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Union Wages and Hours:

Motortruck Drivers and Helpers

July 1, 1964

and

Trend 1936-64

Bulletin No. 1433

**UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner**



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in each city in the local trucking industry is available in October of each year on request to the Bureau's regional offices as shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in December 1964. This analysis provides additional data and indexes of the trend of wages and hours for the period 1936-64.

This study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief of the Division, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. The analysis was prepared by Thomas C. Mobley, under the immediate supervision of John F. Laciskey. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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Union Wages and Hours:

Motortruck Drivers and Helpers, July 1, 1964

Summary

Hourly wage scales of unionized local motortruck drivers and helpers in cities of 100,000 population or more advanced an average of 11 cents, or 3.7 percent, during the year ending July 1, 1964.

Scale revisions which became effective between July 1, 1963, and July 1, 1964, resulted in higher hourly rates for nine-tenths of the drivers and helpers included in the Bureau's annual survey of union scales in local motortrucking. Increases varied from 10 to 15 cents an hour for almost half of the workers.¹ Raises of 15 cents or more an hour were applicable to nearly a fourth of the workers and those of 5 to 10 cents to a sixth.

Negotiated wage scales for local motortruck drivers and helpers on July 1, 1964, averaged \$3.11 an hour. Scales of \$3 to \$3.30 an hour were in effect for slightly more than half of the workers, of \$3.30 or more for a fifth of the workers, and of \$2.50 to \$3 for another fifth. Only 1 of every 20 workers had contract scales of less than \$2.50 an hour.

Straight-time workweeks for drivers and helpers averaged 40.0 hours on July 1, 1964, the same as a year earlier. All but about 5 percent of the workers had a standard weekly schedule of 40 hours.

Provisions for health and insurance programs were contained in labor-management agreements covering slightly more than nine-tenths of the drivers and helpers. Pension plans were incorporated in contracts applicable to five-sixths of the workers.

Scope and Method of Study

Union scales are those agreed on through collective bargaining between trade unions and employers, and defined as (1) the

¹ For ease of reading in this and subsequent discussions of tabulations, the limits of class intervals are designated as 10 to 15 cents, 3 to 4 percent, etc., instead of using the more precise terminology "10 and under 15 cents, 3 and under 4 percent," etc.

basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period), and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1964, and covered approximately 310,000 drivers and 34,000 helpers in 68 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more excluding Honolulu. All cities with 500,000 population or more were included, as were most cities in the 250,000-500,000 group. The cities in the 100,000-250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1964. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents per hour and percent changes from July 1, 1963, to July 1, 1964, were, however, based on comparable quotations for the various occupational classifications in both periods, weighted by

the membership reported for the current (1964) survey. The index series, designed for trend purposes, was similarly constructed.

Wage Scale Changes and Trends

Contract scales of local motortruck drivers and helpers rose 3.7 percent, on the average, between July 1, 1963, and July 1, 1964. This advance, while smaller than the 4.5-percent rise during the year ending July 1, 1963, approximated the gain registered in each of the two preceding 12-month periods. On July 1, 1964, the Bureau's index (1957-59=100) for these workers was 127.7 (table 1).

Reflected in the advance were gains of 3.7 percent for drivers and 3.5 percent for drivers' helpers. On a cents-per-hour basis, average scales rose 11 cents for drivers and 9 cents for their helpers (table 4).

Wage scale changes for local motortruck drivers and helpers were achieved primarily through negotiations on contract expirations or reopenings. The tendency to negotiate labor-management contracts of more than a year's duration continued to prevail. Of the contracts in effect on July 1, 1964, many were for 2 or 3 years, and some for longer periods. Multiyear contracts usually provide for wage reopenings or for interim deferred increases. Only those scale changes which actually became effective between July 1, 1963, and July 1, 1964, were included in the survey. Some of the adjustments reflected in the survey were negotiated prior to July 1, 1963. Excluded from the survey were negotiated increases effective after July 1, 1964. Thus, the scale changes presented in this bulletin do not reflect the total wage adjustments negotiated in individual contracts during the survey year.

Labor-management contract scale revisions were extensive during the year ending July 1, 1964, for both drivers and helpers. Hourly scales were adjusted upward for nine-tenths of the drivers and for four-fifths of the helpers during the 12-month period. The adjustment varied from 10 to 12½ cents an hour for three-eighths of the drivers and for almost as many helpers. Advances of 12½ to 15 cents an hour affected about an eighth of the drivers and a twelfth of the helpers. Raises of 20 cents or more were applicable to an eighth of the drivers and a like proportion of helpers; those of less

than 10 cents to a sixth and to a fifth of the drivers and helpers, respectively (table 3). The rate of gain varied from 3 to 4 percent for two-fifths of the drivers and for almost three-tenths of the helpers, from 4 to 5 percent for about an eighth of the drivers and helpers, and from 2 to 3 percent for another eighth of the workers in each classification. The gain was 5 percent or more for a fifth of the drivers and for a slightly larger proportion of the helpers (table 2).

During the year ending July 1, 1964, increased wage scales became effective for some local motortruck drivers in each of the 68 cities included in the study. Advances in average hourly scales for drivers in the individual cities ranged from 1 cent in Trenton to 18 cents in New Haven and Providence. Increases of 8 to 10 cents were recorded in 13 cities, 10 to 12 cents in 28 cities, 12 to 14 cents in 11 cities, and 14 cents or more in 13 cities including New Haven and Providence. Among the 53 cities for which data for helpers were available, hourly scales remained unchanged in Madison, and advanced an average of 8 to 10 cents in 12 cities, 10 to 12 cents in 13 cities, and 12 cents or more in 12 cities (table 4).

The increases for local motortruck drivers represented gains of 3 to 3.5 percent in 22 cities, of 3.5 to 4 percent in 16 cities, of 4 to 4.5 percent in 7 cities, of 4.5 to 5 percent in 8 cities, and 5 percent or more in 9 cities. Upward adjustments in scales for helpers resulted in gains of 3 to 4 percent in 15 cities, of 2 to 3 percent in 13 cities, of 4 to 5 percent in 11 cities, and at least 5 percent in 9 cities.

The increases in some of the cities were partly attributable to provisions of contracts negotiated on a broad regional basis for numerically important groups of trucking workers. These contracts provide for increases in rates and reductions in weekly hours at stated intervals over a period of several years until previously determined rates and work schedules are attained.

Union hourly wage scales in effect on July 1, 1964, averaged \$3.14 for local motortruck drivers and \$2.79 for their helpers. Scales of \$3 to \$3.20 were stipulated in labor-management agreements for two-fifths of the motortruck drivers, of \$3.20 to \$3.40 for nearly a fourth, and \$3.40 or more for a seventh. Negotiated hourly rates of \$2.50

to \$2.75 were specified for three-tenths of the helpers, of \$2.75 to \$3 for slightly more than a fourth, and of \$3 or more for another fourth (table 5).

City and Regional Averages

Although broad regional agreements were negotiated for some types of local trucking, negotiations for most of the labor-management contracts were conducted on a locality basis. Wage scales, therefore, varied widely among the individual cities. Wage scales are also affected by type and size of truck and the kind of commodities hauled within the individual city. Because of varying classifications and terminology used in individual cities, it is impossible to present separate averages by type of commodity or industry, or by type and size of truck. Hence, averages shown in this bulletin relate to all local drivers and/or helpers combined.

The city and regional averages presented in tables 6 and 7 are designed to show current levels of scales for the two groups—drivers and helpers. These averages are influenced not only by the differences in scales among areas, but also by differences in the proportion of organized workers in the various classifications. These differences are reflected in the weighting of individual scales by the number of union members at the scale. Therefore, it may be possible for the average hourly scale for helpers in an area, particularly when such workers are concentrated in a few high rated classifications, to exceed the average for drivers in the same area.

Among the cities surveyed, average hourly scales for local motortruck drivers ranged from \$2.52 in New Orleans to \$3.58 in San Francisco-Oakland. Scales for drivers averaged \$3 to \$3.25 in 33 cities, and \$2.75 to \$3 in 23 cities. For helpers, average hourly scales were highest (\$3.72) in San Diego and lowest (\$1.42) in Memphis. Rates averaged \$2.75 to \$3 in 17 of the 53 cities reporting data for helpers, \$2.50 to \$2.75 in 12 cities, \$3 to \$3.25 in 9 cities, and \$2.25 to \$2.50 in 5 cities (table 6).

Grouping the cities by population size shows that average scales varied by size of city and that the variation was approximately the same for drivers and their helpers, 16 cents compared with 18 cents. Scales for drivers in the group of cities with

500,000 to a million population averaged \$3.22 an hour, 3 cents higher than the levels for the cities of a million population or more, and 16 cents above that for the two smallest size groups (100,000 to 250,000 and 250,000 to 500,000 population). For drivers' helpers, hourly scales averaged \$2.90 in the group of cities with 250,000 to 500,000 population, 18 cents higher than the group of cities with a million population or more. In the other two size groups, scales averaged \$2.81 in the 500,000 to a million group and \$2.80 in the 100,000 to 250,000 population group.

Within each size group, average hourly scales varied considerably for drivers and for helpers. The spread between the highest and lowest city averages was smallest in the largest size group and largest in the 500,000 to a million population group for both drivers and helpers. The respective differences were 32 cents and \$1.06 for drivers, and 44 cents and \$1.85 for helpers.

An overlapping of average scales existed among the various size groups. For example, the \$3.53 average scale for drivers in Sacramento in the 100,000 to 250,000 population group, the smallest size studied, exceeded the average in all but two cities in the larger size groups; both of which were in the group of cities with 500,000 to a million population.

On a regional basis, average union scales for drivers and helpers combined varied from \$2.82 an hour in the Border and Mountain regions to \$3.46 in the Pacific region. Hourly scales averaged \$3.13 in the Great Lakes region, \$3.05 in the Middle Atlantic, and \$3.04 in the Middle West. The average hourly scale for drivers ranged from \$2.81 in the Mountain region to \$3.47 in the Pacific region. The \$3.14 national average for drivers was also exceeded in the Great Lakes. For drivers' helpers, the lowest and highest average hourly scales were in the Southeast and Pacific regions, \$1.58 and \$3.19, respectively (table 7).

Standard Workweek

Weekly work schedules at straight-time rates were reported for virtually all of the local motortruck drivers and for all of the drivers' helpers included in the survey. Such schedules averaged 40.0 hours on July 1, 1964. As relatively few workers were affected by changes in negotiated straight-time weekly work schedules, the Bureau's

index (1957-59=100) of weekly hours declined slightly for drivers and remained unchanged for drivers' helpers and for both groups combined (table 1).

The most common work schedule, 40 hours, was in effect for 95 percent of the drivers and helpers. Schedules in excess of 40 hours affected about 2 percent of the workers as did those of less than 40 hours (table 8).

Health, Insurance, and Pension Plans

Labor-management agreements containing provisions for health and insurance programs were applicable to slightly more than nine-tenths of the drivers and helpers. Pension plan provisions were stipulated in contracts covering five-sixths of the drivers and helpers.² Of the workers affected by such provisions, 98 percent were covered by employer-financed plans.

Union Scales by City and Classification

Table 9 presents the union scales of wages and hours in effect on July 1, 1963, and July 1, 1964, for the individual classifications in each of the 68 cities included in the study, and the amount of employer contributions to health, insurance, and pension plans on July 1, 1964.

² The prevalence of negotiated health, insurance, and pension programs for local motortruck drivers and helpers was first studied by the Bureau in July 1954. Information for these plans was restricted to those financed entirely by the employer or jointly by the workers and employers. Plans financed by workers through union dues or assessments were excluded from the study. No attempt was made to secure information on the kind and extent of benefits provided or on expenditures for such benefits. In the current study, however, information was obtained on the amount of employer contributions, in terms of cents per hour or percent of wage rate. Such information is presented in table 9. Although some employer payments are calculated on the basis of total hours or gross payroll, these variations in the method of computation are not indicated in the tabulation.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-64

Year	(1957-59=100)					
	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1	78.1	103.3	78.3	103.2	76.5	103.9
1954: July 1	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1	123.1	98.4	123.1	98.3	123.6	98.9
1964: July 1	127.7	98.4	127.7	98.2	128.2	98.9

¹ Information not computed separately in 1936.

Table 2. Percent Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1963-July 1, 1964

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change	10.2	9.2	19.8
Increase	89.8	90.8	80.2
Under 2 percent	3.8	3.7	4.5
2 and under 3 percent	12.9	12.8	13.8
3 and under 4 percent	39.7	41.0	28.1
4 and under 5 percent	13.1	13.2	11.9
5 and under 6 percent	7.0	7.1	5.7
6 and under 7 percent	3.0	3.0	2.9
7 and under 8 percent	6.6	6.6	7.3
8 and under 9 percent	1.5	1.1	5.2
9 and under 10 percent	.5	.6	.1
10 percent and over	1.7	1.8	.9

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1963-July 1, 1964

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change	10.2	9.2	19.8
Increase	89.8	90.8	80.2
Under 5 cents	1.1	1.0	2.2
5 and under 7½ cents	8.4	8.4	7.9
7½ and under 10 cents	8.5	8.3	9.7
10 and under 12½ cents	37.5	37.7	36.0
12½ and under 15 cents	11.0	11.3	8.0
15 and under 17½ cents	7.8	8.5	1.0
17½ and under 20 cents	2.5	2.4	3.2
20 and under 25 cents	9.8	9.7	10.6
25 cents and over	3.1	3.3	1.6

NOTE: Because of rounding, sums of individual percentages may not equal totals.

Table 4. Increases in Union Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1963-July 1, 1964

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	3.7	3.7	3.5	11	11	9
Albuquerque, N. Mex.....	4.5	5.1	3.4	12	13	10
Atlanta, Ga.....	3.9	3.9	-	11	11	-
Baltimore, Md.....	4.7	4.9	3.7	13	14	10
Birmingham, Ala.....	3.4	3.4	3.4	10	10	5
Boston, Mass.....	5.2	5.4	4.2	14	15	11
Buffalo, N.Y.....	4.0	4.1	2.0	12	13	5
Charlotte, N.C.....	5.2	5.2	-	15	15	-
Chicago, Ill.....	3.1	3.1	3.1	10	10	9
Cincinnati, Ohio.....	3.0	3.0	2.3	9	9	7
Cleveland, Ohio.....	3.4	3.4	2.8	10	11	7
Columbus, Ohio.....	3.3	3.3	-	10	10	-
Dallas, Tex.....	3.6	3.6	-	11	11	-
Dayton, Ohio.....	3.7	3.8	1.8	11	11	4
Denver, Colo.....	4.2	4.2	5.1	12	11	13
Des Moines, Iowa.....	3.6	3.7	2.8	11	11	8
Detroit, Mich.....	3.7	3.6	4.4	11	11	12
Erie, Pa.....	4.6	4.4	5.3	13	12	15
Evansville, Ind.....	3.2	3.2	2.6	9	10	8
Fresno, Calif.....	3.8	3.8	3.4	13	13	10
Grand Rapids, Mich.....	3.2	3.2	3.4	9	9	9
Houston, Tex.....	3.7	3.7	2.7	10	10	5
Indianapolis, Ind.....	2.9	2.9	2.9	9	9	8
Jackson, Miss.....	3.4	3.4	-	10	10	-
Jacksonville, Fla.....	3.4	3.4	-	10	10	-
Kansas City, Mo.....	3.7	4.0	2.6	11	11	7
Knoxville, Tenn.....	3.1	3.1	2.6	9	9	5
Little Rock, Ark.....	2.9	2.8	4.4	8	8	10
Los Angeles, Calif.....	4.0	4.1	2.5	13	13	8
Louisville, Ky.....	3.2	3.3	3.0	9	10	9
Lubbock, Tex.....	3.3	3.3	-	10	10	-
Madison, Wis.....	3.7	3.7	0	10	11	0
Memphis, Tenn.....	3.4	3.4	3.5	10	10	5
Milwaukee, Wis.....	3.6	3.7	3.2	11	11	9
Minneapolis-St. Paul, Minn.....	3.6	3.6	3.3	11	11	10
Newark, N.J.....	1.5	1.5	.4	5	5	1
New Haven, Conn.....	6.4	6.4	7.0	18	18	19
New Orleans, La.....	3.4	3.5	2.5	8	8	4
New York, N.Y.....	4.0	4.0	4.0	12	12	10
Norfolk, Va.....	5.4	-	-	15	15	-
Oklahoma City, Okla.....	3.5	3.5	-	10	10	-
Omaha, Nebr.....	2.9	2.9	-	8	8	-
Peoria, Ill.....	3.6	3.6	3.4	11	11	10
Philadelphia, Pa.....	3.6	3.9	1.0	11	11	3
Phoenix, Ariz.....	4.5	4.5	4.1	12	12	9
Pittsburgh, Pa.....	3.1	3.0	3.4	9	9	10
Portland, Oreg.....	4.7	4.8	4.6	15	15	13
Providence, R.I.....	6.7	6.6	7.5	18	18	19
Richmond, Va.....	5.0	-	-	14	14	-
Rochester, N.Y.....	2.7	2.5	4.1	8	7	12
Sacramento, Calif.....	4.7	4.7	5.2	16	16	15
St. Louis, Mo.....	3.2	3.2	3.5	10	10	10
Salt Lake City, Utah.....	5.4	5.5	4.5	13	13	11
San Antonio, Tex.....	3.3	3.3	-	10	10	-
San Diego, Calif.....	4.6	4.6	.5	16	16	2
San Francisco-Oakland, Calif.....	3.4	3.4	2.8	12	12	9
Scranton, Pa.....	5.1	4.9	5.5	13	13	14
Seattle, Wash.....	4.9	4.9	5.0	16	16	16
Shreveport, La.....	3.3	3.3	-	9	9	-
South Bend, Ind.....	3.0	3.0	2.6	9	9	7
Spokane, Wash.....	4.8	4.9	4.3	15	15	12
Springfield, Mass.....	5.1	5.2	4.2	15	15	11
Syracuse, N.Y.....	3.8	3.9	3.5	11	12	10
Tampa, Fla.....	3.2	3.2	-	9	9	-
Toledo, Ohio.....	4.1	3.1	3.0	9	9	9
Topeka, Kans.....	3.8	3.8	-	10	10	-
Trenton, N.J.....	.4	.5	.2	1	1	(¹)
Tulsa, Okla.....	3.3	3.3	4.6	9	9	9
Washington, D.C.....	4.5	4.3	5.2	11	10	12

¹ Less than 0.5 percent.

Table 5. Distribution of Union Motortruck Drivers and Helpers by Hourly Wage Rates, July 1, 1964

Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
Under \$1.75.....	0.2	0.1	0.5
\$1.75 and under \$1.80.....	.2	.2	.1
\$1.80 and under \$1.85.....	.1	(¹)	.2
\$1.85 and under \$1.90.....	(¹)	(¹)	.5
\$1.90 and under \$1.95.....	.1	.1	.7
\$1.95 and under \$2.00.....	(¹)	(¹)	-
\$2.00 and under \$2.05.....	.3	.3	.3
\$2.05 and under \$2.10.....	.4	.2	1.9
\$2.10 and under \$2.15.....	.1	.1	.6
\$2.15 and under \$2.20.....	.2	.2	.3
\$2.20 and under \$2.25.....	.4	.2	2.4
\$2.25 and under \$2.30.....	.3	.2	1.1
\$2.30 and under \$2.35.....	.6	.6	1.2
\$2.35 and under \$2.40.....	.6	.4	2.7
\$2.40 and under \$2.45.....	.5	.4	1.4
\$2.45 and under \$2.50.....	.9	.8	2.4
\$2.50 and under \$2.55.....	1.0	.9	2.3
\$2.55 and under \$2.60.....	2.4	1.6	9.3
\$2.60 and under \$2.65.....	1.8	1.9	1.1
\$2.65 and under \$2.70.....	2.0	1.1	11.0
\$2.70 and under \$2.75.....	1.8	1.3	5.6
\$2.75 and under \$2.80.....	1.8	1.3	5.7
\$2.80 and under \$2.85.....	2.3	2.1	4.5
\$2.85 and under \$2.90.....	2.3	1.8	7.2
\$2.90 and under \$2.95.....	3.4	3.1	6.7
\$2.95 and under \$3.00.....	3.2	3.2	3.2
\$3.00 and under \$3.10.....	14.8	15.5	8.5
\$3.10 and under \$3.20.....	22.8	24.2	9.7
\$3.20 and under \$3.30.....	14.8	15.9	4.2
\$3.30 and under \$3.40.....	6.9	7.5	.7
\$3.40 and under \$3.50.....	3.2	3.5	.8
\$3.50 and under \$3.60.....	3.1	3.3	1.2
\$3.60 and under \$3.70.....	1.8	1.9	.8
\$3.70 and under \$3.80.....	.6	.6	.4
\$3.80 and under \$3.90.....	1.1	1.2	-
\$3.90 and over.....	4.0	4.3	.9
Total.....	100.0	100.0	100.0
Average hourly rate.....	\$3.11	\$3.14	\$2.79

¹ Less than 0.05 percent.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City and Population Group, July 1, 1964

City and population group	Average hourly rate ¹	City and population group	Average hourly rate ¹
<u>Drivers</u>		<u>Drivers—Continued</u>	
Population group I (1,000,000 and over):		Population group IV (100,000 to 250,000)—Continued	
Los Angeles, Calif.....	\$3.39	Albuquerque, N. Mex.....	\$2.77
Detroit, Mich.....	3.20	Topeka, Kans.....	2.77
<u>Average for group I.....</u>	<u>3.19</u>	Little Rock, Ark.....	2.74
Chicago, Ill.....	3.19	Salt Lake City, Utah.....	2.60
New York, N. Y.....	3.14	<u>Helpers</u>	
Philadelphia, Pa.....	3.07	Population group I (1,000,000 and over):	
Population group II (500,000 to 1,000,000):		Los Angeles, Calif.....	3.04
San Francisco-Oakland, Calif.....	3.58	Chicago, Ill.....	2.86
San Diego, Calif.....	3.57	Detroit, Mich.....	2.83
Seattle, Wash.....	3.50	Philadelphia, Pa.....	2.73
<u>Average for group II.....</u>	<u>3.22</u>	<u>Average for group I.....</u>	<u>2.72</u>
Buffalo, N. Y.....	3.21	New York, N. Y.....	2.60
Milwaukee, Wis.....	3.19	Population group II (500,000 to 1,000,000):	
Pittsburgh, Pa.....	3.19	San Diego, Calif.....	3.72
St. Louis, Mo.....	3.17	San Francisco-Oakland, Calif.....	3.38
Cleveland, Ohio.....	3.16	Seattle, Wash.....	3.32
Dallas, Tex.....	3.12	Pittsburgh, Pa.....	3.09
San Antonio, Tex.....	3.09	Milwaukee, Wis.....	2.97
Cincinnati, Ohio.....	3.07	St. Louis, Mo.....	2.89
Boston, Mass.....	2.96	Cincinnati, Ohio.....	2.85
Houston, Tex.....	2.94	<u>Average for group II.....</u>	<u>2.81</u>
Baltimore, Md.....	2.89	Boston, Mass.....	2.69
Washington, D. C.....	2.53	Baltimore, Md.....	2.65
New Orleans, La.....	2.52	Buffalo, N. Y.....	2.60
Population group III (250,000 to 500,000):		Cleveland, Ohio.....	2.44
Portland, Oreg.....	3.25	Washington, D. C.....	2.38
Minneapolis-St. Paul, Minn.....	3.18	Houston, Tex.....	1.93
Newark, N. J.....	3.12	New Orleans, La.....	1.87
Columbus, Ohio.....	3.12	Population group III (250,000 to 500,000):	
Indianapolis, Ind.....	3.08	Minneapolis-St. Paul, Minn.....	3.03
Toledo, Ohio.....	3.07	Portland, Oreg.....	3.02
<u>Average for group III.....</u>	<u>3.06</u>	Toledo, Ohio.....	3.01
Atlanta, Ga.....	3.05	Kansas City, Mo.....	2.93
Rochester, N. Y.....	3.02	Louisville, Ky.....	2.93
Louisville, Ky.....	3.01	<u>Average for group III.....</u>	<u>2.90</u>
Dayton, Ohio.....	3.00	Rochester, N. Y.....	2.89
Kansas City, Mo.....	3.00	Indianapolis, Ind.....	2.81
Birmingham, Ala.....	2.99	Denver, Colo.....	2.72
Memphis, Tenn.....	2.95	Newark, N. J.....	2.59
Omaha, Nebr.....	2.95	Dayton, Ohio.....	2.28
Tulsa, Okla.....	2.95	Phoenix, Ariz.....	2.22
Tampa, Fla.....	2.93	Tulsa, Okla.....	2.04
Oklahoma City, Okla.....	2.92	Birmingham, Ala.....	1.51
Denver, Colo.....	2.85	Memphis, Tenn.....	1.42
Norfolk, Va.....	2.84	Population group IV (100,000 to 250,000):	
Phoenix, Ariz.....	2.80	Sacramento, Calif.....	3.11
Population group IV (100,000 to 250,000):		Fresno, Calif.....	3.08
Sacramento, Calif.....	3.53	Evansville, Ind.....	3.07
Fresno, Calif.....	3.52	Albuquerque, N. Mex.....	3.02
Spokane, Wash.....	3.29	Erie, Pa.....	2.98
Peoria, Ill.....	3.22	Des Moines, Iowa.....	2.96
Syracuse, N. Y.....	3.17	Spokane, Wash.....	2.93
Lubbock, Tex.....	3.14	Peoria, Ill.....	2.92
South Bend, Ind.....	3.08	New Haven, Conn.....	2.89
Evansville, Ind.....	3.07	Syracuse, N. Y.....	2.88
<u>Average for group IV.....</u>	<u>3.06</u>	Grand Rapids, Mich.....	2.82
Trenton, N. J.....	3.06	<u>Average for group IV.....</u>	<u>2.80</u>
Grand Rapids, Mich.....	3.04	Providence, R. I.....	2.75
Jacksonville, Fla.....	3.04	Scranton, Pa.....	2.73
Des Moines, Iowa.....	3.03	Springfield, Mass.....	2.70
Springfield, Mass.....	3.03	Trenton, N. J.....	2.69
New Haven, Conn.....	3.02	South Bend, Ind.....	2.67
Jackson, Miss.....	2.99	Salt Lake City, Utah.....	2.53
Providence, R. I.....	2.98	Little Rock, Ark.....	2.36
Charlotte, N. C.....	2.97	Madison, Wis.....	2.30
Erie, Pa.....	2.97	Knoxville, Tenn.....	1.94
Knoxville, Tenn.....	2.92		
Madison, Wis.....	2.92		
Shreveport, La.....	2.91		
Richmond, Va.....	2.84		
Scranton, Pa.....	2.80		

¹ The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 9.

Table 7. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by Region, ¹ July 1, 1964

Region	Average rate per hour		
	Drivers and helpers	Drivers	Helpers
United States	\$3.11	\$3.14	\$2.79
New England.....	\$2.96	\$2.99	\$2.72
Middle Atlantic.....	3.05	3.11	2.68
Border States.....	2.82	2.86	2.65
Southeast.....	2.98	2.99	1.58
Great Lakes.....	3.13	3.15	2.87
Middle West.....	3.04	3.06	2.92
Southwest.....	2.86	2.88	2.03
Mountain.....	2.82	2.81	2.83
Pacific.....	3.46	3.47	3.19

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Nevada, Oregon, and Washington.

