</sup> ¢	15¢						
Moving and storage: <sup>5</sup>										
Helpers.....	3,050	3,150	10¢	15¢						
	2,800	2,900	10¢	15¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>LOUISVILLE, KY.—Continued</b>										
Building:					MADISON, WIS.—Continued					
Construction: <sup>5</sup>					Laundry—Industrial service:					
Euclid, winch, lowboy	\$ 3.555	\$ 3.580	10 <sup>3</sup> / <sub>4</sub> ¢	-	First 4 weeks	\$ 2,110	\$ 2,280	( <sup>3</sup> )	-	
Semitrailer, tandem, pole					5-8 weeks	2,160	2,330	( <sup>3</sup> )	-	
trailer, farm tractor, dump,					After 8 weeks	2,210	2,380	( <sup>3</sup> )	-	
and over 3 tons	3.385	3.410	10 <sup>3</sup> / <sub>4</sub> ¢	-	Lumber and fuel:					
3 tons and under	3.275	3.300	10 <sup>3</sup> / <sub>4</sub> ¢	-	Dump, straight, and semitrailer:					
Material: <sup>15</sup>					First 30 days	2,610	2,680	7 <sup>1</sup> / <sub>2</sub> ¢	-	
Concrete mixer:					31-90 days	2,660	2,730	7 <sup>1</sup> / <sub>2</sub> ¢	-	
3 cubic yards and under	2.650	2.750	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	91-150 days	2,710	2,780	7 <sup>1</sup> / <sub>2</sub> ¢	-	
Over 3 and including					151-210 days	2,760	2,830	7 <sup>1</sup> / <sub>2</sub> ¢	-	
7 <sup>1</sup> / <sub>2</sub> cubic yards	2.750	2.850	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	After 210 days	2,810	2,880	7 <sup>1</sup> / <sub>2</sub> ¢	-	
Over 7 <sup>1</sup> / <sub>2</sub> and including					Milk:					
9 cubic yards	2.850	2.950	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Special delivery	2,790	2,790	( <sup>3</sup> )	( <sup>3</sup> )	
Over 9 cubic yards	2.950	3.050	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Transport	3,070	3,070	( <sup>3</sup> )	( <sup>3</sup> )	
Dump:					Wholesale	3,780	3,780	( <sup>3</sup> )	( <sup>3</sup> )	
6 cubic yards and under	2.580	2.680	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Moving:					
Over 6 and including					Furniture	72,800	73,000	( <sup>3</sup> )	-	
10 cubic yards	2.730	2.830	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Helpers (movers and packers)	72,700	72,900	( <sup>3</sup> )	-	
Over 10 cubic yards	2.830	2.930	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Heavy equipment:					
Semitrailer	2.680	2.780	10 <sup>7</sup> / <sub>10</sub> ¢	10¢	Agreement A	2,950	3,150	( <sup>3</sup> )	-	
All other	2.580	2,680	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	Agreement B	3,000	3,100	8 <sup>1</sup> / <sub>4</sub> ¢	-	
Helpers	2,450	2,550	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	Newspaper and mail:					
Crushed stone—F6 to F8	2.310	2,360	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Country	2,180	2,300	12 <sup>1</sup> / <sub>2</sub> ¢	5¢	
Euclid	2,360	2,410	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Oil and gasoline:					
Large—F8 or larger	2,410	2,460	7 <sup>1</sup> / <sub>2</sub> ¢	5¢	Agreement A	14 3,200	14 3,280	8 <sup>1</sup> / <sub>3</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Lumber:					Agreement B	2,861	2,927	( <sup>3</sup> )	( <sup>3</sup> )	
Agreement A	2,430	2,500	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Agreement C:					
Agreement B	2,305	2,405	7 <sup>1</sup> / <sub>2</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	First 3 months	2,806	2,876	( <sup>3</sup> )	( <sup>3</sup> )	
Helpers	2,195	2,295	7 <sup>1</sup> / <sub>2</sub> ¢	7 <sup>1</sup> / <sub>2</sub> ¢	After 3 months	2,856	2,926	( <sup>3</sup> )	( <sup>3</sup> )	
Plumbing and mill supply	2,460	2,510	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Railway express	2,429	13 2,563	12 <sup>1</sup> / <sub>8</sub> ¢	-	
Chemical	3,250	3,340	13 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	<b>MEMPHIS, TENN.</b>					
Coal:					Bakery:					
Single-axle	2,450	2,550	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	Agreement A:					
Tandem-axle	2,550	2,650	10 <sup>3</sup> / <sub>4</sub> ¢	10¢	First 25 days	11 2,275	12 2,375	( <sup>3</sup> )	-	
Furniture:	2,480	2,560	7 <sup>1</sup> / <sub>2</sub> ¢	10¢	After 25 days	11 2,330	12 2,430	( <sup>3</sup> )	-	
Helpers	2,400	2,480	7 <sup>1</sup> / <sub>2</sub> ¢	10¢	Building:					
General—Freight <sup>5</sup>	3,190	3,280	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Construction:					
Helpers	3,120	3,210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Up to 5 tons	2,270	2,370	-	-	
Storage and transfer	2,050	2,100	7 <sup>1</sup> / <sub>2</sub> ¢	-	5 tons and over and special					
Grocery—Retail	7,130	6,3280	( <sup>3</sup> )	( <sup>3</sup> )	equipment	2,670	2,770	-	-	
Transport	7,010	7,196	12 <sup>1</sup> / <sub>2</sub> ¢	15 <sup>1</sup> / <sub>2</sub> ¢	Ready-mix concrete	1,800	1,850	-	-	
Meat—Packinghouse	3,190	3,280	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	General—Freight <sup>5</sup>	3,120	3,210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Country	3,240	3,330	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Transport	3,140	3,230	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Milk:					Grocery—Retail	24 2,815	2,925	( <sup>3</sup> )	-	
Special delivery and ice cream	2,500	2,550	7 <sup>3</sup> / <sub>4</sub> ¢	15¢	Hardware:					
Tank and semitrailer	2,570	2,620	7 <sup>3</sup> / <sub>4</sub> ¢	15¢	Agreement A:					
Newspaper:					First 6 months	1,325	1,375	-	-	
Day	3,050	3,190	-	-	7-12 months	1,355	1,405	-	-	
Night	3,150	3,290	-	-	1-5 years	1,415	1,465	-	-	
Split-shift	3,100	3,240	-	-	After 5 years	1,465	1,515	-	-	
Product (drivers and helpers)	1,510	1,570	6 <sup>1</sup> / <sub>4</sub> ¢	-	Helpers:					
Railway express	2,634	2,634	12 <sup>1</sup> / <sub>2</sub> ¢	-	First 6 months	1,295	1,345	-	-	
Tire recap:					After 6 months	1,355	1,405	-	-	
First 30 days	1,920	1,990	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	Agreement B:					
After 30 days	2,020	2,090	8 <sup>3</sup> / <sub>4</sub> ¢	5¢	First 6 months	1,445	1,495	( <sup>3</sup> )	( <sup>3</sup> )	
LUBBOCK, TEX.					7-12 months	1,530	1,580	( <sup>3</sup> )	( <sup>3</sup> )	
General—Freight	3,140	3,230	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	After 1 year	1,580	1,630	( <sup>3</sup> )	( <sup>3</sup> )	
MADISON, WIS.					Helpers:					
Building:					First 6 months	1,420	1,470	( <sup>3</sup> )	( <sup>3</sup> )	
Black top, excavating, construction:					After 6 months	1,530	1,580	( <sup>3</sup> )	( <sup>3</sup> )	
Single- or tandem-axle	2,950	3,100	10 <sup>3</sup> / <sub>5</sub> ¢	-	Manufacturing:	2,300	2,370	8 <sup>1</sup> / <sub>4</sub> ¢	-	
Semitrailer	3,100	3,250	10 <sup>3</sup> / <sub>5</sub> ¢	-	Meat	2,547	2,730	( <sup>3</sup> )	( <sup>3</sup> )	
Material:					Newspaper:					
Quarry and pit:					Day	1,790	1,850	-	-	
Single- or tandem-axle, straight	2,760	2,910	10 <sup>3</sup> / <sub>5</sub> ¢	-	Night	1,820	1,880	-	-	
Semi	2,860	3,010	10 <sup>3</sup> / <sub>5</sub> ¢	-	Produce:					
Ready-mix:					Bobtail	4 1,500	4 1,570	7 <sup>1</sup> / <sub>2</sub> ¢	-	
First 30 days	2,850	3,090	10 <sup>3</sup> / <sub>5</sub> ¢	5¢	Trailer	9 1,670	9 1,740	7¢	-	
31-60 days	2,950	3,190	10 <sup>3</sup> / <sub>5</sub> ¢	5¢	Railway express	2,520	2,620	12 <sup>1</sup> / <sub>8</sub> ¢	-	
After 60 days	3,050	3,290	10 <sup>3</sup> / <sub>5</sub> ¢	5¢	Money pickup	2,646	2,746	12 <sup>1</sup> / <sub>8</sub> ¢	-	
General—Freight	3,120	3,210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	MILWAUKEE, WIS.					
Grocery:					Air and cylinder gas	3,260	3,340	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Agreement A:					Armored car	2,840	13 2,840	14¢	12 <sup>1</sup> / <sub>2</sub> ¢	
First 30 days	2,980	3,070	( <sup>3</sup> )	-	Bakery—Cracker:					
After 30 days	3,080	3,170	( <sup>3</sup> )	-	Agreement A	4 3,030	4 3,030	10 <sup>1</sup> / <sub>2</sub> ¢	11 <sup>1</sup> / <sub>10</sub> ¢	
Agreement B:					Agreement B	23 3,135	23 3,135	12 <sup>1</sup> / <sub>20</sub> ¢	-	
First 30 days	2,600	2,680	( <sup>3</sup> )	-	Agreement C	4 3,030	4 3,030	( <sup>3</sup> )	-	
31-90 days	2,700	2,780	( <sup>3</sup> )	-	Building:					
After 90 days	2,800	2,880	( <sup>3</sup> )	-	Construction:					
					Z-axle paving, excavating, grading	3,250	3,400	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
					Public works	3,440	3,540	17¢	15¢	
					3-axle, semitrailer	3,360	3,510	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
					Public works	3,550	3,650	17¢	15¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965								
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>								
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension							
<b>MILWAUKEE, WIS.—Continued</b>																
Building—Continued					<b>MINNEAPOLIS-ST. PAUL, MINN.</b>											
Material: <sup>15</sup>	\$	\$			<b>Minneapolis</b>											
2-axle	3.200	3.350	17¢	17½¢	Bakery:	\$	\$									
3-axle, semitrailer	3.250	3.400	17¢	17½¢	Cracker and cooky	2.730	2.790	(3)	(3)							
Helpers, all types	3.090	3.240	17¢	17½¢	Wholesale, special delivery	2.520	2.590	10¢	12½¢							
Millwork	3.200	3.305	17¢	17½¢	City transport and flour hauler	2.850	2.950	10¢	12½¢							
Lumber	3.280	3.385	17¢	17½¢	Special transport	2.960	3.060	10¢	12½¢							
Plumbing supply	3.230	3.310	17¢	17½¢	Beer:	(10)	8.635	27½¢	13½¢							
Ready-mix concrete	3.450	3.650	17¢	17½¢	Agreement A											
Sand and gravel:					Helpers:											
2-axle	3.150	3.300	17¢	17½¢	First 30 days	8.380	8.453	27½¢	13½¢							
3-axle, semitrailer	3.200	3.350	17¢	17½¢	31–120 days	8.430	8.503	27½¢	13½¢							
Coal, coke, and oil: <sup>15</sup>					After 120 days	8.530	8.603	27½¢	13½¢							
2-axle	2.950	3.030	13½¢	17½¢	Agreement B	3.325	3.350	13½¢	7½¢							
3-axes or more	3.010	3.090	13½¢	17½¢	Helpers	3.275	3.300	13½¢	7½¢							
Helpers	2.830	2.910	13½¢	17½¢	Building:											
Gasoline and fuel oil	3.070	3.150	13½¢	17½¢	Construction:											
3-axes or more	3.130	3.210	13½¢	17½¢	Axle units:											
Department store:					1- or 2-axle	3.350	3.550	-	-							
Furniture	3.150	3.250	12½¢	12½¢	3- or tandem-axle	3.500	3.700	-	-							
Helpers	3.050	3.150	12½¢	12½¢	4-axle	3.600	3.800	-	-							
Major appliances	3.200	3.300	12½¢	12½¢	5-axle	3.700	3.900	-	-							
Helpers	3.100	3.200	12½¢	12½¢	Bituminous distributor	3.400	3.600	-	-							
Package:					1-man	3.600	3.800	-	-							
First 30 days	2.970	3.070	12½¢	12½¢	Boom and "A" frame	3.500	3.700	-	-							
31–60 days	3.030	3.130	12½¢	12½¢	Box water level dump:											
61–90 days	3.090	3.190	12½¢	12½¢	6 cubic yards and under	3.350	3.550	-	-							
After 90 days	3.150	3.250	12½¢	12½¢	Over 6 and including 8 cubic yards	3.500	3.700	-	-							
Pickup and transfer	3.150	3.250	12½¢	12½¢	Over 8 and including 12 cubic yards	3.600	3.800	-	-							
Drug	2.960	3.060	12½¢	15¢	Over 12 and including 16 cubic yards	3.700	3.900	-	-							
Helpers	2.780	2.880	12½¢	15¢	Over 16 cubic yards	3.800	4.000	-	-							
Fruit and vegetable:					Dumpman	3.350	3.550	-	-							
Wholesale	2.860	2.910	17¢	15¢	Dumper	3.600	3.800	-	-							
Helpers	2.660	2.710	17¢	15¢	Machinery	3.500	3.700	-	-							
Furniture	2.970	3.050	17¢	15¢	Ready-mix:											
Helpers	2.860	2.940	17¢	15¢	4 cubic yards and under	3.350	3.550	-	-							
General—Freight <sup>5</sup>	3.230	3.310	17¢	17½¢	5–6 cubic yards	3.500	3.700	-	-							
Helpers	1.130	3.210	17¢	17½¢	Over 6 cubic yards	3.600	3.800	-	-							
Cement blocks	3.370	3.450	17¢	17½¢	Slurry	3.600	3.800	-	-							
Dump:					Tank helper	3.250	3.450	-	-							
2-axle	3.270	3.350	17¢	17½¢	Material	3.010	3.060	7½¢	5¢							
3-axle	3.320	3.400	17¢	17½¢	Semi	3.160	3.210	7½¢	5¢							
Winch and machinery moving	3.620	3.700	17¢	17½¢	Helpers	3.010	3.060	7½¢	5¢							
Grocery:					Concrete block, sand, and gravel											
Agreement A:					Euclid	3.010	3.060	7½¢	5¢							
First 30 days	3.030	3.110	17¢	17½¢	Semitrailer	3.190	3.240	7½¢	5¢							
After 30 days	3.230	3.310	17¢	17½¢	Lumber	3.160	3.210	7½¢	5¢							
Helpers	3.100	3.180	17¢	17½¢	Plumbing supply:	2.930	3.030	9¢	-							
Meat:					Retail	3.140	3.250	(3)	15¢							
First 30 days	3.130	3.210	17¢	17½¢	Wholesale	2.930	3.030	8½¢	-							
After 30 days	3.330	3.410	17¢	17½¢	Ready-mix	3.160	3.210	7½¢	5¢							
Helpers	3.200	3.280	17¢	17½¢	Semitrailer	3.310	3.360	7½¢	5¢							
Agreement B	(10)	3.310	17¢	17½¢	Lumber	2.930	3.030	9¢	-							
Ice cream:					Plumbing supply:											
Route riders	4.210	4.270	12½¢	22½¢	Retail	3.140	3.250	(3)	15¢							
Special delivery	2.880	2.960	12½¢	22½¢	Wholesale	2.930	3.030	8½¢	-							
Wholesale routes	4.060	4.120	12½¢	22½¢	Ready-mix	3.160	3.210	7½¢	5¢							
Laundry—Industrial service:					Semitrailer	3.310	3.360	7½¢	5¢							
First 60 days	2.150	2.150	12½¢	-	Department store:	3.040	3.140	(3)	(3)							
61 days to 1 year	2.550	2.550	12½¢	-	Helpers—Furniture	2.980	3.080	(3)	(3)							
1–2 years	2.630	2.630	12½¢	-	Helpers—Package delivery:											
After 2 years	2.800	2.800	12½¢	-	Agreement A	2.730	2.830	(3)	(3)							
Magazine, regular	2.820	3.070	12½¢	-	Agreement B	2.740	2.840	(3)	(3)							
Milk:					Fish:	2.900	3.000	8½¢	-							
Can routes	3.200	3.280	12½¢	22½¢	Fruit and produce	2.850	2.930	14½¢	7½¢							
Route riders	4.210	4.270	12½¢	22½¢	Helpers	2.750	2.820	14½¢	7½¢							
Special delivery	2.880	2.960	12½¢	22½¢	Furniture—Retail:											
Wholesale routes	4.060	4.120	12½¢	22½¢	First 30 days	2.640	2.740	8½¢	15¢							
Moving—Furniture	72.640	72.760	15½¢	13½¢	31–60 days	2.740	2.840	8½¢	15¢							
Helpers	72.540	72.660	15½¢	13½¢	61–90 days	2.840	2.940	8½¢	15¢							
Oil and gas	14.3.200	14.3.270	14½ <sup>10</sup> ¢	12½¢	After 90 days	2.940	3.040	8½¢	15¢							
Petroleum—Stake and tank:					Helpers	2.880	2.980	8½¢	15¢							
Agreement A:					General—Freight: <sup>5</sup>											
First 30 days	3.025	3.095	(3)	(3)	Agreement A:											
After 30 days	3.056	3.126	(3)	(3)	Car hauling and helpers	3.120	3.210	16½ <sup>10</sup> ¢	12¢							
Agreement B:					Commercial	3.120	3.210	16½ <sup>10</sup> ¢	12¢							
First 30 days	3.024	3.094	13½¢	17½¢	Helpers	3.070	3.160	16½ <sup>10</sup> ¢	12¢							
After 30 days	3.056	3.126	13½¢	17½¢	Heavy hauling	3.630	3.720	16½ <sup>10</sup> ¢	12¢							
Railway express	2.918	13.2.918	12½¢	-	Helpers	3.580	3.670	16½ <sup>10</sup> ¢	12¢							
Combination	3.041	13.3.041	12½¢	-	Show hauling	3.730	3.820	16½ <sup>10</sup> ¢	12¢							
Soft drink:					Helpers	3.480	3.570	16½ <sup>10</sup> ¢	12¢							
First 60 days	2.550	2.670	12½¢	12½¢	Agreement B:											
61–90 days	2.650	2.770	12½¢	12½¢	Car hauling and helpers	3.120	3.210	17½¢	17½¢							
After 90 days:					Commercial	3.120	3.210	17½¢	17½¢							
Helpers:					Helpers	3.070	3.160	17½¢	17½¢							
First 60 days	(10)	2.520	12½¢	12½¢	Heavy hauling	2.910	3.010	9¢	-							
61–90 days	(10)	2.570	12½¢	12½¢	Helpers	212.590	22.590	8½¢	-							
After 90 days	(10)	2.620	12½¢	12½¢	Show hauling	3.090	3.170	15½¢	10¢							
					Helpers	2.990	3.070	15½¢	10¢							
					Helpers	3.040	3.140	(3)	(3)							

