

Wages and Related Benefits
Part I: 84 Metropolitan Areas, 1965-66
Bulletin No. 1465-86

Attached are revisions of pages 66 through 74 (tables B-11, B-12, and B-13). In 21 of the areas included in these tables, the percent of plant and office workers provided with hospitalization, surgical, medical, and catastrophe insurance plans financed entirely by the employer (noncontributory plans) were limited in error to those plans in which the employers also financed coverage for the worker's dependents.

June 1967

(Revised) Table B-11. Health, Insurance, and Pension Plans—All Industries

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers																				
<u>Northeast</u>																				
Albany-Schenectady-Troy	95	54	58	25	93	46	92	46	80	40	49	20	77	61	30	13	7	84	48	3
Allentown-Bethlehem-Easton	91	78	43	33	95	85	91	81	53	44	17	15	91	87	79	4	7	77	73	1
Boston ³	91	60	62	36	91	56	91	55	85	50	46	23	90	71	47	20	14	69	54	2
Lawrence-Haverhill	91	76	68	34	90	53	88	53	81	48	49	36	86	61	43	6	23	59	58	4
Newark and Jersey City	95	74	57	42	96	70	94	68	71	51	33	24	68	54	44	17	11	77	63	1
New Haven	94	70	67	46	93	70	91	69	68	61	51	29	86	72	52	15	5	76	57	2
New York ³	95	81	54	43	96	79	95	78	80	64	31	24	83	59	52	44	5	84	75	2
Paterson-Clifton-Passaic	94	78	59	50	95	86	95	86	75	68	38	31	75	61	49	22	7	77	69	-
Philadelphia	95	73	50	41	94	77	93	77	76	65	28	18	89	78	65	12	8	82	72	1
Portland	88	47	60	23	89	45	89	45	84	33	56	18	78	64	32	19	6	54	45	5
Scranton	85	65	48	35	88	67	86	64	70	51	24	13	80	74	59	9	3	57	46	8
Waterbury	97	78	81	74	96	86	96	88	95	87	34	26	92	87	81	7	11	86	84	3
Worcester	91	53	68	33	94	49	94	48	90	45	59	25	89	82	50	8	2	76	58	2
York	93	60	58	37	96	62	94	60	49	30	32	19	80	75	48	7	5	56	50	1
<u>South</u>																				
Atlanta	93	55	58	31	90	48	89	47	64	36	51	25	70	52	36	17	17	63	54	4
Beaumont-Port Arthur-Orange	89	25	37	7	94	23	94	23	75	17	55	5	82	37	9	19	37	73	39	4
Charleston, W. Va.	98	52	47	28	96	31	96	31	84	21	65	20	94	79	32	16	50	85	78	1
Charlotte	89	51	62	35	91	43	91	43	54	26	48	26	66	45	27	19	7	58	51	6
Greenville	96	35	50	20	93	29	92	29	32	13	30	8	53	47	15	5	3	48	43	2
Houston	89	39	60	26	90	32	90	32	72	26	62	21	68	42	19	20	19	61	42	5
Jackson	87	24	48	9	90	20	90	20	55	12	50	8	64	37	7	11	22	51	31	8
Lubbock	92	40	54	18	91	28	91	28	61	25	72	22	65	34	4	27	20	70	35	3
Memphis ³	88	44	49	26	86	37	85	36	55	25	32	14	65	48	26	11	13	45	30	6
Miami ³	82	42	53	22	91	44	91	44	76	38	53	23	56	36	15	26	13	36	21	6
Midland and Odessa ³	87	37	63	21	87	18	87	18	84	15	80	17	49	16	3	22	15	67	30	8
Raleigh	84	45	61	30	82	39	82	39	52	20	45	22	69	46	23	14	14	59	51	9
Richmond ³	88	62	42	23	83	51	80	48	65	37	40	20	76	57	29	26	11	62	50	4
Savannah ³	94	53	40	7	91	27	91	27	72	21	49	22	74	67	38	6	5	64	52	3
<u>North Central</u>																				
Akron	98	88	74	68	97	86	97	86	81	72	19	11	98	90	82	4	7	88	82	1
Canton	98	87	43	40	95	83	95	83	60	51	19	13	94	87	82	3	5	89	84	1
Chicago ³	94	62	59	36	97	62	97	62	83	54	50	27	90	73	49	10	16	68	55	1
Cincinnati	93	66	66	42	91	61	88	59	59	36	32	15	85	73	50	6	10	77	68	3
Dayton	95	75	74	60	89	63	89	63	78	57	25	18	93	86	66	5	4	81	77	2
Des Moines	88	53	68	45	87	57	85	55	76	48	27	14	77	55	33	15	18	68	54	4
Indianapolis ³	93	67	65	37	93	57	93	57	80	50	40	25	86	77	52	11	12	75	63	3
Kansas City	93	53	63	33	93	54	93	53	81	49	41	18	82	66	41	11	16	66	54	3
Muskegon-Muskegon Heights	99	88	83	76	97	84	97	84	89	77	42	33	98	93	82	5	3	91	87	(⁴)
Omaha ³	86	51	50	19	85	37	85	37	81	36	50	25	73	59	35	11	24	55	48	6
Rockford	93	48	76	32	98	45	98	45	95	43	67	25	93	90	42	2	5	79	61	1
Sioux Falls	96	68	35	18	90	65	90	65	83	62	78	61	87	28	19	16	50	66	58	2
South Bend	95	53	80	44	97	71	97	71	80	57	26	10	96	90	53	7	5	69	65	-
Youngstown-Warren	98	88	80	73	97	86	97	86	86	77	11	6	96	90	84	4	3	94	90	1

