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# INDUSTRY WAGE SURVEY

**Men's and Boys' Shirts (Except Work  
Shirts) and Nightwear**

**APRIL—JUNE 1964**

**Bulletin No. 1457**

**UNITED STATES DEPARTMENT OF LABOR  
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS  
Ewan Clague, Commissioner**





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## Preface

This bulletin summarizes the results of a survey of wages and supplementary benefits in the men's and boys' shirt (except work shirts) and nightwear manufacturing industry in April-June 1964.

Separate releases for the following States and areas were issued earlier, usually within a few months of the payroll period to which the data relate: Alabama, Arkansas, Georgia, Maryland, Massachusetts, Mississippi, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Tennessee, Virginia; Allentown-Bethlehem-Easton, Pa.-N.J.; Eastern Shore, Md.; Los Angeles-Long Beach, Calif.; New York, N.Y.; Pottsville-Shamokin, Pa.; Scranton and Wilkes-Barre-Hazleton, Pa.; and Troy, N.Y. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C., 20212, or any of its regional offices.

This study was conducted in the Bureau's Division of Occupational Pay, Toivo P. Kanninen, Chief, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. The analysis was prepared by Frederick L. Bauer, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's six regional offices are listed at the end of this bulletin.



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## Industry Wage Survey—

### Men's and Boys' Shirts (Except Work Shirts) and Nightwear, April—June 1964

#### Summary

Straight-time earnings of production and related workers in the men's and boys' shirt (except work shirts) and nightwear manufacturing industry averaged \$1.45 an hour in April—June 1964.<sup>1</sup> Women, accounting for nine-tenths of the 96,935 production workers within scope of the survey and largely employed as sewing-machine operators, averaged \$1.43 an hour compared with \$1.63 for men. Nearly three-fifths of the industry's workers were employed in the Southeast region and averaged \$1.38 an hour; averages in the other seven regions for which separate data are tabulated, ranged from \$1.30 in the Southwest to \$1.68 in the Pacific region.<sup>2</sup>

Nationwide, earnings of all but about 3 percent of the workers were within a range of \$1.25 to \$2.50 an hour. Two-fifths of the workers had earnings at or near \$1.25 an hour; seven-tenths earned less than \$1.50 at the time of the study.

Sewing-machine operators, accounting for three-fifths of the industry's production workers, averaged \$1.44 an hour. Averages for the other occupations studied ranged from \$1.33 for janitors and watchmen to \$2.44 for hand cutters.

Variations around the national average were also found by major type of products manufactured, size of establishment and community, and labor-management contract status.

A substantial majority of the workers were in establishments providing for paid vacations and holidays, as well as life, hospitalization and surgical insurance benefits.

#### Industry Characteristics

The industry's work force, consisting of 96,935 production workers in April—June 1964, had increased by 4 percent since May—June 1961 when the Bureau conducted a similar study in the industry.<sup>3</sup> At the time of the current survey, nearly three-fifths (57 percent) of the industry's employment was in the Southeast region and approximately one-fifth (21 percent) in the Middle Atlantic region; in 1961, 53 percent of the workers were in the Southeast and 26 percent in the Middle Atlantic region. This change represents the continuing shift of the industry to the southern part of the country. In the present survey, the two major regions differed substantially with respect to several important industry characteristics, as illustrated in table 1 and further described in the following paragraphs.

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<sup>1</sup> See appendix A for scope and method of survey. Earnings information in this bulletin excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> For definition of regions, see table in appendix A.

<sup>3</sup> See Industry Wage Survey: Men's and Boys' Shirts (Except Work Shirts) and Nightwear, May—June 1961 (BLS Bulletin 1323, 1962).

Nationwide, establishments primarily engaged in manufacturing sports shirts<sup>4</sup> employed 55 percent of the workers covered by the study; dress shirt plants, 35 percent; and nightwear plants, most of the remainder. Sports shirt manufacturers accounted for approximately three-fifths of the employment in the Southeast, compared with two-fifths in the Middle Atlantic region where dress shirt manufacturing was relatively more important. A majority of the establishments visited limited their production to one type of garment, but approximately two-fifths of the workers were in plants manufacturing more than one type. As indicated in the following tabulation, more than half of the workers in each of the major industry branches were in plants having no secondary product:

Primary product	Total	No secondary product	Secondary product			
			Dress shirts	Sports shirts	Nightwear	Other
Dress shirts -----	100	54	xx	30	-	16
Sports shirts-----	100	63	16	xx	2	20
Nightwear-----	100	52	-	5	xx	43

The progressive bundle system<sup>5</sup> was the predominant method of production in establishments employing about three-fourths of the workers in the Southeast and nearly one-half of the workers in the Middle Atlantic region. Nearly one-half of the workers in the Middle Atlantic region, compared with about a fifth of the workers in the Southeast, were in establishments primarily using the regular bundle system. Comparatively few workers were in establishments using the line system of production.

Establishments in metropolitan areas accounted for three-tenths of the industry's production workers. Two-thirds of the workers in the Middle Atlantic region were employed in such areas, whereas nearly nine-tenths of the workers in the Southeast were in nonmetropolitan areas.

Establishments with 250 workers or more accounted for three-fifths of the production workers within scope of the study. In the Southeast region, over two-thirds of the workers were employed by establishments of this size, compared with less than one-half in the Middle Atlantic region. Employment in individual plants within scope of the study ranged from 20 workers to more than 1,500. The median size establishment had 157 employees; 33 establishments had 500 employees or more and 164 plants had fewer than 100.

<sup>4</sup> Sports shirts are defined as shirts designed primarily for sports, leisure, or casual wear, usually made with straight bottoms, S-M-L-XL sizings, without collarbands, and made from other than dress shirt fabrics. Dress shirts are defined as shirts designed primarily for dress, street, or business wear, having collarbands, neck sizes, and shirttails, and made from fabrics commonly used for dress shirts.

<sup>5</sup> Establishments were classified according to their major method of production as follows: (1) Line system—An operation in which parts of garments move down a line as each sewing-machine operator performs a standard task on a piece and then passes it on to the next operator, usually by means of a slide board or chute, for further processing; (2) bundle system—An operation in which bundles of garments or parts of garments are distributed to individual operators who perform one or more operations on a number of identical pieces and rebundle the garments for movement to another operator; and (3) progressive bundle system—An operation in which the bundles of garments flow in a logical order of work from operator to operator, each performing one or two assigned tasks on various pieces in the bundle. Since the procedure is standardized, the need for checking in and reassigning the work, as under the bundle system, is eliminated.

Establishments with collective bargaining agreements covering a majority of their production workers employed about two-fifths of the workers in the industry. Slightly more than four-fifths of the workers in the Middle Atlantic region were employed in plants with such contract coverage, compared with about one-fifth in the Southeast. As indicated in the following tabulation, labor-management contract coverage was usually higher in metropolitan areas than in the smaller communities and higher in establishments with 250 workers or more than in the smaller establishments.

Regions	All plants	Plants with—		Plants in—	
		20-249 workers	250 workers or more	Metro-politan areas	Nonmetro-politan areas
United States <sup>1</sup> -----	40-44	30-34	45-49	60-64	30-34
New England-----	95+	85-89	95+	95+	80-84
Middle Atlantic-----	80-84	75-79	90-94	80-84	80-84
Border States-----	50-54	50-54	50-54	45-49	50-54
Southeast-----	15-19	1- 4	25-29	35-39	15-19
Great Lakes-----	80-84	45-49	95+	85-89	75-79
Middle West-----	60-64	25-29	95+	-	60-64
Pacific-----	35-39	15-19	95+	35-39	-

<sup>1</sup> Includes data for the Southwest and Mountain regions; none of the establishments visited in these regions had union contracts covering a majority of their workers.

NOTE: Dashes indicate no data.

The Amalgamated Clothing Workers of America was the major union in the industry at the time of the study.

Women, accounting for nine-tenths of the production workers, were most commonly employed as sewing-machine operators. Other numerically important jobs that were largely staffed by women included baggers and boxers, garment folders, final inspectors, hand finish pressers, machine finish pressers, and work distributors. Men on the other hand, accounted for a majority of the workers employed as operators of clicking machines, hand and machine cutters, markers, janitors, sewing-machine repairmen, spreaders, stock clerks, and watchmen. The proportions of men in the industry did not vary significantly among the eight regions for which data were tabulated.

Four-fifths of the industry's production workers were paid under incentive wage payment plans (table 32). Similar proportions were found in all of the regions for which data were published except the Middle Atlantic and Southwest, where the corresponding proportions were about three-fourths. Virtually all of the incentive workers were paid individual piece rates, although a few were paid under individual or group bonus or group piecework plans.

Industry characteristics varied widely among the 13 States and 7 areas of industry concentration studied separately (table 2). For example, the proportions of workers employed in plants primarily engaged in manufacturing dress shirts ranged from about one-tenth in Virginia to nine-tenths in Massachusetts; none of the establishments visited in Los Angeles-Long Beach manufactured dress shirts primarily, whereas dress shirt plants in Troy, New York, accounted for more than nine-tenths of the workers. Similar variations were also noted by

methods of production; in Arkansas, the progressive bundle system was the predominant manufacturing method in all plants visited, whereas the New York plants predominantly using this system accounted for only about one-third of the workers in that State. In Massachusetts, all of the plants visited were in metropolitan areas; conversely, all of the Mississippi plants visited were in smaller communities.

### Average Hourly Earnings

Straight-time earnings of the 96,935 production and related workers in the industry averaged \$1.45 an hour at the time of the study.<sup>6</sup> Production workers averaged \$1.38 an hour in the Southeast, compared with \$1.63 in the Middle Atlantic region. Averages in the remaining regions, none of which accounted for as much as 10 percent of the work force, ranged from \$1.30 in the Southwest to \$1.68 in the Pacific.

The April-June 1964 average was about 15 percent higher than in May-June 1961 (\$1.26), the date of a similar study. The increases in average hourly earnings during this period were largest in the relatively low-wage sectors of the industry.<sup>7</sup> Thus, average earnings increased 21 percent in the Southeast, compared with 12 percent in the Middle Atlantic region; the increase for women was 15 percent, compared with 11 percent for men; earnings of sewing-machine operators (virtually all women) increased 15 percent, while those of men employed as sewing-machine repairmen increased slightly more than 4 percent. The increase in average hourly earnings for workers in nonmetropolitan areas was more than twice as much as the increase for workers in metropolitan areas—19 percent compared with 8 percent.

There has been a substantial change during the past 14 years in the distribution of the industry's work force among the selected regions. Employment in the low-paid Southeast region has become relatively more important in the industry, whereas employment in the Middle Atlantic and some other higher-paying regions has declined, despite an overall employment increase in the industry. It is estimated that this change in the regional composition of the industry has depressed the current industry average by approximately 8 cents an hour.<sup>8</sup>

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<sup>6</sup> The straight-time average hourly earnings presented in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series (\$1.50). Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated by summing individual hourly earnings and dividing by the number of individuals; in the monthly series, the sum of man-hour totals reported by establishments in the industry were divided into the reported payroll totals.

The estimate of the number of workers within scope of the study is intended only as a general guide to the size and composition of the labor force included in the survey. They differ from the number of production workers published in the monthly series (109.9 thousand in May 1964) by the exclusion of establishments employing fewer than 20 workers, and because the advance planning necessary to make the survey requires the use of lists of establishments assembled considerably in advance of data collection. Thus, establishments new to the industry are omitted, as are establishments originally classified in the shirt industry but found to be in other industries at the time of the survey. Also omitted are establishments manufacturing shirts, but classified in error in other industries at the time the lists were compiled.

<sup>7</sup> The Federal minimum hourly wage for manufacturing establishments engaged in interstate commerce was increased from \$1 to \$1.15, effective Sept. 3, 1961, and to \$1.25, effective Sept. 3, 1963. Under specified conditions, workers certified as learners or handicapped workers may be paid less than the legal minimum.

<sup>8</sup> Weighting the May-June 1964 regional averages for production workers by regional employment counts in March 1950 results in an average of \$1.53 instead of the \$1.45 current average hourly earnings for all production workers.

Data for 13 major producing States, accounting for seven-eighths of the production workers, and seven areas of industry concentration were tabulated separately (tables 11-30). Averages for production workers in five of the States (Maryland, Massachusetts, New Jersey, New York, and Pennsylvania) were above the national average and were grouped between \$1.47 and \$1.71 an hour; in the remaining States, averages ranged from 2 to 16 cents below the \$1.45 industry wage level. Averages reported for the seven areas were all higher than the national average by amounts ranging from 2 cents in the Eastern Shore of Maryland to 32 cents in Troy, N. Y.

Women, accounting for nine-tenths of the workers and employed largely as sewing-machine operators, averaged \$1.43 an hour; men averaged \$1.63 and were predominantly employed in the higher paying jobs, such as sewing-machine repairmen, markers, and cutters. The average wage advantage for men ranged from 10 cents an hour in the Southwest to 49 cents in the Pacific region. Differences in average pay levels for men and women may be the result of several factors, including a variation in the distribution of men and women among establishments, and, as indicated earlier, among jobs with disparate pay levels. Differences noted in averages for men and women in the same job and area may reflect minor differences in duties. Job descriptions used in classifying workers in wage surveys are usually more generalized than those used in individual establishments because allowance must be made for possible minor variations among establishments in specific duties performed. As noted earlier, earnings in a substantial number of jobs are largely determined by production at piece rates. Variations in incentive earnings for individuals or sex groupings may be traceable to differences in work experience, effort, workflow, or other factors which the worker may or may not control.

Nationwide, production workers in plants primarily engaged in manufacturing dress shirts averaged \$1.49 an hour, 7 cents more than in sports shirt plants and 6 cents more than in nightwear plants. This wage-product relationship varied, however, among the regions. For example, in the Middle Atlantic region, identical averages (\$1.64) were recorded for workers in dress shirt and sports shirt plants, whereas in the Southeast region workers in dress shirt plants averaged 8 cents an hour more than those in sports shirt plants.

The national average for workers in establishments primarily using the bundle system was \$1.50 an hour, 7 cents above the average in plants using the progressive bundle system and 10 cents more than in plants using the line system. Regionally, workers in plants using the bundle system in the Middle Atlantic averaged 5 cents more than workers in establishments using the progressive bundle system; this relationship was reversed, however, in the Southeast region where averages were \$1.35 and \$1.39, respectively.

Nationwide, and in the Middle Atlantic and Southeast regions, workers in metropolitan areas averaged more than workers in smaller communities. The difference amounted to 19 cents an hour nationally, 8 cents in the Middle Atlantic, and 10 cents in the Southeast region.

Identical national averages (\$1.45 an hour) were recorded for workers in the two establishment size groups—those employing 20 to 249 workers and those having 250 workers or more. In both the Middle Atlantic and Southeast regions, however, production workers in the larger establishment size group held a slight wage advantage over workers in smaller plants.

Straight-time hourly earnings of workers in establishments having labor-management contracts covering a majority of their production workers averaged \$1.57, compared with \$1.37 in plants with none or a minority covered by such agreements. Regionally, the wage advantage for workers in plants with labor-management agreements amounted to 15 cents in both the Middle Atlantic and Southeast regions.

The foregoing comparisons of production worker earnings do not, of course, isolate the influence of each factor as a determinant of wages. An inter-relationship of some of the variables has been suggested in the discussion of industry characteristics.

Earnings of all but a small proportion of the workers covered by the study, were within a range of \$1.25 to \$2.50 an hour (tables 3-6). Two-fifths of the workers, however, earned \$1.25 but less than \$1.30 an hour, and a fifth, \$1.60 or more. As illustrated in the following tabulation, earnings distributions for production workers varied substantially among the regions for which separate data were tabulated.

	Percent of production workers earning less than—			
	\$1.25	\$1.30	\$1.40	\$1.50
Total -----	1.8	41.9	59.2	71.4
Women -----	2.0	43.7	61.0	73.2
Men -----	.5	25.1	42.7	53.6
New England-----	1.1	20.0	36.7	48.7
Middle Atlantic-----	.3	17.6	31.5	46.7
Border States-----	2.9	45.4	63.0	75.4
Southeast-----	2.2	51.9	70.6	81.6
Southwest -----	3.6	68.7	85.9	93.6
Great Lakes-----	2.8	33.6	48.2	62.6
Middle West-----	2.6	40.2	64.1	83.0
Pacific-----	.2	23.4	32.4	40.6

### Occupational Earnings

Occupational classifications for which average straight-time hourly earnings are presented in table 7 accounted for about seven-eighths of the production workers in the industry in May-June 1964. Sewing-machine operators, virtually all women and comprising about three-fifths of the work force, averaged \$1.44 an hour. Among other occupations in which women were predominant, baggers and boxers, final inspectors (and thread trimmers), and work distributors averaged \$1.36; garments folders averaged \$1.42; and hand finish pressers averaged \$1.50. Hand cutters, mostly men and the highest paid occupation studied separately, averaged \$2.44 an hour. Men were also predominant in the only other two jobs for which averages of more than \$2 an hour were recorded—machine cutters (\$2.04) and sewing-machine repairmen (\$2.14). Janitors and watchmen, two other jobs largely staffed by men and averaging \$1.33 an hour, were the lowest paid among the selected jobs.

Occupational earnings in the Middle Atlantic region were higher than those in the Southeast in nearly all instances, with differences tending to be relatively greater for the higher skilled jobs. Machine cutters, for example, averaged approximately 30 percent more in the Middle Atlantic than in the

Southeast; whereas the difference for janitors and work distributors amounted to about 10 percent. Sewing-machine operators in the Middle Atlantic region averaged 17 percent more than these workers in the Southeast region. Occupational averages for which data are shown, in Maryland, Massachusetts, New York, New Jersey, and Pennsylvania, were generally above the national averages, whereas those in the remainder of the 13 States studied separately were usually below this level.

Nationwide, and in each of the major regions, occupational averages were usually higher in metropolitan areas than in the smaller communities, and higher in union establishments than in nonunion establishments (table 8). Occupational earnings also tended to be higher in plants with 250 workers or more than in the smaller plants (table 9). There was little consistency, however, in the relationship of occupational averages among plants having different types of products (table 10).

Earnings of individual workers varied considerably within the same job and general geographic area (tables 11-30). In many instances, particularly for jobs commonly paid on an incentive basis, hourly earnings of the highest paid workers exceeded those of the lowest paid workers in the same job and area by \$1 or more. Thus, some workers in comparatively low-paid jobs (as measured by the average for all workers) earned more than some workers in jobs for which significantly higher averages were recorded.

#### Establishment Practices and Supplementary Wage Provisions

Data were also obtained on certain establishment practices and supplementary wage benefits,<sup>9</sup> including minimum wage rates;<sup>10</sup> work schedules; paid holidays and vacations; life and hospitalization insurance; sickness and accident insurance; surgical and medical benefits; pension plans; and nonproduction bonuses.

Minimum Rates. Established minimum entrance and job rates for time-rated production jobs were reported by virtually all of the plants visited (table 31). All except two of the plants having minimum entrance rates reported such rates at \$1.25 an hour. This was also the minimum job rate in 230 of the 281 plants having such minimums. Minimum job rates in the remaining 51 establishments ranged to at least \$1.50 an hour; most of these establishments were located in the Middle Atlantic region. Minimum entrance and job rates were identical in all except 49 plants; they differed by 5 cents in 12 plants, 10 cents in 13 plants, 15 cents in 14 plants, and varied from 2 to 35 cents an hour in other plants.

Scheduled Weekly Hours and Overtime Pay. Work schedules of 40 hours a week were predominant in plants employing more than nine-tenths of the production workers at the time of the study (table 33). Virtually all plants provided time and one-half pay for work after 40 hours a week; similar pay policies for work of more than 8 hours a day covered about two-fifths of the workers. Daily overtime provisions were considerably less prevalent in the Southeast than in the other regions.

<sup>9</sup> Many plants—particularly those having contractual agreements with the Amalgamated Clothing Workers of America—contributed a specified percentage of their payrolls to a union-administered fund from which employees receive benefits including life, disability, hospitalization, and surgical insurance; maternity benefits; and retirement pensions. Such plans have been included in the tabulation.

<sup>10</sup> For purposes of this study, minimum entrance and minimum job rates relate to the lowest formal rates established for inexperienced and experienced time-rated workers, respectively, in unskilled production and related occupations except watchmen, apprentices, and handicapped and superannuated workers.

Shift Practices. Late-shift work was practically nonexistent in the industry at the time of the survey. Fewer than 500 workers were employed on the second shift and none of the plants visited operated a third shift at the time of the study.

Paid Holidays. Paid holidays were provided by plants employing slightly more than two-thirds of the production workers in the industry (table 34). The most common provision was 7 days, applying to over a third of the workers nationally, seven-tenths in the Middle Atlantic, and almost a sixth in the Southeast region. In the latter region, provisions for 5 days or less were frequently reported.

Paid Vacations. Paid vacations after qualifying periods of service were provided by establishments employing nearly seven-eighths of the production workers in the industry (table 35). After 1 year of service, nearly half of the workers were eligible for 1 week of vacation pay and one-third were eligible for 2 weeks. Provisions for more than 2 weeks were not common in the industry. Vacation provisions were generally more liberal in the Middle Atlantic than in the Southeast. For example, after 1 year of service, nearly four-fifths of the workers in the Middle Atlantic were eligible for 2 weeks of paid vacation, compared with about one-eighth in the Southeast.

Health, Insurance, and Pension Plans. Life, hospitalization, and surgical insurance, for which employers paid at least part of the cost, were available to approximately four-fifths of the industry's production work force (table 36). Sickness and accident insurance was available to nearly half of the production workers, accidental death and dismemberment insurance to one-third, and medical insurance to almost one-fifth. Provisions for some of these benefits varied substantially among the regions for which data are shown. For example, a fourth of the workers in the Southeast region were in plants providing sickness and accident insurance compared with nine-tenths in the Middle Atlantic region.

Retirement pension benefits (other than those available under Federal social security) were provided by establishments employing two-fifths of the production workers. Such benefits were available to four-fifths of the workers in the Middle Atlantic region compared with a fifth of the workers in the Southeast. Provisions for retirement severance pay were virtually nonexistent in the industry.

Nonproduction Bonuses. Nonproduction bonuses, typically provided at Christmas or yearend, were reported by establishments employing one-sixth of the industry's production workers (table 37). The proportions of workers receiving these benefits were about the same in the Middle Atlantic and Southeast regions.

Other Selected Benefits. Information was obtained on the incidence of formal provisions for pay to employees on leave while serving on juries or attending funerals of close relatives, and pay to employees separated from the company through no fault of their own. As indicated in the following tabulation, however, none of these provisions were common in the industry.