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
MINNEAPOLIS-ST. PAUL, MINN.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued					
Minneapolis—Continued					St. Paul—Continued					
Ice—Drivers and helpers:					Construction—Continued					
First 30 days.....	\$2.690	\$2.810	9 $\frac{3}{10}$ ¢	-	Highway and heavy—Continued					
After 30 days.....	2,940	3,060	9 $\frac{3}{10}$ ¢	-	Box water level dump:					
Ice cream:					6 cubic yards and under.....	\$3,350	\$3,550	-	-	
First 18 weeks.....	3,214	3,344	14 $\frac{1}{4}$ ¢	11 $\frac{1}{2}$ ¢	Over 6 and including 8 cubic yards.....	3,500	3,700	-	-	
After 18 weeks.....	3,270	3,400	14 $\frac{1}{4}$ ¢	11 $\frac{1}{2}$ ¢	Over 8 and including 12 cubic yards.....	3,600	3,800	-	-	
Laundry:					Over 12 and including 16 cubic yards.....	3,700	3,900	-	-	
Diaper service, family, and linen.....	2,740	2,800	7 $\frac{1}{2}$ ¢	5¢	Over 16 cubic yards.....	3,800	4,000	-	-	
Rural.....	2,800	2,860	7 $\frac{1}{2}$ ¢	5¢	Dumpman.....	3,350	3,550	-	-	
Towel, industrial.....	2,740	2,800	7 $\frac{1}{2}$ ¢	5¢	Dumpster.....	3,600	3,800	-	-	
Milk—Depot:					Machinery.....	3,500	3,700	-	-	
First 18 weeks.....	8 $\frac{3}{12}$ 9	8 $\frac{3}{12}$ 9	15 $\frac{1}{4}$ ¢	12 $\frac{3}{10}$ ¢	Ready-mix:					
After 18 weeks.....	8 $\frac{3}{12}$ 9	8 $\frac{3}{12}$ 9	15 $\frac{1}{4}$ ¢	12 $\frac{3}{10}$ ¢	4 cubic yards and under.....	3,350	3,550	-	-	
Moving—Household goods:					5-6 cubic yards.....	3,500	3,700	-	-	
First 60 days.....	2,930	3,010	16 $\frac{7}{10}$ ¢	12¢	Over 6 cubic yards.....	3,600	3,800	-	-	
After 60 days.....	3,030	3,110	16 $\frac{7}{10}$ ¢	12¢	Slurry.....	3,600	3,800	-	-	
Helpers:					Tank helpers.....	3,250	3,450	-	-	
First 60 days.....	2,880	2,960	16 $\frac{7}{10}$ ¢	12¢	Material:					
After 60 days.....	2,980	3,060	16 $\frac{7}{10}$ ¢	12¢	Concrete block.....	3,070	3,180	-	-	
Oil and gasoline:					Helpers.....	3,070	3,180	-	-	
Agreement A: <sup>15</sup>					Lumber.....	2,930	3,030	7 $\frac{1}{2}$ ¢	-	
Under 2,100 gallons:					Helpers.....	2,875	2,975	7 $\frac{1}{2}$ ¢	-	
First 6 months.....	2,915	3,010	26 $\frac{1}{2}$ ¢	-	Concrete mixer:					
7-12 months.....	2,985	3,080	26 $\frac{1}{2}$ ¢	-	3 yards.....	3,120	3,230	-	-	
After 1 year.....	3,060	3,155	26 $\frac{1}{2}$ ¢	-	4 $\frac{1}{2}$ yards.....	3,230	3,340	-	-	
2,100 gallons and over:					Over 4 $\frac{1}{2}$ yards.....	3,340	3,450	-	-	
First 6 months.....	2,935	3,030	26 $\frac{1}{2}$ ¢	-	Tractor-trailer.....	3,390	3,500	-	-	
7-12 months.....	3,005	3,100	26 $\frac{1}{2}$ ¢	-	Sand and gravel.....	3,120	3,230	-	-	
After 1 year.....	3,085	3,180	26 $\frac{1}{2}$ ¢	-	37,000 pounds and over.....					
Agreement B:					Florist.....	3,220	3,330	-	-	
First 6 months.....	2,925	2,995	( $^3$ )	( $^3$ )	Furniture.....	14 $\frac{2}{3}$ 440	14 $\frac{2}{3}$ 540	4 $\frac{1}{4}$ ¢	4 $\frac{1}{4}$ ¢	
7-12 months.....	2,995	3,065	( $^3$ )	( $^3$ )	Helpers.....	3,120	3,210	17 $\frac{1}{2}$ ¢	17 $\frac{1}{2}$ ¢	
After 1 year.....	3,060	3,130	( $^3$ )	( $^3$ )	General—Freight <sup>15</sup> :					
Semitrailer:					Helpers.....	3,070	3,160	17 $\frac{1}{2}$ ¢	-	
First 6 months.....	2,950	3,020	( $^3$ )	( $^3$ )	Glass.....	3,120	3,210	17 $\frac{1}{2}$ ¢	-	
7-12 months.....	3,015	3,085	( $^3$ )	( $^3$ )	Helpers.....	2,810	2,980	10 $\frac{1}{4}$ ¢	-	
After 1 year.....	3,085	3,155	( $^3$ )	( $^3$ )	Grocery—Wholesale.....	2,755	2,925	10 $\frac{1}{4}$ ¢	-	
Agreement C—Transport:					Helpers.....	3,060	3,160	10 $\frac{1}{4}$ ¢	12 $\frac{1}{2}$ ¢	
Paper—Wholesale.....	3,130	3,260	8 $\frac{1}{4}$ ¢	12 $\frac{1}{2}$ ¢	Hardware—Wholesale.....	3,010	3,110	10 $\frac{1}{4}$ ¢	12 $\frac{1}{2}$ ¢	
Helpers.....	2,910	2,990	8 $\frac{1}{4}$ ¢	10¢	Helpers.....	2,850	3,100	10 $\frac{1}{4}$ ¢	7 $\frac{1}{2}$ ¢	
Parcel delivery:					Helpers.....	3,040	3,045	10 $\frac{1}{4}$ ¢	7 $\frac{1}{2}$ ¢	
Tractor-trailer.....	2,430	2,510	8 $\frac{1}{4}$ ¢	10¢	Ice—Wholesale.....	2,940	3,060	8 $\frac{1}{4}$ ¢	-	
Printing.....	3,060	3,180	8 $\frac{1}{4}$ ¢	15¢	Laundry—Linen supply.....	2,890	2,950	10 $\frac{1}{4}$ ¢	5¢	
Helpers.....	3,160	3,280	8 $\frac{1}{4}$ ¢	15¢	Commercial, diaper service, relay, rug, overall, and special delivery.....					
Produce.....	3,000	3,120	8 $\frac{1}{4}$ ¢	15¢	Market and produce.....	2,760	2,820	10 $\frac{1}{4}$ ¢	5¢	
Railway express.....	2,780	2,900	8 $\frac{1}{4}$ ¢	15¢	Helpers.....	2,710	2,890	7 $\frac{1}{2}$ ¢	7 $\frac{1}{2}$ ¢	
Scrap iron.....	3,040	3,140	8 $\frac{1}{4}$ ¢	15¢	Meat—Wholesale and packinghouse.....	2,655	2,835	7 $\frac{1}{2}$ ¢	7 $\frac{1}{2}$ ¢	
Helpers.....	2,830	2,930	8 $\frac{1}{4}$ ¢	15¢	Newspaper—City and roll print.....					
Tobacco and candy.....	2,455	2,535	10¢	-	Country.....	3,040	3,140	10 $\frac{1}{4}$ ¢	17 $\frac{1}{2}$ ¢	
St. Paul					Split-shift.....	3,090	3,190	9 $\frac{1}{2}$ ¢	14 $\frac{1}{2}$ ¢	
Bakery—Wholesale:					Helpers.....	3,200	3,330	10 $\frac{1}{4}$ ¢	17 $\frac{1}{2}$ ¢	
City transport and flour hauler.....	2,850	2,950	10¢	12 $\frac{1}{2}$ ¢	Oil and gasoline:					
Special delivery.....	2,520	2,590	10¢	12 $\frac{1}{2}$ ¢	Agreement A.....	14 $\frac{2}{3}$ 160	14 $\frac{2}{3}$ 260	9 $\frac{1}{2}$ ¢	12 $\frac{1}{2}$ ¢	
Special transport.....	2,960	3,060	10¢	12 $\frac{1}{2}$ ¢	Agreement B:					
Beer:					Under 2,100 gallons:					
Brewery:					First 6 months.....	2,915	3,010	26 $\frac{1}{2}$ ¢	-	
Agreement A.....	8 $\frac{3}{12}$ 620	8 $\frac{3}{12}$ 720	( $^3$ )	17 $\frac{1}{2}$ ¢	7-12 months.....	2,985	3,080	26 $\frac{1}{2}$ ¢	-	
Helpers.....	8 $\frac{3}{12}$ 540	8 $\frac{3}{12}$ 640	( $^3$ )	17 $\frac{1}{2}$ ¢	After 1 year.....	3,060	3,155	26 $\frac{1}{2}$ ¢	-	
Agreement B.....	8 $\frac{3}{12}$ 653	8 $\frac{3}{12}$ 760	( $^3$ )	( $^3$ )	2,100 gallons and over:					
Helpers.....	8 $\frac{3}{12}$ 424	8 $\frac{3}{12}$ 531	( $^3$ )	( $^3$ )	First 6 months.....	2,935	3,030	26 $\frac{1}{2}$ ¢	-	
Agreement C.....	3,280	3,350	15 $\frac{1}{2}$ ¢	-	7-12 months.....	3,005	3,100	26 $\frac{1}{2}$ ¢	-	
Helpers.....	3,155	3,225	15 $\frac{1}{2}$ ¢	-	After 1 year.....	3,085	3,180	26 $\frac{1}{2}$ ¢	-	
Coal:					Agreement C:					
Heavy hauling—Machinery:					First 6 months.....	2,925	2,995	( $^3$ )	( $^3$ )	
Winch.....	3,590	3,680	17¢	17 $\frac{1}{2}$ ¢	7-12 months.....	2,995	3,065	( $^3$ )	( $^3$ )	
Helpers.....	3,540	3,630	17¢	17 $\frac{1}{2}$ ¢	After 1 year.....	3,065	3,130	( $^3$ )	( $^3$ )	
Highway and heavy:					Semitrailer:					
Axle units:					First 6 months.....	2,955	3,020	( $^3$ )	( $^3$ )	
1- or 2-axle.....	3,350	3,550	-	-	7-12 months.....	3,015	3,085	( $^3$ )	( $^3$ )	
3- or tandem-axle.....	3,500	3,700	-	-	After 1 year.....	3,085	3,155	( $^3$ )	( $^3$ )	
4-axle.....	3,600	3,800	-	-	Helpers.....	2,810	2,980	10 $\frac{1}{4}$ ¢	7 $\frac{1}{2}$ ¢	
5-axle.....	3,700	3,900	-	-	Paper—Wholesale.....	2,755	2,925	10 $\frac{1}{4}$ ¢	7 $\frac{1}{2}$ ¢	
Bituminous distributor:					Helpers.....	2,755	2,925	10 $\frac{1}{4}$ ¢	7 $\frac{1}{2}$ ¢	
1-man.....	3,400	3,600	-	-	Railway express.....	2,840	2,840	12 $\frac{1}{2}$ ¢	-	
Boom and "A" frame.....	3,600	3,800	-	-						
	3,500	3,700	-	-						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>NEWARK, N.J.</b>										
Armored car	\$2.860	\$3.000	( <sup>3</sup> )	22½¢	Air product:					
Beer:					Agreement A	\$2.640	\$2.770	-	5¢	
Trailer:					Helpers	2.490	2.620	-	5¢	
Hook and unhook	3.274	3.324	22½¢	25¢	Agreement B	2.910	3.000	( <sup>3</sup> )	5¢	
Load and unload	3.324	3.374	22½¢	25¢	Agreement C—Special equipment	2.830	2.900	8¾¢	15¢	
Building:					Bakery—Relay	1.980	2.030	8¾¢	12½¢	
Construction:					Brewery:					
Heavy:					Agreement A:					
Agreement A	3.600	3.750	21½¢	10¢	Keg beer, local delivery	2.420	2.420	15¢	( <sup>3</sup> )	
Dump	3.600	3.750	21½¢	10¢	Extra	2.184	2.184	15¢	( <sup>3</sup> )	
Trailer	3.750	3.900	21½¢	10¢	Agreement B:					
3-axle	3.650	3.800	21½¢	10¢	Keg beer, local delivery	2.805	2.915	15¢	( <sup>3</sup> )	
Euclid-trailer dump	3.750	3.900	21½¢	10¢	Extra	2.569	2.678	15¢	( <sup>3</sup> )	
Winch	3.750	3.900	21½¢	10¢	Building:					
Winch trailer	3.850	4.000	21½¢	10¢	Construction:					
Trailer	3.720	3.870	21½¢	10¢	Under 1½ tons	2.200	2.300	-	-	
Steel	3.300	3.400	22½¢	10¢	1½–3 tons	2.580	2.730	-	-	
Trailer	3.450	3.550	22½¢	10¢	3–5 tons	2.630	2.780	-	-	
Material:					5 tons and over, special equipment	2.830	2.980	-	-	
Lumber	2.630	2.730	22½¢	-	Material:					
Trailer	2.700	2.800	22½¢	-	Dump, stake body, and pickup	1.900	2.000	7½¢	10¢	
Ready-mix	3.550	3.700	22½¢	10¢	Concrete mixer:					
Butter and egg	2.784	3.185	22¢	-	Under 4 yards	1.950	2.050	7½¢	10¢	
Trailer and 6-wheel	2.909	3.315	22¢	-	Over 4 yards	2.000	2.100	7½¢	10¢	
Fuel	2.780	2.950	23½¢	18¢	Trailer	1.950	2.050	7½¢	10¢	
Trailer	2.880	3.050	23½¢	18¢	Helpers	1.850	1.950	7½¢	10¢	
Furniture	2.825	3.000	( <sup>3</sup> )	-	Roofing and sheet metal:					
Helpers	2.575	2.750	( <sup>3</sup> )	-	Under 1½ tons	2.100	2.250	-	-	
General—Freight <sup>5</sup>	3.030	3.200	23½¢	16¢	1½–3 tons	2.450	2.680	-	-	
Tractor-trailer	3.130	3.300	23½¢	16¢	3–5 tons	2.500	2.730	-	-	
Helpers	2.690	2.863	23½¢	16¢	5 tons and over, special equipment	2.700	2.930	-	-	
Linen supply	2.850	2.875	15¢	-	Department store:					
Market:					City package delivery	2.325	2.325	8¾¢	5¢	
3 tons or less	2.425	2.662	15¢	-	Trailer	2.300	2.300	8¾¢	5¢	
4 tons	2.475	2.712	15¢	-	Helpers	1.825	1.825	8¾¢	5¢	
5 tons	2.495	2.732	15¢	-	Factory—Machine shop:					
7½ tons	2.545	2.782	15¢	-	Under 1½ tons	2.600	2.680	-	-	
Tractor and trailer or 6-wheel	2.625	2.842	15¢	-	1½–5 tons	2.730	2.810	-	-	
Helpers	2.255	2.487	15¢	-	5 tons and over	2.880	2.960	-	-	
Newspaper:					General—Freight <sup>16</sup>	3.140	3.230	17¢	17½¢	
Agreement A: <sup>15</sup>					Drayage:					
Supply:					Other than trailer	2.070	2.150	8¾¢	-	
Day	3.166	3.316	13½¢	11½¢	Trailer	2.120	2.200	8¾¢	-	
Night	273.478	273.805	14½¢	12½¢	Helpers	1.890	1.970	8¾¢	-	
Newspaper and magazine:					Special equipment	2.320	2.400	8¾¢	-	
Day	3.284	3.441	13½¢	11½¢	Linen:					
Night	273.608	273.940	14½¢	12½¢	First 3 months	4.933	7.023	-	-	
Agreement B:					4–6 months	42.089	72.159	-	-	
Day	3.084	3.234	13½¢	11½¢	7–9 months	42.200	72.295	-	-	
Night	273.346	273.608	14½¢	12½¢	10–12 months	42.356	72.455	-	-	
Parcel delivery:					After 1 year	42.511	72.636	-	-	
Agreement A:	3.000	3.175	( <sup>3</sup> )	23¢	Newspaper:					
Helpers	2.650	2.825	( <sup>3</sup> )	23¢	Day	82.340	82.420	( <sup>3</sup> )	-	
Agreement B:					Night	82.440	82.520	( <sup>3</sup> )	-	
¾–1 ton	2.580	2.705	( <sup>3</sup> )	9¢	Parcel service	1.938	1.938	7½¢	5¢	
1½–3 tons	2.800	2.825	( <sup>3</sup> )	9¢	Helpers	1.562	1.562	7½¢	5¢	
Tractor-trailer	3.000	3.125	( <sup>3</sup> )	9¢	Railway express	2.582	2.582	12½¢	-	
Railway express	3.000	3.020	( <sup>3</sup> )	-	Money pickup	2.606	2.606	12½¢	-	
Soft drink	2.875	2.875	( <sup>3</sup> )	-	Transfer and moving:					
Helpers	2.375	2.375	( <sup>3</sup> )	-	Stake body	2.020	2.100	8¾¢	5¢	
<b>NEW HAVEN, CONN.</b>										
Brewery	2.550	2.600	( <sup>3</sup> )	( <sup>3</sup> )	Trailer	2.070	2.150	8¾¢	5¢	
Helpers	2.475	2.525	( <sup>3</sup> )	( <sup>3</sup> )	Special equipment	2.270	2.350	8¾¢	5¢	
Building—Construction:					Helpers	1.840	1.920	8¾¢	5¢	
Specialized earth moving equipment including Euclid	3.350	3.500	15¢	17½¢	Heavy hauler	2.310	2.390	8¾¢	5¢	
Ready-mix concrete:					Special equipment	2.510	2.590	8¾¢	5¢	
2-axle	3.200	3.350	15¢	17½¢	Helpers	2.080	2.160	8¾¢	5¢	
3-axle	3.250	3.400	15¢	17½¢						
Dump:										
2-axle	3.100	3.250	15¢	17½¢						
3-axle	3.200	3.350	15¢	17½¢						
Heavy duty trailer:										
Up to 40 tons	3.250	3.400	15¢	17½¢						
40 tons and over	3.300	3.450	15¢	17½¢						
Helpers	3.100	3.250	15¢	17½¢						
General—Freight <sup>5</sup>	3.020	3.150	17¢	17½¢						
Helpers	2.920	3.050	17¢	17½¢						
Parcel delivery	3.020	3.150	17¢	17½¢						
Railway express:										
2½ tons and under	2.588	2.588	12½¢	-						
Over 2½ tons	2.617	2.617	12½¢	-						
Money transport	2.617	2.617	12½¢	-						
<b>NEW YORK, N.Y.</b>										
Armored car										
Agreement A	2.860	3.000	( <sup>3</sup> )	22½¢						
Bakery:										
Agreement A	2.838	2.913	15¢	25¢						
Swingmen	2.550	2.625	15¢	25¢						
Trailermen	2.938	3.038	15¢	25¢						
Agreement B—Rye bread	3.100	3.250	13½¢	25¢						
Swingmen:										
First 25 days	2.500	2.500	13½¢	25¢						
After 25 days	2.775	2.850	13½¢	25¢						
Agreement C—Baking supply	2.881	3.006	5½¢	12½¢						
Helpers	2.705	2.835	5½¢	12½¢						
Agreement D—Relaymen	2.950	3.025	12½¢	25¢						
Swingmen	2.650	2.725	12½¢	25¢						
Agreement E—Bagel	4.000	4.000	13½¢	25¢						
Agreement F—Pie	3.200	3.275	13½¢	25¢						
Swingmen	2.775	2.850	13½¢	25¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>NEW YORK, N. Y.—Continued</b>										
Bakery—Continued	\$ 3.075	\$ 3.225	13½¢	25¢	Fur:	\$ 163.114	\$ 163.400	-	-	
Agreement G—Cake and pastry	2.775	2.850	13½¢	25¢	Helpers	163.000	163.220	-	-	
Swingmen					Furniture:					
Beer: <sup>5</sup>					Agreement A	2.538	2.650	4½¢	10¢	
Trailer, hook and unhook	3.625	3.725	23¢	25¢	Helpers	2.313	2.425	4½¢	10¢	
Trailer, load and unload	3.675	3.775	23¢	25¢	Agreement B—Heavy household					
Building:					appliances <sup>15</sup>	2.755	132.755	(3)	6½¢	
Construction:					Tractor-trailer and 3-axle	2.875	132.875	(3)	6½¢	
Excavator: <sup>15</sup>					Helpers	2.585	132.585	(3)	6½¢	
Dump	3.815	4.215	18½¢	33¢	General—Freight:					
6-wheel, 3-axle tractor					Agreement A <sup>5</sup>	3.030	3.200	17¢	24¢	
and trailer	3.940	4.340	18½¢	33¢	Tractor-trailer:					
Euclid and tournapull	4.215	4.615	18½¢	33¢	3-axle, 6-wheel reach	3.130	3.300	17¢	24¢	
Material: <sup>15</sup>					or pole truck					
4-wheel	3.905	4.155	18½¢	33¢	Helpers	2.693	2.865	17¢	24¢	
6-wheel	4.030	4.280	18½¢	33¢	Agreement B <sup>5</sup>	3.030	3.200	21½¢	18½¢	
Helpers	3.655	3.905	18½¢	33¢	Trailer, tandem equipment					
Debris and wrecking	3.710	3.890	16½¢	14½¢	and switchers	3.130	3.300	21½¢	18½¢	
Tractor-trailer	3.960	4.140	16½¢	14½¢	Helpers	2.690	2.860	21½¢	18½¢	
Lumber <sup>15</sup>	3.110	3.260	18½¢	22¢	Agreement C <sup>5</sup>	3.030	3.200	16¢	25¢	
6-wheel	3.360	3.510	18½¢	22¢	Trailer, tandem equipment					
Helpers	2.860	3.010	18½¢	22¢	and switchers	3.130	3.300	16¢	25¢	
Plumbing and heating: <sup>15</sup>					Helpers	2.690	2.863	16¢	25¢	
Contractors	3.815	4.215	18½¢	33¢	Agreement D	3.030	3.200	21½¢	18½¢	
6-wheel, 3-axle,					Tractor-trailer	3.130	3.300	18½¢	18½¢	
tractor-trailer	3.935	4.335	18½¢	33¢	Helpers	2.693	2.863	18½¢	18½¢	
Wholesalers	3.015	3.140	(3)	(3)	Grocery—Wholesale:					
6-wheel tractor-trailer	3.265	3.410	(3)	(3)	Agreement A <sup>15</sup>	2.543	2.643	14½¢	12½¢	
Sand, gravel, and					Helpers	2.453	2.553	14½¢	12½¢	
concrete-mix <sup>5</sup>	4.310	4.560	18½¢	33¢	Agreement B:					
Butter and egg:					Tractor-trailer:					
Agreement A—Purveyor:					3-axle, 6-wheel reach					
3 tons and under	2.809	2.934	7½¢	5¢	or pole truck:					
4 tons	2.834	2.959	7½¢	5¢	Load or unload	3.250	3.320	17½¢	29¢	
5 tons	2.859	2.984	7½¢	5¢	Do not load or					
7½ tons	2.909	3.034	7½¢	5¢	unload	3.125	3.195	17½¢	29¢	
Helpers	2.459	2.584	7½¢	5¢	1 ton	2.938	3.007	17½¢	29¢	
Agreement B—Drivers					2 tons	2.963	3.032	17½¢	29¢	
and helpers	2.800	2.925	7½¢	5¢	3 tons	2.988	3.057	17½¢	29¢	
Agreement C—Market:					4 tons	3.010	3.080	17½¢	29¢	
3 tons	2.889	3.014	7½¢	5¢	5 tons	3.038	3.107	17½¢	29¢	
4 tons	2.916	3.041	7½¢	5¢	7½ tons	3.100	3.170	17½¢	29¢	
5 tons	2.944	3.069	7½¢	5¢	Helpers	2.813	2.882	17½¢	29¢	
7½ tons	2.985	3.110	7½¢	5¢	Ice cream:					
10-wheeler and trailer	3.175	3.300	7½¢	5¢	First 3 months	163.440	163.490	10¢	24½¢	
Helpers	2.625	2.750	7½¢	5¢	4-6 months	163.490	163.540	10¢	24½¢	
Clothing:					After 6 months	163.540	163.590	10¢	24½¢	
Agreement A—Coat and dress <sup>15</sup>	2.313	2.437	12½¢	2½¢	Laundry: <sup>15</sup>					
Helpers	2.063	2.187	12½¢	2½¢	Linen supply	2.575	2.625	(3)	(3)	
Agreement B—Package delivery <sup>15</sup>	2.313	2.437	12½¢	2½¢	Helpers	2.113	2.163	(3)	(3)	
Helpers	2.063	2.187	12½¢	2½¢	Office towel	2.582	2.634	(3)	(3)	
Coal and fuel oil:					Helpers	2.179	2.232	(3)	(3)	
Coal—Manhattan, Bronx, Brooklyn, and Queens <sup>5</sup>	3.375	3.375	(3)		Wholesale, hand	242.310	242.468	(3)	(3)	
Fuel oil—Agreement A <sup>15</sup>	3.525	3.525	(3)		Helpers	241.785	1.930	(3)	(3)	
Agreement B:					Shirt	242.176	2.330	(3)	(3)	
First year	2.750	2.805	(3)		Cleaning, and dyeing—Retail	72.232	2.282	2%	1%	
1-2 years	2.950	3.010	(3)		Liquor: <sup>5</sup>					
2-2½ years	3.150	3.215	(3)		With helpers	2.800	3.000	19½¢	22½¢	
After 33 months	3.310	3.375	(3)		Helpers	2.550	2.750	19½¢	22½¢	
Commissary:					Meat:					
Ice cream	2.050	2.195	19½¢	22½¢	Dressed:					
Helpers	2.075	2.200	19½¢	22½¢	Agreement A	3.175	3.200	(3)	(3)	
Flour:					Helpers	2.850	2.875	(3)	(3)	
Helpers	2.575	2.800	(3)		Agreement B	3.150	3.150	(3)	(3)	
6-wheel	2.375	2.695	(3)		Hotel supply:	3.105	3.105	19½¢	22½¢	
Helpers	2.700	2.925	(3)		Trailer and 6-wheel	3.230	3.230	19½¢	22½¢	
Food—Wholesale market:					Helpers	2.858	2.858	19½¢	22½¢	
Agreement A:					Hotel and restaurant supply <sup>15</sup>	3.000	83.200	21½¢	7½¢	
Under 2½ tons	2.344	2.419	18½¢	16½¢	Market	3.033	3.203	16¢	25¢	
2½ tons	2.406	2.481	18½¢	16½¢	Helpers	2.808	2.978	16¢	25¢	
Over 2½ tons	2.519	2.594	18½¢	16½¢	Trailer	3.245	3.415	16¢	25¢	
Helpers	1.931	1.981	18½¢	16½¢	3-axle	3.245	3.415	16¢	25¢	
Agreement B:					Slaughterhouse	3.000	83.200	21½¢	7½¢	
Under 3 tons	2.325	2.400	18½¢	16½¢	Milk: <sup>5</sup>					
3 to 5 tons	2.400	2.475	18½¢	16½¢	Retail:					
5 tons and over	2.525	2.600	18½¢	16½¢	Route riders	3.275	3.500	22¢	37½¢	
Agreement C:					Wholesale:					
Market: <sup>5</sup>					Routemen	3.413	3.500	22¢	37½¢	
3 tons and under	2.590	2.665	18½¢	16½¢	Route riders and vacation					
4 tons	2.640	2.715	18½¢	16½¢	reliefmen	3.513	3.525	22¢	37½¢	
5 tons	2.665	2.740	18½¢	16½¢	Transportation (after					
7½ tons	2.728	2.803	18½¢	16½¢	6 months)	3.200	3.400	22¢	37½¢	
6-wheel and tractor-trailer	2.853	2.928	18½¢	16½¢	Moving and storage <sup>5</sup>	2.770	2.850	11¢	11¢	
Helpers	2.365	2.440	18½¢	16½¢	Helpers	2.570	2.650	11¢	11¢	
Purveyor	2.713	3.000	18½¢	16½¢	Newspaper:					
Helpers	2.345	2.633	18½¢	16½¢	Agreement A: <sup>5</sup>					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>NEW YORK, N.Y.—Continued</b>										
Newspaper—Continued					NORFOLK, VA.—Continued					
Agreement B: <sup>5</sup>	\$	\$			Linen—Continued			\$	\$	
Day.....	3.165	3.316	13 <sup>1</sup> / <sub>8</sub> ¢	11 <sup>3</sup> / <sub>5</sub> ¢	7-9 months.....	12	2,152	12	2,196	
Night.....	3.468	3.805	14 <sup>1</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>5</sub> ¢	10-12 months.....	12	2,304	12	2,348	
Newspaper and magazine—Wholesale:					After 1 year.....	12	2,475	12	2,543	
Day.....	3.284	3.441	13 <sup>1</sup> / <sub>8</sub> ¢	11 <sup>3</sup> / <sub>5</sub> ¢	Meat—Packinghouse:					
Night.....	3.607	3.940	14 <sup>1</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>5</sub> ¢	Agreement A.....	2,120	2,295	(3)	(3)	
Paper and paper products: <sup>5</sup>					Agreement B.....	2,015	2,075	(3)	(3)	
Light—unladen weight:					Railway express.....	2,620	2,620	12 <sup>7</sup> / <sub>8</sub> ¢	-	
7,500 pounds and under.....	2,800	2,900	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢						
Helpers.....	2,375	2,475	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢						
Medium—unladen weight:										
7,501-10,500 pounds.....	2,850	2,850	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	<b>OAKLAND, CALIF.</b>					
Helpers.....	2,475	2,475	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	(Scales listed under San Francisco—Oakland, Calif.)					
Heavy—unladen weight:					<b>OKLAHOMA CITY, OKLA.</b>					
10,501 pounds and over.....	2,900	3,000	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢						
Helpers.....	2,475	2,575	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Bakery:	4	2,465	4	2,465	
Tractor-trailer.....					Building:					
Parcel delivery: <sup>5</sup>					Construction:					
Central and furniture central.....	3,050	3,225	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>2</sub> ¢	Agreement A.....					
Trailer.....	3,250	3,425	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>2</sub> ¢	1 <sup>1</sup> / <sub>2</sub> ton on job site.....	2,800	2,900	-	-	
Helpers.....	2,650	2,975	16 <sup>1</sup> / <sub>2</sub> ¢	22 <sup>1</sup> / <sub>5</sub> ¢	1 <sup>1</sup> / <sub>2</sub> and 3 <sup>1</sup> / <sub>4</sub> ton, flatbed, and stake.....	2,800	2,900	-	-	
Poultry.....	2,525	2,550	15¢	8 <sup>3</sup> / <sub>4</sub> ¢	Heavy equipment.....	2,900	3,000	-	-	
Private sanitation: <sup>5</sup>					Agreement B:					
Closed body with self-contained loading unit.....	2,925	2,925	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Ready-mix concrete:					
Helpers.....	2,750	2,750	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Less than 4 <sup>1</sup> / <sub>2</sub> cubic yards.....	2,450	2,470	(3)	(3)	
Open or with no self-contained mechanical loading device.....					4 <sup>1</sup> / <sub>2</sub> cubic yards and over.....	2,600	2,620	(3)	(3)	
Helpers.....	3,175	3,175	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Dry concrete:					
1 container tractor-hoist.....	2,875	2,875	17 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Less than 10 tons.....	2,350	2,370	(3)	(3)	
Provision—Kosher and pork delivery: <sup>15</sup>					10 tons or more.....	2,450	2,470	(3)	(3)	
Meat, pork, and poultry.....	3,250	3,250	15¢	15¢	General—Freight <sup>15</sup> :	3,140	3,230	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Railway express <sup>5</sup>					Transfer.....	2,200	2,300	-	-	
Money delivery.....	3,070	3,070	(3)	-	Grocery:					
Helpers.....	3,125	3,125	(3)	-	Retail:					
Rendering.....	2,870	2,870	(3)	-	Agreement A:					
Helpers.....	2,795	2,895	16¢	6 <sup>9</sup> / <sub>10</sub> ¢	First 6 months.....	2,580	2,680	-	10¢	
Rigging.....	2,675	2,775	16¢	6 <sup>9</sup> / <sub>10</sub> ¢	7-12 months.....	2,760	2,860	-	10¢	
Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging.....	3,750	3,950	20¢	18 <sup>1</sup> / <sub>2</sub> ¢	After 1 year.....	2,840	2,940	-	10¢	
Helpers.....	3,620	3,820	20¢	18 <sup>1</sup> / <sub>2</sub> ¢	Agreement B:					
Soft drink:					First 6 months.....	2,630	2,690	-	-	
Agreement A—Route.....					7-12 months.....	2,820	2,880	-	-	
Helpers.....	2,625	2,625	(3)	20¢	After 1 year.....	2,920	2,980	-	-	
Agreement B—Utility.....					Wholesale:					
Helpers:					Agreement A:					
First 6 months.....	2,050	2,050	13¢	20¢	First 3 months.....	2,730	2,890	-	-	
After 6 months.....	2,275	2,275	13¢	20¢	4-9 months.....	2,755	2,915	-	-	
Agreement C:					After 9 months.....	2,780	2,940	-	-	
2 tons.....	2,880	3,130	(3)	33¢	Agreement B:					
3 tons.....	2,905	3,156	(3)	33¢	First 30 days.....	2,290	2,390	-	-	
4 tons.....	2,930	3,181	(3)	33¢	31-60 days.....	2,340	2,440	-	-	
5 tons.....	2,955	3,206	(3)	33¢	After 60 days.....	2,390	2,490	-	-	
7 <sup>1</sup> / <sub>2</sub> tons.....	3,018	3,269	(3)	33¢	Paper:	2,185	2,245	-	-	
Helpers.....	2,730	2,981	(3)	33¢	Railway and air express.....	2,660	2,660	12 <sup>7</sup> / <sub>8</sub> ¢	-	
Tractor-trailer:					Steel and iron:					
Load or unload.....	3,168	3,419	(3)	33¢	First class.....	2,170	2,250	(3)	-	
Do not load or unload.....	3,018	3,269	(3)	33¢	Second class.....	2,020	2,100	(3)	-	
Agreement D—Utility.....					OMAHA, NEBR.					
Helpers.....	2,834	2,834	(3)	20¢	Bakery:					
Agreement E:					Biscuit.....	4,2,570	4,2,670	(3)	(3)	
2 tons or less.....	2,886	3,286	(3)	22¢	Wholesale:					
3 tons.....	2,911	3,291	(3)	22¢	City store delivery.....	2,560	2,620	12 <sup>1</sup> / <sub>2</sub> ¢	15¢	
4 tons.....	2,936	3,296	(3)	22¢	Maintenance.....	2,370	2,430	12 <sup>1</sup> / <sub>2</sub> ¢	15¢	
5 tons.....	2,961	3,296	(3)	22¢	Special delivery.....	2,290	2,350	12 <sup>1</sup> / <sub>2</sub> ¢	15¢	
7 <sup>1</sup> / <sub>2</sub> tons.....	3,024	3,304	(3)	22¢	Stockroom pickup.....	2,510	2,570	12 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Helpers.....	2,736	2,736	(3)	22¢	Beer—Keg and bottle:					
Tractor-trailer:					Agreement A:					
Load or unload.....	3,174	3,174	(3)	22¢	First 3 months.....	2,570	2,670	(3)	12 <sup>1</sup> / <sub>2</sub> ¢	
Do not load or unload.....	3,024	3,024	(3)	22¢	4-6 months.....	2,620	2,720	(3)	12 <sup>1</sup> / <sub>2</sub> ¢	
Textile refinishing.....					7-12 months.....	2,670	2,770	(3)	12 <sup>1</sup> / <sub>2</sub> ¢	
Helpers.....	16,3026	16,3086	5%	14 <sup>3</sup> / <sub>10</sub> ¢	After 1 year.....	3,070	3,170	(3)	12 <sup>1</sup> / <sub>2</sub> ¢	
Theatrical and television.....					Agreement B:					
Helpers.....	16,2,686	16,2,740	5%	14 <sup>3</sup> / <sub>10</sub> ¢	First 3 months.....	2,080	2,080	(3)	(3)	
Film delivery.....					4-6 months.....	2,400	2,500	(3)	(3)	
Waste material:					7-12 months.....	2,450	2,550	(3)	(3)	
6-wheel.....	2,430	2,505	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	After 1 year.....	2,850	2,950	(3)	(3)	
Tractor-trailer and 10-wheel.....	2,580	2,655	22 <sup>1</sup> / <sub>2</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Building:					
<b>NORFOLK, VA.</b>										
Armored car.....	2,240	2,400	(3)	7 <sup>1</sup> / <sub>2</sub> ¢	Construction:					
General—Freight.....	3,070	3,120	13 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Lowboy.....	3,175	3,300	10¢	-	
Linen:					Lumber.....	3,350	3,475	10¢	-	
First 3 months.....	12,1,891	12,1,935	-	-	Single-axle.....	2,925	3,050	10¢	-	
4-6 months.....	12,2,022	12,2,065	-	-	Tandem-axle.....	3,050	3,175	10¢	-	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>OMAHA, NEBR.—Continued</b>										
Building—Continued					PHILADELPHIA, PA.					
Heavy and highway construction:					Bakery:					
Cab-control powerlift.....	\$2,975	\$3,100	10¢	-	Special delivery.....	\$2,915	\$3,045	15¢	15¢	
Lowboy.....	3,100	3,225	10¢	-	5 ton and tractor-trailer.....	3,050	3,180	15¢	15¢	
Single-axle.....	2,850	2,975	10¢	-	Beer:					
Tandem-axle.....	2,975	3,100	10¢	-	Brewery—Keg.....	3,080	3,180	(3)	15¢	
General—Freight.....	3,120	3,210	17¢	17½¢	Helpers.....	3,005	3,105	(3)	15¢	
Furniture.....	2,470	2,470	17¢	17½¢	Distributor—Bottle and keg <sup>3</sup> .....	2,800	2,800	12½¢	15¢	
Grocery:					Helpers.....	2,725	2,725	12½¢	15¢	
Agreement A:					Building:					
First 6 months.....	2,670	2,790	(3)	(3)	Construction:					
After 6 months.....	2,870	2,990	(3)	(3)	Excavating <sup>15</sup> .....	3,200	3,330	12½¢	15¢	
Agreement B:					Euclid and lowbed trailer.....	3,400	3,530	12½¢	15¢	
First 6 months.....	2,670	2,790	-	(3)	Helpers.....	3,100	3,230	12½¢	15¢	
After 6 months.....	2,870	2,990	-	(3)	Material.....	3,000	3,100	12½¢	15¢	
Oil—Tank.....	29 2,620	29 2,680	7½¢	10½¢	Helpers.....	2,680	2,730	12½¢	15¢	
Railway express.....	2,670	13 2,670	12½¢	-	Lumber.....	3,000	3,100	10¢	15¢	
<b>PEORIA, ILL.</b>					Carrier.....	3,100	3,200	10¢	15¢	
Armored car.....	2,360	2,540	10¾¢	10¢	Plumbing supply.....	3,000	3,100	12½¢	15¢	
Bakery—Cracker and cooky.....	2,500	4,2600	10¾¢	-	Concrete mixer.....	2,680	2,730	12½¢	15¢	
Beer:					Coal.....	3,130	3,330	10¢	15¢	
Agreement A.....	3,020	3,150	10¾¢	10¢	Helpers.....	3,000	3,100	12½¢	15¢	
Helpers.....	2,910	3,040	10¾¢	10¢	Food and chainstore <sup>15</sup> .....	2,680	2,730	12½¢	15¢	
Agreement B.....	3,185	3,310	(3)	(3)	Helpers.....	3,070	3,130	14½¢	17½¢	
Building and road construction:					Fuel:					
Concrete mixer:					Gasoline:					
3 cubic yards and under.....	3,625	3,800	-	-	First year.....	2,850	3,000	14½¢	17½¢	
Over 3 and including 6½ cubic yards.....	3,825	4,000	-	-	After 1 year.....	3,220	3,370	14½¢	17½¢	
4-wheel:					Fuel oil.....	3,220	3,370	14½¢	17½¢	
5 cubic yards and under.....	3,625	3,800	-	-	Fuel oil and gasoline:					
Over 5 cubic yards.....	3,825	4,000	-	-	First year.....	2,850	3,000	14½¢	17½¢	
Service.....	3,625	3,800	-	-	After 1 year.....	3,220	3,370	14½¢	17½¢	
6-wheel:					General—Freight:					
9 cubic yards and under.....	3,825	4,000	-	-	Agreement A <sup>5</sup> .....	3,130	3,230	12¢	17½¢	
Over 9 cubic yards.....	3,875	4,050	-	-	Helpers.....	2,710	2,810	12¢	17½¢	
Dump:					Agreement B <sup>5</sup> .....	3,130	3,230	14½¢	17½¢	
9 and including 16 cubic yards.....	3,875	4,050	-	-	Helpers.....	2,710	2,810	14½¢	17½¢	
Over 16 cubic yards or 24 tons.....	3,975	4,150	-	-	Ice.....	2,300	2,350	10¢	15¢	
Koehring and similar dumpster (9 cubic yards and under), lowboy, winch, oil distributor (2 man), tandem and semitrailer, transport "A" frame.....	3,825	4,000	-	-	Helpers.....	2,115	2,165	10¢	15¢	
Batch:					Meat—Special delivery.....	3,230	3,310	14½¢	17½¢	
2-34E batches or less.....	3,625	3,800	-	-	Helpers.....	2,830	2,920	14½¢	17½¢	
Over 2 and including 4-34E batches.....	3,825	4,000	-	-	Milk—Including tractor-trailer.....	3,130	3,130	(3)	(3)	
Pole trailer.....	3,825	4,000	-	-	Moving and storage.....	3,050	3,230	14½¢	17½¢	
Material:					Helpers.....	2,760	2,810	14½¢	17½¢	
Block and gravel.....	2,960	3,160	10¾¢	10¢	Newspaper and magazine:					
Concrete (ready-mix).....	3,160	3,360	10¾¢	10¢	Agreement A—Routemen.....	8 3,048	8 3,101	13½½¢	16¢	
Lumber.....	2,720	2,870	10¾¢	5¢	Helpers.....	8 3,048	8 3,101	13½½¢	16¢	
Department store.....	2,710	2,810	8¾¢	5¢	Agreement B—Routemen.....	3,070	3,170	12½¢	15¢	
Helpers.....	2,548	2,648	8¾¢	5¢	Agreement C.....	8 3,115	8 3,168	13½½¢	16¢	
Electrical supply and hardware:					Agreement D:					
Light.....	2,840	2,890	10¾¢	10¢	Day.....	2,820	2,857	12½¢	15¢	
Heavy.....	2,940	2,990	10¾¢	10¢	Night.....	8 3,080	8 3,080	12½¢	15¢	
General—Freight.....	3,120	3,210	17¢	17½¢	Agreement E.....	8 3,048	8 3,101	12½¢	15¢	
Helpers.....	3,000	3,110	17¢	17½¢	Railway express.....	3,020	3,020	(3)	-	
Grocery:					Helpers.....	2,870	2,870	(3)	-	
Chainstore:					Rendering.....	2,750	2,800	12½¢	15¢	
First 30 days.....	2,770	2,990	(3)	(3)	Helpers.....	2,530	2,580	12½¢	15¢	
After 30 days.....	2,870	3,090	(3)	(3)	Replacement auto parts—Wholesale.....	2,550	2,550	10¢	15¢	
Wholesale.....	2,690	2,810	10¾¢	25¢	Scrap iron and steel.....	2,600	2,700	10¢	15¢	
Helpers.....	2,560	2,680	10¾¢	25¢	Helpers.....	2,230	2,330	10¢	15¢	
Meat:					PHOENIX, ARIZ.					
Agreement A.....	2,935	3,085	(3)	(3)	Bakery—Cracker.....	2,625	2,845	10½¢	15¢	
Agreement B.....	2,960	3,070	(3)	(3)	Beer, wine, and liquor.....	2,640	2,730	12¢	-	
Milk:					Building:					
Agreement A.....	3,005	3,105	(3)	15¢	Construction: <sup>15</sup>					
Agreement B.....	3,025	3,125	(3)	12½¢	Dump—Off highway:					
Newspaper:					Under 7 cubic yards.....	2,955	13 2,955	12½¢	10¢	
Day.....	2,931	3,021	(3)	(3)	7 and under 17 cubic yards.....	3,130	13 3,130	12½¢	10¢	
Night.....	3,101	3,191	(3)	(3)	17 and under 25 cubic yards.....	3,320	13 3,320	12½¢	10¢	