See footnotes at end of table.

(Revised) Table B-11. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers—Continued																				
West																				
Albuquerque ³	90	61	71	28	87	31	87	31	83	30	76	28	72	45	31	18	36	59	28	4
Denver	87	58	61	37	83	47	83	47	81	46	45	21	79	54	38	22	18	63	50	4
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove ³	94	74	80	60	98	75	98	75	94	71	67	51	66	20	14	41	15	76	63	1
Phoenix ³	86	55	70	42	91	37	91	37	82	33	68	24	70	50	31	16	17	47	32	6
Portland	77	53	65	47	97	76	96	76	92	73	54	41	80	66	57	11	21	78	68	1
San Bernardino—Riverside—Ontario	89	65	76	58	97	72	97	72	92	69	80	63	68	32	23	22	19	67	53	3
San Francisco—Oakland ³	97	78	64	57	100	82	99	81	97	80	64	50	80	17	13	32	39	94	74	-
San Jose	80	63	62	51	95	83	90	78	90	77	66	53	77	16	11	37	32	80	70	4
Seattle—Everett ³	95	87	86	81	97	67	96	66	93	65	36	30	95	87	85	29	15	85	77	2
Office workers																				
Northeast																				
Albany—Schenectady—Troy	98	48	60	16	93	43	93	43	88	40	80	41	80	47	21	48	3	90	51	1
Allentown—Bethlehem—Easton	91	60	45	32	90	71	87	68	85	67	42	30	88	66	54	59	4	85	74	2
Boston ³	96	60	57	24	94	46	94	46	87	40	79	36	80	42	24	62	6	84	59	1
Lawrence—Haverhill	92	77	72	28	95	47	94	47	92	47	84	52	82	40	14	35	33	78	56	1
Newark and Jersey City	97	66	64	34	96	49	95	50	74	38	68	40	86	49	36	62	13	86	66	1
New Haven	97	73	63	31	96	65	95	65	77	56	75	59	83	43	29	73	(⁴)	85	62	(⁴)
New York ³	97	62	50	30	91	50	89	48	78	36	73	32	75	38	26	56	6	86	64	1
Paterson—Clifton—Passaic	94	68	53	40	90	59	90	59	80	53	78	42	84	53	38	62	7	78	70	1
Philadelphia	97	62	41	21	88	49	84	46	72	41	65	33	78	40	24	60	7	88	70	1
Portland	89	58	64	29	86	40	86	40	83	35	76	42	73	44	27	54	6	72	58	5
Scranton	94	54	64	42	94	61	93	60	78	48	58	29	87	59	38	60	4	64	37	2
Waterbury	99	67	88	73	98	91	98	91	97	90	74	54	86	51	47	77	1	94	89	1
Worcester	97	43	71	24	96	33	97	33	96	33	81	20	92	70	35	72	1	91	60	(⁴)
York	95	53	63	31	97	55	95	54	66	43	47	24	84	67	34	52	9	75	57	1
South																				
Atlanta	98	55	65	28	93	37	93	36	78	30	83	29	76	43	27	47	17	84	63	1
Beaumont—Port Arthur—Orange	92	36	47	19	98	35	98	35	87	30	71	22	71	21	5	53	15	77	40	1
Charleston, W. Va.	99	48	52	24	99	30	99	30	93	26	83	32	85	51	10	40	37	89	67	(⁴)
Charlotte	98	54	64	41	96	52	96	52	68	40	75	44	82	23	15	60	12	84	75	1
Greenville	98	41	51	25	98	39	97	39	50	23	55	21	66	43	19	43	5	63	43	(⁴)
Houston	97	37	64	23	96	28	96	28	77	24	80	27	70	36	15	48	8	78	42	1
Jackson	96	49	67	31	96	36	96	36	65	21	74	30	73	27	11	51	12	81	53	1
Lubbock	92	44	56	18	99	30	99	30	80	28	86	30	64	27	5	38	19	74	36	(⁴)
Memphis ³	97	51	45	21	95	38	95	38	65	30	72	34	64	33	12	31	15	63	46	1
Miami ³	84	39	59	21	96	47	96	47	89	44	79	41	63	35	19	46	10	57	33	2
Midland and Odessa ³	97	41	73	29	98	28	98	28	96	27	96	29	60	6	1	48	9	74	26	1
Raleigh	97	52	55	15	95	49	95	49	78	24	82	29	71	39	7	51	6	86	62	1
Richmond ³	96	65	53	36	91	42	90	41	83	37	85	40	77	32	19	57	10	79	58	(⁴)
Savannah ³	98	54	41	7	99	26	99	26	86	23	90	27	77	52	31	52	6	83	65	-

See footnotes at end of table.