Hawaii was excluded from the survey.

Table 8. Distribution of Union Motortruck Drivers and Helpers by Straight-Time Weekly Hours, July 1, 1964

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours	0.8	0.7	1.6
Over 35 and under 40 hours.....	1.5	1.6	.8
40 hours	95.5	95.6	95.4
Over 40 and under 45 hours.....	.6	.5	1.2
45 hours7	.8	.4
Over 45 hours.....	.7	.7	.6
Hours not specified in union agreement1	.1	-
Total	100.0	100.0	100.0
Average weekly hours	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²				Pension	
BOSTON, MASS.				BUFFALO, N. Y.—Continued				
Armored car	\$2.680	\$2.770	(³)	15¢	Building:			
Bakery:					Construction:			
Cooky and cracker	\$2.460	\$2.560	(³)	(³)	Ready-mix ¹²	\$3.700	\$3.850	7 1/2¢
Transport:					Carryall or winch	3.415	5.515	(³)
Up to 3 tons	2.435	2.435	10 1/8¢	18 3/4¢	Cement haulers	3.305	3.480	15¢
3-5 tons	2.485	2.485	10 1/8¢	18 3/4¢	Dump ¹²	3.580	3.780	7 1/2¢
5 tons and over	2.585	2.585	10 1/8¢	18 3/4¢	General contractors	3.625	3.825	15¢
Helpers	2.385	2.385	10 1/8¢	18 3/4¢	Material	2.980	3.030	(³)
Special delivery	2.365	2.365	10 1/8¢	14 1/4¢	Helpers	2.830	2.880	(³)
Beer	2.940	2.990	(³)	14 1/4¢	Lumber	2.980	3.030	(³)
Helpers	2.865	2.915	(³)	14 1/4¢	Helpers	2.830	2.880	(³)
Beer and liquor	2.780	2.830	15¢	-	Coal	2.550	2.600	(³)
Helpers	2.680	2.730	15¢	-	Egg and dairy products	2.823	2.923	(³)
Building:					Fruit and vegetable—Wholesale	2.600	2.725	10¢
Construction: ¹²					Helpers	2.450	2.570	10¢
Specialized earth moving equipment	3.250	3.350	13¢	15¢	Furniture:			
2-axle equipment	3.000	3.100	13¢	15¢	Agreement A—Pickup and delivery	2.620	2.670	8¢
3-axle equipment	3.050	3.150	13¢	15¢	Helpers	2.505	2.555	8¢
Lowbed trailer	3.250	3.350	13¢	15¢	Agreement B—Furniture	2.753	2.790	8 3/4¢
Helpers	3.000	3.100	13¢	15¢	Package	2.703	2.740	8 3/4¢
Concrete mixer	3.000	3.220	(³)	17 1/2¢	Helpers	2.603	2.640	12 1/2¢
Material:					General—Freight: ⁵			
Concrete	2.430	2.430	(³)	-	Local and peddle run	2.890	2.990	10¢
Helpers	2.380	2.380	(³)	-	Helpers	2.790	2.890	10¢
Lumber	2.290	2.390	-	-	Grocery—Chainstore and wholesale:			
Helpers	2.240	2.340	-	-	Agreement A	3.235	3.235	(³)
Coal	2.550	2.650	13¢	15¢	Helpers	3.055	3.055	(³)
Helpers	2.450	2.550	13¢	15¢	Agreement B	2.970	3.100	(³)
Department store:					Ice	2.425	2.575	(³)
Agreement A:					Helpers	2.335	2.485	(³)
Trailer	2.580	2.680	-	(³)	Laundry—Linen supply and wholesale:			
Parcel	2.530	2.630	-	(³)	Agreement A	2.675	2.725	(³)
Transfer	2.580	2.680	-	(³)	Utility drivers	2.515	2.565	(³)
Dump	2.510	2.610	-	(³)	Agreement B	2.450	2.450	-
Helpers	2.380	2.480	-	(³)	Liquor	2.930	3.030	10¢
Agreement B:					Helpers	2.830	2.930	10¢
Helpers	2.268	2.356	-	-	Meat—Packinghouse	2.630	2.630	13 1/2¢
Food service—Milk:					Sausage	2.585	2.585	13 1/2¢
Under 2 tons	2.425	2.525	15¢	15¢	Moving and storage	2.400	2.450	8¢
2 tons or over	2.500	2.600	15¢	15¢	Helpers	2.230	2.280	8¢
Furniture—Retail:					Newspaper	3.238	3.345	(³)
Agreement A	2.525	2.625	-	(³)	Oxygen and acetylene:			
Helpers	2.305	2.405	-	(³)	Straight and tank	2.920	2.990	(³)
Agreement B	2.412	2.412	-	-	Helpers	2.700	2.770	(³)
Helpers	2.275	2.275	-	-	Railway express	2.610	2.730	12 1/2¢
General—Freight: ²								
Helpers	2.820	3.020	15¢	17 1/2¢	CHARLOTTE, N. C.			
Helpers	2.720	2.920	15¢	17 1/2¢	General—Freight	2.900	3.050	10 1/2¢
Grocery:					Linen:			
Chainstore	3.145	3.245	(³)	(³)	First 3 months	\$1.847	\$1.933	-
Helpers	2.993	3.093	(³)	(³)	4-6 months	\$1.978	\$2.089	-
Wholesale	2.338	2.438	13¢	15¢	7-9 months	\$2.108	\$2.200	-
Linen supply	2.440	2.520	7 1/2¢	15¢	10-12 months	\$2.240	\$2.356	-
Helpers	2.150	2.230	7 1/2¢	15¢	After 1 year	\$2.391	\$2.511	-
Magazine	3.308	3.366	8 1/4¢	16 7/8¢	Railway express	2.430	2.540	12 1/2¢
Meatpacking	2.800	2.890	(³)	(³)	Air express	2.540	2.647	12 1/2¢
Moving and storage:								
Trailer	2.375	2.375	13¢	-	CHICAGO, ILL.			
Regular	2.325	2.325	13¢	-	Armored car ¹²	2.850	2.930	(³)
Helpers	2.225	2.225	13¢	-	Automobile supply and accessory:			
Newspaper:					Less than 2 tons	2.660	2.740	8 1/8¢
Day	3.269	3.379	9 1/5¢	6¢	2-3 tons	2.710	2.790	8 1/8¢
Night	3.502	3.620	10¢	6 3/7¢	3-7 tons	2.810	2.890	8 1/8¢
Oil:					7-10 tons	2.860	2.940	8 1/8¢
Agreement A (asphalt and oil)	2.680	2.740	13¢	15¢	Helpers	2.580	2.660	8 1/8¢
Helpers	2.480	2.540	13¢	15¢	Bakery:			
Agreement B	2.700	2.830	13¢	15¢	Cracker	2.980	3.140	10¢
Agreement C	2.450	2.550	13¢	15¢	Yeast	3.225	3.325	10¢
Parcel delivery	2.840	3.020	15¢	17 1/2¢	Special delivery	2.975	3.075	10¢
Railway express	2.607	2.877	12 1/2¢	-	Beer—Extra and transfer	2.768	2.817	9 3/8¢
Helpers, perishables	2.416	2.686	12 1/2¢	-	Building:			
Money drivers	2.635	2.905	12 1/2¢	-	Construction:			
Refuse disposal	2.680	2.730	13¢	15¢	Excavating, grading, paving, plastering, sewer, etc.: ¹⁵			
Helpers	2.680	2.730	13¢	15¢	Dumpster, track, Euclid, hug-bottom dump, turna-			
Waste paper	2.190	2.290	-	-	trailers, turnapull pulling other than self-loading			
Truck and tractor	2.240	2.340	-	-	equipment under 20 tons	3.800	3.900	5¢
Helpers	2.090	2.190	-	-	Over 20 tons	3.950	4.050	5¢
					4- and 6-wheel, dinky, service, truck crane	3.300	3.450	5¢
BUFFALO, N. Y.					4- and 6-wheel hauling	3.750	3.900	5¢
Beer:					"A" frame, winch	3.500	3.600	5¢
Brewery	2.825	2.925	13 1/4¢	10¢	Carryall, lowboy	3.700	3.800	5¢
Helpers	2.800	2.900	13 1/4¢	10¢				
Distributor	2.450	2.575	13 1/4¢	10¢				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ²				Pension
CHICAGO, ILL.—Continued				CHICAGO, ILL.—Continued			
Building—Continued				General—Freight:			
Construction—Continued				Local cartage:			
Excavating, grading, paving, plastering, sewer, etc. ⁵ —Continued				Agreement A: ⁵			
Distributors:				Less than 2 tons.....	\$2.920	\$3.020	2 1/4¢
1-man operation.....	\$4.000	\$4.100	5¢	2-3 tons.....	2.970	3.070	8 3/4¢
2-man operation.....	3.650	3.750	5¢	3-7 tons; tractor-trailer.....	3.070	3.170	2 1/4¢
Grease.....	3.400	3.500	5¢	7-10 tons.....	3.120	3.220	8 3/4¢
Liquid asphalt, slurry.....	3.650	3.750	5¢	10-20 tons.....	3.170	3.270	8 3/4¢
Semitrailer dump.....	3.850	3.950	5¢	20 tons and over.....	3.220	3.320	8 3/4¢
Material:				Helpers.....	2.840	2.940	2 1/4¢
Agreement A: ⁵				Agreement B: ⁵			
4 tons or less.....	3.930	3.020	7¢	Less than 2 tons.....	2.920	3.020	12 1/2¢
Over 4 tons.....	2.990	3.080	7¢	2-3 tons.....	2.970	3.070	12 1/2¢
6-wheel, over 7 tons.....	3.090	3.180	7¢	3-7 tons; tractor-trailer.....	3.070	3.170	12 1/2¢
Quarry:				7-10 tons.....	3.120	3.220	12 1/2¢
Less than 45 tons.....	2.990	3.080	7¢	10-20 tons.....	3.170	3.270	12 1/2¢
45-65 tons.....	3.190	3.280	7¢	20 tons and over.....	3.220	3.320	12 1/2¢
Over 65 tons.....	3.290	3.380	7¢	Helpers.....	2.840	2.940	12 1/2¢
Ready-mix:				Hay and grain.....	2.270	2.320	-
9 yards or less.....	3.240	3.330	7¢	Helpers.....	2.050	2.100	-
Over 9 yards.....	3.320	3.410	7¢	Ice:			
Semitrailer.....	3.370	3.460	7¢	Agreement A:			
Semitrailer:				Railroad car.....	2.190	2.240	(³)
12 to 24 tons.....	3.290	3.380	7¢	Helpers.....	2.110	2.160	(³)
Over 24 tons.....	3.370	3.460	7¢	Routemen.....	10 2.240	15 2.240	(³)
Helpers, face brick or cement block.....	2.930	3.020	7¢	Agreement B:			
Agreement B—Lumber and millwork ¹²	3.000	3.120	(³)	Relay.....	2.200	2.280	8 3/5¢
Agreement C:				Route.....	2.280	2.360	8 3/5¢
Excavating, grading, paving, plastering, sewer, etc.:				Helpers.....	2.110	2.190	8 3/5¢
Dumpster, track, Euclid, hug-bottom dump, turntrailer, turnapull pulling other than self-loading equipment under 20 tons.....	3.840	3.940	7¢	Ice cream:			
Over 20 tons.....	3.990	4.090	7¢	Special delivery.....	2.940	3.090	18 3/4¢
4- and 6-wheel, dinky, service, truck crane.....	3.340	3.490	7¢	Trailer and cabinet.....	3.040	3.190	18 3/4¢
4- and 6-wheel hauling over 20 tons.....	3.790	3.940	7¢	Meat:			
"A" frame, winch.....	3.540	3.640	7¢	Jobs—Wholesale.....	3.050	3.160	5 1/4¢
Carryall, lowboy.....	3.740	3.840	7¢	Packinghouse:			
Distributors:				Agreement A: ¹²			
1-man operation.....	4.040	4.140	7¢	Straight job:			
2-man operation.....	3.690	3.790	7¢	Under 3 tons.....	2.975	3.085	8 3/4¢
Grease.....	3.440	3.540	7¢	Over 3 tons.....	3.050	3.160	8 3/4¢
Liquid asphalt, slurry.....	3.690	3.790	7¢	Tractor-trailer.....	3.120	3.230	8 3/4¢
Ready-mix:				Helpers.....	2.720	2.830	8 3/4¢
3 yards or less.....	3.340	3.490	7¢	Agreement B:			
Over 3 yards.....	3.515	3.665	7¢	Straight job:			
Semi.....	4.040	4.140	7¢	1-3 tons.....	2.975	3.085	-
Semitrailer dump.....	3.890	3.990	7¢	3-5 tons.....	3.050	3.160	-
Agreement D—Roofing:				Tractor-trailer.....	3.120	3.230	-
First 60 days.....	3.000	3.000	7¢	Helpers.....	2.720	2.830	-
After 60 days.....	3.860	4.000	7¢	Milk: ¹²			
Agreement E—Roofing:				Special and extra routemen.....	3.100	3.240	17 1/2¢
4-wheel.....	3.090	3.180	7¢	Steady vacation men.....	3.300	3.440	17 1/2¢
6-wheel.....	3.190	3.280	7¢	Van and tank:			
Semitrailer, 12-24 tons.....	3.390	3.480	7¢	Day.....	3.300	3.440	17 1/2¢
Over 24 tons.....	3.470	3.560	7¢	Night.....	3.330	3.470	17 1/2¢
Helpers.....	2.990	3.080	7¢	Wholesale.....	3.650	3.790	17 1/2¢
Coal: ⁵				Moving: ⁹			
1 1/2 tons.....	3.040	3.040	9¢	Furniture.....	2.880	2.960	9¢
2 tons.....	3.070	3.070	9¢	Helpers.....	2.800	2.880	9¢
Over 2 tons and tractor with same trailer.....	3.100	3.100	9¢	Piano.....	3.000	3.080	9¢
Tractor with different trailer.....	3.240	3.240	9¢	Helpers.....	2.950	3.030	9¢
4- or 6-wheel, 12-16 tons.....	3.160	3.170	9¢	Machinery:			
Over 16 tons.....	3.260	3.350	9¢	Less than 2 tons.....	3.230	3.230	12 1/2¢
Department store:				2-3 tons.....	3.280	3.280	12 1/2¢
First 90 days.....	2.755	3.005	(³)	3-5 tons.....	3.330	3.330	12 1/2¢
Bulk and parcel.....	2.905	3.155	(³)	5-7 tons.....	3.380	3.380	12 1/2¢
Tractor.....	3.055	3.255	(³)	7-10 tons.....	3.430	3.430	12 1/2¢
First 90 days.....	2.905	3.105	(³)	10-20 tons; tractor 20 tons and over.....	3.480	3.480	12 1/2¢
Film.....	3.000	3.000	12 1/2¢	Helpers.....	3.530	3.530	12 1/2¢
Florist—Retail:				Newspaper and magazine: ⁹			
Less than 2 tons.....	8 2.050	8 2.130	-	Afternoon paper.....	3.148	3.229	-
2-3 tons.....	8 2.083	8 2.163	-	Morning paper.....	9 3.477	9 3.564	-
3-5 tons.....	8 2.116	8 2.196	-	Magazine.....	3.148	3.229	-
Furniture—Retail.....	2.935	13 2.935	8¢	Nursery—Landscaping, shrub and tree:			
Helpers.....	2.765	13 2.765	8¢	Tractor-trailer.....	7 2.600	7 2.700	-
				Winch-truck.....	7 2.190	7 2.290	-
				Oil and gasoline ⁵	3.250	3.340	12 1/2¢
				Produce: ⁹			
				1 ton or less.....	2.820	2.920	9 3/4¢
				2 tons or less.....	2.840	2.940	9 3/4¢
				3 tons or less.....	2.860	2.960	9 3/4¢
				4 tons or less.....	2.880	2.980	9 3/4¢
				5 tons or less.....	2.900	3.000	9 3/4¢
				Tractor-trailer.....	3.030	3.130	9 3/4¢
				Helpers.....	2.710	2.810	9 3/4¢
				Railway express ¹²	2.927	3.030	(³)
				Helpers.....	2.783	2.890	(³)