Oil:					25 cubic yards or more.....	3,425	13 3,425	12½¢	10¢	
Agreement A.....	2,995	3,065	(3)	(3)	Dump—On highway:					
Agreement B.....	3,180	3,270	7½½¢	12½¢	Under 8 cubic yards.....	2,845	13 2,845	12½¢	10¢	
Agreement C.....	2,820	2,860	(3)	(3)	8 and under 13 cubic yards.....	2,955	13 2,955	12½¢	10¢	
Agreement D.....	3,085	3,145	(3)	(3)	13 and under 17 cubic yards.....	3,105	13 3,105	12½¢	10¢	
Private sanitation:					17 and under 25 cubic yards.....	3,320	13 3,320	12½¢	10¢	
Commercial.....	2,800	2,900	10¾¢	-	25 cubic yards or more.....	3,425	13 3,425	12½¢	10¢	
Helpers.....	2,850	2,950	10¾¢	-	Flatrack or pickup:					
Produce.....	2,700	2,800	10¾¢	-	Under 6 tons.....	2,845	13 2,845	12½¢	10¢	
Railway express.....	2,600	2,650	10¾¢	-	6 and under 10 tons.....	2,955	13 2,955	12½¢	10¢	
Country.....	2,559	13 2,559	12½¢	-	10 and under 15 tons.....	3,105	13 3,105	12½¢	10¢	
	2,739	13 2,739	12½¢	-	15 tons or more.....	3,320	13 3,320	12½¢	10¢	
					Transit-mix:					
					8 cubic yards or less.....	3,165	13 3,165	12½¢	10¢	
					Over 8 cubic yards.....	3,335	13 3,335	12½¢	10¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>PHOENIX, ARIZ.—Continued</b>										
Building—Continued					PITTSBURGH, PA.—Continued					
Construction <sup>15</sup> —Continued					Building—Continued					
Asphalt tank truck:	\$	\$			Construction—Continued					
1,500 gallons or less	3.045	13 <sup>2</sup> 3.045	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	Material and supply:					
Over 1,500 and under					Concrete mixer:	\$	\$			
5,500 gallons	3.130	3.130	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	3-3 <sup>1</sup> / <sub>2</sub> cubic yards	2.820	2.900	10¢	10¢	
5,500 and under 7,000					4 <sup>1</sup> / <sub>2</sub> -5 cubic yards	2.920	3.000	10¢	10¢	
gallons	3.320	3.320	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	5 <sup>1</sup> / <sub>2</sub> -6 cubic yards	2.970	3.050	10¢	10¢	
Over 7,000 gallons	3.425	3.425	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	larger	3.070	3.150	10¢	10¢	
Water:					Ready-mix single-axle	2.790	2.870	10¢	10¢	
1,500 gallons or less	2.845	13 <sup>2</sup> 2.845	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	Trailer	2.920	3.000	10¢	10¢	
Over 1,500 gallons	3.105	13 <sup>2</sup> 3.105	12 <sup>1</sup> / <sub>2</sub> ¢	10¢	Dump	2.890	2.970	10¢	10¢	
Material:					Lumber	2.815	2.915	15¢	15¢	
Lumber:					Trailer	2.915	3.015	15¢	15¢	
Less than 5 tons	2.450	2.500	12 <sup>1</sup> / <sub>2</sub> ¢	-	Helpers	2.715	2.815	15¢	15¢	
5 tons and over	2.630	2.680	12 <sup>1</sup> / <sub>2</sub> ¢	-	Plumbing	2.970	2.970	8 <sup>1</sup> / <sub>10</sub> ¢	15¢	
End lift and Ross					Helpers	2.895	2.895	8 <sup>1</sup> / <sub>10</sub> ¢	15¢	
carrier	2.630	2.680	12 <sup>1</sup> / <sub>2</sub> ¢	-	Chemicals:					
Semi or truck and					Agreement A—Soap	2.910	2.970	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
trailer	2.830	2.880	12 <sup>1</sup> / <sub>2</sub> ¢	-	Agreement B—Gas cylinder	3.325	3.430	( <sup>3</sup> )	( <sup>3</sup> )	
Furniture—Retail:	2.180	2.180	-		Agreement C—Cylinder	3.350	3.430	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Helpers	2.045	2.045	-		Commission house:	2.745	2.815	12 <sup>1</sup> ¢	-	
Garbage:	2.080	2.080	( <sup>3</sup> )		Helpers	2.655	2.725	12 <sup>1</sup> ¢	-	
General—Freight:	3.120	3.200	17 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Department store:	2.960	3.060	7 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Heavy duty	3.170	3.250	17 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers	2.690	2.790	7 <sup>1</sup> / <sub>2</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Grocery:					Drug and tobacco—Wholesale	3.000	3.100	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
2-axle equipment	2.740	2.850	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Fish:	4 <sup>2</sup> .900	4 <sup>3</sup> .000	13¢	15 <sup>1</sup> / <sub>2</sub> ¢	
All others except double	2.825	2.935	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Flour:	3.230	3.285	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Double-bottom trailer	2.925	3.035	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Helpers	3.140	3.195	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Meat:					Frozen foods:	2.820	2.920	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
First 90 days	2.500	2.600	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Tractor	2.870	2.970	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
After 90 days	2.900	3.050	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Furniture—Retail:	2.960	3.060	8 <sup>1</sup> / <sub>10</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Helpers	2.250	2.250	10 <sup>7</sup> / <sub>8</sub> ¢	10¢	Helpers	2.760	2.860	8 <sup>1</sup> / <sub>10</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Paper:					General—Freight:					
First 6 months	2.485	2.605	-	-	Agreement A <sup>5</sup>	3.140	3.220	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
7-12 months	2.560	2.680	-	-	Double-bottom	3.840	3.920	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
After 1 year	2.635	2.755	-	-	Tandem or 10-wheeler					
Parcel delivery:					and tractor	3.140	3.220	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Tractor-trailer	3.580	3.740	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Helpers	3.040	3.120	14 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
All others	2.970	3.130	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Agreement B:	14 <sup>3</sup> .140	14 <sup>3</sup> .140	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Produce:	2.000	2.100	10 <sup>7</sup> / <sub>8</sub> ¢	-	Double-bottom	14 <sup>3</sup> .890	14 <sup>3</sup> .890	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Transfer and storage:					Heavy-duty tractor and					
Single unit	2.820	2.960	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	trailer	14 <sup>3</sup> .505	14 <sup>3</sup> .505	9 <sup>3</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Semitrailer 5 axles or more	3.070	3.210	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Tandem or 10-wheeler	14 <sup>3</sup> .190	14 <sup>3</sup> .190	9 <sup>3</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Not more than 4 axles	2.870	3.010	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Tractor	14 <sup>3</sup> .190	14 <sup>3</sup> .190	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Helpers	2.670	2.810	10 <sup>7</sup> / <sub>8</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	With dolly or	14 <sup>3</sup> .250	14 <sup>3</sup> .250	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
PITTSBURGH, PA.					rack					
Armored car	3.000	3.070	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Winch:					
Bakery:					Loading, unloading	14 <sup>3</sup> .450	14 <sup>3</sup> .450	9 <sup>3</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Biscuit	42.735	42.805	( <sup>3</sup> )	13 <sup>3</sup> / <sub>10</sub> ¢	and hauling	14 <sup>3</sup> .140	14 <sup>3</sup> .140	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Helpers	42.555	42.625	( <sup>3</sup> )	13 <sup>3</sup> / <sub>10</sub> ¢	Not on winch job	14 <sup>3</sup> .240	14 <sup>3</sup> .240	9 <sup>1</sup> / <sub>10</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Bread:	72.489	72.545	11 <sup>1</sup> / <sub>2</sub> ¢	13 <sup>3</sup> / <sub>10</sub> ¢	Grocery:					
Transport	72.766	72.822	11 <sup>1</sup> / <sub>2</sub> ¢	13 <sup>3</sup> / <sub>10</sub> ¢	Chainstore <sup>16</sup>	3.610	3.610	( <sup>3</sup> )	-	
Tractor-trailer	72.878	72.933	11 <sup>1</sup> / <sub>2</sub> ¢	13 <sup>3</sup> / <sub>10</sub> ¢	Tractor, single-axle	3.665	3.665	( <sup>3</sup> )	-	
Service delivery	72.885	72.940	11 <sup>1</sup> / <sub>2</sub> ¢	13 <sup>3</sup> / <sub>10</sub> ¢	Helpers	3.535	3.535	( <sup>3</sup> )	-	
Supply:	3.150	3.190	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Tractor, tandem	3.765	3.765	( <sup>3</sup> )	-	
Helpers	3.050	3.090	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers	3.635	3.635	( <sup>3</sup> )	-	
Beer:					Wholesale:	3.255	3.255	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
Agreement A	3.103	3.270	( <sup>3</sup> )	( <sup>3</sup> )	Trailer	3.305	3.305	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
Helpers	3.023	3.200	( <sup>3</sup> )	( <sup>3</sup> )	Helpers	3.180	3.180	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
Agreement B:	2.700	2.750	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Ice:	14 <sup>2</sup> .731	14 <sup>2</sup> .831	12 <sup>1</sup> / <sub>2</sub> ¢	14 <sup>1</sup> / <sub>5</sub> ¢	
Helpers:					Meat and provision:					
First year	2.600	2.650	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Agreement A	3.555	3.665	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
After 1 year	2.700	2.750	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers	3.305	3.435	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	
Agreement C:	2.700	2.750	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Agreement B	3.640	3.640	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Helpers:					Helpers	3.390	3.390	11 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
First year	2.600	2.650	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Milk:					
After 1 year	2.700	2.750	8 <sup>7</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Bottle and supply	2.885	12 <sup>2</sup> .988	( <sup>3</sup> )	( <sup>3</sup> )	
Building:					Special delivery	2.854	12 <sup>2</sup> .954	( <sup>3</sup> )	( <sup>3</sup> )	
Construction:					Tank and can	14 <sup>2</sup> .745	14 <sup>2</sup> .845	( <sup>3</sup> )	( <sup>3</sup> )	
Commercial:					Semitrailer	2.860	12 <sup>2</sup> .960	( <sup>3</sup> )	( <sup>3</sup> )	
Service	3.075	3.175	20¢	20¢	Moving:	4 <sup>3</sup> .040	4 <sup>3</sup> .150	9 <sup>1</sup> / <sub>10</sub> ¢	15 <sup>1</sup> / <sub>5</sub> ¢	
Dump and flat	3.125	3.225	20¢	20¢	Trailer	4 <sup>3</sup> .040	4 <sup>3</sup> .150	9 <sup>1</sup> / <sub>10</sub> ¢	15 <sup>1</sup> / <sub>5</sub> ¢	
Transit-mix	3.150	3.250	20¢	20¢	Helpers	4 <sup>2</sup> .900	4 <sup>3</sup> .010	9 <sup>1</sup> / <sub>10</sub> ¢	15 <sup>1</sup> / <sub>5</sub> ¢	
Heavy: <sup>15</sup>					Oil and gas:					
Concrete mixer	3.540	3.670	-	-	Agreement A:					
Carryall	3.710	3.850	-	-	First year	2.840	2.905	( <sup>3</sup> )	( <sup>3</sup> )	
Excavating	3.540	3.670	-	-	1-2 years	2.940	3.005	( <sup>3</sup> )	( <sup>3</sup> )	
Euclid	3.640	3.770	-	-	2-3 years	3.050	3.115	( <sup>3</sup> )	( <sup>3</sup> )	
Light: <sup>15</sup>					After 3 years	3.150	3.215	( <sup>3</sup> )	( <sup>3</sup> )	
Dump trailer	3.410	3.560	10¢	10¢	Agreement B:					
Dump and flat	3.285	3.435	10¢	10¢	First year	2.780	2.845	( <sup>3</sup> )	( <sup>3</sup> )	
Euclid	3.435	3.585	10¢	10¢	1-2 years	2.880	2.945	( <sup>3</sup> )	( <sup>3</sup> )	
Mixer, transit	3.310	3.460	10¢	10¢	2-3 years	2.990	3.055	( <sup>3</sup> )	( <sup>3</sup> )	
					After 3 years	3.150	3.215	( <sup>3</sup> )	( <sup>3</sup> )	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>PITTSBURGH, PA.—Continued</b>										
<b>Oil and gas—Continued</b>					<b>PORTRALD, OREG.—Continued</b>					
Agreement C:					Fuel:	\$2,790	\$3,000	11½¢	15¢	
First year	\$2,860	\$2,945	(3)	(3)	Furniture:					
1-2 years	2,960	3,045	(3)	(3)	Under 3 tons	2,950	3,060	10¢	15¢	
2-3 years	3,060	3,125	(3)	(3)	3 tons and over	2,980	3,090	10¢	15¢	
After 3 years	3,150	3,215	(3)	(3)	Helpers:	2,980	3,200	10¢	15¢	
Paint and glass	3,270	3,490	14½/10¢	17½¢	General—Freight <sup>3</sup>	3,120	3,200	17½/10¢	17½¢	
Helpers	3,170	3,390	14½/10¢	17½¢	Helpers:	3,020	3,100	17½/10¢	17½¢	
Paper, wholesale	3,075	3,135	14½/10¢	17½¢	Heavy-duty equipment	3,170	3,250	17½/10¢	17½¢	
Helpers	2,975	3,035	14½/10¢	17½¢	Grocery—Wholesale:					
Produce	4,320	4,330	14½/10¢	12½¢	1 ton and including 5 tons	3,110	3,255	10¢	15¢	
Helpers	4,310	4,230	14½/10¢	12½¢	Trailer and semi	3,185	3,330	10¢	15¢	
Railway express	2,940	2,940	12½¢	-	Helpers:	2,998	3,143	10¢	15¢	
Refuse	14,2600	14,2600	-	10¢	Extra	3,135	3,280	10¢	15¢	
Helpers	14,2550	14,2550	-	10¢	Ice—Wholesale—Freight and transport:					
<b>PORTRALD, OREG.</b>										
Armored car	2,800	3,000	9¢	15¢	1½ tons and over	2,830	2,950	16¢	15¢	
Bakery:					Tractor and 6-wheeler (13-foot body)	2,880	3,000	16¢	15¢	
Transport	3,658	3,758	15¢	15¢	Semitrailer (over 13-foot body)	2,930	3,050	16¢	15¢	
Retail delivery	3,513	3,613	15¢	15¢	Ice cream:					
Straight delivery	3,688	3,838	15¢	15¢	Routemen	3,280	3,430	16¢	15¢	
Beer—Distributor	3,575	3,650	9¢	15¢	Reliefmen	3,340	3,490	16¢	15¢	
Helpers	3,497	3,573	9¢	15¢	Special	3,180	3,330	16¢	15¢	
Building:					Semi	3,340	3,490	16¢	15¢	
Construction: <sup>15</sup>					Solo	3,230	3,380	16¢	15¢	
Side and end dump:					Helpers	3,180	3,330	16¢	15¢	
6 yards and under	3,780	4,030	15¢	20¢	Lumber, retail:					
Over 6 and including					Semi	3,050	3,160	11½¢	15¢	
10 yards	3,880	4,130	15¢	20¢	Solo	2,950	3,060	11½¢	15¢	
Over 10 and including					Meat—Wholesale and retail:					
20 yards	4,080	4,330	15¢	20¢	Under 2 tons	2,788	2,913	9¢	15¢	
Over 20 and including					2 tons and over	2,913	3,038	9¢	15¢	
30 yards	4,180	4,430	15¢	20¢	Wholesale only:					
Dumpster	3,980	4,230	15¢	20¢	2½ tons and under	3,020	3,170	10¢	15¢	
Flaherty spreader	3,930	4,180	15¢	20¢	3 tons and over	3,051	3,201	10¢	15¢	
Lowbed equipment trailer	3,930	4,180	15¢	20¢	Semi and trailer	3,082	3,233	10¢	15¢	
Lumber carrier	3,930	4,180	15¢	20¢	Multiple unit	3,135	3,285	10¢	15¢	
Oil distributor	3,930	4,180	15¢	20¢	Milk:					
Solo lift-bed and miscellaneous bod., 1 to 10 tons)	3,780	4,030	15¢	20¢	Route and special	3,260	3,410	16½¢	15¢	
Semi and trailer over 10 tons	3,830	4,080	15¢	20¢	Relief	3,335	3,485	16½¢	15¢	
Transit-mix wet oil dry:					Semi	3,450	3,600	16½¢	15¢	
5 yards and under	3,880	4,130	15¢	20¢	Parcel service	2,950	3,060	10¢	17½¢	
Over 5 and including					Helpers	2,898	3,008	10¢	17½¢	
7 yards	3,980	4,230	15¢	20¢	Railway express	2,909	3,090	12½¢	-	
Over 7 yards	4,080	4,330	15¢	20¢	Soft drink	3,225	3,325	9¢	15¢	
Water:					Transfer and storage: <sup>16</sup>					
Up to 1,600 gallons	3,780	4,030	15¢	20¢	2,000 pounds and under	3,000	3,120	13½¢	20¢	
1,600 to 3,000 gallons	3,880	4,130	15¢	20¢	2,001-4,000 pounds	3,030	3,150	13½¢	20¢	
3,000 gallons and over	3,930	4,180	15¢	20¢	4,001-14,000 pounds	3,060	3,180	13½¢	20¢	
Material:					Over 14,000 pounds	3,090	3,210	13½¢	20¢	
Agreement A:					Tractor-combination trailer	3,120	3,240	13½¢	20¢	
Dump and batch:					Derrick or "A" frame	3,150	3,270	13½¢	20¢	
5 cubic yards and under	3,340	3,340	9¢	15¢	Helpers	3,000	3,120	13½¢	20¢	
Over 5 and including					PROVIDENCE, R.I.					
7 cubic yards	3,410	3,410	9¢	15¢	Armored car	2,320	2,320	(3)	15¢	
Over 7 cubic yards	3,510	3,510	9¢	15¢	Beer distributor	2,900	3,050	15¢	17½¢	
Agreement B:					Helpers	2,770	2,920	15¢	17½¢	
Concrete:					Building:					
4 yards and under	3,410	3,510	11½¢	20¢	Construction:					
Over 4 and including					Dump and 2-axle equipment	2,970	3,170	17¢	17½¢	
5 yards	3,460	3,560	11½¢	20¢	Trailer and 3-axle equipment	3,050	3,250	17¢	17½¢	
Over 5 and including					Lowbed trailer, 24 tons and over;					
6 yards	3,510	3,610	11½¢	20¢	I Beam trailer; specialized earth moving equipment	3,300	3,500	17¢	17½¢	
Over 6 and including					Highway:					
7 yards	3,560	3,660	11½¢	20¢	Lowbed trailer; specialized earth moving equipment	3,300	3,500	13¢	15¢	
Over 7 and including					Ready-mix, 3-axle	3,150	3,300	13¢	15¢	
8 yards	3,610	3,710	11½¢	20¢	2-axle	3,050	3,250	13¢	15¢	
Over 8 and including					4- and 5-axle dump	3,250	3,400	13¢	15¢	
9 yards	3,660	3,760	11½¢	20¢	Furniture—Retail	2,700	2,700	17¢	17½¢	
Agreement C:					Helpers	2,550	2,550	17¢	17½¢	
Metal	3,020	3,130	11½¢	15¢	General—Freight <sup>17</sup>	3,020	3,150	17¢	17½¢	
Helpers	2,970	3,080	11½¢	15¢	Helpers	2,920	3,050	17¢	17½¢	
Semi or truck and trailer	3,095	3,205	11½¢	15¢	Grocery—Wholesale	3,280	3,410	17¢	17½¢	
Boom and "A" frame	3,165	3,275	11½¢	15¢	Laundry:					
Creamery:					First 5 weeks	1,910	2,010	15¢	15¢	
Route	3,150	3,260	16¢	15¢	After 5 weeks	2,230	2,330	15¢	15¢	
Relief	3,270	3,380	16¢	15¢	Helpers	1,910	2,010	15¢	15¢	
Semi	3,365	3,475	16¢	15¢	Oil:					
Film	3,120	3,200	17½/10¢	17½¢	Agreement A	2,620	2,720	17¢	17½¢	
Food specialty:					Agreement B (asphalt)	2,780	2,880	15¢	15¢	
Coffee	3,400	3,500	15¢	15¢	Helpers	2,580	2,680	15¢	15¢	
Mayonnaise:					Parcel delivery	3,020	3,150	17¢	17½¢	
First 3 months	2,931	3,081	15¢	15¢	Railway express	2,646	2,646	12½¢	-	
4-6 months	3,056	3,206	15¢	15¢						
After 6 months	3,269	3,419	15¢	15¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>RICHMOND, VA.</b>										
Armored car	\$2.370	\$2.490	( <sup>3</sup> )	-	SACRAMENTO, CALIF.—Continued					
General—Freight	3.050	3.120	13 <sup>1</sup> / <sub>4</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Building—Continued					
Grocery—Chainstore	42.050	42.100	8 <sup>3</sup> / <sub>4</sub> ¢	15¢	Construction—Continued					
Linen:					Dump—Continued					
First 3 months	41.933	72.023	-	-	Over 12 and including 18 cubic yards	( <sup>10</sup> )	\$4.630	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
4–6 months	42.089	72.159	-	-	Over 18 and including 24 cubic yards	( <sup>10</sup> )	4.735	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
7–9 months	42.200	72.295	-	-	Over 24 and including 35 cubic yards	( <sup>10</sup> )	4.790	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
10–12 months	42.356	72.456	-	-	Over 35 and including 50 cubic yards	( <sup>10</sup> )	4.940	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
After 1 year	42.511	72.636	-	-	Over 50 and under 65 cubic yards	( <sup>10</sup> )	5.090	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Meat—Packinghouse:					65 and including 80 cubic yards	( <sup>10</sup> )	5.240	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Agreement A:					Over 80 and including 95 cubic yards	( <sup>10</sup> )	5.390	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
First 90 days	2.235	2.385	( <sup>3</sup> )	-	Heavy duty transport:					
After 90 days	2.390	2.540	( <sup>3</sup> )	-	Lowbed	\$4.270	4.500	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Agreement B:	2.115	2.145	( <sup>3</sup> )	-	Highbed	4.215	4.370	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Railway express:					Pickup	3.905	4.055	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Money pickup	2.765	2.765	12 <sup>7</sup> / <sub>8</sub> ¢	-	Helpers	3.905	4.055	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Pickup and delivery	2.610	2.610	12 <sup>7</sup> / <sub>8</sub> ¢	-	Transit-mix:					
<b>ROCHESTER, N. Y.</b>										
Beer	3.024	3.124	10 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Under 6 cubic yards	4.055	4.205	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Helpers	2.943	3.043	10 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	6 and under 8 cubic yards	4.155	4.305	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Building:					8 and including 10 cubic yards	4.255	4.405	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Construction:					Over 10 and including 12 cubic yards	4.255	4.505	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Agreement A (general contractor)	3.520	3.695	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Over 12 and including 14 cubic yards	4.255	4.605	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Agreement B:					Over 14 and including 16 cubic yards	4.255	4.735	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Tractor and attached unit(s); 10 tons or over; ready-mix	3.303	3.527	9 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Water:					
Less than 10 tons	3.153	3.377	9 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Under 2,500 gallons	4.015	4.165	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Helpers	3.153	3.377	9 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	2,500 and under 4,000 gallons	4.115	4.265	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Agreement C:					4,000 and under 5,000 gallons	4.215	4.365	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Dump and flatrack	3.310	3.510	-	-	5,000 and under 7,000 gallons	4.315	4.465	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Euclid and other off-highway hauling units	3.710	3.910	-	-	Material:					
Semitrailer, lowboy, transit-mix, and asphalt distributor	3.410	3.610	-	-	Agreement A: <sup>5</sup>					
Tandem and batch	3.360	3.560	-	-	Dump, 6 yards and under	3.830	3.880	10¢	15¢	
Agreement D:					Concrete, ready-mix	3.940	3.990	10¢	15¢	
Tractor and attached unit(s); lowboy 3-axes or more; ready-mix	3.250	3.335	9 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Flatrack and pickup	3.830	3.880	10¢	15¢	
2-axes	3.100	3.185	9 <sup>2</sup> / <sub>5</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	Agreement B	3.950	9 <sup>1</sup> / <sub>2</sub> ¢	10¢		
Material:					Agreement C—Potato chips	2.925	3.025	9 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Cement block	2.420	2.520	( <sup>3</sup> )	10¢	Furniture—Retail	3.400	3.500	9 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Lumber	2.570	2.620	( <sup>3</sup> )	4¢	Helpers	3.275	3.375	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Specialty	2.590	2.680	( <sup>3</sup> )	-	General—Freight:	3.140	3.240	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Coal	2.900	2.980	( <sup>3</sup> )	-	Local cartage: <sup>5</sup>					
General—Freight:					3-axle or less	3.210	3.365	17 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Contract	2.880	2.960	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	4-axle or more	3.330	3.490	17 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Helpers	2.830	2.910	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers	3.110	3.265	17 <sup>1</sup> / <sub>10</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Furniture:					Grocery—Wholesale	3.550	3.650	9 <sup>1</sup> / <sub>2</sub> ¢	15¢	
Helpers	2.830	2.910	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Ice cream and milk:					
Meat	2.900	2.980	( <sup>3</sup> )	-	Route and transport	3.400	3.525	19 <sup>1</sup> / <sub>5</sub> ¢	15¢	
Helpers	2.830	2.910	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Special delivery	3.280	3.405	19 <sup>1</sup> / <sub>5</sub> ¢	15¢	
Grocery—Wholesale	2.980	2.980	( <sup>3</sup> )	10¢	Helpers	3.280	3.405	19 <sup>1</sup> / <sub>5</sub> ¢	15¢	
Semitrailer	3.060	3.060	( <sup>3</sup> )	10¢	Wholesale	3.500	3.625	19 <sup>1</sup> / <sub>5</sub> ¢	15¢	
Helpers	2.900	2.900	( <sup>3</sup> )	10¢	Relief	3.480	3.625	19 <sup>1</sup> / <sub>5</sub> ¢	15¢	
Liquor—Wholesale	2.950	3.000	( <sup>3</sup> )	10¢	Laundry	2.950	3.038	7 <sup>1</sup> / <sub>10</sub> ¢	-	
Helpers	2.950	3.000	( <sup>3</sup> )	10¢	Meat	3.250	3.450	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Meat—Packinghouse	2.715	2.795	( <sup>3</sup> )	-	Moving and storage	3.150	3.230	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Country—Senior	14 <sup>2</sup> .795	14 <sup>2</sup> .875	( <sup>3</sup> )	-	Helpers	3.025	3.105	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Country—Junior	14 <sup>2</sup> .775	14 <sup>2</sup> .855	( <sup>3</sup> )	-	Parcel delivery	3.425	3.505	17¢	10¢	
Newspaper	2.885	2.985	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Tractor	3.550	3.630	17¢	10¢	
Parcel and special delivery	2.660	2.750	( <sup>3</sup> )	17 <sup>1</sup> / <sub>2</sub> ¢	Double header	3.675	3.755	17¢	10¢	
Furniture:					Feeder:					
Helpers	2.750	2.850	( <sup>3</sup> )	-	Single-shift ending after 6 p. m.	3.850	3.930	17¢	10¢	
Produce—Wholesale	2.680	2.780	( <sup>3</sup> )	-	Double-shift ending after 6 p. m.	3.975	4.055	17¢	10¢	
Helpers	2.618	2.618	12 <sup>7</sup> / <sub>8</sub> ¢	-	Produce and fruit	2.775	2.900	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	
Railway express					Railway express	2.582	12 <sup>7</sup> / <sub>8</sub> ¢	-		
<b>SACRAMENTO, CALIF.</b>										
Bakery:					ST. LOUIS, MO.					
Cracker and cookies	3.030	3.130	14 <sup>1</sup> / <sub>2</sub> ¢	10¢	Armored car	2.850	2.940	10 <sup>3</sup> / <sub>4</sub> ¢	15¢	
Transport	3.850	3.950	14 <sup>3</sup> / <sub>5</sub> ¢	15¢	Bakery—Cracker	4 <sup>2</sup> .730	4 <sup>2</sup> .730	( <sup>3</sup> )	( <sup>3</sup> )	
Building:					Beer	3.625	3.725	( <sup>3</sup> )	20¢	
Construction: <sup>5</sup>					Building:					
Dump:					Construction:					
Under 4 cubic yards	3.905	4.055	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	Agreement A: <sup>15</sup>					
4 and under 6 cubic yards	3.980	4.150	17 <sup>1</sup> / <sub>2</sub> ¢	15¢	All trucks; flatbed; tractor; semitrailer					
6 and under 8 cubic yards	4.190	4.350	17 <sup>1</sup> / <sub>2</sub> ¢	15¢						
8 and including 12 cubic yards	( <sup>10</sup> )	4.590	17 <sup>1</sup> / <sub>2</sub> ¢	15¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>ST. LOUIS, MO.—Continued</b>										
Building—Continued					ST. LOUIS, MO.—Continued					
Construction—Continued					Milk:					
Agreement A—Continued					Agreement A:					
Dump:					Wholesale store and bulk					
Less than 12 cubic					routes, station and special					
yards.....	\$3.320	\$3.600	11½¢	15¢	delivery.....	\$4.135	\$4.185	11½¢	12½¢	
12–22 cubic yards.....	3.520	3.800	11½¢	15¢	Wholesale route riders.....	4.543	4.593	11½¢	12½¢	
22 cubic yards and					Agreement B:					
over.....	3.620	3.900	11½¢	15¢	Wholesale route riders.....	3.702	3.752	11½¢	12½¢	
Pickup.....	3.320	3.600	11½¢	15¢	Retail route riders.....	3.018	3.068	11½¢	12½¢	
Agreement B:					Special delivery.....	2.898	2.948	11½¢	12½¢	
Pickup.....	3.070	3.200	11½¢	15¢	Tank and tractor.....	2.941	2.991	11½¢	12½¢	
Other.....	3.270	3.400	11½¢	15¢	Moving—	2.770	2.860	( <sup>3</sup> )	15¢	
Material:					Helpers.....	2.660	2.760	( <sup>3</sup> )	15¢	
Bituminous—Asphalt, oil, etc.....	3.120	3.250	11½¢	15¢	Newspaper:					
Brick and hollow tile.....	3.020	3.170	11½¢	15¢	Day.....	\$3.282	\$3.452	9½¢	16¢	
Helpers.....	2.870	3.020	11½¢	15¢	Night.....	\$3.388	\$3.572	9½¢	16¢	
Concrete: <sup>15</sup>					Produce and fruit.....	2.605	2.720	7%	17½¢	
9 cubic yards or less.....	3.270	3.350	11½¢	17½¢	Railway express.....	2.960	( <sup>3</sup> )	-		
Dry batch, 3½ cubic yards or less.....	3.140	3.220	11½¢	17½¢	Sheet metal and heating:					
Over 3½ cubic yards.....	3.270	3.350	11½¢	17½¢	½ ton and less than 3½ tons.....	3.150	3.250	11½¢	15¢	
Flatbed or open:					3½ tons and over; tractor.....	3.250	3.350	11½¢	15¢	
8 tons or less.....	3.140	3.220	11½¢	17½¢	Boom truck.....	3.400	3.500	11½¢	15¢	
Over 8 and less than 15 tons.....	3.270	3.350	11½¢	17½¢						
Over 15 and less than 26 tons.....	3.360	3.440	11½¢	17½¢						
Over 26 and less than 31 tons.....	3.510	3.590	11½¢	17½¢						
Glass.....	3.400	3.520	10½¢	17½¢	<b>ST. PAUL, MINN.</b>					
Winch.....	3.550	3.670	10½¢	17½¢	(Scales listed under					
Lumber.....	2.935	3.035	11½¢	17½¢	Minneapolis—St. Paul, Minn.)					
Paint and varnish.....	2.925	3.080	10¾¢	( <sup>3</sup> )						
Planing mill.....	2.935	3.035	11½¢	17½¢	<b>SALT LAKE CITY, UTAH</b>					
Plumbing supply:										
½ ton and under.....					General—Freight:					
3½ tons.....	3.050	3.180	8¾¢	12½¢	Local cartage:					
3½ tons and over; tractor.....	3.150	3.280	8¾¢	12½¢	2-axle.....	142.680	142.860	9¢	10¢	
Quarry.....	3.000	3.080	11½¢	12½¢	3-axle and semi.....	142.730	142.910	9¢	10¢	
Pit.....	3.100	3.180	11½¢	12½¢	Lowbed (trailer 10 feet wide or more).....	142.830	143.010	9¢	10¢	
Cheese:					4-axle or more.....	142.780	142.960	9¢	10¢	
First 30 days.....	2.740	2.840	15¢	10¢	Pickup and delivery:					
After 30 days.....	2.840	2.940	15¢	10¢	3-axle or less.....	3.120	3.200	17½¢	17½¢	
Coal.....	142.560	142.640	7½¢	10½¢	4-axle.....	3.120	3.200	17½¢	17½¢	
Helpers.....	142.450	142.530	7½¢	10½¢	5-axle or more, under 68,000 pounds	3.120	3.200	17½¢	17½¢	
Department store:					Heavy duty, 68,000 pounds or over.....	3.170	3.250	17½¢	17½¢	
Agreement A:					Short line.....	143.210	143.290	17½¢	17½¢	
Parcel delivery (with helper).....	2.820	2.920	7¢	12½¢	Warehouse:					
Parcel delivery (without helper).....	2.970	3.070	7¢	12½¢	First 60 days.....	2.180	2.230	-	-	
Relay and mail.....	2.920	3.020	7¢	12½¢	61–120 days.....	2.220	2.270	-	-	
Tractor-trailer.....	2.970	3.070	7¢	12½¢	After 120 days.....	2.260	2.310	-	-	
Helpers.....	2.195	2.295	7¢	12½¢	Grocery—Wholesale:					
Agreement B:					Agreement A:					
Helpers.....	3.280	3.390	( <sup>3</sup> )	17½¢	First 60 days.....	2.230	132.230	-	-	
Film.....	3.120	3.230	( <sup>3</sup> )	17½¢	After 60 days.....	2.290	132.290	-	-	
Fish.....	2.615	2.775	7¢	17½¢	Semi.....	2.330	132.330	-	-	
Freight—Local cartage <sup>5</sup> :					Agreement B—Chainstore:					
Helpers.....	2.980	3.080	12½¢	10¢	First 6 weeks.....	2.240	2.290	9½¢	10¢	
Frozen food.....	3.120	3.210	17¢	17½¢	7–12 weeks.....	2.320	2.370	9½¢	10¢	
Furniture—Retail.....	3.020	3.110	17¢	17½¢	13 weeks–2 years.....	2.485	2.585	9½¢	10¢	
Helpers.....	3.160	3.270	12½¢	10¢	After 2 years.....	2.545	2.645	9½¢	10¢	
Gasoline and oil.....	3.000	3.120	10¢	12½¢	Meat.....	2.785	2.870	9½¢	-	
Grocery—Retail:					Moving and storage:					
Agreement A:					2-axle.....	142.630	142.730	9¢	10¢	
Helpers.....	3.035	3.170	17¢	17½¢	3-axle.....	142.680	142.780	9¢	10¢	
Agreement B:					4-axle or more.....	142.730	142.830	9¢	10¢	
Helpers.....	3.082	3.212	( <sup>3</sup> )	-	Local van:					
Agreement C:					First 3 months.....	142.590	142.690	9¢	10¢	
Helpers.....	3.250	3.385	17¢	17½¢	After 3 months.....	142.740	142.840	9¢	10¢	
Ice cream—Route riders.....	3.652	3.677	11½¢	12½¢	Big lowbed.....	142.780	142.880	9¢	10¢	
Laundry—Industrial.....	2.916	2.941	11½¢	12½¢	Helpers.....	142.530	142.630	9¢	10¢	
Route runners.....	2.420	2.520	7½¢	12½¢	Railway express.....	2.675	132.675	12½¢	-	
Liquor.....	3.180	3.270	17¢	17½¢	SAN ANTONIO, TEX.					
Meat:					General—Freight <sup>15</sup>	3.140	3.230	17¢	17½¢	
Packinghouse.....	3.410	3.540	14½¢	12½¢						
Poultry.....	1.950	2.100	7½¢	-	Agreement A.....	2.710	2.760	( <sup>3</sup> )	( <sup>3</sup> )	
Retail market:					Agreement B.....	2.710	2.760	8½¢	-	
Under 1 ton:					Railway express.....	2.500	2.520	12½¢	-	
First month.....	1.925	2.050	12½¢	5¢	SAN DIEGO, CALIF.					
2–6 months.....	2.160	2.288	12½¢	5¢						
7–12 months.....	2.250	2.375	12½¢	5¢	Bakery—Cracker:					
After 1 year.....	2.375	2.500	12½¢	5¢	First 30 days.....	2.950	3.050	12½¢	10¢	
1 ton or over.....	2.600	2.725	12½¢	5¢	After 30 days.....	3.000	3.100	12½¢	10¢	
See footnotes at end of table.					Beer.....	144.016	144.257	15¢	20¢	
					Helpers.....	143.930	144.171	15¢	20¢	