(Revised) Table B-11. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
North Central																				
Akron.....	98	86	80	71	94	77	94	76	86	72	50	25	81	59	53	59	4	89	75	(*)
Canton.....	99	68	50	27	96	69	94	68	72	46	58	35	94	68	59	58	4	87	60	(*)
Chicago ³	96	47	55	24	94	41	94	41	83	36	76	29	86	49	24	48	15	77	48	(*)
Cincinnati.....	94	50	63	23	91	46	86	40	68	30	67	22	81	46	19	55	10	87	74	1
Dayton.....	97	72	75	55	93	58	93	58	85	53	70	30	89	70	51	65	7	85	73	1
Des Moines.....	97	48	60	27	96	45	96	44	93	42	64	27	79	23	10	65	6	84	56	1
Indianapolis ³	92	60	68	34	96	48	96	48	83	42	68	31	90	59	34	62	10	84	56	1
Kansas City.....	94	42	67	24	88	35	88	34	80	33	72	30	75	38	15	47	17	75	44	2
Muskegon—Muskegon Heights.....	98	83	64	58	97	75	97	75	93	71	60	44	87	46	39	40	9	92	84	(*)
Omaha ⁴	94	64	42	19	95	30	95	29	92	30	82	33	85	31	16	64	9	62	48	1
Rockford.....	98	66	83	55	98	53	98	53	97	52	85	45	96	86	48	36	5	85	68	(*)
Sioux Falls.....	94	52	62	20	98	44	98	44	93	41	89	47	80	39	23	48	15	75	53	(*)
South Bend.....	98	36	67	23	99	46	99	46	93	43	74	9	95	53	17	71	11	78	69	(*)
Youngstown—Warren.....	98	73	66	54	97	74	97	74	91	69	61	36	70	48	41	46	6	90	59	1
West																				
Albuquerque ³	95	72	90	24	98	28	98	28	96	27	⁵ 90	33	85	56	53	28	48	91	38	(*)
Denver.....	89	45	66	23	87	29	87	29	80	28	69	22	86	33	15	69	4	76	55	1
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove ³	96	64	75	46	98	56	98	56	93	53	90	52	85	22	11	79	3	85	67	(*)
Phoenix ³	97	50	75	35	98	20	98	21	86	19	89	22	90	50	21	62	16	66	36	1
Portland.....	89	40	62	26	98	58	98	58	97	56	79	47	86	51	35	47	9	82	60	(*)
San Bernardino—Riverside—Ontario.....	91	49	63	32	97	47	97	47	85	47	82	46	81	25	11	69	10	78	52	2
San Francisco—Oakland ³	97	49	63	35	99	52	99	52	92	45	87	46	82	21	11	68	12	85	60	(*)
San Jose.....	97	73	76	57	99	77	98	76	94	72	94	72	85	22	10	72	7	80	58	(*)
Seattle—Everett ³	99	29	83	23	98	32	98	32	95	31	88	24	90	30	23	69	8	91	75	(*)

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 11 to the table in appendix A.

⁴ Less than 0.5 percent.

⁵ Revised estimate.