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1964				Trade or occupation	July 1, 1964			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CHICAGO, ILL.—Continued				CINCINNATI, OHIO—Continued					
Refuse—Private scavenger ¹²	\$ 3.300	\$ 3.425	5 7/10¢	10¢	Frozen food—Continued				
Tractor	3.656	3.781	5 7/10¢	10¢	Agreement B:				
Helpers	3.113	3.238	5 7/10¢	10¢	First 30 days	\$ 2.220	\$ 2.300	(3)	-
Loading equipment, driver-operators	3.825	3.950	5 7/10¢	10¢	30-60 days	2.320	2.400	(3)	-
Rendering—Bone and tallow:					After 60 days	2.420	2.500	(3)	-
Butcher and packinghouse:					Furniture	2.620	2.620	6 1/4¢	-
Chauffeurs	3.060	3.160	20¢	20¢	Helpers	2.520	2.520	6 1/4¢	-
Route men	3.373	3.473	20¢	20¢	General—Freight:				
Helpers	2.997	3.097	20¢	20¢	Local cartage	3.130	3.230	13 1/4¢	17 1/2¢
Hotel and restaurant:					Helpers	3.080	3.180	13 1/4¢	17 1/2¢
Chauffeurs	3.149	3.249	20¢	20¢	Miscellaneous	2.820	2.960	8 7/8¢	5¢
Route men	3.163	3.263	20¢	20¢	Helpers	2.750	2.890	8 7/8¢	5¢
Helpers	3.026	3.126	20¢	20¢	Grocery—Retail:				
Scrap iron and metal	2.525	3.595	5 7/8¢	-	Agreement A:				
Soft drink and mineral water:					Double-bottom	3.150	3.280	(3)	(3)
Less than 7 tons	3.070	3.170	9 7/8¢	8 7/10¢	Semi and straight job	3.030	3.160	(3)	(3)
7-10 tons	3.120	3.220	9 7/8¢	8 7/10¢	Helpers	2.890	3.110	(3)	(3)
10-20 tons	3.170	3.270	9 7/8¢	8 7/10¢	Agreement B:				
20 tons and over	3.220	3.320	9 7/8¢	8 7/10¢	Double-bottom	3.130	3.280	(3)	(3)
Helpers	2.056	2.156	9 7/8¢	8 7/10¢	Semi and straight job	3.010	3.160	(3)	(3)
Street railway maintenance:					Ice	2.405	2.480	(3)	15¢
Construction line	3.005	3.120	(3)	(3)	Meat—Packinghouse	* 2.840	* 2.900	7 7/8¢	8 7/10¢
Emergency line, tractor, trailer, service and track	3.045	3.160	(3)	(3)	Milk:				
Helpers	3.045	3.160	(3)	(3)	Special delivery	2.870	2.920	12 1/2¢	15 7/10¢
Heavy duty equipment operator	3.145	3.260	(3)	(3)	Tanker-trailer	2.950	3.000	12 1/2¢	15 7/10¢
Service	2.955	3.070	(3)	(3)	Moving—Furniture	* 2.560	2.630	2 7/10¢	2 7/10¢
Helpers	2.905	3.020	(3)	(3)	Helpers	* 2.450	2.520	2 7/10¢	2 7/10¢
Wreck	3.145	3.260	(3)	(3)	Newspapers:				
Tire	2.470	2.670	8 7/8¢	-	1 ton or under	* 2.906	* 2.960	6 7/8¢	8¢
Tobacco, candy, and cigarette	2.410	2.470	-	-	1 1/2 tons	* 2.933	* 2.986	6 7/8¢	8¢
Helpers	2.010	2.070	-	-	2 tons	* 2.960	* 3.013	6 7/8¢	8¢
Vending:					3 tons	* 2.986	* 3.040	6 7/8¢	8¢
First 3 months	2.520	2.600	12 7/10¢	-	4 and 5 tons	* 3.046	* 3.100	6 7/8¢	8¢
3-6 months	2.570	2.650	12 7/10¢	-	Helpers:				
6-9 months	2.620	2.700	12 7/10¢	-	Under 3 tons	* 2.824	* 2.877	6 7/8¢	8¢
9-12 months	2.670	2.750	12 7/10¢	-	3 tons and over	* 2.850	* 2.904	6 7/8¢	8¢
After 1 year	2.720	2.800	12 7/10¢	-	Oil and gasoline—Local:				
					First 6 months	2.755	2.845	-	-
					7-12 months	2.840	2.930	-	-
					After 1 year	2.930	3.020	-	-
					Railway express	2.940	2.960	(3)	-
					Soft drink—6-wheel	2.675	2.675	10 7/10¢	11¢
CINCINNATI, OHIO				CLEVELAND, OHIO					
Air reduction	3.040	3.180	(3)	(3)	Appliances—Retail:				
Helpers	2.890	3.030	(3)	(3)	Major appliance	3.030	3.170	7¢	5¢
Bakery:					Helpers	2.980	3.120	7¢	5¢
Biscuit and cracker:					Bakery:				
First 30 days	* 2.560	* 2.660	11 7/10¢	13 7/10¢	Bread and cake	3.130	3.230	17 1/2¢	12 1/2¢
30-60 days	* 2.610	* 2.710	11 7/10¢	13 7/10¢	Transport	* 2.920	* 3.020	15¢	11 7/10¢
60-90 days	* 2.660	* 2.760	11 7/10¢	13 7/10¢	Cracker	* 2.650	* 2.750	11 7/10¢	8 7/10¢
After 90 days	* 2.710	* 2.810	11 7/10¢	13 7/10¢	Beer:				
Beer:					Helpers	2.500	2.625	3%	10¢
Draft:					Building:				
Agreement A:					Construction:				
Route men	* 3.123	* 3.173	6¢	13¢	Bulk concrete	3.460	3.610	20¢	30¢
Other, including trailer	* 3.097	* 3.147	6¢	13¢	Excavating	3.080	3.230	20¢	30¢
Helpers	* 3.043	* 3.093	6¢	13¢	Carryall, semifuel, and semiwater	3.230	3.380	20¢	30¢
Agreement B:					Ready-mix	3.460	3.610	20¢	30¢
Helpers	* 3.069	* 3.119	(3)	13¢	Special equipment	3.580	3.730	20¢	30¢
Distributor:					Tank fuel and water	3.080	3.230	20¢	30¢
Helpers	* 3.043	* 3.093	(3)	13¢	Material: ¹²				
Building material, coal and excavating:					Agrameter operator	3.260	3.510	20¢	30¢
Single-axle straight	2.860	2.930	8 3/4¢	10¢	Building supply, lift	2.880	3.030	20¢	30¢
Single-axle semitrailer,					Glass	2.890	3.040	20¢	30¢
tandem-axle straight	2.910	2.980	8 3/4¢	10¢	Semitractor	3.040	3.190	20¢	30¢
Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring	2.960	3.030	8 3/4¢	10¢	3-axle, double-hookup or tandem tractor-trailer	(18)	3.360	20¢	30¢
Winch, heavy machinery hauler	3.060	3.130	8 3/4¢	10¢	Lumber:				
Helpers	2.860	2.930	8 3/4¢	10¢	Semitrailer, prefab	3.235	3.315	20¢	30¢
Lumber	2.560	2.640	7 1/2¢	-	Single unit, camel lift	2.895	2.975	20¢	30¢
Commission house:					6-wheel unit, tractor, semitractor, truck and 1 trailer	3.065	3.145	20¢	30¢
First 30 days	2.410	2.480	8 7/8¢	5¢	Truck and 1 trailer	3.235	3.315	20¢	30¢
After 30 days	2.510	2.580	8 7/8¢	5¢	Ready-mix	3.110	3.260	20¢	30¢
Department store:					Semitractor	3.110	3.260	20¢	30¢
Furniture, package, and pickup	2.900	3.000	8 7/8¢	15¢	Coal	2.250	2.250	7 1/2¢	-
Helpers	2.760	2.860	8 7/8¢	15¢	Tractor	2.300	2.300	7 1/2¢	-
Film—City	2.600	2.600	13 1/4¢	17 1/2¢	Helpers:				
Fish:					First 6 months	2.150	2.150	7 1/2¢	-
First 30 days	2.260	2.340	(3)	-	After 6 months	2.200	2.200	7 1/2¢	-
After 30 days	2.360	2.440	(3)	-	Department store:				
Frozen food:					Retail	2.795	2.980	7¢	15¢
Agreement A:					Helpers	2.745	2.930	7¢	15¢
First 30 days	2.220	2.300	(3)	-	Furniture—Retail	2.795	2.905	7¢	15¢
30-60 days	2.320	2.400	(3)	-	Helpers	2.745	2.855	7¢	15¢
After 60 days	2.420	2.500	(3)	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
CLEVELAND, OHIO—Continued					DALLAS, TEX.—Continued				
General—Freight:					Grocery—Chainstore:				
Local cartage ¹²	\$3.130	\$3.230	13½¢	17½¢	First 6 months.....	\$2.470	\$2.580	-	-
Grocery—Wholesale:					7-12 months.....	2.650	2.760	-	-
First 30 days.....	4 2.935	4 2.935	7½¢	-	After 1 year.....	2.730	2.840	-	-
Ice:					Wholesale.....	2.505	2.635	-	-
Route (experienced).....	2.200	2.300	7½¢	-	Railway express:				
Helpers.....	1.805	1.905	7½¢	-	Money pickup.....	2.670	2.900	12½¢	-
Laundry—linen supply.....	1.920	1.920	(³)	-	Regular.....	2.640	2.870	12½¢	-
Magazine.....	3.000	3.045	10½¢	5¢	DAYTON, OHIO				
Milk:					Building:				
Haulers:					Construction:				
2-axle.....	15 2.230	15 2.300	4¼¢	-	Dump tandem; straight flat				
2-axle, 1-axle trailer.....	15 2.430	15 2.500	4¼¢	-	tandem.....	2.965	3.100	10¢	-
3-axle (tandem).....	15 2.280	15 2.350	4¼¢	-	Dump; straight flat; winch.....	2.855	2.990	10¢	-
2-axle, 1 semitrailer.....	15 2.310	15 2.380	4¼¢	-	Dump trailer; truck-tractor;				
2-axle tractor, tandem-axle					semitrailer.....	2.915	3.050	10¢	-
semitrailer.....	15 2.380	15 2.450	4¼¢	-	Dumpster:				
2-axle, 2-axle trailer.....	15 2.430	15 2.500	4¼¢	-	2 and 3 yards.....	2.915	3.050	10¢	-
3-axle, 2-axle trailer.....	15 2.500	15 2.570	4¼¢	-	4 yards.....	2.965	3.100	10¢	-
3-axle tractor with tandem-axle					Euclid:				
semitrailer.....	15 2.500	15 2.570	4¼¢	-	Up to and including				
Truckdriver:					12 yards.....	3.025	3.160	10¢	-
Regular straight.....	3.080	3.170	(³)	(³)	Over 12 yards.....	3.385	3.520	10¢	-
Swing straight.....	3.180	3.270	(³)	(³)	Ready-mix:				
Regular semi.....	3.130	3.220	(³)	(³)	2 and 3 yards.....	2.915	3.050	10¢	-
Swing semi.....	3.230	3.320	(³)	(³)	4 yards.....	2.965	3.100	10¢	-
Ice cream truck.....	3.130	3.220	(³)	(³)	Material:				
Transport truck.....	2.920	3.010	(³)	(³)	Concrete:				
Retail:					5 yards and under.....	2.850	2.950	(³)	-
First 3 months.....	2.695	2.695	6¾¢	12½¢	Over 5 yards.....	2.850	2.950	(³)	-
4-6 months.....	2.750	2.750	6¾¢	12½¢	Dump.....	2.700	2.800	(³)	-
After 6 months.....	2.805	2.805	6¾¢	12½¢	Lumber:				
Special delivery:					First 30 days.....	2.320	2.360	(³)	4¢
First 15 days.....	2.530	2.530	6¾¢	12½¢	Helpers.....	2.140	2.180	(³)	4¢
After 15 days.....	2.640	2.640	6¾¢	12½¢	After 30 days.....	2.420	2.460	(³)	4¢
Moving—Local.....	2.960	3.030	7¢	5¢	Helpers.....	2.240	2.280	(³)	4¢
Helpers.....	2.910	2.980	7¢	5¢	Plumbing:				
Newspaper:					First 30 days.....	2.320	2.360	(³)	4¢
Day:					30-60 days.....	2.400	2.440	(³)	4¢
Routemen (city and suburban).....	3.246	3.371	12½¢	15½¢	After 60 days.....	2.470	2.510	(³)	4¢
Relaymen.....	9 3.135	9 3.265	13½¢	18¢	Semi:				
Night:					First 30 days.....	2.300	2.340	(³)	4¢
Routemen (city and suburban).....	9 3.489	9 3.623	13½¢	18¢	30-60 days.....	2.470	2.510	(³)	4¢
Relaymen.....	13 3.379	13 3.517	14½¢	19½¢	After 60 days.....	2.570	2.610	(³)	4¢
Oil transport—City and county:					Straight job.....	2.420	2.460	(³)	4¢
First 6 months.....	2.790	2.940	(³)	-	Semi.....	2.470	2.510	(³)	4¢
6-12 months.....	2.869	3.025	(³)	-	Helpers.....	2.420	2.460	(³)	4¢
After 1 year.....	2.948	3.110	(³)	-	Furniture—Moving and storage.....	19 2.300	19 2.400	8¾¢	12½¢
Produce.....	2.700	2.820	10¢	12½¢	General—Freight ¹²	3.130	3.230	13¾¢	17½¢
Semitrailer.....	2.750	2.870	10¢	12½¢	Grocery.....	22 2.815	22 2.865	(³)	10¢
Railway express.....	2.860	2.960	(³)	-	Helpers.....	22 2.630	22 2.680	(³)	10¢
Soft drink:					Chainstore.....	2.985	3.125	(³)	-
Special delivery.....	2.500	2.500	3%	10¢	Meat:				
Helpers:					Agreement A:				
First 30 days.....	1.925	19 1.925	3%	10¢	First 30 days.....	7 2.710	7 2.800	(³)	(³)
30-60 days.....	2.025	19 2.025	3%	10¢	After 30 days.....	7 2.810	7 2.900	(³)	(³)
60-90 days.....	2.125	19 2.124	3%	10¢	Agreement B.....	4 2.640	6 2.720	(³)	4¾¢
After 90 days.....	2.225	19 2.225	3%	10¢	Paper.....	23 2.650	22 2.780	12½¢	-
Wine.....	2.700	2.800	3%	10¢	Railway express.....	2.433	2.640	12½¢	-
Helpers.....	2.700	2.800	3%	10¢	DENVER, COLO.				
COLUMBUS, OHIO					Beer—Brewery.....	2.650	2.650	10¢	11½¢
Bakery—Biscuit.....	4 2.650	4 2.710	7½¢	11½¢	Building: ¹²				
General—Freight: ¹²					Pickup.....	2.750	2.900	-	-
Local cartage and peddle run.....	3.130	3.230	13½¢	17½¢	Dump to 6 cubic yards.....	2.850	3.000	-	-
Grocery—Wholesale:					6-13 cubic yards.....	2.950	3.100	-	-
Agreement A.....	2.720	2.820	-	-	13-20 cubic yards.....	3.100	3.250	-	-
Agreement B.....	2.570	2.670	-	-	20-30 cubic yards.....	3.300	3.450	-	-
Liquid and compressed gas:					30 cubic yards and over.....	3.450	3.600	-	-
Agreement A.....	2.720	2.820	(³)	(³)	Flatrack.....	2.850	3.000	-	-
Agreement B.....	8 2.820	8 2.920	13¾¢	17½¢	Semi (single-axle).....	2.950	3.100	-	-
Agreement C.....	19 2.980	19 2.980	(²⁰)	(²¹)	Dumpster and similar				
Meat—Packinghouse.....	19 2.980	19 2.980	(²⁰)	(²¹)	equipment.....	3.150	3.300	-	-
Newspaper.....	2.910	3.000	(³)	(³)	Lumber carrier.....	3.000	3.150	-	-
Railway express.....	2.404	2.629	12½¢	-	Cement mixer:				
Air express.....	2.462	2.629	12½¢	-	Under 5 cubic yards.....	3.000	3.150	-	-
DALLAS, TEX.					5 cubic yards and over.....	3.100	3.250	-	-
Bakery.....	4 2.415	4 2.495	(³)	(³)	Highboy, lowboy, floats,				
Food.....	2.230	2.310	-	-	tandem-axle.....	3.150	3.300	-	-
Furniture.....	2.400	2.640	13¾¢	17½¢	Winchpole or "A" frame.....	3.150	3.300	-	-
General—Freight: ⁵					Water truck, single-axle.....	2.850	3.000	-	-
Agreement A.....	3.040	3.140	13¾¢	17½¢	Semi or tandem-axle.....	3.000	3.150	-	-
Agreements B and C.....	3.010	3.140	13¾¢	17½¢	Euclid or similar.....	3.100	3.250	-	-
Agreement D.....	2.940	3.140	13¾¢	17½¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
DENVER, COLO.—Continued					DENVER, COLO.—Continued				
Building—Continued					Railway express	\$ 2.556	\$ 2.606	12½¢	-
Material:					Wine and liquor:				
Agreement A:					First 4 months	2.240	2.290	10¢	-
Heavy moving:					5-8 months	2.300	2.350	10¢	-
Truck	\$ 2.680	\$ 2.750	9½¢	10¢	After 8 months	2.360	2.410	10¢	-
Highboy	2.930	3.000	9½¢	10¢					
Lowboy	2.930	3.000	9½¢	10¢	DES MOINES, IOWA				
Winch pole or "A" frame	2.930	3.000	9½¢	10¢					
Helpers	2.610	2.680	9½¢	10¢					
Agreement B:					Building:				
Brick:					Construction:				
First 30 days	2.260	2.260	5¢	-	Truck station and pickup	3.150	3.290	8¾¢	-
After 30 days	2.370	2.420	5¢	-	Dump, and drivers not otherwise specified	3.200	3.340	8¾¢	-
Single-axle super light	2.470	2.520	5¢	-	Semi, tandem or pole trailer	3.300	3.440	8¾¢	-
Tandem super light	2.570	2.620	5¢	-	Concrete mixer, over 3 yards	3.300	3.440	8¾¢	-
Agreement C:					Koehring and similar dumper, Euclid, turnapull:				
Mixertruck:					10 yards and under	3.300	3.440	8¾¢	-
Over 5 yards	2.810	2.870	10¢	-	Over 10 yards	3.350	3.490	8¾¢	-
Semitrailer	2.910	2.970	10¢	-	Helpers	3.150	3.290	8¾¢	-
Sand, gravel, and mortar:					Material:				
Under 15 tons:					Concrete mixer	2.790	2.910	6¼¢	-
First 30 days	2.360	2.420	10¢	-	Plumbing—Wholesale:				
After 30 days	2.460	2.520	10¢	-	First 6 months	2.280	2.390	(¹)	15¢
Over 15 tons	2.560	2.620	10¢	-	7-12 months	2.350	2.460	(¹)	15¢
Agreement D:					After 1 year	2.530	2.640	(¹)	15¢
Structural steel and iron:					Semi	2.950	3.060	(¹)	15¢
First 3 months	2.180	2.230	8¢	-	Film—City pickup and delivery	2.990	3.090	8¾¢	15¢
4-6 months	2.240	2.290	8¢	-	General—Freight:				
After 6 months	2.380	2.430	8¢	-	Local cartage ¹²	3.020	3.120	13¼¢	17½¢
Semitrailer	2.850	2.900	8¢	-	Parcel delivery:				
Agreement E:					First 30 days	4.1.990	4.2.040	11¼¢	-
Lumber dealer	2.180	2.230	9¢	-	30-60 days	4.2.090	4.2.140	11¼¢	-
Semi	2.280	2.330	9¢	-	After 60 days	4.2.270	4.2.320	11¼¢	-
Agreement F:					Grocery—Wholesale:				
Plumbing supply:					First 30 days	2.380	2.540	7½¢	15¢
First 3 months	2.250	2.330	9¢	10¢	30-60 days	2.470	2.630	7½¢	15¢
After 3 months	2.400	2.480	9¢	10¢	After 60 days	2.560	2.720	7½¢	15¢
Fish:					Ice—After 60 days	2.000	2.050	7½¢	-
First 90 days	2.330	2.430	8¢	-	Helpers	1.900	1.950	7½¢	-
After 90 days	2.400	2.500	8¢	-	Laundry—Towel service:				
Furniture—Retail:					First 4 weeks	2.080	2.080	7½¢	-
First 3 months	2.280	2.280	10½¢	-	5-8 weeks	2.150	2.150	7½¢	-
Helpers	2.190	2.190	10½¢	-	After 8 weeks	2.230	2.230	7½¢	-
After 3 months	2.370	2.370	10½¢	-	Moving—Furniture:				
Helpers	2.240	2.240	10½¢	-	First 6 months	2.275	2.275	-	-
General—Freight:					After 6 months	2.375	2.375	-	-
Local:					Newspaper	2.970	3.070	13¼¢	15¢
Agreement A:					Oil—Tank:				
Pickup and delivery	2.965	3.120	9½¢	15¢	First 6 months	2.465	2.655	(¹)	(¹)
Short-line or local runs	2.965	3.120	9½¢	15¢	7-12 months	2.565	2.755	(¹)	(¹)
Winch	3.065	3.215	9½¢	15¢	After 1 year	2.670	2.860	(¹)	(¹)
Agreement B:					Railway express	2.525	2.648	12½¢	-
Pickup	2.965	3.120	9½¢	15¢	Airport	2.549	2.672	12½¢	-
Semi	3.020	3.120	9½¢	15¢					
Grocery and coffee—Wholesale:					DETROIT, MICH.				
First 4 months	2.320	2.450	12¢	10¢	Air reduction	3.140	3.290	10¢	15¢
5-12 months	2.380	2.510	12¢	10¢	Bakery:				
After 1 year	2.550	2.680	12¢	10¢	Bakers' supply	2.710	2.760	8¾¢	15¢
Ice—Car icing	2.470	2.560	8¢	10¢	Helpers	2.460	2.510	8¾¢	15¢
Meat—Wholesale:					Bread	3.000	3.100	12½¢	15¢
First month	2.595	2.695	10¢	-	Biscuit:				
1 to 2 months	2.665	2.765	10¢	-	First 30 days	4.2.540	4.2.540	11½¢	11½¢
2 to 3 months	2.720	2.820	10¢	-	After 30 days	4.2.650	4.2.650	11½¢	11½¢
After 3 months	2.790	2.890	10¢	-	Beer—Distributor:				
Milk:					Freight	9.3.150	9.3.150	16¢	18¢
Light and special delivery	2.440	2.520	13¢	12½¢	Helpers	9.3.050	9.3.050	16¢	18¢
Heavy special delivery	2.520	2.600	13¢	12½¢	Building:				
City and shuttle	2.660	2.830	13¢	12½¢	Construction:				
Moving and storage:					Concrete mixer ¹²	3.250	3.400	12½¢	15¢
Local	2.610	2.680	9½¢	10¢	Excavating, etc.: ⁵				
Helpers	2.510	2.580	9½¢	10¢	Dump, pickup, semi, and stake	3.250	3.400	12½¢	12½¢
Piano movers	2.710	2.780	9½¢	10¢	Lowboy and double-bottom	3.450	3.600	12½¢	12½¢
Helpers	2.610	2.680	9½¢	10¢	8 cubic yards and over	3.350	3.500	12½¢	12½¢
Semi	2.660	2.730	9½¢	10¢	Underground: ¹²				
Helpers	2.560	2.630	9½¢	10¢	Dump, up to 8 cubic yards	3.100	3.240	12½¢	12½¢
Van	2.660	2.730	9½¢	10¢	Over 8 cubic yards	3.200	3.340	12½¢	12½¢
Helpers	2.560	2.630	9½¢	10¢	Lowboy and Euclid	3.300	3.440	12½¢	12½¢
Paper—Wholesale	2.390	2.470	12¢	-	Road construction: ⁵				
Parcel delivery:					Euclid type	3.230	3.350	8¾¢	12½¢
Panel:					Up to 8 cubic yards	3.030	3.150	8¾¢	12½¢
First 30 days	2.220	2.330	12¢	-	8 cubic yards and over	3.130	3.250	8¾¢	12½¢
30-120 days	2.320	2.430	12¢	-					
After 120 days	2.460	2.570	12¢	-					
Produce:									
First 3 months	1.750	1.750	8¢	-					
4-6 months	1.880	1.880	8¢	-					
After 6 months	2.000	2.000	8¢	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
DETROIT, MICH.—Continued					DETROIT, MICH.—Continued				
Building—Continued					Oil—Continued				
Material, ¹²	\$	\$			Agreement D:	\$	\$		
Dump and stake	2.740	2.870	12½¢	15¢	First 6 months	2.782	2.782	(³)	(³)
Semi and double-bottom up to 40,000 pounds	2.790	2.920	12½¢	15¢	6-12 months	2.932	2.932	(³)	(³)
Over 40,000 pounds	2.840	2.970	12½¢	15¢	After 1 year	3.182	3.182	(³)	(³)
Straddle drivers	2.970	2.970	12½¢	15¢	Double-bottom:				
Glass	3.200	3.330	13¼¢	15¢	First 6 months	2.882	2.882	(³)	(³)
Lumber ⁵	2.690	2.835	10¾¢	15¢	6-12 months	3.032	3.032	(³)	(³)
Hardwood	2.890	2.935	10¾¢	15¢	After 1 year	3.282	3.282	(³)	(³)
Semitrailer	2.740	2.885	10¾¢	15¢	Agreement E:				
Helpers	2.450	2.595	10¾¢	15¢	First 6 months	2.780	2.780	(³)	(³)
Plumbing supply	3.010	3.140	12½¢	15¢	6-12 months	2.930	2.930	(³)	(³)
Carbonic and compressed gas:					After 1 year	3.080	3.080	(³)	(³)
Agreements A and B	3.140	3.290	10¢	15¢	Agreement F:				
Cleaner and dyer—Rug	1.745	1.800	3½¢	-	First 6 months	2.675	2.675	(³)	(³)
Coal	4.2750	4.2750	8½¢	8½¢	6-10 months	2.880	2.880	(³)	(³)
Semi and trailer	4.3000	4.3000	8½¢	8½¢	10-12 months	2.970	2.970	(³)	(³)
Helpers	4.2590	4.2590	8½¢	8½¢	After 1 year	3.080	3.080	(³)	(³)
Department store:					Agreement G:				
Freight and relay:					First 6 months	2.852	2.852	(³)	(³)
First 6 months	2.700	2.800	8¾¢	12½¢	6-12 months	2.904	2.904	(³)	(³)
6-12 months	2.800	2.900	8¾¢	12½¢	After 1 year	3.061	3.061	(³)	(³)
1-2 years	2.900	3.000	8¾¢	12½¢	Agreement H:				
After 2 years	3.000	3.100	8¾¢	12½¢	Double unit or tandem:				
Helpers:					First 3 months	3.150	3.250	17½¢	15¢
First 6 months	2.550	2.650	8¾¢	12½¢	3-6 months	3.200	3.300	17½¢	15¢
6-12 months	2.650	2.750	8¾¢	12½¢	After 6 months	3.250	3.350	17½¢	15¢
1-2 years	2.750	2.850	8¾¢	12½¢	Single unit:				
After 2 years	2.850	2.950	8¾¢	12½¢	First 3 months	2.950	3.050	17½¢	15¢
Drug	3.170	3.330	10¢	-	3-6 months	3.050	3.150	17½¢	15¢
Electrical supply	3.010	3.110	12½¢	15¢	After 6 months	3.150	3.250	17½¢	15¢
Food specialty	3.150	3.150	8¾¢	15¢	Paper supply	2.530	2.580	10¢	15¢
Furniture ¹²	3.200	3.330	13¼¢	17½¢	Helpers	2.380	2.430	10¢	15¢
Helpers	3.070	3.200	13¼¢	17½¢	Produce:				
General—Freight:					Agreement A:				
Local cartage: ⁵					First 30 days	2.130	2.180	10¢	-
½ ton and single-bottom	3.230	3.330	13¼¢	15¢	30-60 days	2.230	2.280	10¢	-
Double-bottom	3.290	3.390	13¼¢	15¢	After 60 days	2.330	2.380	10¢	-
Helpers	3.130	3.170	13¼¢	15¢	Helpers	1.980	2.030	10¢	-
Grocery:					Agreement B:				
Candy, tobacco, etc.—Wholesale	3.050	3.130	10¾¢	15¢	First 30 days	2.350	2.450	8¾¢	12½¢
Helpers	2.690	2.770	10¾¢	15¢	After 30 days	2.600	2.700	8¾¢	12½¢
Chainstore	3.260	3.340	12½¢	17½¢	Railway express	2.729	2.999	12½¢	-
Retail	3.080	3.080	7½¢	10¢	Scrap iron	2.300	2.300	7½¢	5¢
Helpers	2.840	2.840	7½¢	10¢	ERIE, PA.				
Ice	2.110	2.110	7½¢	12½¢	Building:				
Magazine	3.000	3.100	10¢	15¢	Construction:				
Meat:					Concrete mixer	2.790	2.860	7½¢	-
Jobbers—Beef	2.930	3.000	8¾¢	15¢	Dump	2.828	2.953	7½¢	-
Helpers	2.630	2.700	8¾¢	15¢	Department store:				
Jobbers—Lamb and veal	2.830	2.900	8¾¢	15¢	Furniture	6.290	6.240	-	-
Helpers	2.530	2.600	8¾¢	15¢	Helpers	6.200	6.190	-	-
Poultry	2.540	2.630	10¢	-	Package	6.240	6.290	-	-
Milk:					General—Freight:				
Branch tractor	2.930	2.970	14½¢	11½¢	Parcel delivery and pickup	2.990	3.140	10½¢	16½¢
Cream, ice cream, manufactured products	2.800	2.840	14½¢	11½¢	Helpers	2.890	3.040	10½¢	16½¢
Supply run, factory, school, miscellaneous	2.880	2.920	14½¢	11½¢	EVANSVILLE, IND.				
Moving—Local ¹²	2.770	2.880	10¾¢	15¢	Brewery	3.040	3.100	(³)	12¢
Helpers	2.670	2.780	10¾¢	15¢	Helpers	2.965	3.025	(³)	12¢
Newspaper:					Building:				
Agreement A:					Construction:				
Jumpers	2.795	2.985	(³)	13¢	Batch, wet or dry:				
Regular and relief	3.370	3.470	(³)	13¢	3 (34E) or less	3.045	3.145	7½¢	10¢
Agreement B:					Over 3 (34E)	3.145	3.245	7½¢	10¢
Day	3.319	3.419	15¢	15¼¢	Bituminous distributor:				
Jumpers	2.744	2.844	15¢	15¼¢	1-man	3.205	3.305	7½¢	10¢
Night	3.456	3.556	15¢	15¼¢	2-man	3.095	3.195	7½¢	10¢
Jumpers	2.881	2.981	15¢	15¼¢	Equipment not self-loaded or pusher-loaded, 12 cubic yards and under	3.245	3.345	7½¢	10¢
Oil:					Over 12 cubic yards	3.345	3.445	7½¢	10¢
Agreement A:					Mixers, all types	3.345	3.445	7½¢	10¢
First 6 months	2.815	2.815	(³)	(³)	Lowboy:				
6-12 months	2.952	2.952	(³)	(³)	Single-axle	3.145	3.245	7½¢	10¢
After 1 year	3.069	3.069	(³)	(³)	Tandem-axle	3.245	3.345	7½¢	10¢
Double-bottom:					Tandem-tandem axle	3.305	3.405	7½¢	10¢
First 6 months	2.920	2.920	(³)	(³)	Pavement breakers	3.245	3.345	7½¢	10¢
6-12 months	3.057	3.057	(³)	(³)	Pickup	2.895	2.995	7½¢	10¢
After 1 year	3.174	3.174	(³)	(³)	Single-axle:				
Agreement B:					Semi	3.145	3.245	7½¢	10¢
First 6 months	2.751	2.751	(³)	(³)	Straight	3.045	3.145	7½¢	10¢
6-12 months	2.907	2.907	(³)	(³)	Tandem or dogleg	3.145	3.245	7½¢	10¢
After 1 year	3.069	3.069	(³)	(³)	Tandem, semi	3.245	3.345	7½¢	10¢
Agreement C:					Tandem-tandem semi	3.305	3.405	7½¢	10¢
First 6 months	2.850	2.850	(³)	(³)	Trucks, payload over 15 tons	3.145	3.245	7½¢	10¢
6-12 months	2.980	2.980	(³)	(³)	Winch or "A" frame	3.145	3.245	7½¢	10¢
After 1 year	3.070	3.070	(³)	(³)					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
HOUSTON, TEX.—Continued				JACKSONVILLE, FLA.—Continued			
Mail-order house:				Grocery—Retail:	\$1.955	\$2.025	(¹) -
First 6 months:	\$2.240	\$2.315	- -	Linen:			
7-12 months:	2.290	2.365	- -	First 4 months:	\$1.847	\$1.933	- -
13-18 months:	2.340	2.415	- -	4-6 months:	\$1.978	\$2.089	- -
19-24 months:	2.390	2.465	- -	7-9 months:	\$2.108	\$2.200	- -
After 2 years:	2.540	2.615	- -	10-12 months:	\$2.239	\$2.356	- -
Helpers:				After 1 year:	\$2.391	\$2.511	- -
First 6 months:	1.940	2.015	- -	Meat:			
7-12 months:	2.040	2.115	- -	Agreement A:	2.410	2.480	(³)
13-18 months:	2.140	2.215	- -	Agreement B:	2.430	2.500	(³)
19-24 months:	2.190	2.265	- -	Railway express:			
After 2 years:	2.370	2.445	- -	Local pickup and delivery:	2.503	2.623	12 $\frac{3}{8}$ ¢
Railway express:	2.470	2.590	12 $\frac{3}{8}$ ¢	Air express:	2.560	2.680	12 $\frac{3}{8}$ ¢
Money pickup:	2.530	2.650	12 $\frac{3}{8}$ ¢				
INDIANAPOLIS, IND.				KANSAS CITY, MO.			
Armored car:				Bakery—Biscuit:			
First 30 days:	2.580	2.680	(³) (³)	Agreement A:			
After 30 days:	2.630	2.730	(³) (³)	1 year or over:	\$2.460	\$2.560	(³) (³)
Bakery—Biscuit and cracker:				Agreement B:			
First 30 days:	\$2.350	\$2.430	8 $\frac{9}{10}$ ¢ 8 $\frac{9}{10}$ ¢	Straight:	\$2.440	\$2.510	(³) -
After 30 days:	\$2.450	\$2.530	8 $\frac{9}{10}$ ¢ 8 $\frac{9}{10}$ ¢	Semi:	\$2.520	\$2.590	(³) -
Building:				Agreement C:	\$2.460	\$2.560	(³) -
Construction:				Agreement D:	\$2.460	\$2.560	(³) 13 $\frac{1}{2}$ ¢
3 tons and under:	3.025	3.125	7 $\frac{1}{2}$ ¢ -	Agreement E:	2.950	3.075	- -
Over 3 tons:	3.175	3.200	7 $\frac{1}{2}$ ¢ -	Agreement F:			
Helpers:	3.025	3.125	7 $\frac{1}{2}$ ¢ -	Special delivery:	2.433	2.533	8 $\frac{1}{2}$ ¢ 12 $\frac{1}{2}$ ¢
Machinery rigging, etc:				Transport:	\$2.620	\$2.720	7 $\frac{10}{16}$ ¢ 10 $\frac{3}{8}$ ¢
Heavy hauling:	3.250	3.400	7 $\frac{1}{2}$ ¢ 8 $\frac{3}{8}$ ¢	Building—Material: ⁵			
Helpers:	3.250	3.400	7 $\frac{1}{2}$ ¢ 8 $\frac{3}{8}$ ¢	Heavy excavating:	3.130	3.280	- -
Lowboy:	3.350	3.500	7 $\frac{1}{2}$ ¢ 8 $\frac{3}{8}$ ¢	Heavy hauling "A" frame; winch, fork:	3.130	3.280	- -
Material:				Transit-mix:			
Concrete:				Under 5 yards:	2.980	3.130	- -
Dump:	2.900	3.000	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	5 yards and over:	3.080	3.230	- -
Mixer:	3.050	3.150	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Distributor:	3.030	3.180	- -
Electrical supply:				Dump:			
3 tons and under:	3.050	3.150	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Under 10 yards:	2.930	3.080	- -
Over 3 tons:	3.200	3.300	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	10 yards and over:	3.005	3.155	- -
Semi, tandem, double-bottom, and winch:	3.200	3.300	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Flatbed and pickup:	2.930	3.080	- -
Stone, sand, gravel, and rock:				Semi and steel:	3.005	3.155	- -
Dogleg, double-bottom, lowboy, semidump, and tandem:	2.530	2.630	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Lumber:	2.560	2.685	- -
Helpers:	2.530	2.630	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Department store:	2.565	2.630	- -
Single axle:	2.480	2.580	7 $\frac{1}{2}$ ¢ 5 $\frac{1}{2}$ ¢	Helpers:	2.515	2.580	- -
Department store—Furniture:	3.010	3.110	11 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	Furniture: ¹²	2.610	2.645	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Helpers:	2.960	3.060	11 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	Helpers:			
General—Freight:				First month:	2.310	2.345	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Local cartage: ³				1-2 months:	2.360	2.395	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Straight, semi and switcher:	3.130	3.230	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	2-3 months:	2.410	2.445	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Double-bottom:	3.180	3.280	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	3-4 months:	2.460	2.495	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Helpers:	3.030	3.130	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	After 4 months:	2.510	2.545	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢
Grocery:				General—Freight: ⁵			
Agreement A:	2.940	3.060	(³) -	Local pickup and delivery; transfer:	3.030	3.120	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢
Agreement B:	2.940	3.060	8 $\frac{3}{4}$ ¢ 12 $\frac{1}{2}$ ¢	Grocery:			
Meat—Packinghouse:				Wholesale:			
Agreement A:	2.755	2.880	(³) -	First 30 days:	2.470	2.615	10 $\frac{3}{4}$ ¢ -
Agreement B:	2.850	2.850	(³) -	After 30 days:	2.570	2.815	10 $\frac{3}{4}$ ¢ -
Moving—Furniture:	\$2.530	\$2.580	10¢ -	Chainstore:	2.950	3.075	10 $\frac{3}{4}$ ¢ 15¢
Helpers:	\$2.380	\$2.430	10¢ -	Ice:			
Produce:	1.650	1.750	- -	Special delivery, cube and supply:	1.650	1.710	- -
Railway express:	2.542	2.592	12 $\frac{3}{8}$ ¢ -	Liquor—City delivery:	2.530	2.610	- -
JACKSON, MISS.				Meat:			
Bakery:				Packinghouse:	2.905	3.025	- -
First 25 days:	\$2.175	\$2.275	(³) -	Wholesale:	2.640	2.640	(³) 15¢
After 25 days:	\$2.230	\$2.330	(³) -	Helpers:	2.480	2.480	(³) 15¢
General—Freight:	3.020	3.120	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	Milk:			
Railway express:	2.525	2.577	12 $\frac{3}{8}$ ¢ -	Tank:	3.050	3.150	10¢ 10¢
Air express:	2.555	2.606	12 $\frac{3}{8}$ ¢ -	Special delivery:	2.570	2.740	10¢ 10¢
JACKSONVILLE, FLA.				Transport:			
Building:				3.050	3.150	10¢ 10¢	
Construction:				Moving:			
Transit-mix:	(¹⁸)	2.575	- -	Tractor:	2.490	2.540	10¢ 10¢
Up to 2 tons or 6 cubic yards:	(¹⁸)	2.375	- -	Helpers:	2.440	2.490	10¢ 10¢
6-13 cubic yards:	(¹⁸)	2.525	- -	Paper—Wholesale:	2.290	2.340	(³) -
13 cubic yards and over:	(¹⁸)	2.675	- -	Produce:	2.250	2.250	8 $\frac{3}{4}$ ¢ -
General—Freight: ¹²				Railway express:	2.552	2.830	12 $\frac{3}{8}$ ¢ 15¢
Local pickup and delivery:	3.020	3.120	13 $\frac{1}{4}$ ¢ 17 $\frac{1}{2}$ ¢	Rug:	2.610	2.645	8 $\frac{3}{4}$ ¢ 7 $\frac{1}{2}$ ¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
KNOXVILLE, TENN.					LOS ANGELES, CALIF.—Continued				
Bakery:					Building—Continued				
Agreement A:	\$	\$			Construction—Continued				
First year	11 2.160	11 2.230	(³)	-	Transit-mix:	5	\$		
After 1 year	11 2.210	11 2.280	(³)	-	Under 3 yards	4.060	4.190	15¢	15¢
Agreement B:					3 yards and over	4.200	4.330	15¢	15¢
First 25 days	7 2.175	11 2.275	(¹)	-	Water:				
After 25 days	7 2.230	11 2.330	(³)	-	Under 2,500 gallons	3.880	4.010	15¢	15¢
Building:					2,500-4,000 gallons	4.000	4.130	15¢	15¢
Construction: ¹²					4,000 gallons and over	4.120	4.250	15¢	15¢
1½-3 tons and including					Gas and oil pipeline including				
4 cubic yards dump	2.500	2.575	-	-	winch, road oil spreader	4.000	4.130	15¢	15¢
3-5 tons and 6 cubic yards	2.700	2.775	-	-	Ross carrier-highway, "A"				
5 tons and over, including					frame, Swedish crane	4.485	4.635	15¢	15¢
dump, concrete, semitrailer,					Euclid-type spreader	4.390	4.520	15¢	15¢
and over 6 cubic yards	2.850	2.925	-	-	Material:				
Dairies—Transport	1.880	1.930	-	-	Rock products: ⁵				
Flour	25 1.960	25 2.010	(³)	(³)	2-axle dump	3.080	3.230	14¼¢	-
Helpers	25 1.890	25 1.940	(³)	(³)	3-axle dump	3.130	3.280	14¼¢	-
Semitrailer	25 2.010	25 2.060	(³)	(³)	Semi under 14 tons	3.180	3.330	14¼¢	-
General—Freight:					Trailer and semi	3.230	3.380	14¼¢	-
Pickup and delivery ¹²	3.020	3.120	13¼¢	17½¢	Flat:				
Linen service:					4 Under 5 tons	3.080	3.230	14¼¢	-
First 3 months	8 1.848	8 1.930	-	-	Over 5 tons	3.180	3.330	14¼¢	-
3-6 months	8 1.978	8 2.089	-	-	Trailer and semi	3.280	3.430	14¼¢	-
6-9 months	8 2.109	8 2.200	-	-	Mixer:				
9-12 months	8 2.239	8 2.356	-	-	3 yards and under	3.230	3.380	14¼¢	-
After 1 year	8 2.391	8 2.511	-	-	Over 3 yards	3.330	3.480	14¼¢	-
Railway express	2.417	2.537	12¾¢	-	Mobile service	3.330	3.480	14¼¢	-
Air express	2.524	2.644	12¾¢	-	Lumber:				
LITTLE ROCK, ARK.					Agreement A:				
Bakery:					Softwood: ¹²				
First 25 days	7 2.175	11 2.275	(³)	-	26,000 pounds and				
After 25 days	7 2.230	11 2.330	(³)	-	under	3.090	3.220	11½¢	15¢
Building:					26,000-52,000 pounds	3.150	3.280	11½¢	15¢
Construction: ¹²					Over 52,000 pounds	3.380	3.520	11½¢	15¢
Batch; dump	2.360	2.460	-	-	Ross carrier	3.270	3.400	11½¢	15¢
Concrete mixer	2.520	2.620	-	-	Hardwood: ⁵				
Euclid, lowboy, motor crane	2.630	2.730	-	-	26,000 pounds and				
Flatbed, light pickup,					under	2.820	3.170	11½¢	15¢
stake body	2.360	2.460	-	-	26,000-52,000 pounds	2.940	3.240	11½¢	15¢
Semitrailer, winch	2.630	2.730	-	-	Over 52,000 pounds	3.160	3.470	11½¢	15¢
Helpers	2.260	2.360	-	-	Ross carrier	3.030	3.340	11½¢	15¢
Material:					Agreement B—Plywood:				
Dump	1.960	2.020	-	-	26,000 pounds and				
Quarry	2.050	2.110	-	-	under	2.950	3.060	11½¢	15¢
Ready-mix					26,000-52,000 pounds	3.050	3.160	11½¢	15¢
Up to 5 cubic yards	2.100	2.160	-	-	Over 52,000 pounds	3.225	3.335	11½¢	15¢
5-6 cubic yards	2.160	2.220	-	-	Dairy—Wholesale, route ⁵	3.462	3.587	11½¢	15¢
6 cubic yards and over	2.190	2.250	-	-	Extra	3.562	3.687	11½¢	15¢
General—Freight:					Furniture—Retail	2.845	2.845	9¢	5¢
City pickup:					Helpers	2.745	2.745	9¢	5¢
Agreements A and B	3.040	3.140	13¼¢	17½¢	Local—Freight: ⁵				
Agreements C and D	3.040	3.140	13¼¢	17½¢	Local hauling:				
Grocery—Chainstore:					3-axle or less, or combination				
Agreement A:					with semi having bed of less				
First 6 months	2.470	2.580	-	-	than 20 feet	3.015	3.205	9½¢	15¢
7-12 months	2.650	2.750	-	-	Extra	3.145	3.335	9½¢	15¢
After 1 year	2.730	2.840	-	-	3-axle combination with semi				
Agreement B:					having bed of 20 feet				
First 30 days	6 2.500	6 2.685	(³)	-	or more	3.035	3.215	9½¢	15¢
After 30 days	6 2.700	6 2.835	(³)	-	4-axle	3.085	3.300	9½¢	15¢
Railway express	2.453	2.575	12¾¢	-	Extra	3.145	3.420	9½¢	15¢
Air express	2.563	2.685	12¾¢	-	5-axle or more	3.105	3.310	9½¢	15¢
LOS ANGELES, CALIF.					Extra	3.215	3.430	9½¢	15¢
Bakery—Cracker:					Helpers	2.920	3.105	9½¢	15¢
First 30 days	2.850	2.950	11¢	10¢	Grocery—Wholesale: ¹²				
Thereafter	2.900	3.000	11¢	10¢	Under 7½ tons	3.025	3.150	11¢	10¢
Beer ³	14 4.016	14 4.016	12½¢	12½¢	7½-16 tons	3.105	3.230	11¢	10¢
Helpers	14 3.930	14 3.930	12½¢	12½¢	16-22 tons	3.175	3.300	11¢	10¢
Building:					Over 22 tons	3.275	3.400	11¢	10¢
Construction: ⁵					Helpers	2.925	3.050	11¢	10¢
Dump:					Home appliance	2.890	2.890	9½¢	10¢
Less than 4 cubic yards	3.820	3.950	15¢	15¢	Semi	2.990	2.990	9½¢	10¢
4-8 cubic yards	3.850	3.980	15¢	15¢	Helpers	2.770	2.770	9½¢	10¢
8-12 cubic yards	3.900	4.030	15¢	15¢	Meat and delicatessen:				
12-16 cubic yards	3.980	4.110	15¢	15¢	Branch house:				
16 cubic yards and over	4.200	4.330	15¢	15¢	Student sales	2.963	3.063	9½¢	10¢
Legal payload capacity:					Sales	3.150	3.250	9½¢	10¢
Less than 6 tons	3.820	3.950	15¢	15¢	Local	3.150	3.250	9½¢	10¢
6-10 tons	3.850	3.980	15¢	15¢	Extra	3.250	3.350	9½¢	10¢
10-15 tons	3.900	4.030	15¢	15¢	Packinghouse: ¹²				
15-20 tons	3.980	4.110	15¢	15¢	Agreement A:				
20 tons and over	4.200	4.330	15¢	15¢	Student sales	2.963	3.063	9½¢	10¢
Dumpster	4.200	4.330	15¢	15¢	Sales	3.150	3.250	9½¢	10¢
					Local	3.150	3.250	9½¢	10¢
					Extra	3.250	3.350	9½¢	10¢
					Agreement B:				
					Local, extra	3.150	3.250	9½¢	10¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ²				Pension
LOS ANGELES, CALIF.—Continued				LOUISVILLE, KY.—Continued			
Meat and delicatessen—Continued				Bakery—Biscuit—Continued			
Provision and jobbing house:	\$	\$		Agreement B:	\$	\$	
1½ tons or less	3.106	3.188	9½¢	First 30 days	2.550	2.650	7½¢
Over 1½ tons	3.168	3.250	9½¢	After 30 days	2.650	2.750	7½¢
Sales	3.168	3.250	9½¢	Beer:			
Extra	3.181	3.263	9½¢	Special delivery	2.850	2.850	(3)
Moving and storage ⁵	2.950	3.050	10¢	Trailer	2.920	2.920	(3)
Helpers	2.700	2.800	10¢	Helpers	2.850	2.850	(3)
Oil:				Building:			
Agreement A—Transport	3.060	3.160	11½¢	Construction: ⁵			
Agreement B:				Euclid, winch, lowboy	3.455	3.555	-
Package and tank:				Semitrailer, tandem, pole trailer, farm tractor, dump, and trucks over 3 tons	3.285	3.385	-
First 6 months	2.790	2.790	-	3 tons and under	3.175	3.275	-
7-12 months	2.890	2.890	-	Material: ¹²			
13-18 months	2.970	2.970	-	Concrete mixer, 3 cubic yards and under	2.550	2.650	107/100¢
19-24 months	3.050	3.050	-	Over 3 cubic yards	2.650	2.750	107/100¢
After 2 years	3.100	3.100	-	Over 7½ cubic yards	2.750	2.850	107/100¢
Clipper	3.160	3.160	-	Over 9 cubic yards	2.850	2.950	107/100¢
Agreement C:				Dump, 6 cubic yards and under	2.480	2.580	107/100¢
City delivery:				Over 6 cubic yards to and including 10 cubic yards	2.630	2.730	107/100¢
First 6 months	2.834	2.834	-	Over 10 cubic yards	2.730	2.830	107/100¢
7-12 months	2.903	2.903	-	Semitrailer	2.580	2.680	107/100¢
13-18 months	2.972	2.972	-	All other	2.480	2.580	107/100¢
19-24 months	3.041	3.041	-	Helpers	2.350	2.450	107/100¢
After 2 years	3.116	3.116	-	Crushed stone—F6 to F8	2.240	2.310	7½¢
Agreement D:				Euclid	2.290	2.360	7½¢
Tank and package:				Large—F8 or larger	2.340	2.410	7½¢
First 6 months	2.816	2.816	-	Lumber:			
7-12 months	2.874	2.874	-	Agreement A	2.300	2.430	8¾¢
13-18 months	2.937	2.937	-	Agreement B	2.190	2.305	7½¢
19-24 months	2.995	2.995	-	Helpers	2.080	2.195	7½¢
After 2 years	3.087	3.087	-	Plumbing and mill supply	2.400	2.460	7½¢
Transport	3.179	3.179	-	Chemical	3.090	3.250	-
Agreement E:				Helpers	3.020	3.180	-
Tank and package:				Coal:			
First 6 months	2.830	2.830	-	Single-axle	2.300	2.350	8¾¢
7-12 months	2.890	2.890	-	Tandem-axle	2.400	2.450	8¾¢
13-18 months	2.950	2.950	-	Furniture	2.480	2.560	7½¢
19-24 months	3.020	3.020	-	Helpers	2.400	2.480	7½¢
After 2 years	3.090	3.090	-	General—Freight:			
Clipper	3.170	3.170	-	Local cartage ⁵	3.090	3.190	13¾¢
Agreement F:				Helpers	3.020	3.120	13¾¢
Truck:				Storage and transfer	2.000	2.050	7½¢
First year	2.845	3.139	2¢	Grocery—Retail	17 3.010	17 3.130	(3)
1-2 years	2.973	3.197	2¢	Transport	4 2.920	17 3.010	7½¢
After 2 years	3.100	3.254	2¢	Liquid and compressed gas	3.130	3.250	-
Paper:				Helpers	3.060	3.180	-
Agreement A:				Meat—Packinghouse	3.090	3.190	13¾¢
Under 108-inch bedlength	2.730	2.830	9¢	Country	3.140	3.240	17½¢
Over 108-inch bedlength	2.780	2.880	9¢	Milk:			
Mechanical lift-gate equipment	2.830	2.930	9¢	Special delivery and ice cream	2.400	2.500	7½¢
Agreement B:				Tank and semitrailer	2.470	2.570	7½¢
Bobtail	2.930	2.930	10¾¢	Newspaper:			
Semi, heavy	2.990	2.990	10¾¢	Day	3.050	3.050	(3)
Parcel delivery	3.250	3.375	9½¢	Night	3.150	3.150	(3)
Produce and fruit—Wholesale ¹²	2.450	2.500	9½¢	Split-shift	3.100	3.100	(3)
Potato	2.550	2.600	9½¢	Produce (drivers and helpers)	1.480	1.510	6¼¢
Railway express	2.700	2.870	12½¢	Railway express	2.514	2.634	12½¢
Rendering and reduction:				Tire recap:			
Plant and packinghouse pickup	3.143	3.243	9½¢	First 30 days	1.835	1.920	8¾¢
Buying	3.293	3.393	9½¢	After 30 days	1.935	2.020	8¾¢
Helpers:				LUBBOCK, TEX.			
First 3 months	2.873	2.973	9½¢	General—Freight:			
4-6 months	2.978	3.078	9½¢	City pickup	3.040	3.140	13¾¢
After 6 months	3.048	3.148	9½¢	MADISON, WIS.			
Soft drink—Branch and special delivery:				Building:			
Less than 7½ tons	2.963	3.038	11½¢	Construction:			
Over 7½ and less than 16 tons	3.038	3.113	11½¢	Black top, excavating, construction:			
Over 16 and less than 22 tons	3.088	3.163	11½¢	Single- or tandem-axle	2.810	2.950	9½¢
Over 22 tons	3.213	3.288	11½¢	Semitrailer	2.960	3.100	9½¢
Helpers	2.913	2.988	11½¢	Material:			
Studio and location: ¹²				Quarry and pit:			
Chauffeurs and drivers	3.185	3.185	16½¢	Single- or tandem-axle, straight	2.620	2.760	9½¢
Wine and liquor:				Semi	2.720	2.860	9½¢
7½ tons or less	3.130	3.210	11½¢	Ready-mix:			
Over 7½ tons	3.185	3.265	11½¢	First 30 days	2.750	2.850	9½¢
Helpers	2.965	3.045	11½¢	30-60 days	2.850	2.950	9½¢
LOUISVILLE, KY.				After 60 days	2.950	3.050	9½¢
Air reduction	3.090	3.250	-				
Helpers	3.020	3.180	-				
Bakery—Biscuit:							
Agreement A:							
First 30 days	2.550	2.650	(3)				
After 30 days	2.650	2.750	(3)				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964			Trade or occupation	July 1, 1963	July 1, 1964			
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
MADISON, WIS.—Continued					MILWAUKEE, WIS.					
General—Freight	\$3.020	\$3.120	13 1/4¢	17 1/2¢	Air and cylinder gas	\$3.160	\$3.260	13 1/4¢	17 1/2¢	
Grocery:					Armored car	2.760	2.840	11 1/2¢	12 1/2¢	
Agreement A:					Bakery—Cracker:					
First 30 days	2.845	2.895	8 1/10¢	-	Agreement A	⁴ 2.970	⁴ 3.030	10 1/2¢	11 1/10¢	
After 30 days	2.945	2.995	8 7/10¢	-	Agreement B	²⁷ 2.975	²⁷ 3.035	11 1/10¢	-	
Agreement B:					Agreement C	⁴ 2.970	⁴ 3.030	(³)	-	
First 30 days	2.500	2.600	(³)	-	Building:					
30-90 days	2.600	2.700	(³)	-	Construction:					
After 90 days	2.700	2.800	(³)	-	2-axle paving, excavating,					
Laundry—Industrial service:					grading	3.100	3.250	8 3/4¢	15¢	
First 4 weeks	1.960	2.110	(³)	-	Public works	3.290	3.440	9 7/10¢	15¢	
4-8 weeks	2.010	2.160	(³)	-	3-axle, semitrailer	3.210	3.360	8 3/4¢	15¢	
After 8 weeks	2.060	2.210	(³)	-	Public works	3.400	3.550	9 7/10¢	15¢	
Lumber and fuel:					Machinery and heavy					
Dump, straight, and semitrailer:					hauling	3.310	3.460	8 3/4¢	15¢	
First 30 days	2.530	2.610	7 1/5¢	-	Material: ¹²					
30-90 days	2.580	2.660	7 1/5¢	-	2-axle	3.050	3.200	8 3/4¢	15¢	
90-150 days	2.630	2.710	7 1/5¢	-	3-axle, semitrailer	3.100	3.250	8 3/4¢	15¢	
150-210 days	2.680	2.760	7 1/5¢	-	Helpers, all types	2.940	3.090	8 3/4¢	15¢	
After 210 days	2.730	2.810	7 1/5¢	-	Millwork	3.120	3.200	13 1/2¢	17 1/2¢	
Milk:					Lumber	3.200	3.280	13 1/4¢	17 1/2¢	
Special delivery	2.670	2.790	(³)	(³)	Plumbing supply	3.130	3.230	13 1/4¢	17 1/2¢	
Transport	¹⁷ 2.790	3.070	(³)	(³)	Ready-mix concrete	3.250	3.450	8 3/4¢	15¢	
Wholesale	¹⁷ 3.440	3.780	(³)	(³)	Sand and gravel:					
Moving:					2-axle	3.000	3.150	8 3/4¢	15¢	
Furniture	¹⁷ 2.550	¹⁷ 2.550	(³)	-	3-axle, semitrailer	3.050	3.200	8 3/4¢	15¢	
Helpers	¹⁷ 2.300	¹⁷ 2.300	(³)	-	Coal, coke, and oil: ¹²					
Heavy equipment:					2-axle	2.870	2.950	7 1/2¢	17 1/2¢	
Agreement A	2.700	¹³ 2.700	(³)	-	3 or more axles	2.930	3.010	7 1/2¢	17 1/2¢	
Agreement B	2.900	3.000	8 3/4¢	-	Helpers	2.750	2.830	7 1/2¢	17 1/2¢	
Newspaper and mail:					Gasoline and fuel oil	2.970	3.070	7 1/2¢	17 1/2¢	
Country	2.020	2.180	12 1/5¢	5¢	3 or more axles	3.030	3.130	7 1/2¢	17 1/2¢	
Oil and gasoline:					Department store:					
Agreement A:					Furniture	3.010	3.150	11 1/2¢	12 1/2¢	
Tank	⁷ 3.130	⁷ 3.200	7 1/10¢	12 1/2¢	Helpers	2.910	3.050	11 1/2¢	12 1/2¢	
Agreement B:					Major appliances	3.060	3.200	11 1/2¢	12 1/2¢	
Stake and tank	2.767	2.861	(³)	-	Helpers	2.960	3.100	11 1/2¢	12 1/2¢	
Agreement C:					Package:					
Stake and tank:					First 30 days	2.830	2.970	11 1/2¢	12 1/2¢	
First 3 months	2.716	2.806	(³)	(³)	30-60 days	2.890	3.030	11 1/2¢	12 1/2¢	
After 3 months	2.766	2.856	(³)	(³)	60-90 days	2.950	3.090	11 1/2¢	12 1/2¢	
Railway express	2.378	2.429	12 3/5¢	-	After 90 days	3.010	3.150	11 1/2¢	12 1/2¢	
					Pickup and transfer	3.010	3.150	11 1/2¢	12 1/2¢	
					Drug:					
					Helpers	2.860	2.960	11 1/2¢	12 1/2¢	
					Fruit and vegetable—Wholesale	2.730	2.780	11 1/2¢	12 1/2¢	
					Helpers	2.530	2.660	13 1/4¢	15¢	
					Furniture	2.850	2.970	8 3/4¢	15¢	
					Helpers	2.740	2.860	8 3/4¢	15¢	
					General—Freight: ⁵					
					Local cartage	3.130	3.230	13 1/4¢	17 1/2¢	
					Helpers	3.030	3.130	13 1/4¢	17 1/2¢	
					Cement blocks	3.270	3.370	13 1/4¢	17 1/2¢	
					Dump truck:					
					2-axle	3.170	3.270	13 1/4¢	17 1/2¢	
					3-axle	3.220	3.320	13 1/4¢	17 1/2¢	
					Winch and machinery					
					moving	3.520	3.620	13 1/4¢	17 1/2¢	
					Grocery:					
					Chainstore	3.130	3.230	13 1/4¢	17 1/2¢	
					Helpers:					
					First 30 days	2.900	3.000	13 1/4¢	17 1/2¢	
					After 30 days	3.000	3.100	13 1/4¢	17 1/2¢	
					Ice cream:					
					Route riders	4.150	4.210	10 9/10¢	21 1/8¢	
					Special delivery	2.790	2.880	10 9/10¢	21 1/8¢	
					Wholesale routes	4.000	4.060	10 9/10¢	21 1/8¢	
					Laundry—Industrial service:					
					First 60 days	2.050	2.150	11 1/2¢	-	
					60 days to 1 year	2.450	2.550	11 1/2¢	-	
					1-2 years	2.530	2.630	11 1/2¢	-	
					After 2 years	2.700	2.800	11 1/2¢	-	
					Magazine, regular	2.590	2.820	11 1/2¢	12 1/2¢	
					Milk:					
					Can routes	3.110	3.200	10 9/10¢	21 1/8¢	
					Route riders	4.150	4.210	10 9/10¢	21 1/8¢	
					Special delivery	2.790	2.880	10 9/10¢	21 1/8¢	
					Wholesale routes	4.000	4.060	10 9/10¢	21 1/8¢	
					Moving—Furniture	¹⁷ 2.640	¹⁷ 2.640	12¢	13 3/5¢	
					Helpers	¹⁷ 2.540	¹⁷ 2.540	12¢	13 3/5¢	
					Oil and gas	⁷ 3.110	⁷ 3.200	9¢	12 1/2¢	
					Petroleum—Stake and tank:					
					Agreement A:					
					First 30 days	2.935	3.025	(³)	(³)	
					After 30 days	2.966	3.056	(³)	(³)	
					Agreement B:					
					First 30 days	2.935	3.024	8 7/10¢	15¢	
					After 30 days	2.966	3.056	8 7/10¢	15¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1964				Trade or occupation	July 1, 1964			
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MILWAUKEE, WIS.—Continued					MINNEAPOLIS—ST. PAUL, MINN.—Continued				
Railway express					Minneapolis—Continued				
Soft drink:					Grocery—Wholesale ¹²				
First 60 days	2.440	2.550	11½¢	10¢					
60-90 days	2.540	2.650	11½¢	10¢					
After 90 days	2.590	2.700	11½¢	10¢					
Helpers:									
First 30 days	2.290	2.400	11½¢	10¢					
After 30 days	2.390	2.500	11½¢	10¢					
MINNEAPOLIS—ST. PAUL, MINN.					Ice—Drivers and helpers:				
Minneapolis					First 30 days				
Bakery:					After 30 days				
Cracker and cooky	2.630	2.730	(3)	(3)					
Wholesale, special delivery	2.450	2.520	10¢	12½¢					
City transport and flour hauler	2.750	2.850	10¢	12½¢					
Special transport	2.860	2.960	10¢	12½¢					
Beer:					Ice cream:				
Brewery helpers:					First 18 weeks				
First 30 days	3.280	3.380	(3)	(3)					
30-120 days	3.330	3.430	(3)	(3)					
After 120 days	3.430	3.530	(3)	(3)					
Distributor:					After 18 weeks				
Stock and special	3.225	3.325	7½¢	-					
Helpers	3.175	3.275	7½¢	-					
Building: ⁷					Moving—Household goods:				
Construction:					First 60 days				
Dumppine	3.200	3.350	-	-					
Bituminous distributor	3.250	3.400	-	-					
1-man operation	3.450	3.600	-	-					
Excavating:					After 60 days				
6 cubic yards and under	3.200	3.350	-	-					
Over 6 and including	3.350	3.500	-	-					
8 cubic yards	3.350	3.500	-	-					
Over 8 and including	3.450	3.600	-	-					
12 cubic yards	3.450	3.600	-	-					
Over 12 and including	3.550	3.700	-	-					
16 cubic yards	3.550	3.700	-	-					
Hauling:					Helpers:				
Batch (concrete pavement)	3.200	3.350	-	-					
Machinery; tandem	3.350	3.500	-	-					
Ready-mix:					Oil and gasoline: ¹²				
4 cubic yards and under	3.200	3.350	-	-	Agreement A: ¹²				
4-6 cubic yards	3.350	3.500	-	-	Under 2, 100 gallons:				
Over 6 cubic yards	3.450	3.600	-	-	First 6 months				
Tandem-axle flatbed; boom and "A" frame	3.350	3.500	-	-					
Tank	3.200	3.350	-	-					
Helpers	3.100	3.250	-	-					
Material					6-12 months				
Semi	3.060	3.160	7¢	-					
Helpers	2.910	3.010	7¢	-					
Concrete block, sand, and gravel					After 1 year				
Euclid	3.090	3.190	7¢	-					
Semitrailer	3.060	3.160	7¢	-					
Lumber	2.830	2.930	7¢	-					
Plumbing supply:					2, 100 gallons and over:				
Retail	3.020	3.140	(3)	15¢					
Wholesale	2.830	2.930	8¢	-					
Ready-mix	3.060	3.160	7¢	-					
Semitrailer	3.210	3.310	7¢	-					
Wrecking	2.830	2.930	7¢	-					
Coal	2.860	2.860	-	-					
Helpers	2.760	2.760	-	-					
Department store					Agreement B:				
Helpers—Furniture	2.940	3.040	(3)	(3)	First 6 months				
Helpers—Package delivery:	2.880	2.980	(3)	(3)					
Agreement A	2.630	2.730	(3)	(3)					
Agreement B	2.640	2.740	(3)	(3)					
Fish	2.800	2.800	(3)	-					
Fruit and produce	2.750	2.850	10¢	7½¢					
Helpers	2.640	2.750	10¢	7½¢					
Furniture—Retail	2.840	2.940	8½¢	15¢					
Helpers	2.780	2.880	8½¢	15¢					
General—Freight: ⁵					Scrap iron				
Local cartage:					Helpers				
Car hauling and helpers	3.020	3.120	12½¢	12¢					
Commercial	3.020	3.120	12½¢	12¢					
Helpers	2.970	3.070	12½¢	12¢					
Heavy hauling	3.530	3.630	12½¢	12¢					
Helpers	3.480	3.580	12½¢	12¢					
Pickup, city	3.020	3.120	13½¢	17½¢					
Helpers	2.970	3.070	13½¢	17½¢					
Glass	2.810	2.910	8½¢	-					
Greenhouse—Retail	2.470	2.470	(3)	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
MINNEAPOLIS—ST. PAUL, MINN.—Continued					NEWARK, N. J.—Continued				
St. Paul—Continued					Building:				
Building—Continued					Construction:				
Construction—Continued					Heavy:				
Hauling:					Agreement A:				
Batch (concrete pavement).....					Straight and dump.....				
Machinery.....					Trailer.....				
Winch.....					3-axle.....				
Helpers.....					Euclid-trailer dump.....				
Ready-mix, 4 cubic yards and under.....					Winch.....				
Over 4 and including 6 cubic yards.....					Winch trailer.....				
Over 6 cubic yards.....					Agreement B:				
Service, 3/4 ton.....					Straight.....				
Tandem-axle, flatbed.....					Trailer.....				
Tank.....					Steel:				
Helpers.....					Chauffeur.....				
Material:					Trailer.....				
Concrete block.....					Material:				
Lumber.....					Lumber:				
Sand and gravel.....					Straight.....				
37,000 pounds and over.....					Trailer.....				
Coal.....					Ready-mix (straight).....				
Helpers.....					Butter and egg:				
Florist.....					Up to 3 tons.....				
Furniture.....					4 tons.....				
Helpers.....					5 tons.....				
General—Freight: ¹²					6 tons.....				
Local cartage, city pickup and delivery.....					7 tons.....				
Helpers.....					Trailer and 6-wheel.....				
Glass.....					Fuel:				
Helpers.....					Straight.....				
Grocery—Wholesale.....					Trailer.....				
Helpers.....					Furniture.....				
Hardware—Wholesale.....					Helpers.....				
Helpers.....					General—Freight ⁵				
Ice—Wholesale.....					Tractor-trailer.....				
Laundry—Linen supply.....					Helpers.....				
Commercial, diaper service, relay, rug, overall, and special delivery.....					Linen supply.....				
Market and produce.....					Market:				
Helpers.....					3 tons or less.....				
Meat—Wholesale and packinghouse.....					4 tons.....				
Newspaper—City and roll print.....					5 tons.....				
Country.....					7 1/2 tons.....				
Split-shift.....					Tractor and trailer or 6-wheel.....				
Helpers.....					Helpers.....				
Oil and gasoline:					Newspaper:				
Agreement A.....					Agreement A: ¹²				
Agreement B:					Supply:				
Under 2, 100 gallons:					Day.....				
First 6 months.....					Night.....				
6-12 months.....					Newspaper and magazine:				
After 1 year.....					Day.....				
2, 100 gallons and over:					Night.....				
First 6 months.....					Agreement B—Publisher:				
6-12 months.....					Day.....				
After 1 year.....					Night.....				
Agreement C:					Parcel delivery:				
First 6 months.....					Agreement A.....				
6-12 months.....					Helpers.....				
After 1 year.....					Agreement B:				
Semitrailer:					1/2-1 ton.....				
First 6 months.....					1 1/2-3 tons.....				
6-12 months.....					Tractor-trailer.....				
After 1 year.....					Railway express.....				
Paper—Wholesale.....					Soft drink.....				
Helpers.....					Helpers.....				
Railway express.....					NEW HAVEN, CONN.				
NEWARK, N. J.					Brewery.....				
Armored car.....					Helpers.....				
Beer:					Building:				
Trailer:					Construction:				
Hook and unhook.....					Specialized earth moving equipment including.....				
Load and unload.....					Euclid.....				
					Ready-mix concrete:				
					2-axle.....				
					3-axle.....				
					Dump:				
					2-axle.....				
					3-axle.....				
					Heavy duty trailer:				
					Up to 40 tons.....				
					40 tons and over.....				
					Helpers.....				
					General—Freight ⁵				
					Helpers.....				