Region	Percent of production workers in plants having formal provisions for—		
	Paid jury-duty leave	Paid funeral leave	Severance pay
United States -----	5	2	1
Middle Atlantic -----	2	3	-
Southeast-----	5	-	-

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by selected characteristics, United States and selected regions, April-June 1964)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers <sup>3</sup> .....	96,935	\$1.45	3,618	\$1.60	20,405	\$1.63	8,656	\$1.42	55,105	\$1.38	2,499	\$1.30	1,906	\$1.48	2,055	\$1.39	2,337	\$1.68
Women .....	87,973	1.43	3,277	1.57	18,268	1.60	7,925	1.40	50,161	1.36	2,184	1.29	1,745	1.45	1,920	1.38	2,163	1.65
Men .....	8,962	1.63	341	1.86	2,137	1.88	731	1.63	4,944	1.51	315	1.39	161	1.75	135	1.59	174	2.14
Major product:																		
Dress shirts .....	33,484	1.49	2,751	1.58	8,342	1.64	1,932	1.50	17,671	1.43	1,614	1.29	1,174	1.44	-	-	-	-
Sports shirts .....	53,794	1.42	-	-	8,965	1.64	4,950	1.38	33,353	1.35	885	1.33	-	-	2,055	1.39	2,279	1.68
Nightwear .....	8,389	1.43	-	-	2,130	1.55	1,774	1.44	4,081	1.35	-	-	-	-	-	-	-	-
Predominant method of production:																		
Bundle system .....	25,911	1.50	1,983	1.66	9,577	1.65	-	-	10,633	1.35	-	-	-	-	-	-	-	-
Line system .....	6,286	1.40	-	-	-	-	-	-	3,420	1.34	-	-	-	-	-	-	-	-
Progressive bundle system .....	64,462	1.43	-	-	9,834	1.60	6,304	1.44	41,052	1.39	2,403	1.30	-	-	-	-	1,449	1.71
Size of community:																		
Metropolitan areas <sup>4</sup> .....	28,976	1.58	2,852	1.61	13,238	1.66	-	-	6,961	1.46	-	-	-	-	-	-	2,337	1.68
Nonmetropolitan areas .....	67,959	1.39	-	-	7,167	1.58	7,315	1.40	48,144	1.36	-	-	-	-	1,990	1.39	-	-
Size of establishment:																		
20-249 workers .....	37,686	1.45	-	-	10,725	1.60	3,613	1.41	17,169	1.34	-	-	-	-	-	-	1,739	1.70
250 workers or more .....	59,249	1.45	2,372	1.58	9,680	1.67	5,043	1.42	37,936	1.39	-	-	-	-	-	-	-	-
Labor-management contracts:																		
Establishments with—																		
Majority of workers covered .....	38,899	1.57	3,472	1.60	16,572	1.66	4,463	1.48	10,599	1.50	-	-	1,569	1.50	-	-	889	1.67
None or minority of workers covered .....	58,036	1.37	-	-	3,833	1.51	4,193	1.36	44,506	1.35	2,499	1.30	-	-	-	-	1,448	1.69

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately. For definition of regions shown in this or subsequent tables, see appendix A table, footnote 1.

<sup>3</sup> Includes data for major product and method of production classifications in addition to those categories shown separately.

<sup>4</sup> The term "metropolitan area" as used in this study refers to Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average Hourly Earnings and Employment Characteristics: Selected States and Areas

(Average straight-time hourly earnings<sup>1</sup> and percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by selected characteristics, selected States and areas, April-June 1964)

States and areas	Number of workers	Average hourly earnings <sup>1</sup>	Percent of production workers employed in establishments according to—											
			Major product			Production method			Community size		Establishment size		Labor-management contract coverage	
			Dresg. shirts	Sports shirts	Nightwear	Bundle system	Line system	Progressive bundle system	Metropolitan	Nonmetropolitan	20-249 workers	250 workers or more	Majority of workers covered	None or minority of workers covered
<b>States</b>														
Alabama	7,002	\$1.35	38	39	23	14	-	86	6	94	27	73	-	100
Arkansas	1,930	1.29	69	31	-	-	-	100	14	86	44	56	-	100
Georgia	10,825	1.43	54	46	-	24	4	73	20	80	30	70	34	66
Maryland	2,189	1.47	46	45	9	22	9	69	23	77	52	48	71	29
Massachusetts	1,854	1.57	90	10	-	53	-	47	100	-	21	79	100	-
Mississippi	7,666	1.37	18	74	8	5	19	77	-	100	38	62	28	72
New Jersey	1,797	1.70	42	58	-	8	-	92	42	58	73	27	83	17
New York	4,564	1.71	71	29	-	58	8	34	82	18	56	44	84	16
North Carolina	7,598	1.36	26	74	-	19	12	69	9	91	36	64	9	91
Pennsylvania	14,044	1.59	31	47	15	48	3	47	62	38	49	51	80	20
South Carolina	7,604	1.38	30	65	5	20	9	71	32	68	46	54	9	91
Tennessee	14,050	1.36	25	67	9	24	-	76	7	93	19	81	22	78
Virginia	3,060	1.41	9	61	29	-	9	91	6	94	43	57	29	71
<b>Areas<sup>2</sup></b>														
Allentown-Bethlehem-Easton, Pa	1,552	1.72	32	58	10	99	-	( <sup>3</sup> )	100	-	59	41	100	-
Eastern Shore, Md	1,490	1.47	33	67	-	9	-	91	-	100	30	70	91	9
Los Angeles-Long Beach, Calif	1,461	1.72	-	96	-	30	2	67	100	-	100	-	20	80
New York, N.Y.	1,402	1.75	19	81	-	60	4	36	100	-	100	-	95	5
Pottsville-Shamokin, Pa	3,942	1.58	18	60	11	56	-	44	-	100	30	70	90	10
Scranton and Wilkes-Barre-Hazleton, Pa	1,431	1.55	47	48	-	61	-	39	100	-	15	85	97	3
Troy, N.Y.	2,338	1.77	92	8	-	61	13	26	100	-	14	86	100	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> For definition of areas, see footnote 1 in tables 24-30.<sup>3</sup> Less than 0.5 percent.

Table 3. Earnings Distribution: All Establishments

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> United States and selected regions, April-June 1964)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Total	Women	Men								
Under \$1.25.....	1.8	2.0	0.5	1.1	0.3	2.9	2.2	3.6	2.8	2.6	0.2
\$1.25 and under \$1.30.....	40.1	41.7	24.6	18.9	17.3	42.5	49.7	65.1	30.8	37.6	23.2
\$1.30 and under \$1.35.....	8.9	9.0	8.4	6.2	7.0	9.5	9.8	11.3	6.6	8.9	4.3
\$1.35 and under \$1.40.....	8.4	8.3	9.2	10.5	6.9	8.1	8.9	5.9	8.0	15.0	4.7
\$1.40 and under \$1.45.....	6.7	6.7	6.2	6.1	7.8	7.7	6.3	4.8	7.1	7.5	4.7
\$1.45 and under \$1.50.....	5.5	5.5	4.7	5.9	7.4	4.7	4.7	2.9	7.3	11.4	3.5
\$1.50 and under \$1.60.....	8.0	8.0	7.9	11.8	10.9	7.2	6.8	3.2	11.4	7.3	9.8
\$1.60 and under \$1.70.....	5.7	5.5	7.8	9.3	9.5	5.5	4.0	1.0	9.1	3.3	10.4
\$1.70 and under \$1.80.....	4.2	4.1	5.1	7.7	7.5	4.0	2.5	1.0	5.1	2.6	11.7
\$1.80 and under \$1.90.....	2.7	2.6	4.0	6.1	5.6	2.2	1.5	.5	4.8	1.8	4.4
\$1.90 and under \$2.00.....	2.0	1.9	2.8	4.6	4.3	1.9	1.0	.3	1.9	.5	3.1
\$2.00 and under \$2.10.....	1.7	1.5	3.5	3.7	3.7	1.4	.9	.2	1.2	.6	4.9
\$2.10 and under \$2.20.....	1.2	1.1	2.8	2.5	3.0	.9	.5	-	1.5	.2	3.1
\$2.20 and under \$2.30.....	.8	.7	2.2	1.5	2.3	.6	.3	-	.8	.2	2.5
\$2.30 and under \$2.40.....	.6	.5	1.9	1.0	1.9	.2	.2	.1	.4	( <sup>3</sup> )	1.5
\$2.40 and under \$2.50.....	.4	.4	1.4	.8	1.3	.3	.1	-	.4	.1	1.2
\$2.50 and over.....	1.2	.7	7.0	2.5	3.3	.6	.4	.2	.7	.2	6.7
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	96,935	87,973	8,962	3,618	20,405	8,656	55,105	2,499	1,906	2,055	2,337
Average hourly earnings <sup>1</sup> .....	\$1.45	\$1.43	\$1.63	\$1.60	\$1.63	\$1.42	\$1.38	\$1.30	\$1.48	\$1.39	\$1.68

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings Distribution: Dress Shirts

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> United States and selected regions, April-June 1964)

Average hourly earnings <sup>1</sup>	United States			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
	Total	Women	Men						
Under \$1.25	2.0	2.2	0.5	1.5	0.3	6.3	2.2	2.5	4.5
\$1.25 and under \$1.30	34.4	36.0	19.7	19.9	21.2	28.9	39.8	74.0	34.3
\$1.30 and under \$1.35	8.3	8.4	7.2	6.7	6.1	6.5	9.9	7.7	6.4
\$1.35 and under \$1.40	8.3	8.2	8.8	10.1	6.1	7.0	9.4	5.5	8.3
\$1.40 and under \$1.45	6.9	7.0	6.6	5.6	7.2	10.2	7.0	3.0	6.8
\$1.45 and under \$1.50	5.4	5.4	5.1	6.3	5.7	5.1	5.3	2.4	7.7
\$1.50 and under \$1.60	8.9	9.1	7.3	11.7	10.6	8.6	8.2	2.5	10.3
\$1.60 and under \$1.70	6.5	6.2	9.3	8.3	9.1	6.3	5.4	1.0	7.1
\$1.70 and under \$1.80	5.0	4.9	5.4	7.9	7.2	6.0	3.8	.5	5.0
\$1.80 and under \$1.90	3.5	3.5	3.9	6.0	5.8	4.0	2.2	.3	4.7
\$1.90 and under \$2.00	2.6	2.6	2.6	4.8	4.2	3.6	1.7	.2	1.3
\$2.00 and under \$2.10	2.2	2.1	3.6	3.2	3.6	1.7	1.8	.2	.9
\$2.10 and under \$2.20	1.7	1.5	3.6	2.5	3.0	2.0	1.1	-	1.3
\$2.20 and under \$2.30	1.3	1.1	2.8	1.7	2.6	1.0	.7	-	.9
\$2.30 and under \$2.40	1.0	.7	3.3	1.1	2.3	.6	.5	.1	-
\$2.40 and under \$2.50	.5	.4	1.4	.6	1.1	.7	.2	-	.2
\$2.50 and over	1.6	.8	8.9	2.1	3.9	1.4	.7	.1	.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	33,484	30,212	3,272	2,751	8,342	1,932	17,671	1,614	1,174
Average hourly earnings <sup>1</sup>	\$1.49	\$1.47	\$1.70	\$1.58	\$1.64	\$1.50	\$1.43	\$1.29	\$1.44

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: Sports Shirts

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings, <sup>1</sup> United States and selected regions, April-June 1964)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>			Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
	Total	Women	Men						
Under \$1.25.....	1.9	2.1	0.5	0.4	2.0	2.4	5.5	2.6	0.2
\$1.25 and under \$1.30.....	44.5	46.1	28.5	15.1	53.2	53.7	49.0	37.6	23.8
\$1.30 and under \$1.35.....	9.6	9.6	9.9	8.9	8.0	10.3	17.9	8.9	4.4
\$1.35 and under \$1.40.....	8.1	8.0	9.5	6.7	6.9	8.4	6.8	15.0	4.9
\$1.40 and under \$1.45.....	6.4	6.4	5.9	7.4	6.4	6.1	7.9	7.5	4.9
\$1.45 and under \$1.50.....	5.4	5.4	4.7	8.4	3.8	4.6	3.8	11.4	3.6
\$1.50 and under \$1.60.....	7.3	7.3	7.8	10.7	6.5	6.2	4.3	7.3	9.7
\$1.60 and under \$1.70.....	4.8	4.6	6.1	8.3	5.0	3.3	1.1	3.3	10.7
\$1.70 and under \$1.80.....	3.4	3.3	4.6	7.5	3.1	2.0	1.9	2.6	10.0
\$1.80 and under \$1.90.....	2.1	2.0	3.8	5.7	1.2	1.1	.9	1.8	4.4
\$1.90 and under \$2.00.....	1.5	1.3	2.9	4.7	1.0	.6	.5	.5	3.2
\$2.00 and under \$2.10.....	1.4	1.2	3.3	4.1	1.3	.5	-	.6	5.0
\$2.10 and under \$2.20.....	1.0	.9	2.3	3.5	.5	.3	-	.2	3.2
\$2.20 and under \$2.30.....	.6	.5	1.8	2.2	.4	.1	-	.2	2.5
\$2.30 and under \$2.40.....	.4	.4	1.1	1.8	.1	.1	-	( <sup>3</sup> )	1.5
\$2.40 and under \$2.50.....	.4	.3	1.4	1.5	.1	.1	-	.1	1.2
\$2.50 and over.....	1.1	.6	5.9	3.2	.4	.2	.3	.2	6.8
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	53,794	48,949	4,845	8,965	4,950	33,353	885	2,055	2,279
Average hourly earnings <sup>1</sup> .....	\$1.42	\$1.41	\$1.59	\$1.64	\$1.38	\$1.35	\$1.33	\$1.39	\$1.68

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings Distribution: Nightwear

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> United States and selected regions, April-June 1964)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>			Middle Atlantic	Border States	Southeast
	Total	Women	Men			
Under \$1.25	0.9	1.0	0.2	0.3	1.5	1.0
\$1.25 and under \$1.30	40.3	41.5	25.9	17.8	27.6	59.3
\$1.30 and under \$1.35	7.9	8.1	4.8	4.5	16.6	5.6
\$1.35 and under \$1.40	11.3	11.4	11.0	11.8	12.6	10.6
\$1.40 and under \$1.45	7.5	7.5	7.1	10.6	8.5	5.2
\$1.45 and under \$1.50	5.6	5.8	3.2	9.0	6.5	3.3
\$1.50 and under \$1.60	7.9	7.5	12.2	12.8	7.6	5.1
\$1.60 and under \$1.70	6.6	6.6	6.9	11.0	6.2	4.0
\$1.70 and under \$1.80	3.8	3.7	5.0	7.0	4.2	1.8
\$1.80 and under \$1.90	2.8	2.6	4.8	4.2	2.7	1.8
\$1.90 and under \$2.00	1.9	1.7	3.2	2.9	2.3	1.1
\$2.00 and under \$2.10	1.2	.9	4.4	2.0	1.3	.6
\$2.10 and under \$2.20	.7	.6	1.5	1.4	.7	.2
\$2.20 and under \$2.30	.5	.4	2.1	1.5	.6	( <sup>3</sup> )
\$2.30 and under \$2.40	.4	.4	.6	.9	.3	.1
\$2.40 and under \$2.50	.4	.3	1.5	.9	.5	-
\$2.50 and over	.5	.1	5.6	1.3	.3	.2
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	8,389	7,726	663	2,130	1,774	4,081
Average hourly earnings <sup>1</sup>	\$1.43	\$1.41	\$1.60	\$1.55	\$1.44	\$1.35

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Occupational Averages: All Establishments

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, United States and selected regions, April-June 1964)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Baggers and boxers	1,965	\$1.36	80	\$1.42	328	\$1.46	206	\$1.36	1,192	\$1.33	60	\$1.29	19	\$1.48	17	\$1.40	51	\$1.42
Women	1,881	1.36	80	1.42	318	1.45	206	1.36	1,134	1.34	57	1.28	18	1.49	16	1.41	40	1.42
Men	84	1.35	-	-	10	1.49	-	-	58	1.31	-	-	-	-	-	-	11	1.39
Clicker-machine operators	329	1.71	11	1.96	49	2.08	25	1.67	211	1.63	14	1.37	7	1.92	8	1.70	-	-
Women	44	1.49	-	-	-	-	-	-	29	1.53	-	-	-	-	-	-	-	-
Men	285	1.74	10	2.02	49	2.08	21	1.69	182	1.64	12	1.39	-	-	-	-	-	-
Collar pointers (449 women and 2 men)	451	1.47	22	1.56	47	1.66	35	1.34	301	1.45	17	1.28	6	1.54	7	1.40	16	1.71
Collar top trimmers (259 women and 7 men)	266	1.43	14	1.48	47	1.45	13	1.38	165	1.42	11	1.27	-	-	-	-	13	1.62
Cutters, hand	204	2.44	32	2.67	125	2.56	-	-	23	1.75	-	-	-	-	-	-	-	-
Women	35	1.67	-	-	20	1.82	-	-	-	-	-	-	-	-	-	-	-	-
Men	169	2.60	28	2.77	105	2.70	-	-	21	1.78	-	-	-	-	-	-	-	-
Cutters, machine	820	2.04	18	2.70	243	2.35	78	1.98	386	1.79	18	1.68	21	2.05	19	1.92	35	2.82
Women	43	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	777	2.06	18	2.70	228	2.37	66	2.04	375	1.80	18	1.68	18	2.14	17	1.96	35	2.82
Folders, garments (2,551 women and 18 men)	2,569	1.42	49	1.87	283	1.64	233	1.37	1,706	1.37	125	1.29	33	1.74	22	1.36	112	1.60
Hand (871 women and 7 men)	878	1.44	-	-	178	1.62	122	1.39	518	1.37	-	-	-	-	7	1.26	-	-
Machine (1,125 women and 7 men)	1,132	1.39	28	1.76	52	1.94	111	1.35	780	1.35	104	1.28	-	-	12	1.44	26	1.85
Hand and machine (555 women and 4 men)	559	1.43	-	-	53	1.39	-	-	408	1.41	-	-	-	-	-	-	76	1.52
Inspectors, final (inspectors only) (656 women and 10 men)	666	1.44	67	1.53	131	1.57	53	1.36	287	1.41	68	1.29	-	-	-	-	8	1.48
Inspectors, final (and thread trimmers) (all women)	3,850	1.36	43	1.57	572	1.50	341	1.32	2,547	1.34	90	1.26	103	1.39	55	1.37	99	1.34
Inspectors, intermediate (inspectors of parts) (808 women and 8 men)	816	1.45	-	-	68	1.57	-	-	518	1.45	63	1.31	14	1.50	30	1.35	24	1.49
Janitors	682	1.33	27	1.42	142	1.41	64	1.28	371	1.28	22	1.27	19	1.45	18	1.33	17	1.34
Women	136	1.28	-	-	18	1.32	10	1.27	93	1.26	-	-	-	-	-	-	-	-
Men	546	1.34	22	1.41	124	1.42	54	1.29	278	1.29	19	1.27	17	1.47	14	1.33	16	1.54
Markers	348	1.88	6	2.51	80	2.29	29	2.14	215	1.67	6	1.51	8	2.28	-	-	-	-
Women	79	1.52	-	-	14	1.51	-	-	61	1.53	-	-	-	-	-	-	-	-
Men	269	1.99	6	2.51	66	2.46	29	2.14	154	1.73	-	-	8	2.28	-	-	-	-
Pressers, finish, hand	5,975	1.50	300	1.67	1,617	1.77	588	1.46	3,240	1.36	66	1.28	82	1.56	18	1.36	64	1.66
Women	5,892	1.49	287	1.67	1,562	1.75	588	1.46	3,225	1.36	66	1.28	82	1.56	18	1.36	64	1.66
Men	83	1.95	-	-	55	2.09	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine (1,256 women and 36 men)	1,292	1.51	-	-	269	1.78	-	-	619	1.39	74	1.29	-	-	144	1.41	24	2.16
Pressers, finish, hand and machine (405 women and 2 men)	407	1.62	-	-	103	1.93	-	-	241	1.54	-	-	-	-	-	-	18	1.45
Repairmen, sewing-machine (all men)	627	2.14	18	2.51	118	2.37	63	2.06	368	2.08	20	1.50	12	2.11	16	1.98	8	3.12
Sewing-machine operators <sup>3</sup>	57,237	1.44	1,891	1.59	11,847	1.60	5,332	1.40	32,894	1.37	1,271	1.30	1,143	1.44	1,369	1.39	1,306	1.71
Women	57,107	1.43	1,891	1.59	11,778	1.60	5,319	1.40	32,848	1.37	1,271	1.30	1,143	1.44	1,369	1.39	1,304	1.71
Men	130	1.70	-	-	69	2.01	-	-	46	1.32	-	-	-	-	-	-	-	-
Dress shirts (17,510 women and 24 men)	17,534	1.47	1,314	1.59	4,563	1.59	1,011	1.46	9,269	1.41	729	1.29	614	1.43	-	-	-	-
Nightwear (5,072 women and 1 man)	5,073	1.42	-	-	1,303	1.54	1,052	1.44	2,467	1.35	-	-	-	-	-	-	-	-
Sports shirts (32,172 women and 104 men)	32,276	1.42	577	1.58	5,180	1.63	3,220	1.37	20,259	1.35	445	1.33	-	-	1,111	1.38	1,198	1.71
Spreaders	1,135	1.54	38	1.58	264	1.74	125	1.52	616	1.45	34	1.44	13	1.64	17	1.53	20	1.71
Women	78	1.42	-	-	17	1.81	-	-	37	1.26	-	-	-	-	-	-	-	-
Men	1,057	1.55	32	1.58	247	1.73	113	1.55	579	1.47	32	1.45	13	1.64	14	1.58	19	1.69

See footnotes at end of table.