(Revised) Table B-12. Health, Insurance, and Pension Plans—Manufacturing

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers																				
Northeast																				
Albany-Schenectady-Troy	98	57	68	32	98	54	98	54	88	45	50	18	82	77	34	5	4	91	51	-
Allentown-Bethlehem-Easton	94	85	42	34	98	90	95	87	51	42	15	14	95	94	89	2	6	81	78	-
Boston	95	68	67	46	96	66	97	66	89	59	55	27	95	86	60	9	7	77	60	-
Lawrence-Haverhill	94	82	72	36	93	54	90	54	83	48	48	36	89	63	46	3	26	62	62	2
Newark and Jersey City	98	78	59	44	99	76	98	73	77	55	33	22	68	61	48	7	10	82	66	-
New Haven	95	67	72	47	97	73	97	74	70	66	49	22	90	89	61	3	4	86	64	3
New York	95	81	53	48	97	90	98	90	82	71	23	18	82	65	62	39	5	84	77	2
Paterson-Clifton-Passaic	95	80	60	50	99	92	99	92	78	72	38	30	76	72	57	15	2	78	70	-
Philadelphia	97	76	52	43	98	84	97	84	79	68	30	19	94	90	75	9	3	84	73	-
Portland	95	53	64	28	96	54	96	54	93	38	57	14	87	81	42	4	4	59	52	2
Scranton	85	67	45	35	90	67	88	66	73	52	18	6	81	81	65	2	-	58	48	8
Waterbury	100	82	86	81	100	93	100	95	100	95	36	27	96	95	88	1	13	92	89	-
Worcester	91	53	71	36	98	51	98	51	93	47	62	26	94	93	60	1	-	79	60	1
York	94	62	59	37	97	62	97	62	46	27	33	19	79	78	51	6	1	52	48	1
South																				
Atlanta	98	60	74	48	97	61	96	61	67	46	44	25	77	72	52	20	3	67	60	1
Beaumont-Port Arthur-Orange	91	22	29	5	97	22	97	22	77	16	55	-	93	43	11	22	42	82	44	2
Charleston, W. Va.	100	52	39	32	99	31	99	31	95	26	70	20	99	98	38	14	63	96	91	-
Charlotte	90	45	70	37	94	43	94	43	53	23	48	20	61	51	25	11	-	49	42	5
Greenville	97	36	50	21	94	29	93	29	29	12	26	5	50	49	16	(³)	1	47	42	1
Houston	94	45	69	40	94	38	94	38	81	32	66	20	78	62	28	11	24	72	58	4
Jackson	91	17	38	6	94	23	94	23	47	12	45	1	69	40	9	4	26	60	30	6
Lubbock	100	43	83	38	100	33	100	33	74	30	66	10	60	44	6	12	17	75	30	-
Memphis	87	42	56	30	87	39	85	38	52	25	18	6	68	62	33	4	7	44	34	6
Miami	79	29	49	12	88	39	87	38	78	32	57	25	48	39	11	19	12	19	18	10
Midland and Odessa	93	48	93	48	100	72	100	72	76	48	78	33	81	32	23	32	17	85	36	-
Raleigh	81	42	57	33	83	41	83	41	45	14	42	18	61	57	32	-	8	53	52	11
Richmond	91	75	34	23	89	71	85	69	70	54	26	17	85	72	40	22	11	68	61	2
Savannah	95	55	40	4	91	19	91	19	77	18	39	14	83	83	52	-	1	73	61	4
North Central																				
Akron	99	93	79	78	99	92	99	92	85	80	13	11	99	99	94	-	3	92	90	(³)
Canton	99	91	44	42	100	91	99	91	59	54	9	8	99	98	93	-	1	93	93	-
Chicago	97	65	65	42	98	65	98	64	82	56	45	25	96	86	60	5	11	71	57	-
Cincinnati	98	68	72	45	92	61	90	59	63	36	33	13	93	88	57	4	3	85	74	1
Dayton	98	78	80	68	95	73	95	73	88	71	26	21	98	98	76	1	(³)	89	87	-
Des Moines	93	74	73	64	95	83	93	81	87	76	21	19	87	64	52	3	23	78	64	5
Indianapolis	95	76	73	49	98	67	98	67	92	64	38	26	92	88	70	7	14	86	73	1
Kansas City	94	54	70	35	97	66	97	66	86	59	28	15	90	82	47	7	15	78	71	2
Muskegon-Muskegon Heights	99	88	88	83	100	89	100	89	92	81	43	34	100	99	88	2	-	94	90	-
Omaha	96	67	57	29	94	54	94	54	91	52	47	33	88	81	56	3	40	78	69	2
Rockford	100	52	82	36	100	48	100	48	99	47	71	28	99	98	47	1	2	84	64	-
Sioux Falls	100	88	23	18	98	88	98	88	98	88	88	79	92	17	13	6	71	82	80	-
South Bend	99	53	88	50	100	79	100	79	86	65	20	6	99	99	57	-	-	76	74	-
Youngstown-Warren	99	94	86	80	99	95	99	95	93	89	6	2	99	99	95	(³)	-	98	96	(³)

See footnotes at end of table.