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
NEW HAVEN, CONN.—Continued				NEW YORK, N.Y.—Continued			
Parcel delivery.....	\$2.840	\$3.020	15¢ 17½¢	Bakery—Continued			
Railway express:				Agreement B—Rye bread.....	\$2.950	\$3.100	13½¢ 25¢
2½ tons and under.....	2.468	2.588	12½¢ -	Swingmen:			
Over 2½ tons.....	2.497	2.617	12½¢ -	First 25 days.....	2.250	2.500	13½¢ 25¢
Money transport.....	2.497	2.617	12½¢ -	After 25 days.....	2.400	2.775	13½¢ 25¢
NEW ORLEANS, LA.				Agreement C—Baking supply.....	2.806	2.881	12½¢ 10¢
Air product:				Helpers.....	2.630	2.705	12½¢ 10¢
Agreement A.....	2.580	2.640	- -	Agreement D—Relaymen.....	2.950	2.950	12½¢ 25¢
Helpers.....	2.430	2.490	- -	Swingmen.....	2.650	2.650	12½¢ 25¢
Agreement B.....	2.810	2.910	7½¢ 15¢	Agreement E—Bagel.....	4.000	4.000	13½¢ 25¢
Special equipment.....	2.730	2.830	7½¢ 15¢	Agreement F—Pie.....	3.075	3.200	13½¢ 25¢
Bakery—Relay.....	1.930	1.980	8¼¢ 10¢	Swingmen.....	2.400	2.775	13½¢ 25¢
Brewery:				Agreement G—Cake and			
Agreement A:				pastry.....	2.950	3.075	13½¢ 25¢
Keg beer, local delivery.....	2.355	2.420	15¢ 12¢	Swingmen.....	2.400	2.775	13½¢ 25¢
Extra drivers.....	2.119	2.184	15¢ 12¢	Beer: ⁵			
Agreements B and C:				Trailer, hook and unhook.....	3.525	3.625	(³) (³)
Keg beer, local delivery.....	2.705	2.805	15¢ 12¢	Trailer, load and unload.....	3.575	3.675	(³) (³)
Extra drivers.....	2.469	2.569	15¢ 12¢	Building:			
Building:				Construction:			
Construction:				Excavator: ⁵			
Under 1½ tons.....	2.100	2.200	8¼¢ -	Dump.....	3.525	3.775	17½¢ 33¢
1½-3 tons.....	2.450	2.580	8¼¢ -	6-wheel, 3-axle tractor			
3-5 tons.....	2.500	2.630	8¼¢ -	and trailers.....	3.650	3.900	17½¢ 33¢
5 tons and over, special				Euclid and tournapull.....	3.925	4.175	17½¢ 33¢
equipment.....	2.700	2.830	8¼¢ -	Material: ¹²			
Material:				4-wheel.....	3.655	3.905	18½¢ 33¢
Dump, stake body, and pickup	1.900	1.900	7½¢ 10¢	6-wheel.....	3.780	4.030	18½¢ 33¢
Concrete mixer:				Helpers.....	3.405	3.655	18½¢ 33¢
Under 4 yards.....	1.950	1.950	7½¢ 10¢	Lumber ¹²	2.835	3.110	17½¢ 18¢
Over 4 yards.....	2.000	2.000	7½¢ 10¢	6-wheel.....	2.960	3.360	17½¢ 18¢
Trailer.....	1.950	1.950	7½¢ 10¢	Helpers.....	2.585	2.860	17½¢ 18¢
Helpers.....	1.850	1.850	7½¢ 10¢	Plumbing and heating ¹²	3.525	3.815	(³) (³)
Roofing and sheet metal:				6-wheel tractor-trailer.....	3.650	3.940	(³) (³)
Under 1½ tons.....	2.050	2.100	- -	Sand, gravel, and			
1½-3 tons.....	2.400	2.450	- -	concrete-mix ⁵	4.060	4.310	18½¢ 33¢
3-5 tons.....	2.450	2.500	- -	Secondhand brick.....	3.560	3.710	16½¢ 14½¢
5 tons and over, special				Tractor-trailer.....	3.810	3.960	16½¢ 14½¢
equipment.....	2.650	2.700	- -	Butter and egg:			
Department store:				Agreement A—Purveyor:			
City package delivery.....	2.275	2.325	7½¢ -	3 tons and under.....	2.734	2.809	7¼¢ 5¢
Trailer.....	2.250	2.300	7½¢ -	4 tons.....	2.759	2.834	7¼¢ 5¢
Helpers.....	1.775	1.825	7½¢ -	5 tons.....	2.784	2.859	7¼¢ 5¢
Factory—Machine shop:				7½ tons.....	2.834	2.909	7¼¢ 5¢
Under 1½ tons.....	2.520	2.600	- -	Helpers.....	2.384	2.459	7¼¢ 5¢
1½-5 tons.....	2.650	2.730	- -	Agreement B—Chauffeurs			
5 tons and over.....	2.800	2.880	- -	and helpers.....	2.725	2.800	7¼¢ 5¢
General—Freight:				Agreement C—Market:			
Agreement A ¹²	3.020	3.140	13¼¢ 17½¢	3 tons.....	2.814	2.889	7¼¢ 5¢
Agreements B and C.....	3.040	3.140	13¼¢ 17½¢	4 tons.....	2.843	2.916	7¼¢ 5¢
Drayage:				5 tons.....	2.869	2.944	7¼¢ 5¢
Other than trailer.....	1.990	2.070	8¼¢ -	7½ tons.....	2.910	2.985	7¼¢ 5¢
Trailer.....	2.040	2.120	8¼¢ -	10-wheeler and trailer.....	3.100	3.175	7¼¢ 5¢
Helpers.....	1.810	1.890	8¼¢ -	Helpers.....	2.550	2.625	7¼¢ 5¢
Special equipment.....	2.240	2.320	8¼¢ -	Clothing:			
Linen:				Agreement A—Coat and dress ¹²	2.188	2.313	12½¢ 2½¢
First 3 months.....	⁸ 1.848	¹ 1.933	- -	Helpers.....	1.938	2.063	12½¢ 2½¢
4-6 months.....	⁸ 1.978	¹ 2.089	- -	Agreement B—Package			
7-9 months.....	⁸ 2.109	¹ 2.200	- -	delivery ¹²	2.188	2.313	12½¢ 2½¢
10-12 months.....	⁸ 2.239	¹ 2.356	- -	Helpers.....	1.938	2.063	12½¢ 2½¢
After 1 year.....	⁸ 2.391	¹ 2.511	- -	Coal and fuel oil:			
Newspaper:				Coal—Manhattan, Bronx,			
Day.....	⁹ 2.260	⁹ 2.340	(³) -	Brooklyn, and Queens ⁵	3.150	3.375	(³) 23½¢
Night.....	⁹ 2.360	⁹ 2.440	(³) -	Fuel oil—Agreement A ⁵	3.150	3.525	(³) 23½¢
Parcel service:				Agreement B:			
Helpers.....	1.525	1.562	7½¢ -	First year.....	2.350	2.750	(³) (³)
Railway express.....	2.524	2.582	12½¢ -	1-2 years.....	2.515	2.950	(³) (³)
Money pickup.....	2.548	2.606	12½¢ -	2-2¼ years.....	2.630	3.150	(³) (³)
Transfer and moving:				After 33 months.....	3.030	3.310	(³) (³)
Stake body.....	1.940	2.020	8¼¢ 5¢	Commissary.....	2.750	2.950	19½¢ 22½¢
Trailer.....	1.990	2.070	8¼¢ 5¢	Ice cream.....	2.875	3.075	19½¢ 22½¢
Special equipment.....	2.190	2.270	8¼¢ 5¢	Helpers.....	2.500	2.700	19½¢ 22½¢
Helpers.....	1.760	1.840	8¼¢ 5¢	Flour.....	2.575	3.130	(³) 10¢
Heavy hauler.....	2.230	2.310	8¼¢ 5¢	Helpers.....	2.375	2.960	(³) 10¢
Special equipment.....	2.430	2.510	8¼¢ 5¢	6-wheel.....	2.700	3.130	(³) 10¢
Helpers.....	2.000	2.080	8¼¢ 5¢	Helpers.....	2.425	2.960	(³) 10¢
NEW YORK, N.Y.				Food—Wholesale market:			
Armored car.....	2.780	2.860	(³) 20¢	Agreement A:			
Bakery:				Under 2½ tons.....	2.319	2.344	18¢ 12¢
Agreement A:				2½ tons.....	2.381	2.406	18¢ 12¢
Drivers.....	2.838	2.838	15¢ 25¢	Over 2½ tons.....	2.494	2.519	18¢ 12¢
Swingmen.....	2.550	2.550	15¢ 25¢	Helpers.....	1.906	1.931	18¢ 12¢
Trailer men.....	2.913	2.938	15¢ 25¢	Agreement B:			
				Under 3 tons.....	2.300	2.325	18¢ 12¢
				3 tons.....	2.375	2.400	18¢ 12¢
				5 tons and over.....	2.500	2.525	18¢ 12¢
				Agreement C:			
				Chauffeurs.....	2.313	2.563	18¢ 12¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964		
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
NEW YORK, N.Y.—Continued					NEW YORK, N.Y.—Continued					
Fruit and produce:					Paper and paper products—Continued					
Market: ⁵					Chauffeurs—Continued					
3 tons and under.....	\$2,540	\$2,590	18¢	12¢	Medium trucks—unladen weight:					
4 tons.....	2,590	2,640	18¢	12¢	7,500–10,500 pounds.....	\$2,850	\$2,850	15¢	13 3/4 ¢	
5 tons.....	2,165	2,665	18¢	12¢	Helpers.....	2,475	2,475	15¢	13 3/4 ¢	
7 1/2 tons.....	2,678	2,728	18¢	12¢	Heavy trucks—unladen weight:					
6-wheel and tractor-trailer.....	2,803	2,853	18¢	12¢	10,501 pounds and over:					
Helpers.....	2,315	2,365	18¢	12¢	Tractor-trailer.....	2,900	2,900	15¢	13 3/4 ¢	
Purveyor.....	2,688	2,713	18¢	12¢	Helpers.....	2,475	2,475	15¢	13 3/4 ¢	
Helpers.....	2,320	2,345	18¢	12¢	Parcel delivery: ⁵					
Fur.....	14 3,114	14 3,114	-	-	Central and furniture central.....	2,975	3,050	12 1/2 ¢	18 1/2 ¢	
Helpers.....	14 3,000	14 3,000	-	-	Trailer.....	3,175	3,250	12 1/2 ¢	18 1/2 ¢	
Furniture:					Helpers.....	2,575	2,650	12 1/2 ¢	18 1/2 ¢	
Agreement A.....	2,463	2,538	4 1/2 ¢	10¢	Poultry.....	2,525	2,525	15¢	8 3/4 ¢	
Helpers.....	2,238	2,313	4 1/2 ¢	10¢	Private sanitation: ⁵					
Agreement B—Heavy household appliances ¹²	2,655	2,755	(³)	6 1/2 ¢	Closed body with self-contained loading unit.....	2,750	2,925	17¢	12 1/2 ¢	
Tractor-trailer and 3-axle.....	2,775	2,875	(³)	6 1/2 ¢	Helpers.....	2,525	2,750	17¢	12 1/2 ¢	
Helpers.....	2,485	2,585	(³)	6 1/2 ¢	Open truck or truck with no self-contained mechanical loading device.....	3,000	3,175	17¢	12 1/2 ¢	
General trucking ⁵	2,960	3,030	(³)	(³)	Helpers.....	2,700	2,875	17¢	12 1/2 ¢	
6-wheel reach or pole, tractor-trailer, 3-axle; tandem equipment and switchers.....	3,130	3,130	(³)	(³)	1 container tractor-hoist.....	3,000	3,175	17¢	12 1/2 ¢	
Helpers:					Provision—Kosher and pork delivery: ¹²					
Agreement A.....	2,693	2,693	(³)	(³)	Meat, poultry, and pork.....	3,250	3,250	15¢	15¢	
Agreement B.....	2,690	2,690	(³)	(³)	Railway express ⁵	2,970	3,070	(³)	-	
Grocery—Wholesale ¹²	2,418	2,543	14 1/2 ¢	10¢	Money delivery.....	3,025	3,125	(³)	-	
Helpers.....	2,328	2,453	14 1/2 ¢	10¢	Helpers.....	2,770	2,870	(³)	-	
Ice cream:					Rendering.....	2,695	2,895	11 1/8 ¢	6 1/4 ¢	
First 3 months.....	14 3,290	14 3,440	10¢	24 7/10 ¢	Helpers.....	2,575	2,775	11 1/8 ¢	6 1/4 ¢	
3–6 months.....	14 3,340	14 3,490	10¢	24 7/10 ¢	Rigging:					
After 6 months.....	14 3,390	14 3,540	10¢	24 7/10 ¢	All straight trucks.....	3,750	3,750	20¢	18 1/2 ¢	
Laundry: ¹²					Tractor-trailer, 6-wheel reach or pole, 3-axle and rigging.....	3,970	3,970	20¢	18 1/2 ¢	
Linen supply.....	26 2,463	2,575	(³)	(³)	Helpers.....	3,620	3,620	20¢	18 1/2 ¢	
Helpers.....	26 2,012	2,113	(³)	(³)	Soft drink:					
Office towel.....	30 2,529	30 2,582	(³)	(³)	Agreement A—Route.....	2,625	2,625	(³)	20¢	
Helpers.....	30 2,126	30 2,179	(³)	(³)	Helpers.....	2,350	2,350	(³)	20¢	
Wholesale, hand.....	6 2,255	26 2,310	(³)	(³)	Agreement B—Utility.....	2,625	2,625	13¢	20¢	
Helpers.....	6 1,743	26 1,785	(³)	(³)	Helpers:					
Shirt.....	6 2,124	26 2,176	(³)	(³)	First 6 months.....	2,050	2,050	13¢	20¢	
Cleaning and dyeing—Retail.....	2,232	2,232	2%	1%	After 6 months.....	2,275	2,275	13¢	20¢	
Liquor: ¹²					Agreement C:					
With helpers.....	2,800	2,800	15 1/2 ¢	14 1/2 ¢	2 tons.....	2,880	2,880	(³)	22¢	
Without helpers.....	2,875	2,875	15 1/2 ¢	14 1/2 ¢	3 tons.....	2,905	2,905	(³)	22¢	
Meat:					4 tons.....	2,930	2,930	(³)	22¢	
Dressed:					5 tons.....	2,955	2,955	(³)	22¢	
Agreement A.....	3,000	3,175	(³)	(³)	7 1/2 tons.....	3,018	3,018	(³)	22¢	
Helpers.....	2,675	2,850	(³)	(³)	Helpers.....	2,730	2,730	(³)	22¢	
Agreement B:					Tractor-trailer:					
Chauffeurs.....	3,000	3,150	(³)	(³)	Load or unload.....	3,618	3,618	(³)	22¢	
Hotel supply.....	2,905	3,105	19 1/2 ¢	22 1/2 ¢	Do not load or unload.....	3,018	3,018	(³)	22¢	
Trailer and 6-wheel.....	3,030	3,230	19 1/2 ¢	22 1/2 ¢	Agreement D—Utility.....	2,750	2,834	(³)	20¢	
Helpers.....	2,658	2,858	19 1/2 ¢	22 1/2 ¢	Helpers.....	2,225	2,410	(³)	20¢	
Hotel and restaurant supply ¹²	2,925	3,000	18 1/2 ¢	6 1/8 ¢	Agreement E:					
Market:					2 tons or less.....	2,886	2,886	(³)	22¢	
1–7 1/2 tons.....	3,033	3,033	15¢	23 1/2 ¢	3 tons.....	2,911	2,911	(³)	22¢	
Tractor-trailer, 3-axle.....	3,245	3,245	15¢	23 1/2 ¢	4 tons.....	2,936	2,936	(³)	22¢	
Helpers.....	2,808	2,808	15¢	23 1/2 ¢	5 tons.....	2,961	2,961	(³)	22¢	
Slaughterhouse.....	2,925	3,000	16¢	6 1/8 ¢	7 1/2 tons.....	3,024	3,024	(³)	22¢	
Milk: ⁵					Helpers.....	2,736	2,736	(³)	22¢	
Retail:					Tractor-trailer:					
Route riders.....	3,163	3,275	22¢	36¢	Load or unload.....	3,174	3,174	(³)	22¢	
Wholesale:					Do not load or unload.....	3,024	3,024	(³)	22¢	
Route men.....	3,288	3,413	22¢	36¢	Textile refinishing.....	14 3,026	14 3,026	5%	14 3/10 ¢	
Route riders and vacation reliefmen.....	3,388	3,513	22¢	36¢	Helpers.....	14 2,686	14 2,686	5%	14 3/10 ¢	
Transportation (after 6 months).....	3,088	3,200	22¢	36¢	Theatrical and television.....	14 3,478	14 3,478	4 1/2 %	4%	
Moving and storage ⁵	2,670	2,770	11¢	11¢	Helpers.....	14 3,178	14 3,780	4 1/2 %	4%	
Helpers.....	2,470	2,570	11¢	11¢	Film delivery.....	3,000	3,000	4 1/2 %	4%	
Newspaper:					Waste material:					
Agreement A: ⁵					6-wheel.....	2,430	2,430	22 1/2 ¢	18 1/4 ¢	
Day.....	29 2,972	29 3,084	13 1/8 ¢	11 1/2 ¢	Tractor-trailer and 10-wheel.....	2,580	2,580	22 1/2 ¢	18 1/4 ¢	
Night.....	29 3,218	29 3,346	15¢	13 3/4 ¢						
Agreement B: ⁵										
Day.....	29 3,053	29 3,165	13 1/8 ¢	11 1/2 ¢						
Night.....	29 3,340	29 3,468	15¢	13 3/4 ¢						
Newspaper and magazine:										
Day.....	29 3,166	29 3,284	13 1/8 ¢	11 1/2 ¢						
Night.....	29 3,471	29 3,607	15¢	13 3/4 ¢						
Paper and paper products: ⁵										
Chauffeurs:										
Light trucks—unladen weight: 7,500 pounds and under.....	2,800	2,800	15¢	13 3/4 ¢						
Helpers.....	2,375	2,375	15¢	13 3/4 ¢						

