

L 2.3:
1478

Dayton & Montgomery Co
Public Library

MAY 2 - 1966

DOCUMENT COLLECTION

INDUSTRY WAGE SURVEY

Paperboard Containers and Boxes

November 1964

Bulletin No. 1478

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner



INDUSTRY WAGE SURVEY

Paperboard Containers and Boxes

November 1964

Bulletin No. 1478

February 1966

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary



BUREAU OF LABOR STATISTICS
Arthur M. Ross, Commissioner

For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402 - Price 70 cents

Preface

This bulletin summarizes the results of a survey of wages and supplementary benefits in the paperboard containers and boxes industries conducted by the Bureau of Labor Statistics in November 1964. Data are reported separately for each of the five industries: Folding paperboard boxes; set-up paperboard boxes; corrugated and solid fiber boxes; sanitary food containers; and fiber cans, tubes, drums, and similar products.

Separate releases were issued earlier, usually within a few months of the payroll period, as follows:

Folding Paperboard Boxes

Baltimore, Md.
Boston, Mass.
Chicago, Ill.
Los Angeles—Long Beach, Calif.
Newark and Jersey City, N. J.
New York, N. Y.
Philadelphia, Pa.—N. J.

Set-Up Paperboard Boxes

Chicago, Ill.
New York, N. Y.
Philadelphia, Pa.—N. J.

Corrugated and Solid Fiber Boxes

Baltimore, Md.
Chicago, Ill.
Detroit, Mich.
Los Angeles—Long Beach, Calif.
Milwaukee, Wis.
Newark and Jersey City, N. J.
New York, N. Y.
Paterson—Clifton—Passaic, N. J.
Philadelphia, Pa.—N. J.
St. Louis, Mo.—Ill.
San Francisco—Oakland, Calif.

Sanitary Food Containers

New York, N. Y.

Copies of these releases are available from the Bureau of Labor Statistics, Washington, D. C. , 20212, or from any of its regional offices.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner, Office of Wages and Industrial Relations. The analysis was prepared by Frederick L. Bauer, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.

Contents

	Page
Summary	1
Characteristics of the industries.....	1
 Table 1. All establishments: Earnings distribution.....	 6
 Part I. Folding Paperboard Boxes	 7
Average hourly earnings.....	7
Occupational earnings	8
Establishment practices and supplementary wage provisions.....	8
Method of wage payment	9
Scheduled weekly hours	9
Shift differential provisions and practices.....	9
Paid holidays.....	9
Paid vacations	9
Health, insurance, and pension plans.....	9
Other selected benefits.....	10
 Tables:	
2. Average hourly earnings by selected characteristics	11
3. Earnings distribution	12
 Occupational averages:	
4. All establishments.....	13
5. By size of establishment.....	15
 Occupational earnings:	
6. Baltimore, Md.....	17
7. Boston, Mass	18
8. Chicago, Ill.....	19
9. Los Angeles—Long Beach, Calif	21
10. Newark and Jersey City, N.J	22
11. New York, N.Y.....	23
12. Philadelphia, Pa.—N.J	25
 Establishment practices and supplementary wage provisions:	
13. Method of wage payment	26
14. Scheduled weekly hours	26
15. Shift differential provisions.....	27
16. Shift differential practices	28
17. Paid holidays.....	29
18. Paid vacations	30
19. Health, insurance, and pension plans.....	32
20. Other selected benefits.....	33

Contents—Continued

	Page
Part II. Set-Up Paperboard Boxes -----	34
Average hourly earnings-----	34
Occupational earnings-----	35
Establishment practices and supplementary wage provisions-----	35
Method of wage payment-----	35
Scheduled weekly hours-----	35
Shift differential provisions and practices-----	35
Paid holidays-----	36
Paid vacations-----	36
Health, insurance, and pension plans-----	36
Other selected benefits-----	36
 Tables:	
21. Average hourly earnings by selected characteristics-----	37
22. Earnings distribution-----	38
 Occupational averages:	
23. All establishments-----	39
24. By size of establishment-----	41
 Occupational earnings:	
25. Chicago, Ill-----	42
26. New York, N.Y-----	43
27. Philadelphia, Pa.—N.J-----	45
 Establishment practices and supplementary wage provisions:	
28. Method of wage payment-----	46
29. Scheduled weekly hours-----	46
30. Shift differential provisions-----	47
31. Shift differential practices-----	48
32. Paid holidays-----	49
33. Paid vacations-----	50
34. Health, insurance, and pension plans-----	52
35. Other selected benefits-----	53
 Part III. Corrugated and Solid Fiber Boxes -----	54
Average hourly earnings-----	54
Occupational earnings-----	54
Establishment practices and supplementary wage provisions-----	55
Method of wage payment-----	55
Scheduled weekly hours-----	55
Shift differential provisions and practices-----	55
Paid holidays-----	55
Paid vacations-----	55
Health, insurance, and pension plans-----	55
Other selected benefits-----	55

Contents—Continued

	Page
Tables:	
36. Average hourly earnings by selected characteristics	56
37. Earnings distribution	57
Occupational averages:	
38. All establishments	58
39. By size of establishment	60
40. By method of wage payment	64
Occupational earnings:	
41. Baltimore, Md.	68
42. Chicago, Ill.	69
43. Detroit, Mich.	72
44. Los Angeles—Long Beach, Calif.	73
45. Milwaukee, Wis.	75
46. Newark and Jersey City, N. J.	76
47. New York, N. Y.	79
48. Paterson—Clifton—Passaic, N. J.	81
49. Philadelphia, Pa.—N. J.	83
50. St. Louis, Mo.—Ill.	84
51. San Francisco—Oakland, Calif.	86
Establishment practices and supplementary wage provisions:	
52. Method of wage payment	87
53. Scheduled weekly hours	87
54. Shift differential provisions	88
55. Shift differential practices	89
56. Paid holidays	90
57. Paid vacations	91
58. Health, insurance, and pension plans	93
59. Other selected benefits	94
Part IV. Sanitary Food Containers	
Average hourly earnings	95
Occupational earnings	95
Establishment practices and supplementary wage provisions	95
Method of wage payment	95
Scheduled weekly hours	95
Shift differential provisions and practices	96
Paid holidays	96
Paid vacations	96
Health, insurance, and pension plans	96
Other selected benefits	96
Tables:	
60. Average hourly earnings by selected characteristics	97
61. Earnings distribution	98

Contents—Continued

	Page
Tables—Continued	
Occupational averages:	
62. All establishments.....	99
63. New York, N. Y.....	101
Establishment practices and supplementary wage provisions:	
64. Method of wage payment.....	102
65. Scheduled weekly hours.....	102
66. Shift differential provisions.....	103
67. Shift differential practices.....	104
68. Paid holidays.....	105
69. Paid vacations.....	106
70. Health, insurance, and pension plans.....	108
71. Other selected benefits.....	109
Part V. Fiber Cans, Tubes, Drums, and Similar Products.....	
Average hourly earnings.....	110
Occupational earnings.....	110
Establishment practices and supplementary wage provisions.....	111
Method of wage payment.....	111
Scheduled weekly hours.....	111
Shift differential provisions and practices.....	111
Paid holidays.....	111
Paid vacations.....	111
Health, insurance, and pension plans.....	112
Other selected benefits.....	112
Tables:	
72. Average hourly earnings by selected characteristics.....	113
73. Earnings distribution.....	114
74. Occupational averages.....	115
Establishment practices and supplementary wage provisions:	
75. Method of wage payment.....	116
76. Scheduled weekly hours.....	116
77. Shift differential provisions.....	117
78. Shift differential practices.....	117
79. Paid holidays.....	118
80. Paid vacations.....	119
81. Health, insurance, and pension plans.....	120
82. Other selected benefits.....	120
Appendixes:	
A. Scope and method of survey.....	121
P Occupational descriptions.....	127

Industry Wage Survey—

Paperboard Containers and Boxes, November 1964

Summary

Straight-time hourly earnings of production and related workers in the Nation's paperboard container and box manufacturing industries averaged \$2.18 an hour in November 1964, according to a survey conducted by the Bureau of Labor Statistics.¹ Nearly 45 percent of the 130,987 workers covered by the study were in establishments primarily manufacturing corrugated and solid fiber boxes and averaged \$2.30 an hour. Averages recorded for the other four industries within scope of the study were: \$2.23 in plants making sanitary food containers; \$2.18 in plants making fiber cans, tubes, drums, and similar products; \$2.16 in plants making folding boxes; and \$1.73 in those primarily making set-up boxes. Within each industry, earnings levels varied by location, community and establishment size, labor-management contract status, sex, and occupation.

Earnings of nearly all of the production and related workers were within a range of \$1.25 to \$3.50 an hour, with the middle half earning between \$1.81 and \$2.51. A tenth of all workers and a fourth of the women earned less than \$1.50 an hour.

Data were tabulated separately for a number of occupational classifications by industry and region. In 4 of the 5 industries, occupational earnings were usually highest in the Pacific region and lowest in the Southeast or Southwest; data could be shown separately for only three regions in the fiber cans, tubes, drums, and similar products industry.

The large majority of the workers in each of the industries were in establishments providing paid holidays, paid vacations, and at least part of the cost of various health and insurance benefits.

Characteristics of the Industries

Products. Establishments primarily engaged in the manufacture of paperboard containers and boxes may be considered as comprising five distinct industries which have been treated separately in this five-part report. Products of the folding paperboard boxes industry (Pt. I) are made from comparatively light-weight paperboard that has been cut, scored, and creased so that it may be easily folded by the customer to form a box when needed. Typical of such boxes (which

¹ See appendix A for scope and method of survey. The straight-time average hourly earnings in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$2.42 in November 1964). Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of the man-hour totals reported by establishments in the industry was divided into the reported payroll totals.

The estimate of the number of production workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. It differs from the number published in the monthly series (159,000 in November 1964) by exclusion of establishments employing fewer than 20 workers and because the advance planning necessary to make the survey requires the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the paperboard containers and boxes industries but found to be in other industries at the time of the survey. Also omitted are establishments manufacturing paperboard containers and boxes, but classified incorrectly in other industries at the time the lists were compiled.

are usually shipped flat) are those used by department stores to package such sales items as suits and dresses. The set-up paperboard box industry (Pt. II) manufactures boxes that are also made of single-ply paperboard, but which are usually shipped to the customer in three-dimensional form and require little or no additional fabrication. Such boxes are usually made of heavier stock than folding boxes and are used when greater rigidity of the box is required, as in the case of shoe boxes and hat boxes. The corrugated and solid fiber boxes industry (Pt. III) is engaged in the production of boxes made from paperboard stock consisting of two or more plies of paper. The large majority of the fiber boxes were made from paperboard stock including one ply of corrugated paper; some, however, were made from uncorrugated paper (solid fiber). Both corrugated and solid fiber boxes are usually shipped flat and require additional fabrication by the customer. Products of the sanitary food containers industry (Pt. IV) are made from special food boards which are generally produced from virgin pulp rather than from reclaimed fibers. Many are coated to make them liquid tight. Some are folding boxes, some set-up boxes, and still others, cans or drums. Some of the products manufactured by this industry include paper cups, dishes, drinking straws, frozen food containers, milk containers, and paper pails and utensils. The products of the fiber cans, tubes, drums, and similar products industry (Pt. V) are quite varied. A partial listing includes fiber bobbins, candelabra tubes, cans, cones, liquid tight containers (except sanitary food containers), cores, drums, mailing cases and tubes, spools, tubes, and wastebaskets.

Some establishments in each industry manufactured more than one type of product within scope of the survey. As the following tabulation indicates, however, the two products most commonly made in the same establishment were folding and set-up boxes:

Industry	Percent of production and related workers in establishments manufacturing—		
	Primary product only	Other types of containers or boxes	Products other than containers or boxes
Folding paperboard boxes-----	63	26 (set-up boxes 15)	10
Set-up paperboard boxes -----	61	23 (folding boxes 22)	16
Corrugated and solid fiber boxes-----	89	6 (folding boxes 4)	5
Sanitary food containers-----	82	10 (folding boxes 6)	8
Fiber cans, tubes, drums, and similar products-----	81	2	17

The survey, as indicated previously, was limited to establishments primarily engaged in the manufacture of paperboard containers and boxes. It did not include container and box departments of establishments whose primary product was outside the scope of the survey.

Many of the establishments were owned by companies that also operated plants producing paper or paperboard for sale to others. The proportions of workers in such establishments were two-thirds in sanitary food containers; three-fifths in corrugated and solid fiber boxes; two-fifths in folding paperboard boxes; about three-tenths in fiber cans, tubes, drums, and similar products; and less than one-tenth in set-up paperboard boxes.

Production Processes. Major production processes in the industries include printing, forming, and finishing. Printing operations varied considerably among the establishments, depending on the type of product and customer requirements. For example, some folding box plants had elaborate printing operations with presses capable of printing in excess of five colors. Corrugated box plants, on the other hand, performed relatively simple printing operations. Some plants purchased paper that had already been printed. As indicated in the following tabulation, sizable proportions of workers in set-up boxes and the fiber cans, tubes, drums, and similar products industries were in plants that did no printing.

Industry	Percent of workers in establishments classified according to the extent to which they performed their own printing		
	All	Some but not all	None
Folding paperboard boxes-----	83	16	(1)
Set-up paperboard boxes -----	21	32	47
Fiber boxes-----	95	4	1
Sanitary food containers-----	83	12	5
Fiber cans, tubes, drums, and similar products-----	34	32	34

¹ Less than 0.5 percent.

Forming operations also varied among the industries. Folding boxes (including sanitary folding boxes) are usually formed by cylinder or platen die presses which stamp out the shape and crease it along the lines to be folded. Somewhat similar operations were used for corrugated and solid fiber boxes. Additional forming operations in the sanitary food containers industry included cup forming and spiral tube winding. Spiral and straight winding were among the more important forming operations in plants manufacturing fiber cans, tubes, drums, and similar products.

Finishing operations in folding box plants were comparatively limited and simple. Those in plants producing corrugated and solid fiber boxes included stapling or stitching, folding, and gluing. Wrapping and stripping machines that are used to apply protective or decorative coverings were among the important finishing operations in set-up box plants. Finishing operations in the fiber cans, tubes, drums, and similar products industry included capping, crimping, and seaming.

Employment and Establishment Size. Establishments primarily engaged in the manufacture of corrugated and solid fiber boxes employed nearly 45 percent of the 130,987 production and related workers covered by the study. Proportions in the other industries were: 22 percent in folding paperboard boxes, 14 percent in sanitary food containers, 13 percent in set-up paperboard boxes, and 7 percent in fiber cans, tubes, drums, and similar products. Men accounted for two-thirds of the workers or more in all industries except set-up paperboard boxes, in which three-fifths of the workers were women.

Establishments with 100 workers or more accounted for nine-tenths of the workers in the sanitary food container industry, eight-tenths in the corrugated and solid fiber box industry, seven-tenths in plants manufacturing folding paperboard boxes, nearly six-tenths in the fiber cans, tubes, drums, and similar

products industry, and slightly more than three-tenths in the set-up paperboard boxes industry. The number of establishments in various employment size groups varied substantially among the five industries, as indicated in the following tabulation:

Industry	Number of establishments employing 20 workers or more			
	Total	20-99 workers	100-499 workers	500 workers or more
Folding paperboard boxes-----	341	227	109	5
Set-up paperboard boxes -----	320	281	38	1
Corrugated and solid fiber boxes-----	611	285	323	3
Sanitary food containers-----	112	56	45	11
Fiber cans, tubes, drums, and similar products-----	119	92	26	1

Location. Companies within scope of the survey, insofar as possible, tend to locate their plants near important customers, which are usually business organizations. Frequently, a plant will be located contiguous to the property of the prime user of the products. The Middle Atlantic and Great Lakes regions each accounted for approximately three-tenths of the workers covered by the survey, with the remainder of the employment spread fairly evenly among the other regions. As indicated in the following tabulation, however, these proportions varied among the industries.

Region	Percent distribution of production workers in paperboard containers and boxes industries by region				
	Folding boxes	Set-up boxes	Corrugated and solid fiber boxes	Sanitary food containers	Fiber cans, tubes, drums, and similar products
United States-----	100	100	100	100	100
New England-----	12	17	6	6	7
Middle Atlantic -----	30	45	25	32	27
Border States-----	10	2	5	4	1
Southeast-----	11	12	11	10	22
Southwest-----	3	2	5	3	1
Great Lakes-----	27	15	35	19	28
Middle West -----	3	2	4	16	8
Pacific-----	5	5	8	9	4

NOTE: Because of rounding, sums of individual items may not equal 100.

Metropolitan areas accounted for approximately two-thirds of the workers in the sanitary food containers and the fiber cans, tubes, drums, and similar products industries, and for four-fifths of the workers or more in each of the other industries.

Unionization. Establishments with collective bargaining agreements covering a majority of their production workers employed slightly more than one-half of the workers in the set-up paperboard boxes and the fiber cans, tubes, drums, and similar products industries, and at least seven-tenths of those in the other three industries. As indicated in the following tabulation, the proportions varied by establishment size within each industry:

Percent of production workers in establishments
having collective bargaining agreements
by establishment size

Industry	Establishments employing—		
	All establishments	20-99 workers	100 workers or more
Folding paperboard boxes-----	75-79	60-64	80-84
Set-up paperboard boxes -----	50-54	40-44	70-74
Corrugated and solid fiber boxes--	85-89	65-69	90-94
Sanitary food containers-----	70-74	55-59	75-79
Fiber cans, tubes, drums, and similar products-----	55-59	40-44	65-69

The International Brotherhood of Pulp, Sulphite and Paper Mill Workers was the major union in the total industry group. However, the International Printing Pressmen and Assistants' Union of North America and the United Papermakers and Paperworkers also had contracts with establishments accounting for a significant proportion of production and related workers in these industries. A large number of other unions had some representation in one or more of the industries studied.

Table 1. All Establishments: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and regions, November 1964)

Average hourly earnings ¹	United States			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
Under \$ 1.25 -----	0.1	0.1	(²)	(²)	(²)	0.1	(²)	2.5	(²)	-	-
\$ 1.25 and under \$ 1.30 -----	2.7	1.1	7.6	4.6	2.0	3.3	8.7	7.3	0.6	1.1	-
\$ 1.30 and under \$ 1.35 -----	1.7	.6	5.0	3.0	1.4	3.2	4.3	3.8	.6	.2	0.4
\$ 1.35 and under \$ 1.40 -----	1.9	1.0	4.8	3.9	1.3	4.2	4.9	3.0	.9	(²)	.1
\$ 1.40 and under \$ 1.45 -----	1.6	.9	3.7	3.3	1.4	3.6	3.7	1.7	.7	.1	(²)
\$ 1.45 and under \$ 1.50 -----	1.7	.9	4.1	3.6	2.0	2.2	2.7	1.5	.9	.1	.2
\$ 1.50 and under \$ 1.60 -----	3.6	2.6	6.9	7.7	3.4	5.1	6.5	2.9	2.6	1.2	.2
\$ 1.60 and under \$ 1.70 -----	4.6	3.1	9.4	6.5	4.5	5.1	10.1	4.4	3.1	3.7	.2
\$ 1.70 and under \$ 1.80 -----	6.0	3.9	12.7	6.9	6.7	7.1	6.0	6.3	5.1	9.3	2.4
\$ 1.80 and under \$ 1.90 -----	7.4	5.5	13.5	8.8	7.7	9.0	8.8	9.0	5.8	9.6	5.0
\$ 1.90 and under \$ 2.00 -----	7.4	6.8	9.2	8.5	7.4	9.9	6.1	11.8	7.0	10.9	2.7
\$ 2.00 and under \$ 2.10 -----	8.3	8.3	8.3	8.9	8.5	9.9	6.7	8.7	9.4	10.1	2.2
\$ 2.10 and under \$ 2.20 -----	7.7	8.6	4.8	7.7	7.5	8.3	5.8	7.8	9.2	9.1	3.7
\$ 2.20 and under \$ 2.30 -----	7.3	8.4	3.7	5.3	7.2	5.4	4.9	5.4	9.8	8.6	5.0
\$ 2.30 and under \$ 2.40 -----	6.0	7.3	2.0	4.4	6.3	4.4	4.1	5.1	7.9	5.6	4.1
\$ 2.40 and under \$ 2.50 -----	6.0	7.5	1.2	3.4	5.4	3.7	4.0	4.1	6.8	5.1	15.2
\$ 2.50 and under \$ 2.60 -----	5.4	6.7	1.3	3.1	5.4	3.8	3.5	4.4	5.7	3.7	13.8
\$ 2.60 and under \$ 2.70 -----	4.7	6.0	.6	2.8	4.4	2.8	2.4	3.2	5.4	5.9	11.5
\$ 2.70 and under \$ 2.80 -----	3.4	4.4	.2	2.0	3.9	2.1	1.8	1.6	4.1	3.7	4.8
\$ 2.80 and under \$ 2.90 -----	2.6	3.4	.1	1.5	2.7	1.4	1.3	.9	3.5	2.7	4.3
\$ 2.90 and under \$ 3.00 -----	2.2	2.8	.2	1.0	2.5	.6	1.0	.9	2.4	3.0	4.3
\$ 3.00 and under \$ 3.10 -----	1.8	2.4	.1	1.1	2.2	.6	.6	1.0	1.8	1.4	5.2
\$ 3.10 and under \$ 3.20 -----	1.4	1.8	.1	.6	1.3	1.0	.4	.5	2.0	1.0	2.2
\$ 3.20 and under \$ 3.30 -----	1.1	1.5	.1	.3	1.4	.3	.5	.5	1.4	.5	2.6
\$ 3.30 and under \$ 3.40 -----	1.0	1.3	(²)	.3	1.2	.8	.3	.9	1.1	.7	2.2
\$ 3.40 and under \$ 3.50 -----	.7	.9	(²)	.1	.8	1.2	.2	.2	.5	.4	3.2
\$ 3.50 and over -----	1.5	2.0	(²)	.7	1.5	.9	.8	.5	1.5	2.2	4.5
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	130,987	99,327	31,660	11,825	39,075	7,184	15,094	4,672	36,765	7,558	8,814
Average hourly earnings ¹ -----	\$ 2.18	\$ 2.31	\$ 1.76	\$ 1.95	\$ 2.21	\$ 2.01	\$ 1.90	\$ 1.97	\$ 2.29	\$ 2.23	\$ 2.61

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Part I. Folding Paperboard Boxes

Average Hourly Earnings

Earnings of the 29,201 production and related workers in establishments primarily engaged in the manufacture of folding paperboard boxes averaged \$2.16 an hour in November 1964 (table 2). Workers in the Great Lakes and Middle Atlantic regions, each accounting for nearly three-tenths of the production-worker employment in this industry, averaged \$2.29 and \$2.23 an hour, respectively. Among the other regions, averages ranged from \$2.70 an hour in the Pacific to \$1.71 in the Southwest. Nationally, approximately nine-tenths of the production workers were employed in metropolitan areas and averaged \$2.18 an hour, compared with \$1.92 for those in nonmetropolitan areas. This general relationship held in the Middle Atlantic region, the only region permitting a comparison of averages by community size. Data were tabulated separately for seven areas of industry concentration, which together accounted for nearly two-fifths of the production workers in the industry. Averages in these areas ranged from \$2.80 an hour in Los Angeles-Long Beach to \$1.97 in Baltimore. (See tables 6 through 12.)

Workers in establishments having 100 employees or more averaged \$2.20 an hour, compared with \$2.07 for workers in the smaller establishments. This general relationship held in each of the regions for which comparisons could be made except in the Pacific where nearly identical averages were recorded for workers in both establishment-size groups. Earnings also averaged higher in plants having contractual agreements with labor unions than in plants not having such agreements.

The foregoing comparisons of production workers' earnings do not, of course, isolate the influence of each factor as a determinant of wages. An inter-relationship of some of these variables has been suggested in the discussion of industry characteristics. For example, establishments with union contracts accounted for nearly four-fifths of the production workers in metropolitan areas, whereas only two-fifths of the workers in nonmetropolitan areas were in establishments having collective bargaining agreements.

Men, accounting for three-fourths of the production work force averaged \$2.28 an hour, compared with \$1.75 for women. Averages for men exceeded those for women by 41 percent in the Pacific region and between 23 and 32 percent in all other regions.²

Earnings of all but a small proportion of the workers ranged from \$1.25 to \$3.50 an hour (table 3). The middle half of the workers' earnings fell between \$1.80 and \$2.49 an hour. Approximately one-fifth of the women but less than a tenth of the men earned under \$1.50 an hour. Virtually all of the workers earning \$3 or more an hour were men. Regionally, the proportions of workers earning less than \$1.50 an hour ranged from slightly more than one-half in the Southwest to none in the Pacific region.

² Differences in average pay levels for men and women may be the result of several factors, including variation in the distribution of the sexes among establishments and among jobs with disparate pay levels. Differences noted in averages for men and women in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys are usually more generalized than those used in individual establishments because allowance must be made for possible minor differences among establishments in specific duties performed.

Occupational Earnings

The occupational classifications for which data are shown in table 4 accounted for nearly three-fifths of the industry's production workers. Nation-wide, averages for these jobs ranged from \$3.67 for pressmen on offset printing presses with three colors or more to \$1.72 for stapling-machine operators. Strippers (who remove excess material from stacks or piles of board sheets that have been run on the cutting and creasing presses) was numerically the most important occupation studied separately. As a group they averaged \$1.96 an hour; those using an air hammer averaged \$2.14, compared with \$1.82 for those performing the work by hand. Averages for other numerically important occupations were: \$2.89 for printing pressmen on two-color cylinder presses, \$2.73 for operators of cylinder and rotary cutting and creasing presses, \$2.45 for operators of folding and gluing machines, \$1.81 for bundlers and packers, and \$1.79 for catchers working on the discharge end of machines.

Men dominated all of the occupational classifications studied separately, with the exception of hand folders and gluers, stapling-machine operators, and catchers.

Occupational earnings were tabulated by region, selected areas of industry concentration, and by size of establishment. With few exceptions, occupational averages were highest in the Pacific and lowest in the Southwest, and higher in establishments with 100 workers or more than in smaller plants (table 5). Earnings of individual workers varied greatly within the same job and locality (tables 6-12). In some instances, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and area by \$1 or more. Occupational wage relationships differed among areas, as indicated in the following tabulation in which averages for men in selected jobs in the seven areas studied are shown as percents of the averages for janitors in the respective areas.

	<u>Relative occupational pay levels</u>						
	(Janitors=100)						
	Balti- more	Boston	Chicago	Los Angeles- Long Beach	Newark and Jersey City	New York	Phila- delphia
Diemakers-----	181	158	155	146	182	182	142
Printing pressmen, cylinder press-----	171	158	154	148	181	189	137
Cutting- and creasing- press operators-----	175	151	152	137	154	170	132
Truckdrivers-----	115	135	138	124	144	157	153
Printing-press assistants and feeders, cylinder press-----	124	118	109	119	153	139	104
Strippers-----	107	117	103	105	127	137	100

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on method of wage payment, work schedules, and selected supplementary benefits including paid holidays, vacations, retirement pension plans, life insurance, sickness and accident insurance, hospitalization, and surgical benefits.

Method of Wage Payment. Nine-tenths of the workers or more in each of the regions were paid time rates, usually under formal rate structures providing for single rates or ranges of rates for specific occupations (table 13). The proportion of workers paid under these two types of systems varied, however, among the regions. For example, seven-eighths of the workers in the Pacific region were paid under single-rate systems, contrasted with the Border States and Great Lakes where nearly three-fifths were paid under rate-range systems. Individually determined rates of pay were more common in the Southeast and Southwest than in the other regions.

Scheduled Weekly Hours. Work schedules of 40 hours a week were predominant in plants employing more than four-fifths of the production workers and a slightly smaller proportion of the office workers (table 14). Significant proportions of the production workers in New England, the Southwest, and Great Lakes were in plants with work schedules exceeding 40 hours, whereas 13 percent in the Middle Atlantic were scheduled to work 35 or 37½ hours. Nearly one-fifth of the office workers were scheduled to work fewer than 40 hours.

Shift Differential Provisions and Practices. Although more than nine-tenths of the production workers were in establishments with formal provisions relating to pay for work on late shifts (table 15), only about one-fourth were actually employed on the late shifts at the time of the survey (table 16). All but a small proportion of the workers on second shifts received extra pay, most commonly 6, 7, or 10 cents an hour in addition to day-shift rates. Five percent of the workers were employed on third or other late shifts, and most commonly received 12 cents an hour above day-shift rates.

Paid Holidays. Paid holidays were provided to production and office workers by nearly all of the establishments studied (table 17). The most common provisions for production workers were: 7 days annually in the Border States, Southeast, Southwest, and Great Lakes regions with somewhat more liberal provisions in the other regions. In most regions, holiday provisions for office workers were generally similar to those for production workers.

Paid Vacations. Paid vacations (after qualifying periods of service) were provided by establishments employing virtually all of the production and office workers (table 18). A large majority of the production workers were in establishments providing 1 week after 1 year of service, 2 weeks after 3 years, and 3 weeks after 10 years. Slightly more than one-half of the production workers were in plants with provisions for 4 weeks after 25 years. Approximately three-fifths of the office workers were in plants providing 2 weeks after 1 year of service and 3 weeks after 10 years. Provisions for office workers after longer periods of service were similar to those for production workers. Vacation provisions varied considerably among the regions. For example, a majority of the production workers in the Middle Atlantic were in plants providing 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 25 years, whereas less than three-tenths of the workers in the Southwest were in plants with these provisions.

Health, Insurance, and Pension Plans. Life, hospitalization, and surgical insurance for which the employer paid at least part of the cost were available to over nine-tenths of the production and office workers (table 19). Approximately three-fourths of the production workers were in establishments providing sickness and accident insurance, and medical insurance; the proportions of office workers

in plants with provisions for these benefits were about two-thirds and four-fifths, respectively. A majority of both groups of workers were in plants providing accidental death and dismemberment insurance and retirement pensions (other than social security benefits). The proportions of workers in plants providing specified health and insurance benefits varied by region. For example, sickness and accident insurance was available to more than four-fifths of the production workers in the New England, Middle Atlantic, Border States, and Great Lakes regions whereas the proportions in the remaining regions were slightly less than three-fifths in the Southeast and Middle West, and less than three-tenths in the Southwest and Pacific regions. Similar variations were noted for office workers.

Other Selected Benefits. Nonproduction bonuses, typically paid at Christmas or yearend, were provided by establishments employing about one-fourth of the production and office workers (table 20). Pay for serving as a juror was available to slightly more than one-half of both worker groups, whereas provisions for funeral leave pay were in effect in plants accounting for four-fifths of the production and seven-tenths of the office workers. Provisions for these benefits also varied substantially among the regions.

Table 2. Folding Paperboard Boxes: Average Hourly Earnings by Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and regions, November 1964)

Item	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	29,201	\$2.16	3,426	\$2.02	8,636	\$2.23	2,995	\$1.95	3,090	\$1.83	775	\$1.71	7,987	\$2.29	862	\$2.24	1,430	\$2.70
Men.....	22,462	2.28	2,687	2.12	6,729	2.35	2,321	2.06	2,477	1.91	547	1.83	5,912	2.44	676	2.33	1,113	2.89
Women.....	6,739	1.75	739	1.68	1,907	1.79	674	1.56	613	1.50	228	1.42	2,075	1.86	186	1.90	317	2.05
Size of community:																		
Metropolitan areas ²	26,986	2.18	3,426	2.02	7,705	2.27	2,995	1.95	2,580	1.90	724	1.72	7,427	2.28	-	-	1,430	2.70
Nonmetropolitan areas.....	2,215	1.92	-	-	931	1.82	-	-	-	-	-	-	-	-	-	-	-	-
Size of establishment:																		
20-99 workers.....	8,925	2.07	1,193	1.84	2,656	2.19	-	-	1,238	1.67	-	-	1,993	2.16	-	-	849	2.70
100 workers or more.....	20,276	2.20	2,233	2.12	5,980	2.24	2,682	1.98	1,852	1.93	-	-	5,994	2.34	468	2.34	581	2.71
Labor-management contracts:																		
Establishments with--																		
Majority of workers covered.....	21,887	2.26	2,235	2.11	7,587	2.26	2,203	2.11	-	-	-	-	5,613	2.37	723	2.28	1,395	2.71
None or minority of workers covered.....	7,314	1.85	1,191	1.86	-	-	-	-	1,445	1.59	-	-	2,374	2.11	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 3. Folding Paperboard Boxes: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and regions, November 1964)

Average hourly earnings ¹	United States			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
Under \$1.25 -----	(²)	(²)	-	-	-	0.1	-	-	(²)	-	-
\$1.25 and under \$1.30 -----	2.6	1.9	5.0	1.9	0.1	6.3	8.6	20.0	0.7	1.2	-
\$1.30 and under \$1.35 -----	1.8	1.4	3.4	1.0	.8	6.8	5.1	9.0	-	.2	-
\$1.35 and under \$1.40 -----	2.5	1.6	5.4	2.5	.7	6.9	8.0	11.5	.5	.2	-
\$1.40 and under \$1.45 -----	2.2	1.9	3.2	3.5	.9	5.0	6.6	6.8	.3	.2	-
\$1.45 and under \$1.50 -----	2.2	1.2	5.4	3.4	2.4	4.2	3.6	4.9	.5	.9	-
\$1.50 and under \$1.60 -----	4.0	3.3	6.0	6.9	3.3	6.6	7.3	5.4	1.9	1.4	-
\$1.60 and under \$1.70 -----	3.7	2.6	7.4	5.7	4.0	4.0	5.4	3.9	2.9	1.7	-
\$1.70 and under \$1.80 -----	6.3	4.6	11.8	9.5	7.4	5.5	6.4	2.1	5.8	2.6	0.3
\$1.80 and under \$1.90 -----	10.6	6.6	23.8	12.8	11.6	8.0	15.8	3.9	9.4	5.1	6.7
\$1.90 and under \$2.00 -----	9.3	8.6	11.9	8.5	11.3	6.6	3.9	8.4	10.1	27.5	2.8
\$2.00 and under \$2.10 -----	8.8	8.5	9.6	9.3	9.4	6.0	4.0	4.5	11.3	13.6	4.5
\$2.10 and under \$2.20 -----	6.8	8.0	3.0	6.7	7.9	5.4	4.4	3.1	7.3	8.7	6.6
\$2.20 and under \$2.30 -----	5.3	6.5	1.4	4.2	5.1	3.6	2.8	2.6	7.7	5.0	6.6
\$2.30 and under \$2.40 -----	4.8	5.8	1.2	3.9	4.0	3.3	2.6	1.5	7.0	3.8	9.4
\$2.40 and under \$2.50 -----	4.7	5.9	.7	3.5	5.0	2.8	2.8	3.1	5.6	2.6	10.8
\$2.50 and under \$2.60 -----	4.0	5.1	.3	3.2	5.0	2.7	1.7	2.8	4.3	3.0	7.8
\$2.60 and under \$2.70 -----	3.7	4.8	.1	4.6	2.9	2.7	4.7	2.2	4.6	3.1	3.1
\$2.70 and under \$2.80 -----	2.8	3.6	(²)	2.0	3.5	4.0	1.3	.5	2.8	.6	3.9
\$2.80 and under \$2.90 -----	2.5	3.3	(²)	1.8	2.5	1.7	1.6	.9	3.2	7.4	2.0
\$2.90 and under \$3.00 -----	1.7	2.3	-	1.2	2.1	.9	.5	.8	2.2	2.9	2.7
\$3.00 and under \$3.10 -----	1.7	2.2	.1	.9	2.3	.7	.7	.6	2.0	2.3	3.1
\$3.10 and under \$3.20 -----	1.8	2.4	.1	.8	1.3	1.7	.5	-	3.3	1.7	3.8
\$3.20 and under \$3.30 -----	1.3	1.6	(²)	.3	1.1	.4	.5	.1	2.1	-	4.5
\$3.30 and under \$3.40 -----	1.9	2.5	-	.2	2.6	1.6	.2	.5	2.0	.3	6.9
\$3.40 and under \$3.50 -----	.8	1.1	-	.1	.9	.4	.2	.8	.7	.2	5.6
\$3.50 and over -----	2.2	2.9	-	1.6	2.4	2.0	.8	-	1.8	3.6	8.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	29,201	22,462	6,739	3,426	8,636	2,995	3,090	775	7,987	862	1,450
Average hourly earnings ¹ -----	\$2.16	\$2.28	\$1.75	\$2.02	\$2.23	\$1.95	\$1.83	\$1.71	\$2.29	\$2.24	\$2.70

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Folding Paperboard Boxes: Occupational Averages—All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, November 1964)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Printing																		
Printing pressmen, cylinder press (1,474 men and 2 women).....	1,476	\$2.87	196	\$2.63	532	\$2.98	79	\$2.69	108	\$2.32	22	\$2.34	443	\$2.94	26	\$2.93	70	\$3.51
Single-color press (392 men and 2 women).....	394	2.66	59	2.36	143	2.76	22	2.76	23	1.92	9	2.27	99	2.68	10	2.81	29	3.27
Two-color press (all men).....	849	2.89	110	2.68	296	3.02	55	2.66	56	2.35	8	2.11	282	2.96	16	3.00	26	3.37
Three-color press or more (all men).....	233	3.17	27	3.03	93	3.18	-	-	-	-	-	-	62	3.27	-	-	15	4.22
Printing pressmen, offset press (all men) ²	352	3.49	37	3.46	72	3.42	15	3.17	42	3.00	-	-	123	3.65	14	4.01	25	4.25
Two-color press.....	144	3.26	23	3.04	32	3.20	7	2.54	20	2.80	-	-	51	3.53	-	-	-	-
Three-color press or more.....	191	3.67	14	4.15	36	3.62	8	3.72	18	3.27	-	-	66	3.75	-	-	14	4.42
Printing pressmen, platen press (70 men and 16 women).....	86	2.44	12	2.21	25	2.68	-	-	-	-	-	-	25	2.36	-	-	-	-
Printing pressmen, rotogravure press (all men) ²	137	3.06	14	2.58	31	3.04	-	-	-	-	-	-	30	3.20	-	-	-	-
Three-color press or more.....	128	3.12	-	-	31	3.04	-	-	-	-	-	-	28	3.27	-	-	-	-
Printing-press assistants and feeders, cylinder press.....	983	2.17	122	1.92	400	2.32	78	2.03	85	1.61	30	1.49	211	2.24	22	2.24	35	3.05
Men.....	912	2.20	110	1.95	385	2.34	74	2.01	64	1.67	21	1.50	204	2.24	19	2.26	35	3.05
Women.....	71	1.70	12	1.68	15	1.72	-	-	21	1.41	9	1.46	-	-	-	-	-	-
Single-color press.....	251	2.05	39	1.79	91	2.23	30	2.17	24	1.42	6	1.52	42	2.06	9	2.15	10	2.73
Men.....	208	2.12	31	1.79	76	2.33	26	2.14	11	1.47	-	-	42	2.06	8	2.19	10	2.73
Women.....	43	1.69	-	-	15	1.72	-	-	13	1.37	-	-	-	-	-	-	-	-
Two-color press (522 men and 26 women).....	548	2.16	59	1.93	236	2.36	48	1.94	47	1.62	17	1.41	117	2.24	13	2.30	11	2.70
Three-color press or more (182 men and 2 women).....	184	2.34	24	2.09	73	2.29	-	-	-	-	-	-	52	2.40	-	-	14	3.56
Printing-press assistants and feeders, offset press (320 men and 4 women) ²	324	2.47	49	2.44	52	2.33	19	2.31	63	1.89	11	1.78	84	2.81	20	2.84	26	3.21
Two-color press (109 men and 1 woman).....	110	2.31	20	2.11	22	2.10	-	-	22	1.89	-	-	36	2.75	-	-	-	-
Three-color press or more (all men).....	205	2.59	29	2.66	28	2.53	18	2.32	37	1.94	-	-	48	2.85	18	2.83	-	-
Printing-press assistants and feeders, rotogravure press (all men) ²	133	2.55	9	1.86	21	2.35	-	-	-	-	-	-	28	2.84	-	-	-	-
Three-color press or more.....	129	2.58	-	-	21	2.35	-	-	-	-	-	-	28	2.84	-	-	-	-
Shafters (all men).....	105	2.04	-	-	47	2.11	-	-	-	-	-	-	27	2.44	-	-	-	-
Cutting and creasing																		
Cutting- and creasing-press operators (1,519 men and 6 women) ²	1,525	2.69	169	2.49	401	2.70	93	2.69	172	2.27	39	2.11	500	2.84	45	2.73	106	3.20
Cylinder or rotary (1,080 men and 3 women).....	1,083	2.73	126	2.55	295	2.71	65	2.77	98	2.21	30	2.18	370	2.87	26	2.73	73	3.26
Platen (320 men and 3 women).....	323	2.49	26	2.35	74	2.53	16	2.35	74	2.35	8	1.84	92	2.58	12	2.47	21	3.03
Cutting- and creasing-press feeders ²	931	2.03	94	1.83	347	2.08	77	1.85	96	1.54	23	1.50	201	2.26	44	2.16	49	2.58
Men.....	766	2.12	78	1.87	285	2.17	44	2.03	70	1.58	14	1.56	198	2.26	31	2.18	46	2.58
Women.....	165	1.65	16	1.64	62	1.68	33	1.61	26	1.33	9	1.40	-	-	13	2.13	-	-
Cylinder or rotary.....	803	2.03	83	1.83	320	2.08	61	1.88	78	1.48	19	1.49	173	2.27	34	2.13	35	2.51
Men.....	656	2.11	67	1.88	263	2.16	38	2.00	52	1.55	-	-	170	2.28	24	2.12	32	2.51
Women.....	147	1.66	16	1.64	57	1.71	23	1.67	26	1.33	9	1.40	-	-	10	2.16	-	-
Platen (91 men and 18 women).....	109	2.04	-	-	27	2.06	15	1.73	18	1.81	-	-	23	2.18	7	2.17	10	2.77
Strippers ²	2,398	1.96	262	1.92	724	2.16	270	1.62	269	1.48	95	1.47	563	2.11	97	1.96	118	2.42
Men.....	2,293	1.97	262	1.92	710	2.18	268	1.62	261	1.48	92	1.46	508	2.15	76	1.96	116	2.42
Women.....	105	1.73	-	-	-	-	-	-	-	-	-	-	55	1.74	-	-	-	-
Air hammer (938 men and 2 women).....	940	2.14	112	2.10	349	2.26	78	1.95	59	1.73	69	1.51	207	2.26	18	2.04	48	2.51
Hand.....	1,093	1.82	70	1.89	249	1.92	127	1.53	184	1.39	24	1.37	326	2.01	56	1.92	57	2.33
Men.....	992	1.83	70	1.89	237	1.94	125	1.53	176	1.40	21	1.28	273	2.06	35	1.88	55	2.33
Women.....	101	1.72	-	-	-	-	-	-	-	-	-	-	53	1.74	-	-	-	-

See footnotes at end of table.

Table 4. Folding Paperboard Boxes: Occupational Averages—All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, November 1964)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Finishing</u>																		
Folders and gluers, hand (86 women and 29 men).....	115	\$1.74	-	-	57	\$1.73	-	-	-	-	-	-	-	-	-	-	-	-
Folding- and gluing-machine operators, automatic (1,033 men and 130 women).....	1,163	2.45	148	\$1.95	303	2.40	87	\$2.41	166	\$2.40	33	\$2.00	304	\$2.74	46	\$2.66	76	\$3.07
Stapling-machine operators.....	89	1.72	8	1.73	30	1.92	-	-	10	1.49	-	-	12	2.14	-	-	-	-
Men.....	37	1.76	-	-	8	1.96	-	-	-	-	-	-	10	2.21	-	-	-	-
Women.....	52	1.68	-	-	22	1.90	-	-	-	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																		
Adjusters, machine, class A (all men).....	248	2.71	55	2.35	91	2.98	-	-	6	2.76	-	-	82	2.67	-	-	8	3.02
Adjusters, machine, class B (all men).....	82	2.38	16	2.09	51	2.54	-	-	-	-	-	-	-	-	-	-	-	-
Balers (all men).....	349	1.91	36	1.85	89	2.00	37	1.80	45	1.57	13	1.49	106	2.04	13	1.92	10	2.37
Bundlers-packers.....	1,875	1.81	223	1.67	505	1.91	272	1.75	291	1.56	69	1.68	391	1.94	75	1.92	49	2.35
Men.....	1,081	1.89	113	1.83	332	1.96	104	1.76	211	1.64	-	-	201	2.05	28	1.98	39	2.42
Women.....	794	1.70	110	1.51	173	1.80	168	1.74	80	1.33	16	1.41	190	1.81	47	1.89	-	-
Catchers.....	1,468	1.79	163	1.67	564	1.86	158	1.66	193	1.61	49	1.36	198	1.90	43	1.96	100	2.12
Men.....	505	1.79	11	1.57	129	1.91	-	-	128	1.60	-	-	76	2.00	-	-	-	-
Women.....	963	1.80	152	1.68	435	1.85	43	1.37	65	1.64	27	1.32	122	1.84	-	-	94	2.10
Dismakers (all men).....	567	2.90	68	2.68	155	2.93	35	2.81	59	2.84	12	2.46	170	2.89	22	2.84	46	3.45
Electricians, maintenance (all men).....	52	2.97	6	2.77	17	2.98	-	-	-	-	-	-	9	2.98	-	-	-	-
Janitors, porters, and cleaners (380 men and 24 women).....	404	1.81	22	1.62	107	1.81	50	1.73	-	-	13	1.38	108	1.97	14	1.76	18	2.28
Maintenance men, general utility (all men).....	227	2.63	30	2.35	48	2.49	7	2.40	15	2.40	-	-	91	2.78	16	2.64	15	3.19
Mechanics, maintenance (all men).....	191	2.73	36	2.49	55	2.73	33	2.62	33	2.64	-	-	18	3.19	-	-	10	3.49
Shipping clerks (all men).....	111	2.40	23	2.06	39	2.40	6	2.57	-	-	-	-	34	2.54	-	-	-	-
Receiving clerks (56 men and 1 woman).....	57	2.41	14	2.16	19	2.49	6	2.45	-	-	-	-	10	2.41	-	-	-	-
Shipping and receiving clerks (all men).....	138	2.32	13	2.14	28	2.42	13	2.28	12	2.01	7	2.14	44	2.29	9	2.52	12	2.76
Truckdrivers (all men).....	298	2.33	38	2.15	87	2.72	34	1.90	51	1.72	11	1.45	42	2.50	6	2.46	29	3.00
Combination of types.....	60	2.54	-	-	25	2.95	-	-	-	-	-	-	-	-	-	-	-	-
Other than semi- or trailer.....	193	2.22	25	2.08	53	2.66	16	1.89	33	1.56	11	1.45	29	2.27	6	2.46	20	2.85
Semi- or trailer.....	45	2.51	11	2.32	9	2.50	9	2.15	-	-	-	-	11	3.15	-	-	-	-
Truckers, power (forklift) (all men).....	465	2.06	44	1.91	124	2.09	38	1.77	-	-	11	1.86	114	2.22	22	2.18	29	2.59
Truckers, power (other than forklift) (all men).....	66	2.02	-	-	36	2.08	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Folding Paperboard Boxes: Occupational Averages—By Size of Establishment

(Number and average straight-time hourly earnings¹ of men in selected occupations by size of establishment, United States and selected regions, November 1964)

Department and occupation	United States ²				New England				Middle Atlantic				Border States	
	Establishments with—													
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Printing</u>														
Printing pressmen, cylinder press ³	592	\$2.76	882	\$2.95	90	\$2.47	106	\$2.77	179	\$2.92	353	\$3.01	63	\$2.76
Single-color press.....	224	2.60	168	2.75	45	2.32	14	2.50	61	2.71	82	2.80	21	2.81
Two-color press.....	329	2.81	520	2.94	45	2.61	65	2.72	101	2.99	195	3.03	41	2.73
Printing-press assistants and feeders, cylinder press ³	378	2.15	534	2.24	35	1.82	75	2.01	151	2.34	234	2.34	58	2.13
Single-color press.....	121	2.05	87	2.23	15	1.85	16	1.74	42	2.16	34	2.55	25	2.16
Two-color press.....	243	2.14	279	2.22	20	1.80	35	2.07	107	2.42	129	2.31	33	2.11
<u>Cutting and creasing</u>														
Cutting- and creasing-press operators ³	538	2.59	981	2.76	65	2.34	104	2.58	142	2.66	258	2.73	79	2.77
Cylinder or rotary.....	393	2.63	687	2.79	45	2.43	81	2.62	119	2.68	176	2.74	57	2.86
Platen.....	125	2.48	195	2.51	10	2.04	16	2.54	23	2.58	50	2.52	10	2.37
Cutting- and creasing-press feeders ³	323	2.04	443	2.17	39	1.72	39	2.02	128	2.13	157	2.20	39	2.07
Cylinder or rotary.....	265	2.01	391	2.18	31	1.71	36	2.03	114	2.11	149	2.21	33	2.05
Strippers ³	834	1.85	1,459	2.04	84	1.69	178	2.02	271	2.12	439	2.22	199	1.72
Air hammer.....	148	1.99	790	2.16	-	-	108	2.12	58	2.11	289	2.30	63	2.08
Hand.....	526	1.74	463	1.93	15	1.97	55	1.87	135	1.98	122	1.90	71	1.71
<u>Finishing</u>														
Folding- and gluing-machine operators, automatic.....	376	2.41	657	2.60	37	2.04	48	2.07	90	2.42	162	2.61	72	2.50
<u>Miscellaneous</u>														
Adjusters, machine, class A.....	65	2.66	183	2.73	22	2.24	33	2.43	19	3.43	72	2.86	-	-
Balers.....	127	1.81	222	1.96	18	1.56	18	2.13	29	1.93	60	2.04	34	1.83
Bundlers-packers.....	363	1.80	718	1.94	24	1.57	89	1.91	115	1.91	217	1.99	88	1.82
Catchers.....	109	1.84	396	1.78	-	-	-	-	46	1.80	83	1.97	-	-
Diemakers.....	203	2.85	364	2.93	23	2.58	45	2.73	45	2.96	110	2.91	28	2.92
Janitors, porters, and cleaners.....	110	1.71	270	1.86	-	-	17	1.69	23	1.64	76	1.88	43	1.78
Maintenance men, general utility.....	71	2.67	156	2.61	7	2.21	23	2.38	13	2.81	35	2.36	7	2.40
Shipping clerks.....	49	2.41	62	2.40	11	2.11	12	2.01	21	2.38	18	2.43	6	2.57
Receiving clerks.....	20	2.40	36	2.44	8	2.13	-	-	-	-	12	2.43	6	2.45
Shipping and receiving clerks.....	96	2.29	42	2.41	6	2.10	7	2.17	19	2.43	9	2.38	8	2.40
Truckdrivers ³	152	2.19	146	2.47	19	1.91	19	2.39	35	2.64	52	2.78	29	1.84
Other than semi- or trailer.....	141	2.20	52	2.26	15	1.90	10	2.35	33	2.66	20	2.64	12	1.79
Truckers, power (forklift).....	88	1.98	377	2.08	-	-	42	1.93	29	1.95	95	2.13	38	1.77

See footnotes at end of table.