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>SAN DIEGO, CALIF.—Continued</b>										
Building:					<b>SAN FRANCISCO—OAKLAND, CALIF.—Continued</b>					
Construction: <sup>15</sup>					<b>San Francisco—Continued</b>					
Dump:					Building—Continued					
Less than 8 cubic yards	\$4.055	\$4.240	15¢	15¢	Construction—Continued					
8 to 12 cubic yards	4.105	4.290	15¢	15¢	Dump—Continued					
12 to 16 cubic yards	4.185	4.370	15¢	15¢	8 and including 12 cubic yards	(10)	\$4.590	17½¢	15¢	
16 cubic yards and over	4.405	4.590	15¢	15¢	Over 12 and including 18 cubic yards	(10)	4.630	17½¢	15¢	
Water:					Over 18 and including 24 cubic yards	(10)	4.735	17½¢	15¢	
Under 2,500 gallons	4.085	4.270	15¢	15¢	Over 24 and including 35 cubic yards	(10)	4.790	17½¢	15¢	
2,500 to 4,000 gallons	4.205	4.390	15¢	15¢	Over 35 and including 50 cubic yards	(10)	4.940	17½¢	15¢	
4,000 gallons and over	4.325	4.510	15¢	15¢	Over 50 and under 65 cubic yards	(10)	5.090	17½¢	15¢	
Material:					65 and including 80 cubic yards	(10)	5.240	17½¢	15¢	
Plumbing and hardware:					Over 80 and including 95 cubic yards	(10)	5.390	17½¢	15¢	
First 3 months	2.630	2.730	10¢	-	Pickup	\$3.905	4.055	17½¢	15¢	
After 3 months	2.750	2.850	10¢	-	Winch and "A" frame	4.215	4.365	17½¢	15¢	
Line	2.930	3.030	10¢	-	Helpers	3.905	4.055	17½¢	15¢	
Semi (not line)	2.830	2.930	10¢	-	Transit-mix:					
Rock products: <sup>15</sup>					Under 6 cubic yards	4.055	4.205	17½¢	15¢	
2-axle, under 4 cubic yards	3.370	3.570	10½¢	-	6 to 8 cubic yards	4.155	4.305	17½¢	15¢	
2- or 3-axle, 4 cubic yards and over	3.410	3.610	10½¢	-	8 and including 10 cubic yards	4.255	4.405	17½¢	15¢	
Semi, under 12 cubic yards	3.450	3.650	10½¢	-	Over 10 and including 12 cubic yards	4.255	4.405	17½¢	15¢	
Semi, 12-16 cubic yards	3.530	3.730	10½¢	-	Over 12 and including 14 cubic yards	4.255	4.505	17½¢	15¢	
Transit-mix:					Over 14 and including 16 cubic yards	4.255	4.735	17½¢	15¢	
3 cubic yards and under	3.470	3.670	10½¢	-	Water:					
Over 3 and under 6 cubic yards	3.600	3.800	10½¢	-	Under 2,500 gallons	4.015	4.165	17½¢	15¢	
6 and including 9 cubic yards	3.650	3.850	10½¢	-	2,500 to 4,000 gallons	4.115	4.265	17½¢	15¢	
Over 9 cubic yards	3.700	3.900	10½¢	-	4,000 to 5,000 gallons	4.215	4.365	17½¢	15¢	
Supply house:					5,000 to 7,000 gallons	4.315	4.465	17½¢	15¢	
15,000 pounds and under	3.190	3.290	11½¢	10¢	Material:					
15,001-26,000 pounds	3.250	3.350	11½¢	10¢	Agreement A:					
26,001-52,000 pounds	3.350	3.450	11½¢	10¢	Concrete mixer:					
Over 52,000 pounds	3.400	3.500	11½¢	10¢	3 cubic yards or less	3.863	4.063	17½¢	15¢	
Carrier	3.390	3.490	11½¢	10¢	4 cubic yards	3.973	4.173	17½¢	15¢	
Lumber:					5 cubic yards	4.023	4.223	17½¢	15¢	
26,000 pounds and under	3.150	3.280	11½¢	10¢	6 cubic yards	4.073	4.273	17½¢	15¢	
26,001 to 52,000 pounds	3.210	3.340	11½¢	10¢	7 cubic yards	4.118	4.318	17½¢	15¢	
52,000 pounds and over	3.410	3.540	11½¢	10¢	8 cubic yards	4.188	4.388	17½¢	15¢	
Carrier	3.340	3.470	11½¢	10¢	Dump:					
Dairy—Wholesale, route	3.587	3.687	17¢	15¢	Less than 4 cubic yards	3.798	3.998	17½¢	15¢	
Extra	3.687	3.787	17¢	15¢	4 to 6 cubic yards	3.853	4.053	17½¢	15¢	
General—Freight: <sup>15</sup>					6 to 8 cubic yards	3.973	4.173	17½¢	15¢	
Local hauling:					8 cubic yards and over	4.380	4.580	17½¢	15¢	
3-axle or less	3.205	3.365	17½½¢	17½¢	Flatrack, 4 tons or less	3.798	3.998	17½¢	15¢	
5-axle	3.310	3.490	17½½¢	17½¢	Over 4 tons	3.973	4.173	17½¢	15¢	
Helpers	3.105	3.265	17½½¢	17½¢	Ross or other type carrier	4.123	4.323	17½¢	15¢	
Grocery—Wholesale:					Agreement B:					
Under 7½ tons	3.150	3.270	17½¢	10¢	Lumber	3.490	3.600	11½¢	12½¢	
7½ to 16 tons	3.230	3.350	17½¢	10¢	Straddle	3.615	3.725	12½¢	12½¢	
16 to 22 tons	3.300	3.420	17½¢	10¢	Food specialty, frozen food	3.375	3.410	9½¢	10¢	
22 tons and over	3.400	3.520	17½¢	10¢	Furniture:					
Helpers	3.050	3.170	17½¢	10¢	Agreement A	3.580	3.660	19¢	20¢	
Laundry	3.175	3.250	9½¢	10¢	Tractor, single	3.705	3.785	19¢	20¢	
Helpers	2.700	2.760	9½¢	10¢	Tractor, double	3.830	3.910	19¢	20¢	
Magazine	2.990	3.150	13½¢	17½¢	Helpers	3.518	3.598	19¢	20¢	
Meat:					Agreement B					
Packinghouse	3.250	3.320	16½½¢	15¢	Truck and trailer	3.840	3.940	27½¢	15¢	
Extra	3.350	3.420	16½½¢	15¢	Semi	3.715	3.815	27½¢	15¢	
Provision and jobbing house:					Helpers	3.465	3.565	27½¢	15¢	
Less than 1½ tons	3.187	3.288	19½¢	15¢	General—Freight: <sup>15</sup>					
1½ tons and over	3.250	3.350	19½¢	15¢	Less than 10,500 pounds	3.335	3.415	15½¢	15¢	
Moving and storage:					10,500 pounds and over	3.460	3.540	15½¢	15¢	
Helpers	3.050	3.150	10¢		Tractor and truck with special equipment	3.585	3.665	15½¢	15¢	
Parcel delivery	3.375	3.500	16½¢	15¢	Double header or any combination of 2 freight vehicles	3.585	3.665	15½¢	15¢	
Produce and food	2.600	2.700	15½¢	10¢	Helpers	3.335	3.415	15½¢	15¢	
Railway express	2.829	12½. 2,829	12½¢	-	Ice cream	3.606	3.706	27½¢	20¢	
Wine and liquor:					Transport	3.756	3.856	27½¢	20¢	
Less than 7½ tons	3.285	3.365	17½½¢	15¢	Laundry—Dry cleaning, wholesale	3.250	3.400	12¢	15¢	
7½ tons and over	3.340	3.420	17½½¢	15¢	Meat:					
SAN FRANCISCO—OAKLAND, CALIF.					Wholesale					
San Francisco					Small	3.150	3.238	22½¢	13¢	
Beer <sup>15</sup>	164,016	164,257	15¢	20¢	Large	3.300	3.392	22½¢	13¢	
Helpers	163,930	164,171	15¢	20¢						
Building:										
Construction: <sup>15</sup>										
Dump:										
Under 4 cubic yards	3.905	4.055	17½¢	15¢						
4 to 6 cubic yards	3.980	4.150	17½¢	15¢						
6 to 8 cubic yards	4.190	4.350	17½¢	15¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965						
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>						
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension					
<b>SAN FRANCISCO-OAKLAND, CALIF.—Continued</b>														
<b>San Francisco—Continued</b>														
Meat—Continued					<b>SAN FRANCISCO-OAKLAND, CALIF.—Continued</b>									
Butcher	\$3.554	\$3.750	24¢	15¢	<b>Oakland—Continued</b>									
Relief	3.656	3.844	24¢	15¢	Building—Continued									
Milk <sup>15</sup>	3.525	3.625	18½¢	19½¢	Construction—Continued									
Relief	3.668	3.768	18½¢	19½¢	Water:									
Trailer	3.745	3.845	18½¢	19½¢	Under 2,500 gallons	\$4,015	\$4,165	17½¢	15¢					
Extra trailer	3.864	3.964	18½¢	19½¢	2,500 to 4,000 gallons	4,115	4,265	17½¢	15¢					
Semitrailer	3.745	3.845	18½¢	19½¢	4,000 to 5,000 gallons	4,215	4,365	17½¢	15¢					
Moving:					5,000 to 7,000 gallons	4,315	4,465	17½¢	15¢					
Motor van or auto	3.585	3.665	27½¢	15¢	Combination bootman and									
Truck and trailer	3.710	3.790	27½¢	15¢	road oiler		4,295	4,495	17½¢					
Piano	3.885	3.965	27½¢	15¢	Bootman		3,945	4,145	17½¢					
Helpers	3.460	3.540	27½¢	15¢	Material:									
Newspaper: <sup>15</sup>					Agreement A:									
Day:					Buggymobile		3,668	3,668	22½¢					
First 6 months	3.046	3.296	18½¢	15¢	Concrete mixer:									
After 6 months	3.178	3.421	18½¢	15¢	5 cubic yards or less	3,968	3,968	22½¢	15¢					
Helpers	3.046	3.296	18½¢	15¢	6 cubic yards	4,008	4,008	22½¢	15¢					
Night:					7 cubic yards	4,050	4,050	22½¢	15¢					
First 6 months	8.388	8.649	18½¢	15¢	8 cubic yards	4,090	4,090	22½¢	15¢					
After 6 months	8.3523	8.783	18½¢	15¢	Dump:									
Helpers	8.388	8.649	18½¢	15¢	Under 4 cubic yards	3,668	3,668	22½¢	15¢					
Heavy:					4 to 6 cubic yards	3,808	3,808	22½¢	15¢					
Day:					6 to 8 cubic yards	3,918	3,918	22½¢	15¢					
First 6 months	3.184	3.296	18¾¢	15¢	8 cubic yards and over	4,118	4,118	22½¢	15¢					
After 6 months	3.309	3.421	18¾¢	15¢	Flatrack:									
Night:					Less than 10,500 pounds	3,748	3,748	22½¢	15¢					
First 6 months	8.3529	8.649	18¾¢	15¢	10,500 pounds and over	3,808	3,808	22½¢	15¢					
After 6 months	8.3663	8.783	18¾¢	15¢	Tank:									
Parcel delivery					400 gallons or less	3,668	3,668	22½¢	15¢					
Tractor	3.425	3.505	17¢	20¢	Over 400 gallons	3,808	3,808	22½¢	15¢					
Tractor, doubles	3.550	3.630	17¢	20¢	Agreement B:									
Feeder	3.850	3.930	17¢	20¢	Lumber	3,490	3,600	18½¢	17½¢					
Feeder, doubles	3.975	4.055	17¢	20¢	Ross carrier	3,615	3,725	18½¢	17½¢					
Helpers	2.825	2.905	17¢	20¢	Stacker, piler, or									
Railway express:					similar equipment	3,615	3,725	18½¢	17½¢					
Coin	3.070	3.070	(3)	-	Agreement C:									
2 tons	3.020	3.040	(3)	-	Plumbing and heating—									
3-ton tractor	3.070	3.070	(3)	-	Wholesale:									
5-ton tractor	3.130	3.130	(3)	-	Less than 10,500									
Soft drink	3.375	3.475	21½¢	7½¢	pounds	3,335	3,415	21½¢	15¢					
Tallow rendering	3.372	3.596	24¢	15¢	10,500 pounds and									
<b>Oakland</b>														
Bakery—Transport	3.850	3,950	14¾¢	15¢	over	3,460	3,540	21½¢	15¢					
Chainstore	4.100	4,200	14¾¢	15¢	Agreement D:									
Beverage	3.375	3,475	9½¢	15¢	Steel	3,468	3,547	18¢	17½¢					
Building:					Drug:									
Construction: <sup>15</sup>					First 60 days	(10)	2,925	14½¢	10¢					
Dump:					61-150 days	(10)	3,005	14½¢	10¢					
Under 4 cubic yards	3,905	4,055	17½¢	15¢	151 days—2 years	(10)	3,115	14½¢	10¢					
4 to 6 cubic yards	3,980	4,150	17½¢	15¢	After 2 years	3,245	3,290	14½¢	10¢					
6 to 8 cubic yards	4,190	4,350	17½¢	15¢	Food specialty:									
8 and including 12					Milk:									
cubic yards	(10)	4,590	17½¢	15¢	First 9 weeks	3,250	3,350	19½¢	20¢					
Over 12 and including 18					10-20 weeks	3,363	3,463	19½¢	20¢					
cubic yards	(10)	4,630	17½¢	15¢	20-26 weeks	3,488	3,588	19½¢	20¢					
Over 18 and including 24					After 26 weeks	3,688	3,788	19½¢	20¢					
cubic yards	(10)	4,735	17½¢	15¢	Cold meat:									
Over 24 and including 35					First 60 days	3,025	3,125	9½¢	10¢					
cubic yards	(10)	4,790	17½¢	15¢	After 60 days	3,150	3,250	9½¢	10¢					
Over 35 and including 50					Frozen food	3,155	3,285	9½¢	10¢					
cubic yards	(10)	4,940	17½¢	15¢	Miscellaneous	3,155	3,335	9½¢	15¢					
Over 50 and under 65					Fruit and produce—Wholesale	3,045	3,245	16½¢	15¢					
cubic yards	(10)	5,090	17½¢	15¢	Extra	3,045	3,245	16½¢	15¢					
65 and including 80					Furniture and appliance	3,580	3,660	22½¢	20¢					
cubic yards	(10)	5,240	17½¢	15¢	Helpers	3,518	3,598	22½¢	20¢					
Over 80 and including 95					General—Freight: <sup>5</sup>									
cubic yards	(10)	5,390	17½¢	15¢	Less than 10,500 pounds	3,335	3,415	18½¢	17½¢					
Pickup	3,905	4,055	17½¢	15¢	10,500 pounds and over	3,460	3,540	18½¢	17½¢					
Winch and "A" frame	4,215	4,365	17½¢	15¢	Highbed semitrailer, 33 feet									
Helpers	3,905	4,055	17½¢	15¢	or over	3,603	3,703	18½¢	17½¢					
Transit-mix:					Lowbed dual or more axle									
Under 6 cubic yards	4,055	4,205	17½¢	15¢	trailer	3,585	3,665	18½¢	17½¢					
6 to 8 cubic yards	4,155	4,305	17½¢	15¢	Power-driver "A" frame,									
8 and including 10					derrick and boom	3,585	3,665	18½¢	17½¢					
cubic yards	4,255	4,405	17½¢	15¢	Straddle	3,585	3,665	18½¢	17½¢					
Over 10 and including 12					Helpers	3,335	3,415	14¢	17½¢					
cubic yards	4,255	4,505	17½¢	15¢	Grocery:									
Over 12 and including 14					Retail	3,810	3,910	20½¢	15¢					
cubic yards	4,255	4,605	17½¢	15¢	Helpers	3,685	3,785	20½¢	15¢					
Over 14 and including 16					Ice cream	3,681	3,781	19½¢	19½¢					
cubic yards	4,255	4,735	17½¢	15¢	Transport, semi or truck									
See footnotes at end of table.					and trailer	3,806	3,906	19½¢	19½¢					
					Laundry, delivery,									
					wholesale	3,363	3,463	14½¢	10¢					
					Magazine:									
					First year	3,096	3,321	18½¢	12½¢					
					After 1 year	3,358	3,446	18½¢	12½¢					