(Revised) Table B-12. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans										Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan			
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans	
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	Total ²	All plans						Non-contributory plans
Plant workers—Continued																				
<u>West</u>																				
Albuquerque	88	50	50	41	84	41	84	41	84	41	62	24	66	59	25	3	35	35	35	7
Denver	95	69	66	52	96	61	96	61	92	61	39	20	91	82	66	10	16	74	69	2
Los Angeles—Long Beach and Anaheim— Santa Ana—Garden Grove	97	74	87	67	100	79	100	79	94	73	68	51	68	21	16	47	8	72	63	-
Phoenix	99	77	88	67	99	50	99	50	90	42	74	22	88	86	59	18	5	55	39	1
Portland	89	71	78	61	97	80	95	80	88	74	49	40	84	77	68	9	11	87	81	1
San Bernardino—Riverside—Ontario	95	77	82	67	99	82	99	82	93	78	80	64	72	47	35	18	12	77	67	1
San Francisco—Oakland	97	83	77	66	100	86	100	86	97	83	57	45	75	26	18	18	38	99	80	-
San Jose	80	72	65	56	96	92	88	85	88	85	64	54	76	12	10	37	30	84	79	4
Seattle—Everett	93	90	87	84	97	56	97	56	95	55	28	26	97	96	93	41	6	90	87	2
Office workers																				
<u>Northeast</u>																				
Albany—Schenectady—Troy	98	40	85	30	98	53	98	53	93	49	74	38	86	66	28	47	1	94	52	(³)
Allentown—Bethlehem—Easton	92	68	46	33	96	82	94	80	91	77	36	28	94	88	76	57	2	89	84	3
Boston	94	50	64	35	96	56	96	56	93	53	76	35	93	64	32	78	3	87	55	2
Lawrence—Haverhill	95	87	84	34	97	43	96	42	96	42	85	53	94	43	16	38	42	78	55	-
Newark and Jersey City	97	70	70	40	98	58	96	57	69	37	60	36	88	62	47	53	20	84	57	1
New Haven	99	68	83	49	96	72	98	76	72	67	61	36	88	84	58	72	(³)	95	69	(³)
New York	93	64	49	32	95	62	91	60	75	46	73	43	84	45	33	67	3	82	60	1
Paterson—Clifton—Passaic	98	71	49	38	93	74	93	74	82	65	77	38	82	65	40	57	3	76	72	(³)
Philadelphia	96	58	52	32	94	72	90	69	80	61	58	39	88	69	43	67	1	91	70	1
Portland	97	41	76	31	98	42	98	42	98	36	70	19	55	48	30	26	9	74	55	1
Scranton	91	55	59	47	94	61	94	60	77	49	58	25	92	72	54	51	2	65	25	3
Waterbury	99	65	93	76	99	95	99	96	99	95	75	51	92	60	56	84	-	97	93	(³)
Worcester	96	51	82	38	98	50	98	49	98	50	77	30	96	91	55	69	3	93	75	(³)
York	97	48	65	27	98	50	97	50	58	35	46	18	87	77	37	63	1	75	58	1
<u>South</u>																				
Atlanta	99	69	81	57	98	66	97	65	86	59	83	52	84	72	57	67	1	82	71	(³)
Beaumont—Port Arthur—Orange	95	33	41	13	99	32	99	32	88	31	60	6	87	35	9	76	6	82	44	1
Charleston, W. Va.	99	31	23	18	98	18	98	18	97	17	84	14	97	91	17	28	64	94	71	(³)
Charlotte	98	58	76	47	99	56	99	56	63	36	77	41	71	25	12	57	-	76	45	1
Greenville	98	45	45	29	98	41	98	41	39	24	36	12	58	46	23	37	(³)	57	31	-
Houston	98	36	69	28	95	25	95	25	78	23	79	20	76	49	16	46	8	76	56	1
Jackson	98	17	37	7	98	24	98	24	50	10	45	6	80	48	10	49	-	72	32	2
Lubbock	100	37	81	30	100	31	100	31	80	31	73	10	58	40	4	16	11	75	23	-
Memphis	90	39	58	24	90	32	90	32	58	22	51	4	70	53	21	23	4	62	49	1
Miami	92	29	64	15	94	33	93	32	89	30	74	26	64	49	9	40	5	35	30	2
Midland and Odessa	93	24	93	24	100	35	100	35	88	24	93	24	87	10	10	73	4	88	9	-
Raleigh	95	41	64	43	93	48	93	48	64	23	85	42	74	54	29	48	3	72	55	3
Richmond	95	74	36	23	90	70	89	70	85	66	65	26	86	68	44	68	1	76	61	-
Savannah	99	71	22	4	100	23	100	23	90	22	90	22	82	74	52	60	-	90	66	-

See footnotes at end of table.