Table 5. Folding Paperboard Boxes: Occupational Averages—By Size of Establishment—Continued

(Number and average straight-time hourly earnings¹ of men in selected occupations by size of establishment. United States and selected regions, November 1964)

Department and occupation	Southeast				Great Lakes				Middle West		Pacific			
	Establishments with—													
	20-99 workers		100 workers or more		20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Printing</u>														
Printing pressmen, cylinder press ³	65	\$2.26	43	\$2.42	170	\$2.79	272	\$3.04	15	\$2.97	51	\$3.43	19	\$3.72
Single-color press.....	18	2.93	-	-	63	2.63	35	2.77	-	-	25	3.24	-	-
Two-color press.....	38	2.37	18	2.32	99	2.85	183	3.02	12	2.94	22	3.35	-	-
Printing-press assistants and feeders, cylinder press ³	41	1.64	23	1.73	85	2.15	119	2.31	9	2.51	25	3.09	-	-
Single-color press.....	11	1.47	-	-	34	2.05	8	2.07	-	-	8	2.77	-	-
Two-color press.....	28	1.71	-	-	49	2.19	61	2.28	-	-	9	2.57	-	-
<u>Cutting and creasing</u>														
Cutting- and creasing-press operators ³	62	2.17	110	2.33	167	2.66	333	2.93	29	2.79	61	3.18	45	3.22
Cylinder or rotary.....	47	2.18	51	2.24	120	2.71	250	2.95	18	2.77	40	3.26	33	3.26
Platen.....	15	2.12	59	2.41	44	2.53	48	2.61	7	2.60	17	3.04	-	-
Cutting- and creasing-press feeders ³	37	1.53	33	1.71	66	2.12	132	2.33	21	2.18	33	2.58	-	-
Cylinder or rotary.....	28	1.46	24	1.66	58	2.11	112	2.36	19	2.15	22	2.48	-	-
Strippers ³	141	1.45	120	1.52	145	1.88	363	2.25	54	2.01	79	2.37	37	2.53
Air hammer.....	21	1.76	-	-	-	-	178	2.29	-	-	17	2.42	31	2.55
Hand.....	120	1.34	56	1.11	116	1.83	157	2.24	-	-	51	2.32	-	-
<u>Finishing</u>														
Folding- and gluing-machine operators, automatic.....	62	2.05	100	2.32	92	2.55	205	2.82	26	2.72	52	2.99	24	3.24
<u>Miscellaneous</u>														
Adjusters, machine, class A.....	-	-	-	-	-	-	69	2.71	-	-	-	-	-	-
Balers.....	18	1.42	27	1.67	42	2.03	64	2.04	7	1.99	6	2.29	-	-
Bundlers-packers.....	80	1.51	-	-	74	1.87	127	2.16	23	1.98	35	2.43	-	-
Catchers.....	-	-	123	1.60	35	2.00	41	2.00	-	-	-	-	-	-
Diemakers.....	28	2.79	31	2.89	53	2.67	117	2.99	9	2.88	31	3.44	15	3.48
Janitors, porters, and cleaners.....	21	1.44	-	-	29	1.94	67	2.02	-	-	12	2.25	-	-
Maintenance men, general utility.....	12	2.45	-	-	19	2.72	72	2.79	11	2.80	12	3.15	-	-
Shipping clerks.....	-	-	-	-	13	2.61	21	2.50	-	-	-	-	-	-
Receiving clerks.....	-	-	-	-	-	-	10	2.41	-	-	-	-	-	-
Shipping and receiving clerks.....	9	2.05	-	-	35	2.22	9	2.52	-	-	10	2.66	-	-
Truckdrivers ³	34	1.57	-	-	26	2.23	16	2.94	-	-	21	2.86	-	-
Other than semi- or trailer.....	31	1.57	-	-	26	2.23	-	-	-	-	20	2.85	-	-
Truckers, power (forklift).....	-	-	-	-	28	2.08	86	2.27	18	2.18	11	2.38	18	2.72

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Folding Paperboard Boxes: Occupational Earnings—Baltimore, Md.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.30	\$1.30 and under \$1.35	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
All production workers-----	1,655	\$1.97	47	123	128	89	104	137	72	143	101	39	85	88	61	65	50	44	47	49	38	16	8	7	9	42	11	52		
Men-----	1,276	2.08	26	86	74	63	37	102	46	110	87	35	48	77	52	64	50	41	46	49	38	16	8	7	9	42	11	52		
Women-----	379	1.58	21	37	54	26	67	35	26	33	14	4	37	11	9	1	-	3	1	-	-	-	-	-	-	-	-	-		
Men																														
Printing³a/																														
Printing pressmen, cylinder press ⁴ -----	54	2.76	-	-	-	-	-	-	-	-	2	-	-	1	2	3	7	3	8	9	4	1	-	1	-	6	7	-		
Single-color press-----	16	2.87	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3	-	-	4	-	-	-	1	-	6	-	-		
Two-color press-----	36	2.72	-	-	-	-	-	-	-	-	2	-	-	2	2	4	3	7	5	4	-	-	-	-	-	-	7	-		
Printing-press assistants and feeders, cylinder press-----	48	1.99	-	-	8	-	6	-	1	18	-	-	-	-	-	4	-	2	6	-	3	-	-	-	-	-	-	-		
Single-color press-----	23	2.17	-	-	-	-	6	-	-	5	-	-	-	-	-	4	-	2	6	-	3	-	-	-	-	-	-	-		
Two-color press-----	25	1.82	-	-	8	-	-	-	1	13	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-		
Cutting and creasing³a/																														
Cutting- and creasing-press operators ⁴ -----	52	2.82	-	-	-	-	-	-	-	-	-	-	-	2	3	1	3	8	13	1	-	-	1	3	2	15	-	-		
Cylinder or rotary-----	38	2.95	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	3	9	-	-	-	1	3	2	15	-	-		
Platen-----	7	2.36	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	2	-	1	-	-	-	-	-	-	-	-		
Strippers ⁴ -----	140	1.72	-	14	15	5	3	26	6	27	10	3	3	3	25	-	-	-	-	-	-	-	-	-	-	-	-	-		
Air hammer-----	52	1.93	-	-	8	4	-	4	-	8	-	-	-	3	25	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hand-----	71	1.57	-	14	4	1	2	21	1	25	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing³a/																														
Folding- and gluing-machine operators, automatic-----	47	2.44	-	-	-	-	-	-	-	-	4	2	4	4	-	4	2	6	9	-	12	-	-	-	-	-	-	-		
Miscellaneous³a/																														
Balers-----	16	1.74	-	-	2	-	2	1	4	4	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-		
Binders-packers-----	53	1.60	-	-	9	2	-	10	2	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Diemakers-----	18	2.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	2	2	-	-	1	1	4	1	-		
Janitors, porters, and cleaners-----	20	1.61	-	2	3	-	2	2	3	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Mechanics, maintenance-----	10	2.73	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	3	5	-	-	-	-	-	-	-		
Truckdrivers ⁴ -----	16	1.85	-	1	-	1	-	3	4	1	-	4	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Other than semi- or trailer-----	8	1.93	-	-	-	-	-	1	3	1	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Truckers, power (forklift)-----	27	1.72	-	-	3	6	-	1	2	-	8	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women																														
Cutting and creasing																														
Cutting- and creasing-press feeders ³ a/ ⁴ -----	31	1.60	-	-	7	9	2	1	-	1	8	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cylinder or rotary ³ b/-----	23	1.67	-	-	5	3	2	1	-	1	8	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Baltimore Standard Metropolitan Statistical Area consists of the city of Baltimore, and the counties of Anne Arundel, Baltimore, Carroll, and Howard.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

⁴ Includes data for workers in classification in addition to those shown separately.

Table 7. Folding Paperboard Boxes: Occupational Earnings—Boston, Mass.¹(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	and over	
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	and over		
All production workers.....	1,138	\$2.02	26	5	14	36	11	50	50	92	152	171	115	96	61	58	44	44	63	22	5	13	3	1	1	5		
Men.....	904	2.10	6	-	8	17	5	31	36	67	56	153	114	93	59	58	44	44	63	22	5	13	3	1	1	5		
Women.....	234	1.68	20	5	6	19	6	19	14	25	96	18	1	3	2	-	-	-	-	-	-	-	-	-	-	-		
Men																												
Printing																												
Printing pressmen, cylinder press ³	56	2.63	-	-	-	-	-	-	-	-	-	-	1	1	3	3	3	8	19	6	2	9	1	-	-	-	-	
Single-color press.....	10	2.47	-	-	-	-	-	-	-	-	-	-	-	1	2	1	1	1	3	1	-	-	-	-	-	-	-	
Two-color press.....	34	2.57	-	-	-	-	-	-	-	-	-	-	1	1	2	2	7	16	5	-	-	-	-	-	-	-	-	
Printing pressmen, offset press.....	15	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	7	-	-	-	-	-	-	-	-	4	
Printing press assistants and feeders, cylinder press ³	26	1.96	-	-	-	-	-	1	2	4	5	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single-color press.....	7	1.98	-	-	-	-	-	-	-	1	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color press.....	14	1.91	-	-	-	-	-	1	2	3	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Printing press assistants and feeders, offset press.....	9	2.39	-	-	-	-	-	-	-	-	2	2	-	-	-	2	-	1	1	-	-	1	-	-	-	-	-	
Cutting and creasing																												
Cutting- and creasing-press operators.....	52	2.51	-	-	-	-	-	-	-	-	-	-	-	3	-	10	11	7	15	4	1	1	-	-	-	-	-	
Cylinder or rotary.....	46	2.52	-	-	-	-	-	-	-	-	-	-	-	3	-	8	9	5	15	4	1	1	-	-	-	-	-	
Platen.....	6	2.45	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders ³	13	1.86	-	-	-	-	-	2	4	1	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	11	1.82	-	-	-	-	-	2	4	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Strippers ³	95	1.95	-	-	2	6	2	2	2	5	12	7	30	19	8	-	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....	37	2.14	-	-	-	-	-	-	-	-	-	-	11	18	8	-	-	-	-	-	-	-	-	-	-	-	-	
Hand hammer.....	33	1.96	-	-	-	-	-	-	5	6	4	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing																												
Folding- and gluing-machine operators, automatic.....	17	2.16	-	-	-	-	-	-	-	-	5	1	1	3	7	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous																												
Adjusters, machine, class A.....	14	2.30	-	-	-	-	-	-	-	-	-	-	-	-	10	-	2	2	-	-	-	-	-	-	-	-	-	
Balers.....	13	2.06	-	-	-	-	3	1	2	-	-	-	2	2	-	-	-	1	-	-	-	-	-	-	1	1	-	
Bundlers-packers.....	63	1.87	-	-	2	-	4	-	7	-	33	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers.....	11	2.63	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	4	1	-	1	-	-	-	-	-	-	
Janitors, porters, and cleaners.....	8	1.66	-	-	-	-	2	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	7	2.36	-	-	-	-	-	-	-	-	1	1	-	-	1	2	1	-	1	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....	18	2.57	-	-	-	-	-	-	-	-	-	-	-	-	1	6	6	3	-	2	-	-	-	-	-	-	-	
Shipping clerks.....	10	1.96	-	-	-	-	-	-	1	5	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ³	11	2.24	-	-	-	-	-	-	2	-	2	-	2	-	2	-	1	4	-	-	-	-	-	-	-	-	-	
Other than semi- or trailer.....	7	2.07	-	-	-	-	-	-	2	-	2	-	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-	
Truckers, power (forklift).....	20	1.96	-	-	-	-	-	-	9	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																												
Miscellaneous																												
Bundlers-packers.....	24	1.42	10	-	-	4	-	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	43	1.60	6	2	2	4	2	4	2	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Boston Standard Metropolitan Statistical Area consists of 76 cities and towns in Suffolk, Middlesex, Essex, Norfolk, and Plymouth Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all of the production workers were paid on a time basis.³ Includes data for workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 2 at \$3.70 to \$3.80; 1 at \$3.80 to \$3.90; 1 at \$3.90 to \$4; and 1 at \$4 to \$4.10.

Table 8. Folding Paperboard Boxes: Occupational Earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.40	\$1.40 and under \$1.45	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over	
All production workers.....	2,312	\$2.46	53	9	7	78	41	76	58	45	384	259	169	222	51	84	34	41	21	23	42	215	114	144	37	14	56	35		
Men.....	1,825	2.60	20	4	-	26	37	67	36	39	111	217	151	207	51	83	34	41	21	23	42	215	114	144	37	14	56	35		
Women.....	487	1.94	33	5	7	52	4	9	22	6	273	42	18	15	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Men</u>																														
<u>Printing</u>																														
Printing pressmen, cylinder press.....	118	3.21	-	-	-	-	-	-	-	-	-	-	4	-	1	-	5	1	2	4	6	15	39	16	3	3	19	-		
Single-color press.....	22	2.90	-	-	-	-	-	-	-	-	-	-	4	-	-	-	3	-	-	-	4	8	3	-	-	-	-	-		
Two-color press.....	71	3.25	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	3	1	5	36	11	1	3	8	-		
Three-color press or more.....	25	3.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	1	2	-	5	2	-	11	-		
Printing pressmen, offset press, three-color press or more.....	48	3.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	18	³ 26		
Printing pressmen, rotogravure press, three-color press or more.....	11	3.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	6	1		
Printing press assistants and feeders, cylinder press ⁴	80	2.26	-	4	-	-	-	-	-	4	9	7	10	27	10	-	9	-	-	-	-	-	-	-	-	-	-	-	-	
Single-color press.....	20	2.04	-	4	-	-	-	-	-	3	-	3	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color press.....	45	2.25	-	-	-	-	-	-	-	1	9	4	8	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shafters.....	11	2.39	-	-	-	-	-	-	-	-	-	-	-	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Cutting and creasing</u>																														
Cutting- and creasing-press operators ⁴	192	3.16	-	-	-	-	-	-	-	-	-	-	-	-	1	6	4	18	1	7	5	68	3	66	9	-	4	-		
Cylinder or rotary.....	151	3.15	-	-	-	-	-	-	-	-	-	-	-	1	6	4	6	1	6	3	68	3	46	3	-	4	-	-		
Cutting- and creasing-press feeders, cylinder or rotary.....	67	2.22	-	-	-	3	-	6	1	4	8	5	33	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Strippers ⁴	164	2.14	-	-	-	9	10	11	4	2	17	19	8	82	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....	96	2.31	-	-	-	-	-	4	2	4	1	1	82	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand.....	58	1.88	-	-	-	9	10	11	-	-	3	18	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																														
Folding- and gluing-machine operators, automatic.....	99	3.12	-	-	-	-	-	-	-	-	-	-	-	2	2	2	3	1	-	2	69	15	1	2	-	-	-	-		
<u>Miscellaneous</u>																														
Balers.....	28	2.18	-	-	-	-	-	-	2	7	6	5	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	79	2.17	-	-	-	-	-	-	9	4	17	49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	52	1.93	-	-	-	6	7	6	2	1	6	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 8. Folding Paperboard Boxes: Occupational Earnings—Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.40	\$1.40 and under \$1.45	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over	
<u>Men—Continued</u>																														
<u>Miscellaneous—Continued</u>																														
Diemakers.....	67	\$3.23	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	1	-	1	6	11	41	2	1	-	-	-	-	
Janitors, porters, and cleaners.....	28	2.08	-	-	-	-	-	1	1	19	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks.....	14	2.50	-	-	-	-	-	-	-	-	5	1	-	2	2	-	3	1	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers.....	12	2.88	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	1	-	6	1	-	-	-	-	-	-	
Truckers, power (forklift).....	38	2.28	-	-	-	3	-	-	-	2	3	6	14	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Women</u>																														
<u>Cutting and creasing</u>																														
Strippers, hand.....	13	2.08	-	-	-	-	-	4	-	-	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																														
Bundlers-packers.....	42	1.63	1	5	7	18	-	-	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	38	1.92	-	-	-	14	-	-	-	-	3	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers were paid on a time basis.
³ Workers were distributed as follows: 6 at \$3.90 to \$4; and 20 at \$4.10 to \$4.20.
⁴ Includes data for workers in classification in addition to those shown separately.

Table 9. Folding Paperboard Boxes: Occupational Earnings—Los Angeles—Long Beach, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	
			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
All production workers-----	827	\$ 2.80	39	55	33	94	136	61	33	39	22	27	31	30	29	63	63	7	10	15	11	9	6	4	6	1	1	2		
Men-----	714	2.89	10	10	21	71	135	58	33	39	22	27	31	30	29	63	63	7	10	15	11	9	6	4	6	1	1	2		
Women-----	113	2.18	29	45	12	23	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men																														
Printing																														
Printing pressmen, cylinder press-----	51	3.48	-	-	-	-	-	-	-	-	-	-	-	9	-	2	28	-	7	-	3	-	-	1	-	-	-	1		
Single-color press-----	23	3.32	-	-	-	-	-	-	-	-	-	-	-	9	-	1	13	-	-	-	-	-	-	-	-	-	-	-		
Two-color press-----	17	3.43	-	-	-	-	-	-	-	-	-	-	-	-	-	1	15	-	1	-	-	-	-	-	-	-	-	-		
Three-color press or more-----	11	3.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	3	-	-	1	-	-	-	1		
Printing pressmen, offset press ⁴ -----	25	4.25	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	3	7	2	-	6	1	1	1		
Three-color press or more-----	14	4.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	1	2	-	5	1	1	1		
Printing-press assistants and feeders, cylinder press ⁴ -----	24	2.79	-	-	-	7	3	-	6	1	1	4	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-		
Single-color press-----	10	2.73	-	-	-	2	2	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Two-color press-----	8	2.73	-	-	-	5	1	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-		
Printing-press assistants and feeders, offset press-----	26	3.21	-	-	-	4	-	3	3	6	1	-	-	-	1	-	-	-	-	1	-	4	3	-	-	-	-	-		
Cutting and creasing																														
Cutting- and creasing-press operators ⁴ -----	81	3.21	-	-	-	-	-	-	3	2	10	7	5	15	32	7	-	-	-	-	-	-	-	-	-	-	-	-		
Cylinder or rotary-----	62	3.27	-	-	-	-	-	-	-	1	6	3	-	15	31	6	-	-	-	-	-	-	-	-	-	-	-	-		
Plater-----	7	2.90	-	-	-	-	-	-	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cutting- and creasing-press feeders ⁴ -----	38	2.51	-	-	-	26	7	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cylinder or rotary-----	28	2.51	-	-	-	20	5	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Strippers-----	81	2.46	-	-	-	14	36	28	-	1	1	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-		
Air hammer-----	45	2.51	-	-	-	6	8	28	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hand-----	36	2.40	-	-	-	8	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing																														
Folding- and gluing-machine operators, automatic-----	54	3.10	-	-	-	-	-	-	16	4	2	1	3	4	18	3	3	-	-	-	-	-	-	-	-	-	-	-		
Miscellaneous																														
Diemakers-----	33	3.42	-	-	-	-	-	-	-	-	-	2	-	3	2	21	-	-	5	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners-----	8	2.35	-	-	4	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shipping and receiving clerks-----	8	2.84	-	-	-	-	-	4	1	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers ⁴ -----	11	2.92	-	-	-	-	-	3	2	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Other than semi- or trailer-----	8	2.84	-	-	-	-	-	3	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckers, power (forklift)-----	18	2.74	-	-	1	-	-	8	4	2	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women																														
Miscellaneous																														
Catchers-----	66	2.13	25	29	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Los Angeles-Long Beach Standard Metropolitan Statistical Area consists of Los Angeles and Orange Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers were paid on a time basis.
³ Includes 2 workers at \$1.70 to \$1.80.
⁴ Includes data for workers in classification in addition to those shown separately.

Table 10. Folding Paperboard Boxes: Occupational Earnings—Newark and Jersey City, N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over		
			\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	over		
All production workers.....	940	\$ 2.46	7	3	-	-	23	19	24	57	109	162	74	47	45	24	56	21	10	33	15	45	16	25	64	5	14	42		
Men.....	762	2.58	4	3	-	-	17	11	17	25	37	131	65	46	44	22	55	16	10	33	15	45	16	25	64	5	14	42		
Women.....	178	1.95	3	-	-	-	6	8	7	32	72	31	9	1	1	2	1	5	-	-	-	-	-	-	-	-	-	-		
Men																														
Printing																														
Printing pressmen, cylinder press ³	86	3.36	-	-	-	-	-	-	-	-	-	-	1	-	-	3	3	2	5	-	1	3	12	48	-	-	8			
Single-color press.....	30	3.10	-	-	-	-	-	-	-	-	-	-	1	-	-	3	3	-	1	-	1	3	-	18	-	-	-			
Two-color press.....	46	3.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	-	10	30	-	-	-				
Printing-press assistants and feeders, cylinder press ³	29	2.85	-	-	-	-	-	-	-	-	2	-	-	16	3	-	-	-	-	-	-	-	-	-	-	-	2	46		
Two-color press.....	9	2.30	-	-	-	-	-	-	-	-	2	-	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-			
Cutting and creasing																														
Cutting- and creasing-press operators ³	30	2.87	-	-	-	-	-	-	-	-	-	2	-	-	-	2	4	-	8	-	7	2	5	-	-	-	-			
Cylinder or rotary.....	20	2.92	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	2	-	7	2	3	-	-	-	-	-			
Cutting- and creasing-press feeders, cylinder or rotary.....	17	2.38	-	-	-	-	-	-	-	4	-	2	5	3	1	-	-	-	-	-	2	-	-	-	-	-	-			
Strippers ³	74	2.37	-	-	-	-	-	-	2	3	18	8	3	5	31	-	-	-	2	2	-	-	-	-	-	-	-			
Air hammer.....	36	2.43	-	-	-	-	-	-	2	-	-	2	8	-	5	15	-	-	2	2	-	-	-	-	-	-	-			
Miscellaneous																														
Adjusters, machine, class A.....	13	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	8	2	-	-	-	-	-			
Balers.....	13	2.06	-	-	-	-	-	-	3	-	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Bundlers-packers.....	26	2.04	-	-	-	-	-	-	3	4	8	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Diemakers.....	17	3.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	2	2	5	5	2			
Electricians, maintenance.....	6	3.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-			
Janitors, porters, and cleaners.....	19	1.86	-	-	-	5	1	2	-	1	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Mechanics, maintenance.....	12	2.68	-	-	-	-	-	-	-	-	-	1	-	4	1	1	1	-	1	1	-	-	-	-	-	2	-			
Shipping and receiving clerks.....	8	2.63	-	-	-	-	-	-	-	-	-	-	2	-	-	3	-	-	1	-	2	-	-	-	-	-	-			
Truckdrivers ³	8	2.68	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	1	2	-	1	-	-	-	-	-			
Other than semi- or trailer.....	7	2.62	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	1	2	-	-	-	-	-	-	-			
Women																														
Miscellaneous																														
Catchers.....	137	1.89	3	-	-	-	6	8	6	30	62	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all workers were paid on a time basis.
³ Includes data for workers in classification in addition to those shown separately.
⁴ Workers were distributed as follows: 2 at \$ 3.80 to \$ 3.90; and 4 at \$ 4.70 to \$ 4.80.
⁵ All workers were at \$ 3.70 to \$ 3.80.

Table II. Folding Paperboard Boxes: Occupational Earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60 and under \$1.70	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
All production workers.....	2,042	\$2.47	10	37	56	176	277	130	152	93	86	216	194	68	32	53	70	29	36	20	150	49	15	28	17	11	4	33		
Men.....	1,739	2.56	7	9	48	52	207	100	149	81	71	206	194	68	32	53	70	29	36	20	150	49	15	28	17	11	4	33		
Women.....	303	1.93	3	28	8	124	70	30	3	12	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Men																														
Printing																														
Printing pressmen, cylinder press ³	119	3.53	-	-	-	-	-	-	-	-	-	-	1	-	-	-	4	4	5	39	17	5	16	8	2	2	16	4		
Single-color press.....	30	3.52	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	14	-	8	3	-	-	-	-	-	-		
Two-color press.....	85	3.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	5	25	17	5	8	5	2	2	8			
Printing pressmen, offset press.....	11	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	-	-	-	-	-	6		
Printing-press assistants and feeders, cylinder press ³	166	2.59	-	-	-	-	2	-	4	10	81	33	6	-	6	8	4	-	-	-	12	-	-	-	-	-	-	-		
Single-color press.....	25	2.53	-	-	-	-	1	-	-	-	15	3	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Two-color press.....	135	2.61	-	-	-	-	1	-	2	6	66	30	4	-	2	8	4	-	-	-	12	-	-	-	-	-	-	-		
Cutting and creasing																														
Cutting- and creasing-press operators ³	82	3.18	-	-	-	-	-	-	-	-	-	-	-	-	2	26	1	9	3	37	4	-	-	-	-	-	-	-		
Cylinder or rotary.....	53	3.28	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	9	3	34	4	-	-	-	-	-	-	-		
Cutting- and creasing-press feeders ³	114	2.49	-	-	-	-	-	1	4	7	79	8	2	5	1	7	-	-	-	-	-	-	-	-	-	-	-	-		
Cylinder or rotary.....	102	2.48	-	-	-	-	-	-	3	6	76	5	2	5	1	4	-	-	-	-	-	-	-	-	-	-	-	-		
Strippers ³	150	2.57	-	-	-	-	-	2	8	2	11	90	30	2	-	-	3	-	2	-	-	-	-	-	-	-	-			
Air hammer.....	85	2.56	-	-	-	-	-	-	5	-	7	53	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing																														
Folding- and gluing-machine operators, automatic.....	33	2.71	-	-	-	-	7	-	-	1	-	1	5	9	-	-	-	2	-	8	-	-	-	-	-	-	-	-		
Stapling-machine operators.....	6	1.99	-	-	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Miscellaneous																														
Adjusters, machine, class A.....	38	3.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	13	11	4	4	-	2	-	-	-		
Adjusters, machine, class B.....	20	2.72	-	-	-	-	-	-	-	3	-	7	-	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
Balers.....	16	2.17	-	-	-	1	1	9	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bundlers-packers.....	66	2.11	-	-	1	5	10	12	28	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Catchers.....	50	1.91	-	2	10	11	14	12	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Diemakers.....	35	3.40	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	3	19	4	1	2	-	-	2	-		

See footnotes at end of table.

Table II. Folding Paperboard Boxes: Occupational Earnings—New York, N.Y.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.60	\$1.60 and under \$1.70	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
Men—Continued																														
Miscellaneous—Continued																														
Janitors, porters, and cleaners.....	34	\$1.87	1	-	-	20	8	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	8	2.66	-	-	-	-	-	-	2	-	1	-	1	-	-	1	-	-	3	-	-	-	-	-	-	-	-	-	-	
Shipping clerks.....	12	2.57	-	-	-	-	-	3	-	1	-	1	4	1	-	2	-	-	1	-	-	-	-	-	-	-	-	-		
Receiving clerks.....	8	1.57	-	-	-	-	-	-	1	2	-	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers.....	18	2.93	-	-	-	-	-	-	-	-	-	-	-	-	1	5	9	3	-	-	-	-	-	-	-	-	-	-		
Other than semi- or trailer.....	18	2.93	-	-	-	-	-	-	-	-	-	-	-	-	1	5	9	3	-	-	-	-	-	-	-	-	-	-		
Truckers, power (forklift).....	24	2.25	-	-	-	-	-	2	3	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women																														
Finishing																														
Folders and gluers, hand.....	18	2.07	-	-	-	-	12	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Miscellaneous																														
Catchers.....	66	1.89	-	-	2	49	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 8 at \$4 to \$4.10; and 3 at \$4.10 to \$4.20.

⁵ All workers were at \$4 to \$4.10.

Table 12. Folding Paperboard Boxes: Occupational Earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of--																			
			\$1.50 and under	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	
			\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	
All production workers.....	2,064	\$2.21	15	84	93	272	284	318	213	123	84	47	119	78	93	70	45	67	24	24	11	
Men.....	1,613	2.30	-	21	13	199	246	146	203	123	84	47	119	78	93	70	45	67	24	24	11	
Women.....	451	1.88	15	63	80	73	38	172	10	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																						
<u>Printing</u>																						
Printing pressmen, cylinder press.....	136	2.79	-	-	-	-	-	-	-	6	-	2	18	9	41	17	8	31	4	-	-	
Single-color press.....	21	2.55	-	-	-	-	-	-	-	-	-	2	17	2	-	-	-	-	-	-	-	
Two-color press.....	83	2.77	-	-	-	-	-	-	-	6	-	-	-	6	40	17	8	6	-	-	-	
Three-color press or more.....	32	3.01	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	25	4	-	-	
Printing-press assistants and feeders, cylinder press ³	77	2.12	-	-	-	-	22	24	4	2	14	7	4	-	-	-	-	-	-	-	-	
Three-color press or more.....	18	2.37	-	-	-	-	-	-	2	2	9	1	4	-	-	-	-	-	-	-	-	
<u>Cutting and creasing</u>																						
Cutting- and creasing-press operators.....	114	2.67	-	-	-	-	-	-	-	4	2	4	36	33	4	12	17	2	-	-	-	
Cylinder or rotary.....	86	2.68	-	-	-	-	-	-	-	2	2	4	33	14	4	8	17	2	-	-	-	
Platen.....	28	2.64	-	-	-	-	-	-	-	2	-	-	3	19	-	4	-	-	-	-	-	
Cutting- and creasing-press feeders ³	85	1.97	-	-	-	27	36	6	1	14	1	-	-	-	-	-	-	-	-	-	-	
Cylinder or rotary.....	84	1.97	-	-	-	27	36	5	1	14	1	-	-	-	-	-	-	-	-	-	-	
Strippers ³	219	2.02	-	-	9	36	53	55	27	39	-	-	-	-	-	-	-	-	-	-	-	
Air hammer.....	90	2.13	-	-	-	4	13	11	23	39	-	-	-	-	-	-	-	-	-	-	-	
Hand.....	104	1.94	-	-	-	32	40	28	4	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																						
Folding- and gluing-machine operators, automatic.....	102	2.68	-	-	-	-	-	1	-	3	12	10	18	7	15	14	-	20	2	-	-	
<u>Miscellaneous</u>																						
Balers.....	22	2.00	-	-	-	6	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	123	1.95	-	-	1	58	22	11	26	4	1	-	-	-	-	-	-	-	-	-	-	
Catchers.....	35	1.86	-	2	-	28	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diemakers.....	28	2.88	-	-	-	-	-	-	-	-	-	2	-	7	4	12	2	1	-	-	-	
Janitors, porters, and cleaners.....	10	2.03	-	-	-	2	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility.....	12	2.66	-	-	-	-	-	-	1	-	-	5	2	1	-	-	3	-	-	-	-	
Mechanics, maintenance.....	16	2.95	-	-	-	-	-	-	-	-	-	1	-	1	6	2	1	4	-	-	1	
Shipping and receiving clerks.....	20	2.33	-	-	-	-	-	-	4	-	13	1	-	2	-	-	-	-	-	-	-	
Truckdrivers ³	24	3.10	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	20	-	
Other than semi- or trailer.....	12	2.97	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	8	-	
Truckers, power (forklift).....	50	2.08	-	-	-	1	14	9	19	4	3	-	-	-	-	-	-	-	-	-	-	
<u>Women</u>																						
<u>Miscellaneous</u>																						
Bundlers-packers.....	92	1.78	-	15	31	22	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers.....	74	1.87	6	15	-	17	2	34	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

Table 13. Folding Paperboard Boxes: Method of Wage Payment

(Percent of production workers by method of wage payment, United States and regions, November 1964)

Method of wage payment ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers.....	100	100	100	100	100	100	100	100	100
Time-rated workers.....	94	94	95	93	96	100	90	100	100
Formal plans.....	76	74	79	67	64	68	77	95	98
Single rate.....	37	38	61	11	16	25	20	45	86
Range of rates.....	40	36	19	56	48	43	57	50	11
Individual rates.....	18	20	16	26	32	32	12	5	2
Incentive workers.....	6	6	5	7	4	-	10	-	-
Individual piecework.....	1	(²)	(²)	4	-	-	(²)	-	-
Individual bonus.....	2	1	3	-	(²)	-	3	-	-
Group bonus.....	4	4	2	3	3	-	7	-	-

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 14. Folding Paperboard Boxes: Scheduled Weekly Hours

(Percent of production and office workers by scheduled weekly hours, ¹ United States and regions, November 1964)

Weekly hours ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
35 hours.....	(²)	-	2	-	-	-	-	-	-
37½ hours.....	3	-	11	-	-	-	-	-	-
38 hours.....	(²)	1	-	-	-	-	-	-	-
40 hours.....	83	68	81	100	95	68	79	100	94
Over 40 and under 44 hours.....	1	7	-	-	-	-	-	-	-
44 hours.....	2	4	1	-	-	7	3	-	-
45 hours.....	2	5	2	-	-	-	3	-	-
48 hours.....	6	5	3	-	-	25	15	-	6
Over 48 hours.....	2	10	-	-	5	-	-	-	-
Office workers									
All workers.....	100	100	100	100	100	100	100	100	100
35 hours.....	4	5	9	5	-	-	-	-	-
36¼ hours.....	(²)	-	2	-	-	-	-	-	-
37½ hours.....	15	18	33	11	1	-	6	18	-
Over 37½ and under 40 hours.....	2	2	2	-	2	-	(²)	21	-
40 hours.....	79	75	52	84	94	100	94	62	100
Over 40 and under 45 hours.....	1	-	2	-	3	-	-	-	-

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 15. Folding Paperboard Boxes: Shift Differential Provisions

(Percent of production workers by shift differential provisions,¹ United States and regions, November 1964)

Shift differential ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers in establishments having second-shift provisions	91.4	82.9	91.6	96.8	88.1	68.3	95.0	97.2	94.3
With shift differential	87.1	77.0	90.0	84.0	74.1	68.3	93.7	95.2	94.3
Uniform cents per hour	71.8	67.1	55.9	66.4	74.1	68.3	93.7	95.2	60.1
5 cents	10.4	10.9	11.8	9.2	18.5	21.8	7.1	8.5	-
5½ cents	.2	-	-	-	-	-	-	-	3.8
6 cents	17.0	11.4	23.5	14.7	40.7	21.4	8.9	-	-
7 cents	12.8	19.0	1.8	-	-	-	36.4	7.0	-
8 cents	3.9	-	-	17.1	-	-	.9	48.1	10.4
9 cents	1.2	-	-	-	-	-	4.4	-	-
10 cents	21.1	20.5	16.0	25.4	14.9	25.1	30.0	31.7	2.5
11 cents	1.6	5.3	-	-	-	-	-	-	21.0
12 cents	1.1	-	-	-	-	-	4.2	-	-
12½ cents	1.1	-	-	-	-	-	-	-	22.5
15 cents	1.5	-	2.8	-	-	-	1.7	-	-
Uniform percentage	13.6	9.9	34.1	17.6	-	-	-	-	-
4 percent	1.0	2.7	-	-	-	-	-	-	-
4½ percent	.8	-	2.9	-	-	-	-	-	-
5 percent	.6	-	2.1	-	-	-	-	-	-
7 percent	2.7	-	9.2	-	-	-	-	-	-
10 percent	8.5	7.2	19.8	17.6	-	-	-	-	-
Full day's pay for reduced hours	.5	-	-	-	-	-	-	-	9.9
Other formal pay differential	1.2	-	-	-	-	-	-	-	² 24.4
With no shift differential	4.3	5.9	1.6	12.8	14.0	-	1.3	2.0	-
<u>Third or other late shift</u>									
Workers in establishments having third- or other late-shift provisions	76.6	63.5	79.5	81.6	65.7	68.3	83.4	71.7	85.6
With shift differential	75.6	60.2	79.5	81.6	60.9	68.3	83.4	69.7	85.6
Uniform cents per hour	59.6	53.0	49.2	64.0	60.9	68.3	80.5	26.0	35.1
5 cents	1.8	-	3.3	-	-	21.8	-	8.5	-
6 cents	.8	-	-	-	-	-	3.1	-	-
7 cents	.5	2.6	-	-	-	-	-	-	3.8
7½ cents	.5	-	1.8	-	-	-	-	-	-
8 cents	1.0	-	1.4	5.6	-	-	-	-	-
9 cents	1.2	-	-	-	-	-	4.4	-	-
10 cents	13.2	18.4	1.8	12.7	13.9	-	27.9	7.0	-
12 cents	22.8	20.5	22.1	20.3	40.7	21.4	25.8	-	-
13 cents	.3	-	-	-	-	-	1.2	-	-
14 cents	.8	7.1	-	-	-	-	-	-	-
15 cents	14.8	4.4	15.9	25.4	6.3	25.1	18.2	10.6	10.4
20 cents	.8	-	2.8	-	-	-	-	-	-
22 cents	1.0	-	-	-	-	-	-	-	21.0
Uniform percentage	11.5	7.2	30.3	17.6	-	-	-	-	-
6 percent	.6	-	2.1	-	-	-	-	-	-
7 percent	1.6	-	5.4	-	-	-	-	-	-
7½ percent	.8	-	2.9	-	-	-	-	-	-
10 percent	4.9	3.9	8.9	17.6	-	-	-	-	-
15 percent	3.6	3.3	11.0	-	-	-	-	-	-
Full day's pay for reduced hours	.2	-	-	-	-	-	-	-	3.6
Other formal pay differential	4.3	-	-	-	-	-	2.9	² 43.7	² 46.9
With no shift differential	.9	3.3	-	-	4.8	-	-	2.0	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.

² Combination plans providing full day's pay for reduced hours plus cents-per-hour differential, percentage differential, or flat sum per shift.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 16. Folding Paperboard Boxes: Shift Differential Practices

(Percent of production workers on late shifts by amount of shift differential, United States and regions, November 1964)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers employed on second shift.....	21.7	21.3	20.1	24.4	24.3	14.9	23.8	21.5	15.3
Receiving shift differential.....	20.5	20.0	19.7	20.3	20.5	14.9	23.3	21.5	15.3
Uniform cents per hour.....	17.6	17.8	13.0	16.0	20.5	14.9	23.3	21.5	11.2
5 cents.....	2.1	3.6	1.9	2.5	4.3	1.2	1.3	-	-
6 cents.....	5.2	3.9	7.0	3.3	12.4	7.1	3.0	-	-
7 cents.....	3.1	5.3	.3	-	-	-	9.0	-	-
8 cents.....	1.2	-	-	4.7	-	-	.2	17.4	3.6
9 cents.....	.5	-	-	-	-	-	1.8	-	-
10 cents.....	4.5	4.4	3.1	5.5	3.7	6.6	6.6	4.1	-
11 cents.....	.4	.6	-	-	-	-	-	-	7.6
12 cents.....	.2	-	-	-	-	-	.9	-	-
15 cents.....	.4	-	.6	-	-	-	.7	-	-
Uniform percentage.....	2.8	2.2	6.7	4.3	-	-	-	-	-
4 percent.....	.1	-	-	-	-	-	-	-	-
4½ percent.....	.1	-	.4	-	-	-	-	-	-
5 percent.....	.1	-	.2	-	-	-	-	-	-
7 percent.....	.8	-	2.6	-	-	-	-	-	-
10 percent.....	1.7	2.2	3.5	4.3	-	-	-	-	-
Other formal pay differential.....	.2	-	-	-	-	-	-	-	4.1
Receiving no shift differential.....	1.2	1.3	.4	4.1	3.8	-	.5	-	-
<u>Third or other late shift</u>									
Workers employed on third or other late shift.....	5.2	3.3	3.9	6.0	10.2	2.5	6.0	3.0	4.0
Receiving shift differential.....	5.1	3.2	3.9	6.0	9.9	2.5	6.0	3.0	4.0
Uniform cents per hour.....	4.5	3.2	3.3	2.9	9.9	2.5	5.9	.6	2.9
7 cents.....	.1	.6	-	-	-	-	-	-	-
10 cents.....	.8	1.0	-	-	1.3	-	2.0	-	-
12 cents.....	2.8	1.6	2.7	2.9	8.6	2.5	2.3	-	-
13 cents.....	(¹)	-	-	-	-	-	.1	-	-
15 cents.....	.6	-	.3	-	-	-	1.6	.6	1.3
20 cents.....	.1	-	.3	-	-	-	-	-	-
22 cents.....	.1	-	-	-	-	-	-	-	1.5
Uniform percentage.....	.5	-	.6	3.2	-	-	-	-	-
7 percent.....	.1	-	.2	-	-	-	-	-	-
7½ percent.....	.1	-	.4	-	-	-	-	-	-
10 percent.....	.3	-	-	3.2	-	-	-	-	-
Other formal pay differential.....	.1	-	-	-	-	-	.1	2.4	1.1
Receiving no shift differential.....	(¹)	.1	-	-	.3	-	-	-	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 17. Folding Paperboard Boxes: Paid Holidays

(Percent of production and office workers in establishments with formal provisions for paid holidays, United States and regions, November 1964)

Number of paid holidays	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	100	99	100	95	86	100	100	100
2 days.....	1	-	3	-	1	-	-	-	-
3 days.....	2	3	-	14	4	-	-	-	-
5 days.....	2	3	-	2	11	5	-	-	-
5 days plus 1 or 2 half days.....	(¹)	-	-	-	-	9	-	2	-
6 days.....	7	6	4	7	21	4	7	7	-
6 days plus 1 half day.....	1	-	-	5	6	-	-	-	-
6 days plus 2 half days.....	10	13	4	2	-	-	19	32	4
6 days plus 3 half days.....	(¹)	-	1	-	-	-	-	-	-
7 days.....	44	25	26	70	50	68	68	3	21
7 days plus 1 half day.....	3	3	4	-	-	-	4	-	-
7 days plus 2 half days.....	3	-	3	-	-	-	1	52	6
8 days.....	10	20	14	-	-	-	-	4	63
8 days plus 1 or 2 half days.....	1	1	2	-	-	-	-	-	6
9 days.....	4	15	7	-	-	-	-	-	6
9 days plus 1 half day.....	1	-	4	-	-	-	-	-	-
10 days.....	2	-	6	-	-	-	-	-	-
10 days plus 1 half day.....	1	11	-	-	-	-	-	-	-
11 days.....	6	-	19	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	1	-	1	-	5	14	-	-	-
Office workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100
2 days.....	1	-	2	-	1	-	-	-	-
3 days.....	2	-	-	13	3	-	-	-	-
5 days.....	2	-	-	2	7	25	-	-	-
5 days plus 1 or 2 half days.....	(¹)	-	-	-	-	9	-	3	-
6 days.....	7	3	6	4	13	-	9	13	-
6 days plus 1 half day.....	2	-	-	6	7	-	1	-	-
6 days plus 2 half days.....	11	15	6	2	-	-	19	41	5
7 days.....	46	24	27	73	68	68	62	4	33
7 days plus 1 half day.....	3	2	10	-	-	-	-	-	-
7 days plus 2 half days.....	5	-	7	-	-	-	7	29	10
7 days plus 4 half days.....	1	-	-	-	-	-	2	-	-
8 days.....	10	30	13	-	-	-	-	10	46
8 days plus 1 or 2 half days.....	2	1	5	-	-	-	-	-	7
9 days.....	2	2	8	-	-	-	-	-	-
9 days plus 1 half day.....	2	6	4	-	-	-	-	-	-
10 days.....	1	9	-	-	-	-	-	-	-
10 days plus 1 half day.....	1	8	-	-	-	-	-	-	-
11 days.....	3	-	12	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	-	-	-	-	-	-	-	-	-

¹ Less than 0.5 percent

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 18. Folding Paperboard Boxes: Paid Vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and regions, November 1964)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations	99	100	100	100	95	93	100	100	100
Length-of-time payment	80	86	86	94	51	72	74	100	96
Percentage payment	19	14	14	6	44	21	26	-	4
Workers in establishments providing no paid vacations	1	-	-	-	5	7	-	-	-
<u>Amount of vacation pay¹</u>									
After 1 year of service:									
1 week	93	82	97	98	95	93	92	100	92
Over 1 and under 2 weeks	3	9	2	-	-	-	6	-	-
2 weeks	2	8	1	2	-	-	2	-	8
After 3 years of service:									
1 week	20	27	18	25	14	72	13	49	4
Over 1 and under 2 weeks	5	4	6	19	-	-	3	-	-
2 weeks	72	59	74	55	81	21	80	51	96
Over 2 and under 3 weeks	3	9	2	-	-	-	4	-	-
After 5 years of service:									
1 week	1	2	1	2	2	9	-	3	-
Over 1 and under 2 weeks	(²)	-	1	-	-	-	-	-	-
2 weeks	94	88	94	98	93	84	94	97	100
Over 2 and under 3 weeks	4	9	4	-	-	-	6	-	-
After 10 years of service:									
1 week	1	2	1	2	2	9	-	-	-
2 weeks	32	38	25	56	49	58	15	56	17
Over 2 and under 3 weeks	2	-	6	-	3	-	1	-	-
3 weeks	61	50	66	42	41	27	78	44	83
Over 3 and under 4 weeks	3	9	2	-	-	-	6	-	-
After 15 years of service:									
1 week	1	2	1	2	2	9	-	-	-
2 weeks	14	25	4	32	32	58	2	12	10
Over 2 and under 3 weeks	1	-	2	-	3	-	1	-	-
3 weeks	80	64	91	66	57	27	91	88	90
Over 3 and under 4 weeks	3	9	2	-	-	-	6	-	-
After 20 years of service:									
1 week	1	2	1	2	2	9	-	-	-
2 weeks	13	25	4	32	31	36	2	12	2
Over 2 and under 3 weeks	(²)	-	-	-	3	-	-	-	-
3 weeks	65	40	79	66	54	27	74	57	32
Over 3 and under 4 weeks	1	-	2	-	-	-	3	-	-
4 weeks	17	24	14	-	5	21	18	32	65
Over 4 weeks	2	9	-	-	-	-	4	-	-
After 25 years of service:									
1 week	1	2	1	2	2	9	-	-	-
2 weeks	13	25	4	32	31	36	2	12	2
Over 2 and under 3 weeks	(²)	-	-	-	3	-	-	-	-
3 weeks	30	31	29	36	18	27	40	8	12
Over 3 and under 4 weeks	(²)	-	1	-	-	-	-	-	-
4 weeks	51	33	63	30	41	21	51	80	86
Over 4 weeks	3	9	2	-	-	-	6	-	-

See footnotes at end of table.