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965			July 1, 1964		July 1, 1965						
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>						
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension					
<b>SAN FRANCISCO-OAKLAND, CALIF.—Continued</b>														
<b>Oakland—Continued</b>														
Milk: <sup>15</sup>														
Retail	\$ 3.525	\$ 3.625	13½¢	15¢										
Relief	3.668	3.768	13½¢	15¢										
Hauler:														
Single	3.656	3.756	19½¢	19½¢										
Relief	3.780	3.880	19½¢	19½¢										
Semitrailer	3.745	3.845	19½¢	19½¢										
Relief	3.863	3.963	19½¢	19½¢										
Moving:														
Furniture	3.485	3.585	18¢	15¢										
Helpers	3.422	3.523	18¢	15¢										
Piano	3.548	3.647	18¢	15¢										
Newspaper and periodical:														
First year	3.096	3.321	18½¢	12½¢										
After 1 year	3.359	3.446	18½¢	12½¢										
Parcel delivery	3.425	3.505	22½¢	20¢										
New furniture	3.580	3.660	22½¢	20¢										
Helpers	3.518	3.598	22½¢	20¢										
Railway express:														
2 tons	3.022	33.022	127½¢	-										
3 tons	3.082	33.082	127½¢	-										
Driver-clerks (2 tons)	3.037	33.037	127½¢	-										
Tobacco	2.870	2.970	9½¢	10¢										
Wine and liquor	3.392	3.542	12½¢	15¢										
<b>SCRANTON, PA.</b>														
Beer	2.355	2.355	18¢	5¢										
Helpers	2.205	2.205	18¢	5¢										
Building:														
Construction:														
Service ¼ to ½ ton	2.475	2.625	-	-										
Dump and flat top:														
U to Z license	2.675	2.825	-	-										
Over Z license	2.725	2.875	-	-										
Euclid	3.050	3.200	-	-										
Heavy-duty trailer and winch	2.825	2.975	-	-										
Material:														
Liquid distributor	2.725	2.875	-	-										
Ready-mix	2.825	2.975	-	-										
Department store	2.258	2.318	(3)	-										
Furniture:														
Helpers	2.198	2.278	(3)	-										
General—Freight <sup>15</sup>	2.135	2.215	(3)	-										
Peddie run	3.040	3.140	16½¢	16½¢										
Helpers	3.140	3.240	16½¢	16½¢										
Grocery—Chainstore	2.950	3.050	16½¢	16½¢										
Helpers	2.678	2.745	10¢	10¢										
Parcel delivery	2.415	2.475	10¢	10¢										
Railway express	3.040	3.140	16½¢	16½¢										
Soft drink	2.565	2.616	127½¢	-										
Helpers	2.155	2.155	15¢	-										
1.925	1.925	15¢	-											
<b>SEATTLE, WASH.</b>														
Armored car	3.225	33.225	11¢	15¢										
Baggage	3.353	3.453	14½¢	15¢										
Bakery:														
Special delivery	3.462	3.462	14¢	19½¢										
Cracker:														
2½ tons or less	3.430	33.430	9½¢	15¢										
Over 2½ tons	3.480	33.480	9½¢	15¢										
Helpers	3.355	33.355	9½¢	15¢										
Beer	3.703	33.703	9½¢	15¢										
Helpers	3.703	33.703	9½¢	15¢										
Extra men	3.805	33.805	9½¢	15¢										
Building:														
Construction:														
Dump:														
5 cubic yards or less	4.100	4.320	28¢	15¢										
Over 5 and including 12 cubic yards	4.300	4.520	28¢	15¢										
Over 12 and including 20 cubic yards	4.400	4.620	28¢	15¢										
Over 20 and including 30 cubic yards	4.550	4.770	28¢	15¢										
Over 30 and including 40 cubic yards	4.700	4.920	28¢	15¢										
Over 40 cubic yards	4.850	5.070	28¢	15¢										
Dumper, Euclid:														
Up to and including 12 cubic yards	4.300	4.520	20¢	15¢										
Over 12 cubic yards	4.400	4.620	20¢	15¢										
<b>SEATTLE, WASH.—Continued</b>														
Building—Continued														
Material:														
Sand and gravel:														
Up to and including 5 cubic yards														
3.455														
Over 5 and less than 12 cubic yards														
3.605														
Over 12 and less than 20 cubic yards														
3.755														
20 cubic yards and over														
3.905														
Bull-lift:														
Flat or warehouse														
Combination sand and gravel														
3.455														
Concrete:														
Up to and including 4½ cubic yards														
3.605														
Over 4½ and including 6 cubic yards														
3.755														
Over 6 cubic yards														
3.905														
Food distribution:														
Agreement A: <sup>15</sup>														
Wholesale														
3.550														
Agreement B:														
Other dairy products														
3.550														
Freight:														
Under 125 miles:														
Pickup and delivery														
Road power equipment or 40 foot semi														
Local pickup and delivery <sup>15</sup>														
40 foot semi														
Heavy duty														
Helpers														
Private carrier: <sup>5</sup>														
Under 20,000 pounds														
20,000 pounds and over														
3.390														
Semi and trailer														
Part-time, under 20,000 pounds														
3.340														
Part-time, 20,000 pounds and over														
3.440														
Helpers														
Fuel:														
Agreement A—Oil														
Agreement B—Solid:														
1-5 tons														
Over 5 tons (under 125 miles)														
3.223														
3.323														
Helpers														
Furniture:														
Helpers														
Ice cream														
Helpers														
Tank														
Meat—Packinghouse:														
20,000 pounds and under														
Over 20,000 pounds														
3.340														
3.440														
Milk:														
Regular														
Relief														
Semi														
Newspaper:														
Day														
Extra														
Night														
Extra														
3.385														
3.435														
3.478														
3.528														
3.415														
3.465														
3.415														
Petroleum, bulk, intracity														
14½, 13½, 12½														
Railway express														
2.751														
Soft drink—Retail														
3.500														
Tobacco—Retail														
3.550														