Table 7. Occupational Averages: All Establishments—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, United States and selected regions, April-June 1964)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Stock clerks _____	351	\$1.47	23	\$1.62	56	\$1.61	36	\$1.37	189	\$1.42	16	\$1.32	8	\$1.64	-	-	-	-
Women _____	59	1.44	-	-	-	-	-	-	31	1.45	-	-	-	-	-	-	-	-
Men _____	292	1.48	23	1.62	56	1.63	-	-	158	1.41	15	1.32	-	-	-	-	-	-
Thread trimmers (cleaners) (767 women and 1 man) _____	768	1.46	130	1.48	370	1.53	73	1.35	160	1.36	-	-	-	-	-	-	32	\$1.49
Underpressers, hand (404 women and 11 men) _____	415	1.41	-	-	71	1.64	32	1.33	268	1.36	10	1.37	-	-	-	-	24	1.47
Underpressers, machine _____	756	1.49	28	1.46	119	1.58	48	1.40	455	1.49	38	1.27	36	1.52	15	\$1.42	17	1.65
Women _____	672	1.49	27	1.45	99	1.57	41	1.42	402	1.50	38	1.27	33	1.51	15	1.42	17	1.65
Men _____	84	1.48	-	-	20	1.63	7	1.29	53	1.44	-	-	-	-	-	-	-	-
Watchmen (all men) _____	290	1.33	-	-	88	1.39	16	1.29	151	1.30	12	1.27	7	1.33	10	1.28	-	-
Work distributors _____	2,073	1.36	84	1.47	385	1.45	187	1.37	1,190	1.32	92	1.29	22	1.45	20	1.30	79	1.42
Women _____	1,268	1.37	59	1.49	284	1.45	146	1.37	580	1.32	82	1.29	14	1.45	10	1.33	79	1.42
Men _____	805	1.34	25	1.42	101	1.46	41	1.38	610	1.32	10	1.26	8	1.45	10	1.26	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8.<sup>1</sup> Occupational Averages: By Labor-Management Contract Coverage and Community Size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, April-June 1964)

Sex, occupation, and community size	United States <sup>2</sup>						Middle Atlantic					
	All establishments		Establishments with—				All establishments		Establishments with—			
			Majority covered		None or minority covered				Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>												
Baggers and boxers	1,881	\$ 1.36	668	\$ 1.46	1,213	\$ 1.31	318	\$ 1.45	234	\$ 1.50	84	\$ 1.33
Metropolitan areas	557	1.44	348	1.51	209	1.33	242	1.47	180	1.51	62	1.34
Nonmetropolitan areas	1,324	1.33	320	1.42	1,004	1.30	76	1.41	54	1.45	22	1.32
Folders, garments	2,551	1.41	670	1.63	1,881	1.34	276	1.62	188	1.73	88	1.38
Metropolitan areas	493	1.61	258	1.78	235	1.43	161	1.67	112	1.79	-	-
Nonmetropolitan areas	2,058	1.37	412	1.53	1,646	1.33	115	1.55	76	1.65	39	1.35
Hand	871	1.44	287	1.62	584	1.35	177	1.62	129	1.71	-	-
Metropolitan areas	208	1.62	101	1.88	107	1.37	117	1.68	71	1.87	-	-
Nonmetropolitan areas	663	1.39	186	1.49	477	1.35	60	1.51	58	1.51	-	-
Machine	1,125	1.39	213	1.61	912	1.34	46	1.88	29	2.16	-	-
Metropolitan areas	124	1.61	48	1.82	76	1.48	-	-	-	-	-	-
Nonmetropolitan areas	1,001	1.36	165	1.55	836	1.32	35	1.76	-	-	-	-
Inspectors, final (and thread trimmers)	3,850	1.36	1,139	1.46	2,711	1.32	572	1.50	406	1.52	166	1.47
Metropolitan areas	905	1.44	471	1.52	434	1.36	363	1.51	257	1.51	106	1.51
Nonmetropolitan areas	2,945	1.34	668	1.43	2,277	1.32	209	1.50	149	1.54	60	1.39
Pressers, finish, hand	5,892	1.49	2,455	1.66	3,437	1.37	1,562	1.75	1,218	1.77	344	1.69
Metropolitan areas	1,831	1.68	1,158	1.78	673	1.52	993	1.83	719	1.87	274	1.72
Nonmetropolitan areas	4,061	1.41	1,297	1.56	2,764	1.33	569	1.63	499	1.63	70	1.57
Pressers, finish, machine	1,256	1.50	545	1.64	711	1.39	251	1.74	210	1.79	41	1.43
Metropolitan areas	470	1.62	222	1.78	248	1.48	185	1.72	161	1.76	-	-
Nonmetropolitan areas	786	1.43	323	1.54	463	1.35	66	1.76	49	1.91	-	-
Sewing-machine operators <sup>3</sup>	57,107	1.43	22,408	1.55	34,699	1.36	11,778	1.60	9,529	1.63	2,249	1.48
Metropolitan areas	16,759	1.56	10,263	1.63	6,496	1.45	7,779	1.62	6,199	1.64	1,580	1.52
Nonmetropolitan areas	40,348	1.38	12,145	1.48	28,203	1.34	3,999	1.56	3,330	1.59	669	1.40
Dress shirts	17,510	1.47	9,817	1.55	7,693	1.37	4,541	1.59	3,687	1.60	854	1.51
Metropolitan areas	6,975	1.58	5,445	1.62	1,530	1.45	3,387	1.62	2,950	1.62	437	1.62
Nonmetropolitan areas	10,535	1.39	4,372	1.46	6,163	1.35	1,154	1.49	737	1.54	417	1.40
Nightwear	5,072	1.42	2,258	1.49	2,814	1.37	1,303	1.54	656	1.57	-	-
Metropolitan areas	1,560	1.45	427	1.58	1,133	1.40	755	1.54	-	-	-	-
Nonmetropolitan areas	3,512	1.41	1,831	1.47	1,681	1.35	-	-	-	-	-	-
Sports shirts	32,172	1.42	8,743	1.57	23,429	1.36	5,134	1.62	4,424	1.65	710	1.44
Metropolitan areas	7,269	1.56	3,696	1.66	3,573	1.46	3,108	1.64	2,650	1.67	-	-
Nonmetropolitan areas	24,903	1.37	5,047	1.51	19,856	1.34	2,026	1.60	1,774	1.63	-	-
Underpressers, machine	672	1.49	332	1.61	340	1.38	99	1.57	92	1.59	-	-
Metropolitan areas	233	1.65	183	1.72	50	1.43	74	1.53	68	1.55	-	-
Nonmetropolitan areas	439	1.41	149	1.47	290	1.37	25	1.68	24	1.70	-	-
Work distributors	1,268	1.37	626	1.44	642	1.30	284	1.45	230	1.48	54	1.35
Metropolitan areas	577	1.42	393	1.47	184	1.32	228	1.47	195	1.49	33	1.35
Nonmetropolitan areas	691	1.33	233	1.39	458	1.30	56	1.37	35	1.37	-	-
<b>Men</b>												
Cutters, machine	777	2.06	303	2.35	474	1.87	228	2.37	164	2.42	64	2.23
Metropolitan areas	295	2.38	166	2.46	129	2.28	163	2.37	110	2.41	53	2.28
Nonmetropolitan areas	482	1.87	137	2.23	345	1.72	65	2.35	54	2.42	11	1.98
Janitors	546	1.34	246	1.40	300	1.28	124	1.42	106	1.44	18	1.33
Metropolitan areas	191	1.42	136	1.46	55	1.33	84	1.47	75	1.47	9	1.40
Nonmetropolitan areas	355	1.29	110	1.34	245	1.27	40	1.33	31	1.34	9	1.26
Repairmen, sewing-machine	627	2.14	245	2.27	382	2.06	118	2.37	98	2.42	20	2.09
Metropolitan areas	161	2.42	105	2.46	56	2.35	78	2.42	66	2.47	12	2.12
Nonmetropolitan areas	466	2.05	140	2.13	326	2.01	40	2.27	32	2.32	8	2.05
Spreaders	1,057	1.55	425	1.73	632	1.42	247	1.73	204	1.78	43	1.53
Metropolitan areas	298	1.66	188	1.75	110	1.51	155	1.71	116	1.76	39	1.55
Nonmetropolitan areas	759	1.50	237	1.71	522	1.41	92	1.78	88	1.80	-	-
Work distributors	805	1.34	224	1.43	581	1.31	101	1.46	64	1.52	37	1.36
Metropolitan areas	146	1.42	85	1.48	61	1.33	73	1.46	40	1.54	-	-
Nonmetropolitan areas	659	1.32	139	1.40	520	1.30	28	1.46	24	1.47	-	-

See footnotes at end of table.

Table 8. Occupational Averages: By Labor-Management Contract Coverage and Community Size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, April-June 1964)

Sex, occupation, and community size	Border States						Southeast					
	All establishments		Establishments with—				All establishments		Establishments with—			
			Majority covered		None or minority covered				Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>												
Baggers and boxers	206	\$ 1.36	93	\$ 1.46	113	\$ 1.27	1,134	\$ 1.34	215	\$ 1.45	919	\$ 1.31
Metropolitan areas	-	-	-	-	-	-	140	1.42	-	-	83	1.32
Nonmetropolitan areas	189	1.32	82	1.39	107	1.27	994	1.32	158	1.41	836	1.31
Folders, garments	232	1.37	96	1.40	136	1.35	1,696	1.37	256	1.59	1,440	1.33
Metropolitan areas	-	-	-	-	-	-	121	1.54	-	-	64	1.35
Nonmetropolitan areas	226	1.37	96	1.40	130	1.35	1,575	1.35	199	1.54	1,376	1.33
Hand	122	1.39	72	1.39	50	1.39	512	1.37	56	1.58	456	1.34
Metropolitan areas	-	-	-	-	-	-	31	1.35	-	-	31	1.35
Nonmetropolitan areas	116	1.40	72	1.39	44	1.41	481	1.37	56	1.58	425	1.34
Machine	110	1.35	-	-	86	1.32	780	1.35	106	1.46	674	1.33
Metropolitan areas	-	-	-	-	-	-	57	1.41	-	-	33	1.34
Nonmetropolitan areas	110	1.35	-	-	86	1.32	723	1.34	-	-	641	1.33
Inspectors, final (and thread trimmers)	341	1.32	177	1.38	164	1.26	2,547	1.34	355	1.46	2,192	1.32
Metropolitan areas	77	1.32	-	-	-	-	254	1.43	-	-	184	1.32
Nonmetropolitan areas	264	1.32	146	1.37	118	1.27	2,293	1.33	285	1.40	2,008	1.32
Pressers, finish, hand	588	1.46	343	1.57	245	1.31	3,225	1.36	535	1.47	2,690	1.33
Metropolitan areas	-	-	-	-	-	-	345	1.37	-	-	284	1.35
Nonmetropolitan areas	468	1.44	247	1.57	221	1.30	2,880	1.35	474	1.48	2,406	1.33
Pressers, finish, machine	-	-	-	-	-	-	604	1.39	125	1.52	479	1.36
Metropolitan areas	-	-	-	-	-	-	141	1.38	-	-	126	1.36
Nonmetropolitan areas	-	-	-	-	-	-	463	1.39	110	1.52	353	1.36
Sewing-machine operators <sup>3</sup>	5,319	1.40	2,760	1.46	2,559	1.34	32,848	1.37	6,082	1.48	26,766	1.34
Metropolitan areas	756	1.45	-	-	-	-	4,167	1.43	-	-	2,903	1.36
Nonmetropolitan areas	4,563	1.39	2,424	1.45	2,139	1.33	28,681	1.36	4,818	1.44	23,863	1.34
Dress shirts	1,011	1.46	-	-	393	1.39	9,267	1.41	3,620	1.50	5,647	1.35
Metropolitan areas	621	1.48	-	-	-	-	1,435	1.57	-	-	507	1.40
Nonmetropolitan areas	-	-	-	-	-	-	7,832	1.38	2,692	1.44	5,140	1.35
Nightwear	1,051	1.44	1,051	1.44	-	-	2,467	1.35	-	-	2,067	1.33
Metropolitan areas	-	-	-	-	-	-	654	1.33	-	-	-	-
Nonmetropolitan areas	1,051	1.44	1,051	1.44	-	-	1,813	1.36	-	-	1,581	1.34
Sports shirts	3,208	1.37	1,042	1.45	2,166	1.33	20,215	1.35	1,717	1.46	18,498	1.34
Metropolitan areas	-	-	-	-	-	-	1,999	1.38	-	-	1,831	1.37
Nonmetropolitan areas	3,073	1.37	1,042	1.45	2,031	1.33	18,216	1.35	1,549	1.45	16,667	1.34
Underpressers, machine	41	1.42	30	1.46	11	1.32	402	1.50	130	1.71	272	1.40
Metropolitan areas	-	-	-	-	-	-	95	1.83	-	-	-	-
Nonmetropolitan areas	37	1.43	30	1.46	7	1.30	307	1.40	62	1.44	245	1.39
Work distributors	146	1.37	121	1.39	25	1.30	580	1.32	138	1.40	442	1.30
Metropolitan areas	-	-	-	-	-	-	137	1.35	-	-	77	1.32
Nonmetropolitan areas	130	1.36	105	1.38	25	1.30	443	1.31	78	1.40	365	1.29
<b>Men</b>												
Cutters, machine	66	2.04	26	2.21	40	1.92	375	1.80	57	2.11	318	1.74
Metropolitan areas	17	2.33	-	-	-	-	41	2.09	-	-	28	1.95
Nonmetropolitan areas	49	1.93	23	2.17	26	1.73	334	1.76	44	2.03	290	1.72
Janitors	54	1.29	29	1.31	25	1.26	278	1.29	56	1.35	222	1.27
Metropolitan areas	-	-	-	-	-	-	35	1.33	-	-	20	1.28
Nonmetropolitan areas	41	1.28	19	1.31	22	1.26	243	1.28	41	1.33	202	1.27
Repairmen, sewing-machine	63	2.06	34	2.06	29	2.06	368	2.08	76	2.12	292	2.07
Metropolitan areas	-	-	-	-	-	-	39	2.22	-	-	22	2.22
Nonmetropolitan areas	58	1.96	34	2.06	24	1.83	329	2.06	59	2.09	270	2.06
Spreaders	113	1.55	58	1.74	55	1.34	579	1.47	98	1.68	481	1.42
Metropolitan areas	-	-	-	-	-	-	56	1.69	-	-	38	1.51
Nonmetropolitan areas	100	1.54	51	1.74	49	1.32	523	1.44	80	1.60	443	1.41
Work distributors	41	1.38	13	1.40	28	1.36	610	1.32	114	1.39	496	1.30
Metropolitan areas	-	-	-	-	-	-	42	1.38	-	-	21	1.33
Nonmetropolitan areas	41	1.38	13	1.40	28	1.36	568	1.31	93	1.38	475	1.30

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Includes data for regions in addition to those shown separately.  
<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, April-June 1964)

Sex, occupation, and size of establishment	United States <sup>2</sup>						Middle Atlantic					
	All establishments		Majority covered		None or minority covered		All establishments		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>												
Baggers and boxers .....	1,881	\$1.36	668	\$1.46	1,213	\$1.31	318	\$1.45	234	\$1.50	84	\$1.33
20-249 workers .....	670	1.35	245	1.41	425	1.32	163	1.42	118	1.43	45	1.38
250 workers or more .....	1,211	1.37	423	1.50	788	1.30	155	1.49	116	1.56	-	-
Folders, garments .....	2,551	1.41	670	1.63	1,881	1.34	276	1.62	188	1.73	88	1.38
20-249 workers .....	847	1.37	153	1.44	694	1.35	118	1.39	47	1.41	-	-
250 workers or more .....	1,704	1.44	517	1.68	1,187	1.33	158	1.79	141	1.84	-	-
Hand .....	871	1.44	287	1.62	584	1.35	177	1.62	129	1.71	-	-
20-249 workers .....	421	1.36	107	1.42	314	1.34	73	1.42	25	1.49	-	-
250 workers or more .....	450	1.52	180	1.74	270	1.37	104	1.76	104	1.76	-	-
Machine .....	1,125	1.39	213	1.61	912	1.34	46	1.88	29	2.16	-	-
20-249 workers .....	226	1.41	17	1.63	209	1.39	-	-	-	-	-	-
250 workers or more .....	899	1.38	196	1.61	703	1.32	44	1.88	-	-	-	-
Hand and machine .....	555	1.42	170	1.66	385	1.32	53	1.39	-	-	-	-
20-249 workers .....	200	1.35	-	-	171	1.34	-	-	-	-	-	-
250 workers or more .....	355	1.47	141	1.71	214	1.31	-	-	-	-	-	-
Inspectors, final (and thread trimmers) .....	3,850	1.36	1,139	1.46	2,711	1.32	572	1.50	406	1.52	166	1.47
20-249 workers .....	1,592	1.35	494	1.44	1,098	1.31	387	1.47	279	1.49	108	1.41
250 workers or more .....	2,258	1.38	645	1.48	1,613	1.33	185	1.58	127	1.58	-	-
Pressers, finish, hand .....	5,892	1.49	2,455	1.66	3,437	1.37	1,562	1.75	1,218	1.77	344	1.69
20-249 workers .....	2,461	1.55	1,043	1.74	1,418	1.40	1,023	1.76	726	1.79	297	1.69
250 workers or more .....	3,431	1.45	1,412	1.61	2,019	1.35	539	1.74	492	1.75	-	-
Pressers, finish, machine .....	1,256	1.50	545	1.64	711	1.39	251	1.74	210	1.79	41	1.43
20-249 workers .....	307	1.49	46	1.65	261	1.47	48	1.48	-	-	40	1.41
250 workers or more .....	949	1.50	499	1.64	450	1.35	203	1.80	202	1.79	-	-
Sewing-machine operators <sup>3</sup> .....	57,107	1.43	22,408	1.55	34,699	1.36	11,778	1.60	9,529	1.63	2,249	1.48
20-249 workers .....	23,187	1.43	7,285	1.56	15,902	1.37	6,234	1.57	4,419	1.61	1,815	1.47
250 workers or more .....	33,920	1.44	15,123	1.54	18,797	1.35	5,544	1.63	5,110	1.64	-	-
Dress shirts .....	17,510	1.47	9,817	1.55	7,693	1.37	4,541	1.59	3,687	1.60	854	1.51
20-249 workers .....	5,564	1.45	2,256	1.58	3,308	1.37	2,898	1.55	2,044	1.57	854	1.51
250 workers or more .....	11,946	1.47	7,561	1.54	4,385	1.36	1,643	1.65	1,643	1.65	-	-
Nightwear .....	5,072	1.42	2,258	1.49	2,814	1.37	1,303	1.54	656	1.57	-	-
20-249 workers .....	3,137	1.39	1,357	1.47	1,780	1.32	645	1.52	-	-	-	-
250 workers or more .....	1,935	1.48	901	1.51	1,034	1.46	-	-	-	-	-	-
Sports shirts .....	32,172	1.42	8,743	1.57	23,429	1.36	5,134	1.62	4,424	1.65	710	1.44
20-249 workers .....	13,633	1.43	3,174	1.60	10,459	1.38	2,394	1.60	1,816	1.66	578	1.42
250 workers or more .....	18,539	1.41	5,569	1.56	12,970	1.34	2,740	1.64	2,608	1.65	-	-
Underpressers, machine .....	672	1.49	332	1.61	340	1.38	99	1.57	92	1.59	-	-
20-249 workers .....	230	1.44	60	1.59	170	1.39	42	1.59	36	1.63	-	-
250 workers or more .....	442	1.52	272	1.61	170	1.38	57	1.55	56	1.56	-	-
Work distributors .....	1,268	1.37	626	1.44	642	1.30	284	1.45	230	1.48	54	1.35
20-249 workers .....	550	1.35	216	1.41	334	1.31	147	1.41	95	1.45	52	1.36
250 workers or more .....	718	1.39	410	1.45	308	1.30	137	1.49	135	1.50	-	-
<b>Men</b>												
Cutters, machine .....	777	2.06	303	2.35	474	1.87	228	2.37	164	2.42	64	2.23
20-249 workers .....	402	2.15	143	2.41	259	2.01	157	2.41	100	2.46	57	2.31
250 workers or more .....	375	1.96	160	2.31	215	1.71	71	2.27	64	2.35	-	-
Janitors .....	546	1.34	246	1.40	300	1.28	124	1.42	106	1.44	18	1.33
20-249 workers .....	200	1.31	68	1.34	132	1.29	39	1.35	25	1.35	14	1.36
250 workers or more .....	346	1.35	178	1.43	168	1.27	85	1.46	81	1.46	-	-
Repairmen, sewing-machine .....	627	2.14	245	2.27	382	2.06	118	2.37	98	2.42	20	2.09
20-249 workers .....	261	2.20	75	2.27	186	2.18	57	2.32	41	2.38	16	2.17
250 workers or more .....	366	2.10	170	2.27	196	1.96	61	2.40	57	2.45	-	-
Spreaders .....	1,057	1.55	425	1.73	632	1.42	247	1.73	204	1.78	43	1.53
20-249 workers .....	418	1.51	169	1.63	249	1.43	154	1.67	115	1.70	39	1.55
250 workers or more .....	639	1.57	256	1.80	383	1.42	93	1.85	89	1.87	-	-
Work distributors .....	805	1.34	224	1.43	581	1.31	101	1.46	64	1.52	37	1.36
20-249 workers .....	206	1.34	52	1.43	154	1.31	38	1.43	28	1.44	-	-
250 workers or more .....	599	1.34	172	1.43	427	1.30	63	1.48	36	1.58	-	-

See footnotes at end of table.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, April-June 1964)

Sex, occupation, and size of establishment	Border States						Southeast					
	All establishments		Majority covered		None or minority covered		All establishments		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>												
Baggers and boxers.....	206	\$1.36	93	\$1.46	113	\$1.27	1,134	\$1.34	215	\$1.45	919	\$1.31
20-249 workers.....	84	1.34	-	-	-	-	315	1.31	-	-	291	1.30
250 workers or more.....	122	1.36	-	-	-	-	819	1.35	-	-	628	1.31
Folders, garments.....	232	1.37	96	1.40	136	1.35	1,696	1.37	256	1.59	1,440	1.33
20-249 workers.....	96	1.37	-	-	-	-	465	1.32	-	-	457	1.32
250 workers or more.....	136	1.37	-	-	-	-	1,231	1.38	-	-	983	1.33
Hand.....	122	1.39	72	1.39	50	1.39	512	1.37	56	1.58	456	1.34
20-249 workers.....	96	1.37	-	-	-	-	233	1.33	-	-	225	1.32
250 workers or more.....	-	-	-	-	-	-	279	1.40	-	-	231	1.36
Machine.....	110	1.35	-	-	86	1.32	780	1.35	106	1.46	674	1.33
20-249 workers.....	-	-	-	-	-	-	136	1.35	-	-	136	1.35
250 workers or more.....	110	1.35	-	-	-	-	644	1.35	-	-	538	1.32
Hand and machine.....	-	-	-	-	-	-	404	1.40	94	1.74	310	1.30
20-249 workers.....	-	-	-	-	-	-	96	1.28	-	-	96	1.28
250 workers or more.....	-	-	-	-	-	-	308	1.44	-	-	214	1.31
Inspectors, final (and thread trimmers).....	341	1.32	177	1.38	164	1.26	2,547	1.34	355	1.46	2,192	1.32
20-249 workers.....	198	1.32	-	-	-	-	809	1.30	-	-	767	1.30
250 workers or more.....	143	1.33	-	-	-	-	1,738	1.36	-	-	1,425	1.33
Pressers, finish, hand.....	588	1.46	343	1.57	245	1.31	3,225	1.36	535	1.47	2,690	1.33
20-249 workers.....	217	1.46	-	-	-	-	965	1.32	-	-	904	1.31
250 workers or more.....	371	1.47	-	-	-	-	2,260	1.37	-	-	1,786	1.34
Pressers, finish, machine.....	-	-	-	-	-	-	604	1.39	125	1.52	479	1.36
20-249 workers.....	-	-	-	-	-	-	82	1.36	-	-	82	1.36
250 workers or more.....	-	-	-	-	-	-	522	1.40	-	-	397	1.36
Sewing-machine operators <sup>3</sup> .....	5,319	1.40	2,760	1.46	2,559	1.34	32,848	1.37	6,082	1.48	26,766	1.34
20-249 workers.....	2,323	1.40	-	-	-	-	10,980	1.33	-	-	10,547	1.33
250 workers or more.....	2,996	1.40	-	-	-	-	21,868	1.39	-	-	16,219	1.35
Dress shirts.....	1,011	1.46	-	-	393	1.39	9,267	1.41	3,620	1.50	5,647	1.35
20-249 workers.....	393	1.39	-	-	-	-	1,665	1.31	-	-	1,665	1.31
250 workers or more.....	-	-	-	-	-	-	7,602	1.43	-	-	3,982	1.37
Nightwear.....	1,051	1.44	1,051	1.44	-	-	2,467	1.35	-	-	2,067	1.33
20-249 workers.....	889	1.41	-	-	-	-	1,503	1.31	-	-	1,335	1.29
250 workers or more.....	-	-	-	-	-	-	964	1.41	-	-	732	1.40
Sports shirts.....	3,208	1.37	1,042	1.45	2,166	1.33	20,215	1.35	1,717	1.46	18,498	1.34
20-249 workers.....	992	1.37	-	-	-	-	7,602	1.34	-	-	7,337	1.35
250 workers or more.....	2,216	1.37	-	-	-	-	12,613	1.36	-	-	11,161	1.34
Underpressers, machine.....	41	1.42	30	1.46	11	1.32	402	1.50	130	1.71	272	1.40
20-249 workers.....	10	1.33	-	-	-	-	135	1.40	-	-	135	1.40
250 workers or more.....	31	1.45	-	-	-	-	267	1.55	-	-	137	1.40
Work distributors.....	146	1.37	121	1.39	25	1.30	580	1.32	138	1.40	442	1.30
20-249 workers.....	63	1.38	-	-	-	-	246	1.30	-	-	211	1.29
250 workers or more.....	83	1.36	-	-	-	-	334	1.34	-	-	231	1.30
<b>Men</b>												
Cutters, machine.....	66	2.04	26	2.21	40	1.92	375	1.80	57	2.11	318	1.74
20-249 workers.....	32	2.00	-	-	-	-	140	1.76	-	-	132	1.76
250 workers or more.....	34	2.06	-	-	-	-	235	1.81	-	-	186	1.72
Janitors.....	54	1.29	29	1.31	25	1.26	278	1.29	56	1.35	222	1.27
20-249 workers.....	23	1.28	-	-	-	-	92	1.26	-	-	85	1.26
250 workers or more.....	31	1.29	-	-	-	-	186	1.30	-	-	137	1.27
Repairmen, sewing-machine.....	63	2.06	34	2.06	29	2.06	368	2.08	76	2.12	292	2.07
20-249 workers.....	26	2.41	-	-	-	-	135	2.10	-	-	127	2.12
250 workers or more.....	37	1.81	-	-	-	-	233	2.07	-	-	165	2.03
Spreaders.....	113	1.55	58	1.74	55	1.34	579	1.47	98	1.68	481	1.42
20-249 workers.....	33	1.39	-	-	-	-	173	1.40	-	-	163	1.40
250 workers or more.....	80	1.61	-	-	-	-	406	1.49	-	-	318	1.43
Work distributors.....	41	1.38	13	1.40	28	1.36	610	1.32	114	1.39	496	1.30
20-249 workers.....	12	1.51	-	-	-	-	130	1.30	-	-	124	1.30
250 workers or more.....	29	1.32	-	-	-	-	480	1.32	-	-	372	1.30