Table 18. Folding Paperboard Boxes: Paid Vacations—Continued

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and regions, November 1964)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Office workers								
All workers	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100
Length-of-time payment	99	100	100	98	100	100	99	100	100
Percentage payment	(²)	-	-	2	-	-	(²)	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	-	-
<u>Amount of vacation pay¹</u>									
After 1 year of service:									
1 week	37	38	38	57	30	31	32	28	46
2 weeks	61	62	62	43	70	69	63	72	54
Over 2 and under 3 weeks	2	-	-	-	-	-	6	-	-
After 3 years of service:									
1 week	9	8	8	3	5	31	12	17	5
Over 1 and under 2 weeks	2	-	3	9	-	-	-	-	-
2 weeks	88	92	90	88	95	69	83	83	89
Over 2 and under 3 weeks	2	-	-	-	-	-	6	-	-
3 weeks	(²)	-	-	-	-	-	-	-	6
After 5 years of service:									
1 week	1	-	-	2	3	-	-	4	-
2 weeks	97	100	100	98	97	100	94	96	94
Over 2 and under 3 weeks	2	-	-	-	-	-	6	-	-
3 weeks	(²)	-	-	-	-	-	-	-	6
After 10 years of service:									
1 week	1	-	-	2	3	-	-	-	-
2 weeks	33	35	34	44	30	55	27	36	30
Over 2 and under 3 weeks	2	-	4	-	5	-	1	-	-
3 weeks	63	65	62	54	62	45	67	64	70
Over 3 and under 4 weeks	2	-	-	-	-	-	6	-	-
After 15 years of service:									
1 week	1	-	-	2	3	-	-	-	-
2 weeks	15	17	18	19	18	55	3	22	21
Over 2 and under 3 weeks	1	-	-	-	5	-	1	-	-
3 weeks	82	83	82	79	74	45	90	78	79
Over 3 and under 4 weeks	2	-	-	-	-	-	6	-	-
After 20 years of service:									
1 week	1	-	-	2	3	-	-	-	-
2 weeks	14	17	16	19	17	42	3	22	21
3 weeks	64	34	75	73	77	22	67	78	40
4 weeks	20	49	10	6	2	37	24	-	39
Over 4 weeks	2	-	-	-	-	-	6	-	-
After 25 years of service:									
1 week	1	-	-	2	3	-	-	-	-
2 weeks	14	17	16	19	17	42	3	22	21
3 weeks	33	26	28	46	13	22	47	32	36
Over 3 and under 4 weeks	1	-	2	-	5	-	-	-	-
4 weeks	50	57	55	33	62	37	44	46	44
Over 4 weeks	2	-	-	-	-	-	6	-	-

¹ Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Folding Paperboard Boxes: Health, Insurance, and Pension Plans

(Percent of production and office workers in establishments with specified health, insurance, and pension plans, United States and regions, November 1964)

Type of plan ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	91	89	97	85	86	100	86	90	100
Accidental death and dismemberment insurance.....	60	51	67	52	69	63	46	75	90
Sickness and accident insurance or sick leave or both ²	80	86	88	91	57	28	89	59	48
Sickness and accident insurance.....	78	81	87	88	57	28	89	57	28
Sick leave (full pay, no waiting period).....	2	5	1	14	-	-	-	3	-
Sick leave (partial pay or waiting period).....	3	-	2	2	-	-	4	-	20
Hospitalization insurance.....	95	95	94	90	98	96	98	79	100
Surgical insurance.....	95	95	94	90	98	96	98	79	100
Medical insurance.....	74	95	64	78	77	75	70	79	87
Catastrophe insurance.....	28	53	12	47	33	29	23	34	45
Retirement pension.....	60	54	75	41	47	47	55	48	88
No plans.....	2	5	1	-	2	-	1	7	-
Office workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	92	95	93	91	93	100	86	94	100
Accidental death and dismemberment insurance.....	53	43	59	68	82	46	33	38	74
Sickness and accident insurance or sick leave or both ²	75	93	82	92	23	46	85	44	57
Sickness and accident insurance.....	65	79	72	67	23	46	80	22	30
Sick leave (full pay, no waiting period).....	21	29	25	29	8	-	19	29	22
Sick leave (partial pay or waiting period)..... ³	-	-	-	-	-	-	-	-	5
Hospitalization insurance.....	97	98	94	100	98	100	93	90	100
Surgical insurance.....	97	98	94	100	98	100	98	90	100
Medical insurance.....	79	98	60	88	87	74	79	90	94
Catastrophe insurance.....	54	63	33	73	88	37	48	49	63
Retirement pension.....	64	72	62	57	69	51	62	56	67
No plans.....	1	2	1	-	2	-	1	3	-

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employer receives benefits in excess of legal requirements.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

³ Less than 0.5 percent.

Table 20. Folding Paperboard Boxes: Other Selected Benefits

(Percent of production and office workers in establishments having formal provisions for nonproduction bonuses, jury-duty pay, and funeral leave pay, United States and regions, November 1964)

Type of benefit	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
Workers in establishments with provisions for:									
Nonproduction bonuses	25	47	34	23	12	7	22	10	-
Christmas or yearend	22	44	33	13	12	7	17	10	-
Profit sharing	3	-	-	10	-	-	5	-	-
Other	1	3	1	-	-	-	-	-	-
Jury-duty pay	54	37	51	80	37	22	59	57	68
Funeral leave pay	81	83	91	82	45	21	90	52	87
Office workers									
Workers in establishments with provisions for:									
Nonproduction bonuses	24	28	50	15	9	22	14	6	-
Christmas or yearend	22	26	46	10	9	22	11	6	-
Profit sharing	2	-	3	5	-	-	2	-	-
Other	1	2	2	-	-	-	-	-	-
Jury-duty pay	56	43	50	78	61	37	62	71	34
Funeral leave pay	71	81	72	87	66	8	72	60	51

NOTE: Because of rounding, sums of individual items may not equal totals.

Part II. Set-Up Paperboard Boxes

Average Hourly Earnings

Earnings of the 16,545 production and related workers in the set-up paperboard box industry averaged \$1.73 an hour in November 1964 (table 21). Workers in the Middle Atlantic region, which accounted for more than two-fifths of the production work force, averaged \$1.81 an hour. Averages in the remaining regions for which data could be shown ranged from \$1.40 in the Southeast to \$2.06 in the Pacific. Nationally, more than four-fifths of the production workers were employed in metropolitan areas and averaged \$1.77 an hour, compared with \$1.52 for those in nonmetropolitan areas. Averages by community size were nearly identical in the Southeast, the only region permitting this comparison. Data were tabulated separately for three areas of industry concentration, which together accounted for about three-tenths of the production workers in the industry. Averages in these areas were \$1.93 an hour in New York, \$1.73 in Chicago, and \$1.71 in Philadelphia, Pa.—N.J. (tables 25–27).

Workers in establishments having 100 employees or more averaged \$1.82 an hour, compared with \$1.68 for those in smaller establishments. This general wage relationship held in each of the three regions permitting comparisons, although the differential in the Great Lakes (7 cents) was much smaller than in the New England (25 cents) and Middle Atlantic (21 cents) regions. Averages were also higher in establishments having at least a majority of their workers covered by union contracts than in nonunion plants by 37 cents on a nationwide basis (\$1.90 compared with \$1.53 an hour), 44 cents in New England, 35 cents in the Middle Atlantic, and 22 cents in the Great Lakes—the only regions for which comparisons were possible.

The foregoing comparisons of production workers' earnings do not, of course, isolate the influence of each factor as a determinant of wages. An inter-relationship of some of these variables has been suggested in the discussion of industry characteristics. For example, establishments with union contracts accounted for three-fifths of the workers in metropolitan areas whereas only about one-fourth of the workers in nonmetropolitan areas were in establishments having collective bargaining agreements.

Women, accounting for three-fifths of the work force, averaged \$1.55 an hour, compared with \$2.02 for men. Averages for men exceeded those for women by 41 percent in the Pacific, 37 percent in the Middle Atlantic, 34 percent in the New England and Great Lakes regions, and 10 percent in the Southeast.³

Earnings of all but a few of the workers ranged from \$1.25 to \$3.50 an hour (table 22). The middle half of the workers' earnings fell between \$1.39 and \$1.90 an hour. Forty-seven percent of the women earned less than \$1.50 an hour, compared with 18 percent of the men; virtually all workers earning more than \$2.50 an hour were men. Regionally, the proportions of all workers earning less than \$1.50 an hour varied substantially—from 5 percent in the Pacific to 76.8 percent in the Southeast.

³ See footnote 2, p. 7, Pt. I.

Occupational Earnings

The occupational classifications for which data are shown in table 23 accounted for slightly more than three-fifths of the production workers in the industry. Nationwide, averages for these jobs ranged from \$1.47 an hour for catchers working at the discharge end of machine to \$3.79 for offset printing pressmen. Averages for all of the remaining occupations were at least \$1 lower than the average for offset printing pressmen, and averages exceeding \$2 an hour were recorded for about two-fifths of the 29 jobs presented. Operators of automatic wrapping machines, the numerically most important occupation studied separately, averaged \$1.65 an hour. Averages for other numerically important occupations were \$1.50 for closers, \$1.53 for bundlers-packers, \$1.63 for stripping-machine operators, and \$1.66 for hand boxmakers. Although women accounted for approximately three-fifths of the production workers in this industry, they were predominant in less than two-fifths of the jobs studied, most of which were lower skilled than the printing occupations surveyed.

Occupational averages for the jobs permitting comparisons in all five regions were highest in the Pacific and lowest in the Southeast, and usually higher in establishments with 100 workers or more than in smaller establishments in 2 of the 3 regions for which this data could be published. In the Great Lakes region, averages were usually higher in the smaller plants (table 24). Earnings of individual workers varied greatly within the same job and locality (tables 25, 26, and 27). In certain occupations such as class A machine adjusters and corner-cutting-machine operators in Chicago, and scorer operators in New York, hourly earnings of the highest paid workers exceeded those of the lowest paid by \$1 or more.

Establishment Practices and Supplementary Wage Provisions

Method of Wage Payment. Slightly more than four-fifths of the production and related workers were paid time rates, typically based on formalized plans providing for a single rate for a specific occupation (table 28). Regionally, however, the proportions of workers paid under such plans varied greatly—from 10 percent in New England, and 11 percent in the Southeast to 81 percent in the Pacific. Individually determined rates of pay were more prevalent in New England and the Southeast than in any of the other regions for which data could be shown.

Scheduled Weekly Hours. Work schedules of 40 hours a week were predominant in plants accounting for nine-tenths of the production workers and a slightly smaller proportion of the office workers (table 29). Approximately one-fourth of the production workers in New England, and three-tenths in the Great Lakes region were in plants with work schedules exceeding 40 hours. While 40-hour schedules applied to a large majority of the office workers, those of less than 40 hours applied to nearly one-fifth in the Middle Atlantic, a tenth in the Pacific, and smaller proportions in the New England and Great Lakes regions.

Shift Differential Provisions and Practices. Approximately two-fifths of the industry's production workers were in plants having formal provisions relating to pay for work on second shifts and a sixth were in plants with provisions for third or other late shifts (table 30). However, only about 5 percent of the workers were actually employed on such shifts at the time of the study (table 31). All but about one-fourth of the workers on late shifts received extra pay, most commonly, 10 cents an hour above day shifts for similar work. More than one-half of the late-shift workers in the New England and Southeast regions did not receive extra pay above day-shift workers.

Paid Holidays. Paid holidays were provided by establishments accounting for all but a small proportion of the production and office workers (table 32). Slightly more than one-fifth of both worker groups were in plants providing 7 days annually and most of the remainder were in establishments with paid holiday provisions ranging from 7½ days to 10 days annually. Regionally, paid holiday provisions were somewhat less liberal in the Southeast than in the other regions.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing virtually all of the production and office workers (table 33). A large majority of the production workers were in establishments providing 1 week after 1 year, 2 weeks after 5 years, and 3 weeks after 15 years. Only a small proportion (one-tenth) of the production workers were in plants providing 4 weeks after 20 years. Vacation provisions for office workers were somewhat more liberal than those for production workers, particularly after shorter periods of qualifying service. More than seven-tenths of the office workers were in plants providing 1 week or more after 1 year, a majority received 2 weeks after 3 years, and 3 weeks after 15 years of service. Vacation provisions for both worker groups tended to be less liberal in the Southeast than in the other regions shown separately.

Health, Insurance, and Pension Plans. Life, hospitalization, and surgical insurance, for which the employer paid at least part of the cost, were available to over seven-tenths of the production and office workers (table 34). Approximately one-half of the production workers and two-fifths of the office workers were in plants providing sickness and accident insurance. Accidental death and dismemberment insurance was available to about two-fifths of both groups of workers, and medical insurance to slightly larger proportions. Approximately one-third of the production and a fourth of the office workers were in plants with formal retirement pension plans (other than social security). The proportions of workers in plants providing specified health, insurance, and pension plans varied by region. For example, accidental death and dismemberment insurance was available to one-tenth of the production workers in the Great Lakes, a third in the Middle Atlantic, somewhat more than one-half in New England and the Southeast, and more than nine-tenths in the Pacific. Similar variations were noted for office workers.

Other Selected Benefits. Nonproduction bonuses, typically Christmas or yearend, were provided by establishments employing nearly one-fourth of the production workers and slightly less than two-fifths of the office workers (table 35). Provisions for paying at least part of the worker's earnings lost while serving as a juror were also available to about one-fourth of the production and office workers. Similar provisions for earnings lost while attending funerals of certain family members were available in plants employing more than one-half of the production and two-fifths of the office workers. Provisions for these benefits also varied substantially among the regions.

Table 21. Set-Up Paperboard Boxes: Average Hourly Earnings by Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, November 1964)

Item	United States ²		New England		Middle Atlantic		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	16,545	\$1.73	2,854	\$1.68	7,419	\$1.81	1,990	\$1.40	2,417	\$1.77	804	\$2.06
Men.....	6,384	2.02	1,245	1.95	2,760	2.18	831	1.47	871	2.11	282	2.53
Women.....	10,161	1.55	1,609	1.46	4,659	1.59	1,159	1.34	1,546	1.57	522	1.80
Size of community:												
Metropolitan areas ³	13,789	1.77	2,587	1.67	6,807	1.82	801	1.39	2,101	1.80	804	2.06
Nonmetropolitan areas.....	2,756	1.52	-	-	-	-	1,189	1.40	-	-	-	-
Size of establishment:												
20-99 workers.....	10,782	1.68	1,516	1.56	5,268	1.75	1,700	1.39	1,485	1.74	517	2.00
100 workers or more.....	5,763	1.82	1,338	1.81	2,151	1.96	-	-	932	1.81	-	-
Labor-management contracts:												
Establishments with—												
Majority of workers covered.....	8,994	1.90	684	2.01	5,406	1.91	-	-	1,426	1.86	665	2.10
None or minority of workers covered.....	7,551	1.53	2,170	1.57	2,013	1.56	1,910	1.40	991	1.64	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 22. Set-Up Paperboard Boxes: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹ United States and selected regions, November 1964)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Southeast	Great Lakes	Pacific
	Total	Men	Women					
Under \$ 1.25.....	(³)	0.1	(³)	0.1	-	0.1	-	-
\$ 1.25 and under \$ 1.30.....	12.0	6.6	15.3	13.5	7.7	35.5	3.6	-
\$ 1.30 and under \$ 1.35.....	7.9	3.1	10.9	8.5	5.2	21.4	5.8	3.9
\$ 1.35 and under \$ 1.40.....	6.2	3.5	7.9	10.3	3.8	9.7	5.5	1.0
\$ 1.40 and under \$ 1.45.....	5.3	2.5	7.0	5.0	4.9	6.1	6.0	.1
\$ 1.45 and under \$ 1.50.....	4.7	2.7	5.9	3.8	6.0	4.0	4.8	-
\$ 1.50 and under \$ 1.60.....	11.0	9.2	12.1	13.7	9.3	8.1	18.6	2.1
\$ 1.60 and under \$ 1.70.....	9.5	5.6	12.0	7.6	11.8	5.5	11.3	2.1
\$ 1.70 and under \$ 1.80.....	8.9	7.3	9.8	7.2	9.6	3.6	9.8	21.8
\$ 1.80 and under \$ 1.90.....	9.3	7.0	10.8	6.0	11.9	2.9	8.0	22.8
\$ 1.90 and under \$ 2.00.....	5.4	6.1	5.0	4.9	6.7	.4	3.9	13.4
\$ 2.00 and under \$ 2.10.....	4.0	7.8	1.6	4.9	4.2	1.1	4.9	4.2
\$ 2.10 and under \$ 2.20.....	2.3	5.1	.6	2.1	2.5	.5	2.7	4.1
\$ 2.20 and under \$ 2.30.....	2.2	5.1	.3	2.0	2.4	.9	3.4	1.2
\$ 2.30 and under \$ 2.40.....	2.1	4.9	.4	2.3	2.5	.1	2.2	3.1
\$ 2.40 and under \$ 2.50.....	1.3	3.1	.1	2.0	1.4	.1	1.4	2.0
\$ 2.50 and under \$ 2.60.....	1.2	3.0	.1	.8	1.7	-	1.7	1.0
\$ 2.60 and under \$ 2.70.....	1.1	2.9	(³)	1.3	1.0	.1	1.4	3.6
\$ 2.70 and under \$ 2.80.....	1.1	2.9	(³)	.9	1.4	.1	.8	4.2
\$ 2.80 and under \$ 2.90.....	.8	2.1	-	.5	1.1	-	1.0	1.6
\$ 2.90 and under \$ 3.00.....	1.2	3.0	(³)	.5	2.1	-	.6	.6
\$ 3.00 and under \$ 3.10.....	.7	1.7	-	.3	1.0	.1	.4	1.9
\$ 3.10 and under \$ 3.20.....	.4	1.0	-	.4	.2	-	.8	1.2
\$ 3.20 and under \$ 3.30.....	.3	.8	-	.4	.4	-	.2	.6
\$ 3.30 and under \$ 3.40.....	.3	.8	(³)	.3	.4	-	.2	2.0
\$ 3.40 and under \$ 3.50.....	.1	.3	-	.1	.2	-	.1	-
\$ 3.50 and over.....	.7	1.8	(³)	.4	1.0	-	1.0	1.4
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	16,545	6,384	10,161	2,854	7,419	1,990	2,417	804
Average hourly earnings ¹	\$1.73	\$2.02	\$1.55	\$1.68	\$1.81	\$1.40	\$1.77	\$2.06

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 23. Set-Up Paperboard Boxes: Occupational Averages—All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, November 1964)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Printing</u>												
Printing pressmen, cylinder press (all men) ³	131	\$ 2.70	23	\$ 2.63	35	\$ 2.73	12	\$ 1.87	36	\$ 2.88	11	\$ 3.21
Single-color press.....	74	2.76	22	2.63	13	2.79	7	1.90	13	3.29	8	3.17
Two-color press.....	48	2.62	-	-	21	2.68	-	-	19	2.65	-	-
Printing pressmen, offset press (all men) ³	50	3.79	17	3.06	-	-	-	-	7	3.49	-	-
Single-color press.....	32	3.54	12	2.67	-	-	-	-	-	-	-	-
Printing pressmen, platen press (57 men and 1 woman).....	58	2.38	19	2.15	19	2.55	-	-	11	2.51	-	-
Printing-press assistants and feeders, cylinder press (70 men and 2 women) ³	72	2.10	-	-	-	-	-	-	13	1.84	-	-
Two-color press.....	21	2.02	-	-	17	2.09	-	-	-	-	-	-
Printing-press assistants and feeders, platen press (30 men and 23 women).....	53	1.72	-	-	25	1.84	-	-	19	1.69	-	-
<u>Preparing and assembling</u>												
Box makers, hand (648 women and 60 men).....	708	1.66	216	1.43	316	1.84	20	1.26	131	1.63	16	1.97
Corner-cutting-machine operators ³	615	1.72	64	1.60	260	1.84	101	1.34	104	1.76	37	2.08
Men.....	458	1.74	41	1.68	214	1.87	86	1.34	59	1.85	26	2.12
Women.....	157	1.64	23	1.46	46	1.71	15	1.32	45	1.65	11	1.97
Single corner-cutting-machine operators.....	377	1.68	38	1.64	134	1.81	78	1.32	72	1.74	26	2.07
Men.....	298	1.69	31	1.67	111	1.81	70	1.33	41	1.80	22	2.08
Women.....	79	1.67	7	1.51	23	1.80	8	1.29	31	1.66	-	-
Double corner-cutting-machine operators.....	149	1.74	22	1.57	62	1.82	23	1.38	28	1.85	7	2.21
Men.....	110	1.79	-	-	61	1.82	16	1.40	18	1.96	-	-
Women.....	39	1.62	12	1.45	-	-	7	1.35	10	1.64	-	-
Quadruple corner-cutting-machine operators.....	55	1.70	-	-	41	1.80	-	-	-	-	-	-
Men.....	30	1.81	-	-	22	1.96	-	-	-	-	-	-
Women.....	25	1.57	-	-	19	1.61	-	-	-	-	-	-
Ending-machine operators.....	225	1.66	-	-	128	1.71	45	1.47	6	1.58	8	2.07
Men.....	92	1.74	-	-	35	2.09	44	1.47	-	-	-	-
Women.....	133	1.60	-	-	93	1.57	-	-	-	-	6	1.96
Single ending-machine operators.....	137	1.67	-	-	84	1.69	10	1.33	-	-	7	2.07
Men.....	45	1.82	-	-	24	2.05	10	1.33	-	-	-	-
Women.....	92	1.60	-	-	60	1.55	-	-	-	-	-	-
Double ending-machine operators.....	88	1.63	-	-	44	1.75	35	1.51	-	-	-	-
Men.....	47	1.66	-	-	-	-	34	1.51	-	-	-	-
Women.....	41	1.60	-	-	33	1.61	-	-	-	-	-	-
Quadruple staying-machine operators (set up and operate).....	194	1.95	23	1.78	120	2.09	22	1.51	10	1.78	7	2.10
Men.....	152	2.01	23	1.78	93	2.20	22	1.51	-	-	6	2.07
Women.....	42	1.74	-	-	27	1.75	-	-	-	-	-	-
Quadruple staying-machine operators (operate only).....	286	1.60	49	1.51	87	1.64	39	1.40	60	1.62	37	1.82
Men.....	64	1.70	14	1.75	22	1.66	10	1.53	-	-	-	-
Women.....	222	1.57	35	1.42	65	1.63	29	1.35	59	1.62	22	1.80
Scorer operators (490 men and 2 women).....	492	2.14	79	1.96	205	2.37	83	1.58	67	2.26	27	2.64
Single-stayer operators (set up and operate).....	249	1.64	24	1.42	121	1.78	37	1.31	30	1.60	18	1.87
Men.....	18	1.83	-	-	-	-	-	-	-	-	-	-
Women.....	231	1.63	22	1.40	109	1.75	33	1.32	30	1.60	18	1.87
Single-stayer operators (operate only) (227 women and 2 men).....	229	1.58	17	1.41	90	1.67	36	1.34	79	1.59	-	-

See footnotes at end of table.

Table 23. Set-Up Paperboard Boxes: Occupational Averages—All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, November 1964)

Department, occupation, and sex	United States ²		New England		Middle Atlantic		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Finishing</u>												
Closers (1,402 women and 72 men).....	1,474	\$ 1.50	264	\$ 1.39	590	\$ 1.54	234	\$ 1.33	191	\$ 1.50	129	\$ 1.77
Stripping-machine operators (747 women and 24 men).....	771	1.63	50	1.62	452	1.72	149	1.40	52	1.63	20	1.81
Wrapping-machine operators, automatic.....	1,957	1.65	318	1.54	874	1.74	281	1.38	311	1.68	88	1.89
Men.....	108	2.07	-	-	68	2.20	-	-	-	-	-	-
Women.....	1,849	1.63	294	1.49	806	1.70	265	1.38	311	1.68	88	1.89
Hand feed (1,142 women and 35 men).....	1,177	1.61	202	1.50	560	1.70	196	1.34	185	1.67	40	1.84
Automatic feed (707 women and 73 men).....	780	1.71	116	1.60	314	1.82	125	1.43	126	1.70	48	1.92
<u>Miscellaneous</u>												
Adjusters, machine, class A (331 men and 8 women).....	339	2.35	71	2.17	141	2.60	52	1.73	31	2.52	26	2.67
Adjusters, machine, class B (150 men and 4 women).....	154	2.19	28	1.95	70	2.40	12	1.45	35	2.16	-	-
Balers (all men).....	117	1.57	14	1.71	41	1.77	41	1.28	10	1.73	-	-
Bundlers-packers.....	937	1.53	178	1.50	440	1.57	129	1.31	111	1.60	48	1.78
Men.....	182	1.65	52	1.58	103	1.71	-	-	-	-	7	1.66
Women.....	755	1.51	126	1.46	337	1.52	117	1.31	103	1.59	41	1.80
Catchers.....	373	1.47	46	1.41	232	1.41	25	1.28	34	1.65	-	-
Men.....	27	1.60	-	-	-	-	-	-	9	1.64	-	-
Women.....	346	1.46	-	-	232	1.41	18	1.27	25	1.65	-	-
Janitors, porters, and cleaners.....	139	1.55	20	1.52	39	1.66	35	1.28	31	1.70	-	-
Men.....	120	1.57	17	1.51	35	1.67	28	1.29	28	1.72	-	-
Women.....	19	1.44	-	-	-	-	7	1.25	-	-	-	-
Maintenance men, general utility (all men).....	119	2.48	14	2.38	70	2.57	6	1.92	19	2.16	8	3.08
Mechanics, maintenance (all men).....	99	2.47	18	2.61	38	2.70	27	1.86	9	3.05	-	-
Shipping clerks (44 men and 1 woman).....	45	2.14	15	2.04	12	2.24	-	-	12	2.35	-	-
Receiving clerks (all men).....	26	1.88	14	1.76	-	-	-	-	-	-	-	-
Shipping and receiving clerks (all men).....	124	2.35	11	1.75	73	2.45	-	-	21	2.21	9	2.66
Truckdrivers (all men).....	466	2.20	111	1.95	185	2.62	88	1.41	34	2.47	24	2.88
Combination of types.....	43	2.33	-	-	-	-	-	-	6	2.50	-	-
Other than semi- or trailer.....	380	2.18	98	1.95	163	2.57	60	1.39	21	2.46	20	2.80
Semi- or trailer.....	43	2.23	-	-	11	2.99	18	1.56	7	2.47	-	-
Truckers, power (forklift) (all men).....	26	1.95	-	-	11	2.24	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 24. Set-Up Paperboard Boxes: Occupational Averages—By Size of Establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and selected regions, November 1964)

Sex, department, and occupation	United States ²				New England				Middle Atlantic				Southeast		Great Lakes			Pacific		
	Establishments with—								20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																				
<u>Printing</u>																				
Printing pressmen, cylinder press ³	63	\$ 2.60	68	\$ 2.80	14	\$ 2.72	9	\$ 2.49	15	\$ 2.84	20	\$ 2.61	10	\$ 1.78	15	\$ 2.46	21	\$ 3.17	6	\$ 3.17
Single-color press.....	40	2.67	34	2.66	14	2.72	8	2.46	9	2.67	-	-	-	-	8	-	10	3.47	6	3.17
Two-color press.....	19	2.44	29	2.74	-	-	-	-	-	-	-	-	-	-	8	2.32	11	2.90	-	-
<u>Preparing and assembling</u>																				
Corner-cutting-machine operators ³	348	1.74	104	1.79	23	1.58	18	1.81	176	1.87	32	1.97	75	1.34	49	1.83	10	1.91	14	2.12
Single corner-cutting-machine operators.....	233	1.67	59	1.78	19	1.62	12	1.76	96	1.83	9	1.99	61	1.32	36	1.78	-	-	10	2.03
Double corner-cutting-machine operators.....	92	1.73	18	1.82	-	-	-	-	57	1.81	-	-	14	1.41	13	2.00	-	-	-	-
Quadruple corner-cutting-machine operators.....	-	-	24	1.76	-	-	-	-	-	-	16	1.94	-	-	-	-	-	-	-	-
Ending-machine operators.....	80	1.76	12	1.62	-	-	-	-	33	2.09	-	-	40	1.47	-	-	-	-	-	-
Single ending-machine operators.....	39	1.82	6	1.81	-	-	-	-	22	2.04	-	-	10	1.33	-	-	-	-	-	-
Double ending-machine operators.....	41	1.70	6	1.43	-	-	-	-	-	-	-	-	30	1.52	-	-	-	-	-	-
Quadruple staying-machine operators (set up and operate).....	113	1.98	37	2.13	-	-	11	1.86	73	2.16	18	2.44	22	1.51	-	-	-	-	-	-
Scorer operators.....	372	2.14	118	2.15	55	1.96	24	1.96	165	2.36	40	2.43	74	1.58	50	2.29	16	2.20	16	2.61
<u>Miscellaneous</u>																				
Adjusters, machine, class A.....	216	2.33	115	2.43	35	2.06	36	2.28	94	2.58	-	-	43	1.75	25	2.53	6	2.48	16	2.64
Adjusters, machine, class B.....	84	2.25	66	2.15	-	-	26	1.97	46	2.38	21	2.50	-	-	19	2.22	16	2.08	-	-
Janitors, porters, and cleaners.....	84	1.55	36	1.63	10	1.47	7	1.57	27	1.64	8	1.78	23	1.29	20	1.73	8	1.70	-	-
Maintenance men, general utility.....	81	2.52	38	2.39	-	-	10	2.38	61	2.56	9	2.63	6	1.92	-	-	15	2.24	6	3.19
Mechanics, maintenance.....	47	2.33	52	2.60	-	-	16	2.60	13	2.69	25	2.71	24	1.86	6	3.20	-	-	-	-
Shipping clerks.....	34	2.19	10	2.04	8	2.10	7	1.97	11	2.23	-	-	-	-	12	2.35	-	-	-	-
Shipping and receiving clerks.....	96	2.34	28	2.37	-	-	-	-	63	2.48	10	2.31	-	-	-	-	6	2.61	6	2.41
Truckdrivers.....	359	2.17	107	2.31	66	1.81	45	2.17	161	2.58	24	2.89	74	1.41	22	2.52	12	2.37	17	2.77
Women																				
<u>Preparing and assembling</u>																				
Box makers, hand.....	347	1.59	301	1.59	113	1.41	103	1.44	146	1.69	127	1.70	-	-	76	1.63	55	1.63	-	-
Corner-cutting-machine operators ³	98	1.67	59	1.71	17	1.34	6	1.71	25	1.67	23	1.82	14	1.30	26	1.61	19	1.69	-	-
Single corner-cutting-machine operators.....	36	1.57	43	1.76	-	-	-	-	-	-	18	1.79	8	1.29	14	1.63	17	1.69	-	-
Double corner-cutting-machine operators.....	29	1.58	10	1.75	9	1.41	-	-	-	-	-	-	6	1.32	8	1.63	-	-	-	-
Quadruple staying-machine operators (operate only).....	145	1.55	77	1.61	-	-	14	1.54	60	1.65	-	-	25	1.37	30	1.61	29	1.63	-	-
Single-stayer operators (set up and operate).....	207	1.61	24	1.78	16	1.34	6	1.57	104	1.74	-	-	33	1.32	25	1.51	-	-	12	1.92
Single-stayer operators (operate only).....	171	1.58	56	1.58	13	1.42	-	-	70	1.66	19	1.71	29	1.33	55	1.61	24	1.53	-	-
<u>Finishing</u>																				
Closers.....	980	1.49	422	1.50	104	1.38	117	1.36	447	1.54	115	1.52	201	1.31	123	1.49	68	1.52	80	1.76
Stripping-machine operators.....	618	1.60	129	1.67	28	1.34	7	1.52	389	1.69	59	1.89	143	1.40	29	1.62	18	1.50	11	1.79
Wrapping-machine operators, automatic.....	1,334	1.59	515	1.72	204	1.42	90	1.63	609	1.68	197	1.77	233	1.36	207	1.66	104	1.71	38	1.80
Hand feed.....	870	1.59	272	1.66	136	1.44	65	1.64	445	1.70	81	1.67	140	1.33	105	1.65	80	1.69	28	1.80
Automatic feed.....	464	1.59	243	1.78	68	1.40	25	1.63	164	1.64	116	1.84	93	1.42	102	1.68	24	1.75	10	1.78
<u>Miscellaneous</u>																				
Bundlers-packers.....	490	1.48	265	1.55	62	1.35	64	1.57	228	1.53	109	1.52	108	1.30	59	1.62	44	1.54	19	1.74
Catchers.....	282	1.43	64	1.57	-	-	13	1.52	202	1.38	30	1.58	15	1.26	-	-	17	1.66	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 25. Set-Up Paperboard Boxes: Occupational Earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.40 and over		
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.40	over		
All production workers.....	1,155	\$1.73	54	45	59	52	96	302	133	132	54	20	27	20	25	17	3	26	20	9	15	2	10	17	5	5	7			
Men.....	416	2.07	6	4	8	12	19	64	40	26	26	8	23	20	24	17	3	26	20	9	15	2	10	17	5	5	7			
Women.....	739	1.54	48	41	51	40	77	238	93	106	28	12	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Men</u>																														
<u>Printing</u>																														
Printing-press assistants and feeders, cylinder press.....	6	1.76	-	-	-	-	-	2	1	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Preparing and assembling</u>																														
Corner-cutting-machine operators.....	45	1.79	-	-	-	2	4	8	6	3	12	-	4	1	-	-	-	2	2	-	1	-	-	-	-	-	-			
Single corner-cutting-machine operators.....	31	1.77	-	-	-	2	4	2	5	-	11	-	4	1	-	-	-	2	-	-	-	-	-	-	-	-	-			
Double corner-cutting-machine operators.....	14	1.85	-	-	-	-	-	6	1	3	1	-	-	-	-	-	-	-	2	-	1	-	-	-	-	-	-			
Scorer operators.....	34	2.34	-	-	-	-	-	-	-	-	-	-	5	7	5	2	1	6	5	1	2	-	-	-	-	-	-			
<u>Miscellaneous</u>																														
Adjusters, machine, class A.....	21	2.61	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	3	4	-	2	-	2	-	-	2	-			
Adjusters, machine, class B.....	16	2.19	-	-	-	-	-	-	-	1	-	2	2	2	5	2	1	-	-	1	-	-	-	-	-	-	-			
Balers.....	6	1.59	-	-	-	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Janitors, porters, and cleaners.....	16	1.58	-	-	2	-	5	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Mechanics, maintenance.....	6	3.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	2	-	1			
Shipping and receiving clerks.....	7	2.29	-	-	-	-	-	-	-	1	-	-	-	-	-	2	1	1	2	-	-	-	-	-	-	-	-			
Truckdrivers ³	9	3.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	2	-			
Other than semi- or trailer.....	7	3.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-			
<u>Women</u>																														
<u>Preparing and assembling</u>																														
Box makers, hand.....	95	1.57	4	-	1	4	6	52	9	11	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Corner-cutting-machine operators ³	17	1.61	-	-	1	1	-	8	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Single corner-cutting-machine operators.....	9	1.69	-	-	-	-	4	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Single-stayer operators (operate only).....	55	1.59	-	-	1	4	2	22	13	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Quadruple staying-machine operators (operate only).....	33	1.57	-	1	-	3	3	12	6	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Finishing</u>																														
Closers.....	82	1.49	3	6	2	7	17	41	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Time.....	51	1.44	3	6	2	7	15	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive.....	31	1.57	-	-	-	-	2	24	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Stripping-machine operators.....	18	1.64	-	-	-	1	-	5	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wrapping-machine operators, automatic.....	153	1.66	-	-	-	1	5	44	34	48	14	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Time.....	99	1.62	-	-	-	1	3	42	29	12	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive.....	54	1.73	-	-	-	-	2	2	5	36	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Hand feed.....	79	1.66	-	-	-	1	5	20	22	15	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Time.....	59	1.63	-	-	-	1	3	19	18	9	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive.....	20	1.74	-	-	-	-	2	1	4	6	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Automatic feed.....	74	1.66	-	-	-	-	-	24	12	33	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Time.....	40	1.61	-	-	-	-	-	23	11	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive.....	34	1.73	-	-	-	-	-	1	1	30	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Miscellaneous</u>																														
Bundlers-packers.....	41	1.44	4	2	12	5	2	12	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers were paid on a time basis.
³ Includes data for workers in classification in addition to those shown separately.

Table 26. Set-Up Paperboard Boxes: Occupational Earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over		
All production workers-----	2,601	\$1.93	106	29	52	21	76	107	569	221	438	300	85	75	40	86	32	44	29	33	55	127	33	8	6	10	3	16		
Men-----	1,011	2.29	33	9	15	1	17	18	27	67	55	115	65	73	36	86	30	44	29	33	55	127	33	8	6	10	3	16		
Women-----	1,590	1.69	73	20	37	20	59	89	542	154	383	185	20	2	4	-	2	-	-	-	-	-	-	-	-	-	-	-		
<u>Men</u>																														
<u>Printing</u>																														
Printing pressmen, cylinder press ³ -----	13	2.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	2	-	4	2	-	-	-		
Two-color press-----	7	2.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	-	1	2	-	-	-	-		
<u>Preparing and assembling</u>																														
Corner-cutting-machine operators ³ -----	103	2.06	-	-	-	-	-	-	3	4	8	32	18	10	6	19	3	-	-	-	-	-	-	-	-	-	-	-		
Single corner-cutting-machine operators-----	35	2.10	-	-	-	-	-	-	2	2	-	5	8	4	6	5	3	-	-	-	-	-	-	-	-	-	-	-		
Double corner-cutting-machine operators-----	33	1.98	-	-	-	-	-	-	1	-	8	15	5	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Quadruple corner-cutting-machine operators-----	19	2.00	-	-	-	-	-	-	-	-	-	11	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Ending-machine operators ³ -----	25	2.15	-	-	-	-	-	-	-	-	4	6	-	-	3	12	-	-	-	-	-	-	-	-	-	-	-	-		
Single ending-machine operators-----	17	2.08	-	-	-	-	-	-	-	-	4	6	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-		
Quadruple staying-machine operators (set up and operate)-----	39	2.31	-	-	-	-	-	-	-	-	3	5	4	-	4	13	1	2	-	3	1	3	-	-	-	-	-	-		
Scorer operators-----	67	2.77	-	-	-	-	-	-	-	-	-	-	-	-	3	4	3	9	11	4	5	14	10	-	-	2	-	2		
<u>Miscellaneous</u>																														
Adjusters, machine, class A-----	29	2.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	5	4	1	2	3	1	4	-	4 ³		
Adjusters, machine, class B-----	23	2.47	-	-	-	-	-	-	-	-	-	-	-	-	6	4	4	3	3	-	3	-	-	-	-	-	-	-		
Bundlers-packers-----	73	1.82	5	1	1	-	2	2	-	26	6	12	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners-----	17	1.72	-	-	-	-	-	3	3	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance men general utility-----	32	2.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	-	6	7	6	3	-	1	-	3		
Mechanics, maintenance-----	13	3.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	6	-	1	-	-	-	5 ²		
Shipping clerks-----	7	2.14	-	-	-	-	-	-	-	2	-	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shipping and receiving clerks-----	24	2.69	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1	5	3	-	3	10	-	-	-	-	-	-		
Truckdrivers ³ -----	96	2.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	85	5	-	-	-	-	-		
Other than semi- or trailer-----	79	2.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	71	2	-	-	-	-	-		

See footnotes at end of table.

Table 26. Set-Up Paperboard Boxes: Occupational Earnings—New York, N.Y.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ² and under	Number of workers receiving straight-time hourly earnings of—																												
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	and over		
<u>Women</u>																															
<u>Preparing and assembling</u>																															
Box makers, hand	98	\$1.79	-	-	-	-	-	1	28	14	42	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ending-machine operators	74	1.62	-	-	-	-	-	-	74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single ending-machine operators	41	1.62	-	-	-	-	-	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Double ending-machine operators	33	1.61	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single-stayer operators (set up and operate)	56	1.87	-	-	-	-	-	-	-	-	49	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																															
Closers	228	1.59	11	4	10	8	4	22	125	19	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stripping-machine operators	282	1.82	-	-	-	-	-	-	95	3	88	93	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wrapping-machine operators, automatic	197	1.87	-	-	-	-	-	2	15	3	132	38	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand feed	139	1.86	-	-	-	-	-	2	15	1	85	31	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Automatic feed	58	1.88	-	-	-	-	-	-	-	2	47	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																															
Bundlers-packers	103	1.64	6	-	-	1	2	12	42	28	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all production workers were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 1 at \$3.50 to \$3.60; and 2 at \$4 to \$4.10.

⁵ Workers were distributed as follows: 1 at \$3.80 to \$3.90; and 1 at \$3.90 to \$4.

Table 27. Set-Up Paperboard Boxes: Occupational Earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30		
			and under																									and over
All production workers	1,334	\$1.71	89	99	19	158	150	116	37	233	166	22	51	38	25	32	31	19	9	9	4	6	5	-	13	3		
Men	499	1.95	14	25	5	23	21	33	24	66	68	11	47	35	22	15	24	19	7	9	4	6	5	-	13	3		
Women	835	1.57	75	74	14	135	129	83	13	167	98	11	4	3	3	17	7	-	2	-	-	-	-	-	-	-		
<u>Men</u>																												
<u>Preparing and assembling</u>																												
Corner-cutting-machine operators ³	24	1.80	-	-	-	-	-	4	5	9	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Single corner-cutting-machine operators	20	1.82	-	-	-	-	-	4	1	9	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Quadruple staying-machine operators (set up and operate)	14	2.31	-	-	-	-	-	-	-	-	-	4	4	-	1	-	-	2	3	-	-	-	-	-	-	-		
Quadruple staying-machine operators (operate only)	14	1.73	-	-	-	-	1	2	9	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Scorer operators	44	2.27	-	-	-	-	-	-	-	-	5	-	1	-	13	12	9	3	-	-	-	-	1	-	-	-		
<u>Miscellaneous</u>																												
Adjusters, machine, class A	30	2.33	-	-	-	-	-	-	-	-	4	-	4	7	-	-	5	2	4	1	-	2	1	-	-	-		
Balers	20	1.69	-	-	-	-	4	-	4	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bundlers-packers	28	1.43	5	4	-	9	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance men, general utility	14	2.37	-	-	1	-	-	-	-	-	4	-	-	-	-	1	-	4	-	1	1	-	1	-	-	-		
Shipping and receiving clerks	11	2.08	-	-	-	-	-	-	-	-	-	-	9	-	2	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers ³	17	2.84	-	-	-	-	1	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	12		
Other than semi- or trailer	15	2.79	-	-	-	-	1	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	10		
<u>Women</u>																												
<u>Preparing and assembling</u>																												
Corner-cutting-machine operators ³	13	1.65	-	-	-	-	4	-	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Single corner-cutting machine operators	9	1.73	-	-	-	-	-	-	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Quadruple staying-machine operators (operate only)	23	1.55	-	-	-	-	8	10	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Single-stayer operators (operate only)	55	1.67	-	8	-	-	-	-	-	45	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Finishing</u>																												
Closers	95	1.46	18	-	-	22	26	21	1	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	84	1.44	18	-	-	22	22	18	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	11	1.61	-	-	-	-	4	3	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stripping-machine operators	47	1.63	2	10	-	-	-	-	-	28	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wrapping-machine operators, automatic	134	1.69	2	26	4	-	-	-	-	31	69	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
Time	124	1.67	2	26	4	-	-	-	-	26	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hand feed	94	1.66	2	24	-	-	-	-	-	29	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Automatic feed	40	1.77	-	2	4	-	-	-	-	2	30	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
<u>Miscellaneous</u>																												
Bundlers-packers	37	1.47	1	-	-	7	25	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Catchers	102	1.40	26	8	-	32	24	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Virtually all workers were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

Table 28. Set-Up Paperboard Boxes: Method of Wage Payment

(Percent of production workers by method of wage payment, United States and selected regions, November 1964)

Method of wage payment ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
All workers.....	100	100	100	100	100	100
Time-rated workers.....	82	81	83	75	78	95
Formal plans.....	50	32	63	13	45	81
Single rate.....	42	10	61	11	24	81
Range of rates.....	8	22	2	2	22	-
Individual rates.....	33	50	20	62	32	14
Incentive workers.....	18	19	17	25	22	5
Individual piecework.....	7	15	3	19	7	1
Group piecework.....	1	-	1	2	(³)	-
Individual bonus.....	7	4	8	2	13	4
Group bonus.....	3	-	5	3	3	-

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Set-Up Paperboard Boxes: Scheduled Weekly Hours

(Percent of production and office workers by scheduled weekly hours, ¹ United States and selected regions, November 1964)

Weekly hours ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Under 40 hours.....	1	3	-	8	-	-
40 hours.....	90	73	100	92	71	100
44 hours.....	2	8	-	-	3	-
45 hours.....	3	9	-	-	10	-
47 hours.....	(³)	-	-	-	3	-
48 hours.....	3	7	-	-	10	-
50 hours.....	(³)	-	-	-	3	-
Office workers						
All workers.....	100	100	100	100	100	100
35 or 36½ hours.....	3	-	8	-	-	-
37½ hours.....	7	8	10	-	5	-
Over 37½ and under 40 hours.....	2	-	-	-	-	10
40 hours.....	87	92	82	100	89	90
Over 40 and under 48 hours.....	1	-	-	-	6	-

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 30. Ser-Up Paperboard Boxes: Shift Differential Provisions

(Percent of production workers by shift differential provisions,¹ United States and selected regions, November 1964)

Shift differential	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>						
Workers in establishments having second-shift provisions	38.9	47.2	29.7	39.0	40.7	82.7
With shift differential	34.3	25.5	29.7	21.2	40.7	82.7
Uniform cents per hour	28.3	19.2	23.5	21.2	40.7	38.2
5 cents	6.8	4.4	7.3	12.4	9.4	-
5½ cents	3.5	-	7.9	-	-	-
6 cents	1.1	-	-	-	2.8	-
7 cents	2.9	2.1	4.0	-	5.1	-
8 cents .....	.7	-	-	-	4.8	-
10 cents	11.4	12.7	4.4	8.8	18.5	-
11 cents .....	.6	-	-	-	-	13.1
12½ cents	1.2	-	-	-	-	25.1
Uniform percentage	2.7	-	6.2	-	-	-
5 percent	1.8	-	4.1	-	-	-
15 percent .....	.9	-	2.1	-	-	-
Other formal pay differential	3.2	6.3	-	-	-	³ 44.5
With no shift differential	4.7	14.7	-	17.8	-	-
<u>Third or other late shift</u>						
Workers in establishments having third- or other late-shift provisions	15.7	21.6	4.9	-	31.1	70.0
With shift differential	14.2	12.8	4.9	-	31.1	70.0
Uniform cents per hour	9.6	6.5	4.9	-	31.1	13.1
1 cent .....	.2	-	-	-	1.4	-
5 cents	1.4	-	-	-	9.4	-
6 cents .....	.4	-	-	-	2.8	-
8 cents .....	.7	-	-	-	4.8	-
10 cents	4.9	4.4	4.0	-	11.6	-
12 cents .....	.4	2.1	-	-	-	-
15 cents	1.0	-	1.0	-	1.1	-
22 cents .....	.6	-	-	-	-	13.1
Other formal pay differential	4.6	6.3	-	-	-	³ 57.0
With no shift differential	1.5	8.8	-	-	-	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.

² Includes data for regions in addition to those shown separately.