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers  
in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>SHREVEPORT, LA.</b>										
Bakery:					SOUTH BEND, IND.—Continued					
Agreement A	\$2,380	\$2,430	(3)	-	Highway construction—Continued					
Agreement B	4,249.5	4,259.5	(3)	(3)	Equipment not self-loaded or pusher-loaded:					
Agreement C	11,237.0	12,247.0	(3)	-	12 cubic yards and under	\$3,200	\$3,270	10¢	5¢	
Building:					Over 12 cubic yards	3,300	3,370	10¢	5¢	
Construction:					Mixers, all types	3,200	3,270	10¢	5¢	
Agreement A:					Lowboys:					
Under 1½ tons	2,050	2,100	-	-	Single-axle	3,200	3,270	10¢	5¢	
1½ to 3 tons	2,130	2,180	-	-	Tandem-axle	3,300	3,370	10¢	5¢	
3 tons and over	2,450	2,500	-	-	Pavement breakers	3,200	3,270	10¢	5¢	
Dump	2,300	2,350	-	-	Pickup	2,850	2,920	10¢	5¢	
Euclid and lowboy	2,570	2,670	-	-	Single-axle	3,000	3,070	10¢	5¢	
Transit-mix:					Semi	3,200	3,270	10¢	5¢	
3 cubic yards and under	2,120	2,170	-	-	Tandem or dog-leg	3,100	3,170	10¢	5¢	
Over 3 cubic yards	2,320	2,370	-	-	Tandem, semi; tri-axle	3,300	3,370	10¢	5¢	
Agreement B:					Tandem-tandem semi	3,350	3,420	10¢	5¢	
Under 1½ tons	2,100	2,100	-	-	Trucks, payload over 15 tons	3,200	3,270	10¢	5¢	
1½ to 2 tons	2,200	2,200	-	-	Winch or "A" frame	3,100	3,170	10¢	5¢	
Dump	2,250	2,250	-	-	Liquor	2,910	3,010	-	-	
Transit-mix	2,300	2,400	-	-	Moving—Household goods	2,670	2,720	7½¢	-	
Special equipment	2,450	2,570	-	-	Helpers	2,570	2,620	7½¢	-	
Heavy construction:					Oil and gasoline:					
1 ton	2,280	2,280	-	-	Agreement A:					
1½ to 2 tons	2,370	2,370	-	-	First 6 months	2,843	2,917	(3)	(3)	
Dump	2,370	2,370	-	-	7-12 months	2,879	2,954	(3)	(3)	
Transit-mix	2,480	2,670	-	-	13-18 months	2,951	3,026	(3)	(3)	
General—Freight	3,140	3,230	17½	17½¢	After 18 months	3,023	3,098	(3)	(3)	
Railway express	2,578	2,578	12½¢	-	Agreement B:					
Air express	2,638	2,638	12½¢	-	First 6 months	2,845	2,915	(3)	(3)	
<b>SOUTH BEND, IND.</b>										
Bakery—Biscuit	*2,510	*2,600	7½¢	13½¢	7-12 months	2,880	2,950	(3)	(3)	
Building:					13-18 months	2,960	3,030	(3)	(3)	
Construction:					After 18 months	3,020	3,090	(3)	(3)	
Up to 2 tons	3,020	3,120	(3)	15¢	Agreement C:					
2 to 3 tons	3,130	3,230	(3)	15¢	Regular units:					
3 and including 5 tons	3,240	3,340	(3)	15¢	First 6 months	2,775	2,833	(3)	(3)	
Euclid	3,290	3,390	(3)	15¢	7-12 months	2,818	2,896	(3)	(3)	
Transit-mix	3,240	3,340	(3)	15¢	13-18 months	2,882	2,960	(3)	(3)	
Semitrailer; 6-wheel tandem	3,240	3,340	(3)	15¢	19-24 months	2,939	3,017	(3)	(3)	
Material:					25-30 months	3,003	3,081	(3)	(3)	
First 30 days	2,100	2,210	10¾¢	15¢	After 30 months	3,060	3,138	(3)	(3)	
31-60 days	2,200	2,310	10¾¢	15¢	Large units:					
After 60 days	2,610	2,720	10¾¢	15¢	First 6 months	2,818	2,896	(3)	(3)	
Plumbing, heating, and mill supply:					7-12 months	2,882	2,960	(3)	(3)	
First 3 months	2,520	2,590	10¾¢	15¢	13-18 months	2,939	3,017	(3)	(3)	
4-6 months	2,620	2,690	10¾¢	15¢	19-24 months	3,003	3,081	(3)	(3)	
After 6 months	2,720	2,790	10¾¢	15¢	25-30 months	3,060	3,138	(3)	(3)	
Transit-mix:					After 30 months	3,124	3,202	(3)	(3)	
1½-2 tons:					Agreement D:					
First 30 days	2,590	2,670	10¾¢	15¢	First 6 months	2,848	2,918	7½¢	-	
31-60 days	2,690	2,770	10¾¢	15¢	7-12 months	2,880	2,950	7½¢	-	
After 60 days	2,790	2,870	10¾¢	15¢	13-18 months	2,954	3,024	7½¢	-	
2-3 tons:					After 18 months	3,028	3,098	7½¢	-	
First 30 days	2,690	2,770	10¾¢	15¢	Agreement E:					
31-60 days	2,790	2,870	10¾¢	15¢	Jobbers:					
After 60 days	2,890	2,970	10¾¢	15¢	Agreement A:					
3-5 tons; semitrailer; and 6-wheel tandem:					First 4 months	2,640	13 2,640	8¾¢	15¢	
First 30 days	2,790	2,870	10¾¢	15¢	5-8 months	2,680	13 2,680	8¾¢	15¢	
31-60 days	2,890	2,970	10¾¢	15¢	9-12 months	2,750	13 2,750	8¾¢	15¢	
After 60 days	2,990	2,070	10¾¢	15¢	After 1 year	2,820	13 2,820	8¾¢	15¢	
Euclid:					Agreement B:					
First 30 days	2,840	2,920	10¾¢	15¢	First 4 months	2,850	2,930	13 1¾¢	-	
31-60 days	2,940	3,020	10¾¢	15¢	5-8 months	2,880	2,960	13 1¾¢	-	
After 60 days	3,040	3,120	10¾¢	15¢	9-12 months	2,960	3,040	13 1¾¢	-	
Frozen food:					After 1 year	3,030	3,110	13 1¾¢	-	
First 30 days	2,580	2,630	17¢	15¢	Railway express	2,672	13 2,672	12 7/8¢	-	
After 30 days	2,680	2,730	17¢	15¢	SPOKANE, WASH.					
Furniture—Retail:					Building:					
First 60 days	2,760	2,810	10¾¢	15¢	Construction:					
After 60 days	2,910	2,960	10¾¢	15¢	Dump:					
Helpers:					6 cubic yards and under	3,800	4,050	23¢	15¢	
First 60 days	2,660	2,710	10¾¢	15¢	Over 6 and including					
After 60 days	2,810	2,860	10¾¢	15¢	12 cubic yards	3,900	4,150	23¢	15¢	
General—Freight <sup>15</sup>	3,230	3,310	17¢	17½¢	Over 12 and including					
Double bottom	3,280	3,360	17¢	17½¢	20 cubic yards	4,050	4,300	23¢	15¢	
Grocery—Warehouse:					Over 20 cubic yards	4,200	4,450	23¢	15¢	
First 30 days	2,630	2,710	8¾¢	15¢	Transit-mix:					
After 30 days	2,730	2,810	8¾¢	15¢	3 cubic yards and under	3,800	4,050	23¢	15¢	
Highway construction:					Over 3 cubic yards	3,900	4,150	23¢	15¢	
Batch, wet or dry:					Material:					
3 (34E) or less	3,000	3,070	10¢	5¢	Flatbed, 2-axle—Solo	3,700	4,000	23¢	15¢	
Over 3 (34E)	3,100	3,170	10¢	5¢	Service and supply	3,700	3,950	23¢	15¢	
Bituminous distributors:					Lumber carrier	3,800	4,050	23¢	15¢	
1-man	3,150	3,220	10¢	5¢	General—Transfer	3,030	3,080	10¾¢	15¢	
2-man	3,050	3,120	10¢	5¢	Furniture	3,080	3,130	10¾¢	15¢	
					Heavy-duty winch	3,155	3,205	10¾¢	15¢	
					Helpers	2,930	2,980	10¾¢	15¢	
					Railway express	2,670	13 2,670	12 7/8¢	-	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>SPRINGFIELD, MASS.</b>										
Bakery:	\$				<b>TOLEDO, OHIO—Continued</b>					
1 to 3 tons.....	14.2.435	14.2.535	10 <sup>5</sup> / <sub>6</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Building—Continued					
3 to 5 tons.....	14.2.485	14.2.585	10 <sup>5</sup> / <sub>6</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Material:					
5 tons and over.....	14.2.585	14.2.685	10 <sup>5</sup> / <sub>6</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Building supply straight dump and stake.....	\$	\$			
Helpers.....	14.2.385	14.2.485	10 <sup>5</sup> / <sub>6</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Concrete mixer; double-bottom.....	3.000	3,080	9 <sup>4</sup> / <sub>5</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Special delivery.....	14.2.355	14.2.455	10 <sup>5</sup> / <sub>6</sub> ¢	18 <sup>3</sup> / <sub>4</sub> ¢	Semidump and straight semi.....	3.115	3,195	9 <sup>4</sup> / <sub>5</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Building—Construction:					Lumber.....	3.060	3,140	9 <sup>4</sup> / <sub>5</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Transit-mixer.....		3.125	3.225	( <sup>3</sup> )	Helpers.....	2.760	2,835	9 <sup>4</sup> / <sub>5</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Lowbed trailer, specialized earthmoving equipment.....		3.350	3.550	13¢	Coal	2.470	2,470	5¢		
Helpers on lowbed.....		3.100	3.300	13¢	Helpers.....	2.370	2,370	9 <sup>4</sup> / <sub>5</sub> ¢	5¢	
2-axle equipment.....	3.100	3.300	13¢		<b>Dairy:</b>					
3-axle equipment.....	3.150	3.350	13¢		Special delivery:					
4- and 5-axle equipment.....	3.250	3.450	13¢		First 30 days.....	2,395	2,495	16 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Fuel—Oil, coal	2.500	2.580	-		31–60 days.....	2,495	2,595	16 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Helpers.....	2.400	2.480	-		61–90 days.....	2,645	2,745	16 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
General—Freight <sup>15</sup>	3.020	3.150	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	After 90 days.....	2,800	2,900	16 <sup>3</sup> / <sub>4</sub> ¢	12 <sup>1</sup> / <sub>2</sub> ¢	
Helpers.....	2.920	3.050	17¢		<b>Department store:</b>					
Grocery.....	2.890	3.200	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Furniture.....	2,870	2,960	12 <sup>1</sup> / <sub>2</sub> ¢	-	
Helpers.....	2.740	3.050	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	2,810	2,900	12 <sup>1</sup> / <sub>2</sub> ¢	-	
Parcel delivery.....	3.020	3.150	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	Parcel.....	2,835	2,925	12 <sup>1</sup> / <sub>2</sub> ¢	-	
Railway express.....	2.646	2.646	12 <sup>7</sup> / <sub>8</sub> ¢		<b>General—Local cartage<sup>5</sup>:</b>					
Soft drink, beer, wine.....	2.480	2.570	17¢	15¢	Helpers.....	3.230	3,310	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	
Helpers.....	2.380	2.470	17¢	15¢	<b>Grocery:</b>					
<b>SYRACUSE, N. Y.</b>										
Building:					Chainstore.....	24.250	3,330	9 <sup>4</sup> / <sub>5</sub> ¢	10¢	
Construction:					Wholesale.....	3.130	3,230	9 <sup>4</sup> / <sub>5</sub> ¢	-	
Euclid and other off-highway hauling units.....	3.560	3.760	-		<b>Ice:</b>					
Dump or flatrack.....	3.360	3.560	-		First 30 days.....	1,850	1,850	9 <sup>4</sup> / <sub>5</sub> ¢	10¢	
Semitrailer, lowboy, transmix, and asphalt distributor.....	3.410	3.610	-		31–60 days.....	1,900	1,900	9 <sup>4</sup> / <sub>5</sub> ¢	10¢	
Tandem and batch.....	3.360	3.560	-		61–120 days.....	1,950	1,950	9 <sup>4</sup> / <sub>5</sub> ¢	10¢	
Cement mixer.....	3.410	3.610	-		After 120 days.....	2,170	2,170	9 <sup>4</sup> / <sub>5</sub> ¢	10¢	
Dump.....	3.410	3.610	-		<b>Ice cream—Short order and supply:</b>					
General—Freight <sup>15</sup>	3.070	3.160	13 <sup>3</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	First 30 days.....	2,345	2,445	( <sup>3</sup> )	8 <sup>3</sup> / <sub>4</sub> ¢	
Helpers.....	2.970	3.060	13 <sup>3</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	31–60 days.....	2,445	2,545	( <sup>3</sup> )	8 <sup>3</sup> / <sub>4</sub> ¢	
Grocery:					61–90 days.....	2,595	2,695	( <sup>3</sup> )	8 <sup>3</sup> / <sub>4</sub> ¢	
Chainstore:					After 90 days.....	2,750	2,850	( <sup>3</sup> )	8 <sup>3</sup> / <sub>4</sub> ¢	
Agreement A.....	43.220	43.220	( <sup>3</sup> )	13 <sup>9</sup> / <sub>10</sub> ¢	Moving—Van.....	2,670	2,790	9 <sup>4</sup> / <sub>5</sub> ¢	15¢	
Agreement B.....	3.255	3.355	12 <sup>1</sup> / <sub>2</sub> ¢	17 <sup>1</sup> / <sub>2</sub> ¢	Helpers.....	2,540	2,640	9 <sup>4</sup> / <sub>5</sub> ¢	15¢	
Wholesale.....	3.108	3.200	10¢		<b>Newspaper:</b>					
Liquor.....	2.955	2.955	10¢	15¢	Day.....	83.180	83.267	( <sup>3</sup> )	( <sup>3</sup> )	
Helpers.....	2.855	2.855	10¢	15¢	Night.....	83.300	83.387	( <sup>3</sup> )	( <sup>3</sup> )	
Soft drink:					<b>Oil and gasoline:</b>					
First 16 weeks.....	2.325	2.375	-		Petroleum.....	2.910	3,000	11 <sup>1</sup> / <sub>4</sub> ¢	15¢	
After 16 weeks.....	2.425	2.475	-		Tank:					
<b>TAMPA, FLA.</b>										
Bakery:					Agreement A:					
First 30 days.....	42.375	42.475	( <sup>3</sup> )	( <sup>3</sup> )	First 6 months.....	2,310	2,310	( <sup>3</sup> )	( <sup>3</sup> )	
After 30 days.....	42.495	42.595	( <sup>3</sup> )	( <sup>3</sup> )	7–12 months.....	2,596	2,600	( <sup>3</sup> )	( <sup>3</sup> )	
General—Freight	3.120	3.210	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	After 1 year.....	2,927	2,930	( <sup>3</sup> )	( <sup>3</sup> )	
Local cartage.....	3.020	3.120	17¢	17 <sup>1</sup> / <sub>2</sub> ¢	<b>Agreement B:</b>					
Grocery—Chainstore	2.400	2.480	( <sup>3</sup> )	-	First 6 months.....	2,770	2,770	( <sup>3</sup> )	( <sup>3</sup> )	
Linen:					7–12 months.....	2,866	2,870	( <sup>3</sup> )	( <sup>3</sup> )	
First 3 months.....	41.933	72.023	-		After 1 year.....	2,958	2,960	( <sup>3</sup> )	( <sup>3</sup> )	
4–6 months.....	42.089	72.159	-		<b>Agreement C:</b>					
7–9 months.....	42.200	72.295	-		First 6 months.....	2,675	12 <sup>2</sup> .675	( <sup>3</sup> )	( <sup>3</sup> )	
10–12 months.....	42.356	72.455	-		7–12 months.....	2,722	12 <sup>2</sup> .722	( <sup>3</sup> )	( <sup>3</sup> )	
After 1 year.....	42.511	72.636	-		13–18 months.....	2,796	12 <sup>2</sup> .796	( <sup>3</sup> )	( <sup>3</sup> )	
Meat—Packinghouse:					After 18 months.....	2,856	12 <sup>2</sup> .856	( <sup>3</sup> )	( <sup>3</sup> )	
Agreement A.....	1.725	1.785	2¢		<b>Agreement D:</b>					
Agreement B.....	2.035	2.095	( <sup>3</sup> )	-	2,969	12 <sup>2</sup> .969	( <sup>3</sup> )	( <sup>3</sup> )		
Milk:					2,520	2,550	9 <sup>4</sup> / <sub>5</sub> ¢	5¢		
Transport.....	2.080	2.130	-		2,668	2,668	12 <sup>7</sup> / <sub>8</sub> ¢	-		
Wholesale.....	2.000	2.050	-		2,080	2,080	9 <sup>4</sup> / <sub>5</sub> ¢	5¢		
Railway express.....	2.657	2.657	12 <sup>7</sup> / <sub>8</sub> ¢		<b>Waste material:</b>					
<b>TOPEKA, KANS.</b>										
Bakery—Biscuit					<b>TOPEKA, KANS.</b>					
Building:					Concrete products.....	2,500	12 <sup>2</sup> .500	-	-	
Material:					Lumber:					
Concrete products.....					First 6 months.....	2,545	2,545	-	-	
Lumber:					After 6 months.....	2,645	2,645	-	-	
First 6 months.....					Semif:					
After 6 months.....					First 6 months.....	2,595	2,595	-	-	
Semif:					After 6 months.....	2,695	2,695	-	-	
Ready-mix.....					Semi:					
Drugs—Wholesale.....					First 6 months.....	2,940	2,940	-	-	
General—Freight.....					After 6 months.....	2,240	2,240	-	-	
Newspaper.....					3.120	3,200	17¢	17 <sup>1</sup> / <sub>2</sub> ¢		
Railway express.....					2.561	2,591	12 <sup>7</sup> / <sub>8</sub> ¢	-		
Transfer and storage.....					2,440	2,440	-	-		
<b>TRENTON, N. J.</b>										
Beer distributors <sup>15</sup>					Beer distributors <sup>15</sup> .....	2,925	2,975	11¢	10¢	
Helpers.....					Helpers.....	2,650	2,700	11¢	10¢	
Building:					<b>Building:</b>					
Construction—Heavy and highway:					Construction <sup>5</sup> .....	3,600	3,750	20¢	13¢	
Asphalt; batch; oil; water wagon; 4-wheel dump.....	3.120	3.270	10¢		Lowbed and trailer.....	3,750	3,900	20¢	13¢	
Tandem.....	3.170	3.320	10¢		Euclid.....	3.750	3,900	20¢	13¢	
Tractor-trailer.....	3.220	3.370	10¢		Mixer.....	3,600	3,750	20¢	13¢	
5-axle and over.....	3.320	3.470	10¢		3-axle material.....	3,650	3,800	20¢	13¢	
Euclid; Euclid end-dump; lowboy and heavy duty equipment over 12 cubic yards.....	3.570	3.720	10¢		Helpers.....	3,600	3,750	20¢	13¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1964, and July 1, 1965—Continued