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes data for regions in addition to those shown separately.<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Averages: By Major Product

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by major product, United States and selected regions April-June 1964)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Dress shirts														
<b>Women</b>														
Baggers and boxers .....	598	\$1.42	55	\$1.43	132	\$1.48	28	\$1.59	352	\$1.39	17	\$1.28	14	\$1.50
Folders, garments .....	825	1.46	46	1.88	59	1.52	-	-	587	1.44	82	1.29	27	1.74
Hand .....	189	1.50	-	-	-	-	-	-	122	1.45	-	-	-	-
Machine .....	470	1.42	-	-	-	-	-	-	334	1.38	-	-	-	-
Hand and machine .....	166	1.55	-	-	-	-	-	-	131	1.58	-	-	-	-
Inspectors, final (and thread trimmers) .....	1,024	1.41	-	-	221	1.50	81	1.32	571	1.40	61	1.25	65	1.39
Pressers, finish, hand .....	1,961	1.55	211	1.62	664	1.73	166	1.49	863	1.41	-	-	-	-
Pressers, finish, machine .....	564	1.56	-	-	-	-	-	-	268	1.42	69	1.28	-	-
Sewing-machine operators <sup>3</sup> .....	18,691	1.46	1,351	1.59	4,836	1.58	1,101	1.45	9,921	1.41	826	1.28	656	1.42
Dress shirts .....	17,197	1.47	1,314	1.59	4,394	1.59	1,011	1.46	9,135	1.41	729	1.29	614	1.43
Underpressers, machine .....	319	1.54	22	1.42	44	1.58	-	-	179	1.62	28	1.25	26	1.43
Work distributors .....	461	1.40	54	1.48	152	1.43	-	-	171	1.38	51	1.29	6	1.44
<b>Men</b>														
Cutters, machine .....	248	2.19	11	2.64	91	2.38	17	2.24	109	2.06	12	1.49	8	2.17
Janitors .....	171	1.38	16	1.43	57	1.48	-	-	72	1.31	-	-	10	1.43
Repairs, sewing-machine .....	222	2.21	10	2.44	54	2.39	10	2.51	128	2.17	13	1.51	7	2.10
Spreaders .....	325	1.65	19	1.68	86	1.70	24	1.65	176	1.64	15	1.52	-	-
Work distributors .....	221	1.38	21	1.40	38	1.52	-	-	150	1.35	-	-	-	-
Sports shirts														
<b>Women</b>														
Baggers and boxers .....	1,056	\$1.33	119	\$1.47	122	\$1.28	680	\$1.31	40	\$1.27	16	\$1.41	40	\$1.42
Folders, garments .....	1,489	1.39	147	1.73	136	1.35	1,024	1.33	43	1.29	22	1.36	106	1.60
Hand .....	455	1.45	81	1.84	50	1.39	311	1.36	-	-	7	1.26	-	-
Machine .....	649	1.37	-	-	86	1.32	440	1.32	43	1.29	12	1.44	26	1.85
Hand and machine .....	385	1.37	33	1.46	-	-	273	1.31	-	-	-	-	76	1.52
Inspectors, final (and thread trimmers) .....	2,406	1.34	259	1.48	156	1.30	1,787	1.32	29	1.27	55	1.37	99	1.34
Pressers, finish, hand .....	3,233	1.46	664	1.78	319	1.44	2,047	1.34	47	1.29	18	1.36	58	1.66
Pressers, finish, machine .....	682	1.45	125	1.60	-	-	332	1.36	-	-	144	1.41	23	2.16
Sewing-machine operators <sup>3</sup> .....	32,245	1.42	5,017	1.63	3,118	1.37	20,206	1.35	445	1.33	1,369	1.39	1,264	1.71
Sports shirts .....	30,846	1.42	4,789	1.63	3,118	1.37	19,361	1.35	445	1.33	1,111	1.38	1,196	1.71
Underpressers, machine .....	332	1.44	51	1.53	19	1.41	215	1.41	-	-	15	1.42	17	1.65
Work distributors .....	646	1.35	115	1.49	64	1.35	328	1.30	31	1.30	10	1.33	79	1.42
<b>Men</b>														
Cutters, machine .....	427	2.03	107	2.42	39	1.93	213	1.69	6	2.05	17	1.96	36	2.84
Janitors .....	317	1.31	48	1.38	26	1.26	190	1.28	13	1.27	14	1.33	16	1.54
Repairs, sewing-machine .....	345	2.10	45	2.31	39	1.94	218	2.04	7	1.49	16	1.98	8	3.12
Spreaders .....	594	1.50	116	1.82	62	1.46	345	1.40	17	1.39	14	1.58	19	1.69
Work distributors .....	509	1.32	18	1.40	28	1.36	444	1.31	-	-	10	1.26	-	-

See footnotes at end of table.

Table 10. Occupational Averages<sup>1</sup> By Major Product—Continued(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by major product, United States and selected regions April-June 1964)

Occupation and sex	United States <sup>2</sup>		Middle Atlantic		Border States		Southeast	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
	Nightwear							
<u>Women</u>								
Baggers and boxers .....	213	\$1.35	55	\$1.34	56	\$1.40	102	\$1.32
Folders, garments .....	211	1.36	-	-	72	1.39	85	1.29
Hand .....	205	1.36	-	-	72	1.39	79	1.29
Machine .....	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) .....	392	1.41	-	-	104	1.36	189	1.35
Pressers, finish, hand .....	603	1.45	149	1.66	103	1.48	315	1.33
Sewing-machine operators <sup>3</sup> .....	5,393	1.42	1,303	1.54	1,100	1.44	2,721	1.35
Nightwear .....	5,048	1.42	1,303	1.54	1,051	1.44	2,443	1.35
Underpressers, machine .....	11	1.35	-	-	-	-	8	1.34
Work distributors .....	159	1.33	-	-	55	1.38	81	1.29
<u>Men</u>								
Cutters, machine .....	89	1.83	20	2.00	10	2.08	53	1.68
Janitors .....	47	1.31	12	1.29	18	1.31	16	1.29
Repairmen, sewing-machine .....	52	2.08	13	2.31	14	2.06	22	1.93
Spreaders .....	123	1.48	32	1.56	27	1.66	58	1.35
Work distributors .....	59	1.35	-	-	12	1.40	16	1.28

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes data for regions in addition to those shown separately.<sup>3</sup> Includes workers in classifications in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 11. Occupational Earnings: Alabama

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																	
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	and over
All production workers	7,002	\$ 1.35	2,974	632	622	451	291	423	249	130	71	49	47	13	17	10	5	7	6	5
Women	6,284	1.33	3,760	566	539	386	254	365	213	99	44	24	24	2	4	2	1	-	-	1
Men	718	1.51	214	66	83	65	37	58	36	31	27	25	23	11	13	8	4	7	6	4
<b>Selected production occupations</b>																				
Baggers and boxers (155 women and 4 men)	159	1.34	97	8	15	11	3	11	13	1	-	-	-	-	-	-	-	-	-	-
Time	103	1.27	84	6	9	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	56	1.46	13	2	6	11	3	7	13	1	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators (22 men and 2 women) <sup>3a/</sup>	24	1.89	-	2	-	2	5	3	1	-	1	2	1	1	-	2	-	1	3	-
Collar pointers (all women) <sup>3b/</sup>	38	1.46	11	6	4	2	-	3	4	7	1	-	-	-	-	-	-	-	-	-
Collar top trimmers (all women) <sup>3b/</sup>	23	1.46	8	-	4	1	1	3	3	1	2	-	-	-	-	-	-	-	-	-
Cutters, machine (62 men and 7 women)	69	1.69	15	1	5	7	-	5	4	5	9	4	2	4	3	-	-	3	2	-
Time	25	1.53	-	1	5	7	-	4	2	3	3	-	-	-	-	-	-	-	-	-
Incentive	44	1.79	15	-	-	-	-	1	2	2	6	4	2	4	3	-	-	3	2	-
Folders, garments (all women) <sup>3b/</sup>	203	1.34	118	15	18	21	6	13	9	1	-	1	-	-	-	-	-	-	-	-
Hand <sup>3b/</sup>	26	1.27	24	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Machine <sup>3b/</sup>	177	1.35	94	14	18	21	6	12	9	1	-	1	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>3b/</sup>	324	1.34	218	24	15	12	10	12	17	1	4	4	5	1	-	1	-	-	-	-
Inspectors, intermediate (inspectors of parts) (84 women and 1 man) <sup>3a/</sup>	85	1.41	20	4	34	4	5	6	4	3	2	3	-	-	-	-	-	-	-	-
Janitors <sup>3a/</sup>	44	1.25	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3a/</sup>	27	1.25	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>3a/</sup>	17	1.25	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>3a/</sup>	29	1.51	7	2	-	1	1	7	6	1	2	2	-	-	-	-	-	-	-	-
Men <sup>3a/</sup>	15	1.61	2	-	-	-	-	6	2	1	2	2	-	-	-	-	-	-	-	-
Women <sup>3a/</sup>	14	1.42	5	2	-	1	1	1	4	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) <sup>3b/</sup>	429	1.33	271	33	35	32	11	23	11	8	4	-	-	-	-	-	-	-	-	1
Pressers, finish, machine (all women) <sup>3b/</sup>	112	1.36	50	22	11	8	6	6	3	3	2	-	-	-	-	-	1	-	-	-
Repairmen, sewing-machine (all men) <sup>3a/</sup>	57	1.91	1	2	2	1	-	8	5	4	5	2	10	4	4	3	1	2	3	-
Sewing-machine operators (all women) <sup>3b/4/</sup>	4,106	1.33	2,547	370	338	240	173	221	122	57	16	9	13	-	-	-	-	-	-	-
Dress shirts <sup>3b/</sup>	1,373	1.37	608	167	165	114	99	112	57	31	4	9	7	-	-	-	-	-	-	-
Nightwear <sup>3b/</sup>	928	1.30	695	68	41	41	10	28	25	12	8	-	-	-	-	-	-	-	-	-
Sports shirts <sup>3b/</sup>	1,575	1.31	1,096	111	122	71	56	75	28	6	4	-	6	-	-	-	-	-	-	-
Spreaders (66 men and 2 women)	68	1.46	17	14	3	10	5	6	2	2	2	5	1	1	-	-	-	-	-	-
Time	39	1.34	13	13	2	4	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	29	1.62	4	1	1	6	-	4	2	2	2	5	1	1	-	-	-	-	-	-
Stock clerks (all men) <sup>3a/</sup>	11	1.39	3	-	4	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>3b/</sup>	24	1.46	4	4	5	1	1	3	3	-	3	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>3b/</sup>	59	1.33	32	5	2	14	2	3	-	1	-	-	-	-	-	-	-	-	-	-
Underpressers, machine (all women) <sup>3b/</sup>	35	1.44	14	3	3	2	2	2	4	2	2	-	-	1	-	-	-	-	-	-
Watchmen (all men) <sup>3a/</sup>	21	1.27	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>3a/</sup>	129	1.31	48	32	26	21	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3a/</sup>	72	1.32	23	25	13	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>3a/</sup>	57	1.31	25	7	13	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 144 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 12. Occupational Earnings: Arkansas

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—											
			\$1.25 and under \$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.60	\$1.60-\$1.70	\$1.70-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10 and over
All production workers	1,930	\$ 1.29	1343	240	118	71	59	57	22	7	5	2	4	2
Women	1,676	1.28	1226	194	91	54	42	44	14	6	5	-	-	-
Men	254	1.36	117	46	27	17	17	13	8	1	-	2	4	2
<u>Selected production occupations</u>														
Baggers and boxers (all women) <sup>3a/</sup>	41	1.29	17	23	1	-	-	-	-	-	-	-	-	-
Clicker-machine operators (11 men and 1 woman) <sup>3b/</sup>	12	1.36	8	-	-	-	2	-	2	-	-	-	-	-
Collar pointers (all women) <sup>3b/</sup>	14	1.26	13	1	-	-	-	-	-	-	-	-	-	-
Collar top trimmers (all women) <sup>3b/</sup>	11	1.27	10	-	-	-	1	-	-	-	-	-	-	-
Cutters, machine (all men) <sup>3b/</sup>	13	1.47	-	1	1	-	7	2	2	-	-	-	-	-
Folders, garments (all women) <sup>3b/4</sup>	100	1.29	74	11	6	2	5	-	1	1	-	-	-	-
Machine <sup>3b/</sup>	92	1.28	74	11	2	2	1	-	1	1	-	-	-	-
Inspectors, final (inspectors only) (55 women and 6 men)	61	1.29	32	20	8	1	-	-	-	-	-	-	-	-
Time	24	1.31	7	11	6	-	-	-	-	-	-	-	-	-
Incentive	37	1.28	25	9	2	1	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>3b/</sup>	67	1.26	61	6	-	-	-	-	-	-	-	-	-	-
Janitors (9 men and 3 women) <sup>3a/</sup>	12	1.28	7	5	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine (all women) <sup>3b/</sup>	68	1.28	57	5	-	2	1	1	1	1	-	-	-	-
Repairmen, sewing-machine (all men) <sup>3a/</sup>	17	1.44	2	-	4	2	4	3	2	-	-	-	-	-
Sewing-machine operators (all women) <sup>3b/4</sup>	964	1.30	707	85	64	40	16	35	8	4	5	-	-	-
Dress shirts <sup>3b/</sup>	634	1.29	504	32	39	20	4	21	6	4	4	-	-	-
Spreaders (21 men and 2 women) <sup>3a/</sup>	23	1.45	12	3	-	4	-	-	-	-	-	2	-	2
Stock clerks (10 men and 1 woman) <sup>3a/</sup>	11	1.35	2	4	2	1	-	2	-	-	-	-	-	-
Underpressers, machine (all women) <sup>3b/</sup>	38	1.27	31	6	-	1	-	-	-	-	-	-	-	-
Watchmen (all men) <sup>3a/</sup>	12	1.27	12	-	-	-	-	-	-	-	-	-	-	-
Work distributors (45 women and 4 men) <sup>3a/</sup>	49	1.31	14	27	2	6	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes 89 workers under \$1.25.<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 13. Occupational Earnings: Georgia

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40		
			under \$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	and over			
All production workers.....	10,825	\$1.43	24976	1010	912	570	483	827	531	428	254	220	224	154	88	65	27	18	8	12	2	4	2	2	2	2	2	4		
Women.....	9,753	1.41	4758	897	787	473	430	746	426	366	223	185	193	125	71	40	13	7	1	8	2	1	-	1	-	-	-	-		
Men.....	1,072	1.58	218	113	125	97	53	81	105	62	31	35	31	29	17	25	14	11	7	4	-	3	2	1	2	2	2	4		
<b>Selected production occupations</b>																														
Baggers and boxers (234 women and 6 men).....	240	1.39	74	56	62	11	8	1	6	2	5	7	2	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	190	1.31	68	50	54	11	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	50	1.67	6	6	8	-	2	-	6	2	5	7	2	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clicker-machine operators (38 men and 3 women) <sup>2a/</sup> .....	41	1.71	3	3	2	4	-	2	10	7	2	-	-	2	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	
Collar pointers (all women) <sup>2b/</sup> .....	77	1.57	30	-	2	2	4	12	2	5	5	7	1	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar top trimmers (34 women and 3 men) <sup>2b/</sup> .....	37	1.47	11	2	6	4	2	5	2	3	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, hand (9 men and 1 woman) <sup>2a/</sup> .....	10	1.60	-	1	-	2	-	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, machine (all men) <sup>2a/</sup> .....	54	1.95	-	-	-	3	2	4	22	9	-	1	1	1	3	-	-	-	-	-	-	-	2	2	1	-	-	3		
Folders, garments (375 women and 10 men) <sup>2b/4</sup> .....	385	1.43	188	34	31	13	20	28	13	12	10	12	9	6	5	-	2	1	-	1	-	-	-	-	-	-	-	-	-	
Hand (98 women and 6 men) <sup>2b/</sup> .....	104	1.42	52	5	8	4	5	8	4	4	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand and machine (195 women and 4 men) <sup>2b/</sup> .....	199	1.43	109	16	14	4	9	10	5	6	4	4	7	4	3	-	2	1	-	1	-	-	-	-	-	-	-	-	-	
Inspectors, final (inspectors only) (all women).....	56	1.48	23	12	-	5	-	-	6	-	-	2	2	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	40	1.28	23	12	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	16	1.98	-	-	-	-	-	-	6	-	-	2	2	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women).....	444	1.38	268	20	36	17	21	18	11	16	19	10	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	426	1.38	254	20	33	17	21	17	11	16	19	10	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, intermediate (inspectors of parts) (all women).....	235	1.55	60	40	8	10	20	17	18	13	5	8	12	8	6	4	2	4	-	-	-	-	-	-	-	-	-	-	-	
Time.....	44	1.28	24	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	191	1.62	36	24	4	10	20	17	18	13	5	8	12	8	6	4	2	4	-	-	-	-	-	-	-	-	-	-	-	
Janitors <sup>2a/</sup> .....	77	1.30	47	7	16	4	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> .....	62	1.30	37	5	13	4	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> .....	15	1.28	10	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers (25 men and 3 women) <sup>2a/</sup> .....	29	1.87	-	-	1	-	-	1	4	6	6	-	6	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand (480 women and 12 men).....	492	1.36	267	55	38	26	15	40	22	13	4	10	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	425	1.38	212	50	33	26	15	38	22	13	4	10	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine (84 women and 10 men) <sup>2b/</sup> .....	94	1.41	36	8	12	14	6	4	4	4	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing-machine (all men) <sup>2a/</sup> .....	90	2.04	-	2	3	2	1	7	10	3	2	5	10	14	5	10	5	5	1	2	-	-	-	-	-	2	1	-	-	
Sewing-machine operators (5,835 women and 2 men) <sup>4</sup> .....	5,837	1.41	2943	460	437	274	264	466	281	237	137	99	121	65	35	12	-	2	-	4	-	-	-	-	-	-	-	-	-	
Time.....	110	1.30	51	25	28	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	5,727	1.41	2892	435	409	272	264	464	281	235	137	99	121	65	35	12	-	2	-	4	-	-	-	-	-	-	-	-	-	
Dress shirts (all women) <sup>2b/</sup> .....	3,025	1.48	1158	231	220	145	151	269	215	199	119	87	119	59	35	12	-	2	-	4	-	-	-	-	-	-	-	-	-	
Sports shirts (2,793 women and 2 men).....	2,795	1.33	1775	225	215	129	113	197	65	38	18	12	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time.....	54	1.31	21	25	2	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	2,741	1.33	1754	200	213	127	113	195	65	36	18	12	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 13. Occupational Earnings: Georgia—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup> and under	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Selected production occupations—Continued																											
Spreaders (106 men and 2 women) -----	108	\$1.59	31	14	13	4	5	9	4	2	-	12	-	2	1	2	4	2	-	-	-	1	-	-	-	1	1
Time -----	78	1.44	27	12	13	2	5	9	2	-	-	4	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-
Incentive -----	30	1.97	4	2	-	2	-	-	2	2	-	8	-	2	1	2	2	-	-	-	-	1	-	-	-	1	1
Stock clerks (42 men and 4 women) <sup>2a/</sup> -----	46	1.56	6	-	6	2	2	11	13	2	1	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>2b/</sup> -----	56	1.40	22	8	4	4	2	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>2b/</sup> -----	49	1.35	38	1	-	2	-	4	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2b/</sup> -----	168	1.61	49	8	10	19	5	13	8	6	8	8	11	9	4	3	4	-	-	-	2	1	-	-	-	-	-
Women <sup>2b/</sup> -----	148	1.64	41	6	10	15	5	9	8	6	6	8	11	9	4	3	4	-	-	-	2	1	-	-	-	-	-
Men <sup>2b/</sup> -----	20	1.41	8	2	-	4	-	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen (all men) <sup>3a/</sup> -----	20	1.34	10	-	-	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>3a/</sup> -----	218	1.34	66	44	55	17	26	5	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>3a/</sup> -----	112	1.35	23	19	39	12	14	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3a/</sup> -----	106	1.33	43	25	16	5	12	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Includes 225 workers under \$1.25.  
<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 14. Occupational Earnings: Maryland

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																				
			Under \$1.25	\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
All production workers-----	2,189	\$ 1.47	32	784	180	208	130	126	179	169	108	63	49	54	45	25	10	8	5	4	2	4	4
Women-----	2,040	1.45	32	762	172	198	121	121	162	160	101	54	47	39	36	20	6	4	3	-	-	-	2
Men-----	149	1.78	-	22	8	10	9	5	17	9	7	9	2	15	9	5	4	4	2	4	2	4	2
<u>Selected production occupations</u>																							
Baggers and boxers (all women) <sup>2</sup> a/-----	35	1.35	-	6	-	26	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators (4 men and 3 women) <sup>2</sup> a/-----	7	1.74	-	-	2	-	-	1	-	1	1	-	1	-	-	-	-	1	-	-	-	-	-
Cutters, machine (all men) <sup>2</sup> a/-----	15	2.21	-	-	2	-	-	-	-	-	-	-	-	4	-	-	3	3	1	1	-	1	-
Inspectors, final (and thread trimmers) (all women)-----	97	1.33	-	65	9	6	3	4	2	4	-	-	-	4	-	-	-	-	-	-	-	-	-
Time-----	27	1.25	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive-----	70	1.37	-	38	9	6	3	4	2	4	-	-	-	4	-	-	-	-	-	-	-	-	-
Janitors (5 women and 4 men) <sup>2</sup> a/-----	9	1.26	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) <sup>2</sup> b/-----	149	1.64	-	17	12	15	15	3	15	14	18	9	2	14	8	7	-	-	-	-	-	-	-
Repairmen, sewing-machine (all men) <sup>2</sup> a/-----	17	2.27	-	-	-	-	-	-	1	-	-	2	-	4	3	2	-	-	1	-	2	-	3
Sewing-machine operators (all women) <sup>2</sup> b/ <sup>4</sup> -----	1,333	1.43	-	603	103	83	78	77	114	107	62	34	33	12	17	2	3	4	-	-	-	-	1
Dress shirts <sup>2</sup> b/-----	567	1.45	-	245	36	34	33	37	50	38	31	18	20	5	13	-	3	4	-	-	-	-	1
Sports shirts <sup>2</sup> b/-----	630	1.43	-	282	47	35	37	30	60	67	29	16	13	7	4	2	-	-	-	-	-	-	1
Spreaders (all men) <sup>2</sup> a/-----	16	1.72	-	2	-	-	2	1	4	-	2	-	-	1	1	3	-	-	-	-	-	-	-
Underpressers, machine (all women) <sup>2</sup> b/-----	24	1.43	-	3	5	1	2	11	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Work distributors (29 women and 3 men) <sup>2</sup> b/-----	32	1.43	-	2	8	9	4	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Workers were at \$ 3.20 to \$ 3.30.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 15. Occupational Earnings: Massachusetts

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.25	\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
All production workers	1,854	\$ 1.57	26	419	128	188	108	114	180	147	144	108	87	71	38	28	20	12	9	8	5	14
Women	1,682	1.55	26	405	118	168	103	101	152	137	128	99	82	67	33	23	15	9	7	6	3	-
Men	172	1.81	-	14	10	20	5	13	28	10	16	9	5	4	5	5	5	3	2	2	2	14
<u>Selected production occupations</u>																						
Baggers and boxers (all women) <sup>2a/</sup>	43	1.42	-	2	2	29	3	1	1	2	-	-	1	2	-	-	-	-	-	-	-	-
Collar pointers (all women) <sup>2b/</sup>	13	1.68	-	2	1	-	-	1	-	2	3	-	1	3	-	-	-	-	-	-	-	-
Collar top trimmers (4 men and 4 women) <sup>2a/</sup>	8	1.42	-	4	1	-	-	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspectors only) (all women) <sup>2a/</sup>	18	1.60	-	1	3	3	-	1	1	1	5	-	1	-	-	1	1	-	-	-	-	-
Janitors <sup>2a/</sup>	11	1.42	-	-	1	3	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	9	1.42	-	-	1	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing-machine (all men) <sup>2a/</sup>	7	2.36	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	1	-	-	-
Sewing-machine operators (all women) <sup>2b/3</sup>	916	1.59	-	185	69	73	56	62	95	81	80	58	43	47	22	20	7	6	5	5	2	-
Dress shirts (all women) <sup>2b/</sup>	812	1.57	-	184	65	70	54	55	83	67	62	42	35	35	18	18	7	5	5	5	2	-
Spreaders (all men) <sup>2b/</sup>	12	1.57	-	-	2	-	-	2	5	-	2	-	-	-	-	-	-	-	-	-	-	-
Stock clerks (all men) <sup>2a/</sup>	19	1.57	-	-	1	2	-	2	11	1	-	1	-	-	-	1	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>2b/</sup>	92	1.47	-	26	8	13	6	8	10	3	6	4	5	2	1	-	-	-	-	-	-	-
Work distributors <sup>2a/</sup>	56	1.48	-	3	1	10	14	9	6	6	6	1	-	-	-	-	-	-	-	-	-	-
Women <sup>2a/</sup>	45	1.50	-	2	-	6	13	7	5	6	5	1	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	11	1.42	-	1	1	4	1	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Includes data for workers in classifications in addition to those shown separately.