³ Combination plans providing full day's pay for reduced hours plus cents-per-hour differential, percentage differential, or flat sum per shift.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. Set-Up Paperboard Boxes: Shift Differential Practices

(Percent of production workers on late shifts by amount of shift differential, United States and selected regions, November 1964)

Shift differential	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
<u>Second shift</u>						
Workers employed on second shift.....	4.4	5.5	3.5	6.1	4.1	-
Receiving shift differential.....	3.3	1.6	3.5	2.5	4.1	-
Uniform cents per hour.....	3.0	.8	3.3	2.5	4.1	-
5 cents.....	.6	.3	-	1.3	2.6	-
5½ cents.....	.9	-	2.0	-	-	-
10 cents.....	1.5	.4	1.3	1.2	1.4	-
Uniform percentage.....	.1	-	.2	-	-	-
5 percent.....	.1	-	.2	-	-	-
Other formal pay differential.....	.2	.9	-	-	-	-
Receiving no shift differential.....	1.1	3.8	-	3.7	-	-
<u>Third or other late shift</u>						
Workers employed on third or other late shift.....	.2	.8	-	-	-	-
Receiving shift differential.....	(²)	-	-	-	-	-
Uniform cents per hour.....	(²)	-	-	-	-	-
10 cents.....	(²)	-	-	-	-	-
Receiving no shift differential.....	.1	.8	-	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Set-Up Paperboard Boxes: Paid Holidays

(Percent of production and office workers in establishments with formal provisions for paid holidays, United States and selected regions, November 1964)

Number of paid holidays	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers	100	100	100	100	100	100
Workers in establishments providing paid holidays	92	100	98	46	100	93
1 day	1	-	-	5	-	-
2 days	(²)	-	-	4	-	-
3 days	2	-	-	17	-	-
4 days	1	5	-	6	-	-
5 days	7	19	3	10	6	-
6 days	12	20	5	4	35	3
6 days plus 1 half day	5	5	5	-	11	-
6 days plus 2 half days	3	-	-	-	19	-
7 days	22	7	29	-	25	7
7 days plus 1 half day	3	-	7	-	-	-
7 days plus 2 half days	3	2	-	-	5	13
8 days	8	4	8	-	-	70
8 days plus 1 or 2 half days	2	8	1	-	-	-
9 days	19	17	36	-	-	-
9 days plus 1 or 2 half days	2	-	4	-	-	-
10 days	1	3	-	-	-	-
10 days plus 1 half day	2	9	-	-	-	-
Workers in establishments providing no paid holidays	8	-	2	54	-	7
Office workers						
All workers	100	100	100	100	100	100
Workers in establishments providing paid holidays	97	100	100	67	100	98
1 day	1	-	-	8	-	-
2 days	1	-	-	11	-	-
3 days	2	-	-	18	-	-
4 days	1	-	-	17	-	-
5 days	6	17	2	13	3	-
5 days plus 1 half day	1	-	2	-	-	-
6 days	13	13	11	-	29	2
6 days plus 1 half day	3	3	2	-	11	-
6 days plus 2 half days	5	-	-	-	19	-
7 days	23	8	32	-	22	7
7 days plus 1 half day	2	-	4	-	-	-
7 days plus 2 half days	5	-	-	-	17	10
8 days	13	14	15	-	-	79
8 days plus 1 or 2 half days	3	12	1	-	-	-
9 days	15	15	29	-	-	-
9 days plus 2 half days	(²)	-	1	-	-	-
10 days	4	16	1	-	-	-
10 days plus 1 half day or 11 days	1	2	1	-	-	-
Workers in establishments providing no paid holidays	3	-	-	33	-	2

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Set-Up Paperboard Boxes: Paid Vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, November 1964)

Vacation policy	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Method of payment						
Workers in establishments providing paid vacations.....	97	100	100	77	100	100
Length-of-time payment.....	89	74	99	56	92	100
Percentage payment.....	8	26	1	17	8	-
Other.....	1	-	-	4	-	-
Workers in establishments providing no paid vacations.....	3	-	-	23	-	-
Amount of vacation pay ²						
After 1 year of service:						
Under 1 week.....	1	-	-	-	6	-
1 week.....	92	100	95	72	90	87
Over 1 and under 2 weeks.....	2	-	3	-	3	-
2 weeks.....	2	-	2	5	1	13
After 3 years of service:						
1 week.....	41	58	31	49	56	17
Over 1 and under 2 weeks.....	7	16	3	20	3	-
2 weeks.....	49	26	66	8	41	83
After 5 years of service:						
1 week.....	13	23	10	28	6	7
Over 1 and under 2 weeks.....	4	5	3	8	2	-
2 weeks.....	80	73	86	41	90	93
Over 2 and under 3 weeks.....	(³)	-	-	-	3	-
After 10 years of service:						
1 week.....	13	23	10	28	6	7
Over 1 and under 2 weeks.....	1	5	-	4	-	-
2 weeks.....	64	57	75	45	56	35
Over 2 and under 3 weeks.....	(³)	-	-	-	2	-
3 weeks.....	19	16	15	-	33	59
Over 3 and under 4 weeks.....	(³)	-	-	-	3	-
After 12 years of service:						
1 week.....	13	23	10	28	6	7
Over 1 and under 2 weeks.....	1	5	-	4	-	-
2 weeks.....	39	51	38	45	39	26
Over 2 and under 3 weeks.....	2	6	-	-	6	9
3 weeks.....	41	16	52	-	47	59
Over 3 and under 4 weeks.....	(³)	-	-	-	3	-
After 15 years of service:						
1 week.....	13	23	10	28	6	7
Over 1 and under 2 weeks.....	1	5	-	4	-	-
2 weeks.....	22	29	14	38	33	13
3 weeks.....	60	43	76	7	59	69
Over 3 and under 4 weeks.....	(³)	-	-	-	3	-
4 weeks.....	1	-	-	-	-	11
After 20 years of service: ⁴						
1 week.....	13	23	10	28	6	7
Over 1 and under 2 weeks.....	1	5	-	4	-	-
2 weeks.....	22	29	14	38	33	13
3 weeks.....	51	34	66	7	48	44
Over 3 and under 4 weeks.....	1	-	-	-	8	-
4 weeks.....	9	10	9	-	5	36

See footnotes at end of table.

Table 33. Set-Up Paperboard Boxes: Paid Vacations—Continued

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, November 1964)

Vacation policy	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
	Office workers					
All workers	100	100	100	100	100	100
<u>Method of payment</u>						
Workers in establishments providing paid vacations	99	100	100	87	99	100
Length-of-time payment	98	100	99	83	99	100
Percentage payment	(²)	-	1	-	-	-
Other	(³)	-	-	4	-	-
Workers in establishments providing no paid vacations	1	-	-	13	1	-
<u>Amount of vacation pay²</u>						
After 1 year of service:						
Under 1 week	(³)	-	1	-	-	-
1 week	73	52	74	57	89	86
Over 1 and under 2 weeks	1	-	2	-	-	-
2 weeks	25	48	23	30	10	14
3 weeks	(³)	-	1	-	-	-
After 3 years of service:						
1 week	29	22	31	41	35	12
Over 1 and under 2 weeks	3	8	2	4	-	-
2 weeks	66	70	66	42	63	88
3 weeks	(³)	-	1	-	-	-
After 5 years of service:						
1 week	8	4	8	32	3	2
Over 1 and under 2 weeks	1	-	2	-	1	-
2 weeks	88	90	88	55	95	98
3 weeks	2	5	2	-	-	-
After 10 years of service:						
1 week	8	4	8	32	3	2
2 weeks	66	83	68	55	49	64
Over 2 and under 3 weeks	(³)	-	-	-	1	-
3 weeks	25	13	24	-	46	33
After 12 years of service:						
1 week	8	4	8	32	3	2
2 weeks	51	75	48	55	38	60
Over 2 and under 3 weeks	3	8	-	-	7	5
3 weeks	37	13	44	-	52	33
After 15 years of service:						
1 week	8	4	8	32	3	2
2 weeks	35	54	25	50	36	50
3 weeks	55	42	66	5	60	24
4 weeks	1	-	-	-	-	24
After 20 years of service: ⁴						
1 week	8	4	8	32	3	2
2 weeks	35	54	25	50	36	50
3 weeks	45	33	52	5	60	24
4 weeks	11	8	14	-	-	24

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Set-Up Paperboard Boxes: Health, Insurance, and Pension Plans

(Percent of production and office workers in establishments with specified health, insurance, and pension plans, United States and selected regions, November 1964)

Type of plan ¹	United States ²	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance.....	72	62	75	77	54	93
Accidental death and dismemberment insurance.....	40	53	32	58	11	93
Sickness and accident insurance or sick leave or both ³	55	44	71	29	39	31
Sickness and accident insurance.....	55	44	71	29	39	19
Sick leave (full pay, no waiting period).....	(⁴)	-	-	-	-	3
Sick leave (partial pay or waiting period).....	1	2	-	-	-	12
Hospitalization insurance.....	81	60	85	86	86	100
Surgical insurance.....	79	60	83	82	83	100
Medical insurance.....	46	60	24	49	62	100
Catastrophe insurance.....	18	22	5	48	5	75
Retirement pension.....	34	21	55	-	17	38
No plans.....	10	26	5	14	13	-
Office workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance.....	72	75	70	87	63	98
Accidental death and dismemberment insurance.....	38	60	29	61	13	98
Sickness and accident insurance or sick leave or both ³	46	43	61	26	29	17
Sickness and accident insurance.....	41	42	54	24	29	17
Sick leave (full pay, no waiting period).....	13	27	10	3	-	2
Sick leave (partial pay or waiting period).....	(⁴)	-	1	-	-	-
Hospitalization insurance.....	77	77	70	92	84	100
Surgical insurance.....	75	77	66	88	81	100
Medical insurance.....	51	77	28	51	50	100
Catastrophe insurance.....	22	42	4	49	10	90
Retirement pension.....	24	28	27	8	15	10
No plans.....	9	15	5	8	16	-

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employee receives benefits in excess of legal requirements.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Less than 0.5 percent.

Table 35. Set-Up Paperboard Boxes: Other Selected Benefits

(Percent of production and office workers in establishments having formal provisions for nonproduction bonuses, jury-duty pay, and funeral leave pay, United States and selected regions, November 1964)

Type of benefit	United States ¹	New England	Middle Atlantic	Southeast	Great Lakes	Pacific
Production workers						
Workers in establishments with provisions for:						
Nonproduction bonuses	23	44	13	37	33	13
Christmas or yearend	18	26	13	37	22	13
Profit sharing	2	5	-	-	12	-
Other	2	13	-	-	-	-
Jury-duty pay	26	33	22	19	25	12
Funeral leave pay	54	44	70	16	39	83
Office workers						
Workers in establishments with provisions for:						
Nonproduction bonuses	37	52	27	46	35	50
Christmas or yearend	30	34	27	46	27	14
Profit sharing	5	7	-	-	8	36
Other	2	11	-	-	-	-
Jury-duty pay	28	25	29	24	21	14
Funeral leave pay	41	44	41	20	27	67

¹ Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Part III. Corrugated and Solid Fiber Boxes

Average Hourly Earnings

Earnings of the 57,132 production and related workers in establishments primarily engaged in manufacturing corrugated and solid fiber boxes averaged \$2.30 an hour in November 1964. Workers in both the Great Lakes and Middle Atlantic regions (together accounting for three-fifths of the industry's work force) averaged \$2.37 an hour (table 36). Averages in other regions for which data could be shown separately ranged from \$2.71 in the Pacific to \$1.98 in the Southeast. Approximately four-fifths of the workers in the industry were in metropolitan areas and earned an average of \$2.31 an hour, about the same as those in nonmetropolitan areas (\$2.29). Data were tabulated separately for 11 areas which together accounted for nearly two-fifths of the industry's production workers (tables 41-51). Average hourly earnings in these areas ranged from \$2.75 in Los Angeles-Long Beach, and \$2.71 in San Francisco-Oakland to \$1.99 in Baltimore. In the remaining areas, averages ranged from \$2.32 to \$2.47.

Nationally, workers in plants with 100 workers or more averaged \$2.36 an hour, compared with \$2.08 for workers in the smaller plants. Regionally, differences ranged from 43 cents in the Great Lakes to 11 cents in the Pacific. Earnings also averaged higher in plants having labor-management contracts than in plants not having such agreements. Union plants accounted for approximately nine-tenths of the workers in both metropolitan and nonmetropolitan areas, but for a larger proportion of the workers in plants with 100 employees or more (94 percent) than in the smaller plants (69 percent).

Men, accounting for more than nine-tenths of the production workers in the industry averaged \$2.33 an hour, compared with \$2.03 for women. Men's averages exceeded those for women in each region, usually by amounts ranging from 10 to 18 percent.⁴

Earnings of all but 1.4 percent of the workers were within a range of \$1.25 to \$3.50 an hour (table 37). The middle half of the workers' earnings fell between \$2 and \$2.58 an hour. Approximately 2 percent of the workers earned less than \$1.50; the proportions of workers earning less than \$1.50 an hour ranged from 10 percent in the Southeast to less than 1 percent in four regions.

Occupational Earnings

Average hourly earnings of workers in the occupational classifications shown in table 38 ranged from \$2.93 an hour for maintenance electricians to \$1.97 for janitors, porters, and cleaners. Bundlers and packers, numerically the most important job studied separately, averaged \$2.15 an hour. Operators of printer-slotter machines averaged \$2.63, compared with \$2.35 an hour for their assistants; these two classifications accounted for nearly 12 percent of the industry's work force. Averages for other occupational classifications accounting for as many as 1,500 workers were: \$2.75 for truckdrivers, \$2.49 for cutting- and creasing-press operators, \$2.41 for off-bearers of corrugating and combining machines, \$2.34 for slitter operators, \$2.34 for operators of forklift trucks, and \$2.19 for taping-machine operators.

⁴ See footnote 2, p. 7, Pt. I.

Averages for the selected occupations were usually highest in the Pacific region and lowest in the Southeast; higher in plants with 100 workers or more than in the smaller establishments (table 39), and higher for workers paid on an incentive basis than for those paid time rates (table 40). Earnings of individual workers also varied within the same job and area.

Establishment Practices and Supplementary Wage Provisions

Method of Wage Payment. Nearly two-thirds of the production and related workers were paid time rates, usually based on formalized plans providing a single rate for specified occupations (table 52). The proportions of workers whose pay was determined by incentive wage systems (most commonly group or individual bonuses) ranged from nearly one-half in the Great Lakes region to one-tenth in the Pacific.

Scheduled Weekly Hours. Work schedules of 40 hours a week applied to about three-fourths of the production workers and to four-fifths of the office workers (table 53). Virtually all of the production workers in the Pacific and Southwest regions were scheduled to work 40 hours a week at the time of the study. In each of the remaining regions, substantial proportions of workers were in establishments with longer work schedules.

Shift Differential Provisions and Practices. Nearly all production workers were in establishments having provisions for extra shifts (table 54). Approximately three-eighths of the workers were employed on late shifts at the time of the study (table 55). Most of these workers received shift differential payments. The most common provisions for those working on the second shifts were 5, 6, or 7 cents an hour over day-shift rates; 10 or 12 cents an hour over day-shift rates were most common for those working on the third or other late shifts.

Paid Holidays. Paid holidays were provided to production and office workers by all of the establishments visited (table 56). The majority of the production workers in all regions were in establishments providing 7 days or more annually. Holiday provisions for office workers were generally similar to those for production workers.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing all production workers and virtually all office workers (table 57). Typical provisions for both groups of workers were: 1 week of vacation pay after 1 year of service, 2 weeks after 3 years, 3 weeks after 10 years, and 4 weeks after 25 years.

Health, Insurance, and Pension Plans. Life, accidental death and dismemberment, sickness and accident, hospitalization, surgical, and medical insurance, for which employers paid at least part of the cost, were available to three-fourths of the production workers or more (table 58). Similar provisions prevailed for office workers.

Pension plans, providing regular payments for the remainder of the worker's life on retirement (other than social security) were found in plants employing about four-fifths of the production and office workers.

Other Selected Benefits. Pay while serving as a juror or while attending funerals of close relatives was provided by establishments employing the large majority of the production and office workers (table 59). Nonproduction bonuses, usually paid at Christmas time were provided by establishments employing a fifth of the production workers and a fourth of the office workers.

Table 36. Corrugated and Solid Fiber Boxes: Average Hourly Earnings by Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and regions, November 1964)

Item	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	57,132	\$ 2.30	3,711	\$ 2.13	14,413	\$ 2.37	3,029	\$ 2.06	6,077	\$ 1.98	2,829	\$ 2.08	20,130	\$ 2.37	2,476	\$ 2.28	4,467	\$ 2.71
Men.....	51,927	2.33	3,459	2.15	13,327	2.39	2,733	2.09	5,928	1.98	2,584	2.09	17,538	2.41	2,214	2.32	4,144	2.74
Women.....	5,205	2.03	252	1.93	1,086	2.08	296	1.78	149	1.80	245	1.97	2,592	2.04	262	1.97	323	2.32
Size of community:																		
Metropolitan areas ²	45,805	2.31	3,251	2.12	13,975	2.38	2,669	2.09	4,295	1.97	2,543	2.06	13,566	2.37	1,906	2.29	3,600	2.72
Nonmetropolitan areas.....	11,327	2.29	-	-	-	-	-	-	1,782	2.00	-	-	6,564	2.35	-	-	-	-
Size of establishment:																		
20-99 workers.....	10,691	2.08	-	-	2,583	2.20	-	-	-	-	-	-	3,749	2.02	788	2.15	1,000	2.62
100 workers or more.....	46,441	2.36	2,867	2.22	11,830	2.41	2,597	2.09	5,304	2.01	2,301	2.14	16,381	2.45	1,688	2.35	3,467	2.73
Labor-management contracts:																		
Establishments with—																		
Majority of workers covered.....	50,770	2.35	3,096	2.18	13,196	2.41	2,585	2.08	4,782	2.08	2,013	2.14	18,458	2.40	2,223	2.31	4,417	2.71
None or minority of workers covered.....	6,362	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 37. Corrugated and Solid Fiber Boxes: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings, ¹ United States and regions, November 1964)

Average hourly earnings ¹	United States			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Men	Women								
Under \$ 1.25	0.2	0.2	-	-	(²)	-	-	4.2	(²)	-	-
\$ 1.25 and under \$ 1.30	.4	.4	0.1	0.2	0.2	-	2.1	.2	0.2	-	-
\$ 1.30 and under \$ 1.35	.2	.2	.4	-	.1	-	.9	1.0	.1	0.4	-
\$ 1.35 and under \$ 1.40	.4	.5	.2	.1	(²)	-	3.2	.6	.1	(²)	-
\$ 1.40 and under \$ 1.45	.4	.4	.2	.2	.3	-	2.5	.4	.1	.1	-
\$ 1.45 and under \$ 1.50	.7	.6	1.4	2.8	.6	0.3	2.0	.8	.3	-	-
\$ 1.50 and under \$ 1.60	1.8	1.6	4.1	2.7	1.3	3.3	6.5	2.3	.8	1.1	-
\$ 1.60 and under \$ 1.70	3.7	3.2	8.5	5.3	1.8	5.4	15.2	5.8	1.3	4.8	-
\$ 1.70 and under \$ 1.80	4.2	3.5	10.9	5.2	3.2	9.8	6.6	9.2	3.2	5.3	-
\$ 1.80 and under \$ 1.90	5.6	5.2	9.3	9.2	4.7	12.8	8.2	10.8	4.2	5.1	-
\$ 1.90 and under \$ 2.00	7.0	6.5	12.0	12.6	6.1	15.1	6.3	11.8	6.4	7.2	-
\$ 2.00 and under \$ 2.10	9.3	8.9	13.2	11.5	11.3	12.8	8.3	6.9	9.5	9.2	0.3
\$ 2.10 and under \$ 2.20	9.9	9.7	11.0	13.9	9.5	13.0	7.9	9.5	10.9	13.9	1.6
\$ 2.20 and under \$ 2.30	9.2	9.1	10.4	8.9	10.2	8.2	6.4	6.8	11.0	9.1	4.7
\$ 2.30 and under \$ 2.40	8.3	8.5	6.3	6.4	9.9	6.1	5.8	7.2	9.8	9.6	2.4
\$ 2.40 and under \$ 2.50	8.1	8.5	4.3	4.2	6.9	4.5	5.8	4.6	8.5	8.6	21.8
\$ 2.50 and under \$ 2.60	7.2	7.6	2.7	4.7	7.1	2.8	5.3	4.4	7.3	5.4	17.1
\$ 2.60 and under \$ 2.70	5.8	6.2	1.8	2.9	5.4	2.0	1.9	3.3	6.3	5.3	16.5
\$ 2.70 and under \$ 2.80	4.1	4.4	1.0	3.2	4.3	1.1	2.1	2.4	5.1	3.4	6.5
\$ 2.80 and under \$ 2.90	3.0	3.2	.6	1.8	3.0	1.0	.9	1.1	4.4	2.2	3.3
\$ 2.90 and under \$ 3.00	2.7	3.0	.4	1.3	3.4	.5	.8	1.3	2.9	2.8	6.1
\$ 3.00 and under \$ 3.10	2.4	2.6	.3	1.8	2.8	.4	.4	1.5	2.0	1.7	8.3
\$ 3.10 and under \$ 3.20	1.5	1.7	.3	.6	2.1	.4	.2	.9	1.9	1.3	2.0
\$ 3.20 and under \$ 3.30	1.3	1.4	.3	.1	2.0	.1	.3	.7	1.4	1.3	1.6
\$ 3.30 and under \$ 3.40	.8	.9	.1	.2	1.3	.3	.3	1.3	.8	.8	.8
\$ 3.40 and under \$ 3.50	.6	.7	-	(²)	.5	.1	.1	.1	.5	.2	3.6
\$ 3.50 and over	1.2	1.3	.1	.1	1.9	-	-	.8	1.0	1.2	3.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	57,132	51,927	5,205	3,711	14,413	3,029	6,077	2,829	20,130	2,476	4,467
Average hourly earnings ¹	\$ 2.30	\$ 2.33	\$ 2.03	\$ 2.13	\$ 2.37	\$ 2.06	\$ 1.98	\$ 2.08	\$ 2.37	\$ 2.28	\$ 2.71

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 38. Corrugated and Solid Fiber Boxes: Occupational Averages—All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, November 1964)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Corrugating</u>																		
Corrugator-knife operators (all men).....	991	\$2.43	54	\$2.48	228	\$2.68	55	\$2.44	105	\$2.30	-	-	275	\$2.76	38	\$2.80	68	\$3.11
Corrugator-combining-machine operators (924 men and 1 woman).....	925	2.80	55	2.67	246	2.89	59	2.48	107	2.30	48	\$2.75	280	2.92	46	2.84	84	3.13
Double-backer operators (all men).....	830	2.60	55	2.44	209	2.64	56	2.35	79	2.25	42	2.51	271	2.71	34	2.70	84	2.72
Off-bearers (corrugating-combining machine) (all men).....	2,104	2.41	128	2.24	481	2.44	140	2.14	225	2.07	115	2.30	699	2.54	111	2.51	205	2.55
Shafters (all men).....	693	2.43	45	2.25	219	2.47	46	2.32	73	1.96	34	2.39	209	2.57	21	2.34	46	2.66
<u>Printing</u>																		
Printer-slotter-machine operators (3,308 men and 5 women).....	3,313	2.63	255	2.35	778	2.75	188	2.35	352	2.34	168	2.50	1,131	2.65	134	2.67	307	3.06
Single-color printer (278 men and 5 women).....	283	2.46	68	2.06	59	2.72	-	-	42	2.53	-	-	60	2.47	-	-	32	2.98
Two-color printer (all men).....	2,793	2.64	172	2.43	632	2.75	153	2.34	304	2.31	151	2.54	1,000	2.67	121	2.67	260	3.06
Three-color printer or more (all men).....	237	2.69	15	2.82	87	2.82	32	2.41	-	-	6	2.64	71	2.48	-	-	15	3.20
Printer-slotter-machine assistants (all men).....	3,438	2.35	253	2.06	763	2.39	160	2.13	436	2.08	175	2.22	1,214	2.44	131	2.49	306	2.66
Single-color printer (all men).....	226	2.27	34	2.24	61	2.29	-	-	47	2.26	-	-	37	2.28	-	-	25	2.60
Two-color printer (all men).....	2,975	2.35	196	1.98	623	2.39	125	2.12	384	2.05	160	2.25	1,103	2.46	118	2.50	266	2.66
Three-color printer or more (all men).....	237	2.39	23	2.51	79	2.46	32	2.19	-	-	-	-	74	2.29	-	-	15	2.71
<u>Cutting and creasing</u>																		
Cutting- and creasing-press operators (1,564 men and 24 women) ²	1,588	2.49	67	2.36	436	2.53	64	2.22	157	2.15	46	2.11	627	2.52	61	2.46	130	3.01
Cylinder or rotary (465 men and 10 women).....	475	2.45	12	2.13	229	2.54	16	2.15	37	2.03	-	-	130	2.38	16	2.43	32	2.84
Platen (996 men and 14 women).....	1,010	2.52	53	2.41	187	2.51	46	2.26	93	2.22	35	2.12	466	2.55	40	2.37	90	3.07
Cutting- and creasing-press feeders ² Men.....	658	2.25	33	1.99	111	2.27	28	1.97	94	1.97	21	2.39	281	2.32	16	2.14	74	2.57
Women.....	616	2.27	33	1.99	110	2.26	26	2.00	94	1.97	21	2.39	252	2.36	15	2.15	65	2.60
Cylinder or rotary.....	42	2.04	-	-	-	-	-	-	-	-	-	-	29	1.96	-	-	9	2.32
Men.....	244	2.15	-	-	83	2.25	12	1.99	30	1.71	-	-	86	2.16	-	-	-	-
Women.....	225	2.16	-	-	82	2.24	12	1.99	30	1.71	-	-	72	2.20	-	-	-	-
Platen.....	19	2.09	-	-	-	-	-	-	-	-	-	-	14	1.95	-	-	-	-
Men.....	341	2.31	19	1.98	20	2.23	12	1.94	50	2.10	17	2.37	176	2.41	12	2.16	35	2.49
Women.....	322	2.33	19	1.98	20	2.23	10	2.02	50	2.10	17	2.37	165	2.43	11	2.18	30	2.53
Slitter operators.....	1,665	2.34	114	2.15	392	2.42	98	1.98	158	2.07	70	2.16	654	2.41	65	2.30	114	2.61
Men.....	1,611	2.34	114	2.15	371	2.43	90	2.01	156	2.07	70	2.16	632	2.42	65	2.30	113	2.61
Women.....	54	2.11	-	-	-	-	-	-	-	-	-	-	22	2.17	-	-	-	-
Slotter operators.....	684	2.27	26	2.03	213	2.35	38	1.99	73	2.00	20	2.08	242	2.30	24	2.24	48	2.62
Men.....	656	2.28	25	2.04	206	2.36	38	1.99	73	2.00	20	2.08	222	2.33	24	2.24	48	2.62
Women.....	28	1.98	-	-	7	2.15	-	-	-	-	-	-	20	1.93	-	-	-	-
<u>Finishing</u>																		
Folding- and gluing-machine operators, automatic (877 men and 13 women).....	890	2.45	46	2.18	196	2.51	46	2.18	76	2.09	52	2.22	298	2.46	50	2.35	126	2.85
Stitcher operators.....	1,372	2.14	99	2.04	223	2.19	70	1.99	222	2.00	93	1.90	462	2.17	76	2.06	127	2.55
Men.....	732	2.15	54	2.10	126	2.18	35	2.12	200	2.00	59	1.85	175	2.26	37	2.06	46	2.80
Women.....	640	2.13	45	1.98	97	2.21	35	1.85	22	2.05	34	1.98	287	2.12	39	2.05	81	2.41
Taping-machine operators.....	2,026	2.19	129	1.99	509	2.32	108	2.01	236	1.96	89	1.90	726	2.22	84	2.10	145	2.46
Men.....	1,131	2.27	76	2.02	335	2.39	60	2.15	212	1.98	48	1.91	297	2.39	32	2.38	71	2.59
Women.....	895	2.08	53	1.94	174	2.19	48	1.84	24	1.84	41	1.90	429	2.09	52	1.93	74	2.32

See footnotes at end of table.

Table 38. Corrugated and Solid Fiber Boxes: Occupational Averages—All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and regions, November 1964)

Department, occupation, and sex	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Miscellaneous</u>																		
Adjusters, machine, class A (all men).....	62	\$2.62	-	-	13	\$2.77	-	-	-	-	-	-	24	\$2.75	-	-	-	-
Adjusters, machine, class B (all men).....	129	2.12	-	-	35	2.49	-	-	-	-	-	-	22	2.30	-	-	7	\$2.85
Balers (1,002 men and 2 women).....	1,004	2.18	65	\$2.00	235	2.24	50	\$1.99	113	\$1.89	64	\$2.06	363	2.25	41	\$2.12	73	2.55
Bundlers-packers.....	4,390	2.15	396	1.95	935	2.27	270	1.92	613	1.89	193	2.02	1,383	2.21	187	2.15	413	2.46
Men.....	4,081	2.16	384	1.96	877	2.27	239	1.97	611	1.89	191	2.01	1,200	2.25	170	2.16	409	2.47
Women.....	309	1.97	-	-	58	2.29	-	-	-	-	-	-	183	1.95	17	2.02	-	-
Catchers.....	1,344	2.13	129	2.02	341	2.19	19	1.90	108	1.87	82	1.95	531	2.15	84	2.27	50	2.43
Men.....	1,118	2.15	114	2.03	312	2.18	17	1.92	108	1.87	68	1.93	384	2.22	73	2.34	42	2.48
Women.....	226	2.00	-	-	29	2.32	-	-	-	-	14	2.09	147	1.95	-	-	-	-
Electricians, maintenance (all men).....	112	2.93	-	-	29	2.89	-	-	-	-	-	-	48	2.81	9	2.91	14	3.60
Janitors, porters, and cleaners.....	647	1.97	51	1.85	125	1.99	30	1.75	90	1.68	29	1.88	234	2.04	42	2.03	46	2.42
Men.....	621	1.98	51	1.85	116	2.00	26	1.78	90	1.68	29	1.88	225	2.05	41	2.03	43	2.43
Women.....	26	1.84	-	-	9	1.83	-	-	-	-	-	-	9	1.78	-	-	-	-
Maintenance men, general utility (all men).....	885	2.59	25	2.28	182	2.56	80	2.28	104	2.24	22	2.36	375	2.66	31	2.48	66	3.44
Mechanics, maintenance (all men).....	580	2.84	34	2.69	104	2.83	22	2.20	69	2.54	49	2.62	166	2.81	46	2.77	90	3.50
Shipping clerks (150 men and 9 women).....	159	2.32	12	1.83	35	2.27	-	-	21	2.14	-	-	56	2.38	10	2.29	17	2.87
Receiving clerks (all men).....	46	2.32	-	-	11	2.48	-	-	-	-	-	-	13	2.43	-	-	-	-
Shipping and receiving clerks (322 men and 9 women).....	331	2.41	13	2.52	77	2.43	35	2.06	28	1.87	29	2.30	102	2.57	14	2.09	33	2.91
Starchmakers (all men).....	337	2.27	18	2.20	61	2.30	26	2.08	46	1.94	21	2.04	111	2.32	18	2.40	36	2.71
Truckdrivers (all men).....	1,778	2.75	208	2.64	634	2.98	121	2.18	204	2.08	45	2.09	427	2.88	23	2.73	116	3.20
Combination of types.....	110	2.75	-	-	21	3.01	24	2.25	-	-	-	-	45	2.98	12	2.95	-	-
Other than semi- or trailer.....	479	2.58	39	2.18	258	2.85	14	2.01	61	1.77	20	2.01	55	2.78	-	-	27	2.73
Semi- or trailer.....	1,189	2.81	169	2.75	355	3.07	83	2.19	135	2.23	25	2.16	327	2.88	-	-	89	3.34
Truckers, power (forklift) (all men).....	2,124	2.34	100	2.17	337	2.35	98	2.04	235	1.91	137	2.07	741	2.41	116	2.30	360	2.71
Truckers, power (other than forklift) (all men).....	549	2.40	31	2.06	107	2.39	-	-	47	2.13	19	2.25	215	2.47	16	2.57	65	2.79

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 39. Corrugated and Solid Fiber Boxes: Occupational Averages—By Size of Establishment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and regions, November 1964)

Sex, department, and occupation	United States		New England		Middle Atlantic		Border States		Southeast					
	Establishments with—													
	20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men														
Corrugating														
Corrugator-knife operators	110	\$2.45	881	\$2.43	50	\$2.49	48	\$2.36	180	\$2.76	48	\$2.49	105	\$2.30
Corrugator-combining-machine operators	118	2.61	806	2.83	51	2.69	56	2.53	190	2.99	52	2.50	107	2.30
Double-backer operators	89	2.38	741	2.62	49	2.47	31	2.36	178	2.69	51	2.37	79	2.25
Off-bearers (corrugating-combining machine)	168	2.16	1,936	2.43	116	2.26	25	2.01	456	2.47	118	2.18	225	2.07
Shafters	54	2.22	639	2.44	43	2.25	32	2.27	187	2.50	44	2.34	73	1.96
Printing														
Printer-slitter-machine operators	668	2.41	2,640	2.69	167	2.50	124	2.57	654	2.79	164	2.37	309	2.37
Single-color printer	119	2.22	159	2.66	20	2.40	13	2.28	46	2.84	-	-	42	2.53
Two-color printer	522	2.46	2,271	2.69	132	2.48	104	2.60	528	2.77	136	2.35	261	2.34
Three-color printer or more	27	2.25	210	2.75	15	2.82	-	-	80	2.84	28	2.47	-	-
Printer-slitter-machine assistants	736	2.09	2,702	2.42	161	2.28	143	2.08	520	2.46	139	2.15	383	2.11
Single-color printer	65	2.02	161	2.37	28	2.31	-	-	48	2.42	-	-	47	2.26
Two-color printer	646	2.10	2,329	2.42	110	2.22	123	2.09	500	2.47	111	2.13	331	2.08
Three-color printer or more	25	2.04	212	2.44	23	2.51	-	-	72	2.47	28	2.24	-	-
Cutting and creasing														
Cutting- and creasing-press operators ²	365	2.28	1,199	2.57	61	2.38	89	2.32	344	2.59	55	2.26	127	2.18
Cylinder or rotary	137	2.26	328	2.54	10	2.13	50	2.34	179	2.60	11	2.26	25	2.17
Platen	225	2.30	771	2.59	49	2.43	38	2.30	146	2.59	42	2.28	77	2.21
Cutting- and creasing-press feeders ²	177	2.07	439	2.35	19	2.07	34	2.12	76	2.33	23	2.00	65	2.05
Cylinder or rotary	85	2.03	140	2.23	-	-	29	2.18	53	2.28	-	-	17	1.92
Platen	88	2.10	234	2.41	11	2.08	-	-	15	2.38	10	2.02	34	2.10
Slitter operators	367	2.17	1,244	2.40	84	2.23	86	2.35	285	2.45	76	2.04	140	2.10
Slotter operators	168	2.19	488	2.31	25	2.04	69	2.35	137	2.36	26	2.01	64	2.03
Finishing														
Folding- and gluing-machine operators, automatic	151	2.28	726	2.49	34	2.31	25	2.50	171	2.52	41	2.19	53	2.15
Stitcher operators	125	1.78	607	2.22	42	2.24	36	1.94	90	2.28	32	2.16	186	2.03
Taping-machine operators	267	2.04	864	2.34	60	2.09	98	2.19	237	2.47	48	2.21	184	2.03
Miscellaneous														
Adjusters, machine, class A	18	2.62	44	2.62	-	-	11	2.78	-	-	-	-	-	-
Adjusters, machine, class B	20	2.25	109	2.10	-	-	11	2.45	24	2.51	-	-	-	-
Balers	259	1.95	743	2.26	49	2.13	48	2.07	187	2.28	42	2.06	96	1.90
Bundlers-packers	737	1.91	3,344	2.22	254	2.10	119	2.01	758	2.30	218	2.00	542	1.93
Catchers	207	1.91	911	2.21	90	2.09	49	2.10	263	2.20	14	1.93	77	1.98

See footnotes at end of table.

Table 39. Corrugated and Solid Fiber Boxes: Occupational Averages—By Size of Establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and regions, November 1964)

Sex, department, and occupation	Southwest		Great Lakes				Middle West				Pacific			
	Establishments with—													
	100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men</u>														
<u>Corrugating</u>														
Corrugator-knife operators.....	-	-	16	\$2.23	259	\$2.79	11	\$2.56	27	\$2.90	19	\$3.05	49	\$3.14
Corrugator-combining-machine operators.....	43	\$2.81	16	2.53	263	2.95	11	2.77	35	2.86	19	3.03	65	3.16
Double-backer operators.....	37	2.57	14	2.30	257	2.74	-	-	25	2.75	19	2.62	65	2.75
Off-bearers (corrugating-combining machine).....	108	2.34	28	2.03	671	2.56	31	2.28	80	2.60	43	2.46	162	2.57
Shaffers.....	31	2.43	-	-	205	2.58	11	2.29	10	2.39	-	-	46	2.66
<u>Printing</u>														
Printer-slotter-machine operators.....	123	2.65	222	2.38	904	2.72	49	2.50	85	2.76	73	3.00	234	3.08
Single-color printer.....	-	-	17	2.14	38	2.69	-	-	-	-	21	3.02	11	2.88
Two-color printer.....	117	2.65	193	2.42	807	2.73	39	2.53	82	2.74	52	3.00	208	3.08
Three-color printer or more.....	-	-	-	-	59	2.56	-	-	-	-	-	-	15	3.20
Printer-slotter-machine assistants.....	112	2.40	246	2.17	948	2.51	49	2.38	82	2.55	69	2.57	237	2.68
Single-color printer.....	-	-	12	1.80	25	2.50	-	-	-	-	14	2.59	11	2.61
Two-color printer.....	166	2.41	222	2.20	881	2.52	39	2.46	79	2.52	55	2.57	211	2.68
Three-color printer or more.....	-	-	-	-	62	2.35	-	-	-	-	-	-	15	2.70
<u>Cutting and creasing</u>														
Cutting and creasing-press operators ²	35	2.24	140	2.16	469	2.64	25	2.27	35	2.59	57	2.79	73	3.18
Cylinder or rotary.....	-	-	41	2.08	81	2.55	-	-	9	2.44	-	-	12	3.03
Platen.....	26	2.29	99	2.19	357	2.66	18	2.22	21	2.51	37	2.82	53	3.24
Cutting and creasing-press feeders ²	9	2.81	46	1.97	206	2.44	-	-	8	2.16	32	2.46	33	2.74
Cylinder or rotary.....	-	-	16	1.79	56	2.32	-	-	-	-	-	-	-	-
Platen.....	7	2.82	-	-	139	2.50	-	-	-	-	-	-	14	2.71
Slitter operators.....	58	2.24	145	2.12	487	2.51	29	2.23	36	2.36	35	2.48	78	2.57
Slitter operators.....	20	2.08	57	2.05	165	2.42	-	-	16	2.30	13	2.55	35	2.55
<u>Finishing</u>														
Folding and gluing-machine operators, automatic.....	39	2.22	28	2.15	259	2.51	18	2.26	31	2.41	28	2.76	98	2.87
Stitcher operators.....	35	2.01	28	1.87	147	2.34	-	-	29	2.13	-	-	46	2.80
Taping-machine operators.....	29	2.07	69	2.10	228	2.48	-	-	24	2.38	17	2.40	54	2.66
<u>Miscellaneous</u>														
Adjusters, machine, class A.....	-	-	-	-	24	2.75	-	-	-	-	-	-	-	-
Adjusters, machine, class B.....	-	-	-	-	17	2.51	-	-	-	-	-	-	-	-
Balers.....	47	2.18	114	1.92	247	2.40	15	1.95	26	2.21	24	2.48	49	2.58
Bundlers-packers.....	153	2.06	239	1.89	961	2.34	38	2.08	132	2.19	83	2.40	326	2.48
Catchers.....	68	1.93	69	1.84	315	2.31	-	-	51	2.46	-	-	33	2.49

See footnotes at end of table.

Table 39. Corrugated and Solid Fiber Boxes: Occupational Averages—By Size of Establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and regions, November 1964)

Sex, department, and occupation	United States		New England		Middle Atlantic		Border States		Southeast					
	Establishments with—													
	20-99 workers		100 workers or more		100 workers or more		20-99 workers		100 workers or more		100 workers or more		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men—Continued</u>														
<u>Miscellaneous—Continued</u>														
Electricians, maintenance.....	-	-	109	\$ 2.91	-	-	-	-	29	\$ 2.89	-	-	-	-
Janitors, porters, and cleaners.....	104	\$ 1.82	517	2.01	41	\$ 1.95	18	\$ 1.88	98	2.02	22	\$ 1.79	69	\$ 1.71
Maintenance men, general utility.....	130	2.45	705	2.63	19	2.36	37	2.38	145	2.60	68	2.32	86	2.25
Mechanics, maintenance.....	37	2.92	543	2.83	34	2.69	-	-	99	2.82	18	2.19	69	2.53
Shipping clerks.....	51	2.31	99	2.35	-	-	-	-	23	2.42	-	-	19	2.10
Shipping and receiving clerks.....	104	2.36	218	2.46	11	2.49	30	2.45	46	2.42	30	2.08	14	1.88
Starchmakers.....	32	2.19	305	2.28	16	2.17	-	-	58	2.30	21	2.11	46	1.94
Truckdrivers.....	461	2.58	1,317	2.81	146	2.73	173	2.78	461	3.05	97	2.23	160	2.18
Combination of types.....	35	2.88	75	2.69	-	-	-	-	21	3.01	21	2.33	-	-
Other than semi- or trailer.....	264	2.54	215	2.63	17	2.45	139	2.81	119	2.90	-	-	31	1.88
Semi- or trailer.....	162	2.58	1,027	2.85	129	2.77	34	2.67	321	3.11	73	2.20	124	2.25
Truckers, power (forklift).....	364	2.16	1,760	2.38	94	2.20	25	2.07	312	2.37	92	2.07	182	1.93
Truckers, power (other than forklift).....	17	2.40	532	2.40	31	2.06	-	-	102	2.40	-	-	47	2.13
<u>Women</u>														
<u>Cutting and creasing</u>														
Slotter operators.....	14	1.79	14	2.16	-	-	-	-	7	2.15	-	-	-	-
<u>Finishing</u>														
Stitcher operators.....	77	1.85	563	2.17	37	2.04	-	-	94	2.21	27	1.90	20	2.09
Taping-machine operators.....	209	1.83	686	2.16	29	2.14	-	-	159	2.23	38	1.87	22	1.85
<u>Miscellaneous</u>														
Bundlers-packers.....	80	1.67	229	2.07	-	-	-	-	57	2.29	-	-	-	-
Catchers.....	37	1.64	189	2.08	-	-	-	-	29	2.32	-	-	-	-

See footnotes at end of table.

Table 39. Corrugated and Solid Fiber Boxes: Occupational Averages—By Size of Establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by size of establishment, United States and regions, November 1964)

Sex, department, and occupation	Southwest		Great Lakes				Middle West				Pacific			
	Establishments with—													
	100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more		20-99 workers		100 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men—Continued</u>														
<u>Miscellaneous—Continued</u>														
Electricians, maintenance	-	-	-	-	48	\$2.81	-	-	8	\$2.84	-	-	12	\$3.61
Janitors, porters, and cleaners	27	\$1.89	27	\$1.82	198	2.08	12	\$1.93	29	2.07	10	\$2.44	33	2.43
Maintenance men, general utility	14	2.41	66	2.46	309	2.71	17	2.39	14	2.60	-	-	50	3.43
Mechanics, maintenance	41	2.68	-	-	165	2.82	-	-	43	2.79	-	-	74	3.50
Shipping clerks	-	-	17	2.46	37	2.36	6	2.42	-	-	9	2.76	8	3.00
Shipping and receiving clerks	24	2.35	23	2.29	75	2.71	9	1.99	-	-	20	2.91	13	2.90
Starchmakers	19	2.06	15	2.13	96	2.35	-	-	15	2.41	-	-	34	2.69
Truckdrivers	34	2.25	119	2.85	308	2.89	8	2.70	15	2.74	20	2.66	96	3.31
Combination of types	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other than semi- or trailer	13	2.29	33	2.96	22	2.51	-	-	-	-	18	2.66	-	-
Semi- or trailer	21	2.23	60	2.66	267	2.93	-	-	-	-	-	-	87	3.36
Truckers, power (forklift)	102	2.12	121	2.02	620	2.49	30	2.20	86	2.34	88	2.69	272	2.72
Truckers, power (other than forklift)	17	2.26	-	-	211	2.47	-	-	16	2.57	-	-	59	2.79
<u>Women</u>														
<u>Cutting and creasing</u>														
Slotter operators	-	-	14	1.79	6	2.26	-	-	-	-	-	-	-	-
<u>Finishing</u>														
Stitcher operators	32	2.00	32	1.74	255	2.16	17	2.07	22	2.04	-	-	76	2.42
Taping-machine operators	35	1.91	117	1.82	312	2.20	22	1.94	30	1.92	13	2.26	61	2.34
<u>Miscellaneous</u>														
Bundlers-packers	-	-	-	-	145	2.02	-	-	-	-	-	-	-	-
Catchers	14	2.09	34	1.60	113	2.05	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 40. Corrugated and Solid Fiber Boxes: Occupational Averages—By Method of Wage Payment

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and regions, November 1964)

Sex, department, and occupation	United States				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																
Corrugating																
Corrugator-knife operators.....	519	\$2.06	472	\$2.85	35	\$2.31	19	\$2.80	114	\$2.41	114	\$2.95	30	\$2.27	25	\$2.66
Corrugator-combining-machine operators.....	438	2.56	486	3.02	31	2.53	24	2.85	121	2.60	125	3.17	35	2.31	24	2.73
Double-backer operators.....	376	2.37	454	2.78	28	2.27	27	2.60	99	2.36	110	2.89	32	2.20	24	2.56
Off-bearers (corrugating-combining machine).....	965	2.18	1,139	2.60	85	2.13	43	2.45	200	2.13	281	2.66	78	1.97	62	2.36
Shafters.....	353	2.23	340	2.64	24	2.23	21	2.27	117	2.26	102	2.71	18	2.10	28	2.46
Printing																
Printer-slotter-machine operators.....	1,705	2.50	1,603	2.77	178	2.23	77	2.64	396	2.55	382	2.96	114	2.27	74	2.48
Single-color printer.....	170	2.30	108	2.75	62	2.01	6	2.59	34	2.49	25	3.03	-	-	-	-
Two-color printer.....	1,411	2.53	1,382	2.77	112	2.34	60	2.60	326	2.54	306	2.97	85	2.23	68	2.47
Three-color printer or more.....	124	2.54	113	2.86	-	-	11	2.85	36	2.69	51	2.92	-	-	-	-
Printer-slotter-machine assistants.....	1,813	2.19	1,625	2.53	189	1.92	64	2.49	410	2.16	353	2.66	103	2.07	57	2.25
Single-color printer.....	120	2.08	106	2.49	24	2.07	10	2.64	34	2.04	-	-	-	-	-	-
Two-color printer.....	1,567	2.20	1,408	2.53	163	1.89	33	2.42	341	2.15	292	2.68	74	2.04	51	2.23
Three-color printer or more.....	126	2.26	111	2.55	-	-	21	2.52	35	2.32	44	2.57	-	-	-	-
Cutting and creasing																
Cutting- and creasing-press operators ²	912	2.36	652	2.70	34	2.17	33	2.56	296	2.41	137	2.60	46	2.18	16	2.43
Cylinder or rotary.....	317	2.35	148	2.69	6	2.02	-	-	162	2.39	67	2.92	14	2.22	-	-
Platen.....	538	2.36	458	2.71	28	2.21	25	2.64	124	2.43	60	2.73	32	2.16	14	2.49
Cutting- and creasing-press feeders ²	342	2.11	274	2.47	31	1.98	-	-	81	2.13	29	2.62	20	2.00	-	-
Cylinder or rotary.....	157	2.05	68	2.41	-	-	-	-	63	2.14	19	2.60	12	1.99	-	-
Platen.....	147	2.15	175	2.48	17	1.96	-	-	14	2.12	6	2.49	-	-	-	-
Slitter operators.....	916	2.18	695	2.56	79	2.07	35	2.35	226	2.26	145	2.69	53	1.96	37	2.09
Slotter operators.....	392	2.20	264	2.40	16	1.99	9	2.13	146	2.30	60	2.51	34	2.00	-	-
Finishing																
Folding- and gluing-machine operators, automatic.....	491	2.39	386	2.53	31	2.08	15	2.38	125	2.41	71	2.71	34	2.19	12	2.17
Stitcher operators.....	375	1.99	357	2.32	38	1.92	16	2.52	90	2.10	36	2.39	20	2.02	-	-
Taping-machine operators.....	573	2.08	558	2.46	49	1.97	27	2.11	205	2.16	139	2.72	32	2.00	28	2.32
Miscellaneous																
Adjusters, machine, class B.....	117	2.08	12	2.57	-	-	-	-	33	2.48	-	-	-	-	-	-
Balers.....	582	2.04	320	2.48	48	1.91	17	2.25	165	2.08	70	2.63	31	1.86	9	2.20
Bundlers-packers.....	3,407	2.24	1,674	2.34	295	1.85	89	2.32	463	2.09	414	2.47	170	1.89	69	2.17
Catchers.....	662	1.98	456	2.40	91	1.94	23	2.36	216	2.00	96	2.60	9	1.93	-	-

See footnotes at end of table.