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
OAKLAND, CALIF.				OMAHA, NEBR.—Continued				
(Scales listed under San Francisco—Oakland, Calif.)				Grocery:				
OKLAHOMA CITY, OKLA.				Agreement A:				
Bakery:	\$ 2.315	\$ 2.465	(¹)	-	Agreement A:	\$	\$	-
Building:					First 6 months.....	2.600	2.670	-
Construction:					After 6 months.....	2.800	2.870	-
Agreement A:					Agreement B:			
1/2 ton on job site.....	2.700	2.800	-	-	First 6 months.....	2.590	2.670	-
1/2 and 3/4 ton, flatbed, and stake.....	2.700	2.800	-	-	After 6 months.....	2.790	2.870	-
Heavy equipment.....	2.800	2.900	-	-	Oil—Tank.....	2.480	2.620	6 1/4¢
Agreement B:					Railway express.....	2.547	2.660	12 1/2¢
Ready-mix concrete:					PEORIA, ILL.			
Less than 4 1/2 cubic yards.....	2.370	2.450	(¹)	-	Armored car.....	2.310	2.360	(¹)
4 1/2 cubic yards and over.....	2.520	2.600	(¹)	-	Bakery—Cracker and cooky.....	2.350	2.500	7 1/2¢
Dry truck:					Beer:			
Less than 10 tons.....	2.270	2.350	(¹)	-	Agreement A.....	2.950	3.020	6 1/4¢
10 tons or more.....	2.370	2.450	(¹)	-	Helpers.....	2.840	2.910	6 1/4¢
General—Freight:					Agreement B.....	3.075	3.185	(¹)
Local cartage ¹²	3.040	3.140	13 1/4¢	17 1/2¢	Building and road construction:			
Local transfer.....	2.150	2.200	-	-	Concrete mixer:			
Grocery:					3 cubic yards and under.....	3.450	3.625	-
Retail:					Over 3 cubic yards.....	3.650	3.825	-
Agreement A:					4-wheel:			
First 6 months.....	2.470	2.580	-	-	5 cubic yards and under.....	3.450	3.625	-
7-12 months.....	2.650	2.760	-	-	Over 5 cubic yards.....	3.650	3.825	-
After 1 year.....	2.730	2.840	-	-	Service.....	3.450	3.625	-
Agreement B:					6-wheel:			
First 6 months.....	2.520	2.630	-	-	9 cubic yards and under.....	3.650	3.825	-
7-12 months.....	2.710	2.820	-	-	Over 9 cubic yards.....	3.700	3.875	-
After 1 year.....	2.810	2.920	-	-	Dump:			
Wholesale:					9-16 cubic yards.....	3.700	3.875	-
Agreement A:					Over 16 cubic yards or 24 tons.....	3.800	3.975	-
First 3 months.....	2.600	2.730	-	-	Koehring and similar dumpster (9 cubic yards and under), lowboy, winch, oil distributor (2 man) tandem and semitrailer transport "A" frame.....	3.650	3.825	-
3-9 months.....	2.625	2.755	-	-	Batch, 2-34E batch or less.....	3.450	3.625	-
After 9 months.....	2.650	2.780	-	-	Over 2-34E batch.....	3.650	3.825	-
Agreement B:					Pole trailer.....	3.650	3.825	-
First 30 days.....	2.190	2.290	-	-	Material:			
30-60 days.....	2.240	2.340	-	-	Block and gravel.....	2.860	2.960	7 1/2¢
After 60 days.....	2.290	2.390	-	-	Concrete (ready-mix).....	3.060	3.160	7 1/2¢
Paper.....	2.185	2.185	-	-	Lumber.....	2.670	2.720	(¹)
Railway and air express.....	2.550	2.660	12 1/2¢	-	Department store.....	2.640	2.710	-
Steel and iron:					Helpers.....	2.478	2.548	-
First class.....	2.170	2.170	(¹)	-	Electrical supply and hardware:			
Second class.....	2.020	2.020	(¹)	-	Light.....	2.790	2.840	10 1/4¢
OMAHA, NEBR.					General—Freight:	2.890	2.940	10 1/4¢
Bakery:					Local cartage.....	3.020	3.120	13 1/4¢
Biscuit.....	2.520	2.570	8 1/10¢	11 1/10¢	Helpers.....	2.900	3.000	13 1/4¢
Wholesale:					Grocery:			
City store delivery.....	2.490	2.560	12 1/2¢	12 1/2¢	Chainstore:			
Maintenance.....	2.300	2.370	12 1/2¢	12 1/2¢	First 30 days.....	2.740	2.770	(¹)
Special delivery.....	2.220	2.290	12 1/2¢	12 1/2¢	After 30 days.....	2.840	2.870	(¹)
Stockroom pickup.....	2.440	2.510	12 1/2¢	12 1/2¢	Wholesale.....	2.640	2.690	(¹)
Beer—Keg and bottle:					Helpers.....	2.510	2.560	(¹)
Agreement A:					Meat:			
First 3 months.....	2.445	2.570	(¹)	12 1/2¢	Agreement A.....	2.865	2.935	(¹)
3-6 months.....	2.495	2.620	(¹)	12 1/2¢	Agreement B.....	2.840	2.960	(¹)
6-12 months.....	2.545	2.670	(¹)	12 1/2¢	Milk:			
After 1 year.....	2.945	3.070	(¹)	12 1/2¢	Agreement A.....	2.905	3.005	(¹)
Agreement B:					Agreement B.....	2.825	3.025	(¹)
First 3 months.....	2.080	2.080	(¹)	(¹)	Newspaper:			
3-6 months.....	2.300	2.400	(¹)	(¹)	Day.....	2.925	2.931	(¹)
6-12 months.....	2.350	2.450	(¹)	(¹)	Night.....	3.095	3.101	(¹)
After 1 year.....	2.750	2.850	(¹)	(¹)	Oil:			
Building:					Agreements A, B, and C.....	2.905	2.995	(¹)
Construction:					Agreement D.....	3.090	3.180	7 1/10¢
Lowboy.....	3.125	3.175	7 1/2¢	-	Agreement E.....	2.700	2.820	(¹)
Lumber.....	3.300	3.350	7 1/2¢	-	Agreement F.....	2.985	3.085	(¹)
Single-axle.....	2.875	2.925	7 1/2¢	-	Private sanitation:			
Tandem-axle.....	3.000	3.050	7 1/2¢	-	Helpers.....	2.700	2.800	10 1/4¢
Heavy and highway construction:					Produce.....	2.600	2.700	10 1/4¢
Cab-control powerlift.....	2.925	2.975	7 1/2¢	-	Railway express.....	2.436	2.559	12 1/2¢
Lowboy.....	3.050	3.100	7 1/2¢	-	Country.....	2.616	2.739	12 1/2¢
Single-axle.....	2.800	2.850	7 1/2¢	-	PHILADELPHIA, PA.			
Tandem-axle.....	2.925	2.975	7 1/2¢	-	Bakery:			
General—Freight: ¹²					Special delivery.....	2.815	2.915	15¢
Heavy work.....	3.020	3.120	13 1/4¢	17 1/2¢	5 ton and tractor-trailer.....	2.950	3.050	15¢
Local (after 90 days).....	3.020	3.120	13 1/4¢	17 1/2¢	Beer:			
Furniture.....	2.420	2.470	13 1/4¢	17 1/2¢	Brewery—Keg.....	2.980	3.080	(¹)
					Helpers.....	2.905	3.005	(¹)
					Distributor—Bottle and keg ³	2.800	2.800	12 1/2¢
					Helpers.....	2.725	2.725	12 1/2¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
PHILADELPHIA, PA.—Continued					PHOENIX, ARIZ.—Continued				
Building:					Building—Continued				
Construction:					Material:				
Excavating ¹²	\$ 3.070	\$ 3.200	12½¢	15¢	Lumber:				
Euclid and lowbed trailer	3.270	3.400	12½¢	15¢	Less than 5 tons	\$ 2.400	\$ 2.450	12½¢	-
Helpers	2.970	3.100	12½¢	15¢	5 tons and over	2.580	2.630	12½¢	-
Material	2.800	2.875	12½¢	15¢	End lift and Ross carrier	2.580	2.630	12½¢	-
Euclid	3.000	3.075	12½¢	15¢	Semi or truck and trailer	2.780	2.830	12½¢	-
Helpers	2.580	2.655	12½¢	15¢	Furniture—Retail	25 2.930	2.180	-	-
Lumber	2.800	3.000	10¢	15¢	Helpers	25 1.900	2.045	-	-
Carrier	2.850	3.050	10¢	15¢	Garbage	2.080	2.080	(³)	-
Helpers	2.580	2.780	10¢	15¢	General—Freight:				
Plumbing supply	2.700	3.000	12½¢	15¢	Local cartage:				
Helpers	2.530	2.680	12½¢	15¢	Pickup and delivery	2.975	3.120	14¢	17½¢
Concrete mixer	2.900	3.130	10¢	15¢	Heavy duty	3.015	3.170	14¢	17½¢
Helpers	2.725	2.955	10¢	15¢	Grocery:				
Coal	2.700	3.000	12½¢	15¢	2-axle equipment	2.620	2.740	9½¢	10¢
Helpers	2.530	2.680	12½¢	15¢	All others except double	2.705	2.825	9½¢	10¢
Food and chainstore ¹²	3.070	3.070	12½¢	15¢	Double-bottom trailer	2.805	2.925	9½¢	10¢
Helpers	2.750	2.750	12½¢	15¢	Meat:				
Fuel:					First 90 days	2.500	2.500	9½¢	10¢
Gasoline:					After 90 days	2.750	2.900	9½¢	10¢
First year	2.700	2.700	10¢	15¢	Helpers	2.250	2.250	9½¢	10¢
After 1 year	3.070	3.070	10¢	15¢	Paper:				
Fuel oil	3.000	3.130	12½¢	15¢	First 6 months	2.385	2.485	-	-
Fuel oil and gasoline:					6-12 months	2.460	2.560	-	-
First year	2.700	2.700	10¢	15¢	After 1 year	2.535	2.635	-	-
After 1 year	3.070	3.070	10¢	15¢	Parcel delivery:				
General—Freight ⁵	3.000	3.130	12½¢	15¢	Tractor-trailer	3.280	3.580	9½¢	10¢
Helpers	2.710	2.710	12½¢	15¢	All other drivers	2.765	2.970	9½¢	10¢
Ice	2.250	2.300	10¢	15¢	Produce	1.925	2.000	9½¢	-
Helpers	2.065	2.115	10¢	15¢	Transfer and storage:				
Meat—Special delivery	3.120	3.250	12½¢	15¢	Single unit	2.680	2.820	9½¢	10¢
Helpers	2.830	2.830	12½¢	15¢	Semitrailer 5 or more axles	2.930	3.070	9½¢	10¢
Milk—Including tractor-trailer	3.000	3.130	(³)	(³)	Not more than 4 axles	2.730	2.870	9½¢	10¢
Moving and storage	3.000	3.050	10¢	8¢	Helpers	2.530	2.670	9½¢	10¢
Helpers	2.710	2.760	10¢	8¢					
Newspaper and magazine:					PITTSBURGH, PA.				
Agreement A—Routemen	9 2.881	9 3.048	13½¢	16¢	Armored car	2.920	3.000	(³)	15¢
Helpers	9 2.881	9 3.048	13½¢	16¢	Bakery:				
Agreement B—Routemen	9 2.901	9 3.070	12½¢	15¢	Biscuit	4 2.635	4 2.735	10¢	13½¢
Agreement C—Routemen ¹²	9 2.954	9 3.048	-	-	Helpers	4 2.455	4 2.555	10¢	13½¢
Drivers	9 3.021	9 3.115	13½¢	16¢	Bread	17 2.434	17 2.489	11½¢	13½¢
Agreement D	2.820	2.820	12½¢	15¢	Transport	17 2.711	17 2.766	11½¢	13½¢
Railway express	2.920	3.020	(³)	-	Tractor-trailer	17 2.823	17 2.878	11½¢	13½¢
Helpers	2.780	2.870	(³)	-	Service delivery	17 2.830	17 2.885	11½¢	13½¢
Rendering	2.700	2.750	12½¢	15¢	Supply	3.080	3.150	8½¢	15¢
Helpers	2.430	2.530	12½¢	15¢	Helpers	2.980	3.050	8½¢	15¢
Replacement auto parts—					Beer:				
Wholesale	2.550	2.550	12½¢	15¢	Agreement A	3.083	3.103	(³)	(³)
Scrap iron and steel	2.450	2.600	10¢	15¢	Helpers	3.013	3.023	(³)	(³)
Helpers	2.080	2.230	10¢	15¢	Agreement B	2.650	2.700	8½¢	15¢
					Helpers	2.550	2.600	8½¢	15¢
					Local distributor	2.425	2.700	8½¢	15¢
					Helpers	2.325	2.600	8½¢	15¢
PHOENIX, ARIZ.					Building:				
Bakery—Cracker	8 2.525	4 2.625	9½¢	10¢	Construction:				
Beer, wine, and liquor	2.560	2.640	9½¢	-	Commercial:				
Building:					Service	2.975	3.075	20¢	20¢
Construction: ¹²					Dump and flat	3.025	3.125	20¢	20¢
Dump—Off highway:					Transit-mix	3.050	3.150	20¢	20¢
Less than 7 cubic yards	2.855	2.955	12½¢	10¢	Heavy: ¹²				
7-17 cubic yards	3.025	3.130	12½¢	10¢	Concrete mixer	3.410	3.540	-	-
17-25 cubic yards	3.205	3.320	12½¢	10¢	Carryall	3.570	3.710	-	-
Over 25 cubic yards	3.310	3.425	12½¢	10¢	Excavating	3.410	3.540	-	-
Dump—On highway:					Euclid	3.510	3.640	-	-
Less than 8 cubic yards	2.745	2.845	12½¢	10¢	Light: ¹²				
8-13 cubic yards	2.855	2.955	12½¢	10¢	Dump trailer	3.350	3.410	10¢	10¢
13-17 cubic yards	3.000	3.105	12½¢	10¢	Dump and flat	3.200	3.260	10¢	10¢
17-25 cubic yards	3.205	3.320	12½¢	10¢	Euclid	3.350	3.410	10¢	10¢
Over 25 cubic yards	3.310	3.425	12½¢	10¢	Mixer, transit	3.225	3.285	10¢	10¢
Flatrack or pickup:					Material and supply:				
Less than 6 tons	2.745	2.845	12½¢	10¢	Concrete mixer:				
6-10 tons	2.855	2.955	12½¢	10¢	3-3½ cubic yards	2.815	2.820	10¢	10¢
10-15 tons	3.000	3.105	12½¢	10¢	4½-5 cubic yards	2.915	2.920	10¢	10¢
Over 15 tons	3.205	3.320	12½¢	10¢	5½-6 cubic yards	2.965	2.970	10¢	10¢
Transit-mix:					6½ cubic yards or larger	3.065	3.070	10¢	10¢
8 cubic yards	3.060	3.165	12½¢	10¢	Ready-mix single axle	2.785	2.790	10¢	10¢
Over 8 cubic yards	3.220	3.335	12½¢	10¢	Trailer	2.915	2.920	10¢	10¢
Asphalt tank truck:					Dump	2.885	2.890	10¢	10¢
1,500 gallons or less	2.940	3.045	12½¢	10¢	Lumber	2.765	2.815	15¢	15¢
1,500-5,500 gallons	3.025	3.130	12½¢	10¢	Trailer	2.865	2.915	15¢	15¢
5,500-7,000 gallons	3.205	3.320	12½¢	10¢	Helpers	2.665	2.715	15¢	15¢
Over 7,000 gallons	3.310	3.425	12½¢	10¢	Plumbing:				
Water:					Agreement A	2.920	2.970	8½¢	15¢
1,500 gallons or less	2.745	2.845	12½¢	10¢	Helpers	2.845	2.895	8½¢	15¢
Over 1,500 gallons	3.000	3.105	12½¢	10¢	Agreement B	2.975	3.025	8½¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
PITTSBURGH, PA.—Continued					PORTLAND, OREG.				
Chemicals:					Armored car	\$2.750	\$2.800	9¢	15¢
Agreement A—Soap	\$2.810	\$2.910	11 7/8 ¢	17 1/2 ¢	Bakery transport	3.482	3.582	9¢	15¢
Agreement B—Gas cylinder	3.230	3.325	(³)	(³)	Beer—distributor	3.400	3.575	9¢	15¢
Agreement C—Cylinder	3.250	3.350	8 7/8 ¢	15 ¢	Helpers	3.323	3.497	9¢	15¢
Commission house	2.650	2.745	12 ¢	-	Building:				
Helpers	2.575	2.655	12 ¢	-	Construction: ¹²				
Department store	2.860	2.960	7 7/8 ¢	12 1/2 ¢	Side and end dump:				
Helpers	2.590	2.690	7 7/8 ¢	12 1/2 ¢	6 yards and under	3.580	3.780	15 ¢	15 ¢
Drug and tobacco—Wholesale	2.910	3.000	8 7/10 ¢	15 ¢	Over 6 and including				
Fish	2.800	2.800	7 7/8 ¢	13 7/8 ¢	10 yards	3.680	3.880	15 ¢	15 ¢
Flour	3.130	3.230	8 7/8 ¢	15 ¢	Over 10 and including				
Helpers	3.040	3.140	8 7/8 ¢	15 ¢	20 yards	3.880	4.080	15 ¢	15 ¢
Frozen foods	2.720	2.820	(³)	15 ¢	Over 20 yards	3.980	4.180	15 ¢	15 ¢
Tractor	2.770	2.870	(³)	15 ¢	Concrete mixer:				
Furniture—Retail	2.860	2.960	7 7/8 ¢	12 1/2 ¢	3 yards and under	3.580	3.780	15 ¢	15 ¢
Helpers	2.660	2.760	7 7/8 ¢	12 1/2 ¢	Over 3 yards	3.680	3.880	15 ¢	15 ¢
General—Freight:					Lumber carrier	3.730	3.930	15 ¢	15 ¢
City: ⁵					Dumpster	3.780	3.980	15 ¢	15 ¢
Double-bottom	3.760	3.840	11 1/8 ¢	17 1/2 ¢	Concrete, buggy	3.580	3.780	15 ¢	15 ¢
General transfer	3.010	3.140	11 1/8 ¢	17 1/2 ¢	Solo flatbed and miscellaneous body:				
Tandem or 10-wheeler and tractor	3.060	3.140	11 1/8 ¢	17 1/2 ¢	1 ton and including 4 tons	3.580	3.780	15 ¢	15 ¢
Helpers	2.910	3.040	11 1/8 ¢	17 1/2 ¢	Over 4 tons but less than 10 tons, including semi and trailer	3.580	3.780	15 ¢	15 ¢
Heavy hauling:					Semi and trailer over 10 tons, including lowbeds	3.630	3.830	15 ¢	15 ¢
Double-bottom	3.790	3.890	11 7/8 ¢	17 1/2 ¢	Material:				
Heavy-duty tractor and trailer	3.405	3.505	11 7/8 ¢	17 1/2 ¢	Agreement A:				
Straight job	3.040	3.140	11 7/8 ¢	17 1/2 ¢	Dump and batch:				
Tandem or 10-wheeler	3.090	3.190	11 7/8 ¢	17 1/2 ¢	5 cubic yards and under	3.190	3.340	9 ¢	15 ¢
Tractor	3.090	3.190	11 7/8 ¢	17 1/2 ¢	Over 5 and including 7 cubic yards	3.260	3.410	9 ¢	15 ¢
Truck with dolly or rack	3.050	3.150	11 7/8 ¢	17 1/2 ¢	Over 7 cubic yards	3.360	3.510	9 ¢	15 ¢
Winch:					Agreement B:				
Loading, unloading, and hauling	3.350	3.450	11 7/8 ¢	17 1/2 ¢	Concrete mixer:				
Not on winch jobs	3.040	3.140	11 7/8 ¢	17 1/2 ¢	4 cubic yards and under	3.260	3.410	9 ¢	15 ¢
Helpers:					5 cubic yards and under	3.310	3.460	9 ¢	15 ¢
Shovel trailer, winch	3.040	3.140	11 7/8 ¢	17 1/2 ¢	6 cubic yards and under	3.360	3.510	9 ¢	15 ¢
Grocery:					Flatbed	3.190	3.340	9 ¢	15 ¢
Chainstare ¹²	3.510	3.610	(³)	-	Semi and trailer	3.290	3.440	9 ¢	15 ¢
Tractor, single-axle	3.565	3.665	(³)	-	Agreement C:				
Helpers	3.435	3.535	(³)	-	Lumber:				
Tractor, tandem	3.665	3.765	(³)	-	Semi	17 3.000	3.050	9 ¢	15 ¢
Helpers	3.535	3.635	(³)	-	Solo	17 2.900	2.950	9 ¢	15 ¢
Wholesale	3.255	3.255	(³)	15 ¢	Helpers	17 2.850	2.900	9 ¢	15 ¢
Trailer	3.305	3.305	(³)	15 ¢	Agreement D:				
Helpers	3.180	3.180	(³)	15 ¢	Metal:				
Ice and fuel	2.668	2.731	9 ¢	14 1/2 ¢	Semi or truck and trailer	2.995	3.095	9 ¢	15 ¢
Meat and provision:					Boom and "A" frame	3.065	3.165	9 ¢	15 ¢
Agreement A	3.455	3.555	(³)	(³)	Creamery:				
Helpers	3.205	3.305	(³)	(³)	Route	3.040	3.150	10 ¢	15 ¢
Agreement B	3.540	3.640	8 7/8 ¢	15 ¢	Relief	3.160	3.270	10 ¢	15 ¢
Helpers	3.290	3.390	8 7/8 ¢	15 ¢	Semi	3.255	3.365	10 ¢	15 ¢
Milk:					Food specialty:				
Bottle and supply	2.710	2.885	(³)	(³)	Coffee	3.300	3.400	15 ¢	15 ¢
Special delivery	2.679	2.854	(³)	(³)	Mayonnaise and cheese:				
Tank and can	2.570	2.745	(³)	(³)	First 3 months	2.940	3.050	10 ¢	15 ¢
Semitrailer	2.685	2.860	(³)	(³)	4-6 months	3.070	3.180	10 ¢	15 ¢
Moving	2.940	3.040	7 7/8 ¢	13 7/8 ¢	After 6 months	3.282	3.392	10 ¢	15 ¢
Trailer	2.940	3.040	7 7/8 ¢	13 7/8 ¢	Fuel	2.680	2.790	9 ¢	15 ¢
Helpers	2.800	2.900	7 7/8 ¢	13 7/8 ¢	Furniture:				
Oil and gas:					Over 1 and up to 3 tons	2.750	2.950	9 ¢	15 ¢
Agreement A:					3 tons and over	2.780	2.980	9 ¢	15 ¢
First year	2.840	2.840	(³)	(³)	Helpers	2.690	2.890	9 ¢	15 ¢
1-2 years	2.940	2.940	(³)	(³)	General—Freight: ⁵				
2-3 years	3.050	3.050	(³)	(³)	City pickup	2.965	3.120	14 ¢	17 1/2 ¢
After 3 years	3.150	3.150	(³)	(³)	Helpers	2.920	3.020	14 ¢	17 1/2 ¢
Agreement B:					Heavy-duty equipment	3.020	3.170	14 ¢	17 1/2 ¢
First year	2.780	2.780	-	-	Grocery—Wholesale:				
1-2 years	2.880	2.880	-	-	1 ton and including 5 tons	2.985	3.110	9 ¢	15 ¢
2-3 years	2.990	2.990	-	-	Trailer and semi	3.060	3.185	9 ¢	15 ¢
After 3 years	3.150	3.150	-	-	Helpers	2.873	2.998	9 ¢	15 ¢
Agreement C:					Extra	3.010	3.135	9 ¢	15 ¢
First year	2.860	2.860	(³)	(³)	Ice—Wholesale—Freight and transport:				
1-2 years	2.960	2.960	(³)	(³)	1 1/2 tons and over	2.710	2.830	9 ¢	15 ¢
2-3 years	3.060	3.060	(³)	(³)	Tractor and 6-wheeler (13 foot body)	2.760	2.880	9 ¢	15 ¢
After 3 years	3.150	3.150	(³)	(³)	Semitrailer (over 13 foot body)	2.810	2.930	9 ¢	15 ¢
Paint and glass	3.170	3.270	11 1/8 ¢	17 1/2 ¢	Ice cream:				
Helpers	3.070	3.170	11 1/8 ¢	17 1/2 ¢	Routemen	3.170	3.280	10 ¢	15 ¢
Paper, wholesale	2.965	3.075	7 10/10 ¢	15 ¢	Reliefmen	3.230	3.340	10 ¢	15 ¢
Helpers	2.865	2.975	7 10/10 ¢	15 ¢	Special	3.070	3.180	10 ¢	15 ¢
Produce	3.130	3.230	7 7/8 ¢	11 7/8 ¢	Semi	3.230	3.340	10 ¢	15 ¢
Helpers	3.030	3.130	7 7/8 ¢	11 7/8 ¢	Solo	3.120	3.230	10 ¢	15 ¢
Railway express	2.770	2.940	12 7/8 ¢	-	Helpers	3.070	3.180	10 ¢	15 ¢
Refuse	2.535	2.600	-	10 ¢					
Helpers	2.485	2.550	-	10 ¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
PORTLAND, OREG.—Continued					ROCHESTER, N.Y.				
Laundry—Linen supply.....	\$2.490	\$2.590	9¢	15¢	Beer.....	\$2.920	\$3.120	10 ³ / ₅ ¢	12 ¹ / ₂ ¢
Lumber:					Helpers.....	2.840	3.040	10 ³ / ₅ ¢	12 ¹ / ₂ ¢
Semi.....	17 3.000	3.050	9¢	15¢	Building:				
Solo.....	17 2.900	2,950	9¢	15¢	Construction:				
Helpers.....	17 2.850	2,900	9¢	15¢	Agreement A (general contractors):	3.365	3.520	(³)	15¢
Meat—Wholesale and retail:					Agreement B:				
Under 2 tons.....	2.662	2.788	9¢	10¢	Tractor and attached unit (s); truck 10 tons or over:				
2 tons and over.....	2.787	2.913	9¢	10¢	ready-mix.....	3.250	3.303	9 ² / ₅ ¢	10¢
Wholesale only:					Truck less than 10 tons.....	3.100	3.153	9 ² / ₅ ¢	10¢
2 ¹ / ₂ tons and under.....	2.895	3.020	9¢	15¢	Helpers.....	3.100	3.153	9 ² / ₅ ¢	10¢
3 tons and over.....	2.926	3.051	9¢	15¢	Agreement C:				
Semi and trailer.....	2.957	3.082	9¢	15¢	Dump and flatrack.....	3.130	3.130	-	-
Multiple unit.....	3.010	3.135	9¢	15¢	Euclid and other off-highway hauling units.....	3.530	3.530	-	-
Milk:					Semitrailer, lowboy, transit-mix, and asphalt distributor.....	3.230	3.230	-	-
Route and special.....	3.150	3,260	10¢	15¢	Tandem and batch.....	3.180	3.180	-	-
Relief.....	3.225	3.335	10¢	15¢	Agreement D:				
Semi.....	3.340	3.450	10¢	15¢	Tractor and attached unit (s); lowboy and truck with 3-axes or more:				
Newspaper:					ready-mix.....	3.170	3.250	-	10¢
Under 25 miles.....	2.675	2.875	9¢	15¢	Truck with 2-axes.....	3.020	3.100	-	10¢
25 miles and over.....	2.700	2.900	9¢	15¢	Material:				
Printing roll.....	2.750	2,950	9¢	15¢	Cement block.....	2.420	2.420	(³)	10¢
Helpers.....	2.625	2,825	9¢	15¢	Lumber.....	2.495	2.570	(³)	-
Parcel service.....	2.700	2,950	9¢	15¢	Specialty.....	2.440	2.590	(³)	-
Helpers.....	2.648	2,898	9¢	15¢	Coal.....	2.800	2.900	(³)	-
Railway express.....	2.827	2,909	12 ³ / ₅ ¢	-	General—Freight:				
Soft drink.....	3.150	3,225	9¢	15¢	Contract.....	2.830	2.900	(³)	15¢
Transfer and storage: ⁵					Helpers.....	2.760	2,830	(³)	15¢
2,000 pounds and under.....	2.815	3.000	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Furniture.....	2.830	2,900	(³)	15¢
2,001-4,000 pounds.....	2.845	3.030	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Helpers.....	2.760	2,830	(³)	15¢
4,001-14,000 pounds.....	2.875	3.060	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Meat.....	2.830	2,900	(³)	15¢
Over 14,000 pounds.....	(¹⁸) 3.090	3,090	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Helpers.....	2.760	2,830	(³)	15¢
Tractor and semi.....	2.910	3.120	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Grocery—Wholesale.....	2.880	2,980	(³)	-
Derrick or "A" frame.....	2.940	3.150	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Semitrailer.....	2.960	3.060	(³)	-
Helpers.....	2.795	3.000	11 ¹ / ₂ ¢	17 ¹ / ₂ ¢	Helpers.....	2.800	2,900	(³)	-
PROVIDENCE, R.I.					SACRAMENTO, CALIF.				
Armored car.....	2.270	2.320	(³)	15¢	Bakery:				
Beer distributor.....	2.680	2,900	15¢	17 ¹ / ₂ ¢	Cracker and cookie.....	2.880	3.030	9 ¹ / ₂ ¢	10¢
Helpers.....	2.550	2,750	15¢	17 ¹ / ₂ ¢	Transport.....	3.750	3.850	9 ³ / ₅ ¢	15¢
Building:					Building:				
Construction:					Construction:				
Dump and 2-axle equipment.....	2.970	2,970	15¢	17 ¹ / ₂ ¢	Dump:				
Trailer and 3-axle equipment.....	3.050	3,050	15¢	17 ¹ / ₂ ¢	3 cubic yards or less.....	3.665	3.905	17 ¹ / ₂ ¢	15¢
Lowbed trailer, 24 tons and over; 1 beam trailer; specialized earth moving equipment.....	3.300	3,300	15¢	17 ¹ / ₂ ¢	4-6 cubic yards.....	3.740	3.980	17 ¹ / ₂ ¢	15¢
Highway:					6-8 cubic yards.....	3.950	4.190	17 ¹ / ₂ ¢	15¢
Lowbed trailer; specialized earth moving equipment.....	3.150	3,300	13¢	15¢	8 cubic yards and over.....	4.200	4.440	17 ¹ / ₂ ¢	15¢
Ready-mix, 3-axle.....	3.000	3,150	13¢	15¢	Semi.....	4.240	4.480	17 ¹ / ₂ ¢	15¢
2-axle.....	2.900	3,050	13¢	15¢	Double-bottom.....	4.345	4.585	17 ¹ / ₂ ¢	15¢
4- and 5-axle dump.....	3.150	3,250	13¢	15¢	Flatrack:				
Furniture—Retail.....	2.520	2,700	13¢	15¢	Under 10,500 pounds.....	3.665	3.905	17 ¹ / ₂ ¢	15¢
Helpers.....	2.370	2,550	13¢	15¢	10,500 pounds and over.....	3.860	4.100	17 ¹ / ₂ ¢	15¢
General—Freight ⁵	2.820	3,020	15¢	17 ¹ / ₂ ¢	Heavy duty transport:				
Helpers.....	2.720	2,920	15¢	17 ¹ / ₂ ¢	Lowbed.....	4.030	4.270	17 ¹ / ₂ ¢	15¢
Grocery—Wholesale.....	2.980	3,280	15¢	17 ¹ / ₂ ¢	Highbed.....	3.975	4.215	17 ¹ / ₂ ¢	15¢
Helpers.....	2.880	3,180	15¢	17 ¹ / ₂ ¢	Pickup.....	3.665	3.905	17 ¹ / ₂ ¢	15¢
Laundry:					Transit-mix:				
First 5 weeks.....	1.810	1,910	15¢	15¢	Under 6 yards.....	3.815	4.055	17 ¹ / ₂ ¢	15¢
After 5 weeks.....	2.130	2,230	15¢	15¢	6-8 yards.....	3.915	4.155	17 ¹ / ₂ ¢	15¢
Helpers.....	1.810	1,910	15¢	15¢	8 yards and over.....	4.015	4.255	17 ¹ / ₂ ¢	15¢
Oil:					Water:				
Agreement A.....	2.510	2,620	13¢	15¢	Under 2,500 gallons.....	3.775	4.015	17 ¹ / ₂ ¢	15¢
Agreement B (asphalt).....	2.700	2,780	15¢	15¢	2,500-4,000 gallons.....	3.875	4.115	17 ¹ / ₂ ¢	15¢
Helpers.....	2.500	2,580	15¢	15¢	4,000-5,000 gallons.....	3.975	4.215	17 ¹ / ₂ ¢	15¢
Parcel delivery.....	2.840	3,020	15¢	17 ¹ / ₂ ¢	5,000 gallons and over.....	4.075	4.315	17 ¹ / ₂ ¢	15¢
Railway express.....	2.526	2,646	12 ³ / ₅ ¢	-	Material:				
RICHMOND, VA.					Agreement A:				
Armored car.....	2.290	2,370	(³)	-	Dump, 6 yards and under.....	3.630	3.830	9 ¹ / ₂ ¢	10¢
General—Freight.....	2.900	3,050	10 ³ / ₄ ¢	15¢	Concrete, ready-mix.....	3.740	3.940	9 ¹ / ₂ ¢	10¢
Grocery—Chainstore.....	4 2.000	4 2.050	8 ³ / ₄ ¢	15¢	Flatrack and pickup.....	3.630	3.830	9 ¹ / ₂ ¢	10¢
Linen:									
First 3 months.....	8 1.848	4 1.933	-	-					
4-6 months.....	8 1.978	4 2.089	-	-					
7-9 months.....	8 2.109	4 2.200	-	-					
10-12 months.....	8 2.239	4 2.356	-	-					
After 1 year.....	8 2.391	4 2.511	-	-					
Meat—Packinghouse:									
Agreement A:									
First 90 days.....	2.235	2,235	(³)	-					
After 90 days.....	2.390	2,390	(³)	-					
Agreement B.....	2.085	2,115	(³)	-					
Railway express:									
Money pickup.....	2.520	2,765	12 ³ / ₅ ¢	-					
Pickup and delivery.....	2.370	2,610	12 ³ / ₅ ¢	-					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
			Insurance ²				Insurance ²		
SACRAMENTO, CALIF.—Continued					ST. LOUIS, MO.—Continued				
Building—Continued					Film	\$ 2.455	\$ 2.615	7¢	7½¢
Material—Continued					Fish	2.830	2.980	12¼¢	7½¢
Agreement B:					Freight—Local cartage ³	3.020	3.120	13¼¢	17½¢
Bottom and transfer dump	\$ 3.750	\$ 3.950	9½¢	15¢	Helpers	2.920	3.020	13¼¢	17½¢
Agreement C:					Frozen food	3.020	3.160	12¼¢	-
Lumber	2.850	2.925	9½¢	10¢	Furniture—Retail	2.900	3.000	7¢	10¢
Food specialty—Potato chips	3.350	3.400	7½¢	10¢	Helpers	2.820	2.920	7¢	10¢
Furniture—Retail	3.175	3.275	7½¢	10¢	Casoline and oil	3.150	3.240	7½¢	10¢
Helpers	3.040	3.140	7½¢	10¢	Grocery—Retail:				
General—Freight:					Agreement A	3.100	3.250	10¾¢	17½¢
Local cartage:					Helpers	2.885	3.035	10¼¢	17½¢
3-axle or less	3.015	3.210	12¢	15¢	Agreement B	3.100	3.255	(³)	-
4-axle or more	3.140	3.330	12¢	15¢	Agreement C	3.100	3.250	10¾¢	17½¢
Helpers	2.915	3.110	12¢	15¢	Ice	2.610	2.710	8¾¢	15¢
Grocery—Wholesale	3.450	3.550	9½¢	15¢	Helpers	2.485	2.585	8¾¢	15¢
Ice cream and milk:					Ice cream—Routemen	3.627	3.652	11¼¢	12½¢
Route and transport	3.275	3.400	9¢	15¢	Tractor	2.891	2.916	11¼¢	12½¢
Special delivery	3.155	3.280	9¢	15¢	Laundry—Industrial	2.420	2.420	6½¢	7½¢
Helpers	3.155	3.280	9¢	15¢	Route runners	2.520	2.520	6½¢	7½¢
Wholesale	3.375	3.500	9¢	15¢	Liquor	3.090	3.180	13¼¢	17½¢
Laundry	2.850	2.950	7½¢	10¢	Meat:				
Meat—Packinghouse	3.150	3.250	7½¢	10¢	Packinghouse	3.320	3.410	12¼¢	10¢
Moving and storage	3.050	3.150	7½¢	10¢	Poultry	1.950	1.950	7½¢	-
Helpers	2.925	3.025	7½¢	10¢	Retail market:				
Parcel delivery	3.325	3.425	9½¢	15¢	Under 1 ton:				
Produce and fruit—Wholesale	2.675	2.775	9½¢	10¢	First month	* 1.600	1.925	12¼¢	-
Railway express	2.532	2.582	12½¢	-	2-6 months	* 1.810	2.160	12¼¢	-
					6-12 months	* 1.890	2.250	12¼¢	-
					After 1 year	* 2.000	2.375	12¼¢	-
					1 ton or over	* 2.200	2.600	12¼¢	-
ST. LOUIS, MO.					Milk:				
Armored car	2.800	2.850	10¾¢	15¢	Agreement A:				
Bakery—Cracker	* 2.550	* 2.730	(³)	(³)	Wholesale store and bulk routes, station and special delivery	4.085	4.135	11¼¢	12½¢
Beer ¹²	3.525	3.625	(³)	18½¢	Tank and tractor	2.891	2.941	11¼¢	12½¢
Building:					Wholesale route riders	4.493	4.543	11¼¢	12½¢
Construction:					Agreement B:				
Agreement A: ¹²					Wholesale route riders	3.652	3.702	11¼¢	12½¢
All trucks; flatbed; truck tractor; semitrailer	3.240	3.320	8¾¢	12½¢	Retail route riders	2.968	3.018	11¼¢	12½¢
Dump:					Special delivery	2.848	2.898	11¼¢	12½¢
Less than 12 cubic yards	3.240	3.320	8¾¢	12½¢	Moving	2.680	2.770	(³)	15¢
12-22 cubic yards	3.440	3.520	8¾¢	12½¢	Helpers	2.580	2.670	(³)	15¢
22 cubic yards and over	3.540	3.620	8¾¢	12½¢	Newspaper:				
Pickup	3.240	3.320	8¾¢	12½¢	Day	* 3.162	* 3.282	9½¢	16¢
Agreement B:					Night	* 3.268	* 3.388	9½¢	16¢
Pickup	2.990	3.070	8¾¢	12½¢	Produce and fruit	2.495	2.605	7¢	10¢
Other	3.190	3.270	8¾¢	12½¢	Railway express	2.850	2.850	(³)	-
Material:					Sheet metal and heating:				
Bituminous—Asphalt, oil, etc.	3.040	3.120	8¾¢	12½¢	½ ton and less than 3½ tons	3.000	3.150	8¾¢	15¢
Brick and hollow tile	2.940	3.020	8¾¢	12½¢	3½ tons and over; tractor boom truck	3.100	3.250	8¾¢	15¢
Helpers	2.790	2.870	8¾¢	12½¢		3.250	3.400	8¾¢	15¢
Concrete: ¹²					ST. PAUL, MINN.				
9 cubic yards or less	3.170	3.270	8¾¢	15¢	(Scales listed under Minneapolis—St. Paul, Minn.)				
Dry batch, 3½ cubic yards or less	3.030	3.140	8¾¢	15¢	SALT LAKE CITY, UTAH				
Over 3½ cubic yards	3.170	3.270	8¾¢	15¢	General—Freight:				
Flatbed or open:					Local cartage:				
8 tons or less	3.030	3.140	8¾¢	15¢	2-axle				
Over 8 and less than 15 tons	3.170	3.270	8¾¢	15¢	3-axle and semi				
Over 15 tons	3.260	3.360	8¾¢	15¢	Lowbed (trailer 10 feet wide or more)				
Glass	3.190	3.400	10¾¢	17½¢	4-axle or more				
Winch	3.340	3.550	10¾¢	17½¢	Warehouse:				
Lumber	2.835	2.935	8¾¢	15¢	First 60 days				
Paint and varnish	2.820	2.925	10¾¢	(³)	60-120 days				
Painting mill	2.835	2.935	8¾¢	15¢	After 120 days				
Plumbing supply:					Grocery—Wholesale:				
½ ton and under 3½ tons	2.910	3.050	8¾¢	12½¢	Agreement A:				
3½ tons and over; tractor	3.010	3.150	8¾¢	12½¢	Under 60 days				
Quarry	2.900	3.000	8¾¢	12½¢	After 60 days				
Fit	3.000	3.100	8¾¢	12½¢	Semi				
Cheese:					Agreement B—Chainstore:				
First 30 days	2.640	2.740	9½¢	10¢	First 6 weeks				
After 30 days	2.740	2.840	9½¢	10¢	7-12 weeks				
Coal	* 2.480	* 2.560	7½¢	10½¢	12 weeks-2 years				
Helpers	* 2.370	* 2.450	7½¢	10½¢	After 2 years				
Department store:					Meat:				
Agreement A:					First year				
Parcel delivery (with helper)	2.700	2.820	7¢	12½¢	After first year				
Parcel delivery (without helper)	2.850	2.970	7¢	12½¢					
Relay and mail	2.800	2.920	7¢	12½¢					
Tractor-trailer	2.850	2.970	7¢	12½¢					
Helpers	2.075	2.195	7¢	12½¢					
Agreement B	3.160	3.280	(³)	17½¢					
Helpers	3.010	3.150	(³)	17½¢					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964		
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension			Insurance ²	Pension
SALT LAKE CITY, UTAH—Continued				SAN DIEGO, CALIF.—Continued				
Moving and storage:					Meat:			
2-axle.....	\$ 2.520	\$ 2.630	8¢	10¢	Packhouse:	\$	\$	
3-axle.....	2.570	2.680	8¢	10¢	Local.....	3.150	3.250	9½¢ 10¢
4-axle or more.....	2.620	2.730	8¢	10¢	Extra.....	3.250	3.350	9½¢ 10¢
Local van:					Provision and jobbing house:			
First 3 months.....	2.480	2.590	8¢	10¢	Less than 1½ tons.....	3.107	3.187	9½¢ 10¢
After 3 months.....	2.630	2.740	8¢	10¢	1½ tons and over.....	3.169	3.250	9½¢ 10¢
Helpers.....	2.420	2.530	8¢	10¢	Moving and storage ³	2.950	3.050	10¢ 12½¢
Railway express.....	2.544	2.675	12½¢	-	Parcel delivery.....	2.700	2.800	10¢ 12½¢
					Produce and food.....	3.250	3.375	10¢ 15¢
					Railway express.....	2.500	2.600	9½¢ 10¢
					Wine and liquor:	2.623	2.829	12½¢ -
					Less than 7½ tons.....	3.205	3.285	12½¢ 15¢
					7½ tons and over.....	3.260	3.340	12½¢ 15¢
					SAN FRANCISCO—OAKLAND, CALIF.			
					San Francisco			
					Be.....	14 4.016	14 4.016	12½¢ 12½¢
					16 3.930	16 3.930	12½¢ 12½¢	
					B. Bag:			
					Construction: ¹²			
					Excavating and dump:			
					Under 4 cubic yards.....			
					3.665	3.905	17½¢	15¢
					4-6 cubic yards.....			
					3.740	3.980	17½¢	15¢
					6-8 cubic yards.....			
					3.950	4.190	17½¢	15¢
					8 cubic yards and over.....			
					4.200	4.440	17½¢	15¢
					Flatrack, under 10,500			
					pounds.....			
					3.665	3.905	17½¢	15¢
					10,500 pounds and			
					over.....			
					3.860	4.100	17½¢	15¢
					Heavy duty transport:			
					Lowbed.....			
					4.030	4.270	17½¢	15¢
					Highbed.....			
					3.975	4.215	17½¢	15¢
					Pickup, under 1,000 pounds.....			
					3.665	3.905	17½¢	15¢
					Road roller.....			
					3.755	3.995	17½¢	15¢
					Ross or other type carrier.....			
					4.005	4.245	17½¢	15¢
					Winch and "A" frame.....			
					3.975	4.215	17½¢	15¢
					Helpers.....			
					3.665	3.905	17½¢	15¢
					Water:			
					Under 2,500 gallons.....			
					3.775	4.015	17½¢	15¢
					2,500-4,000 gallons.....			
					3.875	4.115	17½¢	15¢
					4,000-5,000 gallons.....			
					3.975	4.215	17½¢	15¢
					5,000 gallons and over.....			
					4.075	4.315	17½¢	15¢
					Material:			
					Agreement A:			
					Concrete mixer:			
					3 cubic yards or			
					less.....			
					3.662	3.863	17½¢	15¢
					4 cubic yards.....			
					3.772	3.973	17½¢	15¢
					5 cubic yards.....			
					3.822	4.023	17½¢	15¢
					6 cubic yards.....			
					3.872	4.073	17½¢	15¢
					7 cubic yards.....			
					3.917	4.118	17½¢	15¢
					8 cubic yards.....			
					3.987	4.188	17½¢	15¢
					Dump:			
					Less than 4 cubic			
					yards.....			
					3.597	3.798	17½¢	15¢
					4-6 cubic yards.....			
					3.652	3.853	17½¢	15¢
					6-8 cubic yards.....			
					3.772	3.973	17½¢	15¢
					8 cubic yards and			
					over.....			
					4.180	4.380	17½¢	15¢
					Flatrack, 4 tons or			
					less.....			
					3.597	3.798	17½¢	15¢
					Over 4 tons.....			
					3.772	3.973	17½¢	15¢
					Ross or other type			
					carrier.....			
					3.922	4.123	17½¢	15¢
					Agreement B:			
					Lumber.....			
					3.365	3.490	11½¢	12½¢
					Straddle.....			
					3.490	3.615	11½¢	12½¢
					Food specialty, frozen food.....			
					3.275	3.375	9½¢	10¢
					Furniture:			
					Agreement A.....			
					3.480	3.580	11½¢	15¢
					Helpers.....			
					3.418	3.518	11½¢	15¢
					Agreement B.....			
					3.450	3.550	11½¢	12½¢
					Helpers.....			
					3.325	3.325	11½¢	12½¢
					General—Freight: ⁵			
					4,500-10,500 pounds.....			
					3.180	3.280	11½¢	12½¢
					Over 10,500 pounds.....			
					3.305	3.405	11½¢	12½¢
					Boom.....			
					3.430	3.530	11½¢	12½¢
					Tractor—Semitrailer and			
					special equipment.....			
					3.430	3.530	11½¢	12½¢
					Double header or any combi-			
					nation freight vehicle.....			
					3.430	3.530	11½¢	12½¢
					Helpers.....			
					3.180	3.280	11½¢	12½¢
					Ice cream.....			
					3.631	3.631	11½¢	12½¢
					Laundry—Dry cleaning, wholesale.....			
					3.150	3.250	12¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1964				Trade or occupation	July 1, 1964				
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Pension	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
SAN FRANCISCO—OAKLAND, CALIF.—Continued					SAN FRANCISCO—OAKLAND, CALIF.—Continued					
San Francisco—Continued					Oakland—Continued					
Meat:					Building—Continued					
Wholesale:					Material—Continued					
Small:	\$3.075	\$3.150	12½¢	10¢	Agreement A ¹² —Continued					
Large:	3.225	3.300	12½¢	10¢	Flatrack:					
Butcher:	3.554	133.554	11½¢	12½¢	Less than 10,500 pounds:					
Relief:	3.656	133.656	11½¢	12½¢	10,500 pounds and over:	\$3.598	\$3.748	9½¢	15¢	
Milk ⁵ :	3.400	3.525	10¢	15¢	Tank:					
Relief:	3.542	3.668	10¢	15¢	400 gallons or less:	3.518	3.668	9½¢	15¢	
Trailer:	3.620	3.745	10¢	15¢	Over 400 gallons:	3.658	3.808	9½¢	15¢	
Extra trailer:	3.739	3.864	10¢	15¢	Agreement B:					
Semitrailer:	3.620	3.745	10¢	15¢	Lumber:	3.365	3.490	9½¢	17½¢	
Moving:					Ross carrier:	3.490	3.615	9½¢	17½¢	
Motor van or auto:	3.445	3.545	11½¢	12½¢	Stacker, piler, or similar equipment:	3.490	3.615	9½¢	17½¢	
Truck and trailer:	3.570	3.670	11½¢	12½¢	Agreement C:					
Piano:	3.745	3.845	11½¢	12½¢	Plumbing and heating—					
Helpers:	3.320	3.420	11½¢	12½¢	Wholesale:					
Newspaper:					Less than 10,500 pounds:	3.155	133.155	9½¢	15¢	
Day:					10,500 pounds and over:	3.280	133.280	9½¢	15¢	
First 6 months:	2.981	3.046	10½¢	15¢	Trailer:	3.280	133.280	9½¢	15¢	
6-12 months:	3.112	3.178	10½¢	15¢	Equipment in excess of 30 feet:	3.280	133.280	9½¢	15¢	
After 1 year:	3.244	3.309	10½¢	15¢	Agreement D:					
Night:					Steel:	3.312	133.312	9½¢	10¢	
First 6 months:	323.244	93.383	10½¢	15¢	Drug:	3.105	3.245	9½¢	10¢	
6-12 months:	323.381	93.523	10½¢	15¢	Food specialty:					
After 1 year:	323.518	93.663	10½¢	15¢	First 9 weeks:	3.125	3.250	13½¢	15¢	
Heavy:					10-20 weeks:	3.237	3.362	13½¢	15¢	
Day, first 6 months:	3.119	3.184	10½¢	15¢	20-26 weeks:	3.363	3.488	13½¢	15¢	
After 6 months:	3.244	3.309	10½¢	15¢	After 26 weeks:	3.560	3.687	13½¢	15¢	
Night, first 6 months:	323.388	93.529	10½¢	15¢	Cold meat:	3.450	3.525	9½¢	10¢	
After 6 months:	323.518	93.663	10½¢	15¢	Frozen food:	3.230	3.280	9½¢	10¢	
Parcel delivery:	3.325	3.425	9½¢	15¢	Miscellaneous:	3.105	3.155	9½¢	15¢	
Helpers:	2.725	2.825	9½¢	15¢	Fruit and produce—Wholesale:	3.045	3.045	7½¢	15¢	
Railway express:					Extra:	3.045	3.045	7½¢	15¢	
Coin:	2.970	132.970	(3)	-	Furniture and appliance:	3.480	133.480	15¢	15¢	
2 tons:	2.920	132.920	(3)	-	Helpers:	3.418	133.418	15¢	15¢	
3-ton tractor:	2.970	132.970	(3)	-	General—Freights ⁵ :					
5-ton tractor:	3.030	133.030	(3)	-	Less than 10,500 pounds:	3.155	3.335	14¢	17½¢	
Soft drink:	3.260	3.375	16½¢	7½¢	10,500 pounds and over:	3.280	3.460	14¢	17½¢	
Tallow rendering:	3.372	133.372	11½¢	12½¢	Highbid semitrailer, 33 feet or over:	3.342	3.522	14¢	17½¢	
					Lowbid dual or more axle trailer:	3.405	3.585	14¢	17½¢	
					Lift-jitney and forklift:	3.280	3.460	14¢	17½¢	
					Power-driver "A" frame, derrick and boom:	3.405	3.585	14¢	17½¢	
					Straddle:	3.405	3.585	14¢	17½¢	
					Helpers:	3.155	3.335	14¢	17½¢	
					Grocery—Wholesale:	3.570	3.710	15½¢	15¢	
					Ice cream:	3.556	3.681	11¼¢	15¢	
					Transport, semi or truck and trailer:	3.681	3.806	11¼¢	15¢	
					Laundry, delivery, wholesale:	3.262	3.362	10½¢	10¢	
					Magazine—After 1 year:	3.283	3.358	10½¢	10¢	
					Milk: ⁵					
					Retail:	3.400	3.525	13½¢	15¢	
					Relief:	3.542	3.667	13½¢	15¢	
					Wholesale:	3.500	3.625	13½¢	15¢	
					Relief:	3.643	3.768	13½¢	15¢	
					Hauler:					
					Single:	3.530	3.655	13½¢	15¢	
					Relief:	3.660	3.785	13½¢	15¢	
					Semitrailer:	3.620	3.745	13½¢	15¢	
					Relief:	3.738	3.863	13½¢	15¢	
					Moving:					
					Furniture:	3.315	3.485	13½¢	15¢	
					Helpers:	3.252	3.422	13½¢	15¢	
					Piano:	3.378	3.548	13½¢	15¢	
					Newspaper and periodical:					
					First 6 months:	3.021	3.096	10½¢	10¢	
					6-12 months:	3.152	3.228	10½¢	10¢	
					After 1 year:	3.284	3.359	10½¢	10¢	
					Parcel delivery:	3.325	3.425	15¢	15¢	
					Railway express:					
					2 tons:	2.754	2.925	12½¢	-	
					3 tons:	2.812	2.983	12½¢	-	
					Driver-clerks (2 tons):	2.768	2.939	12½¢	-	
					Tobacco:	2.770	2.870	9½¢	10¢	
					Wine and liquor:	3.392	133.392	12½¢	15¢	