(Revised) Table B-12. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of plant and office workers with formal provisions,¹ by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
North Central																				
Akron-----	99	91	88	85	97	89	97	89	93	86	46	24	83	70	66	61	-	92	79	(³)
Canton-----	100	84	48	35	100	78	99	79	77	58	56	44	98	86	77	54	1	91	75	-
Chicago-----	99	51	62	33	93	49	94	48	83	44	67	31	94	71	41	48	11	79	53	(³)
Cincinnati-----	96	39	69	20	91	45	90	45	75	34	63	11	87	63	20	60	(³)	88	79	1
Dayton-----	99	76	81	65	98	66	98	66	88	64	73	31	95	92	67	75	-	91	78	(³)
Des Moines-----	95	68	63	46	95	70	93	68	91	66	43	21	67	30	14	23	25	81	56	3
Indianapolis-----	89	70	69	49	98	63	98	63	90	58	58	23	95	77	61	66	7	93	66	1
Kansas City-----	98	42	69	23	97	57	97	57	93	53	62	32	85	66	26	53	19	81	62	1
Muskegon-Muskegon Heights-----	99	85	76	70	99	85	99	85	94	80	66	49	94	59	50	44	2	96	90	(³)
Omaha-----	96	43	58	17	95	51	95	51	95	51	73	44	84	69	42	35	20	83	49	3
Rockford-----	100	71	85	61	100	57	100	57	99	57	89	47	100	97	55	38	1	90	74	-
Sioux Falls-----	100	65	28	16	98	65	98	65	98	65	93	61	91	26	15	76	1	79	60	-
South Bend-----	99	41	93	38	100	76	100	76	96	73	62	6	97	78	24	71	9	84	75	-
Youngstown-Warren-----	99	85	73	62	99	90	99	90	96	87	54	34	85	68	61	63	-	95	79	(³)
West																				
Albuquerque-----	99	30	96	28	99	91	99	91	98	90	81	74	93	88	84	69	2	85	85	1
Denver-----	95	54	80	49	95	44	95	44	75	44	68	26	72	59	26	51	3	85	78	2
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove-----	95	72	90	69	99	75	99	75	94	71	86	62	90	19	12	85	4	87	67	-
Phoenix-----	99	73	94	68	99	37	99	37	95	35	89	21	92	89	53	66	5	54	28	(³)
Portland-----	93	61	80	50	96	78	94	78	88	73	70	58	82	61	51	52	1	77	49	1
San Bernardino-Riverside-Ontario-----	89	71	78	63	94	78	94	78	93	78	85	68	87	40	31	86	-	87	70	3
San Francisco-Oakland-----	96	56	75	47	100	60	100	60	100	60	80	34	75	19	6	68	7	96	56	-
San Jose-----	99	86	86	72	99	97	97	93	97	93	97	84	89	22	7	87	(³)	81	63	(³)
Seattle-Everett-----	99	20	93	14	98	21	98	21	98	21	90	13	94	13	11	85	2	94	92	(³)

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days³ pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

(Revised) Table B-13. Health, Insurance, and Pension Plans—Public Utilities¹(Percent distribution of plant and office workers with formal provisions,² by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
	Plant workers																			
<u>Northeast</u>																				
Albany-Schenectady-Troy	100	77	44	8	99	46	99	46	99	46	78	56	74	21	20	18	35	75	68	-
Allentown-Bethlehem-Easton	100	48	49	22	100	84	100	84	100	84	66	66	68	38	30	16	23	82	68	-
Boston ⁴	92	76	76	32	97	54	97	54	92	49	86	74	89	37	23	30	39	86	76	-
Newark and Jersey City	99	70	51	29	100	59	100	59	77	49	55	53	71	42	41	27	26	83	74	-
New Haven	94	81	45	17	98	70	98	70	86	58	78	78	64	19	19	45	-	57	57	2
New York ⁴	99	73	78	25	100	48	100	48	97	45	89	72	89	42	24	68	5	89	65	-
Paterson-Clifton-Passaic	99	73	52	32	99	53	99	53	79	52	48	48	78	56	56	21	20	93	91	-
Philadelphia	94	57	41	12	100	39	100	52	95	51	48	42	87	54	41	25	29	89	86	-
Portland	90	67	62	18	90	56	90	56	85	56	70	68	61	24	15	18	23	74	53	-
Scranton	100	72	76	43	88	62	88	62	88	62	83	78	80	38	32	15	28	76	65	-
Waterbury	100	65	49	10	100	61	100	61	90	51	51	51	93	19	19	74	-	93	93	-
Worcester	100	66	93	34	100	59	100	59	100	59	81	44	93	62	25	34	31	93	84	-
York	100	66	53	53	100	80	100	80	100	80	49	49	91	33	33	15	42	88	83	-
<u>South</u>																				
Atlanta	91	65	42	18	93	58	93	58	72	41	69	53	76	56	39	8	48	80	64	2
Beaumont-Port Arthur-Orange	93	49	36	9	99	21	99	21	89	11	85	33	46	-	-	17	30	77	39	-
Charleston, W. Va.	100	60	81	24	100	36	100	36	80	16	79	39	90	25	24	36	33	88	87	-
Charlotte	88	66	89	48	100	74	100	74	70	45	65	65	86	49	48	27	32	90	78	-
Greenville	100	78	68	33	100	65	100	65	66	37	69	69	74	21	21	19	34	74	74	-
Houston	94	58	57	17	95	55	95	55	78	43	76	61	64	25	21	27	22	66	53	3
Jackson	100	68	84	19	100	21	100	21	87	11	78	45	81	32	15	27	42	81	79	-
Lubbock	90	63	65	10	96	35	96	35	96	35	87	70	65	26	5	17	44	83	61	4
Memphis ⁴	95	83	63	33	93	65	93	65	66	45	68	64	62	40	30	1	28	64	54	5
Miami ⁴	76	39	65	14	96	41	96	41	76	37	87	50	93	57	31	65	22	89	46	2
Midland and Odessa	100	41	51	4	100	2	100	2	100	2	99	28	65	27	1	36	27	96	69	-
Raleigh	91	58	67	4	95	27	95	27	90	23	90	61	85	37	8	25	44	81	71	-
Richmond ⁴	95	68	53	43	95	39	95	39	83	27	72	51	62	25	15	13	24	72	51	5
Savannah ⁴	100	73	30	4	100	54	100	54	100	54	100	80	54	27	13	20	26	47	47	-
<u>North Central</u>																				
Akron	100	100	68	48	99	73	99	73	60	33	60	37	94	55	55	14	36	87	87	-
Canton	100	70	39	15	100	58	100	58	90	52	96	58	69	28	24	-	51	69	48	-
Chicago ⁴	99	96	58	30	100	61	100	61	96	57	83	66	75	45	29	29	22	67	57	-
Dayton	94	54	83	17	94	27	94	27	74	6	71	32	88	29	17	6	62	88	83	6
Des Moines	100	63	87	47	100	63	93	56	65	28	44	39	96	58	54	34	32	91	79	-
Indianapolis ⁴	97	77	55	23	98	57	98	57	84	44	89	73	68	41	21	41	4	65	51	-
Kansas City	96	80	46	20	90	44	90	44	90	44	67	38	65	40	34	25	15	60	50	-
Muskegon-Muskegon Heights	100	100	17	17	100	55	100	55	90	44	38	38	98	17	17	47	34	96	96	-
Omaha ⁴	96	93	30	13	98	35	98	35	94	31	94	44	39	22	20	20	8	38	34	2
Rockford	100	61	92	14	100	42	100	42	88	36	55	52	92	48	14	-	50	92	92	-
Sioux Falls	100	60	68	21	100	63	100	63	90	53	91	88	93	40	30	21	42	74	64	-
South Bend	100	65	62	23	92	27	92	27	54	4	54	31	96	37	23	35	23	96	69	-
Youngstown-Warren	100	74	63	36	99	66	99	66	79	45	69	59	81	24	21	29	27	81	80	-