Table 40. Corrugated and Solid Fiber Boxes: Occupational Averages—By Method of Wage Payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and regions, November 1964)

Sex, department, and occupation	Southeast				Southwest				Great Lakes				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																				
Corrugating																				
Corrugator-knife operators.....	51	\$2.01	54	\$2.58	-	-	26	\$2.76	77	\$2.52	198	\$2.85	12	\$2.56	26	\$2.91	58	\$3.01	10	\$3.69
Corrugator-combining-machine operators.....	60	2.02	47	2.66	22	\$2.45	26	3.01	75	2.62	204	3.03	21	2.60	25	3.05	73	3.05	11	3.64
Double-backer operators.....	37	2.04	42	2.43	20	2.19	22	2.80	73	2.41	198	2.83	13	2.50	21	2.83	74	2.65	10	3.18
Off-bearers (corrugating-combining machine).....	104	1.87	121	2.24	63	2.02	52	2.65	210	2.23	489	2.67	46	2.30	65	2.65	179	2.48	26	3.00
Shafters.....	47	1.75	26	2.35	16	2.07	18	2.67	71	2.32	138	2.70	17	2.26	-	-	43	2.61	-	-
Printing																				
Printer-slotter-machine operators.....	156	2.09	196	2.55	68	2.29	100	2.64	454	2.51	672	2.75	67	2.52	67	2.81	272	2.99	35	3.57
Single-color printer.....	9	1.86	33	2.72	-	-	-	-	13	2.12	42	2.64	-	-	-	-	32	2.98	-	-
Two-color printer.....	147	2.10	157	2.50	57	2.34	94	2.66	396	2.54	604	2.76	57	2.55	64	2.78	231	2.99	-	-
Three-color printer or more.....	-	-	-	-	-	-	-	-	45	2.39	26	2.66	-	-	-	-	9	3.03	-	-
Printer-slotter-machine assistants.....	205	1.82	231	2.31	72	2.00	103	2.37	505	2.30	709	2.54	59	2.29	72	2.64	270	2.61	36	3.03
Single-color printer.....	9	1.53	38	2.43	-	-	-	-	-	-	29	2.42	-	-	-	-	25	2.60	-	-
Two-color printer.....	196	1.84	188	2.27	61	2.04	99	2.38	447	2.32	656	2.55	49	2.34	69	2.62	236	2.61	-	-
Three-color printer or more.....	-	-	-	-	-	-	-	-	50	2.20	24	2.47	-	-	-	-	9	2.60	-	-
Cutting and creasing																				
Cutting- and creasing-press operators ²	87	2.00	70	2.34	25	1.89	21	2.38	282	2.31	327	2.72	35	2.33	25	2.64	107	2.88	23	3.62
Cylinder or rotary.....	33	1.97	-	-	-	-	-	-	59	2.25	63	2.53	12	2.40	-	-	31	2.83	-	-
Platen.....	32	2.03	61	2.31	21	1.86	14	2.50	210	2.32	246	2.76	23	2.30	16	2.47	68	2.88	22	3.65
Cutting- and creasing-press feeders ²	49	1.75	45	2.21	-	-	15	2.58	100	2.15	152	2.49	-	-	6	2.30	46	2.50	19	2.84
Cylinder or rotary.....	28	1.70	-	-	-	-	-	-	28	1.95	44	2.36	-	-	-	-	-	-	-	-
Platen.....	11	1.64	39	2.23	-	-	11	2.63	63	2.24	102	2.55	-	-	-	-	22	2.40	-	-
Slitter operators.....	95	1.85	61	2.41	40	1.85	30	2.59	275	2.21	357	2.59	50	2.27	15	2.42	98	2.54	15	3.04
Slotter operators.....	46	1.82	27	2.30	10	1.95	10	2.22	79	2.21	143	2.40	20	2.21	-	-	41	2.56	-	-
Finishing																				
Folding- and gluing-machine operators, automatic.....	36	1.94	39	2.23	26	2.11	26	2.33	99	2.39	188	2.51	35	2.30	14	2.49	105	2.77	21	3.22
Stitcher operators.....	91	1.80	109	2.16	22	1.78	37	1.90	73	2.03	102	2.43	21	1.94	16	2.21	20	2.60	-	-
Taping-machine operators.....	101	1.70	111	2.23	24	1.74	24	2.08	91	2.13	206	2.51	11	2.14	21	2.51	60	2.53	11	2.94
Miscellaneous																				
Adjusters, machine, class B.....	-	-	-	-	-	-	-	-	12	2.10	10	2.55	-	-	-	-	7	2.85	-	-
Balers.....	86	1.83	27	2.07	39	1.86	25	2.37	221	2.05	40	2.56	24	1.97	17	2.33	68	2.50	-	-
Bundlers-packers.....	342	1.74	269	2.07	83	1.91	108	2.09	558	2.05	642	2.43	97	2.15	73	2.19	399	2.45	-	-
Catchers.....	43	1.66	65	2.05	-	-	24	2.22	181	1.98	203	2.44	36	2.12	37	2.56	42	2.48	-	-

See footnotes at end of table.

Table 40. Corrugated and Solid Fiber Boxes: Occupational Averages—By Method of Wage Payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and regions, November 1964)

Sex, department, and occupation	United States				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Men—Continued</u>																
<u>Miscellaneous—Continued</u>																
Electricians, maintenance.....	106	\$2.93	-	-	-	-	-	-	28	\$2.00	-	-	-	-	-	-
Janitors, porters, and cleaners.....	581	1.97	40	\$2.15	47	\$1.83	-	-	113	1.98	-	-	20	\$1.78	-	-
Maintenance men, general utility.....	837	2.57	48	2.87	25	2.28	-	-	177	2.54	-	-	80	2.28	-	-
Mechanics, maintenance.....	532	2.83	48	2.93	34	2.69	-	-	96	2.84	8	\$2.71	22	2.20	-	-
Shipping clerks.....	135	2.30	15	2.68	12	1.83	-	-	28	2.26	-	-	-	-	-	-
Shipping and receiving clerks.....	279	2.36	43	2.84	7	2.48	-	-	62	2.34	14	2.80	28	2.03	-	-
Starchmakers.....	281	2.24	56	2.43	16	2.14	-	-	50	2.22	11	2.64	26	2.08	-	-
Truckdrivers.....	1,709	2.75	69	2.75	208	2.64	-	-	634	2.98	-	-	121	2.18	-	-
Combination of types.....	110	2.75	-	-	-	-	-	-	21	3.01	-	-	24	2.25	-	-
Other than semi- or trailer.....	473	2.58	-	-	39	2.18	-	-	258	2.85	-	-	14	2.01	-	-
Semi- or trailer.....	1,126	2.82	63	2.77	169	2.75	-	-	355	3.07	-	-	83	2.19	-	-
Truckers, power (forklift).....	1,616	2.25	508	2.63	76	2.08	24	\$2.47	236	2.23	101	2.64	83	2.02	15	\$2.19
Truckers, power (other than forklift).....	303	2.31	246	2.51	12	2.06	19	2.06	64	2.27	43	2.57	-	-	-	-
<u>Women</u>																
<u>Cutting and creasing</u>																
Slotter operators.....	19	1.85	9	2.25	-	-	-	-	-	-	-	-	-	-	-	-
<u>Finishing</u>																
Stitcher operators.....	343	2.03	297	2.24	33	1.86	12	2.30	43	2.05	54	2.33	25	1.77	10	2.05
Taping-machine operators.....	468	1.94	427	2.24	37	1.74	16	2.42	77	1.87	97	2.45	32	1.79	-	-
<u>Miscellaneous</u>																
Bundlers-packers.....	182	1.81	127	2.21	-	-	-	-	28	2.10	30	2.47	-	-	-	-
Catchers.....	131	1.82	95	2.26	-	-	-	-	-	-	23	2.41	-	-	-	-

See footnotes at end of table.

Table 40. Corrugated and Solid Fiber Boxes: Occupational Averages—By Method of Wage Payment—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations by method of wage payment, United States and regions, November 1964)

Sex, department, and occupation	Southeast				Southwest				Great Lakes				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings	Num-ber of work-ers	Aver-age hourly earn-ings
Men—Continued																				
Miscellaneous—Continued																				
Electricians, maintenance.....	-	-	-	-	-	-	-	-	44	\$2.78	-	-	8	\$2.98	-	-	14	\$3.60	-	-
Janitors, porters, and cleaners.....	86	\$1.67	-	-	25	\$1.81	-	-	208	2.04	17	\$2.22	39	2.01	-	-	43	2.43	-	-
Maintenance men, general utility.....	102	2.24	-	-	22	2.36	-	-	346	2.64	29	2.98	20	2.53	-	-	65	3.43	-	-
Mechanics, maintenance.....	63	2.55	-	-	49	2.62	-	-	142	2.76	-	-	38	2.79	-	-	88	3.49	-	-
Shipping clerks.....	18	2.12	-	-	-	-	-	-	48	2.35	6	2.69	10	2.29	-	-	16	2.83	-	-
Shipping and receiving clerks.....	28	1.87	-	-	25	2.33	-	-	82	2.49	16	3.24	14	2.09	-	-	33	2.91	-	-
Starchmakers.....	34	1.89	-	-	15	1.99	6	\$2.16	94	2.30	17	2.42	13	2.26	-	-	33	2.68	-	-
Truckdrivers.....	161	1.94	43	\$2.62	39	2.03	-	-	407	2.87	-	-	23	2.73	-	-	116	3.20	-	-
Combination of types.....	-	-	-	-	-	-	-	-	45	2.98	-	-	12	2.95	-	-	-	-	-	-
Other than semi- or trailer.....	59	1.75	-	-	16	1.89	-	-	55	2.78	-	-	-	-	-	-	27	2.73	-	-
Semi- or trailer.....	94	2.05	41	2.63	23	2.12	-	-	307	2.87	-	-	-	-	-	-	89	3.34	-	-
Truckers, power (forklift).....	196	1.89	39	2.01	122	2.04	15	2.35	471	2.23	270	2.73	92	2.22	-	-	340	2.68	-	-
Truckers, power (other than forklift).....	37	2.04	-	-	-	-	14	2.34	99	2.28	116	2.63	-	-	10	\$2.78	63	2.77	-	-
Women																				
Cutting and creasing																				
Slotter operators.....	-	-	-	-	-	-	-	-	14	1.79	6	2.26	-	-	-	-	-	-	-	-
Finishing																				
Stitcher operators.....	17	2.09	-	-	12	1.94	22	2.00	113	1.92	174	2.25	23	1.95	16	2.20	77	2.39	-	-
Taping-machine operators.....	16	1.70	8	2.12	16	1.75	25	1.99	181	1.93	248	2.21	36	1.93	16	1.93	73	2.32	-	-
Miscellaneous																				
Bundlers-packers.....	-	-	-	-	-	-	-	-	92	1.78	91	2.11	17	2.02	-	-	-	-	-	-
Catchers.....	-	-	-	-	-	-	-	-	89	1.77	58	2.22	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 41. Corrugated and Solid Fiber Boxes: Occupational Earnings—Baltimore, Md.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																
			\$1.50 and under	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10 and over
			\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	and over
All production workers.....	1,053	\$1.99	12	21	165	194	208	158	95	96	50	33	9	7	3	1	1	1	2
Men.....	951	2.01	12	17	127	145	199	154	95	95	50	33	9	7	3	1	1	1	2
Women.....	102	1.81	-	4	38	49	9	1	-	1	-	-	-	-	-	-	-	-	-
<u>Men</u>																			
<u>Corrugating</u>																			
Corrugator-knife operators.....	19	2.27	-	-	-	-	-	-	10	3	3	2	-	-	-	-	-	1	-
Corrugator-combining-machine operators.....	19	2.29	-	-	-	-	-	2	2	5	6	3	-	-	1	-	-	-	-
Double-backer operators.....	18	2.21	-	-	-	-	-	8	5	2	-	2	-	-	-	-	-	-	1
Off-bearers (corrugating-combining machine).....	53	1.96	-	-	-	6	36	6	3	-	2	-	-	-	-	-	-	-	-
Shafters.....	12	2.03	-	-	-	-	6	3	2	-	1	-	-	-	-	-	-	-	-
<u>Printing</u>																			
Printer-slotter-machine operators ³	62	2.25	-	-	-	-	-	2	13	42	1	-	3	-	1	-	-	-	-
Two-color printer.....	58	2.25	-	-	-	-	-	2	13	38	1	-	3	-	1	-	-	-	-
Printer-slotter-machine assistants ³	52	2.02	-	-	-	-	29	15	7	1	-	-	-	-	-	-	-	-	-
Two-color printer.....	48	2.02	-	-	-	-	27	13	7	1	-	-	-	-	-	-	-	-	-
<u>Cutting and creasing</u>																			
Cutting- and creasing-press operators ³	30	2.12	-	-	-	-	2	14	10	-	2	2	-	-	-	-	-	-	-
Flatens.....	26	2.13	-	-	-	-	2	12	8	-	2	2	-	-	-	-	-	-	-
Slitter operators.....	30	1.94	-	3	-	3	16	5	3	-	-	-	-	-	-	-	-	-	-
Slotter operators.....	18	2.03	-	-	-	-	7	8	-	3	-	-	-	-	-	-	-	-	-
<u>Finishing</u>																			
Folding- and gluing-machine operators, automatic.....	19	2.15	-	-	-	-	1	6	4	8	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	11	2.01	-	-	1	-	2	6	2	-	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																			
Balers.....	17	1.90	-	3	1	4	6	1	1	-	1	-	-	-	-	-	-	-	-
Bundlers-packers.....	91	1.89	-	-	13	29	39	9	-	1	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners.....	7	1.78	-	-	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility.....	18	2.44	-	-	-	-	-	-	5	-	6	-	4	-	-	1	1	-	1
Mechanics, maintenance.....	15	2.32	-	-	-	-	-	-	-	10	-	4	1	-	-	-	-	-	-
Shipping and receiving clerks.....	6	2.09	-	-	-	-	-	5	-	1	-	-	-	-	-	-	-	-	-
Starchmakers.....	7	1.94	-	-	-	3	1	3	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers ³	34	2.21	-	-	-	7	-	-	-	3	6	11	7	-	-	-	-	-	-
Combination of types.....	21	2.33	-	-	-	-	-	-	-	6	11	4	-	-	-	-	-	-	-
Truckers, power (forklift).....	34	1.99	-	-	-	6	15	8	5	-	-	-	-	-	-	-	-	-	-
<u>Women</u>																			
<u>Finishing</u>																			
Stitcher operators.....	19	1.85	-	-	2	13	4	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	13	1.82	-	-	4	7	2	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Baltimore Standard Metropolitan Statistical Area consists of the city of Baltimore; and the counties of Anne Arundel, Baltimore, Carroll, and Howard.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately nine-tenths of the production workers were paid on a time basis.
³ Includes data for workers in classification in addition to those shown separately.

Table 42. Corrugated and Solid Fiber Boxes: Occupational Earnings—Chicago, Ill.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ² and under	Number of workers receiving straight-time hourly earnings of—																									
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	
			\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	over	
All production workers.....	4,617	\$2.40	352	240	328	320	489	675	513	383	409	285	230	198	130	63	151	42	23	19	8	6	8	7	4	5	9	
Men.....	4,185	2.43	34	194	257	249	426	594	483	364	398	276	224	152	130	83	151	41	23	19	8	6	8	7	4	5	9	
Women.....	432	2.13	18	46	71	71	63	81	30	19	11	9	6	6	-	-	-	1	-	-	-	-	-	-	-	-	-	
Men																												
Corrugating																												
Corrugator-knife operators.....	64	2.83	-	-	-	-	-	3	5	13	5	3	10	4	8	9	1	-	-	-	1	1	-	-	-	-	-	-
Time.....	18	2.64	-	-	-	-	-	2	1	9	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	46	2.90	-	-	-	-	-	1	4	4	5	3	6	2	8	9	1	1	-	-	1	1	-	-	-	-	-	
Corrugator-combining-machine operators.....	60	3.01	-	-	-	-	-	-	-	3	7	7	7	1	13	10	3	4	2	1	-	-	1	1	-	-	-	
Time.....	15	2.85	-	-	-	-	-	-	-	-	5	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	45	3.06	-	-	-	-	-	-	-	-	3	2	3	7	1	7	10	3	4	2	1	-	-	1	1	-	-	
Double-backer operators.....	63	2.76	-	-	-	-	2	6	4	7	8	7	11	8	3	4	1	-	2	-	-	-	-	-	-	-	-	
Time.....	15	2.55	-	-	-	-	-	4	2	3	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	48	2.83	-	-	-	-	2	2	2	4	4	7	9	8	3	4	1	-	2	-	-	-	-	-	-	-	-	
Off-bearers (corrugating-combining machine).....	171	2.52	-	-	1	25	10	43	9	13	22	16	16	10	2	-	-	3	1	-	-	-	-	-	-	-	-	
Time.....	55	2.32	-	-	1	17	-	29	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	116	2.62	-	-	-	8	10	14	9	5	22	16	16	10	2	-	-	3	1	-	-	-	-	-	-	-	-	
Shafters.....	49	2.60	1	-	1	5	2	8	5	4	3	9	5	2	-	-	-	-	2	-	-	-	-	-	2	-	-	
Time.....	19	2.35	-	-	-	4	-	7	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	30	2.75	1	-	1	-	1	2	1	1	-	3	9	5	2	-	-	-	2	-	-	-	-	2	-	-	-	
Printing																												
Printer-slotter-machine operators.....	302	2.73	-	-	-	-	1	18	31	66	42	47	38	29	5	8	6	1	-	-	-	-	-	-	-	2	8	
Time.....	145	2.69	-	-	-	-	-	12	22	43	20	22	-	18	-	-	-	-	-	-	-	-	-	-	-	-	8	
Incentive.....	157	2.77	-	-	-	-	1	6	9	23	22	25	38	11	5	8	6	1	-	-	-	-	-	-	-	2	-	
Single-color printer ^{b/}	25	2.58	-	-	-	-	1	1	10	2	4	3	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer.....	251	2.76	-	-	-	-	-	17	17	49	37	41	34	28	5	7	5	1	-	-	-	-	-	-	-	2	8	
Time.....	121	2.74	-	-	-	-	-	12	11	30	20	22	-	18	-	-	-	-	-	-	-	-	-	-	-	-	8	
Incentive.....	130	2.79	-	-	-	-	-	5	6	19	17	19	34	10	5	7	5	1	-	-	-	-	-	-	2	-		
Three-color printer or more ^{a/}	26	2.61	-	-	-	-	-	-	4	15	1	3	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	
Printer-slotter-machine assistants ²	276	2.42	7	-	18	1	42	13	49	33	39	43	17	6	5	1	-	-	-	-	-	-	-	-	2	-	-	
Time.....	134	2.27	7	-	18	-	39	-	34	10	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	142	2.55	-	-	-	1	3	13	15	23	37	17	17	6	5	1	-	-	-	-	-	-	-	-	2	-	-	
Two-color printer.....	227	2.44	-	-	18	1	38	11	30	29	33	40	15	5	4	1	-	-	-	-	-	-	-	-	2	-	-	
Time.....	105	2.30	-	-	18	-	35	-	16	16	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	122	2.55	-	-	-	1	3	11	14	19	33	14	15	5	4	1	-	-	-	-	-	-	-	-	2	-	-	
Cutting and creasing																												
Cutting- and creasing-press operators ³	149	2.51	-	-	-	27	1	17	17	7	26	22	12	4	-	4	2	1	3	3	-	-	1	-	-	2	-	
Time.....	76	2.34	-	-	-	27	-	13	11	-	7	7	7	-	-	-	2	-	2	-	-	-	-	-	-	-	-	
Incentive.....	73	2.69	-	-	-	-	1	4	6	7	19	15	5	4	-	4	-	1	1	3	-	-	1	-	-	2	-	
Cylinder or rotary.....	44	2.46	-	-	-	11	-	7	-	2	8	8	3	-	-	2	-	1	1	1	-	-	-	-	-	-	-	
Time.....	29	2.29	-	-	-	11	-	7	-	-	7	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	15	2.79	-	-	-	-	-	-	-	2	1	7	-	-	-	2	-	1	1	1	-	-	-	-	-	-	-	
Platen.....	93	2.50	-	-	-	16	1	10	17	3	17	9	8	3	-	2	-	-	2	2	-	-	-	-	1	-	2	
Time.....	41	2.29	-	-	-	16	-	6	11	-	-	2	4	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
Incentive.....	52	2.67	-	-	-	-	1	4	6	3	17	7	4	3	-	2	-	-	2	-	-	-	-	-	1	-	2	

See footnotes at end of table.

Table 42. Corrugated and Solid Fiber Boxes: Occupational Earnings—Chicago, Ill.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			\$1.70 and under	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over	
			\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.10 and over
Men—Continued																											
Cutting and creasing—Continued																											
Cutting- and creasing-press feeders ³	63	\$2.40	1	2	12	1	4	10	9	8	5	1	1	1	1	-	-	1	-	-	2	1	2	1	-	-	-
Incentive.....	48	2.54	1	2	-	1	3	8	9	8	5	1	1	1	1	-	-	1	-	-	2	1	2	1	-	-	-
Cylinder or rotary.....	15	2.30	-	-	4	-	1	3	-	1	-	1	1	1	-	-	-	1	-	-	-	-	-	-	-	-	-
Incentive.....	6	2.74	-	-	-	-	-	1	-	1	-	1	1	1	-	-	-	1	-	-	-	-	-	-	-	-	-
Platen ^{4b/}	44	2.43	1	2	6	1	3	7	8	7	2	-	-	1	-	-	-	-	-	-	2	1	2	1	-	-	-
Slitter operators.....	148	2.43	-	-	7	9	30	15	13	13	37	3	4	3	3	2	2	2	2	1	-	2	1	2	4	-	-
Time.....	83	2.25	-	-	7	9	25	8	9	3	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	65	2.65	-	-	7	9	5	7	4	10	15	3	4	3	3	2	2	2	2	1	-	-	-	4	-	-	-
Slotter operators.....	71	2.28	-	-	6	10	10	16	15	6	5	-	-	1	-	-	2	2	-	-	-	-	-	-	-	-	-
Time.....	36	2.15	-	-	6	8	8	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	35	2.41	-	-	-	2	2	7	10	6	5	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-
Finishing																											
Folding- and gluing-machine operators, automatic.....	80	2.53	-	-	-	3	1	15	4	8	17	17	6	5	3	1	-	-	-	-	-	-	-	-	-	-	-
Time.....	35	2.41	-	-	-	3	-	14	3	3	2	8	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	45	2.62	-	-	-	-	1	1	1	5	15	9	6	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Stitcher operators ^{4b/}	32	2.42	-	-	-	1	6	2	7	3	8	2	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	87	2.37	2	-	1	7	9	6	20	23	9	4	1	3	-	1	-	1	-	-	-	-	-	-	-	-	-
Time.....	27	2.25	-	-	-	7	6	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	60	2.42	2	-	1	-	3	6	20	9	4	1	3	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Miscellaneous																											
Balers.....	90	2.18	9	14	-	21	11	8	10	5	2	3	3	-	1	-	2	-	-	-	-	-	-	-	1	-	-
Time.....	59	2.01	9	14	-	21	4	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	31	2.50	-	-	-	-	7	3	4	5	2	3	3	-	1	-	2	-	-	-	-	-	-	-	1	-	-
Bundlers-packers.....	365	2.30	1	12	53	8	39	78	55	65	17	15	4	8	3	-	2	-	1	2	1	2	1	-	-	-	-
Time.....	152	2.14	-	12	46	-	26	22	34	10	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	213	2.41	1	-	7	8	13	56	21	55	17	15	4	6	3	-	2	-	1	2	1	-	-	1	-	-	-
Catchers.....	82	2.11	-	6	27	9	18	11	6	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	56	2.03	-	6	26	8	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	26	2.30	-	-	1	1	10	3	6	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners ^{a/}	62	2.09	-	5	7	20	13	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility ^{a/}	104	2.85	-	-	-	-	-	2	3	16	6	18	19	20	2	9	-	3	6	-	-	-	-	-	-	-	-
Mechanics, maintenance ^{a/}	38	2.83	-	-	-	-	-	-	3	3	1	7	14	4	-	2	-	4	-	-	-	-	-	-	-	-	-
Shipping clerks ^{a/}	7	2.69	-	-	-	-	-	2	-	-	-	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks ^{a/}	11	2.73	-	-	-	-	2	-	4	-	-	1	2	-	-	-	-	-	-	-	-	-	2	-	-	-	-
Starchmakers ^{a/}	15	2.31	-	-	-	3	7	3	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers ^{a/}	82	3.13	-	-	-	-	-	-	-	-	-	-	-	-	6	14	51	11	-	-	-	-	-	-	-	-	-
Other than semi- or trailer ^{a/}	31	3.07	-	-	-	-	-	-	-	-	-	-	-	-	6	11	14	-	-	-	-	-	-	-	-	-	-
Semi- or trailer ^{a/}	51	3.17	-	-	-	-	-	-	-	-	-	-	-	-	6	37	11	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift).....	232	2.43	-	6	-	33	11	52	41	22	20	3	5	13	3	4	9	8	-	-	1	-	1	-	-	-	-
Time.....	138	2.24	-	6	-	33	10	33	36	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	94	2.70	-	-	-	-	1	19	5	2	20	3	5	13	3	4	9	8	-	-	1	-	1	-	-	-	-

See footnotes at end of table.

Table 42. Corrugated and Solid Fiber Boxes: Occupational Earnings—Chicago, Ill.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.70 and under	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
			\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	over	
<u>Men—Continued</u>																												
<u>Miscellaneous—Continued</u>																												
Truckers, power (other than forklift) ⁴ b/.....	16	\$2.64	-	-	-	-	-	-	2	2	4	4	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-
<u>Women</u>																												
<u>Cutting and creasing</u>																												
Cutting- and creasing-press operators ⁴ a/.....	12	2.22	-	-	6	-	-	-	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Finishing</u>																												
Stitcher operators.....	32	2.28	-	2	-	4	5	15	1	-	1	1	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Time.....	11	2.18	-	2	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	21	2.33	-	-	-	4	5	6	1	-	1	1	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	82	2.12	-	4	20	8	22	3	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	38	2.04	-	4	12	11	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	44	2.19	-	-	8	9	6	13	3	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																												
Bundlers-packers ⁴ b/.....	19	2.37	-	-	-	-	2	4	7	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Catchers.....	26	2.07	-	-	11	4	6	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	17	2.12	-	-	4	4	4	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes 6 workers at \$1.50 to \$1.60; and 3 at \$1.60 to \$1.70.

⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 43. Corrugated and Solid Fiber Boxes: Occupational Earnings—Detroit, Mich.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers ²	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.70	\$1.70 and under \$1.80	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
All production workers	1,068	\$2.44	45	19	18	76	104	40	62	98	86	113	131	88	64	46	24	22	5	14	2	11
Men	857	2.53	11	6	10	55	57	22	44	81	77	101	121	88	63	45	24	21	4	14	2	11
Women	211	2.05	34	13	8	21	47	18	18	17	9	12	10	-	1	1	-	1	1	-	-	-
<u>Men</u>																						
<u>Corrugating</u>																						
Corrugator-knife operators ^{3a/}	16	2.85	-	-	-	-	-	-	-	-	2	-	2	-	7	1	1	2	-	-	-	1
Corrugator-combining-machine operators ^{3a/}	10	2.88	-	-	-	-	-	-	-	-	-	-	2	1	1	5	-	1	-	-	-	-
Double-backer operators ^{3b/}	16	2.80	-	-	-	-	-	-	-	1	2	2	-	6	-	2	1	-	-	1	-	1
Off-bearers (corrugating-combining machine) ^{3b/}	32	2.46	-	-	-	-	1	11	2	1	10	3	2	-	1	-	1	-	-	-	-	-
Shafters ^{3a/}	12	2.66	-	-	-	-	-	-	2	1	1	4	1	2	-	-	-	-	1	-	-	-
<u>Printing</u>																						
Printer-slotter-machine operators, two-color printer	46	2.84	-	-	-	-	-	-	2	3	2	13	3	2	9	3	5	1	-	1	2	-
Time	21	2.68	-	-	-	-	-	-	2	-	1	12	-	6	-	-	-	-	-	-	-	-
Incentive	25	2.98	-	-	-	-	-	-	-	3	1	1	3	2	3	3	5	1	-	1	-	2
Printer-slotter-machine assistants, two-color printer	58	2.61	-	1	-	-	2	1	-	14	4	2	8	17	4	2	-	2	-	-	-	1
Time	25	2.47	-	1	-	-	2	-	-	12	-	-	10	-	-	-	-	-	-	-	-	-
Incentive	33	2.71	-	-	-	-	-	1	-	2	4	2	8	7	4	2	-	2	-	-	-	1
<u>Cutting and creasing</u>																						
Cutting- and creasing-press operators ^{3b/4}	25	2.68	-	1	-	-	-	-	-	1	6	2	3	5	2	-	3	1	-	1	-	-
Platen ^{3b/}	17	2.73	-	-	-	-	-	-	1	6	-	1	4	-	-	3	1	-	-	1	-	-
Cutting- and creasing-press feeders ^{3a/4}	17	2.20	-	-	2	8	-	2	-	-	-	3	-	2	-	-	-	-	-	-	-	-
Platen ^{3a/}	9	2.40	-	-	-	4	-	-	-	-	-	3	-	2	-	-	-	-	-	-	-	-
Slitter operators	30	2.49	-	1	2	-	-	-	6	2	5	1	6	3	2	-	-	1	1	-	-	-
Time	13	2.26	-	1	2	-	-	-	6	-	-	-	4	-	-	-	-	-	-	-	-	-
Incentive	17	2.67	-	-	-	-	-	-	2	5	1	2	3	2	-	-	-	1	1	-	-	-
Slotter operators ^{3b/}	15	2.55	-	-	-	-	-	3	-	1	1	-	8	1	1	-	-	-	-	-	-	-
<u>Finishing</u>																						
Folding- and gluing-machine operators, automatic ^{3a/}	15	2.79	-	-	-	-	-	-	1	-	1	1	3	1	8	-	-	-	-	-	-	-
Stitcher operators ^{3a/}	8	2.53	-	-	-	-	-	-	-	3	4	-	-	1	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																						
Balers	21	2.44	1	-	1	-	3	1	1	1	2	1	4	2	1	1	2	-	-	-	-	-
Time	13	2.24	1	-	1	-	3	1	1	-	2	-	4	-	-	-	-	-	-	-	-	-
Incentive	8	2.78	-	-	-	-	-	-	-	1	-	1	2	1	1	2	-	-	-	-	-	-
Bundlers-packers ^{3b/}	41	2.29	2	-	1	-	12	-	12	2	5	2	1	2	1	-	-	-	1	-	-	-
Janitors, porters, and cleaners ^{3a/}	13	2.10	-	1	-	1	1	2	3	4	1	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility ^{3a/}	23	2.76	-	-	-	-	-	-	-	1	1	3	1	7	4	5	1	-	-	-	-	-
Starchmakers ^{3a/}	8	2.57	-	-	-	-	-	-	-	-	1	6	-	1	-	-	-	-	-	-	-	-
Truckdrivers ^{3a/4}	20	3.02	-	-	-	-	-	-	-	1	-	-	-	2	8	-	-	-	-	-	9	-
Semi- or trailer ^{3a/}	18	3.06	-	-	-	-	-	-	-	1	-	-	-	8	-	-	-	-	-	-	9	-
Truckers, power (forklift) ^{3a/}	43	2.65	-	-	2	-	-	-	3	11	-	3	16	-	-	2	2	-	-	1	-	3

See footnotes at end of table.

Table 43. Corrugated and Solid Fiber Boxes: Occupational Earnings—Detroit, Mich.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.70	\$1.70 and under \$1.80	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
			Women																			
Finishing																						
Stitcher operators ³ b/.....	31	\$2.15	-	-	1	6	8	5	6	2	-	-	3	-	-	-	-	-	-	-	-	-
Taping-machine operators.....	43	2.23	-	5	-	1	13	2	3	13	1	1	-	-	1	1	-	-	1	1	-	-
Time.....	22	2.17	-	-	-	1	11	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	21	2.29	-	5	-	-	-	2	3	3	1	1	-	-	1	1	-	-	1	1	-	-

- ¹ The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.
- ² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
- ³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.
- ⁴ Includes data for workers in classification in addition to those shown separately.

Table 44. Corrugated and Solid Fiber Boxes: Occupational Earnings—Los Angeles—Long Beach, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$2.00 and under \$2.10	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60
			All production workers																										
Men.....	1,808	2.78	8	13	48	11	360	298	282	92	91	167	115	69	47	26	62	55	20	16	10	7	4	4	4	2	-	-	1
Women.....	141	2.36	4	14	52	23	34	10	-	-	-	3	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Men																													
Corrugating																													
Corrugator-knife operators.....	30	3.23	-	-	-	-	-	-	-	-	-	7	15	-	-	-	-	5	-	-	-	1	1	-	1	-	-	-	-
Corrugator-combining-machine operators.....	36	3.21	-	-	-	-	-	-	-	2	6	13	6	-	-	-	-	6	-	-	-	2	-	1	-	-	-	-	-
Double-backer operators.....	36	2.81	-	-	-	-	-	-	18	7	3	-	5	1	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-
Off-bearers (corrugating-combining machine).....	89	2.62	-	-	-	-	45	24	-	-	11	-	1	3	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-
Shafters.....	16	2.69	-	-	-	-	-	10	3	-	-	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Printing																													
Printer-slotter-machine operators.....	133	3.10	-	-	-	-	-	-	8	12	46	38	-	1	1	1	21	1	1	1	1	1	1	1	1	1	1	1	1
Single-color printer.....	11	2.96	-	-	-	-	-	-	2	-	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Two-color printer.....	113	3.12	-	-	-	-	-	-	6	12	41	25	-	1	1	1	21	1	1	1	1	1	1	1	1	1	1	1	1
Three-color printer or more.....	9	3.03	-	-	-	-	-	-	-	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 44. Corrugated and Solid Fiber Boxes: Occupational Earnings—Los Angeles—Long Beach, Calif.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			\$2.00 and under	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60
			\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.10	\$4.20	\$4.30	\$4.40	\$4.50	\$4.60	
Men—Continued																													
Printing—Continued																													
Printer-slotter-machine assistants	129	\$2.70	-	-	6	-	3	35	56	-	-	20	-	2	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Single-color printer	8	2.53	-	-	-	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Two-color printer	112	2.72	-	-	6	-	-	28	49	-	-	20	-	2	3	2	2	-	-	-	-	-	-	-	-	-	-	-	
Three-color printer or more	9	2.60	-	-	-	-	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutting and creasing																													
Cutting- and creasing press operators ³	61	3.08	-	-	-	-	-	6	-	3	14	9	13	-	-	-	-	12	-	-	-	-	1	1	1	-	-	1	
Cylinder or roll	6	3.01	-	-	-	-	-	-	-	-	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
Platen	53	3.10	-	-	-	-	-	6	-	3	14	5	9	-	-	-	-	12	-	-	-	1	1	1	-	-	1	1	
Cutting- and creasing press feeders ³	25	2.59	-	-	6	-	3	3	-	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Platen	14	2.42	-	-	6	-	3	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators	57	2.63	-	-	6	3	-	16	21	-	-	7	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	
Slotter operators	21	2.71	-	-	-	-	-	9	6	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing																													
Folding- and gluing-machine operators, automatic	45	2.93	-	-	-	-	-	3	4	11	11	3	-	-	10	-	1	-	1	-	1	-	-	-	-	-	-	-	
Taping-machine operators	25	2.51	-	7	4	-	-	6	-	4	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous																													
Balers	35	2.56	-	2	-	-	5	25	-	-	-	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Bundlers—packers	190	2.48	-	-	12	-	102	66	1	1	1	-	3	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	
Catchers	33	2.49	-	-	-	-	23	10	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	
Electricians, maintenance	6	3.70	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	1	-	1	-	1	-	-	-	-	
Janitors, porters, and cleaners	18	2.44	-	-	-	4	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	36	3.42	-	-	-	-	-	-	-	-	-	-	1	-	-	6	29	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	36	3.52	-	-	-	-	-	-	-	-	-	1	1	3	-	21	3	1	3	1	1	-	1	-	1	-	-	-	
Shipping clerks	8	2.83	-	-	2	-	-	-	-	-	1	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks	8	2.81	-	-	-	-	-	-	1	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Starchmakers	17	2.71	-	-	-	-	3	9	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers	83	3.16	-	-	-	-	6	2	2	6	-	6	1	27	11	5	-	1	8	5	2	-	1	-	-	-	-	-	
Other than semi- or trailer	23	2.75	-	-	-	-	6	2	-	6	-	6	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Semi- or trailer	60	3.31	-	-	-	-	-	-	2	-	-	-	-	26	11	4	-	1	8	5	2	-	1	-	-	-	-	-	
Truckers, power (forklift)	164	2.73	-	-	-	-	6	-	118	20	4	2	3	3	-	4	-	-	2	-	2	-	-	-	-	-	-	-	
Truckers, power (other than forklift)	20	2.70	-	-	-	-	2	2	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																													
Finishing																													
Stitcher operators	45	2.43	-	-	10	12	14	6	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators	52	2.31	-	3	34	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Los Angeles—Long Beach Standard Metropolitan Statistical Area consists of Los Angeles and Orange Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 85 percent of the production workers were paid on a time basis.
³ Includes data for workers in classification in addition to those shown separately.

Table 45. Corrugated and Solid Fiber Boxes: Occupational Earnings—Milwaukee, Wis.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.40	\$1.40 and under	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over
All production workers	1,016	\$2.32	6	5	6	15	25	88	31	8	59	130	123	81	113	96	64	52	48	22	14	7	3	4	5	3	4	4	4
Men	853	2.40	-	1	2	8	20	8	24	5	52	122	113	75	102	92	63	52	48	22	14	7	3	4	5	3	4	4	4
Women	163	1.87	6	4	4	7	5	80	7	3	7	8	10	6	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																													
<u>Corrugating</u>																													
Corrugator-knife operators ³ b/	13	2.99	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	5	-	-	-	-	1	1	-	1		
Corrugator-combining-machine operators ³ b/	13	3.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	2	1	3	-	-	-	-	-	1	2	
Double-backer operators ³ b/	13	2.94	-	-	-	-	-	-	-	-	-	-	-	1	-	3	2	3	1	-	-	-	-	1	-	2	-	-	
Off-bearers (corrugating-combining machine) ³ b/	29	2.74	-	-	-	-	-	-	-	-	-	-	-	10	3	5	2	3	-	-	-	2	1	3	-	-	-	-	
Shafters ² b/	15	2.47	-	-	-	-	-	-	-	-	6	-	1	-	-	3	4	-	1	-	-	-	-	-	-	-	-	-	
<u>Printing</u>																													
Printer-slotter-machine operators, two-color printer ³ b/	45	2.79	-	-	-	-	-	-	-	-	-	-	-	-	7	15	3	13	1	2	2	-	-	-	-	-	1	1	
Printer-slotter-machine assistants, two-color printer ³ b/	47	2.55	-	-	-	-	-	-	-	-	-	-	7	14	16	3	2	2	2	1	-	-	-	-	-	-	-	-	
<u>Cutting and creasing</u>																													
Cutting- and creasing-press operators ³ b/5	28	2.54	-	-	-	-	-	-	-	-	-	-	8	6	1	6	5	-	1	-	1	-	-	-	-	-	-	-	
Platen ³ b/	15	2.58	-	-	-	-	-	-	-	-	-	-	6	-	-	4	3	-	1	-	1	-	-	-	-	-	-	-	
Cutting- and creasing-press feeders ³ b/5	21	2.36	-	-	-	-	-	-	-	-	2	3	5	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Platen ³ b/	7	2.48	-	-	-	-	-	-	-	-	7	4	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Slitter operators ³ a/	13	2.44	-	-	-	-	-	-	-	-	-	7	-	2	1	1	-	1	-	1	-	-	-	-	-	-	-	-	
<u>Finishing</u>																													
Folding- and gluing-machine operators, automatic ³ b/	14	2.59	-	-	-	-	-	-	-	-	-	-	1	4	2	1	6	-	-	-	-	-	-	-	-	-	-	-	
Stitcher operators ³ a/	17	1.94	-	-	1	2	7	-	-	-	-	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																													
Balers	16	2.28	-	-	-	-	-	-	-	1	4	4	2	1	-	2	1	-	-	-	-	-	-	1	-	-	-	-	
Time	10	2.09	-	-	-	-	-	-	-	1	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	6	2.59	-	-	-	-	-	-	-	-	-	1	-	1	-	2	1	-	-	-	-	-	-	1	-	-	-	-	
Bundlers-packers	65	2.20	-	-	-	2	2	4	5	-	-	20	6	6	9	5	5	1	-	-	-	-	-	-	-	-	-	-	
Time	33	1.96	-	-	-	2	2	4	5	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	32	2.44	-	-	-	-	-	-	-	-	-	6	6	9	5	5	1	-	-	-	-	-	-	-	-	-	-	-	
Catchers ³ a/	24	2.02	-	-	-	2	3	1	4	-	6	2	3	-	1	-	-	-	1	1	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners ³ a/	11	2.01	-	-	-	-	-	1	2	1	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility ² a/	17	2.49	-	-	-	-	-	-	-	-	-	1	-	8	-	4	1	-	3	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance ³ a/	15	2.82	-	-	-	-	-	-	-	-	-	-	-	-	1	1	5	4	-	4	-	-	-	-	-	-	-	-	
Starchmakers ² a/	7	2.46	-	-	-	-	-	-	-	-	-	-	1	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 45. Corrugated and Solid Fiber Boxes: Occupational Earnings—Milwaukee, Wis.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.40	\$1.40 and under \$1.45	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	and over
Men—Continued																													
Miscellaneous—Continued																													
Truckdrivers ^{3 a/} -----	9	\$ 2.50	-	-	-	-	-	-	-	-	-	-	-	1	-	2	6	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)-----	29	2.37	-	-	-	-	-	-	-	-	-	1	8	7	1	4	4	1	1	-	-	-	2	-	-	-	-	-	-
Time-----	19	2.21	-	-	-	-	-	-	-	-	-	1	8	7	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	10	2.67	-	-	-	-	-	-	-	-	-	-	-	-	2	4	1	1	-	-	-	2	-	-	-	-	-	-	
Women																													
Finishing																													
Stitcher operators ^{3 b/} -----	10	2.28	-	-	-	-	-	-	-	-	2	-	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators ^{3 b/} -----	10	2.26	-	-	-	-	-	-	-	-	-	3	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous																													
Catchers ^{3 a/} -----	32	1.61	⁶ 4	4	4	2	1	16	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee and Waukesha Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Workers were distributed as follows: 1 at \$3.80 to \$3.90; and 1 at \$3.90 to \$4.⁵ Includes data for workers in classification in addition to those shown separately.⁶ Workers were at \$1.30 to \$1.35.Table 46. Corrugated and Solid Fiber Boxes: Occupational Earnings—Newark and Jersey City, N.J.¹(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.50	\$1.50 and under \$1.60	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	and over
All production workers-----	2,749	\$2.47	9	17	10	19	85	99	345	265	273	298	188	241	181	165	101	97	94	76	39	56	16	22	6	12	4	31	
Men-----	2,564	2.50	9	15	2	11	75	44	298	247	269	287	184	234	174	165	101	97	92	76	39	54	16	22	6	12	4	31	
Women-----	185	2.08	-	2	8	8	10	55	47	18	4	11	4	7	7	-	-	-	2	-	-	2	-	-	-	-	-	-	
Men																													
Corrugating																													
Corrugator-knife operators ^{3 b/} -----	35	3.25	-	-	-	-	-	-	-	-	-	-	-	4	-	3	-	5	4	3	3	2	-	2	-	6	-	3	
Corrugator-combining-machine operators-----	44	3.27	-	-	-	-	-	-	-	-	-	1	-	1	9	3	3	4	2	1	7	3	1	-	-	-	-	9	
Time-----	8	2.80	-	-	-	-	-	-	-	-	-	-	-	-	7	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive-----	36	3.38	-	-	-	-	-	-	-	-	-	-	1	-	1	2	3	2	4	2	1	7	3	1	-	-	-	19	

See footnotes at end of table.

Table 46. Corrugated and Solid Fiber Boxes: Occupational Earnings—Newark and Jersey City, N.J.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.50	\$1.50 and under	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90 and over
Men—Continued																												
Corrugating—Continued																												
Double-backer operators ^{b/}	39	\$2.92	-	-	-	-	-	-	-	-	-	6	2	3	5	2	2	4	2	2	2	2	4	1	-	-	2	-
Off-bearers (corrugating-combining machine) ^{b/}	93	2.62	-	-	1	-	1	3	6	12	4	9	5	16	9	11	3	3	7	-	-	-	1	-	1	-	1	-
Shafters.....	39	2.76	-	-	-	-	-	-	1	-	13	2	1	3	2	2	2	2	3	2	2	2	2	2	-	-	-	-
Time.....	13	2.30	-	-	-	-	-	-	1	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	26	2.99	-	-	-	-	-	-	-	-	1	2	2	1	3	2	2	2	3	2	2	2	2	2	-	-	-	-
Printing																												
Printer-slotter-machine operators ⁵	128	3.04	-	-	-	-	-	-	-	-	-	2	5	4	25	22	15	16	9	10	7	1	3	-	1	2	6	-
Time.....	19	2.81	-	-	-	-	-	-	-	-	-	-	-	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	109	3.08	-	-	-	-	-	-	-	-	-	2	5	4	8	21	15	16	9	9	7	1	3	-	1	2	6	-
Two-color printer.....	100	3.02	-	-	-	-	-	-	-	-	-	2	5	2	25	16	14	10	5	8	4	1	-	-	-	-	-	-
Time.....	19	2.81	-	-	-	-	-	-	-	-	-	-	-	17	1	-	-	-	1	-	-	-	-	-	-	-	-	-
Incentive.....	81	3.07	-	-	-	-	-	-	-	-	-	2	5	2	8	15	14	10	5	7	4	1	-	-	-	-	2	6
Three-color printer or more ^{b/}	13	3.12	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	2	2	1	-	1	-	1	-	-	-
Printer-slotter-machine assistants ²	149	2.59	-	-	-	-	1	-	2	7	38	30	18	13	10	7	5	4	1	7	-	2	3	1	-	-	-	-
Time.....	30	2.36	-	-	-	-	1	-	2	1	22	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	119	2.65	-	-	-	-	1	-	2	6	16	25	16	13	10	7	5	4	1	7	-	2	3	1	-	-	-	-
Two-color printer.....	115	2.58	-	-	-	-	1	-	2	5	36	19	14	10	6	5	2	1	1	7	-	2	3	1	-	-	-	-
Time.....	30	2.36	-	-	-	-	1	-	2	1	22	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	85	2.66	-	-	-	-	1	-	2	4	14	14	12	10	6	5	2	1	1	7	-	2	3	1	-	-	-	-
Three-color printer or more ^{b/}	11	2.67	-	-	-	-	-	-	-	-	2	3	-	1	1	-	3	1	-	-	-	-	-	-	-	-	-	-
Cutting and creasing																												
Cutting- and creasing-press operators ⁵	64	2.66	-	-	-	-	-	4	4	1	7	-	4	22	10	1	3	3	-	1	-	-	1	1	-	-	-	2
Time.....	35	2.49	-	-	-	-	4	2	1	5	-	2	16	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	29	2.87	-	-	-	-	-	2	-	2	-	2	6	6	1	2	3	-	1	-	-	1	1	-	-	-	2	-
Cylinder or rotary.....	35	2.63	-	-	-	-	4	2	1	-	-	-	15	8	-	1	2	-	1	-	1	-	1	-	-	-	-	-
Time.....	20	2.44	-	-	-	-	4	2	1	-	-	-	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	15	2.87	-	-	-	-	-	-	-	-	-	-	4	6	-	1	2	-	1	-	1	-	1	-	-	-	-	-
Platen.....	24	2.70	-	-	-	-	-	2	-	7	-	4	5	-	1	1	1	-	-	-	-	-	1	-	-	-	2	-
Time.....	10	2.46	-	-	-	-	-	-	-	5	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	14	2.87	-	-	-	-	-	2	-	2	-	2	2	-	1	1	1	-	-	-	-	1	-	-	-	-	-	6
Cutting- and creasing-press feeders ⁵	24	2.37	-	-	5	-	4	-	2	1	4	2	-	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-
Time.....	10	2.03	-	-	5	-	2	-	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	14	2.62	-	-	-	-	2	-	2	-	2	2	-	-	2	-	2	-	4	-	-	-	-	-	-	-	-	-
Cylinder or rotary ^{b/}	12	2.60	-	-	-	-	1	-	1	4	2	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Platen ⁷	10	2.16	-	-	5	-	1	-	2	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Slitter operators.....	60	2.67	-	-	-	-	-	3	3	12	7	7	12	3	1	2	1	2	4	-	-	-	-	-	-	-	-	3
Time.....	16	2.39	-	-	-	-	-	2	1	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	44	2.78	-	-	-	-	-	1	2	6	2	7	10	3	1	2	1	2	4	-	-	-	-	-	-	-	-	3
Slotter operators.....	33	2.44	-	-	-	-	2	-	3	14	-	5	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	15	2.33	-	-	-	-	2	-	1	10	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	18	2.54	-	-	-	-	-	2	1	4	-	4	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 46. Corrugated and Solid Fiber Boxes: Occupational Earnings—Newark and Jersey City, N.J.—Continued

(Number and average straight-time hourly earnings^c of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.50	\$1.50 and under \$1.60	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90 and over	
Men—Continued																													
Finishing																													
Folding- and gluing-machine operators, automatic.....	37	\$2.66	-	-	-	-	-	-	-	2	-	-	3	10	6	5	2	4	-	2	-	-	1	-	-	-	-	-	-
Time.....	7	2.60	-	-	-	-	-	-	-	-	-	-	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	30	2.68	-	-	-	-	-	2	-	2	3	5	5	4	2	4	-	2	-	1	-	-	-	-	-	-	-	-	
Stitcher operators.....	16	2.35	-	-	-	-	-	4	3	1	2	1	1	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	
Time.....	10	2.19	-	-	-	-	-	4	3	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	6	2.61	-	-	-	-	-	-	-	-	1	-	2	1	-	1	-	-	-	-	1	-	-	-	-	-	-	-	
Taping-machine operators.....	69	2.39	-	-	-	-	-	19	7	9	10	2	6	2	3	4	4	-	2	1	-	-	-	-	-	-	-	-	
Time.....	33	2.20	-	-	-	-	-	19	2	1	6	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	36	2.56	-	-	-	-	-	-	5	8	4	1	2	2	3	4	4	-	2	1	-	-	-	-	-	-	-	-	
Miscellaneous																													
Balers.....	47	2.38	-	-	-	-	2	1	12	3	5	13	7	-	3	-	-	-	-	-	-	-	-	-	-	-	1	-	
Time.....	20	2.18	-	-	-	-	2	1	10	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	27	2.53	-	-	-	-	-	-	2	-	4	10	7	-	3	-	-	-	-	-	-	-	-	-	-	-	1	-	
Bundlers-packers.....	167	2.36	-	-	-	13	4	12	27	27	32	12	6	10	5	5	2	5	5	2	-	-	-	-	-	-	-	-	
Time.....	44	2.21	-	-	-	7	1	5	7	5	15	1	1	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	123	2.41	-	-	-	6	3	7	20	22	17	11	5	10	3	5	2	5	5	2	-	-	-	-	-	-	-	-	
Catchers ^{a/}	29	2.43	-	-	-	-	1	-	4	16	-	-	2	-	-	-	2	2	-	-	-	-	-	-	-	-	-	2	
Electricians, maintenance ^{3a/}	11	2.91	-	-	-	-	-	-	-	2	-	-	-	-	2	-	4	-	-	-	1	1	-	1	-	1	-	-	
Janitors, porters, and cleaners ^{3a/}	23	2.14	-	-	-	-	2	11	5	1	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility ^{3a/}	18	2.77	-	-	-	-	-	1	1	2	1	1	3	-	-	5	2	-	-	-	-	-	-	2	-	-	-		
Mechanics, maintenance ^{3a/}	19	2.70	-	-	-	-	2	-	-	2	1	3	4	1	1	1	2	1	-	-	-	-	-	-	-	-	-	1	
Shipping and receiving clerks ^{3a/}	9	2.40	-	-	-	-	-	5	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-		
Starchmakers ^{3a/}	13	2.25	-	-	-	-	2	-	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers ^{2a/3}	100	3.11	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	18	23	30	1	27	-	-	-	-	-		
Other than semi- or trailer ^{2a/}	30	2.94	-	-	-	-	-	-	-	-	-	-	1	-	-	-	16	12	-	1	-	-	-	-	-	-	-		
Semi- or trailer ^{2a/}	68	3.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	30	-	27	-	-	-	-	-	-		
Truckers, power (forklift).....	47	2.47	-	-	-	-	-	-	17	5	8	3	4	4	5	-	1	-	-	-	-	-	-	-	-	-	-		
Time.....	26	2.37	-	-	-	-	-	-	14	1	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	21	2.60	-	-	-	-	-	-	3	4	2	-	2	4	5	-	1	-	-	-	-	-	-	-	-	-	-		
Truckers, power (other than forklift).....	28	2.46	-	-	-	-	-	-	8	9	3	3	-	2	-	-	3	-	-	-	-	-	-	-	-	-	-		
Time.....	17	2.38	-	-	-	-	-	-	5	7	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	11	2.59	-	-	-	-	-	-	3	2	1	-	-	2	-	-	3	-	-	-	-	-	-	-	-	-	-		
Women																													
Finishing																													
Stitcher operators ^{b/}	20	2.07	-	-	-	-	13	-	4	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators ^{b/}	20	2.01	-	2	-	-	2	4	7	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ The Newark and Jersey City Standard Metropolitan Statistical Areas consist of Essex, Hudson, Morris, and Union Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Workers were distributed as follows: 4 at \$4 to \$4.10; 2 at \$4.10 to \$4.20; 1 at \$4.30 to \$4.40; and 2 at \$4.40 to \$4.50.⁵ Includes data for workers in classification in addition to those shown separately.⁶ Workers were at \$4.10 to \$4.20.⁷ One-half of the workers were paid on a time basis.