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1961		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
SCRANTON, PA.					SEATTLE, WASH.—Continued				
Beer	\$ 2.285	\$ 2.355	18¢	-	Building—Continued				
Helpers	2.180	2.205	18¢	-	Material:				
Building:					Sand and gravel:				
Construction:					Up to and including 5 cubic				
Service 1/4 to 1/2 ton	2.325	2.475	-	-	yards	\$ 3.295	\$ 3.455	9 1/2¢	15¢
Dump and flat top:					6-12 cubic yards	3.445	3.605	9 1/2¢	15¢
U to Z license	2.525	2.675	-	-	13-20 cubic yards	3.595	3.755	9 1/2¢	15¢
Over Z license	2.575	2.725	-	-	Over 20 cubic yards	3.745	3.905	9 1/2¢	15¢
Euclid	2.900	3.050	-	-	Bull-lift	3.145	3.305	9 1/2¢	15¢
Heavy-duty trailer and winch	2.675	2.825	-	-	Flat or warehouse	3.145	3.305	9 1/2¢	15¢
Material:					Combination sand and gravel	3.295	3.455	9 1/2¢	15¢
Liquid distributor	2.575	2.725	-	-	Concrete:				
Ready-mix	2.675	2.825	-	-	Up to and including				
Department store	2.198	2.258	(³)	-	4 1/2 cubic yards	3.445	3.605	9 1/2¢	15¢
Draying	2.820	3.040	14 2/5¢	14 2/5¢	Over 4 1/2 and including				
Helpers	2.450	2.670	14 2/5¢	14 2/5¢	6 cubic yards	3.595	3.755	9 1/2¢	15¢
Furniture	2.198	2.198	(³)	-	Over 6 cubic yards	3.745	3.905	9 1/2¢	15¢
Helpers	2.135	2.135	(³)	-	Food distribution:				
General—Freight ¹²	2.820	3.040	14 2/5¢	10¢	Agreement A: ¹²				
Peddle run	2.900	3.140	14 2/5¢	10¢	Wholesale	3.425	3.550	10 1/4¢	10¢
Helpers	2.730	2.950	14 2/5¢	10¢	Agreement B:				
Grocery—Chainstore	2,614	2,678	9 7/10¢	9 7/10¢	Other dairy products	3.425	3.550	10 1/4¢	10¢
Helpers	2,357	2,415	9 7/10¢	9 7/10¢	Freight:				
Railway express	2,415	2,565	12 1/4¢	-	Under 125 miles:				
Soft drink	2,130	2,155	15¢	-	Under 8 tons	2,965	3,190	14¢	17 1/2¢
Helpers	1,900	1,925	15¢	-	8 tons and over	2,965	3,190	14¢	17 1/2¢
SHREVEPORT, LA.					Trailer or semitrailer	3,015	3,280	14¢	17 1/2¢
Bakery:					Local pickup and delivery ¹²	2,965	3,130	14¢	17 1/2¢
Agreement A	2,150	2,380	-	-	Private carrier: ⁵				
Agreement B	2,395	2,495	(³)	-	Under 20,000 pounds	3,215	3,340	11¢	15¢
Agreement C	2,270	2,370	(³)	-	20,000 pounds and over	3,265	3,390	11¢	15¢
Building:					Semi and trailer	3,315	3,440	11¢	15¢
Construction:					Part-time, under 20,000 pounds	3,215	3,340	11¢	15¢
Agreement A:					Part-time, 20,000 pounds and over	3,315	3,440	11¢	15¢
Under 1 1/2 tons	2,020	2,050	-	-	Helpers	3,140	3,265	11¢	15¢
1 1/2 to 3 tons	2,100	2,130	-	-	Fuel:				
3 tons and over	2,420	2,450	-	-	Agreement A—Oil	3,295	3,420	10 7/10¢	15¢
Dump	2,270	2,300	-	-	Agreement B—Solid:				
Euclid and lowboy	2,540	2,570	-	-	1-5 tons	3,049	3,223	11¢	15¢
Transit-mix:					Over 5 tons and semi (under				
3 cubic yards and under	2,090	2,120	-	-	125 miles)	3,174	3,348	11¢	15¢
Over 3 cubic yards	2,290	2,320	-	-	Part-time	3,190	3,365	11¢	15¢
Agreement B:					Garage—Pickup	2,630	2,680	11¢	15¢
Under 1 1/2 tons	2,050	2,100	-	-	General—Drayage for hire: ⁵				
1 1/2 to 2 tons	2,150	2,200	-	-	Up to and including 2 1/2 tons	3,050	3,290	11¢	15¢
Dump	2,200	2,250	-	-	2 1/2-4 tons	3,080	3,321	11¢	15¢
Transit-mix	2,250	2,300	-	-	4-5 tons	3,112	3,353	11¢	15¢
Special equipment	2,400	2,450	-	-	Over 5 tons and semi	3,144	3,384	11¢	15¢
Heavy construction:					Helpers	2,987	3,228	11¢	15¢
1 ton	2,230	2,280	-	-	Furniture	3,112	3,353	11¢	15¢
1 1/2 to 2 tons	2,320	2,370	-	-	Helpers	3,050	3,290	11¢	15¢
Dump	2,320	2,370	-	-	Ice cream	3,375	3,570	11¢	15¢
Transit-mix	2,430	2,480	-	-	Helpers	3,313	3,507	11¢	15¢
General—Freight:					Meat—Packinghouse:				
Agreement A	3,040	3,140	13 1/4¢	17 1/2¢	20,000 pounds and under	3,215	3,340	11¢	15¢
Agreement B	3,040	3,140	13 1/4¢	17 1/2¢	Over 20,000 pounds	3,265	3,390	11¢	15¢
Agreement C	3,040	3,140	13 1/4¢	-	Milk:				
Railway express	2,434	2,578	12 1/2¢	-	Regular	3,313	3,480	10¢	20¢
Air express	2,493	2,638	12 1/2¢	-	Relief	3,469	3,635	10¢	20¢
SEATTLE, WASH.					Newspaper:				
Armored car	3,125	3,225	11¢	15¢	Day	3,285	3,385	11¢	15¢
Baggage	3,113	3,352	10 7/10¢	15¢	Extra	3,335	3,435	11¢	15¢
Bakery:					Night	3,378	3,478	11¢	15¢
Special delivery	3,383	3,462	10 1/4¢	15¢	Extra	3,428	3,528	11¢	15¢
Cracker:					Parcel delivery	3,215	3,415	11¢	15¢
2 1/2 tons or less	3,305	3,430	9 1/2¢	15¢	Petroleum, bulk, intracity	7 3,048	7 3,160	14¢	17 1/2¢
Over 2 1/2 tons	3,355	3,480	9 1/2¢	15¢	Railway express	2,631	2,751	12 1/2¢	-
Helpers	3,230	3,355	9 1/2¢	15¢	Soft drink—Retail	3,375	3,500	10 1/4¢	10¢
Beer	3,567	3,703	9 1/2¢	15¢	Tobacco—Retail	3,425	3,550	10 1/4¢	10¢
Helpers	3,567	3,703	9 1/2¢	15¢	SOUTH BEND, IND.				
Extra men	3,670	3,805	9 1/2¢	15¢	Bakery—Biscuit	4 2,450	4 2,510	7 1/2¢	13 1/2¢
Building:					Building:				
Construction: ¹²					Construction:				
Dump:					Up to 2 tons	2,970	3,020	(³)	10¢
5 cubic yards or less	3,900	4,100	20¢	15¢	2-3 tons	3,080	3,130	(³)	10¢
6-12 cubic yards	4,100	4,300	20¢	15¢	3 and including 5 tons	3,190	3,240	(³)	10¢
13-20 cubic yards	4,200	4,400	20¢	15¢	Euclid	3,240	3,290	(³)	10¢
20-30 cubic yards	4,350	4,550	20¢	15¢	Transit-mix	3,190	3,240	(³)	10¢
Over 30 cubic yards	4,500	4,700	20¢	15¢	Semitrailer; 6-wheel tandem	3,190	3,240	(³)	10¢
Dumpster, Euclid:					Material:				
Up to and including 12 cubic yards	4,100	4,300	20¢	15¢	First 30 days	2,020	2,100	8 3/4¢	15¢
Over 12 cubic yards	4,200	4,400	20¢	15¢	30-60 days	2,120	2,200	8 3/4¢	15¢
					After 60 days	2,530	2,610	8 3/4¢	15¢