See footnotes at end of table.

(Revised) Table B-13. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of plant and office workers with formal provisions,² by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers—Continued																				
<u>West</u>																				
Albuquerque ⁴	95	78	62	16	99	32	99	32	99	32	99	61	60	33	21	12	27	66	46	1
Denver.....	97	71	76	21	99	28	99	28	99	28	95	45	75	32	24	54	4	76	62	-
Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove ⁴	99	84	64	22	99	41	99	41	99	41	92	72	70	11	4	66	2	87	75	-
Phoenix ⁴	96	63	61	15	98	37	98	37	77	37	98	71	84	28	17	33	34	87	75	-
Portland.....	89	42	49	29	100	55	100	55	100	55	83	54	77	45	39	9	36	77	70	-
San Bernardino—Riverside—Ontario.....	100	64	92	66	100	63	100	63	100	63	91	80	56	18	15	34	10	58	35	-
San Francisco—Oakland ⁴	100	54	46	40	100	55	100	55	100	55	83	62	89	19	17	58	31	92	49	-
San Jose.....	97	36	27	27	100	29	100	29	100	29	93	67	85	16	16	21	64	87	68	-
Seattle—Everett ⁴	100	55	76	41	94	54	94	54	86	54	93	77	87	40	38	27	33	87	60	-
Office workers																				
<u>Northeast</u>																				
Albany—Schenectady—Troy.....	99	86	60	3	98	29	98	29	98	29	88	75	82	12	12	68	3	73	71	-
Allentown—Bethlehem—Easton.....	100	38	28	13	100	90	100	90	100	90	80	80	56	19	18	46	3	74	31	-
Boston ⁴	99	72	82	28	99	57	99	57	97	54	86	78	96	33	12	79	8	82	81	-
Newark and Jersey City.....	99	71	53	13	100	39	100	39	74	33	69	67	84	33	30	48	36	81	79	-
New Haven.....	99	92	57	3	99	46	99	46	93	40	92	92	97	5	5	96	-	69	69	(⁵)
New York ⁴	99	59	72	16	99	41	99	41	90	36	92	65	83	36	15	66	10	93	58	(⁵)
Paterson—Clifton—Passaic.....	98	75	67	23	99	35	99	35	73	24	71	64	94	39	32	39	41	78	78	-
Philadelphia.....	99	67	46	8	100	41	100	43	96	41	73	63	68	30	8	61	5	67	66	-
Portland.....	93	76	67	8	93	37	93	37	92	37	86	82	87	9	5	63	19	75	60	-
Scranton.....	96	74	61	35	92	70	92	70	92	70	96	93	82	27	27	70	8	83	67	(⁵)
Waterbury.....	100	51	46	16	100	70	100	70	100	70	70	70	100	23	19	91	-	89	89	-
Worcester.....	100	39	83	11	100	63	100	63	96	63	91	25	99	75	21	99	-	85	79	-
York.....	100	84	61	61	100	79	100	79	100	79	68	68	93	40	40	43	32	73	72	-
<u>South</u>																				
Atlanta.....	97	69	41	9	96	48	96	48	83	41	86	61	71	41	28	27	39	80	70	1
Beaumont—Port Arthur—Orange.....	97	35	27	6	99	13	99	13	93	7	87	21	33	-	-	14	19	83	24	-
Charleston, W. Va.....	100	57	83	8	100	17	100	17	98	15	98	53	93	3	1	88	5	89	87	-
Charlotte.....	96	55	71	44	100	61	100	61	82	47	75	73	94	25	15	54	31	79	77	-
Greenville.....	100	60	73	31	100	58	100	58	71	39	78	72	59	22	11	22	26	74	74	-
Houston.....	99	40	51	9	96	40	96	40	85	35	93	48	81	21	8	63	10	78	37	(⁵)
Jackson.....	100	62	95	8	100	10	100	10	96	7	92	57	84	22	2	32	49	93	93	-
Lubbock.....	100	64	63	17	100	35	100	35	100	35	84	54	76	43	14	41	35	84	52	-
Memphis ⁴	100	80	63	21	98	58	98	58	81	45	88	73	58	29	15	12	28	63	56	-
Miami ⁴	62	28	57	6	99	47	99	47	90	46	96	63	96	59	42	77	18	94	47	-
Midland and Odessa.....	100	26	47	7	100	6	100	6	100	6	98	20	33	15	2	15	17	93	80	-
Raleigh.....	95	41	68	3	91	23	91	23	91	22	91	41	92	58	4	30	19	77	67	-
Richmond ⁴	99	80	43	41	99	27	99	27	99	27	97	63	80	5	3	41	37	58	40	1
Savannah ⁴	100	64	33	7	100	51	100	51	100	51	100	77	62	36	21	35	26	61	61	-