Table 47. Corrugated and Solid Fiber Boxes: Occupational Earnings—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.50 and under	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00 and over		
			\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	over		
All production workers	2,681	\$2.43	36	19	26	137	127	198	159	291	388	255	246	152	134	95	163	133	54	27	11	5	3	10	3	2	1	6		
Men	2,658	2.43	36	19	26	137	127	197	154	282	383	253	246	151	134	95	163	133	54	27	11	5	3	10	3	2	1	6		
Women	23	2.27	-	-	-	-	1	5	9	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Men																														
Corrugating																														
Corrugator-knife operators	57	2.45	-	-	-	-	5	3	9	12	5	12	2	2	3	-	2	1	-	-	-	1	-	-	-	-	-	-		
Time	46	2.39	-	-	-	-	5	3	5	12	5	12	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-		
Incentive	11	2.70	-	-	-	-	-	-	4	-	-	-	1	2	1	-	1	1	-	-	-	1	-	-	-	-	-	-		
Corrugator-combining-machine operators	69	2.72	-	-	-	-	-	-	-	25	4	1	-	13	6	8	2	5	1	2	-	-	-	-	-	-	-	2		
Time	57	2.61	-	-	-	-	-	-	-	25	4	1	-	13	6	5	2	1	-	2	1	-	-	-	-	-	-	2		
Incentive	12	3.27	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	3	-	2	-	-	-	-	-	-	-	3		
Double-backer operators	41	2.62	-	-	-	-	-	-	-	10	5	3	8	6	2	3	2	1	-	-	-	1	-	-	-	-	-	-		
Time	29	2.52	-	-	-	-	-	-	-	10	5	1	6	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-		
Incentive	12	2.86	-	-	-	-	-	-	-	-	-	2	2	1	1	3	1	1	-	-	-	1	-	-	-	-	-	-		
Off-bearers (corrugating-combining machine)	55	2.34	-	12	-	-	3	-	3	1	6	14	4	2	1	1	2	1	-	5	-	-	-	-	-	-	-	-		
Time	35	2.09	-	12	-	-	3	-	3	1	3	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	20	2.77	-	-	-	-	-	-	-	3	3	3	2	2	1	1	2	1	-	5	-	-	-	-	-	-	-	-		
Shafters	55	2.37	-	-	-	-	5	9	13	5	8	6	3	3	1	-	-	-	-	1	1	-	-	-	-	-	-	-		
Time	41	2.26	-	-	-	-	5	9	13	3	6	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Printing																														
Printer-slitter-machine operators ⁴	146	2.84	-	-	-	-	-	-	-	26	-	2	1	27	24	44	9	6	1	2	-	-	-	-	1	1	1	1		
Time	91	2.74	-	-	-	-	-	-	-	24	-	-	-	21	14	31	1	-	-	-	-	-	-	-	-	-	-	-		
Incentive	55	3.00	-	-	-	-	-	-	-	2	-	2	1	6	10	13	8	6	1	2	-	-	-	-	1	1	1	1		
Single-color printer ⁵	14	2.85	-	-	-	-	-	-	-	-	-	-	-	5	6	2	1	-	-	-	-	-	-	-	-	-	-	-		
Two-color printer	128	2.83	-	-	-	-	-	-	-	26	-	2	1	21	18	41	6	6	1	2	-	-	-	-	1	1	1	1		
Time	78	2.72	-	-	-	-	-	-	-	24	-	-	-	15	10	29	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	50	3.00	-	-	-	-	-	-	-	2	-	2	1	6	8	12	6	6	1	2	-	-	-	-	1	1	1	1		
Printer-slitter-machine assistants ⁴	109	2.32	-	-	-	12	-	1	12	21	26	19	6	6	1	1	1	1	-	1	-	-	-	-	-	-	-	-		
Time	85	2.25	-	-	-	12	-	-	12	19	22	14	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	24	2.57	-	-	-	-	1	-	2	4	5	4	3	-	1	1	1	1	-	1	-	-	-	-	-	-	-	-		
Two-color printer	97	2.32	-	-	-	12	-	1	10	17	23	17	6	5	1	1	1	1	-	1	-	-	-	-	-	-	-	-		
Time	73	2.24	-	-	-	12	-	-	10	15	19	12	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cutting and creasing																														
Cutting and creasing-press operators ⁴	85	2.57	-	-	-	15	-	-	-	1	7	1	26	12	14	3	1	2	1	-	-	1	-	-	1	-	-	-		
Time	68	2.48	-	-	-	15	-	-	-	-	6	-	23	11	10	3	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	17	2.90	-	-	-	-	-	-	-	1	1	1	3	1	4	-	1	2	1	-	-	-	-	1	1	-	-	-		
Cylinder or rotary	76	2.56	-	-	-	15	-	-	-	1	7	1	19	12	12	3	1	2	1	-	-	-	-	1	1	-	-	-		
Time	59	2.46	-	-	-	15	-	-	-	-	6	-	16	11	8	3	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	17	2.90	-	-	-	-	-	-	-	1	1	1	3	1	4	-	1	2	1	-	-	-	-	1	1	-	-	-		
Cutting and creasing-press feeders, cylinder or rotary ⁵	37	2.24	-	-	8	-	-	1	9	10	4	3	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-		
Slitter operators ⁵	102	2.40	-	-	-	15	-	1	1	33	12	21	10	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-		
Slitter operators ⁵	74	2.43	-	-	-	9	-	1	3	13	18	8	11	7	1	3	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 47. Corrugated and Solid Fiber Boxes: Occupational Earnings—New York, N.Y.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00		
			and under																											and over
Men—Continued																														
Finishing																														
Folding- and gluing-machine operators, automatic ³	51	\$2.47	-	-	-	6	-	-	2	-	4	10	13	14	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	
Stitcher operators	16	2.48	-	-	-	-	-	-	-	4	2	4	3	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time	9	2.52	-	-	-	-	-	-	-	-	1	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators	110	2.40	-	-	12	-	-	-	1	33	14	8	26	6	4	-	1	-	1	-	1	-	-	1	-	2	-	1	-	
Time	76	2.28	-	-	12	-	-	-	-	28	10	6	19	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	34	2.66	-	-	-	-	-	-	1	5	4	2	7	5	4	-	1	-	1	-	-	-	1	-	2	-	1	-	-	
Miscellaneous																														
Adjusters, machine, class B ⁵	10	2.57	-	-	-	-	-	-	-	-	2	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Balers	41	2.28	-	-	-	-	-	3	3	22	4	4	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	34	2.25	-	-	-	-	-	3	3	20	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7	2.45	-	-	-	-	-	-	-	2	2	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers	154	2.28	-	-	-	12	6	13	42	17	30	11	13	2	-	-	-	1	1	2	1	2	1	2	1	-	-	-	-	
Time	115	2.18	-	-	-	12	6	13	39	11	23	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	39	2.58	-	-	-	-	-	-	3	6	7	6	7	2	-	-	-	1	1	2	1	2	1	-	-	-	-	-	-	
Catchers	57	2.39	-	-	-	-	2	8	-	9	3	17	11	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time	43	2.32	-	-	-	-	2	8	-	9	1	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	14	2.59	-	-	-	-	-	-	-	-	2	3	2	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners ⁵	13	2.12	1	-	-	4	-	-	3	1	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility ⁵	30	2.72	-	-	-	-	-	-	-	-	6	-	-	5	8	1	4	6	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance ⁵	16	3.13	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	3	7	-	-	-	-	-	-	-	-	-	-	
Shipping and receiving clerks ⁵	14	2.55	-	-	-	-	-	-	-	-	2	3	3	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Starchmakers ⁵	7	2.48	-	-	-	-	-	1	2	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ⁴	220	2.96	-	-	-	-	-	-	-	-	-	-	-	8	-	-	20	80	90	22	-	-	-	-	-	-	-	-	-	
Other than semi- or trailer ⁵	144	2.92	-	-	-	-	-	-	-	-	-	-	8	-	-	20	80	36	-	-	-	-	-	-	-	-	-	-	-	
Semi- or trailer ⁵	67	3.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	22	-	-	-	-	-	-	-	-	-	-	
Truckers, power (forklift) ⁵	16	2.31	-	-	-	-	-	1	7	6	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 1 at \$4 to \$4.10; and 1 at \$4.10 to \$4.20.

⁴ Includes data for workers in classification in addition to those shown separately.

⁵ Insufficient data to warrant presentation of separate averages by method of wage payment; all or predominantly timeworkers.

Table 48. Corrugated and Solid Fiber Boxes: Occupational Earnings—Paterson—Clifton—Passaic, N.J. ¹

(Number and average straight-time hourly earnings ² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																											
			\$1.40 and under	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
All production workers	1,431	\$2.46	1	-	1	3	1	8	83	225	148	145	146	112	117	92	85	34	30	52	29	47	57	7	4	1	3			
Men	1,383	2.47	1	-	1	3	-	7	58	225	143	144	141	111	114	92	83	33	29	52	28	46	57	7	4	1	3			
Women	48	2.18	-	-	-	-	1	1	25	-	5	1	5	1	3	-	2	1	1	-	1	-	-	-	-	-	-			
Men																														
Corrugating																														
Corrugator-knife operators ³ b/	14	2.68	-	-	-	-	-	-	-	-	2	1	1	4	-	2	-	2	-	1	-	-	1	-	-	-	-			
Corrugator-combining-machine operators	24	2.98	-	-	-	-	-	-	-	-	-	-	-	1	-	12	3	1	-	1	1	-	1	3	1	-	-			
Time	13	2.79	-	-	-	-	-	-	-	-	-	-	-	1	-	11	-	-	-	1	-	-	-	-	-	-	-			
Incentive	11	3.21	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	-	1	-	1	3	1	-	-			
Double-backer operators	18	2.63	-	-	-	-	-	-	-	-	-	7	2	2	1	-	3	-	2	-	1	-	-	-	-	-	-			
Incentive	10	2.79	-	-	-	-	-	-	-	-	-	-	2	2	-	-	3	-	2	-	1	-	-	-	-	-	-			
Off-bearers (corrugating-combining machine)	57	2.38	-	-	-	-	-	-	-	6	20	1	1	10	6	8	-	1	2	-	2	-	-	-	-	-	-			
Time	24	2.13	-	-	-	-	-	-	-	6	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	33	2.57	-	-	-	-	-	-	-	-	2	1	1	10	6	8	-	1	2	-	2	-	-	-	-	-	-			
Shafters	19	2.44	-	-	-	-	-	-	-	-	4	8	1	3	1	1	-	-	-	-	1	-	-	-	-	-	-			
Time	11	2.31	-	-	-	-	-	-	-	-	3	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	8	2.62	-	-	-	-	-	-	-	-	1	1	-	3	1	1	-	-	-	-	-	1	-	-	-	-	-			
Printing																														
Printer-slotter-machine operators	76	2.82	-	-	-	-	-	-	-	-	-	8	2	1	11	31	-	4	5	2	6	5	1	-	-	-	-			
Time	42	2.74	-	-	-	-	-	-	-	-	-	-	2	1	9	29	-	1	1	-	6	5	-	-	-	-	-			
Incentive	34	2.92	-	-	-	-	-	-	-	-	-	-	8	-	2	2	-	3	4	2	6	5	1	-	-	-	-			
Single-color printer ³ b/	6	2.50	-	-	-	-	-	-	-	-	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-			
Two-color printer	51	2.79	-	-	-	-	-	-	-	-	-	6	-	1	9	23	-	1	4	2	4	1	-	-	-	-	-			
Time	32	2.74	-	-	-	-	-	-	-	-	-	-	-	9	23	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	19	2.87	-	-	-	-	-	-	-	-	-	6	-	1	-	-	-	1	4	2	4	1	-	-	-	-	-			
Three-color printer or more	19	3.02	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	3	1	-	2	4	1	-	-	-	-			
Time	8	2.84	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	1	1	-	-	-	-	-	-	-	-			
Printer-slotter-machine assistants ⁴	64	2.36	-	-	-	-	-	-	-	14	12	6	11	-	2	12	2	4	1	-	-	-	-	-	-	-	-			
Time	41	2.19	-	-	-	-	-	-	-	14	12	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	23	2.65	-	-	-	-	-	-	-	-	2	-	2	12	2	4	1	-	-	-	-	-	-	-	-	-	-			
Two-color printer ³ a/	45	2.31	-	-	-	-	-	-	-	14	12	2	5	-	2	4	2	3	1	-	-	-	-	-	-	-	-			
Three-color printer or more ³ b/	15	2.53	-	-	-	-	-	-	-	-	-	6	-	-	8	-	1	-	-	-	-	-	-	-	-	-	-			
Cutting and creasing																														
Cutting- and creasing-press operators ⁴	34	2.70	-	-	-	-	-	-	-	-	-	3	5	8	7	-	2	1	3	3	1	-	1	-	-	-	-			
Time	22	2.58	-	-	-	-	-	-	-	-	-	-	5	8	7	-	2	-	-	-	-	-	-	-	-	-	-			
Incentive	12	2.93	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	1	3	3	1	-	1	-	-	-	-			
Cylinder or rotary	2	2.73	-	-	-	-	-	-	-	-	-	-	4	8	7	-	2	-	2	3	1	-	1	-	-	-	-			
Time	21	2.52	-	-	-	-	-	-	-	-	-	-	4	8	7	-	2	-	-	-	-	-	-	-	-	-	-			
Incentive	7	3.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	-	1	-	-	-	-			
Cutting- and creasing-press feeders ³ a/ ⁴	29	2.20	-	-	-	-	-	-	-	17	8	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Cylinder or rotary ³ a/	28	2.10	-	-	-	-	-	-	-	17	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Slitter operators	38	2.53	-	-	-	-	-	-	-	-	2	12	10	4	6	-	1	1	-	-	-	-	2	-	-	-	-			
Time	26	2.45	-	-	-	-	-	-	-	-	2	11	7	-	6	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	12	2.70	-	-	-	-	-	-	-	-	-	1	3	4	-	-	1	1	-	-	-	-	2	-	-	-	-			
Slitter operators ³ a/	10	2.49	-	-	-	-	-	-	-	-	1	4	1	1	1	1	2	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

Table 48. Corrugated and Solid Fiber Boxes: Occupational Earnings—Paterson—Clifton—Passaic, N.J.¹—Continued(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	
			\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	
Men—Continued																												
Finishing																												
Folding- and gluing-machine operators, automatic.....	17	\$2.66	-	-	-	-	-	-	-	-	-	1	4	5	2	2	-	1	-	1	-	1	-	-	-	-	-	
Time.....	8	2.53	-	-	-	-	-	-	-	-	-	1	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	9	2.78	-	-	-	-	-	-	-	-	-	-	3	-	1	2	-	1	-	1	-	1	-	-	-	-	-	
Stitcher operators ³	8	2.27	-	-	-	-	-	-	-	1	2	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators ^{3 a/}	30	2.36	-	-	-	-	-	-	1	5	14	-	3	3	2	-	-	-	1	-	1	-	-	-	-	-	-	
Miscellaneous																												
Balers.....	25	2.20	-	-	-	-	-	4	2	9	4	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	19	2.13	-	-	-	-	-	4	2	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	6	2.42	-	-	-	-	-	-	-	2	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	120	2.29	-	-	-	-	-	23	23	37	17	4	4	3	5	-	1	3	-	-	-	-	-	-	-	-	-	
Time.....	56	2.20	-	-	-	-	-	10	17	23	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	64	2.37	-	-	-	-	-	13	6	14	11	4	4	3	5	-	1	3	-	-	-	-	-	-	-	-	-	
Catchers.....	47	2.17	-	-	-	-	-	4	27	7	-	-	3	2	2	-	1	-	-	-	1	-	-	-	-	-	-	
Time.....	30	2.05	-	-	-	-	-	4	22	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners ^{3 a/}	10	1.88	-	-	-	3	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance ^{3 a/}	13	2.84	-	-	-	-	-	-	-	-	-	-	1	-	4	-	2	-	4	2	-	-	-	-	-	-	-	
Truckdrivers ^{3 a/4}	99	3.18	-	-	-	-	-	-	-	-	-	3	-	1	-	-	-	1	14	10	27	43	-	-	-	-	-	
Other than semi- or trailer ^{3 a/}	29	3.17	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	27	-	-	-	-	-	-	
Semi- or trailer ^{3 a/}	60	3.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	10	-	36	-	-	-	-	-	
Truckers, power (forklift).....	51	2.45	-	-	-	-	-	-	4	10	16	6	3	1	5	3	2	1	-	-	-	-	-	-	-	-	-	
Time.....	27	2.39	-	-	-	-	-	-	4	4	13	1	1	-	2	-	2	-	-	-	-	-	-	-	-	-	-	
Incentive.....	24	2.51	-	-	-	-	-	-	-	6	3	5	2	1	3	3	-	1	-	-	-	-	-	-	-	-	-	
Women																												
Finishing																												
Taping-machine operators ^{3 b/}	6	2.42	-	-	-	-	-	-	-	3	-	1	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	

¹ The Paterson-Clifton-Passaic Standard Metropolitan Statistical Area consists of Bergen and Passaic Counties.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Includes data for workers in classification in addition to those shown separately.⁵ One-half of the workers were paid on a time basis.

Table 49. Corrugated and Solid Fiber Boxes: Occupational Earnings—Philadelphia, Pa.—N.J.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																				
			\$1.50 and under	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.40 and over
			\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.40	\$3.40
All production workers.....	2,322	\$2.35	35	9	46	27	89	341	356	341	298	133	161	122	74	74	43	13	41	105	3	11	
Men.....	2,167	2.37	35	9	44	26	41	296	329	316	294	132	161	122	74	73	42	13	41	105	3	11	
Women.....	155	2.08	-	-	2	1	48	45	27	25	4	1	-	-	-	1	-	-	-	-	-	-	
Men																							
Corrugating																							
Corrugator-knife operators.....	39	2.53	-	-	-	-	-	-	1	-	3	16	8	6	3	1	1	-	-	-	-	-	
Corrugator-combining-machine operators.....	33	2.64	-	-	-	-	-	-	-	-	-	-	19	8	1	3	2	-	-	-	-	-	
Double-backer operators.....	36	2.36	-	-	-	-	-	-	-	-	15	11	4	3	2	1	-	-	-	-	-	-	
Off-bearers (corrugating-combining machine).....	82	2.20	-	-	-	-	-	2	50	26	3	1	-	-	-	-	-	-	-	-	-	-	
Shafters.....	30	2.24	-	-	-	1	-	-	18	5	2	1	3	-	-	-	-	-	-	-	-	-	
Printing																							
Printer-slitter-machine operators.....	124	2.62	-	-	-	-	-	-	-	-	4	13	52	33	11	1	2	5	-	2	1	-	
Single-color printer.....	7	2.64	-	-	-	-	-	-	-	-	-	-	6	-	-	-	1	-	-	-	-	-	
Two-color printer.....	94	2.60	-	-	-	-	-	-	-	-	3	13	45	22	5	2	2	-	-	1	1	-	
Three-color printer or more.....	23	2.71	-	-	-	-	-	-	-	-	1	-	1	11	6	1	2	-	-	1	-	-	
Printer-slitter-machine assistants ³	119	2.34	-	-	-	-	-	7	14	1	64	21	3	4	3	-	1	1	-	-	-	-	
Two-color printer.....	92	2.35	-	-	-	-	-	2	13	1	48	21	1	2	2	-	1	1	-	-	-	-	
Three-color printer or more.....	25	2.33	-	-	-	-	-	5	1	-	14	-	2	2	1	-	-	-	-	-	-	-	
Cutting and creasing																							
Cutting and creasing-press operators ³	94	2.60	-	-	-	-	-	-	-	-	36	2	4	22	6	3	21	-	-	-	-	-	
Cylinder or rotary.....	35	2.53	-	-	-	-	-	-	-	-	14	-	1	18	-	2	-	-	-	-	-	-	
Platen.....	58	2.65	-	-	-	-	-	-	-	-	21	2	3	4	6	1	21	-	-	-	-	-	
Slitter operators.....	53	2.25	-	-	-	-	-	-	8	31	10	4	-	-	-	-	-	-	-	-	-	-	
Slotter operators.....	37	2.26	-	-	-	-	-	6	8	9	8	3	2	-	-	-	-	-	1	-	-	-	
Finishing																							
Folding- and gluing-machine operators, automatic.....	42	2.46	-	-	-	-	-	2	1	-	6	20	7	2	-	4	-	-	-	-	-	-	
Stitcher operators.....	37	2.18	-	-	-	-	-	-	23	10	4	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	33	2.14	-	-	-	-	12	-	11	3	5	1	1	-	-	-	-	-	-	-	-	-	
Miscellaneous																							
Balers.....	40	2.10	-	1	-	6	1	1	27	1	3	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers.....	163	2.14	-	-	3	2	15	49	28	58	3	-	3	1	-	1	-	-	-	-	-	-	
Catchers.....	40	2.06	-	2	-	-	-	-	25	9	1	1	-	-	1	-	-	-	-	-	-	-	
Electricians, maintenance.....	10	2.89	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners.....	18	2.05	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-	-	
Maintenance men, general utility.....	33	2.79	-	-	-	-	6	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance.....	22	2.87	-	-	-	-	-	-	-	-	-	-	-	1	16	11	1	-	2	-	-	-	
Shipping clerks.....	12	2.19	-	-	1	3	-	-	-	4	2	-	2	-	5	14	1	-	-	-	-	-	
Shipping and receiving clerks.....	11	2.39	-	-	-	-	-	-	1	6	3	1	-	-	-	-	-	-	-	-	-	-	
Starchmakers.....	12	2.23	-	-	-	-	-	-	7	3	2	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers.....	100	3.19	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	22	76	-	
Other than semi- or trailer.....	21	3.16	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	19	-	
Semi- or trailer.....	79	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	57	-	
Truckers, power (forklift).....	109	2.32	-	-	-	-	-	2	15	44	34	2	5	5	2	-	-	-	-	-	-	-	
Truckers, power (other than forklift).....	9	2.26	-	-	-	-	-	-	2	5	2	-	-	-	-	-	-	-	-	-	-	-	
Women																							
Finishing																							
Stitcher operators.....	18	2.11	-	-	-	-	-	10	3	5	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators.....	39	2.09	-	-	-	-	14	11	10	1	1	1	-	-	-	1	-	-	-	-	-	-	
Miscellaneous																							
Bundlers-packers.....	25	2.10	-	-	-	-	10	3	2	10	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately nine-tenths of the workers were paid on a time basis.

³ Includes data for workers in classification in addition to those shown separately.

Table 50. Corrugated and Solid Fiber Boxes: Occupational Earnings—St. Louis, Mo.—III.¹(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	and over	
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90			
All production workers.....	1,234	\$2.38	69	25	37	105	68	177	110	124	138	67	44	45	35	37	33	29	37	20	6	13	9	3	2	1		
Men.....	1,088	2.43	51	21	17	80	44	150	96	121	136	63	44	44	35	35	31	29	37	20	6	13	9	3	2	1		
Women.....	146	2.04	18	4	20	25	24	27	14	3	2	4	-	1	-	2	2	-	-	-	-	-	-	-	-	-		
Men																												
Corrugating																												
Corrugator-knife operators.....	27	2.78	-	-	-	-	-	2	2	-	3	2	4	-	5	1	-	4	2	-	1	1	-	-	-	-	-	
Time.....	15	2.51	-	-	-	-	-	2	2	-	3	2	3	-	3	-	-	3	-	-	-	-	-	-	-	-	-	
Incentive.....	12	3.12	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	4	2	-	1	1	-	-	-	-	-	
Corrugator-combining-machine operators.....	32	2.79	-	-	-	-	-	2	-	1	7	5	2	-	3	-	4	-	2	3	2	1	-	-	-	-	-	
Time.....	20	2.50	-	-	-	-	-	2	-	1	7	5	2	-	3	-	4	-	2	3	2	1	-	-	-	-	-	
Incentive.....	12	3.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	3	2	1	-	-	-	-	-	
Double-backer operators.....	24	2.71	-	-	-	-	-	-	5	-	4	4	-	2	2	-	1	2	2	2	-	-	-	-	-	-	-	
Time.....	12	2.39	-	-	-	-	-	-	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	12	3.03	-	-	-	-	-	-	-	-	-	1	-	2	2	-	1	2	2	2	-	-	-	-	-	-	-	
Off-bearers (corrugating-combining machine).....	4	2.41	-	-	1	2	6	7	19	-	9	-	-	6	2	1	10	3	-	-	-	-	-	-	-	-	-	
Time.....	4	2.22	-	-	1	2	6	4	19	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	25	2.87	-	-	-	-	3	-	-	-	-	-	-	6	2	1	10	3	-	-	-	-	-	-	-	-	-	
Shifters ³ a/.....	15	2.33	-	-	-	2	-	5	1	5	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	
Printing																												
Printer-slitter-machine operators ⁵	76	2.75	-	-	-	-	-	2	1	9	15	15	1	3	10	1	2	1	8	1	1	1	3	-	2	-	-	
Time.....	48	2.50	-	-	-	-	-	2	-	9	15	14	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	28	3.17	-	-	-	-	-	1	-	1	-	1	1	3	2	1	2	1	8	1	1	1	3	-	2	-	-	
Two-color printer.....	61	2.78	-	-	-	-	-	1	7	8	13	1	3	10	1	2	1	7	1	1	1	1	2	-	2	-	-	
Time.....	36	2.54	-	-	-	-	-	1	-	7	8	12	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	25	3.13	-	-	-	-	-	1	-	1	-	1	1	3	2	1	2	1	7	1	1	1	2	-	2	-	-	
Three-color printer or more ⁶ a/.....	7	2.86	-	-	-	-	-	1	-	-	1	2	-	-	-	-	-	-	-	1	-	-	1	1	-	-	-	
Printer-slitter-machine assistants ⁵	79	2.49	-	1	1	3	2	17	4	-	18	3	9	1	4	9	-	1	1	3	-	2	-	-	-	-	-	
Time.....	51	2.26	-	1	1	3	2	16	4	-	16	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	28	2.91	-	-	-	-	-	1	4	-	2	3	1	1	4	9	-	1	1	3	-	2	-	-	-	-	-	
Two-color printer.....	64	2.53	-	1	1	1	2	9	4	-	16	3	9	1	4	8	-	1	1	1	1	2	-	-	-	-	-	
Time.....	39	2.30	-	1	1	1	2	8	4	-	14	3	8	-	8	-	-	-	1	1	1	1	2	-	-	-	-	
Incentive.....	25	2.87	-	-	-	-	-	1	-	-	2	3	1	1	4	8	-	1	1	1	1	2	-	-	-	-	-	
Three-color printer or more ⁶ a/.....	7	2.61	-	-	-	2	-	-	-	-	2	-	-	-	1	-	-	-	-	2	-	-	-	-	-	-	-	
Cutting and creasing																												
Cutting- and creasing-press operators ⁵	26	2.67	-	-	-	-	-	1	3	7	2	2	1	1	2	1	3	-	-	1	-	-	2	-	-	-	-	
Time.....	14	2.35	-	-	-	-	-	1	3	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Platen ⁶ a/.....	21	2.53	-	-	-	-	-	1	3	7	2	2	-	-	2	1	3	-	-	-	-	-	-	-	-	-	-	
Slitter operators.....	37	2.39	-	-	1	1	4	6	14	-	5	3	-	2	1	1	-	1	-	-	-	-	-	-	-	-	-	
Time.....	30	2.31	-	-	-	1	4	6	14	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	7	2.69	-	-	1	-	-	-	-	-	-	3	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	
Slotter operators.....	18	2.29	-	2	-	-	2	-	-	10	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	14	2.20	-	2	-	-	2	-	-	10	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 50. Corrugated and Solid Fiber Boxes: Occupational Earnings—St. Louis, Mo.—III.¹—Continued

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.60 and under	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90 and over		
			\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	over		
Men—Continued																												
Finishing																												
Folding- and gluing-machine operators, automatic	20	\$2.56	-	-	-	-	1	1	2	-	5	4	2	2	1	-	-	1	-	-	-	1	-	-	-	-	-	-
Time	12	2.42	-	-	-	1	-	2	-	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	8	2.78	-	-	-	-	1	-	-	1	1	1	-	2	1	-	-	-	1	-	-	-	-	-	1	-	-	
Stitcher operators ^{a/}	8	2.55	-	-	-	1	-	-	-	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	
Taping-machine operators ^{a/}	22	2.53	-	-	1	2	-	6	1	-	-	3	1	2	-	-	-	2	1	3	-	-	-	-	-	-	-	
Miscellaneous																												
Balers	24	2.22	-	2	1	5	3	-	3	4	3	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Time	18	2.10	-	2	1	5	2	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	6	2.57	-	-	-	-	1	-	-	1	1	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Bundlers-packers	73	2.34	1	-	1	1	5	25	6	13	6	2	1	5	1	2	-	-	2	2	-	-	-	-	-	-	-	
Time	49	2.16	1	-	1	1	5	25	6	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Catchers ^{b/}	35	2.53	-	-	-	2	4	4	8	1	3	2	-	1	-	4	-	-	-	2	2	-	2	-	-	-	-	
Janitors, porters, and cleaners ^{a/}	23	2.04	-	1	4	4	3	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility ^{a/}	14	2.58	-	2	-	-	-	1	-	-	2	1	4	-	-	-	-	-	4	-	-	-	-	-	-	-	-	
Mechanics, maintenance ^{a/}	24	2.87	-	-	-	-	-	-	-	2	-	1	1	6	-	12	-	-	-	2	-	-	-	-	-	-	-	
Shipping and receiving clerks ^{a/}	11	2.26	-	-	-	-	-	1	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Starchmakers ^{a/}	9	2.42	-	-	-	-	-	3	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	
Truckdrivers ^{a/}	20	2.98	-	-	-	-	-	-	-	-	2	-	-	6	-	-	-	-	-	4	8	-	-	-	-	-	-	
Combination of types ^{a/}	14	3.03	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	8	-	-	-	-	-	-	-	
Truckers, power (forklift)	71	2.34	-	1	2	-	7	6	5	18	27	2	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	
Time	4	2.30	-	1	2	-	6	6	4	18	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power (other than forklift) ^{b/}	13	2.73	-	-	-	-	1	-	-	1	-	4	1	1	1	-	-	2	1	1	-	-	-	-	-	-	-	
Women																												
Finishing																												
Stitcher operators	23	2.03	2	2	2	4	1	5	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	16	2.04	2	2	-	2	-	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators ^{a/}	23	1.99	8	-	-	3	2	3	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The St. Louis Standard Metropolitan Statistical Area consists of the city of St. Louis; the counties of Jefferson, St. Charles, and St. Louis, Mo.; and the counties of Madison, and St. Clair, Ill.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes 2 workers at \$1.40 to \$1.50; and 13 at \$1.50 to \$1.60.

⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

⁵ Includes data for workers in classification in addition to those shown separately.

Table 51. Corrugated and Solid Fiber Boxes: Occupational Earnings—San Francisco—Oakland, Calif.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																		
			\$2.20 and under	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00
			\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	
All production workers	918	\$2.71	59	18	216	180	105	63	19	26	121	15	15	10	42	11	7	8	-	3	
Men	837	2.75	-	-	214	180	104	62	19	26	121	15	15	10	42	11	7	8	-	3	
Women	81	2.28	59	18	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																					
<u>Corrugating</u>																					
Corrugator-knife operators ⁴ a/	13	3.10	-	-	-	-	-	-	-	-	11	-	1	-	1	-	-	-	-	-	
Corrugator-combining-machine operators ⁴ a/-	13	3.10	-	-	-	-	-	-	-	-	9	3	-	-	1	-	-	-	-	-	
Double-backer operators ⁴ a/	13	2.68	-	-	-	-	9	2	2	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers (corrugating-combining machine) ⁴ a/	47	2.50	-	-	38	4	2	2	-	-	-	1	-	-	-	-	-	-	-	-	
Shafters ⁴ a/	10	2.58	-	-	-	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Printing</u>																					
Printer-slotter-machine operators ⁴ a/ ⁵	58	3.09	-	-	-	-	-	-	-	-	52	-	1	2	2	-	-	1	-	-	
Two-color printer ⁴ a/	45	3.04	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	
Printer-slotter-machine assistants ⁴ a/ ⁵	54	2.60	-	-	-	38	11	-	2	3	-	-	-	-	-	-	-	-	-	-	
Two-color printer ⁴ a/	45	2.57	-	-	-	35	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Cutting and creasing</u>																					
Cutting- and creasing-press operators ⁴ a/	29	3.02	-	-	-	-	8	-	-	-	15	-	1	2	2	-	-	1	-	-	
Cylinder or rotary ⁴ a/	10	2.88	-	-	-	-	4	-	-	-	6	-	-	-	-	-	-	-	-	-	
Platen ⁴ a/	19	3.09	-	-	-	-	4	-	-	-	9	-	1	2	2	-	-	1	-	-	
Slitter operators ⁴ a/	27	2.61	-	-	-	19	4	1	-	1	2	-	-	-	-	-	-	-	-	-	
Slotter operators ⁴ a/	16	2.55	-	-	-	15	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Finishing</u>																					
Folding- and gluing-machine operators, automatic ⁴ a/	33	2.85	-	-	-	9	-	19	8	-	2	4	-	-	-	-	-	-	-	-	
Stitcher operators ⁴ a/	16	2.62	-	-	-	9	4	2	-	-	1	-	-	-	-	-	-	-	-	-	
Taping-machine operators ⁴ b/	9	2.74	-	-	-	3	3	1	-	-	1	-	-	1	-	-	-	-	-	-	
<u>Miscellaneous</u>																					
Balers ⁴ a/	13	2.61	-	-	-	11	-	-	-	1	-	-	1	-	-	-	-	-	-	-	
Bundlers-packers ⁴ a/	90	2.45	-	-	62	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners ⁴ a/	12	2.43	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility ⁴ a/	14	3.46	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	1	-	-	
Mechanics, maintenance ⁴ a/	14	3.52	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	1	-	1	
Shipping and receiving clerks ⁴ a/	6	3.02	-	-	-	-	-	-	-	3	2	1	-	-	-	-	-	-	-	-	
Starchmakers ⁴ a/	8	2.63	-	-	-	4	2	1	-	1	-	-	-	-	-	-	-	-	-	-	
Truckdrivers ⁴ a/ ⁵	25	3.31	-	-	-	-	4	-	-	-	-	2	-	5	9	5	-	-	-	-	
Semi- or trailer ⁴ a/	21	3.44	-	-	-	-	-	-	-	-	-	2	-	5	9	5	-	-	-	-	
Truckers, power (forklift) ⁴ a/	51	2.74	-	-	-	-	38	4	-	-	9	-	-	-	-	-	-	-	-	-	
Truckers, power (other than forklift) ⁴ a/	31	2.88	-	-	-	-	-	19	-	-	10	-	2	-	-	-	19	-	-	-	
<u>Women</u>																					
<u>Finishing</u>																					
Stitcher operators ⁴ a/	12	2.36	7	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taping-machine operators ⁴ a/	22	2.34	13	8	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The San Francisco-Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, San Mateo, and Solano Counties.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
³ Includes 20 workers at \$2.10 to \$2.20.
⁴ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.
⁵ Includes data for workers in classification in addition to those shown separately.

Table 52. Corrugated and Solid Fiber Boxes: Method of Wage Payment

(Percent of production workers by method of wage payment, United States and regions, November 1964)

Method of wage payment ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers.....	100	100	100	100	100	100	100	100	100
Time-rated workers.....	64	72	66	73	65	58	53	66	91
Formal plans.....	58	55	59	68	59	54	49	66	90
Single rate.....	50	55	54	34	46	49	44	36	90
Range of rates.....	8	(²)	5	35	13	5	5	29	1
Individual rates.....	6	17	8	5	6	4	4	1	1
Incentive workers.....	36	28	34	27	35	42	47	34	9
Individual piecework.....	1	1	1	-	2	7	(²)	2	-
Group piecework.....	2	2	1	-	-	19	1	-	-
Individual bonus.....	12	7	15	13	9	6	15	7	9
Group bonus.....	21	18	16	14	24	9	31	25	-

¹ For definition of method of wage payment, see appendix A.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 53. Corrugated and Solid Fiber Boxes: Scheduled Weekly Hours

(Percent of production and office workers by scheduled weekly hours,¹ United States and regions, November 1964)

Weekly hours ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
37½ hours.....	2	-	-	-	8	-	3	-	-
40 hours.....	77	45	83	63	79	97	74	69	100
Over 40 and under 45 hours.....	6	23	7	4	-	3	5	17	-
45 hours.....	6	5	6	6	5	-	8	9	-
Over 45 and under 48 hours.....	2	8	3	8	-	-	1	-	-
48 hours.....	5	20	1	6	5	-	5	4	-
50 hours.....	1	-	-	13	-	-	-	-	-
Over 50 hours.....	1	-	-	-	4	-	3	-	-
Office workers									
All workers.....	100	100	100	100	100	100	100	100	100
35 hours.....	2	-	5	-	-	-	1	-	-
37½ hours.....	12	25	28	3	-	7	8	8	5
Over 37½ and under 40 hours.....	5	15	2	-	4	-	6	6	7
40 hours.....	80	59	65	89	96	93	83	86	88
44 hours.....	1	-	-	9	-	-	1	-	-

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 54. Corrugated and Solid Fiber Boxes: Shift Differential Provisions

(Percent of production workers by shift differential provisions, ¹ United States and regions, November 1964)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers in establishments having second-shift provisions	98.1	97.7	97.6	98.3	98.6	96.4	98.5	98.9	97.8
With shift differential	94.7	93.2	94.7	96.1	83.8	96.4	96.6	98.9	97.8
Uniform cents per hour	88.6	93.2	81.4	96.1	83.8	86.2	93.1	84.4	97.8
4 cents	1.3	-	3.9	5.9	-	-	-	-	-
5 cents	26.5	12.3	23.6	41.2	46.9	55.8	26.0	20.1	-
6 cents	22.1	27.0	7.7	28.3	34.8	13.5	34.2	13.8	-
7 cents	20.5	20.6	34.4	15.1	-	15.9	20.7	41.3	-
7½ cents	2.0	-	8.0	-	-	-	-	-	-
8 cents	3.1	5.3	2.3	-	-	1.0	5.0	8.1	-
9 cents	1.9	-	-	-	-	-	-	-	22.4
10 cents	6.3	28.0	1.4	5.7	-	-	6.0	1.1	18.7
11 cents	4.4	-	-	-	2.1	-	-	-	56.7
14 cents	.4	-	-	-	-	-	1.2	-	-
Uniform percentage	5.3	-	13.3	-	-	8.2	2.2	14.5	-
4 percent	.2	-	-	-	-	-	-	-	-
5 percent	2.4	-	2.4	-	-	8.2	2.2	14.5	-
6⅔ percent	.4	-	1.5	-	-	-	-	-	-
7 percent	1.6	-	6.5	-	-	-	-	-	-
7½ percent	.3	-	1.1	-	-	-	-	-	-
10 percent	.5	-	1.9	-	-	-	-	-	-
8 hours' pay for 7½ hours' work	.3	-	-	-	-	-	-	-	-
Formal paid lunch period	.5	-	-	-	-	2.0	1.2	-	-
With no shift differential	3.4	4.5	2.9	2.2	14.8	-	1.9	-	-
<u>Third or other late shift</u>									
Workers in establishments having third- or other late-shift provisions	84.4	71.8	84.9	86.3	80.4	75.3	86.4	86.2	97.8
With shift differential	82.3	71.8	82.8	86.3	75.4	75.3	85.2	71.1	97.8
Uniform cents per hour	78.7	71.8	75.8	86.3	75.4	67.1	81.9	63.1	97.8
1¼ cents	(²)	-	-	-	-	1.0	-	-	-
5 cents	1.2	-	2.1	-	2.8	6.0	.2	-	-
6 cents	.8	-	-	5.9	4.5	-	-	-	-
7 cents	1.7	-	3.8	3.7	-	8.5	.6	-	-
7½ cents	.2	-	.8	-	-	-	-	-	-
8 cents	1.7	-	-	5.9	8.5	6.5	-	4.4	-
9 cents	2.7	-	1.2	-	13.7	8.0	-	9.1	-
9½ cents	.3	-	-	-	-	.9	-	-	-
10 cents	32.4	9.3	54.6	35.6	29.3	31.6	29.7	28.7	-
11 cents	3.1	-	-	12.0	5.2	-	3.9	12.2	-
12 cents	22.3	40.6	11.8	23.1	9.4	5.5	39.5	8.7	-
12½ cents	.8	7.4	1.4	-	-	-	-	-	-
13 cents	.6	-	-	-	-	-	1.7	-	-
14 cents	.6	9.5	-	-	-	-	-	-	-
15 cents	4.8	-	-	-	2.1	-	4.2	-	40.0
20 cents	.4	4.9	-	-	-	-	-	-	1.1
21 cents	.4	-	-	-	-	-	1.2	-	-
22 cents	4.4	-	-	-	-	-	-	-	56.7
Uniform percentage	2.9	-	6.9	-	-	8.2	1.1	8.0	-
5 percent	1.7	-	2.4	-	-	8.2	1.1	8.0	-
7 percent	.7	-	2.6	-	-	-	-	-	-
10 percent	.5	-	2.0	-	-	-	-	-	-
Full day's pay for reduced hours	.4	-	-	-	-	-	1.1	-	-
Other formal pay differential	.4	-	-	-	-	-	1.1	-	-
With no shift differential	2.1	-	2.1	-	5.0	-	1.2	15.1	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 55. Corrugated and Solid Fiber Boxes: Shift Differential Practices

(Percent of production workers on late shifts by amount of shift differential, United States and regions, November 1964)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
<u>Second shift</u>									
Workers employed on second shift.....	30.9	29.1	27.0	34.5	32.7	26.8	34.3	27.4	29.6
Receiving shift differential.....	30.0	28.1	26.3	33.5	29.1	26.8	33.5	27.4	29.6
Uniform cents per hour.....	28.4	28.1	23.3	33.5	29.1	23.8	32.4	24.4	29.6
4 cents.....	.5	-	1.6	1.7	-	-	-	-	-
5 cents.....	8.4	3.5	7.6	13.7	15.6	15.7	8.3	4.9	-
6 cents.....	7.7	8.4	2.2	10.8	12.7	4.6	12.3	2.8	-
7 cents.....	6.4	6.6	9.2	4.8	-	3.2	7.6	14.3	-
7½ cents.....	.5	-	2.0	-	-	-	-	-	-
8 cents.....	.8	-	.3	-	-	.3	1.6	2.3	-
9 cents.....	.7	-	-	-	-	-	-	-	8.8
10 cents.....	2.1	9.7	.3	2.6	.8	-	2.1	.2	4.7
11 cents.....	1.3	-	-	-	-	-	-	-	16.2
14 cents.....	.2	-	-	-	-	-	.4	-	-
Uniform percentage.....	1.3	-	3.0	-	-	3.0	.6	3.0	-
4 percent.....	(¹)	-	-	-	-	-	-	-	-
5 percent.....	.6	-	.6	-	-	3.0	.6	3.0	-
6⅔ percent.....	.1	-	.6	-	-	-	-	-	-
7 percent.....	.4	-	1.4	-	-	-	-	-	-
7½ percent.....	.1	-	.3	-	-	-	-	-	-
10 percent.....	(¹)	-	.1	-	-	-	-	-	-
8 hours' pay for 7½ hours' work.....	.1	-	-	-	-	-	-	-	-
Formal paid lunch period.....	.2	-	-	-	-	-	.5	-	-
Receiving no shift differential.....	1.0	1.0	.6	1.0	3.5	-	.9	-	-
<u>Third or other late shift</u>									
Workers employed on third or other late shift.....	6.3	3.9	6.3	6.4	8.1	1.1	7.6	3.4	4.8
Receiving shift differential.....	6.1	3.9	5.8	6.4	7.8	1.1	7.6	3.4	4.8
Uniform cents per hour.....	5.9	3.9	5.5	6.4	7.8	1.1	7.3	3.4	4.8
5 cents.....	.2	-	.6	-	.1	-	-	-	-
6 cents.....	.1	-	-	1.3	-	-	-	-	-
7 cents.....	.1	-	.2	-	.1	.1	.1	-	-
8 cents.....	.1	-	-	-	1.1	-	-	-	-
9 cents.....	.1	-	-	-	1.3	-	-	.2	-
9½ cents.....	(¹)	-	-	-	-	-	(¹)	-	-
10 cents.....	2.5	-	4.0	1.0	3.6	.6	2.7	1.3	-
11 cents.....	.4	-	-	-	.8	-	.7	.9	-
12 cents.....	1.8	1.7	.6	4.1	.9	.4	3.2	.0	-
12½ cents.....	(¹)	.1	.1	-	-	-	-	-	-
13 cents.....	(¹)	-	-	-	-	-	.1	-	-
14 cents.....	.1	2.1	-	-	-	-	-	-	-
15 cents.....	.3	-	-	-	-	-	.3	-	1.9
20 cents.....	(¹)	-	-	-	-	-	-	-	.1
21 cents.....	.1	-	-	-	-	-	.2	-	-
22 cents.....	.2	-	-	-	-	-	-	-	2.7
Uniform percentage.....	.1	-	.3	-	-	-	.1	-	-
5 percent.....	(¹)	-	-	-	-	-	.1	-	-
10 percent.....	.1	-	.3	-	-	-	-	-	-
Full day's pay for reduced hours.....	(¹)	-	-	-	-	-	.1	-	-
Receiving no shift differential.....	.2	-	.5	-	.3	-	.1	-	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 56. Corrugated and Solid Fiber Boxes: Paid Holidays

(Percent of production and office workers in establishments with formal provisions for paid holidays, United States and regions, November 1964)

Number of paid holidays	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers-----	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays-----	100	100	100	100	100	100	100	100	100
4 days-----	(¹)	-	-	-	-	4	-	-	-
5 days-----	2	-	-	-	10	1	1	-	-
5 days plus 1 half day-----	(¹)	-	-	-	3	-	-	-	-
6 days-----	6	14	4	2	15	8	2	3	4
6 days plus 1 or 2 half days-----	13	8	4	7	-	16	24	29	-
7 days-----	43	12	15	79	72	60	47	54	59
7 days plus 1 or 2 half days-----	7	-	6	-	-	-	12	14	3
8 days-----	16	29	22	12	-	11	14	-	34
8 days plus 1 half day-----	2	21	2	-	-	-	-	-	-
8 days plus 2 half days-----	3	16	10	-	-	-	-	-	-
9 days-----	1	-	2	-	-	-	-	-	-
9 days plus 1 or 2 half days-----	2	-	7	-	-	-	-	-	-
10 days plus 2 half days-----	1	-	5	-	-	-	-	-	-
11 days-----	5	-	21	-	-	-	-	-	-
11 days plus 2 half days-----	(²)	-	1	-	-	-	-	-	-
Workers in establishments providing no paid holidays-----	-	-	-	-	-	-	-	-	-
Office workers									
All workers-----	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays-----	100	100	100	100	100	100	100	100	100
4 days-----	(¹)	-	-	-	-	5	-	-	-
5 days-----	1	-	1	-	8	1	1	-	-
5 days plus 1 or 2 half days-----	(¹)	-	1	-	1	-	-	-	-
6 days-----	9	11	5	2	13	7	12	3	1
6 days plus 1 or 2 half days-----	13	13	6	10	-	20	22	28	-
7 days-----	45	12	30	72	78	57	41	56	63
7 days plus 1, 2, or 3 half days-----	9	7	10	-	-	-	13	13	2
7 days plus 6 half days-----	1	-	2	-	-	-	-	-	-
8 days-----	15	32	21	15	-	10	11	-	34
8 days plus 1 or 2 half days-----	4	24	14	-	-	-	-	-	-
9 days or 9 days plus 1 or 2 half days-----	1	-	4	-	-	-	-	-	-
10 days or more-----	2	2	6	-	-	-	-	-	-
Workers in establishments providing no paid holidays-----	-	-	-	-	-	-	-	-	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 57. Corrugated and Solid Fiber Boxes: Paid Vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and regions, November 1964)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Production workers								
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	100	100	100	100	100	100	100	100	100
Length-of-time payment.....	68	72	75	53	74	71	56	70	97
Percentage payment.....	32	28	25	47	26	29	44	30	3
Workers in establishments providing no paid vacations.....	-	-	-	-	-	-	-	-	-
<u>Amount of vacation pay¹</u>									
After 1 year of service:									
1 week.....	95	100	96	100	94	99	95	89	92
Over 1 and under 2 weeks.....	3	-	3	-	5	1	4	9	-
2 weeks.....	1	-	1	-	1	-	1	2	8
After 3 years of service:									
1 week.....	12	7	14	12	10	5	16	11	-
Over 1 and under 2 weeks.....	7	-	10	4	5	9	9	-	-
2 weeks.....	80	93	77	85	85	86	73	80	100
Over 2 and under 3 weeks.....	1	-	-	-	-	-	2	9	-
After 10 years of service:									
1 week.....	1	-	-	-	5	4	-	-	-
2 weeks.....	17	14	14	21	35	26	13	23	1
Over 2 and under 3 weeks.....	1	-	2	4	-	-	-	9	-
3 weeks.....	80	86	83	76	55	70	85	68	99
Over 3 and under 4 weeks.....	1	-	-	-	5	-	2	-	-
4 weeks.....	(²)	-	1	-	-	-	-	-	-
After 20 years of service:									
1 week.....	1	-	-	-	5	4	-	-	-
2 weeks.....	11	11	5	9	28	21	10	8	1
3 weeks.....	61	71	82	83	41	46	59	56	15
Over 3 and under 4 weeks.....	2	-	2	-	-	1	4	9	-
4 weeks.....	24	18	9	8	21	28	26	27	84
Over 4 weeks.....	1	-	1	-	5	-	1	-	-
After 25 years of service:									
1 week.....	1	-	-	-	5	4	-	-	-
2 weeks.....	11	11	5	9	28	21	10	8	1
3 weeks.....	31	31	20	59	28	29	40	37	13
Over 3 and under 4 weeks.....	1	-	-	-	-	1	1	9	-
4 weeks.....	55	57	72	32	34	45	47	46	86
Over 4 weeks.....	2	-	3	-	5	-	2	-	-

See footnotes at end of table.