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964				Trade or occupation	July 1, 1963		July 1, 1964			
	Rate per hour	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour		Rate per hour	Rate per hour	Employer contribution to fund ¹			
				Insur-ance ²	Pension					Insur-ance ²	Pension		
SOUTH BEND, IND.—Continued					SOUTH BEND, IND.—Continued								
Building—Continued					Oil and gasoline—Continued								
Material—Continued					Agreement D:								
Plumbing, heating and mill supply:					First 6 months.....								
First 3 months.....					\$ 2.450	\$ 2.520	10 3/4 ¢	12 1/2 ¢	\$ 2.758	\$ 2.848	(³)	-	
3-6 months.....					2.550	2.620	10 3/4 ¢	12 1/2 ¢	2.790	2.880	(³)	-	
After 6 months.....					2.650	2.720	10 3/4 ¢	12 1/2 ¢	2.864	2.954	(³)	-	
Transit-mix:					After 18 months.....								
1 1/4-2 tons:					Agreement E.....								
First 30 days.....					2.510	2.590	8 3/4 ¢	15 ¢	2.940	3.028	-	-	
30-60 days.....					2.610	2.690	8 3/4 ¢	15 ¢	Jobbers:				
After 60 days.....					2.710	2.790	8 3/4 ¢	15 ¢	Agreement A:				
2-3 tons:					First 4 months.....								
First 30 days.....					2.610	2.690	8 3/4 ¢	15 ¢	2.610	2.640	8 3/4 ¢	12 1/2 ¢	
30-60 days.....					2.710	2.790	8 3/4 ¢	15 ¢	2.650	2.680	8 3/4 ¢	12 1/2 ¢	
After 60 days.....					2.810	2.890	8 3/4 ¢	15 ¢	2.720	2.750	8 3/4 ¢	12 1/2 ¢	
3-5 tons; semitrailer; and 6-wheel tandem:					After 1 year.....								
First 30 days.....					2.710	2.790	8 3/4 ¢	15 ¢	2.790	2.820	8 3/4 ¢	12 1/2 ¢	
30-60 days.....					2.810	2.890	8 3/4 ¢	15 ¢	Agreement B:				
After 60 days.....					2.910	2.990	8 3/4 ¢	15 ¢	First 4 months.....				
Euclid:					First 4 months.....								
First 30 days.....					2.760	2.840	8 3/4 ¢	15 ¢	2.748	2.850	10 3/4 ¢	-	
30-60 days.....					2.860	2.940	8 3/4 ¢	15 ¢	2.784	2.880	10 3/4 ¢	-	
After 60 days.....					2.960	3.040	8 3/4 ¢	15 ¢	2.856	2.960	10 3/4 ¢	-	
Frozen food:					After 1 year.....								
First 30 days.....					2.480	2.580	8 3/4 ¢	15 ¢	2.928	3.030	10 3/4 ¢	-	
After 30 days.....					2.580	2.680	8 3/4 ¢	15 ¢	2.940	3.038	-	-	
Furniture—Retail:					Railway express.....								
First 60 days.....					2.680	2.760	8 3/4 ¢	15 ¢	2.624	2.672	12 1/2 ¢	-	
After 60 days.....					2.830	2.910	8 3/4 ¢	15 ¢	SPOKANE, WASH.				
Helpers:					Building:								
First 60 days.....					2.580	2.660	8 3/4 ¢	15 ¢	Construction:				
After 60 days.....					2.730	2.810	8 3/4 ¢	15 ¢	Dump:				
General—Freight ¹²					3.130	3.230	13 3/4 ¢	17 1/2 ¢	6 cubic yards and under.....				
Grocery—Warehouse:					Over 6 and including 12 cubic yards.....								
First 30 days.....					2.550	2.630	7 1/2 ¢	12 1/2 ¢	3.650	3.800	15 ¢	10 ¢	
After 30 days.....					2.650	2.730	7 1/2 ¢	12 1/2 ¢	3.750	3.900	15 ¢	10 ¢	
Highway construction:					Over 12 and including 20 cubic yards.....								
Batch, 3 (34E) or less					2.900	3.000	7 1/2 ¢	-	3.900	4.050	15 ¢	10 ¢	
Over 3 (34E)					3.000	3.100	7 1/2 ¢	-	4.050	4.200	15 ¢	10 ¢	
Bituminous distributors:					Over 20 cubic yards.....								
1-man.....					3.050	3.150	7 1/2 ¢	-	Transit-mix:				
2-man.....					2.950	3.050	7 1/2 ¢	-	3 cubic yards and under.....				
Equipment not self-loaded or pusher-loaded;					Over 3 cubic yards.....								
12 cubic yards or less.....					3.100	3.200	7 1/2 ¢	-	3.650	3.800	15 ¢	10 ¢	
Over 12 cubic yards.....					3.200	3.300	7 1/2 ¢	-	3.750	3.900	15 ¢	10 ¢	
Lowboy, single-axle.....					3.100	3.200	7 1/2 ¢	-	Material:				
Tandem-axle.....					3.200	3.300	7 1/2 ¢	-	Flatbed, 2-axle—Solo.....				
Mixers—Single-axle:					Service and supply.....								
Semi.....					3.100	3.200	7 1/2 ¢	-	Lumber carrier.....				
Straight.....					2.900	3.000	7 1/2 ¢	-	3.550	3.700	15 ¢	10 ¢	
Tandem.....					3.000	3.100	7 1/2 ¢	-	3.650	3.800	15 ¢	10 ¢	
Over 15 tons.....					3.100	3.200	7 1/2 ¢	-	General—Transfer:				
Semi.....					3.200	3.300	7 1/2 ¢	-	Furniture.....				
Tandem-tandem semi.....					3.250	3.350	7 1/2 ¢	-	Heavy-duty winch.....				
Liquor.....					2.810	2.910	-	-	Helpers.....				
Moving—Household goods.....					2.610	2.670	7 1/2 ¢	-	Pickup and delivery.....				
Helpers.....					2.510	2.570	7 1/2 ¢	-	Railway express.....				
Oil and gasoline:					SPRINGFIELD, MASS.								
Agreement A:					Bakery:								
First 6 months.....					2.753	2.843	(³)	(³)	1-3 tons.....				
6-12 months.....					2.789	2.879	(³)	(³)	7 2.435	7 2.435	10 3/4 ¢	18 3/4 ¢	
12-18 months.....					2.861	2.951	(³)	(³)	7 2.485	7 2.485	10 3/4 ¢	18 3/4 ¢	
After 18 months.....					2.933	3.023	(³)	(³)	7 2.585	7 2.585	10 3/4 ¢	18 3/4 ¢	
Agreement B:					Helpers.....								
First 6 months.....					2.755	2.845	(³)	(³)	7 2.385	7 2.385	10 3/4 ¢	18 3/4 ¢	
6-12 months.....					2.790	2.880	(³)	(³)	Building—Construction:				
12-18 months.....					2.870	2.960	(³)	(³)	Transit-mixer.....				
After 18 months.....					2.930	3.020	(³)	(³)	Lowbed trailer, specialized earthmoving equipment.....				
Agreement C:					Helpers on lowbed.....								
Regular units:					2-axle equipment.....								
First 6 months.....					2.665	2.775	(³)	(³)	3-axle equipment.....				
6-12 months.....					2.728	2.818	(³)	(³)	4- and 5-axle equipment.....				
12-18 months.....					2.792	2.882	(³)	(³)	Fuel—Oil, coal.....				
18-24 months.....					2.849	2.939	(³)	(³)	Helpers.....				
24-30 months.....					2.913	3.003	(³)	(³)	General—Freight ¹²				
After 30 months.....					2.970	3.060	(³)	(³)	Helpers.....				
Large units:					Grocery:								
First 6 months.....					2.728	2.818	(³)	(³)	Chainstore.....				
6-12 months.....					2.792	2.882	(³)	(³)	Helpers.....				
12-18 months.....					2.849	2.939	(³)	(³)	Parcel delivery.....				
18-24 months.....					2.913	3.003	(³)	(³)	Railway express.....				
24-30 months.....					2.970	3.060	(³)	(³)	Soft drink, beer, wine.....				
After 30 months.....					3.034	3.124	(³)	(³)	Helpers.....				
					SYRACUSE, N. Y.								
					Building:								
					Construction:								
					Euclid and other off-highway hauling units.....								
					Dump or flatrack.....								
					Semitrailer, lowboy, transit-mix, and asphalt distributor.....								
					Tandem and batch.....								
					Cement mixer.....								
					Dump.....								
					Coal.....								
					Helpers.....								