Table 16. Occupational Earnings: Mississippi

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																		
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	and over	
All production workers.....	7,666	\$1.37	23771	842	878	531	338	548	353	173	56	61	28	21	13	14	11	7	4	17	
Women.....	7,090	1.36	3558	801	792	491	315	504	317	156	46	53	13	15	8	8	5	-	4	4	
Men.....	576	1.49	213	41	86	40	23	44	36	17	10	8	15	6	5	6	6	7	-	13	
<b>Selected production occupations</b>																					
Baggers and boxers (150 women and 4 men) <sup>2a/</sup> .....	154	1.31	87	14	43	5	1	-	2	-	-	2	-	-	-	-	-	-	-	-	
Clicker-machine operators (30 men and 3 women) <sup>2a/</sup> .....	33	1.44	6	4	8	9	3	-	-	-	-	-	-	-	2	-	-	-	-	-	
Collar pointers (all women) <sup>2b/</sup> .....	57	1.43	19	10	5	5	2	-	9	2	4	1	-	-	-	-	-	-	-	-	
Collar top trimmers (all women) <sup>2b/</sup> .....	22	1.31	15	-	3	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-	
Cutters, machine (32 men and 4 women).....	36	1.90	-	1	1	3	2	6	9	5	1	-	-	-	-	2	-	-	-	4	
Time.....	26	1.58	-	1	1	3	2	4	9	5	1	-	-	-	-	-	-	-	-	-	
Incentive.....	10	2.74	-	-	-	-	-	2	-	-	-	-	-	-	-	2	-	-	-	6	
Folders, garments (all women) <sup>2b/5</sup> .....	229	1.35	132	25	12	10	14	27	3	3	1	-	2	-	-	-	-	-	-	-	
Hand <sup>2a/</sup> .....	28	1.47	7	3	-	2	2	8	3	2	1	-	-	-	-	-	-	-	-	-	
Machine <sup>2b/</sup> .....	153	1.34	89	12	12	8	12	17	-	1	-	-	2	-	-	-	-	-	-	-	
Inspectors, final (inspectors only) (19 women and 2 men) <sup>2a/</sup> .....	21	1.37	11	4	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) <sup>2b/</sup> .....	403	1.34	212	66	32	39	11	18	8	11	2	1	-	-	3	-	-	-	-	-	
Janitors <sup>2a/</sup> .....	61	1.28	45	6	9	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> .....	43	1.28	30	6	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> .....	18	1.27	15	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2a/</sup> .....	42	1.59	2	3	-	8	3	7	8	8	-	-	-	1	-	-	-	-	-	-	
Men <sup>2a/</sup> .....	31	1.58	2	2	-	8	-	7	5	4	-	-	-	1	-	-	-	-	-	-	
Women <sup>2b/</sup> .....	11	1.61	-	1	-	-	3	-	3	4	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand (all women).....	618	1.40	281	59	70	52	45	52	24	16	2	6	2	4	-	-	-	-	-	3	
Incentive.....	582	1.40	263	57	63	49	43	48	24	16	2	6	2	4	-	-	-	-	-	3	
Repairmen, sewing-machine (all men) <sup>2a/</sup> .....	50	2.11	-	-	-	-	-	4	6	4	5	4	6	3	3	2	4	6	-	3	
Sewing-machine operators (4,711 women and 12 men) <sup>2b/5</sup> .....	4,723	1.36	2387	522	475	329	211	342	238	116	32	41	9	7	2	6	4	-	2	-	
Dress shirts (all women) <sup>2b/</sup> .....	968	1.38	390	164	124	62	36	86	74	10	12	10	-	-	-	-	-	-	-	-	
Sports shirts (3,227 women and 12 men) <sup>2b/</sup> .....	3,239	1.35	1811	306	261	241	139	198	124	86	20	27	9	7	2	2	4	-	2	-	
Spreaders.....	83	1.43	30	11	13	6	1	7	2	2	1	3	6	1	-	-	-	-	-	-	
Time.....	55	1.35	22	9	13	4	1	1	2	2	-	-	1	-	-	-	-	-	-	-	
Incentive.....	28	1.59	8	2	-	2	-	6	-	-	1	3	6	-	-	-	-	-	-	-	
Men.....	70	1.46	22	8	11	6	1	7	2	2	1	3	6	1	-	-	-	-	-	-	
Time.....	42	1.38	14	6	11	4	1	1	2	2	-	-	-	1	-	-	-	-	-	-	
Incentive.....	28	1.59	8	2	-	2	-	6	-	-	1	3	6	-	-	-	-	-	-	-	
Women <sup>2a/</sup> .....	13	1.28	8	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks (31 men and 1 woman) <sup>2a/</sup> .....	32	1.33	19	-	6	2	1	3	-	-	-	1	-	-	-	-	-	-	-	-	
Underpressers, hand (all women) <sup>2b/</sup> .....	28	1.37	11	1	4	3	7	1	1	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine (42 women and 6 men) <sup>2b/</sup> .....	48	1.37	20	5	7	2	7	4	1	2	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) <sup>2a/</sup> .....	24	1.31	16	2	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2a/</sup> .....	148	1.33	64	24	29	10	4	13	4	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> .....	81	1.32	36	9	26	2	4	1	3	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> .....	67	1.35	28	15	3	8	-	12	1	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 221 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 4 at \$3.20 to \$3.30; and 2 at \$3.30 to \$3.40.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

Table 17. Occupational Earnings: New Jersey

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50
			and over																									
All production workers	1,797	\$ 1.70	183	165	141	130	115	197	129	147	137	103	94	65	32	30	40	26	12	14	7	2	12	3	4	3	1	5
Women	1,637	1.66	168	162	133	125	109	190	123	143	129	95	77	53	24	23	35	16	5	3	6	2	9	1	1	1	1	3
Men	160	2.07	15	3	8	5	6	7	6	4	8	8	17	12	8	7	5	10	7	11	1	-	3	2	3	2	-	2
<u>Selected production occupations</u>																												
a Baggers and boxers (all women) <sup>2a/</sup>	17	1.45	2	1	3	3	-	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, hand (4 men and 3 women) <sup>2a/</sup>	7	2.16	-	-	-	1	-	-	2	-	-	-	-	1	-	-	-	-	2	-	-	-	1	-	-	-	-	-
Cutters, machine (36 men and 1 woman) <sup>2a/</sup>	37	2.54	-	-	-	-	-	-	-	1	-	-	-	2	5	5	3	7	4	7	1	-	-	1	-	-	-	1
Inspectors, final (and thread trimmers) (all women)	75	1.41	20	12	11	7	3	17	1	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	48	1.39	13	7	9	3	2	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	27	1.45	7	5	2	4	1	3	1	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors (12 men and 2 women) <sup>2a/</sup>	14	1.46	4	2	-	1	3	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers (all men) <sup>2a/</sup>	6	3.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	-	1	1	-	1
Pressers, finish, hand (all women) <sup>2b/</sup>	204	1.76	18	9	16	16	13	16	8	14	19	14	23	17	6	3	7	-	2	1	-	-	2	-	-	-	-	-
Repairmen, sewing-machine (all men) <sup>2a/</sup>	10	2.61	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	1	-	2	-	-	-	1	2	-	-	-
Sewing-machine operators (all women)	1,007	1.72	66	58	57	65	83	122	91	111	99	76	51	29	15	18	26	16	1	1	6	2	7	1	1	1	1	3
Time	223	1.57	11	30	28	24	20	32	9	20	21	17	4	2	-	1	4	-	-	-	-	-	-	-	-	-	-	-
Incentive	784	1.77	55	28	29	41	63	90	82	91	78	59	47	27	15	17	22	16	1	1	6	2	7	1	1	1	1	3
Dress shirts	409	1.81	24	27	9	14	28	41	29	38	57	39	29	16	6	15	14	10	-	-	4	2	5	-	-	-	-	2
Time	109	1.66	6	16	2	5	13	11	2	10	20	16	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	300	1.86	18	11	7	9	15	30	27	28	37	23	25	16	6	15	10	10	-	1	4	2	5	-	-	-	-	2
Sports shirts	598	1.67	42	31	48	51	55	81	62	73	42	37	22	13	9	3	12	6	1	1	2	-	2	1	1	1	1	1
Time	114	1.48	5	14	26	19	7	21	7	10	1	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	484	1.71	37	17	22	32	48	60	55	63	41	36	22	11	9	2	12	6	1	1	2	-	2	1	1	1	1	1
Spreaders (27 men and 4 women) <sup>2a/</sup>	31	1.79	1	-	3	4	1	1	4	2	-	3	5	4	2	-	-	-	1	-	-	-	-	-	-	-	-	-
Stock clerks (6 women and 4 men) <sup>2a/</sup>	10	1.49	2	3	1	-	-	2	-	-	-	-	2	a	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>2a/</sup>	34	1.37	9	9	2	10	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (40 women and 5 men) <sup>2a/</sup>	45	1.35	16	12	10	1	2	1	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 18. Occupational Earnings: New York

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, April 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over
			under \$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over	
All production workers -----	4,564	\$1.71	2,832	237	285	243	232	499	354	361	252	207	198	165	156	143	78	84	67	56	26	16	17	15	13	9	2	17	
Women -----	4,069	1.66	808	222	268	230	219	450	322	335	234	191	179	136	130	96	65	73	52	32	8	4	2	5	3	5	-	-	
Men -----	495	2.15	24	15	17	13	13	49	32	26	18	19	29	26	47	13	11	15	24	18	12	15	10	10	4	2	17		
Selected production occupations																													
Baggers and boxers (all women) <sup>2</sup> a/ -----	49	1.55	6	3	18	8	1	1	1	-	-	-	3	6	-	-	1	-	-	1	-	-	-	-	-	-	-	-	
Clicker-machine operators (all men) <sup>3</sup> a/ -----	9	2.44	-	-	-	-	-	-	-	-	-	-	2	1	-	3	1	-	-	-	-	-	1	1	-	-	-		
Cutters, hand (82 men and 3 women) -----	85	2.86	-	-	-	-	-	-	-	2	-	2	1	4	9	1	3	-	20	9	7	7	3	2	3	-	12		
Time -----	43	2.67	-	-	-	-	-	-	-	2	-	1	-	-	6	-	2	-	18	6	6	2	-	-	-	-	-		
Cutters, machine (all men) <sup>3</sup> a/ -----	36	2.73	-	-	-	-	-	-	-	1	-	-	-	4	3	6	-	2	2	-	4	2	-	4	5	-	3		
Inspectors, final (inspectors only) (71 women and 2 men) -----	73	1.63	10	8	10	3	-	8	9	4	7	1	2	3	1	4	2	1	-	-	-	-	-	-	-	-	-		
Time -----	27	1.47	8	6	-	2	-	5	1	2	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	46	1.73	2	2	10	1	-	3	8	2	6	1	2	1	4	2	1	-	-	-	-	-	-	-	-	-	-		
Inspectors, final (and thread trimmers) (all women) -----	121	1.40	48	15	12	3	15	14	2	11	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time -----	61	1.41	19	10	5	3	7	9	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	60	1.38	29	5	7	-	8	5	2	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors (41 men and 1 woman) <sup>2</sup> a/ -----	42	1.50	6	4	4	2	1	7	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Markers (all men) <sup>2</sup> a/ -----	10	2.66	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	-	1	-	-	1	2	-	-	-	-		
Pressers, finish, hand -----	335	1.94	35	10	11	9	10	21	17	23	26	38	20	15	24	7	12	23	18	6	2	2	2	-	2	2	-		
Incentive -----	322	1.95	35	9	10	9	10	21	17	21	25	34	20	12	23	7	12	23	18	6	2	2	-	-	2	2	-		
Women <sup>3</sup> b/ -----	297	1.90	35	10	11	7	10	19	17	23	23	30	18	12	19	7	8	23	16	5	-	2	-	-	2	-	-		
Men <sup>3</sup> b/ -----	38	2.26	-	-	-	2	-	2	-	-	3	8	2	3	5	-	4	-	2	1	2	-	-	-	2	-			
Repairmen, sewing-machine (all men) <sup>3</sup> a/ -----	28	2.40	-	-	-	2	1	-	-	-	-	1	2	5	6	-	2	3	-	-	2	4	-	-	-	-	-		
Sewing-machine operators -----	2,621	1.64	540	108	136	165	124	301	256	243	175	131	127	98	64	54	32	29	21	6	4	1	-	3	2	1	-		
Time -----	359	1.58	28	12	24	75	14	68	47	33	17	8	8	4	11	2	3	3	2	-	-	-	-	-	-	-	-		
Incentive -----	2,262	1.65	512	96	112	90	110	233	209	210	158	123	119	94	53	52	29	26	19	6	4	1	-	3	2	1	-		
Women -----	2,587	1.64	540	108	136	164	123	301	256	242	171	131	125	92	58	51	30	27	18	5	4	1	-	3	1	-	-		
Time -----	345	1.56	28	12	24	75	14	68	47	33	15	8	6	3	5	2	2	1	2	-	-	-	-	-	-	-	-		
Incentive -----	2,242	1.65	512	96	112	89	109	233	209	209	156	123	119	89	53	49	28	26	16	5	4	1	-	3	1	-	-		
Men -----	34	2.25	-	-	-	1	1	-	-	1	4	-	2	6	3	2	2	3	1	-	-	-	-	2	-	-	-		
Time -----	14	2.20	-	-	-	-	-	-	-	2	-	2	1	6	-	1	2	-	-	-	-	-	-	-	-	-	-		
Incentive -----	20	2.29	-	-	-	1	1	-	-	1	2	-	5	-	3	1	-	3	1	-	-	-	-	2	-	-	-		
Dress shirts -----	1,876	1.62	450	77	90	85	87	213	190	187	126	105	86	67	41	33	16	11	8	2	2	-	-	-	-	-	-		
Time -----	100	1.67	-	-	-	8	8	24	24	18	4	6	2	2	-	2	-	2	-	-	-	-	-	-	-	-	-		
Incentive -----	1,776	1.61	450	77	90	77	79	189	166	169	122	99	84	65	39	33	14	11	8	2	2	-	-	-	-	-	-		
Women -----	1,860	1.61	450	77	90	84	86	213	190	186	122	105	86	62	41	30	15	11	8	2	2	-	-	-	-	-	-		
Time -----	98	1.66	-	-	-	8	8	24	24	18	2	6	2	2	-	2	-	2	-	-	-	-	-	-	-	-	-		
Incentive -----	1,762	1.61	450	77	90	76	78	189	166	168	120	99	84	60	39	30	13	11	8	2	2	-	-	-	-	-	-		
Men <sup>3</sup> b/ -----	16	2.02	-	-	-	1	1	-	-	1	4	-	5	-	3	1	-	-	-	-	-	-	-	-	-	-	-		
Sports shirts -----	745	1.71	90	31	46	80	37	88	66	56	49	26	41	31	23	21	16	18	13	4	2	1	-	3	2	1	-		
Time -----	259	1.55	28	12	24	67	6	44	23	15	13	2	6	2	9	2	1	3	2	-	-	-	-	-	-	-	-		
Incentive -----	486	1.80	62	19	22	13	31	44	43	41	36	24	35	29	14	19	15	15	11	4	2	1	-	3	2	1	-		
Women -----	727	1.69	90	31	46	80	37	88	66	56	49	26	39	30	17	21	15	16	10	3	2	1	-	3	1	-	-		
Time -----	247	1.52	28	12	24	67	6	44	23	15	13	2	4	1	3	2	-	1	2	-	-	-	-	-	-	-	-		
Incentive -----	480	1.79	62	19	22	13	31	44	43	41	36	24	35	29	14	19	15	15	8	3	2	1	-	3	2	1	-		
Men <sup>3</sup> a/ -----	18	2.46	-	-	-	-	-	-	-	-	-	-	2	1	6	-	1	2	3	1	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 18. Occupational Earnings: New York—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, April 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	over
<b>Selected production occupations—Continued</b>																												
Spreaders (15 men and 4 women) -----	19	\$1.95	-	-	-	1	1	2	1	3	1	1	4	1	2	-	-	-	-	-	2	-	-	-	-	-	-	-
Time -----	12	1.92	-	-	-	1	1	2	-	2	1	-	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
Incentive -----	7	2.01	-	-	-	-	-	-	1	1	-	1	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks (all men) <sup>3a/</sup> -----	13	1.66	1	2	-	-	-	5	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (all women) <sup>3a/</sup> -----	80	1.50	34	17	4	2	-	2	2	2	4	-	3	2	3	1	4	-	-	-	-	-	-	-	-	-	-	
Underpressers, hand (31 women and 4 men) -----	35	1.68	8	3	4	2	1	5	-	2	-	-	-	2	2	3	-	-	1	2	-	-	-	-	-	-	-	
Time -----	12	1.72	4	2	-	-	-	2	-	-	-	-	-	2	-	-	-	-	2	-	-	-	-	-	-	-	-	
Incentive -----	23	1.66	4	1	4	2	1	3	-	2	-	-	-	2	3	-	-	1	-	-	-	-	-	-	-	-	-	
Underpressers, machine (all women) <sup>3b/</sup> -----	15	1.56	3	5	-	-	2	1	-	1	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) <sup>3a/</sup> -----	16	1.51	1	4	1	1	-	5	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (136 women and 4 men) <sup>3a/</sup> -----	140	1.45	18	17	25	9	21	33	8	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 6 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 4 at \$3.50 to \$3.60; 3 at \$3.60 to \$3.70; 3 at \$3.70 to \$3.80; and 2 at \$3.80 to \$3.90.

Table 19. Occupational Earnings: North Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																			
			Under \$1.25	\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
All production workers	7,598	\$ 1.36	171	3839	840	689	510	442	457	273	153	90	39	42	25	5	-	4	6	4	2	7
Women	7,000	1.35	169	3634	747	612	480	419	420	228	132	77	25	30	22	3	-	-	-	2	-	-
Men	598	1.46	2	205	93	77	30	23	37	45	21	13	14	12	3	2	-	4	6	2	2	7
<b>Selected production occupations</b>																						
Baggers and boxers (176 women and 8 men)	184	1.32	-	86	30	30	29	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	98	1.28	-	57	23	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	86	1.36	-	29	7	15	26	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators <sup>2a/</sup>	28	1.37	-	8	8	5	-	3	1	2	-	1	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	18	1.37	-	4	6	3	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>2a/</sup>	10	1.38	-	4	2	2	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-
Collar pointers (all women) <sup>2b/</sup>	58	1.43	-	27	2	3	6	6	5	3	2	-	-	4	-	-	-	-	-	-	-	-
Collar top trimmers (all women) <sup>2b/</sup>	23	1.51	-	3	-	-	6	2	4	7	-	1	-	-	-	-	-	-	-	-	-	-
Cutters, machine (all men) <sup>2a/</sup>	73	1.66	-	4	5	5	1	1	12	17	9	4	8	5	1	-	-	-	-	-	-	1
Folders, garments (all women) <sup>2b/3</sup>	289	1.36	-	149	29	29	23	16	23	6	8	4	-	2	-	-	-	-	-	-	-	-
Hand <sup>2b/</sup>	75	1.40	-	27	6	13	8	8	4	4	4	-	1	-	-	-	-	-	-	-	-	-
Machine <sup>2b/</sup>	176	1.35	-	98	17	11	14	8	18	2	4	4	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspectors only) (all women) <sup>2a/</sup>	52	1.39	-	10	7	9	7	6	10	3	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>2b/</sup>	369	1.32	-	230	35	30	28	15	18	7	3	2	-	1	-	-	-	-	-	-	-	-
Inspectors, intermediate (inspectors of parts) (all women) <sup>2b/</sup>	79	1.32	-	54	7	-	6	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Janitors <sup>2a/</sup>	48	1.28	-	34	3	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	36	1.29	-	24	3	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>2a/</sup>	12	1.27	-	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2a/</sup>	31	1.60	-	-	-	-	-	11	2	8	8	-	1	1	-	-	-	-	-	-	-	-
Women <sup>2a/</sup>	23	1.55	-	-	-	-	-	11	2	5	5	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	8	1.74	-	-	-	-	-	-	-	3	3	-	1	1	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) <sup>2b/</sup>	438	1.34	-	277	38	25	23	19	18	22	8	4	-	1	-	1	-	-	-	2	-	-
Pressers, finish, machine (all women) <sup>2b/</sup>	29	1.36	-	15	6	-	2	1	3	1	1	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing-machine (all men) <sup>2a/</sup>	42	2.19	-	-	-	-	-	1	1	6	1	4	5	4	2	2	-	4	5	2	1	4
Sewing-machine operators (4,649 women and 6 men) <sup>2b/3</sup>	4,655	1.36	-	2463	483	402	315	306	300	167	92	62	25	25	15	-	-	-	-	-	-	-
Dress shirts (1,212 women and 2 men) <sup>2b/</sup>	1,214	1.34	-	654	144	138	82	90	52	26	18	6	-	2	2	-	-	-	-	-	-	-
Sports shirts (3,346 women and 4 men) <sup>2b/</sup>	3,350	1.37	-	1754	329	260	230	212	242	138	68	56	25	23	13	-	-	-	-	-	-	-
Spreaders (87 men and 2 women)	89	1.30	-	56	16	8	2	4	-	1	2	-	-	-	-	-	-	-	-	-	-	-
Time	78	1.29	-	53	14	4	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	11	1.41	-	3	2	4	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Stock clerks (33 men and 6 women) <sup>2a/</sup>	39	1.33	-	10	15	8	1	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>2b/</sup>	23	1.43	-	10	2	2	-	3	1	1	2	2	-	-	-	-	-	-	-	-	-	-
Underpressers, machine (37 women and 2 men) <sup>2b/</sup>	39	1.44	-	20	7	1	-	-	1	1	4	1	-	2	-	2	-	-	-	-	-	-
Watchmen (all men) <sup>2a/</sup>	13	1.32	-	7	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2a/</sup>	170	1.30	-	89	41	21	7	2	6	4	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>2a/</sup>	87	1.29	-	60	11	9	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2a/</sup>	83	1.32	-	29	30	12	4	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Includes data for workers in classifications in addition to those shown separately.