Trade or occupation	July 1, 1964		July 1, 1965		Trade or occupation	July 1, 1964		July 1, 1965		
	Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>			Rate per hour	Rate per hour	Employer contribution to fund <sup>1</sup>		
			Insurance <sup>2</sup>	Pension				Insurance <sup>2</sup>	Pension	
<b>TRENTON, N.J.—Continued</b>										
Building—Continued					WASHINGTON, D.C.—Continued					
Material and ready-mix <sup>5</sup>	\$3.550	\$3.700	20¢	13¢	Building—Continued					
Mixer, over 6 yards	3.550	3.700	20¢	13¢	Construction—Continued					
General—Freight <sup>15</sup>	2.960	3.200	23¢	17½¢	Water sprinklers, grease	\$2.575	\$2.675	10¢	-	
Tractor trailer	3.130	3.300	23¢	17½¢	Helpers	2.425	2.525	10¢	-	
Helpers	2.690	2.860	23¢	17½¢	Material	2.015	2.065	10¢	5¢	
Liquor distributors <sup>15</sup>	2.725	2.775	12¢	10¢	Helpers	1.900	1.950	10¢	5¢	
Helpers	2.600	2.650	12¢	10¢	Lumber	1.775	1.850	10¢	-	
Railway express	2.600	2.600	12½¢	-	Helpers	1.675	1.750	10¢	-	
<b>TULSA, OKLA.</b>										
Building:					Plumbing	1.970	2.020	10¢	-	
Construction:					Helpers	1.870	1.920	10¢	-	
Dump:					Ready-mix <sup>15</sup>	2.750	2.875	( <sup>1</sup> )	5¢	
2½ to 4 cubic yards	3.000	3.100	-		Tractor	2.065	2.115	10¢	5¢	
4 to 6 cubic yards	3.050	3.150	-		Cracker	4 2,610	4 2,730	( <sup>1</sup> )	-	
6 cubic yards and over	3.150	3.250	-		General—Freight <sup>15</sup>	2,900	3,110	14½¢	17½¢	
Pickup	3.000	3.100	-		Helpers	2,735	2,905	14½¢	17½¢	
Transit-mix concrete	3.150	3.250	-		<b>Grocery—Retail:</b>					
Tractor-trailer	3.150	3.250	-		Agreement A	2,220	2,270	10¢	-	
Material	2,650	2,700	-		Helpers	2,030	2,080	10¢	-	
General—Delivery:					Agreement B	3,060	3,160	-	-	
First 3 months	1,960	2,230	-		Helpers	2,830	2,880	-	-	
After 3 months	2,160	2,430	-		Meat	3,200	3,250	-	-	
Helpers:					Groceries and frozen food:					
First 3 months	1,840	2,090	-		Wholesale	2,400	2,575	10¢	-	
After 3 months	2,040	2,290	-		Helpers	2,250	2,425	10¢	-	
General—Freight	3,140	3,230	17¢	17½¢	Ice and fuel:					
Transfer:					Oil and ice	1,980	2,030	12¢	10¢	
Household goods	2,200	2,250	-		Transfer and ice	1,980	2,030	12¢	10¢	
Merchandise	2,250	2,300	-		Oil:					
Heavy hauling	2,300	2,350	-		First year	2,350	2,395	( <sup>1</sup> )	( <sup>1</sup> )	
Grocery—Chainstore:					1-½ years	2,460	2,500	( <sup>1</sup> )	( <sup>1</sup> )	
First 6 months	2,580	2,680	-	10¢	1½-2 years	2,585	2,635	( <sup>1</sup> )	( <sup>1</sup> )	
7-12 months	2,760	2,860	-	10¢	2-2½ years	2,710	2,765	( <sup>1</sup> )	( <sup>1</sup> )	
After 1 year	2,840	2,940	-	10¢	2½-3 years	2,775	2,830	( <sup>1</sup> )	( <sup>1</sup> )	
Railway express	2,618	2,618	12½¢	-	After 3 years	2,840	2,895	( <sup>1</sup> )	( <sup>1</sup> )	
<b>WASHINGTON, D.C.</b>					Ice cream	2,630	2,630	-	-	
Building:					Meat:					
Construction:					Route—Wholesale					
Dump	2,575	2,675	10¢	-	Helpers	2,498	2,598	11½¢	2¢	
Over 8 wheels	2,675	2,775	10¢	-	Special delivery	2,498	2,598	11½¢	2¢	
Euclid, dumpster, carryall, and tunnel work	2,975	3,075	10¢	-	Newspaper:					
Flat	2,675	2,775	10¢	-	First 6 months	<sup>18</sup> 2,332	<sup>8</sup> 2,333	7½¢	-	
Pickup	2,675	2,775	10¢	-	7-12 months	<sup>18</sup> 2,384	<sup>8</sup> 2,393	7½¢	-	
Trailer and tractor pull	2,675	2,775	10¢	-	After 1 year	<sup>18</sup> 2,435	<sup>8</sup> 2,453	7½¢	-	
					Parcel delivery	( <sup>10</sup> )	2,750	( <sup>1</sup> )	( <sup>1</sup> )	
					Tractor-trailer	( <sup>10</sup> )	2,850	( <sup>1</sup> )	( <sup>1</sup> )	
					Poultry	1,780	1,810	10¢	-	
					Railway express	2,810	2,810	12½¢	-	
					Storage and moving	2,350	2,500	10¢	5¢	
					Helpers	2,200	2,350	10¢	5¢	