Table 57. Corrugated and Solid Fiber Boxes: Paid Vacations—Continued

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and regions, November 1964)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Office workers								
All workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	99	100	100	100	100	100	99	100	100
Length-of-time payment.....	99	100	100	100	100	100	98	93	100
Percentage payment.....	1	-	-	-	-	-	1	7	-
Workers in establishments providing no paid vacations.....	(²)	-	-	-	-	-	1	-	-
<u>Amount of vacation pay¹</u>									
After 1 year of service:									
1 week.....	35	26	43	31	20	21	33	38	50
2 weeks.....	65	74	57	69	80	79	66	62	50
After 3 years of service:									
1 week.....	3	-	4	1	4	5	3	1	-
Over 1 and under 2 weeks.....	(²)	-	-	-	-	-	1	-	-
2 weeks.....	96	100	96	99	96	95	95	99	100
After 10 years of service:									
1 week.....	1	-	-	-	4	5	-	-	-
2 weeks.....	19	25	25	32	30	17	9	41	7
3 weeks.....	80	75	75	68	62	78	90	59	93
4 weeks.....	(²)	-	-	-	4	-	-	-	-
After 20 years of service:									
1 week.....	1	-	-	-	4	5	-	-	-
2 weeks.....	11	25	19	10	10	8	6	15	7
3 weeks.....	52	35	61	53	52	50	58	40	20
4 weeks.....	35	40	19	37	35	36	35	45	73
After 25 years of service:									
1 week.....	1	-	-	-	4	5	-	-	-
2 weeks.....	11	25	19	10	10	8	6	15	7
3 weeks.....	31	24	33	39	33	36	32	33	20
4 weeks.....	56	51	47	52	54	51	61	52	73
Over 4 weeks.....	(²)	-	1	-	-	-	-	-	-

¹ Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 3 and 10 years.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 58. Corrugated and Solid Fiber Boxes: Health, Insurance, and Pension Plans

(Percent of production and office workers in establishments with specified health, insurance, and pension plans, United States and regions, November 1964)

Type of plan ¹	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	98	100	97	96	96	100	98	100	98
Accidental death and dismemberment insurance.....	74	72	78	62	80	76	70	68	88
Sickness and accident insurance or sick leave or both ²	86	80	84	96	83	94	94	94	51
Sickness and accident insurance. Sick leave (full pay, no waiting period).....	85	83	84	96	83	94	94	94	38
Sick leave (partial pay or waiting period).....	1	7	4	-	-	-	-	-	-
Hospitalization insurance.....	99	100	100	96	100	100	97	100	100
Surgical insurance.....	98	100	100	96	100	100	95	100	100
Medical insurance.....	76	93	73	49	58	92	75	100	97
Catastrophe insurance.....	36	30	32	27	39	42	29	62	64
Retirement pension.....	77	61	82	57	65	74	81	78	94
No plans.....	(³)	-	-	4	-	-	1	-	-
Office workers									
All workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance.....	97	100	93	97	98	96	99	100	96
Accidental death and dismemberment insurance.....	75	61	72	74	80	73	76	69	84
Sickness and accident insurance or sick leave or both ²	81	93	80	84	76	82	82	88	73
Sickness and accident insurance. Sick leave (full pay, no waiting period).....	66	67	65	61	71	81	68	76	44
Sick leave (partial pay or waiting period).....	40	43	28	23	49	40	46	26	48
Hospitalization insurance.....	98	100	93	97	100	100	99	100	97
Surgical insurance.....	96	100	93	97	100	100	96	100	97
Medical insurance.....	83	93	71	74	68	98	87	100	97
Catastrophe insurance.....	65	68	45	69	79	83	62	90	86
Retirement pension.....	79	75	69	67	93	91	80	79	81
No plans.....	(³)	-	1	-	-	-	(³)	-	-

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employee receives benefits in excess of legal requirements.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

³ Less than 0.5 percent.

Table 59. Corrugated and Solid Fiber Boxes: Other Selected Benefits

(Percent of production and office workers in establishments having formal provisions for nonproduction bonuses, jury-duty pay, and funeral leave pay, United States and regions, November 1964)

Type of benefit	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
Production workers									
Workers in establishments with provisions for:									
Nonproduction bonuses.....	19	28	20	36	5	31	21	18	2
Christmas or yearend.....	16	28	17	33	5	23	16	14	-
Profit sharing.....	3	-	2	3	-	8	5	4	-
Other.....	1	-	1	-	-	-	1	-	2
Jury-duty pay.....	75	47	69	51	77	93	80	88	93
Funeral leave pay.....	88	93	81	92	80	99	90	100	99
Office workers									
Workers in establishments with provisions for:									
Nonproduction bonuses.....	25	35	29	44	10	35	26	17	9
Christmas or yearend.....	20	35	25	41	10	28	19	12	-
Profit sharing.....	5	-	3	2	-	7	7	6	7
Other.....	(¹)	-	(¹)	-	-	-	-	-	2
Jury-duty pay.....	70	52	64	63	79	95	69	80	80
Funeral leave pay.....	79	90	74	81	80	99	73	91	88

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Part IV. Sanitary Food Containers

Average Hourly Earnings

Straight-time hourly earnings of the 18,625 production and related workers in establishments primarily engaged in manufacturing sanitary food containers averaged \$2.23 in November 1964. Among the five regions for which separate data could be shown, averages ranged from \$2.61 an hour in the Pacific to \$2.04 in the Southeast region; averages between \$2.20 and \$2.25 an hour were recorded for the other three regions (table 60).

Nationwide, earnings of production workers were higher in metropolitan areas than in nonmetropolitan areas, higher in establishments with 100 workers or more than in the smaller establishments, and higher in union plants than in plants not having collective bargaining agreements.

Men, accounting for slightly more than three-fifths of the industry's workers, averaged \$2.42 an hour, compared with \$1.88 for women. Men's earnings averaged more than those for women in each region by 14 percent in the Southeast and approximately 30 percent in the other four.⁵

All but a few of the workers earned between \$1.25 and \$3.50 an hour at the time of the study, with the middle half earning between \$1.86 and \$2.55 (table 61). At the lower end of the earnings array, approximately 5 percent of the workers earned less than \$1.50 an hour, and 35 percent earned less than \$2.

Occupational Earnings

Slightly more than half of the workers in the industry were employed in the jobs for which data are shown in table 62. Averages for these jobs ranged from \$3.33 for printing pressmen working on offset presses with three colors or more to \$1.87 for catchers. Bundlers and packers, numerically the most important job studied separately, averaged \$1.88 an hour; most of these workers were women. Paper-cup-making-machine operators (operate only), another numerically important job largely staffed by women, averaged \$1.95 an hour.

Establishment Practices and Supplementary Wage Provisions

Method of Wage Payment. Four-fifths of the workers were paid time rates, usually under formal rate structures providing for single rates or ranges of rates for specific occupations (table 64). The proportions of workers paid under incentive wage plans ranged from slightly more than a fourth in the Middle Atlantic region, and about a fifth in the Southeast to a tenth or less in the other regions.

Scheduled Weekly Hours. Work schedules of 40 hours a week applied to three-fourths of the production workers and to slightly more than four-fifths of the office workers at the time of the study (table 65). More than two-fifths of the production workers in the Middle West region were scheduled to work 30 hours a week. Work schedules of 37½ hours a week applied to significant proportions of the production workers in 4 of the 5 regions, and to more than half of the office workers in the Great Lakes region.

⁵ See footnote 2, p. 7, Pt. I.

Shift Differential Provisions and Practices. All but a small proportion of the production workers were in establishments having formal provisions for extra pay for work on late shifts (table 66). Slightly more than a fourth of the workers were employed on the second shift at the time of the survey; virtually all of these workers received pay differentials over day-shift rates, most commonly 5 or 10 cents an hour (table 67). Nearly 15 percent of the workers were employed on third-shift work, and most commonly received 10, 12, or 15 cents an hour more than day-shift rates.

Paid Holidays. Paid holidays were provided to production and office workers by nearly all of the establishments studied (table 68). The most common provisions for both groups of workers were 7 and 8 days annually.

Paid Vacations. All of the establishments studied had formal provisions for paid vacations to production and office workers with qualifying periods of service (table 69). The majority of the production workers were in establishments providing: 1 week of vacation pay after 1 year of service, 2 weeks after 3 years of service; 3 weeks after 10 years of service, and 4 weeks after 25 years of service. Vacation provisions for office workers were somewhat more liberal than those for production workers. For example, three-fourths of the office workers were in establishments providing 2 weeks of vacation pay after 1 year of service.

Health, Insurance, and Pension Plans. Life, sickness and accident, hospitalization, surgical, and medical insurance plans, for which the employer paid at least part of the cost, were available to four-fifths of the production workers or more and to generally similar proportions of office workers (table 70). Accidental death and dismemberment insurance and catastrophe (extended medical) insurance plans were reported by several establishments.

Pension plans, providing regular payments on retirement (in addition to those under the Federal social security) were provided by establishments employing four-fifths of the production workers and nearly nine-tenths of the office workers.

Other Selected Benefits. Pay while serving as a juror and when attending funerals of close relatives was provided by establishments employing four-fifths of the production workers and the large majority of the office workers (table 71). Nonproduction bonuses were not common in the industry, applying to less than a tenth of the workers.

Table 60. Sanitary Food Containers: Average Hourly Earnings by Selected Characteristics

(Number and average straight-time hourly earnings ¹ of production workers by selected characteristics, United States and selected regions, November 1964)

Item	United States ²		Middle Atlantic		Southeast		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	18,625	\$2.23	6,053	\$2.25	1,809	\$2.04	3,535	\$2.24	3,008	\$2.20	1,703	\$2.61
Men.....	11,940	2.42	3,968	2.44	1,211	2.13	2,352	2.44	1,851	2.42	1,107	2.84
Women.....	6,685	1.88	2,085	1.90	598	1.87	1,183	1.84	1,157	1.85	596	2.18
Size of community:												
Metropolitan areas ³	12,322	2.24	4,571	2.31	901	2.05	1,570	2.08	2,098	2.19	1,491	2.57
Nonmetropolitan areas.....	6,303	2.20	-	-	908	2.04	1,965	2.37	-	-	-	-
Size of establishment:												
20-99 workers.....	2,034	1.85	-	-	-	-	-	-	-	-	-	-
100 workers or more.....	16,591	2.27	5,382	2.31	1,592	2.04	2,983	2.30	2,946	2.21	1,639	2.61
Labor-management contracts:												
Establishments with--												
Majority of workers covered.....	13,573	2.31	5,648	2.29	748	2.03	3,126	2.27	1,674	2.34	945	2.78
None or minority of workers covered....	5,052	2.01	-	-	1,061	2.05	-	-	-	-	758	2.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table #1 Sanitary Food Containers: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings,¹
United States and selected regions, November 1964)

Average hourly earnings ¹	United States ²			Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
	Total	Men	Women					
Under \$ 1.25.....	(³)	-	(³)	-	0.1	-	-	-
\$ 1.25 and under \$ 1.30.....	0.6	0.2	1.2	0.3	-	0.6	0.2	-
\$ 1.30 and under \$ 1.35.....	.7	.1	1.7	.4	-	.8	.1	-
\$ 1.35 and under \$ 1.40.....	1.2	.3	2.7	2.2	-	1.4	-	-
\$ 1.40 and under \$ 1.45.....	1.0	.3	2.2	.7	.1	.7	.1	-
\$ 1.45 and under \$ 1.50.....	1.1	.4	2.4	.7	2.3	1.1	-	-
\$ 1.50 and under \$ 1.60.....	2.7	2.1	3.8	1.9	1.1	3.2	.3	-
\$ 1.60 and under \$ 1.70.....	5.0	2.5	9.4	3.7	13.6	6.1	2.7	-
\$ 1.70 and under \$ 1.80.....	8.8	2.7	19.7	11.5	8.9	6.0	16.0	0.4
\$ 1.80 and under \$ 1.90.....	6.8	4.3	11.4	4.4	8.6	3.4	17.0	6.7
\$ 1.90 and under \$ 2.00.....	7.1	5.7	9.7	4.8	14.3	6.5	8.0	3.9
\$ 2.00 and under \$ 2.10.....	8.4	5.6	13.4	7.5	9.2	8.5	5.6	4.2
\$ 2.10 and under \$ 2.20.....	7.9	7.5	8.5	9.1	7.6	7.3	7.5	7.0
\$ 2.20 and under \$ 2.30.....	9.7	11.6	6.4	9.4	6.4	16.4	10.2	7.0
\$ 2.30 and under \$ 2.40.....	5.3	7.2	2.0	6.2	4.2	7.0	4.3	4.5
\$ 2.40 and under \$ 2.50.....	4.9	7.0	1.0	5.8	3.7	5.4	3.0	5.9
\$ 2.50 and under \$ 2.60.....	6.6	8.5	3.4	7.1	3.5	3.6	3.7	18.7
\$ 2.60 and under \$ 2.70.....	6.5	9.9	.6	8.3	1.1	6.3	7.1	9.0
\$ 2.70 and under \$ 2.80.....	2.6	4.0	.1	2.9	2.0	4.6	2.3	1.4
\$ 2.80 and under \$ 2.90.....	3.5	5.5	.1	3.5	2.8	2.8	2.8	10.0
\$ 2.90 and under \$ 3.00.....	2.0	3.1	.1	1.9	1.5	1.8	4.1	2.5
\$ 3.00 and under \$ 3.10.....	1.6	2.5	.1	2.6	.2	1.7	1.3	1.5
\$ 3.10 and under \$ 3.20.....	1.0	1.5	-	.8	.5	.8	.7	2.6
\$ 3.20 and under \$ 3.30.....	1.4	2.1	-	1.9	.3	1.0	.3	4.9
\$ 3.30 and under \$ 3.40.....	.7	1.1	(³)	.3	.6	1.0	.8	2.5
\$ 3.40 and under \$ 3.50.....	1.3	2.1	(³)	2.0	-	.3	.2	2.2
\$ 3.50 and over.....	1.4	1.4	-	.1	1.4	1.8	1.9	5.2
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	18,625	11,940	6,685	6,053	1,809	3,535	3,008	1,703
Average hourly earnings ¹	\$2.23	\$2.42	\$1.88	\$2.25	\$2.04	\$2.24	\$2.20	\$2.61

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 62. Sanitary Food Containers: Occupational Averages—All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, November 1964)

Department, occupation, and sex	United States ²		Middle Atlantic		Southeast		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Printing</u>												
Printing pressmen, cylinder press (all men) ³	393	\$2.93	124	\$2.91	41	\$2.46	109	\$3.18	48	\$2.96	31	\$3.16
Three-color press or more.....	268	2.88	83	2.82	27	2.50	76	3.12	-	-	22	3.12
Printing pressmen, offset press (all men) ³	200	3.25	38	2.87	35	3.26	48	3.61	-	-	-	-
Three-color press or more.....	158	3.33	35	2.92	19	3.47	-	-	-	-	-	-
Printing-press assistants and feeders, cylinder press (268 men and 2 women) ³	270	2.53	117	2.48	-	-	94	2.57	-	-	-	-
Three-color press or more (all men).....	164	2.39	83	2.34	-	-	43	2.57	-	-	-	-
Printing-press assistants and feeders, offset press (all men) ³	194	2.34	-	-	42	2.34	-	-	-	-	-	-
Three-color press or more.....	172	2.35	-	-	29	2.36	-	-	-	-	-	-
Shafters (all men).....	97	2.25	17	2.48	-	-	29	2.24	-	-	-	-
<u>Forming</u>												
Forming-press operators (153 men and 86 women).....	239	2.32	127	2.34	-	-	-	-	-	-	-	-
Paper-cup-making-machine operators (set up and operate) (169 women and 123 men).....	292	2.17	122	2.11	-	-	-	-	-	-	-	-
Paper-cup-making-machine operators (operate only).....	989	1.95	460	2.02	-	-	82	1.94	-	-	-	-
Men.....	101	2.21	101	2.21	-	-	-	-	-	-	-	-
Women.....	788	1.92	359	1.97	-	-	82	1.94	-	-	-	-
<u>Cutting and creasing</u>												
Cutting- and creasing-press operators (277 men and 4 women) ³	281	2.47	70	2.25	44	2.41	52	2.53	78	2.66	-	-
Cylinder or rotary (all men).....	189	2.46	58	2.21	32	2.34	11	2.66	70	2.67	-	-
Cutting- and creasing-press feeders (145 men and 36 women) ³	181	2.19	49	1.96	-	-	-	-	62	2.18	-	-
Cylinder or rotary (125 men and 5 women).....	130	2.20	35	1.91	-	-	-	-	-	-	-	-
Strippers (313 men and 8 women) ³	321	2.02	-	-	53	1.70	122	2.22	53	2.08	-	-
Air hammer (all men).....	68	1.93	-	-	-	-	-	-	49	2.07	-	-
<u>Coating</u>												
Coating-machine operators (formed-paper products) (244 women and 75 men).....	319	2.07	-	-	-	-	-	-	-	-	72	2.36
<u>Miscellaneous</u>												
Adjusters, machine, class A (all men).....	528	2.70	-	-	-	-	196	2.64	-	-	60	3.13
Adjusters, machine, class B (all men).....	136	2.52	-	-	-	-	33	2.15	-	-	-	-
Balers (170 men and 63 women).....	233	1.91	36	2.10	24	1.80	27	2.18	31	2.13	16	2.49
Bundlers-packers.....	2,213	1.89	766	1.84	188	1.67	150	1.86	-	-	327	2.23
Men.....	262	2.21	51	2.36	-	-	58	2.17	-	-	70	2.49
Women.....	1,951	1.84	715	1.81	177	1.67	92	1.67	-	-	257	2.16

See footnotes at end of table.

Table 62. Sanitary Food Containers: Occupational Averages—All Establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, November 1964)

Department, occupation, and sex	United States ²		Middle Atlantic		Southeast		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Miscellaneous—Continued</u>												
Catchers.....	549	\$1.87	141	\$1.80	124	\$1.78	191	\$2.01	-	-	-	-
Men.....	278	1.94	-	-	82	1.80	79	2.13	-	-	-	-
Women.....	271	1.80	-	-	-	-	-	-	-	-	-	-
Diemakers (all men).....	97	2.99	21	2.71	16	2.84	33	3.03	-	-	-	-
Electricians (all men).....	97	3.09	36	2.90	11	2.72	21	2.99	8	\$3.08	12	\$4.15
Folding- and gluing-machine operators, automatic (257 men and 30 women).....	287	2.47	29	2.48	6	2.19	-	-	-	-	-	-
Janitors, porters, and cleaners (279 men and 16 women).....	295	1.95	104	2.03	34	1.64	53	1.93	46	1.91	30	2.30
Maintenance men, general utility (all men).....	144	2.65	18	2.75	17	2.72	29	2.69	37	2.67	11	2.87
Mechanics, maintenance (all men).....	530	2.92	210	3.12	-	-	77	2.93	-	-	33	3.27
Shipping clerks (49 men and 3 women).....	52	2.60	-	-	-	-	6	2.36	6	2.38	-	-
Receiving clerks (all men).....	32	2.20	7	2.44	-	-	-	-	-	-	-	-
Shipping and receiving clerks (all men).....	61	2.40	-	-	7	2.20	15	2.48	-	-	19	2.47
Truckdrivers (all men).....	100	3.21	-	-	-	-	-	-	-	-	24	3.18
Truckers, power (forklift) (all men).....	492	2.36	149	2.41	30	1.89	99	2.23	91	2.35	73	2.70
Truckers, power (other than forklift) (all men).....	82	2.18	-	-	-	-	52	2.17	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes data for workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 63. Sanitary Food Containers: Occupational Averages—New York, N.Y.¹

(Number and average straight-time hourly earnings² of production workers in selected occupations, November 1964)

Sex, department, and occupation	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30 and over	
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	over	
All production workers-----	619	\$1.80	10	2	111	11	15	83	88	112	32	14	21	24	18	10	2	7	14	3	11	3	8	-	17	3	
Men-----	274	2.10	10	-	8	-	-	16	49	21	17	12	21	24	18	10	2	7	14	3	11	3	8	-	17	3	
Women-----	345	1.55	-	2	103	11	15	67	39	91	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																											
<u>Cutting and creasing</u>																											
Cutting- and creasing-press operators, cylinder or rotary-----	23	2.15	-	-	-	-	-	-	-	1	3	1	10	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Cutting- and creasing-press feeders, cylinder or rotary-----	24	1.85	-	-	-	-	-	-	4	5	7	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Miscellaneous</u>																											
Maintenance men, general utility-----	9	2.84	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	4	-	1	-	-	-	3	-	
Truckdrivers-----	13	3.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Approximately 82 percent of the production workers were paid on a time basis.

Table 64. Sanitary Food Containers: Method of Wage Payment

(Percent of production workers by method of wage payment, United States and selected regions, November 1964)

Method of wage payment ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
All workers.....	100	100	100	100	100	100
Time-rated workers.....	81	73	81	93	90	93
Formal plans.....	76	66	81	91	90	93
Single rate.....	30	22	19	55	15	61
Range of rates.....	47	44	62	36	75	32
Individual rates.....	5	7	-	2	-	-
Incentive workers.....	19	27	19	7	10	7
Individual piecework.....	3	6	-	(³)	-	-
Group piecework.....	(³)	-	-	-	-	-
Individual bonus.....	5	-	12	-	-	7
Group bonus.....	11	21	7	7	10	-

¹ For definition of method of wage payment, see appendix A.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 65. Sanitary Food Containers: Scheduled Weekly Hours

(Percent of production and office workers by scheduled weekly hours, ¹ United States and selected regions, November 1964)

Weekly hours ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
30 hours.....	7	-	-	-	44	-
32 hours.....	1	3	-	-	-	-
35 hours.....	1	-	-	5	-	-
37½ hours.....	13	18	20	12	-	26
40 hours.....	76	79	80	82	56	74
45 hours.....	2	-	-	-	-	-
50 hours.....	(³)	-	-	-	-	-
Office workers						
All workers.....	100	100	100	100	100	100
35 hours.....	(³)	1	-	-	-	-
37½ hours.....	13	9	4	53	-	-
38¾ hours.....	2	-	-	13	-	-
40 hours.....	84	90	96	34	100	100

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 66. Sanitary Food Containers: Shift Differential Provisions

(Percent of production workers by shift differential provisions, ¹ United States and selected regions, November 1964)

Shift differential	United States ²	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
<u>Second shift</u>						
Workers in establishments having						
second-shift provisions	97.2	95.8	99.0	94.7	100.0	100.0
With shift differential	95.2	95.8	97.8	93.4	100.0	100.0
Uniform cents per hour	89.4	90.0	97.8	89.3	100.0	69.5
2½ cents	7.4	22.7	-	-	-	-
5 cents	18.9	19.6	37.1	-	15.9	-
5½ cents	2.3	-	-	12.2	-	-
6 cents	10.1	6.2	29.1	24.8	-	-
7 cents .....	.5	-	-	-	-	-
7½ cents	1.6	-	-	-	-	17.6
8 cents	7.2	-	-	-	44.3	-
9 cents .....	.3	-	-	-	-	3.8
10 cents	31.2	41.4	18.8	6.9	39.8	48.2
12 cents	3.4	-	12.8	11.2	-	-
13 cents	5.8	-	-	30.8	-	-
15 cents .....	.6	-	-	3.3	-	-
Uniform percentage	2.7	5.8	-	2.4	-	-
5 percent .....	.5	-	-	2.4	-	-
10 percent	2.3	5.8	-	-	-	-
8 hours' pay for 7½ hours' work	2.0	-	-	1.6	-	18.0
Other formal pay differential	1.1	-	-	-	-	³ 12.4
With no shift differential	2.0	-	1.2	1.3	-	-
<u>Third or other late shift</u>						
Workers in establishments having third- or						
other late-shift provisions	96.0	95.1	99.0	91.7	100.0	100.0
With shift differential	94.3	95.1	97.8	91.7	100.0	100.0
Uniform cents per hour	83.6	77.6	97.8	89.3	100.0	66.4
1 cent	2.4	-	-	-	-	-
5 cents	7.4	22.7	-	-	-	-
7½ cents	4.3	-	29.5	-	-	-
8 cents	5.0	-	27.8	12.2	-	-
9 cents .....	.8	-	2.2	-	-	-
10 cents	21.2	23.2	-	6.9	46.4	17.6
11 cents	1.9	-	6.7	6.7	-	-
12 cents	13.3	6.2	12.8	29.4	13.8	18.0
12½ cents	1.7	-	-	-	-	18.3
13 cents	5.8	-	-	30.8	-	-
15 cents	17.5	25.4	12.0	3.3	39.8	-
16 cents	1.1	-	-	-	-	12.4
20 cents	1.2	-	6.8	-	-	-
Uniform percentage	2.1	5.1	-	2.4	-	-
10 percent	1.6	3.4	-	2.4	-	-
15 percent .....	.5	1.7	-	-	-	-
Full days' pay for reduced hours	7.1	12.4	-	-	-	18.0
Other formal pay differential	1.4	-	-	-	-	⁴ 15.6
With no shift differential	1.7	-	1.2	-	-	-

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.³ 16 cents an hour paid between certain hours.⁴ 8 hours' pay for 7 hours' work plus 57 cents each shift.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 67. Sanitary Food Containers: Shift Differential Practices

(Percent of production workers on late shifts by amount of shift differential, United States and selected regions, November 1964)

Shift differential	United States ¹	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
<u>Second shift</u>						
Workers employed on second shift.....	26.5	22.9	28.0	27.3	27.1	31.2
Receiving shift differential.....	26.0	22.9	27.6	27.1	27.1	31.2
Uniform cents per hour.....	25.0	22.6	27.6	25.6	27.1	23.5
2 1/2 cents.....	1.6	5.0	-	-	-	-
5 cents.....	4.9	4.2	9.3	-	3.8	-
5 1/2 cents.....	.6	-	-	3.1	-	-
6 cents.....	2.9	2.0	6.5	8.3	-	-
7 cents.....	.1	-	-	-	-	-
7 1/2 cents.....	.6	-	-	-	-	6.8
8 cents.....	1.7	-	-	-	10.6	-
9 cents.....	.2	-	-	-	-	1.6
10 cents.....	9.7	11.5	8.6	1.8	12.7	15.1
12 cents.....	1.0	-	3.3	3.6	-	-
13 cents.....	1.7	-	-	8.8	-	-
Uniform percentage.....	.2	.3	-	.8	-	-
5 percent.....	.2	-	-	.8	-	-
10 percent.....	.1	.3	-	-	-	-
8 hours' pay for 7 1/2 hours' work.....	.5	-	-	.7	-	4.4
Other formal pay differential.....	.3	-	-	-	-	3.3
Receiving no shift differential.....	.5	-	.4	.2	-	-
<u>Third or other late shift</u>						
Workers employed on third or other late shift.....	14.3	12.0	16.4	19.3	11.1	11.2
Receiving shift differential.....	13.9	12.0	16.0	19.3	11.1	11.2
Uniform cents per hour.....	11.8	7.9	16.0	19.3	11.1	5.3
1 cent.....	.5	-	-	-	-	-
7 1/2 cents.....	.9	-	5.7	-	-	-
8 cents.....	.9	-	3.3	3.0	-	-
10 cents.....	3.0	2.2	-	.9	7.1	2.6
11 cents.....	.4	-	1.1	1.3	-	-
12 cents.....	2.3	2.0	3.3	6.1	1.0	-
14 cents.....	1.5	-	-	1.9	-	-
15 cents.....	2.1	3.7	1.4	-	3.0	-
16 cents.....	.2	-	-	-	-	2.6
20 cents.....	.1	-	1.3	-	-	-
Uniform percentage.....	(²)	-	-	.1	-	-
10 percent.....	(²)	-	-	.1	-	-
Full day's pay for reduced hours.....	1.8	4.1	-	-	-	2.9
Other formal pay differential.....	.3	-	-	-	-	2.9
Receiving no shift differential.....	.4	-	.3	-	-	-

¹ Includes data for regions in addition to those shown separately.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 68. Sanitary Food Containers: Paid Holidays

(Percent of production and office workers in establishments with formal provisions for paid holidays, United States and selected regions, November 1964)

Number of paid holidays	United States ¹	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	100	100	100	100	100
4 days.....	(²)	-	1	-	-	-
6 days.....	8	3	14	21	-	-
6 days plus 2 half days.....	2	-	-	-	12	-
7 days.....	47	33	56	27	88	61
7 days plus 2 half days.....	1	-	-	3	-	-
8 days.....	36	49	30	49	-	39
9 days.....	3	9	-	-	-	-
10 or 11 days.....	2	7	-	-	-	-
Workers in establishments providing no paid holidays.....	(²)	-	-	-	-	-
Office workers						
All workers.....	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	99	100	100	100	100	100
4 days.....	(²)	-	4	-	-	-
6 days.....	6	1	13	19	8	-
7 days.....	52	44	67	38	92	36
7 days plus 2 half days.....	(²)	-	-	3	-	-
8 days.....	39	50	16	40	-	64
9 days or more.....	2	5	-	-	-	-
Workers in establishments providing no paid holidays.....	(²)	-	-	-	-	-

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 69. Sanitary Food Containers: Paid Vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, November 1964)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
Production workers						
All workers.....	100	100	100	100	100	100
Method of payment						
Workers in establishments providing paid vacations.....	100	100	100	100	100	100
Length-of-time payment.....	87	80	97	93	100	82
Percentage payment.....	11	20	3	7	-	-
Other.....	2	-	-	-	-	18
Workers in establishments providing no paid vacations.....	-	-	-	-	-	-
Amount of vacation pay ²						
After 1 year of service:						
Under 1 week.....	(³)	-	-	-	-	-
1 week.....	89	95	93	95	56	100
Over 1 and under 2 weeks.....	7	-	-	-	44	-
2 weeks.....	3	5	7	3	-	-
After 3 years of service:						
1 week.....	31	40	44	38	25	-
Over 1 and under 2 weeks.....	4	6	-	-	-	-
2 weeks.....	57	53	56	62	30	100
Over 2 and under 3 weeks.....	7	-	-	-	44	-
After 5 years of service:						
1 week.....	1	-	-	2	-	-
Over 1 and under 2 weeks.....	2	-	-	-	-	-
2 weeks.....	88	99	93	96	56	100
Over 2 and under 3 weeks.....	7	-	-	-	44	-
3 weeks.....	1	1	7	2	-	-
After 10 years of service:						
1 week.....	1	-	-	-	-	-
2 weeks.....	13	14	15	10	12	-
Over 2 and under 3 weeks.....	3	-	7	10	-	-
3 weeks.....	76	86	78	80	44	100
Over 3 and under 4 weeks.....	7	-	-	-	44	-
After 15 years of service:						
1 week.....	1	-	-	-	-	-
2 weeks.....	8	9	15	7	-	-
3 weeks.....	85	91	85	93	56	100
Over 3 and under 4 weeks.....	7	-	-	-	44	-
After 20 years of service:						
1 week.....	1	-	-	-	-	-
2 weeks.....	8	9	15	7	-	-
3 weeks.....	68	74	83	63	44	82
Over 3 and under 4 weeks.....	7	-	-	-	44	-
4 weeks.....	16	17	2	31	12	18
After 25 years of service:						
1 week.....	1	-	-	-	-	-
2 weeks.....	8	9	15	7	-	-
3 weeks.....	27	26	41	21	2	48
Over 3 and under 4 weeks.....	7	-	-	-	44	-
4 weeks.....	57	65	44	72	54	52

See footnotes at end of table.

Table 69. Sanitary Food Containers: Paid Vacations—Continued

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, November 1964)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
	Office workers					
All workers.....	100	100	100	100	100	100
<u>Method of payment</u>						
Workers in establishments providing paid vacations.....	100	100	100	100	100	100
Length-of-time payment.....	99	100	100	98	100	100
Percentage payment.....	(³)	-	-	2	-	-
Workers in establishments providing no paid vacations.....	-	-	-	-	-	-
<u>Amount of vacation pay²</u>						
After 1 year of service:						
1 week.....	25	15	37	21	62	34
2 weeks.....	75	85	63	79	38	66
After 3 years of service:						
1 week.....	1	1	(³)	-	-	-
Over 1 and under 2 weeks.....	(³)	(³)	-	-	-	-
2 weeks.....	97	99	99	100	100	81
3 weeks.....	2	-	-	-	-	19
After 5 years of service:						
2 weeks.....	96	99	92	99	92	81
3 weeks.....	4	1	8	1	8	19
After 10 years of service:						
2 weeks.....	8	5	4	8	-	-
Over 2 and under 3 weeks.....	5	-	6	26	-	-
3 weeks.....	87	95	90	66	100	100
After 15 years of service:						
2 weeks.....	3	2	4	5	-	-
3 weeks.....	97	98	96	95	100	100
After 20 years of service:						
2 weeks.....	3	2	4	5	-	-
3 weeks.....	82	92	92	49	100	76
4 weeks.....	14	6	4	46	-	24
After 25 years of service:						
2 weeks.....	3	2	4	5	-	-
3 weeks.....	44	27	63	36	62	71
4 weeks.....	53	70	32	59	38	29

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 70. Sanitary Food Containers: Health, Insurance, and Pension Plans

(Percent of production and office workers in establishments with specified health, insurance, and pension plans, United States and selected regions, November 1964)

Type of plan ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
Production workers						
All workers	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance	96	100	99	92	88	100
Accidental death and dismemberment insurance	47	48	35	74	2	67
Sickness and accident insurance or sick leave or both ³	81	68	99	97	88	46
Sickness and accident insurance	80	67	99	97	88	40
Sick leave (full pay, no waiting period)	1	3	-	-	-	5
Sick leave (partial pay or waiting period)	(⁴)	-	-	-	-	-
Hospitalization insurance	95	96	99	96	88	100
Surgical insurance	95	96	99	96	88	100
Medical insurance	79	84	85	58	75	100
Catastrophe insurance	36	32	15	19	44	34
Retirement pension	80	85	77	79	86	78
No plans	3	-	1	2	12	-
Office workers						
All workers	100	100	100	100	100	100
Workers in establishments providing:						
Life insurance	98	98	100	99	100	100
Accidental death and dismemberment insurance	50	47	43	75	11	69
Sickness and accident insurance or sick leave or both ³	91	97	95	97	92	41
Sickness and accident insurance	75	67	95	97	92	38
Sick leave (full pay, no waiting period)	54	77	35	50	20	27
Sick leave (partial pay or waiting period)	(⁴)	-	-	-	-	-
Hospitalization insurance	99	98	100	99	100	100
Surgical insurance	99	98	100	99	100	100
Medical insurance	81	93	84	36	80	100
Catastrophe insurance	58	46	48	94	49	47
Retirement pension	88	92	87	81	89	83
No plans	(⁴)	(⁴)	-	(⁴)	-	-

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employee receives benefits in excess of legal requirements.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

⁴ Less than 0.5 percent.

Table 71. Sanitary Food Containers: Other Selected Benefits

(Percent of production and office workers in establishments having formal provisions for nonproduction bonuses, jury-duty pay, and funeral leave pay, United States and selected regions, November 1964)

Type of benefit	United States ¹	Middle Atlantic	Southeast	Great Lakes	Middle West	Pacific
Production workers						
Workers in establishments with provisions for:						
Nonproduction bonuses	9	7	-	19	-	-
Christmas or yearend	5	7	-	5	-	-
Profit sharing	(²)	-	-	1	-	-
Other	4	-	-	12	-	-
Jury-duty pay	81	80	99	94	88	91
Funeral leave pay	84	83	91	89	88	66
Office workers						
Workers in establishments with provisions for:						
Nonproduction bonuses	5	4	13	5	-	-
Christmas or yearend	4	3	13	2	-	-
Profit sharing	1	1	-	2	-	-
Jury-duty pay	72	67	82	92	92	74
Funeral leave pay	89	93	74	94	100	80

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Part V. Fiber Cans, Tubes, Drums, and Similar Products

Average Hourly Earnings

Earnings of the 9,484 production and related workers in establishments primarily engaged in manufacturing fiber cans, tubes, drums, and similar products averaged \$2.18 an hour in November 1964 (table 72). Averages in the three regions for which data could be shown were: \$2.24 in the Middle Atlantic, \$2.19 in the Great Lakes, and \$2.11 in the Southeast; these regions combined accounted for nearly four-fifths of the industry's production work force. Nationally, seven-tenths of the workers were employed in metropolitan areas and averaged \$2.11 an hour, compared with \$2.34 for those in nonmetropolitan areas. This relationship held in the Great Lakes, the only region permitting a comparison. It is noteworthy that in this region all of the workers in nonmetropolitan areas were in union establishments whereas the corresponding proportion in metropolitan areas was seven-tenths. Moreover, large establishments (those with 100 workers or more) accounted for four-fifths of the work force in nonmetropolitan areas compared with slightly less than half in the larger communities.

Workers in establishments having 100 employees or more averaged \$2.35 an hour, compared with \$1.94 for those in smaller plants. This wage relationship held in the Middle Atlantic and Great Lakes, the only regions for which data could be shown. Earnings were also higher in plants having contractual agreements with labor unions than in plants not having such agreements.

Men, accounting for seven-tenths of the industry's workers, averaged \$2.36 an hour, compared with \$1.76 for women. Men's earnings averaged more than those for women in each of the three regions by 42 percent in the Southeast, 38 percent in the Great Lakes, and 34 percent in the Middle Atlantic.⁶

All but a few of the workers earned between \$1.25 and \$3.50 an hour at the time of the study, with the middle half earning between \$1.78 and \$2.56 (table 73). At the lower end of the earnings array, 13 percent of the workers earned less than \$1.50, and 41 percent less than \$2. Regionally, the proportions of workers earning less than \$1.50 an hour were: About 10 percent in the Middle Atlantic and Great Lakes, and 21 percent in the Southeast.

Occupational Earnings

The selected occupations for which data are shown in table 74 accounted for nearly half of the production workers in this industry. Among these occupations, average hourly earnings ranged from \$1.69 for hand tube assemblers, mostly women, to \$3.02 for maintenance mechanics, and \$3.06 for electricians, two jobs staffed entirely by men. Machine tube assemblers, numerically the most important job studied separately (451 women and 229 men), averaged \$1.93 an

⁶ See footnote 2, p. 7, Pt. I.

hour. Tube cutter operators averaging \$1.93 and spiral-tube-winding-machine operators (set up and operate), earning \$2.24 an hour, were also among the more numerically significant occupations. Where comparisons were possible in each region, occupational averages were usually lowest in the Southeast.

Establishment Practices and Supplementary Wage Provisions

Method of Wage Payment. Slightly more than three-fifths of the production workers were in establishments paying time rates, usually under formalized pay plans providing for single rates for specified occupations (table 75). The proportions of workers paid time rates in the three regions were: 79 percent in the Great Lakes, 50 percent in the Middle Atlantic, and 45 percent in the Southeast. Individually determined rates of pay were more prevalent in the Southeast than in the other two regions. Approximately one-third of the workers in the Middle Atlantic were paid under group bonus plans, and a tenth were paid individual piece rates. This was in contrast with the Southeast region where nearly all of the incentive workers were paid under individual bonus plans.

Scheduled Weekly Hours. Work schedules of 40 hours a week were in effect in establishments accounting for approximately seven-tenths of the production workers and three-fifths of the office workers (table 76). This was the predominant work schedule for both production and office workers in the Middle Atlantic and Great Lakes regions, whereas in the Southeast almost seven-tenths of the production workers were scheduled to work 48 hours a week and nearly seven-eighths of the office workers had schedules of 35 hours.

Shift Differential Provisions and Practices. Formal provisions relating to extra pay for work on late shifts were in effect in establishments accounting for more than four-fifths of the production workers (table 77). Only about one-fifth of the workers, however, were employed on late shifts (mostly second shifts) at the time of the study (table 78). A large majority of these workers received extra pay above day-shift rates, most commonly amounting to 5 cents an hour for work on the second shift, and 10 cents on third or other late shifts. Shift differential practices varied among the regions.

Paid Holidays. Paid holidays, ranging from 1 to 10 days annually, were provided to production and office workers in virtually all of the establishments visited (table 79). The majority of the production and office workers in all regions were in plants providing 7 days or more annually. Paid holiday provisions for production workers were somewhat less liberal in the Southeast than in the other two regions.

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing virtually all of the production and office workers (table 80). A large majority of the production workers were in plants providing 1 week of paid vacation after 1 year of service, 2 weeks or more after 3 years, and 3 weeks after 15 years. Nearly three-tenths of the production workers were in plants with provisions for 4-week paid vacations after 25 years of service. Four-fifths of the office workers were in plants providing 2 weeks after 1 year, three-fourths were provided 3 weeks after 15 years, and three-tenths were in establishments with provisions for 4 weeks after 20 years. Provisions for both groups of workers varied somewhat among the regions.

Health, Insurance, and Pension Plans. Life, hospitalization, surgical, and sickness and accident insurance, for which employers paid at least part of the cost, were available to a large majority of the production and office workers (table 81). Medical insurance was available to about two-thirds of the production, and four-fifths of the office workers. Accidental death and dismemberment insurance plans were provided by plants accounting for about three-fifths of the workers in both groups whereas catastrophe insurance was provided to a fourth of the production and seven-tenths of the office workers.

Retirement pension benefits were provided by plants employing one-half of the production workers, and three-fifths of the office workers. Provisions for pensions as well as some of the other benefits discussed previously varied substantially among the regions.

Other Selected Benefits. Nonproduction bonuses, typically Christmas or yearend, were provided by establishments employing two-fifths of the production workers and two-thirds of the office workers (table 82). Establishments providing at least partial pay for time lost while serving as a juror or attending funerals of certain family members accounted for at least three-fifths of the production and office workers. These benefits also varied among the regions.