Table 20. Occupational Earnings: Pennsylvania

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	and over		
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	and over			
All production workers	14,044	\$ 1.59	2557	1037	979	1212	1175	1537	1461	1027	749	566	463	392	279	212	138	93	56	31	26	14	17	7	2	7	7			
Women	12,567	1.57	2415	961	896	1149	1094	1430	1216	887	660	520	395	295	216	165	118	53	36	17	10	12	12	5	1	1	3			
Men	1,477	1.77	142	76	83	63	81	107	245	140	89	46	68	97	63	47	20	40	20	14	16	2	5	2	1	6	4			
<b>Selected production occupations</b>																														
Baggers and boxers	262	1.44	56	5	6	60	57	39	30	6	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	194	1.45	20	5	3	58	47	33	23	3	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	68	1.39	36	-	3	2	10	6	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	252	1.44	55	5	5	58	56	38	26	6	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	186	1.45	19	5	2	56	46	32	21	3	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	66	1.38	36	-	3	2	10	6	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men <sup>2a/</sup>	10	1.49	1	-	1	2	1	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clicker-machine operators (all men)	39	2.01	-	3	-	1	2	1	-	2	-	-	10	13	2	1	4	-	-	-	-	-	-	-	-	-	-	-		
Time	28	1.91	-	3	-	1	2	1	-	2	-	-	8	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	11	2.27	-	-	-	-	-	-	-	-	-	-	2	2	2	1	4	-	-	-	-	-	-	-	-	-	-	-		
Collar pointers (43 women and 2 men)	45	1.68	5	4	1	8	2	3	8	5	2	-	3	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-		
Time	11	1.39	-	3	-	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	34	1.77	5	1	1	1	2	2	8	5	2	-	3	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-		
Collar top trimmers (all women)	39	1.46	13	2	2	4	7	3	1	-	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	8	1.44	-	-	-	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	31	1.47	13	2	2	-	4	2	1	-	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cutters, hand <sup>2a/</sup>	22	1.92	-	-	-	-	1	2	2	4	3	2	1	2	4	-	-	-	1	-	-	-	-	-	-	-	-	-		
Men <sup>2a/</sup>	12	2.07	-	-	-	-	-	1	-	3	-	1	-	2	4	-	-	-	1	-	-	-	-	-	-	-	-	-		
Cutters, machine	170	2.20	-	-	-	2	1	4	12	7	7	9	28	31	28	5	19	2	5	6	1	1	1	-	1	-	1	-		
Time	131	2.17	-	-	-	2	-	3	10	5	5	8	25	30	22	3	16	-	1	-	-	-	-	-	-	1	-	-		
Incentive	39	2.37	-	-	-	1	1	1	2	2	2	1	3	1	6	2	3	2	4	6	1	1	-	1	-	-	1	-		
Men	156	2.23	-	-	-	2	1	-	3	8	7	5	9	26	31	26	5	19	2	5	5	-	1	-	-	-	1	-		
Time	129	2.18	-	-	-	2	-	3	8	5	5	8	25	30	22	3	16	-	1	-	-	-	-	-	-	1	-	-		
Incentive	27	2.49	-	-	-	1	-	-	2	-	-	1	1	1	4	2	3	2	4	5	-	1	-	-	-	-	-	-		
Folders, garments (257 women and 7 men) <sup>4</sup>	264	1.61	59	13	22	26	17	29	15	22	5	14	8	4	8	9	5	2	2	2	-	1	-	-	-	-	-	1		
Time	27	1.44	-	6	-	4	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	237	1.63	59	7	22	22	7	25	12	22	5	14	8	4	8	9	5	2	2	2	-	1	-	-	-	-	-	1		
Hand (174 women and 1 man)	175	1.63	24	10	7	24	15	26	11	20	3	8	8	3	5	5	2	-	1	1	-	1	-	-	-	-	-	1		
Time	27	1.44	-	6	-	4	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	148	1.66	24	4	7	20	5	22	8	20	3	8	8	3	5	5	2	-	1	1	-	1	-	-	-	-	-	1		
Hand and machine (all women) <sup>2b/</sup>	50	1.37	28	1	13	-	-	1	3	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, final (inspectors only) (all women) <sup>2a/</sup>	49	1.50	-	-	1	24	10	3	5	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, final (and thread trimmers) (all women)	376	1.56	50	39	28	60	45	32	27	24	16	15	15	10	6	4	4	-	1	-	-	-	-	-	-	-	-	-		
Time	84	1.45	-	14	-	31	26	9	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	292	1.59	50	25	28	29	19	23	27	24	16	15	11	10	6	4	4	-	1	-	-	-	-	-	-	-	-	-		
Inspectors, intermediate (inspectors of parts) (all women) <sup>2b/</sup>	57	1.52	6	6	8	13	5	5	-	8	2	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors <sup>2a/</sup>	86	1.36	29	17	7	4	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men <sup>2a/</sup>	71	1.36	26	13	11	7	4	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>2a/</sup>	15	1.33	3	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Markers <sup>2a/</sup>	56	2.26	-	2	-	1	2	-	-	3	-	5	5	9	7	4	-	4	6	-	4	-	3	-	-	-	-	1		
Men <sup>2a/</sup>	50	2.34	-	-	-	-	2	-	-	3	-	3	4	9	7	4	-	4	6	-	4	-	3	-	-	-	-	1		
Women <sup>2a/</sup>	6	1.66	-	2	-	1	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 20. Occupational Earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.40 and over		
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	and over			
<b>Selected production occupations—Continued</b>																														
Pressers, finish, hand	1,077	\$ 1.71	121	57	46	57	43	164	144	100	81	58	39	39	30	28	30	14	7	3	5	2	8	-	-	-	-	-	1	
Time	23	1.38	-	12	2	-	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	1,054	1.72	121	45	44	57	36	163	143	100	81	58	39	39	30	28	30	14	7	3	5	2	8	-	-	-	-	-	1	
Women	1,060	1.71	118	57	45	57	43	162	141	97	79	58	39	39	30	25	30	14	7	3	5	2	8	-	-	-	-	-	1	
Time	23	1.38	-	12	2	-	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	1,037	1.72	118	45	43	57	36	161	140	97	79	58	39	39	30	25	30	14	7	3	5	2	8	-	-	-	-	-	1	
Men <sup>3</sup> b/	17	1.72	3	-	1	-	-	2	3	3	2	3	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine <sup>3</sup> b/	230	1.70	41	5	15	11	18	25	18	17	16	11	11	7	13	10	6	3	2	1	-	-	-	-	-	-	-	-	-	
Women <sup>3</sup> b/	214	1.67	41	5	15	11	18	23	17	16	13	11	11	7	10	9	4	2	1	-	-	-	-	-	-	-	-	-	-	
Men <sup>3</sup> b/	16	2.12	-	-	-	-	-	2	1	1	3	-	-	-	3	1	2	1	1	1	-	-	-	-	-	-	-	-	-	
Repairmen, sewing-machine (all men) <sup>3</sup> a/	80	2.33	-	2	-	6	-	-	2	4	2	6	5	7	4	5	4	11	6	5	4	1	-	-	1	2	3	-	-	
Sewing-machine operators <sup>4</sup>	8,204	1.57	1712	669	547	606	683	882	770	623	478	357	283	201	144	96	69	29	24	12	3	6	4	3	1	1	1	1	1	
Time	211	1.48	15	10	24	46	69	23	7	2	2	4	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7,993	1.58	1697	659	523	560	614	859	763	621	476	353	277	200	143	96	69	29	24	12	3	5	4	3	1	1	1	1	1	
Women	8,169	1.57	1707	666	546	604	683	881	766	622	477	354	275	198	143	94	69	29	24	12	3	6	4	3	1	1	1	1	1	
Time	211	1.48	15	10	24	46	69	23	7	2	2	4	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7,958	1.57	1692	656	522	558	614	858	759	620	475	350	269	197	142	94	69	29	24	12	3	5	4	3	1	1	1	1	1	
Men <sup>3</sup> b/	35	1.77	5	3	1	2	-	1	4	1	1	3	8	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dress shirts (2,269 women and 6 men)	2,275	1.53	647	192	152	183	135	206	216	154	118	81	65	41	33	25	15	-	7	3	-	-	-	-	2	-	-	-	-	
Time	96	1.50	5	6	8	30	14	17	5	1	-	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	2,179	1.53	642	186	144	153	121	189	211	153	118	77	59	41	33	25	15	-	7	3	-	-	-	2	-	-	-	-	-	
Nightwear (all women) <sup>3</sup> b/	1,299	1.94	241	45	184	125	142	141	145	102	46	36	18	18	22	16	11	7	-	-	-	-	-	-	-	-	-	-	-	
Sports shirts	3,830	1.60	707	393	179	243	327	420	287	297	265	198	161	127	77	47	42	19	17	8	3	5	4	1	1	1	1	1	1	
Time	74	1.45	6	4	16	12	31	1	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	3,756	1.61	701	389	163	231	296	419	287	297	263	198	161	126	76	47	42	19	17	8	3	5	4	1	1	1	1	1	1	
Women	3,802	1.60	702	391	178	241	327	419	286	296	264	195	156	124	76	45	42	19	17	8	3	5	4	1	1	1	1	1	1	
Time	74	1.45	6	4	16	12	31	1	-	-	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	3,728	1.61	696	387	162	229	296	418	286	292	262	195	156	123	75	45	42	19	17	8	3	5	4	1	1	1	1	1	1	
Men <sup>3</sup> b/	28	1.77	5	2	1	2	-	1	1	1	3	5	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Spreaders	210	1.71	2	5	13	9	17	12	82	19	11	4	6	15	6	1	3	1	-	1	1	1	1	-	-	-	-	-	-	
Time	164	1.62	2	4	12	7	17	9	74	17	11	1	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	46	2.02	-	1	1	2	-	3	8	2	-	3	3	8	6	1	3	1	-	1	1	1	1	-	-	-	-	-	-	
Men <sup>3</sup> a/	201	1.70	2	5	13	6	17	12	81	18	11	3	5	15	5	-	3	1	-	1	1	1	1	-	-	-	-	-	-	
Stock clerks (all men) <sup>2</sup> a/	33	1.62	-	2	-	3	2	7	8	5	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (all women)	256	1.60	60	10	39	20	16	17	29	15	15	9	5	7	5	3	-	5	1	-	-	-	-	-	-	-	-	-	-	
Incentive	241	1.61	60	10	24	20	16	17	29	15	15	9	5	7	5	3	-	5	1	-	-	-	-	-	-	-	-	-	-	
Underpressers, hand (25 women and 3 men) <sup>3</sup> b/	28	1.66	-	5	3	1	2	2	2	5	1	4	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine	94	1.59	24	1	11	4	1	12	8	5	7	9	6	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive	82	1.58	24	1	7	4	1	10	7	5	7	9	5	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>3</sup> b/	74	1.58	20	-	11	4	-	9	4	5	5	8	2	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>3</sup> b/	20	1.63	4	1	-	-	1	3	4	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) <sup>3</sup> a/	70	1.36	22	11	20	2	10	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>3</sup> a/	200	1.48	23	30	35	23	19	33	16	2	1	2	12	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>3</sup> a/	108	1.50	4	15	27	18	12	16	-	1	1	-	11	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>3</sup> a/	92	1.46	19	15	8	5	7	17	16	1	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 56 workers under \$ 1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 21. Occupational Earnings: South Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20					
			and under \$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	and over					
All production workers.....	7,604	\$1.38 <sup>2</sup>	4114	682	560	439	314	527	335	240	151	60	54	38	24	11	15	9	8	4	2	2	5	5	5					
Women.....	7,023	1.36	3912	601	510	414	295	496	313	221	122	47	36	29	15	6	1	3	1	-	-	1	-	-	-					
Men.....	581	1.56	202	81	50	25	19	31	22	19	29	13	18	9	9	5	14	6	7	4	2	1	5	5	5					
<u>Selected production occupations</u>																														
Baggers and boxers (151 women and 2 men).....	153	1.33	63	38	24	11	3	6	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Time.....	91	1.28	52	32	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	62	1.41	11	6	18	11	2	6	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Clicker-machine operators.....	35	1.73	8	1	2	-	2	-	4	2	6	3	2	2	1	-	-	-	1	-	-	1	-	-	-					
Time.....	11	1.50	2	-	2	-	2	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	24	1.83	6	1	-	-	-	-	1	-	6	3	2	2	1	-	-	-	1	-	-	1	-	-	-					
Men.....	28	1.66	6	1	2	-	2	-	3	2	6	3	1	1	1	-	-	-	-	-	-	-	-	-	-					
Time.....	9	1.56	-	-	2	-	2	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	19	1.70	6	1	-	-	-	-	-	-	6	3	1	1	1	-	-	-	-	-	-	-	-	-	-					
Women <sup>3</sup> b/.....	7	2.00	2	-	-	-	-	-	1	-	-	-	1	1	-	-	-	-	1	-	-	1	-	-	-					
Collar pointers (all women) <sup>3</sup> b/.....	30	1.31	23	-	-	3	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Collar top trimmers (all women) <sup>3</sup> b/.....	10	1.57	3	-	1	-	-	-	4	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-					
Cutters, hand (all men) <sup>3</sup> a/.....	6	1.70	-	1	1	-	-	1	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-					
Cutters, machine (all men).....	40	2.05	2	-	-	-	1	1	-	6	11	6	3	1	-	1	1	-	-	3	2	-	-	-	2					
Time.....	21	1.96	2	-	-	-	1	1	-	2	7	3	-	-	-	-	-	-	-	3	2	-	-	-	-					
Incentive.....	19	2.15	-	-	-	-	-	-	-	4	4	3	3	1	-	1	1	-	-	-	-	-	-	-	2					
Folders, garments (all women) <sup>3</sup> b/ <sup>4</sup> .....	94	1.36	46	10	11	11	5	4	4	1	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-					
Hand <sup>3</sup> b/.....	70	1.31	42	8	10	4	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Inspectors, final (inspectors only) (all women).....	133	1.38	70	13	9	9	5	11	7	3	2	1	2	-	-	-	-	1	-	-	-	-	-	-	-					
Time.....	13	1.28	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	120	1.39	62	9	8	9	5	11	7	3	2	1	2	-	-	-	1	-	-	-	-	-	-	-	-					
Inspectors, final (and thread trimmers) (all women).....	206	1.29	166	11	9	8	1	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Time.....	36	1.25	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Incentive.....	170	1.29	130	11	9	8	1	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Inspectors, intermediate (inspectors of parts) (all women) <sup>3</sup> b/.....	64	1.43	25	12	3	1	-	8	1	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Janitors <sup>3</sup> a/.....	46	1.28	34	1	7	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Men <sup>3</sup> a/.....	30	1.30	20	1	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Women <sup>3</sup> a/.....	16	1.26	14	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Markers.....	31	1.93	-	-	-	3	-	4	5	3	4	-	2	1	3	2	-	2	-	-	-	1	-	1	1					
Time.....	25	1.82	-	-	-	3	-	4	4	3	4	-	2	1	3	1	2	-	-	-	-	-	-	-	-					
Incentive.....	6	2.42	-	-	-	-	-	1	-	4	-	2	-	1	1	-	-	-	-	-	-	1	-	1	1					
Men.....	24	2.04	-	-	-	-	-	4	3	1	4	-	2	1	3	2	-	2	-	-	1	-	1	1	1					
Time.....	18	1.91	-	-	-	-	-	4	2	1	4	-	2	1	3	1	-	2	-	-	-	-	-	-	-					
Incentive.....	6	2.42	-	-	-	-	-	1	-	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-					
Women <sup>3</sup> a/.....	7	1.57	-	-	-	3	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Pressers, finish, hand (all women) <sup>3</sup> b/.....	536	1.34	320	41	45	49	11	30	16	15	5	-	2	-	2	-	-	-	-	-	-	-	-	-	-					
Pressers, finish, machine (all women) <sup>3</sup> b/.....	148	1.38	72	6	7	13	12	27	4	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Repairmen, sewing-machine (all men) <sup>3</sup> a/.....	40	2.47	-	-	-	-	-	1	1	-	1	-	8	2	1	2	5	2	7	1	-	1	2	4	2					
Sewing-machine operators (4,501 women and 6 men) <sup>3</sup> b/ <sup>4</sup> .....	4,507	1.38	2461	342	292	261	222	339	238	149	101	37	25	25	10	4	1	-	-	-	-	-	-	-	-					
Dress shirts (all women) <sup>3</sup> b/.....	923	1.43	381	78	56	72	61	94	71	39	30	13	9	4	2	-	-	-	-	-	-	-	-	-	-					
Sports shirts (3,202 women and 6 men) <sup>3</sup> b/.....	3,208	1.38	1766	240	220	173	159	245	163	110	71	24	12	16	6	2	1	-	-	-	-	-	-	-	-					

See footnotes at end of table.

Table 21. Occupational Earnings: South Carolina—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																							
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	
			and under \$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	over	
<b>Selected production occupations—Continued</b>																										
Spreaders (94 men and 2 women).....	96	\$1.52	30	17	6	7	4	8	1	5	2	2	2	2	2	8	-	-	-	-	-	-	-	-	-	-
Time.....	59	1.46	18	12	4	2	4	7	-	4	2	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Incentive.....	37	1.61	12	5	2	5	-	1	1	1	-	2	-	2	-	6	-	-	-	-	-	-	-	-	-	-
Stock clerks <sup>3</sup> a/.....	26	1.40	6	8	3	1	-	3	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3</sup> a/.....	16	1.43	3	6	1	-	-	2	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (32 women and 1 man) <sup>3</sup> b/.....	33	1.30	26	-	4	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>3</sup> b/.....	36	1.39	19	3	3	-	2	2	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine (48 women and 8 men) <sup>3</sup> b/.....	56	1.45	17	8	2	2	6	9	2	7	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen (all men) <sup>3</sup> a/.....	30	1.29	21	3	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors.....	172	1.32	71	47	21	15	8	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	123	1.32	47	29	21	11	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	49	1.31	24	18	-	4	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	140	1.32	56	37	17	14	8	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	91	1.33	32	19	17	10	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	49	1.31	24	18	-	4	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>3</sup> a/.....	32	1.31	15	10	4	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 296 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 22. Occupational Earnings: Tennessee

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.10 and over	
All production workers.....	14,050	\$1.36	7631	1392	1167	955	701	937	463	263	198	122	91	31	22	19	19	8	3	3	9	4	-	-	-	12	
Women.....	12,673	1.35	7037	1259	1059	824	633	837	411	225	167	100	68	20	13	11	6	1	-	-	2	-	-	-	-	-	
Men.....	1,377	1.45	594	133	108	131	68	100	52	38	31	22	23	11	9	8	13	7	3	3	7	4	-	-	12		
Selected production occupations																											
Baggers and boxers.....	287	1.31	190	21	26	12	4	14	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	232	1.30	171	13	17	12	2	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	55	1.39	19	8	9	-	2	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	253	1.32	161	20	22	12	4	14	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	198	1.30	142	12	13	12	2	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	55	1.39	19	8	9	-	2	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>2</sup> a/.....	34	1.26	29	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators (46 men and 4 women).....	50	1.63	20	3	-	3	-	6	2	-	-	6	5	1	-	2	-	-	-	-	-	-	-	-	-	2	
Time.....	32	1.38	20	3	-	3	-	-	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar pointers (all women) <sup>3</sup> b/.....	41	1.38	18	5	5	4	4	2	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Collar top trimmers (all women) <sup>3</sup> b/.....	50	1.34	28	4	7	3	4	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, machine (all men).....	108	1.73	14	4	9	14	3	11	4	18	2	8	8	4	-	2	-	-	-	-	3	-	-	-	-	4	
Time.....	93	1.62	14	4	9	14	3	11	4	12	2	6	5	4	-	2	-	-	-	-	3	-	-	-	-	-	
Folders, garments (all women) <sup>3</sup> b/.....	506	1.35	308	24	36	32	27	31	22	10	8	2	4	1	-	1	-	-	-	-	-	-	-	-	-	-	
Hand <sup>3</sup> b/.....	215	1.36	96	15	26	23	20	23	7	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine <sup>3</sup> b/.....	168	1.26	154	1	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand and machine <sup>3</sup> b/.....	123	1.45	58	8	3	3	7	8	15	9	6	2	2	1	-	1	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) <sup>3</sup> b/.....	784	1.33	456	117	57	52	26	25	25	14	9	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors <sup>2</sup> a/.....	92	1.28	63	19	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2</sup> a/.....	77	1.28	49	18	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>2</sup> a/.....	15	1.25	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers (50 men and 3 women) <sup>2</sup> a/.....	53	1.61	11	5	1	3	5	7	1	5	3	2	6	-	2	-	-	2	-	-	-	-	-	-	-	-	
Pressers, finish, hand (701 women and 3 men) <sup>3</sup> b/.....	704	1.35	401	58	58	50	34	56	13	18	7	4	-	2	-	2	1	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine (220 women and 5 men) <sup>3</sup> b/.....	225	1.41	94	24	16	15	19	24	16	7	5	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing-machine (all men) <sup>3</sup> a/.....	86	2.00	3	7	1	5	4	5	9	6	6	1	2	4	4	2	11	5	-	3	2	2	-	-	4		
Sewing-machine operators (8,811 women and 24 men) <sup>3</sup> b/a.....	8,835	1.36	4867	805	761	570	455	616	285	168	123	84	62	13	11	7	5	1	-	-	2	-	-	-	-	-	
Dress shirts (all women) <sup>3</sup> b/.....	1,765	1.37	959	159	143	90	94	151	73	50	16	12	7	3	3	1	1	1	-	-	2	-	-	-	-		
Nightwear (all women) <sup>3</sup> b/.....	815	1.38	479	28	80	40	24	52	32	4	36	24	12	4	-	-	-	-	-	-	-	-	-	-	-		
Sports shirts (6,006 women and 24 men) <sup>3</sup> b/.....	6,030	1.35	3360	588	508	425	322	392	156	102	65	48	40	6	8	6	4	-	-	-	-	-	-	-	-		
Spreaders (150 men and 16 women).....	166	1.42	78	14	11	16	17	18	2	-	-	-	-	-	2	-	2	1	1	-	-	2	-	-	2		
Time.....	143	1.32	78	14	11	15	10	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive.....	23	2.03	-	-	-	1	7	3	2	-	-	-	-	-	2	-	2	1	1	-	-	2	-	-	2		
Stock clerks <sup>2</sup> a/.....	33	1.43	8	4	4	4	6	3	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Men <sup>2</sup> a/.....	23	1.39	8	1	4	1	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>2</sup> a/.....	10	1.53	-	3	-	3	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Underpressers, hand (68 women and 4 men) <sup>3</sup> b/.....	72	1.34	39	7	7	7	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Underpressers, machine <sup>3</sup> b/.....	109	1.43	36	5	10	20	13	5	10	1	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>3</sup> b/.....	92	1.40	35	4	10	18	11	3	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Watchmen (all men) <sup>2</sup> a/.....	43	1.29	27	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Work distributors <sup>2</sup> a/.....	326	1.30	207	34	33	22	8	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men <sup>2</sup> a/.....	236	1.31	140	28	18	22	8	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>2</sup> a/.....	90	1.28	67	6	15	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 166 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Includes data for workers in classifications in addition to those shown separately.