<sup>1</sup> Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

<sup>2</sup> Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>3</sup> Contract provides for this benefit; amount of payment not reported separately.

<sup>4</sup> 45-hour workweek.

<sup>5</sup> Denotes agreement affecting 1,000 or more truckdrivers and helpers.

<sup>6</sup> 42-hour workweek.

<sup>7</sup> 44-hour workweek.

<sup>8</sup> 37½-hour workweek.

<sup>9</sup> 50-hour workweek.

<sup>10</sup> Information not available for rate and hours on July 1, 1964.

<sup>11</sup> 47-hour workweek.

<sup>12</sup> 46-hour workweek.

<sup>13</sup> This rate in effect prior to July 1, 1965; new scale in negotiation at time of survey.

<sup>14</sup> 48-hour workweek.

<sup>15</sup> Denotes agreement affecting between 500 and 1,000 truckdrivers and helpers.

<sup>16</sup> 35-hour workweek.

<sup>17</sup> 54-hour workweek.

<sup>18</sup> 38½-hour workweek.

<sup>19</sup> 36½-hour workweek.

<sup>20</sup> Weekly hours were not reported.

<sup>21</sup> 42½-hour workweek.

<sup>22</sup> 41½-hour workweek.

<sup>23</sup> 41½-hour workweek.

<sup>24</sup> 41-hour workweek.

<sup>25</sup> 43-hour workweek.

<sup>26</sup> Includes contribution for health and welfare and pension; separate data not available.

<sup>27</sup> 37-hour workweek.

<sup>28</sup> 38-hour workweek.

<sup>29</sup> 56-hour workweek.

<sup>30</sup> 45½-hour workweek.

## BUREAU OF LABOR STATISTICS REGIONAL OFFICES