Table 72. Fiber Cans, Tubes, Drums, and Similar Products: Average Hourly Earnings by Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers by selected characteristics, United States and selected regions, November 1964)

Item	United States ²		Middle Atlantic		Southeast		Great Lakes	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers.....	9,484	\$2.18	2,554	\$2.24	2,128	\$2.11	2,696	\$2.19
Men.....	6,614	2.36	1,783	2.43	1,668	2.26	1,705	2.43
Women.....	2,870	1.76	771	1.82	460	1.59	991	1.76
Size of community:								
Metropolitan areas ³	6,562	2.11	2,417	2.21	-	-	1,805	1.98
Nonmetropolitan areas.....	2,922	2.34	-	-	1,813	2.18	891	2.61
Size of establishment:								
20-99 workers.....	3,901	1.94	1,360	2.11	-	-	1,165	1.94
100 workers or more.....	5,583	2.35	1,194	2.40	-	-	1,531	2.37
Labor-management contracts:								
Establishments with—								
Majority of workers covered.....	5,340	2.36	-	-	-	-	2,152	2.31
None or minority of workers covered.....	4,144	1.94	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ The term "metropolitan area," as used in this study, refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 73. Fiber Cans, Tubes, Drums, and Similar Products: Earnings Distribution

(Percent distribution of production workers by average straight-time hourly earnings, ¹
United States and selected regions, November 1964)

Average hourly earnings ¹	United States ²			Middle Atlantic	Southeast	Great Lakes
	Total	Men	Women			
\$1.25 and under \$1.30.....	5.0	0.5	15.5	5.1	10.0	0.9
\$1.30 and under \$1.35.....	1.4	.2	4.3	1.6	.4	1.7
\$1.35 and under \$1.40.....	2.7	1.6	5.2	1.3	5.0	2.4
\$1.40 and under \$1.45.....	2.1	1.6	3.3	1.2	3.7	1.8
\$1.45 and under \$1.50.....	1.9	1.1	3.8	.7	2.3	2.8
\$1.50 and under \$1.60.....	2.8	2.7	3.1	2.3	3.4	2.6
\$1.60 and under \$1.70.....	4.1	3.4	5.8	2.9	3.8	6.0
\$1.70 and under \$1.80.....	6.1	3.4	12.3	4.2	3.2	11.4
\$1.80 and under \$1.90.....	6.9	4.8	11.7	7.2	6.3	8.0
\$1.90 and under \$2.00.....	7.9	6.3	11.5	9.7	6.7	5.7
\$2.00 and under \$2.10.....	8.5	8.3	8.9	4.7	8.7	7.5
\$2.10 and under \$2.20.....	6.6	7.7	4.1	6.1	5.5	10.9
\$2.20 and under \$2.30.....	5.8	7.1	2.8	6.3	6.4	4.5
\$2.30 and under \$2.40.....	4.2	5.2	2.0	5.3	5.4	3.3
\$2.40 and under \$2.50.....	6.9	9.5	.8	8.7	4.5	5.3
\$2.50 and under \$2.60.....	3.7	5.0	.6	3.9	4.0	4.3
\$2.60 and under \$2.70.....	4.2	5.2	1.8	4.5	3.7	3.2
\$2.70 and under \$2.80.....	6.5	9.3	.2	12.4	3.2	2.9
\$2.80 and under \$2.90.....	2.3	3.2	.2	4.0	2.0	1.7
\$2.90 and under \$3.00.....	2.0	2.3	1.2	1.5	2.7	2.2
\$3.00 and under \$3.10.....	1.3	1.7	.2	1.0	1.7	1.5
\$3.10 and under \$3.20.....	1.4	1.9	.2	1.9	1.4	1.7
\$3.20 and under \$3.30.....	1.1	1.6	(³)	1.4	1.7	1.0
\$3.30 and under \$3.40.....	.6	.7	.2	.2	.4	1.2
\$3.40 and under \$3.50.....	.8	1.1	-	.7	.6	.9
\$3.50 and over.....	3.2	4.5	.1	1.3	3.5	4.7
Total.....	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	9,484	6,614	2,870	2,554	2,128	2,696
Average hourly earnings ¹	\$2.18	\$2.36	\$1.76	\$2.24	\$2.11	\$2.19

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 74. Fiber Cans, Tubes, Drums, and Similar Products: Occupational Averages

(Number and average straight-time hourly earnings¹ of workers in selected occupations, United States and selected regions, November 1964)

Department, occupation, and sex	United States ²		Middle Atlantic		Southeast		Great Lakes	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<u>Winding and cutting</u>								
Cutter operators, tube -----	515	\$ 1.93	149	\$ 2.21	97	\$ 1.73	166	\$ 1.83
Men -----	269	2.06	99	2.29	82	1.79	53	2.18
Women -----	246	1.79	50	2.04	-	-	113	1.67
Spiral-tube-winding-machine operators, tubular products (set up and operate) (435 men and 4 women) -----	439	2.24	86	2.21	60	2.33	185	2.14
Spiral-tube-winding-machine operators tubular products (operate only) (all men) -----	188	2.31	84	2.34	-	-	77	2.40
Straight-winder operators (set up and operate) (165 men and 4 women) -----	169	2.50	69	2.57	24	2.39	35	2.67
Straight-winder operators (operate only) (71 men and 4 women) -----	75	2.32	18	2.74	-	-	23	2.54
Slitter operators (all men) -----	128	2.29	26	2.46	19	2.00	53	2.27
<u>Assembling</u>								
Assemblers, tube, hand (cappers) -----	368	1.69	144	2.07	-	-	38	1.60
Men -----	85	2.00	40	2.46	-	-	-	-
Women -----	283	1.60	104	1.92	-	-	38	1.60
Assemblers, tube, machine (crimpers and seamers) -----	660	1.93	331	2.11	89	1.39	164	1.83
Men -----	229	2.28	190	2.34	23	1.55	-	-
Women -----	451	1.75	141	1.81	-	-	156	1.77
<u>Miscellaneous</u>								
Adjusters, machine, class A (153 men and 1 woman) -----	154	2.72	11	3.08	-	-	29	2.69
Adjusters, machine, class B (all men) -----	72	2.20	24	2.25	-	-	38	2.16
Balers (all men) -----	63	2.04	27	2.07	-	-	15	2.35
Bundlers-packers -----	340	1.76	67	1.73	-	-	83	1.73
Men -----	121	1.88	23	1.92	-	-	-	-
Women -----	219	1.69	44	1.63	-	-	76	1.73
Electricians, maintenance (all men) -----	42	3.06	6	2.95	-	-	8	2.73
Janitors, porters, and cleaners -----	102	1.88	25	2.08	18	1.63	31	1.91
Men -----	92	1.90	23	2.11	16	1.63	28	1.93
Women -----	10	1.72	-	-	-	-	-	-
Maintenance men, general utility (all men) -----	103	2.72	19	2.57	19	2.51	33	2.64
Mechanics, maintenance (all men) -----	96	3.02	32	2.92	-	-	15	2.78
Forming-press operators -----	361	1.99	60	2.01	-	-	98	1.91
Men -----	100	2.12	31	2.24	-	-	-	-
Women -----	261	1.95	29	1.75	-	-	83	1.85
Shipping clerks (all men) -----	18	2.24	6	2.44	-	-	-	-
Receiving clerks (all men) -----	13	2.37	6	2.37	-	-	-	-
Shipping and receiving clerks (70 men and 5 women) -----	75	2.22	26	2.33	9	1.88	22	2.40
Truckdrivers (all men) -----	192	2.32	83	2.36	13	1.90	61	2.42
Other than semi- or trailer -----	94	2.28	57	2.36	-	-	13	2.26
Semi- or trailer -----	98	2.36	26	2.35	-	-	48	2.46
Truckers, power (forklift) (all men) -----	139	2.39	15	2.35	-	-	35	2.46

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 75. Fiber Cans, Tubes, Drums, and Similar Products:
Method of Wage Payment

(Percent of production workers by method of wage payment,
United States and selected regions, November 1964)

Method of wage payment ¹	United States ²	Middle Atlantic	Southeast	Great Lakes
All workers.....	100	100	100	100
Time-rated workers.....	63	50	45	79
Formal plans.....	40	32	17	63
Single rate.....	31	25	17	45
Range of rates.....	9	7	-	18
Individual rates.....	23	18	28	16
Incentive workers.....	37	50	55	21
Individual piecework.....	3	11	-	-
Group piecework.....	(³)	(³)	-	-
Individual bonus.....	17	7	51	8
Group bonus.....	17	32	4	13

¹ For definition of method of wage payment, see appendix A.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 76. Fiber Cans, Tubes, Drums, and Similar Products:
Scheduled Weekly Hours

(Percent of production and office workers by scheduled weekly hours,¹
United States and selected regions, November 1964)

Weekly hours ¹	United States ²	Middle Atlantic	Southeast	Great Lakes
Production workers				
All workers.....	100	100	100	100
40 hours.....	68	88	32	70
44 hours.....	4	-	-	9
45 hours.....	5	-	-	16
48 hours.....	19	6	68	4
49 hours.....	3	-	-	-
54 hours.....	1	6	-	-
Office workers				
All workers.....	100	100	100	100
35 hours.....	23	3	85	-
37½ hours.....	11	24	-	18
38½ hours.....	3	17	-	-
40 hours.....	62	57	15	81
44 hours.....	(³)	-	-	1

¹ Data relate to the predominant work schedule for full-time day-shift workers in each establishment.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 77. Fiber Cans, Tubes, Drums, and Similar Products:
Shift Differential Provisions

(Percent of production workers by shift differential provisions,¹
United States and selected regions, November 1964)

Shift differential	United States ²	Middle Atlantic	Southeast	Great Lakes
<u>Second shift</u>				
Workers in establishments having second-shift provisions	84.0	80.3	87.4	98.4
With shift differential.....	78.7	73.7	77.2	94.4
Uniform cents per hour	74.4	57.5	77.2	94.4
5 cents	32.0	7.3	71.7	45.8
7 cents	3.4	-	-	-
8 cents	5.5	-	-	-
9 cents	2.8	6.5	-	-
10 cents	27.8	38.2	5.5	43.7
11 cents	1.5	5.6	-	-
12 cents	1.4	-	-	4.9
Uniform percentage	4.4	16.2	-	-
10 percent	4.4	16.2	-	-
With no shift differential.....	5.2	6.6	10.2	4.1
<u>Third or other late shift</u>				
Workers in establishments having third- or other late-shift provisions	68.3	62.4	71.7	72.8
With shift differential.....	67.2	62.4	71.7	68.7
Uniform cents per hour	53.4	46.2	65.4	63.7
5 cents	4.1	-	3.7	11.5
8 cents	6.4	-	-	21.3
10 cents	23.2	14.6	64.7	12.2
11 cents	1.7	6.5	-	-
12 cents	4.0	8.5	-	-
12½ cents	0.6	16.6	-	3.3
15 cents	1.1	-	-	-
25 cents	4.4	-	-	15.3
Uniform percentage	4.4	16.2	-	-
10 percent	4.4	16.2	-	-
Full day's pay for reduced hours	1.4	-	-	5.1
Other formal pay differential	8.0	-	3.3	-
With no shift differential.....	1.2	-	-	4.1

¹ Refers to policies of plants either operating late shifts or having provisions covering late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 78. Fiber Cans, Tubes, Drums, and Similar Products:
Shift Differential Practices

(Percent of production workers on late shifts by amount of shift differential,
United States and selected regions, November 1964)

Shift differential	United States ¹	Middle Atlantic	Southeast	Great Lakes
<u>Second shift</u>				
Workers employed on second shift.....	17.6	14.6	22.9	16.4
Receiving shift differential.....	16.1	12.6	20.0	15.2
Uniform cents per hour	16.1	12.6	20.0	15.2
5 cents	7.3	2.0	20.0	7.7
7 cents .....	.7	-	-	-
8 cents	1.6	-	-	-
9 cents .....	.7	1.2	-	-
10 cents	5.5	9.4	-	6.7
12 cents .....	.2	-	-	.9
Receiving no shift differential.....	1.5	2.0	2.9	1.2
<u>Third or other late shift</u>				
Workers employed on third or other late shift.....	4.9	-	15.0	3.4
Receiving shift differential.....	4.6	-	15.0	2.5
Uniform cents per hour	4.3	-	14.5	2.5
8 cents .....	.2	-	-	.6
10 cents	3.4	-	14.5	-
12 cents	(²)	-	-	-
15 cents .....	.2	-	-	-
25 cents .....	.5	-	-	1.9
Other formal pay differential .....	.3	-	.4	-
Receiving no shift differential.....	.3	-	-	.9

¹ Includes data for regions in addition to those shown separately.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 79. Fiber Cans, Tubes, Drums, and Similar Products: Paid Holidays

(Percent of production and office workers in establishments with formal provisions for paid holidays, United States and selected regions, November 1964)

Number of paid holidays	United States ¹	Middle Atlantic	Southeast	Great Lakes	Number of paid holidays	United States ¹	Middle Atlantic	Southeast	Great Lakes
	Production workers					Office workers			
All workers.....	100	100	100	100	All workers.....	100	100	100	100
Workers in establishments providing paid holidays.....	95	93	93	100	Workers in establishments providing paid holidays.....	99	96	100	100
1 day.....	2	-	8	-	4 days.....	(²)	-	2	-
5 days.....	2	-	8	-	5 days.....	2	-	7	-
6 days.....	16	-	9	35	6 days.....	13	-	5	42
6 days plus 1 or 2 half days.....	3	3	3	6	6 days plus 1 or 2 half days.....	3	3	2	7
7 days.....	28	6	65	10	7 days.....	29	6	85	6
7 days plus 2 half days.....	9	18	-	14	7 days plus 2 half days.....	7	25	-	11
8 days.....	23	31	-	25	8 days.....	35	32	-	33
8 days plus 1 half day.....	2	4	-	5	8 days plus 1 half day.....	(²)	1	-	1
9 days.....	3	6	-	5	9 days.....	5	5	-	-
9 days plus 1 half day.....	3	12	-	-	9 days plus 1 half day.....	3	17	-	-
10 days.....	3	13	-	-	9 days plus 2 half days.....	1	3	-	-
					10 days.....	1	4	-	-
Workers in establishments providing no paid holidays.....	5	7	7		Workers in establishments providing no paid holidays.....	1	4		

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 80. Fiber Cans, Tubes, Drums, and Similar Products: Paid Vacations

(Percent of production and office workers in establishments with formal provisions for paid vacations, United States and selected regions, November 1964)

Vacation policy	United States ¹	Middle Atlantic	Southeast	Great Lakes	United States ¹	Middle Atlantic	Southeast	Great Lakes
	Production workers				Office workers			
All workers	100	100	100	100	100	100	100	100
<u>Method of payment</u>								
Workers in establishments providing paid vacations	97	100	89	100	100	100	100	100
Length-of-time payment	82	87	85	66	100	100	100	100
Percentage payment	16	13	3	34	-	-	-	-
Workers in establishments providing no paid vacations	3	-	11	-	-	-	-	-
<u>Amount of vacation pay²</u>								
After 1 year of service:								
1 week	80	90	24	100	15	18	8	31
Over 1 and under 2 weeks	1	3	-	-	-	-	-	-
2 weeks	15	-	65	-	83	76	92	69
3 weeks	-	-	-	-	1	3	-	-
After 2 years of service:								
1 week	64	87	19	80	11	18	4	17
Over 1 and under 2 weeks	10	13	-	17	-	-	-	-
2 weeks	24	-	70	3	89	79	96	83
3 weeks	-	-	-	-	1	3	-	-
After 3 years of service:								
1 week	27	23	15	32	5	4	2	8
Over 1 and under 2 weeks	9	9	-	17	-	-	-	-
2 weeks	47	68	9	51	74	93	13	92
Over 2 and under 3 weeks	15	-	65	-	20	-	85	-
3 weeks	-	-	-	-	1	3	-	-
After 5 years of service:								
1 week	4	7	-	-	1	4	-	-
Over 1 and under 2 weeks	1	-	-	5	-	-	-	-
2 weeks	74	85	24	95	76	92	15	100
Over 2 and under 3 weeks	18	9	65	-	23	1	85	-
3 weeks	-	-	-	-	1	3	-	-
After 10 years of service:								
1 week	2	-	-	-	-	-	-	-
2 weeks	37	32	21	61	33	53	14	70
Over 2 and under 3 weeks	22	6	65	8	24	-	85	-
3 weeks	37	63	3	30	43	47	2	30
After 15 years of service:								
1 week	2	-	-	-	-	-	-	-
2 weeks	23	14	21	28	20	38	11	31
Over 2 and under 3 weeks	3	-	-	-	4	-	-	-
3 weeks	67	77	68	72	76	61	89	69
Over 3 and under 4 weeks	2	9	-	-	(³)	1	-	-
After 20 years of service:								
1 week	2	-	-	-	-	-	-	-
2 weeks	22	14	21	25	20	38	11	29
3 weeks	47	77	3	65	25	36	4	48
Over 3 and under 4 weeks	18	9	65	-	23	1	85	-
4 weeks	8	-	-	10	32	25	-	23
After 25 years of service:								
1 week	2	-	-	-	-	-	-	-
2 weeks	22	14	21	25	20	38	11	29
3 weeks	26	31	3	46	22	19	4	48
Over 3 and under 4 weeks	18	9	65	-	23	1	85	-
4 weeks	29	46	-	29	36	42	-	23

¹ Includes data for regions in addition to those shown separately.

² Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 81. Fiber Cans, Tubes, Drums, and Similar Products: Health, Insurance, and Pension Plans

(Percent of production and office workers in establishments with specified health, insurance, and pension plans, United States and selected regions, November 1964)

Type of plan ¹	United States ²	Middle Atlantic	Southeast	Great Lakes	United States ²	Middle Atlantic	Southeast	Great Lakes
	Production workers				Office workers			
All workers.....	100	100	100	100	100	100	100	100
Workers in establishments providing:								
Life insurance.....	89	97	91	83	98	97	97	96
Accidental death and dismemberment insurance.....	57	63	22	69	63	64	11	86
Sickness and accident insurance or sick leave or both ³	75	66	84	87	90	75	94	91
Sickness and accident insurance—Sick leave (full pay, no waiting period).....	1	4	-	-	37	29	-	24
Sick leave (partial pay or waiting period).....	5	14	-	-	4	20	-	-
Hospitalization insurance.....	88	94	91	84	96	92	97	97
Surgical insurance.....	88	94	91	84	96	92	97	97
Medical insurance.....	65	74	71	43	80	71	92	50
Catastrophe insurance.....	25	15	72	8	71	42	92	66
Retirement pension.....	52	52	69	33	61	39	88	24
No plans.....	4	-	5	4	2	3	3	3

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employee receives benefits in excess of the legal requirements.

² Includes data for regions in addition to those shown separately.

³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

Table 82. Fiber Cans, Tubes, Drums, and Similar Products: Other Selected Benefits

(Percent of production and office workers in establishments having formal provisions for nonproduction bonuses, jury-duty pay, and funeral leave pay, United States and selected regions, November 1964)

Type of benefit	United States ¹	Middle Atlantic	Southeast	Great Lakes	United States ¹	Middle Atlantic	Southeast	Great Lakes
	Production workers				Office workers			
Workers in establishments with provisions for:								
Nonproduction bonuses.....	39	29	84	16	67	50	92	28
Christmas or yearend.....	38	29	84	13	60	34	92	13
Profit sharing.....	1	-	-	2	7	17	-	15
Other.....	(²)	-	-	1	-	-	-	-
Jury-duty pay.....	60	45	68	65	67	34	86	58
Funeral leave pay.....	69	62	68	69	70	34	86	58

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey includes establishments primarily engaged in the manufacturing of paperboard containers and boxes (industry 265 as defined in the 1957 edition of the Standard Industrial Classification Manual). Except for the data presented on pp. 1-5, the bulletin was divided into five parts.

Part I. Folding Paperboard Boxes—includes data for establishments primarily engaged in manufacturing folding paperboard boxes from purchased paperboard (industry 2651).

Part II. Set-Up Paperboard Boxes—includes data for establishments primarily engaged in manufacturing set-up paperboard boxes from purchased paperboard (industry 2652).

Part III. Corrugated and Solid Fiber Boxes—includes data for establishments primarily engaged in manufacturing corrugated and solid fiber boxes and related products from purchased paperboard of fiber stock (industry 2653). Important products of this industry include corrugated and solid fiberboard boxes, pads, partitions, display items, pallets, single-face products, and corrugated sheets.

Part IV. Sanitary Food Containers—includes data for establishments primarily engaged in manufacturing food containers from special food board. Important products of this industry (2654) include fluid milk containers; folding paraffined cartons for butter; ice cream and frozen food containers; liquid tight containers; round nested food containers; hot or cold drink paper cups; and pails for food and ice cream.

Part V. Fiber Cans, Tubes, Drums, and Similar Products—includes data for establishments primarily engaged in manufacturing fiber cans, cones, drums, and similar products with or without metal ends, from purchased materials; and vulcanized fiber boxes (industry 2655).

Separate auxiliary units such as central offices were excluded from the survey.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the table on the following page.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industries, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one establishment or more.

Estimated Number of Establishments and Workers Within Scope of the Survey and Number Studied,
Paperboard Containers and Box Manufacturing Establishments, November 1964

Industry branch, region, ¹ and area ²	Number of establishments ³		Workers in establishments			
	Within scope of survey	Studied	Within scope of survey			Total
			Total ⁴	Production workers	Office workers	
All establishments:						
United States.....	1,503	770	168,185	130,987	15,420	116,835
New England.....	153	77	14,783	11,825	1,215	10,729
Middle Atlantic.....	464	219	49,370	39,075	4,353	34,223
Border States.....	71	40	9,081	7,184	754	6,283
Southeast.....	162	85	19,245	15,094	1,708	13,615
Southwest.....	67	38	5,911	4,672	601	4,107
Great Lakes.....	386	194	47,842	36,765	4,680	31,404
Middle West ⁵	80	49	10,606	7,558	1,041	8,144
Pacific.....	120	68	11,347	8,814	1,068	8,330
Folding Paperboard Boxes:						
United States.....	341	186	36,779	29,201	2,879	26,773
New England.....	39	26	4,383	3,426	398	3,709
Boston, Mass.....	12	10	1,439	1,138	132	1,359
Middle Atlantic.....	100	53	10,653	8,636	759	7,753
Baltimore, Md.....	10	8	2,161	1,655	162	1,995
Newark and Jersey City, N. J.....	13	7	1,162	940	78	732
New York, N. Y.....	26	14	2,520	2,042	185	1,832
Philadelphia, Pa.—N. J.....	26	12	2,517	2,064	157	1,564
Border States.....	22	14	3,750	2,995	288	2,989
Southeast.....	33	18	3,927	3,090	328	3,006
Southwest.....	14	9	941	775	65	721
Great Lakes.....	86	38	9,952	7,987	815	6,342
Chicago, Ill.....	30	16	2,972	2,312	230	2,159
Middle West ⁵	18	13	1,389	862	100	1,079
Pacific.....	29	15	1,774	1,430	126	1,174
Los Angeles—Long Beach, Calif.....	15	9	1,031	827	80	833
Set-Up Paperboard Boxes:						
United States ⁶	320	150	19,313	16,545	894	11,958
New England.....	48	21	3,374	2,854	189	2,228
Middle Atlantic.....	142	56	8,535	7,419	365	4,790
New York, N. Y.....	51	24	2,999	2,601	106	1,876
Philadelphia, Pa.—N. J.....	21	12	1,496	1,334	77	1,022
Southeast.....	48	22	2,248	1,990	76	1,249
Great Lakes.....	46	30	2,847	2,417	153	2,185
Chicago, Ill.....	22	15	1,388	1,155	77	1,051
Pacific.....	19	12	943	804	42	706
Corrugated and Solid Fiber Boxes:						
United States.....	611	305	76,584	57,132	8,153	50,122
New England.....	41	21	4,801	3,711	459	3,523
Middle Atlantic.....	155	77	18,971	14,413	1,895	12,892
Baltimore, Md.....	12	9	1,375	1,053	130	1,241
Newark and Jersey City, N. J.....	22	14	3,601	2,749	404	2,727
New York, N. Y.....	40	16	3,482	2,681	243	2,379
Paterson—Clifton—Passaic, N. J.....	17	10	1,848	1,431	158	1,488
Philadelphia, Pa.—N. J.....	21	14	3,128	2,322	364	2,616
Border States.....	33	18	3,924	3,029	374	2,421
Southeast.....	55	27	8,000	6,077	845	4,712
Southwest.....	39	20	3,657	2,829	425	2,387
Great Lakes.....	194	90	27,366	20,130	3,107	17,060
Chicago, Ill.....	48	26	6,419	4,617	758	5,146
Detroit, Mich.....	10	9	1,454	1,068	148	1,319
Milwaukee, Wis.....	8	8	1,357	1,016	137	1,357
Middle West.....	39	22	3,840	2,876	391	2,892
St. Louis, Mo.—Ill.....	14	12	1,711	1,234	193	1,612
Pacific.....	55	30	6,025	4,467	657	4,235
Los Angeles—Long Beach, Calif.....	21	15	2,703	1,949	333	2,404
San Francisco—Oakland, Calif.....	11	7	1,235	918	123	1,013
Sanitary Food Containers:						
United States ⁶	112	68	23,737	18,625	2,546	19,788
Middle Atlantic.....	32	16	8,164	6,053	1,143	6,939
New York, N. Y.....	10	5	728	619	41	511
Southeast.....	11	10	2,304	1,809	230	2,216
Great Lakes.....	23	14	4,453	3,535	408	3,555
Middle West.....	9	6	3,629	3,008	300	3,094
Pacific.....	10	8	2,089	1,703	208	1,867
Fiber Cans, Tubes, Drums, and Similar Products:						
United States ⁶	119	61	11,772	9,484	948	8,194
Middle Atlantic.....	35	17	3,047	2,554	191	1,849
Southeast.....	15	8	2,766	2,128	229	2,432
Great Lakes.....	37	22	3,224	2,696	197	2,262

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington.

² Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961, except Newark and Jersey City, N. J., which is a combination of 2 SMSA's.

³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Includes executive, professional, and other workers excluded from the separate production and office worker categories shown separately.

⁵ Includes data for workers in a few establishments in the Mountain region.

⁶ Includes data for region(s) in addition to those shown separately. Alaska and Hawaii were not included in the study.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Office Workers

The term "office workers," as used in this bulletin, includes all nonsupervisory office workers, and excludes administrative, executive, professional, and technical employees.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in the Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-Management Agreements

Separate wage data are presented, where possible, for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of Wage Payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. Individual experienced workers occasionally may be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit or output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

Scheduled Weekly Hours

Data on weekly hours refer to the predominant work schedule for full-time production workers (or office workers) employed on the day shift.

Shift Provisions and Practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the study.

Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half of the production (or office) workers or more in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred after 7 years.

Health, Insurance, and Pension Plans. Data are presented for selected health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,⁷ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide, on retirement, regular payments for the remainder of the worker's life.

Jury-Duty Pay. Data relate to formal provisions for full or partial pay to employees serving on juries.

Funeral Leave Pay. Data relate to formal provisions for full or partial pay to employees attending funerals of certain family members.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payments beyond 1 year were excluded.

⁷ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

ADJUSTER, MACHINE

Sets up, regulates, and adjusts one or more of the various production machines in the establishment. Work involves most of the following: Setting up and adjusting machines for changes in production by installing required units or tools, and setting guides, stops, or other controls to handle the stock to be processed; operating machine until accurate production has been achieved; and examining machine to ascertain reason for faulty production and making necessary adjustment.

For wage survey purposes, workers in this occupation are classified according to the type of machines they adjust as follows:

Class A. Complex machines and mechanisms, such as automatic wrapping machines, automatic folding or gluing machines, or quadruple stayers.

Class B. Simpler types of machines, such as slitters, scorers, cutters, or single stayers.

ASSEMBLER, TUBE, HAND (CAPPERS)

(Capper)

Attaches paper or metal caps to paper tubes, gummed paper to ends of mailing tubes, and tin plate spouts to top of paper cans.

ASSEMBLER, TUBE, MACHINE (CRIMPER AND SEAMER)

(Assembling-machine tender; automatic-seamer operator; crimper; seaming-machine operator; spinner-machine operator)

Operates one of several types of machines to fasten tin plate caps (metal ends) to the fiber can bodies.

BALER

Operates baling machine to bale waste material according to various grades and classifications. Prepares bales for shipment. May assist in loading bales onto trucks or other means of transportation.

BOX MAKER, HAND

(Bench worker; out and out worker)

Makes boxes by hand. Work involves the following: Assembling parts; shaping body blank; staying corners or setting ends or bottom; stripping or wrapping box; and doing any necessary decoration work. (Odd shaped boxes, fancy cases, special boxes, or small lots of regular boxes are generally made by hand.)

BUNDLER-PACKER

(Bundler, boxes; packer, tubes)

Wraps, ties, or bundles finished paperboard products and/or places them in containers for shipment. May seal containers when full. Include in this occupation workers who are performing duties as catchers or off-bearers in addition to the duties described above.

CATCHER

Removes processed paper stock or products, such as paperboard boxes, tubes, etc., from the discharge end of machines (e.g., cutting and creasing presses, spiral tube winders, stitching machines, etc.). Exclude from this classification off-bearers at the corrugating machine as well as workers who wrap, bundle, or pack products for shipment in addition to their duties as catchers.

CLOSER

(Lidder; topper)

Places the lids (tops) on setup boxes. May also count and inspect boxes for visual flaws.

COATING-MACHINE OPERATOR (FORMED-PAPER PRODUCTS)

(Impregnating-machine operator; waxing-machine operator; dipping-machine operator; spraying-machine operator; flushing-machine operator)

Tends one or more machines that apply a coating to formed paper products such as cups, pails, etc., to impart special physical properties such as heat and moisture resistance. Work involves most of the following: Supplying, or actuating controls that supply machine with coating materials; regulating temperature, and amount of coating material applied to products; regulating speed of machine and temperature of heating, cooling, or drying operations.

COATING-MACHINE OPERATOR (PAPER STOCK)

(Impregnating-machine operator; pattern-coating-machine operator; waxing-machine operator)

Tends one or more machines that apply a coating to paper stock, prior to forming into products, to impart special physical properties such as heat and moisture resistance, etc. Work involves most of the following: Loading roll of paper onto unreeling stand and threading paper through machine rollers; regulating speed of paper passing through machine and amount of coating applied to paper; regulating temperature of coating solution and/or rollers as required. May, in addition, oversee the drying and winding operations of coated paper stock and setup machines prior to operation. Excludes workers engaged in the operation of polyethylene combiners, and those operating printing presses which also apply coating materials to paper.

CORNER-CUTTING-MACHINE OPERATOR

(Corner cutter; cornering-machine operator; punch-machine operator)

Operates a machine that cuts out corners of paperboard blanks or sheets of covering paper to enable proper folding of boxes. Work involves most of the following: Setting machine to accommodate desired size of box blanks or paper sheets and desired size of cuts; positioning paperboard blanks or covering paper against guides; and actuating controls which start cutting elements.

For wage survey purposes, workers in this occupation are to be classified according to the number of corners cut by the machine at a single stroke as follows:

Single corner-cutting-machine operator
 Double corner-cutting-machine operator
 Quadruple corner-cutting-machine operator
 Other corner-cutting-machine operator

CORRUGATOR-COMBINING-MACHINE OPERATOR

Operates machine units which corrugate continuous sheets of paperboard and glue one or more paperboard sheets (liners) to corrugated center (filler) to form corrugated paperboard. Work involves most of the following: Positioning rolls of paper on machine supports, threading paper through various rolls; keeping glue pans supplied with glue; adjusting feeding guides, pressure, speed, and temperature of rollers and temperature of glue; and regulating steam application and speed of machine as required to obtain desired results.

CORRUGATOR-KNIFE OPERATOR

Tends the cutting device at the end of the drying board of the corrugating machine. Work involves most of the following: Adjusting knife that automatically cuts sheets to desired length; notifying corrugator operator when desired number of sheets have been cut; watching the quality of board, reporting any defects to corrugator operator; and assisting other members of crew as directed.

CUTTER OPERATOR, TUBE

Operates one or more of several different varieties of tube cutting machines. Work involves most of the following: Setting up machine, including setting and adjusting knives, guides, stops, or clamps; actuating controls to start machine; and checking cut pieces to insure that cut products are within proper tolerances.

CUTTING- AND CREASING-PRESS FEEDER

(Die-press feeder)

Inserts sheets one at a time into the press or, in the case of automatically fed presses, supplies the feeding mechanism with sheets. Work involves most of the following: Removing faulty sheets and any foreign matter that might injure the die, and reporting any mechanical trouble to the pressmen. In addition, may assist the pressmen in preparing press for operation.

For wage survey purposes, workers in this occupation are to be classified according to type of press, as follows:

Cylinder or rotary
 Platen
 Other

CUTTING- AND CREASING-PRESS OPERATOR

(Die-press operator)

Operates one or more hand or automatically fed cutting and creasing presses. Work involves most of the following: Preparing press for operation by positioning, cutting, and creasing die on press and obtaining proper register; adjusting feeding guides or mechanism; inspecting work to insure the proper operation of the press; feeding and operating press; and making necessary adjustments to meet specifications.

For wage survey purposes, workers in this occupation are to be classified according to type of press, as follows:

Cylinder or rotary
Platen
Other

DIEMAKER

(Die setter; die form builder)

Prepares or builds the dies used on the cutting and creasing presses. Work involves most of the following: Cutting and bending rules (cutting and creasing metal strips) to size and shape; assembling and setting rules in the die form and securing them in place by means of metal or wood furniture; locking die in the chase; and making an impression of the die and checking it against the outline.

DOUBLE-BACKER OPERATOR

(Double-face operator; combiner double backer; first helper, corrugating machine)

Tends that section of a corrugator-combining machine at which the second or "under" outside liner is applied to the corrugated filler. Work involves most of the following: Making necessary adjustments to this section of machine; threading end of "under" roll through rollers to position, meeting the corrugated filler; and repairing breaks in the paper. May assist corrugator-combining-machine operator as directed.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENDING-MACHINE OPERATOR

Operates a machine that glues ends onto cardboard boxes. Work involves most of the following: Shaping the main body blank by bending up the sides and turning in end flanges; placing shaped blank over block on machine and pressing pedal that causes machine automatically to feed and attach end to the box; and keeping machine supplied with ends and glue. In addition, may also set up the machine and adjust the setting (attaching) mechanisms.

For wage survey purposes, workers in this occupation are classified as follows:

Single ending-machine operator
Double ending-machine operator

FOLDER AND GLUER, HAND

(Hand bender; hand breaker; hand creaser)

Glues together the edges of prepared box blanks. Work involves: Applying glue to one edge either with a brush or by passing it over a glue roll; folding the blank and superimposing the overlapping edges that are to be glued; and pressing glued edges together either by hand or by feeding the box through rolls.

FOLDING- AND GLUING-MACHINE OPERATOR, AUTOMATIC

(Automatic-folder operator; egg-carton-machine operator; pail operator)

Operates one or more of the several varieties of machines that automatically fold or fold and glue boxes from prepared blanks or sheets cut to outline size. Work involves most of the following: Setting up and adjusting the machine to meet the requirements of the type of box run; supplying the machine with glue and keeping it at the proper temperature and consistency; keeping the machine supplied with box blanks or sheets; and examining the product to see that the machine is functioning properly. In addition, may make minor repairs on the machine. This classification does not include workers with duties limited to feeding the machine and/or removing the completed product.

FORMING-PRESS OPERATOR

(Punch-press operator; paper-product-forming-machine operator)

Operates one or more power presses that cut, shape, or form paper or metal products, such as paper plates, spoons, paper or metal caps (or ends) for fiber tubes, cans, etc. Work involves most of the following: Supplying feeding mechanism with metal or paper blanks or feeding metal or paper blanks manually; threading paper or metal through roll-fed machines; actuating controls to start machine; and making adjustments and alignments as required. May inspect product for visual flaws.

JANITOR, PORTER, AND CLEANER

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

MAINTENANCE MAN, GENERAL UTILITY

Keeps the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical) in repair. Duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in one trade or one type of maintenance work only. Work involves a combination of the following: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning, and balancing new equipment, repairing buildings, floors, stairs, and making and repairing bins, cribs, and partitions.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts

MECHANIC, MAINTENANCE—Continued

with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

OFF-BEARER (CORRUGATING-COMBINING MACHINE)

Removes processed sheets of corrugated paper from the discharge end of the corrugating-combining machine and piles them on handtrucks, skids, or other conveying devices.

PAPER-CUP-MAKING-MACHINE OPERATOR

Tends one or more machines that automatically form paper drinking cups or other containers of similar shape such as paper pails, ice cream cups, etc. Work involves most of the following: Starting machine that automatically feeds paper and glues seams; regulating temperature of heaters that seal cups; and examining samples of cups for visual flaws. May also load rolls of bottom and/or sidewall paper on machines or fill magazines of machines with bottom and/or sidewall blanks; thread paper through rollers and forming-guides on roll-fed machines; and place specified numbers of cups in tubes preparatory to packaging.

For wage survey purposes, workers in this occupation are to be classified as follows:

Paper-cup-making-machine operator (set up and operate)
Paper-cup-making-machine operator (operate only)

PRINTER-SLOTTER-MACHINE ASSISTANT

(Feeder; printer-slotter first helper)

Assists in the setup and operation of a printer-slotter machine. Work involves a combination of the following: Filling ink fountains of machine; making minor machine adjustments; and feeding paperboard into machine or filling feeding mechanisms of automatically fed machines. May also clean machine.

For wage survey purposes, workers in this occupation are classified according to the color capacity of the printer, as follows:

Single-color printer
Two-color printer
Three-color printer or more

PRINTER-SLOTTER-MACHINE OPERATOR

Operates a machine that prints and cuts slots in corrugated board. Work involves the following: Setting printing plates or type in position; adjusting the slotting knives; and feeding blank board into machine, or keeping the automatic feeding device supplied with blank board. Workers who set up only are not included in this classification.

For wage survey purposes, workers in this occupation are classified according to the color capacity of the printer, as follows:

Single-color printer
Two-color printer
Three-color printer or more

PRINTING-PRESS ASSISTANT AND FEEDER, CYLINDER PRESS

Assists printing pressman in setting up and operating a cylinder press or feeds blank or partly printed sheets into a cylinder press for printing. May make minor adjustments to the press. Exclude from this classification workers engaged in assisting rotogravure or offset printing pressmen or feeding sheets to be printed into a rotogravure or offset printing press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

PRINTING-PRESS ASSISTANT AND FEEDER, OFFSET PRESS

Assists printing pressman in setting up and operating an offset press or feeds blank or partly printed sheets into an offset press for printing. May make minor adjustments to press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

PRINTING-PRESS ASSISTANT AND FEEDER, PLATEN PRESS

Assists printing pressman in setting up and operating a platen press for printing. May make minor adjustments to the press.

PRINTING-PRESS ASSISTANT FEEDER, ROTOGRAVURE PRESS

Assists printing pressman in setting up and operating a rotogravure press or feeds blanks or partly printed sheets into a rotogravure press for printing. May make minor adjustments to the press.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

PRINTING PRESSMAN, CYLINDER PRESS

(Cylinder-press operator; flatbed pressmen)

Sets up and tends the operation of one or more cylinder-type printing presses. Work involves most of the following: Preparing press for operation by locking form (type setup or plate) on press and obtaining proper register; setting and adjusting feeding mechanism; inspecting work on press for quality requirements; making necessary adjustments to maintain required specifications; and tending press while in operation. Exclude from this classification workers engaged in setting up and tending the operation of rotogravure or offset printing presses. (See Printing Pressman, Rotogravure Press and Printing Pressman, Offset Press.)

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

PRINTING PRESSMAN, OFFSET PRESS

(Offset-press operator)

Sets up and tends the operation of one or more offset printing presses on which the matter to be printed is transferred from inked lithograph plates to a blanket which subsequently imprints the subject matter on paper stock. Work involves most of the following: Cleaning, setting up, and clamping lithograph plates to plate cylinder; adjusting diameter of blanket cylinder to diameter of plate cylinder; pouring ink in fountain of press and running press until ink rollers are thoroughly coated; adjusting space between blanket and impression cylinders to thickness of stock to be printed; setting water rollers so as to deliver proper moisture to plate cylinder; running several proof sheets on press and scanning proofs for flaws in printing; making adjustments to correct any flaws; and tending press while in operation.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

PRINTING PRESSMAN, PLATEN PRESS

Sets up and tends the operation of one or more hand or automatically fed platen-type printing presses. Work involves most of the following: Preparing press for operation by locking form (type setup or plate) on press and obtaining proper register; setting or adjusting feeding mechanism; inspecting work on presses for quality requirements; making necessary adjustments to maintain required specifications; and tending press while in operation.

PRINTING PRESSMAN, ROTOGRAVURE PRESS

Sets up and tends the operation of one or more rotogravure presses that print from cylindrical plates on which the subject matter has been etched below the surface rather than in relief. A blade or knife removes the excess ink from the surface of the cylinder, leaving ink only in the etched depressions from which it is removed by adherence to the paper. Work involves most of the following: Preparing press for operation by locking plates on press and obtaining proper register; setting and adjusting feeding mechanism; inspecting work on press for quality requirements; making necessary adjustments to maintain required specifications; and tending press while in operation.

For wage survey purposes, workers in this occupation are to be classified according to the color capacity of the press, as follows:

Single-color press
Two-color press
Three-color press or more

QUADRUPLE STAYING-MACHINE OPERATOR

(Automatic-stayer operator; setup box machine operator)

Operates a quadruple staying machine that automatically stays the four corners of a set-up box with adhesive (stay) tape in one operation. Work involves: Keeping the machine supplied with box blanks and adhesive tape and removing defective blanks or boxes from machine. In addition, may also set up or adjust the feeding, staying, or ejecting mechanisms.

For wage survey purposes, workers in this occupation are to be classified as follows:

Quadruple staying-machine operator (set up and operate)
Quadruple staying-machine operator (operate only)

SCORER OPERATOR

Operates either a single or double scoring machine. Work involves: Feeding sheets of cardboard into the machine that scores (cuts part way through) them along lines where they are to be folded when made into boxes; and adjusting scoring knives and positioning guides for boxes of desired size. In addition, may also set up or adjust machines.

SHAFTER

(Roll handler)

Supplies rolls of paper stock to various machines. Work involves most of the following: Checking orders to determine type of stock required; transporting rolls of paper from storage using overhead crane, rail hoist, or other means of conveyance; placing shafts in rolls; and positioning rolls on stands for machine operators' use.

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods, routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage survey purposes, workers are classified as follows:

Shipping clerk
Receiving clerk
Shipping and receiving clerk

SINGLE-STAYER OPERATOR

Operates a machine that secures with adhesive (stay) tape the corners of a set-up box made from a single board blank, which has previously been scored and cornered. Work involves most of the following: Setting up machine and adjusting guides and taping mechanism; positioning corners of box over an anvil or block of machine; and applying adhesive tape securely to the outer surfaces of the corners by means of a foot lever.

For wage survey purposes, workers in this occupation are to be classified as follows:

Single-stayer operator (set up and operate)
Single-stayer operator (operate only)

SLITTER OPERATOR

(Creasing and slitting machine operator; slitter-scorer operator)

Operates a slitting machine to cut paper or board to desired widths. Work involves the following: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slitting machines that also score the sheets, and operators of roll-fed slitting machines.

SLOTTER OPERATOR

(Slotter-scorer operator)

Operates a slotting machine to cut out certain sections of board. Work involves: Adjusting cutting knives; and feeding sheets into the machine. This classification includes operators of slotting machines that also score the sheets.

SPIRAL-TUBE-WINDING-MACHINE OPERATOR

Tends the operation of one or more automatic tube-winding machines which paste and wind paper spirally into a continuous tube and which cut wound tubes to predetermined lengths. Work involves most of the following: Setting up and preparing machine for operation; mounting rolls of paper on frame; threading paper over rollers and gluing rolls to revolving shaft which forms the tube; keeping glue boxes supplied with glue; and removing cut lengths of tube from discharge end of machine.

For wage survey purposes, workers in this occupation are to be classified as follows:

Spiral-tube-winding-machine operator (set up and operate)

Drinking straws

Tubular products (except drinking straws)

Spiral-tube-winding-machine operator (operate only)

Drinking straws

Tubular products (except drinking straws)

STAPLING-MACHINE OPERATOR

(Stitcher)

Operates a machine that staples the sides and ends of boxes together. Work involves the following: Folding box blanks in such a manner that side extensions or flanges overlap the ends; and binding the overlapped flanges or ends by placing folded ends over an anvil and tripping a lever causing the machine to drive a staple through them. In addition, may flatten out stitched boxes by means of rolls or a press.

STARCHMAKER

(Glue mixer)

Measures, pours, and mixes various ingredients according to specified formulas to obtain proper consistency of starch (glue). Manipulates controls to start machine. May transport mixture to corrugating machine.

STITCHER OPERATOR

Operates a machine that fastens box parts together by forcing short pieces of wire into the cardboard and crimps them. Work involves the following: Folding box along scored lines, inserting edges of box under stitching mechanism of machine; and stitching edges together by moving box under the stitching mechanism.

STRAIGHT-WINDER OPERATOR

(Automatic-convolute-tube-winder operator; automatic-cone-making-machine operator; automatic-tube-making-machine operator; cone-machine operator; drum-machine operator; laminating-machine operator; tube-machine operator)

Operates one of a variety of machines on which strips of paper are straight-wound around mandrels to form tubes, caps, or cones. Work involves the following: Feeding

STRAIGHT-WINDER OPERATOR—Continued

glued paper sheets into the machine by hand or setting roll of paper on the machine, threading it through, and watching the machine for proper operation. The machine may automatically cut the strips, apply glue to one surface, and may also glue labels to the product.

For wage survey purposes, workers in this occupation are to be classified as follows:

Straight-winder operator (set up and operate)
Straight-winder operator (operate only)

STRIPPER

(Breaker; folder; peeler; picker)

Removes excess material from stacks or piles of board sheets that have been run on the cutting and creasing presses. Work involves: Jogging or lining up the board sheets; placing them in stacks or piles; and breaking the excess material from stacks of "died-out" blanks by hand or air hammer or other appropriate tools. In addition, may smooth the stripped edges with sandpaper or brush.

For wage survey purposes, workers in this occupation are to be classified as follows:

Stripper, air hammer
Stripper, hand
Stripper, other (including combination of above)

STRIPPING-MACHINE OPERATOR

(Bander, machine; trimmer, machine; block winder, machine)

Operates a stripping-frame machine that glues decorative or protective covering paper to outside surfaces of set-up boxes. Work involves: Placing roll of covering paper on spindle and threading it over a glue roll, through glue distributing rolls, stationary slides or guides, and underneath cutting blade; placing box over a revolving form at the front of the machine; pasting glue-covered strip to side, bottom or top of box; and pressing a foot lever causing knife to cut the covering to desired length. In addition, may set up stripping frame, adjust slides and place proper size block on shaft.

TAPING-MACHINE OPERATOR

Operates an automatic taping machine that puts glued tape along edges of container. Work involves the following: Adjusting and setting machine according to the type of container to be taped and feeding the folded containers into the machine.

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

For wage survey purposes, truckdrivers are classified by size of equipment, as follows:

Truckdriver, combination of types
Truckdriver, other than semi- or trailer
Truckdriver, semi- or trailer

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage survey purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)
Trucker, power (other than forklift)

WRAPPING-MACHINE OPERATOR, AUTOMATIC

Operates a hand- or self-feeding machine that automatically applies a glue-covered paper wrapper to the outside of a set-up box. Work involves: Positioning stayed or unstayed boxes on glued covering paper; placing box in hand-fed machine and starting machine that automatically wraps glued paper around box; or positioning stayed or unstayed boxes on glued covering paper which is automatically fed into wrapping machine. Excludes workers operating stripping machines and automatic box making machines which also wrap boxes.

For wage survey purposes, workers in this occupation are classified according to type of machine, as follows:

Hand-feed-wrapping-machine operator
Automatic-feed-wrapping-machine operator

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
Candy and Other Confectionery Products, 1960. BLS Report 195.
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1964. BLS Bulletin 1436 (30 cents).
Cigarette Manufacturing, 1965. BLS Bulletin 1472 (20 cents).
Cotton Textiles, 1963. BLS Bulletin 1410 (40 cents).
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1964. BLS Bulletin 1463 (30 cents).
Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).
Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).
Fluid Milk Industry, 1964. BLS Bulletin 1464 (30 cents).
Footwear, 1962. BLS Bulletin 1360 (45 cents).
Hosiery, 1964. BLS Bulletin 1456 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).
Machinery Manufacturing, 1964. BLS Bulletin 1429 (35 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1964.
BLS Bulletin 1457 (40 cents).
Men's and Boys' Suits and Coats, 1963. BLS Bulletin 1424 (65 cents).
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1960. BLS Report 180.
Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).
Petroleum Refining, 1959. BLS Report 158.
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1423 (30 cents).
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1962. BLS Bulletin 1361 (30 cents).
Structural Clay Products, 1964. BLS Bulletin 1459 (45 cents).
Synthetic Fibers, 1958. BLS Report 143.
Synthetic Textiles, 1963. BLS Bulletin 1414 (35 cents).
Textile Dyeing and Finishing, 1961. BLS Bulletin 1311 (35 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1964. BLS Bulletin 1455 (30 cents).
Women's and Misses' Coats and Suits, 1962. BLS Bulletin 1371 (25 cents).
Women's and Misses' Dresses, 1963. BLS Bulletin 1391 (30 cents).
Wood Household Furniture, Except Upholstered, 1962. BLS Bulletin 1369 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1962. BLS Bulletin 1372 (45 cents).
Work Clothing, 1964. BLS Bulletin 1440 (35 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1964. BLS Bulletin 1452 (30 cents).
Banking, 1964. BLS Bulletin 1466 (30 cents).
Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
Communications, 1964. BLS Bulletin 1467 (20 cents).
Contract Cleaning Services, 1961. BLS Bulletin 1327 (25 cents).
Crude Petroleum and Natural Gas Production, 1960. BLS Report 181.
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1963. BLS Bulletin 1400 (40 cents).
Electric and Gas Utilities, 1962. BLS Bulletin 1374 (50 cents).
Hospitals, 1963. BLS Bulletin 1409 (50 cents).
Hotels and Motels, 1963. BLS Bulletin 1406 (40 cents).
Laundries and Cleaning Services, 1963. BLS Bulletin 1401 (50 cents).
Life Insurance, 1961. BLS Bulletin 1324 (30 cents).

II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).

Retail Trade:

- Employee Earnings in Retail Trade, June 1962 (Overall Summary of the Industry). BLS Bulletin 1380 (45 cents).
Employee Earnings at Retail Building Materials, Hardware, and Farm Equipment Dealers, June 1962. BLS Bulletin 1380-1 (25 cents).
Employee Earnings in Retail General Merchandise Stores, June 1962. BLS Bulletin 1380-2 (45 cents).
Employee Earnings in Retail Food Stores, June 1962. BLS Bulletin 1380-3 (40 cents).
Employee Earnings at Retail Automotive Dealers and in Gasoline Service Stations, June 1962. BLS Bulletin 1380-4 (40 cents).
Employee Earnings in Retail Apparel and Accessory Stores, June 1962. BLS Bulletin 1380-5 (45 cents).
Employee Earnings in Retail Furniture, Home Furnishings, and Household Appliance Stores, June 1962. BLS Bulletin 1380-6 (40 cents).
Employee Earnings in Miscellaneous Retail Stores, June 1962. BLS Bulletin 1380-7 (40 cents).

- Employee Earnings in Nonmetropolitan Areas of the South and North Central Regions, June 1962. BLS Bulletin 1416 (40 cents).

* Studies of the effects of the \$1 minimum wage.

BUREAU OF LABOR STATISTICS REGIONAL OFFICES