Table 23. Occupational Earnings: Virginia

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20 and over	
All production workers.....	3,060	\$1.41	1431	322	267	156	145	235	164	122	63	59	30	15	15	5	9	6	5	-	1	-	-	-	8	2	
Women.....	2,765	1.39	1367	306	234	141	131	199	133	109	54	42	14	11	14	4	4	-	2	-	-	-	-	-	-	-	
Men.....	295	1.63	64	16	33	15	14	36	31	13	9	17	16	4	1	1	5	6	3	-	1	-	-	-	8	2	
<b>Selected production occupations</b>																											
Baggers and boxers (all women).....	76	1.34	41	14	10	4	1	-	-	2	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	67	1.28	41	12	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	9	1.77	-	2	-	-	-	-	-	2	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators (all men) <sup>2a/</sup> .....	10	1.58	-	-	-	2	1	3	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collar pointers (all women) <sup>2b/</sup> .....	16	1.40	9	-	1	-	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, machine (26 men and 12 women) <sup>2a/</sup> .....	38	1.96	-	-	-	-	-	1	16	3	4	3	2	-	-	-	4	2	-	-	-	-	-	-	3	-	
Folders, garments (114 women and 1 man) <sup>2b/</sup> .....	115	1.39	59	15	5	5	8	6	5	7	-	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Hand (all women) <sup>2b/</sup> .....	72	1.44	21	14	5	5	8	6	4	6	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Machine (42 women and 1 man) <sup>2b/</sup> .....	43	1.31	38	1	-	-	-	-	1	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (inspectors only) (all women) <sup>2a/</sup> .....	9	1.34	4	1	2	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) <sup>2a/</sup> .....	144	1.32	110	7	5	4	3	3	3	5	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive.....	129	1.32	97	7	5	3	3	3	2	5	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (24 men and 1 woman) <sup>2a/</sup> .....	25	1.29	17	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers (all men) <sup>2a/</sup> .....	13	2.16	-	-	-	1	-	-	1	2	2	3	1	-	-	-	-	-	-	-	-	-	-	-	4	2	
Pressers, finish, hand (all women) <sup>2b/</sup> .....	166	1.41	76	10	13	10	13	14	12	13	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing-machine (all men) <sup>2a/</sup> .....	25	2.15	1	1	-	1	1	1	-	3	1	-	8	-	-	-	-	1	1	-	1	-	-	-	5	-	
Sewing-machine operators (1,929 women and 11 men) <sup>2b/5</sup> .....	1,940	1.40	918	202	142	113	99	170	93	79	48	33	11	11	11	4	4	-	2	-	-	-	-	-	-	-	
Nightwear (535 women and 1 man) <sup>2b/</sup> .....	536	1.54	44	93	58	59	49	61	51	37	36	22	5	10	3	4	4	-	-	-	-	-	-	-	-	-	
Sports shirts (1,237 women and 10 men) <sup>2b/</sup> .....	1,247	1.35	790	98	77	49	39	97	29	35	7	10	5	1	8	-	-	-	2	-	-	-	-	-	-	-	
Spreaders (all men) <sup>2a/</sup> .....	30	1.68	2	2	6	-	1	8	3	-	-	1	2	1	-	1	-	1	2	-	-	-	-	-	-	-	
Stock clerks (9 women and 5 men) <sup>2a/</sup> .....	14	1.38	7	1	-	1	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine (5 women and 3 men) <sup>2b/</sup> .....	8	1.32	4	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen (all men) <sup>2a/</sup> .....	7	1.30	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2a/</sup> .....	78	1.35	19	4	43	-	3	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> .....	40	1.35	5	1	32	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> .....	38	1.36	14	3	11	-	3	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 46 workers under \$1.25.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were at \$3.70 to \$3.80.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

Table 24. Occupational Earnings: Allentown-Bethlehem-Easton, Pa.-N.J.<sup>1</sup>(Number and average straight-time hourly earnings<sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	
			and under																									and over
All production workers -----	1,552	\$1.72	<sup>3</sup> 129	55	49	129	178	164	171	133	120	94	77	53	69	43	28	17	14	7	3	4	4	1	1	4	5	
Women -----	1,410	1.71	117	52	40	125	177	156	151	126	97	88	72	50	53	38	25	14	13	5	1	4	1	1	-	1	3	
Men -----	142	1.92	12	3	9	4	1	8	20	7	23	6	5	3	16	5	3	3	1	2	2	-	3	-	1	3	2	
<b>Selected production occupations</b>																												
Baggers and boxers (all women) <sup>4</sup> a/ -----	55	1.54	-	1	-	12	8	13	18	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine (all men) <sup>4</sup> a/ -----	24	2.22	-	-	-	-	-	-	-	-	1	1	2	1	13	2	1	3	-	-	-	-	-	-	-	-	-	-
Folders, garments, hand (all women) <sup>4</sup> b/ -----	64	1.89	-	2	-	-	11	6	6	6	2	8	7	1	5	4	2	-	1	1	-	1	-	-	-	-	1	
Janitors (8 men and 1 woman) <sup>4</sup> a/ -----	9	1.56	2	1	1	-	-	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers (6 men and 2 women) <sup>4</sup> a/ -----	8	2.38	-	-	-	1	-	-	-	-	-	1	1	-	1	1	-	-	-	-	-	-	-	3	-	-	-	
Pressers, finish, hand (121 women and 6 men) <sup>4</sup> b/ -----	127	1.90	11	2	3	2	2	14	14	9	8	14	7	12	8	3	7	3	5	2	-	-	-	-	-	-	1	
Repairmen, sewing-machine (all men) <sup>4</sup> a/ -----	7	3.10	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	-	1	-	-	-	1	-	<sup>5</sup> 2	
Sewing-machine operators (977 women and 1 man) <sup>4</sup> b/ <sup>6</sup> -----	978	1.70	79	41	31	75	131	111	89	105	77	60	40	32	37	28	16	10	6	2	1	3	1	1	-	1	1	
Dress shirts (all women) <sup>4</sup> b/ -----	316	1.58	51	19	14	38	26	37	37	30	23	13	8	7	8	1	3	-	1	-	-	-	-	-	-	-	-	
Sports shirts (490 women and 1 man) <sup>4</sup> b/ -----	491	1.77	22	17	11	19	72	59	36	51	45	40	29	25	24	17	7	3	5	1	1	3	1	1	-	1	1	
Spreaders (all men) <sup>4</sup> a/ -----	32	1.67	2	-	2	-	1	-	13	2	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (all women) <sup>4</sup> b/ -----	47	1.68	9	1	-	4	6	5	5	1	2	2	3	3	1	3	-	1	1	-	-	-	-	-	-	-	-	
Underpressers, machine (4 women and 3 men) <sup>4</sup> b/ -----	7	1.83	-	1	-	-	-	-	1	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Allentown-Bethlehem-Easton Standard Metropolitan Statistical Area consists of Lehigh and Northampton Counties, Pa.; and Warren County, N.J.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes 1 worker under \$1.25.<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>5</sup> Workers were distributed as follows: 1 at \$4 to \$4.10; and 1 at \$4.20 to \$4.30.<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

Table 25. Occupational Earnings: Eastern Shore, Md. <sup>1</sup>

(Number and average straight-time hourly earnings <sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																								
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20		
All production workers	1,490	\$1.47	505	122	166	93	90	142	123	76	47	29	42	21	15	5	2	2	2	2	4	-	-	2			
Women	1,394	1.45	496	119	156	86	87	127	118	75	42	27	31	14	10	4	-	-	-	-	-	-	-	2			
Men	96	1.79	9	3	10	7	3	15	5	1	5	2	11	7	5	1	2	2	2	2	4	-	-	-			
<b>Selected production occupations</b>																											
Baggers and boxers (all women) <sup>4</sup> a/	25	1.34	4	-	20	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cutters, machine (all men) <sup>4</sup> a/	6	2.19	-	2	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	1	-	-	-	-		
Inspectors, final (and thread trimmers) (all women) <sup>4</sup> b/	45	1.38	23	5	6	1	4	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Repairmen, sewing-machine (all men) <sup>4</sup> a/	15	2.14	-	-	-	-	-	1	-	-	2	-	4	3	2	-	-	1	-	2	-	-	-	-	-		
Sewing-machine operators (all women) <sup>4</sup> b/ <sup>5</sup>	910	1.45	367	66	57	60	55	90	89	52	30	23	12	5	2	1	-	-	-	-	-	-	-	-	1		
Sports shirts (all women) <sup>4</sup> b/	628	1.43	280	47	35	37	30	60	67	29	16	13	7	4	2	-	-	-	-	-	-	-	-	-	1		

<sup>1</sup> The Eastern Shore area consists of Dorchester, Kent, Somerset, and Wicomico Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Includes 32 workers under \$1.25.

<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

Table 26. Occupational Earnings: Los Angeles—Long Beach, Calif.<sup>1</sup>(Number and average straight-time hourly earnings<sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																				and over				
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90		\$3.00	\$3.10	\$3.20	\$3.30
All production workers	1,461	\$1.72	244	85	70	54	46	145	166	216	65	50	84	48	41	19	23	19	16	14	14	9	14	4	6	9	
Women	1,346	1.68	231	82	67	45	45	135	159	211	59	50	78	47	29	19	21	16	13	10	10	8	6	-	1	4	
Men	115	2.09	13	3	3	9	1	10	7	5	6	-	6	1	12	-	2	3	3	4	4	1	8	4	5	5	
<b>Selected production occupations</b>																											
Baggers and boxers	36	1.44	10	4	8	-	1	7	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	20	1.42	5	-	8	-	-	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	16	1.46	5	4	-	-	1	2	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women <sup>4a/</sup>	25	1.46	4	2	8	-	-	7	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>4b/</sup>	11	1.39	6	2	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collar pointers (all women) <sup>4b/</sup>	11	1.90	1	-	-	-	3	1	1	-	-	-	-	-	2	-	1	-	-	1	1	-	-	-	-	-	-
Collar top trimmers (all women) <sup>4b/</sup>	10	1.71	2	-	1	-	-	4	-	-	-	-	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Cutters, machine (all men) <sup>4a/</sup>	24	2.88	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	2	2	1	4	1	5	1	2	5 <sup>3</sup>	
Folders, garments (all women) <sup>4b/</sup>	66	1.66	4	4	3	1	3	20	3	4	6	13	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Machine <sup>4b/</sup>	26	1.85	1	-	-	-	2	3	-	-	6	10	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Hand and machine <sup>4b/</sup>	30	1.55	3	4	3	1	1	7	3	4	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspectors only) (all women) <sup>4a/</sup>	8	1.48	2	1	-	-	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>4b/</sup>	65	1.32	27	15	15	4	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors (all men) <sup>4a/</sup>	12	1.50	2	-	-	3	-	3	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) <sup>4b/</sup>	56	1.69	2	-	6	4	6	15	1	8	6	-	-	-	2	-	3	-	2	-	-	1	-	-	-	-	-
Pressers, finish, machine (all women) <sup>4b/</sup>	12	1.68	3	-	-	2	-	-	1	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Sewing-machine operators (847 women and 2 men) <sup>6</sup>	849	1.77	109	27	15	20	19	64	132	178	40	32	70	39	25	17	16	12	8	7	7	7	3	-	-	2	
Incentive	838	1.77	102	27	15	20	18	64	129	178	40	32	70	39	25	17	16	12	8	7	7	7	3	-	-	2	
Sports shirts (801 women and 2 men)	803	1.78	107	26	15	20	18	64	130	138	40	32	70	39	25	17	16	12	8	7	7	7	3	-	-	2	
Incentive	792	1.77	100	26	15	20	17	64	127	138	40	32	70	39	25	17	16	12	8	7	7	7	3	-	-	2	
Spreaders (6 men and 1 woman) <sup>4a/</sup>	7	1.78	-	-	2	-	-	1	-	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>4b/</sup>	20	1.39	11	1	-	1	1	2	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>4b/</sup>	17	1.56	5	-	5	1	2	-	1	1	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
Work distributors (all women) <sup>4a/</sup>	34	1.37	13	7	3	2	1	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Los Angeles—Long Beach Standard Metropolitan Statistical Area consists of Los Angeles and Orange Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes 5 workers under \$1.25.<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>5</sup> Workers were distributed as follows: 1 at \$3.40 to \$3.50; 1 at \$3.50 to \$3.60; and 1 at \$3.60 to \$3.70.<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

Table 27. Occupational Earnings: New York, N.Y.<sup>1</sup>

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, April 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All production workers	1,402	\$1.75	192	85	73	102	60	149	120	115	87	62	72	53	50	30	34	27	33	16	8	5	7	5	7	3	2	5	
Women	1,245	1.69	183	83	69	98	57	141	116	113	76	54	63	44	35	25	24	20	23	10	2	3	-	3	-	3	-	-	
Men	157	2.27	9	2	4	4	3	8	4	2	11	8	9	9	15	5	10	7	10	6	6	2	7	2	7	-	2	5	
<b>Selected production occupations</b>																													
Cutters, hand (all men) <sup>3a/</sup>	8	2.60	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	-	2	-	-	-	-	-	-	-	-	-
Cutters, machine (all men) <sup>3a/</sup>	17	2.92	-	-	-	-	-	-	-	1	-	-	-	1	1	-	-	2	2	-	-	2	-	-	5	-	-	4	3
Inspectors, final (inspectors only) (12 women and 2 men) <sup>3a/</sup>	14	1.67	-	-	-	2	-	5	2	2	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>3a/</sup>	50	1.35	22	11	5	3	4	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers (8 women and 5 men) <sup>3a/</sup>	13	1.95	2	-	2	-	2	2	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	1	2	-	-	-	-
Pressers, finish, hand <sup>3b/</sup>	149	2.13	2	1	2	4	3	8	3	10	17	18	14	7	15	3	9	2	15	6	2	2	2	-	-	2	2	-	-
Women <sup>3b/</sup>	111	2.09	2	1	2	2	3	6	3	10	14	10	12	4	10	3	5	2	13	5	-	2	-	-	-	2	-	-	-
Men <sup>3b/</sup>	38	2.26	-	-	-	2	-	2	-	-	3	8	2	3	5	-	4	-	2	1	2	-	2	-	-	2	-	-	-
Sewing-machine operators	810	1.75	68	22	40	78	27	108	97	77	57	41	44	36	29	20	20	13	4	2	1	-	-	3	2	1	-	-	-
Time	351	1.58	28	12	24	75	10	68	47	29	17	8	8	4	11	2	3	3	2	-	-	-	-	-	-	-	-	-	-
Incentive	459	1.87	40	10	16	3	17	40	50	48	40	33	36	32	18	18	17	17	11	4	2	1	-	-	3	2	1	-	-
Women	788	1.73	68	22	40	78	27	108	97	77	53	41	42	35	23	20	19	18	10	3	2	1	-	4	3	1	-	-	-
Time	337	1.56	28	12	24	75	10	68	47	29	15	8	6	3	5	2	2	1	2	-	-	-	-	-	-	-	-	-	-
Incentive	451	1.86	40	10	16	3	17	40	50	48	38	33	36	32	18	18	17	17	8	3	2	1	-	3	2	1	-	-	-
Men	22	2.35	-	-	-	-	-	-	-	4	-	2	1	6	-	1	2	3	1	-	-	-	-	-	2	-	-	-	-
Time	14	2.20	-	-	-	-	-	-	-	2	-	2	1	6	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	8	2.60	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	3	1	-	-	-	-	2	-	-	-	-
Dress shirts (180 women and 4 men)	184	1.76	-	-	2	8	6	32	42	32	12	18	10	10	6	-	4	2	-	-	-	-	-	-	-	-	-	-	-
Time	92	1.67	-	-	-	8	4	24	24	14	4	6	2	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	92	1.84	-	-	2	-	2	8	18	18	8	12	8	8	4	-	2	2	-	-	-	-	-	-	-	-	-	-	-
Sports shirts	626	1.74	68	22	38	70	21	76	55	45	45	23	34	26	23	20	16	18	13	4	2	1	-	3	2	1	-	-	-
Time	259	1.55	28	12	24	67	6	44	23	15	13	2	6	2	9	2	1	3	2	-	-	-	-	-	-	-	-	-	-
Incentive	367	1.88	40	10	14	3	15	32	32	30	32	21	28	24	14	18	15	15	11	4	2	1	-	3	2	1	-	-	-
Women	608	1.72	68	22	38	70	21	76	55	45	45	23	32	25	17	20	15	16	10	3	2	1	-	3	-	1	-	-	-
Time	247	1.52	28	12	24	67	6	44	23	15	13	2	4	1	3	2	-	1	2	-	-	-	-	-	-	-	-	-	-
Incentive	361	1.86	40	10	14	3	15	32	32	30	32	21	28	24	14	18	15	15	8	3	2	1	-	3	-	1	-	-	-
Men <sup>3a/</sup>	18	2.46	-	-	-	-	-	-	-	-	-	-	2	1	6	-	1	2	3	1	-	-	-	-	2	-	-	-	-
Spreaders (7 men and 2 women) <sup>3a/</sup>	9	1.96	-	-	-	1	1	2	-	-	-	-	3	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women) <sup>3a/</sup>	63	1.42	28	17	2	2	-	2	2	2	2	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand (all women) <sup>3a/</sup>	12	1.77	4	2	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-
Work distributors (all women) <sup>3a/</sup>	32	1.41	7	10	3	2	2	2	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The New York area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Nassau, Rockland, Suffolk, and Westchester Counties. The area was limited to New York City in the Bureau's 1961 survey of the industry; the added counties accounted for about one-fifth of the establishments and about one-sixth of the current area employment.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 1 at \$3.60 to \$3.70; and 2 at \$3.80 to \$3.90.

Table 28. Occupational Earnings: Pottsville-Shamokin, Pa. <sup>1</sup>

(Number and average straight-time hourly earnings <sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																				
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90		
All production workers	3,942	\$ 1.58	641	459	245	315	294	465	434	297	229	155	112	99	75	39	33	17	16	10	2	5	
Women	3,431	1.56	597	428	222	295	265	409	335	242	196	139	89	70	53	32	29	6	14	7	1	2	
Men	511	1.72	44	31	23	20	29	56	99	55	33	16	23	29	22	7	4	11	2	3	1	3	
<b>Selected production occupations</b>																							
Baggers and boxers <sup>a/</sup>	41	1.45	2	4	4	15	6	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	31	1.43	1	4	3	13	5	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	24	1.41	1	4	2	11	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7	1.52	-	-	1	2	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>a/</sup>	10	1.49	1	-	1	2	1	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clicker-machine operators (all men) <sup>a/</sup>	9	1.84	-	1	-	1	-	1	-	-	-	-	5	1	-	-	-	-	-	-	-	-	
Collar pointers (8 women and 1 man) <sup>b/</sup>	9	1.59	-	1	1	1	-	2	-	3	1	-	-	-	-	-	-	-	-	-	-	-	
Collar top trimmers (all women) <sup>b/</sup>	10	1.52	2	-	2	1	1	1	1	-	1	-	1	-	-	-	-	-	-	-	-	-	
Cutters, machine (26 men and 13 women) <sup>a/</sup>	39	2.15	-	-	-	-	-	1	3	4	1	4	-	10	9	2	-	-	-	2	1	2	
Folders, garments (91 women and 7 men) <sup>b/5</sup>	98	1.65	16	10	9	7	6	7	6	14	3	4	-	2	3	4	3	2	1	1	-	-	
Hand (58 women and 1 man) <sup>b/</sup>	59	1.51	9	8	7	5	4	5	5	13	1	-	-	2	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) (all women) <sup>b/</sup>	113	1.58	13	22	8	6	13	8	7	10	9	4	2	6	2	1	1	-	1	-	-	-	
Janitors (24 men and 4 women) <sup>a/</sup>	28	1.33	9	4	9	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers (16 men and 2 women) <sup>a/</sup>	18	2.17	-	2	-	-	-	-	-	2	-	1	1	7	2	-	-	2	-	-	-	1	
Pressers, finish, hand (271 women and 7 men) <sup>b/</sup>	278	1.60	35	34	15	27	10	46	31	27	14	6	12	2	6	4	7	-	2	-	-	-	
Pressers, finish, machine (25 women and 15 men) <sup>b/</sup>	40	2.04	-	-	1	-	1	3	3	3	7	2	-	4	5	3	4	1	2	1	-	-	
Repairmen, sewing-machine (all men) <sup>a/</sup>	19	2.25	-	-	-	-	-	-	-	1	1	4	3	2	2	-	-	4	-	-	1	1	
Sewing-machine operators <sup>b/5</sup>	2,158	1.57	410	280	131	137	141	240	208	152	144	97	74	49	39	20	14	6	9	6	-	1	
Women <sup>b/</sup>	2,130	1.56	405	278	130	135	141	239	207	151	143	94	69	46	38	18	14	6	9	6	-	1	
Men <sup>b/</sup>	28	1.77	5	2	1	2	-	1	1	1	1	3	5	3	1	2	-	-	-	-	-	-	
Dress shirts (all women) <sup>b/</sup>	418	1.50	104	57	30	28	26	49	43	27	21	8	11	6	4	2	1	-	1	-	-	-	
Sports shirts <sup>b/</sup>	1,276	1.58	243	206	80	60	69	125	93	88	96	59	51	36	25	14	12	4	8	6	-	1	
Women <sup>b/</sup>	1,249	1.57	238	205	79	58	69	124	92	87	95	56	46	33	24	12	12	4	8	6	-	1	
Men <sup>b/</sup>	27	1.78	5	1	1	2	-	1	1	1	1	3	5	3	1	2	-	-	-	-	-	-	
Spreaders (all men) <sup>a/</sup>	63	1.71	-	1	1	4	-	40	6	-	2	2	3	2	-	2	-	-	-	-	-	-	
Stock clerks (all men) <sup>a/</sup>	6	1.52	-	2	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (all women) <sup>b/</sup>	67	1.60	4	5	5	3	8	9	12	8	8	5	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine (17 men and 5 women) <sup>b/</sup>	22	1.67	5	-	-	-	1	3	3	-	3	3	1	-	-	-	-	-	-	-	-	-	
Watchmen (all men) <sup>a/</sup>	19	1.34	9	3	4	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (20 men and 7 women) <sup>a/</sup>	27	1.47	-	8	4	1	1	12	-	-	-	-	-	1	-	-	-	-	-	-	-	-	

<sup>1</sup> The Pottsville-Shamokin area consists of Schuylkill, Northumberland, and Columbia Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Includes 9 workers under \$1.25.

<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

Table 29. Occupational Earnings: Scranton and Wilkes-Barre-Hazleton, Pa. <sup>1</sup>

(Number and average straight-time hourly earnings <sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																				
			\$1.25 and under	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00
			\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	
All production workers _____	1,431	\$1.55	<sup>3</sup> 328	52	86	183	126	120	181	104	68	56	45	29	29	9	3	3	2	5	1	1	
Women _____	1,288	1.53	321	50	74	177	117	118	150	82	62	50	37	15	23	7	1	2	-	-	1	1	
Men _____	143	1.78	7	2	12	6	9	2	31	22	6	6	8	14	6	2	2	1	2	5	-	-	
<b>Selected production occupations</b>																							
Cutters, machine (all men) <sup>4</sup> a/ _____	10	2.10	-	-	-	-	-	-	-	1	2	-	-	5	1	-	-	-	-	1	-	-	
Inspectors, final (and thread trimmers) (all women) <sup>4</sup> a/ _____	29	1.38	4	3	3	18	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors (all men) <sup>4</sup> a/ _____	7	1.33	2	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers (all men) <sup>4</sup> a/ _____	7	2.09	-	-	-	-	-	-	-	1	-	1	1	-	4	-	-	-	-	-	-	-	
Repairmen, sewing-machine (all men) <sup>4</sup> a/ _____	11	2.48	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	1	2	4	-	-	
Sewing-machine operators (all women) <sup>4</sup> b/ <sup>5</sup> _____	870	1.54	238	29	36	60	88	103	108	59	55	34	27	13	16	2	1	-	-	-	-	1	
Sports shirts (all women) <sup>4</sup> b/ _____	483	1.49	166	26	20	34	47	59	36	29	29	16	8	6	6	-	1	-	-	-	-	-	
Spreaders (all men) <sup>4</sup> a/ _____	18	1.80	-	-	1	-	-	-	4	7	-	-	4	2	-	-	-	-	-	-	-	-	
Work distributors (11 men and 10 women) <sup>4</sup> a/ _____	21	1.49	1	2	2	3	4	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Scranton and Wilkes-Barre-Hazleton Standard Metropolitan Statistical Areas consist of Lackawanna and Luzerne Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>3</sup> Includes 4 workers under \$1.25.