See footnotes at end of table.

(Revised) Table B-13. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of plant and office workers with formal provisions,² by type of plan, July 1965 through June 1966)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
North Central																				
Akron.....	100	100	54	31	99	74	96	71	90	64	80	54	86	37	37	63	23	79	79	-
Canton.....	100	49	21	5	100	51	100	51	99	51	94	46	69	21	18	40	27	68	32	-
Chicago ⁴	99	95	45	25	99	65	99	65	98	62	97	76	81	28	17	60	19	61	50	(⁵)
Dayton.....	99	50	95	20	97	13	97	13	94	10	81	33	91	26	15	8	77	93	86	1
Des Moines.....	100	30	91	25	100	30	99	29	91	21	79	73	97	25	21	96	(⁵)	95	82	-
Indianapolis ⁴	98	81	74	41	98	55	98	55	88	45	94	70	91	51	39	44	30	77	62	-
Kansas City.....	99	69	64	31	99	52	99	52	98	50	95	71	94	33	29	67	23	70	45	(⁵)
Muskegon-Muskegon Heights.....	99	99	2	2	100	40	100	40	100	40	64	64	96	9	9	38	49	84	84	-
Omaha ⁴	96	94	41	15	99	27	99	27	99	27	99	51	84	4	3	80	1	42	41	(⁵)
Rockford.....	100	50	94	9	100	43	100	43	99	43	56	48	91	44	9	8	39	90	90	-
Sioux Falls.....	100	65	73	27	100	59	100	59	92	51	93	88	97	42	35	51	36	76	68	-
South Bend.....	100	62	74	24	93	29	93	29	83	20	83	40	96	35	21	36	50	84	53	-
Youngstown-Warren.....	97	75	58	37	99	75	99	75	96	71	87	78	63	9	8	34	20	54	51	-
West																				
Albuquerque ⁴	99	97	78	23	99	22	99	22	99	22	99	74	76	22	21	5	52	85	66	(⁵)
Denver.....	98	65	77	9	99	17	99	17	99	17	98	45	91	15	11	89	1	75	68	-
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove ⁴	100	86	63	17	100	28	100	28	100	28	97	68	85	9	3	83	(⁵)	89	76	-
Phoenix ⁴	99	78	70	7	99	12	99	12	79	12	99	72	93	8	7	25	61	88	87	(⁵)
Portland.....	81	30	41	19	100	36	100	36	100	36	97	52	81	28	23	28	36	70	64	-
San Bernardino-Riverside-Ontario.....	100	39	85	61	100	56	100	56	100	56	85	66	98	18	8	76	16	85	41	-
San Francisco-Oakland ⁴	100	43	38	34	100	28	100	28	100	28	99	58	95	24	17	60	33	78	48	-
San Jose.....	99	28	22	20	100	15	100	15	100	15	93	69	97	13	13	30	66	88	69	-
Seattle-Everett ⁴	100	38	69	23	94	55	94	55	92	55	91	82	94	19	18	39	41	80	54	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.⁵ Less than 0.5 percent.