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963		July 1, 1964		Trade or occupation	July 1, 1963		July 1, 1964	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SYRACUSE, N. Y.—Continued					TOLEDO, OHIO—Continued				
General—Freight ¹²	\$2.930	\$3.070	10¢	15¢	Oil and gasoline:				
Helpers.....	2.830	2.970	10¢	15¢	Petroleum.....	\$2.860	\$2.910	8 ³ / ₄ ¢	15¢
Grocery:					Tank:				
Chainstore:					Agreement A:				
Agreement A.....	\$3.120	\$3.220	(³)	-	First 6 months.....	2.265	2.310	(³)	(³)
Agreement B.....	3.255	3.255	10¢	15¢	7-12 months.....	2.545	2.596	(³)	(³)
Wholesale.....	3.058	3.108	10¢	15¢	After 1 year.....	2.870	2.927	(³)	(³)
Liquor.....	2.805	2.955	10¢	15¢	Agreement B:				
Helpers.....	2.805	2.855	10¢	15¢	First 9 months.....	2.720	2.774	(³)	(³)
Soft drink:					10-18 months.....	2.810	2.866	(³)	(³)
First 16 weeks.....	2.070	2.325	-	-	After 18 months.....	2.900	2.958	(³)	(³)
After 16 weeks.....	2.145	2.425	-	-	Agreement C:				
TAMPA, FLA.					First 6 months.....	2.623	2.675	(³)	(³)
Bakery.....	\$2.415	\$2.495	(³)	(³)	7-12 months.....	2.669	2.722	(³)	(³)
General—Freight:					13-18 months.....	2.741	2.796	(³)	(³)
Local cartage.....	2.920	3.020	12 ¹ / ₂ ¢	15¢	After 18 months.....	2.800	2.856	(³)	(³)
Pickup and delivery.....	3.020	3.120	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	Agreement D.....	2.911	2.969	(³)	(³)
Grocery—Chainstore.....	2.350	2.400	(³)	(³)	Produce.....	2.450	2.520	9 ⁵ / ₈ ¢	-
Linen:					Railway express.....	2.548	2.668	12 ³ / ₈ ¢	-
First 3 months.....	\$1.847	\$1.933	-	-	Waste material.....	2.030	2.080	9 ⁵ / ₈ ¢	-
4-6 months.....	\$1.978	\$2.089	-	-	TOPEKA, KANS.				
7-9 months.....	\$2.108	\$2.200	-	-	Bakery—Biscuit.....	\$2.360	\$2.360	(³)	(³)
10-12 months.....	\$2.239	\$2.356	-	-	Building:				
After 1 year.....	\$2.391	\$2.511	-	-	Material:				
Meat—Packinghouse.....	1.725	1.725	2¢	-	Concrete products.....	2.400	2.500	-	-
Milk:					Lumber:				
Transport.....	102.030	2.080	-	-	First 6 months.....	2.445	2.545	-	-
Wholesale.....	102.000	2.000	-	-	After 6 months.....	2.545	2.645	-	-
Railway express.....	2.548	2.657	12 ³ / ₈ ¢	-	Semitruck:				
TOLEDO, OHIO					First 6 months.....	2.495	2.595	-	-
Armored car.....	2.350	2.430	(³)	12 ¹ / ₂ ¢	After 6 months.....	2.595	2.695	-	-
Beer.....	2.565	2.565	(³)	2 ¹ / ₂ ¢	Ready-mix.....	2.800	2.940	-	-
Helpers.....	2.395	2.395	(³)	2 ¹ / ₂ ¢	Drug—Wholesale.....	2.060	2.240	-	-
Building:					General—Freight.....	3.020	3.120	13 ¹ / ₄ ¢	17 ¹ / ₂ ¢
Construction—Heavy and highway:					Newspaper.....	2.556	\$2.556	10¢	13 ¹ / ₂ ¢
Asphalt; batch; oil; water					Railway express.....	2.436	2.561	12 ³ / ₈ ¢	-
wagon; 4-wheel dump.....	2.970	3.120	10¢	-	Transfer and storage.....	2.390	2.440	-	-
Tandem.....	3.020	3.170	10¢	-	TRENTON, N. J.				
Tractor-trailer.....	3.070	3.220	10¢	-	Beer ¹²	2.875	2.925	11¢	10¢
3-axle and over.....	(¹⁸)	3.320	10¢	-	Helpers.....	2.600	2.650	11¢	10¢
Euclid; Euclid end-dump;					Building:				
lowboy and heavy duty equip-					Construction: ⁵				
ment over 12 cubic yards.....	3.420	3.570	10¢	-	Chauffeurs.....	3.450	3.600	20¢	13¢
Material:					Lowbed and trailer.....	3.600	3.750	20¢	13¢
Building supply straight dump					Euclid.....	3.600	3.750	20¢	13¢
and stake.....	2.910	3.000	9 ⁵ / ₈ ¢	17 ¹ / ₂ ¢	Mixer.....	3.450	3.600	20¢	13¢
Concrete mixer;					3-axle.....	3.500	3.650	20¢	13¢
double-bottom.....	3.025	3.115	9 ⁵ / ₈ ¢	17 ¹ / ₂ ¢	Helpers.....	3.450	3.600	20¢	13¢
Semidump and straight semi.....	2.970	3.060	9 ⁵ / ₈ ¢	17 ¹ / ₂ ¢	Material and ready-mix ⁵	3.400	3.550	20¢	13¢
Lumber.....	2.710	2.760	6 ⁷ / ₁₀ ¢	17 ¹ / ₂ ¢	Mixer, over 6 cubic yards.....	3.400	3.550	20¢	13¢
Coal.....	2.400	2.470	9 ⁵ / ₈ ¢	5¢	General: ⁵				
Helpers.....	2.300	2.370	9 ⁵ / ₈ ¢	5¢	Tractor-trailer.....	3.130	3.130	23¢	15¢
Dairy:					Straight.....	2.960	3.030	23¢	15¢
Special delivery:					Helpers.....	2.690	2.690	23¢	15¢
First 30 days.....	2.295	2.395	(³)	8 ³ / ₈ ¢	Liquor ¹²	2.675	2.725	12¢	10¢
30-60 days.....	2.395	2.495	(³)	8 ³ / ₈ ¢	Helpers.....	2.550	2.600	12¢	10¢
60-90 days.....	2.545	2.645	(³)	8 ³ / ₈ ¢	Railway express.....	2.495	2.600	12 ³ / ₈ ¢	-
After 90 days.....	2.700	2.800	(³)	8 ³ / ₈ ¢	TULSA, OKLA.				
Department store:					Building:				
Furniture.....	2.790	2.870	12¢	-	Construction:				
Helpers.....	2.730	2.810	12¢	-	Dump:				
Parcel.....	2.755	2.835	12¢	-	2 ¹ / ₂ to 4 cubic yards.....	2.900	3.000	-	-
General—Local cartage ⁵	3.130	3.230	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	4 to 6 cubic yards or				
Helpers.....	3.080	3.180	13 ³ / ₄ ¢	17 ¹ / ₂ ¢	3 to 4 tons.....	2.950	3.050	-	-
Grocery:					6 cubic yards and over				
Chainstore.....	\$3.120	\$3.250	9 ⁵ / ₈ ¢	4 ⁹ / ₁₀ ¢	or 5 tons and over.....	3.050	3.150	-	-
Wholesale.....	3.030	3.130	9 ⁵ / ₈ ¢	-	Pickup.....	2.900	3.000	-	-
Ice:					Transit-mix:				
First 30 days.....	1.850	1.850	9 ⁵ / ₈ ¢	15¢	Under 3 cubic yards.....	2.900	3.000	-	-
30-60 days.....	1.900	1.900	9 ⁵ / ₈ ¢	15¢	3 cubic yards and over.....	3.050	3.150	-	-
60-120 days.....	1.950	1.950	9 ⁵ / ₈ ¢	15¢	Tractor-trailer.....	3.050	3.150	-	-
After 120 days.....	2.170	2.170	9 ⁵ / ₈ ¢	15¢	Material.....	2.600	2.650	-	-
Ice cream—Short order and supply:					General—Delivery:				
First 30 days.....	2.245	2.345	(³)	8 ³ / ₈ ¢	First 3 months.....	1.850	1.960	-	-
30-60 days.....	2.345	2.445	(³)	8 ³ / ₈ ¢	After 3 months.....	2.050	2.160	-	-
60-90 days.....	2.495	2.595	(³)	8 ³ / ₈ ¢	Helpers:				
After 90 days.....	2.650	2.750	(³)	8 ³ / ₈ ¢	First 3 months.....	1.750	1.840	-	-
Moving—Van:					After 3 months.....	1.950	2.040	-	-
Local.....	2.540	2.670	9 ¹ / ₁₀ ¢	15¢					
Helpers.....	2.490	2.540	9 ¹ / ₁₀ ¢	15¢					
Newspaper:									
Day.....	\$3.080	\$3.180	(³)	(³)					
Night.....	\$3.200	\$3.300	(³)	(³)					

See footnotes at end of table.

Table 9. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 68 Cities, July 1, 1963, and July 1, 1964—Continued

Trade or occupation	July 1, 1963	July 1, 1964		Trade or occupation	July 1, 1963	July 1, 1964			
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
TULSA, OKLA.—Continued				WASHINGTON, D. C.—Continued					
General—Freight:					General—Freight ¹²	\$ 2.800	\$ 2.960	10¢	15¢
City pickup.....	\$ 3.040	\$ 3.140	13¼¢	17½¢	Helpers.....	2.635	2.735	10¢	15¢
Transfer:					Grocery—Retail:				
Household goods.....	2.100	2.200	-	-	Agreement A.....	2.170	2.220	10¢	-
Merchandise.....	2.150	2.250	-	-	Helpers.....	1.980	2.030	10¢	-
Heavy hauling.....	2.200	2.300	-	-	Agreement B.....	2.770	3.060	-	-
Grocery—Chainstore:					Meat.....	2.910	3.200	-	-
First 6 months.....	2.470	2.580	-	-	Helpers.....	2.540	2.830	-	-
7-12 months.....	2.650	2.760	-	-	Groceries and frozen food—				
After 1 year.....	2.730	2.840	-	-	Wholesale.....	2.300	2.400	10¢	-
Railway express.....	2.495	2.618	12½¢	-	Helpers.....	2.150	2.250	10¢	-
WASHINGTON, D. C.				Ice and fuel:					
Building:					Oil and ice.....	1.905	1.980	12¢	10¢
Construction: ¹²					Transfer and ice.....	1.905	1.980	12¢	10¢
Dump.....	2.525	2.575	10¢	-	Oil:				
Over 8 wheels.....	2.625	2.675	10¢	-	First year.....	2.350	2.350	(³)	(³)
Euclid, dumpster, carryall, and tunnel work.....	2.925	2.975	10¢	-	1-1½ years.....	2.460	2.460	(³)	(³)
Flat.....	2.625	2.675	10¢	-	1½-2 years.....	2.585	2.585	(³)	(³)
Pickup.....	2.625	2.675	10¢	-	2-2½ years.....	2.710	2.710	(³)	(³)
Trailer and tractor pull.....	2.625	2.675	10¢	-	2½-3 years.....	2.775	2.775	(³)	(³)
Water sprinklers, grease and oil.....	2.525	2.575	10¢	-	After 3 years.....	2.840	2.840	(³)	(³)
Helpers.....	2.375	2.425	10¢	-	Ice cream.....	2.558	2.630	-	-
Material.....	1.965	2.015	10¢	5¢	Meat:				
Tractor.....	2.015	2.065	10¢	5¢	Agreement A.....	2.440	2.540	10¢	9¢
Helpers.....	1.850	1.900	10¢	5¢	Helpers.....	2.400	2.500	10¢	9¢
Lumber.....	1.750	1.775	10¢	-	Agreement B.....	2.755	2.835	(³)	(³)
Helpers.....	1.650	1.675	10¢	-	Agreement C.....	2.250	2.400	10¢	-
Plumbing.....	1.920	1.970	10¢	-	Milk:				
Helpers.....	1.820	1.870	10¢	-	Route—Wholesale:				
Ready-mix ¹²	2.650	2.750	(³)	5¢	Helpers.....	2.398	2.498	11½¢	2¢
Cracker:					Special delivery.....	2.398	2.498	11½¢	2¢
Agreement A.....	4 2.540	4 2.610	(³)	-	Newspaper:				
Agreement B.....	4 2.540	4 2.610	(³)	(³)	First 6 months.....	³⁴ 2.188	³⁴ 2.332	7½¢	-
Agreement C.....	4 2.540	4 2.610	(³)	(³)	5-12 months.....	³⁴ 2.238	³⁴ 2.384	7½¢	-
					After 1 year.....	³⁴ 2.288	³⁴ 2.436	7½¢	-
					Poultry.....	1.750	1.780	10¢	-
					Railway express.....	2.520	2.810	12½¢	-
					Storage and moving.....	2.230	2.350	10¢	5¢
					Helpers.....	2.080	2.200	10¢	5¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ Contract provides for this benefit; amount of payment not reported.

⁴ 45-hour workweek.

⁵ Denotes agreement affecting 1,000 or more truckdrivers and helpers.

⁶ 42-hour workweek.

⁷ 48-hour workweek.

⁸ 46-hour workweek.

⁹ 37½-hour workweek.

¹⁰ 50-hour workweek.

¹¹ 47-hour workweek.

¹² Denotes agreement affecting between 500 and 1,000 truckdrivers and helpers.

¹³ This rate in effect prior to July 1, 1964; new scale in negotiation at time of survey.

¹⁴ 35-hour workweek.

¹⁵ 54-hour workweek.

¹⁶ Includes contribution for severance pay; separate data not available.

¹⁷ 44-hour workweek.

¹⁸ Information not available for rate and hours on July 1, 1963.

¹⁹ Weekly hours were not reported.

²⁰ Employer contributes \$ 5.30 per week to an insurance fund.

²¹ Employer contributes \$ 7 per week to a pension fund.

²² 42½-hour workweek.

²³ 43¼-hour workweek.

²⁴ 41¼-hour workweek.

²⁵ 43-hour workweek.

²⁶ 41-hour workweek.

²⁷ 41½-hour workweek.

²⁸ Includes contribution for insurance and pension; separate data not available.

²⁹ 37-hour workweek.

³⁰ 38-hour workweek.

³¹ 56-hour workweek.

³² 38½-hour workweek.

³³ 45½-hour workweek.

³⁴ 38¾-hour workweek.

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