<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>5</sup> Includes data for workers in classifications in addition to those shown separately.

Table 30. Occupational Earnings: Troy, N.Y. <sup>1</sup>(Number and average straight-time hourly earnings<sup>2</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1964)

Occupation and sex	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings of—																			
			\$1.25 and under \$1.30	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
All production workers.....	2,338	\$1.77	<sup>3</sup> 272	89	146	105	140	286	178	212	149	135	115	97	105	104	44	51	33	24	10	43
Women.....	2,080	1.73	263	78	138	98	138	251	152	190	142	129	105	82	94	65	41	47	29	22	6	10
Men.....	258	2.06	9	11	8	7	2	35	26	22	7	6	10	15	11	39	3	4	4	2	4	33
<u>Selected production occupations</u>																						
Baggers and boxers (all women) <sup>a</sup> /.....	36	1.62	2	3	14	4	1	1	-	-	-	-	3	6	-	-	1	-	-	1	-	-
Clicker-machine operators (all men) <sup>a</sup> /.....	9	2.44	-	-	-	-	-	-	-	-	-	-	2	1	-	3	1	-	-	-	-	<sup>5</sup> 2
Cutters, machine (all men) <sup>a</sup> /.....	8	2.32	-	-	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	-	-	-
Inspectors, final (and thread trimmers) (all women) <sup>b</sup> /.....	25	1.50	3	1	5	-	7	3	2	3	-	-	1	-	-	-	-	-	-	-	-	-
Pressers, finish, hand (all women) <sup>b</sup> /.....	103	1.94	9	3	4	2	3	11	5	8	3	15	2	4	8	1	3	19	3	-	-	-
Repairmen, sewing-machine (all men) <sup>a</sup> /.....	19	2.35	-	-	-	-	-	1	-	-	-	-	1	2	5	4	-	2	2	-	-	2
Sewing-machine operators (1,286 women and 12 men) <sup>b</sup> / <sup>6</sup> .....	1,298	1.67	207	48	62	62	85	152	117	143	108	87	76	56	35	31	12	5	8	2	2	-
Dress shirts (1,167 women and 12 men) <sup>b</sup> /.....	1,179	1.68	185	39	54	52	69	140	106	132	104	84	69	51	35	30	12	5	8	2	2	-
Spreaders (8 men and 2 women) <sup>a</sup> / <sup>b</sup> /.....	10	1.95	-	-	-	-	-	-	1	3	1	1	1	1	2	-	-	-	-	-	-	-
Underpressers, machine (all women) <sup>b</sup> /.....	11	1.62	3	2	-	-	2	-	-	1	-	-	-	1	2	-	-	-	-	-	-	-
Watchmen (all men) <sup>a</sup> /.....	16	1.51	1	4	1	1	-	5	1	2	1	-	-	-	1	-	-	-	-	-	-	-
Work distributors (85 women and 4 men) <sup>a</sup> /.....	89	1.48	6	3	16	6	19	28	4	4	-	2	1	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Troy area consists of Albany and Rensselaer Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Includes 3 workers under \$1.25.<sup>4</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>5</sup> Workers were distributed as follows: 1 at \$3 to \$3.10; and 1 at \$3.10 to \$3.20.<sup>6</sup> Includes data for workers in classifications in addition to those shown separately.

Table 31. Minimum Rates<sup>1</sup>

(Number of men's and boys' shirt (except work shirts) and nightwear manufacturing establishments studied by minimum hourly entrance and job rates of time-rated production and related workers, United States and selected regions, April-June 1964)

Minimum rate	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate
Establishments studied	285	285	11	11	84	84	25	25	114	114	9	9	10	10	11	11	20	20
Establishments having an established minimum	282	281	11	11	82	82	25	25	114	114	9	9	10	10	11	11	19	19
\$1.25	280	230	11	6	82	53	25	21	114	107	9	9	10	8	11	10	18	16
Over \$1.25 and under \$1.30	1	2	-	-	-	1	-	-	-	-	-	-	1	1	-	-	-	-
\$1.30 and under \$1.35	-	13	-	1	-	5	-	2	-	4	-	-	-	1	-	-	-	-
\$1.35 and under \$1.40	-	14	-	3	-	6	-	1	-	3	-	-	-	-	1	-	-	-
\$1.40 and under \$1.45	1	16	-	1	-	13	-	1	-	-	-	-	-	-	-	-	1	1
\$1.45 and under \$1.50	-	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
\$1.50 and over	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Establishments having no established minimum	3	4	-	-	2	2	-	-	-	-	-	-	-	-	-	-	1	1

<sup>1</sup> Minimum hourly entrance and job rates refer to the lowest rates formally established for inexperienced and experienced time-rated workers, respectively, in unskilled production and related occupations, except watchmen, apprentices, handicapped, and superannuated workers.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

Table 32. Method of Wage Payment

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by method of wage payment, United States and selected regions, April-June 1964)

Method of wage payment	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers	100	100	100	100	100	100	100	100	100
Time-rated workers	19	20	24	19	17	25	19	17	19
Formal plans	4	7	6	6	3	6	9	9	8
Single rate	2	1	2	1	2	-	4	1	4
Range of rates	3	6	4	4	2	6	5	8	4
Individual rates	15	13	19	13	14	19	10	8	11
Incentive workers	81	80	76	81	83	75	81	83	81
Individual piecework	79	80	74	79	82	75	78	82	81
Group piecework	1	-	2	2	1	-	-	1	-
Individual bonus	( <sup>2</sup> )	-	-	-	1	-	-	-	-
Group bonus	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	3	-	-

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. Scheduled Weekly Hours

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by scheduled weekly hours of day-shift workers,<sup>1</sup> United States and selected regions, April-June 1964)

Weekly hours	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers.....	100	100	100	100	100	100	100	100	100
Less than 35 hours.....	1	-	2	-	1	-	-	-	-
35 hours.....	2	-	8	-	-	-	-	-	-
37 <sup>1</sup> / <sub>4</sub> hours.....	( <sup>3</sup> )	-	-	-	-	-	6	-	-
37 <sup>1</sup> / <sub>2</sub> hours.....	2	-	1	9	2	-	-	-	-
40 hours.....	94	100	89	91	96	100	94	100	100
44 hours.....	( <sup>3</sup> )	-	-	-	( <sup>3</sup> )	-	-	-	-
48 hours.....	1	-	-	-	1	-	-	-	-

<sup>1</sup> Data relate to the predominant work schedule for full-time day-shift workers in each establishment.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Paid Holidays

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with formal provisions for paid holidays, United States and selected regions, April-June 1964)

Number of paid holidays	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	68	100	98	67	51	82	88	96	83
1 day.....	1	-	-	-	2	-	-	-	-
1 day plus 1 half day.....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
2 days.....	3	-	-	-	6	-	-	-	-
3 days.....	4	-	-	5	6	20	-	-	-
4 days.....	6	-	( <sup>2</sup> )	13	8	20	-	-	-
5 days.....	7	-	1	2	10	42	-	-	-
5 days plus 2 half days.....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
5 days plus 3 half days.....	( <sup>2</sup> )	-	1	-	-	-	-	-	-
6 days.....	8	4	15	6	4	-	9	25	53
6 days plus 1 half day.....	1	-	5	-	-	-	-	-	-
7 days.....	35	96	72	43	15	-	79	71	29
7 days plus 2 half days.....	( <sup>2</sup> )	-	1	-	-	-	-	-	-
8 days.....	( <sup>2</sup> )	-	2	-	-	-	-	-	-
9 days.....	( <sup>2</sup> )	-	1	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	32	-	2	33	49	18	12	4	17

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Paid Vacations

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with formal provisions for paid vacations, after selected periods of service, United States and selected regions, April-June 1964)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers.....	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>									
Workers in establishments providing paid vacations.....	85	100	100	75	78	88	100	96	91
Length-of-time payment.....	45	71	77	49	25	46	87	86	88
Percentage payment.....	38	29	23	26	50	43	13	10	3
Flat-sum payment.....	1	-	( <sup>2</sup> )	-	2	-	-	-	-
Other.....	( <sup>2</sup> )	-	-	-	1	-	-	-	-
Workers in establishments providing no paid vacations.....	15	-	-	25	22	12	-	4	9
<u>Amount of vacation pay<sup>3</sup></u>									
After 1 year of service:									
Under 1 week.....	2	-	( <sup>2</sup> )	8	3	-	-	-	-
1 week.....	46	29	18	24	59	88	31	32	65
Over 1 and under 2 weeks.....	3	4	3	-	3	-	2	-	12
2 weeks.....	33	67	78	43	13	-	66	64	14
Over 2 and under 3 weeks.....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-
After 2 years of service:									
Under 1 week.....	1	-	( <sup>2</sup> )	8	1	-	-	-	-
1 week.....	42	24	15	24	53	88	31	32	65
Over 1 and under 2 weeks.....	7	4	4	-	9	-	-	-	12
2 weeks.....	35	72	80	43	14	-	66	64	14
Over 2 and under 3 weeks.....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	2	-	-
After 3 years of service:									
Under 1 week.....	1	-	( <sup>2</sup> )	8	-	-	-	-	-
1 week.....	36	5	15	16	47	88	21	32	57
Over 1 and under 2 weeks.....	7	4	4	-	10	-	10	-	12
2 weeks.....	40	91	81	52	20	-	66	64	22
Over 2 and under 3 weeks.....	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	2	-	-
After 5 years of service:									
Under 1 week.....	( <sup>2</sup> )	-	( <sup>2</sup> )	5	-	-	-	-	-
1 week.....	22	-	6	14	29	12	18	22	45
Over 1 and under 2 weeks.....	2	-	1	3	3	7	-	-	6
2 weeks.....	57	100	83	53	44	69	80	74	34
Over 2 and under 3 weeks.....	3	-	10	-	2	-	2	-	6
After 10 years of service: <sup>4</sup>									
Under 1 week.....	( <sup>2</sup> )	-	( <sup>2</sup> )	5	-	-	-	-	-
1 week.....	21	-	6	14	29	12	18	22	45
Over 1 and under 2 weeks.....	2	-	1	3	3	-	-	-	-
2 weeks.....	57	96	80	53	44	76	80	74	34
Over 2 and under 3 weeks.....	4	4	10	-	3	-	2	-	6
3 weeks.....	( <sup>2</sup> )	-	2	-	-	-	-	-	-
Over 3 and under 4 weeks.....	( <sup>2</sup> )	-	-	-	-	-	-	-	6

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Vacation payments such as percent of annual earnings and flat-sum payments were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progression. For example, the changes in proportions indicated at 5 years may include changes in provisions occurring between 3 and 5 years.

<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Health, Insurance, and Pension Plans

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with specified health, insurance, and pension plans, United States and selected regions, April-June 1964)

Type of plan <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers.....	100	100	100	100	100	100	100	100	100
Life insurance.....	78	100	93	73	71	77	97	93	62
Accidental death and dismemberment insurance.....	33	-	17	41	38	53	29	37	47
Sickness and accident insurance or sick leave or both <sup>3</sup> .....	48	100	90	59	26	58	83	71	24
Sickness and accident insurance.....	48	100	90	59	26	58	83	71	24
Sick leave (full pay, no waiting period).....	-	-	-	-	-	-	-	-	-
Sick leave (partial pay or waiting period).....	1	-	-	-	( <sup>4</sup> )	16	-	-	-
Hospitalization insurance.....	81	100	92	82	74	100	100	90	74
Surgical insurance.....	79	100	91	82	71	100	100	90	74
Medical insurance.....	18	-	17	21	19	24	31	14	30
Catastrophe insurance.....	1	-	-	-	1	4	-	-	16
Retirement pension.....	40	100	80	50	20	-	69	56	26
No plans.....	13	-	6	12	17	-	-	3	26

<sup>1</sup> Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

<sup>2</sup> Includes data for the Mountain region in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

<sup>4</sup> Less than 0.5 percent.

Table 37. Nonproduction Bonuses

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with specified types of nonproduction bonuses, United States and selected regions, April-June 1964)

Type of bonus	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers.....	100	100	100	100	100	100	100	100	100
Workers in establishments with nonproduction bonuses.....	17	-	17	9	19	20	6	-	35
Christmas or yearend.....	13	-	17	4	14	4	6	-	35
Profit sharing.....	1	-	-	-	1	16	-	-	-
Other.....	2	-	-	5	3	-	-	-	-
Workers in establishments with no nonproduction bonuses.....	83	100	83	91	81	80	94	100	65

<sup>1</sup> Includes data for the Mountain region in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Appendix A. Scope and Method of Survey

### Scope of Survey

The survey covered establishments primarily engaged in manufacturing men's, youths', and boys' shirts, including polo and sports shirts, collars, and nightwear, cut and sewed from purchased woven or knit fabric (industry 2321 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). Establishments primarily engaged in manufacturing work shirts and knitting mills primarily engaged in manufacturing nightwear are classified in industries 2328 and 2254, respectively, and therefore were excluded from the study. Separate auxiliary units such as central offices also were excluded.

The establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the table on the following page.

### Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weights. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

### Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### Production Workers

The term "production workers," as used in this report, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

### Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Estimated Number of Establishments and Workers Within Scope of Survey and Number Studied in the Men's and Boys' Shirt (Except Work Shirts) and Nightwear Manufacturing Industry, April-June 1964

Region, <sup>1</sup> State, and area	Number of establishments <sup>2</sup>		Workers in establishments		
	Within scope of survey	Studied	Within scope of survey		Studied
			Total <sup>3</sup>	Production workers	Total
United States <sup>4</sup> -----	487	285	104,061	96,935	73,596
New England-----	17	11	3,878	3,618	3,331
Massachusetts-----	5	5	1,936	1,854	1,936
Middle Atlantic-----	142	84	22,694	20,405	17,337
New Jersey-----	18	12	1,918	1,797	1,639
New York-----	46	28	5,441	4,564	4,475
New York, N.Y.-----	31	18	1,558	1,402	1,008
Troy, N.Y.-----	6	6	2,993	2,338	2,993
Pennsylvania-----	78	44	15,335	14,044	11,223
Allentown-Bethlehem-Easton, Pa.-N.J.-----	12	9	1,642	1,552	1,510
Pottsville-Shamokin, Pa-----	14	10	4,417	3,942	3,793
Scranton and Wilkes-Barre- Hazleton, Pa-----	6	6	1,512	1,431	1,512
Border States-----	45	25	9,202	8,656	6,239
Maryland-----	15	8	2,334	2,189	1,692
Eastern Shore, Md-----	8	5	1,588	1,490	1,346
Virginia-----	15	11	3,272	3,060	2,817
Southeast-----	205	114	58,424	55,105	38,963
Alabama-----	26	16	7,394	7,002	5,514
Georgia-----	35	20	11,428	10,825	6,971
Mississippi-----	30	18	7,894	7,666	4,990
North Carolina-----	39	21	8,181	7,598	5,764
South Carolina-----	30	17	8,221	7,604	5,788
Tennessee-----	42	21	14,991	14,050	9,831
Southwest-----	15	9	2,759	2,499	2,053
Arkansas-----	10	6	2,126	1,930	1,498
Great Lakes-----	13	10	2,064	1,906	1,891
Middle West-----	15	11	2,145	2,055	1,632
Pacific-----	33	20	2,533	2,337	1,959
Los Angeles-Long Beach, Calif-----	26	16	1,586	1,461	1,186

<sup>1</sup> The regions used in this study included: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington. For definitions of areas, see footnote 1 on tables 24-30, inclusive.

<sup>2</sup> Includes only establishments with 20 workers or more at the time of reference of the universe data.

<sup>3</sup> Includes executive, professional, office, and other workers excluded from the production-worker category shown separately.

<sup>4</sup> Includes data for the Mountain region in addition to those shown separately. Alaska and Hawaii were not included in the study.

### Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.<sup>11</sup>

<sup>11</sup> Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

### Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget in 1961.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

### Labor-Management Agreements

Separate wage data are presented where possible for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by the labor-management contracts.

### Minimum Rates

Minimum entrance rates presented refer to the lowest formal rate established for inexperienced time-rated workers in unskilled occupations. Minimum job rates refer to the lowest formal rate established for experienced time-rated workers in unskilled occupations. Watchmen, apprentices, handicapped, and superannuated workers are excluded from each group.

### Method of Wage Payment

Formal rate structures for time-rated workers provide single rates or a range of rates for each job category in the establishment. In the absence of a formal rate structure, pay rates are determined primarily with reference to the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the worker to achieve the full job rate over a period of time. Individual experienced workers may occasionally be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. Range-of-rate plans are those in which the minimum and/or maximum rates paid experienced workers for the same job, are specified. Within the range, specific rates payable to individual workers may be determined by merit, length of service, or a combination of various concepts of merit and length of service.

Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are based on production in excess of a quota or for completion of a job in less than standard time.

### Weekly Hours

Data refer to the predominant work schedule for full-time production workers employed on the day shift.

### Overtime Premium Pay

Weekly overtime refers to work in excess of a specified number of hours per week regardless of the day on which it is performed, the number of hours per day, or number of days worked. Daily overtime refers to work in excess of a specified number of hours a day regardless of the number of hours worked on previous days of the pay period.

### Shift Practices

Data refer to the practices in establishments operating extra shifts during the payroll period studied.

### Supplementary Wage Provisions

Supplementary benefits were treated statistically on the basis that if formal provisions were applicable to half or more of the production workers in an establishment, the benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Paid Holidays. Paid-holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service may include changes which occurred between 3 and 5 years.

Health, Insurance, Retirement Severance, and Pension Plans. Data are presented for health, insurance, retirement severance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company, and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,<sup>12</sup> plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employee with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

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<sup>12</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Tabulations of retirement pensions are limited to plans which provide upon retirement regular payments for the remainder of the worker's life. Information is provided on the extent of retirement severance pay, i.e., lump-sum payments made to employees upon retirement. Establishments having provisions for both lump-sum and periodic payments to employees upon retirement were considered as having both retirement pension and retirement severance pay. Establishments having optional plans providing employees a choice of either retirement severance or periodic payments were considered as having only retirement pension benefits.

Severance Pay. Data refer to formal plans providing for payments to employees permanently separated as a result of force reduction arising out of the introduction of new equipment or from the closing of a department, plant, or unit.

Paid Funeral and Jury-Duty Leave. Data for paid funeral and jury-duty leave are limited to formal plans which provide at least partial payment for time lost as a result of attending funerals of certain family members or serving as a juror.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payments beyond 1 year were excluded.



## Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and inter-area comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

### BAGGER AND BOXER

Places garments in boxes and cellophane bags for shipment. Frequently one worker places garments in bags and another puts the bagged garments in boxes. Both are included in this classification.

### CLICKER-MACHINE OPERATOR

(Beam-machine operator; clicker; clicker operator; die-cutting machine operator; die-press operator; power-press operator)

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials, cloth, cardboard, and other light materials. Work involves the following: Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material; and feeding material under ram so as to obtain the largest number of cuts of material, and repeating operation.

### COLLAR POINTER

(Block tipper)

Operates a collar-pointing machine to shape and press the points at the front of collars. Work involves the following: Inserting die into unfinished collar and placing collar and die on buck (lower jaw) of press; actuating controls to close and open press; and removing collar from machine and pulling collar from die.

### COLLAR TOP TRIMMER

Operates a collar-trimming machine to trim neckband edges of collar after they have been sewed. Work involves the following: Placing collars, which are inside out, in position under knife on machine; and actuating controls that cause knife to descend and shear away excess material.

CUTTER, HAND

Uses shears or a hand knife along a pattern outline to cut out parts from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange patterns on material and outline with chalk.

Workers primarily engaged in cutting out small minor parts are not included in this classification.

CUTTER, MACHINE

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

FOLDER, GARMENTS

Folds completed garments for shipment either by hand or by a folding machine. May fold garments around cardboard forms or insert tissue paper between folds; and may also pin folds in garments. For wage survey purposes, workers are classified as follows:

- Folder, garments, hand
- Folder, garments, machine
- Folder, garments, hand and machine

INSPECTOR AND THREAD TRIMMER

For wage study purposes, inspectors and thread trimmers are classified as follows:

Inspector, final (inspector only). Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; in such shops, inspection is usually carried on together with thread trimming—see inspector, final (and thread trimmer) and thread trimmer (cleaner).

Inspector, final (and thread trimmer). Primarily responsible for inspection of completed garments prior to pressing or shipping, but also trims threads incidental to inspection operation. Work involves, primarily, determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc.

Inspector, intermediate (inspector of parts). Examines and inspects garment parts, such as collars, cuffs, facing on sleeves, and pockets, prior to or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standards of quality.

Thread trimmers (cleaner). Trims loose thread ends, basting threads, and seam edges of garments with scissors or machines prior to pressing or packing.

Workers whose primary responsibility is the inspection of garments, but who also trim threads incidental to the inspection operation, are inspector, final (and thread trimmer).

JANITOR

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

MARKER

(Blocker out; charter; layout man; patternmaker)

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work involves tracing outline of pattern on material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline.

PRESSER, FINISH

(Off-presser, over presser, top presser)

Performs final pressing operations on garments or garment parts by means of a handpressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, finish, hand  
 Presser, finish, machine  
 Presser, finish, hand and machine

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

REPAIRMAN, SEWING-MACHINE

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; and using a variety of handtools in fitting and replacing parts.

SEWING-MACHINE OPERATOR

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, or in attaching previously completed parts to partially completed garments. May make a complete garment.

For wage study purposes, operators are classified according to the principal garment they work on:

Sewing-machine operator, dress shirts  
 Sewing-machine operator, nightwear  
 Sewing-machine operator, sports shirts  
 Sewing-machine operator, other

SPREADER

Spreads (lays up) multiple layers of cloth smoothly and evenly, one upon the other on a cutting table, by hand or with the aid of a spreading machine. Has to cut each ply to length from the bolt of material.

STOCK CLERK

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded are stockroom laborers and employees who supervise stock clerks and laborers.

UNDERPRESSER

(Forepresser, parts presser)

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

Workers are classified according to the type of pressing equipment used:

Underpresser, hand  
Underpresser, machine

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

## Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20212, or from any of the regional offices shown on the inside back cover.

### I. Occupational Wage Studies

#### Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).  
Candy and Other Confectionery Products, 1960. BLS Report 195.  
\*Canning and Freezing, 1957. BLS Report 136.  
Cigar Manufacturing, 1964. BLS Bulletin 1436 (30 cents).  
Cigarette Manufacturing, 1960. BLS Report 167.  
Cotton Textiles, 1963. BLS Bulletin 1410 (40 cents).  
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1957. BLS Report 123.  
Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).  
Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).  
Fluid Milk Industry, 1960. BLS Report 174.  
Footwear, 1962. BLS Bulletin 1360 (45 cents).  
Hosiery, 1962. BLS Bulletin 1349 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.  
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).  
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).  
Machinery Manufacturing, 1964. BLS Bulletin 1429 (35 cents).  
Meat Products, 1963. BLS Bulletin 1415 (75 cents).  
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961.  
BLS Bulletin 1323 (40 cents).  
Men's and Boys' Suits and Coats, 1963. BLS Bulletin 1424 (65 cents).  
Miscellaneous Plastics Products, 1964. BLS Bulletin 1439 (35 cents).  
Miscellaneous Textiles, 1953. BLS Report 56.  
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1960. BLS Report 180.  
Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).  
Petroleum Refining, 1959. BLS Report 158.  
Pressed or Blown Glass and Glassware, 1964. BLS Bulletin 1423 (30 cents).  
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\* Studies of the effects of the \$1 minimum wage.

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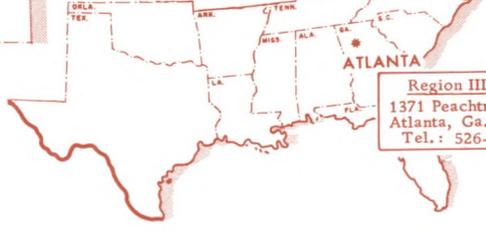


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